

# News

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## THE EMPLOYMENT SITUATION: DECEMBER 1985

Employment rose in December and unemployment was little changed, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. The overall unemployment rate was 6.8 percent, and the rate for civilian workers was 6.9 percent. While little different from November, both rates were below those which had prevailed throughout most of 1985.

The number of nonagricultural wage and salary jobs--as measured by the monthly survey of establishments--rose by 320,000 in December to 99.1 million. Civilian employment--as measured by the monthly survey of households--edged up by 240,000 to 108.2 million. Although both surveys showed substantial job growth in 1985, gains were less than were recorded in the prior 2 years.

### Unemployment (Household Survey Data)

The December unemployment level (8.0 million) and the civilian worker unemployment rate (6.9 percent) were little different from their November levels, after seasonal adjustment. Both figures, however, were below those prevailing throughout most of 1985. Jobless rates for most worker groups were about unchanged in December, including those for adult men (5.9 percent), adult women (6.2 percent), teenagers (18.8 percent), whites (5.9 percent), blacks (14.9 percent), and Hispanics (10.4 percent). During the course of 1985, jobless rates for adult men, adult women, and whites declined, whereas rates for teenagers, blacks, and Hispanics have shown no improvement. (See tables A-2 and A-3.)

This release incorporates annual revisions in seasonally adjusted unemployment and other labor force series derived from the household survey. Information concerning the revisions appears on page 5.

Both measures of average duration of unemployment have changed little in recent months. Median duration remained at 6.9 weeks in December, while mean duration was 15.4 weeks. These measures have declined from late 1984 levels. The number of job losers was about unchanged over the month but was somewhat below year-earlier levels. (See tables A-7 and A-8.)

Table A. Major indicators of labor market activity, seasonally adjusted

Category	Quarterly averages		Monthly data			Nov.- Dec. change
	1985		1985			
	III	IV	Oct.	Nov.	Dec.	
HOUSEHOLD DATA						
	Thousands of persons					
Labor force <u>1</u> /.....	117,189	117,858	117,814	117,832	117,927	95
Total employment <u>1</u> /.....	108,921	109,696	109,513	109,671	109,904	233
Civilian labor force.....	115,468	116,158	116,114	116,130	116,229	99
Civilian employment.....	107,200	107,996	107,813	107,969	108,206	237
Unemployment.....	8,268	8,162	8,301	8,161	8,023	-138
Not in labor force.....	62,946	62,783	62,656	62,810	62,883	73
Discouraged workers.....	1,246	1,187	N.A.	N.A.	N.A.	N.A.
	Percent of labor force					
Unemployment rates:						
All workers <u>1</u> /.....	7.1	6.9	7.0	6.9	6.8	-0.1
All civilian workers.....	7.2	7.0	7.1	7.0	6.9	-.1
Adult men.....	6.1	6.0	6.1	6.0	5.9	-.1
Adult women.....	6.7	6.4	6.4	6.4	6.2	-.2
Teenagers.....	18.3	19.0	19.8	18.4	18.8	.4
White.....	6.2	6.0	6.1	5.9	5.9	0
Black.....	14.8	15.1	14.9	15.6	14.9	-.7
Hispanic origin.....	10.6	10.7	11.1	10.6	10.4	-.2
ESTABLISHMENT DATA						
	Thousands of jobs					
Nonfarm payroll employment..	97,967	p98,786	98,559	p98,739	p99,059	p320
Goods-producing.....	24,986	p25,088	25,051	p25,076	p25,136	p60
Service-producing.....	72,981	p73,698	73,508	p73,663	p73,923	p260
	Hours of work					
Average weekly hours:						
Total private nonfarm.....	35.1	p35.1	35.1	p35.0	p35.1	p0.1
Manufacturing.....	40.5	p40.8	40.7	p40.7	p41.0	p.3
Manufacturing overtime.....	3.3	p3.5	3.4	p3.4	p3.6	p.2

1/ Includes the resident Armed Forces.

N.A.=not available.

p=preliminary.

NOTE: Household data have been revised based on the experience through December 1985.

Civilian Employment and the Labor Force (Household Survey Data)

Civilian employment edged up to a level of 108.2 million in December. Over the year, the number of jobholders rose by 2 million, with adult women accounting for 70 percent of the gain. The proportion of the civilian population with jobs--the employment-population ratio--reached a record high of 60.4 percent in December. Among occupational groups, the largest gains during the year occurred in managerial and professional, administrative support, and service jobs.

The civilian labor force, at 116.2 million in December, was little changed over the month. Over the year, the labor force rose by 1.8 million, with adult women accounting for an even larger share of the labor force growth (80 percent) than of employment.

Discouraged Workers (Household Survey Data)

At 1.2 million in the fourth quarter, the number of discouraged workers--persons who report that they want a job but are not looking for one because they believe their search would be futile--was about the same as the levels in the first 3 quarters of the year. Despite an over-the-year decline in the number of blacks reporting discouragement over job prospects, they continued to represent a disproportionate share of discouraged workers--about 1 in 3, or three times their share of the labor force. (See table A-14.)

Industry Payroll Employment (Establishment Survey Data)

The number of employees on nonagricultural payrolls increased by 320,000 in December to 99.1 million, after seasonal adjustment. Job gains were widespread, as the BLS diffusion index registered 65 percent. The payroll total was 3.0 million above the year-earlier level. (See tables B-1 and B-6.)

Continuing the pattern of recent growth, the bulk of the December employment expansion occurred in the service-producing sector, which increased by 260,000. The over-the-month expansion was once again paced by services, which rose by 115,000, with most of this gain taking place in business and health services. Elsewhere in the sector, there were modest increases in wholesale trade and finance, insurance and real estate. In retail trade, seasonal hirings in general merchandise stores were below the expected holiday levels, but there was growth in eating and drinking places, so that the overall job count in the industry was about unchanged in December, after seasonal adjustment.

In the goods-producing sector, employment increased by 60,000. In contrast to nearly continuous job losses between January and September, manufacturing employment edged up for the third month in a row. The December gain of 45,000 reflected small but widespread increases throughout both the durable and nondurable goods industries. Manufacturing job growth since September totaled 140,000. Construction employment was little

changed for the second straight month, following several months of substantial growth. The number of construction jobs was up 290,000 over the year. Mining employment was about unchanged in December.

#### Weekly Hours (Establishment Survey Data)

The average workweek of production or nonsupervisory workers on private nonagricultural payrolls edged up in December to 35.1 hours, after seasonal adjustment. Weekly hours in manufacturing rose 0.3 hour to 41.0 hours, a very high level, and factory overtime rose 0.2 hour to 3.6 hours. (See table B-2.)

The index of aggregate weekly hours of production or nonsupervisory workers on nonagricultural payrolls rose 0.7 percent to 118.3 (1977=100), after seasonal adjustment. Reflecting advances in both weekly hours and the level of employment, the manufacturing index increased by 1.3 percent to 95.2. Since September, the manufacturing index has increased 2 percent. (See table B-5.)

#### Hourly and Weekly Earnings (Establishment Survey Data)

Average hourly earnings rose 0.9 percent in December, and weekly earnings were up 1.2 percent, seasonally adjusted. Prior to seasonal adjustment, average hourly earnings increased 5 cents to \$8.73, while weekly earnings were up \$6.11 to \$309.04. Over the past year, hourly earnings have risen 27 cents and weekly earnings \$8.71. (See table B-3.)

#### The Hourly Earnings Index (Establishment Survey Data)

The Hourly Earnings Index (HEI) was 168.4 (1977=100) in December, seasonally adjusted, an increase of 0.8 percent from November. For the 12 months ended in December, the increase was 3.1 percent. The HEI excludes the effects of two types of changes unrelated to underlying wage rate movements--fluctuations in manufacturing overtime and inter-industry employment shifts. In dollars of constant purchasing power, the HEI decreased 0.5 percent during the 12-month period ended in November. (See table B-4.)

### Revisions of Seasonally Adjusted Household Survey Data

At the end of each calendar year, the BLS routinely revises the seasonally adjusted labor force series derived from the Current Population Survey (household survey) to incorporate the experience of that year. As a result of the recalculation of the seasonal factors, seasonally adjusted data for the most recent 5 years are subject to revision. (Establishment data are similarly revised concurrent with annual benchmark adjustments about mid-year.)

The revisions slightly altered the overall unemployment rate in January and the rate for civilian workers in August of 1985. The 1985 annual averages, 7.1 percent for all workers and 7.2 percent for civilian workers, are not affected by seasonal adjustment revisions. Table B presents revised seasonally adjusted data for major civilian labor force series for December 1984 through December 1985.

The January 1986 issue of Employment and Earnings will contain the new seasonal adjustment factors that will be used to calculate the civilian labor force and other major series for January-June of 1986, a description of the current seasonal adjustment methodology, and revised data for the most recent 13 months or calendar quarters for all regularly published tables containing seasonally adjusted household survey data. Revised monthly data for the entire 1981-85 revision period for 425 labor force series will be published in the February 1986 issue. Historical seasonally adjusted data in printed and diskette format may be purchased from the Bureau. (Contact Lewis B. Siegel, (202) 523-1821.)

### Improved Population Estimates for the Household Survey

Effective with data for January 1986, two technical changes will be introduced in the population estimates used as controls for the household survey. One will reflect an explicit estimate of the number of undocumented immigrants, largely Hispanic, since 1980. This change will be offset somewhat by an improved estimate of emigration from the United States for the same time period. The net effect of these adjustments will be to increase the working age population by roughly 300,000. For the population as a whole, this should have little effect on the data. Because the adjustment for the Hispanic-origin population will be much larger, BLS will revise the data to the extent possible back to 1980.

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The Employment Situation for January 1986 will be released on Friday, February 7, at 8:30 A.M. (EST).

# Explanatory Note

This news release presents statistics from two major surveys, the Current Population Survey (household survey) and the Current Employment Statistics Survey (establishment survey). The household survey provides the information on the labor force, total employment, and unemployment that appears in the A tables, marked HOUSEHOLD DATA. It is a sample survey of about 59,500 households that is conducted by the Bureau of the Census with most of the findings analyzed and published by the Bureau of Labor Statistics (BLS).

The establishment survey provides the information on the employment, hours, and earnings of workers on nonagricultural payrolls that appears in the B tables, marked ESTABLISHMENT DATA. This information is collected from payroll records by BLS in cooperation with State agencies. The sample includes over 200,000 establishments employing over 35 million people.

For both surveys, the data for a given month are actually collected for and relate to a particular week. In the household survey, unless otherwise indicated, it is the calendar week that contains the 12th day of the month, which is called the survey week. In the establishment survey, the reference week is the pay period including the 12th, which may or may not correspond directly to the calendar week.

The data in this release are affected by a number of technical factors, including definitions, survey differences, seasonal adjustments, and the inevitable variance in results between a survey of a sample and a census of the entire population. Each of these factors is explained below.

## Coverage, definitions, and differences between surveys

The sample households in the household survey are selected so as to reflect the entire civilian noninstitutional population 16 years of age and older. Each person in a household is classified as employed, unemployed, or not in the labor force. Those who hold more than one job are classified according to the job at which they worked the most hours.

People are classified as *employed* if they did any work at all as paid civilians; worked in their own business or profession or on their own farm; or worked 15 hours or more in an enterprise operated by a member of their family, whether they were paid or not. People are also counted as employed if they were on unpaid leave because of illness, bad weather, disputes between labor and management, or personal reasons. Members of the Armed Forces stationed in the United States are also included in the employed total.

People are classified as *unemployed*, regardless of their eligibility for unemployment benefits or public assistance, if they meet all of the following criteria: They had no employment during the survey week; they were available for work at

that time; and they made specific efforts to find employment sometime during the prior 4 weeks. Persons laid off from their former jobs and awaiting recall and those expecting to report to a job within 30 days need not be looking for work to be counted as unemployed.

The *labor force* equals the sum of the number employed and the number unemployed. The *unemployment rate* is the percentage of unemployed people in the labor force (civilian plus the resident Armed Forces). Table A-5 presents a special grouping of seven measures of unemployment based on varying definitions of unemployment and the labor force. The definitions are provided in the table. The most restrictive definition yields U-1 and the most comprehensive yields U-7. The overall unemployment rate is U-5a, while U-5b represents the same measure with a civilian labor force base.

Unlike the household survey, the establishment survey only counts wage and salary employees whose names appear on the payroll records of nonagricultural firms. As a result, there are many differences between the two surveys, among which are the following:

- The household survey, although based on a smaller sample, reflects a larger segment of the population; the establishment survey excludes agriculture, the self-employed, unpaid family workers, private household workers, and members of the resident Armed Forces;

- The household survey includes people on unpaid leave among the employed; the establishment survey does not;

- The household survey is limited to those 16 years of age and older; the establishment survey is not limited by age;

- The household survey has no duplication of individuals, because each individual is counted only once; in the establishment survey, employees working at more than one job or otherwise appearing on more than one payroll would be counted separately for each appearance.

Other differences between the two surveys are described in "Comparing Employment Estimates from Household and Payroll Surveys," which may be obtained from the BLS upon request.

## Seasonal adjustment

Over the course of a year, the size of the Nation's labor force and the levels of employment and unemployment undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. For example, the labor force increases by a large number each June, when schools close and many young people enter the job market. The effect of such seasonal variation can be very large; over the course of a year, for example, seasonality may account for as much as 95 percent of the month-to-month changes in unemployment.

Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. These adjustments make nonseasonal developments, such as declines in economic activity or increases in the participation of women in the labor force, easier to spot. To return to the school's-out example, the large number of people entering the labor force each June is likely to obscure any other changes that have taken place since May, making it difficult to determine if the level of economic activity has risen or declined. However, because the effect of students finishing school in previous years is known, the statistics for the current year can be adjusted to allow for a comparable change. Insofar as the seasonal adjustment is made correctly, the adjusted figure provides a more useful tool with which to analyze changes in economic activity.

Measures of labor force, employment, and unemployment contain components such as age and sex. Statistics for all employees, production workers, average weekly hours, and average hourly earnings include components based on the employer's industry. All these statistics can be seasonally adjusted either by adjusting the total or by adjusting each of the components and combining them. The second procedure usually yields more accurate information and is therefore followed by BLS. For example, the seasonally adjusted figure for the labor force is the sum of eight seasonally adjusted civilian employment components, plus the resident Armed Forces total (not adjusted for seasonality), and four seasonally adjusted unemployment components; the total for unemployment is the sum of the four unemployment components; and the overall unemployment rate is derived by dividing the resulting estimate of total unemployment by the estimate of the labor force.

The numerical factors used to make the seasonal adjustments are recalculated regularly. For the household survey, the factors are calculated for the January-June period and again for the July-December period. At the time the first half year's factors are calculated (upon availability of data for December), historical data for the previous 5-year period are subject to revision. For the establishment survey, updated factors for seasonal adjustment are calculated only once a year, along with the introduction of new benchmarks which are discussed at the end of the next section.

### Sampling variability

Statistics based on the household and establishment surveys are subject to sampling error, that is, the estimate of the number of people employed and the other estimates drawn from these surveys probably differ from the figures that would be obtained from a complete census, even if the same questionnaires and procedures were used. In the household survey, the amount of the differences can be expressed in terms of standard errors. The numerical value of a standard error depends upon the size of the sample, the results of the survey, and other factors. However, the numerical value is always such that the chances are approximately 68 out of 100 that an estimate based on the sample will differ by no more than the standard error

from the results of a complete census. The chances are approximately 90 out of 100 that an estimate based on the sample will differ by no more than 1.6 times the standard error from the results of a complete census. At approximately the 90-percent level of confidence—the confidence limits used by BLS in its analyses—the error for the monthly change in total employment is on the order of plus or minus 328,000; for total unemployment it is 220,000; and, for the overall unemployment rate, it is 0.19 percentage point. These figures do not mean that the sample results are off by these magnitudes but, rather, that the chances are approximately 90 out of 100 that the “true” level or rate would not be expected to differ from the estimates by more than these amounts.

Sampling errors for monthly surveys are reduced when the data are cumulated for several months, such as quarterly or annually. Also, as a general rule, the smaller the estimate, the larger the sampling error. Therefore, relatively speaking, the estimate of the size of the labor force is subject to less error than is the estimate of the number unemployed. And, among the unemployed, the sampling error for the jobless rate of adult men, for example, is much smaller than is the error for the jobless rate of teenagers. Specifically, the error on monthly change in the jobless rate for men is .26 percentage point; for teenagers, it is 1.25 percentage points.

In the establishment survey, estimates for the 2 most current months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. When all the returns in the sample have been received, the estimates are revised. In other words, data for the month of September are published in preliminary form in October and November and in final form in December. To remove errors that build up over time, a comprehensive count of the employed is conducted each year. The results of this survey are used to establish new benchmarks—comprehensive counts of employment—against which month-to-month changes can be measured. The new benchmarks also incorporate changes in the classification of industries and allow for the formation of new establishments.

### Additional statistics and other information

In order to provide a broad view of the Nation's employment situation, BLS regularly publishes a wide variety of data in this news release. More comprehensive statistics are contained in *Employment and Earnings*, published each month by BLS. It is available for \$4.50 per issue or \$31.00 per year from the U.S. Government Printing Office, Washington, D.C., 20204. A check or money order made out to the Superintendent of Documents must accompany all orders.

*Employment and Earnings* also provides approximations of the standard errors for the household survey data published in this release. For unemployment and other labor force categories, the standard errors appear in tables B through J of its “Explanatory Notes.” Measures of the reliability of the data drawn from the establishment survey and the actual amounts of revision due to benchmark adjustments are provided in tables M, O, P, and Q of that publication.

Table B. Employment status of the civilian noninstitutional population by sex and age, seasonally adjusted

(Numbers in thousands)

Employment status, sex, and age	1984	1985											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>TOTAL</b>													
Civilian noninstitutional population <sup>1</sup> /.....	177,306	177,384	177,516	177,667	177,799	177,944	178,096	178,263	178,405	178,572	178,770	178,940	179,112
Civilian labor force.....	114,504	114,754	114,982	115,335	115,256	115,339	115,024	115,272	115,343	115,790	116,114	116,130	116,229
Percent of population.....	64.6	64.7	64.8	64.9	64.8	64.8	64.6	64.7	64.7	64.8	65.0	64.9	64.9
Employed.....	106,248	106,315	106,587	106,951	106,872	106,939	106,601	106,871	107,210	107,519	107,813	107,969	108,206
Employment-population ratio <sup>2</sup> /.....	59.9	59.9	60.0	60.2	60.1	60.1	59.9	60.0	60.1	60.2	60.3	60.3	60.4
Unemployed.....	8,256	8,439	8,395	8,384	8,384	8,400	8,423	8,401	8,133	8,271	8,301	8,161	8,023
Unemployment rate.....	7.2	7.4	7.3	7.3	7.3	7.3	7.3	7.3	7.1	7.1	7.1	7.0	6.9
<b>Men, 20 years and over</b>													
Civilian noninstitutional population <sup>1</sup> /.....	76,753	76,760	76,829	76,904	76,988	77,068	77,135	77,243	77,306	77,389	77,498	77,566	77,651
Civilian labor force.....	60,106	59,997	60,037	60,154	60,165	60,240	60,246	60,158	60,269	60,407	60,526	60,553	60,548
Percent of population.....	78.3	78.2	78.1	78.2	78.1	78.2	78.1	77.9	78.0	78.1	78.1	78.1	78.0
Employed.....	56,331	56,231	56,274	56,411	56,390	56,544	56,384	56,403	56,636	56,751	56,849	56,897	56,982
Employment-population ratio <sup>2</sup> /.....	73.4	73.3	73.2	73.4	73.2	73.4	73.1	73.0	73.3	73.3	73.4	73.4	73.4
Agriculture.....	2,486	2,409	2,368	2,329	2,358	2,352	2,260	2,230	2,231	2,171	2,188	2,210	2,278
Nonagricultural industries.....	53,845	53,822	53,906	54,082	54,032	54,192	54,124	54,173	54,405	54,580	54,661	54,687	54,704
Unemployed.....	3,775	3,766	3,763	3,743	3,775	3,696	3,862	3,755	3,633	3,656	3,677	3,656	3,566
Unemployment rate.....	6.3	6.3	6.3	6.2	6.3	6.1	6.4	6.2	6.0	6.1	6.1	6.0	5.9
Not in labor force.....	16,647	16,763	16,792	16,750	16,823	16,828	16,889	17,085	17,037	16,982	16,972	17,013	17,103
<b>Women, 20 years and over</b>													
Civilian noninstitutional population <sup>1</sup> /.....	85,995	86,015	86,086	86,181	86,274	86,380	86,477	86,575	86,652	86,727	86,810	86,901	86,988
Civilian labor force.....	46,477	46,753	46,853	47,095	47,103	47,082	47,185	47,190	47,340	47,558	47,663	47,713	47,870
Percent of population.....	54.0	54.4	54.4	54.6	54.6	54.5	54.6	54.5	54.6	54.8	54.9	54.9	55.0
Employed.....	43,475	43,593	43,713	43,927	43,925	43,883	44,033	44,070	44,197	44,363	44,609	44,656	44,882
Employment-population ratio <sup>2</sup> /.....	50.6	50.7	50.8	51.0	50.9	50.8	50.9	50.9	51.0	51.2	51.4	51.4	51.6
Agriculture.....	590	593	606	630	633	600	572	596	581	557	609	591	597
Nonagricultural industries.....	42,885	43,000	43,107	43,297	43,292	43,283	43,461	43,474	43,616	43,806	44,000	44,065	44,285
Unemployed.....	3,002	3,160	3,140	3,168	3,178	3,199	3,152	3,120	3,143	3,195	3,054	3,057	2,988
Unemployment rate.....	6.5	6.8	6.7	6.7	6.7	6.8	6.7	6.6	6.6	6.7	6.4	6.4	6.2
Not in labor force.....	39,518	39,262	39,233	39,086	39,171	39,298	39,292	39,385	39,312	39,169	39,147	39,188	39,118
<b>Both sexes, 16 to 19 years</b>													
Civilian noninstitutional population <sup>1</sup> /.....	14,557	14,610	14,600	14,582	14,538	14,496	14,483	14,445	14,448	14,456	14,463	14,472	14,474
Civilian labor force.....	7,921	8,004	8,092	8,086	7,988	8,017	7,593	7,924	7,734	7,825	7,925	7,864	7,811
Percent of population.....	54.4	54.8	55.4	55.5	54.9	55.3	52.4	54.9	53.5	54.1	54.8	54.3	54.0
Employed.....	6,442	6,491	6,600	6,613	6,557	6,512	6,184	6,398	6,377	6,405	6,355	6,416	6,342
Employment-population ratio <sup>2</sup> /.....	44.3	44.4	45.2	45.4	45.1	44.9	42.7	44.3	44.1	44.3	43.9	44.3	43.8
Agriculture.....	311	317	351	355	362	332	308	294	283	289	261	269	276
Nonagricultural industries.....	6,131	6,174	6,249	6,258	6,195	6,180	5,876	6,104	6,094	6,116	6,094	6,147	6,066
Unemployed.....	1,479	1,513	1,492	1,473	1,431	1,505	1,409	1,526	1,357	1,420	1,570	1,448	1,469
Unemployment rate.....	18.7	18.9	18.4	18.2	17.9	18.8	18.6	19.3	17.5	18.1	19.8	18.4	18.8
Not in labor force.....	6,636	6,606	6,508	6,496	6,550	6,479	6,890	6,521	6,714	6,631	6,538	6,608	6,663

1/ The population figures are not adjusted for seasonal variation.

2/ Civilian employment as a percent of the civilian noninstitutional population.

NOTE: Data have been revised based on the experience through December 1985.



## HOUSEHOLD DATA

## HOUSEHOLD DATA

Table A-1. Employment status of the population, including Armed Forces in the United States, by sex

(Numbers in thousands)

Employment status and sex	Not seasonally adjusted			Seasonally adjusted <sup>1</sup>					
	Dec. 1984	Nov. 1985	Dec. 1985	Dec. 1984	Aug. 1985	Sept. 1985	Oct. 1985	Nov. 1985	Dec. 1985
<b>TOTAL</b>									
Noninstitutional population <sup>2</sup> .....	179,004	180,642	180,810	179,004	180,131	180,304	180,470	180,642	180,810
Labor force <sup>3</sup> .....	115,726	117,799	117,478	116,202	117,069	117,522	117,814	117,832	117,927
Participation rate <sup>4</sup> .....	64.6	65.2	65.0	64.9	65.0	65.2	65.3	65.2	65.2
Total employed <sup>4</sup> .....	107,747	109,984	109,761	107,946	108,936	109,251	109,513	109,671	109,904
Employment-population ratio <sup>4</sup> .....	60.2	60.9	60.7	60.3	60.5	60.6	60.7	60.7	60.8
Resident Armed Forces.....	1,698	1,702	1,698	1,698	1,726	1,732	1,700	1,702	1,698
Civilian employed.....	106,049	108,282	108,063	106,248	107,210	107,519	107,813	107,969	108,206
Agriculture.....	3,013	2,920	2,809	3,387	3,095	3,017	3,058	3,070	3,151
Nonagricultural industries.....	103,037	105,362	105,254	102,861	104,115	104,502	104,755	104,899	105,055
Unemployed.....	7,978	7,815	7,717	8,256	8,133	8,271	8,301	8,161	8,023
Unemployment rate <sup>4</sup> .....	6.9	6.6	6.6	7.1	6.9	7.0	7.0	6.9	6.8
Not in labor force.....	63,278	62,843	63,332	62,802	63,062	62,782	62,656	62,810	62,883
<b>Men, 18 years and over</b>									
Noninstitutional population <sup>2</sup> .....	85,607	86,374	86,459	85,607	86,132	86,217	86,293	86,374	86,459
Labor force <sup>3</sup> .....	65,353	65,915	65,698	65,821	65,945	66,074	66,227	66,176	66,139
Participation rate <sup>4</sup> .....	76.3	76.3	76.0	76.9	76.6	76.6	76.7	76.6	76.5
Total employed <sup>4</sup> .....	60,729	61,665	61,324	61,238	61,510	61,629	61,656	61,731	61,793
Employment-population ratio <sup>4</sup> .....	70.9	71.4	70.9	71.5	71.4	71.5	71.4	71.5	71.5
Resident Armed Forces.....	1,550	1,552	1,549	1,550	1,574	1,580	1,551	1,552	1,549
Civilian employed.....	59,179	60,113	59,775	59,688	59,936	60,049	60,105	60,179	60,244
Unemployed.....	4,623	4,250	4,374	4,583	4,435	4,445	4,571	4,445	4,346
Unemployment rate <sup>4</sup> .....	7.1	6.4	6.7	7.0	6.7	6.7	6.9	6.7	6.6
<b>Women, 18 years and over</b>									
Noninstitutional population <sup>2</sup> .....	93,397	94,266	94,351	93,397	93,999	94,087	94,177	94,266	94,351
Labor force <sup>3</sup> .....	50,373	51,883	51,780	50,381	51,124	51,448	51,587	51,655	51,788
Participation rate <sup>4</sup> .....	53.9	55.0	54.9	53.9	54.4	54.7	54.8	54.8	54.9
Total employed <sup>4</sup> .....	47,018	48,318	48,437	46,708	47,426	47,622	47,857	47,939	48,111
Employment-population ratio <sup>4</sup> .....	50.3	51.3	51.3	50.0	50.5	50.6	50.8	50.9	51.0
Resident Armed Forces.....	148	149	149	148	152	152	149	149	149
Civilian employed.....	46,870	48,169	48,288	46,560	47,274	47,470	47,708	47,790	47,962
Unemployed.....	3,355	3,565	3,344	3,673	3,698	3,826	3,730	3,716	3,677
Unemployment rate <sup>4</sup> .....	6.7	6.9	6.5	7.3	7.2	7.4	7.2	7.2	7.1

<sup>1</sup> The population and Armed Forces figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

<sup>2</sup> Includes members of the Armed Forces stationed in the United States.

<sup>3</sup> Labor force as a percent of the noninstitutional population.

<sup>4</sup> Total employment as a percent of the noninstitutional population.

<sup>5</sup> Unemployment as a percent of the labor force (including the resident Armed Forces)

NOTE: Seasonally adjusted data have been revised based on the experience through December 1985.

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Table A-2. Employment status of the civilian population by sex and age

(Numbers in thousands)

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted <sup>1</sup>					
	Dec. 1984	Nov. 1985	Dec. 1985	Dec. 1984	Aug. 1985	Sept. 1985	Oct. 1985	Nov. 1985	Dec. 1985
<b>TOTAL</b>									
Civilian noninstitutional population	177,306	178,940	179,112	177,306	178,405	178,572	178,770	178,940	179,112
Civilian labor force	114,028	116,097	115,780	114,504	115,343	115,790	116,114	116,130	116,229
Participation rate	64.3	64.9	64.6	64.6	64.7	64.8	65.0	64.9	64.9
Employed	106,049	108,282	108,063	106,248	107,210	107,519	107,813	107,969	108,206
Employment-population ratio <sup>2</sup>	59.8	60.5	60.3	59.9	60.1	60.2	60.3	60.3	60.4
Unemployed	7,978	7,815	7,717	8,256	8,133	8,271	8,301	8,161	8,023
Unemployment rate	7.0	6.7	6.7	7.2	7.1	7.1	7.1	7.0	6.9
<b>Men, 20 years and over</b>									
Civilian noninstitutional population	76,753	77,566	77,651	76,753	77,306	77,389	77,498	77,566	77,651
Civilian labor force	59,920	60,564	60,379	60,106	60,269	60,407	60,526	60,553	60,548
Participation rate	78.1	78.1	77.8	78.3	78.0	78.1	78.1	78.1	78.0
Employed	56,090	57,077	56,767	56,331	56,636	56,751	56,849	56,897	56,982
Employment-population ratio <sup>2</sup>	73.1	73.6	73.1	73.4	73.3	73.3	73.4	73.4	73.4
Agriculture	2,303	2,177	2,115	2,486	2,231	2,171	2,188	2,210	2,278
Nonagricultural industries	53,787	54,901	54,652	53,845	54,405	54,580	54,661	54,687	54,704
Unemployed	3,831	3,487	3,612	3,775	3,633	3,656	3,677	3,656	3,566
Unemployment rate	6.4	5.8	6.0	6.3	6.0	6.1	6.1	6.0	5.9
<b>Women, 20 years and over</b>									
Civilian noninstitutional population	85,995	86,901	86,988	85,995	86,652	86,727	86,810	86,901	86,988
Civilian labor force	46,633	48,088	48,030	46,477	47,340	47,558	47,663	47,713	47,870
Participation rate	54.2	55.3	55.2	54.0	54.6	54.8	54.9	54.9	55.0
Employed	43,843	45,136	45,274	43,475	44,197	44,363	44,609	44,656	44,882
Employment-population ratio <sup>2</sup>	51.0	51.9	52.0	50.6	51.0	51.2	51.4	51.4	51.6
Agriculture	513	547	521	590	581	557	609	591	597
Nonagricultural industries	43,330	44,589	44,752	42,885	43,616	43,806	44,000	44,065	44,285
Unemployed	2,790	2,952	2,757	3,002	3,143	3,195	3,054	3,057	2,988
Unemployment rate	6.0	6.1	5.7	6.5	6.6	6.7	6.4	6.4	6.2
<b>Both sexes, 16 to 19 years</b>									
Civilian noninstitutional population	14,557	14,472	14,474	14,557	14,448	14,456	14,463	14,472	14,474
Civilian labor force	7,474	7,446	7,370	7,921	7,734	7,825	7,925	7,864	7,811
Participation rate	51.3	51.4	50.9	54.4	53.5	54.1	54.8	54.3	54.0
Employed	6,116	6,069	6,022	6,442	6,377	6,405	6,355	6,416	6,342
Employment-population ratio <sup>2</sup>	42.0	41.9	41.6	44.3	44.1	44.3	43.9	44.3	43.8
Agriculture	197	196	172	311	283	289	261	269	276
Nonagricultural industries	5,919	5,873	5,850	6,131	6,094	6,116	6,094	6,147	6,066
Unemployed	1,358	1,376	1,349	1,479	1,357	1,420	1,570	1,448	1,469
Unemployment rate	18.2	18.5	18.3	18.7	17.5	18.1	19.8	18.4	18.8

<sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

<sup>2</sup> Civilian employment as a percent of the civilian noninstitutional population.

NOTE: Seasonally adjusted data have been revised based on the experience through December 1985.

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Table A-3. Employment status of the civilian population by race, sex, age, and Hispanic origin

(Numbers in thousands)

Employment status, race, sex, age, and Hispanic origin	Not seasonally adjusted			Seasonally adjusted <sup>1</sup>					
	Dec. 1984	Nov. 1985	Dec. 1985	Dec. 1984	Aug. 1985	Sept. 1985	Oct. 1985	Nov. 1985	Dec. 1985
<b>WHITE</b>									
Civilian noninstitutional population	152,734	154,203	154,327	152,734	153,819	153,938	154,082	154,203	154,327
Civilian labor force	98,598	100,473	100,090	99,044	99,817	100,179	100,533	100,478	100,533
Participation rate	64.6	65.2	64.9	64.8	64.9	65.1	65.2	65.2	65.1
Employed	92,650	94,769	94,385	92,871	93,684	94,055	94,369	94,507	94,585
Employment-population ratio <sup>2</sup>	60.7	61.5	61.2	60.8	60.9	61.1	61.2	61.3	61.3
Unemployed	5,948	5,704	5,704	6,173	6,133	6,124	6,164	5,971	5,948
Unemployment rate	6.0	5.7	5.7	6.2	6.1	6.1	6.1	5.9	5.9
<b>Men, 20 years and over</b>									
Civilian labor force	52,479	53,077	52,902	52,673	52,877	52,983	53,105	53,125	53,097
Participation rate	78.5	78.5	78.1	78.8	78.4	78.5	78.6	78.5	78.4
Employed	49,550	50,459	50,169	49,795	50,050	50,207	50,339	50,380	50,408
Employment-population ratio <sup>2</sup>	74.1	74.6	74.1	74.5	74.2	74.4	74.5	74.5	74.4
Unemployed	2,929	2,618	2,733	2,878	2,827	2,776	2,766	2,745	2,689
Unemployment rate	5.6	4.9	5.2	5.5	5.3	5.2	5.2	5.2	5.1
<b>Women, 20 years and over</b>									
Civilian labor force	39,593	40,915	40,789	39,467	40,254	40,403	40,549	40,538	40,659
Participation rate	53.6	54.8	54.6	53.4	54.0	54.2	54.3	54.3	54.4
Employed	37,569	38,832	38,795	37,262	37,964	38,096	38,317	38,366	38,475
Employment-population ratio <sup>2</sup>	50.9	52.0	51.9	50.4	51.0	51.1	51.3	51.4	51.5
Unemployed	2,024	2,083	1,994	2,205	2,290	2,307	2,232	2,172	2,184
Unemployment rate	5.1	5.1	4.9	5.6	5.7	5.7	5.5	5.4	5.4
<b>Both sexes, 16 to 19 years</b>									
Civilian labor force	6,527	6,481	6,399	6,904	6,686	6,793	6,879	6,815	6,777
Participation rate	54.4	54.6	53.9	57.6	56.4	57.3	58.0	57.4	57.1
Employed	5,532	5,478	5,422	5,814	5,670	5,752	5,713	5,761	5,702
Employment-population ratio <sup>2</sup>	46.1	46.2	45.7	48.5	47.8	48.5	48.2	48.6	48.1
Unemployed	995	1,004	977	1,090	1,016	1,041	1,166	1,054	1,075
Unemployment rate	15.2	15.5	15.3	15.8	15.2	15.3	17.0	15.5	15.9
Men	17.4	16.4	17.1	16.3	17.2	16.2	18.5	15.8	16.2
Women	12.9	14.5	13.3	15.2	13.0	14.4	15.3	15.1	15.5
<b>BLACK</b>									
Civilian noninstitutional population	19,513	19,790	19,819	19,513	19,700	19,728	19,761	19,790	19,819
Civilian labor force	12,183	12,423	12,445	12,263	12,289	12,378	12,412	12,457	12,522
Participation rate	62.4	62.8	62.8	62.8	62.4	62.7	62.8	62.9	63.2
Employed	10,424	10,564	10,681	10,410	10,566	10,500	10,566	10,518	10,657
Employment-population ratio <sup>2</sup>	53.4	53.4	53.9	53.3	53.6	53.2	53.5	53.1	53.8
Unemployed	1,759	1,859	1,764	1,853	1,729	1,878	1,846	1,939	1,865
Unemployment rate	14.4	15.0	14.2	15.1	14.1	15.2	14.9	15.6	14.9
<b>Men, 20 years and over</b>									
Civilian labor force	5,738	5,803	5,796	5,743	5,747	5,788	5,778	5,772	5,797
Participation rate	74.6	74.5	74.2	74.7	74.2	74.6	74.3	74.1	74.2
Employed	4,977	5,055	5,044	4,975	5,062	5,019	4,987	4,983	5,035
Employment-population ratio <sup>2</sup>	64.7	64.9	64.6	64.7	65.3	64.7	64.1	63.9	64.5
Unemployed	761	748	752	768	685	769	791	789	762
Unemployment rate	13.3	12.9	13.0	13.4	11.9	13.3	13.7	13.7	13.1
<b>Women, 20 years and over</b>									
Civilian labor force	5,672	5,805	5,835	5,674	5,696	5,724	5,727	5,810	5,835
Participation rate	58.5	58.9	59.2	58.6	58.1	58.3	58.3	59.0	59.2
Employed	4,999	5,033	5,169	4,939	4,951	4,951	5,032	5,017	5,102
Employment-population ratio <sup>2</sup>	51.6	51.1	52.4	51.0	50.5	50.5	51.2	50.9	51.7
Unemployed	673	773	667	735	745	773	695	793	733
Unemployment rate	11.9	13.3	11.4	13.0	13.1	13.5	12.1	13.6	12.6
<b>Both sexes, 16 to 19 years</b>									
Civilian labor force	773	815	814	846	846	866	907	875	890
Participation rate	36.2	37.9	37.9	39.6	39.3	40.2	42.2	40.7	41.5
Employed	448	477	469	496	547	530	547	518	520
Employment-population ratio <sup>2</sup>	21.0	22.2	21.8	23.2	25.4	24.6	25.4	24.1	24.2
Unemployed	325	338	345	350	299	336	360	357	370
Unemployment rate	42.0	41.5	42.4	41.4	35.3	38.8	39.7	40.8	41.6
Men	46.3	47.2	43.4	43.5	34.9	41.1	41.0	45.2	41.0
Women	37.2	35.3	41.2	38.9	35.9	36.1	38.2	36.0	42.3
<b>HISPANIC ORIGIN</b>									
Civilian noninstitutional population	11,332	11,660	11,690	11,332	11,573	11,601	11,630	11,660	11,690
Civilian labor force	7,386	7,527	7,427	7,467	7,529	7,584	7,589	7,519	7,506
Participation rate	65.2	64.6	63.5	65.9	65.1	65.4	65.3	64.5	64.2
Employed	6,646	6,726	6,682	6,693	6,748	6,794	6,745	6,719	6,725
Employment-population ratio <sup>2</sup>	58.6	57.7	57.2	59.1	58.3	58.6	58.0	57.6	57.5
Unemployed	739	801	745	774	781	790	844	800	781
Unemployment rate	10.0	10.6	10.0	10.4	10.4	10.4	11.1	10.6	10.4

<sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

<sup>2</sup> Civilian employment as a percent of the civilian noninstitutional population.

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups. Seasonally adjusted data have been revised based on the experience through December 1985.

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Table A-4. Selected employment indicators

(Numbers in thousands)

Category	Not seasonally adjusted			Seasonally adjusted					
	Dec. 1984	Nov. 1985	Dec. 1985	Dec. 1984	Aug. 1985	Sept. 1985	Oct. 1985	Nov. 1985	Dec. 1985
<b>CHARACTERISTIC</b>									
Civilian employed, 16 years and over .....	106,049	108,282	108,063	106,248	107,210	107,519	107,813	107,969	108,206
Married men, spouse present .....	39,296	39,435	39,194	39,399	39,142	39,103	39,272	39,314	39,278
Married women, spouse present .....	26,452	27,304	27,242	26,047	26,392	26,531	26,702	26,721	26,804
Women who maintain families .....	5,384	5,523	5,659	5,409	5,627	5,556	5,514	5,605	5,693
<b>MAJOR INDUSTRY AND CLASS OF WORKER</b>									
<b>Agriculture:</b>									
Wage and salary workers .....	1,432	1,435	1,336	1,699	1,456	1,438	1,465	1,537	1,572
Self-employed workers .....	1,403	1,350	1,341	1,474	1,444	1,414	1,436	1,361	1,409
Unpaid family workers .....	178	135	131	223	176	179	172	158	164
<b>Nonagricultural industries:</b>									
Wage and salary workers .....	94,968	97,045	97,160	94,740	95,791	96,546	96,530	96,676	96,921
Government .....	15,987	16,277	16,315	15,858	16,075	16,145	16,213	16,157	16,194
Private industries .....	78,981	80,769	80,844	78,882	79,716	80,401	80,317	80,519	80,727
Private households .....	1,256	1,185	1,122	1,266	1,295	1,266	1,271	1,197	1,131
Other industries .....	77,725	79,584	79,722	77,616	78,421	79,135	79,046	79,322	79,596
Self-employed workers .....	7,724	8,066	7,837	7,789	7,874	7,846	7,991	8,013	7,903
Unpaid family workers .....	345	252	257	340	303	266	248	249	250
<b>PERSONS AT WORK PART TIME<sup>1</sup></b>									
<b>All industries:</b>									
Part time for economic reasons .....	5,684	5,385	5,402	5,790	5,680	5,554	5,475	5,498	5,494
Slack work .....	2,724	2,369	2,424	2,599	2,480	2,433	2,251	2,306	2,303
Could only find part-time work .....	2,701	2,744	2,718	2,851	2,835	2,815	2,897	2,883	2,864
Voluntary part time .....	14,308	14,804	14,587	13,293	13,622	13,496	13,713	13,645	13,556
<b>Nonagricultural industries:</b>									
Part time for economic reasons .....	5,472	5,174	5,172	5,611	5,413	5,299	5,241	5,295	5,294
Slack work .....	2,558	2,233	2,256	2,496	2,319	2,292	2,115	2,196	2,195
Could only find part-time work .....	2,658	2,673	2,655	2,767	2,740	2,730	2,801	2,784	2,760
Voluntary part time .....	13,897	14,395	14,204	12,831	13,179	13,053	13,277	13,194	13,122

<sup>1</sup> Excludes persons "with a job but not at work" during the survey period for such reasons as vacation, illness, or industrial dispute.

NOTE: Seasonally adjusted data have been revised based on the experience through December 1985.

Table A-5. Range of unemployment measures based on varying definitions of unemployment and the labor force, seasonally adjusted

(Percent)

Measure	Quarterly averages					Monthly data		
	1984	1985				1985		
	IV	I	II	III	IV	Oct.	Nov.	Dec.
U-1 Persons unemployed 15 weeks or longer as a percent of the civilian labor force .....	2.1	2.0	2.0	2.0	1.9	2.0	1.9	1.9
U-2 Job losers as a percent of the civilian labor force .....	3.7	3.7	3.6	3.6	3.5	3.5	3.5	3.4
U-3 Unemployed persons 25 years and over as a percent of the civilian labor force .....	5.6	5.7	5.7	5.6	5.4	5.4	5.4	5.3
U-4 Unemployed full-time jobseekers as a percent of the full-time civilian labor force .....	7.0	7.0	6.9	6.8	6.7	6.8	6.7	6.6
U-5a Total unemployed as a percent of the labor force, including the resident Armed Forces .....	7.1	7.2	7.2	7.1	6.9	7.0	6.9	6.8
U-5b Total unemployed as a percent of the civilian labor force .....	7.2	7.3	7.3	7.2	7.0	7.1	7.0	6.9
U-6 Total full-time jobseekers plus ½ part-time jobseekers plus ½ total on part time for economic reasons as a percent of the civilian labor force less ½ of the part-time labor force .....	9.8	9.7	9.7	9.6	9.4	9.5	9.4	9.3
U-7 Total full-time jobseekers plus ½ part-time jobseekers plus ½ total on part time for economic reasons plus discouraged workers as a percent of the civilian labor force plus discouraged workers less ½ of the part-time labor force .....	10.9	10.8	10.7	10.7	10.4	N.A.	N.A.	N.A.

N.A. = not available.

NOTE: Data have been revised based on the experience through December 1985.

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Table A-6. Selected unemployment indicators, seasonally adjusted

Category	Number of unemployed persons (in thousands)			Unemployment rates <sup>1</sup>					
	Dec. 1984	Nov. 1985	Dec. 1985	Dec. 1984	Aug. 1985	Sept. 1985	Oct. 1985	Nov. 1985	Dec. 1985
<b>CHARACTERISTIC</b>									
Total, 16 years and over .....	8,256	8,161	8,023	7.2	7.1	7.1	7.1	7.0	6.9
Men, 16 years and over .....	4,583	4,445	4,346	7.1	6.9	6.9	7.1	6.9	6.7
Men, 20 years and over .....	3,775	3,656	3,566	6.3	6.0	6.1	6.1	6.0	5.9
Women, 16 years and over .....	3,673	3,716	3,677	7.3	7.3	7.5	7.3	7.2	7.1
Women, 20 years and over .....	3,002	3,057	2,988	6.5	6.6	6.7	6.4	6.4	6.2
Both sexes, 16 to 19 years .....	1,479	1,448	1,469	18.7	17.5	18.1	19.8	18.4	18.8
Married men, spouse present .....	1,828	1,752	1,749	4.4	4.1	4.3	4.2	4.3	4.3
Married women, spouse present .....	1,513	1,542	1,492	5.5	5.4	5.6	5.3	5.5	5.3
Women who maintain families .....	592	625	592	9.9	10.8	11.3	10.4	10.0	9.4
Full-time workers .....	6,837	6,713	6,583	6.9	6.8	6.8	6.8	6.7	6.6
Part-time workers .....	1,446	1,446	1,478	9.0	9.0	9.3	9.6	8.8	9.0
Labor force time lost <sup>2</sup> .....	--	--	--	8.3	8.1	8.1	7.9	7.9	7.8
<b>INDUSTRY</b>									
Nonagricultural private wage and salary workers ...	6,140	6,102	6,018	7.2	7.1	7.2	7.1	7.0	6.9
Mining .....	104	72	104	10.2	8.6	8.9	7.7	7.3	10.3
Construction .....	794	800	752	13.6	13.1	13.6	13.5	13.4	12.6
Manufacturing .....	1,634	1,676	1,590	7.3	7.8	7.7	7.5	7.7	7.3
Durable goods .....	966	994	957	7.3	7.9	7.7	7.3	7.6	7.3
Nondurable goods .....	668	682	633	7.5	7.6	7.8	7.8	7.8	7.3
Transportation and public utilities .....	307	320	315	5.1	4.5	5.3	5.1	5.1	5.0
Wholesale and retail trade .....	1,638	1,654	1,690	7.5	7.7	7.8	7.7	7.5	7.6
Finance and service industries .....	1,663	1,580	1,567	5.9	5.5	5.5	5.4	5.4	5.3
Government workers .....	714	607	645	4.3	3.9	3.8	3.9	3.6	3.8
Agricultural wage and salary workers .....	248	220	187	12.7	14.0	13.3	12.9	12.5	10.6

<sup>1</sup> Unemployment as a percent of the civilian labor force.<sup>2</sup> Aggregate hours lost by the unemployed and persons on part time for economic

reasons as a percent of potentially available labor force hours.

NOTE: Data have been revised based on the experience through December 1985.

Table A-7. Duration of unemployment

(Numbers in thousands)

Weeks of unemployment	Net seasonally adjusted			Seasonally adjusted					
	Dec. 1984	Nov. 1985	Dec. 1985	Dec. 1984	Aug. 1985	Sept. 1985	Oct. 1985	Nov. 1985	Dec. 1985
<b>DURATION</b>									
Less than 5 weeks .....	3,060	3,388	3,053	3,352	3,422	3,484	3,430	3,465	3,374
5 to 14 weeks .....	2,647	2,439	2,577	2,524	2,508	2,505	2,536	2,448	2,460
15 weeks and over .....	2,272	1,988	2,088	2,384	2,274	2,307	2,277	2,205	2,188
15 to 26 weeks .....	951	801	943	983	1,047	1,035	1,057	894	973
27 weeks and over .....	1,321	1,187	1,145	1,401	1,227	1,272	1,220	1,311	1,215
Average (mean) duration, in weeks .....	17.1	15.7	15.5	17.1	15.5	15.5	15.4	15.7	15.4
Median duration, in weeks .....	7.6	6.7	7.2	7.3	7.2	6.9	7.0	6.9	6.9
<b>PERCENT DISTRIBUTION</b>									
Total unemployed .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks .....	38.4	43.3	39.6	40.6	41.7	42.0	41.6	42.7	42.1
5 to 14 weeks .....	33.2	31.2	33.4	30.6	30.6	30.2	30.8	30.2	30.7
15 weeks and over .....	28.5	25.4	27.1	28.9	27.7	27.8	27.6	27.2	27.3
15 to 26 weeks .....	11.9	10.2	12.2	11.9	12.8	12.5	12.8	11.0	12.1
27 weeks and over .....	16.6	15.2	14.8	17.0	15.0	15.3	14.8	16.1	15.1

NOTE: Seasonally adjusted data have been revised based on the experience through December 1985.

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Table A-8. Reason for unemployment

(Numbers in thousands)

Reason	Not seasonally adjusted			Seasonally adjusted					
	Dec. 1984	Nov. 1985	Dec. 1985	Dec. 1984	Aug. 1985	Sept. 1985	Oct. 1985	Nov. 1985	Dec. 1985
<b>NUMBER OF UNEMPLOYED</b>									
Job losers .....	4,343	3,916	4,063	4,196	4,144	4,142	4,040	4,081	3,933
On layoff .....	1,157	1,079	1,190	1,095	1,112	1,167	1,161	1,175	1,132
Other job losers .....	3,186	2,837	2,873	3,101	3,032	2,975	2,879	2,906	2,801
Job leavers .....	791	834	813	856	875	852	911	808	876
Reentrants .....	2,024	2,135	2,010	2,240	2,191	2,335	2,237	2,226	2,225
New entrants .....	820	930	832	1,015	941	918	1,045	1,055	1,033
<b>PERCENT DISTRIBUTION</b>									
Total unemployed .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers .....	54.4	50.1	52.6	50.5	50.8	50.2	49.1	50.0	48.8
On layoff .....	14.5	13.8	15.4	13.2	13.6	14.2	14.1	14.4	14.0
Other job losers .....	39.9	36.3	37.2	37.3	37.2	36.1	35.0	35.6	34.7
Job leavers .....	9.9	10.7	10.5	10.3	10.7	10.3	11.1	9.9	10.9
Reentrants .....	25.4	27.3	26.0	27.0	26.9	28.3	27.2	27.2	27.6
New entrants .....	10.3	11.9	10.8	12.2	11.5	11.1	12.7	12.9	12.8
<b>UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE</b>									
Job losers .....	3.8	3.3	3.5	3.7	3.6	3.6	3.5	3.5	3.4
Job leavers .....	.7	.7	.7	.7	.8	.7	.8	.7	.8
Reentrants .....	1.8	1.8	1.7	2.0	1.9	2.0	1.9	1.9	1.9
New entrants .....	.7	.8	.7	.9	.8	.8	.9	.9	.9

NOTE: Seasonally adjusted data have been revised based on the experience through December 1985.

Table A-9. Unemployed persons by sex and age, seasonally adjusted

Sex and age	Number of unemployed persons (in thousands)			Unemployment rates <sup>1</sup>					
	Dec. 1984	Nov. 1985	Dec. 1985	Dec. 1984	Aug. 1985	Sept. 1985	Oct. 1985	Nov. 1985	Dec. 1985
Total, 16 years and over .....	8,256	8,161	8,023	7.2	7.1	7.1	7.1	7.0	6.9
16 to 24 years .....	3,248	3,170	3,123	13.6	13.0	13.3	13.9	13.5	13.3
16 to 19 years .....	1,479	1,448	1,469	18.7	17.5	18.1	19.8	18.4	18.8
18 to 17 years .....	650	678	660	20.9	19.1	20.3	22.7	21.4	21.1
18 to 19 years .....	843	795	822	17.5	16.8	16.7	17.8	16.9	17.5
20 to 24 years .....	1,769	1,722	1,654	11.1	10.8	10.9	10.9	11.0	10.6
25 years and over .....	5,004	4,987	4,890	5.5	5.5	5.6	5.4	5.4	5.3
25 to 54 years .....	4,370	4,384	4,301	5.8	5.8	5.8	5.7	5.6	5.5
55 years and over .....	612	570	573	4.1	4.1	4.1	3.9	3.8	3.9
Men, 16 years and over .....	4,583	4,445	4,346	7.1	6.9	6.9	7.1	6.9	6.7
16 to 24 years .....	1,796	1,710	1,649	14.2	13.8	13.8	14.6	13.9	13.5
16 to 19 years .....	808	789	780	19.4	19.6	19.3	21.5	19.4	19.3
18 to 17 years .....	332	345	355	20.3	21.9	20.7	24.0	20.9	21.6
18 to 19 years .....	485	449	435	19.1	18.1	18.3	19.9	18.7	18.0
20 to 24 years .....	988	921	869	11.6	10.9	11.0	11.1	11.2	10.6
25 years and over .....	2,791	2,736	2,694	5.4	5.3	5.3	5.3	5.2	5.1
25 to 54 years .....	2,386	2,359	2,339	5.6	5.6	5.5	5.5	5.4	5.4
55 years and over .....	384	353	339	4.4	3.8	4.0	4.1	4.0	3.9
Women, 16 years and over .....	3,673	3,716	3,677	7.3	7.3	7.5	7.3	7.2	7.1
16 to 24 years .....	1,452	1,460	1,474	12.9	12.2	12.9	13.1	13.1	13.2
16 to 19 years .....	671	659	689	17.9	15.3	16.9	17.9	17.4	18.3
18 to 17 years .....	318	333	305	21.5	15.8	19.8	21.2	22.0	20.6
18 to 19 years .....	358	346	387	15.7	15.3	14.9	15.5	15.1	16.9
20 to 24 years .....	781	801	785	10.4	10.7	10.9	10.7	10.8	10.6
25 years and over .....	2,213	2,251	2,196	5.7	5.8	6.0	5.6	5.6	5.4
25 to 54 years .....	1,984	2,025	1,962	6.0	6.1	6.2	5.9	5.9	5.7
55 years and over .....	228	217	234	3.7	4.5	4.2	3.7	3.6	3.9

<sup>1</sup> Unemployment as a percent of the civilian labor force.

NOTE: Data have been revised based on the experience through December 1985.

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Table A-10. Employment status of black and other workers

(Numbers in thousands)

Employment status	Not seasonally adjusted			Seasonally adjusted <sup>1</sup>					
	Dec. 1984	Nov. 1985	Dec. 1985	Dec. 1984	Aug. 1985	Sept. 1985	Oct. 1985	Nov. 1985	Dec. 1985
Civilian noninstitutional population .....	24,572	24,736	24,785	24,572	24,586	24,633	24,688	24,736	24,785
Civilian labor force .....	15,429	15,624	15,690	15,484	15,425	15,559	15,594	15,660	15,731
Participation rate .....	62.8	63.2	63.3	63.0	62.7	63.2	63.2	63.3	63.5
Employed .....	13,399	13,513	13,677	13,355	13,446	13,423	13,488	13,452	13,617
Employment-population ratio <sup>2</sup> .....	54.5	54.6	55.2	54.4	54.7	54.5	54.6	54.4	54.9
Unemployed .....	2,030	2,111	2,013	2,129	1,979	2,136	2,106	2,208	2,114
Unemployment rate .....	13.2	13.5	12.8	13.7	12.8	13.7	13.5	14.1	13.4
Not in labor force .....	9,143	9,113	9,095	9,088	9,161	9,074	9,094	9,076	9,054

<sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

<sup>2</sup> Civilian employment as a percent of the civilian noninstitutional population.

NOTE: Seasonally adjusted data have been revised based on the experience through December 1985.

Table A-11. Occupational status of the employed and unemployed, not seasonally adjusted

(Numbers in thousands)

Occupation	Civilian employed		Unemployed		Unemployment rate	
	Dec. 1984	Dec. 1985	Dec. 1984	Dec. 1985	Dec. 1984	Dec. 1985
Total, 16 years and over <sup>1</sup> .....	106,049	108,063	7,978	7,717	7.0	6.7
Managerial and professional specialty .....	25,431	26,231	583	548	2.2	2.0
Executive, administrative, and managerial .....	11,949	12,287	264	293	2.2	2.3
Professional specialty .....	13,482	13,943	319	255	2.3	1.8
Technical, sales, and administrative support .....	32,903	33,997	1,578	1,496	4.6	4.2
Technicians and related support .....	3,276	3,366	117	106	3.5	3.1
Sales occupations .....	12,872	13,036	644	645	4.8	4.7
Administrative support, including clerical .....	16,755	17,595	817	745	4.7	4.1
Service occupations .....	14,340	14,787	1,327	1,450	8.5	8.9
Private household .....	1,080	955	68	72	5.9	7.0
Protective service .....	1,716	1,800	89	100	4.9	5.3
Service, except private household and protective .....	11,544	12,031	1,170	1,278	9.2	9.6
Precision production, craft, and repair .....	13,270	13,176	934	1,022	6.6	7.2
Mechanics and repairers .....	4,463	4,383	165	245	3.6	5.3
Construction trades .....	4,723	4,826	531	519	10.1	9.7
Other precision production, craft, and repair .....	4,084	3,967	238	258	5.5	6.1
Operators, fabricators, and laborers .....	16,958	16,987	2,245	2,023	11.7	10.6
Machine operators, assemblers, and inspectors .....	7,956	7,933	949	907	10.7	10.3
Transportation and material moving occupations .....	4,481	4,479	479	448	9.7	9.1
Handlers, equipment cleaners, helpers, and laborers .....	4,520	4,575	817	669	15.3	12.8
Construction laborers .....	599	648	217	174	26.6	21.2
Other handlers, equipment cleaners, helpers, and laborers .....	3,922	3,927	600	495	13.3	11.2
Farming, forestry, and fishing .....	3,148	2,886	423	301	11.8	9.4

<sup>1</sup> Persons with no previous work experience and those whose last job was in the Armed Forces are included in the unemployed total.

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Table A-12. Employment status of male Vietnam-era veterans and nonveterans by age, not seasonally adjusted

(Numbers in thousands)

Veteran status and age	Civilian noninstitutional population		Civilian labor force							
			Total		Employed		Unemployed			
							Number		Percent of labor force	
	Dec. 1984	Dec. 1985	Dec. 1984	Dec. 1985	Dec. 1984	Dec. 1985	Dec. 1984	Dec. 1985	Dec. 1984	Dec. 1985
<b>VIETNAM-ERA VETERANS</b>										
Total, 30 years and over .....	7,548	7,675	7,068	7,158	6,696	6,768	372	390	5.3	5.4
30 to 44 years .....	6,508	6,426	6,265	6,179	5,928	5,835	337	344	5.4	5.6
30 to 34 years .....	1,531	1,293	1,466	1,241	1,341	1,138	125	103	8.5	8.3
35 to 39 years .....	3,403	3,181	3,284	3,074	3,142	2,900	142	174	4.3	5.7
40 to 44 years .....	1,574	1,952	1,515	1,864	1,445	1,797	70	67	4.6	3.6
45 years and over .....	1,040	1,249	803	979	768	933	35	46	4.4	4.7
<b>NONVETERANS</b>										
Total, 30 to 44 years .....	16,698	17,707	15,830	16,713	14,990	15,808	840	905	5.3	5.4
30 to 34 years .....	7,672	8,063	7,309	7,664	6,864	7,234	445	430	6.1	5.6
35 to 39 years .....	4,866	5,303	4,595	4,985	4,377	4,718	218	267	4.7	5.4
40 to 44 years .....	4,160	4,341	3,926	4,064	3,749	3,856	177	208	4.5	5.1

NOTE: Male Vietnam-era veterans are men who served in the Armed Forces between August 5, 1964 and May 7, 1975. Nonveterans are men who have never served in the Armed Forces; published data are limited to those 30 to 44 years of age, the group that most closely corresponds to the bulk of the Vietnam-era veteran population.

Data for 25- to 29-year-old veterans are no longer shown in this table because the group is rapidly disappearing (into the 30-34 age category) and the numbers remaining for some labor force categories are not large enough to warrant their continued publication.



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Table A-13. Employment status of the civilian population for eleven large States

(Numbers in thousands)

State and employment status	Not seasonally adjusted <sup>1</sup>			Seasonally adjusted <sup>2</sup>					
	Dec. 1984	Nov. 1985	Dec. 1985	Dec. 1984	Aug. 1985	Sept. 1985	Oct. 1985	Nov. 1985	Dec. 1985
<b>California</b>									
Civilian noninstitutional population .....	19,137	19,402	19,428	19,137	19,323	19,348	19,377	19,402	19,428
Civilian labor force .....	12,644	12,737	12,699	12,635	12,655	12,721	12,874	12,711	12,709
Employed .....	11,770	11,895	11,903	11,734	11,733	11,757	11,888	11,849	11,881
Unemployed .....	874	842	796	901	922	964	986	862	828
Unemployment rate .....	6.9	6.6	6.3	7.1	7.3	7.6	7.7	6.8	6.5
<b>Florida</b>									
Civilian noninstitutional population .....	8,676	8,847	8,864	8,676	8,797	8,813	8,831	8,847	8,864
Civilian labor force .....	5,196	5,266	5,300	5,170	5,269	5,230	5,248	5,255	5,293
Employed .....	4,879	4,976	5,005	4,868	4,960	4,895	5,005	4,982	5,002
Unemployed .....	316	290	295	302	309	335	243	273	291
Unemployment rate .....	6.1	5.5	5.6	5.8	5.9	6.4	4.6	5.2	5.5
<b>Illinois</b>									
Civilian noninstitutional population .....	8,631	8,663	8,667	8,631	8,651	8,655	8,660	8,663	8,667
Civilian labor force .....	5,640	5,681	5,664	5,673	5,661	5,665	5,750	5,670	5,693
Employed .....	5,157	5,168	5,192	5,173	5,153	5,133	5,194	5,122	5,201
Unemployed .....	482	512	472	500	508	532	556	548	492
Unemployment rate .....	8.6	9.0	8.3	8.8	9.0	9.4	9.7	9.7	8.6
<b>Massachusetts</b>									
Civilian noninstitutional population .....	4,540	4,582	4,586	4,540	4,569	4,573	4,578	4,582	4,586
Civilian labor force .....	3,068	3,067	3,074	3,061	3,060	3,066	3,040	3,043	3,073
Employed .....	2,947	2,958	2,956	2,930	2,945	2,950	2,925	2,910	2,945
Unemployed .....	120	110	119	131	115	116	115	133	128
Unemployment rate .....	3.9	3.6	3.9	4.3	3.8	3.8	3.8	4.4	4.2
<b>Michigan</b>									
Civilian noninstitutional population .....	6,790	6,840	6,845	6,790	6,823	6,828	6,835	6,840	6,845
Civilian labor force .....	4,318	4,389	4,370	4,384	4,342	4,351	4,379	4,436	4,433
Employed .....	3,861	3,998	4,040	3,918	3,897	3,877	3,929	4,025	4,095
Unemployed .....	457	391	330	466	445	474	450	411	338
Unemployment rate .....	10.6	8.9	7.6	10.6	10.2	10.9	10.3	9.3	7.6
<b>New Jersey</b>									
Civilian noninstitutional population .....	5,868	5,921	5,926	5,868	5,904	5,909	5,915	5,921	5,926
Civilian labor force .....	3,766	3,874	3,851	3,794	3,847	3,879	3,862	3,912	3,886
Employed .....	3,563	3,657	3,644	3,575	3,678	3,684	3,616	3,673	3,661
Unemployed .....	203	217	208	219	169	195	246	239	225
Unemployment rate .....	5.4	5.6	5.4	5.8	4.4	5.0	6.4	6.1	5.8
<b>New York</b>									
Civilian noninstitutional population .....	13,674	13,747	13,755	13,674	13,722	13,729	13,740	13,747	13,755
Civilian labor force .....	8,210	8,547	8,479	8,275	8,353	8,492	8,595	8,588	8,521
Employed .....	7,678	8,028	7,978	7,698	7,844	7,920	8,014	8,040	7,981
Unemployed .....	532	519	502	577	509	572	581	548	540
Unemployment rate .....	6.5	6.1	5.9	7.0	6.1	6.7	6.8	6.4	6.3
<b>North Carolina</b>									
Civilian noninstitutional population .....	4,614	4,694	4,701	4,614	4,670	4,678	4,686	4,694	4,701
Civilian labor force .....	(3)	3,197	3,197	(3)	3,110	3,173	3,199	3,207	3,234
Employed .....	(3)	3,043	3,063	(3)	2,925	3,025	3,059	3,060	3,081
Unemployed .....	(3)	153	135	(3)	185	148	140	147	153
Unemployment rate .....	(3)	4.8	4.2	(3)	5.9	4.7	4.4	4.6	4.7
<b>Ohio</b>									
Civilian noninstitutional population .....	8,070	8,094	8,097	8,070	8,084	8,087	8,091	8,094	8,097
Civilian labor force .....	5,104	5,211	5,167	5,151	5,109	5,170	5,169	5,205	5,212
Employed .....	4,634	4,744	4,730	4,684	4,644	4,685	4,694	4,743	4,777
Unemployed .....	470	467	437	467	465	485	475	462	435
Unemployment rate .....	9.2	9.0	8.5	9.1	9.1	9.4	9.2	8.9	8.3
<b>Pennsylvania</b>									
Civilian noninstitutional population .....	9,227	9,255	9,258	9,227	9,244	9,247	9,251	9,255	9,258
Civilian labor force .....	5,545	5,527	5,585	5,533	5,533	5,581	5,568	5,436	5,584
Employed .....	5,140	5,109	5,177	5,110	5,117	5,161	5,138	5,000	5,155
Unemployed .....	405	418	408	423	416	420	430	436	429
Unemployment rate .....	7.3	7.6	7.3	7.6	7.5	7.5	7.7	8.0	7.7
<b>Texas</b>									
Civilian noninstitutional population .....	11,509	11,633	11,646	11,509	11,595	11,607	11,621	11,633	11,646
Civilian labor force .....	7,903	7,960	7,885	7,937	8,001	7,976	7,997	7,996	7,915
Employed .....	7,459	7,446	7,387	7,461	7,431	7,408	7,352	7,447	7,374
Unemployed .....	444	515	498	476	570	568	645	549	541
Unemployment rate .....	5.6	6.5	6.3	6.0	7.1	7.1	8.1	6.9	6.8

<sup>1</sup> These are the official Bureau of Labor Statistics' estimates used in the administration of Federal fund allocation programs.

<sup>2</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and the seasonally adjusted columns.

<sup>3</sup> Official estimates for North Carolina prior to 1985 are not derived from the household survey. Consequently, seasonally adjusted data are not published.

NOTE: Revised seasonal factors are not yet available for State data. The seasonally adjusted series will be revised for the release of January data on February 7.

## HOUSEHOLD DATA

## HOUSEHOLD DATA

Table A-14. Persons not in labor force by reason, sex, and race, quarterly averages

(In thousands)

Reason, sex, and race	Not seasonally adjusted		Seasonally adjusted				
	1984	1985	1984	1985			
	IV	IV	IV	I	II	III	IV
<b>TOTAL</b>							
Total not in labor force .....	63,001	62,867	62,898	62,498	62,740	62,946	62,783
Do not want a job now .....	57,101	57,019	56,761	56,803	56,927	56,788	56,721
Current activity:							
Going to school .....	8,097	8,048	6,351	6,283	6,260	6,266	6,314
Ill, disabled .....	3,715	3,816	3,811	4,047	3,836	3,862	3,923
Keeping house .....	27,749	26,738	27,853	27,424	27,298	26,999	26,822
Retired .....	14,008	14,970	14,304	14,304	14,688	15,156	15,299
Other .....	3,531	3,447	4,442	4,744	4,845	4,505	4,362
Want a job now .....	5,901	5,847	6,082	5,853	5,791	6,040	6,023
Reason not looking:							
School attendance .....	1,436	1,432	1,475	1,464	1,444	1,447	1,473
Ill health, disability .....	887	930	816	762	813	786	851
Home responsibilities .....	1,261	1,283	1,365	1,251	1,263	1,355	1,391
Think cannot get a job .....	1,254	1,149	1,292	1,239	1,151	1,246	1,187
Job-market factors <sup>1</sup> .....	870	744	930	857	813	824	794
Personal factors <sup>2</sup> .....	384	406	363	382	338	422	392
Other reasons <sup>3</sup> .....	1,062	1,053	1,134	1,137	1,120	1,206	1,121
<b>Men</b>							
Total not in labor force .....	20,146	20,470	19,845	19,889	19,982	20,166	20,195
Do not want a job now .....	18,227	18,529	17,772	18,058	18,025	18,053	18,105
Want a job now .....	1,920	1,942	2,004	1,932	2,002	2,010	2,022
Reason not looking:							
School attendance .....	717	679	733	704	721	694	695
Ill health, disability .....	417	436	384	349	363	363	400
Think cannot get a job .....	447	474	502	496	504	492	525
Other reasons <sup>3</sup> .....	339	352	386	383	414	461	403
<b>Women</b>							
Total not in labor force .....	42,855	42,396	43,053	42,609	42,758	42,779	42,588
Do not want a job now .....	38,874	38,490	38,989	38,744	38,902	38,735	38,616
Want a job now .....	3,981	3,906	4,078	3,921	3,788	4,029	4,001
Reason not looking:							
School attendance .....	719	753	742	761	723	753	778
Ill health, disability .....	470	494	432	414	449	423	452
Home responsibilities .....	1,261	1,283	1,365	1,251	1,263	1,355	1,391
Think cannot get a job .....	807	675	791	742	647	754	662
Other reasons .....	724	700	748	754	706	745	719
<b>White</b>							
Total not in labor force .....	53,965	53,778	53,868	53,585	53,819	53,925	53,689
Do not want a job now .....	49,727	49,528	49,529	49,260	49,613	49,384	49,344
Want a job now .....	4,238	4,251	4,379	4,340	4,266	4,507	4,400
Reason not looking:							
School attendance .....	1,001	1,007	1,044	1,051	996	1,110	1,053
Ill health, disability .....	641	652	589	548	560	594	601
Home responsibilities .....	980	971	1,038	957	1,027	991	1,028
Think cannot get a job .....	743	765	788	861	752	815	814
Other reasons .....	874	855	920	923	932	998	903
<b>Black</b>							
Total not in labor force .....	7,275	7,367	7,239	7,244	7,269	7,361	7,326
Do not want a job now .....	5,802	5,973	5,748	5,904	5,906	5,977	5,925
Want a job now .....	1,472	1,394	1,507	1,361	1,353	1,332	1,428
Reason not looking:							
School attendance .....	376	351	370	389	382	318	344
Ill health, disability .....	233	259	211	202	214	198	239
Home responsibilities .....	244	260	289	252	260	294	308
Think cannot get a job .....	466	357	472	351	342	347	358
Other reasons .....	153	167	164	167	155	176	180

<sup>1</sup> Job market factors include "could not find job" and "thinks no job available."<sup>2</sup> Personal factors include "employers think too young or old," "lack education or training," and "other personal handicap."<sup>3</sup> Includes small number of men not looking for work because of home responsibilities.

NOTE: Seasonally adjusted data have been revised based on the experience through December 1985.

## ESTABLISHMENT DATA

## ESTABLISHMENT DATA

Table B-1. Employees on nonagricultural payroll by industry

(In thousands)

Industry	Not seasonally adjusted				Seasonally adjusted					
	Dec. 1984	Oct. 1985	Nov. 1985p	Dec. 1985p	Dec. 1984	Aug. 1985	Sept. 1985	Oct. 1985	Nov. 1985p	Dec. 1985p
<b>Total</b> .....	96,719	99,309	99,527	99,700	96,092	97,977	98,217	98,559	98,739	99,059
<b>Total private</b> .....	80,421	82,697	82,785	82,959	80,010	81,634	81,765	82,073	82,276	82,536
<b>Goods-producing</b> .....	24,946	25,451	25,281	25,032	25,045	25,015	24,962	25,051	25,076	25,136
<b>Mining</b> .....	971	964	958	950	973	965	962	960	953	952
Oil and gas extraction .....	630.4	610.6	608.6	609.9	624	615	615	610	605	603
<b>Construction</b> .....	4,418	5,014	4,900	4,707	4,469	4,688	4,721	4,753	4,748	4,764
General building contractors .....	1,183.0	1,323.0	1,303.7	1,262.4	1,190	1,242	1,252	1,262	1,268	1,270
<b>Manufacturing</b> .....	19,557	19,473	19,423	19,375	19,603	19,362	19,279	19,338	19,375	19,420
Production workers .....	13,358	13,263	13,215	13,170	13,409	13,145	13,087	13,140	13,167	13,221
<b>Durable goods</b> .....	11,679	11,545	11,526	11,502	11,701	11,519	11,449	11,493	11,507	11,525
Production workers .....	7,828	7,670	7,654	7,628	7,855	7,638	7,586	7,627	7,636	7,653
Lumber and wood products .....	695.3	720.4	709.8	700.4	711	700	701	708	712	716
Furniture and fixtures .....	501.4	499.6	501.4	502.0	497	499	494	496	496	498
Stone, clay, and glass products .....	593.2	613.1	606.5	595.5	601	601	598	600	601	604
Primary metal industries .....	833.5	792.7	794.7	791.2	844	798	795	799	803	802
Blast furnaces and basic steel products .....	310.3	286.6	293.0	293.6	316	289	291	292	298	299
Fabricated metal products .....	1,489.3	1,474.8	1,471.1	1,463.1	1,489	1,467	1,462	1,465	1,465	1,462
Machinery, except electrical .....	2,237.3	2,143.4	2,136.1	2,142.2	2,232	2,167	2,143	2,143	2,138	2,138
Electrical and electronic equipment .....	2,253.2	2,185.5	2,180.9	2,188.1	2,253	2,194	2,175	2,179	2,179	2,188
Transportation equipment .....	1,968.5	2,010.1	2,019.3	2,020.7	1,965	1,995	1,986	2,008	2,015	2,017
Motor vehicles and equipment .....	889.7	874.4	870.0	871.7	888	868	861	872	867	869
Instruments and related products .....	723.9	722.3	725.3	727.0	723	725	722	722	725	726
Miscellaneous manufacturing .....	383.7	383.5	380.7	371.7	386	373	373	373	373	374
<b>Nondurable goods</b> .....	7,878	7,928	7,897	7,873	7,902	7,843	7,830	7,845	7,868	7,895
Production workers .....	5,530	5,593	5,561	5,542	5,554	5,507	5,501	5,513	5,531	5,568
Food and kindred products .....	1,616.8	1,688.5	1,653.7	1,634.6	1,630	1,638	1,633	1,636	1,637	1,648
Tobacco manufactures .....	69.4	69.8	66.7	65.2	66	64	65	64	65	62
Textile mill products .....	722.8	702.6	700.9	700.3	722	697	695	698	700	700
Apparel and other textile products .....	1,172.6	1,169.4	1,166.7	1,160.7	1,184	1,152	1,155	1,158	1,161	1,171
Paper and allied products .....	682.8	683.8	688.2	688.1	683	683	681	682	688	688
Printing and publishing .....	1,405.3	1,431.3	1,446.2	1,451.0	1,397	1,429	1,427	1,431	1,442	1,442
Chemicals and allied products .....	1,050.9	1,035.3	1,030.7	1,030.7	1,054	1,038	1,040	1,036	1,033	1,034
Petroleum and coal products .....	183.6	171.1	169.2	168.5	186	176	170	170	169	171
Rubber and miscellaneous plastics products .....	794.2	799.0	798.9	799.3	799	792	790	795	800	804
Leather and leather products .....	180.0	177.1	176.1	174.1	181	174	174	175	173	175
<b>Service-producing</b> .....	71,773	73,858	74,246	74,668	71,047	72,962	73,255	73,508	73,663	73,923
<b>Transportation and public utilities</b> .....	5,272	5,379	5,365	5,385	5,246	5,282	5,317	5,327	5,341	5,358
Transportation .....	3,034	3,139	3,127	3,144	3,009	3,038	3,078	3,087	3,105	3,119
Communication and public utilities .....	2,238	2,240	2,238	2,241	2,237	2,244	2,239	2,240	2,236	2,239
<b>Wholesale trade</b> .....	5,673	5,856	5,854	5,862	5,665	5,791	5,805	5,830	5,834	5,855
Durable goods .....	3,347	3,461	3,466	3,475	3,347	3,434	3,442	3,454	3,463	3,475
Nondurable goods .....	2,326	2,395	2,388	2,387	2,318	2,357	2,363	2,376	2,371	2,380
<b>Retail trade</b> .....	17,611	17,680	17,903	18,248	17,026	17,514	17,539	17,610	17,621	17,648
General merchandise stores .....	2,628.1	2,372.0	2,490.2	2,621.0	2,323	2,354	2,356	2,365	2,349	2,317
Food stores .....	2,803.2	2,880.9	2,896.9	2,937.2	2,745	2,849	2,852	2,869	2,860	2,877
Automotive dealers and service stations .....	1,844.9	1,917.6	1,915.6	1,916.1	1,851	1,902	1,906	1,912	1,916	1,922
Eating and drinking places .....	5,488.6	5,780.8	5,732.7	5,750.7	5,535	5,725	5,740	5,758	5,773	5,803
<b>Finance, insurance, and real estate</b> .....	5,760	5,998	6,024	6,049	5,776	5,959	5,987	6,011	6,046	6,066
Finance .....	2,900	3,014	3,032	3,052	2,902	2,998	3,011	3,023	3,038	3,055
Insurance .....	1,780	1,835	1,843	1,851	1,780	1,827	1,831	1,837	1,847	1,851
Real estate .....	1,080	1,149	1,149	1,146	1,094	1,134	1,145	1,151	1,161	1,160
<b>Services</b> .....	21,159	22,333	22,358	22,383	21,252	22,073	22,155	22,244	22,358	22,473
Business services .....	4,277.4	4,589.1	4,614.1	4,640.7	4,259	4,489	4,504	4,539	4,573	4,622
Health services .....	6,141.7	6,332.7	6,355.8	6,378.9	6,154	6,291	6,308	6,333	6,362	6,392
<b>Government</b> .....	16,298	16,612	16,742	16,741	16,082	16,343	16,452	16,486	16,463	16,523
Federal .....	2,824	2,875	2,872	2,887	2,836	2,886	2,904	2,892	2,892	2,899
State .....	3,794	3,911	3,937	3,914	3,722	3,789	3,818	3,827	3,833	3,841
Local .....	9,680	9,826	9,933	9,940	9,524	9,668	9,730	9,767	9,738	9,783

p = preliminary.

## ESTABLISHMENT DATA

## ESTABLISHMENT DATA

Table B-2. Average weekly hours of production or nonsupervisory workers<sup>1</sup> on private nonagricultural payrolls by industry

Industry	Not seasonally adjusted				Seasonally adjusted					
	Dec. 1984	Oct. 1985	Nov. 1985 P	Dec. 1985 P	Dec. 1984	Aug. 1985	Sept. 1985	Oct. 1985	Nov. 1985 P	Dec. 1985 P
Total private .....	35.5	35.1	34.9	35.4	35.2	35.1	35.1	35.1	35.0	35.1
Mining .....	44.1	43.2	43.3	44.0	(2)	(2)	(2)	(2)	(2)	(2)
Construction .....	37.6	38.2	36.8	37.0	37.8	37.5	37.9	37.9	37.5	37.2
Manufacturing .....	41.2	40.7	40.9	41.6	40.6	40.6	40.7	40.7	40.7	41.0
Overtime hours .....	3.6	3.4	3.5	3.8	3.4	3.3	3.3	3.4	3.4	3.6
Durable goods .....	42.1	41.3	41.5	42.4	41.3	41.3	41.3	41.3	41.3	41.7
Overtime hours .....	3.9	3.6	3.7	4.1	3.6	3.4	3.5	3.5	3.6	3.8
Lumber and wood products .....	39.8	40.4	39.6	40.1	39.8	40.0	40.1	40.3	40.0	40.1
Furniture and fixtures .....	40.6	40.0	39.9	40.9	39.6	39.2	39.4	39.4	39.5	39.9
Stone, clay, and glass products .....	41.8	42.4	41.9	42.0	41.8	42.0	42.0	42.1	41.7	42.0
Primary metal industries .....	41.6	41.4	41.8	42.9	41.2	41.7	41.5	41.8	41.8	42.5
Blast furnaces and basic steel products .....	39.9	40.9	41.5	42.7	39.8	41.8	41.0	41.7	42.0	42.6
Fabricated metal products .....	42.3	41.5	41.6	42.7	41.4	41.4	41.6	41.5	41.4	41.7
Machinery, except electrical .....	42.8	41.4	41.8	42.9	41.7	41.6	41.6	41.6	41.6	41.9
Electrical and electronic equipment .....	41.8	40.6	41.3	42.0	41.0	40.7	40.5	40.6	41.0	41.2
Transportation equipment .....	43.9	42.7	43.0	44.0	42.8	42.9	42.9	42.8	42.7	42.9
Motor vehicles and equipment .....	45.0	43.6	43.6	45.2	44.0	43.8	43.8	43.8	43.7	44.1
Instruments and related products .....	42.4	40.7	41.3	42.9	41.8	40.7	40.9	40.8	41.1	42.3
Miscellaneous manufacturing .....	39.9	40.3	40.1	40.5	39.3	39.3	39.8	39.9	39.6	39.9
Nondurable goods .....	40.0	39.9	40.0	40.6	39.6	39.6	39.8	39.9	39.8	40.2
Overtime hours .....	3.1	3.3	3.3	3.5	3.0	3.1	3.1	3.2	3.2	3.4
Food and kindred products .....	40.5	40.4	40.2	40.7	40.1	39.9	40.2	40.3	39.9	40.3
Tobacco manufactures .....	38.8	39.2	36.3	37.1	38.8	36.8	36.9	38.2	35.1	37.1
Textile mill products .....	39.4	40.9	41.3	41.8	39.2	40.0	40.7	40.7	41.1	41.6
Apparel and other textile products .....	36.4	36.8	36.9	37.4	36.3	36.4	36.5	36.6	36.8	37.3
Paper and allied products .....	43.8	43.3	43.4	44.4	43.1	43.0	43.1	43.3	43.2	43.7
Printing and publishing .....	38.3	37.9	38.1	38.9	37.7	37.9	38.0	37.9	37.8	38.3
Chemicals and allied products .....	42.4	41.5	42.0	42.3	41.9	41.8	41.6	41.7	41.9	41.8
Petroleum and coal products .....	42.9	44.4	43.5	44.3	43.0	43.3	43.4	44.3	43.2	44.3
Rubber and miscellaneous plastics products .....	42.1	41.1	41.2	41.8	(2)	(2)	(2)	(2)	(2)	(2)
Leather and leather products .....	37.1	37.6	37.6	37.9	36.9	37.3	37.8	37.9	37.6	37.7
Transportation and public utilities .....	39.5	39.5	39.5	39.9	39.3	39.6	39.5	39.5	39.4	39.7
Wholesale trade .....	38.9	38.7	38.7	39.1	38.6	38.6	38.7	38.6	38.6	38.8
Retail trade .....	30.5	29.4	29.3	29.9	29.9	29.6	29.6	29.5	29.5	29.3
Finance, insurance, and real estate .....	36.7	36.3	36.2	36.8	(2)	(2)	(2)	(2)	(2)	(2)
Services .....	32.9	32.8	32.6	32.9	32.9	32.8	32.8	32.9	32.7	32.9

<sup>1</sup> Data relate to production workers in mining and manufacturing; to construction workers in construction; and to nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services. These groups account for approximately four-fifths of the total employees on private nonagricultural payrolls.

<sup>2</sup> This series is not published seasonally adjusted since the seasonal component is small relative to the trend-cycle and/or irregular components and consequently cannot be separated with sufficient precision.  
p = preliminary.

# ESTABLISHMENT DATA

# ESTABLISHMENT DATA

**Table B-3. Average hourly and weekly earnings of production or nonsupervisory workers' on private nonagricultural payrolls by industry**

Industry	Average hourly earnings				Average weekly earnings			
	Dec. 1984	Oct. 1985	Nov. 1985 p	Dec. 1985 p	Dec. 1984	Oct. 1985	Nov. 1985 p	Dec. 1985 p
<b>Total private</b> .....	\$8.46	\$8.65	\$8.68	\$8.73	\$300.33	\$303.62	\$302.93	\$309.04
Seasonally adjusted .....	8.47	8.64	8.67	8.75	298.14	303.26	303.45	307.13
<b>Mining</b> .....	11.70	11.95	12.00	12.13	515.97	516.24	519.60	533.72
<b>Construction</b> .....	12.26	12.36	12.20	12.39	460.98	472.15	448.96	458.43
<b>Manufacturing</b> .....	9.40	9.54	9.61	9.71	387.28	388.28	393.05	403.94
<b>Durable goods</b> .....	9.96	10.14	10.21	10.31	419.32	418.78	423.72	437.14
Lumber and wood products .....	8.09	8.29	8.27	8.24	321.98	334.92	327.49	330.42
Furniture and fixtures .....	6.99	7.31	7.34	7.41	283.79	292.40	292.87	303.07
Stone, clay, and glass products .....	9.68	9.86	9.90	9.93	404.62	418.06	414.81	417.06
Primary metal industries .....	11.49	11.64	11.80	11.78	477.98	481.90	493.24	505.36
Blast furnaces and basic steel products .....	12.95	13.34	13.45	13.45	516.71	545.61	558.18	574.32
Fabricated metal products .....	9.58	9.68	9.72	9.87	405.23	401.72	404.35	421.45
Machinery, except electrical .....	10.16	10.41	10.48	10.60	434.85	430.97	438.06	454.74
Electrical and electronic equipment .....	9.32	9.56	9.61	9.67	389.58	388.14	396.89	406.14
Transportation equipment .....	12.62	12.77	12.82	13.01	554.02	545.28	551.26	572.44
Motor vehicles and equipment .....	13.27	13.46	13.54	13.80	597.15	586.86	590.34	623.76
Instruments and related products .....	9.03	9.27	9.30	9.35	382.87	377.29	384.09	401.12
Miscellaneous manufacturing .....	7.16	7.30	7.33	7.44	285.68	294.19	293.93	301.32
<b>Nondurable goods</b> .....	8.55	8.69	8.75	8.84	342.00	346.73	350.00	358.90
Food and kindred products .....	8.45	8.49	8.59	8.69	342.23	343.00	345.32	353.68
Tobacco manufactures .....	11.17	11.45	12.07	12.28	433.40	448.84	438.14	455.59
Textile mill products .....	6.57	6.76	6.80	6.85	258.86	276.48	280.84	286.33
Apparel and other textile products .....	5.68	5.73	5.75	5.78	206.75	210.86	212.18	216.17
Paper and allied products .....	10.66	10.91	10.98	11.04	466.91	472.40	476.53	490.18
Printing and publishing .....	9.57	9.75	9.80	9.87	366.53	369.53	373.38	383.94
Chemicals and allied products .....	11.34	11.72	11.82	11.94	480.82	486.38	496.44	505.06
Petroleum and coal products .....	13.62	13.97	14.02	14.23	584.30	620.27	609.87	630.39
Rubber and miscellaneous plastics products .....	8.44	8.53	8.61	8.70	355.32	350.58	354.73	363.66
Leather and leather products .....	5.80	5.76	5.83	5.81	215.18	216.58	219.21	220.20
<b>Transportation and public utilities</b> .....	11.28	11.46	11.56	11.60	445.56	452.67	456.62	462.84
<b>Wholesale trade</b> .....	9.19	9.25	9.33	9.44	357.49	357.98	361.07	369.10
<b>Retail trade</b> .....	5.89	5.97	6.00	5.99	179.65	175.52	175.80	179.10
<b>Finance, insurance, and real estate</b> .....	7.78	8.00	8.09	8.19	285.53	290.40	292.86	301.39
<b>Services</b> .....	7.84	8.04	8.11	8.20	257.94	263.71	264.39	269.78

<sup>1</sup> See footnote 1, table B-2.

p = preliminary.

**Table B-4. Hourly Earnings Index for production or nonsupervisory workers' on private nonagricultural payrolls by industry**

(1977 = 100)

Industry	Not seasonally adjusted					Seasonally adjusted						
	Dec. 1984	Oct. 1985	Nov. 1985p	Dec. 1985p	Percent change from: Dec. 1984- Dec. 1985	Dec. 1984	Aug. 1985	Sept. 1985	Oct. 1985	Nov. 1985p	Dec. 1985p	Percent change from: Nov. 1985- Dec. 1985
<b>Total private nonfarm:</b>												
Current dollars .....	163.5	166.5	167.3	168.5	3.1	163.4	165.7	166.7	166.4	167.1	168.4	0.8
Constant (1977) dollars .....	95.0	94.1	94.1	N.A.	(2)	94.9	94.3	94.7	94.3	94.1	N.A.	(3)
<b>Mining</b> .....	176.9	178.7	179.8	181.2	2.4	(4)	(4)	(4)	(4)	(4)	(4)	(4)
<b>Construction</b> .....	149.2	151.2	148.8	150.6	.9	148.9	149.4	150.0	149.4	148.6	150.1	1.0
<b>Manufacturing</b> .....	165.8	169.3	170.2	171.1	3.2	165.4	169.3	169.1	169.4	170.1	170.7	.3
<b>Transportation and public utilities</b> .....	164.7	167.5	168.9	169.7	3.0	164.1	166.1	167.3	167.0	167.7	169.0	.8
<b>Wholesale trade</b> .....	169.8	171.0	172.4	174.3	2.6	(4)	(4)	(4)	(4)	(4)	(4)	(4)
<b>Retail trade</b> .....	154.4	156.4	156.8	156.9	1.6	155.6	155.8	157.2	156.7	157.2	158.1	.6
<b>Finance, insurance, and real estate</b> .....	168.6	173.0	174.6	176.9	4.9	(4)	(4)	(4)	(4)	(4)	(4)	(4)
<b>Services</b> .....	166.9	171.1	172.4	174.4	4.5	166.7	169.6	171.5	171.1	172.1	174.2	1.2

<sup>1</sup> See footnote 1, table B-2.

<sup>2</sup> Percent change is -.5 percent from November 1984 to November 1985, the latest month available.

<sup>3</sup> Percent change is -.1 percent from October 1985 to November 1985, the latest month available.

<sup>4</sup> These series are not seasonally adjusted since the seasonal component is small relative to the trend-cycle and/or irregular components and consequently cannot be separated with sufficient precision.

N.A. = not available.

p = preliminary.

# ESTABLISHMENT DATA

# ESTABLISHMENT DATA

**Table B-5. Indexes of aggregate weekly hours of production or nonsupervisory workers' on private nonagricultural payrolls by industry**

(1977 = 100)

Industry	Not seasonally adjusted				Seasonally adjusted					
	Dec. 1984	Oct. 1985	Nov. 1985 P	Dec. 1985 P	Dec. 1984	Aug. 1985	Sept. 1985	Oct. 1985	Nov. 1985 P	Dec. 1985 P
<b>Total</b> .....	116.6	118.5	118.1	119.8	115.0	116.7	117.0	117.4	117.5	118.3
<b>Goods-producing</b> .....	100.4	102.1	100.6	101.0	99.9	99.1	99.2	99.7	99.5	100.5
<b>Mining</b> .....	113.6	110.5	110.3	110.8	112.1	110.5	110.4	109.7	109.5	109.5
<b>Construction</b> .....	117.0	138.0	128.6	123.2	119.4	124.8	127.1	127.7	125.9	125.6
<b>Manufacturing</b> .....	96.6	94.8	94.7	96.2	95.5	93.5	93.3	93.8	94.0	95.2
<b>Durable goods</b> .....	96.8	93.1	93.3	95.0	95.4	92.6	92.0	92.6	92.7	93.7
Lumber and wood products .....	94.0	99.8	96.1	95.9	96.8	95.8	96.0	97.8	97.9	98.8
Furniture and fixtures .....	109.6	106.9	107.1	109.8	106.0	104.7	104.2	104.4	104.7	106.0
Stone, clay, and glass products .....	86.3	91.1	89.1	86.8	87.8	87.6	88.0	87.4	87.4	88.4
Primary metal industries .....	68.9	65.2	66.3	67.6	69.3	66.0	65.5	66.5	67.0	68.1
Blast furnaces and basic steel products .....	53.9	51.0	53.4	55.1	55.0	52.7	52.2	53.3	55.4	56.2
Fabricated metal products .....	94.8	92.5	92.1	94.1	92.9	91.3	91.5	91.6	91.3	91.9
Machinery, except electrical .....	98.3	90.1	90.8	93.2	95.6	91.5	90.5	90.9	90.5	91.0
Electrical and electronic equipment .....	114.8	104.3	105.6	107.8	112.7	105.1	103.4	103.8	104.8	105.8
Transportation equipment .....	100.7	98.8	100.0	102.5	97.6	98.5	97.8	98.9	98.9	99.6
Motor vehicles and equipment .....	96.1	91.8	91.1	94.9	94.0	91.5	89.9	91.9	90.9	92.0
Instruments and related products .....	111.4	103.4	106.2	110.9	109.6	104.5	104.2	103.7	105.3	108.9
Miscellaneous manufacturing .....	85.4	86.3	84.9	83.4	84.8	81.7	81.9	82.1	81.4	82.7
<b>Nondurable goods</b> .....	96.2	97.2	96.8	97.9	95.7	94.9	95.3	95.7	95.9	97.4
Food and kindred products .....	97.9	103.8	100.4	100.2	98.0	98.5	98.8	99.0	98.3	100.4
Tobacco manufactures .....	95.2	97.4	85.4	84.3	89.9	81.8	83.8	85.0	79.7	79.1
Textile mill products .....	76.8	77.6	78.3	79.1	76.4	75.2	76.4	76.7	77.6	78.7
Apparel and other textile products .....	89.7	90.3	90.5	91.0	90.4	87.9	88.6	88.9	89.7	91.7
Paper and allied products .....	101.1	100.9	101.9	104.6	99.7	100.1	100.1	100.8	101.5	103.3
Printing and publishing .....	121.9	122.8	124.7	128.0	118.8	122.8	122.8	122.7	123.1	125.2
Chemicals and allied products .....	95.5	92.6	92.8	93.6	94.7	93.3	93.0	93.3	92.9	93.0
Petroleum and coal products .....	82.8	83.6	81.7	82.7	85.1	83.4	80.5	82.1	80.9	84.5
Rubber and miscellaneous plastics products .....	113.3	111.1	111.4	113.4	112.7	108.6	109.1	110.4	111.6	112.6
Leather and leather products .....	68.4	69.1	68.6	68.0	68.6	67.1	68.0	68.2	67.1	68.3
<b>Service-producing</b> .....	125.5	127.6	127.7	130.2	123.4	126.4	126.8	127.2	127.4	128.1
<b>Transportation and public utilities</b> .....	107.6	110.3	109.8	111.3	106.5	108.1	108.7	109.0	109.1	110.2
<b>Wholesale trade</b> .....	118.4	121.9	121.6	122.9	117.3	120.0	120.5	120.6	120.8	121.7
<b>Retail trade</b> .....	123.1	118.3	119.5	124.5	116.0	118.0	118.1	118.2	118.2	117.4
<b>Finance, insurance, and real estate</b> .....	126.7	130.2	130.4	132.9	126.7	129.5	130.8	130.6	131.3	133.2
<b>Services</b> .....	136.1	142.9	142.4	143.5	137.0	141.4	141.8	142.9	142.8	144.4

<sup>1</sup> See footnote 1, table B-2.

p = preliminary.

**Table B-6. Indexes of diffusion: Percent of industries in which employment<sup>1</sup> increased**

Time span	Year	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Over 1-month span	1983.....	52.2	45.9	59.7	70.0	68.9	63.0	72.7	69.5	73.2	74.1	66.8	68.9
	1984.....	67.3	72.7	66.8	67.3	60.5	64.3	65.7	58.1	48.4	66.5	55.1	63.5
	1985.....	57.6	50.3	55.9	44.6	50.3	47.0	54.9	56.8	45.7	63.5	p60.5	p64.6
Over 3-month span	1983.....	46.2	53.2	63.0	73.5	71.9	73.8	72.7	80.3	80.8	78.6	74.6	74.3
	1984.....	78.1	75.9	77.6	68.9	69.7	67.0	65.4	60.3	60.0	66.5	67.0	60.0
	1985.....	58.6	54.1	46.8	45.9	44.1	49.7	50.5	49.2	53.8	p53.0	p66.5	
Over 6-month span	1983.....	50.0	62.4	65.7	67.8	74.3	78.4	79.7	79.5	78.9	79.2	79.7	78.4
	1984.....	79.2	77.8	77.3	75.4	69.2	64.9	63.2	64.1	67.0	59.7	57.6	60.3
	1985.....	52.2	49.5	44.3	44.6	44.3	42.4	46.8	p50.5	p54.9			
Over 12-month span	1983.....	48.6	55.1	61.4	68.6	72.4	75.1	77.0	79.7	78.4	80.8	81.6	81.1
	1984.....	81.9	78.4	76.8	75.1	72.7	73.0	70.0	65.7	63.5	60.5	56.2	51.9
	1985.....	50.8	48.4	49.5	47.3	p45.1	p48.1						

<sup>1</sup> Number of employees, seasonally adjusted for 1, 3, and 6 month spans, on payrolls of 185 private nonagricultural industries.  
p = preliminary.

NOTE: Figures are the percent of industries with employment rising. (Half of the unchanged components are counted as rising.) Data are centered within the spans.

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