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THE EMPLOYMENT SITUATION: NOVEMBER 1991

The nation's labor market weakened in November, as the number of workers on employers' payrolls fell, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. There were large employment declines in construction, partly due to severe weather conditions, and preholiday hiring in retail trade fell far short of its normal levels. The unemployment rate remained at 6.8 percent in November and has changed little since March.

Unemployment (Household Survey Data)

The unemployment situation was again virtually unchanged in November. The unemployment rate, 6.8 percent, was the same as in October, remaining 1.3 percentage points higher than when the recession began in July 1990. The number of persons unemployed, 8.5 million in November, was 1.7 million higher. (See table A-1.)

There was also very little month-to-month change in unemployment within the major population groups. The jobless rate for adult men was 6.3 percent and that for adult women was 5.9 percent, not significantly different than in October. Since mid-year, the rate for adult men has receded a bit, while the women's rate has been on a slow upswing. The teenage unemployment rate was 18.5 percent in November, also little changed from the prior month. The jobless rate for white workers was 6.1 percent, the rate for blacks was 12.1 percent, and the rate for persons of Hispanic origin was 10.2 percent. The number of persons unemployed for more than 6 months increased by 180,000 to 1.3 million. (See tables A-1, A-2, and A-5.)

Total Employment and the Labor Force (Household Survey Data)

Total employment edged down by about 200,000 in November. At 117.0 million, employment was about 1.1 million less than when the recession started. The proportion of the working-age population with jobs (the employment-population ratio) was 61.3 percent, about a point and a half below its level in July 1990. (See table A-1.)

The number of persons in the labor force also edged down in November to 125.3 million, seasonally adjusted, and was only 575,000 above its year-.

	Quarte	erly Jes	Mor	nthly data	1	0 7 7 7 7 8
Category	199)1		1991		¦Oct Nov. change
	II	III	Sept.	Oct.	Nov.	* * * *
HOOSEBOLD DATA		The	usands of	f persons		
Civilian labor force	125,511	125,242	125,607	125,549	125,257	-292
Employment	116,958	116,764	117,165	116,967	116,758	-209
Unemployment	8,5531	8,477	8,442	8,582	8,499	-83
Not in labor force	64,012	64,736	64,515	64,740	65,195	455
Discouraged workers.	981	1,075:	N.A.	N.A.	N.A.	N.A.
		Pe	ercent of	labor for	rce	
Unemployment rates:					;	:
All workers	6.8	6.8	6.7	6.8	6.8	.0
Adult men	b. 4;	0.5	6.5	; 5. 4	6.3	-0.1
Adult women	5./;	5.5	5.5	i 5.8	5.9	.1
Teenagers	18.8	19.21	18.0		i 18•2	3
	12 01	12 11	12 1	· 0.0		
	.0.51	10 21	11 1	· 12.7		
nispanic origination			****			14
ESTABLISHMENT DATA	•	I	housands	of jobs		
Nonfarm employment	108,836;	108,965;	109,066	p109,070	p108,829	p-241
Goods-producing 1/	23,811;	23,807	23,797	p23,723	p23,593	p-130
Construction!	4,704	4,695	4,699	p4,671	p4,576	₽ -95
Manufacturing;	18,400;	18,419:	18,414	p18,374	p18,341	p-33
Service-producing.1/;	85,025;	85,158¦	85,269	p85,347	p85,236	p-111
Retail trade	19,336	19,343	19,338	p19,294	p19,183	p-111
Services	28,644	28,834	28,937	p29,023	p29,042	p19
Government	18,440	18,419	18,424	p18,460	p18,451	p-9
		Н	ours of v	wrk		
Average weekly hours:	•					:
Total private	34.31	34.3	34.5	p34.3	p34.4	p0.1
Manufacturing	40.5	40.9;	41.0	p40.9	p40.9	p.0
Overtime	3.5	3.7:	3.7	p3.7	p3.8	p.1
1/ Includes other	industries	, not sho	wn separa	telv.	p=preli	ninary

Table A. Major indicators of labor market activity, seasonally adjusted

1/ Includes other industries, not shown separately. p=preliminary. N.A.= not available.

earlier level. In contrast, during the 1980s, labor force growth averaged nearly 2 million per year. The labor force participation rate (which represents the proportion of the working-age population either employed or actively seeking employment) declined in November to 65.8 percent. The rate for whites has changed little over the past year, while black participation has trended downward. This decline was particularly pronounced for black youth. (See tables A-1 and A-2.)

Industry Payroll Employment (Establishment Survey Data)

Nonfarm payroll employment showed a seasonally adjusted decline of about 240,000 in November, erasing the job gains that had occurred in recent months. Large job losses occurred in construction and retail trade. A portion of the overall decline was attributable to the normal semi-annual updating of the factors used in seasonally adjusting the data.

The number of construction jobs fell by 95,000, seasonally adjusted, as continued weakness in the industry was compounded by severe weather conditions in some parts of the country. Employment in manufacturing edged down for the third month in a row. The November decline was concentrated in durable goods industries, especially industrial machinery (in which 8,000 were out on strike) and primary and fabricated metals. In contrast, the number of jobs in auto manufacturing rose, offsetting declines in the prior 2 months. (See table B-1.)

Employment in retail trade fell by 110,000, as the level of preholiday hiring in department stores and specialty shops was well below that in recent years and seasonal declines in eating and drinking places were greater than normal. Wholesale trade employment continued to edge down. Over the past 16 months, the number of wholesale trade jobs has declined by nearly 200,000.

Following 3 months of fairly strong gains, employment growth in the services industry moderated in November. Continued growth in health services was just about offset by losses in business and other services.

Weekly Hours (Establishment Survey Data)

The average workweek for production or nonsupervisory workers on private nonfarm payrolls edged up 0.1 hour in November to 34.4 hours. The manufacturing workweek was unchanged at 40.9 hours, while factory overtime rose slightly to 3.8 hours. Both the workweek and overtime in factories continued to be high by recent standards. (See table B-2.)

The index of aggregate weekly hours of private production or nonsupervisory workers edged down by 0.1 percent to 121.4 (1982=100) in November, seasonally adjusted. The manufacturing index was also down by 0.1 percent to 102.5. Both decreased by more than 1 percent over the past year. (See table B-5.)

Hourly and Weekly Earnings (Establishment Survey Data)

Average hourly earnings of private production or nonsupervisory workers rose 0.4 percent in November after seasonal adjustment. Average weekly earnings increased by 0.7 percent. Before seasonal adjustment, average hourly earnings edged up 2 cents to \$10.46, while average weekly earnings fell by 36 cents to \$358.78. Over the year, both average hourly and weekly earnings rose by 3.0 percent. (See table B-3.)

The Employment Situation for December 1991 will be released on Friday, January 10, 1992, at 8:30 A.M. (EST). Release dates for the balance of 1992 are as follows:

Feb. 7	May 8	Aug. 7	Nov. 6
March 6	June 5	Sept. 4	Dec. 4
April 3	July 2	Oct. 2	

Revisions in Household Survey Data

In accordance with usual practice, the release of December data will incorporate annual revisions in seasonally adjusted unemployment and other labor force series. Seasonally adjusted data for the most recent 5 years are subject to revision.

Explanatory Note

This news release presents statistics from two major surveys, the Current Population Survey (household survey) and the Current Employment Statistics Survey (establishment survey). The household survey provides the information on the labor force, employment, and unemployment that appears in the A tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 households that is conducted by the Bureau of the Census with most of the findings analyzed and published by the Bureau of Labor Statistics (BLS).

The establishment survey provides the information on the employment, hours, and earnings of workers on nonfarm payrolls that appears in the B tables, marked ESTABLISHMENT DATA. This information is collected from payroll records by BLS in cooperation with State agencies. The sample includes over 350,000 establishments employing over 41 million people.

For both surveys, the data for a given month are actually collected for and relate to a particular week. In the household survey, unless otherwise indicated, it is the calendar week that contains the 12th day of the month, which is called the survey week. In the establishment survey, the reference week is the pay period including the 12th, which may or may not correspond directly to the calendar week.

The data in this release are affected by a number of technical factors, including definitions, survey differences, seasonal adjustments, and the inevitable variance in results between a survey of a sample and a census of the entire population, Each of these factors is explained below.

Coverage, definitions, and differences between surveys

The sample households in the household survey are selected so as to reflect the entire civilian noninstitutional population 16 years of age and older. Each person in a household is classified as employed, unemployed, or not in the labor force. Those who hold more than one job are classified according to the job at which they worked the most hours.

People are classified as *employed* if they did any work at all as paid employees; worked in their own business or profession or on their own farm; or worked 15 hours or more in an enterprise operated by a member of their family, whether they were paid or not. People are also counted as employed if they were on unpaid leave because of illness, bad weather, labor-management disputes, or personal reasons.

People are classified as *unemployed*, regardless of their eligibility for unemployment benefits or public assistance, if they meet all of the following criteria: They had no employment during the survey week; they were available for work at that time; and they made specific efforts to find employment sometime during the prior 4 weeks. Persons laid off from their former jobs and awaiting recall and those expecting to report to a job within 30 days need not be looking for work to be counted as unemployed.

The civilian labor force equals the sum of the number employed and the number unemployed. The unemployment rate is the number unemployed as a percent of the civilian labor force. Table A-7 presents a special grouping of seven measures of unemployment based on varying definitions of unemployment and the labor force. The definitions are provided in the table. The most restrictive definition yields U-1 and the most comprehensive yields U-7. The civilian worker unemployment rate is U-5b, while U-5a, the overall unemployment rate, includes the resident Armed Forces in the labor force base.

Unlike the household survey, the establishment survey only counts wage and salary employees whose names appear on the payroll records of nonfarm firms. As a result, there are many differences between the two surveys, among which are the following:

• The household survey, although based on a smaller sample, reflects a larger segment of the population; the establishment survey excludes agriculture, the self-employed, unpaid family workers, and private household workers;

• The household survey includes people on unpaid leave among the employed; the establishment survey does not;

• The household survey is limited to those 16 years of age and older; the establishment survey is not limited by age;

Other differences between the two surveys are described in "Comparing Employment Estimates from Household and Payroll Surveys," which may be obtained from BLS upon request.

Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. For example, the labor force increases by a large number each June, when schools close and many young people enter the job market. The effect of such seasonal variation can be very large; over the course of a year, for example, seasonality may account for as much as 95 percent of the month-to-month changes in unemployment.

Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. These adjustments make nonseasonal developments, such as declines in economic activity or increases in the participation of women in the labor force, easier to spot. To return to the school's-out example, the large number of people entering the labor force each June is likely to obscure any other changes that have taken place since May, making it difficult to determine if the level of economic activity has risen or declined. However, because the effect of students finishing school in previous years is known, the statistics for the current year can be adjusted to allow for a comparable

[•] The household survey has no duplication of individuals, because each individual is counted only once; in the establishment survey, employees working at more than one job or otherwise appearing on more than one payroll would be counted separately for each appearance.

change. Insofar as the seasonal adjustment is made correctly, the adjusted figure provides a more useful tool with which to analyze changes in economic activity.

Measures of labor force, employment, and unemployment contain components such as age and sex. Statistics for all employees, production workers, average weekly hours, and average hourly earnings include components based on the employer's industry. All these statistics can be seasonally adjusted either by adjusting the total or by adjusting each of the components and combining them. The second procedure usually yields more accurate information and is therefore followed by BLS. For example, the seasonally adjusted figure for the civilian labor force is the sum of eight seasonally adjusted employment components and four seasonally adjusted unemployment components; the total for unemployment is the sum of the four unemployment components; and the unemployment rate is derived by dividing the resulting estimate of total unemployment by the estimate of the civilian labor force.

The numerical factors used to make the seasonal adjustments are recalculated twice a year. For the household survey, the factors are calculated for the January-June period and again for the July-December period. For the establishment survey, updated factors for seasonal adjustment are calculated for the May-October period and introduced along with new benchmarks, and again for the November-April period. In both surveys, revisions to historical data are made once a year.

Sampling variability

Statistics based on the household and establishment surveys are subject to sampling error, that is, the estimate of the number of people employed and the other estimates drawn from these surveys probably differ from the figures that would be obtained from a complete census, even if the same questionnaires and procedures were used. In the household survey, the amount of the differences can be expressed in terms of standard errors. The numerical value of a standard error depends upon the size of the sample, the results of the survey, and other factors. However, the numerical value is always such that the chances are approximately 68 out of 100 that an estimate based on the sample will differ by no more than the standard error from the results of a complete census. The chances are approximately 90 out of 100 that an estimate based on the sample will differ by no more than 1.6 times the standard error from the results of a complete census. At approximately the 90percent level of confidence--the confidence limits used by BLS in its analyses--the error for the monthly change in total employment is on the order of plus or minus 358,000; for total unemployment it is 224,000; and, for the civilian worker unemployment rate, it is 0.19 percentage points. These figures do not mean that the sample results are off by these magnitudes but, rather, that the chances

are approximately 90 out of 100 that the "true" level or rate would not be expected to differ from the estimates by more than these amounts.

Sampling errors for monthly surveys are reduced when the data are cumulated for several months, such as quarterly or annually. Also, as a general rule, the smaller the estimate, the larger the sampling error. Therefore, relatively speaking, the estimate of the size of the labor force is subject to less error than is the estimate of the number unemployed. And, among the unemployed, the sampling error for the jobless rate of adult men, for example, is much smaller than is the error for the jobless rate of teenagers. Specifically, the error on monthly change in the jobless rate for men is .25 percentage point; for teenagers, it is 1.29 percentage points.

In the establishment survey, estimates for the most current 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. When all the returns in the sample have been received, the estimates are revised. In other words, data for the month of September are published in preliminary form in October and November and in final form in December. To remove errors that build up over time, a comprehensive count of the employed is conducted each year. The results of this survey are used to establish new benchmarkscomprehensive counts of employment--against which month-tomonth changes can be measured. The new benchmarks also incorporate changes in the classification of industries and allow for the formation of new establishments.

Additional statistics and other information

In order to provide a broad view of the nation's employment situation, BLS regularly publishes a wide variety of data in this news release. More comprehensive statistics are contained in *Employment and Earnings*, published each month by BLS. It is available for \$10.00 per issue or \$31.00 per year from the U.S. Government Printing Office, Washington, DC 20204. A check or money order made out to the Superintendent of Documents must accompany all orders.

Employment and Earnings also provides approximations of the standard errors for the household survey data published in this release. For unemployment and other labor force categories, the standard errors appear in tables B through J of its "Explanatory Notes." Measures of the reliability of the data drawn from the establishment survey and the actual amounts of revision due to benchmark adjustments are provided in tables M, O, P, and Q of that publication.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-523-1221, TDD phone: 202-523-3926, TDD Message Referral Phone Number: 1-800-326-2577.

Table A-1. Employment status of the civilian population by sex and age

(Numbers in thousands)

Employment status say and ana	Not sea	sonally a	djusted		s	easonall	y adjuste	d1	
cinployment earlier, eox, and age	Nov	0~	Nov	New	July	A110		07	New
4	1990	1991	1991	1990	1991	1991	1991	1991	1991
			l		1				
TOTAL		1				-			
Civilian noninstitutional population	188,697	190,289	190,452	188,697	189,839	189,973	190,122	190,289	190,452
Civilian labor force	124,821	125,568	125,398	124,723	125,214	124,904	125,607	125,549	125,257
Employed	117,611	117,555	117,110	117,386	116,712	116,416	117,165	116,967	116,758
Employment-population ratio	62.3	61.8 3.310	61.5	62.2 3.185	61.5	61.3	61.6 3.308	61.5	61.3
Nonagricultural industries	114,555	114,245	113,929	114,201	1 13,474	113,150	113,859	113,772	113,457
Unemployed	7,211	8,013	8,296	7,337	8,501	8,488	8,442	8,582	8,499
Not in labor force	63,875	64,721	65,056	63,974	64,625	65,069	64,515	64,740	65,195
Men, 16 years and over									
Civilian noninstitutional population	89,987	90,830	90,924	89,987	90,592	90,658	90,736	90,830	90,924
Civilian labor force	68,203	68,255	68,207 75.D	68,446 76 1	66,390	68,210 75.2	68,812 75,8	68,558 75.5	68,399
Employed	64,137	63,921	63,538	64,337	63,389	63,328	63,836	63,702	63,628
Employment-population ratio	71.3	70,4	69.9	71.5	70.0	69.9	70.4	70.1	70.0
Unemployment rate	6.0	6.3	6.8	6.0	7.3	7.2	7.2	7.1	7.0
Men, 20 years and over									
Civilian noninstitutional population	63,092	84,151	84,245	83,092	83,865	B3,940	84,023	84,151	84,245
Civilian labor force	64,622	64,894 77 1	64,859	64,682	64,934 77 A	64,830	65,155	65,010	64,886
Employed	61,200	61,200	60,876	61,217	60,683	60,613	60,890	60,817	60,805
Employment-population ratio	73.7	72.7	72.3	73.7	724	72.2	72.5	72.3	72.2
Nonagricultural industries	58,939	58,732	58,512	58,910	58,302	58,248	58,467	58,440	58,395
Unemployed	3,422	3,894	3,983	3,465	4,251	4,217	4,265	4,193	4,081
	5.3	0.7	0/1		6.0	0.0	0.5	0.4	0.3
Women, 16 years and over									
Civilian noninstitutional population	98,710	99,459 57 212	99,528 57 199	98,710 64,277	99,248 66 824	99,315 56 604	99,386 56 706	99,459 56 001	99,528 56 p50
Participation rate	57.A	57.8	57.5	57.0	57.3	57.1	57.1	57.3	57.1
Employed	53,474	53,635	53,572	53,049	53,323	53,088	53,330	53,264	53,130
Unemployed	3,144	3,878	3,617	3,228	3,500	3,606	3,468	3,726	3,728
Unemployment rate	5.6	. 6.4	6.3	5.7	6.2	6.4	6.1	6.5	6.6
Women, 20 years and over							•		
Civilian noninstitutional population	91,963	92,875	92,958	91,983	92,654	92,720	92,797	92,875	92,958
Civilian labor force	53,394	54,131	54,048	57.5	53,617	53,616 57,8	53,596 57.8	53,654 57,8	57.6
Employed	50,751	51,044	50,963	50,196	50,738	50,575	50,656	50,556	50,388
Employment-population ratio	55.2 609	55.0 668	54.8 661	54.6 627	54.8 601	54.5 842	679	54.4 629	54.2 682
Nonagricultural Industries	50,142	50,376	50,302	49,569	50,136	49,933	49,977	49,927	49,706
Unemployed	2,643	3,086 5.7	3,062	2,700	2,8/9 5.4	3,041 5.7	2,940	3,098	3,158 5.9
Both sexes, 16 to 19 years									
Civilian noninstitutional population	13,642	13,263	13,250	13,642	13,320	13,313	13,302	13,263	13,250
Civilian labor force	6,805	6,543 49 3	6,492 49.0	7,145 52.4	6,662 50.0	6,458 48.5	6,856 51.5	6,884	6,826
Employed	5,660	5,312	5,271	5,973	5,291	5,228	5,619	5,593	5,566
Employment-population ratio	41.5	40.0	39.8 164	43.8	39.7 254	39.3	42.2	42.2	42.0
Nonagricultural industries	5,474	5,137	5,115	5,722	5,035	4,969	5,415	5,405	5,356
Unemployed	1,145	1,232	1,221	1,172	1,371	1,230	1,237	1,291	1,260
	10.8	19-9	10.0	- 10,4	20.0	19.0	10.0	10.8	19.0

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally

adjusted columns.

Table A-2. Employment status of the civilian population by race, sex, age, and Hispanic origin

(Numbers in thousands)

Employment status, race, sex, age, and Hispanic priorin	Not seasonally adjusted Seasonally adjusted ¹				Seasonally adjusted ¹				
r nopenio orgin	Nov. 1990	Oct. 1991	Nov. 1991	Nov. 1990	July 1991	Aug. 1991	Sept. 1991	Oct. 1991	Nov. 1991
WHITE									_
Civilian noninstitutional population	160,631	161,946	161,949	160,831	161,558	161,642	161,738	161,846	161,949
Participation rate	66.5	66.5	66.4	66.6	66.5	66.3	66.5	66.6	66.4
	101,739	101,661	101,205	101,648	100,760	100,610	101,112	101,211	100,986
Employment-population ratio	5,274	5,995	8.346	5400	62A 8.622	6,480	8,505	8,510	8.573
Unëmployment rate	4.9	5.6	5.9	5.0	6.2	6.1	6.0	0.6	6.1
Men, 20 years and over			54.077			50.050			
Civilian labor force	79.2	06,263	20,2//	06,1/4	08,344	56,252	74 0	66,3/1	08,322
Employed	53.536	53.360	53.096	53.564	52,960	52.934	53.072	53.042	53.043
Employment-population ratio	74.6	73.6	73.2	74.6	73.2	73.1	73.3	73.2	73.1
	2,565	2,903	3,181	2,610	3,385	3,318	3,459	3,329	3,279
	6.8	62	0.7	4.5	60	6.6	6.1	6.0	5.5
Women, 20 years and over							42.174	45 000	
Participation rate	40,098	45,734	45,672	44,711	45,316	45,254	40,176	45,390	45,287
Employed	43,210	43,555	43,447	42,768	43,137	42,998	43,035	43,167	42,974
Employment-population ratio	55.3	55.3	55.2	54.8	54.9	54.7	54.7	54.8	54.6
Unemployee	1,668	2,179	2,225	1,943	2,179 4.8	2,256	2,141	2,223	2,313
Both sexes, 16 to 19 years									
Civilian labor force	5,813	5,660	5,602	6,163	5,722	5,584	5,910	5,960	5,950
Participation rate	53.1	53.3	52.9	56.3	53.7	52.5	55.6	56.2	58.2
Employee	4,992	4,747	4,662	5,316	4,663	4,878	5,005 471	471	4,959
Unemployed	821	912	940	847	1.059	906	905	957	981
Unemployment rate	14,1	16.1	16.8	13.7	18.5	16.2	15.3	16.1	16.5
Men	15.8 12.3	18.6 15.6	18.0 15.5	14.9 12.5	20.0 16.8	16.9 15.5	16 <i>A</i> 14.1	16.3	17.2
BLACK									
Chillen popinetitutional population	21 417	21 714	21 745	21 417	21 621	31 855	21 692	91 714	21 748
Civilian labor force	13,608	13.580	13,482	13.550	13.516	13,454	13.737	13.554	13.396
Participation rate	63.5	62.5	62.0	63.3	62.5	62.1	63.4	62.4	61.6
	11,969	11,968	11,847	11,897	11,922	11,798	12,080	11,830	11,773
	1,639	1,692	1,635	1.653	1.595	1.658	1.657	1.724	1.623
Unemployment rate	12.0	12.5	12.1	12.2	11.8	12.3	12.1	12.7	12.1
Men, 20 years and over									
Civilian labor force	6,348	6,377	6,353	6,348	6,379	6,301	6,409	6,374	6,344
Employed	5.637	5,720	5,689	5.638	5,638	5.577	5,718	6.688	5.683
Employment-population ratio	66.0	65.5	65.0	66.0	64.9	64.1	65.6	65.1	65.0
Unemployed	711 11.2	658 10,3	663 10,4	710 11.2	741	724	693 10.8	688	661 10,4
Woman 20 years and over									
Civilian labor force	R.452	8400	8.450	8 365	8418	6.485	6.576	6.454	6.353
Participation rate	60.2	59.6	59.1	59.A	59.2	59.7	60.A	59.2	58.2
Employed	5,808	5,732	5,715	5,717	5,813	5,818	5,896	5,703	5,631
Employment-population ratio	54.2	52.6	52.4	53.3	53.6	53.5	64.2	52.3	51.6
Unemployment rate	10.0	11.B	11.4	10.2	9,4	10.3	10.3	11.8	114
Both sexes, 16 to 19 years									
Civilian labor force	809	684	879	837	719	668	752	726	899
Participation rate	37.5	32.8	32.6	38.9	34.3	31.9	36.0	34.8	33.6
Employment-booulation ratio	24.3	20.0	212	25.2	224	19.3	. 22 A	211	220
Unemployed	285	267	237	295	249	265	284	285	240
Unemployment rate	35.2	39.0	34.9	35.2	34.6	39.7	37.9	39.3	34.3
Women	33.1	35.0	35.7	33.2	31.8	37.5	40.8	35.4	35.8
	31.1	434	لادد	37.5	3/4	76.0	33.0	*3.0	32.7

See footnotes at end of table.

Table A-2. Employment status of the civilian population by race, sex, age, and Hispanic origin -- Continued

(Numbers in thousands)

Employment status, race, sex, age, and Hispanic origin	Not sea	sonally (djusted	Seasonally adjusted ¹					
	Nov.	Oct.	Nov.	Nov.	July	Aug.	Sept.	Oct.	Nov.
	1990	1991	1991	1990	1991	1991	1991	1991	1991
HISPANIC ORIGIN CMIan noninstitutional population CMIan labor force Participation rate Employed Employed Unemployed Unemployment rate	14,474	14,908	14,948	14,474	14,790	14,829	14,869	14,908	14,948
	9,508	9,874	9,817	9,500	9,834	9,747	9,863	9,924	9,818
	65.7	68,2	85.7	65.8	66.5	65.7	66.3	68.8	65.7
	8,682	8,898	8,812	8,683	8,903	8,778	8,764	8,871	- 8,812
	60.0	59,7	68,9	60.0	60.2	59.2	58.9	59.5	- 59.0
	82 0	978	1,008	817	931	969	1,098	1,053	1,006
	8.7	9,9	10,2	8.6	9.5	9.9	11.1	10.6	10.2

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns. NOTE: Detail for the above race and Hispanio-origin groups will not sum to

totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

Table A-3. Selected employment indicators

(in thousands)

Category	Not seasonally adjusted			Seasonally adjusted						
	Nov. 1990	Oct. 1991	Nov. 1991	Nov. 1990	July 1991	Aug. 1991	Sept. 1991	Oct. 1951	Nov. 1991	
CHARACTERISTIC										
CMIan employed, 16 years and over Married men, spouse present Married women, spouse present Women who maintain families	117,611 40,957 30,036 6,401	117,555 40,898 30,240 6,488	117,110 40,629 30,148 6,542	117,386 40,844 29,713 6,341	116,712 40,503 29,993 6,489	116,416 40,462 29,915 6,467	117,165 40,510 29,843 6,574	118,967 40,531 29,852 6,443	116,758 40,467 29,761 6,484	
Managerial and professional specialty Technical, sales, and administrative support Service occupations Precision production, craft, and repair Operators, fabricators, and laborers	30,858 36,531 15,747 13,494 17,823 3,158	31,268 36,168 15,954 13,244 17,448 3,475	31,313 36,017 16,034 13,118 17,394 3,235	30,732 36,380 15,861 13,428 17,752 3,360	30,926 35,891 16,138 13,057 17,184 3,540	30,850 35,876 15,939 13,102 17,121 3,466	31,002 36,096 16,075 13,045 17,509 3,451	31,110 36,132 16,034 13,152 17,161 3,430	31,174 35,874 16,147 13,025 17,253 3,456	
INDUSTRY AND CLASS OF WORKER Agriculture: Wage and salary workers Self-employed workers Unpadi family workers Nonacricultural location	1,595 1,352 109	1,717 1,479 115	1,614 1,462 105	1,681 1,386 116	1,678 1,497 120	1,704 1,480 102	1,746 1,431 118	1,629 1,436 126	1,687 1,507 118	
Wage and salary workers Government Private Industries Private Industries Other Industries Self-employed workers Unpad family workers	105,451 17,981 87,489 982 86,487 8,863 241	104,849 18,401 86,448 1,020 85,428 9,169 227	104,674 18,122 96,552 938 85,614 9,029 226	105,287 17,633 87,634 992 86,642 8,800 255	104,422 17,969 86,453 1,113 85,340 8,860 229	104,122 17,908 86,214 1,058 85,156 8,817 212	104,744 17,955 86,789 1,013 85,775 8,980 195	104,442 19,165 96,277 998 85,279 8,980 243	104,382 17,784 86,598 937 85,661 8,966 239	
PERSONS AT WORK PART TIME										
All industries: Part time for economic reasons Stack work Could only find part-time work Voluntary part time	5,357 2,861 2,239 16,149	5,891 3,218 2,416 15,905	6,338 3,343 2,705 15,999	5,438 2,786 2,340 15,048	5,881 3,091 2,505 15,208	5,892 3,073 2,621 15,040	6,374 3,417 2,728 15,048	6,328 3,438 2,612 14,976	6,461 3,300 2,824 14,869	
Nonagricultural industries: Part time for economic reasons Stack work Could only find part-time work Voluntary part time	5,092 2,668 2,181 15,782	5,639 3,022 2,363 15,396	6,018 3,103 2,634 15,558	5,183 2,625 2,262 14,658	5,605 2,915 2,435 14,737	5,643 2,886 2,533 14,591	8,130 3,207 2,638 14,579	6,116 3,253 2,563 14,484	6,185 3,100 2,741 14,406	

¹ Excludes persons "with a job but not at work" during the survey period for

such reasons as vacation, lineas, or industrial dispute.

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Table A-4. Selected unemployment indicators, seasonally adjusted

Category	Uner (Number of mployed per in thousand	150 05 8)			Unemployr			
	Nov. 1990	Oct. 1991	Nov. 1991	Nov. 1990	July 1991	Aug. 1991	Sept. 1991	Oct. 1991	Nov. 1991
CHARACTERISTIC	· ·		-						
Total, 16 years and over Men, 20 years and over Women, 20 years and over Both sexes, 18 to 19 years	7,337 3,485 2,700 1,172	8,582 4,193 3,098 1,291	8,499 4,081 3,158 1,260	5.9 5.4 5.1 16.4	6.8 6.5 5,4 20,8	6.8 6.5 5.7 19.0	6.7 6.5 5.5 18.0	6.8 6.4 5.8 18.8	6.8 6.3 5.9 18.5
Martied men, spouse present Martied women, spouse present Women who maintain families	1,582 1,261 605	1,769 1,375 660	1,908 1,418 648	3.7 4.1 8.7	4,3 4,3 8,3	4.3 4.4 9.6	4.5 4.5 8.9	4.2 4.4 9.5	4.5 4.5 9.1
Full-time workers Part-time workers Labor force time lost ²	6,057 1,302	7,095 1,473 —	6,962 1,547 	5.7 7.3 6.7	6.5 8.3 7.5	6.5 8.2 7.6	6.4 8.3 7.7	6.6 8.2 7.7	6.5 8.6 7.9
OCCUPATION ³						ì			
Managerial and professional specialty Technical, sales, and administrative support Precision production, craft, and repair Operations, fabrications, and laborers	690 1,753 990 1,838 221	928 1,947 1,153 1,884 296	917 1,980 1,163 1,883 314	2.2 4.6 6.9 9.4 8.2	2.9 4.9 8.5 10.6 8.7	2.9 5.1 8.3 10.1 8.1	2.8 5.1 8.0 9.7 8.1	2.9 5.1 8.1 9.9 7.7	2.9 5.2 9.8 8.3
INDUSTRY									
Nonagricultural private wage and salary workers	6,743 2,289 35 840	6,494 2,518 57 970	8,670 2,589 72 958	6.2 7.9 4.7	7.1 9.1 8.7	7.0 8.9 7.5	8.9 8.7 11.1	7.0 9.0 7.5	7.2 9.2 9.6
Manifacturing Durable goode	1,414 887 527	1,491 930 561	1,560 838 722	6.5 6.9 5.9	7.0 7.1 6.9	7.2 7,4 6,9	6.6 8.7 6.6	7.0 7.5 6.3	7.3 6.8 7.9
Service-producing industries	3,457 273 1,594 1,690	3,975 325 1,852 1,798	4,081 386 1,740 1,955	5.4 4.1 6.7 4.7	6.2 5.1 8.1 5.1	6.2 5.1 7.6 5.5	6.2 4.7 7.8 5.3	6.1 4.9 7.8 5.3	6.3 5.7 7.3 5.7
Government workers	505 182	674 221	618 245	2.8 9.8	2.8 11.5	3.3 11.9	3.4 10.9	3.6 12.0	3.4 12.7

Unemployment as a percent of the civilian labor force.
 Aggregate hours lost by the unemployed and persons on part time for economic restons as a percent of potentially available labor force hours.
 Seasonally adjusted unemployment data for service occupations are net

available because the seasonal components are small relative to the trend-cycle and/or irregular components and consequently cannot be separated with sufficient precision.

Table A-5. Duration of unemployment

(Numbers in thousands)

Weeks of unemployment		Not seasonally adjusted			Seasonally adjusted					
	Nov.	Oct.	Nov.	Nov.	July	Aug.	Sept.	Oct.	Nov.	
	1990	1991	1991	1990	1991	1991	1991	1991	1991	
DURATION					÷.,					
Less than 5 weeks	3,326	3,175	3,308	3,277	3,368	3,385	3,322	3,266	3,270	
	2,255	2,575	2,562	2,334	2,722	2,602	2,832	2,784	2,680	
	1,630	2,263	2,418	1,727	2,348	2,396	2,362	2,537	2,581	
	866	1,208	1,160	938	1,215	1,221	1,224	1,410	1,274	
	784	1,055	1,257	789	1,132	1,175	1,138	1,127	1,307	
	12.4	14.1	14.8	12.4	13.9	14.0	14.0	14.3	14.9	
	5.4	6.8	7.1	5.9	6.6	7.2	7.5	7,4	7,7	
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
	46.1	39.6	39.9	44.7	39.9	40.4	39.0	36.0	38.3	
	31.3	32.1	30.9	31.8	32.3	31.0	33.3	32.4	31.4	
	22.6	28.2	29.2	23.5	27.8	28.6	27.7	29.5	30.3	
	12.0	16.1	14.0	12.8	14.4	14.6	14.4	16.4	14.9	
	10.6	13.2	15.2	10.8	13.4	14.0	13.4	.13.1	15.3	

Table A-6. Reason for unemployment

(Numbers in thousands)

Reason		Not seasonally adjusted			Seasonally adjusted					
	Nov. 1990	Oct. 1991	Nov. 1991	Nov. 1990	July 1991	Aug. 1991	Sept. 1991	Oct. 1991	Nov. 1991	
NUMBER OF UNEMPLOYED										
Job losers On layoff Other job losers	3,743 1,104 2,639 1,002 1,878 587	4,070 904 3,167 1,036 2,139 767	4,556 1,112 3,444 1,004 2,033 694	3,756 1,136 2,620 996 1,926 655	4,596 1,189 3,408 990 2,047 821	4,665 1,281 3,384 883 2,112 762	4,801 1,129 3,672 929 2,017 782	4,722 1,194 3,527 989 2,091 828	4,635 1,163 3,472 993 2,006 763	
PERCENT DISTRIBUTION										
Total unemployed Job losers On layolf Other job losers Job leavers Reentrants New entrants	100.0 51.9 15.3 36.6 13.9 26.0 8.1	100.0 50.8 11.3 39.5 12.9 28.7 9.6	100.0 55.0 13.4 41.6 12.1 24.5 8.4	100.0 51.2 15.5 35.7 13.6 26.3 8.9	100.0 54.4 14.1 40.3 11.7 24.2 9.7	100.0 55.4 15.2 40.2 10.5 25.1 9.0	100.0 56.3 13.2 43.1 10.9 23.8 9.2	100.0 54.7 13.8 40.9 11.5 24.2 9.8	100.0 54.6 13.7 40.9 11.7 24.7 9.0	
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE										
Job losers	3.0 .8 1.5 .5	3.2 .8 1.7 .8	3.6 .8 1.6 .6	3.0 _8 1.5 _5	3.7 .8 1.6 .7	3.7 .7 1.7 .6	3.8 .7 1.6 .6	3.8 .8 1.7 .7	3.7 .8 1.7 .6	

Table A-7. Range of unemployment measures based on varying definitions of unemployment and the labor force, seasonally adjusted

(Percent)

· · · · ·		Quar	terly ave	rages		M	onthly d	ata
Measure	19	990		1991			1991	
		N	1	.11	u	Sept.	Oct.	Nov.
U-1 Persons unemployed 15 weeks or longer as a percent of the civilian labor force	1.3	1.3	1.6	1.9	1.9	1.9	2.0	2.1
U-2 Job losers as a percent of the civilian labor force	2.7	3.0	3.5	3.7	3.7	3.8	3.8	3.7
U-3 Unemployed persons 25 years and over as a percent of the civilian labor force for persons 25 years and over	4.4	4.7	5.3	5.5	5.4	5.4	5.4	5.5
U-4 Unemployed full-time jobseekers as a percent of the full-time civilian labor force	5.2	5.7	6.3	6 .5	8.5	6.4	6.6	6.5
U-Sa Total unemployed as a percent of the labor force, including the resident Armed Forces	5.5	5.8	6.4	6.7	6.7	6.6	6.7	6.7
U-Sb Total unemployed as a percent of the civilian labor force	5.6	5.9	6.5	6.8	6.8	6.7	6.8	6.8
U-8 Total full-time jobseekars plus 1/2 part-time jobseekars plus 1/2 total on part time for economic reasons as a percent of the civilian labor force less 1/2 of the part-time labor force	7.8	8.1	9.0	9.2	9.2	9.3	9,4	9,4
U-7 Total full-time jobseekers plus 1/2 part-time jobseekers plus 1/2 total on part time for economic reasons plus discouraged workers as a percent of the civilian labor force plus discouraged workers less 1/2 of the part-time labor force	8.3	8.9	9.8	10.0	10.1	N.A.	N.A.	N.A.

N.A. = not available.

Table A-8. Unemployed persons by sex and age, seasonally adjusted

Sex and age		Number of unemployed persons (in thousands)			Unemployment rates ¹					
	Nov.	Oct.	Nov.	Nov.	July	Aug.	Sept.	Oct.	Nov.	
	1990	1991	1991	1990	1991	1991	1991	1991	1991	
Total, 16 years and over 16 to 24 years 16 to 17 years 16 to 17 years 20 to 24 years 25 years and over 25 to 54 years 25 to 54 years	7,337	8,582	8,499	5.9	6.8	6.8	6.7	6.8	6.8	
	2,428	2,844	2,773	11.6	14.3	13.4	13.2	13.8	13.5	
	1,172	1,291	1,260	16.4	20.6	19.0	18.0	18.8	18.5	
	607	694	546	18.6	24.0	22.0	20.5	21.6	20.7	
	682	699	717	15.0	18.0	16.8	17.0	16.9	17.1	
	1,256	1,553	1,513	9.1	11.2	10.7	10.8	11.3	11.0	
	4,910	5,680	5,718	4.7	5.3	5.5	5.4	5.4	5.5	
	4,403	5,144	5,133	6.0	5.6	5.7	5.7	5.7	5.7	
	513	548	606	3.3	4.0	4.2	3.8	3.6	4.0	
Men, 16 years and over 16 to 24 years 18 to 17 years 18 to 19 years 20 to 24 years 20 to 24 years 25 years and over 26 to 64 years 55 years and over	4,109	4,858	4,771	8.0	7.3	7.2	7.2	7.1	7.0	
	1,335	1,539	1,510	12,1	15.4	14.2	14.8	14.2	14.0	
	644	663	690	17,1	21.7	19.7	19.4	18.7	19.8	
	280	300	282	19,2	24.1	22.9	21.5	21.5	21.1	
	367	361	411	15,8	10.2	17.6	18.6	16.8	18.7	
	691	676	820	9,5	12.5	11.6	12.2	12.0	11.3	
	2,764	3,288	3,255	4,8	5.7	5.8	5.8	5.7	5.8	
	2,448	2,951	2,923	5,0	6.0	5.9	6.1	6.0	6.0	
	335	340	344	3,8	4.7	6.0	4.2	4.0	4.0	
Women, 16 years and over 16 to 24 years 16 to 19 years 18 to 17 years 18 to 19 years 20 to 24 years 20 to 24 years 25 years and over 25 years and over 25 years and over	3,228	3,728	3,728	5.7	6.2	6.4	6,1	6.5	6.6	
	1,093	1,305	1,283	11.0	13.0	12.5	11,7	13.3	12.9	
	528	828	670	15.6	19.4	18.4	16,4	18.8	17.2	
	227	294	284	17.8	23.9	20.9	19,5	21.5	20.3	
	296	338	308	14.2	16.7	16.0	16,2	17.0	15.3	
	565	677	693	8.6	9.8	9.8	9,3	10.5	10.7	
	2,148	2,392	2,484	4.6	4.8	5.1	5,0	5.1	5.2	
	1,956	2,193	2,210	4.9	5.0	5.4	5,3	5.4	5.4	
	178	208	262	2.7	3.1	3.3	3,3	3.2	4.0	

¹ Unemployment as a percent of the civilian labor force.

Table A-9. Employment status of male Vistnam-era veterans and nonveterans by age, not seasonally adjusted

(Numbers in thousands)

			Civilian labor force								
	CN	Civilian						Unemployed			
Veteran status and age	population		Total		Employed		Number		Percent of tabor force		
	Nov. 1990	Nov. 1991	Nov. 1990	Nov. 1991	Nov. 1990	Nov. 1991	Nov. 1990	Nov. 1991	Nov. 1990	Nov. 1991	
VIETNAM-ERA VETERANS											
Total, 35 years and over	7,689 6,494 1,319 3,223	7,818 6,408 1,072 2,955	7,044 6,179 1,236 3,080	7,068 6,010 988 2,787	6,702 5,878 1,168 2,937	6,743 5,720 919 2,652	342 301 71 143	325 290 70 134	4.9 - 4.9 5.7 - 4.6	4.8 4.8 7.1 4.8	
45 to 49 years	1,952 1,195	2,381 1,410	1,863 865	2,235 1,058	1,778 824	2,160 1,023	87 41	85 35	4.7 - 4.7	3.8 3.3	
NONVETERANS											
Total, 35 to 49 years	17,812 8,137 5,474 4,202	18,783 8,539 5,939 4,305	16,767 7,745 5,143 3,879	17,581 8,088 5,573 3,921	15,985 7,381 4,948 3,676	16,643 7,605 5,318 3,722	782 385 195 203	938 481 257 199	4.7 5.0 3.8 5.2	5.3 5.8 4.6 5.1	

NOTE: Male Vietnam-era veterans are men who served in the Armed Forces between August 5, 1964 and May 7, 1975. Nonveterans are men who have never served in the Armed Forces; published data are limited to those 35 to 49 years of age, the group that most closely corresponds to the bulk of the Vietnam-era veteran population.

Table A-10. Employment status of the civilian population for 11 jarge states

(Numbers in thousands)

	Not see	isonally ac	justed ¹			Seasonali	y adjusted	2	,				
State and employment status	Nov.	Oct.	Nov.	Nov.	July	Aug.	Sept.	Oct.	Nov.				
	1990	1991	1991	1990	1991	1991	1991	1991	1991				
California													
Civilian noninstitutional population	22,122	22,571	22,614	22,122	22,447	22,486	22,528	22,571	22,614				
Civilian labor force	14,663	15,001	14,998	14,623	14,725	14,885	15,006	14,986	14,968				
Employed	13,711	13,907	13,908	13,666	13,609	13,796	13,853	13,820	13,865				
Unemployed	952	1,094	1,090	957	1,116	1,089	1,153	1,166	1,103				
Unemployment rate	6.5	7.3	7.3	6.5	7.6	7,3	7.7	7.8	7.4				
Fiorida													
Civilian noninstitutional population	10,209	10,424	10,445	10,209	10,365	10,384	10,404	10,424	10,445				
Civilian labor force	6,460	6,498	6,505	6,468	8,413	6,480	6,474	6,455	6,495				
Employed	6,052	6,031	6,046	6,065	5,913	5,956	5,958	5,988	6,034				
Unemployed	408	487	459	403	500	524	516	487	461				
Unemployment rate	6.3	7.2	7.1	6.2	7.8	8.1	8.0	7.2	7.1				
liinois			a to a c										
Civilian noninstitutional population	8,890	8,931	8,935	8,890	8,919	8,922	8,926	8,931	8,935				
Civilian labor force	6,056	5,961	5,969	6,044	6,042	6,035	5,995	5,955	5,954				
Employed	5,697	5,514	5,468	5,683	5,636	5,598	5,569	5,494	5,449				
Unemployed	359	447	501	361	406	437	426	461	505				
Unemployment rate	5.9	7.5	8,4	6.0	6.7	7,2	7.1	7.7	8.5				
Maseschusette	•												
Civilian noninstitutional population	4,621	4,825	4,626	4,621	4,624	4,624	4,824	4,625	4,626				
Civilian labor force	3,108	3,132	3,132	3,146	3,099	3,047	3,141	3,155	3,164				
Employed	2,903	2,874	2,882	2,926	2,818	2,768	2,853	2,875	2,894				
Unemployed	205	258	250	220	281	279	288	280	270				
Unemployment rate	6.6	8.2	8.0	7.0	9,1	9.2	9,2	8,9	8.5				
Michigan													
Civilian noninstitutional population	7,006	7,023	7,025	7,008	7,018	7,019	7,020	7,023	7,025				
Civilian labor force	4,545	4,536	4,564	4,516	4,446	4,428	4,502	4,510	4,545				
Employed	4,218	4,149	4,153	4,174	4,075	4,026	4,065	4,112	4,108				
Unemployed	326	386	411	342	371	402	437	398	439				
Unemployment rate	7.2	8.5	9.0	7.6	8,3	9.1	9.7	8.8	9.7				
New Jersey													
Civilian noninstitutional population	6,027	6,026	6,026	6,027	6,026	6,025	6,025	6,026	6,026				
Civilian labor force	4,052	4,024	3,966	4,069	4,054	4,033	4,047	4,052	3,973				
Employed	3,843	3,752	3,698	3,847	3,800	3,764	3,795	3,778	3,689				
Unemployed	209	272	268	222	254	269	252	274	284				
Unemployment rate	5,2	6.8	6.8	5.5	6,3	6.7	6.2	6.8	7.1				
New York													
Civilian noninstitutional population	13,801	13,803	13,805	13,801	13,802	13,801	13,802	13,803	13,805				
Civilian labor force	8,569	8,541	8,536	8,565	8,511	8,536	8,601	8,561	8,547				
Employed	8,117	7,949	7,875	8,104	7,909	7,894	8,016	7,943	7,863				
Unemployed	452	591	661	461	602	642	585	618	684				
Unemployment rate	5.3	6.9	7.7	5.4	7.1	7.5	6.8	7.2	8.0				

See footnotes at end of table.

Table A-10. Employment status of the civilian population for 11 large states - Continued

(Numbers in thousands)

	Not ses	sonally ad	justed ¹	Seasonally adjusted ²							
State and employment status	Nov.	Oct.	Nov.	Nov.	July	Aug.	Sept.	Oct.	Nov.		
	1990	1991	1991	1990	1991	1991	1991	1991	1991		
North Carolina											
Civilian noninstitutional population	5,022	5,080	5,086	5,022	5,064	5,069	5,075	5,080	5,088		
Civilian labor force	3,384	3,490	3,470	3,379	3,426	3,476	3,545	3,491	3,487		
Employed	3,212	3,311	3,274	3,210	3,214	3,272	3,336	3,305	3,275		
Unemployed	172	179	198	169	212	204	209	186	192		
Unemployment rate	5.1	5.1	5.7	5.0	6.2	5.9	5.9	5.3	5.5		
Ohio								· .			
Civilian noninstitutional population	8,295	8,320	8,323	8,295	8,312	8,314	8,316	8,320	8,323		
Civilian labor force	5,483	5,435	5,457	5,452	5,497	5,373	5,443	5,396	5,435		
Employed	5,176	5,153	5,167	5,156	5,119	5,008	5,095	5,101	5,128		
Unemployed	287	282	290	296	378	365	348	295	307		
Unemployment rate	5.3	5.2	5.3	5,4	6,9	6.8	6,4	5,5	5.6		
Pennsylvania		· · ·			1		- · ·	{			
Civilian noninstitutional population	9,398	9,422	9,425	9,398	9,415	9,416	9,419	9,422	9,425		
Civilian labor force	5,911	5,993	5,975	5,917	5,952	5,908	5,921	5,994	5,965		
Employed	5,563	5,611	5,589	5,574	5,534	5,475	5,520	5,606	5,576		
Unemployed	347	383	386	343	418	433	401	388	390		
Unemployment rate	5.9	6.4	8.5	5.8	7.0	7,3	6,8	6.5	6,5		
Техаз											
Civilian noninstitutional population	12,432	12,580	12,594	12,432	12,538	12,551	12,585	12,580	12,594		
Civilian labor force	8,524	8,534	8,559	8,487	8,619	8,487	8,515	8,553	8,517		
Employed	7,941	7,918	7,980	7,898	8,038	7,920	7,958	7,881	7,956		
Unemployed	583	618	580	569	581	547	559	672	561		
Unemployment rate	6.8	7.2	8.8	6.7	6.7	6.5	6.8	7.9	6.6		

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¹ These are the official Bureau of Labor Statistics' estimates used in the administration of Federal fund allocation programs. ² The population figures are not adjusted for seasonal variation; therefore,

identical numbers appear in the unadjusted and the seasonally adjusted columns,

ESTABLISHMENT DATA

ESTABLISHMENT DATA Table B-1. Employees on nonferm payrolls by industry

(In thousands)

Industry	Not	seasona	lly adju	sted		Seasonally adjusted						
Industry	Nov.	Sept.	0ct.	Nov.	Nov.	July	Aug.	Sept.	Oct.	Nov.		
	1990	1991	1991 <u>p</u> /	1991 <u>p</u> /	1990	1991	1991	1991	1991 <u>p</u> /	1991 <u>p</u> /		
Total	110,691	109,421	109,795	109,803	109,761	108,859	108,971	109,066	109,070	108,829		
Total private	91,937	91,257	91,090	90,952	91,406	90,439	90,557	90,642	90,610	90,378		
Goods-producing industries	24,680	24,205	24,068	23,798	24,481	23,798	23,826	23,797	23,723	23,593		
Mining	719	693	686	681	712	701	693	684	678	676		
Dil and gas extraction	402.3	387.0	383.8	382.8	398	394	390	385	382	380		
Construction	5,085	4,948	4,886	4,700	4,962	4,695	4,691	4,699	4,671	4,576		
General building contractors	1,273.9	1,208.6	1,191.1	1,157.9	1,251	1,170	1,165	1,161	1,152	1,136		
Manufacturing	18,876	18,564	18,496	18,417	18,807	18,402	18,442	18,414	18,374	18,341		
Production workers	12,788	12,606	12,558	12,484	12,715	12,448	12,488	12,456	12,437	12,412		
Durable goods	10,903	10,580	10,545	10,503	10,867	10,546	10,553	10,531	10,494	10,462		
Production workers	7,210	7,008	6,988	6,950	7,172	6,971	6,983	6,954	6,936	6,914		
Lumber and wood products Furniture and fixtures	718.8 500.7 548.4 746.9 274.0 1,409.7 2,061.6 1,643.9 1,9061.4 761.4 991.4 378.4	713.0 484.0 531.2 720.7 260.3 1,365.9 1,971.7 1,583.9 1,872.3 806.7 965.8 371.1	704.7 485.0 529.2 714.5 256.8 1,364.9 1,964.7 1,584.3 1,859.2 797.8 962.7 375.5	699.2 484.2 523.9 710.2 256.7 1,359.4 1,956.0 1,956.0 1,856.0 799.6 961.7 372.7	719 496 543 747 2,44 1,402 2,063 1,636 1,897 758 991 373	699 478 520 721 260 1,359 1,984 1,589 1,861 968 367	700 483 523 260 1,361 1,980 1,585 1,868 365	696 482 719 260 1,358 1,980 1,581 1,861 1,861 365 967 365	698 481 522 714 258 1,355 1,969 1,576 1,848 964 367	699 479 518 709 257 1,350 1,958 1,572 1,850 1,850 961 366		
Nondurable goods	7,973	7,984	7,951	7,914	7,940	7,856	7,889	7,883	7,880	7,879		
Production workers	5,578	5,598	5,570	5,534	5,543	5,477	5,505	5,502	5,501	5,498		
Food and kindred products Tobacco products Apparel and other textile products Paper and allied products Printing and publishing Chemicals and allied products Petroleum and coal products Rubber and misc. plastics products Lasther and leather products	1,682.7 50.6 679.9 1,030.4 697.3 1,573.9 1,091.1 159.3 880.5 127.1	1,759.8 51.1 675.0 1,040.5 692.9 1,523.9 1,090.6 161.6 865.9 122.4	1,719.5 50.5 675.5 1,048.1 691.7 1,524.6 1,089.3 160.7 869.9 121.1	1,686.1 49.1 675.1 1,048.6 690.5 1,529.1 1,088.6 158.7 866.5 121.7	1,669 49 677 1,023 697 1,568 1,095 159 877 126	1,660 671 1,032 689 1,532 1,532 1,538 1,584 159 857 123	1,685 50 670 1,031 692 1,531 1,088 160 861 121	1,676 49 670 1,034 692 1,530 1,090 159 862 121	1,671 48 672 1,039 691 1,526 1,091 159 864 119	1,673 47 672 1,039 691 1,523 1,092 158 863 121		
Service-producing industries	86,011	85,216	85,727	86,005	85,280	85,061	85,145	85,269	85,347	85,236		
Transportation and public utilities	5,897	5,877	5,879	5,874	5,852	5,809	5,820	5,829	5,829	5,826		
Transportation	3,628	3,615	3,625	3,630	3,582	3,550	3,564	3,569	3,575	3,580		
Communications and public utilities	2,269	2,262	2,254	2,244	2,270	2,259	2,256	2,260	2,254	2,246		
Wholesale trade	6,193	6,067	6,061	6,048	6,180	6,064	6,050	6,049	6,043	6,032		
Durable goods	3,606	3,495	3,489	3,484	3,604	3,509	3,500	3,495	3,489	3,481		
Nondurable goods	2,587	2,572	2,572	2,564	2,576	2,555	2,550	2,554	2,554	,2,551		
Retail trade	19,950	19,377	19,294	19,509	19,628	19,347	19,343	19,338	19,294	19,183		
General merchandise stores	2,644.9	2,306.5	2,339.4	2,457.1	2,470	2,347	2,349	2,342	2,323	2,292		
Food stores	3,286.0	3,216.7	3,229.1	3,256.1	3,243	3,232	3,227	3,226	3,219	3,214		
Automotive dealers and service stations	2,069.0	2,053.2	2,045.8	2,037.2	2,070	2,038	2,038	2,035	2,038	2,037		
Eating and drinking places	6,554.5	6,700.6	6,538.8	6,504.6	6,596	6,578	6,563	6,569	6,558	6,544		
Finance, insurance, and real estate	6,716	6,707	6,678	6,681	6,740	6,688	6,687	6,692	6,698	6,702		
Finance	3,295	3,280	3,269	3,277	3,301	3,275	3,276	3,283	3,282	3,280		
Insurance	2,122	2,118	2,117	2,118	2,128	2,122	2,123	2,122	2,123	2,124		
Real estate	1,299	1,309	1,292	1,286	1,311	1,291	1,288	1,287	1,293	1,298		
Services	28,501	29,024	29,110	29,042	28,525	28,733	28,831	28,937	29,023	29,042		
Business services	5,327.7	5,416.2	5,449.4	5,408.6	5,287	5,280	5,321	5,336	5,379	5,360		
Health services	7,990.7	8,320.5	8,358.4	8,394.2	7,997	8,249	8,289	8,321	8,367	8,403		
Government	18,754	18,164	18,705	18,851	18,355	18,420	18,414	18,424	18,460	18,451		
Fedéral	2,949	2,973	2,971	2,973	2,964	2,963	2,967	2,979	2,986	2,988		
State	4,471	4,263	4,426	4,450	4,345	4,338	4,337	4,328	4,322	4,325		
Locel.	11,334	10,928	11,308	11,428	11,046	11,119	11,110	11,117	11,152	11,138		

g/ # preliminary.

ESTABLISHMENT DATA ESTABLISHMENT DATA Table 8-2. Average weekly hours of production or nonsupervisory workers]/ on private nonfarm payrolls by industry

	Not	Seasona	lly adju	sted	Sessonally adjusted					
. Industry	Nov. 1990	Sept. 1991	0ct. 1991 <u>p</u> /	Nov. 1991 <u>p</u> /	Nov. 1998	July 1991	Aug. 1991	Sept. 1991	0ct. 1991 <u>R</u> /	Nov. 1991 <u>p</u> /
Total private	34.3	34.7	34.4	34.3	36.4	34.1	34.3	34.5	34.3	34.4
Mining	45.0	44.8	44.7	44.4	44.9	43.9	44.5	44.1	44.2	44.1
Construction	38.2	39.0	39.1	57.6	(Z)	(Z)	(2)	(2)	(2)	(2)
Manufacturing Overtime hours	40.8 3.8	41.4 4.2	· 41.1 3.9	41.2 4.9	40.6 3.5	49.7 3.7	41.8 3.8	41.8 3.7	40.9 3.7	40.9 3.8
Durable goods Overtime hours	41.3 3.7	41.8 4.1	41.6 3.9	41.6 3.9	41.1 3.5	41.2 3.7	41.4 3.8	41.5 3.7	41.3 3.7	41.3 3.7
lumber and wood products Furniture and fixtures. Stone, clay, and glass products. Primary metal industries Blast furnaces and beaic steel products Industrial machinery and equipment. Electronic and other alectrical equipment. Transportation equipment Motor vehicles and equipment Instruments and related products Mondurable goods Overtime hours Food and kindred products Tobacco products Textile mill products Textile mill products Textile mill products	$\begin{array}{c} 39.4\\ 38.9\\ 42:19\\ 43.9\\ 41.0\\ 42.9\\ 41.4\\ 40.9\\ 41.4\\ 40.9\\ 41.4\\ 40.9\\ 41.4\\ 40.5\\ 3.8\\ 41.1\\ 40.5\\ 33.6\\ 41.1\\ 41.1\\$	40.9 42.1 44.0 422.3 41.0 42.0 41.0 41.0 41.3 40.3 40.3 41.3 40.3 41.3 40.3 41.3 40.3 41.3 40.3 41.3 40.3 41.5	60.4 39.5 42.4 43.4 41.8 40.7 42.8 40.7 42.8 40.9 40.6 4.0 40.6 4.0 41.0 41.0 41.0	3987.37.15.28.54 8.1 2488. 9912512212 8.1 2488. 43944444444 84 84 4348.	39.5 42.87 42.6 442.6 442.6 442.6 442.6 442.6 442.6 41.6 42.6 42.7 41.6 42.6 42.7 41.6 42.7 41.6 42.7 42.7 39.4 39.5 40.7 40.7 40.7 40.7 40.7 40.7 40.7 40.7		40.1 439.4 439.4 439.4 433.9 422.8 442.8 423.8 423.8 423.8 423.8 423.8 423.4 43.8 423.4 43.8 423.4 43.8 423.4 43.5 423.4 43.5 43.5 43.5 43.5 43.5 43.5 43.5 4	40.5 39.1 42:8 43.7 41:7 42:7 42:7 42:7 42:7 42:7 42:3 43:0 41:3 43:0 41:3 43:0 41:3 43:0 41:3 41:3 40:3 3:7 40:6 (2):3 41:3 40:3 41:3 41:3 41:3 41:3 41:3 41:3 41:3 41	40.0 39.1 41.8 43.6 41.8 40.5 42.5 43.1 40.9 39.9 60.4 3.8 40.7 (2) 41.3 37.4	40.57 4423.03 4423.03 442.41.91 442.2.17 452.2.17 452.17 45.5 45.5 45.5 45.5 45.5 45.5 45.5 45.
Printing and allied products Chemicals and allied products Petroleum and coal products Rubber and misc. plastics products Leather and leather products	93.8 38.1 42.9 46.0 41.0 36.7	43.8 38.1 43.2 44.6 41.5 37.9	43.0 57.9 43.1 43.9 41.6 57.2	44.1 38.3 43.7 42.7 41.5 37.7	43.5 37.8 42.6 (2) 40.8 36.8	43.5 37.6 42.6 (2) 41.1 37.7	43.5 37.8 43.2 (2) 41.4 37.3	43.4 37.6 43.2 (2) 41.2 37.7	43.4 37.8 43.2 (2) 41.4 37.1	43.7 38.0 43.4 (2) 41.3 38.1
Transportation and public utilities	38.8	39.1	38.8	38.6	38.7	38.4	38.7	38.9	38.6	38.6
Wholesale trade	38.0	38.4	38.2	38.1	38.0	37.9	38.2	38.2	38.1	38.1
Retail trade	28.4	28.8	28.5	28.5	28.7	28.4	28.6	28.8	28.5	28.8
Finance, insurance, and real estate	35.6	36.1	35.5	35.6	(2)	(2)	(2)	(2)	(2)	(2)
Services	32.4	32.6	32.4	32.4	32.5	32.2	32.4	32.6	32.4	32.5

1/ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services. These groups account for approximatily four-fifths of the total employees on private nonferm payrolls.

 2^{\prime} These series are not published seasonally adjusted since the seasonal component is small relative to the trend-cycle and/or irregular components and consequently cannot be separated with sufficient precision, p.= preliminary.

	Ave	rage hou	rly earn	ings	Average weekly sarnings				
Industry	Nov. 1990	Sept. 1991	Oct. 1991 <u>e</u> /	Nov. 1991 <u>p</u> /	Nov. 1990	Sept. 1991	Oct. 1991 <u>e</u> ⁄	Nov. 1991 <u>p</u> /	
Total privata Seesonally adjusted	\$10.16 10.13	\$10.46 10.41	\$18.44 10.40	\$10.46 10.44	\$348.49 348.47	\$362.96 359.15	\$359.14 356.72	\$358.78 359.14	
Mining	13.82	14.35	14.12	14.20	621.90	642.88	631.16	630.48	
Construction	13.87	14.15	14.14	13.95	529.83	551.85	552.87	524.52	
Manufacturing	10.96	11.27	11.25	11.30	447.17	466.58	462.38	465.56	
Durable goods. Lumber and wood products. Furniture and fixtures. Sione, clay, and glass products. Primery metal industries. Inst furnaces and basic steel products. Fabricated metal products. Industrial machinery and equipment. Electronic and other electrical equipment. Transportation equipment. Notor vehicles and equipment. Instruments and related products. Food and kindred products. Tobacco products. Totacco products. Totacto end dindred products. Paperel and other textile products. Printing and publishing. Chemicals and clast products. Petpoleum and coal products. Rubber and misc. plastics products. Rubber and leather products.	11.47 9.11 8.63 11.22 13.13 15.09 10.95 11.97 14.20 14.20 14.20 14.20 14.65 10.29 9.74 14.51 13.45 12.53 11.38 12.53 16.59 9.99	11.89 9.41 8.88 11.44 13.51 12.55 12.24 10.84 15.66 15.66 15.66 15.66 11.74 8.90 10.49 9.86 16.03 8.86 12.80 11.65 14.21 17.16 10.18	11.87 9.37 8.855 11.42 13.48 15.58 11.31 12.26 10.75 15.08 11.76 8.86 10.47 9.85 16.09 6.81 12.80 6.81 12.80 6.81 12.80 11.64 14.25 17.14 10.15 17.19	$\begin{array}{c} 11.89\\ 9.36\\ 8.84\\ 11.45\\ 13.52\\ 15.62\\ 11.33\\ 12.28\\ 10.85\\ 15.07\\ 15.46\\ 10.85\\ 15.07\\ 15.46\\ 10.65\\ 11.79\\ 8.90\\ 10.05\\ 11.79\\ 8.90\\ 11.61\\ 14.38\\ 17.28\\ 14.38\\ 17.25\\ \end{array}$	473.71 358.93 333.71 472.36 662.45 452.36 662.45 452.24 502.74 452.27 587.88 596.35 596.35 341.66 663.35 322.76 400.31 665.35 322.76 400.31 665.35 322.76 400.31 522.66 539.88 763.14 406.72 2256.53	497.00 384.87 354.31 487.34 582.28 475.86 517.75 444.44 644.59 649.04 484.86 358.67 427.95 408.20 646.01 351.96 646.01 351.96 648.87 635.725 557.63 44 443.87 613.87 765.34 422.12	493.79 374.55 349.58 575.60 676.17 472.76 512.47 437.53 437.53 432.54 683.28 357.94 425.85 646.82 359.44 255.06 646.18 255.06 646.18 255.06 646.18 255.06 646.18 255.06 402.24 558.08	494.62 377.21 344.76 577.30 577.30 676.35 472.46 516.99 450.28 635.95 657.53 635.95 635.95 635.95 635.95 635.95 635.95 635.95 635.95 635.95 556.45 412.41 655.38 556.45 626.41 735.63 255.38 566.45 444.66 628.41 733.86 628.41 733.81 628.33	
Transportation and public utilities	13.09	13.32	13.29	13.34	507.89	520.81	515.65	514.92	
Nholesale trade	10.93	11.24	11.18	11.25	415.34	431.62	427.08	428.63	
Retail trade	6.86	7:07	7.07	7.12	194.82	203.62	201.50	202.92	
Finance, insurance, and real estate	10.12	10.53	10.48	10.53	360.27	380.13	372.04	374.87	
Services	10.02	10.33	10.33	10.39	324.65	336.76	334.69	336.64	

ESTABLISHMENT DATA ESTABLISHMENT DATA Table B-3. Average hourly and weekly earnings of production or nonsupervisory workersl/ on private nonfarm payrolls by industry

1/ See footnote 1, table 3-2.

p = preliminary.

payrolls by industry, seasonally adjusted

Industry	Nov. 1990	July 1991	Aug. 1991	Sept. 1991	0et. 1991 <u>e</u> /	Nov. 1991 <u>e</u> /	Percent change from: Oct. 1991- Nov. 1991
Total private: Current dollars	\$10,13 7.43 13.88 13.85 10.50 13.07 10.93 6.83 10.12 9.98	\$10.36 7.47 14.24 14.01 11.22 10.74 13.26 11.14 13.10.40 10.25	\$10.40 7.49 14.27 14.25 10.76 13.30 11.22 10.47 10.47 10.30	\$10.41 7.47 14.34 14.04 11.25 10.76 13.27 11.23 7.05 10.55 10.55	\$10.40 7.46 14.22 14.03 11.26 10.77 13.25 11.20 7.13 1.20 10.48 10.29	\$10.44 N.A. 14.29 13.94 11.30 13.33 11.25 7.10 10.54 10.35	0.4 (3) 6 .4 .6 .6 .6 .6

1/ See footnote 1, table 8-2. 2/ The Consumer Price Index for Urban Hage Earners and Clerical Morkers (CPI-N) is used to deflate this series. 3/ Change was -.1 percent from September 1991 to October 1991, the latest month available.

<u>á</u> Derived by assuming that overtime hours are paid at the rate of time and one-half. N.A. = not available. <u>p</u> = preliminary.

ESTABLISHMENT DATA

ESTABLISHMENT DATA

Table B-5. Indexes of aggregate weekly hours of production or nonsupervisory workersl/ on private nonferm payrolls by industry (1982=100)

· ·	Not	59880	nally ad;	Seasonally adjusted						
Industry	Nov. 1990	Sept. 1991	Oct. 1991 <u>g</u> /	Nov. 1991 <u>p</u> /	Nov. 1990	July 1991	Aug. 1991	Sept. 1991	Oct. 1991 <u>e</u> /	Nov. 1991 <u>p</u> /
Total private	123.5	123.8	122.7	122.0	122.9	120.7	121.5	122.3	121.5	121.4
Goods-producing industries	108.5	108.1	107.0	104.7	106.8	103.8	104.4	104.4	104.1	102.9
Mining	66.6	62.9	62.1	61.4	65.3	62.5	62.2	60.9	60.6	60.1
Çonstruction	136.7	135.7	134.3	122.6	132.9	123.8	123.3	124.9	124.4	118.6
Manufacturing	105.2	105.1	104.1	103.8	104.0	102.3	103.2	102.9	102.6	102.5
Durable goods Lumber and wood products Furniture and fixtures Stone, clay, and glass products Primary metal industries Blast furnaces and basic steel products Fabricated metal products Industrial machinery and equipment Industrial machinery and equipment Industrial machinery and equipment Instruments and related products Motor vehicles and equipment Motor vehicles and equipment Motor vehicles and equipment Motor vehicles and select products Food and kindred products Tobacco products Textile mill products Paper and allied products Printing and publishing Chemicals and allied products Rubber and misc. plastics products Rubber and misc. plastics products	103.1 123.0 120.3 92.0 82.6 106.3 95.6 113.1 13.1 86.6 103.6 108.3 112.8 108.3 112.8 96.2 92.7 111.6 128.3 96.2 92.7 111.6 128.3 91.2 126.4 58.7	101.6 126.8 119.8 89.0 78.3 104.6 91.3 101.8 83.0 101.8 115.9 131.8 83.0 101.8 110.6 95.9 111.6 123.5 110.6 95.9 112.5 10.5 10.5 10.5 10.5 10.5 10.5 10.5 10	100.7 123.8 118.8 87.22 75.7 104.1 90.0 101.2 115.1 130.1 30.1 130.1 130.1 130.1 103.6 109.0 116.2 76.2 106.3 97.1 111.0 122.9 101.9 122.9 101.9 122.9 101.9 122.9 101.9 122.9 101.9 122.9 101.9 122.9 101.9 122.9 101.9 122.9 101.9 122.9 101.9 122.9 101.9 122.9 101.9 122.9 101.9 122.9 101.9 122.9 101.9 122.9 101.9 100.0	100.2 122.3 102.4 102.4 75.5 103.5 103.5 103.5 103.5 103.2 126.2 103.2 108.8 113.2 103.2 108.8 113.7 103.2 108.8 113.7 103.3 122.6 122.6 103.3 122.6 103.5 125.8 5 52.6	102.1 123.6 118.0 83.1 104.4 95.7 111.8 105.2 105.7 111.8 105.2 106.7 110.3 106.7 110.3 106.7 110.3 105.2 106.4 105.2 106.4 105.1 126.4 125.1	99.6 121.3 115.6 87.8 76.2 102.1 101.4 90.3 102.1 90.3 102.1 90.3 102.1 90.3 102.1 90.3 102.1 90.3 102.1 90.3 102.1 98.6 109.0 98.0 109.0 98.0 109.0 98.0 109.0 98.0 109.0 98.0 109.0 98.0 109.0 122.6 109.5 100.5	$\begin{array}{c} 100.3\\122.1\\11668\\931.32\\101.68.93\\101.58.93\\101.58.93\\101.58.93\\101.58.93\\101.58.93\\101.58.93\\101.58.93\\101.58.93\\102.99\\102.$	100.0 122.4 116.5 87.9 77.7 103.1 91.3 100.6 113.5 126.6 99.5 107.0 111.3 98.5 107.0 111.3 98.5 110.2 122.6 110.2 122.6 110.3 123.7 155.8	99.4 121.5 116.2 102.1 87.1 102.5 100.2 100.3 123.7 99.9 107.1 111.1 69.0 95.5 110.8 111.1 69.0 95.5 111.2 122.8 122.8 122.8 122.4 122.4 122.4 122.5 122.4 122.5 122.5 122.4 122.5 122.5 122.5 122.5 122.5 122.5 122.5 123.5 1	99.0 123.0 114.7 99.9 85.8 74.9 101.2 112.8 125.1 82.4 99.4 107.3 112.4 99.4 107.3 111.4 65.3 95.1 111.0 123.0 123.0 123.0 111.0 123.0 123.0 123.0 123.0 124.4 56.8
Service-producing industries	130.2	130.8	129.7	129.8	130.1	128.2	129.2	130.3	129.3	129.7
Transportation and public utilities	116.4	117.0	116.2	116.0	115.2	113.5	114.5	115.3	114.5	114.7
Hholesale trade	115.8	114.5	113.8	113.2	115.8	112.9	113.4	113.6	113.1	112.9
Retail trade	123.5	121.0	119.1	120.5	122.7	119.3	120.1	120.9	119.2	119.7
Finance, insurance, and real estate	119.5	120.6	118.2	118.5	120.2	117.9	119.0	120.4	118.1	119.3
Services	146.2	149.7	149.2	148.7	146.7	146.4	147.8	149.2	148.9	149.3

1/ See footnote 1, table B-2.

p * preliminary.

ESTABLISHMENT DATA

Table B-6. Diffusion indexes of employment change, seasonally adjusted (Percent)

	Time span	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept	Oct.	Nov.	Dec.	
			Private nonferm payrolls, 356 industries <u>1</u> /											
Over	l-month span: 1989 1990 1991	64.5 58.1 38.5	59.0 58.1 36.9	58.7 52.2 38.6	53.9 48.7 38.5	52.7 52.8 51.1	53.8 48.3 45.8	52.9 46.6 51.3	54.6 47.8 54.8	49.2 45.1 50.0	56.6 41.4 E/48.2	59.6 40.3 £/44.0	52.1 42.0	
Over	3-month span; 1989 1990 1991	67.6 58.8 31.6	65.2 59.0 30.8	61.1 54.4 30.3	56.2 50.7 38.3	54.5 48.7 39.5	53.9 49.4 48.9	54.9 45.6 51.7	52.5 43.7 52.9	55.9 40.0 2/49.2	56.0 37.4 <u>P</u> /44.1	55.8 35.8	59.1 35.1	
Over	6-month span; 1989 1990 1991	67.7 56.6 26.7	65.0 55.2 31.2	63.3 55.2 29.5	59.0 51.8 34.3	56.5 47.6 41.2	53.4 44.9 45.8	54.5 42.7 £/49.4	55.9 38.6 <u>R</u> /46.3	53.8 37.2	58.1 34.8	57.9 30.9	59.1 28.8	
Over	12-month #Pan: 1989 1990 1991	65.3 54.6 30.2	65.2 54.5 30.6	62.2 51.4 30.3	61.5 48.3 g/32.9	61.5 46.6 <u>p</u> /32.9	59.6 43.5	57.6 40.3	56.7 35.8	55.8 34.1	56.0 30.6	55.5 32.0	55.6 30.2	
		Manufacturing payrolls, 139 industries]/												
Over	l~month span: 1989 1990 1991	58.6 46.0 31.7	50.7 51.1 28.4	48.9 41.4 29.9	47.5 47.8 38.5	47.1 41.7 46.8	44.2 39.6 46.0	44.2 43.2 53.2	45.7 40.3 53.2	38.8 38.8 43.5	48.2 34.5 8/46.4	48.6 27.3 E/42.1	45.3 33.8	
Over	3-month span: 1989 1990 1991	56.5 45.0 19.4	54.3 43.2 16,5	49,3 45.0 18.0	43.5 38.1 30.2	42.8 38.1 36.3	42:1 37.4 48.9	40.3 35.6 57.2	36.3 31.3 55.0	39.9 27.0 £/46.0	41.0 23.0 £/38.8	41.0 21.6	41.7 18.3	
Över	6-month span: 1989 1990 1991	57.9 39.9 10.4	51.8 36.7 17.3	48.6 37.1 19.4	45.0 40.3 23.4	41.7 32.4 38,5	38.1 30.6 43.5	38.1 24.1 g/50.0	38.1 20.5 <u>p</u> /47.5	35.6 21.2	38.8 17.3	39.6 16.2	39.6 11.9	
Over	12-month span: 1989 1990 1991	53.6 35.3 13.3	56.1 33.5 14.7	51.8 31.3 14.7	46.4 29.5 <u>P</u> /18.3	44.6 25.2 g/21.6	41.7 20.9	38.1 19.8	35.3 14.0	34.9 12.9	36.3 10.1	32.4 11.2	32.7 10.4	

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1/ Bessed on sep_onally adjusted data for 1-, 3-, and 6-month spans and unadjusted data for the 12-month span. Data are centered within the span. p = preliminary. NOTE: Figures are the percent of industriss with

employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.

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