

TEXT

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Household data

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THE EMPLOYMENT SITUATION: DECEMBER 1994

The nation's job market improved further in December, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. The unemployment rate continued its downward trend, reaching 5.4 percent in December; it has declined by 1.3 percentage points since January 1994.

The employer survey showed an increase of 256,000 nonfarm payroll jobs in December; this followed a gain of 488,000 (as revised) in November. Total employment--as measured by the household survey--continued to trend upward. Both surveys recorded large employment gains in 1994. For example, over-the-year growth in the payroll job count was the largest in a decade.

Unemployment (Household Survey Data)

Both the number of persons unemployed (7.2 million in December) and the unemployment rate (5.4 percent) continued to trend downward. About 1.6 million fewer persons were unemployed in December than in January 1994.

Unemployment rates for both adult women and men each fell slightly in December to 4.7 percent, while the rate for teenagers edged up to 17.2 percent. The jobless rate for blacks (9.8 percent) inched down from the prior month; the rate for whites (4.8 percent) was the same as in November, while that for Hispanics (9.2 percent) was little changed over the month. Jobless rates for all of these major labor force groups have declined since January 1994. (See tables A-1 and A-2.)

This release incorporates annual revisions in seasonally adjusted unemployment and other labor force series derived from the household survey. Information on the revisions appears on page 5.

Data from the household survey for 1994 are not directly comparable with data for 1993 and earlier years because of the implementation in January 1994 of a major redesign of the survey and the introduction of 1990 census-based population controls, adjusted for the estimated undercount in the decennial census. In addition, the 1994 data may have been affected by the transition to the redesigned survey. For example, seasonal factors, of necessity, were computed based largely on data collected in the survey prior to its revision, and these factors may not fully capture the pattern of seasonality in current data. Hence, over-the-month comparisons of labor force estimates should be made with caution. For additional information on the redesign, see "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of Employment and Earnings.

Table A. Major indicators of labor market activity, seasonally adjusted
(Numbers in thousands)

Category	Quarterly averages		Monthly data			Nov. - Dec. change
	1994		1994			
	III	IV	Oct.	Nov.	Dec.	
HOUSEHOLD DATA						
Labor force status						
Civilian labor force..	131,050	131,696	131,646	131,718	131,725	7
Employment.....	123,207	124,371	124,141	124,403	124,570	167
Unemployment.....	7,843	7,325	7,505	7,315	7,155	-160
Not in labor force....	66,000	65,904	65,784	65,889	66,040	151
Unemployment rates						
All workers.....	6.0	5.6	5.7	5.6	5.4	-0.2
Adult men.....	5.3	4.9	5.0	4.9	4.7	-.2
Adult women.....	5.3	4.9	5.0	5.0	4.7	-.3
Teenagers.....	17.5	16.7	17.1	15.8	17.2	1.4
White.....	5.2	4.9	5.0	4.8	4.8	.0
Black.....	11.1	10.4	11.1	10.5	9.8	-.7
Hispanic origin.....	10.0	9.1	9.4	8.8	9.2	.4
ESTABLISHMENT DATA						
Employment						
Nonfarm employment....	113,908	p114,759	114,348	p114,836	p115,092	p256
Goods-producing 1/..	23,634	p23,804	23,715	p23,825	p23,871	p46
Construction.....	4,953	p5,021	4,974	p5,047	p5,041	p-6
Manufacturing.....	18,079	p18,186	18,142	p18,181	p18,235	p54
Service-producing 1/	90,274	p90,955	90,633	p91,011	p91,221	p210
Retail trade.....	20,420	p20,617	20,523	p20,619	p20,710	p91
Services.....	32,031	p32,388	32,231	p32,411	p32,521	p110
Government.....	19,087	p19,159	19,120	p19,194	p19,164	p-30
Hours of work 2/						
Total private.....	34.5	p34.7	34.9	p34.6	p34.6	p0.0
Manufacturing.....	42.0	p42.2	42.1	p42.2	p42.2	p.0
Overtime.....	4.6	p4.7	4.7	p4.7	p4.8	p.1
Earnings 2/						
Avg. hourly earnings, total private.....	\$11.14	p\$11.25	\$11.25	p\$11.23	p\$11.26	p\$0.03
Avg. weekly earnings, total private.....	384.59	p390.26	392.63	p388.56	p389.60	p1.04

1/ Includes other industries, not shown separately.

2/ Data relate to private production or nonsupervisory workers.

p = preliminary.

NOTE: Household data for 1994 are not directly comparable with data for

1993 and earlier years. For additional information, see "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of Employment and Earnings. Seasonally adjusted data for 1994 have been revised.

Total Employment and the Labor Force (Household Survey Data)

At 124.6 million (seasonally adjusted) in December, the number of employed persons continued its upward trend. Total employment has increased by 2.7 million since the beginning of 1994. The employment-population ratio--the proportion of the working-age population with jobs--remained at 63.0 percent in December, 0.8 percentage point higher than in January. (See tables A-1 and A-2.)

The number of persons employed part time for economic reasons (4.4 million) and the number of voluntary part-time workers (17.6 million) were little changed in December. (See table A-3.) A total of 7.5 million persons (not seasonally adjusted), or 6.0 percent of the total employed, held two or more jobs (table A-8).

The number of persons in the civilian labor force, at 131.7 million, was about unchanged for the second straight month. This followed an increase of 1.1 million between June and October. The labor force had shown little movement during the first half of the year. (See table A-1.)

Persons Not in the Labor Force (Household Survey Data)

The number of persons with a marginal attachment to the labor force--those who wanted and were available for work, but were no longer actively looking after having searched sometime in the past 12 months--was 1.8 million (not seasonally adjusted) in December. Of that total, the number who were not looking because they felt that there were no jobs available for them--discouraged workers--was 445,000. (See table A-8.)

Industry Payroll Employment (Establishment Survey Data)

Nonfarm payroll employment rose by 256,000 in December, following a gain of 488,000 in November (as revised). The overall employment growth in November had been inflated by the hiring of large numbers of temporary election workers. Their absence from payrolls in December similarly depressed the job growth registered in that month. Large over-the-month increases occurred in the private sector, particularly in services, retail trade, and manufacturing. Nonfarm employment increased by 3.5 million during all of 1994. (See table B-1.)

The services industry added 110,000 jobs in December. Half the gain was in business services, mostly in the personnel supply and computer services components. Smaller, but noteworthy, increases also occurred in health and social services. These two industries and business services have added large numbers of jobs throughout much of the year, as employment in the services industry as a whole rose by 1.6 million.

Retail trade employment rose by 91,000 over the month, following a similar increase in November (96,000, as revised). Most of the December gain was in eating and drinking establishments, while smaller increases occurred in food stores, automotive dealers and service stations, and furniture stores.

Manufacturing employment rose by 54,000 in December. This is the third large monthly increase in a row and represents an acceleration in the upward trend that began in September 1993. Since then, factory employment has risen by 301,000. Over the month, factory job growth was widespread, with the largest gains occurring in fabricated metals, electronic equipment, printing and publishing (including the return of striking workers), and rubber and miscellaneous plastics products.

The strong growth trend in wholesale trade continued in December with an increase of 11,000. Employment in transportation and public utilities also rose in December (by 25,000), reflecting larger-than-usual hiring in the transportation industry to help with holiday travel and package delivery. Although construction employment failed to grow in December, 300,000 jobs were added in 1994, for the strongest showing in a decade.

Employment decreased in government in December. A decline of 57,000 workers in local government except education, reflecting the dismissal of temporary election workers, more than offset increased hiring by the Postal Service.

Weekly Hours (Establishment Survey Data)

The average workweek for production or nonsupervisory workers on private nonfarm payrolls held at 34.6 hours in December, seasonally adjusted. The manufacturing workweek, at 42.2 hours, also was unchanged over the month, while factory overtime hours edged up to 4.8 hours. Since last spring, both the factory workweek and overtime hours have been at or near post-World War II record highs. (See table B-2.)

Reflecting the increase in payroll employment, the index of aggregate weekly hours of production or nonsupervisory workers on private nonfarm payrolls was up by 0.3 percent in December to 131.1 (1982=100), seasonally adjusted. The index for manufacturing rose 0.7 percent to 107.6. (See table B-5.)

Hourly and Weekly Earnings (Establishment Survey Data)

Average hourly earnings for production or nonsupervisory workers on private nonfarm payrolls rose 3 cents in December to \$11.26, seasonally adjusted. Average weekly earnings increased 0.3 percent to \$389.60. Over the year, average hourly earnings rose by 2.8 percent, while average weekly earnings increased 3.0 percent. (See table B-3.)

The Employment Situation for January 1995 will be released on Friday, February 3, at 8:30 A.M. (EST).

Revision of Seasonally Adjusted Household Survey Data

At the end of each calendar year, BLS routinely updates the seasonal adjustment factors for the labor force series derived from the Current Population Survey (the CPS, also referred to as the "household survey") to incorporate the experience of that year. Because of the changes introduced into the CPS at the beginning of 1994, only seasonally adjusted data for that year have been revised. Normally, data for the most recent 5 years are subject to revision. (Seasonally adjusted establishment data will be revised in June, concurrently with the introduction of annual benchmark adjustments.)

Table B summarizes the effects of the revisions on the monthly overall unemployment rates in 1994. Rates for 6 months were revised, each by 0.1 percentage point. Revised seasonally adjusted data for major labor force series for January through December 1994 are presented in table C.

The January 1995 issue of Employment and Earnings will contain the seasonal adjustment factors that will be used to calculate the civilian labor force and other major series for the January-June period of 1995. The publication also will contain a description of the current seasonal adjustment methodology and revised data for the 12 months and 4 quarters of 1994 for all regularly published tables containing seasonally adjusted household survey data. Microcomputer diskettes of historical seasonally adjusted data (monthly and quarterly) may be purchased from BLS; contact Gloria P. Green on 202-606-6373.

Table B. Seasonally adjusted unemployment rates in 1994 and change due to revision

Month	As first computed	As revised	Change
January.....	6.7	6.7	.0
February.....	6.5	6.6	0.1
March.....	6.5	6.5	.0
April.....	6.4	6.4	.0
May.....	6.0	6.1	.1
June.....	6.0	6.1	.1
July.....	6.1	6.1	.0
August.....	6.1	6.0	-.1
September.....	5.9	5.8	-.1
October.....	5.8	5.7	-.1
November.....	5.6	5.6	.0
December.....	*5.4	5.4	.0

*Not published.

Table C. Employment status of the civilian population by sex and age, seasonally adjusted

(Numbers in thousands)

Employment status, sex, and age	1994											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
TOTAL												
Civilian noninstitutional population ^{1/}	195,953	196,090	196,213	196,363	196,510	196,693	196,859	197,043	197,248	197,430	197,607	197,765
Civilian labor force.....	130,643	130,784	130,706	130,787	130,699	130,538	130,774	131,086	131,291	131,646	131,718	131,725
Participation rate.....	66.7	66.7	66.6	66.6	66.5	66.4	66.4	66.5	66.6	66.7	66.7	66.6
Employed.....	121,903	122,208	122,160	122,402	122,703	122,635	122,781	123,197	123,644	124,141	124,403	124,570
Employment-population ratio	62.2	62.3	62.3	62.3	62.4	62.3	62.4	62.5	62.7	62.9	63.0	63.0
Unemployed.....	8,740	8,576	8,546	8,385	7,996	7,903	7,993	7,889	7,647	7,505	7,315	7,155
Unemployment rate.....	6.7	6.6	6.5	6.4	6.1	6.1	6.1	6.0	5.8	5.7	5.6	5.4
Men, 20 years and over												
Civilian noninstitutional population ^{1/}	86,778	86,820	86,901	86,946	87,000	87,095	87,123	87,248	87,321	87,439	87,529	87,617
Civilian labor force.....	66,800	66,753	66,748	66,741	66,652	66,602	66,747	66,817	66,909	67,177	67,345	67,450
Participation rate.....	77.0	76.9	76.8	76.8	76.6	76.5	76.6	76.6	76.6	76.8	76.9	77.0
Employed.....	62,745	62,767	62,877	62,959	63,080	63,043	63,076	63,271	63,517	63,820	64,051	64,281
Employment-population ratio	72.3	72.3	72.4	72.4	72.5	72.4	72.4	72.5	72.7	73.0	73.2	73.4
Agriculture.....	2,338	2,339	2,357	2,362	2,384	2,334	2,314	2,377	2,293	2,329	2,377	2,410
Nonagricultural industries...	60,407	60,428	60,520	60,597	60,696	60,709	60,762	60,894	61,224	61,491	61,674	61,871
Unemployed.....	4,055	3,986	3,871	3,782	3,572	3,559	3,671	3,546	3,392	3,357	3,294	3,169
Unemployment rate.....	6.1	6.0	5.8	5.7	5.4	5.3	5.5	5.3	5.1	5.0	4.9	4.7
Women, 20 years and over												
Civilian noninstitutional population ^{1/}	95,109	95,159	95,225	95,282	95,329	95,407	95,469	95,544	95,658	95,729	95,821	95,873
Civilian labor force.....	56,373	56,592	56,511	56,466	56,545	56,384	56,536	56,747	57,031	56,951	56,984	56,725
Participation rate.....	59.3	59.5	59.3	59.3	59.3	59.1	59.2	59.4	59.6	59.5	59.5	59.2
Employed.....	53,067	53,355	53,176	53,318	53,481	53,328	53,541	53,722	54,044	54,090	54,129	54,037
Employment-population ratio	55.8	56.1	55.8	56.0	56.1	55.9	56.1	56.2	56.5	56.5	56.5	56.4
Agriculture.....	751	769	775	833	789	739	790	815	847	863	850	882
Nonagricultural industries...	52,316	52,586	52,401	52,485	52,692	52,589	52,751	52,907	53,197	53,227	53,279	53,155
Unemployed.....	3,306	3,237	3,335	3,148	3,064	3,056	2,995	3,025	2,987	2,861	2,855	2,688
Unemployment rate.....	5.9	5.7	5.9	5.6	5.4	5.4	5.3	5.3	5.2	5.0	5.0	4.7
Both sexes, 16 to 19 years												
Civilian noninstitutional population.....	14,066	14,111	14,087	14,135	14,181	14,191	14,267	14,251	14,269	14,261	14,257	14,274
Civilian labor force.....	7,470	7,439	7,447	7,580	7,502	7,552	7,491	7,522	7,351	7,518	7,389	7,550
Participation rate.....	53.1	52.7	52.9	53.6	52.9	53.2	52.5	52.8	51.5	52.7	51.8	52.9
Employed.....	6,091	6,086	6,107	6,125	6,142	6,264	6,164	6,204	6,083	6,231	6,223	6,252
Employment-population ratio	43.3	43.1	43.4	43.3	43.3	44.1	43.2	43.5	42.6	43.7	43.6	43.8
Agriculture.....	239	260	264	243	240	221	229	244	271	302	273	240
Nonagricultural industries...	5,852	5,826	5,843	5,882	5,902	6,043	5,935	5,960	5,812	5,929	5,950	6,012
Unemployed.....	1,379	1,353	1,340	1,455	1,360	1,288	1,327	1,318	1,268	1,287	1,166	1,298
Unemployment rate.....	18.5	18.2	18.0	19.2	18.1	17.1	17.7	17.5	17.2	17.1	15.8	17.2

1/ The population figures are not adjusted for seasonal variation.

NOTE: Data for 1994 are not directly comparable with data for 1993 and earlier years. For additional information, see "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of Employment and Earnings.

HOUSEHOLD DATA

Table A-1. Employment status of the civilian population by sex and age

(Numbers in thousands)

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted ^{1/}					
	Dec. 1993	Nov. 1994 ^{2/}	Dec. 1994	Dec. 1993	Aug. 1994 ^{2/}	Sept. 1994	Oct. 1994	Nov. 1994	Dec. 1994
TOTAL									
Civilian noninstitutional population.....	194,472	197,607	197,765	194,472	197,043	197,248	197,430	197,607	197,765
Civilian labor force.....	128,401	131,869	131,418	128,898	131,086	131,291	131,646	131,718	131,725
Participation rate.....	66.0	66.7	66.5	66.3	66.5	66.6	66.7	66.7	66.6
Employed.....	120,636	124,896	124,729	120,661	123,197	123,644	124,141	124,403	124,570
Employment-population ratio.....	62.0	63.2	63.1	62.0	62.5	62.7	62.9	63.0	63.0
Agriculture.....	2,837	3,480	3,285	3,096	3,436	3,411	3,494	3,500	3,532
Nonagricultural industries.....	117,800	121,416	121,444	117,565	119,761	120,233	120,647	120,903	121,038
Unemployed.....	7,764	6,973	6,690	8,237	7,889	7,647	7,505	7,315	7,155
Unemployment rate.....	6.0	5.3	5.1	6.4	6.0	5.8	5.7	5.6	5.4
Not in labor force.....	66,071	65,738	66,347	65,574	65,957	65,957	65,784	65,889	66,040
Men, 16 years and over									
Civilian noninstitutional population.....	93,116	94,768	94,851	93,116	94,469	94,576	94,671	94,768	94,851
Civilian labor force.....	69,319	71,013	71,060	69,813	70,741	70,791	71,133	71,168	71,379
Participation rate.....	74.4	74.9	74.9	75.0	74.9	74.9	75.1	75.1	75.3
Employed.....	64,919	67,313	67,292	65,259	66,458	66,682	67,059	67,244	67,483
Employment-population ratio.....	69.7	71.0	70.9	70.1	70.3	70.5	70.8	71.0	71.1
Unemployed.....	4,399	3,700	3,767	4,554	4,283	4,109	4,074	3,924	3,896
Unemployment rate.....	6.3	5.2	5.3	6.5	6.1	5.8	5.7	5.5	5.5
Men, 20 years and over									
Civilian noninstitutional population.....	86,373	87,529	87,617	86,373	87,248	87,321	87,439	87,529	87,617
Civilian labor force.....	66,072	67,364	67,388	66,321	66,817	66,909	67,177	67,345	67,450
Participation rate.....	76.5	77.0	76.9	76.8	76.6	76.6	76.8	76.9	77.0
Employed.....	62,265	64,239	64,263	62,444	63,271	63,517	63,820	64,051	64,281
Employment-population ratio.....	72.1	73.4	73.3	72.3	72.5	72.7	73.0	73.2	73.4
Agriculture.....	2,146	2,402	2,291	2,300	2,377	2,293	2,329	2,377	2,410
Nonagricultural industries.....	60,119	61,837	61,972	60,144	60,894	61,224	61,491	61,674	61,871
Unemployed.....	3,807	3,125	3,125	3,877	3,546	3,392	3,357	3,294	3,169
Unemployment rate.....	5.8	4.6	4.6	5.8	5.3	5.1	5.0	4.9	4.7
Women, 16 years and over									
Civilian noninstitutional population.....	101,356	102,839	102,913	101,356	102,575	102,672	102,758	102,839	102,913
Civilian labor force.....	59,082	60,856	60,359	59,085	60,345	60,500	60,513	60,550	60,346
Participation rate.....	58.3	59.2	58.7	58.3	58.8	58.9	58.9	58.9	58.6
Employed.....	55,717	57,584	57,437	55,402	56,739	56,962	57,082	57,159	57,087
Employment-population ratio.....	55.0	56.0	55.8	54.7	55.3	55.5	55.5	55.6	55.5
Unemployed.....	3,365	3,272	2,922	3,683	3,606	3,538	3,431	3,391	3,259
Unemployment rate.....	5.7	5.4	4.8	6.2	6.0	5.8	5.7	5.6	5.4
Women, 20 years and over									
Civilian noninstitutional population.....	94,764	95,821	95,873	94,764	95,544	95,658	95,729	95,821	95,873
Civilian labor force.....	55,931	57,444	56,871	55,783	56,747	57,031	56,951	56,984	56,725
Participation rate.....	59.0	59.9	59.3	58.9	59.4	59.6	59.5	59.5	59.2
Employed.....	52,978	54,667	54,404	52,631	53,722	54,044	54,090	54,129	54,037
Employment-population ratio.....	55.9	57.1	56.7	55.5	56.2	56.5	56.5	56.5	56.4
Agriculture.....	548	844	824	599	815	847	863	850	882
Nonagricultural industries.....	52,431	53,823	53,580	52,032	52,907	53,197	53,227	53,279	53,155
Unemployed.....	2,952	2,776	2,467	3,152	3,025	2,987	2,861	2,855	2,688
Unemployment rate.....	5.3	4.8	4.3	5.7	5.3	5.2	5.0	5.0	4.7
Both sexes, 16 to 19 years									
Civilian noninstitutional population.....	13,335	14,257	14,274	13,335	14,251	14,269	14,261	14,257	14,274
Civilian labor force.....	6,398	7,061	7,159	6,794	7,522	7,351	7,518	7,389	7,550
Participation rate.....	48.0	49.5	50.2	50.9	52.8	51.5	52.7	51.8	52.9
Employed.....	5,393	5,990	6,062	5,586	6,204	6,083	6,231	6,223	6,252
Employment-population ratio.....	40.4	42.0	42.5	41.9	43.5	42.6	43.7	43.6	43.8
Agriculture.....	144	234	171	197	244	271	302	273	240
Nonagricultural industries.....	5,250	5,756	5,891	5,389	5,960	5,812	5,929	5,950	6,012
Unemployed.....	1,005	1,071	1,097	1,208	1,318	1,268	1,287	1,166	1,298
Unemployment rate.....	15.7	15.2	15.3	17.8	17.5	17.2	17.1	15.8	17.2

1/ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

2/ Data for 1994 are not directly comparable with data for 1993 and earlier years. For additional information, see "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of Employment and Earnings.

NOTE: Seasonally adjusted data for 1994 have been revised.

HOUSEHOLD DATA

Table A-3. Selected employment indicators

(In thousands)

Category	Not seasonally adjusted			Seasonally adjusted					
	Dec. 1993	Nov. 1994/	Dec. 1994	Dec. 1993	Aug. 1994/	Sept. 1994	Oct. 1994	Nov. 1994	Dec. 1994
CHARACTERISTIC									
Total employed, 16 years and over.....	120,636	124,896	124,729	120,661	123,197	123,644	124,141	124,403	124,570
Married men, spouse present.....	41,069	41,672	41,775	40,951	41,487	41,557	41,511	41,530	41,608
Married women, spouse present.....	31,327	32,161	32,103	31,051	31,593	31,905	31,764	31,775	31,723
Women who maintain families.....	6,696	7,159	6,960	6,693	6,974	7,029	7,098	7,141	7,074
OCCUPATION									
Managerial and professional specialty.....	32,920	34,646	34,776	32,764	33,975	34,242	34,275	34,382	34,576
Technical, sales, and administrative support....	37,425	37,779	38,143	37,243	37,373	37,635	37,669	37,767	37,797
Service occupations.....	16,717	16,754	16,631	16,734	16,866	16,749	17,062	16,893	16,704
Precision production, craft, and repair.....	13,373	13,868	13,685	13,445	13,454	13,452	13,467	13,615	13,677
Operators, fabricators, and laborers.....	17,269	18,245	18,069	17,209	17,975	18,023	18,122	18,056	18,030
Farming, forestry, and fishing.....	2,933	3,605	3,424	3,325	3,642	3,632	3,655	3,727	3,839
CLASS OF WORKER									
Agriculture:									
Wage and salary workers.....	1,611	1,768	1,660	1,724	1,728	1,712	1,764	1,767	1,738
Self-employed workers.....	1,154	1,664	1,583	1,269	1,654	1,630	1,652	1,677	1,714
Unpaid family workers.....	72	48	42	92	50	63	43	48	49
Nonagricultural industries:									
Wage and salary workers.....	108,552	112,315	112,389	108,247	110,576	111,100	111,686	111,770	111,960
Government.....	18,712	18,528	18,454	18,503	18,225	18,306	18,201	18,357	18,340
Private industries.....	89,839	93,788	93,935	89,744	92,351	92,794	93,485	93,413	93,620
Private households.....	1,056	964	1,004	1,104	881	903	935	999	1,023
Other industries.....	88,783	92,824	92,931	88,640	91,470	91,891	92,550	92,414	92,597
Self-employed workers.....	9,049	8,986	8,944	9,053	9,021	8,989	8,878	8,915	8,959
Unpaid family workers.....	199	115	111	217	131	134	131	120	121
PERSONS AT WORK PART TIME									
All industries:									
Part time for economic reasons.....	6,090	4,368	4,408	6,217	4,348	4,333	4,411	4,411	4,422
Slack work or business conditions.....	3,221	2,374	2,463	3,099	2,396	2,404	2,394	2,394	2,384
Could only find part-time work.....	2,656	1,688	1,621	2,828	1,618	1,697	1,791	1,736	1,734
Part time for noneconomic reasons.....	16,528	19,284	18,972	15,373	17,955	17,609	17,644	17,756	17,576
Nonagricultural industries:									
Part time for economic reasons.....	5,787	4,156	4,157	5,934	4,173	4,154	4,226	4,246	4,254
Slack work or business conditions.....	3,000	2,250	2,313	2,922	2,272	2,290	2,257	2,282	2,272
Could only find part-time work.....	2,585	1,641	1,584	2,739	1,583	1,646	1,756	1,689	1,690
Part time for noneconomic reasons.....	16,118	18,634	18,311	14,909	17,314	16,982	16,992	17,101	16,917

1/ Data for 1994 are not directly comparable with data for 1993 and earlier years. For additional information, see "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of Employment and Earnings.

NOTE: Seasonally adjusted data for 1994 have been revised.

HOUSEHOLD DATA

Table A-4. Selected unemployment indicators, seasonally adjusted

Category	Number of unemployed persons (in thousands)			Unemployment rates ^{1/}					
	Dec. 1993	Nov. 1994 ^{2/}	Dec. 1994	Dec. 1993	Aug. 1994 ^{2/}	Sept. 1994	Oct. 1994	Nov. 1994	Dec. 1994
CHARACTERISTIC									
Total, 16 years and over.....	8,237	7,315	7,155	6.4	6.0	5.8	5.7	5.6	5.4
Men, 20 years and over.....	3,877	3,294	3,169	5.8	5.3	5.1	5.0	4.9	4.7
Women, 20 years and over.....	3,152	2,855	2,688	5.7	5.3	5.2	5.0	5.0	4.7
Both sexes, 16 to 19 years.....	1,208	1,166	1,298	17.8	17.5	17.2	17.1	15.8	17.2
Married men, spouse present.....	1,673	1,393	1,358	3.9	3.5	3.4	3.3	3.2	3.2
Married women, spouse present.....	1,405	1,278	1,213	4.3	4.1	4.0	4.0	3.9	3.7
Women who maintain families.....	760	680	684	10.2	8.8	8.9	8.9	8.7	8.8
Full-time workers.....	6,760	5,987	5,677	6.4	6.0	5.8	5.8	5.6	5.3
Part-time workers.....	1,489	1,342	1,478	6.6	6.2	5.8	5.6	5.4	5.9
OCCUPATION ^{3/}									
Managerial and professional specialty.....	952	849	805	2.8	2.6	2.5	2.5	2.4	2.3
Technical, sales, and administrative support...	1,983	1,824	1,699	5.1	4.9	4.7	4.5	4.6	4.3
Precision production, craft, and repair.....	1,075	814	830	7.4	6.1	6.0	5.8	5.6	5.7
Operators, fabricators, and laborers.....	1,730	1,634	1,610	9.1	8.8	8.4	8.5	8.3	8.2
Farming, forestry, and fishing.....	316	303	323	8.7	8.6	8.2	8.4	7.5	7.8
INDUSTRY									
Nonagricultural private wage and salary workers	6,391	5,828	5,594	6.6	6.1	6.0	5.9	5.9	5.6
Goods-producing industries.....	2,138	1,753	1,734	7.9	6.5	6.5	6.4	6.3	6.2
Mining.....	51	31	28	6.9	5.0	5.1	4.7	4.5	3.9
Construction.....	765	674	682	12.7	10.7	10.7	10.7	10.7	10.9
Manufacturing.....	1,322	1,048	1,024	6.5	5.3	5.3	5.1	5.1	4.9
Durable goods.....	747	518	550	6.3	5.3	5.3	4.8	4.3	4.6
Nondurable goods.....	575	530	474	6.8	5.3	5.4	5.6	6.0	5.4
Service-producing industries.....	4,253	4,075	3,860	6.2	6.0	5.8	5.7	5.7	5.4
Transportation and public utilities.....	353	325	297	5.1	4.8	4.5	4.4	4.6	4.2
Wholesale and retail trade.....	1,843	1,815	1,729	7.4	7.4	7.0	7.2	7.0	6.7
Finance, insurance, and real estate.....	273	270	218	3.7	3.7	4.3	3.4	3.6	2.9
Services.....	1,784	1,665	1,616	5.9	5.7	5.5	5.3	5.4	5.2
Government workers.....	598	507	587	3.1	3.6	3.2	3.2	2.7	3.1
Agricultural wage and salary workers.....	220	204	217	11.3	11.1	11.1	10.3	10.4	11.1

1/ Unemployment as a percent of the civilian labor force.

2/ Data for 1994 are not directly comparable with data for 1993 and earlier years. For additional information, see "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of *Employment and Earnings*.

3/ Seasonally adjusted unemployment data for service occupations are not available because the seasonal components are small relative to the trend-cycle and/or irregular components and consequently cannot be separated with sufficient precision.

NOTE: Seasonally adjusted data for 1994 have been revised.

HOUSEHOLD DATA

Table A-5. Duration of unemployment

(Numbers in thousands)

Duration	Not seasonally adjusted			Seasonally adjusted					
	Dec. 1993	Nov. 1994 ^{1/}	Dec. 1994	Dec. 1993	Aug. 1994 ^{1/}	Sept. 1994	Oct. 1994	Nov. 1994	Dec. 1994
NUMBER OF UNEMPLOYED									
Less than 5 weeks.....	2,764	2,467	2,249	3,063	2,655	2,675	2,434	2,599	2,587
5 to 14 weeks.....	2,297	2,063	2,156	2,247	2,572	2,294	2,256	2,163	2,149
15 weeks and over.....	2,703	2,443	2,285	2,864	2,773	2,768	2,934	2,661	2,456
15 to 26 weeks.....	1,071	1,068	1,019	1,150	1,198	1,213	1,344	1,187	1,088
27 weeks and over.....	1,632	1,374	1,266	1,714	1,575	1,555	1,590	1,474	1,368
Average (mean) duration, in weeks.....	18.4	17.9	17.7	18.2	18.9	18.8	19.3	18.2	17.8
Median duration, in weeks.....	8.4	8.7	8.7	8.2	9.2	9.5	10.1	9.1	8.7
PERCENT DISTRIBUTION									
Total unemployed.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks.....	35.6	35.4	33.6	37.5	33.2	34.6	31.9	35.0	36.0
5 to 14 weeks.....	29.6	29.6	32.2	27.5	32.1	29.6	29.6	29.1	29.9
15 weeks and over.....	34.8	35.0	34.2	35.0	34.7	35.8	38.5	35.8	34.1
15 to 26 weeks.....	13.8	15.3	15.2	14.1	15.0	15.7	17.6	16.0	15.1
27 weeks and over.....	21.0	19.7	18.9	21.0	19.7	20.1	20.9	19.9	19.0

1/ Data for 1994 are not directly comparable with data for 1993 and earlier years. For additional information, see "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of Employment and Earnings.

NOTE: Seasonally adjusted data for 1994 have been revised.

HOUSEHOLD DATA

Table A-6. Reason for unemployment

(Numbers in thousands)

Reason	Not seasonally adjusted			Seasonally adjusted					
	Dec. 1993	Nov. 1994/	Dec. 1994	Dec. 1993	Aug. 1994/	Sept. 1994	Oct. 1994	Nov. 1994	Dec. 1994
NUMBER OF UNEMPLOYED									
Job losers and persons who completed temporary jobs.....	4,492	3,366	3,514	4,442	3,706	3,574	3,513	3,495	3,442
On temporary layoff.....	1,145	803	1,050	1,060	1,012	824	848	881	930
Not on temporary layoff.....	3,348	2,563	2,464	3,382	2,694	2,750	2,665	2,614	2,512
Permanent job losers.....	(2)	1,801	1,699	(2)	(2)	(2)	(2)	(2)	(2)
Persons who completed temporary jobs.....	(2)	762	765	(2)	(2)	(2)	(2)	(2)	(2)
Job leavers.....	834	714	616	932	786	874	755	710	704
Reentrants.....	1,783	2,407	2,180	2,018	2,758	2,620	2,626	2,575	2,525
New entrants.....	655	486	380	797	621	600	614	578	555
PERCENT DISTRIBUTION									
Total unemployed.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs.....	57.9	48.3	52.5	54.2	47.1	46.6	46.8	47.5	47.6
On temporary layoff.....	14.7	11.5	15.7	12.9	12.9	10.7	11.3	12.0	12.9
Not on temporary layoff.....	43.1	36.8	36.8	41.3	34.2	35.9	35.5	35.5	34.8
Job leavers.....	10.7	10.2	9.2	11.4	10.0	11.4	10.1	9.6	9.7
Reentrants.....	23.0	34.5	32.6	24.6	35.0	34.2	35.0	35.0	34.9
New entrants.....	8.4	7.0	5.7	9.7	7.9	7.8	8.2	7.9	7.7
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE									
Job losers and persons who completed temporary jobs.....	3.5	2.6	2.7	3.4	2.8	2.7	2.7	2.7	2.6
Job leavers.....	.6	.5	.5	.7	.6	.7	.6	.5	.5
Reentrants.....	1.4	1.8	1.7	1.6	2.1	2.0	2.0	2.0	1.9
New entrants.....	.5	.4	.3	.6	.5	.5	.5	.4	.4

1/ Data for 1994 are not directly comparable with data for 1993 and earlier years. For additional information, see "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of Employment and Earnings.

2/ Not available.

NOTE: Seasonally adjusted data for 1994 have been revised.

HOUSEHOLD DATA

Table A-7. Unemployed persons by age and sex, seasonally adjusted

Age and sex	Number of unemployed persons (in thousands)			Unemployment rates ^{1/}					
	Dec. 1993	Nov. 1994 ^{2/}	Dec. 1994	Dec. 1993	Aug. 1994 ^{2/}	Sept. 1994	Oct. 1994	Nov. 1994	Dec. 1994
Total, 16 years and over.....	8,237	7,315	7,155	6.4	6.0	5.8	5.7	5.6	5.4
16 to 24 years.....	2,480	2,450	2,513	12.3	12.6	12.1	11.8	11.4	11.6
16 to 19 years.....	1,208	1,166	1,298	17.8	17.5	17.2	17.1	15.8	17.2
16 to 17 years.....	527	539	573	19.0	19.9	18.8	17.8	17.2	18.1
18 to 19 years.....	689	624	728	17.1	15.6	16.0	16.8	14.7	16.6
20 to 24 years.....	1,272	1,284	1,215	9.5	9.9	9.4	9.0	9.1	8.6
25 years and over.....	5,750	4,926	4,717	5.3	4.7	4.6	4.5	4.5	4.3
25 to 54 years.....	5,106	4,297	4,130	5.5	4.8	4.8	4.7	4.5	4.4
55 years and over.....	657	615	539	4.2	4.2	3.8	3.9	3.9	3.5
Men, 16 years and over.....	4,554	3,924	3,896	6.5	6.1	5.8	5.7	5.5	5.5
16 to 24 years.....	1,389	1,346	1,411	13.2	13.3	12.6	12.4	11.8	12.2
16 to 19 years.....	677	630	727	19.4	18.8	18.5	18.1	16.5	18.5
16 to 17 years.....	286	271	313	19.9	20.7	19.4	18.2	16.5	18.8
18 to 19 years.....	390	361	411	18.9	17.1	17.5	18.1	16.5	18.2
20 to 24 years.....	712	716	684	10.1	10.5	9.5	9.4	9.5	9.0
25 years and over.....	3,171	2,626	2,551	5.4	4.7	4.5	4.5	4.4	4.3
25 to 54 years.....	2,774	2,249	2,217	5.5	4.8	4.6	4.6	4.4	4.3
55 years and over.....	411	349	306	4.7	4.2	3.9	4.1	4.0	3.5
Women, 16 years and over.....	3,683	3,391	3,259	6.2	6.0	5.8	5.7	5.6	5.4
16 to 24 years.....	1,091	1,104	1,102	11.3	11.7	11.6	11.2	10.9	10.9
16 to 19 years.....	531	536	571	16.1	16.1	15.9	16.0	15.0	15.8
16 to 17 years.....	241	268	260	18.1	19.0	18.2	17.4	17.9	17.4
18 to 19 years.....	299	263	317	15.1	14.0	14.2	15.4	12.8	14.9
20 to 24 years.....	560	568	531	8.8	9.3	9.3	8.6	8.7	8.1
25 years and over.....	2,579	2,300	2,166	5.2	4.8	4.7	4.6	4.6	4.3
25 to 54 years.....	2,332	2,048	1,913	5.5	4.9	5.0	4.8	4.7	4.4
55 years and over.....	246	266	233	3.6	4.1	3.6	3.7	3.8	3.4

1/ Unemployment as a percent of the civilian labor force.

2/ Data for 1994 are not directly comparable with data for 1993 and earlier years. For additional information, see "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of *Employment and Earnings*.

NOTE: Seasonally adjusted data for 1994 have been revised.

HOUSEHOLD DATA

Table A-8. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted

(Numbers in thousands)

Category	December 1994		
	Total	Men	Women
NOT IN THE LABOR FORCE			
Total not in the labor force.....	66,347	23,792	42,555
Persons who currently want a job.....	5,604	2,260	3,344
Searched for work and available to work now1/.....	1,810	829	982
Reason not currently looking:			
Discouragement over job prospects2/.....	445	265	180
Reasons other than discouragement3/.....	1,366	564	802
MULTIPLE JOBHOLDERS			
Total multiple jobholders4/.....	7,539	4,032	3,507
Percent of total employed.....	6.0	6.0	6.1
Primary job full time, secondary job part time.....	4,366	2,618	1,748
Primary and secondary jobs both part time.....	1,751	582	1,170
Primary and secondary jobs both full time.....	232	144	88
Hours vary on primary or secondary job.....	1,149	671	478

1/ Data refer to persons who have searched for work during the prior 12 months and were available to take a job during the reference week.

2/ Includes those who think no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

3/ Includes those who did not actively look for work in the prior 4 weeks for such reasons as child-care and transportation problems, as well as a small number for which reason for nonparticipation was not determined.

4/ Includes persons who work part time on their primary job and full time on their secondary job(s), not shown separately.

HOUSEHOLD DATA

Table A-9. Employment status of the civilian population for eleven large States
(Numbers in thousands)

State and employment status	1/ Not seasonally adjusted			2/ Seasonally adjusted					
	Dec. 1993	Nov. 1994 ^{3/}	Dec. 1994	Dec. 1993	Aug. 1994 ^{3/}	Sept. 1994	Oct. 1994	Nov. 1994	Dec. 1994
	California								
Civilian noninstitutional population.....	23,367	23,515	23,527	23,367	23,467	23,484	23,500	23,515	23,527
Civilian labor force.....	15,202	15,454	15,340	15,216	15,390	15,463	15,608	15,497	15,384
Employed.....	13,937	14,292	14,261	13,884	14,023	14,172	14,411	14,299	14,243
Unemployed.....	1,265	1,162	1,078	1,332	1,367	1,290	1,197	1,198	1,141
Unemployment rate.....	8.3	7.5	7.0	8.8	8.9	8.3	7.7	7.7	7.4
Florida									
Civilian noninstitutional population.....	10,756	10,886	10,897	10,756	10,847	10,861	10,873	10,886	10,897
Civilian labor force.....	6,697	6,903	6,849	6,742	6,718	6,843	6,829	6,928	6,899
Employed.....	6,292	6,475	6,479	6,277	6,344	6,386	6,384	6,455	6,462
Unemployed.....	405	427	370	464	374	457	445	473	436
Unemployment rate.....	6.0	6.2	5.4	6.9	5.6	6.7	6.5	6.8	6.3
Illinois									
Civilian noninstitutional population.....	8,857	8,906	8,910	8,857	8,889	8,895	8,901	8,906	8,910
Civilian labor force.....	6,043	6,007	5,985	6,033	5,986	5,952	6,050	6,011	5,968
Employed.....	5,689	5,738	5,732	5,675	5,646	5,612	5,672	5,713	5,716
Unemployed.....	353	270	253	358	340	340	378	298	252
Unemployment rate.....	5.8	4.5	4.2	5.9	5.7	5.7	6.3	5.0	4.2
Massachusetts									
Civilian noninstitutional population.....	4,666	4,668	4,668	4,666	4,665	4,667	4,667	4,668	4,668
Civilian labor force.....	3,159	3,159	3,180	3,162	3,172	3,181	3,183	3,164	3,179
Employed.....	2,976	2,994	3,013	2,966	2,984	3,014	2,979	2,990	2,999
Unemployed.....	183	165	167	196	188	167	205	174	180
Unemployment rate.....	5.8	5.2	5.2	6.2	5.9	5.2	6.4	5.5	5.7
Michigan									
Civilian noninstitutional population.....	7,150	7,183	7,186	7,150	7,172	7,176	7,180	7,183	7,186
Civilian labor force.....	4,749	4,760	4,731	4,748	4,744	4,810	4,817	4,760	4,733
Employed.....	4,426	4,561	4,537	4,399	4,447	4,545	4,570	4,540	4,520
Unemployed.....	323	200	195	349	297	265	247	220	213
Unemployment rate.....	6.8	4.2	4.1	7.3	6.3	5.5	5.1	4.6	4.5
New Jersey									
Civilian noninstitutional population.....	6,121	6,147	6,149	6,121	6,138	6,142	6,144	6,147	6,149
Civilian labor force.....	4,036	4,052	4,069	4,019	4,099	4,098	4,107	4,055	4,059
Employed.....	3,765	3,801	3,835	3,737	3,852	3,824	3,830	3,789	3,811
Unemployed.....	271	251	235	282	246	274	277	266	248
Unemployment rate.....	6.7	6.2	5.8	7.0	6.0	6.7	6.7	6.6	6.1
New York									
Civilian noninstitutional population.....	14,052	14,080	14,082	14,052	14,067	14,073	14,077	14,080	14,082
Civilian labor force.....	8,544	8,545	8,571	8,597	8,633	8,591	8,609	8,581	8,629
Employed.....	7,906	8,040	8,115	7,943	8,035	8,058	8,048	8,043	8,160
Unemployed.....	639	505	455	654	598	533	561	538	469
Unemployment rate.....	7.5	5.9	5.3	7.6	6.9	6.2	6.5	6.3	5.4
North Carolina									
Civilian noninstitutional population.....	5,328	5,401	5,408	5,328	5,379	5,387	5,394	5,401	5,408
Civilian labor force.....	3,544	3,667	3,660	3,565	3,613	3,638	3,624	3,645	3,682
Employed.....	3,410	3,524	3,553	3,417	3,424	3,452	3,443	3,497	3,560
Unemployed.....	134	143	108	148	189	186	180	148	122
Unemployment rate.....	3.8	3.9	2.9	4.1	5.2	5.1	5.0	4.1	3.3
Ohio									
Civilian noninstitutional population.....	8,416	8,450	8,453	8,416	8,438	8,443	8,446	8,450	8,453
Civilian labor force.....	5,514	5,572	5,556	5,551	5,437	5,520	5,557	5,598	5,593
Employed.....	5,175	5,338	5,320	5,203	5,143	5,217	5,282	5,336	5,352
Unemployed.....	339	234	235	348	294	303	274	262	241
Unemployment rate.....	6.1	4.2	4.2	6.3	5.4	5.5	4.9	4.7	4.3
Pennsylvania									
Civilian noninstitutional population.....	9,297	9,318	9,320	9,297	9,309	9,313	9,316	9,318	9,320
Civilian labor force.....	5,870	5,753	5,803	5,890	5,867	5,797	5,772	5,699	5,821
Employed.....	5,531	5,429	5,494	5,513	5,499	5,408	5,428	5,360	5,476
Unemployed.....	339	324	309	377	369	389	344	339	345
Unemployment rate.....	5.8	5.6	5.3	6.4	6.3	6.7	6.0	5.9	5.9
Texas									
Civilian noninstitutional population.....	13,421	13,652	13,673	13,421	13,585	13,608	13,631	13,652	13,673
Civilian labor force.....	9,271	9,498	9,421	9,301	9,416	9,334	9,398	9,476	9,441
Employed.....	8,686	8,967	8,879	8,691	8,791	8,751	8,842	8,956	8,873
Unemployed.....	585	531	542	611	626	583	555	520	567
Unemployment rate.....	6.3	5.6	5.8	6.6	6.6	6.2	5.9	5.5	6.0

1/ These are the official Bureau of Labor Statistics' estimates used in the administration of Federal fund allocation programs.

2/ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and the seasonally adjusted columns.

3/ Data for 1994 are not directly comparable with data for 1993 and earlier years. For additional information, see "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of Employment and Earnings.

NOTE: Revised seasonal adjustment factors are not yet available for State data. The seasonally adjusted series for 1994 will be revised with the release of January 1995 data on February 3.

Table B-1. Employees on nonfarm payrolls by industry -Continued

(In thousands)

Industry	Not seasonally adjusted				Seasonally adjusted					
	Dec. 1993	Oct. 1994	Nov. 1994p/	Dec. 1994p/	Dec. 1993	Aug. 1994	Sept. 1994	Oct. 1994	Nov. 1994p/	Dec. 1994p/
Miscellaneous retail establishments.....	2,638.8	2,547.5	2,618.0	2,704.4	2,471	2,514	2,540	2,535	2,532	2,532
Finance, insurance, and real estate.....	6,757	6,769	6,766	6,779	6,769	6,801	6,794	6,786	6,790	6,793
Finance.....	3,249	3,235	3,239	3,247	3,250	3,259	3,251	3,246	3,247	3,248
Depository institutions.....	2,063.6	2,028.6	2,029.6	2,035.4	2,064	2,040	2,036	2,037	2,036	2,035
Nondepository institutions.....	471.9	464.6	461.4	459.6	472	476	472	466	463	460
Security and commodity brokers.....	484.6	506.8	510.3	511.7	486	508	508	507	511	513
Holding and other investment offices....	228.6	235.3	237.3	240.3	228	235	235	236	237	240
Insurance.....	2,191	2,171	2,170	2,173	2,190	2,180	2,178	2,177	2,174	2,173
Insurance carriers.....	1,527.7	1,504.2	1,502.3	1,503.6	1,527	1,515	1,512	1,509	1,505	1,504
Insurance agents, brokers, and service..	662.9	666.3	667.4	669.4	663	665	666	668	669	669
Real estate.....	1,317	1,363	1,357	1,359	1,329	1,362	1,365	1,363	1,369	1,372
Services ^{2/}	30,842	32,417	32,442	32,443	30,926	32,036	32,138	32,231	32,411	32,521
Agricultural services.....	490.7	583.6	564.0	529.3	538	559	561	564	569	577
Hotels and other lodging places.....	1,544.2	1,590.8	1,539.5	1,534.4	1,599	1,619	1,609	1,594	1,587	1,592
Personal services.....	1,130.6	1,114.1	1,113.0	1,122.2	1,140	1,139	1,138	1,138	1,136	1,130
Business services.....	6,107.0	6,778.8	6,824.6	6,831.0	6,062	6,538	6,593	6,626	6,730	6,784
Personnel supply services.....	2,141.4	2,565.5	2,566.2	2,561.3	2,103	2,388	2,418	2,425	2,491	2,516
Auto repair, services, and parking.....	980.2	1,075.4	1,080.9	1,083.6	986	1,058	1,065	1,073	1,082	1,090
Miscellaneous repair services.....	368.2	387.5	387.3	385.7	370	382	382	384	387	388
Motion pictures.....	438.1	506.6	530.2	541.6	432	493	502	515	531	533
Amusement and recreation services.....	1,145.8	1,205.0	1,146.3	1,144.6	1,254	1,266	1,254	1,272	1,272	1,255
Health services.....	8,897.5	9,105.9	9,122.8	9,153.7	8,890	9,076	9,084	9,106	9,114	9,145
Hospitals.....	3,785.2	3,786.7	3,787.5	3,788.4	3,787	3,790	3,791	3,790	3,788	3,792
Legal services.....	932.1	942.4	946.7	948.2	934	942	946	945	949	950
Educational services.....	1,804.1	1,881.1	1,914.4	1,879.8	1,708	1,747	1,761	1,761	1,773	1,780
Social services.....	2,165.5	2,307.0	2,328.1	2,337.7	2,154	2,285	2,296	2,300	2,314	2,326
Museums and botanical and zoological gardens.....	75.0	81.0	77.8	77.9	77	80	79	79	80	80
Membership organizations.....	2,029.8	2,053.2	2,052.2	2,052.4	2,040	2,056	2,062	2,064	2,065	2,063
Engineering and management services.....	2,558.4	2,630.1	2,639.3	2,645.5	2,567	2,621	2,632	2,635	2,647	2,653
Services, nec.....	40.5	41.0	41.1	41.2	(1)	(1)	(1)	(1)	(1)	(1)
Government.....	19,239	19,386	19,621	19,492	18,918	19,087	19,151	19,120	19,194	19,164
Federal.....	2,918	2,844	2,836	2,870	2,915	2,858	2,863	2,858	2,853	2,867
State.....	4,597	4,696	4,723	4,685	4,511	4,585	4,593	4,581	4,590	4,596
Education.....	1,955.1	2,003.0	2,038.8	2,001.5	1,841	1,886	1,890	1,875	1,881	1,885
Other State government.....	2,642.0	2,692.7	2,684.2	2,683.8	2,670	2,699	2,703	2,706	2,709	2,711
Local.....	11,724	11,846	12,062	11,937	11,492	11,644	11,695	11,681	11,751	11,701
Education.....	6,717.2	6,774.0	6,883.6	6,871.7	6,390	6,536	6,547	6,532	6,531	6,538
Other local government.....	5,007.2	5,071.7	5,178.0	5,065.0	5,102	5,108	5,148	5,149	5,220	5,163

1/ These series are not published seasonally adjusted since the seasonal component is small relative to the trend-cycle and/or irregular components and consequently cannot be separated with sufficient precision.

2/ Includes other industries, not shown separately
p = preliminary

1/

Table B-2. Average weekly hours of production or nonsupervisory workers on private nonfarm payrolls by industry

Industry	Not seasonally adjusted				Seasonally adjusted					
	Dec. 1993	Oct. 1994	Nov. 1994p/	Dec. 1994p/	Dec. 1993	Aug. 1994	Sept. 1994	Oct. 1994	Nov. 1994p/	Dec. 1994p/
Total private.....	34.7	34.9	34.6	34.8	34.5	34.4	34.6	34.9	34.6	34.6
Mining.....	44.6	45.2	45.5	45.0	44.1	44.7	45.0	44.8	45.1	44.6
Construction.....	38.3	39.5	38.5	38.7	(2)	(2)	(2)	(2)	(2)	(2)
Manufacturing.....	42.4	42.3	42.5	43.0	41.7	42.0	42.0	42.1	42.2	42.2
Overtime hours.....	4.8	4.9	5.0	5.2	4.4	4.6	4.7	4.7	4.7	4.8
Durable goods.....	43.4	43.1	43.3	43.9	42.5	42.8	42.8	42.9	43.0	43.1
Overtime hours.....	5.2	5.2	5.3	5.7	4.7	5.0	5.0	5.0	5.0	5.2
Lumber and wood products.....	41.6	41.6	41.2	41.7	41.2	41.2	40.9	41.4	41.1	41.3
Furniture and fixtures.....	41.4	41.2	41.0	41.6	40.2	40.4	40.7	40.8	40.7	40.4
Stone, clay, and glass products.....	42.9	44.2	43.7	43.4	43.1	43.4	43.6	43.5	43.4	43.6
Primary metal industries.....	44.7	44.7	45.2	45.7	44.2	44.7	44.9	44.9	45.1	45.2
Blast furnaces and basic steel products..	44.6	45.2	45.5	46.1	44.2	45.0	45.3	45.4	45.5	45.7
Fabricated metal products.....	43.5	43.1	43.6	44.1	42.5	42.8	43.0	42.8	43.2	43.2
Industrial machinery and equipment.....	44.4	43.7	44.0	44.8	43.3	43.4	43.7	43.7	43.9	43.7
Electronic and other electrical equipment..	43.0	42.3	42.6	43.4	41.9	42.3	42.0	42.3	42.1	42.3
Transportation equipment.....	44.9	44.5	44.9	46.0	44.1	44.4	44.2	44.2	44.7	45.1
Motor vehicles and equipment.....	46.6	45.9	46.5	47.3	46.1	45.9	45.8	45.6	46.6	46.6
Instruments and related products.....	42.1	41.7	42.1	42.7	41.2	41.8	41.7	41.8	41.8	41.8
Miscellaneous manufacturing.....	40.6	40.6	40.7	40.4	39.9	39.9	39.9	40.0	39.9	39.8
Nondurable goods.....	41.2	41.3	41.5	41.7	40.6	40.9	41.0	41.1	41.0	41.1
Overtime hours.....	4.2	4.6	4.5	4.5	4.0	4.2	4.3	4.3	4.3	4.3
Food and kindred products.....	41.3	41.9	42.2	42.1	40.7	41.3	41.3	41.4	41.5	41.5
Tobacco products.....	37.4	41.8	39.8	41.4	(2)	(2)	(2)	(2)	(2)	(2)
Textile mill products.....	42.2	42.0	41.9	42.3	41.8	41.5	41.5	41.9	41.5	41.9
Apparel and other textile products.....	37.6	38.0	38.0	38.2	37.1	37.7	37.6	37.7	37.6	37.8
Paper and allied products.....	44.5	44.3	44.3	44.5	43.7	44.1	43.9	44.1	43.9	43.7
Printing and publishing.....	38.9	38.9	39.1	39.2	38.3	38.5	38.7	38.7	38.7	38.6
Chemicals and allied products.....	44.0	43.4	43.8	44.0	43.1	43.2	43.1	43.5	43.5	43.2
Petroleum and coal products.....	43.4	45.1	44.8	44.8	(2)	(2)	(2)	(2)	(2)	(2)
Rubber and misc. plastics products.....	42.6	42.3	42.6	43.1	42.0	42.2	42.4	42.3	42.3	42.5
Leather and leather products.....	39.0	39.1	38.9	38.7	38.5	38.6	38.8	39.1	38.6	38.2
Transportation and public utilities.....	39.8	40.2	39.8	40.0	39.7	39.6	39.9	40.1	39.8	39.9
Wholesale trade.....	38.3	38.7	38.4	38.4	38.1	38.1	38.2	38.6	38.4	38.2
Retail trade.....	29.3	29.1	28.7	29.2	28.8	28.9	28.8	29.2	28.9	28.8
Finance, insurance, and real estate.....	35.7	36.2	35.6	35.7	(2)	(2)	(2)	(2)	(2)	(2)
Services.....	32.4	32.8	32.4	32.5	32.4	32.2	32.5	32.8	32.4	32.5

1/ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services. These groups account for approximately four-fifths of the total employees on private nonfarm payrolls.

2/ These series are not published seasonally adjusted since the seasonal component is small relative to the trend-cycle and/or irregular components and consequently cannot be separated with sufficient precision.

p = preliminary.

Table B-3. Average hourly and weekly earnings of production or nonsupervisory workers on private nonfarm payrolls by industry

Industry	Average hourly earnings				Average weekly earnings			
	Dec.	Oct.	Nov.	Dec.	Dec.	Oct.	Nov.	Dec.
	1993	1994	1994p/ 1994p/	1994p/ 1994p/	1993	1994	1994p/ 1994p/	1994p/ 1994p/
Total private.....	\$10.97	\$11.26	\$11.25	\$11.28	\$380.66	\$392.97	\$389.25	\$392.54
Seasonally adjusted.....	10.96	11.25	11.23	11.26	378.12	392.63	388.56	389.60
Mining.....	14.67	14.91	14.95	15.03	654.28	673.93	680.23	676.35
Construction.....	14.46	15.03	14.84	14.78	553.82	593.69	571.34	571.99
Manufacturing.....	12.00	12.10	12.17	12.28	508.80	511.83	517.23	528.04
Durable goods.....	12.62	12.70	12.77	12.90	547.71	547.37	552.94	566.31
Lumber and wood products.....	9.72	9.95	9.91	9.98	404.35	413.92	408.29	416.17
Furniture and fixtures.....	9.44	9.70	9.69	9.79	390.82	399.64	397.29	407.26
Stone, clay, and glass products.....	11.95	12.21	12.21	12.23	512.66	539.68	533.58	530.78
Primary metal industries.....	14.26	14.36	14.44	14.54	637.42	641.89	652.69	664.48
Blast furnaces and basic steel products..	16.56	17.09	17.15	17.24	738.58	772.47	780.33	794.76
Fabricated metal products.....	11.91	11.92	12.04	12.08	518.09	513.75	524.94	532.73
Industrial machinery and equipment.....	12.99	13.02	13.10	13.16	576.76	568.97	576.40	589.57
Electronic and other electrical equipment..	11.52	11.52	11.54	11.60	495.36	487.30	491.60	503.44
Transportation equipment.....	16.42	16.53	16.62	16.92	737.26	735.59	746.24	778.32
Motor vehicles and equipment.....	16.88	16.96	17.08	17.42	786.61	778.46	794.22	823.97
Instruments and related products.....	12.46	12.54	12.54	12.66	524.57	522.92	527.93	540.58
Miscellaneous manufacturing.....	9.58	9.71	9.76	9.91	388.95	394.23	397.23	400.36
Nondurable goods.....	11.16	11.30	11.35	11.44	459.79	466.69	471.03	477.05
Food and kindred products.....	10.63	10.66	10.81	10.88	439.02	446.65	456.18	458.05
Tobacco products.....	16.55	18.36	19.09	18.66	618.97	767.45	759.78	772.52
Textile mill products.....	9.01	9.20	9.26	9.28	380.22	386.40	387.99	392.54
Apparel and other textile products.....	7.24	7.43	7.45	7.47	272.22	282.34	283.10	285.35
Paper and allied products.....	13.61	13.89	13.92	13.95	605.65	615.33	616.66	620.78
Printing and publishing.....	12.11	12.23	12.20	12.32	471.08	475.75	477.02	482.94
Chemicals and allied products.....	15.06	15.35	15.34	15.44	662.64	666.19	671.89	679.36
Petroleum and coal products.....	18.71	19.35	19.31	19.43	812.01	872.69	865.09	870.46
Rubber and misc. plastics products.....	10.67	10.66	10.69	10.81	454.54	450.92	455.39	465.91
Leather and leather products.....	7.86	8.02	8.03	8.04	306.54	313.58	312.37	311.15
Transportation and public utilities.....	13.74	14.03	14.07	14.15	546.85	564.01	559.99	566.00
Wholesale trade.....	11.85	12.15	12.11	12.15	453.86	470.21	465.02	466.56
Retail trade.....	7.36	7.57	7.56	7.57	215.65	220.29	216.97	221.04
Finance, insurance, and real estate.....	11.65	12.02	11.97	12.02	415.91	435.12	426.13	429.11
Services.....	10.98	11.22	11.24	11.31	355.75	368.02	364.18	367.58

1/ See footnote 1, table B-2.

p = preliminary.

Table B-4. Average hourly earnings of production or nonsupervisory workers on private nonfarm payrolls by industry, seasonally adjusted

Industry	Dec. 1993	Aug. 1994	Sept. 1994	Oct. 1994	Nov. 1994p/	Dec. 1994p/	Percent change from: Nov. 1994- Dec. 1994
Total private:							
Current dollars.....	\$10.96	\$11.13	\$11.17	\$11.25	\$11.23	\$11.26	0.3
Constant (1982) dollars ^{2/}	7.40	7.36	7.38	7.43	7.39	N.A.	(3)
Mining.....	14.68	14.82	14.94	15.06	15.03	15.03	.0
Construction.....	14.41	14.72	14.82	14.91	14.81	14.74	-.5
Manufacturing.....	11.93	12.08	12.12	12.14	12.17	12.21	.3
Excluding overtime ^{4/}	11.32	11.43	11.46	11.51	11.48	11.60	1.0
Transportation and public utilities	13.73	13.87	13.89	14.03	14.07	14.12	.4
Wholesale trade.....	11.82	12.01	12.04	12.19	12.11	12.13	.2
Retail trade.....	7.37	7.50	7.52	7.56	7.55	7.59	.5
Finance, insurance, and real estate	11.61	11.80	11.89	12.06	11.98	11.97	-.1
Services.....	10.89	11.08	11.12	11.22	11.18	11.22	.4

1/ See footnote 1, table B-2.

2/ The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate this series.

3/ Change was -.5 percent from October 1994 to November 1994, the latest month available.

4/ Derived by assuming that overtime hours are paid at the rate of time and one-half.

N.A. = not available.

p/ = preliminary.

Table B-5. Indexes of aggregate weekly hours of production or nonsupervisory workers on private nonfarm payrolls

by industry

(1982=100)

Industry	Not seasonally adjusted				Seasonally adjusted					
	Dec. 1993	Oct. 1994	Nov. 1994p/	Dec. 1994p/	Dec. 1993	Aug. 1994	Sept. 1994	Oct. 1994	Nov. 1994p/	Dec. 1994p/
Total private.....	127.3	132.4	131.5	132.5	125.9	128.9	129.7	131.1	130.7	131.1
Goods-producing industries.....	105.8	111.7	111.0	110.6	105.1	107.8	108.3	108.5	109.3	110.1
Mining.....	56.0	56.4	56.6	55.0	55.1	55.2	55.7	55.3	55.2	54.3
Construction.....	124.4	147.1	140.9	134.2	128.8	134.2	136.0	134.7	137.6	139.0
Manufacturing.....	105.1	107.7	108.2	109.3	103.3	105.7	105.8	106.4	106.9	107.6
Durable goods.....	103.7	106.5	107.6	109.4	101.6	104.7	104.9	105.6	106.4	107.2
Lumber and wood products.....	129.0	135.7	134.1	134.4	128.7	132.0	131.0	133.3	133.2	134.3
Furniture and fixtures.....	126.8	128.9	128.6	130.2	122.6	125.1	126.0	126.3	126.7	126.1
Stone, clay, and glass products.....	102.7	112.0	110.6	108.3	104.2	107.6	107.8	108.1	108.6	110.2
Primary metal industries.....	87.9	91.2	92.8	94.3	86.8	89.6	90.7	91.6	92.5	93.2
Blast furnaces and basic steel products..	72.5	72.6	73.3	74.5	71.7	71.5	72.4	72.9	73.5	73.4
Fabricated metal products.....	107.8	111.8	113.4	115.4	104.8	109.1	109.6	110.0	111.7	112.6
Industrial machinery and equipment.....	96.3	98.3	99.4	102.0	93.7	97.3	98.4	98.8	99.5	99.3
Electronic and other electrical equipment..	104.7	106.2	108.2	111.1	101.6	105.5	105.3	106.0	106.3	107.9
Transportation equipment.....	115.5	117.7	120.0	124.0	112.9	116.3	116.2	117.2	119.1	120.9
Motor vehicles and equipment.....	148.2	156.1	159.8	164.9	145.2	153.5	154.1	155.4	159.5	160.8
Instruments and related products.....	76.9	73.9	74.6	75.7	75.0	74.2	74.0	73.8	74.0	74.0
Miscellaneous manufacturing.....	101.6	106.2	106.1	102.9	100.6	102.1	101.0	102.0	102.1	101.9
Nondurable goods.....	107.1	109.3	109.1	109.3	105.8	107.0	107.0	107.5	107.5	108.0
Food and kindred products.....	112.6	118.7	117.4	115.3	112.3	113.6	113.3	113.4	114.6	115.1
Tobacco products.....	63.5	66.9	60.0	65.4	56.8	60.0	59.9	60.0	57.0	58.9
Textile mill products.....	99.8	99.8	99.7	100.4	99.0	98.3	97.8	99.1	98.5	99.4
Apparel and other textile products.....	88.5	90.1	89.2	88.4	87.4	88.5	88.3	88.6	87.4	87.8
Paper and allied products.....	112.2	112.1	112.4	113.1	110.2	111.4	110.4	111.4	111.5	111.0
Printing and publishing.....	126.1	126.4	127.5	129.3	123.2	125.3	125.8	126.1	125.8	126.2
Chemicals and allied products.....	103.5	101.6	102.3	103.9	101.6	100.6	100.9	102.0	102.0	102.4
Petroleum and coal products.....	77.5	84.4	82.3	79.7	79.9	81.0	84.0	82.4	81.0	82.7
Rubber and misc. plastics products.....	135.9	142.1	143.2	145.2	134.1	139.5	140.8	141.0	141.8	143.4
Leather and leather products.....	55.7	54.6	54.1	53.7	55.0	54.0	53.6	53.5	53.4	52.8
Service-producing industries.....	137.0	141.7	140.7	142.3	135.2	138.3	139.4	141.2	140.2	140.6
Transportation and public utilities.....	119.2	122.0	121.2	122.3	117.6	118.8	119.8	120.5	119.8	120.9
Wholesale trade.....	113.1	117.6	116.5	116.5	112.6	114.7	115.2	116.6	116.2	115.8
Retail trade.....	130.2	129.3	129.9	134.5	124.1	127.6	127.5	129.7	128.8	128.6
Finance, insurance, and real estate.....	121.3	123.1	120.8	121.5	121.3	120.4	120.9	123.8	121.8	121.4
Services.....	158.6	168.6	166.7	167.1	158.9	163.8	165.9	167.9	166.7	167.8

1/ See footnote 1, table B-2.

p = preliminary.

Table B-6. Diffusion indexes of employment change, seasonally adjusted

(Percent)

Time span	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Private nonfarm payrolls, 356 industries ^{1/}												
Over 1-month span:												
1990.....	58.8	57.3	50.8	47.9	49.7	51.8	43.8	46.2	42.7	41.6	41.3	41.3
1991.....	39.6	39.6	38.5	38.2	48.5	45.4	48.3	52.0	48.9	46.8	46.5	46.1
1992.....	42.1	46.1	48.3	57.7	53.1	50.4	52.8	46.5	53.4	56.9	52.5	57.3
1993.....	57.9	61.7	49.0	56.0	57.0	51.1	58.8	50.0	56.7	57.4	61.0	57.4
1994.....	56.6	58.3	62.9	62.5	56.3	63.2	59.3	59.8	56.9	59.8	p/63.5	p/61.2
Over 3-month span:												
1990.....	59.0	59.1	52.5	48.9	49.0	47.3	45.9	40.6	38.3	36.2	35.7	35.4
1991.....	34.3	32.0	31.6	38.2	39.3	44.2	49.4	50.7	50.8	44.9	43.7	40.9
1992.....	39.7	42.3	51.0	56.2	57.6	54.1	50.4	49.9	51.7	56.2	58.6	59.8
1993.....	64.0	61.4	59.7	55.8	54.9	57.7	54.6	55.9	55.8	62.4	61.5	60.8
1994.....	62.1	64.5	65.2	65.0	65.4	64.6	66.7	64.0	65.4	p/65.6	p/68.5	
Over 6-month span:												
1990.....	57.2	54.9	55.8	50.4	46.8	44.0	41.3	38.9	35.8	33.6	32.0	30.2
1991.....	30.2	32.4	31.2	33.7	39.2	44.7	46.5	45.6	47.8	44.5	41.4	39.9
1992.....	43.5	46.3	47.2	52.0	54.2	56.6	52.8	53.1	55.8	56.3	64.2	62.2
1993.....	61.4	60.8	59.0	59.8	54.4	54.5	57.9	58.8	59.7	60.8	62.8	63.6
1994.....	67.0	65.9	68.8	66.0	67.8	66.3	68.1	p/70.5	p/67.7			
Over 12-month span:												
1990.....	55.5	52.7	51.7	48.5	45.4	42.6	39.3	36.1	35.8	33.0	33.0	30.6
1991.....	31.0	31.0	31.7	31.9	31.7	33.8	35.8	37.5	40.0	45.2	45.6	45.4
1992.....	47.2	42.3	42.7	44.1	48.0	52.5	55.8	60.7	59.7	60.4	60.1	60.7
1993.....	60.0	61.1	60.7	62.2	63.2	62.1	62.4	60.8	63.5	62.8	63.1	63.5
1994.....	64.2	65.7	66.0	66.4	p/67.4	p/69.7						
Manufacturing payrolls, 139 industries ^{1/}												
Over 1-month span:												
1990.....	48.9	47.5	43.9	46.8	40.3	46.8	38.8	42.4	35.6	38.5	29.1	34.2
1991.....	32.7	35.6	31.3	37.4	45.7	43.5	46.4	49.3	42.8	47.8	41.4	39.6
1992.....	38.1	40.6	45.0	57.9	47.8	50.0	53.2	41.7	49.3	47.8	52.5	51.8
1993.....	52.5	57.6	47.8	41.7	46.0	40.3	49.3	42.8	46.8	50.0	55.4	51.1
1994.....	54.3	53.6	51.1	56.1	50.0	58.6	52.9	56.8	48.9	60.8	p/60.4	p/60.1
Over 3-month span:												
1990.....	44.6	45.3	45.0	38.8	41.7	38.8	38.1	28.8	30.9	23.0	23.0	21.6
1991.....	24.5	21.9	20.5	32.7	36.3	39.6	47.1	46.0	48.2	39.9	36.7	33.5
1992.....	30.9	36.3	45.3	50.7	55.4	53.6	47.1	47.1	42.4	50.0	51.1	55.0
1993.....	60.1	58.3	51.4	40.6	37.1	43.5	40.3	41.0	43.2	52.9	54.7	56.1
1994.....	56.1	57.6	56.5	53.2	57.2	55.8	61.5	55.0	60.4	p/60.1	p/67.6	
Over 6-month span:												
1990.....	43.5	39.9	42.8	41.0	36.3	34.2	29.1	25.2	22.3	21.2	18.0	16.9
1991.....	15.8	20.9	21.2	26.3	34.9	39.2	42.1	40.3	40.3	37.1	32.4	32.7
1992.....	34.2	37.1	41.0	48.6	52.2	54.7	46.4	49.3	50.4	48.9	57.9	56.8
1993.....	54.0	51.8	48.6	47.1	37.1	34.2	39.6	45.7	47.8	50.4	54.3	55.8
1994.....	58.3	56.1	59.4	54.3	58.3	56.8	60.1	p/63.3	p/61.9			
Over 12-month span:												
1990.....	37.8	35.3	33.5	33.1	28.1	26.3	23.7	20.5	19.4	16.5	16.2	15.8
1991.....	16.5	16.2	17.3	18.0	20.9	24.1	26.3	30.6	32.7	38.1	38.8	37.4
1992.....	42.4	36.7	36.3	36.0	39.6	45.7	50.0	55.8	57.9	55.4	52.9	52.9
1993.....	50.0	52.5	48.6	49.3	50.7	48.9	50.0	48.9	50.0	50.7	51.4	51.4
1994.....	50.7	54.3	54.0	56.8	p/58.3	p/61.9						

1/ Based on seasonally adjusted data for 1-, 3-, and 6-month spans and unadjusted data for the 12-month span. Data are centered within the span.

p = preliminary.

NOTE: Figures are the percent of industries with

employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.