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THE EMPLOYMENT SITUATION: OCTOBER 1996

Nonfarm payroll employment increased in October, and unemployment was unchanged, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. Payroll employment rose by 210,000, with the largest gains occurring in services and retail trade. Manufacturing employment was about unchanged, following a large decline in September. The unemployment rate was 5.2 percent in October, in line with both the August and September figures.

Unemployment (Household Survey Data)

About 6.9 million persons were unemployed in October, and the unemployment rate was 5.2 percent. Both measures were unchanged from September. Among the major worker groups, unemployment rates were essentially unchanged for adult men (4.3 percent), adult women (4.7 percent), teenagers (16.1 percent), whites (4.4 percent), blacks (10.8 percent), and Hispanics (8.0 percent). (See tables A-1 and A-2.)

Total Employment and the Labor Force (Household Survey Data)

Total employment was 127.6 million in October, little different from the September level. The employment-population ratio--the proportion of the population 16 years and over that was employed--was essentially unchanged in October at 63.4 percent, but was half a percentage point higher than a year earlier. (See table A-1.)

The number of persons who held more than one job was  $8.4\ \text{million}$  (not seasonally adjusted) in October. These multiple jobholders comprised  $6.5\ \text{percent}$  of the total employed. (See table A-9.)

The civilian labor force, at 134.6 million in October, was little different from the previous month. Since October 1995, the labor force has grown by 2.1 million. (See table A-1.)

Persons Not in the Labor Force (Household Survey Data)

About 1.5 million persons (not seasonally adjusted) were marginally attached to the labor force in October--that is, they wanted and were available for work but had stopped looking for jobs sometime in the prior 12 months. Of this total, 374,000 were discouraged workers--persons who were not looking for work specifically because they believed no jobs were available for them. (See table A-9.)

Table A. Major indicators of labor market activity, seasonally adjusted (Numbers in thousands)

	i	Quarterly   Monthly data averages									
Category	19	996	<del></del>	1996		Sept  Oct.  change					
	   II	III	Aug.	Sept.	Oct.						
HOUSEHOLD DATA		I	Labor for	ce status	1	1					
Civilian labor force	133,647	134,135	133,885	134,340	134,574	234					
Employment	126,389					I					
Unemployment	7,258					1					
Not in labor force	66,633	66,715	66,962	66,721	66,699	-22					
	   	Unemployment rates									
All workers	   5.4	5.2	5.1	5.2	5.2	l .0					
Adult men	4.7	!	4.2	4.5	ı	!					
Adult women	4.8	4.7	4.6	4.5	4.7	.2					
Teenagers	16.3	16.4	17.2	15.6	16.1	.5					
White	4.7	4.5	4.4	4.5	4.4	j1					
Black	10.3	10.5	10.5	10.5	10.8	.3					
Hispanic origin	9.2	8.7	8.7	8.2	8.0	2					
ESTABLISHMENT DATA	   	l	Employ	/ment	I						
Nonfarm employment	   119,264	p119,947	120,052	p120,017	p120,227	p210					
Goods-producing 1/		p24,269	24,298	_	. –	. –					
Construction		p5,436	5,437	p5,445							
Manufacturing	18,295	p18,263	18,291	p18,232		•					
Service-producing 1/	95,015	p95,678	95,754			p193					
Retail trade	21,489	p21,681	21,672	p21,699	p21,761	p62					
Services	34,260	p34,523	34,532	p34,588	p34,707	p119					
Government	19,433	p19,543	19,606	p19,539	p19,499	p-40					
		<b> </b>	Hours of	work 2/	I						
Total private	   34.4	p34.4	34.4	p34.7	p34.3	p-0.4					
Manufacturing	41.7	! -	41.7	p41.8	p41.6	p2					
Overtime	4.6	p4.5	4.5	p4.5	p4.5	:					
		l ———	Earnir	1 ngs 2/	I						
Avg. hourly earnings,	 					 					
total private	\$11.76	p\$11.86	\$11.87	p\$11.91	p\$11.91	p\$0.00					
Avg. weekly earnings,	+==.,0			F+		F+0.00					
total private	404.67	p408.50	408.33	p413.28	p408.51	p-4.77					
1/ Includes other	 industrie		l ————————————————————————————————————		l ———	l ———					

<sup>1/</sup> Includes other industries, not shown separately.
2/ Data relate to private production or nonsupervisory workers. p=preliminary.

Industry Payroll Employment (Establishment Survey Data)

Total nonfarm payroll employment rose by 210,000 in October to 120.2 million, after seasonal adjustment, following a small decline in September. The increase was about in line with the average monthly gain so far this year. Employment in the private sector rose by 250,000 in October, following a very small gain in September. The October advance was well above this year's monthly average of 194,000. The October increase was concentrated in the services and retail trade industries. (See table B-1.)

The services industry added 119,000 jobs in October, the largest gain since May. Amusement and recreation employment rose by 38,000; because of weaker-than-usual summer hiring this year, October layoffs were relatively light, resulting in a large gain, after seasonal adjustment. There was an increase of 21,000 jobs in private educational services, offsetting a seasonally adjusted decline in September. Health services employment was strong in October, as it had been in September; hospitals have added 20,000 jobs since August. Business services continued to show weakness in October; computer and data processing services added 14,000 jobs over the month, but employment in personnel supply services fell by a like amount.

Following little growth in August and September, retail trade added 62,000 jobs in October, with gains fairly widespread. Employment rose markedly in food stores (19,000) and department stores (17,000), following losses in the prior month. Wholesale trade added 19,000 jobs; the increase was heavily concentrated in the nondurable goods distribution component.

Employment in both finance and real estate rose sharply over the month. Within finance, job growth was strong in commercial banks. Seasonal declines in real estate were smaller than usual in October. As a result, the industry added 8,000 jobs on a seasonally adjusted basis.

Employment in transportation increased by 10,000, reversing a similar decline in the previous month. A job gain of 9,000 in air transportation offset a decline in trucking and warehousing, which has shown a net decline of 22,000 jobs in the past 4 months.

Government employment fell by 40,000 in October, and has declined by 107,000 over the past 2 months. These declines partially reversed a combined increase in July and August of 160,000. The fluctuations in government employment are largely due to changing seasonal hiring patterns in state and local education. Federal employment continued its long-term downward trend.

Manufacturing employment was about unchanged in October, following a substantial decline in September. Job losses continued in motor vehicles and equipment. Employment also continued to decline in electronic equipment, where losses have totaled 10,000 over the past 3 months. Over the same period, apparel lost 18,000 jobs. These declines were offset by increases in several industries. Industrial machinery recovered half of the jobs lost in September, but still shows no net gain for 1996. An increase of 6,000 jobs in aircraft in October primarily reflected the return of workers from a strike. Lumber, printing and publishing, and chemicals also added jobs in October; all of these industries have had fluctuating movements over the past several months.

Construction employment increased by 10,000 in October. Gains have averaged 9,000 a month since July, compared with an average monthly gain of about 29,000 during the first 7 months of this year.

Weekly Hours (Establishment Survey Data)

The average workweek for production or nonsupervisory workers on private nonfarm payrolls declined by  $0.4~\rm hour$  in October to  $34.3~\rm hours$ , seasonally adjusted, nearly reversing increases of the prior 2 months. The manufacturing workweek fell by  $0.2~\rm hour$ , to  $41.6~\rm hours$ , and factory overtime was unchanged at  $4.5~\rm hours$ . (See table B-2.)

The index of aggregate weekly hours of private production or nonsupervisory workers on nonfarm payrolls decreased by 0.9 percent, on a seasonally adjusted basis, to 136.8~(1982=100) in October, as the decline in the average workweek more than offset the employment increase. The manufacturing index fell by 0.4 percent to 105.7. (See table B-5.)

Hourly and Weekly Earnings (Establishment Survey Data)

Average hourly earnings of private production or nonsupervisory workers on nonfarm payrolls were unchanged in October at \$11.91 (seasonally adjusted) following a gain of 10 cents over the prior 2 months. Average weekly earnings decreased by 1.2 percent. Over the past year, average hourly earnings rose by 3.1 percent, and average weekly earnings rose by 2.5 percent. (See table B-3.)

As announced last month, establishment survey data from March through October 1996 have been seasonally adjusted using corrected factors that differ slightly from those announced last June. This correction resulted in minor, mostly offsetting, changes to previously published seasonally adjusted estimates.

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Following usual practice of 6-month updates of seasonal adjustment factors, new factors for the establishment survey data for November 1996 through April 1997 will be developed using data through October. For the first time, revised seasonal adjustment factors for September and October also will be included in the 6-month updates and used in the estimates published in next month's release. With this change, the most recent 3 months of data will be based on the new seasonal factors, thus improving current trend analysis. Seasonal adjustment factors for September 1996 through April 1997 will be published in the December 1996 issue of Employment and Earnings. As a new service to users, these factors will be available on November 29, 1 week prior to the release of November estimates, on the Internet

 $|\,(\text{http://stats.bls.gov:80/ceshome.htm})\,$  or by calling FAXSTAT at  $|\,(202)\,$  606-6325 and requesting document 3030.

The Employment Situation for November 1996 is scheduled to be released on Friday, December 6, at 8:30 A.M. (EST).

This news release presents statistics from two major surveys, the Current Population Survey (household survey) and the Current Employment Statistics survey (establishment survey). The household survey provides the information on the labor force, employment, and unemployment that appears in the A tables, marked HOUSEHOLD DATA. It is a sample survey of about 50,000 households conducted by the Bureau of the Census for the Bureau of Labor Statistics (BLS).

The establishment survey provides the information on the employment, hours, and earnings of workers on nonfarm payrolls that appears in the B tables, marked ESTABLISHMENT DATA. This information is collected from payroll records by BLS in cooperation with State agencies. In June 1996, the sample included about 390,000 establishments employing over 47 million people.

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference week is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

Coverage, definitions, and differences between surveys

Household survey. The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as employed if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as unemployed if they meet all of the following criteria: They had no employment during the reference week; they were available for work at that time; and they made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The civilian labor force is the sum of employed and unemployed persons. Those not classified as employed or unemployed are not in the labor force. The unemployment rate is the number unemployed as a percent of the labor force. The labor force participation rate is the labor force as a percent of the population, and the employment-population ratio is the employed as a percent of the population.

Establishment survey. The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as Federal, State, and local government entities. Employees on nonfarm payrolls are those who received pay for any part of the reference pay period, including persons on paid leave. Persons are counted in each job they hold. Hours and earnings data are for private businesses and relate only to production workers in the goods-producing sector and nonsupervisory workers in the service-producing sector.

Differences in employment estimates. The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- --The household survey includes agricultural workers, the self-employed, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.
- --The household survey includes people on unpaid leave among the employed. The establishment survey does not.
- --The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.
- --The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll would be counted separately for each appearance.

Other differences between the two surveys are described in "Comparing Employment Estimates from Household and Payroll Surveys," which may be obtained from BLS upon request.

## Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large; seasonal fluctuations may account for as much as 95 percent of the month-to-month changes in unemployment.

Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. These adjustments make nonseasonal developments, such as declines in economic activity or increases in the participation of women in the labor force, easier to spot. For example, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. However, because the effect of students finishing school in previous years is known, the statistics for the current year can be adjusted to allow for a comparable change. Insofar as the seasonal adjustment is made correctly, the adjusted figure provides a more useful tool with which to analyze changes in economic activity.

In both the household and establishment surveys, most seasonally adjusted series are independently adjusted. However, the adjusted series for many major estimates, such as total payroll employment, employment in most major industry divisions, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major agesex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories.

The numerical factors used to make the seasonal adjustments are recalculated twice a year. For the household survey, the factors are calculated for the January-June period and again for the July-December

period. For the establishment survey, updated factors for seasonal adjustment are calculated for the May-October period and introduced along with new benchmarks, and again for the November-April period. In both surveys, revisions to historical data are made once a year.

## Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample rather than the entire population is surveyed, there is a chance that the sample estimates may differ from the "true" population values they represent. The exact difference, or sampling error, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the "true" population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total employment from the household survey is on the order of plus or minus 376,000. Suppose the estimate of total employment increases by 100,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -276,000 to 476,000 (100,000 376,000). These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90-percent chance that the "true" over-the-month change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that employment had, in fact, increased. If, however, the reported employment rise was half a million, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that an employment rise had, in fact, occurred. The 90-percent confidence interval for the monthly change in unemployment is 258,000, and for the monthly change in the unemployment rate it is .21 percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates is also improved when the data are cumulated over time such as for quarterly and annual averages. The seasonal adjustment process can also improve the stability of the monthly estimates.

The household and establishment surveys are also affected by nonsampling error. Nonsampling errors can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on substantially incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely basis, employment generated by new firms. To correct for this systematic underestimation of employment growth (and other sources of error), a process known as bias adjustment is included in the survey's estimating procedures, whereby a specified number of jobs is added to the monthly sample-based change. The size of the

monthly bias adjustment is based largely on past relationships between the sample-based estimates of employment and the total counts of employment described below.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March sample-based employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. The new benchmarks also incorporate changes in the classification of industries. Over the past decade, the benchmark revision for total nonfarm employment has averaged 0.2 percent, ranging from zero to 0.6 percent.

Additional statistics and other information

More comprehensive statistics are contained in Employment and Earnings, published each month by BLS. It is available for \$13.00 per issue or \$35.00 per year from the U.S. Government Printing Office, Washington, DC 20402. All orders must be prepaid by sending a check or money order payable to the Superintendent of Documents, or by charging to Mastercard or Visa.

Employment and Earnings also provides measures of sampling error for the household survey data published in this release. For unemployment and other labor force categories, these measures appear in tables 1-B through 1-H of its "Explanatory Notes." Measures of the reliability of the data drawn from the establishment survey and the actual amounts of revision due to benchmark adjustments are provided in tables 2-B through 2-G of that publication.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-606-STAT; TDD phone: 202-606-5897; TDD message referral phone: 1-800-326-2577.

HOUSEHOLD DATA

Not seasonally adjusted Seasonally adjusted(1)

Table A-1. Employment status of the civilian population by sex and age  $(Numbers\ in\ thousands)$ 

	Not seasonarry adjusted Seasonarry adjusted(1)								
Employment status, sex, and age									
	Oct. 1995	Sept. 1996	Oct. 1996	Oct. 1995	June 1996	July 1996	Aug. 1996	Sept. 1996	Oct. 1996
TOTAL									
Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Employment-population ratio. Agriculture. Nonagricultural industries. Unemployed. Unemployment rate. Not in labor force.	132,863 66.7 125,979 63.2 3,479 122,500 6,884 5.2	134,230 66.8 127,529 63.4 3,607	135,015 67.1 128,439 63.8 3,515	132,473 66.5 125,244 62.9 3,434	133,669 66.7 126,610 63.2 3,382	134,181 66.9 126,884 63.2 3,502	133,885 66.7 127,055 63.3 3,421	134,340 66.8 127,368 63.3 3,535	134,574 66.9 127,627 63.4 3,457
Men, 16 years and over									
Civilian noninstitutional population.  Civilian labor force.  Participation rate.  Employed.  Employment-population ratio.  Unemployed.  Unemployment rate.	95,492 71,324 74.7 67,850 71.1 3,474 4.9	96,447 72,028 74.7 68,614 71.1 3,413 4.7	96,556 72,436 75.0 69,099 71.6 3,337 4.6	95,492 71,238 74.6 67,416 70.6 3,822 5.4	96,140 72,121 75.0 68,283 71.0 3,837 5.3	96,230 72,375 75.2 68,400 71.1 3,975 5.5	96,335 71,973 74.7 68,442 71.0 3,531 4.9	96,447 72,102 74.8 68,319 70.8 3,783 5.2	96,556 72,375 75.0 68,669 71.1 3,706 5.1
Men, 20 years and over									
Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Employment-population ratio. Agriculture. Nonagricultural industries. Unemployed. Unemployment rate.	88,027 67,473 76.7 64,711 73.5 2,398 62,313 2,762 4.1	88,733 68,140 76.8 65,353 73.7 2,439 62,914 2,788 4.1	88,840 68,495 77.1 65,854 74.1 2,478 63,376 2,641 3.9	88,027 67,193 76.3 64,146 72.9 2,351 61,795 3,047 4.5	88,570 68,118 76.9 64,962 73.3 2,292 62,669 3,157 4.6	88,614 68,274 77.0 65,094 73.5 2,381 62,713 3,179 4.7	88,650 68,114 76.8 65,286 73.6 2,352 62,933 2,829 4.2	88,733 68,072 76.7 64,978 73.2 2,377 62,601 3,094 4.5	88,840 68,247 76.8 65,293 73.5 2,419 62,873 2,954 4.3
Women, 16 years and over									
Civilian noninstitutional population. Civilian labor force	61,539 59.3	104,614 62,202 59.5 58,915 56.3 3,287 5.3	104,717 62,579 59.8 59,340 56.7 3,240 5.2	103,700 61,235 59.1 57,828 55.8 3,407 5.6	104,319 61,548 59.0 58,326 55.9 3,222 5.2	104,411 61,806 59.2 58,484 56.0 3,322 5.4	104,512 61,912 59.2 58,613 56.1 3,299 5.3	104,614 62,238 59.5 59,049 56.4 3,189 5.1	104,717 62,199 59.4 58,958 56.3 3,242 5.2
Women, 20 years and over									
Civilian noninstitutional population.  Civilian labor force. Participation rate.  Employed. Employment-population ratio. Agriculture. Nonagricultural industries. Unemployed. Unemployment rate.		97,226 58,548 60.2 55,776 57.4 890 54,886 2,772 4.7	97,290 58,902 60.5 56,179 57.7 823 55,356 2,723 4.6	96,487 57,516 59.6 54,661 56.7 816 53,845 2,855 5.0	96,999 57,893 59.7 55,211 56.9 842 54,369 2,682 4.6	97,064 58,102 59.9 55,266 56.9 863 54,403 2,837 4.9	97,146 58,225 59.9 55,522 57.2 829 54,693 2,704 4.6	97,226 58,356 60.0 55,711 57.3 881 54,831 2,645 4.5	97,290 58,372 60.0 55,657 57.2 794 54,862 2,715 4.7
Both sexes, 16 to 19 years									
Civilian noninstitutional population.  Civilian labor force.  Participation rate.  Employed.  Employment-population ratio.  Agriculture.  Nonagricultural industries.  Unemployed.  Unemployment rate.	14,678 7,412 50.5 6,154 41.9 233 5,920 1,258 17.0	15,101 7,541 49.9 6,401 42.4 278 6,123 1,140 15.1	15,143 7,618 50.3 6,406 42.3 214 6,192 1,212 15.9	14,678 7,764 52.9 6,437 43.9 267 6,170 1,327 17.1	14,890 7,658 51.4 6,437 43.2 248 6,189 1,221 15.9	14,963 7,805 52.2 6,524 43.6 258 6,266 1,280 16.4	15,051 7,545 50.1 6,248 41.5 240 6,008 1,297 17.2	15,101 7,911 52.4 6,679 44.2 278 6,401 1,232 15.6	15,143 7,956 52.5 6,677 44.1 244 6,434 1,278 16.1

<sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

Table A-2. Employment status of the civilian population by race, sex, age, and Hispanic origin (Numbers in thousands)

Not seasonally adjusted Seasonally adjusted(1) Employment status, race, sex, age, and

Hispanic origin July Oct. 1995 Sept. Oct. June Aug. Sept. 1996 1995 1996 1996 1996 1996 1996 1996 WHITE
Civilian noninstitutional population. 167,327 168,639 168,788 167,327 168,222 168,345 168,489 168,639 168,788
Civilian labor force. 112,322 113,275 113,830 112,147 112,941 113,076 112,832 113,316 113,616
Participation rate. 67.1 67.2 67.4 67.0 67.1 67.2 67.0 67.2 67.3
Employed. 107,294 108,495 109,162 106,761 107,757 107,772 107,828 108,256 108,603
Employment-population ratio 64.1 64.3 64.7 63.8 64.1 64.0 64.0 64.0 64.2 64.3
Unemployed. 5,027 4,780 4,668 5,386 5,184 5,304 5,004 5,060 5,013
Unemployment rate 4.5 4.2 4.1 4.8 4.6 4.7 4.4 4.5 4.4 57,852 77.1 55,783 74.3 58,369 77.2 56,344 74.6 58,426 58,456 58,354 77.5 77.5 77.3 56,047 56,079 56,174 74.3 74.3 74.4 58,303 58,558 77.1 77.4 56,008 56,344 74.1 74.5 58,687 77.6 56,738 57,717 76.9 55,383 73.8 75.0 2.069 2.295 2,024 1.949 2,334 2,379 2.376 2.179 2.215 3.6 3.5 3.3 4.0 4.1 3.9 48,254 48,536 48,734 47,909 47,956 47,981 48,124 48,286 48,337 59.8 59.8 60.0 59.4 59.2 59.2 59.3 59.5 59.5 45,820 56.8 2,089 46,217 57.0 1,907 46.192 46.591 46.847 46 063 46.009 46.406 46.429 56.8 1,972 57.2 1,907 1,894 1,881 4.3 4.0 3.9 4.4 3.9 4.1 4.0 3.9 3.9 Both sexes, 16 to 19 years 6,216 6.370 6,409 6,521 6,558 6,639 6,354 6,726 6,721 53.8 5,319 46.1 53.4 5,560 55.5 5,647 56.0 5,684 56.4 5,842 53.6 5,576 56.5 5,558 53.5 5,830 46.7 48.1 45.7 46.6 47.8 48.0 49.0 Unemployed.
Unemployment rate.
Men.
Women. 897 811 833 963 911 955 917 885 891 14.4 16.2 12.4 12.7 13.0 14.9 10.9 14.8 16.8 12.5 13.9 14.7 13.0 14.4 16.6 12.0 14.4 15.6 13.2 13.2 14.5 11.5 11.8 11.0 BLACK 23,357 14,856 63.6 13,370 57.2 23,650 15,361 65.0 13,750 58.1 23,357 14,943 64.0 23,579 14,955 63.4 13,451 23,611 15,279 64.7 13,671 23,690 15,132 63.9 23,728 15,370 64.8 23,690 15,167 64.0 23,728 15,291 64.4 13,520 57.9 13,547 13,796 13,569 13,644 58.1 57.0 57.2 57.9 57.3 57.5 1.423 1.585 1.574 1.486 1.504 1.609 1.611 1.597 1.647 10 0 Men, 20 years and over Civilian labor force.

Participation rate.

Employed.

Employent-population ratio. 6,746 6,840 6,888 6,676 6,728 6,867 6,890 6,849 6,843 72.4 71.5 72.9 72.7 6,244 67.0 502 6,190 65.7 651 6,233 66.2 634 6,326 67.2 564 6,294 6,125 6,110 6,177 6,189 64.9 617 65.5 654 66.6 594 65.7 551 65.6 672 Unemployed... 7.4 9.5 8.6 8.3 9.2 8.2 9.8 9.6 7,333 7,429 7,578 7,259 7,504 7,511 7.417 62.5 62.6 6,767 63.8 61.9 6,637 62.4 6,743 63.4 63.4 62.5 6,794 Employed.
Employment-population ratio.
Unemployed.
Unemployment rate. 6,824 6,699 6,905 6,830 6,830 57.1 57.0 58.1 56.6 57.0 57.7 57.6 687 57.3 57.5 674 634 662 630 623 661 Both sexes, 16 to 19 years 864 863 904 921 854 908 960 901 957 39.9 608 26.3 313 35.9 591 24.6 37.6 597 24.9 36.4 598 25.4 38.5 607 25.8 40.2 599 25.1 37.5 598 39.9 625 26.1 37.4 578 24.9 Employment-population ratio.

Unemployed.

Unemployment rate.

Men.

Women.

HISPANIC ORIGIN

Civilian noninstitutional population.

Civilian labor force 286 272 306 256 301 361 331 31.5 32.1 30.9 33.9 35.1 32.7 30.0 35.3 25.0 33.6 33.1 34.0 33.1 37.6 38.6 34.6 35.3 32.7 33.4 32.1 19,292 18,800 19,346 18,800 19,184 19,238 19,346 19,398 Civilian hohimstitutional population.
Civilian labor force.
Participation rate.
Employed.
Employment-population ratio.
Unemployed.
Unemployment rate. 12,504 12,912 13,109 12,410 12,576 12,641 12,877 12,822 12,986 66.0 11,251 59.8 65.6 11,472 59.8 1,104 66.5 66.7 11,895 67.6 12,097 65.7 66.7 66.3 66.9 11.500 11.750 11.942 11.766 60.5 61.5 59.8 1,141 60.8 1,012 1,044 1,159 1,127

7.9

9.3

8.8

9.0

8.2

8.0

9.0

<sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

Table A-3. Selected employment indicators (In thousands)

	Not seasonally adjusted Seasonally adjusted								
Category									
	Oct. 1995	Sept. 1996	Oct. 1996	Oct. 1995	June 1996	July 1996	Aug. 1996	Sept. 1996	Oct. 1996
CHARACTERISTIC									
Total employed, 16 years and over	42,647 32,460	127,529 42,603 32,798 7,443			126,610 42,587 32,649 7,360		127,055 42,622 32,732 7,291	127,368 42,265 32,765 7,443	127,627 42,623 32,507 7,390
OCCUPATION									
Managerial and professional specialty  Technical, sales, and administrative support  Service occupations  Precision production, craft, and repair  Operators, fabricators, and laborers  Farming, forestry, and fishing	13,665 18,336	36,759 37,725 17,200 13,881 18,199 3,766	37,212 38,004 17,208 13,779 18,552 3,684	35,758 37,337 16,994 13,459 18,034 3,692	36,696 37,683 17,215 13,572 18,137 3,472	36,361 37,795 17,418 13,439 18,392 3,594	37,858 17,397 13,701	36,741 37,801 17,533 13,717 18,047 3,576	36,911 38,004 17,242 13,602 18,250 3,619
CLASS OF WORKER									
Agriculture:  Wage and salary workers  Self-employed workers  Unpaid family workers	1,877 1,557 44	1,899 1,616 92	1,849 1,597 69	1,806 1,543 49	1,900 1,457 35	1,863 1,564 52	1,802 1,528 65	1,833 1,597 97	1,793 1,585 75
Nonagricultural industries:  Wage and salary workers.  Government.  Private industries.  Private households.  Other industries.  Self-employed workers.  Unpaid family workers.	113,374 18,394 94,980 958 94,022 9,023 103		115,748 18,270 97,478 1,017 96,462 9,035 140	112,777 18,244 94,533 973 93,560 8,913 102	114,130 18,329 95,801 812 94,989 9,073 136		114,634 18,286 96,348 1,009 95,339 8,876 121	114,908 18,088 96,820 1,006 95,814 8,763 127	115,120 18,107 97,012 1,023 95,989 8,928 137
PERSONS AT WORK PART TIME									
All industries:  Part time for economic reasons  Slack work or business conditions  Could only find part-time work  Part time for noneconomic reasons	4,092 2,324 1,504 18,673	4,012 2,215 1,531 18,223	3,973 2,053 1,602 18,636	4,433 2,520 1,652 17,678	4,301 2,322 1,569 18,211	4,366 2,589 1,494 17,814	4,354 2,477 1,610 18,229	4,309 2,426 1,616 17,710	4,300 2,217 1,746 17,631
Nonagricultural industries: Part time for economic reasons Slack work or business conditions Could only find part-time work Part time for noneconomic reasons	3,923 2,221 1,457 18,016	3,852 2,114 1,495 17,530	3,803 1,949 1,575 17,995	4,274 2,426 1,610 17,054	4,146 2,215 1,542 17,623	4,159 2,457 1,479 17,157	4,205 2,350 1,600 17,613	4,128 2,318 1,574 17,036	4,125 2,112 1,732 17,008

NOTE: Persons at work excludes employed persons who were absent from their jobs during the entire reference week for reasons such as vacation, illness, or industrial dispute. Part time for noneconomic reasons excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as holidays, illness, and bad weather.

Table A-4. Selected unemployment indicators, seasonally adjusted

	Number of								
	unemployed persons Unemployment rates(1) (in thousands)								
Category	(11	r cirouburi	ab,						
	Oct.	Sept.	Oct.	Oct.	June	July	Aug.	Sept.	Oct.
	1995	1996	1996	1995	1996	1996	1996	1996	1996
CHARACTERISTIC									
Total, 16 years and over  Men, 20 years and over  Women, 20 years and over  Both sexes, 16 to 19 years	7,229	6,971	6,948	5.5	5.3	5.4	5.1	5.2	5.2
	3,047	3,094	2,954	4.5	4.6	4.7	4.2	4.5	4.3
	2,855	2,645	2,715	5.0	4.6	4.9	4.6	4.5	4.7
	1,327	1,232	1,278	17.1	15.9	16.4	17.2	15.6	16.1
Married men, spouse present	1,389	1,323	1,322	3.2	3.0	3.0	2.9	3.0	3.0
	1,295	1,106	1,187	3.9	3.6	3.5	3.2	3.3	3.5
	607	674	685	7.9	7.6	9.1	8.8	8.3	8.5
Full-time workers	5,846	5,611	5,664	5.4	5.2	5.3	4.9	5.1	5.1
	1,457	1,359	1,341	5.9	5.6	6.1	5.9	5.6	5.5
OCCUPATION(2)									
Managerial and professional specialty Technical, sales, and administrative support. Precision production, craft, and repair Operators, fabricators, and laborers Farming, forestry, and fishing	867	883	797	2.4	2.4	2.5	2.1	2.3	2.1
	1,745	1,767	1,796	4.5	4.1	4.6	4.3	4.5	4.5
	872	798	812	6.1	5.2	5.5	5.2	5.5	5.6
	1,580	1,422	1,527	8.1	7.9	7.7	7.8	7.3	7.7
	334	269	256	8.3	7.7	6.3	5.8	7.0	6.6
INDUSTRY									
Nonagricultural private wage and salary workers.  Goods-producing industries.  Mining.  Construction.  Manufacturing.  Durable goods.  Nondurable goods.  Service-producing industries.  Transportation and public utilities.  Wholesale and retail trade.  Finance, insurance, and real estate.	5,756	5,366	5,459	5.7	5.5	5.5	5.3	5.3	5.3
	1,821	1,514	1,643	6.5	6.1	5.9	5.6	5.4	5.8
	54	31	36	8.7	4.7	2.8	4.4	5.1	6.1
	752	593	626	11.7	9.5	10.1	8.8	9.1	9.6
	1,015	890	981	4.8	5.1	4.6	4.7	4.3	4.7
	530	497	544	4.3	4.6	4.2	3.8	4.0	4.4
	485	394	436	5.6	5.7	5.3	6.0	4.6	5.1
	3,935	3,852	3,817	5.5	5.2	5.4	5.2	5.2	5.1
	303	285	323	4.3	4.5	4.3	4.2	4.0	4.5
	1,638	1,579	1,643	6.3	6.4	6.3	6.3	6.0	6.2
	236	241	210	3.3	2.6	2.8	2.4	3.2	2.8
Services	1,758	1,747	1,640	5.5	5.1	5.5	5.2	5.3	4.9
	536	552	540	2.9	2.7	3.2	2.7	3.0	2.9
	250	226	195	12.2	9.2	8.6	7.4	11.0	9.8

<sup>1</sup> Unemployment as a percent of the civilian labor force.
2 Seasonally adjusted unemployment data for service occupations are not available because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

HOUSEHOLD DATA

Table A-5. Duration of unemployment (Numbers in thousands)

	Not seas	onally a	djusted		Seasonally adjusted				
Duration									
	Oct.	Sept.	Oct.	Oct.	June	July	Aug.	Sept.	Oct.
	1995	1996	1996	1995	1996	1996	1996	1996	1996
NUMBER OF UNEMPLOYED									
Less than 5 weeks. 5 to 14 weeks. 15 weeks and over. 15 to 26 weeks. 27 weeks and over.	2,529	2,581	2,291	2,744	2,485	2,701	2,486	2,446	2,487
	2,257	1,998	2,174	2,348	2,160	2,322	2,129	2,245	2,269
	2,099	2,122	2,112	2,281	2,435	2,319	2,248	2,279	2,306
	952	935	982	1,010	1,116	958	978	1,054	1,076
	1,147	1,187	1,130	1,271	1,319	1,361	1,270	1,225	1,230
Average (mean) duration, in weeks	16.2	16.9	16.7	16.2	17.6	16.8	17.4	17.0	16.7
	7.9	8.5	8.1	8.1	8.1	8.6	8.5	8.9	8.3
PERCENT DISTRIBUTION									
Total unemployed Less than 5 weeks. 5 to 14 weeks 15 weeks and over. 15 to 26 weeks. 27 weeks and over.	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	36.7	38.5	34.8	37.2	35.1	36.8	36.2	35.1	35.2
	32.8	29.8	33.1	31.8	30.5	31.6	31.0	32.2	32.1
	30.5	31.7	32.1	30.9	34.4	31.6	32.8	32.7	32.6
	13.8	14.0	14.9	13.7	15.8	13.1	14.3	15.1	15.2
	16.7	17.7	17.2	17.2	18.6	18.5	18.5	17.6	17.4

HOUSEHOLD DATA

Table A-6. Reason for unemployment

(Numbers in thousands)

Reason		seasona djusted			Seasonally adjusted				
	Oct.	Sept.	Oct.	Oct.	June	July	Aug.	Sept.	Oct.
	1995	1996	1996	1995	1996	1996	1996	1996	1996
NUMBER OF UNEMPLOYED									
Job losers and persons who completed temporary jobs On temporary layoff. Not on temporary layoff. Permanent job losers. Persons who completed temporary jobs. Job leavers. Reentrants. New entrants.	3,104	2,812	2,757	3,457	3,431	3,343	3,054	3,225	3,098
	719	674	649	1,018	990	953	889	1,059	938
	2,384	2,138	2,108	2,439	2,441	2,391	2,165	2,167	2,160
	1,686	1,450	1,476	(1)	(1)	(1)	(1)	(1)	(1)
	698	688	632	(1)	(1)	(1)	(1)	(1)	(1)
	799	892	848	762	676	749	773	807	809
	2,490	2,495	2,468	2,506	2,419	2,529	2,448	2,404	2,483
	492	500	504	559	528	623	548	545	575
PERCENT DISTRIBUTION									
Total unemployed.  Job losers and persons who completed temporary jobs  On temporary layoff.  Not on temporary layoff.  Job leavers.  Reentrants.  New entrants.	45.1	42.0	41.9	47.5	48.6	46.1	44.8	46.2	44.5
	10.5	10.1	9.9	14.0	14.0	13.1	13.0	15.2	13.5
	34.6	31.9	32.1	33.5	34.6	33.0	31.7	31.0	31.0
	11.6	13.3	12.9	10.5	9.6	10.3	11.3	11.6	11.6
	36.2	37.2	37.5	34.4	34.3	34.9	35.9	34.4	35.6
	7.1	7.5	7.7	7.7	7.5	8.6	8.0	7.8	8.3
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE									
Job losers and persons who completed temporary jobs Job leavers	2.3	2.1	2.0	2.6	2.6	2.5	2.3	2.4	2.3
	.6	.7	.6	.6	.5	.6	.6	.6	.6
	1.9	1.9	1.8	1.9	1.8	1.9	1.8	1.8	1.8
	.4	.4	.4	.4	.4	.5	.4	.4	.4

<sup>1</sup> Not available.

Table A-7. Range of alternative measures of labor underutilization (Percent)

Measure		season adjuste			Seasonally adjusted				
		Sept. 1996				-	_	-	Oct. 1996
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force	1.6	1.6	1.6	1.7	1.8	1.7	1.7	1.7	1.7
U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force	2.3	2.1	2.0	2.6	2.6	2.5	2.3	2.4	2.3
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate)	5.2	5.0	4.9	5.5	5.3	5.4	5.1	5.2	5.2
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers	5.5	5.3	5.1	(1)	(1)	(1)	(1)	(1)	(1)
U-5 Total unemployed, plus discouraged workers, plus all other marginally attached workers, as a percent of the civilian labor force plus all marginally attached workers	6.3	6.1	5.9	(1)	(1)	(1)	(1)	(1)	(1)
U-6 Total unemployed, plus all marginally attached workers, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all marginally attached workers	9.3	9.0	8.8	(1)	(1)	(1)	(1)	(1)	(1)

<sup>1</sup> Not available.

NOTE: This range of alternative measures of labor underutilization replaces the U1-U7 range published in table A-7 of this release prior to 1994. Marginally attached workers are persons who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the recent past. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for a job. Persons employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule. For further information, see "BLS introduces new range of alternative unemployment measures," in the October 1995 issue of the Monthly Labor Review.

Table A-8. Unemployed persons by sex and age, seasonally adjusted

Number of Unemployed persons Unemployment rates(1) (in thousands)

Age and sex

	Oct. 1995	Sept. 1996	Oct. 1996	Oct. 1995	June 1996	July 1996	Aug. 1996	Sept. 1996	Oct. 1996
Total, 16 years and over	7,229	6,971	6,948	5.5	5.3	5.4	5.1	5.2	5.2
16 to 24 years	2,594	2,386	2,456	12.2	11.7	12.2	11.5	11.2	11.5
16 to 19 years	1,327	1,232	1,278	17.1	15.9	16.4	17.2	15.6	16.1
16 to 17 years	657	564	600	20.4	19.0	19.4	19.1	17.2	17.8
18 to 19 years	687	675	698	15.1	13.4	14.1	16.0	14.5	15.1
20 to 24 years	1,267	1,153	1,178	9.4	9.3	9.7	8.3	8.7	8.8
25 years and over	4,660	4,587	4,508	4.2	4.1	4.2	3.9	4.1	4.0
25 to 54 years	4,164	4,096	4,058	4.4	4.2	4.2	4.1	4.2	4.2
55 years and over	558	528	497	3.5	3.6	3.8	3.1	3.3	3.1
Men, 16 years and over	3,822	3,783	3,706	5.4	5.3	5.5	4.9	5.2	5.1
16 to 24 years	1,444	1,306	1,372	12.9	12.4	13.3	11.5	11.9	12.2
16 to 19 years	775	689	752	19.2	17.0	19.4	18.2	17.1	18.2
16 to 17 years	357	307	337	21.5	20.5	24.2	22.0	18.6	19.4
18 to 19 years	414	383	416	17.4	14.2	16.1	15.9	16.1	17.3
20 to 24 years	669	618	621	9.3	9.7	9.8	7.7	8.8	8.7
25 years and over	2,399	2,466	2,347	4.0	4.0	4.0	3.8	4.0	3.8
25 to 54 years	2,122	2,210	2,104	4.1	4.1	4.1	3.8	4.2	4.0
55 years and over	296	287	259	3.4	3.5	3.8	3.2	3.2	2.9
Women, 16 years and over	3,407	3,189	3,242	5.6	5.2	5.4	5.3	5.1	5.2
16 to 24 years	1,150	1,079	1,083	11.5	11.0	10.9	11.6	10.6	10.7
16 to 19 years	552	544	526	14.8	14.8	13.1	16.2	14.0	13.8
16 to 17 years	300	256	263	19.2	17.5	14.4	16.3	15.7	16.2
18 to 19 years	273	292	281	12.6	12.5	11.8	16.0	12.9	12.7
20 to 24 years	598	535	557	9.5	8.7	9.5	8.9	8.5	8.9
25 years and over	2,261	2,121	2,161	4.4	4.1	4.3	4.1	4.1	4.1
25 to 54 years	2,042	1,886	1,954	4.6	4.2	4.4	4.3	4.2	4.3
55 years and over	262	241	237	3.7	3.6	3.7	2.9	3.4	3.4

<sup>1</sup> Unemployment as a percent of the civilian labor force.

Table A-9. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted (Numbers in thousands)

	Total		М	en	Women		
Category							
	Oct.	Oct.	Oct.	Oct.	Oct.	Oct.	
	1995	1996	1995	1996	1995	1996	
NOT IN THE LABOR FORCE							
Total not in the labor force  Persons who currently want a job  Searched for work and available to work now(1)  Reason not currently looking:	66,329	66,258	24,168	24,120	42,161	42,138	
	5,370	5,080	2,126	1,976	3,244	3,104	
	1,587	1,447	751	687	837	760	
Discouragement over job prospects(2)	412	374	248	238	164	137	
	1,175	1,073	503	449	672	624	
MULTIPLE JOBHOLDERS							
Total multiple jobholders(4)	7,970	8,369	4,328	4,376	3,641	3,993	
	6.3	6.5	6.4	6.3	6.3	6.7	
Primary job full time, secondary job part time  Primary and secondary jobs both part time  Primary and secondary jobs both full time  Hours vary on primary or secondary job	4,505	4,532	2,709	2,603	1,796	1,929	
	1,860	1,878	603	564	1,257	1,314	
	291	277	227	193	64	84	
	1,274	1,640	769	984	504	656	

<sup>1</sup> Data refer to persons who have searched for work during the prior 12 months and were available to take a job during the reference week.

2 Includes thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

3 Includes those who did not actively look for work in the prior 4 weeks for such reasons as child-care and transportation problems, as well as a small number for which reason for nonparticipation was not determined.

4 Includes persons who work part time on their primary job and full time on their secondary job(s), not shown separately.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry

(In thousands)

	Not	seasonal	lly adjus	sted		Se	Seasonally adjusted					
Industry	Oct. 1995	Aug. 1996	Sept. 1996p	Oct. 1996p	Oct. 1995	June 1996	July 1996	Aug. 1996	Sept. 1996p	Oct. 1996p		
Total	118,664	119,781	120,508	121,168	117,749	119,537	119,772	120,052	120,017	120,227		
Total private				101,379								
Goods-producing	24,510	24,759 580	24,678 575	24,628 576	573	24,274 575	24,264 570	24,298 570	24,245	24,262 569		
Metal mining	50.6 104.2 315.8 109.3	53.1 99.3 315.1 112.7	52.0 98.5 312.3 111.9	51.7 98.6 314.1 111.1	51 104 312 106	52 101 314 108	52 100 310 108	52 99 311 108	52 98 310 108	52 99 310 108		
Construction  General building contractors  Heavy construction, except building.  Special trade contractors	833.8	843.0	845.8	839.5	5,200 1,198 755 3,247	5,401 1,232 768 3,401	5,427 1,231 769 3,427	5,437 1,232 770 3,435	5,445 1,233 764 3,448	5,455 1,234 761 3,460		
Manufacturing Production workers	18,466 12,790	18,396 12,718	18,363 12,714	18,323 12,677	18,378 12,707	18,298 12,634	18,267 12,614	18,291 12,626	18,232 12,588	18,238 12,595		
Durable goods  Production workers  Lumber and wood products	10,662 7,298 769.8	10,712 7,330 782.3	10,712 7,345 778.5	10,702 7,339 777.1	10,631 7,272 762	10,696 7,326 767	10,680 7,313 764	10,711 7,339 769	10,676 7,311 766	10,674 7,313 770		
Furniture and fixtures  Stone, clay, and glass products  Primary metal industries  Blast furnaces and basic steel	507.1 544.0 708.1	500.0 548.3 706.4	501.1 547.2 706.3	501.7 546.6 702.5	504 536 708	500 536 708	500 535 700	499 536 706	500 536 704	499 538 702		
products					240 1,439 2,075 355	239 1,450 2,088 359	237 1,454 2,088 357	237 1,456 2,089 359	237 1,458 2,078 357	234 1,460 2,084 357		
equipment  Electronic components and accessories	1,638.9	1,651.7	1,650.0	1,648.4	1,637 596	1,651 614	1,656 616	1,654 615	1,649 611	1,646 610		
Transportation equipment  Motor vehicles and equipment  Aircraft and parts  Instruments and related products					1,751 966 421 832	1,775 967 446 835	1,766 950 453 832	1,784 967 454 833	1,771 959 456 831	1,761 945 462 832		
Miscellaneous manufacturing  Nondurable goods	394.7	386.4	387.2 7,651	389.1 7,621	387 7,747	386 7,602	385 7,587	385 7,580	383	382 7,564		
Production workers	5,492	5,388	5,369	5,338	5,435 1,676 42 655 901	5,308 1,647 41 637 847	5,301 1,640 40 637 849	5,287 1,641 39 633 837	5,277 1,633 40 631 836	5,282 1,637 40 632 831		
Paper and allied products  Printing and publishing  Chemicals and allied products  Petroleum and coal products	687.8 1,535.8	678.7 1,525.9	676.4 1,520.4	674.3 1,526.1	688 1,538 1,031 142	676 1,528 1,020 140	672 1,527 1,019	673 1,527 1,021 139	673 1,524 1,017 138	674 1,528 1,020		
Rubber and misc. plastics products  Leather and leather products	972.4 104.5	974.1 95.5	972.6 94.8	974.3 94.8	971 103	969 97	968 96	976 94	971 93	972 93		
Service-producing	94,154	95,022 6,331	95,830 6,382	96,540 6,388	93,598	95,263 6,329	95,508 6,333	95,754 6,342	95,772 6,330	95,965 6,337		
Transportation	3,994 237.2	4,030 232.6	4,091 233.4	4,101 232.1	3,947 236	4,045 231	4,051 229	4,056 230	4,045	4,055		
transit. Trucking and warehousing Water transportation. Transportation by air	173.2 800.4	1,909.4 179.6 856.1	176.0 854.6	171.7 861.1	431 1,872 173 802	454 1,891 171 844	458 1,888 172 848	463 1,882 173 850	454 1,875 170 854	457 1,869 172 863		
Pipelines, except natural gas Transportation services Communications and public utilities. Communications	14.5 418.3 2,269 1,357.0	14.1 444.7 2,301 1,403.8	13.8 445.0 2,291 1,401.2	13.7 448.9 2,287 1,401.7	14 419 2,265 1,352	14 440 2,284 1,388	14 442 2,282 1,391	14 444 2,286 1,398	14 446 2,285 1,398	14 449 2,282 1,397		
Electric, gas, and sanitary services	912.2	897.4	889.5	884.8	913	896	891	888	887	885		
Wholesale trade	6,483 3,775 2,708 21,284	6,638 3,886 2,752 21,855	6,630 3,871 2,759 21,801	6,650 3,875 2,775 21,785	6,465 3,778 2,687 21,263	6,575 3,857 2,718 21,568	6,585 3,862 2,723 21,671	6,603 3,871 2,732 21,672	6,613 3,874 2,739 21,699	6,632 3,878 2,754 21,761		
supplies.  General merchandise stores.  Department stores.  Food stores.	2,410.8	2,386.9	2,401.7	2,467.4	873 2,700 2,376 3,379	917 2,721 2,408 3,420	922 2,732 2,413 3,435	923 2,745 2,422 3,442	930 2,738 2,415 3,435	934 2,746 2,432 3,454		
Automotive dealers and service stations  New and used car dealers Apparel and accessory stores	1,005.4	1,041.5	1,043.3	1,046.1	2,206 1,002 1,109	2,272 1,030 1,101	2,285 1,034 1,103	2,291 1,037 1,098	2,299 1,037 1,099	2,305 1,043 1,097		
Furniture and home furnishings stores	7,361.8				948 7,391 2,657	972 7,485 2,680	981 7,528 2,685	989 7,489 2,695	993 7,502 2,703	996 7,514 2,715		
Finance, insurance, and real estate  Finance  Depository institutions  Commercial banks  Savings institutions  Nondepository institutions  Mortgage bankers and brokers  Security and commodity brokers					6,859 3,248 2,019 1,464 270 473 (1) 525	6,967 3,319 2,029 1,469 268 509 (1)	6,987 3,329 2,030 1,472 265 514 (1) 543	6,999 3,339 2,028 1,471 265 519 (1) 548	7,003 3,337 2,026 1,472 261 521 (1) 547	7,029 3,352 2,036 1,478 260 523 (1) 550		
Holding and other investment offices Insurance	230.5 2,243 1,541.9	244.1 2,267 1,557.1	242.2 2,261 1,551.3	241.8 2,262 1,552.8	231 2,249 1,546	240 2,259 1,551	242 2,261 1,553	244 2,259 1,551	243 2,264 1,553	243 2,267 1,556		
Insurance agents, brokers, and service	701.1 1,361	709.8 1,452	709.3 1,418	709.5 1,409	703 1,362	708 1,389	708 1,397	708 1,401	711 1,402	711 1,410		
Services2. Agricultural services	606.3 1,658.3 1,136.7 7,050.3 888.2 2,637.9	1,135.5 7,348.6 901.5 2,756.0	1,148.5 7,384.9 892.0 2,805.7	1,158.9 7,438.4 891.8 2,832.1	33,460 584 1,656 1,166 6,900 887 2,511 2,221	34,378 615 1,704 1,174 7,188 895 2,648 2,352	34,448 619 1,690 1,174 7,225 893 2,668 2,368	34,532 619 1,684 1,179 7,269 893 2,696 2,393	34,588 616 1,682 1,180 7,277 888 2,708 2,402	34,707 618 1,684 1,188 7,279 891 2,694 2,391		

Computer and data processing										
services	1,112.7	1,219.2	1,225.4	1,237.6	1,116	1,195	1,206	1,218	1,227	1,241
Auto repair, services, and parking	1,034.1	1,111.8	1,110.1	1,116.2	1,035	1,085	1,096	1,105	1,105	1,117
Miscellaneous repair services	357.7	369.6	368.8	368.1	355	366	365	366	367	366
Motion pictures	491.7	539.2	525.6	523.8	503	529	532	524	543	535
Amusement and recreation services	1,420.7	1,765.1	1,589.8	1,492.4	1,472	1,504	1,514	1,515	1,506	1,544
Health services	9,349.4	9,619.8	9,614.3	9,646.8	9,347	9,565	9,576	9,591	9,621	9,645
Offices and clinics of medical										
doctors	1,623.3	1,690.4	1,687.4	1,693.1	1,623	1,674	1,677	1,681	1,687	1,693
Nursing and personal care										
facilities	1,709.0	1,756.0	1,752.7	1,757.5	1,707	1,744	1,747	1,749	1,750	1,755
Hospitals	3,799.7	3,858.2	3,857.5	3,866.4	3,802	3,847	3,849	3,849	3,863	3,869
Home health care services	643.9	657.9	661.6	664.5	641	658	656	658	658	663
Legal services	918.8	940.5	926.4	931.6	923	929	933	935	933	936
Educational services	2,103.5	1,727.4	1,956.3	2,149.6	1,974	2,001	2,017	2,014	1,996	2,017
Social services	2,358.7	2,368.0	2,392.1	2,421.4	2,352	2,395	2,390	2,392	2,407	2,418
Child day care services	580.3	523.0	574.8	590.0	567	570	568	577	569	577
Residential care	643.6	677.3	667.8	670.5	646	665	669	672	671	673
Museums and botanical and zoological										
gardens	82.2	91.7	86.2	87.1	81	85	85	85	84	86
Membership organizations	2,116.7	2,189.4	2,134.3	2,142.3	2,126	2,148	2,146	2,154	2,151	2,151
Engineering and management services.	2,786.2	2,922.9	2,913.9	2,922.0	2,795	2,897	2,893	2,906	2,926	2,931
Engineering and architectural										
services	823.1	862.7	857.3	858.4	821	848	844	848	854	856
Management and public relations	853.1	914.7	921.5	925.9	852	900	903	907	918	924
Services, nec	44.8	47.1	47.0	45.6	(3)	(3)	(3)	(3)	(3)	(3)
Government	19,622	18,289	19,273	19,789	19,339	19,446	19,484	19,606	19,539	19,499
Federal					2,801	2,756	2,752	2,739	2,741	2,733
Federal, except Postal Service					1,953	1,906	1,897	1,888	1,885	1,878
State					4,636	4,654	4,659	4,674	4,677	4,648
Education					1,935	1,968	1,981	1,984	1,990	1,967
Other State government					2,701	2,686	2,678	2,690	2,687	2,681
Local					11,902	12,036	12,073	12,193	12,121	12,118
Education					6,629	6,719	6,768	6,862	6,782	6,774
Other local government	5,202.0	5,531.4	5,329.0	5,273.0	5,273	5,317	5,305	5,331	5,339	5,344

<sup>1</sup> This series is not suitable for seasonal adjustment because it has very little seasonal and irregular movement. Thus, the not seasonally adjusted series can be used for analysis of cyclical and long-term trends.

2 Includes other industries, not shown separately.

3 This series is not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p = preliminary.

Table B-2. Average weekly hours of production or nonsupervisory workersl on private nonfarm payrolls by industry

	Not seasonally adjusted Seasonally adjusted									
Industry							_			
	Oct. 1995	Aug. 1996	Sept. 1996p	Oct. 1996p	Oct. 1995	June 1996	July 1996	Aug. 1996	Sept. 1996p	Oct. 1996p
Total private	34.7	34.8	34.9	34.5	34.5	34.7	34.2	34.4	34.7	34.3
Goods-producing	41.4	41.4	41.7	41.5	41.0	41.1	41.0	41.1	41.1	41.0
Mining	45.4	45.3	45.9	46.0	44.9	45.9	44.9	44.8	45.1	45.5
Construction	40.1	39.8	39.7	39.8	39.1	38.7	38.7	38.7	38.4	38.8
Manufacturing	41.7	41.8	42.3	41.9	41.4	41.8	41.6	41.7	41.8	41.6
Overtime hours	4.6	4.7	5.1	4.7	4.3	4.6	4.4	4.5	4.5	4.5
Durable goods	42.6	42.5	43.0	42.6	42.3	42.6	42.3	42.5	42.6	42.3
Overtime hours	4.9	5.0	5.3	5.0	4.6	5.0	4.7	4.8	4.8	4.8
Lumber and wood products	41.2	41.4	41.7	41.4	40.7	41.2	41.1	40.9	41.2	40.8
Furniture and fixtures	40.1	40.0	40.4	40.2	39.4	39.5	39.7	39.5	39.6	39.6
Stone, clay, and glass products	43.8	44.0	44.3	43.9	43.1	43.5	43.2	43.2	43.3	43.2
Primary metal industries	43.7	44.1	44.8	44.4	43.8	44.2	44.0	44.5	44.5	44.5
Blast furnaces and basic steel	44.0	44.0	44.5	44 5	44.0	44.5	44.2	44.0	44.1	44.5
products	44.0	44.0	44.5	44.5	44.2	44.5	44.3	44.2	44.1	44.7
Fabricated metal products	42.6	42.6	43.0	42.6	42.2	42.6	42.4	42.5	42.4	42.2
Industrial machinery and equipment Electronic and other electrical	43.2	42.7	43.3	43.0	43.1	43.3	43.1	42.8	43.0	43.0
equipment	42.2	41.5	41.9	41.6	42.0	41.6	41.2	41.7	41.6	41.4
Transportation equipment	43.8	44.3	45.1	44.1	43.4	44.4	43.9	44.7	44.7	43.7
Motor vehicles and equipment	44.8	45.5	46.3	45.0	44.3	45.7	45.5	46.4	45.9	44.5
Instruments and related products	41.4	41.6	42.0	41.8	41.4	41.9	41.4	41.7	41.9	41.8
Miscellaneous manufacturing	40.3	39.9	40.4	39.9	39.7	39.7	39.7	39.8	40.0	39.4
Nondurable goods	40.6	40.9	41.3	40.9	40.3	40.7	40.5	40.6	40.7	40.6
Overtime hours	4.2	4.4	4.7	4.4	3.9	4.2	4.1	4.0	4.1	4.1
Food and kindred products	41.4	41.5	42.2	41.7	40.9	41.0	40.8	40.6	41.0	41.3
Tobacco products	40.4	40.1	42.1	41.0	38.9	39.4	39.4	39.8	40.9	39.4
Textile mill products	40.6	41.3	41.4	41.0	40.4	40.9	40.8	40.9	40.9	40.8
Apparel and other textile products	36.9	37.7	37.5	37.4	36.7	37.6	37.1	37.4	37.4	37.2
Paper and allied products	43.1	43.4	44.0	43.8	42.8	43.5	43.4	43.3	43.6	43.5
Printing and publishing	38.3	38.6	38.8	38.5	38.0	38.1	38.2	38.4	38.4	38.2
Chemicals and allied products	43.2	42.9	43.3	43.0	43.2	43.4	43.3	43.3	43.1	43.0
Petroleum and coal products	44.3	43.9	44.3	44.1	(2)	(2)	(2)	(2)	(2)	(2)
Rubber and misc. plastics products	41.5	41.6	42.0	41.5	41.4	41.5	41.5	41.7	41.7	41.3
Leather and leather products	38.2	39.0	39.2	39.4	37.8	38.5	38.3	38.9	38.9	38.9
Service-producing	32.8	33.1	33.0	32.7	32.7	33.0	32.5	32.6	33.0	32.5
Transportation and public utilities	39.7	40.1	40.4	40.0	39.5	40.0	39.4	39.7	40.3	39.8
Wholesale trade	38.5	38.4	38.6	38.3	38.3	38.7	38.0	38.3	38.5	38.1
Retail trade	28.8	29.5	29.1	28.8	28.8	29.0	28.6	28.8	29.0	28.8
Finance, insurance, and real estate	36.4	35.7	36.5	35.4	(2)	(2)	(2)	(2)	(2)	(2)

<sup>1</sup> Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services. These groups account for approximately four-fifths of the total employees on private nonfarm payrolls.

2 These series are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p = preliminary.

Table B-3. Average hourly and weekly earnings of production or nonsupervisory workers1 on private nonfarm payrolls by industry

	1	Average hou	rly earnin	gs	Average weekly earnings					
Industry										
	Oct. 1995	Aug. 1996	Sept. 1996p	Oct. 1996p	Oct. 1995	Aug. 1996	Sept. 1996p	Oct. 1996p		
Total private	\$11.60 11.55	\$11.77 11.87	\$11.96 11.91	\$11.95 11.91	\$402.52 398.48	\$409.60 408.33	\$417.40 413.28	\$412.28 408.51		
Goods-producing	13.20	13.55	13.67	13.63	546.48	560.97	570.04	565.65		
Mining	15.34	15.51	15.72	15.52	696.44	702.60	721.55	713.92		
Construction	15.34	15.55	15.75	15.74	615.13	618.89	625.28	626.45		
Manufacturing	12.43	12.79	12.90	12.84	518.33	534.62	545.67	538.00		
Durable goods	12.97	13.38	13.51	13.41	552.52	568.65	580.93	571.27		
Lumber and wood products	10.27	10.53	10.56	10.53	423.12	435.94	440.35	435.94		
Furniture and fixtures	9.92	10.19	10.27	10.28	397.79	407.60	414.91	413.26		
Stone, clay, and glass products	12.53	12.91	13.00	12.95	548.81	568.04	575.90	568.51		
Primary metal industries	14.64	15.03	15.20	15.11	639.77	662.82	680.96	670.88		
Blast furnaces and basic steel										
products	17.43	17.88	18.17	17.91	766.92	786.72	808.57	797.00		
Fabricated metal products	12.17	12.51	12.63	12.51	518.44	532.93	543.09	532.93		
Industrial machinery and equipment Electronic and other electrical	13.33	13.64	13.77	13.72	575.86	582.43	596.24	589.96		
equipment	11.76	12.26	12.33	12.25	496.27	508.79	516.63	509.60		
Transportation equipment	16.75	17.31	17.50	17.31	733.65	766.83	789.25	763.37		
Motor vehicles and equipment	17.51	17.87	18.13	17.82	784.45	813.09	839.42	801.90		
Instruments and related products	12.77	13.18	13.27	13.23	528.68	548.29	557.34	553.01		
Miscellaneous manufacturing	10.14	10.39	10.52	10.54	408.64	414.56	425.01	420.55		
Nondurable goods	11.67	11.96	12.02	12.03	473.80	489.16	496.43	492.03		
Food and kindred products	10.92	11.18	11.21	11.21	452.09	463.97	473.06	467.46		
Tobacco products	18.19	20.44	18.74	18.34	734.88	819.64	788.95	751.94		
Textile mill products	9.48	9.71	9.77	9.72	384.89	401.02	404.48	398.52		
Apparel and other textile products	7.73	7.93	8.00	8.04	285.24	298.96	300.00	300.70		
Paper and allied products	14.31	14.70	14.74	14.72	616.76	637.98	648.56	644.74		
Printing and publishing	12.43	12.69	12.82	12.82	476.07	489.83	497.42	493.57		
Chemicals and allied products	15.81	16.25	16.29	16.38	682.99	697.13	705.36	704.34		
Petroleum and coal products	19.68	18.96	19.31	19.42	871.82	832.34	855.43	856.42		
Rubber and misc. plastics products	11.01	11.23	11.30	11.26	456.92	467.17	474.60	467.29		
Leather and leather products	8.23	8.63	8.71	8.70	314.39	336.57	341.43	342.78		
-										
Service-producing	11.04	11.16	11.38	11.38	362.11	369.40	375.54	372.13		
Transportation and public utilities	\$14.46	\$14.55	\$14.62	\$14.60	\$574.06	\$583.46	\$590.65	\$584.00		
Wholesale trade	12.55	12.82	12.99	12.89	483.18	492.29	501.41	493.69		
Retail trade	7.77	7.95	8.06	8.12	223.78	234.53	234.55	233.86		
Finance, insurance, and real estate	12.53	12.72	12.89	12.86	456.09	454.10	470.49	455.24		
Services	11.54	11.64	11.90	11.92	376.20	380.63	387.94	385.02		

<sup>1</sup> See footnote 1, table B-2. p = preliminary.

Table B-4. Average hourly earnings of production or nonsupervisory workers1 on private nonfarm payrolls by industry, seasonally adjusted

Industry	Oct. 1995	June 1996	July 1996	Aug. 1996	Sept. 1996p	Oct. 1996p	Percent change from: Sept. 1996- Oct. 1996
Total private:							
Current dollars	\$11.55	\$11.83	\$11.81	\$11.87	\$11.91	\$11.91	0.0
Constant (1982) dollars2	7.42	7.44	7.41	7.45	7.45	N.A.	(3)
Goods-producing	13.13	13.45	13.48	13.56	13.59	13.57	1
Mining	15.45	15.59	15.62	15.63	15.70	15.63	4
Construction	15.18	15.40	15.46	15.49	15.58	15.57	1
Manufacturing	12.46	12.77	12.79	12.89	12.90	12.87	2
Excluding overtime4	11.83	12.12	12.15	12.22	12.21	12.21	.0
Service-producing Transportation and public	11.03	11.29	11.25	11.30	11.36	11.36	.0
utilities	14.40	14.55	14.52	14.61	14.57	14.55	1
Wholesale trade	12.54	12.91	12.81	12.88	12.99	12.89	8
Retail trade	7.76	8.00	7.96	8.01	8.02	8.11	1.1
Finance, insurance, and real							
estate	12.52	12.86	12.77	12.85	12.94	12.85	7
Services	11.52	11.79	11.78	11.82	11.90	11.90	.0

<sup>1</sup> See footnote 1, table B-2.
2 The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to
deflate this series.
3 Change was .0 percent from August 1996 to September 1996, the latest month available.
4 Derived by assuming that overtime hours are paid at the rate of time and one-half.
N.A. = not available.
p = preliminary.

Table B-5. Indexes of aggregate weekly hours of production or nonsupervisory workers1 on private nonfarm payrolls by industry

(1982=100)

	Not seasonally adjusted				Seasonally adjusted						
Industry	Oct. 1995	Aug. 1996	Sept. 1996p	Oct. 1996p	Oct. 1995	June 1996	July 1996	Aug. 1996	Sept. 1996p	Oct. 1996p	
Total private	136.0	140.2	139.9	138.8	134.3	137.7	136.1	136.9	138.1	136.8	
Goods-producing	113.0	114.3	114.9	113.8	109.6	110.7	110.2	110.6	110.3	110.2	
Mining	55.4	56.0	56.5	56.6	53.7	56.0	54.2	54.3	54.4	54.9	
Construction	155.9	164.5	162.5	162.6	142.7	147.1	147.8	148.0	146.9	148.5	
Manufacturing	107.6	107.3	108.4	107.1	106.2	106.5	105.8	106.3	106.1	105.7	
Durable goods  Lumber and wood products  Furniture and fixtures  Stone, clay, and glass products  Primary metal industries	108.4 138.0 126.1 112.1 91.1	108.8 141.3 124.4 114.1 91.9	110.3 141.5 126.2 114.5 93.5	109.1 140.5 125.5 113.5 92.2	107.3 134.7 123.2 108.4 91.1		108.0 136.7 124.2 108.6 90.9	108.9 136.9 122.9 109.2 92.9	108.7 137.0 123.6 109.2 92.6	108.0 136.8 122.9 109.7 92.4	
Blast furnaces and basic steel products  Fabricated metal products  Industrial machinery and equipment  Electronic and other electrical	71.9 114.8 102.9	72.6 115.6 101.8	73.1 117.5 103.2	71.6 116.7 102.4	103.2	73.5 115.2 103.9	72.8 115.0 103.4	72.6 115.8 102.8	72.0 115.2 102.5	72.2 115.1 102.9	
equipment	109.9 118.6 164.3 73.3 106.1	107.7 122.3 165.2 73.4 102.0	109.0 125.2 169.3 74.2 104.1	108.3 121.4 162.1 74.5 103.2	162.3 73.3	108.3 123.8 168.7 74.0 102.0	107.8 121.4 165.1 72.6 101.3	108.7 125.0 172.9 73.5 101.1	108.2 124.1 167.9 74.0 101.3	107.4 120.2 160.0 74.3 99.8	
Nondurable goods Food and kindred products Tobacco products Textile mill products Apparel and other textile products. Paper and allied products Printing and publishing Chemicals and allied products Petroleum and coal products Rubber and misc. plastics products. Leather and leather products	106.5 119.1 68.4 93.5 81.4 109.7 124.2 102.4 78.8 142.4 48.0	105.2 120.2 60.8 92.6 76.4 109.5 124.0 99.7 77.9 142.4 44.1	105.9 121.4 69.8 92.4 76.3 110.7 124.3 99.8 77.5 143.7 44.0	104.3 117.4 69.0 91.4 75.5 110.0 123.1 99.0 76.3 142.1 44.7	104.7 113.9 61.7 92.8 80.1 108.9 123.5 102.4 76.3 141.4 46.5	103.3 112.3 62.5 91.4 76.7 108.4 122.7 100.6 76.7 141.0 44.4	102.6 111.3 60.5 91.2 76.0 107.7 123.0 100.0 75.8 141.2 43.5	102.6 110.6 57.2 91.1 75.3 107.9 123.6 99.8 75.8 142.8 43.0	102.7 111.2 62.8 90.7 75.2 108.8 123.3 99.2 75.6 142.4 43.0	102.5 112.6 60.5 90.9 74.1 109.2 122.7 99.1 73.3 140.9 43.6	
Service-producing	146.4	151.8	151.1	150.0	145.5	149.8	147.7	148.7	150.5	148.7	
Transportation and public utilities	127.8	130.5	132.9	131.7	125.8	130.1	128.3	129.4	131.4	129.6	
Wholesale trade	124.1	126.4	126.7	126.1	122.9	126.0	123.9	125.3	126.0	125.0	
Retail trade	132.4	139.5	137.2	135.8	132.5	135.5	134.1	135.0	136.1	135.6	
Finance, insurance, and real estate	125.2	127.9	129.0	125.0	124.7	128.9	125.1	126.3	129.5	124.4	
Services	174.3	181.0	180.0	179.4	173.0	178.7	176.4	177.5	179.7	177.5	

<sup>1</sup> See footnote 1, table B-2. p = preliminary.

Table B-6. Diffusion indexes of employment change, seasonally adjusted (Percent)

Time span	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
	Private nonfarm payrolls, 356 industries1											
1-month span: 1992	43.7	43.7	50.0	57.3	55.5	50.1	52.2	49.0	52.1	56.3	53.2	57.4
1993	60.0 58.8 63.2 52.4	60.8 62.1 59.3 63.2	51.3 66.0 54.9 60.0	58.6 64.2 54.6 52.4	61.7 60.3 51.4 62.2	55.2 63.5 55.1 57.4	57.7 61.5 54.1 55.8	57.0 62.1 57.4 57.3	61.8 60.8 51.8 p49.7	59.7 61.5 54.8 p60.1	61.8 63.1 56.3	59.6 63.9 59.4
3-month span: 1992	39.7 63.8 67.1 66.6	41.9 61.2 69.5 63.2	49.7 61.1 70.4 56.9	57.0 59.8 68.7 53.4	58.4 63.1 66.4 54.2	55.8 62.9 66.0 52.9	50.6 59.7 68.5 56.6	50.1 63.1 69.5 53.8	52.8 64.5 65.3 54.2	54.4 67.1 65.6 54.6	57.6 64.6 68.0 58.3	61.2 63.5 67.8 57.0
1996	60.7	61.8	61.2	60.0	61.0	63.6	60.3	p55.2	p58.8			
6-month span: 1992	43.3 63.3 70.8 66.3 60.3	46.8 65.2 71.6 60.8 62.9	47.5 63.8 69.0 58.7 63.8	52.5 64.2 69.8 54.4 63.8	54.9 62.4 69.5 53.5 62.6	56.7 65.9 69.5 54.1 p58.7	53.8 65.7 69.2 53.1 p64.5	52.2 63.9 69.0 56.3	55.5 66.3 69.2 55.9	57.6 67.3 68.5 54.1	63.9 70.6 69.1 56.2	61.9 69.5 66.6 61.8
12-month span: 1992	47.2 64.9 70.2 62.6 61.0	42.3 63.9 71.6 60.8 61.7	42.7 64.0 71.8 60.1 p61.2	44.1 65.4 71.8 61.2 p60.8	48.0 67.0 72.1 58.1	52.5 67.6 71.8 57.7	55.8 67.6 71.5 54.5	60.7 67.0 72.1 58.7	59.7 70.2 70.1 58.6	61.4 69.5 69.4 57.3	62.9 69.2 65.7 59.4	62.9 70.1 65.0 59.8
				Manu	facturin	ng payro	lls, 139	industr	ies1			
1-month span: 1992	37.4 52.5 56.5 56.8 42.1	39.9 56.5 60.1 55.0 48.2	43.9 50.7 59.7 46.0 48.2	56.8 45.7 58.6 45.3 39.6	50.0 54.0 53.2 39.2 53.2	48.9 45.7 57.9 40.3 49.6	52.2 49.3 57.6 45.0 43.9	44.6 49.3 53.6 45.0 50.0	47.5 59.4 55.8 42.4 p42.1	47.8 53.2 54.7 45.3 p54.0	51.4 53.6 57.2 46.4	54.7 55.0 59.4 47.5
3-month span: 1992	29.9 60.8 63.7 60.4	33.5 58.3 64.4 51.8	43.9 53.2 66.2 43.5	49.6 47.8 60.8 34.9	55.4 48.9 56.1 33.1	53.2 54.0 56.8 32.0	46.8 50.4 60.8 33.1	47.8 58.3 58.6 35.6	45.7 57.6 54.0 38.8	47.5 59.7 56.1 39.6	51.1 54.7 60.1 40.6	54.7 57.6 60.8 38.8
1996	38.8	39.9	37.8	43.2	45.3	47.5	45.7	p39.2	p49.3			
6-month span: 1992 1993 1994 1995 1996	32.4 56.5 62.2 55.4 32.0	34.9 59.0 64.4 45.0 37.4	39.9 56.8 60.4 38.5 37.1	46.8 55.4 61.5 33.5 38.1	52.2 50.7 59.0 27.7 42.4	54.3 57.9 56.8 28.8 p38.1	48.2 59.4 56.5 28.8 p46.8	47.8 56.5 57.2 30.6	51.1 57.6 60.1 33.5	51.1 58.6 55.8 33.1	56.8 64.4 59.7 34.2	56.5 60.8 55.8 38.8
12-month span: 1992	42.4 56.8 57.9 42.1 33.1	36.7 57.9 58.6 40.3 33.1	36.3 55.8 60.8 39.9 p33.8	36.0 58.6 60.8 40.6 p33.8	39.6 57.2 60.8 34.5	45.7 57.6 63.3 31.7	50.0 58.6 59.4 25.9	55.8 59.0 60.1 28.8	57.9 61.2 57.2 28.1	56.8 59.7 55.8 24.1	58.3 60.1 49.6 27.0	56.5 57.6 47.5 29.1

<sup>1</sup> Based on seasonally adjusted data for 1-, 3-, and 6-month spans and unadjusted data for the 12-month span. Data are centered within the span.

p = preliminary.

NOTE: Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.