

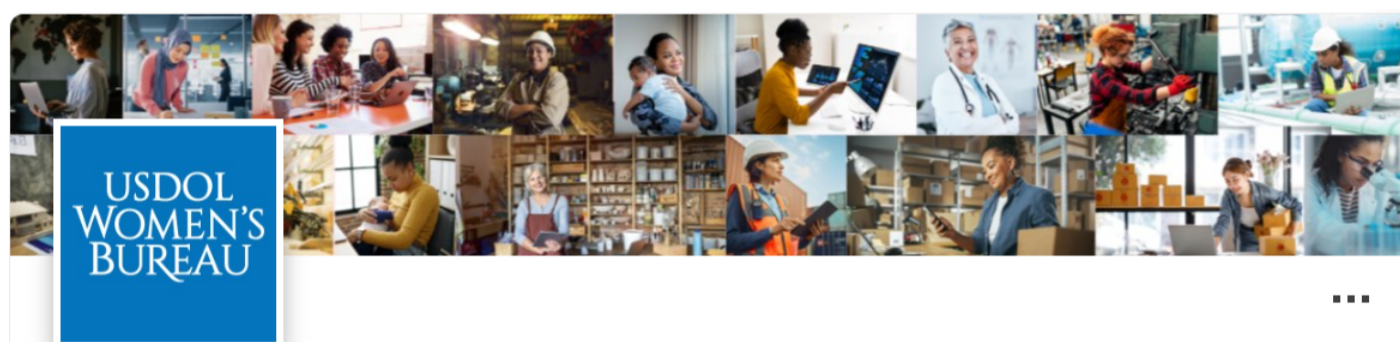
Women's Bureau

January 2024 | Issue I

WOMEN'S BUREAU

Advocating for working women
since 1920

The Women's Bureau is on LinkedIn!



Women's Bureau, U.S. Department of Labor

Are you on LinkedIn? If so, [connect with us!](#) Get the latest on our new releases, events and grant opportunities as they happen.

New resources in English and Spanish

At the Women's Bureau, we're always trying to make our work more accessible – including **new resources in Spanish!**

- [Modelos de acuerdos de empleo para trabajadores domésticos \(Sample employment agreements for domestic workers\)](#)
- [Comprendiendo la Brecha Salarial de Género \(Understanding the Gender Wage Gap\)](#)

And we have two new English-language resources:

- [Watch a short video](#) about our Cost of Doing Nothing report update (and [read the report here](#))
- [Review the findings and impacts of the Women's Bureau's 2014-2016 Paid Leave Analysis Grants](#)

Three anniversaries worth celebrating

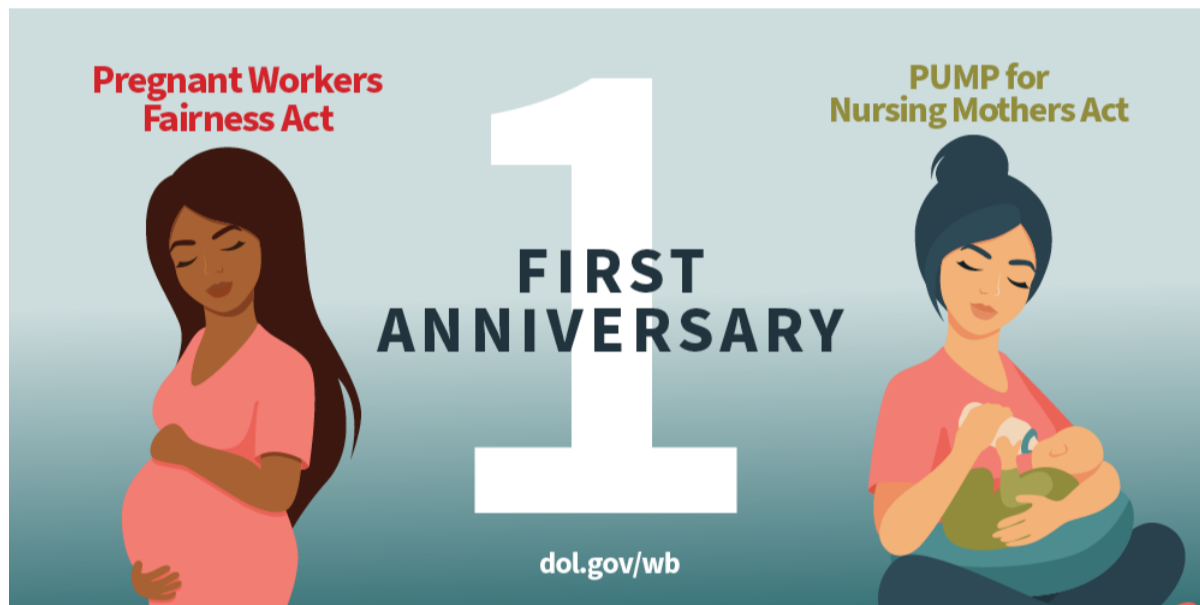
On January 29, we celebrated the 15th anniversary of the **Lilly Ledbetter Fair Pay Act**, which strengthened the Equal Pay Act of 1963 by extending the time period for filing complaints of employment discrimination concerning compensation.



Photo by Joyce N. Boghosian of President Obama signing the Lilly Ledbetter Act on January 29, 2009

- [Watch the video featuring Women’s Bureau Director Wendy Chun-Hoon](#)
- [Watch the White House’s celebration of the anniversary.](#)
- [Review our Equal Pay resources](#)

And in late December, we marked one year of two laws that improved workplace protections for pregnant and nursing workers, the **Pregnant Workers Fairness Act** and the **PUMP for Nursing Mothers Act**.



- [Watch the short video to learn where to find resources](#)
- [Read the joint statement from Acting Secretary of Labor Julie Su and Equal Employment Opportunity Commission Chair Charlotte A. Burrows](#)

Acting Secretary Su talks paid leave in Connecticut



(L to R: Deputy Dir. Goldin, Act. Sec. Su, Planned Parenthood of Southern New England CEO Amanda Skinner, Rep. DeLauro)

Women's Bureau Deputy Director Gayle Goldin and Regional Administrator Jill Ashton joined Acting Secretary Julie Su and Congresswoman Rosa DeLauro to talk about paid leave in a recent visit to Connecticut.

Join us for these upcoming events

- **The Global Workforce: A Focus on Human Trafficking and Gender-Based Violence and Harassment** (January 31, 5 p.m. EST | 2 p.m. PST)

This webinar, hosted by the WB's Western Region, will delve into the critical issues of gender-based violence and harassment in the workplace and the imperative to prevent human trafficking. Experts will share strategies, best practices and resources to empower participants to help eradicate gender-based violence and human trafficking. [Register here.](#)

- **Safety at Work: Addressing Gender-Based Violence and Harassment in the Service Industry** (February 22, 3 p.m. EST | 12 p.m. PST)

Join us for the first in a series of four webinars with the Labor Department's Occupational Safety and Health Administration (OSHA). Speakers will include a service industry worker, an employer, and staff from UNITE HERE and the Equal Employment Opportunity Commission. Spanish interpretation will be available. [Register here.](#)

- **The Importance of Mentoring Women in the Trades** (February 13, 8 p.m. EST | 5 p.m. PST)

An expert panel will discuss the need for structured mentorship for women in the trades during this webinar hosted by our Western Region, which will focus on best practices for program startup and review successful program structures. [Register here.](#)

Employment and Training Administration seeks comments regarding apprenticeship regulations

The Department of Labor's Employment and Training Administration has announced a [notice of proposed rulemaking](#) to revise the regulations for registered apprenticeship by enhancing worker protections and equity, among other things. Comments on the proposed rule may be submitted on or before March 18.

WB in the News

- [The Washington Post: The hidden cost of unpaid caregiving is less money for retirement](#)
 - [The 19th: Why there's growing momentum for paid leave policies](#)
 - [Yahoo Finance: Child care's impact on women in labor market: Julie Su](#)
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We Want to Hear from You!

“Occupational segregation” is the gendered sorting of men and women into different types of jobs. It leads to women being overrepresented in certain jobs, which are valued and compensated less than male-dominated jobs.

We’ve heard from many working women about their experiences with gendered job expectations, the challenges they face at work, the support systems that help them thrive and the policy changes that would help them succeed. We'd like to hear from you.

- [Read their stories](#)
- [Tell us your story.](#)

Follow the Women's Bureau on Twitter: [@WB_DOL](#)

The Women’s Bureau has championed the rights of working women and served as a convener of conversations critical to an equitable economy for women for more than 100 years.

Follow us at [@WB_DOL](#) to learn more about the latest research, initiatives, policies and updates related to working women and their families.



Women's Bureau

An agency within the U.S. Department of Labor

200 Constitution Ave NW
Washington, DC 20210
[1-866-4-USA-DOL](tel:1-866-4-USA-DOL)
[1-866-487-2365](tel:1-866-487-2365)
www.dol.gov

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