

Women's Bureau

September 2024 | Issue IX

# WOMEN'S BUREAU

Advocating for working women  
since 1920

## 2024 FARE Awardees Announced!



**2024 FOSTERING ACCESS,  
RIGHTS AND EQUITY (FARE)  
GRANT AWARDEES**

- Alianza Nacional De Campesinas, Inc.
- Equal Rights Advocates, Inc.
- Health Resources in Action
- Justice for Migrant Women

[dol.gov/wb](https://dol.gov/wb)

This month we were pleased to announce the recipients of the 2024 Fostering Access, Rights and Equity (FARE) grants to support women impacted by gender-based violence and harassment in the world of work. Awardees will work in eight states as well as nationally to grow awareness, connect workers to their rights and benefits, and implement worker-driven strategies to shift workplace norms and culture.

In the first three years of the grant's existence, FARE awardees have reached more than six million underserved and marginalized women workers. We can't wait to see what this cohort accomplishes.

- [Read the press release](#) and [learn more about the FARE program](#)

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## Eliminating Gender-Based Violence and Harassment in the World of Work



September 13 marked the 30-year anniversary of the Violence Against Women Act (VAWA), landmark legislation championed by then-Senator Joe Biden that changed the way we respond to domestic violence and sexual assault in the U.S. The Women's Bureau celebrated the anniversary at a White House event and Director Wendy Chun-Hoon spoke on a panel organized by the Department of Justice Office on Violence Against Women to discuss our efforts to address gender-based violence and harassment in the world of work, including through FARE grants.

We also took the opportunity to release three issue briefs on safe leave, a critical policy that protects the jobs and paychecks of survivors of violence and their families.

- [Learn about safe leave](#) and read our new issue briefs
- [Read the White House fact sheet](#) on VAWA's 30<sup>th</sup> anniversary



On September 17, Acting Secretary of Labor Julie Su and Director Chun-Hoon hosted a special screening of *Still Working 9 to 5*, a documentary that examines the 40-year evolution of gender inequality and discrimination in the workplace since the release of the famous 1980 film *9 to 5*. After the screening, Acting Secretary Su led a panel discussion that included the filmmakers, advocates, former Women's Bureau Director Karen Nussbaum and U.S. Senator Laphonza Butler of California.

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## Grantee Spotlight: Justice for Migrant Women

One of the Women's Bureau's 2024 FARE awardees is [Justice for Migrant Women \(J4MW\)](#), an organization advancing the civil and human rights of migrant women and their families. Director Chun-Hoon and Senior Advisor Sophia Kerby announced the award in Fremont, Ohio where J4MW is based. The organization will use FARE funds to support migrant women in agriculture, domestic labor and hospitality jobs – an especially vulnerable population – in Ohio and Michigan. They will support community organizing and direct services, developing Know Your Rights materials to share directly with workers and broadly via public education campaigns and training workshops, with a goal of reaching 3000 workers.

## Ensuring Equity in Infrastructure

The Women's Bureau's [Tradeswomen Building Infrastructure grant](#) furthers efforts to create pathways for women into building trades apprenticeships and public works construction careers. We've collected some stories from tradeswomen and others who have felt the impact of this work and are sharing them below and on our [LinkedIn](#) and [X accounts](#).

### Women's Bureau: 100+ years of progress for working women



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Through our Tradeswomen Building Infrastructure grant, the Illinois Department of Labor is [working] to develop and evaluate strategies for recruiting and retaining women on publicly funded construction projects... We look forward to continuing to partner with the WB to advance this important work!

–**Jane Flanagan**  
Director, Illinois Dept. of Labor

### Women's Bureau: 100+ years of progress for working women



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The Women's Bureau is amazing in building a network [of tradeswomen] that is region-specific, designed to build up the Midwest.

–**Kelly McClellan**  
Heartland Women in Trades

### Women's Bureau: 100+ years of progress for working women



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I love the resources from the Women's Bureau that I use to help women understand... non-traditional fields. I gathered snippets of information and graphs that I presented to our Federation of Labor convention last week. It [was a] lightbulb moment.

–**Amanda Cooling**  
Iowa Women in Trades

## Celebrating National Employ Older Workers Week

You've heard about the gender and racial wage gap, but have you heard about the wealth gap? Our new analysis shows that among people aged 50+, Black women who work full-time and year-round have only 16% the wealth of comparable white non-Hispanic men, while Hispanic women have only 18%. [Read the blog](#).

We also published an issue brief that tackles the often taboo topic of dealing with menstruation and menopause at work. [Get it here](#).

- [See all of our resources](#) on Women, Work, Aging and Financial Security
- [Read the White House fact sheet](#) on new actions to support women's economic security

## Strengthening the Care Economy

- We published an issue brief analyzing state-level policies that guarantee short-term paid sick leave for workers. [Get the facts.](#)
  - And our quantitative research team examined five years' worth of data from our [National Database of Childcare Prices](#) to draw conclusions about where childcare prices have risen the most. [Read the blog.](#)
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## Upcoming Webinars

- *Trailblazing Voices: Latina Leaders Who Are Shaping the Future of Labor.* October 8, 3:00-4:30 p.m. EST. [Register here.](#) Spanish interpretation will be available.
  - *Preventing and Responding to Gender-Based Violence and Harassment in the World of Work.* Hosted by our Western Region. October 16, 1:00-2:00 p.m. PST (4:00-5:00 p.m. EST). [Register here.](#)
  - *Transforming Workspaces: Combatting Gender Based Violence and Harassment in the World of Work.* Hosted by our Southeast Region. October 22, 12:00-1:00 p.m. EST. [Register here.](#)
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## Women's Bureau in the News

- Lansing State Journal: [Viewpoint: Federal-local partnerships can lead to better jobs, brighter future in Lansing](#)
  - The Hill: [Child care costs more than rent across 100 largest US metros](#)
  - 13 ABC Action News: [Fremont organization to receive federal funding to prevent workplace harassment, violence](#)
  - National League of Cities: [Local Strategies to Address the Benefits Cliff Effect](#)
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## We Want to Hear from You!

“Occupational segregation” is the gendered sorting of men and women into different types of jobs. It leads to women being overrepresented in certain jobs, which are valued and compensated less than male-dominated jobs.

We’ve heard from many working women about their experiences with gendered job expectations, the challenges they face at work, the support systems that help them thrive and the policy changes that would help them succeed. We’d like to hear from you.

- [Read their stories](#)
  - [Tell us your story.](#)
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## Follow the Women’s Bureau on Social Media

Follow us on [LinkedIn](#) and [X](#) to learn more about the latest research, initiatives, policies and updates related to working women and their families.



**Women's Bureau**

An agency within the U.S. Department of Labor

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