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THE EMPLOYMENT SITUATION: JUNE 1988

Employment rose markedly in June and unemployment declined, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. Both the overall and civilian worker jobless rates, which had risen slightly in May, declined three-tenths of a percentage point, to 5.2 and 5.3 percent, respectively.

Nonfarm payroll employment, as measured by the monthly survey of business establishments, rose by 345,000 in June. Job gains occurred in most of the major industry divisions. Total civilian employment, as measured by the monthly survey of households, increased by about 800,000 in June; this followed a decline of 500,000 in May.

Unemployment (Household Survey Data)
The number of unemployed persons fell by 330,000 in June to a seasonally adjusted level of 6.5 million. The civilian worker unemployment rate of 5.3 percent was down from 5.6 percent in May and was the lowest figure since May 1974 , when it was 5.1 percent. (See table A-2.)

Adult men accounted for about three-fifths of the drop in unemployment in June, as their jobless rate fell to 4.6 percent. The rest of the decline occurred among teenagers, whose jobless rate dropped 2 full percentage points to 13.6 percent. The unemployment rate for adult women was unchanged at 4.9 percent. There was some improvement in the rates for blacks ( 11.5 percent) and whites ( 4.5 percent), while the rate for Hispanics (9.0 percent) was unchanged. The rate for black teenagers fell 6 percentage points to 28.4 percent; this rather volatile measure was still far higher than the 12.0 -percent rate for white teens. (See tables A-2 and A-3.)

Civilian Employment and the Labor Force (Household Survey Data)
Civilian employment jumped by 820,000 on a seasonally adjusted basis to 115.0 million, more thar ${ }^{2}$ ffsetting the 500,000 decrease reported between April and May. This large increase was affected in part by the timing of the survey reference period (the week that contains the 12 th day of the month) which occurred very late in June, allowing ex:ra time for students, graduates, and seasonal workers to find jobs. Three-fourths of the seasonally adjusted increase occurred among youth $16-24$ years of age.

The sharp employment increase in June restored the civilian employment-population ratio to its April high of 62.3 percent. The number of persons working at part-time jobs for economic reasons--persons who would prefer full-time jobs--rose by 470,000 to 5.3 million in June; this was about the same level as in March. (See tables A-2, A-3, and A-4.)

Table A. Major indicators of labor market activity, seasonally adjusted

| Category | Quarterly averages |  | Monthly data |  |  | MayJune change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1988 |  | 1988 |  |  |  |
|  | I | II | Apr . | May | June |  |
| HOUSEHOLD DATA | Thousands of persons |  |  |  |  |  |
| Labor force 1/.......... Total employment l/.. | 122,882 | 122,968 | 123,055 | 122,692 | 123,157 | 465 |
|  | 115,954 | 116,352 | 116,445 | 115,909 | 116,703 | 794 |
| Civilian labor force... | 121,142 | 121,258 | 121,323 | 120,978 | 121,472 | 494 |
| Civilian employment.. | 114,214 | 114,642 | 114,713 | 114,195 | 115,018 | 823 |
| Unemployment......... | 6,928 | 6,616 | 6,610 | 6,783 | 6,455 | -328 |
| Not in labor force..... | 62,825 | 63,131 | 62,909 | 63,396 | 63,090 | -306 |
| Discouraged workers.. | 1,027 | 910 | N.A. | N.A. | N.A. | N.A. |
|  | Percent of labor force |  |  |  |  |  |
| Unemployment rates: |  |  |  |  |  |  |
| All workers 1/....... | 5.6 | 5.4 | 5.4 | 5.5 | 5.2 | -0.3 |
| All civilian workers. | 5.7 | 5.5 | 5.4 | 5.6 | 5.3 | -. 3 |
| Adult. men........... | 5.0 | 4.7 | 4.6 | 4.9 | 4.6 | -. 3 |
| Adult women........ | 5.0 | 4.9 | 4.8 | 4.9 | 4.9 | 0 |
| Teenagers.......... | 16.0 | 15.0 | 15.9 | 15.6 | 13.6 | -2.0 |
| White............... | 4.8 | 4.6 | 4.6 | 4.7 | 4.5 | -. 2 |
| Black............... | 12.5 | 12.0 | 12.2 | 12.4 | 11.5 | -. 9 |
| Hispanic origin.... | 7.9 | 9.1 | 9.3 | 9.0 | 9.0 | 0 |
| ESTABLISHMENT DATA | Thousands of jobs |  |  |  |  |  |
| Nonfarm employment..... Goods-producing....... Service-producing.... | 104,670 | p105,544 | 105,281 | p105,502 | p105,848 | p346 |
|  | 25,260 | p25,489 | 25,435 | p25,464 | p25,569 | p105 |
|  | 79,410 | p80,054 | 79,846 | p80,038 | p80,279 | p241 |
|  | Hours of work |  |  |  |  |  |
| Average weekly hours: |  |  |  |  |  |  |
| Total private........ | 34.7 | p34.8 | 34.9 | p34.7 | p34.8 | p0.1 |
| Manufacturing........ | 41.0 | p41.1 | 41.2 | p41.0 | p41.0 | p0 |
| Overtime............. | 3.8 | p3.9 | 3.9 | p3.9 | p3.9 | p0 |
| 1/ Includes the res $\overline{\mathrm{p}}=$ preliminary. | ent Arme | forces |  | N.A | not ava | lable. |

The civilian labor force rose by 490,000 to 121.5 million in June, with teenagers accounting for about three-fifths of the rise. Over the year, the labor force grew by 1.9 million, about average for the $1980^{\circ} \mathrm{s}$. (See tables A-2 and A-3.)

## Discouraged Workers

In the second quarter of 1988 , there were 910,000 discouraged workers --persons who were reported as wanting to work but who had not looked for jobs because they believed they could not find any. This number was the same as in the fourth quarter of 1987, after rising a bit in the first quarter of the year. Just under two-thirds of these nonworkers cited jobmarket conditions as their reason for not seeking work, while the rest cited personal factors (such as age, education, or other personal handicap). (See table A-14.)

## Industry Payroll Employment (Establishment Survey Data)

Employment in nonagricultural establishments rose by 345,000 in June, reaching 105.8 million, seasonally adjusted. Increases were widespread, occurring in all industry divisions except government. (See table B-1.)

After slowing in May, employment in the goods-producing sector resumed more vigorous growth. Construction employment rose by 55,000, and manufacturing jobs increased by 45,000. Within manufacturing, most of the over-the-month increase was in durable goods, particularly in fabricated metals and machinery.

Employment gains in the service-producing sector totaled 240,000 in June. Increases in services and retail trade industries were especially sharp, totaling 160,000 and 75,000 , respectively. Smaller, but noteworthy, increases ( 25,000 each) also occurred in wholesale trade (especially in the distribution of durable goods) and transportation and public utilities (mostly in the transportation component). The continuing growth in these distributive industries reflects the strength in factory output. Employment in finance, insurance, and real estate rose by 15,000 , with the gain concentrated in the real estate component.

## Weekly Hours (Establishment Survey Data)

The average workweek for production or nonsupervisory workers on private nonagricultural payrolls edged up to 34.8 hours in June, seasonally adjusted, while the factory workweek and overtime were unchanged at 41.0 hours and 3.9 hours, respectively. The factory figures continue to be very high by historical standards. (See table B-2.)

The index of aggregate weekly hours of production or nonsupervisory workers on private nonagricultural payrolls, at 125.3 ( $1977=100$ ), rose 0.7 percent, seasonally adjusted. The index for manufacturing was also up, by 0.4 percent, to 96.1 . (See table B-5.)

Hourly and Weekly Earnings (Establishment Survey Data)
Average hourly earnings of private production or nonsupervisory workers were unchanged in June, seasonally adjusted, while average weekly earnings rose by nearly a dollar. Prior to seasonal adjustment, average hourly earnings declined by 2 cents to $\$ 9.23$, and average weekly earnings increased by $\$ 3.00$ to $\$ 323.05$. (See table B-3.)

The Hourly Earnings Index (Establishment Survey Data)
The Hourly Earnings Index (HEI) was 178.5 ( $1977=100$ ) in June, seasonally adjusted, a decrease of 0.1 percent from May. For the 12 months ended in June, the increase was 3.2 percent. In dollars of constant purchasing power, the HEI decreased 0.5 percent during the $12-$ month period ending in May. The HEI is computed so as to exclude the effects of two types of changes unrelated to underlying wage rate movements-fluctuations in manufacturing overtime and interindustry employment shifts. (See table B-4.)

The Employment Situation for July 1988 will be released on Friday, August 5, at 8:30 A.M. (EDT).

## Explanatory Note

This news release presents statistics from two major surveys, the Current Population Survey (household survey) and the Current Employment Statistics Survey (establishment survey). The household survey provides the information on the labor force, total employment, and unemployment that appears in the A tables, marked HOUSEHOLD DATA. It is a sample survey of about 55,800 households that is conducted by the Bureau of the Census with most of the findings analyzed and published by the Bureau of Labor Statistics (BLS).
The establishment survey provides the information on the employment, hours, and earnings of workers on nonagricultural payrolls that appears in the B tables, marked ESTABLISHMENT DATA. This information is collected from payroll records by BLS in cooperation with State agencies. The sample includes over 300,000 establishments employing over 38 million people.
For both surveys, the data for a given month are actually collected for and relate to a particular week. In the household survey, unless otherwise indicated, it is the calendar week that contains the 12 th day of the month, which is called the survey week. In the establishment survey, the reference week is the pay period including the 12 th, which may or may not correspond directly to the calendar week.

The data in this release are affected by a number of technical factors, including definitions, survey differences, seasonal adjustments, and the inevitable variance in results between a survey of a sample and a census of the entire population. Each of these factors is explained below.

## Coverage, definitions, and differences between eurveys

The sample households in the household survey are selected so as to reflect the entire civilian noninstitutional population 16 years of age and older. Each person in a household is classified as employed, unemployed, or not in the labor force. Those who hold more than one job are classified according to the job at which they worked the most hours.
People are classified as employed if they did any work at all as paid civilians; worked in their own business or profession or on their own farm; or worked 15 hours or more in an enterprise operated by a member of their family, whether they were paid or not. People are also counted as employed if they were on unpaid leave because of illness, bad weather, disputes between labor and management, or personal reasons. Members of the Armed Forces stationed in the United States are also included in the employed total.

People are classified as unemployed, regardless of their eligibility for unemployment benefits or public assistance, if they meet all of the following criteria: They had no employment during the survey week; they were available for work at
that time; and they made specific efforts to find employment sometime during the prior 4 weeks. Persons laid off from their former jobs and awaiting recall and those expecting to report to a job within 30 days need not be looking for work to be counted as unemployed.

The labor force equals the sum of the number employed and the number unemployed. The unemployment rate is the percentage of unemployed people in the labor force (civilian plus the resident Armed Forces). Table A-5 presents a special grouping of seven measures of unemployment based on varying definitions of unemployment and the labor force. The definitions are provided in the table. The most restrictive definition yields $\mathrm{U}-1$ and the most comprehensive yields $\mathrm{U}-7$. The overall unemployment rate is $U-5 a$, while $U-5 b$ represents the same measure with a civilian labor force base.

Unlike the household survey, the establishment survey only counts wage and salary employees whose names appear on the payroll records of nonagricultural firms. As a result, there are many differences between the two surveys, among which are the following:

- The household survey, although based on a smaller sample, reflects a larger segment of the population; the establishment survey excludes agriculture, the self-employed, unpaid family workers, private household workers, and members of the resident Armed Forces;
- The household survey includes people on unpaid leave among the employed; the establishment survey does not;
- The household survey is limited to those 16 years of age and older; the establishment survey is not limited by age;
- The household survey has no duplication of individuals, because each individual is counted only once; in the establishment survey, employees working at more than one job or otherwise appearing on more than one payroll would be counted separately for each appearance.

Other differences between the two surveys are described in "Comparing Employment Estimates from Household and Payroll Surveys," which may be obtained from the blS upon request.

## Seasonal adjustment

Over the course of a year, the size of the Nation's labor force and the levels of employment and unemployment undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. For example, the labor force increases by a large number each June, when schools close and many young people enter the job market. The effect of such seasonal variation can be very large; over the course of a year, for example, seasonality may account for as much as 95 percent of the month-to-month changes in unemployment.

Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. These adjustments make nonseasonal developments, such as declines in economic activity or increases in the participation of women in the labor force, easier to spot. To return to the school's-out example, the large number of people entering the labor force each June is likely to obscure any other changes that have taken place since May, making it difficult to determine if the level of economic activity has risen or declined. However, because the effect of students finishing school in previous years is known, the statistics for the current year can be adjusted to allow for a comparable change. Insofar as the seasonal adjustment is made correctly, the adjusted figure provides a more useful tool with which to analyze changes in economic activity.
Measures of labor force, employment, and unemployment contain components such as age and sex. Statistics for all employees, production workers, average weekly hours; and average hourly earnings include components based on the employer's industry. All these statistics can be seasonally adjusted either by adjusting the total or by adjusting each of the components and combining them. The second procedure usually yields more accurate information and is therefore followed by bls. For example, the seasonally adjusted figure for the labor force is the sum of eight seasonally adjusted civilian employment components, plus the resident Armed Forces total (not adjusted for seasonality), and four seasonally adjusted unemployment components; the total for unemployment is the sum of the four unemployment components; and the overall unemployment rate is derived by dividing the resulting estimate of total unemployment by the estimate of the labor force.
The numerical factors used to make the seasonal adjustments are recalculated regularly. For the household survey, the factors are calculated for the January-June period and again for the July-December period. The January revision is applied to data that have been published over the previous 5 years. For the establishment survey, updated factors for seasonal adjustment are calculated only once a year, along with the introduction of new benchmarks which are discussed at the end of the next section.

## Sampling variability

Statistics based on the household and establishment surveys are subject to sampling error, that is, the estimate of the number of people employed and the other estimates drawn from these surveys probably differ from the figures that would be obtained from a complete census, even if the same questionnaires and procedures were used. In the household survey, the amount of the differences can be expressed in terms of standard errors. The numerical value of a standard error depends upon the size of the sample, the results of the survey, and other factors. However, the numerical value is always such that the chances are approximately 68 out of 100 that an estimate based on the sample will differ by no more than the standard error
from the results of a complete census. The chances are approximately 90 out of 100 that an estimate based on the sample will differ by no more than 1.6 times the standard error from the results of a complete census. At approximately the 90 -percent level of confidence-the confidence limits used by bls in its analyses-the érror for the monthly change in total employment is on the order of plus or minus 358,000 ; for total unemployment it is 224,000 ; and, for the overall unemployment rate, it is 0.19 percentage point. These figures do not mean that the sample results are off by these magnitudes but, rather, that the chances are approximately 90 out of 100 that the "true" level or rate would not be expected to differ from the estimates by more than these amounts.

Sampling errors for monthly surveys are reduced when the data are cumulated for several months, such as quarterly or annually. Also, as a general rule, the smaller the estimate, the larger the sampling error. Therefore, relatively speaking, the estimate of the size of the labor force is subject to less error than is the estimate of the number unemployed. And, among the unemployed, the sampling error for the jobless rate of adult men, for example, is much smaller than is the error for the jobless rate of teenagers. Specifically, the error on monthly change in the jobless rate for men is .25 percentage point; for teenagers, it is 1.29 percentage points.

In the establishment survey, estimates for the 2 most current months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. When all the returns in the sample have been received, the estimates are revised. In other words, data for the month of September are published in preliminary form in October and November and in final form in December. To remove errors that build up over time, a comprehensive count of the employed is conducted each year. The results of this survey are used to establish new benchmarks-comprehensive counts of employment-against which month-to-month changes can be measured. The new benchmarks also incorporate changes in the classification of industries and allow for the formation of new establishments.

## Additional statistics and other information

In order to provide a broad view of the Nation's employment situation, BLS regularly publishes a wide variety of data in this news release. More comprehensive statistics are contained in Employment and Earnings, published each month by bls. It is available for $\$ 8.50$ per issue or $\$ 22.00$ per year from the U.S. Government Printing Office, Washington, DC 20204. A check or money order made out to the Superintendent of Documents must accompany all orders.

Employment and Earnings also provides approximations of the standard errors for the household survey data published in this release. For unemployment and other labor force categories, the standard errors appear in tables B through J of its "Explanatory Notes." Measures of the reliability of the data drawn from the establishment survey and the actual amounts of revision due to benchmark adjustments are provided in tables $M, O, P$, and $Q$ of that publication.

Table A-1. Employment atatua of the population, including Armed Forces in the United States, by sex
(Numbers in thousands)

| Employment status and sex | Not seasonally adjusted |  |  | Seasonally adjusted' |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | May <br> 1988 | $\begin{aligned} & \text { June } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | Feb. 1988 | Mar. <br> 1988 | Apr. <br> 1988 | May <br> 1988 | $\begin{aligned} & \text { June } \\ & 1988 \end{aligned}$ |
| TOTAL |  |  |  |  |  |  |  |  |  |
| Noninstitutional population ${ }^{2}$ | 184,421 | 186,088 | 186,247 | 184,421 | 185,705 | 185,847 | 185,964 | 186,088 | 186,247 |
| Labor force ${ }^{2}$ | 122,871 | 122,489 | 124,713 | 121,326 | 123,084 | 122,639 | 123,055 | 122,692 | 123,157 |
| Participation rate ${ }^{3}$ | 66.6 | 65.8 | 67.0 | 65.8 | 66.3 | 66.0 | 66.2 | 65.9 | 66.1 |
| Total employed ${ }^{2}$........ | 115,216 | 115,936 | 117,894 | 114,018 | 116,145 | 115,839 | 116,445 | 115,909 | 116,703 |
| Employment-population ratio ${ }^{4}$ | 62.5 | 62.3 | 63.3 | 61.8 | 62.5 | 62.3 | 62.6 | 62.3 | 62.7 |
| Resident Armed Forces. | 1,718 | 1,714 | 1,685 | 1,718 | 1,736 | 1,736 | 1,732 | 1,714 | 1,685 |
| Civilian employed. | 113,498 | 114,222 | 116,209 | 112,300 | 114,409 | 114,103 | 114,713 | 114,195 | 115,018 |
| Agriculture | 3,661 | 3,292 | 3,546 | 3,192 | 3,228 | 3,204 | 3,228 | 3,035 | 3,085 |
| Nonagricultural industries | 109,837 | 110,930 | 112,663 | 109,108 | 111,182 | 110,899 | 111,485 | 111.160 | 111,933 |
| Unemployed ....................... | 7,655 | 6,553 | 6,819 | 7,308 | 6,938 | 6,801 | 6,610 | 6,783 | 6,455 |
| Unemployment rate ${ }^{5}$ | 6.2 | 5.3 | 5.5 | 6.0 | 5.6 | 5.5 | 5.4 | 5.5 | 5.2 |
| Not in labor force | 61,550 | 63,599 | 61,534 | 63,095 | 62,621 | 63,208 | 62,909 | 63,396 | 63,090 |
| Men, 16 years and over |  |  |  |  |  |  |  |  |  |
| Noninstitutional population ${ }^{2}$.................................................. | 88,442 | 89,287 | 89,367 | 88,442 | 89,099 | 89,168 | 89,225 | 89,287 | 89,367 |
| Labor force ${ }^{2}$........................................................................................................ | 68,803 | 68,272 | 69,624 | 67,623 | 68,343 | 68,148 | 68,445 | 68,318 | 68,429 |
| Participation rate ${ }^{3}$ | 77.8 | 76.5 | 77.9 | 76.5 | 76.7 | 76.4 | 76.7 | 76.5 | 76.6 |
| Total employed ${ }^{2}$ | 64,604 | 64,696 | 65,996 | 63,543 | 64,636 | 64,332 | 64,892 | 64,583 | 64,934 |
| Employment-population ratio ${ }^{4}$ | 73.0 | 72.5 | 73.8 | $\begin{array}{r} 71.8 \\ 1,559 \end{array}$ | $\begin{array}{r} 72.5 \\ 1,577 \end{array}$ | $\begin{array}{r} 72.1 \\ 1,573 \end{array}$ | $\begin{array}{r} 72.7 \\ 1,569 \end{array}$ | $\begin{array}{r} 72.3 \\ 1,553 \end{array}$ | 72.71,523 |
| Resident Armed Forces ....... | 1,559 | 1,553 | 1,523 |  |  |  |  |  |  |
| Civilian employed. | 63,045 | 63,143 | 64,473 | 61,984 | 63,059 | 62,759 | 63,323 | 63,030 | 63,411 |
| Unemployed | $\begin{array}{r} 4,199 \\ 6.1 \end{array}$ | $\begin{array}{r} 3,575 \\ 5.2 \end{array}$ | $\begin{array}{r} 3,628 \\ 5.2 \end{array}$ | $\begin{array}{r} 4,080 \\ 6.0 \end{array}$ | $\begin{array}{r} 3,707 \\ 5.4 \end{array}$ | $\begin{array}{r} 3,816 \\ 5.6 \end{array}$ | $\begin{array}{r} 3,553 \\ 5.2 \end{array}$ | $\begin{array}{r} 3,736 \\ 5.5 \end{array}$ | 3,4955.1 |
| Unemployment rate ${ }^{5}$.................................................... |  |  |  |  |  |  |  |  |  |
| Women, 16 years and over |  |  |  |  |  |  |  |  |  |
| Noninstitutional population ${ }^{2}$ | 95,979 | 96,801 | 96,880 | 95,979 | 96,606 | 96,679 | 96,739 | 96,801 | 96,880 |
| Labor force ${ }^{2}$............... | $\begin{array}{r} 54,068 \\ 56.3 \end{array}$ | $\begin{array}{r} 54,218 \\ 56.0 \end{array}$ | $\begin{array}{r} 55,089 \\ 56.9 \end{array}$ | $\begin{array}{r} 53,703 \\ 56.0 \end{array}$ | $\begin{array}{r} 54,740 \\ 56.7 \end{array}$ | $\begin{array}{r} 54,491 \\ 56.4 \end{array}$ | $\begin{array}{r} 54,610 \\ 56.5 \end{array}$ | $\begin{array}{r} 54,374 \\ 56.2 \end{array}$ | 54,72856.5 |
| Participation rate ${ }^{3}$ |  |  |  |  |  |  |  |  |  |
| Total employed ${ }^{2}$ | 50,612 | 51,240 | 51,898 | 50,475 | 51,509 | 51,507 | 51,553 | 51,327 | 51,76953.4 |
| Employment-population ratio4 ........................................ | 52.7 | 52.9 | 53.6 | 52.6 | 53.3 | 53.3 | 53.3 | 53.0 |  |
| Resident Armed Forces .... | $\begin{array}{r} 159 \\ 50,453 \\ 3,456 \end{array}$ | 16151,079 | 16251,736 | 15950,316 | $\begin{array}{r} 159 \\ 51,350 \end{array}$ | 163 | 16351,390 | 16151,166 | 16251,607 |
| Civilian employed |  |  |  |  |  | 51,344 |  |  |  |
| Unemployed. |  | $\begin{array}{r} 2,978 \\ 5.5 \end{array}$ | $\begin{array}{r} 3,191 \\ 5.8 \end{array}$ | $\begin{array}{r} 3,228 \\ 6.0 \end{array}$ | $\begin{array}{r} 3,231 \\ 5.9 \end{array}$ | $\begin{array}{r} 2,985 \\ 5.5 \end{array}$ | $\begin{array}{r} 3,057 \\ 5.6 \end{array}$ | $\begin{array}{r} 3,047 \\ 5.6 \end{array}$ | 2,9605.4 |
| Unemployment rate ${ }^{5}$..................................................... | $\begin{array}{r} 3,456 \\ 6.4 \end{array}$ |  |  |  |  |  |  |  |  |

' The population and Armed Forces figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.
${ }^{2}$ Includes members of the Armed Forces stationed in the United States.

[^0]Table A-2. Employment status of the civilian population by sex and age
(Numbers in thousands)

| Employment status, sex, and age | Not seasonally adjusted |  |  | Seasonally adjusted' |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 1988 \end{aligned}$ | June 1988 | June $1987$ | $\begin{aligned} & \text { Feb. } \\ & 1988 \end{aligned}$ | Mar. <br> 1988 | Apr. <br> 1988 | May <br> 1988 | June 1988 |
| TOTAL |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population. | 182,703 | 184,374 | 184,562 | 182,703 | 183,969 | 184,111 | 184,232 | 184,374 | 184,562 |
| Civilian labor force | 121,153 | 120,775 | 123,028 | 119,608 | 121,348 | 120,903 | 121,323 | 120,978 | 121,472 |
| Participation rate | 66.3 | 65.5 | 66.7 | 65.5 | 66.0 | 65.7 | 65.9 | 65.6 | 65.8 |
| Employed ................ | 113,498 | 114,222 | 116,209 | 112,300 | 114,409 | 114,103 | 114,713 | 114,195 | 115,018 |
| Employment-population ratio ${ }^{2}$ | 62.1 | 62.0 | 63.0 | 61.5 | 62.2 | 62.0 | 62.3 | 61.9 | 62.3 |
| Unemployed | 7,655 | 6,553 | 6,819 | 7,308 | 6,938 | 6,801 | 6,610 | 6,783 | 6,455 |
| Unemployment rate ................. | 6.3 | 5.4 | 5.5 | 6.1 | 5.7 | 5.6 | 5.4 | 5.6 | 5.3 |
| Men, 20 years and over |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population .......................................... | 79,536 | 80,402 | 80,526 | 79,536 | 80,203 | 80,260 | 80,326 | 80,402 | 80,526 |
| Civilian labor force .............................................................. | 62,503 | 62,696 | 63,134 | 62,054 | 62,696 | 62,497 | 62,791 | 62,662 | 62,667 |
| Participation rate ........................................................ | 78.6 | 78.0 | 78.4 | 78.0 | 78.2 | 77.9 | 78.2 | 77.9 | 77.8 |
| Employed ... | 59,184 | 59,745 | 60,350 | 58,632 | 59,625 | 59,407 | 59,883 | 59,590 | 59,797 |
| Employment-population ratio ${ }^{2}$ | 74.4 | 74.3 | 74.9 | 73.7 | 74.3 | 74.0 | 74.5 | 74.1 | 74.3 |
| Agriculture ..................... | 2,533 | 2,336 | 2,416 | 2,316 | 2,280 | 2,253 | 2,255 | 2,181 | 2,208 |
| Nonagricultural industries | 56,651 | 57,409 | 57,934 | 56,316 | 57,344 | 57,154 | 57,627 | 57,409 | 57,588 |
| Unemployed ... | 3,320 | 2,952 | 2,784 | 3,422 | 3,071 | 3,089 | 2,909 | 3,072 | 2,870 |
| Unemployment rate ...................................................... | 5.3 | 4.7 | 4.4 | 5.5 | 4.9 | 4.9 | 4.6 | 4.9 | 4.6 |
| Women, 20 years and over |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population. | 88,546 | 89,382 | 89,502 | 88,546 | 89,178 | 89,261 | 89,307 | 89,382 | 89,502 |
| Civilian labor force. | 49,502 | 50,426 | 50,420 | 49,722 | 50,640 | 50,542 | 50,612 | 50,441 | 50,642 |
| Participation rate | 55.9 | 56.4 | 56.3 | 56.2 | 56.8 | 56.6 | 56.7 | 56.4 | 56.6 |
| Employed .... | 46,896 | 48,018 | 47,972 | 47,088 | 48,005 | 48,132 | 48,170 | 47,960 | 48,169 |
| Employment-population ratio ${ }^{2}$ | 53.0 | 53.7 | 53.6 | 53.2 | 53.8 | 53.9 | 53.9 | 53.7 | 53.8 |
| Agriculture ... | 711 | 644 | 704 | 619 | 654 | 656 | 692 | 587 | 616 |
| Nonagricultural industries | 46,186 | 47,373 | 47,268 | 46,469 | 47,351 | 47,476 | 47,478 | 47,373 | 47,553 |
| Unemployed ........ | 2,606 | 2,409 | 2,448 | 2,634 | 2,635 | 2,411 | 2,442 | 2,481 | 2,473 |
| Unemployment rate | 5.3 | 4.8 | 4.9 | 5.3 | 5.2 | 4.8 | 4.8 | 4.9 | 4.9 |
| Both sexes, 16 to 19 years |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ......................................... | 14,621 | 14,590 | 14,534 | 14,621 | 14,588 | 14,591 | 14,598 | 14,590 | 14,534 |
| Civilian labor force | 9,147 | 7,652 | 9,474 | 7,832 | 8,011 | 7,865 | 7,919 | 7,875 | 8,163 |
| Participation rate | 62.6 | 52.4 | 65.2 | 53.6 | 54.9 | 53.9 | 54.2 | 54.0 | 56.2 |
| Employed .. | 7,418 | 6,459 | 7,887 | 6,580 | 6,779 | 6,564 | 6,660 | 6,645 | 7,051 |
| Employment-population ratio ${ }^{2}$........................................ | 50.7 | 44.3 | 54.3 | 45.0 | 46.5 | 45.0 | 45.6 | 45.5 | 48.5 |
| Agriculture ..................................................................... | 418 | 312 | 425 | 257 | 293 | 295 | 280 | 267 | 260 |
| Nonagricultural industries | 7,000 | 6,147 | 7,461 | 6,323 | 6,486 | 6,269 | 6,380 | 6,378 | 6,791 |
| Unemployed ................ | 1,729 | 1,193 | 1,588 | 1,252 | 1,232 | 1,301 | 1,259 | 1,230 | 1,112 |
| Unemployment rate ...................................................... | 18.9 | 15.6 | 16.8 | 16.0 | 15.4 | 16.5 | 15.9 | 15.6 | 13.6 |

${ }^{1}$ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.
${ }^{2}$ Civilian employment as a percent of the civilian noninstitutional population.

Table A-3. Employment status of the civilian population by race, sex, age, and Hispanic origin
(Numbers in thousands)

| Employment status, race, sex, age, and Hispanic origin | Not seasonally adjusted |  |  | Seasonally adjusted' |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Feb. } \\ & 1988 \end{aligned}$ | Mar. 1988 | Apr. <br> 1988 | $\begin{gathered} \text { May } \\ 1988 \end{gathered}$ | $\begin{aligned} & \text { June } \\ & 1988 \end{aligned}$ |
| WHITE |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population. | 156,930 | 158,034 | 158,166 | 156,930 | 157,773 | 157,868 | 157,943 | 158,034 | 158,166 |
| Civilian labor force ................ | 104,409 | 104,125 | 106,015 | 103,150 | 104,530 | 104,171 | 104,574 | 104,209 | 104,691 |
| Participation rate | 66.5 | 65.9 | 67.0 | 65.7 | 66.3 | 66.0 | 66.2 | 65.9 | 66.2 |
| Employed .............. | 98,796 | 99,414 | 101,069 | 97,698 | 99,474 | 99,274 | 99,751 | 99,297 | 99,932 |
| Employment-population ratio ${ }^{2}$ | 63.0 | 62.9 | 63.9 | 62.3 | 63.0 | 62.9 | 63.2 | 62.8 | 63.2 |
| Unemployed | 5,613 | 4,711 | 4,946 | 5,452 | 5,056 | 4,897 | 4,824 | 4,913 | 4,759 |
| Unemployment rate ........................................................ | 5.4 | 4.5 | 4.7 | 5.3 | 4.8 | 4.7 | 4.6 | 4.7 | 4.5 |
| Men, 20 years and over |  |  |  |  |  |  |  |  |  |
| Civilian labor force ................................... | 54,605 | 54,703 | 55,085 | 54,227 | 54,650 | 54,522 | 54,699 | 54,618 | 54,662 |
| Participation rate | 79.0 | 78.4 | 78.8 | 78.4 | 78.5 | 78.2 | 78.5 | 78.3 | 78.2 |
| Employed ............... | 52,097 | 52,523 | 53,016 | 51,591 | 52,389 | 52,245 | 52,538 | 52,314 | 52,491 |
| Employment-population ratio ${ }^{2}$ | 75.3 | 75.3 | 75.9 | 74.6 | 75.2 | 75.0 | 75.4 | 75.0 | 75.1 |
| Unemployed | 2,508 | 2,180 | 2,069 | 2,636 | 2,260 | 2,277 | 2,161 | 2,304 | 2,171 |
| Unemployment rate .... | 4.6 | 4.0 | 3.8 | 4.9 | 4.1 | 4.2 | 4.0 | 4.2 | 4.0 |
| Women, 20 years and over |  |  |  |  |  |  |  |  |  |
| Civilian labor force ...................................... | 41,932 | 42,808 | 42,742 | 42,137 | 42,915 | 42,841 | 42,986 | 42,827 | 42,921 |
| Participation rate | 55.3 | 56.0 | 55.9 | 55.6 | 56.3 | 56.2 | 56.3 | 56.1 | 56.2 |
| Employed.. | 40,076 | 41,145 | 41,018 | 40,265 | 40,985 | 41,183 | 41,297 | 41,104 | 41,183 |
| Employment-population ratio ${ }^{2}$ | 52.9 | 53.9 | 53.7 | 53.1 | 53.8 | 54.0 | 54.1 | 53.8 | 53.9 |
| Unemployed | 1,856 | 1,663 | 1,724 | 1,872 | 1,930 | 1,658 | 1,689 | 1,723 | 1,738 |
| Unemployment rate ................................ | 4.4 | 3.9 | 4.0 | 4.4 | 4.5 | 3.9 | 3.9 | 4.0 | 4.0 |
| Both sexes, 16 to 19 years |  |  |  |  |  |  |  |  |  |
| Civilian labor force | 7,872 | 6,614 | 8,188 | 6,786 | 6,965 | 6,807 | 6,889 | 6,764 | 7,108 |
| Participation rate.. | 65.8 | 55.7 | 69.0 | 56.7 | 58.6 | 57.2 | 58.0 | 57.0 | 59.9 |
| Employed | 6,623 | 5,746 | 7,034 | 5,842 | 6,100 | 5,845 | 5,916 | 5,879 | 6,258 |
| Employment-population ratio ${ }^{2}$ | 55.4 | 48.4 | 59.3 | 48.8 | 51.3 | 49.1 | 49.8 | 49.5 | 52.7 |
| Unemployed | 1,249 | 868 | 1,154 | 944 | 865 | 962 | 973 | 885 | 850 |
| Unemployment rate | 15.9 | 13.1 | 14.1 | 13.9 | 12.4 | 14.1 | 14.1 | 13.1 | 12.0 |
| Men . | 16.0 | 13.0 | 14.2 | 14.8 | 12.2 | 15.7 | 14.5 | 13.8 | 12.8 |
| Women | 15.8 | 13.2 | 13.9 | 13.0 | 12.7 | 12.4 | 13.7 | 12.4 | 11.1 |
| BLACK |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................................... | 20,341 | 20,650 | 20,683 | 20,341 | 20,569 | 20,596 | 20,622 | 20,650 | 20,683 |
| Civilian labor force. | 13,133 | 13,042 | 13,231 | 12,892 | 13,168 | 13,098 | 13,078 | 13,069 | 12,989 |
| Participation rate ... | 64.6 | 63.2 | 64.0 | 63.4 | 64.0 | 63.6 | 63.4 | 63.3 | 62.8 |
| Employed ... | 11,346 | 11,440 | 11,597 | 11,238 | 11,504 | 11,420 | 11,482 | 11,452 | 11,489 |
| Employment-population ratio ${ }^{2}$.......................................... | 55.8 | 55.4 | 56.1 | 55.2 | 55.9 | 55.4 | 55.7 | 55.5 | 55.5 |
| Unemployed | 1,787 | 1,602 | 1,634 | 1,654 | 1,663 | 1,678 | 1,597 | 1,617 | 1,500 |
| Unemployment rate ........................................................ | 13.6 | 12.3 | 12.4 | 12.8 | 12.6 | 12.8 | 12.2 | 12.4 | 11.5 |
| Men, 20 years and over |  |  |  |  |  |  |  |  |  |
| Civilian labor force .................................... | 6,063 | 6,123 | 6,128 | 6,003 | 6,166 | 6,127 | 6,163 | 6,107 | 6,064 |
| Participation rate ............................................................ | 75.2 | 74.7 | 74.6 | 74.5 | 75.6 | 75.0 | 75.3 | 74.5 | 73.8 |
| Employed. | 5,375 | 5,465 | 5,518 | 5,319 | 5,472 | 5,429 | 5,511 | 5,449 | 5,458 |
| Employment-population ratio ${ }^{2}$.......................................... | 66.7 | 66.7 | 67.2 | 66.0 | 67.1 | 66.4 | 67.3 | 66.5 | 66.5 |
| Unemployed .................................................................... | 688 | 658 | 610 | 684 | 694 | 699 | 652 | 658 | 606 |
| Unemployment rate ......................................................... | 11.3 | 10.7 | 10.0 | 11.4 | 11.3 | 11.4 | 10.6 | 10.8 | 10.0 |
| Women, 20 years and over |  |  |  |  |  |  |  |  |  |
| Civilian labor force .............................................................. | 6,006 | 6,061 | 6,043 | 6,033 | 6,131 | 6,136 | 6,093 | 6,059 | 6,074 |
| Participation rate ............................................................. | 59.4 | 59.0 | 58.7 | 59.6 | 59.9 | 59.9 | 59.4 | 59.0 | 59.0 |
| Employed | 5,338 | 5,414 | 5,405 | 5,349 | 5,495 | 5,465 | 5,407 | 5,414 | 5,421 |
| Employment-population ratio ${ }^{2}$.......................................... | 52.8 | 52.7 | 52.5 | 52.9 | 53.7 | 53.3 | 52.7 | 52.7 | 52.7 |
| Unemployed ..................................................................... | 668 | 647 | 638 | 684 | 636 | 671 | 686 | 645 | 652 |
| Unemployment rate ......................................................... | 11.1 | 10.7 | 10.6 | 11.3 | 10.4 | 10.9 | 11.3 | 10.6 | 10.7 |
| Both sexes, 16 to 19 years |  |  |  |  |  |  |  |  |  |
| Civilian labor force .................. | 1,064 | 857 | 1,061 | 856 | 870 | 834 | 822 | 903 | 852 |
| Participation rate ............ ................................................. | 49.1 | 39.3 | 48.6 | 39.5 | 40.0 | 38.3 | 37.7 | 41.4 | 39.0 |
| Employed ................ | 633 | 560 | 673 | 570 | 537 | 526 | 564 | 589 | 610 |
| Employment-population ri tio ${ }^{2}$.......................................... | 29.2 | 25.7 | 30.8 | 26.3 | 24.7 | 24.2 | 25.9 | 27.0 | 28.0 |
| Unemployed .............................................................. | 431 | 297 | 387 | 286 | 333 | 308 | 258 | 314 | 242 |
| Unemployment rate ........................................................ | 40.5 | 34.6 | 36.5 | 33.4 | 38.3 | 36.9 | 31.4 | 34.8 | 28.4 |
| Men ............................................................................ | 36.4 | 33.1 | 35.1 | 31.4 | 42.0 | 39.0 | 27.6 | 33.3 | 30.4 |
| Women ....................................................................... | 44.7 | 36.7 | 38.2 | 35.4 | 34.7 | 35.0 | 35.5 | 36.6 | 25.9 |

Table A-3. Employment status of the civilian population by race, sex, age, and Hispanic origin-Continued
(Numbers in thousands)

| Employment status, race, sex, age, and Hispanic origin | Not seasonally adjusted |  |  | Seasonally adjusted ${ }^{1}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{gathered} \text { May } \\ 1988 \end{gathered}$ | $\begin{aligned} & \text { June } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Feb. } \\ & 1988 \end{aligned}$ | Mar. <br> 1988 | Apr. <br> 1988 | May <br> 1988 | $\begin{aligned} & \text { June } \\ & 1988 \end{aligned}$ |
| HISPANIC ORIGIN |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population | 12,848 | 13,268 | 13,306 | 12,848 | 13,153 | 13,192 | 13,230 | 13,268 | 13,306 |
| Civilian labor force | 8,567 | 8,819 | 9,132 | 8,468 | 9,017 | 8,803 | 8,828 | 8,859 | 9,027 |
| Participation rate . | 66.7 | 66.5 | 68.6 | 65.9 | 68.6 | 66.7 | 66.7 | 66.8 | 67.8 |
| Employed ............... | 7.846 | 8,058 | 8,334 | 7,738 | 8,268 | 8,079 | 8,010 | 8,058 | 8,219 |
| Employment-population ratio ${ }^{2}$ | 61.1 | 60.7 | 62.6 | 60.2 | 62.9 | 61.2 | 60.5 | 60.7 | 61.8 |
| Unemployed .................................................... | 721 | 762 | 798 | 730 | 749 | 724 | 818 | 801 | 809 |
| Unemployment rate | 8.4 | 8.6 | 8.7 | 8.6 | 8.3 | 8.2 | 9.3 | 9.0 | 9.0 |

The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.
${ }^{2}$ Civilian employment as a percent of the civilian noninstitutional
population.
NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

Table A-4. Selected employment indicators
(In thousands)

| Category | Not seasonally adjusted |  |  | Seasonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{gathered} \text { May } \\ 1988 \end{gathered}$ | $\begin{aligned} & \text { June } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Feb. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Mar. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Apr. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \hline \text { May } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \hline \text { June } \\ & 1988 \end{aligned}$ |
| CHARACTERISTIC |  |  |  |  |  |  |  |  |  |
| Civilian employed, 16 years and over. | 113,498 | 114,222 | 116,209 | 112,300 | 114,409 | 114,103 | 114,713 | 114,195 | 115,018 |
| Married men, spouse present ......... | 40,257 | 40,388 | 40,606 | 40,120 | 40,475 | 40,481 | 40,459 | 40,267 | 40,485 |
| Married women, spouse present | 27,974 | 28,681 | 28,426 | 28,282 | 28,707 | 28,805 | 28,859 | 28,567 | 28,713 |
| Women who maintain families ............................................. | 5,987 | 6,034 | 6,055 | 6,011 | 6,157 | 6,160 | 6,055 | 5,957 | 6,085 |
| MAJOR INDUSTRY AND CLASS OF WORKER |  |  |  |  |  |  |  |  |  |
| Agriculture: |  |  |  |  |  |  |  |  |  |
| Wage and salary workers. | 1,937 | 1,685 | 1,862 | 1,622 | 1,677 | 1,648 | 1,678 | 1,526 | 1,562 |
| Self-employed workers. | 1,514 | 1,419 | 1,466 | 1,403 | 1,414 | 1,423 | 1,385 | 1,346 | 1,359 |
| Unpaid family workers ... | 211 | 188 | 217 | 162 | 114 | 142 | 155 | 159 | 167 |
| Nonagricultural industries: |  |  |  |  |  |  |  |  |  |
| Wage and salary workers. | 101,264 | 101,786 | 103,780 | 100,510 | 102,683 | 102,279 | 102,538 | 101,927 | 103,000 |
| Government ... | 16,515 | 17,090 | 16,672 | 16,920 | 16,948 | 16,908 | 17,015 | 16,887 | 17,064 |
| Private industries | 84,749 | 84,696 | 87,108 | 83,590 | 85,735 | 85,371 | 85,523 | 85,040 | 85,935 |
| Private households | 1,242 | 1,180 | 1,227 | 1,163 | 1,170 | 1,175 | 1,092 | 1,156 | 1,150 |
| Other industries | 83,507 | 83,516 | 85,881 | 82,427 | 84,565 | 84,196 | 84,431 | 83,884 | 84,786 |
| Self-employed workers | 8,286 | 8,846 | 8,568 | 8,293 | 8,312 | 8,366 | 8,637 | 8,917 | 8,577 |
| Unpaid family workers ...................................................... | 287 | 297 | 315 | 274 | 228 | 248 | $\cdot^{-281}$ | 307 | 301 |
| PERSONS AT WORK PART TIME' |  |  |  |  |  |  |  |  |  |
| All industries: |  |  |  |  |  |  |  |  |  |
| Part time for economic reasons | 5,723 | 4,674 | 5,785 | 5,254 | 5,566 | 5,343 | 5,194 | 4,844 | 5,317 |
| Slack work | 2,234 | 2,096 | 2,251 | 2,345 | 2,478 | 2,520 | 2,236 | 2,227 | 2,364 |
| Could only find part-time work | 3,053 | 2,215 | 3,059 | 2,623 | 2,598 | 2,535 | 2,502 | 2,315 | 2,637 |
| Voluntary part time ........................................................... | 13,278 | 15,544 | 13,013 | 14,836 | 14,572 | 14,603 | 15,016 | 14,790 | 14,507 |
| Nonagricultural industries: |  |  |  |  |  |  |  |  |  |
| Part time for economic reasons ......................................... | 5,395 | 4,484 | 5,492 | 4,979 | 5,254 | 5,106 | 4,924 | 4,623 | 5,076 |
| Slack work | 2,075 | 2,008 | 2,098 | 2,176 | 2,327 | 2,325 | 2,121 | 2,120 | 2,199 |
| Could only find part-time work ......................................... | 2,903 | 2,126 | 2,935 | 2,530 | 2,457 | 2,475 | 2,397 | 2,236 | 2,566 |
| Voluntary part time ........................................................... | 12,718 | 15,012 | 12,520 | 14,334 | 14,123 | 14,141 | 14,592 | 14,338 | 14,083 |

${ }^{1}$ Excludes persons "with a job but not at work" during the survey period for such reasons as vacation, illness, or industrial dispute.

Table A-5. Range of unemployment measures based on varying definitions of unemployment and the labor force, seasonally adjusted
(Percent)

N.A. $=$ not available.

## Table A-6. Selected unemployment indicators, seasonally adjusted

| Category | Number of unemployed persons (in thousands) |  |  | Unemployment rates' |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Feb. } \\ & 1988 \end{aligned}$ | Mar. 1988 | Apr. <br> 1988 | May $1988$ | $\begin{aligned} & \text { June } \\ & 1988 \end{aligned}$ |
| CHARACTERISTIC |  |  |  |  |  |  |  |  |  |
| Total, 16 years and over | 7,308 | 6,783 | 6,455 | 6.1 | 5.7 | 5.6 | 5.4 | 5.6 | 5.3 |
| Men, 16 years and over | 4,080 | 3,736 | 3,495 | 6.2 | 5.6 | 5.7 | 5.3 | 5.6 | 5.2 |
| Men, 20 years and over | 3,422 | 3,072 | 2,870 | 5.5 | 4.9 | 4.9 | 4.6 | 4.9 | 4.6 |
| Women, 16 years and over | 3,228 | 3,047 | 2,960 | 6.0 | 5.9 | 5.5 | 5.6 | 5.6 | 5.4 |
| Women, 20 years and over | 2,634 | 2,481 | 2,473 | 5.3 | 5.2 | 4.8 | 4.8 | 4.9 | 4.9 |
| Both sexes, 16 to 19 years | 1,252 | 1,230 | 1,112 | 16.0 | 15.4 | 16.5 | 15.9 | 15.6 | 13.6 |
| Married men, spouse present | 1,673 | 1,359 | 1,311 | 4.0 | 3.4 | 3.4 | 3.0 | 3.3 | 3.1 |
| Married women, spouse present | 1,190 | 1,157 | 1,117 | 4.0 | 4.1 | 4.0 | 3.8 | 3.9 | 3.7 |
| Women who maintain families .... | 629 | 546 | 515 | 9.5 | 8.3 | 7.5 | 8.7 | 8.4 | 7.8 |
| Full-time workers | 6,000 | 5,418 | 5,111 | 5.9 | 5.3 | 5.3 | 5.1 | 5.2 | 4.9 |
| Part-time workers. | 1,282 | 1,341 | 1,345 | 7.3 | 7.9 | 7.7 | 7.4 | 7.7 | 7.8 |
| Labor force time lost ${ }^{2}$ | -- | -- | -- | 7.1 | 6.6 | 6.5 | 6.2 | 6.4 | 6.3 |
| INDUSTRY |  |  |  |  |  |  |  |  |  |
| Nonagricultural private wage and salary workers | 5,476 | 5,099 | 4,878 | 6.1 | 5.7 | 5.6 | 5.3 | 5.7 | 5.4 |
| Goods-producing industries | 2,036 | 1,925 | 1,758 | 7.1 | 6.9 | 6.5 | 6.5 | 6.6 | 6.0 |
| Mining ........ | 83 | 80 | 51 | 9.5 | 7.8 | 7.9 | 8.4 | 10.4 | 6.7 |
| Construction. | 733 | 660 | 654 | 11.7 | 11.0 | 10.7 | 10.6 | 10.5 | 10.2 |
| Manufacturing | 1,220 | 1.185 | 1,054 | 5.7 | 5.6 | 5.2 | 5.3 | 5.4 | 4.8 |
| Durable goods | 692 | 636 | 569 | 5.4 | 5.9 | 5.2 | 4.8 | 4.9 | 4.4 |
| Nondurable goods | 528 | 548 | 485 | 6.1 | 5.3 | 5.3 | 6.0 | 6.0 | 5.4 |
| Service-producing industries | 3,440 | 3,174 | 3,120 | 5.7 | 5.1 | 5.2 | 4.7 | 5.2 | 5.1 |
| Transportation and public titities | 295 | 281 | 273 | 4.8 | 3.6 | 4.2 | 3.8 | 4.4 | 4.1 |
| Wholesale and retail trade | 1,621 | 1,430 | 1,351 | 7.1 | 6.4 | 6.8 | 5.9 | 6.3 | 5.9 |
| Finance and service industries ..... | 1,524 | 1.463 | 1,497 | 4.9 | 4.5 | 4.2 | 4.1 | 4.6 | 4.6 |
| Government workers | 601 | 509 | 499 | 3.4 | 2.8 | 2.8 | 3.0 | 2.9 | 2.8 |
| Agricultural wage and salary workers .................................. | 166 | 246 | 168 | 9.3 | 10.2 | 11.0 | 10.6 | 13.9 | 9.7 |

${ }^{1}$ Unemployment as a percent of the civilian labor force.
economic reasons as a percent of potentially avalable labor force hours.

Table A-7. Duration of unemployment
(Numbers in thousands)

| Weeks of unemployment | Not seasonally adjusted |  |  | Seasonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | May <br> 1988 | $\begin{aligned} & \text { June } \\ & 1988 \end{aligned}$ | June 1987 | $\begin{aligned} & \text { Feb. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Mar. } \\ & 1988 \end{aligned}$ | Apr. $1988$ | $\begin{aligned} & \text { May } \\ & 1988 \end{aligned}$ | June $1988$ |
| DURATION |  |  |  |  |  |  |  |  |  |
| Less than 5 weeks | 3,754 | 3,035 | 3,661 | 3,138 | 3,084 | 3,009 | 3,125 | 3,075 | 3,066 |
| 5 to 14 weeks | 1.856 | 1,753 | 1,631 | 2,151 | 2,145 | 2,101 | 1,956 | 2,110 | 1,890 |
| 15 weeks and over | 2,045 | 1,765 | 1,527 | 2,029 | 1,740 | 1,722 | 1,540 | 1,609 | 1,512 |
| 15 to 26 weeks | 979 | 891 | 732 | 973 | 841 | 887 | 725 | 784 | 727 |
| 27 weeks and over | 1,067 | 874 | 795 | 1,056 | 899 | 835 | 816 | 825 | 785 |
| Average (mean) duration, in weeks | 14.2 | 14.4 | 12.5 | 14.7 | 14.4 | 13.7 | 13.4 | 13.8 | 12.9 |
| Median duration, in weeks ...................................... | 5.2 | 5.9 | 4.7 | 6.6 | 6.4 | 6.6 | 5.6 | 5.9 | 6.0 |
| PERCENT DISTRIBUTION |  |  |  |  |  |  |  |  |  |
| Total unemployed .......................... | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Less than 5 weeks | 49.0 | 46.3 | 53.7 | 42.9 | 44.3 | 44.0 | 47.2 | 45.3 | 47.4 |
| 5 to 14 weeks ...... | 24.2 | 26.8 | 23.9 | 29.4 | 30.8 | 30.8 | 29.5 | 31.1 | 29.2 |
| 15 weeks and over ............................................................ | 26.7 | 26.9 | 22.4 | 27.7 | 25.0 | 25.2 | 23.3 | 23.7 | 23.4 |
| 15 to 26 weeks | 12.8 | 13.6 | 10.7 | 13.3 | 12.1 | 13.0 | 10.9 | 11.5 | 11.2 |
| 27 weeks and over .......................................................... | 13.9 | 13.3 | 11.7 | 14.4 | 12.9 | 12.2 | 12.3 | 12.1 | 12.1 |

Table A-8. Reason for unemployment
(Numbers in thousands)

| Reasons | Not seasonally adjusted |  |  | Seasonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | June $1987$ | May $1988$ | $\begin{aligned} & \text { June } \\ & 1988 \end{aligned}$ | June 1987 | Feb. 1988 | Mar. <br> 1988 | Apr. <br> 1988 | May <br> 1988 | $\begin{aligned} & \text { June } \\ & 1988 \end{aligned}$ |
| NUMBER OF UNEMPLOYED |  |  |  |  |  |  |  |  |  |
| Job losers | 3,305 | 3,058 | 2,848 | 3,554 | 3,207 | 3,139 | 2,916 | 3,236 | 3,059 |
| On layoff | 776 | 698 | 726 | 919 | 884 | 899 | 821 | 793 | 863 |
| Other job losers | 2,529 | 2,360 | 2,122 | 2,635 | 2,323 | 2,240 | 2,095 | 2,443 | 2,196 |
| Job leavers .......... | 896 | 820 | 884 | 959 | 961 | 1,075 | 993 | 926 | 944 |
| Reentrants | 2,162 | 1,835 | 1,876 | 1,980 | 1,951 | 1,756 | 1,784 | 1,789 | 1,723 |
| New entrants .................................................................... | 1,292 | 841 | 1,210 | 854 | 864 | 887 | 915 | 807 | 777 |
| PERCENT DISTRIBUTION |  |  |  |  |  |  |  |  |  |
| Total unemployed ................................................................ | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Job losers ........................................................................... | 43.1 | 46.7 | 41.7 | 48.4 | 45.9 | 45.8 | 44.1 | 47.9 | 47.0 |
| On layoff ......................................................................... | 10.1 | 10.7 | 10.6 | 12.5 | 12.7 | 13.1 | 12.4 | 11.7 | 13.3 |
| Other job losers | 33.0 | 36.0 | 31.1 | 35.9 | 33.3 | 32.7 | 31.7 | 36.2 | 33.8 |
| Job leavers ........................................................................ | 11.7 | 12.5 | 13.0 | 13.1 | 13.8 | 15.7 | 15.0 | 13.7 | 14.5 |
| Reentrants ......................................................................... | 28.2 | 28.0 | 27.5 | 26.9 | 27.9 | 25.6 | 27.0 | 26.5 | 26.5 |
| New entrants ..................................................................... | 16.9 | 12.8 | 17.8 | 11.6 | 12.4 | 12.9 | 13.8 | 11.9 | 11.9 |
| UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE |  |  |  |  |  |  |  |  |  |
| Job losers ............................................................................ | 2.7 | 2.6 | 2.3 | 3.0 | 2.6 | 2.6 | 2.4 | 2.7 | 2.5 |
| Job leavers .......................................................................... | . 7 | . 7 | . 7 | . 8 | . 8 | . 9 | . 8 | . 8 | . 8 |
| Reentrants | 1.8 | 1.5 | 1.5 | 1.7 | 1.6 | 1.5 | 1.5 | 1.5 | 1.4 |
| New entrants | 1.1 | . 7 | 1.0 | . 7 | . 7 | . 7 | . 8 | . 7 | . 6 |

Table A-9. Unemployed persona by sex and age, seasonally adjusted

| Sex and age | Number of unemployed persons (in thousands) |  |  | Unemployment rates' |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | Feb. 1988 | Mar. 1988 | Apr. $1988$ | $\begin{aligned} & \text { May } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1988 \end{aligned}$ |
| Total, 16 years and over | 7,308 | 6,783 | 6,455 | 6.1 | 5.7 | 5.6 | 5.4 | 5.6 | 5.3 |
| 16 to 24 years ............. | 2,756 | 2,519 | 2,341 | 12.1 | 11.1 | 11.7 | 11.2 | 11.3 | 10.3 |
| 16 to 19 years ......... | 1,252 | 1,230 | 1,112 | 16.0 | 15.4 | 16.5 | 15.9 | 15.6 | 13.6 |
| 16 to 17 years ............................................................... | 623 | 509 | 512 | 18.8 | 17.4 | 17.6 | 17.8 | 16.1 | 15.4 |
| 18 to 19 years ................................................................ | 657 | 720 | 627 | 14.5 | 13.9 | 15.8 | 14.2 | 15.3 | 12.9 |
| 20 to 24 years ................................................................. | 1.504 | 1,289 | 1,229 | 10.0 | 8.7 | 9.1 | 8.7 | 8.9 | 8.4 |
| 25 years and over ............................................................... | 4,502 | 4,251 | 4,077 | 4.7 | 4.5 | 4.2 | 4.1 | 4.3 | 4.1 |
| 25 to 54 years | 4,042 | 3,744 | 3,654 | 4.9 | 4.7 | 4.5 | 4.3 | 4.5 | 4.4 |
| 55 years and over ............................................................ | 475 | 520 | 442 | 3.2 | 3.3 | 2.9 | 2.9 | 3.5 | 2.9 |
| Men, 16 years and over | 4,080 | 3,736 | 3,495 | 6.2 | 5.6 | 5.7 | 5.3 | 5.6 | 5.2 |
| 16 to 24 years ................................................................. | 1,474 | 1,354 | 1,247 | 12.4 | 11.3 | 12.1 | 11.2 | 11.6 | 10.5 |
| 16 to 19 years ............................................................... | 658 | 664 | 625 | 16.4 | 15.6 | 17.8 | 15.8 | 16.2 | 14.7 |
| 16 to 17 years ............................................................. | 325 | 275 | 290 | 19.1 | 16.9 | 18.5 | 17.2 | 16.7 | 17.0 |
| 18 to 19 years ............................................................. | 357 | 388 | 360 | 15.4 | 14.7 | 17.3 | 14.7 | 15.8 | 14.2 |
| 20 to 24 years. | 816 | 690 | 622 | 10.4 | 9.0 | 9.1 | 8.8 | 9.1 | 8.2 |
| 25 years and over. | 2,585 | 2,363 | 2,235 | 4.8 | 4.3 | 4.3 | 4.1 | 4.3 | 4.1 |
| 25 to 54 years ..... | 2,271 | 2,051 | 1,940 | 5.0 | 4.5 | 4.5 | 4.2 | 4.4 | 4.2 |
| 55 years and over ........................................................ | 301 | 323 | 279 | 3.4 | 3.4 | 3.4 | 3.1 | 3.7 | 3.2 |
| Women, 16 years and over .................................................. | 3,228 | 3,047 | 2,960 | 6.0 | 5.9 | 5.5 | 5.6 | 5.6 | 5.4 |
| 16 to 24 years ................................................................. | 1,282 | 1,166 | 1,094 | 11.7 | 10.8 | 11.3 | 11.3 | 11.0 | 10.0 |
| 16 to 19 years .... | 594 | 566 | 487 | 15.5 | 15.1 | 15.2 | 16.0 | 15.0 | 12.4 |
| 16 to 17 years ............................................................. | 298 | 234 | 222 | 18.4 | 18.0 | 16.6 | 18.4 | 15.5 | 13.7 |
| 18 to 19 years ............................................................. | 300 | 332 | 267 | 13.6 | 13.1 | 14.2 | 13.7 | 14.7 | 11.6 |
| 20 to 24 years.. | 688 | 600 | 607 | 9.6 | 8.4 | 9.1 | 8.7 | 8.8 | 8.7 |
| 25 years and over ............................................................ | 1,917 | 1,888 | 1,842 | 4.5 | 4.7 | 4.1 | 4.2 | 4.3 | 4.2 |
| 25 to 54 years ................................................................ | 1,771 | 1,693 | 1,714 | 4.9 | 4.9 | 4.4 | 4.5 | 4.5 | 4.6 |
| 55 years and over .......................................................... | 174 | 197 | 163 | 2.8 | 3.1 | 2.3 | 2.7 | 3.2 | 2.6 |

${ }^{1}$ Unemployment as a percent of the civilian labor force.

Table A-10. Employment atatua of black and other workera
(Numbers in thousands)

| Employment status | Not seasonally adjusted |  |  | Seasonally adjusted' |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | Feb. <br> 1988 | Mar. <br> 1988 | Apr. 1988 | $\begin{aligned} & \text { May } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1988 \end{aligned}$ |
| Civilian noninstitutional population ........................................ | 25,773 | 26,340 | 26,396 | 25,773 | 26,196 | 26,243 | 26,289 | 26,340 | 26,396 |
| Civilian labor force .............................................................. | 16,744 | 16,650 | 17,013 | 16,474 | 16,779 | 16,779 | 16,733 | 16,698 | 16,735 |
| Participation rate ......................................................... | 65.0 | 63.2 | 64.5 | 63.9 | 64.1 | 63.9 | 63.7 | 63.4 | 63.4 |
| Employed ...................................................................... | 14,702 | 14,807 | 15,140 | 14,582 | 14,884 | 14,853 | 14,939 | 14,818 | 15,017 |
|  | 57.0 | 56.2 | 57.4 | 56.6 | 56.8 | 56.6 | 56.8 | 56.3 | 56.9 |
| Unemployed ................................................................. | 2,041 | 1,843 | 1,873 | 1,892 | 1,895 | 1,926 | 1,795 | 1,879 | 1,718 |
| Unemployment rate ...................................................... | 12.2 | 11.1 | 11.0 | 11.5 | 11.3 | 11.5 | 10.7 | 11.3 | 10.3 |
| Not in labor force ................................................................ | 9,029 | 9,690 | 9,383 | 9,299 | 9,417 | 9,464 | 9,556 | 9,642 | 9,661 |

1 The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.
${ }^{2}$ Civilian employment as a percent of the civilian noninstitutional population.

Table A-11. Occupational status of the employed and unemployed, not seasonally adjusted
(Numbers in thousands)

| Occupation | Civilian employed |  | Unemployed |  | Unemployment rate |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | June <br> 1987 | $\begin{aligned} & \text { June } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | June <br> 1988 |
| Total, 16 years and over ${ }^{1}$.......................................................................................... | 113,498 | 116,209 | 7,655 | 6,819 | 6.3 | 5.5 |
| Managerial and professional specialty | 27,233 | 29,181 | 662 | 601 | 2.4 | 2.0 |
| Executive, administrative, and managerial .................................................................. | 13,246 | 14,569 | 338 | 309 | 2.5 | 2.1 |
| Professional specialty ... | 13,988 | 14,612 | 324 | 292 | 2.3 | 2.0 |
| Technical, sales, and administrative support | 35,386 | 35,310 | 1,661 | 1,478 | 4.5 | 4.0 |
| Technicians and related support | 3,405 | 3,388 | 94 | 93 | 2.7 | 2.7 |
| Sales occupations .. | 13,703 | 13,885 | 698 | 664 | 4.8 | 4.6 |
| Administrative support, including clerical .................................................................... | 18,278 | 18,038 | 869 | 721 | 4.5 | 3.8 |
| Service occupations | 15,219 | 15,390 | 1,298 | 1,162 | 7.9 | 7.0 |
| Private household | 917 | 941 | 53 | 59 | 5.5 | 5.9 |
| Protective service | 2,003 | 1,970 | 120 | 70 | 5.6 | 3.4 |
| Service, except private household and protective | 12,300 | 12,479 | 1,125 | 1,034 | 8.4 | 7.6 |
| Precision production, craft, and repair | 13,695 | 14,087 | 865 | 711 | 5.9 | 4.8 |
| Mechanics and repairers .............. | 4,389 | 4,582 | 178 | 150 | 3.9 | 3.2 |
| Construction trades ............ | 5,087 | 5,400 | 460 | 361 | 8.3 | 6.3 |
| Other precision production, craft, and repair | 4,218 | 4,105 | 227 | 200 | 5.1 | 4.7 |
| Operators, fabricators, and laborers | 17,755 | 18,238 | 1,626 | 1,409 | 8.4 | 7.2 |
| Machine operators, assemblers, and inspectors | 8,024 | 8,346 | 697 | 592 | 8.0 | 6.6 |
| Transportation and material moving occupations | 4,750 | 4,902 | 315 | 282 | 6.2 | 5.4 |
| Handlers, equipment cleaners, helpers, and laborers | 4,981 | 4,990 | 614 | 535 | 11.0 | 9.7 |
| Construction laborers. | 855 | 876 | 156 | 165 | 15.5 | 15.8 |
| Other handlers, equipment cleaners, helpers, and laborers ........................................ | 4,126 | 4,113 | 458 | 370 | 10.0 | 8.3 |
| Farming, forestry, and fishing ....................................................................................... | 4,210 | 4,003 | 225 | 212 | 5.1 | 5.0 |

${ }^{1}$ Persons with no previous work experience and those whose last job was
in the Armed Forces are included in the unemployed total.

Table A-12. Employment status of male Vietnam-era veterans and nonveterans by age, not seasonally adjusted
(Numbers in thousands)

| Veteran status and age | Civilian noninstitutional population |  | Civilian labor force |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Total |  | Employed |  | Unemployed |  |  |  |
|  |  |  | Number | Percent of labor force |  |
|  | $\begin{aligned} & \text { June } \\ & 1987 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1988 \\ & \hline \end{aligned}$ |  |  | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1988 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { June } \\ & 1987 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { June } \\ & 1988 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1987 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1988 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1987 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1988 \\ & \hline \end{aligned}$ |
| VIETNAM-ERA VETERANS |  |  |  |  |  |  |  |  |  |  |  |  |
| Total, 30 years and over ..................................... | 7,840 | 7,902 | 7,235 | 7,249 | 6,901 | 7,011 | 334 | 238 | 4.6 | 3.3 |
| 30 to 44 years ................................................ | 6,235 | 5,942 | 5,956 | 5,665 | 5,663 | 5,467 | 293 | 198 | 4.9 | 3.5 |
| 30 to 34 years ............................................... | 935 | 701 | 881 | 668 | 794 | 613 | 87 | 55 | 9.9 | 8.2 |
| 35 to 39 years ............................................... | 2,626 | 2,178 | 2,523 | 2,058 | 2,399 | 1,994 | 124 | 64 | 4.9 | 3.1 |
| 40 to 44 years | 2,674 | 3,063 | 2,552 | 2,939 | 2,470 | 2,860 | 82 | 79 | 3.2 | 2.7 |
| 45 years and over .............................................. | 1,605 | 1,960 | 1,279 | 1,584 | 1,238 | 1,544 | 41 | 40 | 3.2 | 2.5 |
| NONVETERANS |  |  |  |  |  |  |  |  |  |  |
| Total, 30 to 44 years ............................................ | 19,414 | 20,367 | 18,343 | 19,190 | 17,554 | 18,469 | 789 | 721 | 4.3 | 3.8 |
| 30 to 34 years ................................................... | 8,843 | 9,079 | 8,476 | 8,596 | 8,067 | 8,232 | 409 | 364 | 4.8 | 4.2 |
| 35 to 39 years ................................................... | 6,184 | 6,799 | 5,785 | 6,434 | 5,584 | 6,202 | 201 | 232 | 3.5 | 3.6 |
| 40 to 44 years ................................................... | 4,387 | 4,489 | 4,082 | 4,160 | 3,903 | 4,035 | 179 | 125 | 4.4 | 3.0 |

NOTE: Male Vietnam-era veterans are men who served in the Armed Forces between August 5, 1964 and May 7, 1975. Nonveterans are men who have never served in the Armed Forces; published data are limited to
those 30 to 44 years of age, the group that most closely corresponds to the bulk of the Vietnam-era veteran population.

Table A-13. Employment statue of the clvilian population for eleven large States
(Numbers in thousands)

| State and employment status | Not aeasonally adjusted ${ }^{1}$ |  |  | Seasonally adjusted ${ }^{\text {2 }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | May. 1988 | $\begin{aligned} & \text { June } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Feb. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Mar. } \\ & 1988 \end{aligned}$ | Apr. 1988 | May. 1988 | June 1988 |
| California |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population | 20,521 | 20,931 | 20,972 | 20,521 | 20,824 | 20,860 | 20,894 | 20,931 | 20,972 |
| Civilian labor force ..................... | 13,808 | 14,066 | 14,176 | 13,737 | 14,032 | 13,976 | 14,077 | 14,142 | 14,105 |
| Employed ........................................................ | 13,059 | 13,251 | 13,405 | 12,970 | 13,279 | 13,272 | 13,362 | 13,251 | 13,315 |
| Unemployed ..................................................... | 749 | 815 | 771 | 767 | 753 | 704 | 715 | 891 | 790 |
| Unemployment rate ........................................... | 5.4 | 5.8 | 5.4 | 5.6 | 5.4 | 5.0 | 5.1 | 6.3 | 5.6 |
| Florida |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................... | 9,421 | 9,648 | 9,671 | 9,421 | 9,588 | 9,609 | 9,628 | 9,648 | 9,671 |
| Civilian labor force ............................................... | 5,884 | 6,104 | 6,142 | 5,859 | 6,013 | 6,066 | 6,093 | 6,086 | 6,115 |
| Employed ........................................................ | 5,571 | 5,816 | 5,847 | 5,558 | 5,695 | 5,771 | 5,773 | 5,780 | 5,831 |
| Unemployed ...................................................... | 313 | 288 | 295 | 301 | 318 | 295 | 320 | 306 | 284 |
| Unemployment rate .......................................... | 5.3 | 4.7 | 4.8 | 5.1 | 5.3 | 4.9 | 5.3 | 5.0 | 4.6 |
| Illinols |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population .......................... | 8,737 | 8,776 | 8,781 | 8,737 | 8,767 | 8,770 | 8,773 | 8,776 | 8,781 |
| Civilian labor force ..................... | 5,853 | 5,731 | 5,808 | 5,757 | 5,839 | 5,749 | 5,746 | 5,733 | 5,709 |
| Employed | 5,399 | 5,336 | 5,405 | 5,328 | 5,401 | 5,330 | 5,332 | 5,352 | 5,332 |
| Unemployed ................... | 454 | 395 | 404 | 429 | 438 | 419 | 414 | 381 | 377 |
| Unemployment rate .......................................... | 7.8 | 6.9 | 6.9 | 7.5 | 7.5 | 7.3 | 7.2 | 6.6 | 6.6 |
| Massachusetts |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................... | 4,587 | 4,600 | 4,603 | 4,587 | 4,598 | 4,599 | 4,599 | 4,600 | 4,603 |
| Civilian labor force ....................... | 3,148 | 3,106 | 3,217 | 3,118 | 3,147 | 3,190 | 3,163 | 3,124 | 3,188 |
| Employed ............. | 3,050 | 3,022 | 3,106 | 3,019 | 3,041 | 3,096 | 3,072 | 3,036 | 3,076 |
| Unemployed ..................................................... | 97 | 84 | 110 | 99 | 106 | 94 | 91 | 88 | 112 |
| Unemployment rate .......................................... | 3.1 | 2.7 | 3.4 | 3.2 | 3.4 | 2.9 | 2.9 | 2.8 | 3.5 |
| Michlgan |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................... | 6,929 | 6,986 | 6,993 | 6,929 | 6,972 | 6,977 | 6,981 | 6,986 | 6,993 |
| Civilian labor force ............... | 4,577 | 4,507 | 4,594 | 4,533 | 4,530 | 4,488 | 4,556 | 4,498 | 4,553 |
| Employed ......................................................... | 4,169 | 4,212 | 4,267 | 4,149 | 4,149 | 4,117 | 4,220 | 4,205 | 4,253 |
| Unemployed | 409 | 295 | 326 | 384 | 381 | 371 | 336 | 293 | 300 |
| Unemployment rate .......................................... | 8.9 | 6.5 | 7.1 | 8.5 | 8.4 | 8.3 | 7.4 | 6.5 | 6.6 |
| New Jersey |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................... | 6,001 | 6,034 | 6,039 | 6,001 | 6,027 | 6,029 | 6,032 | 6,034 | 6,039 |
| Civilian labor force .............................. | 4,042 | 3,966 | 4,024 | 3,974 | 3,991 | 3,985 | 3,969 | 3,922 | 3,955 |
| Employed ......................................................... | 3,875 | 3,817 | 3,878 | 3,809 | 3,856 | 3,826 | 3,831 | 3,776 | 3,810 |
| Unemployed | 167 | 149 | 147 | 165 | 135 | 159 | 138 | 146 | 145 |
| Unemployment rate .......................................... | 4.1 | 3.8 | 3.6 | 4.2 | 3.4 | 4.0 | 3.5 | 3.7 | 3.7 |
| New York |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................... | 13,755 | 13,770 | 13,774 | 13,755 | 13,769 | 13,770 | 13,769 | 13,770 | 13,774 |
| Civilian labor force ................................. | 8,540 | 8,270 | 8,556 | 8,503 | 8,505 | 8,465 | 8,363 | 8,429 | 8,516 |
| Employed ...................................................... | 8,149 | 7,929 | 8,266 | 8,108 | 8,172 | 8,142 | 8,072 | 8,071 | 8,220 |
| Unemployed ................................................... | 391 | 340 | 289 | 395 | 333 | 323 | 291 | 358 | 296 |
| Unemployment rate ............................................ | 4.6 | 4.1 | 3.4 | 4.6 | 3.9 | 3.8 | 3.5 | 4.2 | 3.5 |
| North Carolina |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................... | 4,807 | 4,875 | 4,883 | 4,807 | 4,858 | 4,864 | 4,869 | 4,875 | 4,883 |
| Civilian labor force .......................................... | 3,296 | 3,291 | 3,343 | 3,272 | 3,300 | 3,296 | 3,300 | 3,297 | 3,318 |
| Employed ........................................................ | 3,136 | 3,182 | 3,227 | 3,123 | 3,180 | 3,171 | 3,177 | 3,183 | 3,213 |
| Unemployed ...................................................... | 161 | 109 | 116 | 149 | 120 | 125 | 123 | 114 | 105 |
| Unemployment rate .......................................... | 4.9 | 3.3 | 3.5 | 4.6 | 3.6 | 3.8 | 3.7 | 3.5 | 3.2 |
| Ohlo |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................... | 8,154 | 8,194 | 8,199 | 8,154 | 8,184 | 8,188 | 8,190 | 8,194 | 8,199 |
| Civilian labor force ............................................... | 5,307 | 5,243 | 5,325 | 5,251 | 5,355 | 5,369 | 5,277 | 5,248 | 5,271 |
| Employed .............................. ........................... | 4,922 | 4,941 | 5,002 | 4,874 | 5,013 | 4,958 | 4,945 | 4,922 | 4,959 |
| Unemployed ........................... .......................... | 385 | 302 | 323 | 377 | 342 | 411 | 332 | 326 | 312 |
| Unemployment rate .................. .................. | 7.3 | 5.8 | 6.1 | 7.2 | 6.4 | 7.7 | 6.3 | 6.2 | 5.9 |

See footnotes at end of table.

Table A-13. Employment status of the civilian population for eleven large States-Continued
(Numbers in thousands)

| State and employment status | Not seasonally adjusted ${ }^{\text {² }}$ |  |  | Seasonally adjusted ${ }^{\text {2 }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | May. 1988 | $\begin{aligned} & \text { June } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Feb. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Mar. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Apr. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { May. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1988 \end{aligned}$ |
| Pennsylvania |  |  |  |  |  | . |  |  |  |
| Civilian noninstitutional population | 9,289 | 9,317 | 9,322 | 9,289 | 9,312 | 9,314 | 9,315 | 9,317 | 9,322 |
| Civilian labor force | 5,719 | 5,635 | 5,786 | 5,638 | 5,786 | 5,728 | 5,753 | 5,661 | 5,702 |
| Employed ................ | 5,365 | 5,355 | 5,461 | 5,314 | 5,486 | 5,435 | 5,477 | 5,375 | 5,410 |
| Unemployed ....... | 355 | 279 | 325 | 324 | 300 | 293 | 276 | 286 | 292 |
| Unemployment rate ............................................. | 6.2 | 5.0 | 5.6 | 5.7 | 5.2 | 5.1 | 4.8 | 5.1 | 5.1 |
| Texas |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population ........................... | 12,023 | 12,061 | 12,067 | 12,023 | 12,053 | 12,056 | 12,058 | 12,061 | 12,067 |
| Civilian labor force ............................................... | 8,352 | 8,334 | 8,597 | 8,270 | 8,306 | 8,252 | 8,334 | 8,372 | 8,518 |
| Employed ......................................................... | 7,549 | 7,729 | 7.911 | 7,559 | 7,610 | 7,582 | 7,711 | 7,770 | 7,926 |
| Unemployed ..................................................... | 803 | 605 | 686 | 711 | 696 | 670 | 623 | 602 | 592 |
| Unemployment rate .......................................... | 9.6 | 7.3 | 8.0 | 8.6 | 8.4 | 8.1 | 7.5 | 7.2 | 6.9 |

These are the official Bureau of Labor Statistics' estimates used in the administration of Federal fund allocation programs.
${ }^{2}$ The population figures are not adjusted for seasonal variation; therefore,

Table A-14. Persons not in the labor force by reason, sex, and race, quarterly averages

| Reason, sex, and race | Not seasonally adjusted |  | Seasonally adjusted |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1987 | 1988 | 1987 |  |  | 1988 | 1988 |
|  | 11 | 11 | 11 | III | IV | 1 | II |
| TOTAL <br> Total not in labor force $\qquad$ | 62,795 | 63,034 | 62,901 | 62,963 | 62,899 | 62,825 | 63,131 |
|  |  |  |  |  |  |  |  |
| Do not want a job now ........................................................ | 56,651 | 57,870 | 57,008 | 57,490 | 57,408 | 57,414 | 58,015 |
|  | 5,711 | 5,831 | 6,403 | 6,388 | 6,414 | 6,325 | 6,352 |
|  | 4,319 | 4,587 | 4,193 | 4,426 | 4,467 | 4,254 | 4,464 |
|  | 25,750 | 25,949 | 25,550 | 25,646 | 25,513 | 25,289 | 25,756 |
|  | 16,348 | 16,889 | 16,250 | 16,317 | 16,508 | 16,862 | 16,784 |
|  | 4,523 | 4,614 | 4,611 | 4,713 | 4,507 | 4,684 | 4,659 |
| Want a job now ..................................... | 6,144 | 5,590 | 5,871 | 5,802 | 5,462 | 5,510 | 5,313 |
|  | 1,899 | 1,698 | 1,470 | 1,556 | 1,389 | 1,310 | 1,276 |
| Ill health, disability ......... | 908 | 842 | 914 | 847 | 834 | 850 | 844 |
| Home responsibilities | 1,283 | 1,175 | 1,325 | 1,274 | 1,234 | 1,182 | 1,215 |
| Think cannot get a job | 971 | 842 | 1,048 | 992 | 910 | 1,027 | 910 |
| Job-market factors ${ }^{\text {² }}$....................................... | 667 | 561 | 694 | 635 | 581 | 700 | 589 |
| Personal factors ${ }^{2}$........................... | 304 | 281 | 354 | 357 | 329 | 327 | 321 |
| Other reasons ${ }^{3}$ | 1,083 | 1,032 | 1,114 | 1,132 | 1,094 | 1,141 | 1,068 |
| Men |  |  |  |  |  |  |  |
| Total not in labor force ............................................................... | 20,512 | 20,729 | 20,681 | 20,811 | 20,845 | 20,856 | 20,896 |
| Do not want a job now ............................................................. | 18,221 | 18,636 | 18,585 | 18,945 | 18,878 | 18,997 | 18,854 |
| Want a job now ....................................................................... | 2,291 | 2,092 | 2,062 | 2,064 | 1,918 | 1,971 | 1,872 |
| Reason not looking: School attendance .................................. | 989 | 914 | 750 | 773 | 737 | 633 | 674 |
| III health, disability | $\begin{aligned} & 464 \\ & 408 \\ & 429 \end{aligned}$ | $\begin{aligned} & 376 \\ & 379 \\ & 424 \end{aligned}$ | 463 | 416 | 414 | 406 | 370 |
| Think cannot get a job ................................... |  |  | 428 | 431 | 358 | 462 | 403 |
| Other reasons ${ }^{3}$.............................................. |  |  | 421 | 444 | 409 | 471 | 425 |
| Women |  |  |  |  |  |  |  |
| Total not in labor force .............................................................. | 42,283 | 42,305 | 42,220 | 42,152 | 42,055 | 41,970 | 42,235 |
| Do not want a job now ............................................................. | 38,430 | 39,434 | 38,423 | 38,545 | 38,530 | 38,417 | 39,161 |
| Want a job now ...................................................................... | 3,853 | 3,498784 | 3,809 | 3,738 | 3,545653 | 3,539677 | 3,440602 |
| Reason not looking: School attendance $\qquad$ III health, disability | 909 |  | 720 | $\begin{aligned} & 784 \\ & 431 \end{aligned}$ |  |  |  |
|  | 444 | 467 | 451 |  | $\begin{aligned} & 653 \\ & 421 \end{aligned}$ | $\begin{aligned} & 677 \\ & 444 \end{aligned}$ | 474 |
| Home responsibilities | $\begin{array}{r} 1,283 \\ 563 \\ 654 \end{array}$ | $\begin{array}{r} 1,175 \\ 463 \\ 609 \end{array}$ | 1,325 | 1,274 | 1,234 | 1,182 | 1,215 |
| Think cannot get a job |  |  | 619 | 561 | 552 | 566 | 507 |
| Other reasons .............. |  |  | 693 | 688 | 685 | 670 | 643 |
| White |  |  |  |  |  |  |  |
| Total not in labor force .............................................................. | 53,523 | 53,415 | 53,627 | 53,771 | 53,679 | 53,455 | 53,557 |
| Do not want a job now ............................................................. | 48,983 | 49,344 | 49,284 | 49,536 | 49,564 | 49,536 | 49,640 |
| Want a job now ...................................................................... | 4,540 | 4,071 | 4,344 | 4,252 | 4,045 | 4,020 | 3,883 |
| Reason not looking: School attendance .................................................................................. | 1,451 | 1,243 | 1,093 | 1,062 | 986 | 945 | 905 |
|  | 678 | 636 | 683 | 648 | 646 | 644 | 637 |
| Home responsibilities ..................... | 891666854 | $\begin{aligned} & 795 \\ & 554 \\ & 843 \end{aligned}$ | 959 | 948 | 909 | 837 | 858 |
| Think cannot get a job .................................... |  |  | 714 | 643 | 620 | 697 | 593 |
| Other reasons ${ }^{3}$.............................................. |  |  | 896 | 951 | 884 | 897 | 891 |
| Black |  |  |  |  |  |  |  |
| Total not in labor force .............................................................. | 7,433 | 7,580 | 7.457 | 7,326 | 7,294 | 7,406 | 7,606 |
| Do not want a job now . | 6,090 | 6,288 | 6,169 | 6,088 | 6,083 | 6,094 | 6,372 |
| Want a job now ........................................................................ | 1,342 | 1,292 | 1,294 | 1,237 | 1,210 | 1,320 | 1,242312 |
| Reason not looking: School attendance .................................. | 372 | 373 | 315 | 333 | 341 | 351 |  |
| III health, disability .......................................... | 201 | 200 | 193 | 168 | 165304 | 195310 | 186318 |
| Home responsibilities ..................................... | 369168 | $\begin{aligned} & 336 \\ & 231 \\ & 152 \end{aligned}$ | 313 | 275 |  |  |  |
| Think cannot get a job .................................... |  |  | $\begin{aligned} & 298 \\ & 175 \end{aligned}$ | $\begin{aligned} & 315 \\ & 145 \end{aligned}$ | 237 | 266 | 262164 |
| Other reasons ${ }^{3}$.............................................. |  |  |  |  | 163 | 198 |  |

[^1]Table B-1. Employees on nonagricultural payrolls by industry
(In thousands)

| Industry | Not seasonally adjusted |  |  |  | Seasonaliy adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Apr } \\ & 1988 \end{aligned}$ | $\begin{gathered} \text { May } \\ 1988 \mathrm{~g} / \end{gathered}$ |  | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Feb. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Mar. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Apr } \\ & 1988 \end{aligned}$ | $\begin{gathered} \text { May } \\ 1988 \mathrm{p}^{\prime} \end{gathered}$ | $\begin{aligned} & \text { June } \\ & 1988 \mathrm{~g} / \end{aligned}$ |
| Total | 102,910 | 105,159 | 105,969 | 106,709 | 102,078 | 104,729 | 105,020 | 105,281 | 105,502 | 105,848 |
| Total private | 85,861 | 87,505 | 88,273 | 89,346 | 85,094 | 87,475 | 87,7001 | 87,973 | 88,144 | 88,547 |
| Goods_producing industries | 24,988 | 25,180 | 25,468 | 25,880 | 24,684 | 25,271 | 25,330 | 25,435 | 25,464 | 25,569 |
| Mining.......... 0il and gas | $\begin{array}{r} 721 \\ 400.5 \end{array}$ | $\begin{array}{r} 729 \\ 414.9 \end{array}$ | $\begin{array}{r} 733 \\ 416.8 \end{array}$ | $\begin{array}{r} 7431 \\ 422.1 \end{array}$ | 7191 404 | 731 415 | 7331 4191 | 737 421 | 737 424 | 741 426 |
| Construction $\qquad$ General building contracto | $\begin{array}{r} 5,176 \\ 1,358.6 \end{array}$ | $\left\lvert\, \begin{array}{r} 5,081 \\ 1,348.0 \mid \end{array}\right.$ | $\left\lvert\, \begin{array}{r} 5,290 \\ 1,389.8 \end{array}\right.$ | $\begin{array}{r} 5,495 \\ 1,449.3 \mid \end{array}$ | 4,9831 1,319 | 5,150 1,377 | 5,192 1,383 | 5,238 1,400 | 5,238 1,395 | $\begin{aligned} & 5,294 \\ & 1,408 \end{aligned}$ |
| Manufac | 19,091 | 19,3701 | 19,445 | 19,642 | 18,9821 | 19,390 | 19,4051 | 19,460 | 19,489 | 19,534 |
| Produ | 13,024 | 13,2131 | 13,272 | 13,432 | 12,939 | 13,249 | 13,251 | 13,280 | 13,303 | 13,349 |
| Durable goods. Production | 11,234 | 11,433 | 11,474 | 11,5751 | 11,166 | 11,404 | 11,411 | $\begin{array}{r} 11,459 \\ 7,632 \end{array}$ | $\begin{array}{r} 11,475 \\ 7,648 \end{array}$ | $\begin{array}{r} 11,508 \\ 7,683 \end{array}$ |
| Lumber and wood produc | 753.9 | 743.71 | 755.6 | 773.81 | 736 | 756 | 755 | 758 | 756 | 756 |
| Furniture and fixtures | 514.8 | 534.41 | 534.5 | 537.11 | 516 | 535 | 5341 | 535 | 537 | 539 |
| Stone, clay, and glass produc | 592.4 | 583.81 | 590.91 | 599.1 | 580 | 584 | 5851 | 587 | 585 | 586 |
| Primary metal industries.................. | 750.81 | 775.71 | 779.2 | 786.11 | 746 | 770 | 7721 | 773 | 777 | 781 |
| Blast furnaces and basic steel | 1,406.61 | 1,439.2 | 1,447.5 | 1,462.81 | 1,400 | 1,438 | 1,4391 | 1,284 | 1,448 | 1, 456 |
| Machinery, except olectrica | 2,022.8 | 2,115.1 | 2,122.3 | 12,142.7 | 2,0131 | 2,091 | 2,0991 | 2,111 | 2,118 | 2,132 |
| Electrical and electronic equipm | 12,071.9 | 2,108.4 | 2,106.8 | 2,124.1 | 2,066 | 2,112 | 2,115 | 2,117 | 2,115 | 2,118 |
| Transportation equipment. | 2,052.5 | 2,044.81 | 2,048.6 | 2,055.0 | 2,047 | 2,031 | 2,025 | 2,045 | 2,049 | 2,051 |
| Motor vehicles and equipment | 875.4 | 848.4 | 854.2 | 858.8 | 867 | 837 | 835 | 848 | 852 | 851 |
| Instruments and related produc | 696.91 | 705.7 | 707.2 | 711.1 | 694 | 705 | 705 | 706 | 709 | 708 |
| Miscellaneous manufacturin | 371.01 | 381.9 | 380.9 | 384.1 | 3681 | 382 | 382 | 383 | 381 | 381 |
| Nondurable goods | 7,857 | 7,937 | 7.971 | 8,067 | 7,816 | 7.986 | 7,994 | 8,001 | 8,014 | 8,026 |
| Production wo | 5,552 | 5,595 | 5,618 | 5,696 | 5,522 | 5,650 | 5,653 | 5,648 | 5,655 | 5,666 |
| Food and kindred produ Tobacco manufactures. | \|1.624.2| | \|1,590.8 50 | 1.605 .01 | 1,652.51 | 1,621 | 1,649 | $\begin{array}{r}1,6471 \\ 54 \\ \hline 1\end{array}$ | 1.648 54 | 1,644 | 1.649 53 |
| Textile mill products | 727.71 | 726.5 | 728.4 | 728.41 | 724 | 732 | 7291 | 727 | 728 | 725 |
| Apparel and other textile products | 1,109.0 | 1,101.8 | 1,103.8 | 1,108.01 | 1,098 | 1,104 | 1,106 | 1,100 | 1,100 | 1,097 |
| Paper and allied products | 683.5 | 684.01 | 1686.71 | 695.3 | . 677 | . 686 | . 687 | . 687 | . 689 | . 689 |
| Printing and publishing.... | 11,506.6 | $11,555.51$ | 11,556.6 1,058 | 1,566.01 | 1,5051 | 1,544 1,049 | 1,5481 | 1,554 1,056 | 1,558 1.061 | 1,564 1,064 |
| Petroleum and coal products. | 1, 167.8 | 164.1\| | 1 167.1 | 1, 168.31 | 1, 1651 | 1, 165 | 1, 1641 | 1.056 | 1.061 | 1. 165 |
| Rubber and misc. plastics pr | 821.21 | 865.61 | 869.81 | 879.21 | 815 | 856 | 8601 | 864 | 870 | 873 |
| Leather and leather product | 144.4 | 145.1 | 146.0 | 148.7 | 142 | 147 | 147 | 146 | 146 | 147 |
| Service-producing industries | 77,922 | 79,979 | 80,501 | 80,829 | 77,394 | 79,458 | 79,690 | 79,846 | 80,038 | 80,279 |
| Transportation and public util | 5,398 | 5,511 | 5,561 | 5,615 | 5,3631 | 5.513 | 5.530 | 5,543 | 5,558 | 5,581 |
| Trarsportation............ioij | 3,1751 | 3,275 | 3,318 | 3,350 | 3.1531 | 3,272 | 3,2851 | 3,298 | 3,311 | 3,330 |
| Communication and public utilities | 2,2231 | 2,236 | 2,2431 | 2,265 | 2,210 | 2,241 | 2,245 | 2,245 | 2,247 | 2,251 |
| Wholesale trade | 5,889 |  |  |  | 5,860 | 6,035 | 6,061 |  |  | 6,142 |
| Durable goods | 3,450 | 3,6031 | 3,635 | 3,672 | 3,434 | 3,573 | 3,591 | 3,610 | 3,635 | 3,654 |
| Nondurable goods | 2,439 | 2,462 | 2,476 | 2,503 | 2,426 | 2,462 | 2,4701 | 2,479 | 2,481 | 2,488 |
| Retail trade | 18,629 | 18,8831 | 19,124 | 19,354 | 18,481 | 19,045 | 19,050 | 19,093 | 19,124 | 19,200 |
| General merchandis | 2,358.31 | 2,448.91 | 2,462.2 | 2,481.9 | 2,418 | 2,561 | 2,543 | 2,546 | 2,541 | 2,546 |
| Food stores. | 12,968.7 | 3,015.11 | 3,041.5 | 3,084.9 | 2,962 | 3,0291 | 3,044 | 3,049 | 3,054 | 3,076 |
| Automotive dealers and service stations | 2,022.91 | 2,055.4 | 2,074.2 | 2,099.2 | 2,001 | 2.047 | 2.055 | 2,064 | 2,068 | 2,076 |
| Eating and drinking places. | 16,311.6 | 6,313.31 | 6,450.2 | 6,566.5 | 6,109 | 6.291 | 6,319 | 6,326 | 6.336 | 6,357 |
| Finance, insurance, and real estate | 6,616 | 6,628 | 6.651 | 6,729 | 6,553 | 6.636 | 6.651 | 6.650 | 6,650 | 6.665 |
| Finance | 3, 301 | 3,2921 | 3,292 | 3,322 | 3,280 | 3,305 | 3,306 | 3,302 | 3,299 | 3,302 |
| Insuranca | 2,025 | 2,063 | 2,066 | 2,075 | 2,019 | 2,053 | 2,060 | 2,065 | 2,066 | 2,069 |
| Real estat | 1,2901 | 1,2731 | 1,2931 | 1,332 | 1,254 | 1,278 | 1,285 | 1,283 | 1,285 | 1,294 |
| Services. | 24,341 | 25,238 | 25,358 | 25,5931 | 24,153 | 24,975 | 25,078 | 25,163 | 25,232 | 25,390 |
| Business services | 5,188.81 | 5,381.9 | 5,431.01 | 5,501.61 | 5,164 | 5.385 | 5,405 | 5,420 | 5,442 | 5,474 |
| Health services | 6,831.31 | 7,112.1 | 7,142.5 | 7,226.5 | 6,806 | 7.056 | 7,088 | 7,126 | 7,150 | 7,198 |
| Governmen | 17,051 | 17,654 | 17,696 | 17,363 | 16,984 | 17,254 | 17,320 | 17,308 | 17,358 | 17,301 |
| Fede | 2,9761 | 2,9631 | 2,972 | 2.979 | 2,939 | 2.972 | 2,970 | 2,963 | 2,960 | 2,944 |
| State Local | 3,8321 | 4,1501 | 4,0981 | 3,920 | 3,946 | 4,014 | 4,031 | 4,041 | 4,041 | 4,037 |
| Loc | 10,243 | 10,541 | 10,626 | 10,464 | 10,099 | 10,268 | 10,319 | 10,304 | 10,357 | 10,320 |

[^2]Table B-2, Average weekly hours of production or nonsupervisory workersl/ on private nonagricultural payrolls by industry


1/ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance; insurance, and real estate; and services. These oroups account for approximatly four-fifths of the total amployees on private nonagricultural payrolls.

2/ These series are nct published seasonally adjusted since the seasonal component is small relative to the trend-cycle and/or irregular components and consequently cannot be separted with sufficent precision.
pe preliminary.

Establisimment bata
Teble -3. Averege hourly end weekly earnings of production or nonsupervisory workersl/ on private nonagricultural payrolls by industry

| Industry | Average hourly earnings |  |  |  | Average weekly earnings |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Apr } \\ & 1988 \end{aligned}$ | $\begin{gathered} \text { May } \\ 1988 \mathrm{e} \end{gathered}$ | $\begin{aligned} & \text { June } \\ & 1988 \mathbf{g}^{\prime} \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Apr } \\ & 1988 \end{aligned}$ | $\begin{gathered} \text { May } \\ 1988 \mathbf{p}^{\prime} \end{gathered}$ | $\begin{aligned} & \text { June } \\ & 1988 \mathrm{P}^{\prime} \end{aligned}$ |
| Total privete. Soesonaliy adjusted | $\$ 8.91$ 8.95 | $\$ 9.23$ 9.23 | \$9.25 | $\$ 9.23$ 9.27 | $\begin{array}{r} \$ 311.85 \\ 310.57 \end{array}$ | $\begin{array}{r} 320.28 \\ 322.13 \end{array}$ | $\begin{array}{r} \$ 320.05 \\ 321.67 \end{array}$ | $\begin{array}{r} \$ 323.05 \\ 322.60 \end{array}$ |
| Mining. | 12.52 | 12.60 | 12.52 | 12.54 | 529.60 | 539.28 | 527.09 | 530.44 |
| Construction | 12.66 | 12.88 | 12.88 | 12.90 | 482.35 | 488.15 | 493.30 | 499.23 |
| Menufacturing | 9.87 | 10.12 | 10.14 | 10.16 | 405.66 | 414.92 | 414.73 | 417.58 |
| Durable good | 10.40 | 10.65 | 10.67 | 10.69 | 433.68 | 444.11 | 444.94 | 447.91 |
| Lumber and wood prod | 8.43 | 8.50 | 8.53 7 | 8.57 | 348.16 | 345.10 | 344.61 | 348.80 |
| Furniture and fixtures | 7.66 10.28 | 7.81 10.41 | 7.87 10.44 | 7.89 10.45 | 306.40 | 305.37 | 306.93 | 309.29 |
| Primary metel industrios | 10.28 11.91 | 10.41 12.11 | 10.44 12.14 | 12.45 | 436.90 513.32 | 442.43 526.79 | 446.83 529.30 | 446.22 532.95 |
| fleat furnaces and basic a | 13.75 | 13.94 | 13.96 | 13.88 | 596.75 | 613.36 | 612.84 | 625.99 |
| Fabricnted matal products. | 9.98 | 10.22 | 10.23 | 10.25 | 416.17 | 426.17 | 426.59 | 430.50 |
| Electrical end electronic | 1.98 | 10.88 10.09 | 10.12 | 10.13 | 452.83 403.03 | 463.49 411.67 | 462.16 | 464.53 415.33 |
| Transportetion equipment | 12.87 | 13.28 | 13.32 | 13.38 | 539.25 | 569.71 | 574.09 | 572.66 |
| Motor vehicles end equipm | 13.47 | 14.09 | 14.10 | 14.18 | 565.74 | 621.37 | 624.63 | 623.92 |
| Instruments end releted pr | 9.66 7.75 | 9.89 7.92 | 9.88 7.95 | 9.91 | 400.89 305.35 | 410.44 | 407.06 | 410.27 |
| Nondurable ge | 9.13 | 9.37 | 9.37 | 9.40 | 367.94 | 373.86 | 373.86 | 376.94 |
| Food and kindred | 8.92 | 9.14 | 9.15 | 9.15 | 357.69 | 361.03 | 367.83 | 369.66 |
| Tobaceo menufacture | 15.85 | 14.98 | 15.26 | 15.97 | 653.02 | 576.73 | 601.24 | 632.41 |
| Textile mill ${ }^{\text {apparel and }}$ produc | 7.13 | 7.35 | 7.31 | 7.32 | 302.31 219 | 301.35 | 296.79 222 | 299.39 |
| Apparel and other texti Peper end allied produc | 5.89 11.42 | 6.04 11.60 | 6.04 11.63 | 6.08 11.60 | 219.70 494.49 | 222.27 498.80 | 222.27 501.25 | 226.18 498.80 |
| Printing end publishing | 10.19 | 10.40 | 10.43 | 10.43 | 383.14 | 395.20 | 391.13 | 393.21 |
| Chomicals and allied producter | 12.28 | 12.57 | 12.57 | 12.62 | 518.22 | 529.20 | 526.68 | 535.09 |
| Petroleum and coel produc | 14.44 | 15.00 | 14.90 | 15.07 | 629.58 | 666.00 | 652.62 | 667.60 |
| Rubber end misc, plestics pr | 8.89 6.09 | 9.04 6.29 | 9.05 6.26 | 9.09 | 371.60 240.56 | 377.87 232.73 | 376.48 236.00 | 379.05 237.63 |
| Transportotion end public utiliti | 11.94 | 12.27 | 12.25 | 12.20 | 468.05 | 480.98 | 477.75 | 481.90 |
| Nholesale trade | 9.54 | 9.88 | 9.87 | 9.85 | 365.38 | 377.42 | 375.06 | 376.27 |
| Reteil trede | 6.08 | 6.26 | 6.27 | 6.27 | 179.97 | 180.91 | 181.20 | 184.97 |
| Finence, insurance, and real estete | 8.63 | 9.03 | 9.09 | 8.95 | 314.13 | 326.89 | 324.51 | 320.41 |
| Services | 8.37 | 8.82 | 8.84 | 8.78 | 273.70 | 287.53 | 286.42 | 287.11 |

1 See footnote 1, teble B-2. $p=$ preliminary.

Table B-4. Mourly Earnings Index for production or nonsupervisory workersl/ on private nonagricultural payrolls by industry

| Industry | Not seasonsily adjusted |  |  |  |  | Seesonally adjusted |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | June | ${ }^{\text {Apr }}$ 1988 | Mey | June | Porcent <br> change <br> from: <br> 1987- <br> June <br> 1988 | June | ${ }^{\text {Feb }} 1988$. | $\xrightarrow{\text { Mar }} 1988$ | ${ }_{1988}{ }^{\text {Apr }}$ | $\begin{aligned} & \text { May } \\ & 1988 p \end{aligned}$ | $\begin{aligned} & \text { June } \\ & \text { 1988p } \end{aligned}$ | Percent change from: MayJune 1988 |
| Total private nonform: |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 172.6 | 178.1 | 178.6 | 178.1 | 3.2 | 172.9 | 176.7 | 177.0 | 178.0 | 178.6 | 178.5 | -0.1 |
| Mining.................................. | 93.5 181.9 | 93.8 184.6 | 93.6 184.1 | N.A. 185.0 | (2) 1.7 | ${ }^{93}$ (4) | ${ }^{93}$ (4) 7 | ${ }^{93}(4)$ | ${ }^{93.6}$ | 93.5 | N.A. | (3) |
| Construction | 154.8 | 157.4 | 157.7 | 157.9 | 2.0 | 155.4 | 156.8 | 157.5 | 157.8 | 157.7 | 158.3 | . 4 |
| Manufacturing | 174.5 | 178.2 | 178.5 | 178.7 | 2.4 | 174.5 | 177.0 | 177.31 | 177.9 | 178.3 | 178.8 | 4 |
| Transportation end public utilities | 174.71 | 180.2 | 180.0 | 179.2 | 2.6 | 175.6 | 179.1 | 179.4 | 180.6 | 181.1 | 180.1 | -. 5 |
| Wholesale trade. | 176.31 | 182.3 | 182.3 | 181.6 | 3.0 | (4) | (6) ${ }^{\text {(4) }}$ | 163) | 164) | 1654) | (4) | (4) |
|  | 160.4 | 165.2 | 165.7 196.0 | 165.7 | 3.3 4.5 | 160 | 163 (4) | 163 (4) | 164.8 | 165 (4) ${ }^{4}$ | 165 (4) | (4) ${ }^{3}$ |
| Services.............................. | 179.31 | 188.5 | 189.4 | 188.3 | 5.0 | 180.2 | 186.3 | 186.9 | 188.3 | 189.8 | 189.2 | (4) |

${ }^{1}$ Sep footrote 1, whia $1-2$



componenis and consequenty cannot be separated with sufficant precision.
N.A. Date not waildle.
$\rho=$ proliminary.

Table B-5. Indexes of aggregate weekly hours of production or nonsupervisory workersl/ on private nonagricultural payrolls by industry
( $1977=100$ )

| Industry | Not seasonally adjusted |  |  |  | Seasonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Apr } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 1988 p / \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1988 \mathrm{p}^{\prime} \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Feb. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \operatorname{Mar} \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Apr. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 1988 \mathrm{p} / \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1988^{\prime} / \end{aligned}$ |
| Total private | 122.5 | 123.61 | 124.4 | 127.21 | 120.51 | 123.9 | 123.6 | 125.1 | 124.4 | 125.3 |
| Goods-producing industries | 100.61 | 100.8 | 102.4 | 105.01 | 98.71 | 101.1 | 101.6 | 102.7 | 102.1 | 103.0 |
| Mining | 81.1 | 83.81 | 83.01 | 84.51 | 80.81 | 82.51 | 83.21 | 85.9 | 83.91 | 84.4 |
| Construction | 140.5 | 135.4 | 143.5 | 151.71 | 132.71 | 136.01 | 139.11 | 141.1 | 139.81 | 143.6 |
| Manufacturing | 93.8 | 94.91 | 95.3 | 96.91 | 93.01 | 95.21 | 95.21 | 96.1 | 95.71 | 96.1 |
| Durable goods | 91.4 | 93.4 | 93.81 | 95.11 | 90.41 | 92.71 | 92.71 | 94.01 | 93.91 | 94.1 |
| Lumber and wood product | 106.31 | 102.5 | 103.9 | 107.31 | 101.91 | 103.6 | 103.1 | 104.71 | 103.01 | 103.0 |
| Furniture and fixtures | 110.31 | 111.91 | 111.4 | 112.7 | 110.81 | 113.21 | 112.31 | 113.2 | 113.7 | 113.1 |
| Stone, clay, and glass produ | 88.81 | 87.71 | 89.71 | 90.81 | 85.51 | 87.31 | 87.5 | 88.31 | 87.51 | 87.7 |
| Primary metal industries. | 63.91 | 67.81 | 68.31 | 69.31 | 63.41 | 66.4 | 66.91 | 67.61 | 68,21 | 68.8 |
| Blast furnaces and basic steel | 51.1 | 54.71 | 54.71 | 56.21 | 50.21 | 53.9 | 54.11 | 54.8 | 54.61 | 55.9 |
| Fabricated metal products | 88.7 | 91.01 | 91.71 | 93.61 | 88.01 | 90.81 | 90.81 | 91.81 | 92.11 | 92.8 |
| Machinery, except electrical | 86.1 | 91.41 | 91.5 | 92.41 | 85.41 | 90.21 | 90.4 | 91.51 | 91.6 | 91.7 |
| Electrical and electronic equi | 99.6 | 101.41 | 101.21 | 103.11 | 99.31 | 101.81 | 101.91 | 102.81 | 102.21 | 102.9 |
| Transportation equipment | 99.21 | 100.01 | 100.6 | 100.4 | 98.81 | 97.31 | 96.81 | 100.0 | 100.31 | 99.9 |
| Motor vehicles and equipment | 88.8 | 90.31 | 91.31 | 91.4 | 87.41 | 85.71 | 84.81 | 89.81 | 90.01 | 90.3 |
| Instruments and related produc | 103.1 | 105.8 | 105.3 | 106.91 | 102.01 | 105.01 | 105.21 | 106.51 | 106.1 | 106.1 |
| Miscellaneous manufacturing | 82.2 | 84.0 | 83.4 | 84.71 | 81.6 | 84.81 | 84.51 | 85.0 | 83.91 | 83.9 |
| Nondurable goods | 97.41 | 97.21 | 97.6 | 99.61 | 96.71 | 99.0 | 98.8 | 99.1 | 98.41 | 98.9 |
| Food and kindred produr | 99.1 | 95.01 | 97.51 | 101.9 | 99.21 | 101.7 | 100.91 | 101.0 | 101.0 | 101.9 |
| Tobacco manufactures | 72.4 | 66.71 | 66.1 | 67.61 | 75.81 | 75.8 | 74.81 | 73.8 | 70.91 | 71.0 |
| Textile mill products | 83.7 | 80.9 | 80.21 | 80.81 | 82.71 | 82.7 | 81.71 | 82.21 | 80.4 | 79.8 |
| Apparel and other textile | 86.7 | 85.01 | 85.1 | 86.31 | 85.01 | 85.51 | 85.71 | 86.21 | 84.8 | 84.7 |
| Paper and allied products | 101.31 | 100.21 | 100.5 | 102.21 | 100.41 | 101.51 | 101.31 | 101.41 | 101.4 | 101.3 |
| Printing and publishing | 129.8 | 136.31 | 134.31 | 135.41 | 130.91 | 135.51 | 136.01 | 136.5 | 134.7 | 136.8 |
| Chemicals and allied produc | 94.1 | 97.21 | 97.31 | 99.71 | 93.41 | 97.11 | 97.91 | 97.1 | 97.31 | 98.8 |
| Petroleum and coal products | 85.71 | 84.0 | 85.41 | 87.51 | 83.91 | 84.5 | 83.51 | 84.91 | 84.7 | 85.3 |
| Rubber and misc. plastics pr | 116.31 | 122.7 | 122.8 | 124.51 | 115.11 | 121.01 | 121.8 | 122.91 | 122.9 | 123.4 |
| Leather and leather products | 59.5 | 54.81 | 56.5 | 57.81 | 56.81 | 57.21 | 56.9 | 55.51 | 56.1 | 55.4 |
| Service-producing industries | 134.6 | 136.1 | 136.61 | 139.51 | 132.51 | 136.4 | 135.8 | 137.41 | 136.7 | 137.6 |
| Transportation and public utilities. | 109.9 | 111.91 | 112.5 | 115.4 | 108.41 | 111.81 | 111.21 | 113.51 | 113.0 | 113.9 |
| Wholesale trade | 120.2 | 123.8 | 124.2 | 126.2 | 118.9 | 123.1 | 123.6 | 124.8 | 124.3 | 124.9 |
| Retail trade. | 124.81 | 123.21 | 124.8 | 128.6 | 122.21 | 125.21 | 124.81 | 126.01 | 125.1 | 126.4 |
| Finance, insurance, and real estate | 143.51 | 140.6 | 139.2 | 141.6 | 141.61 | 141.61 | 139.6 | 141.1 | 139.5 | 139.8 |
| Services. | 154.21 | 158.81 | 158.9 | 161.5 | 152.11 | 158.0 | 157.21 | 159.01 | 158.4 | 159.4 |

Table B-6. Indexes of diffusion: Percent of industries in which employmentl/ inereased

| Time span | Jan. | Feb. | Mar. | Apr. | May | June | July | Aug. | Sept. | Oct. | Nov. | Dec. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Over l-month span: |  |  |  |  |  |  |  |  |  |  |  |  |
| 1986........... | 57.0 | 47.3 | 49.5 | 50.8 | 51.9 | 46.8 | 51.9 | 54.1 | 51.4 | 53.0 | 58.9 | 58.9 |
| 1987 | 50.8 | 59.2 | 61.1 | 62.4 | 62.4 | 61.6 | 70.8 | 62.2 | 68.1 | 67.3 | 67.8 | 68.4 |
| 1988 | 61.6 | 61.6 | 62.2 | 63.8 | g/57.6 | P/65.4 |  |  |  |  |  |  |
| Over 3-month span: 50.0 , 4 , |  |  |  |  |  |  |  |  |  |  |  |  |
| 1986........... | 50.0 | 47.6 | 45.7 | 46.2 | 46.2 | 46.2 | 48.1 | 51.9 | 50.5 | 55.9 | 59.7 | 59.2 |
| 1987 | 57.6 | 57.0 | 65.1 | 69.2 | 68.1 | 71.9 | 73.8 | 76.8 | 74.1 | 76.5 | 78.1 | 73.0 |
| 1988 | 71.6 | 66.8 | 67.0 | P/67.0 | [2/67.6 |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1987 | 64,6 | 64.3 | 63.0 | 70.3 | 72.4 | 77.3 | 78.4 | 79.7 | 82.7 | 77.8 | 77.0 | 76.5 |
| 1988 | 73.5 | P/70.0 | [/68.4 |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1987 | 63.8 | 67.3 | 69.5 | 73.5 | 76.8 | 76.8 | 78.9 | 78.9 | 79.7 | 78.4 | P/78.1 | [180.8 |
| 1988 |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Number of employees, seasonally adjusted for 1, 3, and 6 month spans, on the payrolis of 185 private nonagricultural industries. Data for the 12-month span are unadjusted. <br> NOTE: Figures are the percent of industries with employment rising. (Half of the unchanged components are counted as rising.) Data are centered within the spans. p=preliminary. |  |  |  |  |  |  |  |  |  |  |  |  |


[^0]:    ${ }^{3}$ Labor force as a percent of the noninstitutional population.
    4 Total employment as a percent of the noninstitutional population.
    ${ }^{5}$ Unemployment as a percent of the labor force (including the resident Armed Forces).

[^1]:    " Job-market factors include "could not find job" and "thinks no job available."
    ${ }^{2}$ Personal factors include "employers think too young or old," "lacks

[^2]:    P = proliminary.

