| Technical information: <br> Household data: <br> National |  |  |
| :---: | ---: | :--- |
|  | (202) $606-6373$ |  |
| State | $606-6378$ |  |
| Establishment data | $606-6392$ | RELEASE IS EMBARGOED UNTIL |
| Media contact: | $606-6555$ | $8: 30$ A.M. (EST), FRIDAY, |
|  | $606-5902$ | DECEMBER 4, 1992 |

THE EMPLOYMENT SITUATION: NOVEMBER 1992

The labor market showed modest improvement in November, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. There were some gains in both employment and hours, and the unemployment rate, 7.2 percent, followed its path of small but steady declines since June.

Payroll employment, as measured by the survey of establishments, rose by 105,000; part of this gain stermed from a temporary increase in local government jobs related to the November elections. Private-sector employment has risen slowly over the last 3 months, growing by a total of 155,000. Total employment, as estimated from the survey of households, showed the first substantial gain since April, rising by 420,000 .

## Unemployment (Household Survey Data)

Both the unemployment rate, 7.2 percent, and the number of unemployed persons, 9.2 million, continued their slow downward trend in November. Since June, the jobless total has fallen by nearly 800,000 , while the unemployment rate has declined by six-tenths of a percentage point.

The Novenber decrease in joblessness was concentrated among men age 25 and over, whose unemployment rate declined by half of a percentage point to 6.1 percent. The unemployment rate for teenagers, on the other hand, rose by 1.9 percentage points to 20.2 percent, reversing an October decline. Adult women ( 20 and over) maintained their jobless rate of 6.1 percent. The overall jobless rates for whites ( 6.3 percent), blacks ( 13.8 percent), and Hispanics ( 12.0 percent) showed little change from October. (See tables A-1, A-2, and A-8.)

The number of unemployed job losers decreased by 435,000, with threefourths of the drop coming among those who had been permanently separated from their previous jobs. Nevertheless, this category of unemployed was still half a million larger than a year earlier. Unemployment of more than a half year's duration fell by 170,000 to 1.9 million, the first significant decline in this measure since it begen its rise from about 600,000 in mid-1989. (See tables A-5 and A-6.)

## Total Employment and the Labor Force (Household Survey Data)

Total civilian employment, essentially flat since April, showed an ingrease of 420,000 in November to 118 million. This was the largest gain

Table A. Major indicators of labor market ectivity, seasonally adjusted


1/ Includes other industries, not shown separately.
p=preliminary. $\overline{\mathrm{N}} . \mathrm{A} .=$ not available.
since September of 1991. Two-thirds of the November increase was accounted for by adult women. The employment-population ratio, which is the percentage of the working-age population that is employed, rose two-tenths of a percentage point to 61.4 percent, still well below its peak of 63.1 percent reached prior to the recession. (See table A-1.)

The civilian labor force rose by about 280,000 in November to 127.2 million; this followed losses totaling 600,000 between June and October. Over-the-month increases occurred among adult women and teenagers. (See table A-1.)

## Industry Payroll Enployment (Establishment Survey Data)

Nonfarm payroll employment edged up by 105,000 in November. While this gain reflected, in part, the temporary hiring of Election Day workers by local governments, manufacturing and services employment also rose. (See table B-1.)

Manufacturing added 35,000 jobs in November, following declines totaling 205,000 in the prior 3 months. Job gains were widespread among the durable and nondurable goods industries (table B-6). Employment in food processing rose by 9,000 , after seasonal adjustment, following declines in the prior 2 months. Also increasing last month were jobs in motor vehicles, lumber and wood products, rubber and plastics, textiles, fabricated metal products, and miscellaneous manufacturing. In contrast, several industries lost jobs, including aircraft, instruments, and printing and publishing.

Construction employment was down 11,000 in November. Although fluctuating from month to month, the number of jobs in this industry has been basically unchanged for a year, after declining substantially during most of 1990 and 1991. The number of mining jobs was unchanged in November; this was the second consecutive month that employment did not decline, as it had for the prior 19 months.

Employment in the services industry increased by 64,000 in November. This strong gain reflected growth in business (especially personnel supply), health, social, and educational services. Government employment showed a 60,000 increase, but this was due largely to the temporary hiring of workers to staff polling places on Election Day.

Retail trade lost 46,000 jobs in November (seasonally adjusted), as hiring for the holiday season in department and specialty stores was lighter than usual. In contrast, there were job gains in restaurants and auto dealers and service stations.

## Weekly Hours (Establishment Survey Data)

The average workweek for production or nonsupervisory workers on private nonfarm payrolls increased 0.2 hour in November. The workweek in manufacturing also rose 0.2 hour to 41.3 hours, and factory overtime
increased 0.1 hour to 3.9 hours. Both the workweek and overtime in factories were at high levels by historical standards. (See table B-2.)

The index of aggregate weekly hours of private production or nonsupervisory workers rose 0.7 percent to 122.2 (1982=100) in November, after seasonal adjustment. The manufacturing index was 102.1, an increase of 0.8 percent, reflecting both higher employment and the longer workweek. (See table B-5.)

## Hourly and Weekly Earnings (Establishment Survey Data)

Average hourly earnings of private production or nonsupervisory workers rose by 0.6 percent in November and weekly earnings were up 1.1 percent, after seasonal adjustment. Prior to seasonal adjustment, average hourly earnings increased 4 cents to $\$ 10.73$ and average weekly earnings increased $\$ 2.45$ to $\$ 371.26$. Over the past year, average hourly earnings increased 2.7 percent and average weekly earnings rose 3.6 percent. (see table B-3.)

The Employment Situation news release for December 1992 will be released on Friday, January 8, 1993, at 8:30 A.M. (EST). Release dates for the balance of 1993 are as follows:

| Feb. 5 | May 7 | Aug. 6 | Nov. 5 |
| :--- | :---: | :--- | :--- |
| March 5 | June 4 | Sept. 3 | Dec. 3 |
| April 2 | July 2 | Oct. 8 |  |
|  |  |  |  |
|  | Revisions in Household Survey Data |  |  |

In accordance with usual practice, the release of December data will incorporate annual revisions in seasonally adjusted unemployment and other labor force series. Seasonally adjusted data for the most recent 5 years are subject to revision.

## Explanatory Note

This news release presents statistics from two major surveys, the Current Population Survey (household survey) and the Current Employment Statistics Survey (establishment survey). The houschold survey provides the information on the labor force, employment, and unemployment that appears in the A tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 houscholds that is conducted by the Bureau of the Census with most of the findings analyzed and published by the Bureau of Labor Statistics (BLS).

The establishment survey provides the information on the employment, hours, and eamings of workers on nonfarm payrolls that appears in the B tables, marked ESTABLISHMENT DATA. This information is collected from payroll records by BLS in cooperation with State agencies. The sample includes over 350,000 establishments employing over 41 million people.
For both surveys, the data for a given month are actually collected for and relate to a particular week. In the household survey, unjess otherwise indicated, it is the calendar week that contains the 12 th day of the month, which is called the survey week. In the establishment survey, the reference week is the pay period including the 12 th , which may or may not correspond directly to the calendar week.
The data in this release are affected by a number of technical factors, including definitions, survey differences, seasonal adjustments, and the inevitable variance in results between a survey of a sample and a census of the entire population. Each of these factors is explained below.

## Coverage, definitions, and differences between surveys

The sample households in the household survey are selected so as to reflect the entire civilian noninstitutional population 16 years of age and older. Each person in a household is classified as employed, unemployed, or not in the labor force. Those who hold more than one job are classified according to the job at which they worked the most hours.

People are classified as employed if they did any work at all as paid employees; worked in their own business or profession or on their own farm; or worked 15 hours or more in an enterprise operated by a member of their family, whether they were paid or not. People are also counted as employed if they were on unpaid leave because of illness, bad weather, labor-management disputes, or personal reasons.

People are classified as unemployed, regardless of their cligibility for unemployment benefits or public assistance, if they meet all of the following criteria: They had no employment during the survey week; they were available for work at that time; and they made specific efforts to find employment sometime during the prior 4 weeks. Persons laid off from their former jobs and awaiting recall and those expecting to report to a job within 30 days need not be looking for work to be counted as unemployed.

The civilian labor force equals the sum of the number employed and the number unemployed. The unemployment rate is the number unemployed as a percent of the civilian labor force. Table A-7 presents a special grouping of seven measures of unemployment based on varying definitions of unemployment and the labor force. The definitions are provided in the table. The most restrictive definition yields $\mathrm{U}-1$ and the most comprehensive yields U-7. The civilian worker unemployment rate is $\mathrm{U}-5 \mathrm{~b}$, while U-5a, the overall unemployment rate, includes the resident Armed Forces in the labor force base.

Unlike the household survey, the establishment survey only counts wage and salary employees whose names appear on the payroll records of nonfarm firms. As a result, there are many differences between the two surveys, among which are the following:

- The houschoid survey, although based on a smaller sample, reflects a larger segment of the population; the establishmemt survey excludes agreulture, the self-employed, unpaid family workers, and private household workers;
- The household survey includes people on unpaid leave among the employed; the establistment turvey does not;
- The household survey is limited to those 16 years of age and older, the establishment survey is not limited by age:
- The household survey has no duplication of individuals, because each individual is counted only once; in the establishment survey, employees working at more than one job or otherwise appearing on more than one payroll would be counted separately for each appearance.

Other differences between the two surveys are described in "Comparing Employment Estimates from Houschold and Payroll Surveys," which may be obtained from BLS upon request.

## Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. For example, the labor force increases by a large number each June, when schools close and many young people enter the job market. The effect of such seasonal variation can be very large; over the course of a year, for example, seasonality may account for as much as 95 percent of the month-to-month changes in unemployment.

Because these seasonal events follow a more or less regulat pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. These adjustments make nonseasonal developments, such as declines in economic activity or increases in the participation of women in the labor force, easier to spot. To return to the school's-out example, the large number of people entering the labor force each June is likely to obscure any other changes that have taken place since May, making it difficult to determine if the level of economic activity has risen or declined. However, because the effect of students finishing school in previous years is known, the statistics for the current year can be adjusted to allow for a comparable
change. Insofar as the seasonal adjustment is made correctly, the adjusted figure provides a more useful tool with which to analyze changes in economic activity.
Measures of labor force, employment, and unemployment contain components such as age and sex. Statistics for all employees, production workers, average weekly hours, and average hourly eamings include components based on the employer's industry. All these statistics can be seasonally adjusted either by adjusting the total or by adjusting each of the components and combining them. The second procedure usually yields more accurate information and is therefore followed by BLS. For example, the seasonally adjusted figure for the civilian labor force is the sum of eight seasonally adjusted employment components and four seasonally adjusted unemployment components; the total for unemployment is the sum of the four unemployment components; and the unemployment rate is derived by dividing the resulting estimate of total unemployment by the estimate of the civilian labor force.

The numerical factors used to make the seasonal adjustments are recalculated twice a year. For the household survey, the factors are calculated for the January-June period and again for the JulyDecember period. For the establishment survey, updated factors for seasonal adjustment are calculated for the May-October period and introduced along with new benchmarks, and again for the November-April period. In both surveys, revisions to historical data are made once a year.

## Sampling variability

Statistics based on the household and establishment surveys are subject to sampling error, that is, the estimate of the number of people employed and the other estimates drawn from these surveys probably differ from the figures that would be obtained from a complete census, even if the same questionnaires and procedures were used. In the household survey, the amount of the differences can be expressed in terms of standard errors. The numerical value of a standard error depends upon the size of the sample, the results of the survey, and other factors. However, the numerical value is always such that the chances are approximately 68 out of 100 that an estimate based on the sample will differ by no more than the standard error from the results of a complete census. The chances are approximately 90 out of 100 that an estimate based on the sample will differ by no more than 1.6 times the standard error from the results of a complete census. At approximately the 90 percent level of confidence-the confidence limits used by BLS in its analyses-the error for the monthly change in total employment is on the order of plus or minus 358,000 ; for total unemployment it is 224,000 ; and, for the civilian worker unemployment rate, it is 0.19 percentage points. These figures do not mean that the sample results are off by these magnitudes but, rather, that the chances
are approximately 90 out of 100 that the "true" level or rate would not be expected to differ from the estimates by more than these amounts.

Sampling errors for monthly surveys are reduced when the data are cumulated for several months, such as quarterly or annually. Also, as a general rule, the smaller the estimate, the larger the sampling error. Therefore, relatively speaking, the estimate of the size of the labor force is subject to less error than is the estimate of the number unemployed. And, among the unemployed, the sampling error for the jobless rate of adult men, for example, is much smaller than is the error for the jobless rate of teenagers. Specifically, the error on monthly change in the jobless rate for men is .25 percentage point; for teenagers, it is 1.29 percentage points.

In the establishment survey, estimates for the most current 2 months are based on incomplete retums; for this reason, these estimates are labeled preliminary in the tables. When all the retums in the sample have been received, the estimates are revised. In other words, data for the month of September are published in preliminary form in October and November and in final form in December. To remove errors that build up over time, a comprehensive count of the employed is conducted each year. The results of this survey are used to establish new benchmarkscomprehensive counts of employment-against which month-tomonth changes can be measured. The new benchmarks also incorporate changes in the classification of industries and allow for the formation of new establishments.

## Additional statistics and other information

In order to provide a broad view of the nation's employment situation, BLS regulariy publishes a wide variety of data in this news release. More comprehensive statistics are contained in Employment and Earnings, published each month by BLS. It is available for $\$ 10.00$ per issue or $\$ 31.00$ per year from the U.S. Govemment Printing Office, Washington, DC 20204. A check or money order made out to the Superintendent of Documents must accompany all orders.

Employment and Earnings also provides approximations of the standard errors for the household survey data published in this release. For unemployment and other labor force categories, the standard errors appear in tables B through J of its "Explanatory Notes." Measures of the reliability of the data drawn from the establishment survey and the actual amounts of revision due to benchmark adjustments are provided in tables $\mathrm{M}, \mathrm{O}, \mathrm{P}$, and Q of that publication.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-606-STAT; TDD phone: 202-606-5897; TDD Message Referral Phone Number. 1-800-326-2577.

Table A-1. Employment status of the eivilian population by sax and age
(Numbers in thousands)

|  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |

' The population figures are not adjusted for seasonal variation; adjucted columns. therefore, identical numbers appear in the unadjusted and ceasonaliy

Table A-2. Employment status of the civilian population by race, sex, age, and Hispanic origin
(Nurbers in thousands)

| Employment status, race, sex, age, and Hispanic origin | Not seasonally adjusted |  |  | Seasonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Nov. $1991$ | Oa. $1992$ | $\begin{aligned} & \text { Nov. } \\ & 1992 \end{aligned}$ | Nov. 1991 | $\begin{gathered} \text { July } \\ 1992 \end{gathered}$ | $\begin{aligned} & \text { Aug. } \\ & 1992 \end{aligned}$ | $\begin{aligned} & \text { Sept } \\ & 1992 \end{aligned}$ | Oat. 1992 | Nov. 1992 |
| WHITE |  |  |  |  |  |  |  |  |  |
| Clvillan noninstitutional population ................................... | 161,949 | 163,013 | 163,132 | 161,949 | 162.682 | 162,791 | 162,891 | 183,013 | 163,132 |
| Cowlian labor force .................................................... | 107,550 | 108,347 | 108,525 | 107.509 | 108,863 | 108,676 | 108,685 | 108,418 | 108,695 |
| Partictution rate .............-............................................ | 664 | 68.5 | 66.5 | 68.4 | 66.9 | ${ }^{68.8}$ | 68.7 | 66.5 | 66.6 |
| Employed .............................................................. | 101,205 | 101,085 | 101,971 | 100,977 | 101.570 | 101,455 | 101,389 | 101,411 | 101,829 |
| Employment-population ratio ..................................... | 62.5 | 62.6 | 62.5 | 62.4 | 62.4 | 623 | 622 | 62.2 | 624 |
| Unemployed .......................................................... | 6,346 | 6,382 | 6,554 | 6,622 | 7,292 | 7,221 | 7,278 | 7.007 | 6,868 |
| Unemployment rate .................................................. | 5.0 | 5.8 | 6.0 | 6.2 | 6.7 | 6.8 | 6.7 | 6.5 | 8.3 |
| Men, 20 yoars and over | 56,277 | 68,805 | 66,734 | 56,312 | 86,945 | 66,944 | 56,918 | 56,904 | 56,836 |
|  | 77.5 | 77.8 | 774 | 77.6 | 77.8 | 77.8 | 77.8 | 77.7 | 77.5 |
|  | 53.098 | 59,640 | 53,428 | 53,011 | 53.318 | 53.298 | 53,281 | 63,278 | 53,375 |
| Employment-population ratio.. | 73.2 | 73.3 | 72.9 | 73.0 | 73.0 | 72.8 | 72.8 | 72.7 | 728 |
| Unemployed .................................................... | 3.181 | 3,156 | 3,308 | 3,301 | 3.629 | 3,646 | 3,658 | 3,628 | 3,462 |
| Unemployment rate ................................................ | 5.7 | 5.6 | 5.8 | 5.8 | 6.4 | 6.4 | 6.4 | 6.4 | 6.1 |
| Women, 20 years and over |  |  |  |  |  |  |  |  |  |
| Clvilan labor force ..................................................... | 45,672 | 46.127 | 46,295 | 45,372 | 46,290 | 46,029 | 45,871 | 45,640 | 46,059 |
| Participation rate ....................................................... | 58.0 | 58.2 | 58.4 | 57.8 | 58.5 | 58.1 | 578 | 57.8 | 58.1 |
| Employed ............................................................. | 43,447 | 43,705 | 43,993 | 43,038 | 43.643 | 43,416 | 43,269 | 43,315 | 43,644 |
| Employment-population ratio .................................... | 55.2 | 85.1 | 55.5 | 54.8 | 55.1 | 54.8 | 54.6 | 54.6 | 55.0 |
| Unemployed $\qquad$ Unerployment rate $\qquad$ | 2,225 | 2,421 5.2 | 2.302 5.0 | 2.334 5.1 | 2,847 5.7 | 2.813 5.7 | 2,802 5.7 | 2.525 5.5 | 2,418 5.2 |
| Both sexes, 16 to 18 yeara | 5,602 | 5,416 | 5,496 | 5,915 | 5,627 | 5,703 | 5,876 | 5,675 | 5.799 |
| Paricipation rate. | 529 | 51.6 | 52.3 | 55.8 | 53.8 | 544 | 58.0 | 54.1 | 35.2 |
| Employed .............................................................. | 4,662 | 4.611 | 4.550 | 4,828 | 4,611 | 4.741 | 4,859 | 4,820 | 4,810 |
| Employment-population ratio .................................... | 440 | 43.8 | 43.3 | 46.5 | 44.1 | 45.2 | 48.3 | 45.9 | 45.8 |
| Unemployed ......................................................... | 940 | 604 | 946 | 987 | 1,016 | 982 | 1,017 | 855 | 989 |
| Unemployment rate | 16.8 | 14.9 | 17.2 | 16.7 | 18.1 | 16.9 | 17.3 | 15.1 | 17.1 |
| Men ..................... | 18.0 | 14.9 | 17.8 | 174 | 19.2 | 18.8 | 18.8 | 15.3 | 174 |
| Women ...................... | 15.5 | 14.8 | 16.5 | 15.9 | 18.8 | 14.7 | 15.5 | 14.8 | 16.7 |
| BLACK |  |  |  |  |  |  |  |  |  |
| Clilian noninatitutional population | 21,745 | 22,081 | 22,096 | 21,745 | 21,068 | 21,997 | 22,027 | 22,061 | 22,098 |
| Cwillan labor force ..................................................... | 13,482 | 13.925 | 13.911 | 13,428 | 14,026 | 14,184 | 14,008 | 13,957 | 13,850 |
| Participation reto ... | 62.0 | 63.1 | 63.0 | 61.7 | 63.8 | 644 | 63.6 | 63.3 | 62.7 |
| Employed .................... | 11,847 | 12,080 | 12.016 | 11,779 | 11,079 | 12.143 | 12,094 | 12,019 | 11,934 |
| Erployment-population rato. | 54.5 | 54.7 | 54.4 | 542 | 54.5 | 55.2 | 54.9 | 54.5 | 54.0 |
| Unemployed ....................... | 1,635 | 1,085 | 1,895 | 1.647 | 2,047 | 2.021 | 1.924 | 1,037 | 1,916 |
| Unermployment rate ............................................... | 12.1 | 13.4 | 13.6 | 12.3 | 14.6 | 14.3 | 13.7 | 13.9 | 138 |
| Men, 20 years and over |  |  |  |  |  |  |  |  |  |
| Civilan labor force ..................................................... | 6,353 | 6,494 | 6.485 | 6,357 | 6,480 | 6,554 | 6,492 | 6.502 | 6,479 |
| Partictpation rate ... | 72.6 | 72.9 | 72.7 | 72.7 | 73.1 | 73.8 | 730 | 73.0 | 72.8 |
| Erroloyed .............. | 5,689 | 5,676 | 5,694 | 5,675 | 6,591 | 5,645 | 5,635 | 5,614 | 5,660 |
| Employment-population ratio. | 65.0 | 63.7 | 63.8 | 84.9 | 63.1 | 63.6 | 63.4 | 63.0 | 634 |
| Unemployed .......................................................... | 663 | 818 | 791 | 682 | 889 | 910 | 857 | 888 | 819 |
| Unemployment rate ........................................... | 104 | 12.8 | 12.2 | 10.7 | 13.7 | 13.9 | 13.2 | 13.7 | 12.6 |
| Women, 20 years and over |  |  |  |  |  |  |  |  |  |
| Crillian labor lorce ................................... | 6,450 | 6,720 | 6,689 | 6,386 | 6,743 | 6,781 | 6,092 | 6,689 | 6,608 |
| Partictarion rate . | 59.1 | 60.7 | 60.3 | 58.3 | 61.1 | 61.5 | 00.5 | 60.4 | 59.8 |
| Employed ............................................................. | 5,715 | 5,977 | 5,890 | 5,648 | 5,912 | 5,982 | 5,982 | 5,985 | 5,828 |
| Employment-population ratio .................................... | 524 | 34.0 | 53.1 | 51.8 | 53.8 | 54.1 | 54.1 | 53.9 | 52.5 |
| Unemployed ......................................................... | 735 | 743 | 800 | 718 | 831 | 809 | 711 | 724 | 780 |
| Unemployment rate ................................................ | 114 | 11.1 | 120 | 11.3 | 12.3 | 118 | 10.8 | 10.8 | 118 |
| Both eoxes, 16 to 19 yoara |  |  |  |  |  |  |  |  |  |
| Clvilian labor fore ..................................................... | 679 | 711 | 737 | 703 | 803 | 819 | 823 | 765 | 765 |
| Partictpation rile ..................................................... | 32.6 | 343 | 354 | 30.7 | 389 | 30.5 | 39.7 | 36.8 | 36.8 |
| Employed ............................................................. | 442 | 407 | 432 | 456 | 476 | 517 | 467 | 440 | 448 |
| Employment-population ratio .......................................... | 212 | 19.6 | 20.8 | 21.9 | 23.0 | 25.0 | 22.5 | 212 | 21.5 |
| Unemployed ........................................................... | 237 | 304 | 305 | 247 | 327 | 302 | 356 | 325 | 317 |
| Unerrployment rate ................................................ | 34.9 | 42.7 | 41.3 | 35.1 | 40.7 | 38.9 | 43.3 | 42.5 | 414 |
| Men .......... | 35.7 | 43.3 | 43.9 | 384 | 41.7 | 42.7 | 45.0 | 442 | 44.8 |
| Wornen .............................................................. | 33.9 | 42.1 | 38.3 | 33.8 | 39.8 | 30.7 | 413 | 404 | 37.8 |

See footnotes at end of table.

Table A-2. Employment status of the civilian population by race, sex, age, and Hlapanle erigin - Continued
(Numbers in thousands)

| Employment status, race, sex, age, and Hispanic origin | Not seasonally adjusted |  |  | Seasonally adjusted' |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Nov. 1991 | Oat. <br> 1992 | Nov. 1992 | Nov. <br> 1991 | July 1992 | Aug. 1992 | $\begin{aligned} & \text { Sepr } \\ & 1992 \end{aligned}$ | Ocr. 1992 | Nov. 1992 |
| HISPANIC ORIGIN |  |  |  |  |  |  |  |  |  |
| Civillan noninsthutional population .................................. | 14,948 | 15,392 | 15,421 | 14,948 | 15,263 | 15,303 | 15,342 | 15,382 | 15,421 |
| Clivilan labor force ................................................... | 9,817 | 10,155 | 10.138 | 9,048 | 10,166 | 10,099 | 10,250 | 10,204 | 10,201 |
| Participation rate ................................................... | 65.7 | 86.0 | 65.7 | 65.8 | 86.6 | 68.0 | 66.8 | 66.3 | 66.1 |
| Employed .............................................................. | 8.812 | 9,034 | 8,938 | 8,844 | 8,959 | 8,986 | 9,033 | 8,998 | 8,974 |
| Employment-population ratio ..................................... | 58.9 | 58.7 | 58.0 | 502 | 58.7 | 58.6 | 58.9 | 58.5 | 58.2 |
| Unemployed ......................................................... | 1,006 | 1.120 | 1,200 | 1,004 | 1,208 | 1,133 | 1,217 | 1,208 | 1,227 |
| Unemployment rate .................................................... | 10.2 | 11.0 | 11.8 | 102 | 11.8 | 112 | 11.9 | 11.8 | 12.0 |

1 The poputation figures are not adjusted for seasonal varation; therefore, identical numbers appeat in the unadjusted and seatsonally adjusted colurms.

NOTE: Deteil tor the chove rmoe and huparic-erigh groupe will not sum to
totals because data for the "other racss" group are not presented and Hiapanics are inckuded in both the white and black population groups.

Table A-3. Selected employment indloetore
(In thousands)

| Category | Not seasonally adjusted |  |  | Samsonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Nov. 1991 | Oct. $1992$ | Nor. 1992 | Nov. 1991 | July 1992 | Aug. <br> 1992 | Sept. 1992 | Oat. 1982 | Nov. 1992 |
| CHARACTERISTIC |  |  |  |  |  |  |  |  |  |
| Civifan employed, 16 years and over ... | 117,110 | 118,246 | 118,239 | 116.772 | 117,772 | 117,737 | 117,701 | 117,025 | 118,045 |
| Married men, spouse present ............ | 40,629 | 40,736 | 40,764 | 40,398 | 40,208 | 40,322 | 40,261 | 40,293 | 40,511 |
| Married wornen, spouse present ............................................................... | 30,148 | 30,375 | 30,521 | 29,803 | 30,319 | 30,239 | 30,036 | 29,056 | 30,189 |
| Wornen who maintain farnillets ......................................... | 6.542 | 6,683 | 6,620 | 6,501 | 6,546 | 6,069 | 6.671 | 6,063 | 6,581 |
| OCCUPATION |  |  |  |  |  |  |  |  |  |
| Managerial and protestional specialy | 31,313 | 31,482 | 31,766 | 31,218 | 30,945 | 31,230 | 31,128 | 31,276 | 31,568 |
|  | 36,017 | 36,415 | 36,717 | 35,862 | 37,033 | 36,674 | 36,634 | 30,415 | 36,754 |
| Service occupations .................................................. | 16,034 | 15,945 | 15,881 | 16,121 | 16,016 | 15,949 | 16,300 | 16,041 | 15,981 |
| Precision production, crah, and repatr ............................ | 13.116 | 13.539 | 13,257 | 13.023 | 13.311 | 13,284 | 13,369 | 13,405 | 13,178 |
| Operators, fabicators, and laborers .............................. | 17,394 | 17,253 | 17,337 | 17,189 | 17,002 | 16,940 | 16,723 | 16,928 | 17,089 |
| Farming, toreetry, and liahing ........................................ | 3,235 | 3,612 | 3,287 | 3,460 | 3.444 | 3,502 | 3,519 | 3,576 | 3,519 |
| INDUSTRY AND CLASS OF WORKER |  |  |  |  |  |  |  |  |  |
| Agriculure: |  |  |  |  |  |  |  |  |  |
| Wage and salary workers .......................................... | 1,814 | 1,685 | 1,508 | 1,683 | 1.715 | 1,600 | 1,701 | 1.625 | 1,673 |
| Self-ermployed workers ............................................. | 1.462 | 1.447 | 1,332 | 1,488 | 1,300 | 1,433 | 1,399 | 1,410 | 1,351 |
| Unpald farmy workers .............................................. | 105 | 117 | 159 | 115 | 112 | 100 | 109 | 123 | 173 |
| Nonagricultura indusitries: <br> Waoe and salary workers $\qquad$ | 104,674 | 106,046 | 108,074 | 104,291 | 105,638 | 105,725 | 105,559 | 105,774 | 105,819 |
| Government .............................................................................. | 18,122 | 18,747 | 18,504 | 17.812 | 18,321 | 18,449 | 18,558 | 18,452 | 18,195 |
| Private industries ..................................................................................... | 80,552 | 87,300 | 87,570 | 86,479 | 87,316 | 87,276 | 87,002 | 87,322 | 87,024 |
| Private housetholds | 838 | 1,114 | 1.087 | 954 | 1,251 | 1.115 | 1,193 | 1,098 | 1,098 |
| Other industries..... | 85.614 | 86,186 | 80,503 | 65,525 | 86,064 | 88,161 | 85,810 | 06,225 | 88,526 |
| Sell-ertployed workers .............................................. | 9,029 | 8,768 | 8,859 | 8,950 | 8,674 | 8,834 | 8,678 | 8,519 | 8,737 |
| Unpald family workers ................................................. | 228 | 188 | 217 | 231 | 280 | 242 | 208 | 180 | 220 |
| PERSONS AT WORK PART TIME' |  |  |  |  |  |  |  |  |  |
| All induatios: |  |  |  |  |  |  |  |  |  |
| Part time for mconornic reseons ...................................... | 8,338 | 8,029 | 6,471 | 0,408 | 6,324 | 6,326 | 8,304 | 6,489 | 0,563 |
| Slack work ........................................................... | 3,343 | 2,955 | 3,205 | 3,297 | 3,321 | 3,289 | 3.104 | 3,091 | 3.145 |
| Could only find partime work ................................... | 2,705 | 2,775 | 3,004 | 2,768 | 2,708 | 2.881 | 2,884 | 3,046 | 3,091 |
| Voluntary part tirme ................................................... | 15,909 | 15,632 | 15,937 | 14,924 | 15,008 | 15.168 | 14.791 | 14,678 | 14,825 |
| Nonagricukural induatries: |  |  |  |  |  |  |  |  |  |
| Partitime for econorric remens ....n-.............................. | 6.018 | 5,761 | 6,185 | 6,123 | 6,058 | 6,091 | 6,079 | 6,168 | 6,202 |
| Slack work .-........... | 3,103 | 2.774 | 2,884 | 3,102 | 3,149 | 3.158 | 2,981 | 2.923 | 2,968 |
| Could only find pert-time work .................................. | 2.834 | 2,698 | 2,048 | 2.688 | 2.637 | 2.761 | 2.643 | 2.952 | 3,025 |
| Volurtary part time .................................................... | 15,558 | 15,211 | 15,542 | 14,463 | 14,551 | 14,783 | 14,356 | 14,203 | 14,404 |

${ }^{1}$ Excludes pertions "with a lob but not at work' during the survey period for euch remens as vacation, iliness, or induatrial diapute.

Tabie A-4. Selected unomployment Indicators, seasonally adjusted

| Category | Nurrber of unemployed persons (in thousands) |  |  | Unemployment ratos! |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Nov. <br> 1991 | $\begin{aligned} & \text { Oct. } \\ & 1892 \end{aligned}$ | Nov. 1032 | $\begin{aligned} & \text { Nov. } \\ & 1991 \end{aligned}$ | $\begin{gathered} \text { July } \\ 1892 \end{gathered}$ | $\begin{aligned} & \text { Aug. } \\ & 1992 \end{aligned}$ | $\begin{aligned} & \text { Sept } \\ & 1992 \end{aligned}$ | $\begin{gathered} \text { Oat. } \\ 1992 \end{gathered}$ | Nov. <br> 1992 |
| CHARACTERISTIC |  |  |  |  |  |  |  |  |  |
| Total, 16 years and over ..................................................... | 8,602 | 9,334 | 0,193 | 6.9 | 7.7 | 7.6 | 7.5 | 7.4 | 7.2 |
| Men, 20 years and over .................................................................. | 4,150 | 4,768 | 4,472 | 6.4 | 7.2 | 7.3 | 7.1 | 7.2 | 6.8 |
| Wormen, 20 years and over ........................................ | 3,181 | 3,346 | 3.344 | 5.9 | 6.5 | 6.5 | 8.3 | 6.1 | 6.1 |
| Both sexes, 16 to 18 years ........................................ | 1,271 | 1,221 | 1,377 | 18.7 | 21.0 | 19.8 | 20.4 | 18.3 | 20.2 |
| Marmed men, spouse present ...................................... | 1,925 | 2,189 | 2,063 | 4.5 | 5.3 | 5.4 | 5.3 | 5.2 | 4.8 |
| Marted women, spouse present ................................... | 1,436 | 1,590 | 1,569 | 4.6 | 5.3 | 4.9 | 5.1 | 5.0 | 4.9 |
| Women who melnian farnilies ..................................... | 651 | 687 | 772 | 9.1 | 10.6 | 10.5 | 9.0 | 9.1 | 10.5 |
| Fulthime workers ...................................................... | 7.031 | 7.686 | 7.502 | 6.5 | 7.4 | 7.4 | 7.2 |  | 6.9 |
| Part-time workors ....................................................... | 1,540 | 1,629 | 1,655 | 8.6 | 8.1 | 9.1 | 9.5 | 9.2 | 9.2 |
|  | , | , | , | 7.9 | 8.4 | 8.4 | 8.3 | 8.3 | 8.2 |
| OCCUPATION ${ }^{3}$ |  |  |  |  |  |  |  |  |  |
|  |  |  | 1.010 |  | 3.1 | 3.3 | 3.3 | 3.1 | 3.1 |
| Technical, sales, and administrative support | 2,004 | 2,332 | 2.198 | 5.3 | 8.1 | 6.1 | 5.9 | 6.0 | 5.6 |
| Precision production, craft, and repalp ............................. | 1,165 | 1,233 | 1,228 | 8.2 | 8.6 | 8.5 | 8.5 | 8.4 | 8.5 |
| Operators, fabricatort, and laborers ............................. | 1,820 | 2,104 | 2.037 | 10.0 | 11.4 | 11.2 | 11.2 | 11.1 |  |
| Farming. forestry, and fishing ....................................... | 307 | 287 | 344 | 8.1 | 8.8 | 7.8 | 9.2 | 7.4 | 8.9 |
| INDUSTRY |  |  |  |  |  |  |  |  |  |
| Nonagriculural pitvate wage and selary workers .............. |  |  | 7,045 | 7.2 | 7.8 | 8.0 | 7.8 | 7.9 | 7.4 |
| Goods-produding Industrlet ........................................... | 2.615 | 2.755 | 2.584 | 9.3 | 10.1 | 10.0 | 10.1 | 10.0 | 9.4 |
| Minling ................................................................. | 69 | 63 | 34 | 9.2 | 10.6 | 11.7 | 6.1 | 8.6 | 4.9 |
| Construction ....................................................... | 960 | 936 | 839 | 16.1 | 16.5 | 17.0 | 17.5 | 18.0 | 14.3 |
| Manulacturing ...................................................... | 1,506 | 1,756 | 1,711 | 7.4 | 8.3 | 7.9 | 8.1 | 8.3 | 8.2 |
| Durable g00ds .................................................... | 868 | 1,094 | 1.043 | 7.1 | 8.3 | 8.4 | 8.4 | 9.2 | 8.8 |
| Nondurable goods ................................................. | 718 | 663 | 669 | 7.9 | 8.3 | 7.4 | 7.8 | 7.2 | 7.4 |
| Service-producing industries .................................... | 4,133 | 4,702 | 4,461 | 6.3 | 6.9 | 7.1 | 6.9 | 7.0 | 6.6 |
| Transportation and public uthites .............................. | 387 | 403 | 433 | 5.7 | 5.7 | 5.3 | 5.7 | 5.9 | 6.4 |
| Wholesale and retal trade ......................................... | 1,779 | 1,961 | 1,649 | 7.5 | 8.6 | 9.2 | 8.7 | 8.1 | 7.6 |
| Finance and senice industios ................................. | 1,967 | 2,337 | 2.179 | 5.7 | 8.0 | 6.1 | 5.9 | 6.5 | 8.0 |
| Govemment workers ................................................. | 624 | 556 | 727 | 3.4 | 3.3 | 3.3 | 3.4 | 2.9 | 3.8 |
| Agricukutal wage and salary workers ............................ | 238 | 230 | 271 | 12.4 | 14.3 | 11.2 | 14.8 | 12.4 | 13.8 |

1 Unemployment as a percent of the civilian labor force.
2 Agregate hours lost by the unemployed and persons on part tims tor economic reasont as a percent of potentialy avaitabla labor force hours.

avallable because the seasonal components are small relative to the trend-cycie and/or irregular components and consequently cannot be separated with sutticient precision.

Table A-6. Duration of unemploymant
(Nuribers in thousands)

| Weoks of unemployment | Not seasonally adjusted |  |  | Seasonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Nov. 1991 | Oat. 1992 | Nov. 1932 | Nov. 1991 | $\begin{aligned} & \text { July } \\ & 1892 \end{aligned}$ | Aug. 1982 | Sept. 1992 | $\begin{aligned} & \text { OA. } \\ & 1992 \end{aligned}$ | Nov. 1992 |
| DURATION |  |  |  |  |  |  |  |  |  |
| Less than 5 weeks ........................................................ | 3,308 | 3.055 | 3,109 | 3,289 | 3.415 | 3,314 | 3,301 | 3,176 | 3,084 |
|  | 2,562 | 2,470 | 2,689 | 2,721 | 2,779 | 2,882 | 2,929 | 2,642 | 2,865 |
|  | 2,418 | 3,075 | 3.040 | 2.623 | 3,616 | 3,563 | 3,472 | 3,522 | 3,315 |
| 15 to 26 weeks ....................................................... | 1.160 | 1.166 | 1,218 | 1,300 | 1.476 | 1.521 | 1,388 | 1,436 | 1,399 |
| 27 weeks and over ...................................................................................... | 1,257 | 1,909 | 1,822 | 1,323 | 2,140 | 2,042 | 2,084 | 2.086 | 1,918 |
| Average (mean) duration, in weeks $\qquad$ <br> Median duration, in weaks $\qquad$ | 14.8 7.1 | 18.7 8.5 | 18.0 8.6 | 14.9 | 18.3 8.5 | 18.2 8.9 | 18.3 8.4 | 19.4 0.3 | 18.2 9.4 |
| PERCENT DISTRIBUTION |  |  |  |  |  |  |  |  |  |
| Total unemployed ...................................................... | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Less than 5 weoks .................................................... | 39.9 | 35.5 | 35.1 | 38.1 | 34.8 | 34.0 | 34.0 | 34.0 | 33.3 |
| 5 to 14 weeks ......................................................... | 30.9 | 28.7 | 30.5 | 31.5 | 28.3 | 29.5 | 30.2 | 28.3 | 30.9 |
| 15 weeks and over ................................................... | 29.2 | 35.8 | 34.4 | 30.4 | 36.9 | 36.5 | 35.8 | 37.7 | 35.8 |
| 15 to 26 weaks ...................................................... | 14.0 | 13.6 | 13.8 | 15.1 | 15.0 | 15.6 | 14.3 | 15.4 | 15.1 |
| 27 weeks and over ................................................... | 15.2 | 22.2 | 20.6 | 15.3 | 21.8 | 20.9 | 21.5 | 22.3 | 20.7 |

Table A-6. Reason for unemployment
(Numbers in thousands)

| Reason | Not seasonally adjusted |  |  | Seasonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Nov. 1981 | Oat. <br> 1992 | Nov. 1992 | Nov. <br> 1991 | Juy <br> 1992 | Aug. 1992 | Sept <br> 1992 | Oct. 1992 | Nov. 1982 |
| NUMBER OF UNEMPLOYED |  |  |  |  |  |  |  |  |  |
| Job losers ..................................................................-...- | 4,556 | 4,719 | 4,920 | 4,696 | 5,493 | 5,418 | 5,470 | 5,565 | 5,130 |
| On layoft. | 1,112 | 931 | 1,083 | 1,196 | 1,314 | 1,250 | 1,421 | 1,268 | 1,161 |
| Other job losers ........................................................ | 3,444 | 3,788 | 3,837 | 3,500 | 4.179 | 4,168 | 4,049 | 4,296 | 3,970 |
| Job leavers ............................................................ | 1,004 | 947 | 999 | 997 | 1,015 | 1,031 | 953 | 901 | 979 |
| Reentrants ............................................................... | 2,033 | 2,223 | 2,084 | 2.108 | 2,295 | 2,257 | 2,290 | 2,192 | 2,173 |
| Now entrants ............................................................................................... | 694 | 712 | 844 | 774 | 990 | 255 | 956 | 756 | 934 |
| PERCENT DISTRIBUTION |  |  |  |  |  |  |  |  |  |
| Total unemployed .......................................................... | 100.0 55.0 | 100.0 540 | 100.0 55.6 | 100.0 54.8 | 100.0 | 100.0 | 100.0 56.8 | 100.0 | 100.0 |
|  | 55.0 13.4 | 54.9 10.8 | 55.6 12.2 | 54.8 14.0 | 56.1 13.4 | 56.1 12.9 | 56.6 14.7 | 69.1 13.5 | 55.7 12.6 |
|  | 13.4 41.6 | 10.8 4.0 | 12.2 43.4 | 14.0 40.9 | 13.4 | 12.9 | 14.7 41.9 | 13.5 45.6 | 12.6 43.1 |
|  | 41.6 12.1 | 44.0 | 43.4 11.3 | 40.9 | 42.7 | 43.1 10.7 | 41.9 0.9 | 48.6 0.8 | 43.1 10.6 |
| Job leavers ...................................................................................................................... | 12.1 24.5 | 11.0 25.8 | 11.3 23.6 | 11.5 24.6 | 10.4 | 10.7 23.4 | 29.7 | 9.8 23.3 | 10.6 23.6 |
| New entrants ............................................................. | 8.4 | 8.3 | 9.5 | 9.0 | 10.1 | 9.0 | 9.9 | 8.0 | 10.1 |
| UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE |  |  |  |  |  |  |  |  |  |
| Job losers .................................................................. | 3.6 | 3.7 | 3.8 | 3.7 | 4.3 | 4.3 | 4.3 | 4.4 | 4.0 |
| Job leavers ............................................................... | . 8 | . 7 | . 8 | . 8 | . 8 | . 8 | . 7 | . 7 | . 8 |
| Reentrants ............................................................... | 1.6 | 1.8 | 1.6 | 1.7 | 1.8 | 1.8 | 1.8 | 1.7 | 1.7 |
| New entrants ............................................................. | . 6 | . 6 | . 7 | . 6 | . 0 | . 7 | 8 | . 6 | . 7 |

Table A.7. Range of unemployment measures based on varying dofinitions of unomployment and the labor force, seasonally adjusted
(Percent)

| Measure | Ouartorty avarages |  |  |  |  | Monthly data |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1991 |  | 1992 |  |  | 1992 |  |  |
|  | III | IV | 1 | 11 | III | Sept. | Oat. | Nov. |
| U-1 Persons unempioyed 15 weeks or longer as a percent of the civlian labor force | 1.9 | 2.1 | 2.5 | 2.6 | 28 | 27 | 2.8 | 2.6 |
| U-2 Job loserts as a percent of the civilan lator force .......................................... | 3.8 | 3.8 | 4.1 | 4.3 | 4.3 | 4.3 | 4.4 | 4.0 |
| U-3 Unemployed persons 25 years and over ata a percent of the cavilian labor force for persons 25 years and over $\qquad$ | 5.4 | 5.5 | 6.0 | 6.2 | 0.2 | 6.2 | 6.2 | 5.9 |
| U-4 Unemployed full-ums jobseokers as a percent of the full-time clvillan labor lorces $\qquad$ | 8.6 | 6.6 | 7.0 | 7.2 | 7.3 | 7.2 | 7.0 | 8.9 |
| U-5a Total unemployed as a percert of the iabor forete, Incluring the reaident Armed Forcee | 6.7 | 6.9 | 7.1 | 7.4 | 7.6 | 7.4 | 7.3 | 7.1 |
| U-5b Total unemployed ate a percert of the civilian iabor force $\qquad$ | 6.8 | 6.9 | 7.2 | 7.5 | 7.6 | 7.5 | 74 | 7.2 |
| U-6 Totad fuli-time jobseakers plue $1 / 2$ pari-itime jobseokers plus $1 / 2$ Iotal on part time for economic reasons as a percent of the ctillian labor force lets $1 / 2$ of the partilime labor force $\qquad$ | 9.3 | 9.5 | 9.9 | 10.0 | 10.2 | 10.0 | 9.9 | 9.8 |
| U-7 Total fult-ime jobsoekers plus $1 / 2$ partilme jobseekers plus $1 / 2$ totad on part tirne for economic reasons plus ditcouraged workers ata a percent of the divllan labor force plus discouraged workers leas $1 / 2$ of the part-time lator force $\qquad$ | 10.1 | 10.4 | 10.7 | 10.9 | 14.0 | NA. | N.A. | NA. |

[^0]Tabic A-6. Unemployod persons by sex and age, seasonally adjusted

| Sex and age | Nunter of unemployed persons (in thousands) |  |  | Unerroloyment rates ${ }^{1}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Nov. 1991 | $\begin{aligned} & \text { Oct. } \\ & 1992 \end{aligned}$ | Nov. 1992 | Nov. 1991 | $\begin{aligned} & \text { July } \\ & 1992 \end{aligned}$ | Aug. <br> 1992 | $\begin{aligned} & \text { Sept. } \\ & 1992 \end{aligned}$ | Oct. 1992 | Nov. 1992 |
| Total, 16 years and over .................................................. | 8,602 | 9,334 | 9.193 | 6.9 | 7.7 | 7.6 | 7.5 | 7.4 | 7.2 |
| 16 to 24 years ............................................................. | 2.797 | 2,688 | 2,894 | 13.6 | 14.7 | 14.2 | 14.5 | 13.3 | 14.1 |
| 161019 years .......................................................... | 1,271 | 1,221 | 1,377 | 18.7 | 21.0 | 19.8 | 20.4 | 18.3 | 20.2 |
| 16 to 17 years ...................................................... | 552 | 561 | 639 | 20.9 | 23.9 | 21.1 | 24.0 | 21.8 | 24.0 |
| 18 to 19 years ......................................................... | 716 | 658 | 733 | 17.2 | 19.0 | 18.8 | 18.3 | 16.1 | 17.7 |
| 20 to 24 years .......................................................... | 1.526 | 1,467 | 1.517 | 11.1 | 11.7 | 11.5 | 11.6 | 10.9 | 11.1 |
| 25 years and over ........................................................ | 5,774 | 6,581 | 6,321 | 5.5 | 6.2 | 6.3 | 6.2 | 6.2 | 5.9 |
| 25 to 54 years ........................................................... | 5,202 | 5,845 | 5,632 | 5.8 | 6.4 | 6.5 | 6.4 | 6.4 | 6.2 |
| 55 years and Over ....................................................... | 608 | 766 | 707 | 4.0 | 5.5 | 5.4 | 5.1 | 5.0 | 4.6 |
| Men, 16 years and over .................................................. | 4,845 | 5.439 | 5,226 | 7.1 | 8.0 | 8.0 | 7.9 | 7.8 | 7.5 |
| 16 to 24 years .......................................................... | 1,532 | 1,527 | 1,664 | 14.3 | 15.6 | 15.2 | 15.0 | 14.1 | 15.2 |
| 16 to 19 years ........................................................ | 695 | 671 | 754 | 19.8 | 22.1 | 22.0 | 21.8 | 18.9 | 20.6 |
| 16 to 17 years ....................................................... | 285 | 298 | 359 | 21.3 | 25.1 | 23.5 | 24.4 | 21.7 | 25.2 |
| 18 to 19 years ........................................................ | 409 | 369 | 391 | 18.8 | 20.1 | 21.0 | 20.1 | 17.0 | 17.9 |
| 20 to 24 years ........................................................... | 837 | 856 | 910 | 11.6 | 12.5 | 11.9 | 11.5 | 11.8 | 12.4 |
| 25 years and over ...................................................... | 3.292 | 3,870 | 3.585 | 5.7 | 6.5 | 6.7 | 6.6 | 6.6 | 6.1 |
| 25 to 54 years .......................................................... | 2,975 | 3,423 | 3,180 | 6.1 | 6.7 | 8.9 | 6.8 | 6.9 | 6.4 |
| 55 years and over ...................................................... | 355 | 479 | 420 | 4.1 | 5.8 | 5.6 | 5.4 | 5.5 | 4.8 |
| Women, 16 years and over ........................................... | 3,757 | 3.896 | 3.987 | 6.6 | 7.2 | 7.1 | 7.0 | 6.8 | 6.8 |
| 16 to 24 years ........................................................... | 1,265 | 1,162 | 1,231 | 12.9 | 13.7 | 13.1 | 14.1 | 12.4 | 12.8 |
| 16 to 19 years .......................................................... | 576 | 650 | 623 | 17.4 | 19.9 | 17.3 | 18.9 | 17.6 | 19.4 |
| 18 to 17 years ....................................................... | 287 | 263 | 280 | 20.6 | 22.6 | 10.6 | 23.5 | 21.8 | 22.6 |
| 18 to 19 years ......................................................... | 308 | 299 | 342 | 15.5 | 17.8 | 16.3 | 16.4 | 15.0 | 17.5 |
| 20 to 24 years .......................................................... | 689 | 612 | 609 | 10.8 | 10.7 | 11.0 | 11.6 | 9.8 | 9.5 |
| 25 years and over ....................................................... | 2.478 | 2.711 | 2.736 | 5.3 | 5.9 | 5.9 | 5.7 | 5.6 | 5.7 |
| 25 to 54 yeats | 2,227 | 2,422 | 2.452 | 5.5 | 8.1 | 8.0 | 5.9 | 5.8 | 5.9 |
| 55 yeats and over ....................................................... | 253 | 287 | 286 | 3.9 | 5.1 | 5.1 | 4.7 | 4.3 | 4.3 |

1 Unemployment as a percent of the civilian labor force.

Table A-9. Employment status of male Vietnam-ara vetorans and nonvetorans by age, not seasonvilly adjusted
(Nurrbers in thousands)

| Veteran status and age | Clvilian noninstitutional population |  | Clvitan labor force |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Total |  | Employed |  | Unemployed |  |  |  |
|  |  |  | Number | Percemt of labor force |  |
|  | Nov. 1991 | Now. 1992 |  |  | Nov. 1991 | Nov. 1892 | Nov. 1991 | Nov. 1892 | Nov. 1091 | Nov. 1992 | Nov. 1991 | Nov. 1992 |
| VIETNAM-ERA VETERANS |  |  |  |  |  |  |  |  |  |  |
| Total, 35 years and over ................................. | 7,818 | 7,882 | 7,088 | 7.045 |  |  | 6,743 | 6,863 | 325 | 382 | 4.6 | 5.4 |
| 35 to 49 years .n........................................... | 6,408 | 6,150 | 6,010 | 5,731 | 5,720 | 5,408 | 290 | 322 | 4.6 | 8.6 |
| 35 to 39 yeart ............................................ | 1,072 | 857 | 988 | 785 | 919 | 728 | 70 | 56 | 7.1 | 7.2 |
| 40 to 44 years ................................................... | 2,955 | 2,521 | 2.787 | 2,331 | 2.852 | 2,185 | 134 | 146 | 4.8 | 6.3 |
| 45 to 49 years | 2,381 | 2,772 | 2,235 | 2,615 | 2,150 | 2,495 | 65 | 120 | 3.8 | 4.6 |
| 50 years and over ........................................ | 1.410 | 1,732 | 1,058 | 1,314 | 1,023 | 1,294 | 35 | 60 | 3.3 | 4.6 |
| NONVETERANS |  |  |  |  |  |  |  |  |  |  |
| Total, 35 to 49 years ...................................... | 18.783 | 19,777 | 17,581 | 18.443 | 16.643 | 17.453 | 938 | 989 | 5.3 | 5.4 |
| 35 to 39 years .n+........................................... | 8,539 | 8,838 | 8,086 | 8,325 | 7,605 | 7.848 | 481 | 476 | 6.9 | 5.7 |
| 40 to 44 years $\qquad$ | 5,939 | 6,448 | 5.573 | 6,034 | \$,316 | 5,732 | 257 | 302 | 4.6 | 5.0 |
| 45 to 49 yaars ............................................ | 4,305 | 4,491 | 3,921 | 4,084 | 3.722 | 3,873 | 189 | 212 | 5.1 | 6.2 |
| NOTE: Mala Viatnam-era veterans are man who served in the Armed Forces between August 5, 1964 and May 7, 1975. Nonvederans are men who have never served in the Armed Forces; published data are limited to those 35 to 49 <br> years of age, the group that mose elosely corresponds to Vetnam-era veteran population. |  |  |  |  |  |  |  |  |  |  |

Table A-10. Employment status of the civillan population for 11 large states
(Numbers in thousands)

| State and employment status | Not seasonally adjusted ${ }^{1}$ |  |  | Seasonally adjusted ${ }^{2}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Nov. <br> 1991 | $\begin{aligned} & \text { Oct. } \\ & 1992 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 1992 \end{aligned}$ | Nov. $1991$ | $\begin{aligned} & \text { July } \\ & 1992 \end{aligned}$ | Aug. 1992 | $\begin{aligned} & \text { Sept. } \\ & 1992 \end{aligned}$ | $\begin{aligned} & \text { Oct. } \\ & 109 \end{aligned}$ | Nov. 1992 |
| Callfornia |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................ | 22,614 | 23,074 | 23,120 | 22,614 | 22,943 | 22,986 | 23,029 | 23,074 | 23,120 |
| Civilian labor force .......................... | 14,998 | 15,223 | 15,309 | 14,982 | 15,245 | 15,367 | 15,297 | 15,183 | 15,272 |
| Employed ............... | 13,908 | 13,808 | 13,798 | 13,864 | 13,881 | 13,855 | 13,859 | 13,690 | 13,725 |
| Unemployed ............................................... | 1,090 | 1.415 | 1.510 | 1,118 | 1,364 | 1,512 | 1.438 | 1,493 | 1,546 |
| Unemployment rate ...................................... | 7.3 | 9.3 | 9.9 | 7.5 | 8.9 | 9.8 | 9.4 | 9.8 | 10.1 |
| Florida |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................ | 10,445 | 10,666 | 10,687 | 10,445 | 10,603 | 10,623 | 10,644 | 10,666 | 10,687 |
| Civilian labor force .......................................... | 6,505 | 6,654 | 6,570 | 6,490 | 6,644 | 6,599 | 6,646 | 6,601 | 6,544 |
| Employed .............. | 6.046 | 6,181 | 6,094 | 6,018 | 6,073 | 6,018 | 6,052 | 6,113 | 6,056 |
| Unemployed ........... | 459 | 473 | 476 | 472 | 571 | 581 | 593 | 488 | 488 |
| Unemployment rate ...................................... | 7.1 | 7.1 | 7.2 | 7.3 | 8.6 | 8.8 | 8.9 | 7.4 | 7.5 |
| Ililnols |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................ | 8,935 | 8,980 | 8,986 | 8,935 | 8,966 | 8,970 | 8,975 | 8,980 | 8,986 |
| Civilian labor force ........................................... | 5,969 | 6,077 | 6,109 | 5,873 | 6,102 | 6,051 | 6,108 | 6,097 | 6,108 |
| Employed ............................................. | 5,468 | 5,753 | 5,721 | 5,470 | 5,590 | 5,655 | 5,696 | 5,760 | 5,729 |
| Unemployed ......................... | 501 | 324 | 387 | 503 | 512 | 396 | 412 | 337 | 378 |
| Unemployment rate ................................. | 8.4 | 5.3 | 6.3 | 8.4 | 8.4 | 6.5 | 6.7 | 5.5 | 6.2 |
| Massachusette |  |  |  |  |  |  |  |  |  |
| Civilian noninstiutional population ........................ | 4,626 | 4,632 | 4,634 | 4,626 | 4,629 | 4,630 | 4,631 | 4,632 | 4,634 |
| Civilian labor force ....................................................... | 3,132 | 3.077 | 3,113 | 3,157 | 3,150 | 3,119 | 3,095 | 3,093 | 3.132 |
| Employed .................. | 2,882 | 2,842 | 2,855 | 2,880 | 2,888 | 2,859 | 2,829 | 2,834 | 2,849 |
| Unemployed $\qquad$ Unemployment rate $\qquad$ | $\begin{array}{r} 250 \\ 8.0 \end{array}$ | 235 | 257 | 277 | 261 | 280 | 266 | 259 | 282 |
|  |  | 7.6 | 8.3 | 8.8 | 8.3 | 8.3 | 8.6 | 8.4 | 9.0 |
| Michlgan |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................ | 7.025 | 7,045 | 7,048 | 7,025 | 7,037 | 7,040 | 7,042 | 7,045 | 7.048 |
| Civilian labor force ..................................... | 4,564 | 4,614 | 4,635 | 4,547 | 4,638 | 4,631 | 4,633 | 4,609 | 4,631 |
| Employed ...................................................... | $\begin{array}{r} 4,153 \\ 411 \end{array}$ | 4,240374 | $\begin{array}{r}4,295 \\ 340 \\ \hline 7.3\end{array}$ | $\begin{array}{r}4.112 \\ 435 \\ \hline 9.6\end{array}$ | 4,201437 | 4,215415 | 4,225407 | 4,212 | 4,267 |
| Unemployed .............................................. |  |  |  |  |  |  |  | 397 | 364 |
| Unemployment rate ................................................................... | 9.0 | 8.1 | 7.3 | 9.6 | 9.4 | 9.0 | 8.8 | 8.6 | 7.9 |
| Now Jersey |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................ | 6,026 | 6,028 | $\begin{aligned} & \mathbf{6 , 0 2 9} \\ & 3,960 \end{aligned}$ | 6,026 | 6,0263,9833,58 | $\begin{aligned} & 8,026 \\ & 3,932 \end{aligned}$ | 6,026 | 6,028 | 6.029 |
|  | $\begin{aligned} & 3,966 \\ & 3,698 \end{aligned}$ | $\begin{aligned} & 3,971 \\ & 3,651 \end{aligned}$ |  | 3,9853,702 |  |  | 3,9803,620 | 3,977 | $\mathbf{3 , 9 7 5}$3,628 |
| Employed ................................................... |  |  | $\begin{aligned} & 3,960 \\ & 3,629 \end{aligned}$ |  | 3,983 3,592 | $\begin{aligned} & 3,932 \\ & 3,582 \end{aligned}$ |  |  |  |
| Unemployed ......................................... | 2686.8 | $\begin{array}{r} 320 \\ 8.1 \end{array}$ | $\begin{array}{r} 331 \\ 8.4 \end{array}$ | $\begin{aligned} & 283 \\ & 7.1 \end{aligned}$ | $\begin{array}{r} 391 \\ 9.8 \end{array}$ | 3719.4 | $\begin{array}{r} 360 \\ 9.0 \end{array}$ | $\begin{gathered} 322 \\ 8.1 \end{gathered}$ | 3478.7 |
| Unemployment rate ...................................... |  |  |  |  |  |  |  |  |  |
| New York |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................ | 13,805 | 13,813 | $\begin{array}{r} 13,816 \\ 0,600 \end{array}$ | 13,8058844 | 13,807 | 13,8098.547 | 13,810 | 13,813 | 13,816 |
| Civilian labor force .......................................... | 8,536 | 8,428 |  |  | 8,524 |  | 8,516 | 8,439 | 8,522 |
| Employed .................................................... | $\begin{array}{r} 7,875 \\ 661 \\ 7.7 \end{array}$ | 7.733 | 7,845 | 7,866 | 7,721 | 7,825 | 7,752 | 7,706 | 7,841 |
| Unemployed ............................................................................... |  | $\begin{array}{r} 695 \\ 8.2 \end{array}$ | $\begin{aligned} & 664 \\ & 7.8 \end{aligned}$ | $\begin{array}{r} 678 \\ 7.9 \end{array}$ | $\begin{array}{r} 802 \\ 9.4 \end{array}$ | $\begin{array}{r} 722 \\ 8.5 \end{array}$ | 7649.0 | 7338.7 | 6818.0 |
| Unemployment rate ...................................... |  |  |  |  |  |  |  |  |  |

See lootnotes at end of table.

Table A-10. Employment status of the clvillan populatlon for 11 large states - Continued
(Numbers in thousands)

| State and employment status | Not seasonally adjusted ${ }^{1}$ |  |  | Seasonally adjusted ${ }^{2}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Nov. 1991 | $\begin{aligned} & \text { Oct. } \\ & 1992 \end{aligned}$ | Nov. 1992 | Nov. 1991 | $\begin{aligned} & \text { July } \\ & 1992 \end{aligned}$ | $\begin{aligned} & \text { Aug. } \\ & 1992 \end{aligned}$ | Sept. 1992 | $\begin{gathered} \text { Oct. } \\ 1992 \end{gathered}$ | Nov. 1992 |
| North Carolina |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................ | 5.086 | 5,147 | 5,153 | 5,086 | 5,129 | 5,135 | 5,140 | 5,147 | 5,153 |
| Civilian labor force ............................................ | 3,470 | 3,535 | 3,547 | 3,468 | 3,508 | 3,506 | 3,499 | 3,519 | 3,541 |
| Employed .............................................. | 3,274 | 3,357 | 3,340 | 3,272 | 3,289 | 3,287 | 3,291 | 3,326 | 3,332 |
| Unemployed .............................................. | 196 | 178 | 207 | 196 | 219 | 219 | 208 | 193 | 209 |
| Unemployment rate ...................................... | 5.7 | 5.0 | 5.8 | 5.7 | 6.3 | 6.2 | 5.9 | 5.5 | 5.9 |
| Ohlo |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................ | 88.323 | 8,351 | 8,355 | 8.323 | 8.341 | 8,345 | 8,347 | 8,351 | 88.355 |
| Civilian labor force ......................................... | 5,457 | 5,475 | 5,417 | 5,433 | 5,584 | 5,590 | 5,542 | 5,441 | 5,395 |
| Employed ................................................ | 5,167 | 5,104 | 5,048 | 5,114 | 5,169 | 5.167 | 5,150 | 5,049 | 4,995 |
| Unemployed ................................................. | 290 | 371 | 369 | 319 | 415 | 423 | 391 | 392 | 400 |
| Unemployment rate ....................................... | 5.3 | 6.8 | 6.8 | 5.9 | 7.4 | 7.6 | 7.1 | 7.2 | 7.4 |
| Pennsylvanla |  |  |  |  |  |  |  |  |  |
|  | 9,425 | 9,453 | 9,457 | 9.425 | 9,443 | 9,446 | 9,449 | 9,453 | 9.457 |
|  | 5,975 | 6,074 | 6,095 | 5,960 | 5,962 | 6,061 | 6,030 | 6,064 | 6,069 |
| Employed <br> Unemployed $\qquad$ <br> Unemployment rate | 5,589 | 5,643 | 5,673 | 5,559 | 5,506 | 5,565 | 5,574 | 5,612 | 5,639 |
|  | 386 | 430 | 412 | 401 | 456 | 496 | 456 | 451 | 430 |
|  | 6.5 | 7.1 | 6.8 | 6.7 | 7.7 | 8.2 | 7.6 | 7.4 | 7.1 |
| Texas |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population $\qquad$ Civilian labor force $\qquad$ | 12,594 | 12,748 | 12,764 | 12,594 | 12,703 | 12,718 | 12,732 | 12,748 | 12,764 |
|  | 8,559 | 8,697 | 8,727 | 8,537 | 8,727 | 8,734 | 8,742 | 8,741 | 8,732 |
| Employed ..................................................... | 7,980 | 8,104 | 8,056 | 7,969 | 8,103 | 8.128 | 8,072 | 8,098 | 8,068 |
|  | 580 | 593 | 671 | 568 | 624 | 606 | 670 | 643 | 664 |
|  | 6.8 | 6.8 | 7.7 | 6.7 | 7.2 | 6.9 | 7.7 | 7.4 | 7.6 |

1 These are the official Bureau of Labor Statistics' estimates used in the administration of Federal fund allocation programs.

2 The population figures are not adjusted for seasonal variation; therelore,
identical numbers appear in the unadjusted and the seasonally adjusted columns.

Table B-1. Employees on nonfarm payroils by industry
(In thousands)

| Industry | Not seasonally adjusted |  |  |  | Seasonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Nov. 1991 | Sept. 1992 | $\begin{aligned} & \text { Oct. } \\ & 1992^{p} \end{aligned}$ | $\begin{gathered} \text { Nov. } \\ 1992^{p} \end{gathered}$ | $\begin{aligned} & \text { Nov. } \\ & 1991 \end{aligned}$ | $\begin{gathered} \text { July } \\ 1992 \end{gathered}$ | $\begin{aligned} & \text { Aug. } \\ & 1992 \end{aligned}$ | Sept. 1992 | $\begin{aligned} & \text { Oct. } \\ & 1992 \mathrm{p} \end{aligned}$ | Nov. 1992p |
| Total | 109,106 | 108,952 | 109,363 | 109,582 | 108,139 | 108,594 | 108,485 | 108,497 | 108,531 | 108,636 |
| Total private | 90,292 | 90,580 | 90,498 | 90,508 | 89,715 | 89,988 | 89,803 | 89,847 | 89,913 | 89,958 |
| Goods-producing industries ............................... | 23,821 | 23,758 | 23,645 | 23,480 | 23,613 | 23,459 | 23,362 | 23,296 | 23,257 | 23,281 |
| Mining | 671 | 626 | 626 | 625 | 667 | 633 | 626 | 620 | 622 | 622 |
| Oil and gas extraction | 381.3 | 341.4 | 345.1 | 346.4 | 379 | 348 | 345 | 340 | 344 | 344 |
| Construction | 4,700 | 4,848 | 4,833 | 4,702 | 4,585 | 4,584 | 4,591 | 4,574 | 4,598 | 4,587 |
| General building contractors | 1,137.5 | 1,145.5 | 1,135.8 | 1,109.5 | 1,120 | 1,096 | 1,100 | 1,097 | 1,097 | 1,093 |
| Manufacturing | 18,450 | 18,284 | 18,186 | 18,153 | 18,361 | 18,242 | 18,145 | 18,102 | 18,037 | 18,072 |
| Production workers | 12,502 | 12,458 | 12,377 | 12,338 | 12,421 | 12,392 | 12,307 | 12,270 | 12,227 | 12,267 |
| Durable goods | 10,548 | 10,342 | 10,293 | 10,291 | 10,498 | 10,347 | 10,298 | 10,271 | 10,226 | 10,246 |
| Production workers ... | 6,975 | 6,886 | 6,854 | 6,847 | 6,931 | 6,867 | 6,828 | 6,809 | 6,784 | 6,809 |
| Lumber and wood products ....................... | 678.9 | 700.4 | 698.0 | 691.0 | 678 | 683 | 682 | 683 | 688 | 692 |
| Furniture and fixtures ................................. | 473.0 | 465.2 | 466.6 | 466.7 | 468 | 470 | 465 | 461 | 461 | 462 |
| Stone, clay, and glass products | 526.3 | 531.9 | 527.0 | 524.6 | 520 | 521 | 520 | 520 | 517 | 519 |
| Primary metal industries .... | 715.8 | 702.9 | 698.0 | 696.2 | 715 | 702 | 701 | 699 | 695 | 696 |
| Blast furnaces and basic steel products ... | 258.5 | 252.5 | 249.7 | 250.1 | 259 | 253 | 252 | 252 | 250 | 251 |
| Fabricated metal products .......................... | 1,361.5 | 1,341.6 | 1,336.7 | 1,336.7 | 1,351 | 1,335 | 1,334 | 1,330 | 1,323 | 1,326 |
| Industrial machinery and equipment | 1,966.7 | 1,941.1 | 1,931.7 | 1,935.9 | 1,967 | 1,947 | 1,941 | 1,943 | 1,934 | 1,936 |
| Electronic and other electrical equipment ..... | 1,586.6 | 1,542.5 | 1,541.4 | 1,544.9 | 1,578 | 1,545 | 1,536 | 1,538 | 1,534 | 1,537 |
| Transportation equipment ........................... | 1,896.3 | 1,809.6 | 1.790 .1 | 1,794.1 | 1,886 | 1,829 | 1.816 | 1,797 | 1,781 | 1,785 |
| Motor vehicles and equipment ................. | 817.8 | 817.7 | 810.5 | 816.9 | 811 | 818 | 814 | 803 | 801 | 810 |
| Instruments and related products ................ | 970.5 | 936.1 | 930.7 | 927.3 | 969 | 943 | 938 | 935 | 930 | 926 |
| Miscellaneous manufacturing ..................... | 372.1 | 370.9 | 372.5 | 373.1 | 366 | 372 | 365 | 365 | 363 | 367 |
| Nondurable goods | 7,902 | 7.942 | 7.893 | 7,862 | 7,863 | 7,895 | 7,847 | 7,831 | 7,811 | 7,826 |
| Production workers | 5,527 | 5,572 | 5,523 | 5,491 | 5,490 | 5,525 | 5,479 | 5,461 | 5.443 | 5,458 |
| Food and kindred products .......................... | 1,681.6 | 1,745.2 | 1,707.0 | 1,678.0 | 1,670 | 1,685 | 1,672 | 1,661 | 1,659 | 1,668 |
| Tobacco products ..................................... | 49.8 | 52.5 | 52.0 | 48.8 | 48 | 49 | 51 | 50 | 49 | 47 |
| Textile mill products .................................. | 681.3 | 683.9 | 676.9 | 679.2 | 677 | 682 | 675 | 677 | 672 | 675 |
| Apparel and other textile products | 1,037.8 | 1,015.9 | 1,017.3 | 1,015.1 | 1,027 | 1.034 | 1,013 | 1,007 | 1,004 | 1.006 |
| Paper and allied products ........................... | 688.3 | 693.9 | 689.0 | 688.5 | 688 | 689 | 687 | 692 | 688 | 688 |
| Printing and publishing ...... | 1,534.1 | 1,516.5 | 1,517.5 | 1,521.7 | 1,528 | 1,522 | 1,521 | 1,523 | 1,519 | 1,516 |
| Chemicals and alied products | 1,070.1 | 1,069.8 | 1,068.4 | 1,067.5 | 1,073 | 1,070 | 1,072 | 1,069 | 1,069 | 1,070 |
| Petroleum and coal products ..................... | 159.5 | 154.3 | 153.6 | 152.7 | 159 | 154 | 153 | 152 | 152 | 152 |
| Rubber and misc. plastics products ............. | 873.9 | 884.4 | 886.5 | 885.8 | 869 | 884 | 880 | 877 | 877 | 881 |
| Leather and leather products ...................... | 125.6 | 125.2 | 124.4 | 124.6 | 124 | 126 | 123 | 123 | 122 | 123 |
| Servico-producing industries .............................. | 85,285 | 85,194 | 85,718 | 86,102 | 84,526 | 85,135 | 85,123 | 85,201 | 85,274 | 85,355 |
| Transportation and public utilities .................... | 5,810 | 5,791 | 5,788 | 5,784 | 5,761 | 5,742 | 5,729 | 5,738 | 5,730 | 5,735 |
| Transportation ......................................... | 3,561 | 3,569 | 3,572 | 3,571 | 3,511 | 3,524 | 3,514 | 3,520 | 3,516 | 3,522 |
| Communications and public utilities ............ | 2,249 | 2,222 | 2,216 | 2,213 | 2,250 | 2,218 | 2,215 | 2,218 | 2,214 | 2,213 |
| Wholesale trade ............................................ | 6,050 | 5,980 | 5,992 | 5,986 | 6,031 | 5,972 | 5,964 | 5,957 | 5,966 | 5,968 |
| Durable goods .......................................... | 3,491 | 3,422 | 3,426 | 3,423 | 3,486 | 3,435 | 3,423 | 3,419 | 3,423 | 3.420 |
| Nondurable goods ..................................... | 2,559 | 2,558 | 2,566 | 2,563 | 2,545 | 2,537 | 2,541 | 2,538 | 2,543 | 2,548 |
| Retail trade | 19,451 | 19,218 | 19,157 | 19,397 | 19,130 | 19,184 | 19,106 | 19,122 | 19,138 | 19,092 |
| General merchandise stores ...................... | 2,530.6 | 2,268.3 | 2,301.4 | 2,408.5 | 2,368 | 2,306 | 2,296 | 2,296 | 2,285 | 2,255 |
| Food stores .............................................. | 3,223.9 | 3,173.0 | 3,177.2 | 3,197.8 | 3,184 | 3,179 | 3,169 | 3,176 | 3,168 | 3,160 |
| Automotive dealers and service stations ...... | 1,997.8 | 2,032.0 | 2,028.2 | 2,027.1 | 1,996 | 2,012 | 2,013 | 2,012 | 2,016 | 2,025 |
| Eating and drinking places ......................... | 6,404.5 | 6,643.3 | 6,495.7 | 6,490.7 | 6,444 | 6,502 | 6,463 | 6,494 | 6,515 | 6,530 |
| Finance, insurance, and real estate ............... | 6,643 | 6,681 | 6,657 | 6,655 | 6,666 | 6,660 | 6,661 | 6,669 | 6,680 | 6,676 |
| Finance ..................................................... | 3,197 | 3,235 | 3,232 | 3,239 | 3,203 | 3,228 | 3,227 | 3,238 | 3,245 | 3,245 |
| Insurance ...................................................... | 2,151 | 2,126 | 2,124 | 2,124 | 2,158 | 2,135 | 2,133 | 2,132 | 2,133 | 2,130 |
| Real estate | 1,295 | 1,320 | 1,301 | 1,292 | 1,305 | 1,297 | 1,301 | 1,299 | 1,302 | 1,301 |
| Services | 28,517 | 29,152 | 29,259 | 29,206 | 28,514 | 28,971 | 28,981 | 29,065 | 29,142 | 29,206 |
| Business services | 5,178.8 | 5,412.2 | 5,485.0 | 5,474.6 | 5,128 | 5,300 | 5,319 | 5,322 | 5,399 | 5,420 |
| Health services ........................................ | 8,305.3 | 8,505.7 | 8,535.4 | 8,556.7 | 8,307 | 8,478 | 8,488 | 8,506 | 8,535 | 8,557 |

See, footnotes at end of table.

Table B-1. Employees on nonfarm payrolls by Industry - Cominued
(In thousands)

| Industry | Not seasonally adjusted |  |  |  | Seasonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Nov. $1991$ | $\begin{aligned} & \text { Sept. } \\ & 1992 \end{aligned}$ | $\begin{gathered} \text { Oct. } \\ \text { 1992P } \end{gathered}$ | $\begin{gathered} \text { Nov. } \\ 1992 \text { P } \end{gathered}$ | Nov. 1991 | $\begin{aligned} & \text { July } \\ & 1992 \end{aligned}$ | Aug. $1992$ | $\begin{aligned} & \text { Sept. } \\ & 1992 \end{aligned}$ | $\begin{gathered} \text { Oct. } \\ 1992^{p} \end{gathered}$ | $\begin{aligned} & \text { Nov. } \\ & 1992^{p} \end{aligned}$ |
| Government ................................................ | 18,814 | 18,372 | 18,865 | 19,074 | 18,424 | 18,606 | 18,682 | 18,650 | 18,618 | 18.678 |
| Federal ................................................... | 2,967 | 2,967 | 2,932 | 2,919 | 2,981 | 2,957 | 2,959 | 2,967 | 2,944 | 2,934 |
| State ...................................................... | 4,470 | 4,326 | 4,491 | 4,524 | 4,343 | 4,388 | 4,383 | 4,401 | 4,390 | 4,397 |
| Local ..................................................................... | 11,377 | 11,079 | 11,442 | 11,631 | 11,100 | 11,261 | 11,340 | 11,282 | 11,284 | 11,347 |

$P=$ preliminary.

Table B-2. Avorage weekly hours of production or nonaupervisory workera 1 on private nenfarm payroils by induatry

${ }^{1}$ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services. These groups account for approximately four-fiths of the total employees on private nonfarm payrolls.

2 These series are not published seasonally adjusted since the seasonal component is small relative to the trend-cycle and/or irregular components and consequenty cannot be separated with sufficient precision.
$\mathrm{P}=$ preliminary .

Table B-3. Average hourly and weakly earnings of production or nonsupervisory workers ${ }^{1}$ on private noniarm payrolis by industry

| Industry | Average hourly earnings |  |  |  | Average weekly earnings |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Nov. 1991 | Sept. <br> 1992 | $\begin{aligned} & \text { Oct. } \\ & \text { 1992p } \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 1992 \mathrm{P} \end{aligned}$ | Nov. 1991 | Sept. 1992 | $\begin{aligned} & \text { Oct. } \\ & \text { 1992p } \end{aligned}$ | Nov. 19920 |
| Total private | \$10.45 | \$10.66 | \$10.69 | \$10.73 | \$358.44 | \$365.64 | \$368.81 | \$371.26 |
| Seasonally adjusted ............................ | 10.42 | 10.63 | 10.65 | 10.71 | 358.45 | 364.61 | 367.43 | 371.64 |
| Mining ........................................................... | 14.27 | 14.57 | 14.42 | 14.57 | 635.02 | 641.08 | 641.69 | 648.37 |
| Construction ................................................... | 13.98 | 14.18 | 14.25 | 14.17 | 528.44 | 526.08 | 555.75 | 531.38 |
| Manufacturing ................................................. | 11.31 | 11.53 | 11.48 | 11.53 | 467.10 | 472.73 | 474.12 | 479.65 |
| Durable goods | 11.91 | 12.09 | 12.06 | 12.09 | 495.46 | 496.90 | 504.11 | 508.99 |
| Lumber and wood products ......................... | 9.33 | 9.48 | 9.52 | 9.48 | 375.07 | 382.04 | 389.37 | 387.73 |
| Furniture and fixtures .................................. | 8.84 | 9.09 | 9.11 | 9.13 | 346.53 | 358.15 | 366.22 | 368.85 |
| Stone, clay, and glass products .................... | 11.48 | 11.83 | 11.73 | 11.74 | 481.01 | 508.69 | 505.56 | 500.12 |
| Primary metal industries ............................. | 13.49 | 13.93 | 13.72 | 13.80 | 577.37 | 601.78 | 588.59 | 597.54 |
| Blast furnaces and basic steel products ..... | 15.57 | 16.31 | 15.97 | 16.08 | 674.18 | 724.16 | 686.71 | 702.70 |
| Fabricated metal products ...t....................... | 11.35 | 11.43 | 11.41 | 11.43 | 474.43 | 468.63 | 478.08 | 483.49 |
| Industrial machinery and equipment .............. | 12.28 | 12.49 | 12.51 | 12.58 | 515.76 | 518.34 | 530.42 | 540.94 |
| Electronic and other electrical equipment ....... | 10.86 | 11.05 | 10.98 | 10.99 | 450.69 | 450.84 | 454.57 | 462.68 |
| Transportation equipment ............................ | 15.05 | 15.27 | 15.28 | 15.31 | 638.12 | 626.07 | 643.29 | 643.02 |
| Motor vehicies and equipment .................. | 15.41 | 15.39 | 15.36 | 15.31 | 659.55 | 637.15 | 654.34 | 649.14 |
| Instruments and related products .................. | 11.74 | 12.03 | 12.03 | 12.11 | 487.21 | 490.82 | 495.64 | 564.99 |
| Miscellaneous manufacturing ...................... | 8.93 | 9.13 | 9.18 | 9.20 | 360.77 | 359.72 | 371.79 | 375.36 |
| Nondurable goods | 10.54 | 10.82 | 10.74 | 10.81 | 430.03 | 441.46 | 437.12 | 443.21 |
| Food and kindred products .......................... | 10.04 | 10.22 | 10.13 | 10.32 | 414.65 | 424.13 | 417.36 | 427.25 |
| Tobacco products .. | 16.69 | 16.02 | 15.73 | 17.27 | 642.57 | 619.97 | 605.61 | 671.80 |
| Textile mill products | 8.46 | 8.68 | 8.66 | 8.71 | 352.78 | 360.22 | 355.93 | 361.47 |
| Apparel and other textile products ................. | 6.82 | 7.00 | 6.98 | 6.97 | 256.43 | 256.90 | 263.15 | 264.16 |
| Paper and allied products ............................ | 12.88 | 13.35 | 13.14 | 13.22 | 565.43 | 591.41 | 574.22 | 581.68 |
| Printing and publishing ............................... | 11.61 | 11.93 | 11.86 | 11.85 | 445.82 | 460.50 | 454.24 | 456.23 |
| Chemicals and alied products ..................... | 14.22 | 14.64 | 14.56 | 14.61 | 621.41 | 635.38 | 623.17 | 634.07 |
| Petroleum and coal products ....................... | 17.39 | 17.93 | 18.10 | 17.92 | 773.86 | 785.33 | 810.88 | 786.69 |
| Rubber and misc. plastics products ............... | 10.14 | 10.46 | 10.44 | 10.46 | 422.84 | 435.14 | 436.39 | 441.41 |
| Leather and leather products ........................ | 7.25 | 7.35 | 7.36 | 7.42 | 275.50 | 277.10 | 283.36 | 290.86 |
| Transportation and public utilities ....................... | 13.28 | 13.61 | 13.57 | 13.66 | 511.28 | 532.15 | 529.23 | 538.20 |
| Wholesale trade. | 11.25 | 11.46 | 11.46 | 11.55 | 428.63 | 436.63 | 437.77 | 443.52 |
| Retail trade | 7.06 | 7.21 | 7.20 | 7.22 | 200.50 | 209.09 | 206.64 | 207.21 |
| Finance, insurance, and real estate ................... | 10.52 | 10.84 | 10.90 | 11.04 | 374.51 | 384.82 | 388.04 | 401.86 |
| Services .......................................................... | 10.39 | 10.61 | 10.64 | 10.72 | 335.60 | 341.64 | 344.74 | 350.54 |

1 See footnote 1 , table B-2.
$9=$ preliminary.

Table B-4. Average hourly earnings of production or nonsupervisory workers ${ }^{1}$ on private nonfarm payrolle by industry, seasonally adjusted

| Industry | Nov. 1991 | $\begin{aligned} & \text { July } \\ & 1992 \end{aligned}$ | Aug. 1992 | $\begin{aligned} & \text { Sept. } \\ & 1992 \end{aligned}$ | $\begin{aligned} & \text { Oct. } \\ & 1992 \text { p } \end{aligned}$ | Nov. 1992 ${ }^{\text {P }}$ | Percent change from: Oct. 1992 Nov. 1992 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total private: |  |  |  |  |  |  |  |
| Current dollars ............................. | \$10.42 | \$10.58 | \$10.66 | \$10.63 | \$10.65 | \$10.71 | 0.6 |
| Constant (1982) dollars ${ }^{2}$............... | 7.44 | 7.41 | 7.44 | 7.41 | 7.40 | N.A. | (3) |
| Mining ......................................... | 14.35 | 14.50 | 14.55 | 14.54 | 14.57 | 14.66 | . 6 |
| Construction ................................ | 13.98 | 14.11 | 14.21 | 14.07 | 14.15 | 14.17 | . 1 |
| Manufacturing ................................ | 11.30 | 11.45 | 11.51 | 11.51 | 11.50 | 11.53 | . 3 |
| Excluding overtime ${ }^{4}$................... | 10.80 | 10.95 | 11.00 | 11.03 | 10.97 | 11.00 | . 3 |
| Transportation and public utilities ..... | 13.27 | 13.43 | 13.53 | 13.56 | 13.54 | 13.66 | . 9 |
| Wholesale trade ............................. | 11.25 | 11.38 | 11.51 | 11.44 | 11.48 | 11.55 | . 6 |
| Retail trade ................................... | 7.04 | 7.14 | 7.16 | 7.18 | 7.19 | 7.20 | . 1 |
| Finance, insurance, and real estate | 10.54 | 10.76 | 10.96 | 10.84 | 10.91 | 11.07 | 1.5 |
| Services | 10.35 | 10.53 | 10.61 | 10.59 | 10.62 | 10.68 | . 6 |

[^1]October 1992, the latest month available.
Derived by assuming that overtime hours are paid at the rate of time and one-half.
N.A. = not available.

P := preliminary.

Table E-5. Indexes of aggregato weekly hours of production or nonsupervisory workers ${ }^{1}$ on private nonfarm payrolis by industry
(1982=100)

| Industry | Not seasonally adjusted |  |  |  | Seasonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Nov. } \\ & 1991 \end{aligned}$ | Sept. | $\begin{aligned} & \text { Oct. } \\ & 1992 p \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 1992 \text { P } \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 1991 \end{aligned}$ | $\begin{aligned} & \text { July } \\ & 1992 \end{aligned}$ | Aug. | $\begin{aligned} & \text { Sept. } \\ & 1992 \end{aligned}$ | $\begin{aligned} & \text { Oct. } \\ & \text { 1992P } \end{aligned}$ | $\begin{gathered} \text { Nov. } \\ \text { 1992P } \end{gathered}$ |
| Total private ......................................... | 121.1 | 122.0 | 122.4 | 122.9 | 120.4 | 120.8 | 121.7 | 120.5 | 121.4 | 122.2 |
| Gcods-producing industries .............................. | 105.0 | 104.4 | 105.6 | 104.4 | 103.2 | 103.3 | 102.8 | 102.1 | 102.2 | 102.5 |
| Mining .......................................................... | 60.2 | 56.0 | 56.6 | 56.3 | 59.1 | 55.7 | 56.2 | 55.0 | 55.5 | 55.2 |
| Construction ................................................. | 123.5 | 126.6 | 132.7 | 123.4 | 120.0 | 122.3 | 121.8 | 121.3 | 121.3 | 119.6 |
| Manufacturing ................................................ | 104.0 | 102.9 | 103.1 | 103.6 | 102.5 | 102.5 | 101.8 | 101.2 | 101.3 | 102.1 |
| Durable goods | 100.6 | 98.2 | 99.3 | 100.0 | 99.3 | 99.0 | 98.4 | 97.2 | 97.8 | 98.7 |
| Lumber and wood products .......................... | 118.5 | 122.8 | 124.0 | 122.6 | 118.8 | 120.9 | 119.6 | 119.2 | 121.4 | 123.5 |
| Furniture and fixtures ..... | 114.9 | 113.4 | 116.6 | 117.1 | 113.1 | 117.3 | 113.3 | 111.9 | 113.6 | 115.9 |
| Stone, clay, and glass products .................... | 103.2 | 107.5 | 106.5 | 104.7 | 101.1 | 103.6 | 102.8 | 103.3 | 102.6 | 102.3 |
| Primary metal industries ............................. | 87.4 | 87.5 | 86.0 | 86.7 | 86.8 | 86.9 | 86.7 | 85.6 | 85.3 | 85.9 |
| Blast furnaces and basic steel products | 75.9 | 76.3 | 72.9 | 74.2 | 75.6 | 75.1 | 74.9 | 72.7 | 72.6 | 73.6 |
| Fabricated metal products ........................... | 103.7 | 100.7 | 102.5 | 103.4 | 101.7 | 101.9 | 101.2 | 99.6 | 100.3 | 101.6 |
| Industrial machinery and equipment .............. | 90.3 | 89.0 | 90.6 | 92.2 | 90.1 | 90.4 | 90.4 | 90.3 | 90.6 | 91.9 |
| Electronic and other electrical equipment | 102.9 | 99.4 | 100.9 | 102.9 | 101.0 | 100.6 | 99.8 | 99.3 | 99.9 | 101.0 |
| Transportation equipment ............................ | 116.3 | 108.7 | 109.6 | 109.3 | 114.4 | 109.9 | 110.9 | 106.0 | 106.9 | 107.6 |
| Motor vehicies and equipment | 130.1 | 125.0 | 127.7 | 127.7 | 128.8 | 127.6 | 128.2 | 120.1 | 121.6 | 126.2 |
| Instruments and related products ................. | 84.6 | 79.8 | 80.2 | 80.9 | 83.5 | 81.3 | 80.7 | 79.9 | 80.3 | 79.8 |
| Miscellaneous manufacturing ....................... | 102.9 | 99.2 | 102.4 | 103.3 | 99.0 | 100.8 | 97.5 | 97.4 | 98.2 | 99.2 |
| Nondurable goods | 108.8 | 109.5 | 108.3 | 108.5 | 107.1 | 107.4 | 106.6 | 106.8 | 106.2 | 106.8 |
| Food and kindred products .......................... | 113.4 | 120.2 | 115.9 | 114.1 | 110.7 | 111.6 | 111.0 | 110.7 | 110.9 | 111.5 |
| Tobacco products ....................................... | 70.6 | 77.1 | 76.2 | 69.9 | 67.7 | 71.2 | 75.5 | 69.3 | 68.1 | 66.5 |
| Textile mill products | 101.2 | 101.1 | 98.9 | 100.0 | 99.5 | 99.3 | 98.0 | 100.7 | 96.9 | 98.5 |
| Apparel and other textile products | 96.0 | 91.6 | 94.5 | 94.7 | 94.2 | 94.7 | 92.6 | 92.5 | 92.3 | 92.7 |
| Paper and allied products. | 111.1 | 113.3 | 110.5 | 111.2 | 109.6 | 110.1 | 109.7 | 111.5 | 109.4 | 109.7 |
| Printing and publishing | 125.5 | 124.7 | 123.6 | 124.6 | 123.7 | 123.3 | 123.2 | 123.6 | 123.4 | 122.7 |
| Chemicals and allied products | 101.8 | 99.7 | 97.7 | 99.1 | 101.2 | 99.1 | 99.1 | 98.1 | 98.1 | 98.5 |
| Petroleum and coal products | 87.4 | 85.3 | 86.6 | 84.0 | 86.3 | 83.1 | 83.3 | 82.1 | 84.6 | 82.5 |
| Rubber and misc. plastics products ............... | 127.1 | 128.5 | 129.7 | 131.1 | 125.7 | 128.8 | 128.2 | 127.0 | 127.3 | 129.5 |
| Leather and leather products... | 59.4 | 58.8 | 59.3 | 60.6 | 59.1 | 59.6 | 57.6 | 57.5 | 58.4 | 60.4 |
| Service-producing industries ............................. | 128.4 | 129.9 | 129.9 | 131.2 | 128.1 | 128.7 | 130.2 | 128.8 | 129.9 | 131.0 |
| Transportation and public utilities ..................... | 114.2 | 115.8 | 115.5 | 116.6 | 113.0 | 113.7 | 114.7 | 114.0 | 113.9 | 115.5 |
| Wholesale trade | 113.3 | 112.4 | 113.1 | 113.4 | 113.2 | 111.8 | 113.1 | 111.6 | 112.1 | 113.4 |
| Retail trade | 120.1 | 120.8 | 119.0 | 120.5 | 119.0 | 118.4 | 119.6 | 119.7 | 119.7 | 119.8 |
| Finance, insurance, and real estate .................. | 117.6 | 118.6 | 118.4 | 121.0 | 118.9 | 117.6 | 120.6 | 118.2 | 119.7 | 122.4 |
| Services | 146.0 | 149.0 | 150.2 | 151.3 | 146.3 | 148.7 | 150.3 | 147.8 | 150.3 | 151.3 |

[^2]Table B-5. Diffusion indexes of employment change, seasonally adjusted
(Percent)


1 Based on seasonally adjusted data for 1-, 3-, and 6-month spans and unadjusted data for the 12 -month span. Data are centered within the span.
$P=$ preliminary.

NOTE: Figures are the percent of industries with employment increasing pius one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.


[^0]:    N.A. = not availeblo.

[^1]:    I See footnote 1, table B-2.
    2 The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate this serjes.

[^2]:    ${ }^{1}$ See footnote 1 , table B-2.
    P = preliminary.

