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THE EMPLOYMENT SITUATION: MARCH 1991

Employment fell in March and unemployment rose sharply, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. The civilian worker unemployment rate was 6.8 percent, up from 6.5 percent in February and 5.3 percent last June.

Nonfarm payroll employment, as measured by the survey of business establishments, declined by 205,000 in March, as manufacturing, construction, and trade experienced particularly large job losses. Total civilian employment, as measured by the household survey, was little changed but has been trending downward since last June.

Unemployment (Household Survey Data)

The number of unemployed persons increased by 410,000 in March to a level of 8.6 million (after seasonal adjustment). The civilian worker unemployment rate rose three-tenths of a percentage point for the second straight month, reaching 6.8 percent, the highest since November 1986. Since June of last year, the number of unemployed workers has risen by 2 million and the jobless rate has climbed by 1.5 percentage points. (See table A-2.)

Jobless rates continued their upward trend for all major worker groups in March. The rate for adult women rose three-tenths of a percentage point to 5.7 percent, and that for adult men, which had increased substantially in February, edged up two-tenths to 6.5 percent. The rate for teenagers rose to 18.7 percent. Among the race-ethnic groups, the unemployment rate for whites increased to 6.2 percent, and the rates for blacks (12.3 percent) and Hispanics (10.3 percent) rose slightly. (See tables A-2 and A-3.)

Persons who have lost their last jobs accounted for 55 percent of the total jobless in March, up from 47 percent a year earlier (seasonally adjusted). Similarly, long-term unemployment (15 weeks and over) as a percent of the total has risen 5 percentage points over the past year to 25 percent. (See tables A-6 and A-7.)

Civilian Employment and the Labor Force (Household Survey Data)

Total civilian employment was little changed in March but, at a seasonally adjusted level of 116.8 million, was down about 1.5 million from last June. The employment-population ratio -- the proportion of the working-

Table A. Major indicators of labor market activity, seasonally adjusted

| <u> </u> | Quarte averag | - | Mon | thly data | | ; ; ; ; | | | | |
|-------------------------|------------------------|------------|-----------|-----------|----------|-----------------------|--|--|--|--|
| Category | 1990 | 1991 | | 1991 | | Feb Mar. Change | | | | |
| | IV | I | Jan. | Feb. | Mar. | i | | | | |
| HOUSEHOLD DATA | | Tho | usands of | persons | _ | | | | | |
| Labor force 1/ | | 126,572; | | | | | | | | |
| Total employment 1/.: | 119,165 | 118,424 | 118,537; | 118,520; | 118,214 | -306 | | | | |
| Civilian labor force; | | 125,013; | | | | | | | | |
| Civilian employment.; | 117,564 | 116,865 | 116,922; | 116,918; | 116,754 | -164 | | | | |
| Unemployment | 7,360 | 8,149 | 7,715 | | | 414 | | | | |
| Not in labor force | 63,772 | 64,099 | | 64,039; | 63,917 | -122 | | | | |
| Discouraged workers. | 941 | 997 | N.A. | N.A. | N.A. | N.A. | | | | |
| į | Percent of labor force | | | | | | | | | |
| Unemployment rates: | | | | | | : | | | | |
| All workers 1/ | 5.8 | 6.4 | 6.1 | 6.4 | 6.8 | 0.4 | | | | |
| All civilian workers: | 5.9 | 6.5: | 6.2 | 6.5 | 6.8 | .3 | | | | |
| Adult men | 5.4 | 6.1 | 5.61 | 6.31 | 6.5 | .2 | | | | |
| Adult women | 5.13 | 5.5 | 5.3 | 5.41 | 5.7 | .3 | | | | |
| Teenagers | 16.4 | | | | | 1.6 | | | | |
| White | 5.1 | | , | | | | | | | |
| Black | 12.0 | | | | | | | | | |
| Hispanic origin; | 8.7 | 9.7 | 9.3 | 9.5 | 10.3 | 8 | | | | |
| ESTABLISHMENT DATA | | T | housands | of jobs | | | | | | |
| Nonfarm employment | 110,200 | p109,550; | 109.813 | p109.522; | p109.316 | p-206 | | | | |
| Goods-producing | | p24,051 | | p24,063 | | | | | | |
| Service-producing | 85,632 | p85,499 | | p85,459 | | | | | | |
| | | E | ours of w | ork | | · <u>'</u> | | | | |
| Average weekly hours: : | | | | | | : | | | | |
| Total private | 34.4 | p34.2 | 34.1 | p34.3 | p34.2 | p-0.1 | | | | |
| Manufacturing | 40.6 | | | | p40.1 | p2 | | | | |
| Overtime | 3.6 | - | | - | | p1 | | | | |
| | | ned Forces | | | | ilable | | | | |

age population that is employed--was 61.7 percent in March, down from 62.9 percent last June. (See table A-2.)

The civilian labor force, at 125.3 million in March, was little changed from the previous month. Over the past year, the labor force has increased by only 650,000. (Over the past decade, the labor force grew by an average of 1.8 million a year.) While the labor force levels for adult men and women each grew by about 1 percent over the year, the teenage labor force declined by 8 percent. The labor force participation rate—the proportion of working age persons either employed or actively seeking employment—was 66.2 percent in March, 0.3 percentage point lower than a year earlier. (See table A-2.)

Discouraged Workers (Household Survey Data)

The number of discouraged workers--persons who want a job but are not actively seeking employment because they feel their job search would be in vain--was 1 million in the first quarter of 1991. Though little changed from late 1990, this represented an increase of 210,000 over the past year. (See table A-12.)

Industry Payroll Employment (Establishment Survey Data)

Nonfarm payroll employment declined by 205,000 in March to 109.3 million. This followed a drop of 290,000, as revised, in February. March job losses were concentrated in manufacturing, construction, and trade. Since last September, the number of payroll jobs has declined by 1.3 million.

Manufacturing employment fell by 90,000 in March, following a drop of 150,000 in February. Factory jobs have been on a downward course since January 1989, with cutbacks totaling 1.2 million. Job losses continued to be concentrated in durable goods; in March, declines were particularly large in machinery, electronic equipment, fabricated metals, transportation equipment, and stone, clay, and glass products. In nondurable goods, sizable job declines occurred in printing and publishing and in rubber and plastics.

The number of construction jobs dropped by 70,000 in March (seasonally adjusted). Employment in construction has been on a downtrend since May of last year, for a loss of half a million jobs.

Employment in retail trade declined by 50,000 in March, following an unusually large drop of 110,000 in February, as revised. The number of jobs in wholesale trade also continued to decrease, mostly in durable goods distribution. Since last summer, the trade industries have lost a total of 460,000 jobs.

The number of jobs in the transportation industry was little changed in March, following a large decline in February. Temporary layoffs and job terminations in the airline and travel services industries and continued reductions in trucking account for the loss of 40,000 transportation jobs so far this year.

Job growth in the services industry, which had been robust until late last year, has halted in the past 2 months. The business services component has been losing jobs over the past 6 months, with the decline totaling 100,000. In contrast, employment in health services has continued to grow, as reflected by a March increase of 40,000 jobs.

Weekly Hours (Establishment Survey Data)

The average workweek for production or nonsupervisory workers on private nonfarm payrolls edged down by 0.1 hour in March to 34.2 hours, seasonally adjusted, following an increase of 0.2 hour in February. The manufacturing workweek declined by 0.2 hour from its February level to 40.1 hours, and factory overtime edged down to 3.2 hours. Both the manufacturing workweek and overtime have been trending downward over the past half year. (See table B-2.)

The index of aggregate weekly hours of production or nonsupervisory workers decreased by 0.7 percent to 121.3 (1982-100) in March, seasonally adjusted. The index for manufacturing declined by 0.9 percent to 100.1. Over the year, the index for manufacturing was sown by 6.9 percent. (See table B-5.)

Hourly and Weekly Farnings (Establishment Survey Data)

Average hourly earnings of private production or nonsupervisory workers increased by 0.5 percent to \$10.25, seasonally adjusted. Average weekly earnings increased by 0.2 percent to \$350.55. Prior to seasonal adjustment, average hourly earnings edged up by 2 cents, and average weekly earnings were up by \$1.70. Over the past year, average hourly earnings increased by 3.3 percent and average weekly earnings by 2.4 percent. (See tables B-3 and B-4.)

The Employment Situation for April 1991 will be released on Friday, May 3, at 8:30 A.M. (EDT).

Table A-1. Employment status of the population, including Armed Forces in the United States, by sex

(Numbers in thousands)

| Employment status and sex | Not sea | sonally s | djusted | | S | c asonally | y adjusted | Į1 | |
|--|--------------|--------------|--------------|--------------|--------------|-----------------------|--------------|--------------|--------------|
| Employment status and sex | Mar. 1990 | Feb. 1991 | Mar. 1991 | Mar. 1990 | Nov. 1990 | Dec. 1990 | Jan. 1991 | Feb. 1991 | Mar. 1991 |
| TOTAL | | | | | | | | | |
| Noninstitutional population ² | 189,198 | 190,717 | 190,703 | 189,198 | 190,312 | 190,483 | 190,592 | 190,717 | 190,70 |
| Labor force ² | 125,458 | 125,672 | 125,903 | 126,467 | 126,338 | 126,791 | 126,253 | 126,678 | 126,78 |
| Participation rate ³ | 66.3 | 65.9 | 66.0 | 66,8 | 66,4 | 66.6 | 66.2 | 66.4 | 66. |
| Total employed ² | 118,762 | 116,753 | 117,099 | 119,904 | 119,001 | 119,191 | 118,537 | 118,520 | 118,21 |
| Employment-population ratio4 | 62.8 | 61.2 | 61.4 | 63.4 | 62.5 | 62.6 | 62.2 | 62.1 | 62. |
| Resident Armed Forces | 1,669 | 1,602 | 1,460 | 1,669 | 1,615 | 1,617 | 1,615 | 1,602 | 1,46 |
| Civilian employed | 117,093 | 115,151 | 115,639 | 118,235 | 117,386 | 117,574 | 116,922 | 116,918 | 116,75 |
| Agriculture | 2,938 | 2,786 | 2,849 | 3,197 | 3,185 | 3,253 | 3,163 | 3,222 | 3,09 |
| Nonagricultural industries | 114,155 | 112,366 | 112,790 | 115,038 | 114,201 | 114,321 | 113,759 | 113,696 | 113,65 |
| Unemployed | 6,697 | 8,919 | 8,804 | 6,563 | 7,337 | 7,600 | 7,715 | 8,158 | 8,57 |
| Unemployment rate ⁵ | 5.3 | 7.1 | 7.0 | 5.2 | 5.8 | 6.0 | 6.1 | 6.4 | 6. |
| Not in labor force | 63,740 | 65,045 | 64,800 | 62,731 | 63,974 | 63,692 | 64,339 | 64,039 | 63,917 |
| Men, 16 years and over | | | | | | | | | |
| Noninstitutional population ² | 90,874 | 91,650 | 91,587 | 90,874 | 91,440 | 91,537 | 91,590 | 91,650 | 91,58 |
| Labor force ² | 69,080 | 69,163 | 69,342 | 69,667 | 69,899 | 70,058 | 69,543 | 69,749 | 69,80 |
| Participation rate ³ | 76.0 | 75.5 | 75.7 | 76.7 | 76.4 | 76.5 | 75.9 | 76.1 | 76. |
| Total employed2 | 65,232 | 63,735 | 63,973 | 66,104 | 65,790 | 65,781 | 65,251 | 65,043 | 64,84 |
| Employment-population ratio4 | 71.8 | 69.5 | 69.8 | 72.7 | 71.9 | 71.9 | 71.2 | 71.0 | 70. |
| Resident Armed Forces | 1,497 | 1,439 | 1,314 | 1,497 | 1,453 | 1,454 | 1,453 | 1,439 | 1,31 |
| Civilian employed | 63,735 | 62,296 | 62,659 | 84,607 | 64,337 | 64,327 | 63,798 | 63,604 | 63,53 |
| Unemployed | 3,847 | 5,427 | 5,369 | 3,563 | 4,109 | 4,277 | 4,292 | 4,706 | 4,96 |
| Unemployment rate ⁵ | 5.6 | 7.8 | 7.7 | 5.1 | 5.9 | 6.1 | 6.2 | 6.7 | 7. |
| Women, 16 years and over | | | i | | | | | | |
| Noninstitutional population ² | 98,324 | 99,067 | 99,116 | 98,324 | 98,872 | 98,946 | 99,002 | 99,067 | 99,11 |
| Labor force ² | 56,379 | 56,509 | 56,561 | 56,800 | 56,439 | 56,733 | 56,710 | 56,929 | 56,97 |
| Participation rate ³ | 57.3 | 57.0 | 57.1 | 57.8 | 57.1 | 57.3 | 57.3 | 57.5 | 57. |
| Total employed ² | 53,529 | 53,018 | 53,126 | 53,800 | 53,211 | 53,410 | 53,287 | 53,477 | 53,36 |
| Employment-population ratio ⁴ | 54.4 | 53.5 | 53.6 | 54.7 | 53.8 | 54.0 | 53.8 | 54.0 | 53. |
| Resident Armed Forces | 172 | 163 | 146 | 172 | 162 | 163 | 162 | 163 | 14 |
| Civilian employed | 53,357 | 52,855 | 52,980 | 53,628 | 53,049 | 53,247 | 53,125 | 53,314 | 53,22 |
| Unemployed | 2,849 | 3,491 | 3,435 | 3,000 | 3,228 | 3,323 | 3,423 | 3,452 | 3,61 |
| Unemployment rate5 | 5.1 | 6.2 | 6.1 | 5.3 | 5.7 | 5.9 | 6.0 | 6.1 | 6 |

¹ The population and Armed Forces figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

² Includes members of the Armed Forces stationed in the United

Note on Armed Forces estimates

Estimates of the labor force including the resident Armed Forces that appear in table A-1 of this release should be interpreted with caution. The estimates of the resident Armed Forces come from administrative sources and are affected by lags in the availability of information, changes over time in administrative practices for the classification of military personnel as resident or nonresident, and variations in those practices among the branches of the services. In recent months, developments in the Persian Gulf have accentuated the impact of these factors on the data.

States.

³ Labor force as a percent of the noninstitutional population.

Total employment as a percent of the noninstitutional population.

⁵ Unemployment as a percent of the labor force (including the resident Armed Forces).

Table A-2. Employment status of the civilian population by sex and age

(Numbers in thousands)

| Employment status, sex, and age | Not sea | sonally a | djusted | | S | easonaily | / adjusted | j 1 | |
|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| employment status, sex, and age | Mar. 1990 | Feb. 1991 | Mar. 1991 | Mar. 1990 | Nov. 1990 | Dec. 1990 | Jan. 1991 | Feb. 1991 | Mar. 1991 |
| | | | | | | - | | | |
| TOTAL | | : | | | | | | | |
| Civilian noninstitutional population | 187.529 | 189,115 | 189.243 | 187,529 | 188.697 | 188,866 | 188.977 | 189,115 | 189,243 |
| Civilian labor force | | 124,070 | 124,443 | 124,798 | 124,723 | 125,174 | 124,638 | 125,076 | 125,326 |
| Participation rate | | 65.6 | 65.8 | 66.5 | 66,1 | 66.3 | 66.0 | 66.1 | 66.2 |
| Employed | 117.093 | 115,151 | 115,639 | 118,235 | 117,386 | 117,574 | 116,922 | 116,918 | 116,754 |
| Employment-population ratio ² | 62.4 | 60.9 | 61.1 | 63.0 | 62.2 | 62.3 | 61.9 | 61.8 | 61.7 |
| Unemployed | | 8,919 | 8,804 | 6,563 | 7,337 | 7,600 | 7,715 | 8,158 | 8,572 |
| Unemployment rate | 5.4 | 7.2 | 7.1 | 5.3 | 5.9 | 6.1 | 6.2 | 6.5 | 6.6 |
| Men, 20 years and over | | | 1 | | | | | | |
| Civilian noninstitutional population | 82.378 | 83.392 | 83,466 | 82.378 | 83.092 | 83,208 | 83.271 | 83.392 | 83,466 |
| Civilian labor force | 63,932 | 64,404 | 64,628 | 64,154 | 64,682 | 64,803 | 64,345 | 64,577 | 64,735 |
| Participation rate | 77.6 | 77.2 | 77.4 | 77.9 | 77.8 | 77.9 | 77.3 | 77.4 | 77.6 |
| Employed | 60.654 | 59,640 | 59,992 | 61,202 | 61.217 | 61,188 | 60,734 | 60,533 | 60,551 |
| Employment-population ratio ² | 73.6 | 71.5 | 71.9 | 74.3 | 73.7 | 73.5 | 72.9 | 72.6 | 72.5 |
| Agriculture | 2,125 | 2,063 | 2,104 | 2,275 | 2,307 | 2,365 | 2,289 | 2,315 | 2,255 |
| Nonagricultural industries | 58,530 | 57,577 | 57,888 | 58,927 | 58,910 | 58.823 | 58,445 | 58,217 | 58,296 |
| Unemployed | 3,277 | 4,764 | 4,636 | 2,952 | 3,465 | 3,615 | 3,611 | 4,044 | 4,184 |
| Unemployment rate | 5.1 | 7.4 | 7.2 | 4.6 | 5.4 | 5.6 | 5.6 | 6.3 | 6.5 |
| Women, 20 years and over | | | | | | | | | |
| Civilian noninstitutional population | 91,237 | 92,198 | 92.273 | 91,237 | 91.963 | 92,042 | 92,139 | 92,198 | 92,273 |
| Civilian labor force | 52,723 | 53,179 | 53,250 | 52.837 | 52,896 | 53,182 | 53.097 | 53,284 | 53,359 |
| Participation rate | 57.8 | 57.7 | 57.7 | 57.9 | 57.5 | 57.8 | 57.6 | 57.8 | 57.6 |
| Employed | 50,343 | 50,209 | 50,327 | 50,368 | 50,196 | 50.389 | 50.300 | 50,404 | 50.323 |
| Employment-population ratio ² | 55.2 | 54.5 | 54.5 | 55.2 | 54.6 | 54.7 | 54.6 | 54.7 | 54.5 |
| Agriculture | 598 | 580 | 561 | 650 | 627 | 647 | 664 | 675 | 607 |
| Nonagricultural industries | 49,746 | 49,629 | 49,768 | 49,718 | 49,569 | 49,742 | 49,636 | 49,728 | 49,716 |
| Unemployed | 2,380 | 2,970 | 2,923 | 2,469 | 2,700 | 2,793 | 2,797 | 2,881 | 3,035 |
| Unemployment rate | 4.5 | 5.6 | 5.5 | 4.7 | 5.1 | 5.3 | 5.3 | 5.4 | 5.7 |
| Both sexes, 16 to 19 years | | | | | | | | | |
| Civilian noninstitutional population | 13,914 | 13,525 | 13,504 | 13,914 | 13,642 | 13,616 | 13.587 | 13.525 | 13,504 |
| Civilian labor force | 7,135 | 6,487 | 6,565 | 7,807 | 7,145 | 7,189 | 7,196 | 7.215 | 7.23 |
| Participation rate | 51.3 | 48.0 | 48.6 | 56.1 | 52.4 | 52.8 | 53.0 | 53.3 | 53.0 |
| Employed | 6,095 | 5,302 | 5,320 | 6,665 | 5,973 | 5,997 | 5,889 | 5,982 | 5.87 |
| Employment-population ratio ² | 43.8 | 39.2 | 39.4 | 47.9 | 43.8 | 44.0 | 43.4 | 44.2 | 43. |
| Agriculture | 216 | 142 | 184 | 272 | 251 | 241 | 211 | 232 | 23 |
| Nonagricultural industries | 5,879 | 5,160 | 5,136 | 6,393 | 5,722 | 5,758 | 5,678 | 5,750 | 5,644 |
| Unemployed | 1,040 | 1,185 | 1,245 | 1,142 | 1,172 | 1,192 | 1,307 | 1,233 | 1,35 |
| Unemployment rate | 14.6 | 18.3 | 19.0 | 14.6 | 16.4 | 16.6 | 18.2 | 17.1 | 18. |

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

² Civilian employment as a percent of the civilian noninstitutional population.

Explanatory Note

This news release presents statistics from two major surveys, the Current Population Survey (household survey) and the Current Employment Statistics Survey (establishment survey). The household survey provides the information on the labor force, total employment, and unemployment that appears in the A tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 households that is conducted by the Bureau of the Census with most of the findings analyzed and published by the Bureau of Labor Statistics (BLS).

The establishment survey provides the information on the employment, hours, and earnings of workers on nonfarm payrolls that appears in the B tables, marked ESTABLISHMENT DATA. This information is collected from payroll records by BLS in cooperation with State agencies. The sample includes over 340,000 establishments employing over 40 million people.

For both surveys, the data for a given month are actually collected for and relate to a particular week. In the household survey, unless otherwise indicated, it is the calendar week that contains the 12th day of the month, which is called the survey week. In the establishment survey, the reference week is the pay period including the 12th, which may or may not correspond directly to the calendar week.

The data in this release are affected by a number of technical factors, including definitions, survey differences, seasonal adjustments, and the inevitable variance in results between a survey of a sample and a census of the entire population. Each of these factors is explained below.

Coverage, definitions, and differences between surveys

The sample households in the household survey are selected so as to reflect the entire civilian noninstitutional population 16 years of age and older. Each person in a household is classified as employed, unemployed, or not in the labor force. Those who hold more than one job are classified according to the job at which they worked the most hours.

People are classified as *employed* if they did any work at all as paid civilians; worked in their own business or profession or on their own farm; or worked 15 hours or more in an enterprise operated by a member of their family, whether they were paid or not. People are also counted as employed if they were on unpaid leave because of illness, bad weather, disputes between labor and management, or personal reasons. Members of the Armed Forces stationed in the United States are also included in the employed total.

People are classified as unemployed, regardless of their eligibility for unemployment benefits or public assistance, if they meet all of the following criteria: They had no employment during the survey week; they were available for work at

that time; and they made specific efforts to find employment sometime during the prior 4 weeks. Persons laid off from their former jobs and awaiting recall and those expecting to report to a job within 30 days need not be looking for work to be counted as unemployed.

The labor force equals the sum of the number employed and the number unemployed. The unemployment rate is the percentage of unemployed people in the labor force (civilian plus the resident Armed Forces). Table A-8 presents a special grouping of seven measures of unemployment based on varying definitions of unemployment and the labor force. The definitions are provided in the table. The most restrictive definition yields U-1 and the most comprehensive yields U-7. The overall unemployment rate is U-5a, while U-5b represents the same measure with a civilian labor force base.

Unlike the household survey, the establishment survey only counts wage and salary employees whose names appear on the payroll records of nonfarm firms. As a result, there are many differences between the two surveys, among which are the following:

- The household survey, although based on a smaller sample, reflects a larger segment of the population; the establishment survey excludes agriculture, the self-employed, unpaid family workers, private household workers, and members of the resident Armed Forces;
- The household survey includes people on unpaid leave among the employed; the establishment survey does not;
- The household survey is limited to those 16 years of age and older; the establishment survey is not limited by age;
- The household survey has no duplication of individuals, because each individual is counted only once; in the establishment survey, employees working at more than one job or otherwise appearing on more than one payroll would be counted separately for each appearance.

Other differences between the two surveys are described in "Comparing Employment Estimates from Household and Payroll Surveys," which may be obtained from the BLS upon request.

Seasonal adjustment

Over the course of a year, the size of the Nation's labor force and the levels of employment and unemployment undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. For example, the labor force increases by a large number each June, when schools close and many young people enter the job market. The effect of such seasonal variation can be very large; over the course of a year, for example, seasonality may account for as much as 95 percent of the month-to-month changes in unemployment.

Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. These adjustments make nonseasonal developments, such as declines in economic activity or increases in the participation of women in the labor force, easier to spot. To return to the school's-out example, the large number of people entering the labor force each June is likely to obscure any other changes that have taken place since May, making it difficult to determine if the level of economic activity has risen or declined. However, because the effect of students finishing school in previous years is known, the statistics for the current year can be adjusted to allow for a comparable change. Insofar as the seasonal adjustment is made correctly, the adjusted figure provides a more useful tool with which to analyze changes in economic activity.

Measures of labor force, employment, and unemployment contain components such as age and sex. Statistics for all employees, production workers, average weekly hours, and average hourly earnings include components based on the employer's industry. All these statistics can be seasonally adjusted either by adjusting the total or by adjusting each of the components and combining them. The second procedure usually yields more accurate information and is therefore followed by BLS. For example, the seasonally adjusted figure for the labor force is the sum of eight seasonally adjusted civilian employment components, plus the resident Armed Forces total (not adjusted for seasonality), and four seasonally adjusted unemployment components; the total for unemployment is the sum of the four unemployment components; and the overall unemployment rate is derived by dividing the resulting estimate of total unemployment by the estimate of the labor force.

The numerical factors used to make the seasonal adjustments are recalculated regularly. For the household survey, the factors are calculated for the January-June period and again for the July-December period. For the establishment survey, updated factors for seasonal adjustment are also calculated twice a year. In both surveys, revisions to historical data are made once a year.

Sampling variability

Statistics based on the household and establishment surveys are subject to sampling error, that is, the estimate of the number of people employed and the other estimates drawn from these surveys probably differ from the figures that would be obtained from a complete census, even if the same questionnaires and procedures were used. In the household survey, the amount of the differences can be expressed in terms of standard errors. The numerical value of a standard error depends upon the size of the sample, the results of the survey, and other factors. However, the numerical value is always such that the chances are approximately 68 out of 100 that an estimate based on the sample will differ by no more than the standard error

from the results of a complete census. The chances are approximately 90 out of 100 that an estimate based on the sample will differ by no more than 1.6 times the standard error from the results of a complete census. At approximately the 90-percent level of confidence—the confidence limits used by BLS in its analyses—the error for the monthly change in total employment is on the order of plus or minus 358,000; for total unemployment it is 224,000; and, for the overall unemployment rate, it is 0.19 percentage point. These figures do not mean that the sample results are off by these magnitudes but, rather, that the chances are approximately 90 out of 100 that the "true" level or rate would not be expected to differ from the estimates by more than these amounts.

Sampling errors for monthly surveys are reduced when the data are cumulated for several months, such as quarterly or annually. Also, as a general rule, the smaller the estimate, the larger the sampling error. Therefore, relatively speaking, the estimate of the size of the labor force is subject to less error than is the estimate of the number unemployed. And, among the unemployed, the sampling error for the jobless rate of adult men, for example, is much smaller than is the error for the jobless rate of teenagers. Specifically, the error on monthly change in the jobless rate for men is .25 percentage point; for teenagers, it is 1.29 percentage points.

In the establishment survey, estimates for the 2 most current months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. When all the returns in the sample have been received, the estimates are revised. In other words, data for the month of September are published in preliminary form in October and November and in final form in December. To remove errors that build up over time, a comprehensive count of the employed is conducted each year. The results of this survey are used to establish new benchmarks—comprehensive counts of employment—against which month-to-month changes can be measured. The new benchmarks also incorporate changes in the classification of industries and allow for the formation of new establishments.

Additional statistics and other information

In order to provide a broad view of the Nation's employment situation, BLS regularly publishes a wide variety of data in this news release. More comprehensive statistics are contained in *Employment and Earnings*, published each month by BLS. It is available for \$8.50 per issue or \$25.00 per year from the U.S. Government Printing Office, Washington, D.C., 20204. A check or money order made out to the Superintendent of Documents must accompany all orders.

Employment and Earnings also provides approximations of the standard errors for the household survey data published in this release. For unemployment and other labor force categories, the standard errors appear in tables B through J of its "Explanatory Notes." Measures of the reliability of the data drawn from the establishment survey and the actual amounts of revision due to benchmark adjustments are provided in tables M, O, P, and Q of that publication.

Table A-3. Employment status of the civilian population by race, sex, age, and Hispanic origin

(Numbers in thousands)

| Employment status, race, sex, age, and Hispanic origin | Not se | asonally a | adjusted | | S | easonally | y adjuste | d¹ | |
|---|--------------|----------------|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--------------|
| · · · · · · · · · · · · · · · · · · · | Mar. 1990 | Feb. 1991 | Mar. 1991 | Mar. 1990 | Nov. 1990 | Dec. 1990 | Jan. 1991 | Feb. 1991 | Mar. 1991 |
| WHITE | | ļ | | | | | | | |
| Civilian noninstitutional population | 160,078 | 161,097 | 161,179 | 160,076 | 160,831 | 160,942 | 161,007 | 161,097 | 161,17 |
| Civilian labor force | | 108,656 | 106,782 | 107,103 | 107,048 | 107,517 | 106,962 | 107,432 | 107,48 |
| Participation rate | | 66.2 | 66.3 | 66.9 | 66.6 | 68.8 | 66.4 | 66.7 | 66 |
| Employment-population ratio ² | 101,273 | 99,698 61.9 | 99,955 62.0 | 102,208 63,8 | 101,648 63.2 | 101,843 63,3 | 101,104 62.8 | 101,141 62.8 | 100,8 |
| Unemployed | | 6,958 | 6.827 | 4,895 | 5,400 | 5.674 | 5.858 | 6.291 | 6.6 |
| Unemployment rate | | 6.5 | 6.4 | 4.6 | 5.0 | 5.3 | 5.5 | 5.9 |] " |
| Men, 20 years and over | | | | | | | | | l |
| Civilian labor force | 55,633 | 55,921 | 56,061 | 55,841 | 56,174 | 56,307 78,3 | 55,836 | 56,000 | 56,1 |
| Participation rate | | 77.7 52.115 | 77.8 52,353 | 78.4 53.587 | 78.3 53.564 | 53,497 | 77.6 53.010 | 77.8 52.801 | 52.8 |
| Employment-population ratio ² | | 72.4 | 72.6 | 75.2 | 74.6 | 74.4 | 73.7 | 73.3 | 7: |
| Unemployed | 2,521 | 3,806 | 3,708 | . 2,254 | 2,610 | 2,810 | 2,826 | 3,198 | 3,3 |
| Unemployment rate | 4.5 | 6.8 | 6.6 | 4.0 | 4.6 | 5.0 | 5.1 | 5.7 | * |
| Women, 20 years and over Civilian labor force | 44,512 | 45,100 | 45,087 | 44,595 | 44,711 | 44.995 | 44.888 | 45.211 | |
| Participation rate | | 45,100 57.6 | 57.8 | 57.5 | 57.2 | 57.8 | 44,888 57.A | 45,211 57.8 | 45,1 57 |
| Employed . | 42.BOB | 42.847 | 42,892 | 42.820 | 42,768 | 43,001 | 42.841 | 43,019 | 42.8 |
| Employment-population ratio ² | 55.1 | 54.7 | 54.8 | 55.2 | 54.8 | 55.0 | 54.8 | 55.0 | 54 |
| Unemployment rate | 1,705 | 2,253 5.0 | 2,195 4.9 | 1,775 4.0 | 1,943 4.3 | 1,994 | 2,047 4.6 | 2,192 4.8 | 2,2 |
| Bath saves 18 to 10 years | | | | | | | | | |
| Both sexes, 16 to 19 years Civilian labor force | . 6,146 | 5,636 | 5,634 | 6,667 | 6,163 | 6.215 | 6,238 | 6.222 | 6,1 |
| Participation rate | | 52.1 | 52.3 | 59.4 | 56.3 | 57.0 | 57.A | 57.5 | 57 |
| EmployedEmployment-population ratio ² | 5,354 | 4,737 | 4,711 | 5,801 | 5,316 | 5,345 | 5,253 | 5,321 | 5,1 |
| Employment-population ratio ² | . 47.7 | 43.8 | 43.7 | 51.7 | 48.6 | 49.0 | 48.3 | 49.2 | 47 |
| Unemployed | . 792 | 899 | 924 | 666 | 847 | 870 | 985 | 901 | 1,0 |
| Unemployment rate | | 16.0 17.9 | 16.4 19.5 | 13.0 (13.3 | 13.7 14.9 | 14.0 14.9 | 15.8 15.8 | 14.5 15.4 | 16 |
| Women | 12.0 | 13.9 | 13.0 | 12.6 | 12.5 | 13.0 | 15.8 | 13.4 | 13 |
| BLACK | | | | | | | | | |
| William noninstitutional population | | 21,493 | 21,516 | 21,211 | 21,417 | 21,448 | 21,470 | 21,493 | 21,5 |
| Participation rate | | 13,255 61.7 | 13,469 62.6 | 13,540 63,8 | 13,550 | 13,486 62,9 | 13,501 62.9 | 13,421 62.4 | 13,6 63 |
| Employed | | 11,605 | 11,800 | 12,092 | 11,897 | 11,836 | 11,966 | 11,839 | 11.9 |
| Employment-population ratio ² | | 54.0 | 54.8 | 57.0 | 55.5 | 55.2 | 55.3 | 55.1 | 55 |
| Unemployed | . 1,440 | 1,651 | 1,669 | 1,448 | 1,653 | 1,650 | 1,835 | 1,582 | 1,6 |
| Unemployment rate | 10.7 | 12.5 | 12.4 | 10.7 | 12.2 | 122 | 12.1 | 11.6 | 12 |
| Men, 20 years and over | 6,193 | 6.312 | 6,373 | 6,221 | 6.348 | 6.350 | 6.313 | 6,366 | 6.3 |
| Participation rate | 73.1 | 73.3 | 73.9 | 73.5 | 74.3 | 74.1 | 73.5 | 73.9 | 7. |
| Employed | | 5,513 | 5,610 | 5,620 | 5,638 | 5,664 | 5,602 | 5,649 | 5,6 |
| Employment-population ratio ² | 65.7 | 64.0 | 65.0 | 68.4 | 66.0 | 66.0 | 65.2 | 65.6 | 6 |
| Unemployment rate | 635 10.3 | 799 12.7 | 762 12.0 | 601 9.7 | 710 11.2 | 695 10.9 | 712 11.3 | 717 11.3 | 7 11 |
| Women, 20 years and over | | | | | | | | | |
| Civillan labor force | 6,413 | 6,288 | 6,370 | 6,434 | 6,365 | 6,339 | 6,374 | 6,286 | 6,3 |
| Participation rate | 60.5 | 58.4 | 59.1 | 60.7 | 59.A | 59.0 | 59.3 | 58.4 | 59 |
| Employed | 5.837 | 5,671 | 5,755 | 5,843 | 5,717 | 5,688 | 5,738 | 5,694 | 5,7 |
| Employment-population ratio ² | | 52.7 | 53.4 | 55.2 591 | 53.3 648 | 52.8 671 | 53.4 636 | 52.9 593 | 55 6 |
| Unemployed | 576 9.0 | 617 9.8 | 615 9.7 | 9.2 | 10.2 | 10.6 | 10.0 | 9.4 | , |
| Both sexes, 16 to 19 years | | | 1 | | | | | | |
| Svillan labor force | 787 | 656 | 726 | 885 | 837 | 788 | 814 | 769 | |
| Participation rate | 36.6 | 31.1 | 34.5 | 41.1 | 38.9 | 36.9 504 | 38.4 | 36.4 | 3 |
| Employed | 559 | 420 | 435 | 629 29.2 | 542 25.2 | 23.6 | 526 24,8 | 497 23.5 | 5 |
| Employment-population ratio ² | 26.0 228 | 19.9 235 | 20.7 | 256 | 20.2 | 284 | 288 | 23.5 272 | 3 |
| Unemployment rate | 29.0 | 35.9 | 40.1 | 28.9 | 35.2 | 36.0 | 35.4 | 35.4 | 3 |
| Men | .) 30.5 | 39.4 | 40.2 | 30.5 | 33.2 | 36.4 | 34.6 | 35.5 | 34 |
| Women | | | | 27.3 | | 35.6 | 36.1 | 35.2 | |

See footnotes at end of table.

Table A-3. Employment status of the civilian population by race, sex, age, and Hispanic origin — Continued (Numbers in thousands)

| Employment st. tus, race, sex, age, and Hic; anic origin | Not ses | sonally s | djusted | | Seasonally adjusted ¹ | | | | | | |
|--|--|---|---|--|--|--|---|--|---|--|--|
| | Mar. 1990 | Feb. 1991 | Mar. 1991 | Mar. 1990 | Nov. 1990 | Dec. 1990 | Jan. 1991 | Feb. 1991 | Mar. 1991 | | |
| HISPANIC ORIGIN Civilian noninstitutional population Civilian labor force Participation rate Employed | 14,159 9,468 66.9 8,752 61.8 713 7.5 | 14,593 9,493 65.1 8,534 58.5 959 10.1 | 14,632 9,591 65.5 8,630 59.0 961 10.0 | 14,159 9,565 67.8 8,826 62.3 739 7.7 | 14,474 9,500 65.8 8,683 60.0 817 8.6 | 14,514 9,569 65.9 8,676 59.8 893 9.3 | 14,553 9,675 86,5 8,779 60,3 896 | 14,593 9,578 85.6 8,664 59.4 914 9.5 | 14,632 9,696 66,3 8,700 59,5 997 10,3 | | |

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.
² Civilian employment as a percent of the civilian noninstitutional population.

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

Table A-4. Selected employment indicators

(in thousands)

| Category | Not se | sonally i | idjusted | | | Seasonali | y adjuste | d | |
|--|-----------------------------------|--|--|--|---|--|--|--|--|
| | Mar. 1990 | Feb. 1991 | Mar. 1991 | Mar. 1990 | Nov. 1990 | Dec. 1990 | Jan. 1991 | Feb. 1991 | Mar. 1991 |
| CHARACTERISTIC | j | | | | | | | | |
| Civilian employed, 16 years and over | 40,784 | 115,151 40,037 29,561 6,403 | 115,639 40,175 29,632 6,438 | 118,235 40,942 29,676 6,324 | 117,386 40,844 29,713 6,341 | 117,574 40,728 29,776 6,367 | 116,922 40,316 29,599 6,386 | 116,918 40,482 29,680 6,384 | 116,754 40,296 29,514 6,470 |
| OCCUPATION | | | | | | | | | |
| Managerial and professional specialty Technical, sales, and administrative support Service occupations Precision production, craft, and repair Operators, fabricators, and laborers Farming, forestry, and fishing | 37,033 15,481 13,503 | 31,127 35,847 15,663 13,053 16,609 2,852 | 30,994 36,229 15,773 12,987 16,678 2,977 | 30,514 37,104 15,647 13,750 17,715 3,413 | 30,732 36,380 15,961 13,428 17,752 3,360 | 30,777 36,242 15,904 13,524 17,695 3,436 | 30,699 36,360 15,746 13,399 17,227 3,437 | 31,093 36,100 15,773 13,333 16,997 3,499 | 30,764 36,265 15,948 13,212 17,051 3,387 |
| INDUSTRY AND CLASS OF WORKER | | İ | | ŀ | | | | | |
| Agriculture: Wage and salary workers Self-employed workers Unpald family workers Nonagricultural industries: | 1,349 100 | 1,368 1,306 112 | 1,413 1,319 117 | 1,637 1,446 115 | 1,681 1,396 116 | 1,671 1,473 102 | 1,803 1,396 157 | 1,629 1,448 168 | 1,556 1,412 .134 |
| Wage and salary workers Government Private industries Private households Other industries Self-employed workers Ungaid family workers | 17,972 87,258 950 86,308 | 103,542 18,041 85,500 885 84,615 8,610 214 | 103,772 18,061 85,711 922 84,789 8,765 253 | 105,992 17,732 88,260 1,011 87,249 8,809 253 | 105,267 17,633 87,634 992 86,642 8,800 | 105,095 17,640 87,455 1,013 86,442 8,896 238 | 104,698 17,680 87,018 967 86,051 8,738 232 | 104,569 17,792 86,777 953 85,824 8,876 239 | 104,455 17,829 86,826 980 85,646 8,926 224 |
| PERSONS AT WORK PART TIME ¹ | 204 | 217 | ر ا | 233 | 255 | 236 | 2.52 | 239 | |
| All Industries: Part time for economic reasons Slack work Could only find part-time work Voluntary part time | 4,814 2,503 1,980 16,469 | 6,092 3,574 2,240 15,779 | 6,009 3,415 2,319 15,827 | 4,942 2,420 2,130 15,427 | 5,438 2,796 2,340 15,048 | 5,581 2,928 2,302 15,061 | 5,510 2,908 2,214 14,833 | 6,062 3,252 2,401 14,971 | 6,163 3,303 2,494 14,819 |
| Nonagricultural Industries: Part time for economic reasons Slack work Could only find part-time work Voluntary part time | 4,805 2,355 1,931 15,993 | 5,849 3,371 2,210 15,385 | 5,765 3,247 2,255 15,464 | 4,708 2,252 2,061 14,951 | 5,163 2,625 2,262 14,658 | 5,262 2,742 2,218 14,650 | 5,178 2,692 2,133 14,461 | 5,803 3,067 2,349 14,528 | 5,889 3,107 2,404 14,452 |

¹ Excludes persons "with a job but not at work" during the survey period for

such reasons as vacation, illness, or industrial dispute.

Table A-5. Selected unemployment indicators, seasonally adjusted

| Category | | Number of in thousand | rsons | | | Unemploy | ment rales ¹ | | |
|---|--------------|--------------------------|--------------|--------------|--------------|--------------|-------------------------|--------------|------------|
| | Mar. 1990 | Feb. 1991 | Mar. 1991 | Mar. 1990 | Nov. 1990 | Dec. 1990 | Jan. 1991 | Feb. 1991 | Mar 199 |
| CHARACTERISTIC | | | | | | | | | |
| Total, 16 years and over | 6,563 | 8,158 | 8,572 | 5.3 | 5.9 | 6.1 | 6.2 | 6.5 | 6. |
| Men, 16 years and over | 3,563 | 4,706 | 4,962 | 5.2 | 6.0 | 6.2 | 6.3 | 6.9 | 7. |
| Men. 20 years and over | 2,952 | 4,044 | 4,184 | 4.6 | 5.4 | 5.6 | 5.6 | 6.3 | 6. |
| Women, 16 years and over | 3,000 | 3,452 | 3,610 | 5.3 | 5.7 | 5.9 | 6.1 | 6.1 | 6. |
| Women, 20 years and over | 2,469 | 2,881 | 3,035 | 4.7 | 5.1 | 5.3 | 5.3 | 5.4 | 5. |
| Both sexes, 16 to 19 years | 1,142 | 1,233 | 1,353 | 14.6 | 16.4 | 16.6 | 18.2 | 17.1 | 18. |
| Married men, spouse present | 1,347 | 1,808 | 1,916 | 3.2 | 3.7 | 3.8 | 4.0 | 4.3 | 4 |
| Married women, spouse present | 1,127 | 1,353 | 1,473 | 3.7 | 4.1 | 4.1 | 4.1 | 4.4 | 4 |
| Women who maintain families | 575 | 636 | 643 | 8.3 | 8.7 | 8.7 | 9.0 | 9,1 | 9 |
| Full-time workers | 5,249 | 6,877 | 6,960 | 4.9 | 5.7 | 5.8 | 6.0 | 6.4 | 6 |
| Part-time workers | 1,311 | 1,347 | 1,622 | 7.2 | 7.3 | 7.6 | 7.7 | 7.6 | 9 |
| Labor force time lost ² | _ | - | - | 5.9 | 6.7 | 6.9 | 7.0 | 7.5 | 7. |
| OCCUPATION ³ | | | | | | | | ļ | |
| Managerial and professional specialty | 628 | 773 | 856 | 2.0 | 2.2 | 2.2 | 2.7 | 2.4 | 2. |
| Technical, sales, and administrative support | 1,477 | 1,893 | 2,013 | 3.8 | 4.6 | 4.8 | 4.5 | 5.0 | 5 |
| Precision production, craft, and repair | 756 | 1,091 | 1,091 | 5.2 | 6.9 | 7.0 | 7.3 | 7.6 | 7. |
| Operators, fabricators, and laborers | 1,649 | 2,222 | 2,150 | 8.5 | 9.4 | 9.6 | 10.0 | 11.6 | 11 |
| Farming, forestry, and fishing | 230 | 298 | 339 | 6.3 | 6.2 | 6.9 | 7.6 | 7.9 | 9 |
| INDUSTRY | | | ł | | İ | | | | |
| Nonagricultural private wage and salary workers | 5,119 | 6,438 | 6,728 | 5.5 | 6.2 | 6.3 | 6.4 | 6.9 | 7. |
| Goods-producing industries | 1,909 | 2,602 | 2,558 | 6.5 | 7.9 | 8.1 | 8.2 | 9.1 | 9 |
| Mining | 40 | 49 | 58 | 5.3 | 4.7 | 5.8 | 7.5 | 6.0 | 7. |
| Construction | 656 | 948 | 865 | 10.0 | 13.3 | 14.0 | 14.5 | 15.5 7.4 | 14. |
| Manufacturing | 1,211 | 1,605 | 1,634 | 5.5 | 6.5 6.9 | 6.5 6.6 | 6.4 6.8 | 8.1 | ĺ |
| Durable goods | 515 | 1,027 578 | 1,023 611 | 5.3 5.8 | 5.9 | 8.4 | 5.9 | 6.5 | 6. |
| Service-producing Industries | 3,210 | 3,835 | 4,170 | 5.0 | 5.8 5.4 | 5.4 | 5.8 | 5.9 | Ĝ |
| Transportation and public utilities | 224 | 3,835 | 364 | 3.5 | 4.1 | 4.2 | 4.4 | 5.3 | 5 |
| Wholesale and retail trade | 1,464 | 1,772 | 1.900 | 6.2 | 6.7 | 6.6 | 7.0 | 7.4 | 7 |
| Finance and service industries | 1,522 | 1,715 | 1,907 | 4.5 | 4.7 | 4.8 | 4.9 | 5.0 | 5. |
| Government workers | 435 | 594 | 677 | 2.4 | 2.8 | 2.7 | 3.0 | 3.2 | 3. |
| Agricultural wage and salary workers | 184 | 212 | 249 | 10.1 | 9.8 | 12.3 | 11.9 | 11.5 | 13. |

available because the seasonal components are small relative to the trend-cycle and/or irregular components and consequently cannot be separated with sufficient precision.

Table A-5. Duration of unemployment

(Numbers in thousands)

| Weeks of unemployment | Not sea | sonally s | djusted | | Seasonally adjusted | | | | | | | |
|---|--|--|--|--|--|--|--|--|---|--|--|--|
| | Mar. 1990 | Feb. 1991 | Mar. 1991 | Mar. 1990 | Nov. 1990 | Dec. 1990 | Jan. 1991 | Feb. 1991 | Mar. 1991 | | | |
| DURATION | | | | | | | | | | | | |
| Less than 5 weeks 5 to 14 weeks 15 weeks and over 15 to 26 weeks 27 weeks and over Average (mean) duration, in weeks Median duration, in weeks | 2,859 2,289 1,549 885 664 12.5 6.3 | 3,376 3,373 2,170 1,207 962 12.8 7.0 | 3,149 3,192 2,463 1,480 983 13.7 8.3 | 3,183 2,074 1,370 732 638 11.9 5.0 | 3,277 2,334 1,727 938 789 12.4 5.9 | 3,280 2,518 1,739 940 799 12.4 5.9 | 3,410 2,490 1,829 981 848 12.4 5.9 | 3,473 2,736 1,975 1,053 921 12.8 6.1 | 3,515 2,904 2,184 1,236 947 13.0 | | | |
| PERCENT DISTRIBUTION | | | | | | | | | | | | |
| Total unemployed Less than 5 weeks 5 to 14 weeks 15 weeks and over 15 to 26 weeks 27 weeks and over | 100.0 42.7 34.2 23.1 13.2 9.9 | 100.0 37.9 37.8 24.3 13.5 10.8 | 100.0 35.8 36.3 28.0 16.8 11.2 | 100.0 48.0 31.3 20.7 11.0 9.6 | 100.0 44.7 31.8 23.5 12.8 10.8 | 100.0 43.5 33.4 23.1 12.5 10.6 | 100.0 44.1 32.2 23.7 12.7 11.0 | 100.0 42.4 33.4 24.1 12.9 11.3 | 100.0 40.9 33.8 25.4 14.4 11.0 | | | |

¹ Unemployment as a percent of the civilian labor force.
2 Aggregate hours tost by the unemployed and persons on part time for economic reasons as a percent of potentially available labor force hours.
3 Seasonally adjusted unemployment data for service occupations are not

Table A-7. Reason for unemployment

(Numbers in thousands).

| Reason | Not sea | sonally a | djusted | Seasonally adjusted | | | | | | |
|--|--|--|--|--|--|--|--|--|--|--|
| | Mar. 1990 | Feb. 1991 | Mar. 1991 | Mar. 1990 | Nov. 1990 | Dec. 1990 | Jan. 1991 | Feb. 1991 | Mar. 1991 | |
| NUMBER OF UNEMPLOYED | | | ĺ | | | | | | | |
| Job losers On layoff On losers Job leavers Reentrants New entrants | 3,378 1,165 2,212 955 1,798 565 | 5,319 1,988 3,331 1,004 2,014 581 | 5,155 1,765 3,390 1,011 2,027 611 | 3,073 944 2,129 1,019 1,850 651 | 3,756 1,136 2,620 996 1,926 655 | 3,797 1,150 2,647 1,024 2,128 662 | 4,068 1,131 2,938 899 2,044 672 | 4,515 1,485 3,031 989 1,994 633 | 4,703 1,430 3,273 1,080 2,090 699 | |
| PERCENT DISTRIBUTION | | | | | | | | | | |
| Total unemployed Job losers On layoff Other job losers Job leavers Reentrants New entrants | 100.0 50.4 17.4 33.0 14.3 26.9 8.4 | 100.0 59.6 22.3 37.3 11.3 22.6 6.5 | 100.0 58.6 20.0 38.5 11.5 23.0 6.9 | 100.0 46.6 14.3 32.3 15.5 28.1 9.9 | 100.0 51.2 15.5 35.7 13,6 26.3 8.9 | 100.0 49.9 15.1 34.8 13.5 28.0 | 100.0 53.0 14.7 38.2 11.7 26.6 8.7 | 100.0 55.5 18.3 37.3 12.2 24.5 7.8 | 100.0 54.9 16.7 38.2 12.6 24.4 8.2 | |
| UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE | | | | | | | | | | |
| Job losers | 2.7 .8 1.5 .5 | 4,3 .8 1.6 .5 | 4.1 .8 1.6 .5 | 2.5 .8 1.5 .5 | 3.0 .8 1.5 .5 | 3.0 .8 1.7 .5 | 3.3 .7 1.6 .5 | 3.6 .8 1.6 .5 | 3.8 .9 1.7 .6 | |

Table A-8. Range of unemployment measures based on varying definitions of unemployment and the labor force, seasonally adjusted

(Percent)

| | | Quar | erly ave | rages | | Mo | onthly da | ata _ |
|--|-----|------|----------|-------|------|------|-----------|-------|
| Measure | | 19 | 90 | | 1991 | | 1991 | |
| | _ | II | 111 | ١٧ | 1 | Jan. | Feb. | Mar. |
| U-1 Persons unemployed 15 weeks or longer as a percent of the civilian labor force | 1.1 | 1.1 | 1.3 | 1.3 | 1.6 | 1.5 | 1.6 | 1.7 |
| U-2 Job tosers as a percent of the civilian labor force | 2.5 | 2.5 | 2.7 | 3.0 | 3.5 | 3.3 | 3.6 | 3.8 |
| U-3 Unemployed persons 25 years and over as a percent of the civilian labor force for persons 25 years and over | 4.1 | 4.2 | 4.4 | 4.7 | 5.3 | 5.0 | 5.3 | 5.6 |
| U-4 Unemployed full-time jobseekers as a percent of the full-time civilian labor force | 5,0 | 5.0 | 5.2 | 5.7 | 6.3 | 6.0 | 6.4 | 6.5 |
| U-Sa Total unemployed as a percent of the labor force, including the resident Armed Forces | 5.2 | 5.2 | 5.5 | 5.8 | 6.4 | 6.1 | 6,4 | 6.8 |
| U-5b Total unemployed as a percent of the civilian labor force | 5.3 | 5.3 | 5.8 | 5.9 | 6.5 | 6.2 | 6.5 | 6.8 |
| U-6 Total full-time jobseekers plus 1/2 part-time jobseekers plus 1/2 total on part time for economic reasons as a percent of the civilian labor force less 1/2 of the part-time tabor force | 7.3 | 7.3 | .6 | 8.1 | 9.0 | 8.5· | 9.1 | 9.3 |
| U-7 Total full-time jobseekers plus 1/2 part-time jobseekers plus 1/2 total on part time for economic reasons plus discouraged workers as a percent of the civilian labor force plus discouraged workers less 1/2 of the part-time labor force | 7.9 | 8.0 | 8.3 | 8.9 | 9.8 | N.A. | N.A. | N.A. |

N.A. = not available.

Table A-9. Unemployed persons by sex and age, seasonally adjusted

| Sex and age | | Number o mployed pe in thousand | rsons | | Unemployment rates ¹ | | | | | | |
|---|---|---|---|---|---|---|--|---|--|--|--|
| | Mar. 1990 | Feb. 1991 | Mar. 1991 | Mar. 1990 | Nov. 1990 | Dec. 1990 | Jan. 1991 | Feb. 1991 | Mar. 1991 | | |
| Total, 16 years and over 16 to 24 years 16 to 19 years 16 to 17 years 18 to 19 years 20 to 24 years 25 years and over 25 to 54 years and over | 6,563 2,310 1,142 522 626 1,168 4,259 3,766 515 | 8,158 2,682 1,233 480 741 1,449 5,501 4,940 582 | 8,572 2,770 1,353 576 785 1,417 5,811 5,205 638 | 5.3 10.7 14.6 17.2 13.1 8.4 4.1 4.3 3.3 | 5.9 11.6 16.4 18.6 15.0 9.1 4.7 5.0 3.3 | 6.1 11.7 16.6 19.1 15.0 9.2 5.0 5.3 3.3 | 6.2 12.4 18.2 19.6 16.7 9.5 5.0 5.2 3.4 | 6.5 12.8 17.1 16.9 10.5 5.3 5.6 3.8 | 6.8 13.2 18.7 20.9 17.5 10.3 5.6 5.8 4.2 | | |
| Men, 16 years and over | 3,563 1,262 611 274 343 651 2,319 2,016 308 | 4,706 1,520 662 287 375 658 3,201 2,847 367 | 4,962 1,638 778 364 421 860 3,344 2,951 399 | 5.2 11.1 15.2 17.5 14.0 8.9 4.1 4.2 3.5 | 6.0 12.1 17.1 19.2 15.8 9.5 4.8 5.0 3.8 | 6.2 12.3 17.4 20.1 15.7 9.6 5.1 5.4 3.6 | 6.3 13.2 18.2 18.7 16.8 10.7 5.1 5.2 3.7 | 6.9 13.8 17.7 19.1 16.8 11.8 5.6 5.9 | 7.2 14.9 20.7 25.0 18.2 11.8 5.8 6.1 4.6 | | |
| Women, 16 years and over | 3,000 1,048 531 248 283 517 1,940 1,750 207 | 3,452 1,162 571 193 366 591 2,300 2,092 214 | 3,610 1,132 575 212 364 557 2,467 2,254 239 | 5.3 10.1 14.0 16.8 12.3 7.9 4.2 4.4 3.1 | 5.7 11.0 15.6 17.8 14.2 8.6 4.8 4.9 2.7 | 5.9 11.1 15.6 17.9 14.2 8.7 4.8 5.1 | 6.1 11.6 18.1 20.7 16.7 8.1 4.9 5.2 2.9 | 6.1 11.7 16.4 14.4 17.1 9.1 4.9 5.2 3.3 | 6.4 11.4 16.6 16.3 16.8 8.6 5.3 5.6 3.6 | | |

¹ Unemployment as a percent of the civilian labor force.

Table A-10. Employment status of male Vietnam-era veterans and nonveterans by age, not seasonally adjusted (Numbers in thousands)

| | | | | | | Civilian la | bor force | | | |
|---------------------------|--|--|--|--|--|--|-------------------------------------|--------------------------------------|--|--|
| | | lian | | | | | Unemployed | | | |
| Veteran status and age | | noninstitutional population To | | rtal Empli | | Employed | | Number | | ent of force |
| | Mar. 1990 | Mar. 1991 | Mar. 1990 | Mar. 1991 | Mar. 1990 | Mar. 1991 | Mar. 1990 | Mar. 1991 | Mar. 1990 | Mar. 1991 |
| VIETNAM-ERA VETERANS | | <u> </u> | | <u> </u> | | | | | | |
| Total, 35 years and over | 7,590 6,519 1,499 3,329 1,691 1,071 | 7,739 6,477 1,236 3,149 2,092 1,262 | 6,948 6,183 1,416 3,193 1,573 766 | 7,043 6,132 1,178 2,974 1,980 911 | 6,700 5,951 1,360 3,078 1,513 749 | 6,668 5,784 1,076 2,807 1,900 884 | 249 231 56 116 60 17 | 376 348 100 168 80 28 | 3.6 3.7 4.0 3.6 3.9 2.3 | 5.3 5.7 8.5 5.6 4.1 3.0 |
| NONVETERANS | | | | | | | | | | |
| Total, 35 to 49 years | 16,927 7,753 4,951 4,223 | 18,003 8,224 5,603 4,175 | 15,840 7,386 4,574 3,879 | 16,914 7,798 5,250 3,866 | 15,180 7,076 4,391 3,713 | 15,924 7,324 4,948 3,653 | 660 311 183 166 | 989 474 303 213 | 4.2 4.2 4.0 4.3 | 5.8 6.1 5.8 5.5 |

NOTE: Male Vietnam-era veterans are men who served in the Armed Forces between August 5, 1964 and May 7, 1975. Nonveterans are men who have never served in the Armed Forces; published data are limited to those 35 to 49

years of age, the group that most closely corresponds to the bulk of the Vietnam-era veteran population.

Table A-11. Employment status of the civilian population for eleven large States

(Numbers in thousands)

| | Not se | sonally a | ijusted¹ | | <u> </u> | Seasonali | y adjusted | 2 | |
|---|--------|-----------|----------|--------|----------|-----------|------------|--------|--------|
| State and employment status | Mar. | Feb. | Mar. | Mar. | Nov. | Dec. | Jan. | Feb. | Mar. |
| | 1990 | 1991 | 1991 | 1990 | 1990 | 1990 | 1991 | 1991 | 1991 |
| California | | | | | | | | | |
| Civilian noninstitutional population | 21,794 | 22,242 | 22,281 | 21,794 | 22,122 | 22,166 | 22,202 | 22,242 | 22,281 |
| | 14,545 | 14,722 | 14,571 | 14,636 | 14,823 | 14,675 | 14,690 | 14,855 | 14,666 |
| | 13,779 | 13,579 | 13,444 | 13,874 | 13,666 | 13,672 | 13,658 | 13,763 | 13,542 |
| | 766 | 1,143 | 1,127 | 762 | 957 | 1,003 | 1,032 | 1,092 | 1,124 |
| | 5,3 | 7.8 | 7.7 | 5.2 | 6.5 | 6.8 | 7.0 | 7.4 | 7.7 |
| Florida | | | | | | | | | |
| Civilian noninstitutional population | 10,052 | 10,267 | 10,285 | 10,052 | 10,209 | 10,230 | 10,248 | 10,267 | 10,285 |
| | 6,345 | 6,311 | 6,410 | 6,355 | 6,468 | 6,434 | 6,433 | 6,376 | 6,421 |
| | 6,029 | 5,866 | 5,966 | 6,005 | 6,065 | 6,078 | 6,039 | 5,923 | 5,940 |
| | 316 | 444 | 444 | 350 | 403 | 356 | 394 | 453 | 481 |
| | 5.0 | 7.0 | 6.9 | 5.5 | 6.2 | 5.5 | 6.1 | 7.1 | 7.5 |
| illinois | | | | , | | | | | |
| Civilian noninstitutional population | 8,859 | 6,900 | 8,903 | 8,859 | 8,890 | 8,894 | 8,897 | 8,900 | 8,903 |
| | 5,948 | 6,038 | 6,041 | 6,003 | 6,044 | 6,069 | 6,050 | 6,086 | 6,093 |
| | 5,595 | 5,653 | 5,613 | 5,662 | 5,683 | 5,707 | 5,641 | 5,729 | 5,676 |
| | 354 | 385 | 428 | 341 | 361 | 362 | 409 | 357 | 417 |
| | 5.9 | 6.4 | 7.1 | 5.7 | 6.0 | 6.0 | 6.8 | 5.9 | 6.8 |
| Massachusetts | | | | ! | | | | | |
| Civilian noninstitutional population | 4,618 | 4,622 | 4,822 | 4,618 | 4,621 | 4,622 | 4,622 | 4,622 | 4,622 |
| | 3,166 | 3,103 | 3,136 | 3,176 | 3,146 | 3,152 | 3,114 | 3,114 | 3,145 |
| | 2,978 | 2,796 | 2,814 | 3,006 | 2,926 | 2,921 | 2,846 | 2,825 | 2,841 |
| | 188 | 307 | 322 | 170 | 220 | 231 | 268 | 289 | 304 |
| | 5.9 | 9.9 | 10.3 | 5.4 | 7.0 | 7.3 | 8.6 | 9.3 | 9.7 |
| Michigan | | | | İ | | | | | |
| Civilian noninstitutional population Civilian labor force Employed Unemployed Unemployment rate | 6,994 | 7,010 | 7,011 | 6,994 | 7,006 | 7,009 | 7,009 | 7,010 | 7,011 |
| | 4,489 | 4,539 | 4,621 | 4,573 | 4,516 | 4,547 | 4,553 | 4,582 | 4,710 |
| | 4,148 | 4,074 | 4,113 | 4,239 | 4,174 | 4,214 | 4,225 | 4,132 | 4,207 |
| | 340 | 485 | 508 | 334 | 342 | 333 | 328 | 450 | 503 |
| | 7.8 | 10.2 | 11.0 | 7.3 | 7.6 | 7.3 | 7.2 | 9.8 | 10 7 |
| New Jersey | | | | | | | | | |
| Civilian noninstitutional population Civilian labor force Employed Unemployed Unemployment rate | 6,028 | 6,026 | 6,026 | 6,028 | 6,027 | 6,028 | 6,027 | 6,026 | 6,02- |
| | 4,048 | 3,962 | 4,004 | 4,031 | 4,069 | 4,050 | 4,015 | 3,947 | 3,987 |
| | 3,849 | 3,694 | 3,724 | 3,843 | 3,847 | 3,818 | 3,757 | 3,698 | 3,717 |
| | 199 | 268 | 280 | 188 | 222 | 232 | 258 | 249 | 270 |
| | 4.9 | 6.8 | 7.0 | 4.7 | 5.5 | 5.7 | 6.4 | 6.3 | 6.8 |
| New York | | | i | | | | | | |
| Civilian noninstitutional population | 13,799 | 13,801 | 13,800 | 13,799 | 13,801 | 13,803 | 13,801 | 13,801 | 13,800 |
| | 8,599 | 8,562 | 8,552 | 8,686 | 8,565 | 8,558 | 8,519 | 8,607 | 8,645 |
| | 8,141 | 7,996 | 7,941 | 8,248 | 8,104 | 8,088 | 7,969 | 8,077 | 8,054 |
| | 458 | 567 | 611 | 438 | 481 | 470 | 550 | 530 | 591 |
| | 5.3 | 6.6 | 7.1 | 5.0 | 5.4 | 5.5 | 6.5 | 6.2 | 6.8 |

See footnotes at end of table.

Table A-11. Employment status of the civilian population for eleven large States -- Continued

(Numbers in thousands)

| | Not se | sonally ac | ijusted¹ | | • | Seasonally | edjusted | 2 | |
|--|--------|------------|----------|--------|--------|------------|----------|--------|--------|
| State and employment status | Mar. | Feb. | Mar. | Mar. | Nov. | Dec. | Jan. | Feb. | Mar. |
| | 1990 | 1991 | 1991 | 1990 | 1990 | 1990 | 1991 | 1991 | 1991 |
| North Carolina | | | | | | | | | |
| ivilian noninstitutional population | 4,980 | 5,038 | 5,043 | 4,980 | 5,022 | 5,028 | 5,033 | 5,038 | 5,043 |
| | 3,365 | 3,410 | 3,365 | 3,403 | 3,379 | 3,420 | 3,376 | 3,436 | 3,402 |
| | 3,245 | 3,214 | 3,174 | 3,281 | 3,210 | 3,242 | 3,209 | 3,253 | 3,210 |
| | 121 | 195 | 191 | 122 | 169 | 178 | 167 | 183 | 192 |
| | 3.6 | 5.7 | 5.7 | 3.6 | 5.0 | 5.2 | 4.9 | 5.3 | 5.0 |
| Ohio | | | | | | | | | |
| Civilian noninstitutional population Civilian labor force Employed Unemployed Unemployed Unemployment rate | 8,276 | 8,301 | 8,302 | 8,276 | 8,295 | 8,298 | 8,299 | 8,301 | 8,30: |
| | 5,353 | 5,341 | 5,417 | 5,408 | 5,452 | 5,488 | 5,383 | 5,384 | 5,47: |
| | 5,035 | 4,932 | 5,003 | 5,107 | 5,156 | 5,179 | 5,065 | 5,007 | 5,07: |
| | 318 | 409 | 414 | 301 | 296 | 309 | 318 | 377 | 39: |
| | 5.9 | 7,7 | 7.6 | 5.6 | 5.4 | 5.6 | 5.9 | 7.0 | 7.: |
| Pennsylvania | | | | į I | | | | | |
| Civilian noninstitutional population Civilian labor force Employed Unemployed Unemployed Unemployment rate | 9,380 | 9,404 | 9,405 | 9,380 | 9,398 | 9,402 | 9,402 | 9,404 | 9,40: |
| | 5,915 | 5,876 | 5,797 | 5,949 | 5,917 | 5,922 | 5,853 | 5,925 | 5,82: |
| | 5,599 | 5,432 | 5,359 | 5,640 | 5,574 | 5,585 | 5,482 | 5,526 | 5,38: |
| | 316 | 443 | 438 | 309 | 343 | 337 | 371 | 399 | 43: |
| | 5.3 | 7.5 | 7.6 | 5.2 | 5.8 | 5.7 | 6.3 | 6.7 | 7.4 |
| Texas | | | | | | | | | |
| ivilian noninstitutional population | 12,323 | 12,471 | 12,483 | 12,323 | 12,432 | 12,447 | 12,458 | 12,471 | 12,48: |
| | 8,346 | 8,444 | 8,528 | 8,440 | 8,467 | 8,540 | 8,511 | 8,541 | 8,62: |
| | 7,874 | 7,921 | 7,978 | 7,948 | 7,898 | 7,945 | 7,964 | 8,071 | 8,05: |
| | 473 | 523 | 550 | 492 | 569 | 595 | 547 | 470 | 57: |
| | 5.7 | 6.2 | 6.4 | 5.8 | 6.7 | 7.0 | 6,4 | 5.5 | 6. |

These are the official Bureau of Labor Statistics' estimates used in the administration of Federal fund allocation programs.
The population figures are not adjusted for seasonal variation; therefore,

identical numbers appear in the unadjusted and the seasonally adjusted columns.

Table A-12. Persons not in the labor force by reason, sex, and race, quarterly averages (In thousands)

| Reason, sex, and race | | sonally sted | | Seas | sonally adju | sted | |
|---|------------------|------------------|------------------|------------------|------------------|------------------|----------------|
| 11043511, 352, 4110 1400 | 1990 | 1991 | | 19 | 90 | | 1991 |
| | ı | - | - 1 | 11 | 111 | īV | 1 |
| TOTAL | | | į | | | | |
| Total not in labor force | 63,903 | 65,079 | 62,764 | 62,985 | 63,471 | 63,772 | 64,099 |
| Do not want a job now | 58,331 | 59,266 | 57,332 | 57,449 | 58,248 | 58,188 | 58,404 |
| Current activity: Going to school | 8,050 | 8,261 | 6,397 | 6,606 | 6,927 | 6,707 | 6,614 |
| III, disabled | 4,629 | 4,881 | 4,692 | 4,994 | 5,099 | 5,115 | 4,96 |
| Keeping house | 23,994 18,094 | 23,212 18,954 | 23,897 18,228 | 23,422 18,349 | 23,619 18,542 | 23,562 18,598 | 23,11 19,11 |
| Other activity | 3,564 | 3,959 | 4,118 | 4,079 | 4,061 | 4,206 | 4,60 |
| • | | 1 | | | | | |
| Want a job now | 5,573 | 5,813 | 5,482 | 5,571 | 5,356 | 5,530 | 5,72 |
| Reason not looking: School attendance | 1,584 | 1,597 | 1,412 918 | 1,429 | 1,410 | 1,393 | 1,43 |
| III health, disability Home responsibilities | 885 1,146 | 985 1,164 | 1,181 | 915 1,263 | 876 1,229 | 947 1,150 | 1,02 1,20 |
| Think cannot get a job | 825 | 1,039 | 784 | 879 | 831 | 941 | 99 |
| Job-market factors | 541 | 698 | 508 | 539 | 519 | 588 | 65 |
| Personal factors | 284 | 342 | 276 | 340 | 312 | 353 | 34 |
| Other reasons ¹ | 1,132 | 1,028 | 1,188 | 1,084 | 1,010 | 1,100 | 1,06 |
| Men | | 1 | ; | | | | |
| Total, not in labor force | 21,886 | 22,469 | 21,182 | 21,336 | 21,597 | 21,505 | 21,90 |
| Do not want a job now | 19,845 | 20,309 | 19,206 | 19,349 | 19,674 | 19,567 | 19,67 |
| Want a job now | 2,041 | 2,160 | 2,018 | 2,011 | 1,951 | 1,927 | 2,1 |
| Reason not looking: School attendance | 807 | 827 | 742 | 689 | 713 | 629 | 76 |
| III health, disability | 409 355 | 494 428 | 454 333 | 487 | 436 395 | 453 | 55 |
| Other reasons ¹ | 471 | 410 | 489 | 362 474 | 407 | 383 462 | 40 |
| Women | | | | | | | |
| Total, not in labor force | 42,017 | 42,610 | 41,583 | 41,650 | 41,875 | 42,267 | 42,19 |
| Do not want a job now | 38,485 | 38,957 | 38,127 | 38,100 | 38,574 | 38,621 | 38,73 |
| Want a job now | 0.500 | 3,654 | 3,463 | 3,560 | 2406 | 0.000 | ٠ |
| Reason not looking: School attendance | 3,532 777 | 769 | 670 | 740 | 3,405 698 | 3,603 763 | 3,57 |
| Ill health, disability | 477 | 491 | 464 | 428 | 441 | 494 | 47 |
| Home responsibilities | 1,146 | 1,164 | 1,181 | 1,263 | 1,229 | 1,150 | 1,20 |
| Think cannot get a job | 471 | 611 | 450 | 518 | 435 | 558 | 69 |
| Other reasons | 662 | 618 | 698 | 610 | 603 | 638 | 64 |
| White | | | | 1 | | | |
| otal, not in labor force | 53,903 | 54,585 | 52,959 | 53,103 | 53,302 | 53,549 | 53,80 |
| Do not want a job now | 49,845 | 50,335 | 49,041 | 49,082 | 49,362 | 49,636 | 49,54 |
| Want a job now | 4,039 | 4,247 | 4,020 | 3,931 | 3,909 | 3,905 | 4,10 |
| Reason not looking: School attendance | 1,062 | 1,126 | 990 | 953 | 983 | 874 | 1,04 |
| lii health, disability | 677 821 | 753 867 | 669 861 | 648 | 664 | 748 | 73 |
| Home responsibilities | 593 | 698 | 553 | 916 607 | 904 589 | 828 612 | 91 |
| Other reasons ¹ | 886 | 803 | 946 | 807 | 769 | 843 | 65 84 |
| Black | | | į | | | | |
| otal, not in labor force | 7,842 | 8,138 | 7,680 | פכיל ל | 7011 | 7 000 | 7.00 |
| 1 | | | | 7,728 | 7,911 | 7,906 | 7,96 |
| Do not want a job now | 6,513 | 6,821 | 6,394 | 6,404 | 6,705 | 6,469 | 6,69 |
| Want a job now | 1,328 | 1,317 | 1,273 | 1,350 | 1,239 | 1,408 | 1,26 |
| Reason not looking: School attendance | 432 192 | 385 201 | 355 227 | 405 231 | 340 | 440 183 | 31 |
| Home responsibilities | 292 | 276 | 289 | 231 274 | 181 310 | 303 | 23 27 |
| Think cannot get a job | 198 | 270 | 200 | 207 | 203 | 265 | 26 |
| Other reasons1 | | | | | | | |

 $^{^{\}rm 1}$ Includes small number of men not looking for work because of "home responsibilities."

NOTE: Detail may not add to not-in-labor force totals because of the weighting procedures.

Table B-1. Employees on nonfarm payrolls by industry (In thousands)

| | Not | Seasona | lly adju | sted | | S | easonally | y adjust | ed | |
|--|--|--|---|---|---|--|--|--|--|--|
| Industry | Mar. 1990 | Jan. 1991 | Feb. 1991 <u>p</u> / | Mar. 1991 <u>p</u> / | Mar. 1990 | Nov. 1990 | Dec. 1990 | Jan. 1991 | Feb. 1991 <u>e</u> / | Mar. 1991 <u>e</u> / |
| Total | 109,343 | 108,346 | 108,303 | 108,610 | 110,122 | 110,165 | 110,004 | 109,813 | 109,522 | 109,316 |
| Total private | 90,807 | 90,048 | 89,655 | 89,869 | 91,963 | 91,840 | 91,701 | 91,501 | 91,175 | 90,960 |
| Goods-producing industries | 24.730 | 23,675 | 23,453 | 23,418 | 25,259 | 24,511 | 24,416 | 24,193 | 24,063 | 23,897 |
| Mining Oil and gas extraction | 715 395.8 | 726 412.8 | 722 410.8 | 720 407.8 | 729 403 | 738 414 | 740 414 | | 737 416 | 735 415 |
| ConstructionGeneral building contractors | 4,906 1,268.0 | 4,468 1,154.5 | 4,389 1,126.3 | 4,424 1,123.5 | 5,313 1,351 | 5,029 1,254 | 4,983 1,243 | 4,841 1,222 | 4,860 1,215 | 4,788 1,198 |
| Manufacturing Production workers | 19,109 12,968 | 18,481 12,446 | | 18,274 12,279 | 19,217 13,061 | 18,744 12,671 | 18,693 12,626 | 18,615 12,565 | 18,466 12,433 | |
| Durable goodsProduction workers | 11,222 7,449 | 10,710 7,048 | | 10,547 6,918 | 11,261 7,479 | 10,865 7,171 | 10,831 7,146 | | 10,645 6,990 | |
| lumber and wood products | 518.3 551.7 754.6 269.7 1,414.7 12,123.6 1,711.7 | 511.1 736.6 266.8 1,368.5 2,055.1 1,638.1 | 482.0 505.8 721.2 258.4 1,344.1 2,043.6 1,625.8 1,847.8 727.2 | 721.6 256.2 1,338.4 12,031.0 1,612.9 | 751 518 565 754 270 1,418 2,119 1,718 2,022 825 1,008 | 271 1,389 | 269 1,382 2,058 1,644 1,904 | 267 1,378 2,055 1,638 1,886 | 526 722 259 1,349 | 518 721 257 1,341 2,027 1,619 1,840 730 |
| Nondurable goods Production workers | 7,887 5,519 | | 7,750 5,380 | 7,727 5,361 | 7,956 5,582 | 7,879 5,500 | 7,862 5,480 | 7,840 5,461 | | 7,793 5,419 |
| Food and kindred products | 45.5 707.1 1,038.0 694.1 1,579.7 1,080.9 | 48.8 674.0 988.5 690.6 1,564.8 1,080.1 | 47.3 666.4 994.7 689.5 1,557.5 1,081.8 | 44.1 666.0 995.4 687.6 1,552.7 1,081.7 | 1,648 709 1,037 698 1,578 1,578 1,083 1,59 867 | 1,647 687 1,008 696 1,572 1,087 161 855 | 680 1,000 694 1,570 1,088 | 1,565 1,087 1,087 | 693 1,558 1,086 | 45 667 994 691 1,551 |
| Service-producing industries | 84,613 | 84,671 | 84,850 | 85,192 | 84,863 | 85,654 | 85,588 | 85,620 | 85,459 | 85,419 |
| Transportation and public utilities Transportation | 3,544 | 5,815 3,608 2,207 | 5,778 3,573 2,205 | 5,787 3,583 2,204 | 5,808 3,589 2,219 | 5,866 3,653 2,213 | 5,882 3,668 2,214 | 5,883 3,663 2,220 | 5,849 3,631 2,218 | 5,844 3,627 2,217 |
| Wholesale trade | 6,326 3,765 2,561 | 6.245 3,691 2,554 | 6,220 3,674 2,546 | 6,220 3,668 2,552 | 6,361 3,775 2,586 | 6,343 3,742 2,601 | 6,331 3,735 2,596 | 6,292 3,710 2,582 | 6,272 3,692 2,580 | 6,253 3,675 2,578 |
| Retail trade | 19,361 2,404.3 3,234.2 2,097.9 6,414.5 | 19,406 2,463.2 3,302.0 2,080.8 6,337.0 | 19,101 2,311.0 3,274.2 2,064.6 6,362.0 | 19,131 2,283.2 3,271.3 2,063.0 6,456.1 | 19,764 2,495 3,272 2,120 6,563 | | 19,670 2,402 3,313 2,121 6,627 | 19,682 2,396 3,312 2,106 6,629 | 19,571 2,382 3,304 2,094 6,613 | 2,368 3,308 2,084 |
| Finance, insurance, and real estate Finance Insurance Real estate | 6,774 3,326 2,133 1,315 | 6,772 3,325 2,158 1,289 | 6,759 3,319 2,158 1,282 | 6,775 3,322 2,161 1,292 | 6,821 3,333 2,135 1,353 | 2,151 1,341 | 6,829 3,336 2,152 1,341 | 3,335 2,160 1,334 | 2,160 1,330 | 3,329 2,163 |
| Services Business Services | 27,866 4,959.9 7,930.3 | 28,135 4,927.8 8,412.6 | 28,344 4,897.4 8,453.8 | 28,538 4,909.6 8,500.5 | 27,950 5,021 7,936 | 28,548 5,046 8,335 | 28,573 5,018 8,395 | 5,013 | 4,982 | 4,969 |
| Government Federal State | 18,536 3,082 | 18,298 | 18,648 2,932 4,420 | 18,741 | 18,159 3,089 4,249 10,821 | 18,325 2,961 4,323 11,041 | 18,303 2,943 4,325 11,035 | 4.333 | 2,947 4,325 | 2,949 4,326 |

g/ = preliminary.

ESTABLISHMENT DATA ESTABLISHMENT DATA

Table 8-2. Average weekly hours of production or nonsupervisory workers1/ on private nonfarm payrolls by industry

| | Not | seasona | lly adju | sted | | S | easonall: | y adjust | ed | |
|--|--|--|--|--|--|---|--|--|---|--|
| Industry | Mar. 1990 | Jan. 1991 | Feb. 1991g/ | Mar. 1991g/ | Mar. 1990 | Nov. 1990 | Dec. 1990 | Jan. 1991 | Feb. 1991g/ | Mar. 1991 <u>p</u> / |
| Total private | 34.3 | 33.8 | 33.9 | 34.0 | 34.6 | 34.4 | 34.6 | 34.1 | 34.3 | 34.2 |
| Mining | 43.0 | 44.4 | 44.4 | 44.0 | 43.5 | 44.8 | 44.7 | 44.4 | 44.9 | 44.5 |
| Construction | 37.9 | 36.1 | 37.0 | 37.0 | (2) | (2) | (2) | (2) | (2) | (2) |
| ManufacturingOvertime hours | 40.7 3.5 | 40.2 3.2 | 39.9 3.0 | 40.1 3.1 | 40.8 3.7 | 40.5 3.5 | 40.7 3.6 | 40.4 3.4 | 40.3 3.3 | 40.1 3.2 |
| Durable goods | 41.4 3.7 | 40.7 3.2 | 40.4 3.0 | 40.5 3.1 | 41.4 3.8 | 40.9 3.5 | 41.2 3.6 | 40.8 3.3 | 40.7 3.2 | 40.4 3.2 |
| Lumber and wood products. Furniture and fixtures. Stone. clay, and glass products. Primary metal industries. Blast furnaces and basic steel products. Industrial machinery and equipment. Electronic and other electrical equipment. Transportation equipment. Instruments and related products. Miscellaneous manufacturing. Nondurable goods. Overtime hours. Food and kindred products. Textile mill products. Apparel and other textile products. Paper and allied products. Printing and publishing. Chemicals and allied products. Petroleum and coal products. Rubber and misc. plastics products. | 39.05 42.79 42.95 42.10 42.37 42.39 42.39 43.83 39.84 42.83 39.83 42.93 38.82 44.33 | 38.9 38.2 42.1 42.7 41.7 41.7 41.8 38.8 39.6 39.6 39.5 39.2 42.5 42.5 42.6 43.2 42.5 43.2 42.5 43.2 43.2 43.2 43.2 43.2 43.2 43.2 43.2 | 38.5 37.0 40.7 41.3 40.4 40.8 40.8 40.8 39.0 39.1 39.7 39.7 39.7 39.7 40.8 | 38.8 37.7 40.9 40.2 40.6 40.9 40.9 40.9 40.9 40.9 41.6 39.1 39.5 40.1 39.1 39.1 39.1 39.1 39.1 39.1 39.1 40.3 40.9 | 40.420 39.20 42.70 43.50 42.03 42.03 40.03 4 | 39.55 38.58 42.69 43.84 41.87 41.13 40.13 39.6 39.96 40.8 39.33 42.6 42.9 | 39.9 38.8 42.3 41.1 42.3 41.1 41.1 41.3 40.5 40.0 40.3 40.0 40.3 | 39.4 38.5 41.0 42.6 41.6 41.5 41.5 39.0 39.8 40.7 41.5 39.8 40.7 41.5 39.0 39.8 40.7 41.5 41.5 41.5 41.5 41.5 41.5 41.5 41.5 | 39.3 37.5 41.8 41.5 41.5 40.7 41.5 40.8 41.0 39.3 39.8 39.8 39.8 39.8 40.6 (2) 36.5 42.9 42.9 42.9 42.9 | 39.0 37.9 41.2 40.8 40.8 41.5 40.2 40.2 40.2 40.2 39.1 39.8 3.3 40.7 (27) 39.3 37.5 43.0 43.0 43.0 43.0 44.0 46.0 4 |
| Leather and leather products | 37.3 38.7 | 36.7 38.2 | 36.7 | 36.4 38.3 | 37.7 39.0 | 36.8 38.7 | 37.4 38.9 | 36.9 38.7 | 37.1 | 36.8 |
| Wholesale trade | 37.9 | 37.7 | 37.7 | 37.8 | 38.1 | 38.0 | 38.3 | 37.9 | 37.9 | 38.0 |
| Retail trade | 28.5 | 27.7 | 28.0 | 28.1 | 29.0 | 28.7 | 28.8 | 28.4 | 28.6 | 28.6 |
| Finance, insurance, and real estate | 35.6 | 35.7 | 35.8 | 35.8 | (2) | (2) | (2) | (2) | (2) | (2) |
| Services | 32.4 | 32.1 | 32.4 | 32.3 | 32.5 | 32.5 | 32.8 | 32.2 | 32.6 | 32.4 |

^{1/} Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services. These groups account for approximately four-fifths of the total employees on private nonfarm payrolls.

^{2/} These series are not published seasonally adjusted since the seasonal component is small relative to the trend-cycle and/or irregular components and consequently cannot be separated with sufficient precision.
p = preliminary.

ESTABLISHMENT DATA ESTABLISHMENT DATA

Table B-3. Average hourly and weekly earnings of production or nonsupervisory workers1/ on private nonform payrolls by industry

| | Ave | rage hou | rly earn | ings | Average weekly earnings | | | | | |
|--|--|---|---|---|--|--|---|---|--|--|
| Industry | Mar. 1990 | Jan. 1991 | Feb. 1991 <u>e</u> / | Mar. 1991g/ | Mar. 1990 | Jan. 1991 | Feb. 1991 <u>p</u> / | Mar. 1991g/ | | |
| Total private | \$9.93 9.93 | \$10.24 10.19 | \$10.24 10.20 | \$10.26 10.25 | | | \$347.14 349.86 | | | |
| Mining | 13.57 | 14.16 | 14.06 | 14.12 | 583.51 | 628.70 | 624.26 | 621.28 | | |
| Construction | 13.63 | 13.97 | 13.86 | 13.85 | 516.58 | 504.32 | 512.82 | 512.45 | | |
| Manufacturing | 10.75 | 11.06 | 11.03 | 11.08 | 437.53 | 444.61 | 440.10 | 444.31 | | |
| Durable goods. Lumber and wood products. Furniture and fixtures. Stone, clay, and glass products. Primary metal industries. Blast furnaces and basic steel products. Fabricated metal products. Industrial machinery and equipment. Electronic and other electrical equipment. Motor vehicles and equipment. Instruments and related products. Miscellaneous manufacturing. Nondurable goods. Food and kindred products. Tobacco products. Totatile mill products. Apparel and other textile products. Printing and publishing. Chemicals and allied products. Petroleum and coal products. Rubber and misc. plastics products. Rubber and misc. plastics products. | 8.43 11.03 12.71 14.56 10.75 | 11.59 9.12 8.62 11.27 13.15.06 11.01 12.05 10.60 14.41 14.88 11.65 8.78 10.35 9.80 16.37 12.05 10.35 12.13 13.85 12.51 13.85 10.35 | 11.55 9.11 8.67 11.23 13.01 14.96 11.01 12.04 11.69 14.32 14.69 11.68 10.33 9.78 16.39 11.37 11.37 13.82 14.89 10.01 | 11.60 9.14 8.70 11.25 11.06 11.04 12.12 10.60 14.43 11.73 18.00 18.05 11.38 11.38 11.38 11.38 11.38 11.38 11.38 11.38 11.38 11.38 11.38 11.38 11.38 | 465.75 363.81 328.775 624.62 446.13 446.13 4416.97 593.05 622.99 461.03 338.05 338.35 338.35 338.35 338.35 338.35 338.35 | 354.77 329.28 451.93 553.62 643.06 448.11 502.49 596.57 613.50 475.32 340.66 475.32 340.66 475.32 340.66 475.32 340.66 475.32 340.66 | 350.74 320.79 457.06 538.61 538.61 444.80 498.46 427.18 584.26 584.26 339.30 307.00 318.27 626.10 3140.31 532.50 407.28 584.28 | 354.63 327.99 460.13 539.794 444.91 454.19 426.12 590.19 348.93 343.30 410.01 375.78 410.01 375.78 410.01 375.78 417.62 417.62 | | |
| Transportation and public utilities | 12.83 | 13.17 | 13.14 | 13.14 | 496.52 | 503.09 | 503.26 | 503.26 | | |
| Wholesale trade | 10.66 | 11.05 | 11.08 | 11.08 | 404.01 | 416.59 | 417.72 | 418.82 | | |
| Retail trade | 6.74 | 6.92 | 6.91 | 6.94 | 192.09 | 191.68 | 193.48 | 195.01 | | |
| Finance, insurance, and real estate | 9.84 | 10.26 | 10.30 | 10.33 | 350.30 | 366.28 | 368.74 | 369.81 | | |
| Services | 9.76 | 10.15 | 10.18 | 10.20 | 316.22 | 325.82 | 329.83 | 329.46 | | |

^{1/} See footnote 1, table B-2.

p = preliminary.

Table B-4. Average hourly earnings of production or nonsupervisory workers]/ on private nonfarm payrolls by industry, seasonally adjusted

| Industry | Mar. 1990 | Nov. 1990 | Dec. 1990 | Jan. 1991 | Feb. 1991 <u>e</u> / | Mar. 1991 <u>e</u> / | Percent change from: Feb. 1991- Mar. 1991 |
|------------------------------------|--------------|---|--------------|---|--|--|--|
| Total private: Current dollars | 10.67 | \$10.14 7.44 13.84 13.79 10.97 10.50 13.02 10.93 10.93 10.12 9.99 | 13.77 | 14.03 13.93 11.04 10.60 13.16 | 7.43 13.92 13.90 11.02 10.60 13.10 6.88 10.19 | N.A. 14.06 13.88 11.06 10.64 13.18 11.09 6.93 | .4 .4 .6 |

^{1/} See footnote 1, table B-2.
2/ The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate this series.
3/ Change was 0.0 percent from January 1991 to February 1991, the latest month available.

^{4/} Derived by assuming that creeting hours are paid at the rate of time and one half.

N.A. = not available.

c = corrected.

ESTABLISHMENT DATA ESTABLISHMENT DATA

Table B-5. Indexes of aggregate weekly hours of production or nonsupervisory workers1/ on private nonfarm payrolls by industry

(1982=100)

| | Not | seaso | nally ad | justed | | S | easona] | lly ad | justed | |
|---|---|--|---|---|--|--|---|--|--|--|
| Industry | Mar. 1990 | Jan. 1991 | Feb. 1991 <u>p</u> / | Mar. 1991g/ | Mar. 1990 | Nov. 1990 | | | Feb. 1991 <u>p</u> / | Mar. 1991g/ |
| Total private | 121.8 | 118.5 | 118.4 | 118.9 | 124.4 | 123.4 | 124.0 | 121.8 | 122.1 | 121.3 |
| Goods-producing industries | 108.0 | 100.5 | 99.2 | 99.3 | 111.5 | 107.0 | 107.0 | 104.1 | 104.1 | 102.3 |
| Mining | 62.6 | 65.7 | 65.3 | 64.4 | 64.9 | 67.9 | 68.1 | 67.1 | 67.9 | 66.9 |
| Construction | 129.3 | 109.4 | 109.8 | 111.0 | 144.6 | 135.4 | 135.0 | 124.1 | 129.4 | 123.7 |
| Manufacturing | 106.5 | 101.0 | 99.3 | 99.2 | 107.5 | 103.5 | 103.5 | 102.3 | 101.0 | 100.1 |
| Durable goods. Lumber and wood products. Furniture and fixtures. Stone, clay, and glass products. Primary metal industries. Blast furnaces and basic steel products. Industrial machinery and equipment. Electronic and other electrical equipment. Motor vehicles and equipment. Instruments and related products. Miscellaneous manufacturing. Nondurable goods. Food and kindred products. Textile mill products. Apparel and other textile products. Paper and allied products. Printing and publishing. Chemicals and allied products. Petroleum and coal products. Rubber and misc. plastics products. Rubber and leather products. | 128.3 125.8 197.8 79.8 107.3 99.4 110.1 130.1 130.1 104.2 106.0 101.9 64.7 108.7 128.9 104.3 125.3 125.3 | 115.5 115.5 95.3 88.8 178.2 101.3 103.1 109.6 110.3 110.3 110.3 1104.9 72.0 104.9 124.2 101.9 124.2 101.9 | 112.0 109.7 95.3 85.0 98.4 98.4 101.3 101.4 106.3 106.3 106.3 106.3 106.3 107.4 102.9 106.7 91.8 88.4 107.4 1123.8 | 112.7 111.3 196.1 196.1 197.7 192.8 100.8 1006.9 106.9 84.0 107.8 102.1 103.1 103.1 103.3 | 79.3 107.7 98.8 110.2 121.1 128.3 188.4 104.6 107.8 1103.5 68.1 101.2 122.7 110.4 1128.4 1104.3 89.2 | 122.9 118.0 106.2 90.9 81.6 103.6 95.4 1104.9 110.9 1109.3 84.3 102.1 106.0 109.1 109.1 109.2 89.7 110.2 126.2 126.2 126.2 | 123.3 117.7 106.2 89.5 80.2 1103.8 95.5 104.6 1112.0 112.0 114.8 84.7 1105.8 1109.9 95.3 89.8 110.3 110.3 110.3 89.8 | 120.1 1116.5 101.4 88.8 78.0 1102.5 194.1 1102.2 1114.0 1104.9 1109.5 68.3 109.4 1125.4 1125.4 1102.6 1125.1 | 117.7 111.19 85.6 73.4 99.5 102.4 106.7 108.1 108.1 109.9 109.9 109.9 109.9 109.0 123.9 102.4 87.4 | 97.3 1116.4 112.0 99.9 84.6 71.4 98.0 92.2 100.7 105.7 105.7 105.7 106.0 98.2 109.7 |
| Service-producing industries | 128.0 | 126.5 | 127.1 | 127.6 | 130.2 | 130.8 | 131.7 | 129.8 | 130.3 | 129.8 |
| Transportation and public utilities | i i | i i | | 112.2 | 115.3 | 115.4 | 116.4 | 115.8 | 114.8 | 114.6 |
| Wholesale trade | i | i i | | 115.2 | 119.4 | 118.4 | 119.1 | 117.2 | 116.7 | 116.8 |
| Retail trade | 120.0 | 116.7 | 116.0 | 116.6 | 124.9 | 123.3 | 123.3 | 121.5 | 121.6 | 121.2 |
| Finance, insurance, and real estate | i i | | · · | 120.9 | 122.3 | 122.0 | 123.6 | 121.7 | 121.9 | 122.5 |
| Services | 143.2 | 142.8 | 144.9 | 145.8 | 143.9 | 146.9 | 148.2 | 145.8 | 147.5 | 146.6 |

^{1/} See footnote 1, table B-2.

p = preliminary.

ESTABLISHMENT DATA ESTABLISHMENT DATA

Table B-6. Diffusion indexes of employment change, seasonally adjusted (Percent)

| Time span | Jan. | feb. | Mar. | Арг. | May | June | July | Aug. | Sept | Oct. | Nov. | Dec. |
|--|----------|--------------------------|------------------------|--------------|--------------|--------------|--------------|------------------------|----------------|--------------|------------------|----------------|
| | | | | Priva | te nonfa | rm payro | lls, 356 | industr | ies]/ | | | |
| Over 1-month span: 1989 1990 1991 | . 55.6 | 58.7 58.6 p/36.4 | 58.0 53.7 g/39.5 | 57.0 49.9 | 55.6 55.8 | 57.3 49.9 | 55.8 50.8 | 57.7 48.2 | 50.0 45.8 | 55.2 42.3 | 59.6 38.8 | 56.6 41.4 |
| Over 3-month span: 1989 1990 1991 | . 58.4 | 64.2 56.7 p/30.8 | 60.0 | 60.1 53.1 | 59.7 53.7 | 58.3 55.3 | 59.7 50.1 | 54.5 45.2 | 55.2 40.9 | 55.8 36.8 | 57.7 35.0 | 60.3 35.3 |
| Over 6-month span: 1989 1990 1991 | . 1 57.3 | 65.4 56.5 | 65.0 55.5 | 61.0 55.9 | 61.2 | 58.7 48.3 | 57.0 45.4 | 58.1 39.9 | 56.2 36.8 | 58.3 33.6 | 57.4 2/30.2 | 58.4 g/27.8 |
| Over 12-month span: 1989 1990 | 54.8 | 67.7 54.1 | 65.3 | 64.6 50.0 | 64.9 46.8 | 61.2 43.3 | 60.0 40.4 | 59.8 g/36.2 | 58.6 g/34.0 | 57.3 | 56.7 | 56.0 |
| | | | | Manu | facturin | g payrol | ls, 139 | industri | esl/ | | | |
| Over I-month span: 1989 1990 1991 | 42.4 | 48.6 45.7 p/30.2 | 50.4 45.3 p/30.6 | 47.1 46.8 | 45.3 45.7 | 45.7 40.3 | 45.0 48.2 | 45.7 40.6 | 34.2 38.1 | 48.6 36.3 | 43.5 25.2 | 48.2 34.2 |
| Over 3-month span: 1989 1990 1991 | . 1 40.3 | 54.7 . 37.1 p/18.7 | 45.3 44.2 | 43.9 41.4 | 43.2 40.6 | 42.8 44.2 | 41.7 39.9 | 33.1 33.8 | 36.3 29.1 | 34.9 21.2 | 41.7 | 39.2 20.1 |
| Over 6-month span: 1989 1990 | 37.1 | 49.6 35.6 | 49.3 36.3 | 43.5 43.2 | 42.1 38.1 | 37.1 31.7 | 36.7 28.4 | 34.9 19.8 | 34.2 21.9 | 35.3 17.3 | 33.1 p/15.8 | 36.0 g/12.2 |
| Over 12-month span: 1989 1990 | 31.3 | 55.0 31.3 | 49.3 30.6 | 45.3 27.0 | 43.9 21.2 | 39.9 18.0 | 37.1 18.3 | 35.6 <u>p</u> /14.4 | 33.8 p/11.5 | 32.4 | 30.9 | 31.7 |

^{1/} Based on seasonally adjusted data for 1-, 3-, and 6-month spans and unadjusted data for the 12-month span. Data are centered within the span. p = preliminary. NOTE: Figures are the percent of industries with

employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.