New Data & Resources

Employment and Earnings by Sex and Race: Equal Employment Opportunity Data Map
Our new data interactive map shows employment and earnings data by sex and race for full-time workers in 236 occupations. How much do childcare workers earn and what are their demographic characteristics in your state? What does the map show for construction workers? The EEO data is sponsored by 4 federal agencies and produced by the U.S. Census Bureau.

- Check out the interactive map

Mothers and Families Data
We recently published new data on mothers and families, including a graphic on childcare-related work disruptions during the pandemic using Census Bureau data. You’ll find statistics on labor force participation rates, unemployment, occupation, family type, family income and more.

- Visit the updated Mothers and Families page

Nursing Mothers Workplace Protections Flyer – Now Available in Spanish!
Last month, we published a Nursing Mothers Workplace Protections Flyer in collaboration with the Department of Labor’s Wage and Hour Division. We’ve recently translated the flyer into Spanish to make this important information more widely accessible. Obtén más información sobre las protecciones laborales de las madres lactantes!

- View the Spanish-language flyer
Explore employment protections for pregnant or nursing workers

**Highlights from July Events & Partnerships**

Source: @SecondGentleman

Earlier this month, Second Gentleman Doug Emhoff and Women’s Bureau Director Wendy Chun-Hoon traveled to New York to visit Tools & Tiaras, a summer camp that provides technical skills instruction to young girls so they learn more about occupations that don’t have a high concentration of women, like construction. Judaline Cassidy, founder of Tools & Tiaras and a woman plumber in a male-dominated field herself, created the camp to show girls that “jobs don’t have genders.”

- [Read our blog on the importance of building pathways to good jobs for women](#)
- [Explore the impact of racial and gender inequality on women](#)

WB regional administrator Nicole Neri and program analyst Rose Holandez, along with Secretary Marty Walsh, toured the WINC (Women in Nontraditional Careers) – Philadelphia Works facility earlier this month. The group met with a pre-apprenticeship cohort in their third day of training to enter Registered Apprenticeship programs or other careers in the trades. WINC is a WANTO subgrantee of Chicago Women in Trades.

- [Find out more about the WANTO program](#)

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**On Reproductive Rights**
Last month, Women’s Bureau Director Wendy Chun-Hoon issued a statement on the U.S. Supreme Court decision to overturn Roe v. Wade and emphasized the connection between reproductive autonomy and a woman’s ability to get an education, participate in the labor force, and increase her lifetime earning potential. President Biden released a fact sheet this month declaring his Administration’s intention to protect those rights.

- Know your reproductive rights
- Revisit Director Chun-Hoon’s statement on the overturning of Roe v. Wade
- See the White House factsheet on protecting access to reproductive healthcare services

New Federal Programs & Resources

120-Day Cybersecurity Apprenticeship Sprint
This month, the departments of Labor and Commerce kicked off a 120-Day Cybersecurity Apprenticeship Sprint, an effort to use Registered Apprenticeships to build a skilled, diverse cybersecurity workforce. Registered Apprenticeships are a proven earn-as-you-learn model and a pathway to good quality, high-wage jobs. The Sprint runs until National Apprenticeship Week, Nov. 14-20, 2022.

- Learn more about this new initiative

Public Service Loan Forgiveness Program
If you have a Federal student loan and have made 120 monthly payments under a qualifying repayment plan while employed full-time by a qualifying employer, you may be eligible for the Department of Education’s PSLF program.

- See if you qualify for loan forgiveness
- Check out the PSLF FAQ

New Suicide Hotline: 988
The Department of Health and Human Services’ Substance Abuse and Mental Health Services Administration has created a new, easy-to-remember phone number that provides quick access to more than 200 crisis centers around the country. 988 connects individuals experiencing suicidal crisis or mental health-related distress to a network of trained counselors 24 hours, 7 days a week.

- Find out more about the hotline

Transportation Workforce Development Resources
With the unprecedented levels of public investment from the Infrastructure Investment and Jobs Act, the departments of Labor and Transportation have released a series of products on workforce development and local and economic hiring preferences:

- DOT factsheet on how states can use highway funding for supportive services and workforce development
- DOT and DOL Questions & Answers on how states can create a skilled and diverse workforce for infrastructure projects through Registered Apprenticeships
- DOT and DOL Questions & Answers on local and economic hiring preferences, explicitly focusing on economically disadvantaged groups, including people on public assistance, people with lower levels of formal education, and people with criminal convictions
Webinar Series: Equity in the Workplace

Earlier this year, the Women's Bureau kicked off a webinar series that explores issues of equity in the workplace, and we're back with an exciting lineup for August. These discussions present the latest research, best practices, and leading voices dedicated to improving opportunity, wages, and working conditions for women.

Black Women in the Workplace: Breaking the Glass Door
This webinar will explore systemic barriers that impede Black women’s success in the workplace. Panelists will share strategies employers can use to improve workplace culture.

- Register to attend | Aug. 24, 1:00–2:30 p.m. ET

Nevada Women's Business Center and Women's Bureau Equity Webinar on Transgender Workers
In this webinar, speakers will share best practices for supporting Transgender workers by creating diverse, equitable, and inclusive workplaces.

- Register to attend | Aug. 25, 1:30–2:00 p.m. ET

Other Upcoming Events

Know Your Labor Rights
Do you KNOW YOUR RIGHTS as an employee? Join a three-part webinar series to learn what laws protect you in the workplace. Spanish language interpretation provided.

- Join the webinar | Aug. 2–4, 9:00–11:00 p.m. ET

Working Mothers: What to Expect from Your Employer When You're Expecting
In honor of National Breastfeeding Month in August, this free webinar will help new and expecting mothers understand and assert their workplace rights.

- Register to attend | Aug. 10, 1:00–2:30 p.m. ET

How to Use Data Strategically to Attract and Retain Workers
In this webinar, speakers will define a pay audit, review steps for conducting one, and explain how it can be vital to employee recruitment and retention.

- Register to attend | Aug. 18, 1:00–2:30 p.m. ET

Know Your Rights: FMLA and Nursing Workers
Representatives from different federal agencies will discuss how employers can help employees understand their workplace rights and create a safe and equitable workplace for nursing workers.
Equity in Focus Summit: Job Creation for a Just Society
The Women's Bureau and The Worker Institute at ILR-Cornell present an in-person summit on prioritizing gender and racial equity to promote a strong and just economy.

- *Save the Date* Sep. 22, 9:00 a.m.–5:00 p.m. ET | Frances Perkins Building, 200 Constitution Avenue NW, Washington, DC 20210

We Want to Hear from You!

“Occupational segregation” is the gendered sorting of men and women into different types of jobs. It leads to women being overrepresented in certain jobs, which are generally valued and compensated less than male-dominated jobs.

We’ve heard from many working women about their experiences with gendered job expectations, the challenges they face at work, the support systems that help them thrive, and the policy changes that would help them succeed.

- Read their stories
- Tell us your story

Follow the Women’s Bureau on Twitter: @WB_DOL

The Women's Bureau has championed the rights of working women and served as a convener of conversations critical to an equitable economy for women for more than 100 years.

Follow us at @WB_DOL to view our #ThrowbackThursday series highlighting pioneering women, and to learn more about the latest research, initiatives, policies, and updates related to working women and their families.