## NORTHWESTERN Banker Newsletter

Vol. 13 No. 34

Des Moines, Iowa

December 10, 1984

After Letter from Nebraska Gov. Kerrey-

### **FDIC Eases on Farm Loan Collections**

N RESPONSE to a letter from Nebraska Gov. Robert Kerrey to FDIC Chairman William H. Isaac about a critical ag credit situation that has developed in Nebraska as a result of five bank failures and two closings of PCA offices, top FDIC officials met with two Nebraska Congressmen and then announced FDIC would exercise forbearance in the liquidation of farmers and ranchers loans in all states.

The FDIC officials met with Rep. Doug Bereuter, Utica, and Virginia Smith, Chappell, both Nebraska members of the U.S. House of Representatives. After discussing the seriousness of the plight of farmers and ranchers who have been unable vet to renogiate their loans with other banks in the area where the failed banks are located, FDIC said it will ease off of its policy under which it had been seizing all the proceeds of those customers farm sales in order to apply the collected funds toward the customers loans outstanding at the failed banks. FDIC said it would release up to 40% of commodity sales to farm and ranch loan customers so they would have money for maintaining their farming operations, including the daily home needs.

Commenting on that meeting, Mrs. Smith said "they assured us they would be more sensitive to the situation."

In his letter to Mr. Isaac, Gov. Kerrey cited the closing of banks in David City, Verdigre, Cody and Kilgore, as well as the Bank of Niobrara in late 1983. He said "These closings have had a severe impact on the farmers and ranchers in and around" those communities "and we are all facing a crisis of significant magnitude."

Gov. Kerrey said the closing of PCA offices in Valentine, where the Cody and Kilgore banks were located (Newsletter of Nov. 5), and O'Neill, near the recently closed Bank of Verdigre (November Northwestern Banker) have exacerbated the problems. Those three failed banks were taken over from FDIC by other banks in the area. They assumed as many loans from FDIC as they could.

Apparently, the remaining loans that FDIC was trying to liquidate created the crisis addressed in Gov. Kerrey's letter to Mr. Isaac. In his letter, Gov. Kerrey said, "I implore you to work with us as we attempt to address this potentially explosive issue in our state. While I understand full well that FDIC is not a lending institution, there must be some reasonable middle ground upon which rational discussion can

proceed in an attempt to work through the *immediate* problems which resulted from the closing of the four banks.

"Many of the families directly affected by the closings need some operating cash to survive the winter and to enable them to make an effort to regenerate their business. In most cases, a cooperative strategy designed to minimize the hardship to the individuals and minimize the ultimate loss to the FDIC is surely achievable if we communicate effectively and work together."

In closing, Gov. Kerrey added, "I am asking for your immediate and direct assistance to work together with us as we try to deal with the consequences of this economic disaster."

That letter was dated November 21 and the final arrangements announced at the meetings with Reps. Bereuter and Smith were announced in Washington, D.C., December 4. FDIC said its action would affect the treatment of similar circumstances in all states.

The Nebraska Bankers Association had expressed concern about how the farm and ranch families were going to be served adequately following the failure of banks in ag areas. When informed of the decision arrived at by FDIC in consultation with Reps. Bereuter and Smith, NBA President A.C. "Skip" Hove, Jr., chairman of Minden Exchange Bank said, "We are pleased

## Call on the "Experienced Professionals"

Ready to meet your correspondent needs.



FIRST NATIONAL LINCOLN

13th & M Streets, Lincoln, Nebraska 68501 A FirsTier Company Member, F.D.I.C.

## Professional ... Responsive...

Call Mark Christen for any correspondent service. Call toll free (800) 622-7262



## Valley National Bank €

Member FDIC

DES MOINES, IOWA 50

A BANKS OF IOWA BANK

that FDIC has responded favorably to Gov. Kerrey's request for a greater understanding and forbearance in this crucial issue. We must get through this difficult period and retain the integrity of our small towns and banks."

IBAA Lists Points for Deposit Insurance Reform

Jack King, president of the Independent Bankers Association of America and president of Valley Bank, Kalispell, Mont., has sent to Treasury Secretary Donald Regan the recommendations made by IBAA's special committee on deposit insurance reform. Mr. Regan also is chairman of the President's



## ASK DOUG KEIPER

to make MNB work for you.

Toll free 1-800-332-5991

Merchants
National Bank Bank
Member F.D.I.C.

A BANKS OF IOWA BANK

Cabinet Council which is studying possible FDIC reform.

Mr. King said the IBAA special committee opposed 100% deposit insurance coverage, for fiscal as well as philosophical reasons. He listed these specific recommendations of the special committee:

• Retention of \$100,000 deposit

coverage;

• Risk-related premiums based on CAMEL ratings, with a significant differential between risk categories and a separate assessment to account for the systemic risk posed to the FDIC and Treasury Department;

Assessments on foreign deposits at an equivalent level to those on

domestic deposits;

• The removal of insurance on deposits of federal government agencies and all brokered state and local deposits. The retention of insurance on state and local government deposits and deposits placed directly by financial institutions;

• Capital requirements equivalent to those met by commercial banks for thrifts which are empowered to take demand deposits and make commercial loans; parity which should be phased in over six years.

ference early next year.

For more information contact: Alda Post at IBA headquarters in Des Moines.

GRUNDY CENTER: Grundy National Bank recently announced the appointment of Kevin Swalley, CPA, to the staff as assistant vice president. A UNI graduate, Mr. Swalley served with several area firms prior to his joining the bank's staff. Most recently he was a business consultant for United Suppliers in Eldora.

HILLS: Thomas L. Kriz has joined the staff of Hills Bank and Trust Company as a general bank officer, according to John Hughes, president.

SIOUX CITY: First National Bank in Sioux City has announced the promotion of Jacquelyn J. Kott to real estate loan officer. Ms. Kott joined the bank in 1978 and most recently served as mortgage loan supervisor.

VINTON: The State Bank of Vinton recently announced the appointment of Brian J. Brown as loan officer. Prior to moving to Vinton, Mr. Brown was assistant agricultural loan officer at the Northwestern State Bank of Orange City.

#### **Nebraska News**

LINCOLN: Donald R. Stading was recently elected vice president of National Bank of Commerce. Mr. Stading joined NBC last summer as staff legal counsel to work with the lending divisions. Prior to that time he served as associate legal counsel for Banker's Life.

#### **Iowa News**

A new telephone system has been installed for Iowa Independent Bankers in headquarters offices at 1000 Carriers Bldg. The new number is (515) 245-3886.

December 15 is the deadline for submitting entries to the Iowa Bankers Association Best of Iowa Bank Marketing competition.

Any marketing program initiated and completed by your bank between September 1, 1983 and August 31, 1984 can be entered in one of six categories. Winners will be announced at the IBA Marketing Con-

#### Minnesota News

The American Institute of Banking Minneapolis has announced several upcoming seminars.

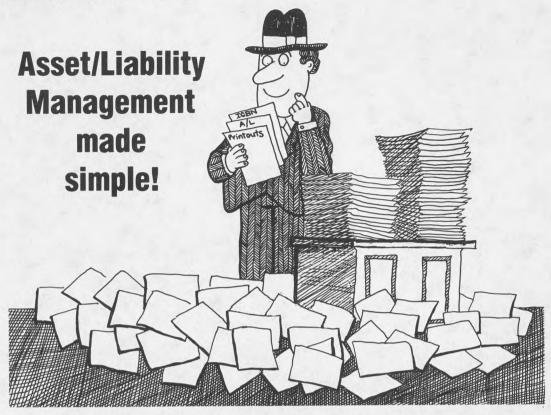
December 12 — AIB Management and Supervisory Skills Seminar, AIB Education Center, Minneapolis;

December 13 — AIB Customer Relations/Telephone Transactions Seminar, ABI Education Center, Minneapolis;

January 17 — AIB One-Minute Manager Seminar, AIB Education Center, Minneapolis.

ST. PAUL: Bremer Financial Services, Inc., has announced the addition of Cindy R. Davidson to its

FINALLY . . .



Is your bank looking for an Asset/Liability Management program that is both simple and understandable? The bankers at Independent Community Bank Network have developed just such a program for you. One that provides you with quality reports which contain only the information you need to effectively manage your interest sensitive assets and interest sensitive liabilities.

Our program is easy because it deals with very few reports and requires limited data entry time, making the process less complicated than other programs. And it allows you to examine all the "what ifs" during the decision making process...providing you with the necessary information to budget and reprice more effectively.

So if you're looking for Asset/Liability Management made simple...simply give us a call.

INDEPENDENT COMMUNITY BANK NETWORK, INC.

☐ YES. I want to find out how easy Asset tion on how I can get set up on ICBN's			
NAME	TITLE		
INSTITUTION			
ADDRESS			
CITY	STATE	ZIP	
Mail to: INDEPENDENT COMMUNITY BANK NET	WORK, INC.		
Corporate Offices: P.O. Box 1126			
Norfolk, Nebraska 68701	Phone: 800-228-3	Phone: 800-228-3014 In Nebraska (402) 371-340	



# When you needed it yesterday, call us today!

Public records information is easy to get when you call Iowa Public Records Search. In fact, we'll give it to you over the phone...in two minutes or less.

- ☐ UCC Searches and Filings, State and County
- ☐ Federal Tax Lien Searches
- ☐ Corporate Searches
- ☐ Special Information Services, Local or Nationwide

Iowa Public Records Search... for the information you need, when you need it!

IOWA
PUBLIC RECORDS

#2 Corporate Place, 1501 42nd Street West Des Moines, Iowa 50265

(515) 223-1153

staff as senior auditor. Ms. Davidson previously was with First Bank System.

ROCKFORD: Shirley L. Huston has purchased controlling interest in the Rockford State Bank and will serve as chairman, vice president and cashier. In addition, Steven J. Weisz was elected president and a director. Ms. Huston has been with Rockford State Bank since 1980, most recently in operations and personnel. She has also served as a director since 1981. Mr. Weisz has been with the bank as CEO since January, 1983. Prior to that he was president and a director of First National Bank of Buhl.

STILLWATER: Steven E. Zinnel has been named president of Norwest Bank Stillwater. He succeeds James C. Graham, who will now assume the position of chairman and chief executive officer. Mr. Zinnel joins the bank from his previous position as vice president and manager of the commercial banking division's metro business unit at Norwest Bank MetroWest, N.A., Hopkins. Mr. Graham has been president of the Stillwater bank since 1974.

#### **Illinois News**

CHICAGO: Weston R. Christopherson, 59, has been elected chairman and CEO of Northern Trust Company. He succeeds Philip W.K. Sweet, Jr., 56, who announced last April he planned to take early retirement. Mr. Christopherson formerly was chairman and CEO of Jewel Companies, a large midwest grocery and drug store chain that was purchased last July by American Stores Co. He has resigned as a director of Continental Bank of Chicago to take the Northern chairmanship. Charles H. Barrow continues as president and David W. Fox and Robert F. Reusche as vice chairman.

ELMHURST: Robert G. Girolamo, Sr. has joined the staff of Elmhurst National Bank as vice president in the corporate banking division. Mr. Girolamo has been in banking 28 years, most recently as vice president and senior loan officer with Elmhurst National, which he joined in 1975.

GALESBURG: First Illini Bancorp, Inc., the holding company formed in 1983 by First Galesburg National Bank and Trust Company, has completed the acquisition of Abingdon An important new profit center for your bank:

- FLEX-O-PAYa computerized
local billing/credit service

Contact: Leroy Bell or Milt Hennick 319-291-5412

### **National Bank of Waterloo**

315 East 5th St. • Waterloo, IA 50704

Member Federal Reserve System FDIC

Bank and Trust Company. Arthur Spires has been appointed president and Mark E. Horn will serve as vice president and loan officer. Mr. Spires will replace Rae C. Heiple, who is retiring from banking to return to law practice in Peoria. Mr. Spires joined First Galesburg National Bank in 1970. Mr. Horn joined First Galesburg National in 1980.

#### **North Dakota News**

FARGO: Lew Wilson has been appointed vice president and commercial loan manager of Fargo National Bank and Trust Co. He previously was with Bank of North Dakota in Bismarck as vice president in the commercial loan division.

#### Colorado News

DENVER: First Interstate Bank of Denver has announced the promotion of John F. Steineger to senior vice president. Mr. Steineger, who is officer in charge of the funds management group in the bank's treasury division, was named vice president in 1980.

DENVER: Gary J. Roberts has been elected president and chief executive officer of United Bank of Monaco. These duties are in addition to his existing responsibilities as president of United Bank of Arapahoe. Mr. Roberts replaces Robert W. Tschappat, Jr., who is pursuing other career opportunities. Mr. Roberts joined United Banks in 1972.

## Still Available . . . 1984 Bank Directories

Accurate, up-to-date information on every bank in the state, concerning:

- Officers and Directors
- Deposit, Loan and Securities figures
- Other offices away from main bank
- · Addresses and phone numbers
- Departments within the bank and their officers
- Correspondent banks used



#### 1984 EDITIONS

Nebraska — Nearly 200 pages. lowa — Over 300 pages.

CONVENIENT TO USE...lies flat for reading or copying (pages 31/4 " x 61/2").

Orders shipped by return mail

NOTE: 1985 Directories available May, 1985

Yes!	Send me copies of the 1984 edition of the IOWA Bank Directory at \$12.00 per copy.		
	Send me copies of the 1984 edition of the NEBRASKA Bank Directory at \$8.00 per copy.		
	Our check is enclosed for \$	(add state tax lowa @ 4% Nebr. @ 4%	
Company Nam	ne		
Officer Name			
P.O. Box or Street Address			
City and State		Zip	

306-15th St

NORTHWESTERN BANKER

Des Moines, Iowa 50309

Digitized for FRASER ttps://fraser.stlouisfed.org Federal Reserve Bank of St. Louis

#### WANTADS

Rates are \$5.00 per line per insertion. Add \$3.00 for file letters per insertion. Identity of file letter advertisers cannot be revealed.

> **NORTHWESTERN BANKER** 306-15th Street Des Moines, Iowa 50309 Phone 515/244-8163

#### **BRADY & ASSOCIATES** CONFIDENTIAL CONSULTING

Loans: Workouts, collection, documentation, training

Budgets - Forecasts - Operations - Systems

We can assist you with solutions to most prob-

25 years of banking experience

2829 S. 148 Ave. Omaha, NE 68144 (402) 333-2224 or 553-0568

#### LOAN WORKOUT SPECIALIST

Available on a temporary or an intermediate basis in an on line or advisory capacity for:

- LOAN WORKOUTS
   LIQUIDATIONS

• DOCUMENTATION

22 years experience in acquisitions and liquidations. write: WBX

c/o Northwestern Banker

— All Replies Confidential

Serving bankers quietly and efficiently.

#### CAPITAL PERSONNEL SERVICE

714 U.C.B. Building, 515-283-2545 Des Moines, Iowa 50309



"Successful Banking is Quality Personnel"

If you would like to be informed of positions as they become available and if you are interested in changing your present position, send your resume or phone Don Schooler, 417-882-2285, 2508 East Meadow, Springfield, Missouri 65804. Information on you will be kept confidential until you are interested in a specific position.

Eighteen years of banking serving as President of rural and metropolitan banks enables me to match you, technically and personally, with the right bank ing environment.

POSITIONS CURRENTLY AVAILABLE Missouri, Iowa Oklahoma, Kansas, Arkansas, Illinois, and Nebraska

METRO SUBURBAN PRESIDENT, \$50mm bank ......\$50,000 - \$55,000 (Enc. Benefits)

HEAD OF COMMERCIAL, \$100mm + bank OPEN

COMMERCIAL LENDER, \$60mm bank, 

COMMERCIAL LENDER, \$80mm bank, 10,000 

HEAD OF LENDING, \$120mm bank .....\$50,000 - \$55,000

PRESIDENT, small bank, growth area, excellent location .....OPEN

#2 MAN, \$35mm bank, small town \$40,000 - \$45,000 **HEAD OF COMMERCIAL LENDING, \$45mm bank** 

Metro Suburb . . . . . . . . . . . . . . . . . . \$40,000 - \$45,000 **HEAD OF OPERATIONS, \$300mm Metro bank** 

PRESIDENT, \$25mm bank, Agriculture oriented . .....\$40,000 - \$45,000

#### **Positions Available**

SENIOR V.P.-#2 position in mid-size major hold. co bank in central IA. Requires 10-15 yrs. bank exper. with proven credit skills in ag and commercial lending, strong administrative exper. and ability to take over #1 spot in near future.

-In charge of bank operations, ag credits, collections & supervising staff for \$40MM bank.
Demands strong bank exper. MO. \$35K-\$40K.

Linda 515/394-5827 New Hampton, la. 50659 Jean 515/263-9598 (T/W/F) 712/779-3567 (M/TH) Massena, Iowa 50853

**BOTT CAREERS, INC.** AG BANKING SPECIALISTS

#### POSITION AVAILABLE

SENIOR VICE PRESIDENT—The individual will supervise all loan departments. Requires Bachelor's degree plus minimum five years' lending experience. Salary commensurate with experience plus excellent benefits. Excellent career opportunity. Contact: Steve Afdahl, President Hawkeye Bank and Trust, P.O. Box 4068, Spencer, Iowa, Member Hawkeye Bancorporation. Phone 712/262-1940.

AG LENDER-Position available for individual with ag lending background in \$65 million bank in Grafton, ND. Applicant should have minimum of three to five years ag lending experience and strong business development skills. Send resume to: President, Norwest Bank Grafton, N.A., P.O. Box 580, Grafton, ND 58237.

AG LENDING POSITION—Eastern Nebraska, Opportunity to work with experienced ag lenders in servicing large portfolio. Ag degree required. Experience helpful, but not required. Reply to file: WCK, c/o Northwestern Banker. (PA)

SENIOR LOAN OFFICER AND ADMINISTRATOR—This individual will manage entire loan portfolio. Extensive com-mercial and supervisory experience required. Extremely competitive salary and benefits. \$125 million bank. Contact: J.P. Mansfield III, Pres./CEO, United Central Bank & Trust, P.O. Box U, Ft. Dodge, IA, 50501.

Small Northeast lowa bank seeks LOAN OFFICER with two to five years general lending experience. We are seek ing a candidate with varied skills who is capable of many responsibilities. Salary commensurate with experience. Send resume to file WCL, c/o Northwestern Banker. (PA)

AG LOAN OFFICER—with three to four years banking experience. Must be familiar with microcomputers, cash flow, and documentation. Please send resume and salary requirements to: Eugene Schulke, Cashier, Corn Belt State Bank, Box N, Correctionville, IA 51016.

#### FOR SALE

BURROUGHS EA2300 POSTING MACHINE-CALCULA-TOR. Excellent for small business. Phone 319/827-1050. (FS)

DIFFOLD STEEL RECORD FILE—Chest style with electric top door. Fire rated. 50 cubic feet of storage for cards. Safekeeping and securities. Perfect condition. New cost, \$12,000. Will sell for \$5,000 or trade a safe. Call Bob at First Nebraska Savings, Papillion, NE. Phone 402/331-2224.

TWO NCR 7750 MULTI POCKET PROOF MACHINES. Contact Dale Froehlich. Phone 515/964-4293.

BURROUGHS S-558 and S-595 SINGLE POCKET PROOF MACHINES. Both currently under maintenance agreement and in good working condition. Available immediately, price negotiable. Contact Mike Mattson at First State Bank, Fremont, Nebraska, Phone 402/721-2500.

BURROUGHS L-3000 POSTING MACHINE, good condition. Contact Monte Grubbs, Phone: 308/235-3663.

#### **POSITIONS AVAILABLE**

MARKETING - Degree. Need several years of banking or S&L experience in marketing. Omaha.

CEO's - Need 4 in West Iowa & Eastern Nebraska. Degree or not. Several years of banking experience, including \$50-70K range management.

Call or send resume to:

Richard L. Beem, CPC
GUMBERT EXECUTIVE EXCHANGE, INC. 11246 Davenport Street Omaha, NE 68154 Phone: 402/330-3260

#### **Financial Careers**

CEO for southern Iowa bank. Requires 5 to 10 years experience. College graduate preferred . . . . . . Salary to \$40,000

COMMERCIAL LENDER for major lowa bank. Prefer 3 or more years experience in metro market. Plus college back-......Salary to \$40,000

COMMERCIAL LENDER for multi-bank group. Will head up \$100 million loan portfolio . . . . . . . . . Salary to \$50,000

NUMBER TWO person for \$100 million plus bank. Requires heavy loan experience in larger bank . . . . Salary to \$60,000

COMMERCIAL LENDER with real estate experience for major Montana bank; located in scenic area . Salary Open INSTALLMENT LENDER for Montana bank, located in

larger city. Requires banking experience Salary to \$25,000 AG LENDER with some limited operations experience for community bank in eastern lowa . . . . . . Salary to \$30,000

TRUST OFFICER for northern lowa bank. Prefer person with legal degree to head up department . . . . Salary Open

AG LENDER with 3 or more years bank experience and college degree for clean community bank in southern Minne ..... Salary to \$35,000

COMPTROLLER/Accountant with three to five years experience needed by \$300 million midwest bank 

We have many other opportunities. Call or write Malcolm Freeland or Cy Kirk at Freeland Financial Service, Inc., 1010 Equitable Building, Des Moines, Iowa 50309. Phone 515/282-6462. Employer pays reasonable fee.

Holder and Associates

**Bank Consultants** Specializing in Bank Acquisitions 515-232-0814

P.O. Box 450 405 Main Ames, Iowa 50010

DONALD E. HOLDER, Principal

#### POSITION WANTED

ENTRY LEVEL POSITION in a bank. Will graduate from UNI in December with BA degree in Financial Management. One year experience in commodity futures through coop education program. Worked extensively with hedgers and in conjunction with banks in setting up hedging seminars for farm clients. Very knowledgeable in options. Nick Evans, 210 Iowa St., Apt. 4, Cedar Falls, IA, 50613 Phone: 319/277-3166. (PW

#### **CAREER OPPORTUNITIES**

AG LOAN OFFICER, No. 2 in rural central NE bank. Ownership available. Advancement poten-\$30-40K

Sr. Loan Offficer, No. 2 in \$70mm IL bank, ag & commercial portfolio

**Sr VP,** head \$100mm portfolio, metro IA bank, commercial lending exp. required \$40-60K.

Barbara J. Ritta
PROFESSIONAL RECRUITERS 6818 Grover, Omaha, NE 68106 Phone: 402/397-2885

#### POSITIONS AVAILABLE

SR. COMM'L LOAN - \$100MM community bank desires experienced commercial lender with administrative experience to oversee all lending functions. . . . . . . . \$50K

CEO - \$35MM bank with majority of loan portfolio in Agri credits. Work out situation with strong capital position

PRESIDENT - small Agri bank with few classified loans. Previous administrative experience required. . . . . . . \$35K

AGRI LOAN - branch situation. Minimum five yrs. Agri lending experience in bank environment required. . . . . \$35K

COMM'L LOAN - prefer 5-7 yrs. comml lending experience in medium size community bank. Could be second officer 

Additional opportunities available in midwestern states

#### TOM HAGAN & ASSOCIATES

2024 Swift - Box 12346 North Kansas City, MO 64116 816/474-6874

"Serving the Banking Industry Since 1970"

Vol. 13 No. 34 Northwestern Banker Newsletter (USPS 873-300) is published weekly by the Northwestern Banker Company, 306 Fifteenth Street, Des Moines, Iowa 50309, (515) 244-8163. Subscriptions \$1.00 per copy, \$18.00 per year. Second class postage paid at Des Moines, Iowa. Address all mail subscriptions, changes of address (Form 3579), manuscripts, mail items to above address.