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THE EMPLOYMENT SITUATION: NOVEMBER 1992

The labor market showed modest improvement in November, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. There were some gains in both employment and hours, and the unemployment rate. 7.2 percent, followed its path of small but steady declines since June.

Payroll employment, as measured by the survey of establishments, rose by 105,000; part of this gain stemmed from a temporary increase in local government jobs related to the November elections. Private-sector employment has risen slowly over the last 3 months, growing by a total of 155,000. Total employment, as estimated from the survey of households, showed the first substantial gain since April, rising by 420,000.

#### <u>Unemployment (Household Survey Data)</u>

Both the unemployment rate, 7.2 percent, and the number of unemployed persons, 9.2 million, continued their slow downward trend in November. Since June, the jobless total has fallen by nearly 800,000, while the unemployment rate has declined by six-tenths of a percentage point.

The November decrease in joblessness was concentrated among men age 25 and over, whose unemployment rate declined by half of a percentage point to 6.1 percent. The unemployment rate for teenagers, on the other hand, rose by 1.9 percentage points to 20.2 percent, reversing an October decline. Adult women (20 and over) maintained their jobless rate of 6.1 percent. The overall jobless rates for whites (6.3 percent), blacks (13.8 percent), and Hispanics (12.0 percent) showed little change from October. (See tables A-1, A-2, and A-8.)

The number of unemployed job losers decreased by 435,000, with threefourths of the drop coming among those who had been permanently separated from their previous jobs. Nevertheless, this category of unemployed was still half a million larger than a year earlier. Unemployment of more than a half year's duration fell by 170,000 to 1.9 million, the first significant decline in this measure since it began its rise from about 600,000 in mid-1989. (See tables A-5 and A-6.)

#### Total Employment and the Labor Force (Household Survey Data)

Total civilian employment, essentially flat since April, showed an Digitized for Fingurease of 420,000 in November to 118 million. This was the largest gain

Table A. Major indicators of labor market activity, seasonally adjusted

Thousands of persons   Thousands of persons		Quarte averag	-	Mor	nthly data	a 	     				
HOUSEHOLD DATA	Category	199	2		1992		Oct  Nov.  change				
Civilian labor force.   127,180   127,414   127,273   126,959   127,238   Employment		II	III	Sept.	Oct.	Nov.					
Employment	HOUSEHOLD DATA		The	ousands of	f persons						
Unemployment						127,238	279				
Not in labor force   64,130   64,372   64,674   65,172   65,078     Discouraged workers.   1,125   1,148   N.A.   N.A.   N.A.   N.A.   N.A.     Percent of labor force							•				
Discouraged workers.   1,125   1,148   N.A.   N.A							-				
Unemployment rates: All workers	•						-				
Unemployment rates: All workers	Discouraged workers.	1,125  	1,148	N.A.	N.A.	N.A.	N.A. 				
All workers. 7.5 7.6 7.5 7.4 7.2 Adult men. 7.2 7.2 7.2 7.1 7.2 6.8 Adult women. 6.2 6.5 6.3 6.1 6.1 Teenagers. 21.0 20.4 20.4 18.3 20.2 White. 6.5 6.7 6.7 6.5 6.3 Black. 14.5 14.2 13.7 13.9 13.8 Hispanic origin. 11.2 11.7 11.9 11.8 12.0 ESTABLISHMENT DATA Thousands of jobs  Nonfarm employment. 108,432 108,525 108,497 p108,531 p108,636 p200ds-producing 1/ 23,516 23,372 23,296 p23,257 p23,281 Construction. 4,612 4,583 4,574 p4,598 p4,587 p4 Manufacturing. 18,263 18,163 18,102 p18,037 p18,072 Service-producing 1/ 84,916 85,153 85,201 p85,274 p85,355 Retail trade. 19,161 19,137 19,122 p19,138 p19,092 p3 Services. 28,798 29,006 29,065 p29,142 p29,206 Government. 18,542 18,646 18,650 p18,618 p18,678 Hours of work  Average weekly hours: Total private. 34.4 34.4 34.3 p34.5 p34.7 p		Percent of labor force									
Adult men. 7.2 7.2 7.1 7.2 6.8 Adult women. 6.2 6.5 6.3 6.1 6.1 Teenagers. 21.0 20.4 20.4 18.3 20.2 White. 6.5 6.7 6.7 6.5 6.3 Black. 14.5 14.2 13.7 13.9 13.8 Hispanic origin. 11.2 11.7 11.9 11.8 12.0 ESTABLISHMENT DATA  Nonfarm employment. 108,432 108,525 108,497 p108,531 p108,636 9 Goods-producing 1/. 23,516 23,372 23,296 p23,257 p23,281 Construction. 4,612 4,583 4,574 p4,598 p4,587 9 Manufacturing. 18,263 18,163 18,102 p18,037 p18,072 Service-producing 1/ 84,916 85,153 85,201 p85,274 p85,355 Retail trade. 19,161 19,137 19,122 p19,138 p19,092 p3 Services. 28,798 29,006 29,065 p29,142 p29,206 Government. 18,542 18,646 18,650 p18,618 p18,678 Hours of work  Average weekly hours: Total private. 34.4 34.4 34.3 p34.5 p34.7 p34.7 p		<u> </u>					ļ				
Adult women. 6.2   6.5   6.3   6.1   6.1   Teenagers. 21.0   20.4   20.4   18.3   20.2   White. 6.5   6.7   6.7   6.5   6.3   Black. 14.5   14.2   13.7   13.9   13.8   Hispanic origin. 11.2   11.7   11.9   11.8   12.0    ESTABLISHMENT DATA  Thousands of jobs  Nonfarm employment. 108,432   108,525   108,497   p108,531   p108,636   p. 10.2   Goods-producing 1/. 23,516   23,372   23,296   p23,257   p23,281   Construction. 4,612   4,583   4,574   p4,598   p4,587   p. 10.2   Manufacturing. 18,263   18,163   18,102   p18,037   p18,072   Service-producing 1/. 84,916   85,153   85,201   p85,274   p85,355   Retail trade. 19,161   19,137   19,122   p19,138   p19,092   p. 10.2   Services. 28,798   29,006   29,065   p29,142   p29,206   Government. 18,542   18,646   18,650   p18,618   p18,678    Hours of work  Average weekly hours: Total private. 34.4   34.4   34.3   p34.5   p34.7   p. 10.2   Total private. 34.4   34.4   34.3   p34.5   p34.7   p. 10.2   Total private. 34.4   34.4   34.3   p34.5   p34.7   p. 10.2   Total private. 34.4   34.4   34.3   p34.5   p34.7   p. 10.2   Total private. 34.4   34.4   34.3   p34.5   p34.7   p. 10.2   Total private. 34.4   34.4   34.3   p34.5   p34.7   p. 10.2   Total private. 34.4   34.4   34.3   p34.5   p34.7   p. 10.2   Total private. 34.4   34.4   34.3   p34.5   p34.7   p. 10.2   Total private. 34.4   34.4   34.3   p34.5   p34.7   p. 10.2   Total private. 34.4   34.4   34.3   p34.5   p34.7   p. 10.2   Total private. 34.4   34.4   34.3   p34.5   p34.7   p. 10.2   Total private. 34.4   34.4   34.3   p34.5   p34.7   p. 10.2   Total private. 34.4   34.4   34.3   p34.5   p34.7   p. 10.2   Total private. 34.4   34.4   34.3   p34.5   p34.7   p. 10.2   Total private. 34.4   34.4   34.3   p34.5   p34.7   p. 10.2   Total private. 34.4   34.4   34.3   p34.5   p34.7   p. 10.2   Total private. 34.4   34.4   34.3   p34.5   p34.7   p. 10.2   Total private. 34.4   34.4   34.3   p34.5   p34.7   p. 10.2   Total private. 34.4   34.4   34.3   p34.5   p. 10.2   Total private. 34.4   34.4   34.3   p. 10.2		•									
Teenagers	•	•					•				
White		•					•				
Black		•				•					
### Hispanic origin   11.2   11.7   11.9   11.8   12.0    ### ESTABLISHMENT DATA	<u>.</u>	•	•	,			•				
Nonfarm employment   108,432   108,525   108,497   p108,531   p108,636   p Goods-producing 1/   23,516   23,372   23,296   p23,257   p23,281   Construction   4,612   4,583   4,574   p4,598   p4,587   p Manufacturing   18,263   18,163   18,102   p18,037   p18,072   Service-producing 1/ 84,916   85,153   85,201   p85,274   p85,355   Retail trade   19,161   19,137   19,122   p19,138   p19,092   p Services   28,798   29,006   29,065   p29,142   p29,206   Government   18,542   18,646   18,650   p18,618   p18,678    Hours of work  Average weekly hours: Total private   34.4   34.4   34.3   p34.5   p34.7   p		•	•				<u>:</u>				
Goods-producing 1/ 23,516 23,372 23,296 p23,257 p23,281 Construction 4,612 4,583 4,574 p4,598 p4,587 p8 Manufacturing 18,263 18,163 18,102 p18,037 p18,072 Service-producing 1/ 84,916 85,153 85,201 p85,274 p85,355 Retail trade 19,161 19,137 19,122 p19,138 p19,092 p3 Services 28,798 29,006 29,065 p29,142 p29,206 Government 18,542 18,646 18,650 p18,618 p18,678 Hours of work  Average weekly hours: Total private 34.4 34.4 34.3 p34.5 p34.7 p	 		T	housands	of jobs	<u> </u>					
Goods-producing 1/ 23,516 23,372 23,296 p23,257 p23,281 Construction 4,612 4,583 4,574 p4,598 p4,587 p8 Manufacturing 18,263 18,163 18,102 p18,037 p18,072 Service-producing 1/ 84,916 85,153 85,201 p85,274 p85,355 Retail trade 19,161 19,137 19,122 p19,138 p19,092 p3 Services 28,798 29,006 29,065 p29,142 p29,206 Government 18,542 18,646 18,650 p18,618 p18,678 Hours of work  Average weekly hours: Total private 34.4 34.4 34.3 p34.5 p34.7 p	Nonfarm employment	108.4321	108, 525 [	108.4971	p108,531	n108,636	l p105				
Construction 4,612 4,583 4,574 p4,598 p4,587 p Manufacturing 18,263 18,163 18,102 p18,037 p18,072   Service-producing 1/ 84,916 85,153 85,201 p85,274 p85,355   Retail trade 19,161 19,137 19,122 p19,138 p19,092 p Services 28,798 29,006 29,065 p29,142 p29,206   Government 18,542 18,646 18,650 p18,618 p18,678   Hours of work  Average weekly hours: Total private 34.4 34.4 34.3 p34.5 p34.7 p					-						
Manufacturing 18,263 18,163 18,102 p18,037 p18,072 Service-producing 1/ 84,916 85,153 85,201 p85,274 p85,355 Retail trade 19,161 19,137 19,122 p19,138 p19,092 p3ervices 28,798 29,006 29,065 p29,142 p29,206 Government 18,542 18,646 18,650 p18,618 p18,678 Hours of work  Average weekly hours:  Total private 34.4 34.4 34.3 p34.5 p34.7 p											
Service-producing 1/ 84,916 85,153 85,201 p85,274 p85,355 Retail trade 19,161 19,137 19,122 p19,138 p19,092 p3 Services 28,798 29,006 29,065 p29,142 p29,206 Government 18,542 18,646 18,650 p18,618 p18,678 Hours of work  Average weekly hours: Total private 34.4 34.4 34.3 p34.5 p34.7 p	Manufacturing	•					• -				
Services	Service-producing 1/				p85,274	p85,355					
Government 18,542 18,646 18,650 p18,618 p18,678  Hours of work  Average weekly hours: 34.4 34.4 34.3 p34.5 p34.7 p	Retail trade	19, 161	19,137								
Hours of work  Average weekly hours:	•										
Average weekly hours:	Government	18,542  	18,646  	18,650  	p18,618	p18,678	p60 				
Total private 34.4 34.4 34.3 p34.5 p34.7 p	Ï	28,798 29,006 29,065 p29,142 p29,206 18,542 18,646 18,650 p18,618 p18,678									
Total private 34.4 34.4 34.3 p34.5 p34.7 p	l.   Average weekly hours		<u>_</u> i	<u> </u>							
Manufacturing 41.1 41.0 40.9 p41.1 p41.3	Total private	-	- ,	•							
		41.1	41.0	40.9	p41.1	p41.3	p.2				
Overtime 3.9 3.7 3.5 p3.8 p3.9	Overtime	3.9	3.7	3.5	p3.8q	p3.9	p.1				

<sup>1/</sup> Includes other industries, not shown separately. p=preliminary. N.A.= not available.

since September of 1991. Two-thirds of the November increase was accounted for by adult women. The employment-population ratio, which is the percentage of the working-age population that is employed, rose two-tenths of a percentage point to 61.4 percent, still well below its peak of 63.1 percent reached prior to the recession. (See table A-1.)

The civilian labor force rose by about 280,000 in November to 127.2 million; this followed losses totaling 600,000 between June and October. Over-the-month increases occurred among adult women and teenagers. (See table A-1.)

### Industry Payroll Employment (Establishment Survey Data)

Nonfarm payroll employment edged up by 105,000 in November. While this gain reflected, in part, the temporary hiring of Election Day workers by local governments, manufacturing and services employment also rose. (See table B-1.)

Manufacturing added 35,000 jobs in November, following declines totaling 205,000 in the prior 3 months. Job gains were widespread among the durable and nondurable goods industries (table B-6). Employment in food processing rose by 9,000, after seasonal adjustment, following declines in the prior 2 months. Also increasing last month were jobs in motor vehicles, lumber and wood products, rubber and plastics, textiles, fabricated metal products, and miscellaneous manufacturing. In contrast, several industries lost jobs, including aircraft, instruments, and printing and publishing.

Construction employment was down 11,000 in November. Although fluctuating from month to month, the number of jobs in this industry has been basically unchanged for a year, after declining substantially during most of 1990 and 1991. The number of mining jobs was unchanged in November; this was the second consecutive month that employment did not decline, as it had for the prior 19 months.

Employment in the services industry increased by 64,000 in November. This strong gain reflected growth in business (especially personnel supply), health, social, and educational services. Government employment showed a 60,000 increase, but this was due largely to the temporary hiring of workers to staff polling places on Election Day.

Retail trade lost 46,000 jobs in November (seasonally adjusted), as hiring for the holiday season in department and specialty stores was lighter than usual. In contrast, there were job gains in restaurants and auto dealers and service stations.

#### Weekly Hours (Establishment Survey Data)

The average workweek for production or nonsupervisory workers on private nonfarm payrolls increased 0.2 hour in November. The workweek in manufacturing also rose 0.2 hour to 41.3 hours, and factory overtime

increased 0.1 hour to 3.9 hours. Both the workweek and overtime in factories were at high levels by historical standards. (See table B-2.)

The index of aggregate weekly hours of private production or nonsupervisory workers rose 0.7 percent to 122.2 (1982=100) in November, after seasonal adjustment. The manufacturing index was 102.1, an increase of 0.8 percent, reflecting both higher employment and the longer workweek. (See table B-5.)

## Hourly and Weekly Earnings (Establishment Survey Data)

Average hourly earnings of private production or nonsupervisory workers rose by 0.6 percent in November and weekly earnings were up 1.1 percent, after seasonal adjustment. Prior to seasonal adjustment, average hourly earnings increased 4 cents to \$10.73 and average weekly earnings increased \$2.45 to \$371.26. Over the past year, average hourly earnings increased 2.7 percent and average weekly earnings rose 3.6 percent. (See table B-3.)

The Employment Situation news release for December 1992 will be released on Friday, January 8, 1993, at 8:30 A.M. (EST). Release dates for the balance of 1993 are as follows:

Feb. 5	May 7	Aug. 6	Nov. 5
March 5	June 4	Sept. 3	Dec. 3
April 2	July 2	0ct. 8	

# Revisions in Household Survey Data

In accordance with usual practice, the release of December data will incorporate annual revisions in seasonally adjusted unemployment and other labor force series. Seasonally adjusted data for the most recent 5 years are subject to revision.

# **Explanatory Note**

This news release presents statistics from two major surveys, the Current Population Survey (household survey) and the Current Employment Statistics Survey (establishment survey). The household survey provides the information on the labor force, employment, and unemployment that appears in the A tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 households that is conducted by the Bureau of the Census with most of the findings analyzed and published by the Bureau of Labor Statistics (BLS).

The establishment survey provides the information on the employment, hours, and earnings of workers on nonfarm payrolls that appears in the B tables, marked ESTABLISHMENT DATA. This information is collected from payroll records by BLS in cooperation with State agencies. The sample includes over 350,000 establishments employing over 41 million people.

For both surveys, the data for a given month are actually collected for and relate to a particular week. In the household survey, unless otherwise indicated, it is the calendar week that contains the 12th day of the month, which is called the survey week. In the establishment survey, the reference week is the pay period including the 12th, which may or may not correspond directly to the calendar week.

The data in this release are affected by a number of technical factors, including definitions, survey differences, seasonal adjustments, and the inevitable variance in results between a survey of a sample and a census of the entire population. Each of these factors is explained below.

# Coverage, definitions, and differences between surveys

The sample households in the household survey are selected so as to reflect the entire civilian noninstitutional population 16 years of age and older. Each person in a household is classified as employed, unemployed, or not in the labor force. Those who hold more than one job are classified according to the job at which they worked the most hours.

People are classified as *employed* if they did any work at all as paid employees; worked in their own business or profession or on their own farm; or worked 15 hours or more in an enterprise operated by a member of their family, whether they were paid or not. People are also counted as employed if they were on unpaid leave because of illness, bad weather, labor-management disputes, or personal reasons.

People are classified as unemployed, regardless of their eligibility for unemployment benefits or public assistance, if they meet all of the following criteria: They had no employment during the survey week; they were available for work at that time; and they made specific efforts to find employment sometime during the prior 4 weeks. Persons laid off from their former jobs and awaiting recall and those expecting to report to a job within 30 days need not be looking for work to be counted as unemployed.

The civilian labor force equals the sum of the number employed and the number unemployed. The unemployment rate is the number unemployed as a percent of the civilian labor force. Table A-7 presents a special grouping of seven measures of unemployment based on varying definitions of unemployment and the labor force. The definitions are provided in the table. The most restrictive definition yields U-1 and the most comprehensive yields U-7. The civilian worker unemployment rate is U-5b, while U-5a, the overall unemployment rate, includes the resident Armed Forces in the labor force base.

Unlike the household survey, the establishment survey only counts wage and salary employees whose names appear on the payroll records of nonfarm firms. As a result, there are many differences between the two surveys, among which are the following:

- The household survey, although based on a smaller sample, reflects a larger segment of the population; the establishment survey excludes agriculture, the self-employed, unpaid family workers, and private household workers;
- The household survey includes people on unpaid leave among the employed; the establishment survey does not;
- The household survey is limited to those 16 years of age and older; the establishment survey is not limited by age;
- The household survey has no duplication of individuals, because each individual is counted only once; in the establishment survey, employees working at more than one job or otherwise appearing on more than one payroll would be counted separately for each appearance.

Other differences between the two surveys are described in "Comparing Employment Estimates from Household and Payroll Surveys," which may be obtained from BLS upon request.

### Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. For example, the labor force increases by a large number each June, when schools close and many young people enter the job market. The effect of such seasonal variation can be very large; over the course of a year, for example, seasonality may account for as much as 95 percent of the month-to-month changes in unemployment.

Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. These adjustments make nonseasonal developments, such as declines in economic activity or increases in the participation of women in the labor force, easier to spot. To return to the school's-out example, the large number of people entering the labor force each June is likely to obscure any other changes that have taken place since May, making it difficult to determine if the level of economic activity has risen or declined. However, because the effect of students finishing school in previous years is known, the statistics for the current year can be adjusted to allow for a comparable

change. Insofar as the seasonal adjustment is made correctly, the adjusted figure provides a more useful tool with which to analyze changes in economic activity.

Measures of labor force, employment, and unemployment contain components such as age and sex. Statistics for all employees, production workers, average weekly hours, and average hourly earnings include components based on the employer's industry. All these statistics can be seasonally adjusted either by adjusting the total or by adjusting each of the components and combining them. The second procedure usually yields more accurate information and is therefore followed by BLS. For example, the seasonally adjusted figure for the civilian labor force is the sum of eight seasonally adjusted employment components; and four seasonally adjusted unemployment components; the total for unemployment is the sum of the four unemployment components; and the unemployment rate is derived by dividing the resulting estimate of total unemployment by the estimate of the civilian labor force.

The numerical factors used to make the seasonal adjustments are recalculated twice a year. For the household survey, the factors are calculated for the January-June period and again for the July-December period. For the establishment survey, updated factors for seasonal adjustment are calculated for the May-October period and introduced along with new benchmarks, and again for the November-April period. In both surveys, revisions to historical data are made once a year.

# Sampling variability

Statistics based on the household and establishment surveys are subject to sampling error, that is, the estimate of the number of people employed and the other estimates drawn from these surveys probably differ from the figures that would be obtained from a complete census, even if the same questionnaires and procedures were used. In the household survey, the amount of the differences can be expressed in terms of standard errors. The numerical value of a standard error depends upon the size of the sample, the results of the survey, and other factors. However, the numerical value is always such that the chances are approximately 68 out of 100 that an estimate based on the sample will differ by no more than the standard error from the results of a complete census. The chances are approximately 90 out of 100 that an estimate based on the sample will differ by no more than 1.6 times the standard error from the results of a complete census. At approximately the 90percent level of confidence-the confidence limits used by BLS in its analyses-the error for the monthly change in total employment is on the order of plus or minus 358,000; for total unemployment it is 224,000; and, for the civilian worker unemployment rate, it is 0.19 percentage points. These figures do not mean that the sample results are off by these magnitudes but, rather, that the chances

are approximately 90 out of 100 that the "true" level or rate would not be expected to differ from the estimates by more than these amounts.

Sampling errors for monthly surveys are reduced when the data are cumulated for several months, such as quarterly or annually. Also, as a general rule, the smaller the estimate, the larger the sampling error. Therefore, relatively speaking, the estimate of the size of the labor force is subject to less error than is the estimate of the number unemployed. And, among the unemployed, the sampling error for the jobless rate of adult men, for example, is much smaller than is the error for the jobless rate of teenagers. Specifically, the error on monthly change in the jobless rate for men is .25 percentage point; for teenagers, it is 1.29 percentage points.

In the establishment survey, estimates for the most current 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. When all the returns in the sample have been received, the estimates are revised. In other words, data for the month of September are published in preliminary form in October and November and in final form in December. To remove errors that build up over time, a comprehensive count of the employed is conducted each year. The results of this survey are used to establish new benchmarks-comprehensive counts of employment-against which month-to-month changes can be measured. The new benchmarks also incorporate changes in the classification of industries and allow for the formation of new establishments.

# Additional statistics and other information

In order to provide a broad view of the nation's employment situation, BLS regularly publishes a wide variety of data in this news release. More comprehensive statistics are contained in *Employment and Earnings*, published each month by BLS. It is available for \$10.00 per issue or \$31.00 per year from the U.S. Government Printing Office, Washington, DC 20204. A check or money order made out to the Superintendent of Documents must accompany all orders.

Employment and Earnings also provides approximations of the standard errors for the household survey data published in this release. For unemployment and other labor force categories, the standard errors appear in tables B through J of its "Explanatory Notes." Measures of the reliability of the data drawn from the establishment survey and the actual amounts of revision due to benchmark adjustments are provided in tables M, O, P, and Q of that publication.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-606-STAT; TDD phone: 202-606-5897; TDD Message Referral Phone Number: 1-800-326-2577.

Table A-1. Employment status of the civilian population by sex and age

(Numbers in thousands)

Employment status, sex, and age	Not ses	isonally a	djusted		s	easonally	y adjuste	<b>3</b> t	
	Nov. 1991	Oct. 1992	Nov. 1992	Nov. 1991	July 1992	Aug. 1992	Sept. 1992	Oct. 1992	Nov. 1992
TOTAL									
Civilian noninstitutional population		192,131	192,316	190,452	191,622	191,790	191,947	192,131	192,3
Participation rate	125,396 65.8	126,846 66.0	127,087 66.1	125,374 65.8	127,532 66.6	127,437 66,4	127,273 66.3	126,959 66.1	127,2 66
Employed		118,246	118,239	116,772	117,772	117,737	117,701	117,625	118,0
Employment-population ratio	61.5	61.5	61.5	61.3	61.5	61.4	61.3	61.2	6
Agriculture	3,181 113,929	3,249 114,998	3,089	3,272 113,500	3,204 114,568	3,218 114,519	3,242 114,459	3,160 114,465	3,2 114.8
Unemployed	8,286	8,600	8,848	8,602	9,760	9,700	9,572	9,334	9,1
Unemployment rate	6.6 65,056	6.8 65,285	7.0 65,229	6.9 65,078	7.7 64,090	7.6 64,353	7.5 64,674	7.4 65,172	85.0
Not in labor force	65,056	03,263	00,228	ω,υ/ε	J 54,050	04,333	04,0/4	00,172	65,0
Men, 16 years and over									
ivilian noninstitutional population	90,924	91,844	91,951	90,924 68,417	91,563 69,341	91,653 69,444	91,739	91,844 69,382	91,5
Civilian labor force	68,207 75,0	69,024 75.2	69,020 75.1	75.2	75.7	75.8	69,544 75.8	75.5	69,3
Employed	63,538	64,255	64,004	63,572	63,799	63,860	64,037	63,944	64,0
Employment-population ratio	69.9 4.669	70.0 4.769	69.6 5.016	69.9 4,845	69.7 5.541	69.7 5,584	69.8 5,506	69.6 5,439	6: 5,2
Unemployment rate	6.8	6.9	7.3	7.1	8.0	8.0	7.9	7.8	5,4
Men, 20 years and over			2		į.				
villan noninstitutional population	84,245	85,159	85,259	84,245	84,944	85,010	85,075	85,159	85,2
Civillan labor force	64,859	65,658	65,588	64,914	65,861	65,913	65,798	65,841	65,6
Fanicipation rate	77.0 60,876	77.1 61,515	76.9 61,309	77.1 60,764	77.5 61,090	77.5 61,105	77.3 61,107	77.3 61,073	7 81,2
Employment-population ratio	72.3	72.2	71.9	72.1	71.9	71.9	71.8	71.7	7
Agriculture	2,364	2,480 59,036	2,272	2,390 58,374	2,362	2,366 58,739	2,399	2,389 58,684	2,3 58.9
Nonagricultural industries Unemployed	58,512 3,983	4,143	59,036 4,280	4,150	58,727 4,771	4.808	58,708 4,690	4,768	36,5 4,4
Unemployment rate	6.1	6.3	6.5	6.4	7.2	7.3	7.1	7.2	"
Women, 16 years and over									
Willian noninstitutional population	99,528	100,287	100,365	99,528	100,060	100,137	100,208	100,267	100,3
Civilian labor force	57,189 57.5	57,822 57.7	58,067 57.9	56,957 57.2	58,191 58.2	57,993 57.9	57,729 57.6	57,577 57,4	57,9 5
Employed	53,572	53,991	54,234	53,200	53,973	53,877	53,664	53,681	53,9
Employment-population ratio	53.8	53.8	54.0	53.5 3.757	53.9	53.9	53.6	53.5	5
Unemployment rate	3,617 6.3	3,831 6.6	3,832 6.6	6.6	4,219 7.2	4,117 7,1	4,065 7.0	3,896 6.8	3,9
Women, 20 years and over									
William noninstitutional population	92,958	93,771	93,849	92,958	93,562	93,635 54,801	93,703	93,771	93,8
Civilian labor force	54,046 58.1	54,828 58.5	55,016 58.6	53,655 57.7	54,989 58.8	58.5	54,505 58,2	54,446 58.1	54,7 5
Employed	50,963	51,529	51,769	50,474	51,406	51,236	51,049	51,100	51,3
Employment-population ratio	54.8	55.0	55.2 606	54.3 672	54.9 613	54.7 817	54.5 583	54.5 570	5
Agriculture	661 50,302	595 50,934	51,163	49,802	50,793	50,619	50,467	50,530	50,7
Unemployed	3,082	3,299	3,247	3,181	3,583	3,565	3,456	3,346	3,3
Unemployment rate	5.7	6.0	5.9	5.9	6.5	6.5	6.3	6.1	'
Both sexes, 16 to 19 years	ļ	1							
willian noninstitutional population	13,250	13,200	13,208	13,250	13,116	13,145 6,724	13,169	13,200	13,2
Civilian labor force	6,492 49.0	6,360 48.2	6,483 49.1	6,805 51.4	6,682 50.9	6,724 51.1	6,970 52.9	6,673 50.5	6,8
Employed	5,271	5,202	5,162	5,534	5,276	5,396	5,545	5,452	5,4
Employment-population ratio	39.8	39.4	39.1	41.8	40.2	41.0	42.1	41.3	4
Agriculture	158 5,115	174 5,028	211 4,951	210 5,324	229 5,047	235 5,161	261 5,284	201 5,251	5,1
Unemployed	1,221	1,157	1,321	1,271	1,406	1,328	1,425	1,221	1,3
Unemployment rate	18.8	18.2	20.4	18.7	21.0	19.8	20.4	18.3	20

 $<sup>^{\</sup>rm 1}$  The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally

adjusted columns.

Table A-2. Employment status of the civilian population by race, sex, age, and Hispanic origin (Numbers in thousands)

Employment status, race, sex, age, and Hispanic origin	Not sea	sonally a	ıdjusted		S	easonaliy	y adjusted	d¹	
rispaile orgin	Nov. 1991	Oct. 1992	Nov. 1992	Nov. 1991	July 1992	Aug. 1992	Sept. 1992	Oct. 1992	Nov. 1992
WHITE									
Civillan noninstitutional population	161,949	163,013	163,132	161,949	162,682	162,791	162,891	163,013	163,13
Civilian labor force	107,550	108,347	108,525	107,599	108,863	108,676	108,665	108,418	108,69
Participation rate	66.4	68.5	66.5	66.4	66.9	66.8	66.7	66.5	66
Employed	101,205	101,965	101,971	100,977	101,570	101,455	101,389	101,411 62.2	101,82   62
Employment-population ratio		62,6 6,382	62.5 6.554	62.4 6,622	62.4 7.292	62.3 7,221	62.2 7.276	7,007	6.8
Unemployed	5.9	5.9	0.8	6.2	6.7	6.6	6.7	6.5	8
Men, 20 years and over		ĺ					İ		
Civilian labor force	56,277	56,805	56,734	58,312	56,945	56,944	56,918	58,904	56,8
Participation rate		77.6	77.A	77.6	77.9	77.9	77.8	77.7	77
Employed		53,649 73.3	53,428 72.9	53,011 73.0	53,316	53,298 72,9	53,261	63,276 72.7	53,37 72
Unemployed		3,158	3,306	3,301	73.0 3,629	3,646	72.8 3.658	3,628	3.46
Unemployment rate		5.6	5.8	5.9	6.4	6.4	6.4	6.4	6
Women, 20 years and over	l								ŀ
Civillan labor force	45,672	46,127	46,295	45,372	46,290	46,029	45,871	45,840	46,05
Participation rate	58.0	58.2	58.4	57.6	58.5	58.1	57.9	57.8	58
Employed	43,447	43,705	43,993	43,038	43,643	43,416	43,269	43,315	43,6
Employment-population ratio		55.1	55.5	54.6	55.1	54.8	54.6	54.6	55
Unemployed	2,225 4.9	2,421 5.2	2,302 5.0	2,334 5.1	2,647 5.7	2,613 5.7	2,602 5.7	2,525 5.5	2,4
Both sexes, 16 to 19 years									l
Civilian labor force	5,602	5,416	5,496	5.915	5,627	5,703	5.876	5,675	5.7
Panicipation rate		51.6	52.3	55.8	53.8	54.A	56.0	54.1	55
Employed		4,611	4,550	4,928	4,611	4,741	4,859	4,820	4,8
Employment-population ratio	44.0	43.9	43.3	46.5	44.1	45.2	48.3	45.9	45
Unemployed		804	946	987	1,016	982	1,017	855	9
Unemployment rate	16.8 18.0	14.9 14.9	17.2 17.8	16.7 17.4	18,1 19,2	16.9 18.8	17.3 18.8	15.1 15.3	1 17 17
Women	15.5	14.8	18.5	15.9	16.8	14.7	15.5	14.8	16
BLACK									
ivilian noninstitutional population	21,745	22,081	22,096	21,745	21,966	21,997	22,027	22,081	22,0
Civillan labor force	13,482 62.0	13,925 63,1	13,911 63.0	13,426 61.7	14,026 63.8	14,184 64.4	14,008 63,6	13,957 63.3	13,85 62
Participation rate	11,847	12,060	12.015	11,779	11,979	12,143	12,084	12.019	11.9
Employment-population ratio	54.5	54.7	54.4	54.2	54.5	55.2	54.9	54.5	54
Unemployed	1,635	1,865	1,895	1,647	2,047	2,021	1,924	1,937	1,9
Unemployment rate	12.1	13.4	13.6	12.3	14,6	14.3	13.7	13.9	13
Men, 20 years and over									
Participation rate	6,353 72,6	6,494 72.9	6,485 72.7	6,357 72.7	6,480 73.1	6,554 73.8	6,492 73.0	6,502 73.0	6,4 72
Employed	5,689	5,676	5,694	5.875	5.591	5,645	5,635	5,614	5.60
Employment-population ratio	65.0	63.7	63.8	84.9	63.1	63.6	63.4	63.0	63
Unemployed	663	818	791	682	889	910	857	888	8
Unemployment rate	10.4	12.6	12.2	10.7	13.7	13.9	13.2	13.7	12
Women, 20 years and over	6,450	6,720	6,689	6,366	6,743	6,791	6,692	8.689	6,60
Participation rate	59.1	60.7	60.3	58.3	61.1	61.5	60.5	60,4	59
Employed	5,715	5,977	5,890	5,648	5,912	5,982	5,982	5,965	5,8
Employment-population ratio	52.4	54.0	53.1	51.8	53.6	54.1	54.1	53.9	52
Unemployed	735 11.4	743 11.1	800 12.0	718 11.3	831 12.3	809 11.9	711 10.6	724 10.8	7/ 11
Both sexes, 16 to 19 years					1	i			
ivilian labor force	679	711	737	703	803	819	823	765	70
Participation rate	32.6	34.3	35.4	33,7	38.9	39.5	39.7	36.8	36
Employed	442	407	432	456	476	517	467	440	4
Employment-population ratio	21.2	19.6	20.8	21.9	23.0	25.0	22.5	21.2	21
Unemployed	237	304	305	247 35.1	327	302 36.9	356 43.3	325 42.5	3 41
I Inometrument auto									
Unemployment rate	34.9 35.7	42.7 43.3	41.3 43.9	36.4	40.7 41.7	42.7	45.0	442	1 2

See footnotes at end of table.

Table A-2. Employment status of the civilian population by race, sex, age, and Hispanic origin — Continued (Numbers in thousands)

Employment status, race, sex, age, and Hispanic origin	Not sea	sonally a	djusted	Seasonally adjusted <sup>1</sup>						
	Nov. 1991	Oct. 1992	Nov. 1992	Nov. 1991	July 1992	Aug. 1992	Sept. 1992	Oct. 1992	Nov. 1992	
HISPANIC ORIGIN  Civilian noninstitutional population	14,948 9,817 65.7 8,812 58.9 1,006	15,382 10,155 66.0 9,034 58.7 1,120	15,421 10,138 65.7 8,938 58.0 1,200 11.8	14,948 9,848 65.9 8,844 59.2 1,004 10.2	15,263 10,166 86.6 8,958 58.7 1,208 11.9	15,303 10,099 66.0 8,966 58.6 1,133 11.2	15,342 10,250 66.8 9,033 58.9 1,217 11.9	15,382 10,204 68.3 8,998 58.5 1,206 11.8	15,421 10,201 66.1 8,974 56.2 1,227 12.0	

<sup>&</sup>lt;sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns. NOTE: Detail for the above race and Hispanic-origin groups with not sum to

totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

Table A-3. Selected employment indicators

(in thousands)

Category	Not sea	asonally a	adjusted			Seasonali	y adjuste	d	
	Nov. 1991	Oct. 1992	Nov. 1992	Nov. 1991	July 1992	Aug. 1992	Sept. 1992	Oct. 1992	Nov. 1992
CHARACTERISTIC	1	1				l			i I
Civilian employed, 16 years and over	40,629 30,148	118,246 40,736 30,375 6,683	118,239 40,754 30,521 6,620	116,772 40,396 29,803 6,501	117,772 40,206 30,319 6,546	117,737 40,322 30,239 6,663	117,701 40,261 30,036 6,671	117,625 40,293 29,956 6,663	118,045 40,511 30,189 6,581
OCCUPATION			1					ł	
Managerial and professional specialty Technical, sales, and administrative support Service occupations Precision production, craft, and repair Operators, fabricators, and laborers Farming, forestry, and fishing	16,034	31,482 36,415 15,945 13,539 17,253 3,612	31,766 36,717 15,681 13,257 17,331 3,287	31,218 35,862 16,121 13,023 17,189 3,460	30,945 37,033 16,016 13,311 17,002 3,444	31,230 36,874 15,949 13,284 16,940 3,502	31,128 36,634 16,300 13,368 16,723 3,519	31,276 36,415 16,041 13,405 16,926 3,576	31,568 36,754 15,961 13,178 17,089 3,519
INDUSTRY AND CLASS OF WORKER				1			•		
Agriculture: Wage and salary workers Self-employed workers Unpaid family workers Noncorricultural industries:	1,462 105	1,685 1,447 117	1,598 1,332 159	1,683 1,486 115	1,715 1,390 112	1,698 1,433 100	1,701 1,399 109	1,625 1,410 123	1,673 1,351 173
Wage and salary workers Government Private industries Private industries Other industries Self-employed workers	18,122 86,552 938 85,614 9,029	108,048 18,747 87,300 1,114 86,198 8,766	106,074 18,504 87,570 1,067 86,503 8,859	104,291 17,812 86,479 954 85,525 8,950	105,636 18,321 87,316 1,251 86,064 8,674	105,725 18,449 87,276 1,115 88,161 8,634	105,559 18,556 87,002 1,193 85,810 8,676	105,774 18,452 87,322 1,098 86,225 8,519	105,819 18,195 87,624 1,098 86,526 8,737
Unpaid family workers  PERSONS AT WORK PART TIME <sup>1</sup>	226	186	217	231	260	242	208	189	220
					ļ		}		1
All industries: Part time for economic reasons Slack work Could only find part-time work Voluntary part time	6,338 3,343 2,705 15,999	6,029 2,955 2,775 15,632	6,471 3,205 3,004 15,937	6,408 3,297 2,768 14,924	6,324 3,321 2,708 15,008	6,326 3,289 2,861 15,168	6,304 3,104 2,884 14,791	6,489 3,091 3,046 14,678	6,563 3,145 3,091 14,825
Nonagricultural industries: Part time for economic reasons Stack work Could only find part-time work Voluntary part time	6,018 3,103 2,634 15,558	5,761 2,774 2,698 15,211	6,185 2,984 2,948 15,542	6,123 3,102 2,688 14,463	6,058 3,149 2,637 14,551	6,091 3,158 2,761 14,783	6,079 2,961 2,843 14,336	6,168 2,923 2,952 14,283	6,292 2,966 3,025 14,404

<sup>1</sup> Excludes persons "with a job but not at work" during the survey period for

such reasons as vacation, illness, or industrial dispute.

Table A-4. Selected unemployment indicators, seasonally adjusted

Category		Number of mployed per in thousand	rsons	Unemployment rates <sup>1</sup>						
	Nov. 1991	Oct. 1992	Nov. 1992	Nov. 1991	July 1992	Aug. 1992	Sept. 1992	Od. 1992	No. 199	
CHARACTERISTIC			İ	i			}			
Fotal, 16 years and over	8,602	9.334	9,193	6.9	7.7	7.6	7.5	7.4	٦,	
Men, 20 years and over	4,150	4,768	4,472	6.4	7.2	7.3	7.1	7.2	ŀέ	
Women, 20 years and over	3,181	3,346	3,344	5.9	6.5	6.5	6.3	6.1	ĺě	
Both sexes, 16 to 19 years	1,271	1,221	1,377	18.7	21.0	19.8	20.4	18.3	20	
Married men, spouse present	1,925	2,189	2,083	4.5	5.3	5.4	5.3	5.2	4	
Married women, spouse present	1,436	1,590	1,569	4.6	5.3	4.9	5.1	5.0	4	
Women who maintain families	651	687	772	9.1	10.6	10.5	9.0	9.1	10	
Full-time workers	7,031	7,666	7,502	6.5	7.4	7.4	7.2	7.0	6	
Part-time workers	1,540	1,629	1,655	8.6	9.1	9.1	9.5	9.2	9	
Labor force time lost <sup>2</sup>	-	-	_	7.9	8.4	8.4	8.3	8.3	B	
OCCUPATION <sup>3</sup>										
Managerial and professional specialty	933	1,017	1,010	2.9	3.1	3.3	3.3	3.1	3.	
Technical, sales, and administrative support	2,004	2,332	2,196	5.3	8.1	6.1	5.9	6.0	5	
Precision production, craft, and repair	1,165	1,233	1,226	8.2	8.6	8.5	8.5	8.4	8	
Operators, fabricators, and laborers	1,920	2,104	2,037	10.0	11.4	11.2	11.2	11.1	10	
Farming, forestry, and fishing	307	287	344	8.1	8.8	7.8	9.2	7.4	8	
INDUSTRY										
Nonagricultural private wage and salary workers	6,748	7,456	7,045	7.2	7.8	8.0	7.8	7.9	7.	
Goods-producing Industries	2,615	2,755	2,584	9.3	10.1	10.0	10.1	10.0	9	
Mining	69	63	34	9.2	10.6	11.7	6.1	8.6	4.	
Construction	960	936	839	16.1	16.5	17.0	17.5	16.0	14	
Manufacturing	1,586	1,756	1,711	7.4	8.3	7.9	8.1	8.3	8	
Durable goods	868	1,094	1,043	7.1	8.3	8.4	8.4	9.2	8.	
Nondurable goods	718	663	668	7.9	8.3	7.4	7.8	7.2	7.	
Service-producing industries	4,133	4,702	4,461	6.3	6.9	7.1	6.9	7.0	6	
Transportation and public utkities	387	403	433	5.7	5.7	5.3	5.7	5.9	6	
Wholesale and retall trade	1,779 1,967	1,961 2,337	1,849 2,179	7.5 5.7	6.6	9.2	8.7	8.1	7	
Government workers	624	2,337 556	2,179 727	5.7 3.4	6.0	6.1	5.9	6.5	6	
Agricultural wage and salary workers	238	230	271	12.4	3.3 14.3	3.3 11.2	3.4 14.8	2.9 12.4	3 13	

available because the seasonal components are small relative to the trend-cycle and/or irregular components and consequently cannot be separated with sufficient precision.

Table A-5. Duration of unemployment

(Numbers in thousands)

Weeks of unemployment	Not sea	sonally a	djusted	Seasonally adjusted						
	Nov.	Oct.	Nov.	Nov.	July	Aug.	Sept.	Oct.	Nov.	
	1991	1992	1992	1991	1992	1992	1992	1992	1992	
DURATION				!		l				
Less than 5 weeks	3,306	3,055	3,109	3,289	3,415	3,314	3,301	3,176	3,084	
	2,562	2,470	2,699	2,721	2,779	2,882	2,929	2,642	2,865	
	2,418	3,075	3,040	2,623	3,616	3,563	3,472	3,522	3,315	
	1,160	1,166	1,218	1,300	1,476	1,521	1,388	1,436	1,399	
	1,257	1,909	1,822	1,323	2,140	2,042	2,064	2,086	1,916	
Average (mean) duration, in weeks	14.8	19.7	18.0	14.9	18.3	18.2	18.3	19.4	18.2	
	7.1	8.5	8.6	7.7	8.5	8.9	9.4	9.3	9.4	
PERCENT DISTRIBUTION										
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
	39.9	35.5	35.1	38.1	34.8	34.0	34.0	34.0	33.3	
	30.9	28.7	30.5	31.5	28.3	29.5	30.2	28.3	30.9	
	29.2	35.8	34.4	30.4	36.9	36.5	35.8	37.7	35.8	
	14.0	13.6	13.8	15.1	15.0	15.6	14.3	15.4	15.1	
	15.2	22.2	20.6	15.3	21.8	20.9	21.5	22.3	20.7	

<sup>1</sup> Unemployment as a percent of the civilian labor force,
2 Aggregate hours lost by the unemployed and persons on part time for economic reasons as a percent of potentially available labor force hours.
3 Sessonally adjusted unemployment data for service occupations are not

Table A-6. Reason for unemployment

(Numbers in thousands)

Reason	Not sea	sonally a	djusted		Seasonally adjusted					
Neason	Nov.	Oct.	Nov.	Nov.	July	Aug.	Sept.	Oct.	Nov.	
	1991	1992	1992	1991	1992	1992	1992	1992	1992	
NUMBER OF UNEMPLOYED		ļ								
Job losers On layoff Other job losers Job leavers Reentrants New entrants	4,556	4,719	4,920	4,696	5,493	5,419	5,470	5,565	5,130	
	1,112	931	1,083	1,196	1,314	1,250	1,421	1,268	1,161	
	3,444	3,788	3,837	3,500	4,179	4,168	4,049	4,296	3,970	
	1,004	947	999	987	1,015	1,031	953	901	979	
	2,033	2,223	2,084	2,108	2,295	2,257	2,290	2,192	2,173	
	694	712	844	774	990	955	956	756	934	
PERCENT DISTRIBUTION							,			
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
	55.0	54.9	55.6	54.8	56.1	56.1	56.6	59.1	55.7	
	13.4	10.8	12.2	14.0	13.4	12.9	14.7	13.5	12.6	
	41.8	44.0	43.4	40.9	42.7	43.1	41.9	45.6	43.1	
	12.1	11.0	11.3	11.5	10.4	10.7	9.9	9.6	10.6	
	24.5	25.8	23.6	24.6	23.4	23.4	23.7	23.3	23.6	
	8.4	8.3	9.5	9.0	10.1	9.9	9.9	8.0	10.1	
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE								:		
Job losers	3.6	3.7	3.9	3.7	4.3	4.3	4.3	4.4	4.0	
	.8	.7	.8	.8	.8	.8	.7	.7	.8	
	1.6	1.8	1.6	1.7	1.8	1.8	1.8	1.7	1.7	
	.6	.6	.7	.6	.8	.7	.8	.6	.7	

Table A-7. Range of unemployment measures based on varying definitions of unemployment and the labor force, seasonally adjusted

(Percent)

	<u> </u>	Quar	terly ave	rages		Me	onthly d	eta
Measure	19	91		1992			1992	
	111	١٧	1	- 11	111	Sept.	Oct.	Nov.
U-1 Persons unemployed 15 weeks or longer as a percent of the civilian labor force	1.9	2.1	2.5	2.6	2.8	2.7	2.8	2.6
U-2 Job losers as a percent of the civilian labor force	3.8	3.8	4.1	4.3	4.3	4.3	4.4	4.0
U-3 Unemployed persons 25 years and over as a percent of the civilian labor force for persons 25 years and over	5.4	5.5	6.0	6.2	6.2	6.2	6.2	5.9
U-4 Unemployed full-time jobseekers as a percent of the full-time cMilan labor force	6.5	6.6	7.0	7.2	7.3	7.2	7.0	6.9
U-5a Total unemployed as a percent of the labor force, including the resident Armed Forces	6.7	6.9	7.1	7,4	7.5	7.4	7.3	7.1
U-5b Total unemployed as a percent of the civilian labor force	6.8	6.9	7.2	7.5	7.6	7.5	7,4	7.2
U-6 Total full-time jobseekers plus 1/2 part-time jobseekers plus 1/2 total on part time for economic reasons as a percent of the civilian labor force less 1/2 of the part-time labor force	9.3	9.5	9.9	10.0	10.2	10.0	9.9	9.8
U-7 Total full-time jobseekers plus 1/2 part-time jobseekers plus 1/2 total on part time for economic reasons plus discouraged workers as a percent of the civilian labor force plus discouraged workers less 1/2 of the part-time labor force	10.1	10.4	10,7	10.9	11.0	N.A.	N.A.	N.A.

N.A. = not available.

Table A-8. Unemployed persons by sex and age, seasonally adjusted

Sex and age		Number of nployed per in thousand		Unemployment rates <sup>1</sup>						
	Nov. 1991	Oct. 1992	Nov. 1992	Nov. 1991	July 1992	Aug. 1992	Sept. 1992	Oct. 1992	Nov. 1992	
Total, 16 years and over	8,602 2,797 1,271 552 716 1,526 5,771 5,202	9,334 2,688 1,221 561 658 1,467 6,581 5,845 766	9,193 2,894 1,377 639 733 1,517 6,321 5,632 707	6.9 13.6 18.7 20.9 17.2 11.1 5.5 5.8 4.0	7.7 14.7 21.0 23.9 19.0 11.7 6.2 6.4 5.5	7.6 14.2 19.8 21.1 18.8 11.5 6.3 6.5 5.4	7.5 14.5 20.4 24.0 . 18.3 11.6 6.2 6.4 5.1	7.4 13.3 18.3 21.8 16.1 10.9 6.2 6.4 5.0	7,2 14.1 20.2 24.0 17.7 11.1 5.9 6.2 4.6	
Men, 16 years and over 16 to 24 years 16 to 19 years 18 to 19 years 18 to 19 years 20 to 24 years 25 years and over 25 to 54 years 55 years and over	4,845 1,532 695 285 408 837 3,292 2,975 355	5,439 1,527 671 298 369 856 3,870 3,423 479	5,226 1,664 754 359 391 910 3,585 3,180 420	7.1 14.3 19.8 21.3 18.8 11.6 5.7 6.1 4.1	8.0 15.6 22.1 25.1 20.1 12.5 8.5 6.7 5.8	8.0 15.2 22.0 23.5 21.0 11.9 6.7 6.9 5.6	7.9 15.0 21.8 24.4 20.1 11.5 6.6 6.8 5.4	7.8 14.1 18.9 21.7 17.0 11.8 6.6 6.9 5.5	7.5 15.2 20.8 25.2 17.9 12.4 6.1 6.4	
Women, 16 years and over	3,757 1,265 576 267 308 689 2,479 2,227 253	3,896 1,162 550 263 289 612 2,711 2,422 287	3,967 1,231 623 280 342 609 2,736 2,452 286	6.6 12.9 17.4 20.6 15.5 10.8 5.3 5.5	7.2 13.7 19.9 22.6 17.8 10.7 5.9 6.1 5.1	7.1 13.1 17.3 18.6 16.3 11.0 5.9 6.0 5.1	7.0 14.1 18.9 23.5 16.4 11.6 5.7 5.9 4.7	6.8 12.4 17.6 21.8 15.0 9.8 5.6 5.8 4.3	6.8 12.8 19.4 22.6 17.5 9.5 5.7 5.9	

<sup>&</sup>lt;sup>1</sup> Unemployment as a percent of the civilian labor force.

Table A-3. Employment status of male Vietnam-era veterans and nonveterans by age, not seasonally adjusted (Numbers in thousands)

						Civilian la	bor force			
		Civilian		Employed		Unemployed				
Veteran status and age	population		Total			Number		Percent of labor force		
	Nov. 1991	Nov. 1992	Nov. 1991	Nov. 1992	Nov. 1991	Nov. 1992	Nov. 1991	Nov. 1992	Nov. 1991	Nov. 1992
VIETNAM-ERA VETERANS		!								
Total, 35 years and over	7,818 6,408	7,882 6,150	7,068 6,010	7,045 5,731	6,743 5,720	6,683 5,408	325 290	382 322	4.6 4.8	5.4 5.6
35 to 39 years	1,072 2,955	857 2,521	988 2,787	785 2,331	919 2,652	728 2,185	70 134	56 146	7.1 4.8	7.2 6.3
45 to 49 years	2,381 1,410	2,772 1,732	2,235 1,058	2,615 1,314	2,150 1,023	2,495 1,254	85 35	120	3.8 3.3	4.6 4.6
50 years and over	1,410	1,732	1,056	1,314	1,023	1,254	35	~	3.3	4.5
NONVETERANS				Ī	1					
Total, 35 to 49 years	18,783 8,539	19,777 8,838	17,581 8,086	18,443 8,325	16,643 7,605	17,453 7,848	938 481	989 476	5.3 5.9	5.4 5.7
40 to 44 years	5,939 4,305	6,448 4,491	5,573 3,921	6,034 4,084	5,316 3,722	5,732 3,873	257 199	302 212	4.6 5.1	5.0 5.2

NOTE: Male Vietnam-era veterans are men who served in the Armed Forces between August 5, 1964 and May 7, 1975. Nonveterans are men who have never served in the Armed Forces; published data are limited to those 35 to 49 years of age, the group that most closely corresponds to the bulk of the Vietnam-era veteran population.

Table A-10. Employment status of the civilian population for 11 large states

(Numbers in thousands)

	Not se	sonally ac	djusted <sup>1</sup>			Seasonali	y adjusted	2	
State and employment status	Nov. 1991	Oct. 1992	Nov. 1992	Nov. 1991	July 1992	Aug. 1992	Sept. 1992	Oct. 1992	Nov. 1992
California							·		
Civilian noninstitutional population Civilian labor force Employed Unemployed Unemployment rate	14,998 13,908 1,090	23,074 15,223 13,808 1,415 9.3	23,120 15,309 13,798 1,510 9,9	22,614 14,982 13,864 1,118 7.5	22,943 15,245 13,881 1,364 8.9	22,986 15,367 13,855 1,512 9.8	23,029 15,297 13,859 1,438 9,4	23,074 15,183 13,690 1,493 9.8	23,120 15,272 13,725 1,546 10.1
Florida		Ì		1					
Civilian noninstitutional population  Civilian labor force  Employed  Unemployed  Unemployment rate	10,445 6,505 6,046 459 7.1	10,666 6,654 6,181 473 7.1	10,687 6,570 6,094 476 7.2	10,445 6,490 6,018 472 7.3	10,603 6,644 6,073 571 8.6	10,623 6,599 6,018 581 8.8	10,644 6,646 8,052 593 8.9	10,666 6,601 6,113 488 7.4	10,687 6,544 6,056 488 7.5
Illinois									
Civilian noninstitutional population  Civilian labor force  Employed  Unemployed  Unemployment rate	8,935 5,969 5,468 501 8.4	8,980 6,077 5,753 324 5.3	8,986 6,109 5,721 387 6.3	8,935 5,673 5,470 503 8.4	8,966 6,102 5,590 512 8.4	8,970 6,051 5,655 396 6.5	8,975 6,108 5,696 412 6.7	8,980 6,097 5,760 337 5.5	8,986 6,108 5,729 378 6.2
Massachusetts		,							
Civilian noninstitutional population	4,626 3,132 2,882 250 8.0	4,632 3,077 2,842 235 7.6	4,634 3,113 2,855 257 8.3	4,626 3,157 2,880 277 8.8	4,629 3,150 2,888 261 8.3	4,630 3,119 2,859 260 8.3	4,631 3,095 2,829 266 8.6	4,632 3,093 2,834 259 8.4	4,634 3,132 2,849 282 9,0
Michigan									
Civilian noninstitutional population	7,025 4,564 4,153 411 9.0	7,045 4,614 4,240 374 8.1	7,048 4,635 4,295 340 7.3	7,025 4,547 4,112 435 9.6	7,037 4,638 4,201 437 9,4	7,040 4,631 4,215 415 9.0	7,042 4,633 4,225 407 8.8	7,045 4,609 4,212 397 8.6	7,048 4,631 4,267 364 7.9
New Jersey	;								
Civilian noninstitutional population	6,026 3,966 3,698 268 6.8	6,028 3,971 3,651 320 8.1	6,029 3,960 3,629 331 8.4	6,026 3,985 3,702 283 7.1	6,026 3,983 3,592 391 9.8	6,026 3,932 3,562 371 9,4	6,026 3,980 3,620 360 9.0	6,028 3,977 3,655 322 8.1	6,029 3,975 3,628 347 8.7
New York									
Civilian noninstitutional population	13,805 8,536 7,875 661 7.7	13,813 8,428 7,733 695 8.2	13,816 8,509 7,845 664 7.8	13,805 8,544 7,866 678 7.9	13,807 8,524 7,721 802 9.4	13,809 8,547 7,825 722 8.5	13,810 8,516 7,752 764 9.0	13,813 8,439 7,706 733 8.7	13,816 8,522 7,841 681 8.0

See footnotes at end of table.

Table A-10. Employment status of the civillan population for 11 large states — Continued

(Numbers in thousands)

	Not sea	sonally ad	justed <sup>1</sup>	Seasonally adjusted <sup>2</sup>							
State and employment status	Nov. 1991	Oct. 1992	Nov. 1992	Nov. 1991	July 1992	Aug. 1992	Sept. 1992	Oct. 1992	Nov. 1992		
North Carolina											
ivilian noninstitutional population	5,086	5,147	5,153	5,086	5,129	5,135	5,140	5,147	5,15		
Civilian labor force	3,470	3,535	3,547	3,468	3,508	3,506	3,499	3,519	3,54		
Employed	3,274	3,357	3,340	3,272	3,289	3,287	3,291	3,326	3,33		
Unemployed	196 5.7	178 5.0	207 5.8	196 5.7	219 6.3	219 6.2	208 5.9	193 5.5	20 5.		
Unemployment rate	5.7	5.0	5.0	5.7	6.3	6.2	5.8	5.5	ο.		
Ohlo											
ivilian noninstitutional population	8,323	8,351	8,355	8,323	8,341	8,345	8,347	8,351	8,35		
Civilian labor force	5,457	5,475	5,417	5,433	5,584	5,590	5,542	5,441	5,39		
Employed	5,167	5,104	5,048	5,114	5,169	5,167	5,150	5,049	4,99		
Unemployed	290 5.3	371 6.8	369 6.8	319 5.9	415 7.4	423 7.6	391 7.1	392 7.2	40 7.		
Unemployment rate	5.5	0.0	0.0	5.9	/ · <del>*</del>	7.0	7.1	1.2	, , , , , , , , , , , , , , , , , , ,		
Pennsylvania											
ivilian noninstitutional population	9,425	9,453	9,457	9,425	9,443	9,446	9,449	9,453	9,45		
Civilian labor force	5,975	6,074	6,085	5,960	5,962	6,061	6,030	6,064	6,06		
Employed	5,589	5,643	5,673	5,559	5,506	5,565	5,574	5,612	5,63		
Unemployed	386 6.5	430 7.1	412 6.8	401	456	496	456	451	43		
Unemployment rate	6.5	/.1	0.0	6.7	7.7	8.2	7.6	7.4	7.		
Texas											
ivilian noninstitutional population	12,594	12,748	12,764	12.594	12,703	12,718	12.732	12.748	12,7€		
Civilian labor force	8,559	8,697	8,727	8,537	8,727	8,734	8,742	8,741	8,73		
Employed	7,980	8,104	8,056	7,969	8,103	8,128	8,072	8,098	8,06		
Unemployed	580	593	671	568	624	606	670	643	66		
Unemployment rate	6.8	6.8	7.7	6.7	7.2	6.9	7.7	7.4	7		

These are the official Bureau of Labor Statistics' estimates used in the administration of Federal fund allocation programs.
The population figures are not adjusted for seasonal variation; therefore,

identical numbers appear in the unadjusted and the seasonally adjusted

ESTABLISHMENT DATA ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry

(In thousands)

•	N	ot season	ally adjust	ed	_		Seasonall	y adjusted		
Industry	Nov. 1991	Sept. 1992	Oct. 1992 <sup>p</sup>	Nov. 1992 <sup>p</sup>	Nov. 1991	July 1992	Aug. 1992	Sept. 1992	Oct. 1992 <sup>p</sup>	Nov. 1992P
Total	109,106	108,952	109,363	109,582	108,139	108,594	108,485	108,497	108,531	108,636
Total private	90,292	90,580	90,498	90,508	89,715	89,988	89,803	89,847	89,913	89,958
Goods-producing industries	23,821	23,758	23,645	23,480	23,613	23,459	23,362	23,296	23,257	23,281
Mining Oil and gas extraction	671 381.3	626 341.4	626 345.1	625 346.4	667 379	633 348	626 345	620 340	622 344	622 344
Construction		4,848 1,145.5	4,833 1,135.8	4,702 1,109.5	4,585 1,120	4,584 1,096	4,591 1,100	4,574 1,097	4,598 1,097	4,587 1,093
Manufacturing Production workers	18,450 12,502	18,284 12,458	18,186 12,377	18,153 12,338	18,361 12,421	18,242 12,392	18,145 12,307	18,102 12,270	18,037 12,227	18,072 12,267
Durable goodsProduction workers	10,548 6,975	10,342 6,886	10,293 6,854	10,291 6,847	10,498 6,931	10,347 6,867	10,298 6,828	10,271 6,809	10,226 6,784	10,246 6,809
Lumber and wood productsFurniture and fixtures		700.4 465.2	698.0 466.6	691.0 466.7	678 468	683 470	682 465	683 461	688 461	692 462
Stone, clay, and glass products		531.9	527.0	524.6	520	521	520	520	517	519
Primary metal industries		702.9	698.0	696.2	715	702	701	699	695	696
Blast furnaces and basic steel products		252.5	249.7	250.1	259	253	252	252	250	251
Fabricated metal products	1,361.5	1,341.6	1,336.7	1,336.7	1,351	1,335	1,334	1,330	1,323	1,326
Industrial machinery and equipment	1,966.7	1,941.1	1,931.7	1,935.9	1,967	1,947	1,941	1,943	1,934	1,936
Electronic and other electrical equipment	1,586.6	1,542.5	1,541.4	1,544.9	1,578	1,545	1,536	1,538	1,534	1,537
Transportation equipment	1,896.3	1,809.6	1,790.1	1,794.1	1,886	1,829	1,816	1,797	1,781	1,785
Motor vehicles and equipment	817.8	817.7	810.5	816.9	811	818	814	803	801	810
Instruments and related products		936.1 370.9	930.7 372.5	927.3 373.1	969 366	943 372	938 365	935 365	930 363	926 367
Nondurable goodsProduction workers		7,942 5,572	7,893 5,523	7,862 5,491	7,863 5,490	7,895 5,525	7,847 5,479	7,831 5,461	7,811 5,443	7,826 5,458
Food and kindred products		1,745.2	1,707.0 52.0	1,678.0 48.8	1,670 48	1,685 49	1,672 51	1,661 50	1,659	1,668
Tobacco products	49.8 681.3	52.5 683.9	676.9	679.2	677	682	675	677	49 672	47 675
Textile mill products	1,037.8	1.015.9	1,017.3	1,015.1	1,027	1,034	1,013	1,007	1,004	1,006
Apparel and other textile products Paper and allied products	688.3	693.9	689.0	688.5	688	689	687	692	688	688
Printing and publishing	1,534.1	1,516.5	1,517.5	1,521.7	1,528	1,522	1,521	1,523	1,519	1.516
Chemicals and allied products	1,070.1	1,069.8	1.068.4	1,067.5	1,073	1,070	1,072	1,069	1,069	1,070
Petroleum and coal products	159.5	154.3	153.6	152.7	159	154	153	152	152	152
Rubber and misc, plastics products	873.9	884.4	886.5	885.8	869	884	880	877	877	881
Leather and leather products	125.6	125.2	124.4	124.6	124	126	123	123	122	123
Service-producing industries	85,285	85,194	85,718	86,102	84,526	85,135	85,123	85,201	85,274	85,355
Transportation and public utilities	5,810	5,791	5,788	5,784	5,761	5,742	5,729	5,738	5,730	5,735
Transportation	3,561	3,569	3,572	3,571	3,511	3,524	3,514	3,520	3,516	3,522
Communications and public utilities	2,249	2,222	2,216	2,213	2,250	2,218	2,215	2,218	2,214	2,213
Wholesale trade	6,050	5,980	5,992	5,986	6,031	5,972	5,964	5,957	5,966	5,968
Durable goods	3,491	3,422	3,426	3,423	3,486	3,435	3,423	3,419	3,423	3,420
Nondurable goods	2,559	2,558	2,566	2,563	2,545	2,537	2,541	2,538	2,543	2,548
Retail trade	19,451	19,218 2,268.3	19,157 2,301.4	19,397 2,408.5	19,130 2,368	19,184 2,306	19,106 2,296	19,122 2,296	19,138 2,285	19,092 2,255
General merchandise stores	2,530.6 3,223.9	3,173.0	3,177.2	3,197.8	3,184	3,179	3,169	3,176	3,168	3,160
Automotive dealers and service stations	1,997.8	2,032.0	2,028.2	2,027.1	1,996	2,012	2,013	2,012	2,016	2,025
Eating and drinking places	6,404.5	6,643.3	6,495.7	6,490.7	6,444	6,502	6,463	6,494	6,515	6,530
Finance, insurance, and real estate	6,643	6,681	6,657	6,655	6,666	6,660	6,661	6,669	6,680	6,676
Finance	3,197	3,235	3,232	3,239	3,203	3,228	3,227	3,238	3,245	3,245
InsuranceReal estate	2,151 1,295	2,126 1,320	2,124 1,301	2,124 1,292	2,158 1,305	2,135 1,297	2,133 1,301	2,132 1,299	2,133 1,302	2,130 1,301
Services	28,517	29,152	29,259	29,206	28,514	28,971	28,981	29,065	29.142	29,206
Business services	5,178.8	5,412.2	5,485.0	5,474.6	5,128	5,300	5,319	5,322	5,399	5,420
Health services	8,305.3	8,505.7	8,535.4	8,556.7	8,307	8,478	8,488	8,506	8,535	8,557
	-,				,		_,	,		

See footnotes at end of table.

Table B-1. Employees on nonfarm payrolls by Industry -- Continued

(In thousands)

	Not seasonally adjusted				Seasonally adjusted						
Industry	Nov.	Sept.	Oct.	Nov.	Nov.	July	Aug.	Sept.	Oct.	Nov.	
	1991	1992	1992 <sup>p</sup>	1992 <sup>p</sup>	1991	1992	1992	1992	1992 <sup>p</sup>	1992P	
Government	18,814	18,372	18,865	19,074	18,424	18,606	18,682	18,650	18,618	18,678	
	2,967	2,967	2,932	2,919	2,981	2,957	2,959	2,967	2,944	2,934	
	4,470	4,326	4,491	4,524	4,343	4,388	4,383	4,401	4,390	4,397	
	11,377	11,079	11,442	11,631	11,100	11,261	11,340	11,282	11,284	11,347	

P = preliminary.

Table B-2. Average weekly hours of production or nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by industry

	N	ot season	ally adjust	ed			Seasonall	y adjusted		
Industry	Nov.	Sept.	Oct.	Nov.	Nov.	July	Aug.	Sept.	Oct.	Nov.
	1991	1992	1992 <sup>p</sup>	1992 <sup>p</sup>	1991	1992	1992	1992	1992 <sup>p</sup>	1992 <sup>p</sup>
Total private	34.3	34.3	34.5	34.6	34.4	34.3	34.6	34.3	34.5	34.7
Mining	44.5	44.0	44.5	44.5	44.1	43.7	44.4	43.8	44.1	44.1
Construction	37.8	37.1	39.0	37.5	(2)	(2)	(2)	(2)	(2)	(2)
Manufacturing Overtime hours	41.3	41.0	41.3	41.6	40.9	41.0	41.0	40.9	41.1	41.3
	4.0	3.9	4.1	4.1	3.7	3.8	3.7	3.5	3.8	3.9
Durable goods	41.6	41.1	41.8	42.1	41.3	41.6	41.6	41.2	41.6	41.8
	3.9	3.7	4.0	4.1	3.7	3.8	3.7	3.4	3.8	3.9
Lumber and wood products	40.2 39.2	40.3 39.4	40.9 40.2	40.9 40.4	40.4 39.1	40.8 40.1	40.5 39.4	40.3 39.2	40.7 39.8	41.1 40.4 42.3
Stone, day, and glass products Primary metal industries	41.9 42.8 43.3	43.0 43.2 44.4	43.1 42.9 43.0	42.6 43.3 43.7	41.6 42.5 43.0	42.5 43.1 43.8	42.3 43.1 43.9	42.5 42.7 42.4	42.4 42.8 42.8	43.0 43.4
Fabricated metal products	41.8	41.0	41.9	42.3	41.4	41.9	41.6	41.1	41.6	41.9
	42.0	41.5	42.4	43.0	41.8	42.1	42.2	42.0	42.4	42.8
	41.5	40.8	41.4	42.1	41.0	41.3	41.2	41.0	41.3	41.6
Transportation equipment	42.4	41.0	42.1	42.0	42.1	41.5	42.2	40.9	41.6	41.7
	42.8	41.4	42.6	42.4	42.5	42.5	42.9	41.0	41.5	42.3
Instruments and related products	41.5	40.8	41.2	41.7	41.1	41.1	41.2	41.0	41.3	41.3
	40.4	39.4	40.5	40.8	39.7	40.1	39.7	39.5	40.0	40.1
Nondurable goods Overtime hours	40.8	40.8	40.7	41.0	40.4	40.3	40.3	40.5	40.4	40.6
	4.0	4.3	4.1	4.1	3.8	3.8	3.8	3.8	3.9	3.9
Food and kindred products Tobacco products	41.3	41.5	41.2	41.4	40.7	40.3	40.5	40.8	40.9	40.8
	38.5	38.7	38.5	38.9	(2)	(2)	(2)	(2)	(2)	(2)
Textile mill products  Apparel and other textile products  Paper and allied products	41.7	41.5	41.1	41.5	41.3	41.0	40.8	41.8	40.7	41.1
	37.6	36.7	37.7	37.9	37.3	37.2	37.2	37.4	37.4	37.6
	43.9	44.3	43.7	44.0	43.4	43.5	43.5	43.9	43.4	43.5
Printing and publishing	38.4	38.6	38.3	38.5	38.0	38.0	38.0	38.1	38.2	38.1
	43.7	43.4	42.8	43.4	43.3	43.1	43.1	42.9	42.9	43.0
Petroleum and coal products	44.5	43.8	44.8	43.9	(2)	(2)	(2)	(2)	(2)	(2)
	41.7	41.6	41.8	42.2	41.5	41.8	41.7	41.5	41.6	42.0
	38.0	37.7	38.5	39.2	38.1	38.4	37.9	37.8	38.4	39.3
Transportation and public utilities	38.5	39.1	39.0	39.4	38.5	38.8	39.3	38.9	38.9	39.4
Wholesale trade	38.1	38.1	38.2	38.4	38.2	38.0	38.5	38.0	38.1	38.5
Retail trade	28.4	29.0	28.7	28.7	28.7	28.5	28.9	28.9	28.9	29.0
Finance, insurance, and real estate	35.6	35.5	35.6	36.4	(2)	(2)	(2)	(2)	(2)	(2)
Services	32.3	32.2	32.4	32.7	32.4	32.4	32.7	32.1	32.5	32.7

<sup>&</sup>lt;sup>1</sup> Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services. These groups account for approximately four-fifths of the total employees on private nonfarm **payrolls.** Digitized for FRASER

<sup>&</sup>lt;sup>2</sup> These series are not published seasonally adjusted since the seasonal component is small relative to the trend-cycle and/or irregular components and consequently cannot be separated with sufficient precision.

P = preliminary.

**ESTABLISHMENT DATA** ESTABLISHMENT DATA

Table 8-3. Average hourly and weekly earnings of production or nonsupervisory workers<sup>1</sup> on private nonfarm payrolis by industry

		Average ho	urly earning	js	A	verage we	ekly earning	js.
Industry	Nov. 1991	Sept. 1992	Oct. 1992P	Nov. 1992 <sup>p</sup>	Nov. 1991	Sept. 1992	Oct. 1992 <sup>p</sup>	Nov. 1992 <sup>p</sup>
Total privateSeasonally adjusted	\$10.45 10.42	\$10.66 10.63	\$10.69 10.65	\$10.73 10.71	\$358.44 358.45	\$365.64 364.61	\$368.81 367.43	\$371.26 371.64
Mining	14.27	14.57	14.42	14.57	635.02	641.08	641.69	648.37
Construction	13.98	14.18	14.25	14.17	528.44	526.08	555.75	531.38
Manufacturing	11.31	11.53	11.48	11.53	467.10	472.73	· 474.12	479.65
Durable goods	11.91	12.09	12.06	12.09	495.46	496.90	504.11	508.99
Lumber and wood products	9.33	9.48	9.52	9.48	375.07	382.04	389.37	387.73
Furniture and fixtures	8.84	9.09	9.11	9.13	346,53	358.15	366.22	368.85
Stone, clay, and glass products	11.48	11.83	11.73	11.74	481.01	508.69	505.56	500.12
Primary metal industries	13.49	13.93	13.72	13.80	577.37	601.78	588.59	597.54
Blast furnaces and basic steel products	15.57	16.31	15.97	16.08	674.18	724.16	686.71	702.70
Fabricated metal products	11.35	11.43	11.41	11.43	474.43	468.63	478.08	483.49
Industrial machinery and equipment	12.28	12.49	12.51	12.58	515.76	518.34	530.42	540.94
Electronic and other electrical equipment	10.86	11.05	10.98	10.99	450.69	450.84	454.57	462.68
Transportation equipment	15.05	15.27	15.28	15.31	638.12	626.07	643.29	643.02
Motor vehicles and equipment	15.41	15.39	15.36	15.31	659.55	637.15	654.34	649.14
Instruments and related products	11.74	12.03	12.03	12.11	487.21	490.82	495.64	5G4.99
Miscellaneous manufacturing	8.93	9.13	9.18	9.20	360.77	359.72	371.79	375.36
Nondurable goods	10.54	10.82	10.74	10.81	430.03	441.46	437.12	443.21
Food and kindred products	10.04	10.22	10.13	10.32	414.65	424.13	417.36	427.25
Tobacco products	16.69	16.02	15.73	17.27	642.57	619.97	605.61	671.80
Textile mill products	8.46	8.68	8.66	8.71	352.78	360.22	355.93	361.47
Apparel and other textile products	6.82	7.00	6.98	6.97	256.43	256.90	263,15	264.16
Paper and allied products	12.88	13.35	13.14	13.22	565.43	591.41	574.22	581.68
Printing and publishing	11.61	11.93	11.86	11.85	445.82	460.50	454.24	456.23
Chemicals and allied products	14.22	14.64	14.56	14,61	621,41	635.38	623.17	634.07
Petroleum and coal products	17.39	17.93	18.10	17.92	773.86	785.33	810.88	786.69
Rubber and misc, plastics products	10.14	10.46	10.44	10.46	422.84	435.14	436.39	441.41
Leather and leather products	7.25	7.35	7.36	7.42	275.50	277.10	283.36	290.86
Transportation and public utilities	13.28	13.61	13.57	13.66	511.28	532.15	529.23	538.20
Wholesale trade	11.25	11.46	11.46	11.55	428.63	436.63	437.77	443.52
Retail trade	7.06	7.21	7.20	7.22	200.50	209.09	206.64	207.21
Finance, insurance, and real estate	10.52	10.84	10.90	11.04	374.51	384.82	388.04	401.86
Services	10.39	10.61	10.64	10.72	335.60	341.64	344.74	350.54

<sup>&</sup>lt;sup>1</sup> See footnote 1, table B-2.

Table 8-4. Average hourly earnings of production or nonsupervisory workers 1 on private nonfarm payrolls by industry, seasonally adjusted

Total private:  Current dollars	Industry	Nov. 1991	July 1992	Aug. 1992	Sept. 1992	Oct. 1992P	Nov. 1992P	Percent change from: Oct. 1992- Nov. 1992
Constant (1982) dollars <sup>2</sup> 7.44       7.41       7.44       7.41       7.40       N.A.       (3)         Mining       14.35       14.50       14.55       14.54       14.57       14.66       .6         Construction       13.98       14.11       14.21       14.07       14.15       14.15       11.51       11.50       11.53       .3         Excluding overtime <sup>4</sup> 10.80       10.95       11.00       11.03       10.97       11.00       .3         Transportation and public utilities       13.27       13.43       13.53       13.56       13.54       13.66       .9         Wholesale trade       11.25       11.38       11.51       11.44       11.48       11.55       .6         Retail trade       7.04       7.14       7.16       7.18       7.19       7.20       .1         Finance, insurance, and real estate       10.54       10.76       10.96       10.84       10.91       11.07       1.5	Total private:							
Mining         14.35         14.50         14.55         14.54         14.57         14.66         .6           Construction         13.98         14.11         14.21         14.07         14.15         14.17         .1           Manufacturing         11.30         11.45         11.51         11.51         11.50         11.53         .3           Excluding overtime <sup>4</sup> 10.80         10.95         11.00         11.03         10.97         11.00         .3           Transportation and public utilities         13.27         13.43         13.53         13.54         13.54         13.66         .9           Wholesale trade         11.25         11.38         11.51         11.44         11.48         11.55         .6           Retail trade         7.04         7.14         7.16         7.18         7.19         7.20         .1           Finance, insurance, and real estate         10.54         10.76         10.96         10.84         10.91         11.07         1.5	Current dollars	\$10.42	\$10.58	\$10.66	\$10.63			
Mining     14.35     14.50     14.55     14.54     14.57     14.66     .6       Construction     13.98     14.11     14.21     14.07     14.15     14.15     14.15     11.50     11.53     .3       Excluding overtime <sup>4</sup> 10.80     10.95     11.00     11.03     10.97     11.00     .3       Transportation and public utilities     13.27     13.43     13.53     13.55     13.54     13.66     .9       Wholesale trade     11.25     11.38     11.51     11.44     11.48     11.55     .6       Retail trade     7.04     7.14     7.16     7.18     7.19     7.20     .1       Finance, insurance, and real estate     10.54     10.76     10.96     10.84     10.91     11.07     1.5		7.44	7.41	7.44	7.41	7.40	N.A.	(3)
Construction         13.98         14.11         14.21         14.07         14.15         14.17         .1           Manufacturing         11.30         11.45         11.51         11.51         11.50         11.53         .3           Excluding overtime <sup>4</sup> 10.80         10.95         11.00         11.03         10.97         11.00         .3           Transportation and public utilities         13.27         13.43         13.53         13.54         13.66         .9           Wholesale trade         11.25         11.38         11.51         11.44         11.48         11.55         .6           Retail trade         7.04         7.14         7.16         7.18         7.19         7.20         .1           Finance, insurance, and real estate         10.54         10.76         10.96         10.84         10.91         11.07         1.5		14.35	14.50	14.55	14.54	14.57	14.66	.6
Manufacturing     11.30     11.45     11.51     11.51     11.50     11.53     .3       Excluding overtime <sup>4</sup> 10.80     10.95     11.00     11.03     10.97     11.00     .3       Transportation and public utilities     13.27     13.43     13.53     13.56     13.54     13.66     .9       Wholesale trade     11.25     11.38     11.51     11.44     11.48     11.55     .6       Retail trade     7.04     7.14     7.16     7.18     7.19     7.20     .1       Finance, insurance, and real estate     10.54     10.76     10.96     10.84     10.91     11.07     1.5		13.98	14.11	14.21	14.07	14.15	14.17	
Excluding overtime <sup>4</sup> 10.80     10.95     11.00     11.03     10.97     11.00     .3       Transportation and public utilities     13.27     13.43     13.53     13.56     13.54     13.66     .9       Wholesale trade     11.25     11.38     11.51     11.44     11.48     11.55     .6       Retail trade     7.04     7.14     7.16     7.18     7.19     7.20     .1       Finance, insurance, and real estate     10.54     10.76     10.96     10.84     10.91     11.07     1.5		11.30	11.45	11.51	11.51	11.50	11.53	
Transportation and public utilities     13.27     13.43     13.53     13.56     13.54     13.66     .9       Wholesale trade	Excluding overtime <sup>4</sup>	10.80	10.95	11.00	11.03	10.97	11.00	.3
Wholesale trade     11.25     11.38     11.51     11.44     11.48     11.55     .6       Retail trade     7.04     7.14     7.16     7.18     7.19     7.20     .1       Finance, insurance, and real estate     10.54     10.76     10.96     10.84     10.91     11.07     1.5		13.27	13.43	13.53	13.56	13.54	13.66	.9
Retail trade			11.38	11.51	11.44	11.48	11.55	.6
Finance, insurance, and real estate 10.54 10.76 10.96 10.84 10.91 11.07 1.5				7.16	7.18	7.19	7.20	.1
				10.96	10.84	10.91	11.07	1.5
				10.61	10.59	10.62	10.68	

P = preliminary.

See footnote 1, table B-2.
 The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate this series.
Change was -,1 percent from September 1992 to

October 1992, the latest month available.

4 Derived by assuming that overtime hours are paid at the rate of time and one-half.

N.A. = not available.

p == preliminary.

ESTABLISHMENT DATA ESTABLISHMENT DATA

Table B-5. Indexes of aggregate weekly hours of production or nonsupervisory workers<sup>1</sup> on private nonfarm payrolis by industry

(1982=100)

	N	ot seas	onally adju	usted			Seasonal	1992         1992         1992P         1992P           121.7         120.5         121.4         122.           102.8         102.1         102.2         102.           56.2         55.0         55.5         55.           121.8         121.3         121.3         119.           101.8         101.2         101.3         102.           98.4         97.2         97.8         98.           119.6         119.2         121.4         123.           113.3         111.9         113.6         115.           102.8         103.3         102.6         102.           86.7         85.6         85.3         85.7           74.9         72.7         72.6         73.           101.2         99.6         100.3         101.				
Industry	Nov. 1991	Sept. 1992	Oct. 1992 <sup>p</sup>	Nov. 1992P	Nov. 1991	July 1992				Nov. 1992P		
Total private	121.1	122.0	122.4	122.9	120.4	120.8	121.7	120.5	121.4	122.2		
Goods-producing industries	105.0	104.4	105.6	104.4	103.2	103.3	102.8	102.1	102.2	102.5		
Mining	60.2	56.0	56.6	56.3	59.1	55.7	56.2	55.0	55.5	55.2		
Construction	123.5	126.6	132.7	123.4	120.0	122.3	121.8	121.3	121.3	119.6		
Manufacturing	104.0	102.9	103.1	103.6	102.5	102.5	101.8	101.2	101.3	102.1		
Durable goods	100.6	98.2	99.3	100.0	99.3	99.0				98.7		
Lumber and wood products			124.0	122.6	118.8	120.9						
Furniture and fixtures		113.4	116.6	117.1	113.1	117.3				115.9		
Stone, day, and glass products		107.5	106.5	104.7	101.1	103.6	102.8	103.3	102.6	102.3		
Primary metal industries		87.5	86.0	86.7	86.8	86.9	86.7	85.6	85.3	85.9		
Blast furnaces and basic steel products	75.9	76.3	72.9	74.2	75.6	75.1	74.9	72.7	72.6	73.6		
Fabricated metal products	103.7	100.7	102.5	103.4	101.7	101.9	101.2	99.6	100.3	101.6		
Industrial machinery and equipment	90.3	89.0	90.6	92.2	90.1	90.4	90.4	90.3	90.6	91.9		
Electronic and other electrical equipment	102.9	99.4	100.9	102.9	101.0	100.6	99.8	99.3	99.9	101.0		
Transportation equipment	116.3		109.6	109.3	114.4	109.9	110.9	106.0	106.9	107.6		
Motor vehicles and equipment	130.1	125.0	127.7	127.7	128.8	127.6	128.2	120.1	121.6	126.2		
Instruments and related products	84.6	79.8	80.2	80.9	83.5	81.3	80.7	79.9	80.3	79.8		
Miscellaneous manufacturing	102.9	99.2	102.4	103.3	99.0	100.8	97.5	97.4	98.2	99.2		
Nondurable goods	108.8	109.5	108.3	108.5	107.1	107.4	106.6	106.8	106.2	106.8		
Food and kindred products		120.2	115.9	114.1	110.7	111.6	111.0	110.7	110.9	111.5		
Tobacco products		77.1	76.2	69.9	67.7	71.2	75.5	69.3	68.1	66.5		
Textile mill products	101.2	101.1	98.9	100.0	99.5	99.3	98.0	100.7	96.9	98.5		
Apparel and other textile products	96.0	91.6	94.5	94.7	94.2	94.7	92.6	92.5	92.3	92.7		
Paper and allied products	111.1	113.3	110.5	111.2	109.6	110.1	109.7	111.5	109.4	109.7		
Printing and publishing	125.5		123.6	124.6	123.7	123.3	123.2	123.6	123.4	122.7		
Chemicals and allied products	101.8	99.7	97.7	99.1	101.2	99.1	99.1	98.1	98.1	98.5		
Petroleum and coal products	87.4	85.3	86.6	84.0	86.3	83.1	83.3	82.1	84.6	82.5		
Rubber and misc. plastics products	127.1	128.5	129.7	131.1	125.7	128.8	128.2	127.0	127.3	129.5		
Leather and leather products	59.4	58.8	59.3	60.6	59.1	59.6	57.6	57.5	58.4	60.4		
Service-producing industries	128.4	129.9	129.9	131.2	128.1	128.7	130.2	128.8	129.9	131.0		
Transportation and public utilities	114.2	115.8	115.5	116.6	113.0	113.7	114.7	114.0	113.9	115.5		
Wholesale trade	113.3	112.4	113.1	113.4	113.2	111.8	113.1	111.6	112.1	113.4		
Retail trade	120.1	120.8	119.0	120.5	119.0	118.4	119.6	119.7	119.7	119.8		
Finance, insurance, and real estate	117.6	118.6	118.4	121.0	118.9	117.6	120.6	118.2	119.7	122.4		
Services	146.0	149.0	150.2	151.3	146.3	148.7	150.3	147.8	150.3	151.3		

<sup>&</sup>lt;sup>1</sup> See footnote 1, table B-2.

p = preliminary.

ESTABLISHMENT DATA ESTABLISHMENT DATA

Table B-5. Diffusion indexes of employment change, seasonally adjusted

(Percent)

Time span	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
	-			г	Private no	nfarm pay	rolls, 356	industries	1	1		
Over 1-month span: 1991 1992	37.9 43.5	37.6 47.9	36.1 47.5	41.3 58.4	50.7 51.4	45.1 45.2	48.7 49.6	51,4 42.6	50.0 49.9	47.1 P48.6	46.8 p <sub>53.4</sub>	46.9
Over 3-month span: 19911992	31.3 44.8	28.7 44.1	31.7 53.2	38.3 54.9	41.0 54.4	45.6 47.6	48.0 41.6	51.4 44.4	48.5 P43.3	46.3 P50.6	44.4	42.7
Over 6-month span: 1991 1992	27.9 47.8	29.2 50.6	28.2 49.7	33.0 51.1	38.9 47.3	44.0 49.3	47.2 P41.4	46.3 P42.1	46.9	46.1	44.0	43.4
Over 12-month span: 1991 1992	27.4 49.2	28.5 44.1	28.1 45.2	29.9 P43.4	32.2 P46.2	33.4	35.7	39.0	42.8	46.3	47.6	47.8
ļ					Manufact	uring payn	olis, 139 i	ndustries 1				
Over 1-month span: 19911992	35.6 39.6	33.5 43.9	30.6 43.2	40.6 57.6	48.0 46.4	43.9 42.4	49.6 51.4	50.7 36.7	42.8 45.7	48.4 P37.1	45.3 P56.5	46.0
Over 3-month span: 1991 1992	23.4 37.8	21.6 36.3	21.6 48.9	32.4 49.3	36.3 50.4	43.5 46.4	52.2 35.6	49.6 36.7	46.4 P30.6	42.4 P43.5	42.1	37.4
Over 6-month span: 1991 1992	17.3 41.4	20.5 43.2	21.9 41.4	25.9 47.8	34.9 41.7	40.6 42.4	45.3 P28.8	44.6 P30.9	45.3	39.9	36.0	36.0
Over 12-month span: 1991 1992	17.6 42.8	19.4 32.4	18.0 34.9	19.4 P30.9	24.1 P33.1	25.2	25.9	28.8	37.4	40.6	41.4	38.1

 $<sup>^{1}</sup>$  Based on seasonally adjusted data for 1-, 3-, and 6-month spans and unadjusted data for the 12-month span. Data are centered within the span.  $^{\rho}$  = preliminary.

NOTE: Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.