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## THE EMPLOYMENT SITUATION: MARCH 1989

Employment grew moderately in March and unemployment edged down, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. The overall jobless rate was 4.9 percent and the civilian worker rate was 5.0 percent, compared with 5.1 percent for both measures in February. Both rates were at their lowest points since December 1973.

Nonagricultural payroll employment, as measured by the survey of business establishments, grew by 180,000 in March, well below the monthly average of 300,000 over the prior 12 months. Total civilian employment, as measured by the survey of households, rose by 285,000 .

## Unemployment (Household Survey Data)

Both the number of unemployed persons and the civilian worker unemployment rate edged down in March after seasonal adjustment, to 6.1 million and 5.0 percent, respectively. Over the past year, the unemployment rate has fallen six-tenths of a percentage point, and the number of unemployed persons has declined by 700,000 . (See table A-2.)

The jobless rate for adult men fell to 4.2 percent in March, with improvement concentrated among 20 to 24 year-olds and those 55 and over. Jobless rates for blacks ( 10.9 percent) and teenagers ( 13.7 percent) also edged down over the month. Following a substantial drop in February, the unemployment rate for Hispanics ( 6.5 percent) was little changed in March, as were the rates for adult women ( 4.6 percent) and whites ( 4.2 percent). (See tables A-2, A-3, and A-9.)

Both the mean and median duration of unemployment were about unchanged in March. The number of unemployed persons who were jobless for less than 5 weeks declined by 190,000 to a seasonally adjusted level of 3.1 million. Over the year, however, the bulk of the decline in unemployment occurred among persons jobless for 15 weeks or longer--the long-term unemployed. (See table A-7.)

Civilian Employment and the Labor Force (Household Survey Data)
Civilian employment increased by 285,000 in March to a seasonally adjusted level of 117.1 million- 3.0 million more than a year earlier. All of the over-the-month increase occurred among men, whereas the over-theyear gain was split about equally among men and women. The proportion of
the population with jobs (the employment-population ratio) reached a new high of 63.0 percent in March. The civilian labor force was little changed over the month, and the labor force participation rate held at 66.3 percent. (See table A-2.)

Table A. Major indicators of labor market activity, seasonally adjusted

| Category | Quarterly averages |  | Monthly data |  |  | Feb.Mar. change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1988 | 1989 | 1989 |  |  |  |
|  | IV | I | Jan. | Feb. | Mar. |  |
| HOUSEHOLD DATA |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| Labor force 1/.......... Total employment 1/.. | Thousands of persons <br> 124,084 <br> 124,979 <br> 125,124 <br> 124,865 <br> 124,948 |  |  | 124,865 ${ }^{124,948}$ |  | 83283 |
|  | 117,539 | 118,588 | 118,407 | 118,537 | 118,820 |  |
| Civilian labor force... | 122,388 | 123,291 | 123,428 | 123,181 | 123,264 | 83 |
| Civilian employment.. | 115,843 | 116,900 | 116,711 | 116,853 | 117,136 | 283 |
| Unemployment.......... | 6,545 | 6,391 | 6,716 | 6,328 | 6,128 | -200 |
| Not in labor force..... | 62,865 | 62,482 | 62,216 | 62,596 | 62,633 | 37 |
| Discouraged workers.. | 951 | 855 | N.A. | N.A. | N.A. | N.A. |
|  | Percent of labor force |  |  |  |  |  |
| Unemployment rates:All workers 1/...... | 5.3 | 5.1 | 5.4 | 5.1 |  | -0.2 |
|  |  |  |  |  | 4.9 |  |
| All civilian workers. | 5.3 | 5.2 | 5.4 | 5.1 | 5.0 | -. 1 |
| Adult men........... | 4.7 | 4.5 | 4.6 | 4.5 | 4.2 | -.3.1 |
| Adult women......... |  | $\begin{array}{r} 4.6 \\ 15.0 \end{array}$ | 46.716.4 | 4.5 | 4.6 |  |
| Teenagers.......... | 14.6 |  |  | 14.8 | 13.7 | -1.1 |
| White............... | 11.3 | 4.4 | 4.6 | 4.3 | 4.2 | -.1-1.0 |
| Black................ |  | 11.6 | 12.0 | 11.9 | 10.9 |  |
| Hispanic origin.... | 7.8 | 7.2 | 8.4 | 6.8 | 6.5 | -. 3 |
| ESTABLISHMENT DATA | Thousands of jobs |  |  |  |  |  |
| Nonfarm employment..... Goods-producing...... Service-producing.... | 107,344 | $\begin{array}{\|r} \mathrm{p} 108,312 \\ \mathrm{p} 26,017 \\ \mathrm{p} 82,295 \end{array}$ | $\begin{array}{r} 108,065 \\ 26,048 \\ 82,017 \end{array}$ | $\begin{array}{r} \hline \text { p108,345 } \\ \text { p26,014 } \\ \text { p } 82,331 \end{array}$ | $\begin{array}{\|r\|} \hline \mathrm{p} 108,525 \\ \mathrm{p} 25,988 \\ \mathrm{p} 82,537 \\ \hline \end{array}$ | p180p-26p206 |
|  | 25,827 |  |  |  |  |  |
|  | 81,517 |  |  |  |  |  |
| Average weekly hours: Hours of work |  |  |  |  |  |  |
| Average weekly hours: |  | p34.7 | 34.8 | p34.6 |  |  |
| Manufacturing. | 34.8 | p41.0 | 41.1 |  | p40.9 |  |
| Overtime............ | 3.9 | p3.9 | 3.9 | p3.9 | p3.9 | $\begin{array}{r} \mathrm{p}-0.2 \\ \mathrm{p} 0 \end{array}$ |
| $\frac{1 / \text { Includes the resident Armed Forces. }}{\text { popreliminary. }}$ N. $\quad$ not available. |  |  |  |  |  |  |

## Discouraged Workers (Household Survey Data)

The number of discouraged workers--persons who want to work but have not looked for jobs because they believe they cannot find any--edged down by about 100,000 in the first quarter of 1989 to a seasonally adjusted level of 855,000. Blacks accounted for 3 out of 10 discouraged workers, even though they make up only about 1 in 10 of the working-age population. (See table A-14.)

## Industry Payroll Employment (Establishment Survey Data)

Employment growth in nonagricultural establishments moderated in March, as payroll jobs increased by 180,000 to 108.5 million, seasonally adjusted. (See table B-1.) The over-the-month gain would have been somewhat larger except for about 25,000 airline workers who were off payrolls because of labor-management disputes.

Virtually all of the employment growth in March was in the serviceproducing sector, with gains concentrated in the services and trade industries. In the services industry, employment rose by 110,000 , about in line with recent average growth for that industry. Within services, employment in the fast-growing health services component increased by 55,000. Retail trade added 75,000 jobs, and employment in wholesale trade increased by 25,000 , with most of the gain occurring in durable goods distribution. There was little over-the-month change in finance, insurance, and real estate; government; and in transportation and public utilities, where employment was held down by the airline workers- strike.

In the goods-producing sector, employment in the construction industry declined by 50,000 in March, after seasonal adjustment. There was also a decline in February, following a very large increase in January. Construction employment patterns often vary substantially in the early months of the year owing to changeable weather conditions in many parts of the country. However, some of the recent employment weakness in the industry may reflect a more general slowdown in construction activity, particulary in the residential sector. Manufacturing employment showed little movement for the second straight month, following strong growth in the previous 4 months. In mining, employment in the oil and gas extraction component rose slightly in March.

Weekly Hours (Establishment Survey Data)
Average weekly hours of production or nonsupervisory workers on private nonagricultural payrolls were unchanged in March at 34.6, after seasonal adjustment. In manufacturing, the workweek declined by 0.2 hour to 40.9 hours, while overtime was unchanged at 3.9 hours. (See table B-2.)

The index of aggregate weekly hours of production or nonsupervisory workers on private nonagricultural payrolls, at 127.9 (1977=100), was little changed in March after seasonal adjustment. The index for the manufacturing industry was unchanged at 97.3. (See table B-5.)

Hourly and Weekly Earnings (Establishment Survey Data)
Both average hourly and average weekly earnings rose by 0.4 percent in March, after seasonal adjustment. Prior to seasonal adjustment, average hourly earnings increased by 2 cents to $\$ 9.56 \mathrm{in} \mathrm{March}$, and average weekly earnings rose by $\$ 1.64$ to $\$ 328.86$. Over the year, both hourly and weekly earnings increased by 4.1 percent. (See tables $B-3$ and B-4.)

The Employment Situation for April 1989 will be released on Friday, May 5, at 8:30 A.M. (EDT).

## Explanatory Note

This news release presents statistics from two major surveys, the Current Population Survey (household survey) and the Current Employment Statistics Survey (establishment survey). The household survey provides the information on the labor force, total employment, and unemployment that appears in the A tables, marked HOUSEHOLD DATA. It is a sample survey of about 55,800 households that is conducted by the Bureau of the Census with most of the findings analyzed and published by the Bureau of Labor Statistics (BLS).

The establisnment survey provides the information on the employment, hours, and earnings of workers on nonagricultural payrolls that appears in the $B$ tables, marked ESTABLISHMENT DATA. This information is collected from payroll records by bls in cooperation with State agencies. The sample includes over 300,000 establishmepts employing over 38 million people.
For both surveys, the data for a given month are actually collected for and relate to a particular week. In the household survey, unless otherwise indicated, it is the calendar week that contains the 12 th day of the month, which is called the survey week. In the establishment survey, the reference week is the pay period including the 12 th, which may or may not correspond directly to the calendar week.

The data in this release are affected by a number of technical factors, including definitions, survey differences, seasonal adjustments, and the inevitable variance in results between a survey of a sample and a census of the entire population. Each of these factors is explained below.

## Coverage, definitions, and differences between surveys

The sample households in the household survey are selected so as to reflect the entire civilian noninstitutional population 16 years of age and older. Each person in a household is classified as employed, unemployed, or not in the labor force. Those who hold more than one job are classified according to the job at which they worked the most hours.

People are classified as employed if they did any work at all as paid civilians; worked in their own business or profession or on their own farm; or worked-15 hours or more in an enter: prise operated by a member of their family, whether they were paid or not. People are also counted as employed if they were on unpaid. leave because of illness, bad weather, disputes between labor and management, or personal reasons. Members of the Armed Forces stationed in the United States are also included in the employed total.

People are classified as unemployed, regardless of their eligibility for unemployment benefits or public assistance, if they meet all of the following criteria: They had no employment during the survey week; they were available for work at
that time; and they made specific efforts to find employment sometime during the prior 4 weeks. Persons laid off from their former jobs and awaiting recall and those expecting to report to a job within 30 days need not be looking for work to be counted as unemployed.
The labor force equals the sum of the number employed and the number unemployed. The unemployment rate is the percentage of unemployed people in the labor force (civilian plus the resident Armed Forces). Table A-5 presents a special grouping of seven measures of unemployment based on varying definitions of unemployment and the labor force. The definitions are provided in the table. The most restrictive definition yields $\mathrm{U}-1$ and the most comprehensive yields $\mathrm{U}-7$. The overall unemployment rate is $\mathrm{U}-5 \mathrm{a}$, while $\mathrm{U}-5 \mathrm{~b}$ represents the same measure with a civilian labor force base.
Unlike the household survey, the establishment survey only counts wage and salary employees whose names appear on the payroll records of nonagricultural firms. As a result, there are many differences between the two surveys, among which are the following:

- The household survey, although based on a smaller sample, reflects a larger segment of the population; the establishment survey excludes agriculture, the self-employed, unpaid family workers, private household workers, and members of the resident Armed Forces;
- The household survey includes people on unpaid leave among the employed; the establishment survey does not;
- The household survey is timited to those 16 years of age and older; the establishment survey is not limited by age;
- The household survey has no duplication of individuals, because each individual is counted only once; in the establishment survey, employees working at more than one job or otherwise appearing on more than one payroll would be counted separately for each appearance.

Other differences between the two surveys are described in "Comparing Employment Estimates from Household and Payroll Surveys," which may be obtained from the bls upon request.

## Seasonal adjustment

Over the course of a year, the size of the Nation's labor force and the levels of employment and unemployment undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. For example, the labor force increases by a large number each June, when schools close and many young people enter the job market. The effect of such seasonal variation can be very large; over the course of a year, for example, seasonality may account for as much as 95 percent of the month-to-month changes in unemployment.

Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. These adjustments make nonseasonal developments, such as declines in economic activity or increases in the participation of women in the labor force, easier to spot. To return to the school's-out example, the large number of people entering the labor force each June is likely to obscure any other changes that have taken place since May, making it difficult to determine if the level of economic activity has risen or declined. However, because the effect of students finishing school in previous years is known, the statistics for the current year can be adjusted to allow for a comparable change. Insofar as the seasonal adjustment is made correctly, the adjusted figure provides a more useful tool with which to analyze changes in economic activity.
Measures of labor force, employment, and unemployment contain components such as age and sex. Statistics for all employees, production workers, average weekly hours, and average hourly earnings include components based on the employer's industry. All these statistics can be seasonally adjusted either by adjusting the total or by adjusting each of the components and combining them. The second procedure usually yields more accurate information and is therefore followed by bls. For example, the seasonally adjusted figure for the labor force is the sum of eight seasonally adjusted civilian employment components, plus the resident Armed Forces total (not adjusted for seasonality), and four seasonally adjusted unemployment components; the total for unemployment is the sum of the four unemployment components; and the overall unemployment rate is derived by dividing the resulting estimate of total unemployment by the estimate of the labor force.

The numerical factors used to make the seasonal adjustments are recalculated regularly. For the household survey, the factors are calculated for the January-June period and again for the July-December period. The January revision is applied to data that have been published over the previous 5 years. For the establishment survey, updated factors for seasonal adjustment are calculated only once a year, along with the introduction of new benchmarks which are discussed at the end of the next section.

## Sampling variability

Statistics based on the household and establishment surveys are subject to sampling error, that is, the estimate of the number of people employed and the other estimates drawn from these surveys probably differ from the figures that would be obtained from a complete census, even if the same questionnaires and procedures were used. In the household-survey, the amount of the differences can be expressed in terms of standard errors. The numerical value of a standard error depends upon the size of the sample, the results of the survey, and other factors. However, the numerical value is always such that the chances are approximately 68 out of 100 that an estimate based on the sample will differ by no more than the standard error
from the results of a complete census. The chances are approximately 90 out of 100 that an estimate based on the sample will differ by no more than 1.6 times the standard error from the results of a complete census. At approximately the 90 -percent level of confidence-the confidence limits used by bLS in its analyses-the error for the monthly change in total employment is on the order of plus or minus 358,000 ; for total unemployment it is 224,000 ; and, for the overall unemployment rate, it is 0.19 percentage point. These figures do not mean that the sample results are off by these magnitudes but, rather, that the chances are approximately 90 out of 100 that the "true" level or rate would not be expected to differ from the estimates by more than these amounts.

Sampling errors for monthly surveys are reduced when the data are cumulated for several months, such as quarterly or annually. Also, as a general rule, the smaller the estimate, the larger the sampling error. Therefore, relatively speaking, the estimate of the size of the labor force is subject to less error than is the estimate of the number unemployed. And, among the unemployed; the sampling error for the jobless rate of adult men, for example, is much smaller than is the error for the jobless rate of teenagers. Specifically, the error on monthly change in the jobless rate for men is .25 percentage point; for teenagers, it is 1.29 percentage points.

In the establishment survey, estimates for the 2 most current months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. When all the returns in the sample have been received, the estimates are revised. In other words, data for the month of September are published in preliminary form in October and November and in final form in December. To remove errors that build up over time, a comprehensive count of the employed is conducted each year. The results of this survey are used to establish new benchmarks-comprehensive counts of employment-against which month-to-month changes can be measured. The new benchmarks also incorporate changes in the classification of industries and allow for the formation of new establishments.

## Additional statistics and other information

In order to provide a broad view of the Nation's employment situation, blS regularly publishes a wide variety of data in this news release. More comprehensive statistics are contained in Employment and Earnings, published each month by bls. It is available for $\$ 8.50$ per issue or $\$ 25.00$ per year from the U.S. Government Printing Office, Washington, DC 20204. A check or money order made out to the Superintendent of Documents must accompany all orders.

Employment and Earnings also provides approximations of the standard errors for the household survey data published in this release. For unemployment and other labor force categories, the standard errors appear in tables B through J of its "Explanatory Notes." Measures of the reliability of the data drawn from the establishment survey and the actual amounts of revision due to benchmark adjustments are provided in tables $\mathrm{M}, \mathrm{O}, \mathrm{P}$, and Q of that publication.

Table A-1. Employment status of the population, Including Armed Forces in the United States, by sex
(Numbers in thousands)

| Employment status and sex | Not seasonally adjusted |  |  | Seasonally adjusted' |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mar. 1988 | Feb. $1989$ | Mar. $1989$ | Mar. 1988 | Nov. 1988 | Dec. $1988$ | Jan. <br> 1989 | Feb. $1989$ | Mar. $1989$ |
| TOTAL |  |  |  |  |  |  |  |  |  |
| Noninstitutional population ${ }^{2}$.................................................... | 185,847 | 187,461 | 187,581 | 185,847 | 186,949 | 187,098 | 187,340 | 187,461 | 187,581 |
| Labor force ${ }^{2}$........................................................................ | 121,693 | 123,590 | 123,907 | 122,672 | 124,215 | 124,259 | 125,124 | 124,865 | 124,948 |
| Participation rate ${ }^{3}$ | 65.5 | 65.9 | 66.1 | 66.0 | 66.4 | 66.4 | 66.8 | 66.6 | 66.6 |
| Total employed ${ }^{2}$............................................................... | 114,603 | 116,707 | 117,528 | 115,865 | 117,652 | 117,705 | 118,407 | 118,537 | 118,820 |
| Employment-population ratio4 ${ }^{4}$........................................ | 61.7 | 62.3 | 62.7 | 62.3 | 62.9 | 62.9 | 63.2 | 63.2 | 63.3 |
| Resident Armed Forces ................................................... | 1,736 | 1,684 | 1,684 | 1,736 | 1,705 | 1,696 | 1,696 | 1,684 | 1,684 |
| Civilian employed ............................................................ | 112,867 | 115,023 | 115,844 | 114,129 | 115,947 | 116,009 | 116,711 | 116,853 | 117,136 |
| Agriculture ..................................................................... | 2,902 | 2,795 | 2,934 | 3,181 | 3,238 | 3,193 | 3,300 | 3,223 | 3,206 |
| Nonagricultural industries ............................................. | 109,964 | 112,228 | 112,911 | 110,948 | 112,709 | 112,816 | 113,411 | 113,630 | 113,930 |
| Unemployed ................ | 7,090 | 6,883 | 6,378 | 6,807 | 6,563 | 6,554 | 6,716 | 6,328 | 6,128 |
| Unemployment rate ${ }^{5}$ | 5.8 | 5.6 | 5.1 | 5.5 | 5.3 | 5.3 | 5.4 | 5.1 | 4.9 |
| Not in labor force ............................................................... | 64,154 | 63,671 | 63,674 | 63,175 | 62,734 | 62,839 | 62,216 | 62,596 | 62,633 |
| Men, 16 years and over |  |  |  |  |  |  |  |  |  |
| Noninstitutional population ${ }^{2}$ | 89,168 | 89,973 | 90,032 | 89,168 | 89,716 | 89,792 | 89,914 | 89,973 | 90,032 |
| Labor force ${ }^{2}$ | 67.521 | 68,273 | 68,472 | 68,194 | 68,686 | 68,638 | 69,032 | 69,113 | 69,190 |
| Participation rate ${ }^{\mathbf{3}}$......................................................... | 75.7 | 75.9 | 76.1 | 76.5 | 76.6 | 76.4 | 76.8 | 76.8 | 76.9 |
| Total employed ${ }^{2}$. | 63,385 | 64,233 | 64,875 | 64,417 | 65,074 | 65,055 | 65,322 | 65,572 | 65,920 |
| Employment-population ratio ${ }^{4}$........................................ | 71.1 | 71.4 | 72.1 | 72.2 | 72.5 | 72.5 | 72.6 | 72.9 | 73.2 |
| Resident Armed Forces .................................................. | 1.573 | 1,521 | 1.521 | 1,573 | 1.542 | 1.534 | 1.532 | 1,521 | 1,521 |
| Civilian employed ........................................................... | 61,812 | 62,712 | 63,354 | 62,844 | 63,532 | 63,521 | 63,790 | 64,051 | 64,399 |
| Unemployed .................................................................... | 4,136 | 4,040 | 3,597 | 3,777 | 3,612 | 3,583 | 3,710 | 3,540 | 3,270 |
| Unemployment rate ${ }^{5}$.................................................... | 6.1 | 5.9 | 5.3 | 5.5 | 5.3 | 5.2 | 5.4 | 5.1 | 4.7 |
| Women, 16 years and over |  |  |  |  |  |  |  |  |  |
| Noninstitutiona! population ${ }^{2}$.................................................... | 96,679 | 97,488 | 97,550 | 96,679 | 97,234 | 97,306 | 97,427 | 97,488 | 97,550 |
| Labor force ${ }^{2}$....................................................................... | 54,173 | 55,317 | 55,435 | 54,478 | 55,529 | 55,621 | 56,091 | 55,752 | 55,758 |
| Participation rate ${ }^{3}$.......................................................... | 56.0 | 56.7 | 56.8 | 56.3 | 57.1 | 57.2 | 57.6 | 57.2 | 57.2 |
| Total employed ${ }^{2}$. | 51,218 | 52,474 | 52,654 | 51,448 | 52,578 | 52,650 | 53,085 | 52,965 | 52,900 |
| Employment-population ratio ${ }^{\text {a }}$........................................ | 53.0 | 53.8 | 54.0 | 53.2 | 54.1 | 54.1 | 54.5 | 54.3 | 54.2 |
| Resident Armed Forces ................................................... | 163 | 163 | 163 | 163 | 163 | 162 | 164 | 163 | 163 |
| Civilian employed ............................................................ | 51.055 | 52,311 | 52.491 | 51,285 | 52,415 | 52,488 | 52,921 | 52,802 | 52,737 |
| Unemployed ................ | 2,955 | 2,843 | 2,781 | 3.030 | 2,951 | 2,971 | 3,006 | 2,787 | 2,858 |
| Unemployment rate ${ }^{5}$.................................................... | 5.5 | 5.1 | 5.0 | 5.6 | 5.3 | 5.3 | 5.4 | 5.0 | 5.1 |

- The population and Armed Forces figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.
${ }_{2}$ Includes members of the Armed Forces stationed in the United States.

[^0]Table A-2. Employment status of the civilian population by eex and age
(Numbers in thousands)

| Employment status, sex, and age | Not seasonally adjusted |  |  | Seasonally adjusted' |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mar. <br> 1988 | Feb. 1989 | Mar: 1989 | Mar. 1988 | Nov. <br> 1988 | Dec. <br> 1988 | $\begin{gathered} \text { Jan, } \\ 1989 \end{gathered}$ | $\begin{aligned} & \text { Feb. } \\ & 1989 \end{aligned}$ | Mar. 1989 |
| TOTAL |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................................... | 184,111 | 185,777 | 185,897 | 184,111 | 185,244 | 185,402 | 185,644 | 185,777 | 185,897 |
| Civilian labor force ............................................................. | 119,957 | 121,906 | 122,223 | 120,936 | 122,510 | 122,563 | 123,428 | 123,181 | 123,264 |
| Participation rate .......................................................... | 65.2 | 65.6 | 65.7 | 65.7 | 66.1 | 66.1 | 66.5 | - 66.3 | 66.3 |
| Employed ........................................................................ | 112,867 | 115,023 | 115,844 | 114,129 | 115,947 | 116,009 | 116.711 | 116,853 | 117,136 |
| Employment-population ratio ${ }^{2}$....................................... | 61.3 | 61.9 | 62.3 | 62.0 | 62.6 | 62.6 | 62.9 | 62.9 | 63.0 |
| Unemployed | 7,090 | 6,883 | 6,378 | 6,807 | 6,563 | 6,554 | 6,716 | 6,328 | 6.128 |
| Unemployment rate | 5.9 | 5.6 | 5.2 | 5.6 | 5.4 | 5.3 | 5.4 | 5.1 | 5.0 |
| Men, 20 years and over |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................................... | 80,260 | 81,256 | 81,333 | 80,260 | 80,924 | 81,001 | 81,162 | 81,256 | 81,333 |
| Civilian labor force ............................................................. | 62,238 | 63,031 | 63,210 | 62,532 | 62,995 | 63,002 | 63,358 | 63,490 | 63,557 |
| Participation rate .......................................................... | 77.5 | 77.6 | 77.7 | 77.9 | 77.8 | 77.8 | 78.1 | 78.1 | 78.1 |
| Employed ........................................................................ | 58,807 | 59,681 | 60,191 | 59,468 | 59,999 | 60,049 | 60,420 | 60,636 | 60,869 |
| Employment-population rato ${ }^{2}$. | 73.3 | 73.4 | 74.0 | 74.1 | 74.1 | 74.1 | 74.4 | 74.6 | 74.8 |
| Agriculture ....................... | 2,109 | 2,065 | 2,166 | 2,258 | 2,313 | 2,292 | 2,277 | 2,320 | 2,317 |
| Nonagricultural industries ............................................... | 56,697 | 57,616 | 58,025 | 57,210 | 57,686 | 57,757 | 58,143 | 58,316 | 58,552 |
| Unemployed ..................................................................... | 3,432 | 3,350 | 3,019 | 3,064 | 2,996 | 2,953 | 2,938 | 2,853 | 2,688 |
| Unemployment rate ..................................................... | 5.5 | 5.3 | 4.8 | 4.9 | 4.8 | 4.7 | 4.6 | 4.5 | 4.2 |
| Women, 20 years and over |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population .......................................... | 89,261 | 80,153 | 90,242 | 89,261 | 89,887 | 89,954 | 90,072 | 90,153 | 90,242 |
| Civilian labor force .............................................................. | 50,476 | 51,675 | 51,803 | 50,510 | 51,558 | 51,587 | 51,998 | 51,821 | 51,851 |
| Participation rate .......................................................... | 56.5 | 57.3 | 57.4 | 56.6 | 57.4 | 57.3 | 57.7 | 57.5 | 57.5 |
| Employed ........................................................................... | 48,051 | 49,279 | 49,462 | 48,060 | 49,113 | 48,165 | 49,543 | 49,514 | 49,484 |
| Employment-population ratio ${ }^{2}$....................................... | 53.8 | 54.7 | 54.8 | 53.8 | 54.6 | 54.7 | 55.0 | 54.9 | 54.8 |
| Agriculture ..................................................................... | 575 | 578 | 594 | 641 | 640 | 646 | 715 | 666 | 664 |
| Nonagricultural industries ................................................ | 47,476 | 48,702 | 48,868 | 47.419 | 48,473 | 48,519 | 48,627 | 48,849 | 48,819 |
| Unemployed ......................................................................... | 2.425 | 2,396 | 2,341 | 2,450 | 2,445 | 2,422 | 2,455 | 2,306 | 2,367 |
| Unemployment rate ....................................................... | 4.8 | 4.6 | 4.5 | 4.9 | 4.7 | 4.7 | 4.7 | 4.5 | 4.6 |
| Both sexes, 16 to 19 years |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population .......................................... | 14,591 | 14,367 | 14,323 | 14,591 | 14,433 | 14,447 ${ }^{\circ}$ | 14,410 | 14,367 | 14,323 |
| Civilian labor force ............................................................. | 7,243 | 7,199 | 7,210 | 7,894 | 7,957 | 7,974 | 8,071 | 7,871 | 7,856 |
| Participation rate .......................................................... | 49.6 | 50.1 | 50.3 | 54.1 | 55.1 | 55.2 | 56.0 | 54.8 | 54.9 |
| Employed .................... | 6,009 | 6,062 | 6,192 | 6.601 | 6,835 | 6,785 | 6,748 | 6,703 | 6,783 |
| Employment-population ratio ${ }^{2}$........................................ | 41.2 | 42.2 | 43.2 | 45.2 | 47.4 | 47.0 | 46.8 | 46.7 | 47.4 |
| Agriculture .......................................................................... | 218 5 | 152 | 174 | 282 | 285 | 255 | 307 | 237 | 224 |
| Nonagricultural industries ............................................... | 5,791 | 5,910 | 6,018 | 6,319 | 6,550 | 6,540 | 6,441 | 6,468 | 8,559 |
| Unemployed ................................................................... | 1,234 | 1,137 | 1,018 | 1,293 | 1,122 | 1,179 | 1,323 | 1,168 | 1.073 |
| Unemployment rate .......................................................... | 17.0 | 15.8 | 14.1 | 16.4 | 14.1 | 14.8 | 16.4 | 14.8 | 13.7 |

1 The pepulation figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.
${ }^{2}$ Civilian employment as a percent of the civilian noninstitutionalpopulation.

Tabie A-3. Employment status of the clvilian population by race, sex, age, and Hispanic origin
(Numbers in thousands)

| Employment status, race, sex, age, and Hispanic origin | Not seasonally adjusted |  |  | Seasonally adjusted' |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mar. 1988 | Feb. 1989 | Már. 1989 | Mar. 1988 | Nov. <br> 1988 | Dec. <br> 1988 | Jan. <br> 1989 | Feb. <br> 1989 | Mar. <br> 1989 |
| WHITE |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population. | 157,868 | 158,947 | 159,020 | 157,868 | 158,603 | 158,705 | 158,865 | 158,947 | 159,020 |
| Civilian labor force ............................................................... | 103,388 | 104,758 | 105,100 | 104,172. | 105,395 | 105,411 | 106,106 | 105,798 | 105,988 |
| Participation rate | 65.5 | 65.9 | 66.1 | 66.0 | 66.5 | 66.4 | 66.8 | 66.6 | 66.7 |
| Employed ......................................................................... | 98,202 | 99,747 | 100,435 | 99,252 | 100,543 | 100,567 | 101,183 | 101,278 | 101,554 |
| Employment-population ratio ${ }^{2}$.......................................... | 62.2 | 62.8 | 63.2 | 62.9 | 63.4 | 63.4 | 63.7 | 63.7 | 63.9 |
| Unemployed ..................................................................... | 5,185 | 5,012 | 4,664 | 4,920 | 4,852 | 4,844 | 4,923 | 4,521 | 4,434 |
| Unemployment rate ......................................................... | 5.0 | 4.8 | 4.4 | 4.7 | 4.6 | 4.6 | 4.6 | 4.3 | 4.2 |
| Men, 20 years and over |  |  |  |  |  |  |  |  |  |
| Civilian labor force .............................................................. | 54,307 | 54,920 | 55,070 | 54,541 | 54,922 | 54,898 | 55,213 | 55,308 | 55,382 |
| Participation rate .............................................................. | 77.9 | 78.0 | 78.2 | 78.3 | 78.3 | 78.2 | 78.5 | 78.6 | 78.6 |
| Employed ......................................................................... | 51,723 | 52,399 | 52,800 | 52,266 | 52,624 | 52,636 | 53,007 | 53,197 | 53,387 |
| Employment-population ratio ${ }^{2}$.......................................... | 74.2 | 74.4 | 75.0 | 75.0 | 75.0 | 75.0 | 75.4 | 75.6 | 75.8 |
| Unemployed .................................................................... | 2,584 | 2,521 | 2,270 | 2,275 | 2,298 | 2,262 | 2,205 | 2,111 | 1,995 |
| Unemployment rate .......................................................... | 4.8 | 4.6 | 4.1 | 4.2 | 4.2 | 4.1 | 4.0 | 3.8 | 3.6 |
| Women, 20 years and over |  |  |  |  |  |  |  |  |  |
| Civilian labor force .............................................................. | 42,769 | 43,657 | 43,767 | 42,767 | 43,625 | 43,644 | 43,936 | 43,770 | 43,780 |
| Participation rate ............................................................ | 56.1 | 56.8 | 56.9 | 56.1 | 56.9 | 56.9 | 57.2 | 56.9 | 56.9 |
| Employed ......................................................................... | 41,101 | 42,008 | 42,115 | 41,089 | 41,889 | 41,930 | 42,201 | 42,177 | 42,115 |
| Employment-population ratio ${ }^{2}$.......................................... | 53.9 | 54.6 | 54.7 | 53.9 | 54.6 | 54.6 | 54.9 | 54.8 | 54.7 |
| Unemployed ................................................................... | 1,668 | 1,649 | 1,652 | 1,678 | 1,736 | 1,714 | 1,734 | 1,593 | 1,665 |
| Unemployment rate ......................................................... | 3.9 | 3.8 | 3.8 | 3.9 | 4.0 | 3.9 | 3.9 | 3.6 | 3.8 |
| Both sexes, 16 to 19 years |  |  |  |  |  |  |  |  |  |
| Civilian labor force .................................... | 6,312 | 6,182 | 6,262 | 6,864 | 6,848 | 6,869 | 6,958 | 6,720 | 6,826 |
| Participation rate ............................................................ | 53.1 | 53.0 | 53.9 | 57.7 | 58.3 | 58.6 | 59.6 | 57.7 | 58.7 |
| Employed ......................................................................... | 5,378 | 5,340 | 5,520 | 5,897 | 6,030 | 6,001 | 5,975 | 5,904 | 6,052 |
| Employment-population ratio ${ }^{2}$.......................................... | 45.2 | 45.8 | 47.5 | 49.6 | 51.3 | 51.2 | 51.1 | 50.7 | 52.1 |
| Unemployed ................................................................... | 934 | 841 | 742 | 967 | 818 | 868 | 983 | 816 | 774 |
| Unemployment fate ........................................................ | 14.8 | 13.6 | 11.9 | 14.1 | 11.9 | 12.6 | 14.1 | 12.1 | 11.3 |
| Men ............................................................................ | 17.1 | 16.4 | 13.8 | 15.5 | 12.6 | 13.4 | 16.4 | 14.0 | 12.3 |
| Women ........................................................................ | 12.3 | 10.6 | 9.8 | 12.6 | 11.3 | 11.8 | 11.7 | 10.2 | 10.2 |
| BLACK |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................................... | 20,596 | 20,905 | 20,930 | 20,596 | 20,811 | 20,842 | 20,877 | 20,905 | 20,930 |
| Civilian labor force ............................................................... | 12,932 | 13,303 | 13,243 | 13,100 | 13,330 | 13,405 | 13,477 | 13,476 | 13,425 |
| Participation rate ............................................................. | 62.8 | 63.6 | 63.3 | 63.6 | 64.1 | 64.3 | 64.6 | 64.5 | 64.1 |
| Employed ......................................................................... | 11,273 | 11,655 | 11,761 | 11,461 | 11,831 | 11,856 | 11,860 | 11,873 | 11,961 |
| Employment-population ratio ${ }^{2}$.......................................... | 54.7 | 55.8 | 56.2 | 55.6 | 56.8 | 56.9 | 56.8 | 56.8 | 57.1 |
| Unemployed .................................................................... | 1.659 | 1,648 | 1,463 | 1,639 | 1,499 | 1,549 | 1,617 | 1.603 | 1,464 |
| Unemployment rate ............................................................. | 12.8 | 12.4 | 11.2 | 12.5 | 11.2 | 11.6 | 12.0 | 11.9 | 10.9 |
| Men, 20 years and over |  |  |  |  |  |  |  |  |  |
| Civilian labor force ............................................................... | 6,081 | 6,153 | 6,187 | 6,119 | 6,146 | 6,179 | 6,226 | 6,199 | 6,230 |
| Participation rate ............................................................. | 74.4 | 74.0 | 74.3 | 74.9 | 74.3 | 74.6 | 75.0 | 74.6 | 74.8 |
| Employed ......................................................................... | 5,369 | 5,432 | 5,541 | 5,444 | 5,545 | 5,561 | 5,576 | 5,549 | 5,620 |
| Employment-population ratio ${ }^{\mathbf{2}}$......................................... | 65.7 | 65.3 | 66.6 | 66.6 | 67.1 | 67.1 | 67.2 | 66.7 | 67.5 |
| Unemployed .............................. | 712 | 721 | 646 | 675 | 601 | 618 | 650 | 650 | 611 |
| Unemployment rate ........................................................ | 11.7 | 11.7 | 10.4 | 11.0 | 9.8 | 10.0 | 10.4 | 10.5 | 9.8 |
| Women, 20 years and over |  |  |  |  |  |  |  |  |  |
| Civilian labor force ......................................... | 6,112 | 6,327 | 6,281 | 6,141 | 6,280 | 6,316 | 6,369 | 6,349 | 6,315 |
| Participation rate ............................................................. | 59.6 | 60.7 | 60.2 | 59.9 | 60.6 | 60.9 | 61.2 | 61.0 | 60.5 |
| Employed ........... | 5,443 | 5,669 | 5,699 | 5,478 | 5,663 | 5,654 | 5,706 | 5,697 | 5.739 |
| Employment-population ratio ${ }^{2}$.......................................... | 53.1 | 54.4 | 54.6 | 53.5 | 54.6 | 54.5 | 54.9 | 54.7 | 55.0 |
| Unemployed .................................................................... | 668 | 658 | 582 | 663 | 617 | 662 | 663 | 651 | 576 |
| Unemployment rate ......................................................... | 10.9 | 10.4 | 9.3 | 10.8 | 9.8 | 10.5 | 10.4 | 10.3 | 9.1 |
| Both sexes, 16 to 19 years |  |  |  |  |  |  |  |  |  |
| Civilian labor force .............................................................. | 740 | 822 | 775 | 840 | 904 | 910 | 881 | 928 | 880 |
| Participation rate ............................................................. | 34.0 | 37.8 | 35.6 | 38.6 | 41.5 | 41.7 | 40.5 | 42.7 | 40.5 |
| Employed ................ | 461 | 553 | 521 | 539 | 623 | . 641 | 577 | 627 | 602 |
| Employment-population ratio ${ }^{2}$.......................................... | 21.2 | 25.4 | 24.0 | 24.7 | 28.6 | 29.4 | 26.5 | 28.8 | 27.7 |
| Unemployed ...................................................................... | 278 | 269 | 255 | 301 | 281 | 269 | 304 | 301 | 278 |
| Unemployment rate ........................................................ | 37.6 | 32.7 | 32.8 | 35.8 | 31.1 | 29.6 | 34.5 | 32.4 | 31.6 |
| Men ............................................................................ | 40.2 | 35.2 | 29.3 | 37.8 | 32.1 | 29.8 | 36.7 | 33.1 | 28.6 |
| Women ........................................................................ | 35.3 | 30.0 | 36.4 | 33.9 | 29.9 | 29.3 | 32.0 | 31.6 | 34.8 |

See footnotes at end of table.

Table A-3. Employment status of the civilian population by race, sex, age, and Hispanic origin-Continued
(Numbers in thousands)

| Employment status, race, sex, age, and Hispanic origin | Not seasonally adjusted |  |  | Seasonally adjusted' |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mar. <br> 1988 | $\begin{aligned} & \text { Feb. } \\ & 1989 \end{aligned}$ | Mar. <br> 1989 | Mar. 1988 | Nov. <br> 1988 | Dec. $1988$ | $\begin{aligned} & \text { Jan. } \\ & 1989 \end{aligned}$ | $\begin{aligned} & \text { Feb. } \\ & 1989 \end{aligned}$ | Mar. $1989$ |
| HISPANIC ORIGIN |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population .......................................... | 13,192 | 13,606 | 13,649 | 13,192 | 13,495 | 13,533 | 13,564 | 13,606 | 13,649 |
| Civilian labor force ............................................................. | 8,726 | 9,129 | 9,109 | 8,818 | 9,148 | 9,133 | 9,205 | 9,219 | 9,210 |
| Participation rate ............................................................ | 66.1 | 67.1 | 66.7 | 66.8 | 67.8 | 67.5 | 67.9 | 67.8 | 67.5 |
| Employed ........................................................................ | 7,990 | 8,441 | 8,504 | 8,088 | 8,419 | 8.441 | 8,434 | 8,596 | 8,607 |
| Employment-population ratio ${ }^{2}$.......................................... | 60.6 | 62.0 | 62.3 | 61.3 | 62.4 | 62.4 | 62.2 | 63.2 | 63.1 |
| Unemployed .................................................................... | 736 | 688 | 605 | 730 | 729 | 692 | 771 | 624 | 603 |
| Unemployment rate .......................................................... | 8.4 | 7.5 | 6.6 | 8.3 | 8.0 | 7.6 | 8.4 | 6.8 | 6.5 |

' The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

Civilian employment as a percent of the civilian noninstitutional
population.
NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

Table A-4. Selected employment indicators
(In thousands)

| Category | Not seasonally adjusted |  |  | Seasonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mar. <br> 1988 | Feb. 1989 | Mar. <br> 1989 | $\begin{aligned} & \hline \text { Mar. } \\ & 1988 \end{aligned}$ | Nov. 1988 | $\begin{aligned} & \text { Dec. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1989 \end{aligned}$ | $\begin{aligned} & \text { Feb. } \\ & 1989 \end{aligned}$ | $\begin{aligned} & \text { Mar. } \\ & 1989 \end{aligned}$ |
| CHARACTERISTIC |  |  |  |  |  |  |  |  |  |
| Civilian employed, 16 years and over ................................... | $\begin{array}{r} 112,867 \\ 40,157 \\ 28,776 \\ 6,178 \end{array}$ | $\begin{array}{r} 115,023 \\ 40,314 \\ 29,265 \\ 6,391 \end{array}$ | $\begin{array}{r} 115,844 \\ 40,754 \\ 29,628 \\ 6,275 \end{array}$ | $\begin{array}{r} 114,129 \\ 40,486 \\ 28,713 \\ 6,158 \end{array}$ | $\begin{array}{r} 115,947 \\ 40,407 \\ 28,995 \\ 6,375 \end{array}$ | $\begin{array}{r} 116,009 \\ 40.489 \end{array}$ | $\begin{array}{r} 116,711 \\ 40925 \end{array}$ | 116,853 | $\begin{array}{r} 117,136 \\ 41,083 \end{array}$ |
| Married men, spouse present .............................................. |  |  |  |  |  |  |  | 40,928 |  |
| Married women, spouse present ........................................... |  |  |  |  |  | 29.053 | 29,589 | 29,412 | 29,569 |
| Women who maintain families ............................................... |  |  |  |  |  | 6,399 | 6,416 | 6,385 | 6,256 |
| MAJOR INDUSTRY AND CLASS OF WORKER |  |  |  |  |  |  |  |  |  |
| Agriculture: |  |  |  |  |  |  |  |  |  |
| Wage and salary workers .................................................. |  | $\begin{aligned} & 1,467 \\ & 1,309 \end{aligned}$ | $\begin{aligned} & 1,416 \\ & 1,284 \end{aligned}$ | $\begin{array}{r} 1,517 \\ 1,298 \end{array}$ | 1,610 | 1,672 | 1,698 | 1,684 | 1,645 | 1,6561,403 |
| Self-employed workers ...................................................... | 1,416 |  |  |  | 1,450 | 1,349 | 1,387 | 1,419 |  |  |
| Unpaid family workers ...................................................... | 126 | 95 | 119 | 146 | 125 | 149 | 189 | 150 | 138 |  |
| Nonagricultural industries: |  |  |  |  |  |  |  |  |  |  |
| Wage and salary workers .................................................... | 101,514 | 103,644 | 104,143 |  | $\begin{array}{r} 103,770 \\ 17,387 \end{array}$ | $\begin{array}{\|r\|} 103,904 \\ 17,423 \end{array}$ | $\begin{array}{r} 104,510 \\ 17,393 \end{array}$ | $\begin{array}{r} 104,797 \\ 17,311 \end{array}$ | $\begin{array}{r} 104,982 \\ 17,382 \end{array}$ |  |
| Government ................................................................... | $\begin{aligned} & 17,195 \\ & 84,319 \end{aligned}$ | 17,623 | 17.625 |  |  |  |  |  |  |  |
| Private industries ........................................................... |  | 86,021 | 86,518 | 16,952 85,387 | $\begin{aligned} & 17,387 \\ & 86,383 \end{aligned}$ | 86,481 | 87,117 | 87,486 | 87,600 |  |
| Private households | 1,08683,233 | 1,056 | 1,084 | 1,167 | $\begin{array}{r} 1,209 \\ 85,174 \end{array}$ | 1,210 | 1,496 | 1,135 | 1,16386,437 |  |
| Other industries ............................................................. |  | 84,965 | 85,434 | 84,220 |  | 85,271 | 85,921 | 86,350 |  |  |
| Self-employed workers ..................................................... | $\begin{array}{r} 83,233 \\ 8,190 \end{array}$ | $\begin{array}{r} 8,321 \\ 262 \end{array}$ | $\begin{array}{r} 8,420 \\ 347 \end{array}$ | $\begin{array}{r} 8,395 \\ 250 \end{array}$ | $\begin{array}{r} 8,619 \\ 300 \end{array}$ | $\begin{array}{r} 8,602 \\ 266 \end{array}$ | $\begin{array}{r} 8,718 \\ 298 \end{array}$ | 8,517285 | 8,645332 |  |
| Unpaid family workers ....................................................... | $261$ |  |  |  |  |  |  |  |  |  |
| PERSONS AT WORK PART TIME' |  |  |  |  |  |  |  |  |  |  |
| All industries: |  |  |  |  |  |  |  |  |  |  |
| Part time for economic reasons ......................................... | $\begin{array}{r} 5,129 \\ 2,520 \\ 2,347 \\ 15,567 \end{array}$ | $\begin{array}{r} 4,996 \\ 2,554 \\ 2,153 \\ 15,958 \end{array}$ | $\begin{array}{r} 4,784 \\ 2,306 \\ 2,204 \\ 16,510 \end{array}$ | $\begin{array}{r} 5,331 \\ 2,448 \\ 2,548 \\ 14,654 \end{array}$ | $\begin{array}{r} 5,061 \\ 2,279 \\ 2,375 \\ 15,446 \end{array}$ | $\begin{aligned} & 5,321 \\ & 2,549 \\ & 2,410 \end{aligned}$ | $\begin{aligned} & 5,097 \\ & 2,302 \\ & 2,352 \end{aligned}$ | $\begin{array}{r} 4,981 \\ 2,303 \\ 2,333 \\ 15,126 \end{array}$ | 4,9682,2322,393 |  |
| Slack work ..................................................................... |  |  |  |  |  |  |  |  |  |  |
| Could only find part-time work ......................................... |  |  |  |  |  |  |  |  |  |  |
| Voluntary part time ............................................................ |  |  |  |  |  |  | 15,401 |  | 15,561 |  |
| Nonagricultural industries: |  |  |  |  |  |  |  |  |  |  |
| Part time for economic reasons ......................................... | $\begin{array}{r} 4,932 \\ 2,371 \\ 2,307 \\ 15,131 \end{array}$ | $\begin{array}{r} 4,725 \\ 2,343 \\ 2,102 \\ 15,584 \end{array}$ | $\begin{array}{r} 4,572 \\ 2,148 \\ 2,155 \\ 16,095 \end{array}$ | $\begin{array}{r} 5,087 \\ 2,265 \\ 2,482 \\ 14,203 \end{array}$ | $\begin{array}{r} 4,819 \\ 2,116 \\ 2,288 \\ 14,986 \end{array}$ | $\begin{array}{r} 5,033 \\ 2,377 \\ 2,307 \\ 14,928 \end{array}$ | $\begin{array}{r} 4,837 \\ 2,144 \\ 2,283 \\ 14,970 \end{array}$ | $\begin{aligned} & 4,697 \\ & 2,105 \\ & 2,272 \end{aligned}$ | $\begin{array}{r} 4,709 \\ 2,048 \\ 2,317 \\ 15,127 \end{array}$ |  |
| Slack work ........................................... ........................ |  |  |  |  |  |  |  |  |  |  |
| Could only find part-time work ......................................... |  |  |  |  |  |  |  |  |  |  |
| Voluntary part time ............................................................... |  |  |  |  |  |  |  |  |  |  |

' Excludes persons "with a job but not at work" during the survey period for such reasons as vacation, illness, or industrial dispute.

Table A-5. Range of unemployment measures based on varying definitions of unemployment and the labor force, seasonally adjusted
(Percent)

| Measure | Quarterly averages |  |  |  |  | Monthly data |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1988 |  |  |  | $\begin{array}{r} 1989 \\ 1 \\ \hline \end{array}$ | 1989 |  |  |
|  | 1 | 11 | III | IV |  | Jan. | Feb. | Mar. |
| U-1 Persons unemployed 15 weeks or longer as a percent of the civilian labor force $\qquad$ | 1.4 | 1.3 | 1.3 | 1.2 | 1.1 | 1.2 | 1.1 | 1.1 |
| U.2 Job losers as a percent of the civilian labor force ........................................................ | 2.6 | 2.5 | 2.5 | 2.5 | 2.4 | 2.5 | 2.3 | 2.3 |
| U-3 Unemployed persons 25 years and over as a percent of the civilian labor force $\qquad$ | 4.4 | 4.2 | 4.2 | 4.1 | 4.0 | 4.1 | 4.0 | 3.9 |
| U-4 Unemployed full-time jobseekers as a percent of the full-time civilian labor force | 5.3 | 5.1 | 5.1 | 5.0 | 4.9 | 5.0 | 4.8 | 4.8 |
| U-5a Total unemployed as a percent of the labor force, including the resident Armed Forces $\qquad$ | 5.6 | 5.4 | 5.4 | 5.3 | 5.1 | 5.4 | 5.1 | 4.9 |
| U-5b Total unemployed as a percent of the civilian labor force ...................................... | 5.7 | 5.5 | 5.5 | 5.3 | 5.2 | 5.4 | 5.1 | 5.0 |
| U-6 Total full-time jobseekers plus $1 / 2$ part-time jobseekers plus 1/2 total on part time for economic reasons as a percent of the civilian labor force less $1 / 2$ of the parti-time labor force $\qquad$ | 7.9 | 7.6 | 7.6 | 7.5 | 7.2 | 7.5 | 7.2 | 7.1 |
| U-7 Totar full-time jobseekers plus $1 / 2$ part-time jobseekers <br> plus $1 / 2$ total on part time for economic reasons plus discouraged <br> workers as a percent of the civilian labor force plus <br> discouraged workers less $1 / 2$ of the part-time labor force $\qquad$ | 8.7 | 8.3 | 8.4 | 8.2 | 7.9 | N.A. | N.A. | N.A. |

N.A. = not available.

Table A-6. Selected unemployment indicators, seasonally adjusted

| Category | Number of unemployed persons (in thousands) |  |  | Unemployment rates' |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Mar. } \\ & 1988 \end{aligned}$ | Feb. <br> 1989 | Mar. 1989 | Mar. 1988 | Nov. 1988 | Dec. 1988 | Jan. 1989 | Feb. 1989 | Mar. 1989 |
| CHARACTERISTIC |  |  |  |  |  |  |  |  |  |
| Total, 16 years and over ....................................................... | 6,807 | 6,328 | 6,128 | 5.6 | 5.4 | 5.3 | 5.4 | 5.1 | 5.0 |
| Men, 16 years and over .................................................... | 3,777 | 3,540 | 3,270 | 5.7 | 5.4 | 5.3 | 5.5 | 5.2 | 4.8 |
| Men, 20 years and over .................................................... | 3,064 | 2,853 | 2,688 | 4.9 | 4.8 | 4.7 | 4.6 | 4.5 | 4.2 |
| Women, 16 years and over ................................................ | 3,030 | 2,787 | 2,858 | 5.6 | 5.3 | 5.4 | 5.4 | 5.0 | 5.1 |
| Women, 20 years and over ................................................ | 2,450 | 2,306 | 2,367 | 4.9 | 4.7 | 4.7 | 4.7 | 4.5 | 4.6 |
| Both sexes, 16 to 19 years ................................................ | 1,293 | 1,168 | 1,073 | 16.4 | 14.1 | 14.8 | 16.4 | 14.8 | 13.7 |
| Married men, spouse present ............................................... | 1,409 | 1,289 | 1,209 | 3.4 | 3.3 | 3.1 | 3.1 | 3.1 | 2.9 |
| Married women, spouse present .......................................... | 1,190 | 1,028 | 1.074 | 4.0 | 3.8 | 3.7 | 3.6 | 3.4 | 3.5 |
| Women who maintain families .............................................. | 502 | 558 | 533 | 7.5 | 7.7 | 8.2 | 8.0 | 8.0 | 7.9 |
| Full-time workers ............................................................... | 5,473 | 5,024 | 5,028 | 5.3 | 5.0 | 5.1 | 5.0 | 4.8 | 4.8 |
|  | 1,350 | 1,314 | 1,120 | 7.8 | 7.1 | 7.0 | 7.9 | 7.3 | 6.2 |
| Labor force time lost ${ }^{2}$........................................................... | - | -- | - | 6.5 | 6.2 | 6.3 | 6.2 | 5.9 | 5.8 |
| INDUSTRY |  |  |  |  |  |  |  |  |  |
| Nonagricultural private wage and salary workers .................. | 5,063 | 4,749 | 4,636 | 5.6 | 5.5 | 5.4 | 5.6 | 5.1 | 5.0 |
| Goods-producing Industries ............................................. | 1,875 | 1,784 | 1,718 | 6.5 | 6.4 | 6.4 | 6.4 | 6.1 | 5.8 |
| Mining ......................................................................... | 66 | 57 | 51 | 8.2 | 8.9 | 7.7 | 6.1 | 8.0 | 7.0 |
| Construction ................................................................. | 663 | 648 | 610 | 10.6 | 10.6 | 10.4 | 10.4 | 10.0 | 9.4 |
| Manufacturing ............................................................... | 1,146 | 1.079 | 1,058 | 5.2 | 5.1 | 5.2 | 5.3 | 4.9 | 4.8 |
| Durable goods ........................................................... | 666 | 576 | 608 | 5.1 | 4.9 | 5.0 | 5.0 | 4.4 | 4.7 |
| Nondurable goods ...................................................... | 480 | 503 | 450 | 5.4 | 5.3 | 6.5 | 5.7 | 5.5 | 4.9 |
| Service-producing industries ............................................. | 3,188 | 2,965 | 2,918 | 5.2 | 5.1 | 4.9 | 5.2 | 4.7 | 4.6 |
| Transportation and public utitities ................................... | 261 | 244 | 254 | 4.1 | 4.0 | 3.8 | 3.8 | 3.9 | 3.9 |
| Wholesale and retail trade ............................................. | 1,550 | 1,284 | 1,294 | 6.7 | 6.2 | 6.3 | 6.3 | 5.6 | 5.6 |
| Finance and service industries ........................................ | 1,377 | 1,437 | 1,371 | 4.3 | 4.6 | 4.1 | 4.7 | 4.3 | 4.1 |
| Government workers ......................................................... | 503 | 477 | 466 | 2.9 | 2.5 | 2.7 | 2.7 | 2.7 | 2.6 |
| Agricultural wage and salary workers ................................... | 200 | 160 | 161 | 11.0 | 9.3 | 8.8 | 9.5 | 8.9 | 8.9 |

[^1]| Weeks of unemployment | Not seasonally adusted |  |  | Seasonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Mar. } \\ & 198 \mathrm{~B} \end{aligned}$ | Feb. 1989 | Mar. 1989 | $\begin{aligned} & \text { Mar. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Nov, } \\ & 1989 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1989 \end{aligned}$ | $\begin{aligned} & \text { Feb. } \\ & 1989 \end{aligned}$ | $\begin{aligned} & \text { Mar. } \\ & 1989 \end{aligned}$ |
| DURATION |  |  |  |  |  |  |  |  |  |
| Less than 5 weeks ............................................................... | 2.759 | 3,117 | 2,756 | 3,057 | 3,117 | 3,029 | 3,181 | 3,247 | 3.055 |
| 5 to 14 weaks ..................................................................... | 2,332 | 2,329 | 2,072 | 2,060 | 1,935 | 2,039 | 2,081 | 1,865 | 1,821 |
| 15 weeks and over .............................................................. | 1,999 | 1,436 | 1,550 | 1.693 | 1,502 | 1,495 | 1,512 | 1,304 | 1,310 |
| 15 to 26 weeks ................................................................ | 1,108 | 768 | 851 | 851 | 787 | 758 | 757 | 665 | 648 |
| 27 weeks and over .......................................................... | 891 | 668 | 699 | 842 | 715 | 737 | 755 | 639 | 663 |
| Average (mean) duration, in weeks .......................................... | 14.3 | 12.3 | 12.9 | 13.8 | 12.6 | 12.8 | 12.7 | 12.1 | 12.4 |
| Median duration, in weeks ........................................................ | 8.0 | 6.0 | 6.8 | 6.4 | 5.6 | 5.8 | 5.7 | 5.3 | 5.4 |
| PERCENT DISTRIBUTION |  |  |  |  |  |  |  |  |  |
| Total unemployed ................................................................ | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Less than 5 weeks ............................................................ | 38.9 | 45.3 | 43.2 | 44.9 | 47.6 | 46.2 | 47.0 | 50.6 | 49.4 |
| 5 to 14 weeks .................................................................. | 32.9 | 33.8 | 32.5 | 30.2 | 29.5 | 31.1 | 30.7 | 29.1 | 29.4 |
| 15 weeks and over ........................................................... | 28.2 | 20.9 | 24.3 | 24.9 | 22.9 | 22.8 | 22.3 | 20.3 | 21.2 |
| 15 to 26 weeks .............................................................. | 15.6 | 11.2 | 13.3 | 12.5 | 12.0 | 11.5 | 11.2 | 10.4 | 10.5 |
| 27 weeks and over .......................................................... | 12.6 | 9.7 | 11.0 | 12.4 | 10.9 | 11.2 | 11.1 | 10.0 | 10.7 |

Table A-8. Reason for unemployment
(Numbers in thousands)

| Reasons | Not seasonally adjusted |  |  | Seasonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Mar. } \\ & 1988 \end{aligned}$ | Feb. 1989 | Mar. 1989 | Mar. 1988 | Nov. 1988 | Dec. <br> 1988 | $\begin{aligned} & \text { Jan. } \\ & 1989 \end{aligned}$ | Feb. $1989$ | Mar. 1989 |
| NUMBER OF UNEMPLOYED |  |  |  |  |  |  |  |  |  |
| Job losers ............................................................................ | 3,506 | 3,382 | 3,176 | 3,131 | 3,031 | 3,066 | 3.121 | 2.876 | 2.831 |
| On layoff ........................................................................... | 1,083 | 1,042 | 996 | 882 | 814 | 819 | 827 | 774 | 808 |
| Other job losers ................................................................. | 2,423 | 2,340 | 2,180 | 2,249 | 2,217 | 2,247 | 2,294 | 2,102 | 2.023 |
| Job leavers ........................................................................... | 1,012 | 1,005 | 850 | 1,059 | 963 | 998 | 985 | -985 | 2,0285 .885 |
| Reentrants ................................................................................ | 1,784 | 1,799 | 1,721 | 1,792 | 1.766 | 1,725 | 1,835 | 1,740 | 1,730 |
| New entrants ........................................................................ | 789 | 696 | 631 | 871 | 799 | 799 | 780 | 765 | 713 |
| PERCENT DISTRIBUTION |  |  |  |  |  |  |  |  |  |
| Total unemployed ................................................................ | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Job losers ........................................................................... | 49.5 | 49.1 | 49.8 | 45.7 | 46.2 | 46.5 | 46.4 | 45.2 | 46.0 |
| On layoff ........................................................................ | 15.3 | 15.1 | 15.6 | 12.9 | 12.4 | 12.4 | 46.4 12.3 | 12.2 | 46.0 13.1 |
| Other job losers ................................................................ | 34.2 | 34.0 | 34.2 | 32.8 | 33.8 | 34.1 | 34.1 | 33.0 | 32.8 |
| Job leavers ....................................................................... | 14.3 | 14.6 | 13.3 | 15.5 | 14.7 | 15.1 | 14.7 | 15.5 | 14.4 |
| Reentrants .......................................................................... | 25.2 | 26.1 | 27.0 | 26.1 | 26.9 | 26.2 | 27.3 | 27.3 | 28.1 |
| New entrants ..................................................................... | 11.1 | 10.1 | 9.9 | 12.7 | 12.2 | 12.1 | 11.6 | 12.0 | 11.6 |
| UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE |  |  |  |  |  |  |  |  |  |
| Job losers ........................................................................... | 2.9 | 2.8 | 2.6 | 2.6 | 2.5 | 2.5 | 2.5 | 2.3 | 2.3 |
| Job leavers ............................................................................. | . 6 | . 8 | . 7 | . 9 | . 8 | . 8 | . 8 | 2.3 .8 | 2.3 .7 |
| Reentrants ........................................................................... | 1.5 | 1.5 | 1.4 | 1.5 | 1.4 | 1.4 | 1.5 | 1.4 | 1.4 |
| New entrants ......................................................................... | . 7 | . 6 | . 5 | . 7 | . 7 | . 7 | . 6 | . 6 | . 6 |

Table A-9. Unemployed persons by sex and age, seasonally adjusted

| Sex and age | Number of unemployed persons (in thousands) |  |  | Unemployment rates' |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Mar. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Feb. } \\ & 1989 \end{aligned}$ | Mar, 1989 | Mar. 1988 | Nov. 1988 | Dec. $1988$ | Jan. $1989$ | Feb. 1989 | Mar. 1989 |
| Total, 16 years and over ....................................................... | 6,807 | 6,328 | 6,128 | 5.6 | 5.4 | 5.3 | 5.4 | 5.1 | 5.0 |
| 16 to 24 years .................................................................... | 2,612 | 2,316 | 2,182 | 11.6 | 10.6 | 10.9 | 11.9 | 10.5 | 9.8 |
| 16 to 19 years ................................................................. | 1,293 | 1.168 | 1,073 | 16.4 | 14.1 | 14.8 | 16.4 | 14.8 | 13.7 |
| 16 to 17 years ................................................................ | 578 | 572 | 477 | 17.7 | 15.8 | 16.6 | 18.3 | 18.2 | 15.3 |
| 18 to 19 years ................................................................. | 714 | 605 | 597 | 15.3 | 12.9 | 13.3 | 15.4 | 12.7 | 12.5 |
| 20 to 24 years .......................................................... | 1,319 | 1,148 | 1,109 | 9.0 | 8.7 | 8.7 | 9.3 | 8.1 | 7.7 |
| 25 years and over .............................................................. | 4,171 | 4,026 | 3,921 | 4.2 | 4.2 | 4.1 | 4.1 | 4.0 | 3.9 |
| 25 to 54 years ............................................................. | 3,742 | 3,559 | 3,542 | 4.5 | 4.4 | 4.3 | 4.2 | 4.2 | 4.1 |
| 55 years and over ............................................................. | 443 | 466 | 396 | 2.9 | 2.8 | 3.0 | 3.1 | 3.1 | 2.6 |
| Men, 16 years and over ........................................................ | 3,777 | 3,540 | 3,270 | 5.7 | 5.4 | 5.3 | 5.5 | 5.2 | 4.8 |
| 16 to 24 years ................................................................. | 1,403 | 1,302 | 1.128 | 11.9 | 10.9 | 11.1 | 12.8 | 11.1 | 9.7 |
| 16 to 19 years ................................................................ | $3: 3$ | 687 | 582 | 17.4 | 14.8 | 15.4 | 18.6 | 16.7 | 14.2 |
| 16 to 17 years .............................................................. | 318 | 317 | 258 | 18.6 | 17.3 | 17.3 | 20.6 | 19.6 | 15.8 |
| 18 to 19 years ............................................................. | 399 | 379 | 330 | 16.6 | 13.0 | 13.5 | 17.9 | 15.1 | 13.2 |
| 20 to 24 years ................................................................ | 690 | 615 | 546 | 9.0 | 8.8 | 8.7 | 9.6 | 8.1 | 7.2 |
| 25 years and over ............................................................. | 2,367 | 2.246 | 2.136 | 4.3 | 4.2 | 4.1 | 4.0 | 4.0 | 3.8 |
| 25 to 54 years ............................................................... | 2,071 | 1,943 | 1,690 | 4.5 | 4.4 | 4.3 | 4.2 | 4.1 | 4.0 |
| 55 years and over .......................................................... | 296 | 303 | 246 | 3.4 | 3.2 | 3.3 | 3.0 | 3.4 | 2.8 |
| Women, 16 years and over ................................................. | 3,030 | 2,787 | 2,858 | 5.6 | 5.3 | 5.4 | 5.4 | 5.0 | 5.1 |
| 16 to 24 years ................................................................. | 1,209 | 1,014 | 1,054 | 11.2 | 10.3 | 10.7 | 10.9 | 9.7 | 10.0 |
| 16 to 19 years ............................................................... | 580 | 481 | 491 | 15.2 | 13.3 | 14.2 | 14.0 | 12.8 | 13.1 |
| 16 to 17 years ............................................................. | 260 | 255 | 219 | 16.7 | 14.1 | 15.8 | 15.9 | 16.8 | 14.8 |
| 18 to 19 years ............................................................. | 315 | 226 | 267 | 14.0 | 12.8 | 13.1 | 12.7 | 10.0 | 11.7 |
| 20 to 24 years ................................................................ | 629 | 533 | 563 | 9.0 | 8.6 | 8.7 | 9.1 | 8.0 | 8.3 |
| 25 years and over ............................................................ | 1,804 | 1,780 | 1,784 | 4.1 | 4.2 | 4.1 | 4.1 | 3.9 | 4.0 |
| 25 to 54 years ............................................................... | 1,671 | 1,616 | 1.652 | 4.5 | 4.4 | 4.4 | 4.3 | 4.2 | 4.3 |
| 55 years and over ........................................................... | 147 | 164 | 151 | 2.4 | 2.4 | 2.6 | 3.1 | 2.5 | 2.3 |

' Unemployment as a percent of the civilian labor force.

Table A-10. Employment status of black and other workers
(Numbers in thousands)

| Employment status | Not seasonally adjusted |  |  | Seasonally adjusted' |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Mar. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Feb. } \\ & 1989 \end{aligned}$ | $\begin{aligned} & \text { Mar. } \\ & 1989 \end{aligned}$ | Mar. 1988 | Nov. 1988 | $\begin{aligned} & \text { Dec. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1989 \end{aligned}$ | $\begin{aligned} & \text { Feb. } \\ & 1989 \end{aligned}$ | $\begin{aligned} & \text { Mar. } \\ & 1989 \end{aligned}$ |
| Civilian noninstitutional population ........................................... | 26,243 | 26,830 | 26,877 | 26,243 | 26,641 | 26,697 | 26,779 | 26,830 | 26,877 |
| Civilian labor force .............................................................. | 16,569 | 17,147 | 17,123 | 16,783 | 17,079 | 17,172 | 17,283 | 17,386 | 17,347 |
| Participation rate .......................................................... | 63.1 | 63.9 | 63.7 | 64.0 | 64.1 | 64.3 | 64.5 | 64.8 | 64.5 |
| Employed | 14,664 | 15,276 | 15,409 | 14,894 | 15,365 | 15,457 | 15,449 | 15,540 | 15,651 |
| Employment-population ratio ${ }^{2}$........................................ | 55.9 | 56.9 | 57.3 | 56.8 | 57.7 | 57.9 | 57.7 | 57.9 | 58.2 |
| Unemployed .................................................................. | 1,905 | 1,871 | 1,714 | 1,889 | 1,714 | 1,715 | 1,833 | 1,846 | 1,696 |
| Unemployment rate ...................................................... | 11.5 | 10.9 | 10.0 | 11.3 | 10.0 | 10.0 | 10.6 | 10.6 | 9.8 |
| Not in labor force ................................................................ | 9,674 | 9,682 | 9.754 | 9,460 | 9.562 | 9,525 | 9,496 | 9,444 | 9,530 |

The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.
${ }^{2}$ Civilian employment as a percent of the civilian noninstitutional population.

Table A-11. Occupational status of the employed and unemployed, not seasonally adjusted

| Occupation | Civilian employed |  | Unemployed |  | Unemployment rate |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mar. 1988 | Mar. 1989 | $\begin{aligned} & \text { Mar. } \\ & 1988 \end{aligned}$ | Mar. 1989 | Mar. 1988 | Mar. <br> 1989 |
| Total, 16 years and over' ......................................................................................... | 112,867 | 115,844 | 7,090 | 6,378 | 5.9 | 5.2 |
| Managerial and professional specialty ......................................................................... | 28,928 | 30.520 | 473 | 561 | 1.6 | 1.8 |
| Executive, administrative, and managerial .................................................................. | 13,860 | 14,804 | 284 | 345 | 2.0 | 2.3 |
| Protessional specialty ................................................................................................ | 15,068 | 157 | 189 | 217 | 1.2 | 1.4 |
| Technical, sales, and administrative support .................................................................. | 35,449 | 35,402 | 1,524 | 1,409 | 4.1 | 3.8 |
| Technicians and related support ................................................................................ | 3.498 | 3,633 | 83 | 56 | 2.3 | 1.5 |
| Sales occupations .................................................................................................................. | 13,575 | 13,682 | 726 | 643 | 5.1 | 4.5 |
| Administrative support, including clerical ...................................................................... | 18,376 | 18,087 | 715 | 710 | 3.7 | 3.8 |
| Service occupations .................................................................................................. | 14,893 | 15,403 | 1,118 | 969 | 7.0 | 5.9 |
| Private household | 855 | 873 | 38 | 43 | 4.2 | 4.7 |
| Protective service ............................................................................................................. | 1,855 | 1,933 | 75 | 61 | 3.9 | 3.1 |
| Service, except private household and protective ....................................................... | 12,183 | 12,597 | 1,005 | 865 | 7.6 | 6.4 |
| Precision production, craft, and repair ... | 13,307 | 13,573 | 970 | 883 | 6.8 | 6.1 |
| Mechanics and repairers .............. | 4,511 | 4,597 | 186 | 191 | 4.0 | 4.0 |
| Construction trades ................................................................................................. | 4,758 | 4,843 | 546 | 498 | 10.3 | 9.3 |
| Other precision production, craft, and repair ............................................................... | 4,038 | 4,133 | 238 | 194 | 5.6 | 4.5 |
| Operators, fabricators, and laborers ..................................................................................... | 17,278 | 17,949 | 1,888 | 1,632 | 9.8 | 8.3 |
| Machine operators, assemblers, and inspectors ......................................................... | 7,996 | 8.428 | 706 | 655 | 8.1 | 7.2 |
| Transportation and material moving occupations ....................................................... | 4,673 | 4,768 | 440 | 354 | 8.6 | 6.9 |
| Handlers, equipment cleaners, helpers, anc' laborers ... | 4,610 | 4,754 | 742 | 622 | 13.9 | 11.6 |
| Construction laborers ........................................................................................... | 681 | 707 | 227 | 195 | 25.0 | 21.6 |
| Other handlers, equipment cleaners, helpers, and laborers ........................................ | 3,929 | 4,046 | 515 | 428 | 11.6 | 9.6 |
| Farming, forestry, and fishing .............................................................................................. | 3.012 | 2,996 | 283 | 258 | 8.6 | 7.9 |

- Persons with no previous work experience and those whose last job was in the Armed Forces are included in the unemployed total.

Table A-12. Employment status of male Vietnam-era veterans and nonveterans by age, not seasonally adjusted
(Numbers in thousands)

| Veteran status and age | Civilian noninstitutional population |  | Civilian labor force |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Total |  | Employed |  | Unemployed |  |  |  |
|  |  |  |  |  | Number | Percent of labor force |  |
|  | $\begin{gathered} \text { Mar. } \\ 1988 \\ \hline \end{gathered}$ | $\begin{gathered} \text { Mar. } \\ 1989 \\ \hline \end{gathered}$ | $\begin{gathered} \text { Mar. } \\ \text { 1988 } \\ \hline \end{gathered}$ | $\begin{array}{r} \text { Mar. } \\ -1989 \\ \hline \end{array}$ |  |  | $\begin{aligned} & \text { Mar. } \\ & 1986 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { Mar. } \\ & 1989 \end{aligned}$ | $\begin{aligned} & \text { Mar. } \\ & 1888 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { Mar, } \\ & 1989 \\ & \hline \end{aligned}$ | $\begin{gathered} \text { Mar. } \\ 1988 \\ \hline \end{gathered}$ | $\begin{gathered} \text { Mar. } \\ 1989 \\ \hline \end{gathered}$ |
| VIETNAM-ERA VETERANS |  |  |  |  |  |  |  |  |  |  |
| Total, 30 years and over ....................................... | 7,885 | 7,915 | 7,271 | 7,213 | 6,896 | 6,934 | 375 | 279 | 5.2 | 3.9 |
| 30 to 44 years .................................................. | 6,009 | 5,627 | 5,722 | 5,332 | 5,391 | 5,107 | 331 | 225 | 5.8 | 4.2 |
| 30 to 34 years ................................................. | 766 2 | , 546 | $\begin{array}{r}723 \\ \\ \hline 179\end{array}$ | 501 | 643 | 484 | 80 | 17 | 11.1 | 3.4 |
| 35 to 39 years ............................................... | 2,292 | 1,873 | 2,179 | 1,771 | 2,043 | 1,675 | 136 | 96 | 6.2 | 5.4 |
| 40 to 44 years .............................................. | 2,951 | 3,208 | 2,820 | 3,060 | 2,705 | 2,948 | 115 | 112 | 4.1 | 3.7 |
| 45 years and over .............................................. | 1,876 | 2,288 | 1,549 | 1,681 | 1,505 | 1,827 | 44 | 54 | 2.8 | 2.9 |
| NONVETERANS |  |  |  |  |  |  |  |  |  |  |
| Total, 30 to 44 years ............................................ | 20,129 | 21,169 | 18,892 | 20,008 | 17,988 | 19,149 | 904 | 859 | 4.6 | 4.3 |
| 30 to 34 years ................................................ | 8;991. | 9,297 | 8,470 | 8,830 | 8,024 | 8,439 | 446 | 391 | 5.3 | 4.4 |
| 35 to 39 years .................................................... | 6,673 | 7,242 | 6,273 | 6,862 | 5,988 | 6,586 | 285 | 276 | 4.5 | 4.0 |
| 40 to 44 years ..................................................... | 4,465 | 4,630 | 4,149 | 4,316 | 3,976 | 4,124 | 173 | 192 | 4.2 | 4.4 |

NOTE: Male Vietnam-era veterans are men who served in the Armed Forces between August 5, 1964 and May 7, 1975. Nonveterans are men who have never served in the Armed Forces; published data are limited to
those 30 to 44 years of age, the group that most closely corresponds to the bulk of the Vietnam-era veteran population.

Table A-13. Employment status of the civilian population for eleven large States
(Numbers in thousands)

| State and employment status | Not seasonally adjusted' |  |  | Seasonally adjusted ${ }^{2}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Mar, } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Feb. } \\ & 1989 \end{aligned}$ | $\begin{aligned} & \text { Mar. } \\ & 1989 \end{aligned}$ | $\begin{aligned} & \text { Mar. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1989 \end{aligned}$ | $\begin{aligned} & \text { Feb. } \\ & 1989 \end{aligned}$ | $\begin{aligned} & \text { Mar. } \\ & 1989 \end{aligned}$ |
| California |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ............................ | 20,752 | 21,016 | 21,037 | 20,752 | 20,951 | 20,973 | 20,994 | 21,016 | 21,037 |
| Civilian labor force ................................................ | 13,885 | 14,083 | 14,092 | 13,913 | 14,186 | 14,198 | 14,220 | 14,117 | 14,120 |
| Employed ........................................................... | 13,149 | 13,309 | 13,434 | 13,196 | 13,451 | 13,524 | 13,505 | 13,405 | 13,480 |
| Unemployed ...................................................... | 736 | 774 | 657 | 717 | 735 | 674 | 715 | 712 | 640 |
| Unemployment rate ........................................... | 5.3 | 5.5 | 4.7 | 5.2 | 5.2 | 4.7 | 5.0 | 5.0 | 4.5 |
| Florida |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................... | 9,620 | 9,860 | 9,881 | 9,620 | 9,798 | 9,819 | 9,839 | 9,860 | 9,881 |
| Civilian labor force ................................................ | 6,052 | 6,013 | 6,161 | 6,073 | 6,144 | 6,085 | 6,155 | 6,086 | 6,179 |
| Employed ......................................................... | 5,765 | 5,702 | 5,871 | 5,776 | 5,823 | 5,755 | 5,793 | 5,762 | 5,880 |
| Unemployed ...................................................... | 287 | 312 | 290 | 297 | 321 | 330 | 362 | 324 | 299 |
| Unemployment rate ........................................... | 4.7 | 5.2 | 4.7 | 4.9 | 5.2 | 5.4 | 5.9 | 5.3 | 4.8 |
| Illinols |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................... | 8,731 | 8,706 | 8,702 | 8,731 | 8,716 | 8,712 | 8,709 | 8,706 | 8,702 |
| Civilian labor force ................................................ | 5,652 | 5,903 | 5,894 | 5,736 | 5,844 | 5,817 | 5,837 | 5,976 | 5,983 |
| Employed .......................................................... | 5,214 | 5,543 | 5,531 | 5,325 | 5,433 | 5,429 | 5,491 | 5,663 | 5,648 |
| Unemployed ....................................................... | 439 | 359 | 363 | 411 | 411 | 388 | 346 | 313 | 335 |
| Unemployment rate ........................................... | 7.8 | 6.1 | 6.2 | 7.2 | 7.0 | 6.7 | 5.9 | 5.2 | 5.6 |
| Massachusetts |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................... | 4,594 | 4,598 | 4,598 | 4,594 | 4,598 | 4,598 | 4,598 | 4,598 | 4,598 |
| Civilian labor force ............................................... | 3,165 | 3,162 | 3,156 | 3,173 | 3,153 | 3,150 | 3,166 | 3,205 | 3,160 |
| Employed .......................................................... | 3,052 | 3,038 | 3,028 | 3,078 | 3,032 | 3,043 | 3,063 | 3,094 | 3,051 |
| Unemployed ...................................................... | 114 | 124 | 128 | 95 | 121 | 107 | 103 | 111 | 109 |
| Unemployment rate ........................................... | 3.6 | 3.9 | 4.1 | 3.0 | 3.6 | 3.4 | 3.3 | 3.5 | 3.4 |
| Michigan |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................... | 6,999 | 7.075 | 7.081 | 6,999 | 7,057 | 7,063 | 7,069 | 7,075 | 7,081 |
| Civilian labor force ................................................ | 4,463 | 4,612 | 4,568 | 4,516 | 4,652 | 4,648 | 4,687 | 4,668 | 4,620 |
| Employed .......................................................... | 4,077 | 4,300 | 4,243 | 4,14S | 4,310 | 4,306 | 4,364 | 4,382 | 4,316 |
| Unemployed ....................................................... | 386 | 312 | 324 | 367 | 342 | 342 | 323 | 286 | 304 |
| Unemployment rate ........................................... | 8.6 | 6.8 | 7.1 | 8.1 | 7.4 | 7.4 | 6.9 | 6.1 | 6.6 |
| New Jersey |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................... | 6,028 | 6,053 | 6,055 | 6,028 | 6,048 | 6,050 | 6,051 | 6,053 | 6,055 |
| Civilian labor force ................................................ | 3,976 | 4,031 | 4,003 | 3,981 | 3,978 | 4,043 | 4,046 | 4,043 | 4,010 |
| Employed .......................................................... | 3,802 | 3,851 | 3,867 | 3,825 | 3,821 | 3,875 | 3,888 | 3,884 | 3,890 |
| Unemployed ...................................................... | 173 | 180 | 136 | 156 | 157 | 168 | 158 | 159 | 120 |
| Unemployment rate ........................................... | 4.4 | 4.5 | 3.4 | 3.9 | 3.9 | 4.2 | 3.9 | 3.9 | 3.0 |
| New York |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................... | 13,789 | 13,807 | 13,806 | 13,789 | 13,807 | 13,807 | 13,806 | 13,807 | 13,806 |
| Civilian labor force ................................................ | 8,438 | 8,624 | 8,491 | 8,491 | 8,560 | 8,580 | 8,621 | 8,701 | 8,540 |
| Employed ............................................................... | 8,076 | 8,152 | 8,099 | 8,155 | 8,177 | 8,177 | 8,198 | 8,258 | 8,173 |
| Unemployed ...................................................... | 363 | 473 | 392 | 336 | 383 | 403 | 423 | 443 | 367 |
| Unemployment rate ........................................... | 4.3 | 5.5 | 4.6 | 4.0 | 4.5 | 4.7 | 4.9 | 5.1 | 4.3 |
| North Carolina |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................... | 4,881 | 4,975 | 4,983 | 4.881 | 4,951 | 4,959 | 4,967 | 4,975 | 4,983 |
| Civilian labor force ............................................... | 3,276 | 3,381 | 3,379 | 3,310 | 3,386 | 3,371 | 3,435 | 3,390 | 3,415 |
| Employed .......................................................... | 3.147 | 3,255 | 3,269 | 3,186 | 3,266 | 3,254 | 3,302 | 3,283 | 3,311 |
| Unemployed ....................................................... | 130 | 125 | 110 | 124 | 120 | 117 35 | 133 | 107 | 104 |
| Unemployment rate ............................................ | 4.0 | 3.7 | 3.2 | 3.7 | 3.5 | 3.5 | 3.9 | 3.2 | 3.0 |
| Ohlo |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ............................ | 8,221 | 8,292 | 8,298 | 8,221 | 8,276 | 8,281 | 8,286 | 8,292 | 8,298 |
| Civilian labor force ................................................ | 5.316 | 5,380 | 5,375 | 5,369 | 5,366 | 5,355 | 5,426 | 5,432 | 5,428 |
| Employed ......................................................... | 4,898 | 5,063 | 5,068 | 4,974 | 5,059 | 5,060 | 5,094 | 5,152 | 5,144 |
| Unemployed ...................................................... | 418 | 317 | 307 | 395 | 307 | 295 | 332 | 280 | 284 |
| Unemployment rate ........................................... | 7.9 | 5.9 | 5.7 | 7.4 | 5.7 | 5.5 | 6.1 | 5.2 | 5.2 |

See footnotes at end of table.

Table A-13. Employment status of the clvilian population for eleven large States-Continued
(Numbers in thousands)

| State and employment status | Not seasonaliy adjusted' |  |  | Seasonally adjusted ${ }^{2}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Mar. } \\ & 1988 \end{aligned}$ | Feb. 1989 | Mar. 1989 | $\begin{aligned} & \text { Mar. } \\ & 1988 \end{aligned}$ | Nov. <br> 1988 | $\begin{aligned} & \text { Dec. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & \text { t989 } \end{aligned}$ | $\begin{aligned} & \text { Feb. } \\ & 1989 \end{aligned}$ | Mar. 1989 |
| Pennaylvania |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ............................ | 9,349 | 9,409 | 9.413 | 9,349 | 9,396 | 9,400 | 9,404 | 9,409 | 9,413 |
| Civilian labor force ................................................ | 5,639 | 5,814 | 5,892 | 5,758 | 5,779 | 5,816 | 5,947 | 5,932 | 6,012 |
| Employed ......................................................... | 5,324 | 5,533 | 5,642 | 5,459 | 5,510 | 5,543 | 5,689 | 5,679 | 5,778 |
| Unemployed ...................................................... | 315 | 281 | 250 | 299 | 269 | 273 | 258 | 253 | 234 |
| Unemployment rate ............................................ | 5.6 | 4.8 | 4.2 | 5.2 | 4.7 | 4.7 | 4.3 | 4.3 | 3.9 |
| Toxas |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................... | 12,014 | 11,994 | 11,991 | 12,014 | 12,003 | 12,000 | 11,997 | 11,994 | 11,991 |
| Civilian labor force ............................................... | 8.139 | 8,150 | 8,160 | 8,254 | 8,308 | 8,284 | 8,303 | 8,254 | 8,283 |
| Employed ......................................................... | 7,467 | 7,556 | 7,642 | 7,605 | 7,725 | 7,693 | 7,713 | 7,703 | 7,788 |
| Unemployed ...................................................... | 672 | . 594 | 518 | 649 | 583 | 591 | 590 | 551 | 495 |
| Unemployment rate ........................................... | 8.3 | 7.3 | 6.3 | 7.9 | 7.0 | 7.1 | 7.1 | 6.7 | 6.0 |

1 These are the official Bureau of Labor Statistics' estimates used in the
administration of Federal fund allocation programs.
2 The population figures are not adjusted for seasonal variation; therefore,
The population figures are nol adjusted for seasonal variation; therefore,
identical numbers appear in the unadjusted and the seasonally adjusted columns.

Table A-14. Persons not in the labor force by reason, sex, and race, quarterly averages
(in thousands)

| Reason, sex, and race | Not seasonally adjusted |  | Seasonally adjusted |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1988 | 1989 | 1988 |  |  |  | 1989 |
|  | 1 | 1 | 1 | IL | 111 | IV | 1 |
| TOTAL <br> Total not in labor force $\qquad$ | 64,087 | 63,698 | 62,922 | 63,037 | 62,959 | 62,865 | 62,482 |
|  |  |  |  |  |  |  |  |
| Do not want a job now $\qquad$ <br> Current activity: <br> Going to school $\qquad$ | 58,4428,0124,329 | $\begin{array}{r} 58,250 \\ 8,035 \end{array}$ | $\begin{array}{r} 57,490 \\ 6,350 \end{array}$ | $\begin{array}{r} 57,630 \\ 6,329 \end{array}$ | 58,202 | 57,491 | 57,3106,365 |
|  |  |  |  |  | 7.022 | 6,229 |  |
| III, disabled ..................................................... |  | 4,550 | 4,292 | 4,482 | 4,453 | 4,730 | 4,528 |
| Keeping house .............................................. | 25,277 | 24,544 | 25,304 | 25,339 | 25,331 | 24,588 | 24,550 |
| Retired ........................................................... | 16,798 | 17,089 | 16,869 | 16,797 | 16,825 | 17,251 | 17,179 |
| Other activity .................................................. | 4,027 | 4,032 | 4,675 | 4,683 | 4,57.1 | 4,693 | 4,688 |
| Want a job now ....................................................................... |  |  | 5,484 1,327 | 5,318 | 5,276 1,387 | 5,418 1,412 | 5,313 |
| Reason not looking: School attendance .................................... |  |  | 1,327 | 1,286 | 1,387 | 1,412 | 1,279 |
| Ill health, disability ............................................ | $\begin{array}{r} 1,518 \\ 800 \end{array}$ | $\begin{array}{r} 1,465 \\ 859 \end{array}$ | 849 | 832 | 794 | 750 | 910 |
| Home responsibilities ..................................... | 1,176 | 1,158 | 1,193 | 1,209 | 1,128 | 1,145 | 1,177 |
| Think cannot get a job ..................................... | 1,099 | 941 | 990 | 914 | 941 | 951 | 855 |
| Job-market factors' ........................................ |  | $\begin{array}{r} 623 \\ 318 \\ 1,025 \end{array}$ | $\begin{array}{r} 667 \\ 323 \\ 1,125 \end{array}$ | $\begin{array}{r} 600 \\ 314 \\ 1,076 \end{array}$ | $\begin{array}{r} 599 \\ 341 \\ 1,026 \end{array}$ | $\begin{array}{r} 597 \\ 354 \\ 1,160 \end{array}$ | $\begin{array}{r} 562 \\ 293 \\ 1,093 \end{array}$ |
| Personal factors ${ }^{2}$............................................ |  |  |  |  |  |  |  |
| Other reasons ${ }^{3}$.................................................. | 1,053 |  |  |  |  |  |  |
| Men |  |  |  |  |  |  |  |
| Total not in labor force .................................................................. | 21,629 | 21,659 | 20,866 | 20,858 | 20,926 | 21,084 | 20,861 |
| Do not want a job now ............................................................... | 19,602 | 19,670 | 19,012 | 18,888 | 19,100 | 19,062 | 19,085 |
| Want a job now ........................................................................... | $\begin{array}{r} 2,026 \\ 736 \\ 369 \\ 488 \\ 433 \end{array}$ | $\begin{array}{r} 1,989 \\ 710 \\ 375 \\ 453 \\ 451 \end{array}$ | 1,966 | 1.889 | 1.920 | 1,985 | 1,946 |
| Peason not looking: School attendance ................................... |  |  | 654 | 677 | 669 | 716 | 632 |
| III health, disability ............................................ |  |  | 410 | 367 | 379 | 351 | 420 |
|  |  |  | 440 | 414 | 447 | 446 | 410 |
| Other reasons ${ }^{3}$ |  |  | 462 | 431 | 425 | 473 | 484 |
| Women |  |  |  |  |  |  |  |
| Total not in labor force ................................................................... | 42,458 | 42,039 | 42,056 | 42,180 | 42,035 | 41,781 | 41,621 |
| Do not want a job now ................................................................ | 38,840 | 38,580 | 38,478 | 38,742 | 39,103 | 38,428 | 38,225 |
| Want a job now ........................................................................... | $\begin{array}{r} 3,618 \\ 782 \\ 431 \\ 1,176 \\ 611 \\ 620 \end{array}$ | $\begin{array}{r} 3,459 \\ 756 \\ 484 \\ 1,158 \\ 467 \\ 574 \end{array}$ | 3,518 | 3,429 | 3,356 | 3,433 | 3,367 |
| Reason not looking: School attendance .................................. |  |  | 673 | 609 | 718 | 697 | . 646 |
| III health, disability .......................................... |  |  | 439 | 466 | 415 | 399 | 491 |
| Home responsibilities ..................................... |  |  | 1,193 | 1,209 | 1,128 | 1,145 | 1.177 |
| Think cannot get a job |  |  | 551 | 500 | 494 | 505 | 445 |
| Other reasons |  |  | 663 | 645 | 601 | 688 | 609 |
| White |  |  |  |  |  |  |  |
| Total not in labor force ..................................................................... | 54,470 | 53,985 | 53,517 | 53,493 | 53,447 | 53,325 | 52,980 |
| Do not want a job now ................................................................. | 50,394 | 50,118 | 49,547 | 49,651 | 49,728 | 49,381 | 49,280 |
| Want a job now .................................................................. ... | $\begin{array}{r} 4,077 \\ 1,050 \\ 604 \\ 837 \\ 756 \\ 830 \end{array}$ | $\begin{array}{r} 3,867 \\ 977 \\ 664 \\ 779 \\ 630 \\ 817 \end{array}$ | 4,012 | 3,886 | 3,691 | 3,854 | 3,844 |
| Reason not looking: School attendance ........................... ....... |  |  | 954 | 917 | 908 | 911 | 885 |
| Ill health, disability ........................................... |  |  | 640 | 639 | 556 | 511 | 704 |
| Home responsibilities ,....................................: |  |  | 848 | 846 | 806 | 828 | 793 |
| Think cannot get a job |  |  | 670 | 596 | 600 | 676 | 570 |
| Other reasons ${ }^{3}$............................................. |  |  | 900 | 888 | 821 | 928 | 892 |
| Elack |  |  |  |  |  |  |  |
| Total not in labor force .............................................................. | 7,613 | 7.630 | 7,431 | 7,561 | 7,497 | 7,471 | 7,445 |
| Do not want a job now ............................................................. | 6,249 | 6,259 | 6,115 | 6,340 | 6,227 | 6,182 | 6,134 |
| Want a job now ....................................................................... | $\begin{array}{r} 1,365 \\ 423 \\ 169 \\ 306 \\ 283 \\ 184 \end{array}$ | $\begin{array}{r} 1,371 \\ 413 \\ 189 \\ 339 \\ 254 \\ 177 \end{array}$ | $\begin{array}{r} 1,301 \\ 346 \\ 197 \\ 308 \\ 264 \\ 185 \end{array}$ | $\begin{array}{r} 1,267 \\ 327 \\ 197 \\ 316 \\ 276 \\ 162 \end{array}$ | $\begin{array}{r} 1,241 \\ 316 \\ 217 \\ 270 \\ 290 \\ 147 \end{array}$ | $\begin{array}{r} 1,259 \\ 374 \\ 206 \\ 272 \\ 210 \\ 197 \end{array}$ | $\begin{array}{r} 1,315 \\ 335 \\ 206 \\ 343 \\ 253 \\ 178 \end{array}$ |
| Feason not looking: School attendance ................................... |  |  |  |  |  |  |  |
| III health, disability .......................................... |  |  |  |  |  |  |  |
| Home responsiblities ..................................... |  |  |  |  |  |  |  |
| Think cannot get a job |  |  |  |  |  |  |  |
| Other reasons ${ }^{\text {3 }}$.............................................. |  |  |  |  |  |  |  |

[^2][^3]Table B-1. Employees on nonagricultural payrolls by industry
(In thousands)


Table B-2. Average weekly hours of production or nonsuparvisory workersl/ on private nonagricultural payrolls by industry

| Industry | Not seasonally adjusted |  |  |  | Seasonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Mar. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1989 \end{aligned}$ | Feb. <br>  | $\begin{aligned} & \text { Mar. } \\ & 1989 g^{\prime} \end{aligned}$ | $\begin{aligned} & \text { Mar } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Nov, } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \mathrm{Jan} . \\ & 1989 \end{aligned}$ | $\begin{aligned} & \text { Fob. } \\ & 1989 \mathrm{R}^{\prime} \end{aligned}$ | $\mathrm{Mar}_{198 \mathrm{P}^{\prime}}$ |
| Total private | 34.4 | 34.5 | 34.5 | 34.4 | 34.6 | 34.8 | 34.7 | 34.8 | 34.6 | 34.6 |
| Mining. | 41.9 | 42.1 | 41.9 | . 42.0 | (2) | (2) | (2) | (2) | (2) | (2) |
| Construction | 37.4 | 36.4 | 36.1 | 37.4 | (2) | (2) | (2) | (2) | (2) | (2) |
| Manufacturing....... Overtime hours | 40.9 3.6 | $4 \frac{1}{3.8}$ | 40.8 3.8 | 40.9 3.8 | 40.9 | $4 \frac{1}{3} .2$ | 40.8 3.9 | 42.1 | 41.1 | 40.9 3.9 |
| Durable goods. Overtime ho | 41.6 3.8 | 41.7 | 41.5 | 41.7 4.0 | 41.5 3.8 | 41.9 | 41.5 | 41.8 | 41.7 | 41.6 4.0 |
| Lumber and wood products | 39.9 | 39.6 | 39.0 | 39.7 | 40.1 | 40.3 | 40.3 | 40.3 | 39.5 | 39.9 |
| Furniture and fixtures. | 39.0 | 39.3 | 39.3 | 39.9 | 39.3 | 39.4 | 39.2 | 40.1 | 39.9 | 40.2 |
| Stone, clay, and glass produ | 42.0 | 41.5 | 41.1 | 42.0 | 42.3 | 42.6 | 42.4 | 42.6 | 42.1 | 42.3 |
| Primary metal industries......ei | 43.4 | 43.7 | 43.4 | 43.6 | 43.3 | 43.7 | 43.4 43 | 43.6 | 43.3 | 43.5 |
| Fabricated metal products....... | 45.7 | 44.9 | 43.7 | 44.0 | 43.7 41.6 | 44.0 42.2 | 43.7 | 44.0 41.9 | 43.7 41.8 |  |
| Machinery, except electrieai | 42.7 | 42.6 | 42.4 | 42.5 | 42.5 | 42.5 | 42.3 | 42.5 | 42.5 | 42.3 |
| Electrical and electronic equipm | 40.9 | 41.0 | 40.6 | 40.6 | 40.9 | 41.0 | 40.7 | 40.8 | 40.9 | 40.6 |
| Transportation equipment. | 42.5 | 42.9 | 43.0 | 43.2 | $42 \cdot \frac{1}{3}$ | 43.3 | 42.4 | 42.6 | 43.0 | 42.8 |
| Motor vehicles and equipmen | 43.0 | 43.7 | 43.8 41.4 | 44.3 | 42.3 41.4 | 44.6 41.6 | 43.0 41.0 | 43.3 41.6 | 43.7 | 43.6 40.9 |
| Miscellaneous manufacturing. | 39.2 | 39.2 | 39.2 | 39.3 | 39.2 | 39.2 | 38.9 | 39.4 | 39.6 | 39.3 |
| Nondurable goods. | 40.0 | 40.0 | 39.8 | 39.9 | 40.1 | 40.2 | 39.9 | 40.1 | 40.2 | 40.0 |
| Overtime hours | 3.4 | 3.5 | 3.5 | 3.5 | 3.6 | 3.6 | 3.6 | 3.6 | 3.7 | 3.7 |
| Food and kindred products Tobaced manufactures.... | 39.6 39.3 | 40.0 38.0 | 39.6 37.8 | 39.8 36.4 | ${ }^{40} 2{ }^{1}$ | ${ }^{40} 2{ }^{6}$ | ${ }^{40.3}$ | (20.1 | $4^{40.3}$ | ${ }^{40} 2{ }^{3}$ |
| Textile mill produets | 41.0 | 40.7 | 40.5 | 40.8 | 41.2 | 41.0 | 40.5 | 40.9 | 40.7 | 41.0 |
| Apparel and other textile produc | 37.0 | 36.7 | 36.9 | 36.8 | 37.0 | 37.0 | 36.6 | 37.0 | 37.2 | 36.8 |
| Paper and allied products | 42.9 | 43.2 | 42.9 | 42.8 38 | 43.2 | 43.1 | 43.1 | 43.1 | 43.2 | 43.1 |
| Printing and publishing. | 48.5 | 42.4 | 37.7 42.3 | 38.0 | 48.5 | 37.8 42.4 | 37.7 42.3 | 38.0 42.4 | 38.0 42.4 | 42.0 |
| Petroleum and coal products | 43.7 | 43.5 | 44.1 | 43.6 | (2) | (2) | (2) | (2) | (2) | (2) |
| Rubber and mise. plastics prod | 41.7 | 41.8 | 41.5 | 41.6 | 41.7 | 41.7 | 41.2 | 41.7 | 41.7 | 41.6 |
| Leather and leather products.. | 37.4 | 37.9 | 37.8 | 37.4 | 37.9 | 37.3 | 37.7 | 38.3 | 38.8 | 37.9 |
| Transportation and public utilit | 38.6 | 39.3 | 38.9 | 39.0 | 38.8 | 39.2 | 39.4 | 39.7 | 39.1 | 39.2 |
| Wholesale trade | 37.9 | 37.9 | 37.7 | 37.8 | 38.1 | 38.0 | 38.0 | 38.1 | 38.0 | 38.0 |
| Retail trade | 28.6 | 28.4 | 28.3 | 28.4 | 29.0 | 29.0 | 29.2 | 29.1 | 23.9 | 28.8 |
| Finance, insurance, and real estate | 35.8 | 36.1 | 35.8 | 35.8 | (2) | (2) | (2) | (2) | (2) | (2) |
| Services. | 32.3 | 32.6 | 32.4 | 32.3 | 32.4 | 32.6 | 32.6 | 32.8 | 32.5 | 32.4 |

[^4]2/ These series are not published seascnally adjusted since the seasonal component is small relative to the trend-cycle and/or irregular components and conssquently cannot be separated with sufficent precision. $p$ = preliminary.

Table $B+3$. Average hourly and weekly earnings of production or nonsupervisory workerslf on private nonagricultural payrolls by industry

| Industry | Average hourly earnings |  |  |  | Average weekly earnings |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mar. $1938$ | $\begin{aligned} & \text { Jann } \\ & 1989 \end{aligned}$ | $\begin{aligned} & \text { Feb. } \\ & 1989 \mathrm{~g} / \end{aligned}$ | $\operatorname{Mar}^{\circ}{ }^{\prime} 989^{\prime}$ | $\begin{aligned} & \text { Mar. } \\ & 3988 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1989 \end{aligned}$ | Feb. <br> 1939 ${ }^{\prime}$ | $\begin{aligned} & \text { Mar } \\ & 1989 p \prime \end{aligned}$ |
| Total private........ | \$9.18 | \$9.54 | \$9.54 | \$9.56 | \$315.79 | \$329.13 | \$ 327.22 | \$328.86 |
| Seasonally adjusted. | . 9.16 | 9.49 | 9.50 | 9.54 | 316.94 | 330.25 | 328.70 | 330.08 |
| Mining | 12.59 | 13.14 | 13.18 | 13.10 | 527.52 | 553.19 | 552.24 | 550.20 |
| Construction | 12.87 | 1 1722 | 13.17 | 13.26 | 481.34 | 481.21 | 475.44 | 495.92 |
| Menufacturing | 10.07 | 10.37 | 10.37 | 10.40 | 411.86 | 425.17 | 423.10 | 425.36 |
| Durable goods. | 10.59 | 10.89 | 10.90 | 10.93 | 440.54 357 | 454.11 | 452.35 | 455.78 |
| Lumber and wood products | 8.45 | 8.70 | 8.67 | 8.72 | 337.16 | 344.52 | 338.13 | 346.18 |
| Furniture and fixtures.. | 7.76 | 8.08 | 8.06 | 8.09 | 302.64 | 317.54 | 316.76 | 322.79 |
| Stone, elay, and glass prod | 10.36 | 10.60 | 10.63 | 10.63 | 435.121 | 439.90 | 436.89 | 446.46 |
| Primary metal industries. | 12.07 | 12.28 | 12.28 | 12.28 | 523.841 | 536.64 | 532.95 | 535.41 |
| Blast furnacas and basic steel p | 13.89 | 14.04 | 14.23 | 14.18 | 606.991 | 617.76 | 617.48 | 623.92 |
| Fabricated metal products | 10.14 | 10.44 | 10.44 | 10.44 | 421.821 | 437.44 | 433.26 | 434.30 |
| Machinery, except electrica | 10.84 | 11.16 | 11.18 | 11.21 | 462.87 | 475.42 | 474.03 | 476.43 |
| Electrical and electronic eq | 10.04 | 10.27 | 10.25 | 10.30 | 410.64 | 421.07 | 416.15 | 418.18 |
| Transportation equipment. | 13.20 | 13.62 | 13.62 | 13.68 | 561.00 | 584.30 | 585.66 | 590.98 |
| Motor vehicles and equipme | 13.93 | 14.27 | 14.25 | 14.30 | 598.99 | 623.601 | 624.15 | 633.49 |
| Instruments and related prod | 9.88 | 10.09 | 20.11 | 10.17 | 411.01 | 419.741 | 418.55 | 417.99 |
| Miscellaneous manufacturing | 7.91 | 8.19 | 8.20 | 8.18 | 310.07 | 321.051 | 321.44 | 321.47 |
| Nondurable goods... | 9.33 | 9.61 | 9.62 | 9.65 | 373.201 | 384.40 | 382.88 | 385.04 |
| Food and kindred pro | 9.07 | 9.28 | 9.28 | 9.31 | 359.171 | 37: 20 | 367.49 | 370.54 |
| Tobacco manufactures | 14.42 | 14.28 | 14.62 | 15.22 | 566.711 | 542.64 | 552.64 | 554.01 |
| Textile mill products | 7.31 | 7.60 | 7.60 | 7.60 | 299.71 | 309.32 | 307.80 | 310.08 |
| Apparel and other textile produc | 6.03 | 6.29 | 6.28 | 6.31 | 223.11 | 230.34 | 231.73 | 232.21 |
| Paper and allied products... | 11.52 | 11.77 | 11.80 | 11.83 | 494.21 | 508.46 | 506.22 | 506.32 |
| Printing end publishing. | 10.45 | 10.73 | 10.75 | 10.81 | 399.191 | 404.52 | 405.28 | 410.78 |
| Chemicals and olliad produ | 12.53 | 12.86 | 12.89 | 12.93 | 532.531 | 545.26 | 545.25 | 545.65 |
| Petroleum and coal product | 14.98 | 15.31 | 15.55 | 15.62 | 654.631 | 665.99 387 | 685.76 384 | 681.03 |
| Rubber and misc, plastics pr | 9.00 | 9.28 | 9.26 | 9.28 | 375.301 | 387.90 | 384.291 | 386.05 |
| Leather and leather products | 6.23 | 6.49 | 6.51 | 6.53 | 233.001 | 245.97 | 246.08 | 244.22 |
| Transportation and public utilities | 12.19 | 12.47 | 12.50 | 12.48 | 470.53 | 490.07 | 486.25 | 486.72 |
| Whoiestale tra | 9.78 | 10.21 | 10.21 | 10.21 | 370.66 | 386.96 | 384.921 | 385.94 |
| Retail traed | 6.24 | 6.47 | 6.46 | 6.46 | 178.46 | 183.75 | 182.82 | 183.46 |
| Finance, insurance, and raal esta | 8.97 | 9.46 | 9.46 | 9.47 | 321.131 | 341.51 | 338.67 | 339.03 |
| Servicts. | 8.80 | 9.24 | 9.25 | 9.27 | 284.24 | 301.221 | 299.70 | 299.42 |

$1 /$ See footnote 1, table 8-2.

Table B-4. Average hourly earnings of production or nonsupervisory workersl/ on private nonagricultural payroils by industry, seasonally adjusted

| Industry |
| :---: |

1/Sae fectnote 1, table B-2.
2 Includas mining, not shown separatoly, becuuse its measonal component is too amall to be separatect out with sutficiemt preclaion.

3/ The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate this series.

4/ Charge was -0.2 percent from January to February 1989.
the latost month avallable.
5/ Darived by asouming that oventime hours are paid at the rate of time and one-hall.
N.A. - not available.
$\mathbf{q}^{\prime}=$ proliminary.

Table B-5. Indexes of eggregate weekly hours of production or nonsupervisory workersl' on private nonagricultural payrolis by industry
(1977=100)

| Industry | Not seasonally adjusted |  |  |  | Seasonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Mar } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Jan } \\ & 1989 \end{aligned}$ | Feb. <br> $1989 \mathrm{E}^{\prime}$ | Mar. <br> $1989 \mathrm{~g} /$ | $\mathfrak{M a r} \dot{1988}$ | $\left\{\begin{array}{l} \text { Nov } \\ 1988 \end{array}\right.$ | $\left\{\begin{array}{l} \text { Dec. } \\ 1988 \end{array}\right.$ | $\mathfrak{j a n} 1989$ |  | Mar. <br> $1987 \mathrm{p}^{\prime}$ |
| Totel privete | 121.0 | 124.5 | 123.9 | 125.2 | 123.6 | 127.1 | 127.2 | 128.3 | 127.8 | 127.9 |
| Goods-producing industrie | 98.6 | 100.6 | 99.5 | 101.2 | 101.6 | 104.5 | 1203.5 | 104.41 | 104.2 | 204.2 |
| Mining. | 81.1 | 80.1 | 79.0 | 79.9 | 83.2 | 80.9 | 81.2 | 80.4 | 81.2 | 82.2 |
| Construction | 124.3 | 127.6 | 123.3 | 130.0 | 139.1 | 147.5 | 144.6 | 146.31 | 145.4 | 145.6 |
| Manufucturing | 94.5 | 96.31 | 95.8 | 96.6 | 95.2 | 97.2 | 96.6 | 97.4 | 97.3 | 97.3 |
| Durable goods.... Lumber and wood | 92.5 | 94.9 100.4 | 94.2 | 95.1 100.2 | 92.7 103 | 104.6 | 94.8 105.2 | 95.7 106.01 | 95.3 102.8 | 95.2 103.8 |
| Furniture and fixtures | 1111.6 | 114.7 | 114.5 | 116.5 | 112.3 | 114.5 | 113.9 | 116.21 | 102.8 116.2 | 103.8 117.6 |
| Stone, clay, and olass pr | 84.4 | 83.6 | 82.1 | 85.3 | 87.5 | 88.9 | 88.9 | 89.5 | 88.2 | 88.5 |
| Primary metal industries. | 67.4 | 70.21 | 69.6 | 70.1 | 66.9 | 70.0 | 69.6 | 69.8 54 | 69.3 | 69.5 |
| Plast furnaces and basic s | 54.1 | 54.7 | 54.2 | 54.5 93 | 54.1 90 | 54.8 | 54.1 | 54.81 | 54.4 | 54.8 93 |
| Fobricated metal products | 90.4 | 95.3 | 95.2 | 936.6 | 90.8 | 94.6 | 94.3 | 95.11 | 94.4 | 93.9 |
| Electrical and electronic equi | 101.8 | 103.1 | 101.2 | 101.2 | 101.9 | 103.7 | 102.3 | 102.2 | 102.0 | 101.4 |
| Transportation equipmant. | 98,4 | 100.71 | 100.6 | 101.4 | 96.8 | 100.81 | 98.7 | 99.9 | 99.8 | 99.7 |
| Motor vehicles and equipme | 87.1 | 100.91 | 190.6 | 92.0 | +84.8 | 92.61 | 89.0 | 91.01 | 90.1 | 89.6 |
| Instruments and relsted prod | 105 | 109.4 | 109.1 | 108.9 84.4 | 105.2 84.5 | 109.0 83.6 | 108.3 | 109.6 | 109.3 86.0 | 108.3 85.4 |
| Nondurable goods | 97.3 | 98.3 | 98.2 | 98.8 | 98.8 | 99.7 | 99.2 | 99.91 | 100.3 | 100.3 |
| Food and kindred prod | 95.0 | 97.91 | 96.7 | 97.2 | 1100.9 | 103.31 | 102.1 | 102.31 | 102.9 | 103.2 |
| Tobaceo manufactures | 71.4 | 71.51 | 79.0 | 63.9 80.0 | 74.3 | 72.71 | 73.2 | ${ }^{67} 8.8$ | 70.5 | 67.5 |
| Textile mill products.ilie | 85.5 | 83.9 | 85.4 | 85.9 | 85.71 | 84.9 | 39.1 | 85.61 | 88.2 | 88.8 |
| Paper and allied products | 100.1 | 100.9 | 99.9 | 100.1 | 101.3 | 101.31 | 101.3 | 101.21 | 101.1 | 101.3 |
| Printing and publishing. | 136.2 | 137.4 | 137.3 | 139.2 | 136.0 | 137.2 | 137.5 | 138.7 | 138.7 | 139.4 |
| Chemicals and allied produ | 97.7 | 99.4 | 99.8 | 100.2 | 97.9 | 99.4 | 99.5 | 100.3 | 100.4 | 100.3 |
| Petrolaum mid coal product | 8122.0 | 81.3 126.3 | 82.4 126.5 | 182.3 | 83.5 121.8 | 126.3 | 86.7 125.1 | 126.2 | 126.9 | 84.1 127.2 |
| Loather and leather products. | 55.7 | 55.71 | 56.2 | 55.8 | 56.9 | 55.1 | 55.6 | 57.0 | 58.2 | 57.3 |
| Service-producing industries | 133.3 | 137.8 | 137.3 | 138.6 | 135.8 | 139.6 | 14C.4 | 141.5 | 140.8 | 141.0 |
| Transportation and public utilitie | 109.4 | 114.81 | 113.8 | 114.2 | 111.2 | 115.2 | 116.2 | 117.4 | 116.0 | 116.0 |
| Wholesale trade | 121.7 | 127.3 | 127.1 | 128.1 | 123.6 | 127.71 | 128.1 | 129.1 | 129.3 | 129.9 |
| Retail trade | 119.9 | 123.21 | 121.4 | 123.1 | 124.8 | 126.7 | 127.8 | 128.2 | 127.7 | 127.8 |
| Finance, insurance, and real estate | 138.2 | 140.7 | 139.3 | 139.5 | 139.61 | 140.4 | 140:0 | 142.1 | 140.7 | 140.9 |
| Services. | 156.1 | 161.3 | 162.4 | 163.9 | 157.21 | 163.2 | 164.1 | 165.6 | 164.9 | 165.1 |

[^5]Table B-6. Diffusion indexes of employment change, seasonally adjusted
(Percent)


1/ Based on seasonally adjusted data for $1-37$, and 8 -month spans and unadjusted data for the 12 -month span. Date are centered within the span.
$p^{\prime}=$ preliminary.

NOTE: Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.


[^0]:    ${ }^{3}$ Labor force as a percent of the noninstitutional population.
    4 Total employment as a percent of the noninstitutional population.
    s Unemployment as a percent of the labor force (including the resident Armed Forces).

[^1]:    ' Unemployment as a percent of the clvilian labor force.
    ${ }^{2}$ Aggregate hours lost by the unemployed and persons on part time for

[^2]:    ' Job-market factors include "could not find job" and "thinks no job available."
    i Personal factors include "employers think too young or old," "lacks

[^3]:    education or training," and "other personal handicap."
    ${ }^{3}$ Includes small number of men not looking for work because of "home responsibilities."

[^4]:    1 Data relate to production workers in mining and manufacturing; construction workers in construction and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance; insurance, and real estate; and services. These groups account for approximatly four-fifths of the total employees on private nonagricultural payrolls.

[^5]:    $1 /$ See footnote 1, table B-2.

