TEXT

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THE EMPLOYMENT SITUATION: MARCH 1996

Employment increased in March, and the unemployment rate was essentially unchanged at 5.6 percent, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. Nonfarm payroll employment rose by 140,000 over the month, led by a gain in the services industry. Factory employment continued to decline, but part of the drop in March reflected strike-related shutdowns in automobile manufacturing.

Unemployment (Household Survey Data)

Both the number of unemployed persons, 7.5 million in March, and the unemployment rate, 5.6 percent, were about the same as in February. jobless rate has remained within a narrow range (5.4 to 5.8 percent) since late 1994. Among the major worker groups, the jobless rate for blacks rose to 11.1 percent, while the rates for adult men (5.0 percent), adult women (4.8 percent), teenagers (17.5 percent), whites (4.8 percent), and Hispanics (10.0 percent), showed little or no change in March. (See tables A-1 and A-2.)

The number of persons unemployed for 27 weeks or more increased to 1.3 million. This was about the same level as a year earlier. (See table A-5.)

Total Employment and the Labor Force (Household Survey Data)

Total employment increased by 488,000, to 126.2 million in March. Gains since December have totaled 1.2 million. The employment-population ratio-the proportion of the population age 16 years and over that was employed-edged up to 63.1 percent over the month. (See table A-1.)

The number of multiple jobholders was 7.9 million (not seasonally adjusted) in March. These workers made up 6.3 percent of the total number of employed persons. (See table A-9.)

The civilian labor force rose by 637,000 in March to a seasonally adjusted level of 133.7 million. The labor force participation rate rose 0.3 percentage point to 66.9 percent, the same as a year earlier. (See table A-1.)

Table A. Major indicators of labor market activity, seasonally adjusted

	Quarte averag	_	Мо	onthly dat	ta	
Category	1995	1996		1996		Feb Mar. change
	IV	I	Jan.	Feb.	Mar.	Change
HOUSEHOLD DATA		I ———— I	Labor f	force stat	tus	I
Civilian labor force Employment Unemployment Not in labor force	132,432 125,096 7,336 66,920	125,680 7,512		125,663 7,355	126,151 7,504	488 489
		τ	Jnemployme	ent rates		1
All workers	5.5 4.7 4.8 17.6 4.9 9.9 9.3	4.9	5.8 4.9 5.1 18.2 5.0 10.6 9.2	5.5 4.9 4.8 16.6 4.9 10.3 9.7	5.0 4.8 17.5 4.8 11.1	.1 .0 .9
ESTABLISHMENT DATA			Employ	/ment	I ————	I
Nonfarm employment Goods-producing 1/ Construction Manufacturing Service-producing 1/ Retail trade Services Government	24,155 5,293 18,293 93,034	p5,386 p18,232 p93,484 p21,018 p33,451	117,211 24,116 5,314 18,235 93,095 20,933 33,232 19,291	p24,262 p5,428 p18,262 p93,573	p5,415 p18,200 p93,785 p21,071 p33,626	p-72 p-13 p-62 p212 p22 p131
			Hours of	work 2/	1	1
Total private Manufacturing Overtime	34.4 41.4 4.4	p41.0	33.8 39.9 4.2	p34.6 p41.6 p4.5	•	p2
			Earnir	ngs2/		
Avg. hourly earnings, total private Avg. weekly earnings, total private	\$11.59 399.19		\$11.65 393.77	 p\$11.65 p403.09	İ	İ

^{1/} Includes other industries, not shown separately. p=preliminary.

p=preliminary.
 2/ Data relate to private production or nonsupervisory workers.
 N.A.= not available.

Persons Not in the Labor Force (Household Survey Data)

About 1.6 million persons (not seasonally adjusted) were marginally attached to the labor force in March, little different from the year-earlier level. These are people who wanted and were available for work but had stopped looking for jobs sometime in the prior 12 months. The number of discouraged workers--persons who had stopped looking for work specifically because they believed no jobs were available to them--was 451,000 in March, virtually unchanged from the year-earlier level. (See table A-9.)

Industry Payroll Employment (Establishment Survey Data)

Nonfarm payroll employment rose by 140,000 in March to 118.0 million. This increase reflected continued strength within the service-producing sector. Declines occurred in goods-producing industries, in part because about 35,000 auto manufacturing workers were off payrolls for the entire survey reference period due to strike-related shutdowns. Overall, monthly job gains during the first quarter averaged 206,000, well ahead of the pace registered during the last three quarters of 1995. (See table B-1.)

Factory employment continued its downward trend, declining by 62,000 in March. A large part of the decline was in motor vehicles and equipment, reflecting temporary plant shutdowns that followed a strike by 3,000 auto parts manufacturing workers. The total number of workers affected by the strike was much larger, but most worked a part of the reference week and, thus, were counted as employed in the payroll survey. There was a further employment decline in the apparel industry, and electronic and electrical equipment also registered a loss.

Construction employment, which rose markedly in February, had a slight drop in March, after seasonal adjustment. Hiring in construction was slower than normal for this time of the year in the West and South, following strong growth during the winter months. Mining employment rose for the second straight month, with most of the increase in oil and gas extraction.

The services industry added 131,000 jobs over the month, about in line with the strong average gain of the first 2 months of this year. Job gains were widespread within this industry in March. Employment in health services rose by 30,000 over the month. Sizable over-the-month increases also occurred in amusements and recreation, hotels, motion pictures, and engineering and management services. Within business services, employment in computer services continued its strong growth trend, while the number of jobs in help supply services, which has had sporadic growth over the past year, declined by 8,000 in March.

In retail trade, employment in automobile dealerships and service stations rose by 11,000; there also was a job gain in department stores, after seasonal adjustment. In contrast, employment declined by 33,000 in eating and drinking establishments, where job growth has slowed over the past year. Employment in wholesale trade increased by 15,000, mostly in the distribution of durable goods.

In the finance industry, continued employment declines in banks and savings institutions partially offset job gains in mortgage banking and in security and commodity brokerages. Employment in the transportation industry increased by 12,000 in March, with trucking and local transit contributing most of the growth. Within government, local education employment rose by 21,000.

Weekly Hours (Establishment Survey Data)

The average workweek for production or nonsupervisory workers on private nonfarm payrolls fell by 0.1 hour to 34.5 hours in March, seasonally adjusted. The factory workweek decreased 0.2 hour to 41.4 hours, and factory overtime was down by 0.3 hour to 4.2 hours. Both declines were largely a consequence of the strike and related auto plant shutdowns. (See table B-2.)

The index of aggregate weekly hours of private production or nonsupervisory workers on nonfarm payrolls was unchanged at 134.5 (1982=100) in March. The manufacturing index fell by 0.9 percent to 104.7 as the auto manufacturing index fell by nearly 11 percent. (See table B-5.)

Hourly and Weekly Earnings (Establishment Survey Data)

Average hourly earnings of private production or nonsupervisory workers on nonfarm payrolls were up by 3 cents in March, after seasonal adjustment. Average weekly earnings were about unchanged. Over the year, average hourly earnings increased by 3.0 percent and average weekly earnings by 2.7 percent. (See table B-3.)

The Employment Situation for April 1996 is scheduled to be released on Friday, May 3, at $8\!:\!30$ A.M. (EDT).

New Seasonal Adjustment Procedures for Establishment-based Series

BLS plans to implement improved seasonal adjustment procedures for the nonfarm payroll employment, hours, and earnings series effective with the release of annual benchmark revisions and May 1996 preliminary estimates on June 7, 1996. The new seasonal adjustment procedures identify and control for the effects of varying time intervals between surveys (also known as the 4- vs. 5-week effect) and are based on X-12 ARIMA software newly developed by the Bureau of the Census. Historical data series from January 1988 forward will be revised to incorporate the new methodology. Further information on this planned change is available upon request. (Contact Patricia Getz at 202-606-6521.)

Table A-1. Employment status of the civilian population by sex and age $(Numbers\ in\ thousands)$

	Not seas	sonally ad	 ljusted 		Sea	sonally a	1/ adjusted	,	
Employment status, sex, and age	 Mar. 1995	Feb. 1996	Mar. 1996	Mar. 1995	Nov. 1995	Dec. 1995	Jan. 1996	Feb. 1996	Mar. 1996
TOTAL									
Civilian noninstitutional population Civilian labor force. Participation rate Employed. Employment-population ratio Agriculture. Nonagricultural industries Unemployed. Unemployment rate. Not in labor force.	198,007 131,423 66.4 123,943 62.6 3,366 120,577 7,480 5.7 66,584	199,773 131,995 66.1 124,137 62.1 3,102 121,035 7,858 6.0 67,777	199,921 132,692 66.4 124,992 62.5 3,243 121,750 7,700 5.8 67,229	198,007 132,391 66.9 125,106 63.2 3,636 121,470 7,285 5.5 65,616	199,355 132,471 66.4 125,062 62.7 3,323 121,739 7,409 5.6 66,884	199,508 132,352 66.3 124,981 62.6 3,325 121,656 7,371 5.6 67,156	199,634 132,903 66.6 125,226 62.7 3,529 121,698 7,677 5.8 66,730	199,773 133,018 66.6 125,663 62.9 3,519 122,143 7,355 5.5 66,754	199,921 133,655 66.9 126,151 63.1 3,487 122,664 7,504 5.6 66,266
Men, 16 years and over	j i		İ		İ	İ			
Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate.	94,879 70,961 74.8 66,758 70.4 4,204 5.9	95,786 71,011 74.1 66,481 69.4 4,529 6.4	95,864 71,444 74.5 66,961 69.9 4,483 6.3	94,879 71,581 75.4 67,681 71.3 3,900 5.4	95,580 71,208 74.5 67,177 70.3 4,031 5.7	95,661 71,182 74.4 67,162 70.2 4,020 5.6	95,713 71,593 74.8 67,501 70.5 4,092 5.7	95,786 71,743 74.9 67,764 70.7 3,979 5.5	95,864 72,030 75.1 67,856 70.8 4,174 5.8
Men, 20 years and over			ĺ			İ			
Civilian noninstitutional population Civilian labor force. Participation rate. Employed. Employment-population ratio. Agriculture. Nonagricultural industries. Unemployed. Unemployment rate.	87,622 67,312 76.8 63,763 72.8 2,313 61,450 3,550 5.3	88,296 67,355 76.3 63,521 71.9 2,160 61,361 3,834 5.7	88,366 67,753 76.7 64,005 72.4 2,249 61,755 3,749 5.5	87,622 67,563 77.1 64,367 73.5 2,481 61,886 3,196 4.7	88,046 67,171 76.3 63,901 72.6 2,259 61,642 3,270 4.9	88,172 67,133 76.1 63,879 72.4 2,252 61,627 3,254 4.8	88,223 67,563 76.6 64,246 72.8 2,399 61,848 3,317 4.9	88,296 67,719 76.7 64,425 73.0 2,382 62,044 3,294 4.9	88,366 67,980 76.9 64,594 73.1 2,403 62,191 3,386 5.0
Women, 16 years and over	 								
Civilian noninstitutional population Civilian labor force	103,128 60,462 58.6 57,185 55.5 3,277 5.4	103,986 60,985 58.6 57,656 55.4 3,329 5.5	104,058 61,248 58.9 58,031 55.8 3,217 5.3	103,128 60,810 59.0 57,425 55.7 3,385 5.6	103,775 61,263 59.0 57,885 55.8 3,378 5.5	103,847 61,170 58.9 57,819 55.7 3,351 5.5	103,921 61,310 59.0 57,725 55.5 3,585 5.8	103,986 61,275 58.9 57,899 55.7 3,376 5.5	104,058 61,625 59.2 58,294 56.0 3,331 5.4
Women, 20 years and over			İ		İ	İ			
Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Employment-population ratio. Agriculture. Nonagricultural industries. Unemployed. Unemployment rate.	96,037 56,971 59.3 54,221 56.5 839 53,383 2,749 4.8	96,757 57,579 59.5 54,805 56.6 759 54,046 2,774 4.8	96,798 57,811 59.7 55,109 56.9 807 54,303 2,701 4.7	96,037 57,028 59.4 54,226 56.5 881 53,345 2,802 4.9	96,555 57,502 59.6 54,752 56.7 806 53,946 2,750 4.8	96,633 57,426 59,4 54,715 56.6 816 53,899 2,711 4.7	96,717 57,591 59.5 54,642 56.5 857 53,785 2,949 5.1	96,757 57,570 59.5 54,790 56.6 851 53,938 2,780 4.8	96,798 57,903 59.8 55,146 57.0 844 54,303 2,757 4.8
Both sexes, 16 to 19 years	 	 	İ			İ	 	İ	
Civilian noninstitutional population. Civilian labor force	14,348 7,140 49.8 5,959 41.5 214 5,744 1,182 16.5	14,719 7,061 48.0 5,811 39.5 183 5,627 1,250 17.7	14,757 7,128 48.3 5,879 39.8 187 5,692 1,250 17.5	14,348 7,800 54.4 6,513 45.4 274 6,239 1,287 16.5	14,754 7,798 52.9 6,409 43.4 258 6,151 1,389 17.8	14,703 7,793 53.0 6,387 43.4 257 6,130 1,406 18.0	14,694 7,749 52.7 6,338 43.1 273 6,065 1,412 18.2	14,719 7,729 52.5 6,448 43.8 286 6,161 1,282 16.6	14,757 7,772 52.7 6,411 43.4 240 6,171 1,362 17.5

^{1/} The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

Table A-2. Employment status of the civilian population by race, sex, age, and Hispanic origin (Numbers in thousands)

Employment status, race, sex, age, and	Not seas	sonally ad	 ljusted 		Sea	sonally a	1/ adjusted		
Hispanic origin	Mar. 1995	Feb. 1996	Mar. 1996	Mar. 1995	Nov. 1995	Dec. 1995	Jan. 1996	Feb. 1996	Mar. 1996
WHITE									
Civilian noninstitutional population Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate	166,521 111,250 66.8 105,609 63.4 5,641 5.1	167,757 111,876 66.7 105,887 63.1 5,989 5.4	167,853 112,246 66.9 106,495 63.4 5,751 5.1	166,521 111,948 67.2 106,589 64.0 5,359 4.8	167,441 112,023 66.9 106,451 63.6 5,572 5.0	167,545 111,987 66.8 106,445 63.5 5,542 4.9	167,669 112,198 66.9 106,576 63.6 5,623	167,757 112,747 67.2 107,244 63.9 5,502 4.9	167,853 112,970 67.3 107,497 64.0 5,473 4.8
Men, 20 years and over		İ	İ	İ	İ		İ	İ	
Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate.	57,631 77.1 54,838 73.4 2,793 4.8	57,855 76.9 54,908 73.0 2,947 5.1	58,106 77.2 55,237 73.4 2,869 4.9	57,838 77.4 55,396 74.1 2,442 4.2	57,679 76.8 55,150 73.4 2,529 4.4	57,693 76.8 55,206 73.5 2,487 4.3	57,894 77.0 55,438 73.7 2,456 4.2	58,162 77.3 55,688 74.0 2,475 4.3	58,309 77.5 55,795 74.1 2,514 4.3
Women, 20 years and over			I		I			I	
Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate.	47,490 59.0 45,515 56.6 1,974 4.2	47,922 59.3 45,846 56.7 2,076 4.3	48,056 59.4 46,095 57.0 1,961 4.1	47,528 59.1 45,524 56.6 2,004 4.2	47,832 59.2 45,796 56.7 2,036 4.3	47,772 59.1 45,722 56.6 2,050 4.3	47,727 59.0 45,604 56.4 2,123 4.4	47,968 59.3 45,892 56.8 2,076 4.3	48,136 59.5 46,141 57.0 1,995 4.1
Both sexes, 16 to 19 years		I	I	I	I	١		1	
Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate. Men. Women.	6,129 53.8 5,255 46.2 874 14.3 15.9 12.5	6,098 52.3 5,133 44.0 965 15.8 17.2 14.3	6,084 52.0 5,163 44.2 921 15.1 17.0 13.1	6,582 57.8 5,669 49.8 913 13.9 15.0 12.7	6,512 56.3 5,505 47.6 1,007 15.5 16.4 14.5	6,522 56.2 5,517 47.5 1,005 15.4 16.0 14.7	6,577 56.6 5,533 47.6 1,044 15.9 16.6 15.1	6,616 56.8 5,665 48.6 951 14.4 15.2 13.4	6,525 55.8 5,561 47.6 964 14.8 16.0 13.4
BLACK	i 	j	į	j	į	İ		į	
Civilian noninstitutional population Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate	23,142 14,660 63.3 13,219 57.1 1,440 9.8	23,455 14,632 62.4 13,116 55.9 1,516 10.4	23,485 14,899 63.4 13,282 56.6 1,617 10.9	23,142 14,798 63.9 13,310 57.5 1,488 10.1	23,389 15,006 64.2 13,558 58.0 1,448 9.6	23,419 14,959 63.9 13,436 57.4 1,523 10.2	23,424 14,993 64.0 13,409 57.2 1,584 10.6	23,455 14,827 63.2 13,302 56.7 1,525 10.3	23,485 15,030 64.0 13,358 56.9 1,673 11.1
Men, 20 years and over	İ	İ	İ	İ	İ	İ	İ	İ	
Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployed.	6,800 73.5 6,234 67.3 566 8.3	6,713 71.7 5,992 64.0 721 10.7	6,785 72.3 6,049 64.5 735 10.8	6,806 73.5 6,244 67.5 562 8.3	6,664 71.8 6,108 65.8 556 8.3	6,683 71.5 6,062 64.9 621 9.3	6,748 72.2 6,141 65.7 607 9.0	6,775 72.3 6,089 65.0 686 10.1	6,790 72.4 6,049 64.5 741 10.9
Women, 20 years and over		I	I	I	I	١		1	
Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate.	7,115 61.2 6,488 55.8 627 8.8	7,181 61.0 6,616 56.2 565 7.9	7,288 61.8 6,680 56.7 608 8.3	7,122 61.2 6,484 55.7 638 9.0	7,366 62.7 6,789 57.8 577 7.8	7,317 62.2 6,751 57.4 566 7.7	7,343 62.4 6,678 56.8 665 9.1	7,193 61.1 6,630 56.3 563 7.8	7,287 61.8 6,674 56.6 613 8.4
Both sexes, 16 to 19 years			I		l				
Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate Men. Women	744 33.1 497 22.1 247 33.2 33.5 32.9	738 31.9 507 21.9 230 31.2 31.0 31.4	827 35.6 553 23.8 274 33.1 38.0 28.2	870 38.7 582 25.9 288 33.1 33.9 32.4	976 41.2 661 27.9 315 32.3 33.7 30.8	959 41.4 623 26.9 336 35.0 39.0 31.4	902 39.1 590 25.6 312 34.6 39.1 30.4	860 37.2 583 25.2 276 32.1 30.6 33.6	954 41.1 635 27.4 319 33.5 38.2 28.4
HISPANIC ORIGIN									
Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate.	18,458 12,067 65.4 10,925 59.2 1,143 9.5	18,977 12,503 65.9 11,203 59.0 1,299 10.4	19,025 12,524 65.8 11,229 59.0 1,295 10.3	18,458 12,099 65.6 10,990 59.5 1,109 9.2	18,845 12,374 65.7 11,227 59.6 1,147 9.3	18,889 12,391 65.6 11,237 59.5 1,154 9.3	18,929 12,655 66.9 11,493 60.7 1,162 9.2	18,977 12,666 66.7 11,432 60.2 1,234 9.7	19,025 12,571 66.1 11,308 59.4 1,262 10.0

^{1/} The population figures are not adjusted for seasonal variation; therefore,
identical numbers appear in the unadjusted and seasonally adjusted columns.
 NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals
because data for the "other races" group are not presented and Hispanics are included in
both the white and black population groups.
Table A-3. Selected employment indicators

	1			1							
	 Not sea 	sonally a	djusted	Seasonally adjusted							
Category	 Mar. 1995	 Feb. 1996	 Mar. 1996	 Mar. 1995	 Nov. 1995	 Dec. 1995	 Jan. 1996	 Feb. 1996	 Mar. 1996		
CHARACTERISTIC	ı	1	i I	1	1		1	1	1		
Total employed, 16 years and over. Married men, spouse present. Married women, spouse present. Women who maintain families.	41,879	 124,137 41,958 32,197 7,310	 124,992 42,051 32,277 7,457	 125,106 42,025 31,999 7,113	125,062 42,081 32,153 7,274	 124,981 42,058 32,072 7,304	 125,226 42,171 32,078 7,294	 125,663 42,339 32,101 7,295	 126,151 42,178 32,053 7,397		
OCCUPATION											
Managerial and professional specialty Technical, sales, and administrative support Service occupations Precision production, craft, and repair Operators, fabricators, and laborers. Farming, forestry, and fishing	37,259 17,048 13,382 17,901	35,957 37,141 16,744 13,331 17,763 3,201	36,186 37,631 16,831 13,277 17,804 3,263	34,949 37,412 16,944 13,767 18,164 3,757	35,730 37,291 16,947 13,344 18,213 3,590	35,712 36,999 16,964 13,445 18,264 3,599	35,682 37,057 16,755 13,615 18,257 3,760	35,866 37,328 16,727 13,786 18,147 3,744	36,149 37,782 16,714 13,618 18,058 3,622		
CLASS OF WORKER	į		i								
Agriculture: Wage and salary workers	 1,762 1,553 50	 1,655 1,418 30	 1,719 1,484 40	 1,917 1,648 52	1,750 1,514 34	 1,755 1,521 46	 1,964 1,547 48	 1,954 1,531 34	 1,859 1,572 41		
Wage and salary workers Government Private industries. Private households Other industries. Self-employed workers Unpaid family workers	18,928 92,738 1,017	112,062 18,369 93,693 874 92,819 8,863 110	112,648 18,419 94,229 917 93,312 8,992 109	112,448 18,531 93,917 1,001 92,916 8,873 125	112,722 18,288 94,434 980 93,454 8,853 105	112,618 18,237 94,381 975 93,406 8,877 106	112,568 18,044 94,524 931 93,593 8,913 85	113,165 18,259 94,906 873 94,032 8,953 116	113,461 18,005 95,456 901 94,555 9,092 102		
PERSONS AT WORK PART TIME											
All industries: Part time for economic reasons		 4,597 2,766 1,542 18,386	 4,569 2,630 1,626 18,524	 4,490 2,406 1,850 17,777	4,435 2,526 1,648 17,452	 4,447 2,537 1,615 17,405	 4,091 2,250 1,509 17,198	4,502 2,533 1,621 17,493	 4,479 2,548 1,596 17,915		
Part time for economic reasons	2,373	4,351 2,595 1,530 17,846	4,358 2,491 1,608 17,870	4,292 2,277 1,797 17,114	4,283 2,419 1,622 16,852	4,306 2,440 1,583 16,804	3,842 2,114 1,472 16,520	4,274 2,382 1,607 16,884	4,223 2,386 1,561 17,266		

NOTE: Persons at work excludes employed persons who were absent from their jobs during the entire reference week for reasons such as vacation, illness, or industrial dispute. Part time for noneconomic reasons excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as holidays, illness, and bad weather.

Table A-4. Selected unemployment indicators, seasonally adjusted

Category	unemp	Number of ployed per n thousand		Unemployment rates1/							
	Mar. 1995	Feb. 1996	Mar. 1996	Mar. 1995	 Nov. 1995	 Dec. 1995	 Jan. 1996	 Feb. 1996	 Mar. 1996		
CHARACTERISTIC									 		
Total, 16 years and over	7,285 3,196 2,802 1,287	7,355 3,294 2,780 1,282	7,504 3,386 2,757 1,362	5.5 4.7 4.9 16.5	5.6 4.9 4.8 17.8	5.6 4.8 4.7 18.0	5.8 4.9 5.1 18.2	5.5 4.9 4.8 16.6	5.6 5.0 4.8 17.5		
Married men, spouse present	1,395 1,289 611	1,306 1,268 594	1,361 1,165 615	3.2 3.9 7.9	3.3 3.8 7.7	 3.2 3.8 6.8	3.3 4.0 8.2	3.0 3.8 7.5	3.1 3.5 7.7		
Full-time workers	5,834 1,465	5,853 1,516	6,014 1,499	5.4 5.9	5.5 5.9	5.5 5.9	5.7 6.0	5.4	5.5		
2/ OCCUPATION			 						İ		
Managerial and professional specialty Technical, sales, and administrative support Precision production, craft, and repair Operators, fabricators, and laborers Farming, forestry, and fishing	890 1,726 808 1,525 327	834 1,763 858 1,631 314	869 1,739 843 1,693 309	2.5 4.4 5.5 7.7 8.0	2.5 4.2 6.5 8.3 7.8	2.5 4.4 5.8 8.4 7.7	2.4 4.6 5.3 8.3 8.4	2.3 4.5 5.9 8.2 7.7	2.3 4.4 5.8 8.6 7.9		
INDUSTRY					1	1		1	1		
Nonagricultural private wage and salary workers Goods-producing industries	5,568 1,706 37 713 956 514 442 3,862 319	5,701 1,819 40 750 1,029 652 377 3,882 272	5,855 1,843 40 683 1,120 638 482 4,011 293	5.6 6.1 5.5 10.9 4.6 4.3 5.0 5.4	5.8 6.7 7.0 12.0 5.0 4.5 5.8 5.4	5.8 6.5 8.1 11.5 5.0 4.4 5.8 5.5 4.6	5.8 6.3 5.2 10.7 5.0 4.4 5.7 5.6 3.7	5.7 6.4 6.5 11.2 4.9 5.3 4.4 5.4 3.8	5.8 6.5 6.8 10.0 5.3 5.1 5.7 5.7 5.5 4.2		
Wholesale and retail trade	1,640 247 1,656 555 220	1,634 164 1,812 564 235	1,782 189 1,747 515 223	6.4 3.3 5.3 2.9	6.3 3.0 5.5 2.9	6.4 3.2 5.5 2.8 12.6	6.8 2.9 5.7 2.8 10.5	6.3 2.2 5.7 3.0	6.9 2.5 5.4 2.8 10.7		

Table A-5. Duration of unemployment

(Numbers in thousands)

	Not seas	sonally ad	ljusted	 						
Duration	Mar. 1995	Feb. 1996	Mar. 1996	Mar. 1995	Nov. 1995	Dec. 1995	Jan. 1996	Feb. 1996	Mar. 1996	
NUMBER OF UNEMPLOYED										
NONDER OF UNEMFECTED				. I		ı				
Less than 5 weeks	2,278	2,578	2,303	2,586	2,767	2,717	2,784	2,793	2,623	
5 to 14 weeks	2,569	2,796	2,578	2,295	2,383	2,431	2,413	2,280	2,298	
15 weeks and over	2,633	2,485	2,819	2,309	2,305	2,322	2,370	2,307	2,479	
15 to 26 weeks	1,199	1,237	1,398	977	1,057	1,085	1,118	1,126	1,164	
27 weeks and over	1,434	1,247	1,421	1,332	1,248	1,237	1,252	1,181	1,316	
Average (mean) duration, in weeks	18.2	16.3	18.2	17.3	16.3	16.2	16.0	16.6	17.3	
Median duration, in weeks	9.8	8.3	9.8	8.2	8.0	8.1	8.3	8.0	8.3	
					i	i				
PERCENT DISTRIBUTION										
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
Less than 5 weeks	30.5	32.8	29.9	36.0	37.1	36.4	36.8	37.8	35.4	
5 to 14 weeks	34.3	35.6	33.5	31.9	32.0	32.5	31.9	30.9	31.1	
15 weeks and over	35.2	31.6	36.6	32.1	30.9	31.1	31.3	31.3	33.5	
15 to 26 weeks	16.0	15.7	18.2	13.6	14.2	14.5	14.8	15.3	15.7	
27 weeks and over	19.2	15.9	18.5	18.5	16.7	16.6	16.5	16.0	17.8	
			ĺ	İ	l	İ				

^{1/} Unemployment as a percent of the civilian labor force.
2/ Seasonally adjusted unemployment data for service occupations are not available because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

Table A-6. Reason for unemployment

(Numbers in thousands)

	 Not seas	onally a	adjusted	 Seasonally adjusted 					
Reason	 Mar. 1995	Feb. 1996	Mar. 1996	Mar. 1995	Nov. 1995	Dec. 1995	Jan. 1996	Feb. 1996	Mar. 1996
NUMBER OF UNEMPLOYED									
Job losers and persons who completed temporary jobs. On temporary layoff. Not on temporary layoff. Permanent job losers. Persons who completed temporary jobs. Job leavers. Reentrants. New entrants.		4,099 1,458 2,641 1,883 758 776 2,465 519	3,849 1,266 2,583 1,925 658 806 2,534 511	3,420 1,027 2,393 (1) (1) 796 2,477 595	3,485 1,049 2,436 (1) (1) 857 2,504 585	3,484 1,012 2,472 (1) (1) 881 2,466 603	3,606 1,132 2,474 (1) (1) 869 2,458 641	3,595 1,032 2,564 (1) (1) 747 2,517 613	3,564 1,027 2,537 (1) (1) 782 2,588 591
PERCENT DISTRIBUTION	i i		İ	ļ i	į		i i	İ	
Total unemployed. Job losers and persons who completed temporary jobs. On temporary layoff. Not on temporary layoff. Job leavers. Reentrants. New entrants.	100.0 49.7 16.9 32.8 10.9 32.6 6.8	100.0 52.2 18.6 33.6 9.9 31.4 6.6	100.0 50.0 16.4 33.6 10.5 32.9 6.6	100.0 46.9 14.1 32.8 10.9 34.0 8.2	100.0 46.9 14.1 32.8 11.5 33.7 7.9	100.0 46.9 13.6 33.3 11.9 33.2 8.1	100.0 47.6 14.9 32.7 11.5 32.5 8.5	100.0 48.1 13.8 34.3 10.0 33.7 8.2	100.0 47.4 13.6 33.7 10.4 34.4 7.9
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE								1	
Job losers and persons who completed temporary jobs Job leavers	2.8 2.8 6 1.9 1.9	3.1 .6 1.9 .4	2.9 .6 1.9 .4	2.6 .6 1.9 .4	2.6 .6 1.9 .4	2.6 .7 1.9	2.7 .7 1.8 .5	2.7 .6 1.9 .5	2.7 .6 1.9 .4

^{1/} Not available.

Table A-7. Range of alternative measures of labor underutilization

(Percent)

Measure	Not	season	ally	I	Sea	asonally	y adjust	ted			
nedbal c	'	adjuste	d								
_	Mar. 1995	Feb. 1996	Mar. 1996	Mar. 1995	Nov.	Dec.	Jan.	Feb. 1996	Mar. 1996		
									·		
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force	2.0	 1.9	2.1	 1.7	1.7	1.8	 1.8	 1.7	1.9		
U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force	2.8	 3.1 	 2.9	 2.6	 2.6	2.6	 2.7 	 2.7	 2.7		
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate)	5.7	6.0	5.8	5.5	5.6	5.6	5.8	5.5	5.6		
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers	 6.0	 6.3	 6.1	 (1)	 (1)	(1)	(1)	(1)	(1)		
U-5 Total unemployed, plus discouraged workers, plus all other marginally attached workers, as a percent of the civilian labor force plus all marginally attached workers	6.9	7.2	 6.9	(1)	(1)	(1)	(1)	(1)	(1)		
U-6 Total unemployed, plus all marginally attached workers, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all marginally attached workers	10.3	 10.7	10.3	 (1)	 (1)	(1)	 (1)	 (1)	 (1)		

1/ Not available.

NOTE: This range of alternative measures of labor underutilization replaces the U1-U7 range published in table A-7 of this release prior to 1994. Marginally attached workers are persons who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the recent past. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for a job. Persons employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule. For further information, see "BLS introduces new range of alternative unemployment measures," in the October 1995 issue of the Monthly Labor Review.

Table A-8. Unemployed persons by age and sex, seasonally adjusted $\ensuremath{\text{A}}$

Age and sex		Number of ployed per n thousand		Unemployment rates1/							
	Mar. 1995	Feb. 1996	Mar. 1996	Mar. 1995	Nov.	Dec. 1995	 Jan. 1996	 Feb. 1996	 Mar. 1996		
otal, 16 years and over	7,285	7,355	7,504	5.5	 5.6	5.6	 5.8	5.5	5.6		
16 to 24 years	2.575	2,616	2,659	11.8	12.1	12.5	13.0	12.4	1 12.4		
16 to 19 years	1,287	1,282	1,362	16.5	17.8	18.0	18.2	16.6	1 17.5		
16 to 17 years	642	642	637	19.8	20.1	20.9	20.5	20.0	19.		
18 to 19 years	645	645	722	14.2	16.1	16.1	16.9	14.3	16.		
20 to 24 years	1,288	1,334	1.298	9.2	8.8	9.2	10.0	9.9	9.		
25 years and over	4.734	4.762	4,865	4.3	4.4	4.3	4.3	4.3	4.		
25 to 54 years	4,153	4,212	4,233	4.4	4.4	4.4	4.5	4.4	4.		
55 years and over	566	573	611	3.6	3.7	3.6	3.5	3.6	3.		
Men, 16 years and over	3,900	3,979	4,174	5.4	 5.7	5.6	5.7	5.5	5.		
16 to 24 years	1,369	1,464	1,508	11.9	12.8	13.0	12.9	13.1	13.		
16 to 19 years	704	685	787	17.5	18.9	18.9	19.2	17.0	19.		
16 to 17 years	340	363	362	20.5	21.7	21.7	22.3	21.7	21.		
18 to 19 years	363	328	426	15.4	17.0	16.9	17.4	13.9	18.		
20 to 24 years	665	779	720	8.9	9.4	9.6	9.3	10.9	10.		
25 years and over	2,524	2,544	2,661	4.2	4.4	4.3	4.2	4.2	4.		
25 to 54 years	2,191	2,259	2,330	4.3	4.4	4.4	4.4	4.4	4.		
55 years and over	322	305	315	3.7	3.7	3.5	3.5	3.5	3.		
Women, 16 years and over	3,385	3,376	3,331	5.6	5.5	5.5	5.8	5.5	5.		
16 to 24 years	1,206	1,152	1,152	11.8	11.4	11.9	13.1	11.5	11.		
16 to 19 years	583	597	574	15.4	16.7	17.1	17.1	16.1	15.		
16 to 17 years	302	279	275	19.2	18.5	20.1	18.7	18.1	17.		
18 to 19 years	282	317	296	12.8	15.1	15.1	16.2	14.7	14.		
20 to 24 years	623	555	577	9.6	8.2	8.8	10.8	8.8	9.		
25 years and over	2,210	2,219	2,205	4.4	4.3	4.3	4.4	4.3	4.		
25 to 54 years	1,962	1,953	1,903	4.5	4.4	4.4	4.6	4.4	4.		
55 years and over	244	268	296	3.5	3.8	3.7	3.4	3.8	4.		

 $^{1/\,\,}$ Unemployment as a percent of the civilian labor force.

Table A-9. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted (In thousands)

Category	Tot	al	Ме	en	Women		
	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	
NOT IN THE LABOR FORCE	I			· 			
Total not in the labor force	66,584 5,715 1,732	67,229 5,400 1,584	23,918 2,362 821	24,419 2,233 752	42,666 3,352 911	42,810 3,167 832	
Discouragement over job prospects2/	454 1,278	451 1,132	245 576	261 491	209 702 	190 641	
MULTIPLE JOBHOLDERS	ļ			 . .			
Total multiple jobholders4/ Percent of total employed	7,610 6.1	7,905 6.3	3,999 6.0	4,117 6.1	3,611 6.3	3,788 6.5	
Primary job full time, secondary job part time	4,405 1,767 234 1,161	4,687 1,751 214 1,213	2,577 516 175 709	2,724 505 160 702	1,828 1,251 59 452	1,963 1,246 54 511	

^{1/} Data refer to persons who have searched for work during the prior 12 months and were available to take a job during the reference week.

2/ Includes thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

3/ Includes those who did not actively look for work in the prior 4 weeks for such reasons as child-care and transportation problems, as well as a small number for which reason for nonparticipation was not determined.

4/ Includes persons who work part time on their primary job and full time on their secondary job(s), not shown separately.

ESTABLISHMENT DATA ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry

(In thousands)

	 Not	seasona	lly adjus	sted		Se	easonall	y adjust	ed	
Industry	 Mar. 1995	 Jan. 1996	 Feb. 1996p/	 Mar. 1996p/	Mar. 1995	 Nov. 1995	 Dec. 1995	 Jan. 1996	 Feb. 1996p/	 Mar. 1996p/
Total	115,307	115,417	116,376	117,052	116,302	117,212	117,357	117,211	117,835	117,975
Total private	95,664	 96,182	96,741	97,301	97,054	97,912	98,029	 97,920	98,508	98,623
Goods_producing	23,803	23,528	23,591	23,647	24,370	24,134	24,173	24,116	24,262	24,190
Mining Metal mining. Coal mining. Oil and gas extraction. Nonmetallic minerals, except fuels	575 50.3 108.5 315.3	557 50.8 102.6 306.0	557 50.5 103.1 304.7 98.6	560 50.9 102.9 304.7	589 51 (1) 323 106	567 51 (1) 306 105	569 51 (1) 308	567 51 (1) 307 106	572 51 (1) 310	
Construction General building contractors Heavy construction, except building Special trade contractors	 4,823 1,177.8 650.9	1,170.1 606.1	 4,884	4,983 1,174.0 664.4	5,256 1,258 747 3,251	5,295 1,234 739 3,322	5,297 1,233 736 3,328	5,314 1,234 729 3,351	5,428 1,251 755 3,422	5,415 1,246 762 3,407
Manufacturing Production workers	18,405 12,736	18,119 12,484	!	:	18,525 12,832	18,272 12,616	18,307 12,650	18,235 12,580	18,262 12,606	!
Durable goods. Production workers. Lumber and wood products. Furniture and fixtures. Stone, clay, and glass products. Primary metal industries. Blast furnaces and basic steel products. Fabricated metal products. Industrial machinery and equipment. Computer and office equipment. Electronic and other electrical equipment. Electronic components and accessories.	751.6 506.9 532.3 716.0 239.4 11,433.0 2,033.5 336.1	2,066.4 344.5	7,222 734.5 492.3 518.9 712.9 236.8 1,436.5 2,067.4 343.5	7,197 733.1 491.5 526.5 710.1 235.6 1,436.2 2,069.9 344.2	10,633 7,297 767 509 547 718 240 1,439 2,029 336 1,614 569	10,553 7,211 753 495 539 714 239 1,433 2,061 344 1,637 599	10,607 7,267 756 497 537 714 239 1,438 2,067 345 1,643 604	10,581 7,237 749 494 534 715 238 1,441 2,066 345 1,645 608	10,602 7,255 746 493 539 714 238 1,442 2,065 344 1,651	7,214 744 492 540 712 237
Transportation equipment. Motor vehicles and equipment. Aircraft and parts. Instruments and related products. Miscellaneous manufacturing.	1,766.6 936.0 455.1 847.1 392.8	1,707.8 911.9 439.4 837.4 386.6	921.8 439.1 837.6	1,685.6 887.9 440.0 838.5 390.8	1,767 937 455 847 396	1,691 920 409 836 394	1,724 927 437 837 394	1,706 919 439 838 393	1,720 921 440 838 394	839
Nondurable goods. Production workers. Food and kindred products. Tobacco products. Textile mill products. Apparel and other textile products. Paper and allied products. Printing and publishing. Chemicals and allied products. Petroleum and coal products. Rubber and misc. plastics products. Leather and leather products.	37.9 666.6 941.3 687.2	40.3 626.8 843.1 677.9 1,544.0 11,031.7 135.0	39.7 631.3 852.8 675.1 1,541.8 1,031.9 133.9 956.7	37.7 630.0 843.9 672.9	7,892 5,535 1,690 39 670 946 691 1,561 1,053 148 982 112	7,719 5,405 1,679 38 643 877 682 1,552 1,039 139 966 104	682	7,654 5,343 1,671 38 631 854 681 1,544 1,036 139 959	7,660 5,351 1,676 39 634 858 678 1,543 1,035 138 958	5,331 1,676 39 632 846 677 1,545 1,036
Service_producing	91,504	91,889	92,785	93,405	91,932	93,078	93,184	93,095	93,573	93,785
Transportation and public utilities	3,862 238.4 446.5 1,826.1 158.6 755.2 16.7 420.1 2,247	3,920 230.4 477.7 11,838.8 146.1 787.0 15.6 424.7 2,250 11,360.8	3,933 232.4 485.5 1,840.0 145.1 788.6 15.5 425.9 2,245 1,360.1	233.9 491.4 1,851.7 145.0 791.1 15.5 426.8 2,244	6,175 3,914 242 433 1,877 164 760 17 421 2,261 1,351 910	6,240 3,973 236 462 1,895 157 780 16 427 2,267 1,367 900	3,968 237 466 1,883 154 786 16 426 2,263 1,363	6,231 3,969 235 467 1,882 153 789 16 427 2,262 1,368 894	6,246 3,988 236 473 1,891 151 793 16 428 2,258 1,367 891	4,000 237 478 1,899 149 795 16 426 2,256 1,368
Wholesale trade	6,243 3,628 2,615	3,711	3,721		6,287 3,643 2,644			6,401 3,730 2,671	6,421 3,743 2,678	3,753

See footnotes at end of table.

ESTABLISHMENT DATA ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry--Continued

(In thousands)

-Continued

	 Not	seasona	lly adju	sted		Se	asonally	adjuste	ed	
Industry	 Mar. 1995	 Jan. 1996	 Feb. 1996p/	 Mar. 1996p/	Mar. 1995	Nov. 1995	Dec. 1995	Jan. 1996	 Feb. 1996p/	 Mar. 1996p/
Retail trade		!	:			20,989	20,981		:	21,071
Building materials and garden supplies General merchandise stores			817.6 2,451.5	836.9	849 2,530	860 2,553	865 2,517	869 2,499	863	867 2,548
Department stores					2,207	2,239	2,207	2,193	2,217	2,241
Food stores					3,332	3,394	3,400	3,395	3,398	3,404
Automotive dealers and service stations New and used car dealers					2,202 998	2,237	2,250 1,018	2,255	2,265	2,276 1,034
Apparel and accessory stores					1,110	1,086	1,010	1,073	1,070	1,072
Furniture and home furnishings stores	935.0	983.2	979.7	981.8	943	966	967	975	984	989
Eating and drinking places					7,191	7,262	7,279	7,248	7,310	7,277
Miscellaneous retail establishments	2,548./	2,624.5 	2,612.9 	2,585.2 	2,603 	2,631	2,632	2,619	2,634	2,638
Finance, insurance, and real estate	6,890		6,969 3,354	7,003	6,938	6,991 3,337	7,001 3,342	7,007 3,354	7,035	7,044
Depository institutions					2,066	2,051	2,047	2,051	2,051	2,048
Commercial banks					1,499	1,492	1,492	1,493	1,492	1,490
Savings institutions Nondepository institutions	288.7	!	271.2 519.1	271.1	289 475	276 503	273 509	272 513	272 519	271 523
Mortgage bankers and brokers	223.7		247.9	250.5	(2)	(2)	(2)	(2)	(2)	(2)
Security and commodity brokers	528.6		536.2	538.8	532	533	535	537	539	541
Holding and other investment offices Insurance	239.9	250.4	256.4	259.6	240	250	251 2,256	253	257	259
Insurance carriers			2,257		2,238 1,536	2,252 1,542	1,544	2,259 1,546	2,262	2,265 1,548
Insurance agents, brokers, and service	700.8	! '	713.1	716.7	702	710	712	713	715	717
Real estate	1,349	1,348	1,358	1,372	1,387	1,402	1,403	1,394	1,407	1,408
Services3/	32,319	 32,575	 33,090	33,423	 32,524	33,185	33,248	33,232	 33,495	 33,626
Agricultural services	521.9	505.2	511.7	543.6	584	593	599	601	614	609
Hotels and other lodging places	1,553	1,538	1,554	1,579	1,616	1,630	1,629	1,629	1,635	1,646
Personal services	1,219	1,196 6,621	1,230	1,227	1,158 6,570	1,139 6,769	1,140 6,803	1,149 6,783	1,165	1,163 6,924
Services to buildings	863	876	892	896	871	890	896	890	906	904
Personnel supply services	2,303	2,310	2,381	2,430	2,399	2,450	2,459	2,442	2,530	2,521
Help supply services	2,038	2,041	2,103	2,147	2,138	2,168	2,175	2,160	2,242	2,234
Computer and data processing services Auto repair, services, and parking	1,021	1,104 1,044	1,116 1,060	1,125	1,017 1,014	1,089	1,101	1,101	1,112	1,120 1,077
Miscellaneous repair services	340		343	347	344	342	347	344	347	350
Motion pictures	576	584	586	598	577	593	584	589	585	595
Amusement and recreation services	1,331	1,267	1,306	1,375	1,434	1,500	1,469	1,456	1,465	1,487
Health services	9,179	9,379	9,416	9,456	9,197 1,576	9,386 1,609	9,403 1,616	9,408	9,445	9,475 1,620
Nursing and personal care facilities	1,676	1,711	1,717	1,724	1,679	1,713	1,716	1,716	1,720	1,727
Hospitals	3,798	3,834	3,840	3,847	3,802	3,833	3,838	3,838	3,847	3,850
Home health care services	596 928	619 927	625 929	631	599 933	626 930	630 932	625 931	629 934	632 937
Educational services	1,980	1,856	2,018	2,035	1,863	1,890	1,898	1,888	1,906	1,916
Social services	2,268	2,285	2,309	2,328	2,264	2,293	2,298	2,296	2,309	2,317
Child day care services	534		539	546	519	525	527	525	528	531
Residential care Museums and botanical and zoological	628	İ	645	648		640	642	644		650
gardens	76 2,047		76 2,043	79 2,051	81 2,059	83 2,060	83 2,063	83 2,061	84 2,063	84 2,066
Engineering and management services	2,671		2,798		2,658	2,762	2,774	2,785	2,798	
Engineering and architectural services	787	804	804	811	795	813	816	813	816	819
Management and public relations Services, nec	770 40.7	829 40.9	837 80.8	840 40.5	773 (1)	835 (1)	841	843	844	843
	j	1 10.9	10.0	1 10.5	(±/	(±/	(±)		İ	(1)
Government					19,248	19,300		19,291	!	
FederalFederal, except Postal Service	2,822				2,828 1,992	2,800 1,946	2,799 1,942	2,780 1,928	2,777 1,924	2,772 1,916
State	4,736	! '	! '		4,613	4,599	4,591	4,577	1,924	4,596
Education	2,045.1	1,869.5	2,040.1	2,064.9	1,904	1,919	1,915	1,904	1,923	1,923
Other State government					2,709	2,680	2,676	2,673	2,674	2,673
Local Education					11,807 6,599	11,901	11,938	11,934	11,953	11,984
Other local government						5,231	5,255	5,260		
					ı i	į	İ			

^{1/} These series are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

2/ This series is not suitable for seasonal adjustment

because it has very little irregular movement. Thus, the not seasonally adjusted series can be used for analysis of cyclical and long-term trends.

3/ Includes other industries, not shown separately.
p = preliminary.

Table B-2. Average weekly hours of production or nonsupervisory workers on private nonfarm payrolls by industry

Industry		seasona	lly adju	sted	Seasonally adjusted						
		 Jan. 1996	 Feb. 1996p/	 Mar. 1996p/	 Mar. 1995	 Nov. 1995	 Dec. 1995	 Jan. 1996	 Feb. 1996p/	 Mar. 1996p/	
Total private	34.3	33.5	34.2	34.2	34.6	34.4	34.3	33.8	34.6	34.5	
Goods_producing	41.0	39.2	40.6	40.6	41.3	40.9	40.6	39.6	41.3	40.8	
Mining	44.0	43.8	45.2	45.4	44.6	44.3	44.6	43.9	45.7	46.0	
Construction	38.1	36.6	38.1	37.8	(2)	(2)	(2)	(2)	(2)	(2)	
Manufacturing Overtime hours	41.7	39.8	41.2	41.2	42.0 4.7	 41.5 4.4	41.2 4.3	39.9	41.6	41.4	
Durable goods Overtime hours	42.6	40.8	42.1	41.9	42.8	42.4 4.7	41.9 4.6	40.9	42.4	42.0	
Lumber and wood products. Furniture and fixtures. Stone, clay, and glass products Primary metal industries. Blast furnaces and basic steel products Fabricated metal products. Industrial machinery and equipment. Electronic and other electrical equipment Transportation equipment. Motor vehicles and equipment. Instruments and related products. Miscellaneous manufacturing. Nondurable goods. Overtime hours.	40.4 39.4 42.5 44.4 44.7 42.5 43.9 41.5 44.5 45.9 40.5 3.9	38.6 35.8 40.9 43.3 44.3 40.9 42.2 40.3 42.2 43.3 40.4 37.5	39.8 38.6 42.4 44.0 44.5 42.0 43.4 41.5 43.2 44.0 41.9 39.2	40.2 38.9 42.6 43.7 44.5 41.9 43.4 41.5 41.8 41.4 41.8 39.9	40.7 39.8 43.4 44.5 45.1 42.8 43.9 41.8 44.5 45.8 41.7 39.9	40.6 39.7 42.9 44.0 44.7 42.3 43.5 41.7 43.9 45.0 41.5 39.7	40.0 39.5 42.8 43.7 44.3 42.1 43.0 41.1 42.8 44.4 41.2 39.4	39.0 35.9 42.0 43.2 44.5 40.9 42.0 40.1 42.3 43.5 40.2 37.8 38.7	40.6 39.4 43.7 44.1 44.9 42.2 43.4 41.8 43.3 43.9 42.0 39.6	40.5 39.3 43.3 43.7 44.7 44.7 42.1 43.2 41.7 41.6 40.9 41.7 39.9	
Food and kindred products. Tobacco products. Textile mill products. Apparel and other textile products. Paper and allied products. Printing and publishing. Chemicals and allied products. Petroleum and coal products. Rubber and misc. plastics products. Leather and leather products.	40.6 38.1 41.2 37.3 43.1 38.4 43.3 43.4 41.8 38.1	39.3 36.0 36.1 33.3 41.7 36.7 42.5 43.1 40.3 34.6	40.3 38.9 40.2 36.8 42.8 37.9 43.2 42.9 41.2 37.2	40.6 39.9 40.8 36.9 42.8 38.1 43.1 43.2 41.2 38.0	41.3 (2) 41.8 37.6 43.7 38.4 43.4 (2) 42.0 38.4	40.7 (2) 40.6 36.6 43.2 38.2 43.2 (2) 41.5 37.7	40.6 (2) 40.2 36.8 42.9 37.8 43.2 (2) 41.4 37.6	39.7 (2) 36.2 33.5 41.7 37.1 42.5 (2) 40.2 34.7	41.1 (2) 40.8 37.1 43.2 38.2 43.4 (2) 41.4 37.6	41.3 (2) 41.1 37.0 43.2 38.1 43.1 (2) 41.3 38.3	
Service_producing	32.4	31.9	32.4	32.5	32.7	32.7	32.6	32.2	32.7	32.8	
Transportation and public utilities	39.1	38.5	39.4	39.4	39.5	39.5	 39.6	38.9	39.8	39.8	
Wholesale trade	38.0	37.6	38.0	38.1	38.2	38.2	 38.1	37.8	38.2	38.3	
Retail trade	28.3	27.6	28.3	28.5	28.8	28.8	 28.7	28.3	29.0	29.0	
Finance, insurance, and real estate	35.5	35.5	35.7	35.7	(2)	(2)	(2)	(2)	(2)	(2)	
Services	32.2	31.8	32.2	32.2	(2)	 (2) 	 (2) 	(2)	(2)	(2)	

^{1/} Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services. These groups account for approximately four-fifths of the total employees on private nonfarm payrolls.

^{2/} These series are not published seasonally
adjusted since the seasonal component, which is small
relative to the trend-cycle and irregular
components, cannot be separated with sufficient
precision.
 p = preliminary.

ESTABLISHMENT DATA ESTABLISHMENT DATA

Table B-3. Average hourly and weekly earnings of production or nonsupervisory workers $\frac{1}{2}$ on private nonfarm payrolls by industry

	 Ave	rage hou	rly earn	ings	Average weekly earnings						
Industry		 Jan. 1996	 Feb. 1996p/	 Mar. 1996p/ 	 Mar. 1995	 Jan. 1996 	 Feb. 1996p/	 Mar. 1996p/			
Total private Seasonally adjusted		 \$11.72 11.65	 \$11.69 11.65	 \$11.69 11.68		 \$392.62 393.77	 \$399.80 403.09	 \$399.80 402.96			
Goods_producing	12.86	13.25	13.17	13.14	527.26	519.40	534.70	533.48			
Mining	15.24	15.66	15.62	15.55	670.56	685.91	706.02	705.97			
Construction	14.84	15.19	15.09	15.08	565.40	555.95	574.93	570.02			
Manufacturing	12.25	12.64	12.56	12.52	510.83	 503.07	517.47	515.82			
Durable goods. Lumber and wood products. Furniture and fixtures. Stone, clay, and glass products. Primary metal industries. Blast furnaces and basic steel products Fabricated metal products. Industrial machinery and equipment. Electronic and other electrical equipment Transportation equipment. Motor vehicles and equipment. Instruments and related products. Miscellaneous manufacturing. Nondurable goods. Food and kindred products. Textile mill products. Apparel and other textile products. Paper and allied products. Printing and publishing. Chemicals and allied products. Rubber and misc. plastics products. Rubber and misc. plastics products.	9.95 9.67 12.25 14.41 17.03 12.05 13.15 11.54 16.66 17.23 12.63 9.90 11.45 10.87 20.44 9.30 7.51 14.03 12.63 14.03 10.87	13.13 10.28 10.00 12.59 14.82 17.67 12.35 13.42 11.92 16.82 17.36 13.01 10.27 11.94 11.10 18.73 9.57 7.85 14.60 12.46 16.13 19.41 11.14 8.55	13.09 10.24 9.94 12.53 14.70 17.58 12.29 13.40 11.83 16.92 17.44 12.95 10.22 11.81 11.05 18.49 9.55 7.79 14.45 12.45 16.01 19.53 11.14	13.00 10.28 9.98 12.58 14.80 17.85 12.29 11.86 16.48 16.80 13.39 11.86 14.80 13.02 10.17 11.84 11.11 19.34 9.54 7.78 14.49 12.52 16.03 19.61 11.15 8.47	401.98 381.00 520.63 639.80 761.24 512.13 577.29 478.91 741.37 790.86 526.67 395.01 463.73 441.32 778.76 383.16 280.12 604.69 470.78 668.12 841.09 451.44	358.00 514.93 641.71 782.78 505.12 566.32 480.38 709.80 751.69 525.60 385.13 459.69 445.28 345.48 261.41 608.82 457.28 685.53 836.57 448.94	407.55 383.68 531.27 646.80 782.31 516.18 581.56 490.95 730.94 767.36 542.61 400.62 473.58 445.32 719.26 383.91 286.67 618.46 471.86 691.63 837.84	413.26 388.22 535.91 646.76 794.33 514.95 581.13 492.19 688.86 695.52 544.24 405.78 477.15 451.07 771.67 389.23 287.08 620.17 477.01 690.89 847.15 459.38			
Service_producing	İ	1 11.21	11.20	1 11.21	351.22	İ					
Transportation and public utilities	İ	14.43	14.42	14.39	į	555.56					
Wholesale trade	j	12.62	12.60	12.61	465.50	j	İ	480.44			
Retail trade	7.63	7.91	7.85	7.90	215.93	218.32	222.16	225.15			
Finance, insurance, and real estate	12.21	12.63	12.72	12.76	433.46	448.37	454.10	455.53			
Services	 11.36 	 11.75 	11.74	 11.74 	 365.79 	 373.65 	 378.03 	 378.03 			

^{1/} See footnote 1, table B-2.

p = preliminary.

ESTABLISHMENT DATA ESTABLISHMENT DATA

Table B-4. Average hourly earnings of production or nonsupervisory workers on private nonfarm payrolls by industry, seasonally adjusted

Industry	Mar. 1995	Nov. 1995	Dec. 1995	Jan. 1996	 Feb. 1996p/ 	 Mar. 1996p/ 	Percent change from: Feb. 1996- Mar. 1996
Total private:					 	 	
Current dollars	\$11.34	\$11.58	\$11.61	\$11.65	\$11.65	\$11.68	0.3
Constant (1982) dollars2/	7.39	7.43	7.44	7.43	7.42	N.A.	(3)
Goods_producing	12.91	13.16	13.16	13.31	13.26	13.21	 4
Mining	15.15	15.44	15.55	15.49	15.48	15.47	1
Construction	14.90	15.17	15.09	15.28	15.17	15.16	1
Manufacturing	12.25	12.47	12.49	12.61	12.56	12.52	3
Excluding overtime4/	11.61	11.84	11.87	12.00	11.94	11.91	3
Service_producing	10.79	11.04	11.09	11.10	 11.10	 11.16	l l .5
Transportation and public utilities	14.05	14.41	14.39	14.37	14.38	14.39	.1
Wholesale trade	12.27	12.50	12.57	12.56	12.56	12.64	.6
Retail trade	7.61	7.78	7.82	7.86	7.82	7.88	.8
Finance, insurance, and real estate	12.16	12.51	12.53	12.52	12.62	12.71	.7
Services	11.30	11.55	11.61	11.61	11.64	11.68	.3

^{1/} See footnote 1, table B-2.
2/ The Consumer Price Index for Urban
Wage Earners and Clerical Workers (CPI-W) is
used to deflate this series.
3/ Change was -.1 percent from January
1996 to February 1996, the latest month
available.
4/ Derived by assuming that overtime
hours are paid at the rate of time and onehalf.
N.A. = not available.
p/ = preliminary.

ESTABLISHMENT DATA ESTABLISHMENT DATA

Table B-5. Indexes of aggregate weekly hours of production or nonsupervisory workers 1/ on private nonfarm payrolls

ole B-5. Indexes of aggregate weekly hours of production or nonsupervisory workers on private nonfarm payroll by industry

(1982=100)

Industry		Not seasonally adjusted Seasonally adjusted								
		 Jan. 1996 	 Feb. 1996p/	 Mar. 1996p/ 		 Nov. 1995 	 Dec. 1995 	 Jan. 1996 	 Feb. 1996p/	 Mar. 1996p/
Total private	129.2	126.7	130.3	131.2	132.5	133.3	132.9	130.7	134.5	134.5
Goods_producing	107.4	101.2	105.3	105.5	111.7	109.3	108.6	105.7	111.1	109.2
Mining	52.1	50.9	52.7	53.2	54.5	52.3	53.1	52.2	55.1	55.5
Construction	126.7	121.6	127.5	129.9	143.8	144.0	142.2	142.4	153.0	147.0
Manufacturing	107.1	100.2	104.1	103.7	108.6	 105.7	105.1	101.3	105.7	104.7
Durable goods. Lumber and wood products. Furniture and fixtures. Stone, clay, and glass products. Primary metal industries. Blast furnaces and basic steel products. Industrial machinery and equipment. Electronic and other electrical equipment. Transportation equipment. Motor vehicles and equipment. Instruments and related products. Miscellaneous manufacturing. Nondurable goods. Food and kindred products. Textile mill products. Apparel and other textile products. Printing and publishing. Chemicals and allied products.	131.9 124.3 105.5 93.7 73.3 113.7 103.5 107.3 121.9 162.8 74.5 104.6 105.9 109.3 54.0 96.4 86.0 109.4	122.7 109.7 97.8 91.3 109.3 101.1 105.0 112.2 150.5 71.6 95.9 97.0 105.7 55.9 78.9 67.5 104.4 119.2	126.5 118.0 102.6 92.5 72.3 112.2 104.0 108.5 115.9 155.3 74.2 101.4 101.4 108.6 59.0 89.0 75.7 106.7 122.8	105.0 91.6 72.0 111.9 104.0 107.9 109.4 74.8 103.1 101.7 109.1 56.7 90.4 75.1 106.4	136.2 126.1 111.0 94.0 74.5 115.2 103.1 108.2 121.6 162.5 74.3 105.1 108.2 115.6 58.1 98.3 87.1 111.9 112.6	132.7 122.0 108.4 92.4 73.0 112.8 103.8 108.4 113.8 156.2 73.6 103.9 104.3 113.5 58.4 91.6 108.9 108.9	131.5 122.0 107.9 91.9 72.4 112.6 103.0 106.9 114.9 156.6 73.1 103.5 113.4 55.2 89.9 77.1 108.1 108.1 108.1	126.0 110.3 105.1 90.9 72.7 109.6 100.5 104.4 112.3 153.1 71.2 98.9 98.7 110.2 52.2 79.7 68.8 105.1 120.6	120.8 110.7 92.8 73.4 113.2 103.6 109.4 116.0 154.7 74.3 103.6 103.7 114.5 59.7 90.9 76.8 108.5	105.6 131.1 120.2 109.7 91.6 72.6 112.9 102.8 108.4 108.6 138.4 74.3 103.6 115.0 61.2 91.4 75.3 108.0 123.7 101.4
Petroleum and coal products	144.3	135.3	69.7 138.3 44.7	70.3 138.4 45.6	145.5	141.4	73.6 140.5 46.2	135.5		72.3 138.6 45.9
Service_producing	138.9	138.1	141.5	142.8	141.8	 144.0	143.8	141.9	145.0	145.8
Transportation and public utilities	122.2	 121.6	125.0	125.4	125.0	 126.5	 126.9	 124.5	128.1	128.4
Wholesale trade	117.6	1118.2	119.6	120.4	1119.2	 120.7	 120.8	120.0	121.5	122.1
Retail trade	124.1	122.6	125.4	126.9	129.5	130.5	130.0	128.0	131.9	132.2
Finance, insurance, and real estate	122.8	123.9	125.2	125.7	124.0	 125.8	 125.8	123.8	 126.4	127.2
Services	165.3	164.1	169.0	 170.8 	 167.4 	170.8	170.6	168.6	171.6	172.9

^{1/} See footnote 1, table B-2.

ESTABLISHMENT DATA ESTABLISHMENT DATA

Table B-6. Diffusion indexes of employment change, seasonally adjusted (Percent)

TIME SPAN	 Jan. 	 Feb. 	Mar.	Apr.	 May 	 June 	 July 	Aug.	Sept.	 Oct. 	Nov.	Dec.
				Priva	te nonfa	rm payro	lls, 356	industr	ies1/			
Over 1-month span: 1992	42.3 57.6 60.0 60.3 48.6	 45.2 61.5 63.3 61.7 p/63.3	 50.1 51.4 65.9 57.6 p/55.3	57.3 58.3 62.4 51.3	53.7 61.4 58.0 46.2	 48.2 55.1 63.8 55.3	 53.5 57.7 60.5 48.5	 49.6 56.3 61.5 54.9	53.4 61.4 60.7 50.6	57.0 59.7 61.1 53.7	 52.2 61.1 65.3 57.9	 58.1 60.7 61.1 57.2
Over 3-month span: 1992		42.6 61.2 70.9 64.9 p/59.3	50.7 61.8 69.8 57.9	56.3 58.8 67.1 49.3	56.3 61.4 66.0 50.6	54.6 61.8 66.0 47.9	50.6 59.3 68.4 52.8	51.3 51.8 61.8 68.3 50.3	52.5 62.6 67.8 52.5	54.9 66.7 67.3 54.4	 58.7 65.7 68.1 57.6	59.1 63.6 67.4 56.3
Over 6-month span: 1992	 43.4 63.2 71.2 65.9	 46.2 63.8 70.2 58.8	 46.3 62.8 70.5 56.3	50.8 64.2 69.5 52.2	55.1 60.8 69.8 49.2	55.3 63.9 69.1 49.6	52.7 64.5 70.5 50.3	52.2 64.7 70.9 56.0	56.7 56.2 69.0 53.2	55.9 67.3 69.0 53.7	 63.6 70.8 67.4 p/57.6	 63.2 70.8 67.0 p/61.2
Over 12-month span: 1992 1993 1994 1995 1996	 47.2 64.9 68.4 63.1	 42.3 63.9 70.8 60.8	 42.7 64.0 71.9 58.1	 44.1 65.4 70.2 58.3	48.0 67.0 69.5 56.6	52.5 67.6 69.7 55.9	55.8 67.6 70.4 53.8	 60.7 67.0 70.8 p/56.2	 59.7 70.2 70.4 p/55.1	 61.4 69.4 70.2	 62.9 68.8 66.0	 62.9 69.4 64.0
				Manu	facturin	g payrol	ls, 139	industri	es1/			
Over 1-month span: 1992	37.1 52.2 59.4 56.8 43.2	 40.3 57.9 61.2 54.7 p/49.3	 46.0 52.9 59.4 49.6 p/42.8	57.2 44.2 56.5 44.2	48.2 51.4 55.0 36.7	46.0 46.0 59.0 41.7	56.1 50.7 54.0 39.6	42.8 48.6 56.5 46.8	50.7 56.1 53.2 40.3	47.5 54.7 59.4 50.4	51.4 56.5 59.0 43.9	52.5 54.3 57.6 48.6
Over 3-month span: 1992	29.9 60.8 65.1 61.5 p/39.6	36.0 60.4 66.5 56.1 p/39.6	 45.0 57.2 64.4 47.1	51.4 46.4 59.0 35.6	52.2 46.4 58.6 32.4	54.3 50.7 58.3 28.8	 45.3 49.6 61.5 32.7	50.7 54.3 59.0 33.1	 43.9 53.2 61.5 41.0	49.6 60.1 60.4 39.6	51.4 56.1 64.0 44.2	53.6 57.6 62.2 39.9
Over 6-month span: 1992	33.5 57.6 61.9 57.2	36.0 36.5 62.9 47.1	39.6 56.1 64.4 40.3	47.5 55.0 61.5 32.7	51.8 49.3 60.8 26.6	52.5 52.2 59.0 25.9	 47.5 55.4 62.2 29.9	 48.9 57.9 62.6 32.7	52.5 56.8 61.5 33.5	47.1 57.6 64.0 35.6	 57.9 65.1 61.5 p/35.3	58.3 62.9 61.5 p/38.8
Over 12-month span: 1992	42.4 56.8 58.3 46.8	36.7 57.9 59.7 43.2	36.3 55.8 61.9 40.6	36.0 58.6 61.5 37.1	39.6 57.2 61.5 34.9	45.7 57.6 61.5 33.5	50.0 58.6 61.9 28.1	55.8 59.0 63.3 p/30.2	57.9 61.2 61.5 p/26.3	56.8 60.4 59.7	58.3 60.1 56.5	56.5 59.4 49.6

^{1/} Based on seasonally adjusted data for 1-, 3-,
and 6-month spans and unadjusted data for the 12-month
span. Data are centered within the span.
p = preliminary.
NOTE: Figures are the percent of industries with

employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.