auker Ewsletter

Vol. 16 No. 17

Des Moines, Iowa

August 10, 1987

Pres. Reagan Agrees to Sign H.R. 27; Secondary Market Bill Advances

OTH the House and Senate last losses over a seven-year period. week approved a final version of A schedule setting forth the relationship. H.R. 27 and sent it on to President Ronald Reagan by mid-week. The President was expected to sign the bill at once and its provisions would become effective immediately.

H.R. 27 contains several titles of importance to the banking industry. Among them is Title I, which closes the non-bank bank loophole by prohibiting further chartering of such banks. Present ones are grandfathered as of March 5, 1987, and they may offer only those services and products authorized by the Fed for BHCs; they must confine asset growth to no more than 7% per year, • but that provision is not effective for another year.

Title II imposes a moratorium on new products and services for banks until next March.

Title III recapitalizes the Federal Savings & Loan Insurance Corporation. Congress approved an \$8.5 billion rescue package, but reconvened and boosted that to \$10.8 billion as requested by the Administration as

its price for cancelling a Presidential veto threat.

Another provision authorizes ag banks (under \$100 million assets, ■ 25% of loans in ag, and an ag loan percentage no lower than it had in January, 1986) to amortize loan

A schedule setting forth the number of days in which banks must give customers credit for checks also was included. An initial period of funds availability calls for a minimum of two intervening business days for local checks; i.e., in same processing region. Non-local will allow six intervening business days. Those rules apply to August 31, 1990, when they will drop to one day for local checks, four days for nonlocal.

Both the American Bankers Association and the Independent Bankers Association of America had lobbied heavily to obtain passage of H.R. 27 and its predecessor bills.

Secondary Market Bill

The House Agriculture Committee concluded its work on H.R. 3030 at 2:30 a.m. last Thursday, August 6. That bill contains details for a Farm Credit System refinancing rescue, as well as creation of a secondary market for ag real estate loans, which has been pushed hard by both ABA and IBAA in a joint effort.

House Ag Committee Chairman Kika de la Garza (D., Tex.) had appointed a special House Task Force to work out details of the bill.

The secondary market structure the ABA/IBAA Task Force and life insurance companies coalition had

wished for was basically adopted. FCS had wanted control of the board for such a secondary market; however the committee's proposal would assign three seats to FCS, three to commercial lenders and seven to Presidential appointees. H.R. 2435, which had been proposed initially to create the secondary market as requested by the banking and life insurance interests, was offered and adopted as an amendment to the FCS H.R. 3030 bill.

The committee's bill also would authorize FCS to securitize separately a number of their loans other than real estate. This provision would not become effective before the ag real estate secondary market became operative.

The ag committee's bill, H.R. 3030, will now go to the House floor when that body reconvenes near Mid-September.

Among those testifying before the House ag committee on behalf of the bill were these area bankers: Randy Killebrew, chairman of the banker Task Force and president, First National Bank, Petersburg, Ill.: Paul Lindholm, ABA member of the committee and president, Farmers & Merchants State Bank. Clarksfield, Minn.; IBAA President Tom Olson, president, Lisco State Bank in Lisco, Nebr., and John Dean, chairman of the IBAA Agriculture-Rural America Committee and president, Glenwood State Bank, Glenwood, Ia.

FirsTier. Correspondent Services

More of what it takes to serve you well.



Lincoln • Omaha

FirsTier Bank, N.A., Lincoln and FirsTier Bank, N.A., Omaha, Members FDIC



Iowa News

A reminder that the IBA/Collin Fritz & Assoc. co-sponsored seminar, "An Introduction to the Individual Retirement Account," will be offered on Aug. 11 in Iowa City, Aug. 12 in Des Moines, and Aug. 13 in Storm Lake. Contact the IBA office to register.

The IBA has approved assisting with a new scholarship program being offered by the Financial Information Trust of Des Moines. The one-year, \$1000 scholarship is offered to a student who is either an employee or a relative of an employee of a commercial bank. Only one applicant per bank is permitted. The recipient will be announced at

Dick Retz MNB Correspondent Banker

Together We Can **Accomplish Great Things**

Call 319-398-4806 or toll free 1-800-332-5991

Strength of

Merchants National Bank

this year's IBA convention. Applications must be received by Sept. 3; they may be sent to Financial Information Trust, Marketing Dept., 907 Walnut, Des Moines, IA 50309.

Iowa Bankers Insurance and Services has announced the schedule for Insurance Continuing Education Seminars to be held in October. They will cover Life/Accident and Health in separate sessions, and each seminar is worth ten hours of continuing education credits. Dates and locations are: 12th-Hilton Inn, Sioux City; 14th-Sheraton Inn, Cedar Rapids, 16th-Adventureland Inn, Des Moines. To register, contact Charlotte Kraai, IBIS, 104 E. Locust, Des Moines, IA 50308, or call (515) 286-4395. The toll-free watts in Iowa is 1-800-532-1423, and out-of-state is 1-800-247-5065.

AMES: Great Midwest Financial, the parent company of United Bank and Trust of Ames, and Banks of Iowa, Inc., have agreed in principle that the bank will become affiliated with B of I. The transaction requires a definitive agreement between the two boards and subsequent approval by regulatory bodies. On June 30, United B&T had assets of \$139 million, loans of \$72 million, deposits of \$121 million and capital of \$13 million. Larry Wenzl is president of United B&T and Great Midwest Financial, which would continue ownership of several other area banks.

BOONE: Citizens National Bank of Boone-Stratford has announced the election of Benjamin R. Guenther as president and CEO. He began his banking career at Spencer National Bank, was then employed by Mahaska State Bank, Oskaloosa and Boone State Bank and Trust. He joined Citizens in 1985. Citizens' former president, Steven G. Patterson, has been elected executive vice president and COO of Hawkeye Bank and Trust of Des Moines.

DES MOINES: At First Interstate Bank, Dale Klauss has been promoted to manager of the Ingersoll office. He joined the bank in 1970 and most recently served as manager of metro retail banking. Maggie Hoogerheide was promoted to vice president and manager, personal trust division. She joined the bank as a trust officer in 1985. Larry Cobb was advanced to vice president and manager of trust investments and operations. He has been with the bank since 1983.

ELDRIDGE: Jim H. Olson has joined Central Trust and Savings Bank of Eldridge as executive vice president. He had most recently been assistant vice president in charge of loan review for the corporate office of Banks of Iowa Inc. The Eldridge Bank became a B of I affiliate in June.

IOWA CITY: First National Bank has announced that Michael Corbett has joined the bank as controller, and Debra Morris as trust officer. Mr. Corbett previously served as controller at First Interstate Bank of Des Moines. Ms. Morris formerly was employed as a trust officer with Norwest Bank, Davenport.

KANAWHA: Farmers State Bank was closed by Iowa superintendent of banking William R. Bernau on July 30. He cited "mismanagement of the loan portfolio and poor loan selection." The FDIC, as receiver, sold the bank to the First National Bank of Clarion, which reopened it the following day as a branch. A premium of \$226,200 was paid for Farmers State Bank, the highest of several

WEST DES MOINES: Ronald H. Bishop has joined West Des Moines State Bank as a first vice president in lending. He most recently served as vice president-commercial loans at Bankers Trust Company.

We Can Help With Your Employment Needs!

Specialists in Bank Recruiting and Consulting Since 1971

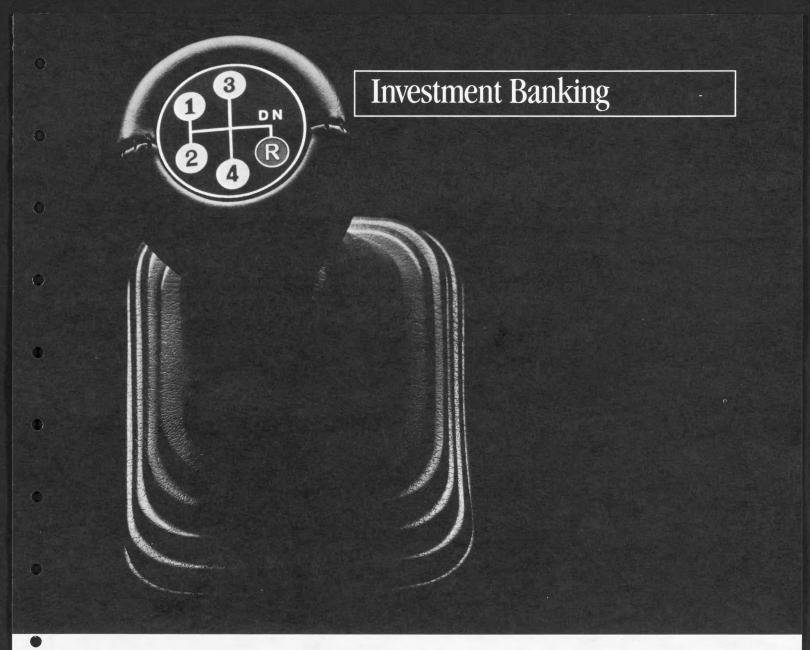


David L. Hansen, CCF



100 Court Ave., Suite 306 Des Moines, Iowa 50309 515/282-0221

Digitized for PRASER® https://fraser.stlouisfed.org Federal Reserve Bank of St. Louis



Engineering high-performance portfolios.

Since the 1920s United Missouri Bank has been advising banks on the management of their bond portfolios. These timely recommendations have a history of sound logic and a positive contribution to bank earnings.

Whether short- or long-term, we expect the strategies we recommend to be successful. Why? Because we continually update ourselves about the economy, the market and changes in the banking industry.

So for quality recommendations that are engineered for high performance, contact our Investment Banking Division. Call (816) 556-7200 in Kansas City or (314) 621-1000 in St. Louis. Call 1-800-821-2171 or in Missouri call 1-800-892-2944.



uccessful Banking is Quality Personnel"

POSITIONS AVAILABLE

COMMERCIAL HEAD, 100,000,000 + metro. Degreed (major univ and top honors a plus.) Forward looking strong growth organization. Must want higher management position. Social and civic background must be strong. Likes business development. Trains lenders.

.....\$50-55,000 + excellent benefits.

V.P. & LOCATION MGR., #1 rated bank, strong respected organization. 80,000,000. Likes small towns. Dislikes poor credits. Good with new business contacts. Likes teamwork concepts.

PRESIDENT, 40,000,000 independent. Degreed. Complete & solid track performance in past. Small town lender in community projects. Solid relationship with regulators. \$50-55,000.

SVP #2 OFFICER, 75mm +. Degreed. Solid banking school. Hands on operations and accounting expertise. Solid community leader. A/L mngmnt, long range planning, cost control, budgeting, investing. Tandem leader with bank president.\$45-50,000 excellent retirement benefits,

strong town.

DON W. SCHOOLER

2508 East Meadow Springfield, Missouri 65804 (417) 882-2265

Nebraska News

The Nebraska Bankers Association will hold its 1987 Area Bankers Meetings over the next two weeks. Presentations on legislation and economic development will be featured along with receptions and dinners. Dates and locations are: Aug. 11—Omaha Ross' Steakhouse, Aug. 12—Beatrice Elks Club, Aug. 13—Columbus New World Inn, Aug. 18—Scottsbluff Country Club, Aug. 19—McCook Elks Club, Aug. 20—Kearney Ramada Inn.

LINCOLN: Donald R. Campbell has been elected president of Commerce Savings Lincoln, Inc. He was formerly senior vice president and will

Estate Appraisals

Purchase of Collections

Sale of Rare Coins

Reliable and respected service for over 20 years

Used by bankers throughout the midwest

Ben E. Marlenee Coins

> 913 Locust Des Moines, Iowa 50309 515-243-8064

remain a member of the board. He began his banking career at the National Bank of Commerce in 1972, and joined Commerce Savings in 1974.

Minnesota News

The Independent Bankers of Minnesota Annual Convention will be held Aug. 20-23 at Breezy Point Resort. Featured speakers include: Tom Olson, president of the Independent Bankers Association of America; James W. Brock, associate professor of economics at Miami University in Oxford, Oh.; Bruce Vento, congressman from Minn. District 4; Michael Hatch, Minnesota Commissioner of Commerce. and humorist Joan Burney. Registration begins at noon on the 20th, with cocktail reception at 5:30 and dinner and casino party at 6:30. The first business session begins at 8:30 a.m. on the 21st. Women are invited to a champagne brunch at 9:00, there is a buffet lunch at noon, and golf and tennis tournaments in the afternoon. Cocktails will be served 5:30 to 6:30 p.m. From 9:30 until 11:00 there will be a "Tribute to Norb McCrady." On the 22nd, there is an 8:30 a.m. business session, 1:30 p.m. tennis tourney, 2:00 fishing derby, 5:30 cocktails and 6:30 dinner dance. On Sunday the 23rd, a 8:30 church service will be offered followed by a ranch style buffet breakfast at 9:00. Special activities for children and spouses will be featured throughout the convention. For more information, contact Nancy Alfton at the IBMA at (612) 854-9200.

MINNEAPOLIS: Norwest Corporation filed applications last week with the Comptroller of the Currency to consolidate 39 of its Minnesota banks into nine new banks, as well as to consolidate all nine Norwest banks in North Dakota into one statewide bank called Norwest Bank North Dakota, N.A. This will include creation of one Norwest bank for the seven-county Twin Cities metropolitan area, combining 17 current metro banks into a single national bank to be called Norwest Bank Minnesota, N.A. Outside the Twin Cities, 22 Norwest banks will be consolidated into eight new banks, each named "Norwest Bank Minnesota," followed by a modifier indicating a geographical area. The metro area bank will have 42 offices

COL. GORDON E. TAYLOR Box 949 - Mason City, Ia. 50401 515/423-5242

> Professional Auctioneer Real Estate Broker and Appraiser



and there will also be 42 offices outside the area. Norwest Bank Northfield will not be part of the consolidations, but will continue as a state-chartered bank. The consolidations are the result of new laws adopted this year in both states.

MINNEAPOLIS: Three have been promoted to vice presidents by First Bank System. Former Assistant Vice President Anna Bagdasarian will be vice president, Entertainment Division, Special Industries Group. Susan Lackey Drake has been promoted from a.v.p., Private Capital, to vice president in that department. In New Ventures/Products, Bernard J. Weiss was also advanced from assistant vice president.

Wisconsin News

APPLETON: Approval has been received from the Federal Reserve Board for affiliation of Community Banks, Inc. with Valley Bancorporation. The merger is expected to close on Aug. 28. Community, headquar-

"THE RIGHT FIT"

Banking Placement Specialist

For Your Staff:

☐ Top Professional Bankers who are confidentially screened to find "The Right Fit"

 We recruit nationally through our over 200 independent affiliates as well as locally for our clients

Contingency or Retainer Fee arrangements

☐ Contact Sue Lundquist or Mel Hansen, CPC Banking Specialists



Ells Personnel Systems 1129 Plymouth Building Minneapolis, MN 55402 612-333-1131

CELEBRATING OUR 75th ANNIVERSARY BY SERVING OUR BANKING CLIENTS WELL!

IOWA BANKERS

PROBLEMS WITH YOUR BANK'S BOND?

ARE YOUR UNDERWRITERS DEMANDS EXCESSIVE?

HAVE YOUR PREMIUMS SKYROCKETED?

We have been solving Bankers bonding problems for over 75 years . . . AND AT THE LOWEST POSSIBLE PREMIUM!



CALL OR WRITE

IOWA BANKERS

INSURANCE AND SERVICES, INC.

104 EAST LOCUST STREET DES MOINES, IOWA 50308 1-800-532-1423 or (515) 286-4344

KANSAS BANKERS SURETY COMPANY

P.O. BOX 1654

TOPEKA, KANSAS 66601

(913) 234-2631

Digitized for FRASER https://fraser.stlouisfed.org Federal Reserve Bank of St. Louis

SOUTH DAKOTA BANKERS

PROBLEMS WITH YOUR BANK'S BOND?

ARE YOUR UNDERWRITERS DEMANDS EXCESSIVE?

HAVE YOUR PREMIUMS SKYROCKETED?

Are you FORCED to write one type of insurance with a company at a higher premium, just so they will write another type of policy for you?

IF SO... PLEASE CONSIDER THIS

We have been solving Bankers bonding problems for over 75 years . . . AND AT THE LOWEST POSSIBLE PREMIUM!

CALL OR WRITE

KANSAS BANKERS SURETY COMPANY



P.O. BOX 1654 TOPEKA, KANSAS 66601 (913) 234-2631 tered in Middleton, owns six banks. Valley would issue about two million shares of its common stock and pay about \$600,000 in cash in the transaction.

MILWAUKEE: Marshall & Ilsley Corporation announced July 30 that it has reaffirmed its offer to The Marine Corporation to merge with Marine and will file an application with the Federal Reserve Board. The filing of the application will give

Marine shareholders the option to consider the M&I offer versus that made by Banc One of Columbus, Oh. Marine had announced on July 24

• its desire to merge with Banc One rather than M&I, even though the Banc One offer was \$55 million under that of M&I. According to M&I Chairman and CEO J.A. Puelicher, M&I's offer of \$601 million will

not be increased.

North Dakota News

Recently the North Dakota Bankers Association has filed amicus curiae briefs in two legal cases. North Dakota v. Liberty National

Bank of Dickinson involves the Attorney General's effort to require the bank to divest itself of farmland held over three years. The NDBA feels the case is a result of the Attor-

 ney General's desire to please the Dakota Resource Council, a farm advocacy group. A second case, Kingsley v. First American Bank of Casselton, involves a U.S. District

Court judge's ruling invalidating a crop security agreement. The case revolves around what is "other personal property" in the North Dakota statute prohibiting the taking
 of a security interest.

MINOT: Gloria Hultberg has been promoted to vice president/financial services group manager at First Bank Minot. She joined the bank in

1966 and previously was assistant



There Is A Difference In Banks...

Valley National Bank fi

Main Office - Sixth and Walnut DES MOINES, IOWA 50304 A BANKS OF IOWA BANK Member FDIC

For Professional Correspondent Service Call 1-800-622-7262



JAMES F. MacLEAN Vice President



H. PETER DeROSIER Vice President

vice president and manager of the retail banking division.

Wyoming News

CASPER: Lynn B. Duncan has been elected senior vice president in charge of business and economic development at First Interstate Bank of Casper. He most recently was the bank's vice president and marketing manager, and has 30 years of experience. M. Michelle Wilkie will succeed Mr. Duncan. She most recently was assistant vice president in the commercial loan department.

Colorado News

BOULDER: Thomas K. Courson has joined Colorado National Bank—Boulder as vice president and senior loan administrator. He most recently served as executive vice president of United Bank of Lakewood.

BOULDER: C. Dean Boyd has been elected senior vice president of Colorado National Bank—East Boulder. For the past two years he has served as senior vice president of Intra-West Bank of Grand Junction.

DENVER: James K. Edward has been elected a vice president in commercial loans at Colorado National Bank—Tech Center. He joined the bank in 1982.

DENVER: First Interstate Bank of Denver has announced it has acquired 100% of the stock of the Bank of Casper. Chuck Pedersen, president and CEO of First Interstate, will become chairman of the Bank of Casper. No additional staff changes are anticipated.

DENVER: Raymond L. Guerrie has been elected president of Central Bank of Westminster. He has served other Central Bancorporation banks in Battlement Mesa and Glenwood Springs. He is currently president of Central Bank of Broomfield and will continue in that position.

DENVER: First Interstate Bank of Denver has named Rick Regan senior vice president of commercial lending. He joined the bank last year as vice president and manager of mid-market lending.

DENVER: Pamela M. Kelsall has been elected a vice president of Colorado National Bank of Denver. She joined the bank in 1978 and manages its planning and product development activities.

BANKING CAREER\$

quality service by experienced professionals

Confidential. Fees Paid by Employer.

"Professional assistance in hiring and career advancement"



Jean Eden 515-276-1151



Sandi Garner 515-832-1258 T/W/F 276-1253 M/TH

525 Merle Hay Tower Des Moines, Iowa 50310 • 515-276-1151

POSITION AVAILABLE

SR LENDER needed for recently acquired \$58MM Bank. Position could lead to PRES/CEO. Looking for that aggressive and analytical leader. Send resume to File No. WJW c/o Northwestern Banker. (PA)

Additional AG LOAN OFFICER with degree and some experience. NE lowa County seat. \$47MM bank. Send resume to File No. WJR c/o Northwestern Banker. (PA)

Entry level AGRICULTURAL LOAN OFFICER wanted for eastern Nebraska agricultural bank. Reply to File No. WJV c/o Northwestern Banker. (PA)

INSURANCE AGENCY MANAGER. First Financial Network is seeking an experienced insurance agent to manage a full line bank insurance agency. Candidate must have all licenses, 3-5 years PIC experience and be self-motivated. Strong sales skills required. Management experience prefered. First Financial Network is a new multibank insurance marketing company located in a progressive town of 10,000. We offer excellent compensation & benefits + room for advancement. Send resume & salary history to: First Financial Network, P.O. Box 588, Oskaloosa, IA 52577. (PA)

TRUST OFFICER—Opportunity for person with 2 to 3 years experience to join a growing department with assets in excess of \$140,000,000. Chance to learn all aspects of the trust business with primary responsibilities in personal trust administration. Strong bank and an excellent community of 15,000 people. Send resume and salary history to David Goos, Assistant Vice President, Jasper County Savings Bank, P. O. Box 1166, Newton, Iowa 50208.

POSITION WANTED

3 yr. AG/COMMERCIAL LENDER desires new opportunities. FmHA, SBA, workout & fin. stmt. analysis experience. IA. St. Univ. grad. Send replies to File No. WJU c/o Northwestern Banker. (PW)

FOR SALE

Due to our conversion to our own in-house computer system, we are offering for sale a 1981 S 558 SINGLE POCKET PROOF ENCODER & A REWORKED S 558 SINGLE POCKET PROOF ENCODER. Both under maintenance agreements. These machines are in good working order and are priced to sell. If interested, call 402-582-4941. (FS)

BURROUGHS: B80 COMPUTER ID188336416, Disk drive 2155 1841, 4 platter fixed disc B9493-37, 2 platter fixed disc B9493-18, line printer 9249-4. Contact Footville State Bank, Footville, Wisc., M. Bohn (608) 876-6121. (FS)

POSITIONS AVAILABLE

VP COMM'L

Reach for the top! Highly visible position managing 7-8 lenders and strong support staff for large successful bank. Qualifications nesc. are 5+ yrs working w/\$15M or larger portfolio and supervisory exp. \$45K.

TRUST OFFICER

One of the most profitable banks in the state seeks 2+ yr employee benefits pro who has mktg & client skills. Excellent road out of public or into dept, head position.

Mid \$30'

AG LENDER

Immediate opening for aggressive 2 yr lender wlinsurance lisc., farm call exp and knowledge of FmHA's. Bank is well capitalized (10% +) and very profitable. Rural community near county seat town, offers shot at presidency. \$22K.

SR V.P.

Unlimited potential! #2 position in \$55M bank in community of 25K. Will oversee all lending, 80% of which is comm'l, the rest is consumer and real estate. Need 4 + yrs comm'l. Strong community involvement and sound comm'l training.

FOR FURTHER INFORMATION CONTACT KURT ROSENCRANTS



ROBERT HALF

317 6th Ave, Ste. 650 Des Moines, IA 50309 (515) 244-4414

ALL FEES COMPANY PAID

POSITIONS AVAILABLE

AG LENDER—2-5 yrs. exp. \$45 million N. Central Nebraska bank. \$25-27K.

TRUST DEPT. MANAGERS—Need 4-6 yrs. experience J.D. 2 positions, N. Central Iowa and K.C. To \$40K.

CEO - Need 2-5 years exp. as CEO, \$70 million bank, Central iowa. To \$60K + Bonus.

All fees are paid by our client employers.

Richard L. Beem, CPC GUMBERT EXECUTIVE EXCHANGE, INC. 11246 Davenport Street Omaha, NE 68154 Phone: 402/330-3260

Member National Personnel Associates We're Nationwide

FOR SALE

RECONDITIONED

BRANDT Coin Sorters-Counters BRANDT Currency Counters New Warranty 402-571-5577

Serving bankers quietly and efficiently

CAPITAL PERSONNEL SERVICE

714 First Interstate Bank Building Des Moines, Iowa 50309 515-283-2545

Holder and Associates
Specializing in the
Purchasing and Sale of Banks
515-232-0814

405 Main

Ames, Iowa 50010

Donald E. Holder, Principal

SERVING THE UPPER MIDWEST



REGENCY RECRUITERS, INC.

Diane Evans

1102 Grand Avenue, Kansas City, MO 64106 816/842-3860

AG BANKING PERSONNEL

- · Specialists in ag-oriented bankers.
- Experts in personnel since 1968.
 Serving lowa and the Midwest.
- Serving lowa and the Midwes
 Professional and confidential
- Employer retained.

AG BANKING PERSONNEL SPECIALISTS

515-394-5827 New Hampton, IA 50659 712-779-3567

712-779-3567 Massena, IA 50853

POSITIONS AVAILABLE

REAL ESTATE LENDER—Illinois bank needs an experienced banker with knowledge of secondary marketing.

TRUST OFFICER—Profitable financial group needs an experienced Employee Benefits Officer to provide leadership and serve as consultant for their member banks. Requires a blend of technical and business development skills.

Financial Careers, Inc.

Two Ruan Center/Suite 1000, Des Moines, IA 50309 515/245-3786

Employer pays fee.

Please contact Lorraine Lear or Malcolm Freeland concerning these and other Midwest banking opportunities.

POSITIONS AVAILABLE

PRESIDENT

An unparalleled oppty! High performance banking group seeks an accomplished manager to run its \$50mm bank in Southern MN. Qualified applicants must be top managers with 8 + yrs. com'l lending exp. A chance to become a key player in a top performing holding co!

To \$60K. Job #NW2079.

SR. VICE PRES./#2

Feeling stymied? Has progress tapered off? Profitable \$100mm bank just 2 hours out of the Twin Cities area seeks proven loan administrator with 8 + yrs. com'l lending exp. Position will lead to Presidency in less than 2 yrs. Great oppty! To \$60K. Job #NW2080.

AUDITOR

Are you ready to direct the auditing function of two progressive banks in Western MT? Desire 3+ yrs. bank auditing exp. and an acctg. degree. A high visibility spot where your ideas and suggestions will have an impact. CPA a plus.

To \$35K.

Job #NW2081.

FOR MORE INFORMATION CONTACT PAUL GENTZKOW OR JEAN TODD



3636 IDS Center Minneapolis, MN 55402 (612) 339-9001

ALL FEES COMPANY PAID

POSITIONS AVAILABLE

COMML LOAN - \$50MM suburban bank with excellent growth and earnings history. Handle majority of commercial credits. Report directly to President. \$38K

CEO - suburban de novo bank. Experience as CEO or COO required. Strong commercial loan and business development skills desired. Open

LOAN REVIEW - large urban bank affiliated with major midwestern holding company. Degree and 2-3 yrs. loan review/workout experience desired. \$30K

TRUST OFFICER - medium size community bank with growing trust dept. JD preferred but not mandatory. \$27K

COMML LOAN - \$100MM community bank. Supervise commercial lending function. Future advancement possible.

Additional positions available in midwestern states for experienced bankers.

TOM HAGAN & ASSOCIATES

2024 Swift - Box 12346 North Kansas City, MO 64116 816/474-6874

"Serving the Banking Industry Since 1970"

Vol. 16 No. 17 Northwestern Banker Newsletter (USPS 873-300) is published weekly by the Northwestern Banker Company, 1535 Linden Street, Suite 201, Des Moines, Iowa 50309, (515) 244-8163. Subscriptions \$1.00 per copy, \$24.00 per year. Second class postage paid at Des Moines, Iowa. Address all mail subscriptions, changes of address (Form 3579), manuscripts to Northwestern Banker, 1535 Linden Digitized for ISKA#261, Des Moines, Iowa 50309.