

Women's Bureau

April 2024 | Issue IV



since 1920 —

Apply for a grant from the Women's Bureau!

Our Fiscal Year 2024 funding opportunity announcements are live! The <u>Women in Apprenticeship and Nontraditional Occupations</u> (<u>WANTO</u>) grant program (application deadline June 10) supports community-based organizations in their efforts to recruit, train and retain more women in Registered Apprenticeships and nontraditional occupations. <u>Apply here</u>. <u>The Fostering Access, Rights and Equity</u> grant program (application deadline May 28) funds community organizations that work with survivors and women at high risk for workplace violence and harassment. <u>Apply here</u>.

Celebrating Women Workers who Advocate for Change



The Women's Bureau capped off Women's History Month with a star-studded celebration that included a fireside chat between (pictured from left to right above) Director Wendy Chun-Hoon, Rochelle Ramsey-Walker of International Union of Painters & Allied Trades District Council 51, Pennsylvania State Senator Maria Collett, former professional soccer player and U.S. Soccer Federation Participant Safety Taskforce Chair Mana Shim, American Federation of Teachers Vice President Jessica Tang and National Domestic Workers Alliance member Dulce Ceballos. Pictured with Senior Counselor to the Secretary of Labor Betty Hung.

- Watch the video
- Get the readout

Strengthening the Care Economy

April is Care Workers Recognition Month and we've been busy publishing new resources, meeting with stakeholders and supporting the White House's Month of Action on Care.

- Watch a short video from Deputy Director Gayle Golding about her experience as a new parent and why paid leave is critical
- Read our fact sheet on domestic workers
- <u>Download our sample employment agreements</u> for domestic workers and their employers in *eight languages*
- Watch Acting Secretary Su (pictured below) talk about the need to invest in care
- <u>Learn about progress on President Biden's Executive Order</u> on Increasing Access to High-Quality Care and Supporting Caregivers
- See the Labor Department's Guidance on Supportive Services for Child Care and Long-Term Care and read the blog



Eliminating Gender-Based Violence and Harassment in the World of Work

This Sexual Assault Awareness and Prevention Month, the Women's Bureau remains committed to addressing and preventing sexual assault and all forms of gender-based violence and harassment in the world of work.

- Read the White House proclamation on Sexual Assault Awareness and Prevention Month
- Access our new Spanish-language fact sheet: Violencia y acoso por motivos de género en el mundo del trabajo
- <u>Register for upcoming webinars</u> on gender-based violence and harassment in the healthcare industry and the impacts of gender-based violence and harassment on women who work in isolated environments
- Watch the first two webinars in our Safety at Work series with the Occupational Safety and Health Administration

Ensuring Equity in Infrastructure

- Read our blog about <u>Ways Construction Employers Can Create Safer Workplaces for Women</u>
- Read a blog from our Southeast Regional Administrator on <u>the power of reentry programs</u> that provide job training to returning citizens
- Check out the Labor Department's blog on **Empowering Women in the Trades**

Women's Bureau in the News

- Atlanta Journal-Constitution: Child care a crucial factor in keeping women working
- Los Angeles Times: A guide to the preschool and child-care terms you need to know
- National Catholic Reporter: LA Catholic university studies how women are being left behind in the economy.
- Axios: "Women's work" could soon be officially measured in government data

We Want to Hear from You!

"Occupational segregation" is the gendered sorting of men and women into different types of jobs. It leads to women being overrepresented in certain jobs, which are valued and compensated less than male-dominated jobs.

We've heard from many working women about their experiences with gendered job expectations, the challenges they face at work, the support systems that help them thrive and the policy changes that would help them succeed. We'd like to hear from you.

- Read their stories
- <u>Tell us your story</u>

Follow the Women's Bureau on Social Media

Follow us on <u>LinkedIn</u> and <u>X</u> to learn more about the latest research, initiatives, policies and updates related to working women and their families.



Women's Bureau

An agency within the U.S. Department of Labor

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