

## **United States** Department of Labor



#### Bureau of Labor Statistics

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THE EMPLOYMENT SITUATION: DECEMBER 1990

The nation's employment situation deteriorated further in December, as the civilian worker unemployment rate rose from 5.9 to 6.1 percent, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. Nonfarm payroll employment declined, though not as much as in the prior 2 months. Total civilian employment, which has also fallen substantially in recent months, was little changed in December.

#### Unemployment (Household Survey Data)

The number of unemployed persons rose by 260,000 to 7.6 million in December, and the civilian worker unemployment rate rose to 6.1 percent. Since June, the jobless count has risen by 1 million and the jobless rate has increased by eight-tenths of a percentage point, reaching its highest level since June 1987.

Jobless rates for most major worker groups continued their upward trend in December. Specifically, the rates rose to 5.6 percent for adult men, 5.3 percent for adult women, 5.3 percent for whites, and 9.3 percent for Hispanics. The rate for teenagers (16.6 percent) was little changed and that for blacks (12.2 percent) was unchanged over the month, but, as with the rates for the other groups, both have trended upward since mid-1990. (See tables A-2 and A-3.)

Persons reentering the labor force accounted for most of the increased unemployment in December. The number of unemployed who lost their last jobs was about unchanged but, at 3.8 million, was 600,000 higher than in June. The number of persons working part time for economic reasonssometimes referred to as the partially unemployed--edged up by 150,000 to 5.6 million in December and has risen by 560,000 since June. (See tables A-8 and A-4.)

This release incorporates annual revisions in seasonally adjusted unemployment and other labor force series derived from the household survey. Information on the revisions appears on page 5.

Table A. Major indicators of labor market activity, seasonally adjusted

	Quarte averag	•	Mon	thly data		! ! !					
Category	199	0			Nov  Dec.  chang						
	111	IV .	Oct.	Nov.	Dec.	!					
HOUSIRHOLD DATA		Tho	usands of	persons							
Labor force 1/	126,418;	126,525;	126,445;	126,338	126,791	453					
Total employment 1/.:				119,001							
Civilian labor force				124,723							
Civilian employment.:				117,386;							
Unemployment	6,976:	7,360:	7,142	7,337	7,600	263					
Not in labor force	63,471	63,772:	63,650	63,974	63,692	-282					
Discouraged workers.:	831 :	941:	N.A.	N.A.	N.A.	N.A.					
	Percent of labor force										
Unemployment rates:					<del></del> -	:					
All workers 1/	5.5	5.8;	5.6;	5.81	6.0	0.2					
All civilian workers:	5.6	5.9	5.7	5.9:	6.1	: .2					
Adult men:	5.0										
Adult women	4.91	5.1:	4.9	5.1;	5.3						
Teenagers	16.0										
White	4.8										
Black	11.6										
Hispanic origin;	8.1	8.7	8.2	8.6	9.3	.7					
ESTABLISHMENT DATA		т	housands	of jobs							
Nonfarm employment	110,655	p110,234	110,432	p110,173	p110,097	i p-76					
Goods-producing		p24,578		p24,506							
Service-producing;	85,639	p85,656	85,655	p85,667	p85,646	⊹ p-21					
		H	lours of w	ork							
Average weekly hours:		1				1					
Total private	34.6	-				p0.2					
Manufacturing	41.0	_									
Overtime	3.7	p3.6	3.6	p3.5	p3.7	7 p.2					
1/ Includes the re	sident Arr	ed Forces	3.	N.A	-not av	ailable					

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# Civilian Employment and the Labor Force (Household Survey Data)

Following declines in October and November, total civilian employment was little changed in December at 117.6 million. Since June, the number of employed persons has fallen by nearly 700,000 (some of which stemmed from cutbacks in employment of temporary census workers). At 62.3 percent in December, the percentage of the population that is employed (the employment-population ratio) was six-tenths of a percentage point lower than in June. (See table A-2.)

The civilian labor force showed an increase of 450,000 in December, reaching 125.2 million. Over the past year, however, the labor force has risen by only 630,000. The civilian labor force participation rate edged back up to 66.3 percent in December, following steady declines during most of the second half of the year. (See table A-2.)

#### Discouraged Workers (Household Survey Data)

The number of discouraged workers--persons who want to work but are not looking for jobs because they believe they could not find any--increased by 110,000 in the fourth quarter of 1990 to a seasonally adjusted level of 940,000. This was the highest level since the first quarter of 1988. Women accounted for all of the increase in discouragement in the fourth quarter. (See table A-14.)

### Industry Payroll Employment (Establishment Survey Data)

Nonfarm payroll employment decreased by 75,000 in December to 110.1 million. While much smaller than in the prior 2 months, job losses were still widespread. The largest declines occurred in retail trade, manufacturing, and construction. (See table B-1.)

Following extremely large cutbacks in November, manufacturing employment declined by 35,000 in December. Most manufacturing industries showed only small declines, but noteworthy losses occurred in industrial machinery as well as in several construction and auto-related industries—lumber; stone, clay, and glass; fabricated metals; and rubber and plastics. Employment in motor vehicles and equipment was up by 20,000 in December, reflecting the return of some auto workers from temporary layoffs; still, auto employment was about 55,000 lower than in mid-1990.

Employment in construction (seasonally adjusted) was down by 30,000 in December, following substantially larger losses in the prior 2 months. Since May, construction declines have totaled 290,000. Mining had a small job gain in December, mostly in oil and gas extraction.

In the service-producing sector, retail trade lost 50,000 jobs in December, after seasonal adjustment, with half of the decline in general merchandise (department and variety) stores. In part because employers did not staff up as much as they usually do for the Christmas buying period, retail employment fell by 150,000 over the past 3 months. Wholesale trade had its fourth straight monthly employment decrease in December; employment in this industry is down 55,000 since June.

In the services industry, health services added 55,000 jobs in December and has increased its employment at about that pace throughout the year. In contrast, employment in business services declined for the third straight month and has lost 40,000 jobs since September.

#### Weekly Hours (Establishment Survey Data)

The average workweek for production or nonsupervisory workers on private nonfarm payrolls rose by 0.2 hour in December to 34.6 hours, seasonally adjusted, bringing the average workweek close to the September level. The manufacturing workweek increased 0.3 hour to 40.8 hours, seasonally adjusted, and factory overtime rose by 0.2 hour to 3.7 hours. (See table B-2.)

The index of aggregate weekly hours of production or nonsupervisory workers increased by 0.6 percent to 124.2 (1982=100) in December, seasonally adjusted. The index for manufacturing rose by 0.7 percent to 104.2, seasonally adjusted. Over the year, however, the manufacturing index was down by 3.3 percent, reflecting the declines in employment. (See table B-5.)

#### Hourly and Weekly Earnings (Establishment Survey Data)

Average hourly earnings of private production or nonsupervisory workers rose by 0.6 percent on a seasonally adjusted basis to \$10.20 in December. Average weekly earnings rose by 1.2 percent, seasonally adjusted, to \$352.92. Prior to seasonal adjustment, average hourly earnings were up 4 cents and average weekly earnings increased by \$6.48. Over the past year, average hourly earnings increased by 3.8 percent and average weekly earnings by 4.4 percent. (See tables B-3 and B-4.)

The Employment Situation for January 1991 will be released on Friday, February 1, at 8:30 A.M. (EST). Release dates for the balance of 1991 are as follows:

March 8	Aug. 2
April 5	Sept. 6
May 3	Oct. 4
June 7	Nov. 1
July 5	Dec. 6

#### Changes in Data Presentation

Beginning with next month's issue, this release will include new seasonally adjusted data for broad occupational groupings. These data will be incorporated into existing tables A-4 and A-6 and will replace not seasonally adjusted data in table A-11, which will be discontinued. Table A-10 (data for "black and other" workers) also will be discontinued. The unadjusted occupational data and the "black and other" data series will continue to be published in Employment and Earnings and also will be available upon request. Data for specific race and ethnic groups (black, white, and Hispanic) will continue to appear in table A-3 of this release.

#### Revision of Seasonally Adjusted Household Survey Data

At the end of each calendar year, BLS routinely updates the seasonal adjustment factors for labor force series derived from the Current Population Survey (household survey) to incorporate the experience of that year. As a result, seasonally adjusted data for the most recent 5 years are subject to revision. (Seasonally adjusted establishment data are revised later in the year, concurrently with the introduction of annual benchmark adjustments.)

Table B summarizes the effects of the revisions on the overall and civilian worker unemployment rates in 1990. Table C presents revised seasonally adjusted data for major civilian labor force series for December 1989 through December 1990.

The January 1991 issue of Employment and Earnings will contain the new seasonal adjustment factors that will be used to calculate the civilian labor force and other major series for January-June of 1991. The publication will also contain a description of the current seasonal adjustment methodology and revised data for the most recent 13 months or calendar quarters for all regularly published tables containing seasonally adjusted household survey data. Revised monthly data for the 1986-90 revision period for nearly 450 labor force series will be published in the February 1991 issue. Microcomputer diskettes of historical seasonally adjusted data (monthly and quarterly) may be purchased from the Bureau (contact Gloria P. Green on 202--523-1959).

Table B. Seasonally adjusted unemployment rates in 1990 and change due to revision

Month	Civil:	ian worke	r rate	Overall rate							
	As first computed		Change	As first		Change					
January	5.3	5.3	0	5.2	5.2	0					
February		5.3	0	5.2	5.2	. 0					
March		5.3	0.1	5.1	5.2	0.1					
April	5.4	5.4	0	5.3	5.3	: 0					
May	5.3	5.3	; 0	<b>5.</b> 3	5.3	0					
June	5.2	5.3	.1	5.1	5.2	.1					
July	5.5	5.5	0	5.4	5.4	: 0					
August	5.6	5.6	0	5.5	5.6	.1					
September	5.7	5.7	0	5.6	5.6	: 0					
October	5.7	5.7	0	5.6	5.6	: 0					
November	5.9	5.9	0	5.8	1 5.8	; 0					
December	*6.2	6.1	1	*6.1	6.0	1					

<sup>\*</sup> Not published.

Table C. Employment status of the civilian noninstitutional population by sex and age, seasonally adjusted

(Numbers in thousands)

Employment status,	1989						19	90					
sex, and age	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
TOTAL													
Civilian noninstitutional population1						187,828	187,977	188,136	188,261	188,401	188,525	188,697	188,866
Civilian labor force								124,709					125,174
Percent of population	66.5	66.5	66.5	66.5	66.5	66.5	66.4	66.3	66.2	66.3	66.2		66.3
Employed	117,957	117,945				118,277		117,882					
Employment-population ratio <sup>2</sup>	63.0	63.0	63.0	63.0	62.9	63.0	62.9	62.7	62.5	62.6	62.4	62.2	62.3
Unemployed	6,585		6,579	6,563	6,691	6,662	6,560	6,827	7,015	7,087	7,142		7,600
Unemployment rate	5.3	5.3	5.3	5.3	5.4	5.3	5.3	5.5	5.6	5.7	5.7	5.9	6.
Men, 20 years and over													
Civilian noninstitutional population1	82,055	82,168	82,248	82,378	82,487	82,581	82,676	82,790	82,862	82,940	83,013	83,092	83,20
Civilian labor force	64,053	64,031	64,111	64,154	64,188	64,313	64,342	64,331	64,419	64,572	64,594	64,682	
Percent of population	78.1	77.9	77.9	77.9	77.8	77.9	77.8	77.7	77.7	77.9	77.8	77.8	77.9
Employed	61,149	61,059	61,160	61,202	61,152	61,276		61,162	61,174	61,248	61,245	61,217	61,188
Employment-population ratio <sup>2</sup>	74.5	74.3	74.4	74.3	74.1	74.2	74.1	73.9	73.8	73.8	73.8	73.7	73.5
Agriculture	2,277	2,268	2,262	2,275	2,272	2,374	2,369	2,279	2,266	2,299	2,283	2,307	2,36
Nonagricultural industries	58,872	58,791	58,898	58,927	58,880	58,902	58,925	58,883	58,908	58,949	58,962		
Unemployed	2,904	2,972	2,951	2,952	3,036	3,037	3,048	3,169	3,245	3,324	3,349	3,465	
Unemployment rate	4.5	4.6	4.6	4.6	4.7	4.7	4.7	4.9	5.0	5.1	5.2	5.4	5.6
Not in labor force	18,002	18,137	18,137	18,224	18,299	18,268	18,334	18,459	18,443	18,368	18,419	18,410	18,40
Women, 20 years and over			·										
Civilian noninstitutional population1	91,042	91,091	91,157	91,237	91,330	91,414	91,495	91,581	91,688	91,765	91,857	91,963	92,04
Civilian labor force	52,629	52,703	52,822	52,837	52,943	53,075	53,107	53,155	53,255	53,129	53,047	52,896	
Percent of population	57.8	57.9	57.9	57.9	58.0	58.1	56.0	58.0	58.1	57.9	57.7	57.5	57.8
Employed	50,132	50,265	50,340	50,368	50,424	50,613	50,675	50,637	50,649	50,504	50,423	50,196	
Employment-population ratio <sup>2</sup>	55.1	55.2	55.2	55.2	55.2 658	55.4	55.4	55.3	55.2	55.0	54.9	54.6	54.
Agriculture	616	610	609	650		664	661	586	634	633	628	627	647
Nonagricultural industries	49,516 2,497	49,655 2,438	49,731 2,482	49,718 2.469	49,766 2,519	49,949 2,462	50,014 2,432	50,051 2,518	50,015 2,606	49,871	49,795	49,569	
Unemployed	4.7	4.6	4.7	4.7	4.8	4.6	4.6	4.7	2,000 4.9	2,625 4.9	2,624 4.9	2,700 5.1	2,793 5.3
Unemployment rate Not in labor force	38,413	38,388	36,335	38,400	38,387	38,339	38,388	38,426	38,433	38,636			
Both sexes, 16 to 19 years						i	÷		:				
Civilian noninstitutional population1	14,067	14.034	14,008	13,914	13,852	13,832	13,806	13.764	13,711	13,696	13,655	13.642	13,610
Civilian labor force	7,860	7,755	7,720	7,807	7,650	7,551	7,348	7,223	7,031	7,269	7,234	7,145	7.18
Percent of population	55.9	55.3	55.1	56.1	55.2	54.6	53.2	52.5	51.3	53.1	53.0	52.4	52.6
Employed	6.676	6.621	6,574	6,665	6,514	6,388	6,268	6,083	5,867	6,131	6.065	5,973	5.99
Employment-population ratio <sup>2</sup>	47.5	47.2	46.9	47.9	47.0	46.2	45.4	44.2	42.8	44.8	44.4	43.8	44.0
Agriculture	290	267	248	272	210	248	249	243	252	262	264	251	24
Nonagricultural industries	6,386	6,354	6,326	6,393	6,304	6,140	6,019	5,840	5,615	5,869	5,801	5,722	5,750
Unemployed	1,184	1,134	1,146	1,142	1,138	1,163	1,080	1,140	1,164	1,138	1,169	1,172	1,192
Unemployment rate	15.1	14.6	14.8	14.6	14.8	15.4	14.7	15.8	16.6	15.7	16.2	16.4	16.0
Not in labor force	6.207	6,279	6,288	6,107	6,202	6,281	6,458	6,541	6,680	6.427	6,421	6.497	6,42

<sup>&</sup>lt;sup>1</sup> The population figures are not adjusted for seasonal variation.

<sup>2</sup> Civilian employment as a percent of the civilian noninstitutional population.

NOTE: Seasonally adjusted data have been revised based on the experience through December 1990.

# **Explanatory Note**

This news release presents statistics from two major surveys, the Current Population Survey (household survey) and the Current Employment Statistics Survey (establishment survey). The household survey provides the information on the labor force, total employment, and unemployment that appears in the A tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 households that is conducted by the Bureau of the Census with most of the findings analyzed and published by the Bureau of Labor Statistics (BLS).

The establishment survey provides the information on the employment, hours, and earnings of workers on nonfarm payrolls that appears in the B tables, marked ESTABLISHMENT DATA. This information is collected from payroll records by BLS in cooperation with State agencies. The sample includes over 340,000 establishments employing over 40 million people.

For both surveys, the data for a given month are actually collected for and relate to a particular week. In the household survey, unless otherwise indicated, it is the calendar week that contains the 12th day of the month, which is called the survey week. In the establishment survey, the reference week is the pay period including the 12th, which may or may not correspond directly to the calendar week.

The data in this release are affected by a number of technical factors, including definitions, survey differences, seasonal adjustments, and the inevitable variance in results between a survey of a sample and a census of the entire population. Each of these factors is explained below.

# Coverage, definitions, and differences between surveys

The sample households in the household survey are selected so as to reflect the entire civilian noninstitutional populatior 16 years of age and older. Each person in a household is classified as employed, unemployed, or not in the labor force. Those who hold more than one job are classified according to the job at which they worked the most hours.

People are classified as *employed* if they did any work at all as paid civilians; worked in their own business or profession or on their own farm; or worked 15 hours or more in an enterprise operated by a member of their family, whether they were paid or not. People are also counted as employed if they were on unpaid leave because of illness, bad weather, disputes between labor and management, or personal reasons. Members of the Armed Forces stationed in the United States are also included in the employed total.

People are classified as unemployed, regardless of their eligibility for unemployment benefits or public assistance, if they meet all of the following criteria: They had no employment during the survey week; they were available for work at

that time; and they made specific efforts to find employment sometime during the prior 4 weeks. Persons laid off from their former jobs and awaiting recall and those expecting to report to a job within 30 days need not be looking for work to be counted as unemployed.

The labor force equals the sum of the number employed and the number unemployed. The unemployment rate is the percentage of unemployed people in the labor force (civilian plus the resident Armed Forces). Table A-5 presents a special grouping of seven measures of unemployment based on varying definitions of unemployment and the labor force. The definitions are provided in the table. The most restrictive definition yields U-1 and the most comprehensive yields U-7. The overall unemployment rate is U-5a, while U-5b represents the same measure with a civilian labor force base.

Unlike the household survey, the establishment survey only counts wage and salary employees whose names appear on the payroll records of nonfarm firms. As a result, there are many differences between the two surveys, among which are the following:

- The household survey, although based on a smaller sample, reflects a larger segment of the population; the establishment survey excludes agriculture, the self-employed, unpaid family workers, private household workers, and members of the resident Armed Forces;
- The household survey includes people on unpaid leave among the employed; the establishment survey does not;
- The household survey is limited to those 16 years of age and older; the establishment survey is not limited by age;
- The household survey has no duplication of individuals, because each individual is counted only once; in the establishment survey, employees working at more than one job or otherwise appearing on more than one payroll would be counted separately for each appearance.

Other differences between the two surveys are described in "Comparing Employment Estimates from Household and Payroll Surveys," which may be obtained from the BLS upon request.

#### Seasonal adjustment

Over the course of a year, the size of the Nation's labor force and the levels of employment and unemployment undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. For example, the labor force increases by a large number each June, when schools close and many young people enter the job market. The effect of such seasonal variation can be very large; over the course of a year, for example, seasonality may account for as much as 95 percent of the month-to-month changes in unemployment.

Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. These adjustments make nonseasonal developments, such as declines in economic activity or increases in the participation of women in the labor force, easier to spot. To return to the school's-out example, the large number of people entering the labor force each June is likely to obscure any other changes that have taken place since May, making it difficult to determine if the level of economic activity has risen or declined. However, because the effect of students finishing school in previous years is known, the statistics for the current year can be adjusted to allow for a comparable change. Insofar as the seasonal adjustment is made correctly, the adjusted figure provides a more useful tool with which to analyze changes in economic activity.

Measures of labor force, employment, and unemployment contain components such as age and sex. Statistics for all employees, production workers, average weekly hours, and average hourly earnings include components based on the employer's industry. All these statistics can be seasonally adjusted either by adjusting the total or by adjusting each of the components and combining them. The second procedure usually yields more accurate information and is therefore followed by BLS. For example, the seasonally adjusted figure for the labor force is the sum of eight seasonally adjusted civilian employment components, plus the resident Armed Forces total (not adjusted for seasonality), and four seasonally adjusted unemployment components; the total for unemployment is the sum of the four unemployment components; and the overall unemployment rate is derived by dividing the resulting estimate of total unemployment by the estimate of the labor force.

The numerical factors used to make the seasonal adjustments are recalculated regularly. For the household survey, the factors are calculated for the January-June period and again for the July-December period. For the establishment survey, updated factors for seasonal adjustment are also calculated twice a year. In both surveys, revisions to historical data are made once a year.

#### Sampling variability

Statistics based on the household and establishment surveys are subject to sampling error, that is, the estimate of the number of people employed and the other estimates drawn from these surveys probably differ from the figures that would be obtained from a complete census, even if the same questionnaires and procedures were used. In the household survey, the amount of the differences can be expressed in terms of standard errors. The numerical value of a standard error depends upon the size of the sample, the results of the survey, and other factors. However, the numerical value is always such that the chances are approximately 68 out of 100 that an estimate based on the sample will differ by no more than the standard error

from the results of a complete census. The chances are approximately 90 out of 100 that an estimate based on the sample will differ by no more than 1.6 times the standard error from the results of a complete census. At approximately the 90-percent level of confidence—the confidence limits used by BLS in its analyses—the error for the monthly change in total employment is on the order of plus or minus 358,000; for total unemployment it is 224,000; and, for the overall unemployment rate, it is 0.19 percentage point. These figures do not mean that the sample results are off by these magnitudes but, rather, that the chances are approximately 90 out of 100 that the "true" level or rate would not be expected to differ from the estimates by more than these amounts.

Sampling errors for monthly surveys are reduced when the data are cumulated for several months, such as quarterly or annually. Also, as a general rule, the smaller the estimate, the larger the sampling error. Therefore, relatively speaking, the estimate of the size of the labor force is subject to less error than is the estimate of the number unemployed. And, among the unemployed, the sampling error for the jobless rate of adult men, for example, is much smaller than is the error for the jobless rate of teenagers. Specifically, the error on monthly change in the jobless rate for men is .25 percentage point; for teenagers, it is 1.29 percentage points.

In the establishment survey, estimates for the 2 most current months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. When all the returns in the sample have been received, the estimates are revised. In other words, data for the month of September are published in preliminary form in October and November and in final form in December. To remove errors that build up over time, a comprehensive count of the employed is conducted each year. The results of this survey are used to establish new benchmarks—comprehensive counts of employment—against which month-to-month changes can be measured. The new benchmarks also incorporate changes in the classification of industries and allow for the formation of new establishments.

#### Additional statistics and other information

In order to provide a broad view of the Nation's employment situation, BLS regularly publishes a wide variety of data in this news release. More comprehensive statistics are contained in *Employment and Earnings*, published each month by BLS. It is available for \$8.50 per issue or \$25.00 per year from the U.S. Government Printing Office, Washington, D.C., 20204. A check or money order made out to the Superintendent of Documents must accompany all orders.

Employment and Earnings also provides approximations of the standard errors for the household survey data published in this release. For unemployment and other labor force categories, the standard errors appear in tables B through J of its "Explanatory Notes." Measures of the reliability of the data drawn from the establishment survey and the actual amounts of revision due to benchmark adjustments are provided in tables M, O, P, and Q of that publication.

Table A-1. Employment status of the population, including Armed Forces in the United States, by sex

(Numbers in thousands)

	Not se	asonally a	djusted	Seasonally adjusted						
Employment status and sex	Dec. 1989	Nov. 1990	Dec. 1990	Dec. 1989	Aug. 1990	Sept. 1990	Oct. 1990	Nov. 1990	Dec. 1990	
TOTAL										
Noninstitutional population <sup>2</sup>		190,312	190,483	188,865	189,901	190,002	190,095	190.312	190,483	
Labor force <sup>2</sup>		126,436	126,247	126,242	126,345	126,571	126,445	126,338	126,791	
Participation rate <sup>3</sup>		66.4	66.3	66.8	66.5	66.6	66.5	66.4	68.6	
Total employed <sup>2</sup>	119,398	119,226	118,904	119,657	119,330	119,484	119.303	119.001	119,191	
Employment-population ratio <sup>4</sup>	63.2	62.6	62.4	63.4	62.8	62.9	62.8	62.5	62.6	
Resident Armed Forces		1,615	1,617	1,700	1,640	1,601	1,570	1.615	1.617	
Civilian employed	117,698	117,611	117,287	117,957	117,690	117.883	117,733	117,386	117,574	
Agriculture	2,862	3,056	2,943	3,183	3,152	3.194	3,175	3,185	3,253	
Nonagricuitural industries	114,836	114,555	114,344	114,774	114,538	114,689	114,558	114,201	114,321	
Unemployed	6,300	7,211	7,343	6,585	7,015	7,087	7,142	7,337	7,600	
Unemployment rates	5.0	5.7	5.8	5.2	5.6	5.6	5.6	5.8	6.0	
Not in labor force	63,167	63,875	·64,236	62,623	63,556	63,431	63,650	63,974	63,692	
Men, 16 years and over										
Noninstitutional population <sup>2</sup>	90,678	91,440	91,537	90,678	91,240	91,271	91,299	91,440	91.537	
Labor force <sup>2</sup>	69,164	69,656	69.566	69.685	69.552	69,814	69,804	69.899	70.058	
Participation rate <sup>3</sup>	76.3	76.2	76.0	76.8	76.2	76.5	76.5	76.4	76.5	
Total employed <sup>2</sup>	65,600	65,590	65.242	66,130	65,663	65,853	65.822	65,790	65.78	
Employment-population ratio <sup>4</sup>	72.3	71.7	71.3	72.9	72.0	72.2	72.1	71.9	71.9	
Resident Armed Forces	1,525	1,453	1.454	1.525	1.475	1.441	1,414	1,453	1,454	
Civilian employed	64,075	64,137	63,788	64,605	64.188	64,412	64,408	64,337	64.327	
Unemployed	3,565	4,067	4,324	3,555	3.889	3,961	3.982	4,109	4,277	
Unemployment rates	5.2	5.8	6.2	5.1	5.6	5.7	5.7	5.9	6.1	
Women, 16 years and over										
Noninstitutional population <sup>2</sup>	98,187	96.872	98,946	98,187	98.661	98.731	98.796	98.872	98.946	
Labor force <sup>2</sup>	56,534	56,780	56,681	56,557	56,793	56,757	56,790			
Participation rate <sup>3</sup>		57.4	57.3	57.6	57.6	57.5		56,439	56,733	
Total employed <sup>2</sup>		53.636	53,662	53,527	53.667	53,631	57.3	57.1	57.	
Employment-population ratio <sup>4</sup>		54.2	54.2	54.5	54.4	54.3	53,481	53,211	53,410	
Resident Armed Forces		162	163	175	165	160	54.1 156	53.8	54.0	
Civilian employed	53,623	53,474	53,499	53,352	53,502	53,471		162	163	
Unemployed	2,735	3,144	3,020	3,030	3,126	3,126	53,325	53,049	53,247	
Unemployment rates	4.8	5.5	5.3	5.4	0,140	J, 120	3,160	3,228	3,32	

<sup>&</sup>lt;sup>1</sup> The population and Armed Forces figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.
<sup>2</sup> Includes members of the Armed Forces stationed in the United

NOTE: Seasonally adjusted data have been revised based on the experience through December 1990.

States.

3 Labor force as a percent of the noninstitutional population.

Total employment as a percent of the noninstitutional population.
 Unemployment as a percent of the labor force (including the resident Armed Forces).

Table A-2. Employment status of the civilian population by sex and age

			-1	Seasonally adjusted						
	Not se	asonally a	ajusted			Seasonally	adjusted	' <del> </del>		
Employment status, sex, and age	Dec. 1989	Nov. 1990	Dec. 1990	Dec. 1989	Aug. 1990	Sept. 1990	Oct. 1990	Nov. 1990	Dec. 1990	
TOTAL										
Civilian noninstitutional population	187,165	188,697	188,866	187,165	188,261	188.401	188,525	188,697	188.866	
Civilian labor force		124,821	124,630	124,542	124,705	124,970	124,875	124,723	125,174	
Participation rate		66.1	66.0	66.5	66.2	66.3	66.2	66.1	66.3	
Employed	117,698	117,611	117,287	117,957	117,690	117,883	117,733	117.386	117.574	
Employment-population ratio <sup>2</sup>	62.9	62.3	62.1	63.0	62.5	62.6	62.4	62.2	62.3	
Unemployed		7,211	7,343	6,585	7,015	7.087	7.142	7.337	7.600	
Unemployment rate		5.8	5.9	5.3	5.6	5.7	5.7	5.9	6.1	
Men, 20 years and over										
Civilian noninstitutional population	82,055	83,092	83,208	82,055	82,862	82,940	63.013	83,092	83.208	
Civilian labor force		64.622	64.575	64,053	64,419	64.572	64,594	64,682	64,803	
Participation rate		77.8	77.6	78.1	77.7	77.9	77.8	77.8	77.9	
Employed		61,200	60.881	61.149	61,174	61,248	61.245	61,217	61.188	
Employment-population ratio <sup>2</sup>		73.7	73.2	74.5	73.6	73.8	73.8	73.7	73.5	
Agriculture		2,261	2.205	2.277	2.266	2.299	2.283	2.307	2.365	
Nonagricultural industries		58,939	58,676	58,872	58.908	58.949	58,962	58.910	58.823	
Unemployed		3,422	3.695	2.904	3,245	3,324	3,349	3,465	3,615	
Unemployment rate	1 7 7	5.3	5.7	4.5	5.0	5.1	5.2	5.4	5.6	
Women, 20 years and over										
Civilian noninstitutional population	91,042	91,963	92.042	91.042	91,688	91.765	91.857	91,963	92.042	
Civilian labor force		53,394	53,284	52,629	53,255	53,129	53.047	52.896	53,182	
Participation rate		58.1	57.9	57.8	56.1	57.9	57.7	57.5	57.8	
Employed		50,751	50,697	50,132	50,649	50,504	50,423	50.196	50,369	
Employment-population ratio <sup>2</sup>		55.2	55.1	55.1	55.2	55.0	54.9	54.6	54.7	
Agriculture		609	578	616	634	633	628	627	647	
Nonagricultural industries		50,142	50,119	49,516	50.015	49.871	49,795	49,569	49,742	
Unemployed		2,643	2,586	2,497	2,606	2,625	2,624	2,700	2.793	
Unemployment rate		5.0	4.9	4.7	4.9	4.9	4.9	5.1	5.3	
Both sexes, 16 to 19 years										
Civilian noninstitutional population	14,067	13,642	13,616	14,067	13,711	13,696	13,655	13,642	13,616	
Civilian labor force	7,424	6,805	6,772	7,860	7,031	7,269	7,234	7,145	7,189	
Participation rate		49.9	49.7	55.9	51,3	53.1	53.0	52.4	52.8	
Employed		5,660	5,709	6,676	5,867	6,131	6,065	5,973	5,997	
Employment-population ratio <sup>2</sup>		41.5	41.9	47.5	42.8	44.8	44.4	43.8	44.0	
Agriculture		186	160	290	252	262	264	251	241	
Nonagricultural industries	6,185	5,474	5,549	6,386	5,615	5,869	5,801	5.722	5,756	
Unemployed	1.047	1,145	1.063	1,184	1,164	1,138	1,169	1,172	1,192	
Unemployment rate	14.1	16.8	15.7	15.1	16.6	15.7	16.2	16.4	16.6	
CHOICH CHE COMMISSION									.5.0	

<sup>&</sup>lt;sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

<sup>2</sup> Civilian employment as a percent of the civilian noninstitutional

population.

NOTE: Seasonally adjusted data have been revised based on the experience through December 1990.

Table A-3. Employment status of the civilian population by race, sex, age, and Hispanic origin

(Numbers in thousands)

<b>P</b>	Not se	asonally a	djusted			easonally	adjusted	· 	
Employment status, race, sex, age, and Hispanic origin	Dec. 1989	Nov. 1990	Dec. 1990	Dec. 1989	Aug. 1990	Sept. 1990	Oct. 1990	Nov. 1990	Dec. 1990
WHITE	:						_		
Civilian noninstitutional population	. 159,832	160,831	160.942	159.832	160.550	160,640	160,717	160,831	160,942
Civilian labor force	. 106,406	107,013	106,948	106,965	107,166	107,391	107,277	107,048	107,517
Participation rate		66.5	66.5	66.9	66.7	66.9	66.7	66.6	66.8
Employed Employment-population ratio <sup>2</sup>		101,739 63.3	101,505 63.1	102,108 63.9	101,996 63.5	102,192 63.6	102,017 63,5	101,648 63.2	101,843 63.3
Unemployed	4,613	5,274	5,443	4,857	5,170	5,199	5,260	5,400	5,674
Unemployment rate		4.9	5.1	4.5	4.8	4.8	4.9	5.0	5.3
Men, 20 years and over									
Civilian labor force		56,101 78.2	56,071 78.0	55,798	56,040	56,119	56,123	56,174	56,307
Participation rate		53,536	53,213	78.6 53.611	78.3 53.601	78.3 53,675	78.3 53,615	78.3 53,564	78.3 53,497
Employment-population ratio <sup>2</sup>		74.6	74.0	75.5	74.9	74.9	74.8	74.6	74.4
Unemployed		2,565	2,858	2,187	2,439	2,444	2,508	2,610	2,810
Unemployment rate	. 4.0	4.6	5.1	3.9	4.4	4.4	4.5	4.6	5.0
Women, 20 years and over	. 44,574	45,098	45.050	44,504	45,060	44.004	44.040	44.744	
Civilian labor force		57.7	57.6	57.4	57.8	44,984 57.7	44,918 57.6	44,711 57.2	44,995 57.6
Employed		43,210	43,229	42,702	43,194	43,101	43,032	42,768	43,001
Employment-population ratio <sup>2</sup>		55.3	55.3	55.1	55.4	55.3	55.1	54.8	55.0
Unemployed		1,888	1,821	1,802	1,866	1,883	1,886	1,943	1,994
Unemployment rate	. 3.7	4.2	4.0	4.0	4.1	4.2	4.2	4.3	4.4
Both sexes, 16 to 19 years	6,277	5,813	5,827	6.663	6.088	6.000	8 000		
Civilian labor force		53.1	53.4	58.7	6,066 54.9	6,288 57.1	6,236 56.9	6,163 56.3	6,215 57.0
Employed	5,518	4,992	5,063	5,795	5,201	5,416	5,370	5,316	5,345
Employment-population ratio <sup>2</sup>	. 48.6	45.6	46.4	51.1	47.1	49.2	49.0	48.6	49.0
Unemployed	. 759	821	764	868	865	872	866	847	870
Unemployment rate		14.1	13.1	13.0	14.3	13.9	13.9	13.7	14.0
Women		15.8 12.3	15.3 10.8	13.9 12.1	15.4 13.1	15.0 12.6	14.7 13.0	14.9 12.5	14.9 13.0
BLACK									
Civilian noninstitutional population	21,164	21,417	21,448	21,164	21,337	21,361	21,383	21,417	21,448
Civilian labor force	13,487	13,608	13,478	13,500	13,401	13,476	13,493	13,550	13,486
Participation rate	63.7	63.5 11,969	62.8 11,859	63.8 11,956	62.8 11,838	63.1	63.1	63.3	62.9
Employed	56.6	55.9	55.3	56.5	55.5	11,869 55.6	11,913 55.7	11,897 55.5	11,836 55.2
Unemployed		1,639	1,619	1,544	1,563	1,607	1,580	1,653	1,650
Unemployment rate		12.0	12.0	11.4	11.7	11.9	11.7	12.2	12.2
Men, 20 years and over		0.040	0.010						
Civilian labor force	6,206 73.6	6,348 74.3	6,340 73.9	6,228 73.8	6,260 73.4	6,324	6,339	6,348	6,359
Participation rate		5,637	5,641	5,573	5,594	74.1 5,597	74.1 5,635	74.3 5,638	74.1 5,664
Employment-population ratio <sup>2</sup>		66.0	65.8	66.1	65.6	65.5	65.9	66.0	66.0
Unemployed		711	699	655	666	727	704	710	695
Unemployment rate		11.2	11.0	10.5	10.6	11.5	11.1	11.2	10.9
Women, 20 years and over		0.450	0.000	004=	0.050				
Civilian labor force	6,369	6,452 60.2	6,386 59.5	6,317 59,8	6,358 59.6	6,362	6,345	6,365	6,339
Participation rate	60.3 5,779	5,808	5,729	5,708	5,733	59.5 5,716	59.3 5,728	59.4 5,717	59.0 5,668
Employment-population ratio <sup>2</sup>		54.2	53.4	54.0	53.7	53.5	53.5	53.3	52.8
Unemployed	590	644	657	609	625	646	617	648	671
Unemployment rate	9.3	10.0	10.3	9.6	9.8	10.2	9.7	10.2	10.6
Both sexes, 16 to 19 years									
Civilian labor force	912	809	751	955	783	790	809	837	788
MORRICO POLO	42.1 <b>6</b> 55	37.5 524	35.2 488	44.1 675	36.6 511	37.0 556	38.0 550	38.9	36.9
		24.3	22.9	31,2	23.9	26.0	25.8	542 25.2	504 23.6
Employed	30.3			- · · ·	20.0	20.0	20.0		20.0
Employed Employment-population ratio <sup>2</sup>	30.3 257	285	263	280	272	234	259		284
Employed	30.3 257 28.1			280 29.3	272 34.7	234 29.6	259 32.0	295 35.2	284 36.0
Employed	257	285	263					295	

See footnotes at end of table.

Table A-3. Employment status of the civilian population by race, sex, age, and Hispanic origin—Continued

(Numbers in thousands)

Employment status, race, sex, age, and Hispanic origin	Not sea	asonally a	djusted	Seasonally adjusted						
	Dec. 1989	Nov. 1990	Dec. 1990	Dec. 1989	Aug. 1990	Sept. 1990	Oct. 1990	Nov. 1990	Dec. 1990	
HISPANIC ORIGIN					_					
Civilian noninstitutional population	14,019 9,410	14,474 9,508	14,514 9,472	14,019 9.506	14,356 9,665	14,396 9,632	14,435 9,580	14,474 9,500	14,514	
Civilian labor force	67.1	65.7	65.3	67.8	67.3	66.9	66.4	65.6	9,569 65.9	
Employed	8,651	8,682	8,586	8,734	8,904	8,809	8,793	8,683	8,676	
Employment-population ratio <sup>2</sup>	61.7	60.0	59.2	62.3	62.0	61.2	60.9	60.0	59.8	
Unemployed	759	826	887	772	761	823	787	817	893	
Unemployment rate	8.1	8.7	9.4	8.1	7.9	8.5	8.2	8.6	9.3	

<sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

<sup>2</sup> Civilian employment as a percent of the civilian noninstitutional

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups. Seasonally adjusted data have been revised based on the experience through December 1990.

Table A-4. Selected employment indicators

(In thousands)

	Not se	asonally a	djusted			Seasonali	y adjusted	i	
Category	Dec. 1989	Nov. 1990	Dec. 1990	Dec. 1989	Aug. 1990	Sept. 1990	Oct. 1990	Nov. 1990	Dec. 1990
CHARACTERISTIC									
Civilian employed, 16 years and over	41,075	117,611 40,957 30,036 6,401	117,287 40,795 29,951 6,464	117,957 41,006 29,708 6,349	117,690 40,861 29,869 6,372	117,883 40,833 29,797 6,376	117,733 40,833 29,789 6,354	117,386 40,844 29,713 6,341	117,574 40,728 29,776 6,367
Agriculture: Wage and salary workers Self-employed workers Unpaid family workers Nonagricultural industries: Wage and salary workers Government Private industries Private households Other industries	105,919 18,035 87,884 1,051	1,595 1,352 109 105,451 17,981 87,469 982 86,487	1,507 1,354 82 105,195 17,939 87,256 1,012 86,244	1,671 1,366 123 105,782 17,747 88,035 1,058 86,977	1,705 1,364 97 105,627 17,798 87,829 1,021 86,808	1,752 1,293 108 105,686 17,597 88,089 1,067 87,022	1,714 1,350 99 105,364 17,694 87,690 1,017 86,673	1,681 1,386 116 105,267 17,633 87,634 992 86,642	1,671 1,473 102 105,095 17,640 87,455 1,013 86,442
Self-employed workers	8,679	8,863 241	8,927 222	8,655 254	8,646 236	8,609 238	6,659 250	8,800 255	6,896 238
PERSONS AT WORK PART TIME	ļ	İ		<u> </u>					
All industries: Part time for economic reasons Slack work Could only find part-time work Voluntary part time	2,333 2,026	5,357 2,861 2,239 16,149	5,497 3,074 2,199 16,119	4,790 2,235 2,115 15,399	5,092 2,491 2,153 15,317	5,301 2,658 2,408 15,250	5,409 2,663 2,344 15,129	5,438 2,786 2,340 15,048	5,581 2,928 2,302 15,081
Nonagricultural industries: Part time for economic reasons Slack work Could only find part-time work Voluntary part time	2,151 1,998	5,092 2,666 2,181 15,782	5,211 2,850 2,140 15,740	4,543 2,079 2,063 14,988	4,830 2,290 2,084 14,881	5,051 2,482 2,333 14,823	5,135 2,467 2,281 14,715	5,163 2,625 2,262 14,658	5,262 2,742 2,218 14,650

<sup>1</sup> Excludes persons "with a job but not at work" during the survey period for such reasons as vacation, illness, or industrial dispute.

NOTE: Seasonally adjusted data have been revised based on the experience through December 1990.

population.

Fable A-5. Range of unemployment measures based on varying definitions of unemployment and the labor force, seasonally adjusted

(Percent)

			Quart	erly ave	rages		Mc	onthly da	ata
	Measure	1989		19	1990				
		IV		ll ll		IV	Oct.	Nov.	Dec.
U-1	Persons unemployed 15 weeks or longer as a percent of the civilian labor force	1.1	1.1	1.1	1.3	1.3	1.3	1.4	1.4
<b>U-2</b>	Job losers as a percent of the civilian labor force	2.4	2.5	2.5	2.7	3.0	2.9	3.0	3.0
U <b>-3</b>	Unemployed persons 25 years and over as a percent of the civilian labor force for persons 25 years and over	4.1	4.1	4.2	4.4	4.7	4.5	4.7	5.0
U-4	Unemployed full-time jobseekers as a percent of the full-time civilian labor force	4.9	5.0	5.0	5.2	5.7	5.5	5.7	5.8
U-5a	Total unemployed as a percent of the labor force, including the resident Armed Forces	5.2	5.2	5.2	5.5	5.8	5.6	5.8	6.0
U-5b	Total unemployed as a percent of the civilian labor force	5.3	5.3	5.3	5.6	5.9	5.7	5.9	6.1
<b>U-6</b>	Total full-time jobseekers plus 1/2 part-time jobseekers plus 1/2 total on part time for economic reasons as a percent of the civilian labor force less 1/2 of the part-time labor force	7.2	7.3	7.3	7.6	8.1	7.9	8.1	8.4
J-7	Total full-time jobseekers plus 1/2 part-time jobseekers plus 1/2 total on part time for economic reasons plus discouraged workers as a percent of the civilian labor force plus discouraged workers less 1/2 of the part-time labor force	7.8	7,9	8.0	8.3	8.9	N.A.	N.A.	N.A.

December 1990.

Table A-6. Selected unemployment indicators, seasonally adjusted

Category		Number on ployed per number of thousand	rsons	Unemployment rates¹						
	Dec. 1989	Nov. 1990	Dec. 1990	Dec. 1989	Aug. 1990	Sept. 1990	Oct. 1990	Nov. 1990	Dec. 1990	
CHARACTERISTIC										
Total, 16 years and over	6,585 3,555 2,904 3,030 2,497 1,184 1,301 1,176 546 5,243 1,361	7,337 4,109 3,465 3,228 2,700 1,172 1,582 1,261 605 6,057 1,302	7,600 4,277 3,615 3,323 2,793 1,192 1,616 1,279 603 6,250 1,364	5.3 5.2 4.5 5.4 4.7 15.1 3.1 3.8 7.9 4.9 7.5	5.6 5.7 5.0 5.5 4.9 16.6 3.5 3.9 8.4 5.3 7.7 6.3	5.7 5.8 5.1 5.5 4.9 15.7 3.5 3.9 8.7 5.4 7.2 6.4	5.7 5.8 5.2 5.6 4.9 16.2 3.5 3.9 8.5 5.5 7.1 6.6	5.9 6.0 5.4 5.7 5.1 16.4 3.7 4.1 8.7 5.7 7.3 6.7	6.1 6.2 5.6 5.9 5.3 16.6 3.8 4.1 8.7 5.8 7.6 6.9	
Nonagricultural private wage and salary workers Goods-producing industries Mining Construction Manufacturing Durable goods Nondurable goods Service-producing industries Transportation and public utitities Wholesale and retail trade Finance and service industries Government workers Agricultural wage and salary workers	4,966 1,880 30 621 1,229 704 525 3,086 213 1,484 1,389 472 178	5,746 2,289 35 840 1,414 887 527 3,457 273 1,594 1,590 505 182	5,838 2,336 42 870 1,424 853 571 3,502 273 1,571 1,658 495 235	5.3 4.1 9.6 5.5 5.3 5.8 4.9 3.3 6.3 4.2 2.6 9.6	5.7 6.9 4.7 11.2 5.8 5.9 5.6 5.2 4.0 6.3 4.7 2.8 9.5	5.8 7.1 3.8 12.0 5.8 6.0 5.4 5.3 3.9 6.6 4.7 2.8 9.3	5.9 7.3 4.1 13.0 5.8 5.9 5.7 5.3 4.1 6.7 4.5 2.8 6.5	6.2 7.9 4.7 13.3 6.5 6.9 5.9 5.4 4.1 6.7 4.7 2.8 9.8	6.3 8.1 5.8 14.0 6.5 6.6 6.4 5.4 4.2 6.6 4.8 2.7 12.3	

NOTE: Data have been revised based on the experience through December 1990.

Unemployment as a percent of the civilian labor force.
 Aggregate hours lost by the unemployed and persons on part time for economic reasons as a percent of potentially available labor force hours.

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Table A-7. Duration of unemployment

(Numbers in thousands)

	Not se	asonally a	djusted	Seasonally adjusted					
Weeks of unemployment	Dec.	Nov.	Dec.	Dec.	Aug.	Sept.	Oct.	Nov.	Dec.
	1989	1990	1990	1989	1990	1990	1990	1990	1990
DURATION									
Less than 5 weeks	2,982	3,326	3,057	3,219	3,275	3,087	3,139	3,277	3,280
	2,026	2,255	2,614	1,981	2,077	2,452	2,391	2,334	2,518
	1,293	1,630	1,673	1,348	1,568	1,605	1,591	1,727	1,739
	695	866	908	721	822	861	893	938	940
	598	764	765	627	746	744	698	789	799
	11.8	12.4	12.7	11.5	12.3	12.4	12.0	12.4	12.4
	5.1	5.4	6.1	4.9	5.3	6.1	5.9	5.9	5.9
PERCENT DISTRIBUTION						,			
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	47.3	46.1	41.6	49.3	47.3	43.2	44.1	44.7	43.5
	32.2	31.3	35.6	30.0	30.0	34.3	33.6	31.8	33.4
	20.5	22.6	22.8	20.6	22.7	22.5	22.3	23.5	23.1
	11.0	12.0	12.4	11.0	11.9	12.1	12.5	12.8	12.5
	9.5	10.6	10.4	9.6	10.8	10.4	9.8	10.8	10.6

NOTE: Seasonally adjusted data have been revised based on the experience through December 1990.

Table A-8. Reason for unemployment

(Numbers in thousands)

	Not se	asonally a	djusted	Seasonally adjusted						
Reasons	Dec. 1989	Nov. 1990	Dec. 1990	Dec. 1989	Aug. 1990	Sept. 1990	Oct. 1990	Nov. 1990	Dec. 1990	
NUMBER OF UNEMPLOYED				-						
Job losers	1,033	3,743 1,104 2,639 1,002 1,878 587	3,956 1,264 2,692 957 1,888 542	3,063 946 2,117 1,036 1,824 680	3,368 993 2,395 989 1,872 669	3,519 1,111 2,408 954 1,952 663	3,563 1,056 2,507 981 1,911 684	3,756 1,136 2,620 996 1,926 655	3,797 1,150 2,647 1,024 2,128 662	
PERCENT DISTRIBUTION										
Total unemployed	100.0 50.3 16.4 34.0 15.3 25.6 8.7	100.0 51.9 15.3 36.6 13.9 26.0 8.1	100.0 53.9 17.2 36.7 13.0 25.7 7.4	100.0 46.4 14.3 32.1 15.7 27.6 10.3	100.0 49.0 14.4 34.6 14.3 27.1 9.7	100.0 49.6 15.7 34.0 13.5 27.5 9.4	100.0 49.9 14.8 35.1 13.7 26.8 9.6	100.0 51.2 15.5 35.7 13.6 26.3 8.9	100.0 49.9 15.1 34.8 13.5 28.0 8.7	
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE										
Job losers	2.6 .8 1.3 .4	3.0 .8 1.5 .5	3.2 .8 1.5 .4	2.5 .6 1.5 .5	2.7 .8 1.5 .5	2.8 .8 1.6 .5	2.9 .8 1.5 .5	3.0 .8 1.5 .5	3.0 .8 1.7 .5	

NOTE: Seasonally adjusted data have been revised based on the experience through December 1990.

Table A-9. Unemployed persons by sex and age, seasonally adjusted

Sex and age	unen	Number of nployed pen thousand	rsons	Unemployment rates¹						
	Dec.	Nov.	Dec.	Dec.	Aug.	Sept.	Oct.	Nov.	Dec.	
	1989	1990	1990	1969	1990	1990	1990	1990	1990	
Total, 16 years and over 16 to 24 years 16 to 19 years 16 to 17 years 18 to 19 years 20 to 24 years 25 years and over 25 to 54 years 55 years and over	6,585	7,337	7,600	5.3	5.6	5.7	5.7	5.9	6.1	
	2,389	2,428	2,463	11.0	11.4	11.5	11.7	11.6	11.7	
	1,184	1,172	1,192	15.1	16.6	15.7	16.2	16.4	16.6	
	544	507	524	17.8	18.8	18.4	18.7	18.6	19.1	
	636	662	665	13.3	14.9	14.5	14.6	15.0	15.0	
	1,205	1,256	1,271	8.7	8.8	9.3	9.4	9.1	9.2	
	4,214	4,910	5,160	4.1	4.4	4.5	4.5	4.7	5.0	
	3,719	4,403	4,664	4.3	4.6	4.7	4.6	5.0	5.3	
	502	513	501	3.3	3.4	3.3	3.5	3.3	3.3	
Men, 16 years and over	3,555	4,109	4,277	5.2	5.7	5.8	5.8	6.0	6.2	
	1,327	1,335	1,363	11.6	11.7	11.9	12.0	12.1	12.3	
	651	644	662	15.9	17.6	16.8	16.7	17.1	17.4	
	303	280	295	18.9	20.7	18.9	18.4	19.2	20.1	
	345	367	366	13.8	15.7	16.0	15.6	15.8	15.7	
	676	691	701	9.2	8.6	9.4	9.6	9.5	9.6	
	2,244	2,764	2,937	4.0	4.5	4.6	4.6	4.8	5.1	
	1,924	2,448	2,625	4.0	4.6	4.7	4.7	5.0	5.4	
	319	335	316	3.6	3.8	3.8	3.9	3.8	3.6	
Women, 16 years and over  16 to 24 years  16 to 19 years  16 to 17 years  18 to 19 years  20 to 24 years  25 years and over  25 to 54 years  55 years and over	3,030 1,062 533 241 291 529 1,970 1,795	3,228 1,093 528 227 295 565 2,146 1,955 178	3,323 1,100 530 229 299 570 2,223 2,039 185	5.4 10.4 14.2 16.6 12.8 8.2 4.3 4.5 2.8	5.5 11.2 15.4 16.9 14.0 9.0 4.3 4.5 2.9	5.5 11.0 14.4 17.8 12.9 9.2 4.4 4.6 2.7	5.6 11.4 15.6 18.9 13.4 9.2 4.3 4.5 2.9	5.7 11.0 15.6 17.8 14.2 8.6 4.6 4.9 2.7	5.9 11.1 15.6 17.9 14.2 8.7 4.8 5.1 2.8	

<sup>&</sup>lt;sup>1</sup> Unemployment as a percent of the civilian labor force. NOTE: Data have been revised based on the experience through

December 1990.

Table A-10. Employment status of black and other workers

(Numbers in thousands)

Civilian labor force	Mot se	sonally a	djusted	Seasonally adjusted						
Employment status	Déc. 19 <b>1</b> 9	Nov. 1990	Dec. 1990	Dec. 1989	Aug. 1990	Sept. 1990	Oct. 1990	Nov. 1990	Dec. 1990	
Civilian noninstitutional population  Civilian labor force  Participation rate  Employed  Employment-population ratio <sup>2</sup> Unemployed  Unemployment rate  Not in labor force	17,592 64.4 15,905 58.2 1,887	27,866 17,809 63.9 15,872 57.0 1,936 10.9	27,924 17,682 63.3 15,782 56.5 1,900 10.7 10,242	27,332 17,649 64.6 15,889 58.1 1,760 10.0 9,683	27,711 17,527 63.2 15,702 56.7 1,825 10.4 10,184	27,761 17,568 63.3 15,674 56.5 1,894 10.8 10,193	27,808 17,621 63,4 15,755 56.7 1,866 10,6	27,866 17,718 63.6 15,771 56.6 1,947 11.0	27,924 17,738 63.5 15,774 56.5 1,964 11.1 10,186	

<sup>&</sup>lt;sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

<sup>3</sup> Civilian employment as a percent of the civilian noninstitutional

population.
NOTE: Seasonally adjusted data have been revised based on the experience through December 1990.

Table A-11. Occupational status of the employed and unemployed, not seasonally adjusted

(Numbers in thousands)

	Civilian	employed	Unem	ployed	Unemplo	yment rate
Occupation	Dec. 1989	Dec. 1990	Dec. 1989	Dec. 1990	Dec. 1989	Dec. 1990
Total, 16 years and over¹	117,698	117,287	6,300	7,343	5.1	5.9
Managerial and professional specialty	14,648	30,823 14,703 16,119	581 345 236	646 351 295	1.9 2.3 1.5	2.1 2.3 1.8
Technical, sales, and administrative support Technicians and related support Sales occupations Administrative support, including clerical	3,735 14,676	36,513 3,784 14,391 18,337	1,361 96 605 660	1,679 113 752 814	3.5 2.5 4.0 3.4	4.4 2.9 5.0 4.3
Service occupations	15,364 871 1,908 12,584	15,860 800 1,951 13,109	1,055 63 57 935	1,123 40 64 1,020	6.4 6.7 -2.9 6.9	6.6 4.7 3.2 7.2
Precision production, craft, and repair		13,435 4,499 5,011 3,925	796 160 471 165	1,028 204 604 220	5.5 3.4 8.4 3.9	7.1 4.3 10.8 5.3
Operators, fabricators, and laborers  Machine operators, assemblers, and inspectors  Transportation and material moving occupations  Handlers, equipment cleaners, helpers, and laborers  Construction laborers  Other handlers, equipment cleaners, helpers, and laborers	18,063 8,214 4,857 4,992 738 4,254	17,656 7,968 4,958 4,730 628 4,102	1,617 748 315 555 138 417	1,949 816 412 722 220 501	8.2 8.3 6.1 10.0 15.8 8.9	9.9 9.3 7.7 13.2 26.0 10.9
Farming, forestry, and fishing	2,944	3,001	233	268	7.3	8.2

¹ Persons with no previous work experience and those whose last job was in the Armed Forces are included in the unemployed total.

Table A-12. Employment status of male Vietnam-era veterans and nonveterens by sge, not sessonally adjusted

Civilian labor force Civilian noninstitutional population Unemployed Veteran status and age Total **Employed** Number Percent of labor force Dec. Dec. Dec. Dec Dec. Dec. Dec Dec. Dec. Dec. 1989 1989 1990 1990 1989 1990 1989 1990 1989 1990 **VIETNAM-ERA VETERANS** Total, 35 years and over ..... 7.709 6,899 6.984 6,604 6,588 7,539 294 4.3 5.7 6,185 35 to 49 years .... 6,107 6,503 6,501 5,937 5,746 249 361 4.0 5.9 35 to 39 years 1,586 1,295 1,505 1,205 1,447 1,106 57 99 3.8 8.2 40 to 44 years ..... 3,313 3,229 3,177 3,054 3,038 2,893 139 160 4.4 3.5 5.3 45 to 49 years ..... 1,604 1,977 1,503 1,848 1,451 1,747 52 101 5.5 50 years and over ..... 1,036 1,208 713 877 668 842 46 35 6.4 4.0 NONVETERANS Total, 35 to 49 years ..... 16,770 17,765 15,711 16,678 15,145 15,907 566 771 3.6 4.6 7,650 8,149 7,237 7,755 6,953 7,389 284 366 3.9 4.7 4.968 5,400 4,651 5,031 4,520 4.839 130 192 2.8 3.8 45 to 49 years ..... 4,217 3.824 3.892 3,672 4,152 3,679 152 5.5

NOTE: Male Vietnam-era veterans are men who served in the Armed Forces between August 5, 1964 and May 7, 1975. Nonveterans are men who have never served in the Armed Forces; published data are limited to

those 35 to 49 years of age, the group that most closely corresponds to the bulk of the Vietnam-era veteran population.

(Numbers in thousands)

Table A-13. Employment status of the civilian population for eleven large States

(Numbers in thousands)

	Not se	asonally ad	usted"			Seasonally	adjusted <sup>2</sup>		
State and employment status	Dec. 1989	Nov. 1990	Dec. 1990	Dec. 1989	Aug. 1990	Sept. 1990	Oct. 1990	Nov. 1990	Dec. 1990
California									
Civilian noninstitutional population	21,680	22,122	22,166	21,680	21,999	22,039	22,078	22,122	22,166
Civilian labor force	14,524 13,829	14,663	14,580	14,627 13,854	14,816	14,616	14,613	14,596 13,622	14,655
Employed Unemployed	695	13,711 952	13,622 958	773	14,010 806	13,747 869	13,729 884	974	13,617 1,038
Unemployment rate	4.8	6.5	6.6	5.3	5.4	5.9	6.0	6.7	7.1
•	,	5	0.0	,	3	5.5	0.0		
Florida									
Civilian noninstitutional population	9,997	10,209	10,230	9,997	10,150	10,169	10,188	10,209	10,230
Civilian labor force	6,213	6,460	6,389	6,245	6,365	6,450	6,454	6,487	6,435
Employed	5,855 358	6,052	6,037	5,883	5,939	6,061	6,054	6,076 411	6,081
Unemployed	5.8	408 6.3	352	362 5.8	426	389	400	6.3	354
Unemployment rate	5.8	0.3	5.5	5.6	6.7	6.0	6.2	0.3	5.5
Illinois									
Civilian noninstitutional population	8,851	8,890	6,894	8,851	8,878	8,882	8,885	8,890	8,894
Civilian labor force	5,995	6,056	6,028	6,039	5,954	6,008	6,034	6,044	6,068
Employed	5,627	5,697	5,672	5,661	5,568	5,573	5,676	5,682	5,708
Unemployed	368 6.1	359 5.9	356 5.9	378 6.3	386 6.5	435	358	362 6.0	360 5.9
Unemployment rate	0.1	5.8	9.6	0.3	6.5	7.2	5.9	0.0	5.8
Massachusetts				ļ					
Civilian noninstitutional population	4,619	4,621	4,622	4,619	4,620	4,621	4,620	4,621	4,622
Civilian labor force	3,139	3,108	3,115	3,172	3,171	3,187	3,136	3,134	3,147
Employed	3,008	2,903	2,897	3,027	2,960	2,988	2,937	2,915	2,914
Unemployed	131	205	218	145	211	199	199	219	233
Unemployment rate	4.2	6.6	7.0	4.6	6.7	6.2	6.3	7.0	7.4
Michigan			ł		ĺ		,		
Civilian noninstitutional population	6,992	7,006	7,009	6,992	7,002	7,003	7,004	7,006	7,009
Civilian labor force	4,647	4,545	4,565	4,645	4,599	4,568	4,524	4,499	4,549
Employed	4,314	4,218	4,237	4,310	4,237	4,237	4,191	4,154	4,219
Unemployed	333	326	327	335	362	331	333	345	330
Unemployment rate	7.2	7.2	7.2	7.2	7.9	7.2	7.4	7.7	7.3
New Jersey			1		ļ				
Civilian noninstitutional population	6,031	6,027	6,028	6,031	6,028	6,027	6,026	6,027	6,028
Civilian labor force	3,998	4,052	4,034	4,006	4,066	4,083	4,126	4,073	4,039
Employed	3,859	3,843	3,807	3,857	3,872	3,870	3,901	3,851	3,799
Unemployed	138	209	227	149	194	213	225	222	240
Unemployment rate	3.5	5.2	5.6	3.7	4.8	5.2	5.5	5.5	5.9
New York		1	į	ļ		ļ			
Civilian noninstitutional population	13,804	13,801	13,803	13,804	13,801	13,801	13,799	13,801	13,803
Civilian labor force	8,787	8,569	8,564	8,762	8,586	8,751	8,632	8,546	8,541
Employed	8,305	8,117	8,098	8,278	8,155	8,267	8,151	8,086	8,069
Unemployed	482 5.5	452 5.3	466	484	431	484	481	460	472
Unemployment rate	5.5	5.5	5.4	5.5	5.0	5.5	5.6	5.4	5.5
North Carolina	ļ				:				
vilian noninstitutional population	4,966	5,022	5,028	4,966	5,006	5,012	5,016	5,022	5,028
Civilian labor force	3,366	3,384	3,396	3,396	3,370	3,407	3,367	3,375	3,426
Employed	3,267 101	3,212	3,222	3,289	3,247	3,280	3,212	3,202	3,242
Unemployed	3.0	172 5.1	174 5.1	107 3.2	123 3.6	127 3.7	155 4.6	173 5.1	184 5.4
Ohlo		!							
Civilian noninstitutional population	8,272	8,295	8,298	8,272	8,288	8,290	8,291	8,295	8,298
Civilian labor force	5,421	5,463	5,484	5,442	5,446	5,450	5,470	5,442	5,497
Employed	5,094	5,176	5,169	5,110	5,174	5,166	5,145	5,145	5,497 5,180
Unemployed	328	287	315	332	272	284	325	297	3,180
Unemployment rate	6.0	5.3	5.7	6.1	5.0	5.2	5.9	5.5	5.8
						;			0.0

See footnotes at end of table.

Table A-13. Employment status of the civilian population for eleven large States—Continued

(Numbers in thousands)

	Not sea	sonally adj	usted'			Seasonally	adjusted <sup>2</sup>		
State and employment status	Dec.	Nov.	Dec.	Dec.	Aug.	Sept.	Oct.	Nov.	Dec.
	1989	1990	1990	1989	1990	1990	1990	1990	1990
Pennsylvania	:								
Civilian noninstitutional population	9,377	9,398	9,402	9,377	9,392	9,393	9,395	9,398	9,402
	5,855	5,911	5,891	5,880	5,777	5,850	5,897	5,929	5,924
	5,567	5,563	5,567	5,575	5,496	5,531	5,535	5,571	5,582
	288	347	324	305	261	319	362	358	342
	4.9	5.9	5.5	5.2	4.9	5.5	6.1	6.0	5.8
Texas									
Civilian noninstitutional population	12,288	12,432	12,447	12,288	12,391	12,404	12,416	12,432	12,447
	8,392	8,524	8,521	8,423	8,325	8,484	8,398	8,470	8,562
	7,902	7,941	7,965	7,866	7,833	7,953	7,916	7,878	7,945
	490	583	557	557	492	631	482	592	617
	5.8	6.8	6.5	6.6	5.9	6.3	5.7	7.0	7.2

columns.

NOTE: Revised seasonal adjustment factors are not yet available for State data. The seasonally adjusted series will be revised for the release of January data on February 1.

<sup>&</sup>lt;sup>1</sup> These are the official Bureau of Labor Statistics' estimates used in the administration of Federal fund allocation programs.
<sup>2</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and the seasonally adjusted

Table A-14. Persons not in the labor force by reason, sex, and race, quarterly averages

(In thousands)

		easonally usted		Sea	asonally adju	sted	
Reason, sex, and race	1989	1990	1989			990	
	17.	IV	IV		11	181	IV
TOTAL							
Total not in labor force	62,658	63,872	62,586	62,764	62,985	63,471	63,772
Do not want a job now	57,654	58,463	57,370	57,332	57,449	58,248	58,168
Current activity: Going to school	7,808	8,232	6,248	6,397	6,606	6,927	6,707
III, disabled Keeping house	4,662 23,696	5,039 23,438	4,731	4,692	4,994	5,099-	5,115
Retired	17,987	18,367	23,827 18,211	23,897 18,228	23,422 18,349	23,619 18,542	23,562
Other activity	3,500	3,388	4,352	4,118	4,079	4,061	18,598 4,206
Want a job now	5,005	5,409	5,142	5,482	5,571	5,356	5,530
Reason not looking: School attendance	1,215	1,385	1,243	1,412	1,429	1,410	1,393
III health, disability		949	902	918	915	876	947
Home responsibilities	1,186	1,093	1,245	1,181	1,263	1,229	1,150
Think cannot get a job		954 603	799	784	879	831	941
Personal factors	250	351	543 256	508 276	539 340	519	588
Other reasons1	893	1,028	953	1,188	1,084	312 1,010	353 1,100
Men						",,,,,,	,,,,,,
Total not in labor force	21,267	21,814	20,966	21,182	21,336	21,597	21,505
Do not want a job now	19,529	19,927	19,161	19,206	19,349	19,674	19,567
Want a job now	1,737	1,887	1,771	2,018	2,011	1,951	1,927
Reason not looking: School attendance	584	625	596	742	689	713	629
III health, disability	434	459	427	454	487	436	453
Other reasons <sup>1</sup>	367 352	378 425	367 381	333 489	362	395	383
Women	552	1 725	301	409	474	407	462
Total not in labor force	41,392	42,058	41,619	41,583	41,650	41,875	42,267
Do not want a job now	38,124	38,536	38,209	38,127	38,100	38,574	38,621
Want a job now	3,268	3,522	3,372	3,463	2 500		
Reason not looking: School attendance	631	760	647	670	3,560 740	3,405 698	3,603 763
III health, disability	470	490	475	464	428	441	494
Home responsibilities	1,186	1,093	1,245	1,181	1,263	1,229	1,150
Think cannot get a job	440 541	576	432	450	518	435	558
	9 <del>4</del> 1	603	572	698	610	603	638
White							
Total not in labor force	53,040	53,722	52,897	52,959	53,103	53,302	53,549
Do not want a job now	49,523	49,918	49,245	49,041	49,082	49,362	49,636
Want a job now	3,562	3,783	3,687	4,020	3,931	3,909	3,905
Reason not looking: School attendance	810 628	839	849	990	953	983	874
III health, disability	868	720 794	648	669	648	664	748
Think cannot get a job	555	642	904 532	861 553	916	904	828
Other reasons'	701	787	753	948	607 807	589 769	612 843
Black							
Total not in labor force	7,601	7,889	7,614	7,680	7,728	7,911	7,906
Do not want a job now	6,323	6,464	6,326	6,394	6,404	6,705	6,469
Want a job now	1,278	1,425	1,268	1,273	1,350	1,239	1 400
Reason not looking: School attendance	349	464	339	355	405	340	1,408 440
III health, disability	267	194	252	227	231	181	183
Home responsibilities	290	287	306	289	274	310	303
Think cannot get a job	223	261	223	200	207	203	265
Other reasons'	150	219	147	203	233	205	217

<sup>&#</sup>x27; Includes small number of men not looking for work because of "home responsibilities."

NOTE: Detail may not add to not-in-labor force totals because of the

weighting procedures. Seasonally adjusted data have been revised based on the experience through December 1990.

Table B-1. Employees on nonfarm payrolls by industry (In thousands)

	Not	seasona	lly adju	sted		5	easonally	y adjust	ed	
Industry	Dec. 1989	Oct. 1990	Nov. 1990 <u>e</u> /	Dec. 1990 <u>p</u> /	Dec. 1989	Aug. 1990	Sept. 1990	0ct. 1990	Nov. 1990 <u>p</u> ∕	Dec. 1990 <u>e</u> /
Total	110,189	111.168	111,109	110,922	109,383	110,613	110,612	110,432	110,173	110,097
Total private	91,964	92,613	92,381	92,271	91,456	92,320	92,306	92,112	91,834	91,756
Goods-producing industries	25,180	25,123	24,734	24,419	25,218	25,013	24,931	24,777	24,506	24,451
Mining Oil and gas extraction	719 400.0	743 414.7	743 415.8	743 418.9	718 396	735 410	736 410	733 411	736 411	742 415
ConstructionGeneral building contractors	5,141 1,333.1	5,337 1,324.4	5,159 1,278.4	4,925 1,240.4	5,216 1,335	5,194 1,307	5,176 1,306	5,093 1,278	5,023 1,251	4,995 1,243
Manufacturing Production workers	19,320 13,152	19,043 12,944		18,751 12,683			19,019 12,899		18,747 12,679	18,714 12,656
Durable goodsProduction workers	11,330 7,534	11,058 7,344		10,882 7,193	11,296 7,506	11,129 7,395	11,068 7,337	11,026 7,308	10,867 7,177	10,849 7,165
Lumber and wood products	524.1 560.1 760.8 273.0 1,433.3 2,136.0 1,730.0 2,041.0 838.1 1,014.1	553.5 750.4 269.3 1,411.6 2,074.9 11,673.7 11,969.3 806.6 986.7	502.0 545.8 744.5 269.7 1,395.7 2,067.6 1,663.4	742.7 271.1 1,388.8 12,063.3 11,656.5 11,926.0	753 519 566 759 273 1,426 2,130 1,722 828 1,011	755	547 751	271 1,405	271 1,387 2,068 1,652 1,896	741 271 1,382 2,057 1,648
Nondurable goodsProduction workers	7,990 5,618	7,985 5,600	7,918 5,538	7,869 5,490	7,988 5,618	7,955 5,573	7,951 5,562	7,925 5,541	7,880 5,502	7,865 5,491
Food and kindred products	716.2 1,062.5 698.8 1,581.5 1,078.4 155.1 874.8	690.4 1,027.7 698.9 1,575.4 1,085.3 162.6 871.8	689.3 1,016.5 696.0 1,578.0 1,082.5 162.0	48.2 682.1 1,006.6 696.7 1,578.1 1,084.7 158.3	1,650 716 1,061 698 1,573 1,081 157 873	1,650 701 1,026 702 1,582 1,086 161 874	1,027 700 1,581 1,088 161	1,579 1,087 161		1,570
Service-producing industries	85,009	86,045	86,375	86,503	84,165	85,600	85,681	85,655	85,667	85,646
Transportation and public utilities Transportation	5,823 3,597 2,226	5,921 3,703 2,218	5,909 3,696 2,213	5,925 3,712 2,213	5,776 3,548 2,228	5,846 3,631 2,215	5,870 3,652 2,218	5,870 3,652 2,218	5,865 3,652 2,213	5,876 3,661 2,215
Wholesale trade	3,768	6,373 3,752 2,621	6,352 3,742 2,610	6,328 3,731 2,597	6,344 3,767 2,577	6,376 3,770 2,606	6,370 3,763 2,607	6,355 3,752 2,603	6,342 3,742 2,600	3,731
Retail trade	2.099.9	2.138.8	2.122.1	2.106.3	19,710 2,519 3,247 2,113 6,523	19,846 2,493 3,301 2,135 6,613		19,792 2,466 3,307 2,130 6,633		19,694 2,408 3,315 2,119 6,645
Finance, insurance, and real estate Finance	3,329 2,117 1,322	6,824 3,333 2,146 1,345	3,334 2,148 1,330	1,326	6,785 3,329 2,119 1,337	6,852 3,349 2,151 1,352	6,851 3,349 2,152 1,350	6,843 3,346 2,152 1,345	1,341	6,831 3,338 2,151 1,342
ServicesBusiness services	27,512 5,007.5 7,781.5	28,560 5,122.8 8,285.5	28,516 5,081.3 8,334.3	28,462 5,049.2 8,382.1	27,623 4,986 7,789	28,387 5,052 8,191	28,440 5,071 8,237	28,475 5,062 8,294	28,545 5,046 8,334	28,576 5,029 8,390
Government	18,225 2,974 4,286	18,555 2,965 4,422 11,168	18,728 2,954 4,447	18,651 2,944 4,411	17,927 2,977 4,206 10,744	18,293 3,045 4,305 10,943	2,999  4,309	18,320 2,983 4,323 11,014	2.9661	18,341 2,948 4,329 11,064

g/ = preliminary.

#### Establishment survey data on diskette

Five years of data for all series published in the B tables of this release are now available on diskette. For information on format and costs, contact David R. Hiles on 202-523-1172.

ESTABLISHMENT DATA ESTABLISHMENT DATA

Table B-2. Average weekly hours of production or nonsupervisory workers1/ on private nonfarm payrolls by industry

	Not	seasona	lly adju	sted		S.	easonall	y adjust	ed	
Industry	Dec. 1989	Oct. 1990	Nov. 1990 <u>p</u> /	Dec. 1990 <u>p</u> /	Dec. 1989	Aug. 1990	Sept. 1990	Oct. 1990	Nov. 1990 <u>e</u> /	Dec. 1990 <u>p</u> /
Total private	34.6	34.3	34.3	34.8	34.4	34.5	34.7	34.2	34.4	34.6
Mining	43.7	44.6	45.0	45.8	43.0	43.9	44.7	44.0	44.9	45.1
Construction	37.0	38.0	38.2	38.5	(2)	(2)	(2)	(2)	(2)	(2)
Manufacturing	41.3 3.8	40.9 3.8	40.8 3.8	41.5 3.9	40.6 3.7	41.0 3.8	41.0 3.7	40.7 3.6	40.5 3.5	40.8 3.7
Durable goods	41.9 4.0	41.4 3.8	41.2 3.7	42.0 4.0	41.2 3.7	41.5 3.9	41.7 3.8	41.3 3.6	40.9 3.5	41.3 3.7
Lumber and wood products. Furniture and fixtures. Stone. clay, and glass products. Primary metal industries. Blast furnaces and basic steel products. Fabricated metal products. Industrial machinery and equipment. Electronic and other electrical equipment. Transportation equipment. Motor vehicles and equipment. Instruments and related products. Miscellancous manufacturing. Nondurable goods. Overtime hours.  Food and kindred products. Tobacco products. Tostile mill products. Apparel and other textile products. Printing and publishing. Chemicals and allied products. Petroleum and coal products. Rubber and misc. plastics products. Rubber and misc. plastics products. Leather and leather products.	40.24 43.02 43.02 43.02 43.03	40.2 40.2 41.8 42.8 42.8 42.8 42.8 42.8 42.8 42.8 42.9 40.2 40.8	39.4 38.9 42.0 41.3 41.4 40.3	40.2 39.8 43.3 44.2 42.9 42.4 42.2 39.7 41.4 42.4 42.2 39.7 41.4 41.4 45.5 43.5 43.7 41.4 56.9 56.9 57.6	40.0 39.1 41.5 42.5 42.2 42.1 43.1 44.1 44.1 45.1 46.1	40.4 39.4 42.9 43.5 42.1 42.1 42.6 42.6 42.6 41.3 41.3 41.0 42.6 41.3 41.3 41.0 41.0 41.0 41.0 41.0 41.0 41.0 41.0	40.7 39.12 43.0 43.6 42.1.6 42.1.3 42.8 41.3 42.8 41.3 42.8 41.3 42.8 41.3 42.8 41.3 42.8 41.3 42.8 41.3 42.8 41.3 42.8 41.3 42.8 41.8 41.8 41.8 41.8 41.8 41.8 41.8 41	39.8 38.6 41.2 42.9 43.8 40.1 42.5 42.5 42.5 42.5 42.5 42.5 42.5 42.5 42.5 42.5 42.5 42.5 42.5 42.5 42.5 42.5 42.5 42.7 42.5 42.5 42.7 42.5 42.7 42.5 42.7 42.5 42.7 42.5 42.7 42.5 42.7 42.5 42.7 42.5 42.7 42.5 42.7 42.5 42.7 42.5 42.7 42.5 42.7 42.5 42.7 43.7	39.5 38.5 41.7 42.5 40.8 40.8 40.9 39.6 40.7 (2) 37.8 40.8 40.7 40.7 40.7 40.7 40.7 40.8 40.8	40.0 38.8 42.1 42.7 43.9 41.9 41.8 41.8 41.7 41.1 40.1 30.7 41.1 40.1 37.9 42.7 42.9 42.9 42.9 43.9 44.8 44.8 44.9 45.9 46.9
Transportation and public utilities	38.7	38.6	38.7	39.0	38.6	38.9	39.1	38.4	38.6	38.9
Wholesale trade	38.2	38.1	38.0	38.4	38.1	38.1	38.2	37.9	38.0	38.3
Retail trade	29.3	28.4	28.4	29.1	28.8	28.7	28.9	28.4	28.7	28.6
Finance, insurance, and real estate	35.6	35.5	35.6	36.2	(2)	(2)	(2)	(2)	(2)	(2)
Services	32.5	32.4	32.4	32.8	32.6	32.5	32.8	32.3	32.5	32.9

<sup>1/</sup> Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services. These groups account for approximately four-fifths of the total employees on private nonfarm payrolls.

<sup>2/</sup> These series are not published seasonally
adjusted since the seasonal component is small relative
to the trend-cycle and/or irregular components and
consequently cannot be separated with sufficient
precision.
p = preliminary.

ESTABLISHMENT DATA ESTABLISHMENT DATA

Table B-3. Average hourly and weekly earnings of production or nonsupervisory workers1/ on private nonfarm payrolls by industry

	Ave	rage hou	ırly earn	ings	Ave	rage wee	kly earn	ings
Industry	Dec. 1989	Oct. 1990	Nov. 1990g/	Dec. 1990 <u>p</u> /	Dec. 1989	Oct. 1990	Nov. 1990 <u>e</u> /	Dec. 1990g/
Total private Seasonally adjusted	\$9.84 9.83	\$10.16 10.12	\$10.17 10.14	\$10.21 10.20	\$340.46 338.15	\$348.49 346.10	\$348.83 348.82	\$355.31 352.92
Mining	13.46	13.69	13.78	13.80	588.20	610.57	620.10	632.04
Construction	13.84	13.92	13.82	13.86	512.08	528.96	527.92	533.61
Manufacturing	10.68	10.95	10.98	11.09	441.08	447.86	447.98	460.24
Durable goods Lumber and wood products. Furniture and fixtures. Stone, clay, and glass products Primary metal industries Blast furnaces and basic steel products. Industrial machinery and equipment. Industrial machinery and equipment. Motor vehicles and equipment Instruments and related products Miscellaneous manufacturing  Nondurable goods Food and kindred products Textile mill products Apparel and other textile products. Paper and allied products Printing and publishing Chemicals and allied products. Petroleum and coal products. Rubber and misc. plastics products. Leather and leather products.	9.01 8.43 10.96 12.59 14.43 10.72 11.62 10.14 13.91 14.46 11.10 8.57	11.50 9.15 11.22 13.06 15.04 10.47 14.41 15.01 16.03 16.03 16.03 12.43 12.43 12.43 12.43 13.72 16.40 13.72 16.40 16.98	11.48 9.14 11.23 11.94 11.96 110.51 14.63 11.463 11	11.62 9.20 8.754 113.25 15.26 12.11 10.59 14.88 11.69 19.87 16.62 18.67 12.61 12.61 13.69 16.69 17.11	468.86 362.20 338.89 453.74 541.37 623.38 450.24 499.66 420.18 620.33 463.98 342.80 402.38 394.83 584.07 236.72 532.51 575.42 715.05	367.83 337.90 470.12 558.97 654.24 453.33 499.80 428.22 612.43 470.27 346.93 470.27 346.42 410.44 392.37 654.42	360.12 336.49 473.34 560.65 658.59 451.82 502.32 430.29 588.29 595.44 474.54 348.13 415.49 401.55 684.70 325.02 587.64 770.43	369.84 348.25 475.73.61 5773.61 519.52 446.73 519.52 4413.44 430.91 491.63 348.91 421.65 683.08 348.12 421.55 683.08 348.12 491.75 491.75 491.75
Transportation and public utilities	12.76	13.07	13.09	13.16	493.81	504.50	506.58	513.24
Wholesale trade	10.63	10.87	10.95	11.08	406.07	414.15	416.10	425.47
Retail trade	6.65	6.85	6.87	6.87	194.85	194.54	195.11	199.92
Finance, insurance, and real estate	9.73	10.10	10.12	10.21	346.39	358.55	360.27	369.60
Services	9.68	9.99	10.05	10.13	314.60	323.68	325.62	332.26

<sup>1/</sup> See footnote 1, table B-2.

p = preliminary.

Table B-4. Average hourly earnings of production or nonsupervisory workers  $\underline{l}$ / on private nonfarm payrolls by industry, seasonally adjusted

Industry	Dec. 1989	Aug. 1990	Sept. 1990	Oct. 1990	Nov. 1990 <u>₽</u> ∕	Dec. 1990 <u>e</u> /	Percent change from: Nov. 1990- Dec. 1990
Total private:     Current dollars	\$9.83 7.63 13.40 10.62 10.17 12.73 10.60 9.75 9.61	7.54 13.73 13.78 10.90 10.40 13.00 10.84 6.82	13.83 13.82 10.93 10.44 13.02 10.94	7.45 13.79 13.82 10.97 10.50 13.03	7.44 13.84 13.79 10.97 10.50 13.04 10.94	N.A. \$13.78 13.78 11.03 10.56 13.13 11.06 6.86 10.23	(3) 8 1 6 .6

<sup>1/</sup> See footnote 1, table B-2. 2/ The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate this series. 3/ Change was -0.1 percent from October 1990 to November 1990, the latest month

available.

4/ Derived by assuming that overtime, hours are paid at the rate of time and one-half.

H.A. = not available.

g/ = preliminary

ESTABLISHMENT DATA ESTABLISHMENT DATA

Table B-5. Indexes of aggregate weekly hours of production or nonsupervisory workers1/ on private nonfarm payrolls by industry

(1982=100)

	Not	seaso	nally ad	justed	Seasonally adjusted						
Industry	Dec.	Oct. 1990	Nov. 1990 <sub>E</sub> /	Dec. 1990 <u>e</u> /			Sept. 1990		Nov. 1990 <u>e</u> /	Dec. 1990g/	
Total private	124.6	124.5	124.1	125.6	123.3	124.6	125.3	123.1	123.4	124.2	
Goods-producing industries	111.2	111.1	108.9	108.5	110.4	110.5	110.3	108.0	107.0	107.7	
Mining	64.2	68.6	69.0	69.9	63.0	66.1	67.3	66.6	67.8	68.7	
Construction	134.0	143.9	139.0	132.0	138.1	139.8	139.7	132.1	135.3	136.0	
Manufacturing	109.5	106.8	105.0	106.0	107.6	107.1	106.8	105.6	103.5	104.2	
Durable goods. Lumber and wood products. Furniture and fixtures. Stone, clay, and glass products. Primary metal industries. Blast furnaces and basic steel products. Industrial machinery and equipment. Electronic and other electrical equipment. Transportation equipment. Motor vehicles and equipment. Instruments and related products. Miscellaneous manufacturing.  Nondurable goods. Food and kindred products. Textile mill products. Apparel and other textile products. Printing and publishing. Chemicals and allied products. Petroleum and coal products. Rubber and misc. plastics products. Leather and leather products.	130.7   131.6   109.0   94.2   81.2   110.6   102.1   1124.3   133.5   109.6   108.9   72.1   103.8   96.2   112.2   130.0   106.6   86.9	128.7 124.2 109.3 80.4 107.3 196.2 1107.0 120.0 120.0 120.0 120.1 107.5 108.6 114.1 73.3 98.6 92.5 111.8 127.7 103.4 89.2 129.3	122.7   120.8   107.8   107.8   91.3   80.6   96.1   106.5   111.8   112.1   105.2   107.6   111.8   70.4   111.7   128.7	122.9   104.2   92.2   82.2   107.3   97.9   108.5   116.8   120.8   102.7   107.8   111.0   97.8   91.3   129.7   105.2   89.8	131.4 1126.6 1111.2 92.8 81.1 107.7 199.5 1109.4 1120.7 128.7 87.5 104.3 108.3 108.4 65.8 110.2 127.0 105.3 87.9	129.7 129.7 109.5 93.0 108.1 107.2 121.2 131.2 104.8 109.7 68.8 109.7 68.8 111.8 129.4 111.8 129.4 111.8 129.4 129.4 129.4 129.6 103.2 88.8 88.8	130.5 123.9 108.7 92.9 81.6 107.6 107.6 107.9 110.4 68.5 92.3 110.8 122.3 110.8 128.3 129.1 104.8 107.9 110.8 128.3 129.3 128.9 128.3 128.9	1126.1 1121.4 1105.9 92.7 81.8 1105.9 96.8 1106.1 1120.0 1127.0 84.8 103.8 104.9 106.9 108.9 97.6 91.3 111.4 1127.8 1103.9	122.9 118.02 90.82 90.82 103.55 104.00 109.23 102.5 106.00 109.07 96.8 89.5	102.6 123.8 118.3 106.2 90.6 82.0 104.5 95.4 105.6 113.2 117.2 85.3 101.9 106.5 110.3 67.0 97.1 90.4 111.6 111.2	
Service-producing industries	130.6	130.6	130,9	133.2	129.1	130.9	132.0	129,9	130.7	131.6	
Transportation and public utilities	114.8	116.4	116.1	117.7	113.4	115.2	116.4	114.4	114.9	116.2	
Wholesale trade	119.3	119.3	118.6	119.2	119.1	119.5	119.6	118.4	118.4	118.9	
Retail trade	130.2	122.7	124.4	129.0	123.8	124.1	124.9	122.5	123.3	122.6	
Finance, insurance, and real estate	- 1	i i		123.4	121.0	122.9	124.1	121.2	122.0	123.9	
Services	141.6	146.5	146.4	147.8	142.8	146.0	147.7	145.7	146.9	148.7	

<sup>1/</sup> See footnote 1, table B-2.

p = preliminary.

ESTABLISHMENT DATA ESTABLISHMENT DATA

Table B-6. Diffusion indexes of employment change, seasonally adjusted

	Time span	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept	Oct.	Nov.	Dec.
		Private nonfarm payrolls, 356 industries <u>l</u> /											
Over	1-month span: 1989 1990	64.5 55.6	58.7 58.6	58.0 53.7	57.0 49.9	55.6 55.8	57.3 49.9	55.8 50.8	57.7 48.2	50.0 45.8	55.2 42.3	59.6 p/39.3	56.6 p/42.6
0ver	3~month span: 1989 1990	65.3 58.4	64.2 56.7	60.0 54.8	60.1 53.1	59.7 53.7	58.3 55.3	59.7 50.1	54.5 45.2	55.2 40.9	55.8 g/36.7	57.7 g/36.1	60.3
Over	6-month span: 1989 1990	67.6 57.3	65.4 56.5	65.0 55.5	61.0 55.9	61.2 51.4	58.7 48.3	57.0 45.4	58.1 g/39.5	56.2 p/37.5	58.3	57.4	58.4
0ver	12-month span: 1989 1990	67.1 54.8	67.7 54.1	65.3 54.1	64.6 50.0	64.9 <u>p</u> /47.3	61.2 g/44.1	60.0	59.8	58.6	57.3	56.7	56.0
				Manufacturing payrolls, 139 industries1/									
0ver	1-month span: 1989 1990	60.4 42.4	48.6 45.7	50.4 45.3	47.1 46.8	45.3 45.7	45.7 40.3	45.0 48.2	45.7 40.6	34.2 38.1	48.6 36.3	43.5 p/24.1	48.2 p/38.8
0ver	3-month span: 1989 1990	54.0 40.3	54.7 37.1	45.3 44.2	43.9 41.4	43.2 40.6	42.8 44.2	41.7 39.9	33.1 33.8	36.3 29.1	34.9 p/20.5	41.7 p/21.9	39.2
0ver	6-month span: 1989 1990	56.5 37.1	49.6 35.6	49.3 36.3	43.5 43.2	42.1 38.1	37.1 31.7	36.7 28.4	34.9 p/19.1	34.2 p/22.3	35.3	33.1	36.0
0ver	12-month span: 1989	53.6 31.3	55.0 31.3	49.3 30.6	45.3 27.0	43.9 <u>p</u> /21.6	. 39.9 <u>p</u> /19.4	37.1	35.6	33.8	32.4	30.9	31.7

<sup>1/</sup> Based on seasonally adjusted data for 1-, 3-, and 6-month spans and unadjusted data for the 12-month span. Data are centered within the span. p/ = preliminary. NOTE: Figures are the percent of industries with

employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment