

Women in the Labor Force: A Databook



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Elaine L. Chao, Secretary

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Kathleen P. Utgoff, Commissioner

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Women in the Labor Force: A Databook

Introduction

A major development in the American workforce has been the increased labor force participation of women. In 1970, only about 43 percent of women age 16 and older were in the labor force; by 1999, that figure had risen to 60 percent. From 1999 to 2004, women's labor force participation rate receded slightly to 59.2 percent, still well above the rates that prevailed throughout the 1970s, 1980s, and much of the 1990s. Along with rising labor force participation, women also made substantial inroads into higher paying occupations. In 2004, half of all management, professional, and related occupations were held by women. Women's earnings relative to men's also have risen. From 1979 to 2004, women's earnings as a percent of men's increased by 18 percentage points, from 62 to 80 percent. The movement of women into the labor force and into higher paying occupations has gone hand in hand with their pursuit of higher education. For example, in 1970, only 11 percent of women age 25 to 64 had completed 4 or more years of college; by 2004, nearly 33 percent held a college degree.

This report presents historical and current labor force and earnings data for women and men from the Current Population Survey (CPS). The CPS is a national monthly survey of approximately 60,000 households conducted by the U.S. Census Bureau for the Bureau of Labor Statistics. Unless otherwise noted, data are annual averages from the CPS. For a detailed description of the source of the data and an explanation of concepts and definitions used, see the Technical Note at the end of this report.

Highlights

- In 2004, about 59 percent of women were in the labor force. Although the unemployment rate for women rose from 4.1 percent in 2000 to 5.4 percent in 2004, it remained relatively low by historical standards. The unemployment rates for white and Asian women were much lower than those of their black and Hispanic counterparts. (See tables 1, 2, and 3.)
 - Since the early 1980s, women's and men's unemployment rates have been roughly similar. In 2000, the jobless rates for women and men were 4.1 and 3.9 percent, respectively.
- Both figures were the lowest in 30 years. From 2000 to 2003, unemployment rates for both sexes rose but then declined in 2004. (See table 2.)
- From 1975 to 2000, the labor force participation rate of mothers with children under age 18 rose from 47 to 73 percent. From 2000 to 2004, the rate receded slightly to 71 percent. Mothers with older children (6 to 17 years of age) are more likely to participate in the labor force than are mothers of younger children (under 6 years of age). Unmarried mothers have higher participation rates than do married mothers. (See tables 6 and 7.)
 - The educational attainment level of women age 25 to 64 rose substantially from 1970 to 2004. About 3 in 10 women in the labor force held college degrees in 2004, compared with about 1 in 10 in 1970. About 8 percent of women in the labor force were high school dropouts in 2004, compared with 34 percent in 1970. (See table 9.) Data from 1970 were from the March supplement to the CPS.
 - Women held half of all management, professional, and related occupations in 2004. However, women's share of specific occupations within this broad category varied. For example, only 14 percent of architects and engineers and 29 percent of physicians and surgeons were women. In contrast, 86 percent of paralegals and legal assistants and 89 percent of dietitians and nutritionists were women. (See table 11.)
 - Employed Asian women were more likely than employed white, black, or Hispanic women to work in management, professional, and related occupations (about 44 percent compared with 39, 31, and 22 percent, respectively). Hispanic and black women (30 and 27 percent, respectively) were more likely than white or Asian women (19 percent each) to work in service occupations. (See table 12.)
 - In 2004, women accounted for more than half of all workers in each of the following industries: Financial activities, education and health services, and leisure and hospitality. Women were underrepresented (relative to their share of total employment) in mining, construction, and transportation and utilities. (See table 14.)

- In 2004, women who worked full time had median weekly earnings of \$573. Asian and white women earned more than their black and Hispanic counterparts (\$613 and \$584 compared with \$505 and \$419). In 2004, women's median weekly earnings were 80 percent of men's. Women's-to-men's earnings ratios were higher among black and Hispanic workers (89 and 87 percent, respectively) than among white and Asian workers (80 and 76 percent, respectively). (See table 16.) (Users should note that the comparisons of earnings in this report are made on a broad level and do not control for many factors that can be significant in explaining earnings differences.)
- Female college graduates age 25 and over earned about 76 percent more than women with only a high school diploma in 2004. This difference in earnings by education has increased sharply since 1979, when female college graduates earned 43 percent more than female high school graduates. Nonetheless, female college graduates who were full-time wage and salary workers had median weekly earnings that were only 75 percent of those of their male counterparts in 2004, \$860 versus \$1,143. (See table 17.)
- In 2004, approximately 26 percent of employed women usually worked part time, compared with about 11 percent of employed men. Over the past 35 years, the proportion of women who worked part time has changed little, and the proportion for men has edged up slightly. (See table 20.) (Part-time workers are defined as those who usually work less than 35 hours a week.)
- From 1976 to 2004, women in nonagricultural industries increased their average workweek by about 2 hours to 35.9 hours. Men's average workweek remained relatively unchanged over the same period and was 41.6 hours in 2004. (See table 21.)
- Nearly 60 percent of all women who worked at some time in calendar year 2003 worked full time and year round, compared with 41 percent in 1970. During the same period, the proportion of men who worked full time and year round grew from 66 to 73 percent. (See table 22.) These data were collected in the Annual Social and Economic Supplement to the CPS and refer to work experience during the prior calendar year.
- Both wife and husband had earnings from work in 58 percent of married-couple families in 2003, compared with 44 percent in 1967. (See table 23.) These data were collected in the Annual Social and Economic Supplement to the CPS and reflect earnings and work experience of the prior calendar year.
- Working wives' contributions to family income grew by about 9 percentage points between 1973 and 2003. In 1973, wives' earnings accounted for 26 percent (median) of their families' incomes; by 2003, that share had grown to 35 percent. The proportion of wives earning more than their husbands also grew. In 1987, 18 percent of working wives whose husbands also worked earned more than their spouses; in 2003, this proportion was 25 percent. (See tables 24 and 25.) These data were collected in the Annual Social and Economic Supplement to the CPS and reflect earnings and work experience of the prior calendar year.
- In 2004, about 1.3 million female workers paid at an hourly rate had earnings at or below the Federal minimum wage of \$5.15 an hour; nearly half of these women were age 16 to 24. Among workers age 25 years and over who were paid hourly rates, about 2 percent of women had earnings at or below the minimum wage, twice the rate for men. (See table 26.)
- Women who were in the labor force for 27 weeks or more in 2003 were slightly more likely than men to live in poverty; 6.0 percent of women were in poverty versus 4.7 percent of men. Moreover, among those who worked or looked for work for 27 weeks or more, black and Hispanic women were more than twice as likely as white and Asian women to live below the poverty level. Poverty rates generally decline with age; among those in the labor force for 27 weeks or more, about 1 in 10 women between the ages of 16 and 24 lived below the poverty level in 2003, compared with about 1 in 20 women age 25 and older. (See table 27.) Data are from the Annual Social and Economic Supplement to the CPS and reflect earnings and work experience of the prior calendar year.
- Men were slightly more likely than women to have flexible schedules on their jobs in May 2001, and white women were more likely to have flexible schedules than either black or Hispanic women. Unmarried women were more likely to have flexible schedules on their jobs than married women, although the reverse was true for men. (See table 30.) Data are from the May 2001 Work Schedules supplement to the CPS.
- About 15 percent of both women and men reported working at home at least once per week as part of their main job in May 2001. Working at home was more common for parents than for nonparents. Women were slightly more likely than men were to be paid for work they did at home. Self-employment was fairly common among those who worked at home in May 2001: about 27 percent of women who worked at home were self-employed; the comparable figure for men was 33 percent. (See table 31.) Data are from the May 2001 Work Schedules supplement to the CPS.

- About 2.3 million women and 3.0 million men experienced job displacement between January 2001 and December 2003. Women who were displaced were roughly twice as likely as men to have left the labor force by January 2004 (20 percent versus 12 percent). (See table 32.) Data are from the January 2004 Displaced Worker supplement to the CPS.
- In 2004, among recent high school graduates, young women were more likely than young men to enter college (72 percent versus 61 percent). (For information on the labor force status of recent high school graduates and dropouts by school enrollment and sex, see table 33.) Data are from the October 2004 School Enrollment supplement to the CPS.
- Almost 48 percent of women age 16 to 24 who were enrolled in either high school or college in October 2004 were in the labor force. This is slightly above the labor force participation rate of men enrolled in school. Young women not in school were less likely than their male counterparts to be in the labor force (73 percent versus 87 percent). Among young women who were not in school, labor force participation rates were dramatically lower and unemployment rates four times higher for those who had not completed high school than for those who had graduated from college. (See table 34.) Data are from the October 2004 School Enrollment supplement to the CPS.
- In 1970, 2.2 percent of employed women were multiple jobholders, but by 1995, the rate had nearly tripled to 6.5 percent. Subsequently, the multiple jobholding rate for women trended downward, falling to 5.6 percent by 2004. The multiple jobholding rate for men also has declined in recent years, from 6.3 percent in 1998 to 4.9 percent in 2004. (See table 35.) Data were collected in the May CPS.
- In 2004, 5.6 percent of employed women were self-employed compared with 8.0 percent of men. During the 1976-2004 period, the percentage of women who were self-employed increased by 1.2 percentage points, while the percentage of men who were self-employed edged down by less than half a percentage point. In 2004, women made up about 38 percent of self-employed persons, compared with nearly 27 percent in 1976. (See table 36.)
- In 2003, foreign-born women (54 percent) were less likely to be in the labor force than native-born women (60 percent). The reverse was true for men. (See table 37.)
- Thirteen percent of female wage and salary workers were represented by unions in 2004, compared with 15 percent of men. Union attachment for both groups has fallen since 1983, when unions represented 18 percent of female wage and salary workers and nearly 28 percent of men. (See table 38.)

Table 1. Employment status of the civilian noninstitutional population by age and sex, 2004 annual averages

(Numbers in thousands)

Age	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Total, both sexes								
16 years and over	223,357	147,401	66.0	139,252	62.3	8,149	5.5	75,956
16 to 19 years	16,222	7,114	43.9	5,907	36.4	1,208	17.0	9,108
16 to 17 years.....	8,574	2,747	32.0	2,193	25.6	554	20.2	5,827
18 to 19 years.....	7,648	4,367	57.1	3,714	48.6	653	15.0	3,281
20 to 24 years.....	20,197	15,154	75.0	13,723	67.9	1,431	9.4	5,043
25 to 54 years.....	123,410	102,122	82.8	97,472	79.0	4,650	4.6	21,288
25 to 34 years.....	38,939	32,207	82.7	30,423	78.1	1,784	5.5	6,732
25 to 29 years.....	18,985	15,569	82.0	14,615	77.0	955	6.1	3,415
30 to 34 years.....	19,954	16,638	83.4	15,808	79.2	829	5.0	3,317
35 to 44 years.....	43,226	36,158	83.6	34,580	80.0	1,578	4.4	7,068
35 to 39 years.....	20,573	17,169	83.5	16,370	79.6	799	4.7	3,404
40 to 44 years.....	22,653	18,989	83.8	18,210	80.4	779	4.1	3,664
45 to 54 years.....	41,245	33,758	81.8	32,469	78.7	1,288	3.8	7,488
45 to 49 years.....	21,886	18,310	83.7	17,586	80.4	724	4.0	3,577
50 to 54 years.....	19,359	15,448	79.8	14,883	76.9	565	3.7	3,911
55 to 64 years.....	28,919	18,013	62.3	17,331	59.9	682	3.8	10,906
55 to 59 years.....	16,327	11,603	71.1	11,166	68.4	437	3.8	4,724
60 to 64 years.....	12,592	6,410	50.9	6,166	49.0	245	3.8	6,182
65 years and over.....	34,609	4,998	14.4	4,819	13.9	179	3.6	29,611
65 to 69 years.....	9,800	2,710	27.7	2,614	26.7	96	3.5	7,090
70 to 74 years.....	8,381	1,280	15.3	1,234	14.7	46	3.6	7,100
75 years and over....	16,429	1,007	6.1	971	5.9	36	3.6	15,421

Table 1. Employment status of the civilian noninstitutional population by age and sex, 2004 annual averages

—Continued

(Numbers in thousands)

Age	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Women								
16 years and over	115,647	68,421	59.2	64,728	56.0	3,694	5.4	47,225
16 to 19 years	7,989	3,498	43.8	2,955	37.0	543	15.5	4,491
16 to 17 years.....	4,257	1,418	33.3	1,156	27.2	262	18.5	2,838
18 to 19 years.....	3,732	2,080	55.7	1,799	48.2	281	13.5	1,652
20 to 24 years.....	10,072	7,097	70.5	6,477	64.3	619	8.7	2,975
25 to 54 years.....	62,636	47,150	75.3	45,003	71.8	2,147	4.6	15,486
25 to 34 years.....	19,581	14,409	73.6	13,605	69.5	804	5.6	5,172
25 to 29 years.....	9,506	6,952	73.1	6,532	68.7	420	6.0	2,555
30 to 34 years.....	10,075	7,457	74.0	7,073	70.2	384	5.1	2,618
35 to 44 years.....	21,970	16,619	75.6	15,880	72.3	739	4.4	5,352
35 to 39 years.....	10,438	7,772	74.5	7,403	70.9	369	4.7	2,666
40 to 44 years.....	11,532	8,847	76.7	8,477	73.5	370	4.2	2,686
45 to 54 years.....	21,085	16,123	76.5	15,518	73.6	605	3.7	4,962
45 to 49 years.....	11,158	8,729	78.2	8,393	75.2	335	3.8	2,429
50 to 54 years.....	9,927	7,394	74.5	7,125	71.8	269	3.6	2,533
55 to 64 years.....	15,025	8,466	56.3	8,157	54.3	309	3.6	6,559
55 to 59 years.....	8,411	5,463	65.0	5,266	62.6	197	3.6	2,948
60 to 64 years.....	6,614	3,002	45.4	2,890	43.7	112	3.7	3,612
65 years and over.....	19,925	2,211	11.1	2,135	10.7	75	3.4	17,714
65 to 69 years.....	5,227	1,220	23.3	1,178	22.5	42	3.5	4,007
70 to 74 years.....	4,660	560	12.0	541	11.6	19	3.3	4,100
75 years and over...	10,038	431	4.3	416	4.1	14	3.4	9,607

Table 1. Employment status of the civilian noninstitutional population by age and sex, 2004 annual averages

—Continued

(Numbers in thousands)

Age	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Men								
16 years and over	107,710	78,980	73.3	74,524	69.2	4,456	5.6	28,730
16 to 19 years	8,234	3,616	43.9	2,952	35.9	664	18.4	4,617
16 to 17 years.....	4,318	1,329	30.8	1,037	24.0	292	22.0	2,989
18 to 19 years.....	3,916	2,288	58.4	1,915	48.9	372	16.3	1,628
20 to 24 years.....	10,125	8,057	79.6	7,246	71.6	811	10.1	2,068
25 to 54 years.....	60,773	54,972	90.5	52,468	86.3	2,504	4.6	5,801
25 to 34 years.....	19,358	17,798	91.9	16,818	86.9	980	5.5	1,560
25 to 29 years.....	9,478	8,618	90.9	8,083	85.3	535	6.2	861
30 to 34 years.....	9,879	9,180	92.9	8,735	88.4	446	4.9	699
35 to 44 years.....	21,255	19,539	91.9	18,700	88.0	839	4.3	1,716
35 to 39 years.....	10,135	9,397	92.7	8,967	88.5	430	4.6	738
40 to 44 years.....	11,121	10,142	91.2	9,733	87.5	409	4.0	979
45 to 54 years.....	20,160	17,635	87.5	16,951	84.1	684	3.9	2,525
45 to 49 years.....	10,729	9,581	89.3	9,193	85.7	388	4.1	1,148
50 to 54 years.....	9,432	8,054	85.4	7,758	82.3	296	3.7	1,378
55 to 64 years.....	13,894	9,547	68.7	9,174	66.0	373	3.9	4,347
55 to 59 years.....	7,916	6,139	77.6	5,899	74.5	240	3.9	1,776
60 to 64 years.....	5,978	3,408	57.0	3,275	54.8	133	3.9	2,570
65 years and over.....	14,684	2,787	19.0	2,683	18.3	104	3.7	11,897
65 to 69 years.....	4,573	1,490	32.6	1,436	31.4	54	3.6	3,082
70 to 74 years.....	3,721	721	19.4	693	18.6	28	3.8	3,000
75 years and over....	6,391	576	9.0	554	8.7	22	3.8	5,814

Table 2. **Employment status of the civilian noninstitutional population 16 years and over by sex, 1970-2004 annual averages**

(Numbers in thousands)

Year	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Total, both sexes								
1970.....	137,085	82,771	60.4	78,678	57.5	4,093	4.9	54,315
1971.....	140,216	84,382	60.2	79,367	56.6	5,016	5.9	55,834
1972 ¹	144,126	87,034	60.4	82,153	57.0	4,882	5.6	57,091
1973 ¹	147,096	89,429	60.8	85,064	57.8	4,365	4.9	57,667
1974.....	150,120	91,949	61.3	86,794	57.8	5,156	5.6	58,171
1975.....	153,153	93,775	61.2	85,846	56.1	7,929	8.5	59,377
1976.....	156,150	96,158	61.6	88,752	56.8	7,406	7.7	59,991
1977.....	159,033	99,009	62.3	92,017	57.9	6,991	7.1	60,025
1978 ¹	161,910	102,251	63.2	96,048	59.3	6,202	6.1	59,659
1979.....	164,863	104,962	63.7	98,824	59.9	6,137	5.8	59,900
1980.....	167,745	106,940	63.8	99,303	59.2	7,637	7.1	60,806
1981.....	170,130	108,670	63.9	100,397	59.0	8,273	7.6	61,460
1982.....	172,271	110,204	64.0	99,526	57.8	10,678	9.7	62,067
1983.....	174,215	111,550	64.0	100,834	57.9	10,717	9.6	62,665
1984.....	176,383	113,544	64.4	105,005	59.5	8,539	7.5	62,839
1985.....	178,206	115,461	64.8	107,150	60.1	8,312	7.2	62,744
1986 ¹	180,587	117,834	65.3	109,597	60.7	8,237	7.0	62,752
1987.....	182,753	119,865	65.6	112,440	61.5	7,425	6.2	62,888
1988.....	184,613	121,669	65.9	114,968	62.3	6,701	5.5	62,944
1989.....	186,393	123,869	66.5	117,342	63.0	6,528	5.3	62,523
1990 ¹	189,164	125,840	66.5	118,793	62.8	7,047	5.6	63,324
1991.....	190,925	126,346	66.2	117,718	61.7	8,628	6.8	64,578
1992.....	192,805	128,105	66.4	118,492	61.5	9,613	7.5	64,700
1993.....	194,838	129,200	66.3	120,259	61.7	8,940	6.9	65,638
1994 ¹	196,814	131,056	66.6	123,060	62.5	7,996	6.1	65,758
1995.....	198,584	132,304	66.6	124,900	62.9	7,404	5.6	66,280
1996.....	200,591	133,943	66.8	126,708	63.2	7,236	5.4	66,647
1997 ¹	203,133	136,297	67.1	129,558	63.8	6,739	4.9	66,837
1998 ¹	205,220	137,673	67.1	131,463	64.1	6,210	4.5	67,547
1999 ¹	207,753	139,368	67.1	133,488	64.3	5,880	4.2	68,385
2000 ¹	212,577	142,583	67.1	136,891	64.4	5,692	4.0	69,994
2001.....	215,092	143,734	66.8	136,933	63.7	6,801	4.7	71,359
2002.....	217,570	144,863	66.6	136,485	62.7	8,378	5.8	72,707
2003 ¹	221,168	146,510	66.2	137,736	62.3	8,774	6.0	74,658
2004 ¹	223,357	147,401	66.0	139,252	62.3	8,149	5.5	75,956

See footnote at end of table.

Table 2. **Employment status of the civilian noninstitutional population 16 years and over by sex, 1970-2004 annual averages—Continued**

(Numbers in thousands)

Year	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Women								
1970.....	72,782	31,543	43.3	29,688	40.8	1,855	5.9	41,239
1971.....	74,274	32,202	43.4	29,976	40.4	2,227	6.9	42,072
1972 ¹	76,290	33,479	43.9	31,257	41.0	2,222	6.6	42,811
1973 ¹	77,804	34,804	44.7	32,715	42.0	2,089	6.0	43,000
1974.....	79,312	36,211	45.7	33,769	42.6	2,441	6.7	43,101
1975.....	80,860	37,475	46.3	33,989	42.0	3,486	9.3	43,386
1976.....	82,390	38,983	47.3	35,615	43.2	3,369	8.6	43,406
1977.....	83,840	40,613	48.4	37,289	44.5	3,324	8.2	43,227
1978 ¹	85,334	42,631	50.0	39,569	46.4	3,061	7.2	42,703
1979.....	86,843	44,235	50.9	41,217	47.5	3,018	6.8	42,608
1980.....	88,348	45,487	51.5	42,117	47.7	3,370	7.4	42,861
1981.....	89,618	46,696	52.1	43,000	48.0	3,696	7.9	42,922
1982.....	90,748	47,755	52.6	43,256	47.7	4,499	9.4	42,993
1983.....	91,684	48,503	52.9	44,047	48.0	4,457	9.2	43,181
1984.....	92,778	49,709	53.6	45,915	49.5	3,794	7.6	43,068
1985.....	93,736	51,050	54.5	47,259	50.4	3,791	7.4	42,686
1986 ¹	94,789	52,413	55.3	48,706	51.4	3,707	7.1	42,376
1987.....	95,853	53,658	56.0	50,334	52.5	3,324	6.2	42,195
1988.....	96,756	54,742	56.6	51,696	53.4	3,046	5.6	42,014
1989.....	97,630	56,030	57.4	53,027	54.3	3,003	5.4	41,601
1990 ¹	98,787	56,829	57.5	53,689	54.3	3,140	5.5	41,957
1991.....	99,646	57,178	57.4	53,496	53.7	3,683	6.4	42,468
1992.....	100,535	58,141	57.8	54,052	53.8	4,090	7.0	42,394
1993.....	101,506	58,795	57.9	54,910	54.1	3,885	6.6	42,711
1994 ¹	102,460	60,239	58.8	56,610	55.3	3,629	6.0	42,221
1995.....	103,406	60,944	58.9	57,523	55.6	3,421	5.6	42,462
1996.....	104,385	61,857	59.3	58,501	56.0	3,356	5.4	42,528
1997 ¹	105,418	63,036	59.8	59,873	56.8	3,162	5.0	42,382
1998 ¹	106,462	63,714	59.8	60,771	57.1	2,944	4.6	42,748
1999 ¹	108,031	64,855	60.0	62,042	57.4	2,814	4.3	43,175
2000 ¹	110,613	66,303	59.9	63,586	57.5	2,717	4.1	44,310
2001.....	111,811	66,848	59.8	63,737	57.0	3,111	4.7	44,962
2002.....	112,985	67,363	59.6	63,582	56.3	3,781	5.6	45,621
2003 ¹	114,733	68,272	59.5	64,404	56.1	3,868	5.7	46,461
2004 ¹	115,647	68,421	59.2	64,728	56.0	3,694	5.4	47,225

See footnote at end of table.

Table 2. **Employment status of the civilian noninstitutional population 16 years and over by sex, 1970-2004 annual averages—Continued**

(Numbers in thousands)

Year	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Men								
1970.....	64,304	51,228	79.7	48,990	76.2	2,238	4.4	13,076
1971.....	65,942	52,180	79.1	49,390	74.9	2,789	5.3	13,762
1972 ¹	67,835	53,555	78.9	50,896	75.0	2,659	5.0	14,280
1973 ¹	69,292	54,624	78.8	52,349	75.5	2,275	4.2	14,667
1974.....	70,808	55,739	78.7	53,024	74.9	2,714	4.9	15,069
1975.....	72,291	56,299	77.9	51,857	71.7	4,442	7.9	15,993
1976.....	73,759	57,174	77.5	53,138	72.0	4,036	7.1	16,585
1977.....	75,193	58,396	77.7	54,728	72.8	3,667	6.3	16,797
1978 ¹	76,576	59,620	77.9	56,479	73.8	3,142	5.3	16,956
1979.....	78,020	60,726	77.8	57,607	73.8	3,120	5.1	17,293
1980.....	79,398	61,453	77.4	57,186	72.0	4,267	6.9	17,945
1981.....	80,511	61,974	77.0	57,397	71.3	4,577	7.4	18,537
1982.....	81,523	62,450	76.6	56,271	69.0	6,179	9.9	19,073
1983.....	82,531	63,047	76.4	56,787	68.8	6,260	9.9	19,484
1984.....	83,605	63,835	76.4	59,091	70.7	4,744	7.4	19,771
1985.....	84,469	64,411	76.3	59,891	70.9	4,521	7.0	20,058
1986 ¹	85,798	65,422	76.3	60,892	71.0	4,530	6.9	20,376
1987.....	86,899	66,207	76.2	62,107	71.5	4,101	6.2	20,692
1988.....	87,857	66,927	76.2	63,273	72.0	3,655	5.5	20,930
1989.....	88,762	67,840	76.4	64,315	72.5	3,525	5.2	20,923
1990 ¹	90,377	69,011	76.4	65,104	72.0	3,906	5.7	21,367
1991.....	91,278	69,168	75.8	64,223	70.4	4,946	7.2	22,110
1992.....	92,270	69,964	75.8	64,440	69.8	5,523	7.9	22,306
1993.....	93,332	70,404	75.4	65,349	70.0	5,055	7.2	22,927
1994 ¹	94,355	70,817	75.1	66,450	70.4	4,367	6.2	23,538
1995.....	95,178	71,360	75.0	67,377	70.8	3,983	5.6	23,818
1996.....	96,206	72,087	74.9	68,207	70.9	3,880	5.4	24,119
1997 ¹	97,715	73,261	75.0	69,685	71.3	3,577	4.9	24,454
1998 ¹	98,758	73,959	74.9	70,693	71.6	3,266	4.4	24,799
1999 ¹	99,722	74,512	74.7	71,446	71.6	3,066	4.1	25,210
2000 ¹	101,964	76,280	74.8	73,305	71.9	2,975	3.9	25,684
2001.....	103,282	76,886	74.4	73,196	70.9	3,690	4.8	26,396
2002.....	104,585	77,500	74.1	72,903	69.7	4,597	5.9	27,085
2003 ¹	106,435	78,238	73.5	73,332	68.9	4,906	6.3	28,197
2004 ¹	107,710	78,980	73.3	74,524	69.2	4,456	5.6	28,730

¹ The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an expla-

nation, see the "Explanatory Notes and Estimates of Error" section of *Employment and Earnings*, a monthly BLS periodical.

Table 3. Employment status by race, age, sex, and Hispanic or Latino ethnicity, 2004 annual averages

(Numbers in thousands)

Race, age, sex, and Hispanic or Latino ethnicity	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
White								
Total, 16 years and over.....	182,643	121,086	66.3	115,239	63.1	5,847	4.8	61,558
16 to 19 years.....	12,599	5,929	47.1	5,039	40.0	890	15.0	6,669
20 to 24 years.....	15,817	12,192	77.1	11,233	71.0	959	7.9	3,626
25 to 54 years.....	99,434	83,034	83.5	79,741	80.2	3,293	4.0	16,400
55 to 64 years.....	24,549	15,522	63.2	14,965	61.0	557	3.6	9,026
65 years and over.....	30,245	4,408	14.6	4,260	14.1	148	3.3	25,837
Women, 16 years and over.....	93,599	55,092	58.9	52,527	56.1	2,565	4.7	38,508
16 to 19 years.....	6,169	2,879	46.7	2,486	40.3	393	13.6	3,290
20 to 24 years.....	7,794	5,606	71.9	5,207	66.8	399	7.1	2,188
25 to 54 years.....	49,710	37,480	75.4	36,016	72.5	1,463	3.9	12,231
55 to 64 years.....	12,627	7,197	57.0	6,947	55.0	250	3.5	5,430
65 years and over.....	17,299	1,930	11.2	1,870	10.8	60	3.1	15,369
Men, 16 years and over.....	89,044	65,994	74.1	62,712	70.4	3,282	5.0	23,050
16 to 19 years.....	6,429	3,050	47.4	2,553	39.7	497	16.3	3,379
20 to 24 years.....	8,024	6,586	82.1	6,026	75.1	560	8.5	1,438
25 to 54 years.....	49,724	45,555	91.6	43,724	87.9	1,830	4.0	4,169
55 to 64 years.....	11,922	8,326	69.8	8,018	67.3	307	3.7	3,596
65 years and over.....	12,946	2,478	19.1	2,390	18.5	88	3.5	10,468
Black or African American								
Total, 16 years and over.....	26,065	16,638	63.8	14,909	57.2	1,729	10.4	9,428
16 to 19 years.....	2,423	762	31.4	520	21.5	241	31.7	1,661
20 to 24 years.....	2,821	1,926	68.3	1,572	55.7	353	18.4	896
25 to 54 years.....	15,095	12,033	79.7	11,006	72.9	1,027	8.5	3,062
55 to 64 years.....	2,827	1,538	54.4	1,452	51.4	86	5.6	1,290
65 years and over.....	2,899	380	13.1	359	12.4	21	5.5	2,519
Women, 16 years and over.....	14,409	8,865	61.5	7,997	55.5	868	9.8	5,544
16 to 19 years.....	1,227	403	32.8	289	23.6	114	28.2	824
20 to 24 years.....	1,495	999	66.8	833	55.7	166	16.6	497
25 to 54 years.....	8,321	6,448	77.5	5,912	71.0	536	8.3	1,873
55 to 64 years.....	1,577	824	52.3	784	49.7	40	4.8	753
65 years and over.....	1,789	192	10.7	179	10.0	13	6.8	1,597
Men, 16 years and over.....	11,656	7,773	66.7	6,912	59.3	860	11.1	3,884
16 to 19 years.....	1,195	359	30.0	231	19.3	128	35.6	837
20 to 24 years.....	1,326	927	69.9	739	55.7	188	20.3	399
25 to 54 years.....	6,774	5,585	82.5	5,094	75.2	491	8.8	1,189
55 to 64 years.....	1,250	714	57.1	668	53.4	46	6.4	537
65 years and over.....	1,111	188	17.0	180	16.2	8	4.2	922

Table 3. Employment status by race, age, sex, and Hispanic or Latino ethnicity, 2004 annual averages—Continued

(Numbers in thousands)

Race, age, sex, and Hispanic or Latino ethnicity	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Asian								
Total, 16 years and over.....	9,519	6,271	65.9	5,994	63.0	277	4.4	3,248
16 to 19 years.....	606	172	28.4	152	25.1	20	11.5	434
20 to 24 years.....	876	539	61.5	493	56.3	46	8.6	337
25 to 54 years.....	5,944	4,748	79.9	4,570	76.9	178	3.7	1,196
55 to 64 years.....	1,052	676	64.2	649	61.7	27	4.0	376
65 years and over.....	1,041	137	13.1	130	12.5	6	4.7	904
Women, 16 years and over.....	4,990	2,876	57.6	2,751	55.1	124	4.3	2,114
16 to 19 years.....	293	81	27.7	74	25.3	7	8.7	212
20 to 24 years.....	442	262	59.3	238	54.0	24	9.0	180
25 to 54 years.....	3,098	2,165	69.9	2,086	67.3	79	3.7	932
55 to 64 years.....	562	315	55.9	302	53.7	13	4.1	248
65 years and over.....	596	53	8.8	51	8.6	1	2.7	543
Men, 16 years and over.....	4,529	3,396	75.0	3,243	71.6	153	4.5	1,133
16 to 19 years.....	313	91	29.0	78	24.9	13	14.0	222
20 to 24 years.....	434	277	63.8	255	58.6	23	8.2	157
25 to 54 years.....	2,846	2,582	90.7	2,484	87.3	98	3.8	264
55 to 64 years.....	490	361	73.8	347	70.9	14	3.9	129
65 years and over.....	445	84	18.9	79	17.8	5	5.9	361
Hispanic or Latino ethnicity								
Total, 16 years and over.....	28,109	19,272	68.6	17,930	63.8	1,342	7.0	8,837
16 to 19 years.....	2,608	995	38.2	792	30.4	203	20.4	1,612
20 to 24 years.....	3,666	2,732	74.5	2,477	67.6	255	9.3	934
25 to 54 years.....	17,512	13,955	79.7	13,163	75.2	792	5.7	3,557
55 to 64 years.....	2,208	1,284	58.1	1,210	54.8	74	5.8	924
65 years and over.....	2,115	306	14.5	288	13.6	18	6.0	1,809
Women, 16 years and over.....	13,692	7,685	56.1	7,098	51.8	587	7.6	6,007
16 to 19 years.....	1,272	429	33.7	346	27.2	83	19.3	843
20 to 24 years.....	1,685	1,060	62.9	964	57.2	97	9.1	625
25 to 54 years.....	8,352	5,521	66.1	5,151	61.7	370	6.7	2,831
55 to 64 years.....	1,162	556	47.8	523	45.0	32	5.8	606
65 years and over.....	1,221	119	9.8	114	9.3	5	4.6	1,102
Men, 16 years and over.....	14,417	11,587	80.4	10,832	75.1	755	6.5	2,831
16 to 19 years.....	1,336	567	42.4	446	33.4	120	21.2	769
20 to 24 years.....	1,981	1,671	84.4	1,514	76.4	158	9.4	309
25 to 54 years.....	9,160	8,434	92.1	8,011	87.5	423	5.0	726
55 to 64 years.....	1,046	728	69.6	687	65.7	41	5.7	318
65 years and over.....	894	186	20.8	174	19.4	13	6.9	708

Table 4. **Employment status by marital status and sex, 2004 annual averages**

(Numbers in thousands)

Marital status and sex	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Total								
Total, 16 years and over.....	223,357	147,401	66.0	139,252	62.3	8,149	5.5	75,956
Married, spouse present.....	119,690	82,395	68.8	79,684	66.6	2,711	3.3	37,296
Unmarried, total.....	103,666	65,006	62.7	59,568	57.5	5,439	8.4	38,660
Never married.....	60,650	41,392	68.2	37,390	61.6	4,002	9.7	19,258
Other marital status.....	43,016	23,614	54.9	22,178	51.6	1,437	6.1	19,402
Divorced.....	21,546	15,578	72.3	14,676	68.1	902	5.8	5,968
Separated.....	7,718	5,367	69.5	4,961	64.3	406	7.6	2,351
Widowed.....	13,752	2,670	19.4	2,541	18.5	129	4.8	11,083
Women								
Total, 16 years and over.....	115,647	68,421	59.2	64,728	56.0	3,694	5.4	47,225
Married, spouse present.....	59,278	35,845	60.5	34,600	58.4	1,244	3.5	23,433
Unmarried, total.....	56,369	32,576	57.8	30,127	53.4	2,449	7.5	23,792
Never married.....	28,228	18,616	65.9	16,995	60.2	1,621	8.7	9,612
Other marital status.....	28,141	13,961	49.6	13,133	46.7	828	5.9	14,180
Divorced.....	12,680	9,066	71.5	8,580	67.7	486	5.4	3,615
Separated.....	4,340	2,814	64.8	2,570	59.2	244	8.7	1,526
Widowed.....	11,121	2,081	18.7	1,982	17.8	99	4.7	9,040
Men								
Total, 16 years and over.....	107,710	78,980	73.3	74,524	69.2	4,456	5.6	28,730
Married, spouse present.....	60,412	46,550	77.1	45,084	74.6	1,466	3.1	13,862
Unmarried, total.....	47,298	32,430	68.6	29,440	62.2	2,989	9.2	14,868
Never married.....	32,422	22,776	70.2	20,395	62.9	2,381	10.5	9,646
Other marital status.....	14,875	9,654	64.9	9,045	60.8	608	6.3	5,222
Divorced.....	8,865	6,512	73.5	6,096	68.8	416	6.4	2,353
Separated.....	3,379	2,553	75.6	2,391	70.8	162	6.3	826
Widowed.....	2,631	589	22.4	558	21.2	30	5.2	2,043

Table 5. Employment status by sex, presence and age of children, race, and Hispanic or Latino ethnicity, 2004

(Numbers in thousands)

Characteristic	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Total								
Women, 16 years and over.....	115,269	68,202	59.2	64,412	55.9	3,789	5.6	47,067
With children under 18 years old.....	36,642	25,913	70.7	24,413	66.6	1,501	5.8	10,729
With children 6 to 17, none younger.....	20,364	15,782	77.5	15,006	73.7	776	4.9	4,582
With children under 6 years old.....	16,278	10,131	62.2	9,407	57.8	724	7.1	6,147
Under 3 years old.....	9,424	5,401	57.3	4,983	52.9	417	7.7	4,024
With no children under 18 years old.....	78,627	42,289	53.8	40,000	50.9	2,289	5.4	36,338
Men, 16 years and over.....	107,241	77,860	72.6	72,739	67.8	5,121	6.6	29,381
With children under 18 years old.....	28,177	26,475	94.0	25,422	90.2	1,053	4.0	1,702
With children 6 to 17, none younger.....	15,521	14,427	92.9	13,854	89.3	573	4.0	1,095
With children under 6 years old.....	12,656	12,048	95.2	11,568	91.4	480	4.0	608
Under 3 years old.....	7,478	7,108	95.1	6,824	91.3	284	4.0	370
With no children under 18 years old.....	79,063	51,385	65.0	47,317	59.8	4,068	7.9	27,678
White								
Women, 16 years and over.....	93,364	54,961	58.9	52,306	56.0	2,655	4.8	38,403
With children under 18 years old.....	28,721	20,148	70.2	19,157	66.7	991	4.9	8,573
With children 6 to 17, none younger.....	16,067	12,416	77.3	11,879	73.9	537	4.3	3,651
With children under 6 years old.....	12,654	7,732	61.1	7,278	57.5	454	5.9	4,922
Under 3 years old.....	7,394	4,168	56.4	3,895	52.7	273	6.5	3,226
With no children under 18 years old.....	64,644	34,813	53.9	33,149	51.3	1,664	4.8	29,831
Men, 16 years and over.....	88,600	65,136	73.5	61,263	69.1	3,873	5.9	23,463
With children under 18 years old.....	23,469	22,216	94.7	21,399	91.2	817	3.7	1,253
With children 6 to 17, none younger.....	12,935	12,115	93.7	11,679	90.3	436	3.6	820
With children under 6 years old.....	10,534	10,102	95.9	9,720	92.3	382	3.8	432
Under 3 years old.....	6,262	6,006	95.9	5,773	92.2	233	3.9	257
With no children under 18 years old.....	65,131	42,920	65.9	39,864	61.2	3,056	7.1	22,211

See note at end of table.

Table 5. **Employment status by sex, presence and age of children, race, and Hispanic or Latino ethnicity, 2004**

—Continued

(Numbers in thousands)

Characteristic	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Black or African American								
Women, 16 years and over.....	14,343	8,842	61.6	7,984	55.7	858	9.7	5,501
With children under 18 years old.....	5,143	3,945	76.7	3,541	68.8	405	10.3	1,198
With children 6 to 17, none younger.....	2,888	2,330	80.7	2,146	74.3	184	7.9	558
With children under 6 years old.....	2,256	1,615	71.6	1,395	61.8	220	13.6	640
Under 3 years old.....	1,221	822	67.3	695	56.9	127	15.4	399
With no children under 18 years old.....	9,199	4,896	53.2	4,443	48.3	453	9.3	4,303
Men, 16 years and over.....	11,589	7,521	64.9	6,633	57.2	888	11.8	4,068
With children under 18 years old.....	2,526	2,228	88.2	2,065	81.7	163	7.3	298
With children 6 to 17, none younger.....	1,478	1,289	87.2	1,197	81.0	92	7.1	190
With children under 6 years old.....	1,048	940	89.6	868	82.8	71	7.6	109
Under 3 years old.....	563	497	88.2	463	82.2	34	6.8	67
With no children under 18 years old.....	9,062	5,292	58.4	4,568	50.4	725	13.7	3,770
Asian								
Women, 16 years and over.....	4,913	2,833	57.7	2,671	54.4	163	5.7	2,079
With children under 18 years old.....	1,823	1,209	66.3	1,151	63.1	58	4.8	614
With children 6 to 17, none younger.....	932	694	74.4	666	71.5	28	4.0	238
With children under 6 years old.....	892	516	57.9	485	54.4	31	5.9	376
Under 3 years old.....	517	271	52.4	259	50.2	12	4.3	246
With no children under 18 years old.....	3,090	1,624	52.6	1,520	49.2	104	6.4	1,466
Men, 16 years and over.....	4,516	3,340	74.0	3,186	70.5	155	4.6	1,176
With children under 18 years old.....	1,476	1,389	94.1	1,353	91.6	36	2.6	87
With children 6 to 17, none younger.....	764	723	94.6	697	91.2	26	3.6	41
With children under 6 years old.....	712	666	93.5	656	92.1	10	1.6	46
Under 3 years old.....	425	393	92.5	389	91.7	3	0.9	32
With no children under 18 years old.....	3,040	1,951	64.2	1,833	60.3	118	6.1	1,089

See note at end of table.

Table 5. **Employment status by sex, presence and age of children, race, and Hispanic or Latino ethnicity, 2004**

—Continued

(Numbers in thousands)

Characteristic	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Hispanic or Latino ethnicity								
Women, 16 years and over.....	13,543	7,526	55.6	6,930	51.2	595	7.9	6,018
With children under 18 years old.....	6,209	3,711	59.8	3,408	54.9	303	8.2	2,498
With children 6 to 17, none younger.....	2,993	2,073	69.2	1,930	64.5	143	6.9	921
With children under 6 years old.....	3,215	1,638	51.0	1,478	46.0	160	9.8	1,577
Under 3 years old.....	1,824	817	44.8	721	39.5	96	11.8	1,007
With no children under 18 years old.....	7,335	3,815	52.0	3,523	48.0	292	7.7	3,520
Men, 16 years and over.....	14,240	11,337	79.6	10,490	73.7	848	7.5	2,903
With children under 18 years old.....	4,692	4,380	93.3	4,171	88.9	209	4.8	313
With children 6 to 17, none younger.....	2,127	1,955	91.9	1,867	87.8	88	4.5	172
With children under 6 years old.....	2,565	2,425	94.5	2,304	89.8	121	5.0	140
Under 3 years old.....	1,520	1,436	94.4	1,361	89.5	74	5.2	85
With no children under 18 years old.....	9,548	6,957	72.9	6,319	66.2	638	9.2	2,590

NOTE: Children are "own children" and include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Estimates for the above race groups (white, black or African Ameri-

can, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race.

Table 6. **Employment status of women by presence and age of youngest child, marital status, race, and Hispanic or Latino ethnicity, 2004**

(Numbers in thousands)

Presence and age of children	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Total, all marital statuses								
Total, 16 years and over.....	115,269	68,202	59.2	64,412	55.9	3,789	5.6	47,067
With children under 18 years old.....	36,642	25,913	70.7	24,413	66.6	1,501	5.8	10,729
With children 6 to 17 years old, none younger.....	20,364	15,782	77.5	15,006	73.7	776	4.9	4,582
With children under 6 years old.....	16,278	10,131	62.2	9,407	57.8	724	7.1	6,147
With children under 3 years old.....	9,424	5,401	57.3	4,983	52.9	417	7.7	4,024
With no children under 18 years old.....	78,627	42,289	53.8	40,000	50.9	2,289	5.4	36,338
Total, married, spouse present								
Total, 16 years and over.....	59,008	35,918	60.9	34,582	58.6	1,336	3.7	23,090
With children under 18 years old.....	26,329	17,953	68.2	17,215	65.4	738	4.1	8,376
With children 6 to 17 years old, none younger.....	14,339	10,846	75.6	10,441	72.8	406	3.7	3,492
With children under 6 years old.....	11,990	7,107	59.3	6,774	56.5	332	4.7	4,884
With children under 3 years old.....	7,128	3,927	55.1	3,738	52.4	189	4.8	3,201
With no children under 18 years old.....	32,679	17,965	55.0	17,367	53.1	598	3.3	14,714
Total, other marital statuses¹								
Total, 16 years and over.....	56,261	32,284	57.4	29,830	53.0	2,454	7.6	23,977
With children under 18 years old.....	10,313	7,960	77.2	7,198	69.8	762	9.6	2,353
With children 6 to 17 years old, none younger.....	6,025	4,936	81.9	4,565	75.8	370	7.5	1,090
With children under 6 years old.....	4,288	3,025	70.5	2,633	61.4	392	13.0	1,263
With children under 3 years old.....	2,296	1,473	64.2	1,245	54.2	228	15.5	823
With no children under 18 years old.....	45,947	24,324	52.9	22,632	49.3	1,691	7.0	21,624
White, all marital statuses								
Total, 16 years and over.....	93,364	54,961	58.9	52,306	56.0	2,655	4.8	38,403
With children under 18 years old.....	28,721	20,148	70.2	19,157	66.7	991	4.9	8,573
With children 6 to 17 years old, none younger.....	16,067	12,416	77.3	11,879	73.9	537	4.3	3,651
With children under 6 years old.....	12,654	7,732	61.1	7,278	57.5	454	5.9	4,922
With children under 3 years old.....	7,394	4,168	56.4	3,895	52.7	273	6.5	3,226
With no children under 18 years old.....	64,644	34,813	53.9	33,149	51.3	1,664	4.8	29,831
White, married, spouse present								
Total, 16 years and over.....	50,801	30,677	60.4	29,625	58.3	1,052	3.4	20,125
With children under 18 years old.....	22,145	14,986	67.7	14,408	65.1	578	3.9	7,159
With children 6 to 17 years old, none younger.....	12,055	9,090	75.4	8,770	72.8	320	3.5	2,965
With children under 6 years old.....	10,089	5,896	58.4	5,638	55.9	258	4.4	4,194
With children under 3 years old.....	6,043	3,292	54.5	3,136	51.9	156	4.7	2,750
With no children under 18 years old.....	28,657	15,691	54.8	15,217	53.1	474	3.0	12,966
White, other marital statuses¹								
Total, 16 years and over.....	42,563	24,285	57.1	22,681	53.3	1,603	6.6	18,278
With children under 18 years old.....	6,576	5,162	78.5	4,749	72.2	413	8.0	1,414
With children 6 to 17 years old, none younger.....	4,011	3,326	82.9	3,109	77.5	217	6.5	686
With children under 6 years old.....	2,565	1,836	71.6	1,640	64.0	196	10.7	728
With children under 3 years old.....	1,351	876	64.8	759	56.2	117	13.3	475
With no children under 18 years old.....	35,987	19,122	53.1	17,932	49.8	1,190	6.2	16,864

See footnote at end of table

Table 6. **Employment status of women by presence and age of youngest child, marital status, race, and Hispanic or Latino ethnicity, 2004—Continued**

(Numbers in thousands)

Presence and age of children	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Black or African American, all marital statuses								
Total, 16 years and over.....	14,343	8,842	61.6	7,984	55.7	858	9.7	5,501
With children under 18 years old.....	5,143	3,945	76.7	3,541	68.8	405	10.3	1,198
With children 6 to 17 years old, none younger.....	2,888	2,330	80.7	2,146	74.3	184	7.9	558
With children under 6 years old.....	2,256	1,615	71.6	1,395	61.8	220	13.6	640
With children under 3 years old.....	1,221	822	67.3	695	56.9	127	15.4	399
With no children under 18 years old.....	9,199	4,896	53.2	4,443	48.3	453	9.3	4,303
Black or African American, married, spouse present								
Total, 16 years and over.....	4,152	2,818	67.9	2,663	64.1	155	5.5	1,334
With children under 18 years old.....	2,006	1,572	78.4	1,488	74.2	83	5.3	434
With children 6 to 17 years old, none younger.....	1,182	954	80.7	908	76.8	46	4.8	229
With children under 6 years old.....	823	618	75.1	580	70.5	38	6.1	205
With children under 3 years old.....	430	307	71.3	288	66.9	19	6.2	123
With no children under 18 years old.....	2,147	1,247	58.1	1,175	54.7	72	5.7	900
Black or African American, other marital statuses¹								
Total, 16 years and over.....	10,190	6,023	59.1	5,321	52.2	703	11.7	4,167
With children under 18 years old.....	3,138	2,374	75.7	2,052	65.4	321	13.5	764
With children 6 to 17 years old, none younger.....	1,705	1,376	80.7	1,238	72.6	138	10.0	329
With children under 6 years old.....	1,432	997	69.6	814	56.9	183	18.3	435
With children under 3 years old.....	791	515	65.1	408	51.5	108	20.9	276
With no children under 18 years old.....	7,053	3,650	51.7	3,268	46.3	381	10.5	3,403
Asian, all marital statuses								
Total, 16 years and over.....	4,913	2,833	57.7	2,671	54.4	163	5.7	2,079
With children under 18 years old.....	1,823	1,209	66.3	1,151	63.1	58	4.8	614
With children 6 to 17 years old, none younger.....	932	694	74.4	666	71.5	28	4.0	238
With children under 6 years old.....	892	516	57.9	485	54.4	31	5.9	376
With children under 3 years old.....	517	271	52.4	259	50.2	12	4.3	246
With no children under 18 years old.....	3,090	1,624	52.6	1,520	49.2	104	6.4	1,466
Asian, married, spouse present								
Total, 16 years and over.....	2,940	1,749	59.5	1,657	56.4	92	5.3	1,191
With children under 18 years old.....	1,582	1,022	64.6	971	61.4	51	5.0	560
With children 6 to 17 years old, none younger.....	790	579	73.3	558	70.6	21	3.6	211
With children under 6 years old.....	791	443	56.0	413	52.2	30	6.8	349
With children under 3 years old.....	475	245	51.7	234	49.4	11	4.5	230
With no children under 18 years old.....	1,358	727	53.5	686	50.5	41	5.7	631
Asian, other marital statuses¹								
Total, 16 years and over.....	1,973	1,084	55.0	1,014	51.4	71	6.5	889
With children under 18 years old.....	242	187	77.6	180	74.4	8	4.0	54
With children 6 to 17 years old, none younger.....	141	114	80.9	108	76.0	7	6.0	27
With children under 6 years old.....	100	73	72.9	72	72.1	1	1.0	27
With children under 3 years old.....	42	26	61.2	25	59.4	1	2.9	16
With no children under 18 years old.....	1,731	897	51.8	834	48.2	63	7.0	835

See footnote at end of table

Table 6. **Employment status of women by presence and age of youngest child, marital status, race, and Hispanic or Latino ethnicity, 2004—Continued**

(Numbers in thousands)

Presence and age of children	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Hispanic or Latino, all marital statuses								
Total, 16 years and over.....	13,543	7,526	55.6	6,930	51.2	595	7.9	6,018
With children under 18 years old.....	6,209	3,711	59.8	3,408	54.9	303	8.2	2,498
With children 6 to 17 years old, none younger.....	2,993	2,073	69.2	1,930	64.5	143	6.9	921
With children under 6 years old.....	3,215	1,638	51.0	1,478	46.0	160	9.8	1,577
With children under 3 years old.....	1,824	817	44.8	721	39.5	96	11.8	1,007
With no children under 18 years old.....	7,335	3,815	52.0	3,523	48.0	292	7.7	3,520
Hispanic or Latino, married, spouse present								
Total, 16 years and over.....	6,679	3,555	53.2	3,300	49.4	255	7.2	3,124
With children under 18 years old.....	4,342	2,357	54.3	2,176	50.1	181	7.7	1,986
With children 6 to 17 years old, none younger.....	1,992	1,284	64.5	1,197	60.1	87	6.8	707
With children under 6 years old.....	2,351	1,072	45.6	979	41.6	94	8.7	1,279
With children under 3 years old.....	1,373	552	40.2	495	36.1	56	10.2	821
With no children under 18 years old.....	2,336	1,198	51.3	1,125	48.1	74	6.1	1,138
Hispanic or Latino, other marital statuses ¹								
Total, 16 years and over.....	6,865	3,971	57.8	3,630	52.9	341	8.6	2,894
With children under 18 years old.....	1,866	1,354	72.6	1,232	66.0	122	9.0	512
With children 6 to 17 years old, none younger.....	1,002	788	78.7	733	73.1	55	7.0	214
With children under 6 years old.....	865	566	65.5	499	57.8	67	11.8	298
With children under 3 years old.....	452	265	58.7	225	49.9	40	15.1	186
With no children under 18 years old.....	4,998	2,617	52.3	2,398	48.0	219	8.4	2,382

¹ Includes never-married, divorced, separated, and widowed.

NOTE: Children are "own children" and include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Detail

for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race.

Table 7. Employment status of women by presence and age of youngest child, 1975-2004

(Numbers in thousands)

Year	With own children under age 18					With own children ages 6 to 17				
	Civilian labor force		Employed	Unemployed		Civilian labor force		Employed	Unemployed	
	Total	Percent of population		Total	Percent of labor force	Total	Percent of population		Total	Percent of labor force
1975.....	14,616	47.4	13,069	1,548	11.0	8,917	54.9	8,218	700	7.9
1976.....	15,073	48.8	13,725	1,346	8.9	9,388	56.2	8,769	621	6.6
1977.....	15,669	50.8	14,276	1,393	8.9	10,040	58.3	9,389	650	6.5
1978.....	16,385	53.0	15,142	1,242	7.6	10,401	60.0	9,845	556	5.3
1979.....	16,883	54.5	15,624	1,259	7.7	10,646	61.6	10,030	615	5.8
1980.....	17,790	56.6	16,526	1,264	7.1	11,252	64.3	10,640	612	5.4
1981.....	18,422	58.1	16,952	1,471	8.0	11,490	65.5	10,725	765	6.7
1982.....	18,744	58.5	16,854	1,890	10.1	11,377	65.8	10,440	936	8.2
1983.....	18,924	58.9	16,792	2,131	11.3	11,340	66.3	10,303	1,037	9.1
1984.....	19,555	60.5	17,782	1,773	9.1	11,538	68.1	10,739	799	6.9
1985.....	20,041	62.1	18,306	1,735	8.7	11,826	69.9	10,984	842	7.1
1986.....	20,620	62.8	18,922	1,698	8.2	12,075	70.4	11,320	756	6.3
1987.....	21,422	64.7	19,798	1,624	7.6	12,438	72.0	11,661	778	6.3
1988.....	21,545	65.1	20,141	1,404	6.5	12,683	73.3	12,042	641	5.1
1989.....	21,936	65.7	20,647	1,289	5.9	12,800	74.2	12,168	632	4.9
1990.....	22,196	66.7	20,865	1,331	6.0	12,799	74.7	12,133	666	5.2
1991.....	22,327	66.6	20,774	1,552	7.0	12,691	74.4	12,017	674	5.3
1992.....	22,756	67.2	21,052	1,704	7.5	13,183	75.9	12,391	793	6.0
1993.....	23,063	66.9	21,521	1,541	6.7	13,441	75.4	12,757	684	5.1
1994.....	24,191	68.4	22,467	1,724	7.1	13,863	76.0	13,074	789	5.7
1995.....	24,695	69.7	23,195	1,500	6.1	14,300	76.4	13,608	691	4.8
1996.....	24,720	70.2	23,386	1,334	5.4	14,427	77.2	13,794	633	4.4
1997.....	25,604	72.1	24,082	1,522	5.9	14,993	78.1	14,282	711	4.7
1998.....	25,647	72.3	24,209	1,438	5.6	15,028	78.4	14,370	658	4.4
1999.....	25,472	72.1	24,307	1,165	4.6	15,150	78.5	14,633	516	3.4
2000.....	25,795	72.9	24,693	1,102	4.3	15,479	79.0	14,931	549	3.5
2001.....	26,269	72.7	25,030	1,239	4.7	15,839	79.4	15,220	619	3.9
2002.....	26,140	72.2	24,612	1,529	5.8	15,948	78.6	15,171	777	4.9
2003.....	26,202	71.7	24,598	1,603	6.1	15,993	78.7	15,166	828	5.2
2004.....	25,913	70.7	24,413	1,501	5.8	15,782	77.5	15,006	776	4.9

See note at end of table.

Table 7. Employment status of women by presence and age of youngest child, 1975-2004—Continued

(Numbers in thousands)

Year	With own children under age 6					With own children under age 3				
	Civilian labor force		Employed	Unemployed		Civilian labor force		Employed	Unemployed	
	Total	Percent of population		Total	Percent of labor force	Total	Percent of population		Total	Percent of labor force
1975.....	5,699	39.0	4,851	848	14.9	2,824	34.3	2,326	500	17.7
1976.....	5,684	40.1	4,957	727	12.8	2,702	34.1	2,285	418	15.5
1977.....	5,629	41.2	4,887	742	13.2	2,795	35.4	2,371	424	15.2
1978.....	5,983	44.0	5,297	687	11.5	3,179	39.4	2,768	411	12.9
1979.....	6,238	45.7	5,594	644	10.3	3,380	41.1	2,979	401	11.9
1980.....	6,538	46.8	5,886	652	10.0	3,565	41.9	3,167	398	11.2
1981.....	6,933	48.9	6,227	706	10.2	3,826	44.3	3,380	446	11.7
1982.....	7,367	49.9	6,414	953	12.9	4,133	45.6	3,542	591	14.3
1983.....	7,583	50.5	6,489	1,094	14.4	4,233	46.0	3,551	682	16.1
1984.....	8,017	52.1	7,043	974	12.1	4,401	47.6	3,839	562	12.8
1985.....	8,215	53.5	7,322	893	10.9	4,601	49.5	4,089	513	11.1
1986.....	8,545	54.4	7,602	943	11.0	4,786	50.8	4,227	559	11.7
1987.....	8,983	56.7	8,137	846	9.4	5,064	52.9	4,570	494	9.8
1988.....	8,862	56.1	8,099	763	8.6	4,947	52.4	4,477	470	9.5
1989.....	9,136	56.7	8,478	657	7.2	5,053	52.4	4,671	381	7.5
1990.....	9,397	58.2	8,732	664	7.1	5,216	53.6	4,823	393	7.5
1991.....	9,636	58.4	8,758	878	9.1	5,417	54.5	4,868	550	10.1
1992.....	9,573	58.0	8,662	911	9.5	5,329	54.5	4,776	553	10.4
1993.....	9,621	57.9	8,764	857	8.9	5,349	53.9	4,857	492	9.2
1994.....	10,328	60.3	9,394	935	9.0	5,724	57.1	5,165	559	9.8
1995.....	10,395	62.3	9,587	809	7.8	5,650	58.7	5,172	478	8.5
1996.....	10,293	62.3	9,592	701	6.8	5,619	59.0	5,222	397	7.1
1997.....	10,610	65.0	9,800	810	7.6	5,839	61.8	5,366	473	8.1
1998.....	10,619	65.2	9,839	780	7.3	5,882	62.2	5,454	428	7.3
1999.....	10,322	64.4	9,674	648	6.3	5,645	60.7	5,285	359	6.4
2000.....	10,316	65.3	9,763	553	5.4	5,670	61.0	5,350	320	5.6
2001.....	10,430	64.4	9,810	620	5.9	5,743	60.7	5,350	393	6.8
2002.....	10,193	64.1	9,441	752	7.4	5,600	60.5	5,160	440	7.9
2003.....	10,209	62.9	9,433	776	7.6	5,568	58.7	5,112	456	8.2
2004.....	10,131	62.2	9,407	724	7.1	5,401	57.3	4,983	417	7.7

See note at end of table.

Table 7. Employment status of women by presence and age of youngest child, 1975-2004—Continued

(Numbers in thousands)

Year	With no own children under age 18				
	Civilian labor force		Employed	Unemployed	
	Total	Percent of population		Total	Percent of labor force
1975.....	22,365	45.1	20,381	1,984	8.9
1976.....	23,327	45.7	21,389	1,938	8.3
1977.....	24,385	46.4	22,348	2,037	8.4
1978.....	25,362	47.0	23,631	1,731	6.8
1979.....	26,962	48.6	25,285	1,677	6.2
1980.....	27,144	48.1	25,375	1,769	6.5
1981.....	27,992	48.7	25,934	2,059	7.4
1982.....	28,351	48.6	26,041	2,311	8.2
1983.....	28,856	48.7	26,373	2,483	8.6
1984.....	29,684	49.3	27,652	2,032	6.8
1985.....	30,850	50.4	28,814	2,036	6.6
1986.....	31,112	50.5	29,107	2,005	6.4
1987.....	31,538	50.5	29,688	1,850	5.9
1988.....	32,490	51.2	30,911	1,580	4.9
1989.....	33,255	51.9	31,761	1,495	4.5
1990.....	33,942	52.3	32,391	1,551	4.6
1991.....	34,047	52.0	32,167	1,880	5.5
1992.....	34,487	52.3	32,481	2,006	5.8
1993.....	34,495	52.1	32,476	2,020	5.9
1994.....	35,455	53.1	33,345	2,110	6.0
1995.....	35,843	52.9	34,054	1,789	5.0
1996.....	36,509	53.0	34,698	1,811	5.0
1997.....	37,295	53.6	35,572	1,723	4.6
1998.....	38,253	54.1	36,680	1,573	4.1
1999.....	39,314	54.3	37,587	1,727	4.4
2000.....	40,142	54.8	38,408	1,733	4.3
2001.....	40,996	54.4	39,363	1,633	4.0
2002.....	41,278	54.0	39,038	2,241	5.4
2003.....	42,039	54.1	39,667	2,372	5.6
2004.....	42,289	53.8	40,000	2,289	5.4

NOTE: "Own children" include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Data for 1994 and subsequent years are not directly comparable with data for 1993 and earlier years because of a major redesign of the Current Population Survey.

Table 8. **Employment status of the civilian noninstitutional population 25 to 64 years of age by educational attainment and sex, 2004 annual averages**

(Numbers in thousands)

Educational attainment and sex	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Total								
Total, 25 to 64 years.....	152,329	120,135	78.9	114,803	75.4	5,332	4.4	32,193
Less than a high school diploma.....	18,537	11,702	63.1	10,683	57.6	1,019	8.7	6,835
High school graduates, no college ¹	47,218	36,137	76.5	34,310	72.7	1,827	5.1	11,081
Some college or associate degree.....	41,078	33,322	81.1	31,899	77.7	1,423	4.3	7,756
College graduates, total.....	45,496	38,975	85.7	37,912	83.3	1,064	2.7	6,520
Bachelor's degree.....	30,149	25,515	84.6	24,758	82.1	756	3.0	4,634
Master's degree.....	10,922	9,468	86.7	9,229	84.5	238	2.5	1,455
Professional degree.....	2,460	2,208	89.8	2,172	88.3	36	1.6	252
Doctoral degree.....	1,965	1,785	90.8	1,752	89.2	33	1.8	180
Women								
Total, 25 to 64 years.....	77,661	55,616	71.6	53,160	68.5	2,456	4.4	22,045
Less than a high school diploma.....	8,800	4,288	48.7	3,841	43.6	446	10.4	4,513
High school graduates, no college ¹	23,881	16,361	68.5	15,551	65.1	809	4.9	7,520
Some college or associate degree.....	22,185	16,815	75.8	16,103	72.6	713	4.2	5,370
College graduates, total.....	22,794	18,152	79.6	17,665	77.5	487	2.7	4,642
Bachelor's degree.....	15,410	12,004	77.9	11,659	75.7	345	2.9	3,407
Master's degree.....	5,782	4,798	83.0	4,684	81.0	114	2.4	984
Professional degree.....	915	756	82.7	738	80.7	18	2.3	158
Doctoral degree.....	687	594	86.5	584	84.9	10	1.8	93
Men								
Total, 25 to 64 years.....	74,667	64,519	86.4	61,643	82.6	2,877	4.5	10,148
Less than a high school diploma.....	9,737	7,414	76.1	6,841	70.3	573	7.7	2,323
High school graduates, no college ¹	23,337	19,776	84.7	18,758	80.4	1,017	5.1	3,561
Some college or associate degree.....	18,893	16,506	87.4	15,796	83.6	710	4.3	2,386
College graduates, total.....	22,701	20,823	91.7	20,246	89.2	577	2.8	1,878
Bachelor's degree.....	14,739	13,511	91.7	13,100	88.9	411	3.0	1,228
Master's degree.....	5,140	4,670	90.8	4,545	88.4	124	2.7	471
Professional degree.....	1,545	1,452	94.0	1,433	92.8	19	1.3	93
Doctoral degree.....	1,277	1,191	93.2	1,168	91.5	22	1.9	87

¹ Includes persons with a high school diploma or equivalent.

Table 9. **Percent distribution of the civilian labor force 25 to 64 years of age by educational attainment and sex, 1970-2004**

Year	Civilian labor force (thousands)	Percent distribution				
		Total	High school		College	
			Less than 4 years	4 years, no college	1 to 3 years	4 years or more
Total, both sexes						
1970 ¹	61,765	100.0	36.1	38.1	11.8	14.1
1971.....	62,344	100.0	34.5	38.4	12.3	14.8
1972.....	63,704	100.0	33.3	38.8	12.4	15.5
1973.....	64,775	100.0	30.9	39.7	13.0	16.4
1974.....	66,527	100.0	29.3	39.5	13.7	17.5
1975.....	67,774	100.0	27.5	39.7	14.4	18.3
1976.....	69,243	100.0	25.8	39.6	15.2	19.4
1977.....	71,324	100.0	24.9	39.2	15.7	20.2
1978.....	73,504	100.0	23.7	39.2	16.5	20.6
1979.....	75,781	100.0	21.8	39.5	17.3	21.3
1980.....	78,010	100.0	20.6	39.8	17.6	22.0
1981.....	80,273	100.0	19.7	40.6	17.7	22.0
1982.....	81,516	100.0	18.8	40.8	17.3	23.1
1983.....	83,615	100.0	17.8	39.9	18.1	24.2
1984.....	86,001	100.0	16.7	40.2	18.4	24.7
1985.....	88,424	100.0	15.9	40.2	19.0	24.9
1986.....	90,500	100.0	15.5	40.2	19.5	24.8
1987.....	92,966	100.0	14.9	40.2	19.7	25.3
1988.....	94,870	100.0	14.7	39.9	19.7	25.7
1989.....	97,318	100.0	14.0	39.6	20.0	26.4
1990.....	99,175	100.0	13.4	39.5	20.7	26.4
1991.....	100,480	100.0	13.0	39.4	21.1	26.5

Year	Civilian labor force (thousands)	Percent distribution				
		Total	Less than a high school diploma	High school graduates, no college ²	Some college, no degree, and associate degree	College graduates ³
Total, both sexes						
1992 ⁴	103,018	100.0	12.1	35.7	25.6	26.6
1993.....	104,237	100.0	11.3	35.1	26.6	27.0
1994.....	105,610	100.0	10.8	33.9	27.7	27.6
1995.....	107,032	100.0	10.4	33.2	28.1	28.3
1996.....	108,932	100.0	10.6	32.9	27.8	28.7
1997.....	110,945	100.0	10.6	32.9	27.5	29.0
1998.....	111,932	100.0	10.5	32.4	27.4	29.8
1999.....	113,095	100.0	10.0	31.8	27.6	30.5
2000.....	115,750	100.0	10.1	31.4	27.8	30.7
2001.....	116,893	100.0	10.1	30.9	28.0	31.0
2002.....	118,028	100.0	10.0	30.7	27.7	31.6
2003.....	119,621	100.0	9.9	30.3	27.6	32.1
2004.....	120,135	100.0	9.7	30.1	27.7	32.4

See footnotes at end of table.

Table 9. Percent distribution of the civilian labor force 25 to 64 years of age by educational attainment and sex, 1970-2004—Continued

Year	Civilian labor force (thousands)	Percent distribution				
		Total	High school		College	
			Less than 4 years	4 years, no college	1 to 3 years	4 years or more
Women						
1970 ¹	22,462	100.0	33.5	44.3	10.9	11.2
1971.....	22,804	100.0	32.2	44.2	11.9	11.8
1972.....	23,606	100.0	30.7	45.1	11.8	12.4
1973.....	24,158	100.0	28.4	45.9	12.4	13.3
1974.....	25,203	100.0	26.7	45.3	13.4	14.6
1975.....	26,146	100.0	26.5	45.5	13.9	14.1
1976.....	27,166	100.0	24.0	45.1	14.7	16.2
1977.....	28,369	100.0	22.8	45.1	15.2	16.9
1978.....	29,738	100.0	22.0	44.9	16.1	17.0
1979.....	31,151	100.0	20.1	45.0	17.1	17.8
1980.....	32,593	100.0	18.4	45.4	17.4	18.7
1981.....	33,910	100.0	17.4	46.1	17.9	18.6
1982.....	34,870	100.0	16.6	45.6	18.3	19.5
1983.....	35,712	100.0	15.6	44.8	18.8	20.9
1984.....	37,234	100.0	14.5	44.9	18.9	21.7
1985.....	38,779	100.0	13.7	44.4	19.9	22.0
1986.....	39,767	100.0	13.2	44.3	20.3	22.2
1987.....	41,105	100.0	12.5	44.0	20.7	22.8
1988.....	42,254	100.0	12.4	43.3	21.2	23.1
1989.....	43,650	100.0	11.9	42.9	20.9	24.3
1990.....	44,699	100.0	11.3	42.4	21.9	24.5
1991.....	45,315	100.0	10.9	41.6	22.2	25.2

Year	Civilian labor force (thousands)	Percent distribution				
		Total	Less than a high school diploma	High school graduates, no college ²	Some college, no degree, and associate degree	College graduates ³
Women						
1992 ⁴	46,589	100.0	10.3	37.4	27.3	25.0
1993.....	47,245	100.0	9.3	36.6	28.4	25.7
1994.....	48,405	100.0	9.0	35.0	29.8	26.2
1995.....	49,247	100.0	8.8	34.1	30.2	26.9
1996.....	50,240	100.0	8.8	33.6	29.9	27.8
1997.....	51,261	100.0	8.7	33.5	29.4	28.4
1998.....	51,678	100.0	8.8	32.7	29.4	29.2
1999.....	52,525	100.0	8.5	32.1	29.5	29.9
2000.....	53,749	100.0	8.5	31.6	29.8	30.1
2001.....	54,229	100.0	8.4	31.0	30.2	30.4
2002.....	54,710	100.0	8.1	30.6	29.9	31.3
2003.....	55,596	100.0	7.9	30.0	29.9	32.2
2004.....	55,616	100.0	7.7	29.4	30.2	32.6

See footnotes at end of table.

Table 9. **Percent distribution of the civilian labor force 25 to 64 years of age by educational attainment and sex, 1970-2004—Continued**

Year	Civilian labor force (thousands)	Percent distribution				
		Total	High school		College	
			Less than 4 years	4 years, no college	1 to 3 years	4 years or more
Men						
1970 ¹	39,303	100.0	37.5	34.5	12.2	15.7
1971	39,539	100.0	35.9	35.1	12.5	16.5
1972	40,098	100.0	34.8	35.1	12.8	17.3
1973	40,617	100.0	32.4	36.0	13.4	18.2
1974	41,344	100.0	30.8	36.0	13.9	19.3
1975	41,628	100.0	28.9	36.1	14.8	20.2
1976	42,077	100.0	27.0	36.0	15.5	21.5
1977	42,954	100.0	26.3	35.3	16.1	22.3
1978	43,766	100.0	24.8	35.3	16.9	23.0
1979	44,630	100.0	23.0	35.7	17.5	23.8
1980	45,417	100.0	22.2	35.7	17.7	24.3
1981	46,363	100.0	21.5	36.5	17.4	24.6
1982	47,144	100.0	20.3	36.8	17.5	25.5
1983	47,903	100.0	19.4	36.3	17.7	26.6
1984	48,767	100.0	18.4	36.7	18.0	26.9
1985	49,647	100.0	17.7	36.9	18.3	27.1
1986	50,733	100.0	17.2	37.0	18.9	26.9
1987	51,860	100.0	16.8	37.1	18.9	27.2
1988	52,616	100.0	16.5	37.3	18.5	27.8
1989	53,668	100.0	15.7	36.9	19.2	28.2
1990	54,476	100.0	15.1	37.2	19.7	28.0
1991	55,165	100.0	14.7	37.5	20.2	27.6

Year	Civilian labor force (thousands)	Percent distribution				
		Total	Less than a high school diploma	High school graduates, no college ²	Some college, no degree, and associate degree	College graduates ³
Men						
1992 ⁴	56,428	100.0	13.7	34.2	24.3	27.8
1993	56,992	100.0	12.9	33.9	25.1	28.1
1994	57,205	100.0	12.4	33.0	25.9	28.8
1995	57,784	100.0	11.8	32.4	26.3	29.4
1996	58,692	100.0	12.2	32.3	26.1	29.4
1997	59,684	100.0	12.2	32.4	25.9	29.6
1998	60,255	100.0	12.0	32.1	25.6	30.3
1999	60,570	100.0	11.4	31.6	26.0	31.0
2000	62,001	100.0	11.5	31.2	26.1	31.2
2001	62,664	100.0	11.5	30.9	26.2	31.4
2002	63,318	100.0	11.6	30.8	25.8	31.8
2003	64,025	100.0	11.7	30.6	25.6	32.1
2004	64,519	100.0	11.5	30.7	25.6	32.3

¹ Data from 1970-1991 are based on the March Current Population Survey.

² Includes persons with a high school diploma or equivalent.

³ Includes persons with bachelor's, master's, professional, and doctoral degrees.

⁴ Beginning in 1992, data on educational attainment are annual averages and are based on the "highest diploma or degree received" rather than the "number of years of school completed."

Table 10. **Employed persons by major occupation and sex, 2003-04 annual averages**

(Numbers in thousands)

Occupation and sex	Year			
	2003		2004	
	Number	Percent	Number	Percent
Total				
Total, 16 years and over	137,736	100.0	139,252	100.0
Management, professional, and related occupations	47,929	34.8	48,532	34.9
Management, business, and financial operations occupations	19,934	14.5	20,235	14.5
Professional and related occupations	27,995	20.3	28,297	20.3
Service occupations	22,086	16.0	22,720	16.3
Sales and office occupations	35,496	25.8	35,464	25.5
Sales and related occupations	15,960	11.6	15,983	11.5
Office and administrative support occupations	19,536	14.2	19,481	14.0
Natural resources, construction, and maintenance occupations	14,205	10.3	14,582	10.5
Farming, fishing, and forestry occupations	1,050	.8	991	.7
Construction and extraction occupations	8,114	5.9	8,522	6.1
Installation, maintenance, and repair occupations	5,041	3.7	5,069	3.6
Production, transportation, and material moving occupations	18,020	13.1	17,954	12.9
Production occupations	9,700	7.0	9,462	6.8
Transportation and material moving occupations	8,320	6.0	8,491	6.1
Women				
Total, 16 years and over	64,404	100.0	64,728	100.0
Management, professional, and related occupations	24,194	37.6	24,396	37.7
Management, business, and financial operations occupations	8,400	13.0	8,517	13.2
Professional and related occupations	15,794	24.5	15,879	24.5
Service occupations	12,626	19.6	12,894	19.9
Sales and office occupations	22,645	35.2	22,660	35.0
Sales and related occupations	7,823	12.1	7,878	12.2
Office and administrative support occupations	14,823	23.0	14,781	22.8
Natural resources, construction, and maintenance occupations	665	1.0	652	1.0
Farming, fishing, and forestry occupations	231	.4	204	.3
Construction and extraction occupations	223	.3	216	.3
Installation, maintenance, and repair occupations	211	.3	231	.4
Production, transportation, and material moving occupations	4,274	6.6	4,126	6.4
Production occupations	3,004	4.7	2,875	4.4
Transportation and material moving occupations	1,270	2.0	1,251	1.9

Table 10. **Employed persons by major occupation and sex, 2003-04 annual averages—Continued**

(Numbers in thousands)

Occupation	Year			
	2003		2004	
	Number	Percent	Number	Percent
Men				
Total, 16 years and over.....	73,332	100.0	74,524	100.0
Management, professional, and related occupations	23,735	32.4	24,136	32.4
Management, business, and financial operations occupations	11,534	15.7	11,718	15.7
Professional and related occupations	12,201	16.6	12,418	16.7
Service occupations	9,460	12.9	9,826	13.2
Sales and office occupations	12,851	17.5	12,805	17.2
Sales and related occupations	8,137	11.1	8,105	10.9
Office and administrative support occupations	4,714	6.4	4,700	6.3
Natural resources, construction, and maintenance occupations	13,541	18.5	13,930	18.7
Farming, fishing, and forestry occupations	819	1.1	786	1.1
Construction and extraction occupations	7,891	10.8	8,306	11.1
Installation, maintenance, and repair occupations	4,830	6.6	4,838	6.5
Production, transportation, and material moving occupations	13,745	18.7	13,827	18.6
Production occupations	6,696	9.1	6,587	8.8
Transportation and material moving occupations	7,049	9.6	7,240	9.7

Table 11. **Employed persons by detailed occupation and sex, 2004 annual averages**

(Numbers in thousands)

Occupation	Total employed	Percent women
Total, 16 years and over.....	139,252	46.5
Management, professional, and related occupations	48,532	50.3
Management, business, and financial operations occupations	20,235	42.1
Management occupations	14,555	36.7
Chief executives	1,680	23.3
General and operations managers	795	26.7
Advertising and promotions managers	70	60.3
Marketing and sales managers	806	40.4
Administrative services managers	87	34.6
Computer and information systems managers	337	31.0
Financial managers	1,045	56.6
Human resources managers	262	64.4
Industrial production managers	280	18.0
Purchasing managers	170	39.1
Transportation, storage, and distribution managers	241	14.9
Farm, ranch, and other agricultural managers	199	20.1
Farmers and ranchers	817	25.2
Construction managers	851	6.4
Education administrators	757	62.6
Engineering managers	106	5.9
Food service managers	916	41.2
Lodging managers	152	51.3
Medical and health services managers	508	71.7
Property, real estate, and community association managers	604	48.5
Social and community service managers.....	280	67.0
Business and financial operations occupations	5,680	55.8
Wholesale and retail buyers, except farm products	212	51.0
Purchasing agents, except wholesale, retail, and farm products	285	54.2
Claims adjusters, appraisers, examiners, and investigators	281	65.9
Compliance officers, except agriculture, construction, health, safety, and transportation	126	51.5
Cost estimators	98	17.7
Human resources, training, and labor relations specialists	694	67.9
Management analysts	554	41.8
Accountants and auditors	1,723	60.5
Appraisers and assessors of real estate	138	31.2
Personal financial advisors	331	26.6
Insurance underwriters	98	71.2
Loan counselors and officers	425	56.7
Tax examiners, collectors, and revenue agents	81	63.6
Tax preparers	88	63.1
Professional and related occupations	28,297	56.1
Computer and mathematical occupations	3,140	27.0
Computer scientists and systems analysts	700	29.4
Computer programmers	564	26.7
Computer software engineers	813	25.0
Computer support specialists	325	29.7
Database administrators	94	33.6
Network and computer systems administrators	190	20.3
Network systems and data communications analysts	312	21.9
Operations research analysts	90	43.0

See note at end of table.

Table 11. **Employed persons by detailed occupation and sex, 2004 annual averages—Continued**

(Numbers in thousands)

Occupation	Total employed	Percent women
Architecture and engineering occupations	2,760	13.8
Architects, except naval	207	24.0
Aerospace engineers	113	11.3
Chemical engineers	63	15.8
Civil engineers	293	11.7
Computer hardware engineers	96	12.7
Electrical and electronics engineers	343	7.9
Industrial engineers, including health and safety	177	18.8
Mechanical engineers	311	5.8
Drafters	206	23.7
Engineering technicians, except drafters	416	19.7
Surveying and mapping technicians	80	12.2
Life, physical, and social science occupations	1,365	43.0
Biological scientists	123	45.2
Medical scientists	93	53.2
Chemists and materials scientists	141	32.5
Environmental scientists and geoscientists	86	27.3
Market and survey researchers	124	48.2
Psychologists	185	66.7
Chemical technicians	84	33.3
Community and social services occupations	2,170	61.1
Counselors	643	69.1
Social workers	687	77.7
Miscellaneous community and social service specialists	283	65.6
Clergy	403	15.0
Directors, religious activities and education	55	64.8
Religious workers, all other	99	65.9
Legal occupations	1,554	48.9
Lawyers	954	29.4
Judges, magistrates, and other judicial workers	64	56.7
Paralegals and legal assistants	322	86.4
Miscellaneous legal support workers	215	76.6
Education, training, and library occupations	7,900	73.4
Postsecondary teachers	1,176	46.0
Preschool and kindergarten teachers	656	98.1
Elementary and middle school teachers	2,580	81.3
Secondary school teachers	1,151	55.3
Special education teachers	384	83.3
Other teachers and instructors	667	64.7
Librarians	217	83.2
Teacher assistants	920	91.6
Arts, design, entertainment, sports, and media occupations	2,687	47.0
Artists and related workers	222	50.7
Designers	792	54.0
Producers and directors	137	32.3
Athletes, coaches, umpires, and related workers	239	31.6
Musicians, singers, and related workers	179	36.4
Announcers	54	21.6
News analysts, reporters and correspondents	81	53.7
Public relations specialists	133	61.1
Editors	164	53.9
Writers and authors	194	55.1
Miscellaneous media and communication workers	74	70.3
Broadcast and sound engineering technicians and radio operators	92	12.1

See note at end of table.

Table 11. **Employed persons by detailed occupation and sex, 2004 annual averages—Continued**

(Numbers in thousands)

Occupation	Total employed	Percent women
Photographers	158	37.6
Healthcare practitioner and technical occupations	6,721	73.2
Chiropractors	73	22.7
Dentists	167	22.0
Dietitians and nutritionists	84	89.2
Pharmacists	233	47.0
Physicians and surgeons	830	29.4
Physician assistants	70	67.3
Registered nurses	2,464	92.2
Occupational therapists	84	92.7
Physical therapists	173	65.4
Respiratory therapists	103	54.7
Speech-language pathologists	93	95.1
Veterinarians	58	39.1
Clinical laboratory technologists and technicians	333	72.0
Dental hygienists	130	98.8
Diagnostic related technologists and technicians	284	71.8
Emergency medical technicians and paramedics	139	32.7
Health diagnosing and treating practitioner support technicians	397	84.1
Licensed practical and licensed vocational nurses	517	94.3
Medical records and health information technicians	91	88.6
Service occupations	22,720	56.8
Healthcare support occupations	2,921	89.3
Nursing, psychiatric, and home health aides	1,806	89.3
Physical therapist assistants and aides	61	67.3
Massage therapists	106	84.6
Dental assistants	242	96.5
Protective service occupations	2,847	21.7
First-line supervisors/managers of police and detectives	133	21.2
Fire fighters	268	5.1
Bailiffs, correctional officers, and jailers	373	28.4
Detectives and criminal investigators	121	20.2
Police and sheriff's patrol officers	664	13.3
Private detectives and investigators	81	33.1
Security guards and gaming surveillance officers	798	22.6
Food preparation and serving related occupations	7,279	56.1
Chefs and head cooks	299	18.9
First-line supervisors/managers of food preparation and serving workers	644	59.0
Cooks	1,791	40.6
Food preparation workers	621	57.5
Bartenders	360	58.2
Combined food preparation and serving workers, including fast food	296	68.6
Counter attendants, cafeteria, food concession, and coffee shop	327	64.9
Waiters and waitresses	1,892	73.1
Food servers, nonrestaurant	165	64.9
Dining room and cafeteria attendants and bartender helpers	379	45.0
Dishwashers	267	23.8
Hosts and hostesses, restaurant, lounge, and coffee shop	237	90.1

See note at end of table.

Table 11. **Employed persons by detailed occupation and sex, 2004 annual averages—Continued**

(Numbers in thousands)

Occupation	Total employed	Percent women
Building and grounds cleaning and maintenance occupations	5,185	40.5
First-line supervisors/managers of housekeeping and janitorial workers	191	40.6
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	227	8.1
Janitors and building cleaners	2,047	33.2
Maids and housekeeping cleaners	1,365	90.0
Pest control workers	75	7.1
Grounds maintenance workers	1,280	7.1
Personal care and service occupations	4,488	77.6
First-line supervisors/managers of gaming workers	140	42.3
First-line supervisors/managers of personal service workers	174	67.3
Nonfarm animal caretakers	128	62.0
Gaming services workers	95	52.8
Barbers	101	18.4
Hairdressers, hairstylists, and cosmetologists	722	91.5
Miscellaneous personal appearance workers	200	85.4
Baggage porters, bellhops, and concierges	70	17.5
Transportation attendants	116	71.4
Child care workers	1,332	94.5
Personal and home care aides	630	87.6
Recreation and fitness workers	314	64.9
Sales and office occupations	35,464	63.9
Sales and related occupations	15,983	49.3
First-line supervisors/managers of retail sales workers	3,299	43.0
First-line supervisors/managers of non-retail sales workers	1,390	28.1
Cashiers	2,971	76.1
Counter and rental clerks	186	55.2
Parts salespersons	147	12.4
Retail salespersons	3,130	50.8
Advertising sales agents	211	49.2
Insurance sales agents	508	44.7
Securities, commodities, and financial services sales agents	382	28.5
Travel agents	95	82.0
Sales representatives, services, all other	476	39.4
Sales representatives, wholesale and manufacturing	1,416	25.5
Models, demonstrators, and product promoters	68	86.4
Real estate brokers and sales agents	912	54.5
Telemarketers	180	63.8
Door-to-door sales workers, news and street vendors, and related workers	312	63.6
Sales and related workers, all other	260	60.3
Office and administrative support occupations	19,481	75.9
First-line supervisors/managers of office and administrative support workers	1,631	71.4
Switchboard operators, including answering service	66	86.5
Telephone operators	56	81.6
Bill and account collectors	229	70.2
Billing and posting clerks and machine operators	441	91.6
Bookkeeping, accounting, and auditing clerks	1,567	91.8
Payroll and timekeeping clerks	153	91.9
Tellers	424	88.1
Court, municipal, and license clerks	102	88.2
Credit authorizers, checkers, and clerks	65	75.0
Customer service representatives	1,749	71.1

See note at end of table.

Table 11. **Employed persons by detailed occupation and sex, 2004 annual averages —Continued**

(Numbers in thousands)

Occupation	Total employed	Percent women
Eligibility interviewers, government programs	66	76.5
File clerks	387	79.8
Hotel, motel, and resort desk clerks	106	75.3
Interviewers, except eligibility and loan	143	84.7
Library assistants, clerical	117	83.2
Loan interviewers and clerks	186	82.9
Order clerks	114	71.9
Human resources assistants, except payroll and timekeeping	64	80.6
Receptionists and information clerks	1,373	92.4
Reservation and transportation ticket agents and travel clerks	161	65.7
Couriers and messengers	293	14.8
Dispatchers	257	55.6
Postal service clerks	167	48.0
Postal service mail carriers	336	37.1
Postal service mail sorters, processors, and processing machine operators	116	43.2
Production, planning, and expediting clerks	288	53.1
Shipping, receiving, and traffic clerks	584	28.1
Stock clerks and order fillers	1,350	37.4
Weighers, measurers, checkers, and samplers, recordkeeping	64	46.5
Secretaries and administrative assistants	3,522	96.9
Computer operators	191	55.1
Data entry keyers	504	80.3
Word processors and typists	319	93.5
Insurance claims and policy processing clerks	277	87.2
Mail clerks and mail machine operators, except postal service	154	52.2
Office clerks, general	982	83.5
Office machine operators, except computer	61	56.9
Natural resources, construction, and maintenance occupations	14,582	4.5
Farming, fishing, and forestry occupations	991	20.6
First-line supervisors/managers of farming, fishing, and forestry workers	59	11.3
Graders and sorters, agricultural products	68	76.4
Logging workers	92	2.9
Construction and extraction occupations	8,522	2.5
First-line supervisors/managers of construction trades and extraction workers	887	2.2
Brickmasons, blockmasons, and stonemasons	239	.9
Carpenters	1,764	1.8
Carpet, floor, and tile installers and finishers	268	1.9
Cement masons, concrete finishers, and terrazzo workers	115	.2
Construction laborers	1,234	3.2
Operating engineers and other construction equipment operators	367	1.0
Drywall installers, ceiling tile installers, and tapers	213	1.1
Electricians	781	2.1
Painters, construction and maintenance	719	5.8
Pipelayers, plumbers, pipefitters, and steamfitters	635	.9
Roofers	269	1.3
Sheet metal workers	152	4.0
Structural iron and steel workers	66	.8
Helpers, construction trades	121	5.3
Construction and building inspectors	104	12.4
Highway maintenance workers	96	2.7

See note at end of table.

Table 11. **Employed persons by detailed occupation and sex, 2004 annual averages—Continued**

(Numbers in thousands)

Occupation	Total employed	Percent women
Installation, maintenance, and repair occupations	5,069	4.6
First-line supervisors/managers of mechanics, installers, and repairers	327	7.1
Computer, automated teller, and office machine repairers	369	12.0
Radio and telecommunications equipment installers and repairers	235	13.6
Electric motor, power tool, and related repairers	56	3.2
Security and fire alarm systems installers	65	3.9
Aircraft mechanics and service technicians	135	3.4
Automotive body and related repairers	169	2.4
Automotive service technicians and mechanics	936	1.3
Bus and truck mechanics and diesel engine specialists	325	.6
Heavy vehicle and mobile equipment service technicians and mechanics	205	.3
Small engine mechanics	58	.7
Heating, air conditioning, and refrigeration mechanics and installers	351	1.5
Industrial and refractory machinery mechanics	434	3.7
Maintenance and repair workers, general	300	4.1
Millwrights	59	3.1
Electrical power-line installers and repairers	120	1.1
Telecommunications line installers and repairers	142	4.8
Precision instrument and equipment repairers	53	20.0
Coin, vending, and amusement machine servicers and repairers	54	16.5
Production, transportation, and material moving occupations	17,954	23.0
Production occupations	9,462	30.4
First-line supervisors/managers of production and operating workers	921	20.1
Electrical, electronics, and electromechanical assemblers	226	54.9
Bakers	188	45.6
Butchers and other meat, poultry, and fish processing workers	304	19.6
Food batchmakers	85	52.5
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	139	28.4
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	74	11.0
Machinists	445	4.4
Molders and molding machine setters, operators, and tenders, metal and plastic	70	24.9
Tool and die makers	86	3.0
Welding, soldering, and brazing workers	572	5.0
Job printers	65	21.2
Prepress technicians and workers	55	51.2
Printing machine operators	195	19.3
Laundry and dry-cleaning workers	195	60.0
Pressers, textile, garment, and related materials	76	66.0
Sewing machine operators	281	77.7
Tailors, dressmakers, and sewers	101	69.9
Cabinetmakers and bench carpenters	86	4.4
Stationary engineers and boiler operators	105	1.0
Water and liquid waste treatment plant and system operators	56	6.1
Chemical processing machine setters, operators, and tenders	63	14.0
Crushing, grinding, polishing, mixing, and blending workers	111	20.1
Cutting workers	83	25.6
Inspectors, testers, sorters, samplers, and weighers	690	38.0
Jewelers and precious stone and metal workers	59	31.1
Medical, dental, and ophthalmic laboratory technicians	92	52.0
Packaging and filling machine operators and tenders	318	54.9

See note at end of table.

Table 11. **Employed persons by detailed occupation and sex, 2004 annual averages —Continued**

(Numbers in thousands)

Occupation	Total employed	Percent women
Painting workers	191	13.1
Photographic process workers and processing machine operators	59	68.2
Paper goods machine setters, operators, and tenders	53	19.3
Helpers--production workers	64	21.1
Transportation and material moving occupations	8,491	14.7
Supervisors, transportation and material moving workers	220	17.8
Aircraft pilots and flight engineers	118	5.3
Bus drivers	602	48.5
Driver/sales workers and truck drivers	3,276	4.5
Taxi drivers and chauffeurs	277	12.9
Railroad conductors and yardmasters	58	7.8
Parking lot attendants	77	13.3
Service station attendants	120	8.7
Crane and tower operators	65	4.0
Dredge, excavating, and loading machine operators	80	.1
Industrial truck and tractor operators	530	7.5
Cleaners of vehicles and equipment	316	11.9
Laborers and freight, stock, and material movers, hand	1,797	16.2
Machine feeders and offbearers	55	39.9
Packers and packagers, hand	432	60.8
Refuse and recyclable material collectors	81	8.2

NOTE: Data for occupations with fewer than 50,000 employed and for certain other occupations are not published separately but are included in the totals for the appropriate categories shown. Thus, detailed occupations may not sum to the broader categories.

Table 12. **Percent distribution of employed women by occupation, race, and Hispanic or Latino ethnicity, 2004 annual averages**

Occupation	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and over (thousands).....	52,527	7,997	2,751	7,098
Percent.....	100.0	100.0	100.0	100.0
Management, professional, and related occupations	38.6	30.6	43.8	22.4
Management, business, and financial operations occupations	13.6	9.9	14.6	7.8
Professional and related occupations	25.0	20.7	29.2	14.6
Service occupations	18.8	27.0	18.8	30.3
Sales and office occupations	35.6	33.3	28.2	33.2
Sales and related occupations	12.4	10.6	11.5	12.3
Office and administrative support occupations	23.2	22.7	16.7	20.9
Natural resources, construction, and maintenance occupations	1.0	.9	.6	2.0
Farming, fishing, and forestry occupations .....	.3	.1	.3	1.2
Construction and extraction occupations .....	.4	.3	.1	.4
Installation, maintenance, and repair occupations .....	.3	.5	.3	.5
Production, transportation, and material moving occupations	6.0	8.2	8.6	12.2
Production occupations	4.1	5.4	7.6	8.6
Transportation and material moving occupations	1.9	2.8	1.1	3.6

Table 13. **Employed persons by industry and sex, 2003-04 annual averages**

(Numbers in thousands)

Industry and sex	Year			
	2003		2004	
	Number	Percent	Number	Percent
Total, both sexes				
Total, 16 years and over.....	137,736	100.0	139,252	100.0
Agriculture, forestry, fishing, and hunting	2,275	1.7	2,232	1.6
Mining	525	.4	539	.4
Construction	10,138	7.4	10,768	7.7
Manufacturing	16,902	12.3	16,484	11.8
Durable goods	10,520	7.6	10,329	7.4
Nondurable goods	6,382	4.6	6,155	4.4
Wholesale and retail trade	20,706	15.0	20,869	15.0
Wholesale trade	4,486	3.3	4,600	3.3
Retail trade	16,220	11.8	16,269	11.7
Transportation and utilities	6,950	5.0	7,013	5.0
Transportation and warehousing	5,758	4.2	5,844	4.2
Utilities	1,193	.9	1,168	.8
Information	3,687	2.7	3,463	2.5
Financial activities	9,748	7.1	9,969	7.2
Finance and insurance	6,834	5.0	6,940	5.0
Real estate and rental and leasing	2,914	2.1	3,029	2.2
Professional and business services	13,879	10.1	14,108	10.1
Professional and technical services	8,243	6.0	8,386	6.0
Management, administrative, and waste services.....	5,636	4.1	5,722	4.1
Education and health services	28,260	20.5	28,719	20.6
Educational services	11,826	8.6	12,058	8.7
Health care and social assistance	16,434	11.9	16,661	12.0
Hospitals	5,652	4.1	5,700	4.1
Health services, except hospitals	7,964	5.8	8,118	5.8
Social assistance	2,818	2.0	2,844	2.0
Leisure and hospitality	11,607	8.4	11,820	8.5
Arts, entertainment, and recreation	2,587	1.9	2,690	1.9
Accommodation and food services	9,021	6.5	9,131	6.6
Other services	6,815	4.9	6,903	5.0
Other services, except private households	6,050	4.4	6,124	4.4
Private households	764	.6	779	.6
Public administration	6,243	4.5	6,365	4.6

Table 13. **Employed persons by industry and sex, 2003-04 annual averages-- Continued**

(Numbers in thousands)

Industry and sex	Year			
	2003		2004	
	Number	Percent	Number	Percent
Women				
Total, 16 years and over.....	64,404	100.0	64,728	100.0
Agriculture, forestry, fishing, and hunting	580	.9	546	.8
Mining	73	.1	55	.1
Construction	975	1.5	1,041	1.6
Manufacturing	5,168	8.0	4,998	7.7
Durable goods	2,855	4.4	2,728	4.2
Nondurable goods	2,312	3.6	2,270	3.5
Wholesale and retail trade	9,272	14.4	9,289	14.4
Wholesale trade	1,347	2.1	1,355	2.1
Retail trade	7,925	12.3	7,934	12.3
Transportation and utilities	1,702	2.6	1,671	2.6
Transportation and warehousing	1,422	2.2	1,395	2.2
Utilities	280	.4	276	.4
Information	1,603	2.5	1,501	2.3
Financial activities	5,434	8.4	5,572	8.6
Finance and insurance	4,061	6.3	4,149	6.4
Real estate and rental and leasing	1,373	2.1	1,424	2.2
Professional and business services	5,966	9.3	6,039	9.3
Professional and technical services	3,699	5.7	3,746	5.8
Management, administrative, and waste services.....	2,267	3.5	2,293	3.5
Education and health services	21,269	33.0	21,497	33.2
Educational services	8,218	12.8	8,306	12.8
Health care and social assistance	13,050	20.3	13,191	20.4
Hospitals	4,390	6.8	4,366	6.7
Health services, except hospitals	6,240	9.7	6,383	9.9
Social assistance	2,420	3.8	2,441	3.8
Leisure and hospitality	5,961	9.3	6,037	9.3
Arts, entertainment, and recreation	1,172	1.8	1,230	1.9
Accommodation and food services	4,788	7.4	4,807	7.4
Other services	3,504	5.4	3,573	5.5
Other services, except private households	2,799	4.3	2,854	4.4
Private households	705	1.1	719	1.1
Public administration	2,899	4.5	2,908	4.5

Table 13. **Employed persons by industry and sex, 2003-04 annual averages-- Continued**

(Numbers in thousands)

Industry and sex	Year			
	2003		2004	
	Number	Percent	Number	Percent
Men				
Total, 16 years and over.....	73,332	100.0	74,524	100.0
Agriculture, forestry, fishing, and hunting	1,695	2.3	1,687	2.3
Mining	452	.6	483	.6
Construction	9,164	12.5	9,727	13.1
Manufacturing	11,734	16.0	11,485	15.4
Durable goods	7,665	10.5	7,600	10.2
Nondurable goods	4,069	5.5	3,885	5.2
Wholesale and retail trade	11,434	15.6	11,580	15.5
Wholesale trade	3,139	4.3	3,245	4.4
Retail trade	8,295	11.3	8,335	11.2
Transportation and utilities	5,248	7.2	5,342	7.2
Transportation and warehousing	4,335	5.9	4,449	6.0
Utilities	913	1.2	892	1.2
Information	2,084	2.8	1,962	2.6
Financial activities	4,314	5.9	4,396	5.9
Finance and insurance	2,773	3.8	2,791	3.7
Real estate and rental and leasing	1,541	2.1	1,605	2.2
Professional and business services	7,914	10.8	8,068	10.8
Professional and technical services	4,544	6.2	4,639	6.2
Management, administrative, and waste services.....	3,369	4.6	3,429	4.6
Education and health services	6,991	9.5	7,222	9.7
Educational services	3,608	4.9	3,752	5.0
Health care and social assistance	3,383	4.6	3,470	4.7
Hospitals	1,263	1.7	1,333	1.8
Health services, except hospitals	1,723	2.3	1,735	2.3
Social assistance	397	.5	403	.5
Leisure and hospitality	5,647	7.7	5,783	7.8
Arts, entertainment, and recreation	1,414	1.9	1,460	2.0
Accommodation and food services	4,232	5.8	4,323	5.8
Other services	3,311	4.5	3,330	4.5
Other services, except private households	3,252	4.4	3,270	4.4
Private households	59	.1	60	.1
Public administration	3,343	4.6	3,458	4.6

Table 14. **Employed persons by detailed industry and sex, 2004 annual averages**

(Numbers in thousands)

Industry	Total employed	Percent women
Total, 16 years and over.....	139,252	46.5
Agriculture, forestry, fishing, and hunting	2,232	24.4
Crop production	860	22.9
Animal production	957	26.0
Forestry, except logging	74	36.5
Logging	128	8.9
Fishing, hunting, and trapping	55	14.2
Support activities for agriculture and forestry	159	33.6
Mining	539	10.2
Oil and gas extraction	66	25.2
Coal mining	87	7.1
Nonmetallic mineral mining and quarrying	107	8.1
Support activities for mining	256	7.9
Construction	10,768	9.7
Manufacturing	16,484	30.3
Durable goods	10,329	26.4
Nonmetallic mineral products	507	20.1
Glass and glass products	150	28.7
Cement, concrete, lime, and gypsum products	208	9.1
Primary metals and fabricated metal products	1,906	19.3
Iron and steel mills and steel products	285	13.5
Aluminum production and processing	90	17.1
Nonferrous metal, except aluminum, production and processing	66	20.6
Foundries	116	10.1
Metal forgings and stampings	86	23.5
Cutlery and hand tools	58	32.1
Structural metals and tanks and shipping containers	396	18.8
Machine shops; turned products; screws, nuts, and bolts	321	16.1
Coating, engraving, heat treating and allied activities	95	18.6
Machinery manufacturing	1,211	22.2
Agricultural implements	97	19.1
Construction, mining, and oil field machinery	112	14.8
Commercial and service industry machinery	125	30.1
Metalworking machinery	195	18.6
Computers and electronic products	1,570	32.4
Computer and peripheral equipment	330	31.3
Communications, audio, and video equipment	185	36.1
Navigational, measuring, electromedical, and control instruments	242	31.2
Electrical equipment and appliances	483	35.0
Household appliances	95	36.0
Transportation equipment	2,282	23.9
Motor vehicles and motor vehicle equipment	1,415	25.6
Aircraft and parts	338	23.4
Aerospace products and parts	292	22.4
Ship and boat building	168	16.7

See note at end of table.

Table 14. **Employed persons by detailed industry and sex, 2004 annual averages-- Continued**

(Numbers in thousands)

Industry	Total employed	Percent women
Wood products	513	19.2
Sawmills and wood preservation	135	13.6
Veneer, plywood, and engineered wood products	66	24.0
Prefabricated wood buildings and mobile homes	73	20.1
Miscellaneous wood products	239	20.7
Furniture and fixtures	649	28.2
Miscellaneous manufacturing	1,208	40.2
Medical equipment and supplies manufacturing	475	46.2
Toys, amusement, and sporting goods manufacturing	137	37.4
Nondurable goods	6,155	36.9
Food manufacturing	1,566	36.4
Animal food, grain, and oilseed milling	144	30.3
Sugar and confectionery products	80	54.9
Fruit and vegetable preserving and specialty	162	35.0
Dairy products	134	21.6
Animal slaughtering and processing	487	34.8
Retail bakeries	149	56.8
Bakeries, except retail	198	32.6
Beverages and tobacco products	246	30.0
Beverages manufacturing	217	30.3
Textiles, apparel, and leather	927	55.5
Fabric mills, except knitting	149	43.7
Carpet and rug mills	100	45.0
Textile product mills, except carpets and rugs	150	48.8
Cut and sew apparel	343	67.2
Paper and printing	1,324	32.6
Pulp, paper, and paperboard mills	231	21.1
Paperboard containers and boxes	174	25.2
Miscellaneous paper and pulp products	118	32.2
Printing and related support activities	801	37.6
Petroleum and coal products	161	22.3
Petroleum refining	137	20.6
Chemicals	1,216	35.2
Resins, synthetic rubber and fibers, and filaments	121	26.3
Pharmaceuticals and medicines	438	46.1
Paints, coatings, and adhesives	83	21.1
Soaps, cleaning compounds, and cosmetics	133	57.8
Plastics and rubber products	714	30.2
Plastics product manufacturing	529	32.8
Tire manufacturing	86	11.7
Rubber product, except tire, manufacturing	100	32.7
Wholesale and retail trade	20,869	44.5
Wholesale trade	4,600	29.5
Motor vehicles, parts and supplies	234	25.7
Furniture and home furnishings	109	37.6
Lumber and other construction materials	233	15.0
Professional and commercial equipment and supplies	478	35.6
Metals and minerals, except petroleum	84	26.1

See note at end of table.

Table 14. **Employed persons by detailed industry and sex, 2004 annual averages-- Continued**

(Numbers in thousands)

Industry	Total employed	Percent women
Electrical goods	301	28.3
Hardware, plumbing and heating equipment, and supplies	222	22.8
Machinery, equipment, and supplies	508	28.2
Recyclable materials	93	14.3
Miscellaneous durable goods	183	34.9
Paper and paper products	114	32.4
Drugs, sundries, and chemical and allied products	277	43.1
Apparel, fabrics, and notions	128	46.4
Groceries and related products	886	24.6
Farm product raw materials	71	26.9
Petroleum and petroleum products	148	29.0
Alcoholic beverages	131	13.2
Farm supplies	70	27.5
Miscellaneous nondurable goods	240	44.3
Retail trade	16,269	48.8
Automobile dealers	1,363	20.1
Other motor vehicle dealers	153	23.6
Auto parts, accessories, and tire stores	521	20.1
Furniture and home furnishings stores	666	45.2
Household appliance stores	87	35.5
Radio, TV, and computer stores	673	28.7
Building material and supplies dealers	926	26.2
Hardware stores	205	34.6
Lawn and garden equipment and supplies stores	271	35.9
Grocery stores	2,606	50.1
Specialty food stores	285	43.4
Beer, wine, and liquor stores	106	31.8
Pharmacies and drug stores	758	63.9
Health and personal care, except drug, stores	289	65.4
Gasoline stations	520	48.0
Clothing and accessories, except shoe, stores	831	70.8
Shoe stores	145	57.9
Jewelry, luggage, and leather goods stores	225	61.0
Sporting goods, camera, and hobby and toy stores	422	46.9
Sewing, needlework, and piece goods stores	69	77.4
Music stores	139	35.5
Book stores and news dealers	190	64.5
Department stores and discount stores	2,396	64.1
Miscellaneous general merchandise stores	403	62.4
Retail florists	169	68.6
Office supplies and stationery stores	179	44.4
Used merchandise stores	221	57.6
Gift, novelty, and souvenir shops	256	74.5
Miscellaneous retail stores	413	53.5
Electronic shopping	56	54.5
Mail order houses	84	62.0
Vending machine operators	67	23.7
Fuel dealers	82	30.0

See note at end of table.

Table 14. **Employed persons by detailed industry and sex, 2004 annual averages-- Continued**

(Numbers in thousands)

Industry	Total employed	Percent women
Transportation and utilities	7,013	23.8
Transportation and warehousing	5,844	23.9
Air transportation	571	37.2
Rail transportation	273	8.4
Water transportation	50	20.4
Truck transportation	1,917	12.4
Bus service and urban transit	514	40.1
Taxi and limousine service	203	10.5
Services incidental to transportation	553	27.5
Postal Service	842	39.2
Couriers and messengers	633	19.8
Warehousing and storage	233	25.8
Utilities	1,168	23.6
Electric power generation, transmission, and distribution	585	23.9
Natural gas distribution	113	20.9
Electric and gas, and other combinations	101	30.5
Water, steam, air-conditioning, and irrigation systems	259	24.4
Sewage treatment facilities	103	16.4
Information	3,463	43.3
Newspaper publishers	479	46.1
Publishing, except newspapers and software	325	54.4
Motion pictures and video industries	376	35.3
Radio and television broadcasting and cable	521	35.1
Wired telecommunications carriers	923	40.9
Internet service providers	81	29.1
Data processing, hosting, and related services	79	48.5
Libraries and archives	206	76.8
Financial activities	9,969	55.9
Finance and insurance	6,940	59.8
Banking and related activities	1,889	68.4
Savings institutions, including credit unions	288	76.5
Non-depository credit and related activities	1,151	56.6
Securities, commodities, funds, trusts, and other financial investments	1,115	38.3
Insurance carriers and related activities	2,496	62.4
Real estate and rental and leasing	3,029	47.0
Real estate	2,515	49.7
Rental and leasing services	514	33.6
Automotive equipment rental and leasing	174	33.9
Video tape and disk rental	126	52.1
Other consumer goods rental	96	22.5
Commercial, industrial, and other intangible assets rental and leasing	118	22.5
Professional and business services	14,108	42.8
Professional and technical services	8,386	44.7
Legal services	1,591	57.9
Accounting, tax preparation, bookkeeping, and payroll services	910	61.0

See note at end of table.

Table 14. **Employed persons by detailed industry and sex, 2004 annual averages-- Continued**

(Numbers in thousands)

Industry	Total employed	Percent women
Architectural, engineering, and related services	1,361	27.0
Specialized design services	346	59.2
Computer systems design and related services	1,637	26.1
Management, scientific, and technical consulting services	967	42.8
Scientific research and development services	509	44.9
Advertising and related services	515	55.1
Veterinary services	241	73.2
Other professional, scientific, and technical services	310	53.9
Management, administrative, and waste services	5,722	40.1
Employment services	974	57.9
Business support services	778	63.0
Travel arrangement and reservation services	274	71.7
Investigation and security services	666	24.8
Services to buildings and dwellings	1,184	50.9
Landscaping services	1,180	9.2
Waste management and remediation services	404	12.7
Education and health services	28,719	74.9
Educational services	12,058	68.9
Elementary and secondary schools	8,178	75.0
Colleges and universities, including junior colleges	3,277	54.2
Business, technical, and trade schools and training	114	57.9
Other schools, instruction, and educational services	490	68.4
Health care and social assistance	16,661	79.2
Hospitals	5,700	76.6
Health services, except hospitals	8,118	78.6
Offices of physicians	1,727	75.4
Offices of dentists	780	79.8
Offices of chiropractors	156	59.8
Offices of optometrists	93	73.8
Offices of other health practitioners	274	74.7
Outpatient care centers	885	77.1
Home health care services	750	91.3
Other health care services	976	67.9
Nursing care facilities	1,858	86.5
Residential care facilities, without nursing	618	73.5
Social assistance	2,844	85.8
Individual and family services	955	78.6
Community food and housing, and emergency services	74	71.2
Vocational rehabilitation services	258	58.3
Child day care services	1,557	95.5
Leisure and hospitality	11,820	51.1
Arts, entertainment, and recreation	2,690	45.7
Independent artists, performing arts, spectator sports, and related industries	747	44.3
Museums, art galleries, historical sites, and similar institutions	387	42.4
Bowling centers	61	54.9
Other amusement, gambling, and recreation industries	1,494	46.9

See note at end of table.

Table 14. **Employed persons by detailed industry and sex, 2004 annual averages-- Continued**

(Numbers in thousands)

Industry	Total employed	Percent women
Accommodation and food services	9,131	52.7
Accommodation	1,513	57.5
Traveler accommodation	1,420	57.8
Recreational vehicle parks and camps, and rooming and boarding houses	93	53.7
Food services and drinking places	7,618	51.7
Restaurants and other food services	7,384	51.5
Drinking places, alcoholic beverages	234	58.0
Other services	6,903	51.8
Other services, except private households	6,124	46.6
Repair and maintenance	2,078	13.2
Automotive repair and maintenance	1,205	9.4
Car washes	153	16.2
Electronic and precision equipment repair and maintenance	166	14.6
Commercial and industrial machinery and equipment repair and maintenance	310	10.8
Personal and household goods repair and maintenance	236	31.9
Personal and laundry services	2,130	70.7
Barber shops	111	24.4
Beauty salons	895	90.8
Nail salons and other personal care services	327	75.0
Drycleaning and laundry services	370	57.8
Funeral homes, cemeteries, and crematories	140	37.9
Other personal services	287	53.8
Membership associations and organizations	1,916	56.1
Religious organizations	1,056	48.7
Civic, social, advocacy organizations, and grantmaking and giving services	609	69.1
Labor unions	67	40.5
Business, professional, political, and similar organizations	184	60.8
Private households	779	92.2
Public administration	6,365	45.7
Executive offices and legislative bodies	868	55.0
Public finance activities	383	64.2
Other general government and support	95	44.7
Justice, public order, and safety activities	2,635	34.8
Administration of human resource programs	880	70.9
Administration of environmental quality and housing programs	302	42.1
Administration of economic programs and space research	553	43.4
National security and international affairs	648	36.4

NOTE: Data for industries with fewer than 50,000 employed and for certain other industries are not published separately but are included in the totals for the appropriate categories shown. Thus, detailed industries may not sum to the broader categories.

Table 15. **Percent distribution of employed women by industry, race, and Hispanic or Latino ethnicity, 2004 annual averages**

Industry	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and over (thousands).....	52,527	7,997	2,751	7,098
Percent.....	100.0	100.0	100.0	100.0
Agriculture and related industries	1.0	.1	.3	1.2
Mining .....	.1	.1	-	-
Construction	1.8	.6	.7	1.4
Manufacturing	7.6	7.1	11.7	10.8
Durable goods	4.2	3.5	6.8	4.5
Nondurable goods	3.4	3.6	4.9	6.3
Wholesale and retail trade	14.8	11.5	13.4	15.0
Wholesale trade	2.2	1.2	2.5	2.7
Retail trade	12.6	10.3	10.9	12.3
Transportation and utilities	2.4	3.8	2.2	2.4
Transportation and warehousing	2.0	3.4	2.0	2.2
Utilities .....	.4	.4	.2	.3
Information	2.3	2.6	2.1	1.8
Financial activities	8.7	8.2	8.9	6.6
Finance and insurance	6.3	6.9	7.1	4.8
Real estate and rental and leasing	2.4	1.3	1.8	1.9
Professional and business services	9.6	7.1	10.3	9.7
Professional and technical services	6.1	3.0	8.3	3.5
Management, administrative, and waste services.....	3.5	4.1	2.0	6.2
Education and health services	32.7	38.7	27.2	27.9
Educational services	13.3	11.2	8.8	9.8
Health care and social assistance	19.4	27.5	18.9	18.1
Hospitals	6.4	8.2	8.4	4.8
Health services, except hospitals	9.4	13.3	8.5	8.6
Social assistance	3.5	5.9	1.9	4.7
Leisure and hospitality	9.3	7.9	11.5	12.4
Arts, entertainment, and recreation	2.0	1.3	1.8	1.4
Accommodation and food services	7.4	6.6	9.7	11.0
Other services	5.5	5.0	7.5	7.1
Other services, except private households	4.4	3.8	6.7	3.9
Private households	1.1	1.2	.7	3.2
Public administration	4.1	7.4	3.6	3.5

- Dash indicates no data or data that do not meet publication criteria.

Table 16. Median usual weekly earnings of full-time wage and salary workers in current dollars by race, Hispanic or Latino ethnicity, and sex, 1979-2004 annual averages

Year	Total, both sexes					Women				
	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
1979.....	\$241	\$248	\$199	-	\$194	\$182	\$184	\$169	-	\$157
1980.....	262	269	212	-	209	201	203	185	-	172
1981.....	284	291	235	-	223	219	221	206	-	190
1982.....	302	310	245	-	240	239	242	217	-	203
1983.....	313	320	261	-	250	252	254	232	-	215
1984.....	326	336	269	-	259	265	268	241	-	223
1985.....	344	356	277	-	270	277	281	252	-	230
1986.....	359	371	291	-	277	291	294	264	-	241
1987.....	374	384	301	-	285	303	307	276	-	251
1988.....	385	395	314	-	290	315	318	288	-	260
1989.....	399	409	319	-	298	328	334	301	-	269
1990.....	412	424	329	-	304	346	353	308	-	278
1991.....	426	442	348	-	312	366	373	323	-	292
1992.....	440	458	357	-	321	380	387	335	-	302
1993.....	459	475	369	-	331	393	401	348	-	313
1994.....	467	484	371	-	324	399	408	346	-	305
1995.....	479	494	383	-	329	406	415	355	-	305
1996.....	490	506	387	-	339	418	428	362	-	316
1997.....	503	519	400	-	351	431	444	375	-	318
1998.....	523	545	426	-	370	456	468	400	-	337
1999.....	549	573	445	-	385	473	483	409	-	348
2000'...	576	590	474	\$615	399	493	502	429	\$547	366
2001.....	596	610	491	639	417	512	522	454	563	388
2002.....	608	623	498	658	424	529	547	473	566	397
2003.....	620	636	514	693	440	552	567	491	598	410
2004.....	638	657	525	708	456	573	584	505	613	419

See footnotes at end of table.

Table 16. Median usual weekly earnings of full-time wage and salary workers in current dollars by race, Hispanic or Latino ethnicity, and sex, 1979-2004 annual averages— Continued

Year	Men					Women's earnings as a percent of men's				
	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
1979....	\$292	\$298	\$227	-	\$219	62.3	61.7	74.4	-	71.7
1980....	313	320	244	-	234	64.2	63.4	75.8	-	73.5
1981....	340	350	268	-	251	64.4	63.1	76.9	-	75.7
1982....	364	375	278	-	269	65.7	64.5	78.1	-	75.5
1983....	379	387	294	-	274	66.5	65.6	78.9	-	78.5
1984....	392	401	303	-	287	67.6	66.8	79.5	-	77.7
1985....	407	418	305	-	296	68.1	67.2	82.6	-	77.7
1986....	419	433	319	-	299	69.5	67.9	82.8	-	80.6
1987....	434	450	327	-	306	69.8	68.2	84.4	-	82.0
1988....	449	465	348	-	308	70.2	68.4	82.8	-	84.4
1989....	468	482	348	-	315	70.1	69.3	86.5	-	85.4
1990....	481	494	361	-	318	71.9	71.5	85.3	-	87.4
1991....	493	506	375	-	323	74.2	73.7	86.1	-	90.4
1992....	501	514	380	-	339	75.8	75.3	88.2	-	89.1
1993....	510	524	392	-	346	77.1	76.5	88.8	-	90.5
1994....	522	547	400	-	343	76.4	74.6	86.5	-	88.9
1995....	538	566	411	-	350	75.5	73.3	86.4	-	87.1
1996....	557	580	412	-	356	75.0	73.8	87.9	-	88.8
1997....	579	595	432	-	371	74.4	74.6	86.8	-	85.7
1998....	598	615	468	-	390	76.3	76.1	85.5	-	86.4
1999....	618	638	488	-	406	76.5	75.7	83.8	-	85.7
2000 ¹ ...	641	662	510	\$685	417	76.9	75.8	84.1	79.9	87.8
2001....	670	689	529	732	440	76.4	75.8	85.8	76.9	88.2
2002....	679	702	524	756	451	77.9	77.9	90.3	74.9	88.0
2003....	695	715	555	772	464	79.4	79.3	88.5	77.5	88.4
2004....	713	732	569	802	480	80.4	79.8	88.8	76.4	87.3

¹ The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the "Explanatory Notes and Estimates of Error" section of *Employment and Earnings*, a monthly BLS periodical.

NOTE: Beginning in 2003, estimates for the above race groups (white, black or African American, and Asian) include persons who

selected this race group only; persons who selected more than one race group are not included. Prior to 2003, persons who reported more than one race were included in the group they identified as the main race. Data for 2000-02 are for the category Asians and Pacific Islanders. Starting in 2003, Asians constitute a separate category. For more information, see the "Explanatory Notes and Estimates of Error" section of *Employment and Earnings*. Data for Asians were not tabulated prior to 2000.

Table 17. **Median usual weekly earnings of employed full-time wage and salary workers 25 years and over by educational attainment and sex, 2004 annual averages**

Educational attainment and sex	Total employed (in thousands)	Median weekly earnings
Total, both sexes		
Total.....	90,348	\$683
Less than a high school diploma.....	8,533	401
Less than 1 year of high school.....	3,249	371
1-3 years of high school.....	4,327	416
4 years of high school, no diploma.....	957	456
High school graduate or more.....	81,815	722
High school graduates, no college.....	27,141	574
Some college, no degree.....	15,953	642
Associate degree.....	8,893	694
Occupational program.....	4,845	677
Academic program.....	4,048	714
College graduates.....	29,828	986
Bachelor's degree.....	19,474	916
Master's degree.....	7,475	1,102
Professional degree.....	1,512	1,377
Doctoral degree.....	1,367	1,398
Women		
Total.....	39,590	599
Less than a high school diploma.....	2,785	334
Less than 1 year of high school.....	927	314
1-3 years of high school.....	1,523	344
4 years of high school, no diploma.....	336	367
High school graduate or more.....	36,805	620
High school graduates, no college.....	11,628	488
Some college, no degree.....	7,405	553
Associate degree.....	4,442	608
Occupational program.....	2,319	589
Academic program.....	2,124	632
College graduates.....	13,329	860
Bachelor's degree.....	8,707	792
Master's degree.....	3,638	957
Professional degree.....	540	1,055
Doctoral degree.....	444	1,188

Table 17. Median usual weekly earnings of employed full-time wage and salary workers 25 years and over by educational attainment and sex, 2004 annual averages—Continued

Educational attainment and sex	Total employed (in thousands)	Median weekly earnings
Men		
Total.....	50,758	\$762
Less than a high school diploma.....	5,748	446
Less than 1 year of high school.....	2,322	399
1-3 years of high school.....	2,804	483
4 years of high school, no diploma.....	622	500
High school graduate or more.....	45,010	818
High school graduates, no college.....	15,513	645
Some college, no degree.....	8,548	749
Associate degree.....	4,450	788
Occupational program.....	2,526	775
Academic program.....	1,924	807
College graduates.....	16,499	1,143
Bachelor's degree.....	10,767	1,044
Master's degree.....	3,837	1,287
Professional degree.....	972	1,628
Doctoral degree.....	923	1,544

Table 18. **Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2004 annual averages**

(Numbers in thousands)

Occupation	Both sexes		Women		Men		Women's earnings as percent of men's
	Total employed	Median weekly earnings	Total employed	Median weekly earnings	Total employed	Median weekly earnings	
Total, 16 years and over.....	101,224	\$638	44,223	\$573	57,001	\$713	80.4
Management, professional, and related occupations	36,149	918	18,168	780	17,981	1,098	71.0
Management, business, and financial operations occupations	14,778	965	6,609	812	8,170	1,158	70.1
Management occupations.....	10,221	1,052	3,995	871	6,226	1,215	71.7
Chief executives.....	1,050	1,663	248	1,310	802	1,875	69.9
General and operations managers.....	727	1,129	175	872	552	1,166	74.8
Advertising and promotions managers.....	57	924	34	(1)	23	(1)	(1)
Marketing and sales managers.....	770	1,213	298	898	472	1,441	62.3
Administrative services managers.....	80	937	27	(1)	53	958	(1)
Computer and information systems managers.....	325	1,439	96	1,228	228	1,547	79.4
Financial managers.....	961	986	535	839	427	1,397	60.1
Human resources managers.....	261	1,051	171	958	90	1,259	76.1
Industrial production managers.....	269	1,107	49	(1)	220	1,172	(1)
Purchasing managers.....	163	1,092	59	946	104	1,153	82.0
Transportation, storage, and distribution managers.....	220	741	34	(1)	187	753	(1)
Farm, ranch, and other agricultural managers.....	103	621	16	(1)	86	612	(1)
Construction managers.....	425	1,027	23	(1)	402	1,036	(1)
Education administrators.....	651	1,019	405	905	246	1,172	77.2
Engineering managers.....	99	1,807	6	(1)	94	1,783	(1)
Food service managers.....	568	657	232	598	336	713	83.9
Lodging managers.....	102	733	50	659	52	778	84.7
Medical and health services managers.....	451	973	328	943	123	1,135	83.1
Property, real estate, and community association managers.....	304	681	186	623	118	767	81.2
Social and community service managers.....	241	819	156	768	85	1,014	75.7
Business and financial operations occupations.....	4,558	847	2,613	746	1,944	1,007	74.1
Wholesale and retail buyers, except farm products.....	146	808	71	609	75	935	65.1
Purchasing agents, except wholesale, retail, and farm products.....	267	782	141	694	125	883	78.6
Claims adjusters, appraisers, examiners, and investigators.....	257	762	171	677	85	952	71.1
Compliance officers, except agriculture, construction, health, safety, and transportation.....	116	922	62	835	54	1,070	78.0
Cost estimators.....	88	888	14	(1)	73	915	(1)
Human resources, training, and labor relations specialist.....	612	803	415	755	198	952	79.3
Management analysts.....	317	1,017	146	922	170	1,215	75.9
Accountants and auditors.....	1,385	851	842	757	543	1,016	74.5
Appraisers and assessors of real estate.....	78	863	29	(1)	50	1,021	(1)
Personal financial advisors.....	229	1,062	61	773	167	1,170	66.1
Insurance underwriters.....	89	859	65	772	24	(1)	(1)
Loan counselors and officers.....	381	799	216	695	165	1,001	69.4
Tax examiners, collectors, and revenue agents.....	77	818	49	(1)	28	(1)	(1)
Professional and related occupations.....	21,371	883	11,560	767	9,811	1,049	73.1
Computer and mathematical occupations.....	2,793	1,114	757	972	2,037	1,155	84.2
Computer scientists and systems analysts.....	604	1,027	186	902	418	1,092	82.6

See footnotes at end of table.

Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2004 annual averages-- Continued

(Numbers in thousands)

Occupation	Both sexes		Women		Men		Women's earnings as percent of men's
	Total Employed	Median weekly earnings	Total Employed	Median weekly earnings	Total Employed	Median weekly earnings	
Computer programmers.....	516	\$1,118	145	\$1,006	371	\$1,151	87.4
Computer software engineers.....	757	1,350	184	1,149	572	1,429	80.4
Computer support specialists.....	297	840	88	813	209	850	95.6
Database administrators.....	76	1,105	22	(1)	53	1,121	(1)
Network and computer systems administrators.....	178	1,038	33	(1)	145	1,064	(1)
Network systems and data communications analysts.....	233	1,027	44	(1)	189	1,097	(1)
Operations research analysts.....	84	1,083	41	(1)	43	(1)	(1)
Architecture and engineering occupations.....	2,500	1,098	331	880	2,170	1,139	77.3
Architects, except naval.....	142	1,141	38	(1)	105	1,242	(1)
Aerospace engineers.....	105	1,347	10	(1)	94	1,369	(1)
Chemical engineers.....	65	1,221	10	(1)	55	1,242	(1)
Civil engineers.....	264	1,135	32	(1)	232	1,159	(1)
Computer hardware engineers.....	86	1,328	13	(1)	73	1,487	(1)
Electrical and electronics engineers.....	311	1,277	24	(1)	287	1,336	(1)
Industrial engineers, including health and safety.....	178	1,152	32	(1)	146	1,195	(1)
Mechanical engineers.....	292	1,187	16	(1)	276	1,201	(1)
Drafters.....	178	768	38	(1)	140	797	(1)
Engineering technicians, except drafters.....	394	829	73	696	320	867	80.3
Surveying and mapping technicians.....	66	672	9	(1)	57	711	(1)
Life, physical, and social science occupations.....	1,073	957	426	884	647	1,012	87.4
Biological scientists.....	109	929	49	(1)	60	946	(1)
Medical scientists.....	83	1,025	45	(1)	38	(1)	(1)
Chemists and materials scientists.....	133	1,048	42	(1)	91	1,146	(1)
Environmental scientists and geoscientists.....	75	1,008	20	(1)	55	1,144	(1)
Market and survey researchers.....	90	937	43	(1)	47	(1)	(1)
Psychologists.....	75	1,012	47	(1)	28	(1)	(1)
Chemical technicians.....	89	827	27	(1)	62	869	(1)
Community and social services occupations.....	1,846	707	1,082	661	764	766	86.3
Counselors.....	513	735	338	689	175	832	82.8
Social workers.....	620	698	472	689	148	720	95.7
Miscellaneous community and social service specialists.....	261	639	166	596	95	747	79.8
Clergy.....	351	771	47	(1)	304	795	(1)
Legal occupations.....	1,111	1,070	603	845	508	1,561	54.1
Lawyers.....	621	1,561	208	1,255	412	1,710	73.4
Judges, magistrates, and other judicial workers.....	58	1,333	33	(1)	25	(1)	(1)
Paralegals and legal assistants.....	280	731	244	713	36	(1)	(1)
Miscellaneous legal support workers.....	152	707	117	695	34	(1)	(1)
Education, training, and library occupations.....	5,941	781	4,273	729	1,668	956	76.3
Postsecondary teachers.....	813	1,034	337	886	476	1,162	76.2
Preschool and kindergarten teachers.....	484	521	473	515	11	(1)	(1)
Elementary and middle school teachers.....	2,206	806	1,772	776	435	917	84.6
Secondary school teachers.....	1,013	885	555	824	458	955	86.3
Special education teachers.....	325	804	271	795	54	841	94.5
Other teachers and instructors.....	297	776	158	654	139	873	74.9
Librarians.....	159	834	136	823	23	(1)	(1)
Teacher assistants.....	545	377	500	373	45	(1)	(1)

See footnotes at end of table.

Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2004 annual averages-- Continued

(Numbers in thousands)

Occupation	Both sexes		Women		Men		Women's earnings as percent of men's
	Total Employed	Median weekly earnings	Total Employed	Median weekly earnings	Total Employed	Median weekly earnings	
Arts, design, entertainment, sports, and media occupations.....	1,426	\$768	618	\$688	808	\$862	79.8
Artists and related workers.....	65	865	24	(1)	41	(1)	(1)
Designers.....	480	714	230	646	250	818	79.0
Producers and directors.....	98	1,030	35	(1)	63	1,211	(1)
Athletes, coaches, umpires, and related workers.....	99	745	17	(1)	82	792	(1)
News analysts, reporters and correspondents.....	64	835	33	(1)	31	(1)	(1)
Public relations specialists.....	102	823	61	739	40	(1)	(1)
Editors.....	110	856	54	759	56	946	80.2
Writers and authors.....	86	760	44	(1)	42	(1)	(1)
Broadcast and sound engineering technicians and radio operators.....	75	857	8	(1)	67	871	(1)
Photographers.....	53	650	17	(1)	36	(1)	(1)
Healthcare practitioner and technical occupations.....	4,680	852	3,470	808	1,210	1,062	76.1
Dietitians and nutritionists.....	57	669	49	(1)	8	(1)	(1)
Pharmacists.....	162	1,578	72	1,432	90	1,684	85.0
Physicians and surgeons.....	555	1,660	173	978	382	1,874	52.2
Physician assistants.....	57	901	38	(1)	19	(1)	(1)
Registered nurses.....	1,800	904	1,651	895	148	1,031	86.8
Occupational therapists.....	56	923	51	906	5	(1)	(1)
Physical therapists.....	121	925	70	900	50	955	94.2
Respiratory therapists.....	79	782	38	(1)	41	(1)	(1)
Speech-language pathologists.....	65	879	62	869	3	(1)	(1)
Clinical laboratory technologists and technicians.....	267	727	188	710	79	763	93.1
Diagnostic related technologists and technicians.....	225	884	150	836	75	961	87.0
Emergency medical technicians and paramedics.....	121	690	37	(1)	84	717	(1)
Health diagnosing and treating practitioner support technicians.....	280	516	236	508	44	(1)	(1)
Licensed practical and licensed vocational nurses.....	385	637	362	629	23	(1)	(1)
Medical records and health information technicians.....	81	501	71	513	10	(1)	(1)
Service occupations.....	13,763	411	6,773	374	6,989	476	78.6
Healthcare support occupations.....	1,985	407	1,755	402	230	453	88.7
Nursing, psychiatric, and home health aides.....	1,261	388	1,113	383	148	420	91.2
Dental assistants.....	144	474	139	469	5	(1)	(1)
Protective service occupations.....	2,509	700	471	557	2,038	733	76.0
First-line supervisors/managers of police and detectives.....	134	1,015	27	(1)	107	1,055	(1)
Fire fighters.....	263	933	13	(1)	250	942	(1)
Bailiffs, correctional officers, and jailers.....	370	622	107	558	263	654	85.3
Detectives and criminal investigators.....	114	995	26	(1)	88	1,048	(1)
Police and sheriff's patrol officers.....	654	844	83	841	571	845	99.5
Private detectives and investigators.....	63	812	21	(1)	41	(1)	(1)
Security guards and gaming surveillance officers.....	641	457	138	418	502	471	88.7
Food preparation and serving related occupations.....	3,863	360	1,908	339	1,955	384	88.3
Chefs and head cooks.....	266	508	51	416	215	524	79.4
First-line supervisors/managers of food preparation and serving workers.....	504	435	282	418	222	464	90.1
Cooks.....	1,167	341	443	319	723	356	89.6
Food preparation workers.....	278	321	158	323	120	319	101.3

See footnotes at end of table.

Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2004 annual averages-- Continued

(Numbers in thousands)

Occupation	Both sexes		Women		Men		Women's earnings as percent of men's
	Total Employed	Median weekly earnings	Total Employed	Median weekly earnings	Total Employed	Median weekly earnings	
Bartenders.....	197	\$426	102	\$392	95	\$482	81.3
Combined food preparation and serving workers, including fast food.....	123	311	85	308	39	(1)	(1)
Counter attendants, cafeteria, food concession, and coffee shop.....	91	292	56	282	35	(1)	(1)
Waiters and waitresses.....	799	348	538	327	261	399	82.0
Food servers, nonrestaurant.....	94	363	60	333	34	(1)	(1)
Dining room and cafeteria attendants and bartender helpers.....	152	340	61	356	91	326	109.2
Dishwashers.....	141	306	30	(1)	111	311	(1)
Building and grounds cleaning and maintenance occupations.....	3,436	385	1,208	335	2,228	412	81.3
First-line supervisors/managers of housekeeping and janitorial work.....	139	479	50	410	89	531	77.2
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers.....	106	641	6	(1)	99	661	(1)
Janitors and building cleaners.....	1,460	405	379	343	1,081	425	80.7
Maids and housekeeping cleaners.....	818	331	723	324	95	402	80.6
Pest control workers.....	65	478	4	(1)	61	489	(1)
Grounds maintenance workers.....	848	372	46	(1)	803	371	(1)
Personal care and service occupations.....	1,969	402	1,431	380	538	500	76.0
First-line supervisors/managers of gaming workers.....	88	600	33	(1)	55	673	(1)
First-line supervisors/managers of personal service workers.....	64	597	36	(1)	28	(1)	(1)
Gaming services workers.....	75	558	41	(1)	34	(1)	(1)
Hairdressers, hairstylists, and cosmetologists.....	291	398	267	394	24	(1)	(1)
Baggage porters, bellhops, and concierges.....	60	498	11	(1)	50	491	(1)
Transportation attendants.....	76	575	54	473	22	(1)	(1)
Child care workers.....	413	334	387	334	26	(1)	(1)
Personal and home care aides.....	360	358	308	350	52	434	80.6
Recreation and fitness workers.....	153	498	89	473	65	585	80.9
Sales and office occupations	24,950	558	15,540	512	9,410	669	76.5
Sales and related occupations	9,984	604	4,422	464	5,562	747	62.1
First-line supervisors/managers of retail sales workers	2,246	613	985	505	1,260	737	68.5
First-line supervisors/managers of non-retail sales workers....	936	860	284	678	652	927	73.1
Cashiers	1,355	322	1,016	313	339	380	82.4
Counter and rental clerks	97	429	46	(1)	51	514	(1)
Parts salespersons	120	530	13	(1)	107	554	(1)
Retail salespersons	1,865	496	766	386	1,100	597	64.7
Advertising sales agents	180	772	84	643	97	942	68.3
Insurance sales agents.....	360	726	190	615	170	970	63.4
Securities, commodities, and financial services sales agents..	305	973	95	651	210	1,168	55.7
Travel agents.....	69	576	59	544	10	(1)	(1)
Sales representatives, services, all other.....	412	800	157	740	255	875	84.6
Sales representatives, wholesale and manufacturing.....	1,233	867	296	754	937	895	84.2
Real estate brokers and sales agents.....	431	744	233	663	197	834	79.5
Telemarketers.....	93	380	61	355	32	(1)	(1)
Door-to-door sales workers, news and street vendors, and related workers.....	61	442	23	(1)	38	(1)	(1)

See footnotes at end of table.

Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2004 annual averages-- Continued

(Numbers in thousands)

Occupation	Both sexes		Women		Men		Women's earnings as percent of men's
	Total Employed	Median weekly earnings	Total Employed	Median weekly earnings	Total Employed	Median weekly earnings	
Office and administrative support occupations.....	14,966	\$535	11,118	\$522	3,848	\$587	88.9
First-line supervisors/managers of office and administrative support.....	1,441	670	1,001	636	440	792	80.3
Switchboard operators, including answering service.....	55	450	50	459	4	(1)	(1)
Bill and account collectors.....	200	536	139	539	61	529	101.9
Billing and posting clerks and machine operators.....	363	518	330	510	32	(1)	(1)
Bookkeeping, accounting, and auditing clerks.....	1,004	543	916	542	88	563	96.3
Payroll and timekeeping clerks.....	136	554	123	541	13	(1)	(1)
Tellers.....	301	405	265	401	35	(1)	(1)
Court, municipal, and license clerks.....	82	526	76	518	6	(1)	(1)
Credit authorizers, checkers, and clerks.....	51	600	38	(1)	13	(1)	(1)
Customer service representatives.....	1,379	516	967	504	412	571	88.3
Eligibility interviewers, government programs.....	63	622	48	(1)	15	(1)	(1)
File clerks.....	264	528	205	525	58	543	96.7
Hotel, motel, and resort desk clerks.....	67	349	41	(1)	27	(1)	(1)
Interviewers, except eligibility and loan.....	102	497	89	498	12	(1)	(1)
Library assistants, clerical.....	51	468	47	(1)	4	(1)	(1)
Loan interviewers and clerks.....	170	536	143	522	28	(1)	(1)
Order clerks.....	90	529	67	512	23	(1)	(1)
Human resources assistants, except payroll and timekeeping.....	53	635	42	(1)	11	(1)	(1)
Receptionists and information clerks.....	847	462	795	463	52	454	102.0
Reservation and transportation ticket agents and travel clerks.....	125	502	85	489	40	(1)	(1)
Couriers and messengers.....	200	648	24	(1)	176	663	(1)
Dispatchers.....	232	586	122	516	109	701	73.6
Postal service clerks.....	162	768	73	778	89	761	102.2
Postal service mail carriers.....	314	791	112	743	203	834	89.1
Postal service mail sorters, processors, and processing machine operators.....	103	741	41	(1)	62	749	(1)
Production, planning, and expediting clerks.....	266	686	143	613	123	767	79.9
Shipping, receiving, and traffic clerks.....	537	501	144	469	393	512	91.6
Stock clerks and order fillers.....	946	429	349	420	597	438	95.9
Weighers, measurers, checkers, and samplers, recordkeeping.....	55	543	23	(1)	31	(1)	(1)
Secretaries and administrative assistants.....	2,657	552	2,570	550	87	598	92.0
Computer operators.....	170	579	91	580	79	575	100.9
Data entry keyers.....	394	495	315	486	78	556	87.4
Word processors and typists.....	239	527	223	525	16	(1)	(1)
Insurance claims and policy processing clerks.....	252	536	216	534	36	(1)	(1)
Mail clerks and mail machine operators except postal service.....	127	457	59	479	68	433	110.6
Office clerks, general.....	667	503	559	499	109	523	95.4
Office machine operators, except computer.....	51	433	31	(1)	20	(1)	(1)
Natural resources, construction, and maintenance occupations.....	11,280	621	445	453	10,835	626	72.4
Farming, fishing, and forestry occupations.....	718	356	133	322	585	367	87.7
Graders and sorters, agricultural products.....	61	355	46	(1)	15	(1)	(1)
Logging workers.....	61	465	2	(1)	59	470	(1)

See footnotes at end of table.

Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2004 annual averages-- Continued

(Numbers in thousands)

Occupation	Both sexes		Women		Men		Women's earnings as percent of men's
	Total Employed	Median weekly earnings	Total Employed	Median weekly earnings	Total Employed	Median weekly earnings	
Construction and extraction occupations.....	6,232	\$604	123	\$504	6,109	\$606	83.2
First-line supervisors/managers of construction trades and extraction workers.....	579	812	11	(1)	568	822	(1)
Brickmasons, blockmasons, and stonemasons.....	164	577	-	-	164	577	-
Carpenters.....	1,170	576	21	(1)	1,149	576	(1)
Carpet, floor, and tile installers and finishers.....	147	517	-	-	146	518	-
Cement masons, concrete finishers, and terrazzo workers.....	95	556	-	-	95	556	-
Construction laborers.....	986	492	21	(1)	965	492	(1)
Operating engineers and other construction equipment operators.....	335	689	4	(1)	331	689	(1)
Drywall installers, ceiling tile installers, and tapers.....	156	529	-	-	156	529	-
Electricians.....	668	719	14	(1)	655	718	(1)
Painters, construction and maintenance.....	410	494	15	(1)	395	495	(1)
Pipelayers, plumbers, pipefitters, and steamfitters.....	483	690	2	(1)	480	690	(1)
Roofers.....	188	480	3	(1)	184	482	(1)
Sheet metal workers.....	132	606	6	(1)	126	614	(1)
Structural iron and steel workers.....	53	694	-	-	53	695	-
Helpers, construction trades.....	99	386	4	(1)	94	386	(1)
Construction and building inspectors.....	87	718	10	(1)	77	724	(1)
Highway maintenance workers.....	81	565	2	(1)	79	572	(1)
Installation, maintenance, and repair occupations.....	4,330	704	190	611	4,140	707	86.4
First-line supervisors/managers of mechanics, installers, and repairers.....	326	876	22	(1)	304	877	(1)
Computer, automated teller, and office machine repairers.....	309	723	38	(1)	271	735	(1)
Radio and telecommunications equipment installers and repairers.....	221	877	31	(1)	190	891	(1)
Electronic home entertainment equipment installers and repairers.....	52	668	2	(1)	50	676	(1)
Security and fire alarm systems installers.....	52	661	2	(1)	51	666	(1)
Aircraft mechanics and service technicians.....	116	856	3	(1)	113	856	(1)
Automotive body and related repairers.....	107	630	5	(1)	102	638	(1)
Automotive service technicians and mechanics.....	735	637	12	(1)	723	639	(1)
Bus and truck mechanics and diesel engine specialists.....	298	706	1	(1)	297	707	(1)
Heavy vehicle and mobile equipment service technicians mechanics.....	189	708	2	(1)	188	708	(1)
Heating, air conditioning, and refrigeration mechanics and installers.....	298	682	5	(1)	293	683	(1)
Industrial and refractory machinery mechanics.....	419	707	11	(1)	408	708	(1)
Maintenance and repair workers, general.....	281	665	10	(1)	270	668	(1)
Millwrights.....	59	839	1	(1)	58	844	(1)
Electrical power-line installers and repairers.....	112	804	2	(1)	111	813	(1)
Telecommunications line installers and repairers.....	134	755	7	(1)	127	771	(1)
Production, transportation, and material moving occupations.....	15,082	523	3,296	406	11,786	578	70.2
Production occupations.....	8,478	526	2,454	405	6,024	597	67.8
First-line supervisors/managers of production and operating workers.....	874	726	169	546	706	765	71.4
Electrical, electronics, and electromechanical assemblers.....	213	443	117	397	96	515	77.1
Bakers.....	126	410	53	364	73	454	80.2

See footnotes at end of table.

Table 18. **Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2004 annual averages-- Continued**

(Numbers in thousands)

Occupation	Both sexes		Women		Men		Women's earnings as percent of men's
	Total Employed	Median weekly earnings	Total Employed	Median weekly earnings	Total Employed	Median weekly earnings	
Butchers and other meat, poultry, and fish processing workers.....	260	\$454	51	\$369	209	\$488	75.6
Food batchmakers.....	68	466	30	(1)	39	(1)	(1)
Cutting, punching, and press machine setters, operators and tenders.....	139	517	42	(1)	97	557	(1)
Grinding, lapping, polishing, and buffing machine tool setters, operators and tenders, metal and plastic.....	78	516	8	(1)	70	527	(1)
Machinists.....	408	670	16	(1)	392	679	(1)
Molders and molding machine setters, operators, and tenders, metal and plastic.....	69	459	19	(1)	50	489	(1)
Tool and die makers.....	80	764	2	(1)	78	769	(1)
Welding, soldering, and brazing workers.....	539	606	26	(1)	513	614	(1)
Job printers.....	54	563	12	(1)	42	(1)	(1)
Printing machine operators.....	174	592	32	(1)	142	622	(1)
Laundry and dry-cleaning workers.....	136	360	74	323	62	460	70.2
Pressers, textile, garment, and related materials.....	67	293	42	(1)	24	(1)	(1)
Sewing machine operators.....	242	327	186	319	56	381	83.7
Tailors, dressmakers, and sewers.....	50	376	33	(1)	17	(1)	(1)
Cabinetmakers and bench carpenters.....	61	498	3	(1)	58	503	(1)
Stationary engineers and boiler operators.....	102	704	1	(1)	101	701	(1)
Chemical processing machine setters, operators, and tenders.....	65	790	7	(1)	58	809	(1)
Crushing, grinding, polishing, mixing, and blending workers....	107	587	20	(1)	87	600	(1)
Cutting workers.....	73	519	17	(1)	56	563	(1)
Inspectors, testers, sorters, samplers, and weighers.....	638	585	240	474	398	663	71.5
Medical, dental, and ophthalmic laboratory technicians.....	76	524	41	(1)	35	(1)	(1)
Packaging and filling machine operators and tenders.....	299	368	168	341	131	410	83.2
Painting workers.....	180	509	27	(1)	154	530	(1)
Transportation and material moving occupations.....	6,604	520	842	410	5,762	549	74.7
Supervisors, transportation and material moving workers.....	180	655	33	(1)	147	688	(1)
Aircraft pilots and flight engineers.....	95	1,418	5	(1)	90	1,472	(1)
Bus drivers.....	366	500	152	440	215	588	74.8
Driver/sales workers and truck drivers.....	2,587	610	93	476	2,494	613	77.7
Taxi drivers and chauffeurs.....	165	486	22	(1)	143	494	(1)
Railroad conductors and yardmasters.....	57	881	5	(1)	52	903	(1)
Parking lot attendants.....	52	378	8	(1)	44	(1)	(1)
Service station attendants.....	78	319	2	(1)	76	319	(1)
Crane and tower operators.....	66	732	2	(1)	64	721	(1)
Dredge, excavating, and loading machine operators.....	57	607	-	-	57	607	-
Industrial truck and tractor operators.....	525	486	40	(1)	485	487	(1)
Cleaners of vehicles and equipment.....	258	384	28	(1)	230	387	(1)
Laborers and freight, stock, and material movers, hand.....	1,342	443	196	402	1,146	457	88.0
Packers and packagers, hand.....	349	349	206	333	143	373	89.3
Refuse and recyclable material collectors.....	67	508	5	(1)	62	512	(1)

¹ Data not shown where base is less than 50,000.

- Dash indicates no data or data that do not meet publication criteria.

Table 19. **Median usual weekly earning of full-time wage and salary workers by industry and sex, 2004 annual averages**

Industry	Both Sexes		Women		Men		Women's earnings as percent of men's
	Total Employed	Median Weekly Earnings	Total Employed	Median Weekly Earnings	Total Employed	Median Weekly Earnings	
Total, 16 years and over.....	101,224	\$638	44,223	\$573	57,001	\$713	80.4
Agriculture and related industries	915	417	158	387	757	430	90.0
Mining	481	875	42	(1)	440	896	(1)
Construction	7,440	620	633	591	6,806	623	94.9
Manufacturing	15,100	662	4,386	518	10,714	729	71.1
Durable goods	9,550	691	2,418	557	7,132	747	74.6
Nondurable goods	5,550	612	1,968	486	3,581	695	69.9
Wholesale and retail trade	14,391	550	5,638	458	8,753	625	73.3
Wholesale trade	3,784	677	1,068	561	2,717	736	76.2
Retail trade	10,607	509	4,571	430	6,036	592	72.6
Transportation and utilities	5,717	730	1,282	623	4,435	762	81.8
Transportation and warehousing	4,584	702	1,032	605	3,552	731	82.8
Utilities	1,133	883	250	716	884	940	76.2
Information	2,775	821	1,150	693	1,625	935	74.1
Financial activities	7,730	705	4,431	614	3,299	907	67.7
Finance and insurance	5,857	738	3,594	619	2,263	1,060	58.4
Real estate and rental and leasing	1,873	616	838	589	1,036	647	91.0
Professional and business services	9,509	711	3,943	621	5,566	807	77.0
Professional and technical services	5,659	931	2,504	731	3,155	1,131	64.6
Management, administrative, and waste services..	3,850	482	1,439	455	2,411	496	91.7
Education and health services	20,754	664	15,208	617	5,546	831	74.2
Educational services	9,036	749	6,085	706	2,951	870	81.1
Health care and social assistance	11,718	599	9,123	566	2,595	766	73.9
Leisure and hospitality	6,451	411	2,926	378	3,525	451	83.8
Arts, entertainment, and recreation	1,407	528	558	485	849	588	82.5
Accommodation and food services	5,044	391	2,368	361	2,676	418	86.4
Other services	3,982	528	1,778	445	2,204	617	72.1
Other services, except private households	3,613	559	1,440	473	2,172	621	76.2
Private households	369	349	337	350	32	(1)	(1)
Public administration.....	5,979	787	2,647	682	3,332	893	76.4

¹ Data not shown where base is less than 50,000.

Table 20. **Employed persons by full- and part-time status and sex, 1970-2004 annual averages**

(Numbers in thousands)

Year	Total, both sexes				
	Total employed	Usually full time ¹	Usually part time ²	Percent usually full time	Percent usually part time
1970.....	78,678	66,753	11,925	84.8	15.2
1971.....	79,367	66,973	12,393	84.4	15.6
1972 ³	82,153	69,214	12,939	84.3	15.7
1973 ³	85,064	71,803	13,262	84.4	15.6
1974.....	86,794	73,093	13,701	84.2	15.8
1975.....	85,846	71,586	14,260	83.4	16.6
1976.....	88,752	73,964	14,788	83.3	16.7
1977.....	92,017	76,625	15,391	83.3	16.7
1978 ³	96,048	80,193	15,855	83.5	16.5
1979.....	98,824	82,654	16,171	83.6	16.4
1980.....	99,303	82,562	16,740	83.1	16.9
1981.....	100,397	83,243	17,154	82.9	17.1
1982.....	99,526	81,421	18,106	81.8	18.2
1983.....	100,834	82,322	18,511	81.6	18.4
1984.....	105,005	86,544	18,462	82.4	17.6
1985.....	107,150	88,534	18,615	82.6	17.4
1986 ³	109,597	90,529	19,069	82.6	17.4
1987.....	112,440	92,957	19,483	82.7	17.3
1988.....	114,968	95,214	19,754	82.8	17.2
1989.....	117,342	97,369	19,973	83.0	17.0
1990 ³	118,793	98,666	20,128	83.1	16.9
1991.....	117,718	97,190	20,528	82.6	17.4
1992.....	118,492	97,664	20,828	82.4	17.6
1993.....	120,259	99,114	21,145	82.4	17.6
1994 ³	123,060	99,772	23,288	81.1	18.9
1995.....	124,900	101,679	23,220	81.4	18.6
1996.....	126,708	103,537	23,170	81.7	18.3
1997 ³	129,558	106,334	23,224	82.1	17.9
1998 ³	131,463	108,202	23,261	82.3	17.7
1999 ³	133,488	110,302	23,186	82.6	17.4
2000 ³	136,891	113,846	23,044	83.2	16.8
2001.....	136,933	113,573	23,361	82.9	17.1
2002.....	136,485	112,700	23,785	82.6	17.4
2003 ³	137,736	113,324	24,412	82.3	17.7
2004 ³	139,252	114,518	24,734	82.2	17.8

See footnotes at end of table.

Table 20. Employed persons by full- and part-time status and sex, 1970-2004 annual averages—Continued

(Numbers in thousands)

Year	Women				
	Total employed	Usually full time ¹	Usually part time ²	Percent usually full time	Percent usually part time
1970.....	29,688	21,929	7,758	73.9	26.1
1971.....	29,976	21,950	8,026	73.2	26.8
1972 ³	31,257	22,842	8,416	73.1	26.9
1973 ³	32,715	23,960	8,756	73.2	26.8
1974.....	33,769	24,714	9,055	73.2	26.8
1975.....	33,989	24,598	9,391	72.4	27.6
1976.....	35,615	25,814	9,799	72.5	27.5
1977.....	37,289	27,076	10,213	72.6	27.4
1978 ³	39,569	28,912	10,658	73.1	26.9
1979.....	41,217	30,227	10,990	73.3	26.7
1980.....	42,117	30,845	11,270	73.2	26.8
1981.....	43,000	31,337	11,664	72.9	27.1
1982.....	43,256	31,086	12,170	71.9	28.1
1983.....	44,047	31,679	12,367	71.9	28.1
1984.....	45,915	33,473	12,441	72.9	27.1
1985.....	47,259	34,672	12,587	73.4	26.6
1986 ³	48,706	35,845	12,862	73.6	26.4
1987.....	50,334	37,210	13,124	73.9	26.1
1988.....	51,696	38,398	13,298	74.3	25.7
1989.....	53,027	39,484	13,544	74.5	25.5
1990 ³	53,689	40,165	13,524	74.8	25.2
1991.....	53,496	39,783	13,713	74.4	25.6
1992.....	54,052	40,301	13,751	74.6	25.4
1993.....	54,910	40,991	13,919	74.7	25.3
1994 ³	56,610	40,940	15,670	72.3	27.7
1995.....	57,523	41,743	15,779	72.6	27.4
1996.....	58,501	42,776	15,725	73.1	26.9
1997 ³	59,873	44,076	15,797	73.6	26.4
1998 ³	60,771	45,014	15,757	74.1	25.9
1999 ³	62,042	46,372	15,670	74.7	25.3
2000 ³	63,586	47,916	15,670	75.4	24.6
2001.....	63,737	47,950	15,788	75.2	24.8
2002.....	63,582	47,494	16,088	74.7	25.3
2003 ³	64,404	47,946	16,459	74.4	25.6
2004 ³	64,728	48,073	16,654	74.3	25.7

See footnotes at end of table.

Table 20. **Employed persons by full- and part-time status and sex, 1970-2004 annual averages—Continued**

(Numbers in thousands)

Year	Men				
	Total employed	Usually full time ¹	Usually part time ²	Percent usually full time	Percent usually part time
1970.....	48,990	44,825	4,166	91.5	8.5
1971.....	49,390	45,023	4,367	91.2	8.8
1972 ³	50,896	46,373	4,523	91.1	8.9
1973 ³	52,349	47,843	4,507	91.4	8.6
1974.....	53,024	48,378	4,646	91.2	8.8
1975.....	51,857	46,988	4,870	90.6	9.4
1976.....	53,138	48,150	4,988	90.6	9.4
1977.....	54,728	49,551	5,178	90.5	9.5
1978 ³	56,479	51,281	5,198	90.8	9.2
1979.....	57,607	52,427	5,180	91.0	9.0
1980.....	57,186	51,717	5,471	90.4	9.6
1981.....	57,397	51,906	5,492	90.4	9.6
1982.....	56,271	50,334	5,937	89.4	10.6
1983.....	56,787	50,643	6,145	89.2	10.8
1984.....	59,091	53,070	6,020	89.8	10.2
1985.....	59,891	53,862	6,028	89.9	10.1
1986 ³	60,892	54,685	6,207	89.8	10.2
1987.....	62,107	55,746	6,360	89.8	10.2
1988.....	63,273	56,816	6,457	89.8	10.2
1989.....	64,315	57,885	6,430	90.0	10.0
1990 ³	65,104	58,501	6,604	89.9	10.1
1991.....	64,223	57,407	6,815	89.4	10.6
1992.....	64,440	57,363	7,077	89.0	11.0
1993.....	65,349	58,123	7,226	88.9	11.1
1994 ³	66,450	58,832	7,617	88.5	11.5
1995.....	67,377	59,936	7,441	89.0	11.0
1996.....	68,207	60,762	7,445	89.1	10.9
1997 ³	69,685	62,258	7,427	89.3	10.7
1998 ³	70,693	63,189	7,504	89.4	10.6
1999 ³	71,446	63,930	7,516	89.5	10.5
2000 ³	73,305	65,930	7,375	89.9	10.1
2001.....	73,196	65,623	7,573	89.7	10.3
2002.....	72,903	65,205	7,697	89.4	10.6
2003 ³	73,332	65,379	7,953	89.2	10.8
2004 ³	74,524	66,444	8,080	89.2	10.8

¹ Prior to 1994, total includes persons who usually work part-time but who worked 35 or more hours during the reference week; for 1994 and later years, such persons were included in the part-time total. In all years, the total includes those who usually work full time but who worked less than 35 hours during the reference week for noneconomic reasons, such as illness or holiday, and those absent from work for the entire reference week who usually work full time. These groups are not shown separately.

² For all years, total includes those who usually work less

than 35 hours a week but who were absent from work for the entire reference week and for 1994 and later years, those who worked 35 or more hours during the reference week. These groups are not shown separately.

³ The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the "Explanatory Notes and Estimates of Error" section of *Employment and Earnings*, a monthly BLS periodical.

Table 21. **Average weekly hours at work in all industries and in nonagricultural industries by sex, 1976-2004 annual averages**

Year	All industries			Nonagricultural industries		
	Total	Women	Men	Total	Women	Men
1976.....	38.7	34.1	41.7	38.4	34.1	41.4
1977.....	38.8	34.2	41.9	38.5	34.2	41.6
1978.....	39.0	34.5	42.1	38.7	34.4	41.8
1979.....	38.9	34.5	42.0	38.6	34.4	41.7
1980.....	38.5	34.5	41.5	38.3	34.4	41.2
1981.....	38.1	34.1	41.1	37.9	34.1	40.7
1982.....	38.0	34.1	40.9	37.7	34.0	40.6
1983.....	38.3	34.5	41.2	38.1	34.4	41.0
1984.....	38.8	34.9	41.8	38.6	34.9	41.5
1985.....	39.0	35.2	42.0	38.9	35.2	41.8
1986.....	39.1	35.4	42.1	38.9	35.3	41.9
1987.....	39.0	35.3	42.0	38.8	35.3	41.8
1988.....	39.4	35.7	42.4	39.3	35.7	42.2
1989.....	39.6	35.8	42.6	39.4	35.8	42.4
1990.....	39.4	35.8	42.3	39.3	35.8	42.1
1991.....	39.2	35.8	42.0	39.1	35.8	41.9
1992.....	38.9	35.6	41.7	38.8	35.6	41.6
1993.....	39.4	36.0	42.2	39.3	36.0	42.1
1994 ¹	39.2	35.5	42.2	39.1	35.6	42.1
1995.....	39.3	35.6	42.3	39.2	35.7	42.2
1996.....	39.3	35.7	42.3	39.2	35.7	42.2
1997.....	39.5	36.0	42.4	39.4	36.0	42.3
1998.....	39.3	35.8	42.2	39.2	35.9	42.2
1999.....	39.6	36.2	42.4	39.5	36.2	42.4
2000 ¹	39.7	36.4	42.5	39.6	36.4	42.4
2001.....	39.2	36.1	41.9	39.2	36.1	41.8
2002.....	39.2	36.0	41.8	39.1	36.1	41.7
2003.....	39.0	35.9	41.7	39.0	35.9	41.6
2004.....	39.0	35.9	41.7	39.0	35.9	41.6

¹ The comparability of historical data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the "Explanatory Notes and Estimates of Error" section of *Employment and Earnings*, a monthly BLS periodical.

Table 22. **Work experience of the population by sex and full- and part-time status, selected years, 1970-2003**

(Percent distribution)

Year	Population (in thousands)	With work experience		With work experience						
		Total (in thousands)	Percent of population	Total	Usually work full time			Usually work part time		
					Total	50 to 52 weeks	1 to 49 weeks	Total	50 to 52 weeks	1 to 49 weeks
Total, both sexes										
1970.....	138,953	93,850	67.5	100.0	79.4	55.6	23.8	20.6	6.7	13.9
1975.....	153,180	102,603	67.0	100.0	78.9	54.3	24.6	21.2	7.5	13.7
1980.....	169,452	115,752	68.3	100.0	78.5	56.1	22.4	21.4	7.7	13.7
1985.....	179,944	123,466	68.6	100.0	78.2	58.7	19.5	21.9	8.3	13.6
1990.....	189,238	132,562	70.1	100.0	78.8	60.4	18.4	21.3	8.7	12.6
1995.....	199,925	138,971	69.5	100.0	78.6	62.9	15.7	21.3	9.1	12.2
2000 ¹	214,292	150,787	70.4	100.0	80.4	66.7	13.7	19.5	9.3	10.2
2003.....	222,509	150,689	67.7	100.0	79.8	66.3	13.5	20.2	10.2	10.0
Women										
1970.....	73,657	38,809	52.7	100.0	67.9	40.7	27.2	32.2	10.1	22.1
1975.....	80,834	43,511	53.8	100.0	67.1	41.4	25.7	32.8	11.7	21.1
1980.....	89,259	51,492	57.7	100.0	67.7	44.7	23.0	32.3	11.9	20.4
1985.....	94,490	56,165	59.4	100.0	68.1	48.9	19.2	31.8	12.3	19.5
1990.....	98,970	61,494	62.1	100.0	69.8	51.5	18.3	30.2	12.8	17.4
1995.....	104,058	65,304	62.8	100.0	70.2	54.3	15.9	29.7	13.3	16.4
2000 ¹	111,440	71,341	64.0	100.0	72.9	58.4	14.5	27.1	13.4	13.7
2003.....	115,269	71,150	61.7	100.0	72.1	58.8	13.3	27.9	14.5	13.4
Men										
1970.....	65,296	55,041	84.3	100.0	87.6	66.1	21.5	12.4	4.4	8.0
1975.....	72,346	59,091	81.7	100.0	87.5	63.8	23.7	12.5	4.4	8.1
1980.....	80,193	64,260	80.1	100.0	87.2	65.2	22.0	12.8	4.4	8.4
1985.....	85,454	67,301	78.8	100.0	86.5	66.8	19.7	13.5	4.8	8.7
1990.....	90,269	71,068	78.7	100.0	86.4	68.0	18.4	13.5	5.1	8.4
1995.....	95,867	73,667	76.8	100.0	86.2	70.6	15.6	13.9	5.5	8.4
2000 ¹	102,853	79,446	77.2	100.0	87.5	74.2	13.3	12.6	5.5	7.1
2003.....	107,241	79,539	74.2	100.0	86.8	73.0	13.8	13.2	6.3	6.9

¹ The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the "Explanatory Notes and Estimates of Error" section of *Employment and Earnings*, a monthly BLS periodical.

NOTE: See Technical Note for an explanation of the work experience concept.

Table 23. Married-couple families by number and relationship of earners, 1967-2003

(Numbers in thousands)

Year	Married-couple families										
	Total	No earners	One earner				Two earners or more				
			Total	Husband only	Wife only	Other family member	Total	Husband and wife	Husband and other family member	Wife and other family member	Husband and wife are not earners
1967.....	43,292	2,943	16,490	15,429	716	345	23,859	18,888	4,639	-	-
1968.....	43,842	2,888	16,375	15,310	730	335	24,579	19,743	4,522	-	-
1969.....	44,436	3,022	16,268	15,133	797	339	25,145	20,327	4,517	-	-
1970.....	44,832	3,252	16,117	14,931	867	320	25,464	20,510	4,622	-	-
1971.....	45,939	3,471	16,847	15,502	1,004	340	25,621	20,641	4,651	-	-
1972.....	46,594	3,632	16,787	15,387	1,003	398	26,175	21,279	4,553	-	-
1973.....	47,185	4,027	16,080	14,547	1,110	423	27,078	22,152	4,535	-	-
1974.....	47,438	4,325	15,795	14,122	1,216	457	27,319	22,451	4,442	-	-
1975.....	47,878	4,943	16,217	14,343	1,394	481	26,717	22,338	3,861	-	-
1976.....	48,150	4,962	15,630	13,690	1,424	516	27,559	23,104	3,829	-	-
1977.....	48,131	5,177	15,119	13,153	1,456	512	27,835	23,474	3,812	-	-
1978.....	48,532	5,226	14,456	12,434	1,509	513	28,850	24,655	3,609	-	-
1979.....	49,132	5,559	13,912	11,934	1,499	480	29,660	25,595	3,476	-	-
1980.....	49,316	5,903	13,900	11,621	1,707	573	29,513	25,557	3,380	-	-
1981.....	49,669	6,213	13,832	11,524	1,680	628	29,624	25,729	3,212	-	-
1982.....	49,947	6,427	14,235	11,575	2,048	613	29,285	25,387	3,149	-	-
1983.....	50,134	6,549	13,692	11,100	1,944	647	29,893	26,119	2,996	-	-
1984.....	50,395	6,630	12,952	10,472	1,852	628	30,814	27,035	2,891	-	-
1985.....	50,978	6,693	12,961	10,406	1,897	658	31,324	27,787	2,764	-	-
1986.....	51,574	6,731	12,565	9,984	1,917	664	32,278	28,811	2,730	-	-
1987.....	51,847	6,741	12,435	9,787	1,946	702	32,671	29,369	2,576	-	-
1988.....	52,149	6,754	11,876	9,463	1,777	636	33,519	30,536	2,303	532	148
1989.....	52,385	6,812	11,748	9,212	1,840	695	33,825	30,879	2,373	435	138
1990.....	52,241	6,770	11,630	9,107	1,826	698	33,841	30,829	2,369	479	164
1991.....	52,549	7,091	11,523	8,873	1,993	657	33,935	31,049	2,161	527	197
1992.....	53,254	7,256	11,977	9,114	2,145	718	34,021	31,268	1,940	624	199
1993.....	53,248	7,282	11,842	8,745	2,411	687	34,123	31,302	2,051	614	156
1994.....	53,929	7,227	11,774	8,719	2,374	681	34,928	32,125	2,048	603	151
1995.....	53,621	7,278	11,739	8,821	2,253	664	34,604	32,061	1,878	539	127
1996.....	53,654	7,148	11,556	8,671	2,214	671	34,950	32,406	1,899	522	123
1997.....	54,362	7,289	11,728	8,792	2,302	634	35,345	32,764	1,853	569	158
1998.....	54,829	7,257	12,279	9,198	2,419	662	35,293	32,810	1,726	616	141
1999.....	55,352	7,163	12,328	9,093	2,595	640	35,861	33,360	1,815	519	167
2000.....	56,643	7,463	12,717	9,515	2,601	600	36,463	33,892	1,865	566	139
2001.....	56,798	7,666	12,907	9,621	2,698	588	36,224	33,696	1,898	501	129
2002.....	57,362	7,803	13,487	10,109	2,818	560	36,071	33,547	1,845	558	121
2003.....	57,767	8,043	14,051	10,469	3,026	557	35,673	33,220	1,789	548	117

See note at end of table.

Table 23. Married-couple families by number and relationship of earners, 1967-2003—Continued

(Percent distribution)

Year	Married-couple families										
	Total	No earners	One earner				Two earners or more				
			Total	Husband only	Wife only	Other family member	Total	Husband and wife	Husband and other family member	Wife and other family member	Husband and wife are not earners
1967.....	100.0	6.8	38.1	35.6	1.7	0.8	55.1	43.6	10.7	-	-
1968.....	100.0	6.6	37.4	34.9	1.7	.8	56.1	45.0	10.3	-	-
1969.....	100.0	6.8	36.6	34.1	1.8	.8	56.6	45.7	10.2	-	-
1970.....	100.0	7.3	35.9	33.3	1.9	.7	56.8	45.7	10.3	-	-
1971.....	100.0	7.6	36.7	33.7	2.2	.7	55.8	44.9	10.1	-	-
1972.....	100.0	7.8	36.0	33.0	2.2	.9	56.2	45.7	9.8	-	-
1973.....	100.0	8.5	34.1	30.8	2.4	.9	57.4	46.9	9.6	-	-
1974.....	100.0	9.1	33.3	29.8	2.6	1.0	57.6	47.3	9.4	-	-
1975.....	100.0	10.3	33.9	30.0	2.9	1.0	55.8	46.7	8.1	-	-
1976.....	100.0	10.3	32.5	28.4	3.0	1.1	57.2	48.0	8.0	-	-
1977.....	100.0	10.8	31.4	27.3	3.0	1.1	57.8	48.8	7.9	-	-
1978.....	100.0	10.8	29.8	25.6	3.1	1.1	59.4	50.8	7.4	-	-
1979.....	100.0	11.3	28.3	24.3	3.1	1.0	60.4	52.1	7.1	-	-
1980.....	100.0	12.0	28.2	23.6	3.5	1.2	59.8	51.8	6.9	-	-
1981.....	100.0	12.5	27.8	23.2	3.4	1.3	59.6	51.8	6.5	-	-
1982.....	100.0	12.9	28.5	23.2	4.1	1.2	58.6	50.8	6.3	-	-
1983.....	100.0	13.1	27.3	22.1	3.9	1.3	59.6	52.1	6.0	-	-
1984.....	100.0	13.2	25.7	20.8	3.7	1.2	61.1	53.6	5.7	-	-
1985.....	100.0	13.1	25.4	20.4	3.7	1.3	61.4	54.5	5.4	-	-
1986.....	100.0	13.1	24.4	19.4	3.7	1.3	62.6	55.9	5.3	-	-
1987.....	100.0	13.0	24.0	18.9	3.8	1.4	63.0	56.6	5.0	-	-
1988.....	100.0	13.0	22.8	18.1	3.4	1.2	64.3	58.6	4.4	1.0	0.3
1989.....	100.0	13.0	22.4	17.6	3.5	1.3	64.6	58.9	4.5	.8	.3
1990.....	100.0	13.0	22.3	17.4	3.5	1.3	64.8	59.0	4.5	.9	.3
1991.....	100.0	13.5	21.9	16.9	3.8	1.3	64.6	59.1	4.1	1.0	.4
1992.....	100.0	13.6	22.5	17.1	4.0	1.3	63.9	58.7	3.6	1.2	.4
1993.....	100.0	13.7	22.2	16.4	4.5	1.3	64.1	58.8	3.9	1.2	.3
1994.....	100.0	13.4	21.8	16.2	4.4	1.3	64.8	59.6	3.8	1.1	.3
1995.....	100.0	13.6	21.9	16.5	4.2	1.2	64.5	59.8	3.5	1.0	.2
1996.....	100.0	13.3	21.5	16.2	4.1	1.3	65.1	60.4	3.5	1.0	.2
1997.....	100.0	13.4	21.6	16.2	4.2	1.2	65.0	60.3	3.4	1.0	.3
1998.....	100.0	13.2	22.4	16.8	4.4	1.2	64.4	59.8	3.1	1.1	.3
1999.....	100.0	12.9	22.3	16.4	4.7	1.2	64.8	60.3	3.3	.9	.3
2000.....	100.0	13.2	22.5	16.8	4.6	1.1	64.4	59.8	3.3	1.0	.2
2001.....	100.0	13.5	22.7	16.9	4.8	1.0	63.8	59.3	3.3	.9	.2
2002.....	100.0	13.6	23.5	17.6	4.9	1.0	62.9	58.5	3.2	1.0	.2
2003.....	100.0	13.9	24.3	18.1	5.2	1.0	61.8	57.5	3.1	.9	.2

- Dash indicates data not available.

NOTE: These data, collected in the Annual Social and Economic Supplement, reflect the earnings and work experience of the entire year.

Table 24. Contribution of wives' earnings to family income, 1970-2003

Year	Contribution to family income (median percent)
1970.....	26.6
1971.....	27.5
1972.....	26.7
1973.....	26.0
1974.....	25.4
1975.....	26.3
1976.....	26.4
1977.....	26.1
1978.....	26.1
1979.....	26.0
1980.....	26.7
1981.....	27.3
1982.....	28.4
1983.....	28.8
1984.....	28.4
1985.....	28.3
1986.....	29.0
1987.....	29.5
1988.....	29.6
1989.....	29.9
1990.....	30.7
1991.....	31.3
1992.....	32.4
1993.....	32.2
1994.....	31.9
1995.....	31.9
1996.....	32.6
1997.....	32.7
1998.....	32.8
1999.....	32.8
2000.....	33.5
2001.....	34.4
2002.....	34.8
2003.....	35.2

Table 25. **Wives who earn more than their husbands, 1987-2003**

(Numbers in thousands)

Year	Families in which wives have earnings but husbands may not			Families in which both wives and husbands have earnings		
	Married-couple families in which wife (but not necessarily husband) had earnings from work	Wives who earn more than their husbands ¹	Percent of wives who earn more than their husbands ¹	Married-couple families in which both wife and husband had earnings from work	Wives who earn more than their husbands ²	Percent of wives who earn more than their husbands ²
1987.....	32,025	7,581	23.7	29,755	5,311	17.8
1988.....	32,810	7,827	23.9	30,503	5,520	18.1
1989.....	33,119	8,068	24.4	30,848	5,796	18.8
1990.....	33,093	8,221	24.8	30,794	5,923	19.2
1991.....	33,516	8,983	26.8	30,998	6,465	20.9
1992.....	33,987	9,715	28.6	31,221	6,948	22.3
1993.....	34,286	10,000	29.2	31,264	6,978	22.3
1994.....	35,066	10,184	29.0	32,091	7,209	22.5
1995.....	34,819	9,822	28.2	32,030	7,033	22.0
1996.....	35,120	10,070	28.7	32,389	7,340	22.7
1997.....	35,613	10,309	28.9	32,745	7,441	22.7
1998.....	35,806	10,467	29.2	32,782	7,443	22.7
1999.....	36,454	10,548	28.9	33,340	7,434	22.3
2000.....	37,037	11,070	29.9	33,873	7,906	23.3
2001.....	36,864	11,329	30.7	33,665	8,130	24.1
2002.....	36,905	11,765	31.9	33,531	8,391	25.0
2003.....	36,761	11,923	32.4	33,189	8,351	25.2

¹ Includes families in which husband had no earnings from work.

² Excludes families in which husband had no earnings from work.

NOTE: These data, collected in the Annual Social and Economic Supplement, reflect the earnings and work experience of the entire year.

Table 26. **Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics, 2004 annual averages**

(Numbers in thousands)

Characteristic	Workers paid hourly rates				
	Total	Total at or below prevailing minimum wage			
		Total	Percent of hourly paid workers	At prevailing Federal minimum wage	Below prevailing Federal minimum wage
Age and sex					
Total, 16 years and over.....	73,939	2,003	2.7	520	1,483
16 to 24 years.....	16,174	1,022	6.3	272	750
25 years and over.....	57,765	982	1.7	249	733
Women, 16 years and over.....	37,133	1,323	3.6	310	1,013
16 to 24 years.....	7,869	655	8.3	145	510
25 years and over.....	29,265	668	2.3	166	502
Men, 16 years and over.....	36,806	680	1.8	210	470
16 to 24 years.....	8,305	366	4.4	127	239
25 years and over.....	28,500	314	1.1	83	231
Race and Hispanic or Latino ethnicity					
White.....	59,877	1,681	2.8	395	1,286
Women.....	29,621	1,126	3.8	234	892
Men.....	30,255	554	1.8	161	393
Black or African American.....	9,417	227	2.4	99	128
Women.....	5,174	138	2.7	59	79
Men.....	4,243	89	2.1	40	49
Asian.....	2,672	38	1.4	8	30
Women.....	1,378	23	1.7	5	18
Men.....	1,295	15	1.2	3	12
Hispanic or Latino.....	12,073	250	2.1	82	168
Women.....	4,890	151	3.1	49	102
Men.....	7,183	98	1.4	32	66
Full- and part-time status¹					
Full-time workers.....	55,739	760	1.4	177	583
Women.....	24,788	460	1.9	100	360
Men.....	30,951	300	1.0	77	223
Part-time workers.....	18,046	1,240	6.9	343	897
Women.....	12,276	861	7.0	210	651
Men.....	5,770	378	6.6	132	246

¹ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: The prevailing Federal minimum wage was \$5.15 per hour in 2004. Data are for wage and salary workers, excluding the incorporated self-employed. They refer to a person's earnings on

his or her sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race.

Table 27. Working poor: Poverty status of persons in the labor force for 27 weeks or more by age, sex, race, and Hispanic or Latino ethnicity, 2003

(Numbers in thousands)

Age and sex	Total					Below poverty level				
	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older.....	140,007	115,359	15,605	5,817	17,743	7,429	5,329	1,564	280	1,935
16 to 19 years.....	4,215	3,550	410	106	574	369	288	85	6	68
20 to 24 years.....	13,277	10,788	1,632	408	2,387	1,334	922	321	34	264
25 to 34 years.....	30,961	24,722	3,821	1,553	5,559	2,180	1,560	482	56	757
35 to 44 years.....	35,318	28,584	4,314	1,619	4,685	1,872	1,369	365	81	532
45 to 54 years.....	33,270	27,872	3,470	1,315	2,937	1,031	727	202	76	207
55 to 64 years.....	17,847	15,293	1,579	699	1,280	514	387	92	23	89
65 years and older.....	5,118	4,550	378	116	322	102	77	17	4	17
Women, 16 years and older...	64,706	52,180	8,399	2,651	6,995	3,889	2,566	1,048	136	764
16 to 19 years.....	2,057	1,742	188	56	243	209	157	43	2	27
20 to 24 years.....	6,185	4,894	854	216	905	779	506	224	14	131
25 to 34 years.....	13,865	10,706	2,100	683	1,995	1,108	685	341	39	269
35 to 44 years.....	16,150	12,735	2,346	708	1,881	971	647	253	35	199
45 to 54 years.....	15,828	13,038	1,870	637	1,291	489	323	120	34	81
55 to 64 years.....	8,341	7,040	858	316	545	282	207	59	11	48
65 years and older.....	2,279	2,025	182	35	135	52	41	8	1	8
Men, 16 years and older.....	75,301	63,179	7,205	3,166	10,749	3,539	2,763	516	144	1,171
16 to 19 years.....	2,157	1,807	221	50	331	187	131	42	4	41
20 to 24 years.....	7,091	5,894	778	192	1,482	555	416	97	20	133
25 to 34 years.....	17,096	14,016	1,721	870	3,563	1,072	875	141	17	488
35 to 44 years.....	19,168	15,849	1,968	911	2,804	901	722	112	46	333
45 to 54 years.....	17,443	14,834	1,599	678	1,646	542	404	81	42	126
55 to 64 years.....	9,506	8,253	721	382	735	232	180	33	12	41
65 years and older.....	2,839	2,525	196	81	187	50	36	9	4	9

See footnotes at end of table.

Table 27. **Working poor: Poverty status of persons in the labor force for 27 weeks or more by age, sex, race, and Hispanic or Latino ethnicity, 2003—Continued**

(Numbers in thousands)

Age and sex	Rate ¹				
	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older.....	5.3	4.6	10.0	4.8	10.9
16 to 19 years.....	9.4	8.1	20.7	5.8	11.9
20 to 24 years.....	10.0	8.5	19.7	8.2	11.1
25 to 34 years.....	7.0	6.3	12.6	3.6	13.6
35 to 44 years.....	5.3	4.8	8.5	5.0	11.4
45 to 54 years.....	3.1	2.6	5.8	5.8	7.1
55 to 64 years.....	2.9	2.5	5.8	3.4	7.0
65 years and older.....	2.0	1.7	4.5	3.9	5.2
Women, 16 years and older..	6.0	4.9	12.5	5.1	10.9
16 to 19 years.....	10.1	9.0	22.6	(2)	11.3
20 to 24 years.....	12.6	10.3	26.3	6.4	14.4
25 to 34 years.....	8.0	6.4	16.2	5.8	13.5
35 to 44 years.....	6.0	5.1	10.8	4.9	10.6
45 to 54 years.....	3.1	2.5	6.4	5.3	6.3
55 to 64 years.....	3.4	2.9	6.9	3.6	8.7
65 years and older.....	2.3	2.0	4.1	(2)	6.1
Men, 16 years and older.....	4.7	4.4	7.2	4.5	10.9
16 to 19 years.....	8.7	7.2	19.1	(2)	12.3
20 to 24 years.....	7.8	7.1	12.4	10.3	9.0
25 to 34 years.....	6.3	6.2	8.2	1.9	13.7
35 to 44 years.....	4.7	4.6	5.7	5.0	11.9
45 to 54 years.....	3.1	2.7	5.1	6.2	7.7
55 to 64 years.....	2.4	2.2	4.6	3.2	5.6
65 years and older.....	1.8	1.4	4.8	4.7	4.6

¹ Beginning with data for 2002, which were collected in the 2003 Annual Social and Economic Supplement to the Current Population Survey, persons who selected this race group only; persons who selected more than one race group are not included. Prior to 2002, persons who reported more than one race group were included in the group they identified as the main race. Also beginning in 2002, Asians no longer include Pacific Islanders.

² Number below the poverty level as a percent of the total in the labor force for 27 weeks or more.

³ Data not shown where base is less than 80,000.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as race.

Table 28. **Percent distribution of employed persons by age, sex, and contingent and noncontingent status, February 2001**

(Numbers in thousands)

Age and sex	Total employed	Contingent workers ¹			Noncontingent workers ¹
		Estimate 1	Estimate 2	Estimate 3	
Total, 16 years and over.....	134,605	1.7	2.2	4.0	96.0
16 to 19 years.....	6,597	6.3	6.7	9.1	91.0
20 to 24 years.....	13,259	4.6	4.9	7.9	92.1
25 to 34 years.....	30,079	1.8	2.3	4.0	96.0
35 to 44 years.....	36,740	.9	1.5	3.0	97.0
45 to 54 years.....	29,946	.8	1.3	2.8	97.2
55 to 64 years.....	13,955	.8	1.2	2.8	97.2
65 years and over.....	4,029	1.2	1.7	4.9	95.1
Women, 16 years and over.....	63,229	1.8	2.4	4.2	95.8
16 to 19 years.....	3,277	7.5	7.9	10.7	89.3
20 to 24 years.....	6,481	4.6	5.0	7.9	92.1
25 to 34 years.....	13,844	1.5	2.3	4.0	96.0
35 to 44 years.....	17,071	1.1	1.7	3.2	96.8
45 to 54 years.....	14,379	.9	1.4	2.9	97.1
55 to 64 years.....	6,506	.9	1.3	3.2	96.9
65 years and over.....	1,671	1.1	1.7	5.9	94.1
Men, 16 years and over.....	71,376	1.6	2.1	3.8	96.2
16 to 19 years.....	3,320	5.1	5.6	7.4	92.6
20 to 24 years.....	6,778	4.7	4.7	7.8	92.2
25 to 34 years.....	16,235	2.0	2.3	4.1	95.9
35 to 44 years.....	19,668	.8	1.3	2.7	97.3
45 to 54 years.....	15,567	.7	1.3	2.7	97.3
55 to 64 years.....	7,449	.8	1.1	2.5	97.5
65 years and over.....	2,358	1.2	1.7	4.2	95.8

¹ Contingent workers are those who do not have an implicit or explicit contract for ongoing employment. Persons who do not expect to continue in their jobs for personal reasons, such as retirement or returning to school, are not considered contingent workers, provided that they would have the option of continuing in the job were it not for these personal reasons. Estimate 1 includes wage and salary workers who expect their jobs will last for an additional year or less and who had worked at their jobs for 1 year or less. Estimate 2 includes wage and salary work-

ers, the self-employed, and independent contractors who expect their employment to last for an additional year or less and who had worked at their jobs (or been self-employed) for 1 year or less. Estimate 3 includes all workers who do not expect their jobs to last. This is the broadest definition of contingency and estimates 1 and 2 of contingency are included in estimate 3. Noncontingent workers are those workers who do not fall into any of the three definitions of contingency.

Table 29. Percent distribution of employed persons by age, sex, and alternative work arrangements, February 2001

Age and sex	Total employed (in thousands)	Total	Percent of workers with alternative arrangements ¹				Workers with traditional arrangements
			Independent contractors	On-call workers	Temporary help agency workers	Workers provided by contract firms	
Total, 16 years and over.....	134,605	100.0	6.4	1.6	0.9	0.5	90.6
16 to 19 years.....	6,597	100.0	1.6	3.1	.6	.1	94.2
20 to 24 years.....	13,259	100.0	1.8	2.3	1.7	.5	93.2
25 to 34 years.....	30,079	100.0	4.4	1.2	1.0	.5	92.8
35 to 44 years.....	36,740	100.0	6.8	1.5	.8	.5	90.3
45 to 54 years.....	29,946	100.0	8.0	1.2	.6	.5	89.6
55 to 64 years.....	13,955	100.0	9.7	1.4	.9	.3	87.6
65 years and over.....	4,029	100.0	16.9	3.0	.4	.7	79.3
Women, 16 years and over.....	63,229	100.0	4.8	1.6	1.1	.3	92.1
16 to 19 years.....	3,277	100.0	1.3	3.7	.8	-	94.0
20 to 24 years.....	6,481	100.0	1.8	2.0	2.1	.2	93.6
25 to 34 years.....	13,844	100.0	3.9	.8	1.3	.2	93.7
35 to 44 years.....	17,071	100.0	5.0	1.7	.8	.3	92.2
45 to 54 years.....	14,379	100.0	6.0	1.3	.8	.5	91.2
55 to 64 years.....	6,506	100.0	6.9	1.4	1.3	.1	90.3
65 years and over.....	1,671	100.0	11.3	2.6	.7	.8	84.9
Men, 16 years and over.....	71,376	100.0	7.8	1.6	.7	.6	89.2
16 to 19 years.....	3,320	100.0	1.8	2.5	.5	.2	94.5
20 to 24 years.....	6,778	100.0	1.8	2.6	1.2	.8	92.8
25 to 34 years.....	16,235	100.0	4.8	1.5	.8	.7	92.0
35 to 44 years.....	19,668	100.0	8.3	1.3	.8	.7	88.8
45 to 54 years.....	15,567	100.0	9.9	1.2	.3	.5	88.0
55 to 64 years.....	7,449	100.0	12.2	1.3	.6	.5	85.3
65 years and over.....	2,358	100.0	20.8	3.2	.3	.6	75.3

¹ *Independent contractors* are workers who were identified as independent contractors, independent consultants, or freelance workers, whether they were self-employed or wage and salary workers. *On-call workers* are workers who are called to work only as needed, although they can be scheduled to work for several days or weeks in a row. *Temporary help agency workers* are workers who were paid by a temporary help agency, whether or not their job was temporary. *Workers provided by contract firms* are workers who are employed by a company that provides them or their services to others under contract and who are usually

assigned to only one customer and usually work at the customer's worksite.

- Dash represents zero.

NOTE: Workers with traditional arrangements are those who do not fall into any of the "alternative arrangements" categories. Detail may not sum to totals because the total employed includes day laborers (an alternative arrangement, not shown separately) and a small number of workers who were both "on call" and "provided by contract firms."

Table 30. Flexible schedules: Full-time wage and salary workers by selected characteristics, May 2001

(Numbers in thousands)

Characteristic	Both sexes			Women			Men		
	Total ¹	With flexible schedules ²		Total ¹	With flexible schedules ²		Total ¹	With flexible schedules ²	
		Number	Percent of total		Number	Percent of total		Number	Percent of total
Age									
Total 16 years and over.....	99,631	28,724	28.8	43,566	11,931	27.4	56,066	16,792	30.0
16 to 19 years.....	1,761	339	19.2	773	171	22.2	988	167	16.9
20 years and over.....	97,871	28,385	29.0	42,793	11,760	27.5	55,078	16,625	30.2
20 to 24 years.....	9,343	2,327	24.9	4,124	1,124	27.2	5,219	1,203	23.0
25 to 34 years.....	24,552	7,434	30.3	10,494	3,064	29.2	14,058	4,370	31.1
35 to 44 years.....	28,702	8,578	29.9	12,180	3,458	28.4	16,522	5,120	31.0
45 to 54 years.....	23,946	6,990	29.2	11,044	2,958	26.8	12,902	4,032	31.2
55 to 64 years.....	9,971	2,633	26.4	4,440	1,043	23.5	5,531	1,590	28.8
65 years and over.....	1,357	423	31.2	510	112	22.0	847	311	36.7
16 to 24 years.....	11,104	2,665	24.0	4,897	1,295	26.4	6,206	1,370	22.1
25 to 54 years.....	77,200	23,002	29.8	33,718	9,481	28.1	43,482	13,521	31.1
55 years and over.....	11,328	3,056	27.0	4,950	1,155	23.3	6,377	1,901	29.8
Race and Hispanic origin									
White.....	82,205	24,647	30.0	34,707	9,913	28.6	47,498	14,734	31.0
Black.....	12,390	2,629	21.2	6,614	1,420	21.5	5,776	1,209	20.9
Hispanic origin.....	11,919	2,356	19.8	4,614	1,011	21.9	7,305	1,344	18.4
Marital status									
Married, spouse present.....	57,728	17,264	29.9	22,789	6,032	26.5	34,939	11,231	32.1
Never married.....	24,877	6,817	27.4	10,847	3,081	28.4	14,030	3,736	26.6
Other marital status.....	17,026	4,643	27.3	9,930	2,818	28.4	7,096	1,825	25.7
Presence and age of children									
With no own children under 18.....	60,026	16,927	28.2	26,461	7,306	27.6	33,565	9,621	28.7
With own children under 18.....	39,605	11,796	29.8	17,105	4,625	27.0	22,500	7,171	31.9
With own children 6 to 17.....	22,697	6,648	29.3	10,737	2,813	26.2	11,960	3,836	32.1
With own children under 6.....	16,908	5,148	30.4	6,368	1,812	28.5	10,540	3,336	31.6

¹ Includes persons who did not provide information on flexible schedules.

² Persons with flexible schedules are able to vary or make changes in their beginning and ending hours of work, whether or not they have a formal flexitime program on their job.

NOTE: Data relate to the sole or principal job of full-time wage and salary workers who were at work during the survey reference

week and exclude all self-employed persons, regardless of whether or not their businesses were incorporated. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups. Own children include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children.

Table 31. Job-related work at home on primary job: All workers by marital status, presence and age of children, sex, and pay status, May 2001

(Numbers in thousands)

Characteristic	Total employed ¹	Persons who usually worked at home ²				
		Total	Rate	Percent distribution by class of worker ³		
				Wage and salary		Self-employed ⁴
				Paid	Unpaid	
Total						
Total, 16 years and over.....	131,803	19,759	15.0	17.4	52.0	29.7
Married, spouse present.....	75,248	13,916	18.5	16.9	51.1	30.9
Not married.....	56,555	5,843	10.3	18.6	54.2	26.7
Never married.....	35,196	3,086	8.8	19.8	60.0	19.6
Other marital status.....	21,358	2,757	12.9	17.2	47.6	34.7
With own children under 18.....	50,744	8,638	17.0	19.6	51.6	27.9
With own children under 6.....	21,517	3,580	16.6	21.8	49.9	27.2
With no own children under 18.....	81,059	11,121	13.7	15.7	52.3	31.0
Women						
Total, 16 years and over.....	62,144	9,468	15.2	18.9	53.7	26.5
Married, spouse present.....	33,095	6,300	19.0	18.6	51.2	29.1
Not married.....	29,049	3,168	10.9	19.7	58.6	21.3
Never married.....	16,253	1,516	9.3	19.7	67.3	12.6
Other marital status.....	12,796	1,652	12.9	19.6	50.6	29.3
With own children under 18.....	24,710	4,111	16.6	21.6	50.0	27.4
With own children under 6.....	9,699	1,705	17.6	24.8	43.1	30.7
With no own children under 18.....	37,434	5,357	14.3	16.9	56.5	25.8
Men						
Total, 16 years and over.....	69,659	10,291	14.8	16.0	50.5	32.6
Married, spouse present.....	42,153	7,616	18.1	15.5	51.1	32.3
Not married.....	27,506	2,675	9.7	17.3	48.9	33.2
Never married.....	18,943	1,571	8.3	19.8	52.9	26.4
Other marital status.....	8,562	1,104	12.9	13.7	43.2	42.8
With own children under 18.....	26,034	4,527	17.4	17.7	53.1	28.4
With own children under 6.....	11,818	1,875	15.9	19.1	56.1	23.9
With no own children under 18.....	43,625	5,763	13.2	14.6	48.5	35.8

¹ Includes persons who did not provide information on work at home.

² Persons who usually work at home are defined as those who work at home at least once per week as part of their primary job.

³ Unpaid family workers and wage and salary workers who did not report pay status are included in total but not shown separately.

⁴ Includes the incorporated and unincorporated self-employed.

NOTE: Data refer to employed persons in nonagricultural industries. Own children include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children.

Table 32. **Displaced workers¹ by age, sex, race, Hispanic or Latino ethnicity, and employment status in January 2004**

(Numbers in thousands)

Age, sex, race, and Hispanic or Latino ethnicity	Total	Percent distribution by employment status			
		Total	Employed	Unemployed	Not in labor force
Total					
Total, 20 years and over.....	5,329	100.0	64.8	20.2	15.0
20 to 24 years.....	149	100.0	65.0	19.6	15.3
25 to 54 years.....	4,087	100.0	68.9	19.5	11.6
55 to 64 years.....	887	100.0	55.5	24.9	19.6
65 years and over.....	206	100.0	23.8	12.9	63.3
Women, 20 years and over.....					
20 to 24 years.....	53	100.0	(2)	(2)	(2)
25 to 54 years.....	1,715	100.0	65.9	17.7	16.4
55 to 64 years.....	426	100.0	52.7	27.7	19.6
65 years and over.....	125	100.0	17.5	15.8	66.7
Men, 20 years and over.....					
20 to 24 years.....	96	100.0	59.8	24.5	15.7
25 to 54 years.....	2,372	100.0	71.0	20.8	8.1
55 to 64 years.....	461	100.0	58.1	22.3	19.6
65 years and over.....	81	100.0	33.5	8.5	57.9
White					
Total, 20 years and over.....	4,273	100.0	65.6	18.9	15.5
Women.....	1,810	100.0	61.9	17.5	20.6
Men.....	2,463	100.0	68.4	19.8	11.8
Black or African American					
Total, 20 years and over.....	695	100.0	61.6	27.1	11.2
Women.....	350	100.0	57.1	27.9	15.0
Men.....	345	100.0	66.3	26.4	7.3
Asian					
Total, 20 years and over.....	215	100.0	63.2	22.6	14.2
Women.....	100	100.0	61.6	16.9	21.5
Men.....	115	100.0	64.5	27.5	8.0
Hispanic or Latino ethnicity					
Total, 20 years and over.....	608	100.0	64.6	20.8	14.6
Women.....	236	100.0	55.3	23.0	21.7
Men.....	372	100.0	70.5	19.4	10.1

¹ Data refer to persons who had 3 or more years of tenure on a job they had lost or left between January 2001 and December 2003 because of plant or company closings or moves, insufficient work, or the abolishment of their positions or shifts.

² Data not shown where base is less than 75,000.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race.

Table 33. Labor force status of 2004 high school graduates and 2003-04 high school dropouts 16 to 24 years old by school enrollment and sex, October 2004

(Numbers in thousands)

Characteristic	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Total, 2004 high school graduates.....	2,752	1,533	55.7	1,282	46.6	251	16.4	1,219
Women.....	1,425	768	53.9	636	44.6	132	17.2	657
Men.....	1,327	764	57.6	645	48.6	119	15.6	562
Enrolled in college.....	1,835	821	44.8	712	38.8	109	13.3	1,013
Women.....	1,020	475	46.6	420	41.1	55	11.6	545
Men.....	815	347	42.6	293	35.9	54	15.6	468
Not enrolled in college.....	918	711	77.5	569	62.1	142	20.0	206
Women.....	406	294	72.4	217	53.5	77	26.2	112
Men.....	512	418	81.6	353	68.9	65	15.6	94
Total, 2003-04 high school dropouts¹	496	267	53.7	160	32.3	106	39.9	229
Women.....	218	100	45.9	61	28.1	39	38.9	118
Men.....	278	166	59.9	99	35.6	67	40.4	112

¹ Data refer to persons who dropped out of school between October 2003 and October 2004.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 34. Labor force status of persons 16 to 24 years old by school enrollment, sex, and educational attainment, October 2004

(Numbers in thousands)

Characteristic	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Enrolled in school.....	20,173	9,293	46.1	8,283	41.1	1,010	10.9	10,880
Enrolled in high school ¹	9,372	2,982	31.8	2,490	26.6	493	16.5	6,389
Women.....	4,459	1,437	32.2	1,231	27.6	205	14.3	3,022
Men.....	4,913	1,545	31.5	1,258	25.6	287	18.6	3,367
Enrolled in college.....	10,801	6,311	58.4	5,794	53.6	517	8.2	4,490
Women.....	5,867	3,560	60.7	3,291	56.1	269	7.6	2,307
Men.....	4,934	2,751	55.8	2,503	50.7	248	9.0	2,183
Not enrolled in school.....	16,331	13,191	80.8	11,564	70.8	1,627	12.3	3,140
Women.....	7,771	5,706	73.4	4,986	64.2	720	12.6	2,066
Less than a high school diploma	1,626	867	53.3	662	40.7	205	23.6	759
High school graduates, no college ²	3,265	2,384	73.0	2,050	62.8	334	14.0	881
Some college or associate degree	1,799	1,478	82.2	1,352	75.2	126	8.5	321
Bachelor's degree and higher	1,081	976	90.3	921	85.2	55	5.6	105
Men.....	8,560	7,485	87.4	6,578	76.9	907	12.1	1,075
Less than a high school diploma	2,140	1,668	77.9	1,334	62.3	334	20.0	472
High school graduates, no college ²	3,978	3,540	89.0	3,110	78.2	429	12.1	438
Some college or associate degree	1,658	1,532	92.4	1,425	86.0	106	6.9	126
Bachelor's degree and higher	784	746	95.1	708	90.4	37	5.0	38

¹ Includes a small number of persons enrolled in grades below high school.

² Includes high school diploma or equivalent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 35. **Multiple jobholders and multiple jobholding rates by sex and race, May of selected years, 1970-2004, not seasonally adjusted**

(Numbers in thousands)

Year	Total employed	Multiple jobholders				Multiple jobholding rate ¹				
		Total	Women		Men	Total	Women	Men	White	Black or African American ²
			Number	Percent of all multiple jobholders						
1970.....	78,358	4,048	636	15.7	3,412	5.2	2.2	7.0	5.3	4.4
1971.....	78,708	4,035	765	19.0	3,270	5.1	2.6	6.7	5.3	3.8
1972.....	81,224	3,770	735	19.5	3,035	4.6	2.4	6.0	4.8	3.7
1973.....	83,758	4,262	869	20.4	3,393	5.1	2.7	6.6	5.1	4.7
1974.....	85,786	3,889	867	22.3	3,022	4.5	2.6	5.8	4.6	3.8
1975.....	84,146	3,918	956	24.4	2,962	4.7	2.9	5.8	4.8	3.7
1976.....	87,278	3,948	911	23.1	3,037	4.5	2.6	5.8	4.7	2.8
1977.....	90,482	4,558	1,241	27.2	3,317	5.0	3.4	6.2	5.3	2.6
1978.....	93,904	4,493	1,281	28.5	3,212	4.8	3.3	5.8	5.0	3.1
1979.....	96,327	4,724	1,407	29.8	3,317	4.9	3.5	5.9	5.1	3.0
1980.....	96,809	4,759	1,549	32.5	3,210	4.9	3.8	5.8	5.1	3.2
1985.....	106,878	5,730	2,192	38.3	3,537	5.4	4.7	5.9	5.7	3.2
1989.....	117,084	7,225	3,109	43.0	4,115	6.2	5.9	6.4	6.5	4.3
1991.....	116,626	7,183	3,129	43.6	4,054	6.2	5.9	6.4	6.4	4.9
1994.....	122,946	7,316	3,343	45.7	3,973	6.0	5.9	6.0	6.1	4.9
1995.....	124,554	7,952	3,727	46.9	4,225	6.4	6.5	6.3	6.6	5.2
1996.....	126,391	7,846	3,494	44.5	4,352	6.2	6.0	6.4	6.4	5.1
1997.....	129,565	8,197	3,800	46.4	4,398	6.3	6.4	6.3	6.5	5.7
1998.....	131,476	8,126	3,688	45.4	4,438	6.2	6.1	6.3	6.3	5.5
1999.....	133,411	7,895	3,778	47.9	4,117	5.9	6.1	5.8	6.0	5.5
2000.....	136,685	7,751	3,667	47.3	4,084	5.7	5.8	5.6	5.9	4.9
2001.....	137,121	7,540	3,626	48.1	3,914	5.5	5.7	5.3	5.6	5.3
2002.....	136,559	7,247	3,511	48.4	3,736	5.3	5.5	5.1	5.5	4.7
2003.....	137,567	7,338	3,498	47.7	3,841	5.3	5.4	5.3	5.5	4.3
2004.....	138,867	7,258	3,605	49.7	3,653	5.2	5.6	4.9	5.3	5.1

¹ Multiple jobholders as a percent of all employed persons in specified group.

² Data for years prior to 1977 refer to the black-and-other population group.

NOTE: Data from 1994-2004 are not strictly comparable with data for prior years. For an explanation, see "Historical Comparability" under the Household Data section of "Explanatory Notes and Estimates of Error" in *Employment and Earnings*. Comprehensive surveys of multiple jobholders were not conducted in 1981-84, 1986-88, 1990, and 1992-93.

Table 36. Unincorporated self-employed persons in nonagricultural industries by sex, 1976-2004 annual averages

(Numbers in thousands)

Year	Total			Women			Men			Self-employed women as percent of total self-employed
	Total employed	Self-employed	Self-employed as a percent of total	Total employed	Self-employed	Self-employed as a percent of total	Total employed	Self-employed	Self-employed as a percent of total	
1976....	85,421	5,782	6.8	35,027	1,549	4.4	50,394	4,233	8.4	26.8
1977....	88,734	6,115	6.9	36,677	1,692	4.6	52,057	4,423	8.5	27.7
1978....	92,661	6,428	6.9	38,900	1,814	4.7	53,761	4,614	8.6	28.2
1979....	95,477	6,792	7.1	40,556	1,982	4.9	54,921	4,810	8.8	29.2
1980....	95,938	7,001	7.3	41,461	2,097	5.1	54,477	4,904	9.0	30.0
1981....	97,030	7,097	7.3	42,333	2,192	5.2	54,697	4,905	9.0	30.9
1982....	96,125	7,263	7.6	42,591	2,309	5.4	53,534	4,954	9.3	31.8
1983....	97,450	7,575	7.8	43,367	2,439	5.6	54,083	5,136	9.5	32.2
1984....	101,685	7,785	7.7	45,262	2,566	5.7	56,423	5,219	9.2	33.0
1985....	103,971	7,810	7.5	46,615	2,603	5.6	57,356	5,207	9.1	33.3
1986....	106,435	7,881	7.4	48,054	2,610	5.4	58,381	5,271	9.0	33.1
1987....	109,232	8,201	7.5	49,668	2,778	5.6	59,564	5,423	9.1	33.9
1988....	111,800	8,519	7.6	51,020	2,955	5.8	60,780	5,564	9.2	34.7
1989....	114,143	8,605	7.5	52,341	3,043	5.8	61,802	5,562	9.0	35.4
1990....	115,570	8,719	7.5	53,011	3,122	5.9	62,559	5,597	8.9	35.8
1991....	114,449	8,850	7.7	52,815	3,150	6.0	61,634	5,700	9.2	35.6
1992....	115,246	8,576	7.4	53,380	2,963	5.6	61,866	5,613	9.1	34.5
1993....	117,144	8,959	7.6	54,273	3,065	5.6	62,871	5,894	9.4	34.2
1994....	119,651	9,003	7.5	55,755	3,443	6.2	63,896	5,560	8.7	38.2
1995....	121,460	8,901	7.3	56,642	3,440	6.1	64,818	5,461	8.4	38.6
1996....	123,264	8,971	7.3	57,630	3,506	6.1	65,634	5,465	8.3	39.1
1997....	126,159	9,056	7.2	59,026	3,550	6.0	67,133	5,506	8.2	39.2
1998....	128,085	8,962	7.0	59,945	3,482	5.8	68,140	5,480	8.0	38.9
1999....	130,207	8,790	6.8	61,193	3,424	5.6	69,014	5,366	7.8	39.0
2000....	134,427	9,205	6.8	62,983	3,631	5.8	71,444	5,573	7.8	39.4
2001....	134,635	9,121	6.8	63,147	3,594	5.7	71,488	5,527	7.7	39.4
2002....	134,174	8,923	6.7	62,995	3,499	5.6	71,179	5,425	7.6	39.2
2003....	135,461	9,344	6.9	63,824	3,609	5.7	71,636	5,736	8.0	38.6
2004....	137,020	9,467	6.9	64,182	3,607	5.6	72,838	5,860	8.0	38.1

NOTE: Beginning in 2000, data reflect the introduction of the 2002 Census industry classification system derived from the 2002

North American Industry Classification System into the Current Population Survey (CPS).

Table 37. **Employment status of the native-born¹ and foreign-born² civilian noninstitutional population by age and sex, 2003 annual averages**

(Numbers in thousands)

Country of birth, age, and sex	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Both sexes								
Native born: ¹								
16 years and over.....	189,837	125,393	66.1	118,005	62.2	7,389	5.9	64,444
16 to 24 years.....	31,762	19,642	61.8	17,148	54.0	2,494	12.7	12,120
25 to 34 years.....	31,237	26,418	84.6	24,832	79.5	1,585	6.0	4,819
35 to 44 years.....	36,296	30,669	84.5	29,207	80.5	1,462	4.8	5,626
45 to 54 years.....	35,277	29,071	82.4	27,979	79.3	1,092	3.8	6,207
55 to 64 years.....	24,533	15,296	62.3	14,696	59.9	600	3.9	9,237
65 years and over.....	30,733	4,298	14.0	4,143	13.5	155	3.6	26,435
Foreign born: ²								
16 years and over.....	31,331	21,117	67.4	19,731	63.0	1,385	6.6	10,214
16 to 24 years.....	4,135	2,456	59.4	2,203	53.3	252	10.3	1,680
25 to 34 years.....	7,784	5,925	76.1	5,551	71.3	375	6.3	1,859
35 to 44 years.....	7,450	6,026	80.9	5,673	76.1	353	5.9	1,424
45 to 54 years.....	5,245	4,200	80.1	3,935	75.0	264	6.3	1,045
55 to 64 years.....	3,195	2,016	63.1	1,903	59.6	113	5.6	1,180
65 years and over.....	3,521	494	14.0	465	13.2	28	5.8	3,027
Women								
Native born: ¹								
16 years and over.....	99,072	59,790	60.4	56,523	57.1	3,267	5.5	39,282
16 to 24 years.....	15,944	9,672	60.7	8,564	53.7	1,108	11.5	6,273
25 to 34 years.....	15,972	12,405	77.7	11,710	73.3	695	5.6	3,567
35 to 44 years.....	18,649	14,459	77.5	13,797	74.0	662	4.6	4,190
45 to 54 years.....	18,090	14,058	77.7	13,579	75.1	480	3.4	4,032
55 to 64 years.....	12,739	7,300	57.3	7,045	55.3	255	3.5	5,438
65 years and over.....	17,677	1,896	10.7	1,829	10.3	66	3.5	15,781
Foreign born: ²								
16 years and over.....	15,662	8,482	54.2	7,881	50.3	601	7.1	7,179
16 to 24 years.....	1,913	905	47.3	805	42.1	100	11.1	1,008
25 to 34 years.....	3,702	2,171	58.7	2,004	54.1	167	7.7	1,531
35 to 44 years.....	3,633	2,475	68.1	2,309	63.6	165	6.7	1,159
45 to 54 years.....	2,648	1,860	70.3	1,748	66.0	113	6.1	788
55 to 64 years.....	1,684	867	51.5	821	48.7	46	5.4	817
65 years and over.....	2,081	204	9.8	194	9.3	10	4.7	1,877

See footnotes at end of table.

Table 37. **Employment status of the native-born¹ and foreign-born² civilian noninstitutional population by age and sex, 2003 annual averages—Continued**

(Numbers in thousands)

Country of birth, age, and sex	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Men								
Native born: ¹								
16 years and over.....	90,766	65,603	72.3	61,481	67.7	4,122	6.3	25,162
16 to 24 years.....	15,818	9,970	63.0	8,584	54.3	1,387	13.9	5,848
25 to 34 years.....	15,264	14,013	91.8	13,123	86.0	890	6.3	1,252
35 to 44 years.....	17,646	16,210	91.9	15,410	87.3	800	4.9	1,436
45 to 54 years.....	17,187	15,012	87.3	14,400	83.8	612	4.1	2,175
55 to 64 years.....	11,794	7,996	67.8	7,651	64.9	345	4.3	3,798
65 years and over.....	13,056	2,402	18.4	2,314	17.7	89	3.7	10,654
Foreign born: ²								
16 years and over.....	15,669	12,634	80.6	11,850	75.6	784	6.2	3,035
16 to 24 years.....	2,222	1,550	69.8	1,398	62.9	152	9.8	672
25 to 34 years.....	4,082	3,754	92.0	3,547	86.9	207	5.5	328
35 to 44 years.....	3,817	3,552	93.0	3,364	88.1	188	5.3	265
45 to 54 years.....	2,597	2,340	90.1	2,188	84.3	152	6.5	257
55 to 64 years.....	1,511	1,149	76.0	1,082	71.6	67	5.8	362
65 years and over.....	1,440	290	20.1	271	18.8	19	6.5	1,150

¹ Native-born persons are those who were born in the United States or a U.S. Island Area such as Puerto Rico, or born abroad of a U.S.-citizen parent.

² Foreign born refers to people residing in the United States who were born outside the United States or one of its outlying areas,

such as Puerto Rico or Guam, to parents neither of whom was a U.S. citizen. This group primarily includes legally admitted immigrants, but also includes refugees, students, temporary workers, and undocumented aliens.

Table 38. Union affiliation of employed wage and salary workers by sex, annual averages, 1983-2004

(Numbers in thousands)

Year	Total, both sexes					Women				
	Total employed	Members of unions ¹		Represented by unions ²		Total employed	Members of unions ¹		Represented by unions ²	
		Total	Percent of employed	Total	Percent of employed		Total	Percent of employed	Total	Percent of employed
1983.....	88,290	17,717	20.1	20,532	23.3	40,433	5,908	14.6	7,262	18.0
1984.....	92,194	17,340	18.8	19,932	21.6	42,172	5,829	13.8	7,100	16.8
1985.....	94,521	16,996	18.0	19,358	20.5	43,506	5,732	13.2	6,910	15.9
1986 ³	96,903	16,975	17.5	19,278	19.9	44,961	5,802	12.9	6,961	15.5
1987.....	99,303	16,913	17.0	19,051	19.2	46,365	5,842	12.6	6,907	14.9
1988.....	101,407	17,002	16.8	19,241	19.0	47,495	5,982	12.6	7,109	15.0
1989.....	103,480	16,960	16.4	19,198	18.6	48,691	6,141	12.6	7,243	14.9
1990 ³	104,876	16,776	16.0	19,105	18.2	49,323	6,179	12.5	7,330	14.9
1991.....	103,723	16,612	16.0	18,790	18.1	49,105	6,142	12.5	7,247	14.8
1992.....	104,668	16,418	15.7	18,578	17.7	49,842	6,274	12.6	7,411	14.9
1993.....	106,101	16,627	15.7	18,682	17.6	50,626	6,516	12.9	7,610	15.0
1994 ³	107,989	16,748	15.5	18,850	17.5	51,419	6,642	12.9	7,740	15.1
1995.....	110,038	16,360	14.9	18,346	16.7	52,369	6,430	12.3	7,479	14.3
1996.....	111,960	16,269	14.5	18,158	16.2	53,488	6,410	12.0	7,397	13.8
1997 ³	114,533	16,110	14.1	17,923	15.6	54,708	6,347	11.6	7,304	13.4
1998 ³	116,730	16,211	13.9	17,918	15.4	55,757	6,362	11.4	7,280	13.1
1999 ³	118,963	16,477	13.9	18,182	15.3	57,050	6,528	11.4	7,425	13.0
2000.....	120,786	16,258	13.5	17,944	14.9	57,933	6,680	11.5	7,590	13.1
2001.....	122,482	16,387	13.4	18,114	14.8	58,726	6,809	11.6	7,704	13.1
2002 ³	122,007	16,107	13.2	17,771	14.6	58,624	6,772	11.6	7,636	13.0
2003.....	122,358	15,776	12.9	17,448	14.3	59,122	6,732	11.4	7,601	12.9
2004.....	123,554	15,472	12.5	17,087	13.8	59,408	6,593	11.1	7,450	12.5

See footnotes at end of table.

Table 38. **Union affiliation of employed wage and salary workers by sex, annual averages, 1983-2004—Continued**

(Numbers in thousands)

Year	Men				
	Total employed	Members of unions ¹		Represented by unions ²	
		Total	Percent of employed	Total	Percent of employed
1983.....	47,856	11,809	24.7	13,270	27.7
1984.....	50,022	11,511	23.0	12,832	25.7
1985.....	51,015	11,264	22.1	12,448	24.4
1986 ³	51,942	11,173	21.5	12,317	23.7
1987.....	52,938	11,071	20.9	12,144	22.9
1988.....	53,912	11,019	20.4	12,132	22.5
1989.....	54,789	10,820	19.7	11,955	21.8
1990 ³	55,553	10,597	19.1	11,775	21.2
1991.....	54,618	10,470	19.2	11,542	21.1
1992.....	54,826	10,144	18.5	11,167	20.4
1993.....	55,475	10,112	18.2	11,072	20.0
1994 ³	56,570	10,106	17.9	11,110	19.6
1995.....	57,669	9,929	17.2	10,868	18.8
1996.....	58,473	9,859	16.9	10,761	18.4
1997 ³	59,825	9,763	16.3	10,619	17.7
1998 ³	60,973	9,850	16.2	10,638	17.4
1999 ³	61,914	9,949	16.1	10,758	17.4
2000.....	62,853	9,578	15.2	10,355	16.5
2001.....	63,756	9,578	15.0	10,410	16.3
2002 ³	63,383	9,335	14.7	10,135	16.0
2003.....	63,236	9,044	14.3	9,848	15.6
2004.....	64,145	8,878	13.8	9,638	15.0

¹ Data refer to members of a labor union or an employee association similar to a union.

² Data refer to members of a labor union or an employee association similar to a union, as well as workers who are not members but whose jobs are covered by a union or employee association contract.

³ Not strictly comparable with data for prior years. For an explanation, see "Historical Comparability" under the Household Data section of "Explanatory Notes and Estimates of Error" in *Employment and Earnings*.

NOTE: Data refer to the sole or principal job of full- and part-time workers. All self-employed workers are excluded, regardless of whether or not their businesses are incorporated.

Technical Note

The estimates in this report were obtained from the Current Population Survey (CPS), a national monthly sample survey of approximately 60,000 households, which provides a wide range of information on the labor force, employment, and unemployment. Earnings data are collected from one-fourth of the CPS monthly sample. The survey is conducted for the Bureau of Labor Statistics by the U.S. Census Bureau, using a scientifically selected national sample with coverage in all 50 States and the District of Columbia.

Over its history, numerous changes have been made in the CPS questionnaire, methodology, and estimation procedures to improve the quality of the data that the survey produces. In January 2003, several major changes were introduced to the CPS. As a result, most data for 2003 forward are not strictly comparable with data for earlier years. These changes include the following:

- Population controls were updated by the Census Bureau to incorporate new intercensal information and assumptions about the growth of the population, especially estimates of net international migration.
- The survey questions on Hispanic ethnicity and race were modified to comply with new standards on race and ethnicity data from Federal agencies. In accordance with the new standards, individuals now are asked whether they are of Hispanic ethnicity before being asked about their race. Also, individuals now are asked directly if they are Spanish, Hispanic, or Latino, instead of being asked a general question on country of origin. With respect to race, the response category of Asian and Pacific Islanders was split into two categories: Asian, and Native Hawaiian or Other Pacific Islanders. In accordance with the new standards, individuals were allowed to choose more than one race category. Prior to 2003, individuals who considered themselves to belong to more than one race were required to select a single primary race. In this report, data by race for 2003 forward include only those who choose a single race category.
- New occupational and industrial classification systems were introduced. These systems were derived from the 2000 Standard Occupational Classification (SOC) and the 2002 North American Industry Classification System (NAICS). The new classification systems differ substantially from the previous systems. The introduction of the

new occupational and industrial classification systems effectively created a break in series from 2000 forward for data disaggregated by class of worker status—that is, the classification of workers as either self-employed or wage and salary. This change resulted in a slightly lower estimate of the number of wage and salary workers and in minor revisions to the earnings measures for 2000-2002. Users therefore may note some differences with previously published women's-to-men's earnings ratios for those years.

Additionally, data for 2004 are not strictly comparable with data for 2003 and earlier years because of the introduction in January 2004 of further revisions to the population controls used in the CPS.

For more information about these and other recent changes to the survey, see “Revisions to the Current Population Survey Effective in January 2003” in the February 2003 issue of *Employment and Earnings* on the Internet at www.bls.gov/cps/rvcps03.pdf or the “Explanatory Notes and Estimates of Error” section of the February 2005 and subsequent issues of *Employment and Earnings*.

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Concepts and Definitions

Concepts used in this report are defined below.

Civilian labor force. This group comprises all persons classified as employed or unemployed.

Employed persons. Employed persons are those who, during the survey week, (a) did any work at all as paid civilians; (b) worked in their own business or profession or on their own farm; (c) worked 15 hours or more as unpaid workers in a family business; or (d) were temporarily absent from their jobs because of illness, vacation, bad weather, or another reason.

Unemployed persons. Unemployed persons are those who had no employment during the survey week, were available for work at that time, and made specific efforts to find employment sometime in the prior 4 weeks. Persons laid off from their former jobs and awaiting recall did not need to be looking for work to be classified as unemployed.

Civilian labor force participation rate. This rate is the civilian labor force as a percent of the civilian noninstitutional population.

Unemployment rate. This rate represents the number unemployed as a percent of the civilian labor force.

Race. White, black or African American, and Asian are terms used to describe the race of persons. Persons in these categories are those who selected that race group only. Data for the remaining race categories—American Indian or Alaska Native, Native Hawaiian or Other Pacific Islanders, and persons who selected more than one race category—are included in totals but are not shown separately because the number of survey respondents was too small to develop estimates of sufficient quality for publication. In the enumeration process, race is determined by the household respondent.

Hispanic or Latino ethnicity. This term refers to persons who identified themselves in the CPS enumeration process as being Spanish, Hispanic, or Latino. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Family. A family is a group of two or more persons residing together who are related by birth, marriage, or adoption. Families are classified either as married-couple families or as families maintained by women or men without spouses.

Usual weekly earnings. Data are collected on wages and salaries before taxes and other deductions and include any overtime pay, commissions, or tips usually received (at the principal job in the case of multiple jobholders). Earnings of self-employed workers are excluded, regardless of whether their businesses are incorporated. Prior to 1994, respondents were asked how much they usually earned per week. Since January 1994, respondents have been asked to identify the easiest way for them to report earnings (hourly, weekly, biweekly, twice monthly, monthly, annually, other) and how much they usually earn in the reported period. Earnings reported on a basis other than weekly are converted to a weekly equivalent. The term “usual” is as perceived by the respondent. If the respondent asks for a definition of usual, interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months.

Medians of weekly earnings. The median is the amount that divides a given earnings distribution into two equal groups, one having earnings above the median, and the other having earnings below the median. The BLS estimating procedure for determining the median of an earnings distribution places each reported or calculated weekly earnings value into a \$50-wide interval that is centered on a multiple of \$50. The value of the median is estimated through a linear interpolation of the interval in which the median lies. Over-the-year changes

in the medians for specific groups may not necessarily be consistent with the movements estimated for the overall group boundary. The most common reasons for this possible anomaly follow: (1) There could be a change in the relative weights of the subgroups. For example, the medians of both 16- to 24-year-olds and those 25 years and over may rise, but if the lower earning 16-to-24 age group accounts for a greatly increased share of the total, the overall median could actually fall. (2) There could be a large change in the shape of the distribution of reported earnings. This could be caused by survey observations that are clustered at rounded values, for example, \$250, \$300, or \$400. An estimate lying in a \$50-wide centered interval containing such a cluster, or “spike,” tends to change more slowly than one in other intervals. Medians, for example, measure the central tendency of a multip peaked distribution that shifts over time. As the distribution shifts, the median does not necessarily move at the same rate. Specifically, the median takes relatively more time to move through a frequently reported interval but, once above the upper limit of such an interval, it can move relatively quickly to the next frequently reported earnings interval. BLS procedures for estimating medians mitigate such irregular movements of the measures; however, users should be cautious of these effects when evaluating short-term changes in the medians, as well as in ratios of the medians.

Hours at work. These are the actual hours worked during the reference week. For example, persons who normally work 40 hours a week but were off during Columbus Day holiday would be reported as working 32 hours, even though they were paid for the holiday.

Usual hours, or usual full- or part-time status. Data on persons “at work” exclude persons who were temporarily absent from a job and therefore classified in the zero-hours-worked category, “with a job but not at work.” These are persons who were absent from their jobs for the entire week for reasons such as bad weather, vacation, illness, or involvement in a labor dispute. To differentiate a person’s normal schedule from his or her activity during the reference week, persons also are classified according to their usual full- or part-time status. In this context, *full-time workers* are those who usually worked 35 hours or more (at all jobs combined). This group includes some individuals who worked less than 35 hours in the reference week for either economic or noneconomic reasons and those who were temporarily absent from work. Similarly, *part-time workers* are those who usually work less than 35 hours per week (at all jobs), regardless of the number of hours worked in the reference week. This may include some individuals who actually worked more than 34 hours in the reference week, as well as those who are temporarily absent from work.

Wage and salary workers. These are workers who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in both the private and public sectors but, for purposes of the earnings series, ex-

cludes all self-employed persons, regardless of whether their businesses are incorporated.

Hourly paid workers. Workers who are paid an hourly wage are a subset of wage and salary workers, representing approximately three-fifths of all wage and salary workers. Workers paid by the hour are, therefore, included in the full- and part-time worker tables in this report, along with salaried workers and other workers not paid by the hour. (Data for workers paid at hourly rates are presented separately.)

Work experience. These data reflect the work activity during the calendar year and are obtained from the Annual Social and Economic Supplement (ASEC) to the Current Population Survey. *Persons who worked* were those who answered “yes” to the following questions from the ASEC: “Did you work at a job or business at any time during (the year)?” or “Did you do any temporary, part-time, or seasonal work even for a few days during (the year)?” Since the reference period is a full year, the number of persons with some employment or unemployment greatly exceeds the average levels for any given month, which are based on a 1-week reference period, and the corresponding annual averages of monthly estimates.

Reliability

Statistics based on the CPS are subject to both sampling and

nonsampling error. When a sample, rather than an entire population, is surveyed, there is a chance that the sample estimates may differ from the “true” population values they represent. The exact difference, or *sampling error*, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the “true” population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence. Standard errors included in this report were rounded for presentation purposes, as were the earnings estimates. Consequently, a precise confidence interval cannot be constructed using these data.

CPS data also are affected by *nonsampling error*. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of data.

For a full discussion of the reliability of data from the CPS and information on estimating standard errors, see the “Explanatory Notes and Estimates of Error” section of the Bureau of Labor Statistics *Employment and Earnings* publication.