

Women's Bureau

March 2024 | Issue III

WOMEN'S BUREAU

Advocating for working women

since 1920

Don't Forget!

On Monday, April 1, [Acting Secretary of Labor Julie Su](#) will host a fireside chat with women workers who are advocating for change in their fields, including a tradeswoman, a domestic worker and a professional soccer player. Watch at 1 p.m. EDT/10 a.m. PDT on the Department of Labor website: www.dol.gov/live.

Women's History Month

Women Workers
Who
**Advocate
for Change**



“ We cannot achieve workplace equity without centering the needs and voices of women, who are half the labor force.

~**Cherita Ellens**
Women Employed



“ My passion for women being respected in the construction industry motivates me to advocate for women in the field and entering the trades.

~**Kelly McClellen**
Tradeswoman and Union Leader



“ As a Black woman, I've found the intersectional gender and racial lens is crucial in workplace change efforts due to my lived experiences.

~**Sadé Dozan**
Caring Across Generations

This Women's History Month, the Women's Bureau is celebrating some incredible women from around the country who are pushing for change in their industries. [Learn what drives them here.](#)

But of course, that's not all we've been up to. Women's Bureau leaders and staff, along with Acting Secretary Julie Su, have traveled the country to hear from workers, meet with stakeholders and share our activities and resources. Here are two of our favorite photos:



Acting Secretary Julie Su (second from left) at She Built This City in Charlotte, North Carolina.



Deputy Director Gayle Goldin (right) at an event in California.

Equal Pay Day – March 12

The gender wage gap has declined steadily over the past four decades, but it remains significant: According to the latest data available, **women who work full-time and year-round make 84% of what men make**, and Black, Hispanic, Native American, Native Hawaiian and Pacific Islander, and many groups of Asian women make even less. [Get more facts in our Equal Pay Day blog.](#)

Job segregation is a long-standing driver of the wage gap. Our new research shows that **Black women lost \$42.7 billion and Hispanic women lost \$53.3 billion in wages compared to white men in 2023 due to job segregation.** [Access the fact sheet.](#)

[Get data on earnings by gender, race/ethnicity, and occupation.](#)

Eliminating Gender-Based Violence and Harassment in the World of Work



WB AT THE UNITED NATIONS: Director Wendy Chun-Hoon and WB staff attended the 68th meeting of the UN Commission for the Status of Women, where they participated in an event on women’s worker voice and spoke with nongovernmental organizations about efforts to accelerate gender equality through systemic change in the world of work. Participants in the NGO event, including UNITE HERE union workers who organized the “[Hands Off, Pants On](#)” campaign, are pictured above.

TWO UPCOMING WEBINARS: Our Safety at Work series in partnership with the Occupational Safety and Health Administration continues in April and May.

- Safety at Work: Addressing Gender-Based Violence and Harassment in the Agriculture Industry, April 16 at 3 p.m. EDT. [Register here.](#)
- Safety at Work: Addressing Gender-Based Violence and Harassment in the Healthcare Industry, May 7 at 2 p.m. EDT. [Register here.](#)

Strengthening the Care Economy

NEW ISSUE BRIEF: The history of state paid family and medical leave programs in the U.S. is more extensive than you think. [Get the facts and details on every state-based program here.](#)

Ensuring Equity in Infrastructure

Above: The Women's Bureau organized a roundtable on tradeswomen’s issues for Members of Congress and discussed how to scale strategies to increase women’s access to good-paying, union jobs in the building trades and manufacturing.

NEW POST: Unions benefit all workers, and they benefit women in specific ways. [Review four fast facts about women and unions here.](#)

Women's Bureau in the News

- Wisconsin Public Radio: [Wisconsin's pay gap between men and women is worse than the national gap](#)
- El Sol News: [Siguen disparidades salariales contra afroamericanas e hispanas](#)
- WCNC: ['When women succeed, America will succeed' | Roundtable highlights upward mobility for women in Charlotte](#)
- Pittsburgh Union Progress: ['They come out and do great': Roundtable discussion addresses barriers, seeks solutions to help women enter the workforce](#)
- Safety+Health Magazine: ['Listen to understand': DOL hosts conversation on gender-based violence in construction](#)

We Want to Hear from You!

“Occupational segregation” is the gendered sorting of men and women into different types of jobs. It leads to women being overrepresented in certain jobs, which are valued and compensated less than male-dominated jobs.

We’ve heard from many working women about their experiences with gendered job expectations, the challenges they face at work, the support systems that help them thrive and the policy changes that would help them succeed. We’d like to hear from you.

- [Read their stories](#)
- [Tell us your story](#)

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Women's Bureau

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