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### THE EMPLOYMENT SITUATION: OCTOBER 1981

Unemployment rose sharply in October, and nonfarm payroll employment declined, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. October's unemployment rate was 8.0 percent, up from 7.5 percent in September and the 1981 low of 7.0 percent in July.

Nonfarm payroll employment -- as measured by the monthly survey of establishments -- fell by 200,000 in October to 91.7 million. Total employment--derived from the monthly survey of households--was about unchanged at 98.2 million, after declining markedly in September.

### Unemployment

The Nation's unemployment rate rose 0.5 percentage point to 8.0 percent in October, higher than the rates of 7.6 percent recorded during the 1980 recession. The number of unemployed persons increased by 550,000 in October to 8.5 million. Though this increase was widespread, it was particularly sharp among adult men, whose jobless rate rose from 6.2 to 6.7 percent. (See table A-1.)

Unemployment rates rose markedly in October for teenagers (20.6 percent), whites (6.9 percent), and full-time workers (7.7 percent). There were small over-the-month increases for adult women (7.0 percent) and black and other workers (15.5 percent), though both groups have had substantial increases since the summer. For the second straight month, a sizeable rise in unemployment took place among blue-collar workers, whose October rate of 11.0 percent was at its highest point this year but still slightly below 1980 highs. In a related development, there - 2 -

were marked over-the-month increases in joblessness for workers in the construction ar manufacturing industries. (See tables A-2 and A-5.)

The over-the-month rise in the number of unemployed resulted from increases in both the number of persons on layoff and those returning to the labor force after a period of absence (reentrants to the labor force). Because of the substantial increase in the number of newly unemployed workers (less than 5 weeks), the median duration of unemployment declined from 7.0 to 6.7 weeks in October. (See tables A-7 and A-6.)

The number of nonfarm workers on part-time schedules for economic reasons (sometimes termed the "partially unemployed") rose by nearly half a million to a record 5.0 million in October.

Table A. Major indicators of labor market activity, seasonally adjusted

	Quarte	rly aver	ages !	Мот	ithly dat	a	
Category							Sept.
	1980	198	<u></u>		1981	!	Oct. change
	III	II i	III	Aug .	Sept.	Oct.	Change
HOUSEHOLD DATA							
Ci(1) 1-1 (	10/ 0021	106 7691		ands of		106 7361	500
Civilian labor force							
Total employment							-53
Unemployment					7,9661		554
Not in labor force							-289
Discouraged workers	9611	1,018	1,0501	N.A.	N.A.	N.A.1	N.A.
i							
			Percen	t of lab	or force		
Unemployment rates:	- 1	!	7.0	7.0		1	
All workers	7.51	7.41		7.2			0.
Adult men	6.61	6.1		5.9			0.5
Adult women	6.41	6.61		6.5			0.3
Teenagers	18.4	19.21					1.3
White		6.5					0.4
Black and other		13.7[					0.4
Hispanic origin		9.81					1.6
Full-time workers	7.31	7.1	6.91	6.7	7.2	7.71	0.
ESTABLISHMENT DATA	·		1		<u>'                                    </u>	' <u>'</u>	
	l			sands of			
Nonfarm payroll employment							-205
Goods-producing industries							-293 <sub>1</sub>
Service-producing industries	64,907  	65,805[	65,9/8p	65,970	[66,023p] 	66,111p	881
			Но	urs of	an rk		
Average weekly hours:	1	1	130	dra Or	MOLK 1	1	
Total private nonfarm	35.21	35.31	35.101	35.2			01
Manufacturing							0.1
Manufacturing overtime							0.1
•	ı i	i					

Digitized for FRASER http://fraser.stlouisfed.org/ Federal Reserve Bank of St. Louis Over the past 2 months, their total has risen by 840,000, with substantial increases posted among both those whose full-time workweek was reduced and persons working part time because they couldn't find full-time jobs. (See table A-3.)

### Total Employment and the Labor Force

Following a drop of nearly 700,000 in September, total employment was unchanged in October at 98.2 million, as a decline among adult men and teenagers was offset by an increase among adult women. Virtually all of the August-September employment decline took place among women. The overall employment-population ratio was 58.0 percent in October, its lowest level in almost 4 years. (See tables A-1 and A-2.)

The civilian labor force rose by 500,000 to 106.7 million in October, with the entire increase taking place among adult women. Their participation rate, which had declined substantially the month before, moved back up to 52.3 percent.

The labor force rose by 1.5 million over the past year, a somewhat slower pace than in recent times. Increases occurred among adult women (1.4 million) and adult men (600,000), while the number of teenage workers decreased by nearly 500,000. The teenage reduction stemmed from both a declining population and reduced participation. In line with recent trends, the participation rate of adult women was up by almost a full percentage point over the year, while that of adult men declined.

### Industry Payroll Employment

Total nonagricultural payroll employment declined by 200,000 over the month to 91.7 million in October. Following 2 months of little change in the number of payroll jobs, the October drop was the first decrease since July 1980. Employment declines were pervasive, as gains were registered in only one-third of the 172 industries comprising the BLS diffusion index of private nonfarm employment. (See tables B-1 and B-6.)

The largest employment drop in October was in manufacturing, which declined by 275,000. Like total payroll employment, factory employment had held fairly steady during the prior 2-month period. Two-thirds of the over-the-month decrease took place in the durable goods industries, especially in transportation equipment, primary and fabricated metals, electrical equipment, and lumber and wood products. The sharp cutback in transportation equipment

jobs--85,000--actually represented a cumulation of job losses since June. A seasonally-adjusted estimate of these losses could not be made in the intervening months because of the traditional changeover to the automobile industry's new model year. Among the nondurable goods industries, large employment declines occurred over the month in food processing, textiles, apparel, and rubber and plastic products.

Elsewhere in the goods-producing sector, construction jobs dropped by 20,000, but the decline would have been larger were it not for the settlement of a strike. Mining employment was virtually unchanged, after posting substantial gains during the summer months.

The service-producing sector as a whole registered an advance of 90,000, although sizeable gains took place only in the services industry and retail trade. The services industry has posted monthly increases continually for 6 years.

Over the past 12 months, the number of nonfarm payroll jobs increased by I.l million. Nearly 1 million of this increase occurred in the service-producing sector.

### Hours of Work

The average workweek of production or nonsupervisory workers on private nonagricultural payrolls, at 34.9 hours in October, failed to return to the August level following a decline of 0.3 hour in September that was due, at least in part, to the occurrence of the Labor Day holiday in the survey's reference week. The manufacturing workweek edged up by 0.1 hour in October to 39.4 hours, following a 0.7-hour decline in September. Over the 2-month period, hours declined in every manufacturing industry. Factory overtime, at 2.7 hours in October, increased by 0.1 hour over the month but was down 0.3 hour over the 2-month period. (See table B-2.)

Reflecting the October reduction in employment, the index of aggregate weekly hours of production or nonsupervisory workers on private nonfarm payrolls—a comprehensive measure of employment and hours effects—dropped by 0.3 percent in October to 108.3 (1977=100). The decline in the index has been continuous since July, totaling 1.0 percent over the 3-month period. The manufacturing index fell by 3.7 percent over the same time span. (See table B-5.) Hourly and Weekly Earnings

Because weekly hours were unchanged in October, both average hourly and weekly earnings posted the same over-the-month change--an increase of 0.3 percent, seasonally adjusted. Before

adjustment for seasonality, average hourly earnings moved up 2 cents in October to \$7.41, 56 cents above the year-earlier level. Average weekly earnings, at \$259.35 in October, were up 70 cents over the month and \$17.54 over the year. (See table B-3.)

### The Hourly Earnings Index

The Hourly Earnings Index (HEI) was 141.6 (1977=100) after seasonal adjustment in October, an increase of 0.2 percent over the previous month. For the 12 months ended in October, the increase (before seasonal adjustment) was 8.4 percent. The HEI excludes the effects of two types of changes unrelated to underlying wage rate movements—fluctuations in overtime in manufacturing and interindustry employment shifts. In dollars of constant purchasing power, the HEI decreased 1.4 percent during the 12-month period ended in September. (See table B-4.)

### Revisions to Household Data Series

Effective with data for January 1982, population counts derived from the 1980 Decennial Census will be introduced into the estimation procedures used in the Current Population Survey. Data for 1980 and 1981 will be revised based on the new census population estimates. Provisional adjustments in the major data series for 1979 back to 1970 will also be made and will be introduced with the release of January 1982 data.

# **Explanatory Note**

This news release presents statistics from two major surveys, the Current Population Survey (household survey) and the Current Employment Statistics Survey (establishment survey). The household survey provides the information on the labor force, total employment, and unemployment that appears in the A tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 households that is conducted by the Bureau of the Census with most of the findings analyzed and published by the Bureau of Labor Statistics (BLS).

The establishment survey provides the information on the employment, hours, and earnings of workers on nonagricultural payrolls that appears in the B tables, marked ESTABLISHMENT DATA. This information is collected from payroll records by BLS in cooperation with State agencies. The sample includes approximately 166,000 establishments employing about 35 million people.

For both surveys, the data for a given month are actually collected for and relate to a particular week. In the household survey, unless otherwise indicated, it is the calendar week that contains the 12th day of the month, which is called the survey week. In the establishment survey, the reference week is the pay period including the 12th, which may or may not correspond directly to the calendar week.

The data in this release are affected by a number of technical factors, including definitions, survey differences, seasonal adjustments, and the inevitable variance in results between a survey of a sample and a census of the entire population. Each of these factors is explained below.

### Coverage, definitions and differences between surveys

The sample households in the household survey are selected so as to reflect the entire civilian noninstitutional population 16 years of age and older. Each person in a household is classified as employed, unemployed, or not in the labor force. Those who hold more than one job are classified according to the job at which they worked the most hours.

People are classified as *employed* if they did any work at all as paid civilians; worked in their own business or profession or on their own farm; or worked 15 hours or more in an enterprise operated by a member of their family, whether they were paid or not. People are also counted as employed if they were on unpaid leave because of illness, bad weather, disputes between labor and management, or personal reasons.

People are classified as unemployed, regardless of their eligibility for unemployment benefits or public assistance, if they meet all of the following criteria: They had no employment during the survey week; they were available for work at that time; and they made specific efforts to find employment sometime during the prior 4 weeks. Also included among the unemployed are persons not looking for work because they were laid off

and waiting to be recalled and those expecting to report to a job within 30 days.

The civilian labor force equals the sum of the number employed and the number unemployed. The unemployment rate is the percentage of unemployed people in the civilian labor force. Table A-4 presents a special grouping of seven measures of unemployment based on varying definitions of unemployment and the labor force. The definitions are provided in the table. The most restrictive definition yields U-1, and the most comprehensive yields U-7. The official unemployment rate is U-5.

Unlike the household survey, the establishment survey only counts wage and salary employees whose names appear on the payroll records of nonagricultural firms. As a result, there are many differences between the two surveys, among which are the following:

----The household survey, although based on a smaller sample, reflects a larger segment of the population; the establishment survey excludes agriculture, the self-employed, unpaid family workers, and private household workers;

----The household survey includes people on unpaid leave among the employed; the establishment survey does not:

----The household survey is limited to those 16 years of age and older; the establishment survey is not limited by age;

----The household survey has no duplication of individuals, because each individual is counted only once; in the establishment survey, employees working at more than one job or otherwise appearing on more than one payroll would be counted separately for each appearance.

Other differences between the two surveys are described in "Comparing Employment Estimates from Household and Payroll Surveys," which may be obtained from the BLS upon request.

### Seasonal adjustment

Over a course of a year, the size of the Nation's labor force and the levels of employment and unemployment undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. For example, the labor force increases by a large number each June, when schools close and many young people enter the job market. The effect of such seasonal variation can be very large; over the course of a year, for example, seasonality may account for as much as '95 percent of the month-to-month changes in unemployment.

Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. These adjustments make nonseasonal developments, such as declines in economic activity or increases in the participation of women in the labor force, easier to spot. To return to the school's-out example, the large number of people entering the labor force each June is likely to obscure any other changes that have taken place since May, making it difficult to determine if the level of economic activity has risen or declined. However, because the effect of students finishing school in previous years is known, the statistics for the current year can be adjusted to allow for a comparable change. Insofar as the seasonal adjustment is made correctly, the adjusted figure provides a more useful tool with which to analyze changes in economic activity.

Measures of civilian labor force, employment, and unemployment contain components such as age and sex. Statistics for all employees, production workers, average weekly hours, and average hourly earnings include components based on the employer's industry. All these statistics can be seasonally adjusted either by adjusting the total or by adjusting each of the components and combining them. The second procedure usually yields more accurate information and is therefore followed by BLS. For example, the seasonally adjusted figure for the civilian labor force is the sum of eight seasonally adjusted employment components and four seasonally adjusted unemployment components; the total for unemployment is the sum of the four unemployment components; and the official unemployment rate is derived by dividing the resulting estimate of total unemployment by the estimate of the civilian labor force.

The numerical factors used to make the seasonal adjustments are recalculated regularly. For the household survey, the factors are calculated for the January-June period and again for the July-December period. The January revision is applied to data that have been published over the previous 5 years. For the establishment survey, updated factors for seasonal adjustment are calculated only once a year, along with the introduction of new benchmarks which are discussed at the end of the next section.

### Sampling variability

Statistics based on the household and establishment surveys are subject to sampling error, that is, the estimate of the number of people employed and the other estimates drawn from these surveys probably differ from the figures that would be obtained from a complete census, even if the same questionnaires and procedures were used. In the household survey, the amount of the differences can be expressed in terms of standard errors. The numerical value of a standard error depends upon the size of the sample, the results of the survey, and other factors. However, the numerical value is always such that the chances are 68 out of 100 that an estimate based on the sample will differ by no more than the standard error from the results of a complete census. The chances are 90 out of 100 that an estimate based on the sample will differ by no more than 1.6 times the standard error from the results of a complete census. At the 90-percent level of confidence--the confidence limits used by BLS in its analyses--the error for the monthly change in total employment is on the order of plus or minu 279,000; for total unemployment it is 194,000; and, for the overall unemployment rate, it is 0.19 percentage point. These figures do not mean that the sample results are off by these magnitudes but, rather, that the chances are 90 out of 100 that the "true" level or rate would not be expected to differ from the estimates by more than these amounts.

Sampling errors for monthly surveys are reduced when the data are cumulated for several months, such as quarterly or annually. Also, as a general rule, the smaller the estimate, the larger the sampling error. Therefore, relatively speaking, the estimate of the size of the labor force is subject to less error than is the estimate of the number unemployed. And, among the unemployed, the sampling error for the jobless rate of adult men, for example, is much smaller than is the error for the jobless rate of teenagers. Specifically, the error on monthly change in the jobless rate for men is .24 percentage point; for teenagers, it is 1.06 percentage points.

In the establishment survey, estimates for the 2 most current months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. When all the returns in the sample have been received, the estimates are revised. In other words, data for the month of September are published in preliminary form in October and November and in final form in December. To remove errors that build up over time, a comprehensive count of the employed is conducted each year. The results of this survey are used to establish new benchmarks—comprehensive counts of employment—against which month-to-month changes can be measured. The new benchmarks also incorporate changes in the classification of industries and allow for the formation of new establishments.

# Additional statistics and other information

In order to provide a broad view of the Nation's employment situation, BLS regularly publishes a wide variety of data in this news release. More comprehensive statistics are contained in *Employment and Earnings*, published each month by BLS. It is available for \$3.25 per issue or \$28.00 per year from the U.S. Government Printing Office, Washington, D.C. 20204. A check or money order made out to the Superintendent of Documents must accompany all orders.

Employment and Earnings also provides approximations of the standard errors for the household survey data published in this release. For unemployment and other labor force categories, the standard errors appear in tables B through J of its "Explanatory Notes." Measures of the reliability of the data drawn from the establishment survey and the actual amounts of revision due to benchmark adjustments are provided in tables M, P, Q, and R of that publication.

Table A-1. Employment status of the population by sex and age

(Numbers in thousands)

	N	ot seesonally ad	justed			Seasonal	ly adjusted	<del></del>	
Employment, status, sex, and age	oct.	Sept.	0ct.	0st.	June	July	Aug.	Sept.	Cat.
	1980	1981	1981	1980	1981	1981	1981	1961	1981
TOTAL	-					-			
Total noninstitutional population <sup>1</sup> Armed Forces <sup>1</sup> Civilian noninstitutional population <sup>1</sup> Civilian labor force	167,005	169,049	169,252	167,005	168,480	168,685	168,855	169,049	169,252
	2,121	2,165	2,158	2,121	2,131	2,139	2,160	2,165	2,158
	164,884	166,884	167,095	164,884	166,349	166,546	166,695	166,884	1.67,095
Participation rate. Employed Employment-population ratio <sup>2</sup> Agriculture.	105,415	105,964	106,926	105,167	106,176	106,464	106,602	106, 236	106,736
	63.9	63.5	64.0	63.8	63.8	63.9	64.0	63.7	63.9
	97,933	98,277	98,902	97,206	98,392	98,962	98,944	98, 270	98,217
	58.6	58.1	58.4	58.2	58.4	58.7	58.6	58.1	58.0
	3,501	3,551	3,517	3,319	3,265	3,258	3,370	3, 310	3,337
Nonagricultural industries Unemployed. Unemployment rate. Not in labor force	94,431	94,726	95,385	93,887	95,127	95,704	95,574	94,959	94,880
	7,482	7,687	8,024	7,961	7,784	7,502	7,657	7,966	8,520
	7.1	7.3	7.5	7.6	7.3	7.0	7.2	7.5	8.0
	59,469	60,920	60,169	59,717	60,173	60,082	60,093	60,648	€0,359
Men, 16 years and over									
Total noninstitutional population <sup>1</sup>	80,000	80,955	81,051	80,000	80,687	80,783	80,863	80,955	81,051
	1,956	1,983	1,976	1,956	1,953	1,960	1,980	1,983	1,976
Civilian labor force	78,044	78,972	79,075	78,044	78,734	78,823	78,884	78,972	79,075
	60,135	60,283	60,443	60,379	60,335	60,473	60,584	60,599	60,734
	77.1	76.3	76.4	77.4	76.6	76.7	76.8	76.9	76.8
	56,125	56,406	56,269	55,881	56,026	56,494	56,368	56,349	56,046
Employment-population ratio <sup>2</sup>	70.2	69.7	69.4	69.9	69.4	69.9	69.7	69.6	69.1
	4,009	3,877	4,174	4,498	4,309	3,979	4,216	4,349	4,688
	6.7	6.4	6.9	7.4	7.1	6.6	7.0	7.2	7.7
Men, 20 years and over									
Total noninstitutional population <sup>1</sup> Armed Forces <sup>1</sup> Civilian noninstitutional population <sup>1</sup> Civilian labor force	71,661	72,798	72,915	71,661	72,474	72,586	72,687	72,798	72,915
	1,674	1,713	1,707	1,674	1,686	1,692	1,709	1,713	1,707
	69,987	71,086	71,208	69,987	70,788	70,894	70,978	71,086	71,208
	55,480	55,943	56,065	55,495	55,876	55,957	56,045	56,063	56,100
Participation rate. Employed Employment-population ratio <sup>2</sup> Agriculture.	79.3	78.7	78.7	79.3	78.9	78.9	79.0	78.9	78.8
	52,364	52,892	52,733	51,963	52,451	52,811	52,724	52,608	52,327
	73.1	72.7	72.3	72.5	72.4	72.8	72.5	72.3	71.8
	2,459	2,477	2,495	2,351	2,320	2,329	2,402	2,343	2,388
Nonagricultural industries	49,905	50,415	50,239	49,612	50,131	50,482	50,323	50,264	49,939
	3,116	3,051	3,332	3,532	3,425	3,147	3,321	3,455	3,773
	5.6	5.5	5.9	6.4	6.1	5.6	5.9	6.2	6.7
Women, 16 years and over									
Total noninstitutional population <sup>1</sup> Armed Forces  Civilian noninstitutional population <sup>1</sup> Civilian labor force  Participation rate.	87,006	88,094	88,201	87,006	87,793	87,901	87,991	88,094	88,201
	165	182	181	165	178	179	180	182	181
	86,841	87,912	88,020	86,841	87,616	87,723	87,811	87,912	88,020
	45,280	45,681	46,482	44,788	45,842	45,991	46,018	45,537	46,032
	52.1	52.0	52.8	51.6	52.3	52.4	52.4	51.8	52.3
Employed Employment-population ratio <sup>2</sup> Unemployed. Unemployment rate.	41,807 48.1 3,473	41,871 47.5 3,810 8.3	42,633 48.3 3,850 8.3	41,325 47.5 3,463 7.7	42,366 48.3 3,475 7.6	42,467 48.3 3,524 7.7	42,577 48.4 3,441 7.5	41,920 47.6 3,617 7.9	42,171 47.8 3,831 8.3
Women, 20 years and over				<b> </b>					
Total noninstitutional population <sup>1</sup>	137 78,723 41,097	80,122 154 79,968 41,719	80,248 154 80,095 42,515	78,860 137 78,723 40,486	79,766 149 79,617 41,743	79,889 150 79,739 41,879	79,999 151 79,848 41,857	80,122 154 79,968 41,395	80,248 154 80,095 41,911
Participation rate.  Employed  Employment-population ratio <sup>2</sup> Agriculture.  Nonagricultural industries	52.2	52.2	53.1	51.4	52.4	52.5	52.4	51.8	52.3
	38,318	38,728	39,497	37,754	39,011	39,082	39,155	38,576	38,958
	48.6	48.3	49.2	47.9	48.9	48.9	48.9	48.1	48.5
	655	680	661	576	562	575	601	603	583
Unemployment rate.	37,664	38,049	38,836	37,178	38,449	38,507	38,554	37,973	38,376
	2,779	2,991	3,018	2,732	2,731	2,797	2,701	2,819	2,953
	6.8	7.2	7.1	6.7	6.5	6.7	6.5	6.8	7.0
Both sexes, 16-19 years				:			1		
Total noninstitutional population <sup>1</sup>	16,484	16,129	16,089	16,484	16,240	16,210	16, 169	16,129	16,089
	309	298	297	309	296	297	300	298	297
	16,174	15,831	15,792	16,174	15,944	15,913	15, 869	15,831	15,792
Civilian labor force Participation rate Employed Employment-population ratio <sup>2</sup>	8,837 54.6 7,250 44.0	8,302 52.4 6,657 41.3	8,345 52.8 6,671 41.5	9,186 56.8 7,489 45.4	8,558 53.7 6,930	8,628 54.2 7,069	8,700 54.8 7,065 43.7	8,778 55.4 7,086 43.9	8,724 55.2 6,931 43.1
Agriculture. Nonagricultural industries. Unemployed. Unemployment rate.	388 6,862 1,588 18.0	394 6,262 1,646	361 6,311 1,674 20.1	7,097 1,697 18.5	42.7 383 6,547 1,628 19.0	43.6 354 6,715 1,559 18.1	368 6,697 1,635 18.8	364 6,722 1,692 19.3	366 6,565 1,793 20.6

<sup>&</sup>lt;sup>1</sup> The population and Armed Forces figures are not adjusted for seasonal variations; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

 $<sup>^{2}\,</sup>$  Civilian employment as a percent of the total noninstitutional population (including Armed Forces).

Table A-2. Employment status of the population by race, sex, and age

	No	t seesonally adju	med			Sessonel	ly adjusted		
Employment status, rece, sex, and age	oct.	Sept.	Oct.	Oct.	June	July	Aug.	Sept.	Oct.
	1980	1981	1981	1980	1981	1981	1981	1981	1981
WHITE									
Fotal noninstitutional population <sup>1</sup>	145,848	147,374	147,524	145,848	146,951	147,105	147, 232	147,374	147,524
Civilian noninstitutional population <sup>2</sup>	1,638	1,659	1,654	1,638	1,635	1,641	1,657	1,659	1,654
Civilian labor force	92,679	93,154	93,957	92,516	93,464	93,767	93,789	93,355	93,845
Participation rate	64.3	63.9	64.4	64.2	64.3	64.5	64.4	64.1	64.3
Employed	86,936 59.6	87,320 59.3	87,894 59.6	86,371 59.2	87,500 59.5	87,979 59.8	88,046	87,329 59.3	87,344 59.2
Unemployed	5,743	5,835	6,063	6,145	5,964	5,787	5,743	6,026	6,501
Men, 20 years and over	6.2	6.3	6.5	6.6	6.4	6.2	6.1	6.5	6.9
Civilian labor force	49,407	49,803	49,869	49,461	49,878	49,952	49,898	49,888	49,932
Participation rats	79.8	79.3	79.3	79.8	79.7	79.7	79.5	79.4	79.4
Employment-population ratio <sup>2</sup>	46,971 74.3	47,467	47,312 73.7	46,660	47,217	47,501 74.2	47,338	47,231	46,983 73.1
Unemployed	2,436	2,336	2,557	2,801	2,661	2,451	2,561	2,658	2,949
Women, 20 years and over	4.9	4.7	5.1	5.7	5.3	4.9	5.1	5.3	5.9
Civilian labor force	35,356	35,891	36,627	34,883	35,980	36,106	36,047	35,643	36,180
Participation rate	51.5	51.6	52.5	50.8	51.9	52.0	51.8	51.2	51.9
Employed	33,283 48.4	33,704 48.3	34,398 49.3	32,845 47.8	33,935 48.9	34,011 48.9	34,087	33,603	33,990 48.7
Unemployed	2,073	2,187	2,229	2,038	2,045	2,095	1,960	2,040	2,190
Unemployment rate	5.9	6.1	6-1	5.8	5.7	5.8	5.4	5.7	6.1
Both sexes, 15-19 years Civilian labor force	- 044	- "							
Perticipation rate.	7,916 58.1	7,460 56.2	7,461	8,172 60.0	7,606 56.8	7,709 57.7	7,843 58.9	7,823	7,733
Employed	6,682	6,149	6, 184	6,866	6,348	6,467	6,621	6,495	6,371
Employment-population ratio <sup>2</sup>	48.2	45.5	45.9	49.6	46.6	47.6	48.9	48.1	47.3
Unemployed	1,234 15.6	1,311	1, 276 17. 1	1,306	1,258	1,242	1,222	1,328	1,362
Men	16.8	17.1	16.9	17.3	17.5	16.1	16.1	17.2	17.5
Women	14.2	18.1	17.3	14.5	15.5	16.2	15.0	16.8	17.7
BLACK AND OTHER									
Fotal noninstitutional population <sup>1</sup>	21,157	21,675	21,728	21,157	21,529	21,579	21,623	21,675	21,728
Armed Forces <sup>1</sup>	483	506	504	483	496	498	503	506	504
Civilian labor force	20.,673 12,736	21,169	21, 224 12, 969	20,673 12,686	21,033	12,658	21,120	12,872	21,224
Participation rate	61.6	60.5	61.1	61.4	60.6	60.0	60.6	60.8	60.8
Employed	10,997	10,957	11,008	10,884	10,928	10,939	10,877	10,924	10,905
Unemployed	52.0 1,739	50.6 1.853	1,961	1,802	50.8	50.7 1,719	1,916	1,948	2,008
Unemployment rate	13.7	14.5	151	14.2	14.2	13-6	15.0	15.1	15.5
Men, 20 years and over									
Civilian labor force	6,073 75.5	6,140	6, 197	6,030	6,046	6,028	6,136	6,170	6,157
Employed	5,393	5,425	5,422	5,300	5,288	5,326	5,373	5,366	5,337
Employment-population ratio <sup>3</sup>	64.1	62.7	62.5	63.0	61.6	61.9	62.3	62.0	61.5
Unemployed	680 11.2	714	775 12.5	730 12.1	758 12.5	702	763 12.4	13.0	13.3
Women, 20 years and over		1	1						1
Civilian labor force	5,741	5,828	5,888	5,648	5,759	5,729	5,751	5,767	5,787
Participation rate	57.0 5,035	56.3 5,024	56.7	56.1 4,953	56.1 5,065	55.6	55.7	55.7 4,974	55.8
Employment-population ratio <sup>3</sup>	49.8	48.3	48.9	49.0	49.1	48.8	48.4	47.9	48.1
Unemployed	706 12.3	804 13.8	788 13.4	695 12.3	694 12.0	689 12.0	739 12.8	793 13.7	772 13.3
	12.3	13.3	13.4	'''	12.0	'2.0	12.0	13.7	13.3
Both sexes, 16-19 years Civilian labor force	922	842	885	1,008	936	901	906	935	970
Perticipation rate	36.0	32.9	34.5	39.4	36.5	35.2	35 4	36.5	37.9
Employment-population ratio <sup>2</sup>	568 21.6	508	487	631	575	573	492	584	554
Unemployed	353	19.3 334	18.5	377	21.9	21.8 328	18.7	351	21.1
Unemployment rate	38.3	39.7	45.0	37.4	38.6	36.4	45.7	37.5	42.9
Men	38.4	36.3	40.5	38.2	39.4	38.6	47.1	36.3	39.9

<sup>&</sup>lt;sup>1</sup> The population and Armed Forces figures are not adjusted for seasonal varietions; therefore identical numbers appear in the unadjusted and seasonally adjusted columns.

 $<sup>^{2}</sup>$  Civilian employment as a percent of the total noninstitutional population (including Armed Forces).

Table A-3. Selected employment indicators

(In thousands)

		seconally justed			:	Sessonelly adjusted		
Category		T		1		T	T	
	Oct. 1980	0ct. 1981	0ct. 1980	June 1981	July 1981	Aug. 1981	Sept. 1981	0ct. 1981
CHARACTERISTIC								
Fotal employed, 16 years and over	97,933 38,482 23,550 4,724	98,902 38,402 23,937 4,967	97,206 38,142 22,993 4,701	98, 392 38, 216 23, 763 4, 921	98,962 38,283 23,820 4,847	98,944 38,315 23,683 4,895	98,270 38,169 23,174 4,915	98,217 38,059 23,399 4,947
OCCUPATION								
White-collar workers Professional and technical Managers and administrators, except farm Sales workers Clerical workers Blue-collar workers Craft and kindred workers. Operatives, except transport Transport equipment operatives Nonfarm laborers Service workers.	51,329 15,891 11,013 6,304 18,121 30,841 12,595 10,418 3,471 4,358 12,889 2,873	52, 271 16, 445 11, 411 6, 262 18, 153 30, 531 10, 370 3, 569 4, 359 13, 203 2, 897	51,101 15,780 10,979 6,277 18,065 30,521 12,485 10,210 3,443 4,383 12,891 2,735	51,959 16,057 11,174 6,440 18,288 30,922 12,482 10,550 3,425 4,466 12,930 2,648	51,857 15,966 11,418 6,220 18,254 31,038 12,575 10,567 3,481 4,415 13,284 2,689	52,123 16,299 11,217 6,369 18,238 31,113 12,508 10,501 3,499 4,605 13,002 2,732	51, 826 16, 254 11, 341 6, 295 17, 937 30, 637 12, 202 10, 334 3, 453 4, 649 13, 093 2, 717	52,104 16,347 11,434 6,225 18,099 30,222 12,124 10,187 3,530 4,381 13,231 2,752
MAJOR INDUSTRY AND CLASS OF WORKER								
Agriculture:  Wage and salary workers	1,408 1,720 373	1,511 1,700 306	1,363 1,640 325	1, 377 1,657 258	1,457 1,568 235	1,472 1,629 250	1,416 1,649 254	1,470 1,616 264
Nonagricultural industries:  Wage and salary workers.  Government.  Private industries.  Private households.  Other industries  Self-employed workers.  Unpaid family workers.	87,050 15,814 71,236 1,182 70,054 6,995 386	87,923 15,348 72,575 1,147 71,428 7,047 416	86,587 15,597 70,990 1,144 69,846 7,005 417	87, 734 15,460 72,274 1,146 71,128 7,005 369	88,291 15,349 72,942 1,211 71,731 6,886 389	88,189 15,140 73,048 1,236 71,812 6,942 378	87,457 15,111 72,346 1,052 71,294 7,093 392	87,556 15,151 72,405 1,114 71,291 7,033 448
PERSONS AT WORK								
Nonagricultural industries	90,249 73,368 3,816 1,469 2,347 13,065	91,114 73,486 4,549 1,750 2,799 13,079	88,488 72,071 4,220 1,685 2,535 12,197	89,625 73,115 3,798 1,367 2,431 12,713	90,837 74,232 4,225 1,632 2,593 12,380	89,823 72,932 4,187 1,654 2,533 12,704	88,886 72,192 4,537 1,675 2,862 12,157	89,448 72,187 5,026 2,023 3,003 12,235

<sup>&</sup>lt;sup>1</sup> Excludes persons "with a job but not at work" during the survey period for such reasons as vacation, illness, or industrial disputes.

Table A-4. Range of unemployment measures based on varying definitions of unemployment and the labor force, seasonally adjusted

(Percent)

<u> </u>	centy			Quarterly av	erages		Monthly deta				
	Measures	198	30		1981		1981				
		III	14	ı	II	III	Aug.	Sept.	oct.		
U-1	Persons unemployed 15 weeks or longer as a percent of the civilian labor force	2.0	2.2	2.1	2.1	2.0	2.1	2.1	2.1		
U-2	Job losers as a percent of the civilian labor force	4.1	4.0	3.7	3.8	3.7	3.7	4.1	4.1		
U-3	Unemployed persons 25 years and over as a percent of the civilian labor force 25 years and over	5.5	5.4	5.2	5.2	5.2	5.1	5.4	5.8		
U-4	Unemployed full-time jobseekers as a percent of the full-time labor force.	7.3	7.3	7.1	7.1	6.9	6.7	7.2	7.7		
Ų-5	Total unemployed as a percent of the civilian labor force (official measure)	7.5	7.5	7.4	7.4	7.2	7.2	7.5	8.0		
U-6	Total full-time jobseekers plus % part-time jobseekers plus % total on part time for economic reasons as a percent of the civilian labor force less % of the part-time labor force	9.6	9.6	9.4	9.3	9.3	9-1	9.6	10.4		
U-7	Total full-time jobseekers plus ½ part-time jobseekers plus ½ total on part time for economic reasons plus discouraged workers as a percent of the civilian labor force plus discouraged workers less ½ of the part-time labor force.	10.5	10.5	10.5	10.2	10.2	N.A.	N.A.	N.A.		

Table A-5. Major unemployment indicators, seasonally adjusted

Catagory	unemplay	ber of red perions usends)	Unemployment rates							
	Oct. 1980	0ct. 1981	00 t. 1980	June 1961	July 1981	Aug. 1981	Sept. 1981	oct. 1981		
CHARACTERISTIC										
Total, 16 years and over	7,961 3,532 2,732 1,697	8,520 3,773 2,953 1,793	7.6 6.4 6.7 18.5	7.3 6.1 6.5 19.0	7.0 5.6 6.7 18.1	7.2 5.9 6.5 18.8	7.5 6.2 6.8 19.3	8.0 6.7 7.0 20.6		
Married men, spouse present Married women, spouse present Women who maintain families	1,840 1,455 535	1,697 1,522 593	4.6 6.0 10.2	4.2 5.6 10.6	3.9 5.6 11.5	3.9 5.3 9.8	4.3 5.9 10.6	4.7 6.1 10.7		
Fuil-time workers Pert-time workers Labor force time lost <sup>1</sup>	6,559 1,391	7,029 1,463	7.3 9.1 8.4	7.0 9.2 8.0	6.7 9.3 7.9	6.7 9.7 7.9	7.2 9.6 8.5	7.7 9.5 9.1		
OCCUPATION <sup>2</sup>										
White-collar workers Professional and technical Managers and administrators, except farm Seles workers Clerical workers Blue-collar workers Craft and kindred workers. Operatives, except transport Transport equipment operatives Nonfarm laborers Service workers. Farm workers.	2,073 425 281 300 1,067 3,708 950 1,557 408 793 1,167 126	2,241 429 322 324 1,166 3,725 1,118 1,492 301 814 1,354 177	3.9 2.6 2.5 4.6 10.8 7.1 13.2 10.6 15.3 8.3 4.4	3.8 2.8 2.8 4.1 5.3 9.8 7.2 11.0 8.4 14.8 9.0 6.0	4.1 2.8 2.7 5.1 9.4 6.7 11.1 6.9 14.2 8.0 4.5	3.9 2.4 2.8 4.7 5.6 0.3 6.9 11.0 7.9 12.9 8.9	4.1 2.6 2.7 5.2 5.7 10.2 7.6 11.5 8.9 14.4 8.9 3.7	4.1 2.6 2.7 4.9 6.1 11.0 8.4 12.8 7.9 15.7 9.3 6.1		
INDUSTRY <sup>2</sup>		İ	ļ			,		ł		
Nonagricultural private wage and salary workers <sup>3</sup> Construction Manufacturing Durable goods Nondurable goods Transportation and public utilities Wholesale and retail trade Finance and service industries Government workers Agricultural wage and salary workers.	6,039 742 2,111 1,311 800 295 1,503 1,307 715 170	6,399 914 1,963 1,190 773 266 1,652 1,517 723 226	7.8 14.6 9.2 9.5 8.9 5.3 7.8 5.6 4.4	7.4 16.6 7.6 7.4 7.8 4.7 7.5 5.8 4.5 13.1	7.2 15.0 7.3 7.3 7.3 4.0 7.9 5.6 4.5	7. 2 16. 7 7. 0 6. 4 7. 9 4. 8 7. 8 5. 6 4. 4	7.6 16.3 7.8 7.6 8.0 4.0 3.6 5.9 4.6 10.6	8.1 18.0 8.6 8.6 8.6 4.6 8.3 6.3 4.6		

Aggregate hours lost by the unemployed and persons on part time for economic reasons as a percent of potentially available labor force hours.
Unemployment by occupation includes all experienced unemployed persons, whereas that by

Table A-6. Duration of unemployment

(Numbers in thousands)

Weeks of unemploy(sent		esonally usted		Seasonalty adjusted								
	0ct. 1980	0ct. 1981	Oct. 1980	June 1981	July 1981	Aug. 1981	Sept. 1981	Oct. 1981				
DURATION												
Less than 5 weeks	3,087 2,338 2,058 1,089 969	3,521 2,449 2,053 1,017 1,036	3,186 2,500 2,292 1,256 1,036	3,172 2,360 2,315 1,205 1,110	3,187 2,196 2,100 1,068 1,032	3,161 2,345 2,194 1,059 1,135	3,383 2,489 2,212 1,151 1,061	3,652 2,605 2,251 1,156 1,095				
Average (mean) duration, in weeks	12.9 6.8	13.4 6.2	13.3 7.5	14.2 6.7	13.9 7.0	14.5 7.0	13.7 7.0	13.7 6.7				
PERCENT DISTRIBUTION												
Total unemployed	100.0 41.3 31.2 27.5 14.6 13.0	100.0 43.9 30.5 25.6 12.7 12.9	100.0 39.9 31.3 28.7 15.7	100.0 40.4 30.1 29.5 15.4 14.1	100.0 42.6 29.3 28.1 14.3 13.8	100.0 41.0 30.5 28.5 13.8 14.7	100.0 41.8 30.8 27.4 14.2	100.0 42.9 30.6 26.5 13.6 12.9				

industry covers only unemployed wage and salary workers.

3 Includes mining, not shown separately.

Table A-7. Reason for unemployment

(Numbers in thousands)

_		seconally usted	Sessonally adjusted								
Ressen	Oct. 1980	Oct. 1981	Oct. 1980	June 1981	July 1981	Aug. 1981	Sept. 1981	0ct. 1981			
NUMBER OF UNEMPLOYED											
Lost last job	3,686 1,219 2,467 913 2,092 791	3,887 1,181 2,706 1,007 2,239 892	4,240 1,692 2,548 870 2,013 880	4,219 1,367 2,852 863 1,955 956	3,691 1,178 2,513 898 2,022 873	3,929 1,205 2,724 838 1,939 944	4,338 1,412 2,925 889 1,949 953	4,422 1,607 2,815 962 2,172 987			
PERCENT DISTRIBUTION											
Total unemployed	100.0 49.3 16.3 33.0 12.2 28.0 10.6	100.0 48.4 14.7 33.7 12.5 27.9	100.0 53.0 21.1 31.8 10.9 25.2	100.0 52.8 17.1 35.7 10.8 24.5	100.0 49.3 15.7 33.6 12.0 27.0	100.0 51.4 15.7 35.6 11.0 25.4 12.3	100.0 53.4 17.4 36.0 10.9 24.0	100.0 51.8 18.8 33.0 11.3 25.4			
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE											
Job Iosers. Job Iserers Reentrants New entrants	3.5 .9 2.0 .8	3.6 .9 2.1	4.0 .8 1.9 .8	4.0 .8 1.8	3.5 .8 1.9	3.7 .8 1.8	4.1 .8 1.8	4.1 .9 2.0			

Table A-8. Unemployment by sex and age, seasonally adjusted

Sex and age	unemploy	ber of red persons weande)	Unemployment rates							
	0ct. 1980	0ct. 1981	0ct. 1980	June 1981	July 1981	Aug. 1981	Sept. 1981	0ct. 1981		
tal, 16 years and over					-					
	7,961	8,520	7.6	7.3	7.0	7.2	7.5	8.0		
16 to 24 years	3,610	3,785	14.6	14.6	13.7	14.3	14.7	15.6		
16 to 19 years	1,697	1,793	18.5	19.0	18.1	18.8	19.3	20.6		
16 to 17 years	781	732	20.9	22.6	19.3	20.5	21.2	21.4		
18 to 19 years	909	1,053	16.7	17.3	17.7	17.4	18.1	19.9		
20 to 24 years	1,913	1,992	12.3	12.1	11.3	11.8	12.1	12.8		
25 years and over	4,368	4,743	5.4	5.2	5.1	5.1	5.4	5.8		
25 to 54 years	3,885	4,163	5.9	5.6	5-4	5.4	5.8	6.1		
55 years and over	494	578	3.4	3.4	3.5	3.5	3.8	3.9		
Men, 16 years and over	4,498	4,688	7.4	7.1	6.6	7.0	7.2	7.7		
16 to 24 years	2,116	2,073	16.0	15.3	13.8	15.2	15.2	16.0		
16 to 19 years	966	915	19.8	19.8	18.4	19.7	19.3	19.7		
16 to 17 years	442	388	21.8	24.4	19.8	21.5	21.2	20.6		
18 to 19 years	518	523	18. 1	18. 1	17.8	18.1	18.1	19.1		
20 to 24 years	1, 150	1,158	13.8	12.8	11.3	12.7	12.9	13.9		
25 years and over	2.398	2,624	5. 1	5.0	4.7	4.8	5.0	5.5		
25 to 54 years	2,121	2,295	5.6	5.3	4.9	5.0	5.5	5.9		
55 years and over	300	339	3.3	3.5	3.4	3.4	3.5	3.8		
Women, 16 years and over	3,463	3,831	7.7	7.6	7.7	7.5	7.9	8.3		
16 to 24 years	1,494	1,712	13.0	13.7	13.6	13.4	14.2	15.1		
16 to 19 years	731	878	17.0	18. 2	17.7	17.8	19.3	21.5		
16 to 17 years	339	344	19.8	20.6	18.7	19.5	21.1	22.4		
18 to 19 years	391	530	15. 1	16.4	17.5	16.8	18.1	20.8		
20 to 24 years.	763	834	10.6	11. 2	11.3	10.8	11.2	11.5		
25 years and over	1,970	2,120	5.9	5.6	5.7	5.5	5.9	6.1		
25 to 54 years	1,764	1,868	6.4	6.0	6.1	5.9	6.3	6.5		
55 years and over	194	239	3.4	3.3	3.7	3.6	4.4	4.1		

Table A-9. Employment status of the black and Hispanic-origin population

(Numbers in thousands)

Employment status	N seasc adja	ot onelly seted	Sussendly adjusted						
	Oct. 1980	Oct. 1981	Oct. 1980	June 1981	July 1981	Aug. 1981	Sept. 1981	Oct. 1981	
BLACK <sup>1</sup>									
Civilian noninstitutional population Civilian labor force Participation rate. Employed Unemployed. Unemployment rate. Not in labor force	61.3 9,169	17,923 10,977 61.2 9,186 1,790 16.3 6,946	17,545 10,701 61.0 9,070 1,631 15.2 6,844	17,795 10,751 60.4 9,084 1,667 15.5 7,044	17,828 10,654 59.8 9,118 1,536 14.4 7,174	17,852 10,764 60.3 9,016 1,748 16.2 7,088	17,886 10,900 60.9 9,119 1,781 16.3 6,986	17,923 10,920 60.9 9,092 1,828 16.7 7,003	
HISPANIC ORIGIN <sup>2</sup>							1		
Civilian noninstitutional population Civilian labor force Participation rate. Employed Unemployed. Unemployment rate Not in labor force	63.9 5,047	9,189 5,863 63.8 5,280 584 10.0 3,326	8,759 5,589 63.8 4,992 597 10.7 3,170	8,915 5,658 63.5 5,078 580 10.2 3,257	8,950 5,656 63.2 5,096 559 9.9 3,294	9,050 5,665 62.6 5,116 549 9.7 3,385	9,098 5,757 63.3 5,224 533 9.3 3,341	9,189 5,878 64.0 5,238 640 10.9 3,311	

 $<sup>^{1}\,</sup>$  Date relate to black workers only. In the 1970 census, they constituted about 89 percent of the "black and other" population group.

Table A-10. Employment status of male Vietnam-era veterans and nonveterans by age, not seasonally adjusted

(Numbers in thousands)

						Civilian I	abor force			
		ilian				***************************************		Unemp	Oct. 1980 5.1 5.3 9.6 4.7	
Veteren status and age	tut	insti- ional iation	Total		Employed		Number		Percent of lebor force	
	Oct. 1980	0ct. 1981	0ct. 1980	0ct. 1981	0ct. 1980	Oct. 1981	0ct. 1980	0ct. 1981		Oct. 1981
VETERANS										
Otel, 25 years and over 25 to 39 years. 25 to 29 years. 30 to 34 years. 35 to 39 years. 40 years and over	8,368 7,318 1,640 3,555 2,123 1,050	8,616 7,314 1,421 3,231 2,662 1,302	7,953 7,030 1,545 3,435 2,050 923	8,180 7,044 1,342 3,109 2,593 1,136	7,548 6,655 1,396 3,275 1,984 893	7,678 6,589 1,198 2,933 2,458 1,089	405 375 149 160 66 30	502 455 144 176 135 47	5.3 9.6	6.1 6.5 10.7 5.7 5.2 4.1
otal, 25 to 39 years	15,734 7,204 4,738 3,792	16,614 7,490 5,379 3,745	15,006 6,828 4,534 3,644	15,768 7,059 5,148 3,561	14, 145 6,328 4,301 3,516	14,847 6,550 4,890 3,407	861 500 233 128	921 509 258 154	5.7 7.3 5.1 3.5	5.8 7.2 5.0 4.3

NOTE: Vietnam-era veterans are males who served in the Armed Forces between August 6, 1964 and May 7, 1975. Nonveterans are males who have never served in the Armed Forces; published data are limited to those 25 to 39 years of age, the group that most closely corresponds to the bulk of the

Vietnam-era veteran population. Data for 20-to-24-year-old veterans are no longer shown on the table, because the group is rapidly disappearing (into the 25-29 age category) and the numbers remaining are not large enough to warrant their continued publication.

<sup>&</sup>lt;sup>2</sup> Data on persons of Hispanic ethnicity are collected independently of racial data. In the 1970 rsus, approximately 96 percent of their population was white.

nally adjusted

Table A-11. Employment status of the noninstitutional population for the ten largest States

Not reasonally adjusted

[Numbers in thousands]

Civilian labor force .....

Unemployment rate .....

Ohio Civilian noninstitutional population 1 .....

Unemployment rate ..........

Unemployment rate .....

Pennsylvania Civilian noninstitutional population 1 ......

Civilian noninstitutional population 1 ......

Unemployed

Unemployment rate .....

State and employment status Oct. Oct. June Jul v Oct. Sept. Aug. 1981 1981 1981 California 17,444 11,340 10,521 17,493 11,321 17,417 17,521 17,208 17,521 17.208 17,466 Civilian labor force
Employed
Unemployed 11,397 10,629 768 11,252 11.485 11,246 11,324 11,348 11.488 10,532 10,567 10,492 10,607 10,441 10,556 760 878 7.6 805 7.2 819 7.2 820 932 Unemployment rate ...... 7.0 6.7 6.7 8.1 7.2 Florida Civilian noninstitutional population ..... 7,207 7,225 7,026 7,159 7,175 7,189 7,225 7.207 3,935 3,657 4,135 4,192 3,933 4,070 4,125 4,198 3,681 3,824 3,880 3,829 3,893 3.803 3.864 3.900 Unemployed ..... 265 Unemployment rate ....... 8.0 6.4 6.0 5.9 6.4 7.3 7.3 Hlinois Civilian noninstitational population 1 ..... 8,340 8.386 8.391 8,340 8,374 8.379 8,381 8.386 8,391 5,507 5,014 5,492 5,054 5,471 4,964 5,560 5,505 5,080 5,530 5,117 5,519 5,060 5,544 5,076 5,520 5,057 5,110 425 413 493 438 451 507 468 463 459 Unemployment rate ............ 8.0 8.4 8.4 8.3 Civilian noninstitutional population 1...... 4,464 4,427 4,452 4,455 4,464 2,965 2,950 2,757 3,043 2,988 2,792 2,928 2,966 2,771 2,992 2,785 2,962 2,773 Civilian labor force ...... 3,060 Employed ..... 2,819 193 212 179 195 207 7. 9 6.5 7.0 6.6 6.1 6.6 6.9 6.4 Michigen Civilian noninstitutional population 1 ..... 6,882 6,888 4,388 3,874 6.824 6.888 6.895 6.824 6 870 6.878 6.895 4,374 3,906 4,303 3,718 4,415 3,946 4,423 3,923 Civilian labor force 4,293 3,762 4,438 3,926 4,456 3,963 4,445 3,882 532 469 512 585 469 500 493 514 563 Unemployment rate ...... 10.6 12.7 New Jersey Civilian noninstitutional population 1 5,579 5,611 5,615 5,618 5,622 5,627

3,569 3,310 259

13,326

7,995

7,395

8,000

5,138 4,682

456

8.9

8,970

5,423

5,003

9,805

6,468

327

420

600

7.3

3,573 3,322

13,336

8,015 7,377

8,037

5,125 4,719 406

8,999

5,399

4,913

9,942

6,675

486

7.9

638

7.0

3,556

13,339

7,963

7,361

8,042

5,144 4,686

9,004

5,474

5,042

9,960

6,646

339

432

458

8.9

602

214

6.0

3,520 3,282

13,337

7,370

8,045

5,111

9.005

5,070

9,976

6,625

354

415

487

9.5

561

7.1

238

6.8

3,497 3,265

13,338

7,962 7,417

8,049

5,048 4,528 520

10.3

9.009

4,962

9,993

6,723 6,349

374

443

8.2

545

232

6.6

3,566 3,312

13,342

7,965

7,412

8,055

5,051 4,524

527

10.4

9.015

5,443

10,012

6,713

343

470

553

7.1

3,576 3,343

7,920

8,000

5,208

8.970

5,031

9,805

6,500

416

8.3

577

3,475 3,256

13,338 7,855 7,311

219

6.3

544

8,049

5,104 4,593 511

10.0

9,009

5,394

4,953

9,993 6,722 6,368

355

441

3,566

229

6.4

13,342

7,357

8,055

5,112

505

9.9

9,015

5,005

10,012

6,726

4.6

467

530

<sup>1.</sup> The population figures are not adjusted for seasonal variations; therefore, identical numbers

appear in the unadjusted and the seasonally adjusted columns.

\* These are the official Bureau of Labor Statistics' estimates used in the administration of Federal fund allocation programs.

ESTABLISHMENT DATA ESTABLISHMENT DATA

Table B-1. Employees on nonagricultural payrolls by industry

		_			T					
		Not sesson	ally adjusted		1		Sessonally	adjusted		
Industry	Oct.	Aug.	Sept.p	Oct. p	Oct.	June	July	Aug.	Sept	0ct.
	1980	1981	1981	1981	1980	1981	1981	1981	Sept p 1981 91,948 25,925 1,157 4,268 20,500 14,293 12,309 8,468 677 484 655 1,608 2,163 1,807 727 417 8,191 5,825 1,668 71 350 1,278 702 1,300 1,113 1,508 1	1981
Total	91,244	91,598	92,079	92,332	90,668	91,615	91,880	91,901	91,948	91,74
cods-producing	25,888	26,221	26,283	25, 993	25,521	25,818	25,939	25,931	25,925	25,632
Mining	1,034	1,169	1, 164	1, 160	1,032	1,110	1,132	1,151	1,157	1,15
Construction	4,619	4,579	4,511	4,433	4,379	4,284	4,272	4,275	4,268	4,24
Manufacturing	20,235	20,473	20,608 14,391	20,350 14,150	20,110	20,424 14,245	20,535	20,505		20,22 14,03
Durable goods Production workers	12,061 8,304	12,168 8,323	12,294 8,446	12, 174 8,331	12,013 8,259	12,278	12,333	12,332 8,485		12,120 8,280
Lumber and wood products	691.4 465.0	701.5 480.6	690.2 483.7	673.2 481.4	679 462	699 486	702 488	686 487		66 47
Furniture and fixtures	663.5	669.1	664.7	654.3	655	658	658	660	1	64
Stone, clay, and glass products		1,140.3			1,108	1,144	1,140	1,148		1,12
Primery metal industries	1,586.6		1,609.7		1,578	1,604	1.614	1,610		1,58
Fabricated metal products	2,461.2		2,539.1		2,481	2,521	2,533	2,542		2,55
Machinery, except electrical	2,094.8	2,146.1			2,087	2,148	2,163	2,166		2,14
Electric and electronic equipment		1,799.6			1,848	1,886	1,486	1,889		1,80
Transportation equipment	706.3	726.2	723.4	719.7	709	717	723	727		72
Instruments and related products	419.2	421.8	426.5	428.2	406	415	4 26	417		41
Nondurable goods	8,174 5,837	8,285 5,907	8,314 5,945	8,176 5,819	8,097 5,765	8,146 5,790	8,202 5,836	8,173 5,809		8,09 5,74
Food and kindred products	1,765.2		1,775.0	1,700.4	1,711	1,673	1,691	1,668		1,64
Tobacco manufacturers	75.9 845.4	75.6 847.3	850.6	76.9	69 845	71 346	71	73 849		93
Textile mill products	1,270.5			934.6			856			
Apperel and other textile products	690.6	700.3	1,292.3	1,277.3	1,256	1,264	1,278	1,272		1,26
Paper and allied products			701.5	691.2	691	695	696	698		69
Printing and publishing			1,293.4	1, 294.5	1,262	1,284	1,290	1,295		1,29
Chemicals and allied products	200 7	1,112.0	1, 111.6	1, 102.0	1,102	1,111	1,110	1,106		1,10
Petroleum and coal products	209.7	215.4	213.0	213.5	208	212	2 12	212		21
Rubber and misc, plastics products	725.7	756.8	762.3	749.4	7 22	757	760	764	1	74
Leather and leather products	232.1	238.6	236.6	235.7	231	233	238	236		23
vice-producing	65,356	65,377	65,796	66,339	65,147	65,797	65,941	65,970	66,023	55,11
Transportation and public utilities	5,166	5,175	5,227	5,230	5,129	5,149	5,167	5,170	5,191	5,19
Wholesale and retail trade	20,533	20,811	20,926	20,993	20,461	20,717	20,796	20,862	20,879	20,91
Wholessie trade	5,315	5,386	5,369	5.375	5.296	5,349	5,360	5,375	5.369	5,35
Retail trade	15,218	15,425	15,557	15,618		15,368	15,436	15,487		15,55
Finance, insurance, and real estate	5,211	5,408	5,353	5,337	5,221	5,331	5,344	5,354	5,358	5,34
Services	18,115	18,835	18,829	18,877	18,087	18,560	18,642	18,667	18,791	18,83
Government	16,331	15,148	15,461	15,902	16,249	16,040	15,992	15,917	15,804	15,82
Federal	2,774 13,557	2,803 12,345	2,741	2,744 13,158	2,795	2,781 13,259	2,777	2,770 13,147	2,771	2,76 13,05

p=preliminary.

Table B-2. Average weekly hours of production or nonsupervisory workers on private nonagricultural payrolls by industry

		Not sesso	nally adjusted		Seasonelly adjusted						
	Oct. 1980	Aug. 1981	Sept. 1981 P	oct. 1981 p	Oct. 1980	June 1981	July 1981	Aug. 1981	Sept. 1981 p	oct. 1981 P	
Total private	35.3	35.6	35.0	35.0	35.3	35.2	35.3	35.2	34.9	34.9	
Mining	43.6	44.1	43.8	44.5	(2)	(2)	(2)	(2)	(2)	(2)	
Construction	37.9	37.3	35.7	37.1	(2)	(2)	(2)	(2)	(2)	(2)	
Manufacturing	39.8 2.9	39.8 3.0	39.5 2.9	39.5 2.8	39.7 2.8	40.1 3.0	40.0 3.0	40.0 3.0	39.3 2.6	39.4 2.7	
Durable goods	40.3	40.2 2.9	39.7 2.7	39.8 2.7	40.1 2.8	40.5 3.0	40.5 3.0	40.5 3.0	39.6 2.5	39.7 2.6	
Lumber and wood products Furniture and fixtures Stone, clay, and glass products Primary metal industries Fabricated metal products Machinery, except electrical Electric and electronic equipment Transportation equipment Instruments and related products Miscellaneous manufacturing Nondurable goods Overtime hours Food and kindred products Tobacco manufacturers Textile mill products Apparel and other textile products Printing and publishing Chemicals and allied products Petroleum and coal products Rubber and misc. plastics products Rubber and misc. plastics products Leather and leather products	39.2 38.5 41.3 39.9 40.5 40.7 39.8 41.1 40.3 38.9 39.1 2.9 39.7 40.7 36.6	39.0 38.6 41.0 40.3 40.7 40.5 40.4 39.0 39.4 3.0 40.7 40.0 36.3 42.5 37.5 41.4 43.0 40.4 36.9	38.1 37.6 40.6 39.5 40.3 39.6 39.8 40.4 38.8 39.1 39.1 39.8 40.1 39.8 40.1 39.0 35.2 42.3 37.5 42.3 39.8	37.8 37.8 40.6 39.6 40.0 40.4 39.7 40.2 40.2 40.2 39.0 2.9 39.4 35.7 42.3 37.2 41.3 43.6 40.4 36.8	38.6 38.0 40.3 40.1 40.4 40.8 39.8 40.7 40.3 38.6 39.0 2.8 39.8 39.8 39.8 42.2 37.1 41.5 42.8 40.5 36.7	39.0 38.9 40.8 40.7 41.1 40.2 41.4 40.4 39.1 39.4 39.4 39.4 40.2 36.1 42.7 37.4 41.7 43.4 41.0 37.4	38.8 38.5 40.5 40.5 41.2 40.5 39.2 39.3 2.9 39.4 40.4 35.7 37.3 41.8 40.5 39.5 39.6 40.5	38.6 38.6 40.8 40.7 40.5 41.2 40.4 41.3 40.8 39.1 39.3 2.9 39.4 40.3 36.1 42.7 37.3 41.7 42.8 40.6 36.9	37.5 37.4 40.3 40.4 39.4 40.2 39.5 39.8 40.5 39.8 39.2 (2) 39.0 35.2 43.2 37.2 42.4 42.9 39.6 36.2	37.2 37.4 40.1 39.8 39.9 40.5 39.7 39.8 40.4 38.9 2.8 39.3 42.1 39.3 35.6 40.2 36.9	
Transportation and public utilities	39.8	39.5	39.1	39.1	(2)	(2)	(2)	(2)	(2)	(2)	
Wholesale and retail trade	32.1	32.8	32.2	31.9	32.1	32.1	32.2	32.1	32.1	31.9	
Wholesale trade	38.7 30.0	38.7 30.9	38.5 30.2	38.5 29.8	38.5 30.1	38.5 30.1	38.7 30.1	38.6 30.1	39.5 30.1	38.3 29.9	
Finance, insurance, and real estate	36.3	36.3	36.0	36.2	(2)	(2)	(2)	(2)	(2)	(2)	
Services	32.6	32.9	32.4	32.5	32.6	32.5	32.5	32.4	32.4	32.5	

<sup>&</sup>lt;sup>1</sup> Data relate to production workers in mining and manufacturing; to construction workers in construction; and to nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services. These groups account for approximately four-fifths of the total employment on private nonagricultural payrolls.

<sup>&</sup>lt;sup>2</sup> This series is not seasonally adjusted since the seasonal component is small relative to the trend-cycle and/or irregular components and consequently cannot be separated with sufficient precision.

ESTABLISHMENT DATA ESTABLISHMENT DATA

Table B-3. Average hourly and weekly earnings of production or nonsupervisory workers on private nonagricultural payrolls by industry

		Average hos	arty sernings			Average weekly earnings				
Industry	Oct. 1980	Aug. 1981	Sept. <sub>p</sub>	0ct. 1981 <sup>p</sup>	Oct. 1980	Aug. 1981	Sept. 1981 p	Oct. 1981 P		
Total private	\$6.85 6.83	\$7.30 7.34	\$7.39 7.36	\$7.41 7.38	\$241.81 241.10	\$259.88 258.37	\$258.65 256.86	\$259:35 257.56		
Mining	9.36	10.15	10.29	10.24	408.10	447.62	450.70	455.68		
Construction	10.24	10.87	11.01	11.07	388-10	405.45	393.06	410.70		
Manufacturing	7-49	8.02	8.14	8. 14	298.10	319.20	321.53	321.53		
Durable goods	8.01	8.57	8.68	8.69	322.80	344.51	344.60	345.86		
Lumber and wood products Furniture and fixtures Stone, clay, and glass products Primary metal industries Fabricated metal products Machinery, except electrical Electric and electronic equipment Transportation equipment Instruments and related products Miscellaneous manufacturing  Nondurable goods  Food and kindred products Tobacco manufacturers Textile mill products. Apparel and other textile products Paper and allied products Printing and publishing Chemicals and allied products Petroleum and coal products Petroleum and coal products Publisher and misc. plastics products Rubber and misc. plastics products	6.73 5.60 7.10 7.69 8.30 7.18 9.75 6.94 5.56 6.74 6.95 7.69 7.69 7.73 8.09 7.74 8.09 7.73 8.09 7.74 8.09 7.74	7-13 5-98 8-41 10-99 8-27 8-86 7-76 10-30 7-56 5-97 7-24 7-50 8-61 4-99 8-67 8-27 9-19 11-31 7-32 4-97	7.16 6.00 8.53 11.25 8.33 8.98 7.79 10.41 7.61 6.06 7.37 7.57 8.71 5.68 5.05 8.92 8.39 9.38 11.48 7.40 5.07	7. 19 6. 07 8. 50 11. 06 8. 37 9. 06 7. 78 10. 55 7. 59 6. 07 7. 33 7. 58 8. 68 5. 72 5. 74 9. 32 11. 34 7. 43 5. 07	263.82 215.60 319.66 402.99 311.45 337.81 285.76 400.73 279.68 216.28 263.53 275.92 307.60 210.27 167.92 341.40 287.93 354.00 453.61 276.35	278.07 230.83 344.81 442.90 333.28 360.60 417.15 305.42 232.83 285.26 300.00 350.43 226.40 180.77 368.48 310.13 380.47 486.33 295.73	272.80 225.60 346.32 456.75 329.04 361.89 308.48 414.32 307.44 235.13 288.17 301.29 349.27 221.52 177.76 386.24 314.63 396.77 505.12 294.52 183.03	271.78 229.45 345.10 437.98 334.80 366.02 308.87 424.11 306.64 237.94 285.87 298.65 340.26 225.37 179.93 369.28 312.48 384.92 494.42 300.17 186.58		
Leather and leather products.  Transportation and public utilities	9.19	9.89	9.98	10.01	365.76	390.66	390.22	391.39		
Wholesale and retail trade	5.59	5.94	6.03	6.00	179.44	194.83	194.17	191.40		
Wholesale trade	7.09 4.98	7.67 5.26	7.71 5.36	7.73 5.30	274.38 149.40	296.83 162.53	296.84 161.87	297.61 157.94		
Finance, insurance, and real estate	5.91	6.37	6.36	6.41	214.53	231.23	228.96	232.04		
Services	6.00	6.41	6.50	6.55	195.60	210.89	210.60	212.88		

See footnote 1, table B-2.

p=preliminary.

**ESTABLISHMENT DATA** ESTABLISHMENT DATA

Table B-4. Hourly Earnings index for production or nonsupervisory workers on private nonagricultural payrolls by industry division, seasonally adjusted

(1977=100)

								Percent change from-		
Industry	0ct. 1980	May 1981	June 1981	July 1981	Aug. 1981	Sept.p 1981	Oct. p 1981	Sept.1981- Oct. 1981 (Seas. adj.)	Oct. 1980- Oct. 1981 (Unadj.)	
Total private nonfarm:	2,,									
Current dollars	130.6 93.2	137.7 93.1	138.4	139.0	140.7	141.3	141.6 N.A.	0.2	8.4	
Mining* Construction Manufacturing Transportation and public utilities Wholesale and retail trade Finance, insurance, and real estate Services	137.5 124.4 133.5 130.9 130.8 129.9 128.5	145.6 129.4 140.7 138.9 137.4 136.8 136.0	147.2 130.4 141.6 139.8 137.8 137.1 136.6	148.9 131.8 142.5 139.3 138.4 137.4 136.9	149.4 132.5 143.6 141.8 140.0 140.4 139.4	151.5 132.8 144.8 141.8 141.0 139.9 139.7	150.4 133.9 145.2 142.5 140.5 140.8	8 .8 .3 .5 3 .6	9.4 7.6 8.8 8.8 7.4 8.4	

Table B-5. Indexes of aggregate weekly hours of production or nonsupervisory workers, on private nonagricultural payrolls by industry, seasonally adjusted

(1977=100)	<del>,</del>													
		1980						198	31					
Industry division and group	oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Septo	oct. p	
Total private	107.4	107.7	107.9	108.2	107.9	108.4	108.9	108.9	108.7	109.4	109.2	108.6	108.3	
Goods-producing	101.7	102.0	102.3	102.4	100.9	102.4	102.8	103.1	102.6	103.5	103.4	101.1	100.2	
Mining	124.0	126.6	130.1	130.1	128.6	128.2	112.0	113.3	128.0	136.5	139.8	138.4	139.6	
Construction	117.7	114.4	115.6	113.9	109.1	116.6	115.8	112.9	109.3	110.9	110.0	105.0	108.1	
Manufacturing	97.6	98.4	98.5	98.9	98.0	98.4	99.9	100.7	100.2	100.5	100.4	98.6	96.8	
Durable goods  Lumber and wood products  Furniture and fixtures	97.3 89.1 95.1	98.6 90.6 95.1	98.5 91.7 96.4	99.0 93.2 96.6	97.8 91.7 97.4	91.9	100.7 94.5 100.5	101.1 96.1 102.6	100.6 92.9 102.6	92.5	100.9 89.8 102.3	98.4 86.0 98.1	96.5 83.0 96.4	
Stone, clay, and glass products Primary metal industries Fabricated metal products	93.9 89.3 95.9	94.5 92.6 96.4	94.1 94.6 96.1	94.6 94.6 96.2	92.8 94.0 95.3	92.7 94.7 96.2	98.2	94.5 94.8 98.7	93.9 94.6 98.4	94.5 93.5 98.8	94.6 94.4 98.4	92.5 93.1 95.5	90.4 90.0 94.5	
Machinery, except electrical  Electric and electronic equipment  Transportation equipment  Instruments and related products	109.1 104.6 88.2 111.4	109.8 105.3 91.3	106.1	109.8 106.5 89.1 112.3	108.7 105.3 86.8 111.2	107.0	110.5 108.4 93.3 110.9	92.2		111.7 110.9 91.1 113.3	112.9 110.5 91.6 113.9	110.6 108.1 88.5 113.3	107.6 92.1	
Miscellaneous menufacturing industry	89.5	90.1	90.8	91-2	90.7	90.6	92.0	92.4	92.2	95.4	92.8	91.0	92.0	
Nondurable goods	98.0 100.4 100.1 91.3	91.3	97.1 91.6	98.4 91.2	98.3 100.4 98.1 90.9	98.1 99.0 96.5 90.7	96.5 90.7	100.8 98.4 92.6	99.5 98.1 98.3 92.1	93.7	99.5 96.8 110.1 92.7	90.0	97.4 95.2 97.6 88.8	
Apparel and other textile products  Paper and allied products  Printing and publishing  Chemicals and allied products	94.6 98.8 107.0 99.9	93.9 99.4 106.3	108.5	95.4 99.9 108.5 100.8	94.0 99.2 108.2 101.1	94.3 99.1 107.8 101.0		96.0 100.8 109.5 102.0	96.8 100.7 108.8 102.5	97.6 100.9 108.8 102.4	109.3	95.4 103.3 109.4 104.4		
Petroleum and coal products Rubber and misc. plastics products Leather and leather products	102.2 98.3 88.8	102.5 99.4 87.8	100.0	104.6 100.4 88.5	104.6 99.3 89.5	103.9 100.1 89.3	102.2		102.9 104.7 91.4	102.2 103.6 91.4	100.7 105.0 91.5			
Service-producing	110.6	110.9	111.0	111.3	111.7	111.8	112.3	112.0	112.1	112.6	112.5	112.7	112.7	
Transportation and public utilities	106.3	105.7	106.6	105.0	105.4	105.1	105.4	104.9	106.2	106.0	105.2	105.2	104.6	
Wholesale and retail trade	106.1	106.3	105.9	106.6	106.8	106.9	107.2	1			1	Í		
Wholesale trade		110.5 104.7	110.9 103.9	111.5 104.7	111.1 105.2	111.1 105.4	111.4 105.6				112.1 106.2			
Finance, insurance, and real estate	115.9	116.2	116.5	117.3	117.4	117.5	117.8	117-4	117.6	118.1	118.7	118.1	118.2	
Services	116.0	116.9	117.3	117.7	118.2	118-4	119.3	119.2	118.7	119.3	119.0	119.7	120.5	

See footnote 1, table B-2.

p=preliminary.

<sup>1</sup> See footnote 1, table B-2.
2 Percent change was -.7 from August 1981 to September 1981, the latest month available.
3 Percent change was -1.4 from September 1980 to September 1981, the latest month available.
4 This series is not seasonally adjusted since the seasonal component is small relative to the trend-cycle and/or irregular components and consequently cannot be separated with sufficient precision.

N.A. = not available. p = preliminary.

Table B-6. Indexes of diffusion: Percent of industries in which employment<sup>1</sup> increased

Year and month	Over 1-month span	Over 3-month spen	Over 6-month spen	Over 12-month spen		
1978			N. J.			
	66.3	77.0	80.8	79.9		
anuary	66.3	76.5	82.8	82.8		
arch	72.1	80.2	83.7	82.3		
İ						
pril	73.3	78.2	77.9	85.2		
ay	65.4 70.6	78.2 73.0	80.2 78.2	83.7 83.4		
ine	70.0	/3.0	/8.2	03.4		
aly	62.5	71.2	74.1	81.7		
ugust	66.9	69.5	77.3	80.8		
eptember	67.2	72.1	77.0	79.4		
ctober	66.3	76.2	79.4	75.0		
ovember	72.4	76.7	73.3	77.6		
ecember	70.9	77.6	74.7	75.0		
1979						
1						
anuary	65.1	72.1	72.1	74.7		
ebruaryarch	66.0 64.2	68.6 65.7	71.8 70.1	70.6 69.5		
a c C ii · · · · · · · · · · · · · · · · ·	04+4	03.1	/ 0.1	07.3		
pril	54.1	65.7	64.8	67.2		
ay	60.5	62.8	59.6	59.6		
une	62.5	63.7	54.4	58.1		
uly	57.0	55.5	56.7	55.8		
ugust	53.2	50.0	51.5	55.2		
eptember	49.1	53.5	52.0	50.0		
ctober	61.6	52.0	50.6	46.2		
ovember	49.4	53.5	51.2	38.1		
ecember	49.7	49.4	47.7	35.8		
1980						
anuary	52.6	50.6	40.4	32.0		
ebruary	53.2	46.8	33.4	32.6		
arch	49.4	38.7	30.8	31.7		
pril	34.6	30.8	24.7	32.3		
ay	32.8	27.0	26.2	31.4		
une	31.4	25.9	28.2	31.4		
aly	36.9	35.5	35.2	31.4		
ugust	64.8	54.9	45.1	32.6		
eptember	64.0	71.2	61.0	34.9		
ctober	61.3	69.8	73.5	43.6		
ovember	63.4	64.8	73.3	55.8		
ecember	56.7	64.0	65.4	70.3		
1981						
anuary	59.6	61.0	68.6	78.8		
ebruaryarch	55.8 52.3	61.3 64.2	68.6 67.2	75.6 73.5p		
arcm	72.3	04.4	07.2	/ J + J p		
pril	69.8	68.9	70.3	65.7p		
ау	62.5	66.9	67.7			
une	51.5	68.6	71.2p			
uly	67.2	60.2	53.2p			
igust	49.7	64.8p				
eptember	57.0p	42.2p	1			
ctober	33.1p					
ovember	22.1h		1			
ecember						

<sup>1</sup> Number of employees, seasonally adjusted, on payrolls of 172 private nonagricultural industries,

p = preliminary.

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