

Employment & Earnings



U.S. Department of Labor
Bureau of Labor Statistics
March 2004

In this issue:

2003 annual averages for national establishment data





U.S. DEPARTMENT OF LABOR

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March 2004

Vol. 51 No. 3

Calendar of Features

In addition to the monthly data appearing regularly in *Employment & Earnings*, special features appear in most of the issues as shown below.

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Revised seasonally adjusted series Jan.

Annual averages Jan.

Earnings by detailed occupation Jan.

Union affiliation Jan.

Minimum wage data Jan.

Employee absences Jan.

Quarterly averages: Seasonally adjusted data,
persons of Hispanic or Latino ethnicity, and
weekly earnings data Jan., Apr., July, Oct.

Establishment data

National annual averages:

Industry sectors (preliminary) Jan.

Industry detail March

Women employees March

National data revised to reflect new benchmarks
and revised seasonally adjusted series Feb.

State and area annual averages May

Area definitions May

Region, State, and area labor force data

Annual averages May

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Editor's Note

Effective with the publication of January 2004 data, establishment-based estimates for States and metropolitan areas (tables B-7, B-14, and B-18) have been revised to reflect 2003 benchmark levels, and the State employment estimates presented in table B-7 also reflect updated seasonal adjustment factors. Seasonally-adjusted data for most States back to January 1999 and not-seasonally-adjusted data for States and metropolitan areas back to April 2002 are subject to revision.

In addition, regional (table C-1) and State (table C-2) labor force estimates have been revised to incorporate updated Census 2000-based population controls, reestimation of models, and benchmarking to Current Population Survey annual averages, as well as updated seasonal adjustment factors. Seasonally-adjusted data back to January 1999 and not-seasonally-adjusted data back to 2000 are subject to revision. The updated population controls reflect the annual revisions of population estimates by the U. S. Census Bureau. Area data (table C-3) are being revised back to 2000 to reflect updated inputs and new Statewide estimates.

Revised State and area establishment-based estimates and regional, State, and area labor force estimates are available at <http://www.bls.gov/sae/> and <http://www.bls.gov/lau/>, respectively.

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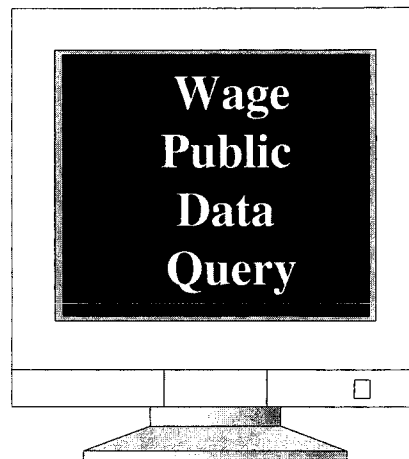
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Select "Add to Your Selection" for additional queries

Information you will receive on the data page includes: area, occupation, level, data source (published or modeled), mean hourly wage, and reference period (year and month).

For more information on the Wage Query System please contact:

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Employment and Unemployment Developments, February 2004

Nonfarm payroll employment was little changed (+21,000) in February, and the unemployment rate remained at 5.6 percent. Employment levels in most of the major industries were little changed over the month.

Unemployment

The number of unemployed persons was 8.2 million in February, and the unemployment rate held at 5.6 percent, seasonally adjusted. Both measures are below their recent highs of June 2003. Unemployment rates for the major worker groups—adult men (5.1 percent), adult women (4.9 percent), teenagers (16.6 percent), whites (4.9 percent), blacks (9.8 percent), and Hispanics or Latinos (7.4 percent)—showed little or no change over the month. The unemployment rate for Asians was 4.7 percent in February, not seasonally adjusted. (See tables A-3, A-4, and A-13.)

Total employment and the labor force

Total employment was down in February to 138.3 million, and the employment-population ratio—the proportion of the population age 16 and older with jobs—declined to 62.2 percent. The ratio was at or near that level for most of 2003. Over the month, the civilian labor force decreased by 392,000 to 146.5 million, and the labor force participation rate fell to 65.9 percent. (See table A-3.)

The number of persons who work part time for economic reasons edged down in February to 4.4 million, seasonally adjusted. This category includes persons who indicated that they would like to work full time but were working part time because their hours had been cut back or because they were unable to find full-time jobs. (See table A-7.)

About 7.2 million persons (not seasonally adjusted) held more than one job in February. These multiple jobholders represented 5.3 percent of the total employed, down from 5.6 percent a year earlier. (See table A-38.)

Persons not in the labor force

In February, about 1.7 million persons were marginally attached to the labor force, about the same as a year earlier. (Data are not seasonally adjusted.) These individuals wanted and were available to work and had looked for a job sometime in the prior 12 months. They were not counted as unemployed, however, because they did not actively search for work in the 4 weeks preceding the survey. There were 484,000 discouraged workers in February, also about the same as a year earlier. Discouraged workers, a subset of the

marginally attached, were not currently looking for work specifically because they believed no jobs were available for them. The other 1.2 million marginally attached had not searched for work for reasons such as school or family responsibilities. (See table A-37.)

Industry payroll employment

Total nonfarm payroll employment was little changed (+21,000) in February, at 130.2 million, seasonally adjusted. Since August 2003, payroll employment has risen by 364,000. (See table B-3.)

Construction employment declined by 24,000 in February, partly offsetting a large increase in January. Since last March, construction employment has risen by 123,000. In February, job losses were spread throughout the component industries.

Manufacturing employment was about unchanged over the month; the pace of job losses in this sector has slowed in recent months. Since August, job losses in manufacturing have averaged 16,000 a month, compared with an average loss of 62,000 for the first 8 months of 2003. In February, a small employment gain in durable goods manufacturing was offset by a continuing decline in nondurable goods.

Within the financial activities sector, securities, commodity contracts, and investments added 4,000 jobs in February. While employment in the securities industry has grown by 18,000 since last August, credit intermediation (which includes mortgage banking) has lost 22,000 jobs over the same period.

Employment in retail trade was little changed in February. Since October, employment in this industry has shown no net change.

Within professional and business services, employment in temporary help services rose by 32,000 over the month, after a small loss in January. Since April 2003, the temporary help industry has added 215,000 jobs.

Private education and health services employment was little changed in February but increased by 291,000 over the past 12 months. Within health care and social assistance, hospitals lost 5,000 jobs in February. This partly offset a gain of 10,000 in social assistance employment, which was concentrated in child day care services. Within government, State government added 20,000 jobs in February, largely in State education.

Weekly hours

The average workweek for production or nonsupervisory workers on private nonfarm payrolls was unchanged in

February at 33.8 hours, seasonally adjusted. The manufacturing workweek increased by 0.1 hour to 41.0 hours, and has risen by 0.9 hour since last July. Manufacturing overtime was unchanged in February at 4.5 hours, but has increased since last summer. (See table B-8.)

The index of aggregate weekly hours of production or nonsupervisory workers on private nonfarm payrolls decreased by 0.1 percent to 98.9 in February (2002=100). The manufacturing index increased by 0.1 percent over the month to 94.2. (See table B-9.)

Hourly and weekly earnings

Average hourly earnings of production or nonsupervisory workers on private nonfarm payrolls rose by 3 cents over the month to \$15.52, seasonally adjusted. The increase for January was 4 cents, as revised. Average weekly earnings rose by 0.2 percent in February to \$524.58. Over the year, average hourly earnings increased by 1.6 percent, and average weekly earnings increased by 1.9 percent. (See table B-11.)

Scheduled Release Dates			
Employment and unemployment data are scheduled for initial release on the following dates:			
<i>Reference month</i>	<i>Release date</i>	<i>Reference month</i>	<i>Release date</i>
March	April 2	June	July 2
April	May 7	July	August 6
May	June 4	August	September 3

Summary table A. Major labor force status categories, seasonally adjusted

(Numbers in thousands)

Category	2003											2004	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.
Labor force status													
Civilian noninstitutional population	220,114	220,317	220,540	220,768	221,014	221,252	221,507	221,779	222,039	222,279	222,509	222,161	222,357
Civilian labor force	145,898	145,818	146,377	146,462	146,917	146,652	146,622	146,610	146,892	147,187	146,878	146,863	146,471
Percent of population	66.3	66.2	66.4	66.3	66.5	66.3	66.2	66.1	66.2	66.2	66.0	66.1	65.9
Employed	137,318	137,300	137,578	137,505	137,673	137,604	137,693	137,644	138,095	138,533	138,479	138,566	138,301
Percent of population	62.4	62.3	62.4	62.3	62.3	62.2	62.1	62.2	62.3	62.2	62.2	62.4	62.2
Unemployed	8,581	8,519	8,799	8,957	9,245	9,048	8,929	8,966	8,797	8,653	8,398	8,297	8,170
Not in labor force	74,216	74,499	74,163	74,306	74,097	74,600	74,884	75,168	75,147	75,093	75,631	75,298	75,886
Unemployment rates													
All workers	5.9	5.8	6.0	6.1	6.3	6.2	6.1	6.1	6.0	5.9	5.7	5.6	5.6
Men, 20 years and over	5.5	5.4	5.7	5.8	6.0	5.9	5.8	5.8	5.6	5.6	5.3	5.1	5.1
Women, 20 years and over	5.1	5.1	5.1	5.1	5.2	5.2	5.2	5.3	5.2	5.1	5.1	5.0	4.9
Both sexes, 16 to 19 years	17.3	17.6	17.8	18.1	19.0	18.2	18.9	17.5	17.1	15.7	16.1	16.7	16.6
White	5.1	5.1	5.2	5.4	5.5	5.4	5.4	5.3	5.1	5.2	5.0	4.9	4.9
Black or African American	10.7	10.3	10.8	10.7	11.6	11.1	10.9	11.1	11.4	10.4	10.3	10.5	9.8
Hispanic or Latino ethnicity	7.7	7.7	7.6	8.1	8.2	8.1	7.8	7.5	7.3	7.4	6.6	7.3	7.4

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

Summary table B. Employment, hours, and earnings of employees on nonfarm payrolls, seasonally adjusted

(Numbers in thousands)

Industry	2003											2004	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan. ^P	Feb. ^P
Employment													
Total nonfarm	130,031	129,921	129,901	129,873	129,859	129,814	129,789	129,856	129,944	130,027	130,035	130,132	130,153
Goods-producing ¹	22,005	21,949	21,880	21,859	21,805	21,744	21,712	21,697	21,674	21,686	21,668	21,688	21,663
Construction	6,661	6,661	6,689	6,715	6,718	6,721	6,739	6,754	6,754	6,771	6,774	6,808	6,784
Manufacturing	14,770	14,717	14,623	14,574	14,514	14,452	14,404	14,375	14,351	14,344	14,324	14,311	14,308
Service-providing ¹	108,026	107,972	108,021	108,014	108,054	108,070	108,077	108,159	108,270	108,341	108,367	108,444	108,490
Retail trade	14,924.8	14,911.6	14,929.4	14,917.4	14,908.0	14,896.5	14,911.6	14,926.8	14,948.1	14,921.7	14,876.0	14,936.3	14,949.0
Transportation and warehousing	4,214.0	4,204.3	4,187.7	4,185.8	4,171.6	4,153.6	4,148.4	4,160.8	4,162.9	4,168.0	4,157.0	4,163.7	4,158.3
Information	3,233	3,221	3,214	3,203	3,194	3,188	3,174	3,175	3,166	3,172	3,175	3,162	3,164
Financial activities	7,933	7,945	7,968	7,987	7,988	7,995	7,996	8,004	7,990	7,985	7,981	7,978	7,987
Professional and business services	15,906	15,871	15,897	15,943	15,967	16,021	15,998	16,051	16,070	16,114	16,159	16,149	16,159
Education and health services	16,465	16,488	16,538	16,564	16,576	16,568	16,591	16,622	16,678	16,705	16,731	16,743	16,756
Leisure and hospitality	12,116	12,107	12,084	12,078	12,097	12,118	12,117	12,126	12,147	12,178	12,192	12,211	12,202
Government	21,625	21,616	21,597	21,541	21,567	21,561	21,580	21,539	21,560	21,544	21,544	21,538	21,559
Over-the-month change													
Total nonfarm	-159	-110	-20	-28	-14	-45	-25	67	88	83	8	97	21
Goods-producing ¹	-117	-56	-69	-21	-54	-61	-32	-15	-23	12	-18	20	-25
Construction	-51	0	28	26	3	3	18	15	0	17	3	34	-24
Manufacturing	-68	-53	-94	-49	-60	-62	-48	-29	-24	-7	-20	-13	-3
Service-providing ¹	-42	-54	49	-7	40	16	7	82	111	71	26	77	46
Retail trade	-21.6	-13.2	17.8	-12.0	-9.4	-11.5	15.1	15.2	21.3	-26.4	-45.7	60.3	12.7
Transportation and warehousing	-0.8	-9.7	-16.6	-1.9	-14.2	-18.0	-5.2	12.4	2.1	5.1	-11.0	6.7	-5.4
Information	-25	-12	-7	-11	-9	-6	-14	1	-9	6	3	-13	2
Financial activities	18	12	23	19	1	7	1	8	-14	-5	-4	-3	9
Professional and business services	4	-35	26	46	24	54	-23	53	19	44	45	-10	10
Education and health services	33	23	50	26	12	-8	23	31	56	27	26	12	13
Leisure and hospitality	-55	-9	-23	-6	19	21	-1	9	21	31	14	19	-9
Government	7	-9	-19	-56	26	-6	19	-41	21	-16	0	-6	21
Hours of work ²													
Total private	33.7	33.8	33.6	33.7	33.7	33.6	33.6	33.6	33.7	33.8	33.6	33.8	33.8
Manufacturing	40.4	40.4	40.1	40.2	40.3	40.1	40.2	40.4	40.5	40.8	40.6	40.9	41.0
Overtime	4.3	4.1	4.0	4.1	4.1	4.1	4.1	4.2	4.3	4.5	4.5	4.5	4.5
Indexes of aggregate weekly hours (2002=100) ²													
Total private	98.8	98.9	98.3	98.6	98.6	98.2	98.2	98.3	98.7	99.0	98.4	99.0	98.9
Manufacturing	96.5	95.9	94.5	94.4	94.2	93.3	93.2	93.4	93.5	94.1	93.6	94.1	94.2
Earnings ²													
Average hourly earnings, total private:													
Current dollars	\$15.27	\$15.27	\$15.25	\$15.31	\$15.34	\$15.40	\$15.41	\$15.41	\$15.43	\$15.46	\$15.45	\$15.49	\$15.52
Constant(1982) dollars ³	8.25	8.21	8.23	8.28	8.29	8.31	8.28	8.25	8.28	8.32	8.30	8.27	N.A.
Average weekly earnings, total private	514.60	516.13	512.40	515.95	516.96	517.44	517.78	517.78	519.99	522.55	519.12	523.56	524.58

¹ Includes other industries, not shown separately.

² Data relate to production or nonsupervisory workers.

³ The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate this earnings series.

N.A. = not available.

^P = preliminary.

NOTE: Data are currently projected from March 2003 benchmark levels. When more recent benchmark data are introduced with the release of January 2005 estimates, all seasonally adjusted data from January 2000 forward are subject to revision.

Chart 1. Nonfarm payroll employment, seasonally adjusted, 2000-2004

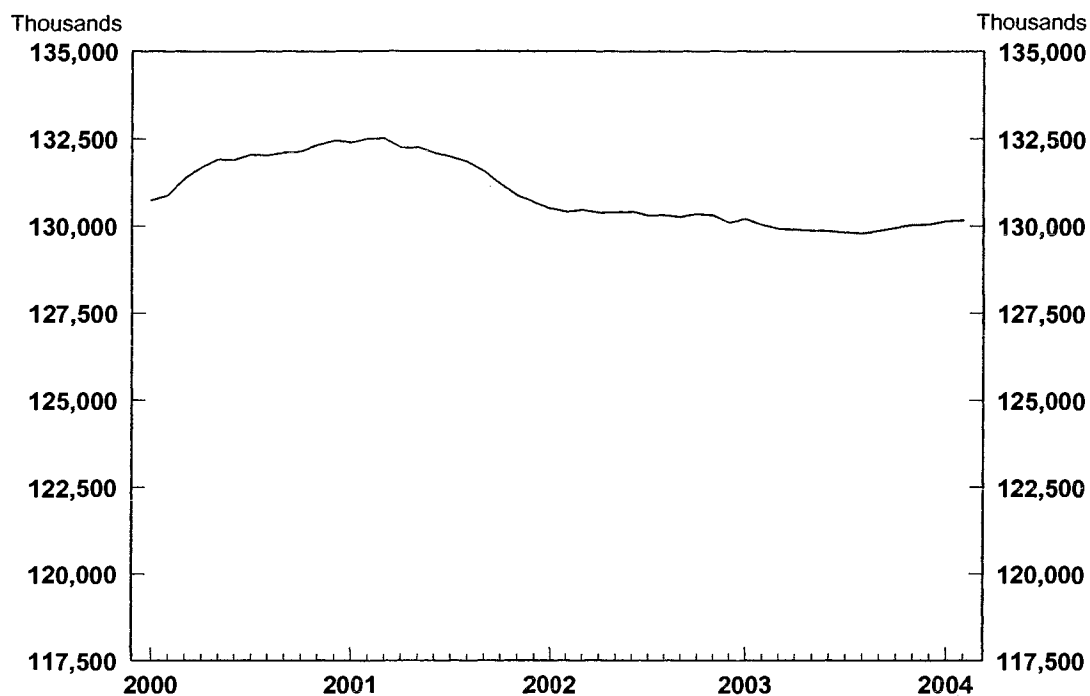
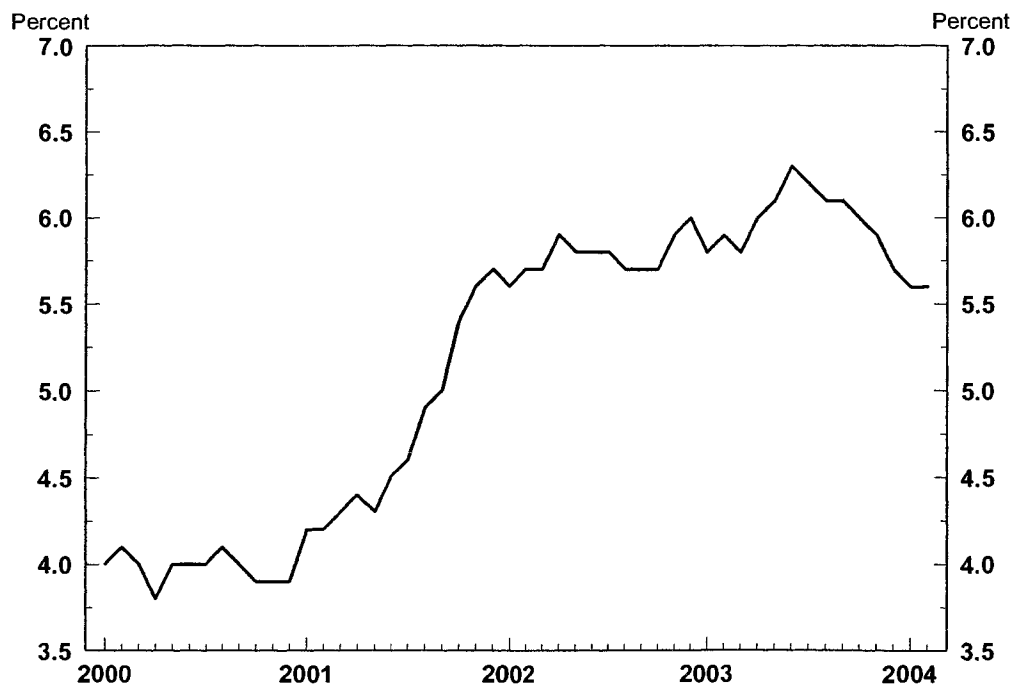


Chart 2. Unemployment rate, seasonally adjusted, 2000-2004



NOTE: Beginning in 2000, data include the use of new population controls that reflect Census 2000 results. Beginning in 2003, data reflect an additional upward adjustment to population controls and other changes to the survey. Beginning in January 2004, data incorporate revisions in the population controls. These changes affect comparability with data for prior periods.

HOUSEHOLD DATA
HISTORICAL

A-1. Employment status of the civilian noninstitutional population 16 years and over, 1969 to date

(Numbers in thousands)

Year and month	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Number	Percent of population	Employed		Unemployed		
				Number	Percent of population	Number	Percent of labor force	
Annual averages								
1969	134,335	80,734	60.1	77,902	58.0	2,832	3.5	53,602
1970	137,085	82,771	60.4	78,678	57.4	4,093	4.9	54,315
1971	140,216	84,382	60.2	79,367	56.6	5,016	5.9	55,834
1972 ¹	144,126	87,034	60.4	82,153	57.0	4,882	5.6	57,091
1973 ¹	147,096	89,429	60.8	85,064	57.8	4,365	4.9	57,667
1974	150,120	91,949	61.3	86,794	57.8	5,156	5.6	58,171
1975	153,153	93,774	61.2	85,846	56.1	7,929	8.5	59,377
1976	156,150	96,158	61.6	88,752	56.8	7,406	7.7	59,991
1977	159,033	99,008	62.3	92,017	57.9	6,991	7.1	60,025
1978 ¹	161,910	102,250	63.2	96,048	59.3	6,202	6.1	59,659
1979	164,863	104,962	63.7	98,824	59.9	6,137	5.8	59,900
1980	167,745	106,940	63.8	99,302	59.2	7,637	7.1	60,806
1981	170,130	108,670	63.9	100,397	59.0	8,273	7.6	61,460
1982	172,271	110,204	64.0	99,526	57.8	10,678	9.7	62,067
1983	174,215	111,550	64.0	100,834	57.9	10,717	9.6	62,665
1984	176,383	113,544	64.4	105,005	59.5	8,539	7.5	62,839
1985	178,206	115,461	64.8	107,150	60.1	8,312	7.2	62,744
1986 ¹	180,587	117,834	65.3	109,597	60.7	8,237	7.0	62,752
1987	182,753	119,865	65.6	112,440	61.5	7,425	6.2	62,888
1988	184,613	121,669	65.9	114,968	62.3	6,701	5.5	62,944
1989	186,393	123,869	66.5	117,342	63.0	6,528	5.3	62,523
1990 ¹	189,164	125,840	66.5	118,793	62.8	7,047	5.6	63,324
1991	190,925	126,346	66.2	117,718	61.7	8,628	6.8	64,578
1992	192,805	128,105	66.4	118,492	61.5	9,613	7.5	64,700
1993	194,838	129,200	66.3	120,259	61.7	8,940	6.9	65,638
1994 ¹	196,814	131,056	66.6	123,060	62.5	7,996	6.1	65,758
1995	198,584	132,304	66.6	124,900	62.9	7,404	5.6	66,280
1996	200,591	133,943	66.8	126,708	63.2	7,236	5.4	66,647
1997 ¹	203,133	136,297	67.1	129,558	63.8	6,739	4.9	66,836
1998 ¹	205,220	137,673	67.1	131,463	64.1	6,210	4.5	67,547
1999 ¹	207,753	139,368	67.1	133,488	64.3	5,880	4.2	68,385
2000 ¹	212,577	142,583	67.1	136,891	64.4	5,692	4.0	69,994
2001	215,092	143,734	66.8	136,933	63.7	6,801	4.7	71,359
2002	217,570	144,863	66.6	136,485	62.7	8,378	5.8	72,707
2003 ¹	221,168	146,510	66.2	137,736	62.3	8,774	6.0	74,658
Monthly data, seasonally adjusted ²								
2003:								
February	220,114	145,898	66.3	137,318	62.4	8,581	5.9	74,216
March	220,317	145,818	66.2	137,300	62.3	8,519	5.8	74,499
April	220,540	146,377	66.4	137,578	62.4	8,799	6.0	74,163
May	220,768	146,462	66.3	137,505	62.3	8,957	6.1	74,306
June	221,014	146,917	66.5	137,673	62.3	9,245	6.3	74,097
July	221,252	146,652	66.3	137,604	62.2	9,048	6.2	74,600
August	221,507	146,622	66.2	137,693	62.2	8,929	6.1	74,884
September	221,779	146,610	66.1	137,644	62.1	8,966	6.1	75,168
October	222,039	146,892	66.2	138,095	62.2	8,797	6.0	75,147
November	222,279	147,187	66.2	138,533	62.3	8,653	5.9	75,093
December	222,509	146,878	66.0	138,479	62.2	8,398	5.7	75,631
2004:								
January ³	222,161	146,863	66.1	138,566	62.4	8,297	5.6	75,298
February	222,357	146,471	65.9	138,301	62.2	8,170	5.6	75,886

¹ Not strictly comparable with prior years. For an explanation, see "Historical Comparability" under the Household Data section of the Explanatory Notes and Estimates of Error.

² The population figures are not adjusted for seasonal variation.

³ Beginning in January 2004, data are not strictly comparable with data for 2003 and earlier years because of the revisions in the population controls used in the household survey.

**HOUSEHOLD DATA
HISTORICAL**

A-2. Employment status of the civilian noninstitutional population 16 years and over by sex, 1992 to date

(Numbers in thousands)

Sex, year, and month	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Number	Percent of population	Employed		Unemployed		
				Number	Percent of population	Number	Percent of labor force	
Annual averages								
MEN								
1992	92,270	69,964	75.8	64,440	69.8	5,523	7.9	22,306
1993	93,332	70,404	75.4	65,349	70.0	5,055	7.2	22,927
1994 ¹	94,354	70,817	75.1	66,450	70.4	4,367	6.2	23,538
1995	95,178	71,360	75.0	67,377	70.8	3,983	5.6	23,818
1996	96,206	72,086	74.9	68,207	70.9	3,880	5.4	24,119
1997 ¹	97,715	73,261	75.0	69,685	71.3	3,577	4.9	24,454
1998 ¹	98,758	73,959	74.9	70,693	71.6	3,266	4.4	24,799
1999 ¹	99,722	74,512	74.7	71,446	71.6	3,066	4.1	25,210
2000 ¹	101,964	76,280	74.8	73,305	71.9	2,975	3.9	25,684
2001	103,282	76,886	74.4	73,196	70.9	3,690	4.8	26,396
2002	104,585	77,500	74.1	72,903	69.7	4,597	5.9	27,085
2003 ¹	106,435	78,238	73.5	73,332	68.9	4,906	6.3	28,197
Monthly data, seasonally adjusted ²								
2003:								
February	105,895	77,915	73.6	73,132	69.1	4,783	6.1	27,980
March	106,005	77,731	73.3	73,015	68.9	4,716	6.1	28,275
April	106,123	78,095	73.6	73,150	68.9	4,945	6.3	28,028
May	106,238	78,121	73.5	73,049	68.8	5,072	6.5	28,117
June	106,362	78,338	73.7	73,124	68.8	5,214	6.7	28,023
July	106,475	78,277	73.5	73,149	68.7	5,128	6.6	28,197
August	106,604	78,251	73.4	73,263	68.7	4,988	6.4	28,353
September	106,744	78,504	73.5	73,488	68.8	5,016	6.4	28,240
October	106,879	78,530	73.5	73,643	68.9	4,887	6.2	28,348
November	107,003	78,799	73.6	73,915	69.1	4,883	6.2	28,204
December	107,123	78,661	73.4	74,085	69.2	4,576	5.8	28,462
2004:								
January ³	107,072	78,823	73.6	74,343	69.4	4,480	5.7	28,249
February	107,177	78,337	73.1	73,901	69.0	4,436	5.7	28,840
Annual averages								
WOMEN								
1992	100,535	58,141	57.8	54,052	53.8	4,090	7.0	42,394
1993	101,506	58,795	57.9	54,910	54.1	3,885	6.6	42,711
1994 ¹	102,460	60,239	58.8	56,610	55.3	3,629	6.0	42,221
1995	103,406	60,944	58.9	57,523	55.6	3,421	5.6	42,462
1996	104,385	61,857	59.3	58,501	56.0	3,356	5.4	42,528
1997 ¹	105,418	63,036	59.8	59,873	56.8	3,162	5.0	42,382
1998 ¹	106,462	63,714	59.8	60,771	57.1	2,944	4.6	42,748
1999 ¹	108,031	64,855	60.0	62,042	57.4	2,814	4.3	43,175
2000 ¹	110,613	66,303	59.9	63,586	57.5	2,717	4.1	44,310
2001	111,811	66,848	59.8	63,737	57.0	3,111	4.7	44,962
2002	112,985	67,363	59.6	63,582	56.3	3,781	5.6	45,621
2003 ¹	114,733	68,272	59.5	64,404	56.1	3,868	5.7	46,461
Monthly data, seasonally adjusted ²								
2003:								
February	114,219	67,984	59.5	64,186	56.2	3,798	5.6	46,236
March	114,312	68,088	59.6	64,285	56.2	3,803	5.6	46,224
April	114,417	68,282	59.7	64,427	56.3	3,854	5.6	46,135
May	114,531	68,342	59.7	64,456	56.3	3,885	5.7	46,189
June	114,653	68,579	59.8	64,548	56.3	4,031	5.9	46,074
July	114,778	68,374	59.6	64,455	56.2	3,920	5.7	46,403
August	114,903	68,372	59.5	64,431	56.1	3,941	5.8	46,532
September	115,035	68,106	59.2	64,155	55.8	3,951	5.8	46,929
October	115,160	68,362	59.4	64,452	56.0	3,910	5.7	46,799
November	115,276	68,388	59.3	64,618	56.1	3,770	5.5	46,888
December	115,386	68,217	59.1	64,394	55.8	3,823	5.6	47,169
2004:								
January ³	115,089	68,040	59.1	64,223	55.8	3,817	5.6	47,050
February	115,180	68,134	59.2	64,400	55.9	3,734	5.5	47,046

¹ Not strictly comparable with prior years. For an explanation, see "Historical Comparability" under the Household Data section of the Explanatory Notes and Estimates of Error.

² The population figures are not adjusted for seasonal variation.

³ Beginning in January 2004, data are not strictly comparable with data for 2003 and earlier years because of the revisions in the population controls used in the household survey.

HOUSEHOLD DATA
SEASONALLY ADJUSTED

A-3. Employment status of the civilian noninstitutional population by sex and age, seasonally adjusted

(Numbers in thousands)

Employment status, sex, and age	2003											2004	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.
TOTAL													
Civilian noninstitutional population ¹	220,114	220,317	220,540	220,768	221,014	221,252	221,507	221,779	222,039	222,279	222,509	222,161	222,357
Civilian labor force	145,898	145,818	146,377	146,462	146,917	146,652	146,622	146,610	146,892	147,187	146,878	146,863	146,471
Percent of population	66.3	66.2	66.4	66.3	66.5	66.3	66.2	66.1	66.2	66.2	66.0	66.1	65.9
Employed	137,318	137,300	137,578	137,505	137,673	137,604	137,693	137,644	138,095	138,533	138,479	138,566	138,301
Employment-population ratio	62.4	62.3	62.4	62.3	62.3	62.2	62.2	62.1	62.2	62.2	62.2	62.4	62.2
Unemployed	8,581	8,519	8,799	8,957	9,245	9,048	8,929	8,966	8,797	8,653	8,398	8,297	8,170
Unemployment rate	5.9	5.8	6.0	6.1	6.3	6.2	6.1	6.1	6.0	5.9	5.7	5.6	5.6
Not in labor force	74,216	74,499	74,163	74,306	74,097	74,600	74,884	75,168	75,147	75,093	75,631	75,298	75,886
Persons who currently want a job	4,580	4,974	4,462	4,727	4,687	4,829	4,826	4,816	4,885	4,572	4,714	4,747	4,746
Men, 16 years and over													
Civilian noninstitutional population ¹	105,895	106,005	106,123	106,238	106,362	106,475	106,604	106,744	106,879	107,003	107,123	107,072	107,177
Civilian labor force	77,915	77,731	78,095	78,121	78,338	78,277	78,251	78,504	78,530	78,799	78,661	78,823	78,337
Percent of population	73.6	73.3	73.6	73.5	73.7	73.5	73.4	73.5	73.5	73.6	73.4	73.6	73.1
Employed	73,132	73,015	73,150	73,049	73,124	73,149	73,263	73,488	73,643	73,915	74,085	74,343	73,901
Employment-population ratio	69.1	68.9	68.9	68.8	68.8	68.7	68.7	68.8	68.9	69.1	69.2	69.4	69.0
Unemployed	4,783	4,716	4,945	5,072	5,214	5,128	4,988	5,016	4,887	4,883	4,576	4,480	4,436
Unemployment rate	6.1	6.1	6.3	6.5	6.7	6.6	6.4	6.4	6.2	6.2	5.8	5.7	5.7
Not in labor force	27,980	28,275	28,028	28,117	28,023	28,197	28,353	28,240	28,348	28,204	28,462	28,249	28,840
Men, 20 years and over													
Civilian noninstitutional population ¹	97,762	97,869	97,979	98,083	98,196	98,304	98,434	98,568	98,696	98,814	98,927	98,866	98,966
Civilian labor force	74,241	74,209	74,510	74,523	74,675	74,660	74,682	74,905	74,942	75,188	75,044	75,171	74,797
Percent of population	75.9	75.8	76.0	76.0	76.0	75.9	75.9	76.0	75.9	76.1	75.9	76.0	75.6
Employed	70,174	70,213	70,290	70,182	70,190	70,269	70,324	70,596	70,726	70,964	71,099	71,329	70,969
Employment-population ratio	71.8	71.7	71.7	71.6	71.5	71.5	71.4	71.6	71.7	71.8	71.9	72.1	71.7
Unemployed	4,068	3,995	4,220	4,341	4,485	4,391	4,358	4,309	4,216	4,224	3,945	3,842	3,828
Unemployment rate	5.5	5.4	5.7	5.8	6.0	5.9	5.8	5.8	5.6	5.6	5.3	5.1	5.1
Not in labor force	23,521	23,660	23,469	23,560	23,521	23,644	23,751	23,663	23,754	23,626	23,882	23,694	24,168
Women, 16 years and over													
Civilian noninstitutional population ¹	114,219	114,312	114,417	114,531	114,653	114,778	114,903	115,035	115,160	115,276	115,386	115,089	115,180
Civilian labor force	67,984	68,088	68,282	68,342	68,579	68,374	68,372	68,106	68,362	68,388	68,217	68,040	68,134
Percent of population	59.5	59.6	59.7	59.7	59.8	59.6	59.5	59.2	59.4	59.3	59.1	59.1	59.2
Employed	64,186	64,285	64,427	64,456	64,548	64,455	64,431	64,155	64,452	64,618	64,394	64,223	64,400
Employment-population ratio	56.2	56.2	56.3	56.3	56.3	56.2	56.1	55.8	56.0	56.1	55.8	55.8	55.9
Unemployed	3,798	3,803	3,854	3,885	4,031	3,920	3,941	3,951	3,910	3,770	3,823	3,817	3,734
Unemployment rate	5.6	5.6	5.6	5.7	5.9	5.7	5.8	5.8	5.7	5.5	5.6	5.6	5.5
Not in labor force	46,236	46,224	46,135	46,189	46,074	46,403	46,532	46,929	46,799	46,888	47,169	47,050	47,046
Women, 20 years and over													
Civilian noninstitutional population ¹	106,322	106,411	106,510	106,613	106,724	106,839	106,957	107,080	107,197	107,303	107,404	107,131	107,216
Civilian labor force	64,359	64,490	64,632	64,699	64,989	64,835	64,836	64,608	64,899	64,917	64,846	64,515	64,629
Percent of population	60.5	60.6	60.7	60.7	60.9	60.7	60.6	60.3	60.5	60.5	60.4	60.2	60.3
Employed	61,106	61,219	61,343	61,397	61,610	61,479	61,467	61,191	61,524	61,597	61,521	61,260	61,456
Employment-population ratio	57.5	57.5	57.6	57.6	57.7	57.5	57.5	57.1	57.4	57.4	57.3	57.2	57.3
Unemployed	3,253	3,271	3,289	3,302	3,379	3,356	3,369	3,417	3,375	3,320	3,326	3,255	3,172
Unemployment rate	5.1	5.1	5.1	5.1	5.2	5.2	5.2	5.3	5.2	5.1	5.1	5.0	4.9
Not in labor force	41,964	41,921	41,878	41,914	41,735	42,004	42,121	42,472	42,299	42,387	42,558	42,617	42,587
Both sexes, 16 to 19 years													
Civilian noninstitutional population ¹	16,030	16,038	16,051	16,072	16,095	16,109	16,116	16,131	16,145	16,162	16,178	16,164	16,175
Civilian labor force	7,298	7,120	7,235	7,240	7,254	7,157	7,104	7,097	7,051	7,082	6,987	7,177	7,045
Percent of population	45.5	44.4	45.1	45.0	45.1	44.4	44.1	44.0	43.7	43.8	43.2	44.4	43.6
Employed	6,039	5,868	5,945	5,926	5,873	5,856	5,902	5,857	5,846	5,972	5,859	5,977	5,875
Employment-population ratio	37.7	36.6	37.0	36.9	36.5	36.4	36.6	36.3	36.2	37.0	36.2	37.0	36.3
Unemployed	1,260	1,252	1,290	1,314	1,381	1,301	1,202	1,240	1,205	1,109	1,128	1,200	1,170
Unemployment rate	17.3	17.6	17.8	18.1	19.0	18.2	16.9	17.5	17.1	15.7	16.1	16.7	16.6
Not in labor force	8,731	8,918	8,816	8,832	8,841	8,952	9,012	9,034	9,094	9,080	9,191	8,987	9,130

¹ The population figures are not adjusted for seasonal variation.

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-4. Employment status of the civilian noninstitutional population by race, sex, age, and Hispanic or Latino ethnicity, seasonally adjusted

(Numbers in thousands)

Employment status, race, sex, age, and Hispanic or Latino ethnicity	2003											2004	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.
WHITE													
Civilian noninstitutional population ¹	180,599	180,728	180,873	181,021	181,184	181,341	181,512	181,696	181,871	182,032	182,185	181,879	182,001
Civilian labor force	120,247	120,223	120,514	120,470	120,816	120,645	120,658	120,411	120,736	121,041	120,751	120,723	120,540
Percent of population	66.6	66.5	66.6	66.6	66.7	66.5	66.5	66.3	66.4	66.5	66.3	66.4	66.2
Employed	114,118	114,057	114,220	113,978	114,222	114,086	114,156	114,015	114,535	114,783	114,678	114,765	114,602
Employment-population ratio	63.2	63.1	63.1	63.0	63.0	62.9	62.9	62.8	63.0	63.1	62.9	63.1	63.0
Unemployed	6,129	6,166	6,294	6,491	6,594	6,559	6,502	6,397	6,200	6,258	6,073	5,958	5,938
Unemployment rate	5.1	5.1	5.2	5.4	5.5	5.4	5.4	5.3	5.1	5.2	5.0	4.9	4.9
Not in labor force	60,352	60,505	60,359	60,551	60,368	60,696	60,854	61,285	61,135	60,991	61,434	61,156	61,460
Men, 20 years and over													
Civilian labor force	62,245	62,253	62,438	62,346	62,438	62,523	62,543	62,552	62,694	62,913	62,752	62,799	62,603
Percent of population	76.4	76.3	76.5	76.3	76.3	76.4	76.3	76.2	76.3	76.5	76.2	76.4	76.1
Employed	59,273	59,277	59,296	59,130	59,119	59,183	59,233	59,414	59,623	59,777	59,794	59,969	59,763
Employment-population ratio	72.7	72.7	72.6	72.4	72.3	72.3	72.3	72.4	72.6	72.7	72.6	73.0	72.6
Unemployed	2,973	2,976	3,141	3,216	3,319	3,340	3,310	3,139	3,072	3,136	2,957	2,830	2,840
Unemployment rate	4.8	4.8	5.0	5.2	5.3	5.3	5.3	5.0	4.9	5.0	4.7	4.5	4.5
Women, 20 years and over													
Civilian labor force	51,896	52,033	52,080	52,139	52,334	52,161	52,156	51,942	52,183	52,210	52,199	51,954	51,993
Percent of population	59.9	60.0	60.1	60.1	60.3	60.0	59.9	59.6	59.9	59.9	59.8	59.6	59.7
Employed	49,678	49,761	49,845	49,781	50,041	49,875	49,866	49,580	49,892	49,932	49,941	49,668	49,797
Employment-population ratio	57.4	57.4	57.5	57.4	57.6	57.4	57.3	56.9	57.2	57.2	57.2	57.0	57.1
Unemployed	2,217	2,272	2,235	2,358	2,293	2,286	2,290	2,362	2,291	2,279	2,258	2,286	2,197
Unemployment rate	4.3	4.4	4.3	4.5	4.4	4.4	4.4	4.5	4.4	4.4	4.3	4.4	4.2
Both sexes, 16 to 19 years													
Civilian labor force	6,106	5,937	5,997	5,985	6,043	5,961	5,959	5,917	5,858	5,918	5,800	5,970	5,944
Percent of population	48.9	47.5	48.0	47.8	48.2	47.6	47.5	47.2	46.7	47.1	46.1	47.5	47.3
Employed	5,167	5,019	5,079	5,068	5,062	5,028	5,057	5,020	5,020	5,074	4,942	5,128	5,042
Employment-population ratio	41.4	40.2	40.6	40.5	40.4	40.1	40.3	40.0	40.0	40.4	39.3	40.8	40.1
Unemployed	939	918	918	917	981	933	903	896	838	843	857	842	902
Unemployment rate	15.4	15.5	15.3	15.3	16.2	15.7	15.1	15.1	14.3	14.3	14.8	14.1	15.2
BLACK OR AFRICAN AMERICAN													
Civilian noninstitutional population ¹	25,519	25,552	25,587	25,624	25,664	25,702	25,742	25,784	25,825	25,860	25,894	25,867	25,900
Civilian labor force	16,417	16,359	16,521	16,614	16,655	16,563	16,585	16,677	16,589	16,524	16,365	16,602	16,404
Percent of population	64.3	64.0	64.6	64.8	64.9	64.4	64.4	64.7	64.2	63.9	63.2	64.2	63.3
Employed	14,665	14,678	14,739	14,838	14,729	14,727	14,771	14,826	14,696	14,812	14,679	14,866	14,804
Employment-population ratio	57.5	57.4	57.6	57.9	57.4	57.3	57.4	57.5	56.9	57.3	56.7	57.5	57.2
Unemployed	1,751	1,681	1,782	1,776	1,926	1,836	1,813	1,851	1,893	1,712	1,686	1,736	1,600
Unemployment rate	10.7	10.3	10.8	10.7	11.6	11.1	10.9	11.1	11.4	10.4	10.3	10.5	9.8
Not in labor force	9,103	9,193	9,066	9,011	9,009	9,139	9,157	9,107	9,236	9,336	9,529	9,265	9,495
Men, 20 years and over													
Civilian labor force	7,308	7,221	7,304	7,349	7,401	7,353	7,362	7,433	7,385	7,414	7,382	7,450	7,305
Percent of population	71.6	70.7	71.4	71.7	72.1	71.5	71.5	72.0	71.4	71.6	71.2	71.8	70.3
Employed	6,553	6,533	6,546	6,541	6,586	6,596	6,585	6,619	6,611	6,668	6,695	6,737	6,620
Employment-population ratio	64.2	63.9	63.9	63.8	64.1	64.1	63.9	64.1	63.9	64.4	64.6	65.0	63.7
Unemployed	755	689	759	808	815	757	776	814	774	746	687	713	684
Unemployment rate	10.3	9.5	10.4	11.0	11.0	10.3	10.5	11.0	10.5	10.1	9.3	9.6	9.4
Women, 20 years and over													
Civilian labor force	8,312	8,353	8,430	8,463	8,485	8,440	8,494	8,436	8,425	8,401	8,276	8,358	8,418
Percent of population	64.2	64.4	65.0	65.1	65.2	64.8	65.1	64.5	64.4	64.1	63.1	63.8	64.2
Employed	7,559	7,622	7,666	7,783	7,670	7,632	7,674	7,664	7,596	7,639	7,471	7,595	7,674
Employment-population ratio	58.4	58.8	59.1	59.9	58.9	58.6	58.8	58.6	58.0	58.3	56.9	58.0	58.5
Unemployed	753	731	765	680	815	808	820	772	829	762	805	762	745
Unemployment rate	9.1	8.8	9.1	8.0	9.6	9.6	9.7	9.2	9.8	9.1	9.7	9.1	8.8

See footnotes at end of table.

A-4. Employment status of the civilian noninstitutional population by race, sex, age, and Hispanic or Latino ethnicity, seasonally adjusted — Continued

(Numbers in thousands)

Employment status, race, sex, age, and Hispanic or Latino ethnicity	2003											2004	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.
BLACK OR AFRICAN AMERICAN—Continued													
Both sexes, 16 to 19 years													
Civilian labor force	796	785	786	802	769	770	729	808	779	710	707	794	682
Percent of population	33.7	33.2	33.1	33.7	32.3	32.3	30.5	33.8	32.5	29.6	29.4	33.1	28.3
Employed	553	523	527	514	473	499	512	543	489	505	514	533	510
Employment-population ratio	23.4	22.1	22.2	21.6	19.9	20.9	21.4	22.7	20.4	21.0	21.4	22.2	21.2
Unemployed	243	261	259	287	296	271	217	264	290	205	193	261	171
Unemployment rate	30.6	33.3	32.9	35.8	38.5	35.1	29.8	32.7	37.3	28.9	27.3	32.9	25.1
HISPANIC OR LATINO ETHNICITY													
Civilian noninstitutional population ¹ ...	27,095	27,191	27,291	27,391	27,494	27,597	27,701	27,808	27,913	28,016	28,116	27,619	27,705
Civilian labor force	18,596	18,604	18,779	18,763	18,840	18,770	18,843	18,877	18,940	19,125	19,035	18,811	18,693
Percent of population	68.6	68.4	68.8	68.5	68.5	68.0	68.0	67.9	67.9	68.3	67.7	68.1	67.5
Employed	17,160	17,173	17,350	17,247	17,290	17,247	17,383	17,456	17,556	17,709	17,784	17,441	17,303
Employment-population ratio	63.3	63.2	63.6	63.0	62.9	62.5	62.8	62.8	62.9	63.2	63.3	63.2	62.5
Unemployed	1,436	1,431	1,428	1,516	1,550	1,523	1,460	1,421	1,383	1,416	1,250	1,370	1,389
Unemployment rate	7.7	7.7	7.6	8.1	8.2	8.1	7.8	7.5	7.3	7.4	6.6	7.3	7.4
Not in labor force	8,498	8,587	8,512	8,628	8,654	8,828	8,858	8,931	8,974	8,891	9,082	8,807	9,012

¹ The population figures are not adjusted for seasonal variation.

NOTE: Estimates for the above race groups (white and black or African American) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any

race and, therefore, are classified by ethnicity as well as by race. Beginning in January 2004, data reflect revised population controls used in the household survey.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-5. Employment status of the civilian noninstitutional population 25 years and over by educational attainment, seasonally adjusted

(Numbers in thousands)

Educational attainment	2003												2004	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	
Less than a high school diploma														
Civilian labor force	12,631	12,841	12,665	12,664	12,558	12,521	12,618	12,577	12,672	12,764	12,712	12,356	12,526	
Participation rate	44.8	44.9	44.3	44.6	45.0	45.4	45.5	44.8	45.7	45.6	44.9	44.3	45.4	
Employed	11,513	11,735	11,594	11,514	11,374	11,420	11,449	11,478	11,551	11,677	11,678	11,271	11,455	
Employment-population ratio	40.9	41.0	40.5	40.5	40.8	41.4	41.3	40.9	41.6	41.7	41.2	40.4	41.5	
Unemployed	1,117	1,106	1,072	1,150	1,184	1,101	1,169	1,099	1,121	1,087	1,034	1,085	1,071	
Unemployment rate	8.8	8.6	8.5	9.1	9.4	8.8	9.3	8.7	8.8	8.5	8.1	8.8	8.5	
High school graduates, no college ¹														
Civilian labor force	37,798	37,786	37,960	37,889	37,980	37,908	37,916	37,967	37,887	38,241	37,958	37,662	37,898	
Participation rate	63.6	63.8	64.1	64.0	64.1	64.1	63.8	63.6	63.6	63.6	63.5	63.0	63.3	
Employed	35,751	35,718	35,800	35,798	35,810	35,839	35,872	35,932	35,807	36,179	35,868	35,829	35,998	
Employment-population ratio	60.2	60.3	60.5	60.5	60.4	60.6	60.4	60.2	60.1	60.2	60.0	59.9	60.1	
Unemployed	2,047	2,068	2,160	2,091	2,170	2,069	2,044	2,036	2,080	2,061	2,090	1,832	1,900	
Unemployment rate	5.4	5.5	5.7	5.5	5.7	5.5	5.4	5.4	5.5	5.4	5.5	4.9	5.0	
Some college or associate degree														
Civilian labor force	34,169	34,060	34,200	34,136	34,208	34,235	33,979	33,983	33,841	33,727	33,932	33,810	34,026	
Participation rate	72.9	73.4	73.7	73.5	73.0	72.1	72.7	72.8	72.4	72.4	72.2	72.5	72.1	
Employed	32,552	32,427	32,583	32,480	32,539	32,538	32,365	32,357	32,222	32,114	32,400	32,276	32,536	
Employment-population ratio	69.4	69.9	70.2	69.9	69.4	68.5	69.2	69.4	68.9	68.9	69.0	69.2	68.9	
Unemployed	1,618	1,633	1,617	1,656	1,669	1,697	1,613	1,626	1,619	1,613	1,532	1,535	1,489	
Unemployment rate	4.7	4.8	4.7	4.9	4.9	5.0	4.7	4.8	4.8	4.8	4.5	4.5	4.4	
Bachelor's degree and higher ²														
Civilian labor force	39,089	39,467	39,422	39,575	39,944	39,762	39,997	39,825	40,504	40,536	40,515	40,450	39,917	
Participation rate	78.3	78.5	78.0	77.8	78.2	77.8	77.5	77.6	78.0	78.7	79.0	78.4	77.7	
Employed	37,924	38,256	38,198	38,356	38,723	38,534	38,752	38,559	39,267	39,292	39,291	39,277	38,748	
Employment-population ratio	75.9	76.1	75.6	75.4	75.8	75.4	75.1	75.1	75.6	76.3	76.6	76.1	75.5	
Unemployed	1,165	1,211	1,224	1,219	1,221	1,228	1,245	1,265	1,237	1,244	1,224	1,173	1,169	
Unemployment rate	3.0	3.1	3.1	3.1	3.1	3.1	3.1	3.2	3.1	3.1	3.0	2.9	2.9	

¹ Includes high school diploma or equivalent.

² Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-6. Employed and unemployed full- and part-time workers by sex and age, seasonally adjusted

(Numbers in thousands)

Full- and part-time status, sex, and age	2003											2004	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.
EMPLOYED													
Full-time workers	113,188	113,091	113,155	112,841	112,996	113,185	113,121	113,321	113,677	114,024	114,597	113,976	114,037
Men, 16 years and over	65,205	65,193	65,254	65,101	65,127	65,161	65,178	65,371	65,662	65,919	66,332	66,366	66,112
Men, 20 years and over	64,212	64,222	64,241	63,958	64,093	64,255	64,223	64,420	64,667	64,855	65,218	65,263	65,073
Women, 16 years and over	47,968	47,907	47,931	47,876	47,801	47,803	47,842	47,889	48,033	48,161	48,318	47,732	47,951
Women, 20 years and over	47,177	47,138	47,109	47,104	47,160	47,213	47,203	47,182	47,301	47,379	47,559	46,930	47,203
Both sexes, 16 to 19 years	1,800	1,730	1,805	1,778	1,743	1,717	1,695	1,719	1,709	1,790	1,820	1,783	1,761
Part-time workers	23,861	24,144	24,345	24,580	24,862	24,475	24,853	24,446	24,460	24,569	24,023	24,306	24,081
Men, 16 years and over	7,839	7,795	7,861	7,940	8,026	7,967	8,202	7,978	7,990	8,041	7,902	8,004	7,817
Men, 20 years and over	5,935	5,968	6,024	6,174	6,129	5,993	6,123	6,138	6,075	6,190	6,016	6,045	5,945
Women, 16 years and over	16,068	16,357	16,495	16,578	16,775	16,573	16,671	16,472	16,476	16,483	16,065	16,354	16,308
Women, 20 years and over	13,738	14,067	14,221	14,280	14,555	14,234	14,322	14,195	14,255	14,254	13,990	14,131	14,067
Both sexes, 16 to 19 years	4,188	4,109	4,100	4,127	4,178	4,248	4,408	4,113	4,131	4,124	4,018	4,130	4,069
UNEMPLOYED													
Looking for full-time work	7,175	7,123	7,401	7,521	7,686	7,624	7,524	7,485	7,375	7,364	7,019	6,886	6,816
Men, 16 years and over	4,210	4,145	4,394	4,452	4,462	4,440	4,347	4,390	4,267	4,264	3,974	3,831	3,916
Men, 20 years and over	3,786	3,674	3,934	4,026	4,127	4,118	4,068	4,032	3,896	3,912	3,638	3,512	3,571
Women, 16 years and over	2,995	2,991	3,063	3,041	3,162	3,097	3,148	3,093	3,128	3,104	3,130	3,051	2,953
Women, 20 years and over	2,734	2,741	2,786	2,727	2,853	2,833	2,849	2,843	2,880	2,849	2,838	2,799	2,705
Both sexes, 16 to 19 years	655	708	681	769	706	673	607	609	599	602	543	574	540
Looking for part-time work	1,392	1,398	1,391	1,466	1,554	1,423	1,396	1,478	1,415	1,311	1,354	1,397	1,308
Men, 16 years and over	591	587	597	591	674	631	605	641	632	656	607	641	529
Men, 20 years and over	272	309	284	309	357	278	288	304	311	337	303	317	237
Women, 16 years and over	803	804	777	849	852	820	806	837	787	662	769	765	783
Women, 20 years and over	514	527	496	582	527	523	520	563	496	466	472	477	469
Both sexes, 16 to 19 years	606	562	611	574	670	622	588	611	608	508	579	603	603
UNEMPLOYMENT RATES													
Full-time workers	6.0	5.9	6.1	6.2	6.4	6.3	6.2	6.2	6.1	6.1	5.8	5.7	5.6
Men, 16 years and over	6.1	6.0	6.3	6.4	6.4	6.4	6.3	6.3	6.1	6.1	5.7	5.5	5.6
Men, 20 years and over	5.6	5.4	5.8	5.9	6.0	6.0	6.0	5.9	5.7	5.7	5.3	5.1	5.2
Women, 16 years and over	5.9	5.9	6.0	6.0	6.2	6.1	6.2	6.1	6.1	6.1	6.1	6.0	5.8
Women, 20 years and over	5.5	5.5	5.6	5.5	5.7	5.7	5.7	5.7	5.7	5.7	5.6	5.6	5.4
Both sexes, 16 to 19 years	26.7	29.0	27.4	30.2	28.8	28.2	26.4	26.2	25.9	25.2	23.0	24.4	23.5
Part-time workers	5.5	5.5	5.4	5.6	5.9	5.5	5.3	5.7	5.5	5.1	5.3	5.4	5.2
Men, 16 years and over	7.0	7.0	7.1	6.9	7.7	7.3	6.9	7.4	7.3	7.5	7.1	7.4	6.3
Men, 20 years and over	4.4	4.9	4.5	4.8	5.5	4.4	4.5	4.7	4.9	5.2	4.8	5.0	3.8
Women, 16 years and over	4.8	4.7	4.5	4.9	4.8	4.7	4.6	4.8	4.6	3.9	4.6	4.5	4.6
Women, 20 years and over	3.6	3.6	3.4	3.9	3.5	3.5	3.5	3.8	3.4	3.2	3.3	3.3	3.2
Both sexes, 16 to 19 years	12.6	12.0	13.0	12.2	13.8	12.8	11.8	12.9	12.8	11.0	12.6	12.7	12.9

NOTE: Detail for the data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Beginning in January 2004, data reflect revised population controls used in the household survey.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-7. Employed persons by class of worker and part-time status, seasonally adjusted

(In thousands)

Category	2003											2004	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.
CLASS OF WORKER													
Agriculture and related industries	2,205	2,235	2,162	2,194	2,229	2,217	2,327	2,341	2,410	2,418	2,245	2,163	2,190
Wage and salary workers	1,197	1,259	1,203	1,205	1,220	1,213	1,410	1,437	1,465	1,440	1,294	1,220	1,246
Self-employed workers	964	936	925	951	992	947	942	886	938	953	919	929	912
Nonagricultural industries	135,166	135,054	135,486	135,311	135,348	135,240	135,282	135,401	135,722	136,172	136,180	136,306	136,166
Wage and salary workers	125,823	125,783	126,180	126,043	125,997	125,778	125,746	125,860	126,183	126,466	126,661	126,664	126,572
Private industries	106,243	106,383	106,599	106,519	106,283	106,121	106,047	106,136	106,400	106,876	107,110	107,019	107,008
Industries except private households	105,556	105,690	105,853	105,738	105,458	105,255	105,184	105,351	105,662	106,129	106,382	106,204	106,173
Government	19,479	19,390	19,589	19,573	19,677	19,666	19,662	19,725	19,797	19,609	19,694	19,681	19,497
Self-employed workers	9,248	9,201	9,184	9,155	9,258	9,315	9,526	9,401	9,460	9,541	9,477	9,501	9,498
PERSONS AT WORK PART TIME ¹													
All industries:													
Part time for economic reasons	4,711	4,662	4,758	4,610	4,615	4,661	4,498	4,896	4,800	4,880	4,788	4,714	4,437
Slack work or business conditions	3,107	3,100	3,172	3,069	3,136	3,113	3,063	3,185	3,030	3,226	3,205	2,996	2,865
Could only find part-time work	1,246	1,213	1,255	1,264	1,266	1,296	1,201	1,334	1,356	1,350	1,295	1,380	1,347
Part time for noneconomic reasons	18,546	18,928	18,933	19,073	19,382	19,089	19,482	19,021	18,935	19,110	18,561	18,905	18,900
Nonagricultural industries:													
Part time for economic reasons	4,589	4,550	4,643	4,498	4,500	4,568	4,404	4,794	4,690	4,782	4,727	4,613	4,328
Slack work or business conditions	3,028	3,028	3,098	3,012	3,064	3,071	2,989	3,127	2,964	3,153	3,144	2,911	2,778
Could only find part-time work	1,234	1,193	1,249	1,236	1,244	1,273	1,191	1,335	1,349	1,353	1,279	1,399	1,340
Part time for noneconomic reasons	18,353	18,580	18,571	18,653	18,930	18,651	19,016	18,633	18,628	18,752	18,367	18,636	18,691

¹ Persons at work excludes employed persons who were absent from their jobs during the entire reference week for reasons such as vacation, illness, or industrial dispute. Part time for noneconomic reasons excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as holidays, illness, and bad weather.

NOTE: Detail for the data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Beginning in January 2004, data reflect revised population controls used in the household survey.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-8. Employed persons by age, sex, and marital status, seasonally adjusted

(In thousands)

Age, sex, and marital status	2003											2004	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.
AGE AND SEX													
Total, 16 years and over	137,318	137,300	137,578	137,505	137,673	137,604	137,693	137,644	138,095	138,533	138,479	138,566	138,301
16 to 19 years	6,039	5,868	5,945	5,926	5,873	5,856	5,902	5,857	5,846	5,972	5,859	5,977	5,875
16 to 17 years	2,347	2,298	2,310	2,318	2,297	2,292	2,346	2,253	2,227	2,361	2,292	2,367	2,330
18 to 19 years	3,713	3,568	3,633	3,578	3,579	3,556	3,580	3,593	3,607	3,592	3,562	3,605	3,573
20 years and over	131,279	131,432	131,633	131,579	131,800	131,748	131,791	131,787	132,250	132,561	132,620	132,589	132,426
20 to 24 years	13,482	13,456	13,431	13,445	13,462	13,404	13,398	13,396	13,437	13,371	13,413	13,609	13,582
25 years and over	117,841	117,949	118,212	118,126	118,370	118,294	118,483	118,437	118,785	119,106	119,168	118,930	118,869
25 to 54 years	96,924	97,019	97,230	97,099	97,287	97,177	97,212	97,150	97,233	97,422	97,436	97,161	96,982
25 to 34 years	30,481	30,416	30,494	30,389	30,416	30,424	30,318	30,288	30,296	30,389	30,340	30,326	30,178
35 to 44 years	34,869	34,910	34,955	34,858	34,861	34,755	34,839	34,880	34,829	34,909	34,819	34,506	34,486
45 to 54 years	31,575	31,693	31,781	31,853	32,010	31,998	32,055	31,982	32,107	32,125	32,277	32,328	32,319
55 years and over	20,917	20,930	20,982	21,027	21,082	21,117	21,271	21,287	21,552	21,683	21,732	21,769	21,886
Men, 16 years and over	73,132	73,015	73,150	73,049	73,124	73,149	73,263	73,488	73,643	73,915	74,085	74,343	73,901
16 to 19 years	2,959	2,801	2,860	2,867	2,935	2,880	2,939	2,893	2,917	2,951	2,986	3,014	2,931
16 to 17 years	1,149	1,068	1,064	1,079	1,091	1,091	1,147	1,071	1,101	1,189	1,153	1,157	1,105
18 to 19 years	1,829	1,749	1,790	1,779	1,848	1,775	1,813	1,802	1,796	1,779	1,817	1,862	1,850
20 years and over	70,174	70,213	70,290	70,182	70,190	70,269	70,324	70,596	70,726	70,964	71,099	71,329	70,969
20 to 24 years	7,170	7,165	7,101	7,069	7,027	6,992	6,973	7,020	7,038	7,050	7,048	7,198	7,155
25 years and over	63,046	63,033	63,205	63,096	63,160	63,280	63,372	63,512	63,670	63,876	64,061	64,167	63,903
25 to 54 years	51,852	51,856	51,997	51,910	51,967	52,008	52,016	52,137	52,168	52,293	52,441	52,416	52,179
25 to 34 years	16,673	16,650	16,714	16,655	16,672	16,705	16,623	16,657	16,660	16,747	16,740	16,773	16,608
35 to 44 years	18,739	18,723	18,737	18,701	18,694	18,732	18,761	18,866	18,828	18,844	18,857	18,712	18,683
45 to 54 years	16,440	16,483	16,546	16,554	16,601	16,571	16,632	16,614	16,681	16,702	16,843	16,931	16,889
55 years and over	11,194	11,176	11,208	11,186	11,193	11,272	11,357	11,375	11,501	11,583	11,620	11,751	11,724
Women, 16 years and over	64,186	64,285	64,427	64,456	64,548	64,455	64,431	64,155	64,452	64,618	64,394	64,223	64,400
16 to 19 years	3,080	3,066	3,084	3,059	2,938	2,976	2,963	2,964	2,928	3,021	2,873	2,963	2,944
16 to 17 years	1,198	1,231	1,246	1,239	1,206	1,201	1,199	1,183	1,126	1,172	1,139	1,210	1,225
18 to 19 years	1,884	1,839	1,843	1,799	1,731	1,781	1,767	1,791	1,812	1,813	1,745	1,743	1,723
20 years and over	61,106	61,219	61,343	61,397	61,610	61,479	61,467	61,191	61,524	61,597	61,521	61,260	61,456
20 to 24 years	6,312	6,290	6,329	6,375	6,435	6,412	6,425	6,376	6,398	6,321	6,365	6,411	6,427
25 years and over	54,795	54,916	55,007	55,031	55,210	55,014	55,111	54,925	55,116	55,230	55,107	54,763	54,966
25 to 54 years	45,073	45,163	45,233	45,190	45,320	45,169	45,197	45,013	45,065	45,130	44,996	44,745	44,803
25 to 34 years	13,807	13,766	13,780	13,734	13,744	13,719	13,695	13,631	13,637	13,642	13,599	13,554	13,570
35 to 44 years	16,131	16,188	16,218	16,157	16,168	16,023	16,078	16,015	16,001	16,065	15,962	15,794	15,803
45 to 54 years	15,135	15,209	15,234	15,298	15,409	15,428	15,424	15,367	15,427	15,423	15,434	15,397	15,430
55 years and over	9,723	9,753	9,774	9,841	9,889	9,844	9,914	9,912	10,051	10,100	10,112	10,018	10,162
MARITAL STATUS													
Married men, spouse present	44,458	44,381	44,525	44,476	44,459	44,747	44,659	44,566	44,684	45,152	45,431	45,490	45,128
Married women, spouse present	34,546	34,527	34,634	34,494	34,627	34,648	34,684	34,612	34,993	35,076	35,034	34,585	34,502

NOTE: Detail for the data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Beginning in January 2004, data reflect revised population controls used in the household survey.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-9. Unemployed persons by age, sex, and marital status, seasonally adjusted

(In thousands)

Age, sex, and marital status	2003											2004	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.
AGE AND SEX													
Total, 16 years and over	8,581	8,519	8,799	8,957	9,245	9,048	8,929	8,966	8,797	8,653	8,398	8,297	8,170
16 to 19 years	1,260	1,252	1,290	1,314	1,381	1,301	1,202	1,240	1,205	1,109	1,128	1,200	1,170
16 to 17 years	527	476	539	536	614	583	542	538	565	500	515	527	497
18 to 19 years	717	758	760	792	755	718	666	694	649	619	613	672	663
20 years and over	7,321	7,266	7,509	7,643	7,864	7,747	7,727	7,726	7,591	7,544	7,271	7,097	7,000
20 to 24 years	1,414	1,335	1,496	1,565	1,581	1,555	1,522	1,595	1,505	1,555	1,431	1,475	1,421
25 years and over	5,889	5,909	6,043	6,095	6,327	6,177	6,187	6,114	6,095	5,995	5,853	5,623	5,595
25 to 54 years	5,064	5,097	5,066	5,132	5,321	5,228	5,231	5,205	5,235	5,141	5,033	4,811	4,732
25 to 34 years	1,855	1,876	1,903	1,950	2,048	1,997	2,028	2,036	2,038	1,993	1,932	1,835	1,802
35 to 44 years	1,901	1,762	1,771	1,828	1,946	1,886	1,839	1,782	1,839	1,796	1,755	1,630	1,631
45 to 54 years	1,308	1,459	1,391	1,355	1,328	1,345	1,364	1,387	1,358	1,352	1,346	1,346	1,299
55 years and over	839	857	908	959	969	936	916	881	851	886	883	827	859
Men, 16 years and over	4,783	4,716	4,945	5,072	5,214	5,128	4,988	5,016	4,887	4,883	4,576	4,480	4,436
16 to 19 years	715	720	725	731	729	737	630	707	671	660	631	638	609
16 to 17 years	279	243	287	295	330	314	297	304	281	267	261	277	266
18 to 19 years	433	457	436	443	404	417	334	400	390	393	369	360	344
20 years and over	4,068	3,995	4,220	4,341	4,485	4,391	4,358	4,309	4,216	4,224	3,945	3,842	3,828
20 to 24 years	758	703	850	899	909	918	833	926	849	885	816	847	794
25 years and over	3,287	3,287	3,372	3,456	3,608	3,452	3,493	3,376	3,369	3,349	3,170	2,995	3,045
25 to 54 years	2,790	2,782	2,837	2,906	2,977	2,910	2,970	2,877	2,890	2,860	2,683	2,557	2,598
25 to 34 years	1,007	1,017	1,050	1,085	1,158	1,141	1,196	1,161	1,156	1,119	1,051	987	1,060
35 to 44 years	997	963	1,004	1,023	1,080	1,015	1,018	972	963	974	916	865	880
45 to 54 years	786	803	783	798	739	754	756	745	771	767	716	706	658
55 years and over	497	505	535	550	631	541	523	499	479	489	487	438	448
Women, 16 years and over	3,798	3,803	3,854	3,885	4,031	3,920	3,941	3,951	3,910	3,770	3,823	3,817	3,734
16 to 19 years	545	532	565	583	652	563	572	533	535	450	497	562	561
16 to 17 years	248	233	252	241	284	269	245	234	284	233	254	249	231
18 to 19 years	284	301	324	350	351	301	331	294	258	226	243	312	319
20 years and over	3,253	3,271	3,289	3,302	3,379	3,356	3,369	3,417	3,375	3,320	3,326	3,255	3,172
20 to 24 years	656	632	646	666	672	637	689	669	656	669	615	628	627
25 years and over	2,602	2,622	2,672	2,638	2,719	2,725	2,694	2,737	2,726	2,646	2,683	2,628	2,550
25 to 54 years	2,274	2,315	2,229	2,226	2,344	2,317	2,261	2,328	2,344	2,281	2,350	2,254	2,134
25 to 34 years	848	860	853	865	889	856	832	875	881	874	882	848	742
35 to 44 years	904	799	767	805	866	871	821	810	876	823	839	766	751
45 to 54 years	522	657	609	556	589	591	608	642	587	584	630	640	641
MARITAL STATUS													
Married men, spouse present	1,705	1,743	1,746	1,791	1,987	1,827	1,798	1,747	1,758	1,741	1,564	1,566	1,579
Married women, spouse present	1,294	1,328	1,312	1,334	1,391	1,391	1,391	1,422	1,377	1,384	1,410	1,338	1,290

NOTE: Detail for the data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Beginning in January 2004, data reflect revised population controls used in the household survey.

A-10. Unemployment rates by age, sex, and marital status, seasonally adjusted

(Percent)

Age, sex, and marital status	2003											2004	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.
AGE AND SEX													
Total, 16 years and over	5.9	5.8	6.0	6.1	6.3	6.2	6.1	6.1	6.0	5.9	5.7	5.6	5.6
16 to 19 years	17.3	17.6	17.8	18.1	19.0	18.2	16.9	17.5	17.1	15.7	16.1	16.7	16.6
16 to 17 years	18.3	17.2	18.9	18.8	21.1	20.3	18.8	19.3	20.2	17.5	18.3	18.2	17.6
18 to 19 years	16.2	17.4	17.3	18.1	17.4	16.8	15.7	16.2	15.2	14.7	14.7	15.7	15.7
20 years and over	5.3	5.2	5.4	5.5	5.6	5.6	5.5	5.5	5.4	5.4	5.2	5.1	5.0
20 to 24 years	9.5	9.0	10.0	10.4	10.5	10.4	10.2	10.6	10.1	10.4	9.6	9.8	9.5
25 years and over	4.8	4.8	4.9	4.9	5.1	5.0	5.0	4.9	4.9	4.8	4.7	4.5	4.5
25 to 54 years	5.0	5.0	5.0	5.0	5.2	5.1	5.1	5.1	5.1	5.0	4.9	4.7	4.7
25 to 34 years	5.7	5.8	5.9	6.0	6.3	6.2	6.3	6.3	6.3	6.2	6.0	5.7	5.6
35 to 44 years	5.2	4.8	4.8	5.0	5.3	5.1	5.0	4.9	5.0	4.9	4.8	4.5	4.5
45 to 54 years	4.0	4.4	4.2	4.1	4.0	4.0	4.1	4.2	4.1	4.0	4.0	4.0	3.9
55 years and over	3.9	3.9	4.1	4.4	4.4	4.2	4.1	4.0	3.8	3.9	3.9	3.7	3.8
Men, 16 years and over	6.1	6.1	6.3	6.5	6.7	6.6	6.4	6.4	6.2	6.2	5.8	5.7	5.7
16 to 19 years	19.5	20.5	20.2	20.3	19.9	20.4	17.6	19.6	18.7	18.3	17.4	17.5	17.2
16 to 17 years	19.5	18.5	21.3	21.5	23.2	22.3	20.6	22.1	20.4	18.3	18.4	19.3	19.4
18 to 19 years	19.2	20.7	19.6	19.9	17.9	19.0	15.6	18.2	17.9	18.1	16.9	16.2	15.7
20 years and over	5.5	5.4	5.7	5.8	6.0	5.9	5.8	5.8	5.6	5.6	5.3	5.1	5.1
20 to 24 years	9.6	8.9	10.7	11.3	11.5	11.6	10.7	11.7	10.8	11.2	10.4	10.5	10.0
25 years and over	5.0	5.0	5.1	5.2	5.4	5.2	5.2	5.0	5.0	5.0	4.7	4.5	4.5
25 to 54 years	5.1	5.1	5.2	5.3	5.4	5.3	5.4	5.2	5.2	5.2	4.9	4.7	4.7
25 to 34 years	5.7	5.8	5.9	6.1	6.5	6.4	6.7	6.5	6.5	6.3	5.9	5.6	6.0
35 to 44 years	5.1	4.9	5.1	5.2	5.5	5.1	5.1	4.9	4.9	4.9	4.6	4.4	4.5
45 to 54 years	4.6	4.6	4.5	4.6	4.3	4.4	4.3	4.3	4.4	4.4	4.1	4.0	3.8
55 years and over	4.3	4.3	4.6	4.7	5.3	4.6	4.4	4.2	4.0	4.1	4.0	3.6	3.7
Women, 16 years and over	5.6	5.6	5.6	5.7	5.9	5.7	5.8	5.8	5.7	5.5	5.6	5.6	5.5
16 to 19 years	15.0	14.8	15.5	16.0	18.2	15.9	16.2	15.2	15.4	13.0	14.7	15.9	16.0
16 to 17 years	17.1	15.9	16.8	16.3	19.1	18.3	17.0	16.5	20.1	16.6	18.2	17.1	15.9
18 to 19 years	13.1	14.1	14.9	16.3	16.8	14.5	15.8	14.1	12.5	11.1	12.2	15.2	15.6
20 years and over	5.1	5.1	5.1	5.1	5.2	5.2	5.2	5.3	5.2	5.1	5.1	5.0	4.9
20 to 24 years	9.4	9.1	9.3	9.5	9.5	9.0	9.7	9.5	9.3	9.6	8.8	8.9	8.9
25 years and over	4.5	4.6	4.6	4.6	4.7	4.7	4.7	4.7	4.7	4.6	4.6	4.6	4.4
25 to 54 years	4.8	4.9	4.7	4.7	4.9	4.9	4.8	4.9	4.9	4.8	5.0	4.8	4.5
25 to 34 years	5.8	5.9	5.8	5.9	6.1	5.9	5.7	6.0	6.1	6.0	6.1	5.9	5.2
35 to 44 years	5.3	4.7	4.5	4.7	5.1	5.2	4.9	4.8	5.2	4.9	5.0	4.6	4.5
45 to 54 years	3.3	4.1	3.8	3.5	3.7	3.7	3.8	4.0	3.7	3.7	3.9	4.0	4.0
MARITAL STATUS													
Married men, spouse present	3.7	3.8	3.8	3.9	4.3	3.9	3.9	3.8	3.8	3.7	3.3	3.3	3.4
Married women, spouse present	3.6	3.7	3.7	3.7	3.9	3.9	3.9	3.9	3.8	3.8	3.9	3.7	3.6

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-11. Unemployed persons by reason for unemployment, seasonally adjusted

(Numbers in thousands)

Reason	2003											2004	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.
NUMBER OF UNEMPLOYED													
Job losers and persons who completed temporary jobs ..	4,806	4,774	4,851	5,021	4,972	4,947	4,939	4,947	4,877	4,719	4,618	4,382	4,323
On temporary layoff	1,141	1,151	1,112	1,197	1,177	1,173	1,092	1,110	1,097	1,055	1,060	1,028	1,064
Not on temporary layoff	3,665	3,623	3,739	3,824	3,795	3,774	3,847	3,837	3,780	3,664	3,558	3,353	3,258
Job leavers	783	802	818	778	890	798	790	836	789	931	783	804	827
Reentrants	2,418	2,410	2,517	2,506	2,646	2,522	2,530	2,436	2,518	2,440	2,366	2,509	2,424
New entrants	589	620	633	635	642	661	650	684	653	619	694	681	676
PERCENT DISTRIBUTION													
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs ..	55.9	55.5	55.0	56.2	54.3	55.4	55.4	55.6	55.2	54.2	54.6	52.3	52.4
On temporary layoff	13.3	13.4	12.6	13.4	12.9	13.1	12.3	12.5	12.4	12.1	12.5	12.3	12.9
Not on temporary layoff	42.6	42.1	42.4	42.8	41.5	42.3	43.2	43.1	42.8	42.1	42.0	40.0	39.5
Job leavers	9.1	9.3	9.3	8.7	9.7	8.9	8.9	9.4	8.9	10.7	9.3	9.6	10.0
Reentrants	28.1	28.0	28.5	28.0	28.9	28.2	28.4	27.4	28.5	28.0	28.0	30.0	29.4
New entrants	6.9	7.2	7.2	7.1	7.0	7.4	7.3	7.7	7.4	7.1	8.2	8.1	8.2
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE													
Job losers and persons who completed temporary jobs ..	3.3	3.3	3.3	3.4	3.4	3.4	3.4	3.4	3.3	3.2	3.1	3.0	3.0
Job leavers .....	.5	.5	.6	.5	.6	.5	.5	.6	.5	.6	.5	.5	.6
Reentrants	1.7	1.7	1.7	1.7	1.8	1.7	1.7	1.7	1.7	1.7	1.6	1.7	1.7
New entrants .....	.4	.4	.4	.4	.4	.5	.4	.5	.4	.4	.5	.5	.5

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

A-12. Unemployed persons by duration of unemployment, seasonally adjusted

(Numbers in thousands)

Duration	2003											2004	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.
NUMBER OF UNEMPLOYED													
Less than 5 weeks	2,782	2,788	2,815	3,033	2,937	2,739	2,735	2,749	2,733	2,622	2,627	2,612	2,468
5 to 14 weeks	2,586	2,531	2,625	2,617	2,787	2,698	2,630	2,736	2,585	2,556	2,450	2,394	2,412
15 weeks and over	3,176	3,168	3,318	3,294	3,510	3,559	3,561	3,511	3,478	3,484	3,403	3,365	3,274
15 to 26 weeks	1,292	1,340	1,399	1,380	1,500	1,598	1,561	1,438	1,460	1,448	1,513	1,467	1,403
27 weeks and over	1,884	1,829	1,919	1,914	2,010	1,961	2,001	2,073	2,018	2,036	1,890	1,898	1,871
Average (mean) duration, in weeks	18.7	18.1	19.4	19.2	19.6	19.3	19.2	19.6	19.4	20.0	19.6	19.8	20.3
Median duration, in weeks	9.5	9.7	10.1	10.1	11.7	10.1	10.0	10.1	10.3	10.4	10.4	10.7	10.3
PERCENT DISTRIBUTION													
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks	32.6	32.8	32.1	33.9	31.8	30.4	30.6	30.6	31.1	30.3	31.0	31.2	30.3
5 to 14 weeks	30.3	29.8	30.0	29.3	30.2	30.0	29.5	30.4	29.4	29.5	28.9	28.6	29.6
15 weeks and over	37.2	37.3	37.9	36.8	38.0	39.6	39.9	39.0	39.5	40.2	40.1	40.2	40.2
15 to 26 weeks	15.1	15.8	16.0	15.4	16.2	17.8	17.5	16.0	16.6	16.7	17.8	17.5	17.2
27 weeks and over	22.0	21.5	21.9	21.4	21.8	21.8	22.4	23.0	22.9	23.5	22.3	22.7	22.9

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

A-13. Employment status of the civilian noninstitutional population by age, sex, and race

(Numbers in thousands)

Age, sex, and race	February 2004							
	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
Total	Percent of population			Number	Percent of labor force			
TOTAL								
16 years and over	222,357	146,154	65.7	137,384	61.8	8,770	6.0	76,203
16 to 19 years	16,175	6,603	40.8	5,475	33.8	1,128	17.1	9,572
16 to 17 years	8,668	2,532	29.2	2,079	24.0	453	17.9	6,136
18 to 19 years	7,507	4,071	54.2	3,395	45.2	675	16.6	3,436
20 to 24 years	20,138	14,869	73.8	13,366	66.4	1,503	10.1	5,268
25 to 54 years	123,150	101,850	82.7	96,644	78.5	5,206	5.1	21,300
25 to 34 years	38,869	31,939	82.2	29,972	77.1	1,967	6.2	6,929
25 to 29 years	18,802	15,225	81.0	14,165	75.3	1,060	7.0	3,576
30 to 34 years	20,067	16,714	83.3	15,807	78.8	907	5.4	3,353
35 to 44 years	43,325	36,178	83.5	34,403	79.4	1,775	4.9	7,147
35 to 39 years	20,655	17,195	83.2	16,307	78.9	888	5.2	3,460
40 to 44 years	22,670	18,983	83.7	18,096	79.8	887	4.7	3,687
45 to 54 years	40,957	33,733	82.4	32,269	78.8	1,464	4.3	7,224
45 to 49 years	21,778	18,378	84.4	17,535	80.5	843	4.6	3,400
50 to 54 years	19,179	15,354	80.1	14,734	76.8	621	4.0	3,824
55 to 64 years	28,428	17,912	63.0	17,154	60.3	758	4.2	10,516
55 to 59 years	15,992	11,495	71.9	11,030	69.0	465	4.0	4,497
60 to 64 years	12,436	6,417	51.6	6,124	49.2	293	4.6	6,019
65 years and over	34,465	4,920	14.3	4,745	13.8	175	3.6	29,546
65 to 69 years	9,754	2,710	27.8	2,610	26.8	100	3.7	7,044
70 to 74 years	8,380	1,223	14.6	1,184	14.1	39	3.2	7,156
75 years and over	16,332	986	6.0	950	5.8	36	3.6	15,346
Men								
16 years and over	107,177	78,014	72.8	73,003	68.1	5,012	6.4	29,163
16 to 19 years	8,211	3,295	40.1	2,685	32.7	610	18.5	4,916
16 to 17 years	4,362	1,200	27.5	957	21.9	243	20.2	3,162
18 to 19 years	3,849	2,095	54.4	1,728	44.9	367	17.5	1,754
20 to 24 years	10,088	7,879	78.1	7,007	69.5	673	11.1	2,209
25 to 54 years	60,612	54,692	90.2	51,681	85.3	3,011	5.5	5,920
25 to 34 years	19,310	17,592	91.1	16,382	84.8	1,210	6.9	1,718
25 to 29 years	9,378	8,385	89.4	7,715	82.3	671	8.0	993
30 to 34 years	9,932	9,206	92.7	8,667	87.3	539	5.9	725
35 to 44 years	21,295	19,555	91.8	18,529	87.0	1,026	5.2	1,739
35 to 39 years	10,168	9,415	92.6	8,908	87.6	507	5.4	752
40 to 44 years	11,127	10,140	91.1	9,621	86.5	519	5.1	987
45 to 54 years	20,007	17,545	87.7	16,770	83.8	774	4.4	2,463
45 to 49 years	10,668	9,554	89.6	9,109	85.4	446	4.7	1,114
50 to 54 years	9,339	7,990	85.6	7,661	82.0	329	4.1	1,348
55 to 64 years	13,655	9,460	69.3	9,038	66.2	421	4.5	4,195
55 to 59 years	7,757	6,055	78.1	5,791	74.7	263	4.3	1,702
60 to 64 years	5,898	3,405	57.7	3,247	55.1	158	4.6	2,493
65 years and over	14,611	2,689	18.4	2,592	17.7	97	3.6	11,922
65 to 69 years	4,537	1,444	31.8	1,397	30.8	47	3.2	3,093
70 to 74 years	3,748	710	18.9	685	18.3	25	3.6	3,038
75 years and over	6,326	535	8.5	510	8.1	24	4.6	5,791
Women								
16 years and over	115,180	68,140	59.2	64,381	55.9	3,758	5.5	47,040
16 to 19 years	7,964	3,308	41.5	2,790	35.0	518	15.7	4,656
16 to 17 years	4,306	1,332	30.9	1,122	26.1	210	15.7	2,974
18 to 19 years	3,658	1,975	54.0	1,667	45.6	308	15.6	1,682
20 to 24 years	10,049	6,990	69.6	6,360	63.3	630	9.0	3,059
25 to 54 years	62,538	47,158	75.4	44,963	71.9	2,195	4.7	15,380
25 to 34 years	19,559	14,348	73.4	13,591	69.5	757	5.3	5,211
25 to 29 years	9,423	6,840	72.6	6,450	68.4	390	5.7	2,583
30 to 34 years	10,135	7,508	74.1	7,140	70.5	367	4.9	2,628
35 to 44 years	22,030	16,623	75.5	15,873	72.1	749	4.5	5,408
35 to 39 years	10,487	7,779	74.2	7,398	70.5	381	4.9	2,708
40 to 44 years	11,543	8,843	76.6	8,475	73.4	368	4.2	2,700
45 to 54 years	20,949	16,188	77.3	15,499	74.0	689	4.3	4,762
45 to 49 years	11,110	8,824	79.4	8,427	75.8	398	4.5	2,285
50 to 54 years	9,840	7,364	74.8	7,072	71.9	292	4.0	2,476
55 to 64 years	14,774	8,453	57.2	8,116	54.9	337	4.0	6,321
55 to 59 years	8,235	5,440	66.1	5,239	63.6	201	3.7	2,795
60 to 64 years	6,539	3,012	46.1	2,877	44.0	135	4.5	3,526
65 years and over	19,854	2,231	11.2	2,153	10.8	78	3.5	17,623
65 to 69 years	5,217	1,266	24.3	1,213	23.3	53	4.2	3,950
70 to 74 years	4,632	513	11.1	500	10.8	14	2.7	4,118
75 years and over	10,006	451	4.5	440	4.4	11	2.5	9,554

See footnotes at end of table.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-13. Employment status of the civilian noninstitutional population by age, sex, and race — Continued

(Numbers in thousands)

Age, sex, and race	February 2004							
	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Percent of labor force	
WHITE								
16 years and over	182,001	120,336	66.1	113,834	62.5	6,502	5.4	61,665
16 to 19 years	12,577	5,561	44.2	4,661	37.1	900	16.2	7,016
16 to 17 years	6,655	2,160	32.5	1,805	27.1	355	16.4	4,494
18 to 19 years	5,922	3,401	57.4	2,855	48.2	546	16.0	2,522
20 to 24 years	15,776	11,997	76.1	11,002	69.7	996	8.3	3,778
25 to 54 years	99,313	83,008	83.6	79,183	79.7	3,825	4.6	16,305
25 to 34 years	30,569	25,469	83.3	24,088	78.8	1,381	5.4	5,100
25 to 29 years	14,756	12,194	82.6	11,460	77.7	733	6.0	2,563
30 to 34 years	15,813	13,275	84.0	12,627	79.9	648	4.9	2,538
35 to 44 years	34,970	29,343	83.9	28,034	80.2	1,308	4.5	5,627
35 to 39 years	16,533	13,834	83.7	13,194	79.8	640	4.6	2,699
40 to 44 years	18,437	15,509	84.1	14,840	80.5	668	4.3	2,928
45 to 54 years	33,773	28,196	83.5	27,061	80.1	1,135	4.0	5,577
45 to 49 years	17,866	15,226	85.2	14,568	81.5	658	4.3	2,640
50 to 54 years	15,907	12,970	81.5	12,493	78.5	478	3.7	2,937
55 to 64 years	24,157	15,403	63.8	14,764	61.1	639	4.2	8,754
55 to 59 years	13,620	9,874	72.5	9,480	69.6	395	4.0	3,745
60 to 64 years	10,537	5,529	52.5	5,284	50.1	245	4.4	5,008
65 years and over	30,178	4,366	14.5	4,225	14.0	141	3.2	25,812
65 to 69 years	8,344	2,361	28.3	2,283	27.4	77	3.3	5,983
70 to 74 years	7,272	1,105	15.2	1,070	14.7	35	3.2	6,167
75 years and over	14,562	900	6.2	872	6.0	28	3.1	13,662
Men								
16 years and over	88,689	65,323	73.7	61,458	69.3	3,865	5.9	23,366
16 to 19 years	6,420	2,829	44.1	2,335	36.4	494	17.5	3,592
16 to 17 years	3,374	1,044	30.9	845	25.1	198	19.0	2,331
18 to 19 years	3,046	1,785	58.6	1,490	48.9	296	16.6	1,261
20 to 24 years	8,000	6,469	80.9	5,844	73.1	624	9.7	1,531
25 to 54 years	49,641	45,401	91.5	43,087	86.8	2,314	5.1	4,240
25 to 34 years	15,469	14,314	92.5	13,416	86.7	898	6.3	1,155
25 to 29 years	7,499	6,857	91.4	6,373	85.0	485	7.1	641
30 to 34 years	7,970	7,456	93.6	7,043	88.4	413	5.5	513
35 to 44 years	17,458	16,225	92.9	15,411	88.3	813	5.0	1,233
35 to 39 years	8,277	7,746	93.6	7,351	88.8	395	5.1	531
40 to 44 years	9,181	8,478	92.3	8,060	87.8	418	4.9	702
45 to 54 years	16,714	14,863	88.9	14,260	85.3	603	4.1	1,851
45 to 49 years	8,869	8,047	90.7	7,695	86.8	352	4.4	821
50 to 54 years	7,846	6,816	86.9	6,565	83.7	251	3.7	1,030
55 to 64 years	11,727	8,235	70.2	7,880	67.2	355	4.3	3,492
55 to 59 years	6,665	5,256	78.9	5,038	75.6	219	4.2	1,408
60 to 64 years	5,062	2,979	58.8	2,842	56.1	137	4.6	2,084
65 years and over	12,901	2,389	18.5	2,311	17.9	77	3.2	10,512
65 to 69 years	3,916	1,247	31.9	1,212	31.0	35	2.8	2,669
70 to 74 years	3,281	643	19.6	621	18.9	23	3.5	2,638
75 years and over	5,704	498	8.7	479	8.4	19	3.9	5,206
Women								
16 years and over	93,312	55,013	59.0	52,377	56.1	2,636	4.8	38,298
16 to 19 years	6,157	2,732	44.4	2,326	37.8	407	14.9	3,424
16 to 17 years	3,280	1,117	34.0	960	29.3	157	14.0	2,164
18 to 19 years	2,876	1,616	56.2	1,366	47.5	250	15.5	1,261
20 to 24 years	7,776	5,529	71.1	5,157	66.3	371	6.7	2,247
25 to 54 years	49,672	37,607	75.7	36,096	72.7	1,511	4.0	12,065
25 to 34 years	15,101	11,155	73.9	10,672	70.7	484	4.3	3,946
25 to 29 years	7,257	5,336	73.5	5,088	70.1	248	4.7	1,921
30 to 34 years	7,844	5,819	74.2	5,584	71.2	235	4.0	2,024
35 to 44 years	17,512	13,118	74.9	12,623	72.1	495	3.8	4,394
35 to 39 years	8,256	6,088	73.7	5,843	70.8	245	4.0	2,168
40 to 44 years	9,256	7,030	76.0	6,780	73.3	250	3.6	2,226
45 to 54 years	17,059	13,333	78.2	12,801	75.0	532	4.0	3,726
45 to 49 years	8,997	7,179	79.8	6,873	76.4	306	4.3	1,819
50 to 54 years	8,061	6,155	76.3	5,928	73.5	227	3.7	1,907
55 to 64 years	12,430	7,168	57.7	6,884	55.4	284	4.0	5,262
55 to 59 years	6,955	4,618	66.4	4,442	63.9	176	3.8	2,337
60 to 64 years	5,475	2,550	46.6	2,442	44.6	108	4.2	2,925
65 years and over	17,277	1,977	11.4	1,914	11.1	63	3.2	15,300
65 to 69 years	4,428	1,113	25.1	1,071	24.2	42	3.8	3,315
70 to 74 years	3,991	462	11.6	449	11.3	13	2.7	3,529
75 years and over	8,858	402	4.5	393	4.4	9	2.2	8,456

See footnotes at end of table.

A-13. Employment status of the civilian noninstitutional population by age, sex, and race — Continued

(Numbers in thousands)

Age, sex, and race	February 2004							
	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
Total	Percent of population			Number	Percent of labor force			
BLACK OR AFRICAN AMERICAN								
16 years and over	25,900	16,274	62.8	14,650	56.6	1,624	10.0	9,626
16 to 19 years	2,406	621	25.8	470	19.5	151	24.3	1,785
16 to 17 years	1,384	212	15.3	146	10.5	66	31.3	1,172
18 to 19 years	1,022	409	40.0	325	31.8	84	20.7	613
20 to 24 years	2,813	1,885	67.0	1,492	53.1	393	20.8	928
25 to 54 years	15,045	11,837	78.7	10,867	72.2	970	8.2	3,208
25 to 34 years	4,998	3,932	78.7	3,528	70.6	403	10.3	1,066
25 to 29 years	2,457	1,861	75.7	1,645	66.9	216	11.6	597
30 to 34 years	2,540	2,071	81.5	1,884	74.2	187	9.0	469
35 to 44 years	5,345	4,369	81.7	4,010	75.0	359	8.2	976
35 to 39 years	2,586	2,112	81.7	1,930	74.6	182	8.6	474
40 to 44 years	2,759	2,256	81.8	2,079	75.4	177	7.8	502
45 to 54 years	4,702	3,537	75.2	3,329	70.8	208	5.9	1,166
45 to 49 years	2,568	2,026	78.9	1,900	74.0	126	6.2	543
50 to 54 years	2,134	1,511	70.8	1,429	67.0	82	5.4	623
55 to 64 years	2,769	1,556	56.2	1,471	53.1	85	5.5	1,213
55 to 59 years	1,497	963	64.3	911	60.9	51	5.3	534
60 to 64 years	1,272	593	46.7	559	44.0	34	5.8	679
65 years and over	2,867	374	13.1	350	12.2	25	6.5	2,493
65 to 69 years	938	233	24.8	216	23.0	17	7.3	705
70 to 74 years	715	89	12.4	89	12.4	-	-	627
75 years and over	1,214	53	4.4	46	3.8	7	(1)	1,161
Men								
16 years and over	11,573	7,549	65.2	6,740	58.2	809	10.7	4,024
16 to 19 years	1,188	265	22.3	188	15.9	77	28.9	923
16 to 17 years	679	81	12.0	53	7.9	28	34.2	597
18 to 19 years	509	184	36.1	135	26.5	49	26.6	325
20 to 24 years	1,318	898	68.1	704	53.4	194	21.6	420
25 to 54 years	6,748	5,489	81.3	5,005	74.2	484	8.8	1,260
25 to 34 years	2,228	1,870	83.9	1,658	74.4	211	11.3	358
25 to 29 years	1,101	869	78.9	744	67.5	125	14.4	232
30 to 34 years	1,127	1,001	88.8	915	81.2	86	8.6	126
35 to 44 years	2,386	1,983	83.1	1,822	76.4	162	8.1	402
35 to 39 years	1,147	980	85.4	897	78.2	83	8.5	167
40 to 44 years	1,238	1,004	81.0	925	74.7	78	7.8	235
45 to 54 years	2,135	1,635	76.6	1,524	71.4	111	6.8	499
45 to 49 years	1,169	932	79.7	862	73.8	69	7.4	237
50 to 54 years	966	704	72.9	662	68.5	42	5.9	262
55 to 64 years	1,224	708	57.8	665	54.3	43	6.1	516
55 to 59 years	674	446	66.2	416	61.7	30	6.7	228
60 to 64 years	550	262	47.6	249	45.2	13	5.1	288
65 years and over	1,094	189	17.3	178	16.2	11	5.9	906
65 to 69 years	392	117	29.9	111	28.3	6	5.3	275
70 to 74 years	297	51	17.1	51	17.1	-	-	246
75 years and over	406	21	5.2	16	4.0	5	(1)	384
Women								
16 years and over	14,327	8,725	60.9	7,910	55.2	815	9.3	5,602
16 to 19 years	1,219	356	29.2	282	23.1	74	20.9	862
16 to 17 years	706	131	18.6	92	13.1	39	29.5	574
18 to 19 years	513	225	43.9	190	37.0	36	15.8	288
20 to 24 years	1,494	987	66.0	788	52.7	199	20.1	508
25 to 54 years	8,296	6,349	76.5	5,862	70.7	486	7.7	1,948
25 to 34 years	2,770	2,062	74.5	1,870	67.5	192	9.3	707
25 to 29 years	1,356	992	73.1	901	66.4	91	9.1	365
30 to 34 years	1,413	1,071	75.8	969	68.6	101	9.5	343
35 to 44 years	2,959	2,385	80.6	2,188	73.9	198	8.3	574
35 to 39 years	1,439	1,132	78.7	1,033	71.8	99	8.7	307
40 to 44 years	1,520	1,253	82.4	1,154	75.9	99	7.9	267
45 to 54 years	2,568	1,901	74.0	1,805	70.3	96	5.1	666
45 to 49 years	1,399	1,094	78.2	1,037	74.2	56	5.1	305
50 to 54 years	1,169	807	69.1	767	65.6	40	5.0	361
55 to 64 years	1,545	848	54.9	806	52.2	42	5.0	697
55 to 59 years	823	516	62.8	495	60.2	21	4.1	307
60 to 64 years	722	331	45.9	311	43.0	21	6.3	390
65 years and over	1,773	186	10.5	172	9.7	13	7.2	1,587
65 to 69 years	545	116	21.2	105	19.2	11	9.4	430
70 to 74 years	418	38	9.1	38	9.1	-	-	380
75 years and over	809	32	4.0	30	3.6	3	(1)	777

See footnotes at end of table.

HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED

A-13. Employment status of the civilian noninstitutional population by age, sex, and race — Continued

(Numbers in thousands)

Age, sex, and race		February 2004							
		Civilian noninstitutional population	Civilian labor force						
			Total	Percent of population	Employed		Unemployed		Not in labor force
					Total	Percent of population	Number	Percent of labor force	
ASIAN									
16 years and over	9,334	6,190	66.3	5,900	63.2	290	4.7	3,144	
16 to 19 years	586	178	30.4	169	28.9	9	4.9	408	
16 to 17 years	301	60	19.9	59	19.7	1	(¹)	242	
18 to 19 years	285	118	41.5	110	38.6	8	6.9	167	
20 to 24 years	856	492	57.5	456	53.3	36	7.4	364	
25 to 54 years	5,868	4,734	80.7	4,513	76.9	221	4.7	1,134	
25 to 34 years	2,217	1,718	77.5	1,616	72.9	102	5.9	499	
25 to 29 years	1,020	738	72.4	679	66.6	59	8.0	282	
30 to 34 years	1,197	980	81.8	937	78.3	43	4.4	218	
35 to 44 years	1,995	1,653	82.9	1,609	80.6	45	2.7	342	
35 to 39 years	1,034	852	82.4	825	79.7	27	3.2	182	
40 to 44 years	961	801	83.4	784	81.6	17	2.1	160	
45 to 54 years	1,655	1,363	82.3	1,288	77.8	75	5.5	293	
45 to 49 years	901	771	85.6	738	81.9	33	4.3	130	
50 to 54 years	755	592	78.4	550	72.9	42	7.1	163	
55 to 64 years	1,025	678	66.2	656	64.0	22	3.3	347	
55 to 59 years	599	466	77.8	459	76.5	8	1.7	133	
60 to 64 years	426	212	49.8	198	46.4	14	6.8	214	
65 years and over	999	108	10.8	106	10.6	2	1.5	891	
65 to 69 years	312	76	24.3	76	24.3	-	-	236	
70 to 74 years	278	11	4.1	10	3.5	2	(¹)	267	
75 years and over	409	21	5.1	21	5.1	-	-	388	

¹ Data not shown where base is less than 75,000.

- Indicates no data or data that do not meet publication criteria.

NOTE: Estimates for the above race groups do not sum to totals because data are not presented for all races. Beginning in January 2004, data reflect revised population controls used in the household survey.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-14. Employment status of the Hispanic or Latino population by age and sex

(Numbers in thousands)

		February 2004						
Age and sex	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Percent of labor force	
HISPANIC OR LATINO ETHNICITY								
16 years and over	27,705	18,682	67.4	17,170	62.0	1,512	8.1	9,023
16 to 19 years	2,580	937	36.3	707	27.4	230	24.5	1,643
16 to 17 years	1,338	258	19.3	182	13.6	75	29.3	1,080
18 to 19 years	1,242	679	54.7	525	42.2	155	22.7	563
20 to 24 years	3,660	2,638	72.1	2,355	64.3	283	10.7	1,023
25 to 54 years	17,245	13,565	78.7	12,676	73.5	890	6.6	3,680
25 to 34 years	7,374	5,785	78.5	5,355	72.6	430	7.4	1,588
25 to 29 years	3,793	2,959	78.0	2,702	71.2	257	8.7	834
30 to 34 years	3,581	2,827	78.9	2,654	74.1	173	6.1	754
35 to 44 years	5,963	4,788	80.3	4,513	75.7	275	5.7	1,176
35 to 39 years	3,174	2,543	80.1	2,404	75.8	139	5.5	630
40 to 44 years	2,790	2,244	80.5	2,109	75.6	136	6.0	545
45 to 54 years	3,908	2,992	76.6	2,807	71.8	185	6.2	916
45 to 49 years	2,212	1,778	80.4	1,648	74.5	130	7.3	434
50 to 54 years	1,696	1,214	71.6	1,159	68.3	55	4.5	482
55 to 64 years	2,150	1,230	57.2	1,143	53.1	88	7.1	920
55 to 59 years	1,282	837	65.3	775	60.5	61	7.3	445
60 to 64 years	868	394	45.4	367	42.3	27	6.7	475
65 years and over	2,069	312	15.1	290	14.0	22	6.9	1,757
65 to 69 years	729	177	24.3	161	22.1	16	9.3	552
70 to 74 years	565	90	15.9	85	15.0	5	5.7	476
75 years and over	775	44	5.7	44	5.7	-	-	730
Men								
16 years and over	14,201	11,229	79.1	10,288	72.4	941	8.4	2,972
16 to 19 years	1,323	521	39.4	371	28.1	149	28.6	802
16 to 17 years	666	126	18.9	79	11.8	47	37.4	540
18 to 19 years	657	395	60.2	293	44.6	102	25.8	262
20 to 24 years	1,982	1,614	81.4	1,433	72.3	180	11.2	368
25 to 54 years	9,000	8,219	91.3	7,670	85.2	549	6.7	780
25 to 34 years	3,964	3,657	92.3	3,366	84.9	291	8.0	307
25 to 29 years	2,066	1,885	91.2	1,705	82.5	180	9.5	181
30 to 34 years	1,898	1,772	93.4	1,661	87.5	111	6.3	126
35 to 44 years	3,094	2,887	93.3	2,724	88.0	163	5.6	208
35 to 39 years	1,663	1,547	93.0	1,469	88.4	78	5.0	116
40 to 44 years	1,432	1,340	93.6	1,255	87.6	85	6.3	92
45 to 54 years	1,942	1,676	86.3	1,580	81.4	96	5.7	266
45 to 49 years	1,112	981	88.3	913	82.1	69	7.0	130
50 to 54 years	830	695	83.7	668	80.4	27	3.9	135
55 to 64 years	1,018	693	68.0	646	63.4	46	6.7	326
55 to 59 years	605	453	74.8	419	69.2	34	7.5	152
60 to 64 years	413	240	58.0	227	55.0	12	5.2	173
65 years and over	878	183	20.8	167	19.0	16	8.7	695
65 to 69 years	325	102	31.5	89	27.4	13	13.0	223
70 to 74 years	250	54	21.7	52	20.7	3	(¹)	196
75 years and over	303	26	8.7	26	8.7	-	-	277
Women								
16 years and over	13,504	7,453	55.2	6,882	51.0	571	7.7	6,051
16 to 19 years	1,257	417	33.1	336	26.7	81	19.4	841
16 to 17 years	672	132	19.7	104	15.5	28	21.5	539
18 to 19 years	586	284	48.5	232	39.6	52	18.4	301
20 to 24 years	1,678	1,024	61.0	921	54.9	103	10.0	654
25 to 54 years	8,245	5,346	64.8	5,006	60.7	340	6.4	2,900
25 to 34 years	3,410	2,129	62.4	1,990	58.3	139	6.5	1,281
25 to 29 years	1,727	1,074	62.2	997	57.7	77	7.2	653
30 to 34 years	1,683	1,055	62.7	993	59.0	62	5.9	628
35 to 44 years	2,869	1,901	66.3	1,789	62.4	112	5.9	968
35 to 39 years	1,511	997	65.9	935	61.9	61	6.2	515
40 to 44 years	1,358	905	66.6	854	62.9	51	5.6	453
45 to 54 years	1,966	1,316	66.9	1,227	62.4	89	6.7	651
45 to 49 years	1,100	797	72.4	735	66.8	61	7.7	304
50 to 54 years	866	519	60.0	492	56.8	28	5.3	347
55 to 64 years	1,132	538	47.5	496	43.9	41	7.7	594
55 to 59 years	677	384	56.7	357	52.7	27	7.1	293
60 to 64 years	455	154	33.8	140	30.7	14	9.2	301
65 years and over	1,191	129	10.8	123	10.4	6	4.3	1,062
65 to 69 years	404	75	18.6	72	17.8	3	4.2	329
70 to 74 years	315	35	11.2	33	10.5	2	(¹)	280
75 years and over	472	18	3.9	18	3.9	-	-	453

¹ Data not shown where base is less than 75,000.

- Indicates no data or data that do not meet publication criteria.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any

race. Beginning in January 2004, data reflect revised population controls used in the household survey.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-15. Employment status of the civilian noninstitutional population by race, sex, age, and Hispanic or Latino ethnicity

(Numbers in thousands)

Employment status, race, and Hispanic or Latino ethnicity	Total		Men, 20 years and over		Women, 20 years and over		Both sexes, 16 to 19 years	
	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004
TOTAL								
Civilian noninstitutional population	220,114	222,357	97,762	98,966	106,322	107,216	16,030	16,175
Civilian labor force	145,693	146,154	74,206	74,719	64,622	64,832	6,866	6,603
Percent of population	66.2	65.7	75.9	75.5	60.8	60.5	42.8	40.8
Employed	136,433	137,384	69,518	70,318	61,278	61,592	5,637	5,475
Unemployed	9,260	8,770	4,688	4,402	3,344	3,240	1,229	1,128
Unemployment rate	6.4	6.0	6.3	5.9	5.2	5.0	17.9	17.1
Not in labor force	74,421	76,203	23,556	24,246	41,701	42,384	9,164	9,572
White								
Civilian noninstitutional population	180,599	182,001	81,506	82,269	86,605	87,155	12,487	12,577
Civilian labor force	120,128	120,336	62,210	62,494	52,210	52,281	5,709	5,561
Percent of population	66.5	66.1	76.3	76.0	60.3	60.0	45.7	44.2
Employed	113,376	113,834	58,652	59,123	49,944	50,051	4,780	4,661
Unemployed	6,752	6,502	3,558	3,371	2,265	2,230	929	900
Unemployment rate	5.6	5.4	5.7	5.4	4.3	4.3	16.3	16.2
Not in labor force	60,470	61,665	19,296	19,775	34,396	34,874	6,779	7,016
Black or African American								
Civilian noninstitutional population	25,519	25,900	10,205	10,385	12,950	13,108	2,365	2,406
Civilian labor force	16,294	16,274	7,298	7,284	8,260	8,369	736	621
Percent of population	63.8	62.8	71.5	70.1	63.8	63.8	31.1	25.8
Employed	14,491	14,650	6,479	6,552	7,502	7,628	510	470
Unemployed	1,803	1,624	818	732	758	740	226	151
Unemployment rate	11.1	10.0	11.2	10.1	9.2	8.8	30.7	24.3
Not in labor force	9,225	9,626	2,907	3,102	4,690	4,739	1,629	1,785
Asian								
Civilian noninstitutional population	9,036	9,334	3,960	4,121	4,470	4,627	607	586
Civilian labor force	6,006	6,190	3,146	3,240	2,690	2,772	170	178
Percent of population	66.5	66.3	79.4	78.6	60.2	59.9	27.9	30.4
Employed	5,645	5,900	2,974	3,098	2,520	2,633	151	169
Unemployed	361	290	172	142	170	139	19	9
Unemployment rate	6.0	4.7	5.5	4.4	6.3	5.0	11.2	4.9
Not in labor force	3,031	3,144	814	881	1,779	1,855	437	408
Hispanic or Latino ethnicity								
Civilian noninstitutional population	27,095	27,705	12,566	12,878	12,009	12,247	2,519	2,580
Civilian labor force	18,638	18,682	10,629	10,709	7,068	7,036	941	937
Percent of population	68.8	67.4	84.6	83.2	58.9	57.5	37.4	36.3
Employed	17,083	17,170	9,854	9,917	6,491	6,547	738	707
Unemployed	1,555	1,512	775	792	577	490	203	230
Unemployment rate	8.3	8.1	7.3	7.4	8.2	7.0	21.6	24.5
Not in labor force	8,456	9,023	1,937	2,170	4,941	5,210	1,578	1,643

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race. Beginning in January 2004, data reflect revised population controls used in the household survey.

A-16. Employment status of the civilian noninstitutional population 16 to 24 years of age by school enrollment, educational attainment, sex, race, and Hispanic or Latino ethnicity

(Numbers in thousands)

Enrollment status, educational attainment, race, and Hispanic or Latino ethnicity	February 2004									
	Civilian noninstitutional population	Civilian labor force								Percent of labor force
		Total	Percent of population	Employed			Unemployed			
				Total	Full time	Part time	Total	Looking for full-time work	Looking for part-time work	
TOTAL ENROLLED										
Total, 16 to 24 years	20,676	8,855	42.8	7,902	1,705	6,198	953	193	760	10.8
16 to 19 years	13,422	4,684	34.9	3,971	353	3,618	713	66	647	15.2
20 to 24 years	7,255	4,171	57.5	3,931	1,352	2,580	240	127	113	5.8
Men	10,142	4,061	40.0	3,590	817	2,773	472	106	366	11.6
Women	10,534	4,794	45.5	4,313	888	3,425	481	87	394	10.0
High school	10,484	3,241	30.9	2,672	129	2,543	569	66	503	17.6
College	10,192	5,614	55.1	5,231	1,576	3,655	384	126	257	6.8
Full-time students	8,703	4,336	49.8	4,029	846	3,183	307	91	216	7.1
Part-time students	1,489	1,278	85.8	1,202	729	473	76	35	41	6.0
White										
Total, 16 to 24 years	15,919	7,341	46.1	6,625	1,363	5,262	716	124	592	9.8
16 to 19 years	10,385	4,001	38.5	3,435	288	3,147	566	54	512	14.1
20 to 24 years	5,534	3,340	60.4	3,190	1,075	2,115	150	71	79	4.5
Men	7,785	3,422	44.0	3,048	661	2,388	374	86	287	10.9
Women	8,134	3,919	48.2	3,577	702	2,875	342	38	304	8.7
High school	8,024	2,796	34.9	2,353	103	2,251	443	50	393	15.8
College	7,896	4,545	57.6	4,272	1,260	3,012	273	74	199	6.0
Full-time students	6,755	3,543	52.5	3,313	669	2,644	230	57	173	6.5
Part-time students	1,141	1,002	87.8	959	591	368	43	17	25	4.3
Black or African American										
Total, 16 to 24 years	2,953	808	27.4	663	176	487	145	37	108	17.9
16 to 19 years	2,031	378	18.6	282	20	263	95	7	88	25.3
20 to 24 years	922	431	46.7	381	156	225	50	29	20	11.5
Men	1,452	318	21.9	259	69	191	59	5	54	18.4
Women	1,501	490	32.7	404	108	296	86	32	54	17.6
High school	1,702	259	15.2	173	8	164	86	10	76	33.4
College	1,251	549	43.9	491	168	323	58	27	32	10.6
Full-time students	1,055	395	37.5	354	87	267	42	22	20	10.6
Part-time students	196	154	78.6	137	81	56	17	5	12	10.8
Asian										
Total, 16 to 24 years	1,080	381	35.3	357	100	258	23	11	12	6.1
16 to 19 years	532	135	25.4	126	29	97	9	-	9	6.4
20 to 24 years	548	246	44.9	231	71	161	15	11	3	6.0
Men	561	186	33.2	179	53	126	7	5	2	3.8
Women	519	195	37.5	178	47	132	16	7	10	8.3
High school	376	71	18.8	68	9	60	2	-	2	(¹)
College	704	310	44.1	289	91	198	21	11	10	6.7
Full-time students	627	251	40.1	241	59	182	11	1	10	4.2
Part-time students	77	59	76.6	48	32	16	10	10	-	(¹)
Hispanic or Latino ethnicity										
Total, 16 to 24 years	2,745	957	34.9	810	209	601	147	34	114	15.4
16 to 19 years	1,912	523	27.3	400	47	353	123	17	106	23.5
20 to 24 years	833	434	52.2	410	162	249	24	17	8	5.6
Men	1,369	457	33.4	376	112	263	82	25	57	17.9
Women	1,375	500	36.4	434	97	338	66	9	57	13.1
High school	1,653	387	23.4	278	18	260	109	21	88	28.1
College	1,092	570	52.2	532	190	342	38	13	26	6.7
Full-time students	825	366	44.3	340	78	262	26	11	15	7.1
Part-time students	266	204	76.8	192	113	79	13	2	10	6.1

See footnotes at end of table.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-16. Employment status of the civilian noninstitutional population 16 to 24 years of age by school enrollment, educational attainment, sex, race, and Hispanic or Latino ethnicity — Continued

(Numbers in thousands)

Enrollment status, educational attainment, race, and Hispanic or Latino ethnicity	February 2004									
	Civilian noninstitutional population	Civilian labor force								
		Total	Percent of population	Employed			Unemployed			
				Total	Full time	Part time	Total	Looking for full-time work	Looking for part-time work	Percent of labor force
TOTAL NOT ENROLLED										
Total, 16 to 24 years	15,636	12,617	80.7	10,939	8,781	2,158	1,678	1,536	142	13.3
16 to 19 years	2,753	1,919	69.7	1,504	985	519	415	372	43	21.6
20 to 24 years	12,883	10,698	83.0	9,435	7,797	1,638	1,263	1,163	99	11.8
Men	8,157	7,113	87.2	6,102	5,183	919	1,011	934	77	14.2
Women	7,479	5,504	73.6	4,837	3,598	1,238	667	602	65	12.1
Less than a high school diploma	3,977	2,630	66.1	2,079	1,566	514	550	512	39	20.9
High school graduates, no college	6,472	5,278	81.6	4,532	3,630	903	746	685	61	14.1
Some college or associate degree	3,374	2,994	88.7	2,711	2,172	540	282	247	36	9.4
Bachelor's degree and higher	1,813	1,715	94.6	1,616	1,414	201	100	93	6	5.8
White										
Total, 16 to 24 years	12,433	10,217	82.2	9,037	7,283	1,754	1,180	1,070	109	11.5
16 to 19 years	2,192	1,560	71.2	1,225	799	426	334	301	33	21.4
20 to 24 years	10,242	8,657	84.5	7,812	6,483	1,328	845	769	76	9.8
Men	6,635	5,875	88.5	5,131	4,380	751	744	685	60	12.7
Women	5,798	4,342	74.9	3,906	2,903	1,003	436	386	50	10.0
Less than a high school diploma	3,133	2,102	67.1	1,712	1,301	411	391	362	28	18.6
High school graduates, no college	5,042	4,216	83.6	3,693	2,975	718	523	479	44	12.4
Some college or associate degree	2,743	2,458	89.6	2,263	1,815	447	195	163	32	7.9
Bachelor's degree and higher	1,516	1,441	95.1	1,370	1,191	179	71	66	5	4.9
Black or African American										
Total, 16 to 24 years	2,266	1,698	74.9	1,299	985	315	399	379	20	23.5
16 to 19 years	376	244	64.8	188	118	70	56	49	6	22.8
20 to 24 years	1,891	1,454	76.9	1,111	866	245	343	329	14	23.6
Men	1,054	845	80.2	633	504	130	212	204	8	25.1
Women	1,212	852	70.3	666	481	185	187	175	12	21.9
Less than a high school diploma	632	409	64.6	275	188	88	133	127	6	32.6
High school graduates, no college	1,059	785	74.1	607	451	155	178	165	14	22.7
Some college or associate degree	422	362	85.8	294	237	57	68	68	-	18.7
Bachelor's degree and higher	152	142	93.3	123	108	15	19	19	-	13.6
Asian										
Total, 16 to 24 years	363	290	79.8	268	225	43	22	17	5	7.5
16 to 19 years	54	43	(¹)	43	31	13	-	-	-	-
20 to 24 years	309	247	79.9	225	194	31	22	17	5	8.8
Men	167	149	89.1	137	126	11	11	7	5	7.7
Women	196	141	71.9	131	98	33	10	10	-	7.3
Less than a high school diploma	48	35	73.1	35	30	5	-	-	-	-
High school graduates, no college	135	102	75.1	87	75	13	15	11	3	14.3
Some college or associate degree	83	69	82.8	66	46	20	3	3	-	(¹)
Bachelor's degree and higher	97	84	87.1	80	74	6	4	3	2	5.0
Hispanic or Latino ethnicity										
Total, 16 to 24 years	3,495	2,617	74.9	2,252	1,890	362	366	342	24	14.0
16 to 19 years	668	414	62.0	307	230	78	107	103	4	25.8
20 to 24 years	2,828	2,203	77.9	1,944	1,660	284	259	239	20	11.7
Men	1,935	1,677	86.7	1,429	1,267	163	248	233	15	14.8
Women	1,560	940	60.3	822	624	199	118	109	9	12.5
Less than a high school diploma	1,662	1,108	66.6	933	787	146	175	169	5	15.8
High school graduates, no college	1,193	934	78.3	804	695	108	130	124	6	13.9
Some college or associate degree	525	469	89.3	416	327	89	53	41	12	11.3
Bachelor's degree and higher	114	106	93.1	99	80	18	8	7	1	7.4

¹ Data not shown where base is less than 75,000.

— Indicates no data or data that do not meet publication criteria.

NOTE: In the summer months, the educational attainment levels of youth not enrolled in school are increased by the temporary movement of high school and college students into that group. Estimates for the above race groups (white, black or African American,

and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race. Beginning in January 2004, data reflect revised population controls used in the household survey.

A-17. Employment status of the civilian noninstitutional population 25 years and over by educational attainment, sex, race, and Hispanic or Latino ethnicity

(Numbers in thousands)

Sex, race, and Hispanic or Latino ethnicity	Less than a high school diploma		High school graduates, no college ¹		Some college or associate degree						Bachelor's degree and higher ²	
					Total		Some college, no degree		Associate degree			
	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004
TOTAL												
Civilian labor force	12,299	12,191	37,886	37,985	34,519	34,357	22,795	22,449	11,724	11,909	39,370	40,148
Percent of population	43.7	44.1	63.8	63.4	73.6	72.8	71.7	70.7	77.8	77.0	78.8	78.2
Employed	11,028	10,965	35,525	35,802	32,799	32,792	21,575	21,346	11,224	11,446	38,201	38,984
Employment-population ratio	39.2	39.7	59.8	59.8	70.0	69.5	67.8	67.3	74.4	74.0	76.5	75.9
Unemployed	1,271	1,227	2,361	2,182	1,719	1,565	1,220	1,103	500	463	1,169	1,165
Unemployment rate	10.3	10.1	6.2	5.7	5.0	4.6	5.4	4.9	4.3	3.9	3.0	2.9
Men												
Civilian labor force	7,840	7,728	20,069	20,456	17,133	17,029	11,722	11,481	5,411	5,548	21,311	21,626
Percent of population	56.7	57.9	73.6	73.3	80.1	79.1	78.4	77.0	84.1	83.7	83.8	82.9
Employed	7,021	6,960	18,685	19,162	16,182	16,202	11,070	10,901	5,112	5,301	20,627	20,987
Employment-population ratio	50.8	52.1	68.5	68.7	75.7	75.2	74.0	73.1	79.4	80.0	81.1	80.5
Unemployed	819	768	1,384	1,295	951	827	652	581	299	247	684	639
Unemployment rate	10.4	9.9	6.9	6.3	5.6	4.9	5.6	5.1	5.5	4.4	3.2	3.0
Women												
Civilian labor force	4,458	4,463	17,817	17,528	17,386	17,328	11,073	10,967	6,313	6,361	18,059	18,522
Percent of population	31.1	31.3	55.5	54.8	68.2	67.5	65.7	65.2	73.1	71.9	73.7	73.3
Employed	4,007	4,004	16,840	16,641	16,618	16,590	10,506	10,445	6,112	6,145	17,574	17,996
Employment-population ratio	27.9	28.1	52.5	52.1	65.2	64.6	62.3	62.1	70.7	69.5	71.7	71.2
Unemployed	452	459	977	887	768	738	567	522	201	216	485	526
Unemployment rate	10.1	10.3	5.5	5.1	4.4	4.3	5.1	4.8	3.2	3.4	2.7	2.8
White												
Civilian labor force	9,944	9,778	31,213	30,997	28,355	28,455	18,527	18,448	9,827	10,008	32,906	33,548
Percent of population	44.2	44.8	63.0	62.5	73.1	72.7	71.0	70.5	77.5	77.2	78.7	77.8
Employed	9,000	8,840	29,514	29,366	27,108	27,293	17,673	17,650	9,435	9,643	32,025	32,674
Employment-population ratio	40.0	40.5	59.6	59.3	69.9	69.7	67.8	67.4	74.4	74.4	76.6	75.8
Unemployed	944	938	1,698	1,631	1,247	1,162	854	798	393	364	880	874
Unemployment rate	9.5	9.6	5.4	5.3	4.4	4.1	4.6	4.3	4.0	3.6	2.7	2.6
Black or African American												
Civilian labor force	1,549	1,561	4,804	5,147	4,374	3,985	3,135	2,825	1,238	1,160	3,018	3,075
Percent of population	38.8	39.4	67.7	67.9	77.3	73.1	76.0	72.2	80.6	75.4	82.9	83.4
Employed	1,317	1,377	4,294	4,704	4,006	3,683	2,854	2,585	1,152	1,097	2,882	2,924
Employment-population ratio	33.0	34.7	60.5	62.1	70.8	67.5	69.2	66.0	75.0	71.4	79.2	79.3
Unemployed	232	184	510	443	368	302	282	240	86	62	136	151
Unemployment rate	15.0	11.8	10.6	8.6	8.4	7.6	9.0	8.5	7.0	5.4	4.5	4.9
Asian												
Civilian labor force	415	444	1,035	1,056	953	1,046	583	603	370	442	2,902	2,975
Percent of population	47.2	44.6	66.7	67.2	71.0	71.5	70.1	69.3	72.4	74.7	76.5	77.0
Employed	382	409	961	995	912	1,009	548	587	364	422	2,775	2,862
Employment-population ratio	43.4	41.1	61.8	63.4	67.9	69.0	65.9	67.4	71.1	71.3	73.1	74.1
Unemployed	33	35	75	61	42	37	35	16	7	20	127	113
Unemployment rate	7.9	7.9	7.2	5.7	4.4	3.5	6.0	2.7	1.8	4.6	4.4	3.8
Hispanic or Latino ethnicity												
Civilian labor force	5,372	5,338	4,409	4,401	3,210	3,311	2,259	2,331	950	980	2,015	2,057
Percent of population	60.7	61.0	75.3	73.5	81.7	80.1	81.5	79.9	82.2	80.5	83.5	79.2
Employed	4,826	4,812	4,138	4,127	3,034	3,164	2,136	2,228	898	936	1,928	2,005
Employment-population ratio	54.5	55.0	70.7	68.9	77.2	76.5	77.0	76.4	77.6	76.9	79.9	77.2
Unemployed	546	526	271	274	176	147	123	103	53	44	87	52
Unemployment rate	10.2	9.9	6.2	6.2	5.5	4.4	5.4	4.4	5.5	4.5	4.3	2.5

¹ Includes high school diploma or equivalent.

² Includes the categories, some college, no degree; and associate degree.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In

addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race. Beginning in January 2004, data reflect revised population controls used in the household survey.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-18. Employed and unemployed full- and part-time workers by age, sex, race, and Hispanic or Latino ethnicity

(In thousands)

Age, sex, race, and Hispanic or Latino ethnicity	February 2004									
	Employed ¹								Unemployed	
	Full-time workers				Part-time workers				Looking for full-time work	Looking for part-time work
	Total	At work		Not at work	Total	At work ²		Not at work		
		35 hours or more	1 to 34 hours for economic or noneconomic reasons			Part time for economic reasons	Part time for noneconomic reasons			
TOTAL										
Total, 16 years and over	112,692	100,366	9,352	2,975	24,692	3,222	20,319	1,150	7,346	1,424
16 to 19 years	1,338	1,079	223	35	4,137	260	3,714	163	438	690
16 to 17 years	117	92	21	4	1,963	30	1,839	93	63	390
18 to 19 years	1,221	988	202	31	2,175	230	1,875	70	375	300
20 years and over	111,354	99,286	9,129	2,939	20,555	2,963	16,605	987	6,908	734
20 to 24 years	9,148	8,007	951	191	4,218	662	3,437	119	1,290	212
25 years and over	102,206	91,280	8,178	2,749	16,337	2,301	13,168	868	5,618	521
25 to 54 years	85,329	76,487	6,712	2,131	11,315	1,955	8,812	548	4,887	319
55 years and over	16,877	14,793	1,466	618	5,022	346	4,356	320	730	203
Men, 16 years and over	64,931	58,387	4,923	1,621	8,072	1,474	6,237	360	4,423	588
16 to 19 years	791	640	123	28	1,895	138	1,671	85	279	331
20 years and over	64,140	57,747	4,800	1,593	6,177	1,336	4,566	275	4,144	257
20 to 24 years	5,209	4,615	528	66	1,798	338	1,408	51	760	112
25 years and over	58,932	53,132	4,272	1,528	4,379	998	3,158	224	3,384	145
25 to 54 years	49,215	44,570	3,499	1,146	2,466	861	1,505	100	2,941	70
55 years and over	9,717	8,562	773	382	1,914	137	1,653	124	443	75
Women, 16 years and over	47,761	41,979	4,429	1,353	16,620	1,748	14,082	790	2,923	835
16 to 19 years	547	440	100	7	2,243	121	2,043	78	159	359
20 years and over	47,214	41,539	4,329	1,346	14,378	1,627	12,039	712	2,764	476
20 to 24 years	3,939	3,392	423	125	2,420	324	2,029	68	530	100
25 years and over	43,275	38,148	3,906	1,221	11,957	1,303	10,010	644	2,234	376
25 to 54 years	36,114	31,917	3,212	985	8,849	1,094	7,307	448	1,947	249
55 years and over	7,160	6,231	694	236	3,109	209	2,703	196	287	127
White										
Men, 16 years and over	54,621	49,044	4,225	1,352	6,837	1,113	5,401	323	3,401	464
16 to 19 years	665	540	97	28	1,670	110	1,482	78	221	273
20 years and over	53,956	48,504	4,128	1,324	5,167	1,002	3,919	245	3,180	191
20 to 24 years	4,376	3,872	447	57	1,469	255	1,173	41	550	74
25 years and over	49,580	44,632	3,681	1,267	3,698	747	2,746	204	2,630	117
25 to 54 years	41,123	37,204	2,979	941	1,964	637	1,237	90	2,258	56
55 years and over	8,457	7,428	702	327	1,734	111	1,509	115	372	60
Women, 16 years and over	38,019	33,353	3,605	1,061	14,358	1,345	12,326	687	1,997	639
16 to 19 years	422	339	79	4	1,903	95	1,740	68	134	273
20 years and over	37,597	33,014	3,526	1,057	12,454	1,249	10,585	619	1,864	366
20 to 24 years	3,183	2,799	309	74	1,975	247	1,669	59	290	81
25 years and over	34,414	30,214	3,217	983	10,479	1,002	8,917	561	1,574	285
25 to 54 years	28,422	25,006	2,638	778	7,674	826	6,462	385	1,335	176
55 years and over	5,992	5,208	580	204	2,806	176	2,455	175	239	109
Black or African American										
Men, 16 years and over	6,022	5,417	454	152	718	224	474	20	724	85
16 to 19 years	55	37	17	—	134	24	105	4	38	38
20 years and over	5,968	5,380	436	152	584	200	368	16	686	47
20 to 24 years	517	449	63	6	187	66	111	10	170	23
25 years and over	5,450	4,931	373	146	397	133	257	6	515	23
25 to 54 years	4,712	4,274	325	113	292	121	166	4	473	11
55 years and over	738	656	48	33	105	12	91	2	42	12
Women, 16 years and over	6,537	5,781	564	193	1,373	301	1,015	57	692	123
16 to 19 years	83	73	7	3	199	22	173	4	18	56
20 years and over	6,454	5,708	557	189	1,174	280	842	53	674	67
20 to 24 years	505	386	90	30	282	66	208	8	188	10
25 years and over	5,949	5,322	467	160	892	213	634	45	485	57
25 to 54 years	5,184	4,651	385	147	679	190	451	37	447	39
55 years and over	765	671	81	13	213	23	183	7	38	17

See footnotes at end of table.

A-18. Employed and unemployed full- and part-time workers by age, sex, race, and Hispanic or Latino ethnicity — Continued

(In thousands)

Age, sex, race, and Hispanic or Latino ethnicity	February 2004									
	Employed ¹								Unemployed	
	Full-time workers				Part-time workers				Looking for full-time work	Looking for part-time work
	Total	At work		Not at work	Total	At work ²		Not at work		
		35 hours or more	1 to 34 hours for economic or noneconomic reasons			Part time for economic reasons	Part time for noneconomic reasons			
Asian										
Men, 16 years and over	2,889	2,680	136	73	293	69	220	4	137	7
16 to 19 years	41	38	4	-	42	-	42	1	-	2
20 years and over	2,847	2,642	132	73	251	69	178	3	137	5
20 to 24 years	138	128	10	-	94	7	87	-	11	5
25 years and over	2,709	2,515	122	73	157	62	91	3	126	-
25 to 54 years	2,325	2,158	107	61	116	53	63	-	109	-
55 years and over	384	357	15	12	41	9	28	3	17	-
Women, 16 years and over	2,165	1,947	155	63	553	66	455	32	124	22
16 to 19 years	18	9	9	-	67	2	62	4	-	6
20 years and over	2,147	1,938	146	63	486	63	393	29	124	15
20 to 24 years	127	103	9	14	97	5	91	1	17	3
25 years and over	2,021	1,835	137	49	388	59	302	28	107	12
25 to 54 years	1,740	1,581	117	41	331	54	260	18	100	12
55 years and over	281	254	20	8	57	5	42	10	7	-
Hispanic or Latino ethnicity										
Men, 16 years and over	9,382	8,335	840	207	906	331	546	30	850	92
16 to 19 years	195	155	34	7	176	16	155	5	94	55
20 years and over	9,187	8,181	806	200	730	315	391	24	756	37
20 to 24 years	1,183	999	164	20	250	86	151	13	164	17
25 years and over	8,003	7,181	642	180	480	228	239	12	592	20
25 to 54 years	7,279	6,510	607	162	391	207	175	10	534	15
55 years and over	725	671	35	19	88	22	64	2	57	5
Women, 16 years and over	5,264	4,598	505	161	1,619	323	1,247	49	485	86
16 to 19 years	81	73	9	-	254	32	214	8	26	55
20 years and over	5,182	4,525	496	161	1,364	291	1,033	41	459	31
20 to 24 years	639	556	66	16	282	61	213	8	92	11
25 years and over	4,543	3,969	430	144	1,082	230	819	33	367	20
25 to 54 years	4,082	3,564	381	137	923	191	703	29	327	13
55 years and over	461	405	49	7	159	39	116	4	40	7

¹ Employed persons are classified as full- or part-time workers based on their usual weekly hours at all jobs regardless of the number of hours they were at work during the reference week. Persons absent from work also are classified according to their usual status.

² Includes some persons at work 35 hours or more classified by their reason for working part time.

- Indicates no data or data that do not meet publication criteria.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race. Beginning in January 2004, data reflect revised population controls used in the household survey.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-19. Employed persons by occupation, sex, and age

(In thousands)

Occupation	Total		Men				Women			
	16 years and over		16 years and over		20 years and over		16 years and over		20 years and over	
	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004
Total	136,433	137,384	72,237	73,003	69,518	70,318	64,196	64,381	61,278	61,592
Management, professional, and related occupations	48,348	48,580	23,780	23,804	23,630	23,643	24,568	24,775	24,331	24,566
Management, business, and financial operations occupations	20,058	20,112	11,475	11,511	11,454	11,479	8,583	8,601	8,569	8,582
Management occupations	14,490	14,475	8,994	9,031	8,985	9,006	5,496	5,444	5,489	5,434
Business and financial operations occupations	5,568	5,637	2,481	2,480	2,469	2,473	3,087	3,157	3,080	3,148
Professional and related occupations	28,290	28,467	12,304	12,293	12,176	12,164	15,985	16,174	15,762	15,984
Computer and mathematical occupations	3,291	3,137	2,397	2,248	2,385	2,220	894	889	890	882
Architecture and engineering occupations	2,606	2,628	2,246	2,258	2,243	2,253	360	370	352	370
Life, physical, and social science occupations	1,326	1,314	754	786	754	773	572	528	564	524
Community and social services occupations	2,196	2,175	885	862	878	848	1,311	1,313	1,300	1,306
Legal occupations	1,439	1,617	791	813	791	811	649	804	646	803
Education, training, and library occupations	8,116	8,038	2,180	2,104	2,125	2,079	5,936	5,934	5,839	5,848
Arts, design, entertainment, sports, and media occupations	2,675	2,690	1,354	1,391	1,308	1,355	1,321	1,299	1,250	1,246
Healthcare practitioner and technical occupations	6,641	6,868	1,698	1,831	1,693	1,825	4,943	5,036	4,920	5,004
Service occupations	21,173	21,586	8,995	9,234	8,061	8,322	12,178	12,352	11,072	11,209
Healthcare support occupations	2,885	2,846	280	288	246	264	2,604	2,558	2,539	2,455
Protective service occupations	2,596	2,862	2,080	2,282	2,044	2,249	516	580	489	537
Food preparation and serving related occupations	7,188	6,976	3,234	3,096	2,619	2,493	3,954	3,880	3,214	3,164
Building and grounds cleaning and maintenance occupations	4,381	4,572	2,594	2,646	2,433	2,501	1,787	1,926	1,736	1,864
Personal care and service occupations	4,122	4,329	806	921	719	815	3,317	3,408	3,095	3,189
Sales and office occupations	35,577	35,358	12,872	12,814	12,072	12,015	22,705	22,544	21,277	21,224
Sales and related occupations	15,614	15,998	8,019	8,152	7,564	7,694	7,595	7,846	6,765	6,979
Office and administrative support occupations	19,963	19,360	4,853	4,662	4,508	4,321	15,110	14,698	14,512	14,245
Natural resources, construction, and maintenance occupations	13,335	13,960	12,709	13,359	12,358	12,976	626	601	592	580
Farming, fishing, and forestry occupations	878	875	646	709	585	634	231	166	209	148
Construction and extraction occupations	7,391	7,941	7,206	7,719	7,019	7,509	185	222	178	220
Installation, maintenance, and repair occupations	5,067	5,144	4,856	4,931	4,753	4,833	210	214	204	212
Production, transportation, and material moving occupations	18,001	17,901	13,882	13,792	13,398	13,362	4,119	4,109	4,007	4,012
Production occupations	9,654	9,599	6,728	6,713	6,585	6,588	2,926	2,886	2,870	2,834
Transportation and material moving occupations	8,347	8,301	7,153	7,079	6,812	6,774	1,194	1,222	1,137	1,179

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

A-20. Employed persons by occupation, race, Hispanic or Latino ethnicity, and sex

(Percent distribution)

Occupation, race, and Hispanic or Latino ethnicity	Total		Men		Women	
	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004
TOTAL						
Total, 16 years and over (thousands)	136,433	137,384	72,237	73,003	64,196	64,381
Percent	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations	35.4	35.4	32.9	32.6	38.3	38.5
Management, business, and financial operations occupations	14.7	14.6	15.9	15.8	13.4	13.4
Professional and related occupations	20.7	20.7	17.0	16.8	24.9	25.1
Service occupations	15.5	15.7	12.5	12.6	19.0	19.2
Sales and office occupations	26.1	25.7	17.8	17.6	35.4	35.0
Sales and related occupations	11.4	11.6	11.1	11.2	11.8	12.2
Office and administrative support occupations	14.6	14.1	6.7	6.4	23.5	22.8
Natural resources, construction, and maintenance occupations	9.8	10.2	17.6	18.3	1.0	.9
Farming, fishing, and forestry occupations .....	.6	.6	.9	1.0	.4	.3
Construction and extraction occupations	5.4	5.8	10.0	10.6	.3	.3
Installation, maintenance, and repair occupations	3.7	3.7	6.7	6.8	.3	.3
Production, transportation, and material moving occupations	13.2	13.0	19.2	18.9	6.4	6.4
Production occupations	7.1	7.0	9.3	9.2	4.6	4.5
Transportation and material moving occupations	6.1	6.0	9.9	9.7	1.9	1.9
White						
Total, 16 years and over (thousands)	113,376	113,834	60,962	61,458	52,414	52,377
Percent	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations	36.1	36.1	33.5	33.2	39.1	39.4
Management, business, and financial operations occupations	15.4	15.4	16.8	16.6	13.8	13.9
Professional and related occupations	20.7	20.7	16.8	16.6	25.3	25.5
Service occupations	14.5	14.6	11.5	11.8	17.9	17.9
Sales and office occupations	26.2	26.0	17.8	17.5	36.0	35.9
Sales and related occupations	11.8	12.1	11.5	11.6	12.0	12.7
Office and administrative support occupations	14.5	13.9	6.3	5.9	24.0	23.2
Natural resources, construction, and maintenance occupations	10.5	10.9	18.7	19.4	1.1	1.0
Farming, fishing, and forestry occupations .....	.7	.7	1.0	1.0	.4	.3
Construction and extraction occupations	5.9	6.3	10.6	11.3	.3	.4
Installation, maintenance, and repair occupations	3.9	4.0	7.0	7.0	.4	.3
Production, transportation, and material moving occupations	12.7	12.5	18.5	18.1	5.9	5.8
Production occupations	6.9	6.7	9.2	9.0	4.1	4.0
Transportation and material moving occupations	5.8	5.8	9.3	9.2	1.8	1.8
Black or African American						
Total, 16 years and over (thousands)	14,491	14,650	6,716	6,740	7,776	7,910
Percent	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations	27.2	26.9	22.2	21.8	31.4	31.3
Management, business, and financial operations occupations	9.6	9.1	9.1	8.3	10.1	9.8
Professional and related occupations	17.5	17.8	13.2	13.5	21.3	21.4
Service occupations	22.7	23.6	19.1	19.4	25.7	27.2
Sales and office occupations	26.4	25.2	17.8	17.6	33.8	31.7
Sales and related occupations	9.4	8.4	8.0	7.8	10.5	8.9
Office and administrative support occupations	17.0	16.8	9.8	9.8	23.2	22.8
Natural resources, construction, and maintenance occupations	6.4	6.5	13.3	13.0	.5	.9
Farming, fishing, and forestry occupations .....	.2	.5	.4	.7	.1	.2
Construction and extraction occupations	3.4	3.7	7.1	7.7	.2	.3
Installation, maintenance, and repair occupations	2.8	2.3	5.8	4.7	.2	.4
Production, transportation, and material moving occupations	17.4	17.7	27.6	28.1	8.6	8.9
Production occupations	8.3	8.1	10.9	10.6	6.0	6.0
Transportation and material moving occupations	9.1	9.6	16.7	17.6	2.6	2.9

See footnotes at end of table.

HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED

A-20. Employed persons by occupation, race, Hispanic or Latino ethnicity, and sex — Continued

(Percent distribution)

Occupation, race, and Hispanic or Latino ethnicity	Total		Men		Women	
	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004
Asian						
Total, 16 years and over (thousands)	5,645	5,900	3,061	3,182	2,584	2,718
Percent	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations	47.1	45.3	48.5	46.9	45.4	43.5
Management, business, and financial operations occupations	15.5	15.2	15.7	16.0	15.3	14.3
Professional and related occupations	31.6	30.1	32.9	30.9	30.2	29.2
Service occupations	15.5	15.5	13.1	13.3	18.3	18.2
Sales and office occupations	21.5	23.6	17.6	19.9	26.1	27.9
Sales and related occupations	10.6	12.0	10.2	11.6	11.0	12.4
Office and administrative support occupations	11.0	11.6	7.5	8.3	15.1	15.5
Natural resources, construction, and maintenance occupations	3.6	4.2	6.2	7.3	.5	.5
Farming, fishing, and forestry occupations .....	.2	.2	.1	.1	.3	.3
Construction and extraction occupations	1.6	1.1	2.9	2.0	—	—
Installation, maintenance, and repair occupations	1.8	2.9	3.1	5.2	.2	.2
Production, transportation, and material moving occupations	12.3	11.4	14.6	12.6	9.7	9.9
Production occupations	8.2	9.2	7.8	9.4	8.6	9.1
Transportation and material moving occupations	4.2	2.1	6.8	3.3	1.1	.8
Hispanic or Latino ethnicity						
Total, 16 years and over (thousands)	17,083	17,170	10,250	10,288	6,833	6,882
Percent	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations	17.0	17.0	14.1	13.5	21.4	22.3
Management, business, and financial operations occupations	7.0	7.0	6.4	6.6	7.8	7.5
Professional and related occupations	10.1	10.0	7.7	6.8	13.6	14.8
Service occupations	22.9	23.7	19.3	19.8	28.4	29.5
Sales and office occupations	23.1	22.3	14.7	13.9	35.7	34.9
Sales and related occupations	9.7	9.6	7.8	7.5	12.7	12.5
Office and administrative support occupations	13.3	12.7	6.9	6.3	23.0	22.3
Natural resources, construction, and maintenance occupations	15.7	17.0	24.7	27.2	2.3	1.8
Farming, fishing, and forestry occupations	2.0	2.0	2.4	2.6	1.3	1.1
Construction and extraction occupations	9.7	11.1	15.9	18.3	.4	.4
Installation, maintenance, and repair occupations	4.1	3.9	6.4	6.3	.6	.3
Production, transportation, and material moving occupations	21.2	20.0	27.2	25.7	12.3	11.5
Production occupations	11.5	11.0	13.2	12.9	8.9	8.2
Transportation and material moving occupations	9.7	9.0	14.0	12.7	3.4	3.3

— Indicates no data or data that do not meet publication criteria.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or

Latino may be of any race and, therefore, are classified by ethnicity as well as by race. Beginning in January 2004, data reflect revised population controls used in the household survey.

A-21. Employed persons by industry and occupation

(In thousands)

Industry	February 2004											
	Total employed	Management, professional, and related occupations		Service occupations		Sales and office occupations		Natural resources, construction, and maintenance occupations			Production, transportation, and material moving occupations	
		Management, business, and financial operations occupations	Professional and related occupations	Protective service occupations	Service occupations, except protective	Sales and related occupations	Office and administrative support occupations	Farming, fishing, and forestry occupations	Construction and extraction occupations	Installation, maintenance, and repair occupations	Production occupations	Transportation and material moving occupations
Agriculture, forestry, fishing, and hunting	1,956	971	37	6	70	7	79	683	1	19	20	64
Mining	469	37	61	-	3	1	42	-	156	49	31	87
Construction	10,106	1,337	259	6	45	109	638	5	6,770	474	167	297
Manufacturing	16,623	2,629	2,125	22	171	637	1,566	50	315	740	7,012	1,355
Durable goods	10,428	1,686	1,528	14	76	319	987	9	244	490	4,392	682
Nondurable goods	6,195	943	597	8	95	319	579	41	72	249	2,619	673
Wholesale and retail trade	20,926	1,501	1,049	78	514	10,464	3,458	82	102	933	685	2,060
Wholesale trade	4,550	595	198	18	52	1,674	850	71	28	176	146	743
Retail trade	16,375	906	851	61	462	8,790	2,609	11	73	757	539	1,317
Transportation and utilities	6,865	638	266	41	305	80	1,784	11	134	539	247	2,819
Information	3,497	673	1,083	20	94	455	645	-	22	333	96	76
Financial activities	10,071	3,582	597	64	251	2,444	2,781	1	69	180	26	76
Professional and business services	13,817	3,096	4,233	520	1,823	525	2,404	23	126	259	359	449
Education and health services	28,463	2,426	15,613	192	5,672	112	3,553	3	70	209	228	384
Leisure and hospitality	11,211	1,419	781	119	7,126	742	529	2	30	102	137	224
Other services	6,937	609	846	21	2,416	394	632	2	14	1,164	515	325
Other services, except private households	6,145	607	844	21	1,647	394	627	2	11	1,164	512	318
Private households	791	2	3	-	769	-	5	-	2	-	3	7
Public administration	6,444	1,193	1,516	1,772	233	28	1,249	14	133	145	77	84

- Indicates no data or data that do not meet publication criteria.

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-22. Employed persons in agriculture and related and in nonagricultural industries by age, sex, and class of worker

(In thousands)

Age and sex	February 2004									
	Agriculture and related industries			Nonagricultural industries						
	Wage and salary workers	Self-employed workers	Unpaid family workers	Wage and salary workers					Self-employed workers	Unpaid family workers
				Total	Private industries			Government		
					Total	Private household workers	Other private industries			
Total, 16 years and over	1,067	872	17	126,122	106,331	791	105,540	19,791	9,196	111
16 to 19 years	81	7	8	5,302	5,053	117	4,936	249	67	9
16 to 17 years	25	3	6	2,019	1,927	73	1,854	92	24	2
18 to 19 years	56	4	2	3,283	3,126	44	3,082	158	42	8
20 to 24 years	91	32	5	12,970	11,919	94	11,825	1,052	242	26
25 to 34 years	235	60	3	28,219	24,653	126	24,527	3,566	1,447	8
35 to 44 years	253	134	2	31,611	26,584	125	26,460	5,027	2,390	12
45 to 54 years	245	234	—	29,157	23,117	175	22,942	6,040	2,603	29
55 to 64 years	94	198	—	15,088	11,864	118	11,746	3,224	1,760	15
65 years and over	67	206	—	3,774	3,141	37	3,104	633	686	11
Men, 16 years and over	853	626	14	65,812	57,364	51	57,313	8,448	5,663	36
16 to 19 years	62	7	6	2,557	2,433	17	2,416	124	44	9
16 to 17 years	19	3	4	914	860	14	846	54	16	2
18 to 19 years	44	4	2	1,643	1,573	3	1,569	70	28	8
20 to 24 years	76	22	5	6,723	6,294	7	6,288	429	170	10
25 to 34 years	214	31	3	15,262	13,761	2	13,759	1,501	872	—
35 to 44 years	200	101	1	16,818	14,667	9	14,658	2,151	1,408	—
45 to 54 years	192	182	—	14,749	12,268	7	12,261	2,481	1,637	10
55 to 64 years	65	151	—	7,752	6,306	9	6,297	1,446	1,070	1
65 years and over	44	132	—	1,951	1,635	—	1,635	316	460	5
Women, 16 years and over	215	246	3	60,310	48,967	740	48,226	11,343	3,533	75
16 to 19 years	19	—	2	2,746	2,620	100	2,520	126	23	—
16 to 17 years	6	—	2	1,105	1,067	59	1,008	38	8	—
18 to 19 years	13	—	—	1,640	1,553	41	1,512	88	14	—
20 to 24 years	14	10	—	6,247	5,625	88	5,537	623	72	16
25 to 34 years	22	28	—	12,957	10,892	124	10,768	2,065	575	8
35 to 44 years	53	34	1	14,793	11,917	115	11,802	2,876	981	11
45 to 54 years	54	52	—	14,408	10,849	168	10,681	3,559	966	19
55 to 64 years	29	47	—	7,336	5,558	109	5,449	1,778	690	14
65 years and over	23	75	—	1,823	1,506	37	1,469	317	226	6

— Indicates no data or data that do not meet publication criteria.

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

A-23. Persons at work in agriculture and related and in nonagricultural industries by hours of work

Hours of work	February 2004					
	Thousands of persons			Percent distribution		
	All industries	Agriculture and related industries	Nonagricultural industries	All industries	Agriculture and related industries	Nonagricultural industries
Total, 16 years and over	133,259	1,872	131,387	100.0	100.0	100.0
1 to 34 hours	32,112	553	31,560	24.1	29.5	24.0
1 to 4 hours	1,308	44	1,264	1.0	2.4	1.0
5 to 14 hours	5,513	159	5,354	4.1	8.5	4.1
15 to 29 hours	15,744	226	15,518	11.8	12.1	11.8
30 to 34 hours	9,546	123	9,423	7.2	6.6	7.2
35 hours and over	101,147	1,319	99,828	75.9	70.5	76.0
35 to 39 hours	9,025	110	8,915	6.8	5.9	6.8
40 hours	55,156	501	54,656	41.4	26.7	41.6
41 hours and over	36,966	709	36,257	27.7	37.9	27.6
41 to 48 hours	13,195	144	13,051	9.9	7.7	9.9
49 to 59 hours	14,203	226	13,977	10.7	12.1	10.6
60 hours and over	9,569	339	9,230	7.2	18.1	7.0
Average hours, total at work	38.9	40.5	38.9	-	-	-
Average hours, persons who usually work full time	42.8	46.5	42.8	-	-	-

- Indicates no data or data that do not meet publication criteria.

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

A-24. Persons at work 1 to 34 hours in all and in nonagricultural industries by reason for working less than 35 hours and usual full- or part-time status

(Numbers in thousands)

Reason for working less than 35 hours	February 2004					
	All industries			Nonagricultural industries		
	Total	Usually work full time	Usually work part time	Total	Usually work full time	Usually work part time
Total, 16 years and over	32,112	9,352	22,761	31,560	9,158	22,402
Economic reasons	4,764	1,657	3,107	4,655	1,580	3,075
Slack work or business conditions	3,098	1,482	1,616	3,032	1,433	1,599
Could only find part-time work	1,429	-	1,429	1,421	-	1,421
Seasonal work	179	116	63	145	90	55
Job started or ended during week	58	58	-	57	57	-
Noneconomic reasons	27,348	7,695	19,653	26,905	7,578	19,327
Child-care problems	772	82	690	770	82	688
Other family or personal obligations	5,977	870	5,107	5,904	866	5,038
Health or medical limitations	708	-	708	697	-	697
In school or training	6,736	61	6,675	6,658	60	6,598
Retired or Social Security limit on earnings	1,950	-	1,950	1,854	-	1,854
Vacation or personal day	2,681	2,681	-	2,648	2,648	-
Holiday, legal or religious	469	469	-	468	468	-
Weather-related curtailment	634	634	-	601	601	-
All other reasons	7,421	2,897	4,524	7,304	2,852	4,453
Average hours:						
Economic reasons	22.6	23.9	21.9	22.6	23.9	21.9
Other reasons	21.1	25.4	19.4	21.2	25.5	19.5

- Indicates no data or data that do not meet publication criteria.

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-25. Persons at work in nonagricultural industries by class of worker and usual full- or part-time status

(Numbers in thousands)

Industry and class of worker	February 2004							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
Total, 16 years and over	131,387	31,560	4,655	7,578	19,327	99,828	38.9	42.8
Wage and salary workers	122,670	28,606	4,145	6,917	17,544	94,064	38.9	42.7
Mining	448	22	6	6	11	425	47.8	48.6
Construction	8,041	1,466	446	638	383	6,574	39.8	41.2
Manufacturing	15,918	1,571	316	760	495	14,347	42.5	43.3
Durable goods	9,971	905	130	474	302	9,066	42.7	43.5
Nondurable goods	5,947	666	186	286	193	5,281	42.1	43.0
Wholesale and retail trade	19,091	5,175	795	821	3,559	13,916	38.0	43.0
Transportation and utilities	6,270	1,017	204	365	448	5,253	41.8	43.8
Information	3,291	680	82	188	411	2,611	39.7	42.9
Financial activities	9,054	1,557	130	574	853	7,497	40.3	42.5
Professional and business services	11,606	2,389	429	669	1,291	9,217	39.9	43.2
Education and health services	26,580	7,527	680	1,620	5,227	19,053	37.4	42.2
Leisure and hospitality	10,308	4,430	744	417	3,269	5,878	33.6	42.1
Other services	5,788	1,887	286	305	1,297	3,901	36.6	43.0
Other services, except private households	5,014	1,445	192	260	993	3,569	37.7	43.2
Private households	774	442	94	45	304	332	29.6	41.1
Public administration	6,275	884	29	555	301	5,391	41.0	42.0
Self-employed workers	8,607	2,893	504	651	1,738	5,714	38.3	44.6
Unpaid family workers	111	61	6	10	45	49	32.6	(¹)

¹ Data not shown where base is less than 75,000.

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-26. Persons at work in nonagricultural industries by age, sex, race, Hispanic or Latino ethnicity, marital status, and usual full- or part-time status

(Numbers in thousands)

Age, sex, race, Hispanic or Latino ethnicity, and marital status	February 2004							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
TOTAL								
Total, 16 years and over	131,387	31,560	4,655	7,578	19,327	99,828	38.9	42.8
16 to 19 years	5,185	4,104	314	157	3,633	1,081	21.8	38.3
16 to 17 years	1,948	1,850	37	13	1,799	99	15.5	37.2
18 to 19 years	3,237	2,254	276	144	1,834	983	25.6	38.4
20 years and over	126,203	27,456	4,341	7,421	15,694	98,747	39.6	42.8
20 to 24 years	12,935	4,841	867	693	3,280	8,094	34.7	40.9
25 years and over	113,268	22,615	3,474	6,728	12,414	90,652	40.1	43.0
25 to 54 years	92,840	16,867	2,956	5,512	8,399	75,973	40.6	43.1
55 years and over	20,427	5,748	517	1,216	4,015	14,679	37.8	42.8
Men, 16 years and over	69,582	12,043	2,418	3,757	5,867	57,539	41.4	44.0
16 to 19 years	2,502	1,869	169	90	1,610	633	23.1	39.0
16 to 17 years	880	826	12	8	806	54	15.8	(¹)
18 to 19 years	1,622	1,043	156	82	805	579	27.0	38.9
20 years and over	67,080	10,174	2,250	3,667	4,257	56,907	42.1	44.0
20 to 24 years	6,789	2,167	454	376	1,338	4,621	36.3	41.4
25 years and over	60,292	8,006	1,795	3,292	2,919	52,285	42.7	44.3
25 to 54 years	49,544	5,658	1,565	2,671	1,421	43,886	43.3	44.3
55 years and over	10,748	2,349	230	621	1,498	8,399	40.1	43.9
Women, 16 years and over	61,805	19,517	2,236	3,820	13,460	42,288	36.0	41.2
16 to 19 years	2,683	2,235	145	67	2,023	448	20.7	37.5
16 to 17 years	1,068	1,024	25	5	994	45	15.2	(¹)
18 to 19 years	1,615	1,211	120	62	1,029	404	24.3	37.7
20 years and over	59,122	17,282	2,091	3,754	11,437	41,640	36.7	41.3
20 to 24 years	6,146	2,673	413	317	1,943	3,473	32.8	40.1
25 years and over	52,976	14,609	1,678	3,436	9,495	38,367	37.1	41.4
25 to 54 years	43,296	11,209	1,391	2,841	6,977	32,087	37.6	41.4
55 years and over	9,680	3,400	287	595	2,517	6,280	35.2	41.3
Race and Hispanic or Latino ethnicity								
White, 16 years and over	108,677	26,818	3,712	6,274	16,833	81,859	38.8	42.9
Men	58,448	10,197	1,945	3,196	5,056	48,250	41.5	44.1
Women	50,229	16,621	1,766	3,078	11,776	33,608	35.7	41.3
Black or African American, 16 years and over	14,183	2,965	639	893	1,433	11,218	38.5	41.3
Men	6,528	1,140	314	363	463	5,387	40.0	42.3
Women	7,655	1,825	324	530	970	5,831	37.3	40.5
Asian, 16 years and over	5,707	1,082	175	246	662	4,625	40.5	44.0
Men	3,093	419	80	122	217	2,674	42.5	45.0
Women	2,614	663	95	124	445	1,951	38.1	42.7
Hispanic or Latino, 16 years and over	16,360	3,627	984	926	1,716	12,734	38.3	41.1
Men	9,744	1,637	592	525	520	8,107	39.9	41.6
Women	6,617	1,989	392	402	1,196	4,627	35.9	40.1
Marital status								
Men, 16 years and over:								
Married, spouse present	42,666	5,263	1,045	2,322	1,896	37,403	43.2	44.6
Widowed, divorced, or separated	8,236	1,264	315	497	452	6,972	42.1	43.9
Never married	18,680	5,515	1,058	938	3,519	13,165	36.9	42.3
Women, 16 years and over:								
Married, spouse present	33,184	10,228	909	2,087	7,233	22,956	36.2	41.1
Widowed, divorced, or separated	12,539	3,111	503	870	1,738	9,428	38.1	41.6
Never married	16,082	6,178	825	863	4,490	9,904	33.9	41.0

¹ Data not shown where base is less than 75,000.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of

any race and, therefore, are classified by ethnicity as well as by race. Beginning in January 2004, data reflect revised population controls used in the household survey.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-27. Persons at work by occupation, sex, and usual full- or part-time status

(Numbers in thousands)

Occupation and sex	February 2004							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
Total, 16 years and over	133,259	32,112	4,764	7,695	19,653	101,147	38.9	42.8
Management, professional, and related occupations	47,151	8,927	830	2,678	5,419	38,224	41.1	44.3
Management, business, and financial operations occupations	19,539	2,577	237	1,048	1,292	16,962	43.7	45.6
Professional and related occupations	27,611	6,350	592	1,630	4,127	21,261	39.3	43.2
Service occupations	20,919	8,108	1,369	1,147	5,593	12,811	34.4	41.4
Sales and office occupations	34,365	9,605	1,104	1,861	6,640	24,760	37.3	42.1
Sales and related occupations	15,501	4,435	635	618	3,182	11,067	38.4	44.1
Office and administrative support occupations	18,864	5,170	468	1,243	3,459	13,693	36.4	40.5
Natural resources, construction, and maintenance occupations ¹	13,459	2,422	719	1,045	659	11,036	40.1	41.6
Construction and extraction occupations	7,580	1,602	522	722	358	5,978	39.2	40.6
Installation, maintenance, and repair occupations	5,034	595	132	270	193	4,440	41.6	42.8
Production, transportation, and material moving occupations	17,366	3,050	743	965	1,342	14,316	40.4	42.6
Production occupations	9,377	1,311	308	534	470	8,066	40.7	42.0
Transportation and material moving occupations	7,989	1,739	435	431	872	6,250	40.1	43.5
Men, 16 years and over	71,021	12,397	2,506	3,841	6,050	58,625	41.4	44.0
Management, professional, and related occupations	23,189	3,031	418	1,196	1,417	20,158	44.1	46.0
Management, business, and financial operations occupations	11,208	1,106	155	504	447	10,102	46.0	47.3
Professional and related occupations	11,981	1,925	263	692	971	10,056	42.2	44.8
Service occupations	9,010	2,642	564	464	1,614	6,368	37.3	42.6
Sales and office occupations	12,528	2,442	359	497	1,586	10,087	40.8	44.5
Sales and related occupations	7,968	1,422	210	299	913	6,546	42.2	45.7
Office and administrative support occupations	4,561	1,020	149	197	674	3,541	38.4	42.3
Natural resources, construction, and maintenance occupations ¹	12,898	2,258	683	1,016	560	10,640	40.3	41.6
Construction and extraction occupations	7,389	1,529	503	716	310	5,860	39.3	40.6
Installation, maintenance, and repair occupations	4,825	550	128	257	165	4,275	41.8	42.9
Production, transportation, and material moving occupations	13,396	2,024	483	669	872	11,372	41.3	43.2
Production occupations	6,570	711	161	307	243	5,859	41.6	42.6
Transportation and material moving occupations	6,825	1,313	322	362	629	5,512	41.0	43.9
Women, 16 years and over	62,238	19,716	2,258	3,854	13,604	42,522	36.0	41.2
Management, professional, and related occupations	23,961	5,896	412	1,482	4,002	18,065	38.3	42.3
Management, business, and financial operations occupations	8,331	1,471	82	543	846	6,860	40.5	43.1
Professional and related occupations	15,630	4,425	330	939	3,157	11,205	37.1	41.8
Service occupations	11,910	5,466	805	682	3,979	6,443	32.3	40.2
Sales and office occupations	21,836	7,163	745	1,364	5,054	14,673	35.2	40.5
Sales and related occupations	7,533	3,012	425	318	2,269	4,521	34.3	41.9
Office and administrative support occupations	14,303	4,151	319	1,046	2,785	10,153	35.7	40.0
Natural resources, construction, and maintenance occupations ¹	560	164	37	29	99	396	36.6	41.5
Construction and extraction occupations	191	73	19	6	48	118	34.3	39.0
Installation, maintenance, and repair occupations	210	45	4	14	28	165	35.8	40.4
Production, transportation, and material moving occupations	3,970	1,026	260	296	470	2,944	37.5	40.5
Production occupations	2,806	600	147	227	226	2,207	38.6	40.4
Transportation and material moving occupations	1,164	426	114	69	244	738	34.9	40.6

¹ Includes farming, fishing, and forestry occupations, not shown separately.

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

A-28. Unemployed persons by marital status, race, Hispanic or Latino ethnicity, age, and sex

Marital status, race, Hispanic or Latino ethnicity, and age	Men				Women			
	Thousands of persons		Unemployment rates		Thousands of persons		Unemployment rates	
	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004
Total, 16 years and over	5,421	5,012	7.0	6.4	3,839	3,758	5.6	5.5
Married, spouse present	2,008	1,860	4.3	4.0	1,335	1,318	3.7	3.7
Widowed, divorced, or separated	786	639	8.3	6.9	878	852	6.3	6.1
Never married	2,627	2,513	12.0	11.4	1,626	1,589	9.0	8.7
White, 16 years and over	4,110	3,865	6.3	5.9	2,642	2,636	4.8	4.8
Married, spouse present	1,599	1,556	4.0	3.9	1,055	1,061	3.4	3.4
Widowed, divorced, or separated	621	511	7.9	6.6	602	619	5.6	5.7
Never married	1,891	1,798	10.9	10.3	985	956	7.4	7.2
Black or African American, 16 years and over	958	809	12.5	10.7	845	815	9.8	9.3
Married, spouse present	244	184	6.9	5.2	140	135	5.0	4.8
Widowed, divorced, or separated	131	99	11.0	8.8	185	188	7.9	8.2
Never married	583	527	19.8	18.3	520	491	14.9	13.6
Asian, 16 years and over	184	144	5.7	4.3	176	146	6.4	5.1
Married, spouse present	102	70	5.2	3.2	87	67	5.4	3.9
Widowed, divorced, or separated	8	—	3.1	.2	43	24	9.6	6.1
Never married	74	74	7.3	8.0	47	54	6.6	7.4
Hispanic or Latino, 16 years and over	907	941	8.1	8.4	648	571	8.7	7.7
Married, spouse present	368	382	6.1	6.2	308	249	8.2	6.9
Widowed, divorced, or separated	123	87	8.9	6.8	140	97	9.1	6.5
Never married	416	473	11.2	12.6	200	225	9.2	9.6
Total, 25 years and over	3,838	3,529	5.8	5.3	2,682	2,610	4.6	4.5
Married, spouse present	1,926	1,773	4.3	3.9	1,208	1,191	3.5	3.4
Widowed, divorced, or separated	765	612	8.3	6.7	805	806	5.9	5.9
Never married	1,146	1,144	9.5	9.4	670	613	7.1	6.4
White, 25 years and over	2,936	2,747	5.3	4.9	1,833	1,858	3.9	4.0
Married, spouse present	1,522	1,475	3.9	3.8	951	965	3.2	3.3
Widowed, divorced, or separated	606	489	8.0	6.5	536	598	5.1	5.6
Never married	808	782	8.6	8.3	346	296	5.5	4.6
Black or African American, 25 years and over	651	538	10.2	8.4	595	542	8.1	7.3
Married, spouse present	241	183	7.0	5.3	129	125	4.8	4.6
Widowed, divorced, or separated	125	93	10.6	8.5	178	166	7.7	7.5
Never married	285	263	16.1	14.4	288	250	12.2	10.3
Asian, 25 years and over	134	126	4.7	4.2	142	119	5.8	4.7
Married, spouse present	102	68	5.2	3.2	84	55	5.3	3.3
Widowed, divorced, or separated	8	—	3.2	.2	43	24	9.7	6.1
Never married	23	57	3.6	9.2	15	40	3.5	8.8
Hispanic or Latino, 25 years and over	624	612	7.0	6.7	457	387	7.5	6.4
Married, spouse present	339	343	6.0	5.9	264	215	7.6	6.4
Widowed, divorced, or separated	115	73	9.0	6.0	114	96	7.9	6.7
Never married	170	196	8.5	9.6	79	76	7.0	6.2

— Indicates no data or data that do not meet publication criteria.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race. Beginning in January 2004, data reflect revised population controls used in the household survey.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-29. Unemployed persons by occupation and sex

Occupation	Thousands of persons		Unemployment rates					
	Total		Total		Men		Women	
	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004
Total, 16 years and over ¹	9,260	8,770	6.4	6.0	7.0	6.4	5.6	5.5
Management, professional, and related occupations	1,534	1,367	3.1	2.7	3.3	2.8	2.8	2.7
Management, business, and financial operations occupations	603	523	2.9	2.5	2.9	2.6	3.0	2.5
Management occupations	419	366	2.8	2.5	2.9	2.4	2.7	2.6
Business and financial operations occupations	184	157	3.2	2.7	2.9	3.3	3.4	2.3
Professional and related occupations	930	844	3.2	2.9	3.7	3.1	2.8	2.7
Computer and mathematical occupations	201	190	5.7	5.7	6.1	5.2	4.8	7.0
Architecture and engineering occupations	129	129	4.7	4.7	4.0	4.3	8.9	7.1
Life, physical, and social science occupations	53	32	3.9	2.4	3.6	2.5	4.3	2.2
Community and social services occupations	44	48	2.0	2.2	2.4	2.0	1.7	2.3
Legal occupations	29	28	2.0	1.7	1.5	1.0	2.6	2.4
Education, training, and library occupations	154	152	1.9	1.9	.8	1.4	2.2	2.0
Arts, design, entertainment, sports, and media occupations	236	169	8.1	5.9	8.9	5.0	7.3	6.8
Healthcare practitioner and technical occupations	85	96	1.3	1.4	1.0	.9	1.4	1.6
Service occupations	1,800	1,742	7.8	7.5	8.7	8.2	7.2	6.9
Healthcare support occupations	165	181	5.4	6.0	3.3	5.5	5.6	6.0
Protective service occupations	131	140	4.8	4.7	4.4	4.1	6.4	6.8
Food preparation and serving related occupations	750	696	9.4	9.1	9.2	10.0	9.6	8.3
Building and grounds cleaning and maintenance occupations	546	475	11.1	9.4	12.0	10.6	9.8	7.7
Personal care and service occupations	208	251	4.8	5.5	8.4	5.1	3.9	5.6
Sales and office occupations	2,087	2,051	5.5	5.5	5.7	5.2	5.4	5.7
Sales and related occupations	1,046	1,051	6.3	6.2	5.6	4.3	7.0	8.0
Office and administrative support occupations	1,041	1,001	5.0	4.9	6.0	6.6	4.6	4.4
Natural resources, construction, and maintenance occupations	1,653	1,433	11.0	9.3	10.6	9.0	19.3	14.9
Farming, fishing, and forestry occupations	172	173	16.4	16.5	13.3	15.4	24.0	21.0
Construction and extraction occupations	1,169	1,015	13.7	11.3	13.5	11.1	19.1	18.0
Installation, maintenance, and repair occupations	312	245	5.8	4.6	5.4	4.5	13.7	5.6
Production, transportation, and material moving occupations	1,681	1,591	8.5	8.2	8.0	7.7	10.4	9.6
Production occupations	860	808	8.2	7.8	7.0	6.9	10.7	9.8
Transportation and material moving occupations	821	783	9.0	8.6	8.9	8.5	9.5	9.3
No previous work experience	482	550	—	—	—	—	—	—
16 to 19 years	292	352	—	—	—	—	—	—
20 to 24 years	105	101	—	—	—	—	—	—
25 years and over	84	97	—	—	—	—	—	—

¹ Includes a small number of persons whose last job was in the Armed Forces.

— Indicates no data or data that do not meet publication criteria.

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

A-30. Unemployed persons by industry and sex

Industry	Thousands of persons		Unemployment rates					
	Total		Total		Men		Women	
	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004
Total, 16 years and over	9,260	8,770	6.4	6.0	7.0	6.4	5.6	5.5
Nonagricultural private wage and salary workers	7,820	7,301	6.9	6.4	7.5	6.8	6.2	6.0
Mining	41	24	7.1	5.0	5.9	4.1	14.7	(¹)
Construction	1,173	1,039	14.0	11.6	14.8	12.1	7.5	7.0
Manufacturing	1,229	1,094	6.7	6.3	6.0	6.2	8.3	6.6
Durable goods	791	706	6.9	6.5	6.2	6.1	8.6	7.4
Nonmetallic mineral products	60	31	10.6	5.4	9.5	5.9	14.4	3.6
Primary and fabricated metal products	130	160	6.2	7.7	5.9	7.5	7.6	8.4
Machinery manufacturing	64	81	4.7	5.9	4.9	5.6	4.0	7.0
Computer and electronic products	158	147	8.9	8.7	8.4	7.8	9.9	10.2
Electrical equipment and appliances	38	31	5.6	5.9	4.9	5.9	7.0	5.9
Transportation equipment	140	83	5.8	3.9	4.0	3.7	11.4	4.3
Wood products	43	39	7.9	7.1	8.3	7.8	6.3	3.9
Furniture and fixtures	41	33	5.8	4.9	5.8	4.5	5.7	6.1
Miscellaneous manufacturing	118	101	9.0	8.2	9.3	7.2	8.6	9.7
Nondurable goods	438	388	6.5	6.0	5.6	6.3	8.0	5.5
Food manufacturing	105	134	6.2	8.2	5.3	8.5	7.9	7.5
Beverage and tobacco products	3	10	1.2	3.7	.7	5.2	3.3	-
Textile, apparel, and leather	125	85	11.2	8.4	9.4	9.6	12.6	7.4
Paper and printing	80	53	6.0	4.2	5.8	4.5	6.5	3.3
Petroleum and coal products	15	14	9.3	8.3	10.9	3.4	1.1	(¹)
Chemicals	49	36	3.6	2.9	3.7	3.5	3.5	1.8
Plastic and rubber products	61	56	7.3	6.9	6.7	7.5	8.8	5.6
Wholesale and retail trade	1,238	1,369	6.1	6.5	5.8	5.8	6.5	7.5
Wholesale trade	206	248	5.0	5.4	4.5	4.5	6.3	7.4
Retail trade	1,031	1,121	6.4	6.8	6.3	6.2	6.6	7.5
Transportation and utilities	316	291	5.8	5.5	6.0	5.5	5.3	5.4
Transportation and warehousing	290	268	6.3	6.0	6.5	6.1	5.6	5.7
Utilities	26	24	3.0	2.6	2.9	2.2	3.4	3.9
Information ²	321	194	8.6	5.8	8.1	4.7	9.3	7.2
Publishing, except Internet	42	43	4.6	4.9	3.0	5.4	6.2	4.4
Motion picture and sound recording industries	60	34	15.1	7.4	18.4	7.5	9.1	7.2
Broadcasting, except Internet	29	22	7.0	4.7	7.0	1.4	7.1	11.0
Telecommunications	141	84	8.7	6.6	7.6	5.3	10.3	8.4
Internet service providers and data processing services	32	8	16.1	5.4	13.3	1.0	18.8	9.1
Other information services	10	3	6.2	2.6	4.3	-	9.6	4.2
Financial activities	310	363	3.4	3.8	3.6	4.0	3.3	3.7
Finance and insurance	244	271	3.6	3.9	4.1	4.0	3.3	3.8
Finance	168	186	3.8	4.1	4.6	4.6	3.3	3.9
Insurance	75	84	3.2	3.4	3.0	2.8	3.3	3.8
Real estate and rental and leasing	66	93	2.8	3.7	2.7	4.0	3.0	3.5
Real estate	48	65	2.5	3.3	2.3	3.4	2.8	3.1
Rental and leasing services	19	28	3.9	5.5	3.9	5.5	4.0	5.5
Professional and business services	1,140	964	8.9	7.7	9.2	7.7	8.6	7.5
Professional and technical services	424	338	5.7	4.6	5.9	4.6	5.5	4.7
Management, administrative, and waste services ²	716	626	13.4	11.8	13.4	11.8	13.4	11.9
Administrative and support services	709	594	14.2	12.2	14.5	12.6	13.9	11.7
Waste management and remediation services	5	29	1.7	7.5	2.2	5.6	-	(¹)
Education and health services	576	608	3.2	3.4	3.0	2.6	3.3	3.6
Educational services	106	114	3.0	3.2	2.7	2.8	3.2	3.5
Health care and social assistance	471	494	3.3	3.5	3.2	2.6	3.3	3.7
Hospitals	120	96	2.4	1.9	2.3	2.4	2.4	1.8
Health services, except hospitals	256	316	3.6	4.3	2.9	2.4	3.7	4.7
Social assistance	94	82	4.6	4.2	7.5	3.7	4.1	4.3

See footnotes at end of table.

HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED

A-30. Unemployed persons by industry and sex — Continued

Industry	Thousands of persons		Unemployment rates					
	Total		Total		Men		Women	
	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004
Leisure and hospitality	1,145	987	10.0	8.9	9.3	8.8	10.6	8.9
Arts, entertainment, and recreation	222	133	11.9	7.2	12.4	7.9	11.3	6.5
Accommodation and food services	922	854	9.6	9.2	8.7	9.0	10.5	9.4
Accommodation	156	116	10.0	7.8	8.5	6.7	11.0	8.6
Food services and drinking places	767	738	9.6	9.5	8.7	9.4	10.4	9.5
Other services	331	366	5.7	5.9	6.9	5.0	4.5	6.7
Other services, except private households	273	296	5.3	5.5	6.5	5.0	3.8	6.1
Repair and maintenance	163	101	9.2	5.5	8.8	5.9	11.7	2.9
Personal and laundry services	46	113	3.0	7.1	3.8	6.4	2.7	7.4
Membership associations and organizations	64	82	3.5	4.2	3.9	2.7	3.2	5.5
Private households	58	70	8.3	8.1	(¹)	(¹)	6.7	8.3
Agricultural and related private wage and salary workers	172	168	14.7	14.2	12.7	15.5	20.7	8.3
Government workers	483	490	2.4	2.4	3.0	2.9	1.9	2.1
Self-employed and unpaid family workers	304	260	3.0	2.5	3.4	2.5	2.2	2.5
No previous work experience	482	550	—	—	—	—	—	—

¹ Data not shown where base is less than 75,000.

² Includes other industries, not shown separately.

— Indicates no data or data that do not meet publication criteria.

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-31. Unemployed persons by reason for unemployment, sex, and age

(Numbers in thousands)

Reason	Total, 16 years and over		Men, 20 years and over		Women, 20 years and over		Both sexes, 16 to 19 years	
	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004
NUMBER OF UNEMPLOYED								
Total unemployed	9,260	8,770	4,688	4,402	3,344	3,240	1,229	1,128
Job losers and persons who completed temporary jobs	5,487	4,888	3,428	3,095	1,808	1,618	250	174
On temporary layoff	1,543	1,450	1,066	1,065	383	335	95	49
Not on temporary layoff	3,944	3,438	2,363	2,030	1,426	1,282	155	125
Permanent job losers	2,950	2,629	1,753	1,478	1,087	1,052	110	100
Persons who completed temporary jobs	994	809	610	553	339	231	45	25
Job leavers	792	841	380	369	356	396	57	76
Reentrants	2,499	2,491	810	853	1,060	1,112	629	526
New entrants	482	550	70	84	120	114	292	352
PERCENT DISTRIBUTION								
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs	59.3	55.7	73.1	70.3	54.1	49.9	20.4	15.5
On temporary layoff	16.7	16.5	22.7	24.2	11.4	10.4	7.8	4.4
Not on temporary layoff	42.6	39.2	50.4	46.1	42.6	39.6	12.6	11.1
Job leavers	8.6	9.6	8.1	8.4	10.6	12.2	4.6	6.7
Reentrants	27.0	28.4	17.3	19.4	31.7	34.3	51.2	46.6
New entrants	5.2	6.3	1.5	1.9	3.6	3.5	23.8	31.2
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE								
Job losers and persons who completed temporary jobs	3.8	3.3	4.6	4.1	2.8	2.5	3.6	2.6
Job leavers .....	.5	.6	.5	.5	.6	.6	.8	1.1
Reentrants	1.7	1.7	1.1	1.1	1.6	1.7	9.2	8.0
New entrants .....	.3	.4	.1	.1	.2	.2	4.3	5.3

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-32. Unemployed persons by reason for unemployment, race, and Hispanic or Latino ethnicity

(Numbers in thousands)

Reason	White		Black or African American		Asian		Hispanic or Latino ethnicity	
	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004
NUMBER OF UNEMPLOYED								
Total unemployed	6,752	6,502	1,803	1,624	361	290	1,555	1,512
Job losers and persons who completed temporary jobs	4,163	3,813	945	746	192	178	971	829
On temporary layoff	1,327	1,237	149	130	12	31	334	316
Not on temporary layoff	2,835	2,576	796	617	180	147	637	513
Permanent job losers	2,170	1,980	546	441	158	139	408	327
Persons who completed temporary jobs	666	596	251	176	22	9	229	186
Job leavers	599	620	108	156	52	24	79	124
Reentrants	1,695	1,700	610	595	85	69	421	422
New entrants	296	369	139	127	31	19	84	138
PERCENT DISTRIBUTION								
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs	61.6	58.6	52.4	46.0	53.3	61.4	62.4	54.8
On temporary layoff	19.7	19.0	8.2	8.0	3.2	10.6	21.5	20.9
Not on temporary layoff	42.0	39.6	44.2	38.0	50.0	50.8	41.0	33.9
Job leavers	8.9	9.5	6.0	9.6	14.5	8.4	5.1	8.2
Reentrants	25.1	26.2	33.8	36.6	23.6	23.6	27.1	27.9
New entrants	4.4	5.7	7.7	7.8	8.5	6.6	5.4	9.1
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE								
Job losers and persons who completed temporary jobs	3.5	3.2	5.8	4.6	3.2	2.9	5.2	4.4
Job leavers .....	.5	.5	.7	1.0	.9	.4	.4	.7
Reentrants	1.4	1.4	3.7	3.7	1.4	1.1	2.3	2.3
New entrants .....	.2	.3	.9	.8	.5	.3	.4	.7

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race. Beginning in January 2004, data reflect revised population controls used in the household survey.

A-33. Unemployed persons by reason for unemployment, sex, age, and duration of unemployment

(Percent distribution)

Reason, sex, and age	February 2004						
	Total unemployed		Duration of unemployment				
	Thousands of persons	Percent	Less than 5 weeks	5 to 14 weeks	15 weeks and over		
					Total	15 to 26 weeks	27 weeks and over
Total, 16 years and over	8,770	100.0	26.4	33.2	40.4	18.3	22.1
Job losers and persons who completed temporary jobs	4,888	100.0	25.0	34.6	40.5	19.0	21.5
On temporary layoff	1,450	100.0	31.3	50.2	18.5	12.1	6.3
Not on temporary layoff	3,438	100.0	22.3	28.0	49.8	21.9	27.8
Permanent job losers	2,629	100.0	20.5	25.6	53.9	22.7	31.2
Persons who completed temporary jobs	809	100.0	28.2	35.5	36.2	19.4	16.8
Job leavers	841	100.0	31.6	32.6	35.8	17.7	18.1
Reentrants	2,491	100.0	27.5	30.3	42.2	17.6	24.6
New entrants	550	100.0	26.7	35.4	37.9	16.1	21.7
Men, 20 years and over	4,402	100.0	22.1	35.3	42.6	20.1	22.5
Job losers and persons who completed temporary jobs	3,095	100.0	22.0	37.2	40.8	20.4	20.5
On temporary layoff	1,065	100.0	26.7	53.6	19.7	13.3	6.5
Not on temporary layoff	2,030	100.0	19.5	28.6	51.9	24.1	27.8
Permanent job losers	1,478	100.0	18.1	24.9	57.0	24.4	32.6
Persons who completed temporary jobs	553	100.0	23.1	38.5	38.4	23.3	15.1
Job leavers	369	100.0	27.8	28.8	43.4	20.2	23.1
Reentrants	853	100.0	22.0	30.0	48.0	19.5	28.5
New entrants	84	100.0	4.6	47.0	48.4	17.0	31.4
Women, 20 years and over	3,240	100.0	27.6	31.1	41.3	16.7	24.6
Job losers and persons who completed temporary jobs	1,618	100.0	27.8	29.5	42.8	17.7	25.1
On temporary layoff	335	100.0	42.9	42.2	14.9	9.4	5.5
Not on temporary layoff	1,282	100.0	23.8	26.1	50.1	19.9	30.2
Permanent job losers	1,052	100.0	21.0	25.4	53.6	21.8	31.8
Persons who completed temporary jobs	231	100.0	36.6	29.5	34.0	11.3	22.7
Job leavers	396	100.0	32.8	36.8	30.4	14.2	16.1
Reentrants	1,112	100.0	24.9	31.9	43.2	16.4	26.8
New entrants	114	100.0	32.3	27.0	40.6	15.1	25.5
Both sexes, 16 to 19 years	1,128	100.0	40.0	31.1	28.9	15.7	13.2
Job losers and persons who completed temporary jobs	174	100.0	52.3	35.2	12.5	7.0	5.5
On temporary layoff	49	100.0	(1)	(1)	(1)	(1)	(1)
Not on temporary layoff	125	100.0	52.3	36.3	11.4	7.5	3.9
Permanent job losers	100	100.0	49.3	38.6	12.1	7.2	4.9
Persons who completed temporary jobs	25	100.0	(1)	(1)	(1)	(1)	(1)
Job leavers	76	100.0	43.7	28.5	27.7	24.2	3.6
Reentrants	526	100.0	41.9	27.3	30.8	17.1	13.7
New entrants	352	100.0	30.2	35.3	34.4	16.2	18.2

¹ Data not shown where base is less than 75,000.

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

A-34. Unemployed total and full-time workers by duration of unemployment

Duration of unemployment	Total				Full-time workers			
	Thousands of persons		Percent distribution		Thousands of persons		Percent distribution	
	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004
Total, 16 years and over	9,260	8,770	100.0	100.0	7,739	7,346	100.0	100.0
Less than 5 weeks	2,679	2,318	28.9	26.4	2,016	1,719	26.1	23.4
5 to 14 weeks	3,132	2,912	33.8	33.2	2,644	2,467	34.2	33.6
15 to 26 weeks	2,066	1,982	22.3	22.6	1,708	1,630	22.1	22.2
27 to 51 weeks	1,066	929	11.5	10.6	936	837	12.1	11.4
52 weeks and over	3,450	3,540	37.3	40.4	3,079	3,160	39.8	43.0
15 to 26 weeks	1,507	1,605	16.3	18.3	1,341	1,403	17.3	19.1
27 to 51 weeks	1,943	1,935	21.0	22.1	1,738	1,757	22.5	23.9
52 weeks and over	953	847	10.3	9.7	849	798	11.0	10.9
52 weeks and over	989	1,088	10.7	12.4	889	959	11.5	13.0
Average (mean) duration, in weeks	18.6	20.3	—	—	19.6	21.4	—	—
Median duration, in weeks	10.2	10.9	—	—	11.1	12.0	—	—

— Indicates no data or data that do not meet publication criteria.

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-35. Unemployed persons by age, sex, race, Hispanic or Latino ethnicity, marital status, and duration of unemployment

Sex, age, race, Hispanic or Latino ethnicity, and marital status	February 2004							Weeks of unemployment	
	Thousands of persons unemployed								
	Total	Less than 5 weeks	5 to 14 weeks	15 weeks and over			Average (mean) duration	Median duration	
				Total	15 to 26 weeks	27 weeks and over			
TOTAL									
Total, 16 years and over	8,770	2,318	2,912	3,540	1,605	1,935	20.3	10.9	
16 to 19 years	1,128	451	351	326	178	149	14.7	7.4	
20 to 24 years	1,503	447	573	483	277	205	15.3	9.1	
25 to 34 years	1,967	527	673	767	433	334	17.6	10.2	
35 to 44 years	1,775	372	611	793	312	482	24.1	12.9	
45 to 54 years	1,464	303	422	739	250	489	25.9	14.8	
55 to 64 years	758	163	250	345	121	223	24.5	12.4	
65 years and over	175	55	33	87	34	53	25.4	14.3	
Men, 16 years and over	5,012	1,208	1,758	2,046	976	1,070	20.4	11.4	
16 to 19 years	610	234	205	171	90	81	15.0	7.9	
20 to 24 years	873	231	358	284	174	110	15.0	9.4	
25 to 34 years	1,210	278	439	493	305	188	17.7	11.1	
35 to 44 years	1,026	200	362	464	184	280	24.5	13.1	
45 to 54 years	774	155	221	399	136	262	26.9	15.3	
55 to 64 years	421	84	150	187	64	123	24.6	12.7	
65 years and over	97	26	23	48	22	26	23.7	14.1	
Women, 16 years and over	3,758	1,110	1,154	1,494	630	865	20.1	10.2	
16 to 19 years	518	217	146	155	88	68	14.3	6.7	
20 to 24 years	630	217	215	198	103	96	15.8	8.4	
25 to 34 years	757	250	234	274	128	146	17.4	9.0	
35 to 44 years	749	171	248	329	128	202	23.6	12.6	
45 to 54 years	689	148	201	340	114	226	24.8	14.3	
55 to 64 years	337	79	100	158	57	100	24.4	11.1	
65 years and over	78	28	10	39	12	27	27.5	14.7	
Race and Hispanic or Latino ethnicity									
White, 16 years and over	6,502	1,790	2,231	2,481	1,123	1,358	19.2	10.2	
Men	3,865	998	1,379	1,488	702	786	19.4	10.6	
Women	2,636	792	852	993	421	572	18.9	9.7	
Black or African American, 16 years and over	1,624	358	505	760	351	409	23.4	13.2	
Men	809	135	294	380	184	196	23.2	13.6	
Women	815	224	211	380	167	214	23.6	12.6	
Asian, 16 years and over	290	51	78	161	70	91	27.8	17.5	
Men	144	14	38	93	50	43	28.3	19.6	
Women	146	37	40	69	20	48	27.4	13.7	
Hispanic or Latino ethnicity, 16 years and over	1,512	449	484	579	283	296	18.4	9.8	
Men	941	270	324	348	197	152	16.8	9.4	
Women	571	179	160	231	86	145	20.9	10.7	
Marital status									
Men, 16 years and over:									
Married, spouse present	1,860	401	648	811	405	406	21.1	12.4	
Widowed, divorced, or separated	639	135	179	324	136	188	24.6	14.8	
Never married	2,513	672	931	910	434	476	18.8	10.1	
Women, 16 years and over:									
Married, spouse present	1,318	372	417	529	235	294	19.8	10.5	
Widowed, divorced, or separated	852	234	260	358	131	227	22.2	10.7	
Never married	1,589	505	477	608	264	343	19.3	9.7	

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as "Hispanic or Latino" may be of any race and, therefore, are classified by ethnicity as well as by race. Beginning in January 2004, data reflect revised population controls used in the household survey.

A-36. Unemployed persons by occupation, industry, and duration of unemployment

Occupation and industry	February 2004							
	Thousands of persons unemployed					Weeks of unemployment		
	Total	Less than 5 weeks	5 to 14 weeks	15 weeks and over			Average (mean) duration	Median duration
				Total	15 to 26 weeks	27 weeks and over		
OCCUPATION								
Management, professional, and related occupations	1,367	301	390	676	254	422	26.1	14.3
Management, business, and financial operations occupations	523	104	137	283	111	172	27.0	17.0
Professional and related occupations	844	197	253	393	143	250	25.5	13.1
Service occupations	1,742	532	574	636	301	335	18.6	9.7
Sales and office occupations	2,051	592	606	853	404	449	20.2	10.5
Sales and related occupations	1,051	325	309	417	198	220	19.4	9.9
Office and administrative support occupations	1,001	268	298	435	206	229	21.0	11.4
Natural resources, construction, and maintenance occupations	1,433	366	599	469	221	247	17.1	10.0
Farming, fishing, and forestry occupations	173	30	72	71	34	37	20.0	12.7
Construction and extraction occupations	1,015	271	453	291	146	145	15.6	9.3
Installation, maintenance, and repair occupations	245	65	74	107	42	65	21.1	12.4
Production, transportation, and material moving occupations ..	1,591	371	539	681	327	354	20.4	12.1
Production occupations	808	205	244	359	147	211	22.7	12.1
Transportation and material moving occupations	783	167	294	322	180	142	18.1	12.1
INDUSTRY ¹								
Agriculture and related industries	177	32	79	66	43	23	18.2	11.4
Mining	24	6	6	12	4	8	(²)	(²)
Construction	1,050	269	487	295	151	144	15.0	9.5
Manufacturing	1,095	228	287	580	231	348	26.7	15.9
Durable goods	706	136	175	395	156	239	28.5	17.1
Nondurable goods	383	92	112	185	76	109	23.3	13.5
Wholesale and retail trade	1,372	345	477	550	248	302	19.7	10.7
Transportation and utilities	325	72	97	156	93	63	19.9	13.7
Information	198	58	40	100	39	61	24.9	14.9
Financial activities	371	110	94	167	61	106	21.8	12.1
Professional and business services	977	258	332	387	184	202	20.6	10.4
Education and health services	793	221	263	309	126	183	20.6	10.0
Leisure and hospitality	1,021	335	295	390	192	198	18.4	9.4
Other services	369	106	114	150	72	78	22.5	11.8
Public administration	153	31	60	62	18	44	22.3	11.3
No previous work experience	550	147	195	208	89	120	19.6	10.0

¹ Includes wage and salary workers only.

² Data not shown where base is less than 75,000.

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-37. Persons not in the labor force by desire and availability for work, age, and sex .....	46

(In thousands)

Category	Total		Age						Sex			
	Feb. 2003	Feb. 2004	16 to 24 years		25 to 54 years		55 years and over		Men		Women	
			Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004
Total not in the labor force	74,421	76,203	14,120	14,841	20,764	21,300	39,537	40,062	28,237	29,163	46,184	47,040
Do not want a job now ¹	69,926	71,580	12,615	13,329	18,637	19,177	38,674	39,074	26,289	27,049	43,637	44,531
Want a job ¹	4,495	4,622	1,505	1,512	2,127	2,123	863	988	1,948	2,113	2,547	2,509
Did not search for work in previous year	2,505	2,483	796	740	1,128	1,048	581	695	990	1,050	1,515	1,433
Searched for work in previous year ²	1,990	2,139	710	772	998	1,075	282	292	959	1,063	1,032	1,076
Not available to work now	400	448	144	194	217	221	39	34	139	182	261	266
Available to work now	1,590	1,691	566	578	781	854	243	258	819	881	770	810
Reason not currently looking:												
Discouragement over job prospects ³	450	484	127	129	244	266	80	89	269	293	181	192
Reasons other than discouragement	1,139	1,206	438	449	538	588	163	169	550	588	589	618
Family responsibilities	168	215	48	41	106	141	14	33	40	92	128	123
In school or training	249	300	198	234	49	64	2	1	126	170	123	130
Ill health or disability	126	102	18	16	62	58	46	28	64	38	63	63
Other ⁴	596	590	174	159	321	324	101	107	320	288	275	302

¹ Includes some persons who are not asked if they want a job.

² Persons who had a job in the prior 12 months must have searched since the end of that job.

³ Includes believes no work available, could not find work, lacks necessary schooling or training, employer thinks too young or old, and other types of

discrimination.

⁴ Includes those who did not actively look for work in the prior 4 weeks for such reasons as child-care and transportation problems, as well as a small number for which reason for nonparticipation was not ascertained.

A-38. Multiple jobholders by selected demographic and economic characteristics .....	47

(Numbers in thousands)

Characteristic	Both sexes				Men				Women			
	Number		Rate ¹		Number		Rate ¹		Number		Rate ¹	
	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004	Feb. 2003	Feb. 2004
AGE												
Total, 16 years and over ²	7,620	7,235	5.6	5.3	3,808	3,606	5.3	4.9	3,812	3,629	5.9	5.6
16 to 19 years	232	237	4.1	4.3	78	97	2.9	3.6	154	140	5.3	5.0
20 years and over	7,388	6,998	5.6	5.3	3,730	3,509	5.4	5.0	3,659	3,489	6.0	5.7
20 to 24 years	789	842	6.0	6.3	367	379	5.2	5.4	422	463	6.8	7.3
25 years and over	6,600	6,156	5.6	5.2	3,363	3,130	5.4	4.9	3,237	3,026	5.9	5.5
25 to 54 years	5,545	5,116	5.7	5.3	2,820	2,616	5.5	5.1	2,726	2,500	6.0	5.6
55 years and over	1,054	1,040	5.0	4.7	543	514	4.9	4.4	511	526	5.2	5.1
55 to 64 years	885	888	5.4	5.2	444	422	5.2	4.7	441	466	5.7	5.7
65 years and over	169	152	3.7	3.2	99	91	3.9	3.5	70	61	3.5	2.8
RACE AND HISPANIC OR LATINO ETHNICITY												
White	6,495	6,172	5.7	5.4	3,241	3,115	5.3	5.1	3,254	3,058	6.2	5.8
Black or African American	700	624	4.8	4.3	338	310	5.0	4.6	363	314	4.7	4.0
Asian	198	276	3.5	4.7	106	115	3.5	3.6	92	162	3.6	6.0
Hispanic or Latino ethnicity	627	622	3.7	3.6	379	393	3.7	3.8	248	229	3.6	3.3
MARITAL STATUS												
Married, spouse present	4,329	4,087	5.5	5.1	2,496	2,330	5.6	5.2	1,833	1,758	5.3	5.1
Widowed, divorced, or separated	1,322	1,233	6.1	5.7	406	404	4.7	4.7	916	829	7.0	6.3
Never married	1,988	1,915	5.5	5.3	905	872	4.7	4.5	1,063	1,043	6.5	6.3
FULL- OR PART-TIME STATUS												
Primary job full time, secondary job part time	4,122	3,713	—	—	2,282	2,055	—	—	1,830	1,658	—	—
Primary and secondary jobs both part time	1,720	1,753	—	—	518	577	—	—	1,202	1,176	—	—
Primary and secondary jobs both full time	220	287	—	—	141	179	—	—	79	107	—	—
Hours vary on primary or secondary job	1,523	1,458	—	—	836	785	—	—	687	674	—	—

¹ Multiple jobholders as a percent of all employed persons in specified group.

² Includes a small number of persons who work part time on their primary job and full time on their secondary jobs(s), not shown separately.

— Indicates no data or data that do not meet publication criteria.

NOTE: Estimates for the above race groups (white, black or African

American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race. Beginning in January 2004, data reflect revised population controls used in the household survey.

ESTABLISHMENT DATA HISTORICAL EMPLOYMENT

B-1. Employees on nonfarm payrolls by major industry sector, 1954 to date

(In thousands)

Year and month	Total	Total private	Goods-producing				Service-providing								
			Total	Natural resources and mining	Construction	Manufacturing	Total	Trade, transportation and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services	Government
Annual averages															
1954	49,093	42,235	18,515	825	2,688	15,002	30,578	10,357	1,693	2,118	3,197	2,385	3,034	936	6,858
1955	50,744	43,722	19,234	828	2,881	15,524	31,510	10,612	1,735	2,212	3,320	2,491	3,140	978	7,021
1956	52,473	45,087	19,799	859	3,082	15,858	32,674	10,921	1,778	2,299	3,437	2,593	3,242	1,018	7,386
1957	52,959	45,235	19,669	864	3,007	15,798	33,290	10,942	1,780	2,348	3,504	2,676	3,267	1,050	7,724
1958	51,426	43,480	18,319	801	2,862	14,656	33,107	10,656	1,674	2,386	3,449	2,695	3,243	1,058	7,946
1959	53,374	45,182	19,163	789	3,050	15,325	34,211	10,960	1,718	2,454	3,591	2,822	3,365	1,107	8,192
1960	54,296	45,832	19,182	771	2,973	15,438	35,114	11,147	1,728	2,532	3,694	2,937	3,460	1,152	8,464
1961	54,105	45,399	18,647	728	2,908	15,011	35,458	11,040	1,693	2,590	3,744	3,030	3,468	1,188	8,706
1962	55,659	46,655	19,203	709	2,997	15,498	36,455	11,215	1,723	2,656	3,885	3,172	3,557	1,243	9,004
1963	56,764	47,423	19,385	694	3,060	15,631	37,379	11,367	1,735	2,731	3,990	3,288	3,639	1,288	9,341
1964	58,391	48,680	19,733	697	3,148	15,888	38,658	11,677	1,766	2,811	4,137	3,438	3,772	1,346	9,711
1965	60,874	50,683	20,595	694	3,284	16,617	40,279	12,139	1,824	2,878	4,306	3,587	3,951	1,404	10,191
1966	64,020	53,110	21,740	690	3,371	17,680	42,280	12,611	1,908	2,961	4,517	3,770	4,127	1,475	10,910
1967	65,931	54,406	21,882	679	3,305	17,897	44,049	12,950	1,955	3,087	4,720	3,986	4,269	1,558	11,525
1968	68,023	56,050	22,292	671	3,410	18,211	45,731	13,334	1,991	3,234	4,918	4,191	4,453	1,638	11,972
1969	70,512	58,181	22,893	683	3,637	18,573	47,619	13,853	2,048	3,404	5,156	4,428	4,670	1,731	12,330
1970	71,006	58,318	22,179	677	3,654	17,848	48,827	14,144	2,041	3,532	5,267	4,577	4,789	1,789	12,687
1971	71,335	58,323	21,602	658	3,770	17,174	49,734	14,318	2,009	3,651	5,328	4,675	4,914	1,827	13,012
1972	73,798	60,333	22,299	672	3,957	17,669	51,499	14,788	2,056	3,784	5,523	4,863	5,121	1,900	13,465
1973	76,912	63,050	23,450	693	4,167	18,589	53,462	15,349	2,135	3,920	5,774	5,092	5,341	1,990	13,862
1974	78,389	64,086	23,364	755	4,095	18,514	55,025	15,693	2,160	4,023	5,974	5,322	5,471	2,078	14,303
1975	77,069	62,250	21,318	802	3,608	16,909	55,751	15,606	2,061	4,047	6,034	5,497	5,544	2,144	14,820
1976	79,502	64,501	22,025	832	3,662	17,531	57,477	16,128	2,111	4,155	6,287	5,756	5,794	2,244	15,001
1977	82,593	67,334	22,972	865	3,940	18,167	59,620	16,765	2,185	4,348	6,587	6,052	6,065	2,359	15,258
1978	86,826	71,014	24,156	902	4,322	18,932	62,670	17,658	2,287	4,599	6,972	6,427	6,411	2,505	15,812
1979	89,932	73,864	24,997	1,008	4,562	19,426	64,935	18,303	2,375	4,843	7,312	6,767	6,631	2,637	16,068
1980	90,528	74,154	24,263	1,077	4,454	18,733	66,265	18,413	2,361	5,025	7,544	7,072	6,721	2,755	16,375
1981	91,289	75,109	24,118	1,180	4,304	18,634	67,172	18,604	2,382	5,163	7,782	7,357	6,840	2,865	16,180
1982	89,677	73,695	22,550	1,163	4,024	17,363	67,127	18,457	2,317	5,209	7,848	7,515	6,874	2,924	15,982
1983	90,280	74,269	22,110	997	4,065	17,048	68,171	18,668	2,253	5,334	8,039	7,766	7,078	3,021	16,011
1984	94,530	78,371	23,435	1,014	4,501	17,920	71,095	19,653	2,398	5,553	8,464	8,193	7,489	3,186	16,159
1985	97,511	80,978	23,585	974	4,793	17,819	73,926	20,379	2,437	5,815	8,871	8,657	7,869	3,366	16,533
1986	99,474	82,636	23,318	829	4,937	17,552	76,156	20,795	2,445	6,128	9,211	9,061	8,156	3,523	16,838
1987	102,088	84,932	23,470	771	5,090	17,609	78,618	21,302	2,507	6,385	9,608	9,515	8,446	3,699	17,156
1988	105,345	87,806	23,909	770	5,233	17,906	81,436	21,974	2,585	6,500	10,090	10,063	8,778	3,907	17,540
1989	108,014	90,087	24,045	750	5,309	17,985	83,969	22,510	2,622	6,562	10,555	10,616	9,062	4,116	17,927
1990	109,487	91,072	23,723	765	5,263	17,695	85,764	22,666	2,688	6,614	10,848	10,984	9,288	4,261	18,415
1991	108,374	89,829	22,588	739	4,780	17,068	85,787	22,281	2,677	6,558	10,714	11,506	9,256	4,249	18,545
1992	108,726	89,940	22,095	689	4,608	16,799	86,631	22,125	2,641	6,540	10,970	11,891	9,437	4,240	18,787
1993	110,844	91,855	22,219	666	4,779	16,774	88,625	22,378	2,668	6,709	11,495	12,303	9,732	4,350	18,989
1994	114,291	95,016	22,774	659	5,095	17,021	91,517	23,128	2,738	6,867	12,174	12,807	10,100	4,428	19,275
1995	117,298	97,866	23,156	641	5,274	17,241	94,142	23,834	2,843	6,827	12,844	13,289	10,501	4,572	19,432
1996	119,708	100,169	23,410	637	5,536	17,237	96,299	24,239	2,940	6,969	13,462	13,683	10,777	4,690	19,539
1997	122,776	103,113	23,886	654	5,813	17,419	98,890	24,700	3,084	7,178	14,335	14,087	11,018	4,825	19,664
1998	125,930	106,021	24,354	645	6,149	17,560	101,576	25,186	3,218	7,462	15,147	14,446	11,232	4,976	19,909
1999	128,993	108,686	24,465	598	6,545	17,322	104,528	25,771	3,419	7,648	15,957	14,798	11,543	5,087	20,307
2000	131,785	110,996	24,649	599	6,787	17,263	107,136	26,225	3,631	7,687	16,666	15,109	11,862	5,168	20,790
2001	131,826	110,707	23,873	606	6,826	16,441	107,952	25,983	3,629	7,807	16,476	15,645	12,036	5,258	21,118
2002	130,341	108,828	22,557	583	6,716	15,259	107,784	25,497	3,395	7,847	15,976	16,199	11,986	5,372	21,513
2003	129,931	108,356	21,817	571	6,722	14,525	108,114	25,275	3,198	7,974	15,997	16,577	12,125	5,393	21,575
Monthly data, seasonally adjusted															
2003:															
February	130,031	108,406	22,005	574	6,661	14,770	108,026	25,352	3,233	7,933	15,906	16,465	12,116	5,396	21,625
March	129,921	108,305	21,949	571	6,661	14,717	107,972	25,328	3,221	7,945	15,871	16,488	12,107	5,396	21,616
April	129,901	108,304	21,880	568	6,689	14,623	108,021	25,326	3,214	7,968	15,897	16,538	12,084	5,397	21,597
May	129,873	108,332	21,859	570	6,715	14,574	108,014	25,302	3,203	7,987	15,943	16,564	12,078	5,396	21,541
June	129,859	108,292	21,805	573	6,718	14,514	108,054	25,266	3,194	7,988	15,967	16,576	12,097	5,399	21,567
July	129,814	108,253	21,744	571	6,721	14,452	108,070	25,225	3,188	7,995	16,021	16,568	12,118	5,394	21,561
August	129,789	108,209	21,712	569	6,739	14,404	108,077	25,225	3,174	7,996	15,998	16,591	12,117	5,396	21,580
September	129,856	108,317	21,697	568	6,754	14,375	108,159	25,252	3,175	8,004	16,051	16,622	12,126	5,390	21,539
October	129,944	108,384	21,674	569	6,754	14,351	108,270	25,272	3,166	7,990	16,070	16,678	12,147	5,387	21,560
November	130,027	108,483	21,686	571	6,771	14,344	108,341	25,261	3,172	7,985	16,114	16,705	12,178	5,382	21,544
December	130,035	108,491	21,668	570	6,774	14,324	108,367	25,211	3,175	7,981	16,159	16,731	12,192	5,374	21,544
2004:															
January ^p	130,132	108,594	21,688	569	6,808	14,311	108,444	25,287	3,162	7,978	16,149	16,743	12,211	5,376	21,538
February ^p	130,153	108,594	21,663	571	6,784	14,308	108,490	25,295	3,164	7,987	16,159	16,756	12,202	5,368	21,559

¹ Data include Alaska and Hawaii beginning in 1959. This inclusion resulted in an increase of 212,000 (0.4 percent) in the nonfarm total for the March 1959 benchmark month.

^p = preliminary.

NOTE: Data are currently projected from March 2003 benchmark levels. When more recent

benchmark data are introduced with the release of January 2005 estimates, all unadjusted data (beginning April 2003) and all seasonally adjusted data (beginning January 2000) are subject to revision.

**ESTABLISHMENT DATA
HISTORICAL HOURS AND EARNINGS**

B-2. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry sector, 1964 to date

Year and month	Total private			Goods-producing			Natural resources and mining			Construction		
	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings
Annual averages												
1964	38.5	\$2.53	\$97.41	40.3	\$2.53	\$101.96	43.4	\$2.76	\$119.78	37.7	\$3.08	\$116.12
1965	38.6	2.63	101.52	40.7	2.63	107.04	43.7	2.87	125.42	37.9	3.23	122.42
1966	38.5	2.73	105.11	40.9	2.74	112.07	44.1	3.00	132.30	38.1	3.41	129.92
1967	37.9	2.85	108.02	40.3	2.87	115.66	43.9	3.14	137.85	38.1	3.63	138.30
1968	37.7	3.02	113.85	40.3	3.07	123.72	44.0	3.30	145.20	37.8	3.92	148.18
1969	37.5	3.22	120.75	40.3	3.29	132.59	44.3	3.54	156.82	38.4	4.30	165.12
1970	37.0	3.40	125.80	39.6	3.52	139.39	43.9	3.77	165.50	37.8	4.74	179.17
1971	36.8	3.63	133.58	39.5	3.79	149.71	43.7	3.99	174.36	37.6	5.17	194.39
1972	36.9	3.90	143.91	39.9	4.06	161.99	44.0	4.28	188.32	37.0	5.55	205.35
1973	36.9	4.14	152.77	40.1	4.34	174.03	43.8	4.59	201.04	37.2	5.89	219.11
1974	36.4	4.43	161.25	39.6	4.69	185.72	43.7	5.09	222.43	37.1	6.29	233.36
1975	36.0	4.73	170.28	39.1	5.11	199.80	43.7	5.68	248.22	36.9	6.78	250.18
1976	36.1	5.06	182.67	39.7	5.49	217.95	44.2	6.19	273.60	37.3	7.17	267.44
1977	35.9	5.44	195.30	39.9	5.94	237.01	44.7	6.70	299.49	37.0	7.56	279.72
1978	35.8	5.87	210.15	40.0	6.48	259.20	44.9	7.44	334.06	37.3	8.11	302.50
1979	35.6	6.33	225.35	39.8	7.04	280.19	44.7	8.20	366.54	37.5	8.71	326.63
1980	35.2	6.84	240.77	39.5	7.66	302.57	44.9	8.97	402.75	37.5	9.37	351.38
1981	35.2	7.43	261.54	39.6	8.41	333.04	45.1	9.89	446.04	37.4	10.24	382.98
1982	34.7	7.86	272.74	38.8	9.00	349.20	44.1	10.64	469.22	37.2	11.04	410.69
1983	34.9	8.19	285.83	39.8	9.32	370.94	43.9	11.14	489.05	37.6	11.36	427.14
1984	35.1	8.48	297.65	40.3	9.67	389.70	44.6	11.54	514.68	38.2	11.56	441.59
1985	34.9	8.73	304.68	40.1	10.01	401.40	44.6	11.87	529.40	38.2	11.75	448.85
1986	34.7	8.92	309.52	40.1	10.20	409.02	43.6	12.14	529.30	37.9	11.92	451.77
1987	34.7	9.13	316.81	40.4	10.39	419.76	43.5	12.17	529.40	38.2	12.15	464.13
1988	34.6	9.43	326.28	40.4	10.69	431.88	43.3	12.45	539.09	38.2	12.52	478.26
1989	34.5	9.80	338.10	40.4	11.04	446.02	44.1	12.91	569.33	38.3	12.98	497.13
1990	34.3	10.19	349.29	40.1	11.46	459.55	45.0	13.40	602.54	38.3	13.42	513.43
1991	34.1	10.50	358.06	40.1	11.76	471.32	45.3	13.82	625.42	38.1	13.65	520.41
1992	34.2	10.76	367.83	40.2	11.99	482.58	44.6	14.09	629.02	38.0	13.81	525.13
1993	34.3	11.03	378.40	40.6	12.28	498.82	44.9	14.12	634.77	38.4	14.04	539.81
1994	34.5	11.32	390.73	41.1	12.63	519.58	45.3	14.41	653.14	38.8	14.38	558.53
1995	34.3	11.64	399.53	40.8	12.96	528.62	45.3	14.78	670.32	38.8	14.73	571.57
1996	34.3	12.03	412.74	40.8	13.38	546.48	46.0	15.10	695.07	38.9	15.11	588.48
1997	34.5	12.49	431.25	41.1	13.82	568.43	46.2	15.57	720.11	38.9	15.67	609.48
1998	34.5	13.00	448.04	40.8	14.23	580.99	44.9	16.20	727.28	38.8	16.23	629.75
1999	34.3	13.47	462.49	40.8	14.71	599.99	44.2	16.33	721.74	39.0	16.80	655.11
2000	34.3	14.00	480.41	40.7	15.27	621.86	44.4	16.55	734.92	39.2	17.48	685.78
2001	34.0	14.53	493.20	39.9	15.78	630.04	44.6	17.00	757.92	38.7	18.00	695.89
2002	33.9	14.95	506.07	39.9	16.33	651.61	43.2	17.19	741.97	38.4	18.52	711.82
2003	33.7	15.35	517.36	39.8	16.80	669.23	43.6	17.58	766.83	38.4	18.95	727.11
Monthly data, not seasonally adjusted												
2003:												
February	33.6	15.34	515.42	39.0	16.54	645.06	42.9	17.35	744.32	36.3	18.70	678.81
March	33.7	15.31	515.95	39.7	16.60	659.02	43.7	17.50	764.75	38.2	18.74	715.87
April	33.4	15.27	510.02	39.3	16.66	654.74	43.0	17.68	760.24	37.5	18.84	706.50
May	33.6	15.27	513.07	39.8	16.72	665.46	44.0	17.39	765.16	38.8	18.86	731.77
June	34.1	15.30	521.73	40.1	16.78	672.88	44.3	17.44	772.59	39.0	18.91	737.49
July	33.7	15.29	515.27	39.5	16.85	665.58	43.2	17.53	757.30	39.0	19.00	741.00
August	33.9	15.31	519.01	40.1	16.92	678.49	44.1	17.52	772.63	39.5	19.08	753.66
September	33.7	15.44	520.33	40.3	17.01	685.50	44.1	17.69	780.13	39.2	19.19	752.25
October	33.7	15.42	519.65	40.2	16.95	681.39	44.0	17.69	778.36	38.9	19.13	744.16
November	34.0	15.52	527.68	40.3	16.98	684.29	44.2	17.75	784.55	38.3	19.08	730.76
December	33.6	15.48	520.13	40.1	17.03	682.90	43.5	17.97	781.70	37.4	19.10	714.34
2004:												
January ^p	33.3	15.56	518.15	39.8	16.94	674.21	43.4	17.95	779.03	37.6	19.01	714.78
February ^p	33.8	15.60	527.28	39.7	16.94	672.52	43.1	17.87	770.20	37.3	19.04	710.19

See footnotes at end of table.

**ESTABLISHMENT DATA
HISTORICAL HOURS AND EARNINGS**

B-2. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry sector, 1964 to date—Continued

Year and month	Manufacturing				Durable goods				Nondurable goods			
	Weekly hours	Hourly earnings	Hourly earnings, excluding overtime	Weekly earnings	Weekly hours	Hourly earnings	Hourly earnings, excluding overtime	Weekly earnings	Weekly hours	Hourly earnings	Hourly earnings, excluding overtime	Weekly earnings
Annual averages												
1964	40.8	\$2.41	\$2.32	\$98.33	41.6	\$2.65	\$2.55	\$110.24	39.6	\$2.06	\$1.99	\$81.58
1965	41.2	2.49	2.39	102.59	42.1	2.73	2.61	114.93	39.9	2.13	2.05	84.99
1966	41.4	2.60	2.48	107.64	42.3	2.84	2.70	120.13	40.1	2.22	2.13	89.02
1967	40.6	2.71	2.60	110.03	41.3	2.94	2.82	121.42	39.6	2.34	2.25	92.66
1968	40.7	2.89	2.77	117.62	41.5	3.13	3.00	129.90	39.7	2.51	2.41	99.65
1969	40.6	3.07	2.94	124.64	41.4	3.32	3.18	137.45	39.5	2.68	2.57	105.86
1970	39.8	3.23	3.12	128.55	40.4	3.49	3.37	141.00	39.0	2.85	2.75	111.15
1971	39.9	3.45	3.33	137.66	40.4	3.74	3.61	151.10	39.1	3.04	2.93	118.86
1972	40.6	3.70	3.55	150.22	41.3	4.01	3.84	165.61	39.5	3.25	3.12	128.38
1973	40.7	3.97	3.79	161.58	41.6	4.29	4.09	178.46	39.4	3.47	3.33	136.72
1974	40.0	4.31	4.14	172.40	40.8	4.64	4.46	189.31	38.9	3.78	3.64	147.04
1975	39.5	4.71	4.56	186.05	40.0	5.09	4.93	203.60	38.6	4.14	4.00	159.80
1976	40.1	5.09	4.91	204.11	40.8	5.51	5.31	224.81	39.2	4.47	4.31	175.22
1977	40.3	5.55	5.33	223.67	41.1	5.99	5.74	246.19	39.2	4.88	4.69	191.30
1978	40.4	6.05	5.79	244.42	41.2	6.51	6.22	268.21	39.2	5.30	5.10	207.76
1979	40.2	6.57	6.31	264.11	40.9	7.05	6.77	288.35	39.1	5.78	5.57	226.00
1980	39.7	7.15	6.90	283.86	40.2	7.68	7.42	308.74	38.8	6.32	6.10	245.22
1981	39.8	7.86	7.60	312.83	40.3	8.45	8.17	340.54	38.9	6.95	6.72	270.36
1982	38.9	8.36	8.12	325.20	39.4	8.96	8.72	353.02	38.2	7.50	7.26	286.50
1983	40.1	8.70	8.39	348.87	40.8	9.30	8.98	379.44	39.2	7.84	7.56	307.33
1984	40.7	9.05	8.69	368.34	41.5	9.65	9.25	400.48	39.4	8.14	7.83	320.72
1985	40.5	9.40	9.03	380.70	41.3	10.01	9.61	413.41	39.4	8.47	8.15	333.72
1986	40.7	9.59	9.21	390.31	41.4	10.20	9.79	422.28	39.6	8.71	8.36	344.92
1987	40.9	9.77	9.35	399.59	41.6	10.35	9.90	430.56	40.0	8.93	8.55	357.20
1988	41.0	10.05	9.60	412.05	41.9	10.64	10.15	445.82	39.9	9.19	8.80	366.68
1989	40.9	10.35	9.89	423.32	41.7	10.93	10.45	455.78	39.9	9.50	9.09	379.05
1990	40.5	10.78	10.29	436.16	41.1	11.40	10.89	468.43	39.6	9.87	9.42	390.65
1991	40.4	11.13	10.63	449.73	40.9	11.81	11.30	483.28	39.7	10.18	9.70	404.17
1992	40.7	11.40	10.86	464.43	41.3	12.09	11.54	499.59	40.0	10.45	9.94	417.95
1993	41.1	11.70	11.10	480.80	41.9	12.41	11.78	519.92	40.1	10.70	10.16	429.15
1994	41.7	12.04	11.36	502.12	42.6	12.78	12.04	544.66	40.5	10.96	10.38	443.82
1995	41.3	12.34	11.68	509.26	42.1	13.05	12.32	549.49	40.1	11.30	10.73	452.83
1996	41.3	12.75	12.05	526.55	42.1	13.45	12.69	566.53	40.1	11.68	11.07	467.88
1997	41.7	13.14	12.38	548.22	42.6	13.83	13.00	589.10	40.5	12.04	11.39	487.04
1998	41.4	13.45	12.71	557.12	42.1	14.07	13.28	591.68	40.5	12.45	11.79	503.99
1999	41.4	13.85	13.09	573.17	41.9	14.46	13.65	606.67	40.4	12.85	12.17	519.91
2000	41.3	14.32	13.55	590.65	41.8	14.93	14.11	624.38	40.3	13.31	12.62	536.82
2001	40.3	14.76	14.06	595.19	40.6	15.38	14.67	624.54	39.9	13.75	13.09	548.41
2002	40.5	15.29	14.54	618.75	40.8	16.02	15.23	652.97	40.1	14.15	13.44	566.84
2003	40.4	15.74	14.96	636.07	40.8	16.46	15.64	671.53	39.8	14.63	13.91	582.65
Monthly data, not seasonally adjusted												
2003:												
February	40.1	15.62	14.88	626.36	40.4	16.35	15.58	660.54	39.5	14.48	13.80	571.96
March	40.3	15.62	14.88	629.49	40.6	16.34	15.57	663.40	39.9	14.51	13.82	578.95
April	39.9	15.63	14.90	623.64	40.2	16.32	15.56	656.06	39.5	14.55	13.87	574.73
May	40.2	15.64	14.90	628.73	40.6	16.35	15.56	663.81	39.5	14.54	13.87	574.33
June	40.5	15.69	14.93	635.45	41.0	16.41	15.59	672.81	39.8	14.56	13.88	579.49
July	39.6	15.68	14.94	620.93	39.9	16.32	15.58	651.17	39.1	14.71	13.99	575.16
August	40.2	15.76	14.98	633.55	40.6	16.48	15.65	669.09	39.7	14.65	13.93	581.61
September	40.8	15.87	15.04	647.50	41.2	16.62	15.74	684.74	40.3	14.73	13.95	593.62
October	40.7	15.81	15.00	643.47	41.1	16.55	15.69	680.21	40.1	14.67	13.92	588.27
November	41.2	15.92	15.06	655.90	41.6	16.64	15.73	692.22	40.6	14.80	14.02	600.88
December	41.3	16.05	15.15	662.87	41.9	16.78	15.80	703.08	40.5	14.88	14.11	602.64
2004:												
January ^p	40.7	15.98	15.16	650.39	41.2	16.66	15.78	686.39	39.8	14.90	14.17	593.02
February ^p	40.7	15.98	15.18	650.39	41.3	16.66	15.80	688.06	39.8	14.88	14.17	592.22

See footnotes at end of table.

**ESTABLISHMENT DATA
HISTORICAL HOURS AND EARNINGS**

B-2. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry sector, 1964 to date—Continued

Year and month	Private service-providing			Trade, transportation, and utilities			Information			Financial activities		
	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings
Annual averages												
1964	37.5	\$2.53	\$94.88	39.7	\$2.85	\$113.15	38.2	\$4.35	\$166.17	37.2	\$2.29	\$85.19
1965	37.3	2.63	98.10	39.6	2.94	116.42	38.3	4.47	171.20	37.1	2.38	88.30
1966	36.9	2.73	100.74	39.1	3.04	118.86	38.3	4.56	174.65	37.2	2.47	91.88
1967	36.4	2.84	103.38	38.5	3.15	121.28	37.6	4.68	175.97	36.9	2.58	95.20
1968	36.1	2.99	107.94	38.2	3.32	126.82	37.6	4.85	182.36	36.8	2.75	101.20
1969	35.9	3.17	113.80	37.9	3.48	131.89	37.6	5.05	189.88	36.9	2.92	107.75
1970	35.5	3.33	118.22	37.6	3.65	137.24	37.2	5.25	195.30	36.6	3.07	112.36
1971	35.3	3.53	124.61	37.4	3.86	144.36	37.0	5.53	204.61	36.4	3.23	117.57
1972	35.2	3.81	134.11	37.4	4.23	158.20	37.3	5.87	218.95	36.4	3.37	122.67
1973	35.1	4.01	140.75	37.2	4.45	165.54	37.3	6.17	230.14	36.4	3.55	129.22
1974	34.8	4.28	148.94	36.8	4.74	174.43	37.0	6.52	241.24	36.3	3.80	137.94
1975	34.5	4.54	156.63	36.4	5.02	182.73	36.6	6.92	253.27	36.2	4.08	147.70
1976	34.3	4.82	165.33	36.3	5.31	192.75	36.7	7.37	270.48	36.2	4.30	155.66
1977	34.1	5.16	175.96	36.0	5.67	204.12	36.8	7.84	288.51	36.2	4.58	165.80
1978	33.8	5.55	187.59	35.6	6.10	217.16	36.8	8.34	306.91	36.1	4.93	177.97
1979	33.6	5.95	199.92	35.4	6.55	231.87	36.6	8.86	324.28	35.9	5.31	190.63
1980	33.4	6.42	214.43	35.0	7.04	246.40	36.3	9.47	343.76	36.0	5.82	209.52
1981	33.3	6.94	231.10	34.9	7.55	263.50	36.3	10.21	370.62	36.0	6.34	228.24
1982	33.2	7.35	244.02	34.6	7.91	273.69	35.8	10.76	385.21	36.0	6.82	245.52
1983	33.2	7.70	255.64	34.6	8.23	284.76	36.2	11.18	404.72	35.9	7.32	262.79
1984	33.2	7.95	263.94	34.7	8.45	293.22	36.6	11.50	420.90	36.2	7.65	276.93
1985	33.0	8.17	269.61	34.4	8.60	295.84	36.5	11.81	431.07	36.1	7.97	287.72
1986	32.9	8.38	275.70	34.1	8.74	298.03	36.4	12.08	439.71	36.1	8.37	302.16
1987	32.8	8.62	282.74	34.1	8.92	304.17	36.5	12.36	451.14	36.0	8.73	314.28
1988	32.7	8.91	291.36	33.8	9.15	309.27	36.1	12.63	455.94	35.6	9.07	322.89
1989	32.6	9.31	303.51	33.8	9.46	319.75	36.1	12.99	468.94	35.6	9.54	339.62
1990	32.5	9.71	315.49	33.7	9.83	331.55	35.8	13.40	479.50	35.5	9.99	354.65
1991	32.4	10.05	325.31	33.7	10.08	339.19	35.6	13.90	495.20	35.5	10.42	369.57
1992	32.5	10.33	335.46	33.8	10.30	348.68	35.8	14.29	512.01	35.6	10.86	386.01
1993	32.5	10.60	345.03	34.1	10.55	359.33	36.0	14.86	535.25	35.5	11.36	403.02
1994	32.7	10.87	354.97	34.3	10.80	370.38	36.0	15.32	551.28	35.5	11.82	419.20
1995	32.6	11.19	364.14	34.1	11.10	378.79	36.0	15.68	564.98	35.5	12.28	436.12
1996	32.6	11.57	376.72	34.1	11.46	390.64	36.4	16.30	592.68	35.5	12.71	451.49
1997	32.8	12.05	394.77	34.3	11.90	407.57	36.3	17.14	622.40	35.7	13.22	472.37
1998	32.8	12.59	412.78	34.2	12.39	423.30	36.6	17.67	646.52	36.0	13.93	500.95
1999	32.7	13.07	427.30	33.9	12.82	434.31	36.7	18.40	675.32	35.8	14.47	517.57
2000	32.7	13.60	445.00	33.8	13.31	449.88	36.8	19.07	700.89	35.9	14.98	537.37
2001	32.5	14.16	460.32	33.5	13.70	459.53	36.9	19.80	731.11	35.8	15.59	558.02
2002	32.5	14.56	472.88	33.6	14.02	471.27	36.5	20.20	738.17	35.6	16.17	575.51
2003	32.4	14.96	484.00	33.6	14.34	481.10	36.2	21.01	761.13	35.5	17.13	608.87
Monthly data, not seasonally adjusted												
2003:												
February	32.5	15.02	488.15	33.3	14.36	478.19	36.3	20.80	755.04	36.1	16.96	612.26
March	32.4	14.96	484.70	33.4	14.34	478.96	36.2	20.78	752.24	36.0	16.91	608.76
April	32.1	14.91	478.61	33.2	14.32	475.42	35.9	20.89	749.95	35.2	16.96	596.99
May	32.2	14.88	479.14	33.5	14.29	478.72	36.0	20.92	753.12	35.3	17.00	600.10
June	32.7	14.90	487.23	34.0	14.33	487.22	36.7	20.92	767.76	36.2	17.19	622.28
July	32.4	14.87	481.79	33.8	14.32	484.02	36.3	21.01	762.66	35.3	17.29	610.34
August	32.6	14.88	485.09	33.9	14.32	485.45	36.4	21.11	768.40	35.4	17.34	613.84
September	32.2	15.00	483.00	33.7	14.42	485.95	36.1	21.35	770.74	35.2	17.27	607.90
October	32.3	15.01	484.82	33.6	14.38	483.17	36.2	21.25	769.25	35.3	17.25	608.93
November	32.6	15.13	493.24	33.7	14.44	486.63	36.8	21.28	783.10	36.1	17.42	628.86
December	32.2	15.07	485.25	33.6	14.31	480.82	36.1	21.10	761.71	35.2	17.26	607.55
2004:												
January ^p	31.9	15.19	484.56	33.0	14.49	478.17	35.9	21.18	760.36	35.3	17.35	612.46
February ^p	32.5	15.25	495.63	33.4	14.58	486.97	36.5	21.26	775.99	36.1	17.47	630.67

See footnotes at end of table.

**ESTABLISHMENT DATA
HISTORICAL HOURS AND EARNINGS**

B-2. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry sector, 1964 to date—Continued

Year and month	Professional and business services			Education and health services			Leisure and hospitality			Other services		
	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings
Annual averages												
1964	37.4	\$3.17	\$118.56	35.5	\$2.01	\$71.36	32.8	\$1.06	\$34.77	36.3	\$1.14	\$41.38
1965	37.3	3.28	122.34	35.2	2.12	74.62	32.5	1.14	37.05	36.1	1.25	45.13
1966	37.0	3.39	125.43	34.9	2.23	77.83	31.9	1.23	39.24	35.8	1.37	49.05
1967	36.6	3.51	128.47	34.5	2.36	81.42	31.3	1.34	41.94	35.4	1.49	52.75
1968	36.3	3.65	132.50	34.1	2.49	84.91	30.8	1.49	45.89	35.0	1.62	56.70
1969	36.3	3.84	139.39	34.1	2.68	91.39	30.4	1.64	49.86	35.0	1.81	63.35
1970	35.9	4.04	145.04	33.8	2.88	97.34	30.0	1.78	53.40	34.7	2.01	69.75
1971	35.5	4.26	151.23	33.3	3.11	103.56	29.9	1.90	56.81	34.2	2.24	76.61
1972	35.5	4.50	159.75	33.3	3.33	110.89	29.7	2.03	60.29	34.2	2.46	84.13
1973	35.5	4.72	167.56	33.3	3.54	117.88	29.4	2.15	63.21	34.1	2.67	91.05
1974	35.3	5.01	176.85	33.1	3.82	126.44	29.1	2.34	68.09	33.9	2.95	100.01
1975	35.1	5.29	185.68	33.0	4.09	134.97	28.8	2.52	72.58	33.8	3.21	108.50
1976	34.9	5.60	195.44	32.7	4.39	143.55	28.5	2.71	77.24	33.6	3.51	117.94
1977	34.7	5.95	206.47	32.5	4.72	153.40	28.1	2.96	83.18	33.4	3.84	128.26
1978	34.6	6.32	218.67	32.3	5.07	163.76	27.7	3.25	90.03	33.2	4.19	139.11
1979	34.4	6.71	230.82	32.2	5.44	175.17	27.4	3.54	97.00	33.0	4.56	150.48
1980	34.3	7.22	247.65	32.1	5.93	190.35	27.0	3.89	105.03	33.0	5.05	166.65
1981	34.3	7.80	267.54	32.1	6.49	208.33	26.9	4.26	114.59	33.0	5.61	185.13
1982	34.2	8.30	283.86	32.1	7.00	224.70	26.8	4.52	121.14	33.0	6.11	201.63
1983	34.4	8.70	299.28	32.1	7.39	237.22	26.8	4.76	127.57	33.0	6.51	214.83
1984	34.3	8.98	308.01	32.0	7.67	245.44	26.7	4.87	130.03	32.9	6.79	223.39
1985	34.2	9.28	317.38	31.9	7.98	254.56	26.4	4.98	131.47	32.8	7.10	232.88
1986	34.3	9.55	327.57	32.0	8.25	264.00	26.2	5.07	132.83	32.9	7.38	242.80
1987	34.3	9.85	337.86	32.0	8.57	274.24	26.3	5.17	135.97	32.8	7.69	252.23
1988	34.2	10.22	349.52	32.0	8.96	286.72	26.3	5.37	141.23	32.9	8.08	265.83
1989	34.2	10.69	365.60	32.0	9.46	302.72	26.1	5.62	146.68	32.9	8.58	282.28
1990	34.2	11.14	380.61	31.9	10.00	319.27	26.0	5.88	152.47	32.8	9.08	297.91
1991	34.0	11.50	391.09	31.9	10.49	334.55	25.6	6.06	155.16	32.7	9.39	306.91
1992	34.0	11.78	400.64	32.0	10.87	348.29	25.7	6.20	159.54	32.6	9.66	315.08
1993	34.0	11.96	406.20	32.0	11.21	359.08	25.9	6.32	163.45	32.6	9.90	322.69
1994	34.1	12.15	414.16	32.0	11.50	368.14	26.0	6.46	168.00	32.7	10.18	332.44
1995	34.0	12.53	426.44	32.0	11.80	377.73	25.9	6.62	171.43	32.6	10.51	342.36
1996	34.1	13.00	442.81	31.9	12.17	388.27	25.9	6.82	176.48	32.5	10.85	352.62
1997	34.3	13.57	465.51	32.2	12.56	404.65	26.0	7.13	185.81	32.7	11.29	368.63
1998	34.3	14.27	490.00	32.2	13.00	418.82	26.2	7.48	195.82	32.6	11.79	384.25
1999	34.4	14.85	510.99	32.1	13.44	431.35	26.1	7.76	202.87	32.5	12.26	398.77
2000	34.5	15.52	535.07	32.2	13.95	449.29	26.1	8.11	211.79	32.5	12.73	413.41
2001	34.2	16.33	557.84	32.3	14.64	473.39	25.8	8.35	215.19	32.3	13.27	428.64
2002	34.2	16.81	574.66	32.4	15.21	492.74	25.8	8.58	221.26	32.0	13.72	439.76
2003	34.1	17.20	586.68	32.3	15.64	505.76	25.6	8.76	224.35	31.4	13.84	434.49
Monthly data, not seasonally adjusted												
2003:												
February	34.4	17.39	598.22	32.6	15.59	508.23	25.6	8.82	225.79	31.8	14.01	445.52
March	34.5	17.34	598.23	32.3	15.54	501.94	25.7	8.75	224.88	31.5	13.85	436.28
April	34.0	17.19	584.46	32.1	15.48	496.91	25.3	8.71	220.36	31.1	13.82	429.80
May	34.1	17.15	584.82	32.1	15.51	497.87	25.5	8.74	222.87	31.2	13.82	431.18
June	34.7	17.20	596.84	32.5	15.54	505.05	26.1	8.71	227.33	31.6	13.80	436.08
July	34.0	17.07	580.38	32.3	15.62	504.53	26.1	8.68	226.55	31.4	13.72	430.81
August	34.1	17.00	579.70	32.4	15.68	508.03	26.3	8.68	228.28	31.5	13.75	433.13
September	33.8	17.11	578.32	32.2	15.71	505.86	25.3	8.78	222.13	31.2	13.82	431.18
October	33.9	17.13	580.71	32.2	15.73	506.51	25.5	8.78	223.89	31.3	13.78	431.31
November	34.3	17.41	597.16	32.7	15.79	516.33	25.6	8.83	226.05	31.4	13.85	434.89
December	33.7	17.29	582.67	32.3	15.86	512.28	25.2	8.94	225.29	31.0	13.88	430.28
2004:												
January ^p	33.6	17.41	584.98	32.3	15.93	514.54	24.9	8.89	221.36	30.9	13.88	428.89
February	34.5	17.52	604.44	32.6	15.94	519.64	25.8	8.92	230.14	31.2	13.88	433.06

¹Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

²= preliminary.

NOTE: Data are currently projected from 2003 benchmark levels. When more recent benchmark data are introduced with the release of January 2005 estimates, all unadjusted data from April 2003 forward are subject to revision.

**ESTABLISHMENT DATA
EMPLOYMENT
SEASONALLY ADJUSTED**

B-3. Employees on nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted

(In thousands)

Industry	2003											2004	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan. ^P	Feb. ^P
Total nonfarm	130,031	129,921	129,901	129,873	129,859	129,814	129,789	129,856	129,944	130,027	130,035	130,132	130,153
Total private	108,406	108,305	108,304	108,332	108,292	108,253	108,209	108,317	108,384	108,483	108,491	108,594	108,594
Goods-producing	22,005	21,949	21,880	21,859	21,805	21,744	21,712	21,697	21,674	21,686	21,668	21,688	21,663
Natural resources and mining	574	571	568	570	573	571	569	568	569	571	570	569	571
Logging	70.1	69.2	68.4	68.7	69.7	68.2	67.5	67.4	67.9	67.6	65.9	64.6	63.8
Mining	503.4	501.6	499.9	501.6	503.2	502.7	501.8	500.8	501.5	503.4	504.3	504.8	506.7
Oil and gas extraction	120.5	121.2	122.3	122.9	123.7	123.5	123.2	123.6	124.1	123.9	124.6	126.6	127.6
Mining, except oil and gas ¹	202.1	201.9	201.9	202.6	203.3	204.3	203.6	201.6	202.1	202.4	202.0	200.2	200.4
Coal mining	70.8	70.7	70.8	70.6	70.9	71.6	70.7	69.2	69.6	69.5	69.8	69.9	70.3
Support activities for mining	180.8	178.5	175.7	176.1	176.2	174.9	175.0	175.6	175.3	177.1	177.7	178.0	178.7
Construction	6,661	6,661	6,689	6,715	6,718	6,721	6,739	6,754	6,754	6,771	6,774	6,808	6,784
Construction of buildings	1,570.6	1,571.4	1,578.1	1,578.5	1,572.3	1,566.4	1,570.0	1,577.7	1,579.4	1,583.9	1,585.1	1,591.2	1,588.6
Heavy and civil engineering construction	909.1	898.1	900.0	905.2	907.3	910.6	913.9	915.2	910.8	918.8	920.7	927.9	923.9
Specialty trade contractors	4,181.0	4,191.3	4,211.3	4,230.8	4,238.8	4,244.1	4,255.5	4,260.9	4,263.7	4,268.6	4,268.4	4,289.1	4,271.0
Manufacturing	14,770	14,717	14,623	14,574	14,514	14,452	14,404	14,375	14,351	14,344	14,324	14,311	14,308
Durable goods	9,129	9,092	9,025	8,993	8,958	8,908	8,886	8,867	8,854	8,874	8,868	8,867	8,875
Wood products	541.4	537.4	537.8	536.1	533.3	532.4	528.9	531.8	533.4	536.3	536.6	536.4	539.0
Nonmetallic mineral products	498.3	497.1	494.1	494.8	494.8	490.8	490.2	488.0	486.6	489.7	487.5	492.3	488.5
Primary metals	491.4	489.3	485.8	481.3	475.8	472.1	470.6	466.3	463.4	464.1	464.6	461.9	461.4
Fabricated metal products	1,498.4	1,494.5	1,487.6	1,480.6	1,474.4	1,468.4	1,465.6	1,461.1	1,461.3	1,468.1	1,471.2	1,473.7	1,477.9
Machinery	1,176.9	1,169.3	1,161.2	1,155.2	1,149.9	1,145.5	1,140.8	1,139.4	1,137.0	1,142.5	1,140.4	1,137.9	1,138.0
Computer and electronic products ¹	1,397.3	1,388.6	1,377.5	1,366.4	1,359.3	1,348.7	1,343.8	1,339.2	1,332.8	1,334.4	1,332.2	1,333.5	1,334.5
Computer and peripheral equipment	232.2	231.3	231.1	228.4	227.3	224.0	222.5	221.9	219.3	219.1	217.8	219.9	219.4
Communications equipment	162.4	160.6	158.7	157.4	156.5	155.8	155.0	154.1	153.9	154.4	153.0	154.9	155.3
Semiconductors and electronic components	475.8	472.2	468.6	464.3	461.5	457.9	456.2	453.3	449.4	451.2	451.3	450.7	451.8
Electronic instruments	436.0	434.9	430.9	429.0	426.9	424.7	425.2	425.2	425.1	425.2	425.3	423.3	422.7
Electrical equipment and appliances	472.2	469.3	465.7	461.0	459.7	457.7	453.8	452.1	450.8	450.9	451.2	449.7	448.5
Transportation equipment	1,799.3	1,793.6	1,772.3	1,780.1	1,775.0	1,759.8	1,766.5	1,765.6	1,765.5	1,766.5	1,762.7	1,761.2	1,766.2
Furniture and related products	580.2	581.9	574.6	572.5	571.1	572.6	568.1	568.0	568.2	568.9	569.3	570.0	570.3
Miscellaneous manufacturing	673.2	670.9	668.7	665.2	664.3	660.2	657.9	655.9	655.2	652.7	651.9	650.3	650.4
Nondurable goods	5,641	5,625	5,598	5,581	5,556	5,544	5,518	5,508	5,497	5,470	5,456	5,444	5,433
Food manufacturing	1,517.5	1,517.3	1,517.3	1,517.2	1,517.8	1,522.1	1,523.8	1,526.0	1,528.2	1,508.3	1,506.3	1,498.7	1,496.6
Beverages and tobacco products	203.2	202.2	200.6	201.0	200.4	200.7	201.0	200.2	201.0	198.3	198.3	197.9	196.3
Textile mills	276.6	274.2	270.4	265.6	262.9	256.9	251.8	250.2	247.0	245.1	241.0	238.7	236.4
Textile product mills	187.8	187.2	184.8	182.7	181.6	178.7	170.7	173.7	172.6	175.2	174.3	176.9	175.7
Apparel	331.2	326.8	321.7	318.5	313.2	307.5	304.0	299.8	299.7	297.7	297.7	296.0	297.2
Leather and allied products	47.1	46.8	46.3	45.7	44.2	44.9	44.3	44.2	43.7	44.1	44.3	44.2	44.3
Paper and paper products	527.9	525.0	523.0	520.9	519.2	516.3	515.1	513.8	513.3	511.7	510.3	509.7	508.3
Printing and related support activities	685.5	685.7	683.7	683.8	682.2	681.1	678.8	676.2	673.3	673.1	670.1	669.9	668.0
Petroleum and coal products	117.4	116.8	115.5	115.5	114.8	114.6	113.8	112.9	112.6	112.0	112.4	114.3	112.9
Chemicals	918.3	916.2	913.9	912.0	907.9	908.2	905.4	902.7	899.1	897.6	895.9	892.7	894.0
Plastics and rubber products	828.5	826.9	820.7	818.0	811.8	813.1	808.8	808.4	806.3	806.5	805.8	804.6	803.4
Service-providing	108,026	107,972	108,021	108,014	108,054	108,070	108,077	108,159	108,270	108,341	108,367	108,444	108,490
Private service-providing	86,401	86,356	86,424	86,473	86,487	86,509	86,497	86,620	86,710	86,797	86,823	86,906	86,931
Trade, transportation, and utilities	25,352	25,328	25,326	25,302	25,266	25,225	25,225	25,252	25,272	25,261	25,211	25,287	25,295
Wholesale trade	5,628.7	5,628.3	5,625.8	5,618.4	5,608.6	5,596.8	5,586.0	5,585.1	5,581.6	5,592.7	5,598.4	5,607.2	5,607.3
Durable goods	2,967.1	2,961.2	2,958.1	2,953.4	2,948.4	2,942.5	2,936.2	2,932.1	2,932.0	2,943.9	2,945.8	2,953.3	2,954.5
Nondurable goods	2,011.5	2,013.0	2,013.1	2,009.7	2,005.1	2,001.6	1,997.9	1,995.9	1,992.4	1,989.2	1,991.8	1,992.3	1,990.8
Electronic markets and agents and brokers	650.1	654.1	654.6	655.3	655.1	652.7	651.9	657.1	657.2	659.6	660.8	661.6	662.0

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
SEASONALLY ADJUSTED**

B-3. Employees on nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted—Continued

(in thousands)

Industry	2003											2004	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan. ^P	Feb. ^P
Retail trade	14,924.8	14,911.6	14,929.4	14,917.4	14,908.0	14,896.5	14,911.6	14,926.8	14,948.1	14,921.7	14,876.0	14,936.3	14,949.0
Motor vehicle and parts dealers ¹	1,876.2	1,874.3	1,875.9	1,880.1	1,881.7	1,883.7	1,883.5	1,889.8	1,889.7	1,892.9	1,893.7	1,894.8	1,898.9
Automobile dealers	1,250.5	1,249.4	1,249.8	1,252.4	1,254.8	1,256.9	1,257.0	1,259.7	1,259.6	1,258.9	1,259.5	1,261.2	1,263.8
Furniture and home furnishings stores	546.7	543.5	543.8	541.2	543.1	540.1	538.0	539.7	540.2	544.8	547.2	545.1	544.5
Electronics and appliance stores	516.2	513.2	513.3	512.2	511.3	507.2	507.4	506.7	506.5	512.8	511.9	507.6	507.9
Building material and garden supply stores	1,176.5	1,173.7	1,180.5	1,182.1	1,187.4	1,188.3	1,194.7	1,203.4	1,204.0	1,210.0	1,209.5	1,221.6	1,227.0
Food and beverage stores	2,852.8	2,854.0	2,853.2	2,856.5	2,847.3	2,835.6	2,833.6	2,829.4	2,838.7	2,821.4	2,813.9	2,830.5	2,836.0
Health and personal care stores	937.7	937.3	940.3	940.3	943.2	941.4	941.0	943.1	948.3	951.6	952.6	955.1	957.0
Gasoline stations	883.2	881.7	884.7	883.8	882.6	877.9	881.4	877.9	873.8	875.2	871.1	874.1	871.3
Clothing and clothing accessories stores	1,292.1	1,296.8	1,303.4	1,296.6	1,293.1	1,294.0	1,294.8	1,295.6	1,302.6	1,297.1	1,301.0	1,302.3	1,308.2
Sporting goods, hobby, book, and music stores	652.9	651.2	649.0	648.0	644.8	644.1	642.5	642.8	642.0	641.3	633.2	636.0	636.7
General merchandise stores ¹	2,816.9	2,815.8	2,816.8	2,811.8	2,811.2	2,820.4	2,834.9	2,839.9	2,842.9	2,826.4	2,793.4	2,817.7	2,812.8
Department stores	1,638.8	1,628.8	1,618.8	1,613.5	1,612.2	1,613.7	1,622.3	1,623.7	1,623.5	1,612.6	1,601.3	1,594.8	1,582.8
Miscellaneous store retailers	940.9	939.2	938.7	936.3	934.7	934.0	931.9	931.7	933.5	930.9	924.4	927.6	923.5
Nonstore retailers	432.7	430.9	429.8	428.5	427.6	429.8	427.9	426.8	425.9	417.3	424.1	423.9	425.2
Transportation and warehousing	4,214.0	4,204.3	4,187.7	4,185.8	4,171.6	4,153.6	4,148.4	4,160.8	4,162.9	4,168.0	4,157.0	4,163.7	4,158.3
Air transportation	556.7	550.5	537.1	532.6	523.0	513.8	512.4	511.8	506.1	511.5	512.9	509.3	510.6
Rail transportation	215.1	214.7	215.4	215.2	216.0	216.1	213.8	215.6	215.2	215.5	215.5	215.4	215.6
Water transportation	53.5	53.4	52.7	53.4	53.1	53.1	52.9	51.5	52.2	50.9	50.0	49.5	47.8
Truck transportation	1,325.3	1,329.0	1,322.0	1,322.0	1,324.6	1,324.3	1,329.6	1,328.7	1,329.3	1,335.7	1,338.7	1,342.0	1,342.3
Transit and ground passenger transportation	380.8	376.4	383.2	381.1	378.3	372.8	371.2	380.7	389.2	385.7	385.0	382.7	380.9
Pipeline transportation	40.8	41.0	40.9	40.8	40.4	40.1	39.5	39.3	39.0	38.7	38.8	38.6	38.5
Scenic and sightseeing transportation	24.8	26.5	27.6	28.5	29.1	29.1	28.9	28.9	29.0	28.7	29.4	29.8	30.6
Support activities for transportation	520.4	518.5	514.8	520.7	517.1	513.4	512.2	515.4	514.3	512.4	511.6	512.2	511.8
Couriers and messengers	569.3	570.8	570.5	569.0	569.4	569.5	566.7	566.5	565.0	564.7	559.0	564.6	562.4
Warehousing and storage	527.3	523.5	523.5	522.5	520.6	521.4	521.2	522.4	523.6	524.2	516.1	519.6	517.8
Utilities	584.9	583.4	582.8	580.7	577.8	578.1	578.8	578.9	579.2	578.9	579.3	579.8	580.2
Information	3,233	3,221	3,214	3,203	3,194	3,188	3,174	3,175	3,166	3,172	3,175	3,162	3,164
Publishing industries, except Internet	938.8	935.9	932.4	928.8	926.4	922.7	922.0	919.3	918.0	918.4	917.4	914.0	912.5
Motion picture and sound recording industries	370.5	371.3	371.6	374.8	374.2	376.6	369.9	375.4	373.4	382.7	385.2	378.8	382.3
Broadcasting, except Internet	326.4	327.0	327.1	326.7	326.3	326.5	325.5	327.6	326.0	327.0	329.5	329.1	330.6
Internet publishing and broadcasting	30.1	30.1	29.9	29.1	29.5	30.1	30.0	30.1	29.9	30.4	30.4	31.0	32.1
Telecommunications	1,108.4	1,098.6	1,095.4	1,088.3	1,082.0	1,075.3	1,071.3	1,069.4	1,065.2	1,062.2	1,061.2	1,060.4	1,056.0
ISPs, search portals, and data processing	410.9	409.6	408.6	407.9	408.0	409.5	407.6	405.4	404.8	402.6	402.6	400.6	403.0
Other information services	48.2	48.1	48.6	47.8	47.5	47.3	47.8	48.0	48.3	48.2	48.2	47.6	47.4
Financial activities	7,933	7,945	7,968	7,987	7,988	7,995	7,996	8,004	7,990	7,985	7,981	7,978	7,987
Finance and insurance	5,894.4	5,902.9	5,919.4	5,934.8	5,933.8	5,936.8	5,936.8	5,945.6	5,930.2	5,922.7	5,916.5	5,915.2	5,923.9
Monetary authorities - central bank	22.8	22.9	22.8	22.8	22.7	22.7	22.6	22.6	22.5	22.5	22.5	22.4	22.4
Credit intermediation and related activities ¹	2,755.6	2,763.5	2,777.0	2,796.9	2,797.6	2,802.6	2,806.0	2,808.1	2,801.0	2,790.3	2,783.3	2,783.0	2,784.0
Depository credit intermediation ¹	1,742.4	1,745.0	1,748.0	1,752.0	1,752.2	1,755.1	1,756.0	1,757.9	1,760.1	1,758.1	1,757.1	1,759.6	1,764.6
Commercial banking	1,278.4	1,279.1	1,280.0	1,281.7	1,281.5	1,283.2	1,283.9	1,283.6	1,284.4	1,280.5	1,278.9	1,280.0	1,282.4
Securities, commodity contracts, investments	768.8	764.6	762.6	761.1	760.7	760.4	758.7	761.7	762.0	769.1	771.9	773.3	777.0
Insurance carriers and related activities	2,263.9	2,268.5	2,274.2	2,271.7	2,271.3	2,269.7	2,268.7	2,271.9	2,264.7	2,261.2	2,258.1	2,256.6	2,259.9
Funds, trusts, and other financial vehicles	83.3	83.4	82.8	82.3	81.5	81.4	80.8	81.3	80.0	79.6	80.7	79.9	80.6
Real estate and rental and leasing	2,038.7	2,041.7	2,048.8	2,051.9	2,053.8	2,057.8	2,058.8	2,057.9	2,060.2	2,062.7	2,064.0	2,063.2	2,062.7
Real estate	1,373.3	1,376.8	1,382.2	1,383.0	1,382.4	1,385.3	1,386.6	1,388.8	1,390.6	1,394.5	1,395.7	1,397.5	1,397.3

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
SEASONALLY ADJUSTED**

B-3. Employees on nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted—Continued

(In thousands)

Industry	2003											2004	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan. P	Feb. P
Financial activities-Continued													
Rental and leasing services	638.8	637.9	638.9	640.4	642.8	643.9	643.4	639.8	639.9	639.0	638.3	635.8	635.2
Lessors of nonfinancial intangible assets.....	26.6	27.0	27.7	28.5	28.6	28.6	28.8	29.3	29.7	29.2	30.0	29.9	30.2
Professional and business services	15,906	15,871	15,897	15,943	15,967	16,021	15,998	16,051	16,070	16,114	16,159	16,149	16,159
Professional and technical services ¹	6,635.4	6,626.1	6,631.3	6,616.7	6,606.5	6,585.7	6,578.1	6,606.3	6,624.1	6,647.9	6,669.3	6,654.5	6,657.1
Legal services	1,133.8	1,136.1	1,138.3	1,136.9	1,137.4	1,135.0	1,133.8	1,136.6	1,140.4	1,142.9	1,140.5	1,138.7	1,137.4
Accounting and bookkeeping services.....	837.8	827.7	818.1	808.8	802.0	800.7	800.7	802.5	801.5	810.6	826.6	814.6	812.2
Architectural and engineering services.....	1,231.3	1,228.7	1,227.5	1,225.1	1,220.8	1,224.6	1,222.0	1,230.1	1,230.9	1,233.9	1,235.2	1,235.1	1,238.2
Computer systems design and related services.....	1,113.2	1,110.3	1,117.9	1,115.1	1,112.4	1,100.7	1,094.5	1,103.3	1,107.0	1,105.7	1,105.7	1,103.8	1,101.1
Management and technical consulting services.....	742.3	742.8	741.5	743.2	741.6	742.5	744.2	749.3	755.6	760.6	764.0	764.2	766.0
Management of companies and enterprises.....	1,680.2	1,679.2	1,679.1	1,677.5	1,674.9	1,680.3	1,671.4	1,671.7	1,669.1	1,671.6	1,670.2	1,674.9	1,671.7
Administrative and waste services	7,590.4	7,565.8	7,586.6	7,648.7	7,685.9	7,754.7	7,748.1	7,773.1	7,776.3	7,794.5	7,819.2	7,819.9	7,829.7
Administrative and support services ¹	7,269.9	7,246.3	7,262.8	7,325.9	7,364.8	7,426.5	7,427.0	7,451.6	7,456.0	7,473.7	7,496.3	7,498.1	7,507.2
Employment services ¹	3,261.4	3,240.2	3,229.3	3,276.1	3,314.6	3,369.6	3,366.2	3,389.1	3,402.0	3,427.6	3,461.3	3,465.0	3,485.9
Temporary help services	2,176.6	2,163.7	2,159.1	2,199.7	2,235.4	2,248.8	2,262.3	2,287.2	2,291.7	2,319.4	2,355.3	2,342.2	2,374.2
Business support services	744.2	745.7	746.8	748.3	747.8	744.2	748.7	753.2	753.5	746.7	745.1	739.1	739.2
Services to buildings and dwellings.....	1,610.6	1,607.0	1,621.5	1,628.8	1,634.8	1,643.8	1,648.4	1,645.2	1,639.6	1,639.4	1,635.9	1,632.5	1,626.2
Waste management and remediation services.....	320.5	319.5	323.8	322.8	321.1	328.2	321.1	321.5	320.3	320.8	322.9	321.8	322.5
Education and health services	16,465	16,488	16,538	16,564	16,576	16,568	16,591	16,622	16,678	16,705	16,731	16,743	16,756
Educational services	2,673.7	2,672.1	2,687.1	2,692.0	2,677.7	2,676.4	2,673.9	2,689.1	2,707.7	2,723.1	2,728.0	2,729.4	2,730.2
Health care and social assistance	13,791.3	13,815.9	13,851.0	13,872.3	13,898.4	13,891.3	13,916.8	13,933.3	13,970.0	13,981.5	14,003.2	14,013.3	14,025.9
Ambulatory health care services ¹	4,728.2	4,739.2	4,751.8	4,763.2	4,777.3	4,783.4	4,791.9	4,792.8	4,812.8	4,818.7	4,831.0	4,837.9	4,847.3
Offices of physicians	1,987.8	1,990.7	1,992.1	1,996.3	2,001.0	2,004.6	2,007.1	2,008.2	2,018.5	2,023.3	2,030.0	2,031.6	2,032.8
Outpatient care centers	421.6	422.9	422.4	422.8	425.0	422.8	423.5	422.9	423.3	426.4	425.0	428.8	430.6
Home health care services	709.2	714.0	722.9	725.2	729.7	732.0	733.7	732.8	737.7	735.7	739.9	738.1	737.7
Hospitals	4,224.9	4,233.4	4,244.1	4,249.7	4,259.8	4,247.4	4,260.2	4,264.4	4,268.9	4,278.1	4,283.9	4,288.1	4,283.5
Nursing and residential care facilities ¹	2,771.9	2,774.7	2,781.4	2,784.6	2,786.7	2,784.2	2,784.7	2,789.3	2,794.2	2,792.8	2,793.0	2,789.8	2,787.2
Nursing care facilities	1,580.7	1,580.4	1,582.3	1,583.9	1,586.1	1,582.8	1,580.6	1,583.1	1,585.2	1,584.1	1,581.7	1,578.7	1,576.7
Social assistance ¹	2,066.3	2,068.6	2,073.7	2,074.8	2,074.6	2,076.3	2,080.0	2,086.8	2,094.1	2,091.9	2,095.3	2,097.5	2,107.9
Child day care services	756.0	756.4	757.9	758.2	756.5	761.1	764.5	765.8	771.6	766.3	770.0	767.3	774.9
Leisure and hospitality	12,116	12,107	12,084	12,078	12,097	12,118	12,117	12,126	12,147	12,178	12,192	12,211	12,202
Arts, entertainment, and recreation	1,815.9	1,807.8	1,792.9	1,794.3	1,792.1	1,797.7	1,795.0	1,794.4	1,796.9	1,799.4	1,795.2	1,796.1	1,785.4
Performing arts and spectator sports	373.4	377.0	377.3	370.9	366.6	366.2	366.7	372.0	369.6	371.7	368.8	367.5	364.3
Museums, historical sites, zoos, and parks.....	115.3	114.8	113.3	114.3	114.3	114.6	114.5	113.4	114.2	113.3	113.1	113.5	113.5
Amusements, gambling, and recreation.....	1,327.2	1,316.0	1,302.3	1,309.1	1,311.2	1,316.9	1,313.8	1,309.0	1,313.1	1,314.4	1,313.3	1,315.1	1,307.6
Accommodations and food services	10,299.9	10,299.6	10,290.7	10,283.8	10,305.1	10,319.9	10,321.8	10,331.7	10,350.4	10,378.9	10,396.3	10,414.4	10,416.6
Accommodations	1,797.5	1,786.7	1,759.4	1,751.1	1,756.0	1,762.5	1,755.0	1,739.1	1,733.7	1,751.7	1,763.0	1,753.4	1,751.1
Food services and drinking places	8,502.4	8,512.9	8,531.3	8,532.7	8,549.1	8,557.4	8,566.8	8,592.6	8,616.7	8,627.2	8,633.3	8,661.0	8,665.5
Other services	5,396	5,396	5,397	5,396	5,399	5,394	5,396	5,390	5,387	5,382	5,374	5,376	5,368
Repair and maintenance	1,234.0	1,233.3	1,235.9	1,235.2	1,238.9	1,238.7	1,242.4	1,240.4	1,237.6	1,234.4	1,228.5	1,232.9	1,229.3
Personal and laundry services	1,263.8	1,262.2	1,260.1	1,259.9	1,258.5	1,258.8	1,257.3	1,252.7	1,254.6	1,254.1	1,250.2	1,249.4	1,247.7
Membership associations and organizations.....	2,898.4	2,900.2	2,901.0	2,901.1	2,902.0	2,896.3	2,895.9	2,896.5	2,895.2	2,893.9	2,895.7	2,893.6	2,891.2
Government	21,625	21,616	21,597	21,541	21,567	21,561	21,580	21,539	21,560	21,544	21,544	21,538	21,559
Federal	2,787	2,789	2,768	2,769	2,763	2,758	2,750	2,747	2,736	2,723	2,720	2,724	2,721
Federal, except U.S. Postal Service	1,968.8	1,972.7	1,952.5	1,953.9	1,949.6	1,947.8	1,942.2	1,942.1	1,932.9	1,924.9	1,928.9	1,930.7	1,929.1
U.S. Postal Service	818.6	816.5	815.2	815.2	813.0	810.2	808.0	804.8	803.3	798.1	791.4	793.0	791.6
State government	5,028	5,024	5,020	5,013	4,996	4,990	4,997	5,019	5,031	5,023	5,027	5,016	5,036

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
SEASONALLY ADJUSTED**

B-3. Employees on nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted—Continued

(In thousands)

Industry	2003											2004	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan. ^P	Feb. ^P
Government-Continued													
State government education	2,260.1	2,258.7	2,259.7	2,256.5	2,247.9	2,249.0	2,258.7	2,278.8	2,290.4	2,282.5	2,285.7	2,273.9	2,291.7
State government, excluding education.....	2,767.6	2,765.1	2,760.4	2,756.4	2,748.0	2,740.8	2,738.2	2,740.4	2,740.4	2,740.0	2,740.9	2,741.7	2,744.5
Local government	13,810	13,803	13,809	13,759	13,808	13,813	13,833	13,773	13,793	13,798	13,797	13,798	13,802
Local government education	7,701.5	7,696.8	7,700.6	7,657.2	7,707.1	7,721.2	7,742.4	7,673.9	7,687.0	7,684.5	7,687.1	7,686.6	7,690.9
Local government, excluding education.....	6,108.3	6,106.2	6,107.9	6,102.0	6,101.1	6,091.5	6,090.1	6,099.3	6,105.9	6,113.1	6,109.7	6,111.6	6,111.2

¹ Includes other industries, not shown separately.

^P = preliminary.

NOTE: Data have been revised to reflect March 2003 benchmark levels. When

more recent benchmark data are introduced with the release of January 2005 estimates, all seasonally adjusted data from January 2000 forward are subject to revision.

**ESTABLISHMENT DATA
WOMEN EMPLOYEES
SEASONALLY ADJUSTED**

B-4. Women employees on nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted

(In thousands)

Industry	2003												2004
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan. ^P
Total nonfarm...	63,356	63,316	63,209	63,225	63,186	63,166	63,127	63,122	63,136	63,196	63,205	63,204	63,240
Total private	51,012	50,977	50,873	50,888	50,858	50,831	50,818	50,795	50,818	50,863	50,878	50,875	50,914
Goods-producing	5,323	5,296	5,280	5,242	5,220	5,196	5,172	5,147	5,130	5,117	5,119	5,113	5,110
Natural resources and mining. ¹	82	82	82	80	80	81	79	79	79	79	80	80	81
Mining	75.9	75.4	75.5	74.3	74.0	74.3	72.2	72.1	72.3	71.6	72.5	72.1	73.7
Construction	828	824	822	821	820	820	820	818	816	818	818	819	820
Manufacturing	4,413	4,390	4,376	4,341	4,320	4,295	4,273	4,250	4,235	4,220	4,221	4,214	4,209
Durable goods	2,374	2,361	2,357	2,333	2,321	2,307	2,293	2,281	2,274	2,267	2,272	2,270	2,270
Nondurable goods	2,039	2,029	2,019	2,008	1,999	1,988	1,980	1,969	1,961	1,953	1,949	1,944	1,939
Service-providing	58,033	58,020	57,929	57,983	57,966	57,970	57,955	57,975	58,006	58,079	58,086	58,091	58,130
Private service-providing	45,689	45,681	45,593	45,646	45,638	45,635	45,646	45,648	45,688	45,746	45,759	45,762	45,804
Trade, transportation, and utilities	10,389	10,371	10,357	10,352	10,331	10,306	10,298	10,295	10,299	10,301	10,274	10,244	10,259
Wholesale trade	1,711.3	1,709.8	1,709.3	1,705.2	1,705.3	1,699.8	1,698.5	1,693.9	1,693.7	1,691.8	1,695.7	1,696.2	1,695.9
Retail trade	7,374.2	7,363.3	7,352.9	7,357.7	7,340.5	7,331.6	7,331.3	7,334.5	7,333.1	7,336.4	7,313.9	7,290.3	7,311.1
Transportation and warehousing	1,154.6	1,150.0	1,146.2	1,140.5	1,136.9	1,126.9	1,120.9	1,119.1	1,124.5	1,124.6	1,116.8	1,109.7	1,104.2
Utilities	148.9	148.3	148.3	148.6	148.0	147.7	147.1	147.4	147.4	147.7	147.1	147.4	147.5
Information	1,471	1,461	1,452	1,445	1,438	1,433	1,424	1,416	1,409	1,407	1,410	1,412	1,403
Financial activities	4,805	4,813	4,822	4,834	4,831	4,834	4,837	4,840	4,842	4,832	4,822	4,820	4,817
Finance and insurance	3,877.2	3,883.8	3,889.5	3,894.4	3,895.3	3,895.0	3,892.5	3,895.0	3,897.3	3,885.0	3,873.6	3,869.0	3,865.3
Real estate and rental and leasing	928.1	929.6	932.4	939.7	935.5	938.6	944.2	945.2	944.7	947.4	947.9	951.3	952.1
Professional and business services	7,243	7,267	7,220	7,233	7,240	7,239	7,253	7,243	7,257	7,264	7,286	7,303	7,309
Professional and technical services	3,162.7	3,192.1	3,164.2	3,166.7	3,157.3	3,159.1	3,154.3	3,151.2	3,162.7	3,172.5	3,182.6	3,183.7	3,186.9
Management of companies and enterprises	844.8	844.1	844.3	844.1	842.0	837.1	842.1	838.3	843.2	842.5	846.0	849.3	853.7
Administrative and waste services	3,235.8	3,230.5	3,211.9	3,222.2	3,240.7	3,242.5	3,256.2	3,253.0	3,251.5	3,249.0	3,257.3	3,269.9	3,268.8
Education and health services	12,654	12,673	12,688	12,731	12,754	12,775	12,779	12,797	12,823	12,866	12,881	12,901	12,904
Educational services	1,583.6	1,585.3	1,586.0	1,595.8	1,606.9	1,603.7	1,610.1	1,613.5	1,622.9	1,638.2	1,639.9	1,640.9	1,643.0
Health care and social assistance	11,070.6	11,087.7	11,101.7	11,134.8	11,147.2	11,171.4	11,168.8	11,183.2	11,200.2	11,227.6	11,240.7	11,259.9	11,260.9
Leisure and hospitality	6,329	6,293	6,285	6,275	6,266	6,271	6,282	6,288	6,290	6,313	6,327	6,327	6,356
Arts, entertainment, and recreation	838.1	817.3	814.4	804.7	797.1	799.0	798.9	797.8	799.3	801.4	801.8	802.1	818.6
Accommodations and food services	5,490.7	5,475.5	5,470.4	5,470.1	5,468.5	5,471.6	5,482.9	5,490.1	5,490.5	5,511.8	5,524.9	5,525.0	5,536.9
Other services	2,798	2,803	2,769	2,776	2,778	2,777	2,773	2,769	2,768	2,763	2,759	2,755	2,756
Government	12,344	12,339	12,336	12,337	12,328	12,335	12,309	12,327	12,318	12,333	12,327	12,329	12,326
Federal	1,166	1,174	1,184	1,176	1,174	1,172	1,171	1,167	1,167	1,168	1,161	1,161	1,157
State government	2,617	2,614	2,609	2,609	2,604	2,601	2,590	2,594	2,604	2,616	2,608	2,608	2,602
Local government	8,561	8,551	8,543	8,552	8,550	8,562	8,548	8,566	8,547	8,549	8,558	8,560	8,567

¹ Includes other industries, not shown separately.

^P = preliminary.

NOTE: Data have been revised to reflect March 2003 benchmark levels. When

more recent benchmark data are introduced with the release of January 2005 estimates, all seasonally adjusted data from January 2000 forward are subject to revision.

**ESTABLISHMENT DATA
EMPLOYMENT
SEASONALLY ADJUSTED**

B-5. Production or nonsupervisory workers¹ on private nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted

(In thousands)

Industry	2003											2004	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan. ^P	Feb. ^P
Total private	87,780	87,546	87,560	87,541	87,533	87,510	87,513	87,581	87,628	87,625	87,617	87,651	87,609
Goods-producing	15,916	15,848	15,780	15,761	15,711	15,660	15,637	15,621	15,597	15,604	15,609	15,615	15,586
Natural resources and mining ...	423	419	417	419	420	419	417	415	419	419	419	419	419
Construction	5,087	5,083	5,100	5,109	5,110	5,105	5,116	5,129	5,120	5,137	5,146	5,167	5,152
Manufacturing	10,406	10,346	10,263	10,233	10,181	10,136	10,104	10,077	10,058	10,048	10,044	10,029	10,015
Durable goods	6,282	6,244	6,188	6,168	6,142	6,104	6,099	6,077	6,066	6,089	6,079	6,077	6,071
Wood products.....	436.8	432.8	433.1	431.5	428.7	427.6	426.6	426.9	429.0	433.2	433.2	432.3	434.5
Nonmetallic mineral products...	378.5	377.0	375.2	374.7	374.0	371.5	371.5	369.2	368.5	370.1	370.9	376.8	373.3
Primary metals.....	382.0	380.2	377.0	373.3	369.6	365.8	364.3	360.9	358.5	359.5	360.5	358.4	357.8
Fabricated metal products.....	1,108.5	1,105.3	1,098.4	1,092.8	1,087.6	1,082.6	1,080.8	1,078.0	1,077.5	1,083.9	1,085.6	1,087.2	1,092.2
Machinery.....	748.8	743.6	737.4	732.1	728.3	727.0	725.9	724.1	722.4	730.1	724.3	720.3	720.9
Computer and electronic products.....	698.7	691.0	684.2	680.0	675.7	670.6	667.5	663.3	658.4	659.0	653.9	652.3	646.2
Electrical equipment and appliances.....	331.3	328.2	325.1	320.3	318.9	317.0	314.5	312.6	310.6	312.0	311.9	310.4	308.4
Transportation equipment.....	1,290.5	1,279.8	1,261.8	1,271.7	1,269.7	1,256.8	1,267.7	1,263.9	1,264.8	1,265.1	1,262.9	1,266.0	1,264.6
Furniture and related products.....	451.9	452.4	444.2	443.2	442.1	442.0	440.0	440.5	440.4	440.6	441.0	441.2	441.5
Miscellaneous manufacturing..	455.1	453.3	451.4	447.9	446.9	443.0	439.7	437.1	435.5	435.2	434.4	431.8	431.1
Nondurable goods	4,124	4,102	4,075	4,065	4,039	4,032	4,005	4,000	3,992	3,959	3,965	3,952	3,944
Food manufacturing.....	1,196.4	1,193.9	1,192.1	1,192.6	1,192.6	1,196.0	1,195.4	1,197.4	1,198.2	1,172.4	1,182.5	1,175.5	1,173.3
Beverages and tobacco products.....	111.4	110.3	106.2	107.4	106.4	107.2	105.7	104.9	105.9	103.9	105.2	105.6	104.9
Textile mills.....	230.5	228.2	224.9	220.6	218.7	212.2	207.6	206.8	203.8	202.5	199.4	197.3	195.2
Textile product mills.....	147.7	146.5	144.8	143.5	142.0	140.6	133.1	137.8	137.4	139.3	139.0	141.0	139.4
Apparel.....	268.3	262.0	257.0	254.3	248.9	245.1	239.5	235.9	235.3	235.2	234.0	233.3	233.5
Leather and allied products.....	37.0	36.7	36.2	35.7	34.0	35.5	35.0	34.8	34.2	34.4	34.4	34.3	34.6
Paper and paper products.....	404.4	401.0	398.5	396.6	394.2	391.9	391.2	389.7	388.6	387.2	386.1	383.9	382.8
Printing and related support activities.....	476.2	475.7	473.7	474.4	472.8	471.7	469.7	467.4	465.3	463.9	463.2	462.4	460.5
Petroleum and coal products...	76.7	75.6	73.8	74.7	74.3	74.2	73.9	73.6	73.5	73.6	74.2	75.4	74.8
Chemicals.....	528.9	528.6	528.5	527.2	522.0	526.9	525.5	523.8	522.5	520.8	521.6	519.8	521.9
Plastics and rubber products...	646.1	643.1	639.7	637.6	633.3	631.0	628.7	627.8	626.9	625.5	625.4	623.8	623.1
Private service-providing ...	71,864	71,698	71,780	71,780	71,822	71,850	71,876	71,960	72,031	72,021	72,008	72,036	72,023
Trade, transportation, and utilities	21,138	21,114	21,113	21,084	21,047	21,019	21,032	21,066	21,073	21,040	20,985	21,038	21,040
Wholesale trade	4,420.3	4,418.5	4,418.4	4,407.9	4,392.7	4,383.5	4,375.9	4,378.0	4,368.0	4,374.1	4,377.0	4,373.7	4,369.9
Retail trade	12,659.1	12,653.0	12,663.2	12,653.7	12,644.3	12,640.0	12,657.6	12,668.7	12,690.5	12,651.8	12,611.7	12,652.9	12,660.2
Transportation and warehousing	3,589.1	3,575.1	3,565.1	3,557.2	3,546.2	3,530.5	3,532.5	3,552.0	3,547.6	3,548.0	3,530.7	3,544.5	3,542.9
Utilities	469.0	467.8	466.6	465.6	464.0	464.8	465.5	466.8	467.3	466.5	465.6	466.7	466.8
Information	2,357	2,352	2,350	2,349	2,351	2,353	2,348	2,350	2,350	2,359	2,360	2,346	2,350
Financial activities	5,939	5,947	5,962	5,971	5,975	5,982	5,983	5,991	5,978	5,961	5,959	5,948	5,947
Professional and business services	12,898	12,822	12,845	12,869	12,895	12,925	12,921	12,962	12,988	13,002	13,032	13,023	13,021
Education and health services ...	14,478	14,438	14,498	14,512	14,521	14,524	14,540	14,546	14,584	14,589	14,601	14,600	14,598
Leisure and hospitality	10,611	10,597	10,589	10,579	10,609	10,626	10,636	10,634	10,653	10,671	10,682	10,698	10,694
Other services	4,443	4,428	4,423	4,416	4,424	4,421	4,416	4,411	4,405	4,399	4,389	4,383	4,373

¹Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

^P= preliminary.

NOTE: Data have been revised to reflect March 2003 benchmark levels. When more recent benchmark data are introduced with the release of January 2005 estimates, all seasonally adjusted data from January 2000 forward are subject to revision.

**ESTABLISHMENT DATA
DIFFUSION INDEXES
SEASONALLY ADJUSTED**

B 6. Diffusion indexes of employment change, seasonally adjusted

(Percent)

Time Span	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Private nonfarm payrolls, 278 industries ¹												
Over 1-month span:												
2000	61.9	62.9	63.3	59.5	46.9	61.7	63.1	52.5	51.1	53.4	56.8	53.8
2001	52.2	47.8	50.4	34.4	41.4	39.2	37.1	38.8	38.3	32.4	36.7	34.9
2002	40.1	35.1	41.0	41.5	41.7	47.8	44.1	44.1	42.8	39.0	38.7	34.5
2003	41.2	35.1	38.1	41.4	42.8	40.1	40.5	39.7	49.3	46.0	51.1	49.1
2004	P 51.1	P 50.9										
Over 3-month span:												
2000	69.2	66.2	67.8	68.3	60.1	58.1	56.3	61.5	56.5	53.2	52.9	56.8
2001	52.7	50.4	50.4	43.5	38.8	34.9	36.2	37.9	34.7	35.3	30.8	32.0
2002	34.0	37.4	35.1	36.2	36.7	39.4	39.9	40.8	38.7	37.1	34.4	34.7
2003	36.5	32.6	36.3	35.1	40.5	42.6	37.4	35.4	40.1	45.5	50.5	51.1
2004	P 53.2	P 52.5										
Over 6-month span:												
2000	67.3	69.1	72.5	72.5	67.4	67.8	66.7	60.8	59.0	55.0	59.7	54.0
2001	51.8	50.0	51.8	47.3	43.5	41.5	38.1	35.4	32.2	33.1	31.5	31.1
2002	29.5	30.0	31.1	31.1	31.7	37.1	37.2	39.0	34.7	36.5	35.3	33.3
2003	33.6	31.1	31.7	31.7	33.5	37.8	36.2	36.5	40.5	39.4	42.6	41.7
2004	P 47.7	P 52.2										
Over 12-month span:												
2000	70.9	69.2	73.2	71.0	69.8	71.0	70.0	70.3	70.3	65.6	63.8	62.1
2001	59.5	59.5	53.4	49.3	48.6	45.0	43.3	43.9	39.9	37.8	37.1	34.9
2002	33.6	31.7	30.2	30.4	30.2	29.1	32.0	31.3	30.0	29.5	32.9	34.7
2003	34.5	31.5	32.9	33.5	36.2	34.4	34.7	33.1	37.6	37.4	33.1	35.4
2004	P 36.9	P 42.3										
Manufacturing payrolls, 84 industries ¹												
Over 1-month span:												
2000	48.2	58.3	50.0	50.0	41.1	57.1	60.7	28.6	25.0	35.1	39.9	41.1
2001	22.6	22.0	21.4	16.1	15.5	23.2	13.7	14.3	19.0	17.9	14.9	10.1
2002	21.4	18.5	23.8	35.1	29.8	32.7	40.5	28.0	31.0	11.9	15.5	17.9
2003	26.2	15.5	22.6	13.7	26.2	25.0	28.0	26.2	27.4	28.6	51.2	45.8
2004	P 39.9	P 51.8										
Over 3-month span:												
2000	53.6	53.6	56.0	54.8	44.0	44.0	51.2	47.6	32.7	25.0	23.2	38.7
2001	35.7	21.4	16.1	14.3	13.1	13.7	11.9	8.9	8.3	13.1	8.9	10.1
2002	9.5	10.1	11.3	17.9	17.3	19.0	28.0	22.0	23.8	15.5	6.5	4.8
2003	13.7	13.1	16.7	10.1	13.1	14.9	16.1	16.1	16.1	24.4	27.4	41.7
2004	P 45.2	P 51.8										
Over 6-month span:												
2000	44.0	52.4	55.4	57.7	47.6	51.8	56.0	45.2	39.3	34.5	32.1	27.4
2001	22.0	23.8	22.0	20.8	14.3	13.7	14.3	10.1	10.7	5.4	7.1	4.8
2002	6.5	8.9	7.7	8.3	7.7	14.3	14.9	10.7	12.5	10.1	8.9	8.9
2003	11.3	9.5	6.0	7.1	8.9	13.1	8.9	13.1	13.1	16.7	19.0	19.6
2004	P 27.4	P 38.7										
Over 12-month span:												
2000	41.7	39.3	47.0	50.0	46.4	52.4	51.8	49.4	46.4	40.5	35.1	33.3
2001	29.8	32.1	20.8	19.0	13.1	12.5	10.7	11.9	11.9	10.1	8.3	6.0
2002	7.1	6.0	6.0	6.5	7.1	3.6	4.8	6.0	4.8	7.1	4.8	8.3
2003	10.7	6.0	6.5	5.4	8.3	9.5	9.5	9.5	10.7	11.9	9.5	11.3
2004	P 9.5	P 16.7										

¹ Based on seasonally adjusted data for 1-, 3-, 6-month spans and unadjusted data for the 12-month span.

P = preliminary.

NOTE: Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries

with increasing and decreasing employment. Data are currently projected from March 2003 benchmark levels. When more recent benchmark data are introduced with the release of January 2005 estimates, all unadjusted data (beginning April 2003) and all seasonally adjusted data (beginning January 2000) are subject to revision.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted

(In thousands)

State	2003												2004
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.P
	Total ¹												
Alabama	1,881.7	1,881.1	1,878.2	1,875.9	1,874.7	1,871.8	1,872.6	1,872.3	1,872.9	1,873.7	1,872.8	1,872.3	1,878.9
Alaska	299.9	298.5	298.8	297.1	299.3	299.3	299.0	299.2	299.7	299.7	299.8	301.3	304.8
Arizona	2,278.1	2,278.2	2,276.9	2,275.1	2,278.2	2,276.9	2,284.1	2,293.8	2,297.4	2,303.4	2,309.2	2,314.6	2,320.4
Arkansas	1,147.0	1,144.4	1,141.9	1,140.4	1,142.3	1,139.1	1,140.1	1,142.9	1,144.8	1,146.6	1,145.3	1,145.7	1,143.7
California	14,430.0	14,417.6	14,390.1	14,399.4	14,391.0	14,388.9	14,386.8	14,411.4	14,407.9	14,450.1	14,437.4	14,416.6	14,438.8
Colorado	2,165.8	2,159.0	2,150.5	2,147.8	2,148.9	2,145.0	2,145.7	2,147.0	2,145.6	2,154.2	2,149.2	2,147.0	2,131.9
Connecticut	1,656.0	1,650.5	1,646.7	1,645.5	1,644.7	1,641.7	1,639.0	1,640.2	1,639.1	1,638.4	1,640.6	1,639.7	1,639.0
Delaware	413.8	410.4	410.5	412.2	413.3	414.3	412.5	413.8	416.9	416.2	416.5	415.8	416.1
District of Columbia	666.9	666.4	667.0	665.4	665.8	663.5	663.0	659.3	663.0	664.5	663.8	665.3	668.7
Florida	7,233.6	7,238.8	7,241.5	7,250.2	7,257.0	7,261.1	7,279.5	7,300.8	7,316.9	7,331.3	7,348.7	7,357.0	7,360.7
Georgia	3,865.2	3,864.8	3,858.1	3,856.1	3,850.6	3,837.3	3,855.4	3,863.3	3,868.3	3,879.8	3,874.0	3,875.3	3,889.5
Hawaii	566.6	565.2	565.2	564.8	565.5	564.7	566.2	566.8	567.8	572.3	573.0	574.2	575.8
Idaho	572.7	572.0	571.6	570.4	570.4	571.1	571.0	571.7	572.0	571.4	571.0	573.1	574.6
Illinois	5,848.4	5,831.2	5,807.2	5,818.1	5,814.8	5,808.8	5,805.5	5,811.2	5,818.0	5,821.7	5,822.8	5,823.9	5,788.0
Indiana	2,906.4	2,895.4	2,892.9	2,892.0	2,894.5	2,888.8	2,894.7	2,907.6	2,902.5	2,900.8	2,896.2	2,898.1	2,916.4
Iowa	1,441.7	1,440.8	1,439.5	1,438.1	1,437.3	1,435.3	1,436.4	1,438.4	1,440.8	1,446.7	1,445.0	1,444.5	1,447.3
Kansas	1,314.9	1,315.6	1,312.6	1,310.6	1,312.9	1,310.1	1,312.6	1,308.5	1,310.0	1,311.1	1,312.9	1,313.9	1,314.1
Kentucky	1,786.5	1,780.6	1,782.4	1,780.8	1,780.7	1,780.2	1,775.3	1,779.6	1,782.7	1,785.2	1,786.4	1,785.7	1,793.3
Louisiana	1,908.8	1,908.6	1,905.0	1,904.2	1,905.5	1,903.7	1,894.3	1,894.7	1,900.0	1,905.9	1,904.7	1,900.7	1,910.4
Maine	605.5	605.1	604.9	603.8	604.5	603.9	605.9	607.0	607.0	607.2	608.0	609.1	607.4
Maryland	2,482.2	2,471.1	2,472.7	2,480.1	2,482.5	2,481.6	2,485.1	2,484.7	2,483.5	2,486.3	2,487.0	2,486.0	2,495.4
Massachusetts	3,212.0	3,195.9	3,190.9	3,195.1	3,195.0	3,188.7	3,184.9	3,178.7	3,177.1	3,176.9	3,173.4	3,169.1	3,163.6
Michigan	4,449.3	4,439.6	4,423.8	4,413.9	4,425.4	4,417.0	4,405.4	4,401.7	4,407.4	4,404.6	4,403.4	4,391.7	4,376.2
Minnesota	2,650.8	2,650.1	2,647.1	2,650.8	2,652.2	2,647.7	2,655.5	2,659.3	2,657.8	2,659.0	2,655.3	2,657.3	2,660.7
Mississippi	1,120.0	1,118.9	1,116.5	1,114.1	1,112.1	1,109.4	1,115.5	1,116.6	1,116.3	1,119.6	1,120.4	1,120.0	1,119.8
Missouri	2,684.6	2,679.5	2,679.5	2,680.6	2,676.6	2,677.3	2,658.0	2,670.6	2,678.1	2,679.1	2,682.8	2,680.1	2,688.0
Montana	397.7	399.0	398.2	399.9	399.8	399.9	400.0	401.2	400.5	398.1	400.0	401.7	400.8
Nebraska	908.7	906.0	903.7	904.1	902.5	901.6	904.5	902.1	904.4	906.9	903.5	903.2	905.4
Nevada	1,069.8	1,074.6	1,075.5	1,075.4	1,079.5	1,079.9	1,089.2	1,093.4	1,096.4	1,102.0	1,104.9	1,108.8	1,112.6
New Hampshire	615.0	614.0	613.7	613.9	614.6	615.4	617.1	619.6	619.6	621.0	620.9	622.3	615.4
New Jersey	3,976.4	3,964.1	3,958.3	3,964.0	3,969.8	3,967.7	3,985.3	3,982.2	3,992.6	3,998.3	3,998.2	3,999.2	3,998.8
New Mexico	772.3	772.3	771.8	772.7	773.2	773.2	775.7	776.7	776.3	778.1	779.8	782.4	780.6
New York	8,433.5	8,419.8	8,409.9	8,398.9	8,403.0	8,394.2	8,389.4	8,386.7	8,399.8	8,406.8	8,417.1	8,418.2	8,407.2
North Carolina	3,814.0	3,801.4	3,794.3	3,792.5	3,802.9	3,786.3	3,817.8	3,817.1	3,810.8	3,814.9	3,806.0	3,800.7	3,800.8
North Dakota	330.9	331.0	331.5	331.5	331.7	333.1	331.5	334.1	334.7	334.3	333.4	333.4	332.4
Ohio	5,424.8	5,406.1	5,398.1	5,406.0	5,404.7	5,390.1	5,405.5	5,403.9	5,389.8	5,377.0	5,367.5	5,354.7	5,378.3
Oklahoma	1,470.4	1,465.7	1,460.1	1,454.8	1,453.0	1,448.1	1,439.1	1,439.5	1,439.3	1,446.0	1,444.0	1,443.7	1,442.4
Oregon	1,572.2	1,567.6	1,563.7	1,557.2	1,556.8	1,554.3	1,558.3	1,564.4	1,562.9	1,565.2	1,564.8	1,568.4	1,564.8
Pennsylvania	5,626.1	5,606.9	5,608.7	5,608.5	5,615.1	5,610.0	5,600.5	5,599.6	5,599.5	5,591.4	5,589.8	5,585.0	5,571.0
Rhode Island	481.6	481.0	481.1	481.7	483.2	483.9	485.5	484.8	485.1	484.8	484.8	485.7	487.4
South Carolina	1,814.0	1,815.1	1,812.4	1,810.7	1,809.4	1,804.6	1,804.5	1,814.9	1,814.3	1,816.0	1,812.7	1,811.6	1,823.3
South Dakota	377.6	377.2	377.0	377.4	377.3	377.7	379.8	381.0	380.1	378.9	379.2	379.6	379.9
Tennessee	2,662.2	2,659.2	2,658.2	2,661.0	2,662.3	2,660.8	2,661.6	2,671.3	2,675.0	2,673.6	2,677.5	2,681.1	2,680.7
Texas	9,407.1	9,396.1	9,377.1	9,380.8	9,372.5	9,361.0	9,354.0	9,349.5	9,344.0	9,369.8	9,379.4	9,381.6	9,384.7
Utah	1,075.2	1,071.3	1,068.0	1,069.7	1,070.3	1,069.6	1,072.6	1,074.9	1,074.6	1,078.2	1,079.5	1,081.8	1,083.2
Vermont	298.5	298.1	297.8	296.7	298.5	298.8	298.7	299.4	299.4	299.1	298.9	299.3	300.2
Virginia	3,493.9	3,485.5	3,485.9	3,488.4	3,493.6	3,493.9	3,499.1	3,503.7	3,505.4	3,510.6	3,520.6	3,519.9	3,530.8
Washington	2,657.6	2,657.6	2,650.9	2,653.3	2,654.7	2,652.1	2,657.2	2,659.7	2,660.3	2,670.6	2,668.7	2,669.0	2,673.8
West Virginia	730.5	725.9	726.7	728.4	727.8	728.1	726.5	727.2	726.8	724.1	720.8	721.8	724.8
Wisconsin	2,776.1	2,782.5	2,774.4	2,778.5	2,779.6	2,778.4	2,791.8	2,794.1	2,782.0	2,783.5	2,777.5	2,775.3	2,796.6
Wyoming	248.4	248.3	247.7	248.5	248.7	249.4	249.9	250.7	250.9	251.9	252.6	253.5	253.2

See footnotes at end of table.

ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(in thousands)

State	2003												2004
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan. ^P
	Construction												
Alabama	101.0	100.4	99.9	98.7	98.3	98.2	98.3	98.3	98.7	99.1	99.1	99.0	99.9
Alaska	16.0	15.9	15.9	16.4	17.2	16.9	16.9	16.6	16.9	16.8	17.0	17.4	17.3
Arizona	173.5	173.5	173.2	173.7	174.2	174.2	176.2	177.1	178.5	179.7	182.7	184.9	185.6
Arkansas	52.4	51.7	50.9	50.9	50.7	50.2	50.0	50.1	50.4	50.4	50.4	50.0	49.9
California	785.2	783.0	784.1	784.8	787.2	788.7	788.6	789.5	791.4	792.5	797.4	799.6	807.5
Colorado	155.4	153.5	150.7	149.8	149.4	148.8	148.5	147.8	147.8	150.1	149.5	149.8	145.8
Connecticut	61.9	61.0	60.6	60.4	61.2	61.1	61.7	61.8	61.8	62.0	61.9	61.4	61.6
Delaware ²	24.2	23.3	23.4	23.8	24.2	24.1	24.4	24.5	24.6	24.8	24.9	25.1	25.5
District of Columbia ²	13.4	13.3	13.4	13.0	12.7	12.7	12.7	12.6	12.7	12.6	12.8	13.0	13.5
Florida	436.6	438.6	439.7	441.4	443.5	445.2	443.3	447.2	451.3	454.3	455.9	459.8	458.4
Georgia	194.8	194.3	193.9	192.6	192.7	192.0	194.2	194.6	196.2	202.5	201.3	200.9	202.1
Hawaii ²	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Idaho	36.9	37.0	36.5	36.3	36.4	36.2	36.3	36.4	36.4	36.3	36.9	37.0	37.6
Illinois	278.8	274.4	272.9	275.8	276.7	276.8	274.5	276.8	277.5	279.1	280.8	283.1	272.0
Indiana	145.9	143.4	142.8	144.0	144.8	142.8	143.1	144.7	144.9	146.1	145.9	147.7	152.1
Iowa	64.8	64.0	63.8	63.7	64.1	63.5	64.2	65.0	65.7	65.8	65.9	66.1	66.8
Kansas	63.5	63.6	63.2	62.6	62.3	62.2	62.2	62.2	62.5	62.0	63.1	63.3	63.9
Kentucky	83.7	81.0	82.9	83.3	83.6	82.9	82.9	82.7	83.0	84.2	84.7	85.1	86.4
Louisiana	119.4	119.6	118.4	118.3	118.8	119.0	118.9	118.4	118.7	119.3	118.2	118.2	119.8
Maine	30.0	29.9	30.1	30.0	30.4	30.6	30.6	30.6	30.6	30.8	31.1	31.2	31.1
Maryland ²	169.3	166.7	166.4	166.8	167.8	167.5	167.8	168.4	169.1	169.0	169.1	168.2	171.2
Massachusetts	138.4	135.3	135.4	136.4	137.2	137.2	138.7	138.0	136.5	137.7	137.6	137.8	139.0
Michigan	192.0	189.7	187.1	188.3	190.6	191.2	191.1	191.1	191.0	190.6	190.6	191.2	188.1
Minnesota	123.6	123.1	122.7	124.0	124.7	125.3	125.1	126.6	126.8	127.7	127.7	127.4	126.9
Mississippi	52.9	52.3	51.5	51.2	50.7	49.7	50.0	51.0	50.9	51.7	51.3	50.9	50.7
Missouri	135.4	133.7	133.2	133.2	133.5	133.0	132.5	132.1	132.3	131.8	132.3	132.4	136.5
Montana	22.5	22.6	22.5	23.2	23.4	23.5	23.4	23.5	23.7	22.4	22.6	23.0	23.0
Nebraska	46.0	45.5	45.2	45.4	45.7	45.9	45.4	46.7	46.2	46.5	46.3	46.2	46.8
Nevada	96.1	96.9	97.5	97.5	97.9	98.3	100.3	101.6	102.6	103.9	104.2	104.6	105.1
New Hampshire	27.8	27.9	27.9	28.2	28.5	28.8	29.6	29.8	29.4	29.3	29.0	29.0	28.4
New Jersey	159.7	158.2	156.0	159.1	160.4	160.6	160.6	160.7	160.2	159.4	159.3	158.7	160.5
New Mexico	46.7	46.4	46.2	46.6	46.9	47.1	47.2	47.4	47.4	47.2	47.2	47.4	47.2
New York	321.8	319.4	319.5	319.0	319.9	319.5	319.9	318.9	319.1	318.7	320.8	321.5	319.1
North Carolina	214.4	212.2	211.1	210.4	211.4	209.9	213.3	212.6	211.7	211.3	211.7	211.9	214.4
North Dakota	15.5	15.6	15.6	15.5	15.6	15.9	15.7	16.0	16.7	16.5	16.2	16.4	16.5
Ohio	234.0	228.7	227.7	232.0	231.7	230.7	228.8	231.0	230.3	229.6	227.9	225.9	230.0
Oklahoma	64.3	63.5	62.9	63.5	63.3	63.5	62.9	62.5	62.5	61.5	61.5	61.4	61.3
Oregon	77.3	77.0	76.3	76.0	75.9	75.5	76.8	77.4	77.6	77.6	78.8	79.7	76.8
Pennsylvania	247.1	244.6	245.6	245.2	246.9	245.1	244.7	245.6	245.3	244.9	243.7	242.0	242.4
Rhode Island	19.3	19.4	19.5	20.0	20.5	20.7	21.1	21.2	21.3	21.8	21.8	21.9	22.4
South Carolina	113.4	113.5	113.1	111.8	111.6	111.4	111.5	112.1	111.2	111.6	112.0	111.8	111.9
South Dakota	19.0	19.0	19.1	19.3	19.4	19.3	19.2	19.0	19.3	19.8	19.7	20.0	19.7
Tennessee	116.0	114.6	114.8	115.4	115.4	115.0	115.1	115.5	116.1	116.2	115.7	116.2	117.0
Texas	560.8	555.8	551.0	552.6	552.5	549.6	548.0	546.6	547.7	547.4	549.1	550.0	551.3
Utah	68.0	68.0	67.6	67.5	67.7	67.2	67.1	67.1	67.0	67.3	66.8	66.6	69.4
Vermont	14.8	14.7	14.8	14.9	15.2	15.3	15.4	15.5	15.6	15.5	15.6	15.6	15.7
Virginia	214.1	212.0	213.6	213.6	216.3	215.5	218.0	218.7	219.1	222.4	224.2	224.9	229.4
Washington	155.3	155.5	153.9	154.7	155.0	155.2	156.1	156.2	156.0	157.6	158.2	158.2	158.0
West Virginia	33.5	32.1	32.7	32.1	32.5	32.8	32.6	32.5	32.4	32.5	32.9	33.2	33.8
Wisconsin	124.1	123.5	122.3	122.8	124.4	124.0	123.2	123.5	122.9	122.5	123.6	124.1	128.1
Wyoming	19.2	19.1	19.0	19.2	19.3	19.3	19.3	20.0	20.2	19.9	20.0	20.1	19.8

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	2003												2004
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan. ^P
	Manufacturing												
Alabama	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Alaska	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Arizona	178.8	177.2	176.3	174.5	173.3	172.3	173.0	172.7	172.4	172.0	172.5	172.7	173.2
Arkansas	210.3	209.1	208.4	207.0	206.1	205.0	204.6	204.4	204.2	205.5	205.0	205.1	203.9
California	1,586.1	1,574.8	1,564.1	1,559.3	1,549.7	1,541.0	1,532.3	1,528.0	1,525.2	1,529.7	1,528.5	1,527.5	1,524.6
Colorado	160.2	159.7	158.2	157.8	156.8	156.0	155.1	154.8	153.9	154.3	153.6	153.9	153.0
Connecticut	204.5	203.2	202.3	201.7	200.6	199.7	198.5	197.5	196.6	196.9	196.7	196.2	194.8
Delaware	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
District of Columbia	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Florida	397.2	395.1	393.2	390.5	388.9	387.1	386.0	386.5	385.7	387.7	384.8	383.0	383.0
Georgia	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Hawaii	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Idaho	64.1	63.7	62.5	62.4	61.9	61.7	61.6	61.3	61.4	60.7	60.6	60.6	60.8
Illinois	735.0	730.9	726.8	722.9	718.9	713.7	713.4	710.8	710.9	710.2	709.7	708.3	711.4
Indiana	583.4	581.0	578.9	574.2	572.9	571.3	567.8	570.2	569.5	568.9	569.0	569.3	569.6
Iowa	223.0	222.1	221.0	219.6	218.9	218.6	218.4	219.1	219.4	219.8	219.5	219.3	219.8
Kansas	174.8	176.0	174.5	172.0	173.0	169.1	170.7	170.1	170.2	170.3	170.7	170.3	173.4
Kentucky	269.6	269.0	267.4	265.9	265.6	265.2	264.9	265.2	265.1	266.2	265.8	266.1	266.4
Louisiana	158.5	157.8	157.3	155.4	156.2	155.6	154.6	154.4	154.5	155.2	154.4	153.8	155.6
Maine	65.3	64.8	64.4	63.8	63.8	63.3	63.4	63.2	63.1	63.4	63.5	63.0	62.1
Maryland	151.9	150.7	150.2	149.3	148.8	147.9	145.7	145.7	145.0	145.3	144.9	144.6	145.0
Massachusetts	335.6	333.0	331.0	329.8	328.0	326.0	324.2	322.8	320.8	321.5	322.4	321.6	321.5
Michigan	744.9	742.5	738.8	729.2	731.4	728.4	719.6	723.4	717.3	712.8	717.7	717.3	719.2
Minnesota	348.6	347.1	345.8	345.7	345.3	343.5	343.2	343.0	343.3	343.3	343.8	344.6	346.4
Mississippi	181.8	181.2	180.3	179.2	178.4	176.9	177.8	175.8	176.0	176.1	176.8	177.7	177.2
Missouri	317.6	315.4	314.6	311.7	310.8	309.2	309.4	312.0	311.4	311.6	312.3	311.4	313.2
Montana	19.6	19.4	19.3	19.3	19.4	19.1	18.9	18.6	18.5	17.9	18.3	18.4	18.4
Nebraska	103.5	103.2	102.9	102.7	102.4	101.8	101.4	101.7	101.5	101.5	101.5	101.5	101.8
Nevada	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
New Hampshire	81.9	81.1	81.0	80.5	80.2	80.1	79.2	80.0	79.6	79.3	78.8	78.7	77.7
New Jersey	358.6	355.8	353.8	352.5	350.9	349.8	352.4	350.7	349.8	349.5	349.1	348.3	348.3
New Mexico	37.0	36.9	36.6	36.4	36.3	36.4	36.4	36.3	36.1	35.8	36.1	36.0	35.7
New York	632.9	628.2	625.5	619.8	616.8	613.2	610.2	607.7	606.4	606.6	605.4	603.6	601.5
North Carolina	623.9	618.3	615.4	612.2	617.3	602.6	600.0	596.5	593.5	590.8	589.8	588.4	587.9
North Dakota	23.6	23.4	23.4	23.3	23.3	23.4	24.2	24.3	23.0	22.9	23.1	23.1	23.1
Ohio	866.4	862.1	858.6	851.3	851.7	845.7	840.3	838.5	835.1	830.9	828.6	826.9	829.4
Oklahoma	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Oregon	200.0	198.8	197.5	194.4	194.3	193.5	192.0	192.8	194.6	196.4	197.7	198.5	197.5
Pennsylvania	735.2	729.2	724.7	721.7	719.4	715.4	711.2	709.2	707.4	705.2	703.9	702.4	699.9
Rhode Island	60.4	59.6	59.4	59.3	59.0	58.7	58.8	58.2	58.2	58.2	58.5	58.4	58.0
South Carolina	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
South Dakota	37.8	37.8	37.9	37.8	37.8	37.6	38.3	38.2	37.8	37.2	37.1	37.7	37.3
Tennessee	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Texas	919.5	915.3	908.2	908.3	903.6	899.1	895.7	893.4	892.1	892.7	891.4	889.0	887.8
Utah	112.9	112.5	112.3	112.4	112.6	112.2	111.8	111.6	111.3	110.6	111.6	112.2	113.2
Vermont	38.5	38.3	38.1	37.8	37.8	37.5	37.3	37.3	36.7	37.0	36.9	36.9	36.9
Virginia	315.3	314.2	311.9	309.7	307.7	305.4	304.9	302.6	300.7	298.4	297.1	295.4	294.7
Washington	273.8	272.8	271.2	269.8	267.6	266.6	265.5	263.7	263.5	262.2	260.9	261.5	261.5
West Virginia	66.0	65.4	65.3	65.2	64.8	64.6	64.7	64.3	64.1	64.4	64.3	63.1	64.5
Wisconsin	515.6	512.8	509.8	509.1	507.6	504.3	506.7	506.1	503.6	502.4	502.7	502.1	500.4
Wyoming	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)

See footnotes at end of table.

ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	2003												2004
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.P
Trade, transportation, and utilities													
Alabama	369.8	369.4	369.6	370.9	370.4	370.8	373.1	373.4	373.5	373.0	372.9	372.9	375.0
Alaska	61.3	61.0	60.8	61.0	61.1	60.7	60.8	60.9	60.9	61.4	61.5	61.7	62.1
Arizona	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Arkansas	239.9	239.6	238.7	238.5	238.1	237.7	238.6	239.2	239.9	242.1	242.1	242.6	241.0
California	2,719.0	2,717.2	2,712.2	2,715.2	2,714.3	2,714.7	2,718.0	2,725.5	2,729.8	2,748.8	2,735.4	2,724.5	2,730.2
Colorado	408.5	407.8	406.7	405.1	403.9	402.8	403.1	403.7	404.4	403.0	402.8	400.3	399.8
Connecticut	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Delaware	77.6	77.5	77.9	77.9	78.2	78.3	77.9	78.4	78.6	78.4	78.3	78.1	79.4
District of Columbia	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Florida	1,463.7	1,462.9	1,458.4	1,460.5	1,460.2	1,457.8	1,461.6	1,462.7	1,464.1	1,465.8	1,469.1	1,468.2	1,460.6
Georgia	827.2	826.2	825.6	823.7	823.7	821.8	824.5	825.0	824.9	822.6	816.1	811.9	812.4
Hawaii	107.6	107.8	107.7	107.6	107.5	107.4	107.6	107.7	108.0	109.3	108.9	108.9	109.1
Idaho	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Illinois	1,189.7	1,191.2	1,188.6	1,186.7	1,186.9	1,186.3	1,182.1	1,185.5	1,187.4	1,187.7	1,191.4	1,193.7	1,176.9
Indiana	575.7	574.9	574.6	575.4	574.4	573.0	572.9	573.3	572.8	570.9	569.4	568.1	577.8
Iowa	303.8	303.9	304.2	303.8	304.1	303.0	303.5	302.9	302.7	303.2	303.5	304.2	303.6
Kansas	262.2	262.8	262.4	262.0	261.9	260.9	262.1	261.7	262.2	261.7	259.7	260.4	261.9
Kentucky	370.1	370.2	370.4	370.4	370.9	370.7	370.9	372.0	372.1	372.6	371.6	371.2	372.0
Louisiana	384.8	384.4	382.5	381.5	380.5	379.8	378.9	378.9	378.4	380.9	380.3	381.4	382.7
Maine	122.7	122.6	122.7	122.5	123.0	122.7	122.9	123.6	123.2	123.8	124.3	124.7	123.7
Maryland	462.3	461.2	461.3	461.8	462.6	462.9	462.5	464.0	462.8	461.6	461.3	462.2	465.8
Massachusetts	573.9	573.9	573.9	574.8	575.6	574.2	572.5	570.7	572.1	573.2	571.9	571.3	566.2
Michigan	821.2	821.0	818.4	815.9	815.6	814.9	815.9	815.3	814.2	813.8	813.0	808.3	811.4
Minnesota	522.8	522.8	521.9	522.0	521.9	521.1	518.4	518.7	521.2	519.9	522.7	523.9	523.8
Mississippi	220.3	220.7	219.3	218.1	218.6	217.8	219.5	219.6	219.6	219.6	219.7	219.7	220.6
Missouri	536.9	535.6	534.3	534.6	533.9	532.8	530.6	532.7	532.7	533.4	534.2	533.8	535.8
Montana	84.4	84.3	84.2	83.9	84.1	84.1	84.0	84.3	84.5	84.4	84.7	84.6	84.4
Nebraska	194.4	194.7	194.8	194.5	194.2	194.1	194.4	194.5	194.7	193.6	193.4	192.9	194.6
Nevada	192.3	193.6	194.9	192.9	193.0	193.4	192.5	193.6	195.2	197.8	201.5	201.8	202.2
New Hampshire	136.8	137.3	137.9	137.8	138.0	138.1	138.7	139.6	140.3	139.8	140.1	140.5	139.9
New Jersey	877.5	877.9	876.7	876.4	877.9	876.8	874.2	872.2	879.0	881.7	880.7	881.5	874.0
New Mexico	135.2	135.6	135.9	135.7	135.6	135.0	135.6	135.8	135.6	135.4	136.0	136.5	135.4
New York	1,475.4	1,474.9	1,472.7	1,473.3	1,473.7	1,472.8	1,471.9	1,471.5	1,471.7	1,475.4	1,476.4	1,477.7	1,470.6
North Carolina	722.0	721.8	718.9	718.1	717.5	717.0	720.6	722.8	722.7	720.6	722.1	722.6	724.1
North Dakota	71.6	71.6	71.7	71.8	71.7	71.9	71.9	72.0	72.1	72.3	72.0	72.0	71.9
Ohio	1,046.9	1,046.5	1,043.9	1,047.4	1,046.1	1,043.6	1,043.9	1,045.0	1,046.4	1,043.6	1,046.4	1,042.8	1,042.8
Oklahoma	279.7	279.4	278.5	278.1	277.6	276.3	275.7	275.5	275.6	277.8	276.2	276.7	274.2
Oregon	315.5	315.7	314.9	313.9	314.0	313.4	314.3	315.2	315.2	313.9	312.4	311.4	312.7
Pennsylvania	1,113.1	1,112.3	1,113.6	1,115.8	1,117.4	1,119.6	1,115.8	1,114.6	1,114.7	1,114.7	1,114.2	1,114.4	1,108.4
Rhode Island	80.7	80.6	80.6	80.5	80.9	81.0	80.8	80.8	81.0	80.9	81.0	81.1	80.7
South Carolina	347.9	348.3	347.5	347.4	347.1	347.9	346.2	346.7	346.5	346.8	346.5	346.1	348.0
South Dakota	76.6	76.4	76.3	76.3	76.2	76.2	76.9	77.0	76.8	77.0	77.3	77.4	77.2
Tennessee	579.8	579.4	578.2	578.0	577.4	576.9	579.4	581.0	581.1	583.0	581.8	581.2	584.8
Texas	1,940.7	1,937.2	1,933.2	1,931.7	1,925.1	1,920.8	1,919.7	1,923.3	1,923.8	1,928.1	1,928.7	1,926.2	1,934.7
Utah	212.9	213.4	213.4	213.1	213.7	213.3	213.3	213.6	213.7	214.2	214.1	214.6	213.6
Vermont	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Virginia	632.4	632.9	632.6	634.3	634.7	634.1	635.0	636.2	634.6	636.5	636.7	639.2	636.7
Washington	509.6	509.9	508.5	508.9	509.3	509.2	510.9	511.4	511.3	512.6	514.1	512.5	518.8
West Virginia	135.6	135.0	135.2	135.8	135.6	135.4	135.6	135.8	135.7	136.5	133.5	135.8	135.0
Wisconsin	534.8	535.7	533.1	536.9	537.8	539.2	541.9	543.9	542.1	542.0	540.0	538.4	550.7
Wyoming	48.4	48.4	48.2	48.3	48.2	48.3	48.6	48.6	48.7	48.2	48.6	48.8	48.9

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	2003												2004
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.P
	Financial activities												
Alabama	96.7	96.5	96.4	96.3	96.3	96.4	96.9	96.9	96.9	96.9	96.9	97.2	96.3
Alaska	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Arizona	158.7	158.1	159.2	158.3	159.3	159.5	160.3	160.0	159.7	159.8	159.8	159.3	162.5
Arkansas	49.8	49.8	49.8	49.9	50.0	50.2	50.5	50.6	50.5	50.5	50.5	50.5	50.7
California	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Colorado	152.8	152.8	152.7	153.7	154.1	154.1	154.9	155.3	155.3	156.4	155.9	155.8	153.5
Connecticut	142.5	142.4	142.3	143.9	143.9	143.9	143.8	143.6	143.4	143.4	143.3	143.6	143.2
Delaware	45.6	45.5	45.3	45.5	45.5	45.5	45.7	45.4	45.3	45.3	45.2	45.3	45.3
District of Columbia	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Florida	479.5	479.9	480.1	482.4	483.6	484.0	486.6	487.8	488.9	488.1	488.8	488.5	492.3
Georgia	214.6	214.7	215.8	215.5	216.3	216.8	217.7	218.2	219.3	217.0	216.0	216.4	222.8
Hawaii	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Idaho	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Illinois	401.6	401.0	400.8	401.9	402.6	402.4	401.4	403.3	405.1	406.0	405.2	404.4	402.2
Indiana	141.0	141.0	141.3	141.2	141.5	141.4	141.9	141.5	141.5	140.9	140.9	140.8	140.0
Iowa	94.6	94.9	94.7	94.7	95.0	94.8	95.0	95.3	95.6	96.0	96.3	96.7	97.4
Kansas	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Kentucky	85.6	85.4	85.7	85.7	85.7	85.9	85.7	86.5	86.6	86.0	86.2	86.3	89.0
Louisiana	101.4	101.2	101.1	101.2	101.2	101.4	101.4	101.6	101.8	100.5	99.5	100.3	101.3
Maine	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Maryland	154.7	154.5	155.0	155.5	156.1	156.2	156.2	156.4	156.4	156.0	156.1	155.9	157.9
Massachusetts	226.0	225.3	224.9	225.0	225.1	224.2	223.3	223.1	222.5	222.0	221.3	221.9	223.4
Michigan	216.3	216.5	217.0	218.4	219.0	219.4	220.1	220.4	219.2	218.5	218.8	218.8	219.6
Minnesota	173.8	174.2	174.6	175.3	175.8	176.0	177.4	176.0	176.4	177.5	177.8	178.2	177.0
Mississippi	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Missouri	162.0	162.1	162.0	162.3	162.5	162.7	163.0	163.0	162.4	162.8	163.2	163.0	163.6
Montana	20.1	20.1	20.2	20.0	19.9	20.1	20.2	20.5	20.4	20.3	20.3	20.4	20.5
Nebraska	62.1	62.2	62.3	62.0	62.1	62.0	62.0	61.6	61.9	61.9	61.5	61.8	61.5
Nevada	57.2	57.3	57.1	57.8	58.5	58.3	59.7	58.9	59.0	59.1	58.6	60.2	60.3
New Hampshire	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
New Jersey	276.6	276.6	276.8	275.4	275.4	275.6	278.2	277.9	277.9	278.1	278.8	278.7	281.2
New Mexico	33.6	33.6	33.5	33.7	33.8	33.9	34.1	34.2	34.2	34.2	34.1	34.2	34.1
New York	698.4	695.5	693.5	695.2	696.6	696.2	698.2	697.8	697.9	697.3	698.5	699.6	700.3
North Carolina	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
North Dakota	18.3	18.2	18.4	18.3	18.4	18.5	18.3	18.4	18.5	18.6	18.6	18.7	18.5
Ohio	310.4	310.3	310.6	310.9	311.8	311.9	312.4	312.4	312.7	312.8	313.0	313.2	314.2
Oklahoma	82.9	82.8	82.8	82.8	82.7	82.5	83.2	83.5	83.7	84.1	83.9	83.7	84.8
Oregon	97.0	97.1	97.6	98.0	98.1	98.5	97.1	98.1	98.3	99.0	99.3	99.1	99.9
Pennsylvania	337.0	337.0	337.2	337.3	338.1	337.5	337.8	338.4	338.6	338.2	338.3	338.4	338.8
Rhode Island	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
South Carolina	90.6	90.5	90.5	91.5	92.2	92.3	93.4	93.6	91.5	90.3	90.5	90.9	91.3
South Dakota	27.7	27.7	27.9	27.6	27.5	27.4	27.0	27.4	27.3	27.3	27.7	28.1	28.0
Tennessee	138.7	138.6	138.6	138.8	138.9	138.9	139.7	139.6	138.6	138.9	139.4	139.3	141.2
Texas	582.8	583.7	583.5	584.5	585.8	585.1	585.8	587.6	587.7	586.9	585.9	586.0	585.2
Utah	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Vermont	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Virginia	184.2	184.6	185.0	185.8	186.5	186.9	188.4	188.9	188.8	189.3	189.4	189.4	191.4
Washington	149.5	149.9	150.6	151.5	152.2	152.8	153.6	154.1	154.1	153.7	154.0	154.1	155.8
West Virginia	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Wisconsin	155.4	156.0	156.1	156.6	157.1	157.2	157.9	158.1	158.9	159.0	159.9	160.2	160.1
Wyoming	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)

See footnotes at end of table.

ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(in thousands)

State	2003												2004
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan. ^P
Professional and business services													
Alabama	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Alaska	23.5	22.9	23.0	23.0	23.4	23.3	22.8	22.8	22.8	22.8	22.7	22.7	23.4
Arizona	316.4	316.2	316.1	316.4	317.1	316.5	321.6	321.1	323.0	324.1	322.2	322.3	327.2
Arkansas	103.8	103.7	102.8	103.4	104.1	103.3	102.0	103.0	103.1	102.3	102.4	102.3	103.8
California	2,099.3	2,095.7	2,092.2	2,096.2	2,097.8	2,098.7	2,100.5	2,107.9	2,116.9	2,131.7	2,131.7	2,133.9	2,135.5
Colorado	288.9	287.6	285.9	285.7	285.7	286.0	286.3	287.0	286.6	287.3	285.8	285.6	281.0
Connecticut	199.2	198.8	197.8	197.3	196.5	195.7	195.4	195.2	195.3	194.7	195.0	194.2	195.0
Delaware	59.8	58.7	58.8	58.9	59.0	59.1	58.6	58.5	58.8	59.4	59.4	59.5	59.3
District of Columbia	140.9	140.0	140.1	140.0	140.8	140.1	141.1	141.2	142.0	141.5	142.2	142.6	143.4
Florida	1,230.5	1,230.5	1,234.2	1,242.9	1,244.5	1,247.4	1,261.2	1,265.9	1,272.4	1,273.9	1,280.5	1,280.6	1,284.9
Georgia	494.4	493.9	493.1	490.2	488.5	488.9	492.4	493.5	495.0	499.4	500.5	500.3	504.4
Hawaii	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Idaho	69.9	70.3	70.1	70.2	69.8	70.0	69.7	70.0	70.3	70.7	70.4	70.5	69.6
Illinois	774.8	772.0	767.4	766.9	765.5	761.6	766.9	767.3	769.1	768.8	768.3	764.6	754.6
Indiana	256.3	255.8	254.1	253.0	252.8	252.1	253.4	254.8	256.3	258.2	256.9	257.2	258.0
Iowa	105.3	105.0	104.4	105.3	104.8	104.6	104.9	105.6	105.4	105.1	104.9	105.1	104.6
Kansas	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Kentucky	154.8	153.4	153.8	154.5	154.5	153.1	152.7	153.1	153.9	154.1	154.5	155.5	155.4
Louisiana	179.0	179.3	179.2	179.3	178.9	178.1	179.4	179.0	178.5	177.7	177.3	176.7	177.6
Maine	50.9	50.7	50.5	50.2	50.1	49.8	50.3	50.7	51.0	51.5	51.5	51.3	50.8
Maryland	363.4	359.0	359.8	361.9	361.8	361.9	359.7	359.6	360.9	361.5	360.4	358.5	360.2
Massachusetts	444.9	440.8	437.8	439.1	438.8	437.1	436.9	435.6	434.9	435.5	433.7	432.9	429.1
Michigan	594.2	591.7	590.1	589.8	589.8	587.3	590.2	586.9	587.0	585.4	586.3	580.7	573.5
Minnesota	295.6	296.2	295.4	294.8	294.4	293.3	294.0	294.7	296.0	297.8	295.7	294.3	293.4
Mississippi	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Missouri	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Montana	32.5	32.3	32.3	32.8	32.9	32.7	32.8	32.9	32.7	33.0	32.9	33.0	33.1
Nebraska	90.8	90.8	90.4	90.4	90.1	90.0	91.3	91.4	92.1	92.6	91.7	91.8	90.4
Nevada	118.2	118.2	117.7	118.6	118.5	118.1	122.0	122.9	122.9	123.2	123.0	124.4	126.0
New Hampshire	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
New Jersey	578.9	573.6	570.5	570.8	570.9	568.7	572.1	574.5	576.6	575.8	575.5	576.7	574.1
New Mexico	89.3	89.5	89.0	88.7	88.7	88.1	88.3	88.4	88.1	88.3	88.7	88.9	88.6
New York	1,047.1	1,041.0	1,044.4	1,043.6	1,041.8	1,040.9	1,040.0	1,039.2	1,040.8	1,043.2	1,043.5	1,043.7	1,038.2
North Carolina	418.9	417.3	418.2	419.1	421.3	418.2	423.1	425.4	427.8	426.3	425.1	422.2	418.2
North Dakota	23.9	23.9	23.6	23.5	23.4	23.4	23.6	23.8	23.8	23.7	23.7	23.6	23.7
Ohio	616.8	614.9	613.0	611.9	610.0	606.9	605.9	606.5	605.6	605.6	602.4	599.5	609.3
Oklahoma	160.2	159.0	157.3	156.0	155.7	155.2	155.1	154.7	154.9	155.6	154.5	154.2	153.8
Oregon	170.3	169.6	169.1	168.5	169.4	168.7	169.2	170.5	170.0	172.6	171.6	172.5	172.1
Pennsylvania	603.5	599.7	599.2	599.1	598.3	595.3	596.1	597.6	598.8	595.8	595.4	594.6	590.5
Rhode Island	48.9	48.9	48.8	49.2	49.4	49.6	50.3	50.1	49.8	49.1	49.1	49.1	49.4
South Carolina	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
South Dakota	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Tennessee	289.8	287.3	285.8	285.6	286.6	286.0	285.0	287.6	288.4	286.9	288.0	290.5	292.3
Texas	1,049.1	1,047.0	1,045.0	1,044.3	1,042.2	1,038.2	1,037.0	1,037.4	1,038.5	1,048.9	1,050.1	1,049.2	1,040.3
Utah	130.6	130.4	129.7	130.5	130.9	131.0	131.7	132.1	132.0	134.0	133.7	133.9	131.7
Vermont	20.2	20.2	20.0	20.2	20.3	20.4	20.4	20.4	20.4	20.2	20.3	20.1	20.2
Virginia	545.3	543.4	543.3	545.0	545.6	544.1	547.9	549.6	549.7	552.4	557.9	555.6	562.4
Washington	290.6	290.8	289.5	289.6	289.4	288.5	290.7	291.4	291.8	294.8	295.1	295.0	296.7
West Virginia	57.4	56.8	56.4	56.4	56.1	56.0	56.0	56.0	56.2	56.4	56.0	56.6	56.7
Wisconsin	243.8	244.5	244.3	243.9	242.6	242.0	245.6	246.5	247.0	245.8	245.8	243.4	247.7
Wyoming	15.4	15.4	15.1	15.4	15.5	15.7	15.7	15.8	15.8	15.7	15.4	15.6	15.2

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(in thousands)

State	2003												2004
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan. ^P
Education and health services													
Alabama	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Alaska	31.8	32.3	32.4	32.6	32.7	32.7	32.8	33.0	33.1	33.1	33.7	33.9	34.4
Arizona	240.5	241.2	241.6	243.2	244.3	245.1	244.1	247.9	249.4	251.3	252.3	252.6	254.0
Arkansas	138.1	138.3	138.8	138.8	139.7	139.2	139.3	140.2	140.6	140.9	141.1	141.4	141.4
California	1,518.1	1,517.6	1,519.0	1,535.7	1,533.5	1,536.1	1,536.1	1,539.7	1,543.8	1,546.8	1,549.6	1,554.6	1,559.2
Colorado	211.0	211.2	211.6	211.9	212.4	212.9	213.5	213.6	213.9	215.8	215.3	216.5	217.1
Connecticut	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Delaware	50.1	49.7	49.8	49.9	50.0	50.3	49.5	49.7	49.9	49.8	50.0	49.9	50.6
District of Columbia	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Florida	872.0	876.4	877.9	881.2	883.8	885.0	884.7	889.0	891.6	891.2	893.1	894.1	897.2
Georgia	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Hawaii	64.2	64.6	64.9	64.9	65.0	64.7	65.1	65.4	65.9	66.4	66.6	66.8	66.6
Idaho	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Illinois	714.1	713.1	713.5	713.5	714.8	716.3	719.9	720.7	723.4	723.2	721.9	722.4	722.2
Indiana	357.0	357.3	358.1	359.8	360.8	361.3	366.3	367.7	364.3	362.4	362.0	361.7	364.2
Iowa	189.5	189.7	189.6	189.1	189.0	189.5	189.6	189.5	190.3	190.0	190.2	190.5	191.2
Kansas	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Kentucky	227.0	226.9	227.2	226.8	227.2	227.7	226.2	226.6	228.0	229.2	230.0	229.7	230.2
Louisiana	243.9	243.0	242.8	243.2	244.2	243.5	243.9	244.7	244.9	247.6	249.7	248.0	248.0
Maine	105.9	105.9	106.3	106.4	106.4	106.6	107.2	107.2	107.5	107.3	107.8	107.5	107.6
Maryland	336.6	335.5	336.4	337.7	338.6	339.2	338.6	339.2	340.3	340.1	340.0	342.1	342.9
Massachusetts	573.0	572.6	573.7	574.2	574.3	574.5	575.9	576.1	577.1	576.0	577.7	576.5	575.9
Michigan	542.3	541.6	541.2	539.1	541.4	541.9	542.1	542.2	546.5	552.4	553.4	552.2	545.4
Minnesota	363.2	364.5	365.0	365.2	366.2	367.5	368.8	369.3	368.3	368.7	367.4	367.2	370.1
Mississippi	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Missouri	352.2	352.0	352.4	352.2	351.9	352.3	348.0	347.9	351.4	353.5	354.2	354.8	359.9
Montana	52.9	53.2	53.0	53.0	53.1	52.9	53.0	53.2	53.4	53.7	53.4	53.7	54.1
Nebraska	114.8	114.2	113.3	114.0	113.4	113.4	112.3	111.5	112.0	113.5	114.0	113.7	114.0
Nevada	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
New Hampshire	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
New Jersey	534.0	532.9	534.9	535.2	537.5	538.1	542.5	541.7	542.2	542.5	543.8	544.0	546.1
New Mexico	97.0	97.2	97.3	97.7	98.0	98.2	98.9	99.2	99.6	100.3	100.5	100.7	101.6
New York	1,484.4	1,488.6	1,490.0	1,491.1	1,492.6	1,493.4	1,494.9	1,496.6	1,503.4	1,507.0	1,510.4	1,509.9	1,516.4
North Carolina	423.8	424.4	424.9	425.4	426.4	427.3	431.7	436.8	431.1	430.2	430.6	431.4	434.4
North Dakota	47.2	47.2	47.3	47.5	47.5	47.9	48.5	48.1	47.8	47.4	47.6	47.5	47.5
Ohio	725.6	723.5	725.0	726.0	726.0	726.4	725.6	727.7	731.4	732.1	732.3	733.2	731.5
Oklahoma	177.4	176.7	176.4	175.6	175.7	175.2	174.1	173.7	173.4	174.7	174.9	174.8	176.8
Oregon	188.5	188.2	188.3	187.9	187.8	187.6	192.0	190.5	188.4	186.5	186.7	186.1	187.6
Pennsylvania	975.6	972.5	974.2	976.7	978.2	979.0	980.6	979.2	977.6	978.1	979.6	981.1	979.7
Rhode Island	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
South Carolina	174.2	174.8	175.0	176.1	176.7	177.0	177.3	178.8	180.2	180.8	180.9	180.9	182.5
South Dakota	55.3	55.0	54.9	55.1	55.3	55.4	55.5	55.7	55.8	55.4	55.6	55.5	55.8
Tennessee	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Texas	1,107.2	1,109.9	1,112.3	1,114.6	1,116.8	1,116.7	1,119.2	1,121.7	1,122.4	1,125.7	1,128.7	1,132.5	1,136.6
Utah	118.1	117.4	117.7	117.6	116.6	117.4	118.0	118.4	119.1	120.9	121.1	121.9	121.9
Vermont	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Virginia	367.4	367.0	367.9	368.9	369.3	369.6	368.9	368.6	370.7	369.3	369.7	370.5	368.3
Washington	310.0	310.2	310.5	311.8	311.7	312.0	312.6	313.2	313.3	313.2	313.8	314.5	313.5
West Virginia	108.8	108.2	108.0	108.3	108.5	108.4	108.2	108.6	108.7	107.5	107.2	106.8	107.3
Wisconsin	362.4	362.2	362.2	363.3	363.9	364.2	368.9	369.6	370.5	371.6	371.0	371.8	374.5
Wyoming	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)

See footnotes at end of table.

ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	2003												2004
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan. ^P
Leisure and hospitality													
Alabama	152.9	153.0	153.3	153.4	153.2	153.6	154.0	154.8	155.3	155.3	156.2	157.4	158.3
Alaska	30.3	29.7	29.7	29.4	29.5	29.0	29.7	29.7	29.8	29.8	29.6	29.7	30.8
Arizona	232.0	231.1	230.8	230.6	230.3	229.8	230.9	230.9	231.5	232.5	234.0	234.1	233.8
Arkansas	88.8	88.4	88.2	87.1	88.0	87.8	88.2	88.3	88.4	88.7	87.8	87.8	87.5
California	1,394.6	1,394.8	1,391.3	1,394.1	1,391.9	1,394.6	1,396.1	1,400.5	1,400.6	1,404.0	1,400.5	1,398.4	1,406.3
Colorado	246.6	245.0	243.7	243.6	244.3	243.4	243.9	245.1	245.4	247.1	247.4	247.6	244.0
Connecticut	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Delaware	37.4	37.2	37.3	37.4	37.5	38.3	39.1	39.3	39.1	38.9	38.9	38.5	37.5
District of Columbia	50.7	49.6	49.7	49.5	49.5	48.9	48.4	48.8	48.7	49.5	49.9	49.8	51.1
Florida	808.9	806.2	806.0	804.4	802.8	802.6	803.2	806.6	807.3	811.8	814.3	817.0	823.0
Georgia	349.0	347.5	346.9	345.5	345.2	345.5	349.1	350.9	352.1	357.3	353.5	354.0	354.7
Hawaii	99.0	98.9	99.2	98.7	98.8	98.7	99.2	99.6	99.8	100.3	100.1	101.0	100.9
Idaho	54.6	54.1	54.2	53.9	54.2	54.2	54.2	54.5	54.0	54.2	53.6	53.8	53.8
Illinois	494.7	492.0	490.5	495.4	496.7	497.4	501.2	503.7	502.5	502.3	500.8	500.2	501.8
Indiana	270.4	268.3	268.2	270.9	271.5	271.4	274.5	275.5	274.3	274.4	274.0	274.7	274.8
Iowa	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Kansas	109.0	108.8	108.5	105.8	106.5	107.4	109.5	109.0	108.5	108.8	109.4	109.4	110.0
Kentucky	154.7	154.1	154.9	155.4	154.7	156.4	156.1	156.8	157.2	158.3	159.3	158.4	156.7
Louisiana	196.4	197.2	197.1	197.8	197.4	197.4	197.8	198.6	198.4	198.9	199.3	198.7	200.9
Maine	58.1	58.2	58.1	57.8	58.3	57.9	58.4	58.5	58.2	58.7	58.2	59.1	59.2
Maryland	218.8	215.7	215.4	218.1	218.4	218.0	217.7	218.3	219.3	222.3	220.4	217.8	220.8
Massachusetts	288.0	286.1	284.9	284.8	287.7	286.2	287.0	287.3	287.4	290.5	288.2	287.2	289.4
Michigan	396.5	395.7	395.1	395.9	399.1	400.1	404.1	402.9	400.9	398.4	397.9	397.6	396.5
Minnesota	231.0	229.8	229.7	231.5	232.6	231.0	234.0	234.7	236.5	236.3	236.4	236.7	237.1
Mississippi	123.8	123.7	123.0	122.6	122.1	122.0	122.8	122.9	123.1	123.7	124.2	123.6	123.4
Missouri	260.7	259.6	259.3	260.9	260.3	260.5	267.8	267.5	264.2	263.5	262.6	263.0	261.8
Montana	52.2	52.4	52.1	52.1	51.7	52.0	52.3	52.3	51.9	51.6	52.4	52.2	52.7
Nebraska	78.4	77.8	77.7	77.5	77.5	77.2	78.9	78.4	78.1	78.1	77.6	77.5	78.4
Nevada	302.2	302.6	302.5	301.9	302.4	302.2	305.7	306.5	306.1	306.7	305.2	304.4	305.4
New Hampshire	61.3	61.1	60.8	60.5	61.1	60.7	62.6	63.4	63.4	63.3	62.6	63.3	62.9
New Jersey	317.1	315.5	315.2	317.5	318.9	319.2	320.7	321.2	321.2	324.7	324.0	324.0	327.9
New Mexico	81.2	81.1	81.0	81.2	81.5	81.4	81.7	81.8	81.2	80.9	80.8	81.3	81.6
New York	646.9	644.9	643.0	641.5	642.3	641.7	645.0	641.9	645.5	646.9	649.3	649.8	653.3
North Carolina	333.4	331.5	331.7	333.1	335.3	334.3	331.5	334.2	335.4	336.3	335.4	337.9	338.9
North Dakota	29.8	29.8	29.9	29.7	29.9	30.0	30.5	30.6	30.4	30.2	29.9	30.0	29.3
Ohio	485.3	482.4	481.0	486.8	486.9	487.1	501.9	499.4	492.7	488.3	484.3	481.1	493.2
Oklahoma	127.3	126.5	126.0	126.1	126.5	125.7	125.4	125.7	125.0	126.5	125.3	124.8	125.9
Oregon	151.3	151.1	151.0	150.4	149.3	150.6	150.8	151.4	152.2	152.4	152.2	153.3	152.0
Pennsylvania	468.9	465.2	466.5	465.6	467.7	467.2	470.6	472.7	473.1	470.7	472.0	471.3	474.4
Rhode Island	48.6	48.5	48.4	48.6	49.0	48.8	49.4	49.6	49.8	50.2	49.7	49.9	50.7
South Carolina	192.1	192.0	191.6	191.4	192.7	192.3	186.6	188.2	191.6	197.3	200.5	204.8	207.1
South Dakota	39.7	39.6	39.4	39.7	39.5	39.9	41.4	41.4	40.7	40.1	39.6	38.8	40.2
Tennessee	246.1	246.0	246.4	246.9	247.3	246.7	246.9	248.7	248.0	247.4	248.4	248.5	251.0
Texas	856.9	855.0	855.4	854.7	855.9	856.1	854.6	857.0	856.3	858.7	862.9	863.9	869.0
Utah	100.0	99.6	99.0	99.1	98.5	99.1	99.4	99.8	100.1	99.1	99.5	101.8	101.9
Vermont	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)	(³)
Virginia	307.8	305.1	304.9	305.3	307.4	307.1	307.8	307.8	307.1	309.4	309.0	308.6	312.1
Washington	247.9	247.9	247.2	247.0	246.8	247.6	248.2	248.5	248.9	250.5	248.4	247.1	246.1
West Virginia	65.5	65.5	65.7	66.0	66.2	66.2	66.4	66.5	66.3	66.0	66.2	65.9	65.4
Wisconsin	244.2	243.0	243.2	243.1	244.8	244.5	251.4	251.0	248.1	245.9	244.3	244.2	248.2
Wyoming	30.9	30.6	30.6	30.5	30.5	30.4	30.4	30.4	30.7	30.4	30.4	30.9	30.9

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	2003												2004
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.P
	Government												
Alabama	357.8	358.2	358.6	358.6	359.1	358.0	357.4	359.4	360.4	360.1	359.7	359.4	359.4
Alaska	81.7	81.6	81.6	81.3	81.5	81.9	80.9	81.2	82.4	81.4	81.3	81.7	82.0
Arizona	392.2	393.4	392.9	392.2	394.6	395.9	390.1	396.8	393.5	394.2	393.5	394.6	395.6
Arkansas	196.8	196.7	196.9	197.2	197.6	196.9	198.6	198.8	199.9	198.5	198.3	198.4	198.6
California	2,451.9	2,447.2	2,442.5	2,433.3	2,427.4	2,429.9	2,435.2	2,425.6	2,418.2	2,409.6	2,399.4	2,392.2	2,392.9
Colorado	357.4	357.2	357.2	356.7	358.6	355.6	355.2	355.3	356.0	357.3	356.0	354.8	355.2
Connecticut	251.3	247.7	247.4	246.8	247.0	246.6	243.7	246.8	246.0	243.1	244.3	244.2	245.2
Delaware	57.4	57.2	56.5	56.8	57.1	57.1	56.0	56.1	58.8	58.9	58.2	58.2	57.6
District of Columbia	231.2	232.0	232.5	232.5	232.1	231.0	230.0	229.5	230.8	230.7	230.6	231.1	229.9
Florida	1,050.2	1,051.8	1,052.2	1,053.4	1,054.4	1,055.2	1,058.2	1,059.3	1,060.4	1,061.5	1,062.6	1,063.7	1,059.3
Georgia	633.2	633.2	632.8	632.2	630.3	625.9	629.3	633.2	633.1	635.3	635.0	634.1	636.6
Hawaii	119.4	119.3	119.1	118.8	118.8	119.0	119.5	119.1	119.1	119.7	119.2	118.7	120.1
Idaho	112.8	112.4	112.7	112.7	112.9	113.3	112.9	112.8	113.0	112.7	113.0	113.2	114.0
Illinois	861.7	859.2	857.0	859.4	857.1	858.9	855.4	855.0	849.0	850.3	849.2	851.5	857.3
Indiana	422.4	419.8	421.2	419.7	422.0	421.6	419.5	424.9	425.0	425.7	424.7	425.0	427.0
Iowa	243.0	244.7	244.7	244.8	244.9	244.4	243.9	244.6	245.6	245.9	246.0	245.8	243.6
Kansas	251.3	250.8	250.4	249.6	250.5	251.5	251.6	250.1	250.2	249.9	250.1	250.7	250.9
Kentucky	314.7	314.6	314.0	313.5	313.1	312.8	310.1	310.0	309.8	307.2	306.8	306.7	309.2
Louisiana	377.6	378.5	378.5	379.1	379.7	379.7	373.7	373.0	379.1	379.0	378.9	377.9	378.6
Maine	103.5	103.7	103.6	103.6	103.6	103.2	103.4	103.6	103.2	103.2	103.5	103.8	104.0
Maryland	461.6	461.7	461.7	462.9	463.5	463.2	461.9	468.0	463.6	459.9	459.3	459.9	460.5
Massachusetts	419.4	418.7	418.4	418.5	418.1	417.9	417.9	417.5	417.4	410.4	409.7	409.6	410.0
Michigan	689.4	689.4	684.7	686.6	687.9	683.4	671.5	669.8	681.4	682.5	680.4	678.4	675.4
Minnesota	403.8	404.3	404.1	404.2	403.2	402.6	405.4	408.8	401.8	400.8	396.8	399.0	400.1
Mississippi	241.2	241.3	242.1	242.2	242.4	242.9	245.7	245.4	244.9	244.5	244.6	245.1	245.0
Missouri	430.6	430.9	430.8	432.0	431.8	431.6	413.8	421.1	429.1	429.1	428.3	428.9	431.7
Montana	83.7	84.9	84.8	86.1	85.7	85.8	85.8	86.4	85.9	85.4	85.8	86.3	84.6
Nebraska	161.0	160.0	159.4	160.1	159.5	159.6	160.5	158.5	160.1	161.5	160.2	160.6	160.7
Nevada	133.5	134.3	134.4	134.4	135.4	135.2	134.9	134.9	135.6	135.5	135.6	136.3	136.0
New Hampshire	89.0	89.2	89.2	89.5	89.3	90.1	89.0	89.5	89.9	91.3	91.8	92.0	89.9
New Jersey	617.9	618.8	619.6	621.3	622.5	623.5	627.8	626.0	628.6	629.4	629.6	630.1	632.3
New Mexico	193.7	193.6	193.6	194.4	193.8	194.4	194.8	195.0	195.3	197.2	197.5	198.2	197.7
New York	1,490.3	1,490.6	1,487.7	1,484.1	1,482.6	1,486.9	1,481.4	1,481.0	1,486.9	1,483.7	1,484.9	1,485.2	1,482.8
North Carolina	638.4	637.9	638.2	639.0	639.8	639.2	651.1	648.8	648.4	656.9	651.5	651.8	648.2
North Dakota	74.7	75.1	75.3	75.5	75.7	75.9	72.3	74.2	75.6	76.4	76.0	75.9	75.5
Ohio	801.1	800.6	801.2	802.7	803.5	802.1	807.6	805.5	799.9	799.4	798.9	799.5	795.7
Oklahoma	296.1	296.4	295.2	295.0	293.8	294.7	287.1	287.7	288.9	289.6	289.1	290.2	289.8
Oregon	272.3	270.1	268.8	268.5	267.7	266.7	265.6	267.7	267.1	267.6	267.4	267.7	267.1
Pennsylvania	742.9	745.1	746.4	745.5	747.2	749.2	741.3	739.7	742.6	742.8	741.8	741.2	737.6
Rhode Island	66.3	66.2	66.3	66.0	66.1	67.0	66.4	66.6	66.6	66.6	66.6	66.6	66.6
South Carolina	326.8	327.1	327.2	327.4	327.2	326.8	325.7	330.7	330.9	331.6	331.6	332.7	332.6
South Dakota	74.2	74.3	74.4	74.4	74.2	74.2	74.3	74.8	74.8	74.4	74.4	74.5	74.7
Tennessee	410.3	409.7	410.2	411.0	411.9	412.4	414.2	414.4	414.6	411.5	412.8	413.2	409.5
Texas	1,645.8	1,648.7	1,647.9	1,650.9	1,652.9	1,657.7	1,658.8	1,649.2	1,639.8	1,643.7	1,646.9	1,647.6	1,645.4
Utah	196.8	196.1	196.0	196.2	195.7	196.0	197.7	198.3	197.6	197.1	197.3	198.0	198.3
Vermont	51.5	51.8	51.7	51.8	51.9	52.0	52.1	51.9	52.3	52.3	52.0	52.2	51.8
Virginia	636.0	635.0	634.9	635.4	636.5	638.8	637.6	638.2	642.0	640.7	642.4	641.9	639.6
Washington	520.0	520.0	519.4	519.9	522.7	520.6	519.8	521.2	520.9	525.0	523.3	524.8	522.4
West Virginia	143.1	142.8	142.4	143.1	143.2	143.3	141.6	142.8	142.3	140.8	140.9	140.8	142.9
Wisconsin	408.6	418.1	416.7	416.3	414.8	416.4	410.0	410.0	404.1	409.8	408.6	409.2	407.4
Wyoming	63.4	63.4	63.3	63.3	63.3	63.4	63.4	63.5	63.4	63.8	63.7	64.0	64.2

¹ Includes natural resources and mining, information, and other services, not shown separately.

² Natural resources and mining is combined with construction.

³ This series is not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components,

cannot be separated with sufficient precision.

P = preliminary.

NOTE: Data have been revised to reflect 2003 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 1999 for most states are subject to revision.

**ESTABLISHMENT DATA
HOURS
SEASONALLY ADJUSTED**

B-8. Average weekly hours of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted

Industry	2003											2004	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan. ^P	Feb. ^P
Total private	33.7	33.8	33.6	33.7	33.7	33.6	33.6	33.6	33.7	33.8	33.6	33.8	33.8
Goods-producing	39.5	39.9	39.4	39.7	39.8	39.6	39.7	39.8	39.9	40.1	39.9	40.2	40.2
Natural resources and mining	43.5	44.2	43.3	43.8	43.6	43.3	43.6	43.6	43.7	43.9	43.6	44.3	43.7
Construction	37.7	38.7	37.8	38.5	38.4	38.3	38.5	38.4	38.4	38.5	38.1	38.5	38.5
Manufacturing	40.4	40.4	40.1	40.2	40.3	40.1	40.2	40.4	40.5	40.8	40.6	40.9	41.0
Overtime hours	4.3	4.1	4.0	4.1	4.1	4.1	4.1	4.2	4.3	4.5	4.5	4.5	4.5
Durable goods	40.7	40.6	40.3	40.5	40.7	40.5	40.5	40.8	40.9	41.3	41.2	41.4	41.5
Overtime hours	4.3	4.1	4.0	4.1	4.1	4.1	4.2	4.3	4.4	4.7	4.7	4.7	4.7
Wood products	40.0	40.1	40.0	39.9	40.3	40.7	40.4	40.4	40.6	41.2	41.0	41.0	41.3
Nonmetallic mineral products	42.1	42.6	41.9	42.3	42.1	41.8	42.1	41.9	42.1	42.4	42.3	42.5	42.5
Primary metals	42.5	42.5	42.1	42.3	42.0	41.7	41.9	42.2	42.3	42.7	42.7	43.0	43.0
Fabricated metal products	40.5	40.5	40.3	40.6	40.6	40.5	40.5	40.7	40.8	40.9	40.8	41.3	41.1
Machinery	40.8	40.5	40.5	40.6	40.9	40.4	40.7	41.0	40.9	41.1	41.1	41.7	41.9
Computer and electronic products	39.9	40.3	40.1	40.5	40.4	40.5	41.0	40.6	40.7	40.7	40.4	40.8	41.3
Electrical equipment and appliances	40.7	40.5	40.1	40.3	40.8	40.5	40.6	40.6	40.9	40.8	40.7	41.0	40.7
Transportation equipment	42.0	41.5	41.1	41.2	41.4	41.3	40.7	42.0	41.9	42.7	42.7	42.7	42.7
Furniture and related products	38.6	38.3	38.0	38.4	38.9	38.9	39.1	39.1	39.1	39.9	39.7	39.6	39.4
Miscellaneous manufacturing	38.5	38.4	38.0	38.1	38.4	38.3	38.1	38.3	38.3	38.9	38.5	39.1	38.9
Nondurable goods	39.9	40.0	39.7	39.6	39.7	39.4	39.6	39.8	39.9	40.1	39.9	40.1	40.2
Overtime hours	4.3	4.2	4.1	3.9	3.9	4.0	3.9	4.1	4.1	4.3	4.2	4.3	4.3
Food manufacturing	39.2	39.6	39.3	39.3	39.3	39.1	39.2	39.3	39.3	39.2	39.1	39.5	39.3
Beverages and tobacco products	39.4	39.4	39.5	39.0	38.8	38.4	38.8	39.1	38.8	39.9	39.1	40.0	40.7
Textile mills	39.7	39.4	39.0	38.5	38.8	37.7	38.7	39.0	39.1	40.0	39.7	39.9	39.9
Textile product mills	39.2	39.1	38.5	39.1	39.0	39.8	40.0	40.7	40.4	40.0	39.8	39.5	40.1
Apparel	35.7	35.8	35.6	35.4	35.1	34.6	34.8	35.1	35.8	36.2	35.8	35.6	36.1
Leather and allied products	39.4	39.7	39.3	39.2	38.8	39.7	38.9	38.4	38.9	39.3	40.3	39.8	39.5
Paper and paper products	41.7	41.8	41.5	41.3	41.4	41.2	41.2	41.2	41.5	41.9	41.8	41.9	42.0
Printing and related support activities	38.3	38.4	37.9	37.9	38.2	38.0	38.0	38.2	38.5	38.4	38.2	38.4	38.4
Petroleum and coal products	45.2	45.8	44.0	43.9	44.2	44.0	44.4	44.2	44.9	45.6	44.2	44.1	44.3
Chemicals	42.7	42.7	42.3	42.1	42.2	42.0	42.3	42.2	42.0	42.7	42.5	42.7	42.8
Plastics and rubber products	40.3	40.2	39.9	40.3	40.1	40.1	40.3	40.5	40.6	40.7	40.4	40.7	40.9
Private service-providing	32.4	32.4	32.3	32.4	32.3	32.2	32.3	32.3	32.3	32.4	32.2	32.4	32.4
Trade, transportation, and utilities	33.5	33.6	33.5	33.5	33.5	33.4	33.5	33.5	33.6	33.6	33.5	33.6	33.6
Wholesale trade	37.7	37.8	37.7	37.9	37.8	37.8	37.9	37.8	38.0	38.0	37.8	37.9	38.0
Retail trade	30.8	30.9	30.9	30.8	30.8	30.7	30.9	30.9	30.9	30.9	30.8	31.0	30.8
Transportation and warehousing	36.7	36.7	36.5	36.6	36.6	36.9	36.9	36.9	37.1	37.0	36.7	36.9	37.2
Utilities	41.2	41.4	41.0	40.9	41.0	41.0	41.0	40.4	41.0	41.4	40.8	40.8	41.0
Information	36.2	36.3	36.2	36.3	36.3	36.3	36.2	36.1	36.1	36.3	36.2	36.2	36.4
Financial activities	35.6	35.6	35.5	35.6	35.5	35.5	35.5	35.4	35.5	35.5	35.3	35.7	35.5
Professional and business services	34.2	34.3	34.0	34.2	34.1	34.1	33.9	33.9	34.0	34.1	33.8	34.1	34.3
Education and health services	32.4	32.3	32.3	32.3	32.3	32.3	32.4	32.3	32.3	32.4	32.4	32.4	32.4
Leisure and hospitality	25.6	25.6	25.6	25.7	25.5	25.4	25.5	25.5	25.6	25.7	25.6	25.7	25.7
Other services	31.7	31.6	31.4	31.4	31.4	31.3	31.3	31.2	31.3	31.2	31.0	31.1	31.1

¹Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

^P= preliminary.

NOTE: Data have been revised to reflect March 2003 benchmark levels. When more recent benchmark data are introduced with the release of January 2005 estimates, all seasonally adjusted data from January 2000 forward are subject to revision.

**ESTABLISHMENT DATA
HOURS
SEASONALLY ADJUSTED**

B-9. indexes of aggregate weekly hours of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted

(2002=100)

Industry	2003											2004	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan. ^P	Feb. ^P
Total private	98.8	98.9	98.3	98.6	98.6	98.2	98.2	98.3	98.7	99.0	98.4	99.0	98.9
Goods-producing	96.1	96.6	95.0	95.6	95.6	94.8	94.9	95.0	95.1	95.6	95.2	95.9	95.7
Natural resources and mining	97.8	98.4	96.0	97.5	97.3	96.4	96.6	96.2	97.3	97.7	97.1	98.6	97.3
Construction	96.0	98.5	96.5	98.5	98.2	97.9	98.6	98.6	98.4	99.0	98.2	99.6	99.3
Manufacturing	96.5	95.9	94.5	94.4	94.2	93.3	93.2	93.4	93.5	94.1	93.6	94.1	94.2
Durable goods	96.1	95.3	93.7	93.9	93.9	92.9	92.8	93.2	93.2	94.5	94.1	94.5	94.7
Wood products	97.6	96.9	96.8	96.2	96.5	97.2	96.3	96.3	97.3	99.7	99.2	99.0	100.2
Nonmetallic mineral products	95.1	95.8	93.8	94.6	94.0	92.7	93.3	92.3	92.6	93.6	93.6	95.6	94.7
Primary metals	96.7	96.3	94.6	94.1	92.5	90.9	90.9	90.7	90.3	91.5	91.7	91.8	91.7
Fabricated metal products	96.3	96.1	95.0	95.2	94.7	94.1	93.9	94.1	94.3	95.1	95.0	96.3	96.3
Machinery	95.9	94.6	93.8	93.3	93.5	92.2	92.8	93.2	92.8	94.2	93.5	94.3	94.9
Computer and electronic products	94.4	94.3	92.9	93.2	92.4	92.0	92.7	91.2	90.7	90.8	89.4	90.1	90.4
Electrical equipment and appliances	95.6	94.2	92.4	91.5	92.2	91.0	90.5	90.0	90.1	90.3	90.0	90.2	89.0
Transportation equipment	97.3	95.4	93.1	94.1	94.4	93.2	92.6	95.3	95.2	97.0	96.8	97.1	97.0
Furniture and related products	93.8	93.2	90.8	91.5	92.5	92.5	92.5	92.6	92.6	94.5	94.1	93.9	93.5
Miscellaneous manufacturing	95.9	95.3	93.9	93.4	94.0	92.9	91.7	91.7	91.3	92.7	91.6	92.4	91.8
Nondurable goods	96.9	96.6	95.3	94.8	94.4	93.6	93.4	93.8	93.8	93.5	93.2	93.3	93.4
Food manufacturing	98.5	99.3	98.4	98.4	98.4	98.2	98.4	98.8	98.9	96.5	97.1	97.5	96.9
Beverages and tobacco products	93.2	92.3	89.1	89.0	87.7	87.4	87.1	87.1	87.3	88.1	87.4	89.7	90.7
Textile mills	93.0	91.3	89.1	86.3	86.2	81.3	81.6	81.9	81.0	82.3	80.4	80.0	79.1
Textile product mills	96.2	95.2	92.6	93.2	92.0	93.0	88.5	93.2	92.2	92.6	91.9	92.5	92.9
Apparel	88.8	86.9	84.8	83.4	81.0	78.6	77.3	76.7	78.1	78.9	77.6	77.0	78.1
Leather and allied products	97.0	96.9	94.7	93.1	87.8	93.7	90.6	88.9	88.5	90.0	92.2	90.8	91.0
Paper and paper products	95.6	95.0	93.7	92.8	92.5	91.5	91.3	91.0	91.4	91.9	91.5	91.2	91.1
Printing and related support activities	96.5	96.6	94.9	95.1	95.5	94.8	94.4	94.4	94.7	94.2	93.6	93.9	93.5
Petroleum and coal products	103.4	103.2	96.8	97.8	97.9	97.3	97.8	97.0	98.4	100.1	97.8	99.1	98.8
Chemicals	100.5	100.4	99.5	98.7	98.0	98.4	98.9	98.3	97.6	98.9	98.6	98.7	99.4
Plastics and rubber products	96.8	96.1	94.9	95.6	94.4	94.1	94.2	94.6	94.7	94.7	94.0	94.4	94.8
Private service-providing	99.6	99.3	99.1	99.4	99.2	98.9	99.3	99.4	99.5	99.8	99.1	99.8	99.8
Trade, transportation, and utilities	98.7	98.9	98.6	98.5	98.3	97.9	98.2	98.4	98.7	98.6	98.0	98.5	98.6
Wholesale trade	98.1	98.4	98.1	98.4	97.8	97.6	97.7	97.5	97.7	97.9	97.4	97.6	97.8
Retail trade	98.7	99.0	99.0	98.7	98.6	98.2	99.0	99.1	99.3	99.0	98.3	99.3	98.7
Transportation and warehousing	99.2	98.8	98.0	98.0	97.7	98.1	98.1	98.7	99.1	98.8	97.6	98.5	99.2
Utilities	98.8	99.1	97.9	97.4	97.3	97.5	97.6	96.5	98.0	98.8	97.2	97.4	97.9
Information	97.4	97.4	97.1	97.3	97.4	97.5	97.0	96.8	96.8	97.7	97.5	96.9	97.6
Financial activities	101.2	101.3	101.3	101.7	101.5	101.6	101.6	101.5	101.6	101.3	100.7	101.6	101.0
Professional and business services	98.9	98.6	97.9	98.6	98.5	98.8	98.2	98.5	99.0	99.4	98.7	99.5	100.1
Education and health services	101.2	100.6	101.0	101.1	101.2	101.2	101.6	101.4	101.6	102.0	102.1	102.0	102.0
Leisure and hospitality	99.6	99.4	99.4	99.7	99.2	98.9	99.4	99.4	100.0	100.5	100.2	100.8	100.7
Other services	98.8	98.2	97.4	97.3	97.4	97.1	97.0	96.5	96.7	96.3	95.4	95.6	95.4

¹Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

^P= preliminary.

NOTE: The index of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2002

annual averages levels. Aggregate hours estimates are the product of estimates of average weekly hours and production or nonsupervisory worker employment. Data are currently projected from March 2003 benchmark levels. When more recent benchmark data are introduced with the release of January 2005 estimates, all seasonally adjusted data from January 2000 forward are subject to revision.

ESTABLISHMENT DATA
ALL-EMPLOYEE HOURS
SEASONALLY ADJUSTED

B-10. Hours of wage and salary workers on nonfarm payrolls by major industry, seasonally adjusted

Industry	Millions of hours (annual rate) ¹			Percent change		
	Dec. 2003 ^f	Jan. 2004 ^f	Feb. 2004 ^p	Feb. 2003 to Feb. 2004 ^p	Dec. 2003 to Jan. 2004 ^f	Jan. 2004 to Feb. 2004 ^p
Total.....	232,249	233,624	234,137	0.5	0.6	0.2
Private sector	191,718	192,801	193,074	.5	.6	.1
Natural resources and mining	1,926	1,952	1,953	.6	1.4	.1
Construction	13,414	13,629	13,590	4.2	1.6	-.3
Manufacturing	30,188	30,298	30,312	-2.1	.4	.0
Durable goods	18,830	18,919	18,941	-1.5	.5	.1
Nondurable goods	11,358	11,379	11,371	-3.2	.2	-.1
Trade, transportation, and utilities	44,045	44,327	44,282	.2	.6	-.1
Information	5,979	5,966	5,983	-1.7	-.2	.3
Financial activities	14,697	14,786	14,785	.7	.6	.0
Professional and business services	28,510	28,689	28,877	1.7	.6	.7
Education and health services	28,080	28,158	28,237	1.8	.3	.3
Leisure and hospitality	16,209	16,318	16,332	1.3	.7	.1
Other services	8,670	8,678	8,723	-2.6	.1	.5
Government	40,531	40,823	41,063	.5	.7	.6

¹ Total hours paid for 1 week in the month, seasonally adjusted, multiplied by 52.

^p = preliminary.

NOTE: Data refer to hours of all employees—production workers, nonsupervisory workers, and salaried workers—and are based largely on establishment data. See *BLS Handbook of Methods*, BLS Bulletin 2490, chapter 10, "Productivity Measures: Business Sector and Major Subsectors." Data reflect the conversion to the 2002 version of the North

American Industry Classification System (NAICS) as the basis for the tabulation of data, replacing the 1987 Standard Industrial Classification (SIC) system. Due to differences in NAICS and SIC structures, NAICS-based data by industry are not comparable to the SIC-based data.

SOURCE: Office of Productivity and Technology (202-691-5606). Historical data for these series also are available on the Internet at the following address: <ftp://ftp.bls.gov/pub/special.requests/opt/tableb10.txt>

**ESTABLISHMENT DATA
EARNINGS
SEASONALLY ADJUSTED**

B-11. Average hourly and weekly earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted

Industry	2003												2004	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan. ^P	Feb. ^P	
	Average hourly earnings													
Total private (in current dollars)	\$15.27	\$15.27	\$15.25	\$15.31	\$15.34	\$15.40	\$15.41	\$15.41	\$15.43	\$15.46	\$15.45	\$15.49	\$15.52	
Goods-producing	16.64	16.68	16.71	16.76	16.79	16.81	16.86	16.91	16.90	16.94	16.97	17.01	17.04	
Natural resources and mining	17.34	17.45	17.60	17.47	17.52	17.57	17.62	17.66	17.72	17.79	17.91	17.88	17.87	
Construction	18.81	18.83	18.90	18.95	18.97	18.97	19.01	19.05	19.06	19.06	19.04	19.11	19.16	
Manufacturing	15.62	15.63	15.64	15.68	15.72	15.73	15.79	15.84	15.83	15.89	15.93	15.95	15.98	
Excluding overtime ²	14.83	14.88	14.90	14.92	14.96	14.96	15.02	15.06	15.03	15.06	15.09	15.12	15.15	
Durable goods	16.35	16.35	16.35	16.39	16.43	16.43	16.50	16.57	16.54	16.58	16.64	16.63	16.66	
Nondurable goods	14.49	14.53	14.54	14.58	14.61	14.65	14.68	14.70	14.72	14.79	14.81	14.86	14.89	
Private service-providing	14.89	14.88	14.86	14.92	14.95	15.02	15.02	15.01	15.03	15.06	15.05	15.08	15.12	
Trade, transportation, and utilities	14.28	14.28	14.24	14.30	14.35	14.39	14.40	14.38	14.41	14.44	14.41	14.45	14.49	
Wholesale trade	17.28	17.26	17.29	17.32	17.37	17.40	17.43	17.44	17.47	17.47	17.46	17.54	17.55	
Retail trade	11.86	11.85	11.81	11.87	11.91	11.94	11.95	11.94	11.95	11.97	11.95	11.94	11.99	
Transportation and warehousing	16.18	16.20	16.15	16.20	16.26	16.36	16.33	16.31	16.32	16.35	16.33	16.46	16.48	
Utilities	24.26	24.45	24.44	24.59	24.72	24.80	24.99	24.96	25.17	25.36	25.13	25.27	25.31	
Information	20.74	20.82	20.89	21.01	20.98	21.18	21.22	21.21	21.21	21.10	20.99	21.14	21.21	
Financial activities	16.79	16.82	16.95	17.02	17.16	17.41	17.39	17.27	17.29	17.30	17.30	17.35	17.31	
Professional and business services	17.17	17.17	17.20	17.21	17.16	17.20	17.20	17.19	17.25	17.29	17.25	17.27	17.31	
Education and health services	15.56	15.56	15.45	15.56	15.61	15.64	15.69	15.70	15.73	15.77	15.81	15.86	15.90	
Leisure and hospitality	8.78	8.74	8.73	8.75	8.76	8.78	8.77	8.78	8.78	8.82	8.84	8.85	8.87	
Other services	13.98	13.89	13.78	13.82	13.82	13.82	13.82	13.81	13.80	13.81	13.80	13.80	13.79	
Total private (in constant (1982) dollars) ³	8.25	8.21	8.23	8.28	8.29	8.31	8.28	8.25	8.28	8.32	8.30	8.27	(⁴)	
Goods-producing	8.99	8.97	9.02	9.07	9.07	9.07	9.05	9.06	9.07	9.11	9.11	9.09	(⁴)	
Private service-providing	8.05	8.00	8.02	8.07	8.08	8.11	8.07	8.04	8.06	8.10	8.08	8.06	(⁴)	
	Average weekly earnings													
Total private (in current dollars)	\$514.60	\$516.13	\$512.40	\$515.95	\$516.96	\$517.44	\$517.78	\$517.78	\$519.99	\$522.55	\$519.12	\$523.56	\$524.58	
Goods-producing	657.28	665.53	658.37	665.37	668.24	665.68	669.34	673.02	674.31	679.29	677.10	683.80	685.01	
Natural resources and mining	754.29	771.29	762.08	765.19	763.87	760.78	768.23	769.98	774.36	780.98	780.88	792.08	780.92	
Construction	709.14	728.72	714.42	729.58	728.45	726.55	731.89	731.52	731.90	733.81	725.42	735.74	737.66	
Manufacturing	631.05	631.45	627.16	630.34	633.52	630.77	634.76	639.94	641.12	648.31	646.76	652.36	655.18	
Durable goods	665.45	663.81	658.91	663.80	668.70	665.42	668.25	676.06	676.49	684.75	685.57	688.48	691.39	
Nondurable goods	578.15	581.20	577.24	577.37	580.02	577.21	581.33	585.06	587.33	593.08	590.92	595.89	598.58	
Private service-providing	482.44	482.11	479.98	483.41	482.89	483.64	485.15	484.82	485.47	487.94	484.61	488.59	489.89	
Trade, transportation, and utilities	478.38	479.81	477.04	479.05	480.73	480.63	482.40	481.73	484.18	485.18	482.74	485.52	486.86	
Wholesale trade	651.46	652.43	651.83	656.43	656.59	657.72	660.60	659.23	663.86	663.86	659.99	664.77	666.90	
Retail trade	365.29	366.17	364.93	365.60	366.83	366.56	369.26	368.95	369.26	369.87	368.06	370.14	369.29	
Transportation and warehousing	593.81	594.54	589.48	592.92	595.12	603.68	602.58	601.84	605.47	604.95	599.31	607.37	613.06	
Utilities	999.51	1,012.23	1,002.04	1,005.73	1,013.52	1,016.80	1,024.59	1,008.38	1,031.97	1,049.90	1,025.30	1,031.02	1,037.71	
Information	750.79	755.77	756.22	762.66	761.57	768.83	768.16	765.68	765.68	765.93	759.84	765.27	772.04	
Financial activities	597.72	598.79	601.73	605.91	609.18	618.06	617.35	611.36	613.80	614.15	610.69	619.40	614.51	
Professional and business services	587.21	588.93	584.80	588.58	585.16	586.52	583.08	582.74	586.50	589.59	583.05	588.91	593.73	
Education and health services	504.14	502.59	499.04	502.59	504.20	505.17	508.36	507.11	508.08	510.95	512.24	513.86	515.16	
Leisure and hospitality	224.77	223.74	223.49	224.88	223.38	223.01	223.64	223.89	224.77	226.67	226.30	227.45	227.96	
Other services	443.17	438.92	432.69	433.95	433.95	432.57	432.57	430.87	431.94	430.87	427.80	429.18	428.87	
Total private (in constant (1982) dollars) ³	278.16	277.49	276.67	279.19	279.29	279.24	278.08	277.33	278.96	281.09	278.80	279.68	(⁴)	
Goods-producing	355.29	357.81	355.49	360.05	361.02	359.24	359.47	360.48	361.75	365.41	363.64	365.28	(⁴)	
Private service-providing	260.78	259.20	259.17	261.59	260.88	261.00	260.55	259.68	260.45	262.47	260.26	261.00	(⁴)	

¹ Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

² Derived by assuming that overtime hours are paid at the rate of time and one-half.

³ The Consumer Price Index for Urban Wage Earners and Clerical Workers

(CPI-W) is used to deflate these series.

⁴ Data not available.

^P = preliminary

NOTE: Data are currently projected from March 2003 benchmark levels. When more recent benchmark data are introduced with the release of January 2005 estimates, all seasonally adjusted data from January 2000 forward are subject to revision.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry

(In thousands)

Industry	2002 NAICS code	All employees					Production workers ¹				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 P	Feb. 2004 P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 P	Feb. 2004 P
Total nonfarm.....		129,931	128,248	130,862	128,185	128,773	--	--	--	--	--
Total private.....		108,356	106,706	108,967	106,740	106,910	87,606	86,218	88,109	85,951	86,048
Goods-producing.....		21,817	21,596	21,609	21,168	21,129	15,731	15,523	15,549	15,132	15,082
Natural resources and mining.....		571	559	570	556	557	419	409	419	407	407
Logging	1133	68.5	68.4	67.0	62.7	61.9	55.2	56.4	53.8	49.9	--
Mining	21	502.3	490.6	503.3	492.9	494.8	363.5	352.8	365.5	357.1	--
Oil and gas extraction	211	122.9	120.6	124.1	126.8	127.7	68.3	66.3	71.1	73.1	--
Mining, except oil and gas	212	202.7	195.0	200.5	191.8	191.9	156.6	150.8	155.1	148.6	--
Coal mining	2121	70.4	70.9	70.5	69.8	70.0	59.1	59.9	58.8	58.2	--
Bituminous coal and lignite surface mining	212111	32.7	32.6	32.8	32.8	--	26.6	26.7	26.0	26.0	--
Bituminous coal underground mining and anthracite mining	212112,3	37.7	38.3	37.7	37.0	--	32.6	33.2	32.8	32.2	--
Metal ore mining	2122	26.9	27.6	26.1	26.3	--	19.9	20.9	19.4	20.1	--
Nonmetallic mineral mining and quarrying	2123	105.4	96.5	103.9	95.7	--	77.5	70.0	76.9	70.3	--
Stone mining and quarrying	21231	46.2	41.9	45.4	42.1	--	34.0	30.5	33.5	30.9	--
Crushed and broken limestone mining	212312	26.8	24.2	26.1	24.0	--	20.0	17.6	19.7	18.2	--
Other stone mining and quarrying	212311,3,9	19.4	17.7	19.3	18.1	--	14.0	12.9	13.8	12.7	--
Sand, gravel, clay, and refractory mining	21232	44.3	39.7	43.8	39.0	--	32.8	28.7	32.5	28.7	--
Construction sand and gravel mining	212321	32.4	27.8	32.0	28.9	--	23.6	19.6	23.6	21.1	--
Other nonmetallic mineral mining	21239	14.8	14.9	14.7	14.6	--	10.7	10.8	10.9	10.7	--
Support activities for mining	213	176.8	175.0	178.7	174.3	175.2	138.6	135.7	139.3	135.4	--
Support activities for oil and gas operations	213112	120.5	118.7	124.7	121.2	--	89.8	88.6	92.4	89.5	--
Construction.....		6,722	6,293	6,699	6,398	6,352	5,112	4,729	5,070	4,774	4,723
Construction of buildings	236	1,575.9	1,514.4	1,582.7	1,532.8	1,520.8	1,070.9	1,030.6	1,063.6	1,012.4	--
Residential building	2361	833.9	785.7	850.3	822.6	--	556.3	524.6	561.1	533.7	--
New single-family general contractors	236115	525.3	491.1	539.9	525.2	--	349.4	327.6	352.4	335.2	--
New multifamily general contractors	236116	29.9	28.6	31.5	30.4	--	--	--	--	--	--
Residential remodelers	236118	250.2	238.1	250.9	238.7	--	174.6	166.5	174.9	164.0	--
Nonresidential building	2362	742.0	728.7	732.4	710.2	--	514.6	506.0	502.5	478.7	--
Industrial building	23621	177.4	179.2	180.0	172.8	--	129.5	129.3	134.1	125.7	--
Commercial building	23622	564.5	549.5	552.4	537.4	--	385.1	376.7	368.4	353.0	--
Heavy and civil engineering construction	237	910.7	802.9	885.1	818.8	811.7	718.3	625.7	685.6	621.9	--
Utility system construction	2371	373.4	351.9	373.5	357.5	--	309.3	287.9	309.6	294.6	--
Water and sewer system construction	23711	181.7	168.6	178.4	169.8	--	145.4	132.4	142.7	133.9	--
Oil and gas pipeline construction	23712	76.9	70.5	78.8	77.3	--	68.0	62.2	69.8	68.6	--
Power and communication system construction	23713	114.8	112.8	116.3	110.4	--	95.8	93.3	97.1	92.1	--
Land subdivision	2372	82.8	81.5	84.1	81.4	--	48.7	56.3	41.5	39.0	--
Highway, street, and bridge construction	2373	341.1	263.5	316.0	272.1	--	274.0	199.6	251.1	207.7	--
Other heavy construction	2379	113.3	106.0	111.5	107.8	--	86.4	81.9	83.4	80.6	--
Specialty trade contractors	238	4,235.5	3,975.5	4,231.1	4,046.4	4,019.2	3,322.9	3,072.9	3,321.0	3,140.1	--
Building foundation and exterior contractors	2381	946.4	856.3	963.1	896.7	--	785.6	699.6	798.0	733.4	--
Poured concrete structure contractors	23811	196.9	173.4	194.3	185.3	--	169.2	145.6	164.4	154.9	--
Steel and precast concrete contractors	23812	85.5	82.1	89.6	83.6	--	71.2	67.5	75.0	68.2	--
Framing contractors	23813	133.2	120.7	137.9	133.0	--	118.2	107.1	122.9	118.3	--
Masonry contractors	23814	223.9	194.2	229.0	207.6	--	197.1	167.8	201.5	181.8	--
Glass and glazing contractors	23815	52.2	53.0	54.2	52.9	--	35.2	35.7	36.7	34.4	--
Roofing contractors	23816	182.1	163.8	183.1	165.8	--	142.4	126.9	142.9	126.3	--
Siding contractors	23817	37.8	35.6	39.8	35.7	--	--	--	--	--	--
Other building exterior contractors	23819	34.9	33.5	35.2	32.8	--	--	--	--	--	--
Building equipment contractors	2382	1,818.4	1,785.7	1,815.2	1,786.7	--	1,373.6	1,341.6	1,379.1	1,347.4	--
Electrical contractors	23821	866.7	855.4	868.0	848.7	--	666.4	655.2	669.1	648.7	--
Plumbing and HVAC contractors	23822	844.9	821.9	840.4	830.8	--	630.4	607.9	629.5	617.7	--

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2002 NAICS code	All employees					Production workers ¹				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Construction-Continued											
Other building equipment contractors	23829	106.9	108.4	106.8	107.2	--	76.8	78.5	80.5	81.0	--
Building finishing contractors	2383	875.7	826.8	869.7	837.4	--	696.4	647.9	688.9	658.4	--
Drywall and insulation contractors	23831	313.4	302.0	309.4	301.2	--	268.4	257.7	262.9	254.7	--
Painting and wall covering contractors	23832	215.9	197.1	209.3	196.8	--	178.1	159.3	172.3	159.9	--
Flooring contractors	23833	78.7	77.3	79.5	75.7	--	54.1	52.5	54.0	50.8	--
Tile and terrazzo contractors	23834	61.6	54.8	67.2	65.0	--	46.1	38.5	52.7	50.9	--
Finish carpentry contractors	23835	142.4	133.9	142.6	140.6	--	101.4	93.4	99.7	98.1	--
Other building finishing contractors	23839	63.8	61.7	61.7	58.1	--	48.3	46.5	47.3	44.0	--
Other specialty trade contractors	2389	595.0	506.7	583.1	525.6	--	467.4	383.8	455.0	400.9	--
Site preparation contractors	23891	295.2	263.3	291.5	270.6	--	236.5	205.8	232.8	210.2	--
All other specialty trade contractors	23899	299.8	243.4	291.6	255.0	--	230.9	178.0	222.2	190.7	--
Manufacturing		14,525	14,744	14,340	14,214	14,220	10,200	10,385	10,060	9,951	9,952
Durable goods		8,970	9,132	8,882	8,819	8,835	6,157	6,284	6,094	6,038	6,044
Wood products	321	536.1	533.2	534.2	526.0	529.0	431.9	430.1	431.0	423.2	426.5
Sawmills and wood preservation	3211	116.5	116.5	115.6	113.5	--	97.6	97.9	96.7	95.4	--
Plywood and engineered wood products	3212	113.7	111.8	113.7	111.1	--	92.8	90.4	93.0	90.5	--
Hardwood and softwood veneer and plywood	321211,2	44.8	44.9	44.5	43.6	--	39.2	38.9	38.6	37.7	--
Engineered wood members and trusses	321213,4	49.6	47.2	49.6	48.2	--	37.4	35.0	37.9	36.6	--
Other wood products	3219	306.0	304.9	304.9	301.4	--	241.5	241.8	241.3	237.3	--
Millwork	32191	148.9	150.6	147.0	146.0	--	115.5	118.3	113.0	112.2	--
Wood windows and doors	321911	70.6	71.0	70.0	69.3	--	55.0	55.6	53.7	52.8	--
Cut stock, resawing lumber, planing, and other millwork, including flooring	321912,8	78.3	79.6	77.0	76.7	--	60.5	62.7	59.3	59.4	--
Wood containers and pallets	32192	59.8	58.0	60.4	59.0	--	52.0	50.4	52.8	50.8	--
All other wood products	32199	97.3	96.3	97.5	96.4	--	74.1	73.1	75.5	74.3	--
Manufactured and mobile homes	321991	45.2	44.8	45.9	45.5	--	37.3	36.8	38.1	37.8	--
Nonmetallic mineral products	327	492.6	481.2	483.5	474.7	470.6	373.6	363.5	365.8	360.3	356.9
Clay products and refractories	3271	66.2	68.3	64.0	64.3	--	49.9	51.9	48.2	48.6	--
Pottery, ceramics, and plumbing fixtures	32711	32.2	33.9	31.0	30.9	--	25.3	26.9	24.3	24.2	--
Clay building material and refractories	32712	34.1	34.4	33.0	33.4	--	24.7	25.0	23.9	24.4	--
Glass and glass products	3272	116.5	118.6	116.6	116.8	--	91.3	92.5	92.4	92.2	--
Flat glass and other pressed and blown glass and glassware	327211,2	41.4	42.5	41.9	42.1	--	31.7	32.2	32.1	32.5	--
Glass containers	327213	20.7	20.7	20.6	20.7	--	--	--	--	--	--
Glass products made of purchased glass	327215	54.4	55.4	54.1	54.0	--	41.6	42.5	42.5	41.5	--
Cement and concrete products	3273	223.1	208.0	217.7	210.4	--	166.6	154.2	161.0	156.5	--
Ready-mix concrete	32732	116.5	104.1	112.4	107.1	--	91.2	80.6	86.9	83.2	--
Other cement and concrete products	32731,3,9	106.6	103.9	105.3	103.3	--	75.4	73.6	74.1	73.3	--
Lime, gypsum, and other nonmetallic mineral products	3274,9	86.9	86.3	85.2	83.2	--	65.8	64.9	64.2	63.0	--
Primary metals	331	476.7	495.2	465.6	462.0	461.1	369.7	384.7	361.3	358.9	357.7
Iron and steel mills and ferroalloy production	3311	102.0	106.6	97.3	96.5	--	78.5	83.2	74.4	74.2	--
Steel products from purchased steel	3312	60.3	62.8	59.3	58.9	--	46.7	47.8	46.3	45.8	--
Iron, steel pipe, and tube from purchase steel	33121	26.1	27.2	26.1	25.7	--	20.2	20.6	20.6	20.2	--
Rolling and drawing of purchased steel	33122	34.2	35.6	33.2	33.2	--	26.5	27.2	25.7	25.6	--
Rolled steel shapes	331221	25.0	26.3	24.3	24.2	--	--	--	--	--	--
Alumina and aluminum production	3313	75.1	77.5	74.1	73.6	--	58.3	59.8	57.5	57.3	--
Other nonferrous metal production	3314	74.4	78.0	73.6	73.4	--	55.5	58.3	54.9	54.9	--
Rolled, drawn, extruded, and alloyed copper	33142	39.7	42.6	39.1	38.8	--	30.6	32.5	30.6	30.6	--
Nonferrous metal, except CU and AL, shaping	33149	23.5	24.0	23.6	23.4	--	16.8	17.2	16.9	16.7	--
Foundries	3315	165.0	170.3	161.3	159.6	--	130.7	135.6	128.2	126.7	--
Ferrous metal foundries	33151	92.0	93.8	90.4	89.2	--	73.6	75.2	72.4	71.3	--
Iron foundries	331511	61.3	63.3	59.0	57.8	--	49.4	51.3	47.5	46.5	--
Steel foundries	331512,3	30.6	30.5	31.4	31.4	--	24.3	23.9	24.9	24.8	--
Nonferrous metal foundries	33152	73.0	76.5	70.9	70.4	--	57.1	60.4	55.8	55.4	--

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2002 NAICS code	All employees					Production workers ¹				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Durable goods—Continued											
Fabricated metal products	332	1,478.4	1,506.8	1,473.5	1,470.9	1,473.8	1,092.0	1,117.2	1,088.4	1,084.3	1,088.9
Forging and stamping	3321	109.1	111.3	108.3	108.7	--	82.1	83.8	81.3	82.8	--
Iron and steel forging	332111	24.7	25.3	24.7	24.6	--	18.1	18.5	18.2	18.1	--
Metal stamping	332116	57.6	58.6	58.3	58.7	--	43.8	44.8	44.6	44.9	--
Cutlery and hand tools	3322	61.6	63.2	60.9	60.8	--	45.7	46.8	45.3	45.1	--
Hand and edge tools	332212	40.3	41.5	40.1	40.1	--	30.5	31.2	30.7	30.5	--
Architectural and structural metals	3323	379.2	383.2	383.1	378.7	--	270.8	276.4	273.2	269.5	--
Plate work and fabricated structural products	33231	162.6	165.8	163.1	160.8	--	114.7	118.8	114.9	113.5	--
Prefabricated metal buildings and components	332311	31.4	31.0	31.3	30.2	--	18.5	18.9	18.7	18.1	--
Fabricated structural metal products	332312	86.6	90.0	87.8	86.3	--	62.2	65.3	62.9	62.0	--
Plate work	332313	44.7	44.8	44.0	44.3	--	34.0	34.6	33.3	33.4	--
Ornamental and architectural metal products	33232	216.6	217.4	220.0	217.9	--	156.1	157.6	158.3	156.0	--
Metal windows and doors	332321	82.4	80.6	83.1	82.5	--	58.5	58.0	58.0	56.8	--
Sheet metal work	332322	96.5	98.3	98.0	97.0	--	71.7	73.0	73.8	72.9	--
Ornamental and architectural metal work	332323	37.7	38.5	38.9	38.4	--	25.9	26.6	26.5	26.3	--
Boilers, tanks, and shipping containers	3324	90.9	93.4	90.3	89.8	--	71.5	72.6	71.6	71.0	--
Hardware	3325	39.7	40.5	39.0	38.8	--	28.9	29.5	28.8	28.3	--
Spring and wire products	3326	63.7	66.8	62.3	61.9	--	50.0	52.7	48.7	48.2	--
Machine shops and threaded products	3327	308.3	313.6	308.3	309.0	--	233.2	237.5	233.2	232.9	--
Machine shops	33271	222.7	226.0	223.0	223.4	--	167.5	170.1	167.7	167.2	--
Turned products and screws, nuts, and bolts	33272	85.7	87.6	85.3	85.6	--	65.8	67.4	65.5	65.7	--
Precision turned products	332721	42.3	43.0	42.4	42.7	--	33.2	33.6	33.6	33.8	--
Bolts, nuts, screws, rivets, and washers	332722	43.4	44.6	42.9	42.9	--	32.5	33.8	31.9	31.9	--
Coating, engraving, and heat treating metals	3328	142.9	145.9	141.8	142.5	--	113.4	115.4	113.3	113.6	--
Metal heat treating and coating and nonprecious engraving	332811,2	67.8	68.7	68.2	69.0	--	52.1	52.3	52.7	53.1	--
Electroplating, anodizing, and coloring metals	332813	75.0	77.2	73.6	73.5	--	61.4	63.1	60.6	60.5	--
Other fabricated metal products	3329	282.9	288.9	279.5	280.7	--	196.5	202.5	193.0	192.9	--
Metal valves	33291	100.0	103.6	97.2	98.2	--	67.5	70.3	65.8	66.5	--
Fluid power valves and hose fittings	332912	37.6	38.3	36.5	37.3	--	25.7	25.7	25.7	26.1	--
Plumbing fixture fittings and trims	332913	15.9	16.9	15.1	15.4	--	--	--	--	--	--
Industrial valves and other metal valves and pipe fittings	332911,9	46.4	48.4	45.6	45.5	--	29.9	31.9	28.9	29.0	--
All other fabricated metal products	33299	182.9	185.3	182.3	182.5	--	129.0	132.2	127.2	126.4	--
Ball and roller bearings	332991	35.8	36.6	35.1	34.8	--	28.0	28.9	27.4	27.0	--
Small arms, ammunition, and other ordnance and accessories	332992,3,4,5	39.0	39.6	39.0	38.7	--	22.5	22.7	21.9	21.4	--
Miscellaneous fabricated metal products	332996,7,8,9	108.1	109.1	108.2	109.0	--	78.5	80.6	77.9	78.0	--
Machinery	333	1,153.5	1,183.3	1,143.0	1,137.2	1,139.8	733.7	754.5	727.1	720.1	724.7
Agricultural, construction, and mining machinery	3331	189.1	191.8	190.0	191.2	--	126.0	128.4	125.0	126.0	--
Agricultural implements	33311	76.8	78.3	79.9	81.8	--	54.6	55.2	57.2	58.5	--
Farm machinery and equipment	333111	54.7	56.0	53.7	55.0	--	38.5	39.4	37.8	38.6	--
Construction machinery	33312	58.2	59.3	57.2	55.9	--	35.9	38.1	34.0	33.6	--
Mining and oil and gas field machinery	33313	54.1	54.2	52.9	53.5	--	--	--	--	--	--
Industrial machinery	3332	123.8	126.9	123.6	122.2	--	66.5	68.6	67.1	66.4	--
Commercial and service industry machinery	3333	119.0	122.4	116.9	117.6	--	71.2	72.1	71.6	69.4	--
Office machinery	333313	11.6	11.8	11.2	11.2	--	--	--	--	--	--
Photographic and photocopying equipment	333315	17.7	18.8	17.0	17.2	--	12.7	13.2	12.5	12.6	--
Miscellaneous commercial and service industry machinery	333311,2,4,9	89.7	91.8	88.7	89.2	--	53.4	53.7	53.7	51.4	--
HVAC and commercial refrigeration equipment	3334	158.0	160.4	155.6	153.5	--	109.1	111.8	105.3	102.9	--
AC, refrigeration, and forced air heating	333415	109.1	111.0	106.4	104.8	--	76.7	78.6	72.8	71.1	--

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2002 NAICS code	All employees					Production workers ¹				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Durable goods—Continued											
Metalworking machinery	3335	205.4	212.0	204.0	200.6	--	141.2	146.0	139.9	136.6	--
Industrial molds	333511	42.8	44.5	42.4	41.5	--	31.8	32.7	31.5	30.1	--
Metal cutting and forming machine tools.....	333512,3	40.5	41.9	40.0	38.8	--	24.3	25.5	24.4	23.9	--
Special tools, dies, jigs, and fixtures ..	333514	80.6	81.4	80.8	79.8	--	59.9	60.1	59.8	58.7	--
Miscellaneous metalworking machinery.....	333515,6,8	41.5	44.2	40.8	40.5	--	25.2	27.7	24.2	23.9	--
Turbine and power transmission equipment.....	3336	94.1	95.9	94.5	93.6	--	63.3	64.7	64.1	63.6	--
Turbine and turbine generator set units.....	333611	19.8	21.4	18.9	19.1	--	--	--	--	--	--
Power transmission and miscellaneous engine equipment.....	333612,3,8	74.4	74.5	75.6	74.5	--	52.1	52.4	53.0	52.3	--
Other general purpose machinery	3339	264.0	273.9	258.4	258.5	--	156.4	162.9	154.1	155.2	--
Pumps and compressors	33391	50.6	52.4	49.3	49.3	--	27.1	28.6	26.1	26.1	--
Air and gas compressors	333912	20.5	21.0	20.3	20.5	--	--	--	--	--	--
Pumps and pumping equipment, including measuring and dispensing...	333911,3	30.1	31.4	29.0	28.8	--	16.5	17.9	15.4	15.3	--
Material handling equipment	33392	74.6	77.4	74.0	73.8	--	44.8	46.6	45.4	46.1	--
Conveyor and conveying equipment ..	333922	30.4	32.1	30.1	29.2	--	17.3	18.0	17.2	17.2	--
All other general purpose machinery	33399	138.8	144.1	135.1	135.4	--	84.6	87.7	82.6	83.0	--
Computer and electronic products	334	1,360.9	1,409.4	1,335.0	1,331.9	1,333.8	675.8	703.7	657.6	653.3	648.7
Computer and peripheral equipment	3341	225.7	234.7	218.0	218.9	218.6	86.7	88.9	83.1	84.1	--
Electronic computers	334111	125.1	130.3	120.3	120.3	--	--	--	--	--	--
Computer storage devices	334112	30.2	31.3	29.9	30.4	--	--	--	--	--	--
Computer terminals and other computer peripheral equipment.....	334113,9	70.5	73.1	67.8	68.2	--	29.0	29.0	29.3	30.3	--
Communications equipment	3342	157.0	163.1	153.5	154.8	155.5	70.7	74.5	65.5	66.7	--
Telephone apparatus	33421	50.3	54.3	47.5	46.2	--	--	--	--	--	--
Broadcast and wireless communications equipment.....	33422	78.5	81.6	77.2	76.9	--	35.7	38.6	33.1	33.4	--
Audio and video equipment	3343	38.5	40.2	37.7	36.4	--	22.4	22.9	22.1	20.9	--
Semiconductors and electronic components.....	3344	461.8	479.9	452.0	449.9	451.5	270.7	285.3	262.8	259.3	--
Electron tubes	334411	12.9	14.2	11.2	11.0	--	--	--	--	--	--
Bare printed circuit boards	334412	66.2	71.0	63.8	64.1	--	44.7	47.4	43.1	42.8	--
Semiconductors and related devices ..	334413	225.9	232.2	222.7	221.5	--	113.3	118.2	113.3	111.7	--
Electronic capacitors	334414	9.2	10.4	8.5	8.2	--	--	--	--	--	--
Printed circuit assemblies	334418	48.4	49.1	47.8	46.8	--	34.5	36.9	32.8	31.7	--
Electronic connectors and misc. electronic components.....	334415,6,7,9	99.3	103.0	98.0	98.3	--	62.4	65.1	59.3	59.3	--
Electronic instruments	3345	429.3	440.2	425.8	424.2	423.3	188.8	192.1	188.2	186.9	--
Electromedical apparatus	33451	57.2	55.8	60.1	59.7	--	27.2	25.3	29.6	29.4	--
Search, detection, and navigation instruments.....	334511	143.8	145.7	143.5	142.8	--	44.7	44.9	42.5	41.2	--
Automatic environmental controls	334512	30.4	32.2	29.8	29.6	--	--	--	--	--	--
Industrial process variable instruments.....	334513	58.5	58.8	58.4	58.4	--	31.8	33.1	30.7	30.8	--
Electricity and signal testing instruments.....	334515	46.0	50.6	43.1	42.7	--	16.0	16.5	16.4	16.7	--
Irradiation apparatus	334517	10.5	11.1	10.0	10.0	--	4.0	4.7	3.6	3.5	--
Miscellaneous electronic instruments.....	334514,6,8,9	82.9	86.0	80.9	81.0	--	42.3	44.2	42.7	42.8	--
Magnetic media manufacturing and reproduction.....	3346	48.5	51.3	48.0	47.7	--	--	--	--	--	--
Electrical equipment and appliances	335	459.9	474.7	452.1	449.1	447.8	319.8	332.8	313.2	310.7	308.4
Electric lighting equipment	3351	68.0	68.9	69.2	68.2	--	47.9	48.5	49.1	48.1	--
Electric lamp bulbs and parts	33511	15.5	16.1	14.9	14.8	--	12.3	12.7	11.6	11.5	--
Lighting fixtures	33512	52.5	52.8	54.3	53.4	--	35.6	35.8	37.5	36.6	--
Household appliances	3352	92.8	95.9	92.5	91.6	--	75.4	78.8	74.9	73.8	--
Small electrical appliances	33521	22.4	23.7	22.5	21.6	--	--	--	--	--	--
Electric housewares and household fans.....	335211	13.9	14.3	13.4	13.2	--	--	--	--	--	--
Major appliances	33522	70.4	72.2	70.0	70.0	--	--	--	--	--	--
Household refrigerators and home freezers	335222	21.9	22.9	21.6	21.4	--	--	--	--	--	--
Electrical equipment	3353	159.9	166.1	154.4	153.9	--	101.6	106.8	96.0	95.2	--

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2002 NAICS code	All employees					Production workers ¹				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 P	Feb. 2004 P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 P	Feb. 2004 P
Durable goods—Continued											
Electric power and specialty transformers	335311	27.2	27.9	26.2	25.8	--	--	--	--	--	--
Motors and generators	335312	53.7	55.9	52.6	52.3	--	39.0	41.0	38.1	37.8	--
Switchgear and switchboard apparatus	335313	34.0	35.7	33.2	32.6	--	21.7	24.0	20.6	20.3	--
Relays and industrial controls	335314	45.1	46.6	42.4	43.2	--	24.4	25.8	21.7	21.7	--
Other electrical equipment and components	3359	139.3	143.8	136.0	135.4	--	94.9	98.7	93.2	93.6	--
Batteries	33591	27.4	28.0	26.6	26.5	--	--	--	--	--	--
Communication and energy wires and cables	33592	22.5	23.1	21.4	21.5	--	--	--	--	--	--
Wiring devices	33593	58.6	60.5	58.9	58.8	--	40.9	42.4	41.5	41.5	--
Current-carrying wiring devices	335931	45.6	47.1	46.2	46.3	--	31.2	32.4	32.0	32.3	--
All other electrical equipment and components	33599	30.8	32.2	29.1	28.6	--	19.3	20.4	17.8	17.5	--
Transportation equipment	336	1,775.4	1,794.2	1,772.0	1,754.0	1,763.0	1,270.8	1,288.2	1,272.5	1,259.8	1,263.8
Motor vehicles	3361	267.5	260.0	275.0	263.5	--	219.7	215.1	224.9	215.9	--
Automobiles and light trucks	33611	236.2	229.5	242.8	231.2	--	195.1	191.1	199.0	190.2	--
Automobiles	336111	156.8	153.6	158.7	150.3	--	124.7	123.2	124.3	118.8	--
Light trucks and utility vehicles	336112	79.4	75.9	84.1	80.9	--	70.3	67.9	74.7	71.4	--
Heavy duty trucks	33612	31.3	30.5	32.2	32.3	--	24.6	24.0	25.9	25.7	--
Motor vehicle bodies and trailers	3362	151.3	151.5	150.7	151.3	--	120.3	119.5	120.9	121.1	--
Motor vehicle bodies	336211	60.7	63.7	59.4	58.4	--	47.0	49.1	46.4	45.5	--
Truck trailers	336212	31.6	29.0	31.9	32.8	--	24.3	21.7	24.8	25.6	--
Travel trailers and campers	336214	40.1	39.3	40.2	41.0	--	33.9	32.7	34.3	34.8	--
Motor vehicle parts	3363	707.4	725.0	700.6	694.6	--	567.4	587.2	564.5	560.0	--
Motor vehicle gasoline engine and parts	33631	85.6	89.5	82.6	80.8	--	66.4	70.0	64.1	62.7	--
Carburetors, pistons, rings, and valves	336311	17.8	18.4	16.6	16.4	--	--	--	--	--	--
Gasoline engine and engine parts	336312	67.9	71.1	66.0	64.4	--	53.2	56.2	51.8	50.5	--
Motor vehicle electric equipment	33632	104.1	107.2	102.7	101.4	--	84.2	86.3	84.4	83.4	--
Vehicular lighting equipment	336321	17.2	17.7	17.0	17.0	--	--	--	--	--	--
Other motor vehicle electric equipment	336322	86.9	89.5	85.7	84.4	--	71.0	72.4	71.3	70.4	--
Motor vehicle steering and suspension parts	33633	43.7	45.9	42.0	42.0	--	35.4	37.3	34.4	34.6	--
Motor vehicle brake systems	33634	46.0	46.0	45.4	45.2	--	--	--	--	--	--
Motor vehicle power train components	33635	93.0	94.6	92.7	92.9	--	76.3	80.2	75.9	76.3	--
Motor vehicle seating and interior trim	33636	59.4	61.9	58.7	58.3	--	47.7	50.5	46.4	46.0	--
Motor vehicle metal stamping	33637	102.9	104.4	103.8	101.7	--	83.3	86.0	84.3	82.3	--
Other motor vehicle parts	33639	172.7	175.5	172.7	172.3	--	139.3	141.7	140.2	140.5	--
All other motor vehicle parts	336399	158.6	160.7	159.4	159.4	--	128.2	130.0	129.6	130.2	--
Aerospace products and parts	3364	439.5	452.4	430.5	427.8	--	203.2	211.5	196.0	194.2	--
Aircraft	336411	205.7	213.7	199.2	197.5	--	91.3	96.8	87.0	85.9	--
Aircraft engines and engine parts	336412	82.6	84.5	82.1	81.9	--	46.1	46.8	45.7	45.6	--
Other aircraft parts and equipment	336413	80.8	83.3	77.9	77.6	--	50.6	52.2	49.1	48.6	--
Space vehicle propulsion units and parts	336415	12.5	12.3	12.7	12.6	--	--	--	--	--	--
Railroad rolling stock	3365	22.4	22.1	22.2	22.4	--	--	--	--	--	--
Ship and boat building	3366	148.5	144.6	153.3	153.5	--	116.7	112.9	121.2	121.8	--
Ship building and repairing	336611	94.5	91.8	97.1	96.8	--	73.0	70.2	75.3	75.0	--
Boat building	336612	53.9	52.8	56.2	56.7	--	43.7	42.7	45.9	46.8	--
Other transportation equipment	3369	38.9	38.6	39.7	40.9	--	--	--	--	--	--
Furniture and related products	337	573.5	581.4	570.7	567.3	568.1	444.7	454.2	442.0	439.3	439.3
Household and institutional furniture	3371	382.3	387.9	382.3	381.4	--	306.6	313.9	306.5	306.3	--
Wood kitchen cabinets and countertops	33711	153.1	148.9	155.7	154.8	--	120.0	117.2	122.1	121.5	--
Other household and institutional furniture	33712	229.2	239.0	226.6	226.6	--	186.6	196.7	184.4	184.8	--
Upholstered household furniture	337121	86.1	88.8	86.2	86.6	--	72.0	74.6	72.1	72.5	--
Nonupholstered wood household furniture	337122	95.2	101.0	93.6	93.4	--	79.4	84.8	78.2	78.0	--
Miscellaneous household and institutional furniture	337124,5,7,9	47.9	49.2	46.8	46.6	--	35.2	37.3	34.1	34.3	--
Office furniture and fixtures	3372	139.5	141.1	137.1	134.7	--	101.1	101.9	99.1	96.7	--
Wood office furniture and custom architectural woodwork and millwork	337211,2	39.9	39.1	39.5	39.2	--	30.3	29.1	29.8	29.1	--

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2002 NAICS code	All employees					Production workers ¹				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Durable goods—Continued											
Office furniture, except wood	337214	29.2	31.3	28.5	27.9	--	--	--	--	--	--
Showcases, partitions, shelving, and lockers	337215	70.4	70.7	69.1	67.6	--	52.6	53.3	51.1	49.9	--
Other furniture-related products	3379	51.7	52.4	51.3	51.2	--	37.1	38.4	36.4	36.3	--
Miscellaneous manufacturing	339	662.8	672.2	652.3	645.6	647.5	444.9	454.7	435.0	427.7	428.8
Medical equipment and supplies	3391	304.7	303.6	303.3	300.8	--	198.2	198.8	196.0	194.1	--
Surgical and medical instruments	339112	105.7	105.4	108.3	108.9	--	59.9	60.2	62.5	62.9	--
Surgical appliances and supplies	339113	88.1	86.9	85.2	84.8	--	54.6	56.8	50.3	50.0	--
Dental laboratories	339116	48.5	47.5	48.6	47.9	--	40.5	39.6	39.6	39.0	--
Other miscellaneous manufacturing	3399	358.1	368.6	349.0	344.8	--	246.7	255.9	239.0	233.6	--
Jewelry and silverware	33991	46.2	47.8	43.7	42.5	--	31.8	33.6	30.2	29.4	--
Sporting and athletic goods	33992	59.4	62.6	58.5	59.1	--	42.5	46.3	41.1	41.0	--
Dolls, toys, and games	33993	20.6	21.7	20.2	19.9	--	--	--	--	--	--
Office supplies, except paper	33994	26.9	28.1	25.8	25.6	--	17.5	18.7	15.7	15.2	--
Signs	33995	68.3	70.1	67.6	66.9	--	44.4	45.3	44.5	43.2	--
All other miscellaneous manufacturing	33999	136.6	138.3	133.2	130.8	--	99.0	100.1	96.4	94.1	--
Nondurable goods.....		5,555	5,612	5,458	5,395	5,385	4,043	4,101	3,966	3,913	3,908
Food manufacturing	311	1,518.7	1,503.5	1,513.2	1,479.5	1,471.0	1,193.5	1,185.7	1,188.9	1,160.0	1,152.1
Animal food	3111	49.7	50.6	49.9	50.1	--	32.8	34.6	32.7	32.7	--
Grain and oilseed milling	3112	61.8	61.1	60.7	58.8	--	43.7	44.7	42.2	40.8	--
Flour milling, malt, starch, and vegetable oil	31121,2	47.1	46.9	45.9	45.2	--	31.5	32.5	30.4	29.8	--
Breakfast cereal	31123	14.7	14.2	14.8	13.6	--	--	--	--	--	--
Sugar and confectionery products	3113	83.8	84.1	91.5	84.2	--	67.8	67.4	76.5	68.6	--
Sugar	31131	14.9	15.6	18.0	16.6	--	11.8	12.4	14.6	13.2	--
Chocolate confectioneries	31132,3	47.2	47.5	52.0	47.0	--	39.6	39.2	45.4	40.3	--
Fruit and vegetable preserving and specialty	3114	183.8	168.9	172.4	167.8	--	151.2	137.1	140.8	136.8	--
Frozen food	31141	93.3	90.4	89.1	87.5	--	78.3	75.9	74.0	72.5	--
Frozen fruits and vegetables	311411	36.4	33.4	31.4	30.2	--	30.9	27.6	26.4	25.3	--
Frozen specialty food	311412	56.9	57.0	57.7	57.3	--	47.3	48.3	47.6	47.2	--
Fruit and vegetable canning and drying	31142	90.5	78.5	83.3	80.3	--	72.9	61.2	66.8	64.3	--
Fruit and vegetable canning	311421	69.3	57.2	62.0	59.7	--	55.0	43.0	48.9	47.1	--
Specialty canning	311422	10.2	11.3	9.8	9.8	--	--	--	--	--	--
Dried and dehydrated food	311423	11.1	10.0	11.5	10.8	--	9.2	8.4	9.7	9.1	--
Dairy products	3115	136.3	134.7	134.4	134.2	--	90.4	91.6	87.5	87.5	--
Dairy products, except frozen	31151	114.4	113.5	114.5	113.9	--	76.9	77.4	76.3	75.8	--
Fluid milk	311511	57.7	57.0	57.4	57.4	--	34.9	35.1	34.7	34.9	--
Ice cream and frozen desserts	31152	21.9	21.2	19.9	20.3	--	--	--	--	--	--
Animal slaughtering and processing	3116	515.4	516.5	515.3	505.1	--	445.7	445.9	445.3	438.1	--
Animal, except poultry, slaughtering ..	311611	154.8	153.3	158.9	155.1	--	135.8	133.3	139.2	136.1	--
Meat processed from carcasses, and rendering and meat byproduct processing	311612,3	117.7	119.7	116.1	112.7	--	95.3	98.5	93.1	91.4	--
Poultry processing	311615	242.9	243.5	240.3	237.3	--	214.6	214.1	213.0	210.6	--
Seafood product preparation and packaging	3117	42.6	42.5	38.8	40.7	--	35.1	35.0	32.0	33.7	--
Bakeries and tortilla manufacturing	3118	292.5	294.3	295.2	285.2	--	224.4	227.2	227.7	218.0	--
Bread and bakery products	31181	217.2	216.5	221.4	212.5	--	163.2	163.2	166.7	157.9	--
Retail bakeries	311811	71.7	71.1	73.8	69.4	--	61.1	61.6	62.0	57.6	--
Commercial bakeries and frozen cakes and other pastry products	311812,3	145.5	145.4	147.6	143.1	--	102.1	101.6	104.7	100.3	--
Cookies, crackers, pasta, and tortillas ..	31182,3	75.2	77.8	73.8	72.7	--	61.3	64.0	61.0	60.1	--
Other food products	3119	152.8	150.8	155.0	153.4	--	102.6	102.2	104.2	103.8	--
Snack food	31191	46.8	46.1	48.6	46.5	--	35.4	35.3	37.0	35.3	--
Miscellaneous food products	31192,3,4,9	106.1	104.7	106.4	106.9	--	67.1	66.9	67.2	68.5	--
Beverages and tobacco products	312	200.6	198.8	196.8	193.9	190.8	106.9	108.3	103.8	103.5	102.2
Beverages	3121	169.8	166.3	165.3	164.1	--	87.4	86.6	84.5	84.9	--
Soft drinks and ice	31211	104.2	104.4	100.9	99.9	--	52.7	54.4	50.2	49.8	--
Soft drinks	312111	80.3	81.4	78.9	79.7	--	34.2	34.0	35.9	36.1	--
Breweries, wineries, and distilleries	31212,3,4	65.5	61.9	64.4	64.2	--	34.7	32.2	34.3	35.1	--
Tobacco and tobacco products	3122	30.9	32.5	31.5	29.8	--	--	--	--	--	--
Textile mills	313	260.3	277.6	239.7	237.7	235.2	216.0	232.2	198.4	196.7	193.6
Fiber, yarn, and thread mills	3131	56.2	60.7	52.3	51.6	--	49.3	53.0	46.2	45.4	--

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nontarm payrolls by detailed industry—Continued

(In thousands)

Industry	2002 NAICS code	All employees					Production workers ¹				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Nondurable goods-Continued											
Fabric mills	3132	129.6	138.9	118.2	116.8	--	107.3	115.8	97.4	96.4	--
Broadwoven fabric mills	31321	80.6	87.6	73.0	72.6	--	69.2	76.3	62.2	62.3	--
Textile and fabric finishing mills	3133	74.5	78.0	69.2	69.3	--	59.4	63.4	54.8	54.9	--
Broadwoven fabric finishing mills	313311	36.9	39.7	33.6	33.8	--	29.2	31.7	26.8	26.9	--
Textile product mills	314	179.8	184.2	173.8	174.7	174.2	141.7	145.0	138.8	139.8	138.8
Textile furnishings mills	3141	105.2	109.8	100.9	101.8	--	84.5	89.1	82.0	82.9	--
Carpet and rug mills	31411	50.3	53.1	49.7	50.3	--	--	--	--	--	--
Curtain and linen mills	31412	54.9	56.7	51.2	51.5	--	45.9	47.4	43.1	43.7	--
Other textile product mills	3149	74.7	74.4	72.9	72.9	--	57.1	55.9	56.8	56.9	--
Textile bag and canvas mills	31491	29.4	27.5	29.3	29.3	--	20.9	18.7	21.7	21.3	--
All other textile product mills	31499	45.2	46.9	43.6	43.6	--	36.2	37.2	35.1	35.6	--
Apparel	315	312.7	328.9	295.1	288.8	293.5	249.0	265.6	230.6	226.8	230.2
Apparel knitting mills	3151	44.9	46.2	41.4	40.3	--	36.5	37.9	32.7	31.8	--
Hosiery and sock mills	31511	29.1	29.8	27.2	26.9	--	24.5	25.4	22.0	21.4	--
Sheer hosiery mills	315111	10.1	10.7	9.0	9.0	--	8.5	9.1	7.5	7.3	--
Other hosiery and sock mills	315119	19.0	19.1	18.2	17.9	--	16.0	16.3	14.5	14.1	--
Cut and sew apparel	3152	244.6	259.6	231.5	226.9	--	195.5	210.4	182.0	179.0	--
Cut and sew apparel contractors	31521	102.6	105.7	96.1	94.9	--	87.6	91.9	80.3	80.2	--
Men's cut and sew apparel contractors	315211	26.6	28.5	25.7	25.5	--	21.9	23.4	21.3	21.5	--
Women's cut and sew apparel contractors	315212	76.0	77.2	70.4	69.4	--	65.7	68.5	59.0	58.7	--
Men's cut and sew apparel	31522	62.0	67.4	59.5	58.7	--	50.0	54.4	47.5	46.8	--
Women's cut and sew apparel	31523	56.3	63.1	51.4	50.7	--	39.8	46.0	35.2	35.1	--
Other cut and sew apparel	31529	23.6	23.4	24.5	22.6	--	--	--	--	--	--
Accessories and other apparel	3159	23.3	23.1	22.2	21.6	--	17.0	17.3	15.9	16.0	--
Leather and allied products	316	45.2	47.1	44.0	43.8	44.1	35.4	37.2	34.1	33.8	34.4
Footwear	3162	19.9	20.1	19.5	19.2	--	16.7	16.7	16.1	15.7	--
Leather and hide tanning and finishing and other leather products	3161,9	25.3	27.0	24.5	24.6	--	18.7	20.5	18.0	18.1	--
Paper and paper products	322	519.0	529.0	511.5	508.2	506.1	394.9	406.1	387.6	382.8	381.3
Pulp, paper, and paperboard mills	3221	150.4	155.9	146.7	146.4	--	117.7	122.4	114.9	114.4	--
Pulp mills and paper mills	32211,2	111.3	116.7	108.4	108.4	--	87.0	91.3	85.1	84.8	--
Paperboard mills	32213	39.2	39.2	38.3	38.0	--	30.7	31.1	29.8	29.6	--
Converted paper products	3222	368.6	373.1	364.8	361.8	--	277.2	283.7	272.7	268.4	--
Paperboard containers	32221	197.6	198.9	196.4	192.8	--	149.0	151.6	147.7	143.8	--
Corrugated and solid fiber boxes	322211	124.1	124.9	123.0	121.8	--	91.3	92.5	90.3	88.4	--
Folding paperboard boxes	322212	39.6	39.5	39.7	39.0	--	31.7	31.6	32.1	31.7	--
Miscellaneous paperboard containers	322213,4,5	34.0	34.5	33.7	32.0	--	26.0	27.5	25.3	23.7	--
Paper bags and coated and treated paper	32222	78.4	80.8	77.2	77.3	--	57.7	60.5	56.3	56.6	--
Coated and laminated package materials and paper	322221,2	50.9	51.8	50.3	50.1	--	35.7	36.9	34.8	34.7	--
Miscellaneous coated and treated paper and paper bags	322223,4,5,6	27.5	29.0	26.9	27.2	--	22.0	23.6	21.5	21.9	--
Stationery products	32223	37.9	38.4	37.5	37.9	--	28.1	28.8	27.3	27.6	--
Other converted paper products	32229	54.7	55.0	53.7	53.8	--	42.4	42.8	41.4	40.4	--
Printing and related support activities	323	680.0	682.3	672.4	666.4	664.3	470.9	471.7	465.3	458.7	458.0
Commercial lithograph printing	32311	270.1	272.9	267.3	266.3	--	188.7	189.5	188.2	187.4	--
Commercial flexographic printing	323112	41.0	39.0	41.8	41.2	--	27.5	25.9	27.6	27.3	--
Commercial screen printing	323113	65.2	63.3	65.3	64.8	--	44.6	42.7	44.4	43.1	--
Quick printing	323114	76.2	76.9	75.7	73.1	--	50.8	51.4	50.5	48.6	--
Manifold business forms printing	323116	42.1	43.9	41.4	41.7	--	28.5	30.2	28.2	28.2	--
Commercial gravure and misc. commercial printing	323111,5,7,8,9	129.3	129.3	127.5	126.3	--	92.1	91.4	91.3	89.6	--
Support activities for printing	32312	56.0	57.0	53.4	53.0	--	38.6	40.6	35.1	34.5	--
Petroleum and coal products	324	114.6	113.5	110.7	110.7	109.5	74.6	73.6	73.1	72.8	72.5
Petroleum refineries	32411	71.4	72.9	69.4	70.9	--	44.1	45.5	44.1	44.8	--
Asphalt paving and roofing materials and other petroleum and coal products	32412,9	43.2	40.6	41.3	39.8	--	30.5	28.1	29.0	28.0	--
Chemicals	325	907.9	919.2	895.5	889.7	893.9	525.4	529.8	520.7	517.7	523.0
Basic chemicals	3251	163.2	168.4	161.0	160.2	--	100.5	103.7	100.3	99.4	--
Petrochemicals and industrial gases	32511,2	54.7	56.8	54.0	54.2	--	--	--	--	--	--

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2002 NAICS code	All employees					Production workers ¹				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 P	Feb. 2004 P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 P	Feb. 2004 P
Nondurable goods-Continued											
Synthetic dyes and pigments	32513	20.3	21.1	20.1	19.7	--	--	--	--	--	--
Other basic inorganic chemicals	32518	45.9	47.2	45.6	45.0	--	26.1	27.1	25.7	25.1	--
Other basic organic chemicals	32519	42.2	43.3	41.3	41.3	--	--	--	--	--	--
Resin, rubber, and artificial fibers	3252	112.0	112.7	110.4	109.2	--	77.6	78.9	75.4	74.7	--
Resin and synthetic rubber	32521	74.5	74.6	74.4	74.4	--	48.1	48.7	47.3	47.6	--
Plastics material and resin	325211	60.8	60.9	60.8	60.8	--	39.5	39.9	39.1	39.4	--
Synthetic rubber	325212	13.7	13.7	13.6	13.6	--	--	--	--	--	--
Agricultural chemicals	3253	40.4	42.3	38.5	38.4	--	28.1	28.4	26.9	27.0	--
Pharmaceuticals and medicines	3254	294.1	292.5	294.7	293.5	--	134.3	129.5	136.0	135.9	--
Pharmaceutical preparations	325412	230.3	228.6	231.6	230.4	--	102.6	98.5	105.1	105.0	--
Miscellaneous medicinal and biological products	325411,3,4	63.8	63.9	63.1	63.1	--	31.7	31.0	30.9	30.9	--
Paints, coatings, and adhesives	3255	68.8	70.0	66.8	66.6	--	36.8	36.9	36.8	37.4	--
Paints and coatings	32551	45.6	45.6	43.9	43.8	--	23.5	23.6	23.0	23.4	--
Soaps, cleaning compounds, and toiletries.....	3256	118.3	119.9	115.0	112.8	--	75.9	77.3	74.7	72.9	--
Soaps and cleaning compounds	32561	64.4	64.7	64.3	63.6	--	40.2	40.1	40.9	40.6	--
Polishes and other sanitation goods and surface active agents.....	325612,3	34.6	35.0	34.4	33.8	--	20.4	20.3	20.6	20.6	--
Toilet preparations	32562	53.8	55.2	50.7	49.2	--	35.7	37.2	33.8	32.3	--
Other chemical products and preparations.....	3259	111.3	113.4	109.1	109.0	--	72.1	75.1	70.6	70.4	--
Plastics and rubber products	326	815.9	828.1	805.7	801.5	802.2	634.7	646.0	624.8	620.7	622.0
Plastics products	3261	638.9	646.9	632.2	629.4	--	495.5	504.4	487.3	484.7	--
Plastics packaging materials, film, and sheet.....	32611	88.7	89.3	87.0	87.1	--	66.2	67.0	64.6	64.4	--
Nonpackaging plastics film and sheet.....	326113	56.2	56.9	55.4	55.3	--	40.0	40.7	39.3	39.1	--
Plastics pipe, fittings, and profile shapes.....	32612	58.2	58.7	56.9	56.6	--	43.4	43.9	42.4	42.6	--
Unlaminated plastics profile shapes	326121	28.8	29.3	28.4	28.4	--	21.6	22.1	21.2	21.6	--
Plastics pipe and pipe fittings	326122	29.4	29.4	28.5	28.2	--	21.8	21.8	21.2	21.0	--
Foam products	32614,5	60.6	60.7	61.4	60.8	--	47.9	47.7	48.7	48.3	--
Plastics bottles and laminated plastics plate, sheet, and shapes.....	32613,6	55.8	57.9	53.3	52.9	--	44.9	46.6	43.3	42.8	--
Other plastics products	32619	375.7	380.3	373.6	372.0	--	293.1	299.2	288.3	286.6	--
Rubber products	3262	177.0	181.2	173.5	172.1	--	139.2	141.6	137.5	136.0	--
Tires	32621	72.1	74.2	70.4	70.3	--	56.9	58.0	56.3	55.8	--
Rubber and plastics hose and belting	32622	28.3	28.0	28.1	28.1	--	--	--	--	--	--
Other rubber products	32629	76.6	79.0	75.0	73.7	--	60.2	61.9	59.1	58.1	--
Rubber products for mechanical use	326291	46.6	48.2	44.9	44.3	--	36.0	37.0	35.0	34.7	--
All other rubber products	326299	30.0	30.8	30.1	29.4	--	24.2	24.9	24.1	23.4	--
Service-providing		108,114	106,652	109,253	107,017	107,644	--	--	--	--	--
Private service-providing		86,538	85,110	87,358	85,572	85,781	71,875	70,695	72,560	70,819	70,966
Trade, transportation, and utilities		25,275	25,198	25,875	25,116	24,937	21,066	21,005	21,646	20,880	20,698
Wholesale trade	42	5,605.6	5,581.8	5,604.1	5,566.8	5,568.3	4,394.5	4,388.5	4,381.4	4,338.3	4,334.0
Durable goods	423	2,949.2	2,951.9	2,948.2	2,939.4	2,940.0	2,302.1	2,315.4	2,300.9	2,289.2	--
Motor vehicles and parts	4231	344.4	342.1	344.1	344.3	--	274.7	273.5	272.7	272.7	--
Motor vehicles	42311	123.4	124.2	122.0	122.9	--	100.6	101.2	99.2	99.9	--
New motor vehicle parts	42312	178.1	175.6	179.2	178.2	--	140.8	140.5	139.8	139.2	--
Furniture and furnishings	4232	111.2	113.1	112.4	112.2	--	87.4	90.4	88.1	88.7	--
Furniture	42321	43.7	43.1	45.3	44.4	--	--	--	--	--	--
Home furnishings	42322	67.5	70.0	67.1	67.8	--	53.4	56.1	52.6	53.5	--
Lumber and construction supplies	4233	230.7	221.3	237.9	235.5	--	190.1	181.1	196.9	193.5	--
Lumber and wood	42331	124.6	121.5	126.4	126.4	--	104.3	102.0	106.4	105.8	--
Masonry materials	42332	52.0	48.6	54.0	51.6	--	41.5	38.6	42.4	39.9	--
Roofing, siding, and other construction materials.....	42333,9	54.1	51.2	57.5	57.5	--	44.2	40.5	48.1	47.8	--
Commercial equipment	4234	656.6	653.4	658.3	658.0	--	524.1	523.8	530.7	527.6	--
Office equipment	42342	118.8	119.8	115.5	113.5	--	100.0	101.2	97.8	95.1	--
Computer and software	42343	258.3	259.1	258.2	259.9	--	215.3	217.1	217.3	217.6	--
Medical equipment	42345	168.4	162.3	173.7	173.5	--	128.1	122.8	134.4	134.2	--
Miscellaneous professional and commercial equipment.....	42341,4,6,9	111.1	112.2	110.9	111.1	--	80.7	82.7	81.2	80.7	--
Metals and minerals	4235	119.0	121.1	120.0	119.1	--	97.2	98.1	99.1	97.7	--

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2002 NAICS code	All employees					Production workers ¹				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 P	Feb. 2004 P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 P	Feb. 2004 P
Wholesale trade-Continued											
Electric goods	4236	345.2	355.9	337.9	336.7	--	246.3	258.1	237.7	238.8	--
Electrical equipment and wiring	42361	142.2	145.7	140.1	139.3	--	110.9	114.8	106.6	106.4	--
Electric appliances and other electronic parts.....	42362,9	203.0	210.2	197.8	197.4	--	135.4	143.3	131.1	132.4	--
Hardware and plumbing	4237	230.5	229.7	229.3	227.6	--	175.0	175.7	171.7	170.5	--
Hardware	42371	78.4	77.8	78.3	77.4	--	57.5	57.4	56.8	56.8	--
Plumbing equipment	42372	84.5	83.8	84.3	83.2	--	64.9	63.8	64.7	63.3	--
HVAC and refrigeration equipment	42373,4	67.6	68.1	66.7	67.0	--	52.6	54.5	50.2	50.4	--
Machinery and supplies	4238	645.7	650.3	639.3	641.1	--	496.6	504.8	490.1	491.6	--
Construction equipment	42381	77.6	77.4	78.5	78.3	--	61.1	61.8	61.8	61.7	--
Farm and garden equipment	42382	98.7	99.1	97.1	96.6	--	78.4	77.7	76.6	76.2	--
Industrial machinery	42383	306.1	309.3	304.5	304.2	--	230.5	236.2	229.8	229.2	--
Industrial supplies	42384	67.3	67.2	67.2	69.0	--	51.5	53.2	50.1	51.7	--
Service establishment equipment	42385	64.3	65.8	60.7	61.6	--	51.0	52.1	48.2	49.1	--
Other transportation goods	42386	31.7	31.5	31.3	31.4	--	--	--	--	--	--
Miscellaneous durable goods	4239	265.9	265.0	269.0	264.9	--	210.8	209.9	213.9	208.1	--
Sporting goods	42391	48.1	47.1	47.4	47.6	--	--	--	--	--	--
Recyclable materials	42393	92.9	95.2	94.8	94.5	--	75.0	77.1	77.8	76.7	--
Jewelry	42394	46.8	45.6	49.5	47.7	--	--	--	--	--	--
Toy, hobby, and other durable goods	42392,9	78.1	77.1	77.3	75.1	--	60.9	60.6	59.4	57.0	--
Nondurable goods	424	2,002.1	1,988.4	1,992.8	1,969.6	1,969.1	1,597.2	1,580.4	1,581.7	1,557.3	--
Paper and paper products	4241	150.3	155.1	146.6	146.6	--	119.7	123.2	116.4	115.2	--
Printing and writing paper and office supplies.....	42411,2	85.9	89.4	83.8	84.3	--	69.5	71.9	67.7	67.3	--
Industrial paper	42413	64.4	65.7	62.8	62.3	--	50.3	51.3	48.7	47.9	--
Druggists' goods	4242	210.5	212.5	214.2	216.2	--	166.8	167.3	164.4	163.8	--
Apparel and piece goods	4243	150.0	149.3	151.7	145.3	--	113.4	111.7	113.9	107.5	--
Men's and boys' clothing	42432	35.9	34.9	37.2	34.7	--	--	--	--	--	--
Women's and children's clothing	42433	62.6	62.9	62.1	61.3	--	--	--	--	--	--
Grocery and related products	4244	680.7	673.7	677.0	668.0	--	554.9	550.9	551.2	543.5	--
General line grocery	42441	214.4	215.6	211.1	207.8	--	178.0	181.0	174.1	171.0	--
Packaged frozen food	42442	29.3	29.4	28.6	28.1	--	--	--	--	--	--
Fruits and vegetables	42448	73.9	70.4	73.4	70.8	--	62.8	59.1	62.6	60.6	--
Farm product raw materials	4245	74.2	72.3	70.4	70.2	--	61.1	59.0	57.4	58.0	--
Grains and field beans	42451	42.6	41.1	39.7	40.0	--	35.1	33.6	32.1	32.6	--
Chemicals	4246	131.6	130.3	133.4	130.7	--	94.6	92.3	96.8	96.6	--
Other chemicals	42469	107.0	105.7	109.4	107.3	--	76.0	73.7	78.4	78.6	--
Petroleum	4247	107.5	106.6	109.3	107.8	--	87.8	85.8	90.1	87.7	--
Alcoholic beverages	4248	135.5	133.2	136.6	135.3	--	111.9	110.6	111.9	110.4	--
Beer and ale	42481	82.9	81.5	83.5	82.9	--	67.3	66.7	66.6	66.4	--
Wine and spirits	42482	52.6	51.7	53.1	52.4	--	--	--	--	--	--
Misc. nondurable goods	4249	361.9	355.4	353.6	349.5	--	286.9	279.6	279.6	274.6	--
Farm supplies	42491	107.7	103.4	101.3	101.0	--	84.8	80.2	79.6	78.5	--
Books and periodicals	42492	61.3	60.6	60.4	60.7	--	--	--	--	--	--
Nursery stock and florists' supplies	42493	49.2	46.7	44.8	42.0	--	--	--	--	--	--
Tobacco and tobacco products	42494	29.8	30.5	29.5	29.0	--	--	--	--	--	--
Paint, painting supplies, and other nondurable goods.....	42495,9	113.9	114.2	117.6	116.8	--	87.4	88.5	90.5	90.1	--
Electronic markets and agents and brokers.....	425	654.3	641.5	663.1	657.8	659.2	495.3	492.7	498.8	491.8	--
Business to business electronic markets	42511	69.8	72.2	68.6	67.1	--	56.5	59.6	55.3	54.1	--
Wholesale trade agents and brokers	42512	584.6	569.3	594.5	590.7	--	438.8	433.1	443.5	437.7	--
Retail trade.....	44,45	14,911.5	14,854.7	15,486.7	14,842.1	14,675.5	12,648.7	12,591.0	13,209.8	12,562.9	12,397.8
Motor vehicle and parts dealers	441	1,883.5	1,856.1	1,886.4	1,870.5	1,876.6	1,548.0	1,517.8	1,549.2	1,532.1	--
Automobile dealers	4411	1,255.1	1,244.1	1,256.9	1,252.0	1,256.8	1,039.3	1,025.9	1,042.3	1,037.2	--
New car dealers	44111	1,141.2	1,130.6	1,145.0	1,141.7	--	958.7	946.5	961.4	957.7	--
Used car dealers	44112	113.9	113.5	111.9	110.3	--	80.6	79.4	80.9	79.5	--
Other motor vehicle dealers	4412	148.4	140.4	148.0	143.7	--	118.2	108.9	118.5	113.9	--
Recreational vehicle dealers	44121	35.3	32.8	35.8	34.9	--	--	--	--	--	--
Motorcycle, boat, and other vehicle dealers.....	44122	113.2	107.6	112.2	108.8	--	89.1	82.1	88.8	85.2	--
Auto parts, accessories, and tire stores	4413	480.0	471.6	481.5	474.8	--	390.5	383.0	388.4	381.0	--
Automotive parts and accessories stores.....	44131	322.5	317.8	322.4	320.4	--	264.6	261.1	261.3	258.4	--
Tire dealers	44132	157.5	153.8	159.1	154.4	--	126.0	121.9	127.1	122.6	--

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2002 NAICS code	All employees					Production workers ¹				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Retail trade-Continued											
Furniture and home furnishings stores	442	542.9	545.4	568.6	546.5	541.3	435.7	438.5	459.0	436.7	--
Furniture stores	4421	281.6	283.0	285.2	282.0	--	229.0	230.5	232.6	228.2	--
Home furnishings stores	4422	261.3	262.4	283.4	264.5	--	206.6	208.0	226.4	208.5	--
Floor covering stores	44221	103.0	100.4	106.0	102.7	--	78.1	75.0	81.2	78.6	--
Other home furnishings stores	44229	158.3	162.0	177.4	161.8	--	128.5	133.0	145.2	129.9	--
Electronics and appliance stores	443	511.9	529.2	536.4	515.1	509.9	396.8	414.0	422.4	401.4	--
Appliance, TV, and other electronics stores.....	44311	328.8	337.3	351.1	335.4	--	267.8	274.7	290.1	274.8	--
Household appliance stores	443111	83.3	83.6	86.7	84.0	--	66.0	67.2	68.7	66.8	--
Radio, TV, and other electronics stores.....	443112	245.6	253.7	264.4	251.4	--	201.7	207.5	221.4	208.0	--
Computer, software, camera, and photography supply stores.....	44312,3	183.1	191.9	185.3	179.7	--	129.0	139.3	132.3	126.6	--
Building material and garden supply stores.....	444	1,191.1	1,127.6	1,193.2	1,168.6	1,165.8	959.8	894.4	965.8	941.6	--
Building material and supplies dealers	4441	1,042.4	1,001.7	1,055.1	1,044.6	--	839.4	795.4	854.4	842.9	--
Home centers	44411	559.7	529.3	570.1	564.5	--	453.6	419.5	466.3	461.6	--
Paint and wallpaper stores	44412	42.4	42.2	39.8	40.5	--	31.8	31.0	30.7	30.6	--
Hardware stores	44413	165.9	165.2	166.3	162.5	--	135.1	135.1	133.1	128.3	--
Other building material dealers	44419	274.4	265.0	278.9	277.1	--	219.0	209.8	224.3	222.4	--
Lawn and garden equipment and supplies stores.....	4442	148.7	125.9	138.1	124.0	--	120.5	99.0	111.4	98.7	--
Outdoor power equipment stores	44421	30.8	29.4	30.2	29.5	--	24.4	23.6	23.5	23.1	--
Nursery, garden, and farm supply stores.....	44422	117.9	96.5	107.9	94.5	--	96.1	75.4	87.9	75.6	--
Food and beverage stores	445	2,840.9	2,844.6	2,858.0	2,821.5	2,811.4	2,510.6	2,518.5	2,527.1	2,487.1	--
Grocery stores	4451	2,452.7	2,464.3	2,461.7	2,443.1	--	2,192.4	2,207.8	2,201.8	2,179.9	--
Supermarkets and other grocery stores.....	44511	2,311.6	2,326.6	2,322.8	2,307.2	--	2,070.3	2,087.3	2,082.8	2,064.2	--
Convenience stores	44512	141.1	137.7	138.9	135.9	--	122.1	120.5	119.0	115.7	--
Specialty food stores	4452	249.6	244.0	257.1	244.0	--	206.4	199.7	214.6	201.0	--
Meat markets and fish and seafood markets	44521,2	66.9	63.8	70.1	68.5	--	55.3	52.4	59.4	56.5	--
Fruit and vegetable markets	44523	44.7	42.4	44.7	42.0	--	38.0	36.0	37.8	35.8	--
Other specialty food stores	44529	138.1	137.8	142.3	133.5	--	113.2	111.3	117.4	108.7	--
Beer, wine, and liquor stores	4453	138.6	136.3	139.2	134.4	--	111.7	111.0	110.7	106.2	--
Health and personal care stores	446	943.0	937.6	967.5	956.7	953.2	778.3	771.4	806.8	796.0	--
Pharmacies and drug stores	44611	684.2	683.5	698.2	692.2	--	572.8	571.4	587.7	582.4	--
Cosmetic and beauty supply stores	44612	98.0	95.1	105.9	101.7	--	--	--	--	--	--
Optical goods stores	44613	65.5	64.9	65.7	65.7	--	47.8	46.1	49.2	48.9	--
Other health and personal care stores	44619	95.3	94.1	97.7	97.1	--	76.9	75.9	79.2	78.3	--
Food (health) supplement stores	446191	46.1	45.7	47.2	46.9	--	--	--	--	--	--
All other health and personal care stores.....	446199	49.2	48.4	50.5	50.2	--	39.4	39.1	40.7	40.2	--
Gasoline stations	447	879.9	877.6	872.7	867.4	860.3	753.0	753.2	742.0	735.7	--
Gasoline stations with convenience stores.....	44711	751.6	746.9	745.0	744.4	--	643.6	641.7	633.9	632.2	--
Other gasoline stations	44719	128.4	130.7	127.7	123.0	--	109.5	111.5	108.1	103.5	--
Clothing and clothing accessories stores	448	1,296.7	1,311.8	1,411.0	1,311.2	1,273.0	1,033.1	1,047.4	1,144.8	1,042.4	--
Clothing stores	4481	947.0	960.3	1,039.4	953.8	--	767.6	781.4	857.3	767.6	--
Men's clothing stores	44811	73.2	76.9	78.9	72.0	--	58.7	62.2	64.3	57.0	--
Women's clothing stores	44812	239.1	245.8	255.4	241.0	--	187.5	195.1	202.1	186.8	--
Children's and infants' clothing stores	44813	61.9	60.3	67.7	62.7	--	--	--	--	--	--
Family clothing stores	44814	419.3	423.5	477.6	424.5	--	353.5	355.1	410.6	354.0	--
Clothing accessories stores	44815	39.9	40.2	45.2	42.4	--	30.5	31.0	35.7	33.2	--
Other clothing stores	44819	113.5	113.6	114.6	111.2	--	85.9	87.4	86.4	83.3	--
Shoe stores	4482	180.1	177.5	189.9	183.1	--	138.0	134.3	148.5	142.4	--
Jewelry, luggage, and leather goods stores.....	4483	169.6	174.0	181.7	174.3	--	127.5	131.7	139.0	132.4	--
Sporting goods, hobby, book, and music stores.....	451	645.0	661.7	703.6	642.4	623.3	521.3	534.6	580.6	524.8	--
Sporting goods and musical instrument stores.....	4511	427.1	429.8	466.7	425.1	--	347.1	349.4	384.3	348.5	--
Sporting goods stores	45111	203.5	201.3	212.8	201.2	--	162.9	161.9	171.2	162.4	--

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2002 NAICS code	All employees					Production workers ¹				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 P	Feb. 2004 P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 P	Feb. 2004 P
Retail trade—Continued											
Hobby, toy, and game stores	45112	136.4	141.4	166.6	138.1	--	115.3	118.6	143.7	117.5	--
Sewing, needlework, and piece goods stores.....	45113	52.2	52.6	53.1	52.3	--	41.9	42.9	42.6	41.9	--
Musical instrument and supplies stores.....	45114	35.0	34.5	34.2	33.5	--	--	--	--	--	--
Book, periodical, and music stores	4512	217.8	231.9	236.9	217.3	--	174.3	185.2	196.3	176.3	--
Book stores and news dealers	45121	156.4	164.0	166.5	158.0	--	127.2	133.5	138.8	130.2	--
Prerecorded tape, CD, and record stores.....	45122	61.4	67.9	70.4	59.3	--	47.0	51.7	57.5	46.1	--
General merchandise stores	452	2,815.2	2,798.9	3,080.7	2,803.4	2,723.3	2,606.3	2,590.5	2,865.5	2,582.8	--
Department stores	4521	1,618.8	1,651.5	1,799.5	1,604.7	1,531.5	1,498.4	1,529.1	1,676.7	1,480.6	--
Department stores, except discount	452111	734.3	778.1	827.5	719.5	--	661.5	703.8	752.6	644.0	--
Discount department stores	452112	884.5	873.4	972.0	885.2	--	836.9	825.3	924.1	836.6	--
Other general merchandise stores	4529	1,196.4	1,147.4	1,281.2	1,198.7	--	1,107.9	1,061.4	1,188.8	1,102.2	--
Warehouse clubs and supercenters	45291	882.8	836.8	939.2	883.6	--	838.8	795.3	891.9	834.6	--
All other general merchandise stores	45299	313.5	310.6	342.0	315.1	--	269.1	266.1	296.9	267.6	--
Miscellaneous store retailers	453	934.1	929.9	958.5	914.5	914.7	751.7	746.3	776.2	734.5	--
Florists	4531	112.8	112.8	114.2	105.2	--	94.0	92.9	95.5	87.0	--
Office supplies, stationery, and gift stores.....	4532	418.7	421.7	435.2	413.7	--	338.3	339.4	353.8	331.3	--
Office supplies and stationery stores	45321	183.2	184.9	182.1	182.9	--	145.2	145.9	143.7	144.4	--
Gift, novelty, and souvenir stores	45322	235.5	236.8	253.1	230.8	--	193.1	193.5	210.1	186.9	--
Used merchandise stores	4533	109.1	107.9	112.9	110.6	--	88.6	87.1	93.5	91.2	--
Other miscellaneous store retailers	4539	293.4	287.5	296.2	285.0	--	230.8	226.9	233.4	225.0	--
Pet and pet supplies stores	45391	78.3	78.6	78.3	78.1	--	63.1	64.0	63.1	63.4	--
Art dealers	45392	24.0	24.3	24.7	23.0	--	--	--	--	--	--
Manufactured and mobile home dealers.....	45393	29.9	29.2	29.7	28.4	--	--	--	--	--	--
All other miscellaneous store retailers	45399	161.3	155.4	163.5	155.5	--	126.7	122.7	127.4	121.3	--
Nonstore retailers	454	427.5	434.3	450.1	424.3	422.7	354.2	364.4	370.4	347.8	--
Electronic shopping and mail-order houses.....	4541	219.6	219.9	243.4	218.6	--	180.8	183.7	198.9	177.0	--
Electronic shopping and electronic auctions.....	454111,2	54.6	51.7	59.6	58.0	--	--	--	--	--	--
Mail-order houses	454113	165.0	168.2	183.8	160.6	--	139.8	143.4	153.6	133.4	--
Vending machine operators	4542	52.9	55.7	49.5	47.3	--	--	--	--	--	--
Direct selling establishments	4543	155.0	158.7	157.2	158.4	--	129.7	134.7	131.1	132.2	--
Fuel dealers	45431	101.4	105.5	102.8	103.9	--	85.2	89.5	87.2	88.6	--
Heating oil dealers	454311	54.4	56.8	55.7	56.5	--	45.5	48.4	46.7	47.5	--
Liquefied petroleum gas, bottled gas, and other fuel dealers.....	454312,9	47.0	48.7	47.1	47.4	--	39.8	41.1	40.5	41.1	--
Other direct selling establishments	45439	53.6	53.2	54.4	54.5	--	44.5	45.2	43.9	43.6	--
Transportation and warehousing.....	48,49	4,176.7	4,176.6	4,205.8	4,129.7	4,115.5	3,555.5	3,557.4	3,589.8	3,513.5	3,501.2
Air transportation	481	527.3	556.9	514.6	505.2	506.2	449.3	478.5	436.0	426.4	--
Scheduled air transportation	4811	483.4	514.0	470.7	462.7	--	412.8	442.6	399.7	391.2	--
Nonscheduled air transportation	4812	43.9	42.9	43.9	42.5	--	--	--	--	--	--
Rail transportation	482	215.4	213.8	216.5	214.0	213.8	--	--	--	--	--
Water transportation	483	52.5	51.1	48.9	47.7	45.9	--	--	--	--	--
Sea, coastal, and Great Lakes transportation.....	4831	32.8	31.9	31.5	30.1	--	--	--	--	--	--
Truck transportation	484	1,328.0	1,298.0	1,344.4	1,313.7	1,311.7	1,145.5	1,114.6	1,161.6	1,131.4	--
General freight trucking	4841	935.8	926.1	947.6	932.0	--	816.6	803.6	830.4	814.3	--
General freight trucking, local	48411	230.3	224.5	233.5	225.7	--	197.7	193.3	200.0	191.6	--
General freight trucking, long-distance	48412	705.5	701.6	714.1	706.3	--	618.9	610.3	630.4	622.7	--
General freight trucking, long-distance TL.....	484121	499.4	497.9	505.8	496.8	--	440.6	433.7	450.4	441.9	--
General freight trucking, long-distance LTL.....	484122	206.1	203.7	208.3	209.5	--	178.3	176.6	180.0	180.8	--
Specialized freight trucking	4842	392.2	371.9	396.8	381.7	--	328.9	311.0	331.2	317.1	--
Used household and office goods moving.....	48421	98.1	96.7	96.0	93.0	--	81.0	80.3	77.9	75.4	--
Other specialized trucking, local	48422	191.1	176.0	195.1	186.9	--	158.5	145.3	161.4	153.7	--
Other specialized trucking, long-distance.....	48423	102.9	99.2	105.7	101.8	--	89.4	85.4	91.9	88.0	--

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2002 NAICS code	All employees					Production workers ¹				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Transportation and warehousing—Continued											
Transit and ground passenger transportation.....	485										
Urban transit systems	4851	380.3	386.4	398.6	390.1	390.0	342.9	345.4	362.2	353.5	--
Interurban and rural bus transportation	4852	36.5	36.9	36.7	35.5	--	33.1	33.2	33.5	31.9	--
Taxi and limousine service	4853	21.7	22.1	21.0	20.8	--	--	--	--	--	--
Taxi service	48531	66.5	67.4	66.2	64.8	--	--	--	--	--	--
Limousine service	48532	31.5	31.7	31.4	30.3	--	--	--	--	--	--
School and employee bus transportation.....	4854	35.0	35.7	34.8	34.5	--	--	--	--	--	--
Charter bus industry	4855	165.7	172.1	184.7	182.7	--	151.7	154.9	171.0	169.2	--
Other ground passenger transportation	4859	32.5	32.4	31.6	28.8	--	--	--	--	--	--
Pipeline transportation	486	57.4	55.5	58.4	57.5	--	51.2	49.7	52.0	51.3	--
Scenic and sightseeing transportation	487	40.0	41.1	38.9	38.6	38.3	29.7	30.7	28.4	28.4	--
Support activities for transportation	488	28.0	19.5	24.7	23.7	24.3	21.9	15.3	18.9	18.1	--
Support activities for air transportation	4881	516.3	517.8	514.1	507.6	509.4	424.5	429.1	419.8	414.9	--
Airport operations	48811	134.5	134.2	137.0	134.9	--	112.9	114.0	114.3	112.4	--
Support activities for water transportation.....	4883	61.9	62.0	62.5	59.8	--	52.7	53.3	53.6	50.9	--
Port and harbor operations	48831	94.1	94.9	91.6	89.6	--	83.3	83.7	80.2	78.7	--
Marine cargo handling	48832	22.0	22.3	20.9	21.5	--	20.5	20.8	19.4	20.1	--
Navigational services and other water transportation support activities.....	48833,9	40.6	40.2	40.1	38.1	--	36.8	36.3	36.0	34.3	--
Support activities for road transportation.....	4884	31.5	32.4	30.6	30.0	--	--	--	--	--	--
Motor vehicle towing	48841	70.2	71.0	69.7	68.1	--	59.2	60.0	59.0	58.0	--
Freight transportation arrangement	4885	43.3	44.2	42.7	42.5	--	--	--	--	--	--
Support activities for other transportation, including rail.....	4882,9	166.9	167.5	166.0	165.4	--	126.3	128.7	124.2	124.2	--
Couriers and messengers	491,2	50.5	50.2	49.8	49.6	--	42.7	42.7	42.1	41.6	--
Couriers	4921	566.6	571.6	579.9	570.9	558.7	455.7	461.8	473.2	461.8	--
Local messengers and local delivery	4911,22	514.5	519.7	526.0	518.1	--	412.2	418.6	428.3	417.4	--
Warehousing and storage	493	52.2	51.9	53.9	52.8	--	--	--	--	--	--
General warehousing and storage	49311	522.3	520.4	525.2	518.2	517.2	448.5	448.2	452.8	445.7	--
Refrigerated warehousing and storage	49312	433.1	430.6	432.2	427.2	--	375.6	373.5	376.4	372.1	--
Miscellaneous warehousing and storage	49313,9	42.0	43.1	43.4	42.6	--	34.9	35.3	36.7	35.6	--
Utilities.....	22	47.2	46.7	49.6	48.4	--	38.0	39.4	39.7	38.0	--
Power generation and supply	2211	580.8	584.6	578.4	577.7	577.6	466.7	468.2	464.9	464.8	464.6
Electric power generation	22111	420.3	423.3	416.8	416.7	--	335.2	337.6	330.9	330.8	--
Hydroelectric power generation	221111	256.1	259.4	252.5	252.2	--	198.0	201.6	193.8	193.4	--
Fossil fuel electric power generation	221112	53.8	56.1	52.8	53.2	--	--	--	--	--	--
Nuclear and other electric power generation.....	221113,9	142.0	143.5	140.2	139.9	--	106.1	108.4	103.9	103.7	--
Electric power transmission and distribution.....	22112	60.3	59.8	59.5	59.1	--	--	--	--	--	--
Electric bulk power transmission and control.....	221121	164.3	163.9	164.3	164.5	--	137.2	136.0	137.1	137.4	--
Electric power distribution	221122	27.0	27.6	27.1	27.0	--	22.9	23.2	23.1	22.9	--
Natural gas distribution	2212	137.3	136.3	137.2	137.5	--	114.4	112.8	114.0	114.5	--
Water, sewage and other systems	2213	113.5	113.9	114.7	114.5	--	96.5	95.1	98.6	98.9	--
Information.....		47.0	47.4	46.9	46.5	--	35.1	35.5	35.4	35.1	--
Publishing industries, except Internet	511	3,198	3,249	3,189	3,150	3,151	2,354	2,365	2,372	2,344	2,347
Newspaper, book, and directory publishers.....	5111	926.4	937.3	922.8	913.0	911.4	644.5	633.3	650.2	644.6	--
Newspaper publishers	51111	687.2	692.0	686.5	676.1	--	458.7	441.8	465.8	459.2	--
Periodical publishers	51112	381.3	384.8	379.8	376.9	--	261.9	253.0	262.0	259.8	--
Book publishers	51113	151.0	148.9	153.0	149.9	--	92.5	85.7	98.8	97.1	--
Directory and mailing list publishers	51114	76.2	77.8	74.9	72.3	--	48.0	45.5	47.9	46.2	--
Other publishers	51119	47.8	49.8	47.2	46.0	--	--	--	--	--	--
Software publishers	5112	31.0	30.7	31.6	31.0	--	--	--	--	--	--
Motion picture and sound recording industries.....	512	239.2	245.3	236.3	236.9	--	185.8	191.5	184.4	185.4	--

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2002 NAICS code	All employees					Production workers ¹				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Information-Continued											
Motion picture and video industries	5121	350.6	352.0	367.2	351.0	--	286.6	287.3	300.4	283.7	--
Motion picture and video production	51211	183.6	186.8	197.8	189.2	--	141.4	143.0	150.7	141.3	--
Motion picture and video exhibition	51213	137.6	135.6	139.2	133.0	--	121.8	120.9	125.8	120.6	--
Miscellaneous motion picture and video industries	51212,9	29.5	29.6	30.2	28.8	--	--	--	--	--	--
Sound recording industries	5122	25.6	26.6	25.3	24.5	--	--	--	--	--	--
Broadcasting, except Internet	515	327.0	327.7	331.5	328.1	329.4	252.6	251.9	259.8	257.8	--
Radio and television broadcasting	5151	239.7	239.9	244.0	240.9	--	191.4	191.2	197.2	195.2	--
Radio broadcasting	51511	111.3	112.0	113.6	111.7	--	91.6	92.5	94.5	93.5	--
Television broadcasting	51512	128.4	127.9	130.4	129.2	--	99.8	98.7	102.7	101.7	--
Cable and other subscription programming	5152	87.3	87.8	87.5	87.2	--	--	--	--	--	--
Internet publishing and broadcasting	516	30.0	29.8	30.0	30.4	31.5	--	--	--	--	--
Telecommunications	517	1,082.6	1,115.5	1,060.0	1,058.4	1,054.0	794.5	814.3	787.4	790.4	--
Wired telecommunications carriers	5171	578.6	603.2	560.0	557.6	--	419.7	438.5	407.2	408.8	--
Wireless telecommunications carriers	5172	193.6	193.9	197.4	199.7	--	142.2	140.6	150.9	153.0	--
Cellular and other wireless carriers	517212	170.6	169.0	176.3	179.1	--	123.3	119.6	133.7	136.4	--
Telecommunications resellers	5173	150.7	160.4	143.3	140.3	--	105.2	110.5	102.0	100.2	--
Cable and other program distribution	5175	132.8	131.6	131.5	132.1	--	107.2	105.6	105.5	106.3	--
ISPs, search portals, and data processing	518	407.5	412.2	403.4	397.5	401.4	297.3	298.4	296.2	290.6	--
ISPs and web search portals	5181	123.8	125.4	122.7	121.5	--	91.0	89.9	91.1	89.9	--
Data processing and related services	5182	283.7	286.8	280.7	276.0	--	206.3	208.5	205.1	200.7	--
Other information services	519	48.1	48.0	48.4	47.3	47.1	38.6	39.9	38.1	36.8	--
Financial activities²		7,974	7,866	7,975	7,924	7,935	5,965	5,890	5,948	5,901	5,903
Finance and insurance	52	5,920.5	5,870.1	5,915.5	5,897.6	5,910.3	4,387.3	4,350.6	4,372.0	4,356.8	--
Monetary authorities - central bank	521	22.7	23.1	22.5	22.4	22.3	--	--	--	--	--
Credit intermediation and related activities	522	2,785.6	2,746.1	2,784.6	2,777.8	2,776.4	2,053.8	2,016.6	2,047.3	2,038.3	--
Depository credit intermediation	5221	1,752.1	1,742.1	1,755.3	1,758.4	1,759.2	1,284.8	1,275.3	1,283.7	1,285.4	--
Commercial banking	52211	1,281.1	1,279.4	1,277.8	1,279.0	1,278.4	922.2	921.2	915.9	916.2	--
Savings institutions	52212	247.6	243.0	250.8	251.3	--	185.2	179.8	188.7	189.2	--
Credit unions and other depository credit intermediation	52213,9	223.3	219.7	226.7	228.1	--	177.4	174.3	179.1	180.0	--
Nondepository credit intermediation	5222	741.2	727.1	732.0	724.7	--	557.5	544.1	545.7	538.7	--
Credit card issuing	52221	135.1	134.2	133.9	133.1	--	104.2	102.6	102.6	100.8	--
Sales financing	52222	107.6	107.2	108.6	109.1	--	73.7	70.4	75.2	75.9	--
Other nondepository credit intermediation	52229	498.5	485.7	489.5	482.5	--	379.6	371.1	367.9	362.0	--
Consumer lending	522291	100.9	101.3	100.3	99.5	--	71.3	70.9	71.2	68.8	--
Real estate credit	522292	323.9	309.2	318.1	311.8	--	257.9	247.8	249.3	245.7	--
Miscellaneous nondepository credit intermediation	522293,4,8	73.7	75.2	71.1	71.2	--	50.5	52.4	47.4	47.5	--
Activities related to credit intermediation Mortgage and nonmortgage loan brokers	5223	292.4	276.9	297.3	294.7	--	211.5	197.2	217.9	214.2	--
Financial transaction processing and clearing	52231	116.6	104.4	121.7	120.7	--	88.3	75.7	95.7	92.9	--
Other credit intermediation activities	52232	84.0	83.4	82.8	82.6	--	--	--	--	--	--
	52239	91.8	89.1	92.8	91.4	--	63.3	63.0	62.7	61.6	--
Securities, commodity contracts, investments	523	764.4	768.7	771.4	771.4	774.9	484.9	492.2	488.7	490.5	--
Securities brokerage	52312	294.2	299.8	291.5	288.8	--	174.0	181.0	168.5	166.6	--
Securities and commodity contracts brokerage and exchanges	5231,2	495.6	503.1	494.7	492.4	--	307.5	313.4	306.3	306.0	--
Other financial investment activities	5239	268.8	265.6	276.7	279.0	--	177.4	178.8	182.4	184.5	--
Miscellaneous intermediation	52391	26.0	23.9	28.2	29.2	--	--	--	--	--	--
Portfolio management	52392	98.2	98.3	100.4	100.8	--	64.8	65.9	66.5	66.8	--
Investment advice	52393	95.3	94.8	98.6	98.9	--	63.1	64.1	64.7	65.8	--
All other financial investment activities	52399	49.2	48.6	49.5	50.1	--	--	--	--	--	--
Insurance carriers and related activities	524	2,266.1	2,249.1	2,256.3	2,246.7	2,256.0	1,775.1	1,767.1	1,763.8	1,757.0	--
Insurance carriers	5241	1,429.2	1,421.7	1,412.1	1,403.1	--	1,125.9	1,123.0	1,110.0	1,103.0	--
Direct life and health insurance carriers	52411	792.3	789.3	784.0	777.0	--	603.8	604.5	596.0	589.7	--

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2002 NAICS code	All employees					Production workers ¹				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Financial activities-Continued											
Direct life insurance carriers	524113	443.4	439.3	437.3	433.4	--	315.5	315.2	309.4	305.9	--
Direct health and medical insurance carriers.....	524114	349.0	350.0	346.7	343.6	--	288.3	289.3	286.6	283.8	--
Direct insurers, except life and health ..	52412	606.2	601.2	598.2	596.9	--	501.6	497.2	494.1	494.0	--
Direct property and casualty insurers.....	524126	500.9	500.4	495.8	492.8	--	423.0	420.7	418.8	417.0	--
Direct title insurance and other direct insurance carriers.....	524127,8	105.3	100.8	102.4	104.1	--	78.6	76.5	75.3	77.0	--
Reinsurance carriers	52413	30.6	31.2	29.9	29.2	--	20.5	21.3	19.9	19.3	--
Insurance agencies, brokerages, and related services.....	5242	837.0	827.4	844.2	843.6	--	649.2	644.1	653.8	654.0	--
Insurance agencies and brokerages	52421	627.8	620.3	632.2	631.5	--	478.1	472.5	482.6	482.4	--
Other insurance-related activities	52429	209.1	207.1	212.0	212.1	--	171.1	171.6	171.2	171.6	--
Claims adjusting	524291	48.7	47.8	49.4	48.4	--	40.8	40.5	41.0	39.3	--
Third-party administration of insurance funds.....	524292	115.3	114.5	116.8	117.4	--	94.5	95.2	94.8	96.3	--
All other insurance-related activities ..	524298	45.1	44.8	45.8	46.3	--	--	--	--	--	--
Funds, trusts, and other financial vehicles ..	525	81.7	83.1	80.7	79.3	80.7	57.6	58.7	56.6	55.4	--
Insurance and employee benefit funds	5251	45.7	46.5	44.8	44.6	--	--	--	--	--	--
Other investment pools and funds	5259	36.0	36.6	35.9	34.7	--	20.9	22.0	20.5	20.4	--
Real estate and rental and leasing	53	2,053.6	1,995.7	2,059.0	2,026.6	2,024.5	1,577.3	1,539.5	1,575.8	1,544.3	--
Real estate	531	1,384.4	1,341.4	1,394.3	1,374.1	1,374.5	1,041.1	1,016.0	1,044.6	1,024.2	--
Lessors of real estate	5311	606.7	594.7	610.6	599.9	--	481.4	472.3	482.7	470.2	--
Lessors of residential buildings	53111	381.9	375.3	381.3	376.7	--	309.1	303.6	306.7	300.8	--
Lessors of nonresidential buildings	53112	148.0	145.8	151.5	146.3	--	115.3	113.8	118.6	112.8	--
Miniwarehouse and self-storage unit operators.....	53113	34.0	33.3	34.5	35.2	--	--	--	--	--	--
Lessors of other real estate property	53119	42.8	40.3	43.3	41.7	--	30.3	27.8	31.0	29.8	--
Offices of real estate agents and brokers.....	5312	308.5	295.3	312.2	306.2	--	217.0	209.9	219.8	212.8	--
Activities related to real estate	5313	469.2	451.4	471.5	468.0	--	342.7	333.8	342.1	341.2	--
Real estate property managers	53131	395.1	379.7	397.8	396.2	--	294.4	284.4	295.2	295.1	--
Residential property managers	531311	278.5	268.4	278.6	277.9	--	209.1	204.0	207.4	207.4	--
Nonresidential property managers	531312	116.6	111.3	119.2	118.3	--	85.2	80.4	87.8	87.7	--
Offices of real estate appraisers	53132	41.8	40.0	41.6	40.9	--	--	--	--	--	--
Other activities related to real estate	53139	32.3	31.7	32.1	30.9	--	--	--	--	--	--
Rental and leasing services	532	640.8	628.3	634.7	623.3	620.5	513.4	503.1	507.4	496.8	--
Automotive equipment rental and leasing.....	5321	195.2	189.5	200.0	199.8	--	161.2	158.8	164.2	162.8	--
Passenger car rental and leasing	53211	132.1	130.2	136.0	136.5	--	108.5	108.5	111.4	110.6	--
Truck, trailer, and RV rental and leasing.....	53212	63.1	59.3	64.0	63.3	--	--	--	--	--	--
Consumer goods rental	5322	285.8	279.4	278.6	273.2	--	230.0	221.2	224.0	219.3	--
Video tape and disc rental	53223	153.4	157.4	153.3	151.3	--	128.1	130.4	128.2	126.6	--
Miscellaneous consumer goods rental ..	53221,2,9	132.4	122.0	125.3	121.9	--	101.9	90.8	95.8	92.7	--
Home health equipment rental	532291	37.5	37.2	37.9	37.6	--	--	--	--	--	--
General rental centers	5323	59.2	57.9	54.8	53.1	--	45.4	44.9	42.0	41.3	--
Machinery and equipment rental and leasing.....	5324	100.6	101.5	101.3	97.2	--	76.8	78.2	77.2	73.4	--
Heavy machinery rental and leasing	53241	52.0	52.7	51.8	50.3	--	40.1	39.8	40.0	38.5	--
Office equipment and other machinery rental and leasing.....	53242,9	48.6	48.8	49.5	46.9	--	--	--	--	--	--
Lessors of nonfinancial intangible assets ...	533	28.4	26.0	30.0	29.2	29.5	--	--	--	--	--
Professional and business services.....											
Professional and technical services	54	15,997	15,568	16,136	15,785	15,874	12,923	12,572	13,023	12,693	12,769
Legal services	5411	1,136.8	1,122.8	1,142.4	1,131.0	1,130.5	872.3	857.8	876.5	866.7	--
Offices of lawyers	54111	1,056.2	1,046.5	1,062.3	1,052.2	--	807.9	797.0	812.9	804.4	--
Other legal services	54119	80.6	76.3	80.1	78.8	--	64.4	60.8	63.6	62.3	--
Title abstract and settlement offices ..	541191	65.4	61.5	65.4	64.3	--	--	--	--	--	--
Accounting and bookkeeping services	5412	815.6	913.8	791.1	900.6	944.2	622.0	713.6	591.3	694.7	--
Offices of certified public accountants.....	541211	371.3	381.8	367.4	374.3	--	269.0	276.4	265.0	273.5	--
Tax preparation services	541213	81.2	165.8	70.0	175.0	--	66.3	146.3	49.2	144.7	--
Payroll services	541214	133.7	129.6	132.5	129.6	--	104.0	99.2	104.8	102.4	--

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2002 NAICS code	All employees					Production workers ¹				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Professional and business services-Continued											
Other accounting services	541219	229.3	236.6	221.2	221.7	--	182.7	191.7	172.3	174.1	--
Architectural and engineering services	5413	1,228.0	1,207.8	1,230.7	1,216.2	1,217.3	956.7	938.1	955.1	940.7	--
Architectural services	54131	179.3	179.3	178.2	176.8	--	134.4	135.4	134.3	133.6	--
Landscape architectural services	54132	39.4	33.6	36.4	34.8	--	32.0	26.4	27.5	26.1	--
Engineering and drafting services	54133,4	776.7	766.2	782.1	774.0	--	618.0	606.6	622.6	612.0	--
Building inspection, surveying, and mapping services	54135,6,7	87.3	84.3	89.8	88.0	--	69.0	66.8	71.0	69.5	--
Testing laboratories	54138	145.2	144.4	144.2	142.6	--	103.2	102.9	99.7	99.5	--
Specialized design services	5414	121.4	122.7	123.0	120.0	--	90.5	92.4	91.7	89.2	--
Interior design services	54141	34.7	33.9	35.6	33.3	--	25.1	24.8	25.9	24.1	--
Graphic design services	54143	68.8	68.6	70.5	66.5	--	49.7	49.5	51.2	48.4	--
Computer systems design and related services	5415	1,108.9	1,116.7	1,109.8	1,105.0	1,102.3	864.6	870.6	874.6	869.0	--
Custom computer programming services	541511	489.0	489.1	495.9	500.1	--	379.2	382.8	386.0	390.2	--
Computer systems design services	541512	448.0	451.9	443.0	438.6	--	347.3	345.8	350.7	344.6	--
Computer facilities management services	541513	57.8	59.6	57.6	56.9	--	--	--	--	--	--
Other computer-related services	541519	114.2	116.1	113.3	109.4	--	90.4	93.0	90.2	86.3	--
Management and technical consulting services	5416	747.3	732.0	770.5	755.1	759.9	508.1	491.5	528.3	514.1	--
Management consulting services	54161	626.6	614.2	646.5	632.5	--	418.6	403.2	439.4	426.7	--
Administrative management consulting services	541611	278.3	273.9	287.0	278.9	--	183.7	182.9	190.2	184.0	--
Human resource consulting services	541612	98.9	96.3	99.5	96.6	--	73.3	70.1	74.0	71.4	--
Marketing consulting services	541613	95.4	90.4	104.1	101.9	--	58.5	49.2	69.2	68.2	--
Process and logistics consulting services	541614	66.5	65.8	66.2	66.3	--	46.5	45.8	46.7	45.0	--
Other management consulting services	541618	87.6	87.8	89.7	88.8	--	56.8	55.2	59.3	58.1	--
Environmental consulting services	54162	63.1	60.7	63.4	61.6	--	49.7	47.9	49.6	47.9	--
Other technical consulting services	54169	57.6	57.1	60.6	61.0	--	39.8	40.4	39.3	39.5	--
Scientific research and development services	5417	542.4	533.9	548.9	545.9	--	377.0	364.3	386.2	385.5	--
Physical, engineering, and biological research	54171	475.6	467.9	482.6	481.2	--	330.2	319.3	339.3	339.8	--
Social science and humanities research	54172	66.8	66.0	66.3	64.7	--	46.8	45.0	46.9	45.7	--
Advertising and related services	5418	430.4	431.0	427.3	423.3	--	303.0	301.9	304.0	300.3	--
Advertising agencies	54181	167.9	169.3	164.7	164.2	--	106.1	105.1	105.3	106.1	--
Public relations agencies	54182	45.2	44.9	45.1	44.8	--	28.9	28.3	29.4	29.7	--
Media buying agencies and media representatives	54183,4	38.2	39.4	37.5	37.5	--	--	--	--	--	--
Direct mail advertising	54186	76.1	77.6	74.7	74.7	--	56.0	58.1	56.3	56.7	--
Advertising material distribution and other advertising services	54187,9	74.7	72.9	76.4	74.4	--	63.4	62.7	63.2	59.9	--
Other professional and technical services	5419	492.6	472.9	506.3	485.7	--	403.7	388.5	415.1	396.3	--
Marketing research and public opinion polling	54191	107.5	103.7	107.6	103.8	--	88.0	83.8	88.6	85.3	--
Photographic services	54192	83.9	75.8	93.6	76.9	--	67.9	61.7	74.9	60.0	--
Veterinary services	54194	249.6	243.9	251.7	252.8	--	205.5	202.2	207.5	208.1	--
Miscellaneous professional and technical services	54193,9	51.6	49.5	53.4	52.2	--	42.3	40.8	44.1	42.9	--
Management of companies and enterprises	55	1,675.5	1,665.0	1,682.7	1,660.6	1,656.0	1,191.1	1,222.6	1,177.3	1,152.6	--
Offices of bank holding companies and of other holding companies	551111,2	92.0	92.4	92.9	91.5	--	51.0	53.0	50.5	49.6	--
Managing offices	551114	1,583.5	1,572.6	1,589.8	1,569.1	--	1,140.1	1,169.6	1,126.8	1,103.0	--
Administrative and waste services	56	7,698.3	7,249.6	7,802.8	7,441.4	7,483.4	6,734.3	6,330.9	6,823.0	6,483.6	--
Administrative and support services	561	7,376.4	6,934.9	7,480.8	7,127.2	7,168.3	6,470.5	6,072.6	6,560.3	6,226.9	--
Office administrative services	5611	303.6	297.3	304.8	304.5	--	221.0	215.3	220.8	222.1	--
Facilities support services	5612	105.5	98.9	106.5	105.8	--	88.5	83.1	89.2	88.1	--
Employment services	5613	3,336.2	3,072.3	3,495.5	3,245.0	3,293.7	3,088.7	2,846.3	3,231.7	2,988.1	--
Employment placement agencies	56131	264.5	263.2	270.9	259.9	--	244.2	245.4	249.2	237.7	--
Temporary help services	56132	2,243.2	2,042.6	2,378.1	2,181.6	2,225.9	2,158.6	1,958.1	2,297.2	2,100.6	--

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2002 NAICS code	All employees					Production workers ¹				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Professional and business services-Continued											
Professional employer organizations	56133	828.6	766.5	846.5	803.5	--	685.8	642.8	685.3	649.8	--
Business support services	5614	747.4	744.1	756.3	733.7	741.7	624.2	620.3	633.6	611.2	--
Document preparation services	56141	38.6	38.0	38.9	38.6	--	--	--	--	--	--
Telephone call centers	56142	359.2	359.4	367.9	357.8	--	311.2	310.8	320.5	311.0	--
Telephone answering services	561421	50.2	52.1	50.5	49.4	--	41.1	43.3	41.0	39.8	--
Telemarketing bureaus	561422	309.0	307.3	317.4	308.4	--	270.1	267.5	279.5	271.2	--
Business service centers	56143	88.3	87.9	89.7	85.5	--	69.9	69.9	70.6	66.1	--
Collection agencies	56144	144.1	144.9	143.0	140.1	--	122.0	122.1	121.8	118.2	--
Credit bureaus	56145	28.1	28.1	26.8	26.4	--	--	--	--	--	--
Other business support services	56149	89.3	85.8	90.0	85.3	--	68.4	66.1	68.2	63.6	--
Travel arrangement and reservation services	5615	239.9	238.6	236.8	235.6	--	189.7	188.5	184.0	183.9	--
Travel agencies	56151	122.4	127.2	121.4	122.0	--	93.0	96.3	91.4	91.2	--
Tour operators	56152	30.9	29.5	28.6	27.2	--	--	--	--	--	--
Other travel arrangement services	56159	86.6	81.9	86.8	86.4	--	72.2	69.2	70.6	71.6	--
Investigation and security services	5616	709.8	699.7	716.8	705.6	--	633.9	625.3	639.7	628.3	--
Security and armored car services	56161	605.7	594.7	613.7	602.8	--	557.1	548.5	564.2	553.1	--
Investigation services	561611	45.4	44.8	45.8	44.8	--	--	--	--	--	--
Security guards and patrols and armored car services	561612,3	560.3	549.9	567.9	558.0	--	517.5	507.8	524.8	514.6	--
Security systems services	56162	104.2	105.0	103.1	102.8	--	76.8	76.8	75.5	75.2	--
Services to buildings and dwellings	5617	1,631.7	1,483.8	1,573.1	1,499.3	1,486.7	1,377.8	1,246.2	1,323.4	1,259.3	--
Exterminating and pest control services	56171	91.2	86.3	88.7	86.8	--	65.0	59.4	65.6	63.7	--
Janitorial services	56172	860.6	854.2	863.8	854.5	--	759.0	753.5	760.6	755.0	--
Landscaping services	56173	561.6	430.8	505.8	447.4	--	460.9	345.1	408.0	354.7	--
Carpet and upholstery cleaning services	56174	46.3	47.0	45.3	41.7	--	35.5	36.3	34.9	31.8	--
Other services to buildings and dwellings	56179	72.0	65.5	69.5	68.9	--	57.4	51.9	54.3	54.1	--
Other support services	5619	302.2	300.2	291.0	297.7	--	246.8	247.6	237.9	245.9	--
Packaging and labeling services	56191	57.3	55.9	58.8	56.4	--	48.4	47.1	49.7	46.5	--
Convention and trade show organizers	56192	55.0	52.6	50.5	49.3	--	43.9	44.1	38.5	38.9	--
All other support services	56199	189.9	191.7	181.7	192.0	--	154.4	156.4	149.7	160.5	--
Waste management and remediation services											
Waste collection	562	321.9	314.7	322.0	314.2	315.1	263.8	258.3	262.7	256.7	--
Waste treatment and disposal	5621	112.9	110.9	116.9	114.3	--	96.4	95.8	100.1	98.0	--
Hazardous waste treatment and disposal	5622	110.7	110.5	110.3	107.8	--	87.0	87.9	85.5	83.6	--
Nonhazardous waste treatment and disposal	562211	42.6	43.1	42.5	41.1	--	--	--	--	--	--
Remediation and other waste services	562212,3,9	68.1	67.4	67.8	66.7	--	57.5	56.8	57.5	56.8	--
Remediation services	5629	98.4	93.3	94.8	92.1	--	80.4	74.6	77.1	75.1	--
Materials recovery facilities and other waste management services	56291	61.4	56.9	59.5	57.3	--	49.6	44.5	47.9	46.1	--
Materials recovery facilities and other waste management services	56292,9	37.0	36.4	35.3	34.8	--	--	--	--	--	--
Education and health services											
Educational services	61	16,577	16,325	16,889	16,637	16,856	14,523	14,372	14,753	14,509	14,693
Elementary and secondary schools	6111	794.9	803.3	814.2	805.5	--	--	--	--	--	--
Junior colleges	6112	80.3	75.8	88.9	81.4	--	--	--	--	--	--
Colleges and universities	6113	1,364.3	1,284.0	1,502.4	1,324.7	--	--	--	--	--	--
Business, computer, and management training	6114	83.0	79.9	84.3	83.8	--	--	--	--	--	--
Business and secretarial schools and computer training	61141,2	34.9	36.3	34.3	34.2	--	--	--	--	--	--
Management training	61143	48.2	43.6	50.0	49.6	--	--	--	--	--	--
Technical and trade schools	6115	94.8	92.0	96.7	95.6	--	--	--	--	--	--
Other schools and instruction	6116	217.5	209.8	212.7	208.6	--	--	--	--	--	--
Fine arts schools	61161	57.3	56.9	61.1	58.1	--	--	--	--	--	--
Sports and recreation instruction	61162	50.1	48.7	43.2	44.1	--	--	--	--	--	--
Miscellaneous schools and instruction	61163,9	110.2	104.2	108.4	106.4	--	--	--	--	--	--
Educational support services	6117	53.7	47.8	59.3	55.1	--	--	--	--	--	--
Health care and social assistance	62	13,888.0	13,732.0	14,030.1	13,982.6	13,994.5	12,214.6	12,110.9	12,306.7	12,237.2	--

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2002 NAICS code	All employees					Production workers ¹				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Education and health services-Continued											
Ambulatory health care services	621	4,776.0	4,701.3	4,842.0	4,824.3	4,829.2	4,043.4	4,004.2	4,075.1	4,047.7	--
Offices of physicians	6211	2,003.8	1,980.3	2,036.8	2,029.1	2,028.1	1,639.6	1,637.1	1,651.2	1,643.3	--
Offices of physicians, except mental health	621111	1,960.7	1,939.2	1,991.7	1,984.5	--	1,604.9	1,603.6	1,615.5	1,608.6	--
Offices of mental health physicians	621112	43.1	41.1	45.1	44.6	--	34.7	33.5	35.7	34.7	--
Offices of dentists	6212	745.1	733.1	752.1	745.5	--	634.6	629.4	635.8	629.2	--
Offices of other health practitioners	6213	500.6	493.3	504.3	504.0	--	401.5	398.9	403.2	400.2	--
Offices of chiropractors	62131	108.2	106.2	109.0	108.8	--	82.6	82.3	82.3	82.4	--
Offices of optometrists	62132	91.7	91.6	92.2	92.3	--	72.6	72.7	73.8	72.9	--
Offices of mental health practitioners	62133	55.4	53.2	57.5	58.4	--	46.6	44.9	48.3	48.4	--
Offices of specialty therapists	62134	180.8	178.9	180.3	179.5	--	148.3	149.0	146.2	144.4	--
Offices of all other health practitioners	62139	64.6	63.4	65.3	65.0	--	51.3	50.0	52.6	52.1	--
Offices of podiatrists	621391	32.2	31.8	32.1	31.7	--	--	--	--	--	--
Offices of miscellaneous health practitioners	621399	32.3	31.6	33.2	33.3	--	--	--	--	--	--
Outpatient care centers	6214	423.2	419.9	425.7	428.1	430.4	364.6	362.9	367.4	366.8	--
Outpatient mental health centers	62142	142.6	141.7	144.0	143.4	--	122.3	121.7	123.0	121.9	--
Outpatient care centers, except mental health	62141,9	280.6	278.2	281.7	284.7	--	242.4	241.2	244.4	244.9	--
HMO medical centers	621491	63.6	63.5	63.9	64.3	--	--	--	--	--	--
Kidney dialysis centers	621492	69.4	68.5	68.7	70.3	--	--	--	--	--	--
Freestanding emergency medical centers	621493	58.8	58.3	59.8	60.0	--	--	--	--	--	--
Miscellaneous outpatient care centers	621410,98	88.9	87.9	89.3	90.1	--	74.1	73.7	74.5	73.4	--
Medical and diagnostic laboratories	6215	180.0	179.0	180.5	182.6	--	156.2	154.6	154.7	157.2	--
Medical laboratories	621511	128.5	127.7	127.7	128.3	--	110.8	110.0	109.7	109.1	--
Diagnostic imaging centers	621512	51.4	51.3	52.8	54.3	--	--	--	--	--	--
Home health care services	6216	727.1	704.8	743.5	735.8	730.8	670.1	649.6	683.6	673.5	--
Other ambulatory health care services	6219	196.3	190.9	199.1	199.2	--	176.8	171.7	179.2	177.5	--
Ambulance services	62191	113.5	108.5	116.5	116.8	--	105.5	100.5	108.7	109.1	--
All other ambulatory health care services	62199	82.8	82.4	82.6	82.4	--	71.3	71.2	70.5	68.4	--
Blood and organ banks	621991	56.4	55.7	56.4	56.7	--	49.8	49.2	49.6	48.0	--
Miscellaneous ambulatory health care services	621999	26.4	26.7	26.2	25.7	--	--	--	--	--	--
Hospitals	622	4,252.5	4,210.1	4,288.3	4,283.5	4,277.4	3,903.8	3,871.0	3,931.2	3,925.3	--
General medical and surgical hospitals	6221	4,013.2	3,974.5	4,048.3	4,045.6	--	3,691.9	3,662.0	3,720.1	3,717.0	--
Psychiatric and substance abuse hospitals	6222	91.2	90.7	90.6	90.4	--	81.4	80.5	81.3	80.9	--
Other hospitals	6223	148.1	144.9	149.4	147.5	--	130.5	128.5	129.8	127.4	--
Nursing and residential care facilities	623	2,784.3	2,765.5	2,800.3	2,784.8	2,775.5	2,475.3	2,459.9	2,485.1	2,464.1	--
Nursing care facilities	6231	1,582.8	1,578.5	1,585.7	1,576.1	1,571.0	1,420.9	1,416.9	1,422.9	1,412.0	--
Residential mental health facilities	6232	484.8	480.0	489.8	489.3	--	423.1	419.5	426.9	425.0	--
Residential mental retardation facilities	62321	331.4	328.8	333.8	333.1	--	292.5	290.2	295.2	293.1	--
Residential mental and substance abuse care	62322	153.4	151.2	156.0	156.2	--	130.6	129.3	131.7	131.9	--
Community care facilities for the elderly	6233	552.0	542.6	559.0	554.0	--	492.4	484.0	497.5	491.9	--
Continuing care retirement communities	623311	247.4	244.0	249.6	247.2	--	223.3	221.0	224.0	221.8	--
Homes for the elderly	623312	304.5	298.6	309.4	306.8	--	269.2	263.0	273.5	270.1	--
Other residential care facilities	6239	164.8	164.4	165.8	165.4	--	139.0	139.5	137.8	135.2	--
Social assistance	624	2,075.2	2,055.1	2,099.5	2,090.0	2,112.4	1,792.1	1,775.8	1,815.3	1,800.1	--
Individual and family services	6241	805.4	794.3	811.2	809.6	--	693.8	685.2	699.2	694.4	--
Child and youth services	62411	146.8	147.2	142.8	140.9	--	119.8	119.6	117.5	115.8	--
Services for the elderly and disabled	62412	363.2	353.8	370.0	372.2	--	324.6	317.3	330.2	330.7	--
Other individual and family services	62419	295.4	293.3	298.4	296.5	--	249.3	248.3	251.5	247.9	--
Emergency and other relief services	6242	128.3	126.5	129.5	129.4	--	101.9	99.1	104.6	104.1	--
Community food services	62421	28.8	27.8	29.0	28.6	--	24.2	23.7	24.2	24.1	--
Community housing, emergency, and relief services	62422,3	99.5	98.7	100.5	100.8	--	77.7	75.4	80.4	80.0	--
Vocational rehabilitation services	6243	381.0	375.7	381.5	380.9	--	329.7	325.2	330.7	329.0	--
Child day care services	6244	760.5	758.6	777.3	770.1	783.0	666.8	666.3	680.8	672.6	--
Leisure and hospitality		12,125	11,568	11,927	11,642	11,695	10,626	10,097	10,433	10,156	10,214
Arts, entertainment, and recreation	71	1,801.0	1,624.9	1,654.1	1,596.1	1,601.6	1,525.3	1,359.4	1,390.1	1,335.4	--

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2002 NAICS code	All employees					Production workers ¹				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 P	Feb. 2004 P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 P	Feb. 2004 P
Leisure and hospitality-Continued											
Performing arts and spectator sports	711	370.2	339.5	354.6	334.5	339.0	303.6	273.1	289.3	267.4	--
Performing arts companies	7111	116.2	109.6	109.5	102.0	--	97.4	90.8	93.3	85.4	--
Musical groups and artists	71113	41.0	37.3	35.4	30.5	--	34.0	30.1	30.4	25.4	--
Theater, dance, and other performing arts companies.....	71111,2,9	75.2	72.3	74.1	71.5	--	63.4	60.7	62.9	60.0	--
Spectator sports	7112	125.8	109.5	113.1	109.6	--	110.2	95.8	96.8	92.6	--
Sports teams and clubs	711211	57.3	47.7	48.4	45.8	--	--	--	--	--	--
Racetracks	711212	45.8	40.1	40.1	38.2	--	41.4	36.2	35.5	33.5	--
Other spectator sports	711219	22.7	21.7	24.6	25.6	--	--	--	--	--	--
Arts and sports promoters and agents and managers for public figures	7113,4	85.5	81.0	85.7	80.9	--	65.1	59.6	65.2	59.2	--
Independent artists, writers, and performers	7115	42.7	39.4	46.3	42.0	--	30.8	26.9	34.0	30.2	--
Museums, historical sites, zoos, and parks.....	712	114.1	106.8	109.4	105.2	105.2	88.1	81.6	83.4	79.4	--
Museums	71211	69.6	67.7	67.7	66.7	--	53.8	52.2	51.8	50.8	--
Historical sites	71212	12.8	10.8	11.9	10.3	--	--	--	--	--	--
Zoos, botanical gardens, nature parks, and similar institutions.....	71213,9	31.7	28.3	29.8	28.2	--	24.1	21.3	22.3	20.7	--
Amusements, gambling, and recreation	713	1,316.6	1,178.6	1,190.1	1,156.4	1,157.4	1,133.7	1,004.7	1,017.4	988.6	--
Amusement parks and arcades	7131	153.8	123.1	124.6	118.2	--	139.3	108.2	108.8	102.4	--
Amusement and theme parks	71311	135.1	106.4	107.4	101.3	--	124.0	94.4	94.8	88.7	--
Amusement arcades	71312	18.7	16.7	17.2	16.9	--	--	--	--	--	--
Gambling industries	7132	129.7	131.8	128.6	128.9	--	113.7	115.7	112.8	112.9	--
Casinos, except casino hotels	71321	101.5	103.2	100.2	99.7	--	90.2	92.4	88.7	88.3	--
Other gambling industries	71329	28.3	28.6	28.4	29.2	--	23.5	23.3	24.1	24.6	--
Other amusement and recreation industries.....	7139	1,033.1	923.7	936.9	909.3	--	880.7	780.8	795.8	773.3	--
Golf courses and country clubs	71391	302.6	213.8	240.6	213.2	--	247.3	167.1	191.0	166.1	--
Skiing facilities	71392	37.0	91.2	65.6	84.0	--	33.1	85.6	62.6	83.4	--
Marinas	71393	28.2	24.1	24.7	23.9	--	22.8	19.1	19.6	18.7	--
Fitness and recreational sports centers.....	71394	470.0	418.0	434.1	418.6	--	414.1	361.9	380.2	364.8	--
Bowling centers	71395	76.0	82.7	82.0	82.2	--	65.7	71.8	71.7	71.4	--
All other amusement and recreation industries.....	71399	119.5	93.9	89.9	87.4	--	97.7	75.3	70.7	68.9	--
Accommodations and food services	72	10,324.4	9,942.9	10,273.3	10,046.1	10,093.5	9,100.8	8,737.9	9,042.8	8,820.8	--
Accommodations	721	1,765.2	1,709.4	1,691.2	1,662.0	1,673.6	1,518.2	1,461.5	1,444.2	1,414.0	--
Traveler accommodations and other longer-term accommodations	7211,3	1,714.3	1,678.0	1,659.6	1,631.4	--	1,477.0	1,438.5	1,420.6	1,392.0	--
Hotels and motels, except casino hotels	72111	1,400.3	1,368.4	1,352.4	1,328.3	--	1,203.4	1,169.8	1,153.2	1,128.6	--
Casino hotels	72112	276.6	275.8	270.9	270.7	--	--	--	--	--	--
Miscellaneous traveler accommodations.....	72119,31	37.4	33.8	36.3	32.4	--	31.4	27.8	30.5	26.9	--
Bed-and-breakfast inns	721191	16.3	14.8	16.2	13.7	--	--	--	--	--	--
All other traveler accommodations and rooming and boarding houses.....	721199,310	21.1	19.0	20.1	18.7	--	--	--	--	--	--
RV parks and recreational camps	7212	50.9	31.4	31.6	30.6	--	41.2	23.0	23.6	22.0	--
RV parks and campgrounds	721211	25.1	16.3	16.0	15.3	--	20.4	12.3	12.2	11.6	--
Recreational and vacation camps	721214	25.7	15.1	15.6	15.3	--	20.9	10.7	11.4	10.4	--
Food services and drinking places	722	8,559.2	8,233.5	8,582.1	8,384.1	8,419.9	7,582.5	7,276.4	7,598.6	7,406.8	--
Full-service restaurants	7221	4,083.9	3,933.7	4,104.6	4,021.8	--	3,678.9	3,535.0	3,700.1	3,619.9	--
Limited-service eating places	7222	3,583.6	3,454.7	3,573.1	3,505.9	--	3,133.7	3,017.7	3,117.8	3,052.9	--
Limited-service restaurants	722211	3,117.5	3,026.5	3,123.6	3,071.3	--	2,722.5	2,639.1	2,726.1	2,675.7	--
Cafeterias	722212	132.3	128.6	130.1	126.7	--	122.2	118.1	119.5	115.0	--
Snack and nonalcoholic beverage bars.....	722213	333.8	299.6	319.4	307.9	--	288.9	260.5	272.2	262.2	--
Special food services	7223	511.3	480.1	524.3	484.5	--	444.8	411.2	459.1	418.8	--
Food service contractors	72231	365.3	349.3	365.8	355.2	--	320.9	302.8	321.8	310.9	--
Caterers and mobile food services	72232,3	146.0	130.8	158.5	129.3	--	123.9	108.4	137.3	107.9	--
Drinking places, alcoholic beverages	7224	380.5	365.0	380.1	371.9	--	325.2	312.5	321.6	315.2	--
Other services.....		5,393	5,336	5,367	5,318	5,333	4,419	4,394	4,385	4,336	4,342
Repair and maintenance	811	1,236.2	1,225.5	1,224.3	1,223.2	1,223.5	968.8	959.4	961.1	959.6	--

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2002 NAICS code	All employees					Production workers ¹				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Other services-Continued											
Automotive repair and maintenance	8111	896.5	886.1	889.9	890.1	--	704.1	693.7	700.4	699.0	--
Automotive mechanical and electrical repair	81111	405.2	401.0	403.1	403.3	--	304.1	299.4	302.7	302.7	--
General automotive repair	811111	310.2	306.3	308.6	309.4	--	234.2	230.3	233.5	234.5	--
Automotive exhaust system repair	811112	20.8	21.1	20.7	20.6	--	16.3	16.6	16.0	15.6	--
Automotive transmission repair	811113	28.9	28.5	29.6	29.7	--	--	--	--	--	--
Other automotive mechanical and elec. repair	811118	45.2	45.1	44.2	43.6	--	32.7	32.2	31.9	31.5	--
Automotive body, interior, and glass repair	81112	265.0	261.9	262.8	264.7	--	208.0	205.7	206.4	208.0	--
Automotive body and interior repair ...	811121	228.1	225.6	227.2	228.6	--	179.3	176.7	179.4	180.7	--
Automotive glass replacement shops	811122	36.9	36.3	35.6	36.1	--	28.7	29.0	27.0	27.3	--
Other automotive repair and maintenance	81119	226.3	223.2	224.0	222.1	--	191.9	188.6	191.3	188.3	--
Car washes	811192	145.8	144.7	144.4	144.9	--	126.4	124.3	127.0	126.1	--
Auto oil change shops and all other auto repair and maintenance	811191,8	80.5	78.5	79.6	77.2	--	65.6	64.3	64.3	62.2	--
Electronic equipment repair and maintenance	8112	102.3	104.8	98.9	98.4	--	79.0	82.1	76.6	75.9	--
Computer and office machine repair ..	811212	45.7	46.7	44.7	43.7	--	35.4	37.3	34.9	34.0	--
Miscellaneous electronic equipment repair and maintenance	811211,3,9	56.6	58.1	54.2	54.7	--	43.6	44.8	41.7	41.9	--
Commercial machinery repair and maintenance	8113	156.2	155.4	154.4	155.3	--	123.2	121.5	121.5	123.0	--
Household goods repair and maintenance	8114	81.2	79.2	81.1	79.4	--	62.5	62.1	62.6	61.7	--
Personal and laundry services	812	1,258.2	1,247.1	1,251.2	1,233.6	1,233.9	1,062.7	1,055.2	1,048.8	1,026.8	--
Personal care services	8121	539.4	537.4	540.4	539.8	--	468.7	469.5	464.0	461.6	--
Hair, nail, and skin care services	81211	451.4	451.2	454.4	452.2	--	394.9	398.7	391.2	387.9	--
Barber shops and beauty salons	812111,2	425.3	425.9	428.5	426.9	--	371.6	375.8	368.5	365.9	--
Nail salons	812113	26.1	25.3	25.9	25.3	--	--	--	--	--	--
Other personal care services	81219	88.0	86.2	86.0	87.6	--	73.8	70.8	72.8	73.7	--
Death care services	8122	140.2	134.5	134.7	131.4	--	107.5	102.4	101.1	98.2	--
Funeral homes and funeral services	81221	105.0	103.0	105.2	102.7	--	80.2	77.8	79.2	77.1	--
Cemeteries and crematories	81222	35.2	31.5	29.5	28.7	--	27.3	24.6	21.9	21.1	--
Dry-cleaning and laundry services	8123	356.4	358.8	352.2	347.2	--	302.8	306.3	296.7	288.8	--
Coin-operated laundries and dry cleaners	81231	39.6	39.3	38.1	37.1	--	33.2	32.8	31.9	30.6	--
Dry-cleaning and laundry services, except coin-operated	81232	188.8	189.7	187.5	184.4	--	161.0	162.1	160.2	155.7	--
Linen and uniform supply	81233	128.0	129.8	126.6	125.7	--	108.7	111.4	104.6	102.5	--
Linen supply	812331	73.8	73.9	73.3	72.2	--	65.2	65.7	62.6	61.0	--
Industrial laundries	812332	54.2	55.9	53.3	53.5	--	43.4	45.7	42.0	41.5	--
Other personal services	8129	222.2	216.4	223.9	215.2	--	183.7	177.0	187.0	178.2	--
Pet care services, except veterinary	81291	37.4	35.5	37.4	36.0	--	--	--	--	--	--
Photofinishing	81292	50.4	51.5	50.0	46.6	--	41.5	42.1	40.8	38.1	--
Parking lots and garages	81293	99.2	95.4	101.8	98.3	--	86.7	82.1	90.7	87.2	--
All other personal services	81299	35.1	34.0	34.7	34.3	--	--	--	--	--	--
Membership associations and organizations	813	2,898.0	2,863.8	2,891.6	2,860.7	2,876.0	2,387.6	2,379.6	2,375.5	2,349.7	--
Grantmaking and giving services	8132	128.4	125.9	127.1	125.4	--	95.0	93.7	94.5	93.3	--
Grantmaking foundations	813211	47.3	45.8	46.0	45.0	--	34.3	33.3	33.7	32.5	--
Voluntary health organizations	813212	38.0	37.4	38.1	37.7	--	--	--	--	--	--
Other grantmaking and giving services	813219	43.0	42.7	43.0	42.7	--	29.8	29.1	30.5	30.4	--
Social advocacy organizations	8133	176.2	175.6	180.4	178.1	--	139.8	140.5	142.8	140.1	--
Human rights organizations	813311	43.2	42.5	43.5	42.9	--	33.4	32.5	33.7	33.2	--
Environment, conservation, and other social advocacy organizations...	813312,9	133.0	133.1	136.9	135.2	--	106.3	108.0	109.1	106.9	--
Civic and social organizations	8134	415.1	400.4	408.6	395.9	--	350.2	334.5	343.2	333.0	--
Professional and similar organizations	8139	498.6	487.3	495.1	480.9	--	360.7	350.3	357.1	345.4	--
Business associations	81391	127.4	123.4	127.4	127.6	--	86.3	82.6	86.7	86.1	--
Professional organizations	81392	71.2	71.2	71.3	70.4	--	47.2	47.1	46.3	45.8	--
Labor unions and similar labor organizations	81393	137.1	137.0	138.3	128.7	--	93.0	95.1	93.6	87.6	--
Miscellaneous professional and similar organizations	81394,9	162.9	155.7	158.1	154.2	--	134.2	125.5	130.5	125.9	--

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2002 NAICS code	All employees					Production workers ¹				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Government		21,575	21,542	21,895	21,445	21,863	--	--	--	--	--
Federal		2,756	2,767	2,739	2,706	2,706	--	--	--	--	--
Federal, except U.S. Postal Service		1,947.0	1,946.3	1,921.5	1,914.1	1,917.1	--	--	--	--	--
Federal hospitals		231.2	225.8	234.9	235.0	--	--	--	--	--	--
Department of Defense		495.8	499.6	498.9	496.9	--	--	--	--	--	--
U.S. Postal Service ³		809.1	820.4	817.4	791.9	788.7	--	--	--	--	--
Other Federal government		1,195.5	1,196.7	1,163.2	1,157.5	--	--	--	--	--	--
State government		5,017	4,950	5,119	4,933	5,142	--	--	--	--	--
State government education		2,266.4	2,193.4	2,395.4	2,207.6	2,409.1	--	--	--	--	--
State government, excluding education		2,750.7	2,756.2	2,723.9	2,725.4	2,732.5	--	--	--	--	--
State hospitals		349.4	348.6	349.4	352.0	--	--	--	--	--	--
State government general administration		1,862.6	1,866.8	1,842.2	1,841.2	--	--	--	--	--	--
Other State government		538.6	540.8	532.3	532.2	--	--	--	--	--	--
Local government		13,802	13,825	14,037	13,806	14,015	--	--	--	--	--
Local government education		7,698.1	7,819.7	7,999.4	7,799.5	8,000.1	--	--	--	--	--
Local government, excluding education		6,104.0	6,005.6	6,037.9	6,006.5	6,015.1	--	--	--	--	--
Local government utilities		234.5	232.3	234.4	234.6	--	--	--	--	--	--
Local government transportation		250.8	250.1	251.6	249.6	--	--	--	--	--	--
Local hospitals		651.6	645.4	657.0	656.6	--	--	--	--	--	--
Local government general administration		3,969.4	3,906.1	3,902.9	3,879.9	--	--	--	--	--	--
Other local government		997.7	971.7	992.0	985.8	--	--	--	--	--	--

¹ Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

² Excludes nonoffice commissioned real estate sales agents.

³ Includes rural mail carriers.

-- Data not available.

^P = preliminary.

NOTE: Data are currently projected from March 2003 benchmark levels. When more recent benchmark data are introduced with the release of January 2005 estimates, all unadjusted data from April 2003 forward are subject to revision.

**ESTABLISHMENT DATA
WOMEN EMPLOYEES
NOT SEASONALLY ADJUSTED**

D-13. Women employees on nonfarm payrolls by major industry sector and selected industry detail

(In thousands)

Industry	Avg. 2003	Jan. 2003	Nov. 2003	Dec. 2003	Jan. 2004 ^P
Total nonfarm	63,197	62,782	63,934	63,980	62,678
Total private	50,867	50,395	51,248	51,339	50,318
Goods-producing	5,196	5,272	5,137	5,119	5,056
Natural resources and mining ¹	80	82	80	80	80
Mining	73.6	75.0	72.6	72.0	72.7
Construction	820	806	821	818	798
Manufacturing	4,296	4,384	4,236	4,221	4,178
Durable goods	2,309	2,365	2,276	2,276	2,262
Nondurable goods	1,987	2,019	1,960	1,945	1,916
Service-providing	58,001	57,510	58,797	58,861	57,622
Private service-providing	45,670	45,123	46,111	46,220	45,262
Trade, transportation, and utilities	10,313	10,357	10,547	10,669	10,224
Wholesale trade	1,700.6	1,703.3	1,697.8	1,703.6	1,689.9
Retail trade	7,332.5	7,351.8	7,572.6	7,692.1	7,283.8
Transportation and warehousing	1,131.7	1,153.0	1,130.2	1,126.1	1,103.3
Utilities	147.8	148.9	146.8	147.2	147.3
Information	1,432	1,465	1,413	1,417	1,397
Financial activities	4,828	4,784	4,814	4,823	4,794
Finance and insurance	3,887.2	3,870.1	3,871.3	3,873.3	3,855.5
Real estate and rental and leasing	940.4	913.4	943.1	949.8	938.0
Professional and business services	7,254	7,154	7,327	7,335	7,226
Professional and technical services	3,168.3	3,198.5	3,152.9	3,173.4	3,225.8
Management of companies and enterprises	843.1	836.8	852.7	858.0	846.7
Administrative and waste services	3,242.4	3,118.3	3,321.4	3,304.0	3,153.0
Education and health services	12,777	12,591	13,031	13,017	12,842
Educational services	1,610.2	1,546.8	1,756.2	1,725.9	1,606.8
Health care and social assistance	11,166.5	11,044.4	11,275.2	11,290.6	11,235.2
Leisure and hospitality	6,294	5,999	6,217	6,201	6,048
Arts, entertainment, and recreation	804.0	738.8	744.4	750.1	731.0
Accommodations and food services	5,489.8	5,260.6	5,472.6	5,450.6	5,317.1
Other services	2,774	2,773	2,762	2,758	2,731
Government	12,330	12,387	12,686	12,641	12,360
Federal	1,170	1,158	1,152	1,168	1,149
State government	2,607	2,585	2,694	2,666	2,564
Local government	8,554	8,644	8,840	8,807	8,647

¹ Includes other industries, not shown separately.

^P = preliminary.

NOTE: Data are currently projected from March 2003 benchmark levels. When

more recent benchmark data are introduced with the release of January 2005 estimates, all unadjusted data from April 2003 forward are subject to revision.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry .....	94

(in thousands)

State and area	Total			Natural resources and mining			Construction		
	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Dec. 2003	Jan. 2004 ^P
Alabama	1,857.0	1,886.1	1,864.2	12.5	12.6	12.4	97.3	98.8	97.6
Birmingham	468.8	480.4	475.2	(1)	(1)	(1)	31.7	32.3	31.6
Huntsville	185.5	190.2	189.2	(1)	(1)	(1)	6.9	7.5	7.5
Mobile	221.0	224.4	223.2	(1)	(1)	(1)	15.6	15.5	15.4
Montgomery	161.6	164.7	163.3	(1)	(1)	(1)	8.1	8.9	9.0
Tuscaloosa	82.6	82.3	81.0	(1)	(1)	(1)	9.4	8.0	7.8
Alaska	279.0	290.2	284.7	10.0	10.0	9.6	12.5	15.3	13.7
Anchorage	137.6	143.4	140.2	2.3	2.2	2.1	6.8	7.9	7.2
Arizona	2,253.0	2,348.9	2,303.0	8.2	7.9	7.9	168.7	184.7	181.9
Phoenix-Mesa	1,587.2	1,662.2	1,629.1	2.0	2.0	2.0	123.7	137.0	135.4
Tucson	343.6	355.2	346.1	1.3	1.1	1.1	22.5	23.5	23.0
Arkansas	1,128.7	1,153.5	1,130.3	6.5	6.9	6.6	49.3	49.7	48.1
Fayetteville-Springdale-Rogers	167.9	175.8	172.5	(1)	(1)	(1)	7.3	8.1	7.8
Fort Smith	98.9	100.3	98.6	.8	1.0	1.0	4.3	4.7	4.6
Little Rock-North Little Rock	312.9	318.0	314.6	(1)	(1)	(1)	16.3	16.8	16.5
Pine Bluff	35.0	36.1	35.5	(1)	(1)	(1)	.8	.9	.9
California	14,238.8	14,541.6	14,290.0	20.8	21.4	20.2	754.3	792.8	775.4
Bakersfield	204.9	207.8	206.0	7.8	7.9	7.8	13.2	13.7	13.5
Fresno	306.7	315.2	309.2	.3	.3	.3	18.5	20.4	20.2
Los Angeles-Long Beach	3,964.8	4,017.9	3,954.9	3.8	3.6	3.6	130.9	132.8	130.3
Modesto	147.8	151.3	149.2	(1)	(1)	(1)	10.6	10.9	10.7
Oakland	1,024.5	1,026.4	1,010.0	.8	.8	.8	64.6	67.9	66.0
Orange County	1,401.1	1,444.3	1,418.0	.5	.5	.5	79.4	85.8	84.3
Riverside-San Bernardino	1,074.0	1,103.0	1,092.9	1.3	1.3	1.2	92.7	97.1	96.3
Sacramento	742.4	758.9	751.1	.4	.5	.5	55.6	61.3	59.6
Salinas	126.4	129.7	127.1	.2	.2	.2	6.3	6.1	6.0
San Diego	1,221.4	1,256.1	1,230.9	.3	.3	.3	75.9	82.2	80.2
San Francisco	955.2	951.3	938.0	.2	.2	.2	43.3	43.8	42.5
San Jose	859.0	848.5	834.2	.2	.2	.2	38.1	37.3	35.8
Santa Barbara-Santa Maria-Lompoc	161.7	167.7	164.5	.8	.8	.7	7.7	8.5	8.6
Santa Rosa	179.9	179.8	176.6	.2	.3	.2	11.8	12.7	12.4
Stockton-Lodi	194.2	199.5	196.4	.2	.2	.2	13.1	14.7	14.3
Vallejo-Fairfield-Napa	178.3	183.0	179.9	.3	.4	.4	14.5	15.7	15.2
Ventura	279.7	285.1	280.5	.6	.6	.6	15.3	16.9	17.0
Colorado	2,129.6	2,167.1	2,111.8	12.5	13.0	12.7	145.2	145.5	136.9
Boulder-Longmont	155.8	158.8	154.7	(1)	(1)	(1)	6.4	6.4	6.0
Colorado Springs	233.7	239.5	233.6	(1)	(1)	(1)	14.4	14.6	14.3
Denver	1,135.4	1,142.5	1,120.5	4.9	5.1	5.1	78.9	76.2	72.7
Connecticut	1,630.9	1,660.9	1,616.4	.7	.8	.7	56.2	61.1	56.0
Bridgeport	183.3	186.4	182.3	(1)	(1)	(1)	6.4	6.9	6.4
Danbury	87.3	90.9	87.7	(1)	(1)	(1)	3.8	4.1	3.9
Hartford	594.8	598.7	589.7	(1)	(1)	(1)	19.7	20.7	18.9
New Haven-Meriden	254.5	259.2	253.7	(1)	(1)	(1)	9.1	9.6	8.7
New London-Norwich	142.4	145.4	141.8	(1)	(1)	(1)	4.1	4.6	4.3
Stamford-Norwalk	193.2	197.9	194.2	(1)	(1)	(1)	5.5	6.0	5.6
Waterbury	82.1	83.0	81.8	(1)	(1)	(1)	3.3	3.4	3.1
Delaware	403.1	418.6	405.6	(1)	(1)	(1)	23.0	25.2	24.0
Dover	56.9	59.8	57.4	(1)	(1)	(1)	2.8	3.3	3.1
Wilmington-Newark	312.2	325.4	314.7	(1)	(1)	(1)	17.2	18.6	17.7
District of Columbia	656.9	669.2	658.6	(1)	(1)	(1)	13.0	13.3	13.0
Washington PMSA	2,776.8	2,863.7	2,824.0	(1)	(1)	(1)	162.4	173.5	168.8
Florida	7,187.8	7,440.2	7,329.5	7.1	7.5	7.3	430.4	460.8	454.3
Daytona Beach	168.9	174.7	173.5	(1)	(1)	(1)	11.5	12.5	12.5
Fort Lauderdale	711.6	734.3	726.0	(1)	(1)	(1)	42.6	45.6	45.1
Fort Myers-Cape Coral	187.8	195.6	193.1	(1)	(1)	(1)	21.9	23.5	22.8
Gainesville	121.3	127.6	124.8	(1)	(1)	(1)	4.9	5.5	5.3
Jacksonville	550.8	571.0	563.8	.5	.5	.5	34.6	36.5	36.1
Lakeland-Winter Haven	186.3	192.0	189.5	(1)	(1)	(1)	11.9	12.5	12.1
Melbourne-Titusville-Palm Bay	190.7	196.1	194.6	(1)	(1)	(1)	11.4	12.3	12.2
Miami	999.5	1,018.1	1,003.3	.5	.5	.5	39.5	42.1	41.3
Orlando	911.7	945.8	927.6	.5	.5	.5	57.4	63.0	61.3
Pensacola	154.3	160.2	158.0	(1)	(1)	(1)	10.7	11.1	10.9
Sarasota-Bradenton	278.2	292.3	286.0	(1)	(1)	(1)	19.0	20.3	19.7
Tallahassee	156.3	161.9	157.0	(1)	(1)	(1)	6.9	7.7	7.6
Tampa-St. Petersburg-Clearwater	1,205.4	1,243.3	1,227.1	.5	.5	.5	63.3	69.2	66.9
West Palm Beach-Boca Raton	526.8	542.0	534.0	(1)	(1)	(1)	34.6	35.9	34.9

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(in thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P
Alabama	298.6	289.3	288.3	365.6	381.7	372.5	32.5	31.5	31.3
Birmingham	41.2	39.4	39.2	101.1	105.5	103.9	14.4	13.7	13.5
Huntsville	32.1	30.2	29.9	29.3	30.8	30.2	2.4	2.2	2.2
Mobile	21.5	20.3	20.4	48.7	51.4	50.8	3.1	2.9	2.9
Montgomery	15.9	15.8	15.7	29.5	31.3	30.8	2.8	2.5	2.4
Tuscaloosa	11.2	12.0	11.8	13.7	14.0	13.8	1.0	1.0	1.0
Alaska	8.7	5.9	9.0	57.2	59.6	57.9	6.8	7.0	6.9
Anchorage	1.7	1.7	1.7	32.1	33.5	32.3	4.5	4.7	4.6
Arizona	177.0	173.9	172.9	442.6	464.5	451.1	49.6	48.8	47.9
Phoenix-Mesa	131.6	129.3	128.6	326.5	342.2	333.3	37.5	36.5	35.9
Tucson	29.2	28.6	28.3	54.0	57.1	54.1	7.6	7.7	7.7
Arkansas	209.4	205.5	203.7	236.2	246.7	238.3	20.1	20.3	20.1
Fayetteville-Springdale-Rogers	30.5	30.0	29.9	41.3	43.6	43.0	2.2	2.3	2.3
Fort Smith	25.6	25.8	25.7	19.2	20.4	19.6	1.7	1.6	1.6
Little Rock-North Little Rock	25.0	24.3	24.0	66.8	68.7	66.4	9.3	9.4	9.3
Pine Bluff	7.0	7.1	7.1	6.4	6.7	6.5	.2	.2	.2
California	1,560.6	1,521.2	1,506.5	2,699.7	2,815.3	2,713.8	479.8	464.7	466.7
Bakersfield	12.5	12.4	12.4	38.6	40.7	39.7	2.6	2.6	2.6
Fresno	28.6	27.5	26.6	59.1	63.8	61.2	4.6	4.8	4.7
Los Angeles-Long Beach	511.4	488.2	485.2	774.2	799.1	773.9	201.1	196.0	200.0
Modesto	20.9	20.8	20.8	31.5	33.9	32.7	2.1	2.0	2.0
Oakland	99.2	96.3	95.3	200.9	202.4	195.0	33.8	31.1	30.7
Orange County	184.2	181.2	179.9	265.2	276.1	265.4	36.0	33.6	33.3
Riverside-San Bernardino	113.6	112.2	111.7	229.5	242.9	237.1	13.9	13.8	13.6
Sacramento	39.4	38.7	38.6	122.3	127.6	123.6	20.7	20.2	20.0
Salinas	7.5	7.7	7.6	24.4	25.9	24.8	2.4	2.4	2.4
San Diego	105.9	104.8	103.6	205.7	215.2	206.0	37.6	36.4	36.3
San Francisco	46.1	45.5	45.0	172.7	171.0	167.2	48.0	46.1	46.1
San Jose	183.7	171.8	170.1	129.6	131.7	128.2	31.6	30.3	30.1
Santa Barbara-Santa Maria-Lompoc	13.5	14.0	13.8	26.7	28.1	26.8	4.1	4.2	4.0
Santa Rosa	26.1	23.9	23.9	33.7	34.8	33.4	4.0	3.8	3.7
Stockton-Lodi	19.1	19.0	18.8	45.7	48.1	46.8	3.0	2.9	2.9
Vallejo-Fairfield-Napa	19.3	19.1	19.2	34.2	36.9	35.4	2.7	2.8	2.7
Ventura	37.0	36.7	36.6	51.5	54.1	52.3	7.5	6.8	6.8
Colorado	158.9	155.1	152.7	405.6	411.8	397.8	86.5	84.2	83.0
Boulder-Longmont	20.4	20.1	19.8	22.6	23.8	22.7	10.0	9.9	9.6
Colorado Springs	21.1	20.5	20.1	37.2	38.6	37.1	10.9	10.3	10.5
Denver	72.3	70.0	69.7	234.2	234.7	229.5	56.0	53.7	53.6
Connecticut	204.1	197.0	195.1	306.3	316.4	303.2	40.1	39.0	39.1
Bridgeport	29.9	29.0	29.0	36.6	36.8	36.3	4.4	4.2	4.2
Danbury	13.3	12.3	12.3	18.8	20.6	19.4	2.8	2.7	2.7
Hartford	75.3	72.1	71.6	103.7	105.1	101.5	12.0	11.5	11.4
New Haven-Meriden	31.2	30.4	30.3	47.0	46.8	46.2	9.0	9.4	9.2
New London-Norwich	19.7	19.3	19.3	23.9	25.8	24.3	2.5	2.4	2.4
Stamford-Norwalk	11.3	10.4	10.3	34.5	36.0	34.5	6.6	6.5	6.5
Waterbury	13.2	12.8	12.8	15.7	16.3	15.7	1.4	1.3	1.3
Delaware	34.5	35.2	34.9	76.1	80.9	76.9	7.5	7.3	7.2
Dover	4.9	4.9	4.8	10.4	11.1	10.9	.7	.6	.6
Wilmington-Newark	22.4	22.4	21.9	57.6	61.3	57.9	6.6	6.5	6.4
District of Columbia	2.6	2.5	2.5	27.5	28.7	27.6	25.0	24.1	24.3
Washington PMSA	73.0	70.9	70.4	393.2	408.2	401.4	112.3	110.1	110.6
Florida	395.4	385.2	383.1	1,462.2	1,519.4	1,462.6	172.3	172.6	172.0
Daytona Beach	10.6	9.9	9.9	33.4	35.4	34.5	3.9	4.0	4.0
Fort Lauderdale	31.8	30.7	30.0	155.3	160.3	153.8	19.7	19.3	19.2
Fort Myers-Cape Coral	6.1	6.3	6.2	40.7	42.1	40.9	4.4	4.8	4.8
Gainesville	4.2	4.2	4.2	16.9	18.2	17.3	1.9	1.9	1.9
Jacksonville	33.6	32.3	31.8	123.1	129.8	125.1	12.5	12.8	12.8
Lakeland-Winter Haven	17.0	17.1	17.2	43.6	44.6	43.2	2.3	2.4	2.4
Melbourne-Titusville-Palm Bay	22.6	22.8	22.9	34.1	34.6	33.6	2.8	2.9	2.9
Miami	53.7	52.3	51.9	253.8	257.7	250.1	29.0	27.9	27.7
Orlando	42.9	41.1	40.6	174.3	181.0	174.4	24.4	24.9	24.8
Pensacola	7.2	7.4	7.4	29.0	29.9	28.7	4.0	4.2	4.2
Sarasota-Bradenton	18.7	18.6	18.7	48.0	50.8	48.9	4.3	4.3	4.3
Tallahassee	3.5	3.6	3.6	21.8	23.5	22.1	3.7	3.8	3.7
Tampa-St. Petersburg-Clearwater	73.1	70.6	70.1	217.1	223.5	214.1	35.1	33.7	33.7
West Palm Beach-Boca Raton	22.3	21.3	21.1	101.2	105.7	100.9	11.2	11.3	11.2

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P
Alabama	95.9	97.2	96.1	182.7	187.1	184.4	184.4	187.8	186.4
Birmingham	38.8	39.4	39.2	58.6	60.2	59.5	53.9	54.1	53.5
Huntsville	5.8	5.8	5.9	34.4	36.7	37.0	12.2	12.5	12.4
Mobile	12.0	12.0	11.9	25.4	25.6	25.4	24.5	25.6	25.9
Montgomery	10.4	10.5	10.4	17.3	17.0	16.9	17.9	17.9	17.8
Tuscaloosa	3.0	3.0	3.0	5.4	5.1	5.3	5.6	5.6	5.4
Alaska	13.7	14.5	14.1	22.0	22.4	22.0	31.5	33.9	33.8
Anchorage	8.4	8.8	8.7	15.4	15.7	15.4	16.5	18.0	18.1
Arizona	156.5	161.1	159.1	308.8	326.1	319.7	239.8	253.6	253.7
Phoenix-Mesa	132.2	136.3	134.4	248.3	262.9	257.9	158.4	167.5	167.6
Tucson	14.8	15.3	15.4	40.6	42.5	41.0	44.3	47.1	46.8
Arkansas	49.4	50.7	50.3	101.0	102.3	100.6	137.3	142.4	140.9
Fayetteville-Springdale-Rogers	6.3	6.7	6.7	26.4	27.2	26.6	15.1	16.2	16.0
Fort Smith	3.6	3.6	3.6	9.6	9.2	9.1	13.0	12.6	12.6
Little Rock-North Little Rock	19.0	19.6	19.6	38.8	38.3	38.4	39.6	41.1	40.6
Pine Bluff	1.3	1.3	1.3	2.2	2.3	2.3	5.3	5.5	5.4
California	866.1	896.8	891.1	2,060.1	2,147.0	2,109.4	1,502.6	1,566.8	1,546.3
Bakersfield	8.1	8.3	8.2	20.7	21.7	21.9	20.9	21.5	21.5
Fresno	14.5	14.9	14.9	27.9	27.9	27.7	39.3	40.7	40.3
Los Angeles-Long Beach	235.4	241.8	240.5	560.0	578.1	565.9	448.6	470.5	460.7
Modesto	5.7	6.1	6.1	13.5	14.1	14.2	18.6	19.1	18.8
Oakland	67.3	67.9	67.2	142.8	142.7	141.1	114.5	119.1	117.6
Orange County	114.9	124.2	123.7	246.4	257.4	250.9	121.6	125.4	124.8
Riverside-San Bernardino	40.3	43.3	43.1	109.4	115.1	115.0	113.3	116.4	114.3
Sacramento	55.1	56.9	56.6	86.5	89.7	89.0	74.4	76.1	76.9
Salinas	6.5	6.6	6.6	13.1	14.6	14.5	12.0	12.0	11.8
San Diego	77.5	81.9	81.2	199.5	203.0	198.4	119.8	124.7	122.7
San Francisco	91.0	90.3	89.6	179.0	176.8	176.0	95.6	99.5	97.7
San Jose	34.2	35.1	34.8	164.7	163.2	160.2	90.7	94.3	92.9
Santa Barbara-Santa Maria-Lompoc	8.3	8.6	8.4	20.2	20.8	20.7	19.0	19.9	19.4
Santa Rosa	10.4	10.2	10.2	18.2	19.3	19.2	22.7	22.5	22.5
Stockton-Lodi	9.9	10.0	10.0	17.7	18.1	17.7	23.5	24.1	24.0
Vallejo-Fairfield-Napa	8.3	8.6	8.4	16.3	16.0	15.8	23.2	23.6	23.9
Ventura	22.5	23.3	23.1	35.9	36.9	36.2	27.0	28.6	28.3
Colorado	152.4	155.4	154.4	278.7	285.9	276.2	209.8	218.3	216.5
Boulder-Longmont	7.3	7.6	7.6	24.8	25.6	25.1	15.5	16.1	15.8
Colorado Springs	16.4	17.4	17.2	32.3	33.6	32.9	22.4	23.3	22.9
Denver	97.0	101.2	100.1	173.5	172.9	168.0	111.0	115.9	115.3
Connecticut	142.4	143.7	142.7	193.5	196.0	190.8	261.1	268.6	263.3
Bridgeport	13.2	13.9	13.6	19.7	19.8	18.7	31.4	33.2	32.1
Danbury	4.2	4.2	4.2	9.8	9.9	9.3	12.9	13.5	13.4
Hartford	72.0	72.1	71.5	60.1	60.9	61.0	88.0	89.8	88.9
New Haven-Meriden	13.7	13.9	13.8	25.9	25.8	25.0	58.8	61.1	60.1
New London-Norwich	3.5	3.8	3.6	10.7	10.5	10.5	18.7	19.2	19.0
Stamford-Norwalk	26.7	27.5	27.0	43.9	44.8	44.5	22.3	22.8	22.9
Waterbury	3.4	3.5	3.5	8.2	8.6	8.4	15.4	15.2	15.3
Delaware	45.5	44.9	44.8	59.1	59.9	58.5	49.7	50.3	50.2
Dover	2.6	2.6	2.6	3.7	3.6	3.3	7.0	7.2	7.1
Wilmington-Newark	39.7	39.6	39.7	52.9	53.8	52.1	37.8	39.2	39.2
District of Columbia	30.8	31.1	30.6	137.7	143.6	141.0	88.3	90.0	88.0
Washington PMSA	155.5	161.6	158.2	577.3	595.0	590.9	298.2	302.4	295.8
Florida	475.9	488.8	488.7	1,211.4	1,285.1	1,270.5	868.3	900.2	893.2
Daytona Beach	7.4	7.4	7.5	17.6	19.1	19.0	30.6	32.1	31.7
Fort Lauderdale	56.9	58.3	58.6	125.6	131.3	131.2	77.7	81.8	81.5
Fort Myers-Cape Coral	10.8	10.7	10.7	25.2	27.5	27.0	17.6	18.2	18.0
Gainesville	6.2	6.3	6.3	9.9	10.7	10.8	20.0	21.4	21.2
Jacksonville	56.9	58.1	58.6	81.3	84.6	85.3	63.4	65.3	65.6
Lakeland-Winter Haven	10.9	11.0	11.1	28.3	30.3	30.1	22.3	23.1	23.0
Melbourne-Titusville-Palm Bay	7.2	7.3	7.3	32.7	33.8	34.0	26.1	27.1	26.8
Miami	66.9	68.1	67.7	143.0	147.0	146.3	127.9	132.8	130.4
Orlando	56.0	58.1	57.8	150.7	156.9	155.2	91.5	95.2	92.9
Pensacola	6.5	6.7	6.7	19.9	20.9	21.0	26.0	26.9	26.8
Sarasota-Bradenton	13.7	13.9	13.8	71.5	77.9	75.0	36.3	37.8	37.0
Tallahassee	7.0	7.1	7.0	17.2	17.3	17.2	16.2	16.4	15.9
Tampa-St. Petersburg-Clearwater	92.2	94.2	93.4	284.1	296.8	300.1	138.9	144.9	142.9
West Palm Beach-Boca Raton	38.4	39.6	39.6	96.7	100.5	100.0	71.9	74.9	73.9

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(in thousands)

State and area	Leisure and hospitality			Other services			Government		
	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P
Alabama	146.1	154.2	152.1	83.1	82.8	82.2	358.3	363.1	360.9
Birmingham	34.9	38.6	38.0	23.0	22.8	22.7	71.2	74.4	74.1
Huntsville	14.4	15.7	15.6	7.2	7.4	7.4	40.8	41.4	41.1
Mobile	21.5	22.2	22.1	12.6	12.7	12.4	36.1	36.2	36.0
Montgomery	13.1	13.7	13.6	8.1	8.2	8.2	38.5	38.9	38.5
Tuscaloosa	7.2	7.2	7.0	3.6	3.6	3.6	22.5	22.8	22.3
Alaska	25.6	27.3	26.0	11.1	11.2	11.0	79.9	83.1	80.7
Anchorage	14.2	14.6	14.3	5.6	5.6	5.5	30.1	30.7	30.3
Arizona	228.0	234.6	231.2	85.0	86.2	85.7	388.8	407.5	391.9
Phoenix–Mesa	154.2	159.2	156.0	61.0	61.7	61.4	211.8	227.6	216.6
Tucson	36.4	37.0	36.9	14.2	14.5	14.4	78.7	80.8	77.4
Arkansas	82.6	86.1	83.0	40.2	40.5	40.1	196.7	202.4	198.6
Fayetteville–Springdale–Rogers	12.8	13.8	13.2	4.7	4.8	4.7	21.3	23.1	22.3
Fort Smith	6.8	7.1	6.9	2.8	2.8	2.7	11.5	11.5	11.2
Little Rock–North Little Rock	23.4	24.4	24.4	11.9	11.8	11.8	62.8	63.6	63.6
Pine Bluff	2.1	2.2	2.2	1.4	1.4	1.4	8.3	8.5	8.2
California	1,346.1	1,395.5	1,369.6	497.6	503.4	497.9	2,451.1	2,416.7	2,393.1
Bakersfield	17.3	17.5	17.3	6.7	6.9	7.0	56.5	54.6	54.1
Fresno	24.8	25.6	25.0	11.9	11.9	11.5	77.2	77.4	76.8
Los Angeles–Long Beach	348.4	367.0	362.4	143.7	145.5	143.1	607.3	595.3	589.3
Modesto	13.5	13.4	13.3	6.1	6.1	6.1	25.3	24.9	24.5
Oakland	78.2	80.7	79.5	37.2	37.4	36.8	185.2	180.1	180.0
Orange County	151.3	158.4	156.0	46.1	47.1	47.2	155.5	154.6	152.0
Riverside–San Bernardino	107.4	111.8	110.9	37.4	38.0	38.1	215.2	211.1	211.6
Sacramento	71.1	71.8	72.0	25.3	25.8	26.0	191.6	190.3	188.3
Salinas	18.7	19.1	18.8	4.3	4.4	4.4	31.0	30.7	30.0
San Diego	132.9	139.6	136.0	45.4	47.9	47.2	220.9	220.1	219.0
San Francisco	108.8	111.1	108.4	37.8	37.8	37.1	132.7	129.2	128.2
San Jose	64.1	66.4	64.8	24.4	24.5	23.7	97.7	93.7	93.4
Santa Barbara–Santa Maria–Lompoc	20.4	21.5	21.2	5.8	5.7	5.8	35.2	35.6	35.1
Santa Rosa	18.7	19.4	19.6	6.4	6.2	6.2	27.7	26.7	26.3
Stockton–Lodi	15.3	16.8	16.3	6.2	6.0	6.0	40.5	39.6	39.4
Valejo–Fairfield–Napa	19.1	19.4	18.9	5.3	5.4	5.2	35.1	35.1	34.8
Ventura	26.7	27.3	26.7	10.2	10.2	9.9	45.5	43.7	43.0
Colorado	243.8	249.8	245.0	85.7	85.4	86.6	350.5	362.7	350.0
Boulder–Longmont	14.7	14.7	14.1	5.1	5.0	4.9	29.0	29.6	29.1
Colorado Springs	24.6	26.0	24.4	13.8	13.7	13.5	40.6	41.5	40.7
Denver	104.3	106.4	103.5	43.9	43.4	43.8	159.4	163.0	159.2
Connecticut	114.7	125.4	118.7	61.5	62.8	62.4	250.3	250.1	244.4
Bridgeport	12.4	13.6	13.1	6.7	6.5	6.5	22.6	22.5	22.4
Danbury	6.4	7.1	6.6	3.7	4.0	4.0	11.6	12.5	11.9
Hartford	39.8	41.9	40.6	23.3	24.4	24.1	100.9	100.2	100.2
New Haven–Meriden	15.4	17.8	16.5	9.8	10.3	10.3	34.6	34.1	33.6
New London–Norwich	13.1	14.3	13.4	4.2	4.3	4.3	42.0	41.2	40.7
Stamford–Norwalk	14.5	16.1	15.4	8.7	9.0	8.9	19.2	18.8	18.6
Waterbury	5.2	5.5	5.4	3.1	3.2	3.2	13.2	13.2	13.1
Delaware	33.3	37.1	34.2	17.7	18.4	18.2	56.7	59.4	56.7
Dover	5.5	7.3	5.9	2.1	2.3	2.3	17.2	16.9	16.8
Wilmington–Newark	23.9	26.5	24.5	12.9	13.7	13.2	41.2	43.8	42.1
District of Columbia	47.4	49.8	48.3	55.0	55.9	54.6	229.6	230.2	228.7
Washington PMSA	222.1	240.5	233.0	159.9	161.5	159.7	622.9	640.0	635.2
Florida	797.6	817.1	811.5	314.5	323.0	321.0	1,052.7	1,080.5	1,065.3
Daytona Beach	20.9	20.9	21.1	8.3	8.5	8.5	24.7	24.9	24.8
Fort Lauderdale	73.7	75.5	75.3	29.5	30.8	30.4	98.8	100.7	100.9
Fort Myers–Cape Coral	24.2	23.8	24.4	8.7	8.7	8.7	28.2	30.0	29.6
Gainesville	11.4	11.6	11.4	4.3	4.6	4.6	41.6	43.2	41.8
Jacksonville	50.5	52.3	51.3	25.1	26.2	25.9	69.3	72.6	70.8
Lakeland–Winter Haven	15.4	15.8	15.3	7.5	7.7	7.7	27.1	27.5	27.4
Melbourne–Titusville–Palm Bay	18.2	18.9	18.6	8.1	8.3	8.3	27.5	28.1	28.0
Miami	92.3	93.7	94.1	41.1	42.6	42.2	151.8	153.4	151.1
Orlando	163.9	172.2	168.9	45.7	46.6	46.2	104.4	106.3	105.0
Pensacola	14.9	15.9	15.5	7.6	7.9	7.8	28.5	29.3	29.0
Sarasota–Bradenton	28.6	29.9	30.1	11.9	11.8	11.8	26.2	27.0	26.7
Tallahassee	12.6	13.9	13.3	7.6	7.7	7.6	59.8	60.9	59.0
Tampa–St. Petersburg–Clearwater	105.7	109.1	108.7	48.1	49.0	48.9	147.3	151.8	147.8
West Palm Beach–Boca Raton	62.6	62.6	63.0	24.8	25.6	25.6	63.1	64.6	63.8

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Dec. 2003	Jan. 2004 ^P
Georgia	3,814.1	3,899.8	3,837.0	11.8	12.4	12.4	188.5	199.0	196.4
Albany	55.9	57.4	57.0	(1)	(1)	(1)	3.0	3.1	3.0
Athens	73.6	74.1	73.2	(1)	(1)	(1)	2.8	2.9	2.8
Atlanta	2,129.1	2,179.3	2,147.7	1.7	1.9	1.9	111.2	117.7	116.9
Augusta-Aiken	198.5	203.3	202.0	(1)	(1)	(1)	12.3	13.2	13.1
Columbus	115.2	118.4	117.1	(1)	(1)	(1)	5.2	5.4	5.4
Macon	147.6	152.0	149.8	(1)	(1)	(1)	6.1	6.1	6.0
Savannah	136.7	142.9	139.5	(1)	(1)	(1)	8.4	8.4	8.4
Hawaii	559.6	581.1	571.3	(1)	(1)	(1)	26.7	28.4	28.8
Honolulu	414.3	430.3	421.8	(1)	(1)	(1)	18.3	19.6	20.0
Idaho	555.3	576.3	559.2	3.5	3.7	3.5	32.3	36.1	32.8
Boise City	224.2	233.3	228.3	(1)	(1)	(1)	14.2	15.8	14.8
Illinois	5,713.0	5,869.2	5,689.0	9.1	9.7	9.1	246.8	278.0	246.5
Bloomington-Normal	90.0	91.3	89.8	(1)	(1)	(1)	3.0	3.2	3.0
Champaign-Urbana	101.0	107.2	101.4	(1)	(1)	(1)	3.5	3.8	3.5
Chicago	4,011.4	4,126.1	3,998.2	1.6	1.9	1.6	178.5	200.8	178.0
Davenport-Moline-Rock Island	174.6	179.2	174.4	(1)	(1)	(1)	7.0	7.4	6.7
Decatur	53.4	54.2	53.3	(1)	(1)	(1)	2.9	3.1	2.9
Kankakee	42.1	43.3	41.9	(1)	(1)	(1)	1.5	1.8	1.5
Peoria-Pekin	164.5	168.1	163.9	(1)	(1)	(1)	7.3	8.3	7.3
Rockford	168.7	170.0	166.3	(1)	(1)	(1)	7.9	8.9	7.9
Springfield	108.2	110.4	108.1	(1)	(1)	(1)	4.8	5.0	4.7
Indiana	2,850.2	2,928.4	2,868.4	6.6	7.2	6.9	131.7	146.2	138.4
Bloomington	65.2	72.2	69.8	(1)	(1)	(1)	2.5	3.2	3.0
Elkhart-Goshen	117.2	121.2	119.4	(1)	(1)	(1)	4.0	4.7	4.4
Evansville-Henderson	160.2	160.5	158.6	.9	.9	.9	10.1	10.4	9.7
Fort Wayne	263.0	265.0	259.7	(1)	(1)	(1)	12.9	14.2	13.1
Gary	255.9	263.3	257.1	(1)	(1)	(1)	14.9	17.6	16.8
Indianapolis	871.0	893.6	881.5	.7	.8	.7	46.1	51.4	50.2
Kokomo	49.1	50.0	49.1	(1)	(1)	(1)	1.4	1.5	1.5
Lafayette	92.3	96.4	94.6	(1)	(1)	(1)	3.8	3.8	3.5
Muncie	55.2	56.3	55.3	(1)	(1)	(1)	2.0	2.3	2.2
South Bend	129.2	133.3	131.0	(1)	(1)	(1)	6.0	6.3	6.1
Terre Haute	66.5	70.2	68.7	(1)	(1)	(1)	3.3	3.6	3.4
Iowa	1,411.9	1,456.4	1,419.8	1.5	2.0	1.6	55.2	64.1	57.0
Cedar Rapids	115.9	118.1	114.3	(1)	(1)	(1)	5.8	5.9	5.2
Des Moines	280.3	288.6	283.4	.2	.2	.2	12.7	14.4	13.5
Dubuque	50.4	52.6	52.0	(1)	(1)	(1)	1.8	2.3	2.0
Iowa City	74.9	73.3	71.9	(1)	(1)	(1)	2.5	2.6	2.4
Sioux City	61.8	61.9	60.9	(1)	(1)	(1)	2.6	2.9	2.6
Waterloo-Cedar Falls	71.8	74.1	72.4	(1)	(1)	(1)	2.4	2.7	2.4
Kansas	1,300.0	1,324.3	1,299.8	6.2	6.5	6.5	58.0	61.3	58.2
Lawrence	50.2	51.7	50.8	(1)	(1)	(1)	2.4	2.6	2.7
Topeka	99.3	100.1	99.5	(1)	(1)	(1)	4.4	4.5	4.1
Wichita	274.4	275.4	272.8	.9	.9	.9	13.6	14.8	14.0
Kentucky	1,755.6	1,802.9	1,766.1	19.4	18.9	18.5	76.6	85.7	80.7
Lexington	271.6	279.9	272.7	(1)	(1)	(1)	12.3	14.1	13.3
Louisville	552.5	565.7	555.5	(1)	(1)	(1)	28.0	29.6	28.2
Owensboro	42.7	44.0	43.2	(1)	(1)	(1)	2.6	2.7	2.6
Louisiana	1,886.0	1,917.5	1,894.0	47.3	48.2	47.7	117.2	118.3	117.7
Alexandria	55.7	57.4	56.3	.2	.3	.3	3.4	3.4	3.3
Baton Rouge	300.1	308.6	309.1	1.3	1.2	1.2	30.9	32.5	34.3
Houma	83.4	85.2	84.3	6.1	5.9	5.9	5.0	5.1	5.1
Lafayette	168.3	170.0	167.5	16.1	15.7	15.6	9.2	9.2	8.9
Lake Charles	86.7	84.8	84.0	.6	.5	.5	9.7	8.2	8.4
Monroe	73.5	73.9	73.4	.2	.2	.2	3.5	3.4	3.4
New Orleans	610.6	615.1	609.9	9.2	9.0	8.7	30.4	31.1	31.0
Shreveport-Bossier City	170.0	173.2	171.1	2.9	3.3	3.3	7.9	7.6	7.5
Maine	584.0	612.6	586.9	2.7	2.7	2.6	27.0	30.5	28.0
Lewiston-Auburn	46.1	47.4	46.1	(1)	(1)	(1)	2.2	2.4	2.3
Portland	153.5	161.3	154.5	(1)	(1)	(1)	7.8	8.5	8.2

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P
Georgia	457.8	446.7	447.4	819.1	841.9	814.8	130.3	127.5	123.2
Albany	7.2	7.1	7.1	11.7	12.1	11.7	1.0	1.0	1.0
Athens	9.6	8.7	8.7	12.3	12.3	11.8	1.0	.9	.9
Atlanta	169.7	168.5	167.7	492.3	502.9	488.1	98.0	97.7	96.8
Augusta-Aiken	25.4	24.7	24.5	32.2	34.0	33.0	3.2	3.3	3.6
Columbus	16.2	13.7	13.8	17.1	18.3	17.4	6.2	6.5	6.5
Macon	14.5	14.0	13.6	25.4	26.9	25.4	2.8	2.8	2.8
Savannah	14.0	13.5	13.4	30.1	31.0	29.7	2.0	1.9	1.9
Hawaii	14.7	15.1	15.0	107.4	112.9	109.8	10.8	10.0	9.9
Honolulu	11.3	11.7	11.6	76.6	80.3	77.8	8.9	8.2	8.1
Idaho	63.3	60.8	60.3	113.8	118.3	113.9	9.1	9.2	9.0
Boise City	30.8	29.7	29.7	43.5	45.3	43.9	3.9	4.0	3.9
Illinois	726.7	708.6	706.1	1,180.2	1,227.1	1,171.4	136.4	133.4	131.8
Bloomington-Normal	7.3	7.3	7.3	13.9	14.7	14.0	8.8	8.8	8.8
Champaign-Urbana	10.4	10.1	10.2	16.7	17.4	16.5	2.3	2.3	2.3
Chicago	475.4	463.2	460.5	839.7	871.1	832.8	99.1	96.7	95.7
Davenport-Moline-Rock Island	23.3	24.1	23.5	39.6	40.8	39.3	3.2	3.2	3.2
Decatur	10.1	10.2	10.2	12.2	12.4	12.2	.9	.9	.9
Kankakee	5.6	5.4	5.1	10.1	10.7	10.2	.6	.6	.6
Peoria-Pekin	25.2	25.3	25.1	31.2	32.5	31.0	3.1	3.1	3.1
Rockford	39.6	37.7	37.5	31.9	33.0	31.7	2.3	2.3	2.3
Springfield	3.5	3.5	3.5	17.4	18.5	17.5	3.2	3.2	3.2
Indiana	577.9	569.7	565.4	568.8	583.1	571.1	41.0	41.2	40.9
Bloomington	6.4	7.9	7.9	10.1	10.7	10.3	1.1	1.1	1.1
Elkhart-Goshen	57.0	58.4	58.0	17.3	17.8	17.2	.9	.9	.9
Evansville-Henderson	28.9	27.8	27.9	33.1	34.2	33.0	3.1	3.2	3.2
Fort Wayne	59.7	57.7	57.3	54.0	55.7	54.0	4.4	4.3	4.3
Gary	38.7	37.5	37.1	54.0	55.8	53.7	2.4	2.4	2.4
Indianapolis	107.8	106.8	106.1	196.3	196.5	194.7	16.4	16.5	16.5
Kokomo	17.2	16.9	16.8	7.6	8.1	7.9	.4	.4	.4
Lafayette	19.5	18.6	18.5	14.1	14.6	14.1	1.1	1.2	1.2
Muncie	8.0	7.6	7.7	9.7	9.3	9.2	.5	.5	.5
South Bend	18.4	18.4	18.1	27.2	28.9	28.1	2.1	2.1	2.1
Terre Haute	10.9	11.1	11.0	14.0	14.2	14.0	.8	.8	.8
Iowa	220.5	219.3	217.9	299.5	309.1	299.6	33.6	33.6	33.7
Cedar Rapids	17.9	17.6	17.2	25.0	26.1	25.1	5.7	5.6	5.5
Des Moines	18.5	18.0	18.1	61.2	63.1	60.8	9.2	9.4	9.3
Dubuque	8.8	9.1	9.1	11.0	11.8	11.6	1.7	1.8	1.8
Iowa City	5.0	5.3	5.2	13.2	14.0	13.4	2.2	2.5	2.5
Sioux City	11.2	10.7	10.8	13.7	13.8	13.5	.8	.8	.8
Waterloo-Cedar Falls	14.3	13.9	13.9	13.3	14.7	14.1	1.0	1.0	1.0
Kansas	173.6	171.3	170.8	260.2	266.4	259.6	48.8	46.7	46.5
Lawrence	3.5	3.4	3.4	7.7	8.3	8.2	2.2	2.2	2.2
Topeka	6.7	6.7	6.7	18.7	19.1	18.8	3.9	4.0	4.2
Wichita	59.4	56.9	56.7	48.1	47.7	47.1	5.6	5.8	5.7
Kentucky	269.2	268.0	267.0	366.0	380.6	368.3	30.5	30.3	30.1
Lexington	40.9	40.3	40.4	48.3	51.0	49.3	6.1	6.0	5.9
Louisville	72.7	72.4	72.3	122.9	126.8	122.0	11.1	10.9	10.8
Owensboro	6.2	6.6	6.5	9.0	9.5	9.2	.6	.6	.6
Louisiana	156.6	154.9	153.6	380.1	389.9	379.5	29.2	29.0	29.2
Alexandria	3.2	3.1	3.0	11.0	11.1	10.7	1.0	1.0	1.0
Baton Rouge	21.8	21.4	21.1	57.9	60.1	59.1	5.0	5.6	5.5
Houma	7.1	7.4	7.2	21.4	21.4	21.0	.9	.9	.9
Lafayette	11.5	10.8	10.6	36.0	36.4	35.7	3.0	3.1	3.2
Lake Charles	9.7	8.9	9.0	16.8	17.2	16.7	1.6	1.4	1.5
Monroe	7.5	7.4	7.4	13.5	13.9	13.3	1.6	1.5	1.6
New Orleans	41.8	40.8	40.5	122.1	123.8	121.1	9.8	9.5	10.1
Shreveport-Bossier City	14.8	15.4	15.1	32.7	34.1	33.0	3.1	2.9	2.9
Maine	64.2	63.8	61.7	119.5	128.8	120.8	11.3	11.2	11.1
Lewiston-Auburn	6.5	6.2	6.2	9.5	10.2	9.4	.6	.7	.6
Portland	11.1	10.8	10.7	33.8	37.2	34.1	4.2	4.1	4.0

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P
Georgia	213.1	217.6	218.0	483.4	501.8	490.0	380.5	390.6	387.0
Albany	2.1	2.1	2.1	4.8	5.3	5.2	7.9	8.1	8.2
Athens	2.5	2.6	2.6	5.2	5.6	5.7	9.0	9.1	9.1
Atlanta	146.5	146.2	147.4	330.6	341.4	333.9	209.3	214.8	213.6
Augusta-Aiken	7.1	7.2	7.4	28.8	29.6	29.1	24.5	25.3	25.3
Columbus	8.3	8.8	8.8	11.2	12.5	12.4	12.8	13.2	13.1
Macon	9.6	10.6	10.7	15.2	16.3	16.0	19.8	21.0	21.1
Savannah	5.5	6.5	6.5	13.1	15.8	14.5	19.3	19.5	19.3
Hawaii	27.7	28.6	28.7	69.0	70.7	70.2	63.1	67.2	65.8
Honolulu	21.4	22.0	22.0	56.6	57.6	57.4	50.3	53.7	52.4
Idaho	26.1	27.4	26.9	66.2	71.1	67.6	61.3	64.6	64.1
Boise City	12.1	12.7	12.6	30.4	32.8	32.0	27.7	29.7	29.4
Illinois	398.9	405.0	400.6	747.5	770.7	742.1	709.0	726.4	718.0
Bloomington-Normal	12.3	12.1	12.2	8.8	9.0	8.7	7.7	7.9	7.9
Champaign-Urbana	3.8	4.0	4.0	6.4	6.6	6.4	10.7	10.9	10.9
Chicago	312.2	319.3	316.2	620.5	639.3	613.8	483.7	496.3	489.8
Davenport-Moline-Rock Island	8.8	8.8	8.8	21.0	21.8	21.3	21.7	22.0	21.9
Decatur	2.4	2.5	2.4	4.8	4.4	4.4	6.7	6.8	6.9
Kankakee	1.9	2.1	2.1	2.8	2.7	2.7	7.3	7.4	7.3
Peoria-Pekin	8.7	8.7	8.6	16.7	16.9	16.6	29.2	29.7	29.5
Rockford	7.9	8.0	8.0	16.6	16.5	16.4	21.9	22.3	22.1
Springfield	7.5	7.5	7.4	10.4	10.6	10.5	16.2	16.0	16.0
Indiana	139.5	140.7	139.3	246.5	258.9	250.8	357.5	367.6	364.6
Bloomington	2.3	2.4	2.4	4.8	4.8	4.7	7.4	7.7	7.6
Elkhart-Goshen	3.0	3.0	3.0	7.3	7.7	7.5	8.9	9.4	9.5
Evansville-Henderson	7.7	7.8	7.8	16.2	16.3	16.4	23.6	23.7	23.4
Fort Wayne	14.3	14.3	13.9	21.7	22.1	21.9	33.3	34.9	34.4
Gary	10.5	10.6	10.5	21.1	21.4	21.1	36.6	37.0	36.3
Indianapolis	65.2	67.2	66.7	108.6	112.2	108.9	102.7	104.9	104.4
Kokomo	1.5	1.6	1.6	3.2	3.2	3.1	3.5	3.5	3.4
Lafayette	4.5	4.5	4.4	5.1	5.6	5.6	9.6	9.7	9.7
Muncie	2.1	2.1	2.1	3.8	4.2	4.1	10.0	10.2	10.1
South Bend	6.8	6.9	6.8	11.7	11.9	12.1	28.6	28.7	28.6
Terre Haute	2.5	2.4	2.4	4.8	5.7	5.6	9.6	10.3	10.2
Iowa	94.2	97.0	97.0	102.3	105.9	102.8	189.9	194.8	191.5
Cedar Rapids	9.0	9.2	9.3	12.0	11.1	10.7	14.7	16.6	16.0
Des Moines	44.0	45.4	45.5	29.3	30.4	29.4	34.3	36.6	36.0
Dubuque	2.2	2.3	2.3	3.5	3.5	3.5	9.9	10.1	10.1
Iowa City	2.5	2.7	2.6	4.9	4.8	4.9	7.0	7.5	7.3
Sioux City	2.9	3.0	2.9	4.8	4.6	4.5	9.9	9.8	9.9
Waterloo-Cedar Falls	3.6	3.6	3.6	5.9	6.3	6.3	9.7	10.0	10.0
Kansas	68.5	70.8	70.9	122.5	125.1	121.0	156.0	158.5	156.9
Lawrence	1.7	1.8	1.8	4.4	4.7	4.6	5.4	5.6	5.4
Topeka	6.5	6.7	6.7	8.8	8.6	8.3	15.2	15.5	15.6
Wichita	12.1	12.2	12.3	26.0	26.2	26.0	37.0	37.0	37.0
Kentucky	84.8	86.8	87.2	151.0	157.5	151.7	225.8	230.4	228.7
Lexington	11.0	10.9	10.8	26.9	28.0	26.8	34.7	34.6	34.2
Louisville	36.6	37.7	37.4	61.2	63.7	63.3	69.7	71.0	70.9
Owensboro	2.0	2.1	2.1	2.7	2.6	2.5	4.9	5.2	5.2
Louisiana	100.8	100.7	100.7	177.8	178.1	176.7	242.2	249.4	248.2
Alexandria	2.6	2.7	2.7	4.1	4.3	4.2	10.6	10.5	10.3
Baton Rouge	16.5	17.1	16.9	36.0	35.8	36.9	32.8	34.7	34.5
Houma	5.1	5.4	5.4	7.4	7.8	7.8	7.9	7.9	7.7
Lafayette	9.9	9.6	9.6	16.2	15.9	15.8	22.8	23.5	23.2
Lake Charles	3.3	3.4	3.4	6.5	6.6	6.2	10.9	10.9	10.9
Monroe	5.6	5.7	5.7	8.1	7.3	7.6	11.4	11.4	11.5
New Orleans	36.1	35.6	35.7	71.1	71.2	69.8	83.1	85.4	86.9
Shreveport-Bossier City	7.9	7.7	7.8	13.3	13.4	13.7	23.8	23.7	23.5
Maine	34.8	35.0	34.4	49.2	50.9	49.1	104.3	108.1	106.0
Lewiston-Auburn	3.0	3.0	3.0	5.6	5.7	5.6	8.8	9.0	9.0
Portland	14.3	14.4	14.1	18.8	18.6	18.4	25.0	25.8	25.8

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(in thousands)

State and area	Leisure and hospitality			Other services			Government		
	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P
Georgia	331.8	350.9	340.1	164.8	171.0	170.6	633.0	640.4	637.1
Albany	4.0	4.2	4.3	2.6	2.7	2.7	11.6	11.7	11.7
Athens	6.9	6.6	6.6	3.6	4.1	3.8	20.7	21.3	21.2
Atlanta	188.6	202.1	197.7	92.1	93.0	91.9	289.1	293.1	291.8
Augusta-Aiken	17.7	18.8	18.6	7.5	7.8	7.9	39.8	39.4	39.5
Columbus	11.6	13.1	12.9	5.6	5.7	5.6	21.0	21.2	21.2
Macon	13.8	13.4	13.5	5.5	5.7	5.7	34.9	35.2	35.0
Savannah	16.6	17.9	17.4	7.1	7.0	7.1	20.6	21.4	21.3
Hawaii	97.8	101.4	100.4	23.5	24.6	24.2	118.9	122.2	118.5
Honolulu	57.5	60.0	58.9	18.7	19.5	19.1	94.7	97.7	94.5
Idaho	51.4	52.6	51.5	17.7	18.1	17.8	110.6	114.4	111.8
Boise City	19.2	20.2	19.9	6.5	6.8	6.6	35.9	36.3	35.5
Illinois	464.7	495.5	475.1	246.6	249.4	245.8	847.1	865.4	842.5
Bloomington-Normal	9.1	9.6	9.4	3.4	3.6	3.6	15.7	15.1	14.9
Champaign-Urbana	9.7	10.7	9.9	3.1	3.2	3.2	34.4	38.2	34.5
Chicago	313.9	340.3	324.9	173.2	176.1	173.5	513.6	521.1	511.4
Davenport-Moline-Rock Island	17.6	18.2	17.6	6.8	7.0	6.8	25.6	25.9	25.3
Decatur	4.8	4.9	4.8	2.5	2.6	2.6	6.1	6.4	6.0
Kankakee	3.4	3.6	3.5	1.6	1.6	1.6	7.3	7.4	7.3
Peoria-Pekin	15.8	16.2	15.7	6.8	7.0	6.9	20.5	20.4	20.1
Rockford	12.1	12.5	12.0	9.7	9.7	9.7	18.8	19.1	18.7
Springfield	9.7	9.9	9.7	6.1	6.3	6.2	29.4	29.9	29.4
Indiana	253.9	272.6	261.7	104.1	105.0	103.7	422.7	436.2	425.6
Bloomington	6.7	7.9	7.4	2.5	2.6	2.6	21.4	23.9	22.8
Elkhart-Goshen	6.6	7.2	7.0	3.9	3.8	3.8	8.3	8.3	8.1
Evansville-Henderson	14.6	13.9	13.8	6.5	6.6	6.7	15.5	15.7	15.8
Fort Wayne	22.2	23.8	23.3	13.0	12.6	12.6	27.5	25.4	24.9
Gary	27.7	29.6	28.7	12.5	12.7	12.6	37.5	38.7	37.9
Indianapolis	81.2	88.4	86.1	30.2	31.2	30.9	115.8	117.7	116.3
Kokomo	4.2	4.6	4.4	2.5	2.6	2.6	7.6	7.6	7.4
Lafayette	8.1	8.7	8.5	3.0	3.1	3.1	23.5	26.6	26.0
Muncie	4.8	5.0	4.8	2.1	2.1	2.1	12.2	13.0	12.5
South Bend	10.0	10.9	10.8	4.1	3.9	3.9	14.3	15.3	14.4
Terre Haute	6.4	6.8	6.6	2.6	2.6	2.7	11.6	12.7	12.0
Iowa	116.6	123.1	119.5	55.6	56.1	55.6	243.0	251.4	243.6
Cedar Rapids	8.7	8.8	8.6	4.7	4.6	4.6	12.4	12.6	12.1
Des Moines	23.0	22.0	21.4	11.3	11.4	11.9	36.6	37.7	37.3
Dubuque	5.1	5.0	5.0	2.4	2.5	2.4	4.0	4.2	4.2
Iowa City	6.3	6.7	6.5	1.8	1.8	1.8	29.5	25.4	25.3
Sioux City	5.6	5.9	5.7	2.3	2.4	2.4	8.0	8.0	7.8
Waterloo-Cedar Falls	6.0	6.1	5.9	2.7	2.8	2.8	12.9	13.0	12.4
Kansas	103.4	108.6	105.9	52.2	52.2	52.1	250.6	256.9	251.4
Lawrence	5.7	5.5	5.4	2.3	2.3	2.1	14.9	15.3	15.0
Topeka	7.2	7.3	7.1	4.7	4.7	4.7	23.2	23.0	23.3
Wichita	22.7	24.2	23.9	11.2	11.7	11.6	37.8	38.0	37.6
Kentucky	144.1	155.5	150.1	75.5	78.0	77.8	312.7	311.2	306.0
Lexington	25.3	27.5	26.6	10.3	10.6	10.5	55.8	56.9	54.9
Louisville	49.1	53.1	51.5	29.9	30.0	30.1	71.3	70.5	69.0
Owensboro	4.0	4.0	3.9	2.7	2.7	2.7	8.0	8.0	7.9
Louisiana	190.0	198.2	195.9	70.3	69.3	69.0	374.5	381.5	375.8
Alexandria	4.2	4.4	4.3	2.1	2.1	2.1	13.3	14.5	14.4
Baton Rouge	26.9	28.8	28.7	11.3	11.2	11.1	59.7	60.2	59.8
Houma	6.0	6.2	6.3	2.7	2.8	2.8	13.8	14.4	14.2
Lafayette	14.5	15.8	15.4	5.4	5.5	5.5	23.7	24.5	24.0
Lake Charles	11.0	11.2	11.2	3.0	2.9	2.9	13.6	13.6	13.3
Monroe	5.7	6.7	6.6	2.9	2.9	2.9	13.5	13.5	13.2
New Orleans	79.9	80.8	78.7	23.7	22.7	22.4	103.4	105.2	105.0
Shreveport-Bossier City	22.6	23.7	23.2	8.0	7.8	7.6	33.0	33.6	33.5
Maine	48.0	51.9	48.6	20.1	21.3	21.3	102.9	108.4	103.3
Lewiston-Auburn	3.0	3.2	3.1	1.4	1.4	1.4	5.5	5.6	5.5
Portland	12.9	14.0	12.9	5.3	6.0	5.8	20.3	21.9	20.5

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P
Maryland	2,429.3	2,513.0	2,451.5	(1)	(1)	(1)	161.0	169.8	164.5
Baltimore PMSA	1,225.9	1,258.0	1,232.9	(1)	(1)	(1)	71.3	74.6	73.1
Baltimore City	381.2	391.0	382.7	(1)	(1)	(1)	11.4	11.9	11.8
Suburban Maryland-D.C.	918.1	954.2	931.0	(1)	(1)	(1)	72.4	76.7	74.6
Massachusetts	3,151.6	3,201.7	3,110.5	1.5	1.8	1.6	126.9	138.0	128.3
Barnstable-Yarmouth	59.0	64.1	60.7	(1)	(1)	(1)	3.8	4.2	4.0
Boston	1,924.3	1,934.0	1,887.7	.7	.8	.8	75.4	78.7	73.6
Brockton	96.5	101.9	98.5	(1)	(1)	(1)	4.4	5.1	4.8
Fitchburg-Leominster	51.3	51.7	50.8	(1)	(1)	(1)	1.9	2.3	2.2
Lawrence	153.1	154.2	150.1	(1)	(1)	(1)	6.3	6.7	6.2
Lowell	120.2	123.9	121.2	(1)	(1)	(1)	6.1	7.0	6.5
New Bedford	63.6	65.0	63.6	(1)	(1)	(1)	2.8	3.3	2.9
Pittsfield	41.1	42.8	41.6	(1)	(1)	(1)	1.8	2.1	2.0
Springfield	249.7	257.2	249.2	(1)	(1)	(1)	7.8	8.6	7.5
Worcester	228.6	233.1	227.5	(1)	(1)	(1)	8.3	9.5	9.0
Michigan	4,354.0	4,428.9	4,297.6	7.6	7.8	7.1	168.8	188.3	167.4
Ann Arbor	285.1	294.7	286.2	(1)	(1)	(1)	10.2	11.7	10.8
Benton Harbor	64.7	69.1	68.0	(1)	(1)	(1)	2.0	2.3	2.1
Detroit	2,044.7	2,057.1	1,996.1	(1)	(1)	(1)	75.4	83.6	74.6
Flint	158.9	161.4	155.5	(1)	(1)	(1)	5.9	7.1	6.3
Grand Rapids-Muskegon-Holland	556.3	565.6	550.8	.4	.5	.5	24.7	26.7	24.4
Jackson	61.0	63.0	61.1	(1)	(1)	(1)	2.2	2.4	2.2
Kalamazoo-Battle Creek	208.1	210.0	206.0	(1)	(1)	(1)	9.0	10.1	8.8
Lansing-East Lansing	236.4	241.3	234.5	(1)	(1)	(1)	8.2	10.0	8.6
Saginaw-Bay City-Midland	169.6	172.9	164.5	(1)	(1)	(1)	7.6	7.6	6.2
Minnesota	2,594.7	2,670.7	2,604.5	6.1	5.7	5.4	106.0	121.8	108.6
Duluth-Superior	113.3	117.0	114.0	3.3	2.8	2.8	3.6	4.3	3.8
Minneapolis-St. Paul	1,691.1	1,744.9	1,702.9	.5	.6	.5	71.0	80.5	73.3
Rochester	87.8	90.0	88.3	(1)	(1)	(1)	3.5	3.8	3.5
St. Cloud	92.9	96.2	93.2	(1)	(1)	(1)	4.1	4.7	4.3
Mississippi	1,107.2	1,125.9	1,109.9	8.3	8.9	8.6	51.0	50.7	48.9
Jackson	227.7	235.2	232.9	.6	.7	.7	10.7	11.0	10.8
Missouri	2,640.4	2,700.1	2,649.0	4.4	4.5	4.5	125.3	129.9	126.1
Kansas City	928.3	945.4	933.6	(1)	(1)	(1)	46.4	48.1	46.8
St. Louis	1,276.9	1,304.1	1,281.6	(1)	(1)	(1)	70.9	75.1	72.5
Springfield	166.5	171.8	168.6	(1)	(1)	(1)	7.7	7.8	7.6
Montana	386.4	402.5	390.8	6.0	6.3	6.4	19.2	22.3	20.0
Billings	67.5	70.1	68.8	(1)	(1)	(1)	3.5	3.8	3.6
Missoula	50.8	54.1	51.9	(1)	(1)	(1)	2.5	2.9	2.6
Nebraska	891.9	909.5	890.0	1.3	1.2	1.1	41.4	45.1	42.8
Lincoln	157.3	158.5	154.0	(1)	(1)	(1)	7.5	7.9	7.8
Omaha	424.3	425.6	415.7	(1)	(1)	(1)	22.2	23.1	21.8
Nevada	1,053.5	1,115.3	1,099.2	8.2	8.8	8.8	91.2	103.9	101.8
Las Vegas	797.8	840.9	834.1	1.3	1.3	1.3	75.3	84.1	83.1
Reno	192.3	205.2	199.8	.4	.3	.3	14.9	17.5	16.8
New Hampshire	603.6	627.6	608.9	.9	1.0	1.0	25.7	29.1	26.9
Manchester	107.3	111.9	109.7	(1)	(1)	(1)	5.6	6.2	5.9
Nashua	94.4	96.6	94.5	(1)	(1)	(1)	3.8	4.2	4.0
Portsmouth-Rochester	119.5	126.4	120.1	(1)	(1)	(1)	4.0	4.5	4.3
New Jersey	3,908.0	4,036.4	3,940.3	1.4	1.6	1.4	149.1	159.6	149.7
Atlantic-Cape May	177.6	190.2	184.8	(1)	(1)	(1)	8.6	8.7	8.5
Bergen-Passaic	644.9	664.0	645.0	(1)	(1)	(1)	24.9	26.7	25.8
Camden	508.3	532.3	520.1	(1)	(1)	(1)	22.1	24.1	22.6
Jersey City	248.3	250.8	246.5	(1)	(1)	(1)	5.8	5.8	5.5
Middlesex-Somerset-Hunterdon	632.5	647.3	634.9	(1)	(1)	(1)	22.3	24.2	22.6
Monmouth-Ocean	393.3	412.7	401.7	(1)	(1)	(1)	21.6	23.5	21.5
Newark	998.8	1,026.2	1,000.1	(1)	(1)	(1)	36.4	38.6	36.0
Trenton	223.1	229.8	225.0	(1)	(1)	(1)	5.3	5.4	5.2
Vineland-Millville-Bridgeton	59.4	61.2	60.7	(1)	(1)	(1)	2.5	2.7	2.6

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(in thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P
Maryland	150.0	144.9	143.8	456.0	479.2	460.5	50.4	49.6	49.7
Baltimore PMSA	82.0	77.7	77.4	234.5	244.3	237.0	20.8	19.9	19.9
Baltimore City	21.0	19.9	19.9	45.5	46.5	45.3	6.8	6.7	6.6
Suburban Maryland-D.C.	36.3	35.3	35.0	164.1	172.4	164.4	26.1	26.1	26.2
Massachusetts	334.5	322.7	321.9	568.8	590.1	562.3	93.7	89.6	88.8
Barnstable-Yarmouth	1.7	1.7	1.7	14.2	15.8	14.2	1.5	1.5	1.4
Boston	162.4	158.5	157.9	326.5	331.3	319.7	65.6	62.8	62.5
Brockton	9.4	9.3	9.2	24.4	26.5	25.5	1.5	1.4	1.4
Fitchburg-Leominster	10.6	10.2	10.1	10.5	10.9	10.5	.7	.7	.7
Lawrence	29.0	27.0	26.8	30.2	30.9	29.4	3.8	3.6	3.7
Lowell	21.3	21.0	21.2	22.6	24.3	23.2	6.5	5.8	5.8
New Bedford	11.0	10.9	10.9	12.5	13.0	12.4	1.2	1.1	1.1
Pittsfield	5.9	5.8	5.8	7.6	8.0	7.5	.8	.7	.7
Springfield	29.4	28.1	27.7	46.9	49.1	48.0	4.9	4.8	4.7
Worcester	30.1	28.0	28.1	43.3	44.8	43.2	4.1	3.9	3.8
Michigan	739.8	722.4	714.5	807.5	830.1	798.8	71.0	70.0	69.2
Ann Arbor	42.8	41.6	41.7	42.4	44.0	43.0	5.3	5.2	5.2
Benton Harbor	16.4	16.0	16.3	12.0	13.1	12.8	1.0	.9	.9
Detroit	326.1	320.2	315.7	390.3	397.0	381.3	37.7	37.0	36.7
Flint	24.7	24.2	23.6	31.2	31.4	30.2	2.2	2.2	2.2
Grand Rapids-Muskegon-Holland	133.5	126.5	126.5	108.1	110.3	107.6	7.9	8.3	8.0
Jackson	10.1	10.1	10.2	12.7	13.4	13.2	.5	.5	.5
Kalamazoo-Battle Creek	40.1	40.1	39.1	35.9	36.8	35.4	2.2	2.1	2.1
Lansing-East Lansing	24.1	23.6	22.7	38.0	39.7	37.9	3.8	3.5	3.5
Saginaw-Bay City-Midland	24.1	23.5	22.5	32.1	33.0	29.4	2.9	2.9	2.9
Minnesota	343.6	343.5	342.7	518.6	536.7	517.2	62.5	62.2	61.5
Duluth-Superior	6.6	6.7	6.7	23.7	24.4	23.6	2.7	2.7	2.7
Minneapolis-St. Paul	206.0	206.0	204.9	335.0	345.1	331.5	45.6	44.8	44.3
Rochester	10.6	10.0	9.9	13.2	14.0	13.4	1.2	1.2	1.2
St. Cloud	16.5	16.6	16.6	20.9	21.6	21.0	1.5	1.4	1.4
Mississippi	180.5	178.3	176.2	217.7	223.7	218.0	15.5	14.8	14.4
Jackson	16.6	19.3	19.3	48.6	49.8	48.2	5.9	5.6	5.6
Missouri	315.4	313.5	312.4	529.4	544.3	531.8	68.0	65.6	65.3
Kansas City	80.4	82.0	82.5	195.0	200.2	196.3	49.3	46.4	46.2
St. Louis	144.7	144.4	142.6	251.3	250.7	246.0	30.5	28.6	28.3
Springfield	18.0	17.0	17.0	40.5	42.8	41.4	4.5	4.9	4.8
Montana	19.1	18.7	18.2	82.5	86.5	83.0	7.7	7.5	7.5
Billings	3.1	3.3	3.3	17.9	18.5	18.1	1.2	1.2	1.2
Missoula	2.7	2.8	2.7	11.9	12.6	12.4	1.4	1.2	1.2
Nebraska	102.8	101.9	101.4	192.6	197.5	193.4	21.5	21.4	21.5
Lincoln	15.7	15.3	15.3	27.3	27.7	27.0	3.4	3.4	3.4
Omaha	32.1	31.8	31.6	97.0	96.2	93.0	13.8	13.6	13.6
Nevada	43.0	44.6	44.7	190.2	205.5	198.5	16.1	15.6	15.7
Las Vegas	24.8	26.1	26.3	141.8	153.8	149.0	12.3	11.9	12.0
Reno	13.2	13.6	13.6	41.7	44.3	43.1	3.2	3.3	3.3
New Hampshire	81.7	79.0	77.7	136.0	146.4	139.6	12.7	11.7	11.5
Manchester	11.7	11.5	11.4	23.9	25.7	25.2	3.0	3.1	3.1
Nashua	22.1	21.3	21.3	21.4	22.7	21.6	1.9	1.9	1.9
Portsmouth-Rochester	12.8	12.1	11.7	24.7	26.7	25.0	3.3	2.9	3.0
New Jersey	353.2	349.4	344.8	873.8	909.4	872.3	102.8	102.1	98.5
Atlantic-Cape May	5.3	5.6	5.6	26.7	30.2	28.6	1.7	1.7	1.6
Bergen-Passaic	73.4	71.4	69.5	160.1	164.9	160.2	15.6	14.9	14.5
Camden	47.0	47.1	46.6	121.0	128.3	123.2	8.0	8.0	7.8
Jersey City	14.9	14.1	13.9	65.5	67.0	64.8	8.4	8.2	8.1
Middlesex-Somerset-Hunterdon	74.5	72.9	72.6	144.0	151.8	147.1	25.6	24.6	24.0
Monmouth-Ocean	16.7	16.8	16.7	88.0	94.0	90.4	9.9	10.3	9.9
Newark	99.5	99.5	97.8	218.4	221.2	213.2	25.8	26.5	26.0
Trenton	8.7	8.8	8.7	32.1	34.3	33.3	6.8	6.5	6.3
Vineland-Millville-Bridgeton	10.0	9.8	9.7	12.0	12.7	12.5	1.0	1.0	1.0

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P
Maryland	153.2	156.9	156.2	351.8	363.8	354.1	333.6	344.3	340.2
Baltimore PMSA	81.0	81.4	81.0	168.3	172.5	168.2	196.0	204.9	201.9
Baltimore City	27.3	26.7	26.3	50.1	50.6	49.6	93.0	100.7	97.9
Suburban Maryland-D.C.	57.4	59.9	59.1	155.6	161.9	158.3	98.3	100.5	99.6
Massachusetts	224.7	222.0	221.9	433.5	435.1	420.9	568.3	586.1	570.1
Barnstable-Yarmouth	3.5	3.6	3.6	5.0	5.8	5.3	10.3	10.9	10.9
Boston	167.6	163.5	164.2	310.9	310.4	301.7	359.8	367.3	357.7
Brockton	3.6	3.9	4.0	8.7	9.6	9.0	13.9	14.8	14.1
Fitchburg-Leominster	1.8	1.9	1.8	3.5	3.7	3.5	7.5	7.6	7.7
Lawrence	6.1	5.9	5.9	18.8	19.3	18.2	22.6	23.4	23.1
Lowell	4.3	4.2	4.2	16.1	16.6	16.3	12.8	13.4	13.1
New Bedford	2.0	2.0	2.0	3.4	3.8	3.7	12.1	12.0	12.0
Pittsfield	2.0	2.1	2.1	3.3	3.5	3.4	7.4	7.7	7.7
Springfield	14.3	14.0	13.7	18.3	19.5	18.5	50.9	53.6	52.1
Worcester	13.6	13.6	13.6	26.0	27.2	26.1	42.3	43.5	42.1
Michigan	214.7	217.7	216.2	576.8	578.3	562.7	538.6	556.4	543.1
Ann Arbor	11.2	11.1	11.1	36.9	37.9	37.1	28.8	30.9	29.8
Benton Harbor	2.1	2.2	2.2	5.3	5.5	5.3	8.8	10.4	10.4
Detroit	115.6	117.4	116.4	360.7	352.6	342.6	250.8	251.3	248.7
Flint	6.2	7.0	7.1	18.9	18.0	17.6	23.5	24.2	22.4
Grand Rapids-Muskegon-Holland	24.3	22.7	22.2	61.1	64.0	64.1	70.1	75.9	72.5
Jackson	2.5	2.5	2.4	4.1	4.4	4.3	9.6	9.6	9.5
Kalamazoo-Battle Creek	9.1	9.7	9.9	19.3	19.2	19.5	28.0	26.8	27.2
Lansing-East Lansing	15.3	16.9	16.6	21.5	21.0	20.2	24.3	25.0	24.7
Saginaw-Bay City-Midland	7.3	7.4	7.2	23.0	23.3	22.8	25.4	27.1	26.2
Minnesota	172.0	178.1	175.9	287.8	295.8	286.4	360.2	369.8	367.3
Duluth-Superior	4.9	5.1	5.1	7.1	7.1	7.2	22.1	22.8	22.7
Minneapolis-St. Paul	136.0	140.0	138.9	237.2	241.4	234.1	205.7	219.0	217.1
Rochester	2.3	2.4	2.4	4.7	5.7	5.3	34.3	35.0	34.9
St. Cloud	3.9	4.1	4.1	6.7	7.0	6.7	13.4	14.0	13.5
Mississippi	45.8	46.6	46.4	76.9	81.1	79.0	114.3	116.0	116.1
Jackson	15.6	16.2	16.4	24.8	25.9	25.5	27.5	28.4	28.0
Missouri	160.5	163.0	162.5	299.2	303.8	298.0	349.7	359.9	356.0
Kansas City	69.8	70.4	70.1	118.3	121.2	118.5	105.8	108.6	107.2
St. Louis	76.1	78.4	77.7	176.8	180.2	178.8	188.0	195.3	193.3
Springfield	10.3	10.4	10.3	13.0	14.1	14.1	29.2	30.0	29.3
Montana	19.9	20.4	20.4	31.2	32.8	31.9	53.2	54.2	54.2
Billings	3.8	3.8	3.9	7.9	8.6	8.3	10.4	10.4	10.2
Missoula	2.4	2.5	2.5	4.5	5.0	4.7	7.6	7.7	7.6
Nebraska	61.7	61.6	61.2	88.3	92.8	89.5	114.4	114.0	111.2
Lincoln	11.0	11.0	11.0	15.8	15.1	14.0	20.3	19.9	19.7
Omaha	37.5	36.6	36.3	57.6	58.6	56.7	58.1	58.6	57.6
Nevada	56.6	60.3	59.7	117.4	124.2	125.5	73.5	77.5	77.4
Las Vegas	44.1	47.2	47.0	92.4	93.8	97.4	54.9	57.9	57.9
Reno	10.1	10.8	10.6	19.6	23.8	21.9	18.4	19.1	19.1
New Hampshire	36.8	37.4	37.3	52.3	54.4	52.6	92.1	94.8	94.6
Manchester	8.8	8.7	8.7	13.3	14.3	13.7	16.4	16.6	16.6
Nashua	6.7	6.5	6.4	7.7	8.2	8.1	10.9	11.3	11.2
Portsmouth-Rochester	7.5	7.6	7.6	11.5	12.6	12.3	17.7	18.5	18.5
New Jersey	274.5	279.6	279.2	562.2	578.5	564.6	532.3	547.9	543.3
Atlantic-Cape May	5.8	6.1	6.1	11.4	11.8	11.4	21.3	21.8	22.0
Bergen-Passaic	37.1	38.3	37.6	99.3	102.0	98.3	91.4	93.8	91.5
Camden	33.5	36.7	36.7	62.9	66.0	64.8	71.8	74.1	73.4
Jersey City	36.2	34.2	34.6	31.1	30.9	31.2	28.0	29.7	29.4
Middlesex-Somerset-Hunterdon	42.6	41.8	42.2	124.0	125.1	121.8	60.6	62.2	62.6
Monmouth-Ocean	23.0	24.2	24.3	43.0	43.4	41.6	70.5	73.4	72.3
Newark	77.3	79.2	79.1	156.0	163.7	160.8	135.1	137.5	134.8
Trenton	16.5	16.4	16.4	29.7	31.0	29.8	41.6	43.2	42.4
Vineland-Millville-Bridgeton	1.8	2.0	2.0	3.4	3.3	3.2	8.8	9.2	9.3

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(in thousands)

State and area	Leisure and hospitality			Other services			Government		
	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Dec. 2003	Jan. 2004 ^P
Maryland	201.0	215.7	208.4	113.1	116.3	115.7	459.2	472.5	458.4
Baltimore PMSA	99.7	106.6	104.7	53.9	56.0	56.1	218.4	220.1	213.6
Baltimore City	25.0	27.1	25.1	16.3	16.6	16.6	84.8	84.3	83.5
Suburban Maryland-D.C.	73.6	78.1	76.1	45.6	46.4	45.9	188.7	196.9	191.8
Massachusetts	262.2	279.6	266.7	115.0	117.3	115.7	422.5	419.4	412.3
Barnstable-Yarmouth	7.9	9.2	8.3	2.5	2.6	2.6	8.6	8.8	8.7
Boston	154.5	162.6	155.6	66.3	67.5	65.0	234.6	230.6	229.0
Brockton	9.6	10.0	9.7	4.3	4.4	4.3	16.7	16.9	16.5
Fitchburg-Leominster	4.3	4.5	4.2	1.7	1.7	1.7	8.8	8.2	8.4
Lawrence	11.3	11.9	11.4	4.5	4.3	4.2	20.5	21.2	21.2
Lowell	9.3	9.7	9.5	3.8	4.1	4.0	17.4	17.8	17.4
New Bedford	6.2	6.2	6.1	2.4	2.6	2.5	10.0	10.1	10.0
Pittsfield	5.1	5.4	5.2	2.0	2.1	2.0	5.2	5.4	5.2
Springfield	20.3	21.6	20.9	9.2	9.4	9.2	47.7	48.5	46.9
Worcester	19.1	19.6	18.9	7.9	8.1	8.1	33.9	34.9	34.6
Michigan	369.0	390.5	377.4	170.1	169.9	168.8	690.1	697.5	672.4
Ann Arbor	19.8	21.8	20.9	8.5	8.5	8.4	79.2	82.0	78.2
Benton Harbor	5.4	6.5	6.0	3.3	3.4	3.4	8.4	8.8	8.6
Detroit	172.1	181.4	174.1	77.3	75.5	74.3	238.7	241.1	231.7
Flint	14.5	15.3	15.1	6.5	6.3	6.2	25.3	25.7	24.8
Grand Rapids-Muskegon-Holland	43.7	47.3	45.4	23.4	23.3	23.0	59.1	60.1	56.6
Jackson	5.4	5.8	5.3	2.8	2.6	2.6	11.1	11.7	10.9
Kalamazoo-Battle Creek	18.5	18.5	18.2	9.3	9.2	9.0	36.7	37.5	36.8
Lansing-East Lansing	18.0	18.5	17.9	10.8	10.7	10.6	72.4	72.4	71.8
Saginaw-Bay City-Midland	15.9	15.8	15.0	7.8	7.8	7.7	23.5	24.5	24.6
Minnesota	216.6	230.0	223.9	117.7	118.3	116.4	403.6	408.8	399.2
Duluth-Superior	11.4	11.9	11.4	5.3	5.5	5.4	22.6	23.7	22.6
Minneapolis-St. Paul	143.1	152.9	149.6	73.3	77.7	76.4	237.7	236.9	232.3
Rochester	7.1	7.2	7.0	3.0	3.0	3.0	7.9	7.7	7.7
St. Cloud	7.9	8.1	8.0	4.4	4.5	4.4	13.6	14.2	13.2
Mississippi	118.7	122.4	120.7	37.2	36.4	35.9	241.3	247.0	245.7
Jackson	18.6	19.9	19.6	8.5	8.5	8.4	50.3	49.9	50.4
Missouri	235.5	258.7	245.6	115.6	118.0	115.7	437.4	438.9	431.1
Kansas City	84.0	88.8	86.7	42.5	41.3	41.5	136.8	138.4	137.8
St. Louis	120.6	129.0	125.0	55.7	56.7	56.4	162.3	165.7	161.0
Springfield	14.9	15.7	15.6	8.2	7.9	7.9	20.2	21.2	20.6
Montana	48.6	50.0	49.6	15.9	16.3	15.9	83.1	87.5	83.7
Billings	8.1	8.4	8.2	3.2	3.3	3.3	8.4	8.8	8.7
Missoula	6.2	6.5	6.3	2.3	2.4	2.4	9.3	10.5	9.5
Nebraska	73.8	76.7	74.4	34.4	34.9	34.1	159.7	162.4	159.4
Lincoln	14.5	15.5	14.8	6.5	6.3	6.1	35.3	36.4	34.9
Omaha	37.4	38.2	36.7	14.8	14.7	14.3	53.8	54.2	54.1
Nevada	296.5	304.6	302.4	29.4	30.6	30.9	131.4	139.7	133.8
Las Vegas	240.4	248.5	247.2	22.5	23.1	23.3	88.0	93.2	89.6
Reno	38.5	38.5	38.1	6.5	6.6	6.7	25.8	27.4	26.3
New Hampshire	56.3	59.8	58.6	20.4	19.6	19.3	88.7	94.4	89.8
Manchester	8.2	8.7	8.3	4.2	4.3	4.3	12.2	12.8	12.5
Nashua	6.7	7.1	6.6	3.0	3.1	3.1	10.2	10.3	10.3
Portsmouth-Rochester	11.0	12.1	10.7	3.7	3.9	3.8	23.3	25.5	23.2
New Jersey	293.7	312.2	303.8	148.6	153.7	152.0	616.4	642.4	630.7
Atlantic-Cape May	60.9	66.0	63.8	5.3	5.7	5.5	30.6	32.6	31.7
Bergen-Passaic	41.6	44.5	42.7	25.0	25.6	25.1	76.5	81.9	79.8
Camden	35.1	37.0	35.7	21.7	22.5	22.2	85.2	88.5	87.1
Jersey City	11.8	12.3	11.8	7.2	7.3	7.1	39.4	41.3	40.1
Middlesex-Somerset-Hunterdon	34.8	35.8	35.7	21.3	21.6	21.9	82.8	87.3	84.4
Monmouth-Ocean	35.6	38.9	37.2	17.2	18.7	18.7	67.8	69.5	69.1
Newark	56.4	59.4	56.8	41.0	42.3	41.4	152.9	158.3	154.2
Trenton	12.8	13.7	13.2	7.5	7.6	7.4	62.1	62.9	62.3
Vineland-Millville-Bridgeton	3.2	3.1	3.2	1.8	1.9	1.9	14.9	15.5	15.3

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P
New Mexico	759.5	786.1	767.1	13.8	14.5	14.3	44.4	47.1	45.1
Albuquerque	353.3	365.7	356.4	(1)	(1)	(1)	22.8	24.4	23.4
Las Cruces	60.3	62.7	61.5	(1)	(1)	(1)	3.5	3.7	3.7
Santa Fe	76.9	79.9	78.1	(1)	(1)	(1)	4.6	4.7	4.6
New York	8,264.6	8,527.3	8,252.1	4.4	5.1	4.3	291.4	321.0	288.3
Albany-Schenectady-Troy	448.8	465.4	451.1	(1)	(1)	(1)	16.0	18.2	16.6
Binghamton	111.0	114.5	110.7	(1)	(1)	(1)	3.6	3.9	3.5
Buffalo-Niagara Falls	536.0	553.4	532.0	(1)	(1)	(1)	17.3	19.1	16.2
Dutchess County	116.1	124.0	118.8	(1)	(1)	(1)	5.5	6.1	5.7
Elmira	41.2	41.6	40.2	(1)	(1)	(1)	1.6	1.7	1.6
Glens Falls	49.0	51.3	50.1	(1)	(1)	(1)	1.8	2.2	2.0
Nassau-Suffolk	1,188.6	1,249.6	1,199.9	(1)	(1)	(1)	58.6	65.1	59.3
New York PMSA	4,044.7	4,147.4	4,033.3	(1)	(1)	(1)	138.2	145.5	134.4
New York City	3,505.2	3,577.4	3,485.7	.1	.1	.1	107.5	110.8	103.5
Newburgh	133.5	140.4	135.0	(1)	(1)	(1)	5.1	5.6	5.2
Rochester	523.4	539.6	519.8	.5	.6	.5	15.5	18.5	16.3
Rockland County	111.6	118.9	114.6	(1)	(1)	(1)	5.3	5.9	5.5
Syracuse	337.4	350.0	338.6	(1)	(1)	(1)	11.6	13.4	11.4
Utica-Rome	129.0	132.9	128.7	(1)	(1)	(1)	3.0	3.4	2.9
Westchester County	404.4	426.1	408.7	(1)	(1)	(1)	23.2	26.4	23.2
North Carolina	3,750.6	3,827.1	3,762.8	7.6	7.5	7.4	206.1	211.7	208.6
Asheville	109.6	113.0	110.3	(1)	(1)	(1)	6.4	6.4	6.3
Charlotte-Gastonia-Rock Hill	814.2	833.6	818.9	.9	.9	.9	50.2	50.7	49.9
Greensboro-Winston-Salem-High Point	630.8	634.9	627.1	.7	.7	.7	29.5	29.6	29.5
Raleigh-Durham-Chapel Hill	668.4	687.3	674.1	1.1	1.1	1.1	36.4	37.8	37.4
North Dakota	324.0	336.6	327.3	2.9	3.2	3.1	12.4	15.0	13.4
Bismarck	52.4	53.9	52.8	(1)	(1)	(1)	2.4	3.0	2.6
Fargo-Moorhead	103.3	107.4	104.7	(1)	(1)	(1)	4.9	5.7	5.2
Grand Forks	48.9	51.9	49.7	(1)	(1)	(1)	2.1	2.5	2.3
Ohio	5,309.8	5,424.2	5,282.3	11.5	11.7	11.4	207.5	225.4	205.6
Akron	315.4	330.4	320.4	(1)	(1)	(1)	12.1	14.2	13.0
Canton-Massillon	174.1	178.3	173.8	(1)	(1)	(1)	8.3	9.1	8.3
Cincinnati	850.9	868.8	868.5	(1)	(1)	(1)	37.3	40.5	37.7
Cleveland-Lorain-Elyria	1,085.5	1,120.2	1,091.1	(1)	(1)	(1)	39.2	45.1	40.7
Columbus	861.9	880.8	858.2	(1)	(1)	(1)	36.2	40.3	36.4
Dayton-Springfield	450.1	455.8	446.5	(1)	(1)	(1)	15.2	15.2	14.2
Hamilton-Middletown	131.1	137.8	132.8	(1)	(1)	(1)	7.3	8.0	7.3
Lima	75.9	78.0	76.5	(1)	(1)	(1)	3.2	3.4	3.1
Mansfield	75.7	76.1	75.0	(1)	(1)	(1)	2.3	2.7	2.5
Steubenville-Weirton	49.0	48.2	47.9	(1)	(1)	(1)	2.7	2.0	1.8
Toledo	310.1	311.9	299.8	(1)	(1)	(1)	13.0	13.5	12.4
Youngstown-Warren	226.0	232.2	224.2	(1)	(1)	(1)	9.2	10.0	9.1
Oklahoma	1,449.0	1,454.3	1,424.9	28.0	29.5	29.4	61.9	60.5	59.0
Enid	22.7	22.7	22.2	.6	.6	.6	.8	.7	.7
Lawton	39.3	39.4	38.1	.2	.1	.1	1.6	1.4	1.3
Oklahoma City	527.0	535.5	525.5	6.5	7.2	6.9	21.2	21.7	21.7
Tulsa	383.7	380.2	374.2	4.4	3.8	3.7	19.1	17.8	17.3
Oregon	1,540.0	1,581.7	1,541.3	8.9	9.3	8.7	72.1	78.8	72.7
Eugene-Springfield	140.6	144.3	140.4	.9	.9	.9	6.1	6.5	6.2
Medford-Ashland	73.1	76.8	74.9	.5	.6	.6	3.8	4.2	4.0
Portland-Vancouver	919.6	929.8	911.4	1.6	1.5	1.5	47.5	48.2	46.8
Salem	133.8	138.6	134.5	1.3	1.3	1.3	6.0	6.5	6.3
Pennsylvania	5,522.5	5,632.0	5,476.7	17.2	17.7	16.8	223.8	237.4	220.4
Allentown-Bethlehem-Easton	282.9	287.2	283.0	(1)	(1)	(1)	12.0	12.9	12.1
Altoona	60.2	61.9	60.3	(1)	(1)	(1)	2.6	3.0	2.8
Erie	127.7	131.2	128.5	(1)	(1)	(1)	4.3	4.8	4.5
Harrisburg-Lebanon-Carlisle	360.8	369.4	361.5	(1)	(1)	(1)	14.0	14.2	13.5
Johnstown	85.0	87.2	85.9	(1)	(1)	(1)	3.8	4.4	4.1
Lancaster	222.4	229.1	223.3	(1)	(1)	(1)	14.9	15.8	15.2
Philadelphia PMSA	2,371.9	2,442.7	2,378.3	(1)	(1)	(1)	94.7	103.0	96.9
Philadelphia City	672.9	683.5	666.3	(1)	(1)	(1)	12.2	12.0	11.2
Pittsburgh	1,097.9	1,110.5	1,087.8	(1)	(1)	(1)	52.6	56.6	52.0
Reading	161.9	166.8	163.1	(1)	(1)	(1)	7.6	8.2	7.7
Scranton-Wilkes-Barre-Hazleton	274.2	280.7	271.7	(1)	(1)	(1)	9.9	10.9	9.7
Sharon	49.0	49.7	47.8	(1)	(1)	(1)	1.3	1.3	1.2
State College	66.9	71.9	67.5	(1)	(1)	(1)	2.4	2.9	2.7
Williamsport	52.4	53.9	52.4	(1)	(1)	(1)	1.9	2.1	1.9
York	165.2	168.9	164.9	(1)	(1)	(1)	9.7	10.4	9.8

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P
New Mexico	36.2	35.4	34.7	134.1	140.0	134.3	16.3	15.9	15.6
Albuquerque	23.6	22.9	22.6	64.8	67.2	64.5	10.5	10.2	10.0
Las Cruces	3.0	3.2	3.2	8.9	9.7	9.4	1.0	1.2	1.2
Santa Fe	1.2	1.2	1.2	10.5	11.1	10.4	1.1	1.1	1.1
New York	623.0	605.7	593.1	1,464.5	1,531.4	1,462.8	277.0	278.3	268.8
Albany—Schenectady—Troy	27.0	26.9	26.7	80.7	85.1	81.1	12.1	12.2	12.0
Binghamton	17.8	17.6	17.6	20.8	22.0	21.0	2.5	2.2	2.2
Buffalo—Niagara Falls	70.4	67.3	66.6	102.4	107.6	101.8	9.8	9.8	9.5
Dutchess County	16.2	16.3	16.3	19.8	21.1	20.6	2.0	2.0	2.0
Elmira	6.7	6.5	6.3	8.4	8.4	7.9	.7	.7	.6
Glens Falls	7.0	7.2	7.1	8.8	9.6	9.0	1.1	1.1	1.1
Nassau—Suffolk	89.1	88.0	86.2	267.0	284.2	269.8	29.6	28.8	27.9
New York PMSA	160.7	153.9	146.9	639.6	670.4	641.4	181.6	186.0	182.2
New York City	127.6	120.9	114.6	533.4	555.9	532.9	162.7	167.1	163.7
Newburgh	9.4	8.8	8.7	34.6	37.1	35.0	2.6	2.6	2.4
Rochester	87.6	83.1	78.3	89.3	91.5	88.8	13.6	14.1	13.8
Rockland County	11.6	11.8	11.5	23.3	25.3	24.1	3.5	3.4	3.4
Syracuse	39.6	38.2	37.9	70.9	73.3	70.9	7.3	7.3	7.3
Utica—Rome	15.1	13.7	14.3	22.3	23.6	22.2	3.5	3.3	3.3
Westchester County	20.1	19.8	19.4	79.4	85.4	80.8	14.8	14.9	14.5
North Carolina	620.9	590.5	585.9	710.8	739.0	716.9	76.2	75.2	74.5
Asheville	14.5	14.3	14.0	20.9	21.7	20.8	1.6	1.5	1.5
Charlotte—Gastonia—Rock Hill	110.2	102.2	100.8	172.5	178.2	172.6	24.1	24.9	24.9
Greensboro—Winston—Salem—High Point	124.5	116.9	116.9	125.7	129.1	125.5	10.5	10.1	10.1
Raleigh—Durham—Chapel Hill	70.5	68.0	67.3	110.5	116.6	112.6	22.2	21.7	21.4
North Dakota	23.2	23.6	23.1	70.9	73.7	71.4	7.7	7.8	7.8
Bismarck	2.6	2.7	2.7	10.9	11.3	11.0	1.4	1.4	1.4
Fargo—Moorhead	8.2	8.2	8.1	24.2	25.2	24.6	3.2	3.2	3.2
Grand Forks	3.2	3.3	3.2	10.7	11.3	10.9	.7	.7	.7
Ohio	861.0	831.8	826.4	1,034.7	1,079.5	1,031.4	98.2	96.4	95.4
Akron	49.4	49.3	49.4	63.5	66.9	64.8	5.5	5.8	5.8
Canton—Massillon	34.6	32.6	31.7	34.4	36.2	34.8	2.3	2.3	2.3
Cincinnati	108.7	106.9	106.6	174.4	184.7	180.6	15.6	15.3	15.0
Cleveland—Lorain—Elyria	166.2	160.9	159.2	203.7	213.8	205.8	21.6	21.0	21.1
Columbus	74.2	71.6	70.8	177.4	187.9	177.4	20.7	20.4	20.5
Dayton—Springfield	71.1	68.6	67.6	80.6	83.5	80.2	12.0	11.4	11.4
Hamilton—Middletown	19.5	19.5	19.4	30.6	32.5	31.5	.8	.8	.8
Lima	17.3	18.0	18.0	14.6	15.1	14.9	1.1	1.1	1.1
Mansfield	19.9	19.2	19.4	12.6	13.1	12.5	1.4	1.4	1.4
Steubenville—Weirton	11.0	9.6	10.4	8.6	8.9	8.6	.7	.8	.8
Toledo	50.7	50.6	50.0	61.6	62.2	59.9	4.5	4.6	4.6
Youngstown—Warren	42.5	40.4	39.3	46.3	49.3	47.5	3.5	3.8	3.9
Oklahoma	146.5	142.7	141.9	276.6	283.7	271.8	33.5	30.3	29.8
Enid	2.3	2.1	2.1	5.0	5.2	5.0	.3	.2	.2
Lawton	3.7	3.5	3.4	6.4	7.1	6.8	.5	.5	.5
Oklahoma City	39.0	37.7	37.5	96.4	98.9	95.7	13.7	12.8	12.8
Tulsa	47.0	45.2	45.3	82.0	82.4	80.0	12.8	11.3	11.2
Oregon	195.2	196.8	194.1	310.4	321.9	307.9	35.0	33.5	33.5
Eugene—Springfield	18.9	18.6	18.6	26.0	27.6	25.9	3.7	3.4	3.4
Medford—Ashland	6.9	7.2	7.0	16.4	18.0	16.5	1.9	1.8	1.8
Portland—Vancouver	119.2	117.0	115.6	189.2	193.9	187.4	24.1	23.0	23.2
Salem	12.9	13.2	12.7	22.6	24.2	22.8	1.6	1.6	1.6
Pennsylvania	730.5	703.7	694.9	1,107.8	1,149.3	1,103.6	124.1	122.0	120.4
Allentown—Bethlehem—Easton	43.0	40.5	40.4	57.7	60.0	58.6	7.2	7.4	7.3
Altoona	8.6	8.4	8.2	15.3	16.0	15.4	1.2	1.2	1.2
Erie	26.2	25.0	25.1	21.6	23.0	22.2	2.7	2.8	2.7
Harrisburg—Lebanon—Carlisle	36.2	35.3	35.0	79.4	81.7	79.1	7.9	7.6	7.6
Johnstown	9.1	8.9	8.9	17.1	17.6	17.1	1.3	1.3	1.3
Lancaster	48.0	46.1	45.8	48.9	51.2	49.5	4.0	4.1	4.1
Philadelphia PMSA	226.8	221.0	216.9	467.1	492.1	470.4	58.5	60.2	59.6
Philadelphia City	35.2	33.0	32.4	97.5	102.3	97.0	16.9	17.8	17.7
Pittsburgh	108.7	104.8	104.2	226.7	231.5	223.6	25.4	24.6	24.5
Reading	33.4	31.8	31.4	31.3	33.3	31.9	2.0	2.0	2.0
Scranton—Wilkes-Barre—Hazleton	44.5	43.0	42.4	61.2	63.3	60.7	6.6	6.6	6.5
Sharon	9.5	8.5	8.4	10.2	10.7	10.0	.5	.5	.5
State College	6.3	5.2	5.2	10.1	10.8	10.4	1.2	1.3	1.3
Williamsport	12.6	12.5	12.3	10.3	10.8	10.4	1.1	1.0	1.0
York	40.4	38.3	37.9	36.8	38.2	36.8	2.0	2.0	2.0

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Dec. 2003	Jan. 2004 ^P
New Mexico	33.3	34.1	33.8	87.7	88.9	86.7	97.7	101.8	102.0
Albuquerque	18.4	19.1	18.7	56.2	57.7	56.2	42.3	44.0	44.4
Las Cruces	2.2	2.2	2.2	5.1	5.2	5.2	9.0	9.1	9.1
Santa Fe	3.3	3.5	3.5	8.5	9.1	8.8	8.6	9.3	9.1
New York	692.2	701.7	694.6	1,018.7	1,051.6	1,019.1	1,470.7	1,533.7	1,500.6
Albany–Schenectady–Troy	25.9	26.7	26.5	48.5	50.7	49.4	78.7	82.9	80.7
Binghamton	4.6	4.8	4.6	10.8	10.9	10.4	15.1	15.2	15.2
Buffalo–Niagara Falls	33.2	34.3	32.8	60.6	63.1	61.2	81.5	85.1	82.1
Dutchess County	4.6	5.0	4.8	9.6	10.5	9.7	23.9	26.5	24.9
Elmira	1.5	1.5	1.5	2.0	2.1	2.0	8.0	8.2	8.1
Glens Falls	2.0	2.0	2.0	3.2	3.2	3.2	7.3	7.5	7.7
Nassau–Suffolk	80.7	84.4	83.1	145.5	153.8	146.5	189.0	199.2	194.0
New York PMSA	468.6	468.1	464.1	596.9	611.1	596.9	751.8	779.8	763.7
New York City	435.6	433.9	430.1	531.0	541.2	529.2	651.2	672.9	661.0
Newburgh	5.7	6.3	6.0	10.0	10.3	10.3	19.2	20.0	19.8
Rochester	21.6	22.6	22.5	55.6	57.1	55.5	96.1	101.5	100.1
Rockland County	4.5	4.6	4.6	10.1	10.8	10.3	21.2	22.9	22.3
Syracuse	17.8	17.7	17.7	32.6	35.0	34.1	56.0	58.3	57.0
Utica–Rome	7.5	7.6	7.6	10.1	10.7	9.9	23.1	24.0	23.5
Westchester County	27.3	28.3	28.0	53.7	56.8	55.2	74.8	79.3	75.7
North Carolina	187.1	192.2	190.8	407.8	422.7	417.1	420.3	435.3	431.3
Asheville	3.5	3.3	3.3	9.6	10.2	9.9	19.8	20.1	19.9
Charlotte–Gastonia–Rock Hill	67.8	70.3	70.0	114.9	119.5	117.4	66.4	71.3	70.2
Greensboro–Winston–Salem–High Point	36.5	35.1	34.8	70.0	71.7	71.5	84.0	87.0	86.4
Raleigh–Durham–Chapel Hill	31.7	31.7	31.7	98.9	102.4	100.1	80.4	84.0	82.4
North Dakota	18.2	18.7	18.4	23.2	23.5	23.2	46.9	47.5	47.3
Bismarck	2.8	3.0	2.9	4.5	4.4	4.4	9.0	9.0	9.1
Fargo–Moorhead	8.0	8.2	8.1	9.0	9.5	9.3	14.9	15.3	15.2
Grand Forks	1.6	1.6	1.6	2.6	2.9	2.7	8.0	8.0	7.9
Ohio	307.9	313.3	311.4	597.8	602.9	597.6	719.1	740.9	727.4
Akron	14.2	14.3	14.0	39.2	40.7	39.4	41.2	42.9	42.8
Canton–Massillon	7.6	7.8	7.9	14.4	14.8	14.5	26.7	27.4	27.1
Cincinnati	56.1	56.5	56.5	128.2	130.4	131.3	110.2	112.4	112.5
Cleveland–Lorain–Elyria	79.5	82.1	81.7	128.7	132.8	130.2	166.0	173.4	171.4
Columbus	75.0	76.3	75.7	123.7	120.4	120.1	94.0	97.9	96.6
Dayton–Springfield	19.6	20.4	20.3	54.0	53.7	52.9	69.8	71.0	71.0
Hamilton–Middletown	9.3	9.9	9.9	9.9	10.1	9.8	14.4	15.0	14.7
Lima	2.2	2.3	2.3	5.4	5.5	5.3	12.0	12.3	12.1
Mansfield	2.7	2.5	2.5	5.5	5.1	5.4	9.5	10.0	9.9
Steubenville–Weirton	1.4	1.5	1.4	2.7	2.8	2.8	8.7	8.9	8.6
Toledo	12.4	12.4	12.5	31.5	31.2	30.0	44.6	43.8	43.1
Youngstown–Warren	8.7	9.4	9.4	18.1	18.0	16.8	35.7	35.8	35.6
Oklahoma	81.6	84.0	84.4	154.3	153.6	149.9	176.2	176.4	176.4
Enid	1.2	1.3	1.2	1.8	1.9	1.8	3.5	3.5	3.5
Lawton	2.3	2.3	2.3	3.7	3.5	3.4	3.6	3.7	3.6
Oklahoma City	33.9	34.0	33.9	64.2	66.5	65.6	65.9	68.5	69.2
Tulsa	23.6	24.1	24.4	48.1	46.4	44.8	51.4	51.1	51.1
Oregon	95.9	98.8	98.5	163.8	173.5	167.9	186.7	189.4	187.4
Eugene–Springfield	7.2	7.7	7.7	14.4	15.1	14.6	18.5	18.7	18.5
Medford–Ashland	3.8	4.0	4.2	7.0	7.4	7.0	10.5	10.6	11.2
Portland–Vancouver	66.7	67.6	66.9	114.6	116.7	114.3	112.0	114.6	112.7
Salem	6.7	6.9	6.8	10.6	11.8	11.3	17.4	18.1	17.5
Pennsylvania	335.3	338.2	336.6	588.6	593.7	578.0	964.1	992.6	967.3
Allentown–Bethlehem–Easton	15.7	15.7	15.5	27.9	28.9	27.8	48.5	51.3	50.7
Altoona	1.9	1.9	1.9	4.6	4.7	4.7	9.4	9.7	9.6
Erie	6.6	6.9	6.9	9.5	10.5	10.2	23.0	23.1	22.9
Harrisburg–Lebanon–Carlisle	26.4	26.9	26.9	33.6	34.3	34.0	48.7	50.8	49.5
Johnstown	4.1	4.3	4.3	6.8	7.0	7.0	16.2	17.0	16.5
Lancaster	10.0	10.0	10.1	19.1	19.8	19.4	29.6	31.6	30.8
Philadelphia PMSA	178.5	180.2	178.6	323.4	332.2	324.5	437.4	452.2	443.3
Philadelphia City	51.5	50.8	50.4	85.5	84.6	83.0	180.7	187.1	183.5
Pittsburgh	68.4	69.4	69.9	131.3	128.9	126.4	207.8	209.8	208.3
Reading	8.0	8.3	8.0	18.7	19.9	19.9	20.2	21.2	21.2
Scranton–Wilkes–Barre–Hazleton	14.1	14.4	14.4	20.6	20.8	19.9	49.3	51.9	50.0
Sharon	1.8	1.9	1.9	2.8	2.7	2.7	10.5	11.3	10.6
State College	2.4	2.4	2.4	4.5	4.8	4.6	6.5	6.5	6.3
Williamsport	2.2	2.2	2.2	2.9	2.9	2.8	7.9	8.2	8.1
York	5.4	5.7	5.7	12.1	12.8	12.7	20.6	21.7	20.9

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(in thousands)

State and area	Leisure and hospitality			Other services			Government		
	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Dec. 2003	Jan. 2004 ^P
New Mexico	78.0	80.0	78.4	27.5	28.1	28.0	190.5	200.3	194.2
Albuquerque	33.5	35.1	34.4	11.5	11.7	11.6	69.7	73.4	70.6
Las Cruces	6.1	6.3	6.3	1.4	1.4	1.4	20.1	20.7	19.8
Santa Fe	9.3	9.3	9.2	3.0	3.2	3.2	26.8	27.4	27.0
New York	598.8	643.6	606.7	344.6	350.8	343.3	1,479.3	1,504.4	1,470.5
Albany-Schenectady-Troy	29.0	31.5	30.1	18.9	18.8	18.7	112.0	112.4	109.3
Binghamton	7.8	8.8	8.2	4.3	4.4	4.3	23.7	24.7	23.7
Buffalo-Niagara Falls	44.7	46.7	44.0	22.7	23.3	22.5	93.4	97.1	95.3
Dutchess County	7.9	8.9	7.9	3.9	4.0	4.1	22.7	23.6	22.8
Elmira	3.4	3.3	3.2	1.6	1.7	1.7	7.3	7.5	7.3
Glens Falls	5.1	5.5	5.4	2.1	2.1	2.0	10.6	10.9	10.6
Nassau-Suffolk	82.1	91.1	83.5	49.6	51.4	49.6	197.4	203.6	200.0
New York PMSA	286.1	306.1	289.5	170.6	171.7	170.2	650.6	652.8	644.0
New York City	248.9	267.8	252.0	148.5	148.9	147.7	558.7	557.9	550.9
Newburgh	11.1	12.8	11.8	5.7	5.8	5.8	30.1	31.1	30.0
Rochester	37.4	40.4	38.6	19.6	20.1	19.9	86.6	90.1	85.5
Rockland County	7.4	7.8	7.1	4.5	5.0	5.0	20.2	21.4	20.8
Syracuse	25.3	27.5	25.8	14.2	14.2	14.1	62.1	65.1	62.4
Utica-Rome	8.7	8.8	8.5	4.9	5.0	4.9	30.8	32.8	31.6
Westchester County	28.1	30.4	28.4	16.2	16.4	16.1	66.8	68.4	67.4
North Carolina	313.2	325.1	315.5	158.6	160.7	159.0	642.0	667.2	655.8
Asheville	12.1	13.0	12.4	5.2	5.6	5.6	16.0	16.9	16.6
Charlotte-Gastonia-Rock Hill	66.1	69.3	68.5	36.5	36.0	34.9	104.6	110.3	108.8
Greensboro-Winston-Salem-High Point	50.7	53.7	52.5	26.6	26.4	26.6	72.1	74.6	72.6
Raleigh-Durham-Chapel Hill	55.1	56.6	54.3	31.5	31.1	30.9	130.1	136.3	134.9
North Dakota	28.1	29.7	28.3	15.1	15.3	15.2	75.4	78.6	76.1
Bismarck	4.7	4.9	4.8	2.8	2.9	2.8	11.3	11.3	11.1
Fargo-Moorhead	10.3	10.7	10.2	4.6	4.6	4.5	16.0	16.8	16.3
Grand Forks	5.0	5.6	5.3	1.9	2.0	1.9	13.1	14.0	13.2
Ohio	449.1	478.2	450.2	224.7	226.2	223.8	798.3	817.9	792.7
Akron	28.1	30.0	28.2	13.9	13.6	13.3	48.3	52.7	49.7
Canton-Massillon	15.4	16.6	16.4	9.5	9.6	9.5	20.9	21.9	21.3
Cincinnati	79.5	85.8	86.0	35.1	35.9	36.3	105.8	108.4	106.0
Cleveland-Lorain-Elyria	87.6	95.1	90.2	45.0	44.1	43.9	148.0	151.9	146.9
Columbus	78.0	81.8	78.2	35.8	36.1	36.6	146.9	148.1	145.9
Dayton-Springfield	38.1	40.5	39.3	18.5	19.0	18.7	71.2	72.5	70.9
Hamilton-Middletown	11.8	13.3	12.6	5.0	5.0	4.9	22.5	23.7	21.9
Lima	5.8	5.9	5.6	4.3	4.2	4.2	10.0	10.2	9.9
Mansfield	6.7	6.6	6.3	3.8	3.7	3.7	11.3	11.8	11.4
Steubenville-Weirton	5.2	5.5	5.5	1.8	1.9	1.9	6.2	6.3	6.1
Toledo	27.9	28.7	26.9	14.4	13.7	13.5	49.5	51.2	46.9
Youngstown-Warren	19.7	21.9	20.7	10.7	10.7	10.6	31.6	32.9	31.3
Oklahoma	120.9	122.8	119.1	74.4	74.9	74.2	295.1	295.9	289.0
Enid	2.0	1.9	1.9	1.5	1.5	1.5	3.7	3.8	3.7
Lawton	3.6	3.8	3.6	2.2	2.2	2.1	11.5	11.3	11.0
Oklahoma City	49.9	52.0	50.5	28.0	27.2	27.3	108.3	109.0	104.4
Tulsa	31.2	32.3	31.5	19.6	20.7	21.2	44.5	45.1	43.7
Oregon	143.7	149.8	145.6	55.6	57.2	56.8	272.7	272.7	268.2
Eugene-Springfield	13.2	13.5	13.2	5.0	5.0	4.9	26.7	27.3	26.5
Medford-Ashland	8.1	8.6	8.4	2.7	2.8	2.8	11.5	11.6	11.4
Portland-Vancouver	81.7	82.1	80.0	33.6	34.0	33.7	129.4	131.2	129.3
Salem	11.3	11.8	11.7	5.1	5.3	5.2	38.3	37.9	37.3
Pennsylvania	435.7	460.1	443.9	255.9	260.9	257.6	739.5	756.4	737.2
Allentown-Bethlehem-Easton	24.4	23.3	24.2	13.1	13.5	13.3	33.4	33.7	33.1
Altoona	4.9	4.9	4.7	2.8	2.9	2.8	8.9	9.2	9.0
Erie	11.1	11.6	11.3	6.1	6.3	6.2	16.6	17.2	16.5
Harrisburg-Lebanon-Carlisle	26.6	28.4	27.0	18.1	19.0	18.9	69.9	71.2	70.0
Johnstown	7.9	7.8	7.9	4.1	4.2	4.2	14.6	14.7	14.6
Lancaster	17.5	19.2	18.1	10.2	10.2	10.1	20.2	21.1	20.2
Philadelphia PMSA	168.9	178.6	171.4	107.1	111.5	109.6	309.5	311.7	307.1
Philadelphia City	49.9	53.0	49.9	29.5	30.1	29.3	114.0	112.8	111.9
Pittsburgh	94.0	99.2	94.3	56.1	56.7	57.6	126.9	129.0	127.0
Reading	12.1	12.4	12.1	7.7	7.9	7.8	20.9	21.8	21.1
Scranton-Wilkes-Barre-Hazleton	20.9	21.6	20.7	10.5	10.7	10.5	36.6	37.5	36.9
Sharon	4.4	4.7	4.5	2.2	2.2	2.2	5.8	5.9	5.8
State College	5.9	6.5	6.3	2.1	2.2	2.1	25.5	29.3	26.2
Williamsport	3.8	3.9	3.8	2.2	2.2	2.2	7.5	8.1	7.7
York	13.7	13.9	13.7	7.4	7.8	7.6	17.1	18.1	17.8

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P
Rhode Island	469.9	491.9	476.5	.2	.2	.1	17.2	22.1	20.2
Providence—Fall River—Warwick	522.9	543.2	526.8	.2	.2	.2	18.7	23.8	21.7
South Carolina	1,777.3	1,823.7	1,792.9	5.1	4.8	4.7	110.7	112.1	109.9
Charleston—North Charleston	257.4	260.4	258.4	(1)	(1)	(1)	19.4	20.3	20.4
Columbia	307.6	300.8	296.1	(1)	(1)	(1)	17.9	16.2	16.2
Greenville—Spartanburg—Anderson	472.8	477.7	472.0	(1)	(1)	(1)	30.0	27.5	27.0
South Dakota	367.9	380.1	370.8	.8	.8	.8	16.0	18.8	16.7
Rapid City	49.2	50.8	49.2	(1)	(1)	(1)	3.4	3.7	3.4
Sioux Falls	114.8	117.7	115.5	(1)	(1)	(1)	5.5	5.8	5.5
Tennessee	2,619.4	2,709.4	2,641.6	4.2	4.2	4.1	109.4	117.0	110.7
Chattanooga	231.9	236.8	233.2	(1)	(1)	(1)	8.7	8.9	8.9
Johnson City—Kingsport—Bristol	196.2	201.5	196.6	(1)	(1)	(1)	9.8	10.4	9.9
Knoxville	345.8	360.2	350.9	(1)	(1)	(1)	16.5	17.6	17.1
Memphis	584.1	594.8	586.6	(1)	(1)	(1)	23.3	24.8	23.8
Nashville	670.1	691.8	677.2	(1)	(1)	(1)	31.8	33.9	32.8
Texas	9,289.0	9,441.8	9,285.2	142.7	147.3	145.8	545.8	544.9	538.3
Abilene	55.2	57.2	56.3	.8	.9	.9	2.6	2.6	2.5
Amarillo	97.9	101.2	99.1	.6	.8	.7	4.9	4.9	4.9
Austin—San Marcos	646.4	656.1	645.9	1.5	1.5	1.5	35.0	35.1	34.6
Beaumont—Port Arthur	155.0	156.6	155.6	.7	.7	.7	14.3	14.3	14.5
Brazoria	78.6	78.5	77.9	.8	.8	.8	10.7	10.0	10.0
Brownsville—Harlingen—San Benito	114.8	115.2	113.8	(1)	(1)	(1)	4.2	3.8	3.8
Bryan—College Station	76.2	81.8	76.6	.7	.7	.7	3.6	3.8	3.8
Corpus Christi	158.7	161.4	159.0	2.7	2.8	2.8	14.5	13.9	14.3
Dallas	1,886.5	1,917.7	1,886.1	6.8	6.5	6.4	96.1	95.7	95.1
El Paso	254.3	258.1	256.5	(1)	(1)	(1)	11.9	11.9	11.9
Ft. Worth—Arlington	769.2	781.6	768.4	3.8	3.8	3.8	43.1	42.2	40.8
Galveston—Texas City	87.1	88.7	87.6	(1)	(1)	(1)	4.8	5.0	5.0
Houston	2,087.2	2,109.0	2,080.2	62.2	64.2	63.4	159.2	156.0	154.6
Killeen—Temple	104.0	105.9	104.2	(1)	(1)	(1)	4.6	4.5	4.5
Laredo	74.9	77.3	76.1	1.3	1.3	1.2	2.5	2.5	2.5
Longview—Marshall	90.6	93.6	92.1	3.6	3.9	3.9	4.6	4.9	4.9
Lubbock	120.2	122.2	120.5	(1)	(1)	(1)	5.2	5.1	5.0
McAllen—Edinburg—Mission	172.2	181.4	179.6	1.4	1.5	1.5	9.4	9.9	9.9
Odessa—Midland	103.4	107.1	105.3	10.2	10.8	10.7	6.0	6.1	6.1
San Angelo	42.9	44.1	43.4	.6	.7	.7	1.8	2.0	2.0
San Antonio	713.3	727.9	717.0	2.3	2.2	2.2	39.4	39.8	39.5
Sherman—Denison	43.6	44.0	43.4	(1)	(1)	(1)	3.1	2.8	2.8
Texarkana	52.7	53.8	53.0	(1)	(1)	(1)	2.5	2.5	2.5
Tyler	84.3	86.5	85.1	.8	.8	.8	3.6	3.7	3.7
Victoria	36.5	36.8	36.8	1.8	2.2	2.2	2.3	2.2	2.2
Waco	99.1	101.2	99.9	(1)	(1)	(1)	5.6	5.4	5.4
Wichita Falls	59.2	59.0	58.7	.9	1.0	1.0	2.3	2.1	2.1
Utah	1,058.2	1,094.6	1,069.8	6.6	6.5	6.2	62.6	67.1	63.7
Provo—Orem	150.9	157.8	152.6	(1)	(1)	(1)	10.1	10.6	9.8
Salt Lake City—Ogden	697.4	716.6	701.5	(1)	(1)	(1)	40.9	43.9	41.6
Vermont	297.2	304.9	298.4	.8	1.0	.8	13.0	15.6	14.0
Barre—Montpelier	33.4	34.6	34.1	(1)	(1)	(1)	1.2	1.6	1.4
Burlington	105.4	110.1	106.3	(1)	(1)	(1)	4.6	5.4	5.0
Virginia	3,437.3	3,547.5	3,484.2	10.0	10.0	10.1	204.4	223.8	220.1
Bristol	38.9	39.6	38.8	(1)	(1)	(1)	1.3	1.3	1.2
Charlottesville	86.0	87.8	86.3	(1)	(1)	(1)	5.4	5.7	5.6
Danville	45.8	45.9	45.7	(1)	(1)	(1)	2.5	2.5	2.5
Lynchburg	97.9	99.7	97.9	(1)	(1)	(1)	6.4	6.8	6.6
Norfolk—Virginia Beach—Newport News	712.4	744.9	724.6	(1)	(1)	(1)	43.1	45.8	45.1
Northern Virginia	1,165.5	1,226.6	1,212.7	(1)	(1)	(1)	75.1	83.7	80.8
Richmond—Petersburg	558.8	566.8	555.7	(1)	(1)	(1)	36.9	37.8	36.7
Roanoke	141.5	143.8	141.8	(1)	(1)	(1)	8.2	8.9	8.6
Washington	2,609.0	2,686.4	2,629.4	8.7	8.7	8.3	144.9	155.2	147.7
Seattle—Bellevue—Everett	1,324.0	1,353.2	1,327.4	1.5	1.2	1.2	71.2	76.1	72.9
Spokane	193.4	200.1	195.0	(1)	(1)	(1)	9.7	10.7	9.7
Tacoma	243.1	253.8	247.5	.5	.6	.6	16.0	18.5	18.0

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(in thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P
Rhode Island	60.1	59.1	57.9	79.6	84.0	80.6	11.1	10.8	10.7
Providence-Fall River-Warwick	75.3	73.1	71.7	95.0	100.2	95.6	11.2	10.9	10.8
South Carolina	281.6	272.2	270.0	342.3	352.8	343.9	27.5	26.8	26.3
Charleston-North Charleston	22.1	20.6	20.4	54.2	53.4	52.7	4.0	3.5	3.5
Columbia	23.9	23.2	23.2	57.6	54.5	51.4	6.2	5.6	5.5
Greenville-Spartanburg-Anderson	99.1	95.1	94.0	99.5	107.0	105.3	8.7	8.3	8.2
South Dakota	37.5	38.2	37.6	75.1	78.4	75.5	6.8	6.9	6.8
Rapid City	3.8	3.5	3.5	10.7	11.4	10.8	1.1	1.1	1.1
Sioux Falls	11.8	12.0	11.9	25.5	26.3	25.6	2.6	2.5	2.5
Tennessee	416.4	414.7	412.2	571.2	603.0	576.7	52.1	52.1	51.2
Chattanooga	35.8	35.0	34.7	54.5	57.0	54.9	2.7	2.8	2.8
Johnson City-Kingsport-Bristol	39.7	38.2	38.1	37.4	39.1	37.9	4.3	4.3	4.3
Knoxville	42.4	41.7	41.2	73.0	77.9	74.9	6.3	6.3	6.3
Memphis	51.0	50.2	50.0	167.8	171.3	167.3	9.5	9.6	9.5
Nashville	78.7	78.7	78.6	136.4	144.2	138.1	19.7	19.3	18.7
Texas	913.1	891.3	885.0	1,926.7	1,977.6	1,921.5	238.6	231.0	228.4
Abilene	2.6	2.7	2.7	10.9	11.3	10.9	1.1	1.1	1.1
Amarillo	8.4	8.4	8.4	21.9	22.8	21.9	2.5	2.4	2.4
Austin-San Marcos	59.4	57.1	56.8	110.9	116.7	113.2	21.5	20.2	19.9
Beaumont-Port Arthur	19.5	19.7	19.8	30.0	30.3	29.8	2.9	2.7	2.7
Brazoria	13.0	12.4	12.5	13.9	14.7	14.4	.5	.5	.5
Brownsville-Harlingen-San Benito	9.5	9.0	8.6	22.8	23.4	22.6	1.5	1.4	1.4
Bryan-College Station	5.0	4.9	4.9	10.2	10.7	10.2	1.3	1.2	1.2
Corpus Christi	11.6	11.5	11.4	27.4	28.9	27.6	2.7	2.7	2.7
Dallas	201.8	198.4	197.8	412.1	421.9	407.6	83.2	77.8	77.4
El Paso	27.8	25.5	25.3	54.3	56.8	55.5	5.5	5.4	5.4
Ft. Worth-Arlington	97.0	96.3	95.2	188.8	189.9	185.8	17.7	18.0	17.7
Galveston-Texas City	7.3	7.3	7.2	14.2	15.1	14.2	.8	.8	.8
Houston	192.1	187.2	186.5	445.0	450.2	438.0	37.8	36.7	36.6
Killeen-Temple	7.6	7.4	7.4	19.6	19.5	19.5	1.3	1.4	1.4
Laredo	1.1	1.1	1.1	25.3	26.1	25.2	.6	.6	.6
Longview-Marshall	14.5	14.6	14.7	18.2	18.9	17.9	1.9	1.8	1.8
Lubbock	5.7	5.5	5.5	24.0	24.8	24.1	5.7	5.6	5.6
McAllen-Edinburg-Mission	9.3	9.3	9.3	35.5	37.6	36.1	1.7	2.1	2.1
Odessa-Midland	5.6	5.6	5.6	21.5	22.7	21.6	2.4	2.4	2.4
San Angelo	4.0	3.8	3.8	7.3	7.8	7.4	2.1	2.0	2.0
San Antonio	45.8	44.4	44.0	129.0	133.5	128.1	23.2	24.0	23.7
Sherman-Denison	7.1	6.4	6.3	7.9	8.3	7.9	.6	.5	.5
Texarkana	5.3	5.5	5.5	11.7	11.9	11.5	.5	.5	.5
Tyler	9.9	9.3	9.2	18.1	18.9	17.8	1.9	2.0	2.0
Victoria	2.8	2.5	2.5	7.9	8.1	8.0	.7	.7	.6
Waco	13.3	13.6	13.3	17.3	17.7	17.4	1.8	1.7	1.7
Wichita Falls	7.1	7.3	7.2	10.2	10.8	10.6	1.7	1.7	1.7
Utah	112.1	112.3	111.3	211.1	221.8	211.0	30.1	30.6	30.0
Provo-Orem	16.6	16.4	16.1	24.4	26.2	24.5	6.7	6.7	6.7
Salt Lake City-Ogden	71.4	71.0	70.4	146.4	153.7	146.6	20.3	20.4	20.0
Vermont	37.9	37.3	36.6	57.9	59.6	57.1	6.5	6.5	6.4
Barre-Montpelier	2.7	3.1	2.9	5.8	5.9	5.8	.7	.7	.7
Burlington	15.6	14.8	14.7	21.0	21.5	20.7	3.0	3.2	3.2
Virginia	313.9	296.5	294.6	625.3	662.8	632.0	101.3	101.3	101.2
Bristol	8.2	7.5	7.5	8.9	9.3	8.9	.5	.5	.5
Charlottesville	5.5	4.2	4.1	12.3	13.3	12.5	2.4	2.4	2.4
Danville	13.0	10.8	11.6	7.5	9.3	8.4	.4	.4	.4
Lynchburg	18.9	18.1	18.2	18.2	19.3	18.5	.9	1.0	1.0
Norfolk-Virginia Beach-Newport News	60.0	59.9	59.6	132.2	145.1	132.0	16.2	16.1	16.3
Northern Virginia	30.1	28.2	27.6	197.6	212.1	207.8	59.4	59.9	60.0
Richmond-Petersburg	46.7	44.4	43.7	106.5	110.8	106.2	11.7	11.1	10.9
Roanoke	14.8	14.4	14.5	33.1	33.7	33.4	2.6	2.8	2.7
Washington	268.8	260.2	257.2	502.2	528.9	509.4	92.2	93.2	92.2
Seattle-Bellevue-Everett	154.5	146.5	146.0	260.0	270.5	260.9	71.8	73.5	72.7
Spokane	17.0	17.0	16.7	39.9	42.1	40.5	2.9	2.9	2.8
Tacoma	18.9	18.8	18.7	46.9	49.7	47.6	3.0	3.0	3.0

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Dec. 2003	Jan. 2004 ^P
Rhode Island	33.1	33.7	33.4	46.4	49.9	47.3	89.6	92.6	90.1
Providence—Fall River—Warwick	35.0	35.5	35.2	50.7	53.0	50.6	97.5	100.8	98.4
South Carolina	88.8	91.1	90.9	180.4	186.3	183.0	173.2	183.8	182.4
Charleston—North Charleston	10.5	11.0	11.1	32.1	33.3	33.3	27.1	28.9	28.9
Columbia	26.3	25.3	25.8	34.0	33.0	32.5	31.8	33.5	33.4
Greenville—Spartanburg—Anderson	19.5	19.1	18.7	57.7	56.9	56.4	39.0	40.5	40.5
South Dakota	27.6	28.1	27.9	23.9	23.8	23.5	55.2	55.7	55.6
Rapid City	3.0	2.8	2.8	3.8	3.8	3.8	8.1	8.3	8.1
Sioux Falls	14.5	14.7	14.5	8.2	8.5	8.0	20.8	21.2	20.9
Tennessee	137.8	140.3	139.0	281.3	292.3	287.2	307.2	318.1	314.8
Chattanooga	18.1	18.1	18.1	25.6	25.8	25.8	22.7	23.2	23.2
Johnson City—Kingsport—Bristol	8.4	8.8	8.7	16.0	15.8	15.4	25.8	26.2	26.1
Knoxville	17.4	18.2	18.1	39.1	39.7	39.3	36.8	38.5	38.0
Memphis	31.9	32.3	32.5	71.8	73.4	72.2	68.1	69.2	68.9
Nashville	43.8	44.7	44.7	81.6	82.5	79.2	91.1	94.4	94.2
Texas	577.8	587.0	581.0	1,027.9	1,052.3	1,025.6	1,098.8	1,136.8	1,129.4
Abilene	2.7	2.8	2.7	4.0	4.2	4.2	12.4	13.4	13.3
Amarillo	5.7	6.0	5.8	6.5	7.0	6.9	14.5	14.9	14.8
Austin—San Marcos	38.5	40.3	40.0	84.6	85.0	83.1	64.6	66.5	65.5
Beaumont—Port Arthur	6.2	6.3	6.3	12.2	12.6	12.4	22.1	22.4	22.4
Brazoria	2.7	2.8	2.8	5.7	5.4	5.3	6.5	6.6	6.6
Brownsville—Harlingen—San Benito	4.4	4.4	4.4	7.7	7.3	7.3	23.9	25.4	25.5
Bryan—College Station	3.0	3.3	3.3	4.3	4.5	4.4	8.1	8.3	8.3
Corpus Christi	7.4	7.6	7.5	15.2	14.8	14.7	23.6	24.3	24.0
Dallas	165.6	170.0	168.8	266.4	271.7	264.7	185.0	191.6	191.3
El Paso	12.0	12.0	11.9	25.6	25.3	25.2	27.7	28.9	29.0
Ft. Worth—Arlington	45.7	45.7	45.6	78.6	83.7	80.9	83.3	84.8	84.4
Galveston—Texas City	5.9	6.1	6.0	4.7	4.9	4.8	8.2	8.4	8.4
Houston	122.4	125.6	124.1	293.9	289.1	286.0	229.2	238.3	236.9
Killeen—Temple	5.1	5.0	5.0	8.4	8.0	8.0	14.9	15.5	15.0
Laredo	3.2	3.2	3.2	4.2	4.4	4.3	10.1	10.7	10.8
Longview—Marshall	4.0	4.2	4.2	6.3	7.1	6.9	13.9	14.4	14.3
Lubbock	6.9	7.0	6.9	8.8	9.2	9.2	18.0	17.9	17.9
McAllen—Edinburg—Mission	7.0	7.5	7.5	10.4	11.5	11.4	32.4	34.5	34.6
Odessa—Midland	5.0	5.1	5.1	8.7	9.0	9.0	10.8	11.5	11.5
San Angelo	1.9	2.0	2.0	3.1	3.4	3.2	7.1	7.4	7.4
San Antonio	58.4	59.8	59.4	83.0	86.0	85.7	94.9	97.7	96.5
Sherman—Denison	2.9	2.9	2.9	2.3	2.6	2.7	8.6	9.0	9.0
Texarkana	2.2	2.2	2.2	3.4	3.4	3.4	9.3	9.4	9.4
Tyler	4.2	4.1	4.1	6.2	6.5	6.4	16.4	17.2	17.3
Victoria	1.7	1.7	1.8	2.3	2.2	2.2	5.5	5.8	5.8
Waco	6.1	6.2	6.2	8.2	8.6	8.4	16.5	17.5	17.0
Wichita Falls	2.3	2.3	2.3	3.2	3.0	2.9	9.3	9.1	9.1
Utah	64.1	65.6	65.2	126.5	133.8	129.4	117.4	122.0	121.1
Provo—Orem	5.5	6.2	6.0	16.8	18.2	17.5	33.1	34.5	33.9
Salt Lake City—Ogden	51.5	52.2	52.2	92.5	96.6	93.6	66.2	68.7	67.7
Vermont	13.0	13.2	13.1	19.3	20.2	19.5	50.9	53.9	53.2
Barre—Montpelier	2.7	2.7	2.7	1.8	1.9	1.9	5.3	5.4	5.3
Burlington	5.1	5.3	5.2	9.1	9.7	9.2	17.3	18.0	18.1
Virginia	182.6	189.7	190.1	535.9	558.3	553.5	368.2	375.4	370.9
Bristol	1.1	1.1	1.2	3.1	3.4	3.5	4.4	4.6	4.5
Charlottesville	3.5	3.7	3.7	8.9	9.0	9.1	9.6	9.7	9.6
Danville	1.5	1.5	1.5	2.3	2.4	2.4	6.9	7.1	7.1
Lynchburg	4.1	4.2	4.2	8.6	8.3	8.0	15.7	16.8	16.6
Norfolk—Virginia Beach—Newport News	36.6	37.5	38.0	96.5	101.3	100.1	76.6	79.3	77.2
Northern Virginia	66.1	69.0	68.1	281.5	296.1	293.8	106.0	107.2	108.3
Richmond—Petersburg	45.0	46.5	46.9	83.2	82.0	80.0	58.0	61.0	61.0
Roanoke	8.8	9.0	8.9	18.8	19.2	18.9	20.2	19.9	19.6
Washington	148.2	154.9	153.7	282.3	296.3	290.4	307.8	316.3	312.7
Seattle—Bellevue—Everett	89.5	91.9	91.3	174.1	182.7	179.4	135.4	138.1	137.3
Spokane	13.0	13.6	13.4	18.5	19.1	18.6	31.4	32.9	32.4
Tacoma	13.1	13.7	13.4	19.9	20.7	20.3	37.3	38.0	36.8

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Leisure and hospitality			Other services			Government		
	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P
Rhode Island	43.3	48.2	45.8	22.2	23.2	23.0	67.1	68.1	67.4
Providence—Fall River—Warwick	45.5	49.8	47.9	24.4	25.5	25.2	69.4	70.4	69.5
South Carolina	176.1	189.5	184.3	63.4	64.3	64.7	328.2	340.0	332.8
Charleston—North Charleston	30.9	30.1	29.0	7.2	7.6	7.7	49.9	51.7	51.4
Columbia	25.4	26.8	26.4	9.5	9.0	9.0	75.0	73.7	72.7
Greenville—Spartanburg—Anderson	43.3	44.6	44.3	11.7	12.1	12.1	64.3	66.6	65.5
South Dakota	35.6	37.5	36.4	15.5	16.0	15.6	73.9	75.9	74.4
Rapid City	5.9	6.3	6.1	2.4	2.6	2.5	7.0	7.3	7.1
Sioux Falls	10.7	11.3	11.1	4.8	4.9	4.9	10.4	10.5	10.6
Tennessee	229.9	245.6	235.8	101.5	103.5	102.2	408.4	418.6	407.7
Chattanooga	18.3	19.2	18.9	10.5	10.6	10.6	35.0	36.2	35.3
Johnson City—Kingsport—Bristol	16.9	18.7	17.6	7.7	7.9	7.9	30.2	32.1	30.7
Knoxville	41.5	45.0	42.0	14.7	15.3	14.9	58.1	60.0	59.1
Memphis	50.1	52.0	51.5	23.7	24.0	23.9	86.9	88.0	87.0
Nashville	67.1	72.0	69.3	30.5	30.2	30.1	89.4	91.9	91.5
Texas	821.9	849.6	834.3	352.9	354.6	354.4	1,642.8	1,669.4	1,641.5
Abilene	5.8	5.9	5.8	2.8	2.8	2.8	9.5	9.5	9.4
Amarillo	10.7	11.2	11.0	4.7	4.8	4.8	17.5	18.0	17.5
Austin—San Marcos	60.3	63.5	61.7	23.5	24.7	24.6	146.6	145.5	145.0
Beaumont—Port Arthur	13.1	13.8	13.7	6.1	6.1	6.1	27.9	27.7	27.2
Brazoria	5.6	5.6	5.6	3.6	3.7	3.7	15.6	16.0	15.7
Brownsville—Harlingen—San Benito	11.2	10.7	10.6	3.4	3.5	3.5	26.2	26.3	26.1
Bryan—College Station	7.7	8.2	7.7	2.4	2.5	2.5	29.9	33.7	29.6
Corpus Christi	16.3	16.9	16.7	6.3	6.4	6.4	31.0	31.6	30.9
Dallas	165.6	170.7	168.3	72.1	72.4	71.8	231.8	241.0	236.9
El Paso	22.7	23.6	23.6	7.5	7.3	7.2	59.3	61.4	61.5
Ft. Worth—Arlington	73.4	75.0	74.2	31.1	31.8	31.6	106.7	110.4	108.4
Galveston—Texas City	11.5	12.2	12.2	3.7	3.6	3.6	26.0	25.3	25.4
Houston	171.0	176.6	173.5	86.2	84.7	84.6	288.2	300.4	296.0
Killeen—Temple	9.0	9.9	9.8	4.1	4.2	4.2	29.4	29.6	29.4
Laredo	6.8	7.0	7.0	1.6	1.8	1.7	18.2	18.6	18.5
Longview—Marshall	7.4	7.6	7.5	3.4	3.3	3.3	12.8	12.9	12.7
Lubbock	13.6	13.6	13.6	5.1	5.3	5.2	27.2	28.2	27.5
McAllen—Edinburg—Mission	15.5	16.5	16.6	4.5	4.8	4.8	45.1	46.2	45.8
Odessa—Midland	10.2	10.9	10.7	4.7	4.7	4.7	18.3	18.3	17.9
San Angelo	4.3	4.4	4.3	1.8	1.8	1.8	8.9	8.8	8.8
San Antonio	75.5	77.1	76.1	27.1	26.9	26.8	134.7	136.5	135.0
Sherman—Denison	3.6	3.7	3.7	1.5	1.5	1.5	6.0	6.3	6.1
Texarkana	4.4	4.7	4.6	2.2	2.3	2.2	11.2	11.4	11.2
Tyler	7.3	7.8	7.7	3.5	3.5	3.5	12.4	12.7	12.6
Victoria	3.2	3.2	3.2	1.6	1.6	1.6	6.7	6.6	6.7
Waco	8.7	9.2	9.0	4.5	4.4	4.4	17.1	16.9	17.1
Wichita Falls	5.3	5.4	5.4	3.2	3.2	3.1	13.7	13.1	13.3
Utah	97.7	101.1	99.9	31.9	32.8	32.5	198.1	201.0	199.5
Provo—Orem	11.2	12.0	11.4	3.8	4.0	3.9	22.7	23.0	22.8
Salt Lake City—Ogden	58.4	60.4	59.4	22.5	23.2	22.9	127.3	126.5	127.1
Vermont	35.9	32.6	35.6	9.9	10.1	9.9	52.1	54.9	52.2
Barre—Montpelier	3.4	3.0	3.2	1.4	1.4	1.4	8.4	8.9	8.8
Burlington	8.2	9.0	8.4	3.6	3.6	3.5	17.9	19.6	18.3
Virginia	283.5	297.5	289.1	178.3	181.5	183.3	633.9	650.7	639.3
Bristol	3.5	3.8	3.6	2.0	2.0	2.0	5.9	6.1	5.9
Charlottesville	8.2	8.8	8.4	4.1	4.1	4.1	26.1	26.9	26.8
Danville	3.2	3.4	3.3	2.0	2.1	2.1	6.5	6.4	6.4
Lynchburg	6.8	7.1	6.7	4.9	4.9	4.9	13.4	13.2	13.2
Norfolk—Virginia Beach—Newport News	69.7	74.1	71.6	32.8	33.9	33.9	148.7	151.9	150.8
Northern Virginia	97.0	106.1	102.0	57.7	59.3	61.3	195.0	205.0	203.0
Richmond—Petersburg	40.7	42.5	42.2	24.0	24.9	24.5	106.1	105.8	103.6
Roanoke	10.9	11.3	11.0	6.3	6.5	6.4	17.8	18.1	17.8
Washington	235.7	242.8	235.3	97.5	99.6	98.4	520.7	530.3	524.1
Seattle—Bellevue—Everett	115.6	118.1	113.7	48.2	48.8	47.7	202.2	205.8	204.3
Spokane	17.8	18.2	17.8	8.7	9.1	9.1	34.5	34.5	34.0
Tacoma	23.3	25.1	24.1	11.4	11.7	11.7	52.8	54.0	53.3

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P
West Virginia	714.4	728.5	711.1	22.1	20.6	20.6	28.4	32.9	29.4
Charleston	131.2	134.0	130.6	(1)	(1)	(1)	8.1	9.0	8.2
Huntington-Ashland	119.3	123.6	119.3	(1)	(1)	(1)	5.8	6.9	6.3
Parkersburg-Marietta	68.9	70.5	68.2	(1)	(1)	(1)	4.6	5.1	4.7
Wheeling	64.9	66.6	64.3	(1)	(1)	(1)	4.2	4.3	4.1
Wisconsin	2,710.5	2,793.9	2,741.1	3.2	3.7	3.3	108.6	121.8	112.8
Appleton-Oshkosh-Neenah	201.4	203.2	198.8	(1)	(1)	(1)	11.9	12.5	11.5
Eau Claire	73.8	78.3	74.6	(1)	(1)	(1)	2.5	3.2	2.9
Green Bay	144.1	150.9	149.5	(1)	(1)	(1)	7.1	7.6	7.3
Janesville-Beloit	65.4	67.8	66.2	(1)	(1)	(1)	2.6	3.0	2.8
Kenosha	53.6	53.8	53.4	(1)	(1)	(1)	2.1	2.2	2.1
La Crosse	69.5	73.4	71.0	(1)	(1)	(1)	2.3	2.6	2.4
Madison	288.5	302.8	294.0	(1)	(1)	(1)	13.2	14.7	13.3
Milwaukee-Waukesha	820.0	834.1	816.5	.4	.4	.4	29.9	30.8	27.7
Racine	77.8	78.5	77.1	(1)	(1)	(1)	3.2	3.6	3.3
Sheboygan	60.5	61.6	61.5	(1)	(1)	(1)	2.4	2.6	2.4
Wausau	68.2	70.0	69.0	(1)	(1)	(1)	2.2	2.7	2.5
Wyoming	238.9	251.0	244.2	17.1	19.0	19.1	16.6	19.1	17.3
Casper	32.9	34.7	33.6	2.0	2.7	2.6	2.0	2.3	2.3
Puerto Rico	991.7	1,021.3	1,002.8	1.2	1.2	1.2	68.3	68.0	67.1
Caguas	66.6	72.4	70.6	(1)	(1)	(1)	3.4	3.3	3.3
Mayaguez	63.1	66.5	64.1	(1)	(1)	(1)	4.8	6.2	5.2
Ponce	71.2	72.6	71.2	(1)	(1)	(1)	6.2	6.6	6.5
San Juan-Bayamon	647.4	662.0	651.3	.7	.7	.7	47.9	45.9	45.5
Virgin Islands	41.8	41.6	41.5	(1)	(1)	(1)	1.7	1.7	1.8

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Dec. 2003	Jan. 2004 ^P
West Virginia	65.5	63.4	64.0	133.5	139.0	133.4	12.9	12.6	12.6
Charleston	8.0	7.4	7.3	26.1	27.5	26.4	3.5	3.3	3.3
Huntington—Ashland	10.9	10.4	10.3	25.7	27.4	26.3	1.6	1.6	1.6
Parkersburg—Marietta	10.0	9.7	9.7	13.9	14.9	13.5	1.0	1.0	1.0
Wheeling	5.1	4.9	4.8	11.8	12.7	12.2	1.2	1.2	1.2
Wisconsin	509.3	501.4	497.5	528.3	554.8	544.1	50.7	49.5	49.2
Appleton—Oshkosh—Neenah	47.1	46.0	46.1	36.4	38.4	36.3	3.7	3.6	3.8
Eau Claire	11.1	10.9	10.9	15.2	16.2	15.4	1.2	1.2	1.2
Green Bay	26.4	27.3	27.3	31.7	32.9	31.9	2.5	2.6	2.5
Janesville—Beloit	15.5	15.6	15.2	14.4	15.4	15.2	1.2	1.2	1.2
Kenosha	10.7	9.8	9.9	10.3	10.4	10.3	.4	.4	.5
La Crosse	9.2	9.6	9.6	14.8	15.1	14.6	1.5	1.5	1.6
Madison	26.9	27.4	26.5	49.0	53.2	49.7	6.7	6.9	6.9
Milwaukee—Waukesha	138.8	134.0	133.4	152.3	155.8	153.6	18.8	19.2	19.2
Racine	20.1	19.3	19.1	14.4	14.6	14.2	.7	.6	.7
Sheboygan	23.3	23.1	23.6	8.5	9.0	8.8	.8	.8	.8
Wausau	17.6	17.6	17.5	16.8	17.5	17.1	1.1	.9	1.0
Wyoming	9.2	9.8	9.1	47.1	48.9	47.8	4.1	4.2	4.1
Casper	1.5	1.6	1.6	7.7	7.9	7.7	.5	.5	.5
Puerto Rico	116.1	116.6	115.6	179.1	189.1	183.4	21.1	20.9	21.1
Caguas	14.9	15.8	15.5	14.3	16.0	14.9	.5	.4	.4
Mayaguez	11.1	11.2	11.2	9.1	9.5	9.1	.6	.5	.6
Ponce	7.2	7.0	6.9	12.0	12.9	12.4	.5	.4	.4
San Juan—Bayamon	56.9	55.9	55.9	120.9	127.7	124.1	17.7	18.0	18.6
Virgin Islands	2.0	2.0	2.0	8.4	8.3	8.2	.9	.8	.8

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Dec. 2003	Jan. 2004 ^P
West Virginia	30.8	31.1	30.8	55.5	57.4	55.9	108.4	107.7	106.7
Charleston	7.9	8.2	8.0	13.4	13.6	13.2	18.4	18.3	18.3
Huntington—Ashland	5.7	5.3	5.1	10.7	10.9	10.9	19.9	20.4	20.0
Parkersburg—Marietta	3.1	3.0	3.0	4.9	4.9	4.8	10.9	11.2	11.1
Wheeling	2.9	2.9	2.9	4.6	4.6	4.4	13.1	13.2	12.8
Wisconsin	154.3	160.1	159.8	234.9	244.3	241.6	359.8	373.9	371.7
Appleton—Oshkosh—Neenah	10.8	10.8	10.4	21.2	21.1	21.5	21.2	21.4	21.5
Eau Claire	3.5	3.7	3.7	6.5	6.7	6.5	12.3	12.6	12.6
Green Bay	10.4	10.9	10.8	12.7	13.2	13.3	17.6	18.4	18.5
Janesville—Beloit	2.0	2.1	2.1	4.2	4.5	4.4	8.7	9.0	8.7
Kenosha	1.6	1.8	1.8	3.0	3.1	3.1	7.5	8.3	8.1
La Crosse	3.5	3.5	3.5	6.1	6.1	5.9	12.8	13.9	13.8
Madison	24.9	26.0	26.0	30.2	31.1	29.6	28.5	30.1	29.6
Milwaukee—Waukesha	57.8	61.8	62.2	100.9	100.2	98.4	125.8	134.6	131.7
Racine	2.6	2.8	2.8	5.8	6.0	5.9	10.1	10.5	10.4
Sheboygan	2.3	2.4	2.4	3.3	3.5	3.4	6.9	6.8	7.0
Wausau	4.8	4.8	4.9	3.3	3.3	3.2	6.8	7.2	7.1
Wyoming	9.8	10.5	10.5	14.3	15.3	14.6	20.4	21.4	21.2
Casper	1.8	1.8	1.8	2.8	2.9	2.6	4.3	4.4	4.3
Puerto Rico	41.0	42.1	42.0	96.2	96.3	95.6	85.8	91.8	89.6
Caguas	1.6	1.6	1.6	4.7	5.3	4.9	7.1	8.4	8.9
Mayaguez	2.0	2.2	2.1	5.3	5.7	6.0	6.3	6.6	6.3
Ponce	2.1	2.1	2.1	5.3	4.8	4.9	9.9	10.3	9.8
San Juan—Bayamon	31.7	32.5	32.3	74.5	73.0	72.1	48.1	51.7	51.1
Virgin Islands	2.3	2.4	2.4	3.1	3.0	3.0	2.2	2.2	2.2

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Leisure and hospitality			Other services			Government		
	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Dec. 2003	Jan. 2004 ^P
West Virginia	61.8	65.3	63.3	54.7	55.4	55.1	140.8	143.1	139.3
Charleston	10.9	11.5	11.2	10.2	10.4	10.1	24.7	24.8	24.6
Huntington-Ashland	10.2	10.7	10.2	8.1	8.1	8.1	20.7	21.9	20.5
Parkersburg-Marietta	6.1	6.4	6.3	4.8	4.7	4.6	9.6	9.6	9.5
Wheeling	6.3	6.9	6.5	5.5	5.5	5.5	10.2	10.4	9.9
Wisconsin	225.6	237.0	233.5	131.5	129.5	127.1	404.3	417.9	400.5
Appleton-Oshkosh-Neenah	15.9	15.5	15.0	9.9	10.1	9.9	23.3	23.8	22.8
Eau Claire	7.2	7.2	7.1	3.7	3.9	3.8	10.6	12.7	10.5
Green Bay	12.1	14.2	14.4	6.3	6.2	6.2	17.3	17.6	17.3
Janesville-Beloit	5.6	5.6	5.6	2.6	2.7	2.6	8.6	8.7	8.4
Kenosha	6.1	5.7	5.7	2.7	2.7	2.7	9.2	9.4	9.2
La Crosse	6.7	7.1	7.0	3.4	3.5	3.4	9.2	10.5	9.2
Madison	22.9	23.9	23.5	14.5	14.8	14.5	71.7	74.7	74.4
Milwaukee-Waukesha	60.9	63.2	62.3	41.0	40.4	39.2	93.4	93.7	88.4
Racine	6.0	6.2	6.2	4.7	4.7	4.6	10.2	10.2	9.9
Sheboygan	3.7	4.0	4.0	2.8	2.9	2.8	6.5	6.5	6.3
Wausau	4.9	4.8	4.8	2.9	3.0	2.9	7.8	8.2	8.0
Wyoming	27.5	28.0	27.1	9.5	9.5	9.3	63.3	65.3	64.1
Casper	3.0	3.1	3.0	1.7	1.7	1.6	5.6	5.8	5.6
Puerto Rico	65.6	70.2	67.9	16.1	15.9	15.7	301.2	309.2	303.6
Caguas	3.1	3.6	3.5	.8	.7	.6	16.2	17.3	17.0
Mayaguez	3.7	3.9	3.7	.7	.7	.7	19.5	20.0	19.2
Ponce	3.5	3.7	3.5	.8	1.0	1.0	23.7	23.8	23.7
San Juan-Bayamon	47.2	49.9	47.8	15.0	14.5	14.3	186.8	192.2	188.9
Virgin Islands	7.1	6.9	6.9	1.8	1.8	1.8	12.3	12.5	12.4

¹ Natural resources and mining is combined with construction.

^P = preliminary.

NOTE: Data have been revised to reflect 2003 benchmarks. Unadjusted data from April

2002 for most states are subject to revision. Area definitions are published annually in the May issue of this publication.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry

Industry	2002 NAICS code	Average weekly hours					Average overtime hours				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Total private		33.7	33.4	33.6	33.3	33.8	--	--	--	--	--
Goods-producing		39.8	39.5	40.1	39.8	39.7	--	--	--	--	--
Natural resources and mining		43.6	42.4	43.5	43.4	43.1	--	--	--	--	--
Logging.....	1133	38.4	37.0	36.7	36.9	--	--	--	--	--	--
Mining.....	21	44.4	43.3	44.5	44.3	--	--	--	--	--	--
Oil and gas extraction.....	211	41.1	39.4	42.6	42.1	--	--	--	--	--	--
Mining, except oil and gas.....	212	45.3	44.6	44.8	44.6	--	--	--	--	--	--
Coal mining.....	2121	46.2	46.7	46.0	47.4	--	--	--	--	--	--
Bituminous coal and lignite surface mining.....	212111	47.1	47.3	46.2	47.7	--	--	--	--	--	--
Bituminous coal underground mining and anthracite mining.....	212112,3	45.4	46.2	45.8	47.1	--	--	--	--	--	--
Metal ore mining.....	2122	43.7	44.1	43.8	44.1	--	--	--	--	--	--
Nonmetallic mineral mining and quarrying.....	2123	45.1	42.9	44.2	42.4	--	--	--	--	--	--
Stone mining and quarrying.....	21231	45.1	42.9	43.7	43.7	--	--	--	--	--	--
Crushed and broken limestone mining.....	212312	43.9	40.8	40.9	40.4	--	--	--	--	--	--
Other stone mining and quarrying.....	212311,3,9	46.9	45.7	47.6	48.4	--	--	--	--	--	--
Sand, gravel, clay, and refractory mining.....	21232	45.6	42.3	45.2	41.4	--	--	--	--	--	--
Construction sand and gravel mining.....	212321	45.6	40.3	44.9	40.5	--	--	--	--	--	--
Other nonmetallic mineral mining.....	21239	43.6	44.3	43.1	41.4	--	--	--	--	--	--
Support activities for mining.....	213	45.0	43.7	45.1	45.3	--	--	--	--	--	--
Support activities for oil and gas operations.....	213112	44.9	43.7	46.3	46.4	--	--	--	--	--	--
Construction		38.4	37.8	37.4	37.6	37.3	--	--	--	--	--
Construction of buildings.....	236	37.9	37.6	37.4	37.4	--	--	--	--	--	--
Residential building.....	2361	36.3	36.1	35.5	35.5	--	--	--	--	--	--
New single-family general contractors.....	236115	36.3	36.3	35.3	35.1	--	--	--	--	--	--
Residential remodelers.....	236118	35.9	35.3	35.5	35.8	--	--	--	--	--	--
Nonresidential building.....	2362	39.6	39.2	39.6	39.5	--	--	--	--	--	--
Industrial building.....	23621	40.5	40.6	40.3	39.9	--	--	--	--	--	--
Commercial building.....	23622	39.2	38.7	39.3	39.3	--	--	--	--	--	--
Heavy and civil engineering construction.....	237	41.5	39.9	39.9	40.6	--	--	--	--	--	--
Utility system construction.....	2371	41.5	40.8	40.7	41.4	--	--	--	--	--	--
Water and sewer system construction.....	23711	41.8	40.2	40.7	42.2	--	--	--	--	--	--
Oil and gas pipeline construction.....	23712	42.0	41.8	41.6	41.8	--	--	--	--	--	--
Power and communication system construction.....	23713	40.8	41.1	40.1	39.8	--	--	--	--	--	--
Land subdivision.....	2372	36.7	35.5	37.1	37.1	--	--	--	--	--	--
Highway, street, and bridge construction.....	2373	42.1	38.8	39.0	40.1	--	--	--	--	--	--
Other heavy construction.....	2379	42.1	42.3	40.7	40.8	--	--	--	--	--	--
Specialty trade contractors.....	238	37.9	37.5	36.9	37.1	--	--	--	--	--	--
Building foundation and exterior contractors.....	2381	35.6	35.3	33.6	34.1	--	--	--	--	--	--
Poured concrete structure contractors.....	23811	38.2	38.3	36.6	37.1	--	--	--	--	--	--
Steel and precast concrete contractors.....	23812	36.5	36.6	34.3	36.8	--	--	--	--	--	--
Framing contractors.....	23813	31.6	32.3	29.4	30.6	--	--	--	--	--	--
Masonry contractors.....	23814	35.0	33.4	32.4	32.3	--	--	--	--	--	--
Glass and glazing contractors.....	23815	38.3	38.0	38.3	37.1	--	--	--	--	--	--
Roofing contractors.....	23816	35.2	35.5	32.6	33.8	--	--	--	--	--	--
Building equipment contractors.....	2382	39.2	39.3	39.0	38.7	--	--	--	--	--	--
Electrical contractors.....	23821	39.3	39.2	39.0	38.6	--	--	--	--	--	--
Plumbing and HVAC contractors.....	23822	39.1	39.3	38.9	38.6	--	--	--	--	--	--
Other building equipment contractors.....	23829	38.7	40.4	39.1	39.7	--	--	--	--	--	--
Building finishing contractors.....	2383	36.5	35.7	36.3	36.1	--	--	--	--	--	--
Drywall and insulation contractors.....	23831	35.7	35.5	35.2	35.2	--	--	--	--	--	--
Painting and wall covering contractors.....	23832	37.4	35.3	36.6	36.8	--	--	--	--	--	--
Flooring contractors.....	23833	37.0	35.2	38.3	37.1	--	--	--	--	--	--
Tile and terrazzo contractors.....	23834	38.0	36.9	40.4	36.5	--	--	--	--	--	--
Finish carpentry contractors.....	23835	36.6	36.2	37.3	37.7	--	--	--	--	--	--
Other building finishing contractors.....	23839	35.3	37.1	33.0	34.1	--	--	--	--	--	--
Other specialty trade contractors.....	2389	40.0	38.2	37.4	38.7	--	--	--	--	--	--
Site preparation contractors.....	23891	39.9	39.3	37.8	39.5	--	--	--	--	--	--
All other specialty trade contractors.....	23899	40.1	36.9	37.1	37.7	--	--	--	--	--	--
Manufacturing		40.4	40.1	41.3	40.7	40.7	4.2	4.0	4.9	4.4	4.3
Durable goods		40.8	40.5	41.9	41.2	41.3	4.3	4.1	5.2	4.6	4.5
Wood products.....	321	40.4	39.2	41.1	40.1	40.6	4.1	3.5	4.4	4.0	--
Sawmills and wood preservation.....	3211	41.6	40.7	42.7	41.7	--	5.3	4.8	6.0	5.7	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average hourly earnings					Average weekly earnings				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Total private		\$15.35	\$15.26	\$15.48	\$15.56	\$15.60	\$517.36	\$509.68	\$520.13	\$518.15	\$527.28
Goods-producing		16.80	16.56	17.03	16.94	16.94	669.23	654.12	682.90	674.21	672.52
Natural resources and mining		17.58	17.41	17.97	17.95	17.87	766.83	738.18	781.70	779.03	770.20
Logging.....	1133	14.95	14.83	14.30	14.30	--	573.58	548.71	524.81	527.67	--
Mining.....	21	17.92	17.77	18.41	18.38	--	796.05	769.44	819.25	814.23	--
Oil and gas extraction.....	211	18.95	18.96	18.74	18.84	--	778.47	747.02	798.32	793.16	--
Mining, except oil and gas.....	212	19.15	19.03	19.67	19.82	--	868.40	848.74	881.22	883.97	--
Coal mining.....	2121	20.85	20.96	21.22	21.38	--	963.50	978.83	976.12	1,013.41	--
Bituminous coal and lignite surface mining.....	212111	20.34	20.14	20.81	21.41	--	958.88	952.62	961.42	1,021.26	--
Bituminous coal underground mining and anthracite mining.....	212112,3	21.28	21.63	21.55	21.35	--	967.10	999.31	986.99	1,005.59	--
Metal ore mining.....	2122	21.90	21.33	22.21	23.59	--	956.98	940.65	972.80	1,040.32	--
Nonmetallic mineral mining and quarrying.....	2123	17.14	16.52	17.80	17.27	--	773.19	708.71	786.76	732.25	--
Stone mining and quarrying.....	21231	15.90	15.29	16.11	16.10	--	717.32	655.94	704.01	703.57	--
Crushed and broken limestone mining.....	212312	15.58	15.03	15.91	15.94	--	683.31	613.22	650.72	643.98	--
Other stone mining and quarrying.....	212311,3,9	16.32	15.60	16.35	16.30	--	765.37	712.92	778.26	788.92	--
Sand, gravel, clay, and refractory mining.....	21232	17.34	16.30	18.46	17.21	--	790.68	689.49	834.39	712.49	--
Construction sand and gravel mining.....	212321	17.75	16.39	19.13	17.73	--	809.60	660.52	858.94	718.07	--
Other nonmetallic mineral mining.....	21239	20.61	20.44	20.99	20.97	--	898.23	905.49	904.67	868.16	--
Support activities for mining.....	213	16.06	15.81	16.87	16.58	--	722.88	690.90	760.84	751.07	--
Support activities for oil and gas operations.....	213112	14.40	14.13	14.86	14.79	--	646.93	617.48	688.02	686.26	--
Construction		18.95	18.69	19.10	19.01	19.04	727.11	706.48	714.34	714.78	710.19
Construction of buildings.....	236	18.35	18.04	18.58	18.63	--	695.14	678.30	694.89	696.76	--
Residential building.....	2361	16.85	16.58	17.24	17.32	--	612.38	598.54	612.02	614.86	--
New single-family general contractors.....	236115	16.86	16.66	17.13	17.14	--	612.77	605.48	604.69	601.61	--
Residential remodelers.....	236118	16.93	16.41	17.46	17.62	--	608.59	579.27	619.83	630.80	--
Nonresidential building.....	2362	19.84	19.42	19.92	19.93	--	784.63	761.26	788.83	787.24	--
Industrial building.....	23621	20.06	19.35	19.85	19.72	--	812.52	785.61	799.96	786.83	--
Commercial building.....	23622	19.76	19.45	19.95	20.01	--	774.64	752.72	784.04	786.39	--
Heavy and civil engineering construction.....	237	18.73	18.08	18.75	18.36	--	776.74	721.39	748.13	745.42	--
Utility system construction.....	2371	18.12	17.51	18.29	18.23	--	752.12	714.41	744.40	754.72	--
Water and sewer system construction.....	23711	18.24	17.62	18.47	18.42	--	761.40	708.32	751.73	777.32	--
Oil and gas pipeline construction.....	23712	17.59	16.74	17.79	18.05	--	738.72	699.73	740.06	754.49	--
Power and communication system construction.....	23713	18.31	17.89	18.37	18.08	--	747.46	735.28	736.64	719.58	--
Land subdivision.....	2372	16.57	17.54	15.95	16.03	--	607.38	622.67	591.75	594.71	--
Highway, street, and bridge construction.....	2373	19.46	18.60	19.22	18.35	--	818.75	721.68	749.58	735.84	--
Other heavy construction.....	2379	19.65	19.17	20.37	19.89	--	826.73	810.89	829.06	811.51	--
Specialty trade contractors.....	238	19.20	19.04	19.34	19.28	--	727.04	714.00	713.65	715.29	--
Building foundation and exterior contractors.....	2381	18.05	17.91	18.08	18.19	--	641.90	632.22	607.49	620.28	--
Poured concrete structure contractors.....	23811	16.52	16.19	16.93	16.73	--	630.30	620.08	619.64	620.68	--
Steel and precast concrete contractors.....	23812	23.14	23.03	23.78	24.35	--	844.09	842.90	815.65	896.08	--
Framing contractors.....	23813	18.22	18.06	17.98	18.28	--	576.42	583.34	528.61	559.37	--
Masonry contractors.....	23814	18.63	18.59	18.41	18.42	--	651.54	620.91	596.48	594.97	--
Glass and glazing contractors.....	23815	18.27	18.27	17.94	17.94	--	699.79	694.26	687.10	665.57	--
Roofing contractors.....	23816	17.02	16.59	16.88	17.08	--	600.01	588.95	550.29	577.30	--
Building equipment contractors.....	2382	20.66	20.43	20.92	20.81	--	809.11	802.90	815.88	805.35	--
Electrical contractors.....	23821	20.98	20.74	21.14	20.89	--	824.01	813.01	824.46	806.35	--
Plumbing and HVAC contractors.....	23822	20.12	19.91	20.31	20.29	--	786.13	782.46	790.06	783.19	--
Other building equipment contractors.....	23829	22.47	21.79	23.88	23.95	--	870.38	880.32	933.71	950.82	--
Building finishing contractors.....	2383	18.40	18.09	18.40	18.25	--	671.11	645.81	667.92	658.83	--
Drywall and insulation contractors.....	23831	20.05	19.66	20.27	20.12	--	715.52	697.93	713.50	708.22	--
Painting and wall covering contractors.....	23832	16.63	16.65	16.68	16.30	--	621.25	587.75	610.49	599.84	--
Flooring contractors.....	23833	18.99	18.75	18.84	18.81	--	702.45	660.00	721.57	697.85	--
Tile and terrazzo contractors.....	23834	17.89	17.18	16.63	16.80	--	680.40	633.94	671.85	613.20	--
Finish carpentry contractors.....	23835	17.70	16.53	17.87	17.58	--	647.89	598.39	666.55	662.77	--
Other building finishing contractors.....	23839	17.44	17.51	17.27	17.44	--	614.70	649.62	569.91	594.70	--
Other specialty trade contractors.....	2389	17.80	17.44	17.73	17.50	--	712.23	666.21	663.10	677.25	--
Site preparation contractors.....	23891	18.63	18.20	18.46	18.31	--	743.55	715.26	697.79	723.25	--
All other specialty trade contractors.....	23899	16.95	16.50	16.94	16.57	--	680.68	608.85	628.47	624.69	--
Manufacturing		15.74	15.61	16.05	15.98	15.98	636.07	625.96	662.87	650.39	650.39
Durable goods		16.46	16.35	16.78	16.66	16.66	671.53	662.18	703.08	686.39	688.06
Wood products.....	321	12.71	12.52	12.93	12.89	12.87	513.92	490.78	531.42	516.89	522.52
Sawmills and wood preservation.....	3211	13.84	13.66	14.08	14.08	--	575.72	555.96	601.22	587.14	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average weekly hours					Average overtime hours				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Durable goods—Continued											
Plywood and engineered wood products.....	3212	41.9	41.0	42.5	40.5	--	5.0	4.3	5.4	4.4	--
Hardwood and softwood veneer and plywood...	321211,2	41.1	41.5	41.9	40.2	--	4.2	3.6	5.1	4.1	--
Engineered wood members and trusses.....	321213,4	42.2	39.8	41.8	40.6	--	5.6	4.7	5.2	4.8	--
Other wood products.....	3219	39.4	37.9	39.9	39.2	--	3.2	2.6	3.4	3.1	--
Millwork.....	32191	39.9	38.5	40.5	39.6	--	3.0	2.0	3.5	3.0	--
Wood windows and doors.....	321911	41.1	38.7	40.8	40.7	--	3.2	1.6	3.3	3.0	--
Cut stock, resawing lumber, planing, and other millwork, including flooring.....	321912,8	38.9	38.3	40.2	38.7	--	2.8	2.3	3.7	3.0	--
Wood containers and pallets.....	32192	39.6	38.6	38.8	38.7	--	3.1	2.8	2.8	2.6	--
All other wood products.....	32199	38.5	36.4	39.8	39.0	--	3.6	3.6	3.7	3.5	--
Manufactured and mobile homes.....	321991	36.5	33.6	38.5	37.7	--	2.9	2.6	3.3	3.0	--
Nonmetallic mineral products.....	327	42.2	41.0	41.9	41.5	41.6	5.8	5.1	5.4	5.3	--
Clay products and refractories.....	3271	41.7	41.5	41.7	41.3	--	4.7	4.9	5.2	4.7	--
Pottery, ceramics, and plumbing fixtures.....	32711	40.3	40.6	40.4	38.8	--	4.1	4.9	4.4	3.5	--
Clay building material and refractories.....	32712	43.2	42.4	43.1	43.7	--	5.3	4.8	6.0	5.9	--
Glass and glass products.....	3272	42.1	42.1	42.3	41.8	--	4.7	4.8	4.7	4.2	--
Flat glass and other pressed and blown glass and glassware.....	327211,2	41.0	39.5	41.9	40.0	--	5.4	4.9	5.5	5.0	--
Glass products made of purchased glass.....	327215	42.1	43.4	41.7	41.7	--	3.9	4.3	3.5	2.8	--
Cement and concrete products.....	3273	42.3	40.3	41.4	40.9	--	6.9	5.5	5.9	5.9	--
Ready-mix concrete.....	32732	42.2	39.5	39.7	40.2	--	7.3	5.1	5.9	6.5	--
Other cement and concrete products.....	32731,3,9	42.6	41.1	43.4	41.8	--	6.3	5.9	5.8	5.3	--
Lime, gypsum, and other nonmetallic mineral products.....	3274,9	42.3	40.7	42.9	42.4	--	5.5	4.6	5.7	5.9	--
Primary metals.....	331	42.3	42.4	43.5	43.2	42.9	5.5	5.2	6.8	6.3	--
Iron and steel mills and ferroalloy production.....	3311	42.6	42.8	43.3	43.7	--	6.0	5.6	6.7	6.6	--
Steel products from purchased steel.....	3312	41.4	41.9	42.5	42.3	--	5.0	5.2	6.1	6.1	--
Iron, steel pipe, and tube from purchase steel.....	33121	41.4	41.4	43.7	43.0	--	6.3	5.7	8.8	8.3	--
Rolling and drawing of purchased steel.....	33122	41.4	42.2	41.5	41.7	--	4.1	4.8	4.0	4.4	--
Alumina and aluminum production.....	3313	42.7	42.9	42.2	42.5	--	5.8	5.8	5.7	5.8	--
Other nonferrous metal production.....	3314	42.3	42.6	43.8	43.0	--	5.5	4.9	7.1	6.6	--
Rolled, drawn, extruded, and alloyed copper.....	33142	43.0	43.4	43.9	43.2	--	5.5	5.6	6.8	6.3	--
Nonferrous metal, except CU and AL, shaping.....	33149	39.7	39.6	41.9	40.0	--	5.5	4.1	7.3	5.8	--
Foundries.....	3315	42.4	42.1	44.5	43.7	--	5.3	4.9	7.3	6.4	--
Ferrous metal foundries.....	33151	42.5	42.3	44.9	44.8	--	5.7	5.3	8.0	7.3	--
Iron foundries.....	331511	42.9	42.8	45.2	45.4	--	5.8	5.5	7.9	7.3	--
Steel foundries.....	331512,3	41.6	41.1	44.3	43.8	--	5.7	5.0	8.1	7.3	--
Nonferrous metal foundries.....	33152	42.2	41.8	43.9	42.3	--	4.8	4.3	6.5	5.3	--
Fabricated metal products.....	332	40.7	40.5	41.7	41.3	41.0	4.1	3.9	4.9	4.6	--
Forging and stamping.....	3321	41.0	41.8	42.3	41.7	--	4.6	4.9	6.0	5.8	--
Iron and steel forging.....	332111	41.7	41.1	45.9	44.0	--	5.3	4.8	7.8	6.3	--
Metal stamping.....	332116	41.2	42.8	40.8	40.6	--	4.9	5.8	5.6	5.8	--
Cutlery and hand tools.....	3322	39.9	40.6	40.8	41.0	--	3.2	3.1	4.0	3.9	--
Hand and edge tools.....	332212	39.9	40.4	41.1	41.7	--	3.1	2.8	4.1	4.1	--
Architectural and structural metals.....	3323	40.4	39.9	41.3	40.4	--	4.2	3.5	4.8	3.9	--
Plate work and fabricated structural products.....	33231	41.3	40.8	42.5	41.7	--	5.2	4.7	5.7	4.8	--
Prefabricated metal buildings and components.....	332311	40.5	39.5	40.7	38.6	--	--	--	--	--	--
Fabricated structural metal products.....	332312	41.8	41.2	43.6	42.9	--	5.4	5.0	6.4	5.6	--
Plate work.....	332313	41.0	40.9	41.5	41.1	--	5.1	4.6	5.0	4.1	--
Ornamental and architectural metal products.....	33232	39.8	39.2	40.4	39.5	--	3.5	2.6	4.1	3.3	--
Metal windows and doors.....	332321	41.3	40.0	41.9	40.7	--	4.4	2.9	4.0	3.3	--
Sheet metal work.....	332322	38.6	38.2	39.2	38.5	--	2.9	2.0	4.5	3.6	--
Ornamental and architectural metal work.....	332323	39.7	40.3	40.4	39.4	--	3.3	3.5	3.1	2.5	--
Boilers, tanks, and shipping containers.....	3324	41.1	41.2	42.6	42.9	--	4.9	5.0	5.5	5.4	--
Hardware.....	3325	40.7	40.5	42.5	42.5	--	2.9	2.8	4.1	3.9	--
Spring and wire products.....	3326	41.2	40.4	42.4	43.0	--	4.2	3.6	4.9	5.0	--
Machine shops and threaded products.....	3327	40.7	40.9	41.5	41.2	--	4.3	4.5	4.9	4.9	--
Machine shops.....	33271	40.5	40.6	41.0	41.0	--	4.5	4.7	5.0	5.1	--
Turned products and screws, nuts, and bolts.....	33272	41.2	41.7	42.7	41.7	--	4.0	3.9	4.8	4.5	--
Precision turned products.....	332721	41.0	42.3	42.1	41.5	--	4.0	4.0	4.8	4.8	--
Bolts, nuts, screws, rivets, and washers.....	332722	41.4	41.2	43.4	42.0	--	3.9	3.9	4.7	4.1	--
Coating, engraving, and heat treating metals.....	3328	39.6	39.5	40.4	39.6	--	3.6	3.6	4.2	4.0	--
Metal heat treating and coating and nonprecious engraving.....	332811,2	40.4	40.8	40.8	39.8	--	3.7	3.6	4.3	4.1	--
Electroplating, anodizing, and coloring metals..	332813	39.0	38.5	40.0	39.5	--	3.5	3.6	4.2	3.9	--
Other fabricated metal products.....	3329	41.3	40.8	42.5	42.1	--	4.0	3.7	4.9	4.7	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average hourly earnings					Average weekly earnings				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Durable goods-Continued											
Plywood and engineered wood products.....	3212	\$12.83	\$12.69	\$12.97	\$13.08	--	\$537.79	\$520.29	\$551.23	\$529.74	--
Hardwood and softwood veneer and plywood..	321211,2	13.14	12.93	13.62	13.56	--	540.00	536.60	570.68	545.11	--
Engineered wood members and trusses.....	321213,4	11.86	11.70	11.79	12.02	--	500.08	465.66	492.82	488.01	--
Other wood products.....	3219	12.17	11.96	12.42	12.31	--	480.04	453.28	495.56	482.55	--
Millwork.....	32191	12.84	12.78	13.04	12.87	--	513.11	492.03	528.12	509.65	--
Wood windows and doors.....	321911	13.09	13.12	13.41	13.22	--	538.02	507.74	547.13	538.05	--
Cut stock, resawing lumber, planing, and other millwork, including flooring	321912,8	12.61	12.47	12.70	12.54	--	490.34	477.60	510.54	485.30	--
Wood containers and pallets.....	32192	10.86	10.23	11.26	11.21	--	429.49	394.88	436.89	433.83	--
All other wood products.....	32199	12.04	11.84	12.28	12.20	--	463.54	430.98	488.74	475.80	--
Manufactured and mobile homes.....	321991	12.47	12.17	12.65	12.76	--	455.68	408.91	487.03	481.05	--
Nonmetallic mineral products.....	327	15.77	15.62	15.98	16.03	\$16.04	665.11	640.42	669.56	665.25	\$667.26
Clay products and refractories.....	3271	14.21	14.27	14.21	14.35	--	593.27	592.21	592.56	592.66	--
Pottery, ceramics, and plumbing fixtures	32711	13.34	13.41	13.20	13.62	--	537.61	544.45	533.28	528.46	--
Clay building material and refractories.....	32712	15.04	15.15	15.17	14.99	--	650.11	642.36	653.83	655.06	--
Glass and glass products.....	3272	16.28	16.16	16.61	16.79	--	684.90	680.34	702.60	701.82	--
Flat glass and other pressed and blown glass and glassware	327211,2	17.52	17.44	17.86	17.92	--	718.71	688.88	748.33	716.80	--
Glass products made of purchased glass.....	327215	14.08	14.18	14.42	14.74	--	592.23	615.41	601.31	614.66	--
Cement and concrete products.....	3273	16.06	15.74	16.10	16.01	--	679.90	634.32	666.54	654.81	--
Ready-mix concrete.....	32732	17.30	16.86	17.32	17.27	--	729.39	665.97	687.60	694.25	--
Other cement and concrete products.....	32731,3,9	14.56	14.56	14.80	14.63	--	619.71	598.42	642.32	611.53	--
Lime, gypsum, and other nonmetallic mineral products.....	3274,9	15.48	15.65	16.08	16.24	--	654.99	636.96	689.83	688.58	--
Primary metals.....	331	18.13	18.07	18.39	18.38	18.30	767.63	766.17	799.97	794.02	785.07
Iron and steel mills and ferroalloy production	3311	22.81	23.05	22.67	23.08	--	971.51	986.54	981.61	1,008.60	--
Steel products from purchased steel.....	3312	16.76	16.59	17.12	17.04	--	694.13	695.12	727.60	720.79	--
Iron, steel pipe, and tube from purchase steel.....	33121	15.80	15.47	16.56	16.17	--	653.73	640.46	723.67	695.31	--
Rolling and drawing of purchased steel.....	33122	17.49	17.42	17.59	17.75	--	725.01	735.12	729.99	740.18	--
Alumina and aluminum production.....	3313	15.99	16.01	16.33	16.03	--	683.27	686.83	689.13	681.28	--
Other nonferrous metal production.....	3314	18.69	18.35	19.04	18.80	--	789.92	781.71	833.95	808.40	--
Rolled, drawn, extruded, and alloyed copper.....	33142	19.17	18.92	19.61	19.45	--	823.65	821.13	860.88	840.24	--
Nonferrous metal, except CU and AL, shaping....	33149	17.42	16.84	17.85	17.68	--	692.20	666.86	747.92	707.20	--
Foundries.....	3315	16.51	16.29	17.00	16.94	--	699.26	685.81	756.50	740.28	--
Ferrous metal foundries.....	33151	17.93	17.87	18.67	18.53	--	761.67	755.90	838.28	830.14	--
Iron foundries.....	331511	19.44	19.43	20.16	19.98	--	833.29	831.60	911.23	907.09	--
Steel foundries.....	331512,3	14.77	14.37	15.78	15.71	--	615.30	590.61	699.05	688.10	--
Nonferrous metal foundries.....	33152	14.67	14.30	14.78	14.77	--	618.75	597.74	648.84	624.77	--
Fabricated metal products.....	332	15.01	14.96	15.23	15.21	15.17	610.33	605.88	635.09	628.17	621.97
Forging and stamping.....	3321	15.60	15.54	15.83	15.85	--	639.12	649.57	669.61	660.95	--
Iron and steel forging.....	332111	17.01	16.84	17.39	17.35	--	709.20	692.12	798.20	763.40	--
Metal stamping.....	332116	14.83	14.79	15.09	15.19	--	610.86	633.01	615.67	616.71	--
Cutlery and hand tools.....	3322	15.13	14.82	15.43	15.20	--	604.18	601.69	629.54	623.20	--
Hand and edge tools.....	332212	15.08	14.87	15.22	15.03	--	601.50	600.75	625.54	626.75	--
Architectural and structural metals.....	3323	14.54	14.58	14.81	14.70	--	587.98	581.74	611.65	593.88	--
Plate work and fabricated structural products.....	33231	14.79	14.66	15.24	15.13	--	610.94	598.13	647.70	630.92	--
Prefabricated metal buildings and components.....	332311	13.57	12.91	14.19	13.86	--	548.82	509.95	577.53	535.00	--
Fabricated structural metal products.....	332312	14.90	15.03	15.31	15.28	--	622.22	619.24	667.52	655.51	--
Plate work.....	332313	15.25	14.89	15.69	15.48	--	625.14	609.00	651.14	636.23	--
Ornamental and architectural metal products.....	33232	14.36	14.51	14.48	14.36	--	570.93	568.79	584.99	567.22	--
Metal windows and doors.....	332321	13.04	12.91	13.23	13.19	--	538.44	516.40	554.34	536.83	--
Sheet metal work.....	332322	15.27	15.50	15.49	15.21	--	588.80	592.10	607.21	585.59	--
Ornamental and architectural metal work.....	332323	14.98	15.38	14.57	14.68	--	594.99	619.81	588.63	578.39	--
Boilers, tanks, and shipping containers.....	3324	16.72	16.76	16.71	16.32	--	687.55	690.51	711.85	700.13	--
Hardware.....	3325	14.09	13.89	14.58	14.29	--	573.11	562.55	619.65	607.33	--
Spring and wire products.....	3326	13.76	13.60	13.71	13.73	--	566.83	549.44	581.30	590.39	--
Machine shops and threaded products.....	3327	15.78	15.71	15.88	15.98	--	642.66	642.54	659.02	658.38	--
Machine shops.....	33271	15.91	15.94	15.86	16.01	--	645.00	647.16	650.26	656.41	--
Turned products and screws, nuts, and bolts.....	33272	15.45	15.14	15.94	15.90	--	636.80	631.34	680.64	663.03	--
Precision turned products.....	332721	14.96	14.52	15.46	15.48	--	613.70	614.20	650.87	642.42	--
Bolts, nuts, screws, rivets, and washers.....	332722	15.95	15.78	16.43	16.34	--	660.55	650.14	713.06	686.28	--
Coating, engraving, and heat treating metals.....	3328	12.95	13.06	13.12	13.06	--	513.01	515.87	530.05	517.18	--
Metal heat treating and coating and nonprecious engraving	332811,2	12.95	13.20	12.94	13.01	--	522.71	538.56	527.95	517.80	--
Electroplating, anodizing, and coloring metals..	332813	12.96	12.94	13.28	13.10	--	504.92	498.19	531.20	517.45	--
Other fabricated metal products.....	3329	15.43	15.26	15.84	15.99	--	637.25	622.61	673.20	673.18	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average weekly hours					Average overtime hours				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Durable goods—Continued											
Metal valves.....	33291	40.1	39.8	41.5	40.9	--	3.7	3.6	4.6	4.3	--
Fluid power valves and hose fittings.....	332912	41.5	40.9	42.1	42.2	--	4.2	3.3	5.6	5.6	--
Industrial valves and other metal valves and pipe fittings.....	332911,9	39.6	39.5	41.4	40.8	--	3.3	3.5	4.3	3.9	--
All other fabricated metal products.....	33299	41.9	41.2	43.0	42.7	--	4.2	3.8	5.1	4.9	--
Ball and roller bearings.....	332991	44.2	44.3	44.9	45.5	--	4.8	4.8	6.0	6.1	--
Small arms, ammunition, and other ordnance and accessories.....	332992,3,4,5	41.8	41.7	43.1	43.2	--	3.6	2.8	4.6	4.0	--
Miscellaneous fabricated metal products.....	332996,7,8,9	41.1	40.0	42.3	41.6	--	4.2	3.7	4.9	4.8	--
Machinery.....	333	40.8	40.4	41.9	41.6	42.0	4.2	4.1	5.0	4.6	--
Agricultural, construction, and mining machinery.....	3331	41.2	41.1	41.6	40.9	--	4.5	3.9	4.8	4.4	--
Agricultural implements.....	33311	39.9	40.1	40.0	41.8	--	3.9	3.9	3.4	4.3	--
Farm machinery and equipment.....	333111	40.6	40.9	41.2	42.3	--	4.4	4.5	4.6	5.2	--
Construction machinery.....	33312	38.7	37.1	41.1	39.5	--	3.3	2.2	4.5	4.4	--
Industrial machinery.....	3332	41.0	40.4	42.2	41.5	--	3.9	3.5	4.2	4.1	--
Commercial and service industry machinery.....	3333	39.9	38.9	41.1	40.2	--	3.4	3.3	4.5	3.4	--
Photographic and photocopying equipment.....	333315	40.5	38.2	38.6	39.3	--	3.0	2.6	2.7	2.6	--
Miscellaneous commercial and service industry machinery.....	333311,2,4,9	40.0	39.3	42.0	40.7	--	3.6	3.6	5.0	3.7	--
HVAC and commercial refrigeration equipment.....	3334	40.0	38.3	41.1	40.6	--	3.9	3.4	4.5	3.7	--
AC, refrigeration, and forced air heating.....	333415	39.7	38.0	39.7	39.9	--	3.6	3.5	3.2	3.1	--
Metalworking machinery.....	3335	41.4	41.7	42.2	42.7	--	4.7	5.2	5.0	5.3	--
Industrial molds.....	333511	41.1	41.3	41.3	41.5	--	4.9	6.1	5.3	5.7	--
Metal cutting and forming machine tools.....	333512,3	40.1	40.2	41.7	41.7	--	4.1	4.4	5.7	5.1	--
Special tools, dies, jigs, and fixtures.....	333514	42.1	42.5	42.6	43.8	--	5.1	5.3	4.6	5.6	--
Miscellaneous metalworking machinery.....	333515,6,8	41.0	41.6	42.6	42.7	--	4.1	4.5	4.9	4.5	--
Turbine and power transmission equipment.....	3336	41.5	42.0	42.6	42.4	--	5.0	4.8	6.6	6.0	--
Power transmission and miscellaneous engine equipment.....	333612,3,8	41.4	42.1	42.5	42.8	--	5.0	5.2	6.3	6.2	--
Other general purpose machinery.....	3339	40.5	40.2	42.6	42.0	--	4.0	4.2	5.6	4.9	--
Pumps and compressors.....	33391	41.4	41.5	43.7	42.1	--	4.0	4.2	5.1	3.9	--
Pumps and pumping equipment, including measuring and dispensing.....	333911,3	40.3	41.4	41.8	41.3	--	3.7	4.1	4.7	3.5	--
Material handling equipment.....	33392	41.0	41.4	42.6	42.9	--	4.1	5.0	6.0	5.7	--
Conveyor and conveying equipment.....	333922	41.1	41.3	41.9	41.6	--	5.3	5.7	6.2	5.8	--
All other general purpose machinery.....	33399	40.0	39.2	42.3	41.5	--	3.8	3.7	5.5	4.7	--
Computer and electronic products.....	334	40.4	39.7	41.3	40.5	41.1	3.8	3.6	4.5	3.6	--
Computer and peripheral equipment.....	3341	40.9	41.8	41.8	40.7	--	2.9	3.2	4.2	2.0	--
Computer terminals and other computer peripheral equipment.....	334113,9	41.2	42.3	41.1	39.9	--	--	--	--	--	--
Communications equipment.....	3342	40.0	38.1	42.0	41.6	--	3.6	2.1	4.4	3.7	--
Broadcast and wireless communications equipment.....	33422	40.6	38.8	42.5	41.3	--	3.5	1.9	4.5	3.6	--
Audio and video equipment.....	3343	37.4	35.9	39.6	39.3	--	--	--	--	--	--
Semiconductors and electronic components.....	3344	40.8	39.7	41.4	40.5	--	4.8	4.7	5.3	4.7	--
Bare printed circuit boards.....	334412	40.2	39.2	42.3	40.8	--	3.8	3.2	5.2	4.5	--
Semiconductors and related devices.....	334413	41.8	39.6	41.3	40.5	--	6.6	6.6	5.7	5.4	--
Printed circuit assemblies.....	334418	40.5	39.6	41.2	40.0	--	3.5	2.8	5.3	4.1	--
Electronic connectors and misc. electronic components.....	334415,6,7,9	40.0	40.2	41.2	40.6	--	3.6	3.6	4.7	3.9	--
Electronic instruments.....	3345	39.8	39.5	40.7	39.9	--	2.7	2.9	3.3	2.8	--
Electromedical apparatus.....	33451	40.7	40.8	41.2	40.4	--	--	--	--	--	--
Search, detection, and navigation instruments.....	334511	40.0	39.9	39.9	39.7	--	2.7	3.0	2.8	2.5	--
Industrial process variable instruments.....	334513	39.1	39.6	39.6	38.7	--	1.9	2.1	2.5	2.1	--
Electricity and signal testing instruments.....	334515	37.4	36.3	39.4	38.0	--	1.5	1.4	2.5	2.0	--
Irradiation apparatus.....	334517	42.8	42.5	44.6	43.2	--	--	--	--	--	--
Miscellaneous electronic instruments.....	334514,6,8,9	39.5	38.5	40.4	39.6	--	2.7	2.7	3.5	2.8	--
Electrical equipment and appliances.....	335	40.6	40.1	42.0	40.9	40.6	3.4	3.1	4.8	4.1	--
Electric lighting equipment.....	3351	41.1	39.1	41.9	41.2	--	3.9	2.8	5.6	4.4	--
Electric lamp bulbs and parts.....	33511	40.3	35.9	42.4	36.9	--	2.6	1.8	3.2	1.8	--
Lighting fixtures.....	33512	41.4	40.3	41.8	42.5	--	4.4	3.2	6.3	5.2	--
Household appliances.....	3352	38.5	38.2	39.7	39.3	--	2.4	1.9	3.1	2.7	--
Electrical equipment.....	3353	41.8	41.6	43.4	41.5	--	3.8	3.9	5.3	4.0	--
Motors and generators.....	335312	40.9	41.2	42.0	40.9	--	3.5	4.1	4.4	3.5	--
Switchgear and switchboard apparatus.....	335313	42.1	42.6	44.1	41.9	--	5.1	5.4	6.5	5.1	--
Relays and industrial controls.....	335314	42.2	41.7	43.1	41.9	--	2.5	1.9	3.9	3.6	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average hourly earnings					Average weekly earnings				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Durable goods—Continued											
Metal valves.....	33291	\$15.24	\$14.80	\$15.70	\$15.86	--	\$611.44	\$589.04	\$651.55	\$648.67	--
Fluid power valves and hose fittings.....	332912	15.97	15.25	16.84	17.07	--	662.73	623.73	708.96	720.35	--
Industrial valves and other metal valves and pipe fittings.....	332911,9	15.29	14.99	15.55	15.61	--	606.04	592.11	643.77	636.89	--
All other fabricated metal products.....	33299	15.53	15.50	15.92	16.05	--	650.11	638.60	684.56	685.34	--
Ball and roller bearings.....	332991	16.83	16.60	17.45	17.05	--	743.72	735.38	783.51	775.78	--
Small arms, ammunition, and other ordnance and accessories.....	332992,3,4,5	17.41	17.20	17.85	18.14	--	728.53	717.24	769.34	783.65	--
Miscellaneous fabricated metal products.....	332996,7,8,9	14.47	14.56	14.79	15.08	--	594.17	582.40	625.62	627.33	--
Machinery.....	333	16.30	16.10	16.62	16.52	\$16.49	664.79	650.44	696.38	687.23	\$692.58
Agricultural, construction, and mining machinery....	3331	14.65	14.37	15.02	14.69	--	603.99	590.61	624.83	600.82	--
Agricultural implements.....	33311	14.30	14.02	14.46	13.62	--	570.52	562.20	578.40	569.32	--
Farm machinery and equipment.....	333111	15.09	14.77	15.43	15.50	--	612.94	604.09	635.72	655.65	--
Construction machinery.....	33312	15.34	14.84	16.22	16.21	--	594.13	550.56	666.64	640.30	--
Industrial machinery.....	3332	16.97	16.70	17.13	17.22	--	695.80	674.68	722.89	714.63	--
Commercial and service industry machinery.....	3333	17.72	17.59	17.81	18.19	--	707.13	684.25	731.99	731.24	--
Photographic and photocopying equipment.....	333315	24.39	23.30	24.28	25.08	--	986.85	890.06	937.21	985.64	--
Miscellaneous commercial and service industry machinery.....	333311,2,4,9	15.82	15.98	16.17	16.16	--	631.87	628.01	679.14	657.71	--
HVAC and commercial refrigeration equipment.....	3334	14.23	13.85	14.66	14.45	--	569.02	530.46	602.53	586.67	--
AC, refrigeration, and forced air heating.....	333415	14.09	13.68	14.31	14.06	--	559.54	519.84	568.11	560.99	--
Metalworking machinery.....	3335	17.81	17.79	17.86	17.81	--	736.38	741.84	753.69	760.49	--
Industrial molds.....	333511	17.63	18.08	17.96	18.09	--	724.88	746.70	741.75	750.74	--
Metal cutting and forming machine tools.....	333512,3	17.61	17.44	17.63	17.40	--	705.76	701.09	735.17	725.58	--
Special tools, dies, jigs, and fixtures.....	333514	17.97	17.94	17.78	17.96	--	756.87	762.45	757.43	786.65	--
Miscellaneous metalworking machinery.....	333515,6,8	17.81	17.43	18.18	17.47	--	730.03	725.09	774.47	745.97	--
Turbine and power transmission equipment.....	3336	17.89	17.96	18.24	17.97	--	741.77	754.32	777.02	761.93	--
Power transmission and miscellaneous engine equipment.....	333612,3,8	16.78	16.83	17.09	16.92	--	694.98	708.54	726.33	724.18	--
Other general purpose machinery.....	3339	16.11	15.72	16.64	16.51	--	653.15	631.94	708.86	693.42	--
Pumps and compressors.....	33391	17.28	17.26	17.61	17.51	--	714.69	716.29	769.56	737.17	--
Pumps and pumping equipment, including measuring and dispensing.....	333911,3	17.55	17.61	17.88	17.81	--	708.14	729.05	747.38	735.55	--
Material handling equipment.....	33392	14.73	14.58	15.07	15.19	--	603.70	603.61	641.98	651.65	--
Conveyor and conveying equipment.....	333922	14.16	13.85	14.70	14.56	--	581.44	572.01	615.93	605.70	--
All other general purpose machinery.....	33399	16.47	15.82	17.20	16.95	--	659.49	620.14	727.56	703.43	--
Computer and electronic products.....	334	16.68	16.33	16.85	16.81	16.99	674.68	648.30	695.91	680.81	698.29
Computer and peripheral equipment.....	3341	20.19	19.20	20.28	20.16	--	826.83	802.56	847.70	820.51	--
Computer terminals and other computer peripheral equipment.....	334113,9	17.76	17.25	17.69	17.68	--	732.35	729.68	727.06	705.43	--
Communications equipment.....	3342	16.84	16.47	16.76	16.33	--	673.66	627.51	703.92	679.33	--
Broadcast and wireless communications equipment.....	33422	15.14	14.91	15.35	15.38	--	615.08	578.51	652.38	635.19	--
Audio and video equipment.....	3343	16.48	16.25	17.18	17.61	--	615.60	583.38	680.33	692.07	--
Semiconductors and electronic components.....	3344	15.38	15.16	15.69	15.85	--	627.54	601.85	649.57	641.93	--
Bare printed circuit boards.....	334412	13.41	13.14	13.33	13.40	--	538.48	515.09	563.86	546.72	--
Semiconductors and related devices.....	334413	17.83	17.98	18.15	18.58	--	744.26	712.01	749.60	752.49	--
Printed circuit assemblies.....	334418	12.70	12.26	13.59	13.79	--	514.71	485.50	559.91	551.60	--
Electronic connectors and misc. electronic components.....	334415,6,7,9	13.51	13.01	13.82	13.60	--	540.07	523.00	569.38	552.16	--
Electronic instruments.....	3345	17.06	16.75	17.11	16.95	--	678.97	661.63	696.38	676.31	--
Electromedical apparatus.....	33451	14.66	14.25	14.65	14.18	--	596.68	581.40	603.58	572.87	--
Search, detection, and navigation instruments.....	334511	19.28	18.95	19.65	19.88	--	770.79	756.11	784.04	789.24	--
Industrial process variable instruments.....	334513	17.05	16.77	17.28	17.09	--	667.18	664.09	684.29	661.38	--
Electricity and signal testing instruments.....	334515	17.80	18.37	17.61	17.38	--	666.14	666.83	693.83	660.44	--
Irradiation apparatus.....	334517	21.49	20.81	22.99	21.80	--	920.66	884.43	1,025.35	941.76	--
Miscellaneous electronic instruments.....	334514,6,8,9	17.55	17.09	17.51	17.38	--	693.34	657.97	707.40	688.25	--
Electrical equipment and appliances.....	335	14.35	14.09	14.68	14.46	14.53	582.68	565.01	616.56	591.41	589.92
Electric lighting equipment.....	3351	13.99	13.56	14.30	13.86	--	575.57	530.20	599.17	571.03	--
Electric lamp bulbs and parts.....	33511	18.41	18.25	18.76	18.43	--	742.77	655.18	795.42	680.07	--
Lighting fixtures.....	33512	12.50	12.08	12.90	12.61	--	518.13	486.82	539.22	535.93	--
Household appliances.....	3352	13.98	13.84	14.45	14.05	--	537.96	528.69	573.67	552.17	--
Electrical equipment.....	3353	14.40	14.07	14.63	14.58	--	602.08	585.31	634.94	605.07	--
Motors and generators.....	335312	12.95	12.78	13.07	13.15	--	530.26	526.54	548.94	537.84	--
Switchgear and switchboard apparatus.....	335313	15.94	15.85	16.06	16.24	--	670.46	675.21	708.25	680.46	--
Relays and industrial controls.....	335314	15.41	14.66	15.77	15.53	--	651.02	611.32	679.69	650.71	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average weekly hours					Average overtime hours				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Durable goods—Continued											
Other electrical equipment and components.....	3359	40.8	40.3	42.5	41.5	--	3.6	3.2	5.3	5.0	--
Wiring devices.....	33593	40.6	40.1	41.5	41.2	--	3.7	3.4	4.6	4.8	--
Current-carrying wiring devices.....	335931	40.5	39.8	41.5	41.1	--	3.9	3.5	4.7	5.0	--
All other electrical equipment and components.....	33599	38.6	39.3	39.7	38.5	--	2.4	2.1	3.5	2.9	--
Transportation equipment.....	336	41.9	42.2	43.7	42.7	42.7	5.0	5.2	6.5	5.5	--
Motor vehicles.....	3361	42.7	44.1	44.4	42.2	--	5.7	6.7	7.1	4.7	--
Automobiles and light trucks.....	33611	43.0	44.4	44.7	42.5	--	6.0	6.9	7.3	5.0	--
Automobiles.....	336111	43.0	44.1	45.3	42.8	--	6.2	7.3	7.7	5.0	--
Light trucks and utility vehicles.....	336112	43.0	44.9	43.8	42.1	--	5.5	6.1	6.7	4.9	--
Heavy duty trucks.....	33612	40.1	41.9	41.7	39.4	--	3.5	5.6	5.8	2.7	--
Motor vehicle bodies and trailers.....	3362	40.2	39.0	41.5	41.5	--	3.6	3.6	4.6	4.3	--
Motor vehicle bodies.....	336211	40.6	38.4	43.7	43.1	--	4.3	3.6	6.2	5.6	--
Truck trailers.....	336212	39.9	38.9	40.8	39.8	--	4.4	3.7	4.9	4.3	--
Travel trailers and campers.....	336214	39.6	39.7	39.5	40.4	--	2.8	4.0	2.9	3.0	--
Motor vehicle parts.....	3363	42.1	42.4	44.4	43.8	--	5.0	4.8	7.1	6.2	--
Motor vehicle gasoline engine and parts.....	33631	41.6	41.9	43.6	44.1	--	4.8	4.7	6.9	6.8	--
Gasoline engine and engine parts.....	336312	42.5	42.6	44.8	45.2	--	4.8	4.7	7.3	7.0	--
Motor vehicle electric equipment.....	33632	40.8	40.8	43.9	42.8	--	4.4	4.2	6.3	5.4	--
Other motor vehicle electric equipment.....	336322	41.6	41.2	45.0	43.7	--	4.8	4.3	6.7	5.7	--
Motor vehicle steering and suspension parts.....	33633	44.7	46.0	48.1	47.2	--	6.0	5.8	10.6	9.6	--
Motor vehicle power train components.....	33635	46.4	48.3	47.3	48.7	--	7.7	8.7	9.1	9.2	--
Motor vehicle seating and interior trim.....	33636	38.1	36.3	42.4	41.2	--	1.7	0.4	3.8	3.8	--
Motor vehicle metal stamping.....	33637	42.8	43.7	44.9	43.6	--	5.4	5.6	7.1	5.7	--
Other motor vehicle parts.....	33639	40.2	39.6	41.9	40.7	--	4.8	4.4	6.2	4.9	--
All other motor vehicle parts.....	336399	39.7	39.0	41.8	40.4	--	4.9	4.3	6.4	5.0	--
Aerospace products and parts.....	3364	41.9	41.4	43.5	42.1	--	5.2	5.1	6.2	5.3	--
Aircraft.....	336411	40.7	39.5	42.9	40.6	--	4.8	4.8	5.8	4.7	--
Aircraft engines and engine parts.....	336412	43.6	43.4	45.4	45.0	--	6.1	5.8	7.7	6.3	--
Other aircraft parts and equipment.....	336413	42.5	42.7	43.0	42.7	--	5.5	5.4	6.1	6.0	--
Ship and boat building.....	3366	41.9	42.9	42.3	41.5	--	5.4	5.9	6.0	5.1	--
Ship building and repairing.....	336611	43.3	44.5	43.7	42.5	--	6.5	6.9	7.1	5.9	--
Boat building.....	336612	39.7	40.4	39.9	40.0	--	3.5	4.2	4.1	3.9	--
Furniture and related products.....	337	38.9	38.2	40.4	39.3	39.1	3.5	3.1	4.3	3.4	--
Household and institutional furniture.....	3371	38.7	38.0	40.7	39.4	--	3.4	3.0	4.4	3.4	--
Wood kitchen cabinets and countertops.....	33711	40.1	38.9	41.7	39.6	--	4.8	3.7	5.5	4.0	--
Other household and institutional furniture.....	33712	37.8	37.4	40.0	39.3	--	2.5	2.5	3.6	3.0	--
Upholstered household furniture.....	337121	36.7	36.1	40.4	38.9	--	2.0	2.3	3.4	2.6	--
Nonupholstered wood household furniture.....	337122	37.7	37.5	39.3	39.0	--	2.0	1.9	3.2	2.6	--
Miscellaneous household and institutional furniture.....	337124,5,7,9	40.2	40.0	40.7	40.6	--	4.3	4.3	5.0	5.0	--
Office furniture and fixtures.....	3372	39.0	38.2	39.4	38.9	--	3.6	3.3	4.0	3.0	--
Wood office furniture and custom architectural woodwork and millwork.....	337211,2	38.8	37.6	39.9	39.8	--	3.7	3.0	4.7	3.5	--
Showcases, partitions, shelving, and lockers.....	337215	38.8	38.4	38.0	38.2	--	3.4	3.5	2.8	2.7	--
Other furniture-related products.....	3379	40.5	40.5	40.9	39.8	--	4.0	3.8	4.4	4.1	--
Miscellaneous manufacturing.....	339	38.4	38.5	39.2	38.9	38.8	2.7	2.7	3.6	3.2	--
Medical equipment and supplies.....	3391	38.0	37.8	38.4	38.1	--	3.0	3.1	3.5	3.4	--
Surgical and medical instruments.....	339112	39.0	39.0	38.8	38.6	--	3.6	3.9	4.2	4.2	--
Surgical appliances and supplies.....	339113	38.4	38.2	40.3	40.0	--	3.3	3.2	3.8	3.9	--
Dental laboratories.....	339116	35.5	35.5	35.1	34.1	--	--	--	--	--	--
Other miscellaneous manufacturing.....	3399	38.7	39.0	39.8	39.6	--	2.5	2.4	3.7	3.1	--
Jewelry and silverware.....	33991	36.4	36.6	38.4	37.5	--	1.7	1.3	3.8	1.7	--
Sporting and athletic goods.....	33992	41.0	40.2	43.3	43.1	--	3.2	2.4	5.1	4.2	--
Office supplies, except paper.....	33994	36.4	37.6	35.8	34.0	--	1.1	0.9	1.5	0.7	--
Signs.....	33995	39.7	40.4	40.1	41.0	--	3.5	4.2	4.5	4.3	--
All other miscellaneous manufacturing.....	33999	38.3	38.9	39.2	39.1	--	2.1	2.0	3.1	3.0	--
Nondurable goods		39.8	39.5	40.5	39.8	39.8	4.1	4.0	4.4	4.1	4.0
Food manufacturing.....	311	39.3	38.7	39.7	39.1	38.6	4.4	4.1	4.8	4.4	--
Animal food.....	3111	42.6	42.2	42.5	42.4	--	6.8	6.6	7.4	7.3	--
Grain and oilseed milling.....	3112	43.6	44.3	45.1	43.9	--	6.6	7.1	7.0	6.2	--
Flour milling, malt, starch, and vegetable oil.....	31121,2	43.2	43.8	44.5	43.1	--	5.8	5.8	6.0	5.1	--
Sugar and confectionery products.....	3113	38.2	38.4	37.4	36.1	--	3.5	4.2	3.3	2.4	--
Sugar.....	31131	39.8	42.4	40.6	39.2	--	5.0	6.2	5.2	4.0	--
Chocolate confectioneries.....	31132,3	37.0	36.7	35.2	33.7	--	--	--	--	--	--
Fruit and vegetable preserving and specialty.....	3114	40.6	39.6	40.8	39.9	--	5.0	4.3	4.5	3.9	--
Frozen food.....	31141	40.5	39.6	40.7	39.2	--	5.0	4.7	5.1	4.2	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry— Continued

Industry	2002 NAICS code	Average hourly earnings					Average weekly earnings				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Durable goods—Continued											
Other electrical equipment and components.....	3359	\$14.75	\$14.55	\$15.11	\$14.96	--	\$601.20	\$586.37	\$642.18	\$620.84	--
Wiring devices.....	33593	13.75	13.32	14.17	14.09	--	558.53	534.13	588.06	580.51	--
Current-carrying wiring devices.....	335931	13.77	13.28	14.23	14.16	--	558.30	528.54	590.55	581.98	--
All other electrical equipment and components.....	33599	13.65	13.99	13.60	13.71	--	527.17	549.81	539.92	527.84	--
Transportation equipment.....	336	21.25	21.22	21.74	21.40	\$21.34	890.32	895.48	950.04	913.78	\$911.22
Motor vehicles.....	3361	28.03	28.21	28.43	27.93	--	1,196.93	1,244.06	1,262.29	1,178.65	--
Automobiles and light trucks.....	33611	28.52	28.64	28.94	28.44	--	1,227.41	1,271.62	1,293.62	1,208.70	--
Automobiles.....	336111	29.51	29.38	30.41	29.84	--	1,269.81	1,295.66	1,377.57	1,277.15	--
Light trucks and utility vehicles.....	336112	26.76	27.32	26.40	26.08	--	1,151.76	1,226.67	1,156.32	1,097.97	--
Heavy duty trucks.....	33612	23.81	24.61	24.29	23.82	--	954.73	1,031.16	1,012.89	938.51	--
Motor vehicle bodies and trailers.....	3362	15.89	15.72	16.57	16.37	--	638.20	613.08	687.66	679.36	--
Motor vehicle bodies.....	336211	19.41	18.75	20.43	20.34	--	788.76	720.00	892.79	876.65	--
Truck trailers.....	336212	13.17	13.10	12.90	12.90	--	525.68	509.59	526.32	513.42	--
Travel trailers and campers.....	336214	13.39	13.64	14.02	13.76	--	529.83	541.51	553.79	555.90	--
Motor vehicle parts.....	3363	20.42	20.55	20.76	20.64	--	859.14	871.32	921.74	904.03	--
Motor vehicle gasoline engine and parts.....	33631	22.19	22.25	23.01	22.39	--	922.76	932.28	1,003.24	987.40	--
Gasoline engine and engine parts.....	336312	23.06	23.19	23.92	23.26	--	979.48	987.89	1,071.62	1,051.35	--
Motor vehicle electric equipment.....	33632	17.86	17.56	18.45	18.50	--	728.84	716.45	809.96	791.80	--
Other motor vehicle electric equipment.....	336322	18.25	17.84	18.83	18.82	--	759.83	735.01	847.35	822.43	--
Motor vehicle steering and suspension parts.....	33633	25.21	25.37	26.39	26.44	--	1,126.38	1,167.02	1,269.36	1,247.97	--
Motor vehicle power train components.....	33635	25.72	25.90	26.24	26.29	--	1,192.55	1,250.97	1,241.15	1,280.32	--
Motor vehicle seating and interior trim.....	33636	15.43	15.30	16.17	16.03	--	588.38	555.39	685.61	660.44	--
Motor vehicle metal stamping.....	33637	22.69	22.56	22.77	22.51	--	970.57	985.87	1,022.37	981.44	--
Other motor vehicle parts.....	33639	16.66	16.80	16.61	16.47	--	668.88	665.28	695.96	670.33	--
All other motor vehicle parts.....	336399	16.73	16.88	16.68	16.55	--	664.37	658.32	697.22	668.62	--
Aerospace products and parts.....	3364	22.92	22.39	23.83	23.42	--	961.07	926.95	1,036.61	985.98	--
Aircraft.....	336411	25.40	24.75	26.51	26.34	--	1,032.66	977.63	1,137.28	1,069.40	--
Aircraft engines and engine parts.....	336412	23.51	22.61	24.79	24.16	--	1,024.57	981.27	1,125.47	1,087.20	--
Other aircraft parts and equipment.....	336413	18.36	18.33	18.47	18.11	--	779.82	782.69	794.21	773.30	--
Ship and boat building.....	3366	16.06	15.78	16.57	16.54	--	673.23	676.96	700.91	686.41	--
Ship building and repairing.....	336611	17.44	17.18	18.05	18.06	--	754.54	764.51	788.79	767.55	--
Boat building.....	336612	13.55	13.24	13.90	13.94	--	537.50	534.90	554.61	557.60	--
Furniture and related products.....	337	12.98	12.92	13.08	12.93	12.93	505.23	493.54	528.43	508.15	505.56
Household and institutional furniture.....	3371	12.69	12.57	12.85	12.65	--	491.32	477.66	523.00	498.41	--
Wood kitchen cabinets and countertops.....	33711	13.09	13.14	13.19	13.09	--	525.52	511.15	550.02	518.36	--
Other household and institutional furniture.....	33712	12.41	12.22	12.62	12.36	--	468.92	457.03	504.80	485.75	--
Upholstered household furniture.....	337121	13.14	13.11	13.17	12.94	--	483.01	473.27	532.07	503.37	--
Nonupholstered wood household furniture.....	337122	11.64	11.55	11.81	11.49	--	438.18	433.13	464.13	448.11	--
Miscellaneous household and institutional furniture.....	337124,5,7,9	12.66	12.05	13.26	13.09	--	509.37	482.00	539.68	531.45	--
Office furniture and fixtures.....	3372	13.96	14.04	14.08	14.04	--	544.76	536.33	554.75	546.16	--
Wood office furniture and custom architectural woodwork and millwork.....	337211,2	15.18	15.39	15.14	14.93	--	589.08	578.66	604.09	594.21	--
Showcases, partitions, shelving, and lockers.....	337215	12.80	12.74	12.87	12.98	--	496.53	489.22	489.06	495.84	--
Other furniture-related products.....	3379	12.74	12.81	12.32	12.41	--	516.07	518.81	503.89	493.92	--
Miscellaneous manufacturing.....	339	13.30	13.12	13.60	13.69	13.76	510.69	505.12	533.12	532.54	533.89
Medical equipment and supplies.....	3391	13.82	13.79	13.87	14.03	--	525.15	521.26	532.61	534.54	--
Surgical and medical instruments.....	339112	13.84	13.87	13.91	14.25	--	540.02	540.93	539.71	550.05	--
Surgical appliances and supplies.....	339113	13.52	13.82	13.33	13.49	--	518.57	527.92	537.20	539.60	--
Dental laboratories.....	339116	14.52	14.01	14.88	15.01	--	515.41	497.36	522.29	511.84	--
Other miscellaneous manufacturing.....	3399	12.88	12.62	13.39	13.42	--	498.77	492.18	532.92	531.43	--
Jewelry and silverware.....	33991	12.65	12.38	13.21	12.76	--	460.72	453.11	507.26	478.50	--
Sporting and athletic goods.....	33992	11.99	11.52	12.50	12.47	--	491.80	463.10	541.25	537.46	--
Office supplies, except paper.....	33994	11.50	11.45	11.65	11.62	--	418.62	430.52	417.07	395.08	--
Signs.....	33995	14.53	14.44	15.10	14.92	--	577.26	583.38	605.51	611.72	--
All other miscellaneous manufacturing.....	33999	12.95	12.67	13.51	13.78	--	495.72	492.86	529.59	538.80	--
Nondurable goods		14.63	14.46	14.88	14.90	14.88	582.65	571.17	602.64	593.02	592.22
Food manufacturing.....	311	12.80	12.73	12.95	12.91	12.89	502.65	492.65	514.12	504.78	497.55
Animal food.....	3111	14.18	14.12	14.48	14.23	--	603.73	595.86	615.40	603.35	--
Grain and oilseed milling.....	3112	18.82	18.41	19.05	18.84	--	820.87	815.56	859.16	827.08	--
Flour milling, malt, starch, and vegetable oil.....	31121,2	15.65	15.11	16.09	15.88	--	676.39	661.82	716.01	684.43	--
Sugar and confectionery products.....	3113	15.20	15.49	14.68	14.75	--	579.91	594.82	549.03	532.48	--
Sugar.....	31131	15.46	16.10	14.27	14.66	--	615.52	682.64	579.36	574.67	--
Chocolate confectioneries.....	31132,3	15.11	15.33	14.72	14.72	--	558.52	562.61	518.14	496.06	--
Fruit and vegetable preserving and specialty.....	3114	12.79	12.89	13.02	12.79	--	519.05	510.44	531.22	510.32	--
Frozen food.....	31141	11.68	11.65	11.96	11.68	--	473.55	461.34	486.77	457.86	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average weekly hours					Average overtime hours				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Nondurable goods—Continued											
Frozen fruits and vegetables.....	311411	37.9	35.2	38.4	37.5	--	4.5	3.2	4.0	3.5	--
Frozen specialty food.....	311412	42.2	42.1	41.9	40.1	--	5.4	5.6	5.7	4.5	--
Fruit and vegetable canning and drying.....	31142	40.7	39.7	41.0	40.7	--	4.9	3.9	3.9	3.7	--
Fruit and vegetable canning.....	311421	40.5	38.9	39.9	40.2	--	5.2	3.8	3.4	3.0	--
Dried and dehydrated food.....	311423	43.2	41.6	44.8	42.7	--	--	--	--	--	--
Dairy products.....	3115	40.9	40.5	41.1	40.2	--	4.7	4.6	5.2	4.8	--
Dairy products, except frozen.....	31151	41.0	40.8	41.4	40.3	--	4.6	4.5	5.3	4.8	--
Fluid milk.....	311511	41.0	41.4	40.4	41.2	--	4.4	4.5	4.8	5.7	--
Animal slaughtering and processing.....	3116	40.1	39.6	40.6	40.2	--	4.3	3.9	4.9	4.7	--
Animal, except poultry, slaughtering.....	311611	40.5	39.9	42.3	40.8	--	4.8	4.3	6.1	5.1	--
Meat processed from carcasses, and rendering and meat byproduct processing.....	311612,3	40.8	40.0	41.0	39.3	--	5.2	4.9	6.5	5.7	--
Poultry processing.....	311615	39.6	39.3	39.4	40.2	--	3.5	3.2	3.5	4.1	--
Seafood product preparation and packaging.....	3117	34.8	37.0	36.2	35.8	--	3.6	3.7	2.6	3.5	--
Bakeries and tortilla manufacturing.....	3118	36.2	34.6	37.2	36.3	--	3.6	3.1	4.3	3.9	--
Bread and bakery products.....	31181	35.2	33.3	36.0	35.3	--	3.4	2.7	4.0	3.8	--
Retail bakeries.....	311811	27.6	24.8	29.5	27.7	--	--	--	--	--	--
Commercial bakeries and frozen cakes and other pastry products.....	311812,3	39.7	38.5	39.8	39.6	--	4.8	4.4	5.1	4.9	--
Cookies, crackers, pasta, and tortillas.....	31182,3	38.9	37.9	40.6	39.2	--	4.3	3.9	5.0	3.9	--
Other food products.....	3119	38.5	38.2	38.6	37.9	--	5.1	4.9	5.5	4.8	--
Snack food.....	31191	37.7	37.5	38.0	36.1	--	5.0	4.8	5.2	4.6	--
Miscellaneous food products.....	31192,3,4,9	38.8	38.5	38.9	38.8	--	5.1	5.0	5.6	4.9	--
Beverages and tobacco products.....	312	39.1	38.2	38.9	39.1	39.8	4.0	4.0	3.3	2.9	--
Beverages.....	3121	39.3	38.3	39.0	39.5	--	4.6	4.6	3.7	3.3	--
Soft drinks and ice.....	31211	39.2	38.3	37.6	38.0	--	4.8	5.1	3.5	3.8	--
Soft drinks.....	312111	41.4	41.5	39.4	39.1	--	4.7	4.1	3.9	3.9	--
Breweries, wineries, and distilleries.....	31212,3,4	39.5	38.4	41.0	41.7	--	4.2	3.8	3.9	2.6	--
Textile mills.....	313	39.1	39.0	40.2	40.0	39.9	4.0	4.1	4.6	4.4	--
Fiber, yarn, and thread mills.....	3131	38.1	37.9	39.2	40.1	--	3.2	3.3	3.9	4.3	--
Fabric mills.....	3132	39.9	40.2	40.7	40.8	--	4.1	4.5	4.4	4.3	--
Broadwoven fabric mills.....	31321	39.9	40.5	40.2	40.7	--	4.2	4.9	4.1	4.2	--
Textile and fabric finishing mills.....	3133	38.6	37.8	40.2	38.4	--	4.5	4.1	5.4	4.5	--
Broadwoven fabric finishing mills.....	313311	39.9	39.4	40.7	38.8	--	5.2	4.7	6.0	4.5	--
Textile product mills.....	314	39.6	38.8	40.6	39.1	39.7	3.2	3.2	4.0	2.8	--
Textile furnishings mills.....	3141	40.2	39.4	42.0	40.5	--	3.2	3.4	4.6	3.3	--
Curtain and linen mills.....	31412	38.8	37.7	40.6	38.4	--	4.0	3.4	5.0	4.0	--
Other textile product mills.....	3149	38.8	37.9	38.5	37.1	--	3.1	3.1	3.0	1.9	--
Textile bag and canvas mills.....	31491	39.9	39.0	38.4	38.1	--	4.1	4.0	3.5	2.6	--
All other textile product mills.....	31499	38.1	37.3	38.6	36.5	--	2.5	2.6	2.7	1.5	--
Apparel.....	315	35.6	35.7	36.0	35.1	36.1	2.0	2.1	2.3	1.7	--
Apparel knitting mills.....	3151	37.0	35.4	38.4	37.6	--	2.3	2.0	2.8	2.5	--
Hosiery and sock mills.....	31511	37.9	36.4	39.9	38.8	--	2.3	2.1	3.1	2.5	--
Sheer hosiery mills.....	315111	37.6	37.0	40.9	39.0	--	--	--	--	--	--
Other hosiery and sock mills.....	315119	38.0	36.0	39.4	38.7	--	2.2	1.8	2.9	2.3	--
Cut and sew apparel.....	3152	35.1	35.6	35.5	34.6	--	2.1	2.1	2.4	1.7	--
Cut and sew apparel contractors.....	31521	34.5	35.1	34.3	33.6	--	2.2	1.6	2.8	1.5	--
Men's cut and sew apparel contractors.....	315211	34.6	35.5	36.6	36.1	--	--	--	--	--	--
Women's cut and sew apparel contractors.....	315212	34.5	34.9	33.5	32.7	--	2.3	1.5	2.8	1.2	--
Men's cut and sew apparel.....	31522	34.9	35.9	36.1	34.9	--	1.1	1.3	1.3	0.9	--
Women's cut and sew apparel.....	31523	36.2	36.4	37.0	36.6	--	3.2	3.8	3.8	3.8	--
Accessories and other apparel.....	3159	37.5	37.7	36.8	36.5	--	1.3	2.1	.0	0.3	--
Leather and allied products.....	316	39.3	38.8	40.8	39.5	39.4	2.7	2.9	3.8	2.7	--
Footwear.....	3162	38.8	39.9	39.5	38.6	--	--	--	--	--	--
Leather and hide tanning and finishing and other leather products.....	3161,9	39.7	37.9	42.0	40.3	--	3.5	2.8	4.9	3.6	--
Paper and paper products.....	322	41.5	41.5	42.7	41.9	41.6	5.1	5.0	5.6	5.1	--
Pulp, paper, and paperboard mills.....	3221	42.9	42.5	43.5	43.4	--	6.4	6.0	6.7	6.2	--
Pulp mills and paper mills.....	32211,2	42.3	41.9	43.0	42.8	--	6.0	5.6	6.4	5.6	--
Paperboard mills.....	32213	44.7	44.2	44.9	45.0	--	7.6	7.3	7.5	7.8	--
Converted paper products.....	3222	40.9	41.0	42.3	41.3	--	4.5	4.5	5.1	4.6	--
Paperboard containers.....	32221	41.5	41.8	42.5	41.3	--	4.7	4.9	4.8	4.2	--
Corrugated and solid fiber boxes.....	322211	42.1	42.2	44.2	42.3	--	5.0	5.1	5.3	4.5	--
Folding paperboard boxes.....	322212	40.9	42.4	40.5	40.2	--	4.9	5.8	4.5	4.4	--
Miscellaneous paperboard containers.....	322213,4,5	39.8	39.7	38.7	38.8	--	3.4	3.0	3.3	3.0	--
Paper bags and coated and treated paper.....	32222	40.3	40.6	42.1	41.2	--	4.5	4.3	6.2	5.5	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average hourly earnings					Average weekly earnings				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Nondurable goods-Continued											
Frozen fruits and vegetables.....	311411	\$12.68	\$13.26	\$12.98	\$12.88	--	\$480.51	\$466.75	\$498.43	\$483.00	--
Frozen specialty food.....	311412	11.10	10.88	11.44	11.08	--	468.73	458.05	479.34	444.31	--
Fruit and vegetable canning and drying.....	31142	13.96	14.42	14.19	13.99	--	568.04	572.47	581.79	569.39	--
Fruit and vegetable canning.....	311421	13.68	14.15	13.83	13.66	--	554.32	550.44	551.82	549.13	--
Dried and dehydrated food.....	311423	13.30	13.56	13.46	13.54	--	574.73	564.10	603.01	578.16	--
Dairy products.....	3115	16.20	16.07	16.36	16.69	--	662.45	650.84	672.40	670.94	--
Dairy products, except frozen.....	31151	16.33	16.13	16.48	16.83	--	670.05	658.10	682.27	678.25	--
Fluid milk.....	311511	17.74	17.68	18.34	18.73	--	726.78	731.95	740.94	771.68	--
Animal slaughtering and processing.....	3116	11.29	11.12	11.43	11.53	--	453.17	440.35	464.06	463.51	--
Animal, except poultry, slaughtering.....	311611	11.86	11.49	12.02	11.99	--	480.76	458.45	508.45	489.19	--
Meat processed from carcasses, and rendering and meat byproduct processing	311612,3	12.53	12.14	13.03	13.10	--	511.14	485.60	534.23	514.83	--
Poultry processing.....	311615	10.36	10.41	10.29	10.57	--	410.22	409.11	405.43	424.91	--
Seafood product preparation and packaging.....	3117	10.19	9.69	10.53	10.52	--	353.96	358.53	381.19	376.62	--
Bakeries and tortilla manufacturing.....	3118	12.62	12.51	12.93	12.70	--	456.55	432.85	481.00	461.01	--
Bread and bakery products.....	31181	12.48	12.29	12.81	12.59	--	438.80	409.26	461.16	444.43	--
Retail bakeries.....	311811	9.56	9.24	9.77	9.55	--	263.76	229.15	288.22	264.54	--
Commercial bakeries and frozen cakes and other pastry products.....	311812,3	13.70	13.48	14.15	13.81	--	543.59	518.98	563.17	546.88	--
Cookies, crackers, pasta, and tortillas.....	31182,3	12.97	12.99	13.22	12.97	--	503.96	492.32	536.73	508.42	--
Other food products.....	3119	12.63	12.81	12.77	12.65	--	485.83	489.34	492.92	479.44	--
Snack food.....	31191	11.03	11.48	10.69	10.76	--	416.29	430.50	406.22	388.44	--
Miscellaneous food products.....	31192,3,4,9	13.45	13.50	13.89	13.55	--	522.21	519.75	540.32	525.74	--
Beverages and tobacco products.....	312	17.96	17.82	18.58	18.94	\$18.70	702.75	680.72	722.76	740.55	\$744.26
Beverages.....	3121	17.44	17.39	18.33	18.70	--	685.28	666.04	714.87	738.65	--
Soft drinks and ice.....	31211	14.80	14.57	14.94	15.12	--	579.61	558.03	561.74	574.56	--
Soft drinks.....	312111	15.71	14.88	16.13	16.16	--	650.26	617.52	635.52	631.86	--
Breweries, wineries, and distilleries.....	31212,3,4	21.43	22.13	22.83	23.33	--	845.79	849.79	938.49	972.86	--
Textile mills.....	313	12.00	11.99	12.21	12.12	12.13	469.47	467.61	490.84	484.80	483.99
Fiber, yarn, and thread mills.....	3131	11.35	11.53	11.37	11.50	--	432.54	436.99	445.70	461.15	--
Fabric mills.....	3132	12.30	12.25	12.54	12.43	--	491.01	492.45	510.38	507.14	--
Broadwoven fabric mills.....	31321	12.20	12.21	12.41	12.29	--	486.37	494.51	498.88	500.20	--
Textile and fabric finishing mills.....	3133	11.96	11.86	12.31	12.08	--	461.84	448.31	494.86	463.87	--
Broadwoven fabric finishing mills.....	313311	11.91	11.80	12.31	11.99	--	475.03	464.92	501.02	465.21	--
Textile product mills.....	314	11.24	11.10	11.44	11.44	11.36	445.08	430.68	464.46	447.30	450.99
Textile furnishings mills.....	3141	11.40	11.28	11.54	11.45	--	457.92	444.43	484.68	463.73	--
Curtain and linen mills.....	31412	10.58	10.43	10.47	10.47	--	410.46	393.21	425.08	402.05	--
Other textile product mills.....	3149	10.99	10.81	11.29	11.43	--	426.24	409.70	434.67	424.05	--
Textile bag and canvas mills.....	31491	10.97	11.14	10.57	11.11	--	437.63	434.46	405.89	423.29	--
All other textile product mills.....	31499	11.01	10.63	11.73	11.63	--	419.62	396.50	452.78	424.50	--
Apparel.....	315	9.56	9.30	9.80	9.76	9.61	340.22	332.01	352.80	342.58	346.92
Apparel knitting mills.....	3151	10.44	10.52	10.50	10.51	--	386.19	372.41	403.20	395.18	--
Hosiery and sock mills.....	31511	10.54	10.51	10.76	10.72	--	399.01	382.56	429.32	415.94	--
Sheer hosiery mills.....	315111	10.41	10.36	10.55	10.60	--	391.51	383.32	431.50	413.40	--
Other hosiery and sock mills.....	315119	10.61	10.60	10.88	10.78	--	402.88	381.60	428.67	417.19	--
Cut and sew apparel.....	3152	9.39	9.07	9.68	9.60	--	329.85	322.89	343.64	332.16	--
Cut and sew apparel contractors.....	31521	8.92	8.58	9.25	9.06	--	307.62	301.16	317.28	304.42	--
Men's cut and sew apparel contractors.....	315211	9.35	9.11	9.55	9.64	--	323.48	323.41	349.53	348.00	--
Women's cut and sew apparel contractors.....	315212	8.77	8.40	9.13	8.83	--	302.25	293.16	305.86	288.74	--
Men's cut and sew apparel.....	31522	9.40	9.08	9.65	9.64	--	328.32	325.97	348.37	336.44	--
Women's cut and sew apparel.....	31523	10.10	9.76	10.43	10.46	--	365.98	355.26	385.91	382.84	--
Accessories and other apparel.....	3159	9.59	9.38	9.72	9.92	--	360.00	353.63	357.70	362.08	--
Leather and allied products.....	316	11.67	11.50	11.90	11.94	11.81	458.26	446.20	485.52	471.63	465.31
Footwear.....	3162	10.80	10.88	11.09	11.33	--	418.67	434.11	438.06	437.34	--
Leather and hide tanning and finishing and other leather products.....	3161,9	12.42	12.04	12.59	12.45	--	493.36	456.32	528.78	501.74	--
Paper and paper products.....	322	17.32	17.11	17.60	17.63	17.55	719.21	710.07	751.52	738.70	730.08
Pulp, paper, and paperboard mills.....	3221	22.63	22.28	23.14	22.88	--	971.10	946.90	1,006.59	992.99	--
Pulp mills and paper mills.....	32211,2	22.78	22.25	23.31	22.81	--	963.35	932.28	1,002.33	976.27	--
Paperboard mills.....	32213	22.20	22.35	22.66	23.06	--	992.73	987.87	1,017.43	1,037.70	--
Converted paper products.....	3222	14.95	14.80	15.20	15.28	--	611.93	606.80	642.96	631.06	--
Paperboard containers.....	32221	14.90	14.74	15.11	15.23	--	618.02	616.13	642.18	629.00	--
Corrugated and solid fiber boxes.....	322211	14.89	14.82	15.03	15.14	--	627.26	625.40	664.33	640.42	--
Folding paperboard boxes.....	322212	16.27	15.92	16.55	16.53	--	665.80	675.01	670.28	664.51	--
Miscellaneous paperboard containers.....	322213,4,5	13.24	13.03	13.54	13.80	--	527.17	517.29	524.00	535.44	--
Paper bags and coated and treated paper.....	32222	15.63	15.15	16.27	16.48	--	629.35	615.09	684.97	678.98	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average weekly hours					Average overtime hours				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Nondurable goods—Continued											
Coated and laminated package materials and paper.....	322221,2	40.4	40.3	42.0	41.7	--	5.0	4.2	6.9	6.2	--
Miscellaneous coated and treated paper and paper bags.....	322223,4,5,6	40.1	41.1	42.2	40.5	--	3.7	4.4	5.1	4.4	--
Stationery products.....	32223	38.7	38.5	41.9	40.3	--	3.0	3.0	4.4	4.2	--
Other converted paper products.....	32229	41.4	40.6	42.5	42.0	--	4.8	4.8	5.1	4.8	--
Printing and related support activities.....	323	38.2	37.9	38.7	38.0	38.1	3.2	2.9	3.4	3.0	--
Commercial lithograph printing.....	32311	38.6	38.4	38.5	37.9	--	4.0	3.5	4.1	3.9	--
Commercial flexographic printing.....	323112	38.6	39.1	40.9	39.2	--	2.1	1.5	3.2	2.4	--
Commercial screen printing.....	323113	37.8	36.9	37.5	37.1	--	3.5	3.5	3.2	2.6	--
Quick printing.....	323114	35.3	35.7	35.4	34.8	--	1.5	2.0	1.4	0.9	--
Manifold business forms printing.....	323116	38.9	38.7	39.9	39.8	--	--	--	--	--	--
Commercial gravure and misc. commercial printing.....	323111,5,7,8	39.0	38.0	40.6	39.3	--	3.0	2.1	3.6	2.5	--
Support activities for printing.....	32312	38.2	38.4	38.6	39.0	--	2.8	2.7	2.6	2.6	--
Petroleum and coal products.....	324	44.5	44.1	44.1	44.3	44.2	8.3	7.6	7.8	8.2	--
Petroleum refineries.....	32411	46.0	45.9	44.6	45.5	--	--	--	--	--	--
Asphalt paving and roofing materials and other petroleum and coal products.....	32412,9	42.4	41.2	43.3	42.4	--	7.7	6.3	7.7	8.1	--
Chemicals.....	325	42.4	42.1	42.9	42.6	42.9	4.5	4.6	4.7	4.6	--
Basic chemicals.....	3251	44.7	44.7	44.9	43.9	--	6.7	6.8	6.9	6.2	--
Other basic inorganic chemicals.....	32518	42.6	43.1	42.4	41.3	--	5.9	5.5	5.7	5.7	--
Resin, rubber, and artificial fibers.....	3252	41.9	41.2	43.2	43.2	--	5.1	4.8	5.6	5.7	--
Resin and synthetic rubber.....	32521	42.6	42.0	43.6	44.0	--	5.4	4.9	5.5	6.0	--
Plastics material and resin.....	325211	42.9	42.2	43.7	43.9	--	5.4	4.9	5.4	5.6	--
Agricultural chemicals.....	3253	45.5	43.7	44.7	44.3	--	6.1	3.8	5.4	5.0	--
Pharmaceuticals and medicines.....	3254	43.0	42.9	42.9	43.2	--	3.6	4.3	3.8	3.6	--
Pharmaceutical preparations.....	325412	44.3	44.3	43.8	44.2	--	3.6	4.5	3.6	3.3	--
Miscellaneous medicinal and biological products.....	325411,3,4	38.8	38.3	39.7	39.6	--	3.7	3.6	4.4	4.7	--
Paints, coatings, and adhesives.....	3255	41.0	39.4	41.6	41.7	--	3.6	2.3	4.6	4.9	--
Paints and coatings.....	32551	41.1	40.3	41.5	42.2	--	3.4	2.9	4.2	5.2	--
Soaps, cleaning compounds, and toiletries.....	3256	39.8	40.3	40.9	40.4	--	3.0	3.9	3.4	3.4	--
Soaps and cleaning compounds.....	32561	38.0	38.0	38.8	38.8	--	2.6	3.5	2.5	2.4	--
Polishes and other sanitation goods and surface active agents.....	325612,3	37.6	37.9	38.2	37.3	--	2.4	3.5	2.1	1.2	--
Toilet preparations.....	32562	41.7	42.8	43.3	42.4	--	3.5	4.3	4.4	4.7	--
Other chemical products and preparations.....	3259	40.8	40.5	41.9	41.3	--	4.0	4.5	3.6	3.7	--
Plastics and rubber products.....	326	40.4	40.1	41.2	40.5	40.7	3.9	3.8	4.3	3.9	--
Plastics products.....	3261	40.0	40.0	40.6	39.9	--	3.8	3.8	3.9	3.7	--
Plastics packaging materials, film, and sheet.....	32611	40.9	41.4	40.5	40.4	--	4.8	5.0	5.0	4.6	--
Nonpackaging plastics film and sheet.....	326113	41.0	41.0	41.1	40.7	--	4.3	4.8	4.2	3.8	--
Plastics pipe, fittings, and profile shapes.....	32612	40.3	40.5	41.0	40.9	--	4.3	4.6	3.7	4.0	--
Unlaminated plastics profile shapes.....	326121	40.7	40.9	40.6	41.6	--	4.9	5.3	4.4	4.8	--
Plastics pipe and pipe fittings.....	326122	39.9	40.1	41.3	40.2	--	3.6	3.9	3.0	3.1	--
Foam products.....	32614,5	40.8	40.5	41.2	41.0	--	4.0	3.9	4.3	3.8	--
Plastics bottles and laminated plastics plate, sheet, and shapes.....	32613,6	42.0	42.3	43.4	43.0	--	4.5	4.3	4.8	5.0	--
Other plastics products.....	32619	39.3	39.1	40.0	39.0	--	3.3	3.3	3.5	3.2	--
Rubber products.....	3262	41.6	40.4	43.5	42.8	--	4.5	3.8	5.5	4.9	--
Tires.....	32621	42.9	40.5	45.2	44.9	--	--	--	--	--	--
Other rubber products.....	32629	40.4	40.1	42.0	40.7	--	4.1	4.0	5.4	4.6	--
Rubber products for mechanical use.....	326291	41.7	41.3	44.8	42.8	--	4.4	4.6	6.2	4.6	--
All other rubber products.....	326299	38.3	38.2	37.9	37.7	--	3.5	3.0	4.3	4.7	--
Private service-providing.....		32.4	32.0	32.2	31.9	32.5	--	--	--	--	--
Trade, transportation, and utilities.....		33.6	32.9	33.6	33.0	33.4	--	--	--	--	--
Wholesale trade.....	42	37.8	37.2	37.8	37.5	38.1	--	--	--	--	--
Durable goods.....	423	38.4	37.8	38.5	38.1	--	--	--	--	--	--
Motor vehicles and parts.....	4231	37.4	37.1	37.9	37.7	--	--	--	--	--	--
Motor vehicles.....	42311	35.8	34.5	36.1	35.1	--	--	--	--	--	--
New motor vehicle parts.....	42312	38.5	39.2	39.1	39.1	--	--	--	--	--	--
Furniture and furnishings.....	4232	36.5	36.3	36.6	36.9	--	--	--	--	--	--
Home furnishings.....	42322	34.9	35.5	33.7	34.6	--	--	--	--	--	--
Lumber and construction supplies.....	4233	39.9	39.2	39.6	38.6	--	--	--	--	--	--
Lumber and wood.....	42331	39.8	38.9	39.8	38.5	--	--	--	--	--	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average hourly earnings					Average weekly earnings					
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	
Nondurable goods—Continued												
Coated and laminated package materials and paper.....	322221,2	\$16.71	\$16.21	\$17.58	\$17.98	--	\$674.44	\$653.26	\$738.36	\$749.77	--	
Miscellaneous coated and treated paper and paper bags.....	322223,4,5,6	13.88	13.53	14.17	14.04	--	556.29	556.08	597.97	568.62	--	
Stationery products.....	32223	14.70	14.62	14.97	15.01	--	569.24	562.87	627.24	604.90	--	
Other converted paper products.....	32229	14.39	14.61	14.23	13.99	--	595.86	593.17	604.78	587.58	--	
Printing and related support activities.....	323	15.37	15.26	15.56	15.53	\$15.57	587.42	578.35	602.17	590.14	\$593.22	
Commercial lithograph printing.....	32311	16.73	16.60	17.25	17.04	--	645.42	637.44	664.13	645.82	--	
Commercial flexographic printing.....	323112	15.21	14.97	15.49	15.44	--	587.37	585.33	633.54	605.25	--	
Commercial screen printing.....	323113	12.22	12.15	12.24	12.14	--	462.07	448.34	459.00	450.39	--	
Quick printing.....	323114	13.84	13.53	13.62	13.79	--	488.79	483.02	482.15	479.89	--	
Manifold business forms printing.....	323116	14.98	15.01	14.75	15.09	--	583.08	580.89	588.53	600.58	--	
Commercial gravure and misc. commercial printing.....	323111,5,7,8	9	14.97	14.81	15.02	14.98	--	584.58	562.78	609.81	588.71	--
Support activities for printing.....	32312	15.42	15.61	15.35	15.61	--	588.98	599.42	592.51	608.79	--	
Petroleum and coal products.....	324	23.64	23.53	24.06	24.08	24.26	1,052.97	1,037.67	1,061.05	1,066.74	1,072.29	
Petroleum refineries.....	32411	27.19	26.61	27.94	27.60	--	1,249.49	1,221.40	1,246.12	1,255.80	--	
Asphalt paving and roofing materials and other petroleum and coal products.....	32412,9	18.10	17.97	17.97	18.03	--	768.14	740.36	778.10	764.47	--	
Chemicals.....	325	18.52	18.28	18.79	18.86	18.86	784.56	769.59	806.09	803.44	809.09	
Basic chemicals.....	3251	22.11	22.17	22.19	22.19	--	988.46	991.00	996.33	974.14	--	
Other basic inorganic chemicals.....	32518	23.57	22.96	24.06	24.29	--	1,003.10	989.58	1,020.14	1,003.18	--	
Resin, rubber, and artificial fibers.....	3252	17.90	17.82	17.99	18.08	--	749.14	734.18	777.17	781.06	--	
Resin and synthetic rubber.....	32521	19.26	19.17	19.10	19.24	--	820.94	805.14	832.76	846.56	--	
Plastics material and resin.....	325211	19.54	19.38	19.42	19.59	--	839.09	817.84	848.65	860.00	--	
Agricultural chemicals.....	3253	18.40	19.28	18.82	18.70	--	836.87	842.54	841.25	828.41	--	
Pharmaceuticals and medicines.....	3254	19.78	18.72	20.58	20.74	--	850.64	803.09	882.88	895.97	--	
Pharmaceutical preparations.....	325412	20.20	18.85	20.99	21.19	--	894.34	835.06	919.36	936.60	--	
Miscellaneous medicinal and biological products.....	325411,3,4	18.24	18.26	19.03	19.02	--	708.09	699.36	755.49	753.19	--	
Paints, coatings, and adhesives.....	3255	16.01	15.99	16.19	16.43	--	656.44	630.01	673.50	685.13	--	
Paints and coatings.....	32551	16.69	16.48	17.08	17.25	--	686.37	664.14	708.82	727.95	--	
Soaps, cleaning compounds, and toiletries.....	3256	14.15	14.37	14.08	14.11	--	562.68	579.11	575.87	570.04	--	
Soaps and cleaning compounds.....	32561	13.76	14.17	13.38	13.64	--	523.22	538.46	519.14	529.23	--	
Polishes and other sanitation goods and surface active agents.....	325612,3	12.91	12.84	12.79	13.22	--	485.34	486.64	488.58	493.11	--	
Toilet preparations.....	32562	14.56	14.56	14.84	14.65	--	607.02	623.17	642.57	621.16	--	
Other chemical products and preparations.....	3259	17.02	16.73	17.18	17.14	--	694.26	677.57	719.84	707.88	--	
Plastics and rubber products.....	326	14.18	13.92	14.47	14.40	14.41	572.23	558.19	596.16	583.20	586.49	
Plastics products.....	3261	13.41	13.22	13.67	13.62	--	536.82	528.80	555.00	543.44	--	
Plastics packaging materials, film, and sheet.....	32611	15.47	15.32	16.19	16.11	--	633.43	634.25	655.70	650.84	--	
Nonpackaging plastics film and sheet.....	326113	15.35	15.29	15.82	15.78	--	628.91	626.89	650.20	642.25	--	
Plastics pipe, fittings, and profile shapes.....	32612	13.82	14.04	13.51	13.31	--	557.01	568.62	553.91	544.38	--	
Unlaminated plastics profile shapes.....	326121	14.92	15.01	15.01	14.47	--	607.24	613.91	609.41	601.95	--	
Plastics pipe and pipe fittings.....	326122	12.71	13.04	12.04	12.07	--	507.58	522.90	497.25	485.21	--	
Foam products.....	32614,5	13.05	12.92	13.21	13.05	--	532.48	523.26	544.25	535.05	--	
Plastics bottles and laminated plastics plate, sheet, and shapes.....	32613,6	14.90	14.44	15.11	15.13	--	625.75	610.81	655.77	650.59	--	
Other plastics products.....	32619	12.69	12.44	12.97	12.95	--	499.03	486.40	518.80	505.05	--	
Rubber products.....	3262	16.81	16.39	17.11	16.98	--	698.34	662.16	744.29	726.74	--	
Tires.....	32621	21.09	20.34	21.37	21.20	--	904.69	823.77	965.92	951.88	--	
Other rubber products.....	32629	13.73	13.65	14.02	13.67	--	553.90	547.37	588.84	556.37	--	
Rubber products for mechanical use.....	326291	13.91	13.91	14.08	13.72	--	579.97	574.48	630.78	587.22	--	
All other rubber products.....	326299	13.43	13.24	13.91	13.58	--	514.82	505.77	527.19	511.97	--	
Private service-providing.....		14.96	14.90	15.07	15.19	15.25	484.00	476.80	485.25	484.56	495.63	
Trade, transportation, and utilities.....		14.34	14.24	14.31	14.49	14.58	481.10	468.50	480.82	478.17	486.97	
Wholesale trade.....	42	17.36	17.21	17.46	17.57	17.62	657.12	640.21	659.99	658.88	671.32	
Durable goods.....	423	17.91	17.74	18.04	18.15	--	687.73	670.57	694.54	691.52	--	
Motor vehicles and parts.....	4231	15.74	15.67	15.69	15.83	--	588.66	581.36	594.65	596.79	--	
Motor vehicles.....	42311	17.06	16.90	16.95	17.04	--	610.44	583.05	611.90	598.10	--	
New motor vehicle parts.....	42312	14.97	14.94	15.25	15.46	--	576.13	585.65	596.28	604.49	--	
Furniture and furnishings.....	4232	15.03	15.54	14.94	14.84	--	548.85	564.10	546.80	547.60	--	
Home furnishings.....	42322	16.12	16.93	16.10	15.89	--	562.62	601.02	542.57	549.79	--	
Lumber and construction supplies.....	4233	15.59	15.42	15.83	15.74	--	621.48	604.46	626.87	607.56	--	
Lumber and wood.....	42331	15.34	15.17	15.51	15.46	--	610.27	590.11	617.30	595.21	--	

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average weekly hours					Average overtime hours				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Wholesale trade—Continued											
Masonry materials.....	42332	39.9	40.3	38.7	36.8	--	--	--	--	--	--
Roofing, siding, and other construction materials.....	42333,9	40.1	39.0	40.1	40.2	--	--	--	--	--	--
Commercial equipment.....	4234	37.9	37.2	37.8	37.8	--	--	--	--	--	--
Office equipment.....	42342	36.8	35.4	36.4	36.9	--	--	--	--	--	--
Computer and software.....	42343	37.4	36.5	37.0	37.0	--	--	--	--	--	--
Medical equipment.....	42345	38.6	37.7	39.0	38.8	--	--	--	--	--	--
Miscellaneous professional and commercial equipment.....	42341,4,6,9	39.6	40.2	39.9	39.1	--	--	--	--	--	--
Metals and minerals.....	4235	39.8	39.6	39.4	39.1	--	--	--	--	--	--
Electric goods.....	4236	39.5	38.5	39.6	38.4	--	--	--	--	--	--
Electrical equipment and wiring.....	42361	39.9	39.1	40.2	38.2	--	--	--	--	--	--
Electric appliances and other electronic parts.....	42362,9	39.1	38.0	39.2	38.6	--	--	--	--	--	--
Hardware and plumbing.....	4237	39.2	38.7	39.7	39.4	--	--	--	--	--	--
Hardware.....	42371	39.0	37.6	39.9	39.4	--	--	--	--	--	--
Plumbing equipment.....	42372	39.1	39.9	39.4	39.3	--	--	--	--	--	--
HVAC and refrigeration equipment.....	42373,4	39.6	38.6	39.9	39.4	--	--	--	--	--	--
Machinery and supplies.....	4238	38.7	37.7	39.1	38.7	--	--	--	--	--	--
Construction equipment.....	42381	41.0	39.5	42.4	42.7	--	--	--	--	--	--
Farm and garden equipment.....	42382	38.2	37.3	36.6	36.2	--	--	--	--	--	--
Industrial machinery.....	42383	38.6	37.7	38.9	38.6	--	--	--	--	--	--
Industrial supplies.....	42384	40.5	38.6	42.7	40.3	--	--	--	--	--	--
Service establishment equipment.....	42385	35.6	34.3	36.2	36.6	--	--	--	--	--	--
Miscellaneous durable goods.....	4239	37.1	37.1	37.2	36.4	--	--	--	--	--	--
Recyclable materials.....	42393	38.8	38.2	39.1	38.8	--	--	--	--	--	--
Toy, hobby, and other durable goods.....	42392,9	37.3	36.7	37.0	36.1	--	--	--	--	--	--
Nondurable goods.....	424	37.7	37.1	37.2	36.9	--	--	--	--	--	--
Paper and paper products.....	4241	35.5	34.7	33.9	33.5	--	--	--	--	--	--
Printing and writing paper and office supplies.....	42411,2	32.5	30.8	30.4	29.7	--	--	--	--	--	--
Industrial paper.....	42413	39.5	40.2	38.7	38.9	--	--	--	--	--	--
Druggists' goods.....	4242	37.1	36.1	36.4	35.9	--	--	--	--	--	--
Apparel and piece goods.....	4243	37.5	37.4	36.8	36.8	--	--	--	--	--	--
Grocery and related products.....	4244	39.1	38.4	38.7	38.4	--	--	--	--	--	--
General line grocery.....	42441	38.8	38.2	38.4	38.2	--	--	--	--	--	--
Fruits and vegetables.....	42448	39.6	37.6	40.3	39.5	--	--	--	--	--	--
Farm product raw materials.....	4245	36.7	35.2	34.5	35.2	--	--	--	--	--	--
Grains and field beans.....	42451	41.0	39.4	38.9	40.2	--	--	--	--	--	--
Chemicals.....	4246	39.5	38.9	39.2	39.1	--	--	--	--	--	--
Other chemicals.....	42469	39.8	38.8	39.8	39.8	--	--	--	--	--	--
Petroleum.....	4247	36.4	36.9	35.1	35.2	--	--	--	--	--	--
Alcoholic beverages.....	4248	37.4	36.5	37.6	37.1	--	--	--	--	--	--
Beer and ale.....	42481	36.8	35.6	37.1	36.4	--	--	--	--	--	--
Misc. nondurable goods.....	4249	36.9	36.3	36.7	36.2	--	--	--	--	--	--
Farm supplies.....	42491	38.8	37.9	38.2	38.0	--	--	--	--	--	--
Paint, painting supplies, and other nondurable goods.....	42495,9	35.3	34.7	35.3	34.3	--	--	--	--	--	--
Electronic markets and agents and brokers.....	425	35.6	34.6	36.1	36.2	--	--	--	--	--	--
Business to business electronic markets.....	42511	30.4	33.0	27.7	27.0	--	--	--	--	--	--
Wholesale trade agents and brokers.....	42512	36.3	34.8	37.2	37.3	--	--	--	--	--	--
Retail trade.....	44,45	30.9	30.1	31.0	30.2	30.4	--	--	--	--	--
Motor vehicle and parts dealers.....	441	35.4	35.0	35.5	35.7	--	--	--	--	--	--
Automobile dealers.....	4411	35.4	35.0	35.7	36.1	--	--	--	--	--	--
New car dealers.....	44111	35.4	35.1	35.6	36.0	--	--	--	--	--	--
Used car dealers.....	44112	35.2	33.6	37.2	37.9	--	--	--	--	--	--
Other motor vehicle dealers.....	4412	34.3	33.5	32.8	33.1	--	--	--	--	--	--
Motorcycle, boat, and other vehicle dealers.....	44122	34.7	33.8	33.2	33.2	--	--	--	--	--	--
Auto parts, accessories, and tire stores.....	4413	35.8	35.3	35.7	35.4	--	--	--	--	--	--
Automotive parts and accessories stores.....	44131	35.0	34.9	35.0	34.5	--	--	--	--	--	--
Tire dealers.....	44132	37.3	36.2	37.1	37.3	--	--	--	--	--	--
Furniture and home furnishings stores.....	442	30.7	30.9	30.8	30.4	--	--	--	--	--	--
Furniture stores.....	4421	31.1	31.5	31.3	31.2	--	--	--	--	--	--
Home furnishings stores.....	4422	30.2	30.2	30.2	29.5	--	--	--	--	--	--
Floor covering stores.....	44221	35.1	36.0	34.6	33.7	--	--	--	--	--	--
Other home furnishings stores.....	44229	27.2	27.0	27.8	26.9	--	--	--	--	--	--
Electronics and appliance stores.....	443	30.6	30.4	30.7	30.5	--	--	--	--	--	--
Appliance, TV, and other electronics stores.....	44311	31.5	31.6	32.6	31.8	--	--	--	--	--	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average hourly earnings					Average weekly earnings				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Wholesale trade-Continued											
Masonry materials.....	42332	\$16.55	\$16.47	\$16.85	\$16.60	--	\$660.50	\$663.74	\$652.10	\$610.88	--
Roofing, siding, and other construction materials.....	42333,9	15.26	15.00	15.66	15.68	--	611.38	585.00	627.97	630.34	--
Commercial equipment.....	4234	22.18	21.80	22.53	22.71	--	840.97	810.96	851.63	858.44	--
Office equipment.....	42342	18.85	18.70	18.54	18.56	--	692.92	661.98	674.86	684.86	--
Computer and software.....	42343	26.36	26.11	26.89	27.21	--	984.55	953.02	994.93	1,006.77	--
Medical equipment.....	42345	20.61	19.97	21.37	21.52	--	796.13	752.87	833.43	834.98	--
Miscellaneous professional and commercial equipment.....	42341,4,6,9	17.95	17.39	17.97	17.82	--	710.84	699.08	717.00	696.76	--
Metals and minerals.....	4235	16.14	15.99	16.22	15.88	--	642.64	633.20	639.07	620.91	--
Electric goods.....	4236	20.03	19.51	20.32	20.60	--	790.42	751.14	804.67	791.04	--
Electrical equipment and wiring.....	42361	18.96	18.45	19.32	19.52	--	756.21	721.40	776.66	745.66	--
Electric appliances and other electronic parts.....	42362,9	20.93	20.39	21.16	21.46	--	818.39	774.82	829.47	828.36	--
Hardware and plumbing.....	4237	16.37	16.08	16.47	16.40	--	641.66	622.30	653.86	646.16	--
Hardware.....	42371	14.47	14.46	14.40	14.54	--	563.87	543.70	574.56	572.88	--
Plumbing equipment.....	42372	16.11	15.53	16.54	16.42	--	630.24	619.65	651.68	645.31	--
HVAC and refrigeration equipment.....	42373,4	18.71	18.42	18.72	18.48	--	741.44	711.01	746.93	728.11	--
Machinery and supplies.....	4238	17.47	17.53	17.41	17.60	--	675.58	660.88	680.73	681.12	--
Construction equipment.....	42381	18.52	18.65	18.25	18.46	--	758.72	736.68	773.80	788.24	--
Farm and garden equipment.....	42382	13.94	13.78	13.66	13.75	--	532.13	513.99	499.96	497.75	--
Industrial machinery.....	42383	18.80	18.88	18.82	19.13	--	725.19	711.78	732.10	738.42	--
Industrial supplies.....	42384	16.11	15.85	15.94	16.22	--	652.67	611.81	680.64	653.67	--
Service establishment equipment.....	42385	17.13	17.49	17.15	16.95	--	608.91	599.91	620.83	620.37	--
Miscellaneous durable goods.....	4239	14.08	13.94	14.28	14.25	--	522.93	517.17	531.22	518.70	--
Recyclable materials.....	42393	12.56	12.58	12.87	12.78	--	486.97	480.56	503.22	495.86	--
Toy, hobby, and other durable goods.....	42392,9	16.30	15.28	16.73	16.59	--	607.31	560.78	619.01	598.90	--
Nondurable goods.....	424	15.66	15.50	15.81	15.92	--	591.00	575.05	588.13	587.45	--
Paper and paper products.....	4241	16.20	16.22	16.79	17.21	--	574.78	562.83	569.18	576.54	--
Printing and writing paper and office supplies.....	42411,2	15.32	15.45	15.90	16.15	--	498.70	475.86	483.36	479.66	--
Industrial paper.....	42413	17.20	17.04	17.77	18.34	--	679.72	685.01	687.70	713.43	--
Druggists' goods.....	4242	19.08	18.47	19.47	19.46	--	707.45	666.77	708.71	698.61	--
Apparel and piece goods.....	4243	15.33	15.22	15.40	15.58	--	574.31	569.23	566.72	573.34	--
Grocery and related products.....	4244	15.08	14.98	15.10	15.20	--	588.74	575.23	584.37	583.68	--
General line grocery.....	42441	16.92	16.84	16.88	16.72	--	656.23	643.29	648.19	638.70	--
Fruits and vegetables.....	42448	13.78	13.57	13.82	14.01	--	545.88	510.23	556.95	553.40	--
Farm product raw materials.....	4245	12.61	12.27	12.88	12.94	--	463.01	431.90	444.36	455.49	--
Grains and field beans.....	42451	12.79	12.63	12.87	12.93	--	524.13	497.62	500.64	519.79	--
Chemicals.....	4246	19.26	19.08	19.52	19.41	--	761.63	742.21	765.18	758.93	--
Other chemicals.....	42469	19.75	19.57	20.00	19.76	--	785.45	759.32	796.00	786.45	--
Petroleum.....	4247	14.71	14.79	14.27	14.35	--	534.66	545.75	500.88	505.12	--
Alcoholic beverages.....	4248	17.78	17.43	18.01	18.06	--	664.88	636.20	677.18	670.03	--
Beer and ale.....	42481	16.92	16.49	16.93	16.83	--	622.12	587.04	628.10	612.61	--
Misc. nondurable goods.....	4249	13.58	13.47	13.71	13.83	--	501.15	488.96	503.16	500.65	--
Farm supplies.....	42491	13.54	13.65	13.45	13.54	--	525.49	517.34	513.79	514.52	--
Paint, painting supplies, and other nondurable goods.....	42495,9	14.22	14.15	14.35	14.27	--	501.10	491.01	506.56	489.46	--
Electronic markets and agents and brokers.....	425	20.41	20.40	19.98	20.09	--	727.40	705.84	721.28	727.26	--
Business to business electronic markets.....	42511	16.89	16.38	16.18	16.31	--	513.34	540.54	448.19	440.37	--
Wholesale trade agents and brokers.....	42512	20.79	20.92	20.33	20.43	--	754.63	728.02	756.28	762.04	--
Retail trade.....	44,45	11.90	11.87	11.87	11.97	\$12.04	367.28	357.29	367.97	361.49	\$366.02
Motor vehicle and parts dealers.....	441	16.08	15.76	16.00	15.72	--	568.83	551.60	568.00	561.20	--
Automobile dealers.....	4411	17.86	17.48	17.58	17.12	--	631.75	611.80	627.61	618.03	--
New car dealers.....	44111	18.21	17.84	17.88	17.43	--	644.20	626.18	636.53	627.48	--
Used car dealers.....	44112	13.70	13.05	14.23	13.56	--	481.81	438.48	529.36	513.92	--
Other motor vehicle dealers.....	4412	14.09	13.32	14.66	14.64	--	482.70	446.22	480.85	484.58	--
Motorcycle, boat, and other vehicle dealers.....	44122	13.75	13.29	14.15	14.27	--	476.94	449.20	469.78	473.76	--
Auto parts, accessories, and tire stores.....	4413	11.97	11.83	12.13	12.15	--	428.16	417.60	433.04	430.11	--
Automotive parts and accessories stores.....	44131	11.58	11.50	11.78	11.73	--	405.50	401.35	412.30	404.69	--
Tire dealers.....	44132	12.74	12.52	12.81	12.96	--	475.91	453.22	475.25	483.41	--
Furniture and home furnishings stores.....	442	13.29	13.18	13.28	13.21	--	407.94	407.26	409.02	401.58	--
Furniture stores.....	4421	14.41	14.41	14.42	14.14	--	448.09	453.92	451.35	441.17	--
Home furnishings stores.....	4422	12.02	11.75	12.07	12.12	--	363.19	354.85	364.51	357.54	--
Floor covering stores.....	44221	14.14	13.74	14.46	14.24	--	496.77	494.64	500.32	479.89	--
Other home furnishings stores.....	44229	10.36	10.26	10.41	10.52	--	282.15	277.02	289.40	282.99	--
Electronics and appliance stores.....	443	16.14	16.21	15.98	16.07	--	494.35	492.78	490.59	490.14	--
Appliance, TV, and other electronics stores.....	44311	15.27	15.22	15.38	15.43	--	480.44	480.95	501.39	490.67	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average weekly hours					Average overtime hours				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Retail trade—Continued											
Household appliance stores.....	443111	32.9	34.2	33.4	31.6	--	--	--	--	--	--
Radio, TV, and other electronics stores.....	443112	31.0	30.7	32.4	31.8	--	--	--	--	--	--
Computer, software, camera, and photography supply stores.....	44312,3	28.9	28.1	26.6	27.9	--	--	--	--	--	--
Building material and garden supply stores.....	444	36.2	35.5	35.6	35.4	--	--	--	--	--	--
Building material and supplies dealers.....	4441	36.7	36.0	36.3	36.0	--	--	--	--	--	--
Home centers.....	44411	37.4	36.6	36.6	36.1	--	--	--	--	--	--
Paint and wallpaper stores.....	44412	34.9	33.3	36.7	37.5	--	--	--	--	--	--
Hardware stores.....	44413	30.2	29.6	30.1	30.0	--	--	--	--	--	--
Other building material dealers.....	44419	39.5	39.2	39.2	38.9	--	--	--	--	--	--
Lawn and garden equipment and supplies stores.....	4442	32.3	31.6	30.8	31.0	--	--	--	--	--	--
Outdoor power equipment stores.....	44421	30.9	29.3	31.1	31.5	--	--	--	--	--	--
Nursery, garden, and farm supply stores.....	44422	32.7	32.3	30.7	30.8	--	--	--	--	--	--
Food and beverage stores.....	445	31.9	31.3	31.3	30.9	--	--	--	--	--	--
Grocery stores.....	4451	32.1	31.4	31.5	31.1	--	--	--	--	--	--
Supermarkets and other grocery stores.....	44511	32.3	31.5	31.6	31.2	--	--	--	--	--	--
Convenience stores.....	44512	29.0	29.0	29.3	29.0	--	--	--	--	--	--
Specialty food stores.....	4452	32.1	31.9	31.2	30.8	--	--	--	--	--	--
Meat markets and fish and seafood markets.....	44521,2	31.8	32.0	30.3	30.5	--	--	--	--	--	--
Fruit and vegetable markets.....	44523	34.0	33.5	33.6	32.3	--	--	--	--	--	--
Other specialty food stores.....	44529	31.6	31.3	30.8	30.4	--	--	--	--	--	--
Beer, wine, and liquor stores.....	4453	28.4	28.8	28.5	27.7	--	--	--	--	--	--
Health and personal care stores.....	446	29.5	29.3	29.6	29.2	--	--	--	--	--	--
Pharmacies and drug stores.....	44611	28.6	28.1	29.2	28.9	--	--	--	--	--	--
Optical goods stores.....	44613	32.0	32.5	30.6	29.7	--	--	--	--	--	--
Other health and personal care stores.....	44619	34.1	33.3	34.0	33.1	--	--	--	--	--	--
All other health and personal care stores.....	446199	37.0	36.6	36.3	35.3	--	--	--	--	--	--
Gasoline stations.....	447	30.5	29.8	30.3	30.2	--	--	--	--	--	--
Gasoline stations with convenience stores.....	44711	30.1	29.3	30.0	29.8	--	--	--	--	--	--
Other gasoline stations.....	44719	33.1	32.8	32.0	32.7	--	--	--	--	--	--
Clothing and clothing accessories stores.....	448	25.0	23.7	26.5	24.8	--	--	--	--	--	--
Clothing stores.....	4481	24.2	22.6	25.5	23.9	--	--	--	--	--	--
Men's clothing stores.....	44811	29.5	27.3	31.3	31.2	--	--	--	--	--	--
Women's clothing stores.....	44812	19.9	17.5	21.6	19.6	--	--	--	--	--	--
Family clothing stores.....	44814	25.5	24.0	27.0	25.1	--	--	--	--	--	--
Clothing accessories stores.....	44815	24.6	22.4	26.9	24.6	--	--	--	--	--	--
Other clothing stores.....	44819	28.2	28.1	27.7	28.5	--	--	--	--	--	--
Shoe stores.....	4482	23.4	22.9	23.9	23.4	--	--	--	--	--	--
Jewelry, luggage, and leather goods stores.....	4483	31.8	31.2	35.4	31.2	--	--	--	--	--	--
Sporting goods, hobby, book, and music stores.....	451	25.9	25.2	25.6	24.6	--	--	--	--	--	--
Sporting goods and musical instrument stores.....	4511	26.6	26.0	25.8	24.8	--	--	--	--	--	--
Sporting goods stores.....	45111	26.6	25.7	26.1	25.4	--	--	--	--	--	--
Hobby, toy, and game stores.....	45112	26.9	26.6	25.6	24.0	--	--	--	--	--	--
Sewing, needlework, and piece goods stores.....	45113	23.6	22.9	23.3	22.2	--	--	--	--	--	--
Book, periodical, and music stores.....	4512	24.6	23.7	25.3	24.1	--	--	--	--	--	--
Book stores and news dealers.....	45121	24.4	24.0	24.5	23.0	--	--	--	--	--	--
Prerecorded tape, CD, and record stores.....	45122	25.2	23.1	27.2	27.1	--	--	--	--	--	--
General merchandise stores.....	452	29.0	27.7	30.2	27.9	--	--	--	--	--	--
Department stores.....	4521	27.2	25.9	28.9	25.8	--	--	--	--	--	--
Department stores, except discount.....	452111	22.7	22.0	25.0	20.8	--	--	--	--	--	--
Discount department stores.....	452112	30.7	29.3	32.0	29.6	--	--	--	--	--	--
Other general merchandise stores.....	4529	31.5	30.1	32.0	30.7	--	--	--	--	--	--
Warehouse clubs and supercenters.....	45291	32.6	31.3	33.1	31.9	--	--	--	--	--	--
All other general merchandise stores.....	45299	28.1	26.7	28.8	27.1	--	--	--	--	--	--
Miscellaneous store retailers.....	453	28.9	28.0	28.7	27.6	--	--	--	--	--	--
Florists.....	4531	27.9	25.4	28.6	26.7	--	--	--	--	--	--
Office supplies, stationery, and gift stores.....	4532	28.8	28.4	28.9	27.1	--	--	--	--	--	--
Office supplies and stationery stores.....	45321	32.8	33.9	32.6	32.2	--	--	--	--	--	--
Gift, novelty, and souvenir stores.....	45322	25.8	24.3	26.3	23.1	--	--	--	--	--	--
Used merchandise stores.....	4533	28.1	27.3	27.6	27.2	--	--	--	--	--	--
Other miscellaneous store retailers.....	4539	29.7	28.7	29.0	28.9	--	--	--	--	--	--
Pet and pet supplies stores.....	45391	27.7	26.6	27.4	27.1	--	--	--	--	--	--
All other miscellaneous store retailers.....	45399	30.2	29.4	29.1	29.4	--	--	--	--	--	--
Nonstore retailers.....	454	35.4	35.6	36.3	35.2	--	--	--	--	--	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average hourly earnings					Average weekly earnings				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Retail trade—Continued											
Household appliance stores.....	443111	\$13.03	\$12.66	\$13.58	\$13.83	--	\$428.80	\$432.97	\$453.57	\$437.03	--
Radio, TV, and other electronics stores.....	443112	16.05	16.15	15.95	15.94	--	497.65	495.81	516.78	506.89	--
Computer, software, camera, and photography supply stores.....	44312,3	18.10	18.38	17.62	17.65	--	523.01	516.48	468.69	492.44	--
Building material and garden supply stores.....	444	12.67	12.65	12.90	12.83	--	458.27	449.08	459.24	454.18	--
Building material and supplies dealers.....	4441	12.86	12.78	13.08	12.95	--	472.27	460.08	474.80	466.20	--
Home centers.....	44411	12.64	12.52	12.85	12.58	--	472.77	458.23	470.31	454.14	--
Paint and wallpaper stores.....	44412	12.37	12.26	12.58	12.71	--	431.98	408.26	461.69	476.63	--
Hardware stores.....	44413	10.30	10.10	10.58	10.71	--	311.46	298.96	318.46	321.30	--
Other building material dealers.....	44419	14.56	14.64	14.73	14.69	--	575.77	573.89	577.42	571.44	--
Lawn and garden equipment and supplies stores.....	4442	11.19	11.47	11.31	11.65	--	361.85	362.45	348.35	361.15	--
Outdoor power equipment stores.....	44421	13.50	13.50	13.59	13.82	--	417.24	395.55	422.65	435.33	--
Nursery, garden, and farm supply stores.....	44422	10.63	10.89	10.69	10.97	--	347.54	351.75	328.18	337.88	--
Food and beverage stores.....	445	10.82	10.87	10.87	10.87	--	345.46	340.23	340.23	335.88	--
Grocery stores.....	4451	10.76	10.84	10.82	10.80	--	345.72	340.38	340.83	335.88	--
Supermarkets and other grocery stores.....	44511	10.88	10.96	10.94	10.91	--	351.51	345.24	345.70	340.39	--
Convenience stores.....	44512	8.54	8.54	8.56	8.68	--	247.63	247.66	250.81	251.72	--
Specialty food stores.....	4452	10.99	11.06	11.03	11.19	--	352.71	352.81	344.14	344.65	--
Meat markets and fish and seafood markets.....	44521,2	10.65	10.85	10.35	10.49	--	338.73	347.20	313.61	319.95	--
Fruit and vegetable markets.....	44523	9.60	9.23	9.82	9.97	--	326.24	309.21	329.95	322.03	--
Other specialty food stores.....	44529	11.66	11.79	11.79	11.98	--	368.34	369.03	363.13	364.19	--
Beer, wine, and liquor stores.....	4453	11.60	11.15	11.75	11.76	--	329.67	321.12	334.88	325.75	--
Health and personal care stores.....	446	13.12	12.76	13.36	13.34	--	386.36	373.87	395.46	389.53	--
Pharmacies and drug stores.....	44611	13.33	12.90	13.74	13.54	--	381.33	362.49	401.21	391.31	--
Optical goods stores.....	44613	12.39	12.23	12.37	12.55	--	396.83	397.48	378.52	372.74	--
Other health and personal care stores.....	44619	13.07	12.94	13.01	13.33	--	446.06	430.90	442.34	441.22	--
All other health and personal care stores.....	446199	14.69	14.48	14.74	14.96	--	543.95	529.97	535.06	528.09	--
Gasoline stations.....	447	8.72	8.72	8.81	8.80	--	266.24	259.86	266.94	265.76	--
Gasoline stations with convenience stores.....	44711	8.44	8.46	8.50	8.49	--	254.09	247.88	255.00	253.00	--
Other gasoline stations.....	44719	10.21	10.05	10.49	10.50	--	338.15	329.64	335.68	343.35	--
Clothing and clothing accessories stores.....	448	10.48	10.78	10.45	10.71	--	262.23	255.49	276.93	265.61	--
Clothing stores.....	4481	10.30	10.53	10.09	10.46	--	249.24	237.98	257.30	249.99	--
Men's clothing stores.....	44811	12.47	12.23	12.99	13.39	--	367.67	333.88	406.59	417.77	--
Women's clothing stores.....	44812	10.97	10.84	11.01	11.30	--	217.81	189.70	237.82	221.48	--
Family clothing stores.....	44814	9.87	10.42	9.31	9.73	--	251.52	250.08	251.37	244.22	--
Clothing accessories stores.....	44815	10.13	9.67	10.78	11.04	--	249.38	216.61	289.98	271.58	--
Other clothing stores.....	44819	9.88	10.05	9.80	9.96	--	278.59	282.41	271.46	283.86	--
Shoe stores.....	4482	9.22	9.21	9.30	9.36	--	215.30	210.91	222.27	219.02	--
Jewelry, luggage, and leather goods stores.....	4483	12.30	13.04	12.90	12.90	--	391.18	406.85	456.66	402.48	--
Sporting goods, hobby, book, and music stores.....	451	10.23	10.18	10.00	10.31	--	264.75	256.54	256.00	253.63	--
Sporting goods and musical instrument stores.....	4511	10.57	10.58	10.41	10.71	--	280.60	275.08	268.58	265.61	--
Sporting goods stores.....	45111	10.98	11.01	11.07	11.19	--	292.10	282.96	288.93	284.23	--
Hobby, toy, and game stores.....	45112	9.93	9.92	9.55	10.05	--	267.50	263.87	244.48	241.20	--
Sewing, needlework, and piece goods stores.....	45113	9.92	10.24	9.47	9.58	--	234.32	234.50	220.65	212.68	--
Book, periodical, and music stores.....	4512	9.49	9.34	9.17	9.49	--	233.54	221.36	232.00	228.71	--
Book stores and news dealers.....	45121	9.71	9.45	9.49	9.68	--	236.45	226.80	232.51	222.64	--
Prerecorded tape, CD, and record stores.....	45122	8.93	9.05	8.48	9.02	--	225.52	209.06	230.66	244.44	--
General merchandise stores.....	452	10.10	10.00	10.11	10.21	--	292.93	277.00	305.32	284.86	--
Department stores.....	4521	10.42	10.26	10.44	10.55	--	283.30	265.73	301.72	272.19	--
Department stores, except discount.....	452111	11.83	11.31	11.82	12.02	--	268.89	248.82	295.50	250.02	--
Discount department stores.....	452112	9.60	9.59	9.56	9.76	--	294.62	280.99	305.92	288.90	--
Other general merchandise stores.....	4529	9.72	9.68	9.68	9.83	--	305.68	291.37	309.76	301.78	--
Warehouse clubs and supercenters.....	45291	9.76	9.74	9.77	9.89	--	317.64	304.86	323.39	315.49	--
All other general merchandise stores.....	45299	9.58	9.47	9.39	9.59	--	269.05	252.85	270.43	259.89	--
Miscellaneous store retailers.....	453	10.93	10.99	10.84	10.90	--	315.87	307.72	311.11	300.84	--
Florists.....	4531	9.53	9.32	9.87	9.69	--	265.64	236.73	282.28	258.72	--
Office supplies, stationery, and gift stores.....	4532	11.61	11.77	11.24	11.40	--	334.69	334.27	324.84	308.94	--
Office supplies and stationery stores.....	45321	13.80	14.31	13.18	13.03	--	453.26	485.11	429.67	419.57	--
Gift, novelty, and souvenir stores.....	45322	9.52	9.09	9.60	9.65	--	245.88	220.89	252.48	222.92	--
Used merchandise stores.....	4533	8.31	8.44	8.38	8.47	--	233.67	230.41	231.29	230.38	--
Other miscellaneous store retailers.....	4539	11.46	11.36	11.55	11.57	--	340.04	326.03	334.95	334.37	--
Pet and pet supplies stores.....	45391	9.69	9.57	9.79	9.88	--	268.39	254.56	268.25	267.75	--
All other miscellaneous store retailers.....	45399	11.93	12.00	11.96	12.08	--	360.64	352.80	348.04	355.15	--
Nonstore retailers.....	454	13.79	14.08	13.62	13.98	--	488.78	501.25	494.41	492.10	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average weekly hours					Average overtime hours				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Retail trade—Continued											
Electronic shopping and mail-order houses	4541	35.6	35.7	36.4	34.5	--	--	--	--	--	--
Mail-order houses	454113	35.3	35.3	36.5	34.1	--	--	--	--	--	--
Direct selling establishments	4543	34.6	35.4	35.3	35.7	--	--	--	--	--	--
Fuel dealers	45431	37.8	39.0	38.9	40.0	--	--	--	--	--	--
Heating oil dealers	454311	37.5	38.7	38.9	39.8	--	--	--	--	--	--
Liquefied petroleum gas, bottled gas, and other fuel dealers	454312,9	38.0	39.3	38.8	40.2	--	--	--	--	--	--
Other direct selling establishments	45439	28.5	28.3	28.2	26.9	--	--	--	--	--	--
Transportation and warehousing	48,49	36.8	36.3	36.9	36.3	37.0	--	--	--	--	--
Air transportation	481	36.3	37.7	34.6	35.4	--	--	--	--	--	--
Scheduled air transportation	4811	36.1	37.7	34.3	35.2	--	--	--	--	--	--
Truck transportation	484	40.0	38.4	40.9	39.4	--	--	--	--	--	--
General freight trucking	4841	40.6	39.3	41.4	40.2	--	--	--	--	--	--
General freight trucking, local	48411	40.8	39.2	42.4	40.6	--	--	--	--	--	--
General freight trucking, long-distance	48412	40.5	39.3	41.1	40.1	--	--	--	--	--	--
General freight trucking, long-distance TL	484121	40.2	39.1	40.5	39.8	--	--	--	--	--	--
General freight trucking, long-distance LTL	484122	41.3	39.8	42.6	40.8	--	--	--	--	--	--
Specialized freight trucking	4842	38.6	36.2	39.5	37.5	--	--	--	--	--	--
Used household and office goods moving	48421	34.3	34.4	35.3	31.5	--	--	--	--	--	--
Other specialized trucking, local	48422	40.3	36.3	42.1	40.7	--	--	--	--	--	--
Other specialized trucking, long-distance	48423	39.5	37.8	38.4	36.9	--	--	--	--	--	--
Transit and ground passenger transportation	485	33.3	32.0	33.9	32.5	--	--	--	--	--	--
Urban transit systems	4851	38.9	38.2	38.4	39.3	--	--	--	--	--	--
School and employee bus transportation	4854	29.4	28.1	31.7	28.9	--	--	--	--	--	--
Other ground passenger transportation	4859	34.5	33.8	33.9	34.8	--	--	--	--	--	--
Pipeline transportation	486	46.8	46.2	45.8	45.5	--	--	--	--	--	--
Scenic and sightseeing transportation	487	26.4	24.4	27.6	23.6	--	--	--	--	--	--
Support activities for transportation	488	37.3	37.5	37.5	37.2	--	--	--	--	--	--
Support activities for air transportation	4881	35.8	36.1	35.7	36.5	--	--	--	--	--	--
Airport operations	48811	34.7	34.2	33.7	35.0	--	--	--	--	--	--
Support activities for water transportation	4883	36.8	37.2	36.3	36.0	--	--	--	--	--	--
Port and harbor operations	48831	29.7	29.4	30.1	29.5	--	--	--	--	--	--
Marine cargo handling	48832	36.7	39.3	35.5	35.6	--	--	--	--	--	--
Support activities for road transportation	4884	41.3	39.8	43.8	43.0	--	--	--	--	--	--
Freight transportation arrangement	4885	37.0	37.9	36.3	35.5	--	--	--	--	--	--
Support activities for other transportation, including rail	4882,9	37.9	37.6	38.9	38.7	--	--	--	--	--	--
Couriers and messengers	491,2	25.8	25.5	26.3	26.3	--	--	--	--	--	--
Couriers	4921	24.6	24.4	25.3	25.4	--	--	--	--	--	--
Warehousing and storage	493	38.3	38.2	38.6	37.5	--	--	--	--	--	--
General warehousing and storage	49311	38.2	38.2	38.7	37.4	--	--	--	--	--	--
Refrigerated warehousing and storage	49312	39.1	38.9	38.5	37.0	--	--	--	--	--	--
Miscellaneous warehousing and storage	49313,9	38.7	38.1	38.3	38.9	--	--	--	--	--	--
Utilities	22	41.1	41.1	40.7	40.8	41.1	--	--	--	--	--
Power generation and supply	2211	40.8	40.7	40.3	40.1	--	--	--	--	--	--
Electric power generation	22111	40.6	40.9	40.1	39.7	--	--	--	--	--	--
Fossil fuel electric power generation	221112	41.2	41.2	41.1	40.7	--	--	--	--	--	--
Electric power transmission and distribution	22112	40.9	40.3	40.4	40.7	--	--	--	--	--	--
Electric bulk power transmission and control	221121	40.5	40.7	38.6	41.6	--	--	--	--	--	--
Electric power distribution	221122	41.0	40.2	40.8	40.5	--	--	--	--	--	--
Natural gas distribution	2212	43.3	43.8	43.0	43.5	--	--	--	--	--	--
Water, sewage and other systems	2213	38.1	37.9	38.2	39.1	--	--	--	--	--	--
Information		36.2	35.7	36.1	35.9	36.5	--	--	--	--	--
Publishing industries, except Internet	511	35.3	35.1	34.6	34.3	--	--	--	--	--	--
Newspaper, book, and directory publishers	5111	33.9	33.7	34.1	33.5	--	--	--	--	--	--
Newspaper publishers	51111	33.4	32.8	34.1	33.4	--	--	--	--	--	--
Periodical publishers	51112	32.5	31.8	32.5	31.6	--	--	--	--	--	--
Book publishers	51113	37.5	37.0	38.0	37.8	--	--	--	--	--	--
Software publishers	5112	38.6	38.2	35.8	36.1	--	--	--	--	--	--
Motion picture and sound recording industries	512	30.3	30.3	30.7	29.6	--	--	--	--	--	--
Motion picture and video industries	5121	30.1	30.2	30.6	29.4	--	--	--	--	--	--
Motion picture and video production	51211	36.3	37.1	36.9	36.2	--	--	--	--	--	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average hourly earnings					Average weekly earnings				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Retail trade-Continued											
Electronic shopping and mail-order houses	4541	\$13.54	\$14.16	\$12.85	\$13.24	--	\$481.54	\$505.51	\$467.74	\$456.78	--
Mail-order houses	454113	13.07	13.70	12.42	12.67	--	461.55	483.61	453.33	432.05	--
Direct selling establishments	4543	14.91	14.94	15.38	15.44	--	516.02	528.88	542.91	551.21	--
Fuel dealers	45431	14.77	15.23	15.12	15.28	--	557.78	593.97	588.17	611.20	--
Heating oil dealers	454311	15.91	16.32	16.50	16.51	--	596.71	631.58	641.85	657.10	--
Liquefied petroleum gas, bottled gas, and other fuel dealers	454312,9	13.48	13.96	13.53	13.88	--	512.68	548.63	524.96	557.98	--
Other direct selling establishments	45439	15.28	14.15	16.07	15.90	--	435.90	400.45	453.17	427.71	--
Transportation and warehousing	48,49	16.25	15.99	16.33	16.46	\$16.53	597.79	580.44	602.58	597.50	\$611.61
Air transportation	481	16.01	15.66	16.16	17.27	--	580.43	590.38	559.14	611.36	--
Scheduled air transportation	4811	15.48	15.21	15.65	16.85	--	558.31	573.42	536.80	593.12	--
Truck transportation	484	16.29	15.97	16.41	16.48	--	651.81	613.25	671.17	649.31	--
General freight trucking	4841	16.69	16.38	16.81	16.90	--	677.16	643.73	695.93	679.38	--
General freight trucking, local	48411	15.62	15.51	15.93	15.74	--	637.03	607.99	675.43	639.04	--
General freight trucking, long-distance	48412	17.03	16.66	17.10	17.27	--	690.06	654.74	702.81	692.53	--
General freight trucking, long-distance TL	484121	16.37	16.10	16.30	16.50	--	657.97	629.51	660.15	656.70	--
General freight trucking, long-distance LTL	484122	18.62	18.00	18.99	19.09	--	769.70	716.40	808.97	778.87	--
Specialized freight trucking	4842	15.24	14.82	15.36	15.30	--	588.62	536.48	606.72	573.75	--
Used household and office goods moving	48421	13.29	13.11	13.61	13.59	--	455.80	450.98	480.43	428.09	--
Other specialized trucking, local	48422	14.88	14.67	15.04	14.97	--	600.21	532.52	633.18	609.28	--
Other specialized trucking, long-distance	48423	17.43	16.54	17.35	17.17	--	688.01	625.21	666.24	633.57	--
Transit and ground passenger transportation	485	12.77	12.76	12.66	12.75	--	425.32	408.32	429.17	414.38	--
Urban transit systems	4851	16.28	15.89	16.94	17.05	--	633.90	607.00	650.50	670.07	--
School and employee bus transportation	4854	12.48	12.57	12.24	12.37	--	366.65	353.22	388.01	357.49	--
Other ground passenger transportation	4859	11.97	11.49	12.29	11.91	--	412.84	388.36	416.63	414.47	--
Pipeline transportation	486	23.03	22.01	23.64	23.59	--	1,077.68	1,016.86	1,082.71	1,073.35	--
Scenic and sightseeing transportation	487	14.02	13.70	14.75	14.58	--	369.53	334.28	407.10	344.09	--
Support activities for transportation	488	17.67	17.09	17.98	17.85	--	659.20	640.88	674.25	664.02	--
Support activities for air transportation	4881	16.19	16.30	15.83	15.82	--	579.28	588.43	565.13	577.43	--
Airport operations	48811	14.60	15.26	14.30	14.26	--	506.61	521.89	481.91	499.10	--
Support activities for water transportation	4883	24.86	23.47	26.06	26.25	--	914.50	873.08	945.98	945.00	--
Port and harbor operations	48831	36.06	35.06	36.06	36.04	--	1,072.17	1,030.76	1,085.41	1,063.18	--
Marine cargo handling	48832	25.30	23.10	26.56	27.23	--	929.24	907.83	942.88	969.39	--
Support activities for road transportation	4884	16.23	15.30	17.14	16.36	--	670.22	608.94	750.73	703.48	--
Freight transportation arrangement	4885	16.50	15.93	16.78	16.76	--	609.87	603.75	609.11	594.98	--
Support activities for other transportation, including rail	4882,9	13.26	12.94	13.60	13.54	--	503.10	486.54	529.04	524.00	--
Couriers and messengers	491,2	15.68	15.16	15.94	15.46	--	403.83	386.58	419.22	406.60	--
Couriers	4921	16.58	15.92	16.80	16.21	--	407.64	388.45	425.04	411.73	--
Warehousing and storage	493	14.80	14.92	14.78	14.74	--	567.38	569.94	570.51	552.75	--
General warehousing and storage	49311	14.65	14.71	14.70	14.65	--	559.95	561.92	568.89	547.91	--
Refrigerated warehousing and storage	49312	15.89	16.49	15.09	15.03	--	620.66	641.46	580.97	556.11	--
Miscellaneous warehousing and storage	49313,9	15.34	15.52	15.28	15.28	--	593.83	591.31	585.22	594.39	--
Utilities	22	24.76	24.07	25.26	25.30	25.22	1,016.94	989.28	1,028.08	1,032.24	1,036.54
Power generation and supply	2211	25.64	25.16	25.99	26.09	--	1,044.92	1,024.01	1,047.40	1,046.21	--
Electric power generation	22111	27.23	26.70	27.51	27.57	--	1,105.90	1,092.03	1,103.15	1,094.53	--
Fossil fuel electric power generation	221112	27.05	26.67	27.48	27.35	--	1,113.84	1,098.80	1,129.43	1,113.15	--
Electric power transmission and distribution	22112	23.35	22.86	23.85	24.05	--	955.99	921.26	963.54	978.84	--
Electric bulk power transmission and control	221121	25.29	24.77	26.27	26.41	--	1,024.89	1,008.14	1,014.02	1,098.66	--
Electric power distribution	221122	22.97	22.46	23.39	23.57	--	942.24	902.89	954.31	954.59	--
Natural gas distribution	2212	23.85	22.20	25.09	24.88	--	1,032.51	972.36	1,078.87	1,082.28	--
Water, sewage and other systems	2213	18.61	18.64	18.58	18.99	--	709.90	706.46	709.76	742.51	--
Information	51	21.01	20.72	21.10	21.18	21.26	761.13	739.70	761.71	760.36	775.99
Publishing industries, except Internet	511	21.95	21.52	22.41	22.49	--	773.59	755.35	775.39	771.41	--
Newspaper, book, and directory publishers	5111	16.48	15.81	17.13	17.06	--	558.53	532.80	584.13	571.51	--
Newspaper publishers	51111	15.68	15.11	16.34	16.30	--	523.41	495.61	557.19	544.42	--
Periodical publishers	51112	19.25	18.15	20.29	20.04	--	625.71	577.17	659.43	633.26	--
Book publishers	51113	15.70	15.29	15.72	16.11	--	589.26	565.73	597.36	608.96	--
Software publishers	5112	33.78	33.13	35.13	34.97	--	1,304.31	1,265.57	1,257.65	1,262.42	--
Motion picture and sound recording industries	512	21.38	22.10	21.16	20.90	--	647.40	669.63	649.61	618.64	--
Motion picture and video industries	5121	21.41	22.23	21.28	21.05	--	643.61	671.35	651.17	618.87	--
Motion picture and video production	51211	28.45	29.14	27.93	27.41	--	1,031.64	1,081.09	1,030.62	992.24	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average weekly hours					Average overtime hours				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^p	Feb. 2004 ^p	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^p	Feb. 2004 ^p
Information-Continued											
Motion picture and video exhibition.....	51213	21.0	20.2	21.4	19.9	--	--	--	--	--	--
Broadcasting, except Internet.....	515	35.3	34.2	35.4	35.3	--	--	--	--	--	--
Radio and television broadcasting.....	5151	33.4	32.2	33.6	33.6	--	--	--	--	--	--
Radio broadcasting.....	51511	27.9	26.0	28.3	28.1	--	--	--	--	--	--
Television broadcasting.....	51512	38.4	38.1	38.5	38.6	--	--	--	--	--	--
Telecommunications.....	517	40.0	38.8	40.0	39.8	--	--	--	--	--	--
Wired telecommunications carriers.....	5171	39.7	38.9	39.8	39.8	--	--	--	--	--	--
Wireless telecommunications carriers.....	5172	41.8	39.6	42.2	42.0	--	--	--	--	--	--
Cellular and other wireless carriers.....	517212	42.6	40.2	42.9	42.5	--	--	--	--	--	--
Telecommunications resellers.....	5173	39.2	38.1	38.7	38.9	--	--	--	--	--	--
Cable and other program distribution.....	5175	39.1	38.5	39.0	38.3	--	--	--	--	--	--
ISPs, search portals, and data processing.....	518	37.1	36.8	37.4	37.7	--	--	--	--	--	--
ISPs and web search portals.....	5181	37.9	37.1	37.5	37.8	--	--	--	--	--	--
Data processing and related services.....	5182	36.7	36.7	37.4	37.7	--	--	--	--	--	--
Other information services.....	519	22.5	23.1	21.7	22.4	--	--	--	--	--	--
Financial activities²		35.5	35.2	35.2	35.3	36.1	--	--	--	--	--
Finance and insurance.....	52	36.5	36.1	36.2	36.4	--	--	--	--	--	--
Credit intermediation and related activities.....	522	35.9	35.2	35.6	35.6	--	--	--	--	--	--
Depository credit intermediation.....	5221	35.8	35.1	35.4	35.4	--	--	--	--	--	--
Commercial banking.....	52211	35.8	34.9	35.4	35.5	--	--	--	--	--	--
Savings institutions.....	52212	35.9	35.7	35.6	35.3	--	--	--	--	--	--
Credit unions and other depository credit intermediation.....	52213,9	35.8	35.9	35.5	35.2	--	--	--	--	--	--
Nondepository credit intermediation.....	5222	36.3	35.7	36.3	35.8	--	--	--	--	--	--
Credit card issuing.....	52221	38.0	37.2	38.5	38.0	--	--	--	--	--	--
Sales financing.....	52222	33.0	31.6	34.2	33.9	--	--	--	--	--	--
Other nondepository credit intermediation.....	52229	36.4	36.1	36.0	35.6	--	--	--	--	--	--
Consumer lending.....	522291	36.1	38.0	35.6	35.2	--	--	--	--	--	--
Real estate credit.....	522292	36.5	35.6	36.1	35.7	--	--	--	--	--	--
Miscellaneous nondepository credit intermediation.....	522293,4,8	36.6	36.1	36.4	35.9	--	--	--	--	--	--
Activities related to credit intermediation.....	5223	35.0	34.2	35.0	35.7	--	--	--	--	--	--
Mortgage and nonmortgage loan brokers.....	52231	35.9	33.0	35.8	37.4	--	--	--	--	--	--
Other credit intermediation activities.....	52239	36.3	36.5	35.8	36.0	--	--	--	--	--	--
Securities, commodity contracts, investments.....	523	36.9	36.6	36.4	36.4	--	--	--	--	--	--
Securities brokerage.....	52312	38.6	38.7	38.2	38.3	--	--	--	--	--	--
Securities and commodity contracts brokerage and exchanges.....	5231,2	37.9	37.3	37.5	37.5	--	--	--	--	--	--
Other financial investment activities.....	5239	35.2	35.3	34.7	34.6	--	--	--	--	--	--
Portfolio management.....	52392	36.4	36.6	35.5	36.0	--	--	--	--	--	--
Investment advice.....	52393	33.4	34.3	33.4	32.5	--	--	--	--	--	--
Insurance carriers and related activities.....	524	37.2	36.8	36.8	37.3	--	--	--	--	--	--
Insurance carriers.....	5241	38.0	37.6	37.8	38.5	--	--	--	--	--	--
Direct life and health insurance carriers.....	52411	38.1	37.9	38.1	38.5	--	--	--	--	--	--
Direct life insurance carriers.....	524113	37.8	37.8	37.9	38.8	--	--	--	--	--	--
Direct health and medical insurance carriers.....	524114	38.5	38.0	38.3	38.1	--	--	--	--	--	--
Direct insurers, except life and health.....	52412	37.9	37.4	37.6	38.6	--	--	--	--	--	--
Direct property and casualty insurers.....	524126	37.7	37.2	37.4	38.7	--	--	--	--	--	--
Direct title insurance and other direct insurance carriers.....	524127,8	39.2	38.5	38.4	38.0	--	--	--	--	--	--
Reinsurance carriers.....	52413	37.3	35.9	36.8	36.8	--	--	--	--	--	--
Insurance agencies, brokerages, and related services.....	5242	35.7	35.4	35.0	35.2	--	--	--	--	--	--
Insurance agencies and brokerages.....	52421	34.9	34.5	34.3	34.6	--	--	--	--	--	--
Other insurance-related activities.....	52429	37.9	37.8	37.0	36.9	--	--	--	--	--	--
Claims adjusting.....	524291	38.1	37.7	38.2	37.8	--	--	--	--	--	--
Third-party administration of insurance funds.....	524292	39.1	39.1	37.5	37.4	--	--	--	--	--	--
Funds, trusts, and other financial vehicles.....	525	36.7	37.4	35.5	35.7	--	--	--	--	--	--
Other investment pools and funds.....	5259	38.4	38.8	37.3	37.4	--	--	--	--	--	--
Real estate and rental and leasing.....	53	32.8	32.8	32.4	32.2	--	--	--	--	--	--
Real estate.....	531	33.3	33.3	32.7	32.6	--	--	--	--	--	--
Lessors of real estate.....	5311	33.7	33.4	32.8	32.3	--	--	--	--	--	--
Lessors of residential buildings.....	53111	34.7	34.4	34.2	33.7	--	--	--	--	--	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average hourly earnings					Average weekly earnings				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Information-Continued											
Motion picture and video exhibition.....	51213	\$6.93	\$7.00	\$7.02	\$7.00	--	\$145.69	\$141.40	\$150.23	\$139.30	--
Broadcasting, except Internet.....	515	19.38	19.17	19.61	19.77	--	683.52	655.61	694.19	697.88	--
Radio and television broadcasting.....	5151	20.24	20.00	20.43	20.43	--	675.54	644.00	686.45	686.45	--
Radio broadcasting.....	51511	18.78	18.65	19.03	19.31	--	523.84	484.90	538.55	542.61	--
Television broadcasting.....	51512	21.21	20.86	21.37	21.18	--	815.36	794.77	822.75	817.55	--
Telecommunications.....	517	20.65	20.02	20.92	21.07	--	824.85	776.78	836.80	838.59	--
Wired telecommunications carriers.....	5171	22.21	21.29	22.68	22.83	--	882.77	828.18	902.66	908.63	--
Wireless telecommunications carriers.....	5172	17.92	17.43	18.33	18.71	--	748.68	690.23	773.53	785.82	--
Cellular and other wireless carriers.....	517212	18.00	17.43	18.46	18.92	--	766.30	700.69	791.93	804.10	--
Telecommunications resellers.....	5173	21.65	21.23	21.65	21.39	--	848.95	808.86	837.86	832.07	--
Cable and other program distribution.....	5175	16.61	16.50	16.84	17.00	--	649.15	635.25	656.76	651.10	--
ISPs, search portals, and data processing.....	518	21.25	21.27	20.28	20.31	--	788.43	782.74	758.47	765.69	--
ISPs and web search portals.....	5181	24.21	25.02	22.49	22.30	--	918.80	928.24	843.38	842.94	--
Data processing and related services.....	5182	19.90	19.64	19.29	19.41	--	731.06	720.79	721.45	731.76	--
Other information services.....	519	14.67	13.66	15.10	15.77	--	329.30	315.55	327.67	353.25	--
Financial activities ²		17.13	16.71	17.26	17.35	\$17.47	608.87	588.19	607.55	612.46	\$630.67
Finance and insurance.....	52	18.36	17.86	18.41	18.47	--	670.58	644.75	666.44	672.31	--
Credit intermediation and related activities.....	522	15.62	15.16	15.42	15.42	--	559.81	533.63	548.95	548.95	--
Depository credit intermediation.....	5221	13.55	13.38	13.62	13.67	--	484.69	469.64	482.15	483.92	--
Commercial banking.....	52211	13.30	13.25	13.28	13.28	--	475.86	462.43	470.11	471.44	--
Savings institutions.....	52212	14.69	14.05	15.01	15.28	--	527.28	501.59	534.36	539.38	--
Credit unions and other depository credit intermediation.....	52213,9	13.60	13.39	13.86	13.97	--	486.79	480.70	492.03	491.74	--
Nondepository credit intermediation.....	5222	19.78	18.86	19.01	19.02	--	717.95	673.30	690.06	680.92	--
Credit card issuing.....	52221	14.62	14.35	15.06	15.21	--	555.47	533.62	579.81	577.98	--
Sales financing.....	52222	16.11	15.38	17.09	16.95	--	531.56	486.01	584.48	574.61	--
Other nondepository credit intermediation.....	52229	21.90	20.72	20.56	20.57	--	798.22	747.99	740.16	732.29	--
Consumer lending.....	522291	13.01	13.03	13.30	13.33	--	470.29	495.14	473.48	469.22	--
Real estate credit.....	522292	25.15	23.86	23.10	23.05	--	918.66	849.42	833.91	822.89	--
Miscellaneous nondepository credit intermediation.....	522293,4,8	17.70	17.00	17.98	18.08	--	647.04	613.70	654.47	649.07	--
Activities related to credit intermediation.....	5223	17.10	16.25	16.91	16.74	--	599.18	555.75	591.85	597.62	--
Mortgage and nonmortgage loan brokers.....	52231	20.09	18.51	19.24	19.32	--	720.80	610.83	688.79	722.57	--
Other credit intermediation activities.....	52239	15.41	15.68	15.53	15.12	--	559.62	572.32	555.97	544.32	--
Securities, commodity contracts, investments.....	523	23.69	23.31	24.27	24.47	--	874.04	853.15	883.43	890.71	--
Securities brokerage.....	52312	21.92	21.83	21.93	22.38	--	846.91	844.82	837.73	857.15	--
Securities and commodity contracts brokerage and exchanges.....	5231,2	23.42	22.83	24.14	24.64	--	887.51	851.56	905.25	924.00	--
Other financial investment activities.....	5239	24.18	24.20	24.51	24.16	--	850.47	854.26	850.50	835.94	--
Portfolio management.....	52392	25.62	25.16	26.50	26.22	--	932.84	920.86	940.75	943.92	--
Investment advice.....	52393	22.59	23.12	22.91	22.34	--	754.88	793.02	765.19	726.05	--
Insurance carriers and related activities.....	524	19.88	19.21	20.05	20.13	--	738.63	706.93	737.84	750.85	--
Insurance carriers.....	5241	20.50	20.00	20.68	20.72	--	778.98	752.00	781.70	797.72	--
Direct life and health insurance carriers.....	52411	19.51	19.36	19.73	19.62	--	743.65	733.74	751.71	755.37	--
Direct life insurance carriers.....	524113	19.79	19.72	20.03	19.71	--	748.46	745.42	759.14	764.75	--
Direct health and medical insurance carriers.....	524114	19.21	18.97	19.40	19.53	--	738.50	720.86	743.02	744.09	--
Direct insurers, except life and health.....	52412	21.66	20.82	21.80	21.99	--	822.00	778.67	819.68	848.81	--
Direct property and casualty insurers.....	524126	21.81	21.42	21.85	22.11	--	821.99	796.82	817.19	855.66	--
Direct title insurance and other direct insurance carriers.....	524127,8	20.92	17.61	21.55	21.36	--	820.61	677.99	827.52	811.68	--
Reinsurance carriers.....	52413	20.97	19.55	21.62	21.78	--	783.14	701.85	795.62	801.50	--
Insurance agencies, brokerages, and related services.....	5242	18.75	17.72	18.90	19.03	--	668.87	627.29	661.50	669.86	--
Insurance agencies and brokerages.....	52421	18.51	17.42	18.62	18.77	--	645.29	600.99	638.67	649.44	--
Other insurance-related activities.....	52429	19.37	18.49	19.62	19.71	--	734.55	698.92	725.94	727.30	--
Claims adjusting.....	524291	20.73	20.56	20.61	20.97	--	789.79	775.11	787.30	792.67	--
Third-party administration of insurance funds.....	524292	18.75	17.38	19.20	19.27	--	732.34	679.56	720.00	720.70	--
Funds, trusts, and other financial vehicles.....	525	21.71	21.02	21.91	21.48	--	795.81	786.15	777.81	766.84	--
Other investment pools and funds.....	5259	18.61	18.54	18.61	18.48	--	714.34	719.35	694.15	691.15	--
Real estate and rental and leasing.....	53	13.32	13.14	13.70	13.76	--	437.25	430.99	443.88	443.07	--
Real estate.....	531	13.54	13.32	13.97	14.04	--	451.18	443.56	456.82	457.70	--
Lessors of real estate.....	5311	12.68	12.58	13.05	13.15	--	427.26	420.17	428.04	424.75	--
Lessors of residential buildings.....	53111	12.59	12.37	13.01	13.06	--	436.72	425.53	444.94	440.12	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average weekly hours					Average overtime hours				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Financial activities-Continued											
Lessors of nonresidential buildings.....	53112	32.9	32.8	30.9	30.5	--	--	--	--	--	--
Lessors of other real estate property.....	53119	32.8	33.3	31.5	32.2	--	--	--	--	--	--
Offices of real estate agents and brokers.....	5312	32.8	32.8	32.5	32.6	--	--	--	--	--	--
Activities related to real estate.....	5313	33.1	33.6	32.7	33.0	--	--	--	--	--	--
Real estate property managers.....	53131	33.0	33.5	32.6	32.9	--	--	--	--	--	--
Residential property managers.....	531311	32.6	33.0	32.3	32.4	--	--	--	--	--	--
Nonresidential property managers.....	531312	34.0	34.8	33.2	34.0	--	--	--	--	--	--
Rental and leasing services.....	532	31.7	31.6	31.7	31.1	--	--	--	--	--	--
Automotive equipment rental and leasing.....	5321	32.4	32.8	32.4	31.8	--	--	--	--	--	--
Passenger car rental and leasing.....	53211	31.3	31.6	31.7	31.2	--	--	--	--	--	--
Consumer goods rental.....	5322	27.1	26.7	27.1	26.7	--	--	--	--	--	--
Video tape and disc rental.....	53223	21.9	21.7	21.6	21.5	--	--	--	--	--	--
Miscellaneous consumer goods rental.....	53221,2,9	33.5	33.9	34.4	33.8	--	--	--	--	--	--
General rental centers.....	5323	36.2	34.8	36.9	34.8	--	--	--	--	--	--
Machinery and equipment rental and leasing.....	5324	41.4	41.0	41.0	40.6	--	--	--	--	--	--
Heavy machinery rental and leasing.....	53241	44.5	46.0	42.5	40.9	--	--	--	--	--	--
Professional and business services.....		34.1	33.8	33.7	33.6	34.5	--	--	--	--	--
Professional and technical services.....	54	35.6	35.0	35.1	35.0	--	--	--	--	--	--
Legal services.....	5411	35.7	35.3	35.2	35.3	--	--	--	--	--	--
Offices of lawyers.....	54111	35.6	35.2	35.2	35.2	--	--	--	--	--	--
Other legal services.....	54119	37.4	36.0	35.6	35.9	--	--	--	--	--	--
Accounting and bookkeeping services.....	5412	33.7	32.4	32.9	33.0	--	--	--	--	--	--
Offices of certified public accountants.....	541211	34.9	33.9	33.7	35.0	--	--	--	--	--	--
Tax preparation services.....	541213	28.2	26.0	28.7	29.2	--	--	--	--	--	--
Payroll services.....	541214	35.6	37.7	34.4	33.7	--	--	--	--	--	--
Other accounting services.....	541219	32.7	32.5	32.1	32.6	--	--	--	--	--	--
Architectural and engineering services.....	5413	38.5	38.1	38.2	37.8	--	--	--	--	--	--
Architectural services.....	54131	38.6	38.4	38.0	37.3	--	--	--	--	--	--
Landscape architectural services.....	54132	36.7	37.1	33.8	34.3	--	--	--	--	--	--
Engineering and drafting services.....	54133,4	38.7	38.2	38.5	38.3	--	--	--	--	--	--
Building inspection, surveying, and mapping services.....	54135,6,7	37.9	37.7	37.9	37.0	--	--	--	--	--	--
Testing laboratories.....	54138	37.9	37.4	37.6	37.1	--	--	--	--	--	--
Specialized design services.....	5414	35.3	35.3	35.0	34.5	--	--	--	--	--	--
Interior design services.....	54141	33.0	31.3	33.5	33.7	--	--	--	--	--	--
Graphic design services.....	54143	35.3	34.9	34.7	34.2	--	--	--	--	--	--
Computer systems design and related services.....	5415	37.9	37.1	37.2	37.0	--	--	--	--	--	--
Custom computer programming services.....	541511	38.8	38.0	38.4	37.8	--	--	--	--	--	--
Computer systems design services.....	541512	37.2	36.4	36.0	36.2	--	--	--	--	--	--
Other computer-related services.....	541519	37.2	36.8	37.2	36.7	--	--	--	--	--	--
Management and technical consulting services.....	5416	35.3	35.6	34.7	35.0	--	--	--	--	--	--
Management consulting services.....	54161	35.4	35.7	34.6	35.0	--	--	--	--	--	--
Administrative management consulting services.....	541611	35.4	35.7	34.4	34.7	--	--	--	--	--	--
Human resource consulting services.....	541612	35.8	35.8	34.8	35.6	--	--	--	--	--	--
Marketing consulting services.....	541613	34.8	34.2	34.6	34.5	--	--	--	--	--	--
Process and logistics consulting services.....	541614	35.7	37.0	36.1	36.7	--	--	--	--	--	--
Other management consulting services.....	541618	34.8	35.7	33.9	34.2	--	--	--	--	--	--
Environmental consulting services.....	54162	36.1	36.2	36.4	35.9	--	--	--	--	--	--
Other technical consulting services.....	54169	33.3	33.6	33.8	33.8	--	--	--	--	--	--
Scientific research and development services.....	5417	36.4	35.5	36.5	36.7	--	--	--	--	--	--
Physical, engineering, and biological research.....	54171	36.9	35.8	37.1	37.4	--	--	--	--	--	--
Social science and humanities research.....	54172	33.1	33.6	31.9	31.8	--	--	--	--	--	--
Advertising and related services.....	5418	34.3	34.2	34.2	33.7	--	--	--	--	--	--
Advertising agencies.....	54181	35.3	34.8	34.8	34.2	--	--	--	--	--	--
Public relations agencies.....	54182	35.7	35.4	36.2	34.2	--	--	--	--	--	--
Direct mail advertising.....	54186	37.2	36.3	37.8	38.0	--	--	--	--	--	--
Advertising material distribution and other advertising services.....	54187,9	27.8	28.2	27.8	26.4	--	--	--	--	--	--
Other professional and technical services.....	5419	27.1	26.6	26.8	26.6	--	--	--	--	--	--
Marketing research and public opinion polling.....	54191	26.2	26.1	25.3	26.0	--	--	--	--	--	--
Photographic services.....	54192	24.6	24.5	25.7	23.8	--	--	--	--	--	--
Veterinary services.....	54194	26.8	26.2	26.6	26.2	--	--	--	--	--	--
Miscellaneous professional and technical services.....	54193,9	34.0	33.1	32.8	34.0	--	--	--	--	--	--
Management of companies and enterprises.....	55	35.1	34.9	34.8	34.6	--	--	--	--	--	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nontarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average hourly earnings					Average weekly earnings				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Financial activities—Continued											
Lessors of nonresidential buildings	53112	\$13.54	\$13.71	\$13.99	\$14.31	--	\$445.74	\$449.69	\$432.29	\$436.46	--
Lessors of other real estate property	53119	10.83	11.08	10.52	10.72	--	354.92	368.96	331.38	345.18	--
Offices of real estate agents and brokers	5312	13.39	12.84	13.78	13.79	--	439.48	421.15	447.85	449.55	--
Activities related to real estate	5313	14.87	14.66	15.40	15.41	--	492.18	492.58	503.58	508.53	--
Real estate property managers	53131	14.62	14.28	15.36	15.39	--	482.35	478.38	500.74	506.33	--
Residential property managers	531311	13.39	13.33	13.87	13.75	--	436.02	439.89	448.00	445.50	--
Nonresidential property managers	531312	17.51	16.55	18.77	19.10	--	596.27	575.94	623.16	649.40	--
Rental and leasing services	532	12.58	12.51	12.86	12.90	--	398.36	395.32	407.66	401.19	--
Automotive equipment rental and leasing	5321	11.96	11.74	12.31	12.32	--	387.27	385.07	398.84	391.78	--
Passenger car rental and leasing	53211	11.99	11.63	12.51	12.56	--	375.09	367.51	396.57	391.87	--
Consumer goods rental	5322	10.14	10.17	10.42	10.46	--	274.18	271.54	282.38	279.28	--
Video tape and disc rental	53223	7.58	7.53	8.01	8.04	--	166.13	163.40	173.02	172.86	--
Miscellaneous consumer goods rental	53221,2,9	12.24	12.59	12.45	12.57	--	410.22	426.80	428.28	424.87	--
General rental centers	5323	15.90	16.43	15.84	15.75	--	574.91	571.76	584.50	548.10	--
Machinery and equipment rental and leasing	5324	16.65	16.15	16.98	17.31	--	689.08	662.15	696.18	702.79	--
Heavy machinery rental and leasing	53241	16.37	15.72	16.36	16.29	--	728.20	723.12	695.30	666.26	--
Professional and business services		17.20	17.13	17.29	17.41	\$17.52	586.68	578.99	582.67	584.98	\$604.44
Professional and technical services	54	22.53	22.05	22.83	22.69	--	801.61	771.75	801.33	794.15	--
Legal services	5411	22.27	22.17	22.42	22.47	--	794.99	782.60	789.18	793.19	--
Offices of lawyers	54111	22.80	22.70	22.94	23.01	--	811.16	799.04	807.49	809.95	--
Other legal services	54119	15.89	15.36	15.81	15.58	--	594.80	552.96	562.84	559.32	--
Accounting and bookkeeping services	5412	16.50	15.33	17.30	16.19	--	555.25	496.69	569.17	534.27	--
Offices of certified public accountants	541211	18.67	17.93	19.24	18.78	--	651.68	607.83	648.39	657.30	--
Tax preparation services	541213	11.45	10.81	14.09	10.88	--	323.55	281.06	404.38	317.70	--
Payroll services	541214	17.30	16.06	17.57	17.64	--	616.61	605.46	604.41	594.47	--
Other accounting services	541219	14.16	13.73	14.82	14.90	--	462.77	446.23	475.72	485.74	--
Architectural and engineering services	5413	22.50	22.04	23.05	23.24	--	865.46	839.72	860.51	876.47	--
Architectural services	54131	21.12	20.86	21.26	21.58	--	814.56	801.02	807.88	804.93	--
Landscape architectural services	54132	16.75	17.50	17.22	17.30	--	613.98	649.25	582.04	593.39	--
Engineering and drafting services	54133,4	24.39	23.74	25.04	25.26	--	943.52	906.87	964.04	967.46	--
Building inspection, surveying, and mapping services	54135,6,7	17.30	17.10	16.98	16.97	--	656.45	644.67	643.54	627.89	--
Testing laboratories	54138	17.96	17.77	18.58	18.50	--	680.74	664.60	698.61	686.35	--
Specialized design services	5414	16.61	16.25	17.19	17.49	--	586.56	573.63	601.65	603.41	--
Interior design services	54141	14.93	15.50	15.06	15.42	--	492.49	485.15	504.51	519.65	--
Graphic design services	54143	17.74	16.74	18.65	18.74	--	625.46	584.23	647.16	640.91	--
Computer systems design and related services	5415	29.48	28.87	29.08	29.12	--	1,116.32	1,071.08	1,081.78	1,077.44	--
Custom computer programming services	541511	30.44	29.96	29.95	30.27	--	1,179.94	1,138.48	1,150.08	1,144.21	--
Computer systems design services	541512	30.60	30.17	29.87	29.45	--	1,138.12	1,098.19	1,075.32	1,066.09	--
Other computer-related services	541519	24.90	23.48	25.52	25.99	--	925.89	864.06	949.34	953.83	--
Management and technical consulting services	5416	23.59	23.84	23.50	23.51	--	832.37	848.70	815.45	822.85	--
Management consulting services	54161	23.72	24.15	23.62	23.64	--	839.22	862.16	817.25	827.40	--
Administrative management consulting services	541611	22.89	23.36	22.83	23.00	--	810.63	833.95	785.35	798.10	--
Human resource consulting services	541612	25.65	26.35	25.90	26.02	--	919.42	943.33	901.32	926.31	--
Marketing consulting services	541613	21.44	22.80	21.01	20.76	--	746.93	779.76	726.95	716.22	--
Process and logistics consulting services	541614	22.01	21.87	21.66	20.99	--	786.13	809.19	781.93	770.33	--
Other management consulting services	541618	27.67	27.06	28.01	28.28	--	963.63	966.04	949.54	967.18	--
Environmental consulting services	54162	22.69	22.54	22.25	22.41	--	819.79	815.95	809.90	804.52	--
Other technical consulting services	54169	23.39	22.27	23.88	23.43	--	778.63	748.27	807.14	791.93	--
Scientific research and development services	5417	25.24	24.57	26.11	26.24	--	918.87	872.24	953.02	963.01	--
Physical, engineering, and biological research	54171	25.67	24.94	26.60	26.70	--	946.41	892.85	986.86	998.58	--
Social science and humanities research	54172	21.90	21.81	22.00	22.26	--	725.12	732.82	701.80	707.87	--
Advertising and related services	5418	17.82	17.77	18.08	18.21	--	610.88	607.73	618.34	613.68	--
Advertising agencies	54181	21.24	21.26	21.60	21.71	--	749.70	739.85	751.68	742.48	--
Public relations agencies	54182	21.55	21.80	21.53	21.90	--	769.68	771.72	779.39	748.98	--
Direct mail advertising	54186	13.64	12.94	13.54	13.40	--	508.02	469.72	511.81	509.20	--
Advertising material distribution and other advertising services	54187,9	12.24	12.55	12.73	12.83	--	339.97	353.91	353.89	338.71	--
Other professional and technical services	5419	15.22	15.33	15.40	15.58	--	411.63	407.78	412.72	414.43	--
Marketing research and public opinion polling	54191	20.34	21.46	20.82	21.37	--	532.50	560.11	526.75	555.62	--
Photographic services	54192	12.66	12.26	12.62	12.74	--	311.12	300.37	324.33	303.21	--
Veterinary services	54194	13.22	13.07	13.65	13.50	--	354.65	342.43	363.09	353.70	--
Miscellaneous professional and technical services	54193,9	17.66	17.74	17.41	17.36	--	599.48	587.19	571.05	590.24	--
Management of companies and enterprises	55	16.76	16.57	16.72	17.02	--	588.17	578.29	581.86	588.89	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average weekly hours					Average overtime hours				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Professional and business services-Continued											
Offices of bank holding companies and of other holding companies	551111,2	38.8	38.2	37.5	37.3	--	--	--	--	--	--
Managing offices	551114	34.9	34.8	34.7	34.5	--	--	--	--	--	--
Administrative and waste services	56	32.9	32.6	32.5	32.2	--	--	--	--	--	--
Administrative and support services	561	32.5	32.2	32.2	31.9	--	--	--	--	--	--
Office administrative services	5611	34.1	33.5	33.8	33.5	--	--	--	--	--	--
Facilities support services	5612	39.6	38.1	39.0	38.7	--	--	--	--	--	--
Employment services	5613	32.1	32.2	32.1	32.1	--	--	--	--	--	--
Employment placement agencies	56131	31.8	30.8	33.4	32.5	--	--	--	--	--	--
Temporary help services	56132	31.8	32.2	31.6	31.5	--	--	--	--	--	--
Professional employer organizations	56133	33.3	32.7	33.5	33.9	--	--	--	--	--	--
Business support services	5614	32.1	32.0	31.8	30.9	--	--	--	--	--	--
Telephone call centers	56142	29.5	29.5	29.6	28.5	--	--	--	--	--	--
Telephone answering services	561421	33.5	32.5	32.9	32.3	--	--	--	--	--	--
Telemarketing bureaus	561422	28.9	29.0	29.1	27.9	--	--	--	--	--	--
Business service centers	56143	36.3	35.8	35.3	34.5	--	--	--	--	--	--
Collection agencies	56144	35.7	35.7	35.3	34.9	--	--	--	--	--	--
Other business support services	56149	33.8	34.1	33.6	32.3	--	--	--	--	--	--
Travel arrangement and reservation services	5615	33.6	34.2	32.6	32.9	--	--	--	--	--	--
Travel agencies	56151	34.0	35.2	33.2	33.2	--	--	--	--	--	--
Other travel arrangement services	56159	32.8	32.6	31.5	31.9	--	--	--	--	--	--
Investigation and security services	5616	34.8	35.3	34.3	34.3	--	--	--	--	--	--
Security and armored car services	56161	34.3	34.8	34.0	34.1	--	--	--	--	--	--
Security guards and patrols and armored car services	561612,3	34.5	34.9	34.2	34.3	--	--	--	--	--	--
Security systems services	56162	38.2	38.9	36.0	35.7	--	--	--	--	--	--
Services to buildings and dwellings	5617	31.6	30.0	30.8	29.9	--	--	--	--	--	--
Exterminating and pest control services	56171	36.4	33.6	36.0	36.0	--	--	--	--	--	--
Janitorial services	56172	27.3	27.1	27.5	27.2	--	--	--	--	--	--
Landscaping services	56173	37.7	35.1	35.6	33.9	--	--	--	--	--	--
Carpet and upholstery cleaning services	56174	31.0	29.9	30.1	30.6	--	--	--	--	--	--
Other services to buildings and dwellings	56179	35.1	34.4	34.5	34.4	--	--	--	--	--	--
Other support services	5619	32.2	32.3	31.3	31.4	--	--	--	--	--	--
Packaging and labeling services	56191	33.5	33.4	34.9	33.2	--	--	--	--	--	--
Convention and trade show organizers	56192	33.7	34.0	31.6	31.8	--	--	--	--	--	--
All other support services	56199	31.3	31.5	30.1	30.8	--	--	--	--	--	--
Waste management and remediation services	562	41.7	41.5	41.0	40.6	--	--	--	--	--	--
Waste collection	5621	42.6	42.9	42.0	40.7	--	--	--	--	--	--
Waste treatment and disposal	5622	41.6	40.5	41.8	41.6	--	--	--	--	--	--
Nonhazardous waste treatment and disposal	562212,3,9	41.9	40.7	42.6	42.2	--	--	--	--	--	--
Remediation and other waste services	5629	40.8	40.9	38.9	39.6	--	--	--	--	--	--
Remediation services	56291	39.0	39.9	37.5	38.6	--	--	--	--	--	--
Education and health services		32.3	32.4	32.3	32.3	32.6	--	--	--	--	--
Health care and social assistance	62	32.5	32.4	32.5	32.5	--	--	--	--	--	--
Ambulatory health care services	621	31.2	31.4	31.0	31.1	--	--	--	--	--	--
Offices of physicians	6211	33.1	33.5	32.9	33.2	--	--	--	--	--	--
Offices of physicians, except mental health	621111	33.2	33.6	33.0	33.3	--	--	--	--	--	--
Offices of mental health physicians	621112	29.9	27.8	30.1	30.5	--	--	--	--	--	--
Offices of dentists	6212	27.3	27.3	26.9	26.6	--	--	--	--	--	--
Offices of other health practitioners	6213	29.0	29.1	28.2	28.4	--	--	--	--	--	--
Offices of chiropractors	62131	25.0	24.0	25.0	25.1	--	--	--	--	--	--
Offices of optometrists	62132	30.7	30.5	30.0	30.5	--	--	--	--	--	--
Offices of mental health practitioners	62133	31.4	33.0	29.5	29.2	--	--	--	--	--	--
Offices of specialty therapists	62134	30.1	30.0	29.3	29.5	--	--	--	--	--	--
Offices of all other health practitioners	62139	27.8	29.6	26.3	26.7	--	--	--	--	--	--
Outpatient care centers	6214	32.5	31.7	33.1	33.4	--	--	--	--	--	--
Outpatient mental health centers	62142	32.2	31.9	31.7	32.0	--	--	--	--	--	--
Outpatient care centers, except mental health	62141,9	32.6	31.6	33.7	34.1	--	--	--	--	--	--
Miscellaneous outpatient care centers	621410,98	32.3	31.7	34.6	35.2	--	--	--	--	--	--
Medical and diagnostic laboratories	6215	35.6	35.6	35.5	35.1	--	--	--	--	--	--
Medical laboratories	621511	35.8	35.8	36.4	35.9	--	--	--	--	--	--
Home health care services	6216	29.0	29.4	28.6	28.5	--	--	--	--	--	--
Other ambulatory health care services	6219	35.4	35.8	34.8	34.7	--	--	--	--	--	--
Ambulance services	62191	36.1	36.9	35.0	34.9	--	--	--	--	--	--
All other ambulatory health care services	62199	34.3	34.3	34.4	34.4	--	--	--	--	--	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average hourly earnings					Average weekly earnings				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Professional and business services-Continued											
Offices of bank holding companies and of other holding companies	551111,2	\$21.96	\$20.93	\$22.25	\$22.68	--	\$852.59	\$799.53	\$834.38	\$845.96	--
Managing offices.....	551114	16.50	16.35	16.45	16.75	--	576.30	568.98	570.82	577.88	--
Administrative and waste services.....	56	13.00	13.05	12.98	13.01	--	427.15	425.43	421.85	418.92	--
Administrative and support services.....	561	12.77	12.83	12.76	12.79	--	414.91	413.13	410.87	408.00	--
Office administrative services.....	5611	16.59	16.37	16.70	16.92	--	565.52	548.40	564.46	566.82	--
Facilities support services.....	5612	18.26	18.44	18.53	18.68	--	723.17	702.56	722.67	722.92	--
Employment services.....	5613	13.36	13.64	13.24	13.31	--	429.32	439.21	425.00	427.25	--
Employment placement agencies.....	56131	14.17	13.98	14.55	14.50	--	450.22	430.58	485.97	471.25	--
Temporary help services.....	56132	12.63	13.10	12.39	12.61	--	401.54	421.82	391.52	397.22	--
Professional employer organizations.....	56133	15.31	15.12	15.46	15.00	--	509.39	494.42	517.91	508.50	--
Business support services.....	5614	12.21	11.94	12.18	12.30	--	392.16	382.08	387.32	380.07	--
Telephone call centers.....	56142	10.28	10.16	10.30	10.44	--	303.50	299.72	304.88	297.54	--
Telephone answering services.....	561421	11.21	11.30	11.36	11.86	--	375.18	367.25	373.74	383.08	--
Telemarketing bureaus.....	561422	10.11	9.95	10.12	10.20	--	292.50	288.55	294.49	284.58	--
Business service centers.....	56143	13.23	12.61	12.76	13.39	--	480.03	451.44	450.43	461.96	--
Collection agencies.....	56144	12.98	12.37	13.00	12.88	--	463.05	441.61	458.90	449.51	--
Other business support services.....	56149	15.01	15.20	15.31	15.03	--	507.07	518.32	514.42	485.47	--
Travel arrangement and reservation services.....	5615	14.47	14.09	14.60	14.49	--	485.98	481.88	475.96	476.72	--
Travel agencies.....	56151	15.98	15.30	15.75	15.60	--	543.08	538.56	522.90	517.92	--
Other travel arrangement services.....	56159	12.84	12.62	13.34	13.16	--	421.39	411.41	420.21	419.80	--
Investigation and security services.....	5616	10.90	10.87	11.02	10.97	--	378.80	383.71	377.99	376.27	--
Security and armored car services.....	56161	10.21	10.17	10.37	10.29	--	350.14	353.92	352.58	350.89	--
Security guards and patrols and armored car services.....	561612,3	9.93	9.91	10.10	10.02	--	342.24	345.86	345.42	343.69	--
Security systems services.....	56162	15.38	15.32	15.59	15.77	--	586.78	595.95	561.24	562.99	--
Services to buildings and dwellings.....	5617	11.00	10.76	11.04	10.91	--	347.72	322.80	340.03	326.21	--
Exterminating and pest control services.....	56171	14.96	13.95	15.26	15.35	--	544.76	468.72	549.36	552.60	--
Janitorial services.....	56172	9.34	9.25	9.48	9.47	--	254.60	250.68	260.70	257.58	--
Landscaping services.....	56173	11.99	12.10	12.19	11.91	--	452.13	424.71	433.96	403.75	--
Carpet and upholstery cleaning services.....	56174	12.36	12.06	11.52	11.57	--	382.88	360.59	346.75	354.04	--
Other services to buildings and dwellings.....	56179	14.16	14.52	13.90	14.62	--	497.59	499.49	479.55	502.93	--
Other support services.....	5619	14.30	14.46	13.95	13.78	--	460.18	467.06	436.64	432.69	--
Packaging and labeling services.....	56191	10.47	10.46	10.20	10.50	--	350.44	349.36	355.98	348.60	--
Convention and trade show organizers.....	56192	20.73	22.44	19.74	21.09	--	699.28	762.96	623.78	670.66	--
All other support services.....	56199	13.62	13.31	13.83	12.98	--	426.55	419.27	416.28	399.78	--
Waste management and remediation services.....	562	17.32	17.14	17.43	17.26	--	722.12	711.31	714.63	700.76	--
Waste collection.....	5621	15.33	14.91	15.43	15.23	--	652.61	639.64	648.06	619.86	--
Waste treatment and disposal.....	5622	17.81	17.64	18.02	17.86	--	740.77	714.42	753.24	742.98	--
Nonhazardous waste treatment and disposal.....	562212,3,9	16.37	15.78	16.69	16.62	--	686.52	642.25	710.99	701.36	--
Remediation and other waste services.....	5629	19.27	19.57	19.52	19.28	--	785.96	800.41	759.33	763.49	--
Remediation services.....	56291	22.91	23.44	23.29	22.59	--	894.06	935.26	873.38	871.97	--
Education and health services.....		15.64	15.60	15.86	15.93	\$15.94	505.76	505.44	512.28	514.54	\$519.64
Health care and social assistance.....	62	15.88	15.77	16.18	16.24	--	516.08	510.95	525.85	527.80	--
Ambulatory health care services.....	621	16.87	16.69	17.13	17.15	--	526.75	524.07	531.03	533.37	--
Offices of physicians.....	6211	17.91	17.78	18.09	18.16	--	592.61	595.63	595.16	602.91	--
Offices of physicians, except mental health.....	621111	17.94	17.80	18.13	18.20	--	595.04	598.08	598.29	606.06	--
Offices of mental health physicians.....	621112	16.42	16.49	16.18	16.16	--	491.45	458.42	487.02	492.88	--
Offices of dentists.....	6212	18.38	18.18	18.84	18.70	--	501.91	496.31	506.80	497.42	--
Offices of other health practitioners.....	6213	15.51	15.48	15.63	15.59	--	449.95	450.47	440.77	442.76	--
Offices of chiropractors.....	62131	12.94	13.07	13.01	12.65	--	322.91	313.68	325.25	317.52	--
Offices of optometrists.....	62132	12.50	12.28	12.55	12.62	--	384.03	374.54	376.50	384.91	--
Offices of mental health practitioners.....	62133	15.63	15.64	16.33	16.16	--	490.97	516.12	481.74	471.87	--
Offices of specialty therapists.....	62134	17.91	17.99	17.84	17.88	--	539.55	539.70	522.71	527.46	--
Offices of all other health practitioners.....	62139	16.27	15.76	16.93	17.16	--	452.29	466.50	445.26	458.17	--
Outpatient care centers.....	6214	17.67	17.09	18.20	18.30	--	574.32	541.75	602.42	611.22	--
Outpatient mental health centers.....	62142	15.34	15.06	15.62	15.63	--	493.83	480.41	495.15	500.16	--
Outpatient care centers, except mental health.....	62141,9	18.82	18.13	19.41	19.54	--	614.39	572.91	654.12	666.31	--
Miscellaneous outpatient care centers.....	621410,98	18.40	17.54	18.96	19.08	--	595.14	556.02	656.02	671.62	--
Medical and diagnostic laboratories.....	6215	17.56	17.30	17.60	17.58	--	625.08	615.88	624.80	617.06	--
Medical laboratories.....	621511	17.13	16.97	17.23	17.19	--	613.95	607.53	627.17	617.12	--
Home health care services.....	6216	13.69	13.42	14.02	14.03	--	396.68	394.55	400.97	399.86	--
Other ambulatory health care services.....	6219	13.89	13.98	14.06	13.88	--	491.35	500.48	489.29	481.64	--
Ambulance services.....	62191	12.63	12.74	12.84	12.63	--	456.30	470.11	449.40	440.79	--
All other ambulatory health care services.....	62199	15.86	15.85	15.97	15.89	--	543.22	543.66	549.37	546.62	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average weekly hours					Average overtime hours				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Education and health services-Continued											
Blood and organ banks.....	621991	35.3	34.8	35.9	35.7	--	--	--	--	--	--
Hospitals.....	622	34.8	34.5	35.2	35.0	--	--	--	--	--	--
General medical and surgical hospitals.....	6221	34.9	34.6	35.3	35.1	--	--	--	--	--	--
Psychiatric and substance abuse hospitals.....	6222	36.5	35.7	37.0	37.0	--	--	--	--	--	--
Other hospitals.....	6223	32.4	31.9	32.5	32.2	--	--	--	--	--	--
Nursing and residential care facilities.....	623	32.6	32.5	32.4	32.6	--	--	--	--	--	--
Nursing care facilities.....	6231	32.2	32.2	32.0	32.3	--	--	--	--	--	--
Residential mental health facilities.....	6232	34.0	33.7	34.0	34.2	--	--	--	--	--	--
Residential mental retardation facilities.....	62321	33.7	33.2	33.9	34.0	--	--	--	--	--	--
Residential mental and substance abuse care.....	62322	34.6	34.8	34.1	34.6	--	--	--	--	--	--
Community care facilities for the elderly.....	6233	32.1	31.9	32.1	31.9	--	--	--	--	--	--
Continuing care retirement communities.....	623311	32.3	32.2	32.2	31.8	--	--	--	--	--	--
Homes for the elderly.....	623312	31.9	31.7	32.0	32.0	--	--	--	--	--	--
Other residential care facilities.....	6239	34.3	34.6	33.2	33.7	--	--	--	--	--	--
Social assistance.....	624	30.2	29.7	30.0	30.0	--	--	--	--	--	--
Individual and family services.....	6241	30.7	30.5	30.5	30.9	--	--	--	--	--	--
Child and youth services.....	62411	30.4	29.9	30.3	30.8	--	--	--	--	--	--
Services for the elderly and disabled.....	62412	30.9	30.7	30.6	31.1	--	--	--	--	--	--
Other individual and family services.....	62419	30.6	30.4	30.6	30.6	--	--	--	--	--	--
Emergency and other relief services.....	6242	29.9	30.0	29.2	29.5	--	--	--	--	--	--
Community food services.....	62421	28.2	28.5	28.0	28.1	--	--	--	--	--	--
Community housing, emergency, and relief services.....	62422,3	30.5	30.5	29.6	29.9	--	--	--	--	--	--
Vocational rehabilitation services.....	6243	29.5	28.8	29.5	29.7	--	--	--	--	--	--
Child day care services.....	6244	29.9	29.2	29.8	29.3	--	--	--	--	--	--
Leisure and hospitality		25.6	24.9	25.2	24.9	25.8	--	--	--	--	--
Arts, entertainment, and recreation.....	71	25.5	25.0	25.5	25.2	--	--	--	--	--	--
Performing arts and spectator sports.....	711	26.5	27.3	27.6	27.9	--	--	--	--	--	--
Performing arts companies.....	7111	23.1	23.3	25.1	25.0	--	--	--	--	--	--
Musical groups and artists.....	71113	16.1	18.1	17.3	14.7	--	--	--	--	--	--
Theater, dance, and other performing arts companies.....	71111,2,9	27.0	25.9	28.9	29.3	--	--	--	--	--	--
Spectator sports.....	7112	28.7	31.3	29.5	29.9	--	--	--	--	--	--
Racetracks.....	711212	28.1	28.3	30.0	31.0	--	--	--	--	--	--
Arts and sports promoters and agents and managers for public figures.....	7113,4	25.0	26.1	25.3	26.0	--	--	--	--	--	--
Independent artists, writers, and performers.....	7115	32.7	29.6	33.6	34.0	--	--	--	--	--	--
Museums, historical sites, zoos, and parks.....	712	28.3	28.7	27.5	27.3	--	--	--	--	--	--
Museums.....	71211	28.8	28.6	27.9	27.8	--	--	--	--	--	--
Zoos, botanical gardens, nature parks, and similar institutions.....	71213,9	28.7	30.0	28.5	28.5	--	--	--	--	--	--
Amusements, gambling, and recreation.....	713	25.0	24.0	24.7	24.3	--	--	--	--	--	--
Amusement parks and arcades.....	7131	25.6	25.7	24.8	26.2	--	--	--	--	--	--
Amusement and theme parks.....	71311	24.7	24.5	23.9	25.4	--	--	--	--	--	--
Gambling industries.....	7132	34.6	34.3	34.9	34.6	--	--	--	--	--	--
Casinos, except casino hotels.....	71321	36.2	35.6	36.8	37.0	--	--	--	--	--	--
Other gambling industries.....	71329	28.5	29.3	27.9	26.1	--	--	--	--	--	--
Other amusement and recreation industries.....	7139	23.7	22.3	23.2	22.5	--	--	--	--	--	--
Golf courses and country clubs.....	71391	27.3	26.6	27.5	26.1	--	--	--	--	--	--
Skiing facilities.....	71392	20.6	19.5	20.3	23.0	--	--	--	--	--	--
Marinas.....	71393	32.6	32.0	33.2	32.7	--	--	--	--	--	--
Fitness and recreational sports centers.....	71394	21.2	19.9	20.8	19.7	--	--	--	--	--	--
Bowling centers.....	71395	23.7	23.2	24.1	24.2	--	--	--	--	--	--
All other amusement and recreation industries.....	71399	24.0	23.9	23.4	23.6	--	--	--	--	--	--
Accommodations and food services ³	72	25.6	24.9	25.1	24.8	--	--	--	--	--	--
Accommodations.....	721	29.9	28.7	29.1	29.0	--	--	--	--	--	--
Traveler accommodations and other longer-term accommodations.....	7211,3	29.8	28.7	29.0	29.0	--	--	--	--	--	--
Hotels and motels, except casino hotels.....	72111	29.1	27.7	28.6	28.0	--	--	--	--	--	--
Miscellaneous traveler accommodations.....	72119,31	27.6	27.0	25.3	25.1	--	--	--	--	--	--
RV parks and recreational camps.....	7212	30.3	27.6	32.0	30.2	--	--	--	--	--	--
RV parks and campgrounds.....	721211	28.9	27.0	31.6	31.1	--	--	--	--	--	--
Recreational and vacation camps.....	721214	31.8	28.2	32.4	29.2	--	--	--	--	--	--
Food services and drinking places.....	722	24.7	24.2	24.4	24.0	--	--	--	--	--	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average hourly earnings					Average weekly earnings				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Education and health services-Continued											
Blood and organ banks.....	621991	\$15.30	\$15.31	\$15.04	\$14.91	--	\$540.74	\$532.79	\$539.94	\$532.29	--
Hospitals.....	622	19.37	19.26	19.81	19.94	--	674.39	664.47	697.31	697.90	--
General medical and surgical hospitals.....	6221	19.48	19.35	19.93	20.06	--	679.17	669.51	703.53	704.11	--
Psychiatric and substance abuse hospitals.....	6222	16.55	16.78	16.64	16.73	--	604.32	599.05	615.68	619.01	--
Other hospitals.....	6223	18.02	18.08	18.21	18.62	--	583.28	576.75	591.83	599.56	--
Nursing and residential care facilities.....	623	11.86	11.83	11.96	11.99	--	386.86	384.48	387.50	390.87	--
Nursing care facilities.....	6231	12.52	12.41	12.63	12.66	--	403.22	399.60	404.16	408.92	--
Residential mental health facilities.....	6232	10.83	10.86	11.03	11.07	--	368.09	365.98	375.02	378.59	--
Residential mental retardation facilities.....	62321	10.38	10.48	10.52	10.61	--	349.98	347.94	356.63	360.74	--
Residential mental and substance abuse care.....	62322	11.82	11.68	12.17	12.07	--	408.72	406.46	415.00	417.62	--
Community care facilities for the elderly.....	6233	10.83	10.91	10.81	10.81	--	347.56	348.03	347.00	344.84	--
Continuing care retirement communities.....	623311	11.45	11.41	11.54	11.59	--	369.96	367.40	371.59	368.56	--
Homes for the elderly.....	623312	10.31	10.48	10.20	10.17	--	328.75	332.22	326.40	325.44	--
Other residential care facilities.....	6239	12.07	12.09	12.30	12.27	--	414.44	418.31	408.36	413.50	--
Social assistance.....	624	10.81	10.72	10.97	10.99	--	325.99	318.38	329.10	329.70	--
Individual and family services.....	6241	11.84	11.72	12.05	12.06	--	363.46	357.46	367.53	372.65	--
Child and youth services.....	62411	13.37	13.46	13.46	13.60	--	406.35	402.45	407.84	418.88	--
Services for the elderly and disabled.....	62412	10.36	10.09	10.67	10.79	--	320.35	309.76	326.50	335.57	--
Other individual and family services.....	62419	13.05	12.99	13.22	13.05	--	399.51	394.90	404.53	399.33	--
Emergency and other relief services.....	6242	12.01	11.75	12.44	12.48	--	359.28	352.50	363.25	368.16	--
Community food services.....	62421	11.07	10.75	11.23	11.11	--	312.65	306.38	314.44	312.19	--
Community housing, emergency, and relief services.....	62422,3	12.28	12.04	12.79	12.87	--	373.92	367.22	378.58	384.81	--
Vocational rehabilitation services.....	6243	10.79	10.58	10.84	10.85	--	317.91	304.70	319.78	322.25	--
Child day care services.....	6244	9.54	9.56	9.67	9.67	--	285.61	279.15	288.17	283.33	--
Leisure and hospitality.....		8.76	8.76	8.94	8.89	\$8.92	224.35	219.12	225.29	221.36	\$230.14
Arts, entertainment, and recreation.....	71	12.00	12.37	12.58	12.53	--	306.08	309.25	320.79	315.76	--
Performing arts and spectator sports.....	711	16.70	16.72	17.16	17.21	--	443.12	456.46	473.62	480.16	--
Performing arts companies.....	7111	16.85	16.65	17.54	17.24	--	389.97	387.95	440.25	431.00	--
Musical groups and artists.....	71113	18.36	17.33	21.68	22.58	--	295.05	313.67	375.06	331.93	--
Theater, dance, and other performing arts companies.....	71111,2,9	16.36	16.41	16.34	16.11	--	441.22	425.02	472.23	472.02	--
Spectator sports.....	7112	15.85	16.45	15.88	15.96	--	455.44	514.89	468.46	477.20	--
Racetracks.....	711212	11.55	11.73	11.34	11.13	--	324.04	331.96	340.20	345.03	--
Arts and sports promoters and agents and managers for public figures.....	7113,4	16.98	16.17	17.87	18.22	--	425.23	422.04	452.11	473.72	--
Independent artists, writers, and performers.....	7115	18.59	18.97	18.56	19.00	--	607.10	561.51	623.62	646.00	--
Museums, historical sites, zoos, and parks.....	712	12.64	13.12	12.98	13.11	--	357.96	376.54	356.95	357.90	--
Museums.....	71211	13.68	14.12	13.81	13.88	--	394.59	403.83	385.30	385.86	--
Zoos, botanical gardens, nature parks, and similar institutions.....	71213,9	10.84	11.09	11.38	11.37	--	311.11	332.70	324.33	324.05	--
Amusements, gambling, and recreation.....	713	10.60	10.95	11.08	11.02	--	265.42	262.80	273.68	267.79	--
Amusement parks and arcades.....	7131	9.76	11.32	10.86	10.97	--	250.16	290.92	269.33	287.41	--
Amusement and theme parks.....	71311	9.69	11.54	10.94	11.07	--	239.86	282.73	261.47	281.18	--
Gambling industries.....	7132	10.44	10.09	10.66	10.79	--	361.48	346.09	372.03	373.33	--
Casinos, except casino hotels.....	71321	10.46	10.09	10.70	10.84	--	378.93	359.20	393.76	401.08	--
Other gambling industries.....	71329	10.34	10.10	10.44	10.55	--	294.83	295.93	291.28	275.36	--
Other amusement and recreation industries.....	7139	10.78	11.09	11.20	11.08	--	255.37	247.31	259.84	249.30	--
Golf courses and country clubs.....	71391	10.78	11.55	11.53	11.45	--	294.64	307.23	317.08	298.85	--
Skiing facilities.....	71392	10.11	9.47	10.02	9.68	--	208.20	184.67	203.41	222.64	--
Marinas.....	71393	12.59	12.85	13.00	13.53	--	410.94	411.20	431.60	442.43	--
Fitness and recreational sports centers.....	71394	11.30	11.73	11.90	11.88	--	239.76	233.43	247.52	234.04	--
Bowling centers.....	71395	8.78	8.77	8.69	8.60	--	208.47	203.46	209.43	208.12	--
All other amusement and recreation industries.....	71399	9.74	10.40	9.66	9.93	--	233.78	248.56	226.04	234.35	--
Accommodations and food services ³	72	8.22	8.19	8.37	8.33	--	210.31	203.93	210.09	206.58	--
Accommodations.....	721	10.27	10.17	10.79	10.69	--	306.73	291.88	313.99	310.01	--
Traveler accommodations and other longer-term accommodations.....	7211,3	10.30	10.17	10.80	10.70	--	307.02	291.88	313.20	310.30	--
Hotels and motels, except casino hotels.....	72111	10.10	10.00	10.67	10.43	--	294.23	277.00	305.16	292.04	--
Miscellaneous traveler accommodations.....	72119,31	9.62	9.34	10.01	10.22	--	266.01	252.18	253.25	256.52	--
RV parks and recreational camps.....	7212	9.42	10.22	10.02	10.08	--	285.70	282.07	320.64	304.42	--
RV parks and campgrounds.....	721211	9.45	9.62	9.85	9.80	--	272.51	259.74	311.26	304.78	--
Recreational and vacation camps.....	721214	9.39	10.89	10.20	10.41	--	298.87	307.10	330.48	303.97	--
Food services and drinking places.....	722	7.73	7.72	7.82	7.79	--	191.23	186.82	190.81	186.96	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average weekly hours					Average overtime hours				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Leisure and hospitality-Continued											
Full-service restaurants.....	7221	25.4	24.7	25.0	24.7	--	--	--	--	--	--
Limited-service eating places.....	7222	24.3	23.7	24.0	23.5	--	--	--	--	--	--
Limited-service restaurants.....	722211	24.3	23.6	24.0	23.5	--	--	--	--	--	--
Cafeterias.....	722212	26.6	26.6	26.4	26.5	--	--	--	--	--	--
Snack and nonalcoholic beverage bars.....	722213	23.2	22.9	22.7	22.2	--	--	--	--	--	--
Special food services.....	7223	24.5	25.4	24.0	23.4	--	--	--	--	--	--
Food service contractors.....	72231	25.7	27.5	24.5	24.5	--	--	--	--	--	--
Caterers and mobile food services.....	72232,3	21.4	19.6	22.9	20.1	--	--	--	--	--	--
Drinking places, alcoholic beverages.....	7224	22.0	21.8	21.6	21.8	--	--	--	--	--	--
Other services.....		31.4	31.7	31.0	30.9	31.2	--	--	--	--	--
Repair and maintenance.....	811	36.0	35.8	35.5	35.9	--	--	--	--	--	--
Automotive repair and maintenance.....	8111	35.3	35.2	34.7	35.1	--	--	--	--	--	--
Automotive mechanical and electrical repair.....	81111	36.8	36.0	36.6	36.9	--	--	--	--	--	--
General automotive repair.....	811111	36.4	35.7	36.1	36.4	--	--	--	--	--	--
Automotive exhaust system repair.....	811112	40.1	40.0	39.8	40.2	--	--	--	--	--	--
Other automotive mechanical and elec. repair.....	811118	37.5	36.2	37.6	37.8	--	--	--	--	--	--
Automotive body, interior, and glass repair.....	81112	38.3	38.6	37.8	38.0	--	--	--	--	--	--
Automotive body and interior repair.....	811121	38.1	38.6	37.8	38.0	--	--	--	--	--	--
Automotive glass replacement shops.....	811122	39.0	38.6	37.7	37.9	--	--	--	--	--	--
Other automotive repair and maintenance.....	81119	29.8	30.2	28.3	28.9	--	--	--	--	--	--
Car washes.....	811192	27.7	27.9	26.1	27.2	--	--	--	--	--	--
Auto oil change shops and all other auto repair and maintenance.....	811191,8	33.9	34.6	32.6	32.3	--	--	--	--	--	--
Electronic equipment repair and maintenance.....	8112	38.2	37.1	39.6	39.1	--	--	--	--	--	--
Computer and office machine repair.....	811212	38.3	36.5	40.1	39.7	--	--	--	--	--	--
Miscellaneous electronic equipment repair and maintenance.....	811211,3,9	38.1	37.6	39.1	38.6	--	--	--	--	--	--
Commercial machinery repair and maintenance.....	8113	38.2	38.2	37.8	38.5	--	--	--	--	--	--
Household goods repair and maintenance.....	8114	36.3	36.1	35.6	36.7	--	--	--	--	--	--
Personal and laundry services.....	812	29.9	29.8	29.6	28.8	--	--	--	--	--	--
Personal care services.....	8121	26.0	25.6	25.7	24.7	--	--	--	--	--	--
Hair, nail, and skin care services ³	81211	27.1	26.7	26.9	25.7	--	--	--	--	--	--
Barber shops and beauty salons.....	812111,2	27.0	26.6	26.7	25.4	--	--	--	--	--	--
Other personal care services.....	81219	20.1	19.5	19.2	19.5	--	--	--	--	--	--
Death care services.....	8122	31.7	32.2	31.1	31.6	--	--	--	--	--	--
Funeral homes and funeral services.....	81221	31.8	32.1	31.2	32.1	--	--	--	--	--	--
Cemeteries and crematories.....	81222	31.5	32.6	30.8	30.0	--	--	--	--	--	--
Dry-cleaning and laundry services.....	8123	33.4	33.7	33.3	32.4	--	--	--	--	--	--
Coin-operated laundries and dry cleaners.....	81231	28.8	30.1	27.3	27.0	--	--	--	--	--	--
Dry-cleaning and laundry services, except coin-operated.....	81232	31.8	31.7	31.8	31.2	--	--	--	--	--	--
Linen and uniform supply.....	81233	37.2	37.5	37.4	36.0	--	--	--	--	--	--
Linen supply.....	812331	37.0	38.0	37.1	35.8	--	--	--	--	--	--
Industrial launderers.....	812332	37.6	36.9	37.9	36.2	--	--	--	--	--	--
Other personal services.....	8129	33.0	32.7	32.8	32.1	--	--	--	--	--	--
Photofinishing.....	81292	33.6	32.4	35.1	33.4	--	--	--	--	--	--
Parking lots and garages.....	81293	34.6	34.6	34.7	34.1	--	--	--	--	--	--
Membership associations and organizations.....	813	30.2	30.8	29.8	29.8	--	--	--	--	--	--
Grantmaking and giving services.....	8132	30.6	31.5	29.9	30.4	--	--	--	--	--	--
Grantmaking foundations.....	813211	25.6	28.0	24.5	26.6	--	--	--	--	--	--
Other grantmaking and giving services.....	813219	31.9	32.8	31.3	31.4	--	--	--	--	--	--
Social advocacy organizations.....	8133	32.0	32.2	31.2	30.8	--	--	--	--	--	--
Human rights organizations.....	813311	29.2	30.7	27.6	27.3	--	--	--	--	--	--
Environment, conservation, and other social advocacy organizations.....	813312,9	32.9	32.6	32.3	31.9	--	--	--	--	--	--
Civic and social organizations.....	8134	21.5	20.7	20.8	20.7	--	--	--	--	--	--
Professional and similar organizations.....	8139	32.4	32.0	32.0	31.9	--	--	--	--	--	--
Business associations.....	81391	34.3	34.0	33.5	31.4	--	--	--	--	--	--
Professional organizations.....	81392	35.4	34.8	34.3	33.8	--	--	--	--	--	--
Labor unions and similar labor organizations.....	81393	33.6	33.3	32.8	33.6	--	--	--	--	--	--
Miscellaneous professional and similar organizations.....	81394,9	29.3	28.7	29.6	30.3	--	--	--	--	--	--

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	2002 NAICS code	Average hourly earnings					Average weekly earnings				
		Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Leisure and hospitality-Continued											
Full-service restaurants.....	7221	\$7.77	\$7.75	\$7.90	\$7.87	--	\$197.77	\$191.43	\$197.50	\$194.39	--
Limited-service eating places.....	7222	7.31	7.33	7.38	7.39	--	177.51	173.72	177.12	173.67	--
Limited-service restaurants.....	722211	7.24	7.25	7.32	7.33	--	175.73	171.10	175.68	172.26	--
Cafeterias.....	722212	7.43	7.48	7.51	7.53	--	197.30	198.97	198.26	199.55	--
Snack and nonalcoholic beverage bars.....	722213	7.93	8.12	7.98	8.00	--	183.59	185.95	181.15	177.60	--
Special food services.....	7223	10.29	10.29	10.31	10.10	--	251.98	261.37	247.44	236.34	--
Food service contractors.....	72231	10.46	10.51	10.32	10.10	--	268.72	289.03	252.84	247.45	--
Caterers and mobile food services.....	72232,3	9.77	9.43	10.27	10.09	--	209.10	184.83	235.18	202.81	--
Drinking places, alcoholic beverages.....	7224	7.61	7.51	7.56	7.65	--	167.35	163.72	163.30	166.77	--
Other services.....		13.84	13.99	13.88	13.88	\$13.88	434.49	443.48	430.28	428.89	\$433.06
Repair and maintenance.....	811	14.31	14.38	14.35	14.36	--	515.19	514.80	509.43	515.52	--
Automotive repair and maintenance.....	8111	13.51	13.50	13.66	13.69	--	477.51	475.20	474.00	480.52	--
Automotive mechanical and electrical repair.....	81111	14.39	14.35	14.47	14.55	--	529.91	516.60	529.60	536.90	--
General automotive repair.....	811111	14.71	14.63	14.77	14.85	--	535.29	522.29	533.20	540.54	--
Automotive exhaust system repair.....	811112	12.59	12.80	12.67	12.67	--	504.20	512.00	504.27	509.33	--
Other automotive mechanical and elec. repair.....	811118	13.37	13.21	13.36	13.53	--	501.12	478.20	502.34	511.43	--
Automotive body, interior, and glass repair.....	81112	15.41	15.46	15.59	15.67	--	589.70	596.76	589.30	595.46	--
Automotive body and interior repair.....	811121	15.65	15.68	15.80	15.92	--	596.99	605.25	597.24	604.96	--
Automotive glass replacement shops.....	811122	13.90	14.11	14.19	14.01	--	542.85	544.65	534.96	530.98	--
Other automotive repair and maintenance.....	81119	9.16	9.15	9.21	9.04	--	273.48	276.33	260.64	261.26	--
Car washes.....	811192	8.65	8.76	8.63	8.54	--	239.60	244.40	225.24	232.29	--
Auto oil change shops and all other auto repair and maintenance.....	811191,8	9.97	9.77	10.13	9.90	--	338.45	338.04	330.24	319.77	--
Electronic equipment repair and maintenance.....	8112	16.83	16.73	16.69	16.41	--	643.01	620.68	660.92	641.63	--
Computer and office machine repair.....	811212	15.61	16.17	15.32	15.25	--	598.23	590.21	614.33	605.43	--
Miscellaneous electronic equipment repair and maintenance.....	811211,3,9	17.82	17.19	17.86	17.38	--	679.26	646.34	698.33	670.87	--
Commercial machinery repair and maintenance.....	8113	16.78	17.41	16.27	16.56	--	641.33	665.06	615.01	637.56	--
Household goods repair and maintenance.....	8114	14.58	14.45	14.72	14.37	--	528.65	521.65	524.03	527.38	--
Personal and laundry services.....	812	11.44	11.27	11.54	11.49	--	342.15	335.85	341.58	330.91	--
Personal care services.....	8121	11.64	11.38	11.75	11.49	--	302.80	291.33	301.98	283.80	--
Hair, nail, and skin care services ³	81211	11.75	11.42	11.86	11.57	--	318.56	304.91	319.03	297.35	--
Barber shops and beauty salons.....	812111,2	11.94	11.60	12.08	11.79	--	322.25	308.56	322.54	299.47	--
Other personal care services.....	81219	10.88	11.12	10.89	10.96	--	219.05	216.84	209.09	213.72	--
Death care services.....	8122	14.32	14.30	14.96	15.10	--	453.95	460.46	465.26	477.16	--
Funeral homes and funeral services.....	81221	14.77	14.51	15.37	15.45	--	469.46	465.77	479.54	495.95	--
Cemeteries and crematories.....	81222	12.96	13.64	13.45	13.73	--	408.82	444.66	414.26	411.90	--
Dry-cleaning and laundry services.....	8123	9.86	9.81	9.94	9.97	--	329.78	330.60	331.00	323.03	--
Coin-operated laundries and dry cleaners.....	81231	10.08	10.18	10.04	9.92	--	290.41	306.42	274.09	267.84	--
Dry-cleaning and laundry services, except coin-operated.....	81232	8.75	8.62	8.96	8.92	--	278.66	273.25	284.93	278.30	--
Linen and uniform supply.....	81233	11.21	11.19	11.20	11.35	--	417.59	419.63	418.88	408.60	--
Linen supply.....	812331	10.97	10.85	11.09	11.22	--	405.73	412.30	411.44	401.68	--
Industrial laundries.....	812332	11.58	11.69	11.37	11.55	--	435.47	431.36	430.92	418.11	--
Other personal services.....	8129	12.07	11.89	11.96	12.03	--	398.09	388.80	392.29	386.16	--
Photofinishing.....	81292	12.95	12.29	13.17	13.35	--	434.39	398.20	462.27	445.89	--
Parking lots and garages.....	81293	10.69	10.44	10.74	10.74	--	369.97	361.22	372.68	366.23	--
Membership associations and organizations.....	813	14.67	14.98	14.68	14.66	--	443.00	461.38	437.46	436.87	--
Grantmaking and giving services.....	8132	17.65	17.58	17.70	17.86	--	539.41	553.77	529.23	542.94	--
Grantmaking foundations.....	813211	20.01	20.64	19.83	19.99	--	511.71	577.92	485.84	531.73	--
Other grantmaking and giving services.....	813219	15.22	14.58	15.35	15.51	--	485.18	478.22	480.46	487.01	--
Social advocacy organizations.....	8133	13.97	13.70	14.18	14.13	--	447.36	441.14	442.42	435.20	--
Human rights organizations.....	813311	14.28	14.31	14.35	14.49	--	417.49	439.32	396.06	395.58	--
Environment, conservation, and other social advocacy organizations.....	813312,9	13.89	13.53	14.13	14.03	--	456.62	441.08	456.40	447.56	--
Civic and social organizations.....	8134	10.67	10.99	10.87	10.92	--	229.91	227.49	226.10	226.04	--
Professional and similar organizations.....	8139	18.24	18.58	18.30	18.16	--	591.00	594.56	585.60	579.30	--
Business associations.....	81391	17.90	18.01	18.19	17.87	--	613.56	612.34	609.37	561.12	--
Professional organizations.....	81392	20.81	20.33	20.52	20.65	--	736.08	707.48	703.84	697.97	--
Labor unions and similar labor organizations.....	81393	24.61	24.58	24.94	24.60	--	827.71	818.51	818.03	826.56	--
Miscellaneous professional and similar organizations.....	81394,9	12.32	12.95	12.19	12.38	--	360.57	371.67	360.82	375.11	--

¹ Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

² Excludes nonoffice commissioned real estate sales agents.

³ Wage and salary payments; tips excluded.

-- Data not available.

P = preliminary.

NOTE: Data are currently projected from March 2003 benchmark levels. When more recent benchmark data are introduced with the release of January 2005 estimates, all unadjusted data from April 2003 forward are subject to revision.

**ESTABLISHMENT DATA
EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hourly earnings, excluding overtime,¹ of production workers on manufacturing payrolls

Industry	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Manufacturing	\$14.96	\$14.87	\$15.15	\$15.16	\$15.18
Durable goods	15.64	15.56	15.80	15.78	15.80
Wood products	12.10	11.99	12.27	12.28	(2)
Nonmetallic mineral products	14.75	14.71	15.01	15.07	(2)
Primary metals	17.02	17.03	17.06	17.13	(2)
Fabricated metal products	14.28	14.27	14.38	14.41	(2)
Machinery	15.50	15.32	15.68	15.65	(2)
Computer and electronic products	15.93	15.62	15.98	16.09	(2)
Electrical equipment and appliances	13.76	13.57	13.89	13.77	(2)
Transportation equipment	20.04	19.99	20.24	20.11	(2)
Furniture and related products	12.43	12.42	12.42	12.39	(2)
Miscellaneous manufacturing	12.84	12.68	13.00	13.15	(2)
Nondurable goods	13.91	13.76	14.11	14.17	\$14.17
Food manufacturing	12.11	12.09	12.21	12.22	(2)
Beverages and tobacco products	17.09	16.93	17.82	18.26	(2)
Textile mills	11.41	11.39	11.55	11.49	(2)
Textile product mills	10.81	10.66	10.90	11.04	(2)
Apparel	9.30	9.03	9.50	9.53	(2)
Leather and allied products	11.28	11.09	11.37	11.55	(2)
Paper and paper products	16.32	16.14	16.52	16.62	(2)
Printing and related support activities	14.75	14.70	14.91	14.94	(2)
Petroleum and coal products	21.64	21.66	22.11	22.04	(2)
Chemicals	17.58	17.33	17.81	17.89	(2)
Plastics and rubber products	13.52	13.29	13.75	13.74	(2)

¹ Derived by assuming that overtime hours are paid at the rate of time and one-half.

² Data not available.

^P = preliminary.

NOTE: Data are currently projected from March 2003 benchmark levels. When more recent benchmark data are introduced with the release of January 2005 estimates, all unadjusted data from April 2003 forward are subject to revision.

**ESTABLISHMENT DATA
EARNINGS
NOT SEASONALLY ADJUSTED**

B-17. Average hourly and weekly earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry sector and selected industry detail, in current and constant (1982) dollars

Industry	Average hourly earnings					Average weekly earnings				
	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P	Avg. 2003	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Feb. 2004 ^P
Total private:										
Current dollars	\$15.35	\$15.26	\$15.48	\$15.56	\$15.60	\$517.36	\$509.68	\$520.13	\$518.15	\$527.28
Constant (1982) dollars	8.27	8.32	8.34	8.33	(²)	278.75	277.91	280.09	277.53	(²)
Goods-producing:										
Current dollars	16.80	16.56	17.03	16.94	16.94	669.23	654.12	682.90	674.21	672.52
Constant (1982) dollars	9.05	9.03	9.17	9.07	(²)	360.58	356.66	367.74	361.12	(²)
Natural resources and mining:										
Current dollars	17.58	17.41	17.97	17.95	17.87	766.83	738.18	781.70	779.03	770.20
Constant (1982) dollars	9.47	9.49	9.68	9.61	(²)	413.16	402.50	420.95	417.26	(²)
Construction:										
Current dollars	18.95	18.69	19.10	19.01	19.04	727.11	706.48	714.34	714.78	710.19
Constant (1982) dollars	10.21	10.19	10.29	10.18	(²)	391.76	385.21	384.67	382.85	(²)
Manufacturing:										
Current dollars	15.74	15.61	16.05	15.98	15.98	636.07	625.96	662.87	650.39	650.39
Constant (1982) dollars	8.48	8.51	8.64	8.56	(²)	342.71	341.31	356.96	348.36	(²)
Private service-providing:										
Current dollars	14.96	14.90	15.07	15.19	15.25	484.00	476.80	485.25	484.56	495.63
Constant (1982) dollars	8.06	8.12	8.12	8.14	(²)	260.78	259.98	261.31	259.54	(²)
Trade, transportation, and utilities:										
Current dollars	14.34	14.24	14.31	14.49	14.58	481.10	468.50	480.82	478.17	486.97
Constant (1982) dollars	7.73	7.76	7.71	7.76	(²)	259.21	255.45	258.92	256.12	(²)
Wholesale trade:										
Current dollars	17.36	17.21	17.46	17.57	17.62	657.12	640.21	659.99	658.88	671.32
Constant (1982) dollars	9.35	9.38	9.40	9.41	(²)	354.05	349.08	355.41	352.91	(²)
Retail trade:										
Current dollars	11.90	11.87	11.87	11.97	12.04	367.28	357.29	367.97	361.49	366.02
Constant (1982) dollars	6.41	6.47	6.39	6.41	(²)	197.89	194.81	198.15	193.62	(²)
Transportation and warehousing:										
Current dollars	16.25	15.99	16.33	16.46	16.53	597.79	580.44	602.58	597.50	611.61
Constant (1982) dollars	8.76	8.72	8.79	8.82	(²)	322.09	316.49	324.49	320.03	(²)
Utilities:										
Current dollars	24.76	24.07	25.26	25.30	25.22	1,016.94	989.28	1,028.08	1,032.24	1,036.54
Constant (1982) dollars	13.34	13.12	13.60	13.55	(²)	547.92	539.41	553.62	552.89	(²)
Information:										
Current dollars	21.01	20.72	21.10	21.18	21.26	761.13	739.70	761.71	760.36	775.99
Constant (1982) dollars	11.32	11.30	11.36	11.34	(²)	410.09	403.33	410.18	407.26	(²)
Financial activities:										
Current dollars	17.13	16.71	17.26	17.35	17.47	608.87	588.19	607.55	612.46	630.67
Constant (1982) dollars	9.23	9.11	9.29	9.29	(²)	328.05	320.71	327.17	328.04	(²)
Professional and business services:										
Current dollars	17.20	17.13	17.29	17.41	17.52	586.68	578.99	582.67	584.98	604.44
Constant (1982) dollars	9.27	9.34	9.31	9.33	(²)	316.10	315.70	313.77	313.33	(²)
Education and health services:										
Current dollars	15.64	15.60	15.86	15.93	15.94	505.76	505.44	512.28	514.54	519.64
Constant (1982) dollars	8.43	8.51	8.54	8.53	(²)	272.50	275.59	275.86	275.60	(²)
Leisure and hospitality:										
Current dollars	8.76	8.76	8.94	8.89	8.92	224.35	218.12	225.29	221.36	230.14
Constant (1982) dollars	4.72	4.78	4.81	4.76	(²)	120.88	118.93	121.32	118.56	(²)
Other services:										
Current dollars	13.84	13.99	13.88	13.88	13.88	434.49	443.48	430.28	428.89	433.06
Constant (1982) dollars	7.46	7.63	7.47	7.43	(²)	234.10	241.81	231.71	229.72	(²)

¹Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

²Data not available.

^P= preliminary.

NOTE: The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate the earnings series. Data are currently projected from March 2003 benchmark levels. When more benchmark data are introduced with the release of January 2005 estimates, all unadjusted data from April 2003 forward are subject to revision.

**ESTABLISHMENT DATA
STATE AND AREA HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-18. Average hours and earnings of production workers on manufacturing payrolls in States and selected areas

State and area	Average weekly hours			Average hourly earnings			Average weekly earnings		
	January 2003	December 2003	January 2004 ^P	January 2003	December 2003	January 2004 ^P	January 2003	December 2003	January 2004 ^P
Alabama	41.7	40.7	40.9	\$13.28	\$13.83	\$13.59	\$553.78	\$562.88	\$555.83
Birmingham	42.2	42.6	42.5	13.92	15.21	15.44	587.42	647.95	656.20
Mobile	43.7	40.1	43.9	15.36	15.56	15.18	671.23	623.96	666.40
Alaska	22.8	39.0	35.8	14.10	13.82	11.43	321.48	538.98	409.19
Arizona	40.4	41.3	40.7	14.41	14.33	14.21	582.16	591.83	578.35
Phoenix-Mesa	39.7	40.9	40.3	13.96	13.67	13.68	554.21	559.10	551.30
Tucson	42.6	43.6	42.7	15.56	15.00	14.56	662.86	654.00	621.71
Arkansas	39.7	40.4	39.7	13.39	13.38	13.48	531.58	540.55	535.16
Fayetteville-Springdale-Rogers	39.0	39.2	40.7	13.30	13.04	13.03	518.70	511.17	530.32
Fort Smith	41.0	41.8	38.6	14.13	13.30	13.21	579.33	555.94	509.91
Little Rock-North Little Rock	40.7	42.5	42.8	13.81	13.79	14.02	562.07	586.08	600.06
California	39.1	40.1	39.6	15.02	15.26	15.27	587.28	611.93	604.69
Bakersfield	36.4	36.9	36.5	15.46	15.46	15.48	562.74	570.47	565.02
Fresno	39.0	40.1	40.3	13.16	13.31	13.46	513.24	533.73	542.44
Los Angeles-Long Beach	40.0	40.1	39.5	13.21	13.41	13.44	528.40	537.74	530.88
Modesto	42.4	43.0	40.7	15.30	15.29	15.35	648.72	657.47	624.75
Oakland	41.7	41.7	41.9	18.26	18.33	18.20	761.44	764.36	762.58
Orange County	39.1	40.7	39.5	13.97	14.12	14.03	546.23	574.68	554.19
Riverside-San Bernardino	40.2	40.6	39.6	13.20	13.59	13.51	530.64	551.75	535.00
Sacramento	39.7	40.9	39.5	15.53	16.25	16.07	616.54	664.63	634.77
Salinas	40.8	41.1	40.3	15.43	15.68	15.85	629.54	644.45	638.76
San Diego	39.3	39.6	39.8	14.86	14.91	14.89	584.00	590.44	592.62
San Francisco	36.0	38.9	37.8	14.98	15.36	15.37	539.28	597.50	580.99
San Jose	38.5	41.2	41.1	20.93	21.21	21.07	805.81	873.85	865.98
Santa Barbara-Santa Maria-Lompoc	41.6	40.1	40.9	15.61	15.68	15.65	649.38	628.77	640.09
Santa Rosa	39.1	39.1	39.3	16.94	17.30	17.32	662.35	676.43	680.68
Stockton-Lodi	39.6	39.8	39.7	13.47	14.10	14.02	533.41	561.18	556.59
Vallejo-Fairfield-Napa	39.3	40.1	39.7	16.69	17.04	16.97	655.92	683.30	673.71
Ventura	42.0	41.8	41.6	15.81	15.99	16.17	664.02	668.38	672.67
Colorado	39.6	40.7	40.7	16.09	16.86	16.61	637.16	686.20	676.03
Denver	38.3	39.9	40.0	15.92	16.35	16.59	609.74	652.37	663.60
Connecticut	41.6	42.5	41.8	17.25	18.02	18.05	717.60	765.85	754.49
Bridgeport	41.3	42.5	41.0	17.90	19.68	19.10	739.27	836.40	783.10
Danbury	41.0	43.2	41.8	18.13	16.73	17.52	743.33	722.74	732.34
Hartford	42.5	43.2	42.2	17.92	19.47	19.70	761.60	841.10	831.34
New Haven-Meriden	42.5	43.1	41.0	17.45	16.14	15.99	741.63	695.63	655.59
New London-Norwich	42.0	42.0	41.9	17.34	18.25	17.85	728.28	766.50	747.92
Waterbury	37.8	39.8	37.4	16.14	17.83	18.49	610.09	709.63	691.53
Delaware	39.4	40.4	40.6	16.83	17.04	17.07	663.10	688.42	693.04
Wilmington-Newark	40.6	40.5	38.9	20.79	21.36	21.57	844.07	865.08	839.07
District of Columbia:									
Washington PMSA	38.1	38.8	37.7	15.99	15.77	16.13	609.22	611.88	608.10
Florida	42.3	40.8	41.0	14.15	14.28	14.13	598.55	582.62	579.33
Georgia	39.9	39.8	39.0	13.88	14.67	14.15	553.81	583.87	551.85
Atlanta	37.9	38.1	37.5	15.33	15.85	16.05	581.01	603.89	601.88
Hawaii	34.8	38.9	37.0	12.50	13.13	13.23	435.00	510.76	489.51
Honolulu	34.7	36.7	35.6	12.47	13.72	13.82	432.71	503.52	491.99
Idaho	39.1	41.4	41.1	13.56	13.69	13.67	530.20	566.77	561.84
Illinois	40.6	41.6	40.3	15.18	15.41	15.38	616.31	641.06	619.81
Bloomington-Normal	41.6	38.3	38.1	19.96	20.51	21.38	830.34	785.53	814.58
Champaign-Urbana	39.4	40.8	40.3	13.93	14.01	14.06	548.84	571.61	566.62
Chicago	41.1	41.3	40.4	14.72	15.07	15.07	604.99	622.39	608.83
Davenport-Moline-Rock Island	40.5	40.2	39.8	15.19	15.52	15.65	615.20	623.90	622.87
Decatur	39.4	40.3	40.3	16.54	17.04	17.11	651.68	686.71	689.53
Peoria-Pekin	39.6	40.6	40.5	17.39	17.80	17.85	688.64	722.68	722.93
Rockford	41.1	40.5	39.1	17.22	17.07	16.96	707.74	691.34	663.14
Indiana	42.3	42.9	42.4	17.66	18.15	18.01	747.02	778.64	763.62
Elkhart-Goshen	40.2	39.6	40.4	15.30	16.27	16.01	615.06	644.29	646.80
Evansville-Henderson	42.4	40.0	39.4	14.18	15.11	15.16	601.23	604.40	597.30
Fort Wayne	41.2	42.7	41.1	16.72	17.31	17.14	688.86	739.14	704.45
Indianapolis	40.4	39.7	39.7	18.04	18.30	18.30	728.82	726.51	726.51
Iowa	40.7	43.0	42.2	15.38	16.24	16.08	625.97	698.32	678.58
Des Moines	41.7	45.8	42.5	16.97	18.67	17.85	707.65	855.09	758.63
Kansas	40.4	41.3	41.6	15.84	16.13	16.18	639.94	666.17	673.09
Wichita	38.6	40.2	40.6	18.37	19.08	18.93	709.08	767.02	768.56

See footnotes at end of table.

ESTABLISHMENT DATA
STATE AND AREA HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED

B-18. Average hours and earnings of production workers on manufacturing payrolls in States and selected areas—Continued

State and area	Average weekly hours			Average hourly earnings			Average weekly earnings		
	January 2003	December 2003	January 2004P	January 2003	December 2003	January 2004P	January 2003	December 2003	January 2004P
Kentucky	41.9	41.7	41.3	\$16.09	\$16.48	\$16.41	\$674.17	\$687.22	\$677.73
Lexington	38.6	38.8	38.3	14.77	15.50	15.50	570.12	601.40	593.65
Louisville	41.9	42.0	41.0	19.94	20.44	20.08	835.49	858.48	823.28
Louisiana	43.0	44.5	43.4	17.10	16.78	16.47	735.30	746.71	714.80
Baton Rouge	42.7	44.7	42.4	17.87	17.49	17.81	763.05	781.80	755.14
New Orleans	45.2	44.4	43.7	17.40	16.40	16.17	786.48	728.16	706.63
Maine	40.0	40.7	39.4	16.11	16.53	16.57	644.40	672.77	652.86
Portland	41.7	44.4	42.6	13.02	12.86	12.80	542.93	570.98	545.28
Maryland	39.0	40.5	40.6	15.43	16.22	16.48	601.77	656.91	669.09
Massachusetts	40.3	41.4	41.0	16.48	16.71	16.62	664.14	691.79	681.42
Boston	39.5	42.0	40.8	17.94	18.08	18.09	708.63	759.36	738.07
Lawrence	38.5	41.3	41.4	14.68	15.68	15.97	565.18	647.58	661.16
Lowell	39.2	39.7	39.1	17.58	16.88	16.70	689.14	670.14	652.97
Springfield	40.7	40.3	41.6	15.78	16.28	15.97	642.25	656.08	664.35
Worcester	40.7	40.2	40.0	15.41	15.67	15.46	627.19	629.93	618.40
Michigan	43.1	44.1	42.8	21.02	22.15	21.89	905.96	976.82	936.89
Ann Arbor	43.6	44.9	43.7	23.68	24.80	24.80	1,032.45	1,113.52	1,083.76
Benton Harbor	44.8	44.2	45.2	13.65	15.80	15.39	611.52	698.36	695.63
Detroit	44.8	44.8	43.7	24.17	24.99	24.82	1,082.82	1,119.55	1,084.63
Flint	44.6	47.7	45.4	30.12	31.56	31.17	1,343.35	1,505.41	1,415.12
Grand Rapids—Muskegon—Holland	40.5	40.1	39.8	16.39	16.78	16.47	663.80	672.88	655.51
Kalamazoo—Battle Creek	39.6	42.7	41.2	15.56	15.76	15.70	616.18	672.95	646.84
Lansing—East Lansing	41.9	45.6	42.3	24.42	26.62	25.75	1,023.20	1,213.87	1,089.23
Saginaw—Bay City—Midland	45.4	47.3	44.6	24.90	25.14	25.02	1,130.46	1,189.12	1,115.89
Minnesota	39.2	40.3	40.5	15.35	15.81	15.95	601.72	637.14	645.98
Minneapolis—St. Paul	40.7	41.3	41.3	16.70	16.91	17.26	679.69	698.38	712.84
Mississippi	40.3	41.0	40.7	12.72	13.19	12.84	512.62	540.79	522.59
Jackson	40.1	39.8	38.1	13.20	14.81	14.33	529.32	589.44	545.97
Missouri	40.4	40.7	39.2	18.48	18.38	17.99	746.59	748.07	705.21
Kansas City	42.5	41.2	41.1	19.93	20.38	20.11	847.03	839.66	826.52
St. Louis	43.2	41.9	40.1	21.08	20.64	20.58	910.66	864.82	825.26
Montana	39.1	38.4	38.1	14.20	14.16	14.35	555.22	543.74	546.74
Nebraska	41.3	41.6	41.9	14.61	15.60	15.51	603.39	648.96	649.87
Lincoln	41.4	43.7	43.1	15.05	16.46	16.36	623.07	719.30	705.12
Omaha	41.4	42.3	43.0	17.41	17.75	17.63	720.77	750.83	758.09
Nevada	38.0	38.7	39.3	14.65	14.38	14.21	556.70	556.51	558.45
Las Vegas	39.2	40.6	41.5	13.36	14.50	14.51	523.71	588.70	602.17
New Hampshire	40.0	40.6	40.7	14.94	15.11	15.11	597.60	613.47	614.98
Manchester	38.6	37.6	37.8	15.61	16.04	16.17	602.55	603.10	611.23
Nashua	40.2	42.2	42.6	14.42	15.98	15.65	579.68	674.36	666.69
Portsmouth—Rochester	42.5	38.3	38.4	16.02	15.41	15.55	680.85	590.20	597.12
New Jersey	40.2	42.5	40.3	15.09	15.60	15.20	606.62	663.00	612.56
New Mexico	38.5	39.2	39.1	13.14	13.05	13.12	505.89	511.56	512.99
Albuquerque	37.2	39.0	38.9	14.65	14.47	14.46	544.98	564.33	562.49
New York	40.3	40.4	39.6	16.79	17.21	17.23	676.64	695.28	682.31
New York City	38.4	36.1	35.7	13.53	14.08	14.07	519.55	508.29	502.30
North Carolina	39.3	40.5	40.1	13.50	14.09	13.97	530.55	570.65	560.20
Asheville	42.0	44.3	44.6	12.58	13.31	13.30	528.36	589.63	593.18
Charlotte—Gastonia—Rock Hill	39.5	40.4	40.6	14.24	14.89	15.15	562.48	601.56	615.09
Greensboro—Winston—Salem—High Point	39.0	39.2	39.7	12.94	14.17	14.03	504.66	555.46	556.99
Raleigh—Durham—Chapel Hill	40.4	42.2	42.6	14.63	15.02	14.71	591.05	633.84	626.65
North Dakota	38.0	40.6	39.6	14.08	14.53	14.09	535.04	589.92	557.96
Fargo—Moorhead	39.7	38.6	38.2	13.84	13.87	13.74	549.45	535.38	524.87
Ohio	41.5	41.7	41.4	18.00	18.17	17.93	747.00	757.69	742.30
Akron	41.1	41.9	41.0	15.56	14.75	14.85	639.52	618.03	608.85
Canton—Massillon	38.4	39.2	39.0	15.28	15.27	15.31	586.75	598.58	597.09
Cincinnati	41.7	42.2	42.4	18.18	18.46	18.58	758.11	779.01	787.79
Cleveland—Lorain—Elyria	41.7	41.8	41.8	17.18	18.30	18.02	716.41	764.94	753.24
Columbus	40.1	39.9	39.7	16.72	17.53	17.37	670.47	699.45	689.59
Dayton—Springfield	43.2	42.0	41.8	20.00	18.59	17.71	864.00	780.78	740.28
Mansfield	43.6	44.1	42.6	18.20	18.91	18.90	793.52	833.93	805.14
Toledo	43.2	43.9	42.5	21.88	21.36	20.87	945.22	937.70	886.98
Youngstown—Warren	40.1	41.9	40.5	22.82	21.89	21.28	915.08	917.19	861.84

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-18. Average hours and earnings of production workers on manufacturing payrolls in States and selected areas—Continued

State and area	Average weekly hours			Average hourly earnings			Average weekly earnings		
	January 2003	December 2003	January 2004 ^P	January 2003	December 2003	January 2004 ^P	January 2003	December 2003	January 2004 ^P
Oklahoma	38.6	41.6	40.6	\$14.09	\$14.36	\$13.97	\$543.87	\$597.38	\$567.18
Oklahoma City	37.3	44.5	41.5	14.55	15.08	13.83	542.72	671.06	573.95
Tulsa	40.8	42.4	41.1	15.51	16.60	16.06	632.81	703.84	660.07
Oregon	38.4	39.7	37.1	15.30	15.41	15.34	587.52	611.78	569.11
Eugene-Springfield	39.4	41.2	39.4	15.05	15.14	14.54	592.97	623.77	572.88
Medford-Ashland	36.3	38.3	37.9	15.50	15.07	14.98	562.65	577.18	567.74
Portland-Vancouver	37.8	40.1	36.9	15.94	15.84	15.87	602.53	635.18	585.60
Salem	38.3	38.8	37.1	13.06	14.09	14.22	500.20	546.69	527.56
Pennsylvania	39.7	40.7	40.3	14.91	15.05	15.03	591.93	612.54	605.71
Allentown-Bethlehem-Easton	39.5	39.6	39.9	14.86	14.97	14.86	586.97	592.81	592.91
Erie	41.6	44.8	44.0	15.41	15.87	15.66	641.06	710.98	689.04
Harrisburg-Lebanon-Carlisle	37.6	39.4	39.8	14.89	15.25	15.20	559.86	600.85	604.96
Lancaster	38.7	40.9	39.4	14.76	15.43	15.28	571.21	631.09	602.03
Philadelphia PMSA	40.4	41.3	40.6	16.12	16.06	16.01	651.25	663.28	650.01
Pittsburgh	39.1	42.0	42.5	15.95	16.28	16.23	623.65	683.76	689.78
Reading	39.7	40.8	41.1	14.97	16.02	15.92	594.31	653.62	654.31
Scranton-Wilkes-Barre-Hazleton	39.5	40.1	40.2	13.65	14.04	13.96	539.18	563.00	561.19
York	40.5	42.9	42.4	14.98	16.40	16.31	606.69	703.56	691.54
Rhode Island	38.3	40.9	39.3	12.78	12.97	12.96	489.47	530.47	509.33
Providence-Fall River-Warwick	39.3	41.4	40.6	13.21	13.36	13.36	519.15	553.10	542.42
South Carolina	41.7	41.1	41.5	14.16	14.49	14.47	590.47	595.54	600.51
South Dakota	42.6	42.8	41.3	12.79	13.64	13.60	544.85	583.79	561.68
Tennessee	39.4	40.8	40.4	13.47	13.71	13.72	530.72	559.37	554.29
Chattanooga	42.2	41.3	41.6	12.81	13.04	13.21	540.58	538.55	549.54
Johnson City-Kingsport-Bristol	38.6	39.4	40.8	13.14	13.77	13.55	507.20	542.54	552.84
Knoxville	40.1	43.5	40.9	14.06	13.99	14.54	563.81	608.57	594.69
Memphis	40.3	40.7	39.9	15.16	15.26	14.77	610.95	621.08	589.32
Nashville	38.2	39.7	39.8	14.78	14.50	14.29	564.60	575.65	568.74
Texas	41.6	41.5	40.6	13.95	13.98	13.98	580.32	580.17	567.59
Dallas	39.1	39.3	39.6	13.63	13.47	13.54	532.93	529.37	536.18
Ft. Worth-Arlington	40.3	42.3	40.9	17.32	17.05	17.01	698.00	721.22	695.71
Houston	43.7	42.3	41.7	17.00	17.38	17.44	742.90	735.17	727.25
San Antonio	38.4	39.5	38.9	10.80	10.89	10.84	414.72	430.16	421.68
Utah	38.5	39.9	38.8	14.68	15.42	15.39	565.18	615.26	597.13
Salt Lake City-Ogden	36.9	38.7	38.4	14.25	14.81	14.73	525.83	573.15	565.63
Vermont	39.8	40.0	40.1	14.51	14.57	14.58	577.50	582.80	584.66
Burlington	37.5	37.2	37.5	15.14	15.30	15.25	567.75	569.16	571.88
Virginia	40.3	41.6	41.5	15.62	16.29	16.12	629.49	677.66	668.98
Lynchburg	41.8	42.5	42.3	14.56	14.43	14.48	608.61	613.28	612.50
Norfolk-Virginia Beach-Newport News	46.6	46.3	44.8	18.35	18.71	18.89	855.11	866.27	846.27
Richmond-Petersburg	35.5	34.4	34.3	16.40	16.76	16.88	582.20	576.54	578.98
Washington	38.9	39.3	38.9	18.12	18.40	18.38	704.87	723.12	714.98
West Virginia	40.9	41.8	40.9	16.07	16.03	15.92	657.26	670.05	651.13
Huntington-Ashland	41.0	42.9	41.8	15.66	15.42	15.57	642.06	661.52	650.83
Wisconsin	40.2	40.9	40.4	16.03	16.39	16.14	644.41	670.35	652.06
Appleton-Oshkosh-Neenah	39.9	42.6	42.2	17.31	18.12	17.58	690.67	771.91	741.88
Eau Claire	47.9	43.6	40.7	15.27	15.00	15.38	731.43	654.00	625.97
Green Bay	41.7	39.1	39.1	14.12	14.56	14.50	588.80	569.30	566.95
Janesville-Beloit	43.2	43.8	38.9	26.60	28.17	26.92	1,149.12	1,233.85	1,047.19
La Crosse	40.9	41.1	43.4	14.37	14.99	14.31	587.73	616.09	621.05
Madison	41.6	39.2	38.9	15.31	15.21	14.98	636.90	596.23	582.72
Milwaukee-Waukesha	41.1	41.6	42.1	16.73	17.48	17.37	687.60	727.17	731.28
Racine	43.0	41.9	41.3	15.86	15.78	14.87	681.98	661.18	614.13
Sheboygan	39.3	44.3	40.5	15.67	15.21	14.90	615.83	673.80	603.45
Wausau	40.9	42.0	40.9	16.26	16.07	16.59	665.03	674.94	678.53
Wyoming	39.6	40.6	38.2	18.02	15.86	16.17	713.59	643.92	617.69
Puerto Rico	39.5	42.4	41.5	10.32	10.58	10.61	407.64	448.59	440.32
Virgin Islands	42.7	48.8	40.6	23.56	23.52	22.47	1,006.01	1,147.78	912.28

¹ Data for 2003 are not directly comparable with data for previous years because of a change in metropolitan area definitions.
^P = preliminary.

NOTE: Data have been revised to reflect 2003 benchmarks. Unadjusted data from April 2002 for most states are subject to revision. Area definitions are published annually in the May issue of this publication.

**LABOR FORCE DATA
REGIONS AND DIVISIONS
SEASONALLY ADJUSTED**

C-1. Labor force status by census region and division, seasonally adjusted¹

(Numbers in thousands)

Census region and division	2003												2004
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan. ^P
NORTHEAST													
Civilian labor force	27,539.7	27,483.0	27,461.2	27,437.0	27,410.6	27,398.2	27,415.1	27,388.4	27,373.8	27,370.4	27,350.7	27,350.0	27,484.5
Employed	25,919.5	25,861.9	25,829.4	25,819.9	25,812.2	25,797.3	25,796.8	25,784.4	25,776.6	25,796.0	25,801.6	25,786.9	25,921.7
Unemployed	1,620.3	1,621.1	1,631.8	1,617.0	1,598.4	1,600.9	1,618.2	1,604.1	1,597.2	1,574.3	1,549.1	1,563.1	1,562.7
Unemployment rate	5.9	5.9	5.9	5.9	5.8	5.8	5.9	5.9	5.8	5.8	5.7	5.7	5.7
New England													
Civilian labor force	7,572.4	7,563.0	7,563.9	7,561.8	7,556.6	7,554.6	7,558.1	7,555.1	7,548.1	7,545.0	7,535.6	7,539.3	7,563.8
Employed	7,172.9	7,157.0	7,146.0	7,147.8	7,149.0	7,144.2	7,143.5	7,140.1	7,136.5	7,138.7	7,134.4	7,128.6	7,182.5
Unemployed	399.5	406.0	417.9	414.0	407.6	410.3	414.6	414.9	411.6	406.3	401.2	410.7	381.3
Unemployment rate	5.3	5.4	5.5	5.5	5.4	5.4	5.5	5.5	5.5	5.4	5.3	5.4	5.0
Middle Atlantic													
Civilian labor force	19,967.4	19,920.0	19,897.3	19,875.1	19,854.0	19,843.6	19,857.0	19,833.4	19,825.8	19,825.3	19,815.1	19,810.7	19,920.6
Employed	18,746.6	18,705.0	18,683.4	18,672.1	18,663.2	18,653.1	18,653.3	18,644.2	18,640.2	18,657.4	18,667.3	18,658.3	18,739.2
Unemployed	1,220.8	1,215.1	1,213.9	1,203.0	1,190.8	1,190.5	1,203.6	1,189.1	1,185.6	1,168.0	1,147.9	1,152.4	1,181.4
Unemployment rate	6.1	6.1	6.1	6.1	6.0	6.0	6.1	6.0	6.0	5.9	5.8	5.8	5.9
SOUTH													
Civilian labor force	50,894.6	50,944.0	51,009.5	51,134.9	51,197.6	51,222.0	51,336.1	51,339.5	51,378.1	51,436.8	51,426.5	51,413.5	51,654.2
Employed	48,010.3	48,029.2	48,056.1	48,138.8	48,208.2	48,215.9	48,291.1	48,354.4	48,417.8	48,511.9	48,535.8	48,544.8	48,974.4
Unemployed	2,884.3	2,914.8	2,953.3	2,996.1	2,989.5	3,006.0	3,045.0	2,985.1	2,960.3	2,924.8	2,890.7	2,868.8	2,679.8
Unemployment rate	5.7	5.7	5.8	5.9	5.8	5.9	5.9	5.8	5.8	5.7	5.6	5.6	5.2
South Atlantic													
Civilian labor force	26,805.8	26,817.2	26,860.2	26,924.3	26,963.3	26,985.0	27,072.9	27,074.6	27,095.0	27,120.2	27,110.7	27,101.2	27,247.1
Employed	25,402.4	25,408.9	25,434.6	25,485.4	25,539.3	25,549.2	25,615.4	25,657.4	25,691.8	25,740.7	25,750.7	25,750.3	25,989.6
Unemployed	1,403.5	1,408.3	1,425.6	1,438.9	1,424.1	1,435.9	1,457.5	1,417.2	1,403.2	1,379.5	1,360.0	1,350.9	1,257.5
Unemployment rate	5.2	5.3	5.3	5.3	5.3	5.3	5.4	5.2	5.2	5.1	5.0	5.0	4.6
East South Central													
Civilian labor force	8,278.3	8,284.6	8,293.0	8,316.2	8,319.7	8,330.1	8,343.2	8,339.8	8,347.5	8,352.7	8,350.0	8,349.8	8,394.4
Employed	7,803.8	7,806.6	7,806.8	7,813.6	7,818.8	7,821.7	7,826.8	7,834.1	7,842.5	7,851.0	7,853.5	7,857.5	7,941.6
Unemployed	474.5	477.9	486.2	502.7	500.9	508.4	516.4	505.8	505.0	501.7	496.5	492.4	452.8
Unemployment rate	5.7	5.8	5.9	6.0	6.0	6.1	6.2	6.1	6.1	6.0	5.9	5.9	5.4
West South Central													
Civilian labor force	15,810.5	15,842.2	15,856.3	15,894.3	15,914.6	15,906.8	15,920.0	15,925.0	15,935.6	15,963.9	15,965.8	15,962.5	16,012.6
Employed	14,804.1	14,813.7	14,814.7	14,839.9	14,850.1	14,845.1	14,848.9	14,862.9	14,883.5	14,920.3	14,931.5	14,937.0	15,043.2
Unemployed	1,006.3	1,028.5	1,041.6	1,054.5	1,064.5	1,061.7	1,071.1	1,062.1	1,052.1	1,043.7	1,034.2	1,025.5	969.4
Unemployment rate	6.4	6.5	6.6	6.6	6.7	6.7	6.7	6.7	6.6	6.5	6.5	6.4	6.1
MIDWEST													
Civilian labor force	34,157.9	34,181.6	34,202.3	34,245.4	34,270.7	34,308.6	34,361.7	34,315.6	34,340.0	34,402.0	34,366.0	34,342.6	34,462.7
Employed	32,211.5	32,197.5	32,197.4	32,225.8	32,259.0	32,271.5	32,282.8	32,260.2	32,283.0	32,362.2	32,337.3	32,303.4	32,571.3
Unemployed	1,946.4	1,984.0	2,004.8	2,019.6	2,011.7	2,037.1	2,078.9	2,055.4	2,056.9	2,039.8	2,028.7	2,039.2	1,891.4
Unemployment rate	5.7	5.8	5.9	5.9	5.9	5.9	6.1	6.0	6.0	5.9	5.9	5.9	5.5
East North Central													
Civilian labor force	23,444.7	23,466.7	23,483.4	23,516.1	23,541.0	23,564.9	23,612.8	23,584.1	23,599.6	23,630.6	23,608.0	23,589.2	23,678.0
Employed	22,013.5	22,000.7	22,004.0	22,027.1	22,063.2	22,073.2	22,084.7	22,072.1	22,083.2	22,126.0	22,111.4	22,085.1	22,257.5
Unemployed	1,431.1	1,466.0	1,479.4	1,489.0	1,477.8	1,491.7	1,528.1	1,512.0	1,516.4	1,504.6	1,496.6	1,504.1	1,420.5
Unemployment rate	6.1	6.2	6.3	6.3	6.3	6.3	6.5	6.4	6.4	6.4	6.3	6.4	6.0
West North Central													
Civilian labor force	10,713.2	10,714.8	10,718.9	10,729.3	10,729.7	10,743.6	10,748.9	10,731.5	10,740.4	10,771.4	10,758.0	10,753.4	10,784.7
Employed	10,198.0	10,196.8	10,193.4	10,198.8	10,195.8	10,198.2	10,198.1	10,188.1	10,199.8	10,236.2	10,226.0	10,218.3	10,313.8
Unemployed	515.2	518.0	525.4	530.6	533.9	545.4	550.8	543.4	540.6	535.2	532.0	535.1	470.9
Unemployment rate	4.8	4.8	4.9	4.9	5.0	5.1	5.1	5.1	5.0	5.0	4.9	5.0	4.4

See footnotes at end of table.

**LABOR FORCE DATA
REGIONS AND DIVISIONS
SEASONALLY ADJUSTED**

C-1. Labor force status by census region and division, seasonally adjusted¹—Continued

(Numbers in thousands)

Census region and division	2003												2004
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan. ^P
WEST													
Civilian labor force	33,128.9	33,125.2	33,148.8	33,195.0	33,203.8	33,249.6	33,296.6	33,300.2	33,280.8	33,348.3	33,317.6	33,349.0	33,525.5
Employed	30,956.2	30,957.0	30,965.5	30,979.9	30,994.7	31,034.5	31,068.2	31,101.0	31,110.1	31,197.3	31,214.5	31,255.4	31,537.0
Unemployed	2,172.7	2,168.3	2,183.3	2,215.1	2,209.0	2,215.1	2,228.4	2,199.3	2,170.6	2,150.9	2,103.1	2,093.6	1,988.5
Unemployment rate	6.6	6.5	6.6	6.7	6.7	6.7	6.7	6.6	6.5	6.4	6.3	6.3	5.9
Mountain													
Civilian labor force	9,767.6	9,773.1	9,786.8	9,806.4	9,825.0	9,836.7	9,857.0	9,869.4	9,870.3	9,877.6	9,878.9	9,889.2	9,970.7
Employed	9,208.0	9,215.5	9,221.2	9,238.4	9,254.8	9,266.6	9,284.8	9,305.7	9,317.0	9,338.7	9,351.3	9,362.8	9,457.7
Unemployed	559.6	557.6	565.6	568.0	570.2	570.2	572.2	563.7	553.3	538.9	527.6	526.4	512.9
Unemployment rate	5.7	5.7	5.8	5.8	5.8	5.8	5.8	5.7	5.6	5.5	5.3	5.3	5.1
Pacific													
Civilian labor force	23,361.3	23,352.2	23,362.0	23,388.6	23,378.7	23,412.9	23,439.6	23,430.8	23,410.5	23,470.7	23,438.7	23,459.8	23,554.8
Employed	21,748.3	21,741.5	21,744.3	21,741.5	21,739.9	21,767.9	21,783.3	21,795.3	21,793.2	21,858.7	21,863.2	21,892.7	22,079.2
Unemployed	1,613.0	1,610.7	1,617.7	1,647.1	1,638.8	1,645.0	1,656.2	1,635.5	1,617.3	1,612.0	1,575.5	1,567.1	1,475.6
Unemployment rate	6.9	6.9	6.9	7.0	7.0	7.0	7.1	7.0	6.9	6.9	6.7	6.7	6.3

¹ These estimates are obtained from summing official State estimates produced and published through the Local Area Unemployment Statistics (LAUS) program.

^P = preliminary.

NOTE: The States (including the District of Columbia) that compose the various census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central:

Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington. Data have been revised to incorporate updated Census 2000-based population controls, reestimation of models, benchmarking to Current Population Survey annual averages, and updated seasonal adjustment factors.

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

C-2. Labor force status by State, seasonally adjusted

(Numbers in thousands)

State	2003												2004
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.P
Alabama													
Civilian labor force	2,117.9	2,126.5	2,130.9	2,139.1	2,143.5	2,148.2	2,152.8	2,156.6	2,160.0	2,165.4	2,163.8	2,163.0	2,169.7
Employed	1,997.1	2,005.5	2,009.3	2,013.7	2,018.9	2,022.5	2,027.1	2,030.4	2,034.5	2,039.0	2,037.0	2,036.9	2,039.3
Unemployed	120.8	120.9	121.6	125.3	124.6	125.7	125.7	126.2	125.6	126.5	126.7	126.1	130.4
Unemployment rate	5.7	5.7	5.7	5.9	5.8	5.9	5.8	5.8	5.8	5.8	5.9	5.8	6.0
Alaska													
Civilian labor force	327.0	328.2	328.6	329.7	330.4	331.2	332.1	333.2	333.9	334.6	335.4	335.8	342.7
Employed	301.2	302.1	302.6	303.3	304.1	304.7	305.3	306.3	307.2	307.7	308.1	308.5	317.7
Unemployed	25.8	26.1	26.0	26.4	26.3	26.5	26.8	26.9	26.7	27.0	27.2	27.3	25.0
Unemployment rate	7.9	8.0	7.9	8.0	7.9	8.0	8.1	8.1	8.0	8.1	8.1	8.1	7.3
Arizona													
Civilian labor force	2,679.2	2,678.8	2,681.0	2,684.5	2,690.8	2,689.9	2,695.1	2,698.6	2,696.2	2,695.7	2,694.2	2,699.4	2,743.0
Employed	2,521.6	2,521.2	2,523.2	2,526.7	2,531.0	2,532.9	2,539.0	2,545.9	2,548.9	2,555.8	2,560.2	2,565.1	2,600.8
Unemployed	157.6	157.6	157.7	157.8	159.8	156.9	156.0	152.6	147.3	139.9	134.0	134.3	142.2
Unemployment rate	5.9	5.9	5.9	5.9	5.9	5.8	5.8	5.7	5.5	5.2	5.0	5.0	5.2
Arkansas													
Civilian labor force	1,274.4	1,270.9	1,268.0	1,266.3	1,265.5	1,260.8	1,260.5	1,262.3	1,263.6	1,265.2	1,262.1	1,259.2	1,307.6
Employed	1,203.4	1,198.1	1,193.4	1,189.5	1,186.6	1,182.7	1,181.4	1,181.1	1,180.4	1,180.3	1,179.9	1,180.0	1,239.9
Unemployed	71.0	72.8	74.6	76.8	78.8	78.2	79.1	81.2	83.2	84.9	82.2	79.3	67.8
Unemployment rate	5.6	5.7	5.9	6.1	6.2	6.2	6.3	6.4	6.6	6.7	6.5	6.3	5.2
California													
Civilian labor force	17,431.0	17,429.0	17,428.7	17,446.0	17,440.5	17,462.7	17,474.2	17,471.4	17,464.7	17,505.1	17,480.2	17,487.0	17,556.5
Employed	16,243.4	16,244.1	16,249.2	16,252.9	16,253.2	16,275.0	16,277.0	16,289.4	16,294.6	16,332.0	16,333.8	16,347.2	16,479.3
Unemployed	1,187.6	1,185.0	1,179.5	1,193.1	1,187.3	1,187.7	1,197.1	1,181.9	1,170.2	1,173.1	1,146.4	1,139.8	1,077.2
Unemployment rate	6.8	6.8	6.8	6.8	6.8	6.8	6.9	6.8	6.7	6.7	6.6	6.5	6.1
Colorado													
Civilian labor force	2,460.5	2,463.1	2,466.5	2,473.3	2,476.6	2,479.5	2,483.1	2,485.7	2,485.2	2,487.5	2,487.2	2,487.1	2,499.4
Employed	2,313.3	2,314.8	2,315.1	2,320.2	2,324.3	2,327.1	2,329.9	2,334.2	2,336.6	2,340.6	2,341.4	2,340.2	2,360.0
Unemployed	147.1	148.3	151.4	153.1	152.3	152.4	153.2	151.5	148.6	146.9	145.9	146.8	139.4
Unemployment rate	6.0	6.0	6.1	6.2	6.2	6.1	6.2	6.1	6.0	5.9	5.9	5.9	5.6
Connecticut													
Civilian labor force	1,806.3	1,806.9	1,809.4	1,807.0	1,803.0	1,803.1	1,804.4	1,803.5	1,800.4	1,799.3	1,797.4	1,797.4	1,793.7
Employed	1,712.4	1,709.1	1,706.4	1,706.1	1,704.8	1,703.2	1,702.1	1,702.3	1,701.0	1,700.8	1,700.7	1,699.0	1,709.8
Unemployed	94.0	97.7	103.0	100.9	98.2	99.8	102.3	101.3	99.4	98.5	96.8	98.4	83.9
Unemployment rate	5.2	5.4	5.7	5.6	5.4	5.5	5.7	5.6	5.5	5.5	5.4	5.5	4.7
Delaware													
Civilian labor force	415.7	414.9	415.8	416.2	416.6	416.8	417.8	417.7	418.6	419.9	419.0	418.0	421.1
Employed	398.4	397.3	396.5	398.1	399.1	399.1	399.0	398.5	399.8	401.4	400.6	399.7	406.6
Unemployed	17.2	17.6	19.2	18.1	17.5	17.7	18.9	19.2	18.8	18.5	18.4	18.3	14.4
Unemployment rate	4.1	4.3	4.6	4.4	4.2	4.3	4.5	4.6	4.5	4.4	4.4	4.4	3.4
District of Columbia													
Civilian labor force	301.4	302.7	304.0	302.7	303.5	303.7	303.1	301.8	301.9	302.4	301.3	298.9	303.3
Employed	281.4	282.1	283.0	281.1	282.2	282.2	281.6	280.3	281.2	280.9	280.1	278.0	284.3
Unemployed	20.0	20.6	20.9	21.6	21.3	21.5	21.5	21.6	20.7	21.5	21.2	20.9	19.0
Unemployment rate	6.6	6.8	6.9	7.1	7.0	7.1	7.1	7.1	6.8	7.1	7.0	7.0	6.3
Florida													
Civilian labor force	8,111.7	8,123.0	8,127.8	8,137.2	8,148.3	8,154.3	8,176.0	8,192.3	8,191.8	8,194.7	8,202.6	8,205.8	8,280.6
Employed	7,685.5	7,692.4	7,696.8	7,707.4	7,718.7	7,725.6	7,749.0	7,769.1	7,775.9	7,792.6	7,800.8	7,807.7	7,923.4
Unemployed	426.2	430.7	431.1	429.8	429.6	428.7	426.9	423.2	415.8	402.1	401.8	398.1	357.3
Unemployment rate	5.3	5.3	5.3	5.3	5.3	5.3	5.2	5.2	5.1	4.9	4.9	4.9	4.3
Georgia													
Civilian labor force	4,364.8	4,366.8	4,381.8	4,396.6	4,404.4	4,414.5	4,430.2	4,433.3	4,440.8	4,445.8	4,447.4	4,441.2	4,417.5
Employed	4,147.3	4,156.3	4,167.1	4,180.6	4,191.0	4,201.6	4,213.3	4,228.3	4,240.4	4,249.4	4,254.4	4,251.0	4,227.0
Unemployed	217.5	210.4	214.7	216.0	213.4	212.9	216.9	205.0	200.4	196.4	193.0	190.2	190.5
Unemployment rate	5.0	4.8	4.9	4.9	4.8	4.8	4.9	4.6	4.5	4.4	4.3	4.3	4.3

See footnotes at end of table.

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	2003												2004
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.P
Hawaii													
Civilian labor force	608.7	609.2	611.3	613.7	615.8	617.1	619.0	622.0	624.0	625.3	626.2	627.5	627.9
Employed	585.2	585.9	586.2	587.9	589.4	589.8	591.6	594.2	595.8	597.4	598.6	599.7	603.2
Unemployed	23.4	23.3	25.1	25.9	26.5	27.3	27.4	27.8	28.2	27.9	27.6	27.8	24.7
Unemployment rate	3.9	3.8	4.1	4.2	4.3	4.4	4.4	4.5	4.5	4.5	4.4	4.4	3.9
Idaho													
Civilian labor force	689.3	689.8	690.7	691.1	692.0	693.0	693.8	693.5	693.1	694.6	694.4	695.3	697.4
Employed	650.6	651.5	652.2	652.6	653.8	655.1	655.0	655.7	656.7	658.2	659.4	660.4	663.6
Unemployed	38.6	38.3	38.5	38.5	38.2	37.9	38.8	37.8	36.4	36.4	35.0	34.9	33.8
Unemployment rate	5.6	5.6	5.6	5.6	5.5	5.5	5.6	5.5	5.3	5.2	5.0	5.0	4.8
Illinois													
Civilian labor force	6,320.4	6,310.9	6,314.9	6,318.3	6,317.6	6,325.5	6,334.8	6,336.6	6,340.1	6,353.6	6,346.0	6,342.0	6,388.4
Employed	5,906.6	5,893.4	5,896.7	5,901.2	5,902.8	5,906.6	5,909.6	5,906.6	5,904.9	5,924.0	5,920.8	5,919.0	5,989.2
Unemployed	413.8	417.5	418.3	417.0	414.8	418.9	425.1	430.0	435.2	429.5	425.2	423.1	399.2
Unemployment rate	6.5	6.6	6.6	6.6	6.6	6.6	6.7	6.8	6.9	6.8	6.7	6.7	6.2
Indiana													
Civilian labor force	3,183.3	3,179.0	3,178.6	3,180.4	3,185.1	3,189.4	3,204.1	3,195.3	3,188.4	3,191.4	3,188.7	3,188.7	3,208.7
Employed	3,026.4	3,019.8	3,018.5	3,017.7	3,023.7	3,029.1	3,027.9	3,027.1	3,022.0	3,027.2	3,026.5	3,025.9	3,047.1
Unemployed	156.9	159.2	160.1	162.7	161.3	160.3	176.2	168.2	166.4	164.2	162.3	162.9	161.7
Unemployment rate	4.9	5.0	5.0	5.1	5.1	5.0	5.5	5.3	5.2	5.1	5.1	5.1	5.0
Iowa													
Civilian labor force	1,634.4	1,630.3	1,625.1	1,618.4	1,611.6	1,611.7	1,609.5	1,598.9	1,599.2	1,608.4	1,603.0	1,600.2	1,621.3
Employed	1,566.6	1,560.7	1,554.7	1,546.4	1,538.5	1,538.4	1,533.9	1,525.3	1,525.6	1,534.1	1,529.9	1,526.7	1,554.9
Unemployed	67.8	69.6	70.4	72.0	73.2	73.3	75.6	73.6	73.5	74.3	73.0	73.5	66.4
Unemployment rate	4.1	4.3	4.3	4.4	4.5	4.5	4.7	4.6	4.6	4.6	4.6	4.6	4.1
Kansas													
Civilian labor force	1,425.5	1,427.7	1,429.1	1,430.3	1,431.1	1,436.6	1,439.7	1,436.3	1,436.3	1,437.2	1,438.9	1,440.2	1,462.7
Employed	1,349.9	1,351.7	1,352.2	1,352.5	1,355.0	1,356.0	1,358.4	1,358.6	1,359.3	1,361.4	1,362.9	1,363.1	1,393.8
Unemployed	75.6	76.0	76.9	77.9	76.1	80.6	81.2	77.7	77.0	75.8	76.0	77.1	68.9
Unemployment rate	5.3	5.3	5.4	5.4	5.3	5.6	5.6	5.4	5.4	5.3	5.3	5.4	4.7
Kentucky													
Civilian labor force	1,941.1	1,945.1	1,950.1	1,954.1	1,953.9	1,957.7	1,965.0	1,960.2	1,962.8	1,960.9	1,963.3	1,963.6	1,979.9
Employed	1,827.1	1,826.4	1,829.7	1,831.0	1,832.7	1,834.7	1,835.5	1,838.4	1,840.7	1,843.2	1,845.1	1,846.4	1,876.6
Unemployed	114.0	118.7	120.4	123.1	121.2	123.0	129.5	121.8	122.0	117.7	118.2	117.2	103.3
Unemployment rate	5.9	6.1	6.2	6.3	6.2	6.3	6.6	6.2	6.2	6.0	6.0	6.0	5.2
Louisiana													
Civilian labor force	2,021.2	2,030.0	2,031.0	2,033.2	2,042.1	2,038.3	2,034.9	2,030.8	2,041.0	2,044.0	2,048.1	2,050.8	2,039.1
Employed	1,896.9	1,899.3	1,896.1	1,897.5	1,904.6	1,897.0	1,889.9	1,892.5	1,909.1	1,917.2	1,920.8	1,921.8	1,915.6
Unemployed	124.3	130.7	134.8	135.7	137.5	141.4	145.0	138.3	131.9	126.8	127.4	128.9	123.5
Unemployment rate	6.2	6.4	6.6	6.7	6.7	6.9	7.1	6.8	6.5	6.2	6.2	6.3	6.1
Maine													
Civilian labor force	687.3	688.7	689.0	690.1	690.9	691.3	693.8	695.6	696.6	696.0	697.9	699.4	699.5
Employed	654.2	654.9	655.0	655.4	656.4	656.6	658.3	659.9	660.4	659.9	662.0	663.2	665.3
Unemployed	33.1	33.8	34.0	34.7	34.4	34.6	35.5	35.7	36.1	36.2	35.9	36.2	34.2
Unemployment rate	4.8	4.9	4.9	5.0	5.0	5.0	5.1	5.1	5.2	5.2	5.1	5.2	4.9
Maryland													
Civilian labor force	2,901.4	2,895.1	2,901.1	2,902.4	2,902.8	2,903.6	2,909.1	2,906.5	2,905.5	2,908.7	2,905.7	2,908.7	2,951.3
Employed	2,776.8	2,766.2	2,766.2	2,771.9	2,772.9	2,771.8	2,775.0	2,775.4	2,773.8	2,777.9	2,776.6	2,775.5	2,825.9
Unemployed	124.5	128.9	134.9	130.5	129.9	131.9	134.0	131.1	131.7	130.8	129.1	133.2	125.5
Unemployment rate	4.3	4.5	4.7	4.5	4.5	4.5	4.6	4.5	4.5	4.5	4.4	4.6	4.3
Massachusetts													
Civilian labor force	3,446.7	3,436.8	3,431.8	3,428.7	3,422.2	3,415.5	3,411.8	3,407.7	3,402.9	3,399.6	3,390.7	3,393.5	3,422.6
Employed	3,252.0	3,238.9	3,229.0	3,228.5	3,224.3	3,217.2	3,213.1	3,206.5	3,203.3	3,203.3	3,197.8	3,193.1	3,232.1
Unemployed	194.7	197.9	202.8	200.2	197.9	198.3	198.7	201.1	199.6	196.2	192.9	200.3	190.6
Unemployment rate	5.6	5.8	5.9	5.8	5.8	5.8	5.8	5.9	5.9	5.8	5.7	5.9	5.6

See footnotes at end of table.

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	2003												2004
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan. P
Michigan													
Civilian labor force	5,006.7	5,018.1	5,018.3	5,027.8	5,043.2	5,048.3	5,052.2	5,037.3	5,058.1	5,076.3	5,068.2	5,050.3	5,074.1
Employed	4,674.4	4,673.9	4,668.2	4,664.1	4,680.1	4,678.4	4,673.9	4,659.1	4,674.6	4,689.1	4,684.5	4,665.2	4,738.2
Unemployed	332.3	344.2	350.0	363.7	363.1	369.9	378.3	378.2	383.4	387.2	383.7	385.1	335.9
Unemployment rate	6.6	6.9	7.0	7.2	7.2	7.3	7.5	7.5	7.6	7.6	7.6	7.6	6.6
Minnesota													
Civilian labor force	2,918.0	2,918.1	2,917.4	2,920.4	2,919.7	2,922.0	2,928.5	2,926.2	2,923.1	2,928.3	2,927.3	2,928.5	2,943.5
Employed	2,779.4	2,778.5	2,775.4	2,778.5	2,778.1	2,775.5	2,780.0	2,779.0	2,774.0	2,778.5	2,777.7	2,777.0	2,809.5
Unemployed	138.6	139.6	142.0	141.9	141.6	146.5	148.4	147.2	149.1	149.8	149.6	151.5	134.0
Unemployment rate	4.8	4.8	4.9	4.9	4.9	5.0	5.1	5.0	5.1	5.1	5.1	5.2	4.6
Mississippi													
Civilian labor force	1,301.1	1,300.7	1,304.7	1,312.4	1,315.2	1,318.9	1,319.5	1,316.6	1,315.1	1,315.5	1,312.9	1,312.7	1,311.0
Employed	1,214.9	1,218.4	1,221.3	1,223.8	1,226.6	1,229.3	1,231.9	1,233.3	1,235.0	1,236.6	1,238.2	1,238.8	1,237.1
Unemployed	86.2	82.3	83.4	88.6	88.6	89.6	87.7	83.3	80.1	79.0	74.8	74.0	74.0
Unemployment rate	6.6	6.3	6.4	6.8	6.7	6.8	6.6	6.3	6.1	6.0	5.7	5.6	5.6
Missouri													
Civilian labor force	2,998.9	2,999.6	3,005.4	3,016.4	3,021.9	3,026.7	3,021.1	3,019.8	3,029.7	3,043.4	3,034.4	3,030.6	3,000.4
Employed	2,831.3	2,833.7	2,837.9	2,845.6	2,847.3	2,850.3	2,845.3	2,844.3	2,858.1	2,876.3	2,869.8	2,866.3	2,859.5
Unemployed	167.6	165.8	167.5	170.8	174.6	176.4	175.8	175.5	171.5	167.1	164.6	164.4	140.8
Unemployment rate	5.6	5.5	5.6	5.7	5.8	5.8	5.8	5.8	5.7	5.5	5.4	5.4	4.7
Montana													
Civilian labor force	468.8	470.0	471.1	473.3	474.2	475.5	476.8	478.3	477.5	476.9	477.9	478.5	481.2
Employed	447.1	448.5	449.1	451.3	451.8	452.5	453.8	455.3	454.5	454.4	455.2	455.5	459.2
Unemployed	21.7	21.4	22.0	22.0	22.4	23.0	23.0	23.1	23.0	22.6	22.7	23.0	22.0
Unemployment rate	4.6	4.6	4.7	4.6	4.7	4.8	4.8	4.8	4.8	4.7	4.8	4.8	4.6
Nebraska													
Civilian labor force	968.6	970.5	972.4	974.1	974.7	975.6	978.3	977.5	979.2	981.2	980.6	980.0	987.5
Employed	931.1	932.2	932.7	934.5	935.2	935.8	938.0	937.7	939.2	941.9	941.2	940.7	949.3
Unemployed	37.4	38.2	39.7	39.6	39.6	39.8	40.4	39.8	40.1	39.3	39.4	39.3	38.2
Unemployment rate	3.9	3.9	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.0	4.0	3.9
Nevada													
Civilian labor force	1,132.7	1,133.6	1,134.9	1,135.7	1,138.5	1,140.3	1,143.0	1,144.5	1,146.9	1,147.7	1,148.4	1,150.1	1,172.6
Employed	1,074.3	1,075.4	1,074.8	1,075.3	1,077.1	1,078.2	1,080.8	1,083.0	1,085.9	1,089.6	1,092.5	1,096.0	1,119.6
Unemployed	58.4	58.1	60.1	60.3	61.3	62.2	62.2	61.5	61.0	58.1	55.9	54.2	53.0
Unemployment rate	5.2	5.1	5.3	5.3	5.4	5.5	5.4	5.4	5.3	5.1	4.9	4.7	4.5
New Hampshire													
Civilian labor force	711.3	710.5	713.0	714.3	715.8	718.6	721.6	723.1	722.7	725.0	725.2	725.3	725.9
Employed	679.2	680.3	682.0	683.6	685.6	688.1	690.4	692.1	691.8	694.5	694.9	695.3	696.2
Unemployed	32.0	30.2	31.1	30.8	30.2	30.5	31.2	31.0	30.9	30.5	30.3	30.0	29.7
Unemployment rate	4.5	4.2	4.4	4.3	4.2	4.2	4.3	4.3	4.3	4.2	4.2	4.1	4.1
New Jersey													
Civilian labor force	4,365.9	4,361.5	4,364.8	4,364.4	4,368.1	4,369.9	4,392.0	4,383.9	4,379.1	4,383.7	4,379.9	4,387.6	4,402.6
Employed	4,104.4	4,097.9	4,097.0	4,103.7	4,110.6	4,112.0	4,124.4	4,125.9	4,126.3	4,136.9	4,137.4	4,139.9	4,160.3
Unemployed	261.4	263.6	267.8	260.7	257.5	257.9	267.6	258.1	252.8	246.8	242.5	247.8	242.3
Unemployment rate	6.0	6.0	6.1	6.0	5.9	5.9	6.1	5.9	5.8	5.6	5.5	5.6	5.5
New Mexico													
Civilian labor force	888.0	888.4	890.5	892.4	894.3	898.3	900.3	900.3	900.8	902.7	903.0	903.4	897.5
Employed	835.2	835.8	836.0	837.0	837.7	838.5	839.9	840.8	841.2	843.8	844.7	845.5	846.4
Unemployed	52.9	52.6	54.4	55.4	56.7	59.9	60.4	59.5	59.5	58.9	58.3	57.9	51.1
Unemployment rate	6.0	5.9	6.1	6.2	6.3	6.7	6.7	6.6	6.6	6.5	6.5	6.4	5.7
New York													
Civilian labor force	9,372.4	9,347.4	9,332.7	9,322.4	9,313.2	9,308.9	9,300.5	9,296.4	9,303.9	9,300.3	9,296.4	9,289.3	9,318.1
Employed	8,779.3	8,763.1	8,748.3	8,736.7	8,728.0	8,720.9	8,709.4	8,702.9	8,704.0	8,708.5	8,712.1	8,702.4	8,707.9
Unemployed	593.1	584.3	584.4	585.6	585.3	588.0	591.1	593.4	600.0	591.8	584.2	586.9	610.2
Unemployment rate	6.3	6.3	6.3	6.3	6.3	6.3	6.4	6.4	6.4	6.4	6.3	6.3	6.5

See footnotes at end of table.

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	2003												2004
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.P
North Carolina													
Civilian labor force	4,183.4	4,183.3	4,190.9	4,213.4	4,232.3	4,227.6	4,252.6	4,249.2	4,253.9	4,262.8	4,255.9	4,250.7	4,203.2
Employed	3,914.6	3,916.5	3,922.9	3,934.9	3,959.2	3,949.1	3,970.2	3,971.7	3,979.6	3,990.0	3,987.2	3,985.6	3,960.1
Unemployed	268.8	266.8	268.0	278.5	273.1	278.5	282.3	277.5	274.3	272.8	268.7	265.1	243.1
Unemployment rate	6.4	6.4	6.4	6.6	6.5	6.6	6.6	6.5	6.4	6.4	6.3	6.2	5.8
North Dakota													
Civilian labor force	345.3	345.6	346.1	345.7	346.2	346.2	346.6	347.4	347.3	347.1	347.0	346.5	347.4
Employed	330.9	331.3	331.8	332.2	332.5	332.8	333.0	333.5	333.7	333.7	333.7	333.6	337.0
Unemployed	14.4	14.4	14.3	13.5	13.7	13.3	13.6	13.9	13.6	13.4	13.3	12.9	10.4
Unemployment rate	4.2	4.2	4.1	3.9	4.0	3.9	3.9	4.0	3.9	3.9	3.8	3.7	3.0
Ohio													
Civilian labor force	5,881.5	5,896.2	5,906.4	5,918.0	5,918.8	5,920.6	5,931.7	5,923.2	5,923.6	5,920.6	5,920.7	5,922.8	5,891.9
Employed	5,529.2	5,528.1	5,533.4	5,548.9	5,554.9	5,551.9	5,561.0	5,563.1	5,564.9	5,566.6	5,561.0	5,556.9	5,524.5
Unemployed	352.3	368.1	373.0	369.2	363.9	368.7	370.8	360.1	358.8	354.0	359.7	365.9	367.4
Unemployment rate	6.0	6.2	6.3	6.2	6.1	6.2	6.3	6.1	6.1	6.0	6.1	6.2	6.2
Oklahoma													
Civilian labor force	1,697.5	1,696.1	1,694.6	1,695.8	1,700.4	1,701.9	1,698.1	1,695.9	1,695.2	1,696.4	1,692.2	1,689.4	1,697.9
Employed	1,608.9	1,605.8	1,602.8	1,601.2	1,600.9	1,599.5	1,597.4	1,597.4	1,597.2	1,599.6	1,595.7	1,594.3	1,612.4
Unemployed	88.6	90.4	91.8	94.6	99.6	102.3	100.8	98.5	98.0	96.8	96.5	95.1	85.5
Unemployment rate	5.2	5.3	5.4	5.6	5.9	6.0	5.9	5.8	5.8	5.7	5.7	5.6	5.0
Oregon													
Civilian labor force	1,856.2	1,855.7	1,863.7	1,864.3	1,860.6	1,870.3	1,872.5	1,861.4	1,845.1	1,854.7	1,847.2	1,854.8	1,869.9
Employed	1,709.8	1,709.6	1,711.7	1,703.8	1,701.5	1,707.4	1,710.5	1,704.8	1,693.9	1,707.9	1,705.5	1,714.3	1,725.7
Unemployed	146.4	146.1	152.0	160.5	159.1	162.9	162.0	156.6	151.2	146.8	141.7	140.6	144.2
Unemployment rate	7.9	7.9	8.2	8.6	8.6	8.7	8.7	8.4	8.2	7.9	7.7	7.6	7.7
Pennsylvania													
Civilian labor force	6,229.1	6,211.1	6,199.9	6,188.3	6,172.7	6,164.8	6,164.4	6,153.1	6,142.7	6,141.4	6,138.9	6,133.8	6,199.9
Employed	5,862.9	5,843.9	5,838.1	5,831.6	5,824.6	5,820.2	5,819.5	5,815.4	5,809.9	5,812.0	5,817.7	5,816.0	5,870.9
Unemployed	366.3	367.1	361.8	356.7	348.1	344.7	344.9	337.6	332.8	329.4	321.1	317.8	329.0
Unemployment rate	5.9	5.9	5.8	5.8	5.6	5.6	5.6	5.5	5.4	5.4	5.2	5.2	5.3
Rhode Island													
Civilian labor force	570.1	569.7	570.4	571.9	574.3	575.2	575.5	574.3	573.6	574.2	573.4	572.9	568.6
Employed	539.2	538.5	539.0	540.7	543.3	544.1	544.8	544.7	545.5	545.7	544.3	543.6	539.2
Unemployed	30.9	31.2	31.4	31.2	31.0	31.1	30.7	29.6	28.0	28.5	29.1	29.3	29.4
Unemployment rate	5.4	5.5	5.5	5.5	5.4	5.4	5.3	5.2	4.9	5.0	5.1	5.1	5.2
South Carolina													
Civilian labor force	1,980.7	1,984.7	1,985.7	1,994.8	1,999.0	2,004.6	2,011.3	2,007.6	2,014.9	2,019.9	2,014.5	2,012.6	2,041.6
Employed	1,852.1	1,855.1	1,856.7	1,861.1	1,863.2	1,863.6	1,866.6	1,870.7	1,874.4	1,877.3	1,876.3	1,877.7	1,914.0
Unemployed	128.7	129.6	129.0	133.6	135.9	141.0	144.7	136.9	140.5	142.6	138.3	134.9	127.7
Unemployment rate	6.5	6.5	6.5	6.7	6.8	7.0	7.2	6.8	7.0	7.1	6.9	6.7	6.3
South Dakota													
Civilian labor force	422.6	423.1	423.4	423.9	424.4	424.7	425.3	425.5	425.7	425.6	426.9	427.4	422.0
Employed	408.8	408.8	408.8	409.1	409.2	409.3	409.5	409.8	410.0	410.2	410.8	410.9	409.8
Unemployed	13.8	14.4	14.6	14.8	15.1	15.4	15.8	15.7	15.7	15.4	16.1	16.5	12.2
Unemployment rate	3.3	3.4	3.4	3.5	3.6	3.6	3.7	3.7	3.7	3.6	3.8	3.9	2.9
Tennessee													
Civilian labor force	2,918.2	2,912.3	2,907.3	2,910.7	2,907.1	2,905.4	2,905.8	2,906.5	2,909.6	2,910.8	2,910.0	2,910.5	2,933.8
Employed	2,764.7	2,756.3	2,746.5	2,745.0	2,740.7	2,735.3	2,732.3	2,731.9	2,732.3	2,732.3	2,733.2	2,735.4	2,788.6
Unemployed	153.6	156.1	160.8	165.7	166.4	170.1	173.5	174.6	177.3	178.5	176.7	175.1	145.2
Unemployment rate	5.3	5.4	5.5	5.7	5.7	5.9	6.0	6.0	6.1	6.1	6.1	6.0	4.9
Texas													
Civilian labor force	10,817.4	10,845.2	10,862.7	10,899.0	10,906.6	10,905.8	10,926.5	10,935.9	10,935.9	10,958.3	10,963.3	10,963.2	10,968.0
Employed	10,094.9	10,110.5	10,122.3	10,151.6	10,158.0	10,165.9	10,180.3	10,191.9	10,196.8	10,223.2	10,235.2	10,240.9	10,275.4
Unemployed	722.5	734.7	740.4	747.4	748.6	739.9	746.2	744.0	739.0	735.1	728.1	722.3	692.6
Unemployment rate	6.7	6.8	6.8	6.9	6.9	6.8	6.8	6.8	6.8	6.7	6.6	6.6	6.3

See footnotes at end of table.

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	2003												2004
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.P
Utah													
Civilian labor force	1,175.4	1,174.7	1,176.8	1,179.5	1,181.2	1,181.8	1,185.7	1,188.6	1,190.3	1,191.2	1,192.3	1,193.4	1,201.3
Employed	1,104.3	1,105.7	1,107.6	1,111.0	1,114.1	1,116.1	1,119.4	1,122.9	1,124.8	1,127.1	1,128.6	1,130.4	1,140.6
Unemployed	71.1	69.0	69.2	68.5	67.1	65.7	66.4	65.6	65.4	64.1	63.7	63.1	60.7
Unemployment rate	6.0	5.9	5.9	5.8	5.7	5.6	5.6	5.5	5.5	5.4	5.3	5.3	5.0
Vermont													
Civilian labor force	350.7	350.3	350.3	349.8	350.4	350.9	351.1	350.9	351.9	351.0	350.9	350.8	353.6
Employed	335.9	335.2	334.7	333.6	334.6	334.9	334.8	334.6	334.4	334.6	334.6	334.4	340.0
Unemployed	14.8	15.1	15.6	16.3	15.8	16.1	16.3	16.3	17.6	16.5	16.3	16.5	13.6
Unemployment rate	4.2	4.3	4.5	4.7	4.5	4.6	4.6	4.6	5.0	4.7	4.6	4.7	3.8
Virginia													
Civilian labor force	3,752.9	3,755.5	3,763.0	3,769.0	3,768.3	3,770.4	3,782.9	3,778.5	3,782.8	3,783.3	3,784.7	3,787.0	3,831.4
Employed	3,601.4	3,602.4	3,605.1	3,608.8	3,613.9	3,616.4	3,621.5	3,624.9	3,628.8	3,634.5	3,638.5	3,640.6	3,692.6
Unemployed	151.5	153.1	158.0	160.2	154.5	154.0	161.4	153.7	154.1	148.8	146.2	146.4	138.8
Unemployment rate	4.0	4.1	4.2	4.3	4.1	4.1	4.3	4.1	4.1	3.9	3.9	3.9	3.6
Washington													
Civilian labor force	3,138.4	3,129.9	3,129.8	3,134.8	3,131.4	3,131.6	3,141.8	3,142.9	3,142.7	3,151.0	3,149.7	3,154.7	3,157.8
Employed	2,908.6	2,899.8	2,894.7	2,893.6	2,891.8	2,890.9	2,898.9	2,900.7	2,901.7	2,913.8	2,917.2	2,923.1	2,953.3
Unemployed	229.8	230.1	235.1	241.2	239.7	240.7	242.9	242.3	241.0	237.3	232.5	231.7	204.5
Unemployment rate	7.3	7.4	7.5	7.7	7.7	7.7	7.7	7.7	7.7	7.5	7.4	7.3	6.5
West Virginia													
Civilian labor force	793.8	791.2	790.0	792.0	788.1	789.5	789.9	787.6	784.8	782.8	779.6	778.3	797.1
Employed	744.7	740.7	740.3	741.4	739.2	739.9	739.0	738.5	737.9	736.6	736.1	734.5	755.7
Unemployed	49.1	50.5	49.8	50.6	48.9	49.6	50.9	49.1	46.9	46.1	43.5	43.8	41.3
Unemployment rate	6.2	6.4	6.3	6.4	6.2	6.3	6.4	6.2	6.0	5.9	5.6	5.6	5.2
Wisconsin													
Civilian labor force	3,052.7	3,062.5	3,065.2	3,071.6	3,076.4	3,081.1	3,089.9	3,091.7	3,089.3	3,088.7	3,084.3	3,085.4	3,115.0
Employed	2,876.9	2,885.5	2,887.1	2,895.3	2,901.6	2,907.2	2,912.2	2,916.1	2,916.8	2,919.1	2,918.6	2,918.2	2,958.5
Unemployed	175.8	177.1	178.0	176.4	174.7	174.0	177.7	175.6	172.6	169.6	165.7	167.2	156.4
Unemployment rate	5.8	5.8	5.8	5.7	5.7	5.6	5.8	5.7	5.6	5.5	5.4	5.4	5.0
Wyoming													
Civilian labor force	273.8	274.7	275.4	276.7	277.4	278.3	279.1	280.0	280.4	281.1	281.6	281.9	278.3
Employed	261.6	262.5	263.1	264.3	265.1	266.1	267.0	267.9	268.3	269.0	269.4	269.8	267.5
Unemployed	12.2	12.2	12.3	12.5	12.3	12.2	12.1	12.1	12.1	12.1	12.2	12.2	10.8
Unemployment rate	4.5	4.5	4.5	4.5	4.4	4.4	4.3	4.3	4.3	4.3	4.3	4.3	3.9
Puerto Rico													
Civilian labor force	1,384.0	1,375.5	1,387.0	1,403.1	1,406.7	1,401.9	1,400.2	1,387.7	1,373.8	1,397.7	1,395.1	1,399.5	1,395.9
Employed	1,221.9	1,209.2	1,218.5	1,230.4	1,237.4	1,230.4	1,233.0	1,229.1	1,211.2	1,235.6	1,215.4	1,237.3	1,232.6
Unemployed	162.1	166.2	168.5	172.7	169.3	171.5	167.2	158.6	162.5	162.1	179.6	162.3	163.3
Unemployment rate	11.7	12.1	12.1	12.3	12.0	12.2	11.9	11.4	11.8	11.6	12.9	11.6	11.7

P = preliminary.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Data for all states and the District of

Columbia have been revised to incorporate updated Census 2000-based population controls, reestimation of models, benchmarking to Current Population Survey annual averages, and updated seasonal adjustment factors. Data for Puerto Rico reflect updated seasonal factors only.

STATE AND AREA LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

C-3. Labor force status by State and metropolitan area .....	158

(Numbers in thousands)

State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P
Alabama	2,097.8	2,168.7	2,149.5	119.4	117.7	128.8	5.7	5.4	6.0
Anniston	52.4	54.3	54.0	2.8	2.6	2.7	5.3	4.8	5.1
Auburn-Opelika	51.6	54.8	53.6	2.0	2.0	2.3	3.9	3.7	4.2
Birmingham	465.1	487.2	481.0	20.1	20.4	21.4	4.3	4.2	4.5
Decatur	70.8	71.1	71.4	4.7	4.5	5.5	6.7	6.4	7.7
Dothan	65.5	68.4	67.1	2.9	2.8	3.1	4.5	4.1	4.6
Florence	62.8	63.2	62.7	5.6	4.2	5.0	8.9	6.7	7.9
Gadsden	46.6	47.8	47.0	2.8	2.8	3.0	6.0	5.8	6.5
Huntsville	178.8	188.3	187.2	7.7	8.8	9.6	4.3	4.7	5.1
Mobile	265.3	274.8	273.2	15.9	16.4	17.5	6.0	6.0	6.4
Montgomery	162.1	169.1	167.8	7.6	8.2	8.9	4.7	4.8	5.3
Tuscaloosa	84.2	86.1	84.5	2.9	2.8	3.1	3.4	3.3	3.6
Alaska	323.1	330.3	338.1	31.3	27.7	30.2	9.7	8.4	8.9
Anchorage	148.0	151.7	154.2	9.6	8.5	9.2	6.5	5.6	6.0
Arizona	2,647.2	2,708.3	2,709.6	150.2	125.7	134.9	5.7	4.6	5.0
Flagstaff	67.0	68.7	68.8	4.9	4.5	5.1	7.3	6.5	7.4
Phoenix-Mesa	1,778.9	1,824.1	1,824.4	94.7	75.7	81.4	5.3	4.2	4.5
Tucson	424.2	430.3	428.1	19.2	15.7	17.1	4.5	3.6	4.0
Yuma	69.0	72.4	71.3	10.6	11.9	11.0	15.4	16.4	15.4
Arkansas	1,253.7	1,245.4	1,286.4	83.9	74.9	80.1	6.7	6.0	6.2
Fayetteville-Springdale-Rogers	163.8	168.4	173.3	5.0	5.1	5.3	3.0	3.0	3.0
Fort Smith	98.3	97.3	100.1	6.0	5.2	5.3	6.1	5.3	5.3
Jonesboro	43.8	44.4	45.4	2.4	2.5	2.6	5.5	5.6	5.8
Little Rock-North Little Rock	305.6	303.3	315.2	16.2	14.7	15.3	5.3	4.8	4.9
Pine Bluff	36.0	35.8	36.9	3.7	3.1	3.3	10.3	8.7	8.9
California	17,334.3	17,437.1	17,460.0	1,272.2	1,077.3	1,162.4	7.3	6.2	6.7
Bakersfield	298.1	299.9	301.8	41.0	38.1	41.2	13.7	12.7	13.6
Chico-Paradise	90.9	91.5	90.6	8.6	7.2	8.3	9.5	7.9	9.2
Fresno	451.2	447.1	451.9	77.8	60.9	68.6	17.2	13.6	15.2
Los Angeles-Long Beach	4,744.6	4,769.8	4,746.3	334.5	305.5	307.2	7.0	6.4	6.5
Merced	87.8	90.0	91.0	16.2	13.2	15.6	18.5	14.6	17.2
Modesto	213.0	212.8	215.4	28.1	23.2	26.8	13.2	10.9	12.4
Oakland	1,275.3	1,261.0	1,264.4	84.4	66.7	74.1	6.6	5.3	5.9
Orange County	1,557.7	1,591.0	1,588.4	63.8	51.5	56.1	4.1	3.2	3.5
Redding	81.2	83.6	82.8	7.7	6.6	8.0	9.5	7.9	9.6
Riverside-San Bernardino	1,672.7	1,704.1	1,718.0	99.2	88.3	95.3	5.9	5.2	5.5
Sacramento	868.1	881.3	889.7	50.6	44.7	50.9	5.8	5.1	5.7
Salinas	194.7	192.5	196.5	33.6	26.6	31.0	17.3	13.8	15.8
San Diego	1,464.9	1,494.2	1,488.7	66.2	54.4	59.8	4.5	3.6	4.0
San Francisco	908.2	896.9	900.4	55.1	41.4	45.1	6.1	4.6	5.0
San Jose	911.0	876.2	876.4	82.7	57.6	61.5	9.1	6.6	7.0
San Luis Obispo-Atascadero-Paso Robles	119.7	119.8	120.6	4.6	3.9	4.0	3.8	3.2	3.3
Santa Barbara-Santa Maria-Lompoc	200.4	210.9	210.0	10.2	9.1	9.5	5.1	4.3	4.5
Santa Cruz-Watsonville	137.8	137.2	138.1	16.2	12.3	14.4	11.7	9.0	10.4
Santa Rosa	256.8	255.7	256.3	13.8	11.3	12.9	5.4	4.4	5.0
Stockton-Lodi	274.6	277.5	281.0	32.3	27.9	31.4	11.7	10.0	11.2
Vallejo-Fairfield-Napa	277.1	281.3	282.1	17.4	15.1	16.8	6.3	5.4	5.9
Ventura	424.1	430.5	431.8	24.3	22.1	23.1	5.7	5.1	5.3
Visalia-Tulare-Porterville	174.3	175.0	174.6	31.8	28.2	30.2	18.2	16.1	17.3
Yolo	96.8	99.1	99.5	6.6	5.5	6.6	6.8	5.6	6.6
Yuba City	59.0	58.1	58.6	9.6	8.1	9.2	16.2	13.9	15.7
Colorado	2,428.6	2,479.5	2,467.8	155.9	141.1	148.6	6.4	5.7	6.0
Boulder-Longmont ¹	172.9	176.7	174.4	10.8	8.7	9.0	6.2	4.9	5.2
Colorado Springs	275.7	283.8	280.4	19.3	16.6	17.0	7.0	5.9	6.1
Denver ¹	1,226.3	1,255.5	1,246.2	79.4	75.2	78.0	6.5	6.0	6.3
Fort Collins-Loveland	149.4	153.9	151.2	9.4	8.4	8.9	6.3	5.5	5.9
Grand Junction	64.3	67.3	66.5	4.2	3.8	4.4	6.6	5.7	6.7
Greeley	99.5	99.8	101.1	7.1	6.5	7.2	7.2	6.6	7.1
Pueblo	62.0	63.1	63.1	5.1	4.6	4.9	8.2	7.3	7.8
Connecticut	1,785.9	1,782.9	1,774.3	101.8	89.1	91.8	5.7	5.0	5.2
Bridgeport	228.2	228.4	226.8	15.5	13.8	14.1	6.8	6.0	6.2
Danbury	114.1	117.4	114.9	4.6	3.9	4.1	4.0	3.3	3.6
Hartford	609.7	602.6	602.6	37.6	32.6	33.6	6.2	5.4	5.6
New Haven-Meriden	287.9	288.2	286.6	15.2	14.0	14.3	5.3	4.9	5.0
New London-Norwich	166.5	166.3	164.8	8.4	7.4	8.0	5.1	4.4	4.8
Stamford-Norwalk	191.3	192.6	191.5	7.0	6.2	6.2	3.7	3.2	3.2
Waterbury	118.4	117.4	117.2	9.2	7.9	8.1	7.7	6.7	6.9
Delaware	412.8	418.6	418.1	20.0	16.5	17.2	4.8	3.9	4.1
Dover	75.6	76.8	76.2	3.5	2.8	2.8	4.6	3.6	3.6
Wilmington-Newark	306.1	307.9	309.2	16.2	13.4	14.1	5.3	4.4	4.5

See footnotes at end of table.

**STATE AND AREA LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

C-3. Labor force status by State and metropolitan area—Continued

(numbers in thousands)

State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P
District of Columbia	296.6	295.7	298.4	20.6	19.5	19.6	6.9	6.6	6.6
Washington	2,800.9	2,837.3	2,871.6	102.8	88.3	94.1	3.7	3.1	3.3
Florida	8,000.9	8,189.4	8,160.2	443.9	362.8	371.6	5.5	4.4	4.6
Daytona Beach	214.7	220.3	220.9	11.9	10.3	10.4	5.5	4.7	4.7
Fort Lauderdale	862.7	881.1	879.4	51.9	41.6	42.3	6.0	4.7	4.8
Fort Myers-Cape Coral	213.2	220.3	219.5	9.3	7.4	7.3	4.4	3.4	3.3
Fort Pierce-Port St. Lucie	141.5	147.0	146.1	8.9	7.8	7.8	6.3	5.3	5.3
Fort Walton Beach	87.3	90.3	89.6	3.1	2.3	2.5	3.6	2.5	2.8
Gainesville	110.2	115.7	114.3	2.8	2.5	2.6	2.6	2.2	2.3
Jacksonville	575.6	594.1	593.1	31.0	27.5	29.0	5.4	4.6	4.9
Lakeland-Winter Haven	215.1	219.5	219.1	12.3	10.7	10.7	5.7	4.9	4.9
Melbourne-Titusville-Palm Bay	221.3	224.9	225.1	12.6	9.5	9.8	5.7	4.2	4.4
Miami	1,092.5	1,097.6	1,093.8	85.7	68.5	70.6	7.8	6.2	6.5
Naples	119.4	124.2	125.5	4.9	4.1	4.0	4.1	3.3	3.2
Ocala	103.3	106.9	106.8	5.0	4.2	4.4	4.8	4.0	4.1
Orlando	950.6	978.6	969.6	50.7	41.8	42.7	5.3	4.3	4.4
Panama City	69.9	70.0	70.3	5.5	4.2	4.3	7.9	6.0	6.1
Pensacola	175.7	180.7	180.2	8.3	6.4	6.7	4.7	3.6	3.7
Punta Gorda	53.3	52.5	53.3	2.6	1.9	2.2	5.0	3.7	4.0
Sarasota-Bradenton	297.1	311.0	307.5	11.1	9.4	10.0	3.7	3.0	3.3
Tallahassee	152.4	157.0	154.1	5.8	4.6	4.7	3.8	2.9	3.1
Tampa-St. Petersburg-Clearwater	1,300.0	1,330.2	1,325.5	63.3	50.7	51.4	4.9	3.8	3.9
West Palm Beach-Boca Raton	577.1	589.0	586.3	32.2	26.9	27.7	5.6	4.6	4.7
Georgia	4,314.0	4,453.6	4,367.0	204.7	179.1	178.0	4.7	4.0	4.1
Albany	55.9	58.3	56.9	2.7	2.5	2.4	4.9	4.4	4.1
Athens	78.3	78.5	78.2	2.2	2.2	2.1	2.9	2.8	2.7
Atlanta	2,379.1	2,491.4	2,421.7	118.0	101.3	102.5	5.0	4.1	4.2
Augusta-Aiken	211.0	213.1	219.1	10.6	9.6	9.8	5.0	4.5	4.5
Columbus	127.4	126.8	130.8	6.7	6.5	6.4	5.3	5.1	4.9
Macon	157.5	159.0	161.6	6.3	6.0	5.7	4.0	3.8	3.5
Savannah	143.6	148.8	148.7	5.1	5.2	5.1	3.6	3.5	3.4
Hawaii	608.7	628.4	628.1	22.5	25.1	23.7	3.7	4.0	3.8
Honolulu	430.6	444.3	442.7	14.6	16.4	15.4	3.4	3.7	3.5
Idaho	679.5	691.6	687.6	47.2	37.1	42.3	6.9	5.4	6.2
Boise City	245.2	248.3	248.4	14.7	12.0	13.2	6.0	4.8	5.3
Pocatello	40.5	40.0	39.7	2.5	2.0	2.3	6.3	5.0	5.7
Illinois	6,249.6	6,332.0	6,313.3	454.9	405.6	437.9	7.3	6.4	6.9
Bloomington-Normal	92.7	92.8	93.7	3.1	2.6	3.2	3.4	2.8	3.4
Champaign-Urbana	97.3	102.1	99.3	3.7	3.2	3.6	3.8	3.1	3.7
Chicago	4,181.1	4,246.0	4,225.3	307.1	275.9	294.2	7.3	6.5	7.0
Davenport-Moline-Rock Island	187.1	187.0	187.5	12.3	10.0	11.9	6.6	5.3	6.3
Decatur	55.7	55.2	55.6	4.7	3.6	4.0	8.4	6.5	7.2
Kankakee	51.9	52.6	52.6	4.5	4.2	5.0	8.8	8.0	9.4
Peoria-Pekin	178.1	178.7	178.9	11.6	9.5	10.2	6.5	5.3	5.7
Rockford	194.7	193.7	195.2	17.4	16.0	17.4	9.0	8.3	8.9
Springfield	103.4	104.4	105.3	5.8	5.6	6.2	5.6	5.4	5.9
Indiana	3,138.3	3,169.3	3,163.7	172.5	158.3	177.3	5.5	5.0	5.6
Bloomington	63.5	68.9	67.9	2.4	1.9	2.3	3.7	2.7	3.4
Elkhart-Goshen	96.3	97.8	97.9	4.6	4.1	4.5	4.8	4.2	4.6
Evansville-Henderson	164.5	162.9	163.2	7.5	6.7	7.2	4.6	4.1	4.4
Fort Wayne	267.4	267.0	265.8	14.5	14.6	15.9	5.4	5.5	6.0
Gary	299.8	307.3	304.0	18.1	18.8	19.6	6.0	6.1	6.4
Indianapolis	889.7	903.8	903.9	43.2	41.6	45.2	4.8	4.6	5.0
Kokomo	50.4	50.3	50.6	3.2	2.8	3.2	6.3	5.5	6.4
Lafayette	91.5	94.0	93.9	4.0	3.9	4.3	4.4	4.1	4.6
Muncie	59.8	59.7	59.7	4.0	3.2	3.7	6.7	5.3	6.1
South Bend	134.6	136.8	136.9	6.9	6.0	6.9	5.1	4.4	5.0
Terre Haute	71.1	73.9	74.1	4.4	4.2	5.1	6.1	5.6	6.9
Iowa	1,625.9	1,598.0	1,612.2	84.2	72.7	82.2	5.2	4.6	5.1
Cedar Rapids	118.2	116.9	115.8	6.5	5.2	5.5	5.5	4.5	4.8
Des Moines	273.1	272.9	273.8	11.9	10.2	11.1	4.4	3.8	4.1
Dubuque	50.4	50.5	51.2	2.6	2.2	2.7	5.2	4.4	5.3
Iowa City	76.3	72.8	72.9	2.5	2.5	2.7	3.3	3.4	3.7
Sioux City	63.9	62.7	63.1	3.2	3.3	3.6	5.0	5.3	5.7
Waterloo-Cedar Falls	71.5	71.9	71.8	3.7	3.4	3.7	5.2	4.7	5.2
Kansas	1,415.8	1,433.4	1,451.9	82.9	70.1	76.3	5.9	4.9	5.3
Lawrence	57.7	59.1	59.7	2.9	2.5	2.8	5.0	4.1	4.6
Topeka	88.9	90.1	92.3	4.4	4.6	4.8	5.0	5.1	5.2
Wichita	286.8	284.6	290.9	22.0	17.3	18.6	7.7	6.1	6.4

See footnotes at end of table.

**STATE AND AREA LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

C-3. Labor force status by State and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P
Kentucky	1,922.4	1,957.4	1,959.7	130.9	108.2	118.6	6.8	5.5	6.1
Lexington	248.7	254.3	252.4	11.8	9.4	10.0	4.7	3.7	4.0
Louisville	541.6	552.4	551.9	30.9	27.1	28.4	5.7	4.9	5.1
Owensboro	47.6	48.7	48.6	3.2	2.6	2.8	6.7	5.4	5.8
Louisiana	1,999.8	2,031.3	2,017.8	141.1	124.8	140.3	7.1	6.1	7.0
Alexandria	58.9	59.9	59.3	3.8	3.0	3.4	6.5	5.1	5.7
Baton Rouge	300.5	311.3	312.3	19.7	18.8	20.2	6.6	6.0	6.5
Houma	97.2	99.4	98.7	4.1	3.6	4.4	4.2	3.6	4.4
Lafayette	177.5	178.7	178.9	10.7	9.2	10.3	6.0	5.1	5.8
Lake Charles	88.9	87.1	86.5	5.9	5.0	5.5	6.7	5.7	6.3
Monroe	72.3	73.3	73.4	4.5	4.0	4.9	6.2	5.5	6.6
New Orleans	592.3	601.9	599.6	35.5	33.7	37.9	6.0	5.6	6.3
Shreveport-Bossier City	179.9	182.9	181.6	14.4	12.1	13.5	8.0	6.6	7.4
Maine	674.5	691.9	686.4	38.7	34.9	39.7	5.7	5.0	5.8
Bangor	53.0	54.7	54.9	2.0	1.9	2.2	3.8	3.4	4.0
Lewiston-Auburn	54.2	55.7	56.0	2.7	2.5	2.8	5.0	4.5	5.0
Portland	138.5	144.6	143.1	4.3	3.9	4.5	3.1	2.7	3.2
Maryland	2,873.1	2,884.5	2,923.3	134.9	123.8	136.0	4.7	4.3	4.7
Baltimore	1,334.1	1,331.2	1,348.3	68.9	64.0	69.5	5.2	4.8	5.2
Cumberland	43.6	44.4	43.7	3.5	3.3	4.0	8.1	7.5	9.1
Hagerstown	71.6	70.1	72.6	3.9	3.0	3.6	5.4	4.3	5.0
Massachusetts	3,420.6	3,384.3	3,396.4	213.5	183.1	209.6	6.2	5.4	6.2
Barnstable-Yarmouth	78.5	81.8	80.6	5.5	4.5	5.8	7.0	5.5	7.1
Boston	1,886.4	1,848.6	1,855.5	101.8	86.4	96.1	5.4	4.7	5.2
Brockton	138.9	142.3	142.1	8.6	8.0	9.3	6.2	5.6	6.6
Fitchburg-Leominster	72.1	71.0	72.2	5.8	5.3	6.0	8.0	7.5	8.4
Lawrence	212.8	211.0	211.0	18.2	16.5	17.7	8.5	7.8	8.4
Lowell	178.5	178.2	179.2	13.0	10.4	11.6	7.3	5.8	6.5
New Bedford	85.7	83.7	85.2	8.3	6.9	8.5	9.7	8.2	10.0
Pittsfield	41.0	41.2	41.6	2.6	2.3	2.8	6.4	5.6	6.7
Springfield	293.7	294.2	294.7	19.4	17.1	20.1	6.6	5.8	6.8
Worcester	268.6	266.0	267.9	18.2	15.4	17.7	6.8	5.8	6.6
Michigan	4,936.3	5,027.3	5,003.6	375.1	358.2	379.1	7.6	7.1	7.6
Ann Arbor	306.3	317.9	316.2	13.0	12.5	13.4	4.3	3.9	4.2
Benton Harbor	75.5	81.4	81.9	5.8	6.1	6.5	7.6	7.5	8.0
Detroit	2,199.2	2,220.3	2,212.4	159.4	157.2	167.8	7.3	7.1	7.6
Flint	183.0	185.6	184.6	18.5	17.0	18.6	10.1	9.2	10.1
Grand Rapids-Muskegon-Holland	597.7	607.4	605.5	46.9	43.5	44.2	7.8	7.2	7.3
Jackson	77.2	80.0	79.2	6.3	6.1	6.1	8.2	7.6	7.7
Kalamazoo-Battle Creek	228.6	232.0	233.0	15.1	14.8	15.3	6.6	6.4	6.6
Lansing-East Lansing	243.9	250.6	250.0	12.0	12.1	13.1	4.9	4.8	5.2
Saginaw-Bay City-Midland	192.9	196.4	192.4	16.9	15.9	16.8	8.8	8.1	8.8
Minnesota	2,879.2	2,900.8	2,904.8	162.9	140.8	158.5	5.7	4.9	5.5
Duluth-Superior	130.5	132.4	132.3	8.5	7.2	8.3	6.5	5.4	6.3
Minneapolis-St. Paul	1,804.5	1,822.2	1,817.0	91.2	80.4	86.6	5.1	4.4	4.8
Rochester	83.2	83.4	83.7	3.8	3.3	3.7	4.5	3.9	4.4
St. Cloud	105.7	107.0	107.0	6.8	5.5	6.6	6.4	5.2	6.2
Mississippi	1,297.0	1,316.7	1,307.0	92.7	67.1	80.5	7.2	5.1	6.2
Biloxi-Gulfport-Pascagoula	170.9	175.6	176.3	9.1	6.8	8.0	5.3	3.9	4.5
Hattiesburg	53.8	56.2	55.5	2.4	1.8	2.2	4.4	3.2	4.0
Jackson	233.1	243.4	239.1	11.3	7.7	9.6	4.8	3.2	4.0
Missouri	2,978.5	3,022.4	2,981.2	186.8	157.9	160.3	6.3	5.2	5.4
Columbia	87.3	90.6	89.0	2.0	1.9	1.9	2.3	2.1	2.2
Joplin	83.2	85.5	84.8	4.8	3.9	3.7	5.7	4.5	4.4
Kansas City	1,010.6	1,026.3	1,018.4	62.9	56.7	57.6	6.2	5.5	5.7
St. Joseph	52.7	53.1	52.9	3.5	2.9	2.8	6.7	5.4	5.4
St. Louis ¹	1,377.9	1,400.3	1,379.8	85.1	78.0	76.9	6.2	5.6	5.6
Springfield	174.5	181.2	180.6	8.3	6.7	6.9	4.7	3.7	3.8
Montana	461.5	472.5	474.0	26.2	24.9	26.5	5.7	5.3	5.6
Billings	70.1	72.8	75.3	2.8	2.9	3.0	4.0	4.0	4.0
Great Falls	36.0	36.6	36.6	1.9	1.8	1.9	5.3	4.8	5.2
Missoula	54.3	58.0	58.6	2.7	2.5	2.8	5.0	4.3	4.7
Nebraska	958.2	973.4	977.2	40.8	36.3	41.5	4.3	3.7	4.3
Lincoln	153.8	153.8	154.2	6.2	5.7	6.5	4.0	3.7	4.2
Omaha	415.1	411.9	412.6	18.7	17.1	19.5	4.5	4.1	4.7

See footnotes at end of table.

**STATE AND AREA LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

C-3. Labor force status by State and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P
Nevada	1,124.2	1,144.7	1,164.1	64.7	51.8	59.3	5.8	4.5	5.1
Las Vegas	891.9	912.3	927.1	49.8	41.4	45.5	5.6	4.5	4.9
Reno	196.4	202.2	203.3	10.8	8.1	10.2	5.5	4.0	5.0
New Hampshire	705.8	723.2	720.3	35.1	28.6	32.6	5.0	4.0	4.5
Manchester	117.1	121.0	121.3	5.8	4.6	5.3	4.9	3.8	4.3
Nashua	110.2	111.8	112.0	6.6	5.4	6.0	6.0	4.8	5.4
Portsmouth-Rochester	132.3	138.4	134.8	6.6	5.1	5.7	5.0	3.7	4.2
New Jersey	4,327.6	4,387.0	4,364.5	273.7	230.0	254.6	6.3	5.2	5.8
Atlantic-Cape May	171.7	179.4	179.2	17.0	14.7	17.0	9.9	8.2	9.5
Bergen-Passaic	673.7	682.9	676.2	40.6	34.8	38.1	6.0	5.1	5.6
Jersey City	288.0	285.8	285.7	23.7	19.7	20.6	8.2	6.9	7.2
Middlesex-Somerset-Hunterdon	658.2	663.2	661.5	34.3	28.2	30.6	5.2	4.3	4.6
Monmouth-Ocean	559.5	576.8	573.1	34.1	28.8	32.4	6.1	5.0	5.7
Newark	1,063.3	1,073.5	1,066.1	68.4	57.0	62.2	6.4	5.3	5.8
Trenton	189.6	191.7	191.4	10.1	8.0	9.1	5.3	4.2	4.7
Vineland-Millville-Bridgeton	66.1	66.4	67.2	6.5	5.3	6.0	9.8	8.0	8.9
New Mexico	878.7	901.0	888.3	53.8	53.1	52.0	6.1	5.9	5.9
Albuquerque	383.6	392.9	387.0	19.6	19.6	19.0	5.1	5.0	4.9
Las Cruces	75.9	79.1	77.5	5.7	5.7	5.9	7.5	7.2	7.6
Santa Fe	79.4	82.3	81.5	2.4	2.8	2.8	3.0	3.4	3.4
New York	9,315.4	9,283.4	9,261.0	647.6	575.9	665.1	7.0	6.2	7.2
Albany-Schenectady-Troy	466.5	466.5	467.3	21.4	18.9	23.5	4.6	4.0	5.0
Binghamton	124.6	122.9	123.0	8.7	7.1	8.6	7.0	5.8	7.0
Buffalo-Niagara Falls	573.5	573.8	572.8	38.6	37.2	44.7	6.7	6.5	7.8
Dutchess County	128.0	131.5	130.0	5.6	4.9	6.1	4.4	3.7	4.7
Elmira	43.7	42.5	42.6	3.1	2.8	3.3	7.2	6.5	7.6
Glens Falls	60.7	59.9	61.0	4.1	3.4	4.4	6.7	5.6	7.2
Jamestown	65.7	64.3	65.2	4.5	4.3	5.2	6.8	6.7	8.0
Nassau-Suffolk	1,463.4	1,490.1	1,477.2	66.2	60.6	70.8	4.5	4.1	4.8
New York	4,401.9	4,359.9	4,348.4	367.2	318.9	356.7	8.3	7.3	8.2
New York City	3,728.2	3,668.8	3,663.2	339.2	292.5	326.6	9.1	8.0	8.9
Newburgh	190.1	193.6	192.2	8.9	9.0	10.5	4.7	4.6	5.5
Rochester	575.1	570.0	568.5	37.3	32.7	39.6	6.5	5.7	7.0
Syracuse	370.4	369.8	370.4	23.5	22.2	26.5	6.3	6.0	7.2
Utica-Rome	144.9	143.7	143.2	9.0	9.0	9.7	6.2	6.3	6.7
North Carolina	4,137.8	4,214.4	4,158.7	287.5	249.2	261.9	6.9	5.9	6.3
Asheville	117.4	120.9	119.2	5.7	4.2	5.1	4.8	3.5	4.3
Charlotte-Gastonia-Rock Hill	846.4	876.1	869.7	55.3	55.8	59.8	6.5	6.4	6.9
Fayetteville	128.3	130.3	127.5	7.8	6.2	6.4	6.1	4.8	5.0
Goldensboro	51.1	51.5	50.4	3.1	2.7	2.6	6.1	5.3	5.2
Greensboro-Winston-Salem-High Point	674.8	682.2	677.3	43.3	39.3	40.6	6.4	5.8	6.0
Greenville	71.7	72.4	71.1	4.6	4.1	4.2	6.4	5.7	5.9
Hickory-Morganton-Lenoir	177.1	174.0	171.5	15.7	13.9	14.2	8.9	8.0	8.3
Jacksonville	51.0	51.7	50.7	3.4	2.7	2.7	6.7	5.1	5.2
Raleigh-Durham-Chapel Hill	695.9	713.8	702.8	36.5	28.0	28.4	5.2	3.9	4.0
Rocky Mount	70.3	70.1	69.3	7.2	5.6	5.9	10.2	8.0	8.4
Wilmington	124.3	127.2	125.6	8.6	6.3	6.6	6.9	4.9	5.3
North Dakota	338.1	340.2	338.8	19.3	12.8	13.9	5.7	3.8	4.1
Bismarck	54.8	55.1	55.2	2.9	2.0	2.2	5.3	3.6	4.0
Fargo-Moorhead	106.5	108.0	107.6	4.4	3.0	3.3	4.1	2.8	3.1
Grand Forks	53.5	55.4	54.6	2.5	1.9	2.2	4.6	3.4	4.0
Ohio	5,801.2	5,897.4	5,811.7	393.0	338.9	408.7	6.8	5.7	7.0
Akron	366.2	381.0	373.3	24.2	20.6	25.0	6.6	5.4	6.7
Canton-Massillon	201.8	205.0	202.0	15.5	13.2	15.6	7.7	6.4	7.7
Cincinnati	856.6	878.1	879.2	47.2	41.1	49.4	5.5	4.7	5.6
Cleveland-Lorain-Elyria	1,102.7	1,127.7	1,109.7	82.0	72.4	85.2	7.4	6.4	7.7
Columbus	880.4	891.5	874.5	46.6	38.2	45.8	5.3	4.3	5.2
Dayton-Springfield	469.5	470.3	464.5	31.8	26.3	31.3	6.8	5.6	6.7
Hamilton-Middletown	197.8	207.0	200.5	9.7	8.4	9.8	4.9	4.1	4.9
Lima	76.2	76.6	75.7	5.6	4.2	5.1	7.4	5.5	6.7
Mansfield	82.1	82.3	81.8	6.9	6.5	7.4	8.4	7.9	9.1
Steubenville-Weirton	54.5	54.1	54.8	3.7	3.7	5.0	6.7	6.9	9.1
Toledo	321.1	320.9	312.2	24.0	21.6	25.3	7.5	6.7	8.1
Youngstown-Warren	270.9	276.6	272.7	22.4	19.5	25.5	8.3	7.0	9.4
Oklahoma	1,673.3	1,678.2	1,674.5	94.1	91.7	91.1	5.6	5.5	5.4
Enid	26.1	25.9	25.9	1.0	1.0	0.9	3.8	3.7	3.3
Lawton	42.4	42.6	42.2	1.5	1.7	1.7	3.6	4.0	4.0
Oklahoma City	562.5	572.4	570.2	27.5	26.6	26.4	4.9	4.6	4.6
Tulsa	423.6	419.6	418.6	27.5	24.9	24.5	6.5	5.9	5.8

See footnotes at end of table.

**STATE AND AREA LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

C-3. Labor force status by State and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Dec. 2003	Jan. 2004P
Oregon	1,838.0	1,841.9	1,851.3	166.2	135.3	164.1	9.0	7.3	8.9
Corvallis	41.4	42.4	41.2	1.9	1.5	1.9	4.6	3.7	4.6
Eugene-Springfield	171.0	172.9	173.1	13.5	11.8	14.1	7.9	6.8	8.1
Medford-Ashland	95.5	97.3	96.8	8.3	6.0	8.2	8.7	6.2	8.4
Portland-Vancouver	1,097.0	1,085.4	1,090.1	97.4	79.3	89.5	8.9	7.3	8.2
Salem	174.9	179.0	178.3	15.0	13.2	16.1	8.6	7.4	9.0
Pennsylvania	6,173.9	6,122.1	6,145.3	410.1	288.2	373.9	6.6	4.7	6.1
Allentown-Bethlehem-Easton	332.3	326.4	331.3	21.9	15.9	21.0	6.6	4.9	6.3
Altoona	65.4	65.0	65.2	4.4	2.9	3.9	6.8	4.4	5.9
Erie	140.3	139.2	141.0	11.6	8.3	10.7	8.3	5.9	7.6
Harrisburg-Lebanon-Carlisle	359.5	360.0	360.2	15.7	11.2	14.6	4.4	3.1	4.0
Johnstown	103.8	101.2	103.0	9.3	6.3	8.3	9.0	6.2	8.1
Lancaster	254.8	255.5	255.0	12.0	8.1	10.8	4.7	3.2	4.2
Philadelphia	2,609.4	2,618.8	2,613.0	159.1	124.4	150.1	6.1	4.8	5.7
Pittsburgh	1,191.1	1,166.9	1,176.7	81.0	55.4	72.5	6.8	4.7	6.2
Reading	186.2	184.2	184.8	14.3	8.8	11.4	7.7	4.8	6.2
Scranton-Wilkes-Barre-Hazleton	310.4	307.0	307.4	23.5	16.0	21.9	7.6	5.2	7.1
Sharon	58.6	57.0	56.8	3.7	2.5	3.7	6.3	4.4	6.4
State College	65.8	69.2	66.6	2.9	2.1	2.8	4.4	3.1	4.2
Williamsport	57.2	57.0	57.2	4.3	3.2	4.3	7.5	5.7	7.6
York	198.2	196.9	197.2	11.5	8.0	10.5	5.8	4.1	5.3
Rhode Island	566.4	574.7	565.2	36.1	28.2	34.7	6.4	4.9	6.1
Providence-Fall River-Warwick	640.7	648.6	641.8	43.6	34.9	42.9	6.8	5.4	6.7
South Carolina	1,941.9	1,979.9	2,002.8	135.3	125.8	134.4	7.0	6.4	6.7
Charleston-North Charleston	280.6	289.8	295.6	12.7	12.1	12.9	4.5	4.2	4.4
Columbia	284.0	284.4	287.9	11.3	10.9	11.7	4.0	3.8	4.1
Florence	63.0	63.6	65.7	5.5	5.3	5.7	8.7	8.3	8.6
Greenville-Spartanburg-Anderson	487.8	502.7	510.9	29.9	27.8	29.4	6.1	5.5	5.8
Myrtle Beach	99.6	109.6	108.7	8.4	6.8	8.2	8.4	6.2	7.6
Sumter	45.0	45.7	44.6	3.5	3.2	3.3	7.8	7.1	7.3
South Dakota	412.8	420.8	412.1	16.9	16.9	15.3	4.1	4.0	3.7
Rapid City	49.0	50.0	48.7	1.6	1.9	1.7	3.3	3.7	3.6
Sioux Falls	110.8	111.9	110.4	3.5	3.7	3.4	3.2	3.3	3.1
Tennessee	2,876.5	2,893.3	2,892.3	170.1	160.0	161.9	5.9	5.5	5.6
Chattanooga	236.5	238.6	238.8	9.0	8.7	8.9	3.8	3.6	3.7
Clarksville-Hopkinsville	90.7	91.7	92.1	4.7	4.3	4.3	5.2	4.7	4.7
Jackson	58.3	58.5	58.3	3.3	3.2	3.1	5.7	5.4	5.2
Johnson City-Kingsport-Bristol	230.4	231.5	230.4	13.8	13.2	13.8	6.0	5.7	6.0
Knoxville	372.0	378.4	377.5	17.2	13.8	16.8	4.6	3.7	4.4
Memphis	572.6	578.6	577.3	33.9	35.2	34.1	5.9	6.1	5.9
Nashville	674.1	686.2	681.4	28.8	29.3	27.7	4.3	4.3	4.1
Texas	10,733.5	10,935.9	10,877.2	756.6	658.3	725.2	7.0	6.0	6.7
Abilene	59.6	62.3	61.8	2.7	2.3	2.6	4.5	3.7	4.2
Amarillo	115.5	120.4	118.7	4.7	4.0	4.3	4.1	3.3	3.7
Austin-San Marcos	760.1	770.8	764.4	45.8	36.9	40.3	6.0	4.8	5.3
Beaumont-Port Arthur	180.2	183.6	183.0	17.0	16.7	16.9	9.5	9.1	9.3
Brazoria	112.7	114.1	114.2	9.2	9.1	10.0	8.2	8.0	8.7
Brownsville-Harlingen-San Benito	142.9	145.3	145.7	15.9	16.2	18.1	11.1	11.1	12.4
Bryan-College Station	79.0	85.5	80.6	1.7	1.7	1.8	2.2	2.0	2.3
Corpus Christi	178.6	182.4	181.5	11.6	11.0	12.0	6.5	6.1	6.6
Dallas	2,010.3	2,035.7	2,020.6	152.8	124.9	136.3	7.6	6.1	6.7
El Paso	295.8	299.1	301.3	30.3	25.2	28.4	10.3	8.4	9.4
Fort Worth-Arlington	946.7	960.7	954.3	63.2	52.9	58.9	6.7	5.5	6.2
Galveston-Texas City	123.1	126.0	125.6	10.0	9.6	10.1	8.1	7.6	8.1
Houston	2,279.0	2,326.8	2,315.6	152.6	143.1	156.1	6.7	6.1	6.7
Killeen-Temple	121.9	124.0	122.8	7.3	5.9	6.5	6.0	4.7	5.3
Laredo	83.7	85.9	85.9	6.9	5.6	6.5	8.3	6.5	7.6
Longview-Marshall	104.9	107.8	107.1	7.4	6.0	6.6	7.1	5.6	6.2
Lubbock	128.0	132.1	130.5	4.3	4.2	4.6	3.3	3.1	3.5
McAllen-Edinburg-Mission	232.5	240.5	241.8	36.7	32.5	35.3	15.8	13.5	14.6
Odessa-Midland	123.8	128.4	127.5	7.7	6.2	7.1	6.2	4.8	5.6
San Angelo	50.3	52.4	51.7	2.0	1.8	1.9	4.0	3.5	3.7
San Antonio	805.3	829.0	824.6	45.8	41.0	46.3	5.7	4.9	5.6
Sherman-Denison	51.0	52.0	52.1	3.5	3.7	4.0	6.8	7.1	7.6
Texarkana	56.8	57.8	58.0	3.3	2.9	3.0	5.8	5.0	5.2
Tyler	95.8	98.4	97.9	4.9	4.6	5.0	5.1	4.7	5.1
Victoria	44.5	45.1	45.2	2.4	2.1	2.2	5.5	4.6	4.9
Waco	103.0	105.6	105.0	5.2	4.7	5.3	5.0	4.5	5.0
Wichita Falls	65.1	65.2	65.3	3.3	2.6	3.0	5.0	4.1	4.6

See footnotes at end of table.

**STATE AND AREA LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

C-3. Labor force status by State and metropolitan area—Continued

(Numbers in thousands)

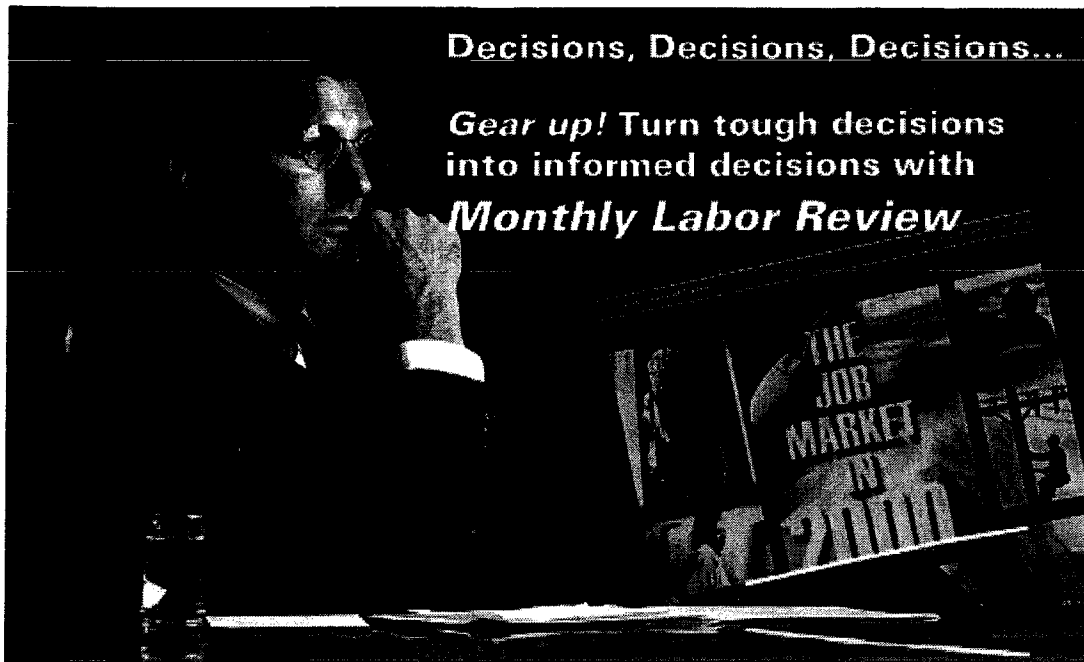
State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Dec. 2003	Jan. 2004 ^P
Utah	1,168.9	1,189.0	1,194.2	73.2	54.4	62.7	6.3	4.6	5.2
Provo-Orem	180.1	184.9	183.9	9.7	6.7	8.0	5.4	3.6	4.3
Salt Lake City-Ogden	735.8	747.0	749.1	45.8	34.7	39.4	6.2	4.6	5.3
Vermont	348.6	351.9	351.2	18.6	15.4	17.0	5.3	4.4	4.8
Burlington	104.3	108.1	106.8	4.2	3.8	3.9	4.0	3.5	3.7
Virginia	3,711.2	3,752.9	3,788.0	160.6	132.7	147.1	4.3	3.5	3.9
Charlottesville	78.2	77.9	78.3	2.1	2.1	2.3	2.6	2.7	3.0
Danville	57.2	57.8	58.3	4.0	5.3	4.9	7.0	9.2	8.4
Lynchburg	103.8	103.4	104.1	5.4	4.7	5.1	5.2	4.6	4.9
Norfolk-Virginia Beach-Newport News	774.7	792.6	791.3	35.1	31.3	35.2	4.5	3.9	4.4
Richmond-Petersburg	535.7	531.5	533.8	23.5	20.1	21.7	4.4	3.8	4.1
Roanoke	129.0	127.0	128.5	4.8	4.0	4.3	3.8	3.1	3.3
Washington	3,131.2	3,155.5	3,150.8	250.8	228.3	225.6	8.0	7.2	7.2
Bellingham	89.4	91.1	91.3	5.8	5.2	5.2	6.5	5.7	5.7
Bremerton	102.6	103.6	103.8	7.2	5.8	5.6	7.1	5.6	5.4
Olympia	110.7	111.9	113.1	6.6	6.0	5.9	6.0	5.3	5.2
Richland-Kennewick-Pasco	100.6	102.4	103.6	9.6	8.9	9.5	9.5	8.7	9.2
Seattle-Bellevue-Everett	1,403.9	1,413.0	1,408.6	97.9	91.8	87.4	7.0	6.5	6.2
Spokane	219.3	221.4	221.2	17.1	14.9	15.6	7.8	6.7	7.0
Tacoma	354.6	364.0	360.7	28.1	26.2	25.5	7.9	7.2	7.1
Yakima	106.6	106.4	107.5	14.2	13.8	14.1	13.3	13.0	13.1
West Virginia	782.9	778.0	786.2	55.6	41.5	47.8	7.1	5.3	6.1
Charleston	126.0	125.6	126.2	6.8	5.4	5.9	5.4	4.3	4.7
Huntington-Ashland	133.0	135.2	133.4	9.1	7.7	8.3	6.9	5.7	6.2
Parkersburg-Marietta	76.7	76.3	75.8	5.3	4.1	5.0	6.9	5.4	6.6
Wheeling	72.2	72.1	71.7	4.6	3.3	4.4	6.3	4.6	6.1
Wisconsin	3,025.8	3,065.1	3,086.0	202.2	149.8	183.7	6.7	4.9	6.0
Appleton-Oshkosh-Neenah	234.8	233.0	234.9	14.0	9.8	12.3	5.9	4.2	5.2
Eau Claire	84.7	88.2	86.9	5.8	4.2	5.1	6.9	4.7	5.9
Green Bay	143.5	147.9	150.5	8.5	6.3	7.6	6.0	4.3	5.0
Janesville-Beloit	77.5	78.7	79.5	5.9	4.4	5.5	7.7	5.6	6.9
Kenosha	84.0	83.4	84.6	5.5	4.3	4.9	6.5	5.2	5.8
La Crosse	73.0	75.8	75.5	4.1	3.1	3.8	5.7	4.1	5.0
Madison	278.7	290.3	289.4	9.1	6.8	8.6	3.2	2.4	3.0
Milwaukee-Waukesha	814.6	817.6	822.3	53.4	42.0	48.8	6.6	5.1	5.9
Racine	93.9	92.7	93.7	8.5	6.5	7.4	9.1	7.0	7.9
Sheboygan	63.8	64.1	65.8	3.5	2.6	3.1	5.5	4.1	4.7
Wausau	76.0	77.0	78.2	4.1	3.0	3.9	5.5	3.9	5.0
Wyoming	268.5	279.5	273.0	14.8	12.5	13.3	5.5	4.5	4.9
Casper	35.5	37.7	36.6	2.0	1.8	1.8	5.7	4.8	4.9
Cheyenne	43.3	44.8	43.8	2.1	2.0	2.2	4.7	4.5	5.0
Puerto Rico	1,374.9	1,394.6	1,386.1	156.5	140.3	156.7	11.4	10.1	11.3
Aguadilla	49.4	50.4	51.0	7.9	6.4	7.5	16.0	12.7	14.7
Arecibo	56.7	56.9	56.9	8.8	7.0	7.5	15.5	12.3	13.2
Caguas	122.6	129.0	127.5	13.5	12.0	14.3	11.0	9.3	11.2
Mayaguez	89.8	90.9	89.1	12.8	10.5	12.0	14.2	11.5	13.4
Ponce	107.6	107.3	106.3	16.1	13.3	14.9	14.9	12.4	14.0
San Juan-Bayamon	779.1	792.0	779.2	67.5	66.3	71.4	8.7	8.4	9.2

^P = preliminary.

¹ Area boundaries do not reflect official OMB definitions.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Data for all states, the District of Columbia, the Los Angeles-Long Beach metropolitan area, and New York City have been

revised to incorporate updated Census 2000-based population controls, reestimation of models, and benchmarking to Current Population Survey annual averages. Data for the remaining metropolitan areas are being revised to reflect updated inputs and the new statewide estimates. The 2003 data for these remaining metropolitan areas presented in this table are provisional. Area definitions are published annually in the May issue of this publication.



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Establishment Data Annual Averages

**ESTABLISHMENT DATA
EMPLOYMENT
ANNUAL AVERAGES**

1. Employees on nonfarm payrolls by major industry sector and selected industry detail

(In thousands)

Industry	2000	2001	2002	2003
Total nonfarm	131,785	131,826	130,341	129,931
Total private	110,996	110,707	108,828	108,356
Goods-producing	24,649	23,873	22,557	21,817
Natural resources and mining	599	606	583	571
Logging	79.0	73.5	70.4	68.5
Mining	520.2	532.5	512.2	502.3
Oil and gas extraction	124.9	123.7	121.9	122.9
Mining, except oil and gas ¹	224.8	218.7	210.6	202.7
Coal mining	72.2	74.3	74.4	70.4
Support activities for mining	170.6	190.1	179.8	176.8
Construction	6,787	6,826	6,716	6,722
Construction of buildings	1,632.5	1,588.9	1,574.8	1,575.9
Heavy and civil engineering construction	937.0	953.0	930.6	910.7
Specialty trade contractors	4,217.0	4,283.9	4,210.4	4,235.5
Manufacturing	17,263	16,441	15,259	14,525
Durable goods	10,876	10,335	9,483	8,970
Wood products	613.0	574.1	554.9	536.1
Nonmetallic mineral products	554.2	544.5	516.0	492.6
Primary metals	621.8	570.9	509.4	476.7
Fabricated metal products	1,752.6	1,676.4	1,548.5	1,478.4
Machinery	1,454.7	1,368.3	1,229.5	1,153.5
Computer and electronic products ¹	1,820.0	1,748.8	1,507.2	1,360.9
Computer and peripheral equipment	301.9	286.2	250.0	225.7
Communications equipment	247.7	233.9	185.8	157.0
Semiconductors and electronic components	676.3	645.4	524.5	461.8
Electronic instruments	478.6	475.1	450.0	429.3
Electrical equipment and appliances	590.9	556.9	496.5	459.9
Transportation equipment	2,055.8	1,937.9	1,828.9	1,775.4
Furniture and related products	679.7	642.4	604.1	573.5
Miscellaneous manufacturing	733.0	714.5	688.3	662.8
Nondurable goods	6,388	6,107	5,775	5,555
Food manufacturing	1,553.1	1,551.2	1,525.7	1,518.7
Beverages and tobacco products	207.0	209.0	207.4	200.6
Textile mills	378.2	332.9	290.9	260.3
Textile product mills	216.3	205.7	194.6	179.8
Apparel	496.8	426.5	359.7	312.7
Leather and allied products	68.8	58.0	50.2	45.2
Paper and paper products	604.7	577.6	546.6	519.0
Printing and related support activities	806.8	768.4	706.6	680.0
Petroleum and coal products	123.2	121.1	118.1	114.6
Chemicals	980.4	959.0	927.5	907.9
Plastics and rubber products	952.2	897.4	848.0	815.9
Service-providing	107,136	107,952	107,784	108,114
Private service-providing	86,346	86,834	86,271	86,538
Trade, transportation, and utilities	26,225	25,983	25,497	25,275
Wholesale trade	5,933.2	5,772.7	5,652.3	5,605.6
Durable goods	3,250.7	3,130.4	3,007.9	2,949.2
Nondurable goods	2,064.8	2,031.3	2,015.0	2,002.1
Electronic markets and agents and brokers	617.7	611.1	629.4	654.3
Retail trade	15,279.8	15,238.6	15,025.1	14,911.5
Motor vehicle and parts dealers ¹	1,846.9	1,854.6	1,879.4	1,883.5
Automobile dealers	1,216.5	1,225.1	1,252.8	1,255.1
Furniture and home furnishings stores	543.5	541.2	538.7	542.9

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
ANNUAL AVERAGES**

1. Employees on nonfarm payrolls by major industry sector and selected industry detail—Continued

(In thousands)

Industry	2000	2001	2002	2003
Retail trade—Continued				
Electronics and appliance stores	564.4	554.5	525.3	511.9
Building material and garden supply stores	1,142.1	1,151.8	1,176.5	1,191.1
Food and beverage stores	2,993.0	2,950.5	2,881.6	2,840.9
Health and personal care stores	927.6	951.5	938.8	943.0
Gasoline stations	935.7	925.3	895.9	879.9
Clothing and clothing accessories stores	1,321.6	1,321.1	1,312.5	1,296.7
Sporting goods, hobby, book, and music stores	685.7	679.2	661.3	645.0
General merchandise stores ¹	2,819.8	2,842.2	2,812.0	2,815.2
Department stores	1,755.0	1,768.3	1,684.0	1,618.8
Miscellaneous store retailers	1,007.1	993.3	959.5	934.1
Nonstore retailers	492.4	473.5	443.7	427.5
Transportation and warehousing	4,410.3	4,372.0	4,223.6	4,176.7
Air transportation	614.4	615.3	563.5	527.3
Rail transportation	231.7	226.7	217.8	215.4
Water transportation	56.0	54.0	52.6	52.5
Truck transportation	1,405.8	1,386.8	1,339.3	1,328.0
Transit and ground passenger transportation	372.1	374.8	380.8	380.3
Pipeline transportation	46.0	45.4	41.7	40.0
Scenic and sightseeing transportation	27.5	29.1	25.6	28.0
Support activities for transportation	537.4	539.2	524.7	516.3
Couriers and messengers	605.0	587.0	560.9	566.6
Warehousing and storage	514.4	513.8	516.7	522.3
Utilities	601.3	599.4	596.2	580.8
Information	3,631	3,629	3,395	3,198
Publishing industries, except Internet	1,035.0	1,020.7	964.1	926.4
Motion picture and sound recording industries	382.6	376.8	387.9	376.1
Broadcasting, except Internet	343.5	344.6	334.1	327.0
Internet publishing and broadcasting	50.5	45.5	33.7	30.0
Telecommunications	1,262.6	1,302.1	1,186.5	1,082.6
ISPs, search portals, and data processing	510.1	493.6	441.0	407.5
Other information services	46.2	46.1	47.3	48.1
Financial activities	7,687	7,807	7,847	7,974
Finance and insurance	5,680.4	5,773.1	5,817.3	5,920.5
Monetary authorities - central bank	22.8	23.0	23.4	22.7
Credit intermediation and related activities ¹	2,547.8	2,597.7	2,686.0	2,785.6
Depository credit intermediation ¹	1,681.2	1,701.2	1,733.0	1,752.1
Commercial banking	1,250.5	1,258.4	1,278.1	1,281.1
Securities, commodity contracts, investments	804.5	830.5	789.4	764.4
Insurance carriers and related activities	2,220.6	2,233.7	2,233.2	2,266.1
Funds, trusts, and other financial vehicles	84.8	88.3	85.4	81.7
Real estate and rental and leasing	2,006.8	2,034.5	2,029.6	2,053.6
Real estate	1,312.2	1,339.5	1,352.9	1,384.4
Rental and leasing services	666.8	666.3	649.1	640.8
Lessors of nonfinancial intangible assets	27.8	28.7	27.6	28.4
Professional and business services	16,666	16,476	15,976	15,997
Professional and technical services ¹	6,733.9	6,902.2	6,675.6	6,623.5
Legal services	1,065.7	1,091.3	1,115.3	1,136.8
Accounting and bookkeeping services	866.4	872.2	837.3	815.6
Architectural and engineering services	1,237.9	1,274.7	1,246.1	1,228.0
Computer systems design and related services	1,254.3	1,297.8	1,152.8	1,108.9
Management and technical consulting services	704.9	746.2	734.4	747.3
Management of companies and enterprises	1,796.0	1,779.0	1,705.4	1,675.5
Administrative and waste services	8,136.0	7,794.9	7,595.2	7,698.3
Administrative and support services ¹	7,823.1	7,477.6	7,276.8	7,376.4
Employment services ¹	3,817.0	3,437.1	3,246.5	3,336.2
Temporary help services	2,635.6	2,337.7	2,193.7	2,243.2
Business support services	786.7	779.7	756.6	747.4
Services to buildings and dwellings	1,570.5	1,606.2	1,606.1	1,631.7
Waste management and remediation services	312.9	317.3	318.3	321.9

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
ANNUAL AVERAGES**

1. Employees on nonfarm payrolls by major industry sector and selected industry detail—Continued

(In thousands)

Industry	2000	2001	2002	2003
Education and health services	15,109	15,645	16,199	16,577
Educational services	2,390.4	2,510.6	2,642.8	2,688.5
Health care and social assistance	12,718.0	13,134.0	13,555.7	13,888.0
Ambulatory health care services ¹	4,320.3	4,461.5	4,633.2	4,776.0
Offices of physicians	1,839.9	1,911.2	1,967.8	2,003.8
Outpatient care centers	386.4	399.7	413.0	423.2
Home health care services	633.3	638.6	679.8	727.1
Hospitals	3,954.3	4,050.9	4,159.6	4,252.5
Nursing and residential care facilities ¹	2,583.2	2,675.8	2,743.3	2,784.3
Nursing care facilities	1,513.6	1,546.8	1,573.2	1,582.8
Social assistance ¹	1,860.2	1,945.9	2,019.7	2,075.2
Child day care services	695.8	714.6	744.1	760.5
Leisure and hospitality	11,862	12,036	11,986	12,125
Arts, entertainment, and recreation	1,787.9	1,824.4	1,782.6	1,801.0
Performing arts and spectator sports	381.8	382.3	363.7	370.2
Museums, historical sites, zoos, and parks	110.4	115.0	114.0	114.1
Amusements, gambling, and recreation	1,295.7	1,327.1	1,305.0	1,316.6
Accommodations and food services	10,073.5	10,211.3	10,203.2	10,324.4
Accommodations	1,884.4	1,852.2	1,778.6	1,765.2
Food services and drinking places	8,189.1	8,359.1	8,424.6	8,559.2
Other services	5,168	5,258	5,372	5,393
Repair and maintenance	1,241.5	1,256.5	1,246.9	1,236.2
Personal and laundry services	1,242.9	1,255.0	1,257.2	1,258.2
Membership associations and organizations	2,683.3	2,746.4	2,867.8	2,898.0
Government	20,790	21,118	21,513	21,575
Federal	2,865	2,764	2,766	2,756
Federal, except U.S. Postal Service	1,984.8	1,891.0	1,923.8	1,947.0
U.S. Postal Service	879.7	873.0	842.4	809.1
State government	4,786	4,905	5,029	5,017
State government education	2,030.6	2,112.9	2,242.8	2,266.4
State government, excluding education	2,755.9	2,791.8	2,786.3	2,750.7
Local government	13,139	13,449	13,718	13,802
Local government education	7,293.9	7,479.3	7,654.4	7,698.1
Local government, excluding education	5,844.6	5,970.0	6,063.2	6,104.0

¹ Includes other industries, not shown separately.

NOTE: Data are currently projected from March 2003 benchmark levels.

When more recent benchmark data are introduced with the release of January 2005 estimates, data from April 2003 forward are subject to revision.

**ESTABLISHMENT DATA
EMPLOYMENT
ANNUAL AVERAGES**

2. Production or nonsupervisory¹ workers on private nonfarm payrolls by major industry sector and selected industry detail

(In thousands)

Industry	2000	2001	2002	2003
Total private	90,336	89,983	88,393	87,606
Goods-producing	18,169	17,466	16,400	15,731
Natural resources and mining	446	457	436	419
Construction	5,295	5,332	5,196	5,112
Manufacturing	12,428	11,677	10,768	10,200
Durable goods	7,658	7,163	6,529	6,157
Wood products.....	505.6	468.3	448.7	431.9
Nonmetallic mineral products.....	439.5	427.1	398.8	373.6
Primary metals.....	490.0	446.9	396.2	369.7
Fabricated metal products.....	1,325.8	1,253.5	1,147.0	1,092.0
Machinery.....	959.9	889.1	785.4	733.7
Computer and electronic products.....	949.3	875.8	744.1	675.8
Electrical equipment and appliances.....	433.1	402.2	351.9	319.8
Transportation equipment.....	1,496.7	1,397.7	1,309.3	1,270.8
Furniture and related products.....	544.3	509.0	474.8	444.7
Miscellaneous manufacturing.....	513.2	493.1	472.5	444.9
Nondurable goods	4,770	4,514	4,239	4,043
Food manufacturing.....	1,227.9	1,221.3	1,202.3	1,193.5
Beverages and tobacco products.....	116.9	115.6	119.5	106.9
Textile mills.....	315.2	275.8	242.2	216.0
Textile product mills.....	171.8	163.9	153.7	141.7
Apparel.....	415.4	351.2	294.3	249.0
Leather and allied products.....	55.4	46.8	40.0	35.4
Paper and paper products.....	467.5	446.3	421.4	394.9
Printing and related support activities.....	575.7	544.4	492.6	470.9
Petroleum and coal products.....	83.1	80.9	78.0	74.6
Chemicals.....	587.7	562.2	531.9	525.4
Plastics and rubber products.....	753.6	705.3	662.7	634.7
Private service-providing	72,167	72,517	71,993	71,875
Trade, transportation, and utilities	21,965	21,709	21,337	21,066
Wholesale trade	4,686.4	4,555.1	4,473.5	4,394.5
Retail trade	13,039.8	12,952.3	12,774.0	12,648.7
Transportation and warehousing	3,753.2	3,718.2	3,611.3	3,555.5
Utilities	485.1	482.8	478.4	466.7
Information	2,502	2,530	2,398	2,354
Financial activities	5,737	5,810	5,872	5,965
Professional and business services	13,790	13,588	13,049	12,923
Education and health services	13,362	13,846	14,311	14,523
Leisure and hospitality	10,516	10,662	10,576	10,626
Other services	4,296	4,373	4,449	4,419

¹ Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

NOTE: Data have been revised to reflect March 2003 benchmark levels. When more recent benchmark data are introduced with the release of January 2005 estimates, data from April 2003 forward are subject to revision.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
ANNUAL AVERAGES**

3. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry sector and selected industry detail

Industry	Average weekly hours				Average hourly earnings				Average weekly earnings			
	2000	2001	2002	2003	2000	2001	2002	2003	2000	2001	2002	2003
Total private	34.3	34.0	33.9	33.7	\$14.00	\$14.53	\$14.95	\$15.35	\$480.41	\$493.20	\$506.07	\$517.36
Goods-producing	40.7	39.9	39.9	39.8	15.27	15.78	16.33	16.80	621.86	630.04	651.61	669.23
Natural resources and mining	44.4	44.6	43.2	43.6	16.55	17.00	17.19	17.58	734.92	757.92	741.97	766.83
Construction	39.2	38.7	38.4	38.4	17.48	18.00	18.52	18.95	685.78	695.89	711.82	727.11
Manufacturing	41.3	40.3	40.5	40.4	14.32	14.76	15.29	15.74	590.65	595.19	618.75	636.07
Overtime hours.....	4.7	4.0	4.2	4.2	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Durable goods	41.8	40.6	40.8	40.8	14.93	15.38	16.02	16.46	624.38	624.54	652.97	671.53
Overtime hours.....	4.8	3.9	4.2	4.3	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Wood products.....	41.0	40.2	39.9	40.4	11.63	11.99	12.33	12.71	477.23	481.36	492.00	513.92
Nonmetallic mineral products.....	41.6	41.6	42.0	42.2	14.53	14.86	15.40	15.77	604.88	618.79	646.91	665.11
Primary metals.....	44.2	42.4	42.4	42.3	16.64	17.06	17.68	18.13	734.62	723.95	749.32	767.63
Fabricated metal products.....	41.9	40.6	40.6	40.7	13.77	14.19	14.68	15.01	576.68	576.60	596.38	610.33
Machinery.....	42.3	40.9	40.5	40.8	15.22	15.49	15.92	16.30	643.92	632.77	645.55	664.79
Computer and electronic products.....	41.4	39.8	39.7	40.4	14.73	15.42	16.20	16.68	609.70	613.07	642.87	674.68
Electrical equipment and appliances.....	41.6	39.8	40.1	40.6	13.23	13.78	13.98	14.35	550.56	548.00	560.24	582.68
Transportation equipment.....	43.3	41.9	42.5	41.9	18.89	19.48	20.64	21.25	817.98	817.08	877.87	890.32
Furniture and related products.....	39.2	38.3	39.2	38.9	11.72	12.14	12.61	12.98	459.69	464.57	494.01	505.23
Miscellaneous manufacturing.....	39.0	38.8	38.6	38.4	11.93	12.46	12.91	13.30	465.02	483.44	499.13	510.69
Nondurable goods	40.3	39.9	40.1	39.8	13.31	13.75	14.15	14.63	536.82	548.41	566.84	582.65
Overtime hours.....	4.4	4.1	4.2	4.1	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Food manufacturing.....	40.1	39.6	39.6	39.3	11.77	12.18	12.55	12.80	472.09	481.07	496.91	502.65
Beverages and tobacco products.....	42.0	40.9	39.4	39.1	17.40	17.67	17.73	17.96	730.35	721.68	698.39	702.75
Textile mills.....	41.4	40.0	40.6	39.1	11.23	11.40	11.73	12.00	464.51	456.64	476.52	469.47
Textile product mills.....	39.0	38.6	39.2	39.6	10.43	10.60	10.96	11.24	406.24	408.56	429.01	445.08
Apparel.....	35.7	36.0	36.7	35.6	8.60	8.82	9.10	9.56	307.00	317.15	333.66	340.22
Leather and allied products.....	37.5	36.4	37.5	39.3	10.35	10.69	11.00	11.67	388.46	388.83	412.99	458.26
Paper and paper products.....	42.8	42.1	41.9	41.5	15.91	16.38	16.85	17.32	681.34	690.06	705.62	719.21
Printing and related support activities.....	39.2	38.7	38.4	38.2	14.09	14.48	14.93	15.37	552.15	560.89	573.05	587.42
Petroleum and coal products.....	42.7	43.8	43.0	44.5	22.80	22.90	23.04	23.64	973.53	1003.34	990.88	1052.97
Chemicals.....	42.2	41.9	42.3	42.4	17.09	17.57	17.97	18.52	721.90	735.54	759.53	784.56
Plastics and rubber products.....	40.8	40.0	40.6	40.4	12.69	13.21	13.55	14.18	517.74	528.69	549.85	572.23
Private service-providing	32.7	32.5	32.5	32.4	13.60	14.16	14.56	14.96	445.00	460.32	472.88	484.00
Trade, transportation, and utilities	33.8	33.5	33.6	33.6	13.31	13.70	14.02	14.34	449.88	459.53	471.27	481.10
Wholesale trade	38.8	38.4	38.0	37.8	16.28	16.77	16.98	17.36	631.40	643.45	644.38	657.12
Retail trade	30.7	30.7	30.9	30.9	10.86	11.29	11.67	11.90	333.38	346.16	360.81	367.28
Transportation and warehousing	37.4	36.7	36.8	36.8	15.05	15.33	15.76	16.25	562.31	562.70	579.75	597.79
Utilities	42.0	41.4	40.9	41.1	22.75	23.58	23.96	24.76	955.66	977.18	979.09	1016.94
Information	36.8	36.9	36.5	36.2	19.07	19.80	20.20	21.01	700.89	731.11	738.17	761.13
Financial activities	35.9	35.8	35.6	35.5	14.98	15.59	16.17	17.13	537.37	558.02	575.51	608.87
Professional and business services	34.5	34.2	34.2	34.1	15.52	16.33	16.81	17.20	535.07	557.84	574.66	586.68
Education and health services	32.2	32.3	32.4	32.3	13.95	14.64	15.21	15.64	449.29	473.39	492.74	505.76
Leisure and hospitality	26.1	25.8	25.8	25.6	8.11	8.35	8.58	8.76	211.79	215.19	221.26	224.35
Other services	32.5	32.3	32.0	31.4	12.73	13.27	13.72	13.84	413.41	428.64	439.76	434.49

¹ Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

² Data not available.

NOTE: Data have been revised to reflect March 2003 benchmark levels. When more recent benchmark data are introduced with the release of January 2005 estimates, data from April 2003 forward are subject to revision.

Explanatory Notes and Estimates of Error

Introduction

The statistics in this periodical are compiled from two major sources: (1) household interviews, and (2) reports from employers.

Data based on household interviews are obtained from the Current Population Survey (CPS), a sample survey of the population 16 years of age and over. The survey is conducted each month by the U.S. Census Bureau for the Bureau of Labor Statistics and provides comprehensive data on the labor force, the employed, and the unemployed, classified by such characteristics as age, sex, race, family relationship, marital status, occupation, and industry attachment. The survey also provides data on the characteristics and past work experience of those not in the labor force. The information is collected by trained interviewers from a sample of about 60,000 households (beginning with July 2001 data) located in 754 sample areas. These areas are chosen to represent all counties and independent cities in the United States, with coverage in 50 States and the District of Columbia. The data collected are based on the activity or status reported for the calendar week including the 12th of the month.

Data based on establishment records are compiled each month through the use of touchtone data entry, computer-assisted telephone interviewing, and electronic data interchange, or by mail or fax, or on magnetic tape or computer diskette. The Current Employment Statistics (CES) survey is designed to provide industry information on nonfarm wage and salary employment, average weekly hours, average hourly earnings, and average weekly earnings for the Nation, States, and metropolitan areas. The employment, hours, and earnings series are based on payroll reports from a sample that includes about 160,000 businesses and government agencies covering approximately 400,000 individual worksites. The sample is drawn from a sampling frame of over 8 million unemployment insurance tax accounts. The active CES sample includes approximately one-third of all nonfarm payroll workers. The data relate to all workers, full or part time, who receive pay during the payroll period that includes the 12th of the month.

RELATIONSHIP BETWEEN THE HOUSEHOLD AND ESTABLISHMENT SERIES

The household and establishment data complement one another, each providing significant types of information that the other cannot suitably supply. Population characteris-

tics, for example, are obtained only from the household survey, whereas detailed industrial classifications are much more reliably derived from establishment reports.

Data from these two sources differ from each other because of variations in definitions and coverage, source of information, methods of collection, and estimating procedures. Sampling variability and response errors are additional reasons for discrepancies. The major factors that have a differential effect on the levels and trends of the two data series are as follows.

Employment

Coverage. The household survey definition of employment comprises wage and salary workers (including domestics and other private household workers), self-employed persons, and unpaid workers who worked 15 hours or more during the reference week in family-operated enterprises. Employment in both agricultural and nonagricultural industries is included. The payroll survey covers only wage and salary employees on the payrolls of nonfarm establishments.

Multiple jobholding. The household survey provides information on the work status of the population without duplication, because each person is classified as employed, unemployed, or not in the labor force. Employed persons holding more than one job are counted only once. In the figures based on establishment reports, persons who worked in more than one establishment during the reporting period are counted each time their names appear on payrolls.

Unpaid absences from jobs. The household survey includes among the employed all civilians who had jobs but were not at work during the reference week—that is, were not working but had jobs from which they were temporarily absent because of illness, vacation, bad weather, childcare problems, or labor-management disputes, or because they were taking time off for various other reasons, even if they were not paid by their employers for the time off. In the figures based on payroll reports, persons on leave paid for by the company are included, but those on leave without pay for the entire payroll period are not.

Hours of work

The household survey measures hours worked for all workers, whereas the payroll survey measures hours for

private production or nonsupervisory workers paid for by employers. In the household survey, all persons with a job but not at work are excluded from the hours distributions and the computations of average hours at work. In the payroll survey, production or nonsupervisory employees on paid vacation, paid holiday, or paid sick leave are included and assigned the number of hours for which they were paid during the reporting period.

Earnings

The household survey measures the earnings of wage and salary workers in all occupations and industries in both the private and public sectors. Data refer to the usual earnings received from the worker's sole or primary job. Data from the establishment survey generally refer to average earnings of production and related workers in natural resources and mining and manufacturing; construction workers in construction; and nonsupervisory employees in private service-providing industries. For a comprehensive discussion of the various earnings series available from the household and establishment surveys, see *BLS Measures of Compensation*, Bulletin 2239 (Bureau of Labor Statistics, 1986).

COMPARABILITY OF HOUSEHOLD DATA WITH OTHER SERIES

Unemployment insurance data. The unemployed total from the household survey includes all persons who did not have a job during the reference week, were currently available for a job, and were looking for work or were waiting to be called back to a job from which they had been laid off, whether or not they were eligible for unemployment insurance. Figures on unemployment insurance claims, prepared by the Employment and Training Administration of the U.S. Department of Labor, exclude, in addition to otherwise ineligible persons who do not file claims for benefits, persons who have exhausted their benefit rights, new workers who have not earned rights to unemployment insurance, and persons losing jobs not covered by unemployment insurance systems (some workers in agriculture, domestic services, and religious organizations, and self-employed and unpaid family workers).

In addition, the qualifications for drawing unemployment compensation differ from the definition of unemployment used in the household survey. For example, persons with a job but not at work and persons working only a few hours

during the week are sometimes eligible for unemployment compensation but are classified as employed, rather than unemployed, in the household survey.

Agricultural employment estimates of the U.S. Department of Agriculture. The principal differences in coverage are the inclusion of persons under 16 in the National Agricultural Statistics Service series and the treatment of dual jobholders, who are counted more than once if they work on more than one farm during the reporting period. There also are wide differences in sampling techniques and data collecting and estimating methods, which cannot be readily measured in terms of their impact on differences in the levels and trends of the two series.

COMPARABILITY OF PAYROLL EMPLOYMENT DATA WITH OTHER SERIES

Statistics on manufacturers and business, U.S. Census Bureau. BLS establishment statistics on employment differ from employment counts derived by the U.S. Census Bureau from its censuses or sample surveys of manufacturing and business establishments. The major reasons for non-comparability are different treatment of business units considered parts of an establishment, such as central administrative offices and auxiliary units; the industrial classification of establishments; and different reporting patterns by multiunit companies. There also are differences in the scope of the industries covered—for example, the Census of Business excludes professional services, public utilities, and financial establishments, whereas these are included in the BLS statistics.

County Business Patterns, U.S. Census Bureau. Data in *County Business Patterns* (CBP) differ from BLS establishment statistics in the treatment of central administrative offices and auxiliary units. Differences also may arise because of industrial classification and reporting practices. In addition, CBP excludes interstate railroads and most of government, and coverage is incomplete for some of the nonprofit agencies.

Employment covered by State unemployment insurance programs. Most nonfarm wage and salary workers are covered by the unemployment insurance programs. However, some employees, such as those working in parochial schools and churches, are not covered by unemployment insurance, whereas they are included in the BLS establishment statistics.

Household Data

("A" tables, monthly; "D" tables, quarterly)

COLLECTION AND COVERAGE

Statistics on the employment status of the population and related data are compiled by BLS using data from the Current Population Survey (CPS). This monthly survey of households is conducted for BLS by the U.S. Census Bureau through a scientifically selected sample designed to represent the civilian noninstitutional population. Respondents are interviewed to obtain information about the employment status of each member of the household 16 years of age and older. The inquiry relates to activity or status during the calendar week, Sunday through Saturday, that includes the 12th day of the month. This is known as the "reference week." Actual field interviewing is conducted in the following week, referred to as the "survey week."

Each month, about 60,000 occupied units are eligible for interview. Some 4,500 of these households are contacted but interviews are not obtained because the occupants are not at home after repeated calls or are unavailable for other reasons. This represents a noninterview rate for the survey that ranges between 7 and 8 percent. In addition to the 60,000 occupied units, there are about 12,000 sample units in an average month that are visited but found to be vacant or otherwise not eligible for enumeration. Part of the sample is changed each month. The rotation plan, as will be explained later, provides for three-fourths of the sample to be common from one month to the next, and one-half to be common with the same month a year earlier.

CONCEPTS AND DEFINITIONS

The concepts and definitions underlying labor force data have been modified, but not substantially altered, since the inception of the survey in 1940; those in use as of January 1994 are as follows:

Civilian noninstitutional population. Included are persons 16 years of age and older residing in the 50 States and the District of Columbia who are not inmates of institutions (for example, penal and mental facilities, homes for the aged), and who are not on active duty in the Armed Forces.

Employed persons. All persons who, during the reference week, (a) did any work at all (at least 1 hour) as paid employees, worked in their own business, profession, or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family, and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor-management dispute, job training, or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs.

Each employed person is counted only once, even if he or she holds more than one job. For purposes of occupation and industry classification, multiple jobholders are counted in the job at which they worked the greatest number of hours during the reference week.

Included in the total are employed citizens of foreign countries who are temporarily in the United States but not living on the premises of an embassy. Excluded are persons whose only activity consisted of work around their own house (painting, repairing, or own home housework) or volunteer work for religious, charitable, and other organizations.

Unemployed persons. All persons who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed.

Duration of unemployment. This represents the length of time (through the current reference week) that persons classified as unemployed had been looking for work. For persons on layoff, duration of unemployment represents the number of full weeks they had been on layoff. Mean duration is the arithmetic average computed from single weeks of unemployment; median duration is the midpoint of a distribution of weeks of unemployment.

Reason for unemployment. Unemployment also is categorized according to the status of individuals at the time they began to look for work. The reasons for unemployment are divided into five major groups: (1) *Job losers*, comprising (a) persons on temporary layoff, who have been given a date to return to work or who expect to return within 6 months (persons on layoff need not be looking for work to qualify as unemployed), and (b) permanent job losers, whose employment ended involuntarily and who began looking for work; (2) *Job leavers*, persons who quit or otherwise terminated their employment voluntarily and immediately began looking for work; (3) *Persons who completed temporary jobs*, who began looking for work after the jobs ended; (4) *Reentrants*, persons who previously worked but who were out of the labor force prior to beginning their job search; and (5) *New entrants*, persons who had never worked. Each of these five categories of the unemployed can be expressed as a proportion of the entire civilian labor force; the sum of the four rates thus equals the unemployment rate for all civilian workers. (For statistical presentation purposes, "job losers" and "persons who completed temporary jobs" are combined into a single category until seasonal adjustments can be developed for the separate categories.)

Jobseekers. All unemployed persons who made specific efforts to find a job sometime during the 4-week period preceding the survey week are classified as jobseekers. Jobseekers do not include persons classified as on temporary layoff, who, although often looking for work, are not required to do so to be classified as unemployed. Jobseekers are grouped by the methods used to seek work. Only active methods—which have the potential to result in a job offer without further action on the part of the jobseeker—qualify as job search. Examples include going to an employer directly or to a public or private employment agency, seeking assistance from friends or relatives, placing or answering ads, or using some other active method. Examples of the “other” category include being on a union or professional register, obtaining assistance from a community organization, or waiting at a designated labor pickup point. Passive methods, which do not qualify as job search, include reading (as opposed to answering or placing) “help wanted” ads and taking a job training course.

Labor force. This group comprises all persons classified as employed or unemployed in accordance with the criteria described above.

Unemployment rate. The unemployment rate represents the number unemployed as a percent of the labor force.

Participation rate. This represents the proportion of the population that is in the labor force.

Employment-population ratio. This represents the proportion of the population that is employed.

Not in the labor force. Included in this group are all persons in the civilian noninstitutional population who are neither employed nor unemployed. Information is collected on their desire for and availability to take a job at the time of the CPS interview, job search activity in the prior year, and reason for not looking in the 4-week period prior to the survey week. This group includes discouraged workers, defined as persons not in the labor force who want and are available for a job and who have looked for work sometime in the past 12 months (or since the end of their last job if they held one within the past 12 months), but who are not currently looking because they believe there are no jobs available or there are none for which they would qualify.

Persons classified as not in the labor force who are in the sample for either their fourth or eighth month are asked additional questions relating to job history and workseeking intentions. These latter data are available on a quarterly basis.

Occupation, industry, and class of worker. This information for the employed applies to the job held in the reference week. Persons with two or more jobs are classified in the job at which they worked the greatest number of hours. The unemployed are classified according to their last job. Beginning in 2003, the occupational and industrial classification of CPS data is based on the 2002 Census

Bureau occupational and industrial classification systems which are derived from the 2000 Standard Occupational Classification (SOC) and the 2002 North American Industry Classification System (NAICS). (See the following section on historical comparability for a discussion of previous classification systems used in the CPS.)

The class-of-worker breakdown assigns workers to the following categories: Private and government wage and salary workers, self-employed workers, and unpaid family workers. Wage and salary workers receive wages, salary, commissions, tips, or pay in kind from a private employer or from a government unit. Self-employed persons are those who work for profit or fees in their own business, profession, trade, or farm. Only the unincorporated self-employed are included in the self-employed category in the class-of-worker typology. Self-employed persons who respond that their businesses are incorporated are included among wage and salary workers because, technically, they are paid employees of a corporation. Unpaid family workers are persons working without pay for 15 hours a week or more on a farm or in a business operated by a member of the household to whom they are related by birth or marriage.

Multiple jobholders. These are employed persons who, during the reference week, either had two or more jobs as a wage and salary worker, were self-employed and also held a wage and salary job, or worked as an unpaid family worker and also held a wage and salary job. Excluded are self-employed persons with multiple businesses and persons with multiple jobs as unpaid family workers.

Hours of work. These statistics relate to the actual number of hours worked during the reference week. For example, persons who normally work 40 hours a week but were off on the Columbus Day holiday would be reported as working 32 hours, even though they were paid for the holiday. For persons working in more than one job, the published figures relate to the number of hours worked in all jobs during the week; all the hours are credited to the major job. Unpublished data are available for the hours worked in each job and for usual hours.

At work part time for economic reasons. Sometimes referred to as involuntary part time, this category refers to individuals who gave an economic reason for working 1 to 34 hours during the reference week. Economic reasons include slack work or unfavorable business conditions, inability to find full-time work, and seasonal declines in demand. Those who usually work part time must also indicate that they want and are available for full-time work to be classified as on part time for economic reasons.

At work part time for noneconomic reasons. This group includes those persons who usually work part time and were at work 1 to 34 hours during the reference week for a noneconomic reason. Noneconomic reasons include, for example: Illness or other medical limitations, childcare problems or

other family or personal obligations, school or training, retirement or Social Security limits on earnings, and being in a job where full-time work is less than 35 hours. The group also includes those who gave an economic reason for usually working 1 to 34 hours but said they do not want to work full time or are unavailable for such work.

Usual full- or part-time status. Data on persons “at work” exclude persons who were temporarily absent from a job and therefore classified in the zero-hours-worked category, “with a job but not at work.” These are persons who were absent from their jobs for the entire week for such reasons as bad weather, vacation, illness, or involvement in a labor dispute. In order to differentiate a person’s normal schedule from his or her activity during the reference week, persons also are classified according to their usual full- or part-time status. In this context, *full-time workers* are those who usually worked 35 hours or more (at all jobs combined). This group will include some individuals who worked less than 35 hours in the reference week for either economic or noneconomic reasons and those who are temporarily absent from work. Similarly, *part-time workers* are those who usually work less than 35 hours per week (at all jobs), regardless of the number of hours worked in the reference week. This may include some individuals who actually worked more than 34 hours in the reference week, as well as those who are temporarily absent from work. The *full-time labor force* includes all employed persons who usually work full time and unemployed persons who are either looking for full-time work or are on lay-off from full-time jobs. The *part-time labor force* consists of employed persons who usually work part time and unemployed persons who are seeking or are on layoff from part-time jobs. Unemployment rates for full- and part-time workers are calculated using the concepts of the *full-* and *part-time labor force*.

White, black or African American, and Asian. These are terms used to describe the race of persons. Persons in these categories are those who selected that race group only. Persons in the remaining race categories—American Indian or Alaska Native, Native Hawaiian or Other Pacific Islanders, and persons who selected more than one race category—are included in the estimates of total employment and unemployment but are not shown separately because the number of survey respondents is too small to develop estimates of sufficient quality for monthly publication. In the enumeration process, race is determined by the household respondent. (See the following section on historical comparability for a discussion of changes beginning in 2003 that affected how people are classified by race.)

Hispanic or Latino ethnicity. This refers to persons who identified themselves in the enumeration process as being Spanish, Hispanic, or Latino. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. (See the following section on historical comparability for a

discussion of changes beginning in 2003 that affected how people are classified by Hispanic or Latino ethnicity.)

Usual weekly earnings. Data represent earnings before taxes and other deductions, and include any overtime pay, commissions, or tips usually received (at the main job, in the case of multiple jobholders). Earnings reported on a basis other than weekly (for example, annual, monthly, hourly) are converted to weekly. The term “usual” is as perceived by the respondent. If the respondent asks for a definition of usual, interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months. Data refer to wage and salary workers (excluding all self-employed persons regardless of whether their businesses were incorporated) who usually work full time on their sole or primary job.

Median earnings. These figures indicate the value that divides the earnings distribution into two equal parts, one part having values above the median and the other having values below the median. The medians shown in this publication are calculated by linear interpolation of the \$50 centered interval within which each median falls. Data expressed in constant dollars are deflated by the Consumer Price Index for All Urban Consumers (CPI-U).

Never married; married, spouse present; and other marital status. These are the terms used to define the marital status of individuals at the time of interview. Married, spouse present, applies to husband and wife if both were living in the same household, even though one may be temporarily absent on business, on vacation, on a visit, in a hospital, etc. Other marital status applies to persons who are married, spouse absent; widowed; or divorced. Married, spouse absent relates to persons who are separated due to marital problems, as well as to husbands and wives who are living apart because one or the other was employed elsewhere or was on duty with the Armed Forces, or for any other reasons.

Household. A household consists of all persons—related family members and all unrelated persons—who occupy a housing unit and have no other usual address. A house, an apartment, a group of rooms, or a single room is regarded as a housing unit when occupied or intended for occupancy as separate living quarters. A *householder* is the person (or one of the persons) in whose name the housing unit is owned or rented. The term is never applied to either husbands or wives in married-couple families but relates only to persons in families maintained by either men or women without a spouse.

Family. A family is defined as a group of two or more persons residing together who are related by birth, marriage, or adoption; all such persons are considered as members of one family. Families are classified either as married-couple families or as families maintained by women or men without spouses. A family maintained by a woman or a man is one in which the householder is either single, widowed, divorced, or married, spouse absent.

HISTORICAL COMPARABILITY

Changes in concepts and methods

While current survey concepts and methods are very similar to those introduced at the inception of the survey in 1940, a number of changes have been made over the years to improve the accuracy and usefulness of the data. Some of the most important changes include:

- In 1945, the questionnaire was radically changed with the introduction of four basic employment questions. Prior to that time, the survey did not contain specific question wording, but, rather, relied on a complicated scheme of activity prioritization.

- In 1953, the current 4-8-4 rotation system was adopted, whereby households are interviewed for 4 consecutive months, leave the sample for 8 months, and then return to the sample for the same 4 months of the following year. Before this system was introduced, households were interviewed for 6 consecutive months and then replaced. The new system provided some year-to-year overlap in the sample, thereby improving measurement over time.

- In 1955, the survey reference week was changed to the calendar week including the 12th day of the month, for greater consistency with the reference period used for other labor-related statistics. Previously, the calendar week containing the 8th day of the month had been used as the reference week.

- In 1957, the employment definition was modified slightly as a result of a comprehensive interagency review of labor force concepts and methods. Two relatively small groups of persons classified as employed, under "with a job but not at work," were assigned to different classifications. Persons on layoff with definite instructions to return to work within 30 days of the layoff date, and persons volunteering that they were waiting to start a new wage and salary job within 30 days of interview, were, for the most part, reassigned to the unemployed classification. The only exception was the small subgroup in school during the reference week but waiting to start new jobs, which was transferred to not in the labor force.

- In 1967, more substantive changes were made as a result of the recommendations of the President's Committee to Appraise Employment and Unemployment Statistics (the Gordon Committee). The principal improvements were as follows:

- a) A 4-week job search period and specific questions on jobseeking activity were introduced. Previously, the questionnaire was ambiguous as to the period for jobseeking, and there were no specific questions concerning job search methods.

- b) An availability test was introduced whereby a person must be currently available for work in order to be classified as unemployed. Previously, there was no such requirement. This revision to the concept mainly affected students, who, for example, may begin to look for summer jobs in the spring

although they will not be available until June or July. Such persons, until 1967, had been classified as unemployed but since have been assigned to the "not in the labor force" category.

- c) Persons "with a job but not at work" because of strikes, bad weather, etc., who volunteered that they were looking for work were shifted from unemployed status to employed.

- d) The lower age limit for official statistics on employment, unemployment, and other labor force concepts was raised from 14 to 16 years. Historical data for most major series have been revised to provide consistent information based on the new minimum age limit.

- e) New questions were added to obtain additional information on persons not in the labor force, including those referred to as "discouraged workers," defined as persons who indicate that they want a job but are not currently looking because they believe there are no jobs available or none for which they would qualify.

- f) New "probing" questions were added to the questionnaire in order to increase the reliability of information on hours of work, duration of unemployment, and self-employment.

- In 1994, major changes to the Current Population Survey (CPS) were introduced, which included a complete redesign of the questionnaire and the use of computer-assisted interviewing for the entire survey. In addition, there were revisions to some of the labor force concepts and definitions, including the implementation of some changes recommended in 1979 by the National Commission on Employment and Unemployment Statistics (NCEUS, also known as the Levitan Commission). Some of the major changes to the survey were:

- a) The introduction of a redesigned and automated questionnaire. The CPS questionnaire was totally redesigned in order to obtain more accurate, comprehensive, and relevant information, and to take advantage of state-of-the-art computer interviewing techniques.

- b) The addition of two, more objective, criteria to the definition of discouraged workers. Prior to 1994, to be classified as a discouraged worker, a person must have wanted a job and been reported as not currently looking because of a belief that no jobs were available or that there were none for which he or she would qualify. Beginning in 1994, persons classified as discouraged must also have looked for a job within the past year (or since their last job, if they worked during the year), and must have been available for work during the reference week (a direct question on availability was added in 1994; prior to 1994, availability had been inferred from responses to other questions). These changes were made because the NCEUS and others felt that the previous definition of discouraged workers was too subjective, relying mainly on an individual's stated desire for a job and not on prior testing of the labor market.

c) Similarly, the identification of persons employed part time for economic reasons (working less than 35 hours in the reference week because of poor business conditions or because of an inability to find full-time work) was tightened by adding two new criteria for persons who usually work part time: They must want and be available for full-time work. Previously, such information was inferred. (Persons who usually work full time but worked part time for an economic reason during the reference week are assumed to meet these criteria.)

d) Specific questions were added about the expectation of recall for persons who indicate that they are on layoff. To be classified as “on temporary layoff,” persons must expect to be recalled to their jobs. Previously, the questionnaire did not include explicit questions about the expectation of recall.

e) Persons volunteering that they were waiting to start a new job within 30 days must have looked for work in the 4 weeks prior to the survey in order to be classified as unemployed. Previously, such persons did not have to meet the job search requirement in order to be included among the unemployed.

For additional information on changes in CPS concepts and methods, see “The Current Population Survey: Design and Methodology,” Technical Paper 63RV (Washington, U.S. Census Bureau and Bureau of Labor Statistics, March 2002), available on the Internet at www.bls.census.gov/cps/tp/tp63.htm; “Overhauling the Current Population Survey—Why is it Necessary to Change?,” “Redesigning the Questionnaire,” and “Evaluating Changes in the Estimates,” *Monthly Labor Review*, September 1993; and “Revisions in the Current Population Survey Effective January 1994,” in the February 1994 issue of this publication.

Noncomparability of labor force levels

In addition to the refinements in concepts, definitions, and methods made over the years, other changes also have affected the comparability of the labor force data.

- Beginning in 1953, as a result of introducing data from the 1950 census into the estimating procedures, population levels were raised by about 600,000; labor force, total employment, and agricultural employment were increased by about 350,000, primarily affecting the figures for totals and for men; other categories were relatively unaffected.

- Beginning in 1960, the inclusion of Alaska and Hawaii resulted in increases of about 500,000 in the population and about 300,000 in the labor force. Four-fifths of the labor force increase was in nonagricultural employment; other labor force categories were not appreciably affected.

- Beginning in 1962, the introduction of data from the 1960 census reduced the population by about 50,000 and labor force and employment by about 200,000; unemployment totals were virtually unchanged.

- Beginning in 1972, information from the 1970 census was introduced into the estimation procedures, increasing the population by about 800,000; labor force and employment totals were raised by a little more than 300,000; unemployment levels and rates were essentially unchanged.

- In March 1973, a subsequent population adjustment based on the 1970 census was introduced. This adjustment, which affected the white and black-and-other groups but had little effect on totals, resulted in the reduction of nearly 300,000 in the white population and an increase of the same magnitude in the black-and-other population. Civilian labor force and total employment figures were affected to a lesser degree; the white labor force was reduced by 150,000, and the black-and-other labor force rose by about 210,000. Unemployment levels and rates were not significantly affected.

- Beginning in January 1974, the method used to prepare independent estimates of the civilian noninstitutional population was modified to an “inflation-deflation” approach. This change in the derivation of the estimates had its greatest impact on estimates of 20- to 24-year-old men—particularly those in the black-and-other population—but had little effect on estimates of the total population 16 years and over. Additional information on the adjustment procedure appears in “CPS Population Controls Derived from Inflation-Deflation Method of Estimation,” in the February 1974 issue of this publication.

- Effective in July 1975, as a result of the large inflow of Vietnamese refugees to the United States, the total and black-and-other independent population controls for persons 16 years and over were adjusted upward by 76,000—30,000 men and 46,000 women. The addition of the refugees increased the black-and-other population by less than 1 percent in any age-sex group, with all of the changes being confined to the “other” component of the population.

- Beginning in January 1978, the introduction of an expansion in the sample and revisions in the estimation procedures resulted in an increase of about 250,000 in the civilian labor force and employment totals; unemployment levels and rates were essentially unchanged. An explanation of the procedural changes and an indication of the differences appear in “Revisions in the Current Population Survey in January 1978” in the February 1978 issue of this publication.

- Beginning in October 1978, the race of the individual was determined by the household respondent for the incoming rotation group households, rather than by the interviewer as before. The purpose of this change was to provide more accurate estimates of characteristics by race. Thus, in October 1978, one-eighth of the sample households had race determined by the household respondent and seven-eighths of the sample households had race determined by interviewer observation. It was not until January 1980 that the entire sample had race determined by the household respondent. The new procedure had no significant effect on the estimates.

- Beginning in January 1979, the first-stage ratio adjustment method was changed in the CPS estimation procedure. Differences between the old and new procedures existed only for metropolitan and nonmetropolitan area estimates, not for the total United States. The reasoning behind the change and an indication of the differences appear in "Revisions in the Current Population Survey in January 1979" in the February 1979 issue of this publication.

- Beginning in January 1982, the second-stage ratio adjustment method was changed. The rationale for the change and an indication of its effect on national estimates of labor force characteristics appear in "Revisions in the Current Population Survey Beginning in January 1982" in the February 1982 issue of this publication. In addition, current population estimates used in the second-stage estimation procedure were derived from information obtained from the 1980 census, rather than the 1970 census. This change caused substantial increases in the total population and in the estimates of persons in all labor force categories. Rates for labor force characteristics, however, remained virtually unchanged. Some 30,000 labor force series were adjusted back to 1970 to avoid major breaks in series. The adjustment procedure used also is described in the February 1982 article cited above. The revisions did not, however, smooth out the breaks in series occurring between 1972 and 1979 (described above), and data users should consider them when comparing estimates from different periods.

- Beginning in January 1983, the first-stage ratio adjustment method was updated to incorporate data from the 1980 census. The rationale for the change and an indication of its effect on national estimates for labor force characteristics appear in "Revisions in the Current Population Survey Beginning in January 1983" in the February 1983 issue of this publication. There were only slight differences between the old and new procedures in estimates of levels for the various labor force characteristics and virtually no differences in estimates of participation rates.

- Beginning in January 1985, most of the steps of the CPS estimation procedure—the noninterview adjustment, the first- and second-stage ratio adjustments, and the composite estimator—were revised. These procedures are described in the Estimating Methods section. A description of the changes and an indication of their effect on national estimates of labor force characteristics appear in "Changes in the Estimation Procedure in the Current Population Survey Beginning in January 1985" in the February 1985 issue of this publication. Overall, the revisions had only a slight effect on most estimates. The greatest impact was on estimates of persons of Hispanic origin. Major estimates were revised back to January 1980.

- Beginning in January 1986, the population controls used in the second-stage ratio adjustment method were revised to reflect an explicit estimate of the number of undocumented immigrants (largely Hispanic) since 1980 and an improved estimate of the number of emigrants among

legal foreign-born residents for the same period. As a result, the total civilian population and labor force estimates were raised by nearly 400,000, civilian employment was increased by about 350,000. The Hispanic-origin population and labor force estimates were raised by about 425,000 and 305,000, respectively, and Hispanic employment was increased by 270,000. Overall and subgroup unemployment levels and rates were not significantly affected. Because of the magnitude of the adjustments for Hispanics, data were revised back to January 1980 to the extent possible. An explanation of the changes and an indication of their effect on estimates of labor force characteristics appear in "Changes in the Estimation Procedure in the Current Population Survey Beginning in January 1986" in the February 1986 issue of this publication.

- Beginning in August 1989, the second-stage ratio estimation procedures were changed slightly to decrease the chance of very small cells occurring and to be more consistent with published age, sex, race cells. This change had virtually no effect on national estimates.

- Beginning in January 1994, 1990 census-based population controls, adjusted for the estimated undercount, were introduced into the second-stage estimation procedure. This change resulted in substantial increases in total population and in all major labor force categories. Effective February 1996, these controls were introduced into the estimates for 1990-93. Under the new population controls, the civilian noninstitutional population for 1990 increased by about 1.1 million, employment by about 880,000, and unemployment by approximately 175,000. The overall unemployment rate rose by about 0.1 percentage point. For further information, see "Revisions in the Current Population Survey Effective January 1994," and "Revisions in Household Survey Data Effective February 1996" in the February 1994 and March 1996 issues, respectively, of this publication.

Additionally, for the period January through May 1994, the composite estimation procedure was suspended for technical and logistical reasons.

- Beginning in January 1997, the population controls used in the second-stage ratio adjustment method were revised to reflect updated information on the demographic characteristics of immigrants to, and emigrants from, the United States. As a result, the civilian noninstitutional population 16 years and over was raised by about 470,000. The labor force and employment levels were increased by about 320,000 and 290,000, respectively. The Hispanic-origin population and labor force estimates were raised by about 450,000 and 250,000, respectively, and Hispanic employment was increased by 325,000. Overall and subgroup unemployment rates and other percentages of labor market participation were not affected. An explanation of the changes and an indication of their effect on national labor force estimates appear in "Revisions in the Current Population Survey Effective January 1997" in the February 1997 issue of this publication.

- Beginning in January 1998, new composite estimation procedures and minor revisions in the population controls were introduced into the household survey. The new composite estimation procedures simplify processing of the monthly labor force data at BLS, allow users of the survey microdata to more easily replicate the official estimates released by BLS, and increase the reliability of the employment and labor force estimates. The new procedures also produce somewhat lower estimates of the civilian labor force and employment and slightly higher estimates of unemployment. For example, based on 1997 annual average data, the differences resulting from the use of old and new composite weights were as follows: Civilian labor force (-229,000), total employed (-256,000), and total unemployed (+27,000). Unemployment rates were not significantly affected.

Also beginning in January 1998, the population controls used in the survey were revised to reflect new estimates of legal immigration to the United States and a change in the method for projecting the emigration of foreign-born legal residents. As a result, the Hispanic-origin population was raised by about 57,000; however, the total civilian noninstitutional population 16 years and over was essentially unchanged. More detailed information on these changes and their effect on the estimates of labor force change and composition appear in "Revisions in the Current Population Survey Effective January 1998," in the February 1998 issue of this publication.

- Beginning in January 1999, the population controls used in the survey were revised to reflect newly updated information on immigration. As a result, the civilian noninstitutional population 16 years and over was raised by about 310,000. The impact of the changes varied for different demographic groups. The civilian noninstitutional population for men 16 years and over was lowered by about 185,000, while that for women was increased by about 490,000. The Hispanic-origin population was lowered by about 165,000 while that of persons of non-Hispanic origin was raised by about 470,000. Overall labor force and employment levels were increased by about 60,000 each, while the Hispanic labor force and employment estimates were reduced by about 225,000 and 215,000, respectively. The changes had only a small impact on overall and subgroup unemployment rates and other percentages of labor market participation. An explanation of the changes and an indication of their effect on national labor force estimates appear in "Revisions in the Current Population Survey Effective January 1999" in the February 1999 issue of this publication.

- Beginning in January 2003, several major changes were introduced into the CPS. These changes included:

- a) Population controls that reflected the results of Census 2000 were introduced into the monthly CPS estimation process. These new population controls substantially increased the size of the civilian noninstitutional population and the civilian labor force. Data from January 2000 through December 2002 were revised to reflect the higher population

estimates from Census 2000 and the higher rates of population growth since the census. At the start of the revision period (January 2000), the new controls raised the civilian noninstitutional population and the civilian labor force by 2.6 and 1.6 million, respectively. By December 2002, the civilian population and labor force were 3.8 and 2.5 million, respectively, higher than originally estimated. In addition to these revisions, the U.S. Census Bureau introduced another large upward adjustment to the population controls as part of its annual update of population estimates for 2003. The entire amount of this adjustment was added to the labor force data in January 2003 resulting in increases of 941,000 to the civilian noninstitutional population and 614,000 to the civilian labor force. The unemployment rate and other ratios were not substantially affected by either of these population control adjustments.

- b) The modification of the questions on race and Hispanic origin to comply with new standards for maintaining, collecting, and presenting Federal data on race and ethnicity for Federal statistical agencies. In accordance with the new standards, the following changes were made to the CPS questions: 1) Individuals were now asked whether they are of Hispanic ethnicity before being asked about their race. Prior to 2003, individuals were asked their ethnic origin after they were asked about their race. 2) Individuals were now asked directly if they are Spanish, Hispanic, or Latino. Previously, individuals were identified as Hispanic based on their, or their ancestors', country of origin. 3) With respect to race, the response category of Asian and Pacific Islanders was split into two categories: a) Asian and b) Native Hawaiian or Other Pacific Islanders. 4) Individuals were allowed to choose more than one race category. Prior to 2003, individuals who considered themselves to belong to more than one race were required to select a single primary race. 5) The questions were reworded to indicate that individuals could select more than one race category and to convey more clearly that individuals should report their own perception of what their race is. These changes had no impact on the overall civilian noninstitutional population and civilian labor force but did reduce the population and labor force levels of whites, blacks or African Americans, and Asians beginning in January 2003. For whites and blacks, the differences resulted from the exclusion of individuals who reported more than one race from those groups. For Asians, the difference resulted from the same restriction as well as the split of the old Asian and Pacific Islander category into two separate categories. Analysis of data from a special CPS supplement conducted in May 2002 indicated that these changes reduced the population and labor force levels for whites by about 950,000 and 730,000, respectively, and for blacks and African Americans by about 320,000 and 240,000, respectively, while having little or no impact on their unemployment rates. For Asians, the changes had the effect of reducing their population by about 1.1 million and their labor force by about 720,000,

but did not have a statistically significant effect on their unemployment rate. The changes did not affect the size of the Hispanic or Latino population and had no significant impact on the size of their labor force, but did cause an increase of about half a percentage point in their unemployment rate.

c) Improvements were introduced to both the second-stage and composite weighting procedures. These changes adapted the weighting procedures to the new race/ethnic classification system and enhanced the stability over time of national and State/substate labor force estimates for demographic groups.

More detailed information on these changes and an indication of their effect on national labor force estimates appear in "Revisions to the Current Population Survey Effective in January 2003" in the February 2003 issue of this publication available on the Internet at <http://www.bls.gov/cps/rvcps03.pdf>.

• Beginning in January 2004, the population controls used in the survey were updated to reflect revised estimates of net international migration for 2000 through 2003. The updated controls resulted in a decrease of 560,000 in the estimated size of the civilian noninstitutional population 16 years of age and over for December 2003. The civilian labor force and employment levels decreased by 437,000 and 409,000, respectively. The Hispanic or Latino population and labor force estimates declined by 583,000 and 446,000, respectively and Hispanic or Latino employment was lowered by 421,000. The updated controls had little or no effect on overall and subgroup unemployment rates and other measures of labor market participation. More detailed information on the effect of the updated controls on national labor force estimates appears in "Adjustments to Household Survey Population Estimates in January 2004" in the February 2004 issue of this publication available on the Internet at <http://www.bls.gov/cps/cps04adj.pdf>.

Changes in the occupational and industrial classification systems

Beginning in 1971, the comparability of occupational employment data was affected as a result of changes in the occupational classification system for the 1970 census that were introduced into the CPS. Comparability was further affected in December 1971, when a question relating to major activity or duties was added to the monthly CPS questionnaire in order to more precisely determine the occupational classification of individuals. As a result of these changes, meaningful comparisons of occupational employment levels could not be made between 1971-72 and prior years nor between those 2 years. Unemployment rates were not significantly affected. For a further explanation of the changes in the occupational classification system, see "Revisions in Occupational Classifications for 1971" and "Revisions in the Current Population Survey" in the February 1971 and February 1972 issues, respectively, of this publication.

Beginning in January 1983, the occupational and industrial classification systems used in the 1980 census were introduced into the CPS. The 1980 census occupational classification system evolved from the Standard Occupational Classification (SOC) system and was so radically different in concepts and nomenclature from the 1970 system that comparisons of historical data are not possible without major adjustments. For example, the 1980 major group "sales occupations" is substantially larger than the 1970 category "sales workers." Major additions include "cashiers" from "clerical workers" and some self-employed proprietors in retail trade establishments from "managers and administrators, except farm."

The industrial classification system used in the 1980 census was based on the 1972 Standard Industrial Classification (SIC) system, as modified in 1977. The adoption of the new system had much less of an adverse effect on historical comparability than did the new occupational system. The most notable changes from the 1970 system were the transfer of farm equipment stores from "retail" to "wholesale" trade and of postal service from "public administration" to "transportation," and some interchange between "professional and related services" and "public administration." Additional information on the 1980 census occupational and industrial classification systems appears in "Revisions in the Current Population Survey Beginning in January 1983" in the February 1983 issue of this publication.

Beginning in January 1992, the occupational and industrial classification systems used in the 1990 census were introduced into the CPS. (These systems were based largely on the 1980 Standard Occupational Classification (SOC) and 1987 Standard Industrial Classification (SIC) systems, respectively.) There were a few breaks in comparability between the 1980 and 1990 census-based systems, particularly within the "technical, sales, and administrative support" categories. The most notable changes in industry classification were the shift of several industries from "business services" to "professional services" and the splitting of some industries into smaller, more detailed categories. A number of industry titles were changed as well, with no change in content.

Beginning in January 2003, the 2002 Census Bureau occupational and industrial classification systems were introduced into the CPS. These systems were derived from the 2000 Standard Occupational Classification (SOC) and the 2002 North American Industry Classification System (NAICS). The composition of detailed occupational and industrial classifications in the new classification systems was substantially changed from the previous systems in use as was the structure for aggregating them into broad groups. Consequently, the use of the new classification systems created breaks in existing data series at all levels of aggregation. Additional information on the 2002 Census Bureau occupational and industrial classification systems appears in "Revisions to the Current Population Survey Effective in January 2003" in the February 2003 issue of this publication available on the Internet at <http://www.bls.gov/cps/rvcps03.pdf>.

Sampling

Since the inception of the survey, there have been various changes in the design of the CPS sample. The sample traditionally is redesigned and a new sample selected after each decennial census. Also, the number of sample areas and the number of sample persons are changed occasionally. Most of these changes are made to improve the efficiency of the sample design, increase the reliability of the sample estimates, or control cost.

Changes in this regard since 1960 are as follows: When Alaska and Hawaii received statehood in 1959 and 1960, respectively, three sample areas were added to the existing sample to account for the population of these States. In January 1978, a supplemental sample of 9,000 housing units, selected in 24 States and the District of Columbia, was designed to provide more reliable annual average estimates for States. In October 1978, a coverage improvement sample of approximately 450 sample household units representing 237,000 occupied mobile homes and 600,000 new construction housing units was added. In January 1980, another supplemental sample of 9,000 households selected in 32 States and the District of Columbia was added. A sample reduction of about 6,000 units was implemented in May 1981. In January 1982, the sample was expanded by 100 households to provide additional coverage in counties added to the Standard Metropolitan Statistical Areas (SMSAs), which were redefined in 1973. In January 1985, a new State-based CPS sample was selected based on 1980 census information. A sample reduction of about 4,000 households was implemented in April 1988; the households were reinstated during the 8-month period, April-November 1989. A redesigned CPS sample based on the 1990 decennial census was selected for use during the 1990s. Households from this new sample were phased into the CPS between April 1994 and July 1995. The July 1995 sample was the first monthly sample based entirely on the 1990 census. For further information on the 1990 sample redesign, see "Redesign of the Sample for the Current Population Survey" in the May 1994 issue of this publication.

The original 1990 census-based sample design included about 66,000 housing units per month located in 792 selected geographic areas called primary sampling units (PSUs). The sample initially was selected to meet specific reliability criteria for the Nation, for each of the 50 States and the District of Columbia, and for the substate areas of New York City and the Los Angeles-Long Beach metropolitan area. In 1996, the original sample design reliability criteria were modified to reduce costs. In July 2001, the CPS sample was expanded to support the State Children's Health Insurance Program. For further information on the sample expansion, see "Expansion of the Current Population Survey Sample Effective July 2001" in the August 2001 issue of this publication. The current criteria, given below, are based on the coefficient of variation (CV) of the unemployment level, where the CV is defined as the standard error of the estimate divided by the estimate, expressed as a percentage. These

CV controls assume a 6-percent unemployment rate to establish a consistent specification of sampling error.

The current sample design, introduced in July 2001, includes about 72,000 "assigned" housing units from 754 sample areas. Sufficient sample is allocated to maintain, at most, a 1.9-percent CV on national monthly estimates of unemployment level, assuming a 6-percent unemployment rate. This translates into a change of 0.2 percentage point in the unemployment rate being significant at a 90-percent confidence level. For each of the 50 States and for the District of Columbia, the design maintains a CV of at most 8 percent on the annual average estimate of unemployment level, assuming a 6-percent unemployment rate. About 60,000 housing units are required in order to meet the national and State reliability criteria. Due to the national reliability criterion, estimates for several large States are substantially more reliable than the State design criterion requires. Annual average unemployment estimates for California, Florida, New York, and Texas, for example, carry a CV of less than 4 percent. In support of the State Children's Health Insurance Program, about 12,000 additional housing units are allocated to the District of Columbia and 31 States. (These are generally the States with the smallest samples after the 60,000 housing units are allocated to satisfy the national and State reliability criteria.)

In the first stage of sampling, the 754 sample areas are chosen. In the second stage, ultimate sampling unit clusters composed of about four housing units each are selected. Each month, about 72,000 housing units are assigned for data collection, of which about 60,000 are occupied and thus eligible for interview. The remainder are units found to be destroyed, vacant, converted to nonresidential use, containing persons whose usual place of residence is elsewhere, or ineligible for other reasons. Of the 60,000 housing units, about 7.5 percent are not interviewed in a given month due to temporary absence (vacation, etc.), other failures to make contact after repeated attempts, inability of persons contacted to respond, unavailability for other reasons, and refusals to cooperate (about half of the noninterviews). Information is obtained each month for about 112,000 persons 16 years of age or older.

Selection of sample areas. The entire area of the United States, consisting of 3,141 counties and independent cities, is divided into 2,007 sample units (PSUs). In most States, a PSU consists of a county or a number of contiguous counties. In New England and Hawaii, minor civil divisions are used instead of counties.

Metropolitan areas within a State are used as a basis for forming PSUs. Outside of metropolitan areas, counties normally are combined except when the geographic area of an individual county is too large. Combining counties to form PSUs provides greater heterogeneity; a typical PSU includes urban and rural residents of both high and low economic levels and encompasses, to the extent feasible, diverse occupations and industries. Another important

consideration is that the PSU be sufficiently compact so that, with a small sample spread throughout, it can be efficiently canvassed without undue travel cost.

The 2,007 PSUs are grouped into strata within each State. Then, one PSU is selected from each stratum with the probability of selection proportional to the population of the PSU. Nationally, there are a total of 428 PSUs in strata by themselves. These strata are self-representing and are generally the most populous PSUs in each State. The 326 remaining strata are formed by combining PSUs that are similar in such characteristics as unemployment, proportion of housing units with three or more persons, number of persons employed in various industries, and average monthly wages for various industries. The single PSU randomly selected from each of these strata is nonself-representing because it represents not only itself but the entire stratum. The probability of selecting a particular PSU in a nonself-representing stratum is proportional to its 1990 population. For example, within a stratum, the chance that a PSU with a population of 50,000 would be selected for the sample is twice that for a PSU having a population of 25,000.

Selection of sample households. Because the sample design is State based, the sampling ratio differs by State and depends on State population size as well as both national and State reliability requirements. The State sampling ratios range roughly from 1 in every 100 households to 1 in every 3,000 households. The sampling ratio occasionally is modified slightly to hold the size of the sample relatively constant given the overall growth of the population. The sampling ratio used within a sample PSU depends on the probability of selection of the PSU and the sampling ratio for the State. In a sample PSU with a probability of selection of 1 in 10 and a State sampling ratio of 3,000, a within-PSU sampling ratio of 1 in 300 achieves the desired ratio of 1 in 3,000 for the stratum.

The 1990 within-PSU sample design was developed using block-level data from the 1990 census. (The 1990 census was the first decennial census that produced data at the block level for the entire country.) Normally, census blocks are bounded by streets and other prominent physical features such as rivers or railroad tracks. County, minor civil division, and census place limits also serve as block boundaries. In cities, blocks can be bounded by four streets and be quite small in land area. In rural areas, blocks can be several square miles in size.

For the purpose of sample selection, census blocks were grouped into three strata: Unit, group quarters, and area. (Occasionally, units within a block were split between the unit and group-quarters strata.) The unit stratum contained regular housing units with addresses that were easy to locate (for example, most single-family homes, townhouses, condominiums, apartment units, and mobile homes). The group-quarters stratum contained housing units in which residents shared common facilities or received formal or authorized care or custody. Unit and group-quarters blocks exist primarily in urban areas. The area stratum contains blocks with addresses that are more difficult to locate. Area blocks exist primarily in rural areas.

To reduce the variability of the survey estimates and to ensure that the within-PSU sample would reflect the demographic and socioeconomic characteristics of the PSU, blocks within the unit, group-quarters, and area strata were sorted using geographic and block-level data from the census. Examples of the census variables used for sorting include proportion of minority renter-occupied housing units, proportion of housing units with female householders, and proportion of owner-occupied housing units. The specific sorting variables used differed by type of PSU (urban or rural) and stratum.

Within each block, housing units were sorted geographically and grouped into clusters of approximately four units. A systematic sample of these clusters was then selected independently from each stratum using the appropriate within-PSU sampling ratio. The geographic clustering of the sample units reduces field representative travel costs. Prior to interviewing, special listing procedures are used to locate the particular sample addresses in the group-quarters and area blocks.

Units in the three strata described above all existed at the time of the 1990 decennial census. Through a series of additional procedures, a sample of building permits is included in the CPS to represent housing units built after the decennial census. Adding these newly built units keeps the sample up-to-date and representative of the population. It also helps to keep the sample size stable: Over the life of the sample, the addition of newly built housing units compensates for the loss of "old" units that may be abandoned, demolished, or converted to nonresidential use.

Rotation of sample. Part of the sample is changed each month. Each monthly sample is divided into eight representative subsamples or rotation groups. A given rotation group is interviewed for a total of 8 months, divided into two equal periods. It is in the sample for 4 consecutive months, leaves the sample during the following 8 months, and then returns for another 4 consecutive months. In each monthly sample, one of the eight rotation groups is in the first month of enumeration, another rotation group is in the second month, and so on. Under this system, 75 percent of the sample is common from month to month, and 50 percent is common from year to year for the same month. This procedure provides a substantial amount of month-to-month and year-to-year overlap in the sample, thus providing better estimates of change and reducing discontinuities in the data series without burdening any specific group of households with an unduly long period of inquiry.

CPS sample, 1947 to present. Table 1-A provides a description of some aspects of the CPS sample designs in use since 1947. A more detailed account of the history of the CPS sample design appears in chapter 2 of "The Current Population Survey: Design and Methodology," Technical Paper 63RV, (Washington, U.S. Census Bureau and Bureau of Labor Statistics, March 2002), available on the Internet at www.bls.census.gov/cps/tp/tp63.htm. A description of the 1990 census-based sample design appears in "Redesign of the Sample for the Current Population Survey," in the May 1994 issue of this publication and in chapter 3 of Technical

Table 1-A. Characteristics of the CPS sample, 1947 to present

Period	Number of sample areas	Households eligible		Households visited but not eligible
		Interviewed	Not interviewed	
Aug. 1947 to Jan. 1954	68	21,000	500-1,000	3,000-3,500
Feb. 1954 to Apr. 1956	230	21,000	500-1,000	3,000-3,500
May 1956 to Dec. 1959	1330	33,500	1,500	6,000
Jan. 1960 to Feb. 1963	2333	33,500	1,500	6,000
Mar. 1963 to Dec. 1966	357	33,500	1,500	6,000
Jan. 1967 to July 1971	449	48,000	2,000	8,500
Aug. 1971 to July 1972	449	45,000	2,000	8,000
Aug. 1972 to Dec. 1977	461	45,000	2,000	8,000
Jan. 1978 to Dec. 1979	614	53,500	2,500	10,000
Jan. 1980 to Apr. 1981	629	62,200	2,800	12,000
May 1981 to Dec. 1984	629	57,800	2,500	11,000
Jan. 1985 to Mar. 1988	729	57,000	2,500	11,000
Apr. 1988 to Mar. 1989	729	53,200	2,600	11,500
Apr. 1989 to Oct. 1994 ³	729	57,400	2,600	11,800
Nov. 1994 to Aug. 1995 ⁴	792	54,500	3,500	10,000
Sept. 1995 to Dec. 1995	792	52,900	3,400	9,700
Jan. 1996 to June 2001	754	46,250	3,750	10,000
July 2001 to present ⁵	754	55,500	4,500	12,000

¹ Beginning in May 1956, these areas were chosen to provide coverage in each State and the District of Columbia.

² Three sample areas were added in 1960 to represent Alaska and Hawaii after statehood.

³ The sample was increased incrementally during the 8-month period, April-November 1989.

⁴ Includes 2,000 additional assigned housing units from Georgia and Virginia that were gradually phased in during the 10-month period, October 1994-August 1995.

⁵ Includes 12,000 assigned housing units in support of the State Children's Health Insurance Program.

Paper 63RV referenced above. A description of the sample expansion in support of the State Children's Health Insurance Program appears in "Expansion of the Current Population Survey Sample Effective July 2001", in the August 2001 issue of this publication and in Appendix J, "Changes to the Current Population Survey Sample in July 2001," of Technical Paper 63RV referenced above.

ESTIMATING METHODS

Under the estimating methods used in the CPS, all of the results for a given month become available simultaneously and are based on returns from the entire panel of respondents. The estimation procedure involves weighting the data from each sample person by the inverse of the probability of the person being in the sample. This gives a rough measure of the number of actual persons that the sample person represents. Since 1985, most sample persons within the same State have had the same probability of selection. Some selection probabilities may differ within a State due to the sample design or for operational reasons. Field subsampling, for example, which is carried out when areas selected for the sample are found to contain many more households than expected, may cause probabilities of selection to differ for some sample areas within a State. Through a series of estimation steps (outlined below), the selection probabilities are adjusted for noninterviews and survey undercoverage; data from previous months are incorporated into the estimates through the composite estimation procedure.

1. Noninterview adjustment. The weights for all interviewed households are adjusted to account for occupied sample households for which no information was obtained because of absence, impassable roads, refusals, or unavailability of

the respondents for other reasons. This noninterview adjustment is made separately for clusters of similar sample areas that are usually, but not necessarily, contained within a State. Similarity of sample areas is based on Metropolitan Statistical Area (MSA) status and size. Within each cluster, there is a further breakdown by residence. Each MSA cluster is split by "central city" and "balance of the MSA." Each non-MSA cluster is split by "urban" and "rural" residence categories. The proportion of sample households not interviewed varies from 7 to 8 percent, depending on weather, vacation, etc.

2. Ratio estimates. The distribution of the population selected for the sample may differ somewhat, by chance, from that of the population as a whole in such characteristics as age, race, sex, and State of residence. Because these characteristics are closely correlated with labor force participation and other principal measurements made from the sample, the survey estimates can be substantially improved when weighted appropriately by the known distribution of these population characteristics. This is accomplished through two stages of ratio adjustment, as follows:

a. First-stage ratio estimation. The purpose of the first-stage ratio adjustment is to reduce the contribution to variance that results from selecting a sample of PSUs rather than drawing sample households from every PSU in the Nation. This adjustment is made to the CPS weights in two race cells: Black and nonblack; it is applied only to PSUs that are not self-representing and for those States that have a substantial number of black households. The procedure corrects for differences that existed in each State cell at the time of the 1990 census between 1) the race distribution of the population in sample PSUs and 2) the race distribution of all PSUs. (Both 1 and 2 exclude self-representing PSUs.)

b. Second-stage ratio estimation. This procedure substantially reduces the variability of estimates and corrects, to some extent, for CPS undercoverage. A national-coverage step and a State-coverage step make preliminary corrections for undercoverage. The CPS sample weights are then adjusted to ensure that sample-based estimates of population match independent population controls. Three sets of controls are used in different steps of the procedure:

1) *State step:* Civilian noninstitutional population controls for 6 age-sex cells in the Los Angeles-Long Beach metropolitan area, the balance of California, New York City, the balance of New York State, each of the other 48 States, and the District of Columbia.

2) *Ethnicity step:* National civilian noninstitutional population controls for 26 Hispanic and 26 non-Hispanic age-sex cells.

3) *Race step:* National civilian noninstitutional population controls for 34 white, 26 black, and 26 Asian-plus-residual-race age-sex cells.

The independent population controls are prepared by projecting forward the resident population as enumerated on April 1, 2000. The projections are derived by updating demographic census data with information from a variety of other data sources that account for births, deaths, and net migration. Estimated numbers of resident Armed Forces personnel and institutionalized persons reduce the resident population to the civilian noninstitutional population. Prior to January 2003, the projections were based on earlier censuses. See "Revisions to the Current Population Survey Effective in January 2003," in the February 2003 issue of this publication for a detailed discussion of changes to the second-stage weighting and composite estimating procedures that were introduced in January 2003.

3. Composite estimation procedure. The last step in the preparation of most CPS estimates makes use of a composite estimation procedure. The composite estimate consists of a weighted average of two factors: The two-stage ratio estimate based on the entire sample from the current month and the composite estimate for the previous month, plus an estimate of the month-to-month change based on the six rotation groups common to both months. In addition, a bias adjustment term is added to the weighted average to account for relative bias associated with month-in-sample estimates. This month-in-sample bias is exhibited by unemployment estimates for persons in their first and fifth months in the CPS being generally higher than estimates obtained for the other months.

The composite estimate results in a reduction in the sampling error beyond that which is achieved after the two stages of ratio adjustment. For some items, the reduction is substantial. The resultant gains in reliability are greatest in estimates of month-to-month change, although gains usually are also obtained for estimates of level in a given month, change from year to year, and change over other intervals of time.

Rounding of estimates

The sums of individual items may not always equal the totals shown in the same tables because of independent rounding of totals and components to the nearest thousand. Similarly, sums of percent distributions may not always equal 100 percent because of rounding. Differences, however, are insignificant.

Reliability of the estimates

An estimate based on a sample survey has two types of error sampling error and nonsampling error. The estimated standard errors provided in this publication are approximations of the true sampling errors. They incorporate the effect of some nonsampling errors in response and enumeration, but do not account for any systematic biases in the data.

Nonsampling error. The full extent of nonsampling error is unknown, but special studies have been conducted to quantify some sources of nonsampling error in the CPS. The effect of nonsampling error is small on estimates of relative change, such as month-to-month change; estimates of monthly levels tend to be affected to a greater degree.

Nonsampling errors in surveys can be attributed to many sources, for example, the inability to obtain information about all persons in the sample; differences in the interpretation of questions; inability or unwillingness of respondents to provide correct information; inability of respondents to recall information; errors made in collecting and processing the data; errors made in estimating values for missing data; and failure to represent all sample households and all persons within sample households (undercoverage).

Nonsampling errors occurring in the interview phase of the survey are studied by means of a reinterview program. This program is used to estimate various sources of error, as well as to evaluate and control the work of the interviewers. A random sample of each interviewer's work is inspected through reinterview at regular intervals. The results indicate, among other things, that the data published from the CPS are subject to moderate systematic biases. A description of the CPS reinterview program may be found in Appendix G, "Reinterview: Design and Methodology," of "The Current Population Survey: Design and Methodology," Technical Paper 63RV (Washington, U.S. Census Bureau and Bureau of Labor Statistics, March 2002), available on the Internet at www.bls.census.gov/cps/tp/tp63.htm.

The effects of some components of nonsampling error in the CPS data can be examined as a result of the rotation plan used for the sample, because the level of the estimates varies by rotation group. A description appears in Barbara A. Bailar, "The Effects of Rotation Group Bias on Estimates from Panel Surveys," *Journal of the American Statistical Association*, March 1975, pp. 23-30.

Undercoverage in the CPS results from missed housing units and missed persons within sample households. The CPS covers about 92 percent of the decennial census population (adjusted for census undercount). It is known that the

CPS undercoverage varies with age, sex, race, and Hispanic origin. Generally, undercoverage is larger for men than for women and is larger for blacks, Hispanics, and other races than for whites. Ratio adjustment to independent age-sex-race-origin population controls, as described previously, partially corrects for the biases due to survey undercoverage. However, biases exist in the estimates to the extent that missed persons in missed households or missed persons in interviewed households have characteristics different from those of interviewed persons in the same age-sex-race-origin group.

Additional information on nonsampling error in the CPS appears in Camilla Brooks and Barbara Bailar, "An Error Profile: Employment as Measured by the Current Population Survey," Statistical Policy Working Paper 3 (Washington, U.S. Department of Commerce, Office of Federal Statistical Policy and Standards, September 1978); Marvin Thompson and Gary Shapiro, "The Current Population Survey: An Overview," *Annals of Economic and Social Measurement*, Vol. 2, April 1973; and "The Current Population Survey: Design and Methodology," Technical Paper 63RV referenced above. The last document includes a comprehensive discussion of various sources of errors and describes attempts to measure them in the CPS.

Sampling error. When a sample, rather than the entire population, is surveyed, estimates differ from the true population values that they represent. This difference, or sampling error, occurs by chance, and its variability is measured by the standard error of the estimate. Sample estimates from a given survey design are unbiased when an average of the estimates from all possible samples would yield, hypothetically, the true population value. In this case, the sample estimate and its standard error can be used to construct approximate confidence intervals, or ranges of values that include the true population value with known probabilities. If the process of selecting a sample from the population were repeated many times, an estimate made from each sample, and a suitable estimate of its standard error calculated for each sample, then:

1. Approximately 68 percent of the intervals from one standard error below the estimate to one standard error above the estimate would include the true population value.

2. Approximately 90 percent of the intervals from 1.645 standard errors below the estimate to 1.645 standard errors above the estimate would include the true population value.

3. Approximately 95 percent of the intervals from 1.96 standard errors below the estimate to 1.96 standard errors above the estimate would include the true population value.

These confidence interval statements are approximately true for the CPS. Although the estimating methods used in the CPS do not produce unbiased estimates, biases for most estimates are believed to be small. Methods for estimating standard errors reflect not only sampling errors but also some kinds of nonsampling error. Although both the estimates and the estimated standard errors depart from the theoretical ideal, the departures are minor and have little impact on the confi-

dence interval statements. When clarity is needed, an estimated confidence interval is specified to be "approximate," as is the estimated standard error used in the computation.

Tables 1-B through 1-D are provided so that approximate standard errors of estimates can be easily obtained. Tables 1-B and 1-C give approximate standard errors for estimated monthly levels and rates for selected employment status characteristics; the tables also provide approximate standard errors for consecutive month-to-month changes in the estimates. It is impractical to show approximate standard errors for all CPS estimates in this publication, so table 1-D provides parameters and factors that allow the user to calculate approximate standard errors for a wide range of estimated levels, rates, and percentages, and also changes over time.

Table 1-B. **Approximate standard errors for major employment status categories**
(In thousands)

Characteristic	Monthly level	Consecutive month-to-month change
Total		
Total, 16 years and over:		
Civilian labor force	267	174
Employed	273	177
Unemployed	131	166
Men, 20 years and over:		
Civilian labor force	184	120
Employed	196	128
Unemployed	83	106
Women, 20 years and over:		
Civilian labor force	209	136
Employed	215	140
Unemployed	77	98
Both sexes, 16 to 19 years:		
Civilian labor force	90	87
Employed	95	91
Unemployed	56	93
Black or African American		
Total, 16 years and over:		
Civilian labor force	113	73
Employed	121	79
Unemployed	64	81
Men, 20 years and over:		
Civilian labor force	81	53
Employed	85	55
Unemployed	39	50
Women, 20 years and over:		
Civilian labor force	72	47
Employed	77	50
Unemployed	40	50
Both sexes, 16 to 19 years:		
Civilian labor force	42	40
Employed	39	38
Unemployed	28	46
Hispanic or Latino ethnicity		
Total, 16 years and over:		
Civilian labor force	90	59
Employed	100	65
Unemployed	54	69

Table 1-C. **Approximate standard errors for unemployment rates by major characteristics**

(In percent)

Characteristic	Monthly rate	Consecutive month-to-month change
Total	0.09	0.12
Men .....	.12	.16
Men, 20 years and over .....	.12	.15
Women .....	.13	.17
Women, 20 years and over .....	.13	.16
Both sexes, 16 to 19 years .....	.66	1.08
White .....	.10	.12
Black or African American .....	.39	.49
Hispanic or Latino ethnicity .....	.37	.47
Married men, spouse present .....	.12	.15
Married women, spouse present .....	.14	.18
Women who maintain families .....	.43	.54

The parameters and factors are used in formulas that are commonly called *generalized variance functions*.

The approximate standard errors provided in this publication are based on the sample design and estimation procedures as of 1996, and reflect the population levels and sample size as of that year. Standard errors for years prior to 1996 may be roughly approximated by applying these adjustments to the standard errors presented here. (More accurate standard error estimates for historical CPS data may be found in previous issues of this publication.)

1. For the years 1967 through 1995, multiply the standard errors by 0.96.

2. For the years 1956 through 1966, multiply the standard errors by 1.17.

3. For years prior to 1956, multiply the standard errors by 1.44.

Use of tables 1-B and 1-C. These tables provide a quick reference for standard errors of major characteristics. Table 1-B gives approximate standard errors for estimates of monthly levels and consecutive month-to-month changes in levels for major employment status categories. Table 1-C gives approximate standard errors for estimates of monthly unemployment rates and consecutive month-to-month changes in unemployment rates for some demographic, occupational, and industrial categories. For characteristics not given in tables 1-B and 1-C, refer to table 1-D.

Illustration. Suppose that, for a given month, the number of women age 20 years and over in the civilian labor force is estimated to be 60,000,000. For this characteristic, the approximate standard error of 209,000 is given in table 1-B in the row "Women, 20 years and over; Civilian labor force." To calculate an approximate 90-percent confidence interval, multiply the standard error of 209,000 by the factor 1.645 to obtain 344,000. This number is subtracted from and then added to 60,000,000 to obtain an approximate 90-percent confidence interval: 59,656,000 to 60,344,000. Concluding that the true civilian labor force

level lies within an interval calculated in this way would be correct for roughly 90 percent of all possible samples that could have been selected for the CPS.

Use of table 1-D. This table gives *a* and *b* parameters that can be used with formulas to calculate approximate monthly standard errors for a wide range of estimated levels, proportions, and rates. Factors are provided to convert monthly measures into approximate standard errors of estimates for other periods (quarterly and yearly averages) and approximate standard errors for changes over time (consecutive monthly changes, changes in consecutive quarterly and yearly averages, and changes in monthly estimates 1 year apart).

The standard errors for estimated changes in level from one month to the next, one year to the next, etc., depend more on the monthly levels for characteristics than on the size of the changes. Likewise, the standard errors for changes in rates (or percentages) depend more on the monthly rates (or percentages) than on the size of the changes. Accordingly, the factors presented in table 1-D are applied to the monthly standard error approximations for levels, percentages, or rates; the magnitudes of the changes do not come into play. Factors are not given for estimated changes between nonconsecutive months (except for changes of monthly estimates 1 year apart); however, the standard errors may be assumed to be higher than the standard errors for consecutive monthly changes.

$$se(x) = \sqrt{ax^2 + bx}$$

Standard errors of estimated levels using table 1-D. The approximate standard error $se(x)$ of x , an estimated monthly level, can be obtained using the formula below, where *a* and *b* are the parameters from table 1-D associated with a particular characteristic.

Illustration. Assume that, in a given a month, there are an estimated 3 million unemployed men. Obtain the appropriate *a* and *b* parameters from table 1-D (Total or white; Men; Unemployed). Use the formula for $se(x)$ to compute an approximate standard error on the estimate of $x = 3,000,000$.

$$a = -0.0000348 \quad b = 2927.43$$

$$se(3,000,000) = \sqrt{-0.0000348(3,000,000)^2 + 2927.43(3,000,000)} \approx 92,000$$

Procedure for using table 1-D factors for levels. Table 1-D gives factors that can be used to compute approximate standard errors of levels for other periods or for changes over time. For each characteristic, factors *f* are given for:

- Consecutive month-to-month changes
- Changes in monthly estimates 1 year apart
- Quarterly averages
- Changes in consecutive quarterly averages
- Yearly averages
- Changes in consecutive yearly averages

For a given characteristic, the table 1-D factor is used in the following formula, which also uses the a and b parameters from the same line of the table. A three-step procedure for using the formula is given. The f in the formula is frequently called an *adjustment factor*, because it appears to adjust a monthly standard error $se(x)$. However, the x in the formula is not a monthly level, but an average of several monthly levels (see examples listed under Step 1, below).

$$se(x, f) = f * se(x) = f * \sqrt{(ax^2 + bx)}$$

where x is an average of monthly levels over a designated period.

Step 1. Average monthly levels appropriately in order to obtain x . Levels for 3 months are averaged for quarterly averages, and those for 12 months are averaged for yearly averages. For changes in consecutive averages, average over the 2 months, 2 quarters, or 2 years involved. For changes in monthly estimates 1 year apart, average the 2 months involved.

Step 2. Calculate an approximate standard error $se(x)$, treating the average x from step 1 as if it were an estimate of level for a single month. Obtain parameters a and b from table 1-D. (Note that, for some characteristics, an approximate standard error of level could instead be obtained from table 1-B and used in place of $se(x)$ in the formula.)

Step 3. Determine the standard error $se(x, f)$ on the average level or on the change in level. Multiply the result from step 2 by the appropriate factor f . The a and b parameters used in step 2 and the factor f used in this step come from the same line in table 1-D.

Illustration of a standard error computation for consecutive month change in level. Continuing the previous example, suppose that in the next month the estimated number of unemployed men increases by 150,000, from 3,000,000 to 3,150,000.

Step 1. The average of the two monthly levels is $x = 3,075,000$.

Step 2. Apply the a and b parameters from table 1-D (Total or white; Men; Unemployed) to the average x , treating it like an estimate for a single month.

$$a = -0.0000348 \quad b = 2927.43$$

$$se(3,075,000) = \sqrt{-0.0000348(3,075,000)^2 + 2927.43(3,075,000)} \approx 93,000$$

Step 3. Obtain $f = 1.27$ from the same row of table 1-D in the column "Consecutive month-to-month change," and multiply the factor by the result from step 2.

$$se(150,000) = f * se(3,075,000) = 1.27 * 93,000 \approx 118,000$$

For an approximate 90-percent confidence interval, compute $1.645 * 118,000 \approx 194,000$. Subtract the number from and add the number to 150,000 to obtain an interval of -44,000 to 344,000. This is an approximate 90-percent confidence interval for the true change, and since this interval includes zero, one cannot assert at this level of confidence that any real change has occurred in the unemployment level. The result also can be expressed by saying that the apparent change of 150,000 is not significant at a 90-percent confidence level.

Illustration of a standard error computation for quarterly average level. Suppose that an approximate standard error is desired for a quarterly average of the black or African American employment level. Suppose that the estimated employment levels for the 3 months making up the quarter are 14,900,000, 15,000,000, and 15,100,000.

Step 1. The average of the three monthly levels is $x = 15,000,000$.

Step 2. Apply the a and b parameters from table 1-D (Black; Total; Civilian labor force, employed, and not in labor force) to the average x , treating it like an estimate for a single month.

$$a = -0.0001541 \quad b = 3295.99$$

$$se(15,000,000) = \sqrt{-0.0001541(15,000,000)^2 + 3295.99(15,000,000)} \approx 122,000$$

Step 3. Obtain $f = .86$ from the same row of table 1-D in the column "Quarterly averages," and multiply the factor by the result from step 2.

$$se(15,000,000) = .86 * 122,000 \approx 105,000$$

Illustration of a standard error computation for change in quarterly level. Continuing the example, suppose that, in the next quarter, the estimated average employment level for blacks is 15,400,000, based on monthly levels of 15,300,000, 15,400,000, and 15,500,000. This is an estimated increase of 400,000 over the previous quarter.

Step 1. The average of the two quarterly levels is $x = 15,200,000$.

Step 2. Apply the a and b parameters from table 1-D (Black; Total; Civilian labor force, employed, and not in labor force) to the average x , treating it like an estimate for a single month.

$$a = -0.0001541 \quad b = 3295.99$$

$$se(15,200,000) = \sqrt{-0.0001541(15,200,000)^2 + 3295.99(15,200,000)} \approx 120,000$$

Step 3. Obtain $f = .78$ from the same row of table 1-D in the column "Change in consecutive quarterly averages," and multiply the factor by the result from step 2.

$$se(400,000) = .78 * se(15,200,000) = .78 * 120,000 \approx 94,000$$

For an approximate 95-percent confidence interval, compute $1.96 * 94,000 \approx 184,000$. Subtract the number from and add the number to 400,000 to obtain an interval of 216,000 to 584,000. The interval excludes zero. Another way of stating this is to observe that the estimated change of 400,000 clearly exceeds 1.96 standard errors, or 184,000. One can conclude from these data that the change in quarterly averages is significant at a 95-percent confidence level.

Standard errors of estimated rates and percentages using table 1-D. As shown in the formula below, the approximate standard error $se(p, y)$ of an estimated rate or percentage p depends, in part, upon the number of persons y in its base or denominator. Generally, rates and percentages are not published unless the monthly base is greater than 75,000 persons, the quarterly average base is greater than 60,000 persons, or the yearly average base is greater than 35,000 persons. The b parameter is obtained from table 1-D. When the base y and the numerator of p are from different categories within the table, use the b parameter from table 1-D relevant to the numerator of the rate or percentage.

$$se(p, y) = \sqrt{\frac{b}{y} p(100 - p)}$$

Note that $se(p, y)$ is in percent.

Illustration. For a given month, suppose $y = 6,200,000$ women 20 to 24 years of age are estimated to be employed. Of this total, 2,000,000, or $p = 32$ percent, are classified as part-time workers. Obtain the parameter $b = 3005.06$ from the table 1-D row (Employment; Part-time workers) that is relevant to the numerator of the percentage. Apply the formula to obtain:

$$se(p, y) = \sqrt{\frac{3005.06}{6,200,000} (32)(100 - 32)} \approx 1.0 \text{ percent}$$

For an approximate 95-percent confidence interval, compute $1.96 * 1.0$ percent, and round the result to 2 percent. Subtract this from and add this to the estimate of $p = 32$ percent to obtain an interval of 30 percent to 34 percent.

Procedure for using table 1-D factors for rates and percentages. Table 1-D factors can be used to compute approximate standard errors on rates and percentages for other periods or for changes over time. As for levels, there are three steps in the procedure for using the formula.

$$se(p, y, f) = f * se(p, y) = f * \sqrt{\frac{b}{y} p(100 - p)}$$

where p and y are averages of monthly estimates over a designated period. Note that $se(p, y, f)$ is in percent.

Step 1. Appropriately average estimates of monthly rates or percentages to obtain p , and also average estimates of monthly levels to obtain y . Rates for 3 months are averaged for quarterly averages, and those for 12 months are averaged for yearly averages. For changes in consecutive averages, average over the 2 months, 2 quarters, or 2 years involved. For changes in monthly estimates 1 year apart, average the 2 months involved.

Step 2. Calculate an approximate standard error $se(p, y)$, treating the averages p and y from step 1 as if they were estimates for a single month. Obtain the b parameter from the table 1-D row that describes the numerator of the rate or percentage. (Note that, for some characteristics, an approximate standard error could instead be obtained from table 1-C and used in place of $se(p, y)$ in the formula.)

Step 3. Determine the standard error $se(p, y, f)$ on the average level or on the change in level. Multiply the result from step 2 by the appropriate factor f . The b parameter used in step 2 and the factor f used in this step come from the same line in table 1-D.

Illustration of a standard error computation for consecutive month change in percentage. Continuing the previous example, suppose that, in the next month, 6,300,000 women 20 to 24 years of age are reported employed, and that 2,150,000, or 34 percent, are part-time workers.

Step 1. The month-to-month change is 2 percent = 34 percent - 32 percent. The average of the two monthly percentages of 32 percent and 34 percent is needed ($p = 33$ percent), as is the average of the two bases of 6,200,000 and 6,300,000 ($y = 6,250,000$).

Step 2. Apply the $b = 3005.06$ parameter from table 1-D (Employment; Part-time workers) to the averaged p and y , treating the averages like estimates for a single month.

$$se(p, y) = \sqrt{\frac{3005.06}{6,250,000} (33)(100 - 33)} \approx 1.0 \text{ percent}$$

Step 3. Obtain $f = .65$ from the same row of table 1-D in the column "Consecutive month-to-month change," and multiply the factor by the result from step 2.

$$se(2\%) = .65 * 1.0 \text{ percent} = .65 \text{ percent}$$

For an approximate 95-percent confidence interval, compute $1.96 * .65$ percent, and round the result to 1.3 percent. Subtract this from and add this to the 2-percent estimate of change to obtain an interval of 0.7 percent to 3.3 percent. Because this interval excludes zero, it can be concluded at a 95-percent confidence level that the change is significant.

Table 1-D. Parameters and factors for computation of approximate standard errors for estimates of monthly levels

Characteristic	Parameters		Factors					
	a	b	Consecutive month-to-month change	Year-to-year change of monthly estimates	Quarterly averages	Change in consecutive quarterly averages	Yearly averages	Change in consecutive yearly averages
Total or white								
Total:								
Civilian labor force, employed, and not in labor force	-0.0000077	1586.29	0.65	1.22	0.87	0.77	0.68	0.81
Unemployed	- .0000174	3005.06	1.27	1.38	.72	.91	.42	.57
Men:								
Civilian labor force, employed, and not in labor force	- .0000348	2927.43	.65	1.23	.86	.79	.66	.80
Unemployed	- .0000348	2927.43	1.27	1.39	.72	.91	.43	.57
Women:								
Civilian labor force, employed, and not in labor force	- .0000325	2693.27	.65	1.22	.87	.78	.67	.81
Unemployed	- .0000325	2693.27	1.27	1.39	.71	.90	.41	.55
Both sexes, 16 to 19 years:								
Civilian labor force, employed, and not in labor force	- .0002436	3005.06	.96	1.32	.81	.87	.55	.71
Unemployed	- .0002436	3005.06	1.65	1.37	.68	.88	.40	.53
Black or African American								
Total:								
Civilian labor force, employed, and not in labor force	- .0001541	3295.99	.65	1.22	.86	.78	.66	.80
Unemployed	- .0001541	3295.99	1.28	1.38	.73	.90	.43	.58
Men:								
Civilian labor force, employed, and not in labor force	- .0003361	3332.28	.65	1.25	.84	.82	.62	.76
Unemployed	- .0003361	3332.28	1.27	1.37	.73	.91	.43	.58
Women:								
Civilian labor force, employed, and not in labor force	- .0002821	2944.26	.65	1.27	.84	.80	.64	.78
Unemployed	- .0002821	2944.26	1.27	1.39	.71	.90	.41	.56
Both sexes, 16 to 19 years:								
Civilian labor force, employed, and not in labor force	- .0015306	3295.99	.96	1.33	.80	.85	.56	.70
Unemployed	- .0015306	3295.99	1.65	1.37	.68	.86	.41	.52
Hispanic or Latino ethnicity								
Total:								
Civilian labor force, employed, and not in labor force	- .0001260	3295.99	.65	1.20	.86	.82	.65	.78
Unemployed	- .0001260	3295.99	1.28	1.38	.71	.90	.42	.56
Men:								
Civilian labor force, employed, and not in labor force	- .0002570	3332.28	.65	1.26	.84	.82	.62	.76
Unemployed	- .0002570	3332.28	1.29	1.38	.71	.90	.41	.55
Women:								
Civilian labor force, employed, and not in labor force	- .0002140	2944.26	.65	1.21	.86	.84	.63	.76
Unemployed	- .0002140	2944.26	1.27	1.38	.71	.89	.41	.55
Both sexes, 16 to 19 years:								
Civilian labor force, employed, and not in labor force	- .0014250	3295.99	.96	1.34	.81	.84	.58	.73
Unemployed	- .0014250	3295.99	1.65	1.42	.70	.89	.41	.55

Table 1-D. Parameters and factors for computation of approximate standard errors for estimates of monthly levels—Continued

Characteristic	Parameters		Factors					
	<i>a</i>	<i>b</i>	Consecutive month-to-month change	Year-to-year change of monthly estimates	Quarterly averages	Change in consecutive quarterly averages	Yearly averages	Change in consecutive yearly averages
Employment								
Educational attainment	-0.0000174	3005.06	0.65	1.11	0.87	0.92	0.61	0.74
Marital status, men	- .0000348	2927.43	.65	1.15	.86	.93	.59	.72
Marital status, women	- .0000325	2693.27	.65	1.18	.85	.94	.57	.72
Women who maintain families ..	- .0000325	2693.27	.65	1.18	.85	.94	.57	.72
Nonagricultural industries:								
Total	- .0000174	3005.06	.65	1.15	.88	.75	.71	.83
Wage and salary workers	- .0000174	3005.06	.65	1.13	.88	.84	.67	.79
Self-employed workers	- .0000174	3005.06	.65	1.15	.87	.96	.58	.71
Unpaid family workers	- .0000174	3005.06	.65	1.26	.81	.95	.50	.65
Full-time workers	- .0000174	3005.06	.65	1.17	.85	.92	.59	.72
Part-time workers	- .0000174	3005.06	.65	1.27	.81	.89	.55	.69
Multiple jobholders	- .0000174	3005.06	1.27	1.29	.78	.91	.50	.64
At work								
Total and nonagricultural industries:								
Total	- .0000174	3005.06	.65	1.21	.84	.77	.66	.79
1 to 4 and 5 to 14 hours	- .0000174	3005.06	1.65	1.36	.67	.86	.38	.51
15 to 29 hours	- .0000174	3005.06	1.27	1.33	.73	.88	.45	.58
30 to 34 or 35 to 39 hours	- .0000174	3005.06	1.65	1.34	.67	.86	.39	.51
1 to 34 or 40 hours	- .0000174	3005.06	1.27	1.30	.76	.87	.51	.64
41 to 48 or 49 to 59 hours	- .0000174	3005.06	1.65	1.34	.71	.86	.45	.57
35+, 41+, or 60+ hours	- .0000174	3005.06	1.27	1.25	.78	.86	.53	.65
Part time for economic reasons ..	- .0000174	3005.06	1.47	1.37	.67	.87	.39	.52
Part time for noneconomic reasons	- .0000174	3005.06	1.27	1.29	.74	.85	.49	.62
Unemployment								
Educational attainment	- .0000174	3005.06	1.27	1.38	.72	.91	.42	.57
Marital status, men	- .0000348	2927.43	1.27	1.39	.72	.91	.43	.57
Marital status, women	- .0000325	2693.27	1.27	1.39	.71	.90	.41	.55
Women who maintain families ..	- .0000325	2693.27	1.27	1.39	.71	.90	.41	.55
Industries and occupations	- .0000174	3005.06	1.27	1.38	.72	.91	.42	.57
Full-time workers	- .0000174	3005.06	1.27	1.38	.72	.91	.42	.57
Part-time workers	- .0000174	3005.06	1.65	1.40	.69	.88	.40	.53
Less than 5 weeks	- .0000174	3005.06	1.27	1.38	.72	.91	.42	.57
5 to 14 weeks	- .0000174	3005.06	1.65	1.37	.66	.88	.35	.50
15 to 26 weeks	- .0000174	3005.06	1.65	1.39	.67	.89	.36	.50
15+ or 27+ weeks	- .0000174	3005.06	1.27	1.42	.75	.93	.44	.60
All reasons for unemployment, except temporary layoff	- .0000174	3005.06	1.27	1.38	.72	.91	.42	.57
On temporary layoff	- .0000174	3005.06	1.65	1.35	.68	.87	.40	.53
Not in the labor force								
Total	- .0000077	1586.29	.65	1.22	.87	.77	.68	.81
Persons who currently want a job and discouraged workers	- .0000174	3005.06	1.65	1.41	.63	.83	.36	.48

Establishment Data ("B" tables)

DATA COLLECTION

BLS cooperates with State employment security agencies in the Current Employment Statistics (CES) or establishment survey to collect data each month on employment, hours, and earnings from a sample of nonfarm establishments (including government). The sample includes about 160,000 businesses and government agencies covering approximately 400,000 individual worksites. The sample is drawn from a sampling frame of over 8 million unemployment insurance tax accounts. The active CES sample includes approximately one-third of all nonfarm payroll workers. From these data, a large number of employment, hours, and earnings series in considerable industry and geographic detail are prepared and published each month. Historical statistics are available at <http://www.bls.gov>, the BLS Internet site.

Each month, BLS and the State agencies collect data on employment, payrolls, and paid hours from a sample of establishments. BLS has established a comprehensive program of new sample unit solicitation in the three BLS regional office data collection centers (DCCs). The DCCs perform initial enrollment of each firm via telephone, collect the data for several months via computer assisted telephone interviewing (CATI), and, where possible, transfer respondents to a self-reporting mode such as touch data entry (TDE), FAX, or Web. In addition, the DCCs conduct an ongoing program of refusal conversion. Very large firms are often enrolled via personal visit and ongoing reporting is established via electronic data interchange (EDI).

EDI and TDE are the two most frequently used collection modes. Under EDI, the firm provides an electronic file to BLS each month in a prescribed file format. This file includes data for all of the firms' worksites. The file is received, processed, and edited by the BLS operated EDI Center. Under the TDE system, the respondent uses a touchtone telephone to call a toll-free number and activate an interview session. The questionnaire resides on the computer in the form of prerecorded questions that are read to the respondent. The respondent enters numeric responses by pressing the touchtone phone buttons. Each answer is read back for respondent verification.

CATI and FAX collection through the regional BLS DCCs combined account for most of the remainder of the reports. For establishments that do not use the above methods, data are collected by the State agency using mail, FAX, transcript, magnetic tape, or computer diskette. BLS is also pilot testing reporting via the World Wide Web with about 1,600 firms providing data via this mode.

Chart 1 shows the percentage of the establishments using different data collection methods.

CONCEPTS

Industrial classification

All data on employment, hours, and earnings for the Nation and for States and areas are classified in accordance with the 2002 North American Industry Classification System (NAICS), U.S. Office of Management and Budget. The United States, Canada, and Mexico share this classification system, and thus it allows a direct comparison of economic data between the three countries.

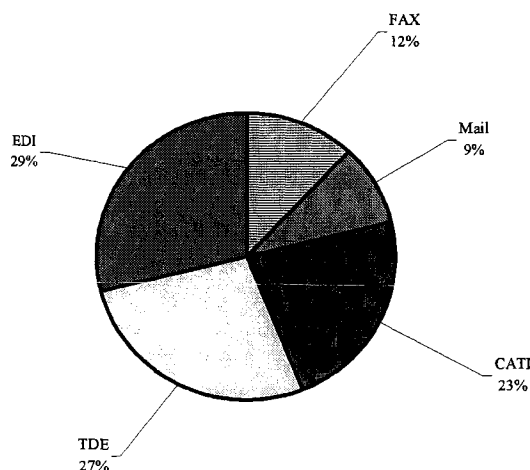
Establishments are classified into industries on the basis of their primary activity. Those that use comparable capital equipment, labor, and raw material inputs are classified together. This information is collected on a supplement to the quarterly unemployment insurance tax reports filed by employers. For an establishment engaging in more than one activity, the entire employment of the establishment is included under the industry indicated by the principal activity.

Industry employment

Employment data refer to persons on establishment payrolls who received pay for any part of the pay period that includes the 12th day of the month.

The data exclude proprietors, the self-employed, unpaid volunteer or family workers, farmworkers, and domestic

Chart 1. Distribution of CES sample by collection mode



workers. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded. Employees of the Central Intelligence Agency, the Defense Intelligence Agency, the National Geospatial-Intelligence Agency, and the National Security Agency also are excluded.

Persons on establishment payrolls who are on paid sick leave (for cases in which pay is received directly from the firm), on paid holiday, or on paid vacation, or who work during a part of the pay period even though they are unemployed or on strike during the rest of the period are counted as employed. Not counted as employed are persons who are on layoff, on leave without pay, or on strike for the entire period, or who were hired but have not yet reported during the period.

Industry hours and earnings

Average hours and earnings data are derived from reports of payrolls and hours for production and related workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory employees in private service-providing industries.

Production and related workers. This category includes working supervisors and all nonsupervisory workers (including group leaders and trainees) engaged in fabricating, processing, assembling, inspecting, receiving, storing, handling, packing, warehousing, shipping, trucking, hauling, maintenance, repair, janitorial, guard services, product development, auxiliary production for plant's own use (for example, power plant), recordkeeping, and other services closely associated with the above production operations.

Construction workers. This group includes the following employees in the construction division: Working supervisors, qualified craft workers, mechanics, apprentices, helpers, laborers, and so forth, engaged in new work, alterations, demolition, repair, maintenance, and the like, whether working at the site of construction or in shops or yards at jobs (such as precutting and preassembling) ordinarily performed by members of the construction trades.

Nonsupervisory employees. These are employees (not above the working-supervisor level) such as office and clerical workers, repairers, salespersons, operators, drivers, physicians, lawyers, accountants, nurses, social workers, research aides, teachers, drafters, photographers, beauticians, musicians, restaurant workers, custodial workers, attendants, line installers and repairers, laborers, janitors, guards, and other employees at similar occupational levels whose services are closely associated with those of the employees listed.

Payroll. This refers to the payroll for full- and part-time production, construction, or nonsupervisory workers who received pay for any part of the pay period that includes the 12th day of the month. The payroll is reported before deductions of any kind, such as those for old-age and unemployment insurance, group insurance, withholding tax, bonds, or union dues; also included is pay for overtime, holidays, and vacation, and for sick leave paid directly by the firm. Bonuses (unless earned and paid regularly each pay period); other pay not earned in the pay period reported (such as retroactive pay); tips; and the value of free rent, fuel, meals, or other payment in kind are excluded. Employee benefits (such as health and other types of insurance, contributions to retirement, and so forth, paid by the employer) also are excluded.

Hours. These are the hours paid for during the pay period that includes the 12th of the month for production, construction, or nonsupervisory workers. Included are hours paid for holidays and vacations, and for sick leave when pay is received directly from the firm.

Overtime hours. These are hours worked by production or related workers for which overtime premiums were paid because the hours were in excess of the number of hours of either the straight-time workday or the workweek during the pay period that included the 12th of the month. Weekend and holiday hours are included only if overtime premiums were paid. Hours for which only shift differential, hazard, incentive, or other similar types of premiums were paid are excluded.

Average weekly hours. The workweek information relates to the average hours for which pay was received and is different from standard or scheduled hours. Such factors as unpaid absenteeism, labor turnover, part-time work, and stoppages cause average weekly hours to be lower than scheduled hours of work for an establishment. Group averages further reflect changes in the workweek of component industries.

Indexes of aggregate weekly hours and payrolls. The indexes of aggregate weekly hours are calculated by dividing the current month's aggregate by the average of the 12 monthly figures for 2002. For basic industries, the hours aggregates are the product of average weekly hours and production worker or nonsupervisory worker employment. At all higher levels of industry aggregation, hours aggregates are the sum of the component aggregates.

The indexes of aggregate weekly payrolls are calculated by dividing the current month's aggregate by the average of the 12 monthly figures for 2002. For basic industries, the payroll aggregates are the product of average hourly earnings

and aggregate weekly hours. At all higher levels of industry aggregation, payroll aggregates are the sum of the component aggregates.

Average overtime hours. Overtime hours represent that portion of average weekly hours that exceeded regular hours and for which overtime premiums were paid. If an employee were to work on a paid holiday at regular rates, receiving as total compensation their holiday pay plus straight-time pay for hours worked that day, no overtime hours would be reported.

Because overtime hours are premium hours by definition, weekly hours and overtime hours do not necessarily move in the same direction from month to month. Such factors as work stoppages, absenteeism, and labor turnover may not have the same influence on overtime hours as on average hours. Diverse trends at the industry group level also may be caused by a marked change in hours for a component industry in which little or no overtime was worked in both the previous and current months.

Average hourly earnings. Average hourly earnings are on a "gross" basis. They reflect not only changes in basic hourly and incentive wage rates, but also such variable factors as premium pay for overtime and late-shift work and changes in output of workers paid on an incentive plan. They also reflect shifts in the number of employees between relatively high-paid and low-paid work and changes in workers' earnings in individual establishments. Averages for groups and divisions further reflect changes in average hourly earnings for individual industries.

Averages of hourly earnings differ from wage rates. Earnings are the actual return to the worker for a stated period; rates are the amount stipulated for a given unit of work or time. The earnings series do not measure the level of total labor costs on the part of the employer because the following are excluded: Benefits, irregular bonuses, retroactive items, payroll taxes paid by employers, and earnings for those employees not covered under production worker, construction worker, or nonsupervisory employee definitions.

Average hourly earnings, excluding overtime. Average hourly earnings, excluding overtime-premium pay, are computed by dividing the total production worker payroll for the industry group by the sum of total production worker hours and one-half of total overtime hours. No adjustments are made for other premium payment provisions, such as holiday pay, late-shift premiums, and overtime rates other than time and one-half.

Average weekly earnings. These estimates are derived by multiplying average weekly hours estimates by average hourly earnings estimates. Therefore, weekly earnings are

affected not only by changes in average hourly earnings but also by changes in the length of the workweek. Monthly variations in such factors as the proportion of part-time workers, stoppages for varying reasons, labor turnover during the survey period, and absenteeism for which employees are not paid may cause the average workweek to fluctuate.

Long-term trends of average weekly earnings can be affected by structural changes in the makeup of the workforce. For example, persistent long-term increases in the proportion of part-time workers in retail trade and many of the services industries have reduced average workweeks in these industries and have affected the average weekly earnings series.

Real earnings. These earnings are in constant dollars and are calculated from the earnings averages for the current month using a deflator derived from the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W). The reference year for these series is 1982.

Indexes of diffusion of employment change. These indexes measure the dispersion of change in employment among industries over the specified timespan. The overall indexes are calculated from 278 seasonally adjusted employment series (4-digit NAICS industries) covering all nonfarm payroll employment in the private sector. The manufacturing diffusion indexes are based on 84 4-digit NAICS industries.

To derive the indexes, each component industry is assigned a value of 0, 50, or 100 percent, depending on whether its employment showed a decrease, no change, or an increase, respectively, over the timespan. The average value (mean) is then calculated, and this percent is the diffusion index number.

The reference point for diffusion analysis is 50 percent, the value indicating that the same number of component industries had increased as had decreased. Index numbers above 50 show that more industries had increasing employment and values below 50 indicate that more had decreasing employment. The margin between the percent that increased and the percent that decreased is equal to the difference between the index and its complement—that is, 100 minus the index. For example, an index of 65 percent means that 30 percent more industries had increasing employment than had decreasing employment ($65 - (100 - 65) = 30$). However, for dispersion analysis, the distance of the index number from the 50-percent reference point is the most significant observation.

Although diffusion indexes commonly are interpreted as showing the percent of components that increased over the timespan, the index reflects half of the unchanged components as well. (This is the effect of assigning a value of 50 percent to the unchanged components when computing the index.)

ESTIMATING METHODS

The Current Employment Statistics (CES) or establishment survey estimates of employment are generated through an annual benchmark and monthly sample link procedure. Annual universe counts or benchmark levels are generated primarily from administrative records on employees covered by unemployment insurance (UI) tax laws. These annual benchmarks, established for March of each year, are projected forward for each subsequent month based on the trend of the sample employment, using an estimation procedure called the link relative. Benchmarks and sample link relatives are computed for each basic estimating cell and summed to create aggregate-level employment estimates.

Benchmarks

For the establishment survey, annual benchmarks are constructed in order to realign the sample-based employment totals for March of each year with the UI-based population counts for March. These population counts are much less timely than sample-based estimates and are used to provide an annual point-in-time census for employment. For national series, only the March sample-based estimates are replaced with UI counts. For State and metropolitan area series, all available months of UI data are used to replace sample-based estimates. State and area series are based on smaller samples and are therefore more vulnerable to both sampling and nonsampling errors than national estimates.

Population counts are derived from the administrative file of employees covered by UI. All employers covered by UI laws are required to report employment and wage information to the appropriate State employment security agency four times a year. Approximately 97 percent of private employment within the scope of the establishment survey is covered by UI. A benchmark for the remaining 3 percent is constructed from alternate sources, primarily records from the Railroad Retirement Board and *County Business Patterns*. The full benchmark developed for March replaces the March sample-based estimate for each basic cell. The monthly sample-based estimates for the year preceding and the year following the benchmark also are subject to revision.

Monthly estimates for the year preceding the March benchmark are readjusted using a "wedge-back" procedure. The difference between the final benchmark level and the previously published March sample estimate is calculated and spread back across the previous 11 months. The wedge is linear; eleven-twelfths of the March difference is added to the February estimate, ten-twelfths to the January estimate, and so on, back to the previous April estimate, which receives one-twelfth of the March difference. This assumes that the total estimation error since the last benchmark accumulated at a steady rate throughout the current benchmark year.

Estimates for the 7 months following the March benchmark also are recalculated each year. These post-benchmark estimates reflect the application of sample-based monthly

changes to new benchmark levels for March and the recomputation of net birth/death model factors for each month.

Following the revision of basic employment estimates, all other derivative series (such as the number of production workers and average hourly earnings) also are recalculated. New seasonal adjustment factors are calculated and all data series for the previous 5 years are re-seasonally adjusted before full publication of all revised data in February of each year.

Monthly estimation

CES uses a matched sample concept and weighted link relative estimator to produce employment, hours, and earnings estimates. These methods are described in table 2-A. A matched sample is defined to be all sample members that have reported data for the reference month and the previous month. Excluded from the matched sample is any sample unit that reports that it is out of business. This aspect of the estimation methodology is more fully described in the section on estimation of business births and deaths below.

Stratification. The sample is stratified into 682 estimation cells for purposes of computing national employment, hours, and earnings estimates. Cells are defined primarily by detailed industry. In the construction supersector, geographic stratification also is used. The estimation cells can be defined at the 3-, 4-, 5-, and 6-digit NAICS levels.

In addition to the estimation cells mentioned above, there are 40 independently estimated cells which do not aggregate to the summary cell levels.

Weighted link-relative technique. The estimator for the all-employee series uses the sample trend in the cell to move the previous level to the current-month estimated level. A model-based component is applied to account for the net employment resulting from business births and deaths not captured by the sample.

The basic formula for estimating all employees is:

$$\hat{AE}_c = \left(\hat{AE}_p \times \frac{\sum_i (w_i \times ae_{c,i})}{\sum_i (w_i \times ae_{p,i})} \right) + (net\ birth / death\ estimate),$$

where:

i = matched sample unit;

w_i = weight associated with the CES report;

$ae_{c,i}$ = current-month reported all employees;

$ae_{p,i}$ = previous-month reported all employees;

\hat{AE}_c = current-month estimated all employees; and

\hat{AE}_p = previous-month estimated all employees.

Table 2-A. Summary of methods for computing industry statistics on employment, hours, and earnings estimates

Employment, hours, and earnings	Basic estimating cell (industry, 6-digit published level)	Aggregate industry level (supersector and, where stratified, industry)	Annual average data
All employees	All-employee estimate for previous month multiplied by weighted ratio of all employees in current month to all employees in previous month, for sample establishments that reported for both months plus net birth/death model estimate.	Sum of all-employee estimates for component cells.	Sum of monthly estimates divided by 12.
Production or nonsupervisory workers, women employees	All-employee estimate for current month multiplied by (1) weighted ratio of production or nonsupervisory workers to all employees in sample establishments for current month, (2) estimated weighted ratio of women employees to all employees.	Sum of production or nonsupervisory worker estimates, or estimates of women employees, for component cells.	Sum of monthly estimates divided by 12.
Average weekly hours	Production or nonsupervisory worker hours divided by number of production or nonsupervisory workers.	Average, weighted by production or nonsupervisory worker employment, of the average weekly hours for component cells.	Annual total of aggregate hours (production or nonsupervisory worker employment multiplied by average weekly hours) divided by annual sum of production worker employment.
Average weekly overtime hours	Production worker overtime hours divided by number of production workers.	Average, weighted by production worker employment, of the average weekly overtime hours for component cells.	Annual total of aggregate overtime hours (production worker employment multiplied by average weekly overtime hours) divided by annual sum of production worker employment.
Average hourly earnings	Total production or nonsupervisory worker payroll divided by total production or nonsupervisory worker hours.	Average, weighted by aggregate hours, of the average hourly earnings for component cells.	Annual total of aggregate payrolls (production or nonsupervisory worker employment multiplied by weekly hours and hourly earnings) divided by annual aggregate hours.
Average weekly earnings	Product of average weekly hours and average hourly earnings.	Product of average weekly hours and average hourly earnings.	Product of average weekly hours annual average and average hourly earnings annual average.

Weighted link and taper technique. The estimator used for all non-all-employee data types accounts for the over-the-month change in the sampled units, but also includes a tapering feature used to keep the estimates close to the overall sample average over time. The taper is considered to be a level correction. This estimator uses matched sample data; it tapers the estimate toward the sample average for the previous month of the current matched sample before applying the current month's change; and it promotes continuity by heavily favoring the estimate for the previous month when applying the numerical factors.

Current-month estimate of production or nonsupervisory workers (PW) is defined as:

$$\hat{PW}_c = \left(\left(\hat{AE}_c - \sum_j ae_{c,j}^{*(PW)} \right) \times \hat{PWRATIO}_c \right) + \sum_j pw_{c,j}^*$$

where:

$$\begin{aligned} \hat{PWRATIO}_c = & \left(\alpha \times \hat{PWRATIO}_p \right) + \left(\beta \times \frac{\left(\sum_i w_i \times pw_{p,i} \right) - \left(\sum_j w_j \times pw_{p,j}^* \right)}{\left(\sum_i w_i \times ae_{p,i} \right) - \left(\sum_j w_j \times ae_{p,j}^{*(PW)} \right)} \right) \\ & + \left(\frac{\left(\sum_i w_i \times pw_{c,i} \right) - \left(\sum_j w_j \times pw_{c,j}^* \right)}{\left(\sum_i w_i \times ae_{c,i} \right) - \left(\sum_j w_j \times ae_{c,j}^{*(PW)} \right)} - \frac{\left(\sum_i w_i \times pw_{p,i} \right) - \left(\sum_j w_j \times pw_{p,j}^* \right)}{\left(\sum_i w_i \times ae_{p,i} \right) - \left(\sum_j w_j \times ae_{p,j}^{*(PW)} \right)} \right) \end{aligned}$$

for all $i \in I$ and $j \in J$

Current-month estimate of women workers (WW) is identical to that described for production workers, with the appropriate substitution of women worker values for the production worker values in the previous formulas.

Current-month estimate of average weekly hours (AWH) is defined as:

$$\hat{AWH}_c = \alpha \times \hat{AWH}_p + \beta \times \left[\frac{\left(\frac{\left(\sum_i w_i \times wh_{p,i} \right) - \left(\sum_j w_j \times wh_{p,j}^* \right)}{\left(\sum_i w_i \times pw_{p,i} \right) - \left(\sum_j w_j \times pw_{p,j}^{*(WH)} \right)} \right) \times \left(\hat{PW}_p - \sum_j pw_{p,j}^{*(WH)} \right) + \sum_j wh_{p,j}^*}{\hat{PW}_p} \right] +$$

$$\left[\frac{\left(\frac{\left(\sum_i w_i \times wh_{c,i} \right) - \left(\sum_j w_j \times wh_{c,j}^* \right)}{\left(\sum_i w_i \times pw_{c,i} \right) - \left(\sum_j w_j \times pw_{c,j}^{*(WH)} \right)} \right) \times \left(\hat{PW}_c - \sum_j pw_{c,j}^{*(WH)} \right) + \sum_j wh_{c,j}^*}{\hat{PW}_c} \right] - \left[\frac{\left(\frac{\left(\sum_i w_i \times wh_{p,i} \right) - \left(\sum_j w_j \times wh_{p,j}^* \right)}{\left(\sum_i w_i \times pw_{p,i} \right) - \left(\sum_j w_j \times pw_{p,j}^{*(WH)} \right)} \right) \times \left(\hat{PW}_p - \sum_j pw_{p,j}^{*(WH)} \right) + \sum_j wh_{p,j}^*}{\hat{PW}_p} \right]$$

for all $i \in I$ and $j \in J$

Current-month estimate of average hourly earnings (AHE) is defined as:

$$\hat{AHE}_c = \alpha \times \hat{AHE}_p + \beta \times \left[\frac{\left(\frac{\left(\sum_i w_i \times pr_{p,i} \right) - \left(\sum_j w_j \times pr_{p,j}^* \right)}{\left(\sum_i w_i \times wh_{p,i} \right) - \left(\sum_j w_j \times wh_{p,j}^{*(PR)} \right)} \right) \times \left(\hat{WH}_p - \sum_j wh_{p,j}^{*(PR)} \right) + \sum_j pr_{p,j}^*}{\hat{WH}_p} \right] +$$

$$\left[\frac{\left(\frac{\left(\sum_i w_i \times pr_{c,i} \right) - \left(\sum_j w_j \times pr_{c,j}^* \right)}{\left(\sum_i w_i \times wh_{c,i} \right) - \left(\sum_j w_j \times wh_{c,j}^{*(PR)} \right)} \right) \times \left(\hat{WH}_c - \sum_j wh_{c,j}^{*(PR)} \right) + \sum_j pr_{c,j}^*}{\hat{WH}_c} \right] - \left[\frac{\left(\frac{\left(\sum_i w_i \times pr_{p,i} \right) - \left(\sum_j w_j \times pr_{p,j}^* \right)}{\left(\sum_i w_i \times wh_{p,i} \right) - \left(\sum_j w_j \times wh_{p,j}^{*(PR)} \right)} \right) \times \left(\hat{WH}_p - \sum_j wh_{p,j}^{*(PR)} \right) + \sum_j pr_{p,j}^*}{\hat{WH}_p} \right]$$

for all $i \in I$ and $j \in J$

where:

i	=	a matched CES report;
I	=	the set of all matched CES reports;
j	=	a matched CES report where the current month is atypical;
J	=	the set of all matched CES reports where the current month is atypical (NOTE: J is a subset of I);
w_i	=	weight associated with the CES report;
$pw_{c,i}$	=	current-month reported production workers;
$pw_{p,i}$	=	previous-month reported production workers;
$pw^*_{c,j}$	=	current-month reported production workers, atypical record;
$pw^*_{p,j}$	=	previous-month reported production workers, atypical record;
$pw^{*(WH)}_{c,j}$	=	current-month reported production workers, atypical weekly hours (WH) record;
$pw^{*(WH)}_{p,j}$	=	previous-month reported production workers, atypical weekly hours (WH) record;
$\hat{PW}_{c,i}$	=	current-month estimated production workers;
$\hat{PW}_{p,i}$	=	previous-month estimated production workers;
$wh_{c,i}$	=	current-month reported weekly hours;
$wh_{p,i}$	=	previous-month reported weekly hours;
$wh^*_{c,j}$	=	current-month reported weekly hours, atypical record;
$wh^*_{p,j}$	=	previous-month reported weekly hours, atypical record;
$wh^{*(PR)}_{c,j}$	=	current-month reported weekly hours, atypical payroll (PR) record;
$wh^{*(PR)}_{p,j}$	=	previous-month reported weekly hours, atypical payroll (PR) record;
$\hat{WH}_{c,i}$	=	current-month estimated weekly hours;

$\hat{WH}_{p,i}$	=	previous-month estimated weekly hours;
$\hat{AWH}_{c,i}$	=	current-month estimated average weekly hours;
$\hat{AWH}_{p,i}$	=	previous-month estimated average weekly hours;
$pr_{c,i}$	=	current-month reported weekly payroll;
$pr_{p,i}$	=	previous-month reported weekly payroll;
$pr^*_{c,j}$	=	current-month reported weekly payroll, atypical record;
$pr^*_{p,j}$	=	previous-month reported weekly payroll, atypical record;
$\hat{AHE}_{c,i}$	=	current-month estimated average hourly earnings; and
$\hat{AHE}_{p,i}$	=	previous-month estimated average hourly earnings.

Current-month estimate of overtime hours (OT) is identical to that described for weekly hours, with the appropriate substitution of overtime hours values for the weekly hours values in the previous formula.

Business birth and death estimation. In a dynamic economy, firms are continually opening and closing. These two occurrences offset each other to some extent. That is, firms that are born replace firms that die. CES uses this fact to account for a large proportion of the employment associated with business births. This is accomplished by excluding such business death units from the matched sample definition. Effectively, business deaths are not included in the sample-based link portion of the estimate, and the implicit imputation of their previous month's employment is assumed to offset a portion of the employment associated with births.

There is an operational advantage associated with this approach as well. Most firms will not report that they have gone out of business; rather, they simply cease reporting and are excluded from the link, as are all other nonrespondents. As a result, extensive follow-up with monthly nonrespondents to determine whether a company is out of business or simply did not respond is not required.

Employment associated with business births will not exactly equal that associated with business deaths. The amount by which it differs varies by month and by industry. As a result, the residual component of the birth/death offset must be accounted for by using a model-based approach.

With any model-based approach, it is desirable to have 5 or more years of history to use in developing the models. Due to the absence of reliable counts of monthly business births and deaths, development of an appropriate birth/death residual series assumed the following form:

$$\text{Birth-death residual} = \text{Population} - \text{Sample-based estimate} + \text{Error}$$

During the net birth/death modeling process, simulated monthly probability estimates over a 5-year period are created and compared with population employment levels. Moving from a simulated benchmark, the differences between the series across time represent a cumulative birth/death component. Those residuals are converted to month-to-month differences and used as input series to the modeling process.

Models are fit using X-12 ARIMA (Auto-Regressive Integrated Moving Average). Outliers, level shifts, and temporary ramps are automatically identified. Seven models are tested, and the model exhibiting the lowest average forecast error is selected for each series. Table 2-B shows the net birth/death model figures for the post-benchmark period of April 2003 to October 2003 by supersector.

THE SAMPLE

Design

The CES sample is a stratified, simple random sample of worksites, clustered by UI account number. The UI account number is a major identifier on the BLS longitudinal database of employer records, which serves as both the sampling frame and the benchmark source for the CES employment estimates. The sample strata, or subpopulations, are defined by State, industry, and employment size, yielding a State-based design.

The sampling rates for each stratum are determined through a method known as optimum allocation, which distributes a fixed number of sample units across a set of strata to minimize the overall variance, or sampling error, on the primary estimate of interest. The total nonfarm employment level is the primary estimate of interest, and the CES sample design gives top priority to measuring it as precisely as possible, or, in other words, minimizing the statistical error around the statewide total nonfarm employment estimates.

Frame and sample selection. The longitudinal data base (LDB) is the universe from which BLS draws the CES sample. The LDB contains data on approximately 8 million U.S. business establishments, representing nearly all elements of the U.S. economy. The Quarterly Census of Employment and Wages (QCEW), or ES-202, program collects these data from employers, on a quarterly basis, in cooperation with State employment security agencies (SESAs). The LDB contains employment and wage information from employers, as well as name, address, and location information. It also contains identification information such as unemployment insurance (UI) account number and reporting unit or worksite number.

The LDB contains records of all employers covered under the unemployment insurance tax system. The system covers 97 percent of all employers in the 50 States, the District of Columbia, Puerto Rico, and the Virgin Islands. There are a few sections of the economy that are not covered, including the self-employed, unpaid family workers, railroads, religious organizations, small agricultural employers, and elected officials. Data for employers generally are reported at the worksite level. Employers who have multiple establishments within a State usually report data for each individual establishment. The LDB tracks establishments over time and links them from quarter to quarter.

Table 2-B. Net birth/death estimates for private nonfarm industries, post-benchmark 2003

(In thousands)

Year and month	Natural re-sources and mining	Con-struction	Manu-facturing	Trade, trans-portion, and utilities	Infor-mation	Financial activities	Profes-sional and business services	Educa-tion and health services	Leisure and hos-pitality	Other services	Total monthly amount con-tributed
2003:											
April	-1	13	-15	-4	-3	9	61	32	29	7	128
May	1	35	5	21	4	8	32	6	72	8	192
June	1	28	5	18	0	6	21	-4	83	6	164
July	0	-8	-29	-19	-4	-11	-22	-20	40	-10	-83
August	1	16	6	17	2	8	31	14	24	5	124
September	1	9	3	17	0	4	15	12	-29	1	33
October	1	8	-7	13	-1	14	18	26	-27	0	45
November	-1	-7	3	17	3	7	10	10	-14	2	30
December	0	-8	1	18	3	13	9	7	15	4	62
Cumulative Total	3	86	-28	98	4	58	175	83	193	23	695

Permanent random numbers (PRNs) have been assigned to all UI accounts on the sampling frame. As new units appear on the frame, random numbers are assigned to those units as well. As records are linked across time, the PRN is carried forward in the linkage.

The CES sample is stratified by State, industry, and size. Stratification groups population members together for the purpose of sample allocation and selection. The strata, or groups, are composed of homogeneous units. With 13 industries and 8 size classes, there are 104 total allocation cells per State. The sampling rate for each stratum is determined through a method known as optimum allocation. Optimum allocation minimizes variance at a fixed cost or minimizes cost for a fixed variance. Under the CES probability design, a fixed number of sample units for each State is distributed across the allocation strata in such a way as to minimize the overall variance, or sampling error, of the total State employment level. The number of sample units in the CES probability sample was fixed according to available program resources. The optimum allocation formula places more sample in cells for which data cost less to collect, cells that have more units, and cells that have a larger variance.

During the first quarter of each year, a new sample is drawn from the LDB. Annual sample selection helps keep the CES survey current with respect to employment from business births and business deaths. In addition, the updated universe files provide the most recent information on industry, size, and metropolitan area designation.

After all out-of-scope records are removed, the sampling frame is sorted into allocation cells. Within each allocation cell, units are sorted by metropolitan statistical area (MSA) and by the size of the MSA, defined as the number of UI accounts in that MSA. As the sampling rate is uniform across the entire allocation cell, implicit stratification by MSA ensures that a proportional number of units are sampled from each MSA. Some MSAs may have too few UI accounts in the allocation cell; these MSAs are collapsed and treated as a single MSA. Within each selection cell, the units are sorted by PRN, and units are selected according to the specified sample selection rate. The number of units selected randomly from each selection cell is equal to the product of the sample selection rate and the number of eligible units in the cell, plus any carryover from the prior selection cell. The result is rounded to the nearest whole number. Carryover is defined as the amount that is rounded up or down to the nearest whole number.

As a result of the cost and workload associated with enrolling new sample units, all units remain in the sample for a minimum of 2 years. To insure that all units meet this minimum requirement, BLS has established a "swapping in" procedure. The procedure allows units to be swapped into the sample that were newly selected during the previous sample year and not reselected as part of the current

probability sample. The procedure removes a unit within the same selection cell and places the newly selected unit from the previous year back into the sample.

Selection weights. Once the sample is drawn, sample selection weights are calculated based on the number of UI accounts actually selected within each allocation cell. The sample selection weight is approximately equal to the inverse of the probability of selection, or the inverse of the sampling rate. It is computed as:

$$\text{Sample selection weight} = N_h / n_h$$

where:

N_h = the number of noncertainty UI accounts within the allocation cell that are eligible for sample selection; and

n_h = the number of noncertainty UI accounts selected within the allocation cell

Sample Rotation. Sample rotation eases the burden on respondents who have been participating in the survey for an extended time period. A 25-percent rotation is utilized in selection cells with weights greater than 2.00. Units that rotate out of the sample will not be reselected as part of the sample for 3 years. In an effort to keep units from moving back into the sample after a single year, a "swap out" procedure has been established. The "swap out" procedure removes units from the current sample that had been rotated out of the sample within the last 3 years and replaces them with other units within the selection cell eligible for sample selection. As a result of sample rotation, approximately 68 percent of the Current Employment Statistics sample for the private industries overlaps from one year to the next.

Frame maintenance and sample updates. Due to the dynamic economy, there is a constant cycle of business births and deaths. A semiannual update is performed during the third quarter of each year. This update selects units from the population of births and other units not previously eligible for selection, and includes them as part of the sample. Updated location, contact, and administrative information is provided for all establishments that were selected in the annual sample selection.

Subsampling. The primary enrollment of new establishments takes place in BLS regional office data collection centers (DCCs). After the sample has been sent to the DCCs, interviewers enroll the selected establishments. While the UI account is the sample unit, interviewers attempt to collect the data for all individual establishments within a UI account.

Table 2-C. Employment benchmarks and approximate coverage of BLS employment and payrolls sample, March 2003

Industry	Employment benchmarks (thousands)	Sample coverage			
		Unemployment insurance counts (UI) ¹	Number of establishments ¹	Employees	
				Number (thousands) ²	Percent of employment benchmarks
Total	129,148	149,590	381,139	41,497	32
Natural resources and mining	556	1,255	2,371	163	29
Construction	6,319	12,631	24,925	767	12
Manufacturing	14,654	18,258	25,176	5,014	34
Trade, transportation, and utilities ...	24,994	³ 24,978	³ 103,163	6,227	25
Information	3,214	2,944	12,861	895	28
Financial activities	7,910	7,631	51,127	1,823	23
Professional and business services	15,700	19,848	37,881	3,071	20
Education and health services	16,632	16,317	35,305	5,448	33
Leisure and hospitality	11,769	15,205	37,617	2,163	18
Other services	5,383	7,164	16,499	394	7
Government	22,017	23,359	34,214	15,533	71

¹ Counts reflect active sample reports. Because not all establishments report payroll and hours information, hours and earnings estimates are based on a smaller sample than are the employment estimates.

² Average employment of reported values for 2003.

³ The Surface Transportation Board provides a complete count of employment for Class I railroads plus Amtrak. A small sample is used to estimate hours and earnings data.

For multiple-worksite UI accounts, it is sometimes necessary to subsample employers. This occurs when:

- the company cannot report for all worksites from a central location;
- the company cannot provide an aggregate report for the entire UI account; or
- there are too many individual worksites to make it practical to contact each of them.

With subsampling of a smaller number of worksites, both interviewer workload and respondent burden are reduced without significantly reducing the accuracy of the estimates, but this technique will result in a small increase in variance. In the event that a UI account is subsampled, weight adjustments are made to reflect each of the worksites' probability of selection.

Coverage

Table 2-C shows the latest benchmark employment levels and the approximate proportion of total universe employment coverage at the total nonfarm and major industry supersector levels. The coverage for individual industries within the supersectors may vary from the proportions shown.

Reliability

The establishment survey, like other sample surveys, is subject to two types of error, sampling and nonsampling error. The magnitude of sampling error, or variance, is directly related to the size of the sample and the percentage of universe coverage achieved by the sample. The establishment survey

sample covers over one-third of total universe employment; this yields a very small variance for the total nonfarm estimates. Measurements of error associated with sample estimates are provided in tables 2-D through 2-F.

Benchmark revision as a measure of survey error. The sum of sampling and nonsampling error can be considered total survey error. Unlike most sample surveys which publish sampling error as their only measure of error, the CES can derive an annual approximation of total error, on a lagged basis, because of the availability of the independently derived universe data. While the benchmark error is used as a measure of total error for the CES survey estimate, it actually represents the difference between two independent estimates derived from separate survey processes (specifically, the CES sample process and the UI administrative process) and thus reflects the errors present in each program. Historically, the benchmark revision has been very small for total nonfarm employment. Over the past decade, percentage benchmark error has averaged 0.3 percent, with an absolute range from less than 0.05 percent to 0.7 percent.

Revisions between preliminary and final data. First preliminary estimates of employment, hours, and earnings, based on less than the total sample, are published immediately following the reference month. Final revised sample-based estimates are published 2 months later when nearly all the reports in the sample have been received. Table 2-D presents the root-mean-square error, the mean percent, and the mean absolute percent revision that may be expected between the preliminary and final employment estimates.

Table 2-D. Errors of preliminary employment estimates

Industry	Root-mean-square error of monthly level ¹	Mean percent revision	
		Actual	Ab-solute
Total	54,300	0	0
Total private	43,500	0	0
Government	26,800	0	.1
Federal government	13,900	.1	.3
Federal government, except U.S. Postal Service	12,000	.2	.4
U.S. Postal Service	6,800	-.2	.4
State government	11,600	0	.2
State government education	11,400	.1	.5
State government, excluding education	5,300	0	.1
Local government	19,200	0	.1
Local government education	19,500	0	.2
Local government, excluding education	8,600	.1	.1

¹ The root-mean-square error is the square root of the mean squared error. The mean squared error is the square of the difference between the final and preliminary estimates averaged across a series of monthly observations.

NOTE: Errors are based on differences from January 1999 through October 2003.

Revisions of preliminary hours and earnings estimates are normally not greater than 0.1 hour for weekly hours and 1 cent for hourly earnings, at the total private nonfarm level, and may be slightly larger for the more detailed industry groupings.

Variance estimation. The estimation of sample variance for the CES survey is accomplished through use of the method of balanced half samples (BHS). This replication technique uses half samples of the original sample and calculates estimates using those subsamples. The sample variance is calculated by measuring the variability of the subsample estimates. The weighted link estimator is used to calculate both estimates and variances. The sample units in each cell—where a cell is based on State, industry, and size classification—are divided into two random groups. The basic BHS method is applied to both groups. The subdivision of the cells is done systematically, in the same order as the initial sample selection. Weights for units in the half sample are multiplied by a factor of $1 + \gamma$ where weights for units not in the half sample are multiplied by a factor of $1 - \gamma$. Estimates from these subgroups are calculated using the estimation formula described previously.

The formula used to calculate CES variances is as follows:

$$v_k^+(\hat{\theta}) = \frac{1}{\gamma^2 k} \sum_{\alpha=1}^k \left(\hat{\theta}_{\alpha}^+ - \hat{\theta} \right)^2,$$

where:

$\hat{\theta}_{\alpha}^+ = \theta(\hat{Y}_{\alpha}^+, \hat{X}_{\alpha}^+, \dots)$ is the half-sample estimator;

$\gamma = 1/2$;

k = number of half-samples; and

$\hat{\theta}$ = original full-sample estimates.

Appropriate uses of sampling variances. Variance statistics are useful for comparison purposes, but they do have some limitations. Variances reflect the error component of the estimates that is due to surveying only a subset of the population, rather than conducting a complete count of the entire population. However, they do not reflect nonsampling error, such as response errors, and bias due to nonresponse. The overall performance of the CES employment estimates is best measured in terms of the benchmark revisions. The variances of the over-the-month change estimates are very useful in determining when changes are significant at some level of confidence.

Sampling errors. The sampling errors shown for total nonfarm and for total private industries have been calculated for estimates that follow the benchmark employment revision by a period of 16 to 20 months. The errors are presented as median values of the observed error estimates. These estimates have been estimated using the method of balanced half samples with the probability sample data and sample weights assigned at the time of sample selection.

Illustration of the use of table 2-E. Table 2-E provides a reference for relative standard errors of three major series developed from the CES—estimates of the number of all employees (AE), of average hourly earnings (AHE), and of average weekly hours (AWH) within the same industry.

The standard errors of differences between estimates in two non-overlapping industries are calculated as:

$$S \text{ difference} = \sqrt{s_1^2 + s_2^2}$$

since the two estimates are independent.

The errors are presented as relative standard errors (standard error divided by the estimate and expressed as a percent). Multiplying the relative standard error by its estimated value gives the estimate of the standard error.

Suppose that the level of all employees for financial activities in a given month is estimated at 7,819,000. The approximate relative standard error of this estimate (0.5 percent) is provided in table 2-E. A 90-percent confidence interval would then be the interval:

$$\begin{aligned} &7,819,000 \pm (1.645 \cdot .005 \cdot 7,819,000) \\ &= 7,819,000 \pm 64,311 \\ &= 7,754,689 \text{ to } 7,883,311 \end{aligned}$$

Illustration of the use of table 2-F. Table 2-F provides a reference for the standard errors of 1-, 3-, and 12-month changes in AE, AHE, and AWH. The errors are presented as standard errors of the changes.

Suppose that the over-the-month change in AHE from January to February in coal mining is \$0.11. The standard error for a 1-month change for coal mining from the table is \$0.24. The interval estimate of the over-the-month change in AHE that will include the true over-the-month change with 90-percent confidence is calculated as:

$$\begin{aligned} &\$0.11 \pm (1.645 \cdot \$0.24) \\ &= \$0.11 \pm \$0.39 \\ &= -\$0.28 \text{ to } \$0.50 \end{aligned}$$

The true value of the over-the-month change is in the interval -\$0.28 to \$0.50. Because this interval includes \$0.00 (no change), the change of \$0.11 shown is not significant at the 90-percent confidence level. Alternatively, the estimated change of \$0.11 does not exceed \$0.39 ($1.645 \cdot \$0.24$); therefore, one could conclude from these data that the change is not significant at the 90-percent confidence level.

STATISTICS FOR STATES AND AREAS

(Tables B-7, B-14, and B-18)

As explained earlier, State agencies in cooperation with BLS collect and prepare State and area employment, hours, and earnings data. These statistics are based on the same establishment reports used by BLS. However, BLS uses the full CES sample to produce monthly national employment estimates, while each State agency uses its portion of the sample to independently develop a State employment estimate.

The CES area statistics relate to metropolitan areas. Definitions for all areas are published each year in the issue of *Employment and Earnings* that contains State and area annual averages (usually the May issue). Changes in definitions are noted as they occur.

Estimates for States and areas are produced using two methods. The majority of State and area estimates are produced using direct sample-based estimation. However, published area and industry combinations (domains) that do

not have a large enough sample to support estimation using only sample responses are estimated by using a small-domain model.

Small-domain model. The small-domain model consists of a weighted sum of three different relative over-the-month change estimates, \hat{L}_1 , \hat{L}_2 , and \hat{L}_3 . These three relative over-the-month change estimates are then weighted based on the variance of each of the three estimates. The larger the variance of each \hat{L}_k estimate relative to the other \hat{L}_k variances, the smaller the weight. The resulting estimate of current-month employment \hat{Y}_{iat} is defined as:

$$\hat{Y}_{iat} = (W_{iat,1}\hat{L}_{iat,1} + W_{iat,2}\hat{L}_{iat,2} + W_{iat,3}\hat{L}_{iat,3})\hat{Y}_{ia,t-1}$$

where:

\hat{Y}_{iat} = current-month t employment estimate for domain ia defined by the intersection of industry i and area a;

$\hat{L}_{iat,1}$ = current-month relative over-the-month change estimate based on available sample responses for domain ia;

$W_{iat,1}$ = current-month weight assigned to $\hat{L}_{iat,1}$ based on the variances of $\hat{L}_{iat,1}$, $\hat{L}_{iat,2}$, and $\hat{L}_{iat,3}$ (The weights $W_{iat,2}$ and $W_{iat,3}$ are defined similarly.);

$\hat{L}_{iat,2}$ = current-month relative over-the-month change estimate based on time series forecasts using historical universe employment counts for domain ia (These historical universe employment counts are available from January 1990 to 12 months prior to the current month t.);

$\hat{L}_{iat,3}$ = current-month relative over-the-month change estimate based on a synthetic estimate of the relative change that uses all sample responses in the State that includes area a, for industry i; and

$\hat{Y}_{ia,t-1}$ = previous-month employment estimate for domain ia from the small-domain model.

It is possible that for a given industry i and area a, one or even two of the inputs $\hat{L}_{iat,k}$ to the model are assigned weights of 0. The reasons for assigning a weight of 0 to a model input are due to concerns regarding the stability of the inputs. For example, if $\hat{L}_{iat,1}$ or $\hat{L}_{iat,3}$ has five or fewer responses, then it is assigned a weight of 0. If $\hat{L}_{iat,2}$ exhibits an unstable variance or has an extremely poor model fit, then it may also be assigned a weight of 0. In these cases, the small-domain model estimate may be based on only one or two of the three described inputs.

Sampling errors are not applicable to the estimates made using the small-domain models. The measure available to judge the reliability of these modeled estimates is their performance over past time periods compared with the

universe values for those time periods. These measures are useful; however, it is not certain that the past performance of the modeled estimates accurately reflects their current performance.

It should also be noted that extremely small estimates of 2,000 employees or less are potentially subject to large percentage revisions that are caused by occurrences such as the relocation of one or two businesses or a change in the activities of one or two businesses. These are noneconomic classification changes that relate to the activity or location of businesses and will be present for sample-based estimates as well as the model-based estimates.

Error measures for State and area estimates are available on the BLS Web site at <http://www.bls.gov/sae/790stderr.htm>.

Caution in aggregating State data. The national estimation

procedures used by BLS are designed to produce accurate national data by detailed industry; correspondingly, the State estimation procedures are designed to produce accurate data for each individual State. State estimates are not forced to sum to national totals nor vice versa. Because each State series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual State level errors and can cause distortion at an aggregate level. This has been a particular problem at turning points in the U.S. economy, when the majority of the individual State errors tend to be in the same direction. Due to these statistical limitations, the Bureau does not compile or publish a “sum-of-States” employment series. Additionally, BLS cautions users that such a series is subject to a relatively large and volatile error structure, particularly at turning points.

Table 2-E. Relative standard errors for estimates of employment, hours, and earnings in selected industries ¹
(Percent)

Industry	Relative standard error		
	All employees	Average hourly earnings	Average weekly hours
Total nonfarm	0.2	(²)	(²)
Total private	0.2	0.2	0.2
Goods-producing	0.3	0.3	0.2
Natural resources and mining	2.1	1.6	1.4
Logging	7.1	6.6	3.7
Mining	2.0	1.7	1.4
Oil and gas extraction	4.5	3.8	4.2
Mining, except oil and gas	2.8	1.8	1.2
Coal mining	4.5	2.6	2.5
Support activities for mining	3.3	3.5	3.2
Construction	0.8	0.5	0.5
Construction of buildings	1.4	1.1	0.9
Heavy and civil engineering construction	1.9	1.2	1.0
Specialty trade contractors	1.0	0.7	0.5
Manufacturing	0.4	0.5	0.3
Durable goods	0.6	0.7	0.5
Wood products	1.7	1.1	1.1
Nonmetallic mineral products	1.4	1.7	1.3
Primary metals	1.3	1.2	1.4
Fabricated metal products	0.8	0.8	0.7
Machinery	0.9	1.4	0.7
Computer and electronic products	1.5	3.9	1.1
Computer and peripheral equipment	5.1	19.7	3.5
Communications equipment	5.9	6.2	3.2
Semiconductors and electronic components	2.1	2.9	2.1
Electronic instruments	1.3	3.0	1.7
Electrical equipment and appliances	1.3	1.2	1.8
Transportation equipment	2.7	2.2	1.2
Furniture and related products	1.8	1.3	1.2
Miscellaneous manufacturing	1.4	1.2	1.3
Nondurable goods	0.5	0.5	0.5
Food manufacturing	1.3	1.1	1.1
Beverages and tobacco products	2.7	4.6	3.0
Textile mills	2.5	1.5	2.2
Textile product mills	2.8	1.9	2.0
Apparel	3.3	2.2	1.9
Leather and allied products	6.1	6.2	2.1
Paper and paper products	1.4	1.3	1.1
Printing and related support activities	1.2	1.3	1.1
Petroleum and coal products	3.2	2.7	2.9
Chemicals	1.2	2.1	1.2
Plastics and rubber products	1.5	1.3	1.0
Private service-providing	0.2	0.3	0.2
Trade, transportation, and utilities	0.3	0.6	0.3
Wholesale trade	0.7	0.9	0.6
Durable goods	0.9	1.6	0.5
Nondurable goods	0.9	2.0	1.0
Electronic markets and agents and brokers	2.4	3.6	2.8
Retail trade	0.4	0.8	0.6
Motor vehicle and parts dealers	0.5	1.6	1.2
Automobile dealers	0.6	1.8	1.7
Furniture and home furnishings stores	1.8	5.6	2.4
Electronics and appliance stores	2.8	4.6	5.5
Building material and garden supply stores	1.1	1.9	1.2
Food and beverage stores	0.9	2.6	1.7
Health and personal care stores	1.2	3.5	1.9

See footnotes at end of table.

Table 2-E. Relative standard errors for estimates of employment, hours, and earnings in selected industries ¹—Continued
(Percent)

Industry	Relative standard error		
	All employees	Average hourly earnings	Average weekly hours
Retail trade—Continued			
Gasoline stations.....	1.5	1.6	1.5
Clothing and clothing accessories stores.....	1.5	2.1	2.8
Sporting goods, hobby, book, and music stores.....	1.9	2.1	2.0
General merchandise stores.....	1.3	1.9	1.2
Department stores.....	2.0	1.0	1.3
Miscellaneous store retailers.....	1.3	1.5	2.0
Nonstore retailers.....	3.6	2.6	2.5
Transportation and warehousing.....	0.7	1.3	1.2
Air transportation.....	1.1	3.2	2.5
Rail transportation.....	1.6	(³)	(³)
Water transportation.....	5.8	13.7	5.3
Truck transportation.....	1.0	2.9	1.2
Transit and ground passenger transportation.....	3.2	1.9	2.8
Pipeline transportation.....	5.2	4.0	6.0
Scenic and sightseeing transportation.....	21.4	8.9	19.3
Support activities for transportation.....	2.0	2.2	2.3
Couriers and messengers.....	1.7	4.7	6.7
Warehousing and storage.....	2.2	3.2	1.3
Utilities.....	0.9	2.2	1.3
Information.....	1.0	2.0	1.0
Publishing industries, except Internet.....	1.2	5.0	1.3
Motion picture and sound recording industries.....	3.8	6.6	6.4
Broadcasting, except Internet.....	3.4	2.7	1.6
Internet publishing and broadcasting.....	9.2	9.7	9.2
Telecommunications.....	1.5	2.3	1.2
ISPs, search portals, and data processing.....	2.4	3.3	1.7
Other information services.....	3.2	8.4	7.5
Financial activities.....	0.5	1.0	0.5
Finance and insurance.....	0.6	1.2	0.5
Monetary authorities - central bank.....	1.5	8.7	3.0
Credit intermediation and related activities.....	1.0	2.5	0.7
Depository credit intermediation.....	0.8	2.0	0.7
Commercial banking.....	1.0	2.7	0.9
Securities, commodity contracts, investments.....	1.6	4.0	1.7
Insurance carriers and related activities.....	0.9	1.8	0.7
Funds, trusts, and other financial vehicles.....	3.8	11.5	4.2
Real estate and rental and leasing.....	1.0	1.2	1.1
Real estate.....	1.4	1.4	1.2
Rental and leasing services.....	1.9	1.6	1.9
Lessors of nonfinancial intangible assets.....	6.6	6.1	3.6
Professional and business services.....	0.8	0.8	0.5
Professional and technical services.....	0.6	0.9	0.4
Legal services.....	0.7	1.8	0.7
Accounting and bookkeeping services.....	2.3	2.0	1.8
Architectural and engineering services.....	1.9	2.1	0.8
Computer systems design and related services.....	1.9	2.3	1.3
Management and technical consulting services.....	1.9	2.7	1.4
Management of companies and enterprises.....	1.7	1.5	0.9
Administrative and waste services.....	1.8	1.2	0.8
Administrative and support services.....	1.8	1.3	0.9
Employment services.....	3.8	2.7	1.6
Temporary help services.....	4.7	3.0	1.2
Business support services.....	1.9	2.0	1.8
Services to buildings and dwellings.....	1.3	1.6	1.2
Waste management and remediation services.....	2.3	2.3	1.9

See footnotes at end of table.

Table 2-E. Relative standard errors for estimates of employment, hours, and earnings in selected industries ¹—Continued
(Percent)

Industry	Relative standard error		
	All employees	Average hourly earnings	Average weekly hours
Education and health services	0.3	0.7	0.5
Educational services.....	1.3	1.1	0.7
Health care and social assistance	0.3	0.8	0.6
Ambulatory health care services	0.5	1.9	0.6
Offices of physicians.....	0.6	3.7	0.7
Outpatient care centers	1.4	2.0	1.8
Home health care services	1.6	2.4	2.6
Hospitals	0.3	2.0	1.3
Nursing and residential care facilities	0.5	0.6	0.7
Nursing care facilities	0.6	1.0	0.9
Social assistance	0.9	1.0	1.0
Child day care services	1.5	1.6	1.3
Leisure and hospitality	0.4	0.8	0.6
Arts, entertainment, and recreation	1.6	2.1	1.5
Performing arts and spectator sports	4.8	5.6	3.4
Museums, historical sites, zoos, and parks.....	3.4	2.7	3.2
Amusements, gambling, and recreation	1.5	1.5	1.7
Accommodations and food services.....	0.4	0.7	0.6
Accommodations.....	1.0	2.0	1.0
Food services and drinking places.....	0.4	0.8	0.6
Other services.....	1.3	1.1	0.9
Repair and maintenance	1.0	1.3	0.9
Personal and laundry services	0.9	1.7	1.4
Membership associations and organizations	2.4	1.9	1.9

¹ Estimates of variance are not available for government sectors due to lack of historical probability-based estimates.

² Hours and earnings estimates are not published.

³ Estimates are not available as a result of confidentiality standards.

Table 2-F. Standard errors for change in levels estimates of employment, hours, and earnings in selected industries ¹

Industry	Standard error 1-month change			Standard error 3-month change			Standard error 12-month change		
	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings
Total nonfarm	67,693	(²)	(²)	124,081	(²)	(²)	181,069	(²)	(²)
Total private	64,337	0.03	0.01	117,694	0.03	0.02	164,702	0.06	0.03
Goods-producing	23,015	0.06	0.02	40,842	0.06	0.03	68,921	0.09	0.04
Natural resources and mining	2,793	0.37	0.10	4,158	0.52	0.16	9,180	0.66	0.24
Logging	1,107	1.13	0.24	1,711	1.24	0.63	4,115	1.76	0.95
Mining	2,774	0.38	0.11	4,017	0.53	0.16	8,366	0.76	0.24
Oil and gas extraction	999	1.07	0.18	1,718	0.76	0.29	4,668	1.75	0.37
Mining, except oil and gas	1,076	0.40	0.11	2,197	0.44	0.22	4,067	0.63	0.28
Coal mining	1,056	0.73	0.24	1,326	0.93	0.32	2,819	1.21	0.32
Support activities for mining	1,901	0.89	0.21	2,115	1.11	0.30	4,753	1.61	0.55
Construction	13,325	0.10	0.04	22,572	0.12	0.06	48,889	0.17	0.10
Construction of buildings	6,525	0.22	0.08	11,922	0.27	0.12	20,669	0.43	0.20
Heavy and civil engineering construction	4,845	0.26	0.09	8,923	0.39	0.13	13,238	0.40	0.18
Specialty trade contractors	12,508	0.13	0.06	18,147	0.14	0.06	42,109	0.21	0.13
Manufacturing	18,967	0.07	0.02	30,570	0.08	0.03	49,559	0.10	0.05
Durable goods	11,818	0.09	0.03	18,981	0.10	0.04	47,004	0.13	0.08
Wood products	2,214	0.27	0.05	3,885	0.36	0.08	7,262	0.53	0.12
Nonmetallic mineral products manufacturing	2,196	0.30	0.07	3,374	0.38	0.09	6,389	0.60	0.20
Primary metals	1,787	0.29	0.10	2,620	0.38	0.12	4,817	0.67	0.17
Fabricated metal products	3,462	0.18	0.05	6,375	0.23	0.06	9,327	0.27	0.11
Machinery	2,387	0.21	0.07	4,475	0.24	0.08	9,300	0.31	0.16
Computer and electronic products	2,550	0.23	0.11	6,637	0.33	0.14	13,464	0.57	0.44
Computer and peripheral equipment	1,274	0.39	0.44	5,012	1.09	0.69	7,062	1.55	2.84
Communications equipment	1,089	0.59	0.27	2,125	0.86	0.34	6,929	1.39	0.88
Semiconductor and electronic components	1,228	0.44	0.14	2,427	0.52	0.24	6,774	1.12	0.52
Electronic instruments	1,224	0.32	0.09	2,032	0.35	0.18	4,960	0.54	0.46
Electrical equipment and appliances	1,183	0.32	0.06	2,888	0.49	0.08	5,392	0.65	0.12
Transportation equipment	8,687	0.19	0.08	17,628	0.35	0.16	44,030	0.38	0.28
Furniture and related products	2,412	0.28	0.06	3,870	0.36	0.08	6,931	0.45	0.14
Miscellaneous manufacturing	2,197	0.26	0.07	3,861	0.32	0.10	7,487	0.44	0.12
Nondurable goods	11,894	0.12	0.03	23,085	0.15	0.04	22,055	0.18	0.06
Food manufacturing	8,685	0.32	0.06	19,376	0.36	0.07	16,218	0.42	0.11
Beverages and tobacco products	1,540	0.76	0.35	2,542	0.83	0.49	3,908	1.23	0.66
Textile mills	2,154	0.41	0.07	4,891	0.44	0.10	7,773	0.48	0.14
Textile product mills	1,491	0.47	0.10	4,050	0.82	0.17	4,350	1.15	0.31
Apparel	3,214	0.41	0.08	5,443	0.50	0.10	9,778	0.70	0.17
Leather and allied products	389	0.73	0.13	526	1.00	0.20	2,329	1.05	0.42
Paper and paper products	1,800	0.28	0.10	3,393	0.37	0.12	5,474	0.47	0.18
Printing and related support activities	2,323	0.26	0.07	3,354	0.25	0.10	7,622	0.41	0.16
Petroleum and coal products	599	0.91	0.21	1,614	1.33	0.34	2,682	1.35	0.58
Chemicals	2,324	0.28	0.08	3,730	0.36	0.11	9,038	0.50	0.30
Plastics and rubber products	3,013	0.19	0.05	4,386	0.29	0.07	9,300	0.40	0.14
Private service-providing	60,401	0.03	0.01	99,190	0.04	0.02	151,855	0.06	0.04
Trade, transportation, and utilities	24,211	0.05	0.02	35,620	0.07	0.03	58,617	0.10	0.05
Wholesale trade	8,319	0.10	0.07	14,046	0.14	0.10	27,391	0.23	0.17
Durable goods	5,714	0.14	0.10	8,797	0.17	0.15	19,265	0.25	0.27
Nondurable goods	5,636	0.18	0.07	8,767	0.26	0.11	14,822	0.38	0.25
Electronic markets and agents and brokers	2,923	0.52	0.27	5,032	0.53	0.28	11,162	0.89	0.66

See footnotes at end of table.

Table 2-F. Standard errors for change in levels estimates of employment, hours, and earnings in selected industries ¹—Continued

Industry	Standard error 1-month change			Standard error 3-month change			Standard error 12-month change		
	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings
Retail trade	17,620	0.06	0.02	26,978	0.08	0.03	43,070	0.13	0.06
Motor vehicle and parts dealers	3,373	0.17	0.12	4,852	0.21	0.14	7,792	0.33	0.21
Automobile dealers	2,546	0.21	0.17	3,498	0.27	0.20	5,999	0.44	0.26
Furniture and home furnishings stores	2,671	0.25	0.13	3,540	0.36	0.23	9,407	0.65	0.63
Electronics and appliance stores	3,098	0.36	0.18	5,940	0.45	0.20	12,934	1.04	0.46
Building material and garden supply stores	3,894	0.23	0.08	6,109	0.25	0.11	10,665	0.41	0.18
Food and beverage stores	5,216	0.11	0.03	10,513	0.18	0.06	16,596	0.29	0.15
Health and personal care stores	3,399	0.18	0.09	4,435	0.28	0.10	9,972	0.55	0.41
Gasoline stations	3,234	0.18	0.04	4,880	0.28	0.05	11,347	0.37	0.09
Clothing and clothing accessories stores	7,122	0.30	0.09	10,932	0.39	0.10	15,486	0.55	0.18
Sporting goods, hobby, book and music stores	4,295	0.25	0.07	5,986	0.31	0.11	9,750	0.63	0.19
General merchandise stores	7,386	0.13	0.03	15,876	0.16	0.06	29,563	0.21	0.13
Department stores	7,137	0.13	0.04	15,310	0.22	0.05	29,381	0.21	0.06
Miscellaneous store retailers	4,550	0.25	0.06	7,345	0.31	0.10	10,368	0.47	0.17
Nonstore retailers	4,017	0.33	0.12	4,979	0.47	0.16	10,542	0.92	0.38
Transportation and warehousing	9,845	0.15	0.05	13,112	0.19	0.07	21,672	0.33	0.14
Air transportation	1,705	0.48	0.20	3,896	0.60	0.24	5,593	1.10	0.40
Rail transportation	3,258	⁽³⁾	⁽³⁾	1,629	⁽³⁾	⁽³⁾	3,258	⁽³⁾	⁽³⁾
Water transportation	1,447	0.91	0.24	2,376	1.10	0.70	3,078	2.59	1.95
Truck transportation	5,187	0.26	0.09	7,115	0.37	0.11	11,982	0.55	0.27
Transit and ground passenger transportation	3,885	0.48	0.10	7,040	0.77	0.16	9,729	1.04	0.27
Pipeline transportation	274	0.64	0.32	358	1.03	0.50	1,095	2.08	0.63
Scenic and sightseeing transportation	1,617	1.50	0.43	3,059	2.96	0.89	4,302	4.04	1.33
Support activities for transportation	3,865	0.38	0.14	4,971	0.49	0.18	10,082	0.77	0.33
Couriers and messengers	2,887	0.35	0.13	5,573	0.50	0.22	8,702	1.15	0.42
Warehousing and storage	2,572	0.37	0.08	4,380	0.43	0.22	6,259	0.65	0.25
Utilities	834	0.19	0.09	1,579	0.23	0.18	4,635	0.40	0.33
Information	6,751	0.12	0.10	9,977	0.18	0.18	29,853	0.29	0.47
Publishing industries, except Internet	2,075	0.20	0.20	3,753	0.29	0.26	8,406	0.55	0.96
Motion picture and sound recording industries	4,746	0.52	0.37	6,820	0.64	0.76	15,513	1.26	2.25
Broadcasting, except Internet	1,238	0.28	0.16	1,921	0.32	0.27	9,125	0.55	0.43
Internet publishing and broadcasting	461	0.74	0.56	687	1.16	0.84	2,076	1.56	1.67
Telecommunications	3,046	0.25	0.13	5,323	0.36	0.20	11,416	0.48	0.36
ISPs, search portals, and data processing	2,199	0.21	0.18	4,503	0.38	0.39	8,107	0.84	0.79
Other information services	431	0.52	0.17	702	0.63	0.29	850	1.22	1.04
Financial activities	8,938	0.07	0.08	14,823	0.11	0.11	29,085	0.20	0.15
Finance and insurance	7,309	0.08	0.11	13,196	0.11	0.15	25,984	0.21	0.20
Monetary authorities - central bank	76	0.40	0.27	153	0.76	0.30	292	1.40	0.77
Credit intermediation and related activities	5,619	0.14	0.22	9,322	0.17	0.29	21,316	0.34	0.29
Depository credit intermediation	2,675	0.17	0.08	4,598	0.17	0.10	10,997	0.35	0.22
Commercial banking	2,163	0.22	0.09	4,072	0.23	0.10	11,073	0.45	0.29
Securities, commodity contracts, investments	1,990	0.33	0.24	3,655	0.45	0.33	12,213	0.54	0.73
Insurance carriers and related activities	4,011	0.09	0.07	5,792	0.12	0.10	16,263	0.28	0.29
Funds, trusts, and other financial vehicles	529	0.58	0.21	937	0.77	0.51	1,896	1.42	0.98
Real estate and rental and leasing	6,596	0.18	0.05	9,506	0.26	0.08	13,527	0.37	0.14
Real estate	5,378	0.19	0.07	6,743	0.24	0.09	12,008	0.45	0.18
Rental and leasing services	3,596	0.37	0.09	7,294	0.39	0.17	9,502	0.64	0.22
Lessors of nonfinancial intangible assets	595	0.71	0.42	780	1.03	0.56	1,257	1.22	1.60

See footnotes at end of table.

Table 2-F. Standard errors for change in levels estimates of employment, hours, and earnings in selected industries ¹—Continued

Industry	Standard error 1-month change			Standard error 3-month change			Standard error 12-month change		
	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings
Professional and business services.....	29,520	0.06	0.04	45,241	0.09	0.06	115,818	0.18	0.12
Professional and technical services.....	8,935	0.07	0.05	16,561	0.09	0.08	38,689	0.15	0.16
Legal services.....	2,675	0.13	0.09	4,042	0.15	0.13	5,703	0.22	0.28
Accounting and bookkeeping services.....	5,076	0.21	0.10	6,068	0.28	0.12	14,323	0.65	0.21
Architectural and engineering services.....	3,341	0.16	0.09	5,947	0.20	0.17	18,932	0.26	0.41
Computer systems design and related services.....	4,907	0.21	0.16	8,545	0.25	0.25	18,017	0.54	0.64
Management and technical consulting services.....	3,766	0.23	0.15	5,497	0.26	0.20	10,196	0.58	0.54
Management of companies and enterprises.....	6,027	0.21	0.12	11,793	0.28	0.21	21,217	0.34	0.35
Administrative and waste services.....	24,109	0.10	0.05	40,127	0.15	0.06	119,604	0.31	0.14
Administrative and support services.....	23,689	0.10	0.05	40,472	0.15	0.07	119,733	0.33	0.15
Employment services.....	21,047	0.15	0.09	38,002	0.25	0.13	113,009	0.59	0.29
Temporary help services.....	17,220	0.15	0.09	32,505	0.23	0.14	102,784	0.51	0.26
Business support services.....	3,715	0.27	0.08	6,870	0.42	0.12	9,797	0.62	0.20
Services to buildings and dwellings.....	5,707	0.16	0.05	10,845	0.20	0.07	15,444	0.37	0.14
Waste management and remediation services.....	3,239	0.39	0.14	4,256	0.53	0.19	5,611	0.78	0.36
Education and health services.....	16,025	0.06	0.02	30,076	0.09	0.03	32,719	0.13	0.07
Educational services.....	12,697	0.14	0.06	25,836	0.62	0.13	22,680	0.20	0.16
Health care and social assistance.....	10,135	0.06	0.02	17,161	0.07	0.03	25,072	0.14	0.08
Ambulatory health care services.....	6,600	0.11	0.07	10,765	0.12	0.07	16,485	0.19	0.20
Offices of physicians.....	3,720	0.18	0.13	5,039	0.15	0.11	10,059	0.25	0.28
Outpatient care centers.....	1,607	0.21	0.09	2,494	0.36	0.16	4,518	0.51	0.34
Home health care services.....	4,633	0.23	0.09	6,033	0.34	0.17	11,580	0.58	0.36
Hospitals.....	1,786	0.17	0.07	3,015	0.18	0.08	7,908	0.39	0.29
Nursing and residential care facilities.....	3,619	0.09	0.02	4,923	0.11	0.03	10,956	0.20	0.06
Nursing care facilities.....	3,037	0.13	0.04	3,719	0.13	0.05	8,353	0.25	0.09
Social assistance.....	6,125	0.12	0.03	9,522	0.19	0.05	13,127	0.27	0.09
Child day care services.....	4,360	0.28	0.05	7,031	0.32	0.06	7,313	0.49	0.12
Leisure and hospitality.....	18,446	0.06	0.02	30,172	0.09	0.03	36,432	0.13	0.06
Arts, entertainment, and recreation.....	10,429	0.24	0.08	20,559	0.28	0.12	18,213	0.33	0.24
Performing arts and spectator sports.....	6,297	0.54	0.27	9,494	0.78	0.39	11,336	1.14	0.94
Museums, historical sites, zoos, and parks.....	1,300	0.36	0.11	1,587	0.52	0.17	2,429	1.04	0.29
Amusements, gambling, and recreation ..	7,284	0.23	0.05	17,219	0.31	0.12	12,200	0.32	0.12
Accommodation and food services.....	15,850	0.06	0.02	24,380	0.09	0.04	33,760	0.14	0.05
Accommodation.....	7,122	0.16	0.04	15,008	0.20	0.08	11,401	0.31	0.15
Food services and drinking places.....	13,401	0.06	0.02	19,672	0.09	0.03	27,125	0.16	0.06
Other Services.....	20,325	0.12	0.05	48,672	0.21	0.07	63,857	0.35	0.16
Repair and maintenance.....	4,171	0.18	0.06	5,963	0.21	0.09	10,157	0.34	0.16
Personal and laundry services.....	3,810	0.21	0.07	5,749	0.27	0.09	9,950	0.37	0.15
Membership associations and organizations.....	19,388	0.21	0.08	47,774	0.36	0.12	60,211	0.59	0.31

¹ Estimates of variance are not available for government sectors due to lack of historical probability-based estimates.

² Hours and earnings estimates are not published.

³ Estimates are not available as a result of confidentiality standards.

Region, State, and Area Labor Force Data (“C” tables)

FEDERAL-STATE COOPERATIVE PROGRAM

Labor force and unemployment estimates for States, labor market areas (LMAs), and other areas covered under Federal assistance programs are developed by State employment security agencies under a Federal-State cooperative program. The local unemployment estimates, which derive from standardized procedures developed by BLS, are the basis for determining eligibility of an area for benefits under Federal programs such as the Workforce Investment Act.

Annual average data for the States and 337 areas shown in table C-3 are published in *Employment and Earnings* (usually the May issue). For regions, States, selected metropolitan areas, and central cities, annual average data classified by selected demographic, social, and economic characteristics are published in the BLS bulletin, *Geographic Profile of Employment and Unemployment*.

Labor force estimates for counties, cities, and other small areas have been prepared for administration of various Federal economic assistance programs and are available on the Internet at <http://www.bls.gov/lau> or by subscription by calling 202-691-6392.

ESTIMATING METHODS

Monthly labor force, employment, and unemployment estimates are prepared for the 50 States, the District of Columbia, Puerto Rico, and over 7,000 areas, including nearly 2,400 LMAs, all counties, and cities with a population of 25,000 or more. Regional aggregations are derived by summing the State estimates. The estimation methods are described below for States (and the District of Columbia) and for sub-state areas. At the sub-LMA (county and city) level, estimates are prepared using disaggregation techniques based on decennial and annual population estimates and current unemployment insurance data. A more detailed description of the estimation procedure is contained in the BLS document, *Manual for Developing Local Area Unemployment Statistics*.

Estimates for States

Current monthly estimates. Effective January 1996, civilian labor force and unemployment estimates for all States and the District of Columbia are produced using models based on a “signal-plus-noise” approach. The model of the signal is a time series model of the true labor force which consists of three components: A variable coefficient

regression, a flexible trend, and a flexible seasonal component. The regression techniques are based on historical and current relationships found within each State’s economy as reflected in the different sources of data that are available for each State—the Current Population Survey (CPS), the Current Employment Statistics (CES) survey, and the unemployment insurance (UI) system. The noise component of the models explicitly accounts for auto correlation in the CPS sampling error and changes in the average magnitude of the error. In addition, the models can identify and remove the effects of outliers in the historical CPS series. While all the State models have important components in common, they differ somewhat from one another to better reflect individual State characteristics.

Two models—one for the employment-to-population ratio and one for the unemployment rate—are used for each State. The employment-to-population ratio, rather than the employment level, and the unemployment rate, rather than the unemployment level, are estimated primarily because these ratios are usually more meaningful for economic analysis.

The employment-to-population ratio models use the relationship between the State’s monthly employment from the CES and the CPS. The models also include trend and seasonal components to account for movements in the CPS not captured by the CES series. The seasonal component accounts for the seasonality in the CPS not explained by the CES, while the trend component adjusts for long-run systematic differences between the two series.

The unemployment rate models use the relationship between the State’s monthly unemployment insurance (UI) claims data and the CPS unemployment rate, along with trend and seasonal components.

In both the employment-to-population ratio and unemployment rate models, an important feature is the use of a technique that allows the equations to adjust automatically to structural changes that occur. The regression portion of the model includes a built-in tuning mechanism, known as the Kalman Filter, which revises a model’s coefficients when the new data that become available each month indicate that changes in the data relationships have taken place. Once the estimates are developed from the models, levels are calculated for employment, unemployment, and labor force.

Benchmark correction procedures. Once each year, monthly estimates for all States and the District of Columbia are adjusted, or benchmarked, by BLS to the annual average CPS estimates. The benchmarking technique employs a

procedure (called the Denton method) which adjusts the annual average of the models to equal the CPS annual average, while preserving, as much as possible, the original monthly seasonal pattern of the model estimates.

Estimates for substate areas

Monthly labor force, employment, and unemployment estimates for two large substate areas—New York City and the Los Angeles-Long Beach metropolitan area—are obtained using the same modeling approach as for states. Estimates for the nearly 2,400 remaining LMAs, are prepared through indirect estimation techniques, described below.

Preliminary estimate—employment. The total civilian employment estimates are based largely on CES data. These “place-of-work” estimates must be adjusted to refer to place of residence as used in the CPS. Factors for adjusting from place of work to place of residence have been developed on the basis of employment relationships at the time of the 1990 decennial census. These factors are applied to the CES estimates for the current period to obtain adjusted employment estimates, to which are added estimates for employment not represented in the CES—agricultural employees, nonagricultural self-employed and unpaid family workers, and private household workers.

Preliminary estimate—unemployment. In the current month, the estimate of unemployment is an aggregate of the estimates for each of two categories: (1) Persons who were previously employed in industries covered by State UI laws; and (2) those who were entering the civilian labor force for the first time or reentering after a period of separation.

Substate adjustment for additivity. Estimates of employment and unemployment are prepared for the State and all LMAs within the State. The LMA estimates geographically exhaust the entire State. Thus, a proportional adjustment is applied to all substate preliminary LMA estimates to ensure that they add to the independently estimated State totals for employment and unemployment. For California and New York, the proportional adjustment is applied to all LMAs other than the two modeled areas, to ensure that the LMA estimates sum to an independent model-based estimate for the balance of State.

Benchmark correction. At the end of each year, substate estimates are revised. The revisions incorporate any changes in the inputs, such as revisions in the CES-based employment figures, corrections in UI claims counts, and updated historical relationships. The updated estimates are then re-adjusted to add to the revised (benchmarked) State estimates of employment and unemployment.

Seasonal Adjustment

Over the course of a year, the size of the Nation's labor force, the levels of employment and unemployment, and other measures of labor market activity undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. These adjustments make it easier to observe the cyclical and other nonseasonal movements in the series. Seasonally adjusted series for selected labor force and establishment-based data are published monthly in *Employment and Earnings*.

Household data

Beginning in January 2003, BLS started using the X-12-ARIMA (Auto-Regressive Integrated Moving Average) seasonal adjustment program to seasonally adjust national labor force data from the Current Population Survey (CPS), or household survey. This program replaced the X-11 ARIMA program which had been used since January 1980. For a detailed description of the X-12-ARIMA program and its features, see D.F. Findley, B.C. Monsell, W.R. Bell, M.C. Otto, and B.C. Chen, "New Capabilities and Methods of the X-12-ARIMA Seasonal Adjustment Program," *Journal of Business and Economic Statistics*, April 1998, Vol. 16, No. 2, pp. 127-152. See "Revision of Seasonally Adjusted Labor Force Series in 2003," in the February 2003 issue of this publication for a discussion of the introduction of the use of X-12 ARIMA for seasonal adjustment of the labor force data and the effects that it had on the data.

Beginning in January 2004, BLS converted to the use of concurrent seasonal adjustment to produce seasonally adjusted labor force estimates from the household survey. Concurrent seasonal adjustment uses all available monthly estimates, including those for the current month, in developing seasonal factors. Previously, seasonal factors for the CPS data had been projected twice a year. As a result of this change in methodology, BLS no longer publishes seasonal factors for the labor force data. For more information on the adoption of concurrent seasonal adjustment for the labor force data, see "Revision of Seasonally Adjusted Labor Force Series in 2004," in the January 2004 issue of this publication available on the Internet at <http://www.bls.gov/cps/cpsrs2004.pdf>.

Revisions of historical data, usually for the most recent 5 years, are made only at the beginning of each calendar year. However, as a result of the revisions to the estimates for 1970-81 based on 1980 census population counts, revisions to seasonally adjusted series in early 1982 were carried back to

1970. In 1994, data were revised only for that year because of the major survey redesign and the introduction of 1990 census-based population controls, adjusted for the estimated undercount, into the Current Population Survey. In 1996, 1990-93 data also were revised to incorporate these 1990 census-based population controls and seasonally adjusted series were revised back to 1990. Subsequent revisions were carried back only to 1994 through 1998, when the standard 5-year revision period was reinstated.

All labor force and unemployment rate statistics, as well as the major employment and unemployment estimates, are computed by aggregating independently adjusted series. For example, for each of the major labor force components—employment, and unemployment—data for four sex-age groups (men and women under and over 20 years of age) are separately adjusted for seasonal variation and are then added to derive seasonally adjusted total figures. The seasonally adjusted figure for the labor force is a sum of four seasonally adjusted civilian employment components and four seasonally adjusted unemployment components. The total for unemployment is the sum of the four unemployment components, and the unemployment rate is derived by dividing the resulting estimate of total unemployment by the estimate of the labor force. Because of the independent seasonal adjustment of various series, components will not necessarily add to totals.

Each January issue (March issue in 1996 and February issue in 2003) of *Employment and Earnings* contains revised seasonally adjusted data for selected labor force series based on the experience through December and a description of the current seasonal adjustment procedure.

National establishment data

BLS also uses the X-12-ARIMA seasonal adjustment program to seasonally adjust national establishment-based employment, hours, and earnings series derived from the Current Employment Statistics (CES) program. (Use of X-12 ARIMA to seasonally adjust the CES data began in June 1996, with the release of the March 1995 benchmark revisions.) Individual series are seasonally adjusted using either a multiplicative or an additive model. For employment, seasonal adjustment factors are directly applied to the component levels. Individual 3-digit NAICS levels are seasonally adjusted, and higher-level aggregates are formed by the summation of these components. Seasonally adjusted totals for hours and earnings are obtained by taking weighted averages of the seasonally adjusted data for the component series.

Revised seasonally adjusted national establishment-based series based on the experience through January 2004 and a detailed description of the current seasonal adjustment

procedure appear in the February 2004 issue of *Employment and Earnings*.

Concurrent seasonal adjustment. Beginning in June 2003 with the May 2003 first preliminary estimates, BLS began computing seasonal factors concurrently with the monthly estimate production. Previously, the factors were forecasted twice a year. Concurrent seasonal adjustment is expected to provide a more accurate seasonal adjustment, and smaller revisions from the first preliminary estimates to the final benchmarked estimates, than the semiannual updates. As a result of the adoption of concurrent seasonal adjustment, the CES program has discontinued the publication of projected seasonal factors.

Additive and multiplicative models. Prior to the March 2002 benchmark release in June 2003, all CES series were adjusted using multiplicative seasonal adjustment models. Although the X-12-ARIMA seasonal adjustment program provides for either an additive or a multiplicative adjustment depending on which model best fits the individual series, the previous CES processing system was unable to utilize additive seasonal adjustments. A new processing system, introduced simultaneously with the conversion to NAICS in June 2003, is able to utilize both additive and multiplicative adjustments. The article, "Revisions to the Current Employment Statistics National Estimates Effective May 2003," published in the June 2003 issue of this publication contains a list of which series are adjusted with additive seasonal adjustment models and which series are adjusted with multiplicative models. The article also lists which series are subject to the calendar-effects modeling described below.

Variable survey intervals. Beginning with the release of the 1995 benchmark, BLS refined the seasonal adjustment procedures to control for survey interval variations, sometimes referred to as the 4- versus 5-week effect. Although the CES survey is referenced to a consistent concept—the pay period including the 12th of each month—inconsistencies arise because there are sometimes 4 and sometimes 5 weeks between the week including the 12th in a given pair of months. In highly seasonal industries, these variations can be an important determinant of the magnitude of seasonal hires or layoffs that have occurred at the time the survey is taken, thereby complicating seasonal adjustment.

Standard seasonal adjustment methodology relies heavily on the experience of the most recent 3 years to determine the expected seasonal change in employment for each month of the current year. Prior to the implementation of the adjustment, the procedure did not distinguish between 4- and 5-week survey intervals and the accuracy of the seasonal expectation depended in large measure on how well the current year's survey interval corresponded with those from the previous 3 years. All else being the same, the greatest potential for distortion occurred when the current month being estimated

had a 5-week interval but the 3 years preceding it were all 4-week intervals, or conversely, when the current month had a 4-week interval but the 3 years preceding it were all 5-week intervals.

BLS uses REGARIMA (regression with autocorrelated errors) modeling to identify the estimated size and significance of the calendar effect for each published series. REGARIMA combines standard regression analysis, which measures correlation among two or more variables, with ARIMA modeling, which describes and predicts the behavior of data series based on its own past history. For many economic time series, including nonfarm payroll employment, observations are autocorrelated over time. That is, each month's value is significantly dependent on the observations that precede it; these series, thus, usually can be successfully fit using ARIMA models. If autocorrelated time series are modeled through regression analysis alone, the measured relationships among other variables of interest may be distorted due to the influence of the autocorrelation. Thus, the REGARIMA technique is appropriate to measuring relationships among variables of interest in series that exhibit autocorrelation, such as nonfarm payroll employment.

In this application, the correlations of interest are those between employment levels in individual calendar months and the lengths of the survey intervals for those months. The REGARIMA models evaluate the variation in employment levels attributable to 11 separate survey interval variables, one specified for each month, except March. March is excluded because there is almost always 4 weeks between the February and March surveys. Models for individual basic series are fitted with the most recent 10 years of data available, the standard time span used for CES seasonal adjustment.

The REGARIMA procedure yields regression coefficients for each of the 11 months specified in the model. These coefficients provide estimates of the strength of the relationship between employment levels and the number of weeks between surveys for the 11 modeled months. The X-12-ARIMA software also produces diagnostic statistics that permit the assessment of the statistical significance of the regression coefficients, and all series are reviewed for model adequacy.

Because the 11 coefficients derived from the REGARIMA models provide an estimate of the magnitude of variation in employment levels associated with the length of the survey interval, these coefficients are used to adjust the CES data to remove the calendar effect. These "filtered" series then are seasonally adjusted using the standard X-12-ARIMA software previously used.

For a few series, REGARIMA models did not fit well; these series are seasonally adjusted with the X-12 software but without the interval-effect adjustment. There are several additional special effects modeled through the REGARIMA process which are described below.

Construction series. BLS continues its special treatment in seasonally adjusting the construction industry series, which began with the 1996 benchmark revision. In the application of the interval-effect modeling process to the construction series, there initially was difficulty in accurately identifying and measuring the effect because of the strong influence of variable weather patterns on employment movements in the industry. Further research allowed BLS to incorporate interval-effect modeling for the construction industry by disaggregating the construction series into its finer industry and geographic estimating cells and tightening outlier designation parameters. This allowed a more precise identification of weather-related outliers that had masked the interval effect and clouded the seasonal adjustment patterns in general. With these outliers removed, interval-effect modeling became feasible. The result is a seasonally adjusted series for construction that is improved because it is controlled for two potential distortions, unusual weather events and the 4- versus 5-week effect.

Floating holidays. BLS also makes special adjustments for average weekly hours and average weekly overtime series to account for the presence or absence of religious holidays in the April survey reference period and the occurrence of Labor Day in the September reference period.

Local government series. A special adjustment also is made in the local government, excluding education series in November each year to account for variations in employment due to the presence or absence of poll workers.

Refinements in hours and earnings seasonal adjustment. With the release of the 1997 benchmark, BLS implemented refinements to the seasonal adjustment process for the hours and earnings series to correct for distortions related to the method of accounting for the varying length of payroll periods across months. There is a significant correlation between over-the-month changes in both the average weekly hour (AWH) and the average hourly earnings (AHE) series and the number of weekdays in a month, resulting in noneconomic fluctuations in these two series. Both AWH and AHE show more growth in "short" months (20 or 21 weekdays) than in "long" months (22 or 23 weekdays). The effect is stronger for the AWH than for the AHE series.

The calendar effect is traceable to response and processing errors associated with converting payroll and hours information from sample respondents with semimonthly or monthly pay periods to a weekly equivalent. The response error comes from sample respondents reporting a fixed number of total hours for workers regardless of the length of the reference month, while the CES conversion process assumes that the hours reporting will be variable. A constant level of hours reporting most likely occurs when employees are salaried rather than paid by the hour, as employers are less likely to keep actual detailed hours

records for such employees. This causes artificial peaks in the AWH series in shorter months that are reversed in longer months.

The processing error occurs when respondents with salaried workers report hours correctly (vary them according to the length of the month), which dictates that different conversion factors be applied to payroll and hours. The CES processing system uses the hours conversion factor for both fields, resulting in peaks in the AHE series in short months and reversals in long months. Currently, the CES processing system can accommodate only one conversion factor per reporter.

The series to which the length-of-pay-period adjustment is applied are not subject to the 4- versus 5-week adjustment, because the modeling cannot support the number of variables that would be required in the regression equation to make both adjustments.

State establishment data

Seasonally adjusted nonfarm payroll employment data by selected industry supersectors for all States and the District of Columbia are presented in table B-7 of this publication. As with the national establishment data, the State establishment data are seasonally adjusted with the X-12-ARIMA seasonal adjustment program. Seasonal adjustment factors are applied directly to the employment estimates at the supersector level and then aggregated to the State totals for most States. For a few States that do not have many publishable seasonally adjusted supersectors, however, total nonfarm data are seasonally adjusted directly at the aggregate level. The recomputation of seasonal factors and historical revisions are made coincident with the annual benchmark adjustments.

Region and State labor force data

Beginning in 1992, BLS introduced publication of seasonally adjusted labor force data for the census regions and divisions, the 50 States, and the District of Columbia (tables C-1 and C-2). Beginning in 1998, regional aggregations are derived by summing the State estimates.

Seasonal adjustment of the State labor force data is done in two steps. First, a signal plus noise model is fit to the data series to filter out the effects of sampling errors that result from the small sample size of the State estimates. In the second step, the error-corrected labor force series is then seasonally adjusted with the X-12-ARIMA seasonal adjustment program.

Seasonal adjustment factors are computed and applied independently to the component employment and unemployment levels and then aggregated to regional or State totals. Current seasonal adjustment factors are produced for 6-month periods twice a year. Historical revisions usually are made at the beginning of each calendar year. Because of the separate processing procedures, totals for the Nation, as a whole, differ from the results obtained by aggregating regional or State data.

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Occupational Wages in the United States, July 2002

BLS Bulletin 2561

This bulletin contains occupational hourly earnings and weekly hours for selected worker characteristics, establishment characteristics, and geographical areas.



National Compensation Survey:

Occupational Wages in the Nine Census Divisions, 2002

BLS Bulletin 2562-1, New England

BLS Bulletin 2562-2, Middle Atlantic

BLS Bulletin 2562-3, East North Central

BLS Bulletin 2562-4, West North Central

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BLS Bulletin 2562-7, West South Central

BLS Bulletin 2562-8, Mountain

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Employment and unemployment Employment, hours, and earnings: National State and local Labor force statistics: National Local UI-covered employment, wages Occupational employment Mass layoffs Longitudinal data	http://www.bls.gov/ces/ http://www.bls.gov/sae/ http://www.bls.gov/cps/ http://www.bls.gov/lau/ http://www.bls.gov/cew/ http://www.bls.gov/oes/ http://www.bls.gov/lau/ http://www.bls.gov/nls/	cesinfo@bls.gov data_sa@bls.gov cpsinfo@bls.gov lausinfo@bls.gov cewinform@bls.gov oesinfo@bls.gov mlsinfo@bls.gov nls_info@bls.gov
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Other Federal statistical agencies	http://www.fedstats.gov/	

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TABLE KEY: A: Monthly household data; B: Monthly national and State and area establishment data; C: Monthly regional, State, and area labor force data; D: Quarterly, household data only, in the January, April, July, and October issues. Annual averages: Household data in the January issue; national establishment data in the January, March, and June issues; State and area establishment and labor force data in the May issue. For additional information see the listing on the inside front cover of this publication.

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Cooperating State Agencies
Current Employment Statistics (CES) and State and Local Area Unemployment Statistics (LAUS) Programs

ALABAMA	Department of Industrial Relations, Room 427, Industrial Relations Bldg., Montgomery 36130	NEVADA	Employment Security Department, Research and Analysis Bureau, 500 East 3 rd St., Carson City 89713
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COLORADO	Department of Labor and Employment, Tower 2, Suite 300, 1515 Arapahoe Ave., Denver 80202-2117	NORTH CAROLINA	Employment Security Commission, Labor Market Information Division, P.O. Box 25903, Raleigh 27611
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