

Bureau of Labor Statistics

Washington, D.C. 20212

Historical, technical

information: (202) 523-9261

Current data: (202) 523-1221 or 1208

Media contact: (202) 523-1913

USDL 85-349

For Release: 10:00 AM EDT

Tuesday, August 27, 1985

PRODUCTIVITY AND COSTS

Second Quarter 1985

Revised Data for Business, Nonfarm Business, and Manufacturing, and Preliminary Measures for Nonfinancial Corporations

The Bureau of Labor Statistics of the U.S. Department of Labor today reported revised productivity data—as measured by output per hour of all persons—for the second quarter of 1985. The measures show these seasonally adjusted annual rates of productivity change for the second quarter of 1985:

- 1.3 percent in the business sector,
- 1.0 percent in the nonfarm business sector,
- 7.5 percent in manufacturing,
- 7.1 percent in durable goods manufacturing, and
- 8.3 percent in nondurable goods manufacturing.

Second-quarter measures are summarized in table A and appear in detail in tables 1 through 6. Preliminary measures announced today indicate that productivity in nonfinancial corporations declined 0.3 percent in the second quarter (tables B and 6).

Business

Productivity advanced 1.3 percent in the second quarter of 1985, as output rose 2.4 percent and hours of all persons engaged in the sector increased 1.1 percent (seasonally adjusted annual rates). This was the smallest gain in hours of all persons since the recovery began in the fourth quarter of 1982. During the first quarter, productivity declined 3.9 percent and output showed no growth at all (table 1). The slower rate of increase in hours during the second quarter reflected both slower employment gains and a decline in average weekly hours compared with the first quarter.

Hourly compensation measures the cost to employers of wages and salaries, supplements, payments to employee-benefit plans, and taxes. During the second quarter, these outlays increased at a 3.3 percent annual rate in the business sector, compared with a 4.8 percent rise during the first quarter. After allowing for the increase in the Consumer Price Index for All Urban Consumers (CPI-U), real hourly compensation declined 0.9 percent in the second quarter. Unit labor costs (compensation per unit of output) increased 1.9 percent in the second quarter. This was a considerably smaller increase than the 9.1 percent gain during the first quarter and partly reflected the resumption of productivity growth in the second quarter.

The price deflator for business output increased 2.0 percent in the second quarter, compared with a 5.0 percent gain during the first quarter of 1985.

Table A. Productivity and costs: Percent change at annual rate (Seasonally adjusted)

Sector	Productivity	Output	Hours	Hourly compen- sation	Real hourly compen- sation	Unit labor costs
		REVIS	SED			
	First quart	er 1985 to	second qu	arter 1985	j	
Business Nonfarm business Manufacturing Durable Nondurable	1.3 1.0 7.5 7.1 8.3	2.4 2.2 2.6 1.5 4.5	1.1 1.2 -4.5 -5.2 -3.6	3.3 3.3 4.8 4.9 4.8	-0.9 -0.8 0.6 0.7 0.6	1.9 2.3 -2.5 -2.0 -3.3
	Second quar	ter 1984 to	o second o	quarter 198	35	
Business Nonfarm business Manufacturing Durable Nondurable	0.3 -0.3 3.5 3.5 3.3	2.3 2.0 2.5 3.1 1.5	2.0 2.3 -0.9 -0.4 1.8	4.2 3.9 4.8 4.8 4.7	0.5 0.2 1.1 1.1	3.9 4.2 1.3 1.3

Nonfarm business

Nonfarm business productivity increased at a 1.0 percent annual rate during the second quarter, as output rose 2.2 percent and hours of all persons increased at a 1.2 percent annual rate. During the first quarter, productivity declined in this sector as output grew little but hours increased 3.7 percent (table 2).

Hourly compensation increased at a 3.3 percent annual rate in the second quarter, compared with a 5.0 percent gain from January to March. After allowing for the increase in the CPI-U, real hourly compensation declined at a 0.8 percent annual rate in the second quarter. Unit labor costs rose at a 2.3 percent annual rate, compared with an 8.4 percent gain during the first quarter. The implicit price deflator for the nonfarm business sector rose 2.8 percent, compared with a 5.5 percent rise in the first quarter.

Manufacturing

Productivity increased at an annual rate of 7.5 percent in the second quarter in manufacturing, much more rapidly than in the larger and more comprehensive business sectors reported above. (Manufacturing accounts for about 25 percent of the business sector.) Output of durable and nondurable

manufacturing businesses rose at a 2.6 percent annual rate during the second quarter. At the same time, hours of all persons engaged in manufacturing declined. The productivity increase was the largest quarterly gain since the third quarter of 1983. The decline in hours reflected both employment cuts and reductions in the length of the average work week in both durable and nondurable subsectors (tables 3-5).

Hourly compensation increased at a 4.8 percent annual rate in the second quarter compared with a 5.6 percent gain in the first quarter. However, when the rise in the CPI-U is taken into account, real hourly compensation increased 0.6 percent in the second quarter and 2.2 percent in the first. Unit labor costs declined at a 2.5 percent annual rate during the second quarter, after having posted a 5.1 percent gain during the first quarter.

Table B. Productivity and costs in nonfinancial corporations: Percent change at annual rate (Seasonally adjusted)

Sector	Produc- tivity	Output	Hours	Hourly compen- sation	Real hourly compen- sation	Unit labor costs	Unit profits			
PRELIMINARY										
First quarter 1985 to second quarter 1985										
Nonfinancial corporations	-0.3	1.8	2.1	2.9	-1.2	3.2	-2.7			
	Second quarter 1984 to second quarter 1985									
Nonfinancial corporations	-0.7	1.9	2.7	3.5	-0.2	4.2	-1.2			

Nonfinancial corporations

Productivity of employees of nonfinancial corporations declined at a 0.3 percent annual rate in the second quarter, according to preliminary measures also reported today (table B). During the first quarter, nonfinancial corporate productivity fell 2.5 percent. Hourly compensation increased 2.9 percent in the second quarter, but fell 1.2 percent when the rise in the CPI-U is taken into account. Unit labor cost rose 3.2 percent in the second quarter, while unit nonlabor payments increased 2.0 percent. Unit profits fell at a 2.7 percent annual rate during the second quarter, compared with a 1.0 percent decline in the first quarter. The implicit price deflator for nonfinancial corporate output rose 2.8 percent in the second quarter (table 6).

Revised measures

The latest productivity and cost measures for the second quarter of 1985 show larger gains in business sector productivity than had been reported on July 25, based on information then available. The upward revision in output in the business sector partly reflects improved information on farm output which is reflected in the measure for the business sector. Table C compares preliminary and revised productivity and cost measures for the second quarter.

Table C. Preliminary and revised productivity and related measures, second quarter 1985
Percent change from previous quarter at annual rate
(Seasonally adjusted)

Sector	Produc- tivity	Output	Hours	Hourly compen- sation	Real hourly compen- sation	Unit labor costs
Business:	7			, , ,	,	
Preliminary	0.5	1.8	1.3	3.3	-0.8	2.8
Revised	1.3	2.4	1.1	3.3	-0.9	1.9
Nonfarm business:		1 - 1 - 2 - 21			· • • •	si.
Preliminary	0.5	1.9	1.4	3.4	-0.7	2.9
Revised	1.0	2.2	1.2	3.3	-0.8	2.3
Manufacturing:						
Preliminary	7.5	2.5	-4.7	4.7	0.5	-2.6
Revised	7.5	2.6	-4.5	4.8	0.6	- 2.5

TECHNICAL NOTES

Business sector output is equal to gross national product, less the rest-of-the-world sector, general government, output of paid employees of private households and nonprofit institutions, rental value of owner-occupied dwellings, and the statistical discrepancy in computing the national income accounts. Corresponding exclusions are also made in labor inputs. Business output has accounted for about 77 percent of gross national product in recent years.

Total manufacturing measures are computed by summing series prepared for the durable and nondurable goods sectors.

The durable sector includes the following 2-digit SIC industries: fabricated metal products; nonelectrical machinery; electrical transportation equipment; instruments; lumber and lumber products; machinery; furniture and fixtures; stone, clay, and glass products; and miscellaneous The nondurable sector includes the following 2-digit SIC manufactures. industries: Textile mill products, apparel products, leather and leather products, printing and publishing, chemical and chemical products, petroleum products, rubber and plastic products, foods, and tobacco products.

Manufacturing output has accounted for about 24 percent of gross national product in recent years.

Nonfinancial corporate output is equal to gross national product, less the rest-of-the-world sector, general government, unincorporated business, output of paid employees of private households and nonprofit institutions, rental value of owner-occupied dwellings, the output of corporations engaged in banking, finance, stock and commodity trading, and credit and insurance agencies, and the statistical discrepancy in computing the national income accounts. Nonfinancial corporate output has accounted for about 59 percent of gross national product in recent years.

The productivity and associated cost measures in this news release describe the relationship between output in real terms and the labor time involved in its production. They show the changes from period to period in the amount of goods and services produced per hour. Although these measures relate output to hours of all persons engaged in a sector, they do not measure the specific contributions of labor, capital, or any other factor of production. Rather, they reflect the joint effects of many influences, including changes in technology; capital investment; level of output; utilization of capacity, energy, and materials; the organization of production; managerial skill; and the characteristics and effort of the work force.

Table 1. Business sector: Productivity, hourly compensation, unit labor cost, and prices, seasonally adjusted

	Year and quarter	Output per hour of all persons	Output	Hours of all persons	Compensa- tion per hour(1)	Real compensa- tion per hour(2)	Unit labor cost	Unit non- labor pay- ments(3)	Implicit price deflator(4)	
				Inc	lexes 1977=100					
1984	I II IV	105.7 107.0 107.2 108.0	117.8 121.0 121.5 123.0	111.4 113.0 113.4 113.9	166.7 167.5 169.3 171.1	98.6 98.2 98.3 98.5	157.7 156.5 158.0 158.4	151.6 157.2 158.5 160.2	155.6 156.7 158.1 159.0	
	ANNUAL	107.0	120.8	112.9	168.6	98.4	157.6	157.0	157.4	
1985	I	106.9 107.3r	123.0 123.7r	115.0 115.3r	173.1 174.5r	98.9 98.6r	161.9 162.7r	159.1 160.0r	160.9 161.7r	
			Percent c	hange from p	revious quarter	at annual rate(5)			
1984	I III IV	4.0 4.9 0.6 3.1	11.4 11.2 1.8 5.0	7.2 6.0 1.2 1.8	6.2 1.9 4.4 4.4	0.8 -1.8 0.7 0.8	2.1 -2.9 3.7 1.2	7.0 15.4 3.4 4.3	3.7 2.9 3.6 2.2	
	ANNUAL	3.2	8.8	5.4	4.2	0.0	1.0	7.9	3.2	
1985	I	-3.9 1.3r	0.0 2.4r	4.1 1.1r	4.8 3.3	1.4 -0.9r	9.1 1.9r	-2.6 2.3r	5.0 2.0r	
			Percent cha	nge from cor	responding quar	ter of previous	year			
1984	II III IV	3.5 3.3 2.7 3.2	10.2 9.9 8.0 7.3	6.5 6.4 5.1 4.0	4.1 4.0 4.6 4.2	-0.4 -0.3 0.4 0.1	0.6 0.7 1.9 1.0	8.4 8.7 7.1 7.4	3.0 3.3 3.6 3.1	
	ANNUAL	3.2	8.8	5.4	4.2	0.0	1.0	7.9	3.2	
1985	I	1.1 0.3r	4.4 2.3r	3.2 2.0r	3.8 4.2	0.3 0.5	2.7 3.9r	4.9 1.8r	3.4 3.2	-

See footnotes following table 6. r=revised

p=preliminary

August 27, 1985 Source: Bureau of Labor Statistics

Table 2. Nonfarm business sector: Productivity, hourly compensation, unit labor cost, and prices, seasonally adjusted

	Year and quarter	Output per hour of all persons	Output	Hours of all persons	Compensa- tion per hour(1)	Real compensa- tion per hour(2)	Unit labor cost	Unit non- labor pay- ments(3)	Implicit price deflator(4)
	,			Ind	lexes 1977=100				
1984	II III I	105.2 106.6 106.3 106.9	118.0 121.0 121.3 122.7	112.3 113.6 114.1 114.8	166.5 168.0 169.5 171.0	98.4 98.4 98.4 98.5	158.3 157.6 159.5 160.0	152.2 156.8 158.0 160.3	156.3 157.3 159.0 160.1
	ANNUAL	106.2	120.7	113.6	168.7	98.4	158.8	156.9	158.2
1985	I	106.0 106.3r	122.8 123.5r	115.8 116.2	173.1 174.5r	98.9 98.7	163.3 164.2r	160.3 161.7r	162.3 163.4
			Percent cl	hange from pr	revious quarter	at annual rate(5)		
1984	I III IV	2.9 5.5 -1.1 2.2	10.3 10.6 0.7 4.7	7.2 4.8 1.8 2.4	6.1 3.7 3.6 3.7	0.7 0.0 -0.1 0.1	3.1 -1.7 4.7 1.4	2.3 12.5 3.1 5.9	2.8 2.8 4.2 2.9
	ANNUAL	2.7	8.5	5.7	4.1	-0.1	1.4	6.7	3.1
1985	ı	-3.1 1.0r	0.5 2.2r	3.7 1.2r	5.0 3.3r	1.7 -0.8r	8.4 2.3r	0.1 3.6r	5.5 2.8r
***************************************	 		Percent cha	nge from cor	responding quar	ter of previous	year		
1984	I III IV	3.5 2.9 2.1 2.4	10.6 9.7 7.6 6.5	6.9 6.6 5.4 4.0	4.0 4.0 4.4 4.3	-0.5 -0.3 0.2 0.2	0.4 1.1 2.3 1.9	8.3 7.1 5.7 5.9	2.9 3.0 3.4 3.2
	ANNUAL	2.7	8.5	5.7	4.1	-0.1	1.4	6.7	3.1
1985	I	0.8 -0.3r	4.0 2.0r	3.2 2.3	4.0 3.9	0.4 0.2r	3.1 4.2r	5.3 3.2r	3.8 3.8

See footnotes following table 6. r=revised p=preliminary

August 27, 1985 Source: Bureau of Labor Statistics

Table 3. Manufacturing sector: Productivity, hourly compensation, and unit labor cost, seasonally adjusted ${\sf Sector}$

	Year and quarter	Output per hour of all persons	Output (6)	Hours of all persons	Compensa- tion per hour(1)	Real compensa- tion per hour(2)	Unit labor cost
					Indexes 1977=1	00	
1984	I II	114.2 114.8	113.0 114.9	98.9 100.1	167.1 168.3	98.8 98.6	146.3 146.6
	III	116.7 116.5	116.7 116.7	100.0 100.2	169.9 172.1	98.7 99.1	145.5 147.7
	ANNUAL	115.6	115.3	99.8	169.4	98.8	146.5
1985	I II	116.7 118.8	117.0 117.8r	100.3 99.1	174.4 176.5r	99 . 6 99 . 7	149.5 148.6r
			Percen	t change from	m previous quar	ter at annual ra	te(5)
1984	I II IV	5.5 2.2 6.8 -0.6	14.8 6.9 6.5 0.0	8.8 4.6 -0.2 0.7	6.2 2.9 3.7 5.2	0.8 -0.8 0.1 1.6	0.6 0.7 -2.8 5.9
	ANNUAL	3.5	10.5	6.7	3.6	-0.6	0.1
1985	I	0.4 7.5	0.9 2.6r	0.4 -4.5r	5.6 4.8r	2.2 0.6r	5.1 -2.5r
			Percent	change from (corresponding g	uarter of previo	us year
1984	I II IV	3.8 3.6 3.3 3.4	13.9 12.2 9.3 7.0	9.7 8.3 5.8 3.4	2.7 3.3 3.9 4.5	-1.7 -1.0 -0.3 0.4	-1.0 -0.3 0.6 1.0
1985	ANNUAL I II	3.5 2.1 3.5	10.5 3.5 2.5r	6.7 1.4 -0.9r	3.6 4.4 4.8	-0.6 0.8 1.1	0.1 2.2 1.3

See footnotes following table 6. r=revised

p=preliminary

August 27, 1985

Source: Bureau of Labor Statistic

Table 4. Durable manufacturing sector: Productivity, hourly compensation, and unit labor cost, easonally adjusted

	Year and quarter	Output per hour of all persons	Output (6)	Hours of all persons	Compensa- tion per hour(1)	Real compensa- tion per hour(2)	Unit labor cost
***************************************			Ind	lexes 1977=100	0		
1984	I II III IV	115.3 116.1 118.3 117.7	114.1 116.6 119.4 119.5	98.9 100.4 101.0 101.5	165.8 167.0 168.1 170.1	98.1 97.8 97.6 97.9	143.8 142.1 144.4
	ANNUAL	116.9	117.4	100.4	167.7	97.9	143.5
1985	I	118.2 120.2r	119.8 120.3	101.4	172.9 175.0	98.7 98.9	146.3 145.6r
		Percent cha	nge from pr	evious quarte	er at annual ra	te(5)	
1984	I II	8.4 2.8	20.3 9.2	10.9 6.2	6.1 2.8	0.8 -0.9	-2.2 0.0
Ar s u	III IV	7.6 -1.8	9.9 0.3	2.1 2.1	2.6 4.9	-1.0 1.3	-4.6 6.8
	ANNUAL	4.8	14.4	9.1	3.2	-1.0	-1.6
1985	I	1.5 7.1r	1.2 1.5r	-0.4 -5.2r	6.9 4.9r	3.5 0.7r	5.3 -2.0r
		Percent change	e from corr	esponding qua	arter of previou	ıs year	
1984	I II IV	5.5 5.1 4.6 4.2	18.5 16.7 13.4 9.7	12.3 11.1 8.4 5.3	2.2 2.9 3.4 4.1	-2.2 -1.4 -0.8 0.0	-3.1 -2.0 -1.2 -0.1
	ANNUAL	4.8	14.4	9.1	3,2	-1.0	-1.6
1985	I	2.5 3.5r	5.0 3.lr	2.5 -0.4	4.3 4.8	0.7 1.1	1.8 1.3r

See footnotes following table 6. r=revised p=preliminary

August 27, 1985

Source: Bureau of Labor Statistics

Table 5. Nondurable manufacturing sector: Productivity, hourly compensation, and unit labor cost, seasonally adjusted

	Year and quarter	Output per hour of all persons	Output (6)	Hours of all persons	Compensa- tion per hour(1)	Real compensa- tion per hour(2)	Unit labor cost
			Ind	lexes 1977=100)		
1984	I II III IV	112.5 112.9 114.4 114.7	111.4 112.3 112.8 112.7	99.0 99.5 98.6 98.2	169.5 170.6 172.7 175.1	100.2 100.0 100.3 100.8	150.6 151.2 151.1 152.7
	ANNUAL	113.6	112.3	98.9	171.9	100.3	151.4
1985	II	114.3 116.6r	112.8 114.0r	98.7 97.8r	176.6 178.7r	100.8 101.0	154.5 153.2r
		Percent cha	nge from pr	evious quarte	r at annual rat	ce(5)	Ţ,
1984	I III IV	1.3 1.2 5.4 1.1	7.1 3.6 1.5 -0.4	5.8 2.4 -3.7 -1.5	5.8 2.7 5.1 5.5	0.5 -1.0 1.4 1.9	4.5 1.5 -0.3 4.3
	ANNUAL	1.5	4.9	3.3	3.8	-0.4	2.3
1985	I II	-1.3 8.3r	0.4 4.5r	1.7 -3.6r	3.5 4.8r	0.2 0.6r	4.9 -3.3r
		Percent change	from corre	esponding qua	rter of previou	ıs year	
1984	I III IV	1.3 1.3 1.3 2.2	7.5 5.9 3.4 2.9	6.1 4.5 2.1 0.7	3.0 3.3 4.3 4.8	-1.4 -1.0 0.1 0.7	1.7 2.0 2.9 2.5
	ANNUAL	1.5	4.9	3.3	3.8	-0.4	2.3
1985	I	1.6 3.3r	1.3 1.5r	-0.3 -1.8	4.2 4.7	0.6 1.0	2.6 1.4

See footnotes following table 6.

r=revised

p=preliminary

August 27, 1985

Source: Bureau of Labor Statistics

Table 6. Nonfinancial corporations: Productivity, hourly compensation, unit labor cost, unit profits, and prices, seasonally adjusted

	Year and quarter	Output per all- employee hour	Output	Employee hours	Hourly compensa- tion (1)	Real hourly compen- sation(2)	Unit labor cost	Unit non- labor cost(7)	Total unit cost (8)	Unit pro- fits (9)	Implicit price deflator (4)
	***************************************				Index	es 1977=100					
1984	I II III	108.1 108.9 108.2	120.2 123.1 123.1	111.2 113.1 113.8	164.8 165.8 167.1	97.5 97.2 97.1	152.5 152.3 154.5	162.0 162.8 165.9	155.0 155.0 157.5	143.2 151.1 145.3	153.6 154.6 156.1
	IV	108.8	124.7	114.6	168.7	97.1	155.0	166.4	158.0	150.7	157.1
	ANNUAL	108.5	122.8	113.2	166.6	97.2	153.6	164.3	156.4	147.6	155.4
1985	I	108.1 108.1p	124.9 125.5p	115.5 116.1p	170.3 171.6p	97.3 97.0p	157.5 158.8p	168.1 169.8p	160.2 161.6p	150.4 149.3p	159.1 160.2p
			Percei	nt change	from prev	ious quarte	r at annu	al rate(5)		
1984	I	3.6	11.6	7.7 6.8	5.7 2.4	0,4 -1.3	2,0 -0.4	-3.2 2.0	0.6 0.2	23.4 23.8	2.7 2.6
	III IV	2.8 -2.5 2.5	9.8 0.2 5.2	2.8 2.6	3.2 3.7	-0.4 0.2	5.9 1.2	8.0 1.1	6.5 1.2	-14.5 16.0	3.9 2.7
	ANNUAL	2.3	9.0	6.6	3.5	-0.8	1.1	-0.4	0.7	25.9	3.0
1985	I	-2.5 -0.3p	0.6 1.8p	3.3 2.1p	3.9 2.9p	0.6 -1.2p	6.6 3.2p	4.0 4.1p	5.9 3.5p	-1.0 -2.7p	5.1 2.8p
			Percent	change f	rom corres	ponding qua	rter of p	revious y	ear		
1984	I	4.0	11.8	7.5	3.6	-0.9	-0.4	-3.0	-1.1	54.8 35.2	2.8 2.9
	II III	2.9 0.9	10.5 7.4	7.5 6.4	3.3 3.3	-1.0 -0.9	0.4 2.4	-1.4 0.9	-0.1 2.0	14.7	3.2 3.0
	IV	1.6	6.6	5.0	3.8	-0.3	2.2	1.9	2.1	10.9	3.0
94	ANNUAL	2.3	9.0	6.6	3.5	-0.8	1.1	-0.4	0.7	25.9	3.0
1985	II	0.0 -0.7p	3.9 1.9p	3.9 2.7p	3.3 3.5p	-0.2 -0.2p	3,3 4,2p	3.8 4.3p	3.4 4.2p	5.0 -1.2p	3.6 3.6p

See footnotes following table 6.

r=revised p=preliminary

August 27, 1985 Source: Bureau of Labor Statistics

Penalty for private use, \$300

SOURCE: Output data from Bureau of Economic Analysis, U.S. Department of Commerce, and the Federal Reserve Board. Compensation and hours data from the Bureau of Labor Statistics, U.S. Department of Labor, and the Bureau of Economic Analysis.

RELIABILITY: Based on data covering the period from the first quarter of 1976 to the second quarter of 1984, the probability is 0.95 that the interval between -1.8 and 2.0 index points contains the revision of the index of productivity in the business sector from the first to the third quarterly publication of the estimate.

- (1) Wages and salaries of the employees plus employers' contributions for social insurance and private benefit plans. Except for nonfinancial corporations, where there are no self-employed, data also include an estimate of wages, salaries, and supplemental payments for the self-employed.
- (2) Compensation per hour adjusted for changes in the Consumer Price Index for All Urban Consumers.
- (3) Nonlabor payments include profits, depreciation, interest, rental income, and indirect taxes.
- (4) Current dollar gross product divided by constant dollar gross product.
- (5) Quarterly changes: percent change compounded at annual rate from the original data rather than index numbers. Annual changes: percent change between annual average levels.
- (6) Quarterly measures adjusted to annual estimates of output (gross product originating) from the Bureau of Economic Analysis, U.S. Department of Commerce.
- (7) Unit nonlabor cost includes depreciation, interest, and indirect taxes.
- (8) Total unit cost is the sum of labor and nonlabor costs.
- (9) Unit profits include corporate profit and inventory valuation adjustment.

Z C C C COLIBRH7702/ SCH LIBRARY D RESERVE BK D BOX 7702 N FRANCISCO, RH7702AL 020 (A) (L) lane. 94120

> FIRST U.S. Postage Paid Permit No. CLASS MAL