TEXT

Table A-1. Employment status of the civilian population by sex and age

Employment status of the civilian population by race, sex, age, and Hispanic origin Table A-2.

Table A-3. Selected employment indicators

Table A-4. Selected unemployment indicators, seasonally adjusted

Table A-5. Duration of unemployment

Table A-6. Reason for unemployment

Table A-7. Unemployed persons by age and sex, seasonally adjusted

Table A-8. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted

Table A-9. Employment status of the civilian population for eleven large States

Table B-1. Employees on nonfarm payrolls by industry Table B-1. Employees on nonfarm payrolls by industry

Table B-2. Average weekly hours of production or nonsupervisory workers on private nonfarm payrolls by industry

Table B-3. Average hourly and weekly earnings of production or nonsupervisory workers on private nonfarm

Table B-4. Average hourly earnings of production or nonsupervisory workers on private nonfarm Table B-5. Indexes of aggregate weekly hours of production or nonsupervisory workers nonfarm payrolls

Table B-6. Diffusion indexes of employment change, seasonally adjusted

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THE EMPLOYMENT SITUATION: DECEMBER 1995

Nonfarm payroll employment increased in December and the unemployment rate was unchanged at 5.6 percent, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. The release of these data was delayed by the recent federal government shutdown. The collection and processing of the survey data also were impacted. There is no evidence that the estimates were appreciably affected. (See box note on page 4.)

Unemployment (Household Survey Data)

Both the number of unemployed persons, at 7.4 million, and the unemployment rate, at 5.6 percent, were unchanged in December and have remained within a narrow range over the past year. December jobless rates for the major worker groups--adult men (4.9 percent), adult women (4.6 percent), teenagers (18.3 percent), whites (5.0 percent), blacks (10.2 percent), and Hispanics (9.3 percent) -- showed little or no change from the November levels. (See tables A-1 and A-2.)

Total Employment and the Labor Force (Household Survey Data)

Total employment, at 124.9 million in December, was essentially unchanged over the month. The number of employed persons was little different from its year-earlier level, after showing substantial growth in the prior 3 years. The proportion of the working-age population that was

Table A. Major indicators of labor market activity, seasonally adjusted

|                       | Quarte<br>  averag | _        | Mor                                    | nthly data  | a.       | <br> <br> Nov |
|-----------------------|--------------------|----------|--|-------------|----------|---------------|
| Category              | 199                | 95       | <del></del>                            | 1995        |          | Dec.          |
|                       | III                | IV       | Oct.                                   | Nov.        | Dec.     | <br> <br>     |
| HOUSEHOLD DATA        |                    | I ———    | Labor for                              | ce status   | 3        |               |
| Civilian labor force  | 132,440            | 132,458  | 132,648                                | 132,442     | 132,284  | -158          |
| Employment            | 124,960            |          |  |             |          | I             |
| Unemployment          | 7,480              |          |  |             |          | 1             |
| Not in labor force    | 66,367             | 66,894   | 66,544                                 | 66,913      | 67,224   | 311           |
|                       | <br> <br>          | τ        | Jnemployme                             | ent rates   | I ———    |               |
| All workers           | <br>  5.6          | 5.6      | 5.5                                    | 5.6         | 5.6      | l .0          |
| Adult men             | 4.8                | !        | 4.5                                    | 4.9         | ı        | 1             |
| Adult women           | 5.0                | !        | 5.0                                    | 4.8         | !        | !             |
| Teenagers             | 17.8               | !        | 17.1                                   | !           | !        | ı             |
| White                 | 4.8                | 4.9      | 4.8                                    | 5.0         | 5.0      | !             |
| Black                 | 11.2               | 9.8      | 9.9                                    | 9.4         | 10.2     | !             |
| Hispanic origin       | 9.2                | 9.3      | 9.4                                    | 9.4         | 9.3      | 1             |
| ESTABLISHMENT DATA    | <del></del>        | l        | Employ                                 | /ment       | l        |               |
| Nonfarm employment    | <br>  116,782      | p117,159 | 116,998                                | p117,164    | p117,315 | p151          |
| Goods-producing 1/    | 24,159             | p24,160  | 24,159                                 | p24,128     | p24,194  | p66           |
| Construction          | 5,240              | p5,293   | 5,287                                  | p5,289      | p5,303   | p14           |
| Manufacturing         | 18,344             | p18,298  | 18,301                                 | p18,271     | p18,323  | p52           |
| Service-producing 1/  | 92,622             | p92,999  | 92,839                                 | p93,036     | p93,121  | p85           |
| Retail trade          | 20,862             | p20,936  | 20,897                                 | p20,979     | p20,931  | p-48          |
| Services              | 32,951             | p33,162  | 33,076                                 | p33,170     | p33,239  | p69           |
| Government            | 19,316             | p19,311  | 19,313                                 | p19,296     | p19,325  | p29           |
|                       |                    |          | Hours of                               | work 2/     |          | l             |
| Total private         | 34.5               | p34.5    | 34.6                                   | p34.5       | p34.4    | p-0.1         |
| Manufacturing         | 41.5               | p41.5    | 41.5                                   | p41.5       | p41.4    | _             |
| Overtime              | 4.4                | p4.4     | 4.4                                    | p4.4        | p4.3     |               |
|                       |                    | I ———    | Earnir                                 | 1<br>ngs 2/ | I ———    |               |
| Avg. hourly earnings, | <br>               |          |  |             |          |               |
| total private         | \$11.51            | p\$11.60 | \$11.58                                | p\$11.58    | p\$11.63 | p\$0.05       |
| Avg. weekly earnings, |                    |          |  |             |          |               |
| total private         | 396.98             | p400.08  | 400.67                                 | p399.51     | p400.07  | p.56          |
| 1/ Includes other     | <br>industrie      |          | l ———————————————————————————————————— |             | l ————   | l ————        |

<sup>1/</sup> Includes other industries, not shown separately. p=preliminary.

<sup>2/</sup> Data relate to private production or nonsupervisory workers.
N.A.= not available

employed (the employment-population ratio) was 62.6 percent in December, somewhat below the levels that prevailed at the end of 1994. The number of persons working part time for economic reasons was about unchanged in December at 4.4 million. (See tables A-1 and A-3.)

The number of workers who held more than one job in December was 7.7 million (not seasonally adjusted). These multiple jobholders comprised 6.2 percent of all employed persons, about the same as a year earlier. (See table A-8.)

The civilian labor force, at a seasonally adjusted level of 132.3 million in December, was about unchanged from the previous month. The labor force participation rate also was little changed at 66.3 percent. (See table A-1.)

Persons Not in the Labor Force (Household Survey Data)

About 1.6 million persons (not seasonally adjusted) were marginally attached to the labor force in December--that is, they wanted and were available for work but had stopped looking for jobs sometime in the prior 12 months. The number of discouraged workers--persons who had stopped looking for work specifically because they believed no jobs were available to them--was 425,000 in December. (See table A-8.)

Industry Payroll Employment (Establishment Survey Data)

Total nonfarm payroll employment rose by 151,000 in December to 117.3 million. The largest job gains occurred in services and manufacturing; the increase in factory jobs was largely the result of workers returning from strikes and from temporary layoffs in transportation equipment. Nonfarm employment increased by 1.7 million during all of 1995. (See table B-1.)

Employment in the services industry rose by 69,000 in December, continuing its recent pattern of slower job growth. Over the month, employment continued to increase in health, engineering and management, and business services. Within business services, there were continued gains in computer services, although personnel supply showed no growth for the third straight month. In amusement and recreation services, employment fell by 35,000 in December; job losses since August have erased much of the strong growth of last spring and summer. Employment in transportation and public utilities rose by 15,000, primarily due to larger-than-usual hiring in the transportation industry to help with holiday travel and package delivery. Following an increase of 82,000 in November, employment in retail trade fell by 48,000 in December. Some of the holiday period job growth normally registered in December was picked up in November this year due to the timing of the November and December surveys. In addition, weak seasonal hiring resulted in job losses in department stores and apparel and accessory stores over the October to December period, after seasonal adjustment. In contrast, wholesale trade added 11,000 jobs in December; gains were divided between the distribution of durable and nondurable goods. Government employment increased by 29,000in December, as growth in local government more than offset declines at the state and federal levels.

Manufacturing employment increased by 52,000 in December, following three consecutive monthly declines; however, much of the increase reflected special factors. The job gain in aircraft and parts (31,000) resulted from the return of workers who had been on strike, and the increase in motor vehicles and parts (10,000) included workers who had been on temporary layoff for inventory adjustment. Over-the-month employment increases continued in industrial machinery and electronic components, while textiles, apparel, and printing and publishing again experienced job losses.

Employment in the construction industry was little changed in December for the second straight month, in part because of severe weather conditions in some areas of the country.

Weekly Hours (Establishment Survey Data)

The average workweek for production or nonsupervisory workers on private nonfarm payrolls edged down by 0.1 hour in December to 34.4 hours, seasonally adjusted. The manufacturing workweek and factory overtime also edged down by 0.1 hour to 41.4 and 4.3 hours, respectively. (See table B-2.)

The index of aggregate weekly hours of private production or nonsupervisory workers on nonfarm payrolls declined by 0.2 percent, on a seasonally adjusted basis, to 133.1 (1982=100) in December. The manufacturing index was up 0.2 percent to 105.9. (See table B-5.)

Hourly and Weekly Earnings (Establishment Survey Data)

Average hourly earnings of private production or nonsupervisory workers were up 5 cents in December to \$11.63, seasonally adjusted, and average weekly earnings edged up by 0.1 percent to \$400.07. Over the past year, average hourly earnings rose by 3.2 percent and average weekly earnings increased by 2.3 percent. (See table B-3.)

The Employment Situation for January 1996 is scheduled to be released on Friday, February 2, at 8:30 A.M. (EST).

The collection period for the December data presented in this release overlapped the recent shutdown of many federal agencies, including the Bureau of Labor Statistics (BLS) and the Bureau of the Census, which collects the household survey data for BLS. Census Bureau interviewers stopped collecting data a day or 2 before operations normally would have ceased. As a result of the early stoppage, the percentage of sampled households that were interviewed was somewhat smaller than usual. We have no evidence, however, that the estimates were appreciably affected by the shortened collection period. The establishment survey data are collected by state agencies for BLS, and the delay in the release of the data meant that they received more returns than usual, enhancing the reliability of the preliminary estimates.

The shutdown and weather-related closing also shortened the time available for processing of the data. To expedite the release of the December data, the preliminary establishment survey estimates for November were not revised as typically would have been done. Therefore, the November data presented in this release are the same as those released on December 8, 1995. Final estimates for November will be published along with the preliminary January 1996 data scheduled for release on February 2. Final estimates for October are presented in this release.

The shortened processing period also delayed the annual revisions in the seasonally adjusted household survey estimates and the planned revisions of the unadjusted series for 1990-93 to reflect 1990 census-based population controls, adjusted for the estimated undercount. These revisions have been rescheduled for introduction with the release of February data on March 8.

Effective with the data for January 1996, scheduled for release on February 2, BLS will discontinue publishing table A-9, "Employment status of the civilian population for 11 large states." Because of budget reductions, the Current Population Survey sample is no longer of sufficient size to provide data for all of these 11 states directly from the survey. Estimates for these states, based on the method currently used for each of the other states and the District of Columbia, will be included in the news release, "State and Metropolitan Area Employment and Unemployment," usually issued about 4 weeks after "The Employment Situation" news release.

Table A-1. Employment status of the civilian population by sex and age  $% \left( \frac{1}{2}\right) =\frac{1}{2}\left( \frac{1}{2}\right) =\frac{1}$ 

(Numbers in thousands)

|  | <br> <br>  Not seas   | sonally ad  | ljusted   |   | Sea   | asonally a  | 1,<br>adjusted  | ,   |   |
|--|---|---|---|---|---|---|---|---|---|
| Employment status, sex, and age  | Dec.  | Nov.  <br>  1995  | Dec.<br>1995  | Dec.<br>1994  | Aug.<br>1995  | Sept.<br>1995   | Oct.<br>1995  | Nov.  <br>1995  | Dec.<br>1995  |
| TOTAL  |   |   |   |   |   |   |   |   |   |
| Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Employment-population ratio. Agriculture. Nonagricultural industries. Unemployed. Unemployment rate. Not in labor force. | 197,765<br>  131,418<br>  66.5<br>  124,729<br>  63.1<br>  3,285<br>  121,444<br>  6,690<br>  5.1<br>  66,347 | 199,355<br>132,622<br>66.5<br>125,599<br>63.0<br>3,242<br>122,357<br>7,024<br>5.3<br>66,733 | 199,508<br>132,008<br>66.2<br>125,136<br>62.7<br>3,072<br>122,064<br>6,872<br>5,2<br>67,500 | 197,765<br>131,725<br>66.6<br>124,570<br>63.0<br>3,532<br>121,038<br>7,155<br>5.4<br>66,040 | 198,801<br>132,211<br>66.5<br>124,779<br>62.8<br>3,362<br>121,417<br>7,431<br>5.6<br>66,590 | 199,005<br>132,591<br>66.6<br>125,140<br>62.9<br>3,273<br>121,867<br>7,451<br>5.6<br>66,414 | 199,192<br>132,648<br>66.6<br>125,399<br>63.0<br>3,455<br>121,944<br>7,249<br>5.5<br>66,544 | 199,355<br>132,442<br>66.4<br>125,010<br>62.7<br>3,276<br>121,734<br>7,432<br>5.6<br>66,913 | 199,508<br>132,284<br>66.3<br>124,904<br>62.6<br>3,306<br>121,598<br>7,380<br>5.6<br>67,224 |
| Men, 16 years and over   | l<br>I  |   |   |   |   |   |   | 1   |   |
| Civilian noninstitutional population.  Civilian labor force  | 94,851<br>71,060<br>74.9<br>67,292<br>70.9<br>3,767<br>5.3  | 95,580<br>71,015<br>74.3<br>67,219<br>70.3<br>3,796<br>5.3                                  | 95,661<br>70,936<br>74.2<br>67,049<br>70.1<br>3,887<br>5.5                                  | 94,851<br>71,379<br>75.3<br>67,483<br>71.1<br>3,896<br>5.5                                  | 95,287<br>71,109<br>74.6<br>67,108<br>70.4<br>4,001<br>5.6                                  | 95,397<br>71,437<br>74.9<br>67,408<br>70.7<br>4,029<br>5.6                                  | 95,492<br>71,291<br>74.7<br>67,494<br>70.7<br>3,797<br>5.3                                  | 95,580<br>71,156<br>74.4<br>67,090<br>70.2<br>4,065<br>5.7                                  | 95,661<br>71,228<br>74.5<br>67,155<br>70.2<br>4,073<br>5.7                                  |
| Men, 20 years and over   | 1   |   | ı   |   |   |   |   | <br>  |   |
| Civilian noninstitutional population. Civilian labor force   | 87,617<br>67,388<br>76.9<br>64,263<br>73.3<br>2,291<br>61,972<br>3,125<br>4.6                                 | 88,046<br>67,203<br>76.3<br>64,103<br>72.8<br>2,243<br>61,860<br>3,100<br>4.6               | 88,172<br>67,164<br>76.2<br>63,961<br>72.5<br>2,121<br>61,840<br>3,203<br>4.8               | 87,617<br>67,450<br>77.0<br>64,281<br>73.4<br>2,410<br>61,871<br>3,169<br>4.7               | 87,905<br>67,077<br>76.3<br>63,871<br>72.7<br>2,288<br>61,583<br>3,206<br>4.8               | 87,940<br>67,343<br>76.6<br>64,061<br>72.8<br>2,266<br>61,795<br>3,282<br>4.9               | 88,027<br>67,251<br>76.4<br>64,243<br>73.0<br>2,363<br>61,880<br>3,008<br>4.5               | 88,046<br>67,138<br>76.3<br>63,837<br>72.5<br>2,223<br>61,614<br>3,301<br>4.9               | 88,172<br>67,190<br>76.2<br>63,888<br>72.5<br>2,233<br>61,655<br>3,302<br>4.9               |
| Women, 16 years and over   |   |   |   |   |   |   |   |   |   |
| Civilian noninstitutional population.  Civilian labor force.  Participation rate.  Employed.  Employment-population ratio.  Unemployed.  Unemployment rate.  | 102,913<br>60,359<br>58.7<br>57,437<br>55.8<br>2,922<br>4.8   | 103,775<br>61,608<br>59.4<br>58,380<br>56.3<br>3,228<br>5.2                                 | 103,847<br>61,072<br>58.8<br>58,087<br>55.9<br>2,986<br>4.9                                 | 102,913<br>60,346<br>58.6<br>57,087<br>55.5<br>3,259<br>5.4                                 | 103,514<br>61,102<br>59.0<br>57,672<br>55.7<br>3,430<br>5.6                                 | 103,608<br>61,154<br>59.0<br>57,732<br>55.7<br>3,422<br>5.6                                 | 103,700<br>61,357<br>59.2<br>57,905<br>55.8<br>3,452<br>5.6                                 | 103,775<br>61,286<br>59.1<br>57,920<br>55.8<br>3,367<br>5.5                                 | 103,847<br>61,056<br>58.8<br>57,749<br>55.6<br>3,308<br>5.4                                 |
| Women, 20 years and over   |   |   |   |   |   |   |   | ĺ   |   |
| Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Employment-population ratio. Agriculture. Nonagricultural industries. Unemployed. Unemployment rate.                     | 95,873<br>56,871<br>59.3<br>54,404<br>56.7<br>824<br>53,580<br>2,467<br>4.3                                   | 96,555<br>58,026<br>60.1<br>55,374<br>57.3<br>790<br>54,584<br>2,652<br>4.6                 | 96,633<br>57,506<br>59.5<br>55,049<br>57.0<br>771<br>54,278<br>2,456<br>4.3                 | 95,873<br>56,725<br>59.2<br>54,037<br>56.4<br>882<br>53,155<br>2,688<br>4.7                 | 96,327<br>57,346<br>59.5<br>54,498<br>56.6<br>809<br>53,688<br>2,849<br>5.0                 | 96,409<br>57,392<br>59.5<br>54,600<br>56.6<br>753<br>53,847<br>2,792<br>4.9                 | 96,487<br>57,618<br>59.7<br>54,710<br>56.7<br>821<br>53,889<br>2,908<br>5.0                 | 96,555<br>57,527<br>59.6<br>54,790<br>56.7<br>800<br>53,990<br>2,737<br>4.8                 | 96,633<br>57,330<br>59.3<br>54,671<br>56.6<br>824<br>53,848<br>2,658<br>4.6                 |
| Both sexes, 16 to 19 years   |   |   | İ   |   |   | İ   |   | İ   |   |
| Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Employment-population ratio. Agriculture. Nonagricultural industries Unemployed. Unemployment rate.                      | 14,274<br>7,159<br>50.2<br>6,062<br>42.5<br>171<br>5,891<br>1,097<br>15.3                                     | 14,754<br>7,393<br>50.1<br>6,121<br>41.5<br>209<br>5,913<br>1,272<br>17.2                   | 14,703<br>7,338<br>49.9<br>6,125<br>41.7<br>180<br>5,946<br>1,213<br>16.5                   | 14,274<br>7,550<br>52.9<br>6,252<br>43.8<br>240<br>6,012<br>1,298<br>17.2                   | 14,569<br>7,787<br>53.5<br>6,411<br>44.0<br>265<br>6,146<br>1,377<br>17.7                   | 14,657<br>7,856<br>53.6<br>6,479<br>44.2<br>253<br>6,225<br>1,378<br>17.5                   | 14,678<br>7,779<br>53.0<br>6,446<br>43.9<br>272<br>6,174<br>1,332<br>17.1                   | 14,754<br>7,778<br>52.7<br>6,384<br>43.3<br>254<br>6,130<br>1,394<br>17.9                   | 14,703<br>7,764<br>52.8<br>6,345<br>43.2<br>249<br>6,096<br>1,420<br>18.3                   |

<sup>1/</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

Table A-2. Employment status of the civilian population by race, sex, age, and Hispanic origin (Numbers in thousands)

| Employment status, race, sex, age, and  | <br> <br>  Not seas<br>                                       | onally ac   | <br> <br> justed<br>   |  | Sea   | sonally a  | 1/<br>adjusted   | ′   |  |
|---|---|---|--|--|---|--|--|---|--|
| Hispanic origin   | Dec.  | Nov.<br>1995  | Dec.  <br>1995   | Dec.  <br>1994   | Aug.<br>1995  | Sept.  <br>1995  | Oct.  <br>1995   | Nov.<br>1995  | Dec.<br>1995   |
| WHITE   |   |   |  |  |   |  |  |   |  |
| Civilian noninstitutional population.  Civilian labor force.  Participation rate.  Employed.  Employment-population ratio.  Unemployed.  Unemployment rate. | 166,175<br>111,385<br>67.0<br>106,427<br>64.0<br>4,958<br>4.5 | 167,441<br>112,089<br>66.9<br>106,828<br>63.8<br>5,261<br>4.7 | 167,545<br>111,616<br>66.6<br>106,490<br>63.6<br>5,126<br>4.6    | 166,175<br>111,715<br>67.2<br>106,352<br>64.0<br>5,363<br>4.8    | 167,058<br>111,971<br>67.0<br>106,567<br>63.8<br>5,404<br>4.8 | 167,200<br>112,247<br>67.1<br>106,851<br>63.9<br>5,396<br>4.8    | 167,327<br>112,232<br>67.1<br>106,815<br>63.8<br>5,417<br>4.8    | 111,978<br>66.9   |  |
| Men, 20 years and over  |   | l   | ĺ  | ĺ  | I   | ĺ  | ĺ  | ı   |  |
| Civilian labor force  Participation rate.  Employed  Employment-population ratio.  Unemployed  Unemployment rate  | 57,730<br>77.4<br>55,334<br>74.2<br>2,396<br>4.1              | 57,739<br>76.9<br>55,361<br>73.7<br>2,378<br>4.1              | 57,675 <br>76.7 <br>55,256 <br>73.5 <br>2,419 <br>4.2            | 57,836 <br>77.5 <br>55,384 <br>74.2 <br>2,452 <br>4.2            | 57,559<br>76.8<br>55,126<br>73.6<br>2,433<br>4.2              | 57,790 <br>77.0 <br>55,318 <br>73.8 <br>2,472 <br>4.3            | 57,707 <br>76.9 <br>55,395 <br>73.8 <br>2,312 <br>4.0            | 57,673<br>76.8<br>55,086<br>73.3<br>2,587<br>4.5                | 57,694<br>76.8<br>55,201<br>73.4<br>2,494<br>4.3           |
| Women, 20 years and over  |   |   |  |  | I   |  |  |   |  |
| Civilian labor force.  Participation rate.  Employed.  Employment-population ratio.  Unemployed.  Unemployed.  Unemployment rate.                           | 47,507<br>59.2<br>45,747<br>57.0<br>1,760<br>3.7              | 48,196<br>59.7<br>46,250<br>57.3<br>1,946<br>4.0              | 47,764<br>59.1<br>45,934<br>56.9<br>1,829<br>3.8                 | 47,440 <br>59.1 <br>45,475 <br>56.7 <br>1,965 <br>4.1            | 47,881<br>59.4<br>45,824<br>56.8<br>2,057<br>4.3              | 47,958 <br>59.4 <br>45,988 <br>57.0 <br>1,970 <br>4.1            | 48,003 <br>59.5 <br>45,871 <br>56.8 <br>2,131 <br>4.4            | 47,821<br>59.2<br>45,792<br>56.7<br>2,030<br>4.2                | 47,652<br>59.0<br>45,615<br>56.5<br>2,037<br>4.3           |
| Both sexes, 16 to 19 years Civilian labor force   | 6,148<br>54.3<br>5,346<br>47.2<br>802<br>13.0<br>15.2         | 6,154<br>53.2<br>5,217<br>45.1<br>937<br>15.2<br>16.3<br>14.1 | 6,177<br>53.2<br>5,300<br>45.7<br>878<br>14.2<br>15.4<br>13.0    | 6,439<br>56.9<br>5,493<br>48.5<br>946<br>14.7<br>16.0<br>13.2    | 6,532<br>56.8<br>5,617<br>48.8<br>914<br>14.0<br>15.7<br>12.1 | 6,499<br>56.4<br>5,544<br>48.1<br>955<br>14.7<br>16.0<br>13.3    | 6,522<br>56.5<br>5,549<br>48.0<br>973<br>14.9<br>17.6<br>12.0    | 6,484<br>56.0<br>5,453<br>47.1<br>1,031<br>15.9<br>16.8<br>15.0 | 6,501<br>56.0<br>5,481<br>47.2<br>1,021<br>15.7<br>16.0    |
| BLACK   | <br>  |   |  |  |   |  |  |   |  |
| Civilian noninstitutional population.  Civilian labor force.  Participation rate.  Employed.  Employment-population ratio.  Unemployed.  Unemployment rate. | 23,052<br>14,470<br>62.8<br>13,154<br>57.1<br>1,316<br>9.1    | 23,389<br>15,022<br>64.2<br>13,660<br>58.4<br>1,363<br>9.1    | 23,419<br>14,888<br>63.6<br>13,489<br>57.6<br>1,399<br>9.4       | 23,052<br>14,541<br>63.1<br>13,119<br>56.9<br>1,422<br>9.8       | 23,284<br>14,715<br>63.2<br>13,049<br>56.0<br>1,666<br>11.3   | 23,323<br>14,823<br>63.6<br>13,147<br>56.4<br>1,676<br>11.3      | 23,357<br>14,883<br>63.7<br>13,413<br>57.4<br>1,470<br>9.9       | 23,389<br>15,071<br>64.4<br>13,662<br>58.4<br>1,409<br>9.4      | 23,419<br>15,017<br>64.1<br>13,481<br>57.6<br>1,536        |
| Men, 20 years and over  | İ   | İ   | İ  | į  | İ   | İ  | į  | İ   |  |
| Civilian labor force  Participation rate  Employed  Employment-population ratio.  Unemployed  Unemployed  Unemployment rate.                                | 6,723<br>72.7<br>6,199<br>67.0<br>524<br>7.8                  | 6,656<br>71.7<br>6,118<br>66.0<br>537<br>8.1                  | 6,681<br>71.5<br>6,080<br>65.1<br>602<br>9.0                     | 6,722 <br>72.7 <br>6,165 <br>66.7 <br>557 <br>8.3                | 6,666 <br>71.6 <br>6,039 <br>64.9 <br>627 <br>9.4             | 6,729 <br>72.4 <br>6,083 <br>65.4 <br>646 <br>9.6                | 6,688<br>71.8<br>6,158<br>66.1<br>530<br>7.9                     | 6,663<br>71.8<br>6,118<br>66.0<br>544<br>8.2                    | 6,715<br>71.9<br>6,050<br>64.7<br>666<br>9.9               |
| Women, 20 years and over  |   |   | ا  | l  |   | ا  | l  |   |  |
| Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployed. Unemployment rate.                                 | 7,001<br>60.5<br>6,443<br>55.7<br>558<br>8.0                  | 7,423<br>63.2<br>6,871<br>58.5<br>552<br>7.4                  | 7,327<br>62.3<br>6,815<br>58.0<br>512<br>7.0                     | 7,002<br>60.5<br>6,420<br>55.5<br>582<br>8.3                     | 7,105<br>60.7<br>6,468<br>55.3<br>636<br>9.0                  | 7,116<br>60.7<br>6,442<br>55.0<br>674<br>9.5                     | 7,284<br>62.1<br>6,645<br>56.6<br>638<br>8.8                     | 7,414<br>63.1<br>6,857<br>58.4<br>558<br>7.5                    | 7,338<br>62.4<br>6,808<br>57.9<br>530<br>7.2               |
| Both sexes, 16 to 19 years  |   |   | ١  | l  |   | ١  | l  |   |  |
| Civilian labor force.  Participation rate.  Employed.  Employment-population ratio.  Unemployed.  Unemployment rate.  Men.  Women.                          | 746<br>33.5<br>513<br>23.0<br>234<br>31.3<br>31.0<br>31.7     | 944<br>39.9<br>671<br>28.3<br>273<br>28.9<br>28.4<br>29.5     | 880 <br>38.0 <br>594 <br>25.7 <br>286 <br>32.5 <br>37.7 <br>27.5 | 817 <br>36.6 <br>534 <br>23.9 <br>283 <br>34.6 <br>34.3 <br>35.0 | 945<br>41.5<br>542<br>23.8<br>403<br>42.6<br>46.3<br>38.9     | 978 <br>42.4 <br>622 <br>27.0 <br>356 <br>36.4 <br>32.7 <br>39.7 | 911 <br>39.4 <br>610 <br>26.4 <br>301 <br>33.1 <br>33.6 <br>32.6 | 994<br>42.0<br>687<br>29.0<br>307<br>30.9<br>32.0<br>29.8       | 964<br>41.6<br>623<br>26.9<br>341<br>35.3<br>40.6<br>30.4  |
| HISPANIC ORIGIN   | <br>  |   |  |  |   |  |  |   |  |
| Civilian noninstitutional population.  Civilian labor force.  Participation rate.  Employed.  Employment-population ratio.  Unemployed.  Unemployment rate. | 18,385<br>12,078<br>65.7<br>11,005<br>59.9<br>1,073<br>8.9    | 18,845<br>12,369<br>65.6<br>11,246<br>59.7<br>1,123<br>9.1    | 18,889<br>12,374<br>65.5<br>11,267<br>59.6<br>1,108<br>9.0       | 18,385<br>12,224<br>66.5<br>11,105<br>60.4<br>1,119<br>9.2       | 18,702<br>12,383<br>66.2<br>11,158<br>59.7<br>1,225<br>9.9    | 18,752<br>12,456<br>66.4<br>11,351<br>60.5<br>1,105<br>8.9       | 18,800<br>12,504<br>66.5<br>11,333<br>60.3<br>1,171<br>9.4       | 18,845<br>12,437<br>66.0<br>11,269<br>59.8<br>1,168<br>9.4      | 18,889<br>12,444<br>65.9<br>11,289<br>59.8<br>1,155<br>9.3 |

<sup>1/</sup> The population figures are not adjusted for seasonal variation; therefore,
identical numbers appear in the unadjusted and seasonally adjusted columns.
 NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals
because data for the "other races" group are not presented and Hispanics are included in
both the white and black population groups.
Table A-3. Selected employment indicators

|   | <br> <br>  Not sea<br>                       | sonally adjusted Seasonally adjusted                                    |   |  |  |  |  | Seasonally adjusted  |  |  |  |  |  |
|---|--|---|---|--|--|--|--|--|--|--|--|--|--|
| Category  | Dec. 1994                                    | <br>  Nov.<br>  1995  | Dec.  | Dec.   | <br>  Aug.<br>  1995   | <br>  Sept.<br>  1995  | <br>  Oct.<br>  1995   | <br>  Nov.<br>  1995   | <br>  Dec.<br>  1995   |  |  |  |  |
| CHARACTERISTIC  |  |   |   |  |  |  |  |  |  |  |  |  |  |
| Total employed, 16 years and over   | 41,775                                       | <br> 125,599<br>  42,133<br>  32,562<br>  7,317                         | <br> 125,136<br>  42,129<br>  32,366<br>  7,209                         | <br> 124,570<br>  41,608<br>  31,723<br>  7,074                            | <br> 124,779<br>  42,060<br>  32,226<br>  7,268                          | <br> 125,140<br>  42,257<br>  32,175<br>  7,100                          | <br> 125,399<br>  42,393<br>  32,234<br>  7,055                          | 125,010<br>42,049<br>32,176<br>7,295                                     | <br> 124,904<br>  42,045<br>  32,014<br>  7,341                          |  |  |  |  |
| OCCUPATION  | 1  | 1   | l   | l  | l  | 1  | 1  |  |  |  |  |  |  |
| Managerial and professional specialty  Technical, sales, and administrative support  Service occupations  Precision production, craft, and repair  Operators, fabricators, and laborers  Farming, forestry, and fishing | 38,143<br>  16,631<br>  13,685<br>  18,069   | 35,986<br>37,484<br>16,757<br>13,526<br>18,395<br>3,452                 | 35,856<br>37,474<br>16,730<br>13,484<br>18,328<br>3,264                 | 34,576<br>37,797<br>16,704<br>13,677<br>18,030<br>3,839                    | 35,775<br>37,435<br>17,025<br>13,296<br>17,758<br>3,511                  | 35,602<br>37,606<br>16,818<br>13,506<br>17,974<br>3,567                  | 35,827<br>37,365<br>17,084<br>13,463<br>17,995<br>3,699                  | 35,730<br>37,334<br>16,909<br>13,274<br>18,264<br>3,581                  | 35,647<br>36,993<br>16,831<br>13,497<br>18,323<br>3,618                  |  |  |  |  |
| CLASS OF WORKER   |  |   |   |  |  |  |  |  |  |  |  |  |  |
| Agriculture:  Wage and salary workers   | 1,583  | <br>  1,715<br>  1,494<br>  33  | <br>  1,618<br>  1,422<br>  32  | <br>  1,738<br>  1,714<br>  49   | <br>  1,772<br>  1,542<br>  45   | <br>  1,744<br>  1,491<br>  43   | <br>  1,844<br>  1,541<br>  48   | <br>  1,743<br>  1,500<br>  34   | <br>  1,753<br>  1,549<br>  39   |  |  |  |  |
| Nonagricultural industries: Wage and salary workers. Government. Private industries. Private households. Other industries. Self-employed workers. Unpaid family workers.  | 18,454<br>93,935<br>1,004<br>92,931<br>8,944 | 113,374<br>  18,441<br>  94,933<br>  953<br>  93,980<br>  8,884<br>  99 | 113,084<br>  18,274<br>  94,811<br>  973<br>  93,838<br>  8,883<br>  97 | 111,960<br>  18,340<br>  93,620<br>  1,023<br>  92,597<br>  8,959<br>  121 | 112,350<br>  18,326<br>  94,023<br>  886<br>  93,138<br>  8,869<br>  103 | 112,674<br>  18,196<br>  94,478<br>  982<br>  93,495<br>  9,017<br>  121 | 112,950<br>  18,193<br>  94,756<br>  980<br>  93,776<br>  8,943<br>  100 | 112,802<br>  18,295<br>  94,507<br>  994<br>  93,513<br>  8,822<br>  104 | 112,570<br>  18,201<br>  94,369<br>  996<br>  93,374<br>  8,883<br>  106 |  |  |  |  |
| PERSONS AT WORK PART TIME   | İ  | İ   | İ   | İ  | İ  | İ  | İ  | İ  | İ  |  |  |  |  |
| All industries: Part time for economic reasons Slack work or business conditions Could only find part-time work Part time for noneconomic reasons   | 2,463  | <br>  4,335<br>  2,489<br>  1,591<br>  18,698                           | <br>  4,410<br>  2,609<br>  1,485<br>  18,477                           | <br>  4,422<br>  2,384<br>  1,734<br>  17,576                              | <br>  4,526<br>  2,586<br>  1,567<br>  18,113                            | <br>  4,589<br>  2,535<br>  1,738<br>  17,959                            | <br>  4,400<br>  2,515<br>  1,636<br>  17,683                            | <br>  4,410<br>  2,519<br>  1,647<br>  17,265                            | <br>  4,445<br>  2,538<br>  1,593<br>  17,220                            |  |  |  |  |
| Nonagricultural industries:  Part time for economic reasons  Slack work or business conditions  Could only find part-time work  Part time for noneconomic reasons   | 2,313  | <br>  4,165<br>  2,382<br>  1,574<br>  18,113                           | <br>  4,218<br>  2,491<br>  1,464<br>  17,882                           | <br>  4,254<br>  2,272<br>  1,690<br>  16,917                              | 4,316<br>2,448<br>1,533<br>17,473  | <br>  4,451<br>  2,432<br>  1,716<br>  17,389                            | <br>  4,255<br>  2,441<br>  1,582<br>  17,044                            | <br>  4,272<br>  2,418<br>  1,631<br>  16,648                            | 4,326<br>2,452<br>1,567<br>16,603  |  |  |  |  |

NOTE: Persons at work excludes employed persons who were absent from their jobs during the entire reference week for reasons such as vacation, illness, or industrial dispute. Part time for noneconomic reasons excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as holidays, illness, and bad weather.

Table A-4. Selected unemployment indicators, seasonally adjusted

| Category   | unemp  | Number of<br>ployed per<br>n thousand   |  | Unemployment rates1/  |   |  |  |   |  |  |  |
|--|--|---|--|---|---|--|--|---|--|--|--|
|  | Dec.<br>1994   | Nov.<br>1995  | Dec.  <br>1995   | Dec.<br>1994  | <br>  Aug.<br>  1995  | <br>  Sept.<br>  1995  | <br>  Oct.<br>  1995<br>   | <br>  Nov.<br>  1995  | <br>  Dec.<br>  1995   |  |  |
| CHARACTERISTIC   |  |   |  |   |   |  |  |   |  |  |  |
| Total, 16 years and over   | 7,155<br>3,169<br>2,688<br>1,298   | 7,432<br>3,301<br>2,737<br>1,394  | 7,380<br>3,302<br>2,658<br>1,420   | 5.4<br>4.7<br>4.7<br>17.2   | 5.6<br>4.8<br>5.0<br>17.7   | 5.6<br>4.9<br>4.9<br>17.5  | 5.5<br>4.5<br>5.0<br>17.1  | 5.6<br>4.9<br>4.8<br>17.9   | 5.6<br>4.9<br>4.6<br>18.3  |  |  |
| Married men, spouse present  | 1,358<br>1,213<br>684  | 1,428<br>1,256<br>610   | 1,354<br>1,244<br>516  | 3.2<br>3.7<br>8.8   | 3.3<br>4.1<br>7.0   | 3.5  | 3.1<br>3.9<br>7.9  | 3.3   | 3.1<br>3.7<br>6.6  |  |  |
| Full-time workers  | 5,677<br>1,478   | 6,018<br>1,436  | 5,902<br>1,460   | 5.3<br>5.9  | 5.6<br>5.9  | 5.6<br>5.9   | 5.4<br>5.8   | 5.6<br>5.9  | 5.5<br>6.0   |  |  |
| 2/<br>OCCUPATION   | İ  | İ   | i i  |   | İ   | İ  | j  | İ   | İ  |  |  |
| Managerial and professional specialty  Technical, sales, and administrative support  Precision production, craft, and repair  Operators, fabricators, and laborers  Farming, forestry, and fishing | 805<br>1,699<br>830<br>1,610<br>323  | 942<br>1,604<br>953<br>1,660<br>300   | 903 <br>1,732 <br>820 <br>1,688 <br>298  | 2.3<br>4.3<br>5.7<br>8.2<br>7.8   | 2.6<br>4.2<br>6.8<br>8.5<br>6.6   | 2.4<br>4.5<br>6.1<br>8.4<br>7.1  | 2.3<br>4.5<br>6.0<br>7.9<br>8.3  | 2.6<br>4.1<br>6.7<br>8.3<br>7.7   | 2.5<br>  4.5<br>  5.7<br>  8.4<br>  7.6                                    |  |  |
| INDUSTRY   |  |   |  |   | 1   | 1  | <br> -   | 1   | 1  |  |  |
| Nonagricultural private wage and salary workers Goods-producing industries   | 5,594<br>1,734<br>28<br>682<br>1,024<br>550<br>474<br>3,860<br>297<br>1,729<br>218<br>1,616<br>587 | 5,789<br>1,949<br>42<br>774<br>1,134<br>600<br>533<br>3,839<br>278<br>1,625<br>197<br>1,740<br>564<br>233 | 5,832<br>1,857<br>54<br>740<br>1,064<br>553<br>511<br>3,976<br>344<br>1,680<br>236<br>1,716<br>504 | 5.6<br>6.2<br>3.9<br>10.9<br>4.6<br>5.4<br>5.4<br>4.2<br>6.7<br>2.9<br>5.2<br>3.1 | 5.8<br>6.5<br>4.1<br>12.2<br>4.8<br>4.0<br>5.9<br>5.6<br>4.4<br>6.4<br>3.4<br>5.7<br>3.0<br>8.3 | 5.9<br>6.6<br>3.3<br>12.7<br>4.8<br>4.0<br>5.9<br>5.6<br>4.5<br>7.2<br>2.9<br>5.1<br>2.7 | 5.7<br>6.4<br>8.8<br>11.7<br>4.7<br>4.2<br>5.3<br>5.4<br>4.2<br>6.3<br>3.3<br>5.5<br>2.8 | 5.8<br>6.9<br>7.1<br>12.2<br>12.3<br>4.8<br>6.1<br>5.3<br>4.0<br>6.2<br>2.8<br>5.5<br>3.0 | 5.8<br>6.5<br>8.3<br>11.4<br>4.5<br>5.7<br>5.5<br>6.5<br>3.3<br>5.4<br>2.7 |  |  |

Table A-5. Duration of unemployment

(Numbers in thousands)

|                                   | <br> <br>  Not seas<br> | sonally ad   | ljusted<br> | <br> <br>  |              |                       |                |              |              |  |
|-----------------------------------|-------------------------|--------------|-------------|------------|--------------|-----------------------|----------------|--------------|--------------|--|
| Duration                          | Dec.                    | Nov.<br>1995 | Dec.        | Dec.       | Aug.<br>1995 | <br>  Sept.<br>  1995 | Oct.  <br>1995 | Nov.<br>1995 | Dec.<br>1995 |  |
| NUMBER OF UNEMPLOYED              |                         |              |             |            |              |                       |                |              |              |  |
| NONDER OF ORBIT HOTED             |                         | ĺ            |             |            |              |                       | I              |              |              |  |
| Less than 5 weeks                 | 2,249                   | 2,629        | 2,327       | 2,587      | 2,713        | 2,868                 | 2,740          | 2,812        | 2,712        |  |
| 5 to 14 weeks                     | 2,156                   | 2,247        | 2,405       | 2,149      | 2,434        | 2,272                 | 2,348          | 2,376        | 2,434        |  |
| 15 weeks and over                 | 2,285                   | 2,147        | 2,140       | 2,456      | 2,380        | 2,352                 | 2,296          | 2,297        | 2,307        |  |
| 15 to 26 weeks                    | 1,019                   | 969          | 1,014       | 1,088      | 1,150        | 1,071                 | 1,068          | 1,048        | 1,082        |  |
| 27 weeks and over                 | 1,266                   | 1,179        | 1,126       | 1,368      | 1,230        | 1,281                 | 1,228          | 1,249        | 1,224        |  |
| Average (mean) duration, in weeks | <br>  17.7              | 16.3         | <br>  16.2  | <br>  17.8 | 16.3         | <br>  16.3            | 16.2           | 16.5         | 16.2         |  |
| Median duration, in weeks         | 8.7                     | 7.7          | 8.2         | 8.7        | 8.7          | 8.0                   | 8.1            | 7.9          | 8.2          |  |
| PERCENT DISTRIBUTION              | i i                     | i            | İ           | İ          |              | i                     | İ              | i            |              |  |
| I BROBNI DIDIRIDOITON             |                         | 1            |             |            |              |                       | I              |              |              |  |
| Total unemployed                  | 100.0                   | 100.0        | 100.0       | 100.0      | 100.0        | 100.0                 | 100.0          | 100.0        | 100.0        |  |
| Less than 5 weeks                 | 33.6                    | 37.4         | 33.9        | 36.0       | 36.0         | 38.3                  | 37.1           | 37.6         | 36.4         |  |
| 5 to 14 weeks                     | 32.2                    | 32.0         | 35.0        | 29.9       | 32.3         | 30.3                  | 31.8           | 31.7         | 32.7         |  |
| 15 weeks and over                 | 34.2                    | 30.6         | 31.1        | 34.1       | 31.6         | 31.4                  | 31.1           | 30.7         | 31.0         |  |
| 15 to 26 weeks                    | 15.2                    | 13.8         | 14.8        | 15.1       | 15.3         | 14.3                  | 14.5           | 14.0         | 14.5         |  |
| 27 weeks and over                 | 18.9                    | 16.8         | 16.4        | 19.0       | 16.3         | 17.1                  | 16.6           | 16.7         | 16.4         |  |

<sup>1/</sup> Unemployment as a percent of the civilian labor force.
2/ Seasonally adjusted unemployment data for service occupations are not available because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

Table A-6. Reason for unemployment

(Numbers in thousands)

|  | <br> <br> Not seas<br>  | onally a   | <br> <br> djusted<br>  | <br> <br>  Seasonally adjusted<br>                         |   |  |  |  |  |  |
|--|---|--|--|--|---|--|--|--|--|--|
| Reason   | <br>  Dec.<br>  1994  | Nov.<br>1995   | Dec.  <br>1995   | Dec.  <br>1994   | Aug.  <br>1995  | Sept.<br>1995  | Oct.  <br>1995   | Nov.  <br>1995   | Dec.<br>1995   |  |
| NUMBER OF UNEMPLOYED   |   |  |  |  |   |  |  |  |  |  |
| Job losers and persons who completed temporary jobs.  On temporary layoff.  Not on temporary layoff.  Permanent job losers.  Persons who completed temporary jobs.  Job leavers.  Reentrants.  New entrants. | 3,514<br>1,050<br>2,464<br>1,699<br>765<br>616<br>2,180         | 3,355<br>935<br>2,419<br>1,661<br>758<br>842<br>2,349<br>478 | 3,533<br>1,090<br>2,443<br>1,716<br>727<br>795<br>2,098<br>446 | 3,442<br>930<br>2,512<br>(1)<br>(1)<br>704<br>2,525<br>555 | 3,426<br>1,036<br>2,390<br>(1)<br>(1)<br>(1)<br>871<br>2,537<br>574 | 3,367<br>874<br>2,492<br>(1)<br>(1)<br>887<br>2,578<br>614 | 3,452<br>972<br>2,480<br>(1)<br>(1)<br>753<br>2,502<br>550 | 3,516<br>1,062<br>2,455<br>(1)<br>(1)<br>856<br>2,509<br>573 | 3,495<br>1,001<br>2,494<br>(1)<br>(1)<br>937<br>2,431<br>609 |  |
| PERCENT DISTRIBUTION   | i i   |  | į  | İ  | į   |  | i i  | į  |  |  |
| Total unemployed. Job losers and persons who completed temporary jobs On temporary layoff. Not on temporary layoff. Job leavers. Reentrants. New entrants.   | 100.0<br>  52.5<br>  15.7<br>  36.8<br>  9.2<br>  32.6<br>  5.7 | 100.0<br>47.8<br>13.3<br>34.4<br>12.0<br>33.4<br>6.8         | 100.0<br>51.4<br>15.9<br>35.6<br>11.6<br>30.5<br>6.5           | 100.0<br>47.6<br>12.9<br>34.8<br>9.7<br>34.9<br>7.7        | 100.0<br>46.2<br>14.0<br>32.3<br>11.8<br>34.2<br>7.8                | 100.0<br>45.2<br>11.7<br>33.5<br>11.9<br>34.6<br>8.3       | 100.0<br>47.6<br>13.4<br>34.2<br>10.4<br>34.5<br>7.6       | 100.0<br>47.2<br>14.2<br>32.9<br>11.5<br>33.7<br>7.7         | 100.0<br>46.8<br>13.4<br>33.4<br>12.5<br>32.5                |  |
| UNEMPLOYED AS A PERCENT OF THE   |   |  | ĺ  |  |   |  |  | İ  |  |  |
| CIVILIAN LABOR FORCE   |   |  | · · · · · · · · · · · · · · · · · · ·                          |  | '   |  | ' '<br>  I   | · · · · · · · · · · · · · · · · · · ·                        |  |  |
| Job losers and persons who completed temporary jobs Job leavers  | 2.7<br>  .5<br>  1.7<br>  .3                                    | 2.5<br>.6<br>1.8   | 2.7<br>.6<br>1.6<br>.3   | 2.6<br>.5<br>1.9<br>.4                                     | 2.6<br>.7<br>1.9<br>.4  | 2.5<br>.7<br>1.9<br>.5                                     | 2.6<br>.6<br>1.9<br>.4                                     | 2.7 <br>.6 <br>1.9 <br>.4                                    | 2.6<br>.7<br>1.8<br>.5                                       |  |

<sup>1/</sup> Not available.

Table A-7. Unemployed persons by age and  $\ensuremath{\operatorname{sex}}$ ,  $\ensuremath{\operatorname{seasonally}}$  adjusted

| Age and sex              | unemp        | Number of<br>ployed per<br>n thousand |                      | Unemployment rates1/ |                      |                       |                      |                      |                      |  |  |
|--------------------------|--------------|---------------------------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|--|--|
| <br>                     | Dec.<br>1994 | Nov.<br>1995                          | <br>  Dec.<br>  1995 | Dec.                 | <br>  Aug.<br>  1995 | <br>  Sept.<br>  1995 | <br>  Oct.<br>  1995 | <br>  Nov.<br>  1995 | <br>  Dec.<br>  1995 |  |  |
|                          |              | <u> </u>                              |                      | <u>.</u>             | <u>'</u><br>         | <u>'</u><br>          | <u>'</u><br>         | <u> </u>             | <u> </u>             |  |  |
| otal, 16 years and over  | 7,155        | 7,432                                 | 7,380                | 5.4                  | 5.6                  | 5.6                   | 5.5                  | 5.6                  | 5.6                  |  |  |
| 16 to 24 years           | 2,513        | 2,551                                 | 2,655                | 11.6                 | 12.7                 | 12.8                  | 12.3                 | 12.1                 | 12.                  |  |  |
| 16 to 19 years           | 1,298<br>573 | 1,394<br>628                          | 1,420<br>  666       | 17.2<br>  18.1       | 17.7                 | 17.5                  | 17.1<br>20.3         | 17.9                 | 18.                  |  |  |
| 16 to 17 years           | 728          | 1 628<br>1 767                        | 749                  | 18.1                 | 15.0                 | 15.8                  | 14.9                 | 19.8                 | 16.                  |  |  |
| 20 to 24 years           | 1,215        | 1,157                                 | 1,236                | 8.6                  | 9.9                  | 10.1                  | 9.5                  | 8.7                  | 9.                   |  |  |
| 25 years and over        | 4.717        | 4.912                                 | 4.790                | 4.3                  | 4.3                  | 4.3                   | 4.2                  | 4.4                  | 4.                   |  |  |
| 25 to 54 years           | 4,130        | 4,275                                 | 4,213                | 4.4                  | 4.4                  | 4.4                   | 4.3                  | 4.5                  | 4.                   |  |  |
| 55 years and over        | 539          | 608                                   | 542                  | 3.5                  | 3.8                  | 3.6                   | 3.4                  | 3.8                  | 3.                   |  |  |
| Men, 16 years and over   | 3,896        | <br>  4,065                           | 4,073                | <br>  5.5            | <br>  5.6            | 5.6                   | <br>  5.3            | 5.7                  | <br>  5.             |  |  |
| 16 to 24 years           | 1,411        | 1,421                                 | 1,478                | 12.2                 | 13.8                 | 12.9                  | 13.0                 | 12.7                 | 13.                  |  |  |
| 16 to 19 years           | 727          | 764                                   | 770                  | 18.5                 | 19.7                 | 18.3                  | 19.5                 | 19.0                 | 19.                  |  |  |
| 16 to 17 years           | 313          | 353                                   | 357                  | 18.8                 | 23.1                 | 20.2                  | 21.6                 | 22.0                 | 21.                  |  |  |
| 18 to 19 years           | 411          | 420                                   | 407                  | 18.2                 | 17.0                 | 16.8                  | 17.9                 | 17.4                 | 17.                  |  |  |
| 20 to 24 years           | 684          | 657                                   | 708                  | 9.0                  | 10.5                 | 9.8                   | 9.3                  | 9.2                  | 9.                   |  |  |
| 25 years and over        | 2,551        | 2,674                                 | 2,626                | 4.3                  | 4.2                  | 4.3                   | 3.9                  | 4.5                  | 4.                   |  |  |
| 25 to 54 years           | 2,217        | 2,314                                 | 2,314                | 4.3                  | 4.3                  | 4.3                   | 4.0                  | 4.5                  | 4.                   |  |  |
| 55 years and over        | 306          | 331                                   | 290<br>              | 3.5<br>I             | 3.6                  | 4.0                   | 3.2                  | 3.7                  | 3.                   |  |  |
| Women, 16 years and over | 3,259        | 3,367                                 | 3,308                | 5.4                  | 5.6                  | 5.6                   | 5.6                  | 5.5                  | 5.                   |  |  |
| 16 to 24 years           | 1,102        | 1,130                                 | 1,177                | 10.9                 | 11.5                 | 12.8                  | 11.5                 | 11.3                 | 11.                  |  |  |
| 16 to 19 years           | 571          | 630                                   | 649                  | 15.8                 | 15.5                 | 16.8                  | 14.5                 | 16.8                 | 17.                  |  |  |
| 16 to 17 years           | 260          | 275                                   | 310                  | 17.4                 | 19.2                 | 19.3                  | 19.0                 | 17.6                 | 20.                  |  |  |
| 18 to 19 years           | 317          | 347                                   | 342                  | 14.9                 | 12.8                 | 14.8                  | 11.6                 | 15.9                 | 15.                  |  |  |
| 20 to 24 years           | 531          | 500                                   | 528                  | 8.1                  | 9.2                  | 10.4                  | 9.7                  | 8.0                  | 8.                   |  |  |
| 25 years and over        | 2,166        | 2,238                                 | 2,163                | 4.3                  | 4.4                  | 4.2                   | 4.5                  | 4.4                  | 4.                   |  |  |
| 25 to 54 years           | 1,913        | 1,961                                 | 1,900                | 4.4                  | 4.5                  | 4.4                   | 4.7                  | 4.4                  | 4.                   |  |  |
| 55 years and over        | 233          | 277                                   | 252                  | 3.4                  | 4.1                  | 3.0                   | 3.7                  | 4.0                  | 3.                   |  |  |

 $<sup>1/\,\,</sup>$  Unemployment as a percent of the civilian labor force.

Table A-8. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted (In thousands)

| Category   | Tot              | al               | M∈             | en             | Won            | ien          |
|--|------------------|------------------|----------------|----------------|----------------|--------------|
|  | Dec.<br>1994     | Dec.  <br>1995   | Dec.           | Dec.  <br>1995 | Dec.           | Dec.<br>1995 |
|  |                  |                  |                |                |                |              |
| NOT IN THE LABOR FORCE   |                  | ı                |                | ı              | ı              |              |
| Total not in the labor force   | 66,347           | 67,500           | 23,792         | 24,725         | 42,555         | 42,775       |
| Persons who currently want a job.  Searched for work and available to work now1/ | 5,604  <br>1,810 | 5,466  <br>1,619 | 2,260  <br>829 | 2,318  <br>809 | 3,344  <br>982 | 3,147<br>811 |
| Discouragement over job prospects2/  | 445  <br>1,366   | 425  <br>1,194   | 265  <br>564   | 261  <br>547   | 180  <br>802   | 164<br>647   |
| MULTIPLE JOBHOLDERS  | İ                | İ                | İ              | İ              | İ              |              |
| Total multiple jobholders4/  Percent of total employed                           | 7,539<br>6.0     | 7,700  <br>6.2   | 4,032<br>6.0   | 3,965  <br>5.9 | 3,507  <br>6.1 | 3,735<br>6.4 |
| Primary job full time, secondary job part time                                   | 4,366            | 4,295            | 2,618          | 2,466          | 1,748          | 1,829        |
| Primary and secondary jobs both part time  | 1,751            | 1,741            | 582  <br>144   | 514  <br>156   | 1,170  <br>88  | 1,227        |
| Hours vary on primary or secondary job   | 1,149            | 1,403            | 671            | 809            | 478            | 594          |

Table A-9. Employment status of the civilian population for eleven large States (Numbers in thousands)

|   | Not seas                                   | onally adju                                | 1/<br>usted                                |  | Se   | easonally a                                | 2/<br>adjusted                             |  |  |
|---|--|--|--|--|--|--|--|--|--|
| State and employment status   | Dec.<br>1994                               | Nov.<br>  1995                             | Dec.<br>1995                               | Dec.  <br>1994                             | Aug.<br>1995                               | <br>  Sept.<br>  1995                      | Oct.<br>  1995                             | Nov.<br>1995                               | Dec.<br>1995                               |
| California  |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population Civilian labor force   | 23,524<br>15,338<br>14,259<br>1,078<br>7.0 | 23,638<br>15,527<br>14,223<br>1,304<br>8.4 | 23,648<br>15,449<br>14,368<br>1,080<br>7.0 | 23,524<br>15,432<br>14,247<br>1,185<br>7.7 | 23,599<br>15,500<br>14,288<br>1,213<br>7.8 | 23,614<br>15,638<br>14,507<br>1,131<br>7.2 | 23,628<br>15,736<br>14,503<br>1,232<br>7.8 | 23,638<br>15,555<br>14,191<br>1,364<br>8.8 | 23,648<br>15,531<br>14,334<br>1,197<br>7.7 |
| Florida   |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population Civilian labor force Employed Unemployed Unemployment rate     | 10,973<br>6,896<br>6,524<br>372<br>5.4     | 11,127<br>6,882<br>6,476<br>406<br>5.9     | 11,140<br>6,984<br>6,599<br>385<br>5.5     | 10,973<br>6,935<br>6,492<br>443<br>6.4     | 11,080<br>6,800<br>6,485<br>315<br>4.6     | 11,097<br>6,872<br>6,485<br>388<br>5.6     | 11,112<br>6,835<br>6,379<br>457<br>6.7     | 11,127<br>6,862<br>6,428<br>434<br>6.3     | 11,140<br>6,990<br>6,554<br>436<br>6.2     |
| Illinois  |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population Civilian labor force Employed Unemployed Unemployment rate     | 8,883<br>5,967<br>5,714<br>253<br>4.2      | 8,942<br>6,112<br>5,853<br>259<br>4.2      | 8,946<br>6,052<br>5,742<br>310<br>5.1      | 8,883<br>5,969<br>5,688<br>281<br>4.7      | 8,928<br>6,067<br>5,703<br>364<br>6.0      | 8,933<br>6,101<br>5,771<br>330<br>5.4      | 8,938<br>6,141<br>5,844<br>297<br>4.8      | 8,942<br>6,132<br>5,825<br>307<br>5.0      | 8,946<br>6,073<br>5,730<br>344<br>5.7      |
| Massachusetts   |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population  Civilian labor force  Employed  Unemployed  Unemployment rate | 4,688<br>3,194<br>3,026<br>168<br>5.2      | 4,673<br>3,151<br>2,999<br>152<br>4.8      | 4,674<br>3,146<br>2,995<br>152<br>4.8      | 4,688<br>3,194<br>3,014<br>180<br>5.6      | 4,669<br>3,136<br>2,970<br>166<br>5.3      | 4,671<br>3,109<br>2,944<br>165<br>5.3      | 4,673<br>3,155<br>2,988<br>167<br>5.3      | 4,673<br>3,161<br>2,998<br>162<br>5.1      | 4,674<br>3,146<br>2,982<br>164<br>5.2      |
| Michigan  |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population Civilian labor force Employed Unemployed Unemployment rate     | 7,152<br>4,709<br>4,515<br>194<br>4.1      | 7,182<br>4,700<br>4,501<br>199<br>4.2      | 7,184<br>4,663<br>4,445<br>218<br>4.7      | 7,152<br>4,720<br>4,504<br>216<br>4.6      | 7,173<br>4,669<br>4,429<br>240<br>5.1      | 7,177<br>4,661<br>4,437<br>223<br>4.8      | 7,180<br>4,694<br>4,486<br>207<br>4.4      | 7,182<br>4,703<br>4,469<br>234<br>5.0      | 7,184<br>4,673<br>4,424<br>249<br>5.3      |
| New Jersey  |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population Civilian labor force Employed Unemployed Unemployment rate     | 6,070<br>4,017<br>3,785<br>232<br>5.8      | 6,134<br>4,047<br>3,816<br>232<br>5.7      | 6,136<br>4,033<br>3,757<br>276<br>6.8      | 6,070<br>3,999<br>3,750<br>249<br>6.2      | 6,125<br>4,063<br>3,795<br>267<br>6.6      | 6,129<br>4,028<br>3,799<br>229<br>5.7      | 6,132<br>4,079<br>3,841<br>238<br>5.8      | 6,134<br>4,052<br>3,805<br>247<br>6.1      | 6,136<br>4,026<br>3,732<br>295<br>7.3      |
| New York  |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population Civilian labor force Employed                                  | 13,985<br>8,511<br>8,059                   | 13,989<br>8,421<br>7,951                   | 13,988<br>8,382<br>7,885                   | 13,985<br>8,565<br>8,080                   | 13,987<br>8,621<br>8,013                   | 13,989<br>8,611<br>8,024                   | 13,990<br>8,520<br>7,986                   | 13,989<br>8,462<br>7,951                   | 13,988<br>8,441<br>7,903                   |

<sup>1/</sup> Data refer to persons who have searched for work during the prior 12 months and were available to take a job during the reference week.

2/ Includes thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

3/ Includes those who did not actively look for work in the prior 4 weeks for such reasons as child-care and transportation problems, as well as a small number for which reason for nonparticipation was not determined.

4/ Includes persons who work part time on their primary job and full time on their secondary job(s), not shown separately.

| Unemployed  | 452    | 470    | 497    | 485    | 608    | 587    | 534    | 512    | 539    |
|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Unemployment rate   | 5.3    | 5.6    | 5.9    | 5.7    | 7.1    | 6.8    | 6.3    | 6.0    | 6.4    |
| North Carolina  |        |        |        |        |        |        |        |        |        |
| Civilian noninstitutional population Civilian labor force Employed Unemployed Unemployment rate | 5,425  | 5,487  | 5,494  | 5,425  | 5,462  | 5,471  | 5,479  | 5,487  | 5,494  |
|   | 3,672  | 3,636  | 3,673  | 3,681  | 3,652  | 3,626  | 3,605  | 3,605  | 3,678  |
|   | 3,564  | 3,497  | 3,507  | 3,556  | 3,486  | 3,456  | 3,466  | 3,455  | 3,491  |
|   | 108    | 140    | 166    | 125    | 166    | 170    | 139    | 150    | 187    |
|   | 2.9    | 3.8    | 4.5    | 3.4    | 4.6    | 4.7    | 3.9    | 4.2    | 5.1    |
| Ohio  |        |        |        |        |        |        |        |        |        |
| Civilian noninstitutional population Civilian labor force Employed Unemployed Unemployment rate | 8,434  | 8,466  | 8,468  | 8,434  | 8,454  | 8,459  | 8,463  | 8,466  | 8,468  |
|   | 5,543  | 5,614  | 5,619  | 5,572  | 5,586  | 5,585  | 5,619  | 5,619  | 5,637  |
|   | 5,308  | 5,319  | 5,344  | 5,322  | 5,284  | 5,297  | 5,356  | 5,295  | 5,348  |
|   | 235    | 295    | 275    | 250    | 303    | 288    | 264    | 324    | 290    |
|   | 4.2    | 5.3    | 4.9    | 4.5    | 5.4    | 5.2    | 4.7    | 5.8    | 5.1    |
| Pennsylvania  |        |        |        |        |        |        |        |        |        |
| Civilian noninstitutional population Civilian labor force Employed Unemployed Unemployment rate | 9,284  | 9,280  | 9,281  | 9,284  | 9,275  | 9,278  | 9,279  | 9,280  | 9,281  |
|   | 5,780  | 5,807  | 5,787  | 5,792  | 5,795  | 5,844  | 5,805  | 5,803  | 5,810  |
|   | 5,473  | 5,466  | 5,459  | 5,445  | 5,475  | 5,468  | 5,508  | 5,438  | 5,442  |
|   | 308    | 340    | 328    | 347    | 320    | 377    | 297    | 365    | 368    |
|   | 5.3    | 5.9    | 5.7    | 6.0    | 5.5    | 6.4    | 5.1    | 6.3    | 6.3    |
| Texas   |        |        |        |        |        |        |        |        |        |
| Civilian noninstitutional population Civilian labor force Employed Unemployed                   | 13,668 | 13,911 | 13,933 | 13,668 | 13,841 | 13,866 | 13,889 | 13,911 | 13,933 |
|   | 9,418  | 9,654  | 9,655  | 9,437  | 9,558  | 9,631  | 9,630  | 9,631  | 9,684  |
|   | 8,876  | 9,081  | 9,064  | 8,869  | 8,919  | 9,039  | 9,031  | 9,053  | 9,068  |
|   | 542    | 573    | 591    | 569    | 639    | 592    | 599    | 578    | 615    |
|   | 5.8    | 5.9    | 6.1    | 6.0    | 6.7    | 6.1    | 6.2    | 6.0    | 6.4    |

 $<sup>1/\ \</sup>mbox{These}$  are the official Bureau of Labor Statistics' estimates used in the administration of Federal fund allocation programs.

 $<sup>2/\ \</sup>mbox{The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and the seasonally adjusted columns.$ 

Table B-1. Employees on nonfarm payrolls by industry

(In thousands)

|  | <br>  Not  | seasona   | lly adju   | sted   |  | Se  | easonall   | y adjust   | ed  |  |
|--|--|---|--|--|--|---|--|--|---|--|
| Industry   | Dec.   | <br>  Oct.<br>  1995  | <br>  Nov.<br> 1995p/  | <br>  Dec.<br> 1995p/  | Dec.   | Aug.<br>1995  | <br>  Sept.<br>  1995  | <br>  Oct.<br>  1995   | <br>  Nov.<br> 1995p/   | <br>  Dec.<br> 1995p/  |
| Total  | 116,415  | 117,963   | 1118,110   | 118,117  | 115,624  | 116,838   | 116,932  | 116,998  | 117,164   | 117,315  |
| Total private  | 96,858   | <br>  98,371<br>  | <br>  98,394   | 98,446   | 96,405   | 97,492  | <br>  97,612   | <br>  97,685   | <br>  97,868  | 97,990   |
| Goods_producing  | 24,147   | <br>  24,526  | 24,329   | 24,112   | 24,230   | 24,165  | <br>  24,157   | 24,159   | 24,128  | 24,194   |
| Mining  Metal mining  Coal mining  Oil and gas extraction  Nonmetallic minerals, except fuels  | 49.5   | 578<br>51.2<br>105.4<br>313.7<br>108.1  | 105.5<br>311.2   | 569<br>50.7<br>104.0<br>311.5<br>102.9   | 592<br>50<br>(1)<br>326  | 575<br>52<br>(1)<br>313<br>104  | 573<br>51<br>(1)<br>311<br>105   | 571<br>51<br>(1)<br>309  | 568<br>51<br>(1)<br>307   | 51<br>(1)<br>308   |
| Construction  General building contractors  Heavy construction, except building  Special trade contractors.  | 698.1  | 825.6   | 1,247.8<br>780.0   | 1,222.3<br>705.2   | 5,166<br>1,241<br>739<br>3,186   | 5,233<br>1,231<br>744<br>3,258  | 1,229<br>750   | 5,287<br>1,230<br>749<br>3,308   | 5,289<br>1,226<br>744<br>3,319  | 1,226<br>746   |
| Manufacturing<br>Production workers  | 18,481<br>12,784   | 18,394<br>  12,723  |  | !  | 18,472<br>  12,785   | 18,357<br>12,684  | :  | 18,301<br>  12,634   | 18,271<br>  12,621  | !  |
| Durable goods.  Production workers. Lumber and wood products. Furniture and fixtures. Stone, clay, and glass products. Primary metal industries. Blast furnaces and basic steel products. Fabricated metal products. Industrial machinery and equipment. Computer and office equipment. Electronic and other electrical equipment. Electronic components and accessories. Transportation equipment. Motor vehicles and equipment. Aircraft and parts. Instruments and related products. Miscellaneous manufacturing.  Nondurable goods. Production workers. Food and kindred products. | 7,253<br>762.7<br>509.1<br>534.7<br>716.4<br>240.6<br>11,425.3<br>2,010.1<br>341.3<br>1,608.4<br>560.2<br>21,776.6<br>935.4<br>465.3<br>854.0<br>394.3 | 7,251<br>762.8<br>497.8<br>547.4<br>712.1<br>237.3<br>1,438.9<br>2,049.0<br>342.2<br>1,637.0<br>1,712.9<br>933.5<br>414.6<br>839.5<br>399.3 | 7,244<br>756.2<br>497.0<br>542.8<br>714.4<br>239.3<br>11,438.4<br>2,056.6<br>343.9<br>1,699.8<br>924.7<br>411.9<br>837.4<br>399.9<br>7,743<br>5,426<br>1,690.2 | 7,292<br>754.0<br>498.1<br>532.6<br>715.6<br>239.9<br>1,439.1<br>2,068.6<br>344.8<br>1,649.8<br>605.7<br>1,745.2<br>939.9<br>444.0<br>837.3<br>394.1 | 10,574<br>7,239<br>766<br>507<br>540<br>715<br>240<br>1,421<br>2,010<br>342<br>1,603<br>560<br>1,764<br>462<br>853<br>395<br>7,898<br>5,546<br>1,684 | 10,587<br>7,244<br>751<br>496<br>539<br>710<br>239<br>1,433<br>2,048<br>339<br>1,624<br>1,751<br>942<br>440<br>843<br>392<br>7,770<br>5,440 | 7,232<br>752<br>495<br>537<br>710<br>238<br>1,429<br>2,047<br>340<br>1,631<br>591<br>1,738<br>932<br>439<br>8422<br>391<br>7,750<br>5,427<br>1,680 | 10,565<br>  7,220<br>  755<br>  494<br>  494<br>  538<br>  711<br>  238<br>  1,433<br>  2,055<br>  344<br>  1,635<br>  596<br>  1,713<br>  933<br>  413<br>  840<br>  391<br>  7,736<br>  5,414<br>  1,683 | 713<br>239<br>1,431<br>2,061<br>344<br>1,636<br>599<br>1,693<br>920<br>410<br>836<br>394<br>7,722<br>5,408<br>1,682 | 7,276<br>756<br>496<br>496<br>538<br>713<br>239<br>1,435<br>2,069<br>345<br>1,643<br>930<br>441<br>836<br>395<br>7,709<br>5,391<br>1,687 |
| Tobacco products. Textile mill products. Apparel and other textile products. Paper and allied products. Printing and publishing. Chemicals and allied products. Petroleum and coal products. Rubber and misc. plastics products. Leather and leather products.   | 673.0<br>959.5<br>692.8<br>1,565.3<br>1,053.0<br>147.7<br>973.9  | 1,039.9<br>143.1<br>968.3   | 643.3<br>882.7<br>681.5<br>1,556.4<br>1,037.2<br>140.3<br>966.4  | 682.7<br> 1,557.3<br> 1,033.6<br>  137.8<br>  966.0  | 41<br>  673<br>  960<br>  692<br>  1,556<br>  1,054<br>  150<br>  975<br>  113   | 40<br>650<br>907<br>688<br>1,554<br>1,041<br>142<br>965   | 898<br>684<br>1,552<br>1,040<br>141<br>966   | 39<br>643<br>884<br>684<br>1,550<br>1,041<br>141<br>965  | 38<br>642<br>877<br>682<br>1,552<br>1,039<br>139<br>966   | 636<br>872<br>683<br>1,548<br>1,035<br>139<br>967  |
| Service_producing  | 92,268   | 93,437  | <br>  93,781<br>   | 94,005   | 91,394   | 92,673  | <br>  92,775<br>   | <br>  92,839<br>   | 93,036  | 93,121   |
| Transportation and public utilities  | 3,934<br>239.3<br>440.0<br>1,909.9<br>160.8<br>755.4<br>17.5<br>410.7<br>2,249   | 237.2<br>478.1<br>1,912.4<br>156.1<br>773.5<br>16.1<br>428.0<br>2,273<br>1,371.4  | 4,004<br>236.7<br>480.1<br>11,913.2<br>154.5<br>778.6<br>15.9<br>424.8<br>2,275<br>11,374.3  | 235.9<br>484.3<br>11,953.1<br>151.7<br>786.3<br>15.8<br>424.8<br>2,263   | 6,121<br>3,870<br>241<br>425<br>1,857<br>164<br>754<br>18<br>411<br>2,251<br>1,331<br>920  | 6,217<br>3,950<br>238<br>464<br>1,882<br>159<br>764<br>16<br>427<br>2,267<br>1,365<br>902   | 3,938<br>236<br>457<br>1,872<br>157<br>770<br>16<br>430<br>2,268<br>1,366  | 16<br>427<br>2,270<br>1,367  | 6,233<br>3,960<br>236<br>462<br>1,885<br>157<br>779<br>16<br>425<br>2,273<br>1,370<br>903                           | 3,982<br>237<br>467<br>1,898<br>155<br>784<br>16<br>425<br>2,266<br>1,364  |
| Wholesale trade  | 6,226<br>3,598<br>2,628  | 3,697   | 3,707  | 3,714  |  | 6,340<br>3,679<br>2,661   | 3,686  |  | 6,368<br>3,707<br>2,661   | 3,714  |

See footnotes at end of table.

Table B-1. Employees on nonfarm payrolls by industry

(In thousands)

|   | Not seasonally adjusted Seasonally adjusted |                      |                       |                       |                        |                |               |                |                       |                       |
|---|---|----------------------|-----------------------|-----------------------|------------------------|----------------|---------------|----------------|-----------------------|-----------------------|
| Industry  <br> <br> <br>  |   | <br>  Oct.<br>  1995 | <br>  Nov.<br> 1995p/ | <br>  Dec.<br> 1995p/ | <br>  Dec.  <br>  1994 | Aug.  <br>1995 | Sept.<br>1995 | Oct.<br>1995   | <br>  Nov.<br> 1995p/ | <br>  Dec.<br> 1995p/ |
|   |   |                      |                       |                       |                        |                |               |                |                       |                       |
| Retail trade  |   |                      |                       | 21,524                | 20,759 <br>  846       | 20,837         | 20,899        |                | 20,979                | 20,93                 |
| Building materials and garden supplies  General merchandise stores        |   |                      |                       |                       | 2,585                  | 850<br>2,530   | 853<br>2,534  | 853<br>2,556   | 863<br>2,562          | 86<br>2,50            |
| Department stores   |   |                      |                       |                       | 2,256                  | 2,215          | 2,220         | 2,245          |                       |                       |
| Food stores   |   |                      |                       |                       | 3,320                  | 3,371          | 3,368         | 3,372          | 3,385                 | 3,38                  |
| Automotive dealers and service stations                                   |   |                      |                       |                       | 2,173                  | 2,214          | 2,223         | 2,231          | 2,240                 | 2,25                  |
| New and used car dealers  | 986.0                                       | 1,013.3              | 1,016.4               | 1,017.1               | 989                    | 1,002          | 1,005         | 1,008          | 1,015                 | 1,02                  |
| Apparel and accessory stores  |   |                      |                       |                       | 1,126                  | 1,092          | 1,078         | 1,074          | 1,076                 | 1,05                  |
| Furniture and home furnishings stores                                     |   |                      | 983.6                 |                       | 927                    | 953            | 959           | 962            | 962                   | 96                    |
| Eating and drinking places  |   |                      |                       |                       | 7,182                  | 7,222          | 7,259         | 7,236          | 7,264                 | 7,28                  |
| Miscellaneous retail establishments                                       | 2,776.5                                     | 2,628.6<br>          | 2,719.2<br>           | 2,803.4               | 2,600 <br>             | 2,605          | 2,625         | 2,613          | 2,627<br>             | 2,62                  |
| Finance, insurance, and real estate                                       | 6,915                                       | 6,960                | 6,969                 | 6,985                 | 6,931                  | 6,947          | 6,957         | 6,977          | 6,990                 | 6,99                  |
| Finance   | 3,315                                       | 3,313                | 3,330                 | 3,343                 | 3,317                  | 3,310          | 3,316         | 3,325          | 3,337                 | 3,34                  |
| Depository institutions   |   |                      |                       |                       | 2,070                  | 2,048          | 2,049         | 2,048          | 2,051                 | 2,04                  |
| Commercial banks  |   |                      |                       |                       | 1,498                  | 1,487          | 1,487         | 1,489          | 1,493                 | 1,49                  |
| Savings institutions  Nondepository institutions                          | 295.5                                       | 275.9                | 274.8                 | 273.1                 | 295                    | 280            | 279           | 277            | 275                   | 27                    |
| Mortgage bankers and brokers  | 479.7                                       | 493.6<br>232.7       | 501.3                 | 507.1                 | 481 (2) l              | 490  <br>(2)   | 491<br>(2)    | 497<br>(2)     | 503<br>(2)            | 50                    |
| Security and commodity brokers  | 528.2                                       | 530.5                | 532.3                 | 534.8                 | 530                    | 529            | 531           | 532            | 533                   | 53                    |
| Holding and other investment offices                                      | 236.0                                       | 247.7                | 250.4                 | 251.6                 | 236                    | 243            | 245           | 248            | 250                   | 25                    |
| Insurance   | 2,231                                       |                      | 2,249                 | 2,254                 | 2,232                  | 2,246          | 2,249         | 2,253          | 2,252                 | 2,25                  |
| Insurance carriers  |   |                      |                       |                       | 1,537                  | 1,540          | 1,542         | 1,543          | 1,543                 | 1,54                  |
| Insurance agents, brokers, and service                                    | 694.9                                       | 708.7                | 707.9                 | 711.2                 | 695                    | 706            | 707           | 710            | 709                   | 71                    |
| Real estate   | 1,369                                       | 1,398                | 1,390                 | 1,388                 | 1,382                  | 1,391          | 1,392         | 1,399          | 1,401                 | 1,40                  |
| Services3/  | 32.043                                      | <br>  33,292         | <br>  33,166          | 33,134                | <br>  32,135           | 32,986         | 33,047        | 33,076         | <br>  33,170          | <br>  33,23           |
| Agricultural services   | 538.9                                       | 615.3                | 586.2                 | 548.9                 | 588                    | 588            | 588           | 593            | 591                   | 55,25                 |
| Hotels and other lodging places   | 1,555                                       | 1,634                | 1,573                 | 1,569                 | 1,612                  | 1,634          | 1,635         | 1,621          | 1,635                 | 1,63                  |
| Personal services   | 1,126                                       | 1,112                | 1,115                 | 1,125                 | 1,138                  | 1,142          | 1,135         | 1,138          | 1,141                 | 1,13                  |
| Business services   | 6,543                                       | 6,894                | 6,873                 | 6,856                 | 6,487                  | 6,681          | 6,745         | 6,752          | 6,758                 | 6,78                  |
| Services to buildings   | 867   | 890                  | 896                   | 896                   | 870                    | 884            | 888           | 889            | 893                   | 89                    |
| Personnel supply services   | 2,435                                       | 2,569                | 2,528                 | 2,497                 | 2,386                  | 2,406          | 2,458         | 2,446          | 2,438                 | 2,43                  |
| Help supply services  | 2,162                                       | 2,281                | 2,240                 | 2,209                 | 2,118                  | 2,129          | 2,174         | 2,170          | 2,156                 |                       |
| Computer and data processing services  Auto repair, services, and parking | 993   | 1,077<br>1,039       | 1,090                 | 1,104                 | 991                    | 1,063          | 1,072         | 1,081<br>1,039 | 1,089<br>1,045        | 1,10                  |
| Miscellaneous repair services   | 336   | 344                  | 344                   | 346                   | 338                    | 342            | 343           | 341            | !                     | !                     |
| Motion pictures   | 536   | 586                  | 591                   | 596                   | 529                    | 592            | 602           | 596            | 592                   | 59                    |
| Amusement and recreation services   | 1,254                                       | 1,446                | 1,312                 | !                     | 1,375                  | 1,525          | 1,501         | 1,485          | 1,476                 | !                     |
| Health services   | 9,128                                       | 9,349                | 9,390                 | 9,424                 | 9,121                  | 9,298          | 9,324         | 9,349          | 9,390                 | 9,41                  |
| Offices and clinics of medical doctors                                    | 1,564                                       | 1,602                | 1,607                 | 1,615                 | 1,562                  | 1,591          | 1,599         | 1,600          | 1,608                 | 1,61                  |
| Nursing and personal care facilities                                      | 1,669                                       | 1,708                | 1,718                 | 1,721                 | 1,667                  | 1,697          | 1,704         | 1,706          | 1,715                 | 1,71                  |
| Hospitals   | 3,788                                       | 3,828                | 3,836                 | 3,843                 | 3,790                  | 3,822          | 3,827         | 3,832          | 3,836                 | 3,84                  |
| Home health care services   | 588<br>929                                  | 624<br>926           | 630<br>928            | 632                   | 588  <br>930           | 619            | 619<br>932    | 622<br>930     | 628<br>929            | 63                    |
| Legal services Educational services                                       | 1,956                                       | 2,017                | 2,046                 | 2,018                 | 930 <br>  1,854        | 930            | 1,883         | 1,892          |                       | 1,91                  |
| Social services   | 2,243                                       | 2,017                | 2,307                 | 2,016                 | 2,233                  | 2,269          | 2,294         | 2,291          | 2,295                 | 2,30                  |
| Child day care services   | 526   | 539                  | 541                   | 540                   | 512                    | 536            | 529           | 525            | 524                   | 52                    |
| Residential care  | 620   |                      | 641                   | 644                   |                        | 637            | 640           |                | 641                   | 64                    |
| Museums and botanical and zoological                                      |   |                      |                       |                       |                        |                |               |                | i                     | "                     |
| gardens   | 78  | 84                   | 80                    | 80                    | 80                     | 83             | 81            | 82             | 83                    | j 8                   |
| Membership organizations  | 2,051                                       | 2,044                | 2,052                 |                       | 2,062                  | 2,072          | 2,056         | 2,052          | 2,062                 | , , , ,               |
| Engineering and management services                                       | 2,605                                       | 2,734                | :                     | 2,762                 | 2,616                  | 2,722          | 2,728         | 2,743          |                       | 2,77                  |
| Engineering and architectural services                                    | 786   | 811                  | 814                   | 814                   | 790                    | 804            | 806           | 810            |                       |                       |
| Management and public relations Services, nec                             | 738   | 827<br>41.8          | 831<br>41.6           | 835                   | 742<br>(1)             | 814  <br>(1)   | 823<br>(1)    | 826<br>(1)     | 833<br>(1)            | 83                    |
|   |   | İ                    | İ                     | İ                     | į į                    | j              |               |                | j                     | j                     |
| Government  | 19,557                                      | !                    |                       | 19,671                | 19,219                 | 19,346         | 19,320        |                | !                     |                       |
| Federal   | 2,872                                       |                      |                       |                       | 2,853                  | 2,825          | 2,812         | 2,804          |                       | 2,78                  |
| Federal, except Postal Service  |   |                      |                       |                       | 2,014                  | 1,982          | 1,966         | 1,954          |                       | 1,92                  |
| State   | 4,685                                       |                      |                       | 4,680                 | 4,598                  | 4,604          | 4,601         | 4,596          | !                     | 4,59                  |
| Education   |   |                      |                       |                       | 1,891                  | 1,923          | 1,919         | 1,913<br>2,683 | !                     | 1,90                  |
| Other State government  |   |                      |                       |                       | 2,707 <br>  11,768     | 2,681          |               |                | 2,687<br>11,906       |                       |
|   |   |                      |                       |                       |                        |                |               |                | !                     | 6,68                  |
| Education   | 16,886.5                                    | 16,9119.h            | [7,025.I              | 17,022.4              | 6,557                  | 6,706          | 6,683         | 6,657          | 6,672                 |                       |

<sup>1/</sup> These series are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

2/ This series is not suitable for seasonal adjustment

because it has very little irregular movement. Thus, the not seasonally adjusted series can be used for analysis of cyclical and long-term trends.

3/ Includes other industries, not shown separately.
p = preliminary.

Table B-2. Average weekly hours of production or nonsupervisory workers on private nonfarm payrolls by industry

|   | <br>  Not   | seasona   | lly adju  | sted  | <br>  Seasonally adjusted<br>  |   |  |   |   |  |  |
|---|---|---|---|---|--|---|--|---|---|--|--|
| Industry  | Dec.  | <br>  Oct.<br>  1995  | <br>  Nov.<br> 1995p/   | <br>  Dec.<br> 1995p/   | Dec.   | <br>  Aug.<br>  1995  | <br>  Sept.<br>  1995  | <br>  Oct.<br>  1995  | <br>  Nov.<br> 1995p/   | Dec.   |  |
| Total private   | 34.8  | 34.7  | 34.4  | 34.5  | 34.7   | 34.4  | 34.5   | 34.6  | 34.5  | 34.4   |  |
| Goods_producing   | 42.0  | 41.4  | 41.1  | 41.3  | 41.5   | 40.9  | 41.1   | 41.0  | 41.0  | 40.7   |  |
| Mining  | 45.1  | 45.4  | 44.8  | 44.8  | 44.7   | 44.3  | 45.0   | 45.0  | 44.3  | 44.5   |  |
| Construction  | 38.7  | 40.0  | 38.5  | 37.9  | (2)  | (2)   | (2)  | (2)   | (2)   | (2)  |  |
| Manufacturing Overtime hours  | 42.9<br>5.1   | 41.7  | 41.9  | 42.2  | 42.1   | 41.5  | 41.7<br>4.5  | 41.5  | 41.5  | 41.4   |  |
| Durable goods  Overtime hours   | 43.8<br>5.6   | 42.5  | 42.7  | 43.1  | 43.0   | 42.4  | 42.5   | 42.4  | 42.4  | 42.3   |  |
| Lumber and wood products.  Furniture and fixtures.  Stone, clay, and glass products.  Primary metal industries.  Blast furnaces and basic steel products  Fabricated metal products.  Industrial machinery and equipment.  Electronic and other electrical equipment  Transportation equipment.  Motor vehicles and equipment.  Instruments and related products.  Miscellaneous manufacturing.  Nondurable goods.  Overtime hours.  Food and kindred products.  Tobacco products.  Textile mill products.  Apparel and other textile products.  Paper and allied products.  Printing and publishing.  Chemicals and allied products.  Petroleum and coal products. | 41.6<br>41.6<br>43.3<br>45.6<br>44.0<br>44.8<br>43.1<br>45.6<br>47.1<br>42.6<br>40.4<br>41.7<br>4.5<br>42.2<br>41.2<br>42.0<br>38.1<br>44.8<br>39.3<br>44.8 | 41.2<br>40.0<br>43.8<br>43.7<br>44.0<br>42.6<br>43.1<br>42.2<br>43.7<br>44.7<br>41.4<br>40.3<br>40.6<br>4.2<br>41.3<br>40.4<br>40.6<br>36.9<br>43.1<br>43.1<br>44.3<br>44.3 | 40.8<br>40.2<br>43.3<br>44.1<br>44.0<br>42.9<br>43.6<br>42.1<br>45.4<br>41.9<br>40.4<br>40.8<br>4.2<br>41.4<br>43.9.9<br>40.9<br>37.2<br>43.7<br>37.2<br>43.7<br>38.8<br>43.3 | 40.4<br>40.9<br>42.7<br>44.2<br>44.1<br>45.3<br>44.0<br>42.2<br>43.8<br>45.8<br>42.5<br>40.2<br>40.9<br>4.1<br>41.3<br>37.7<br>40.7<br>37.7<br>43.9<br>38.5<br>43.9<br>44.0 | 41.2<br>40.4<br>43.5<br>45.0<br>43.0<br>43.8<br>42.0<br>44.7<br>46.2<br>41.7<br>39.9<br>41.1<br>4.3<br>41.5<br>(2)<br>41.6<br>37.7<br>44.0<br>38.7<br>44.0 | 40.7<br>39.8<br>43.1<br>43.6<br>43.8<br>42.3<br>43.5<br>41.6<br>41.5<br>40.0<br>40.4<br>4.0<br>41.2<br>(2)<br>40.7<br>36.7<br>42.9<br>38.1<br>43.1<br>(2) | 40.7<br>39.6<br>43.2<br>43.7<br>42.7<br>43.4<br>42.1<br>43.9<br>44.9<br>41.5<br>40.1<br>40.5<br>4.0<br>41.1<br>(2)<br>40.5<br>37.1<br>42.9<br>38.1<br>42.9 | 40.9<br>39.5<br>43.1<br>43.9<br>44.4<br>42.3<br>43.1<br>42.1<br>43.6<br>44.7<br>41.4<br>39.8<br>40.3<br>3.9<br>40.9<br>(2)<br>40.4<br>36.6<br>42.8<br>38.0<br>43.2<br>(2) | 40.7<br>39.7<br>43.8<br>44.1<br>42.3<br>43.5<br>41.6<br>43.8<br>45.1<br>41.6<br>39.7<br>40.4<br>4.0<br>40.7<br>(2)<br>40.6<br>36.8<br>43.4<br>38.3<br>43.4<br>(2) | 40.0<br>39.7<br>42.9<br>43.5<br>43.8<br>44.2<br>43.0<br>41.1<br>42.8<br>44.8<br>41.6<br>39.6<br>40.3<br>3.9<br>40.6<br>(2)<br>40.3<br>37.3<br>37.3<br>43.1<br>37.9<br>43.1 |  |
| Rubber and misc. plastics products  Leather and leather products  | 43.0<br>39.0  | 41.5<br>38.3  | 41.8  | 42.2  | 42.3<br>38.6   | 41.2<br>38.6  | 41.6<br>38.4   | 41.5<br>38.1  | 41.5  | 41.5   |  |
| Service_producing   | 32.8  | 32.8  | 32.6  | 32.7  | 32.8   | 32.5  | 32.7   | 32.9  | 32.7  | 32.6   |  |
| Transportation and public utilities   | 39.6  | 39.7  | 39.7  | 39.7  | 39.6   | 39.4  | 39.5   | 39.5  | 39.7  | 39.7   |  |
| Wholesale trade   | 38.5  | 38.5  | 38.2  | 38.4  | 38.4   | 38.2  | 38.3   | 38.4  | 38.2  | 38.3   |  |
|   | 29.3  | 28.8<br>36.4  |   |   |  |   | 28.8   | İ   |   | 28.7   |  |
| Finance, insurance, and real estate  Services   | 35.7<br>32.4  | 36.4  | 35.6  | 35.8  | (2)  | (2)   | (2)  | (2)   | (2)   | (2)  |  |

<sup>1/</sup> Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services. These groups account for approximately four-fifths of the total employees on private nonfarm payrolls.

<sup>2/</sup> These series are not published seasonally
adjusted since the seasonal component, which is small
relative to the trend-cycle and irregular
components, cannot be separated with sufficient
precision.
 p = preliminary.

Table B-3. Average hourly and weekly earnings of production or nonsupervisory workers  $\frac{1}{2}$  on private nonfarm payrolls by industry

|   | <br>  Ave:  | rage hou   | rly earn   | ings  | Average weekly earnings  |  |  |  |  |  |
|---|---|--|--|---|--|--|--|--|--|--|
| Industry  | Dec.  | <br>  Oct.<br>  1995<br>   | <br>  Nov.<br> 1995p/  | <br>  Dec.<br> 1995p/   | Dec.   | <br>  Oct.<br>  1995<br>   | <br>  Nov.<br> 1995p/<br>  | <br>  Dec.<br> 1995p/  |  |  |
| Total private Seasonally adjusted   |   | <br> \$11.61<br>  11.58  | <br> \$11.60<br>  11.58  | <br> \$11.64<br>  11.63   | <br> \$392.54<br>  391.07  |  | <br> \$399.04<br>  399.51  | 1 .  |  |  |
| Goods_producing   | 12.88   | 13.18  | 13.18  | 13.23   | 540.96   | <br>  545.65   | 541.70   | 546.40   |  |  |
| Mining  | 15.09   | 15.36  | 15.33  | 15.55   | 680.56   | 697.34   | <br>  686.78   | 696.64   |  |  |
| Construction  | 14.83   | 15.29  | 15.22  | 15.11   | 573.92   | <br>  611.60   | <br>  585.97   | 572.67   |  |  |
| Manufacturing   | 12.26   | 12.41  | 12.48  | 12.61   | 525.95   | <br>  517.50   | 522.91   | 532.14   |  |  |
| Durable goods.  Lumber and wood products.  Furniture and fixtures.  Stone, clay, and glass products.  Primary metal industries.  Blast furnaces and basic steel products Fabricated metal products.  Industrial machinery and equipment.  Electronic and other electrical equipment Transportation equipment.  Motor vehicles and equipment.  Instruments and related products.  Miscellaneous manufacturing.  Nondurable goods. Food and kindred products.  Textile mill products.  Textile mill products.  Apparel and other textile products.  Paper and allied products.  Printing and publishing. Chemicals and allied products.  Petroleum and coal products.  Rubber and misc. plastics products.  Leather and leather products. | 9.97<br>9.76<br>12.21<br>14.53<br>17.16<br>12.09<br>13.19<br>11.59<br>16.83<br>17.37<br>12.63<br>9.90<br>11.42<br>10.85<br>18.64<br>9.31<br>7.47<br>13.98<br>12.26<br>15.42<br>19.32<br>19.32<br>19.32<br>10.79 | 12.94<br>  10.27<br>  9.91<br>  12.52<br>  14.61<br>  17.45<br>  12.17<br>  13.31<br>  11.77<br>  16.65<br>  17.39<br>  12.78<br>  10.10<br>  11.69<br>  10.93<br>  18.49<br>  7.71<br>  14.32<br>  12.42<br>  15.85<br>  19.68<br>  11.02 | 13.00<br>10.21<br>9.95<br>12.51<br>14.79<br>17.84<br>12.24<br>13.38<br>11.84<br>16.72<br>17.40<br>12.89<br>10.12<br>11.74<br>11.04<br>19.55<br>7.76<br>14.39<br>12.40<br>19.54<br>9.55<br>7.76<br>14.39<br>12.40<br>15.92<br>17.40<br>19.54<br>9.55<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56<br>19.56 | 13.14<br>  10.31<br>  10.04<br>  12.47<br>  14.78<br>  17.76<br>  12.60<br>  13.47<br>  11.95<br>  16.80<br>  17.47<br>  12.93<br>  10.26<br>  11.85<br>  11.17<br>  17.63<br>  9.58<br>  7.81<br>  14.47<br>  12.54<br>  14.47<br>  12.54<br>  16.04<br>  19.72<br>  11.11<br>  8.37 | 414.75<br>  406.02<br>  528.69<br>  662.57<br>  787.64<br>  531.96<br>  590.91<br>  499.53<br>  767.45<br>  818.13<br>  338.04<br>  399.96<br>  476.21<br>  457.87<br>  767.97<br>  391.02<br>  284.61<br>  626.30<br>  481.82<br>  678.48<br>  853.94<br>  463.97 | 638.46<br>767.80<br>518.44<br>573.66<br>496.69<br>727.61<br>777.33<br>529.09<br>407.03<br>474.61<br>451.41<br>747.00<br>385.29<br>284.50<br>617.19<br>475.69<br>684.72<br>871.82 | 416.57<br>399.99<br>541.68<br>652.24<br>784.96<br>525.10<br>583.37<br>498.46<br>737.35<br>789.96<br>540.09<br>408.85<br>478.99<br>457.66<br>779.65<br>390.60<br>288.67<br>628.84<br>481.12<br>689.34<br>857.56<br>459.80 | 416.52<br>410.64<br>532.47<br>653.28<br>783.22<br>570.78<br>592.68<br>504.29<br>735.84<br>800.13<br>549.53<br>412.45<br>484.67<br>461.32<br>664.65<br>389.91<br>482.79<br>704.16<br>867.68<br>468.84 |  |  |
| Service_producing   | İ   | 11.07  | 11.06  | 11.11   | 351.62   | 363.10   | 360.56   | 363.30   |  |  |
| Transportation and public utilities   | į   | <br>  14.45  | 14.48  | 14.45   | <br>  555.98   | <br>  573.67   | <br>  574.86   | <br>  573.67   |  |  |
| Wholesale trade   | 12.21   | 12.52  | 12.49  | 12.61   | 470.09   | 482.02   | 477.12   | 484.22   |  |  |
| Retail trade  | 7.59  | 7.78   | 7.79   | 7.82  | 222.39   | 224.06   | 222.79   | 227.56   |  |  |
| Finance, insurance, and real estate   | 12.05   | 12.53  | 12.48  | 12.58   | 430.19   | <br>  456.09   | 444.29   | 450.36   |  |  |
| Services  | <br>  11.29<br>   | <br>  11.56<br>  | 11.58  | <br>  11.69<br>   | <br>  365.80<br>   | <br>  376.86<br>   | <br>  375.19<br>   | <br>  377.59<br>   |  |  |

<sup>1/</sup> See footnote 1, table B-2.

p = preliminary.

Table B-4. Average hourly earnings of production or nonsupervisory workers on private nonfarm payrolls by industry, seasonally adjusted

| Industry                            | Dec.  <br>1994 | Aug.  <br>1995 | Sept.  <br>1995 | Oct.<br>1995 | Nov.<br>1995p/ | <br> <br>  Dec.<br> 1995p/<br> | Percent change from:   Nov. 1995-   Dec. 1995 |
|-------------------------------------|----------------|----------------|-----------------|--------------|----------------|--------------------------------|---|
| Total private:                      |                |                |                 |              |                | <br>                           | <br>  |
| Current dollars                     | \$11.27        | \$11.48        | \$11.54         | \$11.58      | \$11.58        | \$11.63                        | 0.4   |
| Constant (1982) dollars2/           | 7.40           | 7.41           | 7.44            | 7.44         | 7.44           | N.A.                           | (3)   |
| Goods_producing                     | 12.83          | 13.09          | 13.12           | 13.14        | 13.17          | 13.18                          | .1  |
| Mining                              | 15.08          | 15.48          | 15.42           | 15.50        | 15.39          | 15.53                          | j .9  |
| Construction                        | 14.81          | 15.09          | 15.14           | 15.14        | 15.19          | 15.11                          | 5   |
| Manufacturing                       | 12.18          | 12.41          | 12.43           | 12.45        | 12.48          | 12.52                          | .3  |
| Excluding overtime4/                | 11.53          | 11.79          | 11.78           | 11.84        | 11.85          | 11.90                          | . 4   |
| Service_producing                   | <br>  10.71    | 10.93          | 10.99           | 11.05        | <br>  11.04    | <br>  11.10                    | l<br>l .5                                     |
| Transportation and public utilities | 14.01          | 14.27          | 14.31           | 14.44        | 14.45          | 14.41                          | 3   |
| Wholesale trade                     | 12.20          |                | 12.48           |              |                | 1                              |   |
| Retail trade                        | 7.60           | 7.74           | 7.76            |              |                | 7.83                           | .6  |
| Finance, insurance, and real estate | 12.01          | 12.37          | 12.45           | 12.56        | 12.49          | 12.54                          | .4  |
| Services                            | 11.21          | 11.40          | 11.48           | 11.56        | 11.53          | 11.61                          | .7  |
| j                                   | į              | į              | į               |              | İ              | İ                              | İ   |

<sup>1/</sup> See footnote 1, table B-2.
2/ The Consumer Price Index for Urban
Wage Earners and Clerical Workers (CPI-W) is
used to deflate this series.
3/ Change was .0 percent from October
1995 to November 1995, the latest month
available.
4/ Derived by assuming that overtime
hours are paid at the rate of time and onehalf.
N.A. = not available.
p/ = preliminary.

Table B-5. Indexes of aggregate weekly hours of production or nonsupervisory workers 1/ on private nonfarm payrolls by industry

|  | <br>  Not  | season   | nally ad  | justed  | <br>  Seasonally adjusted  |   |  |  |  |  |  |
|--|--|--|---|---|--|---|--|--|--|--|--|
| Industry   | <br> Dec.<br> 1994   | <br> Oct.<br> 1995<br>   | Nov.<br>  1995p/  | <br>  Dec.<br> 1995p/   | <br> Dec.<br> 1994   | <br> Aug.<br> 1995<br>  | <br> Sept.<br> 1995<br>  | <br> Oct.<br> 1995   | <br>  Nov.<br> 1995p/<br>  | <br>  Dec.<br> 1995p/  |  |
| Total private  | 133.2  | 135.0  | 134.0   | 134.5   | 132.0  | 132.3   | 133.0  | 133.8  | 133.3  | 133.1  |  |
| Goods_producing  | 112.2  | 112.9  | 111.1   | 110.0   | 111.4  | <br> 109.5  | 109.9  | 109.7  | 109.3  | 109.2  |  |
| Mining   | 55.0   | 55.2   | 53.8  | 53.3  | 54.3   | 53.2  | 53.9   | 53.7   | 52.3   | 52.8   |  |
| Construction   | 137.6  | 158.1  | 147.8   | 138.0   | 142.0  | 142.0   | 143.6  | 145.4  | 143.9  | 142.0  |  |
| Manufacturing  | 110.5  | 107.0  | 107.1   | 107.8   | 108.6  | <br> 106.2  | 106.3  | 105.7  | 105.7  | 105.9  |  |
| Durable goods  Lumber and wood products  Furniture and fixtures  Stone, clay, and glass products  Primary metal industries  Blast furnaces and basic steel products.  Fabricated metal products.  Industrial machinery and equipment.  Electronic and other electrical equipment.  Transportation equipment  Motor vehicles and equipment.  Instruments and related products  Miscellaneous manufacturing  Nondurable goods  Food and kindred products  Textile mill products  Textile mill products  Paper and allied products  Printing and publishing  Chemicals and allied products  Petroleum and coal products.  Rubber and misc. plastics products. | 138.6<br>  132.0<br>  108.1<br>  96.0<br>  75.8<br>  117.1<br>  104.0<br>  111.6<br>  124.3<br>  165.6<br>  76.8<br>  105.9<br>  110.1<br>  115.9<br>  70.3<br>  99.6<br>  89.8<br>  114.6<br>  130.4<br>  104.0<br>  79.2 | 136.7<br>123.8<br>112.7<br>91.5<br>71.5<br>114.3<br>102.2<br>109.8<br>115.0<br>157.5<br>73.9<br>107.0<br>106.1<br>119.0<br>63.4<br>91.9<br>80.0<br>109.2<br>124.8<br>109.2<br>124.8<br>109.2 | 133.9<br>123.9<br>110.5<br>92.7<br>72.2<br>114.9<br>103.8<br>110.0<br>115.3<br>158.7<br>74.7<br>107.5 | 109.8<br>  132.2<br>  126.4<br>  106.5<br>  93.3<br>  72.6<br>  121.4<br>  105.6<br>  110.4<br>  119.5<br>  164.4<br>  75.9<br>  105.1<br>  105.2<br>  114.1<br>  58.7<br>  90.6<br>  79.1<br>  110.9<br>  126.4<br>  104.2<br>  73.5 | 137.9<br>  127.6<br>  109.9<br>  94.3<br>  74.9<br>  114.0<br>  101.6<br>  108.1<br>  120.9<br>  160.8<br>  74.9<br>  105.1<br>  108.8<br>  115.5<br>  63.9<br>  98.7<br>  89.0<br>  112.6<br>  127.4<br>  112.4 | 133.0<br>  122.6<br>  108.7<br>  91.2<br>  71.6<br>  112.8<br>  107.3<br>  118.8<br>  158.6<br>  74.2<br>  103.5<br>  105.0<br>  114.1<br>  59.7<br>  92.8<br>  80.7<br>  109.2<br>  125.3<br>  102.5<br>  76.3 | 122.0<br>  108.6<br>  91.3<br>  71.0<br>  113.5<br>  102.8<br>  108.9<br>  118.4<br>  158.0<br>  74.0<br>  105.0<br>  114.4<br>  57.5<br>  80.8<br>  108.6<br>  125.0<br>  103.2<br>  75.6 | 134.1<br>121.1<br>108.9<br>91.7<br>72.1<br>112.7<br>102.5<br>109.0<br>115.0<br>157.7<br>73.8<br>103.4<br>104.3<br>114.0<br>55.6<br>91.0<br>78.5<br>108.3<br>124.2<br>103.3 | 132.8<br>  121.7<br>  108.7<br>  91.8<br>  72.4<br>  112.7<br>  103.8<br>  108.2<br>  114.0<br>  156.7<br>  74.0<br>  103.5<br>  104.4<br>  113.5<br>  57.2<br>  91.4<br>  78.1<br>  109.4<br>  125.7<br>  102.8<br>  73.9 | 107.3<br>  131.3<br>  122.0<br>  108.4<br>  91.5<br>  71.6<br>  117.9<br>  103.1<br>  107.0<br>  115.9<br>  158.7<br>  74.2<br>  104.0<br>  103.9<br>  13.6<br>  53.1<br>  89.7<br>  78.6<br>  108.8<br>  123.6<br>  102.5<br>  75.8 |  |
| Leather and leather products   | 53.5   | 49.1   | 48.0  | 46.7  | 52.8   | 49.8  | 49.6<br>   | 48.6   | 47.4   | 45.8   |  |
| Service_producing  | İ  | İ  | 144.3   | 145.4   | 141.2  | 142.6<br>   | 143.4  | 144.6<br>  | 144.1  | 143.8  |  |
| Transportation and public utilities  | İ  | İ  | 127.7   | 128.6   | 124.1  | 125.2<br>   | 125.6  | 126.0<br>  | 126.7  | 127.3  |  |
| Wholesale trade  | 118.6<br>  | 122.0<br>  | 121.0   | 121.3   | 118.5<br>  | 120.3<br>   | 120.8  | 121.2<br>  | 120.6  | 121.2  |  |
| Retail trade   | 135.7  | 130.2  | 131.9   | 135.6   | 129.7  | 129.4<br>   | 130.2  | 130.6<br>  | 130.4  | 129.5  |  |
| Finance, insurance, and real estate  | 124.0  | 127.4  | 125.1   | 125.9   | 124.2  | 125.0   | 125.2  | 128.4  | 125.8  | 126.3  |  |
| Services   | 164.8  | 172.3  | 170.4   | 170.0   | 166.0  | 168.7   | 170.1<br>  | 171.7  | 171.2  | 170.6  |  |

<sup>1/</sup> See footnote 1, table B-2.

(1982=100)

p = preliminary.

Table B-6. Diffusion indexes of employment change, seasonally adjusted (Percent)

| TIME SPAN                  | Jan.                 | <br>  Feb.<br>                             | <br>  Mar.<br>       | <br>  Apr.<br>           | <br>  May<br>        | <br>  June<br>       | July                 | <br>  Aug.<br>           | <br>  Sept.          | <br>  Oct.<br>       | <br>  Nov.<br>       | <br>  Dec.<br>       |
|----------------------------|----------------------|--|----------------------|--------------------------|----------------------|----------------------|----------------------|--------------------------|----------------------|----------------------|----------------------|----------------------|
|                            |                      | Private nonfarm payrolls, 356 industries1/ |                      |                          |                      |                      |                      |                          |                      |                      |                      |                      |
| Over 1-month span:         | 39.7                 | <br> <br>  40.0                            | 38.6                 | 37.2                     | <br> <br>  49.4      | 44.2                 | 47.1                 | <br> <br>  53.7          | 49.3                 | <br> <br>  47.6      | <br> <br>  46.2      | <br> <br>  45.8      |
| 1992<br>1993<br>1994       | 42.3<br>57.6<br>60.0 | 45.2<br>61.5<br>63.3                       | 50.1<br>51.4<br>65.9 | 57.3<br>58.3<br>62.4     | 53.7<br>61.4<br>58.0 | 48.2<br>55.1<br>63.8 | 53.5<br>57.7<br>60.5 | 49.6<br>  56.3<br>  61.5 | 53.4                 | 57.0<br>59.7<br>61.1 | 52.2<br>61.1<br>65.3 | 58.1<br>60.7<br>61.1 |
| 1995  Over 3-month span:   | 60.3                 | 61.7<br> <br>                              | 57.6<br> <br> <br>   | 51.3<br> <br>            | 46.2                 | 55.3                 | 48.5                 | 54.9                     | 50.6                 | 53.7<br> <br>        | p/54.2<br> <br>      | p/58.1<br> <br>      |
| 1991<br>1992<br>1993       | 34.0<br>40.2<br>64.0 | 32.6<br>42.6<br>61.2                       | 31.5<br>50.7<br>61.8 | 38.2<br>56.3<br>58.8     | 39.3<br>56.3<br>61.4 | 44.2<br>54.6<br>61.8 | 48.9<br>50.6<br>59.3 | 52.0<br>51.3<br>61.8     | 52.1<br>52.5<br>62.6 | 44.9<br>54.9<br>66.7 | 43.5<br>58.7<br>65.7 | 41.2<br>59.1<br>63.6 |
| 1994<br>1995               | 68.8<br>66.4         | 70.9<br>64.9                               | 69.8<br>57.9         | 67.1<br>49.3             | 66.0                 | 66.0                 | 68.4<br>52.8         | 68.3                     | 67.8                 | 67.3<br> p/52.4      | 68.1<br> p/55.5      | 67.4                 |
| Over 6-month span:<br>1991 | 29.8                 | <br> <br>  32.6                            | <br> <br>  30.9      | 32.6                     | 39.0                 | 44.8                 | <br> <br>  47.1      | 44.7                     | 48.0                 | <br> <br>  45.8      | 40.7                 | 40.3                 |
| 1992<br>1993               | 43.4<br>63.2<br>71.2 | 46.2<br>63.8                               | 46.3<br>62.8<br>70.5 | 50.8<br>64.2             | 55.1                 | 55.3                 | 52.7<br>64.5         | 52.2<br>64.7             | 56.7<br>66.2         | 55.9<br>67.3         | 63.6<br>70.8         | 63.2<br>70.8         |
| 1995                       | 65.9                 | 58.8                                       | 56.3                 | 52.2                     | 49.2                 | 49.6                 |                      | p/54.2                   | p/52.4               | 03.0                 | 07.1                 | 07.0                 |
| Over 12-month span: 1991   | 31.0                 | 31.0                                       | 31.7                 | 31.9                     | 31.7                 | 33.8                 | 35.8                 | 37.5                     | 40.0                 | 45.2                 | 45.6                 | 45.4                 |
| 1992<br>1993<br>1994       | 47.2<br>64.9<br>68.4 | 42.3<br>  63.9<br>  70.8                   | 42.7<br>64.0<br>71.9 | 44.1<br>  65.4<br>  70.2 | 48.0<br>67.0<br>69.5 | 52.5<br>67.6<br>69.7 | 55.8<br>67.6<br>70.4 | 60.7<br>67.0<br>70.8     | 59.7<br>70.2<br>70.4 | 61.4<br>69.4<br>70.2 | 62.9<br>68.8<br>66.0 | 62.9<br>69.4<br>64.0 |
| 1995                       | 63.1                 | 60.8                                       | 58.1                 | 58.3                     | p/55.5<br>           | p/54.4<br>           |                      |                          |                      |                      |                      |                      |
|                            |                      | Manufacturing payrolls, 139 industries1/   |                      |                          |                      |                      |                      |                          |                      |                      |                      |                      |

| Over 1-month span:  | l    |      | ı    |      | I      | I      | I    | 1      | 1      | I      | I      | I      |
|---------------------|------|------|------|------|--------|--------|------|--------|--------|--------|--------|--------|
| 1991                | 32.4 | 35.6 | 32.4 | 35.3 | 47.1   | 42.4   | 44.6 | 52.2   | 43.2   | 47.5   | 42.1   | 38.5   |
| 1992                | 37.1 | 40.3 | 46.0 | 57.2 | 48.2   | 46.0   | 56.1 | 42.8   | 50.7   | 47.5   | 51.4   | 52.5   |
| 1993                | 52.2 | 57.9 | 52.9 | 44.2 | 51.4   | 46.0   | 50.7 | 48.6   | 56.1   | 54.7   | 56.5   | 54.3   |
| 1994                | 59.4 | 61.2 | 59.4 | 56.5 | 55.0   | 59.0   | 54.0 | 56.5   | 53.2   | 59.4   | 59.0   | 57.6   |
| 1995                | 56.8 | 54.7 | 49.6 | 44.2 | 36.7   | 41.7   | 39.6 | 46.8   | 40.3   | 50.4   | p/42.4 | p/50.7 |
|                     |      |      |      |      |        |        |      |        |        |        |        |        |
| Over 3-month span:  | <br> | <br> | l    |      | <br>   |        | <br> | <br>   | <br>   | <br>   |        |        |
| 1991                | 23.7 | 23.0 | 20.9 | 33.1 | 35.6   | 37.4   | 47.1 | 47.1   | 50.4   | 39.9   | 37.4   | 32.7   |
| 1992                | 29.9 | 36.0 | 45.0 | 51.4 | 52.2   | 54.3   | 45.3 | 50.7   | 43.9   | 49.6   | 51.4   | 53.6   |
| 1993                | 60.8 | 60.4 | 57.2 | 46.4 | 46.4   | 50.7   | 49.6 | 54.3   | 53.2   | 60.1   | 56.1   | 57.6   |
| 1994                | 65.1 | 66.5 | 64.4 | 59.0 | 58.6   | 58.3   | 61.5 | 59.0   | 61.5   | 60.4   | 64.0   | 62.2   |
| 1995                | 61.5 | 56.1 | 47.1 | 35.6 | 32.4   | 28.8   | 32.7 | 33.1   | 41.0   | p/38.1 | p/45.3 | İ      |
|                     | į    | į    | į    |      | į      | İ      | ĺ    | į      | į      | į      | į      | į      |
| Over 6-month span:  | <br> | <br> |      |      | <br>   |        | <br> |        |        |        | <br>   | l<br>I |
| 1991                | 14.7 | 20.5 | 21.6 | 24.8 | 34.9   | 38.5   | 42.8 | 40.6   | 41.4   | 39.2   | 31.7   | 33.1   |
| 1992                | 33.5 | 36.0 | 39.6 | 47.5 | 51.8   | 52.5   | 47.5 | 48.9   | 52.5   | 47.1   | 57.9   | 58.3   |
| 1993                | 57.6 | 56.5 | 56.1 | 55.0 | 49.3   | 52.2   | 55.4 | 57.9   | 56.8   | 57.6   | 65.1   | 62.9   |
| 1994                | 61.9 | 62.9 | 64.4 | 61.5 | 60.8   | 59.0   | 62.2 | 62.6   | 61.5   | 64.0   | 61.5   | 61.5   |
| 1995                | 57.2 | 47.1 | 40.3 | 32.7 | 26.6   | 25.9   | 29.9 | p/31.3 | p/34.2 | İ      | İ      | İ      |
|                     | į    | į    | į    |      | į      | İ      | ĺ    | į      | į      | į      | į      | į      |
| Over 12-month span: | <br> | <br> | l    |      | <br>   |        | <br> |        |        |        |        | [<br>] |
| 1991                | 16.5 | 16.2 | 17.3 | 18.0 | 20.9   | 24.1   | 26.3 | 30.6   | 32.7   | 38.1   | 38.8   | 37.4   |
| 1992                | 42.4 | 36.7 | 36.3 | 36.0 | 39.6   | 45.7   | 50.0 | 55.8   | 57.9   | 56.8   | 58.3   | 56.5   |
| 1993                | 56.8 | 57.9 | 55.8 | 58.6 | 57.2   | 57.6   | 58.6 | 59.0   | 61.2   | 60.4   | 60.1   | 59.4   |
| 1994                | 58.3 | 59.7 | 61.9 | 61.5 | 61.5   | 61.5   | 61.9 | 63.3   | 61.5   | 59.7   | 56.5   | 49.6   |
| 1995                | 46.8 | 43.2 | 40.6 | 37.1 | p/34.5 | p/32.0 | İ    | İ      | İ      | İ      | İ      | ĺ      |
|                     |      | į į  | j    |      | İ      | İ      |      | İ      | İ      | İ      | İ      | ĺ      |
|                     |      |      |      |      |        |        |      |        |        |        |        |        |

<sup>1/</sup> Based on seasonally adjusted data for 1-, 3-,
and 6-month spans and unadjusted data for the 12-month
span. Data are centered within the span.
p = preliminary.
NOTE: Figures are the percent of industries with

employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.