

Women's Bureau

February 2024 | Issue II

# WOMEN'S BUREAU

Advocating for working women

since 1920

*Happy Black History Month!*



Wage and Hour Division, Women's Bureau, OSHA

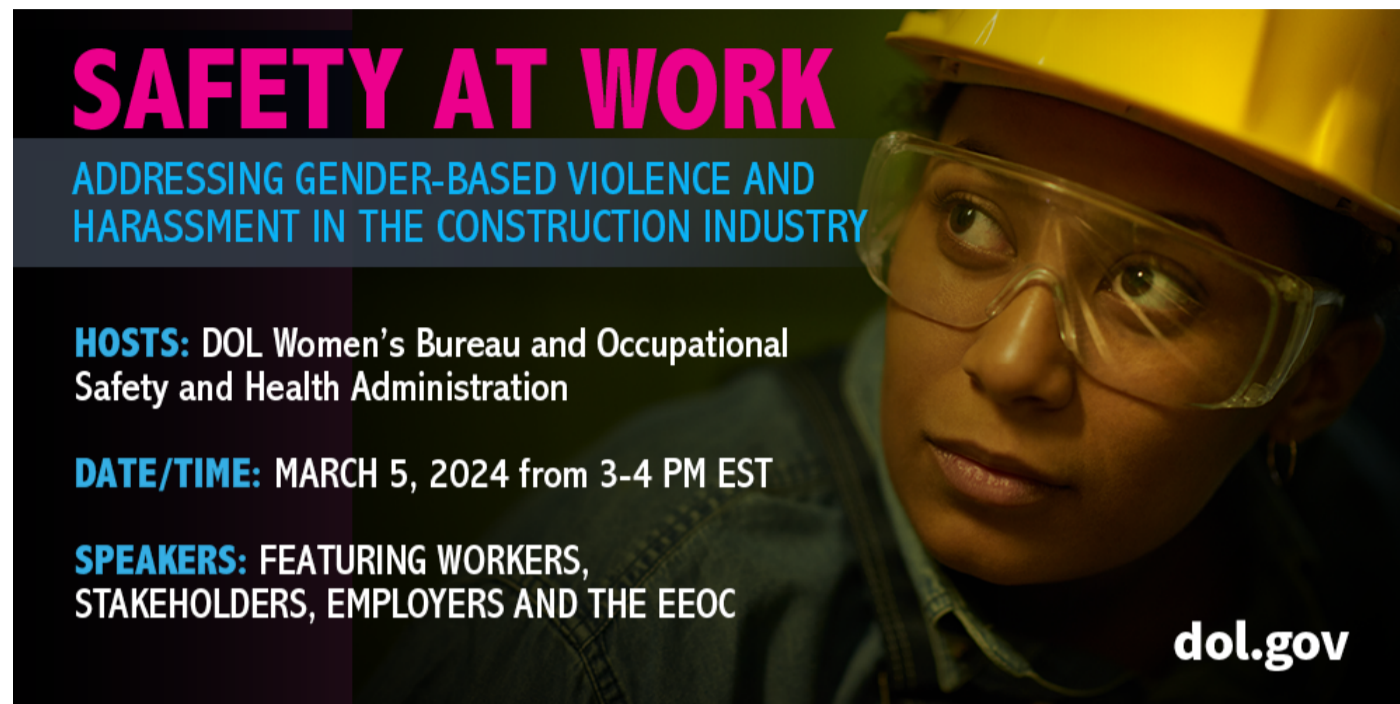
In February we honor the history and accomplishments of Black Americans. To mark the month, we worked with the Department of Labor's Wage and Hour Division and Occupational Safety and Health Administration (OSHA) to highlight some notable Black women who fought for safe working conditions and just pay for a hard day's work.

- [Nannie Helen Burroughs and Melnea Cass](#)
- [Addie Wyatt](#)

- [Anita Hill and Tarana Burke](#)

And check out the Department's blog about [8 Black Women Labor Leaders You Should Know](#).

## *Ensuring Equity in Infrastructure*



**SAFETY AT WORK**

ADDRESSING GENDER-BASED VIOLENCE AND HARASSMENT IN THE CONSTRUCTION INDUSTRY

**HOSTS:** DOL Women's Bureau and Occupational Safety and Health Administration

**DATE/TIME:** MARCH 5, 2024 from 3-4 PM EST

**SPEAKERS:** FEATURING WORKERS, STAKEHOLDERS, EMPLOYERS AND THE EEOC

dol.gov

- **Safety at Work: Addressing GBVH in the Construction Industry.** Cohosted by WB and OSHA on March 5, this webinar (the second in a series of four on safety at work) will focus on the importance of addressing gender-based violence and harassment in the construction industry and how GBVH impacts worker health and safety. Spanish translation will be provided. [Register here](#).
- **Constructing Equity: Empowering Women in Construction.** On Wednesday, March 6, WB Director Wendy Chun-Hoon will join a host of other Department of Labor agencies to mark Women in Construction Week by sharing information about resources, career pathways and federal protections available to women in nontraditional occupations. [Register here](#).

**NEW BLOG:** Did you know the number of Black women apprentices has tripled since 2014? [Read all about it here](#).

## *Strengthening the Care Economy*

**NEW BLOG:** Read about [why Colorado's new paid leave program is good for the state](#).

**NEW ISSUE BRIEF:** Learn about the [findings and impacts of the WB's Paid Leave Analysis Grants](#).

**NEW BLOG:** Check out [three new WB resources in Spanish](#).

## *Eliminating Gender-Based Violence and Harassment in the World of Work*



**NEW FACT SHEET:** Learn what we mean by [Gender-Based Violence and Harassment \(GBVH\)](#) in the world of work

**UPCOMING EVENT: Strengthening Women Worker Voice in the Workplace and Beyond as Core to Poverty Reduction and Gender Equality.** On March 13, WB and the Bureau of International Labor Affairs (ILAB) will participate in a side event during the 68th Session of the United Nations Commission on the Status of Women. Women’s collective worker voice and leadership are vital to reducing and alleviating poverty and advancing economic security. Join in person in New York or virtually. [Register here.](#)

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## ***Grant Opportunity***

The Department of Labor’s Employment and Training Administration has announced \$95 million in competitive grants through the Apprenticeship Building America Grant Program. The program seeks to leverage Registered Apprenticeship as a workforce solution while ensuring that people from underrepresented and underserved communities can access high-quality training and pre-apprenticeships that lead directly to enrollment in a Registered Apprenticeship program. [Learn more here.](#)

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## ***WB in the News***

- [Portland Tribune: Federal labor official lauds Oregon effort to diversify workforce](#)
  - [The Sacramento Bee: California is one of most expensive states to have kids. Do you qualify for a tax credit?](#)
  - [KSFR: Paid Leave Could Grow Our Workforce](#)
  - [Motherly: Childcare is not considered ‘affordable’ in any US state—and here’s where it’s most expensive](#)
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## **We Want to Hear from You!**

“Occupational segregation” is the gendered sorting of men and women into different types of jobs. It leads to women being overrepresented in certain jobs, which are valued and compensated less than male-dominated jobs.

We’ve heard from many working women about their experiences with gendered job expectations, the challenges they face at work, the support systems that help them thrive and the policy changes that would help them succeed. We'd like to hear from you.

- [Read their stories](#)
- [Tell us your story.](#)

## Follow the Women’s Bureau on Social Media

Follow us on [LinkedIn](#) and [X](#) to learn more about the latest research, initiatives, policies and updates related to working women and their families.



### Women's Bureau

An agency within the U.S. Department of Labor

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