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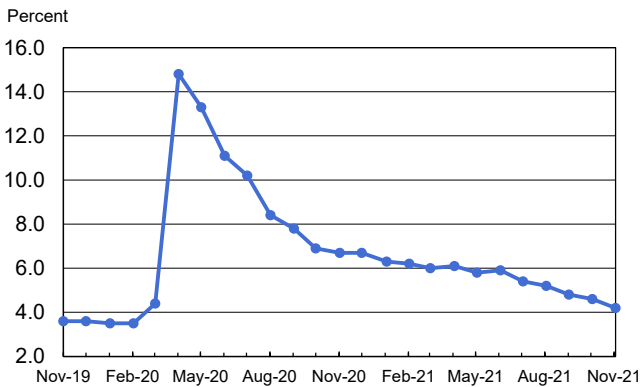
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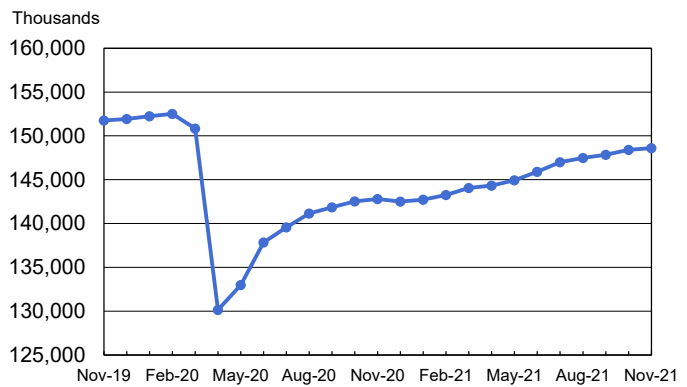
**THE EMPLOYMENT SITUATION — NOVEMBER 2021**

Total **nonfarm payroll employment** rose by 210,000 in November, and the **unemployment rate** fell by 0.4 percentage point to 4.2 percent, the U.S. Bureau of Labor Statistics reported today. Notable job gains occurred in professional and business services, transportation and warehousing, construction, and manufacturing. Employment in retail trade declined over the month.

**Chart 1. Unemployment rate, seasonally adjusted, November 2019 – November 2021**



**Chart 2. Nonfarm payroll employment, seasonally adjusted, November 2019 – November 2021**



This news release presents statistics from two monthly surveys. The household survey measures labor force status, including unemployment, by demographic characteristics. The establishment survey measures nonfarm employment, hours, and earnings by industry. For more information about the concepts and statistical methodology used in these two surveys, see the Technical Note.

**Household Survey Data**

The **unemployment rate** fell by 0.4 percentage point to 4.2 percent in November. The number of **unemployed persons** fell by 542,000 to 6.9 million. Both measures are down considerably from their highs at the end of the February-April 2020 recession. However, they remain above their levels prior to the coronavirus (COVID-19) pandemic (3.5 percent and 5.7 million, respectively, in February 2020).

(See table A-1. See the box note on page 5 for more information about how the household survey and its measures were affected by the coronavirus pandemic.)

Among the **major worker groups**, the unemployment rates for adult men (4.0 percent), adult women (4.0 percent), Whites (3.7 percent), Blacks (6.7 percent), and Hispanics (5.2 percent) declined in November. The jobless rates for teenagers (11.2 percent) and Asians (3.8 percent) showed little change over the month. (See tables A-1, A-2, and A-3.)

Among the unemployed, the number of **permanent job losers** declined by 205,000 to 1.9 million in November but is 623,000 higher than in February 2020. The number of persons on **temporary layoff** decreased by 255,000 to 801,000 in November. This measure is down from the high of 18.0 million in April 2020 and has nearly returned to its February 2020 level of 750,000. (See table A-11.)

The number of **long-term unemployed** (those jobless for 27 weeks or more), at 2.2 million, changed little in November but is 1.1 million higher than in February 2020. The long-term unemployed accounted for 32.1 percent of the total unemployed in November. (See table A-12.)

The **labor force participation rate** edged up to 61.8 percent in November. The participation rate is 1.5 percentage points lower than in February 2020. The **employment-population ratio** increased by 0.4 percentage point to 59.2 percent in November. This measure is up from its low of 51.3 percent in April 2020 but remains below the figure of 61.1 percent in February 2020. (See table A-1.)

The number of persons employed **part time for economic reasons**, at 4.3 million, changed little in November. These individuals, who would have preferred full-time employment, were working part time because their hours had been reduced or they were unable to find full-time jobs. This figure was about the same as in February 2020. (See table A-8.)

The number of persons **not in the labor force who currently want a job** was 5.9 million in November, little changed over the month but up by 849,000 since February 2020. These individuals were not counted as unemployed because they were not actively looking for work during the 4 weeks preceding the survey or were unavailable to take a job. (See table A-1.)

Among those not in the labor force who wanted a job, the number of persons **marginally attached to the labor force** was little changed at 1.6 million in November. These individuals wanted and were available for work and had looked for a job sometime in the prior 12 months but had not looked for work in the 4 weeks preceding the survey. The number of **discouraged workers**, a subset of the marginally attached who believed that no jobs were available for them, was essentially unchanged over the month at 450,000. (See Summary table A.)

### **Household Survey Supplemental Data**

In November, the share of employed persons who **teleworked because of the coronavirus pandemic** declined by 0.3 percentage point to 11.3 percent. These data refer to employed persons who teleworked or worked at home for pay at some point in the 4 weeks preceding the survey specifically because of the pandemic.

In November, 3.6 million persons reported that they had been **unable to work because their employer closed or lost business due to the pandemic**—that is, they did not work at all or worked fewer hours at some point in the 4 weeks preceding the survey due to the pandemic. This measure was little different

from the level of 3.8 million in October. Among those who reported in November that they were unable to work because of pandemic-related closures or lost business, 15.8 percent **received at least some pay from their employer** for the hours not worked, little changed from the prior month.

Among those not in the labor force in November, 1.2 million persons were **prevented from looking for work due to the pandemic**, little changed from October. (To be counted as unemployed, by definition, individuals must be either actively looking for work or on temporary layoff.)

These supplemental data come from questions added to the household survey beginning in May 2020 to help gauge the effects of the pandemic on the labor market. The data are not seasonally adjusted. Tables with estimates from the supplemental questions for all months are available online at [www.bls.gov/cps/effects-of-the-coronavirus-covid-19-pandemic.htm](http://www.bls.gov/cps/effects-of-the-coronavirus-covid-19-pandemic.htm).

### **Establishment Survey Data**

Total **nonfarm payroll employment** rose by 210,000 in November. Thus far this year, monthly job growth has averaged 555,000. Nonfarm employment has increased by 18.5 million since April 2020 but is down by 3.9 million, or 2.6 percent, from its pre-pandemic level in February 2020. In November, notable job gains occurred in professional and business services, transportation and warehousing, construction, and manufacturing. Employment in retail trade declined over the month. (See table B-1. See the box note on page 5 for more information about how the establishment survey and its measures were affected by the coronavirus pandemic.)

**Professional and business services** added 90,000 jobs in November. Job gains continued in administrative and waste services (+42,000), although employment in its temporary help services component changed little (+6,000). Job growth also continued in management and technical consulting services (+12,000) and in computer system design and related services (+10,000). Employment in professional and business services overall is 69,000 below its level in February 2020.

Employment in **transportation and warehousing** increased by 50,000 in November and is 210,000 above its February 2020 level. In November, job gains occurred in couriers and messengers (+27,000) and in warehousing and storage (+9,000).

**Construction** employment rose by 31,000 in November, following gains of a similar magnitude in the prior 2 months. In November, employment continued to trend up in specialty trade contractors (+13,000), construction of buildings (+10,000), and heavy and civil engineering construction (+8,000). Construction employment is 115,000 below its February 2020 level.

**Manufacturing** added 31,000 jobs in November. Job gains occurred in miscellaneous durable goods manufacturing (+10,000) and fabricated metal products (+8,000), while motor vehicles and parts lost jobs (-10,000). Employment in machinery declined by 6,000, largely reflecting a strike. Manufacturing employment is down by 253,000 since February 2020.

Employment in **financial activities** continued to trend up in November (+13,000) and is 30,000 above its February 2020 level. Job growth occurred in securities, commodity contracts, and investments in November (+9,000).

Employment in **retail trade** declined by 20,000 in November, with job losses in general merchandise stores (-20,000); clothing and clothing accessories stores (-18,000); and sporting goods, hobby, book,

and music stores (-9,000). These losses were partially offset by job gains in food and beverage stores (+9,000) and in building material and garden supply stores (+7,000). Retail trade employment is 176,000 lower than in February 2020.

Employment in **leisure and hospitality** changed little in November (+23,000), following large gains earlier in the year. Leisure and hospitality has added 2.4 million jobs thus far in 2021, but employment in the industry is down by 1.3 million, or 7.9 percent, since February 2020.

**Health care** employment was about unchanged in November (+2,000). Within the industry, employment in ambulatory health care services continued to trend up (+17,000), while nursing and residential care facilities lost 11,000 jobs. Employment in health care is down by 450,000 since February 2020, with nursing and residential care facilities accounting for nearly all of the loss.

In November, employment showed little change in other major industries, including **mining, wholesale trade, information, other services, and public and private education.**

In November, **average hourly earnings for all employees** on private nonfarm payrolls increased by 8 cents to \$31.03. Over the past 12 months, average hourly earnings have increased by 4.8 percent. In November, average hourly earnings of private-sector **production and nonsupervisory employees** rose by 12 cents to \$26.40. (See tables B-3 and B-8.)

The **average workweek for all employees** on private nonfarm payrolls increased by 0.1 hour to 34.8 hours in November. In manufacturing, the average workweek edged up by 0.1 hour to 40.4 hours, and overtime was unchanged at 3.2 hours. The average workweek for **production and nonsupervisory employees** on private nonfarm payrolls was unchanged at 34.1 hours. (See tables B-2 and B-7.)

The change in total nonfarm payroll employment for September was revised up by 67,000, from +312,000 to +379,000, and the change for October was revised up by 15,000, from +531,000 to +546,000. With these revisions, employment in September and October combined is 82,000 higher than previously reported. (Monthly revisions result from additional reports received from businesses and government agencies since the last published estimates and from the recalculation of seasonal factors.)

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**The Employment Situation for December is scheduled to be released on Friday, January 7, 2022, at 8:30 a.m. (ET).**

### **Coronavirus (COVID-19) Impact on November 2021 Household and Establishment Survey Data**

Data collection for both surveys was affected by the pandemic. In the establishment survey, more data continued to be collected by web than in months prior to the pandemic. In the household survey, for the safety of both interviewers and respondents, in-person interviews were conducted only when telephone interviews could not be done.

As in previous months, some workers affected by the pandemic who should have been classified in the household survey as unemployed on temporary layoff were instead misclassified as employed but not at work. However, the share of responses that may have been misclassified was highest in the early months of the pandemic and has been considerably lower in recent months.

Since March 2020, BLS has published an estimate of what the unemployment rate might have been had misclassified workers been included among the unemployed. Repeating this same approach, the seasonally adjusted unemployment rate in November 2021 would have been 0.1 percentage point higher than reported. However, this represents the upper bound of our estimate of misclassification and probably overstates the size of the misclassification error.

More information about the impact of the pandemic on the two surveys is available at [www.bls.gov/covid19/employment-situation-covid19-faq-november-2021.htm](http://www.bls.gov/covid19/employment-situation-covid19-faq-november-2021.htm).

### **Upcoming Changes to Household Survey Data**

In accordance with usual practice, The Employment Situation news release for December 2021, scheduled for January 7, 2022, will incorporate annual revisions in seasonally adjusted household survey data. Seasonally adjusted data for the most recent 5 years are subject to revision.

Effective with the release of The Employment Situation for January 2022 on February 4, 2022, new population controls will be used in the household survey estimation process. These new controls will reflect a "blended base," which is 2010 Census-based and controlled to elements from the 2020 Census and other sources. In accordance with usual practice, historical data will not be revised to incorporate the new controls; consequently, household survey data for January 2022 will not be directly comparable with data for December 2021 or earlier periods. A table showing the effects of the new controls on the major labor force series will be included in the January 2022 news release.

**HOUSEHOLD DATA**

**Summary table A. Household data, seasonally adjusted**

[Numbers in thousands]

Category	Nov. 2020	Sept. 2021	Oct. 2021	Nov. 2021	Change from: Oct. 2021- Nov. 2021
<b>Employment status</b>					
Civilian noninstitutional population.....	261,085	261,766	261,908	262,029	121
Civilian labor force.....	160,536	161,354	161,458	162,052	594
Participation rate.....	61.5	61.6	61.6	61.8	0.2
Employed.....	149,809	153,680	154,039	155,175	1,136
Employment-population ratio.....	57.4	58.7	58.8	59.2	0.4
Unemployed.....	10,728	7,674	7,419	6,877	-542
Unemployment rate.....	6.7	4.8	4.6	4.2	-0.4
Not in labor force.....	100,548	100,412	100,450	99,977	-473
<b>Unemployment rates</b>					
Total, 16 years and over.....	6.7	4.8	4.6	4.2	-0.4
Adult men (20 years and over).....	6.6	4.7	4.3	4.0	-0.3
Adult women (20 years and over).....	6.2	4.2	4.4	4.0	-0.4
Teenagers (16 to 19 years).....	13.9	11.5	11.9	11.2	-0.7
White.....	5.9	4.2	4.0	3.7	-0.3
Black or African American.....	10.3	7.9	7.9	6.7	-1.2
Asian.....	6.7	4.2	4.2	3.8	-0.4
Hispanic or Latino ethnicity.....	8.4	6.3	5.9	5.2	-0.7
Total, 25 years and over.....	6.0	4.2	4.0	3.7	-0.3
Less than a high school diploma.....	9.2	7.9	7.4	5.7	-1.7
High school graduates, no college.....	7.8	5.8	5.4	5.2	-0.2
Some college or associate degree.....	6.3	4.5	4.4	3.7	-0.7
Bachelor's degree and higher.....	4.2	2.5	2.4	2.3	-0.1
<b>Reason for unemployment</b>					
Job losers and persons who completed temporary jobs.....	7,468	4,065	3,719	3,323	-396
Job leavers.....	698	788	840	847	7
Reentrants.....	1,968	2,289	2,210	2,154	-56
New entrants.....	551	490	537	440	-97
<b>Duration of unemployment</b>					
Less than 5 weeks.....	2,455	2,237	2,085	1,972	-113
5 to 14 weeks.....	2,404	1,872	1,966	1,773	-193
15 to 26 weeks.....	1,875	990	994	877	-117
27 weeks and over.....	3,929	2,683	2,326	2,190	-136
<b>Employed persons at work part time</b>					
Part time for economic reasons.....	6,641	4,468	4,423	4,286	-137
Slack work or business conditions.....	5,223	3,180	3,178	2,940	-238
Could only find part-time work.....	1,167	975	947	1,066	119
Part time for noneconomic reasons.....	18,580	20,389	20,605	20,474	-131
<b>Persons not in the labor force</b>					
Marginally attached to the labor force.....	2,083	1,744	1,681	1,625	-56
Discouraged workers.....	657	450	455	450	-5

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

**ESTABLISHMENT DATA**  
**Summary table B. Establishment data, seasonally adjusted**

Category	Nov. 2020	Sept. 2021	Oct. 2021 <sup>p</sup>	Nov. 2021 <sup>p</sup>
<b>EMPLOYMENT BY SELECTED INDUSTRY</b> (Over-the-month change, in thousands)				
Total nonfarm.....	264	379	546	210
Total private.....	359	424	628	235
Goods-producing.....	68	65	94	60
Mining and logging.....	3	1	3	-2
Construction.....	24	35	43	31
Manufacturing.....	41	29	48	31
Durable goods <sup>1</sup> .....	30	15	32	15
Motor vehicles and parts.....	17.7	-2.9	19.3	-10.1
Nondurable goods.....	11	14	16	16
Private service-providing.....	291	359	534	175
Wholesale trade.....	14.8	9.9	12.5	8.0
Retail trade.....	-2.1	39.1	37.8	-20.4
Transportation and warehousing.....	123.6	63.4	59.8	49.7
Utilities.....	-0.6	-0.3	0.1	-0.4
Information.....	0	4	11	-2
Financial activities.....	10	12	26	13
Professional and business services <sup>1</sup> .....	95	111	121	90
Temporary help services.....	39.0	14.9	46.4	6.2
Education and health services <sup>1</sup> .....	43	16	59	4
Health care and social assistance.....	48.4	37.2	47.6	5.7
Leisure and hospitality.....	10	108	170	23
Other services.....	-3	-4	36	10
Government.....	-95	-45	-82	-25
<b>(3-month average change, in thousands)</b>				
Total nonfarm.....	553	651	469	378
Total private.....	748	581	519	429
<b>WOMEN AND PRODUCTION AND NONSUPERVISORY EMPLOYEES</b> AS A PERCENT OF ALL EMPLOYEES <sup>2</sup>				
Total nonfarm women employees.....	49.8	49.8	49.8	49.8
Total private women employees.....	48.4	48.4	48.5	48.4
Total private production and nonsupervisory employees.....	81.5	81.4	81.6	81.6
<b>HOURS AND EARNINGS</b> ALL EMPLOYEES				
<b>Total private</b>				
Average weekly hours.....	34.8	34.8	34.7	34.8
Average hourly earnings.....	\$29.61	\$30.84	\$30.95	\$31.03
Average weekly earnings.....	\$1,030.43	\$1,073.23	\$1,073.97	\$1,079.84
Index of aggregate weekly hours (2007=100) <sup>3</sup> .....	106.0	109.9	110.2	110.7
Over-the-month percent change.....	0.3	0.9	0.3	0.5
Index of aggregate weekly payrolls (2007=100) <sup>4</sup> .....	150.0	162.1	163.0	164.2
Over-the-month percent change.....	0.6	1.5	0.6	0.7
<b>DIFFUSION INDEX</b> (Over 1-month span) <sup>5</sup>				
Total private (257 industries).....	64.4	65.0	73.9	63.0
Manufacturing (75 industries).....	59.3	58.0	66.7	67.3

<sup>1</sup> Includes other industries, not shown separately.

<sup>2</sup> Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries.

<sup>3</sup> The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding annual average aggregate hours.

<sup>4</sup> The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding annual average aggregate weekly payrolls.

<sup>5</sup> Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.

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NOTE: Data have been revised to reflect March 2020 benchmark levels and updated seasonal adjustment factors.

# Frequently Asked Questions about Employment and Unemployment Estimates

## 1. Why are there two monthly measures of employment?

The household survey and establishment survey both produce sample-based estimates of employment, and both have strengths and limitations. The establishment survey employment series has a smaller margin of error on the measurement of month-to-month change than the household survey because of its much larger sample size. An over-the-month employment change of about 100,000 is statistically significant in the establishment survey, while the threshold for a statistically significant change in the household survey is about 500,000. However, the household survey has a more expansive scope than the establishment survey because it includes self-employed workers whose businesses are unincorporated, unpaid family workers, agricultural workers, and private household workers, who are excluded by the establishment survey. The household survey also provides estimates of employment for demographic groups. For more information on the differences between the two surveys, please visit [www.bls.gov/web/empsit/ces\\_cps\\_trends.htm](http://www.bls.gov/web/empsit/ces_cps_trends.htm).

## 2. Are undocumented immigrants counted in the surveys?

It is likely that both surveys include at least some undocumented immigrants. However, neither the establishment nor the household survey is designed to identify the legal status of workers. Therefore, it is not possible to determine how many are counted in either survey. The establishment survey does not collect data on the legal status of workers. The household survey does include questions which identify the foreign and native born, but it does not include questions about the legal status of the foreign born. Data on the foreign and native born are published each month in table A-7 of The Employment Situation news release.

## 3. Why does the establishment survey have revisions?

The establishment survey revises published estimates to improve its data series by incorporating additional information that was not available at the time of the initial publication of the estimates. The establishment survey revises its initial monthly estimates twice, in the immediately succeeding 2 months, to incorporate additional sample receipts from respondents in the survey and recalculated seasonal adjustment factors. For more information on the monthly revisions, please visit [www.bls.gov/web/empsit/cestn.htm#section7](http://www.bls.gov/web/empsit/cestn.htm#section7).

On an annual basis, the establishment survey incorporates a benchmark revision that re-anchors estimates to nearly complete employment counts available from unemployment insurance tax records. The benchmark helps to control for sampling and modeling errors in the estimates. For more information on the annual benchmark revision, please visit [www.bls.gov/web/empsit/cesbmart.htm](http://www.bls.gov/web/empsit/cesbmart.htm).

## 4. Does the establishment survey sample include small firms?

Yes; about 40 percent of the establishment survey sample is comprised of business establishments with fewer than 20 employees. The establishment survey sample is designed to maximize the reliability of the statewide total nonfarm employment estimate; firms from all states, size classes, and industries are appropriately sampled to achieve that goal.



## **5. Does the establishment survey account for employment from new businesses?**

Yes; monthly establishment survey estimates include an adjustment to account for the net employment change generated by business births and deaths. The adjustment comes from an econometric model that forecasts the monthly net jobs impact of business births and deaths based on the actual past values of the net impact that can be observed with a lag from the Quarterly Census of Employment and Wages. The establishment survey uses modeling rather than sampling for this purpose because the survey is not immediately able to bring new businesses into the sample. There is an unavoidable lag between the birth of a new firm and its appearance on the sampling frame and availability for selection. BLS adds new businesses to the survey twice a year.

## **6. Is the count of unemployed persons limited to just those people receiving unemployment insurance benefits?**

No; the estimate of unemployment is based on a monthly sample survey of households. All persons who are without jobs and are actively seeking and available to work are included among the unemployed. (People on temporary layoff are included even if they do not actively seek work.) There is no requirement or question relating to unemployment insurance benefits in the monthly survey.

## **7. Does the official unemployment rate exclude people who want a job but are not currently looking for work?**

Yes; however, there are separate estimates of persons outside the labor force who want a job, including those who are not currently looking because they believe no jobs are available (discouraged workers). In addition, alternative measures of labor underutilization (some of which include discouraged workers and other groups not officially counted as unemployed) are published each month in table A-15 of The Employment Situation news release. For more information about these alternative measures, please visit [www.bls.gov/cps/lfcharacteristics.htm#altmeasures](http://www.bls.gov/cps/lfcharacteristics.htm#altmeasures).

## **8. How can unusually severe weather affect employment and hours estimates?**

In the establishment survey, the reference period is the pay period that includes the 12th of the month. Unusually severe weather is more likely to have an impact on average weekly hours than on employment. Average weekly hours are estimated for paid time during the pay period, including pay for holidays, sick leave, or other time off. The impact of severe weather on hours estimates typically, but not always, results in a reduction in average weekly hours. For example, some employees may be off work for part of the pay period and not receive pay for the time missed, while some workers, such as those dealing with cleanup or repair, may work extra hours.

Typically, it is not possible to precisely quantify the effect of extreme weather on payroll employment estimates. In order for severe weather conditions to reduce employment estimates, employees have to be off work without pay for the entire pay period. Employees who receive pay for any part of the pay period, even 1 hour, are counted in the payroll employment figures. For more information on how often employees are paid, please visit [www.bls.gov/opub/btn/volume-3/how-frequently-do-private-businesses-pay-workers.htm](http://www.bls.gov/opub/btn/volume-3/how-frequently-do-private-businesses-pay-workers.htm).

In the household survey, the reference period is generally the calendar week that includes the 12th of the month. Persons who miss the entire week's work for weather-related events are counted as employed whether or not they are paid for the time off. The household survey collects data on the number of persons who had a job but were not at work due to bad weather. It also provides a measure of the number of persons who usually work full time but had reduced hours due to bad weather. Current and historical data are available on the household survey's most requested statistics page, please visit [data.bls.gov/cgi-bin/surveymost?ln](http://data.bls.gov/cgi-bin/surveymost?ln).

# Technical Note

This news release presents statistics from two major surveys, the Current Population Survey (CPS; household survey) and the Current Employment Statistics survey (CES; establishment survey). The household survey provides information on the labor force, employment, and unemployment that appears in the "A" tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 eligible households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS).

The establishment survey provides information on employment, hours, and earnings of employees on nonfarm payrolls; the data appear in the "B" tables, marked ESTABLISHMENT DATA. BLS collects these data each month from the payroll records of a sample of nonagricultural business establishments. Each month the CES program surveys about 144,000 businesses and government agencies, representing approximately 697,000 individual worksites, in order to provide detailed industry data on employment, hours, and earnings of workers on nonfarm payrolls. The active sample includes approximately one-third of all nonfarm payroll jobs.

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference period is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

## Coverage, definitions, and differences between surveys

**Household survey.** The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as *employed* if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as *unemployed* if they meet all of the following criteria: they had no employment during the reference week; they were available for work at that time; and they made specific active efforts to find employment sometime during the 4-week period ending with the reference week. Persons laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The *civilian labor force* is the sum of employed and unemployed persons. Those persons not classified as employed or unemployed are *not in the labor force*. The

*unemployment rate* is the number unemployed as a percent of the labor force. The *labor force participation rate* is the labor force as a percent of the population, and the *employment-population ratio* is the employed as a percent of the population. Additional information about the household survey can be found at [www.bls.gov/cps/documentation.htm](http://www.bls.gov/cps/documentation.htm).

**Establishment survey.** The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as from federal, state, and local government entities. *Employees on nonfarm payrolls* are those who worked or received pay for any part of the reference pay period, including persons on paid leave. Persons are counted in each job they hold. *Hours and earnings* data are produced for the private sector for all employees and for production and nonsupervisory employees. *Production and nonsupervisory* employees are defined as production and related employees in manufacturing and mining and logging, construction workers in construction, and non-supervisory employees in private service-providing industries.

Industries are classified on the basis of an establishment's principal activity in accordance with the 2017 version of the North American Industry Classification System. Additional information about the establishment survey can be found at [www.bls.gov/ces/](http://www.bls.gov/ces/).

**Differences in employment estimates.** The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, self-employed workers whose businesses are unincorporated, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.
- The household survey includes people on unpaid leave among the employed. The establishment survey does not.
- The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.
- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.

## Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo regularly occurring fluctuations. These events may result from seasonal changes in weather, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large.

Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make nonseasonal developments, such as declines in employment or increases in the participation of women in the labor force, easier to spot. For example, in the household survey, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. Similarly, in the establishment survey, payroll employment in education declines by about 20 percent at the end of the spring term and later rises with the start of the fall term, obscuring the underlying employment trends in the industry. Because seasonal employment changes at the end and beginning of the school year can be estimated, the statistics can be adjusted to make underlying employment patterns more discernable. The seasonally adjusted figures provide a more useful tool with which to analyze changes in month-to-month economic activity.

Many seasonally adjusted series are independently adjusted in both the household and establishment surveys. However, the adjusted series for many major estimates, such as total payroll employment, employment in most major sectors, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories. Percentage distributions of unemployment by reason and duration are derived from the sum of the independently seasonally adjusted component series, and will not necessarily match calculations made using the seasonally adjusted total unemployment level. Additional information about seasonal adjustment in the household survey can be found at [www.bls.gov/cps/documentation.htm#sa](http://www.bls.gov/cps/documentation.htm#sa).

For both the household and establishment surveys, a concurrent seasonal adjustment methodology is used in which new seasonal factors are calculated each month using all relevant data, up to and including the data for the current month. In the household survey, new seasonal factors are used to adjust only the current month's data. In the establishment survey, however, new seasonal factors are used each month to adjust the three most recent monthly estimates. The prior 2 months are routinely revised to incorporate additional sample reports and recalculated seasonal adjustment factors. In both surveys, 5-year revisions to historical data are made once a year.

## Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total nonfarm employment from the establishment survey is on the order of plus or minus 110,000. Suppose the estimate of nonfarm employment increases by 50,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -60,000 to +160,000 (50,000 +/- 110,000). These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90-percent chance that the true over-the-month change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that nonfarm employment had, in fact, increased that month. If, however, the reported nonfarm employment rise was 250,000, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that nonfarm employment had, in fact, risen that month. At an unemployment rate of around 6.0 percent, the 90-percent confidence interval for the monthly change in unemployment as measured by the household survey is about +/- 300,000, and for the monthly change in the unemployment rate it is about +/- 0.2 percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates also is improved when the data are cumulated over time, such as for quarterly and annual averages.

The household and establishment surveys are also affected by *nonsampling error*, which can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely

basis, employment generated by new firms. To correct for this systematic underestimation of employment growth, an estimation procedure with two components is used to account for business births. The first component excludes employment losses from business deaths from sample-based estimation in order to offset the missing employment gains from business births. This is incorporated into the sample-based estimation procedure by simply not reflecting sample units going out of business, but imputing to them the same employment trend as the other firms in the sample. This procedure accounts for most of the net birth/death employment.

The second component is an ARIMA time series model designed to estimate the residual net birth/death employment not accounted for by the imputation. The historical time series used to create and test the ARIMA model was derived from the unemployment insurance universe micro-level database, and reflects the actual residual net of births and deaths over the past 5 years.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March sample-based employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. The new benchmarks also incorporate changes in the classification of industries. Over the past decade, absolute benchmark revisions for total nonfarm employment have averaged 0.2 percent, with a range from -0.7 percent to 0.3 percent.

#### **Other information**

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

# HOUSEHOLD DATA

## Table A-1. Employment status of the civilian population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted <sup>1</sup>					
	Nov. 2020	Oct. 2021	Nov. 2021	Nov. 2020	July 2021	Aug. 2021	Sept. 2021	Oct. 2021	Nov. 2021
<b>TOTAL</b>									
Civilian noninstitutional population.....	261,085	261,908	262,029	261,085	261,469	261,611	261,766	261,908	262,029
Civilian labor force.....	160,468	161,863	162,099	160,536	161,347	161,537	161,354	161,458	162,052
Participation rate.....	61.5	61.8	61.9	61.5	61.7	61.7	61.6	61.6	61.8
Employed.....	150,203	154,966	155,797	149,809	152,645	153,154	153,680	154,039	155,175
Employment-population ratio.....	57.5	59.2	59.5	57.4	58.4	58.5	58.7	58.8	59.2
Unemployed.....	10,264	6,896	6,302	10,728	8,702	8,384	7,674	7,419	6,877
Unemployment rate.....	6.4	4.3	3.9	6.7	5.4	5.2	4.8	4.6	4.2
Not in labor force.....	100,617	100,045	99,930	100,548	100,123	100,074	100,412	100,450	99,977
Persons who currently want a job.....	6,791	5,567	5,491	7,127	6,517	5,682	5,969	5,978	5,859
<b>Men, 16 years and over</b>									
Civilian noninstitutional population.....	126,296	126,719	126,779	126,296	126,499	126,570	126,648	126,719	126,779
Civilian labor force.....	84,934	85,725	85,793	85,161	85,507	85,684	85,797	85,720	86,011
Participation rate.....	67.2	67.6	67.7	67.4	67.6	67.7	67.7	67.6	67.8
Employed.....	79,291	82,163	82,474	79,267	80,712	81,100	81,501	81,825	82,366
Employment-population ratio.....	62.8	64.8	65.1	62.8	63.8	64.1	64.4	64.6	65.0
Unemployed.....	5,643	3,562	3,318	5,894	4,795	4,584	4,296	3,896	3,645
Unemployment rate.....	6.6	4.2	3.9	6.9	5.6	5.4	5.0	4.5	4.2
Not in labor force.....	41,363	40,994	40,986	41,135	40,992	40,886	40,850	40,998	40,768
<b>Men, 20 years and over</b>									
Civilian noninstitutional population.....	117,936	118,406	118,466	117,936	118,192	118,261	118,337	118,406	118,466
Civilian labor force.....	82,134	82,786	82,929	82,226	82,526	82,665	82,847	82,689	83,009
Participation rate.....	69.6	69.9	70.0	69.7	69.8	69.9	70.0	69.8	70.1
Employed.....	76,904	79,556	79,904	76,777	78,041	78,440	78,927	79,163	79,694
Employment-population ratio.....	65.2	67.2	67.4	65.1	66.0	66.3	66.7	66.9	67.3
Unemployed.....	5,230	3,230	3,025	5,449	4,484	4,225	3,919	3,526	3,314
Unemployment rate.....	6.4	3.9	3.6	6.6	5.4	5.1	4.7	4.3	4.0
Not in labor force.....	35,802	35,620	35,537	35,710	35,667	35,597	35,490	35,717	35,457
<b>Women, 16 years and over</b>									
Civilian noninstitutional population.....	134,788	135,189	135,250	134,788	134,970	135,041	135,118	135,189	135,250
Civilian labor force.....	75,534	76,138	76,306	75,376	75,840	75,853	75,557	75,737	76,041
Participation rate.....	56.0	56.3	56.4	55.9	56.2	56.2	55.9	56.0	56.2
Employed.....	70,913	72,803	73,323	70,542	71,934	72,054	72,179	72,214	72,809
Employment-population ratio.....	52.6	53.9	54.2	52.3	53.3	53.4	53.4	53.4	53.8
Unemployed.....	4,621	3,335	2,984	4,834	3,906	3,799	3,378	3,523	3,232
Unemployment rate.....	6.1	4.4	3.9	6.4	5.2	5.0	4.5	4.7	4.3
Not in labor force.....	59,254	59,052	58,944	59,413	59,130	59,188	59,561	59,452	59,209
<b>Women, 20 years and over</b>									
Civilian noninstitutional population.....	126,604	127,051	127,112	126,604	126,837	126,906	126,982	127,051	127,112
Civilian labor force.....	72,695	73,296	73,463	72,395	72,883	72,842	72,533	72,784	73,058
Participation rate.....	57.4	57.7	57.8	57.2	57.5	57.4	57.1	57.3	57.5
Employed.....	68,407	70,274	70,786	67,941	69,235	69,357	69,466	69,604	70,168
Employment-population ratio.....	54.0	55.3	55.7	53.7	54.6	54.7	54.7	54.8	55.2
Unemployed.....	4,289	3,022	2,677	4,453	3,648	3,485	3,067	3,179	2,890
Unemployment rate.....	5.9	4.1	3.6	6.2	5.0	4.8	4.2	4.4	4.0
Not in labor force.....	53,909	53,755	53,649	54,209	53,954	54,065	54,449	54,267	54,054
<b>Both sexes, 16 to 19 years</b>									
Civilian noninstitutional population.....	16,545	16,451	16,450	16,545	16,440	16,443	16,447	16,451	16,450
Civilian labor force.....	5,639	5,780	5,707	5,915	5,938	6,031	5,975	5,984	5,985
Participation rate.....	34.1	35.1	34.7	35.8	36.1	36.7	36.3	36.4	36.4
Employed.....	4,893	5,137	5,107	5,091	5,369	5,357	5,287	5,271	5,312
Employment-population ratio.....	29.6	31.2	31.0	30.8	32.7	32.6	32.1	32.0	32.3
Unemployed.....	745	644	600	825	569	674	687	714	673
Unemployment rate.....	13.2	11.1	10.5	13.9	9.6	11.2	11.5	11.9	11.2
Not in labor force.....	10,906	10,670	10,743	10,630	10,502	10,412	10,473	10,466	10,465

<sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-2. Employment status of the civilian population by race, sex, and age**

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted <sup>1</sup>					
	Nov. 2020	Oct. 2021	Nov. 2021	Nov. 2020	July 2021	Aug. 2021	Sept. 2021	Oct. 2021	Nov. 2021
<b>WHITE</b>									
Civilian noninstitutional population.....	201,685	202,138	202,199	201,685	201,888	201,968	202,057	202,138	202,199
Civilian labor force.....	124,065	124,407	124,666	124,038	124,413	124,332	124,222	124,333	124,652
Participation rate.....	61.5	61.5	61.7	61.5	61.6	61.6	61.5	61.5	61.6
Employed.....	117,041	119,891	120,431	116,665	118,428	118,697	119,023	119,338	119,985
Employment-population ratio.....	58.0	59.3	59.6	57.8	58.7	58.8	58.9	59.0	59.3
Unemployed.....	7,024	4,517	4,234	7,373	5,985	5,635	5,199	4,995	4,666
Unemployment rate.....	5.7	3.6	3.4	5.9	4.8	4.5	4.2	4.0	3.7
Not in labor force.....	77,620	77,731	77,533	77,647	77,475	77,635	77,835	77,805	77,547
<b>Men, 20 years and over</b>									
Civilian labor force.....	64,598	64,725	64,941	64,648	64,858	64,856	64,996	64,784	65,023
Participation rate.....	69.8	69.8	70.0	69.9	70.0	70.0	70.1	69.9	70.1
Employed.....	60,953	62,644	62,962	60,844	61,701	61,980	62,295	62,424	62,835
Employment-population ratio.....	65.9	67.5	67.9	65.8	66.6	66.9	67.2	67.3	67.7
Unemployed.....	3,645	2,081	1,979	3,804	3,157	2,875	2,700	2,360	2,188
Unemployment rate.....	5.6	3.2	3.0	5.9	4.9	4.4	4.2	3.6	3.4
<b>Women, 20 years and over</b>									
Civilian labor force.....	55,014	55,170	55,310	54,717	54,993	54,816	54,578	54,870	54,994
Participation rate.....	56.7	56.7	56.8	56.4	56.6	56.4	56.1	56.4	56.5
Employed.....	52,200	53,184	53,435	51,765	52,538	52,496	52,571	52,736	52,948
Employment-population ratio.....	53.8	54.6	54.9	53.3	54.0	54.0	54.0	54.2	54.4
Unemployed.....	2,814	1,986	1,875	2,953	2,455	2,319	2,007	2,134	2,046
Unemployment rate.....	5.1	3.6	3.4	5.4	4.5	4.2	3.7	3.9	3.7
<b>Both sexes, 16 to 19 years</b>									
Civilian labor force.....	4,453	4,512	4,415	4,673	4,562	4,661	4,648	4,679	4,634
Participation rate.....	36.7	37.4	36.6	38.5	37.8	38.7	38.5	38.8	38.4
Employed.....	3,887	4,062	4,035	4,056	4,189	4,220	4,157	4,177	4,202
Employment-population ratio.....	32.1	33.7	33.5	33.4	34.7	35.0	34.5	34.6	34.8
Unemployed.....	565	450	380	616	373	441	492	501	432
Unemployment rate.....	12.7	10.0	8.6	13.2	8.2	9.5	10.6	10.7	9.3
<b>BLACK OR AFRICAN AMERICAN</b>									
Civilian noninstitutional population.....	33,486	33,699	33,725	33,486	33,619	33,645	33,673	33,699	33,725
Civilian labor force.....	20,166	20,689	20,478	20,165	20,430	20,717	20,634	20,590	20,493
Participation rate.....	60.2	61.4	60.7	60.2	60.8	61.6	61.3	61.1	60.8
Employed.....	18,184	19,120	19,232	18,087	18,757	18,892	18,996	18,959	19,128
Employment-population ratio.....	54.3	56.7	57.0	54.0	55.8	56.2	56.4	56.3	56.7
Unemployed.....	1,982	1,568	1,246	2,077	1,673	1,825	1,638	1,631	1,366
Unemployment rate.....	9.8	7.6	6.1	10.3	8.2	8.8	7.9	7.9	6.7
Not in labor force.....	13,320	13,011	13,247	13,321	13,189	12,928	13,039	13,109	13,232
<b>Men, 20 years and over</b>									
Civilian labor force.....	9,197	9,540	9,450	9,217	9,402	9,491	9,399	9,484	9,485
Participation rate.....	65.1	66.9	66.3	65.2	66.2	66.7	66.0	66.5	66.5
Employed.....	8,217	8,779	8,823	8,184	8,609	8,628	8,644	8,693	8,788
Employment-population ratio.....	58.2	61.6	61.9	57.9	60.6	60.7	60.7	61.0	61.6
Unemployed.....	980	761	626	1,033	793	864	755	791	697
Unemployment rate.....	10.7	8.0	6.6	11.2	8.4	9.1	8.0	8.3	7.3
<b>Women, 20 years and over</b>									
Civilian labor force.....	10,295	10,447	10,352	10,242	10,293	10,480	10,442	10,390	10,299
Participation rate.....	60.7	61.2	60.6	60.4	60.5	61.5	61.2	60.9	60.3
Employed.....	9,395	9,742	9,874	9,320	9,511	9,652	9,683	9,665	9,786
Employment-population ratio.....	55.4	57.1	57.8	55.0	55.9	56.7	56.8	56.6	57.3
Unemployed.....	900	705	478	921	782	828	759	725	513
Unemployment rate.....	8.7	6.7	4.6	9.0	7.6	7.9	7.3	7.0	5.0
<b>Both sexes, 16 to 19 years</b>									
Civilian labor force.....	674	702	677	706	735	746	794	716	710
Participation rate.....	28.0	29.4	28.4	29.3	30.8	31.2	33.3	30.0	29.7
Employed.....	572	599	535	583	637	612	669	601	554
Employment-population ratio.....	23.8	25.1	22.4	24.2	26.7	25.6	28.0	25.2	23.2
Unemployed.....	102	102	142	123	98	134	125	115	156
Unemployment rate.....	15.1	14.6	20.9	17.4	13.3	17.9	15.7	16.1	21.9

See footnotes at end of table.

**HOUSEHOLD DATA**

**Table A-2. Employment status of the civilian population by race, sex, and age — Continued**

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted <sup>1</sup>					
	Nov. 2020	Oct. 2021	Nov. 2021	Nov. 2020	July 2021	Aug. 2021	Sept. 2021	Oct. 2021	Nov. 2021
<b>ASIAN</b>									
Civilian noninstitutional population.....	16,558	16,485	16,513	16,558	16,514	16,555	16,540	16,485	16,513
Civilian labor force.....	10,366	10,756	10,767	10,380	10,654	10,610	10,635	10,742	10,755
Participation rate.....	62.6	65.2	65.2	62.7	64.5	64.1	64.3	65.2	65.1
Employed.....	9,675	10,312	10,365	9,685	10,094	10,122	10,190	10,288	10,346
Employment-population ratio.....	58.4	62.5	62.8	58.5	61.1	61.1	61.6	62.4	62.7
Unemployed.....	691	445	402	695	559	488	446	454	409
Unemployment rate.....	6.7	4.1	3.7	6.7	5.3	4.6	4.2	4.2	3.8
Not in labor force.....	6,192	5,729	5,746	6,179	5,861	5,945	5,905	5,744	5,758

<sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-3. Employment status of the Hispanic or Latino population by sex and age**

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted <sup>1</sup>					
	Nov. 2020	Oct. 2021	Nov. 2021	Nov. 2020	July 2021	Aug. 2021	Sept. 2021	Oct. 2021	Nov. 2021
<b>HISPANIC OR LATINO ETHNICITY</b>									
Civilian noninstitutional population.....	44,559	45,159	45,232	44,559	44,927	45,004	45,083	45,159	45,232
Civilian labor force.....	29,240	29,736	30,079	29,152	29,529	29,534	29,617	29,681	30,001
Participation rate.....	65.6	65.8	66.5	65.4	65.7	65.6	65.7	65.7	66.3
Employed.....	26,821	28,154	28,648	26,688	27,576	27,652	27,738	27,934	28,436
Employment-population ratio.....	60.2	62.3	63.3	59.9	61.4	61.4	61.5	61.9	62.9
Unemployed.....	2,419	1,582	1,431	2,463	1,953	1,882	1,880	1,748	1,565
Unemployment rate.....	8.3	5.3	4.8	8.4	6.6	6.4	6.3	5.9	5.2
Not in labor force.....	15,319	15,423	15,153	15,407	15,398	15,470	15,466	15,478	15,231
<b>Men, 20 years and over</b>									
Civilian labor force.....	15,971	16,220	16,411	15,951	16,228	16,285	16,403	16,256	16,457
Participation rate.....	79.4	79.5	80.3	79.3	79.9	80.1	80.5	79.7	80.5
Employed.....	14,753	15,495	15,766	14,700	15,225	15,318	15,411	15,409	15,699
Employment-population ratio.....	73.3	75.9	77.1	73.0	75.0	75.3	75.6	75.5	76.8
Unemployed.....	1,218	724	645	1,251	1,003	967	992	848	758
Unemployment rate.....	7.6	4.5	3.9	7.8	6.2	5.9	6.0	5.2	4.6
<b>Women, 20 years and over</b>									
Civilian labor force.....	11,910	12,127	12,296	11,821	12,020	11,977	11,915	12,029	12,156
Participation rate.....	58.4	58.6	59.4	58.0	58.4	58.1	57.7	58.2	58.7
Employed.....	10,946	11,485	11,666	10,851	11,209	11,253	11,253	11,347	11,517
Employment-population ratio.....	53.7	55.5	56.3	53.2	54.5	54.6	54.5	54.9	55.6
Unemployed.....	964	642	629	970	811	725	662	681	640
Unemployment rate.....	8.1	5.3	5.1	8.2	6.7	6.0	5.6	5.7	5.3
<b>Both sexes, 16 to 19 years</b>									
Civilian labor force.....	1,358	1,389	1,373	1,380	1,280	1,271	1,300	1,396	1,388
Participation rate.....	33.6	34.1	33.7	34.2	31.6	31.3	32.0	34.3	34.1
Employed.....	1,121	1,173	1,216	1,137	1,142	1,081	1,074	1,177	1,221
Employment-population ratio.....	27.8	28.8	29.9	28.2	28.2	26.7	26.4	28.9	30.0
Unemployed.....	237	216	157	243	138	190	226	219	167
Unemployment rate.....	17.5	15.5	11.4	17.6	10.8	15.0	17.4	15.7	12.1

<sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.



**HOUSEHOLD DATA**

**Table A-4. Employment status of the civilian population 25 years and over by educational attainment**

[Numbers in thousands]

Educational attainment	Not seasonally adjusted			Seasonally adjusted					
	Nov. 2020	Oct. 2021	Nov. 2021	Nov. 2020	July 2021	Aug. 2021	Sept. 2021	Oct. 2021	Nov. 2021
<b>Less than a high school diploma</b>									
Civilian labor force.....	9,418	8,921	8,915	9,276	9,254	9,158	9,127	9,033	8,792
Participation rate.....	46.4	45.9	45.8	45.7	46.7	45.8	45.3	46.5	45.1
Employed.....	8,585	8,365	8,462	8,418	8,377	8,448	8,406	8,367	8,294
Employment-population ratio.....	42.3	43.1	43.5	41.4	42.3	42.2	41.7	43.1	42.6
Unemployed.....	833	555	452	858	877	710	721	666	498
Unemployment rate.....	8.8	6.2	5.1	9.2	9.5	7.8	7.9	7.4	5.7
<b>High school graduates, no college<sup>1</sup></b>									
Civilian labor force.....	35,246	35,575	35,562	35,163	34,947	35,347	34,858	35,276	35,390
Participation rate.....	55.5	55.5	55.9	55.4	55.3	55.3	55.1	55.0	55.7
Employed.....	32,622	33,774	33,831	32,435	32,735	33,232	32,838	33,365	33,538
Employment-population ratio.....	51.4	52.7	53.2	51.1	51.8	52.0	51.9	52.0	52.7
Unemployed.....	2,624	1,801	1,731	2,728	2,211	2,115	2,020	1,911	1,853
Unemployment rate.....	7.4	5.1	4.9	7.8	6.3	6.0	5.8	5.4	5.2
<b>Some college or associate degree</b>									
Civilian labor force.....	35,833	35,710	35,605	35,644	35,896	35,845	35,826	35,354	35,406
Participation rate.....	62.6	63.4	62.9	62.3	63.0	63.6	63.0	62.7	62.5
Employed.....	33,647	34,236	34,374	33,387	34,111	34,019	34,200	33,783	34,081
Employment-population ratio.....	58.8	60.8	60.7	58.4	59.9	60.4	60.2	60.0	60.2
Unemployed.....	2,185	1,474	1,231	2,257	1,785	1,826	1,626	1,571	1,324
Unemployment rate.....	6.1	4.1	3.5	6.3	5.0	5.1	4.5	4.4	3.7
<b>Bachelor's degree and higher<sup>2</sup></b>									
Civilian labor force.....	59,719	61,068	61,484	59,620	60,927	60,794	60,785	60,973	61,355
Participation rate.....	72.3	72.0	72.2	72.2	72.4	72.3	72.1	71.9	72.1
Employed.....	57,287	59,654	60,181	57,095	59,027	59,077	59,246	59,493	59,956
Employment-population ratio.....	69.3	70.3	70.7	69.1	70.1	70.2	70.3	70.2	70.4
Unemployed.....	2,432	1,414	1,303	2,524	1,900	1,717	1,539	1,480	1,400
Unemployment rate.....	4.1	2.3	2.1	4.2	3.1	2.8	2.5	2.4	2.3

<sup>1</sup> Includes persons with a high school diploma or equivalent.

<sup>2</sup> Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals for those 25 years and over because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-5. Employment status of the civilian population 18 years and over by veteran status, period of service, and sex, not seasonally adjusted**

[Numbers in thousands]

Employment status, veteran status, and period of service	Total		Men		Women	
	Nov. 2020	Nov. 2021	Nov. 2020	Nov. 2021	Nov. 2020	Nov. 2021
<b>VETERANS, 18 years and over</b>						
Civilian noninstitutional population.....	18,315	17,950	16,408	16,029	1,907	1,921
Civilian labor force.....	8,764	8,444	7,636	7,277	1,128	1,167
Participation rate.....	47.9	47.0	46.5	45.4	59.2	60.8
Employed.....	8,213	8,117	7,144	6,996	1,068	1,121
Employment-population ratio.....	44.8	45.2	43.5	43.6	56.0	58.4
Unemployed.....	552	327	492	281	60	46
Unemployment rate.....	6.3	3.9	6.4	3.9	5.3	4.0
Not in labor force.....	9,551	9,506	8,772	8,752	779	754
<b>  Gulf War-era II veterans</b>						
Civilian noninstitutional population.....	4,540	4,595	3,752	3,779	789	815
Civilian labor force.....	3,532	3,633	2,979	3,052	553	582
Participation rate.....	77.8	79.1	79.4	80.8	70.1	71.3
Employed.....	3,288	3,476	2,766	2,915	522	560
Employment-population ratio.....	72.4	75.7	73.7	77.1	66.1	68.7
Unemployed.....	244	158	212	136	32	21
Unemployment rate.....	6.9	4.3	7.1	4.5	5.7	3.6
Not in labor force.....	1,009	961	773	727	236	234
<b>  Gulf War-era I veterans</b>						
Civilian noninstitutional population.....	3,065	3,150	2,578	2,661	486	490
Civilian labor force.....	2,251	2,263	1,934	1,925	317	338
Participation rate.....	73.5	71.8	75.0	72.3	65.2	69.1
Employed.....	2,145	2,203	1,839	1,878	305	324
Employment-population ratio.....	70.0	69.9	71.3	70.6	62.8	66.3
Unemployed.....	107	61	95	47	12	14
Unemployment rate.....	4.7	2.7	4.9	2.4	3.7	4.2
Not in labor force.....	814	887	644	736	169	151
<b>  World War II, Korean War, and Vietnam-era veterans</b>						
Civilian noninstitutional population.....	6,676	6,297	6,443	6,075	233	222
Civilian labor force.....	1,175	1,021	1,146	971	29	50
Participation rate.....	17.6	16.2	17.8	16.0	12.6	22.7
Employed.....	1,100	976	1,071	930	29	45
Employment-population ratio.....	16.5	15.5	16.6	15.3	12.6	20.5
Unemployed.....	75	46	75	41	0	5
Unemployment rate.....	6.4	4.5	6.6	4.2	-	-
Not in labor force.....	5,501	5,276	5,297	5,104	204	172
<b>  Veterans of other service periods</b>						
Civilian noninstitutional population.....	4,034	3,908	3,635	3,514	399	394
Civilian labor force.....	1,806	1,526	1,577	1,329	229	197
Participation rate.....	44.8	39.0	43.4	37.8	57.3	50.0
Employed.....	1,680	1,463	1,468	1,272	212	191
Employment-population ratio.....	41.6	37.4	40.4	36.2	53.1	48.4
Unemployed.....	126	63	109	56	17	6
Unemployment rate.....	7.0	4.1	6.9	4.3	7.3	3.2
Not in labor force.....	2,228	2,382	2,058	2,185	170	197
<b>NONVETERANS, 18 years and over</b>						
Civilian noninstitutional population.....	233,995	234,974	105,486	106,190	128,510	128,784
Civilian labor force.....	149,673	151,411	76,357	77,439	73,316	73,972
Participation rate.....	64.0	64.4	72.4	72.9	57.1	57.4
Employed.....	140,243	145,654	71,337	74,520	68,906	71,134
Employment-population ratio.....	59.9	62.0	67.6	70.2	53.6	55.2
Unemployed.....	9,430	5,757	5,019	2,919	4,411	2,838
Unemployment rate.....	6.3	3.8	6.6	3.8	6.0	3.8
Not in labor force.....	84,322	83,563	29,129	28,751	55,193	54,812

NOTE: Veterans served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans who served in more than one wartime period are classified only in the most recent one. Veterans who served during one of the selected wartime periods and another period are classified only in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000). Updated population controls introduced with the release of January 2021 data.

**HOUSEHOLD DATA**

**Table A-6. Employment status of the civilian population by sex, age, and disability status, not seasonally adjusted**

[Numbers in thousands]

Employment status, sex, and age	Persons with a disability		Persons with no disability	
	Nov. 2020	Nov. 2021	Nov. 2020	Nov. 2021
<b>TOTAL, 16 years and over</b>				
Civilian noninstitutional population.....	30,169	31,963	230,916	230,066
Civilian labor force.....	6,163	7,455	154,305	154,644
Participation rate.....	20.4	23.3	66.8	67.2
Employed.....	5,407	6,878	144,796	148,919
Employment-population ratio.....	17.9	21.5	62.7	64.7
Unemployed.....	755	577	9,509	5,725
Unemployment rate.....	12.3	7.7	6.2	3.7
Not in labor force.....	24,006	24,508	76,611	75,422
<b>Men, 16 to 64 years</b>				
Civilian labor force.....	2,740	3,103	76,194	76,582
Participation rate.....	35.3	39.5	81.4	82.1
Employed.....	2,380	2,832	71,246	73,727
Employment-population ratio.....	30.7	36.1	76.1	79.0
Unemployed.....	359	271	4,948	2,855
Unemployment rate.....	13.1	8.7	6.5	3.7
Not in labor force.....	5,021	4,752	17,450	16,724
<b>Women, 16 to 64 years</b>				
Civilian labor force.....	2,350	2,929	68,384	68,506
Participation rate.....	31.8	35.9	70.5	71.5
Employed.....	2,029	2,710	64,343	65,898
Employment-population ratio.....	27.5	33.3	66.4	68.8
Unemployed.....	321	219	4,042	2,607
Unemployment rate.....	13.7	7.5	5.9	3.8
Not in labor force.....	5,030	5,221	28,579	27,304
<b>Both sexes, 65 years and over</b>				
Civilian labor force.....	1,073	1,422	9,726	9,556
Participation rate.....	7.1	8.9	24.1	23.3
Employed.....	998	1,336	9,207	9,293
Employment-population ratio.....	6.6	8.4	22.8	22.7
Unemployed.....	75	87	519	263
Unemployment rate.....	7.0	6.1	5.3	2.8
Not in labor force.....	13,956	14,534	30,582	31,394

NOTE: A person with a disability has at least one of the following conditions: is deaf or has serious difficulty hearing; is blind or has serious difficulty seeing even when wearing glasses; has serious difficulty concentrating, remembering, or making decisions because of a physical, mental, or emotional condition; has serious difficulty walking or climbing stairs; has difficulty dressing or bathing; or has difficulty doing errands alone such as visiting a doctor's office or shopping because of a physical, mental, or emotional condition. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-7. Employment status of the civilian population by nativity and sex, not seasonally adjusted**

[Numbers in thousands]

Employment status and nativity	Total		Men		Women	
	Nov. 2020	Nov. 2021	Nov. 2020	Nov. 2021	Nov. 2020	Nov. 2021
<b>Foreign born, 16 years and over</b>						
Civilian noninstitutional population.....	42,730	44,048	20,477	21,519	22,253	22,529
Civilian labor force.....	27,494	28,895	15,806	16,686	11,689	12,209
Participation rate.....	64.3	65.6	77.2	77.5	52.5	54.2
Employed.....	25,644	27,853	14,888	16,139	10,757	11,713
Employment-population ratio.....	60.0	63.2	72.7	75.0	48.3	52.0
Unemployed.....	1,850	1,043	918	546	932	496
Unemployment rate.....	6.7	3.6	5.8	3.3	8.0	4.1
Not in labor force.....	15,236	15,152	4,672	4,833	10,564	10,319
<b>Native born, 16 years and over</b>						
Civilian noninstitutional population.....	218,355	217,981	105,819	105,260	112,536	112,721
Civilian labor force.....	132,973	133,204	69,128	69,107	63,845	64,097
Participation rate.....	60.9	61.1	65.3	65.7	56.7	56.9
Employed.....	124,559	127,944	64,403	66,335	60,156	61,609
Employment-population ratio.....	57.0	58.7	60.9	63.0	53.5	54.7
Unemployed.....	8,414	5,260	4,725	2,772	3,689	2,487
Unemployment rate.....	6.3	3.9	6.8	4.0	5.8	3.9
Not in labor force.....	85,381	84,777	36,691	36,153	48,690	48,624

NOTE: The foreign born are those residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas such as Puerto Rico or Guam, to parents neither of whom was a U.S. citizen. The native born are persons who were born in the United States or one of its outlying areas such as Puerto Rico or Guam or who were born abroad of at least one parent who was a U.S. citizen. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-8. Employed persons by class of worker and part-time status**

[In thousands]

Category	Not seasonally adjusted			Seasonally adjusted					
	Nov. 2020	Oct. 2021	Nov. 2021	Nov. 2020	July 2021	Aug. 2021	Sept. 2021	Oct. 2021	Nov. 2021
<b>CLASS OF WORKER</b>									
Agriculture and related industries.....	2,441	2,418	2,194	2,432	2,305	2,329	2,249	2,306	2,201
Wage and salary workers <sup>1</sup> .....	1,590	1,596	1,429	1,553	1,584	1,606	1,519	1,511	1,423
Self-employed workers, unincorporated.....	820	785	727	837	708	712	724	759	741
Unpaid family workers.....	30	37	38	-	-	-	-	-	-
Nonagricultural industries.....	147,763	152,548	153,603	147,314	150,481	151,115	151,693	151,676	152,732
Wage and salary workers <sup>1</sup> .....	139,095	142,933	144,279	138,891	140,487	141,168	141,768	142,280	143,855
Government.....	20,637	20,586	20,936	20,418	20,761	20,793	20,487	20,453	20,668
Private industries.....	118,458	122,347	123,343	118,525	119,955	120,345	121,741	121,872	123,141
Private households.....	626	766	654	-	-	-	-	-	-
Other industries.....	117,832	121,581	122,689	117,902	119,334	119,608	120,981	120,954	122,402
Self-employed workers, unincorporated.....	8,622	9,548	9,277	8,570	9,571	9,541	9,418	9,442	9,256
Unpaid family workers.....	45	68	47	-	-	-	-	-	-
<b>PERSONS AT WORK PART TIME<sup>2</sup></b>									
<b>  All industries</b>									
Part time for economic reasons <sup>3</sup> .....	6,492	4,094	4,163	6,641	4,483	4,469	4,468	4,423	4,286
Slack work or business conditions.....	5,131	2,913	2,819	5,223	2,965	3,183	3,180	3,178	2,940
Could only find part-time work.....	1,151	928	1,085	1,167	1,116	1,032	975	947	1,066
Part time for noneconomic reasons <sup>4</sup> .....	19,449	21,128	21,322	18,580	20,087	20,359	20,389	20,605	20,474
<b>    Nonagricultural industries</b>									
Part time for economic reasons <sup>3</sup> .....	6,423	3,998	4,121	6,582	4,351	4,414	4,406	4,328	4,263
Slack work or business conditions.....	5,087	2,838	2,789	5,176	2,908	3,126	3,130	3,059	2,865
Could only find part-time work.....	1,142	927	1,085	1,163	1,099	1,019	960	946	1,071
Part time for noneconomic reasons <sup>4</sup> .....	19,043	20,773	20,948	18,182	19,736	20,027	20,003	20,268	20,107

<sup>1</sup> Includes self-employed workers whose businesses are incorporated.

<sup>2</sup> Refers to those who worked 1 to 34 hours during the survey reference week and excludes employed persons who were absent from their jobs for the entire week.

<sup>3</sup> Refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full-time work, or seasonal declines in demand.

<sup>4</sup> Refers to persons who usually work part time for noneconomic reasons such as childcare problems, family or personal obligations, school or training, retirement or Social Security limits on earnings, and other reasons. This excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as vacations, holidays, illness, and bad weather.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

# HOUSEHOLD DATA

## Table A-9. Selected employment indicators

[Numbers in thousands]

Characteristic	Not seasonally adjusted			Seasonally adjusted					
	Nov. 2020	Oct. 2021	Nov. 2021	Nov. 2020	July 2021	Aug. 2021	Sept. 2021	Oct. 2021	Nov. 2021
<b>AGE AND SEX</b>									
Total, 16 years and over.....	150,203	154,966	155,797	149,809	152,645	153,154	153,680	154,039	155,175
16 to 19 years.....	4,893	5,137	5,107	5,091	5,369	5,357	5,287	5,271	5,312
16 to 17 years.....	1,748	1,999	2,026	1,797	1,971	2,025	2,013	1,981	2,064
18 to 19 years.....	3,146	3,137	3,081	3,277	3,378	3,293	3,256	3,284	3,236
20 years and over.....	145,310	149,830	150,690	144,718	147,277	147,797	148,393	148,768	149,863
20 to 24 years.....	13,169	13,800	13,842	13,203	13,342	13,238	13,498	13,709	13,831
25 years and over.....	132,142	136,030	136,848	131,461	134,135	134,652	134,958	135,223	135,988
25 to 54 years.....	96,394	99,355	100,032	95,861	98,131	98,289	98,346	98,746	99,363
25 to 34 years.....	33,767	35,257	35,622	33,581	34,589	34,742	34,664	35,010	35,356
35 to 44 years.....	32,290	33,237	33,354	32,098	32,923	32,914	32,915	33,020	33,145
45 to 54 years.....	30,337	30,862	31,056	30,182	30,620	30,633	30,767	30,716	30,862
55 years and over.....	35,748	36,674	36,815	35,600	36,003	36,363	36,611	36,477	36,625
Men, 16 years and over.....	79,291	82,163	82,474	79,267	80,712	81,100	81,501	81,825	82,366
16 to 19 years.....	2,387	2,608	2,571	2,490	2,670	2,660	2,574	2,661	2,672
16 to 17 years.....	809	972	958	863	944	949	974	979	1,010
18 to 19 years.....	1,578	1,636	1,613	1,630	1,720	1,691	1,584	1,685	1,667
20 years and over.....	76,904	79,556	79,904	76,777	78,041	78,440	78,927	79,163	79,694
20 to 24 years.....	6,662	6,969	7,074	6,722	6,713	6,769	6,868	6,969	7,112
25 years and over.....	70,241	72,587	72,830	70,040	71,479	71,690	72,046	72,168	72,504
25 to 54 years.....	51,207	53,007	53,157	51,025	52,220	52,348	52,398	52,700	52,881
25 to 34 years.....	17,984	18,855	18,945	17,889	18,472	18,535	18,516	18,714	18,788
35 to 44 years.....	17,334	17,866	17,899	17,288	17,707	17,699	17,793	17,784	17,852
45 to 54 years.....	15,889	16,286	16,313	15,848	16,041	16,115	16,090	16,202	16,242
55 years and over.....	19,034	19,580	19,673	19,015	19,259	19,342	19,647	19,467	19,623
Women, 16 years and over.....	70,913	72,803	73,323	70,542	71,934	72,054	72,179	72,214	72,809
16 to 19 years.....	2,506	2,529	2,537	2,600	2,698	2,697	2,713	2,610	2,640
16 to 17 years.....	939	1,027	1,068	934	1,027	1,076	1,040	1,002	1,054
18 to 19 years.....	1,567	1,501	1,469	1,647	1,658	1,602	1,672	1,600	1,569
20 years and over.....	68,407	70,274	70,786	67,941	69,235	69,357	69,466	69,604	70,168
20 to 24 years.....	6,506	6,831	6,768	6,481	6,629	6,469	6,630	6,740	6,719
25 years and over.....	61,900	63,443	64,018	61,422	62,655	62,962	62,912	63,055	63,483
25 to 54 years.....	45,187	46,348	46,875	44,836	45,911	45,941	45,948	46,045	46,482
25 to 34 years.....	15,783	16,401	16,677	15,692	16,116	16,207	16,149	16,296	16,568
35 to 44 years.....	14,956	15,371	15,455	14,810	15,216	15,215	15,122	15,236	15,293
45 to 54 years.....	14,448	14,576	14,743	14,334	14,579	14,519	14,677	14,514	14,620
55 years and over.....	16,714	17,095	17,142	16,586	16,744	17,021	16,964	17,010	17,002
<b>MARITAL STATUS</b>									
Married men, spouse present <sup>1</sup> .....	43,753	43,910	44,274	43,754	43,823	43,641	43,593	43,706	44,225
Married women, spouse present <sup>1</sup> .....	35,165	35,209	35,700	34,795	35,208	35,043	35,013	34,907	35,300
Women who maintain families <sup>2</sup> .....	9,541	9,696	9,738	-	-	-	-	-	-
<b>FULL- OR PART-TIME STATUS</b>									
Full-time workers <sup>3</sup> .....	124,325	128,848	129,322	124,292	127,466	127,436	128,027	128,306	129,260
Part-time workers <sup>4</sup> .....	25,879	26,119	26,475	25,373	25,360	25,783	25,747	25,906	25,948
<b>MULTIPLE JOBHOLDERS</b>									
Total multiple jobholders.....	6,690	7,166	7,180	6,559	7,026	7,041	7,045	6,978	7,063
Percent of total employed.....	4.5	4.6	4.6	4.4	4.6	4.6	4.6	4.5	4.6
<b>SELF-EMPLOYMENT</b>									
Self-employed workers, incorporated.....	6,236	6,334	6,363	-	-	-	-	-	-
Self-employed workers, unincorporated.....	9,443	10,332	10,004	9,408	10,279	10,253	10,142	10,201	9,997

<sup>1</sup> Beginning with data for January 2020, refers to persons in both opposite-sex and same-sex married couples. Prior to January 2020, referred to persons in opposite-sex married couples only.

<sup>2</sup> Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

<sup>3</sup> Employed full-time workers are persons who usually work 35 hours or more per week.

<sup>4</sup> Employed part-time workers are persons who usually work less than 35 hours per week.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**
**Table A-10. Selected unemployment indicators, seasonally adjusted**

Characteristic	Number of unemployed persons (in thousands)			Unemployment rates					
	Nov. 2020	Oct. 2021	Nov. 2021	Nov. 2020	July 2021	Aug. 2021	Sept. 2021	Oct. 2021	Nov. 2021
<b>AGE AND SEX</b>									
Total, 16 years and over.....	10,728	7,419	6,877	6.7	5.4	5.2	4.8	4.6	4.2
16 to 19 years.....	825	714	673	13.9	9.6	11.2	11.5	11.9	11.2
16 to 17 years.....	314	247	247	14.9	9.7	11.6	11.4	11.1	10.7
18 to 19 years.....	507	473	421	13.4	9.4	11.0	11.6	12.6	11.5
20 years and over.....	9,903	6,705	6,204	6.4	5.2	5.0	4.5	4.3	4.0
20 to 24 years.....	1,580	1,104	1,131	10.7	9.1	9.3	8.0	7.5	7.6
25 years and over.....	8,409	5,624	5,166	6.0	4.8	4.5	4.2	4.0	3.7
25 to 54 years.....	6,193	4,303	3,891	6.1	4.9	4.7	4.4	4.2	3.8
25 to 34 years.....	2,530	1,764	1,557	7.0	6.1	5.6	5.3	4.8	4.2
35 to 44 years.....	1,910	1,331	1,340	5.6	4.7	4.4	4.0	3.9	3.9
45 to 54 years.....	1,753	1,208	993	5.5	3.8	4.0	3.9	3.8	3.1
55 years and over.....	2,202	1,372	1,266	5.8	4.4	3.9	3.6	3.6	3.3
Men, 16 years and over.....	5,894	3,896	3,645	6.9	5.6	5.4	5.0	4.5	4.2
16 to 19 years.....	444	370	330	15.1	10.4	11.9	12.8	12.2	11.0
16 to 17 years.....	146	117	130	14.5	10.1	11.2	12.3	10.7	11.4
18 to 19 years.....	299	257	196	15.5	10.5	12.6	13.3	13.2	10.5
20 years and over.....	5,449	3,526	3,314	6.6	5.4	5.1	4.7	4.3	4.0
20 to 24 years.....	904	633	637	11.9	10.4	9.7	9.3	8.3	8.2
25 years and over.....	4,617	2,938	2,736	6.2	4.9	4.7	4.3	3.9	3.6
25 to 54 years.....	3,433	2,227	2,109	6.3	5.1	4.9	4.6	4.1	3.8
25 to 34 years.....	1,491	987	872	7.7	6.2	5.9	5.7	5.0	4.4
35 to 44 years.....	1,028	689	731	5.6	4.7	4.5	4.1	3.7	3.9
45 to 54 years.....	914	551	506	5.5	4.1	4.2	3.7	3.3	3.0
55 years and over.....	1,183	711	627	5.9	4.4	4.0	3.6	3.5	3.1
Women, 16 years and over.....	4,834	3,523	3,232	6.4	5.2	5.0	4.5	4.7	4.3
16 to 19 years.....	380	344	343	12.8	8.7	10.4	10.3	11.6	11.5
16 to 17 years.....	168	130	117	15.2	9.3	11.9	10.5	11.5	10.0
18 to 19 years.....	208	217	225	11.2	8.3	9.3	10.0	11.9	12.5
20 years and over.....	4,453	3,179	2,890	6.2	5.0	4.8	4.2	4.4	4.0
20 to 24 years.....	676	471	494	9.4	7.7	9.0	6.5	6.5	6.8
25 years and over.....	3,792	2,686	2,430	5.8	4.7	4.3	4.1	4.1	3.7
25 to 54 years.....	2,759	2,076	1,782	5.8	4.8	4.5	4.3	4.3	3.7
25 to 34 years.....	1,039	776	685	6.2	6.0	5.3	4.9	4.5	4.0
35 to 44 years.....	882	643	610	5.6	4.7	4.2	3.9	4.0	3.8
45 to 54 years.....	839	657	487	5.5	3.5	3.9	4.1	4.3	3.2
55 years and over.....	1,020	649	630	5.8	4.3	3.8	3.4	3.7	3.6
<b>MARITAL STATUS</b>									
Married men, spouse present <sup>1</sup> .....	1,854	1,139	1,061	4.1	3.4	3.2	2.9	2.5	2.3
Married women, spouse present <sup>1</sup> .....	1,644	1,090	1,027	4.5	3.3	2.9	2.9	3.0	2.8
Women who maintain families <sup>2</sup> .....	798	610	493	7.7	8.5	7.9	6.8	5.9	4.8
<b>FULL- OR PART-TIME STATUS</b>									
Full-time workers <sup>3</sup> .....	9,145	6,184	5,800	6.9	5.5	5.2	4.9	4.6	4.3
Part-time workers <sup>4</sup> .....	1,610	1,286	1,082	6.0	5.0	5.2	4.2	4.7	4.0

<sup>1</sup> Beginning with data for January 2020, refers to persons in both opposite-sex and same-sex married couples. Prior to January 2020, referred to persons in opposite-sex married couples only.

<sup>2</sup> Data are not seasonally adjusted. Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

<sup>3</sup> Full-time workers are unemployed persons who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time jobs.

<sup>4</sup> Part-time workers are unemployed persons who have expressed a desire to work part time (less than 35 hours per week) or are on layoff from part-time jobs.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-11. Unemployed persons by reason for unemployment**

[Numbers in thousands]

Reason	Not seasonally adjusted			Seasonally adjusted					
	Nov. 2020	Oct. 2021	Nov. 2021	Nov. 2020	July 2021	Aug. 2021	Sept. 2021	Oct. 2021	Nov. 2021
<b>NUMBER OF UNEMPLOYED</b>									
Job losers and persons who completed temporary jobs.....	7,219	3,306	3,079	7,468	4,960	4,468	4,065	3,719	3,323
On temporary layoff.....	2,615	693	673	2,762	1,239	1,252	1,124	1,056	801
Not on temporary layoff.....	4,603	2,613	2,406	4,705	3,721	3,217	2,941	2,663	2,522
Permanent job losers.....	3,647	2,082	1,839	3,718	2,930	2,487	2,251	2,126	1,921
Persons who completed temporary jobs....	956	530	567	987	791	730	689	537	601
Job leavers.....	680	869	828	698	930	822	788	840	847
Reentrants.....	1,855	2,186	2,010	1,968	2,287	2,487	2,289	2,210	2,154
New entrants.....	511	536	385	551	463	512	490	537	440
<b>PERCENT DISTRIBUTION</b>									
Job losers and persons who completed temporary jobs.....	70.3	47.9	48.9	69.9	57.4	53.9	53.3	50.9	49.1
On temporary layoff.....	25.5	10.1	10.7	25.9	14.3	15.1	14.7	14.5	11.8
Not on temporary layoff.....	44.8	37.9	38.2	44.0	43.1	38.8	38.5	36.4	37.3
Job leavers.....	6.6	12.6	13.1	6.5	10.8	9.9	10.3	11.5	12.5
Reentrants.....	18.1	31.7	31.9	18.4	26.5	30.0	30.0	30.2	31.8
New entrants.....	5.0	7.8	6.1	5.2	5.4	6.2	6.4	7.4	6.5
<b>UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE</b>									
Job losers and persons who completed temporary jobs.....	4.5	2.0	1.9	4.7	3.1	2.8	2.5	2.3	2.1
Job leavers.....	0.4	0.5	0.5	0.4	0.6	0.5	0.5	0.5	0.5
Reentrants.....	1.2	1.4	1.2	1.2	1.4	1.5	1.4	1.4	1.3
New entrants.....	0.3	0.3	0.2	0.3	0.3	0.3	0.3	0.3	0.3

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.



**HOUSEHOLD DATA**

**Table A-12. Unemployed persons by duration of unemployment**

[Numbers in thousands]

Duration	Not seasonally adjusted			Seasonally adjusted					
	Nov. 2020	Oct. 2021	Nov. 2021	Nov. 2020	July 2021	Aug. 2021	Sept. 2021	Oct. 2021	Nov. 2021
<b>NUMBER OF UNEMPLOYED</b>									
Less than 5 weeks.....	2,291	1,884	1,791	2,455	2,257	2,083	2,237	2,085	1,972
5 to 14 weeks.....	2,293	1,762	1,575	2,404	1,861	2,066	1,872	1,966	1,773
15 weeks and over.....	5,681	3,251	2,936	5,804	4,599	4,343	3,674	3,320	3,067
15 to 26 weeks.....	1,807	919	805	1,875	1,174	1,164	990	994	877
27 weeks and over.....	3,873	2,332	2,131	3,929	3,425	3,179	2,683	2,326	2,190
Average (mean) duration, in weeks.....	24.0	27.7	29.6	23.0	29.5	29.6	28.4	26.7	28.9
Median duration, in weeks.....	18.8	13.1	12.8	18.9	15.2	14.7	13.3	12.0	12.7
<b>PERCENT DISTRIBUTION</b>									
Less than 5 weeks.....	22.3	27.3	28.4	23.0	25.9	24.5	28.7	28.3	29.0
5 to 14 weeks.....	22.3	25.5	25.0	22.5	21.3	24.3	24.1	26.7	26.0
15 weeks and over.....	55.3	47.1	46.6	54.4	52.8	51.1	47.2	45.0	45.0
15 to 26 weeks.....	17.6	13.3	12.8	17.6	13.5	13.7	12.7	13.5	12.9
27 weeks and over.....	37.7	33.8	33.8	36.8	39.3	37.4	34.5	31.6	32.1

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-13. Employed and unemployed persons by occupation, not seasonally adjusted**

[Numbers in thousands]

Occupation	Employed		Unemployed		Unemployment rates	
	Nov. 2020	Nov. 2021	Nov. 2020	Nov. 2021	Nov. 2020	Nov. 2021
Total, 16 years and over <sup>1</sup> .....	150,203	155,797	10,264	6,302	6.4	3.9
Management, professional, and related occupations.....	63,387	66,060	2,415	1,308	3.7	1.9
Management, business, and financial operations occupations.....	27,272	28,334	1,107	629	3.9	2.2
Professional and related occupations.....	36,116	37,726	1,309	679	3.5	1.8
Service occupations.....	23,822	25,252	2,583	1,506	9.8	5.6
Sales and office occupations.....	30,632	30,883	1,978	1,232	6.1	3.8
Sales and related occupations.....	14,711	14,528	991	633	6.3	4.2
Office and administrative support occupations.....	15,921	16,355	987	599	5.8	3.5
Natural resources, construction, and maintenance occupations.....	13,677	13,890	1,085	728	7.4	5.0
Farming, fishing, and forestry occupations.....	1,006	909	117	66	10.4	6.8
Construction and extraction occupations.....	8,024	8,250	694	518	8.0	5.9
Installation, maintenance, and repair occupations.....	4,648	4,731	274	145	5.6	3.0
Production, transportation, and material moving occupations.....	18,685	19,712	1,672	1,123	8.2	5.4
Production occupations.....	7,848	7,928	563	355	6.7	4.3
Transportation and material moving occupations.....	10,837	11,785	1,108	768	9.3	6.1

<sup>1</sup> Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data. Effective with January 2020 data, occupations reflect the introduction of the 2018 Census occupational classification system into the Current Population Survey, or household survey. This classification system is derived from the 2018 Standard Occupational Classification (SOC). No historical data have been revised. Data for 2020 are not strictly comparable with earlier years.

**HOUSEHOLD DATA**

**Table A-14. Unemployed persons by industry and class of worker, not seasonally adjusted**

Industry and class of worker	Number of unemployed persons (in thousands)		Unemployment rates	
	Nov. 2020	Nov. 2021	Nov. 2020	Nov. 2021
Total, 16 years and over <sup>1</sup> .....	10,264	6,302	6.4	3.9
Nonagricultural private wage and salary workers.....	8,289	5,032	6.5	3.9
Mining, quarrying, and oil and gas extraction.....	137	50	19.2	8.6
Construction.....	732	469	7.3	4.7
Manufacturing.....	708	478	4.7	3.1
Durable goods.....	400	296	4.3	3.0
Nondurable goods.....	308	182	5.4	3.3
Wholesale and retail trade.....	1,252	833	6.0	4.2
Transportation and utilities.....	591	455	8.0	5.5
Information.....	196	99	8.2	4.1
Financial activities.....	343	196	3.5	2.0
Professional and business services.....	1,027	700	5.9	3.8
Education and health services.....	904	555	3.7	2.3
Leisure and hospitality.....	1,896	988	15.0	7.5
Other services.....	502	209	8.1	3.3
Agriculture and related private wage and salary workers.....	141	79	8.4	5.4
Government workers.....	722	415	3.4	1.9
Self-employed workers, unincorporated, and unpaid family workers.....	601	391	5.9	3.7

<sup>1</sup> Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data. Effective with January 2020 data, industries reflect the introduction of the 2017 Census industry classification system into the Current Population Survey. This industry classification system is derived from the 2017 North American Industry Classification System (NAICS). No historical data have been revised.

**HOUSEHOLD DATA**

**Table A-15. Alternative measures of labor underutilization**

[Percent]

Measure	Not seasonally adjusted			Seasonally adjusted					
	Nov. 2020	Oct. 2021	Nov. 2021	Nov. 2020	July 2021	Aug. 2021	Sept. 2021	Oct. 2021	Nov. 2021
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force.....	3.5	2.0	1.8	3.6	2.9	2.7	2.3	2.1	1.9
U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force.....	4.5	2.0	1.9	4.7	3.1	2.8	2.5	2.3	2.1
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate).....	6.4	4.3	3.9	6.7	5.4	5.2	4.8	4.6	4.2
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers.....	6.8	4.5	4.2	7.1	5.7	5.4	5.0	4.9	4.5
U-5 Total unemployed, plus discouraged workers, plus all other persons marginally attached to the labor force, as a percent of the civilian labor force plus all persons marginally attached to the labor force.....	7.6	5.2	4.8	7.9	6.5	6.1	5.8	5.6	5.2
U-6 Total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all persons marginally attached to the labor force.....	11.6	7.7	7.4	12.0	9.2	8.8	8.5	8.3	7.8

NOTE: Persons marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. Persons employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule. Updated population controls are introduced annually with the release of January data.

## HOUSEHOLD DATA

**Table A-16. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted**

[Numbers in thousands]

Category	Total		Men		Women	
	Nov. 2020	Nov. 2021	Nov. 2020	Nov. 2021	Nov. 2020	Nov. 2021
<b>NOT IN THE LABOR FORCE</b>						
Total not in the labor force.....	100,617	99,930	41,363	40,986	59,254	58,944
Persons who currently want a job.....	6,791	5,491	3,396	2,523	3,395	2,968
Marginally attached to the labor force <sup>1</sup> .....	2,068	1,594	1,094	780	974	814
Discouraged workers <sup>2</sup> .....	674	471	419	288	256	183
Other persons marginally attached to the labor force <sup>3</sup> ..	1,394	1,123	676	492	718	631
<b>MULTIPLE JOBHOLDERS</b>						
Total multiple jobholders <sup>4</sup> .....	6,690	7,180	3,195	3,535	3,496	3,645
Percent of total employed.....	4.5	4.6	4.0	4.3	4.9	5.0
Primary job full time, secondary job part time.....	3,776	3,946	1,969	2,130	1,807	1,816
Primary and secondary jobs both part time.....	1,675	1,750	548	556	1,127	1,194
Primary and secondary jobs both full time.....	279	333	176	185	103	148
Hours vary on primary or secondary job.....	899	1,107	474	630	425	477

<sup>1</sup> Data refer to persons who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.

<sup>2</sup> Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

<sup>3</sup> Includes those who did not actively look for work in the prior 4 weeks for such reasons as school or family responsibilities, ill health, and transportation problems, as well as a number for whom reason for nonparticipation was not determined.

<sup>4</sup> Includes a small number of persons who work part time on their primary job and full time on their secondary job(s), not shown separately.

NOTE: Updated population controls are introduced annually with the release of January data.

**ESTABLISHMENT DATA**

**Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail**

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Oct.2021 <sup>P</sup> - Nov.2021 <sup>P</sup>
	Nov. 2020	Sept. 2021	Oct. 2021 <sup>P</sup>	Nov. 2021 <sup>P</sup>	Nov. 2020	Sept. 2021	Oct. 2021 <sup>P</sup>	Nov. 2021 <sup>P</sup>	
Total nonfarm.....	144,121	147,650	149,226	150,004	142,809	147,855	148,401	148,611	210
Total private.....	122,128	125,691	127,022	127,693	121,321	125,848	126,476	126,711	235
Goods-producing.....	20,203	20,737	20,836	20,811	20,146	20,570	20,664	20,724	60
Mining and logging.....	599	646	653	648	597	644	647	645	-2
Logging.....	45.7	43.9	43.4	43.2	44.9	43.3	42.7	42.5	-0.2
Mining.....	553.1	602.2	609.4	604.6	552.5	600.4	604.3	602.7	-1.6
Oil and gas extraction.....	139.8	141.7	143.3	141.6	139.4	140.0	141.0	139.8	-1.2
Mining, except oil and gas.....	176.7	185.1	184.9	184.1	176.2	182.7	183.1	183.2	0.1
Coal mining.....	39.3	42.2	42.5	42.0	39.3	42.3	42.4	42.1	-0.3
Metal ore mining.....	41.6	42.2	42.8	43.0	41.9	42.4	43.0	43.2	0.2
Nonmetallic mineral mining and quarrying.....	95.8	100.7	99.6	99.1	95.0	98.0	97.8	98.0	0.2
Support activities for mining.....	236.6	275.4	281.2	278.9	236.9	277.7	280.2	279.7	-0.5
Construction.....	7,413	7,626	7,666	7,605	7,353	7,459	7,502	7,533	31
Construction of buildings.....	1,657.6	1,719.8	1,728.1	1,725.3	1,651.2	1,701.7	1,705.6	1,715.6	10.0
Residential building.....	844.3	887.9	897.0	896.4	836.7	883.7	884.8	888.9	4.1
Nonresidential building.....	813.3	831.9	831.1	828.9	814.5	818.0	820.8	826.7	5.9
Heavy and civil engineering construction.....	1,058.8	1,104.8	1,113.8	1,088.5	1,036.2	1,044.0	1,056.5	1,064.6	8.1
Specialty trade contractors.....	4,696.4	4,800.9	4,824.4	4,790.7	4,665.6	4,713.2	4,740.1	4,753.1	13.0
Residential specialty trade contractors.....	2,141.6	2,202.1	2,216.1	2,202.1	2,132.2	2,173.3	2,180.9	2,187.1	6.2
Nonresidential specialty trade contractors.....	2,554.8	2,598.8	2,608.3	2,588.6	2,533.4	2,539.9	2,559.2	2,566.0	6.8
Manufacturing.....	12,191	12,465	12,517	12,558	12,196	12,467	12,515	12,546	31
Durable goods.....	7,570	7,739	7,776	7,795	7,580	7,753	7,785	7,800	15
Wood products.....	398.7	410.3	413.4	416.0	398.8	410.9	412.5	414.5	2.0
Nonmetallic mineral products.....	399.3	402.5	401.4	404.3	396.7	399.5	397.9	400.6	2.7
Primary metals.....	348.5	353.9	355.1	357.0	350.0	356.3	357.7	358.4	0.7
Fabricated metal products.....	1,376.5	1,419.1	1,423.9	1,431.6	1,383.1	1,424.6	1,430.4	1,438.3	7.9
Machinery.....	1,051.5	1,080.7	1,081.1	1,076.3	1,055.6	1,086.4	1,087.9	1,081.9	-6.0
Computer and electronic products.....	1,071.2	1,088.5	1,092.0	1,091.1	1,071.0	1,090.1	1,093.1	1,091.8	-1.3
Computer and peripheral equipment.....	162.2	167.0	167.2	167.7	162.2	166.9	167.3	167.7	0.4
Communications equipment.....	85.1	85.0	84.8	84.6	85.0	85.2	85.3	84.7	-0.6
Semiconductors and electronic components.....	367.1	373.8	374.5	374.4	367.4	374.2	375.4	374.8	-0.6
Electronic instruments.....	422.4	428.4	430.7	429.5	422.2	429.6	430.7	430.1	-0.6
Miscellaneous computer and electronic products.....	34.4	34.3	34.8	34.9	34.2	34.1	34.5	34.5	0.0
Electrical equipment and appliances.....	371.8	380.4	381.6	385.4	372.1	380.9	382.3	385.6	3.3
Transportation equipment <sup>1</sup> .....	1,595.2	1,614.6	1,633.3	1,627.7	1,594.7	1,613.1	1,629.2	1,625.4	-3.8
Motor vehicles and parts <sup>2</sup> .....	905.0	914.9	936.2	928.4	906.9	914.5	933.8	923.7	-10.1
Furniture and related products.....	354.2	361.4	361.9	362.3	355.0	362.2	361.8	361.5	-0.3
Miscellaneous durable goods manufacturing.....	603.1	627.7	632.0	643.3	602.7	628.8	631.7	641.7	10.0
Nondurable goods.....	4,621	4,726	4,741	4,763	4,616	4,714	4,730	4,746	16
Food manufacturing.....	1,634.1	1,655.0	1,662.0	1,671.5	1,629.1	1,649.5	1,653.1	1,660.5	7.4
Textile mills.....	95.6	98.5	99.1	99.8	95.6	98.4	98.8	99.4	0.6
Textile product mills.....	104.5	107.9	108.8	109.0	103.9	107.7	108.4	108.3	-0.1
Apparel.....	89.4	93.6	93.5	94.4	89.2	92.9	93.1	93.9	0.8
Paper and paper products.....	354.5	353.5	353.6	357.3	355.6	354.3	355.2	357.4	2.2
Printing and related support activities.....	373.1	377.4	380.2	382.7	370.7	376.7	379.9	379.8	-0.1
Petroleum and coal products.....	103.5	103.0	103.7	102.4	103.9	101.3	101.5	101.5	0.0
Chemicals.....	838.5	854.6	858.6	859.3	839.6	859.0	862.8	862.8	0.0
Plastics and rubber products.....	716.1	734.8	736.3	741.3	717.8	736.4	739.3	740.9	1.6
Miscellaneous nondurable goods manufacturing.....	311.7	347.2	345.3	344.8	310.4	338.2	338.2	341.7	3.5
Private service-providing.....	101,925	104,954	106,186	106,882	101,175	105,278	105,812	105,987	175
Trade, transportation, and utilities.....	27,520	27,409	27,761	28,343	26,983	27,603	27,714	27,751	37
Wholesale trade.....	5,615.0	5,724.8	5,747.2	5,764.3	5,602.4	5,726.8	5,739.3	5,747.3	8.0
Durable goods.....	3,064.8	3,142.7	3,156.1	3,165.3	3,064.4	3,142.4	3,155.7	3,163.7	8.0
Nondurable goods.....	2,069.0	2,104.6	2,111.4	2,117.2	2,058.2	2,106.1	2,105.1	2,105.0	-0.1

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail**

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Oct.2021 - Nov.2021 <sup>P</sup>
	Nov. 2020	Sept. 2021	Oct. 2021 <sup>P</sup>	Nov. 2021 <sup>P</sup>	Nov. 2020	Sept. 2021	Oct. 2021 <sup>P</sup>	Nov. 2021 <sup>P</sup>	
Wholesale trade - Continued									
Electronic markets and agents and brokers.....	481.2	477.5	479.7	481.8	479.8	478.3	478.5	478.6	0.1
Retail trade.....	15,487.9	15,279.6	15,500.1	15,831.7	15,129.7	15,416.6	15,454.4	15,434.0	-20.4
Motor vehicle and parts dealers.....	1,940.2	1,987.7	1,984.9	1,985.1	1,941.0	1,986.6	1,986.0	1,987.1	1.1
Automobile dealers.....	1,229.9	1,254.5	1,249.0	1,250.9	1,229.7	1,255.6	1,251.4	1,251.6	0.2
Other motor vehicle dealers.....	150.0	166.6	165.9	162.3	154.0	165.0	166.3	166.5	0.2
Auto parts, accessories, and tire stores...	560.3	566.6	570.0	571.9	557.3	566.0	568.2	568.9	0.7
Furniture and home furnishings stores.....	443.4	440.6	448.2	458.5	432.8	447.3	447.0	446.7	-0.3
Electronics and appliance stores.....	455.3	418.6	438.4	449.7	435.3	425.7	428.4	427.1	-1.3
Building material and garden supply stores.....	1,363.3	1,365.4	1,342.4	1,339.8	1,402.8	1,377.1	1,366.0	1,373.3	7.3
Food and beverage stores.....	3,161.3	3,071.2	3,102.7	3,138.6	3,139.2	3,088.0	3,106.5	3,115.1	8.6
Health and personal care stores.....	969.5	1,007.1	1,032.8	1,057.9	950.1	1,018.5	1,026.7	1,031.1	4.4
Gasoline stations.....	938.5	960.0	960.5	962.8	937.4	955.3	958.2	960.5	2.3
Clothing and clothing accessories stores....	1,029.5	1,035.2	1,060.0	1,114.9	966.8	1,062.3	1,062.1	1,044.4	-17.7
Sporting goods, hobby, book, and music stores.....	484.1	487.8	494.9	505.0	456.4	495.4	492.9	484.0	-8.9
General merchandise stores.....	3,300.2	3,047.8	3,153.2	3,319.6	3,091.3	3,095.3	3,111.8	3,091.4	-20.4
Department stores.....	1,092.5	972.2	1,015.2	1,109.7	982.4	1,006.7	1,005.1	997.6	-7.5
General merchandise stores, including warehouse clubs and supercenters.....	2,207.7	2,075.6	2,138.0	2,209.9	2,108.9	2,088.6	2,106.7	2,093.8	-12.9
Miscellaneous store retailers.....	779.9	824.3	833.3	832.9	773.2	828.8	828.6	828.9	0.3
Nonstore retailers.....	622.7	633.9	648.8	666.9	603.4	636.3	640.2	644.4	4.2
Transportation and warehousing.....	5,876.7	5,870.1	5,977.9	6,210.8	5,711.3	5,923.6	5,983.4	6,033.1	49.7
Air transportation.....	392.9	457.5	465.1	468.9	394.3	458.2	467.0	470.4	3.4
Rail transportation.....	143.0	142.3	142.3	142.5	143.3	142.0	142.2	142.5	0.3
Water transportation.....	58.4	60.3	58.8	57.5	59.8	59.3	58.5	59.0	0.5
Truck transportation.....	1,480.5	1,520.4	1,531.1	1,530.3	1,472.8	1,507.8	1,515.7	1,521.3	5.6
Transit and ground passenger transportation.....	389.5	404.7	419.3	419.7	372.7	393.5	404.4	403.5	-0.9
Pipeline transportation.....	50.3	49.5	49.6	49.8	50.2	49.5	49.5	49.7	0.2
Scenic and sightseeing transportation.....	21.2	38.3	35.9	32.7	25.1	33.0	35.1	37.6	2.5
Support activities for transportation.....	699.2	727.8	740.5	747.5	694.5	729.0	739.0	741.5	2.5
Couriers and messengers.....	1,173.4	1,004.9	1,014.8	1,208.1	1,063.9	1,074.0	1,072.8	1,099.6	26.8
Warehousing and storage.....	1,468.3	1,464.4	1,520.5	1,553.8	1,434.7	1,477.3	1,499.2	1,508.0	8.8
Utilities.....	540.0	534.5	535.9	536.4	539.5	536.4	536.5	536.1	-0.4
Information.....	2,659	2,771	2,790	2,797	2,650	2,782	2,793	2,791	-2
Publishing industries, except Internet.....	758.2	769.8	772.3	776.2	755.2	770.1	773.4	774.3	0.9
Motion picture and sound recording industries.....	260.6	332.2	347.8	344.6	258.4	338.1	348.6	345.2	-3.4
Broadcasting, except Internet.....	248.2	239.5	238.4	237.4	247.9	238.9	237.3	236.8	-0.5
Telecommunications.....	681.2	668.6	670.5	672.0	679.0	670.2	672.3	669.6	-2.7
Data processing, hosting and related services.....	354.2	380.4	380.9	380.6	352.7	383.3	380.0	379.8	-0.2
Other information services.....	357.0	380.4	380.2	386.0	357.0	381.2	381.6	385.7	4.1
Financial activities.....	8,763	8,860	8,907	8,915	8,756	8,866	8,892	8,905	13
Finance and insurance.....	6,542.2	6,537.5	6,564.5	6,580.3	6,532.8	6,549.2	6,561.1	6,570.4	9.3
Monetary authorities - central bank.....	20.2	20.2	20.1	20.1	20.3	20.2	20.1	20.2	0.1
Credit intermediation and related activities.....	2,669.2	2,660.0	2,659.1	2,660.2	2,668.9	2,665.9	2,663.6	2,661.5	-2.1
Depository credit intermediation <sup>1</sup> .....	1,751.3	1,717.3	1,715.1	1,715.6	1,754.7	1,723.9	1,721.5	1,718.9	-2.6
Commercial banking.....	1,365.3	1,327.3	1,323.6	1,322.8	1,368.3	1,332.9	1,329.3	1,326.6	-2.7
Nondepository credit intermediation.....	601.2	619.8	620.8	620.1	599.9	619.0	619.9	619.8	-0.1
Activities related to credit intermediation...	316.7	322.9	323.2	324.5	314.3	323.0	322.2	322.8	0.6
Securities, commodity contracts, investments, and funds and trusts.....	971.5	995.3	1,010.4	1,018.3	971.6	997.6	1,008.1	1,016.9	8.8
Insurance carriers and related activities.....	2,881.3	2,862.0	2,874.9	2,881.7	2,872.0	2,865.5	2,869.3	2,871.8	2.5
Real estate and rental and leasing.....	2,220.9	2,322.3	2,342.4	2,335.0	2,223.6	2,317.0	2,330.7	2,334.1	3.4
Real estate.....	1,714.3	1,771.0	1,791.3	1,791.7	1,712.5	1,773.8	1,779.9	1,784.8	4.9
Rental and leasing services.....	484.0	529.2	528.5	520.7	488.6	520.9	528.3	526.9	-1.4

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail**

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Oct.2021 - Nov.2021 <sup>P</sup>
	Nov. 2020	Sept. 2021	Oct. 2021 <sup>P</sup>	Nov. 2021 <sup>P</sup>	Nov. 2020	Sept. 2021	Oct. 2021 <sup>P</sup>	Nov. 2021 <sup>P</sup>	
Real estate and rental and leasing - Continued									
Lessors of nonfinancial intangible assets....	22.6	22.1	22.6	22.6	22.5	22.3	22.5	22.4	-0.1
Professional and business services.....	20,580	21,207	21,603	21,708	20,391	21,189	21,310	21,400	90
Professional and technical services.....	9,475.6	9,885.4	10,036.2	10,101.8	9,466.2	9,972.4	10,032.3	10,076.1	43.8
Legal services.....	1,125.3	1,142.5	1,157.1	1,160.6	1,122.8	1,148.5	1,153.6	1,156.3	2.7
Accounting and bookkeeping services.....	966.3	1,005.3	1,023.2	1,049.6	997.6	1,071.6	1,077.9	1,085.5	7.6
Architectural and engineering services.....	1,523.7	1,593.9	1,606.6	1,603.1	1,521.6	1,592.0	1,594.8	1,596.8	2.0
Specialized design services.....	135.1	142.6	145.6	146.6	134.0	143.7	144.3	145.3	1.0
Computer systems design and related services.....	2,203.5	2,279.5	2,313.4	2,328.7	2,190.0	2,286.6	2,298.0	2,307.5	9.5
Management and technical consulting services.....	1,550.5	1,649.9	1,694.1	1,703.0	1,535.5	1,649.6	1,670.5	1,682.5	12.0
Scientific research and development services.....	779.3	828.6	836.8	842.6	779.9	835.3	840.1	843.4	3.3
Advertising and related services.....	437.5	451.1	454.8	457.7	436.2	453.8	453.8	455.4	1.6
Other professional and technical services... ..	754.4	792.0	804.6	809.9	748.6	791.2	799.2	803.5	4.3
Management of companies and enterprises... ..	2,339.1	2,337.2	2,341.8	2,347.1	2,339.9	2,338.5	2,343.9	2,347.8	3.9
Administrative and waste services.....	8,765.7	8,984.7	9,224.9	9,259.5	8,584.8	8,877.7	8,934.0	8,975.6	41.6
Administrative and support services.....	8,315.7	8,528.5	8,761.5	8,799.2	8,134.8	8,423.6	8,474.7	8,517.1	42.4
Office administrative services.....	525.3	566.3	571.6	577.0	523.4	566.0	569.7	573.6	3.9
Facilities support services.....	153.6	150.9	153.5	152.1	153.3	151.8	152.2	151.8	-0.4
Employment services <sup>1</sup> .....	3,323.0	3,438.0	3,645.5	3,686.3	3,176.2	3,395.1	3,437.7	3,461.4	23.7
Temporary help services.....	2,713.3	2,776.6	2,963.7	3,003.4	2,558.5	2,739.2	2,785.6	2,791.8	6.2
Business support services.....	819.8	779.1	788.7	809.1	800.3	785.6	781.9	787.6	5.7
Travel arrangement and reservation services.....	148.8	165.9	165.0	163.4	149.1	167.1	166.3	164.6	-1.7
Investigation and security services.....	909.9	898.6	899.6	907.2	903.2	896.7	898.3	899.0	0.7
Services to buildings and dwellings.....	2,138.3	2,205.7	2,210.7	2,183.1	2,130.8	2,141.5	2,147.9	2,158.3	10.4
Other support services.....	297.0	324.0	326.9	321.0	298.5	319.9	320.6	320.8	0.2
Waste management and remediation services.....	450.0	456.2	463.4	460.3	450.0	454.1	459.3	458.5	-0.8
Education and health services.....	23,510	23,584	23,917	24,006	23,278	23,709	23,768	23,772	4
Educational services.....	3,555.5	3,564.7	3,771.3	3,803.8	3,388.2	3,612.9	3,624.8	3,622.5	-2.3
Health care and social assistance.....	19,954.6	20,019.4	20,146.0	20,201.8	19,889.4	20,095.7	20,143.3	20,149.0	5.7
Health care <sup>3</sup> .....	15,979.5	15,969.5	16,044.2	16,078.8	15,935.4	15,996.9	16,039.8	16,041.9	2.1
Ambulatory health care services.....	7,708.0	7,864.0	7,933.6	7,969.6	7,680.4	7,881.3	7,923.3	7,940.3	17.0
Offices of physicians.....	2,672.1	2,711.5	2,732.8	2,743.3	2,660.1	2,716.6	2,728.9	2,731.3	2.4
Offices of dentists.....	983.8	1,023.0	1,029.4	1,036.7	981.2	1,025.6	1,028.1	1,031.9	3.8
Offices of other health practitioners.....	944.2	998.3	1,013.2	1,023.0	941.3	1,004.7	1,012.9	1,019.7	6.8
Outpatient care centers.....	998.8	1,010.9	1,013.2	1,017.5	998.4	1,012.1	1,012.8	1,015.3	2.5
Medical and diagnostic laboratories... ..	286.2	297.4	299.1	298.8	286.3	298.5	298.8	299.3	0.5
Home health care services.....	1,516.7	1,505.0	1,529.8	1,531.4	1,508.8	1,506.7	1,526.0	1,525.7	-0.3
Other ambulatory health care services.....	306.2	317.9	316.1	318.9	304.3	317.2	315.8	317.1	1.3
Hospitals.....	5,148.2	5,144.9	5,153.8	5,154.5	5,136.3	5,144.1	5,149.8	5,145.9	-3.9
Nursing and residential care facilities... ..	3,123.3	2,960.6	2,956.8	2,954.7	3,118.7	2,971.5	2,966.7	2,955.7	-11.0
Nursing care facilities.....	1,443.3	1,347.3	1,351.7	1,347.9	1,439.0	1,349.8	1,356.5	1,348.1	-8.4
Residential mental health facilities.....	614.0	592.8	590.0	590.4	613.3	592.9	590.9	589.8	-1.1
Community care facilities for the elderly.....	911.1	870.5	865.7	866.2	911.5	877.8	869.6	867.7	-1.9
Other residential care facilities.....	154.9	150.0	149.4	150.2	154.9	150.9	149.7	150.1	0.4
Social assistance.....	3,975.1	4,049.9	4,101.8	4,123.0	3,954.0	4,098.8	4,103.5	4,107.1	3.6
Individual and family services.....	2,624.8	2,656.3	2,689.2	2,695.5	2,618.7	2,684.9	2,690.7	2,694.4	3.7
Emergency and other relief services.....	185.4	184.1	184.6	187.9	185.1	185.6	185.6	186.9	1.3
Vocational rehabilitation services.....	278.7	282.3	286.1	285.7	280.1	284.9	286.7	287.4	0.7
Child day care services.....	886.2	927.2	941.9	953.9	870.1	943.3	940.5	938.4	-2.1
Leisure and hospitality.....	13,418	15,397	15,435	15,332	13,632	15,388	15,558	15,581	23
Arts, entertainment, and recreation.....	1,698.8	2,212.3	2,164.2	2,095.9	1,816.5	2,198.2	2,221.7	2,226.8	5.1
Performing arts and spectator sports.....	320.4	483.9	488.1	482.7	329.3	472.3	480.4	487.9	7.5
Museums, historical sites, and similar institutions.....	129.8	145.4	146.9	144.0	133.5	146.6	148.0	147.7	-0.3

See footnotes at end of table.



**ESTABLISHMENT DATA**

**Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail**

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Oct.2021 - Nov.2021 <sup>P</sup>
	Nov. 2020	Sept. 2021	Oct. 2021 <sup>P</sup>	Nov. 2021 <sup>P</sup>	Nov. 2020	Sept. 2021	Oct. 2021 <sup>P</sup>	Nov. 2021 <sup>P</sup>	
Arts, entertainment, and recreation - Continued									
Amusements, gambling, and recreation.....	1,248.6	1,583.0	1,529.2	1,469.2	1,353.7	1,579.3	1,593.3	1,591.2	-2.1
Accommodation and food services.....	11,719.2	13,184.8	13,270.7	13,236.3	11,815.6	13,189.5	13,336.5	13,354.1	17.6
Accommodation.....	1,411.3	1,794.0	1,779.0	1,748.4	1,453.6	1,771.4	1,796.0	1,802.6	6.6
Food services and drinking places.....	10,307.9	11,390.8	11,491.7	11,487.9	10,362.0	11,418.1	11,540.5	11,551.5	11.0
Other services.....	5,475	5,726	5,773	5,781	5,485	5,741	5,777	5,787	10
Repair and maintenance.....	1,309.9	1,374.5	1,392.6	1,403.4	1,311.9	1,376.6	1,386.3	1,396.4	10.1
Personal and laundry services.....	1,311.1	1,423.5	1,446.6	1,439.6	1,311.6	1,421.3	1,449.7	1,444.7	-5.0
Membership associations and organizations...	2,853.6	2,927.6	2,933.9	2,938.2	2,861.6	2,942.6	2,940.9	2,945.6	4.7
Government.....	21,993	21,959	22,204	22,311	21,488	22,007	21,925	21,900	-25
Federal.....	2,895	2,888	2,875	2,887	2,888	2,882	2,877	2,879	2
Federal, except U.S. Postal Service.....	2,281.0	2,285.1	2,277.2	2,269.3	2,283.7	2,274.6	2,272.7	2,270.4	-2.3
U.S. Postal Service.....	613.8	603.3	597.6	617.9	604.2	607.3	604.2	608.9	4.7
State government.....	5,112	5,103	5,186	5,205	4,931	5,067	5,039	5,030	-9
State government education.....	2,432.3	2,457.3	2,552.8	2,582.2	2,245.3	2,423.7	2,401.4	2,398.4	-3.0
State government, excluding education.....	2,679.5	2,646.1	2,632.7	2,622.3	2,685.8	2,642.8	2,637.8	2,631.7	-6.1
Local government.....	13,986	13,968	14,143	14,219	13,669	14,058	14,009	13,991	-18
Local government education.....	7,677.4	7,639.8	7,852.8	7,934.0	7,334.8	7,705.1	7,656.3	7,643.7	-12.6
Local government, excluding education.....	6,308.4	6,327.9	6,290.0	6,284.5	6,333.8	6,353.1	6,352.2	6,347.7	-4.5

<sup>1</sup> Includes other industries, not shown separately.

<sup>2</sup> Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

<sup>3</sup> Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

p Preliminary

NOTE: Data have been revised to reflect March 2020 benchmark levels and updated seasonal adjustment factors.

**ESTABLISHMENT DATA**

**Table B-2. Average weekly hours and overtime of all employees on private nonfarm payrolls by industry sector, seasonally adjusted**

Industry	Nov. 2020	Sept. 2021	Oct. 2021 <sup>p</sup>	Nov. 2021 <sup>p</sup>
<b>AVERAGE WEEKLY HOURS</b>				
Total private.....	34.8	34.8	34.7	34.8
Goods-producing.....	39.9	40.5	39.9	40.0
Mining and logging.....	45.0	45.4	45.0	45.2
Construction.....	39.0	40.1	38.7	39.0
Manufacturing.....	40.3	40.5	40.3	40.4
Durable goods.....	40.5	40.6	40.5	40.5
Nondurable goods.....	39.8	40.2	40.1	40.1
Private service-providing.....	33.7	33.6	33.7	33.7
Trade, transportation, and utilities.....	34.5	34.4	34.5	34.7
Wholesale trade.....	38.6	39.3	39.4	39.3
Retail trade.....	30.9	30.8	30.9	31.4
Transportation and warehousing.....	39.0	38.5	38.6	38.0
Utilities.....	43.1	42.2	42.1	41.8
Information.....	36.9	36.9	36.9	37.0
Financial activities.....	37.8	37.5	37.6	37.5
Professional and business services.....	36.7	36.7	36.7	36.7
Education and health services.....	33.4	33.3	33.3	33.3
Leisure and hospitality.....	25.7	26.2	26.3	26.4
Other services.....	32.4	32.2	32.2	32.2
<b>AVERAGE OVERTIME HOURS</b>				
Manufacturing.....	3.2	3.3	3.2	3.2
Durable goods.....	3.1	3.2	3.0	3.1
Nondurable goods.....	3.3	3.4	3.4	3.4

p Preliminary

NOTE: Data have been revised to reflect March 2020 benchmark levels and updated seasonal adjustment factors.

**ESTABLISHMENT DATA**

**Table B-3. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted**

Industry	Average hourly earnings				Average weekly earnings			
	Nov. 2020	Sept. 2021	Oct. 2021 <sup>p</sup>	Nov. 2021 <sup>p</sup>	Nov. 2020	Sept. 2021	Oct. 2021 <sup>p</sup>	Nov. 2021 <sup>p</sup>
Total private.....	\$29.61	\$30.84	\$30.95	\$31.03	\$1,030.43	\$1,073.23	\$1,073.97	\$1,079.84
Goods-producing.....	30.23	31.36	31.45	31.52	1,206.18	1,270.08	1,254.86	1,260.80
Mining and logging.....	34.47	35.46	35.48	35.25	1,551.15	1,609.88	1,596.60	1,593.30
Construction.....	31.97	33.27	33.41	33.51	1,246.83	1,334.13	1,292.97	1,306.89
Manufacturing.....	28.99	29.98	30.10	30.15	1,168.30	1,214.19	1,213.03	1,218.06
Durable goods.....	30.51	31.52	31.60	31.66	1,235.66	1,279.71	1,279.80	1,282.23
Nondurable goods.....	26.45	27.44	27.61	27.63	1,052.71	1,103.09	1,107.16	1,107.96
Private service-providing.....	29.47	30.71	30.83	30.92	993.14	1,031.86	1,038.97	1,042.00
Trade, transportation, and utilities.....	25.47	26.62	26.60	26.66	878.72	915.73	917.70	925.10
Wholesale trade.....	32.76	33.92	34.15	34.09	1,264.54	1,333.06	1,345.51	1,339.74
Retail trade.....	21.15	22.17	21.99	22.08	653.54	682.84	679.49	693.31
Transportation and warehousing.....	25.48	26.83	26.92	27.21	993.72	1,032.96	1,039.11	1,033.98
Utilities.....	44.37	45.23	45.22	45.15	1,912.35	1,908.71	1,903.76	1,887.27
Information.....	44.40	44.29	44.50	44.54	1,638.36	1,634.30	1,642.05	1,647.98
Financial activities.....	38.79	40.25	40.52	40.74	1,466.26	1,509.38	1,523.55	1,527.75
Professional and business services.....	35.44	37.12	37.38	37.49	1,300.65	1,362.30	1,371.85	1,375.88
Education and health services.....	28.86	30.34	30.45	30.49	963.92	1,010.32	1,013.99	1,015.32
Leisure and hospitality.....	17.09	18.88	19.04	19.20	439.21	494.66	500.75	506.88
Other services.....	26.69	27.54	27.66	27.77	864.76	886.79	890.65	894.19

p Preliminary

NOTE: Data have been revised to reflect March 2020 benchmark levels and updated seasonal adjustment factors.

**ESTABLISHMENT DATA**

**Table B-4. Indexes of aggregate weekly hours and payrolls for all employees on private nonfarm payrolls by industry sector, seasonally adjusted**

[2007=100]

Industry	Index of aggregate weekly hours <sup>1</sup>					Index of aggregate weekly payrolls <sup>2</sup>				
	Nov. 2020	Sept. 2021	Oct. 2021 <sup>P</sup>	Nov. 2021 <sup>P</sup>	Percent change from: Oct. 2021 - Nov. 2021 <sup>P</sup>	Nov. 2020	Sept. 2021	Oct. 2021 <sup>P</sup>	Nov. 2021 <sup>P</sup>	Percent change from: Oct. 2021 - Nov. 2021 <sup>P</sup>
Total private.....	106.0	109.9	110.2	110.7	0.5	150.0	162.1	163.0	164.2	0.7
Goods-producing.....	91.6	94.9	93.9	94.4	0.5	125.1	134.5	133.5	134.5	0.7
Mining and logging.....	84.4	91.9	91.5	91.6	0.1	116.8	130.8	130.3	129.7	-0.5
Construction.....	98.9	103.1	100.1	101.3	1.2	137.3	149.0	145.3	147.5	1.5
Manufacturing.....	88.4	90.8	90.7	91.2	0.6	119.2	126.6	127.0	127.9	0.7
Durable goods.....	86.4	88.6	88.8	88.9	0.1	117.1	124.1	124.6	125.1	0.4
Nondurable goods.....	91.7	94.6	94.7	95.0	0.3	123.1	131.7	132.6	133.2	0.5
Private service-providing.....	109.8	113.9	114.8	115.0	0.2	157.2	170.0	172.0	172.8	0.5
Trade, transportation, and utilities.....	101.6	103.6	104.3	105.1	0.8	139.5	148.7	149.7	151.1	0.9
Wholesale trade.....	95.4	99.3	99.7	99.6	-0.1	130.7	140.9	142.5	142.1	-0.3
Retail trade.....	94.9	96.4	97.0	98.4	1.4	132.7	141.3	140.9	143.6	1.9
Transportation and warehousing.....	128.0	131.0	132.7	131.7	-0.8	165.9	178.9	181.7	182.3	0.3
Utilities.....	100.6	97.9	97.7	97.0	-0.7	147.5	146.4	146.0	144.6	-1.0
Information.....	89.3	93.8	94.1	94.3	0.2	141.2	147.8	149.1	149.6	0.3
Financial activities.....	108.4	108.9	109.5	109.4	-0.1	164.1	171.0	173.1	173.9	0.5
Professional and business services.....	117.3	121.9	122.6	123.1	0.4	168.4	183.3	185.6	186.9	0.7
Education and health services.....	127.0	128.9	129.2	129.3	0.1	176.3	188.2	189.3	189.6	0.2
Leisure and hospitality.....	100.0	115.0	116.7	117.4	0.6	137.8	175.2	179.3	181.8	1.4
Other services.....	102.5	106.6	107.3	107.4	0.1	149.9	160.9	162.6	163.5	0.6

<sup>1</sup> The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2007 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

<sup>2</sup> The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2007 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2020 benchmark levels and updated seasonal adjustment factors.

**ESTABLISHMENT DATA**

**Table B-5. Employment of women on nonfarm payrolls by industry sector, seasonally adjusted**

Industry	Women employees (in thousands)				Percent of all employees			
	Nov. 2020	Sept. 2021	Oct. 2021 <sup>p</sup>	Nov. 2021 <sup>p</sup>	Nov. 2020	Sept. 2021	Oct. 2021 <sup>p</sup>	Nov. 2021 <sup>p</sup>
Total nonfarm.....	71,100	73,668	73,956	74,032	49.8	49.8	49.8	49.8
Total private.....	58,723	60,895	61,280	61,374	48.4	48.4	48.5	48.4
Goods-producing.....	4,562	4,688	4,707	4,721	22.6	22.8	22.8	22.8
Mining and logging.....	83	83	82	83	13.9	12.9	12.7	12.9
Construction.....	978	1,035	1,039	1,040	13.3	13.9	13.8	13.8
Manufacturing.....	3,501	3,570	3,586	3,598	28.7	28.6	28.7	28.7
Durable goods.....	1,857	1,894	1,904	1,913	24.5	24.4	24.5	24.5
Nondurable goods.....	1,644	1,676	1,682	1,685	35.6	35.6	35.6	35.5
Private service-providing.....	54,161	56,207	56,573	56,653	53.5	53.4	53.5	53.5
Trade, transportation, and utilities.....	10,619	10,886	10,965	11,002	39.4	39.4	39.6	39.6
Wholesale trade.....	1,678.1	1,726.5	1,729.3	1,734.6	30.0	30.1	30.1	30.2
Retail trade.....	7,365.2	7,491.9	7,535.8	7,545.7	48.7	48.6	48.8	48.9
Transportation and warehousing.....	1,441.6	1,532.9	1,565.2	1,587.6	25.2	25.9	26.2	26.3
Utilities.....	134.1	135.1	134.6	134.3	24.9	25.2	25.1	25.1
Information.....	1,058	1,093	1,098	1,103	39.9	39.3	39.3	39.5
Financial activities.....	4,957	4,972	4,975	4,974	56.6	56.1	55.9	55.9
Professional and business services.....	9,365	9,796	9,913	9,933	45.9	46.2	46.5	46.4
Education and health services.....	17,986	18,254	18,304	18,310	77.3	77.0	77.0	77.0
Leisure and hospitality.....	7,262	8,146	8,237	8,250	53.3	52.9	52.9	52.9
Other services.....	2,914	3,060	3,081	3,081	53.1	53.3	53.3	53.2
Government.....	12,377	12,773	12,676	12,658	57.6	58.0	57.8	57.8

p Preliminary

NOTE: Data have been revised to reflect March 2020 benchmark levels and updated seasonal adjustment factors.

**ESTABLISHMENT DATA**

**Table B-6. Employment of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup>**

[In thousands]

Industry	Nov. 2020	Sept. 2021	Oct. 2021 <sup>p</sup>	Nov. 2021 <sup>p</sup>
Total private.....	98,926	102,496	103,204	103,366
Goods-producing.....	14,301	14,670	14,729	14,783
Mining and logging.....	428	481	483	484
Construction.....	5,432	5,527	5,532	5,549
Manufacturing.....	8,441	8,662	8,714	8,750
Durable goods.....	5,137	5,301	5,341	5,353
Nondurable goods.....	3,304	3,361	3,373	3,397
Private service-providing.....	84,625	87,826	88,475	88,583
Trade, transportation, and utilities.....	22,859	23,277	23,377	23,452
Wholesale trade.....	4,447.2	4,561.6	4,572.1	4,590.9
Retail trade.....	12,920.5	13,142.2	13,189.8	13,184.8
Transportation and warehousing.....	5,063.2	5,146.7	5,188.3	5,248.8
Utilities.....	427.9	426.7	426.9	427.4
Information.....	2,084	2,215	2,218	2,215
Financial activities.....	6,671	6,687	6,706	6,703
Professional and business services.....	16,414	16,945	17,172	17,208
Education and health services.....	20,381	20,683	20,764	20,760
Leisure and hospitality.....	11,753	13,344	13,534	13,539
Other services.....	4,463	4,675	4,704	4,706

<sup>1</sup> Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

<sup>p</sup> Preliminary

NOTE: Data have been revised to reflect March 2020 benchmark levels and updated seasonal adjustment factors.

**ESTABLISHMENT DATA**

**Table B-7. Average weekly hours and overtime of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup>**

Industry	Nov. 2020	Sept. 2021	Oct. 2021 <sup>p</sup>	Nov. 2021 <sup>p</sup>
<b>AVERAGE WEEKLY HOURS</b>				
Total private.....	34.2	34.2	34.1	34.1
Goods-producing.....	40.7	41.4	40.7	40.9
Mining and logging.....	46.0	47.3	46.9	47.1
Construction.....	39.3	41.0	39.4	39.7
Manufacturing.....	41.3	41.4	41.2	41.3
Durable goods.....	41.5	41.4	41.2	41.5
Nondurable goods.....	40.9	41.3	41.2	41.1
Private service-providing.....	33.1	33.0	33.0	33.0
Trade, transportation, and utilities.....	34.4	34.2	34.3	34.4
Wholesale trade.....	38.5	39.1	39.2	39.1
Retail trade.....	31.0	30.7	30.8	30.9
Transportation and warehousing.....	39.0	38.3	38.4	38.3
Utilities.....	42.6	42.3	41.9	41.6
Information.....	37.3	36.3	36.3	36.4
Financial activities.....	37.3	37.4	37.4	37.4
Professional and business services.....	36.2	36.5	36.3	36.4
Education and health services.....	32.8	32.6	32.6	32.5
Leisure and hospitality.....	24.3	24.9	25.0	25.0
Other services.....	31.4	31.2	31.1	31.3
<b>AVERAGE OVERTIME HOURS</b>				
Manufacturing.....	4.0	4.1	4.0	4.1
Durable goods.....	4.0	4.1	4.0	4.1
Nondurable goods.....	3.9	4.1	4.0	4.0

<sup>1</sup> Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

<sup>p</sup> Preliminary

NOTE: Data have been revised to reflect March 2020 benchmark levels and updated seasonal adjustment factors.

**ESTABLISHMENT DATA**

**Table B-8. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup>**

Industry	Average hourly earnings				Average weekly earnings			
	Nov. 2020	Sept. 2021	Oct. 2021 <sup>P</sup>	Nov. 2021 <sup>P</sup>	Nov. 2020	Sept. 2021	Oct. 2021 <sup>P</sup>	Nov. 2021 <sup>P</sup>
Total private.....	\$24.93	\$26.16	\$26.28	\$26.40	\$852.61	\$894.67	\$896.15	\$900.24
Goods-producing.....	25.69	26.89	26.91	27.02	1,045.58	1,113.25	1,095.24	1,105.12
Mining and logging.....	29.87	31.52	31.47	31.59	1,374.02	1,490.90	1,475.94	1,487.89
Construction.....	29.55	30.82	30.99	31.11	1,161.32	1,263.62	1,221.01	1,235.07
Manufacturing.....	23.10	24.11	24.14	24.24	954.03	998.15	994.57	1,001.11
Durable goods.....	24.14	25.14	25.19	25.34	1,001.81	1,040.80	1,037.83	1,051.61
Nondurable goods.....	21.44	22.47	22.49	22.50	876.90	928.01	926.59	924.75
Private service-providing.....	24.77	26.01	26.16	26.27	819.89	858.33	863.28	866.91
Trade, transportation, and utilities.....	21.62	22.73	22.83	22.98	743.73	777.37	783.07	790.51
Wholesale trade.....	27.08	28.04	28.16	28.16	1,042.58	1,096.36	1,103.87	1,101.06
Retail trade.....	17.92	18.72	18.83	18.86	555.52	574.70	579.96	582.77
Transportation and warehousing.....	22.79	24.55	24.64	25.15	888.81	940.27	946.18	963.25
Utilities.....	39.17	40.16	40.33	40.33	1,668.64	1,698.77	1,689.83	1,677.73
Information.....	36.24	36.58	36.89	37.03	1,351.75	1,327.85	1,339.11	1,347.89
Financial activities.....	29.68	30.61	30.80	30.95	1,107.06	1,144.81	1,151.92	1,157.53
Professional and business services.....	29.48	31.10	31.32	31.46	1,067.18	1,135.15	1,136.92	1,145.14
Education and health services.....	25.83	27.47	27.61	27.75	847.22	895.52	900.09	901.88
Leisure and hospitality.....	14.70	16.52	16.71	16.67	357.21	411.35	417.75	416.75
Other services.....	22.80	23.42	23.61	23.74	715.92	730.70	734.27	743.06

<sup>1</sup> Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

NOTE: Data have been revised to reflect March 2020 benchmark levels and updated seasonal adjustment factors.



**ESTABLISHMENT DATA**

**Table B-9. Indexes of aggregate weekly hours and payrolls for production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup>**

[2002=100]

Industry	Index of aggregate weekly hours <sup>2</sup>					Index of aggregate weekly payrolls <sup>3</sup>				
	Nov. 2020	Sept. 2021	Oct. 2021 <sup>P</sup>	Nov. 2021 <sup>P</sup>	Percent change from: Oct. 2021 - Nov. 2021 <sup>P</sup>	Nov. 2020	Sept. 2021	Oct. 2021 <sup>P</sup>	Nov. 2021 <sup>P</sup>	Percent change from: Oct. 2021 - Nov. 2021 <sup>P</sup>
Total private.....	112.7	116.8	117.3	117.5	0.2	187.9	204.2	206.0	207.3	0.6
Goods-producing.....	88.9	92.8	91.6	92.4	0.9	139.9	152.8	150.9	152.9	1.3
Mining and logging.....	104.6	120.9	120.4	121.1	0.6	181.8	221.6	220.3	222.6	1.0
Construction.....	106.9	113.5	109.1	110.3	1.1	170.6	188.8	182.6	185.3	1.5
Manufacturing.....	80.0	82.3	82.4	83.0	0.7	120.9	129.8	130.1	131.5	1.1
Durable goods.....	80.1	82.4	82.7	83.5	1.0	120.7	129.4	130.0	132.0	1.5
Nondurable goods.....	79.6	81.8	81.9	82.3	0.5	120.6	129.9	130.1	130.8	0.5
Private service-providing.....	119.3	123.5	124.4	124.6	0.2	202.8	220.3	223.2	224.4	0.5
Trade, transportation, and utilities.....	110.0	111.3	112.1	112.8	0.6	169.9	180.8	182.9	185.3	1.3
Wholesale trade.....	101.6	105.9	106.4	106.5	0.1	162.4	175.2	176.8	177.1	0.2
Retail trade.....	101.4	102.1	102.8	103.1	0.3	155.6	163.8	165.9	166.6	0.4
Transportation and warehousing.....	149.4	149.2	150.8	152.1	0.9	216.8	233.1	236.5	243.6	3.0
Utilities.....	93.2	92.3	91.5	90.9	-0.7	152.4	154.7	154.0	153.1	-0.6
Information.....	88.7	91.8	91.9	92.0	0.1	159.2	166.2	167.8	168.7	0.5
Financial activities.....	117.1	117.7	118.0	118.0	0.0	213.8	221.7	223.7	224.7	0.4
Professional and business services.....	132.9	138.3	139.4	140.0	0.4	232.9	255.8	259.6	262.0	0.9
Education and health services.....	142.5	143.8	144.3	143.9	-0.3	243.0	260.7	263.0	263.5	0.2
Leisure and hospitality.....	104.6	121.7	123.9	124.0	0.1	174.6	228.3	235.2	234.7	-0.2
Other services.....	98.3	102.3	102.6	103.3	0.7	163.3	174.6	176.5	178.7	1.2

<sup>1</sup> Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

<sup>2</sup> The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2002 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

<sup>3</sup> The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2002 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2020 benchmark levels and updated seasonal adjustment factors.