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Washington, D. C. 20212
J. Bregger (202) 961-2633
961-2472
961-2531
K. Hoyle (202) 961-2913
home: 333-1284

THE EMPLOYMENT SITUATION: DECEMBER 1973 (Industry statistics and annual review)

The number of nonagricultural payroll jobs and average weekly hours were about the same in mid-December as in mid-November, it was announced today by the Bureau of Labor Statistics, U. S. Department of Labor. Payroll employment, at 76.7 million (seasonally adjusted), has expanded by 1.2 million since July and 2.7 million over the year.

Payroll employment and hours data are derived from the establishment survey and are normally released at the same time as data from the household survey. However, because of collection, transportation, and processing problems brought on by the energy crisis and extra holidays, the release of payroll data was delayed one week for the month of December only. The household data, which in December are customarily collected a week earlier than the payroll data, were issued on January 4th.

Industry Employment Developments

Although the payroll job total did not change in December, there were some countervailing movements among the industries. (See table B-1.) Employment reductions occurred in several specific industries which appear to be due to actual or anticipated shortages of gasoline. Jobs in retail trade rose less than seasonally expected, with the seasonally-adjusted decline of 80,000 concentrated among automotive dealerships and service stations (although a strike among grocery workers also had a substantial effect). The service industry failed to post its usual large seasonally-adjusted increase, primarily because of employment declines in hotels, motels, and entertainment.

Jobholding in transportation and public utilities dropped for the second consecutive month after registering a sizeable gain in October; the November reduction stemmed from a strike in the airline industry that was not settled until after the December survey period (the 9th through the 15th), whereas the December decline was widely scattered. Manufacturing, which had experienced strong growth in 1973,

remained close to its November employment level of 20.1 million, and there was little change among any of the 21 component industries as well.

Contract construction employment was up by 45,000 after seasonal adjustment. In addition, a 40,000 increase in government employment was entirely concentrated among State and local workers.

Table A. Highlights of the employment situation (seasonally adjusted data)

Selected categories	Quarterly averages					Monthly data		
	1972	1973				Oct.	Nov.	Dec.
	4th	1st	2nd	3rd	4th	1973	1973	1973
(Millions of persons)								
Civilian labor force	87.2	87.6	88.6	89.0	89.9	89.8	90.0	90.0
Total employment	82.6	83.2	84.2	84.7	85.7	85.7	85.7	85.6
Adult men	47.3	47.5	47.7	48.1	48.5	48.4	48.5	48.6
Adult women	28.3	28.6	29.2	29.5	29.6	29.7	29.7	29.5
Teenagers	6.9	7.1	7.3	7.1	7.5	7.6	7.5	7.5
Unemployment	4.6	4.4	4.4	4.2	4.3	4.1	4.3	4.4
(Percent of labor force)								
Unemployment rates:								
All workers	5.3	5.0	4.9	4.8	4.7	4.5	4.7	4.9
Adult men	3.6	3.4	3.4	3.1	3.0	2.9	3.0	3.1
Adult women	5.2	5.0	4.7	4.9	4.7	4.4	4.7	5.1
Teenagers	15.6	14.8	14.7	14.4	14.4	13.9	14.6	14.7
White	4.7	4.5	4.4	4.2	4.2	4.1	4.2	4.4
Negro and other races	9.9	9.0	9.0	9.1	8.7	8.3	9.1	8.7
Household heads	3.1	2.9	2.9	2.7	2.8	2.7	2.9	2.9
Married men	2.5	2.4	2.3	2.1	2.2	2.1	2.2	2.2
Full-time workers	4.8	4.6	4.4	4.2	4.3	4.0	4.4	4.6
State insured	3.1	2.9	2.7	2.7	2.7	2.7	2.7	2.8
(Weeks)								
Average duration of unemployment	11.6	10.6	9.9	9.7	10.0	10.4	10.1	9.4
(Millions of persons)								
Nonfarm payroll employment	73.8	74.6	75.3	75.7	76.6	76.4	76.6	76.7
Goods-producing industries	23.4	23.7	24.0	24.2	24.4	24.3	24.4	24.5
Service-producing industries	50.4	50.9	51.3	51.6	52.1	52.0	52.2	52.2
(Hours of work)								
Average weekly hours:								
Total private nonfarm	37.2	37.1	37.2	37.1	37.0	37.0	37.1	37.0
Manufacturing	40.7	40.7	40.7	40.7	40.7	40.6	40.7	40.7
Manufacturing overtime	3.7	3.8	3.9	3.8	3.7	3.7	3.8	3.7
(1967=100)								
Hourly Earnings Index, private nonfarm:								
In current dollars	141.0	142.7	145.0	147.8	150.4p	149.6	150.2p	151.4p
In constant dollars	111.1	110.8	110.3	110.0	N.A.	109.5	109.1p	N.A.

p= preliminary.
N.A.= not available.

SOURCE: Tables A-1, A-3, A-4, B-1, B-2, and B-4.

Hours of Work

The average workweek for production and nonsupervisory workers in December was 37.0 hours, seasonally adjusted, about unchanged from the previous month. (See table B-2.) With the exception of hours in construction, which had increased sharply in November, a month of unseasonably warm weather, and then receded again in December, the workweeks of other major industry groups were essentially unchanged.

In manufacturing, the workweek was 40.7 hours (seasonally adjusted), unchanged both over the month and over the year. Factory overtime edged back to the October level of 3.7 hours; however, since reaching a peak of 4.1 hours in April, they have been either 3.7 or 3.8 hours for the last 7 months.

Hourly and Weekly Earnings

Average hourly earnings of production or nonsupervisory workers on nonagricultural payrolls rose 0.8 percent from November to December, seasonally adjusted. Since December a year ago, hourly earnings have risen by 7.2 percent. Weekly earnings rose 0.5 percent over the month and have also advanced by 7.2 percent from their year-ago level.

Before adjustment for seasonality, average hourly earnings increased by 1 cent in December to \$4.01. (See table B-3.) Since December 1972, hourly earnings have risen by 27 cents. Weekly earnings averaged \$149.17 in December, up \$1.17 from November and \$10.04 from December 1972.

Hourly Earnings Index

The Hourly Earnings Index--earnings adjusted for overtime in manufacturing, seasonality, and the effects of changes in the proportion of workers in high-wage and low-wage industries--was 151.4 (1967=100) in December, 0.8 percent higher than in November. (See table B-4.) The index was 6.7 percent above December a year ago. All industries recorded gains over the past 12 months, ranging from 6.1 percent in finance, insurance, and real estate to 7.8 percent in mining. During the 12-month period ended in November, the Hourly Earnings Index in dollars of constant purchasing power declined 1.6 percent.

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As reported on January 4 (USD L 74-3), unemployment rose in December while total employment remained unchanged (as measured by the household survey). The unemployment rate moved from 4.7 to 4.9 percent, as the total number of unemployed

increased by 170, 00 in December to a total of 4. 4 million. Total employment stood at 85. 6 million, essentially unchanged for the second consecutive month. Over the year, employment rose by 2. 7 million. Tables A-1 through A-9, containing findings from the household survey, are reprinted in this release .

This release presents and analyzes statistics from two major surveys. Data on labor force, total employment, and unemployment are derived from the sample survey of households conducted and tabulated by the Bureau of the Census for the Bureau of Labor Statistics. Statistics on payroll employment, hours, and earnings are collected by State agencies from payroll records of employers and are tabulated by the Bureau of Labor Statistics. A description of the two surveys appears in the BLS publication *Employment and Earnings*.

THE YEAR IN REVIEW

The Nation's employment situation during 1973 was characterized by strong employment growth and a decline in unemployment. On an annual average basis, the number of employed persons increased by 2.7 million, and the overall jobless rate moved down steadily from a first quarter 1972 high of 5.8 percent to 4.7 percent in the fourth quarter of 1973. However, after reaching a 3-1/2-year low of 4.5 percent in October, the unemployment rate rose to 4.7 percent in November and to 4.9 percent in December.

The following sections describe developments in the employment situation during the course of 1973, with special emphasis on quarterly movements.

Civilian Labor Force and Total Employment

The civilian labor force, which had been growing rapidly since the economic recovery began to gain momentum in mid-1971, continued its strong expansion in 1973. By the fourth quarter of the year, the labor force had reached 89.9 million, exceeding its second quarter 1971 level by nearly 5.8 million. On an annual average basis, the labor force expanded by 2.1 million, the same as in 1972, but considerably more than the 1.4-million gain in 1971. The extent to which the labor force increase exceeded normal population growth in both 1972 and 1973 was attributable to the rising participation of adult women and teenagers and also, though to a lesser degree, reductions in the size of the Armed Forces.

Total employment rose substantially during the course of 1973, continuing the expansion evident since mid-1971. Job gains averaging more than half a million each quarter brought employment to an alltime high of 85.7 million in the final quarter of the year, 6.5 million above mid-1971. On an annual average basis, employment grew by 3.3 percent (2.7 million) from 1972, the largest percentage gain in 18 years. Over half of the employment increase took place among workers 25 years and over. The greatest proportionate gains were posted by men and women 20-24 years of age.

Unemployment

With employment growth exceeding that in the labor force, the number of unemployed declined 535,000 to an average of 4.3 million in 1973. The unemployment rate dropped accordingly, from 5.6 to 4.9 percent on an annual average basis, and by the last quarter, was 4.7 percent, marking the ninth successive quarter in which the rate had dropped (despite the increase in unemployment in the last 2 months of the year).

Each of the major age-sex groups in the labor force participated in the decline in unemployment. (See table D.) The jobless rate for adult men averaged 3.2 percent in 1973, down from 4.0 percent in 1972. Their rate had moved down to 3.0 percent by the fourth quarter, its lowest level since the first quarter of 1970. Among women 20 years and over, the unemployment rate fell from its average of 5.4 percent in 1972 to 4.8 percent in 1973. All of their 1973 decline occurred in the first 2 quarters, however. Although unemployment for teenagers remained high relative to other groups, it did recede over the year, from 16.2 to 14.5 percent. By the last 2 quarters of 1973, it had reached its lowest rate since early 1970.

The unemployment rates for both household heads and married men declined from 3.3 to 2.9 percent and from 2.8 to 2.3 percent, respectively, between 1972 and 1973. By the final quarter of 1973, both had also reached their lowest rates since the first quarter of 1970.

The unemployment rate for full-time workers continued its strong downward trend in 1973, declining through the first 3 quarters before edging up slightly to 4.3 percent in the last quarter. On the other hand, the rate for part-time workers has not shown quite the same degree of movement since the last recession but, at 7.9 percent in 1973, was below the 8.6-percent average of the previous year.

Joblessness among both Negro and white workers fell during 1973--the Negro unemployment rate decreasing from 10.0 percent in 1972 to 8.9 percent in 1973 and that for whites from 5.0 to 4.3 percent. With both rates declining proportionately, the Negro-white unemployment rate ratio remained at about 2 to 1.

Among the major industries, the jobless rate for manufacturing workers dropped most sharply--from 5.6 to 4.3 percent between 1972 and 1973. Their rate has fallen continuously from its 13-year high of 7.0 percent in the first quarter of 1971 to 4.1 percent by the fourth quarter of 1973. Although unemployment reductions were more pronounced for durable goods workers, there were substantial decreases among nondurable goods workers as well. For workers in the construction industry, the unemployment rate was down considerably in 1973 (8.8 percent) from its 1972 average of 10.3 percent. Substantial year-to-year declines in unemployment were also registered in transportation and public utilities, finance, and services. (See table D.)

Unemployment reductions in 1973 also took place among most of the major occupational groups. The jobless rate for workers in white-collar occupations declined in 1973 after remaining at close to 3-1/2 percent for over 2 years; unemployment rates for managerial (1.4 percent), sales (3.7 percent), and clerical workers (4.2 percent) were all substantially lower than a year ago. Although the year-to-year decline for professional and technical workers was more modest (from 2.4 to 2.2 percent), their jobless rate had dropped sharply from its post-World War II high of 3.1 percent registered in early 1971. For blue-collar workers, unemployment declined considerably for the second straight year, their rate falling to 5.3 percent from 6.5 percent in 1972 and 7.4 percent in 1971. Operatives (5.7 percent) experienced the greatest unemployment rate reduction, down from 6.9 percent in 1972. The rates for craft workers (3.7 percent) and nonfarm laborers (8.4 percent) were also substantially below their year-earlier levels.

A strong improvement in the unemployment rate of Vietnam Era veterans 20 to 34, from 6.7 percent in 1972 to 5.0 percent last year, reduced the rate to about that of their nonveteran counterparts. During 1973, the veterans' rate dropped from 5.4 percent in the first 2 quarters to 4.1 percent by the fourth quarter. Although the average jobless rate for the more recently discharged veterans (20 to 24 years old) also showed a year-to-year decline--from 10.6 percent to 8.9 percent--it remained much higher than the 6.8-percent rate for young nonveterans.

Along with the decline in the number of jobless workers in 1973, the average period of time workers remained unemployed--at 10.0 weeks--was down considerably from 1972 (12.1 weeks). Where the number of long-term unemployed (those who are

looking for work for 15 or more weeks) averaged 1.2 million in 1972, it was only slightly over 800,000 last year. (See table C.) The long-term unemployed represented less than 1 percent of the civilian labor force in 1973, compared with 1.3 percent in both 1971 and 1972.

About four-fifths of the overall reduction in unemployment on an annual basis between 1972 and 1973 was attributable to a drop in the number of workers who had lost their last jobs. As a result, their proportion of total unemployment fell to 39 percent, down from 43 percent in 1972.

In addition to the decline in unemployment in 1973, there was also a drop in the number of "discouraged workers"--from 765,000 to 680,000. Discouraged workers are persons who are reported as not seeking work because of a belief that their search for a job would be in vain.

Industry Developments

Total nonagricultural payroll employment rose sharply in 1973, by 2.8 million on an annual basis to 75.6 million. This gain surpassed the large increase experienced in 1972 (2.1 million), which had followed 2 consecutive years of little change. A resurgence in the goods-producing industries paced the 1973 growth, while the service-producing sector continued its strong expansion.

The employment increase in the goods-producing sector was led by manufacturing, where the number of jobs rose by 890,000 in 1973. Factory employment, hard hit by the 1969-70 recession, did not start to recover until late 1971, after which it rose every quarter in the subsequent 2 years. The increase in 1973 was more than twice that registered the year before. Despite this surge in factory employment, its level in the last quarter of 1973 (20.1 million) was still some 200,000 below the alltime high reached in mid-1969, reflecting, in particular, lower employment levels in the ordnance and aerospace industries. The manufacturing job gains were heavily concentrated in the durable goods industries, where 750,000 jobs were added between 1972 and 1973; employment in the five major metal and metal-using industries--primary metals, fabricated metals, machinery, electrical equipment, and transportation equipment--accounted for over four-fifths of this rise.

Among the other goods-producing industries, employment in mining edged up over the year, and the number of jobs in contract construction rose by 130,000.

Employment gains were recorded in each of the major service-producing categories with the exception of the Federal government. The increase, amounting to 1.8 million over the year, was concentrated in retail trade, services, and State and local government.

The workweek for production or nonsupervisory workers on private nonfarm payrolls averaged 37.1 hours in 1973, compared with 37.2 hours in 1972 and 37.0 hours in 1971. In manufacturing, the workweek was 40.7 hours, not up substantially from 1972 but at its highest annual level since 1968. Factory overtime, an important indicator of prospective economic activity, moved up over the year from 3.5 hours in 1972 to 3.8 hours in 1973, the highest level since 1966. Although the factory workweek and overtime hours posted gains early in the year, by yearend, both were down to the levels prevailing in late 1972.

Table B. Employment status of the noninstitutional population
16 years and over, annual averages, 1971-73
(In thousands)

Employment status	1971	1972	1973	Change	
				1971-72 ¹	1972-73
Total labor force.....	86,929	88,991	91,040	1,729	2,049
Armed forces.....	2,817	2,449	2,326	-368	-123
Civilian labor force.....	84,113	86,542	88,714	2,096	2,172
Employed.....	79,120	81,702	84,409	2,281	2,707
Agriculture.....	3,387	3,472	3,452	72	-20
Nonagricultural industries.....	75,732	78,230	80,957	2,210	2,727
Unemployed.....	4,993	4,840	4,304	-185	-536
Unemployment rate (percent).....	5.9	5.6	4.9	-0.3	-.7
Not in labor force.....	55,666	56,785	57,222	665	437

¹/ Changes shown incorporate the differences stemming from the introduction of the 1970 Census population controls into the Current Population Survey estimation procedures. They thus will differ from the arithmetic difference in each of the 1971-72 changes by the amount of the specific difference (see tables 1 and 3 in "Revisions in Current Population Survey" in the February 1972 issue of Employment and Earnings).

Table C. Unemployed persons 16 years and over by duration of
unemployment, annual averages, 1971-73

Duration of unemployment	1971		1972		1973	
	Thousands of persons	Percent	Thousands of persons	Percent	Thousands of persons	Percent
Total.....	4,993	100.0	4,840	100.0	4,304	100.0
Less than 5 weeks.....	2,234	44.7	2,223	45.9	2,196	51.0
5 to 14 weeks.....	1,578	31.6	1,458	30.1	1,296	30.1
15 weeks and over.....	1,181	23.7	1,158	23.9	812	18.9
15 to 26 weeks.....	665	13.3	597	12.3	475	11.0
27 weeks and over.....	517	10.4	562	11.6	337	7.8
Average (mean) duration..	11.4	--	12.1	--	10.0	--

Table D. Major unemployment indicators, annual averages, 1968-73
(Persons 16 years and over -- in percents)

Selected categories	1968	1969	1970	1971	1972	1973
Total (all civilian workers).....	3.6	3.5	4.9	5.9	5.6	4.9
Men, 20 years and over.....	2.2	2.1	3.5	4.4	4.0	3.2
Women, 20 years and over.....	3.8	3.7	4.8	5.7	5.4	4.8
Both sexes, 16-19 years.....	12.7	12.2	15.3	16.9	16.2	14.5
White.....	3.2	3.1	4.5	5.4	5.0	4.3
Negro and other races.....	6.7	6.4	8.2	9.9	10.0	8.9
Household heads.....	1.9	1.8	2.9	3.6	3.3	2.9
Married men.....	1.6	1.5	2.6	3.2	2.8	2.3
Full-time workers.....	3.1	3.1	4.5	5.5	5.1	4.3
Part-time workers.....	6.5	6.2	7.6	8.7	8.6	7.9
Unemployed 15 weeks and over.....	.5	.5	.8	1.4	1.3	.9
Labor force time lost.....	4.0	3.9	5.4	6.4	6.0	5.2
Vietnam Era veterans, 20-34 years.....	N.A.	N.A.	6.6	8.2	6.7	5.0
Nonveterans, 20-34 years.....	N.A.	N.A.	5.2	6.3	5.8	4.9
OCCUPATION						
White-collar workers.....	2.0	2.1	2.8	3.5	3.4	2.9
Professional and technical.....	1.2	1.3	2.0	2.9	2.4	2.2
Managers and administrators, except farm.....	1.0	.9	1.3	1.6	1.8	1.4
Sales workers.....	2.8	2.9	3.9	4.3	4.3	3.7
Clerical workers.....	3.0	3.0	4.0	4.8	4.7	4.2
Blue-collar workers.....	4.1	3.9	6.2	7.4	6.5	5.3
Craft and kindred workers.....	2.4	2.2	3.8	4.7	4.3	3.7
Operatives.....	4.5	4.4	7.1	8.3	6.9	5.7
Nonfarm laborers.....	7.2	6.7	9.5	10.8	10.3	8.4
Service workers.....	4.4	4.2	5.3	6.3	6.3	5.7
Farm workers.....	2.1	1.9	2.6	2.6	2.6	2.5
INDUSTRY						
Private nonagricultural wage and salary workers.....	3.6	3.5	5.2	6.2	5.7	4.8
Construction.....	6.9	6.0	9.7	10.4	10.3	8.8
Manufacturing.....	3.3	3.3	5.6	6.8	5.6	4.3
Durable goods.....	3.0	3.0	5.7	7.0	5.4	3.9
Nondurable goods.....	3.7	3.7	5.4	6.5	5.7	4.9
Transportation and public utilities.....	2.0	2.2	3.2	3.8	3.5	3.0
Wholesale and retail trade.....	4.0	4.1	5.3	6.4	6.4	5.6
Finance and service industries.....	3.4	3.3	4.2	5.1	4.8	4.3
Government workers.....	1.8	1.9	2.2	2.9	2.9	2.7
Agricultural wage and salary workers.....	6.3	6.0	7.5	7.9	7.6	6.9

N.A. = Not available

Table E. Employees on nonagricultural payrolls, by industry, annual averages, 1971-73

Industry	(In thousands)			Change	
	1971	1972	1973 ^P	1971-72	1972-73
Total -----	70,645	72,764	75,570	2,119	2,806
Goods-producing -----	22,542	23,061	24,095	519	1,034
Mining -----	602	607	625	5	18
Contract construction-----	3,411	3,521	3,649	110	128
Manufacturing -----	18,529	18,933	19,821	404	888
Durable goods -----	10,565	10,884	11,634	319	750
Ordnance and accessories-----	192.1	188.2	192.4	-3.9	4.2
Lumber and wood products-----	580.8	612.0	630.8	31.2	18.8
Furniture and fixtures-----	458.5	492.7	522.0	34.2	29.3
Stone, clay, and glass products-----	633.7	660.0	692.9	26.3	32.9
Primary metal industries-----	1,227.4	1,234.8	1,315.2	7.4	80.4
Fabricated metal products-----	1,328.2	1,371.1	1,451.6	42.9	80.5
Machinery, except electrical--	1,805.3	1,864.2	2,042.0	58.9	177.8
Electrical equipment-----	1,768.5	1,833.0	1,996.1	64.5	163.1
Transportation equipment-----	1,723.9	1,746.8	1,858.9	22.9	112.1
Instruments and related-----	437.0	455.9	494.2	18.9	38.3
Miscellaneous manufacturing--	409.6	425.2	437.6	15.6	12.4
Nondurable goods-----	7,964	8,049	8,187	85	138
Food and kindred products-----	1,758.3	1,751.1	1,735.7	-7.2	-15.4
Tobacco manufactures-----	76.3	72.0	73.8	-4.3	1.8
Textile mill products-----	957.0	991.0	1,023.9	34.0	32.9
Apparel-----	1,335.7	1,335.3	1,340.9	-.4	5.6
Paper and allied products-----	683.6	697.0	718.0	13.4	21.0
Printing and publishing-----	1,071.2	1,079.6	1,098.3	8.4	18.7
Chemicals and allied products-----	1,008.2	1,002.2	1,029.5	-6.0	27.3
Petroleum and coal products--	190.6	189.6	187.2	-1.0	-2.4
Rubber-----	580.9	627.0	682.7	46.1	55.7
Leather and leather products-----	302.4	304.4	296.9	2.0	-7.5
Service-producing -----	48,103	49,704	51,474	1,601	1,770
Transportation and public utilities-----	4,442	4,495	4,610	53	115
Wholesale and retail trade-----	15,142	15,683	16,294	541	611
Wholesale trade-----	3,809	3,918	4,082	109	164
Retail trade-----	11,333	11,765	12,212	432	447
Finance, insurance, and real estate-----	3,796	3,927	4,053	131	126
Services-----	11,869	12,309	12,865	440	556
Government-----	12,856	13,290	13,652	434	362
Federal-----	2,664	2,650	2,624	-14	-26
State and local-----	10,191	10,640	11,028	449	388

p=preliminary

Table A-1: Employment status of the noninstitutional population by sex and age

(In thousands)

Employment status, age, and sex	Dec. 1972	Nov. 1973	Dec. 1973	Seasonally adjusted				
				Dec. 1972	Sept. 1973	Oct. 1973	Nov. 1973	Dec. 1973
Total								
Total labor force	89,437	92,168	91,983	89,707	91,694	92,053	92,235	92,303
Civilian labor force	86,997	89,884	89,701	87,267	89,403	89,764	89,952	90,021
Employed	82,881	85,828	85,643	82,780	85,127	85,695	85,688	85,586
Agriculture	3,163	3,419	3,202	3,650	3,370	3,471	3,636	3,728
Nonagricultural industries	79,719	82,409	82,441	79,130	81,757	82,224	82,052	81,858
On part time for economic reasons	1,990	2,187	2,350	2,181	2,318	2,361	2,413	2,574
Usually work full time	917	1,083	1,140	968	1,090	1,098	1,175	1,205
Usually work part time	1,073	1,104	1,210	1,213	1,228	1,263	1,238	1,369
Unemployed	4,116	4,056	4,058	4,487	4,276	4,069	4,264	4,435
Men, 20 years and over								
Civilian labor force	48,921	49,802	49,870	49,152	49,667	49,918	49,965	50,131
Employed	47,263	48,443	48,324	47,475	48,132	48,446	48,464	48,570
Agriculture	2,464	2,536	2,420	2,664	2,462	2,488	2,604	2,619
Nonagricultural industries	44,799	45,906	45,905	44,811	45,670	45,958	45,860	45,951
Unemployed	1,657	1,360	1,545	1,677	1,535	1,472	1,501	1,561
Women, 20 years and over								
Civilian labor force	30,291	31,729	31,539	29,869	31,023	31,033	31,154	31,095
Employed	28,980	30,280	30,168	28,357	29,538	29,660	29,682	29,516
Agriculture	445	531	473	566	505	530	545	602
Nonagricultural industries	28,535	29,749	29,695	27,791	29,033	29,130	29,137	28,914
Unemployed	1,311	1,450	1,371	1,512	1,485	1,373	1,472	1,579
Both sexes, 16-19 years								
Civilian labor force	7,786	8,352	8,293	8,246	8,713	8,813	8,833	8,795
Employed	6,638	7,106	7,151	6,948	7,457	7,589	7,542	7,500
Agriculture	253	352	309	420	403	453	487	507
Nonagricultural industries	6,384	6,754	6,842	6,528	7,054	7,136	7,055	6,993
Unemployed	1,148	1,247	1,142	1,298	1,256	1,224	1,291	1,295

Table A-2: Full- and part-time status of the civilian labor force by sex and age

(Numbers in thousands)

Full- and part-time employment status, sex, and age	Dec. 1972	Dec. 1973	Seasonally adjusted					
			Dec. 1972	Aug. 1973	Sept. 1973	Oct. 1973	Nov. 1973	Dec. 1973
Full time								
Total, 16 years and over:								
Civilian labor force	73,595	75,673	74,715	75,821	76,056	76,649	76,863	76,910
Employed	70,567	72,649	71,224	72,637	72,837	73,576	73,496	73,405
Unemployed	3,028	3,025	3,491	3,184	3,219	3,073	3,367	3,505
Unemployment rate	4.1	4.0	4.7	4.2	4.2	4.0	4.4	4.6
Men, 20 years and over:								
Civilian labor force	46,350	47,270	46,630	47,183	47,233	47,435	47,456	47,584
Employed	44,854	45,894	45,095	45,798	45,889	46,116	46,085	46,171
Unemployed	1,496	1,376	1,535	1,385	1,344	1,319	1,371	1,413
Unemployment rate	3.2	2.9	3.3	2.9	2.8	2.8	2.9	3.0
Women, 20 years and over:								
Civilian labor force	23,583	24,484	23,390	24,251	24,107	24,232	24,395	24,306
Employed	22,609	23,394	22,268	23,082	22,958	23,165	23,205	23,048
Unemployed	974	1,091	1,122	1,169	1,149	1,067	1,190	1,258
Unemployment rate	4.1	4.5	4.8	4.8	4.8	4.4	4.9	5.2
Part time								
Total, 16 years and over:								
Civilian labor force	13,402	14,028	12,705	12,824	13,519	13,214	13,220	13,456
Employed	12,314	12,995	11,640	11,755	12,447	12,259	12,273	12,282
Unemployed	1,088	1,033	1,065	1,069	1,072	960	947	1,174
Unemployment rate	8.1	7.4	8.4	8.3	7.9	7.3	7.2	8.7

NOTE: Persons on part-time schedules for economic reasons are included in the full-time employed category; unemployed persons are allocated by whether seeking full- or part-time work.

Table A-3: Major unemployment indicators

(Seasonally adjusted)

Selected categories	Number of persons (in thousands)		Unemployment rates					
	Dec. 1972	Dec. 1973	Dec. 1972	Aug. 1973	Sept. 1973	Oct. 1973	Nov. 1973	Dec. 1973
Total (all civilian workers)	4,487	4,435	5.1	4.8	4.8	4.5	4.7	4.9
Men, 20 years and over	1,677	1,561	3.4	3.1	3.1	2.9	3.0	3.1
Women, 20 years and over	1,512	1,579	5.1	4.9	4.8	4.4	4.7	5.1
Both sexes, 16-19 years	1,298	1,295	15.7	14.3	14.4	13.9	14.6	14.7
White	3,542	3,540	4.6	4.2	4.2	4.1	4.2	4.4
Negro and other races	938	901	9.6	8.7	9.4	8.3	9.1	8.7
Household heads	1,471	1,503	2.9	2.8	2.7	2.7	2.9	2.9
Married men	945	887	2.4	2.1	2.1	2.1	2.2	2.2
Full-time workers	3,491	3,505	4.7	4.2	4.2	4.0	4.4	4.6
Part-time workers	1,065	1,174	8.4	8.3	7.9	7.3	7.2	8.7
Unemployed 15 weeks and over ¹	1,001	760	1.1	.9	.9	.9	1.0	.8
State insured ²	1,681	1,707	3.1	2.7	2.7	2.7	2.7	2.8
Labor force time lost ³	--	--	5.3	5.2	5.1	5.0	5.2	5.4
Occupation⁴								
White-collar workers	1,350	1,368	3.3	3.0	2.9	2.7	2.7	3.2
Professional and technical	310	307	2.6	2.3	2.3	2.2	2.0	2.5
Managers and administrators, except farm	141	129	1.7	1.2	1.2	1.5	1.3	1.4
Sales workers	240	264	4.3	3.9	3.6	3.1	3.3	4.9
Clerical workers	659	668	4.4	4.2	4.2	3.6	3.9	4.3
Blue-collar workers	1,706	1,655	5.6	5.2	5.1	5.1	5.5	5.2
Craftsmen and kindred workers	437	376	3.9	3.8	3.7	3.6	4.0	3.2
Operatives	854	873	5.8	5.5	5.2	5.3	5.6	5.8
Nonfarm laborers	415	406	8.8	8.2	8.1	8.0	8.8	8.4
Service workers	732	765	6.2	5.5	5.8	5.1	6.0	6.3
Farm workers	78	77	2.3	2.6	2.4	2.3	2.7	2.3
Industry⁴								
Nonagricultural private wage and salary workers ⁵	3,286	3,334	5.2	4.7	4.8	4.5	4.9	5.1
Construction	431	385	9.8	8.2	9.9	9.1	9.6	8.4
Manufacturing	926	942	4.4	4.1	4.2	3.7	4.2	4.3
Durable goods	475	489	3.9	3.6	4.1	3.6	3.5	3.8
Nondurable goods	451	453	5.2	4.8	4.4	3.9	5.3	5.1
Transportation and public utilities	125	149	2.7	3.1	2.9	2.9	3.2	3.1
Wholesale and retail trade	947	983	6.1	6.0	5.6	5.2	5.5	6.3
Finance and service industries	842	852	4.9	4.1	3.9	4.1	4.4	4.7
Government workers	413	349	3.0	2.7	3.0	2.7	2.6	2.5
Agricultural wage and salary workers	89	91	6.4	7.6	5.8	6.8	8.2	6.1

¹ Unemployment rate calculated as a percent of civilian labor force.

² Insured unemployment under State programs—unemployment rate calculated as a percent of average covered employment. As with the other statistics presented, insured unemployment data relate to the week containing the 12th.

³ Man-hours lost by the unemployed and persons on part time for economic reasons as a percent of potentially available labor force man-hours.

⁴ Unemployment by occupation includes all experienced unemployed persons, whereas that by industry covers only unemployed wage and salary workers.

⁵ Includes mining, not shown separately.

Table A-4: Unemployed persons 16 years and over by duration of unemployment

(Numbers in thousands)

Duration of unemployment	Dec. 1972	Dec. 1973	Seasonally adjusted					
			Dec. 1972	Aug. 1973	Sept. 1973	Oct. 1973	Nov. 1973	Dec. 1973
Less than 5 weeks	1,795	2,097	2,026	2,240	2,167	1,960	2,238	2,369
5 to 14 weeks	1,459	1,307	1,444	1,205	1,351	1,303	1,220	1,295
15 weeks and over	862	654	1,001	796	778	776	855	760
15 to 26 weeks	473	372	530	457	489	439	490	418
27 weeks and over	389	282	471	339	289	337	365	342
Average (mean) duration, in weeks	11.7	9.6	11.4	10.0	9.4	10.4	10.1	9.4

Table A-5: Unemployed persons by reason for unemployment

(Numbers in thousands)

Reason for unemployment	Dec. 1972	Dec. 1973	Seasonally adjusted					
			Dec. 1972	Aug. 1973	Sept. 1973	Oct. 1973	Nov. 1973	Dec. 1973
Number of unemployed								
Lost last job	1,897	1,818	1,846	1,609	1,659	1,467	1,700	1,770
Left last job	581	695	672	631	666	671	813	805
Reentered labor force	1,129	1,069	1,322	1,381	1,308	1,236	1,215	1,253
Never worked before	509	476	629	597	637	604	572	589
Percent distribution								
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Lost last job	46.1	44.8	41.3	38.1	38.9	36.9	39.5	40.1
Left last job	14.1	17.1	15.0	15.0	15.6	16.9	18.9	18.2
Reentered labor force	27.4	26.3	29.6	32.7	30.6	31.1	28.3	28.4
Never worked before	12.4	11.7	14.1	14.2	14.9	15.2	13.3	13.3
Unemployed as a percent of the civilian labor force								
Lost last job	2.2	2.0	2.1	1.8	1.9	1.6	1.9	2.0
Left last job . . . . .	.7	.8	.8	.7	.7	.7	.9	.9
Reentered labor force	1.3	1.2	1.5	1.6	1.5	1.4	1.4	1.4
Never worked before . . . . .	.6	.5	.7	.7	.7	.7	.6	.7

Table A-6: Unemployed persons by age and sex

Age and sex	Thousands of persons		Percent looking for full-time work Dec. 1973	Seasonally adjusted unemployment rates					
	Dec. 1972	Dec. 1973		Dec. 1972	Aug. 1973	Sept. 1973	Oct. 1973	Nov. 1973	Dec. 1973
Total, 16 years and over	4,116	4,058	74.5	5.1	4.8	4.8	4.5	4.7	4.9
16 to 19 years	1,148	1,142	48.9	15.7	14.3	14.4	13.9	14.6	14.7
16 and 17 years	545	552	26.8	17.5	16.5	16.9	16.3	17.3	16.6
18 and 19 years	603	590	69.7	14.4	12.7	12.8	12.0	12.8	13.4
20 to 24 years	898	859	86.0	8.7	7.9	7.9	6.6	7.0	7.9
25 years and over	2,070	2,057	84.0	3.2	3.0	2.9	2.9	3.0	3.1
25 to 54 years	1,645	1,696	86.0	3.4	3.1	3.0	2.9	3.1	3.4
55 years and over	425	361	74.5	3.0	2.8	2.6	2.7	2.7	2.6
Males, 16 years and over	2,328	2,191	77.4	4.4	4.0	3.9	3.9	4.0	4.1
16 to 19 years	671	645	49.6	15.4	14.1	13.7	13.2	14.7	13.9
16 and 17 years	330	324	29.3	17.4	16.2	15.2	15.8	17.6	16.3
18 and 19 years	342	322	69.9	13.7	12.4	12.8	11.0	12.5	12.1
20 to 24 years	523	466	86.9	8.2	7.4	7.0	6.1	6.7	6.9
25 years and over	1,134	1,079	89.8	2.7	2.4	2.4	2.4	2.4	2.5
25 to 54 years	851	852	93.7	2.6	2.4	2.3	2.2	2.3	2.6
55 years and over	283	227	75.3	3.0	2.6	2.8	2.8	2.8	2.5
Females, 16 years and over	1,788	1,867	71.1	6.3	5.9	6.0	5.6	5.8	6.3
16 to 19 years	477	497	47.9	16.2	14.5	15.3	14.7	14.6	15.7
16 and 17 years	215	225	23.2	17.6	16.7	16.0	17.1	17.0	16.9
18 and 19 years	262	268	69.0	15.4	13.1	12.8	13.1	13.1	14.9
20 to 24 years	375	393	85.0	9.2	8.6	8.9	7.3	7.4	9.2
25 years and over	936	978	77.4	4.2	4.0	3.8	3.7	4.1	4.2
25 to 54 years	793	844	78.2	4.6	4.3	4.1	4.0	4.5	4.7
55 years and over	142	134	73.7	3.0	3.2	2.4	2.4	2.7	2.9

HOUSEHOLD DATA

HOUSEHOLD DATA

A-7: Employment status of male Vietnam Era veterans and nonveterans 20 to 34 years of age

(Numbers in thousands)

Employment status	Dec. 1972	Nov. 1973	Dec. 1973	Seasonally adjusted					
				Dec. 1972	Aug. 1973	Sept. 1973	Oct. 1973	Nov. 1973	Dec. 1973
VETERANS¹									
Total, 20 to 34 years									
Civilian noninstitutional population ²	5,473	5,865	5,900	5,473	5,755	5,795	5,833	5,865	5,900
Civilian labor force	5,124	5,511	5,578	5,119	5,394	5,418	5,513	5,506	5,568
Employed	4,864	5,318	5,357	4,836	5,109	5,139	5,277	5,306	5,324
Unemployed	260	193	221	283	285	279	238	200	244
Unemployment rate	5.1	3.5	4.0	5.5	5.3	5.1	4.3	3.6	4.4
20 to 24 years									
Civilian noninstitutional population ²	1,837	1,546	1,517	1,837	1,626	1,602	1,577	1,546	1,517
Civilian labor force	1,682	1,375	1,368	1,673	1,458	1,430	1,444	1,376	1,361
Employed	1,535	1,279	1,267	1,524	1,311	1,321	1,329	1,279	1,258
Unemployed	147	96	101	149	147	109	115	97	103
Unemployment rate	8.7	7.0	7.4	8.9	10.1	7.6	8.0	7.0	7.6
25 to 29 years									
Civilian noninstitutional population ²	2,811	3,173	3,208	2,811	3,069	3,104	3,139	3,173	3,208
Civilian labor force	2,648	3,018	3,060	2,665	2,918	2,911	2,976	3,027	3,078
Employed	2,564	2,949	2,973	2,563	2,799	2,786	2,882	2,952	2,973
Unemployed	84	69	87	102	119	125	94	75	105
Unemployment rate	3.2	2.3	2.8	3.8	4.1	4.3	3.2	2.5	3.4
30 to 34 years									
Civilian noninstitutional population ²	825	1,146	1,175	825	1,060	1,089	1,117	1,146	1,175
Civilian labor force	794	1,118	1,150	781	1,018	1,077	1,095	1,103	1,129
Employed	765	1,090	1,117	749	999	1,032	1,066	1,075	1,093
Unemployed	29	28	33	32	19	45	29	28	36
Unemployment rate	3.7	2.5	2.9	4.1	1.9	4.2	2.6	2.5	3.2
NONVETERANS									
Total, 20 to 34 years									
Civilian noninstitutional population ²	13,804	14,701	14,814	13,804	14,486	14,559	14,626	14,701	14,814
Civilian labor force	12,223	13,234	13,337	12,354	12,948	13,041	13,246	13,372	13,483
Employed	11,593	12,674	12,723	11,693	12,299	12,434	12,698	12,742	12,839
Unemployed	630	560	614	661	649	607	548	630	644
Unemployment rate	5.2	4.2	4.6	5.4	5.0	4.7	4.1	4.7	4.8
20 to 24 years									
Civilian noninstitutional population ²	6,289	6,861	6,929	6,289	6,718	6,770	6,812	6,861	6,929
Civilian labor force	5,075	5,745	5,804	5,231	5,521	5,599	5,770	5,892	5,977
Employed	4,698	5,394	5,439	4,808	5,137	5,233	5,443	5,498	5,567
Unemployed	377	351	365	423	384	366	327	394	410
Unemployment rate	7.4	6.1	6.3	8.1	7.0	6.5	5.7	6.7	6.9
25 to 29 years									
Civilian noninstitutional population ²	4,038	4,168	4,193	4,038	4,135	4,144	4,155	4,168	4,193
Civilian labor force	3,804	3,945	3,976	3,778	3,923	3,938	3,949	3,946	3,948
Employed	3,645	3,803	3,803	3,631	3,742	3,774	3,799	3,777	3,788
Unemployed	159	142	173	147	181	164	150	169	160
Unemployment rate	4.2	3.6	4.4	3.9	4.6	4.2	3.8	4.3	4.1
30 to 34 years									
Civilian noninstitutional population ²	3,477	3,672	3,692	3,477	3,633	3,645	3,659	3,672	3,692
Civilian labor force	3,344	3,544	3,557	3,345	3,504	3,504	3,527	3,534	3,558
Employed	3,250	3,477	3,481	3,254	3,420	3,427	3,456	3,467	3,484
Unemployed	94	67	76	91	84	77	71	67	74
Unemployment rate	2.8	1.9	2.1	2.7	2.4	2.2	2.0	1.9	2.1

¹ Vietnam Era veterans are those who served after August 4, 1964. At present, of the Vietnam Era veterans of all ages, 91 per cent are 20 to 34 years of age.

² Since seasonal variations are not present in the population figures, identical numbers appear in the unadjusted and seasonally adjusted columns.

**Table A-8. Employment status of the civilian noninstitutional population 16 years and over,
by sex, age, and color, seasonally adjusted quarterly averages**

Characteristic	(Numbers in thousands)								
	1971	1972				1973			
	4th	1st	2nd	3rd	4th	1st	2nd	3rd	4th
Total									
Civilian noninstitutional population ¹	140,830	142,344	143,006	143,674	144,281	144,942	145,606	146,266	146,931
Civilian labor force	84,974	85,809	86,391	86,867	87,175	87,586	88,562	88,955	89,912
As percent of population	60.3	60.3	60.4	60.5	60.4	60.4	60.8	60.8	61.2
Employment	79,922	80,797	81,474	82,033	82,567	83,190	84,205	84,725	85,656
As percent of population	56.8	56.8	57.0	57.1	57.2	57.4	57.8	57.9	58.3
Unemployment	5,052	5,012	4,917	4,834	4,608	4,396	4,357	4,230	4,256
Unemployment rate ²	5.9	5.8	5.7	5.6	5.3	5.0	4.9	4.8	4.7
Males, 20 years and over									
Civilian noninstitutional population ¹	58,805	59,330	59,662	59,953	60,212	60,518	60,797	61,078	61,380
Civilian labor force	48,163	48,400	48,714	48,994	49,120	49,162	49,390	49,614	50,005
As percent of population	81.9	81.6	81.6	81.7	81.6	81.2	81.2	81.2	81.5
Employment	46,063	46,393	46,707	47,102	47,337	47,507	47,734	48,084	48,493
As percent of population	78.3	78.2	78.3	78.6	78.6	78.5	78.5	78.7	79.0
Unemployment	2,100	2,007	2,007	1,892	1,783	1,655	1,655	1,530	1,511
Unemployment rate ²	4.4	4.1	4.1	3.9	3.6	3.4	3.4	3.1	3.0
Females, 20 years and over									
Civilian noninstitutional population ¹	66,894	67,676	67,932	68,232	68,529	68,816	69,095	69,392	69,694
Civilian labor force	29,170	29,432	29,665	29,907	29,859	30,117	30,659	31,011	31,094
As percent of population	43.6	43.5	43.7	43.8	43.6	43.8	44.4	44.7	44.6
Employment	27,514	27,847	28,019	28,249	28,310	28,602	29,209	29,508	29,619
As percent of population	41.1	41.1	41.2	41.4	41.3	41.6	42.3	42.5	42.5
Unemployment	1,656	1,585	1,646	1,658	1,549	1,514	1,450	1,503	1,475
Unemployment rate ²	5.7	5.4	5.5	5.5	5.2	5.0	4.7	4.8	4.7
Both sexes, 16-19 years									
Civilian noninstitutional population ¹	15,130	15,337	15,413	15,489	15,539	15,609	15,715	15,796	15,856
Civilian labor force	7,641	7,977	8,012	7,966	8,196	8,308	8,514	8,330	8,814
As percent of population	50.5	52.0	52.0	51.4	52.7	53.2	54.2	52.7	55.6
Employment	6,345	6,557	6,748	6,682	6,920	7,081	7,262	7,134	7,544
As percent of population	41.9	42.8	43.8	43.1	44.5	45.4	46.2	45.2	47.6
Unemployment	1,296	1,420	1,264	1,284	1,276	1,226	1,252	1,197	1,270
Unemployment rate ²	17.0	17.8	15.8	16.1	15.6	14.8	14.7	14.4	14.4
White									
Civilian noninstitutional population ¹	125,341	126,534	127,091	127,650	128,160	128,621	128,986	129,538	130,064
Civilian labor force	75,603	76,303	76,783	77,274	77,514	77,830	78,582	78,857	79,732
As percent of population	60.3	60.3	60.4	60.5	60.5	60.5	60.9	60.9	61.3
Employment	71,497	72,301	72,788	73,395	73,855	74,309	75,122	75,558	76,354
As percent of population	57.0	57.1	57.3	57.5	57.6	57.8	58.2	58.3	58.7
Unemployment	4,106	4,002	3,995	3,879	3,659	3,520	3,461	3,299	3,379
Unemployment rate ²	5.4	5.2	5.2	5.0	4.7	4.5	4.4	4.2	4.2
Negro and other races									
Civilian noninstitutional population ¹	15,489	15,810	15,915	16,025	16,122	16,321	16,620	16,728	16,866
Civilian labor force	9,385	9,488	9,546	9,597	9,686	9,822	9,957	10,122	10,230
As percent of population	60.6	60.0	60.0	59.9	60.1	60.2	59.9	60.5	60.7
Employment	8,435	8,480	8,630	8,648	8,726	8,941	9,062	9,197	9,338
As percent of population	54.5	53.6	54.2	54.0	54.1	54.8	54.5	55.0	55.4
Unemployment	950	1,008	916	949	960	881	895	925	892
Unemployment rate ²	10.1	10.6	9.6	9.9	9.9	9.0	9.0	9.1	8.7

¹ Because seasonality, by definition, does not exist in population figures, these figures are not seasonally adjusted.

² Unemployment as a percent of civilian labor force.

NOTE: In making quarter-to-quarter comparisons in terms of civilian labor force or employment levels, one should take into account the effect of 1970 Census population adjustments introduced in January 1972 and in March 1973. The first of these adjustments had the effect of increasing the total and white civilian labor force and employment levels for the first quarter of 1972 by about 300,000 (in comparison with prior quarters). The second adjustment had its primary impact upon population, labor force, and employment of the white and Negro and other races groups. For example, the white labor force and employment levels were lowered by about 50,000 in the first quarter of 1973 and 100,000 in the second quarter and the Negro and other races labor force and employment levels were increased by about 70,000 in the first quarter and 140,000 in the second quarter (compared with prior quarters).

Table A-9. Persons 16 years and over not in labor force, by whether they want jobs, current activity, and reasons for not seeking work, seasonally adjusted quarterly averages

Characteristic	(Numbers in thousands)								
	1971	1972				1973			
	4th	1st	2nd	3rd	4th	1st	2nd	3rd	4th
Total									
Total not in labor force	56,067	56,434	56,605	56,787	57,314	57,519	57,045	57,281	57,245
Do not want job now	51,684	52,017	52,234	52,460	52,667	53,202	52,169	52,577	52,874
Current activity	6,419	6,311	5,944	6,630	6,336	6,357	5,535	6,482	6,097
Going to school	4,178	4,200	4,189	4,346	4,529	4,206	4,480	4,861c	4,751
Ill health, disability	32,195	32,433	32,333	32,390	32,380	32,752	31,804	31,797	32,289
Keeping house	6,382	6,592	6,726	6,744	6,700	7,176	7,346	7,252c	6,990
Retired	2,369	2,621	2,738	2,503	2,828	3,074	2,850	2,578	3,020
Other									
Want a job now	4,384	4,406	4,349	4,373	4,639	4,291	4,837	4,404	4,351
Reason not looking: School attendance	1,248	1,257	1,105	1,076	1,269	1,237	1,267	1,072	1,140
Ill health, disability	582	556	595	651	736	542	625	623	731
Home responsibilities	1,043	1,021	1,108	1,145	1,117	903	1,163	1,151	961
Think cannot get job	824	770	808	717	772	615	789	631	728
Job-market factors	573	597	559	493	516	444	612	440	514
Personal factors	239	214	226	218	242	203	168	187	205
Other reasons	784	735	809	702	847	976	971	826	873
Male									
Total not in labor force	13,916	14,045	14,192	14,237	14,307	14,604	14,556	14,673	14,452
Do not want job now	12,556	12,706	12,892	12,938	12,932	13,240	12,986	13,367	13,089
Want a job now	1,365	1,369	1,244	1,318	1,374	1,395	1,484	1,332	1,370
Reason not looking: School attendance	639	640	581	584	625	705	654	599	600
Ill health, disability	267	244	281	269	297	234	350	282	274
Think cannot get job	234	254	266	195	242	220	275	195	236
Other reasons ¹	234	202	234	236	231	224	269	253	282
Female									
Total not in labor force	42,146	42,384	42,399	42,590	42,999	42,899	42,488	42,652	42,758
Do not want job now	39,128	39,311	39,342	39,522	39,735	39,962	39,183	39,579c	39,785
Want a job now	3,019	3,037	3,105	3,055	3,265	2,896	3,353	3,072	2,981
Reason not looking: School attendance	592	613	532	519	626	532	626	497	525
Ill health, disability	326	311	318	373	463	314	300	332	466
Home responsibilities	1,015	1,009	1,087	1,111	1,092	887	1,143	1,122	935
Think cannot get job	552	529	581	519	500	400	545	435	465
Other reasons	584	551	572	515	645	774	693	629	634
White									
Total not in labor force	49,945	50,170	50,220	50,355	50,862	51,059	50,352	50,640	50,567
Do not want job now	46,547	46,715	46,799	47,007	47,336	47,571	46,583	47,424	47,254
Want a job now	3,399	3,429	3,429	3,379	3,517	3,442	3,775	3,272	3,299
Reason not looking: School attendance	965	997	888	893	960	934	988	813	875
Ill health, disability	414	388	453	457	514	423	576	419	434
Home responsibilities	767	785	837	832	818	788	922	854	718
Think cannot get job	585	594	641	540	543	465	550	449	554
Other reasons	691	643	689	635	697	852	814	665	708
Negro and other races									
Total not in labor force	6,108	6,284	6,361	6,453	6,438	6,498	6,671	6,639	6,648
Do not want job now	5,116	5,336	5,380	5,433	5,305	5,678	5,474	5,449c	5,583
Want a job now	1,002	961	990	1,002	1,147	849	1,076	1,158c	1,074
Reason not looking: School attendance	253	253	225	279	281	300	314	369c	244
Ill health, disability	150	155	194	185	191	118	136	197	272
Home responsibilities	254	256	282	311	280	150	259	297	228
Think cannot get job	219	251	186	163	188	202	262	166	152
Other reasons	117	116	136	110	183	144	146	198	169

¹ Includes small number of men not looking for work because of home responsibilities.
c=corrected

NOTES: Detail may not add to totals due to independent seasonal adjustment.

Table B-1: Employees on nonagricultural payrolls, by industry,

Industry	(In thousands)									
	Dec. 1972	Oct. 1973	Nov. 1973 ^p	Dec. 1973 ^p	Change from		Seasonally adjusted			
					Dec. 1972	Nov. 1973	Oct. 1973	Nov. 1973 ^p	Dec. 1973 ^p	Change from Nov. 1973
TOTAL	74,778	76,914	77,284	77,449	2,671	165	76,363	76,642	76,677	35
GOODS-PRODUCING	23,399	24,731	24,654	24,437	1,038	-217	24,349	24,437	24,512	75
MINING	603	640	642	642	39	0	639	643	646	3
CONTRACT CONSTRUCTION	3,373	3,923	3,818	3,659	286	-159	3,694	3,707	3,753	46
MANUFACTURING	19,423	20,168	20,194	20,136	713	-58	20,016	20,087	20,113	26
<i>Production workers</i>	14,282	14,866	14,879	14,826	544	-53	14,720	14,767	14,799	32
DURABLE GOODS	11,289	11,856	11,904	11,891	602	-13	11,802	11,854	11,870	16
<i>Production workers</i>	8,290	8,725	8,760	8,743	453	-17	8,674	8,708	8,717	9
Ordnance and accessories	197.9	190.6	187.8	188.0	-9.9	.2	191	186	187	1
Lumber and wood products	614.5	641.2	635.1	629.9	15.4	-5.2	634	635	638	3
Furniture and fixtures	512.1	534.4	535.2	528.1	16.0	-7.1	528	528	523	-5
Stone, clay, and glass products	666.1	709.4	706.2	700.1	34.0	-6.1	701	703	707	4
Primary metal industries	1,271.6	1,332.3	1,339.1	1,346.2	74.6	7.1	1,353	1,357	1,361	4
Fabricated metal products	1,418.3	1,476.1	1,482.4	1,473.9	55.6	-8.5	1,466	1,469	1,462	-7
Machinery, except electrical	1,950.1	2,075.5	2,110.8	2,126.0	175.9	15.2	2,086	2,124	2,126	2
Electrical equipment	1,919.7	2,050.8	2,066.1	2,066.5	146.8	.4	2,039	2,048	2,054	6
Transportation equipment	1,833.5	1,878.7	1,873.9	1,878.4	44.9	4.5	1,858	1,855	1,858	3
Instruments and related products	473.8	507.5	513.7	510.2	36.4	-3.5	507	512	508	-4
Miscellaneous manufacturing	431.7	459.4	453.6	443.9	12.2	-9.7	439	437	446	9
NONDURABLE GOODS	8,134	8,312	8,290	8,245	111	-45	8,214	8,233	8,243	10
<i>Production workers</i>	5,992	6,141	6,119	6,083	91	-36	6,046	6,059	6,082	23
Food and kindred products	1,727.0	1,804.8	1,763.3	1,733.8	6.8	-29.5	1,735	1,744	1,751	7
Tobacco manufactures	75.7	81.5	80.9	78.3	2.6	-2.6	72	75	74	-1
Textile mill products	1,020.3	1,027.1	1,032.8	1,034.4	14.1	1.6	1,027	1,028	1,029	1
Apparel and other textile products	1,343.4	1,353.4	1,347.6	1,328.4	-15.0	-19.2	1,340	1,333	1,330	-3
Paper and allied products	711.5	724.9	730.5	729.8	18.3	-.7	725	726	725	-1
Printing and publishing	1,097.3	1,101.1	1,107.8	1,117.6	20.3	9.8	1,098	1,103	1,110	7
Chemicals and allied products	1,011.1	1,041.0	1,039.6	1,039.4	28.3	-.2	1,043	1,043	1,043	0
Petroleum and coal products	187.3	190.9	190.0	188.2	.9	-1.8	190	190	190	0
Rubber and plastics products, nec	660.5	691.7	699.1	696.4	35.9	-2.7	687	694	693	-1
Leather and leather products	300.1	296.1	298.2	298.6	-1.5	.4	297	297	298	1
SERVICE-PRODUCING	51,379	52,183	52,630	53,012	1,633	382	52,014	52,205	52,165	-40
TRANSPORTATION AND PUBLIC UTILITIES	4,558	4,680	4,656	4,633	75	-23	4,671	4,651	4,633	-18
WHOLESALE AND RETAIL TRADE	16,669	16,515	16,789	17,173	504	384	16,465	16,529	16,456	-73
WHOLESALE TRADE	3,998	4,162	4,194	4,204	206	10	4,137	4,169	4,175	6
RETAIL TRADE	12,671	12,353	12,595	12,969	298	374	12,328	12,360	12,281	-79
FINANCE, INSURANCE, AND REAL ESTATE	3,971	4,076	4,077	4,079	108	2	4,088	4,093	4,099	6
SERVICES	12,474	13,057	13,096	13,061	587	-35	13,044	13,122	13,127	5
GOVERNMENT	13,707	13,855	14,012	14,066	359	54	13,746	13,810	13,850	40
FEDERAL	2,671	2,613	2,628	2,648	-23	20	2,626	2,638	2,623	-15
STATE AND LOCAL	11,036	11,242	11,384	11,418	382	34	11,120	11,172	11,227	55

^p preliminary.

**Table B-2: Average weekly hours of production or nonsupervisory workers¹
on private nonagricultural payrolls, by industry**

Industry	Dec. 1972	Oct. 1973	Nov. 1973 ^p	Dec. 1973 ^p	Change from		Seasonally adjusted			
					Dec. 1972	Nov. 1973	Oct. 1973	Nov. 1973 ^p	Dec. 1973 ^p	Change from Nov. 1973
TOTAL PRIVATE	37.2	37.0	37.0	37.2	0.0	0.2	37.0	37.1	37.0	-0.1
MINING	42.0	42.9	42.9	43.5	1.5	.6	42.5	42.8	43.3	.5
CONTRACT CONSTRUCTION	35.2	37.7	37.5	36.5	1.3	-1.0	36.9	38.5	37.1	-1.4
MANUFACTURING	41.2	40.7	40.9	41.2	0	.3	40.6	40.7	40.7	0
Overtime hours	3.9	3.9	3.9	3.8	-.1	-.1	3.7	3.8	3.7	-.1
DURABLE GOODS	42.1	41.4	41.5	42.0	-.1	.5	41.3	41.4	41.4	0
Overtime hours	4.2	4.1	4.1	4.2	0	.1	3.9	4.0	4.0	0
Ordnance and accessories	42.9	42.3	42.2	43.1	.2	.9	42.4	42.1	42.7	.6
Lumber and wood products	39.8	40.7	40.4	41.8	2.0	1.4	40.3	40.5	41.8	1.3
Furniture and fixtures	40.8	39.9	39.9	40.3	-.5	.4	39.4	39.5	39.5	0
Stone, clay, and glass products	41.5	42.3	42.3	42.5	1.0	.2	41.9	42.2	42.6	.4
Primary metal industries	42.4	42.2	42.9	43.4	1.0	.5	42.7	43.3	43.4	.1
Fabricated metal products	42.1	41.6	41.8	41.9	-.2	.1	41.5	41.7	41.4	-.3
Machinery, except electrical	43.4	42.5	42.5	43.4	0	.9	42.6	42.4	42.6	.2
Electrical equipment	41.1	40.2	40.6	40.6	-.5	0	40.0	40.3	40.0	-.3
Transportation equipment	43.8	41.7	41.3	42.0	-1.8	.7	41.5	41.0	40.7	-.3
Instruments and related products	41.0	40.9	41.3	41.4	.4	.1	40.8	40.9	40.9	0
Miscellaneous manufacturing	39.4	38.8	39.4	39.2	-.2	-.2	38.6	39.0	38.9	-.1
NONDURABLE GOODS	39.9	39.7	40.0	40.0	.1	0	39.7	39.8	39.7	-.1
Overtime hours	3.5	3.5	3.5	3.3	-.2	-.2	3.3	3.4	3.2	-.2
Food and kindred products	40.7	40.6	41.0	41.3	.6	.3	40.6	40.9	41.0	.1
Tobacco manufactures	38.8	40.6	41.1	39.4	.6	-1.7	39.2	40.9	38.5	-2.4
Textile mill products	41.7	40.6	40.9	41.1	-.6	.2	40.5	40.5	40.7	.2
Apparel and other textile products	35.7	35.8	36.1	36.1	.4	0	35.8	35.8	36.1	.3
Paper and allied products	43.3	42.8	42.9	43.2	-.1	.3	42.6	42.7	42.8	.1
Printing and publishing	38.2	37.9	38.1	38.3	.1	.2	37.9	38.0	37.8	-.2
Chemicals and allied products	42.2	41.9	42.1	42.2	0	.1	41.9	42.0	41.9	-.1
Petroleum and coal products	41.9	42.6	43.2	42.3	.4	-.9	42.2	43.1	42.6	-.5
Rubber and plastics products, nec	41.6	40.9	41.3	40.7	-.9	-.6	40.8	41.2	40.4	-.8
Leather and leather products	37.2	37.6	38.0	38.2	1.0	.2	38.0	37.9	37.5	-.4
TRANSPORTATION AND PUBLIC UTILITIES	40.7	40.9	40.8	40.9	.2	.1	40.8	40.7	40.7	0
WHOLESALE AND RETAIL TRADE	35.3	34.3	34.3	34.8	-.5	.5	34.5	34.6	34.6	0
WHOLESALE TRADE	40.1	39.3	39.4	39.8	-.3	.4	39.3	39.4	39.4	0
RETAIL TRADE	33.9	32.8	32.7	33.3	-.6	.6	33.0	33.0	33.0	0
FINANCE, INSURANCE, AND REAL ESTATE	37.1	37.0	37.0	37.1	0	.1	36.9	37.0	37.1	.1
SERVICES	34.0	33.9	33.9	34.0	0	.1	34.0	34.0	34.0	0

¹Data relate to production workers in mining and manufacturing; to construction workers in contract construction; and to nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services. These groups account for approximately four-fifths of the total employment on private nonagricultural payrolls.

p = preliminary.

**Table B-3: Average hourly and weekly earnings of production or nonsupervisory workers¹
on private nonagricultural payrolls, by industry**

Industry	Average hourly earnings						Average weekly earnings					
	Dec. 1972	Oct. 1973	Nov. 1973 ^P	Dec. 1973 ^P	Change from		Dec. 1972	Oct. 1973	Nov. 1973 ^P	Dec. 1973 ^P	Change from	
					Dec. 1972	Nov. 1973					Dec. 1972	Nov. 1973
TOTAL PRIVATE	\$3.74	\$3.99	\$4.00	\$4.01	\$0.27	\$0.01	\$139.13	\$147.63	\$148.00	\$149.17	\$10.04	\$1.17
Seasonally adjusted	3.75	3.98	3.99	4.02	.27	.03	138.75	147.26	148.03	148.74	9.99	.71
MINING	4.55	4.76	4.84	4.91	.36	.07	191.10	204.20	207.64	213.59	22.49	5.95
CONTRACT CONSTRUCTION	6.32	6.66	6.68	6.71	.39	.03	222.46	251.08	250.50	244.92	22.46	-5.58
MANUFACTURING	3.95	4.14	4.16	4.22	.27	.06	162.74	168.50	170.14	173.86	11.12	3.72
DURABLE GOODS	4.21	4.39	4.42	4.49	.28	.07	177.24	181.75	183.43	188.58	11.34	5.15
Ordnance and accessories	4.18	4.38	4.46	4.49	.31	.03	179.32	185.27	188.21	193.52	14.20	5.31
Lumber and wood products	3.38	3.67	3.63	3.69	.31	.06	134.52	149.37	146.65	154.24	19.72	7.59
Furniture and fixtures	3.15	3.34	3.34	3.36	.21	.02	128.52	133.27	133.27	135.41	6.89	2.14
Stone, clay, and glass products ..	4.02	4.27	4.29	4.29	.27	0	166.83	180.62	181.47	182.33	15.50	.86
Primary metal industries	4.81	5.14	5.22	5.31	.50	.09	203.94	216.91	223.94	230.45	26.51	6.51
Fabricated metal products	4.13	4.32	4.34	4.36	.23	.02	173.87	179.71	181.41	182.68	8.81	1.27
Machinery, except electrical	4.44	4.63	4.65	4.73	.29	.08	192.70	196.78	197.63	205.28	12.58	7.65
Electrical equipment	3.79	3.91	3.93	3.98	.19	.05	155.77	157.18	159.56	161.59	5.82	2.03
Transportation equipment	5.01	5.14	5.16	5.33	.32	.17	219.44	214.34	213.11	223.86	4.42	10.75
Instruments and related products ..	3.83	3.93	3.96	4.00	.17	.04	157.03	160.74	163.55	165.60	8.57	2.05
Miscellaneous manufacturing	3.19	3.31	3.33	3.35	.16	.02	125.69	128.43	131.20	131.32	5.63	.12
NONDURABLE GOODS	3.58	3.76	3.78	3.80	.22	.02	142.84	149.27	151.20	152.00	9.16	.80
Food and kindred products	3.72	3.89	3.91	3.95	.23	.04	151.40	157.93	160.31	163.14	11.74	2.83
Tobacco manufactures	3.49	3.73	3.83	3.91	.42	.08	135.41	151.44	157.41	154.05	18.64	-3.36
Textile mill products	2.83	3.03	3.05	3.06	.23	.01	118.01	123.02	124.75	125.77	7.76	1.02
Apparel and other textile products ..	2.69	2.85	2.86	2.87	.18	.01	96.03	102.03	103.25	103.61	7.58	.36
Paper and allied products	4.06	4.27	4.29	4.31	.25	.02	175.80	182.76	184.04	186.19	10.39	2.15
Printing and publishing	4.59	4.75	4.77	4.79	.20	.02	175.34	180.03	181.74	183.46	8.12	1.72
Chemicals and allied products	4.33	4.54	4.56	4.59	.26	.03	182.73	190.23	191.98	193.70	10.97	1.72
Petroleum and coal products	5.03	5.26	5.29	5.28	.25	-.01	210.76	224.08	228.53	223.34	12.58	-5.19
Rubber and plastics products, nec ..	3.72	3.86	3.90	3.89	.17	-.01	154.75	157.87	161.07	158.32	3.57	-2.75
Leather and leather products	2.74	2.85	2.87	2.87	.13	0	101.93	107.16	109.06	109.63	7.70	.57
TRANSPORTATION AND PUBLIC UTILITIES	4.86	5.18	5.19	5.21	.35	.02	197.80	211.86	211.75	213.09	15.29	1.34
WHOLESALE AND RETAIL TRADE	3.07	3.27	3.28	3.28	.21	0	108.37	112.16	112.50	114.14	5.77	1.64
WHOLESALE TRADE	3.99	4.18	4.20	4.25	.26	.05	160.00	164.27	165.48	169.15	9.15	3.67
RETAIL TRADE	2.75	2.93	2.94	2.93	.18	-.01	93.23	96.10	96.14	97.57	4.34	1.43
FINANCE, INSURANCE, AND REAL ESTATE	3.52	3.64	3.66	3.70	.18	.04	130.59	134.68	135.42	137.27	6.68	1.85
SERVICES	3.27	3.44	3.45	3.48	.21	.03	111.18	116.62	116.96	118.32	7.14	1.36

¹ See footnote 1, table B-2.

^P = preliminary

**Table B-4. Hourly Earnings Index for production or nonsupervisory workers
in private nonfarm industries, seasonally adjusted**

Industry	(1967 = 100)							Percent change from	
	Dec. 1972	July 1973	Aug. 1973	Sept. 1973	Oct. 1973	Nov. p 1973	Dec. p 1973	Dec. 1972- Dec. 1973	Nov. 1973- Dec. 1973
Total private nonfarm:									
Current dollars	141.9	146.9	147.6	149.0	149.6	150.2	151.4	6.7	.8
Constant (1967) dollars	111.5	110.9	109.3	110.0	109.5	109.1	NA	<u>1/</u>	<u>2/</u>
Mining	140.9	147.9	147.5	149.5	148.4	149.6	151.8	7.8	1.5
Contract construction	151.8	156.3	157.2	159.1	159.2	160.4	161.4	6.3	.6
Manufacturing	138.8	143.7	144.5	145.4	146.5	147.0	148.2	6.8	.9
Transportation and public utilities	150.1	155.6	157.7	158.5	159.8	160.3	161.2	7.4	.6
Wholesale and retail trade	138.4	143.6	144.4	145.7	146.2	146.8	147.8	6.8	.7
Finance, insurance, and real estate	136.5	140.9	140.9	143.4	142.7	143.2	144.9	6.1	1.2
Services	142.0	147.3	146.9	148.8	149.1	149.8	151.0	6.3	.8

1/ Percent change was - 1.6 from November 1972 to November 1973, the latest month available.

2/ Percent change was - 0.4 from October 1973 to November 1973, the latest month available.

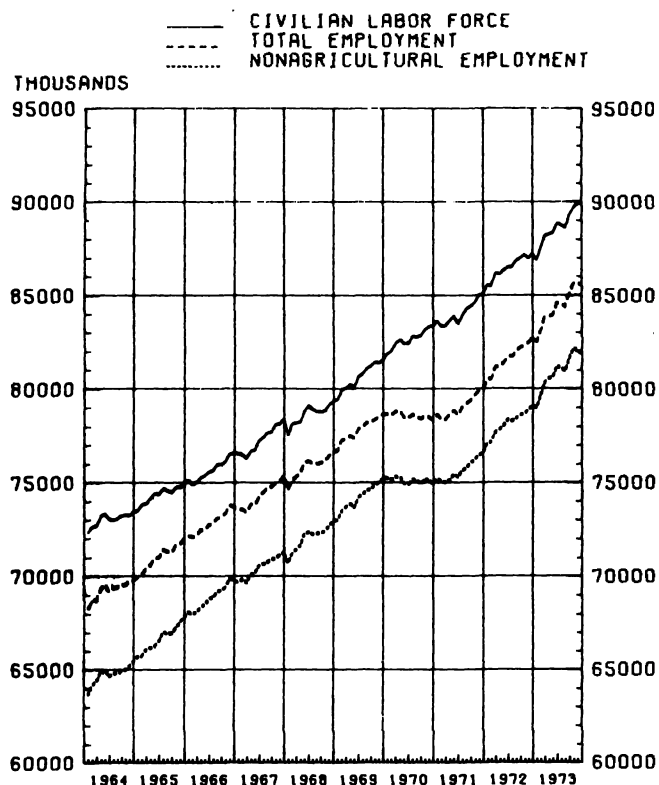
NA indicates data are not available.

p=Preliminary.

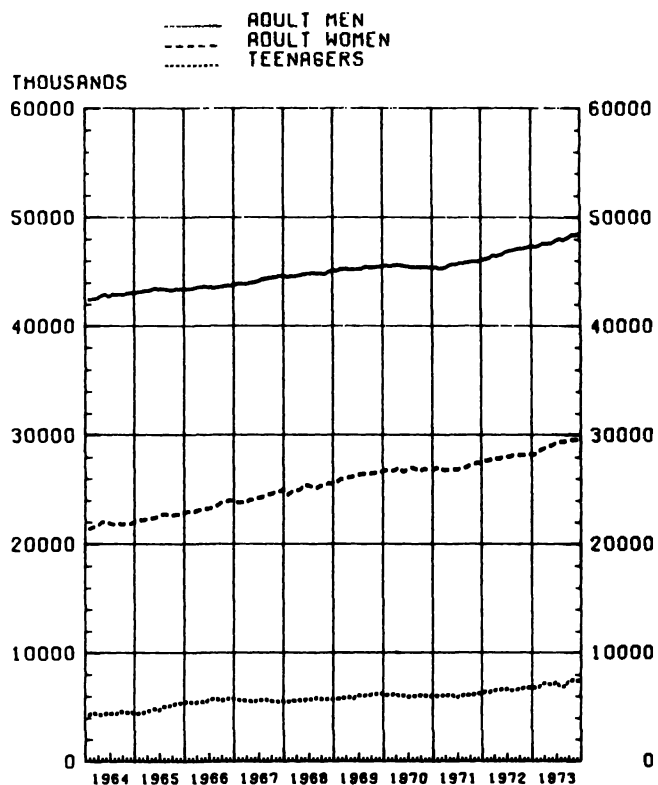
NOTE: All series are in current dollars except where indicated. The index excludes effects of two types of changes that are unrelated to underlying wage-rate developments: Fluctuations in overtime premiums in manufacturing (the only sector for which overtime data are available) and the effects of changes in the proportion of workers in high-wage and low-wage industries. The seasonal adjustment eliminates the effect of changes that normally occur at the same time and in about the same magnitude each year.

LABOR FORCE, EMPLOYMENT, UNEMPLOYMENT HOUSEHOLD DATA - SEASONALLY ADJUSTED

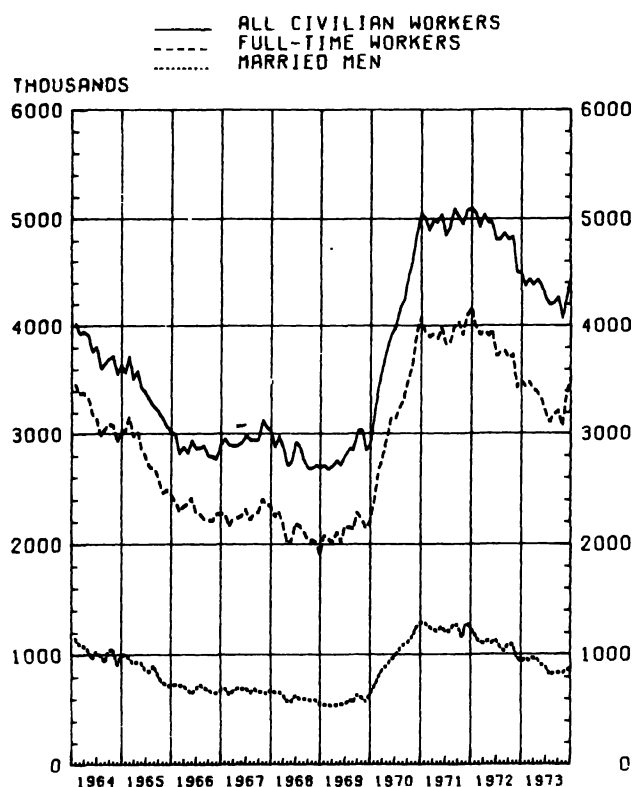
1. LABOR FORCE AND EMPLOYMENT



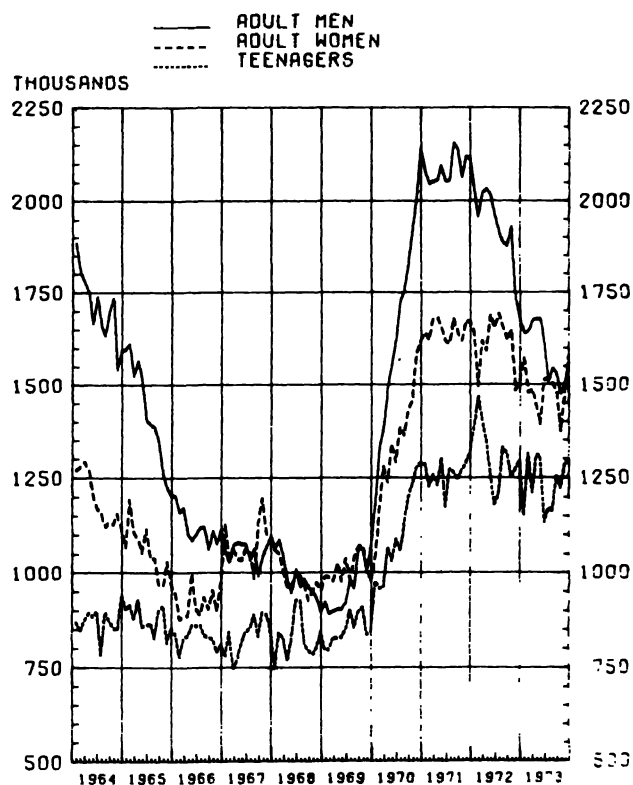
2. TOTAL EMPLOYMENT



3. UNEMPLOYMENT

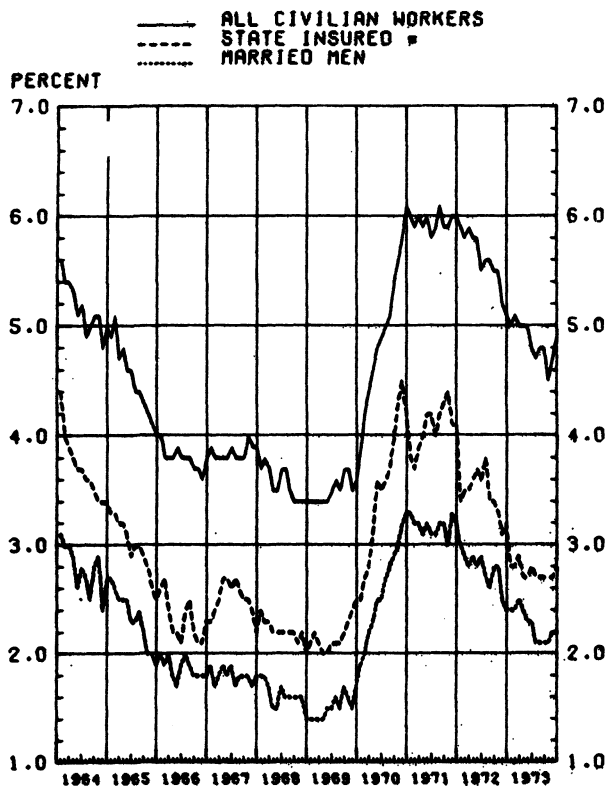


4. UNEMPLOYMENT

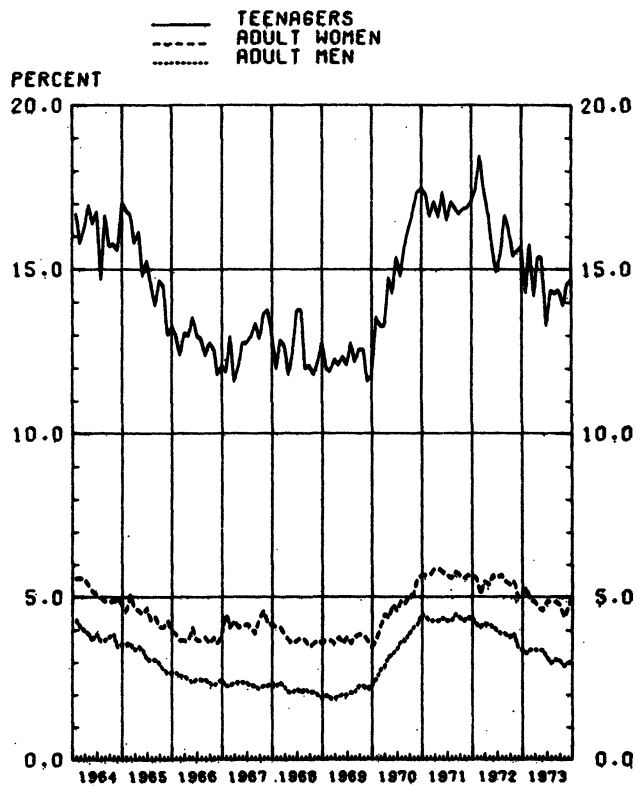


UNEMPLOYMENT RATES HOUSEHOLD DATA - SEASONALLY ADJUSTED

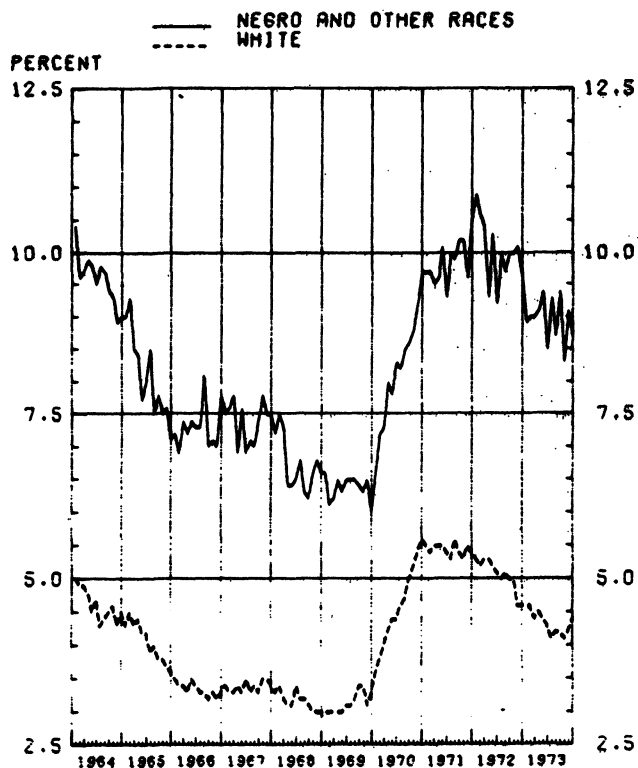
5. UNEMPLOYMENT RATES



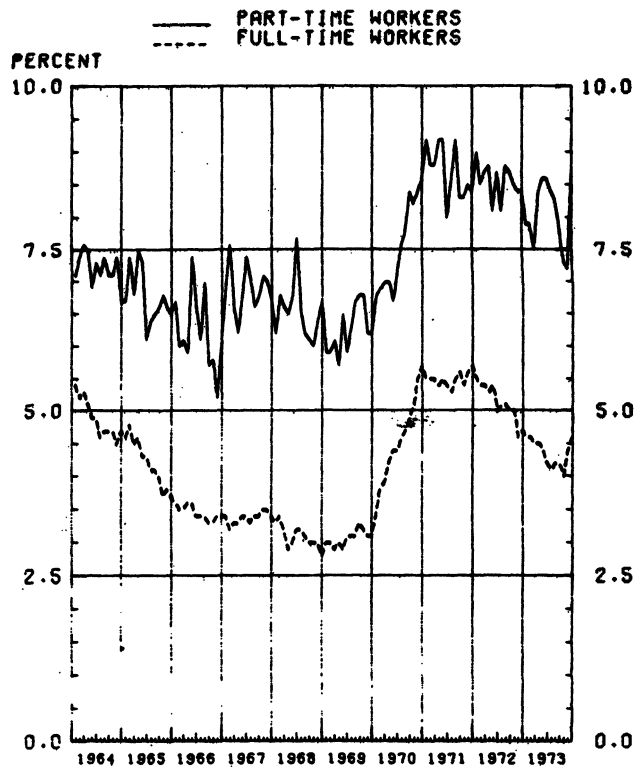
6. UNEMPLOYMENT RATES



7. UNEMPLOYMENT RATES



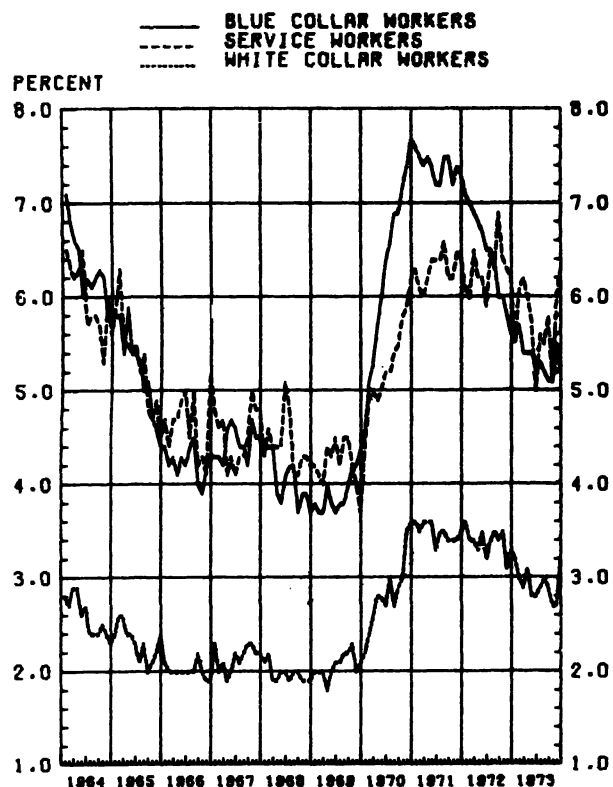
8. UNEMPLOYMENT RATES



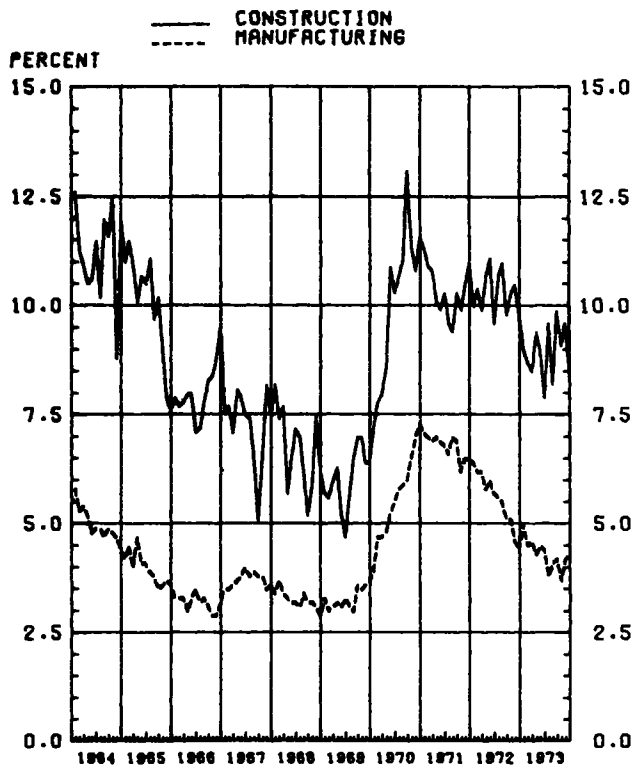
* State insured unemployment rate pertains to the week including the 12th of the month and represents the insured unemployed under State programs as a percent of average covered employment. The figures are derived from administrative records of unemployment insurance systems.

UNEMPLOYMENT HOUSEHOLD DATA - SEASONALLY ADJUSTED

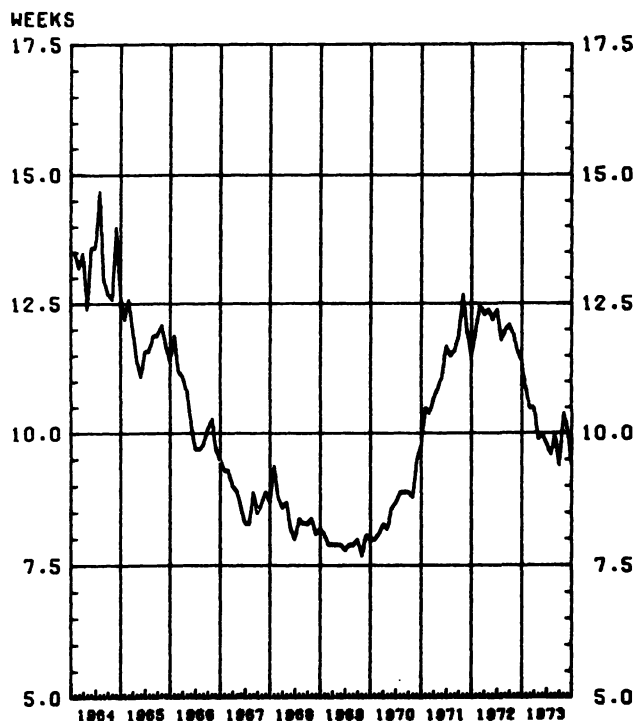
9. UNEMPLOYMENT RATES



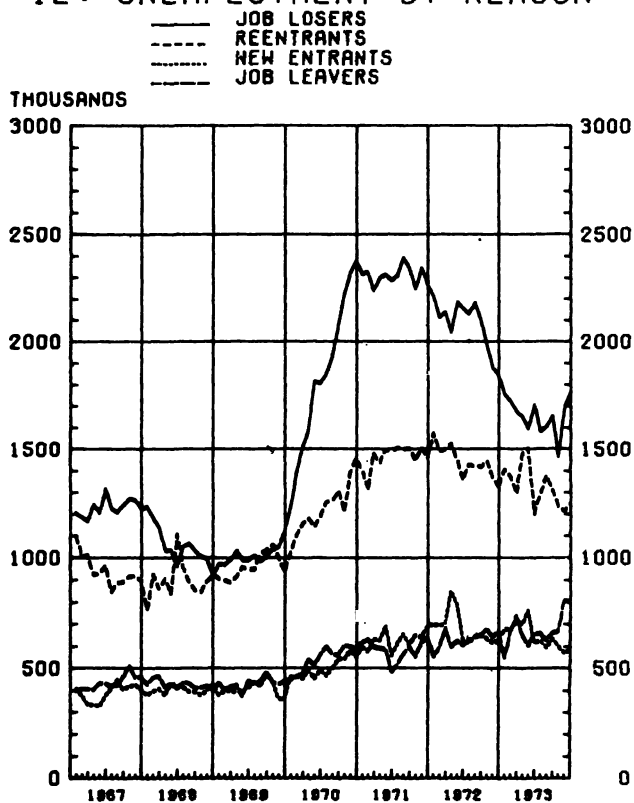
10. UNEMPLOYMENT RATES



11. AVERAGE DURATION OF UNEMPLOYMENT



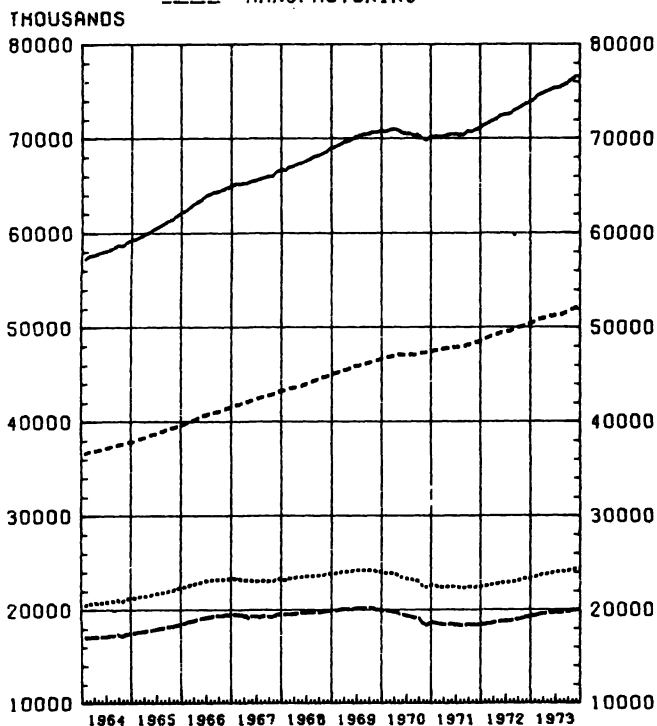
12. UNEMPLOYMENT BY REASON



NONAGRICULTURAL EMPLOYMENT AND HOURS ESTABLISHMENT DATA - SEASONALLY ADJUSTED

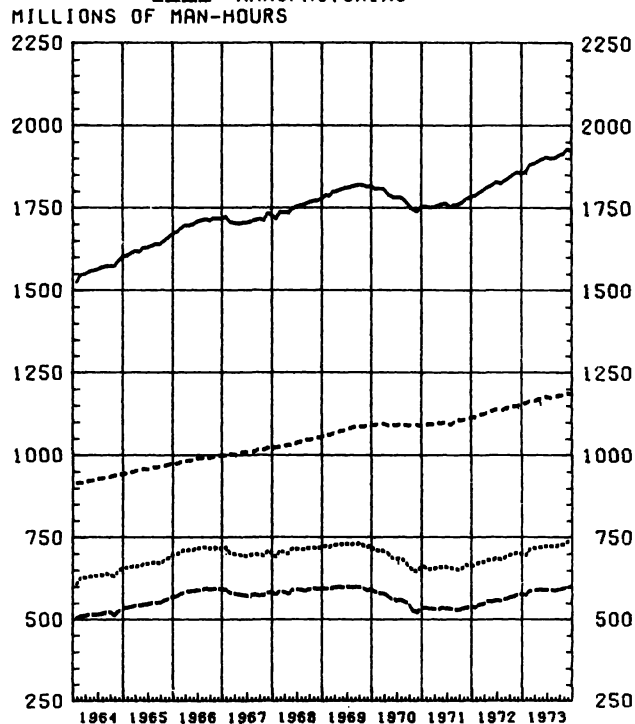
13. EMPLOYMENT

— TOTAL NONAGRICULTURAL
- - - SERVICE-PRODUCING
... GOODS-PRODUCING
- - - MANUFACTURING



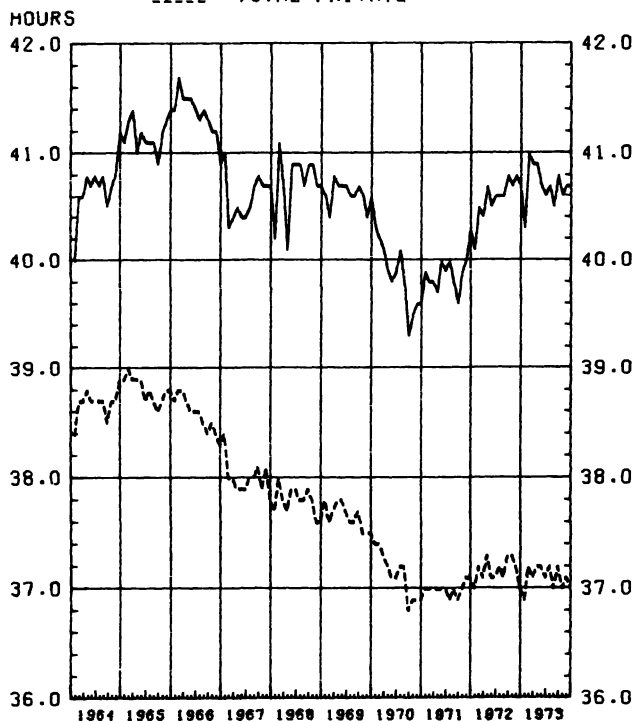
14. MAN-HOURS

— TOTAL PRIVATE NONAGRICULTURAL
- - - PRIVATE SERVICE-PRODUCING
... GOODS-PRODUCING
- - - MANUFACTURING

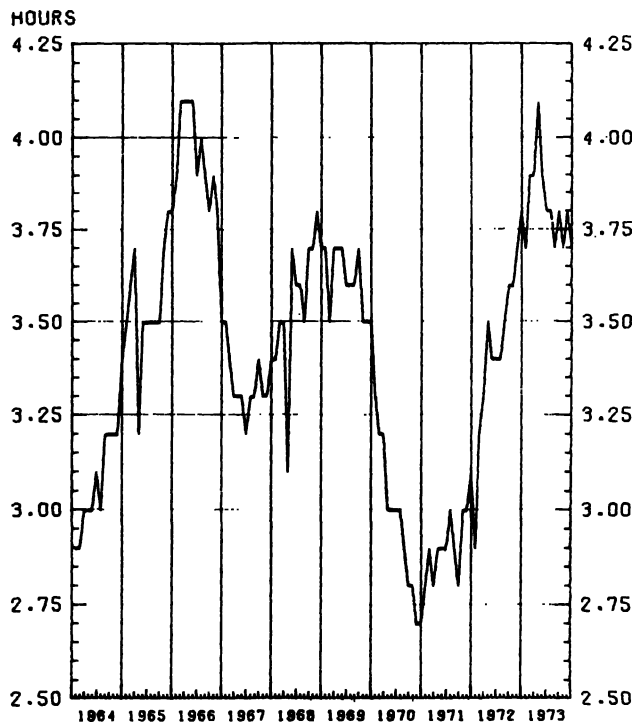


15. AVERAGE WEEKLY HOURS

— MANUFACTURING
- - - TOTAL PRIVATE



16. AVERAGE WEEKLY OVERTIME HOURS IN MANUFACTURING



NOTE: Charts 14 and 15 relate to production or nonsupervisory workers; chart 16 relates to production workers. Data for the 2 most recent months are preliminary in charts 13-16.