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EMPLOYMENT AND EARNINGS

U.S. Department of Labor
Bureau of Labor Statistics
April 1996

In this issue: First quarter 1996 averages for
household survey data

Revised seasonally adjusted
State labor force data





U.S. DEPARTMENT OF LABOR

Robert B. Reich, *Secretary*

BUREAU OF LABOR STATISTICS

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Calendar of Features

In addition to the monthly data appearing regularly in *Employment and Earnings*, special features appear in most of the issues as shown below.

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Union affiliation	Jan.
Earnings by detailed occupation	Jan.
Employee absences	Jan.
Revised seasonally adjusted series	Jan.
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Revised historical national data	Bulletin ¹
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Annual averages	May

¹ The most recent publication was issued in September 1995 as *Employment, Hours, and Earnings, United States, 1990-95*, BLS Bulletin 2465, and is available from: New Orders, U.S. Superintendent of Documents, P.O. Box 371954, Pittsburgh, PA 15250-7954, at \$23 a copy, GPO Stock Number 029-001-03216-1.

Employment and Earnings

Editors: Gloria Peterson Green, Eugene H. Becker

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Employment and Unemployment Developments, March 1996

Employment increased in March, and the unemployment rate was essentially unchanged at 5.6 percent. Nonfarm payroll employment rose by 140,000 over the month, led by a gain in the services industry. Factory employment continued to decline, but part of the drop in March reflected strike-related shutdowns in automobile manufacturing.

Unemployment

Both the number of unemployed persons, 7.5 million in March, and the unemployment rate, 5.6 percent, were about the same as in February. The jobless rate has remained within a narrow range (5.4 to 5.8 percent) since late 1994. Among the major worker groups, the jobless rate for blacks rose to 11.1 percent, while the rates for adult men (5.0 percent), adult women (4.8 percent), teenagers (17.5 percent), whites (4.8 percent), and Hispanics (10.0 percent), showed little or no change in March. (See tables A-3 and A-4.)

The number of persons unemployed for 27 weeks or more increased to 1.3 million. This was about the same level as a year earlier. (See table A-12.)

Total employment and the labor force

Total employment increased by 488,000, to 126.2 million in March. Gains since December have totaled 1.2 million. The employment-population ratio—the proportion of the population age 16 years and over that was employed—edged up to 63.1 percent over the month. (See table A-3.)

The number of multiple jobholders was 7.9 million (not seasonally adjusted) in March. These workers made up 6.3 percent of the total number of employed persons. (See table A-35.)

The civilian labor force rose by 637,000 in March to a seasonally adjusted level of 133.7 million. The labor force participation rate rose 0.3 percentage point to 66.9 percent, the same as a year earlier. (See table A-3.)

Persons not in the labor force

About 1.6 million persons (not seasonally adjusted) were marginally attached to the labor force in March, little different from the year-earlier level. These are people who wanted and were available for work but had stopped looking for jobs sometime in the prior 12 months. The number of discouraged workers—persons who had stopped looking for work specifically because they believed no jobs were available to them—was 451,000 in March, virtually un-

changed from the year-earlier level. (See table A-34.)

Industry payroll employment

Nonfarm payroll employment rose by 140,000 in March to 118.0 million. This increase reflected continued strength within the service-producing sector. Declines occurred in goods-producing industries, in part because about 35,000 auto manufacturing workers were off payrolls for the entire survey reference period due to strike-related shutdowns. Overall, monthly job gains during the first quarter averaged 206,000, well ahead of the pace registered during the last three quarters of 1995. (See table B-3.)

Factory employment continued its downward trend, declining by 62,000 in March. A large part of the decline was in motor vehicles and equipment, reflecting temporary plant shutdowns that followed a strike by 3,000 auto parts manufacturing workers. The total number of workers affected by the strike was much larger, but most worked a part of the reference week and, thus, were counted as employed in the payroll survey. There was a further employment decline in the apparel industry, and electronic and electrical equipment also registered a loss.

Construction employment, which rose markedly in February, had a slight drop in March, after seasonal adjustment. Hiring in construction was slower than normal for this time of the year in the West and South, following strong growth during the winter months. Mining employment rose for the second straight month, with most of the increase in oil and gas extraction.

The services industry added 131,000 jobs over the month, about in line with the strong average gain of the first 2 months of this year. Job gains were widespread within this industry in March. Employment in health services rose by 30,000 over the month. Sizable over-the-month increases also occurred in amusements and recreation, hotels, motion pictures, and engineering and management services. Within business services, employment in computer services continued its strong growth trend, while the number of jobs in help supply services, which has had sporadic growth over the past year, declined by 8,000 in March.

In retail trade, employment in automobile dealerships and service stations rose by 11,000; there also was a job gain in department stores, after seasonal adjustment. In contrast, employment declined by 33,000 in eating and drinking establishments, where job growth has slowed over the past

year. Employment in wholesale trade increased by 15,000, mostly in the distribution of durable goods.

In the finance industry, continued employment declines in banks and savings institutions partially offset job gains in mortgage banking and in security and commodity brokerages. Employment in the transportation industry increased by 12,000 in March, with trucking and local transit contributing most of the growth. Within government, local education employment rose by 21,000.

Weekly hours

The average workweek for production or nonsupervisory workers on private nonfarm payrolls fell by 0.1 hour to 34.5 hours in March, seasonally adjusted. The factory workweek decreased by 0.2 hour to 41.4 hours, and factory overtime was down by 0.3 hour to 4.2 hours. Both declines were

largely a consequence of the strike and related auto plant shutdowns. (See table B-8.)

The index of aggregate weekly hours of private production or nonsupervisory workers on nonfarm payrolls was unchanged at 134.5 (1982=100) in March. The manufacturing index fell by 0.9 percent to 104.7 as the auto manufacturing index fell by nearly 11 percent. (See table B-9.)

Hourly and weekly earnings

Average hourly earnings of private production or nonsupervisory workers on nonfarm payrolls were up by 3 cents in March, after seasonal adjustment. Average weekly earnings were about unchanged. Over the year, average hourly earnings increased by 3.0 percent and average weekly earnings by 2.7 percent. (See table B-11.)

New Seasonal Adjustment Procedures for Establishment-based Series

BLS plans to implement improved seasonal adjustment procedures for the nonfarm payroll employment, hours, and earnings series effective with the release of annual benchmark revisions and May 1996 preliminary estimates on June 7, 1996. The new seasonal adjustment procedures identify and control for the effects of varying time intervals between surveys (also known as the 4- vs. 5-week effect) and are based on X-12 ARIMA software newly developed by the Bureau of the Census. Historical data series from January 1988 forward will be revised to incorporate the new methodology. Further information on this planned change is available upon request. (Contact Patricia Getz at 202-606-6521.)

Scheduled Release Dates			
Employment and unemployment data are scheduled for initial release on the following dates:			
<i>Reference month</i>	<i>Release date</i>	<i>Reference month</i>	<i>Release date</i>
April	May 3	July	August 2
May	June 7	August	September 6
June	July 5	September	October 4

Summary table A. Major labor force status categories, seasonally adjusted

(Numbers in thousands)

Category	1995											1996		
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	
Labor force status														
Civilian noninstitutional population	198,007	198,148	198,286	198,453	198,615	198,801	199,005	199,192	199,355	199,508	199,634	199,773	199,921	
Civilian labor force	132,391	132,529	132,058	131,962	132,342	132,298	132,501	132,479	132,471	132,352	132,903	133,018	133,655	
Percent of population	66.9	66.9	66.6	66.5	66.6	66.5	66.6	66.5	66.4	66.3	66.6	66.6	66.9	
Employed	125,106	124,973	124,598	124,566	124,832	124,859	125,036	125,244	125,062	124,981	125,226	125,663	126,151	
Percent of population	63.2	63.1	62.8	62.8	62.9	62.8	62.8	62.9	62.7	62.6	62.7	62.9	63.1	
Unemployed	7,285	7,556	7,460	7,396	7,510	7,439	7,465	7,229	7,409	7,371	7,677	7,355	7,504	
Not in labor force	65,616	65,619	66,228	66,491	66,273	66,503	66,504	66,719	66,884	67,156	66,730	66,754	66,266	
Unemployment rates														
All workers	5.5	5.7	5.6	5.6	5.7	5.6	5.6	5.5	5.6	5.6	5.8	5.5	5.6	
Men, 20 years and over	4.7	4.9	5.0	4.8	4.8	4.8	4.8	4.5	4.9	4.8	4.9	4.9	5.0	
Women, 20 years and over	4.9	5.1	4.9	5.0	5.0	4.9	4.9	5.0	4.8	4.7	5.1	4.8	4.8	
Both sexes, 16 to 19 years	16.5	17.2	17.3	16.9	17.8	17.6	17.7	17.1	17.8	18.0	18.2	16.6	17.5	
White	4.8	4.9	5.0	4.9	4.9	4.8	4.9	4.8	5.0	4.9	5.0	4.9	4.8	
Black	10.1	10.7	10.0	10.5	10.8	11.0	11.1	10.0	9.6	10.2	10.6	10.3	11.1	
Hispanic origin	9.2	9.1	9.5	9.1	9.0	9.6	9.1	9.3	9.3	9.3	9.2	9.7	10.0	

Summary table B. Employment, hours, and earnings of production or nonsupervisory workers on nonfarm payrolls, seasonally adjusted

(Numbers in thousands)

Industry	1995											1996		
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb. ^P	Mar. ^P	
Employment														
Total	116,302	116,310	116,248	116,547	116,575	116,838	116,932	117,000	117,212	117,357	117,211	117,835	117,975	
Total private	97,054	97,049	97,005	97,264	97,293	97,492	97,612	97,685	97,912	98,029	97,920	98,508	98,623	
Goods-producing industries	24,370	24,331	24,228	24,240	24,156	24,165	24,157	24,159	24,134	24,173	24,116	24,262	24,190	
Mining	589	583	582	582	577	575	573	571	567	569	567	572	575	
Construction	5,256	5,242	5,190	5,230	5,226	5,233	5,262	5,287	5,295	5,297	5,314	5,428	5,415	
Manufacturing	18,525	18,506	18,456	18,428	18,353	18,357	18,322	18,301	18,272	18,307	18,235	18,262	18,200	
Service-producing industries	91,932	91,979	92,020	92,307	92,419	92,673	92,775	92,841	93,078	93,184	93,095	93,573	93,785	
Transportation and public utilities	6,175	6,184	6,177	6,192	6,195	6,217	6,208	6,217	6,240	6,231	6,231	6,246	6,256	
Wholesale trade	6,287	6,300	6,298	6,320	6,333	6,340	6,346	6,359	6,373	6,395	6,401	6,421	6,436	
Retail trade	20,760	20,762	20,747	20,798	20,851	20,837	20,899	20,897	20,989	20,981	20,933	21,049	21,071	
Finance, insurance, and real estate	6,938	6,924	6,925	6,930	6,938	6,947	6,957	6,977	6,991	7,001	7,007	7,035	7,044	
Services	32,524	32,548	32,630	32,784	32,820	32,986	33,047	33,076	33,185	33,248	33,232	33,495	33,626	
Government	19,248	19,261	19,243	19,263	19,282	19,346	19,320	19,315	19,300	19,328	19,291	19,327	19,352	
Over-the-month change														
Total	179	8	-62	299	28	263	94	68	212	145	-146	624	140	
Total private	172	-5	-44	259	29	199	120	73	227	117	-109	588	115	
Goods-producing industries	46	-39	-103	12	-84	9	-8	2	-25	39	-57	146	-72	
Mining	1	-6	-1	0	-5	-2	-2	-2	-4	2	-2	5	3	
Construction	43	-14	-52	40	-4	7	29	25	8	2	17	114	-13	
Manufacturing	2	-19	-50	-28	-75	4	-35	-21	-29	35	-72	27	-62	
Service-producing industries	133	47	41	287	112	254	102	66	237	106	-89	478	212	
Transportation and public utilities	19	9	-7	15	3	22	-11	11	23	-9	0	15	10	
Wholesale trade	12	13	-2	22	13	7	6	13	14	22	6	20	15	
Retail trade	-34	2	-15	51	53	-14	62	-2	92	-8	-48	116	22	
Finance, insurance, and real estate	9	-14	1	5	8	9	10	20	14	10	6	28	9	
Services	120	24	82	154	36	166	61	29	109	63	-16	263	131	
Government	7	13	-18	40	-1	64	-26	-5	-15	28	-37	36	25	
Hours of work¹														
Total private	34.6	34.6	34.2	34.4	34.6	34.4	34.5	34.6	34.4	34.3	33.8	34.6	34.5	
Manufacturing	42.0	41.5	41.4	41.5	41.3	41.5	41.7	41.5	41.5	41.2	39.9	41.6	41.4	
Overtime	4.7	4.5	4.4	4.2	4.3	4.3	4.5	4.4	4.4	4.3	4.2	4.5	4.2	
Indexes of aggregate weekly hours (1982=100)¹														
Total private	132.5	132.8	131.0	132.4	132.8	132.3	133.0	133.8	133.3	132.9	130.7	134.5	134.5	
Manufacturing	108.6	107.1	106.6	106.5	105.4	106.2	106.3	105.7	105.7	105.1	101.3	105.7	104.7	
Earnings¹														
Average hourly earnings, total private:														
Current dollars	\$11.34	\$11.40	\$11.37	\$11.43	\$11.50	\$11.48	\$11.54	\$11.59	\$11.58	\$11.61	\$11.65	\$11.65	\$11.68	
Constant (1982) dollars ²	7.39	7.40	7.36	7.39	7.43	7.41	7.44	7.44	7.43	7.44	7.43	7.42	N.A.	
Average weekly earnings, total private	392.36	394.44	388.85	393.19	397.90	394.91	398.13	401.01	398.35	398.22	393.77	403.09	\$402.96	

¹ Data relate to private production or nonsupervisory workers.

N.A. = not available.

² The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate these series.

^P = preliminary.

Chart 1. Nonfarm payroll employment, seasonally adjusted, 1992-96

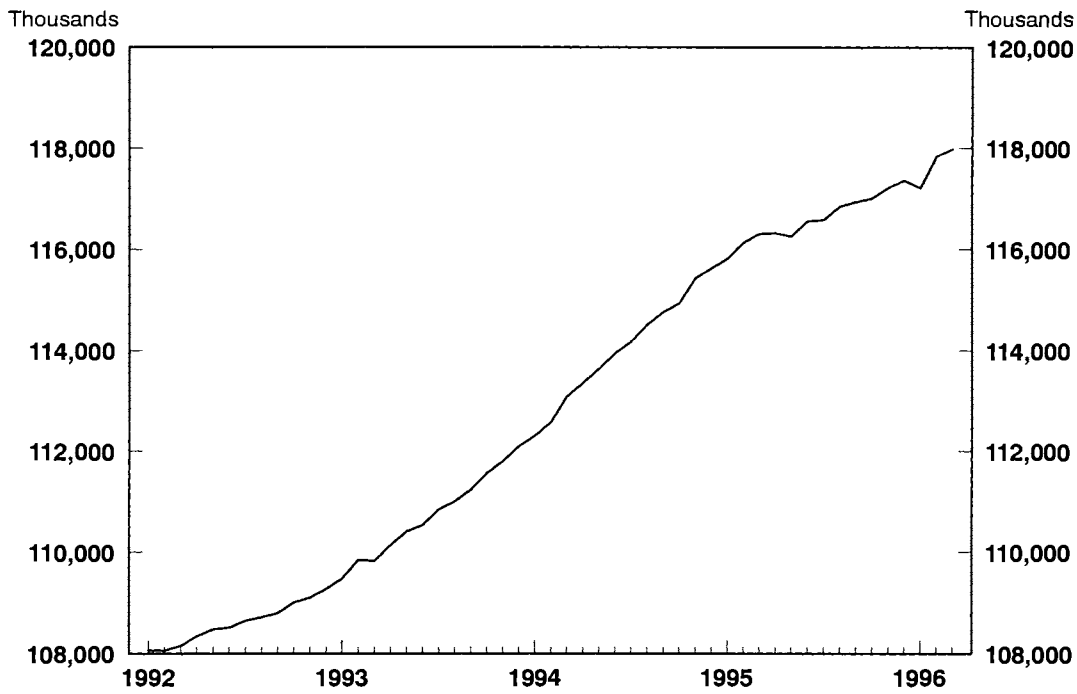
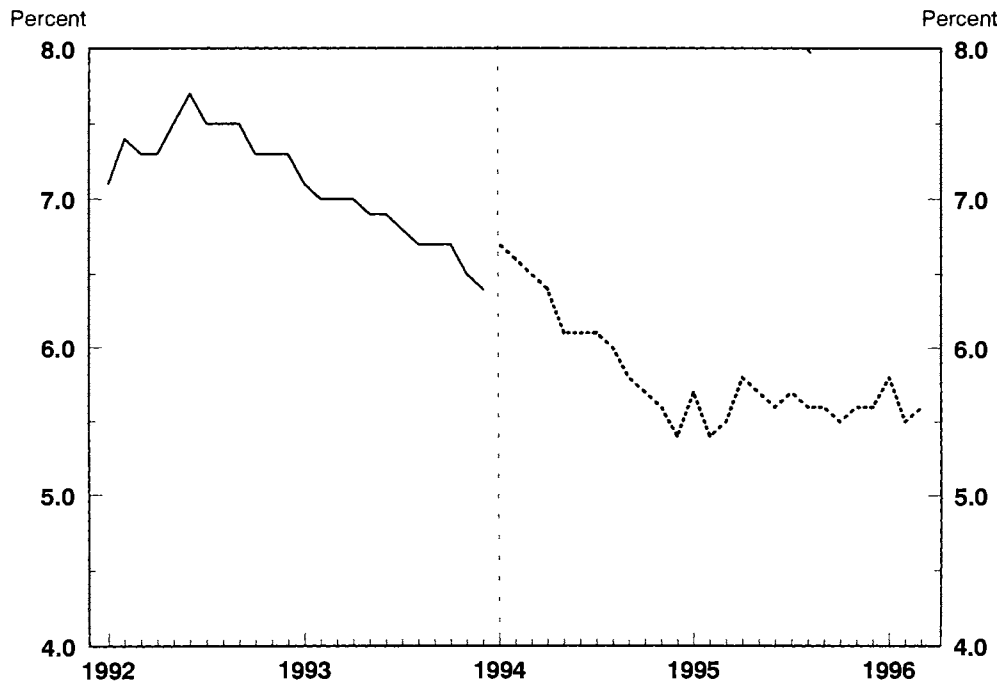


Chart 2. Unemployment rate, seasonally adjusted, 1992-96



NOTE: Beginning in 1994, household data reflect the introduction of a major redesign of the Current Population Survey questionnaire and collection methodology and are not directly comparable with data for prior years. Moreover, beginning in 1990, these data reflect 1990 census-based population controls, adjusted for the estimated undercount.

**HOUSEHOLD DATA
HISTORICAL**

A-1. Employment status of the civilian noninstitutional population 16 years and over, 1962 to date

(Numbers in thousands)

Year and month	Civilian noninstitutional population	Civilian labor force								Not in labor force
		Number	Percent of population	Employed				Unemployed		
				Number	Percent of population	Agriculture	Nonagricultural industries	Number	Percent of labor force	
Annual averages										
1962 ¹	120,153	70,614	58.8	66,702	55.5	4,944	61,759	3,911	5.5	49,539
1963	122,416	71,833	58.7	67,762	55.4	4,687	63,076	4,070	5.7	50,583
1964	124,485	73,091	58.7	69,305	55.7	4,523	64,782	3,786	5.2	51,394
1965	126,513	74,455	58.9	71,088	56.2	4,361	66,726	3,366	4.5	52,058
1966	128,058	75,770	59.2	72,895	56.9	3,979	68,915	2,875	3.8	52,288
1967	129,874	77,347	59.6	74,372	57.3	3,844	70,527	2,975	3.8	52,527
1968	132,028	78,737	59.6	75,920	57.5	3,817	72,103	2,817	3.6	53,291
1969	134,335	80,734	60.1	77,902	58.0	3,606	74,296	2,832	3.5	53,602
1970	137,085	82,771	60.4	78,678	57.4	3,463	75,215	4,093	4.9	54,315
1971	140,216	84,382	60.2	79,367	56.6	3,394	75,972	5,016	5.9	55,834
1972 ¹	144,126	87,034	60.4	82,153	57.0	3,484	78,669	4,882	5.6	57,091
1973 ¹	147,096	89,429	60.8	85,064	57.8	3,470	81,594	4,365	4.9	57,667
1974	150,120	91,949	61.3	86,794	57.8	3,515	83,279	5,156	5.6	58,171
1975	153,153	93,775	61.2	85,846	56.1	3,408	82,438	7,929	8.5	59,377
1976	156,150	96,158	61.6	88,752	56.8	3,331	85,421	7,406	7.7	59,991
1977	159,033	99,009	62.3	92,017	57.9	3,283	88,734	6,991	7.1	60,025
1978 ¹	161,910	102,251	63.2	96,048	59.3	3,387	92,661	6,202	6.1	59,659
1979	164,863	104,962	63.7	98,824	59.9	3,347	95,477	6,137	5.8	59,900
1980	167,745	106,940	63.8	99,303	59.2	3,364	95,938	7,637	7.1	60,806
1981	170,130	108,670	63.9	100,397	59.0	3,368	97,030	8,273	7.6	61,460
1982	172,271	110,204	64.0	99,526	57.8	3,401	96,125	10,678	9.7	62,067
1983	174,215	111,550	64.0	100,834	57.9	3,383	97,450	10,717	9.6	62,665
1984	176,383	113,544	64.4	105,005	59.5	3,321	101,685	8,539	7.5	62,839
1985	178,206	115,461	64.8	107,150	60.1	3,179	103,971	8,312	7.2	62,744
1986 ¹	180,587	117,834	65.3	109,597	60.7	3,163	106,434	8,237	7.0	62,752
1987	182,753	119,865	65.6	112,440	61.5	3,208	109,232	7,425	6.2	62,888
1988	184,613	121,669	65.9	114,968	62.3	3,169	111,800	6,701	5.5	62,944
1989	186,393	123,869	66.5	117,342	63.0	3,199	114,142	6,528	5.3	62,523
1990 ²	189,164	125,840	66.5	118,793	62.8	3,223	115,570	7,047	5.6	63,324
1991	190,925	126,346	66.2	117,718	61.7	3,269	114,449	8,628	6.8	64,578
1992	192,805	128,105	66.4	118,492	61.5	3,247	115,245	9,613	7.5	64,700
1993	194,838	129,200	66.3	120,259	61.7	3,115	117,144	8,940	6.9	65,638
1994 ²	196,814	131,056	66.6	123,060	62.5	3,409	119,651	7,996	6.1	65,758
1995	198,584	132,304	66.6	124,900	62.9	3,440	121,460	7,404	5.6	66,280
Monthly data, seasonally adjusted³										
1995:										
March	198,007	132,391	66.9	125,106	63.2	3,636	121,470	7,285	5.5	65,616
April	198,148	132,529	66.9	124,973	63.1	3,528	121,445	7,556	5.7	65,619
May	198,286	132,058	66.6	124,598	62.8	3,360	121,238	7,460	5.6	66,228
June	198,453	131,962	66.5	124,566	62.8	3,435	121,131	7,396	5.6	66,491
July	198,615	132,342	66.6	124,832	62.9	3,409	121,423	7,510	5.7	66,273
August	198,801	132,298	66.5	124,859	62.8	3,376	121,483	7,439	5.6	66,503
September	199,005	132,501	66.6	125,036	62.8	3,335	121,701	7,465	5.6	66,504
October	199,192	132,473	66.5	125,244	62.9	3,434	121,810	7,229	5.5	66,719
November	199,355	132,471	66.4	125,062	62.7	3,323	121,739	7,409	5.6	66,884
December	199,508	132,352	66.3	124,981	62.6	3,325	121,656	7,371	5.6	67,156
1996:										
January	199,634	132,903	66.6	125,226	62.7	3,529	121,698	7,677	5.8	66,730
February	199,773	133,018	66.6	125,663	62.9	3,519	122,143	7,355	5.5	66,754
March	199,921	133,655	66.9	126,151	63.1	3,487	122,664	7,504	5.6	66,266

¹ Not strictly comparable with prior years. For an explanation, see "Historical Comparability" under the Household Data section of the Explanatory Notes and Estimates of Error.

² Data, beginning in 1994, are not strictly comparable with data for 1993 and prior years because of the introduction of a major redesign of the Current Population Survey (household survey) questionnaire and collection methodology. For additional information, see "Revisions in the Current

Population Survey Effective January 1994" in the February 1994 issue of this publication. Beginning in 1990, data incorporate 1990 census-based population controls, adjusted for the estimated undercount. For additional information, see "Revisions in Household Survey Data Effective February 1996" in the March 1996 issue of this publication.

³ The population figures are not adjusted for seasonal variation.

A-2. Employment status of the civilian noninstitutional population 16 years and over by sex, 1985 to date

(Numbers in thousands)

Sex, year, and month	Civilian noninstitutional population	Civilian labor force								Not in labor force
		Number	Percent of population	Employed				Unemployed		
				Number	Percent of population	Agriculture	Nonagricultural industries	Number	Percent of labor force	
Annual averages										
MEN										
1985	84,469	64,411	76.3	59,891	70.9	2,535	57,356	4,521	7.0	20,058
1986 ¹	85,798	65,422	76.3	60,892	71.0	2,511	58,381	4,530	6.9	20,376
1987	86,899	66,207	76.2	62,107	71.5	2,543	59,564	4,101	6.2	20,692
1988	87,857	66,927	76.2	63,273	72.0	2,493	60,780	3,655	5.5	20,930
1989	88,762	67,840	76.4	64,315	72.5	2,513	61,802	3,525	5.2	20,923
1990 ²	90,377	69,011	76.4	65,104	72.0	2,546	62,559	3,906	5.7	21,367
1991	91,278	69,168	75.8	64,223	70.4	2,589	61,634	4,946	7.2	22,110
1992	92,270	69,964	75.8	64,440	69.8	2,575	61,866	5,523	7.9	22,306
1993	93,332	70,404	75.4	65,349	70.0	2,478	62,871	5,055	7.2	22,927
1994 ²	94,355	70,817	75.1	66,450	70.4	2,554	63,896	4,367	6.2	23,538
1995	95,178	71,360	75.0	67,377	70.8	2,559	64,818	3,983	5.6	23,818
Monthly data, seasonally adjusted³										
1995:										
March	94,879	71,581	75.4	67,681	71.3	2,716	64,965	3,900	5.4	23,298
April	94,952	71,542	75.3	67,533	71.1	2,607	64,926	4,009	5.6	23,410
May	95,024	71,307	75.0	67,241	70.8	2,477	64,764	4,066	5.7	23,717
June	95,110	71,341	75.0	67,366	70.8	2,567	64,799	3,975	5.6	23,769
July	95,191	71,329	74.9	67,342	70.7	2,554	64,788	3,987	5.6	23,862
August	95,287	71,259	74.8	67,248	70.6	2,516	64,732	4,011	5.6	24,028
September	95,397	71,348	74.8	67,328	70.6	2,506	64,822	4,020	5.6	24,049
October	95,492	71,238	74.6	67,416	70.6	2,562	64,854	3,822	5.4	24,254
November	95,580	71,208	74.5	67,177	70.3	2,462	64,715	4,031	5.7	24,372
December	95,661	71,182	74.4	67,162	70.2	2,445	64,717	4,020	5.6	24,479
1996:										
January	95,713	71,593	74.8	67,501	70.5	2,619	64,881	4,092	5.7	24,120
February	95,786	71,743	74.9	67,764	70.7	2,617	65,147	3,979	5.5	24,043
March	95,864	72,030	75.1	67,856	70.8	2,590	65,266	4,174	5.8	23,834
Annual averages										
WOMEN										
1985	93,736	51,050	54.5	47,259	50.4	644	46,615	3,791	7.4	42,686
1986 ¹	94,789	52,413	55.3	48,706	51.4	652	48,054	3,707	7.1	42,376
1987	95,853	53,658	56.0	50,334	52.5	666	49,668	3,324	6.2	42,195
1988	96,756	54,742	56.6	51,696	53.4	676	51,020	3,046	5.6	42,014
1989	97,630	56,030	57.4	53,027	54.3	687	52,341	3,003	5.4	41,601
1990 ²	98,787	56,829	57.5	53,689	54.3	678	53,011	3,140	5.5	41,957
1991	99,646	57,178	57.4	53,496	53.7	680	52,815	3,683	6.4	42,468
1992	100,535	58,141	57.8	54,052	53.8	672	53,380	4,090	7.0	42,394
1993	101,506	58,795	57.9	54,910	54.1	637	54,273	3,885	6.6	42,711
1994 ²	102,460	60,239	58.8	56,610	55.3	855	55,755	3,629	6.0	42,221
1995	103,406	60,944	58.9	57,523	55.6	881	56,642	3,421	5.6	42,462
Monthly data, seasonally adjusted³										
1995:										
March	103,128	60,810	59.0	57,425	55.7	920	56,505	3,385	5.6	42,318
April	103,197	60,987	59.1	57,440	55.7	921	56,519	3,547	5.8	42,210
May	103,263	60,751	58.8	57,357	55.5	883	56,474	3,394	5.6	42,512
June	103,342	60,621	58.7	57,200	55.3	868	56,332	3,421	5.6	42,721
July	103,424	61,013	59.0	57,490	55.6	855	56,635	3,523	5.8	42,411
August	103,514	61,039	59.0	57,611	55.7	860	56,751	3,428	5.6	42,475
September	103,608	61,153	59.0	57,708	55.7	829	56,879	3,445	5.6	42,455
October	103,700	61,235	59.1	57,828	55.8	872	56,956	3,407	5.6	42,465
November	103,775	61,263	59.0	57,885	55.8	861	57,024	3,378	5.5	42,512
December	103,847	61,170	58.9	57,819	55.7	880	56,939	3,351	5.5	42,677
1996:										
January	103,921	61,310	59.0	57,725	55.5	909	56,816	3,585	5.8	42,610
February	103,986	61,275	58.9	57,899	55.7	902	56,997	3,376	5.5	42,711
March	104,058	61,625	59.2	58,294	56.0	897	57,397	3,331	5.4	42,433

¹ Not strictly comparable with prior years. For an explanation, see "Historical Comparability" under the Household Data section of the Explanatory Notes and Estimates of Error.

² Data, beginning in 1994, are not strictly comparable with data for 1993 and prior years because of the introduction of a major redesign of the Current Population Survey (household survey) questionnaire and collection methodology. For additional

information, see "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of this publication. Beginning in 1990, data incorporate 1990 census-based population controls, adjusted for the estimated undercount. For additional information, see "Revisions in Household Survey Data Effective February 1996" in the March 1996 issue of this publication.

³ The population figures are not adjusted for seasonal variation.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-3. Employment status of the civilian noninstitutional population by sex and age, seasonally adjusted

(Numbers in thousands)

Employment status, sex, and age	1995											1996	
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.
TOTAL													
Civilian noninstitutional population ¹	198,007	198,148	198,286	198,453	198,615	198,801	199,005	199,192	199,355	199,508	199,634	199,773	199,921
Civilian labor force	132,391	132,529	132,058	131,962	132,342	132,298	132,501	132,473	132,471	132,352	132,903	133,018	133,655
Percent of population	66.9	66.9	66.6	66.5	66.6	66.5	66.6	66.5	66.4	66.3	66.6	66.6	66.9
Employed	125,106	124,973	124,598	124,566	124,832	124,859	125,036	125,244	125,062	124,981	125,226	125,663	126,151
Employment-population ratio	63.2	63.1	62.8	62.8	62.9	62.8	62.8	62.9	62.7	62.6	62.7	62.9	63.1
Unemployed	7,285	7,556	7,460	7,396	7,510	7,439	7,465	7,229	7,409	7,371	7,677	7,355	7,504
Unemployment rate	5.5	5.7	5.6	5.6	5.7	5.6	5.6	5.5	5.6	5.6	5.8	5.5	5.6
Men, 16 years and over													
Civilian noninstitutional population ¹	94,879	94,952	95,024	95,110	95,191	95,287	95,397	95,492	95,580	95,661	95,713	95,786	95,864
Civilian labor force	71,581	71,542	71,307	71,341	71,329	71,259	71,348	71,238	71,208	71,182	71,593	71,743	72,030
Percent of population	75.4	75.3	75.0	75.0	74.9	74.8	74.8	74.6	74.5	74.4	74.8	74.9	75.1
Employed	67,681	67,533	67,241	67,366	67,342	67,248	67,328	67,416	67,177	67,162	67,501	67,764	67,856
Employment-population ratio	71.3	71.1	70.8	70.8	70.7	70.6	70.6	70.6	70.3	70.2	70.5	70.7	70.8
Agriculture	2,716	2,607	2,477	2,567	2,554	2,516	2,506	2,562	2,462	2,445	2,619	2,617	2,590
Nonagricultural industries	64,965	64,926	64,764	64,799	64,788	64,732	64,822	64,854	64,715	64,717	64,881	65,147	65,266
Unemployed	3,900	4,009	4,066	3,975	3,987	4,011	4,020	3,822	4,031	4,020	4,092	3,979	4,174
Unemployment rate	5.4	5.6	5.7	5.6	5.6	5.6	5.6	5.4	5.7	5.6	5.7	5.5	5.8
Not in labor force	23,298	23,410	23,717	23,769	23,862	24,028	24,049	24,254	24,372	24,479	24,120	24,043	23,834
Men, 20 years and over													
Civilian noninstitutional population ¹	87,622	87,664	87,691	87,750	87,818	87,905	87,940	88,027	88,046	88,172	88,223	88,296	88,366
Civilian labor force	67,563	67,479	67,283	67,281	67,264	67,218	67,286	67,193	67,171	67,133	67,563	67,719	67,980
Percent of population	77.1	77.0	76.7	76.7	76.6	76.5	76.5	76.3	76.3	76.1	76.6	76.7	76.9
Employed	64,367	64,196	63,951	64,039	64,031	63,982	64,023	64,146	63,901	63,879	64,246	64,425	64,594
Employment-population ratio	73.5	73.2	72.9	73.0	72.9	72.8	72.8	72.9	72.6	72.4	72.8	73.0	73.1
Agriculture	2,481	2,371	2,241	2,331	2,321	2,297	2,296	2,351	2,259	2,252	2,399	2,382	2,403
Nonagricultural industries	61,886	61,825	61,710	61,708	61,710	61,685	61,727	61,795	61,642	61,627	61,848	62,044	62,191
Unemployed	3,196	3,283	3,332	3,242	3,233	3,236	3,263	3,047	3,270	3,254	3,317	3,294	3,386
Unemployment rate	4.7	4.9	5.0	4.8	4.8	4.8	4.8	4.5	4.9	4.8	4.9	4.9	5.0
Not in labor force	20,059	20,185	20,408	20,469	20,554	20,687	20,654	20,834	20,875	21,039	20,659	20,577	20,386
Women, 16 years and over													
Civilian noninstitutional population ¹	103,128	103,197	103,263	103,342	103,424	103,514	103,608	103,700	103,775	103,847	103,921	103,986	104,058
Civilian labor force	60,810	60,987	60,751	60,621	61,013	61,039	61,153	61,235	61,263	61,170	61,310	61,275	61,625
Percent of population	59.0	59.1	58.8	58.7	59.0	59.0	59.0	59.1	59.0	58.9	59.0	58.9	59.2
Employed	57,425	57,440	57,357	57,200	57,490	57,611	57,708	57,828	57,885	57,819	57,725	57,899	58,294
Employment-population ratio	55.7	55.7	55.5	55.3	55.6	55.7	55.7	55.8	55.8	55.7	55.5	55.7	56.0
Agriculture	920	921	883	868	855	860	829	872	861	880	909	902	897
Nonagricultural industries	56,505	56,519	56,474	56,332	56,635	56,751	56,879	56,956	57,024	56,939	56,816	56,997	57,397
Unemployed	3,385	3,547	3,394	3,421	3,523	3,428	3,445	3,407	3,378	3,351	3,585	3,376	3,331
Unemployment rate	5.6	5.8	5.6	5.6	5.8	5.6	5.6	5.6	5.5	5.5	5.8	5.5	5.4
Not in labor force	42,318	42,210	42,512	42,721	42,411	42,475	42,455	42,465	42,512	42,677	42,610	42,711	42,433
Women, 20 years and over													
Civilian noninstitutional population ¹	96,037	96,099	96,141	96,204	96,265	96,327	96,409	96,487	96,555	96,633	96,717	96,757	96,798
Civilian labor force	57,028	57,273	57,027	56,896	57,315	57,291	57,387	57,516	57,502	57,426	57,591	57,570	57,903
Percent of population	59.4	59.6	59.3	59.1	59.5	59.5	59.5	59.6	59.6	59.4	59.5	59.5	59.8
Employed	54,226	54,339	54,243	54,059	54,422	54,458	54,568	54,661	54,752	54,715	54,642	54,790	55,146
Employment-population ratio	56.5	56.5	56.4	56.2	56.5	56.5	56.6	56.7	56.7	56.6	56.5	56.6	57.0
Agriculture	881	874	835	813	801	811	778	816	806	816	857	851	844
Nonagricultural industries	53,345	53,465	53,408	53,246	53,621	53,647	53,790	53,845	53,946	53,899	53,785	53,938	54,303
Unemployed	2,802	2,934	2,784	2,837	2,893	2,833	2,819	2,855	2,750	2,711	2,949	2,780	2,757
Unemployment rate	4.9	5.1	4.9	5.0	5.0	4.9	4.9	5.0	4.8	4.7	5.1	4.8	4.8
Not in labor force	39,009	38,826	39,114	39,308	38,950	39,036	39,022	38,971	39,053	39,207	39,126	39,188	38,895
Both sexes, 16 to 19 years													
Civilian noninstitutional population ¹	14,348	14,385	14,454	14,498	14,531	14,569	14,657	14,678	14,754	14,703	14,694	14,719	14,757
Civilian labor force	7,800	7,777	7,748	7,785	7,763	7,789	7,828	7,764	7,798	7,793	7,749	7,729	7,772
Percent of population	54.4	54.1	53.6	53.7	53.4	53.5	53.4	52.9	52.9	53.0	52.7	52.5	52.7
Employed	6,513	6,438	6,404	6,468	6,379	6,419	6,445	6,437	6,409	6,387	6,338	6,448	6,411
Employment-population ratio	45.4	44.8	44.3	44.6	43.9	44.1	44.0	43.9	43.4	43.4	43.1	43.8	43.4
Agriculture	274	283	284	291	287	268	261	267	258	257	273	286	240
Nonagricultural industries	6,239	6,155	6,120	6,177	6,092	6,151	6,184	6,170	6,151	6,130	6,065	6,161	6,171
Unemployed	1,287	1,339	1,344	1,317	1,384	1,370	1,383	1,327	1,389	1,406	1,412	1,282	1,362
Unemployment rate	16.5	17.2	17.3	16.9	17.8	17.6	17.7	17.1	17.8	18.0	18.2	16.6	17.5
Not in labor force	6,548	6,608	6,706	6,713	6,768	6,780	6,829	6,914	6,956	6,910	6,945	6,990	6,984

¹ The population figures are not adjusted for seasonal variation.

NOTE: Detail for the seasonally adjusted data shown in tables A-3

through A-12 will not necessarily add to totals because of the independent seasonal adjustment of the various series.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-4. Employment status of the civilian noninstitutional population by race, sex, age, and Hispanic origin, seasonally adjusted

(Numbers in thousands)

Employment status, race, sex, age, and Hispanic origin	1995										1996		
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.
WHITE													
Civilian noninstitutional population ¹	166,521	166,613	166,708	166,822	166,931	167,058	167,200	167,327	167,441	167,545	167,669	167,757	167,853
Civilian labor force	111,948	112,055	111,707	111,738	112,054	111,939	112,113	112,147	112,023	111,987	112,198	112,747	112,970
Percent of population	67.2	67.3	67.0	67.0	67.1	67.0	67.1	67.0	66.9	66.8	66.9	67.2	67.3
Employed	106,589	106,517	106,141	106,311	106,575	106,512	106,666	106,761	106,451	106,445	106,576	107,244	107,497
Employment-population ratio	64.0	63.9	63.7	63.7	63.8	63.8	63.8	63.8	63.6	63.5	63.6	63.9	64.0
Unemployed	5,359	5,538	5,566	5,427	5,479	5,427	5,447	5,386	5,572	5,542	5,623	5,502	5,473
Unemployment rate	4.8	4.9	5.0	4.9	4.9	4.8	4.9	4.8	5.0	4.9	5.0	4.9	4.8
Men, 20 years and over													
Civilian labor force	57,838	57,783	57,608	57,682	57,682	57,614	57,715	57,717	57,679	57,693	57,894	58,162	58,309
Percent of population	77.4	77.3	77.0	77.1	77.0	76.9	76.9	76.9	76.8	76.8	77.0	77.3	77.5
Employed	55,396	55,279	55,033	55,215	55,248	55,171	55,250	55,383	55,150	55,206	55,438	55,688	55,795
Employment-population ratio	74.1	74.0	73.6	73.8	73.8	73.6	73.7	73.8	73.4	73.5	73.7	74.0	74.1
Unemployed	2,442	2,504	2,575	2,467	2,434	2,443	2,465	2,334	2,529	2,487	2,456	2,475	2,514
Unemployment rate	4.2	4.3	4.5	4.3	4.2	4.2	4.3	4.0	4.4	4.3	4.2	4.3	4.3
Women, 20 years and over													
Civilian labor force	47,528	47,699	47,566	47,434	47,794	47,790	47,876	47,909	47,832	47,772	47,727	47,968	48,136
Percent of population	59.1	59.3	59.1	58.9	59.3	59.3	59.3	59.4	59.2	59.1	59.0	59.3	59.5
Employed	45,524	45,608	45,523	45,386	45,725	45,741	45,851	45,820	45,796	45,722	45,604	45,892	46,141
Employment-population ratio	56.6	56.7	56.6	56.4	56.7	56.7	56.8	56.8	56.7	56.6	56.4	56.8	57.0
Unemployed	2,004	2,091	2,043	2,048	2,069	2,049	2,025	2,089	2,036	2,050	2,123	2,076	1,995
Unemployment rate	4.2	4.4	4.3	4.3	4.3	4.3	4.2	4.4	4.3	4.3	4.4	4.3	4.1
Both sexes, 16 to 19 years													
Civilian labor force	6,582	6,573	6,533	6,622	6,578	6,535	6,522	6,521	6,512	6,522	6,577	6,616	6,525
Percent of population	57.8	57.6	57.1	57.8	57.3	56.8	56.6	56.5	56.3	56.2	56.6	56.8	55.8
Employed	5,669	5,630	5,585	5,710	5,602	5,600	5,565	5,558	5,505	5,517	5,533	5,665	5,561
Employment-population ratio	49.8	49.3	48.9	49.8	48.8	48.7	48.3	48.1	47.6	47.5	47.6	48.6	47.6
Unemployed	913	943	948	912	976	935	957	963	1,007	1,005	1,044	951	964
Unemployment rate	13.9	14.3	14.5	13.8	14.8	14.3	14.7	14.8	15.5	15.4	15.9	14.4	14.8
Men	15.0	15.2	15.3	15.0	15.1	15.7	15.8	16.8	16.4	16.0	16.6	15.2	16.0
Women	12.7	13.4	13.7	12.4	14.6	12.8	13.4	12.5	14.5	14.7	15.1	13.4	13.4
BLACK													
Civilian noninstitutional population ¹	23,142	23,169	23,192	23,221	23,249	23,284	23,323	23,357	23,389	23,419	23,424	23,455	23,485
Civilian labor force	14,798	14,861	14,794	14,717	14,710	14,781	14,820	14,856	15,006	14,959	14,993	14,827	15,030
Percent of population	63.9	64.1	63.8	63.4	63.3	63.5	63.5	63.6	64.2	63.9	64.0	63.2	64.0
Employed	13,310	13,278	13,312	13,168	13,124	13,159	13,181	13,370	13,558	13,436	13,409	13,302	13,358
Employment-population ratio	57.5	57.3	57.4	56.7	56.5	56.5	57.2	58.0	57.4	57.2	57.2	56.7	56.9
Unemployed	1,488	1,583	1,482	1,549	1,586	1,622	1,639	1,486	1,448	1,523	1,584	1,525	1,673
Unemployment rate	10.1	10.7	10.0	10.5	10.8	11.0	11.1	10.0	9.6	10.2	10.6	10.3	11.1
Men, 20 years and over													
Civilian labor force	6,806	6,786	6,743	6,709	6,687	6,696	6,727	6,676	6,664	6,683	6,748	6,775	6,790
Percent of population	73.5	73.2	72.9	72.3	72.0	71.9	72.3	71.7	71.8	71.5	72.2	72.3	72.4
Employed	6,244	6,188	6,152	6,109	6,077	6,080	6,096	6,125	6,108	6,062	6,141	6,089	6,049
Employment-population ratio	67.5	66.8	66.5	65.9	65.4	65.3	65.5	65.7	65.8	64.9	65.7	65.0	64.5
Unemployed	562	598	591	600	610	616	631	551	556	621	607	686	741
Unemployment rate	8.3	8.8	8.8	8.9	9.1	9.2	9.4	8.3	8.3	9.3	9.0	10.1	10.9
Women, 20 years and over													
Civilian labor force	7,122	7,178	7,153	7,106	7,120	7,138	7,122	7,259	7,366	7,317	7,343	7,193	7,287
Percent of population	61.2	61.6	61.4	60.9	60.9	61.0	60.8	61.9	62.7	62.2	62.4	61.1	61.8
Employed	6,484	6,513	6,578	6,485	6,480	6,511	6,478	6,637	6,789	6,751	6,678	6,630	6,674
Employment-population ratio	55.7	55.9	56.4	55.6	55.5	55.7	55.3	56.6	57.8	57.4	56.8	56.3	56.6
Unemployed	638	665	575	621	640	627	644	622	577	566	665	563	613
Unemployment rate	9.0	9.3	8.0	8.7	9.0	8.8	9.0	8.6	7.8	7.7	9.1	7.8	8.4

See footnotes at end of table.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-4. Employment status of the civilian noninstitutional population by race, sex, age, and Hispanic origin, seasonally adjusted—Continued

(Numbers in thousands)

Employment status, race, sex, age, and Hispanic origin	1995										1996		
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.
BLACK—Continued													
Both sexes, 16 to 19 years													
Civilian labor force	870	897	898	902	903	947	971	921	976	959	902	860	954
Percent of population	38.7	39.8	39.3	39.6	39.7	41.6	42.1	39.9	41.2	41.4	39.1	37.2	41.1
Employed	582	577	582	574	567	568	607	608	661	623	590	583	635
Employment-population ratio	25.9	25.6	25.4	25.2	24.9	24.9	26.3	26.3	27.9	26.9	25.6	25.2	27.4
Unemployed	288	320	316	328	336	379	364	313	315	336	312	276	319
Unemployment rate	33.1	35.7	35.2	36.4	37.2	40.0	37.5	34.0	32.3	35.0	34.6	32.1	33.5
Men	33.9	35.9	37.9	37.7	39.4	43.0	36.0	35.3	33.7	39.0	39.1	30.6	38.2
Women	32.4	35.5	32.5	35.0	35.0	37.0	38.9	32.7	30.8	31.4	30.4	33.6	28.4
HISPANIC ORIGIN													
Civilian noninstitutional population ¹	18,458	18,509	18,554	18,604	18,653	18,702	18,752	18,800	18,845	18,889	18,929	18,977	19,025
Civilian labor force	12,099	12,177	12,165	12,259	12,301	12,355	12,369	12,410	12,374	12,391	12,655	12,666	12,571
Percent of population	65.6	65.8	65.6	65.9	65.9	66.1	66.0	66.0	65.7	65.6	66.9	66.7	66.1
Employed	10,990	11,066	11,008	11,146	11,197	11,173	11,247	11,251	11,227	11,237	11,493	11,432	11,308
Employment-population ratio	59.5	59.8	59.3	59.9	60.0	59.7	60.0	59.8	59.6	59.5	60.7	60.2	59.4
Unemployed	1,109	1,111	1,157	1,113	1,104	1,182	1,122	1,159	1,147	1,154	1,162	1,234	1,262
Unemployment rate	9.2	9.1	9.5	9.1	9.0	9.6	9.1	9.3	9.3	9.3	9.2	9.7	10.0

¹ The population figures are not adjusted for seasonal variation.

NOTE: Detail for the above race and Hispanic-origin groups will not sum

to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

A-5. Employed and unemployed full- and part-time workers by sex and age, seasonally adjusted

(Numbers in thousands)

Full- and part-time status, sex, and age	1995										1996		
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.
EMPLOYED													
Full-time workers	101,506	101,565	101,341	101,524	101,670	101,559	101,817	102,128	102,285	102,233	101,957	102,594	102,618
Men, 16 years and over	60,015	59,934	59,742	59,981	59,942	59,902	59,891	60,070	59,916	60,012	59,844	60,144	60,193
Men, 20 years and over	58,778	58,696	58,545	58,702	58,665	58,650	58,652	58,880	58,678	58,827	58,702	58,928	58,946
Women, 16 years and over	41,462	41,606	41,580	41,644	41,809	41,732	41,929	42,013	42,315	42,161	42,058	42,359	42,427
Women, 20 years and over	40,695	40,836	40,760	40,773	40,999	40,903	41,126	41,170	41,520	41,352	41,265	41,560	41,646
Both sexes, 16 to 19 years	2,033	2,033	2,036	2,049	2,006	2,006	2,039	2,078	2,087	2,054	1,989	2,106	2,025
Part-time workers	23,450	23,325	23,216	22,989	23,177	23,197	23,322	23,176	23,001	22,950	23,188	23,013	23,326
Men, 16 years and over	7,545	7,547	7,432	7,422	7,451	7,361	7,557	7,343	7,302	7,254	7,591	7,490	7,540
Men, 20 years and over	5,482	5,421	5,351	5,307	5,353	5,326	5,437	5,329	5,319	5,227	5,521	5,375	5,498
Women, 16 years and over	15,866	15,810	15,796	15,587	15,696	15,902	15,774	15,801	15,667	15,648	15,609	15,561	15,756
Women, 20 years and over	13,477	13,496	13,485	13,264	13,439	13,498	13,456	13,485	13,346	13,376	13,321	13,261	13,437
Both sexes, 16 to 19 years	4,491	4,408	4,380	4,418	4,385	4,373	4,429	4,362	4,336	4,347	4,346	4,378	4,390
UNEMPLOYED													
Looking for full-time work	5,834	6,036	5,934	5,887	5,948	5,962	5,955	5,846	5,977	5,938	6,116	5,853	6,014
Men, 16 years and over	3,282	3,365	3,432	3,402	3,391	3,441	3,448	3,352	3,457	3,443	3,345	3,238	3,465
Men, 20 years and over	2,965	3,010	3,056	2,994	2,990	3,002	3,020	2,856	3,045	3,037	2,989	3,009	3,111
Women, 16 years and over	2,485	2,656	2,507	2,493	2,566	2,536	2,547	2,596	2,552	2,535	2,714	2,525	2,513
Women, 20 years and over	2,245	2,384	2,235	2,258	2,289	2,258	2,258	2,328	2,240	2,219	2,412	2,251	2,216
Both sexes, 16 to 19 years	624	642	643	635	669	702	677	662	692	682	715	593	688
Looking for part-time work	1,465	1,522	1,500	1,515	1,592	1,487	1,473	1,457	1,452	1,450	1,472	1,516	1,499
Men, 16 years and over	546	635	608	604	604	591	608	624	624	636	590	685	668
Men, 20 years and over	240	266	259	253	242	236	251	238	242	249	233	307	288
Women, 16 years and over	893	895	885	923	979	898	864	847	845	828	864	836	800
Women, 20 years and over	560	560	548	584	641	575	530	535	515	481	539	511	537
Both sexes, 16 to 19 years	665	696	693	678	709	676	692	684	695	720	699	697	675
UNEMPLOYMENT RATES¹													
Full-time workers	5.4	5.6	5.5	5.5	5.5	5.5	5.5	5.4	5.5	5.5	5.7	5.4	5.5
Men, 16 years and over	5.2	5.3	5.4	5.4	5.4	5.4	5.4	5.3	5.5	5.4	5.3	5.1	5.4
Men, 20 years and over	4.8	4.9	5.0	4.9	4.8	4.9	4.9	4.6	4.9	4.9	4.8	4.9	5.0
Women, 16 years and over	5.7	6.0	5.7	5.6	5.8	5.7	5.7	5.8	5.7	5.7	6.1	5.6	5.6
Women, 20 years and over	5.2	5.5	5.2	5.2	5.3	5.2	5.2	5.4	5.1	5.1	5.5	5.1	5.1
Both sexes, 16 to 19 years	23.5	24.0	24.0	23.7	25.0	25.9	24.9	24.2	24.9	24.9	26.4	22.0	25.3
Part-time workers	5.9	6.1	6.1	6.2	6.4	6.0	5.9	5.9	5.9	5.9	6.0	6.2	6.0
Men, 16 years and over	6.7	7.8	7.6	7.5	7.5	7.4	7.4	7.8	7.9	8.1	7.2	8.4	8.1
Men, 20 years and over	4.2	4.7	4.6	4.6	4.3	4.2	4.4	4.3	4.4	4.5	4.1	5.4	5.0
Women, 16 years and over	5.3	5.4	5.3	5.6	5.9	5.3	5.2	5.1	5.1	5.0	5.2	5.1	4.8
Women, 20 years and over	4.0	4.0	3.9	4.2	4.6	4.1	3.8	3.8	3.7	3.5	3.9	3.7	3.8
Both sexes, 16 to 19 years	12.9	13.6	13.7	13.3	13.9	13.4	13.5	13.6	13.8	14.2	13.9	13.7	13.3

¹ These rates reflect a refined definition of the full- and part-time labor force and differ from the rates published elsewhere in this publication prior to 1994.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-6. Employed persons by marital status, occupation, class of worker, and part-time status, seasonally adjusted

(In thousands)

Category	1995										1996		
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.
MARITAL STATUS													
Total	125,106	124,973	124,598	124,566	124,832	124,859	125,036	125,244	125,062	124,981	125,226	125,663	126,151
Married men, spouse present	42,025	42,028	41,900	41,988	42,099	42,086	42,178	42,281	42,081	42,058	42,171	42,339	42,178
Married women, spouse present	31,999	32,040	32,029	32,050	32,188	32,153	32,180	32,185	32,153	32,072	32,078	32,101	32,053
Women who maintain families	7,113	7,146	7,161	7,184	7,127	7,205	7,155	7,089	7,274	7,304	7,294	7,295	7,397
OCCUPATION													
Managerial and professional specialty	34,949	34,952	35,205	35,300	35,542	35,614	35,607	35,758	35,730	35,712	35,682	35,866	36,149
Technical, sales, and administrative support	37,412	37,466	37,402	37,455	37,771	37,431	37,504	37,337	37,291	36,999	37,057	37,328	37,782
Service occupations	16,944	16,984	16,943	16,862	16,786	16,959	16,932	16,994	16,947	16,964	16,755	16,727	16,714
Precision production, craft, and repair	13,767	13,635	13,512	13,489	13,458	13,387	13,486	13,459	13,344	13,445	13,615	13,786	13,618
Operators, fabricators, and laborers	18,164	18,141	18,008	17,980	17,833	17,879	18,002	18,034	18,213	18,264	18,257	18,147	18,058
Farming, forestry, and fishing	3,757	3,679	3,571	3,589	3,583	3,577	3,588	3,692	3,590	3,599	3,760	3,744	3,622
CLASS OF WORKER													
Agriculture:													
Wage and salary workers	1,917	1,865	1,763	1,830	1,820	1,779	1,754	1,806	1,750	1,755	1,964	1,954	1,859
Self-employed workers	1,648	1,626	1,577	1,587	1,562	1,550	1,525	1,543	1,514	1,521	1,547	1,531	1,572
Unpaid family workers	52	66	51	46	46	45	43	49	34	46	48	34	41
Nonagricultural industries:													
Wage and salary workers	112,448	112,469	112,324	112,274	112,417	112,448	112,586	112,777	112,722	112,618	112,568	113,165	113,461
Private industries	93,917	93,935	93,882	93,898	94,073	94,134	94,337	94,533	94,434	94,381	94,524	94,906	95,456
Private households	1,001	974	932	901	908	933	959	973	980	975	931	873	901
Other industries	92,916	92,961	92,950	92,997	93,165	93,201	93,378	93,560	93,454	93,406	93,593	94,032	94,555
Government	18,531	18,534	18,442	18,376	18,344	18,314	18,249	18,244	18,288	18,237	18,044	18,259	18,005
Self-employed workers	8,873	8,874	8,824	8,823	9,062	8,883	8,954	8,913	8,853	8,877	8,913	8,953	9,092
Unpaid family workers	125	114	122	111	105	106	112	102	105	106	85	116	102
PERSONS AT WORK PART TIME¹													
All industries:													
Part time for economic reasons	4,490	4,473	4,463	4,463	4,440	4,467	4,502	4,433	4,435	4,447	4,091	4,502	4,479
Slack work or business conditions	2,406	2,459	2,482	2,342	2,493	2,546	2,526	2,520	2,526	2,537	2,250	2,533	2,548
Could only find part-time work	1,850	1,696	1,707	1,732	1,687	1,634	1,706	1,652	1,648	1,615	1,509	1,621	1,596
Part time for noneconomic reasons	17,777	17,878	17,806	17,864	17,966	17,894	17,842	17,678	17,452	17,405	17,198	17,493	17,915
Nonagricultural industries:													
Part time for economic reasons	4,292	4,211	4,273	4,263	4,256	4,291	4,355	4,274	4,283	4,306	3,842	4,274	4,223
Slack work or business conditions	2,277	2,323	2,345	2,200	2,372	2,414	2,413	2,426	2,419	2,440	2,114	2,382	2,386
Could only find part-time work	1,797	1,647	1,671	1,691	1,656	1,610	1,675	1,610	1,622	1,583	1,472	1,607	1,561
Part time for noneconomic reasons	17,114	17,212	17,158	17,189	17,334	17,251	17,218	17,054	16,852	16,804	16,520	16,884	17,266

¹Persons at work excludes employed persons who were absent from their jobs during the entire reference week for reasons such as vacation, illness, or industrial dispute. Part time for noneconomic reasons excludes persons who

usually work full time but worked only 1 to 34 hours during the reference week for reasons such as holidays, illness, and bad weather.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-7. Employed persons by age and sex, seasonally adjusted

(In thousands)

Age and sex	1995										1996		
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.
Total, 16 years and over	125,106	124,973	124,598	124,566	124,832	124,859	125,036	125,244	125,062	124,981	125,226	125,663	126,151
16 to 24 years	19,193	19,117	18,917	18,952	18,793	18,731	18,634	18,640	18,608	18,542	18,422	18,552	18,701
16 to 19 years	6,513	6,438	6,404	6,468	6,379	6,419	6,445	6,437	6,409	6,387	6,338	6,448	6,411
16 to 17 years	2,594	2,578	2,528	2,707	2,563	2,537	2,594	2,570	2,560	2,544	2,513	2,574	2,645
18 to 19 years	3,902	3,853	3,852	3,836	3,845	3,882	3,860	3,862	3,845	3,852	3,786	3,864	3,754
20 to 24 years	12,680	12,679	12,513	12,484	12,414	12,312	12,189	12,203	12,199	12,155	12,084	12,105	12,290
25 years and over	105,881	105,861	105,614	105,661	106,108	106,129	106,337	106,651	106,440	106,443	106,754	107,065	107,363
25 to 54 years	90,764	90,789	90,680	90,763	90,954	91,016	91,186	91,263	91,306	91,360	91,531	91,740	91,915
55 years and over	15,078	15,060	14,954	14,927	15,117	15,072	15,218	15,316	15,204	15,119	15,153	15,326	15,416
Men, 16 years and over	67,681	67,533	67,241	67,366	67,342	67,248	67,328	67,416	67,177	67,162	67,501	67,764	67,856
16 to 24 years	10,146	10,139	10,002	10,045	9,973	9,857	9,859	9,775	9,763	9,766	9,789	9,721	9,755
16 to 19 years	3,314	3,337	3,290	3,327	3,311	3,266	3,305	3,270	3,276	3,283	3,254	3,339	3,263
16 to 17 years	1,322	1,326	1,274	1,424	1,342	1,284	1,325	1,307	1,282	1,301	1,257	1,311	1,330
18 to 19 years	1,988	1,995	1,991	1,967	1,981	1,982	1,983	1,970	1,991	1,992	1,966	2,026	1,937
20 to 24 years	6,832	6,802	6,712	6,718	6,662	6,591	6,554	6,505	6,487	6,483	6,535	6,383	6,493
25 years and over	57,545	57,417	57,160	57,303	57,395	57,393	57,462	57,696	57,404	57,378	57,697	58,023	58,065
25 to 54 years	49,112	49,055	48,952	49,037	48,997	49,036	49,076	49,101	48,980	49,010	49,247	49,503	49,419
55 years and over	8,387	8,368	8,263	8,278	8,356	8,302	8,412	8,530	8,463	8,423	8,419	8,510	8,634
Women, 16 years and over	57,425	57,440	57,357	57,200	57,490	57,611	57,708	57,828	57,885	57,819	57,725	57,899	58,294
16 to 24 years	9,047	8,978	8,915	8,907	8,820	8,874	8,775	8,865	8,845	8,776	8,633	8,831	8,946
16 to 19 years	3,199	3,101	3,114	3,141	3,068	3,153	3,140	3,167	3,133	3,104	3,084	3,109	3,148
16 to 17 years	1,272	1,252	1,254	1,283	1,221	1,253	1,269	1,263	1,278	1,243	1,256	1,264	1,314
18 to 19 years	1,914	1,858	1,861	1,869	1,864	1,900	1,877	1,892	1,854	1,860	1,820	1,838	1,817
20 to 24 years	5,848	5,877	5,801	5,766	5,752	5,721	5,635	5,698	5,712	5,672	5,549	5,722	5,798
25 years and over	48,336	48,444	48,454	48,358	48,713	48,736	48,875	48,955	49,036	49,065	49,056	49,042	49,297
25 to 54 years	41,652	41,734	41,728	41,726	41,957	41,980	42,110	42,162	42,326	42,350	42,284	42,237	42,496
55 years and over	6,691	6,692	6,691	6,649	6,761	6,770	6,806	6,786	6,741	6,696	6,734	6,816	6,782

A-8. Unemployed persons by age and sex, seasonally adjusted

(In thousands)

Age and sex	1995										1996		
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.
Total, 16 years and over	7,285	7,556	7,460	7,396	7,510	7,439	7,465	7,229	7,409	7,371	7,677	7,355	7,504
16 to 24 years	2,575	2,568	2,540	2,565	2,657	2,658	2,687	2,594	2,572	2,640	2,750	2,616	2,659
16 to 19 years	1,287	1,339	1,344	1,317	1,384	1,370	1,383	1,327	1,389	1,406	1,412	1,282	1,362
16 to 17 years	642	649	665	637	672	663	654	657	646	673	649	642	637
18 to 19 years	645	704	672	684	698	701	719	687	739	737	767	645	722
20 to 24 years	1,288	1,229	1,196	1,248	1,273	1,288	1,304	1,267	1,183	1,234	1,339	1,334	1,298
25 years and over	4,734	4,966	4,913	4,837	4,849	4,784	4,778	4,660	4,848	4,796	4,825	4,762	4,865
25 to 54 years	4,153	4,329	4,333	4,243	4,230	4,181	4,201	4,164	4,243	4,223	4,311	4,212	4,233
55 years and over	566	585	591	592	607	582	557	558	590	561	550	573	611
Men, 16 years and over	3,900	4,009	4,066	3,975	3,987	4,011	4,020	3,822	4,031	4,020	4,092	3,979	4,174
16 to 24 years	1,369	1,383	1,401	1,406	1,426	1,489	1,451	1,444	1,432	1,454	1,446	1,464	1,508
16 to 19 years	704	726	734	733	754	775	757	775	761	766	776	685	787
16 to 17 years	340	355	359	341	364	366	346	357	355	360	361	363	362
18 to 19 years	363	390	373	398	385	404	401	414	409	405	415	328	426
20 to 24 years	665	657	667	673	672	714	694	669	671	688	670	779	720
25 years and over	2,524	2,621	2,674	2,572	2,556	2,526	2,571	2,399	2,622	2,605	2,548	2,544	2,661
25 to 54 years	2,191	2,264	2,334	2,230	2,205	2,196	2,235	2,122	2,281	2,281	2,279	2,259	2,330
55 years and over	322	358	338	336	330	315	331	296	321	304	310	305	315
Women, 16 years and over	3,385	3,547	3,394	3,421	3,523	3,428	3,445	3,407	3,378	3,351	3,585	3,376	3,331
16 to 24 years	1,206	1,185	1,139	1,159	1,231	1,169	1,236	1,150	1,140	1,186	1,304	1,152	1,152
16 to 19 years	583	613	610	584	630	595	626	552	628	640	636	597	574
16 to 17 years	302	294	306	296	308	297	308	300	291	313	288	279	275
18 to 19 years	282	314	299	286	313	297	318	273	330	332	352	317	296
20 to 24 years	623	572	529	575	601	574	610	598	512	546	668	555	577
25 years and over	2,210	2,345	2,239	2,265	2,293	2,258	2,207	2,261	2,226	2,191	2,277	2,219	2,205
25 to 54 years	1,962	2,065	1,999	2,013	2,025	1,985	1,966	2,042	1,962	1,942	2,033	1,953	1,903
55 years and over	244	227	253	256	277	267	226	262	269	257	240	268	296

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-9. Unemployment rates by age and sex, seasonally adjusted

Age and sex	1995										1996		
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.
Total, 16 years and over	5.5	5.7	5.6	5.6	5.7	5.6	5.6	5.5	5.6	5.6	5.8	5.5	5.6
16 to 24 years	11.8	11.8	11.8	11.9	12.4	12.4	12.6	12.2	12.1	12.5	13.0	12.4	12.4
16 to 19 years	16.5	17.2	17.3	16.9	17.8	17.6	17.7	17.1	17.8	18.0	18.2	16.6	17.5
16 to 17 years	19.8	20.1	20.8	19.0	20.8	20.7	20.1	20.4	20.1	20.9	20.5	20.0	19.4
18 to 19 years	14.2	15.4	14.9	15.1	15.4	15.3	15.7	15.1	16.1	16.1	16.9	14.3	16.1
20 to 24 years	9.2	8.8	8.7	9.1	9.3	9.5	9.7	9.4	8.8	9.2	10.0	9.9	9.5
25 years and over	4.3	4.5	4.4	4.4	4.4	4.3	4.3	4.2	4.4	4.3	4.3	4.3	4.3
25 to 54 years	4.4	4.6	4.6	4.5	4.4	4.4	4.4	4.4	4.4	4.4	4.5	4.4	4.4
55 years and over	3.6	3.7	3.8	3.8	3.9	3.7	3.5	3.5	3.7	3.6	3.5	3.6	3.8
Men, 16 years and over	5.4	5.6	5.7	5.6	5.6	5.6	5.6	5.4	5.7	5.6	5.7	5.5	5.8
16 to 24 years	11.9	12.0	12.3	12.3	12.5	13.1	12.8	12.9	12.8	13.0	12.9	13.1	13.4
16 to 19 years	17.5	17.9	18.2	18.1	18.5	19.2	18.6	19.2	18.9	18.9	19.2	17.0	19.4
16 to 17 years	20.5	21.1	22.0	19.3	21.3	22.2	20.7	21.5	21.7	21.7	22.3	21.7	21.4
18 to 19 years	15.4	16.4	15.8	16.8	16.3	16.9	16.8	17.4	17.0	16.9	17.4	13.9	18.0
20 to 24 years	8.9	8.8	9.0	9.1	9.2	9.8	9.6	9.3	9.4	9.6	9.3	10.9	10.0
25 years and over	4.2	4.4	4.5	4.3	4.3	4.2	4.3	4.0	4.4	4.3	4.2	4.2	4.4
25 to 54 years	4.3	4.4	4.6	4.3	4.3	4.3	4.4	4.1	4.4	4.4	4.4	4.4	4.5
55 years and over	3.7	4.1	3.9	3.9	3.8	3.7	3.8	3.4	3.7	3.5	3.5	3.5	3.5
Women, 16 years and over	5.6	5.8	5.6	5.6	5.8	5.6	5.6	5.6	5.5	5.5	5.8	5.5	5.4
16 to 24 years	11.8	11.7	11.3	11.5	12.2	11.6	12.3	11.5	11.4	11.9	13.1	11.5	11.4
16 to 19 years	15.4	16.5	16.4	15.7	17.0	15.9	16.6	14.8	16.7	17.1	17.1	16.1	15.4
16 to 17 years	19.2	19.0	19.6	18.7	20.1	19.2	19.5	19.2	18.5	20.1	18.7	18.1	17.3
18 to 19 years	12.8	14.5	13.8	13.3	14.4	13.5	14.5	12.6	15.1	15.1	16.2	14.7	14.0
20 to 24 years	9.6	8.9	8.4	9.1	9.5	9.1	9.8	9.5	8.2	8.8	10.8	8.8	9.1
25 years and over	4.4	4.6	4.4	4.5	4.5	4.4	4.3	4.4	4.3	4.3	4.4	4.3	4.3
25 to 54 years	4.5	4.7	4.6	4.6	4.6	4.5	4.5	4.6	4.4	4.4	4.6	4.4	4.3
55 years and over	3.5	3.3	3.6	3.7	3.9	3.8	3.2	3.7	3.8	3.7	3.4	3.8	4.2

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-10. Unemployment rates by occupation, industry, and selected demographic characteristics, seasonally adjusted

Category	1995										1996		
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.
CHARACTERISTIC													
Total	5.5	5.7	5.6	5.6	5.7	5.6	5.6	5.5	5.6	5.6	5.8	5.5	5.6
Men, 20 years and over	4.7	4.9	5.0	4.8	4.8	4.8	4.8	4.5	4.9	4.8	4.9	4.9	5.0
Women, 20 years and over	4.9	5.1	4.9	5.0	5.0	4.9	4.9	5.0	4.8	4.7	5.1	4.8	4.8
Both sexes, 16 to 19 years	16.5	17.2	17.3	16.9	17.8	17.6	17.7	17.1	17.8	18.0	18.2	16.6	17.5
White	4.8	4.9	5.0	4.9	4.9	4.8	4.9	4.8	5.0	4.9	5.0	4.9	4.8
Black and other	9.4	9.7	9.2	9.7	9.9	10.0	10.1	9.4	9.0	9.3	9.5	9.1	9.8
Black	10.1	10.7	10.0	10.5	10.8	11.0	11.1	10.0	9.6	10.2	10.6	10.3	11.1
Hispanic origin	9.2	9.1	9.5	9.1	9.0	9.6	9.1	9.3	9.3	9.3	9.2	9.7	10.0
Married men, spouse present	3.2	3.3	3.4	3.4	3.4	3.3	3.4	3.2	3.3	3.2	3.3	3.0	3.1
Married women, spouse present	3.9	4.1	3.9	3.9	4.0	4.0	3.9	3.9	3.8	3.8	4.0	3.8	3.5
Women who maintain families	7.9	8.7	8.2	8.3	8.2	7.2	8.0	7.9	7.7	6.8	8.2	7.5	7.7
OCCUPATION¹													
Managerial and professional specialty	2.5	2.5	2.2	2.5	2.6	2.5	2.4	2.4	2.5	2.5	2.4	2.3	2.3
Technical, sales, and administrative support	4.4	4.8	4.6	4.4	4.4	4.4	4.4	4.5	4.2	4.4	4.6	4.5	4.4
Precision production, craft, and repair	5.5	5.9	6.1	5.9	6.3	6.4	6.2	6.1	6.5	5.8	5.3	5.9	5.8
Operators, fabricators, and laborers	7.7	8.1	8.6	8.4	8.3	8.4	8.4	8.1	8.3	8.4	8.3	8.2	8.6
Farming, forestry, and fishing	8.0	8.3	8.6	8.3	7.7	6.8	7.4	8.3	7.8	7.7	8.4	7.7	7.9
INDUSTRY													
Nonagricultural private wage and salary workers	5.6	5.8	5.9	5.7	5.9	5.8	5.8	5.7	5.8	5.8	5.8	5.7	5.8
Goods-producing industries	6.1	6.3	6.9	6.5	6.5	6.5	6.6	6.5	6.7	6.5	6.3	6.4	6.5
Mining	5.5	4.3	4.7	4.3	3.8	4.4	3.3	8.7	7.0	8.1	5.2	6.5	6.8
Construction	10.9	11.5	12.2	11.0	11.3	12.0	12.4	11.7	12.0	11.5	10.7	11.2	10.0
Manufacturing	4.6	4.8	5.3	5.1	5.1	4.9	4.9	4.8	5.0	5.0	5.0	4.9	5.3
Durable goods	4.3	4.4	4.9	4.3	4.7	4.2	4.2	4.3	4.5	4.4	4.4	5.3	5.1
Nondurable goods	5.0	5.4	5.8	6.3	5.8	5.9	5.9	5.6	5.8	5.8	5.7	4.4	5.7
Service-producing industries	5.4	5.6	5.6	5.4	5.7	5.6	5.5	5.5	5.4	5.5	5.6	5.4	5.5
Transportation and public utilities	4.5	4.5	4.2	4.5	4.6	4.4	4.5	4.3	4.2	4.6	3.7	3.8	4.2
Wholesale and retail trade	6.4	6.7	6.6	6.3	6.5	6.5	6.9	6.3	6.3	6.4	6.8	6.3	6.9
Finance, insurance, and real estate	3.3	3.4	3.5	3.3	3.4	3.3	3.1	3.3	3.0	3.2	2.9	2.2	2.5
Services	5.3	5.5	5.6	5.5	5.7	5.6	5.2	5.5	5.5	5.5	5.7	5.7	5.4
Government workers	2.9	3.0	2.9	3.0	2.9	2.9	2.8	2.9	2.9	2.8	2.8	3.0	2.8
Agricultural wage and salary workers	10.3	11.2	11.8	11.5	10.4	8.7	11.6	12.2	12.0	12.6	10.5	10.7	10.7

¹ Seasonally adjusted data for service occupations are not available because the seasonal component, which is small relative to the trend-cycle

and irregular components, cannot be separated with sufficient precision.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-11. Unemployed persons by reason for unemployment, seasonally adjusted

(Numbers in thousands)

Reason	1995										1996		
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.
NUMBER OF UNEMPLOYED													
Job losers and persons who completed temporary jobs	3,420	3,495	3,517	3,463	3,505	3,455	3,422	3,457	3,485	3,484	3,606	3,595	3,564
On temporary layoff	1,027	1,088	1,021	1,053	1,070	1,032	967	1,018	1,049	1,012	1,132	1,032	1,027
Not on temporary layoff	2,393	2,407	2,496	2,410	2,435	2,423	2,455	2,439	2,436	2,472	2,474	2,564	2,537
Job leavers	796	809	851	831	835	865	875	762	857	881	869	747	782
Reentrants	2,477	2,651	2,500	2,527	2,557	2,525	2,551	2,506	2,504	2,466	2,458	2,517	2,588
New entrants	595	599	547	546	565	581	601	559	585	603	641	613	591
PERCENT DISTRIBUTION													
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs	46.9	46.3	47.4	47.0	47.0	46.5	45.9	47.5	46.9	46.9	47.6	48.1	47.4
On temporary layoff	14.1	14.4	13.8	14.3	14.3	13.9	13.0	14.0	14.1	13.6	14.9	13.8	13.6
Not on temporary layoff	32.8	31.9	33.7	32.7	32.6	32.6	33.0	33.5	32.8	33.3	32.7	34.3	33.7
Job leavers	10.9	10.7	11.5	11.3	11.2	11.6	11.7	10.5	11.5	11.9	11.5	10.0	10.4
Reentrants	34.0	35.1	33.7	34.3	34.3	34.0	34.2	34.4	33.7	33.2	32.5	33.7	34.4
New entrants	8.2	7.9	7.4	7.4	7.6	7.8	8.1	7.7	7.9	8.1	8.5	8.2	7.9
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE													
Job losers and persons who completed temporary jobs	2.6	2.6	2.7	2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.7	2.7	2.7
Job leavers .....	.6	.6	.6	.6	.6	.7	.7	.6	.6	.7	.7	.6	.6
Reentrants	1.9	2.0	1.9	1.9	1.9	1.9	1.9	1.9	1.9	1.9	1.8	1.9	1.9
New entrants .....	.4	.5	.4	.4	.4	.4	.5	.4	.4	.5	.5	.5	.4

A-12. Unemployed persons by duration of unemployment, seasonally adjusted

(Numbers in thousands)

Duration	1995										1996		
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.
NUMBER OF UNEMPLOYED													
Less than 5 weeks	2,586	2,630	2,639	2,694	2,661	2,715	2,786	2,744	2,767	2,717	2,784	2,793	2,623
5 to 14 weeks	2,295	2,362	2,321	2,341	2,554	2,373	2,317	2,348	2,383	2,431	2,413	2,280	2,298
15 weeks and over	2,309	2,439	2,526	2,353	2,332	2,371	2,323	2,281	2,305	2,322	2,370	2,307	2,479
15 to 26 weeks	977	1,069	1,231	1,152	1,051	1,129	1,054	1,010	1,057	1,085	1,118	1,126	1,164
27 weeks and over	1,332	1,370	1,295	1,201	1,281	1,242	1,269	1,271	1,248	1,237	1,252	1,181	1,316
Average (mean) duration, in weeks	17.3	17.6	16.8	16.0	16.5	16.3	16.3	16.2	16.3	16.2	16.0	16.6	17.3
Median duration, in weeks	8.2	8.4	8.9	7.7	8.7	8.4	8.1	8.1	8.0	8.1	8.3	8.0	8.3
PERCENT DISTRIBUTION													
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks	36.0	35.4	35.3	36.5	35.3	36.4	37.5	37.2	37.1	36.4	36.8	37.8	35.4
5 to 14 weeks	31.9	31.8	31.0	31.7	33.8	31.8	31.2	31.8	32.0	32.5	31.9	30.9	31.1
15 weeks and over	32.1	32.8	33.7	31.8	30.9	31.8	31.3	30.9	30.9	31.1	31.3	31.3	33.5
15 to 26 weeks	13.6	14.4	16.4	15.6	13.9	15.1	14.2	13.7	14.2	14.5	14.8	15.3	15.7
27 weeks and over	18.5	18.4	17.3	16.3	17.0	16.7	17.1	17.2	16.7	16.6	16.5	16.0	17.8

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-13. Employment status of the civilian noninstitutional population by age, sex, and race

(Numbers in thousands)

Age, sex, and race	March 1996									
	Civilian noninstitutional population	Civilian labor force								Not in labor force
		Total	Percent of population	Employed				Unemployed		
				Total	Percent of population	Agri-culture	Nonagri-cultural industries	Number	Percent of labor force	
TOTAL										
16 years and over	199,921	132,692	66.4	124,992	62.5	3,243	121,750	7,700	5.8	67,229
16 to 19 years	14,757	7,128	48.3	5,879	39.8	187	5,692	1,250	17.5	7,628
16 to 17 years	7,573	2,885	38.1	2,294	30.3	87	2,207	592	20.5	4,688
18 to 19 years	7,183	4,243	59.1	3,585	49.9	100	3,485	658	15.5	2,941
20 to 24 years	17,494	13,306	76.1	12,000	68.6	249	11,751	1,306	9.8	4,187
25 to 54 years	115,069	96,263	83.7	91,747	79.7	2,074	89,673	4,516	4.7	18,806
25 to 34 years	40,389	33,941	84.0	32,001	79.2	730	31,271	1,940	5.7	6,449
25 to 29 years	19,105	16,076	84.1	15,057	78.8	347	14,709	1,019	6.3	3,029
30 to 34 years	21,284	17,865	83.9	16,944	79.6	382	16,562	921	5.2	3,419
35 to 44 years	42,906	36,289	84.6	34,654	80.8	807	33,846	1,636	4.5	6,617
35 to 39 years	22,342	18,840	84.3	17,867	80.0	412	17,455	973	5.2	3,502
40 to 44 years	20,564	17,450	84.9	16,786	81.6	395	16,392	663	3.8	3,115
45 to 54 years	31,773	26,032	81.9	25,092	79.0	537	24,555	940	3.6	5,741
45 to 49 years	18,148	15,240	84.0	14,676	80.9	320	14,356	565	3.7	2,908
50 to 54 years	13,626	10,792	79.2	10,417	76.4	217	10,200	375	3.5	2,834
55 to 64 years	20,938	12,173	58.1	11,663	55.7	415	11,248	510	4.2	8,764
55 to 59 years	11,115	7,575	68.1	7,266	65.4	242	7,024	309	4.1	3,541
60 to 64 years	9,823	4,599	46.8	4,398	44.8	173	4,224	201	4.4	5,224
65 years and over	31,664	3,821	12.1	3,704	11.7	318	3,386	117	3.1	27,843
65 to 69 years	9,685	2,123	21.9	2,057	21.2	164	1,892	67	3.1	7,562
70 to 74 years	8,551	1,064	12.4	1,032	12.1	97	935	32	3.0	7,487
75 years and over	13,428	635	4.7	615	4.6	56	559	19	3.0	12,794
Men										
16 years and over	95,864	71,444	74.5	66,961	69.9	2,399	64,562	4,483	6.3	24,419
16 to 19 years	7,497	3,691	49.2	2,957	39.4	150	2,807	734	19.9	3,806
16 to 17 years	3,893	1,460	37.5	1,120	28.8	70	1,051	340	23.3	2,433
18 to 19 years	3,604	2,231	61.9	1,836	51.0	80	1,756	394	17.7	1,373
20 to 24 years	8,638	7,048	81.6	6,271	72.6	194	6,077	777	11.0	1,591
25 to 54 years	56,509	51,778	91.6	49,152	87.0	1,513	47,639	2,627	5.1	4,730
25 to 34 years	19,884	18,525	93.2	17,378	87.4	567	16,811	1,147	6.2	1,359
25 to 29 years	9,408	8,705	92.5	8,074	85.8	268	7,807	631	7.2	703
30 to 34 years	10,476	9,820	93.7	9,303	88.8	299	9,004	516	5.3	656
35 to 44 years	21,117	19,487	92.3	18,555	87.9	579	17,976	932	4.8	1,629
35 to 39 years	10,962	10,204	93.1	9,676	88.3	288	9,388	528	5.2	758
40 to 44 years	10,154	9,283	91.4	8,879	87.4	291	8,588	404	4.4	871
45 to 54 years	15,508	13,766	88.8	13,219	85.2	367	12,852	547	4.0	1,742
45 to 49 years	8,858	8,031	90.7	7,701	86.9	225	7,476	331	4.1	827
50 to 54 years	6,650	5,735	86.2	5,518	83.0	143	5,376	217	3.8	915
55 to 64 years	9,950	6,680	67.1	6,399	64.3	299	6,101	281	4.2	3,270
55 to 59 years	5,329	4,165	78.2	3,995	75.0	180	3,815	170	4.1	1,164
60 to 64 years	4,621	2,515	54.4	2,404	52.0	118	2,286	111	4.4	2,106
65 years and over	13,269	2,247	16.9	2,183	16.4	244	1,939	64	2.9	11,022
65 to 69 years	4,447	1,239	27.9	1,197	26.9	124	1,073	42	3.4	3,208
70 to 74 years	3,730	650	17.4	640	17.2	76	563	10	1.6	3,080
75 years and over	5,092	358	7.0	345	6.8	43	302	13	3.5	4,734
Women										
16 years and over	104,058	61,248	58.9	58,031	55.8	844	57,187	3,217	5.3	42,810
16 to 19 years	7,260	3,437	47.3	2,922	40.3	37	2,885	515	15.0	3,822
16 to 17 years	3,680	1,425	38.7	1,173	31.9	18	1,156	252	17.7	2,255
18 to 19 years	3,580	2,012	56.2	1,749	48.9	19	1,729	264	13.1	1,567
20 to 24 years	8,855	6,259	70.7	5,729	64.7	55	5,673	530	8.5	2,597
25 to 54 years	58,560	44,484	76.0	42,595	72.7	561	42,034	1,889	4.2	14,076
25 to 34 years	20,506	15,416	75.2	14,623	71.3	163	14,460	793	5.1	5,090
25 to 29 years	9,697	7,371	76.0	6,982	72.0	80	6,903	388	5.3	2,326
30 to 34 years	10,808	8,045	74.4	7,641	70.7	84	7,557	404	5.0	2,763
35 to 44 years	21,789	16,802	77.1	16,099	73.9	229	15,870	704	4.2	4,987
35 to 39 years	11,380	8,636	75.9	8,191	72.0	124	8,066	445	5.2	2,744
40 to 44 years	10,410	8,167	78.4	7,908	76.0	104	7,803	259	3.2	2,243
45 to 54 years	16,265	12,266	75.4	11,873	73.0	170	11,704	393	3.2	3,999
45 to 49 years	9,290	7,209	77.6	6,975	75.1	95	6,880	234	3.2	2,081
50 to 54 years	6,975	5,057	72.5	4,898	70.2	75	4,824	159	3.1	1,918
55 to 64 years	10,988	5,493	50.0	5,264	47.9	116	5,148	229	4.2	5,494
55 to 59 years	5,786	3,409	58.9	3,270	56.5	61	3,209	139	4.1	2,377
60 to 64 years	5,202	2,084	40.1	1,994	38.3	55	1,939	90	4.3	3,118
65 years and over	18,395	1,574	8.6	1,521	8.3	74	1,448	53	3.4	16,820
65 to 69 years	5,238	884	16.9	859	16.4	40	819	25	2.8	4,354
70 to 74 years	4,821	414	8.6	392	8.1	20	372	22	5.2	4,407
75 years and over	8,336	277	3.3	270	3.2	13	257	7	2.4	8,060

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-13. Employment status of the civilian noninstitutional population by age, sex, and race—Continued

(Numbers in thousands)

Age, sex, and race	March 1996									
	Civilian noninstitutional population	Civilian labor force								
		Total	Percent of population	Employed				Unemployed		Not in labor force
				Total	Percent of population	Agriculture	Nonagricultural industries	Number	Percent of labor force	
WHITE										
16 years and over	167,853	112,246	66.9	106,495	63.4	3,092	103,403	5,751	5.1	55,608
16 to 19 years	11,689	6,084	52.0	5,163	44.2	186	4,977	921	15.1	5,606
16 to 17 years	5,936	2,488	41.9	2,048	34.5	86	1,963	440	17.7	3,448
18 to 19 years	5,753	3,596	62.5	3,115	54.1	100	3,015	481	13.4	2,158
20 to 24 years	13,979	10,922	78.1	10,028	71.7	234	9,794	893	8.2	3,057
25 to 54 years	95,800	81,119	84.7	77,705	81.1	1,960	75,745	3,414	4.2	14,681
25 to 34 years	33,014	28,085	85.1	26,680	80.8	701	25,979	1,405	5.0	4,929
25 to 29 years	15,499	13,269	85.6	12,507	80.7	333	12,175	761	5.7	2,230
30 to 34 years	17,515	14,816	84.6	14,172	80.9	368	13,804	644	4.3	2,699
35 to 44 years	35,667	30,489	85.5	29,228	81.9	749	28,478	1,262	4.1	5,178
35 to 39 years	18,488	15,709	85.0	14,983	81.0	387	14,596	726	4.6	2,779
40 to 44 years	17,180	14,781	86.0	14,245	82.9	363	13,882	536	3.6	2,399
45 to 54 years	27,119	22,545	83.1	21,797	80.4	509	21,288	747	3.3	4,575
45 to 49 years	15,376	13,098	85.2	12,663	82.4	308	12,355	435	3.3	2,277
50 to 54 years	11,744	9,446	80.4	9,134	77.8	201	8,933	312	3.3	2,297
55 to 64 years	18,067	10,650	59.0	10,227	56.6	400	9,826	424	4.0	7,416
55 to 59 years	9,541	6,594	69.1	6,339	66.4	234	6,105	255	3.9	2,947
60 to 64 years	8,526	4,056	47.6	3,888	45.6	166	3,721	169	4.2	4,469
65 years and over	28,318	3,471	12.3	3,372	11.9	311	3,061	99	2.9	24,847
65 to 69 years	8,524	1,932	22.7	1,873	22.0	163	1,710	60	3.1	6,592
70 to 74 years	7,664	953	12.4	929	12.1	93	836	24	2.5	6,711
75 years and over	12,130	586	4.8	571	4.7	56	515	16	2.7	11,544
Men										
16 years and over	81,242	61,262	75.4	57,857	71.2	2,266	55,590	3,405	5.6	19,980
16 to 19 years	5,967	3,156	52.9	2,620	43.9	149	2,471	536	17.0	2,811
16 to 17 years	3,053	1,260	41.3	1,009	33.0	68	941	252	20.0	1,793
18 to 19 years	2,914	1,896	65.1	1,611	55.3	81	1,530	285	15.0	1,018
20 to 24 years	7,004	5,864	83.7	5,304	75.7	181	5,123	560	9.5	1,141
25 to 54 years	47,648	44,268	92.9	42,249	88.7	1,414	40,835	2,019	4.6	3,380
25 to 34 years	16,477	15,576	94.5	14,702	89.2	543	14,159	874	5.6	901
25 to 29 years	7,725	7,283	94.3	6,790	87.9	254	6,537	493	6.8	442
30 to 34 years	8,753	8,293	94.7	7,912	90.4	289	7,622	381	4.6	460
35 to 44 years	17,794	16,621	93.4	15,903	89.4	530	15,374	718	4.3	1,173
35 to 39 years	9,238	8,687	94.0	8,286	89.7	266	8,020	401	4.6	551
40 to 44 years	8,556	7,934	92.7	7,617	89.0	263	7,354	317	4.0	622
45 to 54 years	13,377	12,072	90.2	11,644	87.0	341	11,303	428	3.5	1,305
45 to 49 years	7,618	7,001	91.9	6,754	88.7	212	6,542	247	3.5	617
50 to 54 years	5,759	5,070	88.0	4,890	84.9	129	4,761	181	3.6	688
55 to 64 years	8,698	5,925	68.1	5,691	65.4	284	5,406	235	4.0	2,773
55 to 59 years	4,630	3,677	79.4	3,544	76.5	173	3,370	134	3.6	952
60 to 64 years	4,069	2,248	55.3	2,147	52.8	111	2,036	101	4.5	1,820
65 years and over	11,924	2,048	17.2	1,993	16.7	239	1,754	55	2.7	9,875
65 to 69 years	3,921	1,128	28.8	1,092	27.8	123	969	36	3.2	2,793
70 to 74 years	3,369	584	17.3	577	17.1	73	504	7	1.3	2,785
75 years and over	4,634	336	7.3	324	7.0	43	281	12	3.6	4,298
Women										
16 years and over	86,612	50,984	58.9	48,638	56.2	825	47,813	2,345	4.6	35,628
16 to 19 years	5,722	2,927	51.2	2,543	44.4	37	2,506	384	13.1	2,795
16 to 17 years	2,883	1,228	42.6	1,039	36.0	18	1,022	188	15.3	1,656
18 to 19 years	2,839	1,700	59.9	1,504	53.0	19	1,485	196	11.5	1,139
20 to 24 years	6,974	5,058	72.5	4,724	67.7	53	4,671	334	6.6	1,916
25 to 54 years	48,152	36,850	76.5	35,456	73.6	546	34,910	1,394	3.8	11,302
25 to 34 years	16,536	12,509	75.6	11,978	72.4	158	11,820	531	4.2	4,027
25 to 29 years	7,774	5,986	77.0	5,717	73.5	79	5,638	269	4.5	1,788
30 to 34 years	8,762	6,523	74.4	6,261	71.5	79	6,182	262	4.0	2,239
35 to 44 years	17,873	13,869	77.6	13,324	74.5	220	13,105	544	3.9	4,005
35 to 39 years	9,250	7,022	75.9	6,697	72.4	120	6,576	326	4.6	2,228
40 to 44 years	8,623	6,847	79.4	6,628	76.9	99	6,529	219	3.2	1,777
45 to 54 years	13,743	10,473	76.2	10,153	73.9	168	9,985	319	3.1	3,270
45 to 49 years	7,758	6,097	78.6	5,909	76.2	96	5,813	188	3.1	1,661
50 to 54 years	5,985	4,376	73.1	4,245	70.9	72	4,172	131	3.0	1,609
55 to 64 years	9,368	4,725	50.4	4,536	48.4	116	4,420	189	4.0	4,643
55 to 59 years	4,911	2,917	59.4	2,795	56.9	61	2,734	121	4.2	1,995
60 to 64 years	4,457	1,808	40.6	1,741	39.1	55	1,686	68	3.7	2,649
65 years and over	16,395	1,423	8.7	1,379	8.4	73	1,306	44	3.1	14,972
65 to 69 years	4,604	804	17.5	781	17.0	40	741	24	2.9	3,799
70 to 74 years	4,294	368	8.6	352	8.2	19	332	17	4.5	3,926
75 years and over	7,497	250	3.3	247	3.3	13	233	4	1.5	7,246

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-13. Employment status of the civilian noninstitutional population by age, sex, and race—Continued

(Numbers in thousands)

Age, sex, and race	March 1996									
	Civilian noninstitutional population	Civilian labor force								
		Total	Percent of population	Employed				Unemployed		Not in labor force
				Total	Percent of population	Agri-culture	Nonagri-cultural industries	Number	Percent of labor force	
BLACK										
16 years and over	23,485	14,899	63.4	13,282	56.6	91	13,191	1,617	10.9	8,586
16 to 19 years	2,320	827	35.6	553	23.8	1	551	274	33.1	1,493
16 to 17 years	1,216	306	25.2	188	15.5	2	186	118	38.6	910
18 to 19 years	1,104	520	47.1	365	33.0	-	365	156	29.9	583
20 to 24 years	2,518	1,752	69.6	1,407	55.9	14	1,393	345	19.7	766
25 to 54 years	13,950	10,984	78.7	10,066	72.2	67	9,999	918	8.4	2,966
25 to 34 years	5,329	4,260	79.9	3,791	71.2	14	3,777	468	11.0	1,069
25 to 29 years	2,595	2,044	78.8	1,818	70.1	9	1,809	226	11.0	551
30 to 34 years	2,734	2,216	81.0	1,973	72.2	5	1,968	242	10.9	518
35 to 44 years	5,259	4,252	80.9	3,957	75.2	35	3,923	295	6.9	1,007
35 to 39 years	2,797	2,314	82.7	2,123	75.9	23	2,100	191	8.3	483
40 to 44 years	2,462	1,938	78.7	1,835	74.5	12	1,822	104	5.4	523
45 to 54 years	3,363	2,472	73.5	2,317	68.9	18	2,299	155	6.3	891
45 to 49 years	1,986	1,524	76.7	1,420	71.5	9	1,410	105	6.9	462
50 to 54 years	1,377	948	68.9	898	65.2	9	889	50	5.3	429
55 to 64 years	2,101	1,072	51.0	1,011	48.1	10	1,001	61	5.7	1,028
55 to 59 years	1,131	683	60.4	643	56.9	6	637	40	5.8	448
60 to 64 years	969	389	40.2	368	37.9	4	364	22	5.6	580
65 years and over	2,597	265	10.2	248	9.5	1	247	18	7.0	2,332
65 to 69 years	901	147	16.3	139	15.5	-	140	7	5.0	754
70 to 74 years	660	81	12.3	73	11.1	-	74	7	9.3	579
75 years and over	1,036	37	3.6	33	3.2	-	34	3	(¹)	999
Men										
16 years and over	10,518	7,201	68.5	6,307	60.0	83	6,224	894	12.4	3,317
16 to 19 years	1,140	416	36.5	258	22.6	1	256	158	38.0	724
16 to 17 years	605	146	24.2	83	13.8	2	81	64	43.6	459
18 to 19 years	535	270	50.4	175	32.8	-	176	95	35.0	265
20 to 24 years	1,147	861	75.0	675	58.8	12	662	186	21.6	287
25 to 54 years	6,301	5,273	83.7	4,771	75.7	61	4,710	502	9.5	1,028
25 to 34 years	2,388	2,079	87.0	1,835	76.9	11	1,824	243	11.7	309
25 to 29 years	1,170	1,009	86.2	884	75.5	9	875	125	12.4	161
30 to 34 years	1,218	1,069	87.8	951	78.1	2	949	118	11.0	149
35 to 44 years	2,398	2,044	85.2	1,877	78.3	32	1,845	167	8.2	354
35 to 39 years	1,275	1,111	87.2	1,015	79.6	22	993	96	8.7	163
40 to 44 years	1,124	933	83.0	862	76.7	10	852	70	7.6	191
45 to 54 years	1,515	1,151	76.0	1,058	69.9	18	1,040	92	8.0	364
45 to 49 years	901	735	81.6	666	73.9	10	656	69	9.4	166
50 to 54 years	613	416	67.8	393	64.0	32	365	23	5.5	198
55 to 64 years	910	518	56.9	481	52.8	10	471	38	7.3	392
55 to 59 years	494	332	67.1	302	61.1	6	296	30	9.0	162
60 to 64 years	416	186	44.8	179	43.0	4	175	8	4.2	229
65 years and over	1,019	133	13.0	123	12.1	1	125	9	6.8	887
65 to 69 years	403	76	18.9	70	17.5	-	71	6	7.9	326
70 to 74 years	260	45	17.1	42	16.2	-	43	3	(¹)	216
75 years and over	356	12	3.3	11	3.1	-	11	-	(¹)	345
Women										
16 years and over	12,967	7,698	59.4	6,975	53.8	8	6,967	723	9.4	5,269
16 to 19 years	1,180	410	34.8	295	25.0	-	295	116	28.2	769
16 to 17 years	611	160	26.2	105	17.3	-	105	55	34.1	451
18 to 19 years	569	250	44.0	189	33.3	-	189	61	24.4	318
20 to 24 years	1,370	891	65.0	732	53.4	2	730	159	17.9	479
25 to 54 years	7,849	5,711	74.7	5,295	69.2	6	5,289	416	7.3	1,939
25 to 34 years	2,940	2,181	74.2	1,956	66.5	3	1,953	225	10.3	760
25 to 29 years	1,424	1,034	72.6	934	65.6	-	934	100	9.7	390
30 to 34 years	1,516	1,147	75.6	1,022	67.4	3	1,019	125	10.9	370
35 to 44 years	2,861	2,208	77.2	2,080	72.7	3	2,077	128	5.8	652
35 to 39 years	1,523	1,203	79.0	1,108	72.8	-	1,107	95	7.9	320
40 to 44 years	1,338	1,006	75.2	972	72.7	2	970	33	3.3	332
45 to 54 years	1,848	1,321	71.5	1,259	68.1	-	1,259	62	4.7	527
45 to 49 years	1,085	789	72.7	754	69.5	-	755	35	4.5	296
50 to 54 years	763	532	69.7	505	66.1	1	504	27	5.1	231
55 to 64 years	1,190	554	46.5	530	44.6	-	531	24	4.2	636
55 to 59 years	637	351	55.1	342	53.6	-	342	10	2.7	286
60 to 64 years	554	203	36.6	189	34.1	-	189	14	6.8	351
65 years and over	1,577	132	8.4	123	7.8	-	122	9	7.1	1,445
65 to 69 years	498	70	14.1	69	13.9	-	69	1	(¹)	428
70 to 74 years	400	36	9.1	31	7.8	-	31	5	(¹)	364
75 years and over	679	25	3.7	22	3.3	-	22	3	(¹)	654

¹ Data not shown where base is less than 75,000.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-14. Employment status of the civilian noninstitutional population by race, sex, and age

(Numbers in thousands)

Employment status and race	Total		Men, 20 years and over		Women, 20 years and over		Both sexes, 16 to 19 years	
	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996
TOTAL								
Civilian noninstitutional population	198,007	199,921	87,622	88,366	96,037	96,798	14,348	14,757
Civilian labor force	131,423	132,692	67,312	67,753	56,971	57,811	7,140	7,128
Percent of population	66.4	66.4	76.8	76.7	59.3	59.7	49.8	48.3
Employed	123,943	124,992	63,763	64,005	54,221	55,109	5,959	5,879
Agriculture	3,366	3,243	2,313	2,249	839	807	214	187
Nonagricultural industries	120,577	121,750	61,450	61,755	53,383	54,303	5,744	5,692
Unemployed	7,480	7,700	3,550	3,749	2,749	2,701	1,182	1,250
Unemployment rate	5.7	5.8	5.3	5.5	4.8	4.7	16.5	17.5
Not in labor force	66,584	67,229	20,309	20,613	39,067	38,988	7,208	7,628
White								
Civilian noninstitutional population	166,521	167,853	74,709	75,274	80,426	80,889	11,387	11,689
Civilian labor force	111,250	112,246	57,631	58,106	47,490	48,056	6,129	6,084
Percent of population	66.8	66.9	77.1	77.2	59.0	59.4	53.8	52.0
Employed	105,609	106,495	54,838	55,237	45,515	46,095	5,255	5,163
Agriculture	3,145	3,092	2,122	2,118	814	788	209	186
Nonagricultural industries	102,464	103,403	52,716	53,119	44,702	45,307	5,046	4,977
Unemployed	5,641	5,751	2,793	2,869	1,974	1,961	874	921
Unemployment rate	5.1	5.1	4.8	4.9	4.2	4.1	14.3	15.1
Not in labor force	55,271	55,608	17,077	17,169	32,936	32,833	5,258	5,606
Black								
Civilian noninstitutional population	23,142	23,485	9,256	9,378	11,636	11,787	2,250	2,320
Civilian labor force	14,660	14,899	6,800	6,785	7,115	7,288	744	827
Percent of population	63.3	63.4	73.5	72.3	61.2	61.8	33.1	35.6
Employed	13,219	13,282	6,234	6,049	6,488	6,680	497	553
Agriculture	104	91	96	82	7	8	2	1
Nonagricultural industries	13,115	13,191	6,138	5,968	6,481	6,672	496	551
Unemployed	1,440	1,617	566	735	627	608	247	274
Unemployment rate	9.8	10.9	8.3	10.8	8.8	8.3	33.2	33.1
Not in labor force	8,482	8,586	2,456	2,593	4,520	4,500	1,506	1,493

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-15. Employment status of the civilian noninstitutional population 16 to 24 years of age by school enrollment, educational attainment, sex, race, and Hispanic origin

(Numbers in thousands)

Enrollment status, educational attainment, race, and Hispanic origin	March 1996									
	Civilian noninstitutional population	Civilian labor force								
		Total	Percent of population	Employed			Unemployed			Percent of labor force
				Total	Full time	Part time	Total	Looking for full-time work	Looking for part-time work	
TOTAL ENROLLED										
Total, 16 to 24 years	17,472	8,458	48.4	7,442	1,376	6,066	1,016	205	811	12.0
16 to 19 years	11,742	5,002	42.6	4,238	377	3,861	764	99	665	15.3
20 to 24 years	5,730	3,456	60.3	3,204	999	2,205	252	105	146	7.3
High school	9,419	3,740	39.7	3,059	192	2,867	681	81	601	18.2
College	8,053	4,717	58.6	4,383	1,183	3,199	335	124	211	7.1
Full-time students	6,764	3,600	53.2	3,359	528	2,831	242	54	187	6.7
Part-time students	1,290	1,117	86.6	1,024	655	369	93	70	23	8.3
Men, 16 to 24 years	8,703	4,103	47.1	3,494	730	2,764	608	126	482	14.8
16 to 19 years	5,984	2,498	41.7	2,034	239	1,795	464	57	407	18.6
20 to 24 years	2,719	1,605	59.0	1,461	491	969	144	69	75	9.0
High school	4,973	1,939	39.0	1,528	131	1,397	412	51	361	21.2
College	3,730	2,163	58.0	1,966	600	1,367	197	75	121	9.1
Full-time students	3,149	1,647	52.3	1,512	297	1,214	135	35	101	8.2
Part-time students	581	516	88.9	455	302	152	61	41	21	11.9
Women, 16 to 24 years	8,769	4,355	49.7	3,947	645	3,302	408	78	329	9.4
16 to 19 years	5,758	2,504	43.5	2,204	138	2,066	300	42	258	12.0
20 to 24 years	3,011	1,851	61.5	1,743	507	1,236	107	37	71	5.8
High school	4,446	1,801	40.5	1,531	62	1,470	270	30	240	15.0
College	4,323	2,554	59.1	2,416	584	1,832	138	49	89	5.4
Full-time students	3,614	1,953	54.0	1,847	231	1,616	107	20	87	5.5
Part-time students	709	601	84.8	569	353	216	31	29	2	5.2
White										
Total, 16 to 24 years	13,734	7,159	52.1	6,429	1,170	5,258	731	140	591	10.2
16 to 19 years	9,288	4,326	46.6	3,751	343	3,408	575	64	511	13.3
20 to 24 years	4,447	2,834	63.7	2,678	828	1,851	156	75	80	5.5
Men	6,912	3,517	50.9	3,074	635	2,439	443	91	352	12.6
Women	6,822	3,643	53.4	3,355	536	2,819	287	48	239	7.9
High school	7,324	3,211	43.8	2,705	169	2,536	506	53	453	15.8
College	6,410	3,949	61.6	3,724	1,001	2,723	225	87	138	5.7
Full-time students	5,391	3,043	56.4	2,888	452	2,436	155	38	117	5.1
Part-time students	1,019	906	88.9	836	549	287	70	49	21	7.7
Black										
Total, 16 to 24 years	2,572	903	35.1	671	134	537	232	63	169	25.7
16 to 19 years	1,813	525	28.9	366	26	340	159	35	125	30.4
20 to 24 years	759	378	49.8	306	108	197	72	28	44	19.1
Men	1,213	412	33.9	278	64	214	133	33	100	32.4
Women	1,359	491	36.1	393	70	323	98	30	69	20.0
High school	1,577	429	27.2	284	21	263	145	27	118	33.9
College	995	474	47.6	387	113	275	86	36	51	18.2
Full-time students	832	343	41.2	280	50	230	63	15	48	18.3
Part-time students	163	130	80.1	107	63	44	23	21	3	17.9
Hispanic origin										
Total, 16 to 24 years	1,920	791	41.2	627	187	440	164	45	119	20.7
16 to 19 years	1,349	426	31.6	309	61	248	116	19	97	27.3
20 to 24 years	570	365	64.0	317	125	192	48	25	22	13.0
Men	956	428	44.8	345	111	233	84	10	73	19.6
Women	963	362	37.6	282	75	207	80	34	46	22.1
High school	1,229	358	29.2	243	43	200	115	24	92	32.2
College	691	432	62.6	384	144	240	49	21	27	11.2
Full-time students	496	263	53.0	222	43	179	40	15	26	15.4
Part-time students	195	170	87.1	162	101	61	8	6	2	4.8

See footnotes at end of table.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-15. Employment status of the civilian noninstitutional population 16 to 24 years of age by school enrollment, educational attainment, sex, race, and Hispanic origin—Continued

(Numbers in thousands)

Enrollment status, educational attainment, race, and Hispanic origin	Civilian noninstitutional population	March 1996								
		Civilian labor force								
		Total	Percent of population	Employed			Unemployed			Percent of labor force
Total	Full time			Part time	Total	Looking for full-time work	Looking for part-time work			
TOTAL NOT ENROLLED										
Total, 16 to 24 years	14,778	11,977	81.0	10,437	8,654	1,782	1,540	1,406	134	12.9
16 to 19 years	3,015	2,126	70.5	1,641	1,112	529	485	423	62	22.8
20 to 24 years	11,764	9,851	83.7	8,796	7,543	1,253	1,055	983	72	10.7
Less than a high school diploma	3,790	2,341	61.8	1,786	1,336	450	555	489	66	23.7
High school graduates, no college	6,264	5,299	84.6	4,628	3,830	797	671	640	32	12.7
Less than a bachelor's degree	3,336	2,988	89.6	2,755	2,330	424	233	203	31	7.8
College graduates	1,388	1,349	97.2	1,268	1,158	110	81	75	6	6.0
Men, 16 to 24 years	7,432	6,636	89.3	5,733	5,031	702	903	845	58	13.6
16 to 19 years	1,513	1,193	78.9	923	671	252	270	240	30	22.7
20 to 24 years	5,919	5,443	91.9	4,810	4,360	450	632	605	28	11.6
Less than a high school diploma	1,949	1,516	77.8	1,195	955	240	321	298	23	21.2
High school graduates, no college	3,297	3,036	92.1	2,656	2,353	303	380	363	17	12.5
Less than a bachelor's degree	1,577	1,488	94.4	1,335	1,209	126	153	140	13	10.3
College graduates	609	596	97.8	548	514	33	48	43	5	8.1
Women, 16 to 24 years	7,346	5,341	72.7	4,703	3,623	1,080	638	562	76	11.9
16 to 19 years	1,502	933	62.1	718	441	277	215	184	32	23.1
20 to 24 years	5,844	4,408	75.4	3,985	3,182	803	422	378	44	9.6
Less than a high school diploma	1,841	825	44.8	591	380	210	234	191	43	28.4
High school graduates, no college	2,967	2,263	76.3	1,972	1,478	495	291	276	15	12.9
Less than a bachelor's degree	1,759	1,499	85.2	1,420	1,121	298	80	62	17	5.3
College graduates	779	753	96.7	721	644	77	32	32	1	4.3
White										
Total, 16 to 24 years	11,934	9,846	82.5	8,763	7,247	1,515	1,083	993	91	11.0
16 to 19 years	2,402	1,758	73.2	1,412	961	451	346	303	43	19.7
20 to 24 years	9,532	8,088	84.9	7,350	6,286	1,064	738	690	48	9.1
Men	6,059	5,503	90.8	4,850	4,245	606	653	611	42	11.9
Women	5,874	4,343	73.9	3,912	3,003	909	431	382	49	9.9
Less than a high school diploma	2,982	1,898	63.6	1,516	1,144	372	382	348	34	20.1
High school graduates, no college	5,054	4,337	85.8	3,863	3,178	686	474	449	25	10.9
Less than a bachelor's degree	2,682	2,428	90.5	2,267	1,915	353	161	134	26	6.6
College graduates	1,215	1,183	97.3	1,116	1,011	105	67	61	6	5.6
Black										
Total, 16 to 24 years	2,265	1,676	74.0	1,288	1,075	213	388	349	39	23.1
16 to 19 years	506	302	59.6	187	129	59	115	98	17	38.0
20 to 24 years	1,759	1,374	78.1	1,101	946	155	273	251	22	19.9
Men	1,075	865	80.5	654	580	74	211	200	12	24.4
Women	1,191	810	68.1	634	494	139	177	150	27	21.8
Less than a high school diploma	660	356	53.9	212	148	63	144	114	30	40.5
High school graduates, no college	999	796	79.8	619	531	87	178	173	5	22.3
Less than a bachelor's degree	533	454	85.2	389	330	59	65	61	4	14.3
College graduates	74	70	94.2	69	65	4	1	1	-	1.4
Hispanic origin										
Total, 16 to 24 years	2,567	1,839	71.6	1,579	1,264	315	260	226	33	14.1
16 to 19 years	573	363	63.2	291	196	95	71	54	18	19.7
20 to 24 years	1,994	1,476	74.0	1,288	1,068	220	189	173	16	12.8
Men	1,345	1,185	88.1	1,033	864	169	152	134	17	12.8
Women	1,222	654	53.5	546	399	147	108	92	16	16.5
Less than a high school diploma	1,263	745	59.0	628	485	144	117	102	15	15.7
High school graduates, no college	900	735	81.7	637	505	132	98	89	10	13.4
Less than a bachelor's degree	357	312	87.4	270	234	36	41	32	9	13.2
College graduates	48	47	(¹)	43	39	4	3	3	-	(¹)

¹ Data not shown where base is less than 75,000.

NOTE: In the summer months, the educational attainment levels of youth not enrolled in school are increased by the temporary movement of high school and college students into that group. Detail for the above race and Hispanic origin

groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-16. Employed and unemployed full- and part-time workers by age, sex, and race

(In thousands)

Age, sex, and race	March 1996									
	Employed ¹							Unemployed		
	Full-time workers				Part-time workers			Looking for full-time work	Looking for part-time work	
	Total	At work		Not at work	Total	At work ²				Not at work
35 hours or more		1 to 34 hours for economic or noneconomic reasons	Part time for economic reasons			Part time for noneconomic reasons				
TOTAL										
Total, 16 years and over	101,058	89,041	9,019	2,998	23,934	3,208	19,255	1,472	6,193	1,507
16 to 19 years	1,489	1,251	206	31	4,390	254	3,944	193	523	727
16 to 17 years	169	121	41	6	2,125	46	1,997	82	111	481
18 to 19 years	1,319	1,130	165	25	2,265	208	1,947	111	412	246
20 years and over	99,569	87,790	8,812	2,967	19,544	2,954	15,311	1,279	5,670	780
20 to 24 years	8,541	7,563	781	197	3,458	516	2,708	235	1,088	218
25 years and over	91,028	80,227	8,031	2,770	16,086	2,438	12,603	1,045	4,582	562
25 to 54 years	79,923	70,649	7,012	2,262	11,824	2,153	9,038	633	4,086	430
55 years and over	11,105	9,578	1,019	509	4,262	285	3,566	411	496	132
Men, 16 years and over	59,208	52,903	4,862	1,442	7,754	1,416	5,890	448	3,779	704
16 to 19 years	910	776	124	10	2,047	128	1,832	87	297	437
20 years and over	58,298	52,128	4,738	1,432	5,707	1,288	4,059	361	3,481	267
20 to 24 years	4,852	4,314	441	97	1,419	236	1,098	86	673	103
25 years and over	53,446	47,814	4,297	1,335	4,287	1,052	2,960	275	2,808	164
25 to 54 years	46,672	41,880	3,739	1,053	2,480	925	1,457	97	2,507	119
55 years and over	6,774	5,934	557	283	1,808	127	1,503	178	301	45
Women, 16 years and over	41,850	36,138	4,156	1,556	16,181	1,792	13,364	1,024	2,414	802
16 to 19 years	579	476	82	21	2,343	126	2,112	106	225	290
20 years and over	41,272	35,662	4,074	1,535	13,837	1,666	11,252	919	2,189	512
20 to 24 years	3,690	3,250	340	100	2,039	281	1,609	149	415	115
25 years and over	37,582	32,413	3,735	1,435	11,798	1,386	9,643	770	1,774	397
25 to 54 years	33,251	28,769	3,273	1,209	9,344	1,228	7,580	536	1,579	310
55 years and over	4,331	3,644	462	226	2,455	158	2,063	234	195	87
White										
Men, 16 years and over	51,093	45,615	4,235	1,243	6,764	1,170	5,172	421	2,891	514
16 to 19 years	794	687	97	11	1,825	110	1,635	81	213	323
20 years and over	50,299	44,929	4,137	1,232	4,938	1,061	3,538	340	2,678	191
20 to 24 years	4,085	3,622	389	73	1,219	205	940	75	489	71
25 years and over	46,214	41,307	3,748	1,159	3,719	856	2,598	265	2,189	120
25 to 54 years	40,175	36,038	3,238	899	2,074	748	1,232	94	1,940	79
55 years and over	6,039	5,268	511	260	1,645	108	1,366	171	249	41
Women, 16 years and over	34,395	29,645	3,435	1,314	14,243	1,419	11,890	934	1,721	624
16 to 19 years	509	416	72	22	2,034	113	1,825	96	154	230
20 years and over	33,886	29,229	3,363	1,293	12,210	1,306	10,065	839	1,567	394
20 to 24 years	3,029	2,666	285	78	1,695	214	1,353	128	276	58
25 years and over	30,856	26,563	3,078	1,215	10,515	1,092	8,712	711	1,291	337
25 to 54 years	27,128	23,419	2,681	1,028	8,328	964	6,869	495	1,128	267
55 years and over	3,728	3,145	397	186	2,187	128	1,843	216	163	70
Black										
Men, 16 years and over	5,652	5,051	454	147	655	176	460	20	751	143
16 to 19 years	96	71	26	-	162	14	144	4	69	90
20 years and over	5,556	4,980	428	148	493	162	316	16	682	53
20 to 24 years	548	500	28	20	126	27	91	8	164	22
25 years and over	5,008	4,480	400	128	367	135	225	8	518	31
25 to 54 years	4,521	4,054	357	110	250	121	126	3	473	30
55 years and over	487	426	43	18	118	14	99	5	45	1
Women, 16 years and over	5,590	4,799	616	175	1,385	274	1,056	55	581	142
16 to 19 years	59	49	11	-	236	8	219	9	64	52
20 years and over	5,532	4,750	606	175	1,149	266	837	46	517	91
20 to 24 years	506	442	46	18	226	55	159	12	115	44
25 years and over	5,025	4,308	560	158	923	211	678	34	402	47
25 to 54 years	4,589	3,957	507	125	706	188	494	25	384	32
55 years and over	437	352	53	33	216	23	185	9	18	15

¹ Employed persons are classified as full- or part-time workers based on their usual weekly hours at all jobs regardless of the number of hours they are at work during the reference week. Persons absent from work are also classified according to their usual

status.

² Includes some persons at work 35 hours or more classified by their reason for working part time.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-17. Employed persons by occupation, sex, and age

(In thousands)

Occupation	Total		Men				Women			
	16 years and over		16 years and over		20 years and over		16 years and over		20 years and over	
	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996
Total	123,943	124,992	66,758	66,961	63,763	64,005	57,185	58,031	54,221	55,109
Managerial and professional specialty	34,985	36,186	18,068	18,433	17,950	18,358	16,917	17,753	16,761	17,634
Executive, administrative, and managerial	16,792	17,423	9,607	9,783	9,555	9,759	7,185	7,640	7,128	7,607
Officials and administrators, public administration	715	705	376	376	376	374	339	330	339	330
Other executive, administrative, and managerial	11,718	12,339	7,174	7,557	7,127	7,537	4,545	4,782	4,492	4,758
Management-related occupations	4,360	4,379	2,058	1,851	2,052	1,848	2,302	2,528	2,297	2,519
Professional specialty	18,193	18,763	8,461	8,650	8,395	8,599	9,731	10,113	9,633	10,027
Engineers	1,817	1,854	1,668	1,682	1,668	1,682	149	172	149	170
Mathematical and computer scientists	1,216	1,333	852	929	844	925	364	404	364	404
Natural scientists	501	572	360	433	360	433	141	139	141	139
Health diagnosing occupations	981	925	765	695	765	695	216	230	216	230
Health assessment and treating occupations	2,755	2,802	377	385	377	385	2,378	2,417	2,371	2,415
Teachers, college and university	983	992	555	560	546	553	428	432	428	424
Teachers, except college and university	4,740	4,731	1,194	1,221	1,182	1,208	3,546	3,509	3,488	3,468
Lawyers and judges	872	850	640	598	640	598	232	252	232	252
Other professional specialty occupations	4,328	4,705	2,051	2,147	2,014	2,120	2,277	2,558	2,244	2,525
Technical, sales, and administrative support	37,259	37,631	13,417	13,489	12,757	12,795	23,843	24,141	22,351	22,617
Technicians and related support	3,898	3,817	1,851	1,744	1,830	1,712	2,047	2,073	2,031	2,061
Health technologists and technicians	1,655	1,650	324	334	320	329	1,331	1,316	1,324	1,302
Engineering and science technicians	1,138	1,099	861	821	849	799	277	278	273	279
Technicians, except health, engineering, and science	1,105	1,068	667	589	662	584	439	479	434	479
Sales occupations	14,931	15,310	7,767	7,825	7,302	7,334	7,165	7,485	6,170	6,508
Supervisors and proprietors	4,444	4,515	2,763	2,819	2,749	2,805	1,681	1,696	1,651	1,675
Sales representatives, finance and business services	2,474	2,526	1,487	1,426	1,479	1,408	987	1,100	976	1,071
Sales representatives, commodities, except retail	1,518	1,540	1,224	1,185	1,222	1,183	294	355	289	347
Sales workers, retail and personal services	6,408	6,634	2,273	2,375	1,833	1,918	4,135	4,258	3,192	3,345
Sales-related occupations	87	96	18	20	18	20	68	76	62	70
Administrative support, including clerical	18,430	18,504	3,799	3,919	3,625	3,749	14,631	14,584	14,150	14,048
Supervisors	733	664	303	272	299	270	431	392	424	389
Computer equipment operators	533	390	201	147	187	145	332	243	327	240
Secretaries, stenographers, and typists	4,172	3,833	86	81	83	70	4,087	3,751	3,995	3,662
Financial records processing	2,299	2,283	170	209	166	206	2,129	2,074	2,103	2,046
Mail and message distributing	948	1,044	567	663	552	651	381	381	372	370
Other administrative support, including clerical	9,744	10,291	2,472	2,547	2,338	2,407	7,272	7,743	6,929	7,341
Service occupations	17,048	16,831	6,813	6,750	5,869	5,873	10,235	10,081	9,159	9,039
Private household	846	803	21	43	17	23	825	759	713	669
Protective service	2,194	2,168	1,867	1,795	1,835	1,770	327	374	310	353
Service, except private household and protective	14,008	13,860	4,925	4,912	4,016	4,080	9,083	8,948	8,136	8,017
Food service	5,828	5,600	2,514	2,412	1,807	1,755	3,314	3,187	2,668	2,574
Health service	2,394	2,319	268	257	251	253	2,126	2,062	2,032	1,974
Cleaning and building service	2,961	3,214	1,622	1,763	1,498	1,661	1,339	1,451	1,270	1,379
Personal service	2,825	2,728	522	481	461	411	2,303	2,247	2,166	2,090
Precision production, craft, and repair	13,382	13,277	12,187	12,159	11,954	11,950	1,195	1,118	1,161	1,099
Mechanics and repairers	4,409	4,460	4,213	4,285	4,148	4,202	196	175	193	168
Construction trades	4,948	4,959	4,837	4,836	4,731	4,756	111	123	104	116
Other precision production, craft, and repair	4,025	3,859	3,136	3,039	3,075	2,992	888	820	864	815
Operators, fabricators, and laborers	17,901	17,804	13,568	13,498	12,733	12,561	4,333	4,306	4,154	4,131
Machine operators, assemblers, and inspectors	7,930	7,800	5,002	4,913	4,831	4,783	2,928	2,886	2,851	2,812
Transportation and material moving occupations	5,099	5,219	4,576	4,722	4,490	4,597	523	497	514	471
Motor vehicle operators	3,879	3,958	3,411	3,504	3,336	3,406	468	454	459	429
Other transportation and material moving occupations	1,220	1,261	1,165	1,218	1,153	1,191	55	43	55	42
Handlers, equipment cleaners, helpers, and laborers	4,872	4,786	3,990	3,862	3,412	3,181	883	923	789	847
Construction laborers	716	675	688	640	650	585	27	35	27	34
Other handlers, equipment cleaners, helpers, and laborers	4,157	4,111	3,301	3,223	2,763	2,596	855	888	762	813
Farming, forestry, and fishing	3,368	3,263	2,705	2,632	2,500	2,467	663	631	634	589
Farm operators and managers	1,514	1,303	1,134	995	1,091	986	380	309	377	308
Other farming, forestry, and fishing occupations	1,854	1,960	1,571	1,638	1,409	1,481	283	322	257	281

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-18. Employed persons by occupation, race, and sex

(Percent distribution)

Occupation and race	Total		Men		Women	
	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996
TOTAL						
Total, 16 years and over (thousands)	123,943	124,992	66,758	66,961	57,185	58,031
Percent	100.0	100.0	100.0	100.0	100.0	100.0
Managerial and professional specialty	28.2	29.0	27.1	27.5	29.6	30.6
Executive, administrative, and managerial	13.5	13.9	14.4	14.6	12.6	13.2
Professional specialty	14.7	15.0	12.7	12.9	17.0	17.4
Technical, sales, and administrative support	30.1	30.1	20.1	20.1	41.7	41.6
Technicians and related support	3.1	3.1	2.8	2.6	3.6	3.6
Sales occupations	12.0	12.2	11.6	11.7	12.5	12.9
Administrative support, including clerical	14.9	14.8	5.7	5.9	25.6	25.1
Service occupations	13.8	13.5	10.2	10.1	17.9	17.4
Private household .....	.7	.6	(¹)	.1	1.4	1.3
Protective service	1.8	1.7	2.8	2.7	.6	.6
Service, except private household and protective	11.3	11.1	7.4	7.3	15.9	15.4
Precision production, craft, and repair	10.8	10.6	18.3	18.2	2.1	1.9
Operators, fabricators, and laborers	14.4	14.2	20.3	20.2	7.6	7.4
Machine operators, assemblers, and inspectors	6.4	6.2	7.5	7.3	5.1	5.0
Transportation and material moving occupations	4.1	4.2	6.9	7.1	.9	.9
Handlers, equipment cleaners, helpers, and laborers	3.9	3.8	6.0	5.8	1.5	1.6
Farming, forestry, and fishing	2.7	2.6	4.1	3.9	1.2	1.1
White						
Total, 16 years and over (thousands)	105,609	106,495	57,506	57,857	48,103	48,638
Percent	100.0	100.0	100.0	100.0	100.0	100.0
Managerial and professional specialty	29.5	30.0	28.4	28.5	31.0	31.8
Executive, administrative, and managerial	14.4	14.6	15.3	15.4	13.2	13.7
Professional specialty	15.2	15.4	13.0	13.1	17.7	18.1
Technical, sales, and administrative support	30.3	30.2	20.3	20.1	42.2	42.3
Technicians and related support	3.1	3.0	2.8	2.6	3.5	3.6
Sales occupations	12.5	12.7	12.2	12.2	12.9	13.2
Administrative support, including clerical	14.7	14.5	5.3	5.3	25.9	25.5
Service occupations	12.5	12.3	9.1	9.2	16.5	16.1
Private household .....	.6	.6	(¹)	.1	1.3	1.2
Protective service	1.6	1.6	2.6	2.6	.4	.5
Service, except private household and protective	10.2	10.1	6.4	6.5	14.8	14.4
Precision production, craft, and repair	11.2	11.1	18.9	18.8	2.0	1.9
Operators, fabricators, and laborers	13.6	13.5	19.1	19.1	7.0	6.7
Machine operators, assemblers, and inspectors	6.0	5.8	7.1	7.0	4.6	4.4
Transportation and material moving occupations	3.9	4.1	6.5	6.8	.9	.8
Handlers, equipment cleaners, helpers, and laborers	3.7	3.6	5.5	5.3	1.5	1.5
Farming, forestry, and fishing	2.9	2.9	4.3	4.3	1.3	1.3
Black						
Total, 16 years and over (thousands)	13,219	13,282	6,467	6,307	6,752	6,975
Percent	100.0	100.0	100.0	100.0	100.0	100.0
Managerial and professional specialty	18.3	19.8	15.7	16.8	20.7	22.5
Executive, administrative, and managerial	8.4	8.9	8.1	7.9	8.7	9.8
Professional specialty	9.9	10.9	7.6	9.0	12.0	12.7
Technical, sales, and administrative support	29.1	28.7	18.7	18.3	39.1	38.2
Technicians and related support	3.2	2.8	2.5	2.3	3.8	3.3
Sales occupations	9.1	8.7	7.9	6.7	10.2	10.5
Administrative support, including clerical	16.9	17.2	8.4	9.3	25.1	24.4
Service occupations	22.7	22.2	18.2	17.8	26.9	26.1
Private household	1.1	1.2	.1	.1	2.1	2.1
Protective service	3.2	2.8	4.7	3.9	1.7	1.8
Service, except private household and protective	18.4	18.2	13.5	13.7	23.1	22.2
Precision production, craft, and repair	7.9	7.7	13.6	14.1	2.4	1.9
Operators, fabricators, and laborers	20.9	20.7	31.5	31.4	10.7	11.1
Machine operators, assemblers, and inspectors	9.2	9.2	10.7	10.7	7.8	7.9
Transportation and material moving occupations	6.0	5.6	11.1	10.4	1.1	1.2
Handlers, equipment cleaners, helpers, and laborers	5.6	5.9	9.8	10.3	1.7	2.0
Farming, forestry, and fishing	1.2	.8	2.2	1.6	.2	.1

¹ Less than 0.05 percent.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-19. Employed persons by industry and occupation

(In thousands)

Industry	March 1996												
	Total employed	Managerial and professional specialty		Technical, sales, and administrative support			Service occupations		Precision production, craft, and repair	Operators, fabricators, and laborers			Farming, forestry, and fishing
		Executive, administrative, and managerial	Professional specialty	Technicians and related support	Sales	Administrative support, including clerical	Private household	Other service ¹		Machine operators, assemblers, and inspectors	Transportation and material moving	Handlers, equipment cleaners, helpers, and laborers	
Agriculture	3,243	91	86	34	19	179	-	22	59	11	29	6	2,707
Mining	561	96	44	17	12	51	-	4	221	14	91	12	-
Construction	7,632	1,242	166	47	78	474	-	49	4,236	107	468	758	9
Manufacturing	20,283	2,859	1,812	654	775	2,031	-	258	3,762	6,203	794	1,041	95
Durable goods	12,056	1,735	1,106	447	358	1,146	-	133	2,620	3,499	418	515	79
Nondurable goods	8,226	1,124	706	207	417	885	-	125	1,142	2,704	375	526	16
Transportation and public utilities	8,578	1,132	519	273	272	2,286	-	258	1,104	149	2,080	502	2
Wholesale and retail trade	25,788	2,209	515	159	10,956	2,329	-	4,778	1,422	332	1,100	1,891	97
Wholesale trade	4,926	535	104	50	1,980	746	-	51	330	140	562	369	59
Retail trade	20,863	1,674	411	110	8,976	1,584	-	4,727	1,092	192	537	1,522	37
Finance, insurance, and real estate	8,204	2,304	266	165	2,048	2,794	-	323	190	12	20	35	49
Services	44,942	6,196	14,391	2,272	1,136	7,043	803	8,729	2,036	939	599	509	289
Private households	921	5	12	-	-	4	803	58	4	1	-	10	23
Other service industries	44,022	6,191	14,379	2,271	1,136	7,039	-	8,672	2,033	937	599	499	267
Professional services	30,307	3,777	12,710	1,953	204	5,237	-	5,296	406	241	336	91	55
Public administration	5,761	1,295	964	196	15	1,316	-	1,606	248	32	40	32	16

¹ Includes protective service, not shown separately.

A-20. Employed persons in agriculture and nonagricultural industries by age, sex, and class of worker

(in thousands)

Age and sex	March 1996									
	Agriculture			Nonagricultural industries						
	Wage and salary workers	Self-employed workers	Unpaid family workers	Wage and salary workers					Self-employed workers	Unpaid family workers
				Total	Private industries			Government		
Total	Private household workers	Other private industries								
Total, 16 years and over	1,719	1,484	40	112,648	94,229	917	93,312	18,419	8,992	109
16 to 19 years	156	9	21	5,604	5,352	114	5,238	252	82	6
16 to 17 years	69	8	11	2,168	2,088	69	2,019	80	35	3
18 to 19 years	88	1	11	3,435	3,263	44	3,219	172	47	3
20 to 24 years	217	25	7	11,494	10,489	107	10,382	1,005	243	13
25 to 34 years	508	218	4	29,563	25,657	155	25,502	3,906	1,689	19
35 to 44 years	411	394	3	31,119	25,461	176	25,285	5,658	2,699	28
45 to 54 years	238	299	-	22,227	17,025	156	16,870	5,202	2,301	27
55 to 64 years	125	285	5	9,939	7,992	143	7,849	1,946	1,295	15
65 years and over	63	254	1	2,702	2,253	67	2,186	449	682	2
Men, 16 years and over	1,299	1,078	22	59,075	51,009	81	50,928	8,066	5,462	25
16 to 19 years	129	8	13	2,771	2,646	20	2,626	125	32	-
16 to 17 years	58	6	5	1,031	987	9	977	45	17	3
18 to 19 years	71	1	8	1,739	1,659	10	1,649	80	15	-
20 to 24 years	168	25	1	5,920	5,531	12	5,519	389	146	11
25 to 34 years	393	170	3	15,827	14,076	20	14,057	1,751	984	-
35 to 44 years	293	284	-	16,362	13,939	-	13,938	2,424	1,611	3
45 to 54 years	171	197	-	11,447	9,163	8	9,156	2,284	1,405	-
55 to 64 years	95	201	3	5,287	4,404	12	4,392	883	807	7
65 years and over	50	194	-	1,461	1,250	9	1,241	211	477	1
Women, 16 years and over	421	406	17	53,574	43,221	837	42,384	10,353	3,530	84
16 to 19 years	27	1	8	2,833	2,706	94	2,612	127	50	2
16 to 17 years	11	1	-	1,137	1,102	60	1,042	35	18	-
18 to 19 years	16	-	3	1,696	1,604	34	1,570	92	32	2
20 to 24 years	49	1	6	5,574	4,958	95	4,863	616	97	2
25 to 34 years	115	48	1	13,736	11,581	135	11,446	2,155	705	19
35 to 44 years	118	110	1	14,757	11,522	175	11,347	3,235	1,088	25
45 to 54 years	68	102	-	10,780	7,862	148	7,714	2,918	897	27
55 to 64 years	30	85	2	4,652	3,588	131	3,457	1,064	488	8
65 years and over	14	59	1	1,241	1,003	58	945	238	205	1

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-21. Persons at work in agriculture and nonagricultural industries by hours of work

Hours of work	March 1996					
	Thousands of persons			Percent distribution		
	All industries	Agriculture	Nonagricultural industries	All industries	Agriculture	Nonagricultural industries
Total, 16 years and over	120,522	3,039	117,483	100.0	100.0	100.0
1 to 34 hours	30,557	1,036	29,521	25.4	34.1	25.1
1 to 4 hours	1,287	61	1,225	1.1	2.0	1.0
5 to 14 hours	5,219	235	4,984	4.3	7.7	4.2
15 to 29 hours	15,416	517	14,899	12.8	17.0	12.7
30 to 34 hours	8,636	223	8,413	7.2	7.3	7.2
35 hours and over	89,965	2,003	87,962	74.6	65.9	74.9
35 to 39 hours	8,848	180	8,668	7.3	5.9	7.4
40 hours	43,221	663	42,558	35.9	21.8	36.2
41 hours and over	37,896	1,160	36,737	31.4	38.2	31.3
41 to 48 hours	14,191	238	13,953	11.8	7.8	11.9
49 to 59 hours	13,829	387	13,442	11.5	12.7	11.4
60 hours and over	9,876	535	9,342	8.2	17.6	8.0
Average hours, total at work	39.1	40.2	39.1	-	-	-
Average hours, persons who usually work full time	43.4	47.9	43.3	-	-	-

NOTE: Detail on persons at work in tables A-21 through A-25 may not sum to the totals shown because of minor editing problems associated with the redesigned survey.

A-22. Persons at work 1 to 34 hours in all and nonagricultural industries by reason for working less than 35 hours and usual full- or part-time status

(Numbers in thousands)

Reason for working less than 35 hours	March 1996					
	All industries			Nonagricultural industries		
	Total	Usually work full time	Usually work part time	Total	Usually work full time	Usually work part time
Total, 16 years and over	30,557	9,019	21,538	29,521	8,739	20,783
Economic reasons	4,569	1,555	3,014	4,358	1,446	2,912
Slack work or business conditions	2,630	1,292	1,338	2,491	1,222	1,269
Could only find part-time work	1,626	-	1,626	1,608	-	1,608
Seasonal work	136	85	50	86	50	36
Job started or ended during week	178	178	-	174	174	-
Noneconomic reasons	25,988	7,464	18,524	25,163	7,293	17,870
Child-care problems	786	54	731	767	54	712
Other family or personal obligations	6,035	838	5,197	5,848	823	5,025
Health or medical limitations	648	-	648	609	-	609
In school or training	6,491	39	6,452	6,352	39	6,314
Retired or Social Security limit on earnings	1,850	-	1,850	1,714	-	1,714
Vacation or personal day	2,870	2,870	-	2,839	2,839	-
Holiday, legal or religious	104	104	-	96	96	-
Weather-related curtailment	472	472	-	423	423	-
All other reasons	6,733	3,088	3,646	6,515	3,018	3,497
Average hours:						
Economic reasons	22.8	23.9	22.2	22.9	24.0	22.3
Other reasons	20.9	24.9	19.3	21.0	24.9	19.4

A-23. Persons at work in nonagricultural industries by class of worker and usual full- or part-time status

(Numbers in thousands)

Industry and class of worker	March 1996							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
Total 16 years and over	117,483	29,521	4,358	7,293	17,870	87,962	39.1	43.3
Wage and salary workers	108,949	26,664	3,778	6,766	16,121	82,285	39.1	43.1
Mining	516	45	5	25	15	471	48.2	49.0
Construction	5,925	1,219	375	530	314	4,706	40.1	41.7
Manufacturing	19,345	2,429	451	1,271	707	16,916	42.3	43.3
Durable goods	11,497	1,351	203	815	333	10,146	42.6	43.4
Nondurable goods	7,848	1,078	248	456	374	6,770	41.7	43.1
Transportation and public utilities	7,858	1,211	181	508	522	6,647	42.1	43.9
Wholesale and retail trade	23,220	7,901	1,226	986	5,688	15,320	36.7	43.4
Finance, insurance, and real estate	7,310	1,298	102	444	752	6,012	40.3	43.0
Service industries	39,161	11,674	1,393	2,484	7,797	27,487	37.6	42.9
Private households	890	509	106	36	367	381	29.2	43.1
All other industries	38,270	11,165	1,287	2,448	7,429	27,106	37.8	42.9
Public administration	5,614	888	46	517	325	4,726	40.6	42.1
Self-employed workers	8,425	2,786	574	517	1,694	5,639	39.4	46.3
Unpaid family workers	109	72	6	10	55	38	30.4	(¹)

¹ Data not shown where base is less than 75,000.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-24. Persons at work in nonagricultural industries by age, sex, race, marital status, and usual full- or part-time status

(Numbers in thousands)

Age, sex, race, and marital status	March 1996							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
TOTAL								
Total, 16 years and over	117,483	29,521	4,358	7,293	17,870	87,962	39.1	43.3
16 to 19 years	5,476	4,189	282	147	3,760	1,287	22.9	39.1
16 to 17 years	2,124	1,991	52	32	1,906	134	17.0	35.0
18 to 19 years	3,352	2,199	230	115	1,854	1,153	26.7	39.6
20 years and over	112,007	25,332	4,076	7,145	14,110	86,675	39.9	43.3
20 to 24 years	11,321	3,757	662	551	2,544	7,564	35.9	41.7
25 years and over	100,686	21,575	3,414	6,594	11,566	79,111	40.4	43.5
25 to 54 years	86,871	17,184	2,973	5,820	8,391	69,687	40.9	43.6
55 years and over	13,815	4,390	441	774	3,175	9,425	36.8	42.8
Men, 16 years and over	62,797	11,146	2,271	3,622	5,254	51,650	42.0	44.6
16 to 19 years	2,715	1,935	154	80	1,700	781	24.6	39.7
16 to 17 years	1,001	930	38	12	880	71	17.5	36.2
18 to 19 years	1,714	1,005	117	69	819	710	28.8	40.1
20 years and over	60,081	9,212	2,116	3,541	3,554	50,870	42.8	44.7
20 to 24 years	5,894	1,633	347	268	1,018	4,261	37.8	42.5
25 years and over	54,187	7,579	1,769	3,273	2,536	46,608	43.3	44.9
25 to 54 years	46,552	5,690	1,523	2,899	1,268	40,862	44.0	45.1
55 years and over	7,635	1,889	246	375	1,268	5,746	39.2	43.7
Women, 16 years and over	54,687	18,375	2,088	3,671	12,616	36,312	35.8	41.4
16 to 19 years	2,761	2,255	128	67	2,060	506	21.2	38.1
16 to 17 years	1,123	1,060	14	21	1,026	62	16.5	33.8
18 to 19 years	1,638	1,194	113	46	1,035	444	24.5	38.9
20 years and over	51,926	16,120	1,960	3,604	10,556	35,806	36.6	41.5
20 to 24 years	5,427	2,124	315	283	1,526	3,303	33.7	40.5
25 years and over	46,499	13,996	1,645	3,321	9,030	32,503	36.9	41.5
25 to 54 years	40,319	11,494	1,450	2,921	7,123	28,825	37.4	41.6
55 years and over	6,180	2,502	195	400	1,907	3,678	33.9	41.4
Race								
White, 16 years and over	99,689	25,526	3,566	6,196	15,764	74,163	39.2	43.6
Men	54,047	9,629	1,922	3,145	4,563	44,418	42.3	45.0
Women	45,642	15,897	1,644	3,052	11,201	29,745	35.6	41.5
Black, 16 years and over	12,797	2,920	562	896	1,462	9,876	38.0	41.0
Men	6,059	1,038	237	357	445	5,021	39.7	41.9
Women	6,738	1,882	326	539	1,017	4,856	36.6	40.2
Marital status								
Men, 16 years and over:								
Married, spouse present	39,360	4,921	1,041	2,192	1,687	34,440	43.9	45.4
Widowed, divorced, or separated	7,236	1,207	329	537	341	6,030	42.3	44.0
Single (never married)	16,200	5,019	900	893	3,226	11,181	37.1	42.7
Women, 16 years and over:								
Married, spouse present	30,143	10,211	1,023	2,072	7,117	19,932	35.7	41.1
Widowed, divorced, or separated	11,144	2,912	493	882	1,536	8,232	38.1	41.8
Single (never married)	13,399	5,252	571	717	3,964	8,147	34.0	41.8

A-25. Persons at work in nonfarm occupations by sex and usual full- or part-time status

(Numbers in thousands)

Occupation and sex	March 1996							Total at work	Persons who usually work full time	
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours			
		Total	For economic reasons	For noneconomic reasons			Total			
				Usually work full time	Usually work part time					
Total, 16 years and over ¹	117,462	29,520	4,335	7,263	17,922	87,943	39.1	43.3		
Managerial and professional specialty	34,820	6,459	602	2,172	3,685	28,361	42.3	45.4		
Executive, administrative, and managerial	16,910	2,246	240	909	1,097	14,664	44.5	46.4		
Professional specialty	17,910	4,213	362	1,263	2,588	13,697	40.3	44.3		
Technical, sales, and administrative support	36,313	10,639	1,112	2,220	7,307	25,674	37.3	42.4		
Technicians and related support	3,734	865	87	281	497	2,868	38.8	42.0		
Sales occupations	14,789	4,553	589	629	3,335	10,236	38.5	45.0		
Administrative support, including clerical	17,790	5,220	435	1,310	3,475	12,570	36.0	40.5		
Service occupations	16,201	6,643	1,125	764	4,753	9,559	33.9	41.8		
Private household	776	446	86	31	329	330	29.0	42.9		
Protective service	2,078	332	32	95	205	1,746	41.9	44.8		
Service, except private household and protective	13,347	5,865	1,007	638	4,220	7,482	33.0	41.1		
Precision production, craft, and repair	12,891	2,011	633	955	424	10,881	41.4	42.5		
Operators, fabricators, and laborers	17,237	3,769	863	1,152	1,753	13,468	39.6	42.4		
Machine operators, assemblers, and inspectors	7,562	1,281	325	565	391	6,280	40.2	41.6		
Transportation and material moving occupations	5,009	932	195	299	438	4,077	42.6	45.2		
Handlers, equipment cleaners, helpers, and laborers	4,667	1,555	344	288	924	3,111	35.4	40.5		
Men, 16 years and over ¹	62,569	11,042	2,242	3,580	5,220	51,527	42.0	44.7		
Managerial and professional specialty	17,929	2,231	282	968	981	15,698	45.6	47.4		
Executive, administrative, and managerial	9,560	919	144	418	357	8,641	47.0	48.3		
Professional specialty	8,369	1,312	138	551	624	7,057	43.8	46.2		
Technical, sales, and administrative support	13,141	2,502	329	689	1,484	10,639	41.8	45.0		
Technicians and related support	1,705	274	30	129	116	1,431	41.4	43.1		
Sales occupations	7,633	1,442	186	299	957	6,191	43.0	46.9		
Administrative support, including clerical	3,803	786	113	261	412	3,016	39.4	42.4		
Service occupations	6,554	2,034	411	288	1,335	4,519	36.6	42.7		
Private household	43	34	12	-	22	9	(²)	(²)		
Protective service	1,729	233	26	85	121	1,496	43.3	45.4		
Service, except private household and protective	4,782	1,768	372	203	1,192	3,014	34.4	41.4		
Precision production, craft, and repair	11,855	1,775	595	848	331	10,081	41.6	42.6		
Operators, fabricators, and laborers	13,089	2,500	625	786	1,088	10,590	40.7	43.2		
Machine operators, assemblers, and inspectors	4,787	600	167	291	142	4,187	41.7	42.5		
Transportation and material moving occupations	4,534	723	170	274	279	3,811	43.5	45.6		
Handlers, equipment cleaners, helpers, and laborers	3,768	1,177	288	221	668	2,591	36.0	40.7		
Women, 16 years and over ¹	54,894	18,478	2,093	3,682	12,702	36,416	35.8	41.4		
Managerial and professional specialty	16,891	4,228	320	1,203	2,704	12,663	38.9	42.9		
Executive, administrative, and managerial	7,350	1,327	96	491	740	6,023	41.2	43.7		
Professional specialty	9,541	2,901	224	712	1,964	6,641	37.1	42.2		
Technical, sales, and administrative support	23,172	8,137	783	1,531	5,823	15,035	34.8	40.6		
Technicians and related support	2,029	592	58	152	381	1,437	36.6	40.8		
Sales occupations	7,156	3,111	403	330	2,378	4,044	33.7	42.1		
Administrative support, including clerical	13,987	4,434	322	1,048	3,063	9,554	35.1	40.0		
Service occupations	9,647	4,608	715	476	3,418	5,039	32.1	41.0		
Private household	733	412	74	31	307	321	29.7	43.0		
Protective service	349	99	6	10	83	250	34.9	41.2		
Service, except private household and protective	8,566	4,098	635	435	3,028	4,468	32.2	40.8		
Precision production, craft, and repair	1,036	236	37	106	92	800	39.1	41.5		
Operators, fabricators, and laborers	4,148	1,269	238	366	664	2,878	36.1	39.9		
Machine operators, assemblers, and inspectors	2,774	681	158	274	249	2,093	37.7	39.9		
Transportation and material moving occupations	475	210	25	25	160	265	33.0	40.0		
Handlers, equipment cleaners, helpers, and laborers	899	379	56	67	256	520	33.0	39.8		

¹ Excludes farming, forestry, and fishing occupations.

² Data not shown where base is less than 75,000.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-26. Unemployed persons by marital status, race, age, and sex

Marital status, race, and age	Men				Women			
	Thousands of persons		Unemployment rates		Thousands of persons		Unemployment rates	
	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996
Total, 16 years and over	4,204	4,483	5.9	6.3	3,277	3,217	5.4	5.3
Married, spouse present	1,611	1,567	3.7	3.6	1,302	1,178	3.9	3.5
Widowed, divorced, or separated	601	635	7.5	7.6	679	711	5.7	5.7
Single (never married)	1,992	2,281	10.2	11.7	1,295	1,328	8.7	8.6
White, 16 years and over	3,296	3,405	5.4	5.6	2,345	2,345	4.6	4.6
Married, spouse present	1,324	1,317	3.5	3.4	1,076	994	3.6	3.4
Widowed, divorced, or separated	472	490	7.1	7.1	502	510	5.3	5.2
Single (never married)	1,500	1,599	9.5	10.1	767	842	6.7	7.2
Black, 16 years and over	684	894	9.6	12.4	757	723	10.1	9.4
Married, spouse present	172	177	5.2	5.3	146	122	5.6	4.9
Widowed, divorced, or separated	105	130	9.7	11.8	148	175	7.1	8.0
Single (never married)	406	586	14.8	21.1	463	427	16.4	14.2
Total, 25 years and over	2,834	2,972	4.7	4.9	2,185	2,171	4.3	4.2
Married, spouse present	1,478	1,472	3.5	3.5	1,151	1,073	3.6	3.4
Widowed, divorced, or separated	579	595	7.5	7.4	614	661	5.3	5.5
Single (never married)	777	906	7.6	8.7	420	437	5.8	5.7
White, 25 years and over	2,250	2,309	4.4	4.4	1,607	1,627	3.8	3.8
Married, spouse present	1,215	1,234	3.3	3.3	951	912	3.4	3.2
Widowed, divorced, or separated	452	456	7.0	6.8	455	471	5.0	5.0
Single (never married)	583	619	7.2	7.5	202	244	3.9	4.5
Black, 25 years and over	420	549	7.1	9.3	460	448	7.4	7.0
Married, spouse present	158	169	4.9	5.3	129	103	5.2	4.3
Widowed, divorced, or separated	103	126	9.8	11.7	133	167	6.5	7.8
Single (never married)	159	255	10.0	15.5	198	179	11.5	9.6

A-27. Unemployed persons by occupation and sex

Occupation	Thousands of persons		Unemployment rates					
	Total		Total		Men		Women	
	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996
Total, 16 years and over ¹	7,480	7,700	5.7	5.8	5.9	6.3	5.4	5.3
Managerial and professional specialty	868	849	2.4	2.3	2.5	2.2	2.3	2.4
Executive, administrative, and managerial	456	453	2.6	2.5	2.6	2.3	2.7	2.8
Professional specialty	411	396	2.2	2.1	2.4	2.1	2.1	2.0
Technical, sales, and administrative support	1,724	1,739	4.4	4.4	4.0	4.3	4.7	4.5
Technicians and related support	105	107	2.6	2.7	2.8	2.7	2.5	2.8
Sales occupations	844	861	5.3	5.3	4.0	4.5	6.7	6.1
Administrative support, including clerical	776	771	4.0	4.0	4.4	4.6	3.9	3.8
Service occupations	1,313	1,355	7.2	7.5	6.8	8.4	7.4	6.8
Private household	71	72	7.8	8.3	(²)	(²)	7.6	7.9
Protective service	90	55	3.9	2.5	3.8	2.5	4.6	2.4
Service, except private household and protective	1,152	1,228	7.6	8.1	7.8	10.4	7.5	6.9
Precision production, craft, and repair	953	991	6.6	6.9	6.8	7.2	5.5	4.0
Mechanics and repairers	209	212	4.5	4.5	4.6	4.6	2.6	2.2
Construction trades	560	608	10.2	10.9	10.0	10.9	15.8	9.7
Other precision production, craft, and repair	184	171	4.4	4.2	4.3	4.5	4.7	3.4
Operators, fabricators, and laborers	1,693	1,852	8.6	9.4	8.4	9.2	9.3	10.2
Machine operators, assemblers, and inspectors	600	782	7.0	9.1	6.0	8.1	8.7	10.8
Transportation and material moving occupations	389	358	7.1	6.4	7.4	6.5	3.9	5.6
Handlers, equipment cleaners, helpers, and laborers	705	713	12.6	13.0	12.3	13.4	14.0	10.9
Construction laborers	196	181	21.5	21.1	21.1	21.9	(²)	(²)
Other handlers, equipment cleaners, helpers, and laborers	509	532	10.9	11.5	10.2	11.5	13.4	11.2
Farming, forestry, and fishing	385	369	10.3	10.1	10.3	9.8	10.0	11.5
No previous work experience	509	511	-	-	-	-	-	-
16 to 19 years	361	350	-	-	-	-	-	-
20 to 24 years	71	74	-	-	-	-	-	-
25 years and over	78	87	-	-	-	-	-	-

¹ Includes a small number of persons whose last job was in the Armed Forces.

² Data not shown where base is less than 75,000.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-28. Unemployed persons by industry and sex

Industry	Thousands of persons		Unemployment rates					
	Total		Total		Men		Women	
	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996
Total, 16 years and over	7,480	7,700	5.7	5.8	5.9	6.3	5.4	5.3
Nonagricultural private wage and salary workers	5,916	6,187	6.0	6.2	6.2	6.7	5.7	5.5
Mining	40	44	6.0	7.4	5.0	8.0	11.7	3.3
Construction	924	883	14.6	13.5	15.2	14.4	9.0	5.8
Manufacturing	1,005	1,168	4.8	5.6	4.1	5.1	6.4	6.6
Durable goods	537	663	4.5	5.3	4.3	5.3	5.0	5.6
Lumber and wood products	60	69	8.3	8.4	9.4	9.3	2.1	3.0
Furniture and fixtures	32	48	4.8	7.5	4.6	7.5	5.3	7.8
Stone, clay, and glass products	27	33	4.4	5.2	4.1	4.7	5.2	7.2
Primary metal industries	20	35	2.6	4.2	1.7	3.6	7.6	6.9
Fabricated metal products	62	80	4.7	6.1	4.4	5.5	6.3	8.2
Machinery and computing equipment	85	102	3.4	4.0	3.2	3.9	4.3	4.3
Electrical machinery, equipment, and supplies	68	76	3.7	4.0	3.2	4.3	4.4	3.5
Transportation equipment	101	123	4.6	5.4	4.7	5.3	4.0	5.8
Automobiles	53	77	4.3	5.9	4.2	6.2	4.5	4.6
Other transportation equipment	48	45	5.0	4.7	5.4	3.9	3.1	7.2
Professional and photographic equipment	22	22	3.1	2.9	2.9	2.5	3.4	3.7
Other durable goods industries	60	75	9.2	10.1	8.6	10.3	10.0	10.2
Nondurable goods	468	505	5.3	5.9	3.8	4.8	7.7	7.6
Food and kindred products	110	160	6.3	8.5	4.3	6.3	10.8	12.9
Textile mill products	38	36	5.1	5.8	2.9	7.3	7.6	4.2
Apparel and other textile products	124	100	10.9	10.1	7.3	9.3	12.4	10.5
Paper and allied products	24	25	3.2	3.8	1.1	3.6	9.5	4.2
Printing and publishing	69	65	3.6	3.7	3.8	3.2	3.4	4.4
Chemicals and allied products	56	38	4.1	2.8	3.4	2.1	5.5	4.4
Rubber and miscellaneous plastics products	35	39	4.4	4.3	4.2	4.3	5.0	4.5
Other nondurable goods industries	11	43	3.1	11.4	3.6	8.8	2.1	16.3
Transportation and public utilities	341	311	4.9	4.5	5.0	4.6	4.5	4.1
Transportation	263	237	6.2	5.5	6.3	6.1	5.7	3.8
Communications and other public utilities	78	75	2.9	2.8	2.7	2.0	3.1	4.6
Wholesale and retail trade	1,701	1,844	6.7	7.2	6.3	7.0	7.3	7.5
Wholesale trade	254	207	5.4	4.3	5.0	3.7	6.3	5.8
Retail trade	1,447	1,637	7.0	7.9	6.7	8.0	7.4	7.7
Finance, insurance, and real estate	237	179	3.2	2.4	2.9	2.7	3.5	2.2
Service industries	1,669	1,758	5.3	5.4	5.7	6.2	5.1	4.9
Professional services	618	620	3.3	3.2	3.6	3.1	3.1	3.3
Other service industries	1,051	1,138	8.6	8.7	7.7	8.8	9.6	8.5
Agricultural wage and salary workers	275	280	13.5	14.0	14.1	14.3	11.5	12.9
Government, self-employed, and unpaid family workers	780	721	2.6	2.4	2.8	2.6	2.4	2.2
No previous work experience	509	511	-	-	-	-	-	-

Table A-29. Unemployed persons by reason for unemployment, sex, age, and race

(Numbers in thousands)

Reason	Total, 16 years and over		Men, 20 years and over		Women, 20 years and over		Both sexes, 16 to 19 years		White		Black	
	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996
NUMBER OF UNEMPLOYED												
Total unemployed	7,480	7,700	3,550	3,749	2,749	2,701	1,182	1,250	5,641	5,751	1,440	1,617
Job losers and persons who completed temporary jobs	3,718	3,849	2,306	2,512	1,232	1,175	180	162	2,969	3,014	541	694
On temporary layoff	1,267	1,266	817	903	365	298	85	65	1,061	1,056	120	168
Not on temporary layoff	2,451	2,583	1,489	1,609	867	877	95	97	1,908	1,958	421	526
Permanent job losers	1,765	1,925	1,069	1,186	642	682	54	58	1,403	1,490	275	365
Persons who completed temporary jobs	686	658	420	423	225	195	41	40	505	468	146	161
Job leavers	819	806	381	363	331	331	106	112	672	642	106	132
Reentrants	2,435	2,534	811	829	1,089	1,079	535	626	1,695	1,748	620	669
New entrants	509	511	51	45	98	116	361	350	305	347	173	122
PERCENT DISTRIBUTION												
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs	49.7	50.0	65.0	67.0	44.8	43.5	15.2	12.9	52.6	52.4	37.6	42.9
On temporary layoff	16.9	16.4	23.0	24.1	13.3	11.0	7.2	5.2	18.8	18.4	8.3	10.4
Not on temporary layoff	32.8	33.6	42.0	42.9	31.5	32.5	8.0	7.8	33.8	34.0	29.3	32.5
Job leavers	10.9	10.5	10.7	9.7	12.0	12.3	9.0	8.9	11.9	11.2	7.3	8.2
Reentrants	32.6	32.9	22.9	22.1	39.6	39.9	45.2	50.1	30.0	30.4	43.1	41.4
New entrants	6.8	6.6	1.4	1.2	3.6	4.3	30.5	28.0	5.4	6.0	12.0	7.6
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE												
Job losers and persons who completed temporary jobs	2.8	2.9	3.4	3.7	2.2	2.0	2.5	2.3	2.7	2.7	3.7	4.7
Job leavers .....	.6	.6	.6	.5	.6	.6	1.5	1.6	.6	.6	.7	.9
Reentrants	1.9	1.9	1.2	1.2	1.9	1.9	7.5	8.8	1.5	1.6	4.2	4.5
New entrants .....	.4	.4	.1	.1	.2	.2	5.1	4.9	.3	.3	1.2	.8

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-33. Unemployed persons by occupation, industry, and duration of unemployment

Occupation and industry	March 1996							Average (mean) duration	Median duration
	Thousands of persons								
	Total	Less than 5 weeks	5 to 14 weeks	15 weeks and over					
				Total	15 to 26 weeks	27 weeks and over			
OCCUPATION									
Managerial and professional specialty	849	234	246	369	154	214	21.9	11.9	
Technical, sales, and administrative support	1,739	510	609	620	291	328	17.5	10.0	
Service occupations	1,355	461	455	440	188	252	17.1	8.6	
Precision production, craft, and repair	991	261	378	352	192	160	18.7	9.7	
Operators, fabricators, and laborers	1,852	559	630	664	364	301	17.5	9.7	
Farming, forestry, and fishing	369	105	78	186	120	66	20.2	14.7	
INDUSTRY¹									
Agriculture	280	64	67	148	97	52	22.0	15.6	
Construction	897	206	355	336	210	126	17.4	11.0	
Manufacturing	1,174	365	358	451	224	227	18.5	9.7	
Durable goods	666	201	209	257	118	138	19.0	9.5	
Nondurable goods	508	164	149	195	106	88	17.9	10.1	
Transportation and public utilities	347	106	111	131	65	65	19.1	10.4	
Wholesale and retail trade	1,854	679	621	554	265	288	15.2	8.2	
Finance, insurance, and real estate	190	29	67	94	35	59	25.0	14.4	
Services	1,990	590	664	735	332	403	19.2	9.6	
Public administration	121	22	31	68	32	37	21.1	17.4	
No previous work experience	511	161	179	172	78	94	17.5	9.1	

¹ Includes wage and salary workers only.

A-34. Persons not in the labor force by desire and availability for work, age, and sex

(In thousands)

Category	Total		Age						Sex			
	Mar. 1995	Mar. 1996	16 to 24 years		25 to 54 years		55 years and over		Men		Women	
			Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996
	Total not in the labor force	66,584	67,229	11,547	11,816	18,660	18,806	36,376	36,607	23,918	24,419	42,666	42,810
Do not want a job now ¹	60,869	61,829	9,393	9,868	16,068	16,186	35,408	35,775	21,555	22,187	39,314	39,643
Want a job ²	5,715	5,400	2,154	1,948	2,592	2,620	969	832	2,362	2,233	3,352	3,167
Did not search for work in previous year	3,133	3,124	1,092	1,050	1,369	1,480	672	594	1,181	1,198	1,952	1,926
Searched for work in previous year ²	2,582	2,276	1,062	898	1,223	1,140	297	239	1,181	1,035	1,401	1,241
Not available to work now	849	693	452	376	354	273	43	43	360	283	489	409
Available to work now	1,732	1,584	610	521	868	867	254	195	821	752	911	832
Reason not currently looking:												
Discouragement over job prospects ³	454	451	99	94	265	306	90	51	245	261	209	190
Reasons other than discouragement	1,278	1,132	511	427	603	562	164	144	576	491	702	641
Family responsibilities	186	158	40	36	129	107	16	16	42	23	144	135
In school or training	338	276	280	207	57	69	-	-	171	156	167	120
Ill health or disability	149	112	21	24	89	61	39	27	58	30	91	83
Other ⁴	605	585	169	160	328	324	109	101	305	282	300	303

¹ Includes some persons who are not asked if they want a job.

² Persons who had a job in the prior 12 months must have searched since the end of that job.

³ Includes believes no work available, could not find work, lacks necessary schooling or training, employer thinks too young or old, and other types of

discrimination.

⁴ Includes those who did not actively look for work in the prior 4 weeks for such reasons as child care and transportation problems, as well as a small number for which reason for nonparticipation was not ascertained.

A-35. Multiple jobholders by selected demographic and economic characteristics

(Numbers in thousands)

Characteristic	Both sexes				Men				Women			
	Number		Rate ¹		Number		Rate ¹		Number		Rate ¹	
	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996
AGE												
Total, 16 years and over ²	7,610	7,905	6.1	6.3	3,999	4,117	6.0	6.1	3,611	3,788	6.3	6.5
16 to 19 years	259	260	4.3	4.4	93	120	3.1	4.1	166	139	5.6	4.8
20 years and over	7,351	7,645	6.2	6.4	3,906	3,997	6.1	6.2	3,445	3,648	6.4	6.6
20 to 24 years	789	816	6.4	6.8	374	358	5.7	5.7	415	457	7.2	8.0
25 years and over	6,562	6,829	6.2	6.4	3,533	3,639	6.2	6.3	3,029	3,191	6.3	6.5
25 to 54 years	5,912	6,151	6.5	6.7	3,169	3,224	6.5	6.6	2,743	2,928	6.6	6.9
55 years and over	650	678	4.3	4.4	364	415	4.4	4.8	286	263	4.3	3.9
55 to 64 years	541	542	4.8	4.6	305	317	4.9	5.0	236	224	4.6	4.3
65 years and over	109	137	3.0	3.7	59	98	2.8	4.5	50	39	3.3	2.6
RACE AND HISPANIC ORIGIN												
White	6,595	6,929	6.2	6.5	3,467	3,629	6.0	6.3	3,129	3,300	6.5	6.8
Black	714	712	5.4	5.4	376	367	5.8	5.8	338	345	5.0	4.9
Hispanic origin	461	482	4.2	4.3	268	261	4.1	3.8	193	220	4.5	5.0
MARITAL STATUS												
Married, spouse present	4,479	4,594	6.0	6.2	2,635	2,730	6.3	6.5	1,844	1,864	5.7	5.8
Widowed, divorced, or separated	1,225	1,335	6.6	6.9	396	449	5.4	5.8	829	886	7.3	7.6
Single (never married)	1,906	1,977	6.1	6.3	968	939	5.5	5.5	938	1,038	6.9	7.4
FULL- OR PART-TIME STATUS												
Primary job full time, secondary job part time	4,405	4,687	-	-	2,577	2,724	-	-	1,828	1,963	-	-
Primary and secondary jobs both part time	1,767	1,751	-	-	516	505	-	-	1,251	1,246	-	-
Primary and secondary jobs both full time	234	214	-	-	175	160	-	-	59	54	-	-
Hours vary on primary or secondary job	1,161	1,213	-	-	709	702	-	-	452	511	-	-

¹ Multiple jobholders as a percent of all employed persons in specified group.

² Includes a small number of persons who work part time on their primary job and full time on their secondary jobs(s), not shown separately.

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

A-36. Employment status of male Vietnam-era veterans and nonveterans by age

(Numbers in thousands)

Veteran status and age	Civilian noninstitutional population		Civilian labor force							
	Mar. 1995	Mar. 1996	Total		Employed		Unemployed			
			Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996	Number		Percent of labor force	
							Mar. 1995	Mar. 1996	Mar. 1995	Mar. 1996
VIETNAM-ERA VETERANS										
Total, 40 years and over	7,517	7,709	6,545	6,592	6,264	6,330	281	262	4.3	4.0
40 to 54 years	6,515	6,505	5,986	5,875	5,720	5,638	266	238	4.4	4.0
40 to 44 years	1,587	1,320	1,456	1,188	1,379	1,138	77	50	5.3	4.2
45 to 49 years	3,213	3,104	2,968	2,824	2,842	2,704	126	120	4.2	4.2
50 to 54 years	1,716	2,081	1,562	1,864	1,499	1,795	63	68	4.0	3.7
55 years and over	1,001	1,204	559	716	544	692	15	24	2.6	3.4
NONVETERANS										
Total, 40 to 54 years	16,937	18,095	15,266	16,239	14,648	15,564	617	674	4.0	4.2
40 to 44 years	7,864	8,459	7,269	7,748	7,012	7,413	256	335	3.5	4.3
45 to 49 years	5,060	5,656	4,590	5,115	4,404	4,904	186	212	4.0	4.1
50 to 54 years	4,013	3,980	3,407	3,375	3,232	3,247	175	128	5.1	3.8

NOTE: Male Vietnam-era veterans are men who served in the Armed Forces between August 5, 1964 and May 7, 1975. Nonveterans

are men who have never served in the Armed Forces.

**ESTABLISHMENT DATA
HISTORICAL HOURS AND EARNINGS**

B-2. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry, 1964 to date

Year and month	Total private ¹			Mining			Construction		
	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings
Annual averages									
1964	38.7	\$2.36	\$91.33	41.9	\$2.81	\$117.74	37.2	\$3.55	\$132.06
1965	38.8	2.46	95.45	42.3	2.92	123.52	37.4	3.70	138.38
1966	38.6	2.56	98.82	42.7	3.05	130.24	37.6	3.89	146.26
1967	38.0	2.68	101.84	42.6	3.19	135.89	37.7	4.11	154.95
1968	37.8	2.85	107.73	42.6	3.35	142.71	37.3	4.41	164.49
1969	37.7	3.04	114.61	43.0	3.60	154.80	37.9	4.79	181.54
1970	37.1	3.23	119.83	42.7	3.85	164.40	37.3	5.24	195.45
1971	36.9	3.45	127.31	42.4	4.06	172.14	37.2	5.69	211.67
1972	37.0	3.70	136.90	42.6	4.44	189.14	36.5	6.06	221.19
1973	36.9	3.94	145.39	42.4	4.75	201.40	36.8	6.41	235.89
1974	36.5	4.24	154.76	41.9	5.23	219.14	36.6	6.81	249.25
1975	36.1	4.53	163.53	41.9	5.95	249.31	36.4	7.31	266.08
1976	36.1	4.86	175.45	42.4	6.46	273.90	36.8	7.71	283.73
1977	36.0	5.25	189.00	43.4	6.94	301.20	36.5	8.10	295.65
1978	35.8	5.69	203.70	43.4	7.67	332.88	36.8	8.66	318.69
1979	35.7	6.16	219.91	43.0	8.49	365.07	37.0	9.27	342.99
1980	35.3	6.66	235.10	43.3	9.17	397.06	37.0	9.94	367.78
1981	35.2	7.25	255.20	43.7	10.04	438.75	36.9	10.82	399.26
1982	34.8	7.68	267.26	42.7	10.77	459.88	36.7	11.63	426.82
1983	35.0	8.02	280.70	42.5	11.28	479.40	37.1	11.94	442.97
1984	35.2	8.32	292.86	43.3	11.63	503.58	37.8	12.13	458.51
1985	34.9	8.57	299.09	43.4	11.98	519.93	37.7	12.32	464.46
1986	34.8	8.76	304.85	42.2	12.46	525.81	37.4	12.48	466.75
1987	34.8	8.98	312.50	42.4	12.54	531.70	37.8	12.71	480.44
1988	34.7	9.28	322.02	42.3	12.80	541.44	37.9	13.08	495.73
1989	34.6	9.66	334.24	43.0	13.26	570.18	37.9	13.54	513.17
1990	34.5	10.01	345.35	44.1	13.68	603.29	38.2	13.77	526.01
1991	34.3	10.32	353.98	44.4	14.19	630.04	38.1	14.00	533.40
1992	34.4	10.57	363.61	43.9	14.54	638.31	38.0	14.15	537.70
1993	34.5	10.83	373.64	44.3	14.60	646.78	38.5	14.38	553.63
1994	34.7	11.13	386.21	44.7	14.89	665.58	38.9	14.72	572.61
1995	34.5	11.46	395.37	44.7	15.32	684.80	38.8	15.04	583.55
Monthly data, not seasonally adjusted									
1995:									
March	34.3	\$11.36	\$389.65	44.0	\$15.24	\$670.56	38.1	\$14.84	\$565.40
April	34.3	11.41	391.36	44.3	15.31	678.23	37.6	14.88	559.49
May	34.3	11.38	390.33	44.3	15.21	673.80	38.4	14.96	574.46
June	34.6	11.36	393.06	44.9	15.25	684.73	39.5	14.99	592.11
July	34.9	11.41	398.21	44.5	15.35	683.08	40.0	15.09	603.60
August	34.8	11.39	396.37	44.7	15.31	684.36	39.7	15.15	601.46
September	34.6	11.57	400.32	45.4	15.37	697.80	39.9	15.29	610.07
October	34.7	11.61	402.87	45.4	15.36	697.34	40.0	15.29	611.60
November	34.4	11.60	399.04	44.8	15.38	689.02	38.5	15.20	585.20
December	34.5	11.63	401.24	44.9	15.57	699.09	38.0	15.09	573.42
1996:									
January	33.5	11.72	392.62	43.8	15.66	685.91	36.6	15.19	555.95
February ^p	34.2	11.69	399.80	45.2	15.62	706.02	38.1	15.09	574.93
March ^p	34.2	11.69	399.80	45.4	15.55	705.97	37.8	15.08	570.02

See footnotes at end of table.

**ESTABLISHMENT DATA
HISTORICAL HOURS AND EARNINGS**

B-2. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry, 1964 to date—Continued

Year and month	Manufacturing				Transportation and public utilities			Wholesale trade		
	Weekly hours	Hourly earnings	Hourly earnings, excluding overtime	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings
	Annual averages									
1964	40.7	\$2.53	\$2.43	\$102.97	41.1	\$2.89	\$118.78	40.7	\$2.52	\$102.56
1965	41.2	2.61	2.50	107.53	41.3	3.03	125.14	40.8	2.60	106.08
1966	41.4	2.71	2.59	112.19	41.2	3.11	128.13	40.7	2.73	111.11
1967	40.6	2.82	2.71	114.49	40.5	3.23	130.82	40.3	2.87	115.66
1968	40.7	3.01	2.88	122.51	40.6	3.42	138.85	40.1	3.04	121.90
1969	40.6	3.19	3.05	129.51	40.7	3.63	147.74	40.2	3.23	129.85
1970	39.8	3.35	3.23	133.33	40.5	3.85	155.93	39.9	3.43	136.86
1971	39.9	3.57	3.45	142.44	40.1	4.21	168.82	39.4	3.64	143.42
1972	40.5	3.82	3.66	154.71	40.4	4.65	187.86	39.4	3.85	151.69
1973	40.7	4.09	3.91	166.46	40.5	5.02	203.31	39.2	4.07	159.54
1974	40.0	4.42	4.25	176.80	40.2	5.41	217.48	38.8	4.38	169.94
1975	39.5	4.83	4.67	190.79	39.7	5.88	233.44	38.6	4.72	182.19
1976	40.1	5.22	5.02	209.32	39.8	6.45	256.71	38.7	5.02	194.27
1977	40.3	5.68	5.44	228.90	39.9	6.99	278.90	38.8	5.39	209.13
1978	40.4	6.17	5.91	249.27	40.0	7.57	302.80	38.8	5.88	228.14
1979	40.2	6.70	6.43	269.34	39.9	8.16	325.58	38.8	6.39	247.93
1980	39.7	7.27	7.02	288.62	39.6	8.87	351.25	38.4	6.95	266.88
1981	39.8	7.99	7.72	318.00	39.4	9.70	382.18	38.5	7.55	290.68
1982	38.9	8.49	8.25	330.26	39.0	10.32	402.48	38.3	8.08	309.46
1983	40.1	8.83	8.52	354.08	39.0	10.79	420.81	38.5	8.54	328.79
1984	40.7	9.19	8.82	374.03	39.4	11.12	438.13	38.5	8.88	341.88
1985	40.5	9.54	9.16	386.37	39.5	11.40	450.30	38.4	9.15	351.36
1986	40.7	9.73	9.34	396.01	39.2	11.70	458.64	38.3	9.34	357.72
1987	41.0	9.91	9.48	406.31	39.2	12.03	471.58	38.1	9.59	365.38
1988	41.1	10.19	9.73	418.81	38.8	12.26	475.69	38.1	9.98	380.24
1989	41.0	10.48	10.02	429.68	38.9	12.60	490.14	38.0	10.39	394.82
1990	40.8	10.83	10.37	441.86	38.9	12.97	504.53	38.1	10.79	411.10
1991	40.7	11.18	10.71	455.03	38.7	13.22	511.61	38.1	11.15	424.82
1992	41.0	11.46	10.95	469.86	38.9	13.45	523.21	38.2	11.39	435.10
1993	41.4	11.74	11.18	486.04	39.6	13.62	539.35	38.2	11.74	448.47
1994	42.0	12.06	11.42	506.52	39.9	13.86	553.01	38.4	12.05	462.72
1995	41.5	12.35	11.73	512.53	39.6	14.22	563.11	38.3	12.40	474.92
	Monthly data, not seasonally adjusted									
1995:										
March	41.7	\$12.25	\$11.63	\$510.83	39.1	\$14.06	\$549.75	38.0	\$12.25	\$465.50
April	40.4	12.29	11.77	496.52	39.6	14.14	559.94	38.3	12.45	476.84
May	41.4	12.28	11.69	508.39	39.2	14.07	551.54	38.1	12.32	469.39
June	41.6	12.31	11.70	512.10	39.6	14.11	558.76	38.3	12.31	471.47
July	40.8	12.38	11.79	505.10	40.1	14.24	571.02	38.4	12.42	476.93
August	41.5	12.34	11.70	512.11	39.9	14.24	568.18	38.3	12.37	473.77
September	42.0	12.45	11.77	522.90	39.7	14.34	569.30	38.3	12.48	477.98
October	41.7	12.41	11.77	517.50	39.7	14.45	573.67	38.5	12.52	482.02
November	41.9	12.47	11.82	522.49	39.5	14.44	570.38	38.2	12.50	477.50
December	42.0	12.58	11.92	528.36	39.6	14.43	571.43	38.2	12.58	480.56
1996:										
January	39.8	12.64	12.04	503.07	38.5	14.43	555.56	37.6	12.62	474.51
February ^p	41.2	12.56	11.96	517.47	39.4	14.42	568.15	38.0	12.60	478.80
March ^p	41.2	12.52	11.92	515.82	39.4	14.39	566.97	38.1	12.61	480.44

See footnotes at end of table.

**ESTABLISHMENT DATA
HISTORICAL HOURS AND EARNINGS**

B-2. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry, 1964 to date—Continued

Year and month	Retail trade			Finance, insurance, and real estate			Services		
	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings
Annual averages									
1964	37.0	\$1.75	\$64.75	37.3	\$2.30	\$85.79	36.1	\$1.94	\$70.03
1965	36.6	1.82	66.61	37.2	2.39	88.91	35.9	2.05	73.60
1966	35.9	1.91	68.57	37.3	2.47	92.13	35.5	2.17	77.04
1967	35.3	2.01	70.95	37.1	2.58	95.72	35.1	2.29	80.38
1968	34.7	2.16	74.95	37.0	2.75	101.75	34.7	2.42	83.97
1969	34.2	2.30	78.66	37.1	2.93	108.70	34.7	2.61	90.57
1970	33.8	2.44	82.47	36.7	3.07	112.67	34.4	2.81	96.66
1971	33.7	2.60	87.62	36.6	3.22	117.85	33.9	3.04	103.06
1972	33.4	2.75	91.85	36.6	3.36	122.98	33.9	3.27	110.85
1973	33.1	2.91	96.32	36.6	3.53	129.20	33.8	3.47	117.29
1974	32.7	3.14	102.68	36.5	3.77	137.61	33.6	3.75	126.00
1975	32.4	3.36	108.86	36.5	4.06	148.19	33.5	4.02	134.67
1976	32.1	3.57	114.60	36.4	4.27	155.43	33.3	4.31	143.52
1977	31.6	3.85	121.66	36.4	4.54	165.26	33.0	4.65	153.45
1978	31.0	4.20	130.20	36.4	4.89	178.00	32.8	4.99	163.67
1979	30.6	4.53	138.62	36.2	5.27	190.77	32.7	5.36	175.27
1980	30.2	4.88	147.38	36.2	5.79	209.60	32.6	5.85	190.71
1981	30.1	5.25	158.03	36.3	6.31	229.05	32.6	6.41	208.97
1982	29.9	5.48	163.85	36.2	6.78	245.44	32.6	6.92	225.59
1983	29.8	5.74	171.05	36.2	7.29	263.90	32.7	7.31	239.04
1984	29.8	5.85	174.33	36.5	7.63	278.50	32.6	7.59	247.43
1985	29.4	5.94	174.64	36.4	7.94	289.02	32.5	7.90	256.75
1986	29.2	6.03	176.08	36.4	8.36	304.30	32.5	8.18	265.85
1987	29.2	6.12	178.70	36.3	8.73	316.90	32.5	8.49	275.93
1988	29.1	6.31	183.62	35.9	9.06	325.25	32.6	8.88	289.49
1989	28.9	6.53	188.72	35.8	9.53	341.17	32.6	9.38	305.79
1990	28.8	6.75	194.40	35.8	9.97	356.93	32.5	9.83	319.48
1991	28.6	6.94	198.48	35.7	10.39	370.92	32.4	10.23	331.45
1992	28.8	7.12	205.06	35.8	10.82	387.36	32.5	10.54	342.55
1993	28.8	7.29	209.95	35.8	11.35	406.33	32.5	10.78	350.35
1994	28.9	7.49	216.46	35.8	11.83	423.51	32.5	11.05	359.13
1995	28.8	7.70	221.76	35.9	12.33	442.65	32.4	11.41	369.68
Monthly data, not seasonally adjusted									
1995:									
March	28.3	\$7.63	\$215.93	35.5	\$12.21	\$433.46	32.2	\$11.36	\$365.79
April	28.9	7.65	221.09	36.3	12.32	447.22	32.5	11.40	370.50
May	28.7	7.65	219.56	35.4	12.24	433.30	32.1	11.34	364.01
June	29.1	7.65	222.62	35.6	12.19	433.96	32.5	11.25	365.63
July	29.7	7.67	227.80	36.3	12.32	447.22	32.8	11.28	369.98
August	29.5	7.66	225.97	35.7	12.28	438.40	32.7	11.24	367.55
September	28.9	7.78	224.84	35.7	12.40	442.68	32.3	11.48	370.80
October	28.8	7.78	224.06	36.4	12.53	456.09	32.6	11.56	376.86
November	28.6	7.79	222.79	35.6	12.50	445.00	32.3	11.60	374.68
December	29.1	7.81	227.27	35.7	12.57	448.75	32.3	11.69	377.59
1996:									
January	27.6	7.91	218.32	35.5	12.63	448.37	31.8	11.75	373.65
February ^p	28.3	7.85	222.16	35.7	12.72	454.10	32.2	11.74	378.03
March ^p	28.5	7.90	225.15	35.7	12.76	455.53	32.2	11.74	378.03

¹ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

^p = preliminary.
NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all unadjusted data from April 1994 forward are subject to revision.

**ESTABLISHMENT DATA
EMPLOYMENT
SEASONALLY ADJUSTED**

B-3. Employees on nonfarm payrolls by major industry and selected component groups, seasonally adjusted

(In thousands)

Industry	1995											1996	
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb. ^P	Mar. ^P
Total	116,302	116,310	116,248	116,547	116,575	116,838	116,932	117,000	117,212	117,357	117,211	117,835	117,975
Total private	97,054	97,049	97,005	97,264	97,293	97,492	97,612	97,685	97,912	98,029	97,920	98,508	98,623
Goods-producing	24,370	24,331	24,228	24,240	24,156	24,165	24,157	24,159	24,134	24,173	24,116	24,262	24,190
Mining¹	589	583	582	582	577	575	573	571	567	569	567	572	575
Metal mining	51	51	51	52	52	52	51	51	51	51	51	51	52
Oil and gas extraction	323	319	320	320	315	313	311	309	306	308	307	310	312
Nonmetallic minerals, except fuels	106	105	104	104	104	104	105	105	105	106	106	107	107
Construction	5,256	5,242	5,190	5,230	5,226	5,233	5,262	5,287	5,295	5,297	5,314	5,428	5,415
General building contractors	1,258	1,255	1,237	1,241	1,235	1,231	1,229	1,230	1,234	1,233	1,234	1,251	1,246
Heavy construction, except building	747	743	730	737	741	744	750	749	739	736	729	755	762
Special trade contractors	3,251	3,244	3,223	3,252	3,250	3,258	3,283	3,308	3,322	3,328	3,351	3,422	3,407
Manufacturing	18,525	18,506	18,456	18,428	18,353	18,357	18,322	18,301	18,272	18,307	18,235	18,262	18,200
Durable goods	10,633	10,632	10,611	10,597	10,569	10,587	10,572	10,565	10,553	10,607	10,581	10,602	10,555
Lumber and wood products	767	761	757	753	750	751	752	755	753	756	749	746	744
Furniture and fixtures	509	506	501	497	492	496	495	494	495	497	494	493	492
Stone, clay, and glass products	547	546	542	543	539	539	537	538	539	537	534	539	540
Primary metal industries	718	719	718	716	712	710	710	711	714	714	715	714	712
Blast furnaces and basic steel products	240	240	241	241	239	239	238	238	239	239	238	238	237
Fabricated metal products	1,439	1,442	1,439	1,432	1,432	1,433	1,429	1,433	1,433	1,438	1,441	1,442	1,439
Industrial machinery and equipment	2,029	2,036	2,034	2,041	2,045	2,048	2,047	2,055	2,061	2,067	2,066	2,065	2,066
Computer and office equipment	336	337	336	338	337	339	340	344	344	345	345	344	346
Electronic and other electrical equipment	1,614	1,616	1,620	1,622	1,622	1,624	1,631	1,635	1,637	1,643	1,645	1,651	1,644
Electronic components and accessories	569	571	574	578	583	586	591	596	599	604	608	613	609
Transportation equipment	1,767	1,766	1,761	1,753	1,742	1,751	1,738	1,713	1,691	1,724	1,706	1,720	1,686
Motor vehicles and equipment	937	938	936	933	934	942	932	933	920	927	919	921	888
Aircraft and parts	455	455	452	449	442	440	439	413	409	437	439	440	440
Instruments and related products	847	846	846	846	846	843	842	840	836	837	838	838	839
Miscellaneous manufacturing	396	394	393	394	389	392	391	391	394	394	393	394	393
Nondurable goods	7,892	7,874	7,845	7,831	7,784	7,770	7,750	7,736	7,719	7,700	7,654	7,660	7,645
Food and kindred products	1,690	1,687	1,687	1,695	1,682	1,677	1,680	1,683	1,679	1,681	1,671	1,676	1,676
Tobacco products	39	40	39	40	40	40	39	39	38	38	38	39	39
Textile mill products	670	669	664	660	651	650	644	643	643	638	631	634	632
Apparel and other textile products	946	940	931	921	913	907	898	884	877	868	854	858	846
Paper and allied products	691	692	690	689	688	688	684	684	682	682	681	678	677
Printing and publishing	1,561	1,557	1,555	1,561	1,557	1,554	1,552	1,550	1,552	1,550	1,544	1,543	1,545
Chemicals and allied products	1,053	1,051	1,048	1,045	1,043	1,041	1,040	1,041	1,039	1,035	1,036	1,035	1,036
Petroleum and coal products	148	146	145	144	143	142	141	141	139	139	139	138	137
Rubber and misc. plastics products	982	981	976	968	962	965	966	965	966	966	959	958	956
Leather and leather products	112	111	110	108	105	106	106	106	104	103	101	101	101
Service-producing	91,932	91,979	92,020	92,307	92,419	92,673	92,775	92,841	93,078	93,184	93,095	93,573	93,785
Transportation and public utilities	6,175	6,184	6,177	6,192	6,195	6,217	6,206	6,217	6,240	6,231	6,231	6,246	6,256
Transportation	3,914	3,919	3,910	3,920	3,925	3,950	3,938	3,947	3,973	3,968	3,969	3,988	4,000
Railroad transportation	242	242	240	238	236	238	236	236	236	237	235	236	237
Local and interurban passenger transit	433	437	439	443	458	464	457	457	462	466	467	473	478
Trucking and warehousing	1,877	1,879	1,872	1,878	1,873	1,882	1,872	1,882	1,895	1,883	1,882	1,891	1,899
Water transportation	164	164	161	158	157	159	157	155	157	154	153	151	149
Transportation by air	760	759	758	762	761	764	770	774	780	786	789	793	795
Pipelines, except natural gas	17	17	17	17	16	16	16	16	16	16	16	16	16
Transportation services	421	421	423	424	424	427	430	427	427	426	427	428	426
Communications and public utilities	2,261	2,265	2,267	2,272	2,270	2,267	2,268	2,270	2,267	2,263	2,262	2,258	2,256
Communications	1,351	1,355	1,359	1,366	1,367	1,365	1,366	1,367	1,367	1,363	1,368	1,367	1,368
Electric, gas, and sanitary services	910	910	908	906	903	902	902	903	900	900	894	891	888
Wholesale trade	6,287	6,300	6,298	6,320	6,333	6,340	6,346	6,359	6,373	6,395	6,401	6,421	6,436
Durable goods	3,643	3,650	3,653	3,667	3,674	3,679	3,686	3,697	3,708	3,720	3,730	3,743	3,753
Nondurable goods	2,644	2,650	2,645	2,653	2,659	2,661	2,660	2,662	2,665	2,675	2,671	2,678	2,683

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
SEASONALLY ADJUSTED**

B-3. Employees on nonfarm payrolls by major industry and selected component groups, seasonally adjusted—Continued

(In thousands)

Industry	1995										1996		
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb. ^P	Mar. ^P
Retail trade	20,760	20,762	20,747	20,798	20,851	20,837	20,899	20,897	20,989	20,981	20,933	21,049	21,071
Building materials and garden supplies	849	852	849	849	847	850	853	853	860	865	869	863	867
General merchandise stores	2,530	2,539	2,532	2,532	2,534	2,530	2,534	2,556	2,553	2,517	2,499	2,525	2,548
Department stores	2,207	2,218	2,213	2,215	2,218	2,215	2,220	2,245	2,239	2,207	2,193	2,217	2,241
Food stores	3,332	3,345	3,343	3,353	3,357	3,371	3,368	3,372	3,394	3,400	3,395	3,398	3,404
Automotive dealers and service stations	2,202	2,205	2,205	2,206	2,206	2,214	2,223	2,231	2,237	2,250	2,255	2,265	2,276
New and used car dealers	998	1,000	1,000	998	998	1,002	1,005	1,008	1,013	1,018	1,021	1,026	1,034
Apparel and accessory stores	1,110	1,103	1,095	1,097	1,092	1,092	1,078	1,074	1,086	1,071	1,073	1,070	1,072
Furniture and home furnishings stores	943	945	944	946	947	953	959	962	966	967	975	984	989
Eating and drinking places	7,191	7,170	7,169	7,209	7,258	7,222	7,259	7,236	7,262	7,279	7,248	7,310	7,277
Miscellaneous retail establishments	2,603	2,603	2,610	2,606	2,610	2,605	2,625	2,613	2,631	2,632	2,619	2,634	2,638
Finance, insurance, and real estate	6,938	6,924	6,925	6,930	6,938	6,947	6,957	6,977	6,991	7,001	7,007	7,035	7,044
Finance	3,313	3,305	3,307	3,304	3,307	3,310	3,316	3,325	3,337	3,342	3,354	3,366	3,371
Depository institutions	2,066	2,063	2,060	2,054	2,052	2,048	2,049	2,048	2,051	2,047	2,051	2,051	2,048
Commercial banks	1,499	1,494	1,492	1,488	1,490	1,487	1,487	1,489	1,492	1,492	1,493	1,492	1,490
Savings institutions	289	288	285	284	282	280	279	277	276	273	272	272	271
Nondepository institutions	475	473	476	480	484	490	491	497	503	509	513	519	523
Security and commodity brokers	532	528	528	528	526	529	531	532	533	535	537	539	541
Holding and other investment offices	240	241	243	242	245	243	245	248	250	251	253	257	259
Insurance	2,238	2,239	2,237	2,240	2,242	2,246	2,249	2,253	2,252	2,256	2,259	2,262	2,265
Insurance carriers	1,536	1,536	1,534	1,534	1,538	1,540	1,542	1,543	1,542	1,544	1,546	1,547	1,548
Insurance agents, brokers, and service	702	703	703	706	704	706	707	710	710	712	713	715	717
Real estate	1,387	1,380	1,381	1,386	1,389	1,391	1,392	1,399	1,402	1,403	1,394	1,407	1,408
Services¹	32,524	32,548	32,630	32,784	32,820	32,986	33,047	33,076	33,185	33,248	33,232	33,495	33,626
Agricultural services	584	589	577	582	586	588	588	593	593	599	601	614	609
Hotels and other lodging places	1,616	1,611	1,615	1,628	1,635	1,634	1,635	1,621	1,630	1,629	1,629	1,635	1,646
Personal services	1,158	1,152	1,146	1,145	1,144	1,142	1,135	1,138	1,139	1,140	1,149	1,165	1,163
Business services	6,570	6,538	6,567	6,589	6,600	6,681	6,745	6,752	6,769	6,803	6,783	6,905	6,924
Services to buildings	871	866	866	867	870	884	888	889	890	896	890	906	904
Personnel supply services	2,399	2,368	2,371	2,375	2,373	2,406	2,458	2,446	2,450	2,459	2,442	2,530	2,521
Help supply services	2,138	2,097	2,096	2,098	2,095	2,129	2,174	2,170	2,168	2,175	2,160	2,242	2,234
Computer and data processing services	1,017	1,026	1,039	1,045	1,051	1,063	1,072	1,081	1,089	1,101	1,101	1,112	1,120
Auto repair, services, and parking	1,014	1,016	1,016	1,022	1,025	1,031	1,029	1,039	1,043	1,053	1,057	1,068	1,077
Miscellaneous repair services	344	342	341	340	341	342	343	341	342	347	344	347	350
Motion pictures	577	580	596	598	603	592	602	596	593	584	589	585	595
Amusement and recreation services	1,434	1,462	1,471	1,511	1,522	1,525	1,501	1,485	1,500	1,469	1,456	1,465	1,487
Health services	9,197	9,211	9,223	9,253	9,267	9,298	9,324	9,349	9,386	9,403	9,408	9,445	9,475
Offices and clinics of medical doctors	1,576	1,578	1,580	1,585	1,586	1,591	1,599	1,600	1,609	1,616	1,614	1,620	1,620
Nursing and personal care facilities	1,679	1,682	1,683	1,689	1,693	1,697	1,704	1,706	1,713	1,716	1,716	1,720	1,727
Hospitals	3,802	3,810	3,810	3,811	3,811	3,822	3,827	3,832	3,833	3,838	3,838	3,847	3,850
Home health care facilities	599	597	600	606	610	619	619	622	626	630	625	629	632
Legal services	933	932	930	929	928	930	932	930	930	932	931	934	937
Educational services	1,863	1,866	1,875	1,887	1,887	1,906	1,883	1,892	1,890	1,898	1,888	1,906	1,916
Social services	2,264	2,265	2,275	2,274	2,246	2,269	2,294	2,291	2,293	2,298	2,296	2,309	2,317
Child day care services	519	519	522	524	525	536	529	525	525	527	525	528	531
Residential care	629	631	634	636	636	637	640	640	640	642	644	647	650
Museums and botanical and zoological gardens	81	81	81	82	83	83	81	82	83	83	83	84	84
Membership organizations	2,059	2,057	2,060	2,062	2,065	2,072	2,056	2,052	2,060	2,063	2,061	2,063	2,066
Engineering and management services	2,658	2,674	2,685	2,710	2,716	2,722	2,728	2,743	2,762	2,774	2,785	2,798	2,808
Engineering and architectural services	795	799	799	801	803	804	806	810	813	816	813	816	819
Management and public relations	773	785	790	809	812	814	823	826	835	841	843	844	843
Government	19,248	19,261	19,243	19,283	19,282	19,346	19,320	19,315	19,300	19,328	19,291	19,327	19,352
Federal	2,828	2,826	2,831	2,838	2,834	2,825	2,812	2,801	2,800	2,799	2,780	2,777	2,772
Federal, except Postal Service	1,992	1,987	1,995	1,993	1,990	1,982	1,966	1,952	1,946	1,942	1,928	1,924	1,916
State	4,613	4,608	4,602	4,612	4,600	4,604	4,601	4,600	4,599	4,591	4,577	4,597	4,596
Education	1,904	1,905	1,906	1,919	1,923	1,923	1,919	1,917	1,919	1,915	1,904	1,923	1,923
Other State government	2,709	2,703	2,696	2,693	2,677	2,681	2,682	2,683	2,680	2,676	2,673	2,674	2,673
Local	11,807	11,827	11,810	11,833	11,848	11,917	11,907	11,914	11,901	11,938	11,934	11,953	11,984
Education	6,599	6,614	6,606	6,609	6,647	6,706	6,683	6,683	6,670	6,683	6,674	6,683	6,704
Other local government	5,208	5,213	5,204	5,224	5,201	5,211	5,224	5,251	5,231	5,255	5,260	5,270	5,280

¹ Includes other industries, not shown separately.

^P = preliminary.

NOTE: Establishment survey estimates are currently projected from

March 1994 benchmark levels. When more recent benchmark data are introduced, all seasonally adjusted data from January 1991 forward are subject to revision.

**ESTABLISHMENT DATA
WOMEN EMPLOYEES
SEASONALLY ADJUSTED**

B-4. Women employees on nonfarm payrolls by major industry and manufacturing group, seasonally adjusted

(in thousands)

Industry	1995												1996
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
Total	55,809	55,956	56,014	56,048	56,112	56,256	56,287	56,404	56,488	56,553	56,673	56,752	56,635
Total private	45,322	45,442	45,495	45,513	45,579	45,699	45,701	45,789	45,863	45,913	45,986	46,001	45,936
Goods-producing	6,694	6,698	6,694	6,682	6,664	6,651	6,611	6,617	6,605	6,600	6,601	6,587	6,564
Mining	83	83	82	82	81	82	80	80	79	79	80	79	79
Construction	575	580	584	583	582	587	589	591	593	596	599	601	607
Manufacturing	6,036	6,035	6,028	6,017	6,001	5,982	5,942	5,946	5,933	5,925	5,922	5,907	5,878
Durable goods	2,803	2,806	2,806	2,807	2,801	2,798	2,784	2,791	2,791	2,792	2,795	2,799	2,798
Lumber and wood products	129	128	129	128	128	127	127	127	127	127	127	128	127
Furniture and fixtures	158	158	159	158	156	154	153	154	154	154	154	154	154
Stone, clay, and glass products	105	105	105	106	106	106	104	104	104	103	104	103	103
Primary metal industries	101	101	101	102	102	102	101	101	101	101	101	101	101
Fabricated metal products	315	316	317	317	317	315	314	314	313	314	315	314	316
Industrial machinery and equipment	436	437	436	437	437	436	435	438	439	442	443	446	446
Electronic and other electrical equipment	675	677	677	677	677	678	678	677	680	683	684	685	684
Transportation equipment	358	358	358	359	357	356	351	354	352	347	346	347	347
Instruments and related products	348	348	346	346	345	346	347	346	346	346	344	344	344
Miscellaneous manufacturing	178	178	178	177	176	178	174	176	175	175	177	177	176
Nondurable goods	3,233	3,229	3,222	3,210	3,200	3,184	3,158	3,155	3,142	3,133	3,127	3,108	3,080
Food and kindred products	554	554	554	553	552	557	550	548	549	554	551	551	545
Tobacco products	13	13	12	12	12	12	11	12	11	11	12	11	11
Textile mill products	317	316	315	314	312	309	306	305	302	301	301	298	293
Apparel and other textile products	727	722	717	712	706	697	688	685	677	666	662	653	641
Paper and allied products	167	166	166	166	165	164	164	164	164	163	162	163	164
Printing and publishing	697	700	701	699	700	701	699	699	699	698	700	699	694
Chemicals and allied products	335	336	335	335	334	331	330	330	330	330	329	326	327
Petroleum and coal products	25	25	25	24	25	25	25	25	24	24	24	24	24
Rubber and misc. plastics products	336	335	335	334	333	328	327	328	327	327	328	326	325
Leather and leather products	62	62	62	61	61	60	58	59	59	59	58	57	56
Service-producing	49,115	49,258	49,320	49,366	49,448	49,605	49,676	49,787	49,883	49,953	50,072	50,165	50,071
Transportation and public utilities	1,809	1,819	1,825	1,833	1,832	1,835	1,838	1,839	1,847	1,846	1,853	1,859	1,862
Wholesale trade	1,917	1,923	1,923	1,928	1,927	1,938	1,941	1,943	1,950	1,953	1,957	1,967	1,970
Retail trade	10,956	10,950	10,929	10,899	10,908	10,945	10,966	10,971	10,991	10,992	11,006	10,983	10,978
Finance, insurance, and real estate	4,369	4,364	4,371	4,368	4,372	4,378	4,382	4,384	4,390	4,405	4,409	4,413	4,415
Services	19,577	19,688	19,753	19,803	19,876	19,952	19,963	20,035	20,080	20,117	20,160	20,192	20,147
Government	10,487	10,514	10,519	10,535	10,533	10,557	10,586	10,615	10,625	10,640	10,687	10,751	10,699
Federal	1,187	1,186	1,186	1,186	1,188	1,191	1,188	1,187	1,182	1,178	1,276	1,277	1,250
State	2,305	2,313	2,315	2,318	2,317	2,325	2,320	2,321	2,325	2,329	2,334	2,330	2,313
Local	6,995	7,015	7,018	7,031	7,028	7,041	7,078	7,107	7,118	7,133	7,077	7,144	7,136

NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all seasonally adjusted data from January 1991 forward are subject to revision.

**ESTABLISHMENT DATA
EMPLOYMENT
SEASONALLY ADJUSTED**

B-5. Production or nonsupervisory workers¹ on private nonfarm payrolls by major industry and manufacturing group, seasonally adjusted

(In thousands)

Industry	1995										1996		
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb. ^P	Mar. ^P
Total private	79,351	79,307	79,322	79,514	79,541	79,704	79,823	79,934	80,044	80,149	80,000	80,560	80,695
Goods-producing	17,341	17,311	17,206	17,211	17,135	17,146	17,143	17,135	17,116	17,154	17,102	17,251	17,172
Mining	428	426	426	426	424	421	420	418	414	417	417	423	423
Construction	4,081	4,067	4,008	4,047	4,039	4,041	4,064	4,083	4,086	4,087	4,105	4,222	4,204
Manufacturing	12,832	12,818	12,772	12,738	12,672	12,684	12,659	12,634	12,616	12,650	12,580	12,606	12,545
Durable goods	7,297	7,296	7,271	7,250	7,227	7,244	7,232	7,220	7,211	7,267	7,237	7,255	7,214
Lumber and wood products	633	627	621	618	615	618	618	620	618	622	611	612	612
Furniture and fixtures	403	400	397	393	389	392	392	390	391	393	391	390	389
Stone, clay, and glass products	423	423	420	419	417	417	416	418	418	417	414	419	419
Primary metal industries	557	559	557	557	551	552	551	551	554	555	555	555	553
Blast furnaces and basic steel products	184	183	184	185	183	182	181	181	182	182	182	182	181
Fabricated metal products	1,084	1,085	1,081	1,075	1,074	1,074	1,070	1,073	1,074	1,077	1,079	1,080	1,080
Industrial machinery and equipment	1,274	1,281	1,279	1,282	1,283	1,282	1,284	1,290	1,294	1,299	1,297	1,294	1,291
Electronic and other electrical equipment	1,045	1,043	1,043	1,040	1,043	1,041	1,044	1,045	1,049	1,050	1,051	1,056	1,049
Transportation equipment	1,181	1,181	1,178	1,171	1,165	1,175	1,165	1,140	1,120	1,160	1,147	1,157	1,128
Motor vehicles and equipment	735	736	733	729	727	737	729	731	719	731	729	730	701
Instruments and related products	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Miscellaneous manufacturing	280	279	278	278	273	275	275	276	278	279	278	278	276
Nondurable goods	5,535	5,522	5,501	5,488	5,445	5,440	5,427	5,414	5,405	5,383	5,343	5,351	5,331
Food and kindred products	1,242	1,240	1,240	1,248	1,234	1,229	1,235	1,237	1,237	1,239	1,232	1,236	1,236
Tobacco products	30	30	29	30	30	30	30	29	29	29	29	30	30
Textile mill products	566	566	561	556	549	549	544	542	543	538	530	536	535
Apparel and other textile products	789	782	775	765	753	749	742	731	722	714	700	705	693
Paper and allied products	525	526	525	522	523	522	519	519	517	517	517	515	513
Printing and publishing	854	851	850	854	852	852	850	847	850	847	842	842	841
Chemicals and allied products	580	581	581	581	583	582	582	585	584	581	581	578	576
Petroleum and coal products	96	95	94	94	93	92	91	91	89	89	90	89	88
Rubber and misc. plastics products	765	764	760	753	746	751	750	750	752	749	744	741	741
Leather and leather products	88	87	86	85	82	84	84	83	82	80	78	79	78
Service-producing	62,010	61,996	62,116	62,303	62,406	62,558	62,680	62,799	62,928	62,995	62,898	63,309	63,523
Transportation and public utilities	5,172	5,182	5,169	5,174	5,174	5,193	5,196	5,212	5,234	5,236	5,230	5,260	5,273
Wholesale trade	5,090	5,095	5,101	5,124	5,133	5,138	5,146	5,149	5,156	5,174	5,179	5,189	5,200
Retail trade	18,267	18,238	18,237	18,274	18,338	18,324	18,364	18,359	18,418	18,405	18,378	18,488	18,531
Finance, insurance, and real estate	5,044	5,042	5,050	5,058	5,062	5,070	5,079	5,095	5,103	5,102	5,108	5,128	5,145
Services	28,437	28,439	28,559	28,673	28,699	28,833	28,895	28,984	29,017	29,078	29,003	29,244	29,374

¹ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

² This series is not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular

components, cannot be separated with sufficient precision.

^P = preliminary.

NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all seasonally adjusted data from January 1991 forward are subject to revision.

**ESTABLISHMENT DATA
DIFFUSION INDEXES
SEASONALLY ADJUSTED**

B-6. Diffusion indexes of employment change, seasonally adjusted

(Percent)

Time span	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Private nonfarm payrolls, 356 industries ¹												
Over 1-month span:												
1992	42.3	45.2	50.1	57.3	53.7	48.2	53.5	49.6	53.4	57.0	52.2	58.1
1993	57.6	61.5	51.4	58.3	61.4	55.1	57.7	56.3	61.4	59.7	61.1	60.7
1994	60.0	63.3	65.9	62.4	58.0	63.8	60.5	61.5	60.7	61.1	65.3	61.1
1995	60.3	61.7	57.6	51.3	46.2	55.3	48.5	54.9	50.6	53.7	57.9	57.2
1996	48.6	^P 63.3	^P 55.3									
Over 3-month span:												
1992	40.2	42.6	50.7	56.3	56.3	54.6	50.6	51.3	52.5	54.9	58.7	59.1
1993	64.0	61.2	61.8	58.8	61.4	61.8	59.3	61.8	62.6	66.7	65.7	63.6
1994	68.8	70.9	69.8	67.1	66.0	66.0	68.4	68.3	67.8	67.3	68.1	67.4
1995	66.4	64.9	57.9	49.3	50.6	47.9	52.8	50.3	52.5	54.4	57.6	56.3
1996	^P 59.0	^P 59.3										
Over 6-month span:												
1992	43.4	46.2	46.3	50.8	55.1	55.3	52.7	52.2	56.7	55.9	63.6	63.2
1993	63.2	63.8	62.8	64.2	60.8	63.9	64.5	64.7	66.2	67.3	70.8	70.8
1994	71.2	70.2	70.5	69.5	69.8	69.1	70.5	70.9	69.0	69.0	67.4	67.0
1995	65.9	58.8	56.3	52.2	49.2	49.6	50.3	56.0	53.2	53.7	^P 57.6	^P 61.2
1996												
Over 12-month span:												
1992	47.2	42.3	42.7	44.1	48.0	52.5	55.8	60.7	59.7	61.4	62.9	62.9
1993	64.9	63.9	64.0	65.4	67.0	67.6	67.6	67.0	70.2	69.4	68.8	69.4
1994	68.4	70.8	71.9	70.2	69.5	69.7	70.4	70.8	70.4	70.2	66.0	64.0
1995	63.1	60.8	58.1	58.3	56.6	55.9	53.8	^P 56.2	^P 55.1			
1996												
Manufacturing payrolls, 139 industries ¹												
Over 1-month span:												
1992	37.1	40.3	46.0	57.2	48.2	46.0	56.1	42.8	50.7	47.5	51.4	52.5
1993	52.2	57.9	52.9	44.2	51.4	46.0	50.7	48.6	56.1	54.7	56.5	54.3
1994	59.4	61.2	59.4	56.5	55.0	59.0	54.0	56.5	53.2	59.4	59.0	57.6
1995	56.8	54.7	49.6	44.2	36.7	41.7	39.6	46.8	40.3	50.4	43.9	48.6
1996	43.2	^P 49.3	^P 42.8									
Over 3-month span:												
1992	29.9	36.0	45.0	51.4	52.2	54.3	45.3	50.7	43.9	49.6	51.4	53.6
1993	60.8	60.4	57.2	46.4	46.4	50.7	49.6	54.3	53.2	60.1	56.1	57.6
1994	65.1	66.5	64.4	59.0	58.6	58.3	61.5	59.0	61.5	60.4	64.0	62.2
1995	61.5	56.1	47.1	35.6	32.4	28.8	32.7	33.1	41.0	39.6	44.2	39.9
1996	^P 39.6	^P 39.6										
Over 6-month span:												
1992	33.5	36.0	39.6	47.5	51.8	52.5	47.5	48.9	52.5	47.1	57.9	58.3
1993	57.6	56.5	56.1	55.0	49.3	52.2	55.4	57.9	56.8	57.6	65.1	62.9
1994	61.9	62.9	64.4	61.5	60.8	59.0	62.2	62.6	61.5	64.0	61.5	61.5
1995	57.2	47.1	40.3	32.7	26.6	25.9	29.9	32.7	33.5	35.6	^P 35.3	^P 38.8
1996												
Over 12-month span:												
1992	42.4	36.7	36.3	36.0	39.6	45.7	50.0	55.8	57.9	56.8	58.3	56.5
1993	56.8	57.9	55.8	58.6	57.2	57.6	58.6	59.0	61.2	60.4	60.1	59.4
1994	58.3	59.7	61.9	61.5	61.5	61.5	61.9	63.3	61.5	59.7	56.5	49.6
1995	46.8	43.2	40.6	37.1	34.9	33.5	28.1	^P 30.2	^P 26.3			
1996												

¹ Based on seasonally adjusted data for 1-, 3-, and 6-month spans and unadjusted data for the 12-month span. Data are centered within the span.

^P = preliminary.

NOTE: Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent

indicates an equal balance between industries with increasing and decreasing employment. Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all unadjusted data (beginning April 1994) and all seasonally adjusted data (beginning January 1991) are subject to revision.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted

(In thousands)

State	1995												1996	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb. ^P	
	Total ¹													
Alabama	1,793.1	1,797.5	1,797.6	1,800.6	1,807.6	1,804.3	1,809.2	1,811.9	1,813.8	1,815.9	1,815.0	1,814.8	1,815.2	
Alaska	261.3	260.7	260.1	261.6	263.4	262.7	263.3	263.0	263.6	264.0	263.7	260.9	264.9	
Arizona	1,766.7	1,773.2	1,773.0	1,775.9	1,778.0	1,782.4	1,787.3	1,795.2	1,795.3	1,804.9	1,813.2	1,822.8	1,834.6	
Arkansas	1,061.8	1,064.9	1,062.5	1,062.1	1,067.1	1,069.7	1,072.7	1,074.9	1,075.7	1,077.5	1,080.8	1,080.4	1,081.5	
California	12,331.4	12,349.3	12,371.2	12,405.6	12,426.5	12,447.4	12,489.4	12,532.1	12,532.3	12,555.3	12,570.6	12,590.1	12,620.2	
Colorado	1,809.2	1,818.3	1,819.0	1,826.4	1,834.1	1,845.8	1,851.9	1,857.9	1,861.3	1,870.4	1,879.6	1,885.7	1,888.3	
Connecticut	1,562.4	1,565.1	1,563.5	1,562.4	1,562.9	1,564.5	1,568.1	1,569.7	1,568.0	1,563.1	1,562.7	1,565.2	1,577.0	
Delaware	363.7	364.7	364.1	364.7	362.3	367.0	368.1	369.0	368.4	369.1	371.0	365.7	373.8	
District of Columbia	647.8	645.9	644.4	642.9	642.3	647.2	642.1	642.6	640.2	638.4	637.7	629.9	632.8	
Florida	5,937.1	5,955.2	5,942.1	5,965.2	5,987.8	5,999.3	6,019.0	6,059.7	6,059.6	6,082.1	6,100.8	6,089.2	6,107.4	
Georgia	3,364.2	3,380.1	3,377.9	3,392.4	3,410.9	3,428.8	3,443.6	3,447.6	3,462.1	3,475.9	3,483.2	3,481.0	3,499.2	
Hawaii	535.5	535.5	533.0	533.9	533.7	531.5	531.0	531.5	531.0	530.6	529.5	527.7	530.7	
Idaho	472.9	475.4	472.6	473.6	475.1	474.6	476.5	478.3	481.9	482.9	484.8	485.0	484.4	
Illinois	5,568.4	5,585.5	5,577.2	5,580.9	5,594.5	5,616.4	5,611.0	5,625.5	5,629.1	5,635.7	5,643.8	5,666.0	5,663.2	
Indiana	2,774.5	2,789.1	2,780.4	2,784.5	2,778.0	2,763.4	2,759.2	2,794.0	2,794.2	2,794.7	2,797.9	2,796.7	2,799.4	
Iowa	1,349.8	1,354.3	1,350.4	1,350.9	1,356.3	1,356.8	1,359.9	1,360.5	1,365.0	1,367.7	1,373.8	1,372.8	1,373.0	
Kansas	1,192.5	1,194.9	1,190.9	1,193.6	1,196.0	1,198.1	1,201.4	1,204.3	1,215.1	1,211.1	1,218.9	1,226.1	1,224.4	
Kentucky	1,631.1	1,636.8	1,636.2	1,637.7	1,646.6	1,638.9	1,643.0	1,648.2	1,650.7	1,652.9	1,658.6	1,651.0	1,657.7	
Louisiana	1,756.4	1,760.7	1,759.3	1,766.4	1,775.7	1,776.1	1,778.1	1,790.5	1,793.5	1,794.9	1,795.4	1,799.9	1,802.5	
Maine	539.8	540.2	540.0	541.6	541.5	540.7	541.9	542.8	543.7	544.6	545.4	544.3	544.5	
Maryland	2,175.8	2,179.5	2,179.1	2,175.7	2,181.6	2,185.9	2,184.8	2,186.0	2,183.2	2,184.1	2,183.2	2,165.8	2,190.6	
Massachusetts	2,958.3	2,965.6	2,964.8	2,963.1	2,968.8	2,982.6	2,985.3	2,990.8	2,994.1	2,997.9	3,001.5	3,000.1	3,006.4	
Michigan	4,244.2	4,260.5	4,252.5	4,256.9	4,245.1	4,246.1	4,253.1	4,253.9	4,272.2	4,266.0	4,292.1	4,293.4	4,298.6	
Minnesota	2,357.4	2,363.3	2,356.9	2,364.0	2,373.6	2,388.8	2,388.3	2,382.7	2,385.4	2,391.5	2,390.8	2,393.2	2,401.3	
Mississippi	1,073.9	1,073.0	1,072.1	1,074.1	1,073.2	1,075.9	1,081.4	1,078.2	1,077.3	1,073.9	1,077.7	1,078.4	1,077.9	
Missouri	2,512.6	2,520.1	2,517.3	2,515.0	2,517.9	2,522.4	2,523.7	2,527.7	2,533.5	2,538.1	2,545.8	2,548.2	2,557.7	
Montana	348.1	349.5	347.3	348.5	350.6	351.6	351.5	351.9	352.3	352.7	353.3	352.0	355.1	
Nebraska	812.0	813.7	812.2	808.6	813.2	814.6	823.0	818.2	817.9	817.7	819.8	818.9	819.5	
Nevada	767.0	775.6	775.7	778.4	783.7	793.9	797.7	804.7	809.0	814.3	817.3	823.2	825.6	
New Hampshire	533.9	535.9	537.7	537.7	539.8	542.9	543.0	542.8	542.5	545.3	546.1	542.4	544.8	
New Jersey	3,593.6	3,599.2	3,599.1	3,600.1	3,599.8	3,606.6	3,614.5	3,617.0	3,619.7	3,621.0	3,622.3	3,595.8	3,625.5	
New Mexico	683.2	684.8	683.0	687.6	691.3	686.4	689.8	691.8	695.4	700.2	703.6	707.0	709.5	
New York	7,878.7	7,884.0	7,870.7	7,860.8	7,862.6	7,863.3	7,871.7	7,879.2	7,889.8	7,895.2	7,903.9	7,879.1	7,908.0	
North Carolina	3,433.9	3,445.1	3,441.5	3,445.0	3,450.3	3,457.6	3,461.5	3,475.7	3,478.0	3,481.2	3,483.3	3,486.0	3,490.5	
North Dakota	299.9	300.8	300.6	301.7	301.5	301.7	303.2	302.8	303.4	305.3	305.3	304.7	305.8	
Ohio	5,176.5	5,201.3	5,211.3	5,217.5	5,237.5	5,237.4	5,248.4	5,255.4	5,266.3	5,277.8	5,287.5	5,283.8	5,294.7	
Oklahoma	1,304.7	1,306.5	1,305.2	1,310.0	1,313.1	1,312.0	1,317.4	1,319.4	1,325.7	1,332.2	1,336.8	1,334.0	1,334.2	
Oregon	1,397.2	1,402.8	1,401.5	1,407.2	1,413.9	1,420.9	1,426.1	1,431.8	1,434.5	1,437.9	1,444.7	1,457.0	1,455.1	
Pennsylvania	5,242.4	5,256.0	5,248.8	5,248.8	5,253.3	5,256.9	5,255.1	5,254.0	5,257.5	5,253.9	5,253.1	5,202.7	5,251.0	
Rhode Island	439.7	440.8	440.4	439.7	439.4	437.1	441.9	442.7	443.2	443.2	443.9	443.8	445.3	
South Carolina	1,630.4	1,634.7	1,640.7	1,644.6	1,649.2	1,658.9	1,662.5	1,660.2	1,657.6	1,659.6	1,659.4	1,655.5	1,658.8	
South Dakota	339.8	342.2	341.0	342.0	343.7	343.6	345.0	345.7	347.4	348.7	349.6	351.1	351.8	
Tennessee	2,478.2	2,488.7	2,481.7	2,489.5	2,495.8	2,497.0	2,502.1	2,522.4	2,527.1	2,535.6	2,546.6	2,543.1	2,547.0	
Texas	7,954.8	7,971.7	7,971.6	7,992.5	8,012.0	8,006.4	8,039.0	8,065.8	8,111.2	8,141.0	8,171.7	8,158.9	8,184.3	
Utah	891.4	896.0	897.6	900.0	904.9	907.8	913.5	919.6	922.8	926.4	931.4	933.3	937.8	
Vermont	268.5	269.9	269.6	269.6	269.3	269.3	269.9	271.0	272.7	272.2	272.6	272.9	273.1	
Virginia	3,058.5	3,067.1	3,061.4	3,062.7	3,068.0	3,060.7	3,061.9	3,067.4	3,081.5	3,084.5	3,085.6	3,065.6	3,106.6	
Washington	2,341.8	2,347.7	2,341.3	2,344.0	2,354.0	2,348.6	2,356.5	2,357.6	2,340.2	2,342.9	2,367.1	2,363.6	2,369.5	
West Virginia	681.7	685.9	686.1	685.6	687.0	683.8	689.8	689.2	693.1	692.5	692.0	686.1	693.7	
Wisconsin	2,544.0	2,554.6	2,549.9	2,551.9	2,559.9	2,562.0	2,563.2	2,561.7	2,564.6	2,566.2	2,566.5	2,576.8	2,571.1	
Wyoming	219.9	220.3	219.6	218.5	220.1	220.0	219.7	220.1	221.0	220.1	221.4	222.6	222.8	

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	1995											1996	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb. ^P
	Construction												
Alabama	86.6	87.8	86.2	85.6	85.4	85.6	86.9	87.5	87.7	87.9	87.7	89.6	88.8
Alaska	12.7	12.3	12.6	12.9	13.0	13.0	13.1	13.0	13.0	13.1	12.9	12.8	13.0
Arizona	117.6	117.6	116.8	116.4	116.1	116.5	117.2	117.9	118.0	119.0	120.6	122.6	125.0
Arkansas	43.3	43.4	43.5	43.5	43.9	44.4	44.4	45.5	45.0	44.9	45.2	45.3	46.3
California	478.6	474.6	479.5	483.0	487.7	491.3	496.4	500.7	501.3	505.6	505.7	512.7	503.2
Colorado	101.3	102.0	100.7	100.9	101.9	102.1	102.5	103.6	103.7	105.3	108.4	110.5	113.4
Connecticut	51.2	51.4	51.7	51.3	51.4	50.5	50.8	50.6	51.3	50.9	51.0	51.8	53.7
Delaware	18.8	19.0	19.0	19.0	18.5	18.7	18.7	19.2	19.0	19.0	19.1	18.3	19.2
District of Columbia	8.7	8.8	8.9	9.1	9.0	9.2	9.1	9.1	9.1	9.0	8.9	8.2	8.8
Florida	304.3	305.1	304.3	303.9	303.9	302.3	302.0	302.1	301.7	305.4	306.7	307.4	312.0
Georgia	145.1	146.7	147.4	149.8	151.1	153.8	154.9	156.4	158.4	159.7	159.7	160.8	163.3
Hawaii ²	26.9	26.9	26.5	26.3	26.3	26.1	26.1	26.1	26.3	26.2	26.0	25.5	25.0
Idaho	29.3	29.5	29.3	29.1	29.5	29.2	29.6	30.0	30.8	31.0	31.3	31.5	31.9
Illinois	214.2	218.0	214.6	211.6	216.9	219.2	217.5	218.3	217.3	214.5	216.2	219.0	217.1
Indiana	129.7	131.0	130.6	130.9	133.5	131.8	130.0	128.5	127.1	125.4	127.3	128.7	131.1
Iowa	55.3	55.7	53.7	52.4	53.9	54.5	55.0	55.4	55.7	55.9	58.5	56.0	56.3
Kansas	51.9	51.4	50.8	50.0	50.1	50.8	50.9	51.6	52.8	53.2	53.8	56.9	57.5
Kentucky	72.9	74.6	73.8	72.9	73.3	73.1	72.9	73.3	72.0	71.8	72.0	71.4	72.9
Louisiana	103.8	102.9	100.7	99.9	103.7	105.8	106.6	107.9	110.2	109.7	109.1	112.6	113.2
Maine	21.7	21.9	21.9	21.8	21.6	21.6	21.7	22.0	22.2	22.3	22.4	22.3	22.1
Maryland	128.7	130.0	128.0	126.3	126.3	125.9	125.9	126.5	126.3	126.3	126.4	117.6	128.1
Massachusetts	88.7	89.1	90.5	89.9	90.7	91.2	91.3	90.5	90.7	90.7	90.8	90.3	93.4
Michigan	151.4	153.2	154.1	153.9	154.3	154.0	153.7	155.0	156.0	155.3	159.5	160.1	161.0
Minnesota	82.1	82.4	81.1	82.2	83.5	84.1	84.2	83.9	83.5	83.0	83.3	82.2	82.9
Mississippi	44.9	44.2	44.9	44.7	45.0	46.4	45.6	45.3	46.1	45.6	46.6	47.7	47.1
Missouri	113.4	113.9	114.0	110.6	111.3	111.3	108.4	110.2	110.5	111.0	111.5	113.1	113.0
Montana	15.9	16.3	15.6	15.9	16.2	16.3	16.4	16.7	16.2	16.0	16.1	16.1	16.2
Nebraska	35.5	35.1	33.7	32.1	33.0	34.0	34.5	35.0	34.8	34.7	34.7	34.5	34.2
Nevada	58.4	59.1	59.1	59.8	60.9	62.0	63.0	64.7	66.6	67.7	69.0	69.3	69.8
New Hampshire	18.9	19.3	19.3	19.4	19.5	19.4	19.7	20.0	19.9	20.3	20.2	20.2	19.9
New Jersey	123.8	124.6	124.6	124.2	124.2	123.5	124.0	123.5	123.2	123.5	123.1	119.4	124.0
New Mexico	45.0	45.0	44.4	45.3	46.2	45.1	45.7	46.2	46.5	47.2	48.2	48.3	49.1
New York	256.1	257.2	255.5	252.2	250.3	250.2	250.3	250.8	250.2	249.7	249.3	242.7	245.3
North Carolina	170.6	173.4	173.3	172.9	173.1	174.0	175.4	176.4	176.4	176.1	176.6	166.5	178.0
North Dakota	13.2	13.4	13.4	13.9	13.6	13.7	14.0	13.6	13.4	13.6	13.6	13.8	13.7
Ohio	200.9	205.2	206.9	205.9	207.4	206.9	206.4	206.4	207.7	208.1	209.8	208.5	209.7
Oklahoma	47.7	47.2	47.6	47.8	47.8	47.6	48.1	48.2	48.0	48.6	49.0	49.4	49.1
Oregon	65.4	65.8	65.9	66.3	67.3	68.4	69.1	69.5	69.7	70.5	69.8	72.7	73.3
Pennsylvania	202.1	205.2	203.9	199.2	199.9	201.5	201.7	201.1	200.7	199.3	198.5	195.4	199.3
Rhode Island	13.5	13.5	13.5	13.4	13.3	13.3	13.3	13.4	13.8	13.7	13.5	13.8	13.9
South Carolina	85.8	86.3	86.1	86.6	87.0	87.6	87.4	87.0	86.6	86.6	86.4	87.3	88.2
South Dakota	14.2	14.4	13.7	13.6	14.2	14.1	14.2	14.2	14.2	14.3	14.4	14.8	14.6
Tennessee	105.4	107.3	107.4	107.0	108.4	109.0	109.0	109.2	109.4	109.2	109.4	111.8	112.2
Texas	405.2	404.4	401.9	405.9	407.3	405.1	408.0	411.7	418.4	420.1	423.0	426.0	427.5
Utah	52.0	52.8	52.3	52.6	53.5	54.1	55.3	56.4	57.1	57.3	57.9	58.1	57.8
Vermont	12.8	13.2	13.3	12.0	11.5	12.1	12.1	12.0	12.4	12.2	12.1	12.5	12.3
Virginia	165.7	167.9	167.5	167.2	167.3	165.9	166.4	167.2	167.8	169.7	170.9	162.8	174.7
Washington	122.7	123.9	122.0	122.4	123.2	121.5	122.1	122.6	123.2	123.0	123.2	123.2	123.1
West Virginia	32.0	33.2	33.6	32.7	32.7	32.2	32.4	32.3	32.8	32.8	32.8	28.9	32.6
Wisconsin	98.1	99.3	98.9	98.9	100.3	102.5	102.5	101.9	102.5	101.9	101.3	100.9	98.6
Wyoming	15.0	14.8	14.2	13.5	14.1	13.8	14.0	14.3	14.3	14.3	14.7	15.3	15.4

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	1995												1996	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb. ^P	
	Manufacturing													
Alabama	394.0	394.4	393.3	392.5	391.8	390.4	389.1	389.0	388.3	388.4	387.1	385.5	384.8	
Alaska	17.2	16.9	16.4	16.7	16.8	17.3	17.3	17.1	18.0	18.4	18.4	16.3	19.2	
Arizona	191.3	191.2	192.0	192.2	192.3	192.6	192.7	193.2	193.7	194.3	195.3	196.0	198.0	
Arkansas	261.4	260.2	259.5	258.6	258.7	257.3	258.8	258.2	257.9	258.6	258.8	258.1	257.3	
California	1,783.6	1,786.6	1,786.5	1,785.7	1,787.5	1,794.7	1,796.4	1,798.3	1,800.5	1,799.8	1,801.3	1,801.7	1,803.5	
Colorado	190.6	191.0	190.8	191.2	191.3	192.1	192.5	192.1	192.5	192.7	192.8	192.5	193.8	
Connecticut	282.4	282.1	281.8	281.3	280.9	280.3	281.4	279.5	279.2	278.3	277.7	277.3	278.0	
Delaware	62.7	62.5	62.6	62.5	59.5	62.6	62.3	61.0	61.5	61.1	61.1	57.3	61.3	
District of Columbia	12.9	13.0	12.9	13.0	13.0	13.0	13.0	13.0	13.0	13.0	13.0	13.0	12.8	
Florida	483.9	484.1	483.5	483.1	482.8	482.7	482.6	481.8	481.6	481.7	481.5	479.9	480.2	
Georgia	591.3	594.1	590.3	589.8	588.6	588.4	588.2	587.3	585.4	586.0	586.0	586.9	588.7	
Hawaii	16.8	16.9	16.9	16.9	16.9	16.8	16.9	16.9	17.1	17.0	17.0	16.9	16.8	
Idaho	71.6	71.9	70.8	70.4	70.2	70.1	70.5	70.6	72.0	71.6	72.0	71.9	71.9	
Illinois	963.2	964.4	966.8	967.2	966.6	967.2	968.1	968.8	967.9	968.4	970.3	977.8	978.0	
Indiana	686.0	686.6	684.5	685.2	683.9	681.0	682.1	683.7	683.8	684.0	683.5	680.9	680.9	
Iowa	250.6	251.7	251.7	251.0	249.8	249.3	249.1	249.9	250.0	250.4	250.9	251.1	250.2	
Kansas	192.1	192.5	191.7	192.0	192.3	191.4	192.1	192.6	194.0	187.0	194.1	195.1	195.2	
Kentucky	313.5	313.1	313.2	313.9	314.7	313.3	313.4	313.8	314.3	314.4	315.3	314.2	314.9	
Louisiana	187.6	187.8	187.8	188.3	188.4	188.8	189.0	188.6	188.7	188.7	188.8	188.9	189.8	
Maine	92.1	92.1	92.2	92.1	91.8	91.1	91.5	91.2	91.1	91.3	90.9	91.0	90.1	
Maryland	177.4	176.9	176.5	176.7	175.7	176.0	174.8	174.9	173.5	174.9	174.3	172.6	173.5	
Massachusetts	446.6	446.0	445.0	443.4	443.4	446.0	445.2	444.3	445.6	446.1	447.1	446.3	447.0	
Michigan	983.4	987.0	985.6	982.3	972.5	974.8	973.4	969.0	973.1	958.8	971.6	972.3	968.1	
Minnesota	423.4	424.3	424.8	425.3	426.1	426.2	427.8	426.5	426.4	427.2	426.8	427.4	427.4	
Mississippi	264.3	262.6	261.1	260.8	259.2	257.3	256.9	255.0	253.9	251.2	251.1	249.5	247.5	
Missouri	421.5	422.5	422.7	421.6	421.9	420.0	423.0	421.7	421.0	420.4	420.9	422.8	422.9	
Montana	23.3	23.6	23.3	23.4	23.6	23.3	23.2	23.0	23.0	23.1	23.1	23.3	23.2	
Nebraska	111.3	111.7	112.1	112.1	111.9	112.1	111.9	112.1	111.8	111.6	111.5	112.4	112.0	
Nevada	35.8	36.0	36.2	36.2	36.3	36.3	36.8	36.8	37.3	37.6	38.0	38.1	38.6	
New Hampshire	102.4	102.6	102.7	102.2	102.2	101.7	101.7	101.7	101.3	101.8	102.1	101.7	102.0	
New Jersey	507.9	506.3	503.6	501.8	499.2	500.6	498.4	497.4	495.4	493.7	492.4	488.1	493.4	
New Mexico	45.3	45.2	45.1	45.3	45.4	45.0	44.6	45.2	45.6	45.9	46.0	46.1	46.2	
New York	950.2	948.2	945.3	942.9	941.7	945.3	946.8	944.5	943.6	943.2	943.8	943.9	942.2	
North Carolina	870.7	870.4	867.7	862.8	859.0	860.4	858.4	857.4	854.6	853.1	851.7	844.2	849.2	
North Dakota	21.6	21.4	21.4	21.6	21.4	21.1	21.1	21.0	21.0	21.5	21.4	21.0	21.0	
Ohio	1,097.2	1,100.5	1,102.8	1,104.1	1,106.3	1,101.7	1,104.0	1,101.1	1,103.4	1,101.0	1,099.8	1,096.2	1,095.3	
Oklahoma	169.8	170.2	170.1	169.9	170.2	169.6	170.0	169.2	169.8	170.2	170.1	167.5	166.9	
Oregon	227.6	227.4	227.0	227.1	227.3	227.9	226.9	228.3	228.0	229.0	229.5	232.4	230.4	
Pennsylvania	944.9	944.5	943.5	942.3	941.8	939.6	937.8	935.8	935.4	933.8	931.3	920.7	927.5	
Rhode Island	86.1	86.3	85.5	85.3	84.8	80.7	83.9	84.5	84.0	83.6	83.3	83.2	83.3	
South Carolina	380.1	380.4	381.1	379.5	378.2	377.7	378.0	376.5	375.9	374.7	373.8	373.2	372.8	
South Dakota	45.6	46.1	46.1	46.0	46.6	46.4	46.5	46.7	46.7	47.1	46.7	47.2	47.0	
Tennessee	547.0	547.1	543.7	544.3	542.8	540.2	541.0	540.4	539.3	538.8	537.3	535.8	536.6	
Texas	1,029.2	1,031.8	1,028.7	1,026.9	1,028.8	1,027.3	1,029.8	1,031.7	1,033.2	1,035.8	1,038.5	1,040.6	1,038.6	
Utah	121.9	122.7	123.1	123.4	123.7	123.2	123.9	124.6	125.0	125.8	126.2	126.6	127.2	
Vermont	44.4	44.7	45.0	45.2	45.2	44.7	45.4	45.7	45.8	45.7	45.6	45.6	46.2	
Virginia	405.7	405.3	404.4	402.9	403.0	402.8	400.2	399.9	398.9	397.8	398.1	393.4	399.0	
Washington	340.3	340.0	338.4	336.8	337.0	333.9	332.5	333.3	310.4	310.2	332.2	331.8	332.2	
West Virginia	82.1	82.5	82.2	82.0	82.2	81.8	82.2	82.3	83.2	82.2	82.4	81.4	82.4	
Wisconsin	601.4	603.1	600.8	600.5	601.5	601.6	602.4	601.2	601.3	601.9	601.7	602.6	600.6	
Wyoming	9.6	9.7	9.7	9.7	9.6	9.6	9.7	9.8	9.9	10.0	9.9	10.1	9.8	

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	1995											1996	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb. ^a
	Transportation and public utilities												
Alabama	89.2	89.2	89.7	89.6	89.7	89.4	89.2	89.2	89.5	89.1	88.9	89.4	89.4
Alaska	23.4	23.4	23.1	22.9	22.9	22.8	22.8	22.8	23.0	23.0	22.9	22.9	23.2
Arizona	86.9	86.3	86.4	85.9	85.8	86.0	85.9	86.1	86.5	86.6	86.4	87.5	88.2
Arkansas	62.6	63.0	63.6	63.2	63.5	63.6	63.9	64.6	64.6	64.5	65.3	65.7	65.5
California	625.4	628.0	629.1	629.5	630.3	633.2	635.9	635.0	635.2	634.3	629.9	628.7	631.8
Colorado	115.5	116.7	117.2	117.6	117.7	117.7	118.0	118.6	119.1	119.5	119.9	121.0	121.7
Connecticut	71.2	71.1	72.5	72.0	71.8	71.6	71.5	71.6	72.3	71.3	71.5	71.2	71.5
Delaware	15.5	15.6	15.8	15.8	15.9	15.9	15.9	15.9	15.8	15.9	15.9	16.1	16.4
District of Columbia	20.2	20.1	19.7	19.8	20.1	19.7	19.8	19.8	20.0	20.0	20.0	19.6	19.8
Florida	301.8	302.6	302.9	303.2	303.6	302.6	303.5	304.9	304.6	305.3	306.5	307.7	308.3
Georgia	212.7	213.4	214.2	214.7	215.4	214.8	215.2	215.8	217.0	217.6	218.0	218.5	219.4
Hawaii	40.6	40.7	40.6	40.7	40.9	40.7	40.9	40.6	40.7	40.7	40.9	40.8	40.8
Idaho	22.3	22.7	22.4	22.5	22.6	22.7	22.7	22.8	23.2	23.2	23.1	23.3	23.5
Illinois	321.5	322.1	322.0	321.3	321.7	324.9	324.1	324.2	327.9	327.5	329.1	327.4	326.4
Indiana	140.5	140.8	140.5	140.4	141.0	140.3	141.3	139.1	139.5	140.0	140.1	140.3	140.2
Iowa	61.2	61.4	61.1	61.1	60.9	61.3	61.6	61.3	62.1	62.2	62.2	62.9	62.8
Kansas	67.8	67.5	67.9	67.9	67.0	68.3	68.1	67.7	68.7	69.1	68.3	69.2	69.5
Kentucky	90.7	90.8	90.5	90.4	90.4	91.3	91.7	92.1	92.3	92.5	92.6	93.4	93.3
Louisiana	108.8	109.0	108.2	107.5	107.7	107.7	108.0	107.9	107.9	107.8	107.8	107.5	107.7
Maine	22.5	22.4	22.2	22.3	22.5	22.2	22.3	22.1	22.3	22.2	22.3	22.1	22.2
Maryland	107.1	106.5	106.3	106.0	105.1	105.6	105.5	105.1	105.0	104.8	104.5	106.0	106.7
Massachusetts	127.5	127.5	126.9	127.2	127.1	128.0	128.8	127.9	129.7	129.9	129.5	128.7	128.5
Michigan	166.3	166.9	166.1	165.0	164.9	164.8	165.2	164.6	166.0	166.5	167.0	168.7	170.4
Minnesota	116.3	116.7	116.4	116.5	116.6	117.8	117.5	117.2	117.6	117.2	116.7	117.3	118.7
Mississippi	50.5	50.7	50.3	50.6	50.3	49.9	49.8	49.8	49.6	49.5	49.3	49.4	49.6
Missouri	157.4	158.0	158.4	158.1	157.3	158.6	159.1	160.0	161.8	161.7	161.9	163.4	163.6
Montana	20.8	20.8	20.8	20.8	20.7	20.8	20.8	20.9	20.6	20.7	20.8	20.9	21.0
Nebraska	49.0	49.3	49.3	49.5	49.4	49.6	49.7	49.7	50.0	49.6	49.4	49.3	49.1
Nevada	39.7	40.1	40.3	40.2	40.4	40.7	41.0	41.1	41.3	41.6	41.7	41.9	42.0
New Hampshire	19.4	19.6	19.7	19.6	19.6	19.9	20.1	20.0	20.0	20.1	20.3	20.4	20.3
New Jersey	251.1	251.8	252.6	252.2	251.1	253.0	253.1	252.8	252.8	252.2	252.0	251.9	250.3
New Mexico	30.6	30.9	30.8	31.0	31.1	31.1	31.1	30.9	30.7	31.2	31.3	31.5	31.3
New York	401.5	401.4	402.1	400.6	400.7	402.3	402.8	403.7	405.1	405.4	404.9	405.6	405.5
North Carolina	164.0	164.3	164.0	164.0	163.8	163.7	163.8	163.7	163.9	163.8	163.6	164.1	165.4
North Dakota	18.5	18.5	18.5	18.5	18.4	18.3	18.4	18.2	18.4	18.8	18.7	18.2	18.3
Ohio	229.0	229.2	228.7	228.7	228.8	229.3	228.9	229.8	230.8	231.5	231.3	232.3	230.2
Oklahoma	73.0	73.2	73.2	72.9	73.3	73.5	73.4	73.9	74.2	74.2	74.7	74.9	75.1
Oregon	70.5	70.7	70.8	71.0	71.3	71.1	71.2	71.0	71.1	71.8	72.2	73.2	72.7
Pennsylvania	271.5	272.0	272.9	272.2	271.7	272.7	272.8	273.0	273.1	272.5	271.3	268.6	270.1
Rhode Island	15.2	15.1	14.7	14.7	14.6	14.4	14.7	14.9	15.4	15.2	15.3	15.2	14.9
South Carolina	70.2	71.0	72.0	72.0	72.0	72.0	71.8	71.9	72.1	71.9	71.9	71.4	71.0
South Dakota	15.8	15.9	15.9	15.9	16.0	16.0	16.1	16.0	16.1	16.1	16.3	16.1	16.2
Tennessee	137.6	137.7	137.6	137.3	137.7	136.9	137.0	136.8	136.8	136.7	137.9	137.6	138.2
Texas	470.9	474.4	471.7	472.9	473.7	474.4	475.9	476.7	477.4	479.8	483.3	479.7	481.1
Utah	50.9	51.2	51.6	51.5	51.5	51.2	51.3	51.4	51.3	51.7	52.2	52.7	52.8
Vermont	11.7	11.7	11.7	11.8	12.0	11.6	11.7	11.9	12.1	12.0	12.1	11.9	12.0
Virginia	155.9	157.3	156.6	156.7	156.1	156.0	156.0	156.6	159.0	158.6	158.1	159.8	161.2
Washington	119.3	119.3	119.5	119.3	120.1	119.6	120.0	120.2	121.4	121.7	122.2	120.8	120.6
West Virginia	40.7	40.8	40.5	40.5	40.2	39.8	40.2	40.1	40.4	40.4	40.2	39.7	40.2
Wisconsin	119.0	119.6	119.9	119.7	120.2	119.8	119.3	119.4	119.6	119.4	119.1	119.5	119.2
Wyoming	13.9	13.9	13.8	13.7	13.8	13.6	13.5	13.4	13.4	13.6	13.6	13.6	13.6

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	1995												1996	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb. ^P	
	Wholesale and retail trade													
Alabama	404.0	405.7	407.3	408.1	411.1	413.2	413.1	415.1	416.1	417.3	417.1	418.3	419.0	
Alaska	53.6	53.7	53.6	54.0	54.9	54.3	54.5	54.4	53.7	53.7	53.9	54.2	54.4	
Arizona	441.4	444.8	447.6	448.4	448.7	450.2	451.6	452.0	453.0	453.0	454.2	454.4	457.4	
Arkansas	239.8	240.8	240.9	241.5	242.4	243.7	243.2	243.3	244.6	245.1	245.9	246.1	247.0	
California	2,904.8	2,910.9	2,912.1	2,921.4	2,926.1	2,929.8	2,941.2	2,946.5	2,945.4	2,952.1	2,964.3	2,966.6	2,987.2	
Colorado	447.4	449.9	451.0	452.7	455.7	460.6	464.1	465.1	465.7	470.0	472.0	475.2	472.4	
Connecticut	340.6	342.1	341.1	340.6	340.5	340.8	341.1	340.2	340.8	340.7	340.5	341.0	343.9	
Delaware	81.2	81.7	81.7	81.9	82.3	82.3	82.7	84.0	84.2	83.9	84.5	83.8	84.8	
District of Columbia	53.0	52.9	53.1	53.0	53.0	52.9	51.6	52.2	52.1	52.0	51.6	50.2	51.1	
Florida	1,538.1	1,541.2	1,531.8	1,536.1	1,540.7	1,544.3	1,550.8	1,557.8	1,559.9	1,569.3	1,571.0	1,567.2	1,573.1	
Georgia	847.2	851.9	850.9	854.5	859.3	868.5	872.8	879.5	882.1	887.2	888.7	888.8	891.0	
Hawaii	135.8	136.1	135.2	135.6	135.8	135.9	136.2	136.4	135.6	135.6	134.9	135.0	135.0	
Idaho	120.1	120.6	120.2	120.8	121.5	120.8	121.4	121.7	122.5	123.2	123.6	123.8	123.1	
Illinois	1,308.6	1,312.7	1,313.0	1,313.8	1,316.9	1,316.2	1,313.4	1,320.1	1,323.3	1,328.1	1,330.1	1,338.4	1,335.5	
Indiana	661.0	666.1	663.3	665.2	668.5	670.6	672.5	673.1	674.0	675.7	677.6	676.4	678.8	
Iowa	338.7	339.9	338.2	339.4	340.0	341.9	342.3	342.1	341.4	341.8	343.6	343.2	343.9	
Kansas	291.9	292.9	292.0	293.3	294.7	295.5	296.4	298.1	301.5	301.8	301.8	302.6	302.3	
Kentucky	388.9	391.0	392.9	393.3	395.9	396.3	398.1	400.4	399.5	401.2	401.7	397.2	399.0	
Louisiana	410.9	412.1	412.9	414.8	416.7	415.1	417.5	420.2	422.8	424.2	426.7	425.7	427.4	
Maine	137.3	137.4	137.5	138.2	138.7	139.0	139.1	139.5	139.8	140.1	140.2	140.8	141.2	
Maryland	526.3	529.0	529.3	528.0	530.1	531.7	531.8	532.2	532.6	532.9	533.9	529.8	533.3	
Massachusetts	684.7	686.2	686.5	686.7	689.4	694.9	693.4	691.9	690.9	693.1	692.8	688.9	691.8	
Michigan	991.1	995.5	991.8	992.3	996.8	1,002.9	1,005.3	1,005.4	1,012.2	1,016.2	1,018.3	1,021.5	1,016.7	
Minnesota	573.3	573.9	571.8	573.9	576.1	578.1	577.7	576.6	580.4	581.6	582.1	584.5	584.6	
Mississippi	224.4	225.2	225.4	227.5	228.9	229.2	229.8	230.4	229.7	229.5	229.5	229.5	229.5	
Missouri	602.6	604.2	601.6	601.5	602.8	602.6	602.6	602.6	604.7	605.7	607.9	610.0	609.3	
Montana	95.6	95.8	94.9	95.2	96.0	96.4	96.4	97.1	97.0	97.2	97.5	97.9	98.0	
Nebraska	203.6	203.8	203.6	203.8	204.4	202.7	208.3	205.4	206.1	206.8	207.2	206.4	205.9	
Nevada	152.7	153.9	154.2	155.0	156.4	157.8	159.1	160.1	160.9	162.6	163.5	164.5	165.1	
New Hampshire	139.2	140.0	140.5	140.8	141.8	141.7	141.0	142.0	142.0	142.6	142.1	142.6	142.7	
New Jersey	845.9	847.1	847.7	849.1	849.1	849.0	850.3	853.0	854.5	856.5	856.4	849.0	856.3	
New Mexico	161.9	162.6	161.7	162.8	164.0	164.2	164.9	165.4	166.7	167.4	168.5	169.4	169.9	
New York	1,610.8	1,614.3	1,610.3	1,610.4	1,613.0	1,612.4	1,615.9	1,620.8	1,623.7	1,629.1	1,630.3	1,627.8	1,626.7	
North Carolina	788.0	790.0	792.3	795.7	798.6	804.9	805.8	806.3	806.2	809.5	809.5	804.3	811.3	
North Dakota	78.5	78.4	78.2	78.4	78.5	79.3	79.4	79.5	79.7	80.3	80.5	80.3	80.6	
Ohio	1,257.8	1,264.7	1,267.9	1,270.0	1,277.7	1,279.3	1,279.5	1,281.6	1,286.4	1,291.5	1,293.9	1,297.7	1,298.4	
Oklahoma	310.3	309.7	309.8	310.9	311.7	311.6	312.0	312.9	314.3	316.4	317.2	318.0	317.8	
Oregon	353.5	355.5	354.7	356.7	358.4	360.3	360.3	361.3	362.1	364.0	364.9	368.3	367.2	
Pennsylvania	1,189.6	1,193.1	1,195.0	1,197.6	1,200.3	1,203.7	1,201.6	1,200.6	1,200.1	1,201.5	1,203.7	1,198.3	1,213.2	
Rhode Island	97.3	97.8	97.5	97.5	97.9	98.3	98.3	98.2	97.8	97.8	97.9	96.7	97.6	
South Carolina	375.6	377.5	380.4	382.6	385.3	387.0	388.2	389.6	388.6	388.4	389.4	388.8	389.9	
South Dakota	87.5	87.9	86.9	87.2	87.4	87.4	88.2	87.8	89.1	89.3	89.4	90.3	90.0	
Tennessee	578.2	580.6	580.0	583.2	587.5	587.8	590.8	594.8	592.0	597.6	605.4	601.4	602.8	
Texas	1,931.7	1,933.3	1,934.1	1,937.9	1,946.5	1,947.2	1,951.4	1,958.8	1,974.4	1,981.9	1,989.0	1,985.4	1,985.4	
Utah	216.2	217.3	217.5	218.4	219.5	221.1	222.1	222.8	223.2	224.3	225.2	224.9	226.1	
Vermont	63.7	63.9	63.9	63.7	63.5	65.0	64.8	64.9	65.1	64.8	64.8	64.3	64.3	
Virginia	695.0	697.3	696.2	696.6	700.4	700.6	700.3	704.6	706.0	705.1	702.8	700.6	705.0	
Washington	579.1	580.5	578.1	578.4	583.0	582.7	586.5	586.3	586.7	587.4	587.4	584.8	586.1	
West Virginia	157.0	157.7	158.2	158.8	158.8	158.2	158.5	159.7	160.1	160.5	159.9	160.1	161.5	
Wisconsin	585.5	587.2	586.7	587.1	589.2	588.8	588.3	588.5	588.5	590.1	590.9	591.2	591.8	
Wyoming	51.3	51.4	51.4	51.3	52.1	51.7	51.8	52.0	52.5	52.4	52.8	52.8	52.7	

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	1995												1996	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb. ^P	
	Finance, insurance, and real estate													
Alabama	77.0	77.2	77.1	77.1	77.3	77.3	77.5	77.3	77.3	77.4	77.6	77.4	77.8	
Alaska	11.7	11.7	11.7	11.7	11.7	11.6	11.6	11.7	11.9	11.6	11.7	11.7	11.6	
Arizona	107.5	107.3	107.0	106.8	106.6	106.2	106.1	106.8	107.0	107.0	107.3	107.5	106.9	
Arkansas	41.6	41.6	41.7	41.8	41.8	41.8	41.8	41.8	41.8	41.9	42.0	42.0	42.0	
California	737.5	737.0	735.0	735.7	736.9	737.6	737.4	737.4	736.0	735.9	735.7	734.7	735.4	
Colorado	111.9	112.1	112.2	112.7	112.9	113.0	113.4	113.7	114.1	114.6	114.9	114.8	115.4	
Connecticut	134.1	133.7	131.9	131.8	132.0	132.4	132.4	132.7	132.3	132.1	131.9	132.9	133.4	
Delaware	40.4	40.5	40.5	40.6	40.8	41.0	41.2	41.5	41.7	42.0	42.2	42.4	42.6	
District of Columbia	30.3	30.2	30.2	30.3	30.4	30.2	30.1	29.8	29.8	29.9	29.9	29.7	29.5	
Florida	375.0	375.9	374.5	374.5	375.1	377.6	377.5	378.5	377.7	378.2	378.5	379.3	378.2	
Georgia	173.8	174.0	172.7	173.4	174.0	174.9	175.5	175.5	175.6	175.7	175.8	175.7	176.5	
Hawaii	37.4	37.4	37.0	37.1	37.0	36.7	37.1	37.0	37.1	37.1	37.2	37.2	37.3	
Idaho	24.1	24.2	24.2	24.2	24.2	24.2	24.2	24.2	24.3	24.2	24.2	24.1	24.1	
Illinois	384.6	383.8	382.4	382.6	383.3	384.8	384.2	383.3	384.0	383.9	383.5	384.6	384.7	
Indiana	130.5	130.5	130.6	130.6	130.9	130.6	131.3	131.5	132.4	133.2	133.3	134.2	134.5	
Iowa	76.4	76.3	76.4	76.6	76.7	76.7	76.9	76.9	77.0	77.1	77.3	77.6	77.8	
Kansas	57.0	57.0	57.2	57.2	57.4	57.2	57.5	57.9	58.1	58.0	58.2	58.8	58.7	
Kentucky	64.4	64.6	63.9	64.1	64.2	65.5	65.4	65.5	65.5	65.5	65.7	65.7	65.8	
Louisiana	80.4	80.7	80.1	80.3	80.4	80.1	80.2	80.5	80.4	80.5	80.4	80.8	80.7	
Maine	26.0	26.4	26.1	26.1	26.3	26.2	26.1	25.9	26.0	26.0	26.0	25.9	26.0	
Maryland	130.0	129.7	128.6	128.3	128.1	127.8	127.8	127.8	127.5	127.4	127.4	126.7	127.4	
Massachusetts	204.5	204.3	204.3	204.5	204.4	204.3	204.8	204.7	204.3	203.6	203.7	202.6	203.1	
Michigan	195.7	195.7	195.3	195.3	195.6	195.8	196.1	196.1	196.3	196.6	196.5	196.0	196.4	
Minnesota	137.4	137.5	137.4	137.5	137.8	138.3	138.7	139.0	139.3	139.5	139.7	140.0	140.3	
Mississippi	39.8	39.8	39.9	40.0	40.0	40.0	40.0	40.2	40.0	39.7	40.0	40.0	39.7	
Missouri	145.8	145.7	145.4	145.2	144.9	145.6	145.6	145.9	146.1	146.9	147.5	148.9	149.1	
Montana	15.5	15.5	15.4	15.4	15.6	15.6	15.6	15.6	15.7	15.8	15.8	15.5	15.6	
Nebraska	52.1	52.1	52.0	52.0	52.2	52.4	52.6	52.7	52.8	52.6	52.8	52.5	52.4	
Nevada	34.8	34.9	34.8	35.1	35.5	35.9	36.3	36.6	36.8	37.1	37.3	37.5	37.7	
New Hampshire	28.9	28.8	28.9	28.8	28.9	29.2	29.2	29.2	29.2	29.1	29.2	29.5	29.4	
New Jersey	228.1	229.0	227.7	227.7	227.5	227.3	227.8	227.8	228.4	228.6	228.9	228.7	229.6	
New Mexico	30.0	30.1	30.1	30.0	30.0	29.5	29.5	29.7	29.9	29.9	30.0	29.9	30.0	
New York	730.1	729.5	724.9	723.6	722.7	722.6	721.6	721.3	721.1	719.7	719.9	714.7	721.3	
North Carolina	142.7	143.0	143.0	143.2	144.2	144.8	145.3	145.2	145.1	146.5	147.1	147.6	148.9	
North Dakota	13.7	13.8	13.7	13.6	13.6	13.6	13.6	13.9	14.0	14.0	13.9	13.9	14.0	
Ohio	269.4	269.8	269.2	268.6	268.8	269.1	269.6	269.7	271.1	273.8	273.5	276.3	277.0	
Oklahoma	64.7	65.0	64.9	64.9	65.1	65.4	66.0	66.2	65.8	66.0	66.3	66.5	66.7	
Oregon	86.4	86.3	86.3	86.6	87.1	87.3	87.7	88.0	88.0	88.3	88.6	88.7	88.8	
Pennsylvania	303.0	302.8	302.0	301.9	302.2	303.1	303.7	304.3	305.2	305.7	306.1	306.3	307.3	
Rhode Island	25.0	25.2	24.9	24.9	24.3	24.9	24.9	24.8	24.5	24.6	24.5	24.7	24.7	
South Carolina	68.5	68.5	68.3	68.4	68.6	68.9	69.2	69.9	69.9	70.3	70.5	70.5	70.5	
South Dakota	18.3	18.5	18.4	18.6	18.8	18.9	19.0	19.1	19.3	19.4	19.4	19.4	19.5	
Tennessee	109.3	109.4	109.6	109.9	110.2	110.6	110.7	111.0	111.1	111.4	111.8	111.6	112.0	
Texas	435.3	434.9	435.4	435.6	437.1	436.9	437.4	438.0	440.4	440.2	440.8	441.0	440.9	
Utah	46.7	46.6	46.5	47.0	47.4	47.7	48.2	48.5	48.8	49.3	49.5	49.6	49.9	
Vermont	12.2	12.2	12.2	12.3	12.2	12.0	12.1	12.1	12.1	12.1	12.1	12.1	12.1	
Virginia	162.1	161.8	161.1	160.6	160.4	160.6	160.2	160.1	161.1	161.8	161.6	162.0	161.9	
Washington	121.5	121.3	120.8	121.0	121.3	120.7	121.4	121.8	121.6	121.6	121.6	123.0	123.0	
West Virginia	26.6	26.7	26.8	26.8	26.9	27.0	26.9	26.9	27.2	27.2	27.2	27.3	27.2	
Wisconsin	136.2	136.4	136.2	136.2	136.2	136.1	136.2	136.2	136.1	135.8	136.3	136.2	136.2	
Wyoming	7.9	7.9	7.9	7.9	7.9	7.8	7.9	8.0	7.9	7.9	7.9	8.0	8.1	

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	1995												1996	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb. ^P	
	Services													
Alabama	386.8	388.2	389.0	393.3	396.0	398.1	400.2	400.8	401.2	402.5	403.3	402.1	403.1	
Alaska	59.5	59.7	60.1	60.4	60.9	61.2	61.3	61.5	61.2	61.3	61.3	60.9	61.1	
Arizona	514.5	516.7	516.5	517.4	519.7	521.4	522.7	523.7	523.3	529.2	530.1	536.3	540.4	
Arkansas	234.6	236.4	233.8	233.3	235.2	237.3	238.2	240.2	240.0	240.8	241.9	241.7	242.5	
California	3,669.1	3,678.9	3,695.6	3,716.9	3,722.8	3,736.2	3,753.8	3,781.7	3,781.3	3,795.1	3,803.3	3,819.9	3,833.3	
Colorado	526.0	529.3	530.4	534.2	537.0	543.3	543.9	545.9	548.0	550.1	552.3	551.7	551.9	
Connecticut	461.3	463.0	464.1	465.9	467.3	468.0	469.2	469.5	469.1	468.7	469.1	467.5	470.9	
Delaware	94.7	95.0	94.4	94.6	95.2	96.4	97.2	97.4	96.6	97.3	98.3	97.7	99.4	
District of Columbia	262.4	262.5	262.9	262.9	264.7	269.0	266.4	267.2	265.5	265.0	265.2	262.4	264.1	
Florida	2,008.4	2,017.3	2,018.5	2,036.6	2,053.6	2,065.1	2,080.2	2,093.6	2,094.0	2,100.7	2,111.4	2,103.5	2,110.1	
Georgia	816.5	821.5	821.9	828.6	837.7	841.3	849.9	850.6	855.0	860.5	864.5	861.2	871.3	
Hawaii	165.2	165.0	164.5	165.0	164.7	164.4	164.3	164.2	165.1	164.9	164.9	164.1	165.8	
Idaho	107.5	108.3	107.9	108.3	109.0	108.9	109.5	110.2	110.9	111.3	111.6	112.4	113.1	
Illinois	1,561.8	1,572.4	1,565.3	1,571.3	1,573.1	1,587.1	1,587.9	1,590.3	1,590.5	1,594.9	1,597.8	1,602.5	1,605.1	
Indiana	627.6	632.1	629.0	631.1	632.7	630.4	634.0	633.9	637.5	638.2	637.8	639.7	636.7	
Iowa	335.4	337.0	337.4	338.5	342.4	340.9	342.3	341.7	346.5	348.2	348.9	350.3	350.1	
Kansas	286.7	288.4	287.2	288.2	289.3	288.7	291.0	291.1	293.0	294.1	294.9	292.5	293.6	
Kentucky	387.9	389.1	388.7	389.7	392.4	390.7	391.6	392.6	395.3	396.2	399.0	399.3	401.2	
Louisiana	464.4	467.0	469.0	474.4	475.9	473.2	475.4	477.5	477.7	478.3	476.1	479.6	478.3	
Maine	146.3	146.5	146.3	147.3	147.4	147.4	148.0	148.9	149.2	149.6	150.4	149.5	150.4	
Maryland	684.1	685.5	687.8	688.7	691.3	694.2	694.8	694.7	693.9	693.5	692.1	690.3	697.3	
Massachusetts	1,012.7	1,018.8	1,016.7	1,016.7	1,019.1	1,024.1	1,027.4	1,032.4	1,035.2	1,037.3	1,040.2	1,044.0	1,045.6	
Michigan	1,107.4	1,113.1	1,110.4	1,118.7	1,112.8	1,104.8	1,113.6	1,115.8	1,126.0	1,129.3	1,134.5	1,134.7	1,143.9	
Minnesota	637.2	640.0	639.6	642.3	644.1	648.0	649.6	650.4	649.8	652.9	652.4	652.6	657.1	
Mississippi	230.9	230.9	230.5	230.1	228.6	229.8	232.8	233.5	234.4	234.4	236.5	236.4	238.9	
Missouri	680.6	682.7	683.6	684.6	686.1	688.0	687.1	688.7	689.8	692.5	695.4	690.6	694.4	
Montana	94.9	95.0	95.0	95.6	96.6	96.5	96.9	97.1	97.6	97.7	98.0	97.5	99.4	
Nebraska	207.4	208.7	208.8	209.4	210.8	211.9	213.4	212.7	211.2	210.9	212.0	210.7	211.7	
Nevada	337.3	342.6	341.8	342.9	345.2	350.3	353.7	354.4	354.9	355.3	355.7	357.8	359.7	
New Hampshire	148.2	149.0	150.1	150.6	151.3	154.2	155.0	154.3	154.1	155.5	155.9	153.5	155.4	
New Jersey	1,065.4	1,069.1	1,071.1	1,072.9	1,077.3	1,083.8	1,090.3	1,091.5	1,093.5	1,095.7	1,099.1	1,091.3	1,101.5	
New Mexico	189.5	190.1	190.2	192.1	193.3	190.5	192.2	193.7	195.5	197.3	197.9	200.6	201.4	
New York	2,517.2	2,525.3	2,523.8	2,530.1	2,531.7	2,535.2	2,540.7	2,547.5	2,554.8	2,560.1	2,567.6	2,558.2	2,579.4	
North Carolina	747.1	751.4	748.2	754.0	758.0	768.0	769.1	770.5	770.5	770.8	772.0	765.9	773.4	
North Dakota	79.6	80.2	80.4	80.7	81.1	81.3	81.6	81.7	82.2	82.5	82.8	82.7	83.1	
Ohio	1,362.5	1,369.8	1,375.7	1,380.4	1,386.0	1,387.1	1,396.8	1,400.5	1,404.7	1,407.9	1,413.0	1,411.8	1,417.1	
Oklahoma	337.6	339.4	338.2	341.6	342.9	341.9	345.2	346.7	350.5	353.6	356.7	357.6	358.2	
Oregon	354.3	357.0	356.4	359.0	361.7	366.1	370.2	371.9	373.4	374.1	376.5	386.9	386.2	
Pennsylvania	1,591.0	1,599.5	1,594.2	1,595.6	1,599.8	1,599.6	1,599.7	1,599.7	1,601.9	1,600.7	1,601.1	1,580.5	1,594.1	
Rhode Island	140.8	141.4	141.9	142.0	144.2	144.9	145.8	146.1	146.6	147.5	148.1	149.2	149.6	
South Carolina	355.0	355.7	358.2	360.2	362.0	366.0	367.9	368.4	368.0	370.4	371.5	372.6	374.3	
South Dakota	85.9	86.7	86.7	87.1	87.6	87.7	87.8	88.4	89.3	89.6	90.3	90.5	91.2	
Tennessee	624.4	629.3	626.9	631.1	635.1	637.7	638.4	644.5	646.4	650.1	653.0	651.4	650.1	
Texas	2,089.3	2,096.5	2,100.4	2,112.0	2,114.5	2,109.8	2,126.3	2,137.8	2,150.8	2,163.6	2,177.7	2,172.1	2,186.6	
Utah	232.8	233.8	234.6	235.5	237.3	238.9	242.1	244.1	245.0	245.8	247.8	248.6	250.5	
Vermont	78.0	78.3	77.7	79.1	79.4	78.5	78.3	79.0	79.7	80.0	80.5	81.2	80.8	
Virginia	860.0	864.2	863.9	867.5	871.6	871.8	873.8	874.8	883.5	886.6	890.0	883.2	898.5	
Washington	612.9	614.9	614.8	617.4	620.3	621.6	626.1	628.2	630.5	631.6	632.1	632.5	636.5	
West Virginia	180.3	181.4	181.3	181.9	182.3	182.8	183.5	183.7	185.4	185.6	187.3	186.1	187.5	
Wisconsin	623.6	627.9	626.8	627.5	629.1	631.0	633.7	635.8	636.9	638.5	640.6	641.4	641.7	
Wyoming	46.6	46.9	47.0	47.2	47.2	47.6	47.9	48.0	48.5	47.8	48.0	48.3	48.6	

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	1995												1996	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb. ^P	
	Government													
Alabama	344.7	344.2	344.0	343.5	345.3	339.2	342.2	342.1	342.7	342.3	342.3	341.5	341.2	
Alaska	73.1	73.0	72.9	73.1	73.2	72.7	72.9	72.7	72.9	73.0	72.8	72.0	72.1	
Arizona	295.2	297.1	294.5	296.4	296.4	297.0	298.7	303.1	301.4	303.4	306.9	306.1	306.3	
Arkansas	175.0	175.8	176.0	176.6	178.1	178.2	179.0	177.9	178.4	178.3	178.3	178.0	177.4	
California	2,101.9	2,103.0	2,103.3	2,103.4	2,105.2	2,094.7	2,098.6	2,102.9	2,103.3	2,103.5	2,101.5	2,096.7	2,096.8	
Colorado	301.3	302.2	301.7	302.2	302.6	301.8	302.7	303.7	303.4	303.6	305.3	304.9	305.5	
Connecticut	220.9	221.0	219.7	218.7	218.3	220.2	220.9	224.9	222.2	220.3	220.2	222.7	224.8	
Delaware	50.3	50.3	50.0	50.2	50.0	50.0	50.0	49.9	49.5	49.8	49.8	50.0	50.0	
District of Columbia	260.2	258.3	256.6	254.7	252.0	253.1	252.0	251.4	250.6	249.4	249.0	246.9	246.5	
Florida	918.7	921.9	919.8	920.9	921.2	917.8	915.5	934.1	933.1	934.6	938.2	937.2	938.4	
Georgia	569.8	570.7	572.7	573.8	576.9	579.3	579.4	574.7	580.8	581.5	582.8	581.6	581.4	
Hawaii	112.8	112.5	112.3	112.3	112.1	110.9	109.5	110.3	109.1	109.1	108.6	108.2	110.0	
Idaho	95.3	95.5	95.1	95.6	95.4	96.0	95.9	96.1	95.5	95.6	96.1	95.3	93.9	
Illinois	800.3	797.7	798.9	799.2	802.3	803.4	802.6	807.2	805.1	805.3	803.6	803.2	803.1	
Indiana	392.5	395.3	395.4	394.7	381.0	372.2	361.5	397.7	393.4	391.8	391.8	390.1	390.5	
Iowa	230.1	230.2	229.8	229.8	230.5	230.1	230.6	231.0	230.2	230.0	230.2	229.6	229.9	
Kansas	236.9	237.0	236.0	236.9	237.2	238.2	237.5	237.4	239.0	239.9	239.8	242.8	239.4	
Kentucky	286.1	287.3	287.4	287.9	290.6	283.9	285.1	286.1	287.4	286.9	287.9	286.0	286.6	
Louisiana	355.3	356.4	356.1	356.2	357.2	358.8	354.5	360.8	359.1	359.1	359.7	358.6	359.3	
Maine	93.8	93.4	93.7	93.7	93.1	93.1	93.1	93.1	93.0	93.0	93.1	92.6	92.4	
Maryland	421.0	420.7	421.4	420.6	423.9	423.5	423.1	423.7	423.3	423.2	423.4	421.7	423.1	
Massachusetts	392.3	392.4	393.6	393.4	393.4	392.8	393.1	397.8	396.4	395.9	396.0	397.9	395.5	
Michigan	640.3	640.4	640.8	641.0	639.9	640.7	637.3	639.7	634.8	635.6	637.0	632.3	634.4	
Minnesota	379.8	380.6	377.9	378.4	381.4	388.4	384.9	381.3	380.4	382.1	381.8	381.2	382.2	
Mississippi	214.2	214.8	215.1	215.5	216.3	218.5	221.7	219.1	218.8	219.2	219.9	221.2	220.7	
Missouri	386.4	388.2	386.7	388.5	388.6	391.5	393.1	393.9	394.8	395.1	395.9	394.5	400.2	
Montana	76.8	77.1	77.0	76.9	76.6	77.4	77.0	76.2	76.9	76.9	76.7	75.7	76.4	
Nebraska	151.8	151.7	151.4	148.4	150.3	150.7	151.3	149.4	149.9	150.3	150.9	151.9	152.9	
Nevada	95.5	96.1	96.4	96.2	95.8	97.2	94.6	97.3	97.6	98.7	98.5	100.1	99.1	
New Hampshire	76.5	76.2	76.0	75.8	76.0	76.3	75.8	75.1	75.5	75.4	75.9	74.1	74.7	
New Jersey	569.4	569.3	569.8	570.2	569.4	567.3	568.5	569.0	569.9	568.6	568.1	565.5	568.4	
New Mexico	165.1	165.1	164.5	164.7	165.0	165.3	166.1	165.3	165.1	166.0	166.2	165.4	165.8	
New York	1,408.0	1,403.1	1,403.9	1,396.1	1,397.6	1,390.4	1,388.8	1,385.7	1,386.5	1,383.3	1,383.3	1,381.9	1,383.2	
North Carolina	547.1	548.9	549.3	548.8	550.0	538.1	540.0	552.5	557.6	557.7	559.1	559.6	560.6	
North Dakota	71.3	71.4	71.2	71.2	71.1	70.6	71.2	71.1	70.7	70.6	70.4	70.9	71.1	
Ohio	745.6	747.9	746.0	746.0	748.7	749.9	749.2	752.4	748.2	749.9	752.1	746.8	752.9	
Oklahoma	269.5	269.6	269.2	269.8	270.1	270.4	270.6	270.2	271.1	271.3	270.9	268.5	268.7	
Oregon	237.8	238.3	238.7	238.8	239.1	238.1	239.0	240.1	240.4	238.4	241.4	232.8	234.6	
Pennsylvania	720.5	718.9	717.9	720.1	718.0	717.2	718.3	720.3	722.2	721.5	722.2	714.6	720.6	
Rhode Island	61.7	61.4	62.2	61.7	60.1	60.4	60.8	60.6	60.9	60.6	61.1	60.9	61.2	
South Carolina	293.3	293.4	292.7	293.4	294.2	297.9	298.1	295.0	294.6	295.4	294.0	289.8	290.2	
South Dakota	70.1	70.4	70.9	71.2	70.8	70.8	70.8	71.1	70.3	70.5	70.7	70.5	71.0	
Tennessee	371.7	372.7	371.9	372.2	369.6	370.3	370.6	381.1	387.5	387.2	387.2	388.8	390.6	
Texas	1,436.3	1,439.6	1,443.2	1,444.4	1,447.5	1,450.7	1,454.8	1,455.8	1,461.8	1,464.9	1,464.6	1,461.1	1,469.2	
Utah	162.9	163.5	163.9	163.5	163.7	163.4	162.4	163.6	164.1	163.9	164.3	164.9	165.5	
Vermont	45.1	45.2	45.1	44.8	44.8	44.9	44.9	44.8	44.9	44.9	44.9	44.6	44.9	
Virginia	602.5	601.5	600.2	599.7	597.6	591.7	593.7	593.5	594.5	594.2	593.5	593.4	595.9	
Washington	442.6	444.4	444.3	445.3	445.8	445.3	444.6	441.8	443.0	444.0	445.1	444.3	444.8	
West Virginia	135.9	136.1	136.1	135.7	136.8	135.0	138.8	136.9	137.1	137.0	136.3	137.1	136.6	
Wisconsin	377.7	378.7	378.2	379.6	381.0	379.9	378.5	376.3	377.3	376.2	376.2	382.8	380.7	
Wyoming	58.2	58.3	58.2	58.0	58.3	59.0	58.1	57.9	57.8	57.4	57.8	57.7	57.6	

¹ Includes mining, not shown separately.

² Mining is combined with construction.

^P = preliminary.

NOTE: All data have been adjusted to March 1995 benchmarks and incorporate updated seasonal adjustment factors.

**ESTABLISHMENT DATA
HOURS
SEASONALLY ADJUSTED**

B-8. Average weekly hours of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry and manufacturing group, seasonally adjusted

Industry	1995										1996		
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb. ^P	Mar. ^P
Total private	34.6	34.6	34.2	34.4	34.6	34.4	34.5	34.6	34.4	34.3	33.8	34.6	34.5
Goods-producing	41.3	40.7	40.6	40.9	40.8	40.9	41.1	41.0	40.9	40.6	39.6	41.3	40.8
Mining	44.6	44.7	44.3	44.9	44.9	44.3	45.0	45.0	44.3	44.6	43.9	45.7	46.0
Construction	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Manufacturing	42.0	41.5	41.4	41.5	41.3	41.5	41.7	41.5	41.5	41.2	39.9	41.6	41.4
<i>Overtime hours</i>	4.7	4.5	4.4	4.2	4.3	4.3	4.5	4.4	4.4	4.3	4.2	4.5	4.2
Durable goods	42.8	42.3	42.1	42.2	41.9	42.4	42.5	42.4	42.4	41.9	40.9	42.4	42.0
<i>Overtime hours</i>	5.1	4.9	4.6	4.5	4.5	4.6	4.8	4.7	4.7	4.6	4.5	4.7	4.4
Lumber and wood products	40.7	40.4	40.3	40.6	40.1	40.7	40.7	40.9	40.6	40.0	39.0	40.6	40.5
Furniture and fixtures	39.8	38.7	39.2	39.4	39.2	39.8	39.6	39.5	39.7	39.5	35.9	39.4	39.3
Stone, clay, and glass products	43.4	42.5	42.4	43.0	42.9	43.1	43.2	43.1	42.9	42.8	42.0	43.7	43.3
Primary metal industries	44.5	43.5	43.8	43.8	43.0	43.6	43.7	43.9	44.0	43.7	43.2	44.1	43.7
Blast furnaces and basic steel products	45.1	45.4	44.1	43.7	43.1	43.8	43.7	44.4	44.7	44.3	44.5	44.9	44.7
Fabricated metal products	42.8	42.0	42.1	42.1	42.0	42.3	42.7	42.3	42.3	42.1	40.9	42.2	42.1
Industrial machinery and equipment	43.9	43.3	43.4	43.2	42.8	43.5	43.4	43.1	43.5	43.0	42.0	43.4	43.2
Electronic and other electrical equipment	41.8	41.5	41.4	41.5	41.3	41.6	42.1	42.1	41.7	41.1	40.1	41.8	41.7
Transportation equipment	44.5	44.3	43.4	43.6	43.3	43.7	43.9	43.6	43.9	42.8	42.3	43.3	41.6
Motor vehicles and equipment	45.8	43.1	44.2	44.3	44.2	44.6	44.9	44.7	45.0	44.4	43.5	43.9	40.9
Instruments and related products	41.7	41.5	41.3	41.2	41.3	41.5	41.5	41.4	41.5	41.2	40.2	42.0	41.7
Miscellaneous manufacturing	39.9	40.1	39.8	40.0	39.6	40.0	40.1	39.8	39.7	39.4	37.8	39.6	39.9
Nondurable goods	40.9	40.4	40.4	40.5	40.4	40.4	40.5	40.3	40.4	40.2	38.7	40.6	40.6
<i>Overtime hours</i>	4.2	4.0	4.0	3.9	4.0	4.0	4.0	3.9	4.0	3.9	3.8	4.2	4.0
Food and kindred products	41.3	40.7	41.0	41.3	41.2	41.2	41.1	40.9	40.7	40.6	39.7	41.1	41.3
Tobacco products	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Textile mill products	41.8	41.0	40.4	40.3	40.3	40.7	40.5	40.4	40.6	40.2	36.2	40.8	41.1
Apparel and other textile products	37.6	37.0	36.9	36.9	36.8	36.7	37.1	36.6	36.6	36.8	33.5	37.1	37.0
Paper and allied products	43.7	43.0	42.9	43.0	43.1	42.9	42.9	42.8	43.2	42.9	41.7	43.2	43.2
Printing and publishing	38.4	38.2	38.4	38.1	38.1	38.1	38.1	38.0	38.2	37.8	37.1	38.2	38.1
Chemicals and allied products	43.4	43.4	43.2	43.3	43.1	43.1	43.4	43.2	43.2	43.2	42.5	43.4	43.1
Petroleum and coal products	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Rubber and misc. plastics products	42.0	41.2	41.6	41.4	41.0	41.2	41.6	41.5	41.5	41.4	40.2	41.4	41.3
Leather and leather products	38.4	38.1	38.5	38.3	36.8	38.6	38.4	38.1	37.7	37.6	34.7	37.6	38.3
Service-producing	32.7	32.9	32.4	32.7	32.8	32.5	32.7	32.9	32.7	32.6	32.2	32.7	32.8
Transportation and public utilities	39.5	39.8	39.1	39.4	39.7	39.4	39.5	39.5	39.5	39.6	38.9	39.8	39.8
Wholesale trade	38.2	38.3	37.9	38.2	38.3	38.2	38.3	38.4	38.2	38.1	37.8	38.2	38.3
Retail trade	28.8	29.1	28.7	28.8	28.9	28.7	28.8	28.9	28.8	28.7	28.3	29.0	29.0
Finance, insurance, and real estate	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Services	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)

¹ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

² These series are not published seasonally adjusted because the seasonal components, which are small relative to the trend-cycle and

irregular components, cannot be separated with sufficient precision.

^P = preliminary.

NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all seasonally adjusted data from January 1991 forward are subject to revision.

**ESTABLISHMENT DATA
HOURS
SEASONALLY ADJUSTED**

B-9. Indexes of aggregate weekly hours of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry and manufacturing group, seasonally adjusted

(1982 = 100)

Industry	1995										1996		
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb. ^P	Mar. ^P
Total private	132.5	132.8	131.0	132.4	132.8	132.3	133.0	133.8	133.3	132.9	130.7	134.5	134.5
Goods-producing	111.7	109.9	108.9	109.7	109.2	109.5	109.9	109.7	109.3	108.6	105.7	111.1	109.2
Mining	54.5	54.3	53.8	54.6	54.3	53.2	53.9	53.7	52.3	53.1	52.2	55.1	55.5
Construction	143.8	140.0	136.9	141.9	143.4	142.0	143.6	145.4	144.0	142.2	142.4	153.0	147.0
Manufacturing	108.6	107.1	106.6	106.5	105.4	106.2	106.3	105.7	105.7	105.1	101.3	105.7	104.7
Durable goods	108.9	107.6	106.9	106.8	105.7	107.1	107.3	106.7	106.7	106.3	103.1	107.2	105.6
Lumber and wood products	136.2	133.9	132.3	132.7	130.4	133.0	133.0	134.1	132.7	131.5	126.0	131.4	131.1
Furniture and fixtures	126.1	121.7	122.3	121.7	119.8	122.6	122.0	121.1	122.0	122.0	110.3	120.8	120.2
Stone, clay, and glass products	111.0	108.7	107.7	108.9	108.1	108.7	108.6	108.9	108.4	107.9	105.1	110.7	109.7
Primary metal industries	94.0	92.2	92.5	92.5	89.8	91.2	91.3	91.7	92.4	91.9	90.9	92.8	91.6
Blast furnaces and basic steel products	74.5	74.6	72.8	72.6	70.8	71.6	71.0	72.1	73.0	72.4	72.7	73.4	72.6
Fabricated metal products	115.2	113.2	113.0	112.4	112.0	112.8	113.5	112.7	112.8	112.6	109.6	113.2	112.9
Industrial machinery and equipment	103.1	102.3	102.4	102.1	101.3	102.8	102.8	102.5	103.8	103.0	100.5	103.6	102.8
Electronic and other electrical equipment	108.2	107.2	107.0	106.9	106.7	107.3	108.9	109.0	108.4	106.9	104.4	109.4	108.4
Transportation equipment	121.6	121.1	118.3	118.2	116.8	118.8	118.4	115.0	113.8	114.9	112.3	116.0	108.6
Motor vehicles and equipment	162.5	153.1	156.4	155.9	155.1	158.6	158.0	157.7	156.2	156.6	153.1	154.7	138.4
Instruments and related products	74.3	74.2	73.6	73.5	73.6	74.2	74.0	73.8	73.6	73.1	71.2	74.3	74.3
Miscellaneous manufacturing	105.1	105.3	104.1	104.7	101.8	103.5	103.8	103.4	103.9	103.5	98.9	103.6	103.6
Nondurable goods	108.2	106.6	106.3	106.1	105.0	105.0	105.0	104.3	104.3	103.5	98.7	103.7	103.4
Food and kindred products	115.6	113.7	114.6	116.1	114.6	114.1	114.4	114.0	113.5	113.4	110.2	114.5	115.0
Tobacco products	58.1	59.0	58.2	60.5	60.2	59.7	57.5	55.6	58.4	55.2	52.2	59.7	61.2
Textile mill products	98.3	96.4	94.2	93.1	91.9	92.8	91.5	91.0	91.6	89.9	79.7	90.9	91.4
Apparel and other textile products	87.1	84.9	83.9	82.9	81.3	80.7	80.8	78.5	77.6	77.1	68.8	76.8	75.3
Paper and allied products	111.9	110.3	109.8	109.4	109.9	109.2	108.6	108.3	108.9	108.1	105.1	108.5	108.0
Printing and publishing	126.6	125.5	126.0	125.6	125.3	125.3	125.0	124.2	125.3	123.6	120.6	124.2	123.7
Chemicals and allied products	102.9	103.0	102.6	102.8	102.7	102.5	103.2	103.3	103.1	102.6	100.9	102.5	101.4
Petroleum and coal products	79.9	78.6	76.0	78.3	78.7	76.3	75.6	75.6	73.6	73.6	74.3	72.9	72.3
Rubber and misc. plastics products	145.5	142.6	143.2	141.2	138.5	140.1	141.3	141.0	141.4	140.5	135.5	138.9	138.6
Leather and leather products	51.9	50.9	50.9	50.0	46.4	49.8	49.6	48.6	47.5	46.2	41.6	45.6	45.9
Service-producing	141.8	143.0	141.0	142.5	143.5	142.6	143.4	144.6	144.0	143.8	141.9	145.0	145.8
Transportation and public utilities	125.0	126.2	123.6	124.7	125.7	125.2	125.6	126.0	126.5	126.9	124.5	128.1	128.4
Wholesale trade	119.2	119.6	118.5	120.0	120.5	120.3	120.8	121.2	120.7	120.8	120.0	121.5	122.1
Retail trade	129.5	130.6	128.8	129.5	130.4	129.4	130.2	130.6	130.5	130.0	128.0	131.9	132.2
Finance, insurance, and real estate	124.0	126.7	122.8	124.7	127.2	125.0	125.2	128.4	125.8	125.8	123.8	126.4	127.2
Services	167.4	168.4	166.5	168.8	169.4	168.7	170.1	171.7	170.8	170.6	168.6	171.6	172.9

¹ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

^P = preliminary.

NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all seasonally adjusted data from January 1991 forward are subject to revision.

**ESTABLISHMENT DATA
ALL-EMPLOYEE HOURS
SEASONALLY ADJUSTED**

B-10. Hours of wage and salary workers on nonfarm payrolls by major industry, seasonally adjusted

Industry	Millions of hours (annual rate) ¹			Percent change		
	Jan. 1996 ^r	Feb. 1996 ^r	March 1996 ^p	March 1995 to March 1996 ^p	Jan. 1996 to Feb. 1996 ^r	Feb. 1996 to March 1996 ^p
Total	211,137	218,371	217,792	1.2	3.4	-.3
Private sector	175,001	179,635	179,419	1.4	2.6	-.1
Mining	1,294	1,359	1,379	.6	5.1	1.5
Construction	10,556	11,262	10,841	2.2	6.7	-3.7
Manufacturing	38,369	39,521	39,240	-2.7	3.0	-.7
Durable goods	22,669	23,285	23,029	-2.0	2.7	-1.1
Nondurable goods	15,700	16,236	16,212	-3.7	3.4	-.2
Transportation and public utilities	12,641	12,921	12,965	2.0	2.2	.3
Wholesale trade	12,582	12,755	12,818	2.6	1.4	.5
Retail trade	30,805	31,742	31,775	2.2	3.0	.1
Finance, insurance, and real estate	12,848	13,058	13,135	2.0	1.6	.6
Services	55,907	57,018	57,266	3.3	2.0	.4
Government	36,135	38,736	38,373	.4	7.2	-.9

¹ Total hours paid for 1 week in the month, seasonally adjusted, multiplied by 52.

^p = preliminary.

^r = revised.

NOTE: Data refer to hours of all employees—production workers,

nonsupervisory workers, and salaried workers—and are based largely on establishment data. See *BLS Handbook of Methods*, BLS Bulletin 2414, chapter 10, "Productivity Measures: Business Sector and Major Subsectors".
SOURCE: Office of Productivity and Technology (202—606-5606).

**ESTABLISHMENT DATA
EARNINGS
SEASONALLY ADJUSTED**

B-11. Average hourly and weekly earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry, seasonally adjusted

Industry	1995										1996		
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb. ^P	Mar. ^P
Average hourly earnings													
Total private (in current dollars)	\$11.34	\$11.40	\$11.37	\$11.43	\$11.50	\$11.48	\$11.54	\$11.59	\$11.58	\$11.61	\$11.65	\$11.65	\$11.68
Goods-producing	12.91	12.94	12.94	13.02	13.09	13.09	13.12	13.14	13.16	13.16	13.31	13.26	13.21
Mining	15.15	15.17	15.18	15.30	15.47	15.48	15.42	15.50	15.44	15.55	15.49	15.48	15.47
Construction	14.90	14.95	14.99	15.10	15.09	15.09	15.14	15.14	15.17	15.09	15.28	15.17	15.16
Manufacturing	12.25	12.28	12.28	12.32	12.40	12.41	12.43	12.45	12.47	12.49	12.61	12.56	12.52
Excluding overtime ²	11.61	11.72	11.67	11.71	11.80	11.79	11.78	11.84	11.84	11.87	12.00	11.94	11.91
Service-producing	10.79	10.87	10.83	10.88	10.95	10.93	10.99	11.06	11.04	11.09	11.10	11.10	11.16
Transportation and public utilities	14.05	14.15	14.13	14.21	14.27	14.27	14.31	14.44	14.41	14.39	14.37	14.38	14.39
Wholesale trade	12.27	12.41	12.31	12.36	12.44	12.42	12.48	12.53	12.50	12.57	12.56	12.56	12.64
Retail trade	7.61	7.63	7.65	7.67	7.72	7.74	7.76	7.76	7.78	7.82	7.86	7.82	7.88
Finance, insurance, and real estate	12.16	12.28	12.19	12.30	12.43	12.37	12.45	12.56	12.51	12.53	12.52	12.62	12.71
Services	11.30	11.39	11.34	11.38	11.44	11.40	11.48	11.56	11.55	11.61	11.61	11.64	11.68
Total private (in constant (1982) dollars) ³	7.99	7.40	7.36	7.39	7.43	7.41	7.44	7.44	7.43	7.44	7.43	7.42	(*)
Goods-producing	8.41	8.40	8.38	8.42	8.46	8.45	8.45	8.44	8.45	8.43	8.49	8.44	(*)
Service-producing	7.03	7.06	7.01	7.03	7.08	7.05	7.08	7.10	7.09	7.10	7.08	7.07	(*)
Average weekly earnings													
Total private (in current dollars)	392.36	394.44	388.85	393.19	397.90	394.91	398.13	401.01	398.35	398.22	393.77	403.09	402.96
Goods-producing	533.18	526.66	525.36	532.52	534.07	535.38	539.23	538.74	538.24	534.30	527.08	547.64	538.97
Mining	675.69	678.10	672.47	686.97	694.60	685.76	693.90	697.50	683.99	693.53	680.01	707.44	711.62
Construction	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)
Manufacturing	514.50	509.62	508.39	511.28	512.12	515.02	518.33	516.68	517.51	514.59	503.14	522.50	518.33
Service-producing	352.83	357.62	350.89	355.78	359.16	355.23	359.37	363.87	361.01	361.53	357.42	362.97	366.05
Transportation and public utilities	554.98	563.17	552.48	559.87	566.52	562.24	565.25	570.38	569.20	569.84	558.99	572.32	572.72
Wholesale trade	468.71	475.30	466.55	472.15	476.45	474.44	477.98	481.15	477.50	478.92	474.77	479.79	484.11
Retail trade	219.17	222.03	219.56	220.90	223.11	222.14	223.49	224.26	224.06	224.43	222.44	226.78	228.52
Finance, insurance, and real estate	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)
Services	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)
Total private (in constant (1982) dollars) ³	255.61	256.13	251.85	254.16	257.21	254.78	256.53	257.55	255.68	255.11	251.13	256.58	(*)
Goods-producing	347.35	341.99	340.26	344.23	345.23	345.41	347.44	346.01	345.47	342.28	336.15	348.59	(*)
Service-producing	229.86	232.22	227.26	229.98	232.17	229.18	231.55	233.70	231.71	231.60	227.95	231.04	(*)

¹ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

² Derived by assuming that overtime hours are paid at the rate of time and one-half.

³ The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate these series.

⁴ Not available.

⁵ These series are not computed because the average weekly hours' components are not available on a seasonally adjusted basis.

^P = preliminary.

NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all seasonally adjusted data from January 1991 forward are subject to revision.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p
Total		114,645	115,307	115,417	116,376	117,052	-	-	-	-	-
Total private		95,104	95,664	96,182	96,741	97,301	77,484	78,009	78,351	78,909	79,423
Mining		572	575	557	557	560	413	415	408	409	411
Metal mining	10	49.8	50.3	50.8	50.5	50.9	40.5	40.7	40.2	40.2	-
Iron ores	101	8.8	8.9	8.9	8.6	-	7.3	7.4	7.4	7.2	-
Copper ores	102	15.0	15.2	14.8	14.8	-	12.4	12.5	11.7	11.7	-
Coal mining	12	108.3	108.5	102.6	103.1	102.9	87.1	87.3	84.8	84.4	-
Bituminous coal and lignite mining	122	101.0	101.1	96.5	96.7	-	81.1	81.3	79.8	79.1	-
Oil and gas extraction	13	317.3	315.3	306.0	304.7	304.7	212.5	211.3	210.7	210.2	-
Crude petroleum and natural gas	131	151.0	150.4	141.6	140.7	-	80.3	80.0	76.0	76.2	-
Oil and gas field services	138	159.4	158.1	157.7	157.4	-	129.2	128.2	130.0	129.7	-
Nonmetallic minerals, except fuels	14	96.6	100.7	97.2	98.6	101.7	72.4	75.9	72.1	73.7	-
Crushed and broken stone	142	37.0	38.8	36.6	37.5	-	28.3	30.0	27.6	28.7	-
Sand and gravel	144	29.0	31.1	29.8	29.9	-	-	-	-	-	-
Chemical and fertilizer minerals	147	14.1	14.1	14.5	14.7	-	-	-	-	-	-
Construction		4,677	4,823	4,852	4,884	4,983	3,518	3,657	3,658	3,690	3,779
General building contractors	15	1,161.6	1,177.8	1,170.1	1,165.7	1,174.0	806.4	819.0	810.8	805.1	-
Residential building construction	152	582.1	587.7	587.6	586.0	-	387.3	391.3	389.9	387.1	-
Operative builders	153	27.7	27.6	27.5	27.9	-	11.3	11.0	11.3	11.5	-
Nonresidential building construction	154	551.8	562.5	555.0	551.8	-	407.8	416.7	409.6	406.5	-
Heavy construction, except building	16	611.3	650.9	606.1	624.3	664.4	491.6	530.4	485.6	505.2	-
Highway and street construction	161	153.4	172.4	155.4	162.7	-	113.8	131.8	114.9	122.1	-
Heavy construction, except highway	162	457.9	478.5	450.7	461.6	-	377.8	398.6	370.7	383.1	-
Special trade contractors	17	2,904.5	2,994.4	3,076.2	3,093.8	3,144.2	2,220.2	2,307.9	2,361.6	2,379.4	-
Plumbing, heating, and air conditioning	171	699.9	703.6	744.4	738.0	-	509.4	514.3	545.4	538.7	-
Painting and paper hanging	172	158.9	162.7	164.6	162.5	-	128.1	132.4	133.4	130.9	-
Electrical work	173	575.6	577.3	609.4	604.3	-	447.5	449.0	474.5	469.4	-
Masonry, stonework, and plastering	174	396.3	417.5	415.2	432.9	-	334.4	355.8	350.8	368.4	-
Carpentry and floor work	175	208.7	208.8	220.3	218.2	-	155.1	155.2	163.9	161.5	-
Roofing, siding, and sheet metal work	176	178.1	192.5	187.7	197.7	-	135.0	148.8	144.2	153.9	-
Manufacturing		18,394	18,405	18,119	18,150	18,104	12,721	12,736	12,484	12,514	12,477
Durable goods		10,568	10,591	10,535	10,556	10,523	7,242	7,265	7,203	7,222	7,197
Lumber and wood products	24	751.1	751.6	734.4	734.5	733.1	618.2	617.6	601.4	600.7	600.4
Logging	241	80.1	77.4	78.2	77.8	-	64.8	62.7	63.1	62.9	-
Sawmills and planing mills	242	187.4	187.6	179.1	178.7	-	162.0	162.2	154.5	154.2	-
Sawmills and planing mills, general	2421	147.4	147.5	140.9	140.4	-	127.1	127.2	121.2	120.7	-
Hardwood dimension and flooring mills	2426	37.9	38.2	36.3	36.4	-	33.2	33.4	31.7	31.9	-
Millwork, plywood, and structural members	243	268.9	269.5	265.8	264.3	-	215.6	215.3	211.5	209.8	-
Millwork	2431	109.9	109.9	107.3	104.8	-	86.0	85.4	82.3	79.9	-
Wood kitchen cabinets	2434	75.5	75.9	74.8	75.8	-	60.5	60.7	59.7	60.7	-
Hardwood veneer and plywood	2435	25.3	25.1	24.3	24.5	-	21.9	21.7	20.8	20.8	-
Softwood veneer and plywood	2436	28.7	28.9	28.7	28.3	-	25.4	25.6	25.8	25.3	-
Wood containers	244	50.0	51.2	49.6	50.3	-	42.6	43.6	42.1	42.7	-
Wood buildings and mobile homes	245	74.3	74.3	72.5	76.0	-	59.5	59.3	57.8	60.6	-
Mobile homes	2451	57.7	57.9	58.0	60.2	-	48.2	48.4	48.7	50.4	-
Miscellaneous wood products	249	90.4	91.6	89.2	87.4	-	73.7	74.5	72.4	70.5	-
Furniture and fixtures	25	507.0	506.9	493.8	492.3	491.5	402.4	401.7	390.4	389.4	388.5
Household furniture	251	286.7	286.6	276.8	277.5	-	239.9	239.6	231.2	232.2	-
Wood household furniture	2511	127.1	126.9	123.4	123.8	-	108.9	108.3	105.3	105.9	-
Upholstered household furniture	2512	91.9	91.6	89.9	89.7	-	76.9	77.0	75.7	75.5	-
Metal household furniture	2514	24.5	24.5	20.9	21.4	-	20.4	20.3	17.0	17.5	-
Mattresses and bedsprings	2515	31.3	31.4	31.1	31.1	-	24.1	24.2	23.8	23.8	-

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^P	Mar. 1996 ^P	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^P	Mar. 1996 ^P
Durable goods—Continued											
Furniture and fixtures—Continued											
Office furniture	252	62.7	62.3	62.0	60.8	-	46.5	45.8	46.2	44.9	-
Public building and related furniture	253	39.2	39.5	38.6	38.9	-	31.3	31.6	30.6	30.8	-
Partitions and fixtures	254	81.9	81.9	79.9	79.2	-	60.2	60.2	58.6	57.8	-
Miscellaneous furniture and fixtures	259	36.5	36.6	36.5	35.9	-	24.5	24.5	23.8	23.7	-
Stone, clay, and glass products	32	523.8	532.3	514.6	518.9	526.5	402.5	410.2	396.0	400.7	407.7
Flat glass	321	15.2	15.1	14.9	14.9	-	11.9	11.9	11.8	11.8	-
Glass and glassware, pressed or blown	322	74.8	74.8	71.5	71.1	-	62.4	62.6	60.0	59.7	-
Glass containers	3221	30.4	30.7	28.5	28.1	-	27.2	27.5	25.6	25.3	-
Pressed and blown glass, nec	3229	44.4	44.1	43.0	43.0	-	35.2	35.1	34.4	34.4	-
Products of purchased glass	323	62.2	62.0	61.5	61.8	-	47.4	47.4	47.4	47.7	-
Cement, hydraulic	324	17.6	17.7	17.5	17.3	-	13.3	13.4	13.2	13.1	-
Structural clay products	325	32.2	32.6	30.4	30.1	-	24.7	25.1	23.4	23.1	-
Pottery and related products	326	42.1	42.5	40.4	40.2	-	33.8	34.2	32.3	32.1	-
Concrete, gypsum, and plaster products	327	186.5	193.7	187.9	190.8	-	139.3	145.7	139.5	143.0	-
Concrete block and brick	3271	16.1	16.7	16.2	16.1	-	10.1	10.5	9.9	10.1	-
Concrete products, nec	3272	64.7	66.0	64.5	65.7	-	47.8	49.0	47.5	48.6	-
Ready-mixed concrete	3273	88.5	93.8	90.0	91.8	-	68.0	72.7	68.6	70.8	-
Misc. nonmetallic mineral products	329	79.3	79.6	78.1	78.6	-	59.7	59.7	59.7	60.2	-
Abrasive products	3291	20.3	20.4	19.6	19.7	-	15.1	14.9	15.2	15.3	-
Asbestos products	3292	3.0	3.1	3.0	3.1	-	2.5	2.5	2.5	2.6	-
Mineral wool	3296	24.0	23.9	23.6	23.6	-	-	-	-	-	-
Primary metal industries	33	715.6	716.0	714.8	712.9	710.1	555.5	556.3	556.0	555.0	552.7
Blast furnaces and basic steel products	331	239.0	239.4	238.0	236.8	235.6	182.5	182.8	181.9	181.2	180.3
Blast furnaces and steel mills	3312	171.4	171.5	169.8	168.7	-	131.6	131.7	130.2	129.6	-
Steel pipe and tubes	3317	27.0	27.2	27.5	27.4	-	20.0	20.2	20.7	20.6	-
Iron and steel foundries	332	129.8	130.7	128.0	126.7	-	106.2	107.1	104.7	103.7	-
Gray and ductile iron foundries	3321	82.0	82.4	80.4	79.8	-	67.7	68.2	66.5	66.1	-
Malleable iron foundries	3322	5.5	5.6	5.2	5.3	-	4.2	4.3	4.0	4.1	-
Steel foundries, nec	3325	27.3	27.4	26.7	25.8	-	22.4	22.4	21.8	20.9	-
Primary nonferrous metals	333	40.9	40.8	41.8	41.7	-	31.2	31.1	32.1	31.9	-
Primary aluminum	3334	22.8	22.8	23.2	23.1	-	18.0	17.9	18.6	18.5	-
Nonferrous rolling and drawing	335	171.0	170.3	169.9	170.1	-	129.1	128.7	129.0	129.2	-
Copper rolling and drawing	3351	24.1	24.1	23.8	23.7	-	18.8	18.8	18.4	18.2	-
Aluminum sheet, plate, and foil	3353	22.8	22.9	22.9	22.9	-	16.5	16.5	16.5	16.5	-
Nonferrous wire drawing and insulating	3357	76.6	75.8	76.4	76.1	-	57.4	56.9	58.2	58.2	-
Nonferrous foundries (castings)	336	90.2	90.1	92.2	92.8	-	73.6	73.7	75.4	76.1	-
Aluminum foundries	3365	26.5	26.3	27.7	27.8	-	21.6	21.5	22.9	22.9	-
Fabricated metal products	34	1,429.1	1,433.0	1,436.3	1,436.5	1,436.2	1,073.3	1,077.0	1,076.0	1,076.0	1,076.5
Metal cans and shipping containers	341	41.6	41.9	40.1	40.0	-	35.4	35.7	34.3	34.2	-
Metal cans	3411	33.6	33.9	32.3	32.3	-	29.1	29.3	28.0	28.0	-
Cutlery, handtools, and hardware	342	132.8	132.8	130.2	129.7	-	100.5	100.5	98.1	97.4	-
Hand and edge tools, and blades and handsaws	3423.5	46.4	46.3	45.7	45.6	-	35.7	35.6	35.2	35.1	-
Hardware, nec	3429	73.9	74.0	71.7	71.5	-	56.2	56.3	54.2	53.9	-
Plumbing and heating, except electric	343	61.7	61.1	59.1	58.7	-	44.6	44.3	42.0	41.9	-
Plumbing fixture fittings and trim	3432	25.7	25.9	23.9	24.0	-	19.4	19.6	17.2	17.6	-
Heating equipment, except electric	3433	21.7	20.9	21.2	20.8	-	14.5	13.9	14.1	13.7	-
Fabricated structural metal products	344	419.5	421.6	428.8	429.5	-	304.6	306.4	311.9	312.1	-
Fabricated structural metal	3441	70.5	70.7	74.7	75.0	-	51.3	51.4	54.8	55.0	-
Metal doors, sash, and trim	3442	75.1	75.5	73.7	72.9	-	55.4	55.8	54.4	53.4	-
Fabricated plate work (boiler shops)	3443	99.9	100.5	101.7	102.1	-	71.2	71.5	73.3	73.6	-
Sheet metal work	3444	105.8	106.6	108.9	108.9	-	80.5	81.2	82.5	82.5	-
Architectural metal work	3446	27.6	27.5	28.9	28.9	-	19.6	19.5	20.5	20.6	-
Screw machine products, bolts, etc	345	99.4	99.7	98.4	98.9	-	78.4	78.6	77.0	77.5	-
Screw machine products	3451	51.6	51.8	50.9	51.3	-	42.4	42.5	41.5	42.1	-
Bolts, nuts, rivets, and washers	3452	47.8	47.9	47.5	47.6	-	36.0	36.1	35.5	35.4	-
Metal forgings and stampings	346	245.2	245.8	248.9	248.2	-	196.6	197.3	198.8	198.6	-
Iron and steel forgings	3462	31.2	31.3	30.8	30.8	-	24.4	24.5	23.7	23.7	-
Automotive stampings	3465	111.9	112.0	114.1	114.1	-	94.2	94.3	95.8	96.0	-
Metal stampings, nec	3469	90.4	90.8	92.7	92.0	-	69.4	69.8	70.7	70.3	-

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p
Durable goods—Continued											
Fabricated metal products—Continued											
Metal services, nec	347	127.7	128.4	129.3	129.5	-	100.1	100.9	101.2	101.4	-
Plating and polishing	3471	78.2	78.3	79.3	79.5	-	61.2	61.5	62.4	62.5	-
Metal coating and allied services	3479	49.5	50.1	50.0	50.0	-	38.9	39.4	38.8	38.9	-
Ordnance and accessories, nec	348	52.2	52.2	49.4	49.0	-	29.1	29.0	26.9	26.5	-
Ammunition, except for small arms, nec	3483	29.3	29.2	27.6	27.5	-	13.4	13.3	12.2	12.0	-
Miscellaneous fabricated metal products	349	249.0	249.5	252.1	253.0	-	184.0	184.3	185.8	186.4	-
Valves and pipe fittings, nec	3494	25.6	25.5	26.0	26.0	-	19.2	19.2	19.6	19.7	-
Misc. fabricated wire products	3496	58.1	58.0	58.8	59.2	-	44.5	44.5	44.4	44.7	-
Industrial machinery and equipment	35	2,026.5	2,033.5	2,066.4	2,067.4	2,069.9	1,272.4	1,279.9	1,298.5	1,298.8	1,297.8
Engines and turbines	351	89.4	89.0	85.0	84.5	-	57.2	56.8	52.9	53.0	-
Turbines and turbine generator sets	3511	27.9	28.3	27.0	26.4	-	16.4	16.6	15.0	14.7	-
Internal combustion engines, nec	3519	61.5	60.7	58.0	58.1	-	40.8	40.2	37.9	38.3	-
Farm and garden machinery	352	109.0	110.4	103.2	103.7	-	80.9	81.9	75.7	76.2	-
Farm machinery and equipment	3523	79.4	79.9	75.6	75.8	-	57.5	58.0	54.5	54.7	-
Construction and related machinery	353	212.5	213.7	220.9	220.5	-	137.6	139.1	143.8	143.8	-
Construction machinery	3531	76.2	76.9	79.3	79.8	-	51.5	52.4	54.0	54.6	-
Mining machinery	3532	16.6	16.6	16.8	16.6	-	9.9	10.0	10.2	10.0	-
Oil and gas field machinery	3533	34.9	34.8	36.2	35.9	-	23.4	23.6	24.5	24.3	-
Conveyors and conveying equipment	3535	39.1	39.4	40.5	40.0	-	22.7	22.9	22.9	22.7	-
Industrial trucks and tractors	3537	29.7	29.8	30.8	30.9	-	20.3	20.4	21.3	21.3	-
Metalworking machinery	354	334.2	336.5	343.9	344.5	-	237.2	239.6	245.4	244.9	-
Machine tools, metal cutting types	3541	39.4	39.6	41.5	41.7	-	24.2	24.4	25.6	25.6	-
Machine tools, metal forming types	3542	17.3	17.4	18.2	18.2	-	11.1	11.3	11.8	11.9	-
Special dies, tools, jigs, and fixtures	3544	158.1	159.0	161.1	162.1	-	120.4	121.2	123.2	123.5	-
Machine tool accessories	3545	51.5	51.9	53.7	53.7	-	36.3	36.7	37.9	37.9	-
Power driven handtools	3546	24.5	24.8	24.6	24.4	-	16.7	17.1	17.1	16.6	-
Special industry machinery	355	161.9	163.3	171.9	172.5	-	94.0	94.8	97.5	97.9	-
Textile machinery	3552	15.4	15.4	15.2	15.0	-	10.3	10.3	10.2	10.0	-
Printing trades machinery	3555	22.3	22.2	22.8	22.5	-	11.8	11.8	12.6	12.6	-
Food products machinery	3556	24.7	24.9	25.5	25.5	-	15.2	15.4	15.5	15.6	-
General industrial machinery	356	250.7	251.3	255.9	256.2	-	161.3	161.8	164.6	164.6	-
Pumps and pumping equipment	3561	30.6	30.7	30.5	30.6	-	17.3	17.4	17.3	17.5	-
Ball and roller bearings	3562	37.5	37.7	38.3	38.3	-	29.8	29.9	30.4	30.4	-
Air and gas compressors	3563	27.0	27.2	27.1	27.3	-	15.5	15.6	15.8	16.1	-
Blowers and fans	3564	33.7	33.6	34.3	34.4	-	22.8	22.8	23.0	22.9	-
Speed changers, drives, and gears	3566	15.8	16.0	16.8	16.8	-	11.0	11.1	11.9	11.8	-
Power transmission equipment, nec	3568	21.1	21.0	21.6	21.4	-	14.3	14.3	15.0	14.9	-
Computer and office equipment	357	338.9	336.1	344.5	343.5	344.2	116.4	115.3	121.7	120.0	-
Electronic computers	3571	189.5	187.8	191.8	191.9	-	53.6	53.0	55.0	55.2	-
Computer terminals, calculators, and office machines, nec	3575,8,9	56.3	55.9	56.4	56.0	-	20.3	20.2	21.1	21.0	-
Refrigeration and service machinery	358	197.8	199.8	200.4	201.9	-	140.9	142.5	143.2	144.1	-
Refrigeration and heating equipment	3585	134.7	136.8	136.7	137.4	-	101.0	102.6	103.2	103.5	-
Misc. industrial and commercial machinery	359	332.1	333.4	340.7	340.1	-	246.9	248.1	253.7	254.3	-
Carburetors, pistons, rings, valves	3592	23.2	23.3	23.0	22.7	-	18.8	18.8	18.3	18.1	-
Scales, balances, and industrial machinery, nec	3596,9	264.3	265.3	272.1	271.8	-	201.3	202.2	207.6	208.2	-
Electronic and other electrical equipment	36	1,610.3	1,610.8	1,642.9	1,647.7	1,640.6	1,045.6	1,043.4	1,051.4	1,054.1	1,048.9
Electric distribution equipment	361	81.9	82.0	80.0	80.3	-	57.9	57.8	55.3	55.5	-
Transformers, except electronic	3612	41.1	41.2	40.2	40.5	-	30.4	30.3	29.0	29.2	-
Switchgear and switchboard apparatus	3613	40.8	40.8	39.8	39.8	-	27.5	27.5	26.3	26.3	-
Electrical industrial apparatus	362	160.2	160.0	161.2	160.7	-	113.8	113.4	113.7	113.4	-
Motors and generators	3621	80.5	79.9	79.3	78.8	-	63.4	62.9	62.3	61.9	-
Relays and industrial controls	3625	60.3	60.5	61.3	61.4	-	36.2	36.2	36.4	36.6	-
Household appliances	363	125.3	124.0	121.0	120.8	-	103.4	101.7	97.4	96.9	-
Household refrigerators and freezers	3632	30.7	30.4	29.7	29.7	-	27.1	26.7	25.2	25.0	-
Household laundry equipment	3633	18.2	17.3	16.3	16.2	-	15.8	14.9	13.9	13.7	-
Electric housewares and fans	3634	29.0	28.7	29.0	28.5	-	22.6	22.2	22.0	21.5	-

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^P	Mar. 1996 ^P	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^P	Mar. 1996 ^P
Durable goods—Continued											
Electronic and other electrical equipment—Continued											
Electric lighting and wiring equipment	364	183.1	184.0	180.7	180.8	-	132.8	133.2	129.0	128.9	-
Electric lamps	3641	23.5	23.8	22.9	22.7	-	17.9	18.0	17.6	17.5	-
Current-carrying wiring devices	3643	64.5	64.7	64.7	65.0	-	43.4	43.4	42.2	42.4	-
Noncurrent-carrying wiring devices	3644	19.9	20.0	18.5	18.4	-	15.0	15.1	13.8	13.9	-
Residential lighting fixtures	3645	21.5	21.5	20.7	20.8	-	16.5	16.3	15.6	15.8	-
Household audio and video equipment	365	91.0	90.3	91.3	90.8	-	61.6	60.3	61.7	61.6	-
Household audio and video equipment	3651	62.7	61.9	61.7	61.1	-	40.3	39.0	39.0	38.5	-
Communications equipment	366	247.2	247.5	248.0	248.2	-	124.4	124.8	121.0	121.9	-
Telephone and telegraph apparatus	3661	109.7	109.9	111.9	111.4	-	59.4	59.4	57.9	58.1	-
Electronic components and accessories	367	564.8	567.4	607.5	612.2	607.9	339.8	341.2	363.1	365.0	-
Electron tubes	3671	24.7	24.6	24.9	24.9	-	16.3	16.3	17.3	17.0	-
Semiconductors and related devices	3674	230.9	232.1	256.6	259.9	-	103.6	102.7	114.6	115.8	-
Electronic components, nec	3679	135.0	135.7	142.9	143.9	-	90.3	91.3	94.7	95.5	-
Misc. electrical equipment and supplies	369	156.8	155.6	153.2	153.9	-	111.9	111.0	110.2	110.9	-
Storage batteries	3691	26.2	26.0	26.0	25.9	-	20.6	20.4	20.2	20.1	-
Engine electrical equipment	3694	69.2	68.6	67.1	67.8	-	54.4	53.8	52.9	53.7	-
Transportation equipment	37	1,765.0	1,766.6	1,707.8	1,718.5	1,685.6	1,177.5	1,182.9	1,147.1	1,158.4	1,130.7
Motor vehicles and equipment	371	933.4	936.0	911.9	921.8	887.9	730.7	735.3	720.2	730.7	702.9
Motor vehicles and car bodies	3711	351.9	353.8	340.8	351.2	-	261.7	265.3	262.0	272.3	-
Truck and bus bodies	3713	39.8	40.2	40.0	40.1	-	32.1	32.4	32.1	32.4	-
Motor vehicle parts and accessories	3714	485.5	485.6	480.1	481.2	-	391.1	391.7	385.0	386.4	-
Truck trailers	3715	35.9	35.9	31.8	29.7	-	29.6	29.6	25.7	23.9	-
Aircraft and parts	372	456.6	455.1	439.4	439.1	440.0	211.2	210.8	202.5	202.4	-
Aircraft	3721	256.6	255.7	239.8	239.5	-	101.1	100.8	91.6	91.5	-
Aircraft engines and engine parts	3724	88.2	87.4	89.0	88.8	-	44.3	43.9	44.4	44.4	-
Aircraft parts and equipment, nec	3728	111.8	112.0	110.6	110.8	-	65.8	66.1	66.5	66.5	-
Ship and boat building and repairing	373	163.9	164.3	158.8	159.9	-	127.8	127.9	122.8	123.0	-
Ship building and repairing	3731	106.9	106.2	102.3	102.1	-	79.5	78.7	75.4	74.5	-
Boat building and repairing	3732	57.0	58.1	56.5	57.8	-	48.3	49.2	47.4	48.5	-
Railroad equipment	374	37.7	38.4	36.7	36.0	-	28.6	29.3	27.3	26.8	-
Guided missiles, space vehicles, and parts	376	101.9	101.4	93.2	92.9	-	29.0	29.0	25.6	25.9	-
Guided missiles and space vehicles	3761	72.4	72.2	66.7	66.6	-	18.8	18.9	16.4	16.6	-
Miscellaneous transportation equipment	379	51.9	51.7	48.9	49.7	-	36.8	37.1	34.9	35.6	-
Travel trailers and campers	3792	23.2	23.1	20.6	21.1	-	19.3	19.4	17.2	17.7	-
Instruments and related products	38	849.0	847.1	837.4	837.6	838.5	418.0	418.1	414.1	414.3	418.6
Search and navigation equipment	381	167.4	166.8	158.3	157.9	-	50.9	50.6	46.9	46.9	-
Measuring and controlling devices	382	288.5	288.2	288.4	289.3	-	148.2	149.2	148.0	148.2	-
Environmental controls	3822	45.2	44.9	43.8	43.9	-	30.0	29.9	28.3	28.2	-
Process control instruments	3823	62.2	62.2	62.4	62.7	-	30.4	30.8	31.1	31.2	-
Instruments to measure electricity	3825	71.6	71.4	71.3	71.6	-	32.6	33.1	32.4	32.5	-
Medical instruments and supplies	384	261.4	260.8	262.1	262.5	-	149.9	149.2	151.2	151.5	-
Surgical and medical instruments	3841	99.8	99.9	100.6	100.8	-	59.9	59.7	62.9	63.9	-
Surgical appliances and supplies	3842	95.5	94.8	94.4	94.2	-	60.8	60.2	58.6	57.9	-
Ophthalmic goods	385	36.2	36.2	35.0	35.2	-	23.4	23.4	23.3	23.2	-
Photographic equipment and supplies	386	87.1	86.8	86.2	85.2	-	38.8	39.0	38.8	38.5	-
Watches, clocks, watchcases, and parts	387	8.4	8.3	7.4	7.5	-	6.8	6.7	5.9	6.0	-
Miscellaneous manufacturing industries	39	390.9	392.8	386.6	389.4	390.8	276.6	278.2	271.7	274.6	274.7
Jewelry, silverware, and plated ware	391	50.4	50.2	49.2	49.3	-	34.7	34.7	33.9	33.8	-
Jewelry, precious metal	3911	37.3	37.4	36.6	36.6	-	25.5	25.7	24.9	24.8	-
Musical instruments	393	13.9	13.9	14.6	14.7	-	11.2	11.2	11.7	11.8	-
Toys and sporting goods	394	117.4	117.8	115.3	117.0	-	83.4	83.6	81.2	83.0	-
Dolls, games, toys, and children's vehicles	3942,4	43.4	43.7	42.8	43.4	-	28.8	29.0	28.2	28.6	-
Sporting and athletic goods, nec	3949	74.0	74.1	72.5	73.6	-	54.6	54.6	53.0	54.4	-
Pens, pencils, office, and art supplies	395	33.0	33.0	33.3	33.5	-	22.1	22.1	22.6	22.9	-
Costume jewelry and notions	396	27.8	27.8	25.3	25.9	-	19.6	19.6	17.6	18.2	-
Costume jewelry	3961	16.5	16.4	14.5	14.8	-	11.4	11.3	9.9	10.3	-
Miscellaneous manufactures	399	148.4	150.1	148.9	149.0	-	105.6	107.0	104.7	104.9	-
Signs and advertising specialties	3993	62.6	62.3	63.9	63.6	-	42.0	41.6	42.6	42.4	-

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a
Nondurable goods		7,826	7,814	7,584	7,594	7,581	5,479	5,471	5,281	5,292	5,280
Food and kindred products	20	1,642.3	1,639.3	1,629.4	1,630.6	1,627.0	1,198.5	1,196.0	1,192.8	1,194.9	1,192.6
Meat products	201	458.8	459.7	466.0	467.6	-	389.7	389.9	397.0	398.6	-
Meat packing plants	2011	140.5	140.8	140.2	139.2	-	117.9	118.6	117.2	116.4	-
Sausages and other prepared meats	2013	89.8	90.0	92.5	92.7	-	69.4	69.1	71.8	71.7	-
Poultry slaughtering and processing	2015	228.5	228.9	233.3	235.7	-	202.4	202.2	208.0	210.5	-
Dairy products	202	146.7	147.4	147.9	147.7	-	93.5	94.7	95.8	95.4	-
Cheese, natural and processed	2022	38.7	38.9	39.6	39.1	-	31.2	31.5	32.4	31.7	-
Fluid milk	2026	64.9	64.5	64.3	64.4	-	34.9	34.8	35.1	35.1	-
Preserved fruits and vegetables	203	214.2	213.8	201.3	202.6	-	175.0	174.6	163.7	165.2	-
Canned specialties	2032	19.9	19.7	20.4	19.6	-	16.4	16.1	16.3	15.6	-
Canned fruits and vegetables	2033	61.9	61.9	54.0	55.6	-	48.9	48.8	41.8	43.8	-
Frozen fruits and vegetables	2037	43.5	43.1	41.0	40.4	-	37.3	36.9	35.4	34.6	-
Grain mill products	204	127.4	125.4	123.9	123.2	-	90.5	88.6	87.5	87.1	-
Flour and other grain mill products	2041	18.7	18.7	18.5	18.6	-	12.4	12.4	11.9	11.8	-
Prepared feeds, nec	2048	42.6	42.3	42.8	42.8	-	26.7	26.4	27.0	27.0	-
Bakery products	205	211.2	211.0	205.5	204.8	-	139.1	139.6	137.3	137.1	-
Bread, cake, and related products	2051	151.4	151.2	148.7	147.5	-	91.8	92.2	91.6	90.4	-
Cookies, crackers, and frozen bakery products, except bread	2052,3	59.8	59.8	56.8	57.3	-	47.3	47.4	45.7	46.7	-
Sugar and confectionery products	206	96.5	95.5	101.0	98.0	-	74.2	73.5	78.8	75.9	-
Raw cane sugar	2061	6.8	6.8	6.9	6.6	-	5.1	5.1	5.1	4.9	-
Cane sugar refining	2062	4.7	4.7	4.6	4.4	-	3.4	3.4	3.6	3.5	-
Beet sugar	2063	8.3	8.1	9.9	8.1	-	7.1	6.9	8.8	7.0	-
Candy and other confectionery products	2064	49.6	49.7	53.5	53.8	-	39.2	39.6	42.4	42.6	-
Fats and oils	207	32.3	32.5	32.4	32.7	-	22.0	22.3	22.4	22.8	-
Beverages	208	174.8	175.7	175.8	177.0	-	81.8	82.5	82.3	83.3	-
Malt beverages	2082	36.4	36.0	35.4	35.3	-	24.1	23.9	23.3	23.0	-
Bottled and canned soft drinks	2086	94.5	95.4	96.5	96.6	-	36.5	37.1	38.5	38.7	-
Misc. food and kindred products	209	180.4	178.3	175.6	177.0	-	132.7	130.3	128.0	129.5	-
Tobacco products	21	41.3	37.9	40.3	39.7	37.7	31.8	28.6	31.3	30.6	28.7
Cigarettes	211	29.0	27.5	26.9	26.7	-	22.1	20.8	20.1	19.8	-
Textile mill products	22	668.1	666.6	626.8	631.3	630.0	565.1	563.1	527.0	533.5	533.3
Broadwoven fabric mills, cotton	221	79.5	79.3	77.2	76.5	-	70.1	69.9	68.1	67.5	-
Broadwoven fabric mills, synthetics	222	68.2	67.9	64.5	64.1	-	57.6	57.2	54.0	54.0	-
Broadwoven fabric mills, wool	223	17.5	17.6	17.6	17.9	-	14.8	14.9	15.2	15.5	-
Narrow fabric mills	224	23.7	23.6	21.5	21.3	-	19.8	19.7	17.8	17.6	-
Knitting mills	225	194.8	194.9	176.4	183.7	-	167.2	166.9	150.0	157.9	-
Women's hosiery, except socks	2251	24.4	24.2	22.7	22.7	-	21.1	21.0	19.8	19.8	-
Hosiery, nec	2252	41.1	41.0	37.9	39.1	-	36.3	36.2	33.3	34.5	-
Knit outerwear mills	2253	54.8	54.9	49.2	51.0	-	46.7	46.7	42.0	43.8	-
Knit underwear mills	2254	23.9	23.9	19.2	23.5	-	21.1	21.0	16.1	20.8	-
Weft knit fabric mills	2257	27.7	27.8	24.8	25.0	-	23.3	23.3	20.2	20.4	-
Textile finishing, except wool	226	73.0	72.3	69.3	68.8	-	59.8	59.1	56.2	55.9	-
Finishing plants, cotton	2261	32.3	31.7	30.6	30.4	-	26.7	26.0	25.0	24.8	-
Finishing plants, synthetics	2262	25.7	25.6	24.2	23.9	-	20.5	20.5	19.1	19.0	-
Carpets and rugs	227	66.1	65.7	62.9	62.7	-	52.9	52.6	50.3	50.5	-
Yarn and thread mills	228	94.0	93.5	88.4	87.2	-	83.4	82.9	77.8	76.8	-
Yarn spinning mills	2281	72.5	71.5	67.3	66.3	-	65.2	64.2	60.0	59.1	-
Throwing and winding mills	2282	14.3	14.9	14.5	14.4	-	12.2	12.7	12.3	12.3	-
Miscellaneous textile goods	229	51.3	51.8	49.0	49.1	-	39.5	39.9	37.6	37.8	-
Apparel and other textile products	23	944.8	941.3	843.1	852.8	843.9	789.6	785.6	691.3	701.0	693.3
Men's and boys' suits and coats	231	36.8	36.1	32.2	33.0	-	30.5	29.6	26.1	26.7	-
Men's and boys' furnishings	232	260.1	260.2	233.1	230.9	-	224.2	223.9	196.4	195.4	-
Men's and boys' shirts	2321	59.0	58.8	50.9	50.0	-	50.8	50.5	42.5	42.0	-
Men's and boys' trousers and slacks	2325	80.9	81.0	75.2	74.0	-	70.3	70.3	64.5	63.7	-
Men's and boys' work clothing	2326	40.6	40.4	36.7	37.1	-	35.5	35.2	31.5	32.1	-
Women's and misses' outerwear	233	276.7	275.3	239.8	248.8	-	229.5	228.1	195.8	204.2	-
Women's and misses' blouses and shirts	2331	28.6	28.4	23.7	24.2	-	22.6	22.4	18.5	19.1	-
Women's, juniors', and misses' dresses	2335	44.2	43.9	42.0	43.5	-	35.3	34.9	33.9	35.4	-
Women's and misses' suits and coats	2337	28.5	28.2	27.7	28.3	-	22.4	22.0	21.2	21.9	-
Women's and misses' outerwear, nec	2339	175.4	174.8	146.4	152.8	-	149.2	148.8	122.2	127.8	-

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^P	Mar. 1996 ^P	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^P	Mar. 1996 ^P
Nondurable goods—Continued											
Apparel and other textile products—Continued											
Women's and children's undergarments	234	51.6	51.5	43.6	43.3	-	43.0	42.8	35.2	35.2	-
Women's and children's underwear	2341	39.2	39.0	31.7	31.6	-	34.2	34.0	26.8	26.9	-
Brassieres, girdles, and allied garments	2342	12.4	12.5	11.9	11.7	-	8.8	8.8	8.4	8.3	-
Girls' and children's outerwear	236	43.9	42.2	38.3	38.2	-	37.0	35.6	31.7	31.7	-
Girls' and children's dresses and blouses	2361	19.3	18.3	16.5	16.7	-	16.3	15.5	14.1	14.2	-
Misc. apparel and accessories	238	39.0	39.2	35.5	37.0	-	31.7	32.0	28.6	30.0	-
Misc. fabricated textile products	239	215.8	215.9	201.2	202.8	-	176.6	176.5	161.9	162.9	-
Curtains and draperies	2391	20.3	20.4	18.6	18.4	-	16.2	16.4	15.1	14.6	-
House furnishings, nec	2392	56.5	56.2	52.2	53.1	-	48.1	47.8	44.1	44.9	-
Automotive and apparel trimmings	2396	56.4	56.1	51.7	52.2	-	46.1	45.7	40.8	41.5	-
Paper and allied products	26	687.9	687.2	677.9	675.1	672.9	521.2	521.0	513.7	511.3	509.7
Paper mills	262	164.9	164.2	162.1	161.2	-	127.0	126.6	125.5	124.5	-
Paperboard mills	263	50.4	50.4	50.4	50.2	-	38.8	38.9	38.7	38.5	-
Paperboard containers and boxes	265	215.3	215.2	212.7	212.3	-	168.3	168.3	165.0	164.8	-
Corrugated and solid fiber boxes	2653	128.1	128.0	129.2	128.6	-	96.9	96.8	97.0	96.5	-
Sanitary food containers	2656	15.8	15.9	15.3	15.2	-	13.9	14.0	13.5	13.4	-
Folding paperboard boxes	2657	48.5	48.5	45.6	46.0	-	39.5	39.6	36.9	37.4	-
Misc. converted paper products	267	244.9	244.9	240.2	239.0	-	177.6	177.5	174.9	174.0	-
Paper, coated and laminated, nec	2672	46.8	46.8	46.3	46.2	-	22.3	22.2	22.6	22.4	-
Bags: plastics, laminated, and coated	2673	40.7	40.3	39.5	39.4	-	30.4	30.1	30.2	30.2	-
Envelopes	2677	24.0	23.9	24.3	24.5	-	18.8	18.7	18.8	18.9	-
Printing and publishing	27	1,558.4	1,559.7	1,544.0	1,541.8	1,544.5	852.3	854.8	841.5	840.2	842.9
Newspapers	271	454.2	454.5	446.3	446.1	-	156.9	157.1	153.2	152.1	-
Periodicals	272	136.9	137.5	136.5	136.8	-	44.7	45.0	43.6	43.6	-
Books	273	123.2	124.2	122.7	123.0	-	66.4	67.3	66.1	66.4	-
Book publishing	2731	84.4	85.0	83.7	83.8	-	35.4	35.8	34.6	35.1	-
Book printing	2732	38.8	39.2	39.0	39.2	-	31.0	31.5	31.5	31.3	-
Miscellaneous publishing	274	83.3	82.8	82.0	81.9	-	39.6	39.5	39.9	40.4	-
Commercial printing	275	560.9	561.8	561.7	561.1	-	404.2	405.9	402.3	402.4	-
Commercial printing, lithographic	2752	363.1	364.1	364.5	363.5	-	260.2	261.5	260.1	259.6	-
Commercial printing, nec	2759	176.3	176.5	175.8	176.7	-	126.7	127.2	125.7	126.6	-
Manifold business forms	276	45.0	44.7	44.5	43.8	-	32.0	31.8	30.9	30.3	-
Blankbooks and bookbinding	278	70.6	70.7	69.3	68.3	-	54.2	54.4	53.1	52.6	-
Printing trade services	279	56.5	56.5	54.8	54.5	-	40.5	40.3	38.5	38.3	-
Chemicals and allied products	28	1,050.0	1,048.3	1,031.7	1,031.9	1,032.9	578.3	579.3	577.6	576.2	574.5
Industrial inorganic chemicals	281	130.7	130.8	126.0	126.1	-	57.4	57.4	56.8	56.8	-
Industrial inorganic chemicals, nec	2819	83.1	83.1	77.6	77.6	-	37.3	37.4	37.0	37.0	-
Plastics materials and synthetics	282	158.0	157.9	156.1	155.8	-	106.9	106.7	103.7	103.4	-
Plastics materials and resins	2821	76.1	76.2	76.1	76.1	-	49.1	49.0	47.3	47.0	-
Organic fibers, noncellulosic	2824	49.6	49.6	47.9	47.7	-	36.2	36.3	36.6	36.7	-
Drugs	283	262.4	260.4	256.3	257.2	-	123.9	124.1	127.1	126.1	-
Pharmaceutical preparations	2834	212.9	211.4	207.1	207.9	-	105.3	105.6	106.7	105.6	-
Soap, cleaners, and toilet goods	284	150.9	150.9	149.5	149.5	-	92.4	92.4	92.3	91.9	-
Soap and other detergents	2841	42.1	41.9	42.5	42.3	-	23.7	23.4	24.0	23.5	-
Polishing, sanitation, and finishing preparations	2842,3	42.6	42.7	41.2	40.9	-	24.9	25.0	23.9	23.6	-
Toilet preparations	2844	66.2	66.3	65.8	66.3	-	43.8	44.0	44.4	44.8	-
Paints and allied products	285	57.9	57.6	56.9	56.7	-	30.3	30.1	30.1	30.1	-
Industrial organic chemicals	286	142.3	142.7	143.1	142.3	-	79.8	80.7	82.1	82.0	-
Cyclic crudes and intermediates	2865	26.1	26.1	25.9	25.9	-	14.9	15.1	15.5	15.5	-
Industrial organic chemicals, nec	2869	113.5	114.0	114.7	113.9	-	63.0	63.7	64.7	64.6	-
Agricultural chemicals	287	54.2	54.6	52.2	52.7	-	31.7	32.2	30.7	30.9	-
Miscellaneous chemical products	289	93.6	93.4	91.6	91.6	-	55.9	55.7	54.8	55.0	-
Petroleum and coal products	29	142.9	144.0	135.0	133.9	134.0	91.5	92.5	85.8	85.4	85.6
Petroleum refining	291	106.2	106.1	99.7	97.5	-	67.5	67.4	62.9	61.6	-
Asphalt paving and roofing materials	295	23.8	24.9	22.7	23.9	-	17.2	18.3	16.1	17.1	-
Rubber and misc. plastics products	30	979.1	978.6	955.7	956.7	957.0	763.8	762.9	741.7	740.8	741.6
Tires and inner tubes	301	82.2	82.7	81.3	81.7	-	59.1	59.5	59.2	58.8	-
Rubber and plastics footwear	302	11.0	10.1	6.8	6.6	-	8.5	8.3	5.5	5.3	-
Hose, belting, gaskets, and packing	305	65.9	66.2	66.0	65.9	-	50.9	51.3	50.0	50.2	-
Rubber and plastics hose and belting	3052	25.9	25.9	25.7	25.7	-	20.4	20.4	19.9	19.9	-
Fabricated rubber products, nec	306	109.9	109.9	107.6	107.6	-	85.2	85.3	82.9	82.4	-
Miscellaneous plastics products, nec	308	710.1	709.7	694.0	694.9	-	560.1	558.5	544.1	544.1	-

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a
Nondurable goods—Continued											
Leather and leather products	31	110.8	110.9	100.2	100.5	100.6	87.2	87.4	77.9	78.3	78.1
Leather tanning and finishing	311	15.0	15.1	14.4	14.1	-	12.4	12.5	11.9	11.6	-
Footwear, except rubber	314	55.1	55.3	48.1	48.8	-	44.9	45.2	38.7	39.4	-
Men's footwear, except athletic	3143	26.0	26.4	25.1	24.8	-	20.2	20.7	19.5	19.3	-
Women's footwear, except athletic	3144	18.5	18.4	15.6	15.6	-	15.3	15.1	12.9	12.8	-
Luggage	316	11.6	11.5	11.1	11.2	-	8.9	8.8	8.2	8.3	-
Handbags and personal leather goods	317	12.1	11.9	11.4	11.2	-	8.0	7.9	7.3	7.1	-
Transportation and public utilities		6,081	6,109	6,170	6,178	6,199	5,078	5,105	5,162	5,192	5,210
Transportation		3,839	3,862	3,920	3,933	3,955	-	-	-	-	-
Railroad transportation	40	237.2	238.4	230.4	232.4	233.9	-	-	-	-	-
Class I railroads plus Amtrak ²	4011	211.1	212.2	204.4	206.2	-	-	-	-	-	-
Local and interurban passenger transit	41	442.4	446.5	477.7	485.5	491.4	407.4	411.5	438.7	446.9	-
Local and suburban transportation	411	211.9	213.9	234.7	238.3	-	192.7	194.7	213.2	216.9	-
Taxicabs	412	33.4	33.6	36.1	36.9	-	-	-	-	-	-
Intercity and rural bus transportation	413	23.4	23.1	24.3	24.6	-	21.2	21.1	22.1	22.4	-
School buses	415	143.9	144.6	151.5	153.5	-	-	-	-	-	-
Trucking and warehousing	42	1,817.9	1,826.1	1,838.8	1,840.0	1,851.7	1,570.8	1,579.2	1,594.0	1,599.9	-
Trucking and courier services, except air	421	1,667.8	1,675.5	1,681.9	1,683.3	-	1,445.6	1,453.7	1,463.2	1,468.4	-
Public warehousing and storage	422	145.1	145.5	151.2	150.8	-	120.7	120.9	126.3	126.1	-
Water transportation	44	157.7	158.6	146.1	145.1	145.0	-	-	-	-	-
Water transportation of freight, nec	444	13.1	13.0	13.3	13.6	-	-	-	-	-	-
Water transportation services	449	104.0	104.4	97.2	96.5	-	92.0	92.6	85.2	84.7	-
Transportation by air	45	751.2	755.2	787.0	788.6	791.1	-	-	-	-	-
Air transportation, scheduled	451	605.1	606.8	625.8	626.3	-	-	-	-	-	-
Air transportation, unscheduled	4512	475.3	476.0	481.6	482.0	-	-	-	-	-	-
Airports, flying fields, and services	458	108.1	109.2	114.9	115.4	-	-	-	-	-	-
Pipelines, except natural gas	46	16.8	16.7	15.6	15.5	15.5	13.2	13.3	12.7	12.5	-
Transportation services	47	415.5	420.1	424.7	425.9	426.8	330.4	335.0	337.9	340.0	-
Passenger transportation arrangement	472	202.5	203.0	196.0	198.7	-	163.5	164.6	160.0	163.6	-
Travel agencies	4724	163.3	163.2	157.0	158.2	-	131.1	131.7	128.5	130.3	-
Freight transportation arrangement	473	174.3	178.2	189.2	188.0	-	135.3	138.6	145.6	144.2	-
Communications and public utilities		2,242	2,247	2,250	2,245	2,244	-	-	-	-	-
Communications	48	1,336.0	1,342.5	1,360.8	1,360.1	1,361.1	1,030.7	1,036.2	1,056.1	1,069.6	-
Telephone communications	481	925.3	928.8	925.1	922.7	-	690.4	692.8	692.7	704.4	-
Telephone communications, except radio	4813	835.2	837.8	822.2	818.8	-	623.5	625.2	612.4	623.7	-
Radio and television broadcasting	483	241.9	244.2	254.2	255.0	-	202.6	204.8	213.9	214.5	-
Radio broadcasting stations	4832	116.2	116.8	120.6	121.1	-	-	-	-	-	-
Television broadcasting stations	4833	125.7	127.4	133.6	133.9	-	-	-	-	-	-
Cable and other pay television services	484	151.6	152.7	168.4	169.9	-	128.1	129.2	142.4	143.8	-
Electric, gas, and sanitary services	49	906.4	904.5	889.1	885.1	882.9	713.3	712.5	701.1	698.1	-
Electric services	491	407.0	406.5	393.8	390.7	-	317.1	316.7	308.1	306.5	-
Gas production and distribution	492	154.7	154.5	150.1	149.4	-	120.0	120.0	116.8	116.6	-
Combination utility services	493	171.5	170.8	165.9	165.3	-	130.7	130.2	128.1	127.6	-
Sanitary services	495	142.8	142.3	148.8	148.9	-	121.7	121.7	124.4	123.5	-
Wholesale trade		6,217	6,243	6,350	6,362	6,395	5,020	5,044	5,127	5,132	5,158
Durable goods	50	3,608	3,628	3,711	3,721	3,742	2,892	2,910	2,970	2,975	-
Motor vehicles, parts, and supplies	501	484.6	486.4	496.5	499.3	-	392.3	394.2	404.1	406.9	-
Automobiles and other motor vehicles	5012	125.6	126.7	131.0	132.5	-	-	-	-	-	-
Motor vehicle supplies and new parts	5013	283.8	284.1	288.6	289.1	-	-	-	-	-	-
Furniture and home furnishings	502	147.2	147.9	155.7	155.9	-	117.8	118.4	124.2	124.6	-
Furniture	5021	67.2	67.4	71.3	71.6	-	-	-	-	-	-
Home furnishings	5023	80.0	80.5	84.4	84.3	-	-	-	-	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^P	Mar. 1996 ^P	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^P	Mar. 1996 ^P
Wholesale trade—Continued											
Durable goods—Continued											
Lumber and other construction materials	503	232.2	234.7	237.8	237.7	-	190.6	193.1	194.9	194.7	-
Lumber, plywood, and millwork	5031	123.3	123.8	124.6	124.8	-	-	-	-	-	-
Construction materials, nec	5039	37.4	37.6	38.3	37.9	-	-	-	-	-	-
Professional and commercial equipment	504	776.0	781.8	818.8	826.2	-	623.4	628.7	650.0	653.6	-
Office equipment	5044	189.8	191.3	202.3	204.8	-	-	-	-	-	-
Computers, peripherals and software	5045	276.4	278.9	288.7	290.2	-	-	-	-	-	-
Medical and hospital equipment	5047	169.7	171.0	181.1	182.9	-	139.1	140.3	149.4	150.7	-
Metals and minerals, except petroleum	505	137.4	138.7	141.5	141.8	-	110.1	111.3	114.3	114.5	-
Electrical goods	506	472.7	473.5	480.8	480.0	-	371.5	372.1	376.2	374.5	-
Electrical apparatus and equipment	5063	203.4	205.0	211.2	211.1	-	-	-	-	-	-
Electrical appliances, television and radio sets	5064	50.3	50.4	48.8	48.3	-	-	-	-	-	-
Electronic parts and equipment	5065	219.0	218.1	220.8	220.6	-	-	-	-	-	-
Hardware, plumbing, and heating equipment	507	284.5	286.4	289.1	289.0	-	230.3	231.6	232.8	233.2	-
Hardware	5072	99.8	100.5	100.6	101.0	-	-	-	-	-	-
Plumbing and hydronic heating supplies	5074	112.8	113.5	113.8	113.6	-	-	-	-	-	-
Machinery, equipment, and supplies	508	756.9	761.9	766.2	767.0	-	599.5	604.0	609.8	611.3	-
Construction and mining machinery	5082	78.5	78.9	81.4	81.2	-	-	-	-	-	-
Farm and garden machinery	5083	113.5	115.0	112.5	113.2	-	-	-	-	-	-
Industrial machinery and equipment	5084	307.2	309.1	310.5	310.0	-	-	-	-	-	-
Industrial supplies	5085	142.9	143.5	146.0	146.2	-	-	-	-	-	-
Misc. wholesale trade durable goods	509	316.8	317.1	324.5	323.6	-	256.4	256.7	263.2	261.8	-
Scrap and waste materials	5093	121.8	122.1	127.4	127.8	-	-	-	-	-	-
Nondurable goods											
Paper and paper products	511	260.5	260.6	273.3	276.3	-	214.3	213.9	226.6	228.7	-
Stationery and office supplies	5112	144.8	144.2	151.9	154.8	-	-	-	-	-	-
Drugs, proprietaries, and sundries	512	197.9	197.2	196.8	198.1	-	162.9	162.6	163.0	164.3	-
Apparel, piece goods, and notions	513	210.2	211.0	208.2	208.1	-	165.1	165.4	165.2	165.7	-
Groceries and related products	514	865.6	864.0	877.6	874.2	-	723.2	721.3	735.5	731.8	-
Groceries, general line	5141	279.7	279.8	281.0	280.2	-	-	-	-	-	-
Meats and meat products	5147	60.7	60.5	61.3	61.2	-	-	-	-	-	-
Fresh fruits and vegetables	5148	94.5	91.6	98.2	98.7	-	-	-	-	-	-
Farm-product raw materials	515	107.7	107.1	106.9	105.4	-	87.4	86.8	86.2	84.7	-
Chemicals and allied products	516	139.4	138.8	136.0	136.4	-	105.3	104.7	101.5	101.4	-
Petroleum and petroleum products	517	164.8	164.9	168.3	167.6	-	133.9	134.2	138.8	138.3	-
Petroleum bulk stations and terminals	5171	66.9	67.0	67.6	67.4	-	-	-	-	-	-
Petroleum products, nec	5172	97.9	97.9	100.7	100.2	-	-	-	-	-	-
Beer, wine, and distilled beverages	518	150.2	150.6	154.0	153.3	-	121.8	122.1	125.0	124.2	-
Beer and ale	5181	97.5	98.1	100.4	100.0	-	-	-	-	-	-
Wine and distilled beverages	5182	52.7	52.5	53.6	53.3	-	-	-	-	-	-
Misc. wholesale trade nondurable goods	519	512.3	520.9	518.3	521.3	-	414.4	423.2	414.8	418.2	-
Farm supplies	5191	154.9	161.4	158.4	158.5	-	-	-	-	-	-
Retail trade		20,288	20,300	20,613	20,551	20,634	17,792	17,810	18,066	18,007	18,086
Building materials and garden supplies	52	805.7	818.7	823.4	817.6	836.9	668.1	679.6	676.5	672.3	-
Lumber and other building materials	521	478.5	480.2	490.8	484.8	-	405.3	406.3	410.0	406.4	-
Paint, glass, and wallpaper stores	523	64.9	64.7	64.4	65.0	-	50.4	50.1	49.7	49.8	-
Hardware stores	525	158.8	160.5	161.4	159.4	-	130.2	132.0	132.3	130.3	-
Retail nurseries and garden stores	526	71.8	80.8	71.8	73.1	-	56.6	65.1	56.3	57.4	-
General merchandise stores	53	2,472.0	2,423.4	2,554.4	2,451.5	2,443.8	2,304.3	2,253.9	2,379.0	2,277.0	-
Department stores	531	2,159.9	2,114.2	2,243.2	2,154.5	2,146.6	2,029.5	1,982.5	2,109.5	2,020.4	-
Variety stores	533	134.8	133.3	134.5	129.9	-	119.1	117.2	116.5	112.1	-
Miscellaneous general merchandise stores	539	177.3	175.9	176.7	167.1	-	155.7	154.2	153.0	144.5	-
Food stores	54	3,293.3	3,288.5	3,378.2	3,360.2	3,359.9	2,993.6	2,989.7	3,061.3	3,047.2	-
Grocery stores	541	2,942.4	2,935.2	3,009.0	2,989.1	-	2,693.6	2,687.9	2,748.6	2,731.8	-
Meat and fish markets	542	46.8	46.8	48.1	47.9	-	-	-	-	-	-
Dairy products stores	545	12.6	13.2	12.7	11.4	-	-	-	-	-	-
Retail bakeries	546	178.8	180.1	183.5	186.6	-	157.7	158.8	160.6	163.3	-
Automotive dealers and service stations	55	2,160.3	2,177.7	2,225.2	2,235.9	2,255.4	1,796.1	1,810.7	1,850.0	1,858.0	-
New and used car dealers	551	989.3	993.2	1,014.5	1,021.0	1,030.1	825.6	828.5	846.4	851.3	-

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a
Retail trade—Continued											
Automotive dealers and service stations—Continued											
Auto and home supply stores	553	368.9	372.4	389.7	390.1	-	291.3	294.9	309.6	309.0	-
Gasoline service stations	554	629.5	634.3	642.8	642.5	-	541.7	545.5	553.7	553.6	-
Automotive dealers, nec	559	7.2	7.2	6.8	6.9	-	6.0	6.0	5.6	5.7	-
Apparel and accessory stores	56	1,084.3	1,074.6	1,080.9	1,039.3	1,038.8	879.6	873.2	884.1	846.6	-
Men's and boys' clothing stores	561	86.3	85.5	83.8	79.3	-	69.8	68.7	67.2	62.9	-
Women's clothing stores	562	331.1	330.3	336.1	327.6	-	265.6	265.3	273.4	266.4	-
Family clothing stores	565	300.2	292.5	297.2	277.2	-	253.9	249.6	256.3	238.0	-
Shoe stores	566	199.2	202.1	201.5	197.0	-	156.0	158.0	156.5	152.2	-
Furniture and home furnishings stores	57	931.7	935.0	983.2	979.7	981.8	752.3	753.6	798.2	793.7	-
Furniture and home furnishings stores	571	493.5	497.0	506.8	503.8	-	399.5	402.7	408.9	405.5	-
Furniture stores	5712	298.0	300.5	303.8	303.3	-	-	-	-	-	-
Household appliance stores	572	77.6	77.1	75.4	74.1	-	62.8	62.3	61.3	60.0	-
Radio, television, and computer stores	573	360.6	360.9	401.0	401.8	-	290.0	288.6	328.0	328.2	-
Radio, television, and electronic stores	5731	153.5	152.9	176.5	175.2	-	126.9	126.2	148.1	146.1	-
Record and prerecorded tape stores	5735	79.7	78.8	82.5	81.5	-	58.8	56.9	63.0	62.4	-
Eating and drinking places	58	6,959.3	7,033.1	6,943.3	7,054.2	7,131.8	6,252.2	6,334.4	6,229.1	6,335.4	-
Miscellaneous retail establishments	59	2,581.3	2,548.7	2,624.5	2,612.9	2,585.2	2,145.4	2,114.4	2,187.3	2,176.4	-
Drug stores and proprietary stores	591	606.8	606.9	612.8	611.6	-	506.2	505.4	510.9	509.4	-
Liquor stores	592	110.6	110.5	111.9	112.3	-	-	-	-	-	-
Used merchandise stores	593	95.3	95.9	99.2	100.6	-	79.7	79.6	83.2	84.4	-
Miscellaneous shopping goods stores	594	898.6	888.0	937.2	905.1	-	744.3	734.8	784.0	752.7	-
Sporting goods and bicycle shops	5941	171.2	170.4	175.2	166.7	-	-	-	-	-	-
Book stores	5942	109.2	105.8	116.9	116.4	-	-	-	-	-	-
Stationery stores	5943	80.0	79.3	82.0	83.3	-	-	-	-	-	-
Jewelry stores	5944	138.5	136.4	142.9	131.0	-	-	-	-	-	-
Gift, novelty, and souvenir shops	5947	190.2	190.8	199.5	195.2	-	-	-	-	-	-
Sewing, needlework, and piece goods	5949	60.0	58.6	58.4	60.3	-	-	-	-	-	-
Nonstore retailers	596	307.5	301.5	307.7	301.5	-	262.1	257.9	260.0	254.9	-
Catalog and mail-order houses	5961	184.8	178.3	185.0	178.4	-	-	-	-	-	-
Merchandising machine operators	5962	70.6	71.2	69.5	69.8	-	-	-	-	-	-
Fuel dealers	598	101.8	100.1	102.4	102.1	-	84.3	82.6	85.5	85.1	-
Retail stores, nec	599	460.7	445.8	453.3	479.7	-	378.7	363.7	372.5	398.0	-
Florists, tobacco stores, and newsstands	5992,3,4	159.0	142.4	145.3	169.7	-	-	-	-	-	-
Optical goods stores	5995	63.9	63.5	63.0	64.4	-	51.6	51.5	51.7	53.0	-
Miscellaneous retail stores, nec	5999	237.8	239.9	245.0	245.6	-	188.9	190.1	196.6	196.5	-
Finance, insurance, and real estate³		6,860	6,890	6,946	6,969	7,003	4,985	5,004	5,052	5,072	5,104
Finance		3,298	3,304	3,343	3,354	3,366	-	-	-	-	-
Depository institutions	60	2,056.5	2,058.0	2,046.4	2,042.4	2,042.3	1,478.8	1,479.6	1,469.4	1,464.1	-
Commercial banks	602	1,489.0	1,491.0	1,488.5	1,484.9	1,484.0	1,054.9	1,055.7	1,054.0	1,049.0	-
State commercial banks	6022	606.3	608.0	611.7	609.6	-	435.1	436.5	438.4	435.7	-
National and commercial banks, nec	6021,9	882.7	883.0	876.8	875.3	-	619.8	619.2	615.6	613.3	-
Savings institutions	603	290.4	288.7	271.5	271.2	271.1	-	-	-	-	-
Federal savings institutions	6035	154.0	153.1	145.2	145.4	-	-	-	-	-	-
Savings institutions, except federal	6036	136.4	135.6	126.3	125.8	-	-	-	-	-	-
Credit unions	606	153.2	154.0	158.7	158.5	-	121.9	122.7	125.9	126.0	-
Nondepository institutions	61	475.3	477.7	512.2	519.1	525.3	343.9	344.0	371.6	377.8	-
Personal credit institutions	614	140.8	142.1	148.3	149.5	-	103.5	104.6	108.3	108.5	-
Business credit institutions	615	88.0	88.9	94.7	96.2	-	-	-	-	-	-
Mortgage bankers and brokers	616	223.8	223.7	244.1	247.9	250.5	-	-	-	-	-
Security and commodity brokers	62	528.5	528.6	534.4	536.2	538.8	-	-	-	-	-
Security brokers and dealers	621	403.3	403.1	406.9	408.2	-	-	-	-	-	-
Commodity contracts brokers, dealers, and exchanges	622,3	25.4	25.6	26.7	27.0	-	-	-	-	-	-
Security and commodity services	628	99.8	99.9	100.8	101.0	-	65.4	65.8	65.7	65.7	-
Holding and other investment offices	67	238.0	239.9	250.4	256.4	259.6	-	-	-	-	-
Holding offices	671	106.3	106.8	112.4	113.5	-	-	-	-	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^P	Mar. 1996 ^P	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^P	Mar. 1996 ^P
Finance, insurance, and real estate—Continued											
Insurance	63,64	2,228	2,237	2,255	2,257	2,265	-	-	-	-	-
Insurance carriers	63	1,530.9	1,536.2	1,542.8	1,543.9	1,548.1	1,091.8	1,093.3	1,102.2	1,103.3	-
Life insurance	631	566.1	569.2	555.4	553.7	-	378.0	378.2	369.1	367.5	-
Medical service and health insurance	632	303.8	305.2	323.8	326.1	-	246.7	248.3	266.9	269.2	-
Hospital and medical service plans	6324	241.9	243.2	261.0	263.5	-	200.4	201.7	218.0	220.3	-
Fire, marine, and casualty insurance	633	537.2	538.6	536.0	535.8	-	366.0	366.4	362.9	362.5	-
Title insurance	636	61.0	60.2	64.3	65.1	-	-	-	-	-	-
Insurance agents, brokers, and service	64	697.2	700.8	711.9	713.1	716.7	-	-	-	-	-
Real estate	65	1,334	1,349	1,348	1,358	1,372	-	-	-	-	-
Real estate operators and lessors	651	556.6	565.8	563.1	571.2	-	-	-	-	-	-
Real estate agents and managers	653	645.3	650.0	664.5	667.6	-	-	-	-	-	-
Subdividers and developers	655	101.8	103.5	101.5	102.0	-	-	-	-	-	-
Services		32,015	32,319	32,575	33,090	33,423	27,957	28,238	28,394	28,893	29,198
Agricultural services	07	483.8	521.9	505.2	511.7	543.6	395.5	430.6	413.6	418.2	-
Veterinary services	074	154.1	155.6	161.8	161.9	-	129.0	130.1	134.9	135.0	-
Landscape and horticultural services	078	284.2	320.2	296.7	303.9	-	229.6	262.8	240.6	246.0	-
Hotels and other lodging places	70	1,532.1	1,553.3	1,537.8	1,553.7	1,578.8	-	-	-	-	-
Hotels and motels	701	1,490.5	1,511.0	1,495.8	1,509.6	-	1,306.7	1,325.4	1,307.3	1,321.1	-
Personal services	72	1,222.4	1,219.3	1,195.8	1,229.6	1,226.7	-	-	-	-	-
Laundry, cleaning, and garment services	721	422.8	424.4	428.1	428.6	-	373.4	374.3	377.4	377.5	-
Photographic studios, portrait	722	70.6	70.5	73.5	75.0	-	-	-	-	-	-
Beauty shops	723	384.3	384.1	381.7	385.3	-	345.0	344.9	341.7	344.2	-
Funeral service and crematories	726	88.6	88.9	87.8	88.5	-	-	-	-	-	-
Miscellaneous personal services	729	239.4	234.5	208.4	235.7	-	211.6	205.9	183.7	210.2	-
Business services	73	6,385.2	6,444.8	6,620.6	6,739.0	6,806.7	5,673.4	5,729.1	5,870.0	5,987.6	-
Advertising	731	232.1	234.2	249.6	253.4	-	168.3	170.5	182.2	185.9	-
Advertising agencies	7311	158.0	159.9	170.6	173.0	-	-	-	-	-	-
Credit reporting and collection	732	116.8	117.8	119.9	120.4	-	-	-	-	-	-
Mailing, reproduction, and stenographic services	733	266.9	272.3	286.9	289.8	-	-	-	-	-	-
Photocopying and duplicating services	7334	65.7	66.7	70.4	71.4	-	53.5	54.4	58.6	59.6	-
Services to buildings	734	855.3	862.6	875.9	891.5	896.1	766.2	773.1	783.5	799.7	-
Disinfecting and pest control services	7342	79.2	81.3	83.0	83.8	-	62.8	64.7	65.4	66.1	-
Building maintenance services, nec	7349	776.1	781.3	792.9	807.7	-	703.4	708.4	718.1	733.6	-
Miscellaneous equipment rental and leasing	735	217.4	220.8	229.8	229.3	-	173.4	176.3	184.0	183.6	-
Medical equipment rental	7352	35.9	36.5	39.5	39.6	-	28.2	28.8	31.3	31.4	-
Heavy construction equipment rental	7353	40.6	41.0	43.1	43.5	-	34.3	34.7	36.4	36.9	-
Equipment rental and leasing, nec	7359	140.9	143.3	147.2	146.2	-	110.9	112.8	116.3	115.3	-
Personnel supply services	736	2,279.4	2,303.1	2,310.2	2,380.7	2,429.8	-	-	-	-	-
Employment agencies	7361	264.0	265.6	269.1	277.7	-	-	-	-	-	-
Help supply services	7363	2,015.4	2,037.5	2,041.1	2,103.0	2,147.2	1,954.6	1,976.3	1,980.4	2,041.6	-
Computer and data processing services	737	1,009.9	1,021.3	1,103.9	1,115.7	1,124.7	815.2	823.6	888.2	896.3	-
Computer programming services	7371	223.0	226.2	248.9	249.4	-	186.8	189.8	210.2	210.5	-
Prepackaged software	7372	162.4	164.8	185.3	187.3	-	-	-	-	-	-
Computer integrated systems design	7373	121.9	122.2	129.7	131.4	-	92.2	91.9	95.7	96.6	-
Data processing and preparation	7374	226.1	230.0	239.0	242.7	-	-	-	-	-	-
Information retrieval services	7375	52.1	52.7	60.2	61.6	-	40.2	40.6	45.2	46.6	-
Computer maintenance and repair	7378	42.2	42.3	44.0	44.1	-	35.5	35.3	35.1	34.8	-
Miscellaneous business services	738	1,407.4	1,412.7	1,444.4	1,458.2	-	1,233.7	1,239.7	1,263.8	1,279.9	-
Detective and armored car services	7381	517.4	516.3	540.5	544.9	-	480.3	479.4	503.3	506.0	-
Security systems services	7382	46.7	47.1	48.1	47.7	-	39.6	39.8	40.7	40.3	-
Photofinishing laboratories	7384	66.8	66.0	66.5	65.3	-	-	-	-	-	-
Auto repair, services, and parking	75	1,002.3	1,011.9	1,044.3	1,060.4	1,075.6	827.6	835.5	858.4	873.6	-
Automotive rentals, without drivers	751	178.4	182.5	191.4	193.3	-	146.4	150.2	156.0	158.4	-
Passenger car rental	7514	113.1	115.7	122.4	123.6	-	93.9	96.4	101.7	103.1	-
Automobile parking	752	63.5	63.3	63.6	64.1	-	56.5	56.1	56.0	56.3	-
Automotive repair shops	753	559.1	560.6	582.1	586.0	-	452.2	452.5	470.0	472.6	-
Automotive and tire repair shops	7532,4	195.6	196.1	208.4	211.2	-	161.4	161.3	171.8	174.1	-
General automotive repair shops	7538	233.2	233.9	239.8	240.4	-	188.1	187.9	192.8	192.9	-

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^P	Mar. 1996 ^P	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^P	Mar. 1996 ^P
Services—Continued											
Auto repair, services, and parking—Continued											
Automotive services, except repair	754	201.3	205.5	207.2	217.0	-	172.5	176.7	176.4	186.3	-
Carwashes	7542	114.3	117.7	116.7	124.7	-	101.0	104.5	102.5	110.3	-
Miscellaneous repair services	76	338.2	340.1	340.4	343.0	347.3	274.1	276.6	276.8	279.2	-
Electrical repair shops	762	106.7	106.9	107.8	107.9	-	-	-	-	-	-
Motion pictures	78	565.4	576.2	584.1	586.0	598.4	470.4	478.8	489.2	489.7	-
Motion picture production and services	781	291.5	301.5	303.4	309.3	-	243.0	250.8	256.2	260.3	-
Motion picture theaters	783	111.3	110.9	115.7	113.6	-	-	-	-	-	-
Video tape rental	784	141.6	142.7	143.8	141.8	-	116.4	117.6	117.6	115.7	-
Amusement and recreation services	79	1,257.9	1,331.2	1,266.8	1,305.5	1,375.3	1,086.3	1,153.2	1,089.8	1,127.7	-
Bowling centers	793	90.1	90.1	87.4	89.4	-	80.9	80.7	78.2	80.1	-
Misc. amusement and recreation services	799	912.2	974.2	907.9	933.3	-	786.1	842.6	781.9	807.4	-
Physical fitness facilities	7991	154.3	158.1	159.5	163.5	-	137.2	140.5	142.2	146.6	-
Membership sports and recreation clubs	7997	261.1	280.0	270.1	274.9	-	221.9	239.1	228.4	233.2	-
Health services	80	9,143.3	9,178.8	9,379.3	9,416.2	9,455.6	8,093.2	8,128.7	8,305.9	8,342.2	-
Offices and clinics of medical doctors	801	1,563.6	1,571.0	1,607.4	1,613.1	1,617.2	1,273.6	1,279.6	1,312.2	1,316.9	-
Offices and clinics of dentists	802	586.5	590.5	612.1	616.3	-	512.8	516.2	536.6	541.0	-
Offices and clinics of other health practitioners	804	396.3	400.5	431.5	435.2	-	326.8	330.5	356.3	360.2	-
Offices and clinics of chiropractors and optometrists	8041,2	161.2	164.2	173.2	174.4	-	-	-	-	-	-
Nursing and personal care facilities	805	1,671.4	1,675.5	1,710.5	1,717.0	1,723.7	1,506.2	1,510.8	1,539.5	1,546.5	-
Skilled nursing care facilities	8051	1,240.5	1,243.1	1,267.5	1,271.7	-	-	-	-	-	-
Intermediate care facilities	8052	207.4	207.6	213.6	214.3	-	186.0	186.3	192.2	192.9	-
Nursing and personal care, nec	8059	223.5	224.8	229.4	231.0	-	-	-	-	-	-
Hospitals	806	3,789.7	3,797.7	3,833.7	3,839.6	3,846.5	3,463.4	3,472.4	3,507.1	3,513.1	-
General medical and surgical hospitals	8062	3,486.8	3,494.2	3,533.5	3,538.8	-	-	-	-	-	-
Psychiatric hospitals	8063	97.9	97.9	93.9	94.0	-	-	-	-	-	-
Specialty hospitals, excluding psychiatric	8069	205.0	205.6	206.3	206.8	-	-	-	-	-	-
Medical and dental laboratories	807	195.9	197.4	207.4	208.8	-	-	-	-	-	-
Home health care services	808	591.7	596.1	618.8	624.7	631.0	546.9	551.9	571.7	577.9	-
Legal services	81	926.0	927.9	926.5	928.9	932.1	739.3	741.2	739.4	742.3	-
Educational services	82	1,974.0	1,980.4	1,855.8	2,018.3	2,034.5	-	-	-	-	-
Elementary and secondary schools	821	569.9	570.0	576.0	584.8	-	-	-	-	-	-
Colleges and universities	822	1,182.1	1,184.4	1,053.8	1,194.5	-	-	-	-	-	-
Vocational schools	824	79.1	79.0	81.0	85.6	-	-	-	-	-	-
Social services	83	2,249.6	2,268.3	2,284.7	2,309.0	2,328.1	1,948.0	1,964.5	1,975.6	1,999.2	-
Individual and family services	832	604.2	607.1	611.1	617.1	-	524.0	527.2	528.8	534.6	-
Job training and related services	833	301.6	305.7	304.5	310.8	-	255.6	259.5	259.3	265.6	-
Child day care services	835	528.3	533.9	531.6	538.7	545.8	466.5	471.5	468.5	475.5	-
Residential care	836	623.2	627.5	641.4	644.6	648.3	542.1	545.3	555.4	558.8	-
Social services, nec	839	192.3	194.1	196.1	197.8	-	159.8	161.0	163.6	164.7	-
Museums and botanical and zoological gardens	84	73.3	75.5	75.9	76.1	78.7	-	-	-	-	-
Membership organizations	86	2,040.0	2,046.7	2,026.2	2,042.6	2,051.2	-	-	-	-	-
Business associations	861	100.0	100.7	100.7	100.9	-	-	-	-	-	-
Professional organizations	862	54.1	54.2	55.0	55.2	-	38.3	38.4	39.3	39.5	-
Labor organizations	863	132.8	136.2	126.2	129.6	-	-	-	-	-	-
Civic and social associations	864	407.2	410.3	398.1	411.1	-	-	-	-	-	-
Engineering and management services	87	2,649.8	2,671.1	2,759.6	2,798.4	2,819.6	2,034.0	2,052.8	2,113.4	2,145.0	-
Engineering and architectural services	871	783.5	786.9	803.6	804.3	811.2	643.4	647.4	659.6	659.2	-
Engineering services	8711	608.7	610.5	624.0	624.8	-	504.9	507.9	517.3	516.8	-
Architectural services	8712	125.3	126.0	127.0	127.3	-	97.6	98.0	98.9	99.3	-
Surveying services	8713	49.5	50.4	52.6	52.2	-	40.9	41.5	43.4	43.1	-
Accounting, auditing, and bookkeeping	872	545.2	547.9	562.1	585.8	-	401.8	404.2	407.1	427.3	-

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p
Services—Continued											
Engineering and management services—Continued											
Research and testing services	873	563.6	566.1	564.8	571.0	-	432.1	434.8	434.3	439.6	-
Commercial physical research	8731	222.2	222.3	217.5	217.8	-	162.9	163.0	156.9	155.8	-
Commercial nonphysical research	8732	120.2	120.3	124.3	127.5	-	96.1	96.4	101.4	104.8	-
Noncommercial research organizations	8733	135.7	137.3	131.1	133.5	-	104.7	106.4	101.1	103.2	-
Management and public relations	874	757.5	770.2	829.1	837.3	840.0	556.7	566.4	612.4	618.9	-
Management services	8741	270.2	272.9	293.5	299.4	-	189.6	192.2	210.3	214.8	-
Management consulting services	8742	254.9	259.3	287.6	288.6	-	192.0	195.2	215.2	216.3	-
Public relations services	8743	33.3	33.7	35.2	35.9	-	22.5	22.7	23.1	23.4	-
Services, nec	89	40.8	40.7	40.9	40.8	40.5	32.2	32.2	32.4	32.5	-
Government		19,541	19,643	19,235	19,635	19,751	-	-	-	-	-
Federal Government ⁴		2,823	2,822	2,761	2,766	2,764	-	-	-	-	-
Executive, by agency ⁴		2,760.8	2,760.0	2,700.0	-	-	-	-	-	-	-
Department of Defense		790.6	787.8	750.5	-	-	-	-	-	-	-
Postal Service ⁵		832.0	833.5	854.1	-	-	-	-	-	-	-
Other executive agencies		1,138.2	1,138.7	1,095.4	-	-	-	-	-	-	-
Legislative		34.2	34.1	32.4	-	-	-	-	-	-	-
Judicial		27.8	27.8	28.3	-	-	-	-	-	-	-
Federal Government, except Postal Service		1,990.8	1,988.4	1,906.6	1,914.2	1,910.5	-	-	-	-	-
Federal Government, by industry:											
Manufacturing activities		70.0	69.5	59.8	59.4	-	-	-	-	-	-
Ship building and repairing	3731	36.8	36.3	28.5	28.2	-	-	-	-	-	-
Transportation and public utilities, except Postal Service		21.7	21.3	20.6	20.5	-	-	-	-	-	-
Services		371.6	372.2	369.5	369.1	-	-	-	-	-	-
Hospitals	806	228.4	228.7	229.5	228.9	-	-	-	-	-	-
State government		4,706	4,736	4,519	4,696	4,722	-	-	-	-	-
Hospitals	806	398.3	397.8	385.5	385.2	-	-	-	-	-	-
Education	82	2,018.9	2,045.1	1,869.5	2,040.1	2,064.9	-	-	-	-	-
General administration, including executive, legislative, and judicial functions		1,788.0	1,792.0	1,777.7	1,784.8	-	-	-	-	-	-
State government, except education		2,687.0	2,690.4	2,649.0	2,655.5	2,656.8	-	-	-	-	-
Local government		12,012	12,085	11,955	12,173	12,265	-	-	-	-	-
Transportation and public utilities		454.9	455.3	448.4	447.6	-	-	-	-	-	-
Hospitals	806	680.1	682.0	692.8	691.5	-	-	-	-	-	-
Education	82	6,924.9	6,975.4	6,827.1	7,024.2	7,085.8	-	-	-	-	-
General administration, including executive, legislative, and judicial functions		3,552.8	3,566.7	3,574.2	3,592.3	-	-	-	-	-	-
Local government, except education		5,086.7	5,109.1	5,128.2	5,148.9	5,179.4	-	-	-	-	-

¹ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

² Data relate to line-haul railroads with operating revenues of \$253.7 million or more in 1993 and to Amtrak.

³ Excludes nonoffice commissioned real estate sales agents.

⁴ Prepared by the Office of Personnel Management. Data relate to civilian employment only and exclude the Central Intelligence Agency and

the National Security Agency.

⁵ Includes rural mail carriers.

- Data not available.

^p = preliminary.

NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all unadjusted data from April 1994 forward are subject to revision.

**ESTABLISHMENT DATA
WOMEN EMPLOYEES
NOT SEASONALLY ADJUSTED**

B-13. Women employees on nonfarm payrolls by major industry and manufacturing group

(In thousands)

Industry	Dec. 1994	Jan. 1995	Nov. 1995	Dec. 1995	Jan. 1996
Total	56,511	55,347	57,385	57,521	56,176
Total private	45,769	44,812	46,351	46,508	45,430
Goods-producing	6,683	6,625	6,631	6,588	6,501
Mining	83	82	80	79	78
Construction	565	559	602	597	591
Manufacturing	6,035	5,984	5,949	5,912	5,832
Durable goods	2,807	2,790	2,808	2,807	2,788
Lumber and wood products	129	127	128	129	126
Furniture and fixtures	159	158	155	155	154
Stone, clay, and glass products	104	103	105	103	102
Primary metal industries	101	100	101	101	101
Fabricated metal products	315	313	316	316	315
Industrial machinery and equipment	435	435	442	445	445
Electronic and other electrical equipment	677	674	687	688	684
Transportation equipment	362	357	347	349	346
Instruments and related products	350	348	345	345	344
Miscellaneous manufacturing	176	174	181	177	172
Nondurable goods	3,228	3,194	3,141	3,105	3,044
Food and kindred products	543	534	557	544	525
Tobacco products	14	14	12	12	12
Textile mill products	318	314	302	298	291
Apparel and other textile products	730	719	666	652	633
Paper and allied products	166	165	163	163	162
Printing and publishing	701	696	701	703	693
Chemicals and allied products	334	333	329	326	325
Petroleum and coal products	25	24	24	24	24
Rubber and misc. plastics products	334	334	328	326	324
Leather and leather products	63	62	59	57	55
Service-producing	49,828	48,722	50,754	50,933	49,675
Transportation and public utilities	1,823	1,802	1,868	1,874	1,855
Wholesale trade	1,920	1,904	1,973	1,977	1,956
Retail trade	11,391	10,797	11,259	11,444	10,824
Finance, insurance, and real estate	4,372	4,343	4,400	4,413	4,389
Services	19,580	19,341	20,220	20,212	19,905
Government	10,742	10,535	11,034	11,013	10,746
Federal	1,205	1,179	1,268	1,285	1,241
State	2,350	2,284	2,399	2,377	2,290
Local	7,187	7,072	7,367	7,351	7,215

NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are

introduced, all unadjusted data from April 1994 forward are subject to revision.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry

(In thousands)

State and area	Total			Mining			Construction		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
Alabama	1,776.9	1,800.7	1,806.2	10.7	11.0	11.1	82.4	85.0	85.2
Birmingham	435.6	442.9	443.5	3.2	3.3	3.4	22.0	23.1	23.0
Huntsville	163.1	164.5	164.3	(¹)	(¹)	(¹)	5.3	5.0	5.1
Mobile	203.6	212.7	214.1	(¹)	(¹)	(¹)	14.6	15.3	15.2
Montgomery	147.7	150.0	150.5	(¹)	(¹)	(¹)	7.4	8.0	8.0
Tuscaloosa	72.1	72.6	73.8	2.5	2.6	2.6	4.1	4.2	4.3
Alaska	248.9	243.6	249.7	9.7	9.7	9.9	9.5	9.5	9.8
Anchorage	116.6	116.2	116.6	2.8	2.6	2.7	4.7	4.8	4.9
Arizona	1,771.3	1,811.9	1,839.0	12.3	12.4	12.4	114.7	119.9	122.1
Phoenix-Mesa	1,207.0	1,240.4	1,261.2	5.3	5.2	5.2	80.8	84.5	86.8
Tucson	303.6	304.7	307.1	2.1	2.3	2.3	19.0	19.9	19.7
Arkansas	1,049.2	1,065.2	1,071.4	3.4	3.4	3.4	40.5	42.3	43.3
Fayetteville-Springdale-Rogers	128.1	129.8	130.8	(¹)	(¹)	(¹)	5.1	5.4	5.5
Fort Smith	91.5	91.3	91.7	.8	.8	.8	3.3	3.5	3.5
Little Rock-North Little Rock	285.5	291.4	292.7	(¹)	(¹)	(¹)	12.3	12.7	13.0
Pine Bluff	35.1	35.0	35.2	(¹)	(¹)	(¹)	.8	.7	.7
California	12,232.7	12,459.2	12,539.1	29.8	28.5	28.3	451.4	483.9	475.6
Bakersfield	169.6	172.0	172.9	10.6	10.3	10.4	8.0	8.3	8.3
Fresno	258.0	259.3	260.5	.6	.6	.6	11.5	12.4	12.4
Los Angeles-Long Beach	3,729.8	3,773.5	3,808.6	6.0	5.6	5.6	106.0	112.5	115.6
Modesto	118.7	120.5	123.1	(²)	(²)	(²)	5.5	5.7	5.9
Oakland	887.3	896.5	898.6	2.4	2.3	2.3	40.9	41.7	40.7
Orange County	1,137.7	1,152.0	1,160.4	.9	1.0	1.0	46.8	47.1	48.6
Riverside-San Bernardino	769.7	782.1	785.9	1.1	1.1	1.1	40.1	41.3	42.1
Sacramento	576.7	596.3	598.3	.2	.3	.2	24.8	27.2	26.8
Salinas	105.9	107.1	108.1	.1	.1	.1	3.6	3.6	3.6
San Diego	959.5	978.0	979.2	.3	.3	.3	40.9	42.5	41.5
San Francisco	901.3	908.1	911.0	.6	.6	.6	25.8	27.7	27.3
San Jose	805.5	837.9	848.5	.1	.1	.1	24.8	27.9	28.6
Santa Barbara-Santa Maria-Lompoc	142.7	143.7	145.2	1.3	1.2	1.2	5.0	5.3	5.0
Santa Rosa	146.5	151.0	152.1	.4	.4	.4	6.4	7.5	7.6
Stockton-Lodi	155.5	157.6	158.3	.1	.1	.1	5.7	6.2	6.1
Vallejo-Fairfield-Napa	139.0	139.8	142.0	.4	.4	.4	7.2	8.1	8.3
Ventura	235.0	239.5	241.4	2.1	1.8	1.8	10.4	10.7	10.6
Colorado	1,793.1	1,867.3	1,876.3	15.0	14.0	13.9	92.8	103.8	105.2
Boulder-Longmont	144.0	146.3	147.8	(¹)	(¹)	(¹)	5.4	5.5	5.5
Colorado Springs	189.3	202.9	203.3	(¹)	(¹)	(¹)	9.2	11.6	11.6
Denver	956.4	987.5	992.6	7.9	7.2	7.2	49.9	53.5	55.0
Connecticut	1,539.2	1,544.3	1,553.8	.6	.7	.7	43.6	46.2	46.7
Bridgeport	177.0	176.3	177.6	(²)	(²)	(²)	4.7	4.9	5.0
Danbury	81.8	81.6	81.6	(¹)	(¹)	(¹)	2.6	2.7	2.7
Hartford	579.2	580.1	583.4	(¹)	(¹)	(¹)	16.5	17.7	17.4
New Haven-Meriden	238.0	237.2	239.1	(¹)	(¹)	(¹)	6.9	7.3	7.2
New London-Norwich	127.9	129.6	129.9	(¹)	(¹)	(¹)	3.6	4.0	4.1
Stamford-Norwalk	184.1	190.2	190.2	(¹)	(¹)	(¹)	4.4	4.6	4.6
Waterbury	80.3	83.1	82.8	(²)	(²)	(²)	2.4	2.3	2.2
Delaware	354.4	358.6	365.7	.1	.1	.1	16.5	16.8	17.1
Dover	49.0	50.3	50.4	(²)	(²)	(²)	2.1	2.0	2.0
Wilmington-Newark	276.7	274.9	282.0	.2	.2	.2	12.4	11.7	12.2
District of Columbia	639.5	621.2	627.3	.1	.1	.1	8.0	7.9	8.4
Washington PMSA	2,366.7	2,363.9	2,382.5	.8	.8	.8	106.6	102.6	107.0
Florida	5,956.3	6,082.4	6,138.2	6.9	7.0	7.1	298.7	304.8	309.0
Daytona Beach	146.6	144.8	148.4	(²)	(²)	(²)	7.4	6.9	6.9
Fort Lauderdale	580.7	597.2	602.7	.2	.2	.2	32.0	33.0	33.6
Fort Myers-Cape Coral	147.3	150.4	151.9	(²)	(²)	(²)	10.9	11.0	11.1
Gainesville	106.9	108.1	110.3	(²)	(²)	(²)	3.9	3.9	3.8
Jacksonville	471.7	484.4	488.4	(²)	(²)	(²)	24.8	25.1	26.1
Lakeland-Winter Haven	162.5	164.7	165.8	3.5	3.7	3.8	7.7	7.9	8.0
Melbourne-Titusville-Palm Bay	168.9	166.7	167.7	(²)	(²)	(²)	8.4	8.2	8.2
Miami	926.7	944.1	949.2	.4	.3	.3	35.7	36.9	37.6
Orlando	702.8	716.6	721.8	(²)	(²)	(²)	36.0	37.1	37.7
Pensacola	142.3	144.2	146.3	(²)	(²)	(²)	9.4	9.4	9.4
Sarasota-Bradenton	207.3	214.0	216.6	(²)	(²)	(²)	9.7	10.7	10.8
Tallahassee	142.9	145.5	147.6	(²)	(²)	(²)	5.0	5.3	5.3
Tampa-St. Petersburg-Clearwater	984.7	1,007.2	1,016.7	.4	.4	.4	43.8	44.6	45.0
West Palm Beach-Boca Raton	399.9	404.3	407.0	(²)	(²)	(²)	22.6	23.2	23.1

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Manufacturing			Transportation and public utilities			Wholesale and retail trade		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
Alabama	391.1	383.8	382.9	88.1	88.6	88.7	396.1	414.1	413.4
Birmingham	53.6	52.9	52.7	30.1	29.5	29.4	105.6	108.9	108.6
Huntsville	37.2	38.1	37.8	3.4	3.5	3.5	31.3	32.9	32.9
Mobile	26.9	26.5	26.7	12.6	13.1	13.2	53.2	57.0	56.9
Montgomery	18.2	18.0	17.8	6.2	6.4	6.4	34.2	35.0	34.8
Tuscaloosa	10.5	10.5	10.6	2.3	2.4	2.4	16.2	16.8	16.8
Alaska	16.2	11.6	15.7	21.8	20.7	20.9	49.8	51.1	50.7
Anchorage	1.9	1.9	1.9	12.0	11.5	11.5	28.1	28.5	28.2
Arizona	190.3	195.3	197.1	86.0	86.9	87.3	440.1	454.0	455.9
Phoenix-Mesa	146.7	151.3	152.7	60.6	60.3	60.6	301.3	313.1	316.0
Tucson	27.0	27.4	27.5	13.3	13.8	13.6	68.6	70.0	70.2
Arkansas	258.9	257.0	255.6	61.5	64.7	64.6	234.3	241.9	242.3
Fayetteville-Springdale-Rogers	34.6	33.8	33.6	8.9	9.3	9.3	34.1	35.2	35.1
Fort Smith	27.8	27.3	27.1	5.9	6.1	6.2	18.8	19.1	18.9
Little Rock-North Little Rock	35.7	34.9	34.6	19.1	20.4	20.4	65.9	68.5	68.4
Pine Bluff	7.5	7.7	7.8	2.0	1.9	1.9	7.5	7.5	7.3
California	1,763.0	1,783.4	1,791.4	616.9	621.8	624.2	2,864.0	2,953.2	2,949.9
Bakersfield	9.4	9.3	9.4	8.4	9.0	8.9	40.6	41.9	41.6
Fresno	28.5	27.5	27.3	12.6	12.6	12.4	63.9	64.4	63.7
Los Angeles-Long Beach	637.4	630.7	633.7	200.9	203.3	203.6	828.2	857.1	857.6
Modesto	22.6	24.1	24.6	5.1	5.4	5.3	30.8	31.6	31.6
Oakland	106.2	106.4	107.0	57.2	58.8	58.2	202.4	207.6	205.7
Orange County	204.3	204.0	204.2	41.3	42.5	42.7	287.1	293.0	292.9
Riverside-San Bernardino	93.0	93.4	93.4	40.1	40.2	40.7	201.2	206.6	206.2
Sacramento	37.2	41.2	41.0	24.5	25.4	25.4	128.1	131.3	131.1
Salinas	8.4	8.6	8.7	4.8	4.5	4.5	27.9	28.5	28.3
San Diego	112.9	113.2	113.3	36.6	37.3	37.3	225.5	231.9	229.8
San Francisco	71.8	73.2	73.6	72.6	72.3	72.2	195.3	198.1	197.4
San Jose	223.9	236.5	238.2	23.2	23.7	23.9	163.3	169.9	170.6
Santa Barbara-Santa Maria-Lompoc	15.7	16.1	16.4	5.0	5.3	5.3	34.3	34.8	34.9
Santa Rosa	20.7	21.3	21.3	5.4	5.5	5.5	37.8	39.3	39.4
Stockton-Lodi	21.2	20.4	20.8	11.2	11.8	11.7	37.6	38.3	38.4
Vallejo-Fairfield-Napa	15.0	15.3	15.9	5.2	5.5	5.6	36.2	36.9	37.0
Ventura	29.8	30.5	30.7	10.1	10.6	10.4	56.8	57.9	57.9
Colorado	188.9	193.2	192.9	115.5	120.4	120.8	440.2	472.9	466.9
Boulder-Longmont	29.6	29.7	29.3	3.6	3.0	3.0	30.8	33.0	33.1
Colorado Springs	24.9	25.1	25.3	9.4	10.5	10.6	42.3	46.3	46.0
Denver	85.8	88.4	88.6	81.7	84.6	84.8	235.5	245.8	243.1
Connecticut	280.9	277.8	277.4	70.1	71.1	71.0	331.6	337.7	334.9
Bridgeport	42.5	40.6	40.9	7.2	7.2	7.2	39.5	39.3	39.2
Danbury	19.4	19.3	19.5	2.8	3.2	3.0	21.3	21.2	20.7
Hartford	91.4	89.7	89.5	24.5	25.1	25.3	121.9	122.3	121.2
New Haven-Meriden	39.8	40.5	40.3	16.2	16.2	16.2	47.8	49.3	48.5
New London-Norwich	28.1	26.9	26.5	6.1	5.9	6.0	26.0	27.1	27.0
Stamford-Norwalk	28.0	26.7	26.7	8.5	8.9	8.9	42.0	42.4	41.7
Waterbury	18.4	18.3	18.4	3.3	3.5	3.5	15.9	16.2	15.8
Delaware	62.2	56.9	60.9	15.3	16.0	16.3	77.0	81.6	81.0
Dover	6.4	5.9	6.0	1.7	1.6	1.8	12.7	13.4	13.2
Wilmington-Newark	46.2	40.4	44.3	13.0	13.6	13.8	57.2	58.2	58.2
District of Columbia	12.9	12.8	12.9	19.9	19.2	19.3	51.3	48.9	49.8
Washington PMSA	92.3	91.2	92.9	111.2	113.8	113.8	452.3	462.5	461.0
Florida	483.5	480.9	481.7	300.1	305.9	307.1	1,545.2	1,571.2	1,580.0
Daytona Beach	13.5	13.6	13.7	3.7	3.8	3.8	41.8	41.0	42.1
Fort Lauderdale	40.5	41.3	41.2	28.1	29.1	29.0	164.5	169.6	170.2
Fort Myers-Cape Coral	6.0	6.3	6.4	6.4	6.5	6.5	42.6	43.2	43.6
Gainesville	5.5	5.4	5.5	2.1	2.2	2.2	22.6	23.9	24.3
Jacksonville	34.4	35.3	35.3	34.0	33.5	33.6	115.2	118.1	117.8
Lakeland-Winter Haven	21.5	21.0	21.0	8.4	8.5	8.5	44.7	45.7	46.0
Melbourne-Titusville-Palm Bay	27.3	26.6	26.3	4.5	4.4	4.4	39.7	39.4	39.8
Miami	77.6	74.9	75.6	76.7	79.5	79.7	242.0	243.8	243.9
Orlando	51.4	50.7	51.0	37.2	37.7	37.6	175.6	177.1	177.5
Pensacola	10.9	10.9	10.9	6.5	6.6	6.5	33.4	33.7	34.1
Sarasota-Bradenton	20.0	20.2	20.2	5.0	5.2	5.3	55.5	54.3	55.0
Tallahassee	4.9	5.0	5.0	3.5	3.7	3.6	30.6	32.2	32.5
Tampa-St. Petersburg-Clearwater	85.7	85.6	85.4	43.3	43.3	43.6	246.2	248.9	250.6
West Palm Beach-Boca Raton	30.2	29.8	29.5	14.8	14.6	14.6	106.6	107.7	107.9

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Finance, insurance, and real estate			Services			Government		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
Alabama	76.3	77.2	77.5	384.2	398.8	402.4	348.0	342.2	345.0
Birmingham	30.6	30.6	30.7	121.7	125.4	126.4	68.8	69.2	69.3
Huntsville	4.5	4.5	4.5	41.2	42.0	42.0	40.2	38.5	38.5
Mobile	8.8	9.2	9.3	52.9	57.7	58.7	34.6	33.9	34.1
Montgomery	8.3	8.4	8.4	36.9	38.8	39.2	36.5	35.4	35.9
Tuscaloosa	2.1	2.1	2.1	12.4	12.7	13.1	22.0	21.3	21.9
Alaska	11.4	11.4	11.3	56.9	57.8	58.5	73.6	71.8	72.9
Anchorage	7.1	7.0	7.0	31.3	32.0	32.4	28.7	27.9	28.0
Arizona	107.1	107.2	106.4	515.0	532.0	540.9	305.8	304.2	316.9
Phoenix-Mesa	87.0	87.7	88.0	359.2	374.8	381.1	166.1	163.5	170.8
Tucson	11.9	12.0	11.9	93.2	93.0	93.5	68.5	66.3	68.4
Arkansas	41.1	41.6	41.6	231.0	235.9	238.9	178.5	178.4	181.7
Fayetteville-Springdale-Rogers	4.2	4.3	4.3	24.0	24.9	25.1	17.2	16.9	17.9
Fort Smith	2.9	2.9	2.9	22.4	21.9	22.5	9.6	9.7	9.8
Little Rock-North Little Rock	16.6	16.7	16.7	79.1	80.8	81.7	56.8	57.4	57.9
Pine Bluff	1.4	1.3	1.3	7.9	8.1	8.2	8.0	7.8	8.0
California	735.9	731.3	733.5	3,647.8	3,762.6	3,818.0	2,123.9	2,094.5	2,118.2
Bakersfield	5.8	6.0	6.0	39.2	39.9	40.2	47.6	47.3	48.1
Fresno	13.5	13.5	13.4	64.6	64.7	65.7	62.8	63.6	65.0
Los Angeles-Long Beach	225.0	223.0	223.6	1,184.0	1,211.9	1,236.4	542.3	529.4	532.5
Modesto	4.7	4.4	4.4	28.0	28.1	28.4	22.0	21.2	22.9
Oakland	53.9	52.2	52.3	251.2	259.4	262.0	173.1	168.1	170.4
Orange County	86.7	84.6	84.7	340.0	351.2	355.1	130.6	128.6	131.2
Riverside-San Bernardino	29.5	29.2	29.4	203.1	205.1	207.2	161.6	165.2	165.8
Sacramento	39.5	40.8	41.3	156.3	163.6	165.3	166.1	165.6	167.2
Salinas	6.5	6.2	6.2	29.1	30.1	30.6	25.5	25.5	26.1
San Diego	55.1	55.1	55.2	301.4	312.0	314.0	186.8	185.7	187.8
San Francisco	95.2	94.2	94.3	313.1	317.8	321.1	126.9	124.2	124.5
San Jose	28.9	27.9	28.2	254.0	265.3	271.8	87.3	86.6	87.1
Santa Barbara-Santa Maria-Lompoc	7.2	7.2	7.2	43.6	43.7	44.6	30.6	30.1	30.6
Santa Rosa	10.1	9.5	9.4	39.8	42.0	42.2	25.9	25.5	26.3
Stockton-Lodi	8.4	8.2	8.2	37.1	38.8	39.1	34.2	33.8	33.9
Vallejo-Fairfield-Napa	5.4	5.4	5.4	35.5	37.2	37.8	34.1	31.0	31.6
Ventura	11.6	12.3	12.2	71.2	72.7	73.5	43.0	43.0	44.3
Colorado	111.7	115.0	115.2	523.5	548.9	551.3	305.5	299.1	310.1
Boulder-Longmont	5.2	5.3	5.3	43.2	44.8	45.1	26.2	25.0	26.5
Colorado Springs	9.6	9.7	9.7	60.5	66.5	66.6	33.4	33.2	33.5
Denver	73.6	77.3	77.5	281.6	293.7	294.6	140.4	137.0	141.8
Connecticut	133.0	132.4	132.3	454.8	459.0	464.6	224.6	219.4	226.2
Bridgeport	10.0	9.9	9.9	54.0	54.5	55.1	19.1	19.9	20.3
Danbury	3.6	3.4	3.4	21.8	22.8	22.8	10.3	9.0	9.5
Hartford	73.5	72.7	72.4	155.6	158.6	160.5	95.8	94.0	97.1
New Haven-Meriden	14.2	14.0	13.9	81.7	80.2	82.1	31.4	29.7	30.9
New London-Norwich	3.5	3.5	3.5	31.1	31.2	31.6	29.5	31.0	31.2
Stamford-Norwalk	21.3	22.3	22.2	62.9	68.0	68.5	17.0	17.3	17.6
Waterbury	4.1	4.2	4.0	23.3	26.7	27.0	12.9	11.9	11.9
Delaware	40.1	42.2	42.4	92.6	95.7	97.8	50.6	49.3	50.1
Dover	1.6	1.6	1.6	10.2	11.3	11.5	14.3	14.5	14.3
Wilmington-Newark	35.4	37.6	37.9	76.9	78.7	80.5	35.4	34.5	34.9
District of Columbia	30.3	29.7	29.5	259.6	257.7	263.0	257.4	244.9	244.3
Washington PMSA	133.8	131.4	131.2	851.2	862.3	874.0	618.5	599.3	601.8
Florida	374.0	377.8	378.2	2,015.4	2,095.1	2,122.8	932.5	939.7	952.3
Daytona Beach	6.7	6.7	6.6	50.1	49.5	51.5	23.4	23.3	23.8
Fort Lauderdale	41.3	42.6	43.0	193.2	200.2	202.4	80.9	81.2	83.1
Fort Myers-Cape Coral	8.2	8.5	8.6	49.8	51.6	52.2	23.3	23.2	23.4
Gainesville	4.4	4.4	4.5	29.8	30.6	30.8	38.6	37.7	39.2
Jacksonville	48.8	47.5	47.4	148.9	159.6	162.1	65.2	64.9	65.7
Lakeland-Winter Haven	7.8	7.6	7.5	43.7	45.2	45.7	25.2	25.1	25.3
Melbourne-Titusville-Palm Bay	5.6	5.6	5.5	58.4	57.7	58.5	25.0	24.8	25.0
Miami	65.9	67.5	68.0	293.8	305.2	308.0	134.6	136.0	136.1
Orlando	41.1	42.4	42.6	280.3	291.1	293.5	80.8	80.1	81.5
Pensacola	5.4	5.3	5.3	47.9	50.2	51.2	28.5	27.9	28.7
Sarasota-Bradenton	10.6	10.6	10.7	81.2	87.4	88.8	25.2	25.5	25.7
Tallahassee	5.1	5.2	5.4	35.4	37.1	37.4	58.2	56.8	58.2
Tampa-St. Petersburg-Clearwater	66.1	68.4	67.9	367.1	383.9	389.2	132.1	132.1	134.6
West Palm Beach-Boca Raton	26.6	26.0	26.0	147.6	152.5	154.9	51.5	50.5	51.0

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Total			Mining			Construction		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
Georgia	3,327.0	3,452.9	3,473.5	7.8	7.5	7.6	138.5	155.8	157.3
Albany	55.5	57.7	57.9	(²)	(²)	(²)	3.3	4.0	4.1
Athens	67.3	70.5	71.4	(¹)	(¹)	(¹)	2.3	2.8	2.8
Atlanta	1,771.1	1,846.3	1,861.8	1.5	1.5	1.5	74.9	83.1	84.7
Augusta-Aiken	190.3	189.3	189.3	.5	.6	.6	10.6	10.1	10.1
Columbus	105.8	110.1	110.7	(¹)	(¹)	(¹)	4.4	4.7	4.8
Macon	138.3	142.5	142.8	1.2	1.2	1.2	5.3	6.0	6.2
Savannah	124.0	128.2	128.9	(¹)	(¹)	(¹)	6.7	6.9	7.0
Hawaii	535.9	525.4	531.9	(¹)	(¹)	(¹)	26.3	25.2	24.8
Honolulu	411.3	402.5	408.5	(¹)	(¹)	(¹)	20.3	19.4	19.1
Idaho	461.0	475.2	475.6	2.4	2.6	2.7	24.6	28.4	28.3
Boise City	173.3	180.3	181.1	(¹)	(¹)	(¹)	11.6	12.8	12.8
Illinois	5,465.5	5,572.4	5,586.8	13.3	12.5	12.6	183.6	190.9	189.3
Bloomington-Normal	75.0	72.8	75.8	(¹)	(¹)	(¹)	2.2	2.3	2.2
Champaign-Urbana	92.2	91.7	94.1	(¹)	(¹)	(¹)	2.6	2.7	2.6
Chicago	3,822.0	3,887.6	3,900.7	1.5	1.7	1.7	127.1	129.8	129.5
Davenport-Moline-Rock Island	165.0	168.0	168.0	(¹)	(¹)	(¹)	6.6	7.3	7.1
Decatur	53.4	55.8	55.7	(¹)	(¹)	(¹)	3.2	3.7	3.5
Kankakee	41.7	42.2	42.4	(¹)	(¹)	(¹)	2.5	2.5	2.5
Peoria-Pekin	153.5	163.6	163.8	(¹)	(¹)	(¹)	6.0	6.1	6.0
Rockford	166.8	170.4	170.2	(¹)	(¹)	(¹)	5.5	6.0	5.8
Springfield	108.1	109.5	109.4	(¹)	(¹)	(¹)	3.6	3.8	3.7
Indiana	2,734.0	2,760.0	2,767.5	6.4	6.1	6.1	115.4	115.6	115.6
Bloomington	62.2	62.6	63.1	(¹)	(¹)	(¹)	2.2	2.6	2.6
Elkhart-Goshen	116.3	116.3	116.4	(¹)	(¹)	(¹)	3.6	4.3	4.4
Evansville-Henderson	145.7	147.9	148.2	1.3	1.2	1.2	8.0	7.9	7.9
Fort Wayne	255.3	258.3	259.1	(¹)	(¹)	(¹)	10.6	11.9	11.7
Gary	245.5	253.3	253.8	(¹)	(¹)	(¹)	14.8	15.9	16.1
Indianapolis	778.9	791.1	794.8	.7	.7	.7	37.6	39.5	39.5
Kokomo	50.7	54.5	54.3	(¹)	(¹)	(¹)	1.2	1.3	1.3
Lafayette	81.0	88.1	89.0	(¹)	(¹)	(¹)	3.3	3.2	3.1
Muncie	60.4	61.3	61.2	(¹)	(¹)	(¹)	2.3	2.1	2.2
South Bend	128.3	128.5	128.8	(¹)	(¹)	(¹)	5.9	6.2	5.9
Terre Haute	69.4	71.1	71.0	.3	.2	.2	3.3	2.5	2.4
Iowa	1,319.7	1,347.8	1,349.4	1.8	1.8	1.8	43.5	47.3	45.4
Cedar Rapids	105.8	107.6	107.6	(¹)	(¹)	(¹)	5.0	5.5	5.3
Des Moines	253.3	262.9	262.1	(¹)	(¹)	(¹)	9.2	9.5	9.2
Dubuque	49.5	49.5	48.7	(¹)	(¹)	(¹)	1.4	1.5	1.4
Iowa City	61.7	64.2	63.2	(¹)	(¹)	(¹)	2.0	1.5	1.5
Sioux City	61.6	63.9	63.6	(¹)	(¹)	(¹)	2.2	3.1	3.0
Waterloo-Cedar Falls	67.2	67.8	68.3	(¹)	(¹)	(¹)	2.0	2.4	2.4
Kansas	1,176.5	1,208.3	1,213.5	8.0	8.0	8.0	44.8	50.2	51.2
Lawrence	43.3	43.3	44.1	(¹)	(¹)	(¹)	1.7	1.6	1.7
Topeka	96.3	97.6	97.7	(¹)	(¹)	(¹)	3.5	3.6	3.4
Wichita	253.5	258.7	258.7	1.4	1.4	1.4	11.2	12.3	12.4
Kentucky	1,600.7	1,622.2	1,636.4	26.3	23.6	23.6	64.5	63.6	66.3
Lexington	245.3	251.7	257.2	.2	.2	.2	9.8	10.3	11.0
Louisville	514.5	522.3	524.4	.6	.5	.5	23.6	24.1	24.3
Owensboro	41.6	42.5	42.6	.4	.3	.3	2.7	2.9	2.9
Louisiana	1,739.6	1,784.9	1,792.8	45.2	46.2	46.1	99.9	109.7	110.6
Alexandria	52.0	53.7	53.9	.1	.1	.1	2.9	3.5	3.5
Baton Rouge	265.7	270.5	274.5	.7	.8	.8	26.6	27.4	27.8
Houma	63.4	66.2	66.5	5.0	5.2	5.2	2.7	2.9	2.9
Lafayette	142.8	146.9	148.0	11.3	11.7	11.8	7.2	7.9	7.8
Lake Charles	77.3	82.1	83.1	1.4	1.5	1.5	8.1	9.6	9.5
Monroe	64.3	66.4	67.2	.2	.2	.2	2.9	3.4	3.4
New Orleans	591.6	597.6	596.7	13.5	13.8	13.6	25.8	28.5	28.5
Shreveport-Bossier City	159.2	163.8	164.0	2.4	2.4	2.3	7.2	8.4	8.5
Maine	520.7	524.0	525.3	.1	.1	.1	17.6	18.9	18.0
Lewiston-Auburn	40.4	40.7	40.3	(²)	(²)	(²)	1.5	1.4	1.4
Portland	128.8	130.9	131.4	(²)	(²)	(²)	4.9	5.4	5.3

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Manufacturing			Transportation and public utilities			Wholesale and retail trade		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
Georgia	587.9	585.8	586.8	210.4	217.3	217.9	829.9	879.9	878.7
Albany	8.1	8.1	8.1	2.9	3.0	3.0	13.4	13.7	13.6
Athens	11.5	11.6	11.8	1.9	1.9	1.9	15.8	16.5	16.6
Atlanta	213.5	213.1	214.1	146.0	151.0	150.8	470.7	502.5	500.9
Augusta-Aiken	44.3	41.8	41.8	5.8	5.7	5.7	40.0	41.2	40.9
Columbus	21.0	21.5	21.8	3.7	3.6	3.5	23.6	24.7	24.6
Macon	19.4	20.1	20.1	5.5	5.3	5.3	31.9	32.9	32.7
Savannah	17.1	16.9	16.6	9.7	9.5	9.6	30.8	32.6	32.8
Hawaii	16.7	16.7	16.7	40.5	40.8	40.8	134.8	135.1	134.6
Honolulu	12.9	12.7	12.7	32.9	33.3	33.3	100.5	101.8	101.4
Idaho	70.2	71.3	70.9	21.9	23.1	23.2	116.3	121.8	120.1
Boise City	31.5	32.5	32.8	8.4	8.6	8.7	41.5	43.2	42.8
Illinois	956.8	972.7	972.7	318.0	325.8	324.8	1,278.3	1,325.4	1,311.7
Bloomington-Normal	8.5	8.5	8.5	2.8	3.0	3.0	16.8	17.3	17.3
Champaign-Urbana	11.2	11.7	11.7	2.4	2.4	2.4	20.0	20.8	20.7
Chicago	651.0	659.2	660.2	232.0	237.5	236.1	892.6	921.6	913.4
Davenport-Moline-Rock Island	29.6	29.9	29.9	8.5	8.7	8.7	45.7	47.3	46.9
Decatur	11.3	13.0	12.9	5.2	5.2	5.2	12.1	12.4	12.3
Kankakee	7.2	7.5	7.5	1.9	2.0	2.0	10.5	10.8	10.8
Peoria-Pekin	26.1	31.5	31.6	9.2	9.5	9.4	38.3	40.0	39.9
Rockford	53.3	52.1	52.2	8.3	8.9	8.9	34.3	35.8	35.4
Springfield	4.4	4.4	4.4	5.6	6.0	5.9	22.6	23.2	22.8
Indiana	681.1	677.1	676.8	137.6	137.9	137.5	642.9	669.3	665.8
Bloomington	9.6	10.4	10.4	1.7	1.8	1.8	14.3	14.6	14.6
Elkhart-Goshen	60.9	57.4	57.2	3.3	3.2	3.2	21.2	22.9	22.8
Evansville-Henderson	31.7	31.4	31.7	7.3	7.2	7.2	36.6	37.6	37.4
Fort Wayne	73.8	73.0	73.5	12.9	12.9	12.8	60.1	61.7	61.5
Gary	52.2	52.5	52.4	15.5	15.6	15.2	59.3	61.5	61.2
Indianapolis	125.1	125.9	126.2	47.3	47.5	47.1	201.8	207.4	206.3
Kokomo	20.8	22.1	22.2	1.3	1.2	1.2	10.5	11.8	11.3
Lafayette	21.2	21.6	21.7	2.1	2.1	2.1	17.4	17.5	17.5
Muncie	11.1	10.9	10.8	5.2	5.5	5.5	12.9	13.6	13.3
South Bend	23.2	22.5	22.6	5.8	5.7	5.7	32.8	33.5	33.1
Terre Haute	12.6	12.4	12.2	3.2	3.9	3.9	19.7	21.0	20.9
Iowa	247.6	249.3	248.5	60.1	61.9	62.0	327.6	336.3	334.8
Cedar Rapids	21.2	21.2	21.1	7.5	7.1	7.1	24.5	24.8	24.6
Des Moines	24.9	25.6	25.9	12.4	13.1	13.2	68.4	70.5	69.6
Dubuque	12.7	11.8	11.5	2.0	2.0	2.0	11.5	12.4	12.1
Iowa City	4.6	5.3	5.3	2.2	1.9	2.0	12.2	12.6	12.6
Sioux City	12.3	12.8	12.6	3.8	3.9	3.9	15.3	16.1	15.8
Waterloo-Cedar Falls	14.4	14.7	14.6	2.0	2.0	2.0	16.1	16.5	16.5
Kansas	191.3	193.8	194.4	66.9	69.0	69.2	286.3	299.2	298.2
Lawrence	5.1	5.2	5.2	1.1	1.0	1.0	10.6	11.1	11.0
Topeka	10.3	10.2	10.4	6.2	6.1	6.1	21.0	21.5	21.2
Wichita	57.6	58.5	59.0	10.0	10.0	10.0	60.3	61.9	60.5
Kentucky	310.9	313.1	313.1	88.7	91.8	91.9	377.6	390.8	390.7
Lexington	42.5	44.5	44.2	9.7	10.2	10.1	55.0	57.2	56.6
Louisville	90.4	90.1	89.6	35.8	36.7	36.8	125.5	128.4	128.9
Owensboro	6.8	7.0	6.9	2.2	2.2	2.2	10.2	10.5	10.5
Louisiana	184.5	187.5	187.9	107.5	107.2	107.3	404.2	422.4	422.2
Alexandria	3.3	3.3	3.3	2.8	2.9	3.0	11.6	11.8	11.8
Baton Rouge	23.0	24.0	24.2	12.6	13.0	13.2	60.6	64.0	64.0
Houma	5.5	5.6	5.6	6.4	6.7	6.7	16.1	17.2	17.2
Lafayette	15.5	15.4	15.4	8.7	8.8	8.8	36.3	38.2	38.4
Lake Charles	11.0	11.3	11.4	4.3	4.4	4.6	17.0	18.1	18.3
Monroe	8.1	8.4	8.4	3.8	3.8	3.8	16.1	16.8	16.8
New Orleans	47.3	46.6	46.8	42.5	41.7	41.9	145.5	148.7	146.7
Shreveport-Bossier City	20.0	20.6	20.5	8.0	7.9	7.9	36.8	38.1	37.8
Maine	90.8	90.5	88.9	21.8	21.4	21.5	127.9	133.8	131.8
Lewiston-Auburn	8.6	8.3	8.1	1.6	1.7	1.7	10.0	10.4	10.1
Portland	13.4	13.3	13.8	6.0	6.0	6.0	38.0	40.9	40.1

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Finance, insurance, and real estate			Services			Government		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
Georgia	172.7	175.0	175.7	806.7	848.3	861.7	573.1	583.3	587.8
Albany	2.1	2.1	2.1	13.4	14.2	14.4	12.3	12.6	12.6
Athens	2.0	2.1	2.2	12.1	12.9	12.8	21.7	22.7	23.3
Atlanta	116.2	118.1	118.9	501.5	522.2	533.7	246.8	254.8	257.2
Augusta-Aiken	6.8	6.8	6.8	43.3	43.8	43.9	39.0	39.3	39.5
Columbus	7.3	7.3	7.3	25.9	27.8	28.1	19.9	20.5	20.6
Macon	8.3	8.3	8.4	30.9	32.8	32.8	35.8	35.9	36.1
Savannah	4.3	4.3	4.3	34.4	36.8	37.1	21.0	21.2	21.5
Hawaii	37.2	37.0	37.1	165.3	163.8	165.7	115.1	106.8	112.2
Honolulu	30.6	30.4	30.4	120.8	119.2	120.8	93.3	85.7	90.8
Idaho	23.8	23.9	23.9	105.8	110.6	111.6	96.0	93.5	94.9
Boise City	11.5	11.3	11.3	40.3	43.7	44.6	28.5	28.2	28.1
Illinois	381.7	382.7	382.8	1,525.6	1,568.8	1,577.8	808.2	793.6	815.1
Bloomington-Normal	13.4	13.5	13.5	16.8	16.8	17.1	14.5	11.4	14.2
Champaign-Urbana	3.3	3.0	3.0	18.4	19.3	19.4	34.3	31.8	34.3
Chicago	298.2	300.3	300.4	1,132.3	1,162.9	1,168.0	487.3	474.6	491.4
Davenport-Moline-Rock Island	7.8	7.8	7.8	40.8	41.5	41.6	26.0	25.5	26.0
Decatur	2.7	2.9	2.9	13.0	13.0	13.1	5.9	5.6	5.8
Kankakee	1.8	1.7	1.7	10.9	10.8	10.9	6.9	6.9	7.0
Peoria-Pekin	7.8	7.7	7.6	48.4	50.7	50.8	17.7	18.1	18.5
Rockford	6.8	6.9	6.9	42.2	44.2	44.4	16.4	16.5	16.6
Springfield	8.0	7.7	7.8	30.2	30.8	30.9	33.7	33.6	33.9
Indiana	128.7	132.5	132.8	618.7	631.2	632.9	403.2	390.3	400.0
Bloomington	2.3	2.2	2.3	11.4	11.7	11.6	20.7	19.3	19.8
Elkhart-Goshen	2.7	2.6	2.8	17.7	18.7	18.7	6.9	7.2	7.3
Evansville-Henderson	6.7	7.0	7.0	39.7	41.2	41.2	14.4	14.4	14.6
Fort Wayne	13.3	13.9	13.9	58.5	59.0	59.2	25.1	25.9	26.5
Gary	8.8	9.2	9.2	59.8	62.4	62.6	35.1	36.2	37.1
Indianapolis	55.9	57.2	57.6	198.2	204.4	205.4	112.3	108.5	112.0
Kokomo	1.4	1.4	1.4	8.7	9.3	9.3	6.8	7.4	7.6
Lafayette	3.7	3.7	3.7	16.1	16.7	16.8	17.2	23.3	24.1
Muncie	1.8	1.8	1.8	14.0	14.3	14.4	13.1	13.1	13.2
South Bend	6.3	6.1	6.1	41.5	41.1	42.2	12.8	13.1	13.2
Terre Haute	2.3	2.3	2.3	16.1	16.7	16.7	11.9	12.3	12.4
Iowa	75.5	77.2	77.2	331.8	345.0	347.6	231.8	229.0	232.1
Cedar Rapids	5.6	5.6	5.6	30.8	31.6	31.8	11.2	11.8	12.1
Des Moines	35.3	36.6	36.5	69.0	73.9	73.6	34.1	33.7	34.1
Dubuque	1.6	1.6	1.6	16.7	16.6	16.4	3.6	3.6	3.7
Iowa City	1.7	1.7	1.7	12.9	13.0	13.8	26.1	28.2	26.3
Sioux City	2.6	2.6	2.6	17.7	18.4	18.6	7.7	7.0	7.1
Waterloo-Cedar Falls	2.8	3.0	3.0	16.9	16.8	16.6	13.0	12.4	13.2
Kansas	58.3	58.5	58.2	282.7	288.7	291.3	240.2	240.9	243.0
Lawrence	1.8	1.9	1.9	9.7	9.5	9.8	13.3	13.0	13.5
Topeka	8.2	6.5	6.4	25.2	25.8	26.0	23.9	23.9	24.2
Wichita	10.9	11.2	11.2	68.7	70.2	70.7	33.4	33.2	33.5
Kentucky	63.5	65.2	65.1	379.5	391.3	395.6	289.7	282.8	290.1
Lexington	9.5	9.4	9.5	62.8	66.5	67.0	55.8	53.4	58.6
Louisville	27.7	27.5	27.6	142.4	147.3	148.7	68.5	67.7	68.0
Owensboro	1.8	1.8	1.8	11.0	11.6	11.6	6.5	6.2	6.4
Louisiana	79.9	80.3	80.3	462.0	474.8	477.3	356.4	356.8	361.1
Alexandria	2.1	2.3	2.2	15.6	15.8	15.9	13.6	14.0	14.1
Baton Rouge	15.5	15.5	15.6	67.0	69.6	70.0	57.7	56.2	58.9
Houma	2.2	2.1	2.1	12.9	13.7	13.8	12.6	12.8	13.0
Lafayette	5.5	5.7	5.7	35.6	36.4	36.6	22.7	22.8	23.5
Lake Charles	2.6	2.6	2.6	20.0	21.9	22.1	12.9	12.7	13.1
Monroe	4.4	4.4	4.4	16.0	16.6	16.8	12.8	12.8	13.4
New Orleans	29.9	30.4	30.4	183.9	185.1	186.3	103.2	102.8	102.5
Shreveport-Bossier City	6.5	6.4	6.5	46.3	48.0	48.5	32.0	32.0	32.0
Maine	25.6	25.5	25.6	140.1	141.7	143.9	96.8	92.1	95.5
Lewiston-Auburn	1.8	1.9	1.9	12.0	12.2	12.3	4.9	4.8	4.8
Portland	11.8	11.6	11.7	37.1	36.8	36.8	17.6	16.9	17.7

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Total			Mining			Construction		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
Maryland	2,129.4	2,122.0	2,147.6	1.1	1.0	1.1	117.7	107.8	116.7
Baltimore PMSA	1,109.1	1,099.1	1,105.8	.2	.2	.2	55.7	53.0	54.8
Baltimore City	402.6	395.1	398.7	(¹)	(¹)	(¹)	10.9	10.1	10.4
Suburban Maryland-D.C.	785.7	778.4	795.3	(¹)	(¹)	(¹)	50.6	43.8	49.3
Massachusetts	2,902.9	2,950.3	2,965.9	1.1	1.3	1.3	74.9	80.4	80.1
Barnstable-Yarmouth	46.7	49.2	48.9	(¹)	(¹)	(¹)	2.2	2.1	2.2
Boston	1,770.5	1,800.0	1,807.2	.4	.5	.5	42.9	46.1	45.9
Brockton	89.1	89.4	90.4	(²)	(²)	(²)	2.7	2.7	2.7
Fitchburg-Leominster	49.6	50.2	50.6	(²)	(²)	(²)	1.1	1.4	1.3
Lawrence	137.5	143.2	143.1	(²)	(²)	(²)	4.4	4.8	4.6
Lowell	102.4	105.6	107.1	(¹)	(¹)	(¹)	3.5	3.6	3.7
New Bedford	60.6	63.2	62.7	(²)	(²)	(²)	1.5	1.9	1.8
Pittsfield	38.9	40.7	40.1	.1	.1	.1	1.1	1.2	1.1
Springfield	237.6	238.9	242.1	.1	.1	.1	5.6	6.0	6.0
Worcester	210.4	213.3	213.9	.1	.2	.2	5.3	5.9	5.8
Michigan	4,174.3	4,228.6	4,243.4	7.9	7.1	7.1	126.4	141.2	136.2
Ann Arbor	253.3	247.8	253.0	(¹)	(¹)	(¹)	7.0	7.3	7.1
Benton Harbor	69.2	69.5	69.7	(¹)	(¹)	(¹)	1.7	1.9	1.8
Detroit	1,959.4	2,016.9	2,017.7	.7	.8	.8	55.5	62.3	60.1
Flint	177.8	179.5	179.2	(¹)	(¹)	(¹)	4.9	5.3	5.2
Grand Rapids-Muskegon-Holland	504.7	512.4	513.1	(¹)	(¹)	(¹)	19.3	20.6	20.2
Jackson	57.0	58.0	58.0	(¹)	(¹)	(¹)	1.7	1.8	1.8
Kalamazoo-Battle Creek	202.5	202.6	203.4	(¹)	(¹)	(¹)	6.3	6.6	6.4
Lansing-East Lansing	223.8	223.8	226.8	(¹)	(¹)	(¹)	5.9	6.1	6.1
Saginaw-Bay City-Midland	168.0	172.3	172.1	(¹)	(¹)	(¹)	6.7	7.9	7.4
Minnesota	2,314.4	2,352.3	2,361.9	7.0	7.2	7.2	65.5	67.8	66.9
Duluth-Superior	102.7	104.4	105.2	5.0	5.1	5.0	2.8	3.0	3.0
Minneapolis-St. Paul	1,509.5	1,529.7	1,539.2	(²)	(²)	(²)	43.4	48.5	48.3
Rochester	66.7	67.7	67.5	(¹)	(¹)	(¹)	2.0	1.9	1.8
St. Cloud	80.9	81.9	82.4	(¹)	(¹)	(¹)	2.6	3.1	2.9
Mississippi	1,063.7	1,069.9	1,071.7	4.8	4.7	4.9	42.2	44.8	45.3
Jackson	206.2	210.1	211.7	(²)	(²)	(²)	9.2	9.3	9.5
Missouri	2,463.1	2,494.1	2,521.4	4.6	4.7	4.9	102.4	102.7	103.2
Kansas City	843.6	865.3	869.7	(¹)	(¹)	(¹)	36.1	39.2	39.3
St. Louis	1,220.6	1,233.7	1,241.1	(¹)	(¹)	(¹)	56.3	55.0	56.0
Springfield	148.2	150.9	152.2	(¹)	(¹)	(¹)	6.5	6.3	6.2
Montana	337.4	343.7	346.3	4.9	4.9	5.0	12.6	13.3	12.9
Nebraska	797.8	805.3	808.0	1.1	1.1	1.1	30.3	30.2	30.0
Lincoln	134.4	135.5	137.3	(¹)	(¹)	(¹)	4.8	5.2	5.1
Omaha	364.9	373.4	373.8	(¹)	(¹)	(¹)	14.7	15.4	15.2
Nevada	756.4	814.2	818.3	12.5	13.3	13.3	54.9	66.3	67.1
Las Vegas	523.4	568.7	571.6	1.8	1.9	1.9	42.0	52.3	53.4
Reno	158.4	168.6	169.2	.6	.6	.6	8.5	10.2	10.2
New Hampshire	522.6	535.9	539.1	.4	.4	.4	15.8	18.5	17.5
Manchester	88.7	91.9	92.3	(¹)	(¹)	(¹)	3.2	3.9	3.9
Nashua	81.9	84.7	84.3	(¹)	(¹)	(¹)	2.4	2.9	2.6
Portsmouth-Rochester	105.4	106.0	108.1	(¹)	(¹)	(¹)	2.6	2.7	2.7
New Jersey	3,521.0	3,530.8	3,559.9	1.7	1.8	1.8	107.6	107.9	109.2
Atlantic-Cape May	160.4	161.7	162.3	(¹)	(¹)	(¹)	5.3	5.3	5.9
Bergen-Passaic	607.0	605.9	607.7	(¹)	(¹)	(¹)	18.7	18.9	18.9
Camden	442.0	441.8	445.1	(¹)	(¹)	(¹)	17.7	17.0	17.6
Jersey City	234.7	233.2	236.1	(¹)	(¹)	(¹)	3.5	3.5	3.5
Middlesex-Somerset-Hunterdon	559.0	563.3	566.9	.5	.4	.4	15.9	16.0	16.3
Monmouth-Ocean	330.5	336.2	336.8	(¹)	(¹)	(¹)	14.3	15.4	15.1
Newark	913.4	916.5	924.7	.6	.6	.6	26.3	26.5	27.3
Trenton	195.9	193.0	195.8	(¹)	(¹)	(¹)	4.0	3.9	3.9
Vineland-Millville-Bridgeton	55.8	56.6	57.3	.3	.2	.2	1.5	1.4	1.4
New Mexico	677.2	695.5	703.4	15.6	15.6	15.5	42.8	46.1	46.7
Albuquerque	319.1	325.8	330.3	(¹)	(¹)	(¹)	22.9	23.5	23.8
Las Cruces	48.6	50.8	51.4	(¹)	(¹)	(¹)	3.1	3.5	3.6
Santa Fe	69.9	69.6	70.6	(¹)	(¹)	(¹)	3.6	3.5	3.6
New York	7,741.6	7,738.3	7,791.6	3.9	3.7	3.8	217.7	216.7	213.1
Albany-Schenectady-Troy	427.9	421.9	424.5	.3	.3	.3	12.3	12.0	11.4
Binghamton	110.6	109.6	109.4	(¹)	(¹)	(¹)	3.2	3.5	3.3

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Manufacturing			Transportation and public utilities			Wholesale and retail trade		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
Maryland	175.3	171.5	171.9	105.3	104.9	105.2	508.0	518.9	516.8
Baltimore PMSA	102.9	100.1	100.2	56.5	54.9	55.6	256.9	258.8	257.7
Baltimore City	32.7	31.2	31.4	19.7	19.4	19.4	65.6	63.9	64.2
Suburban Maryland-D.C.	34.9	35.5	35.8	35.0	34.6	35.0	189.9	193.0	192.0
Massachusetts	443.5	444.8	444.1	125.2	127.8	127.4	662.0	678.2	674.9
Barnstable-Yarmouth	2.1	2.3	2.3	2.4	2.7	2.6	15.0	16.4	16.2
Boston	222.7	221.0	220.4	79.7	79.9	80.1	388.0	395.5	392.9
Brockton	10.9	10.4	10.5	4.9	4.8	4.6	29.9	30.8	30.5
Fitchburg-Leominster	13.7	13.5	13.6	1.9	1.8	1.8	12.1	12.2	12.1
Lawrence	34.9	35.7	35.6	4.5	4.5	4.5	32.8	34.6	34.0
Lowell	27.0	27.7	27.9	5.5	5.6	5.8	22.0	22.8	23.1
New Bedford	14.4	14.9	14.5	2.2	2.3	2.3	15.2	15.7	15.5
Pittsfield	7.5	7.6	7.5	1.1	1.1	1.2	9.5	10.7	10.1
Springfield	39.4	39.3	39.4	9.4	9.5	9.5	53.8	55.9	55.8
Worcester	40.1	40.5	40.5	9.3	9.2	9.1	47.3	48.1	47.7
Michigan	977.8	969.7	966.6	162.9	165.5	166.8	960.3	1,006.5	990.7
Ann Arbor	54.1	52.9	53.0	5.3	5.3	5.4	48.7	49.7	49.1
Benton Harbor	21.2	21.0	21.0	2.9	2.9	2.9	14.7	15.2	15.0
Detroit	450.1	444.2	446.1	89.5	90.3	90.8	455.9	487.8	476.4
Flint	48.8	47.9	47.0	5.2	5.1	5.2	42.2	43.8	43.2
Grand Rapids-Muskegon-Holland	149.4	152.1	151.1	17.9	18.2	18.3	121.9	125.7	125.2
Jackson	13.2	13.1	13.2	3.6	3.6	3.6	14.0	14.4	14.4
Kalamazoo-Battle Creek	50.3	49.9	49.6	6.6	6.6	6.6	42.9	43.8	43.4
Lansing-East Lansing	30.6	30.9	31.1	5.9	6.0	6.0	49.1	49.7	49.0
Saginaw-Bay City-Midland	40.4	40.2	39.9	6.9	7.3	7.4	42.4	44.7	44.2
Minnesota	416.9	420.9	421.0	115.3	116.4	117.6	558.4	574.6	570.8
Duluth-Superior	8.2	8.1	8.3	6.2	5.8	5.7	26.5	27.8	27.4
Minneapolis-St. Paul	270.4	272.6	272.3	83.4	83.4	84.9	360.5	366.3	362.2
Rochester	9.9	9.6	9.7	2.1	2.1	2.0	13.9	14.5	14.4
St. Cloud	15.1	15.2	15.3	2.7	2.8	2.8	25.0	25.3	25.4
Mississippi	263.2	248.3	246.7	49.6	48.4	48.6	219.7	226.6	225.4
Jackson	21.8	21.0	20.8	13.8	14.3	14.4	49.0	49.8	49.9
Missouri	418.6	420.8	421.6	155.4	161.8	162.3	582.6	594.8	591.9
Kansas City	106.9	107.2	107.5	66.7	68.2	68.1	208.0	213.4	212.2
St. Louis	197.6	199.8	199.4	78.1	80.3	80.1	288.9	294.3	292.2
Springfield	23.0	23.6	23.7	8.9	9.1	9.2	42.8	43.7	43.1
Montana	22.6	23.1	22.9	20.4	20.5	20.7	91.4	95.3	94.4
Nebraska	111.0	112.2	111.9	48.4	49.1	48.8	198.4	204.2	202.6
Lincoln	16.8	16.8	17.0	7.6	7.4	7.4	28.7	29.5	29.5
Omaha	37.7	37.9	37.9	25.1	25.7	25.9	90.3	93.8	93.3
Nevada	35.4	38.2	38.4	39.1	41.6	41.6	149.7	163.4	163.2
Las Vegas	19.4	20.9	21.1	26.4	28.8	28.8	104.7	115.4	115.9
Reno	11.9	12.6	12.7	11.1	11.3	11.4	35.9	37.9	37.4
New Hampshire	102.3	101.7	101.9	19.1	20.2	20.3	133.6	140.5	138.7
Manchester	11.9	12.7	12.7	5.7	6.2	6.2	22.4	23.7	23.2
Nashua	26.6	26.8	26.7	2.2	2.3	2.2	20.4	21.3	20.8
Portsmouth-Rochester	19.7	19.4	19.3	3.6	3.9	4.3	25.9	26.6	26.8
New Jersey	500.1	481.1	487.2	248.9	250.6	249.3	822.7	837.0	832.8
Atlantic-Cape May	6.5	6.2	6.1	7.2	6.9	6.8	30.1	30.8	30.7
Bergen-Passaic	109.9	104.8	105.5	29.0	29.3	29.7	170.8	172.9	171.7
Camden	56.6	54.5	55.4	21.5	21.8	21.4	118.7	121.1	120.2
Jersey City	30.0	27.5	28.6	28.8	28.9	29.6	57.4	57.1	57.7
Middlesex-Somerset-Hunterdon	92.5	90.9	92.2	46.9	48.0	47.1	131.8	133.8	132.2
Monmouth-Ocean	21.4	21.4	21.4	19.5	19.9	19.3	88.8	91.3	89.6
Newark	142.3	137.8	138.9	82.9	81.7	81.3	179.9	185.1	184.6
Trenton	23.4	21.0	21.2	7.2	7.3	7.3	30.7	31.4	31.3
Vineland-Millville-Bridgeton	13.2	12.9	13.2	2.5	2.8	2.9	10.7	11.0	11.0
New Mexico	44.2	45.3	45.4	30.8	31.5	31.5	158.3	166.7	166.1
Albuquerque	28.9	29.7	30.0	13.9	14.1	14.2	75.5	78.7	78.6
Las Cruces	2.5	2.6	2.6	1.8	1.8	1.8	10.3	11.0	11.0
Santa Fe	2.0	2.0	2.0	1.2	1.2	1.2	14.7	15.5	15.5
New York	936.0	927.7	932.5	395.9	400.3	399.7	1,561.9	1,601.7	1,587.6
Albany-Schenectady-Troy	41.6	40.0	39.5	16.0	16.0	16.0	87.4	90.3	89.0
Binghamton	25.2	25.0	24.6	4.4	4.4	4.4	23.6	23.3	23.1

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(in thousands)

State and area	Finance, insurance, and real estate			Services			Government		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
Maryland	128.9	125.7	126.5	669.0	674.7	683.3	424.1	417.5	426.1
Baltimore PMSA	72.4	69.4	69.5	354.4	354.5	357.7	210.1	208.2	210.1
Baltimore City	36.0	34.4	34.4	147.0	145.4	147.8	90.7	90.7	91.1
Suburban Maryland-D.C.	48.5	46.9	47.3	252.6	255.4	261.5	174.2	169.2	174.4
Massachusetts	203.1	202.2	202.1	996.1	1,018.9	1,035.1	397.0	396.7	400.9
Barnstable-Yarmouth	2.9	2.8	2.8	14.9	15.5	15.6	7.2	7.4	7.2
Boston	148.2	147.4	147.5	671.3	692.4	701.7	217.3	217.2	218.2
Brockton	2.8	2.8	2.9	22.3	22.2	23.4	15.6	15.7	15.8
Fitchburg-Leominster	1.5	1.3	1.4	12.1	12.9	13.0	7.2	7.1	7.4
Lawrence	4.8	4.8	4.7	38.1	41.4	41.9	18.0	17.4	17.8
Lowell	3.7	3.9	3.9	26.6	27.9	28.1	14.1	14.1	14.6
New Bedford	2.0	1.9	1.9	15.6	16.6	16.8	9.7	9.9	9.9
Pittsfield	2.0	2.0	2.0	12.8	13.3	13.4	4.8	4.7	4.7
Springfield	13.4	13.2	13.2	71.5	72.0	73.9	44.4	42.9	44.2
Worcester	15.1	15.3	15.2	62.0	62.2	63.5	31.2	31.9	31.9
Michigan	193.5	194.5	194.2	1,087.2	1,114.3	1,129.0	658.2	629.8	652.8
Ann Arbor	9.4	9.5	9.4	57.3	57.7	58.1	71.5	65.5	71.0
Benton Harbor	2.6	2.5	2.6	17.1	17.1	17.3	8.9	8.9	9.1
Detroit	106.1	108.7	109.4	571.7	598.8	603.8	230.0	224.0	230.4
Flint	6.0	6.1	6.0	45.7	46.5	47.3	25.0	24.7	25.3
Grand Rapids-Muskegon-Holland	20.3	20.9	20.9	122.8	122.3	123.6	53.1	52.6	53.9
Jackson	1.8	1.8	1.8	12.7	13.2	13.2	10.1	10.0	10.2
Kalamazoo-Battle Creek	10.5	10.7	10.7	50.4	50.9	51.2	35.4	33.9	35.4
Lansing-East Lansing	12.5	12.6	12.5	51.7	52.4	53.0	68.0	66.1	69.0
Saginaw-Bay City-Midland	6.3	6.4	6.3	42.3	43.2	43.8	22.9	22.7	23.0
Minnesota	136.1	139.0	139.3	626.3	640.2	646.6	388.9	386.2	392.5
Duluth-Superior	3.2	3.3	3.3	29.0	29.0	29.2	22.9	22.3	23.3
Minneapolis-St. Paul	107.8	110.3	110.3	424.5	432.7	439.0	219.2	215.6	221.9
Rochester	2.1	2.0	2.0	29.4	30.4	30.4	7.3	7.2	7.2
St. Cloud	2.6	2.6	2.6	19.6	19.8	20.2	13.3	13.1	13.2
Mississippi	39.6	39.6	39.5	227.5	234.3	237.2	217.1	223.2	224.1
Jackson	14.7	15.0	15.1	52.8	54.5	55.7	44.3	45.5	45.6
Missouri	143.7	147.2	147.3	662.8	669.2	681.2	393.0	392.9	409.0
Kansas City	61.7	63.1	62.7	234.4	244.4	247.3	129.8	129.8	132.6
St. Louis	74.7	76.9	77.2	370.4	376.7	381.7	154.6	150.7	154.5
Springfield	6.3	6.6	6.6	42.7	43.7	44.5	18.0	17.9	18.9
Montana	15.2	15.4	15.4	92.4	95.4	97.5	77.9	75.8	77.5
Nebraska	51.7	52.3	52.2	204.7	206.6	208.7	152.2	149.6	152.7
Lincoln	8.5	8.9	8.9	33.4	34.1	34.5	34.6	33.6	34.9
Omaha	32.1	32.4	32.4	114.1	118.2	118.7	50.9	50.0	50.4
Nevada	34.6	37.4	37.6	333.4	355.4	356.5	96.8	98.6	100.6
Las Vegas	25.8	27.8	28.0	244.3	261.2	261.9	59.0	60.4	60.6
Reno	7.3	7.9	7.9	61.5	66.5	66.8	21.6	21.6	22.2
New Hampshire	28.6	29.3	29.2	144.3	151.8	153.8	78.5	73.5	77.3
Manchester	7.6	7.5	7.3	27.5	27.7	28.5	10.4	10.2	10.5
Nashua	3.1	3.2	3.2	19.5	20.5	20.9	7.7	7.7	7.9
Portsmouth-Rochester	6.1	6.0	5.9	25.3	27.3	27.4	22.2	20.1	21.7
New Jersey	226.1	227.2	227.7	1,040.9	1,063.7	1,079.0	573.0	561.5	572.9
Atlantic-Cape May	5.8	5.9	5.9	77.1	78.5	78.8	28.4	28.1	28.1
Bergen-Passaic	34.3	34.4	34.3	172.9	176.4	177.7	71.4	69.2	69.9
Camden	22.4	21.5	21.5	127.0	129.3	131.0	78.1	76.6	78.0
Jersey City	22.6	22.6	22.8	52.1	53.7	53.8	40.3	39.9	40.1
Middlesex-Somerset-Hunterdon	42.1	42.2	42.3	151.6	155.4	157.0	77.7	76.6	79.4
Monmouth-Ocean	17.3	17.6	17.7	106.8	109.0	111.2	62.4	61.6	62.5
Newark	67.1	67.4	67.7	270.3	277.0	280.1	144.0	140.4	144.2
Trenton	10.3	10.3	10.3	66.8	67.2	69.3	53.5	51.9	52.5
Vineland-Milville-Bridgeton	3.4	3.4	3.4	11.4	12.0	12.1	12.8	12.9	13.1
New Mexico	29.7	29.5	29.6	187.8	198.2	199.8	168.0	162.6	168.8
Albuquerque	16.3	15.4	15.4	100.6	105.1	106.3	61.0	59.3	62.0
Las Cruces	1.9	1.9	1.9	10.0	10.9	11.0	19.0	19.1	19.5
Santa Fe	3.0	3.1	3.1	20.2	20.6	20.8	25.2	23.7	24.4
New York	724.2	707.5	713.7	2,484.9	2,507.0	2,548.4	1,417.0	1,373.6	1,392.9
Albany-Schenectady-Troy	25.9	25.6	25.5	130.7	129.4	132.5	113.7	108.2	110.2
Binghamton	3.9	3.9	3.9	28.0	28.1	28.0	22.3	21.4	22.0

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Total			Mining			Construction		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
New York—Continued									
Buffalo-Niagara Falls	528.3	527.1	528.8	(¹)	(¹)	(¹)	15.6	16.2	15.7
Dutchess County	101.1	102.9	103.6	(¹)	(¹)	(¹)	3.6	3.6	3.5
Elmira	40.5	41.1	41.2	(¹)	(¹)	(¹)	1.1	1.2	1.1
Glens Falls	48.0	48.0	48.2	(¹)	(¹)	(¹)	1.7	1.7	1.6
Nassau-Suffolk	1,066.3	1,075.9	1,076.4	(¹)	(¹)	(¹)	37.9	38.2	38.0
New York PMSA	3,764.4	3,753.8	3,782.6	(¹)	(¹)	(¹)	103.1	99.9	100.2
New York City	3,279.3	3,267.4	3,295.3	0.3	0.3	0.3	84.2	81.2	81.7
Newburgh	114.6	114.7	114.8	(¹)	(¹)	(¹)	3.4	3.4	3.3
Rochester	513.1	517.3	519.4	.6	.6	.6	13.3	14.6	13.8
Rockland County	97.4	98.3	98.4	(¹)	(¹)	(¹)	2.8	2.7	2.7
Syracuse	328.6	326.0	327.8	(¹)	(¹)	(¹)	10.6	10.6	10.0
Utica-Rome	126.0	125.4	126.2	(¹)	(¹)	(¹)	2.4	3.0	3.0
Westchester County	368.9	369.0	369.9	(¹)	(¹)	(¹)	14.7	14.4	14.3
North Carolina	3,389.8	3,422.2	3,461.5	3.6	3.7	3.6	163.0	160.3	171.8
Asheville	98.7	98.7	99.4	(¹)	(¹)	(¹)	4.8	5.1	5.2
Charlotte-Gastonia-Rock Hill	697.1	715.3	719.1	(¹)	(¹)	(¹)	37.2	38.4	38.9
Greensboro-Winston-Salem-High Point	595.9	602.1	606.6	(¹)	(¹)	(¹)	25.1	26.5	27.2
Raleigh-Durham-Chapel Hill	539.2	553.1	558.0	(¹)	(¹)	(¹)	26.4	26.8	27.3
North Dakota	293.3	299.2	300.9	3.2	3.7	3.8	9.9	11.3	10.9
Bismarck	45.0	45.9	46.0	(¹)	(¹)	(¹)	1.9	2.0	2.0
Fargo-Moorhead	87.5	89.1	90.1	(¹)	(¹)	(¹)	3.7	4.1	4.0
Grand Forks	46.5	47.7	48.3	(¹)	(¹)	(¹)	1.6	1.7	1.6
Ohio	5,087.4	5,185.0	5,204.7	13.4	13.6	13.5	172.0	183.0	180.8
Akron	305.5	308.3	310.5	.3	.3	.3	9.6	10.6	10.5
Canton-Massillon	170.5	172.5	173.7	.6	.6	.6	6.4	7.1	7.4
Cincinnati	781.1	798.1	804.1	.6	.7	.7	32.5	32.7	33.4
Cleveland-Lorain-Elyria	1,077.4	1,091.8	1,101.2	1.0	1.1	1.1	34.7	38.2	38.3
Columbus	766.4	781.5	783.2	.7	.7	.7	26.9	29.1	29.0
Dayton-Springfield	459.4	465.2	467.3	.4	.4	.4	14.2	15.3	15.2
Hamilton-Middletown	107.8	109.2	110.6	(¹)	(¹)	(¹)	5.2	5.1	5.0
Lima	73.9	75.8	75.4	(¹)	(¹)	(¹)	2.7	3.0	2.8
Mansfield	78.6	78.5	78.6	(¹)	(¹)	(¹)	2.7	2.4	2.4
Steubenville-Weirton	49.1	49.3	49.7	.4	.4	.5	1.4	1.4	1.5
Toledo	302.1	305.2	306.4	.2	.2	.2	10.7	11.3	11.1
Youngstown-Warren	234.7	241.1	241.8	.6	.6	.6	7.1	8.0	7.9
Oklahoma	1,291.5	1,319.1	1,327.0	31.9	31.8	31.6	45.4	47.7	47.7
Enid	23.4	24.0	23.6	1.0	1.1	1.1	.9	.8	.8
Lawton	36.1	36.5	36.8	.1	.1	.1	1.2	1.2	1.2
Oklahoma City	469.2	473.2	478.2	6.9	6.9	6.8	17.1	17.4	18.1
Tulsa	344.1	353.2	354.5	8.1	7.8	7.6	12.9	13.2	13.4
Oregon	1,371.3	1,428.3	1,431.1	1.5	1.7	1.7	60.2	67.6	67.5
Eugene-Springfield	126.6	128.0	129.4	.2	.2	.2	5.2	5.5	5.5
Medford-Ashland	61.2	62.7	63.2	.1	.1	.1	2.5	2.5	2.6
Portland-Vancouver	814.2	854.0	851.8	.8	1.0	1.0	39.3	46.4	46.6
Salem	120.0	121.4	123.1	.2	.2	.2	5.5	5.9	5.9
Pennsylvania	5,158.5	5,116.8	5,183.3	18.8	17.8	18.0	173.1	173.6	172.3
Allentown-Bethlehem-Easton	254.0	251.6	257.2	(¹)	(¹)	(¹)	8.7	9.0	9.3
Altoona	54.6	55.5	56.0	(¹)	(¹)	(¹)	2.2	2.3	2.4
Erie	124.6	127.0	128.2	(¹)	(¹)	(¹)	3.4	4.0	3.7
Harrisburg-Lebanon-Carlisle	329.1	328.6	335.3	(¹)	(¹)	(¹)	11.6	11.0	11.4
Johnstown	85.5	85.3	85.4	(¹)	(¹)	(¹)	4.1	3.9	3.9
Lancaster	197.6	196.3	201.4	.4	.4	.4	10.3	10.5	10.5
Philadelphia PMSA	2,153.9	2,119.0	2,146.4	(¹)	(¹)	(¹)	69.8	68.4	67.6
Philadelphia City	677.2	652.9	668.6	(¹)	(¹)	(¹)	9.5	9.0	9.0
Pittsburgh	1,029.8	1,038.3	1,043.6	3.5	3.4	3.4	41.4	41.9	41.9
Reading	156.1	152.3	157.6	(¹)	(¹)	(¹)	5.7	5.2	5.4
Scranton-Wilkes-Barre-Hazleton	266.9	265.5	270.3	.6	.6	.6	8.1	9.1	9.6
Sharon	44.7	44.7	45.1	(¹)	(¹)	(¹)	1.0	1.2	1.1
State College	63.5	60.1	64.2	(¹)	(¹)	(¹)	1.8	1.9	1.9
Williamsport	51.0	51.5	52.1	(¹)	(¹)	(¹)	1.7	1.8	1.9
York	158.4	156.3	158.4	.4	.4	.4	6.8	6.3	6.6

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Manufacturing			Transportation and public utilities			Wholesale and retail trade		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
New York-Continued									
Buffalo-Niagara Falls	90.6	91.1	90.8	25.6	25.3	25.1	126.1	128.3	126.9
Dutchess County	16.1	17.8	17.7	3.8	4.1	4.1	20.4	20.3	20.2
Elmira	9.0	9.4	9.3	1.5	1.4	1.4	9.9	10.3	10.1
Glens Falls	8.9	8.9	8.8	1.2	1.2	1.2	10.5	10.7	10.6
Nassau-Suffolk	115.1	111.4	111.5	48.8	49.9	49.8	274.9	284.2	278.9
New York PMSA	324.9	312.2	317.4	226.7	228.4	228.1	652.3	667.8	664.4
New York City	269.4	257.9	263.2	200.5	202.7	202.4	543.6	555.2	553.2
Newburgh	12.2	12.1	12.1	6.5	6.6	6.6	30.2	31.3	30.7
Rochester	127.0	127.2	127.0	16.3	17.1	17.0	106.5	109.2	108.0
Rockland County	12.8	12.3	12.3	5.9	5.9	5.9	21.7	23.1	22.6
Syracuse	48.7	49.3	49.1	18.7	18.1	18.2	76.3	76.8	76.3
Utica-Rome	21.0	20.8	20.7	4.1	4.2	4.2	25.8	26.1	26.0
Westchester County	40.9	40.2	40.1	19.6	19.0	19.1	82.9	85.4	84.5
North Carolina	865.2	843.1	846.9	161.9	162.0	163.6	766.4	794.1	795.3
Asheville	19.9	19.9	20.1	4.8	4.7	4.7	23.9	23.7	23.6
Charlotte-Gastonia-Rock Hill	150.9	148.2	148.8	54.4	53.9	54.1	169.5	176.8	176.5
Greensboro-Winston-Salem--High Point	169.3	164.8	165.6	31.5	31.8	31.8	135.5	137.0	137.9
Raleigh-Durham-Chapel Hill	82.3	85.0	85.8	23.4	23.1	23.1	114.3	115.9	116.3
North Dakota	21.1	20.8	20.9	18.3	18.1	18.3	76.3	78.7	78.5
Bismarck	2.3	2.3	2.3	3.2	3.1	3.2	11.2	11.8	11.6
Fargo-Moorhead	7.0	7.1	7.2	5.3	5.4	5.5	25.7	26.0	26.2
Grand Forks	3.6	4.0	4.0	2.3	2.5	2.6	12.8	13.1	13.1
Ohio	1,091.6	1,092.6	1,090.9	224.0	226.5	226.3	1,225.9	1,274.0	1,264.5
Akron	65.8	65.3	65.6	14.5	14.3	14.2	74.4	76.9	76.5
Canton-Massillon	46.8	46.4	46.4	5.6	5.5	5.6	41.4	43.0	42.8
Cincinnati	139.8	141.4	141.6	42.5	43.4	43.7	204.0	209.4	208.8
Cleveland-Lorain-Elyria	225.7	224.2	227.5	43.1	43.5	43.6	251.7	262.5	260.5
Columbus	92.5	92.3	92.3	33.7	34.2	34.6	203.9	210.2	207.9
Dayton-Springfield	100.3	100.4	99.8	19.2	18.5	18.4	105.9	109.4	108.4
Hamilton-Middletown	21.3	21.3	21.0	4.3	4.3	4.3	28.5	30.6	30.5
Lima	20.4	20.4	20.2	2.8	2.8	2.8	17.0	18.1	17.8
Mansfield	22.5	22.5	22.4	4.0	4.2	4.1	17.2	17.5	17.3
Steubenville-Weirton	14.2	13.7	13.8	3.0	2.9	2.9	10.1	10.4	10.5
Toledo	59.1	60.5	59.8	14.2	14.6	14.4	74.8	76.3	75.2
Youngstown-Warren	58.1	59.8	59.3	9.6	9.5	9.7	59.8	62.1	62.1
Oklahoma	168.6	167.0	167.0	72.2	74.5	74.7	303.0	313.7	312.9
Enid	1.8	1.9	1.9	2.1	2.1	2.1	6.1	6.3	6.1
Lawton	3.6	3.6	3.6	1.8	1.9	1.9	8.6	8.7	8.6
Oklahoma City	51.3	48.6	49.8	20.5	21.2	21.3	113.0	116.5	115.7
Tulsa	53.3	53.8	53.9	26.8	28.4	28.3	81.2	83.6	83.3
Oregon	221.3	225.5	224.2	69.7	72.4	71.9	343.6	361.3	357.9
Eugene-Springfield	18.9	19.1	19.1	4.7	4.7	4.8	32.3	33.2	33.1
Medford-Ashland	8.8	9.1	9.1	3.0	3.1	3.1	18.0	18.5	18.4
Portland-Vancouver	132.1	138.0	137.1	46.6	47.8	47.6	205.6	214.4	212.8
Salem	16.0	15.6	15.6	3.5	3.4	3.5	26.4	27.2	27.2
Pennsylvania	936.8	916.6	920.8	269.0	267.3	268.5	1,158.9	1,187.2	1,187.6
Allentown-Bethlehem-Easton	60.0	56.4	56.4	13.6	13.9	14.1	52.7	52.7	53.4
Altoona	9.9	10.5	10.5	4.2	4.1	4.1	14.0	14.4	14.5
Erie	34.8	34.9	34.9	4.3	4.5	4.5	27.3	28.7	28.8
Harrisburg-Lebanon-Carlisle	47.0	45.8	46.0	22.1	22.4	23.2	72.1	72.8	73.8
Johnstown	13.4	12.6	12.6	5.2	4.6	4.7	19.7	20.0	19.8
Lancaster	56.4	54.8	55.4	7.4	7.1	7.0	48.1	48.5	49.9
Philadelphia PMSA	307.1	300.8	301.0	103.7	101.1	101.2	476.2	481.6	481.5
Philadelphia City	60.8	59.1	59.5	34.3	32.1	32.3	112.5	112.9	113.2
Pittsburgh	131.1	131.7	131.7	65.9	67.0	66.7	251.0	262.9	261.1
Reading	44.0	41.6	43.3	6.9	6.7	6.9	36.2	36.3	37.3
Scranton--Wilkes-Barre--Hazleton	57.3	55.1	56.2	15.0	15.3	15.2	64.6	64.9	64.7
Sharon	10.9	11.1	11.0	2.0	1.9	1.9	11.2	11.5	11.4
State College	8.6	8.6	8.6	1.9	2.0	2.0	11.7	12.0	12.2
Williamsport	12.9	12.7	12.7	1.7	1.9	1.9	12.0	12.7	12.3
York	47.4	47.0	47.6	8.1	7.2	7.4	39.0	39.5	39.1

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Finance, insurance, and real estate			Services			Government		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
New York—Continued									
Buffalo-Niagara Falls	28.0	27.6	27.8	153.0	152.7	154.9	89.3	85.7	87.7
Dutchess County	4.0	4.0	4.0	30.4	30.4	31.2	22.9	22.6	22.8
Elmira	1.4	1.3	1.3	10.2	10.3	10.4	7.4	7.3	7.5
Glens Falls	1.9	1.9	1.9	13.8	14.0	14.2	10.0	9.5	9.8
Nassau-Suffolk	79.6	78.4	78.6	329.1	335.5	337.4	180.9	178.3	182.2
New York PMSA	507.1	492.9	498.7	1,323.1	1,341.0	1,360.3	627.2	611.6	613.4
New York City	475.2	461.4	467.3	1,162.5	1,178.7	1,197.0	543.7	530.0	530.2
Newburgh	5.5	5.5	5.5	29.7	29.5	29.8	27.0	26.2	26.8
Rochester	23.0	22.9	22.9	146.3	148.5	150.0	80.1	77.2	79.9
Rockland County	4.9	4.9	5.0	29.0	29.1	29.4	20.2	20.2	20.5
Syracuse	18.5	18.0	18.0	94.7	93.7	95.3	61.2	59.6	61.1
Utica-Rome	7.7	7.6	7.6	34.6	34.3	34.9	30.5	29.3	29.7
Westchester County	25.9	25.5	25.4	126.1	127.3	128.0	58.9	57.2	58.5
North Carolina	140.5	146.0	147.4	731.4	746.8	761.8	557.8	566.2	571.1
Asheville	2.9	3.0	2.9	27.8	27.3	27.7	14.6	15.0	15.2
Charlotte-Gastonia-Rock Hill	44.9	46.4	46.4	160.1	166.5	169.0	80.1	85.1	85.4
Greensboro--Winston-Salem--High Point	29.2	30.2	30.3	140.4	145.9	147.6	64.9	65.9	66.2
Raleigh-Durham-Chapel Hill	25.4	26.2	26.2	149.2	159.7	162.5	118.2	116.4	116.8
North Dakota	13.6	13.8	13.9	78.3	81.9	82.4	72.6	70.9	72.2
Bismarck	2.2	2.2	2.2	14.2	14.6	14.7	10.0	9.9	10.0
Fargo-Moorhead	5.3	5.4	5.5	25.6	26.7	26.8	14.9	14.4	14.9
Grand Forks	1.5	1.5	1.5	11.8	12.7	12.8	12.9	12.2	12.7
Ohio	266.9	273.3	274.2	1,333.7	1,373.7	1,388.8	759.9	748.3	765.7
Akron	12.3	12.2	12.2	80.8	82.8	82.8	47.8	45.9	48.4
Canton-Massillon	5.9	5.1	5.3	45.0	46.1	46.5	18.8	18.7	19.1
Cincinnati	48.7	50.5	50.6	209.8	218.1	220.9	103.2	101.9	104.4
Cleveland-Lorain-Elyria	68.7	70.8	70.9	308.6	311.0	316.1	143.9	140.5	143.2
Columbus	63.4	65.8	66.2	209.9	216.5	218.7	135.4	132.7	133.8
Dayton-Springfield	16.4	16.6	16.6	128.6	132.0	133.6	74.4	72.6	74.9
Hamilton-Middletown	4.3	4.2	4.2	24.2	25.3	25.4	20.0	18.4	20.2
Lima	2.1	2.2	2.2	18.6	19.4	19.4	10.3	9.9	10.2
Mansfield	2.9	2.8	2.8	19.0	19.0	19.1	10.3	10.1	10.5
Steuubenville-Weirton	1.6	1.6	1.6	12.1	12.8	12.7	6.3	6.1	6.2
Toledo	10.6	10.5	10.7	84.9	86.1	86.6	47.6	45.7	48.4
Youngstown-Warren	9.3	9.7	9.7	58.9	61.1	61.2	31.3	30.3	31.3
Oklahoma	64.1	66.0	66.0	332.5	349.4	353.5	273.8	269.0	273.6
Enid	1.0	1.0	1.0	6.3	6.6	6.4	4.2	4.2	4.2
Lawton	1.7	1.7	1.8	7.5	7.6	7.6	11.6	11.7	12.0
Oklahoma City	25.9	26.7	27.0	131.0	134.8	136.9	103.5	101.1	102.6
Tulsa	19.5	19.9	20.0	100.6	104.7	105.9	41.7	41.8	42.1
Oregon	85.4	87.9	88.0	347.8	378.4	380.8	241.8	233.5	239.1
Eugene-Springfield	6.6	6.8	6.8	33.5	34.0	34.2	25.2	24.5	25.7
Medford-Ashland	2.9	2.9	2.9	15.5	16.3	16.4	10.4	10.2	10.6
Portland-Vancouver	60.4	63.2	63.5	218.8	240.9	239.6	110.6	102.3	103.6
Salem	6.5	6.4	6.4	28.0	29.0	30.0	33.9	33.7	34.3
Pennsylvania	299.8	304.2	304.2	1,570.6	1,542.6	1,579.8	731.5	707.5	732.1
Allentown-Bethlehem-Easton	13.4	13.6	13.6	75.6	75.8	79.9	30.0	30.2	30.5
Altoona	1.8	1.8	1.8	14.5	14.5	14.6	8.0	7.9	8.1
Erie	5.4	5.6	5.6	34.1	34.8	35.3	15.3	14.5	15.4
Harrisburg-Lebanon-Carlisle	22.8	24.2	24.5	82.1	82.7	85.2	71.4	69.7	71.2
Johnstown	4.1	4.3	4.3	25.3	26.1	26.2	13.7	13.8	13.9
Lancaster	8.7	8.9	9.0	47.6	48.8	50.3	18.7	17.3	18.9
Philadelphia PMSA	153.8	152.1	151.1	735.8	713.9	739.1	307.5	301.1	304.9
Philadelphia City	56.0	55.6	55.5	273.5	259.2	273.1	130.6	125.0	126.0
Pittsburgh	59.1	59.7	59.9	351.3	350.1	353.0	126.5	121.6	125.9
Reading	8.9	9.0	9.1	35.1	35.6	36.5	19.3	17.9	19.1
Scranton--Wilkes-Barre--Hazleton	13.2	13.7	13.8	73.4	72.4	74.3	34.7	34.4	35.9
Sharon	1.5	1.5	1.5	12.6	12.0	12.7	5.5	5.5	5.5
State College	1.8	1.6	1.6	12.8	12.3	12.4	24.9	21.7	25.5
Williamsport	2.3	2.2	2.3	13.5	13.2	13.9	6.9	7.0	7.1
York	4.9	4.8	4.8	36.1	36.8	37.7	15.7	14.3	14.8

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Total			Mining			Construction		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
Rhode Island	429.5	436.0	437.2	0.1	0.1	0.1	10.8	12.0	11.7
Providence-Fall River-Warwick	486.2	490.0	490.8	.2	.2	.1	11.9	12.6	12.5
South Carolina	1,607.0	1,632.1	1,641.5	1.9	1.9	1.9	83.9	85.5	86.0
Charleston-North Charleston	205.1	205.9	208.1	(¹)	(¹)	(¹)	12.0	12.8	12.9
Columbia	261.3	262.9	265.7	(¹)	(¹)	(¹)	12.5	13.0	13.0
Greenville-Spartanburg-Anderson	433.6	442.3	444.8	(¹)	(¹)	(¹)	26.1	26.3	26.4
South Dakota	331.8	344.1	344.8	2.2	2.2	2.2	11.7	12.4	12.1
Rapid City	43.6	44.4	44.6	(¹)	(¹)	(¹)	2.6	2.5	2.5
Sioux Falls	92.7	96.7	96.7	(¹)	(¹)	(¹)	4.0	4.1	4.0
Tennessee	2,441.8	2,504.0	2,513.7	4.4	4.4	4.4	96.9	103.5	104.1
Chattanooga	212.8	214.6	214.9	(¹)	(¹)	(¹)	7.8	8.4	8.4
Johnson City-Kingsport-Bristol	192.7	191.2	191.3	(¹)	(¹)	(¹)	8.5	8.6	8.6
Knoxville	301.2	305.4	303.8	.4	.5	.5	15.6	16.0	15.9
Memphis	524.5	535.0	536.5	(¹)	(¹)	(¹)	19.7	21.6	21.5
Nashville	582.6	599.7	602.0	(¹)	(¹)	(¹)	24.7	26.6	26.9
Texas	7,878.2	8,090.5	8,147.0	155.4	153.2	153.6	391.0	414.9	418.5
Abilene	52.4	52.7	52.8	1.3	1.4	1.3	2.2	2.1	2.1
Amarillo	90.0	90.9	92.2	.8	.8	.8	4.1	4.4	4.3
Austin-San Marcos	504.6	531.3	536.3	1.0	1.0	1.0	23.2	25.1	25.6
Beaumont-Port Arthur	149.9	151.8	151.8	.8	.8	.8	13.9	14.2	14.0
Brazoria	71.7	70.9	71.6	1.5	1.4	1.4	8.6	8.4	8.7
Brownsville-Harlingen-San Benito	92.2	94.1	95.3	(¹)	(¹)	(¹)	2.9	3.0	3.2
Bryan-College Station	64.8	61.4	64.3	.7	.6	.7	2.3	2.6	2.5
Corpus Christi	143.7	144.5	145.8	2.4	2.5	2.5	11.1	11.4	11.6
Dallas	1,564.2	1,612.1	1,622.6	12.8	11.8	11.7	61.4	68.1	69.1
El Paso	233.4	234.4	233.2	(¹)	(¹)	(¹)	10.5	10.2	10.3
Ft. Worth-Arlington	639.0	657.8	661.9	4.3	4.4	4.4	26.1	28.4	29.1
Galveston-Texas City	84.9	86.6	86.6	.9	.8	.8	4.8	5.2	5.2
Houston	1,736.5	1,770.5	1,780.2	63.7	64.1	64.6	115.8	121.7	121.3
Killeen-Temple	89.7	94.7	95.1	(¹)	(¹)	(¹)	4.0	4.0	4.1
Laredo	56.0	54.7	55.0	2.5	2.9	3.0	2.1	2.0	2.1
Longview-Marshall	82.2	83.8	83.8	3.3	3.3	3.3	3.3	3.7	3.7
Lubbock	105.8	107.6	108.7	.2	.2	.2	3.9	4.1	4.2
McAllen-Edinburg-Mission	123.6	127.3	127.9	1.0	1.0	1.0	5.6	5.9	6.0
Odessa-Midland	94.5	95.8	96.2	12.2	11.7	11.8	4.8	5.0	4.9
San Angelo	40.5	41.6	41.4	.6	.5	.5	1.6	1.9	1.8
San Antonio	608.1	624.8	630.9	1.8	1.9	1.8	29.6	31.8	32.1
Sherman-Denison	39.5	40.3	40.1	(¹)	(¹)	(¹)	1.7	1.7	1.7
Texarkana	48.4	49.6	49.8	(¹)	(¹)	(¹)	2.2	2.2	2.2
Tyler	71.1	71.4	71.3	1.4	1.3	1.3	2.2	2.4	2.4
Victoria	32.8	33.4	33.5	1.5	1.3	1.3	1.9	2.2	2.2
Waco	91.5	93.8	93.9	(¹)	(¹)	(¹)	4.0	4.1	4.1
Wichita Falls	55.3	58.1	58.3	1.3	1.3	1.3	2.1	2.1	2.1
Utah	880.3	918.8	926.7	7.8	7.9	7.9	47.3	52.5	51.9
Provo-Orem	119.1	125.3	125.9	(¹)	(¹)	(¹)	6.7	9.6	8.4
Salt Lake City-Ogden	594.6	623.3	627.7	3.0	3.2	3.2	31.6	33.9	33.4
Vermont	268.2	270.6	273.8	.4	.5	.4	10.4	11.0	10.3
Barre-Montpelier	29.4	30.2	30.2	(¹)	(¹)	(¹)	.9	1.1	.8
Burlington	91.4	93.9	94.7	(¹)	(¹)	(¹)	3.8	4.1	3.9
Virginia	3,009.5	3,024.1	3,063.8	11.6	10.4	10.4	154.8	153.7	163.3
Bristol	36.5	36.5	36.9	(¹)	(¹)	(¹)	1.2	1.2	1.4
Charlottesville	75.0	74.7	76.9	(¹)	(¹)	(¹)	3.8	3.6	3.8
Danville	43.8	43.9	44.1	(¹)	(¹)	(¹)	2.0	2.0	2.0
Lynchburg	94.2	92.9	95.6	(¹)	(¹)	(¹)	5.1	5.2	5.8
Norfolk-Virginia Beach-Newport News	613.0	617.9	619.8	(¹)	(¹)	(¹)	33.6	35.4	36.2
Northern Virginia	909.4	922.6	928.8	.6	.6	.5	46.7	45.4	45.8
Richmond-Petersburg	494.9	497.8	503.7	.7	.7	.7	27.2	27.5	29.0
Roanoke	134.9	136.0	137.0	(¹)	(¹)	(¹)	6.9	6.5	7.1
Washington	2,299.0	2,323.0	2,336.5	3.2	3.1	3.1	111.4	113.0	113.1
Seattle-Bellevue-Everett	1,165.6	1,178.9	1,181.8	.7	.7	.7	54.9	56.0	56.0
Spokane	173.5	175.0	175.7	(¹)	(¹)	(¹)	8.2	8.2	8.0
Tacoma	213.0	216.0	217.0	.2	.2	.2	10.9	12.2	12.1

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Manufacturing			Transportation and public utilities			Wholesale and retail trade		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
Rhode Island	85.6	83.1	82.9	14.9	15.0	14.8	93.5	94.5	94.3
Providence-Fall River-Warwick	107.7	104.4	104.1	17.2	17.2	17.1	111.5	113.8	113.3
South Carolina	378.7	373.6	372.2	69.5	70.7	70.6	363.2	378.4	379.2
Charleston-North Charleston	20.4	20.8	20.9	10.8	10.9	11.0	50.1	52.2	52.3
Columbia	27.0	26.0	26.0	11.7	12.0	11.9	58.3	60.5	60.6
Greenville-Spartanburg-Anderson	127.3	126.8	127.3	17.7	18.1	18.3	104.0	107.6	107.6
South Dakota	45.1	46.7	46.5	15.6	16.1	16.1	84.3	88.1	87.3
Rapid City	4.4	4.5	4.4	2.0	2.0	2.0	13.1	13.3	13.4
Sioux Falls	12.5	13.0	13.0	5.9	6.2	6.1	24.9	26.2	25.9
Tennessee	543.7	533.8	534.6	135.7	135.7	136.4	564.3	591.0	589.0
Chattanooga	45.7	44.9	44.7	8.0	7.9	7.9	50.0	49.8	49.7
Johnson City-Kingsport-Bristol	55.2	54.5	54.1	7.5	7.3	7.3	42.7	42.7	42.4
Knoxville	49.7	49.2	49.3	12.5	13.0	12.8	76.9	78.8	78.3
Memphis	64.7	64.0	63.5	56.2	57.7	58.2	134.4	138.6	137.3
Nashville	101.8	100.7	100.7	32.0	31.8	31.6	139.0	145.6	145.7
Texas	1,022.7	1,036.3	1,036.1	467.1	478.7	480.1	1,900.3	1,963.8	1,960.3
Abilene	3.5	3.0	3.1	2.6	2.7	2.7	13.8	14.0	14.1
Amarillo	9.6	9.7	9.7	5.9	5.7	5.7	25.0	25.2	25.5
Austin-San Marcos	65.9	71.3	71.4	15.6	16.6	16.7	105.3	114.3	114.2
Beaumont-Port Arthur	23.7	23.5	23.6	8.9	8.4	8.4	34.1	35.3	35.2
Brazoria	16.4	16.2	16.2	2.9	3.1	3.1	13.6	13.5	13.5
Brownsville-Harlingen-San Benito	13.4	13.8	13.9	3.8	4.1	4.1	23.9	24.3	24.4
Bryan-College Station	3.6	3.7	3.7	1.4	1.3	1.3	13.9	13.4	13.7
Corpus Christi	13.5	13.5	13.5	6.5	6.6	6.6	34.0	34.1	34.4
Dallas	228.4	232.6	233.2	100.2	105.6	106.0	395.7	407.5	407.7
El Paso	47.0	47.0	46.5	12.3	12.8	12.8	56.3	55.2	54.4
Ft. Worth-Arlington	104.8	105.3	105.8	60.9	63.2	63.2	162.5	168.2	168.2
Galveston-Texas City	8.0	8.0	7.9	4.4	4.2	4.3	18.1	18.8	18.8
Houston	185.2	189.2	189.9	122.3	124.8	125.3	405.4	415.7	414.9
Killeen-Temple	9.8	10.3	10.3	3.1	3.3	3.3	20.8	23.2	22.9
Laredo	1.6	1.5	1.5	8.6	7.9	7.8	16.6	15.3	15.2
Longview-Marshall	17.9	17.9	17.7	3.9	4.0	4.0	20.3	21.0	21.2
Lubbock	7.6	7.4	7.3	5.5	5.9	5.9	30.5	30.8	30.9
McAllen-Edinburg-Mission	13.4	13.5	13.5	4.3	4.5	4.6	36.2	36.3	36.4
Odessa-Midland	6.6	6.8	6.7	4.0	4.0	4.0	24.7	25.8	25.6
San Angelo	5.3	5.4	5.3	2.4	2.5	2.5	9.9	10.0	9.9
San Antonio	48.2	48.9	49.0	28.1	28.8	28.9	150.6	156.1	155.4
Sherman-Denison	10.0	10.0	9.9	1.6	1.5	1.5	8.9	9.2	9.0
Texarkana	5.6	5.8	5.8	2.2	2.2	2.2	12.5	12.8	12.7
Tyler	13.2	11.9	11.8	3.1	3.3	3.2	17.6	17.9	17.8
Victoria	3.2	3.1	3.1	1.5	1.4	1.4	8.9	9.0	9.0
Waco	16.7	17.0	16.9	3.7	3.8	3.8	20.9	22.0	21.9
Wichita Falls	7.7	8.3	8.3	2.8	2.9	2.9	13.0	13.6	13.6
Utah	120.9	125.5	126.3	50.6	52.3	52.6	210.6	221.0	221.2
Provo-Orem	17.4	17.9	18.0	2.2	2.2	2.3	25.6	27.8	27.9
Salt Lake City-Ogden	75.6	79.5	79.8	39.4	40.8	40.8	146.0	154.6	154.5
Vermont	43.9	45.1	45.6	11.5	11.8	11.8	62.3	64.1	63.4
Barre-Montpelier	3.5	3.0	3.3	1.0	1.0	1.0	6.0	6.5	6.5
Burlington	16.3	17.5	17.5	4.3	4.4	4.3	21.0	22.1	21.7
Virginia	403.5	392.3	397.0	153.7	158.0	159.4	675.1	691.9	687.2
Bristol	11.3	10.3	10.3	1.2	1.3	1.3	9.4	9.6	9.7
Charlottesville	7.5	7.4	7.5	2.2	2.2	2.3	15.2	15.3	15.5
Danville	16.3	16.0	16.2	1.0	1.1	1.1	8.7	9.2	9.1
Lynchburg	25.7	25.2	25.9	3.6	3.6	3.6	20.7	20.8	20.8
Norfolk-Virginia Beach-Newport News	65.9	65.5	65.5	29.8	29.9	30.0	143.7	147.8	146.1
Northern Virginia	39.4	38.4	38.7	55.0	56.8	57.3	203.4	206.3	204.9
Richmond-Petersburg	61.4	60.1	60.2	25.4	25.8	25.9	116.2	119.5	118.9
Roanoke	19.6	18.9	19.4	8.5	8.4	8.4	34.7	36.4	35.8
Washington	334.2	326.3	327.2	116.6	118.7	118.7	562.4	574.0	571.2
Seattle-Bellevue-Everett	195.5	186.4	186.8	70.3	72.1	71.7	280.3	283.7	281.9
Spokane	20.9	21.2	21.4	8.2	7.8	7.9	44.0	46.6	46.0
Tacoma	21.6	22.1	21.9	9.7	9.8	9.8	54.6	54.9	55.2

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Finance, insurance, and real estate			Services			Government		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
Rhode Island	24.7	24.5	24.5	137.3	145.5	147.2	62.6	61.3	61.7
Providence-Fall River-Warwick	26.6	26.1	26.4	146.1	150.9	152.2	65.0	64.8	65.1
South Carolina	67.1	69.4	69.7	345.3	362.2	366.4	297.4	290.4	295.5
Charleston-North Charleston	8.1	8.1	8.2	52.3	53.8	54.4	51.4	47.3	48.4
Columbia	19.1	19.1	19.3	60.5	62.6	63.4	72.2	69.7	71.5
Greenville-Spartanburg-Anderson	14.8	15.4	15.4	88.9	91.8	92.7	54.8	56.3	57.1
South Dakota	18.2	19.2	19.4	83.2	88.6	89.3	71.5	70.8	71.9
Rapid City	1.6	1.6	1.6	12.3	13.2	13.2	7.6	7.3	7.5
Sioux Falls	9.4	10.0	10.2	26.5	27.7	28.0	9.5	9.5	9.5
Tennessee	108.1	110.5	110.9	612.7	635.5	638.6	376.0	389.6	395.7
Chattanooga	13.2	13.5	13.6	52.4	55.4	55.7	35.7	34.7	34.9
Johnson City-Kingsport-Bristol	5.7	5.7	5.7	42.6	42.6	42.8	30.5	29.8	30.4
Knoxville	11.4	11.6	11.6	79.5	80.4	80.0	55.2	55.9	55.4
Memphis	26.4	26.6	26.7	141.7	145.0	145.5	81.4	81.5	83.8
Nashville	33.2	34.7	34.8	174.6	183.6	183.9	77.3	76.7	78.4
Texas	430.9	438.4	439.1	2,056.5	2,143.9	2,169.1	1,454.3	1,461.3	1,490.2
Abilene	1.9	1.9	1.9	17.3	17.7	17.7	9.8	9.9	9.9
Amarillo	4.4	4.5	4.5	22.0	22.8	23.2	18.2	17.8	18.5
Austin-San Marcos	27.3	28.1	28.3	134.1	143.7	144.5	132.2	131.2	134.6
Beaumont-Port Arthur	4.6	4.7	4.7	38.8	39.4	39.5	25.1	25.5	25.6
Brazoria	1.8	1.8	1.7	13.2	13.0	13.2	13.7	13.5	13.8
Brownsville-Harlingen-San Benito	3.4	3.5	3.5	23.0	23.9	24.3	21.8	21.5	21.9
Bryan-College Station	2.5	2.5	2.5	12.9	12.9	13.1	27.5	24.4	26.8
Corpus Christi	6.0	6.2	6.2	38.8	39.4	39.7	31.4	30.8	31.3
Dallas	127.3	129.7	129.7	445.4	464.9	470.8	193.0	191.9	194.4
El Paso	8.7	8.7	8.7	49.6	50.1	50.5	49.0	50.4	50.0
Ft. Worth-Arlington	28.8	29.3	29.2	163.0	170.5	172.3	88.6	88.5	89.7
Galveston-Texas City	5.3	5.3	5.3	17.3	17.6	17.4	26.1	26.7	26.9
Houston	94.7	93.7	93.6	504.1	518.5	524.3	245.3	242.8	246.3
Killeen-Temple	3.7	3.8	3.9	22.4	24.0	24.0	25.9	26.1	26.6
Laredo	2.0	2.0	2.0	9.8	9.8	9.8	12.8	13.3	13.6
Longview-Marshall	2.8	2.8	2.8	19.2	19.7	19.6	11.5	11.4	11.5
Lubbock	4.6	4.8	4.9	29.5	30.4	30.5	24.0	24.0	24.8
McAllen-Edinburg-Mission	4.2	4.4	4.4	25.5	26.9	26.9	33.4	34.8	35.1
Odessa-Midland	3.5	3.4	3.4	21.1	22.1	22.4	17.6	17.0	17.4
San Angelo	1.7	1.7	1.7	10.5	11.0	11.0	8.5	8.6	8.7
San Antonio	42.1	43.3	43.4	177.3	182.6	187.0	130.4	131.4	133.3
Sherman-Denison	2.0	2.0	2.0	10.0	10.6	10.6	5.3	5.3	5.4
Texarkana	1.7	1.8	1.8	12.9	13.2	13.2	11.3	11.6	11.9
Tyler	3.4	3.6	3.7	19.3	20.0	20.0	10.9	11.0	11.1
Victoria	1.6	1.6	1.6	8.0	8.8	8.7	6.2	6.0	6.2
Waco	5.4	5.6	5.6	25.5	26.3	26.4	15.3	15.0	15.2
Wichita Falls	2.2	2.2	2.2	14.7	15.2	15.3	11.5	12.5	12.6
Utah	46.5	49.3	49.6	230.8	245.1	249.2	165.8	165.2	168.0
Provo-Orem	3.1	3.2	3.2	46.7	47.1	48.4	17.4	17.5	17.7
Salt Lake City-Ogden	38.3	41.3	41.7	152.7	162.6	164.9	108.0	107.4	109.4
Vermont	12.1	12.0	12.0	80.8	81.6	83.7	46.8	44.5	46.6
Barre-Montpelier	2.6	2.5	2.5	8.3	9.0	9.0	7.1	7.1	7.1
Burlington	4.6	4.5	4.6	26.0	26.9	27.1	15.4	14.4	15.6
Virginia	160.2	160.3	160.3	841.2	862.9	881.4	609.4	594.6	604.8
Bristol	1.1	1.2	1.2	6.7	7.5	7.6	5.6	5.4	5.4
Charlottesville	3.8	4.0	3.9	17.6	18.0	18.2	24.9	24.2	25.7
Danville	1.4	1.4	1.4	8.3	8.3	8.4	6.1	5.9	5.9
Lynchburg	4.0	4.2	4.2	22.8	21.3	22.7	12.3	12.6	12.6
Norfolk-Virginia Beach-Newport News	27.8	28.2	28.4	173.1	174.4	176.4	139.1	136.7	137.2
Northern Virginia	54.0	53.7	53.5	331.1	347.7	351.9	179.2	173.7	176.2
Richmond-Petersburg	42.3	42.0	42.0	120.0	125.2	128.3	101.7	97.0	98.7
Roanoke	9.2	9.6	9.5	39.0	38.6	39.2	17.0	17.6	17.6
Washington	120.7	121.5	121.9	603.0	621.7	628.9	447.5	444.7	452.4
Seattle-Bellevue-Everett	73.4	72.3	72.1	316.8	334.4	334.9	173.7	173.3	177.7
Spokane	10.1	10.0	10.0	51.6	51.2	51.7	30.5	30.0	30.7
Tacoma	10.7	11.2	11.1	58.6	59.2	59.9	46.7	46.4	46.8

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Total			Mining			Construction		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
West Virginia	665.2	674.2	679.5	27.1	25.5	25.7	26.4	24.7	26.9
Charleston	121.6	123.4	124.2	1.8	1.7	1.7	5.8	5.6	6.1
Huntington-Ashland	115.1	118.2	118.9	1.4	1.5	1.5	4.4	6.4	6.6
Parkersburg-Marietta	65.1	65.7	66.4	.4	.3	.3	3.0	3.5	3.5
Wheeling	61.5	61.8	61.9	1.4	1.4	1.4	1.7	1.4	1.7
Wisconsin	2,488.3	2,523.5	2,525.6	1.8	1.7	1.7	82.3	88.8	86.0
Appleton-Oshkosh-Neenah	180.1	185.9	185.5	(¹)	(¹)	(¹)	8.1	9.0	8.6
Eau Claire	65.1	64.4	66.0	(¹)	(¹)	(¹)	1.9	2.2	2.0
Green Bay	123.8	128.6	128.6	(¹)	(¹)	(¹)	5.3	6.5	6.3
Janesville-Beloit	66.7	69.4	69.0	(¹)	(¹)	(¹)	2.4	2.7	2.7
Kenosha	48.0	47.9	47.9	(¹)	(¹)	(¹)	1.8	2.0	1.9
La Crosse	64.0	64.9	64.1	(¹)	(¹)	(¹)	1.8	2.0	2.0
Madison	250.4	254.0	256.4	(¹)	(¹)	(¹)	9.5	10.9	10.7
Milwaukee-Waukesha	789.8	796.9	795.1	(¹)	(¹)	(¹)	24.6	25.3	24.7
Racine	77.2	79.1	79.4	(¹)	(¹)	(¹)	2.3	2.5	2.4
Sheboygan	56.6	59.0	58.8	(¹)	(¹)	(¹)	1.9	2.2	2.1
Wausau	59.2	61.1	60.9	(¹)	(¹)	(¹)	2.0	2.2	2.0
Wyoming	209.7	213.9	213.0	16.7	16.7	16.4	11.7	12.3	12.1
Casper	28.6	29.3	29.3	1.8	1.9	1.8	1.4	1.3	1.3
Puerto Rico	911.6	916.0	919.7	1.0	1.0	1.0	46.5	46.8	48.3
Caguas	58.7	60.3	60.5	(¹)	(¹)	(¹)	2.3	3.2	3.2
Mayaguez	67.9	67.7	68.0	(¹)	(¹)	(¹)	3.2	3.8	3.9
Ponce	71.4	71.6	70.9	(¹)	(¹)	(¹)	4.2	3.7	3.6
San Juan-Bayamon	568.6	574.6	578.2	.5	.5	.5	32.6	33.6	35.2
Virgin Islands	43.6	(²)	(²)	(¹)	(¹)	(¹)	1.5	(²)	(²)

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Manufacturing			Transportation and public utilities			Wholesale and retail trade		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
West Virginia	81.2	81.2	81.9	40.1	39.3	39.8	152.0	157.4	157.0
Charleston	9.9	9.8	9.7	9.2	9.0	9.0	30.1	30.8	30.6
Huntington-Ashland	18.3	17.9	17.8	7.1	7.1	7.1	29.2	30.6	30.7
Parkersburg-Marietta	13.0	13.0	13.1	2.7	3.0	3.0	16.4	16.4	16.4
Wheeling	6.4	6.4	6.4	3.4	3.1	3.3	15.1	15.4	15.4
Wisconsin	592.1	595.8	593.2	116.5	117.6	117.8	564.7	578.3	572.7
Appleton-Oshkosh-Neenah	58.0	58.3	58.1	7.2	7.5	7.5	37.7	39.7	39.1
Eau Claire	10.6	11.3	11.2	3.5	3.4	3.4	18.1	18.0	18.2
Green Bay	26.9	27.7	27.7	8.8	9.0	9.0	29.3	30.5	30.1
Janesville-Beloit	21.1	21.5	21.5	2.3	2.5	2.5	15.0	16.7	16.4
Kenosha	10.8	11.1	11.0	1.7	1.6	1.6	13.4	13.5	13.3
La Crosse	11.3	10.9	10.8	2.9	2.9	2.9	18.7	19.4	19.4
Madison	27.9	27.7	27.5	8.3	8.4	8.4	55.3	56.9	57.0
Milwaukee-Waukesha	176.1	177.1	176.6	38.3	38.2	38.2	171.0	175.8	173.4
Racine	24.8	24.9	24.8	2.9	3.2	3.2	15.8	16.6	16.4
Sheboygan	24.0	25.0	25.0	1.9	1.9	1.9	10.4	10.4	10.3
Wausau	16.6	17.2	17.2	3.5	3.5	3.5	14.3	15.0	14.9
Wyoming	9.3	10.1	9.5	13.6	13.4	13.4	48.3	50.4	49.9
Casper	1.6	1.6	1.7	1.5	1.5	1.5	8.2	8.5	8.4
Puerto Rico	153.2	148.3	150.4	22.3	22.8	22.3	181.0	184.2	179.6
Caguas	14.7	14.9	15.2	.8	.8	.8	13.2	13.6	13.3
Mayaguez	20.0	18.3	19.0	.7	.6	.6	10.8	11.4	10.9
Ponce	11.3	10.7	10.6	2.0	2.1	2.0	13.3	13.9	13.3
San Juan-Bayamon	69.6	67.7	68.7	16.8	17.4	17.2	118.3	120.5	117.8
Virgin Islands	2.8	(²)	(²)	2.7	(²)	(²)	10.6	(²)	(²)

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Finance, insurance, and real estate			Services			Government		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
West Virginia	26.3	27.1	27.0	177.3	183.3	185.1	134.8	135.7	136.1
Charleston	6.8	7.2	7.0	35.6	36.8	37.4	22.4	22.5	22.7
Huntington-Ashland	3.8	3.7	3.7	29.9	31.0	31.5	21.0	20.0	20.0
Parkersburg-Marietta	2.4	2.3	2.4	16.6	16.9	17.0	10.6	10.3	10.7
Wheeling	2.9	2.9	2.9	20.7	21.4	21.2	9.9	9.8	9.6
Wisconsin	134.9	135.4	135.1	611.6	627.3	630.8	384.5	378.6	388.3
Appleton-Oshkosh-Neenah	9.1	9.6	9.5	38.8	40.4	40.5	21.2	21.6	22.2
Eau Claire	2.3	2.4	2.4	16.2	16.3	16.5	12.4	10.9	12.2
Green Bay	9.0	9.8	9.7	29.2	29.5	30.1	15.4	15.6	15.8
Janesville-Beloit	1.9	2.0	2.0	15.8	15.8	15.4	8.3	8.4	8.5
Kenosha	1.6	1.5	1.5	11.5	11.0	11.3	7.2	7.2	7.3
La Crosse	2.2	2.3	2.4	17.9	17.5	17.6	9.1	9.9	9.0
Madison	20.4	20.5	20.4	59.6	61.3	62.0	69.4	68.3	70.4
Milwaukee-Waukesha	55.6	56.2	56.4	232.8	236.2	237.3	91.4	88.1	88.5
Racine	2.2	2.1	2.1	19.8	20.5	20.8	9.4	9.3	9.6
Sheboygan	2.0	1.9	1.9	10.2	11.3	11.4	6.2	6.2	6.2
Wausau	4.4	4.5	4.5	11.2	11.6	11.5	7.1	7.2	7.3
Wyoming	7.8	7.9	8.0	43.2	44.8	45.0	59.1	58.3	58.7
Casper	1.1	1.1	1.1	7.5	7.9	8.0	5.5	5.5	5.5
Puerto Rico	42.0	42.8	43.0	166.2	168.4	172.2	299.4	301.7	302.9
Caguas	1.7	1.7	1.6	9.9	10.0	10.3	16.1	16.1	16.1
Mayaguez	2.2	2.3	2.3	10.9	11.0	10.9	20.1	20.3	20.4
Ponce	2.1	2.1	2.2	14.1	14.5	15.0	24.4	24.6	24.2
San Juan-Bayamon	32.7	33.4	33.5	114.6	116.7	119.8	183.5	184.8	185.5
Virgin Islands	1.8	(²)	(²)	11.0	(²)	(²)	13.2	(²)	(²)

¹ Combined with construction.
² Not available.
^P = preliminary.

NOTE: Area definitions are published annually in the May issue of this publication. All State and area data have been adjusted to March 1995 benchmarks.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry

Industry	1987 SIC Code	Average weekly hours					Average overtime hours				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^P	Mar. 1996 ^P	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^P	Mar. 1996 ^P
Total private		34.2	34.3	33.5	34.2	34.2	-	-	-	-	-
Goods-producing		40.7	41.0	39.2	40.6	40.6	-	-	-	-	-
Mining		44.4	44.0	43.8	45.2	45.4	-	-	-	-	-
Metal mining	10	43.0	43.5	44.4	44.5	-	-	-	-	-	-
Iron ores	101	42.5	43.1	43.8	47.4	-	-	-	-	-	-
Copper ores	102	44.8	45.1	47.6	44.9	-	-	-	-	-	-
Coal mining	12	46.2	44.8	44.7	47.1	-	-	-	-	-	-
Bituminous coal and lignite mining	122	46.1	44.8	45.1	47.3	-	-	-	-	-	-
Oil and gas extraction	13	44.4	43.1	43.7	44.7	-	-	-	-	-	-
Crude petroleum and natural gas	131	42.1	40.6	41.6	41.6	-	-	-	-	-	-
Oil and gas field services	138	45.8	44.7	45.0	46.4	-	-	-	-	-	-
Nonmetallic minerals, except fuels	14	43.6	45.7	42.5	45.0	-	-	-	-	-	-
Crushed and broken stone	142	43.5	46.6	40.4	45.5	-	-	-	-	-	-
Construction		36.9	38.1	36.6	38.1	37.8	-	-	-	-	-
General building contractors	15	37.1	37.9	36.6	38.0	-	-	-	-	-	-
Residential building construction	152	35.9	36.6	34.7	36.2	-	-	-	-	-	-
Operative builders	153	37.7	38.5	38.8	39.8	-	-	-	-	-	-
Nonresidential building construction	154	38.3	39.2	38.4	39.7	-	-	-	-	-	-
Heavy construction, except building	16	39.2	41.2	39.8	41.1	-	-	-	-	-	-
Highway and street construction	161	37.1	40.0	38.1	40.4	-	-	-	-	-	-
Heavy construction, except highway	162	39.9	41.6	40.3	41.4	-	-	-	-	-	-
Special trade contractors	17	36.4	37.5	35.9	37.4	-	-	-	-	-	-
Plumbing, heating, and air conditioning	171	38.7	38.8	37.7	39.3	-	-	-	-	-	-
Painting and paper hanging	172	35.5	35.8	34.1	34.9	-	-	-	-	-	-
Electrical work	173	38.9	39.4	37.9	39.3	-	-	-	-	-	-
Masonry, stonework, and plastering	174	33.3	35.4	33.0	34.8	-	-	-	-	-	-
Carpentry and floor work	175	34.6	35.6	34.0	34.9	-	-	-	-	-	-
Roofing, siding, and sheet metal work	176	30.1	33.6	30.9	33.1	-	-	-	-	-	-
Manufacturing		41.7	41.7	39.8	41.2	41.2	4.5	4.4	4.0	4.2	4.1
Durable goods		42.6	42.6	40.8	42.1	41.9	4.9	4.9	4.3	4.5	4.3
Lumber and wood products	24	40.0	40.4	38.6	39.8	40.2	3.9	4.0	3.4	3.7	-
Logging	241	39.0	40.7	39.5	39.1	-	5.4	6.6	4.8	5.2	-
Sawmills and planing mills	242	41.5	41.7	39.8	41.6	-	4.7	4.7	4.3	4.7	-
Sawmills and planing mills, general	2421	42.1	42.3	40.5	42.0	-	5.2	5.2	4.6	5.1	-
Hardwood dimension and flooring mills	2426	39.3	39.7	37.4	40.2	-	3.0	3.0	3.1	3.3	-
Millwork, plywood, and structural members	243	40.0	40.2	38.4	39.3	-	3.4	3.5	3.0	3.0	-
Millwork	2431	38.7	38.9	38.5	38.5	-	2.3	2.4	2.2	2.2	-
Wood kitchen cabinets	2434	40.1	40.4	35.9	38.1	-	3.5	3.6	2.1	2.4	-
Hardwood veneer and plywood	2435	42.1	42.6	41.0	42.5	-	4.8	4.9	4.5	5.0	-
Softwood veneer and plywood	2436	43.1	44.2	43.7	42.7	-	6.1	5.9	6.2	5.5	-
Wood containers	244	38.6	39.2	37.2	38.9	-	3.3	3.4	2.7	3.3	-
Wood buildings and mobile homes	245	38.8	38.7	35.3	38.2	-	2.9	2.7	2.0	2.8	-
Mobile homes	2451	39.1	39.0	35.8	38.7	-	3.0	2.8	2.1	3.0	-
Miscellaneous wood products	249	39.7	39.6	39.0	40.2	-	3.2	3.1	2.9	3.3	-
Furniture and fixtures	25	39.7	39.4	35.8	38.6	38.9	2.9	2.6	2.3	2.4	-
Household furniture	251	39.0	38.7	34.2	38.4	-	2.6	2.3	1.9	2.4	-
Wood household furniture	2511	39.0	39.2	33.3	38.1	-	2.4	2.2	1.7	2.2	-
Upholstered household furniture	2512	38.9	37.8	33.5	37.8	-	2.1	1.8	1.8	2.3	-
Metal household furniture	2514	41.2	40.5	38.4	42.3	-	5.2	3.9	3.7	4.7	-
Mattresses and bedsprings	2515	38.6	37.7	36.4	38.1	-	2.9	2.5	2.6	2.2	-
Office furniture	252	40.7	40.2	36.1	38.3	-	3.0	2.8	2.4	2.0	-
Public building and related furniture	253	41.8	41.6	38.4	39.0	-	4.1	3.6	2.6	2.7	-
Partitions and fixtures	254	40.9	40.5	39.6	40.6	-	3.7	3.5	3.1	3.1	-
Miscellaneous furniture and fixtures	259	38.2	38.8	37.7	34.8	-	2.0	2.3	2.6	1.8	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average hourly earnings					Average weekly earnings				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a
Total private		\$11.36	\$11.36	\$11.72	\$11.69	\$11.69	\$388.51	\$389.65	\$392.62	\$399.80	\$399.80
Goods-producing		12.82	12.86	13.25	13.17	13.14	521.77	527.26	519.40	534.70	533.48
Mining		15.26	15.24	15.66	15.62	15.55	677.54	670.56	685.91	706.02	705.97
Metal mining	10	16.58	16.64	17.00	16.97	-	712.94	723.84	754.80	755.17	-
Iron ores	101	18.23	18.58	18.55	18.30	-	774.78	800.80	812.49	867.42	-
Copper ores	102	14.66	14.64	15.38	15.30	-	656.77	660.26	732.09	686.97	-
Coal mining	12	18.36	18.38	18.87	18.79	-	848.23	823.42	843.49	885.01	-
Bituminous coal and lignite mining	122	18.58	18.61	19.08	19.03	-	856.54	833.73	860.51	900.12	-
Oil and gas extraction	13	14.38	14.39	14.75	14.78	-	638.47	620.21	644.58	660.67	-
Crude petroleum and natural gas	131	19.03	18.57	19.27	19.28	-	801.16	753.94	801.63	802.05	-
Oil and gas field services	138	11.68	11.98	12.20	12.43	-	534.94	535.51	549.00	576.75	-
Nonmetallic minerals, except fuels	14	13.19	13.20	13.64	13.50	-	575.08	603.24	579.70	607.50	-
Crushed and broken stone	142	12.23	12.29	12.67	12.69	-	532.01	572.71	511.87	577.40	-
Construction		14.82	14.84	15.19	15.09	15.08	546.86	565.40	555.95	574.93	570.02
General building contractors	15	14.17	14.08	14.58	14.47	-	525.71	533.63	533.63	549.86	-
Residential building construction	152	13.26	13.09	13.49	13.41	-	476.03	479.09	468.10	485.44	-
Operative builders	153	13.76	13.76	14.20	14.25	-	518.75	529.76	550.96	567.15	-
Nonresidential building construction	154	15.00	14.97	15.52	15.39	-	574.50	586.82	595.97	610.98	-
Heavy construction, except building	16	14.13	14.25	14.44	14.30	-	553.90	587.10	574.71	587.73	-
Highway and street construction	161	13.81	13.79	14.29	14.12	-	512.35	551.60	544.45	570.45	-
Heavy construction, except highway	162	14.22	14.39	14.49	14.35	-	567.38	598.62	583.95	594.09	-
Special trade contractors	17	15.23	15.25	15.57	15.49	-	554.37	571.88	558.96	579.33	-
Plumbing, heating, and air conditioning	171	15.54	15.69	15.95	15.91	-	601.40	608.77	601.32	625.26	-
Painting and paper hanging	172	13.93	13.91	14.19	14.10	-	494.52	497.98	483.88	492.09	-
Electrical work	173	16.36	16.46	16.75	16.67	-	636.40	648.52	634.83	655.13	-
Masonry, stonework, and plastering	174	15.02	15.04	15.47	15.36	-	500.17	532.42	510.51	534.53	-
Carpentry and floor work	175	14.64	14.76	14.87	15.08	-	506.54	525.46	505.58	526.29	-
Roofing, siding, and sheet metal work	176	13.20	13.06	13.24	13.14	-	397.32	438.82	409.12	434.93	-
Manufacturing		12.24	12.25	12.64	12.56	12.52	510.41	510.83	503.07	517.47	515.82
Durable goods		12.83	12.83	13.13	13.09	13.00	546.56	546.56	535.70	551.09	544.70
Lumber and wood products	24	9.94	9.95	10.28	10.24	10.28	397.60	401.98	396.81	407.55	413.26
Logging	241	11.43	11.55	11.51	11.54	-	445.77	470.09	454.65	451.21	-
Sawmills and planing mills	242	10.16	10.15	10.55	10.44	-	421.64	423.26	419.89	434.30	-
Sawmills and planing mills, general	2421	10.55	10.53	10.92	10.83	-	444.16	445.42	442.26	454.86	-
Hardwood dimension and flooring mills	2426	8.65	8.68	9.13	8.95	-	339.95	344.60	341.46	359.79	-
Millwork, plywood, and structural members	243	9.98	9.99	10.29	10.25	-	399.20	401.60	395.14	402.83	-
Millwork	2431	10.13	10.14	10.41	10.29	-	392.03	394.45	400.79	396.17	-
Wood kitchen cabinets	2434	9.44	9.41	9.63	9.81	-	378.54	380.16	345.72	373.76	-
Hardwood veneer and plywood	2435	8.73	8.77	8.99	9.06	-	367.53	373.60	368.59	385.05	-
Softwood veneer and plywood	2436	11.98	11.95	12.51	12.37	-	516.34	528.19	546.69	528.20	-
Wood containers	244	7.59	7.57	7.86	7.88	-	292.97	296.74	292.39	306.53	-
Wood buildings and mobile homes	245	9.76	9.90	10.40	10.49	-	378.69	383.13	367.12	400.72	-
Mobile homes	2451	9.86	9.99	10.53	10.65	-	385.53	389.61	376.97	412.16	-
Miscellaneous wood products	249	9.45	9.39	9.80	9.79	-	375.17	371.84	382.20	393.56	-
Furniture and fixtures	25	9.66	9.67	10.00	9.94	9.98	383.50	381.00	358.00	383.68	388.22
Household furniture	251	9.16	9.17	9.46	9.45	-	357.24	354.88	323.53	362.88	-
Wood household furniture	2511	8.69	8.68	8.99	8.99	-	338.91	340.26	299.37	342.52	-
Upholstered household furniture	2512	9.94	9.96	10.14	10.26	-	386.67	376.49	339.69	387.83	-
Metal household furniture	2514	8.75	8.79	9.12	9.06	-	360.50	356.00	350.21	383.24	-
Mattresses and bedsprings	2515	9.50	9.56	9.99	9.76	-	366.70	360.41	363.64	371.86	-
Office furniture	252	10.32	10.30	10.65	10.73	-	420.02	414.06	384.47	410.96	-
Public building and related furniture	253	10.08	10.08	10.55	10.57	-	421.34	419.33	405.12	412.23	-
Partitions and fixtures	254	10.79	10.89	10.95	10.90	-	441.31	441.05	433.62	442.54	-
Miscellaneous furniture and fixtures	259	9.76	9.68	10.31	10.01	-	372.83	375.58	388.69	348.35	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average weekly hours					Average overtime hours				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p
Durable goods—Continued											
Stone, clay, and glass products	32	41.9	42.5	40.9	42.4	42.6	4.7	5.2	4.6	5.1	-
Flat glass	321	46.9	46.2	44.9	44.7	-	8.1	7.6	7.6	7.0	-
Glass and glassware, pressed or blown	322	43.3	43.2	42.7	43.0	-	4.3	4.3	4.6	4.5	-
Glass containers	3221	43.5	43.8	43.9	43.8	-	5.3	5.3	5.7	5.4	-
Pressed and blown glass, nec	3229	43.1	42.7	41.8	42.4	-	3.5	3.5	3.8	3.9	-
Products of purchased glass	323	42.3	42.0	39.4	40.5	-	4.0	3.8	3.5	3.4	-
Cement, hydraulic	324	44.9	46.5	45.2	46.3	-	6.0	7.6	6.0	6.7	-
Structural clay products	325	41.7	41.7	39.2	41.2	-	4.3	4.4	3.6	4.0	-
Pottery and related products	326	41.7	41.4	39.8	41.4	-	4.4	4.4	3.9	4.5	-
Concrete, gypsum, and plaster products	327	40.2	42.2	40.1	42.4	-	5.0	6.2	5.2	6.2	-
Concrete block and brick	3271	41.9	43.7	39.6	44.3	-	5.1	6.2	4.1	6.0	-
Concrete products, nec	3272	41.1	42.5	40.8	42.9	-	5.0	5.5	5.0	5.6	-
Ready-mixed concrete	3273	37.8	40.9	38.3	40.9	-	4.3	6.2	4.8	6.1	-
Misc. nonmetallic mineral products	329	42.8	42.8	41.8	43.1	-	4.8	4.7	4.3	4.7	-
Abrasive products	3291	42.9	43.0	40.7	41.4	-	4.3	4.3	3.4	3.8	-
Asbestos products	3292	40.8	40.3	40.6	41.5	-	2.6	2.2	3.4	4.6	-
Primary metal industries	33	44.6	44.4	43.3	44.0	43.7	6.6	6.4	6.0	6.0	-
Blast furnaces and basic steel products	331	45.0	44.7	44.3	44.5	44.5	6.9	6.5	6.4	6.3	-
Blast furnaces and steel mills	3312	45.0	44.8	45.0	44.9	-	7.2	6.8	6.8	6.7	-
Steel pipe and tubes	3317	45.5	44.6	41.8	43.5	-	6.7	6.0	5.4	5.8	-
Iron and steel foundries	332	45.6	45.9	42.7	43.7	-	7.5	7.6	6.0	5.7	-
Gray and ductile iron foundries	3321	45.7	45.9	43.3	44.0	-	8.1	8.1	6.5	6.1	-
Malleable iron foundries	3322	49.9	49.3	40.2	46.3	-	9.8	10.0	6.4	7.2	-
Steel foundries, nec	3325	45.7	45.9	41.0	42.1	-	6.7	6.5	4.4	4.5	-
Primary nonferrous metals	333	43.1	42.5	43.5	43.4	-	5.5	5.1	5.9	5.7	-
Primary aluminum	3334	41.7	41.7	43.0	43.1	-	4.9	4.8	5.9	5.6	-
Nonferrous rolling and drawing	335	44.7	44.4	43.5	44.9	-	6.7	6.5	6.5	6.8	-
Copper rolling and drawing	3351	45.0	44.9	44.3	45.5	-	7.7	7.7	7.3	7.7	-
Aluminum sheet, plate, and foil	3353	47.3	46.9	45.4	47.0	-	7.9	7.5	7.9	7.9	-
Nonferrous wire drawing and insulating	3357	43.9	43.6	42.0	43.9	-	6.0	5.9	5.7	6.2	-
Nonferrous foundries (castings)	336	42.8	42.7	42.0	42.5	-	4.9	4.7	4.8	4.5	-
Aluminum foundries	3365	42.5	43.0	40.9	42.2	-	4.6	4.8	4.8	4.7	-
Fabricated metal products	34	42.7	42.5	40.9	42.0	41.9	5.0	4.8	4.3	4.4	-
Metal cans and shipping containers	341	42.4	42.1	40.4	41.8	-	5.5	5.4	5.0	5.1	-
Metal cans	3411	42.3	42.0	40.8	42.4	-	5.3	5.2	5.1	5.3	-
Cutlery, handtools, and hardware	342	42.6	42.1	40.8	41.7	-	4.4	4.1	3.6	3.5	-
Hand and edge tools, and blades and handsaws	3423,5	42.5	41.9	40.7	42.0	-	4.4	3.9	3.4	3.8	-
Hardware, nec	3429	42.6	42.1	40.9	41.3	-	4.4	4.2	3.7	3.2	-
Plumbing and heating, except electric	343	41.3	41.3	39.8	40.7	-	4.0	3.6	3.1	2.8	-
Plumbing fixture fittings and trim	3432	41.7	41.4	41.7	41.8	-	4.9	3.8	4.0	3.8	-
Heating equipment, except electric	3433	40.3	40.5	37.4	39.7	-	2.8	2.6	2.6	2.1	-
Fabricated structural metal products	344	41.4	41.4	40.3	41.3	-	4.2	4.1	4.0	4.2	-
Fabricated structural metal	3441	41.6	41.9	41.5	42.4	-	4.4	4.4	4.9	5.0	-
Metal doors, sash, and trim	3442	39.3	39.2	37.7	38.6	-	2.6	2.5	2.6	2.2	-
Fabricated plate work (boiler shops)	3443	43.6	43.2	42.2	43.4	-	5.6	5.3	5.3	5.7	-
Sheet metal work	3444	40.8	40.8	39.8	41.1	-	3.8	3.9	3.5	3.7	-
Architectural metal work	3446	40.5	41.5	39.6	40.1	-	4.0	4.2	2.7	2.7	-
Screw machine products, bolts, etc	345	44.3	44.3	42.3	43.5	-	6.2	6.0	5.2	5.2	-
Screw machine products	3451	43.8	43.6	41.3	42.1	-	5.9	5.7	4.4	4.6	-
Bolts, nuts, rivets, and washers	3452	44.9	45.1	43.4	45.1	-	6.5	6.3	6.1	6.0	-
Metal forgings and stampings	346	45.0	44.7	42.6	43.5	-	6.5	6.5	5.5	5.4	-
Iron and steel forgings	3462	44.3	43.4	42.8	44.0	-	5.9	5.3	5.6	5.5	-
Automotive stampings	3465	46.7	46.6	43.9	44.6	-	7.7	7.9	6.5	6.1	-
Metal stampings, nec	3469	42.8	42.3	40.4	41.3	-	4.9	4.6	3.7	4.0	-
Metal services, nec	347	41.6	41.5	39.8	41.4	-	4.7	4.6	3.8	4.4	-
Plating and polishing	3471	41.4	41.3	39.1	40.9	-	4.6	4.4	3.5	4.0	-
Metal coating and allied services	3479	41.8	41.7	40.9	42.3	-	4.8	4.8	4.3	5.0	-
Ordnance and accessories, nec	348	42.8	43.0	41.1	41.0	-	4.1	4.2	3.6	3.4	-
Ammunition, except for small arms, nec	3483	42.7	42.2	42.1	40.3	-	3.4	3.2	3.1	3.0	-
Misc. fabricated metal products	349	42.7	42.4	40.4	41.8	-	4.7	4.5	3.8	4.1	-
Valves and pipe fittings, nec	3494	42.8	42.8	39.7	42.2	-	4.9	5.0	3.7	4.0	-
Misc. fabricated wire products	3496	41.5	41.5	38.3	40.3	-	3.6	3.5	3.0	3.2	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers' on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average hourly earnings					Average weekly earnings				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a
Durable goods—Continued											
Stone, clay, and glass products	32	\$12.23	\$12.25	\$12.59	\$12.53	\$12.58	\$512.44	\$520.63	\$514.93	\$531.27	\$535.91
Flat glass	321	18.22	18.31	17.68	17.82	-	854.52	845.92	793.83	796.55	-
Glass and glassware, pressed or blown	322	13.88	13.93	14.10	14.05	-	601.00	601.78	602.07	604.15	-
Glass containers	3221	14.38	14.40	14.70	14.71	-	625.53	630.72	645.33	644.30	-
Pressed and blown glass, nec	3229	13.49	13.56	13.64	13.55	-	581.42	579.01	570.15	574.52	-
Products of purchased glass	323	11.00	10.96	11.23	11.29	-	465.30	460.32	442.46	457.25	-
Cement, hydraulic	324	16.25	16.43	16.78	16.72	-	729.63	764.00	758.46	774.14	-
Structural clay products	325	10.72	10.71	11.05	11.00	-	447.02	446.61	433.16	453.20	-
Pottery and related products	326	10.63	10.57	10.83	10.81	-	443.27	437.60	431.03	447.53	-
Concrete, gypsum, and plaster products	327	11.51	11.61	11.94	11.89	-	462.70	489.94	478.79	504.14	-
Concrete block and brick	3271	10.77	10.80	11.27	11.11	-	451.26	471.96	446.29	492.17	-
Concrete products, nec	3272	10.33	10.41	10.86	10.68	-	424.56	442.43	443.09	458.17	-
Ready-mixed concrete	3273	12.29	12.35	12.57	12.61	-	464.56	505.12	481.43	515.75	-
Misc. nonmetallic mineral products	329	12.50	12.54	13.07	13.04	-	535.00	536.71	546.33	562.02	-
Abrasive products	3291	11.08	11.12	11.72	11.64	-	475.33	478.16	477.00	481.90	-
Asbestos products	3292	15.09	15.06	15.35	15.62	-	615.67	606.92	623.21	648.23	-
Primary metal industries	33	14.43	14.41	14.82	14.70	14.80	643.58	639.80	641.71	646.80	646.76
Blast furnaces and basic steel products	331	17.09	17.03	17.67	17.58	17.85	769.05	761.24	782.78	782.31	794.33
Blast furnaces and steel mills	3312	18.40	18.32	19.08	19.02	-	828.00	820.74	858.60	854.00	-
Steel pipe and tubes	3317	13.64	13.52	13.90	13.87	-	620.62	602.99	581.02	603.35	-
Iron and steel foundries	332	13.37	13.37	13.30	13.28	-	609.67	613.68	567.91	580.34	-
Gray and ductile iron foundries	3321	14.12	14.13	13.94	13.96	-	645.28	648.57	603.60	614.24	-
Malleable iron foundries	3322	15.48	15.85	17.58	16.26	-	772.45	781.41	706.72	752.84	-
Steel foundries, nec	3325	12.08	12.03	12.20	12.22	-	552.06	552.18	500.20	514.46	-
Primary nonferrous metals	333	15.64	15.52	15.75	15.66	-	674.08	659.60	685.13	679.64	-
Primary aluminum	3334	15.66	15.41	15.37	15.31	-	653.02	642.60	660.91	659.86	-
Nonferrous rolling and drawing	335	13.52	13.57	14.07	13.89	-	604.34	602.51	612.05	623.66	-
Copper rolling and drawing	3351	13.54	13.55	13.85	13.94	-	609.30	608.40	613.56	634.27	-
Aluminum sheet, plate, and foil	3353	15.57	15.75	16.92	15.76	-	736.46	738.68	768.17	740.72	-
Nonferrous wire drawing and insulating	3357	13.58	13.57	14.15	14.03	-	596.16	591.65	594.30	615.92	-
Nonferrous foundries (castings)	336	11.36	11.33	11.63	11.49	-	486.21	483.79	488.46	488.33	-
Aluminum foundries	3365	10.65	10.73	10.92	10.87	-	452.63	461.39	446.63	458.71	-
Fabricated metal products	34	12.03	12.05	12.35	12.29	12.29	513.68	512.13	505.12	516.18	514.95
Metal cans and shipping containers	341	15.50	15.48	15.88	15.88	-	657.20	651.71	641.55	663.78	-
Metal cans	3411	16.54	16.51	16.86	16.80	-	699.64	693.42	687.89	712.32	-
Cutlery, handtools, and hardware	342	12.12	12.16	12.19	11.99	-	516.31	511.94	497.35	499.98	-
Hand and edge tools, and blades and handsaws	3423,5	11.20	11.15	11.47	11.40	-	476.00	467.19	466.83	478.80	-
Hardware, nec	3429	12.23	12.34	12.16	11.87	-	521.00	519.51	497.34	490.23	-
Plumbing and heating, except electric	343	10.64	10.57	10.97	11.01	-	439.43	436.54	436.61	448.11	-
Plumbing fixture fittings and trim	3432	10.10	9.96	10.61	10.57	-	421.17	412.34	442.44	441.83	-
Heating equipment, except electric	3433	10.89	10.77	11.08	11.08	-	438.87	436.19	414.39	439.88	-
Fabricated structural metal products	344	11.19	11.22	11.53	11.57	-	463.27	464.51	464.66	477.84	-
Fabricated structural metal	3441	11.04	11.07	11.37	11.46	-	459.26	463.83	471.86	485.90	-
Metal doors, sash, and trim	3442	9.50	9.53	9.84	9.83	-	373.35	373.58	370.97	379.44	-
Fabricated plate work (boiler shops)	3443	12.62	12.57	12.88	12.87	-	550.23	543.02	543.54	558.56	-
Sheet metal work	3444	11.39	11.51	11.81	11.83	-	464.71	469.61	470.04	486.21	-
Architectural metal work	3446	10.24	10.39	10.78	10.86	-	414.72	431.19	426.89	435.49	-
Screw machine products, bolts, etc	345	11.95	11.93	12.34	12.25	-	529.39	528.50	521.98	532.88	-
Screw machine products	3451	11.21	11.20	11.66	11.69	-	491.00	488.32	481.56	492.15	-
Bolts, nuts, rivets, and washers	3452	12.81	12.76	13.10	12.86	-	575.17	575.48	568.54	579.99	-
Metal forgings and stampings	346	14.27	14.38	14.62	14.44	-	642.15	642.79	622.81	628.14	-
Iron and steel forgings	3462	13.85	13.78	13.95	13.85	-	613.56	598.05	597.06	609.40	-
Automotive stampings	3465	16.21	16.47	16.79	16.43	-	757.01	767.50	737.08	732.78	-
Metal stampings, nec	3469	11.42	11.39	11.63	11.68	-	488.78	481.80	439.85	482.38	-
Metal services, nec	347	10.00	10.04	10.37	10.35	-	416.00	416.66	412.73	428.49	-
Plating and polishing	3471	9.96	9.97	10.30	10.31	-	412.34	411.76	402.73	421.68	-
Metal coating and allied services	3479	10.07	10.14	10.47	10.41	-	420.93	422.84	428.22	440.34	-
Ordnance and accessories, nec	348	13.71	13.77	14.37	14.29	-	586.79	592.11	590.61	585.89	-
Ammunition, except for small arms, nec	3483	14.21	14.31	15.05	15.07	-	606.77	603.88	633.61	607.32	-
Misc. fabricated metal products	349	11.29	11.27	11.66	11.69	-	482.08	477.85	471.06	488.64	-
Valves and pipe fittings, nec	3494	11.61	11.60	12.00	11.85	-	496.91	496.48	476.40	500.07	-
Misc. fabricated wire products	3496	9.97	10.01	10.31	10.35	-	413.76	415.42	394.87	417.11	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average weekly hours					Average overtime hours				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a
Durable goods—Continued											
Industrial machinery and equipment	35	44.0	43.9	42.2	43.4	43.4	5.6	5.5	4.8	5.0	-
Engines and turbines	351	45.8	45.3	43.4	43.8	-	5.0	5.1	3.8	4.0	-
Turbines and turbine generator sets	3511	40.5	41.1	40.4	41.0	-	2.6	3.1	2.9	3.5	-
Internal combustion engines, nec	3519	48.0	47.1	44.6	44.8	-	6.0	6.0	4.2	4.2	-
Farm and garden machinery	352	43.3	43.1	42.3	43.0	-	4.8	4.7	4.2	4.4	-
Farm machinery and equipment	3523	43.1	42.9	41.9	43.2	-	4.6	4.6	3.8	4.5	-
Construction and related machinery	353	44.2	44.4	43.4	44.0	-	5.7	5.7	5.2	5.2	-
Construction machinery	3531	44.4	44.9	42.9	43.9	-	5.9	6.1	5.0	5.4	-
Mining machinery	3532	44.8	43.8	42.2	42.1	-	6.1	5.2	4.3	3.5	-
Oil and gas field machinery	3533	45.7	46.5	47.7	47.9	-	5.9	6.2	8.1	7.4	-
Conveyors and conveying equipment	3535	43.2	42.8	41.5	42.3	-	5.9	5.8	4.7	4.6	-
Industrial trucks and tractors	3537	43.2	43.1	40.8	42.1	-	4.7	4.5	3.4	3.8	-
Metalworking machinery	354	45.0	44.7	43.0	44.0	-	6.9	6.9	5.7	6.0	-
Machine tools, metal cutting types	3541	45.9	45.9	43.6	45.1	-	7.1	7.2	5.8	6.2	-
Machine tools, metal forming types	3542	48.2	47.6	45.8	45.8	-	8.3	8.3	7.3	6.7	-
Special dies, tools, jigs, and fixtures	3544	45.2	45.0	42.9	44.1	-	7.5	7.5	6.2	6.6	-
Machine tool accessories	3545	44.9	45.1	42.6	43.7	-	6.0	6.2	4.9	5.2	-
Power driven handtools	3546	41.5	39.3	39.5	41.7	-	3.4	2.9	3.0	4.3	-
Special industry machinery	355	44.2	43.8	41.6	42.8	-	6.0	5.9	4.7	4.8	-
Textile machinery	3552	42.3	42.1	38.2	41.7	-	4.5	4.5	2.5	3.2	-
Printing trades machinery	3555	42.9	41.4	41.5	42.5	-	5.3	4.6	4.6	4.0	-
Food products machinery	3556	44.1	43.9	41.7	41.4	-	5.9	5.9	4.3	4.4	-
General industrial machinery	356	43.8	43.8	41.7	43.4	-	5.4	5.3	4.7	4.9	-
Pumps and pumping equipment	3561	43.8	43.1	41.9	43.4	-	5.2	4.7	4.3	4.5	-
Ball and roller bearings	3562	45.1	45.7	42.6	44.8	-	7.0	7.3	5.9	6.0	-
Air and gas compressors	3563	46.3	45.7	44.0	45.2	-	6.1	5.6	4.6	5.0	-
Blowers and fans	3564	41.6	41.3	40.8	42.1	-	3.3	3.2	3.7	3.5	-
Speed changers, drives, and gears	3566	45.3	44.9	41.5	43.6	-	7.0	6.7	4.8	6.1	-
Power transmission equipment, nec	3568	44.1	44.1	39.8	42.7	-	5.7	5.7	5.1	5.0	-
Computer and office equipment	357	43.2	43.2	41.6	42.9	-	3.5	3.6	3.1	3.6	-
Electronic computers	3571	45.0	45.1	41.6	44.0	-	3.5	3.9	2.1	3.2	-
Computer terminals, calculators, and office machines, nec	3575,8,9	40.4	40.6	41.5	41.2	-	3.3	3.8	5.4	4.6	-
Refrigeration and service machinery	358	42.9	42.7	41.2	44.1	-	4.9	4.7	4.3	5.0	-
Refrigeration and heating equipment	3585	43.4	43.1	41.6	44.6	-	5.3	5.1	4.6	5.5	-
Misc. industrial and commercial machinery	359	43.8	43.7	42.0	42.8	-	6.1	6.0	5.2	5.2	-
Carburetors, pistons, rings, valves	3592	45.9	45.7	41.9	42.1	-	7.0	6.6	5.6	4.9	-
Scales, balances, and industrial machinery, nec	3596,9	43.6	43.5	41.9	42.8	-	6.1	6.0	5.2	5.3	-
Electronic and other electrical equipment	36	41.5	41.5	40.3	41.5	41.5	3.9	3.9	3.7	3.9	-
Electric distribution equipment	361	41.4	41.3	40.2	40.6	-	3.2	3.2	3.6	3.4	-
Transformers, except electronic	3612	41.0	41.4	40.5	40.5	-	2.7	2.8	2.8	2.9	-
Switchgear and switchboard apparatus	3613	41.9	41.3	39.8	40.8	-	3.9	3.7	4.5	3.9	-
Electrical industrial apparatus	362	42.1	41.8	40.4	41.5	-	4.0	3.8	3.6	3.7	-
Motors and generators	3621	42.9	42.2	40.5	41.6	-	4.4	3.9	3.9	3.8	-
Relays and industrial controls	3625	40.5	40.9	39.6	40.6	-	3.3	3.8	3.1	3.3	-
Household appliances	363	40.3	40.4	38.8	40.5	-	2.6	2.5	2.3	2.4	-
Household refrigerators and freezers	3632	40.5	41.0	40.6	41.7	-	1.8	2.1	2.2	2.4	-
Household laundry equipment	3633	38.6	39.4	37.4	38.5	-	2.7	3.0	1.9	2.6	-
Electric housewares and fans	3634	39.5	40.1	38.4	39.7	-	1.9	1.9	2.7	2.0	-
Electric lighting and wiring equipment	364	42.1	41.7	39.9	41.9	-	4.0	3.6	3.3	3.8	-
Electric lamps	3641	44.9	45.4	43.3	45.4	-	4.7	4.9	3.9	4.4	-
Current-carrying wiring devices	3643	40.8	40.5	39.3	41.4	-	3.5	3.3	3.2	3.8	-
Noncurrent-carrying wiring devices	3644	43.7	42.2	40.6	42.4	-	3.9	2.9	2.7	2.7	-
Residential lighting fixtures	3645	39.7	38.8	37.8	39.0	-	2.3	1.9	2.0	2.0	-
Household audio and video equipment	365	40.2	40.5	37.4	40.7	-	4.6	5.4	3.3	4.1	-
Household audio and video equipment	3651	39.3	39.8	38.0	40.7	-	3.6	4.6	3.1	3.6	-
Communications equipment	366	41.8	42.4	42.0	43.1	-	2.9	3.0	3.0	3.4	-
Telephone and telegraph apparatus	3661	43.4	44.8	44.3	44.8	-	3.0	3.4	3.5	3.7	-
Electronic components and accessories	367	41.1	41.3	40.5	41.2	-	4.4	4.5	4.3	4.4	-
Electron tubes	3671	40.9	41.9	39.7	38.5	-	4.1	4.5	3.1	3.1	-
Semiconductors and related devices	3674	39.9	40.3	40.7	40.9	-	4.8	5.0	5.2	5.3	-
Electronic components, nec	3679	41.4	41.3	40.5	41.6	-	4.1	4.1	3.7	3.8	-
Misc. electrical equipment and supplies	369	42.9	42.3	40.9	42.5	-	4.9	4.7	4.7	4.7	-
Storage batteries	3691	41.7	40.6	40.2	43.3	-	5.0	4.4	4.9	4.6	-
Engine electrical equipment	3694	44.2	43.6	41.5	42.1	-	5.6	5.4	5.0	5.2	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average hourly earnings					Average weekly earnings				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p
Durable goods—Continued											
Industrial machinery and equipment	35	\$13.15	\$13.15	\$13.42	\$13.40	\$13.39	\$578.60	\$577.29	\$566.32	\$581.56	\$581.13
Engines and turbines	351	15.62	15.63	15.95	15.75	-	715.40	708.04	692.23	689.85	-
Turbines and turbine generator sets	3511	16.96	17.06	16.80	16.95	-	686.88	701.17	678.72	694.95	-
Internal combustion engines, nec	3519	15.16	15.11	15.64	15.33	-	727.68	711.68	697.54	686.78	-
Farm and garden machinery	352	12.61	12.70	13.00	12.97	-	546.01	547.37	549.90	557.71	-
Farm machinery and equipment	3523	13.60	13.77	14.02	13.89	-	586.16	590.73	587.44	600.05	-
Construction and related machinery	353	12.83	12.81	12.97	12.89	-	567.09	568.76	562.90	567.16	-
Construction machinery	3531	13.51	13.38	13.60	13.40	-	599.84	600.76	583.44	588.26	-
Mining machinery	3532	14.09	13.86	13.79	13.82	-	631.23	607.07	581.94	581.82	-
Oil and gas field machinery	3533	12.11	12.20	12.48	12.45	-	553.43	567.30	595.30	596.36	-
Conveyors and conveying equipment	3535	12.39	12.41	12.82	12.81	-	535.25	531.15	532.03	541.86	-
Industrial trucks and tractors	3537	11.61	11.70	11.78	11.90	-	501.55	504.27	480.62	500.99	-
Metalworking machinery	354	13.95	13.93	14.26	14.22	-	627.75	622.67	613.18	625.68	-
Machine tools, metal cutting types	3541	14.22	14.16	14.29	14.23	-	652.70	649.94	623.04	641.77	-
Machine tools, metal forming types	3542	14.27	14.14	14.69	14.64	-	687.81	673.06	672.80	670.51	-
Special dies, tools, jigs, and fixtures	3544	14.52	14.49	14.87	14.81	-	656.30	652.05	637.92	653.12	-
Machine tool accessories	3545	12.22	12.23	12.59	12.64	-	548.68	551.57	536.33	552.37	-
Power driven handtools	3546	11.49	11.56	12.17	12.09	-	476.84	454.31	480.72	504.15	-
Special industry machinery	355	13.53	13.56	13.89	13.86	-	598.03	593.93	577.82	593.21	-
Textile machinery	3552	11.73	11.79	12.00	11.94	-	496.18	496.36	458.40	497.90	-
Printing trades machinery	3555	15.10	15.10	15.45	15.10	-	647.79	625.14	641.18	641.75	-
Food products machinery	3556	13.31	13.30	13.75	13.64	-	586.97	583.87	573.38	564.70	-
General industrial machinery	356	12.85	12.86	13.23	13.22	-	562.83	563.27	551.69	573.75	-
Pumps and pumping equipment	3561	13.75	13.74	14.13	13.97	-	602.25	592.19	592.05	606.30	-
Ball and roller bearings	3562	14.11	14.16	14.29	14.28	-	636.36	647.11	608.75	639.74	-
Air and gas compressors	3563	13.21	13.15	13.55	13.63	-	611.62	600.96	596.20	616.08	-
Blowers and fans	3564	10.58	10.57	11.02	10.92	-	440.13	436.54	449.62	459.73	-
Speed changers, drives, and gears	3566	13.87	13.83	14.31	14.38	-	628.31	620.97	593.87	626.97	-
Power transmission equipment, nec	3568	12.50	12.62	13.06	12.89	-	551.25	556.54	519.79	550.40	-
Computer and office equipment	357	13.50	13.62	13.52	13.83	-	583.20	588.38	562.43	593.31	-
Electronic computers	3571	14.73	14.83	14.92	15.29	-	662.85	668.83	620.67	672.76	-
Computer terminals, calculators, and office machines, nec	3575,8,9	13.24	13.35	13.67	13.70	-	534.90	542.01	567.31	564.44	-
Refrigeration and service machinery	358	11.85	11.80	12.20	12.11	-	508.37	503.86	502.64	534.05	-
Refrigeration and heating equipment	3585	12.11	12.05	12.46	12.39	-	525.57	519.36	518.34	552.59	-
Misc. industrial and commercial machinery	359	12.73	12.70	13.02	13.01	-	557.57	554.99	546.84	556.83	-
Carburetors, pistons, rings, valves	3592	14.08	14.02	14.17	13.94	-	646.27	640.71	593.72	586.87	-
Scales, balances, and industrial machinery, nec	3596,9	12.43	12.39	12.75	12.77	-	541.95	538.97	534.23	546.56	-
Electronic and other electrical equipment	36	11.53	11.54	11.92	11.83	11.86	478.50	478.91	480.38	490.95	492.19
Electric distribution equipment	361	11.27	11.21	11.67	11.65	-	466.58	462.97	469.13	472.99	-
Transformers, except electronic	3612	10.52	10.44	10.81	10.85	-	431.32	432.22	437.81	439.43	-
Switchgear and switchboard apparatus	3613	12.08	12.05	12.64	12.53	-	506.15	497.67	503.07	511.22	-
Electrical industrial apparatus	362	10.95	10.97	11.33	11.23	-	461.00	458.55	457.73	466.05	-
Motors and generators	3621	10.27	10.27	10.71	10.55	-	440.58	433.39	433.76	438.88	-
Relays and industrial controls	3625	12.47	12.52	12.59	12.61	-	505.04	512.07	498.56	511.97	-
Household appliances	363	11.24	11.24	11.53	11.56	-	452.97	454.10	447.36	468.18	-
Household refrigerators and freezers	3632	12.10	12.00	12.44	12.52	-	490.05	492.00	505.06	522.08	-
Household laundry equipment	3633	13.88	13.97	13.60	13.81	-	535.77	550.42	508.64	531.69	-
Electric housewares and fans	3634	8.89	9.00	9.44	9.47	-	351.16	360.90	362.50	375.96	-
Electric lighting and wiring equipment	364	11.34	11.36	11.95	11.97	-	477.41	473.71	476.81	501.54	-
Electric lamps	3641	11.76	12.08	13.34	13.53	-	528.02	548.43	577.62	614.26	-
Current-carrying wiring devices	3643	11.26	11.14	11.91	11.85	-	459.41	451.17	468.06	490.59	-
Noncurrent-carrying wiring devices	3644	10.63	10.67	11.01	11.13	-	464.53	450.27	447.01	471.91	-
Residential lighting fixtures	3645	8.40	8.45	8.61	8.66	-	333.48	327.86	325.46	337.74	-
Household audio and video equipment	365	10.96	10.98	10.88	10.68	-	440.59	444.69	406.91	434.68	-
Household audio and video equipment	3651	11.34	11.26	11.04	11.01	-	445.66	448.15	419.52	448.11	-
Communications equipment	366	12.00	11.97	12.27	12.18	-	501.60	507.53	515.34	524.96	-
Telephone and telegraph apparatus	3661	13.25	13.11	13.58	13.37	-	575.05	587.33	601.59	598.98	-
Electronic components and accessories	367	11.27	11.30	11.94	11.76	-	463.20	466.69	483.57	484.51	-
Electron tubes	3671	13.44	13.42	13.51	13.27	-	549.70	562.30	536.35	510.90	-
Semiconductors and related devices	3674	14.16	14.24	15.19	15.01	-	564.98	573.87	618.23	613.91	-
Electronic components, nec	3679	9.63	9.69	9.96	9.86	-	398.68	400.20	403.38	410.18	-
Misc. electrical equipment and supplies	369	13.24	13.27	13.03	12.98	-	568.00	561.32	532.93	551.65	-
Storage batteries	3691	14.22	14.24	14.33	14.24	-	592.97	578.14	576.07	616.59	-
Engine electrical equipment	3694	14.11	14.14	13.53	13.48	-	623.66	616.50	561.50	567.51	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average weekly hours					Average overtime hours				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p
Durable goods—Continued											
Transportation equipment	37	44.4	44.5	42.2	43.2	41.8	6.4	6.3	5.1	5.3	-
Motor vehicles and equipment	371	45.9	45.9	43.3	44.0	41.4	7.6	7.5	5.7	5.9	-
Motor vehicles and car bodies	3711	46.8	47.0	43.2	44.1	-	8.7	8.6	5.1	5.9	-
Truck and bus bodies	3713	45.8	44.7	41.7	42.0	-	6.9	5.8	5.4	4.8	-
Motor vehicle parts and accessories	3714	45.6	45.7	43.8	44.6	-	7.4	7.3	6.4	6.3	-
Truck trailers	3715	43.1	43.1	40.9	39.5	-	5.3	4.7	3.1	2.6	-
Aircraft and parts	372	42.6	42.6	40.8	42.6	-	4.8	4.8	4.6	5.1	-
Aircraft	3721	41.1	41.1	40.0	40.8	-	3.8	4.0	3.8	3.9	-
Aircraft engines and engine parts	3724	44.5	44.6	42.0	44.9	-	6.0	5.9	5.1	6.0	-
Aircraft parts and equipment, nec	3728	43.7	43.4	41.2	43.4	-	5.6	5.2	5.4	6.1	-
Ship and boat building and repairing	373	41.1	41.7	39.7	41.1	-	3.8	3.7	3.9	4.2	-
Ship building and repairing	3731	41.8	42.3	40.3	42.0	-	4.1	3.8	4.6	5.1	-
Boat building and repairing	3732	40.0	40.8	38.8	39.6	-	3.2	3.6	2.8	2.9	-
Railroad equipment	374	45.4	45.4	43.5	43.8	-	5.6	5.5	4.5	4.4	-
Guided missiles, space vehicles, and parts	376	42.9	43.3	41.8	42.5	-	4.1	4.0	3.9	4.1	-
Guided missiles and space vehicles	3761	43.5	44.2	42.7	43.0	-	4.6	4.5	4.2	4.4	-
Misc. transportation equipment	379	38.9	39.6	39.2	39.1	-	2.9	3.2	2.6	2.4	-
Travel trailers and campers	3792	37.8	38.4	37.9	37.8	-	2.0	2.1	1.8	1.6	-
Instruments and related products	38	41.5	41.7	40.4	41.9	41.8	3.5	3.5	3.5	3.8	-
Search and navigation equipment	381	41.4	41.1	41.0	42.6	-	2.8	2.9	2.9	3.5	-
Measuring and controlling devices	382	42.2	42.4	40.9	42.3	-	3.4	3.3	3.3	3.5	-
Environmental controls	3822	42.0	42.3	41.7	42.9	-	3.7	3.7	3.9	4.1	-
Process control instruments	3823	42.4	42.5	40.8	42.8	-	3.2	2.9	3.3	3.9	-
Instruments to measure electricity	3825	42.1	42.4	40.5	41.7	-	2.8	3.0	2.7	2.7	-
Medical instruments and supplies	384	41.1	41.6	39.6	41.2	-	3.5	3.7	3.0	3.3	-
Surgical and medical instruments	3841	41.6	42.5	38.9	41.4	-	4.1	4.1	3.1	3.6	-
Surgical appliances and supplies	3842	40.4	40.4	39.2	40.6	-	3.2	3.3	2.8	3.2	-
Ophthalmic goods	385	38.0	38.3	37.9	39.4	-	1.7	1.7	1.4	1.9	-
Photographic equipment and supplies	386	42.8	42.8	43.1	43.2	-	6.0	6.1	8.3	8.2	-
Watches, clocks, watchcases, and parts	387	39.6	38.7	38.1	41.0	-	2.1	1.5	2.0	2.3	-
Miscellaneous manufacturing industries	39	39.8	39.9	37.5	39.2	39.9	2.8	2.9	2.5	2.7	-
Jewelry, silverware, and plated ware	391	37.9	38.3	35.6	37.8	-	1.7	1.9	1.4	1.7	-
Jewelry, precious metal	3911	37.3	38.0	34.6	36.9	-	1.4	2.0	1.1	1.3	-
Musical instruments	393	41.3	41.4	40.1	41.6	-	3.0	3.2	3.4	3.2	-
Toys and sporting goods	394	40.4	40.6	37.1	39.3	-	3.3	3.5	2.5	2.8	-
Dolls, games, toys, and children's vehicles	3942,4	39.0	38.9	35.9	38.6	-	2.3	2.1	1.8	2.2	-
Sporting and athletic goods, nec	3949	41.2	41.5	37.8	39.7	-	3.8	4.3	2.9	3.1	-
Pens, pencils, office, and art supplies	395	41.0	40.9	37.1	39.3	-	2.8	2.6	1.9	2.2	-
Costume jewelry and notions	396	38.1	39.1	35.4	38.1	-	1.6	2.9	1.6	2.1	-
Costume jewelry	3961	36.7	38.6	35.7	37.6	-	.7	3.0	1.6	1.7	-
Miscellaneous manufactures	399	39.9	39.8	38.5	39.5	-	2.9	2.8	3.1	3.1	-
Signs and advertising specialties	3993	40.8	41.1	39.2	40.2	-	3.4	3.6	3.3	3.3	-
Nondurable goods		40.5	40.5	38.5	40.1	40.3	3.9	3.9	3.6	3.8	3.8
Food and kindred products	20	40.5	40.6	39.3	40.3	40.6	4.2	4.3	4.3	4.3	-
Meat products	201	39.8	40.0	38.9	39.9	-	3.8	4.0	4.2	4.2	-
Meat packing plants	2011	41.8	42.7	41.9	41.6	-	4.6	5.3	5.1	4.7	-
Sausages and other prepared meats	2013	40.6	41.3	41.0	42.3	-	4.6	5.0	5.5	5.5	-
Poultry slaughtering and processing	2015	38.4	37.9	36.5	38.2	-	3.1	2.9	3.2	3.4	-
Dairy products	202	42.4	42.2	41.4	41.7	-	5.0	5.0	4.7	4.6	-
Cheese, natural and processed	2022	40.8	40.1	40.6	40.7	-	4.4	4.1	4.0	4.0	-
Fluid milk	2026	42.6	42.6	42.3	41.7	-	4.6	4.7	5.4	4.5	-
Preserved fruits and vegetables	203	39.7	39.3	40.1	39.7	-	3.2	3.2	4.4	3.6	-
Canned specialties	2032	39.5	38.1	44.8	40.9	-	1.9	2.4	9.1	3.8	-
Canned fruits and vegetables	2033	39.2	39.2	37.7	38.7	-	2.7	2.8	3.0	2.8	-
Frozen fruits and vegetables	2037	39.1	39.4	39.5	37.6	-	3.2	3.3	3.1	2.7	-
Grain mill products	204	45.1	45.3	43.2	43.9	-	7.0	6.8	6.6	6.5	-
Flour and other grain mill products	2041	44.0	44.3	42.6	42.9	-	5.6	6.0	5.7	5.7	-
Prepared feeds, nec	2048	44.5	44.6	43.4	43.6	-	6.7	6.5	7.1	6.5	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average hourly earnings					Average weekly earnings				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a
Durable goods—Continued											
Transportation equipment	37	\$16.71	\$16.66	\$16.82	\$16.92	\$16.48	\$741.92	\$741.37	\$709.80	\$730.94	\$688.86
Motor vehicles and equipment	371	17.26	17.23	17.36	17.44	16.80	792.23	790.86	751.69	767.36	695.52
Motor vehicles and car bodies	3711	20.86	20.72	20.47	20.72	-	976.25	973.84	884.30	913.75	-
Truck and bus bodies	3713	14.64	14.26	15.10	14.79	-	670.51	637.42	629.67	621.18	-
Motor vehicle parts and accessories	3714	15.77	15.80	16.13	15.99	-	719.11	722.06	706.49	713.15	-
Truck trailers	3715	10.26	10.29	10.69	10.69	-	442.21	443.50	437.22	422.26	-
Aircraft and parts	372	18.15	18.10	18.29	18.40	-	773.19	771.06	746.23	783.84	-
Aircraft	3721	(^a)	(^a)	(^a)	(^a)	-	-	-	-	-	-
Aircraft engines and engine parts	3724	\$17.43	\$17.07	\$17.26	\$17.54	-	\$775.64	\$761.32	\$724.92	\$787.55	-
Aircraft parts and equipment, nec	3728	16.23	16.22	16.06	16.41	-	709.25	703.95	661.67	712.19	-
Ship and boat building and repairing	373	12.61	12.58	12.83	12.95	-	518.27	524.59	509.35	532.25	-
Ship building and repairing	3731	14.21	14.20	14.36	14.55	-	593.98	600.66	578.71	611.10	-
Boat building and repairing	3732	9.86	9.87	10.31	10.34	-	394.40	402.70	400.03	409.46	-
Railroad equipment	374	15.34	15.05	15.37	15.49	-	696.44	683.27	668.60	678.46	-
Guided missiles, space vehicles, and parts	376	17.58	17.70	18.02	18.18	-	754.18	766.41	753.24	772.65	-
Guided missiles and space vehicles	3761	(^a)	(^a)	(^a)	(^a)	-	-	-	-	-	-
Misc. transportation equipment	379	\$11.29	\$11.23	\$11.42	\$11.56	-	\$439.18	\$444.71	\$447.66	\$452.00	-
Travel trailers and campers	3792	11.12	10.99	11.35	11.72	-	420.34	422.02	430.17	443.02	-
Instruments and related products	38	12.63	12.63	13.01	12.95	13.02	524.15	526.67	525.60	542.61	544.24
Search and navigation equipment	381	16.30	16.45	16.77	16.54	-	674.82	676.10	687.57	704.60	-
Measuring and controlling devices	382	12.36	12.35	12.84	12.81	-	521.59	523.64	525.16	541.86	-
Environmental controls	3822	10.94	11.02	11.57	11.55	-	459.48	466.15	482.47	495.50	-
Process control instruments	3823	11.87	11.94	12.51	12.48	-	503.29	507.45	510.41	534.14	-
Instruments to measure electricity	3825	13.79	13.75	14.48	14.50	-	580.56	583.00	586.44	604.65	-
Medical instruments and supplies	384	11.59	11.54	11.89	11.91	-	476.35	480.06	470.84	490.69	-
Surgical and medical instruments	3841	11.33	11.12	11.67	11.62	-	471.33	472.60	453.96	481.07	-
Surgical appliances and supplies	3842	10.84	10.88	10.97	10.99	-	437.94	439.55	430.02	446.19	-
Ophthalmic goods	385	9.61	9.66	9.56	9.28	-	365.18	369.98	362.32	365.63	-
Photographic equipment and supplies	386	15.13	15.17	15.63	15.57	-	647.56	649.28	673.65	672.62	-
Watches, clocks, watchcases, and parts	387	8.87	8.88	9.52	9.40	-	351.25	343.66	362.71	385.40	-
Miscellaneous manufacturing industries	39	9.94	9.90	10.27	10.22	10.17	395.61	395.01	385.13	400.62	405.78
Jewelry, silverware, and plated ware	391	10.07	10.06	10.41	10.42	-	381.65	385.30	370.60	393.88	-
Jewelry, precious metal	3911	9.96	10.02	10.47	10.47	-	371.51	380.76	362.26	386.34	-
Musical instruments	393	9.72	9.82	10.88	10.60	-	401.44	406.55	436.29	440.96	-
Toys and sporting goods	394	9.33	9.34	9.72	9.65	-	376.93	379.20	360.61	379.25	-
Dolls, games, toys, and children's vehicles	3942,4	9.24	9.24	9.21	9.32	-	360.36	359.44	330.64	359.75	-
Sporting and athletic goods, nec	3949	9.38	9.39	9.97	9.81	-	386.46	389.69	376.87	389.46	-
Pens, pencils, office, and art supplies	395	11.03	10.93	10.69	10.69	-	452.23	447.04	396.60	420.12	-
Costume jewelry and notions	396	8.63	8.51	9.10	9.28	-	328.80	332.74	322.14	353.57	-
Costume jewelry	3961	7.42	7.24	8.03	8.25	-	272.31	279.46	286.67	310.20	-
Miscellaneous manufactures	399	10.41	10.34	10.67	10.61	-	415.36	411.53	410.80	419.10	-
Signs and advertising specialties	3993	10.85	10.85	11.17	11.09	-	442.68	445.94	437.86	445.82	-
Nondurable goods		11.43	11.45	11.94	11.81	11.84	462.92	463.73	459.69	473.58	477.15
Food and kindred products	20	10.83	10.87	11.10	11.05	11.11	438.62	441.32	436.23	445.32	451.07
Meat products	201	8.84	8.89	9.03	9.02	-	351.83	355.60	351.27	359.90	-
Meat packing plants	2011	9.48	9.59	9.66	9.63	-	396.26	409.49	404.75	400.61	-
Sausages and other prepared meats	2013	10.27	10.31	10.45	10.44	-	416.96	425.80	428.45	441.61	-
Poultry slaughtering and processing	2015	7.91	7.90	8.09	8.12	-	303.74	299.41	295.29	310.18	-
Dairy products	202	12.33	12.24	12.59	12.56	-	522.79	516.53	521.23	523.75	-
Cheese, natural and processed	2022	11.20	11.03	11.36	11.29	-	456.96	442.30	461.22	459.50	-
Fluid milk	2026	12.85	12.78	13.28	13.27	-	547.41	544.43	561.74	553.36	-
Preserved fruits and vegetables	203	10.51	10.54	10.89	10.77	-	417.25	414.22	436.69	427.57	-
Canned specialties	2032	13.59	13.87	14.32	13.87	-	536.81	528.45	641.54	567.28	-
Canned fruits and vegetables	2033	11.14	11.26	11.78	11.61	-	436.69	441.39	444.11	449.31	-
Frozen fruits and vegetables	2037	9.79	9.80	10.09	10.11	-	382.79	386.12	398.56	380.14	-
Grain mill products	204	13.32	13.30	13.49	13.47	-	600.73	602.49	582.77	591.33	-
Flour and other grain mill products	2041	11.20	11.31	12.07	12.06	-	492.80	501.03	514.18	517.37	-
Prepared feeds, nec	2048	10.82	10.95	11.12	10.96	-	481.49	488.37	482.61	477.86	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average weekly hours					Average overtime hours				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a
Nondurable goods—Continued											
Food and kindred products—Continued											
Bakery products	205	38.9	39.3	37.1	39.2	-	3.9	3.9	3.6	4.2	-
Bread, cake, and related products	2051	38.9	39.4	38.0	39.2	-	4.1	4.0	4.1	4.5	-
Cookies, crackers, and frozen bakery products, except bread	2052,3	39.0	39.1	35.4	39.0	-	3.5	3.7	2.7	3.6	-
Sugar and confectionery products	206	40.3	40.9	38.8	40.5	-	3.5	3.7	4.3	4.2	-
Raw cane sugar	2061	55.7	53.7	49.6	49.4	-	13.2	12.3	14.1	12.9	-
Cane sugar refining	2062	45.3	46.1	38.2	43.3	-	5.6	6.6	6.9	8.9	-
Beet sugar	2063	41.2	42.4	42.9	42.5	-	2.6	2.5	4.5	3.7	-
Candy and other confectionery products	2064	38.3	39.1	37.0	39.2	-	2.7	3.0	3.5	3.5	-
Fats and oils	207	43.8	43.0	45.4	45.8	-	6.0	6.0	7.4	7.0	-
Beverages	208	41.3	41.6	39.7	41.2	-	4.5	4.9	4.1	3.9	-
Malt beverages	2082	45.4	45.0	43.7	45.5	-	7.2	7.6	6.6	6.3	-
Bottled and canned soft drinks	2086	40.4	41.0	37.8	39.6	-	4.1	4.6	3.2	3.2	-
Misc. food and kindred products	209	40.2	39.8	36.6	38.9	-	4.8	4.3	3.2	3.8	-
Tobacco products	21	38.6	38.1	36.0	38.9	39.9	4.1	3.8	4.4	4.4	-
Cigarettes	211	39.4	38.4	37.2	39.8	-	5.3	4.6	5.8	5.9	-
Textile mill products	22	41.2	41.2	36.1	40.2	40.8	4.5	4.3	3.0	3.8	-
Broadwoven fabric mills, cotton	221	41.9	42.3	38.1	41.0	-	5.8	5.8	4.5	5.2	-
Broadwoven fabric mills, synthetics	222	41.4	40.9	36.1	40.4	-	4.4	4.1	2.9	3.9	-
Broadwoven fabric mills, wool	223	42.8	43.0	39.6	42.0	-	5.7	5.8	4.6	5.9	-
Narrow fabric mills	224	39.5	38.9	33.1	38.6	-	3.1	3.1	1.6	2.4	-
Knitting mills	225	39.8	39.9	33.2	38.3	-	3.5	3.3	2.0	2.7	-
Women's hosiery, except socks	2251	39.5	39.4	34.8	38.4	-	3.4	3.3	1.9	2.3	-
Hosiery, nec	2252	37.6	37.2	29.8	37.2	-	2.6	2.3	1.4	2.9	-
Knit outerwear mills	2253	39.9	41.0	34.4	39.3	-	3.2	3.2	2.0	2.7	-
Knit underwear mills	2254	38.2	38.3	26.7	33.8	-	2.4	2.4	1.2	1.4	-
Weft knit fabric mills	2257	42.6	41.8	36.9	40.8	-	5.1	4.6	2.8	3.8	-
Textile finishing, except wool	226	41.8	42.8	36.4	41.9	-	5.0	5.3	3.3	4.3	-
Finishing plants, cotton	2261	41.5	43.7	36.0	41.9	-	4.5	5.4	3.2	3.8	-
Finishing plants, synthetics	2262	41.8	41.7	36.1	41.4	-	5.5	5.2	3.3	4.7	-
Carpets and rugs	227	42.9	42.2	38.2	41.9	-	5.2	5.0	3.7	4.7	-
Yarn and thread mills	228	41.2	41.0	36.6	40.3	-	4.5	4.3	3.1	3.8	-
Yarn spinning mills	2281	41.4	41.4	37.3	40.8	-	4.7	4.6	3.3	4.0	-
Throwing and winding mills	2282	39.0	38.4	34.0	38.1	-	3.1	2.5	2.1	3.4	-
Miscellaneous textile goods	229	42.1	42.3	39.0	41.0	-	4.7	4.6	3.4	3.8	-
Apparel and other textile products	23	37.3	37.3	33.3	36.8	36.9	1.9	1.9	1.4	1.8	-
Men's and boys' suits and coats	231	35.7	35.8	30.4	36.7	-	1.3	1.1	.8	1.3	-
Men's and boys' furnishings	232	37.2	37.4	32.8	36.0	-	1.7	1.6	.9	1.2	-
Men's and boys' shirts	2321	36.6	36.9	31.0	35.5	-	1.5	1.5	1.1	1.4	-
Men's and boys' trousers and slacks	2325	37.1	36.9	33.8	35.9	-	1.6	1.4	.6	.8	-
Men's and boys' work clothing	2326	37.3	37.6	31.9	36.4	-	1.6	1.6	.9	1.2	-
Women's and misses' outerwear	233	36.5	36.4	32.7	36.2	-	1.8	1.9	1.4	1.9	-
Women's and misses' blouses and shirts	2331	36.4	36.6	28.6	35.1	-	1.1	1.3	.8	1.3	-
Women's, juniors', and misses' dresses	2335	36.2	36.2	33.6	36.8	-	1.9	2.2	1.3	1.8	-
Women's and misses' suits and coats	2337	35.3	34.3	31.1	35.1	-	1.6	1.3	1.3	2.3	-
Women's and misses' outerwear, nec	2339	36.8	36.7	33.3	36.4	-	1.9	1.9	1.6	1.9	-
Women's and children's undergarments	234	37.6	37.5	32.2	35.1	-	1.5	1.5	1.0	1.0	-
Women's and children's underwear	2341	37.5	37.3	31.6	35.4	-	1.5	1.4	.7	1.0	-
Brassieres, girdles, and allied garments	2342	37.9	38.5	33.9	34.0	-	1.5	1.7	1.8	.8	-
Girls' and children's outerwear	236	37.8	36.7	32.9	37.4	-	2.4	1.8	2.1	2.3	-
Girls' and children's dresses and blouses	2361	37.1	35.7	32.0	36.4	-	2.5	1.8	1.9	2.5	-
Misc. apparel and accessories	238	36.7	37.3	32.1	37.5	-	1.6	1.8	.9	1.5	-
Misc. fabricated textile products	239	38.8	38.7	35.4	38.4	-	2.7	2.7	2.4	2.8	-
Curtains and draperies	2391	37.7	37.8	31.8	37.8	-	1.8	2.0	.7	1.5	-
House furnishings, nec	2392	37.8	37.6	32.8	37.5	-	2.4	2.2	1.8	2.3	-
Automotive and apparel trimmings	2396	39.8	39.4	38.8	40.2	-	2.9	2.7	3.1	3.5	-
Paper and allied products	26	43.3	43.1	41.7	42.8	42.8	5.1	4.9	4.8	5.0	-
Paper mills	262	45.4	45.3	44.9	45.3	-	6.0	6.1	6.2	6.3	-
Paperboard mills	263	46.4	45.7	44.5	44.7	-	7.7	7.5	6.9	7.1	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average hourly earnings					Average weekly earnings				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a
Nondurable goods—Continued											
Food and kindred products—Continued											
Bakery products	205	\$11.75	\$11.78	\$12.07	\$11.99	-	\$457.08	\$462.95	\$447.80	\$470.01	-
Bread, cake, and related products	2051	11.71	11.64	12.21	12.21	-	455.52	458.62	463.98	478.63	-
Cookies, crackers, and frozen bakery products, except bread	2052,3	11.83	12.06	11.78	11.57	-	461.37	471.55	417.01	451.23	-
Sugar and confectionery products	206	11.71	11.89	11.80	12.06	-	471.91	486.30	457.84	488.43	-
Raw cane sugar	2061	11.86	12.02	12.02	11.99	-	660.60	645.47	596.19	592.31	-
Cane sugar refining	2062	16.16	16.26	16.52	17.44	-	732.05	749.59	631.06	755.15	-
Beet sugar	2063	12.73	12.96	12.79	13.50	-	524.48	549.50	548.69	573.75	-
Candy and other confectionery products	2064	10.53	10.75	10.41	10.73	-	403.30	420.33	385.17	420.62	-
Fats and oils	207	11.39	11.45	11.78	11.80	-	498.88	492.35	534.81	540.44	-
Beverages	208	15.23	15.27	15.71	15.42	-	629.00	635.23	623.69	635.30	-
Malt beverages	2082	20.73	21.08	20.95	20.56	-	941.14	948.60	915.52	935.48	-
Bottled and canned soft drinks	2086	12.24	12.31	12.83	12.78	-	494.50	504.71	484.97	506.09	-
Misc. food and kindred products	209	9.66	9.77	10.10	10.08	-	388.33	388.85	369.66	392.11	-
Tobacco products	21	19.67	20.44	18.73	18.49	\$19.34	759.26	778.76	674.28	719.26	\$771.67
Cigarettes	211	24.32	24.73	23.96	23.69	-	958.21	949.63	891.31	942.86	-
Textile mill products	22	9.31	9.30	9.57	9.55	9.54	383.57	383.16	345.48	383.91	389.23
Broadwoven fabric mills, cotton	221	9.82	9.80	9.91	9.99	-	411.46	414.54	377.57	409.59	-
Broadwoven fabric mills, synthetics	222	10.27	10.23	10.38	10.43	-	425.18	418.41	374.72	421.37	-
Broadwoven fabric mills, wool	223	9.70	9.76	9.98	10.02	-	415.16	419.68	395.21	420.84	-
Narrow fabric mills	224	8.60	8.67	8.97	8.97	-	339.70	337.26	296.91	346.24	-
Knitting mills	225	8.57	8.53	8.82	8.74	-	341.09	340.35	292.82	334.74	-
Women's hosiery, except socks	2251	8.08	8.15	8.11	8.15	-	319.16	321.11	282.23	312.96	-
Hosiery, nec	2252	8.28	8.21	8.61	8.63	-	311.33	305.41	256.58	321.04	-
Knit outerwear mills	2253	8.06	7.89	8.24	8.17	-	321.59	323.49	283.46	321.08	-
Knit underwear mills	2254	8.64	8.76	9.25	8.77	-	330.05	335.51	246.98	296.43	-
Weft knit fabric mills	2257	9.43	9.55	9.74	9.64	-	401.72	399.19	359.41	393.31	-
Textile finishing, except wool	226	9.45	9.48	9.59	9.65	-	395.01	405.74	349.08	404.34	-
Finishing plants, cotton	2261	9.13	9.17	9.32	9.43	-	378.90	400.73	335.52	395.12	-
Finishing plants, synthetics	2262	10.02	9.98	10.28	10.24	-	418.84	416.17	371.11	423.94	-
Carpets and rugs	227	9.21	9.21	9.49	9.57	-	395.11	388.66	362.52	400.98	-
Yarn and thread mills	228	9.01	9.04	9.33	9.35	-	371.21	370.64	341.48	376.81	-
Yarn spinning mills	2281	9.01	9.01	9.30	9.35	-	373.01	373.01	346.89	381.48	-
Throwing and winding mills	2282	9.25	9.27	9.70	9.50	-	360.75	355.97	329.80	361.95	-
Miscellaneous textile goods	229	10.74	10.65	11.05	10.95	-	452.15	450.50	430.95	448.95	-
Apparel and other textile products	23	7.48	7.51	7.85	7.79	7.78	279.00	280.12	261.41	286.67	287.08
Men's and boys' suits and coats	231	7.92	8.03	8.18	8.12	-	282.74	287.47	248.67	298.00	-
Men's and boys' furnishings	232	7.12	7.16	7.30	7.27	-	264.86	267.78	239.44	261.72	-
Men's and boys' shirts	2321	7.02	7.06	7.19	7.17	-	256.93	260.51	222.89	254.54	-
Men's and boys' trousers and slacks	2325	6.99	7.09	7.21	7.18	-	259.33	261.62	243.70	257.76	-
Men's and boys' work clothing	2326	6.86	6.98	7.29	7.25	-	255.88	262.45	232.55	263.90	-
Women's and misses' outerwear	233	7.11	7.14	7.52	7.47	-	259.52	259.90	245.90	270.41	-
Women's and misses' blouses and shirts	2331	6.58	6.54	6.77	6.62	-	239.51	239.36	193.62	232.36	-
Women's, juniors', and misses' dresses	2335	7.70	7.81	8.17	8.22	-	278.74	282.72	274.51	302.50	-
Women's and misses' suits and coats	2337	7.62	7.68	8.07	8.13	-	268.99	263.42	250.98	285.36	-
Women's and misses' outerwear, nec	2339	6.97	7.00	7.34	7.28	-	256.50	256.90	244.42	264.99	-
Women's and children's undergarments	234	7.03	7.10	7.46	7.39	-	264.33	266.25	240.21	259.39	-
Women's and children's underwear	2341	6.79	6.86	7.30	7.29	-	254.63	255.88	230.68	258.07	-
Brassieres, girdles, and allied garments	2342	7.97	8.02	7.93	7.71	-	302.06	308.77	268.83	262.14	-
Girls' and children's outerwear	236	6.77	6.80	6.94	6.95	-	255.91	249.56	228.33	259.93	-
Girls' and children's dresses and blouses	2361	6.62	6.61	6.91	6.94	-	245.60	235.98	221.12	252.62	-
Misc. apparel and accessories	238	7.12	7.16	7.23	7.25	-	261.30	267.07	232.08	271.88	-
Misc. fabricated textile products	239	8.59	8.56	9.08	8.98	-	333.29	331.27	321.43	344.83	-
Curtains and draperies	2391	7.36	7.38	7.53	7.65	-	277.47	278.96	239.45	289.17	-
House furnishings, nec	2392	7.89	7.90	8.13	8.09	-	298.24	297.04	266.66	303.38	-
Automotive and apparel trimmings	2396	10.87	10.78	11.69	11.45	-	432.63	424.73	453.57	460.29	-
Paper and allied products	26	14.02	14.03	14.60	14.45	14.49	607.07	604.69	608.82	618.46	620.17
Paper mills	262	17.40	17.46	18.29	18.15	-	789.96	790.94	821.22	822.20	-
Paperboard mills	263	17.71	17.72	18.33	18.07	-	821.74	809.80	815.69	807.73	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average weekly hours					Average overtime hours				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p
Nondurable goods—Continued											
Paper and allied products—Continued											
Paperboard containers and boxes	265	42.3	42.1	40.2	42.2	-	4.5	4.3	4.2	4.4	-
Corrugated and solid fiber boxes	2653	42.6	42.5	40.8	42.3	-	4.7	4.5	4.4	4.4	-
Sanitary food containers	2656	41.3	41.1	39.2	41.0	-	4.2	4.1	3.8	3.8	-
Folding paperboard boxes	2657	42.6	42.2	40.3	42.9	-	4.7	4.3	4.5	5.2	-
Misc. converted paper products	267	41.9	41.7	40.1	41.0	-	4.4	4.1	4.0	4.0	-
Paper, coated and laminated, nec	2672	42.2	42.1	41.2	41.9	-	3.7	3.8	3.2	3.4	-
Bags: plastics, laminated, and coated	2673	41.4	41.2	40.7	41.2	-	4.6	4.4	4.3	4.6	-
Envelopes	2677	41.5	41.1	39.0	40.4	-	3.9	3.5	2.9	3.0	-
Printing and publishing	27	38.1	38.4	36.7	37.9	38.1	3.0	3.2	2.5	2.8	-
Newspapers	271	32.5	32.6	32.0	32.4	-	1.1	1.1	1.0	1.1	-
Periodicals	272	37.6	36.6	36.3	36.8	-	3.0	2.5	2.6	3.2	-
Books	273	40.0	40.4	37.2	40.6	-	3.4	3.7	2.6	3.2	-
Book publishing	2731	39.7	40.1	38.2	39.0	-	2.9	3.2	2.4	2.8	-
Book printing	2732	40.2	40.7	36.2	42.3	-	4.0	4.2	2.8	3.7	-
Miscellaneous publishing	274	36.7	37.0	35.2	36.5	-	2.1	2.2	1.5	2.0	-
Commercial printing	275	39.8	40.2	38.2	39.2	-	3.8	4.2	3.1	3.3	-
Commercial printing, lithographic	2752	39.8	40.2	37.8	39.2	-	3.8	4.1	2.9	3.3	-
Commercial printing, nec	2759	39.9	40.5	38.8	39.5	-	3.7	4.2	3.1	3.3	-
Manifold business forms	276	41.7	41.5	40.3	41.2	-	4.0	3.9	3.9	3.5	-
Blankbooks and bookbinding	278	38.6	38.9	37.3	39.0	-	2.1	2.4	2.1	2.1	-
Printing trade services	279	38.9	39.4	36.8	39.0	-	3.6	4.0	2.9	4.0	-
Chemicals and allied products	28	43.2	43.3	42.5	43.2	43.1	5.0	5.0	4.9	4.9	-
Industrial inorganic chemicals	281	44.5	44.8	45.7	46.0	-	5.8	5.7	5.8	5.7	-
Industrial inorganic chemicals, nec	2819	43.8	44.3	46.2	45.8	-	5.7	5.7	6.1	5.9	-
Plastics materials and synthetics	282	44.0	43.8	42.8	44.1	-	6.2	6.0	5.6	5.5	-
Plastics materials and resins	2821	45.1	45.0	44.9	44.7	-	6.8	6.5	6.3	6.0	-
Organic fibers, noncellulosic	2824	43.6	43.7	42.5	45.9	-	5.7	5.7	5.1	5.1	-
Drugs	283	41.7	41.9	40.7	41.0	-	4.3	3.9	4.0	4.1	-
Pharmaceutical preparations	2834	41.4	41.6	40.5	40.7	-	4.0	3.6	3.8	3.7	-
Soap, cleaners, and toilet goods	284	40.9	40.9	39.6	40.9	-	3.1	3.0	3.3	3.4	-
Soap and other detergents	2841	41.7	41.6	41.9	41.9	-	3.5	3.7	3.8	3.5	-
Polishing, sanitation, and finishing preparations	2842,3	40.0	40.1	38.4	40.0	-	3.3	3.4	3.2	3.2	-
Toilet preparations	2844	41.1	41.0	38.9	40.9	-	2.9	2.5	3.1	3.5	-
Paints and allied products	285	42.9	43.1	41.6	42.2	-	4.0	4.4	3.7	3.4	-
Industrial organic chemicals	286	45.5	45.4	45.2	45.3	-	6.1	6.8	6.3	6.6	-
Cyclic crudes and intermediates	2865	46.8	46.4	44.9	46.3	-	7.7	7.7	6.8	7.6	-
Industrial organic chemicals, nec	2869	45.2	45.2	45.3	45.0	-	5.8	6.6	6.2	6.4	-
Agricultural chemicals	287	44.5	45.5	44.8	45.8	-	6.0	6.7	6.2	6.6	-
Miscellaneous chemical products	289	43.5	43.8	42.5	43.4	-	4.6	4.8	4.9	4.8	-
Petroleum and coal products	29	44.4	43.4	43.1	42.9	43.2	6.2	6.1	5.9	5.5	-
Petroleum refining	291	45.1	43.7	43.6	42.9	-	6.1	6.0	6.0	5.4	-
Asphalt paving and roofing materials	295	42.7	42.9	41.9	43.0	-	7.4	7.0	6.1	6.2	-
Rubber and misc. plastics products	30	42.0	41.8	40.3	41.2	41.2	4.4	4.3	3.8	4.0	-
Tires and inner tubes	301	46.7	45.6	44.1	44.9	-	6.7	6.3	4.9	6.9	-
Rubber and plastics footwear	302	40.4	39.9	37.6	39.1	-	2.6	2.0	1.1	1.7	-
Hose, belting, gaskets, and packing	305	43.0	42.9	41.7	41.7	-	5.2	5.0	4.5	4.2	-
Rubber and plastics hose and belting	3052	44.3	44.1	42.3	43.0	-	5.4	5.3	4.1	4.4	-
Fabricated rubber products, nec	306	42.1	41.8	39.7	41.0	-	4.4	4.2	3.6	3.6	-
Miscellaneous plastics products, nec	308	41.4	41.3	39.8	40.8	-	4.2	4.0	3.7	3.8	-
Leather and leather products	31	38.0	38.1	34.6	37.2	38.0	2.1	2.0	1.7	1.7	-
Leather tanning and finishing	311	45.0	42.7	38.8	41.0	-	6.9	5.8	5.0	5.3	-
Footwear, except rubber	314	36.5	37.0	33.2	35.8	-	1.2	1.2	1.2	.7	-
Men's footwear, except athletic	3143	36.3	36.7	33.4	35.8	-	1.0	.9	.6	.5	-
Women's footwear, except athletic	3144	36.8	38.6	33.5	36.3	-	1.5	1.9	2.2	.9	-
Luggage	316	36.9	37.8	34.6	36.1	-	1.7	2.0	1.3	1.3	-
Handbags and personal leather goods	317	38.3	37.7	33.8	38.7	-	1.8	1.5	1.2	1.7	-
Service-producing		32.4	32.4	31.9	32.4	32.5	-	-	-	-	-
Transportation and public utilities		39.3	39.1	38.5	39.4	39.4	-	-	-	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average hourly earnings					Average weekly earnings				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^P	Mar. 1996 ^P	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^P	Mar. 1996 ^P
Nondurable goods—Continued											
Paper and allied products—Continued											
Paperboard containers and boxes	265	\$11.84	\$11.84	\$12.23	\$12.12	-	\$500.83	\$498.46	\$491.65	\$511.46	-
Corrugated and solid fiber boxes	2653	11.85	11.83	12.18	12.06	-	504.81	502.78	496.94	510.14	-
Sanitary food containers	2656	11.82	11.97	12.25	12.11	-	488.17	491.97	480.20	496.51	-
Folding paperboard boxes	2657	12.45	12.46	12.87	12.87	-	530.37	525.81	518.66	552.12	-
Misc. converted paper products	267	12.25	12.27	12.70	12.64	-	513.28	511.66	509.27	518.24	-
Paper, coated and laminated, nec	2672	14.29	14.35	14.71	14.84	-	603.04	604.14	606.05	621.80	-
Bags: plastics, laminated, and coated	2673	11.42	11.50	11.66	11.62	-	472.79	473.80	474.56	478.74	-
Envelopes	2677	11.41	11.41	11.74	11.59	-	473.52	468.95	457.86	468.24	-
Printing and publishing	27	12.24	12.26	12.46	12.45	\$12.52	466.34	470.78	457.28	471.86	\$477.01
Newspapers	271	12.12	12.06	12.40	12.39	-	393.90	393.16	396.80	401.44	-
Periodicals	272	13.47	13.38	13.30	13.45	-	506.47	489.71	482.79	494.96	-
Books	273	11.42	11.37	11.71	11.64	-	456.80	459.35	435.61	472.58	-
Book publishing	2731	11.05	10.95	11.37	11.27	-	438.69	439.10	434.33	439.53	-
Book printing	2732	11.84	11.84	12.10	12.03	-	475.97	481.89	438.02	508.87	-
Miscellaneous publishing	274	11.71	11.61	11.84	11.82	-	429.76	429.57	416.77	431.43	-
Commercial printing	275	12.37	12.48	12.60	12.63	-	492.33	501.70	481.32	495.10	-
Commercial printing, lithographic	2752	12.49	12.57	12.75	12.77	-	497.10	505.31	481.95	500.58	-
Commercial printing, nec	2759	12.00	12.19	12.16	12.25	-	478.80	493.70	471.81	483.88	-
Manifold business forms	276	13.24	13.03	13.47	13.08	-	552.11	540.75	542.84	538.90	-
Blankbooks and bookbinding	278	9.65	9.61	9.79	9.73	-	372.49	373.83	365.17	379.47	-
Printing trade services	279	14.89	15.10	15.65	15.59	-	579.22	594.94	575.92	608.01	-
Chemicals and allied products	28	15.42	15.43	16.13	16.01	16.03	666.14	668.12	685.53	691.63	690.89
Industrial inorganic chemicals	281	17.14	17.35	17.95	17.77	-	762.73	777.28	820.32	817.42	-
Industrial inorganic chemicals, nec	2819	17.55	17.85	18.26	18.14	-	768.69	790.76	843.61	830.81	-
Plastics materials and synthetics	282	15.80	15.86	16.72	16.56	-	695.20	694.67	715.62	730.30	-
Plastics materials and resins	2821	17.60	17.54	18.27	18.25	-	793.76	789.30	820.32	815.78	-
Organic fibers, noncellulosic	2824	13.75	13.83	14.41	14.64	-	599.50	604.37	612.43	671.98	-
Drugs	283	15.10	14.90	15.50	15.56	-	629.67	624.31	630.85	637.96	-
Pharmaceutical preparations	2834	15.11	14.81	15.21	15.29	-	625.55	616.10	616.01	622.30	-
Soap, cleaners, and toilet goods	284	12.70	12.68	13.23	13.02	-	519.43	518.61	523.91	532.52	-
Soap and other detergents	2841	15.84	16.06	16.03	16.06	-	660.53	668.10	671.66	672.91	-
Polishing, sanitation, and finishing preparations	2842,3	11.65	11.69	12.38	12.07	-	466.00	468.77	475.39	482.80	-
Toilet preparations	2844	11.56	11.41	12.04	11.88	-	475.12	467.81	468.36	485.89	-
Paints and allied products	285	13.10	13.13	13.48	13.38	-	561.99	565.90	560.77	564.64	-
Industrial organic chemicals	286	18.58	18.73	19.59	19.43	-	845.39	850.34	885.47	880.18	-
Cyclic crudes and intermediates	2865	18.12	18.36	19.99	19.00	-	848.02	851.90	897.55	879.70	-
Industrial organic chemicals, nec	2869	18.82	18.94	19.60	19.64	-	850.66	856.09	887.88	883.80	-
Agricultural chemicals	287	15.54	15.29	15.91	16.00	-	691.53	695.70	712.77	732.80	-
Miscellaneous chemical products	289	14.24	14.34	15.03	14.84	-	619.44	628.09	638.78	644.06	-
Petroleum and coal products	29	19.55	19.38	19.41	19.53	19.61	868.02	841.09	836.57	837.84	847.15
Petroleum refining	291	21.55	21.42	21.24	21.70	-	971.91	936.05	926.06	930.93	-
Asphalt paving and roofing materials	295	13.63	13.76	14.07	13.84	-	582.00	590.30	589.53	595.12	-
Rubber and misc. plastics products	30	10.76	10.80	11.14	11.14	11.15	451.92	451.44	448.94	458.97	459.38
Tires and inner tubes	301	17.08	17.22	17.45	17.91	-	797.64	785.23	769.55	804.16	-
Rubber and plastics footwear	302	8.11	8.24	8.77	8.89	-	327.64	328.78	329.75	347.60	-
Hose, belting, gaskets, and packing	305	11.01	10.93	11.37	11.26	-	473.43	468.90	474.13	469.54	-
Rubber and plastics hose and belting	3052	11.26	11.27	11.58	11.40	-	498.82	497.01	489.83	490.20	-
Fabricated rubber products, nec	306	10.33	10.39	10.67	10.60	-	434.89	434.30	423.60	434.60	-
Miscellaneous plastics products, nec	308	10.10	10.13	10.45	10.43	-	418.14	418.37	415.91	425.54	-
Leather and leather products	31	8.14	8.13	8.55	8.46	8.47	309.32	309.75	295.83	314.71	321.86
Leather tanning and finishing	311	11.09	10.99	11.40	11.29	-	499.05	469.27	442.32	462.89	-
Footwear, except rubber	314	7.56	7.60	8.02	7.95	-	275.94	281.20	266.26	284.61	-
Men's footwear, except athletic	3143	8.19	8.14	8.68	8.70	-	297.30	298.74	289.91	311.46	-
Women's footwear, except athletic	3144	6.90	7.06	7.21	7.14	-	253.92	272.52	241.54	259.18	-
Luggage	316	7.88	7.97	8.40	8.30	-	290.77	301.27	290.64	299.63	-
Handbags and personal leather goods	317	7.46	7.51	7.69	7.59	-	285.72	283.13	259.92	293.73	-
Service-producing		10.86	10.84	11.21	11.20	\$11.21	351.86	351.22	357.60	362.88	\$364.33
Transportation and public utilities		14.04	14.06	14.43	14.42	14.39	551.77	549.75	555.56	568.15	566.97

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average weekly hours					Average overtime hours				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a
Transportation and public utilities—Continued											
Railroad transportation:											
Class I railroads plus Amtrak ³	4011	46.7	45.0	47.4	47.4	-	-	-	-	-	-
Local and interurban passenger transit	41	33.9	33.6	32.1	34.2	-	-	-	-	-	-
Local and suburban transportation	411	38.2	38.1	37.0	38.0	-	-	-	-	-	-
Intercity and rural bus transportation	413	39.0	36.2	36.0	38.4	-	-	-	-	-	-
Trucking and warehousing	42	38.0	38.2	37.0	38.4	-	-	-	-	-	-
Trucking and courier services, except air	421	37.9	38.1	36.8	38.3	-	-	-	-	-	-
Public warehousing and storage	422	39.0	39.2	38.3	39.4	-	-	-	-	-	-
Water transportation:											
Water transportation services	449	37.6	36.9	36.5	37.7	-	-	-	-	-	-
Pipelines, except natural gas	46	43.5	43.0	44.5	44.2	-	-	-	-	-	-
Transportation services	47	37.3	37.7	37.0	38.0	-	-	-	-	-	-
Passenger transportation arrangement	472	36.1	36.9	36.4	37.3	-	-	-	-	-	-
Travel agencies	4724	36.3	37.0	36.3	37.2	-	-	-	-	-	-
Freight transportation arrangement	473	38.4	38.4	37.7	38.7	-	-	-	-	-	-
Communications	48	39.1	39.1	39.9	39.8	-	-	-	-	-	-
Telephone communications	481	40.5	40.6	41.5	41.4	-	-	-	-	-	-
Telephone communications, except radio	4813	40.5	40.6	41.9	41.7	-	-	-	-	-	-
Radio and television broadcasting	483	34.6	34.5	34.8	34.6	-	-	-	-	-	-
Cable and other pay television services	484	38.6	38.3	40.0	39.5	-	-	-	-	-	-
Electric, gas, and sanitary services	49	42.1	41.7	42.0	42.4	-	-	-	-	-	-
Electric services	491	41.8	41.6	42.1	42.9	-	-	-	-	-	-
Gas production and distribution	492	42.8	41.7	42.7	42.6	-	-	-	-	-	-
Combination utility services	493	42.6	42.0	41.9	42.1	-	-	-	-	-	-
Sanitary services	495	41.8	42.1	41.7	41.8	-	-	-	-	-	-
Wholesale trade		38.1	38.0	37.6	38.0	38.1	-	-	-	-	-
Durable goods	50	38.7	38.7	38.3	38.7	-	-	-	-	-	-
Motor vehicles, parts, and supplies	501	37.9	37.9	37.8	38.1	-	-	-	-	-	-
Furniture and home furnishings	502	37.4	37.4	37.0	37.6	-	-	-	-	-	-
Lumber and other construction materials	503	39.0	39.4	38.5	38.8	-	-	-	-	-	-
Professional and commercial equipment	504	39.0	39.0	38.4	38.9	-	-	-	-	-	-
Medical and hospital equipment	5047	38.1	38.0	37.7	38.6	-	-	-	-	-	-
Metals and minerals, except petroleum	505	40.9	40.9	40.3	40.9	-	-	-	-	-	-
Electrical goods	506	38.5	38.4	38.6	39.0	-	-	-	-	-	-
Hardware, plumbing, and heating equipment	507	38.6	38.7	38.3	38.5	-	-	-	-	-	-
Machinery, equipment, and supplies	508	39.2	39.1	38.7	39.0	-	-	-	-	-	-
Misc. wholesale trade durable goods	509	38.0	38.4	37.1	37.7	-	-	-	-	-	-
Nondurable goods	51	37.2	37.1	36.7	37.1	-	-	-	-	-	-
Paper and paper products	511	36.3	35.9	36.6	36.9	-	-	-	-	-	-
Drugs, proprietaries, and sundries	512	37.6	36.9	35.9	36.3	-	-	-	-	-	-
Apparel, piece goods, and notions	513	37.4	37.5	36.0	36.6	-	-	-	-	-	-
Groceries and related products	514	37.9	37.9	37.5	37.8	-	-	-	-	-	-
Farm-product raw materials	515	33.7	34.1	33.6	33.8	-	-	-	-	-	-
Chemicals and allied products	516	39.3	39.3	39.2	39.4	-	-	-	-	-	-
Petroleum and petroleum products	517	37.7	37.3	37.7	37.7	-	-	-	-	-	-
Beer, wine, and distilled beverages	518	36.3	36.6	36.7	37.0	-	-	-	-	-	-
Misc. wholesale trade nondurable goods	519	36.3	36.4	35.7	36.3	-	-	-	-	-	-
Retail trade		28.1	28.3	27.6	28.3	28.5	-	-	-	-	-
Building materials and garden supplies	52	34.9	35.4	34.4	34.9	-	-	-	-	-	-
Lumber and other building materials	521	36.5	37.2	36.0	36.6	-	-	-	-	-	-
Paint, glass, and wallpaper stores	523	35.5	36.0	35.8	35.7	-	-	-	-	-	-
Hardware stores	525	31.6	31.6	30.9	30.9	-	-	-	-	-	-
Retail nurseries and garden stores	526	31.6	31.9	30.5	31.6	-	-	-	-	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average hourly earnings					Average weekly earnings				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p
Transportation and public utilities—Continued											
Railroad transportation:											
Class I railroads plus Amtrak ³	4011	\$17.63	\$17.39	\$17.18	\$17.32	-	\$823.32	\$782.55	\$814.33	\$820.97	-
Local and interurban passenger transit	41	10.46	10.41	10.67	10.63	-	354.59	349.78	342.51	363.55	-
Local and suburban transportation	411	11.20	11.13	11.38	11.41	-	427.84	424.05	421.06	433.58	-
Intercity and rural bus transportation	413	12.42	12.15	12.23	12.26	-	484.38	439.83	440.28	470.78	-
Trucking and warehousing	42	12.74	12.77	12.94	12.98	-	484.12	487.81	478.78	498.43	-
Trucking and courier services, except air	421	12.93	12.97	13.14	13.19	-	490.05	494.16	483.55	505.18	-
Public warehousing and storage	422	10.38	10.38	10.59	10.48	-	404.82	406.90	405.60	412.91	-
Water transportation:											
Water transportation services	449	18.68	18.27	17.78	17.14	-	702.37	674.16	648.97	646.18	-
Pipelines, except natural gas	46	20.42	20.22	20.17	20.50	-	888.27	869.46	897.57	906.10	-
Transportation services	47	12.34	12.40	12.80	13.05	-	460.28	467.48	473.60	495.90	-
Passenger transportation arrangement	472	11.93	12.00	12.69	13.09	-	430.67	442.80	461.92	488.26	-
Travel agencies	4724	12.16	12.34	12.98	13.57	-	441.41	456.56	471.17	504.80	-
Freight transportation arrangement	473	13.09	13.18	13.30	13.44	-	502.66	506.11	501.41	520.13	-
Communications	48	15.40	15.48	15.80	15.73	-	602.14	605.27	630.42	626.05	-
Telephone communications	481	16.05	16.17	16.45	16.43	-	650.03	656.50	682.68	680.20	-
Telephone communications, except radio	4813	16.45	16.56	16.76	16.73	-	666.23	672.34	702.24	697.64	-
Radio and television broadcasting	483	15.05	15.00	15.69	15.41	-	520.73	517.50	546.01	533.19	-
Cable and other pay television services	484	12.02	12.04	12.51	12.42	-	463.97	461.13	500.40	490.59	-
Electric, gas, and sanitary services	49	17.50	17.53	18.05	18.19	-	736.75	731.00	758.10	771.26	-
Electric services	491	18.18	18.46	18.96	19.20	-	759.92	767.94	798.22	823.68	-
Gas production and distribution	492	17.17	17.05	17.81	17.71	-	734.88	710.99	760.49	754.45	-
Combination utility services	493	21.07	20.92	21.11	21.31	-	897.58	878.64	884.51	897.15	-
Sanitary services	495	12.66	12.55	13.34	13.47	-	529.19	528.36	556.28	563.05	-
Wholesale trade		12.28	12.25	12.62	12.60	\$12.61	467.87	465.50	474.51	478.80	\$480.44
Durable goods											
Motor vehicles, parts, and supplies	501	11.07	11.11	11.57	11.44	-	419.55	421.07	437.35	435.86	-
Furniture and home furnishings	502	11.25	11.16	11.44	11.45	-	420.75	417.38	423.28	430.52	-
Lumber and other construction materials	503	11.64	11.62	11.83	11.77	-	453.96	457.83	455.46	456.68	-
Professional and commercial equipment	504	15.10	15.11	15.73	15.62	-	588.90	589.29	604.03	607.62	-
Medical and hospital equipment	5047	13.22	13.18	14.06	14.21	-	503.68	500.84	530.06	548.51	-
Metals and minerals, except petroleum	505	12.57	12.52	12.83	12.80	-	514.11	512.07	517.05	523.52	-
Electrical goods	506	13.34	13.17	13.65	13.73	-	513.59	505.73	526.89	535.47	-
Hardware, plumbing, and heating equipment	507	11.99	11.90	12.31	12.32	-	462.81	460.53	471.47	474.32	-
Machinery, equipment, and supplies	508	12.80	12.72	13.18	13.20	-	501.76	497.35	510.07	514.80	-
Misc. wholesale trade durable goods	509	10.04	10.03	10.31	10.32	-	381.52	385.15	382.50	389.06	-
Nondurable goods											
Paper and paper products	511	12.16	12.19	12.10	12.13	-	441.41	437.62	442.86	447.60	-
Drugs, proprietaries, and sundries	512	14.68	14.50	15.08	15.30	-	551.97	535.05	541.37	555.39	-
Apparel, piece goods, and notions	513	11.65	11.55	11.87	11.76	-	435.71	433.13	427.32	430.42	-
Groceries and related products	514	12.02	12.06	12.21	12.26	-	455.56	457.07	457.88	463.43	-
Farm-product raw materials	515	8.86	8.85	8.96	9.04	-	298.58	301.79	301.06	305.55	-
Chemicals and allied products	516	13.32	13.27	13.49	13.39	-	523.48	521.51	528.81	527.57	-
Petroleum and petroleum products	517	11.05	10.87	11.29	11.22	-	416.59	405.45	425.63	422.99	-
Beer, wine, and distilled beverages	518	12.86	13.07	13.43	13.22	-	466.82	478.36	492.88	489.14	-
Misc. wholesale trade nondurable goods	519	9.74	9.71	9.99	9.94	-	353.56	353.44	356.64	360.82	-
Retail trade		7.63	7.63	7.91	7.85	7.90	214.40	215.93	218.32	222.16	225.15
Building materials and garden supplies											
Lumber and other building materials	521	9.25	9.26	9.73	9.71	-	337.63	344.47	350.28	355.39	-
Paint, glass, and wallpaper stores	523	9.59	9.63	9.79	9.83	-	340.45	346.68	350.48	350.93	-
Hardware stores	525	7.71	7.69	7.89	7.95	-	243.64	243.00	243.80	245.66	-
Retail nurseries and garden stores	526	8.12	8.06	8.54	8.48	-	256.59	257.11	260.47	267.97	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average weekly hours					Average overtime hours				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ²	Mar. 1996 ²	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ²	Mar. 1996 ²
Retail trade—Continued											
General merchandise stores	53	27.7	29.1	27.9	28.0	-	-	-	-	-	-
Department stores	531	27.7	29.2	28.0	28.0	-	-	-	-	-	-
Variety stores	533	26.4	27.0	25.7	26.8	-	-	-	-	-	-
Misc. general merchandise stores	539	28.5	29.0	27.5	28.4	-	-	-	-	-	-
Food stores	54	29.2	29.1	28.7	29.2	-	-	-	-	-	-
Grocery stores	541	29.3	29.2	29.0	29.4	-	-	-	-	-	-
Retail bakeries	546	28.0	27.7	26.2	27.3	-	-	-	-	-	-
Automotive dealers and service stations	55	35.2	35.2	34.6	35.2	-	-	-	-	-	-
New and used car dealers	551	36.6	36.7	35.8	36.8	-	-	-	-	-	-
Auto and home supply stores	553	36.8	37.1	36.2	36.7	-	-	-	-	-	-
Gasoline service stations	554	32.4	32.1	31.7	31.9	-	-	-	-	-	-
Automotive dealers, nec	559	34.5	33.5	34.5	34.0	-	-	-	-	-	-
Apparel and accessory stores	56	25.0	25.6	24.4	25.1	-	-	-	-	-	-
Men's and boys' clothing stores	561	28.5	28.6	28.0	28.5	-	-	-	-	-	-
Women's clothing stores	562	22.4	23.1	22.3	23.1	-	-	-	-	-	-
Family clothing stores	565	25.9	26.6	24.5	25.6	-	-	-	-	-	-
Shoe stores	566	25.5	26.0	25.6	25.1	-	-	-	-	-	-
Furniture and home furnishings stores	57	32.3	32.5	31.7	32.3	-	-	-	-	-	-
Furniture and home furnishings stores	571	32.7	32.8	32.1	32.8	-	-	-	-	-	-
Household appliance stores	572	34.5	33.9	32.9	33.6	-	-	-	-	-	-
Radio, television, and computer stores	573	31.3	31.6	31.1	31.5	-	-	-	-	-	-
Radio, television, and electronic stores	5731	30.7	31.7	30.7	31.6	-	-	-	-	-	-
Record and prerecorded tape stores	5735	25.4	25.2	25.3	25.6	-	-	-	-	-	-
Eating and drinking places ⁴	58	24.5	24.6	23.5	24.7	-	-	-	-	-	-
Miscellaneous retail establishments	59	29.5	29.1	28.9	29.8	-	-	-	-	-	-
Drug stores and proprietary stores	591	28.3	28.1	28.2	28.5	-	-	-	-	-	-
Used merchandise stores	593	30.9	30.9	30.3	30.8	-	-	-	-	-	-
Miscellaneous shopping goods stores	594	26.9	26.9	26.8	27.5	-	-	-	-	-	-
Nonstore retailers	596	32.7	32.5	32.2	33.1	-	-	-	-	-	-
Fuel dealers	598	40.0	37.9	41.2	40.5	-	-	-	-	-	-
Retail stores, nec	599	32.4	30.9	29.8	32.1	-	-	-	-	-	-
Optical goods stores	5995	32.5	32.2	33.6	33.1	-	-	-	-	-	-
Miscellaneous retail stores, nec	5999	31.0	31.7	30.3	31.0	-	-	-	-	-	-
Finance, insurance, and real estate⁵		35.7	35.5	35.5	35.7	35.7	-	-	-	-	-
Depository institutions	60	35.3	35.0	34.8	35.0	-	-	-	-	-	-
Commercial banks	602	35.1	34.8	34.6	34.8	-	-	-	-	-	-
State commercial banks	6022	35.3	35.1	34.7	35.0	-	-	-	-	-	-
National and commercial banks, nec	6021,9	35.0	34.6	34.6	34.7	-	-	-	-	-	-
Credit unions	606	35.8	35.6	35.4	35.7	-	-	-	-	-	-
Nondepository institutions	61	37.4	37.2	37.6	38.0	-	-	-	-	-	-
Personal credit institutions	614	37.9	37.4	38.1	38.7	-	-	-	-	-	-
Security and commodity brokers:											
Security and commodity services	628	36.8	35.9	36.4	36.8	-	-	-	-	-	-
Insurance carriers	63	37.8	37.8	37.6	38.0	-	-	-	-	-	-
Life insurance	631	37.8	37.5	37.2	37.7	-	-	-	-	-	-
Medical service and health insurance	632	38.5	38.4	38.7	39.3	-	-	-	-	-	-
Hospital and medical service plans	6324	38.2	38.2	38.9	39.6	-	-	-	-	-	-
Fire, marine, and casualty insurance	633	37.7	38.1	37.6	37.8	-	-	-	-	-	-
Services		32.3	32.2	31.8	32.2	32.2	-	-	-	-	-
Agricultural services	07	31.9	32.7	31.4	32.5	-	-	-	-	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average hourly earnings					Average weekly earnings				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^P	Mar. 1996 ^P	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^P	Mar. 1996 ^P
Retail trade—Continued											
General merchandise stores	53	\$7.50	\$7.53	\$7.74	\$7.75	-	\$207.75	\$219.12	\$215.95	\$217.00	-
Department stores	531	7.50	7.53	7.78	7.78	-	207.75	219.88	217.84	217.84	-
Variety stores	533	7.21	7.27	7.41	7.43	-	190.34	196.29	190.44	199.12	-
Misc. general merchandise stores	539	7.70	7.68	7.51	7.50	-	219.45	222.72	206.53	213.00	-
Food stores	54	8.10	8.09	8.35	8.35	-	236.52	235.42	239.65	243.82	-
Grocery stores	541	8.18	8.17	8.44	8.45	-	239.67	238.56	244.76	248.43	-
Retail bakeries	546	7.21	7.19	7.45	7.36	-	201.88	199.16	195.19	200.93	-
Automotive dealers and service stations	55	10.14	10.17	10.35	10.33	-	356.93	357.98	358.11	363.62	-
New and used car dealers	551	12.55	12.61	12.82	12.66	-	459.33	462.79	458.96	465.89	-
Auto and home supply stores	553	8.59	8.64	8.87	8.94	-	316.11	320.54	321.09	328.10	-
Gasoline service stations	554	6.90	6.88	7.05	7.08	-	223.56	220.85	223.49	225.85	-
Automotive dealers, nec	559	11.53	11.54	11.30	11.48	-	397.79	386.59	389.85	390.32	-
Apparel and accessory stores	56	7.42	7.46	7.71	7.71	-	185.50	190.98	188.12	193.52	-
Men's and boys' clothing stores	561	8.87	8.81	9.38	8.93	-	252.80	251.97	262.64	254.51	-
Women's clothing stores	562	6.97	7.02	7.44	7.46	-	156.13	162.16	165.91	172.33	-
Family clothing stores	565	7.30	7.39	7.60	7.62	-	189.07	196.57	186.20	195.07	-
Shoe stores	566	7.50	7.57	7.43	7.58	-	191.25	196.82	190.21	190.26	-
Furniture and home furnishings stores	57	10.08	10.00	10.23	10.08	-	325.58	325.00	324.29	325.58	-
Furniture and home furnishings stores	571	9.76	9.69	9.91	9.71	-	319.15	317.83	318.11	318.49	-
Household appliance stores	572	9.91	9.83	10.14	10.02	-	341.90	333.24	333.61	336.67	-
Radio, television, and computer stores	573	10.56	10.47	10.67	10.57	-	330.53	330.85	331.84	332.96	-
Radio, television, and electronic stores	5731	10.62	10.42	10.09	9.84	-	326.03	330.31	309.76	310.94	-
Record and prerecorded tape stores	5735	6.25	6.32	6.46	6.54	-	158.75	159.26	163.44	167.42	-
Eating and drinking places ⁴	58	5.52	5.53	5.69	5.68	-	135.24	136.04	133.72	140.30	-
Miscellaneous retail establishments	59	8.39	8.41	8.75	8.65	-	247.51	244.73	252.88	257.77	-
Drug stores and proprietary stores	591	8.73	8.79	9.04	9.05	-	247.06	247.00	254.93	254.93	-
Used merchandise stores	593	7.19	7.13	7.37	7.35	-	222.17	220.32	223.31	226.38	-
Miscellaneous shopping goods stores	594	7.67	7.72	8.09	7.85	-	206.32	207.67	216.81	215.88	-
Nonstore retailers	596	8.88	8.97	9.19	9.25	-	290.38	291.53	295.92	306.18	-
Fuel dealers	598	11.89	11.60	12.32	12.24	-	475.60	439.64	507.58	495.72	-
Retail stores, nec	599	8.42	8.52	8.85	8.69	-	272.81	263.27	263.73	278.95	-
Optical goods stores	5995	10.82	10.93	11.09	11.34	-	351.65	351.95	372.62	375.35	-
Miscellaneous retail stores, nec	5999	8.82	8.81	9.10	9.00	-	273.42	279.28	275.73	279.00	-
Finance, insurance, and real estate⁵		12.19	12.21	12.63	12.72	\$12.76	435.18	433.46	448.37	454.10	\$455.53
Depository institutions	60	9.60	9.61	9.79	9.86	-	338.88	336.35	340.69	345.10	-
Commercial banks	602	9.17	9.18	9.36	9.41	-	321.87	319.46	323.86	327.47	-
State commercial banks	6022	9.02	9.01	9.22	9.23	-	318.41	316.25	319.93	323.05	-
National and commercial banks, nec	6021,9	9.28	9.31	9.47	9.54	-	324.80	322.13	327.66	331.04	-
Credit unions	606	9.52	9.47	9.74	9.78	-	340.82	337.13	344.80	349.15	-
Nondepository institutions	61	12.23	12.23	12.73	12.71	-	457.40	454.96	478.65	482.98	-
Personal credit institutions	614	10.09	10.16	10.21	10.42	-	382.41	379.98	389.00	403.25	-
Security and commodity brokers:											
Security and commodity services	628	17.38	17.27	18.01	18.19	-	639.58	619.99	655.56	669.39	-
Insurance carriers	63	14.53	14.66	15.13	15.20	-	549.23	554.15	568.89	577.60	-
Life insurance	631	13.95	14.31	14.60	14.54	-	527.31	536.63	543.12	548.16	-
Medical service and health insurance	632	13.93	13.89	14.15	14.28	-	536.31	533.38	547.61	561.20	-
Hospital and medical service plans	6324	14.26	14.20	14.44	14.57	-	544.73	542.44	561.72	576.97	-
Fire, marine, and casualty insurance	633	15.33	15.36	16.27	16.39	-	577.94	585.22	611.75	619.54	-
Services		11.38	11.36	11.75	11.74	11.74	367.57	365.79	373.65	378.03	378.03
Agricultural services	07	8.89	8.84	9.21	9.15	-	283.59	289.07	289.19	297.38	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average weekly hours					Average overtime hours				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p
Services—Continued											
Agricultural services—Continued											
Veterinary services	074	28.4	28.8	27.7	28.3	-	-	-	-	-	-
Landscape and horticultural services	078	33.7	34.6	33.1	34.4	-	-	-	-	-	
Hotels and other lodging places:											
Hotels and motels ^a	701	30.2	30.3	29.5	30.4	-	-	-	-	-	
Personal services:											
Laundry, cleaning, and garment services	721	33.2	33.6	32.6	33.7	-	-	-	-	-	
Beauty shops ⁴	723	28.1	28.2	25.7	27.2	-	-	-	-	-	
Miscellaneous personal services	729	28.6	24.7	23.5	30.3	-	-	-	-	-	
Business services											
Advertising	731	36.3	36.1	36.1	36.0	-	-	-	-	-	
Mailing, reproduction, and stenographic services:											
Photocopying and duplicating services	7334	37.3	37.4	35.5	36.3	-	-	-	-	-	
Services to buildings	734	28.9	28.8	27.2	28.4	-	-	-	-	-	
Disinfecting and pest control services	7342	37.6	37.7	35.1	36.1	-	-	-	-	-	
Building maintenance services, nec	7349	28.2	28.0	26.5	27.7	-	-	-	-	-	
Miscellaneous equipment rental and leasing	735	38.6	38.8	37.8	38.5	-	-	-	-	-	
Medical equipment rental	7352	39.1	38.6	37.5	37.4	-	-	-	-	-	
Heavy construction equipment rental	7353	39.1	39.7	38.4	39.7	-	-	-	-	-	
Equipment rental and leasing, nec	7359	38.3	38.6	37.6	38.4	-	-	-	-	-	
Personnel supply services:											
Help supply services	7363	31.7	32.1	30.8	31.3	-	-	-	-	-	
Computer and data processing services	737	37.7	37.4	37.2	37.6	-	-	-	-	-	
Computer programming services	7371	38.2	37.8	37.4	38.1	-	-	-	-	-	
Computer integrated systems design	7373	37.6	37.5	37.1	37.5	-	-	-	-	-	
Information retrieval services	7375	35.9	36.1	38.2	37.8	-	-	-	-	-	
Computer maintenance and repair	7378	39.5	39.6	38.6	39.0	-	-	-	-	-	
Miscellaneous business services	738	33.0	32.9	32.1	32.8	-	-	-	-	-	
Detective and armored car services	7381	33.4	33.6	33.1	33.4	-	-	-	-	-	
Security systems services	7382	36.1	36.1	35.0	37.1	-	-	-	-	-	
Auto repair, services, and parking											
Automotive rentals, without drivers	751	36.2	36.2	35.7	36.0	-	-	-	-	-	
Passenger car rental	7514	36.0	36.1	35.7	36.1	-	-	-	-	-	
Automobile parking	752	32.4	32.9	32.7	32.9	-	-	-	-	-	
Automotive repair shops	753	37.7	37.9	37.5	38.1	-	-	-	-	-	
Automotive and tire repair shops	7532.4	37.1	37.2	37.2	37.7	-	-	-	-	-	
General automotive repair shops	7538	37.1	37.4	37.1	37.7	-	-	-	-	-	
Automotive services, except repair	754	30.5	30.8	29.8	31.2	-	-	-	-	-	
Carwashes	7542	28.4	28.6	27.5	29.1	-	-	-	-	-	
Miscellaneous repair services											
Motion pictures	78	30.4	30.5	31.2	31.5	-	-	-	-	-	
Motion picture production and services	781	38.4	38.2	38.8	39.4	-	-	-	-	-	
Video tape rental	784	22.2	22.2	23.6	23.3	-	-	-	-	-	
Amusement and recreation services											
Bowling centers	793	24.8	24.9	24.3	24.9	-	-	-	-	-	
Misc. amusement and recreation services	799	25.7	25.5	25.1	25.4	-	-	-	-	-	
Physical fitness facilities	7991	18.7	18.5	17.8	18.1	-	-	-	-	-	
Membership sports and recreation clubs	7997	27.6	27.6	26.7	27.3	-	-	-	-	-	
Health services											
Offices and clinics of medical doctors	801	32.3	32.2	32.3	32.5	-	-	-	-	-	
Offices and clinics of dentists	802	27.9	27.8	27.6	27.9	-	-	-	-	-	
Offices and clinics of other health practitioners	804	30.1	29.9	29.0	29.4	-	-	-	-	-	
Nursing and personal care facilities	805	32.0	31.9	32.6	32.1	-	-	-	-	-	
Intermediate care facilities	8052	31.2	31.2	31.9	31.6	-	-	-	-	-	
Hospitals	806	34.7	34.7	34.5	34.4	-	-	-	-	-	

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average hourly earnings					Average weekly earnings				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a
Services—Continued											
Agricultural services—Continued											
Veterinary services	074	\$8.68	\$8.67	\$8.93	\$8.98	-	\$246.51	\$249.70	\$247.36	\$254.13	-
Landscape and horticultural services	078	9.07	8.97	9.45	9.33	-	305.66	310.36	312.80	320.95	-
Hotels and other lodging places:											
Hotels and motels ^a	701	7.93	7.88	8.12	8.03	-	239.49	238.76	239.54	244.11	-
Personal services:											
Laundry, cleaning, and garment services	721	7.42	7.44	7.68	7.66	-	246.34	249.98	250.37	258.14	-
Beauty shops ^a	723	8.22	8.43	8.51	8.73	-	230.98	237.73	218.71	237.46	-
Miscellaneous personal services	729	6.23	6.65	7.83	7.32	-	178.18	164.26	184.01	221.80	-
Business services											
Advertising	731	10.62	10.57	11.03	11.04	-	350.46	349.87	355.17	361.01	-
Mailing, reproduction, and stenographic services:											
Photocopying and duplicating services	7334	10.12	10.05	10.48	10.49	-	377.48	375.87	372.04	380.79	-
Services to buildings	734	7.40	7.38	7.52	7.46	-	213.86	212.54	204.54	211.86	-
Disinfecting and pest control services	7342	9.44	9.47	9.59	9.60	-	354.94	357.02	336.61	346.56	-
Building maintenance services, nec	7349	7.16	7.13	7.28	7.21	-	201.91	199.64	192.92	199.72	-
Miscellaneous equipment rental and leasing	735	11.03	11.07	11.41	11.35	-	425.76	429.52	431.30	436.98	-
Medical equipment rental	7352	10.46	10.37	10.44	10.67	-	408.99	400.28	391.50	399.06	-
Heavy construction equipment rental	7353	14.33	14.45	14.83	14.73	-	560.30	573.67	569.47	584.78	-
Equipment rental and leasing, nec	7359	10.14	10.18	10.59	10.41	-	388.36	392.95	398.18	399.74	-
Personnel supply services:											
Help supply services	7363	8.79	8.80	9.09	9.17	-	278.64	282.48	279.97	287.02	-
Computer and data processing services	737	17.57	17.42	17.99	18.13	-	662.39	651.51	669.23	681.69	-
Computer programming services	7371	20.56	20.38	20.74	20.99	-	785.39	770.36	775.68	799.72	-
Computer integrated systems design	7373	18.69	18.59	19.20	19.32	-	702.74	697.13	712.32	724.50	-
Information retrieval services	7375	14.41	14.43	14.57	14.84	-	517.32	520.92	556.57	560.95	-
Computer maintenance and repair	7378	14.50	14.34	13.97	14.15	-	572.75	567.86	539.24	551.85	-
Miscellaneous business services	738	9.03	8.98	9.26	9.31	-	297.99	295.44	297.25	305.37	-
Detective and armored car services	7381	7.00	7.00	7.26	7.24	-	233.80	235.20	240.31	241.82	-
Security systems services	7382	10.89	10.86	11.50	11.52	-	393.13	392.05	402.50	427.39	-
Auto repair, services, and parking											
Automotive rentals, without drivers	751	9.62	9.63	9.74	9.72	-	348.24	348.61	347.72	349.92	-
Passenger car rental	7514	8.58	8.61	8.72	8.70	-	308.88	310.82	311.30	314.07	-
Automobile parking	752	7.25	7.24	7.26	7.27	-	234.90	238.20	237.40	239.18	-
Automotive repair shops	753	10.93	10.97	11.18	11.27	-	412.06	415.76	419.25	429.39	-
Automotive and tire repair shops	7532,4	11.45	11.49	11.72	11.85	-	424.80	427.43	435.98	446.75	-
General automotive repair shops	7538	11.05	10.99	11.21	11.25	-	409.96	411.03	415.89	424.13	-
Automotive services, except repair	754	7.17	7.24	7.52	7.57	-	218.69	222.99	224.10	236.18	-
Carwashes	7542	6.21	6.27	6.62	6.56	-	176.36	179.32	182.05	190.90	-
Miscellaneous repair services											
Miscellaneous repair services	76	11.57	11.52	11.78	11.79	-	440.82	437.76	437.04	444.48	-
Motion pictures											
Motion picture production and services	781	20.20	19.68	19.34	19.57	-	775.68	751.78	750.39	771.06	-
Video tape rental	784	5.75	5.76	5.87	5.95	-	127.65	127.87	138.53	138.64	-
Amusement and recreation services											
Bowling centers	793	6.67	6.64	6.88	6.85	-	165.42	165.34	167.18	170.57	-
Misc. amusement and recreation services	799	8.54	8.46	8.60	8.63	-	219.48	215.73	215.86	219.20	-
Physical fitness facilities	7991	8.16	8.23	8.12	8.25	-	152.59	152.26	144.54	149.33	-
Membership sports and recreation clubs	7997	8.67	8.60	8.91	8.92	-	239.29	237.36	237.90	243.52	-
Health services											
Offices and clinics of medical doctors	801	12.42	12.36	12.79	12.81	-	401.17	397.99	413.12	416.33	-
Offices and clinics of dentists	802	12.24	12.25	12.66	12.68	-	341.50	340.55	349.42	353.77	-
Offices and clinics of other health practitioners	804	11.12	11.18	11.62	11.70	-	334.71	334.28	336.98	343.98	-
Nursing and personal care facilities	805	8.71	8.70	8.94	8.90	-	278.72	277.53	291.44	285.69	-
Intermediate care facilities	8052	8.14	8.15	8.30	8.29	-	253.97	254.28	264.77	261.96	-
Hospitals	806	14.16	14.18	14.65	14.60	-	491.35	492.05	505.43	502.24	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average weekly hours					Average overtime hours				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^a	Mar. 1996 ^a
Services—Continued											
Health services—Continued											
Home health care services	808	28.5	28.5	27.7	27.7	-	-	-	-	-	-
Legal services	81	34.7	34.4	34.3	34.7	-	-	-	-	-	-
Social services	83	31.1	30.9	30.7	30.9	-	-	-	-	-	-
Individual and family services	832	31.4	31.2	31.2	31.1	-	-	-	-	-	-
Job training and related services	833	30.9	31.1	30.2	30.4	-	-	-	-	-	-
Child day care services	835	29.6	29.4	28.7	29.8	-	-	-	-	-	-
Residential care	836	31.8	31.6	32.0	31.7	-	-	-	-	-	-
Social services, nec	839	31.6	31.5	31.3	31.7	-	-	-	-	-	-
Membership organizations:											
Professional organizations	862	34.7	34.6	34.6	34.8	-	-	-	-	-	-
Engineering and management services	87	37.2	37.2	36.4	37.2	-	-	-	-	-	-
Engineering and architectural services	871	38.6	38.5	38.3	38.7	-	-	-	-	-	-
Engineering services	8711	38.8	38.8	38.6	38.9	-	-	-	-	-	-
Architectural services	8712	38.1	37.8	37.8	38.3	-	-	-	-	-	-
Surveying services	8713	37.0	37.5	35.9	37.1	-	-	-	-	-	-
Accounting, auditing, and bookkeeping	872	38.2	38.7	36.3	37.8	-	-	-	-	-	-
Research and testing services	873	35.7	35.6	35.7	36.1	-	-	-	-	-	-
Commercial physical research	8731	38.6	38.6	39.1	39.5	-	-	-	-	-	-
Commercial nonphysical research	8732	28.7	28.4	29.6	30.0	-	-	-	-	-	-
Noncommercial research organizations	8733	36.4	35.8	35.6	35.6	-	-	-	-	-	-
Management and public relations	874	36.2	35.9	34.9	35.9	-	-	-	-	-	-
Management services	8741	35.6	35.1	33.9	34.5	-	-	-	-	-	-
Management consulting services	8742	36.2	35.5	35.1	36.4	-	-	-	-	-	-
Public relations services	8743	33.0	33.5	34.6	35.0	-	-	-	-	-	-
Services, nec	89	37.5	37.3	36.3	36.1	-	-	-	-	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average hourly earnings					Average weekly earnings				
		Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p
Services—Continued											
Health services—Continued											
Home health care services	808	\$10.87	\$10.84	\$11.13	\$11.07	-	\$309.80	\$308.94	\$308.30	\$306.64	-
Legal services	81	15.94	15.90	16.40	16.45	-	553.12	546.96	562.52	570.82	-
Social services	83	8.28	8.28	8.54	8.49	-	257.51	255.85	262.18	262.34	-
Individual and family services	832	8.77	8.76	9.04	8.99	-	275.38	273.31	282.05	279.59	-
Job training and related services	833	8.20	8.19	8.40	8.34	-	253.38	254.71	253.68	253.54	-
Child day care services	835	7.01	7.02	7.29	7.23	-	207.50	206.39	209.22	215.45	-
Residential care	836	8.47	8.48	8.66	8.63	-	269.35	267.97	277.12	273.57	-
Social services, nec	839	9.67	9.66	10.07	10.04	-	305.57	304.29	315.19	318.27	-
Membership organizations:											
Professional organizations	862	15.81	15.83	16.36	16.09	-	548.61	547.72	566.06	559.93	-
Engineering and management services	87	15.59	15.56	15.98	16.05	-	579.95	578.83	581.67	597.06	-
Engineering and architectural services	871	17.07	17.11	17.56	17.69	-	658.90	658.74	672.55	684.60	-
Engineering services	8711	17.75	17.81	18.25	18.41	-	688.70	691.03	704.45	716.15	-
Architectural services	8712	15.52	15.48	15.96	16.05	-	591.31	585.14	603.29	614.72	-
Surveying services	8713	12.09	12.14	12.57	12.61	-	447.33	455.25	451.26	467.83	-
Accounting, auditing, and bookkeeping	872	13.53	13.60	14.00	13.89	-	516.85	526.32	508.20	525.04	-
Research and testing services	873	16.48	16.33	16.82	17.00	-	588.34	581.35	600.47	613.70	-
Commercial physical research	8731	18.82	18.68	19.18	19.54	-	726.45	721.05	749.94	771.83	-
Commercial nonphysical research	8732	12.11	12.19	12.89	12.93	-	347.56	346.20	381.54	387.90	-
Noncommercial research organizations	8733	18.53	18.12	19.18	19.51	-	674.49	648.70	682.81	694.56	-
Management and public relations	874	14.65	14.58	14.87	15.05	-	530.33	523.42	518.96	540.30	-
Management services	8741	13.33	13.31	13.51	13.52	-	474.55	467.18	457.99	466.44	-
Management consulting services	8742	17.07	16.95	17.18	17.35	-	617.93	601.73	603.02	631.54	-
Public relations services	8743	13.93	13.81	13.60	13.57	-	459.69	462.64	470.56	474.95	-
Services, nec	89	15.15	15.16	15.41	15.64	-	568.13	565.47	559.38	564.60	-

¹ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

² See table B-15a for average hourly earnings in aircraft (SIC 3721) and guided missiles and space vehicles (SIC 3761) manufacturing.

³ Data relate to line-haul railroads with operating revenues of \$253.7 million or more in 1993 and to Amtrak.

⁴ Money payments only; tips, not included.

⁵ Excludes nonoffice commissioned real estate sales agents.

- Data not available.

^p = preliminary.

NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all unadjusted data from April 1994 forward are subject to revision.

A Note on Average Hourly Earnings in Aircraft (SIC 3721) and Guided Missiles and Space Vehicles (SIC 3761) Manufacturing

For many years, the Bureau of Labor Statistics average hourly earning series for production workers in aircraft manufacturing (SIC 3721) and guided missiles and space vehicles manufacturing (SIC 3761) have been used to escalate labor costs in contracts between aerospace companies and their customers. Although the Bureau's series by definition take account of traditional wage rate changes, they do not capture "lump-sum payments to workers in lieu of general wage increases" which were negotiated in aerospace manufacturers' collective bargaining agreements beginning in late 1983.

Because of special circumstances in the aerospace

industry, BLS has calculated average hourly earnings series for SIC 3721 and SIC 3761 which include lump-sum payments. These series, beginning in October 1983, the effective date of the first aerospace bargaining agreement using lump-sum payments, were published in the June 1988 issue of *Employment and Earnings*. Current and year earlier data are presented in table B-15a along with the average hourly earnings series produced as part of the Current Employment Statistics program. An explanation of the methodology used to derive these series appears in the Explanatory Notes of this publication.

B-15a. Average hourly earnings in aircraft (SIC 3721) and guided missiles and space vehicles (SIC 3761) manufacturing

Series	Aircraft (SIC 3721)				Guided missiles and space vehicles (SIC 3761)			
	Jan. 1995	Feb. 1995	Jan. 1996	Feb. 1996 ^p	Jan. 1995	Feb. 1995	Jan. 1996	Feb. 1996 ^p
Average hourly earnings, excluding lump-sum payments	\$19.93	\$19.82	\$20.49	\$20.40	\$18.37	\$18.34	\$18.68	\$18.86
Average hourly earnings, including lump-sum payments	20.01	19.91	20.81	20.72	18.40	18.38	18.68	18.86

^p -- preliminary.

**ESTABLISHMENT DATA
EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hourly earnings, excluding overtime,¹ of production workers on manufacturing payrolls

Industry	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p
Manufacturing	\$11.62	\$11.63	\$12.04	\$11.96	\$11.92
Durable goods	12.13	12.14	12.48	12.43	12.36
Lumber and wood products	9.48	9.47	9.85	9.78	(?)
Furniture and fixtures	9.32	9.36	9.69	9.64	(?)
Stone, clay, and glass products	11.58	11.55	11.92	11.82	(?)
Primary metal industries	13.44	13.45	13.86	13.76	(?)
Fabricated metal products	11.37	11.41	11.73	11.69	(?)
Industrial machinery and equipment	12.36	12.37	12.70	12.67	(?)
Electronic and other electrical equipment	11.01	11.02	11.39	11.29	(?)
Transportation equipment	15.59	15.57	15.86	15.94	(?)
Instruments and related products	12.12	12.12	12.47	12.39	(?)
Miscellaneous manufacturing	9.61	9.55	9.93	9.88	(?)
Nondurable goods	10.90	10.93	11.41	11.28	\$11.31
Food and kindred products	10.29	10.33	10.52	10.50	(?)
Tobacco products	18.67	19.46	17.65	17.50	(?)
Textile mill products	8.83	8.83	9.18	9.12	(?)
Apparel and other textile products	7.30	7.33	7.68	7.60	(?)
Paper and allied products	13.24	13.27	13.80	13.65	(?)
Printing and publishing	11.77	11.77	12.05	12.01	(?)
Chemicals and allied products	14.58	14.59	15.26	15.15	(?)
Petroleum and coal products	18.27	18.11	18.16	18.35	(?)
Rubber and misc. plastics products	10.22	10.28	10.63	10.62	(?)
Leather and leather products	7.91	7.93	8.34	8.27	(?)

¹ Derived by assuming that overtime hours are paid at the rate of time and one-half.

² Not available.

^p = preliminary.

NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all unadjusted data from April 1994 forward are subject to revision.

**ESTABLISHMENT DATA
EARNINGS
NOT SEASONALLY ADJUSTED**

B-17. Average hourly and weekly earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry, in current and constant (1982) dollars

Industry	Average hourly earnings					Average weekly earnings				
	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p	Feb. 1995	Mar. 1995	Jan. 1996	Feb. 1996 ^p	Mar. 1996 ^p
Total private:										
Current dollars	\$11.36	\$11.36	\$11.72	\$11.69	\$11.69	\$388.51	\$389.65	\$392.62	\$399.80	\$399.80
Constant (1982) dollars	7.42	7.40	7.48	7.44	(²)	253.93	253.84	250.72	254.49	(²)
Mining:										
Current dollars	15.26	15.24	15.66	15.62	\$15.55	677.54	670.56	685.91	706.02	\$705.97
Constant (1982) dollars	9.97	9.93	10.00	9.94	(²)	442.84	436.85	438.00	449.41	(²)
Construction:										
Current dollars	14.82	14.84	15.19	15.09	\$15.08	546.86	565.40	555.95	574.93	\$570.02
Constant (1982) dollars	9.69	9.67	9.70	9.61	(²)	357.42	368.34	355.01	365.96	(²)
Manufacturing:										
Current dollars	12.24	12.25	12.64	12.56	\$12.52	510.41	510.83	503.07	517.47	\$515.82
Constant (1982) dollars	8.00	7.98	8.07	7.99	(²)	333.60	332.79	321.25	329.39	(²)
Transportation and public utilities:										
Current dollars	14.04	14.06	14.43	14.42	\$14.39	551.77	549.75	555.56	568.15	\$566.97
Constant (1982) dollars	9.18	9.16	9.21	9.18	(²)	360.63	358.14	354.76	361.65	(²)
Wholesale trade:										
Current dollars	12.28	12.25	12.62	12.60	\$12.61	467.87	465.50	474.51	478.80	\$480.44
Constant (1982) dollars	8.03	7.98	8.06	8.02	(²)	305.80	303.26	303.01	304.77	(²)
Retail trade:										
Current dollars	7.63	7.63	7.91	7.85	\$7.90	214.40	215.93	218.32	222.16	\$225.15
Constant (1982) dollars	4.99	4.97	5.05	5.00	(²)	140.13	140.67	139.41	141.41	(²)
Finance, insurance, and real estate:										
Current dollars	12.19	12.21	12.63	12.72	\$12.76	435.18	433.46	448.37	454.10	\$455.53
Constant (1982) dollars	7.97	7.95	8.07	8.10	(²)	284.43	282.38	286.32	289.05	(²)
Services:										
Current dollars	11.38	11.36	11.75	11.74	\$11.74	367.57	365.79	373.65	378.03	\$378.03
Constant (1982) dollars	7.44	7.40	7.50	7.47	(²)	240.24	238.30	238.60	240.63	(²)

¹ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

² Not available.

^p = preliminary.

NOTE: The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate the earnings series. Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all unadjusted data from April 1994 forward are subject to revision.

ESTABLISHMENT DATA
STATE AND AREA HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED

B-18. Average hours and earnings of production workers on manufacturing payrolls in States and selected areas

State and area	Average weekly hours			Average hourly earnings			Average weekly earnings		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
Alabama	42.0	40.3	41.3	\$11.12	\$11.42	\$11.39	\$467.04	\$460.23	\$470.41
Birmingham	42.8	41.2	41.5	11.90	12.29	12.19	509.32	506.35	505.89
Mobile	42.5	43.6	43.0	13.28	13.35	13.30	564.40	582.06	571.90
Alaska	57.8	29.1	45.1	9.42	12.75	9.79	544.48	371.02	441.53
Arizona	42.2	43.1	42.8	11.29	11.21	11.31	476.44	483.15	484.07
Arkansas	41.1	41.2	41.1	9.85	10.29	10.23	404.84	423.95	420.45
Fayetteville-Springdale-Rogers	41.3	39.9	41.1	9.66	9.84	9.78	398.96	392.62	401.96
Fort Smith	40.7	41.9	41.7	9.71	10.20	9.98	395.20	427.38	416.17
Little Rock-North Little Rock	41.8	41.8	40.9	10.27	10.95	10.99	429.29	457.71	449.49
Pine Bluff	41.9	40.7	42.1	11.37	11.87	11.54	476.40	483.11	485.83
California	41.1	41.0	40.9	12.46	12.68	12.64	512.11	519.88	516.98
Bakersfield	41.1	41.0	41.1	13.02	13.49	13.47	535.12	553.09	553.62
Fresno	41.0	40.6	41.3	10.74	11.12	11.11	440.34	451.47	458.84
Los Angeles-Long Beach	42.1	42.0	42.0	11.75	11.94	11.93	494.68	501.48	501.06
Modesto	39.5	40.9	41.0	12.75	12.41	12.50	503.63	507.57	512.50
Oakland	42.1	42.1	41.8	15.62	15.19	15.31	657.60	639.50	639.96
Orange County	41.4	42.1	41.7	12.39	12.80	12.71	512.95	538.88	530.01
Riverside-San Bernardino	40.2	41.3	40.8	11.28	11.46	11.40	453.46	473.30	465.12
Sacramento	39.8	40.8	39.7	13.14	13.83	13.86	522.97	564.26	550.24
Salinas	37.9	39.8	37.5	13.39	13.36	13.25	507.48	531.73	496.88
San Diego	39.9	39.2	39.8	12.43	12.45	12.49	495.96	488.04	497.10
San Francisco	39.2	40.5	40.6	13.93	13.25	13.27	546.06	536.63	538.76
San Jose	42.0	41.5	41.5	15.42	15.52	15.73	647.64	644.08	652.80
Santa Barbara-Santa Maria-Lompoc	41.3	41.7	40.7	12.81	12.95	12.92	529.05	540.02	525.84
Santa Rosa	40.0	38.5	38.8	14.17	14.22	14.17	566.80	547.47	549.80
Stockton-Lodi	40.9	40.6	40.6	12.40	12.86	12.81	507.16	522.12	520.09
Vallejo-Fairfield-Napa	39.5	41.3	40.3	14.76	14.85	14.61	583.02	613.31	588.78
Ventura	40.9	42.1	42.1	12.25	12.28	12.24	501.03	516.99	515.30
Colorado	40.8	40.2	39.8	12.33	12.58	12.65	503.06	505.72	503.47
Denver	40.6	40.6	39.8	12.26	12.70	12.68	497.76	515.62	504.66
Connecticut	42.8	39.1	42.4	13.64	13.96	13.85	583.79	545.84	587.24
Bridgeport	42.8	38.5	42.2	14.04	14.40	14.28	600.91	554.40	602.62
Danbury	42.6	44.0	46.6	13.36	14.25	13.82	569.14	627.00	644.01
Hartford	43.1	38.8	42.1	14.03	14.42	14.33	604.69	559.50	603.29
New Haven-Meriden	41.3	35.9	40.7	12.78	13.25	12.99	527.81	475.68	528.69
New London-Norwich	42.3	40.6	42.8	14.22	14.21	14.52	601.51	576.93	621.46
Stamford-Norwalk	41.6	38.4	39.8	13.41	14.21	13.98	557.86	545.66	556.40
Waterbury	43.8	39.5	42.5	12.39	13.02	12.95	542.68	514.29	550.38
Delaware	43.6	38.2	40.4	14.63	13.88	13.02	637.87	530.22	526.01
Dover	41.2	35.7	41.4	12.54	12.96	12.90	516.65	462.67	534.06
Wilmington-Newark	45.9	39.4	40.9	17.31	17.11	17.20	794.53	674.13	703.48
District of Columbia:									
Washington PMSA	39.2	31.8	38.5	13.59	14.31	13.46	532.73	455.06	518.21
Florida	41.3	41.0	41.1	10.04	10.43	10.46	414.65	427.63	429.91
Georgia	42.3	40.5	41.6	10.54	10.98	10.96	445.84	444.69	455.94
Atlanta	42.3	40.9	42.1	11.60	11.68	11.64	490.68	477.71	490.04
Savannah	46.2	46.5	46.8	13.79	13.81	13.72	637.10	642.17	642.10
Hawaii	36.7	34.9	35.2	12.59	12.62	12.79	462.05	440.44	450.21
Honolulu	37.6	37.8	37.9	13.04	12.82	12.97	490.30	484.60	491.56
Idaho	38.1	39.7	39.4	11.20	12.43	12.28	426.72	493.47	483.83
Illinois	41.9	41.5	41.4	12.47	12.84	12.85	522.49	532.86	531.99
Bloomington-Normal	43.6	41.1	41.1	16.63	16.85	16.96	725.07	692.54	697.06
Champaign-Urbana	42.9	41.2	41.3	10.58	10.76	10.66	453.88	443.31	440.26
Chicago	42.1	41.9	41.8	12.35	12.76	12.75	519.94	534.64	532.95
Davenport-Moline-Rock Island	41.5	41.6	41.5	14.15	14.73	14.87	587.23	612.77	617.11
Decatur	42.5	42.7	43.1	14.79	15.64	15.72	628.58	667.83	677.53
Kankakee	41.8	41.2	40.9	13.48	13.88	14.03	563.46	571.86	573.83
Peoria-Pekin	41.4	40.3	40.5	15.14	15.86	15.82	626.80	639.16	640.71
Rockford	43.4	41.6	41.6	14.25	14.31	14.28	618.45	595.30	594.05
Springfield	41.0	40.9	41.4	11.63	11.71	11.72	476.83	478.94	485.21
Indiana	42.5	42.2	41.7	13.67	14.23	15.72	580.98	600.51	655.52
Bloomington	40.0	37.8	37.9	12.19	10.51	10.50	487.60	397.28	397.95
Elkhart-Goshen	40.1	39.2	39.7	11.51	12.07	11.95	461.55	473.14	474.42
Evansville-Henderson	43.2	41.2	42.0	13.70	12.68	12.75	591.84	522.42	535.50

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-18. Average hours and earnings of production workers on manufacturing payrolls in States and selected areas—Continued

State and area	Average weekly hours			Average hourly earnings			Average weekly earnings		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
Indiana-Continued									
Fort Wayne	43.6	41.0	41.3	\$14.23	\$14.93	\$14.60	\$620.43	\$612.13	\$602.98
Gary	38.1	42.6	43.1	18.05	18.33	18.24	687.71	780.86	786.14
Indianapolis	43.3	42.4	42.4	15.14	15.25	15.32	655.56	646.60	649.57
Kokomo	47.4	53.0	47.4	18.29	18.51	18.72	866.95	981.03	887.33
Lafayette	43.4	43.8	43.8	14.25	14.51	14.84	618.45	635.54	649.99
Muncie	45.1	43.6	43.4	14.88	15.09	15.45	671.09	657.92	670.53
South Bend	42.2	43.4	42.9	12.56	12.06	12.05	530.03	523.40	516.95
Terre Haute	42.5	42.5	40.8	13.53	13.34	13.52	575.03	566.95	551.62
Iowa	42.3	41.4	41.4	12.53	13.09	13.06	530.02	541.93	540.68
Cedar Rapids	40.8	41.5	40.5	15.11	16.01	15.80	616.49	664.42	639.90
Des Moines	42.1	40.4	41.4	12.87	13.91	14.00	541.83	561.96	579.60
Dubuque	41.2	41.1	41.3	13.12	14.14	13.78	540.54	581.15	569.11
Sioux City	40.9	41.4	39.4	10.34	11.06	10.68	422.91	457.88	420.79
Kansas	41.3	42.2	42.1	12.39	12.59	12.64	511.71	531.30	532.14
Topeka	40.7	39.7	39.9	14.43	14.23	14.43	587.30	564.93	575.76
Wichita	41.0	44.2	44.4	14.22	14.58	14.66	583.02	644.44	650.90
Kentucky	41.2	38.6	40.8	12.04	12.54	12.48	496.05	484.04	509.18
Lexington	42.3	39.7	42.4	13.25	13.37	13.31	560.48	530.79	564.34
Louisville	42.4	38.8	41.1	13.94	13.74	13.89	591.06	533.11	570.88
Louisiana	42.9	43.2	44.3	13.32	13.44	13.47	571.43	580.61	596.72
Baton Rouge	44.2	42.9	42.9	15.97	15.99	15.86	705.87	685.97	680.39
New Orleans	43.7	43.6	44.1	13.93	14.19	14.08	608.74	618.68	620.93
Shreveport-Bossier City	42.1	41.1	42.6	13.93	13.74	13.95	586.45	564.71	594.27
Maine	39.7	39.1	39.5	12.26	12.48	12.48	486.72	487.97	492.96
Lewiston-Auburn	38.4	37.1	38.0	9.80	11.00	10.86	376.32	408.10	412.68
Portland	38.4	37.0	37.2	10.85	11.15	11.24	416.64	412.55	418.13
Maryland	41.5	36.2	40.8	13.48	13.83	13.63	559.42	500.65	556.10
Baltimore PMSA	42.1	36.3	41.3	14.03	14.60	14.31	590.66	529.98	591.00
Massachusetts	41.8	40.1	41.6	12.65	12.94	12.94	528.77	518.89	538.30
Boston	41.6	38.8	41.5	13.51	13.87	13.86	562.02	538.16	575.19
Springfield	41.6	38.0	41.0	12.34	12.57	12.38	513.34	477.66	507.58
Worcester	41.7	41.2	41.6	12.24	12.45	12.40	510.41	512.94	515.84
Michigan	44.9	43.0	43.2	16.24	16.36	16.39	729.18	703.48	708.05
Ann Arbor	45.2	44.2	44.0	16.58	16.93	16.90	749.42	748.31	743.60
Detroit	46.4	44.3	44.8	17.39	18.06	18.05	806.90	800.06	808.64
Flint	48.4	46.2	45.4	21.90	21.00	20.88	1,059.96	970.20	947.95
Grand Rapids-Muskegon-Holland	42.3	40.8	40.9	13.54	14.22	14.07	572.74	580.18	575.46
Jackson	44.1	40.4	39.6	11.98	12.74	12.50	528.32	514.70	495.00
Kalamazoo-Battle Creek	44.5	42.6	42.6	14.83	15.28	15.23	659.93	650.93	648.80
Lansing-East Lansing	45.0	41.8	42.7	17.50	16.83	17.08	787.50	703.49	729.32
Saginaw-Bay City-Midland	47.4	46.3	46.4	18.53	19.10	19.11	878.32	884.33	886.70
Minnesota	41.8	41.0	41.4	12.79	13.06	12.92	534.62	535.46	534.89
Duluth-Superior	42.3	39.0	41.1	11.68	11.55	11.12	494.06	450.45	457.03
Minneapolis-St. Paul	42.0	40.8	41.4	13.72	13.95	13.85	576.24	569.16	573.39
St. Cloud	40.7	41.1	42.1	12.29	12.11	12.25	500.20	497.72	515.73
Mississippi	41.2	40.9	40.8	9.57	10.01	10.03	394.28	409.41	409.22
Jackson	40.6	40.0	40.0	10.44	10.97	11.16	423.86	438.80	446.40
Missouri	41.3	41.1	40.9	11.98	12.39	12.45	494.77	509.23	509.21
Kansas City	42.9	42.6	42.4	14.12	14.10	14.03	605.75	600.66	594.87
St. Louis	43.1	42.1	41.9	14.15	14.89	14.87	609.87	626.87	623.05
Springfield	40.2	40.5	39.7	10.08	10.42	10.52	405.22	422.01	417.64
Montana	38.9	39.2	39.7	12.54	13.05	12.95	487.81	511.56	514.12
Nebraska	41.5	41.5	40.8	11.16	11.42	11.38	463.14	473.93	464.30
Lincoln	42.4	41.6	42.0	12.64	13.15	13.02	535.94	547.04	546.84
Omaha	41.1	41.7	41.0	11.77	12.44	12.42	483.75	518.75	509.22
Nevada	41.1	42.6	41.4	12.29	12.80	13.07	505.12	545.28	541.10
Las Vegas	41.4	44.0	43.1	13.87	14.40	14.31	574.22	633.60	616.76
New Hampshire	41.9	41.4	41.9	11.66	12.02	11.99	488.55	497.63	502.38
Manchester	42.4	41.7	43.0	11.79	11.91	12.01	499.90	496.65	516.43
Nashua	41.5	40.6	41.5	14.35	14.89	14.73	595.53	604.53	611.30
Portsmouth-Rochester	38.4	41.7	41.5	11.71	11.91	12.08	449.66	496.65	501.32

See footnotes at end of table.

ESTABLISHMENT DATA
STATE AND AREA HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED

B-18. Average hours and earnings of production workers on manufacturing payrolls in States and selected areas—Continued

State and area	Average weekly hours			Average hourly earnings			Average weekly earnings		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
New Jersey	41.9	37.9	41.5	\$13.58	\$14.19	\$13.79	\$569.00	\$537.80	\$572.29
New Mexico	40.1	39.1	40.2	10.76	11.10	10.92	431.48	434.01	438.98
Albuquerque	40.5	39.7	40.7	10.96	11.23	11.06	443.88	445.83	450.14
New York	41.1	39.6	40.6	12.43	12.73	12.62	510.87	504.11	512.37
Albany-Schenectady-Troy	39.9	40.1	40.2	14.01	14.00	13.79	559.00	561.40	554.36
Binghamton	41.7	39.8	41.5	10.20	10.29	10.34	425.34	409.54	429.11
Buffalo-Niagara Falls	43.6	43.5	42.8	15.78	15.83	15.83	688.01	688.61	677.52
Dutchess County	40.1	31.2	38.5	11.57	11.64	11.29	463.96	363.17	434.67
Elmira	43.4	42.8	42.7	11.36	11.74	11.73	493.02	502.47	500.87
Nassau-Suffolk	39.9	36.9	39.1	11.49	11.96	11.76	458.45	441.32	459.82
New York PMSA	38.8	35.6	38.3	11.16	11.62	11.50	433.01	413.67	440.45
New York City	38.3	35.4	37.9	10.80	11.34	11.20	413.64	401.44	424.48
Newburgh	41.6	36.3	39.6	11.01	11.57	11.24	458.02	419.99	445.10
Rochester	42.6	43.1	43.2	14.15	14.27	14.21	602.79	615.04	613.87
Rockland County	42.5	40.8	43.4	14.27	15.22	15.17	606.48	620.98	658.38
Syracuse	43.1	42.1	42.2	13.47	13.63	13.64	580.56	573.82	575.61
Utica-Rome	40.8	40.3	40.0	11.15	11.47	11.46	454.92	462.24	458.40
Westchester County	42.7	35.8	39.7	12.96	12.61	12.65	553.39	451.44	502.21
North Carolina	40.6	36.1	40.9	10.44	10.87	10.75	423.86	392.41	439.68
Asheville	40.3	35.6	40.7	9.97	10.35	10.18	401.79	368.46	414.33
Charlotte-Gastonia-Rock Hill	40.4	36.4	41.3	11.03	11.49	11.43	445.61	418.24	472.06
Greensboro-Winston-Salem--High Point	40.1	35.4	41.0	10.83	11.23	10.97	434.28	397.54	449.77
Raleigh-Durham-Chapel Hill	40.9	37.0	41.2	11.27	11.91	11.78	460.94	440.67	485.34
North Dakota	41.3	40.1	40.9	10.62	11.05	10.96	438.61	443.11	448.26
Fargo-Moorhead	40.9	41.2	41.4	10.06	11.08	10.69	411.45	456.50	442.57
Ohio	43.8	42.7	43.1	14.45	14.54	14.48	632.91	620.86	624.09
Akron	43.1	43.3	42.8	11.86	12.16	12.26	511.17	526.53	524.73
Canton-Massillon	41.9	40.4	40.7	12.81	12.93	12.85	536.74	522.37	523.00
Cincinnati	44.1	41.2	42.5	13.62	13.92	13.88	600.64	573.50	589.90
Cleveland-Lorain-Elyria	43.7	43.4	43.5	14.14	14.30	14.41	617.92	620.62	626.84
Columbus	42.6	41.5	42.2	13.21	13.53	13.40	562.75	561.50	565.48
Dayton-Springfield	46.1	43.6	44.7	16.15	16.09	15.89	744.52	701.52	710.28
Hamilton-Middletown	45.2	45.4	45.2	15.73	16.17	16.21	711.00	734.12	732.69
Lima	44.9	42.3	42.8	15.56	15.37	15.08	698.64	650.15	645.42
Mansfield	44.6	43.0	42.7	14.77	15.29	15.16	658.74	657.47	647.33
Steubenville-Weirton	43.6	44.3	44.7	16.61	16.53	16.49	724.20	732.28	737.10
Toledo	45.3	44.4	43.5	16.15	16.44	16.26	731.60	729.94	707.31
Youngstown-Warren	45.5	43.2	43.1	15.80	16.09	16.01	718.90	695.09	690.03
Oklahoma	41.5	41.8	42.6	11.35	11.45	11.33	471.03	478.61	482.66
Oklahoma City	41.9	40.3	40.0	12.43	11.82	11.85	520.82	476.35	474.00
Tulsa	41.8	41.3	42.2	11.85	12.54	12.10	495.33	517.90	510.62
Oregon	39.4	40.0	39.5	12.66	13.02	13.13	498.80	520.80	518.64
Eugene-Springfield	40.8	39.4	39.6	12.46	12.71	12.77	508.37	500.77	505.69
Medford-Ashland	39.9	39.4	39.5	11.69	11.88	11.95	466.43	468.07	472.03
Portland-Vancouver	39.9	40.1	40.1	12.75	13.10	13.19	508.73	525.31	528.92
Salem	38.0	37.2	35.9	11.14	11.57	11.80	423.32	430.40	423.62
Pennsylvania	41.4	35.9	41.3	12.68	13.35	13.10	524.95	479.27	541.03
Allentown-Bethlehem-Easton	40.2	33.6	41.2	12.25	12.90	12.75	492.45	433.44	525.30
Altoona	39.8	36.4	39.8	10.70	11.06	10.95	425.86	402.58	435.81
Erie	43.3	43.3	43.2	13.19	13.25	13.23	571.13	573.73	571.54
Harrisburg-Lebanon-Carlisle	40.0	32.2	40.1	12.05	12.62	12.62	482.00	406.36	506.06
Johnstown	40.2	36.8	39.8	9.42	9.85	9.85	378.68	362.48	392.03
Lancaster	41.0	30.6	40.0	12.52	13.10	12.87	513.32	400.86	514.80
Philadelphia PMSA	40.8	36.3	40.1	13.77	14.64	14.19	561.82	531.43	569.02
Pittsburgh	43.2	41.9	42.3	13.75	14.54	14.34	594.00	609.23	606.58
Reading	41.8	31.9	42.1	13.22	14.35	13.68	552.60	457.77	575.93
Scranton-Wilkes-Barre--Hazleton	39.7	33.7	39.6	11.31	12.16	11.91	449.01	409.79	471.64
Sharon	44.7	43.4	43.7	13.21	13.98	13.98	590.49	606.73	610.93
State College	41.7	39.6	41.4	10.81	11.37	11.57	450.78	450.25	479.00
Williamsport	40.6	36.5	40.1	10.92	11.41	11.12	443.35	416.47	445.91
York	42.4	31.9	42.2	12.67	13.36	13.13	537.21	426.18	554.09

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-18. Average hours and earnings of production workers on manufacturing payrolls in States and selected areas—Continued

State and area	Average weekly hours			Average hourly earnings			Average weekly earnings		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
Rhode Island	40.3	36.8	40.1	\$10.36	\$10.84	\$10.79	\$417.51	\$398.91	\$432.68
Providence-Fall River-Warwick	40.1	36.7	39.8	10.62	10.26	10.10	425.86	376.54	401.98
South Carolina	41.8	41.5	42.0	10.13	10.22	10.23	423.43	424.13	429.66
South Dakota	41.2	41.2	41.1	9.54	9.38	9.43	393.05	386.46	387.57
Rapid City	40.6	40.1	40.1	9.37	9.56	9.58	380.42	383.36	384.16
Sioux Falls	42.9	42.6	41.5	9.81	9.86	9.86	420.85	420.04	409.19
Tennessee	40.8	38.3	40.5	10.54	11.15	11.16	430.03	427.05	451.98
Chattanooga	39.6	38.0	42.6	10.53	10.78	10.79	416.99	409.64	459.65
Johnson City-Kingsport-Bristol	39.7	36.3	39.9	10.76	11.95	12.00	427.17	433.79	478.80
Knoxville	38.9	36.8	39.7	10.83	10.83	10.53	421.29	398.54	418.04
Memphis	39.9	39.2	41.1	11.04	11.65	11.49	440.50	456.68	472.24
Nashville	40.9	39.6	40.2	11.49	11.67	11.61	469.94	462.13	466.72
Texas	42.7	42.8	42.7	11.24	11.70	11.73	479.95	500.76	500.87
Dallas	42.8	42.4	44.0	10.99	11.25	11.47	470.37	477.00	504.68
Ft. Worth-Arlington	42.1	42.0	42.8	12.56	12.37	12.37	528.78	519.54	529.44
Houston	44.6	44.6	44.7	13.76	14.08	13.97	613.70	627.97	624.46
San Antonio	41.4	40.3	40.5	9.15	9.28	9.40	378.81	373.98	380.70
Utah	40.0	39.6	39.9	11.53	11.98	12.01	461.20	474.41	479.20
Salt Lake City-Ogden	41.0	39.9	39.8	11.80	12.11	12.02	483.80	483.19	478.40
Vermont	40.1	40.7	40.8	12.08	12.31	12.33	484.41	501.02	503.06
Burlington	38.5	42.7	42.8	11.99	12.56	12.59	461.62	536.31	538.85
Virginia	41.2	35.0	41.6	11.55	12.42	12.10	475.86	434.70	503.36
Bristol	41.8	38.0	41.2	10.03	10.13	10.15	419.25	384.94	418.18
Charlottesville	39.1	37.0	40.6	10.27	10.07	10.19	401.56	372.59	413.71
Danville	43.2	35.0	41.1	11.17	11.98	11.62	482.54	419.30	477.58
Lynchburg	39.1	32.0	41.0	11.09	11.76	12.58	433.62	376.32	515.78
Northern Virginia	41.3	37.4	41.9	12.43	12.30	12.09	513.36	460.02	506.57
Richmond-Petersburg	43.5	37.5	44.2	14.87	16.16	16.04	646.85	606.00	708.97
Roanoke	41.6	29.3	40.6	12.59	14.10	12.70	523.74	413.13	515.62
Washington	40.4	39.9	39.6	14.24	14.59	14.65	575.30	582.14	580.14
West Virginia	41.5	37.2	41.4	12.63	13.37	12.77	524.15	497.36	528.68
Charleston	46.7	42.8	47.4	14.25	14.73	14.50	665.48	630.44	687.30
Huntington-Ashland	41.6	37.9	40.0	14.59	15.32	14.68	606.94	580.63	587.20
Parkersburg-Marietta	44.5	40.3	41.7	15.78	16.03	16.23	702.21	646.01	676.79
Wheeling	39.5	38.5	40.0	14.77	15.76	15.66	583.42	606.76	626.40
Wisconsin	42.4	41.7	41.6	12.72	12.97	12.99	539.33	540.85	540.38
Appleton-Oshkosh-Neenah	44.1	43.7	44.0	13.83	13.99	14.05	609.90	611.36	618.20
Eau Claire	47.1	47.0	48.7	13.21	13.09	13.35	622.19	615.23	650.15
Green Bay	43.4	40.9	42.4	13.62	14.20	13.77	591.11	580.78	583.85
Janesville-Beloit	48.3	45.4	44.8	17.40	16.91	16.91	840.42	767.71	757.57
Kenosha	40.3	38.3	38.3	13.22	13.41	13.88	532.77	513.60	531.60
La Crosse	39.8	40.5	40.8	10.49	11.33	11.40	417.50	458.87	465.12
Madison	41.4	40.2	40.4	12.13	12.16	12.35	502.18	488.83	498.94
Milwaukee-Waukesha	42.7	41.6	41.7	13.85	14.01	14.02	591.40	582.82	584.63
Racine	39.7	39.8	39.7	12.63	13.10	13.09	501.41	521.38	519.67
Sheboygan	43.1	43.0	43.7	12.52	12.85	12.51	539.61	552.55	546.69
Wausau	42.5	43.0	41.7	11.80	12.38	12.37	501.50	532.34	515.83
Wyoming	38.3	39.3	38.9	12.00	11.84	11.98	459.60	465.31	466.02
Puerto Rico	40.4	39.0	40.3	7.39	7.60	7.63	298.56	296.40	307.49
Virgin Islands	42.8	(¹)	(¹)	15.60	(¹)	(¹)	667.68	(¹)	(¹)

¹ Not available.

^P = preliminary.

NOTE: Area definitions are published annually in the May issue of this

publication. All State and area data have been adjusted to March 1995 benchmarks.

**HOUSEHOLD DATA
REGIONS AND DIVISIONS
SEASONALLY ADJUSTED**

C-1. Employment status of the civilian population for census regions and divisions, seasonally adjusted¹

(Numbers in thousands)

Census region and division	1995										1996		
	Mar.	Apr.	May.	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.
NORTHEAST													
Civilian noninstitutional population ²	39,566	39,570	39,565	39,568	39,570	39,578	39,587	39,597	39,603	39,605	39,631	39,603	39,603
Civilian labor force	25,443	25,473	25,359	25,271	25,400	25,307	25,345	25,301	25,266	25,241	25,228	25,175	25,481
Employed	23,908	23,939	23,851	23,753	23,866	23,769	23,811	23,866	23,825	23,706	23,776	23,740	23,874
Unemployed	1,535	1,534	1,507	1,519	1,535	1,539	1,534	1,435	1,462	1,535	1,452	1,435	1,607
Unemployment rate	6.0	6.0	5.9	6.0	6.0	6.1	6.1	5.7	5.8	6.1	5.8	5.7	6.3
New England													
Civilian noninstitutional population ²	10,226	10,231	10,231	10,234	10,238	10,241	10,247	10,251	10,256	10,259	10,230	10,263	10,265
Civilian labor force	6,975	6,982	6,917	6,898	6,932	6,902	6,930	6,954	6,991	6,965	6,907	6,887	6,933
Employed	6,588	6,592	6,555	6,517	6,530	6,536	6,567	6,601	6,669	6,612	6,554	6,542	6,581
Unemployed	387	390	362	381	403	367	363	353	322	354	353	345	353
Unemployment rate	5.5	5.6	5.2	5.5	5.8	5.3	5.2	5.1	4.6	5.1	5.1	5.0	5.1
Middle Atlantic													
Civilian noninstitutional population ²	29,340	29,339	29,334	29,334	29,332	29,337	29,340	29,346	29,347	29,346	29,401	29,340	29,338
Civilian labor force	18,468	18,491	18,441	18,373	18,468	18,405	18,415	18,347	18,295	18,276	18,321	18,288	18,548
Employed	17,320	17,347	17,297	17,236	17,336	17,233	17,244	17,266	17,156	17,095	17,222	17,199	17,294
Unemployed	1,148	1,145	1,145	1,137	1,132	1,172	1,171	1,082	1,139	1,181	1,099	1,089	1,254
Unemployment rate	6.2	6.2	6.2	6.2	6.1	6.4	6.4	5.9	6.2	6.5	6.0	6.0	6.8
SOUTH													
Civilian noninstitutional population ²	69,182	69,260	69,332	69,411	69,491	69,584	69,675	69,769	69,857	69,939	70,106	70,088	70,164
Civilian labor force	45,789	45,777	45,732	45,765	45,775	45,727	45,875	45,858	45,959	45,980	46,097	46,116	46,082
Employed	43,448	43,292	43,256	43,232	43,243	43,188	43,287	43,296	43,426	43,422	43,589	43,647	43,635
Unemployed	2,341	2,485	2,476	2,533	2,532	2,539	2,588	2,562	2,533	2,558	2,508	2,470	2,448
Unemployment rate	5.1	5.4	5.4	5.5	5.5	5.6	5.6	5.6	5.5	5.6	5.4	5.4	5.3
South Atlantic													
Civilian noninstitutional population ²	35,757	35,798	35,836	35,878	35,920	35,970	36,017	36,067	36,113	36,157	36,262	36,235	36,276
Civilian labor force	23,650	23,630	23,615	23,626	23,689	23,670	23,603	23,617	23,605	23,609	23,642	23,678	23,706
Employed	22,558	22,425	22,410	22,398	22,456	22,460	22,375	22,368	22,362	22,350	22,435	22,505	22,512
Unemployed	1,092	1,205	1,205	1,227	1,233	1,210	1,228	1,248	1,244	1,259	1,207	1,173	1,194
Unemployment rate	4.6	5.1	5.1	5.2	5.2	5.1	5.2	5.3	5.3	5.3	5.1	5.0	5.0
East South Central													
Civilian noninstitutional population ²	12,209	12,221	12,234	12,246	12,260	12,276	12,291	12,307	12,321	12,335	12,339	12,360	12,371
Civilian labor force	7,868	7,869	7,839	7,836	7,815	7,857	7,926	7,901	7,974	7,961	7,994	7,917	7,932
Employed	7,448	7,428	7,390	7,382	7,364	7,385	7,442	7,453	7,533	7,519	7,568	7,450	7,514
Unemployed	420	441	449	454	450	471	484	448	442	443	426	468	419
Unemployment rate	5.3	5.6	5.7	5.8	5.8	6.0	6.1	5.7	5.5	5.6	5.3	5.9	5.3
West South Central													
Civilian noninstitutional population ²	21,216	21,241	21,262	21,287	21,311	21,338	21,367	21,395	21,423	21,447	21,506	21,494	21,517
Civilian labor force	14,271	14,279	14,278	14,304	14,272	14,201	14,346	14,341	14,379	14,409	14,462	14,521	14,444
Employed	13,442	13,440	13,456	13,452	13,423	13,343	13,471	13,475	13,531	13,554	13,586	13,692	13,609
Unemployed	829	839	822	852	849	858	876	867	848	856	876	829	835
Unemployment rate	5.8	5.9	5.8	6.0	5.9	6.0	6.1	6.0	5.9	5.9	6.1	5.7	5.8

See footnotes at end of table.

**HOUSEHOLD DATA
REGIONS AND DIVISIONS
SEASONALLY ADJUSTED**

C-1. Employment status of the civilian population for census regions and divisions, seasonally adjusted¹—Continued

(Numbers in thousands)

Census region and division	1995										1996		
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.
MIDWEST													
Civilian noninstitutional population ²	46,444	46,473	46,496	46,526	46,557	46,597	46,632	46,672	46,704	46,737	46,604	46,790	46,817
Civilian labor force	32,262	32,398	32,201	32,185	32,266	32,304	32,386	32,511	32,373	32,377	32,187	32,446	32,655
Employed	30,812	30,840	30,715	30,736	30,759	30,849	30,917	31,035	30,874	30,872	30,687	31,030	31,240
Unemployed	1,451	1,558	1,485	1,449	1,507	1,455	1,468	1,475	1,499	1,505	1,500	1,415	1,415
Unemployment rate	4.5	4.8	4.6	4.5	4.7	4.5	4.5	4.5	4.6	4.6	4.7	4.4	4.3
East North Central													
Civilian noninstitutional population ²	32,774	32,792	32,807	32,826	32,846	32,871	32,895	32,921	32,942	32,963	32,896	32,998	33,015
Civilian labor force	22,371	22,491	22,443	22,372	22,368	22,399	22,359	22,522	22,399	22,348	22,286	22,470	22,618
Employed	21,309	21,340	21,357	21,312	21,304	21,301	21,285	21,425	21,265	21,214	21,137	21,424	21,618
Unemployed	1,062	1,152	1,086	1,059	1,064	1,098	1,074	1,097	1,135	1,134	1,149	1,046	1,000
Unemployment rate	4.7	5.1	4.8	4.7	4.8	4.9	4.8	4.9	5.1	5.1	5.2	4.7	4.4
West North Central													
Civilian noninstitutional population ²	13,670	13,681	13,689	13,700	13,711	13,726	13,737	13,751	13,762	13,774	13,709	13,793	13,802
Civilian labor force	9,891	9,906	9,758	9,814	9,899	9,905	10,026	9,989	9,974	10,029	9,900	9,976	10,037
Employed	9,503	9,500	9,359	9,424	9,455	9,548	9,632	9,610	9,609	9,658	9,550	9,607	9,622
Unemployed	389	406	399	390	443	357	394	378	365	371	351	369	415
Unemployment rate	3.9	4.1	4.1	4.0	4.5	3.6	3.9	3.8	3.7	3.7	3.5	3.7	4.1
WEST													
Civilian noninstitutional population ²	42,758	42,807	42,846	42,893	42,940	42,996	43,049	43,105	43,157	43,203	43,292	43,291	43,338
Civilian labor force	28,633	28,730	28,725	28,777	28,922	28,918	28,939	28,956	29,079	28,945	29,131	29,137	29,201
Employed	26,761	26,803	26,715	26,884	26,980	26,992	27,074	27,053	26,990	27,060	27,138	27,164	27,251
Unemployed	1,872	1,927	2,010	1,893	1,942	1,926	1,865	1,903	2,089	1,885	1,993	1,974	1,951
Unemployment rate	6.5	6.7	7.0	6.6	6.7	6.7	6.4	6.6	7.2	6.5	6.8	6.8	6.7
Mountain													
Civilian noninstitutional population ²	11,481	11,510	11,534	11,562	11,589	11,621	11,650	11,680	11,709	11,735	11,755	11,790	11,818
Civilian labor force	7,970	8,005	8,010	8,036	8,083	8,108	8,118	8,130	8,216	8,169	8,214	8,251	8,140
Employed	7,585	7,606	7,613	7,643	7,661	7,705	7,722	7,742	7,833	7,788	7,781	7,826	7,747
Unemployed	386	399	397	394	422	403	397	388	384	381	432	425	392
Unemployment rate	4.8	5.0	5.0	4.9	5.2	5.0	4.9	4.8	4.7	4.7	5.3	5.1	4.8
Pacific													
Civilian noninstitutional population ²	31,277	31,297	31,312	31,331	31,351	31,375	31,399	31,425	31,448	31,468	31,538	31,502	31,520
Civilian labor force	20,663	20,725	20,715	20,740	20,839	20,810	20,820	20,826	20,863	20,776	20,917	20,887	21,062
Employed	19,176	19,197	19,102	19,241	19,319	19,287	19,352	19,312	19,157	19,272	19,356	19,338	19,503
Unemployed	1,487	1,528	1,613	1,499	1,520	1,523	1,468	1,514	1,706	1,504	1,561	1,549	1,558
Unemployment rate	7.2	7.4	7.8	7.2	7.3	7.3	7.1	7.3	8.2	7.2	7.5	7.4	7.4

¹ These estimates may differ from the results obtained from summing the official State estimates produced and published through the Local Area Unemployment Statistics (LAUS) program.

² The population figures are not adjusted for seasonal variation.

NOTE: The States (including the District of Columbia) that compose the various census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of

Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

C-2. Labor force status by State, seasonally adjusted

(Numbers in thousands)

State	1995											1996	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb. ^P
Alabama													
Civilian labor force	2,051.9	2,052.2	2,055.9	2,059.9	2,065.6	2,068.8	2,067.1	2,067.7	2,069.4	2,070.0	2,070.6	2,082.6	2,070.9
Employed	1,928.9	1,930.4	1,929.3	1,930.4	1,932.8	1,931.9	1,932.9	1,933.9	1,935.6	1,938.7	1,939.7	1,985.4	1,969.1
Unemployed	123.0	121.8	126.6	129.4	132.8	136.9	134.2	133.8	133.9	131.3	130.9	97.3	101.8
Unemployment rate	6.0	5.9	6.2	6.3	6.4	6.6	6.5	6.5	6.5	6.3	6.3	4.7	4.9
Alaska													
Civilian labor force	302.6	302.5	303.0	301.4	300.2	299.0	300.0	301.3	302.2	304.3	305.4	309.1	311.0
Employed	280.3	280.5	281.8	280.6	278.8	277.7	278.5	279.1	280.0	281.3	281.4	285.3	287.6
Unemployed	22.3	22.0	21.2	20.9	21.5	21.3	21.5	22.1	22.2	23.0	24.0	23.8	23.3
Unemployment rate	7.4	7.3	7.0	6.9	7.1	7.1	7.2	7.3	7.4	7.6	7.8	7.7	7.5
Arizona													
Civilian labor force	2,075.5	2,087.9	2,102.4	2,111.6	2,122.4	2,135.0	2,141.7	2,146.7	2,149.3	2,155.8	2,155.5	2,150.2	2,157.4
Employed	1,966.4	1,977.0	1,988.9	1,998.5	2,012.2	2,025.8	2,034.2	2,041.5	2,047.1	2,055.6	2,057.4	2,046.4	2,051.4
Unemployed	109.0	110.9	113.5	113.0	110.2	109.2	107.4	105.2	102.2	100.1	98.1	103.8	106.0
Unemployment rate	5.3	5.3	5.4	5.4	5.2	5.1	5.0	4.9	4.8	4.6	4.6	4.8	4.9
Arkansas													
Civilian labor force	1,223.4	1,220.6	1,215.5	1,213.8	1,220.0	1,223.1	1,226.9	1,227.0	1,226.7	1,228.1	1,229.8	1,238.4	1,236.7
Employed	1,159.6	1,161.4	1,159.5	1,159.0	1,162.6	1,162.7	1,164.3	1,166.4	1,167.5	1,169.3	1,171.2	1,177.0	1,177.0
Unemployed	63.9	59.2	56.1	54.9	57.4	60.4	62.6	60.6	59.2	58.8	58.6	61.4	59.7
Unemployment rate	5.2	4.9	4.6	4.5	4.7	4.9	5.1	4.9	4.8	4.8	4.8	5.0	4.8
California													
Civilian labor force	15,383.2	15,377.5	15,390.2	15,386.2	15,405.5	15,404.2	15,416.4	15,438.3	15,451.4	15,465.5	15,461.2	15,488.5	15,480.1
Employed	14,193.3	14,176.8	14,181.8	14,174.7	14,200.4	14,201.4	14,216.3	14,234.1	14,240.3	14,232.3	14,251.5	14,307.2	14,306.1
Unemployed	1,189.9	1,200.7	1,208.4	1,211.5	1,205.1	1,202.8	1,200.1	1,204.2	1,211.0	1,233.2	1,209.7	1,181.3	1,173.9
Unemployment rate	7.7	7.8	7.9	7.9	7.8	7.8	7.8	7.8	7.8	8.0	7.8	7.6	7.6
Colorado													
Civilian labor force	2,066.6	2,073.1	2,078.3	2,082.8	2,086.8	2,089.3	2,093.9	2,096.6	2,104.0	2,117.2	2,120.4	2,125.7	2,149.4
Employed	1,986.3	1,992.0	1,990.6	1,993.3	1,994.6	1,998.2	2,003.0	2,006.7	2,014.3	2,027.9	2,032.6	2,052.6	2,070.2
Unemployed	80.4	81.0	87.7	89.6	92.1	91.0	90.9	89.9	89.7	89.3	87.8	73.1	79.2
Unemployment rate	3.9	3.9	4.2	4.3	4.4	4.4	4.3	4.3	4.3	4.2	4.1	3.4	3.7
Connecticut													
Civilian labor force	1,717.9	1,713.9	1,709.8	1,706.8	1,704.9	1,706.0	1,706.9	1,707.1	1,707.6	1,707.0	1,704.7	1,746.1	1,746.8
Employed	1,622.6	1,620.8	1,618.2	1,614.7	1,611.7	1,612.0	1,612.3	1,611.7	1,612.2	1,611.1	1,609.4	1,653.2	1,657.9
Unemployed	95.3	93.0	91.6	92.2	93.3	94.1	94.6	95.4	95.4	95.8	95.2	93.0	88.9
Unemployment rate	5.5	5.4	5.4	5.4	5.5	5.5	5.5	5.6	5.6	5.6	5.6	5.3	5.1
Delaware													
Civilian labor force	381.5	381.9	381.1	380.7	379.5	380.8	381.4	381.5	381.7	382.2	381.9	383.5	383.7
Employed	366.4	366.7	365.3	364.4	362.7	364.8	365.2	364.2	364.0	363.8	363.6	365.3	367.9
Unemployed	15.1	15.1	15.8	16.2	16.7	16.0	16.3	17.3	17.7	18.3	18.3	18.2	15.7
Unemployment rate	4.0	4.0	4.2	4.3	4.4	4.2	4.3	4.5	4.6	4.8	4.8	4.7	4.1
District of Columbia													
Civilian labor force	290.5	287.7	285.0	284.1	281.1	280.5	279.4	280.3	281.5	279.9	280.2	280.8	282.3
Employed	265.6	262.8	259.6	258.7	255.4	254.9	254.0	254.6	256.0	255.0	255.3	257.4	259.3
Unemployed	24.9	24.9	25.3	25.5	25.7	25.7	25.4	25.8	25.5	24.8	24.9	23.4	23.0
Unemployment rate	8.6	8.7	8.9	9.0	9.1	9.2	9.1	9.2	9.0	8.9	8.9	8.3	8.1
Florida													
Civilian labor force	6,800.6	6,801.8	6,800.6	6,805.8	6,819.5	6,821.4	6,831.1	6,852.7	6,858.3	6,868.5	6,882.5	6,999.2	6,951.5
Employed	6,424.3	6,432.9	6,426.4	6,433.7	6,444.1	6,452.7	6,463.7	6,478.7	6,480.3	6,495.1	6,509.7	6,604.4	6,585.6
Unemployed	376.3	368.9	374.2	372.1	375.3	368.7	367.4	374.0	378.1	373.4	372.8	394.9	365.9
Unemployment rate	5.5	5.4	5.5	5.5	5.5	5.4	5.4	5.5	5.5	5.4	5.4	5.6	5.3

See footnotes at end of table.

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	1995											1996	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb. ^P
Georgia													
Civilian labor force	3,590.1	3,593.5	3,601.7	3,607.0	3,617.5	3,622.4	3,628.6	3,633.2	3,640.9	3,646.9	3,645.3	3,722.8	3,721.7
Employed	3,417.9	3,424.9	3,425.5	3,429.8	3,438.5	3,440.5	3,448.6	3,452.9	3,461.9	3,469.9	3,470.6	3,540.6	3,555.5
Unemployed	172.2	168.6	176.1	177.1	179.0	181.8	180.0	180.2	179.0	177.0	174.7	182.2	166.1
Unemployment rate	4.8	4.7	4.9	4.9	4.9	5.0	5.0	5.0	4.9	4.9	4.8	4.9	4.5
Hawaii													
Civilian labor force	578.8	579.4	580.8	581.3	581.4	580.5	580.2	578.8	579.3	578.6	579.6	584.9	585.9
Employed	545.9	546.9	547.3	547.6	547.4	546.0	545.0	544.1	544.7	544.9	545.2	550.8	551.6
Unemployed	32.9	32.6	33.6	33.7	34.0	34.6	35.1	34.7	34.6	33.7	34.4	34.0	34.4
Unemployment rate	5.7	5.6	5.8	5.8	5.9	6.0	6.1	6.0	6.0	5.8	5.9	5.8	5.9
Idaho													
Civilian labor force	593.4	594.6	594.6	595.9	596.8	597.2	598.1	599.0	600.7	604.7	604.7	610.9	616.0
Employed	561.2	563.4	563.4	563.8	565.2	564.9	566.2	566.8	568.5	570.6	571.8	580.4	586.1
Unemployed	32.2	31.2	31.2	32.1	31.6	32.2	32.0	32.2	32.2	34.2	32.9	30.6	29.9
Unemployment rate	5.4	5.2	5.2	5.4	5.3	5.4	5.3	5.4	5.4	5.7	5.4	5.0	4.9
Illinois													
Civilian labor force	6,068.7	6,073.9	6,073.6	6,069.0	6,079.7	6,085.9	6,084.0	6,089.4	6,111.0	6,108.5	6,109.8	6,141.8	6,144.6
Employed	5,756.5	5,774.6	5,763.3	5,756.3	5,769.8	5,772.1	5,760.4	5,774.0	5,794.1	5,792.2	5,786.9	5,811.4	5,829.7
Unemployed	312.1	299.3	310.3	312.7	309.9	313.8	323.6	315.4	316.9	316.4	322.9	330.4	314.9
Unemployment rate	5.1	4.9	5.1	5.2	5.1	5.2	5.3	5.2	5.2	5.2	5.3	5.4	5.1
Indiana													
Civilian labor force	3,131.9	3,137.4	3,138.9	3,140.6	3,139.5	3,123.9	3,125.0	3,138.5	3,144.1	3,128.9	3,120.7	3,102.5	3,130.9
Employed	2,988.0	2,991.5	2,990.1	2,992.4	2,991.3	2,976.5	2,980.7	2,995.3	2,998.3	2,981.0	2,977.5	2,962.7	2,992.0
Unemployed	143.9	145.9	148.8	148.1	148.2	147.4	144.2	143.2	145.8	147.9	143.2	139.8	138.9
Unemployment rate	4.6	4.7	4.7	4.7	4.7	4.7	4.6	4.6	4.6	4.7	4.6	4.5	4.4
Iowa													
Civilian labor force	1,557.1	1,561.0	1,559.1	1,559.6	1,558.4	1,547.8	1,550.3	1,557.7	1,568.9	1,564.3	1,559.6	1,559.0	1,592.1
Employed	1,502.4	1,506.6	1,504.9	1,504.5	1,503.2	1,495.0	1,496.2	1,503.7	1,514.7	1,508.9	1,505.9	1,506.3	1,536.0
Unemployed	54.7	54.4	54.2	55.1	55.2	52.8	54.1	54.1	54.2	55.4	53.7	52.7	56.1
Unemployment rate	3.5	3.5	3.5	3.5	3.5	3.4	3.5	3.5	3.5	3.5	3.4	3.4	3.5
Kansas													
Civilian labor force	1,327.0	1,326.7	1,327.3	1,327.4	1,328.0	1,329.1	1,329.3	1,330.3	1,333.0	1,334.5	1,333.2	1,357.7	1,356.6
Employed	1,266.2	1,266.9	1,265.9	1,266.9	1,268.2	1,269.5	1,271.3	1,272.8	1,276.3	1,278.5	1,278.3	1,306.4	1,306.8
Unemployed	60.8	59.8	61.4	60.5	59.8	59.6	58.0	57.5	56.7	56.1	54.9	51.3	49.9
Unemployment rate	4.6	4.5	4.6	4.6	4.5	4.5	4.4	4.3	4.3	4.2	4.1	3.8	3.7
Kentucky													
Civilian labor force	1,868.3	1,861.3	1,862.1	1,859.1	1,871.7	1,867.6	1,859.4	1,854.6	1,855.9	1,858.3	1,856.3	1,871.7	1,852.6
Employed	1,771.2	1,765.7	1,763.7	1,758.8	1,769.7	1,762.5	1,756.9	1,752.3	1,753.8	1,755.4	1,755.5	1,769.2	1,758.7
Unemployed	97.1	95.6	98.4	100.3	102.0	105.0	102.5	102.3	102.1	102.9	100.8	102.5	93.9
Unemployment rate	5.2	5.1	5.3	5.4	5.4	5.6	5.5	5.5	5.5	5.5	5.4	5.5	5.1
Louisiana													
Civilian labor force	1,952.9	1,955.9	1,955.2	1,956.1	1,955.1	1,952.8	1,954.4	1,959.4	1,958.0	1,960.2	1,961.9	1,982.8	1,975.6
Employed	1,810.1	1,813.2	1,814.0	1,818.1	1,819.8	1,820.4	1,825.2	1,830.1	1,829.8	1,832.8	1,834.1	1,851.9	1,844.7
Unemployed	142.7	142.7	141.2	137.9	135.3	132.4	129.2	129.4	128.2	127.4	127.9	130.9	130.9
Unemployment rate	7.3	7.3	7.2	7.1	6.9	6.8	6.6	6.6	6.5	6.5	6.5	6.6	6.6
Maine													
Civilian labor force	626.8	629.7	632.6	638.3	643.0	645.6	648.9	651.9	652.4	653.8	654.0	648.9	650.9
Employed	590.3	593.6	596.8	601.3	604.9	607.8	611.1	614.6	616.4	618.4	619.4	615.9	618.1
Unemployed	36.6	36.0	35.8	37.0	38.1	37.8	37.8	37.3	36.1	35.4	34.5	33.0	32.8
Unemployment rate	5.8	5.7	5.7	5.8	5.9	5.9	5.8	5.7	5.5	5.4	5.3	5.1	5.0

See footnotes at end of table.

STATE LABOR FORCE DATA
SEASONALLY ADJUSTED

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	1995											1996	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb. ^P
Maryland													
Civilian labor force	2,720.1	2,717.6	2,719.1	2,720.2	2,730.3	2,725.3	2,729.8	2,726.9	2,726.8	2,724.1	2,719.2	2,719.8	2,723.7
Employed	2,583.1	2,583.5	2,582.5	2,581.8	2,587.6	2,586.5	2,588.9	2,585.9	2,585.6	2,583.1	2,580.9	2,580.9	2,597.6
Unemployed	137.0	134.1	136.6	138.4	142.7	138.8	140.9	141.0	141.2	141.0	138.3	138.8	126.1
Unemployment rate	5.0	4.9	5.0	5.1	5.2	5.1	5.2	5.2	5.2	5.2	5.1	5.1	4.6
Massachusetts													
Civilian labor force	3,166.8	3,160.2	3,164.6	3,162.2	3,165.2	3,168.3	3,168.2	3,167.9	3,173.7	3,174.1	3,170.9	3,184.5	3,186.4
Employed	2,992.7	2,994.9	2,994.4	2,992.9	2,994.4	2,997.4	2,998.1	2,998.9	3,004.9	3,006.5	3,004.4	3,022.1	3,028.2
Unemployed	174.1	165.3	170.1	169.2	170.8	170.9	170.1	169.0	168.8	167.6	166.5	162.4	158.2
Unemployment rate	5.5	5.2	5.4	5.4	5.4	5.4	5.4	5.3	5.3	5.3	5.2	5.1	5.0
Michigan													
Civilian labor force	4,761.5	4,766.8	4,762.4	4,758.6	4,741.0	4,737.3	4,722.4	4,719.0	4,731.4	4,735.5	4,746.1	4,821.2	4,835.3
Employed	4,504.1	4,507.6	4,501.7	4,498.6	4,480.6	4,474.0	4,472.8	4,471.6	4,487.7	4,489.8	4,503.5	4,582.8	4,602.2
Unemployed	257.4	259.3	260.7	260.0	260.4	263.3	249.6	247.3	243.7	245.7	242.6	238.3	233.1
Unemployment rate	5.4	5.4	5.5	5.5	5.5	5.6	5.3	5.2	5.2	5.2	5.1	4.9	4.8
Minnesota													
Civilian labor force	2,596.8	2,587.4	2,584.1	2,582.0	2,570.9	2,580.9	2,592.5	2,595.4	2,587.4	2,593.3	2,598.9	2,607.2	2,591.0
Employed	2,501.8	2,495.9	2,488.3	2,484.8	2,474.4	2,485.2	2,498.5	2,499.6	2,490.4	2,494.9	2,499.9	2,524.8	2,511.1
Unemployed	94.9	91.5	95.8	97.2	96.4	95.7	94.1	95.8	97.0	98.4	99.0	82.4	79.9
Unemployment rate	3.7	3.5	3.7	3.8	3.8	3.7	3.6	3.7	3.7	3.8	3.8	3.2	3.1
Mississippi													
Civilian labor force	1,252.9	1,253.4	1,253.7	1,251.0	1,254.1	1,262.2	1,262.6	1,263.1	1,265.4	1,263.7	1,258.6	1,262.2	1,260.6
Employed	1,181.3	1,180.2	1,178.2	1,174.6	1,177.0	1,182.9	1,182.2	1,181.5	1,187.5	1,185.7	1,182.5	1,180.9	1,181.6
Unemployed	71.5	73.2	75.5	76.4	77.2	79.3	80.5	81.6	77.8	78.0	76.2	81.4	78.9
Unemployment rate	5.7	5.8	6.0	6.1	6.2	6.3	6.4	6.5	6.2	6.2	6.1	6.4	6.3
Missouri													
Civilian labor force	2,796.7	2,814.3	2,822.0	2,831.0	2,839.6	2,850.3	2,850.0	2,850.6	2,846.2	2,849.5	2,855.6	2,798.9	2,819.5
Employed	2,658.1	2,672.5	2,679.1	2,687.5	2,696.3	2,704.9	2,708.9	2,716.4	2,724.5	2,730.3	2,736.9	2,701.1	2,717.3
Unemployed	138.6	141.8	143.0	143.5	143.3	145.4	141.1	134.2	121.7	119.2	118.7	97.7	102.2
Unemployment rate	5.0	5.0	5.1	5.1	5.0	5.1	5.0	4.7	4.3	4.2	4.2	3.5	3.6
Montana													
Civilian labor force	439.2	436.1	434.3	433.9	434.2	434.8	434.9	434.3	435.7	436.6	438.8	445.8	448.2
Employed	412.8	412.3	409.4	408.3	408.4	409.0	408.4	407.9	409.1	409.6	412.0	420.1	422.9
Unemployed	26.4	23.8	24.9	25.5	25.8	25.9	26.4	26.4	26.6	27.0	26.8	25.7	25.2
Unemployment rate	6.0	5.5	5.7	5.9	5.9	6.0	6.1	6.1	6.1	6.2	6.1	5.8	5.6
Nebraska													
Civilian labor force	887.5	890.4	892.9	892.4	895.4	897.8	903.8	901.6	904.7	903.3	903.8	906.6	904.5
Employed	865.4	868.7	869.1	867.6	871.3	873.7	880.2	877.9	880.3	879.1	879.1	882.9	878.6
Unemployed	22.1	21.7	23.8	24.8	24.1	24.0	23.7	23.7	24.4	24.2	24.7	23.7	25.9
Unemployment rate	2.5	2.4	2.7	2.8	2.7	2.7	2.6	2.6	2.7	2.7	2.7	2.6	2.9
Nevada													
Civilian labor force	787.2	789.5	791.5	795.5	799.7	804.5	806.8	809.1	811.7	814.6	815.5	827.3	833.2
Employed	742.9	746.3	747.8	751.2	756.2	760.7	764.0	766.7	770.0	772.4	773.9	784.9	791.7
Unemployed	44.3	43.2	43.7	44.3	43.5	43.8	42.8	42.4	41.6	42.2	41.6	42.4	41.5
Unemployment rate	5.6	5.5	5.5	5.6	5.4	5.4	5.3	5.2	5.1	5.2	5.1	5.1	5.0
New Hampshire													
Civilian labor force	631.3	632.3	632.9	631.9	633.3	635.0	633.5	633.6	633.0	632.4	632.2	629.4	630.9
Employed	604.9	605.6	607.0	606.4	607.8	609.3	607.9	607.7	609.1	609.8	610.2	608.7	608.6
Unemployed	26.4	26.7	25.8	25.6	25.4	25.8	25.6	25.9	23.9	22.6	22.0	20.7	22.3
Unemployment rate	4.2	4.2	4.1	4.0	4.0	4.1	4.0	4.1	3.8	3.6	3.5	3.3	3.5

See footnotes at end of table.

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	1995											1996	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb. ^P
New Jersey													
Civilian labor force	4,042.4	4,046.2	4,055.0	4,057.4	4,063.6	4,067.2	4,071.8	4,074.1	4,079.4	4,082.6	4,080.4	4,063.1	4,071.9
Employed	3,784.5	3,794.2	3,798.2	3,798.9	3,801.5	3,805.7	3,809.1	3,811.8	3,816.8	3,817.2	3,816.7	3,802.4	3,811.9
Unemployed	257.8	251.9	256.8	258.5	262.1	261.5	262.7	262.2	262.6	265.3	263.8	260.7	259.9
Unemployment rate	6.4	6.2	6.3	6.4	6.5	6.4	6.5	6.4	6.4	6.5	6.5	6.4	6.4
New Mexico													
Civilian labor force	784.4	783.9	783.7	785.8	786.2	784.3	787.5	789.1	792.4	795.9	798.3	812.2	812.9
Employed	737.0	736.7	734.9	736.8	736.9	734.5	737.5	738.9	741.4	744.2	746.6	759.8	759.5
Unemployed	47.4	47.2	48.8	48.9	49.2	49.8	50.0	50.2	51.0	51.6	51.7	52.4	53.4
Unemployment rate	6.0	6.0	6.2	6.2	6.3	6.3	6.4	6.4	6.4	6.5	6.5	6.5	6.6
New York													
Civilian labor force	8,520.5	8,521.8	8,509.6	8,493.8	8,484.9	8,481.4	8,483.0	8,482.6	8,475.4	8,475.5	8,477.4	8,542.7	8,529.3
Employed	7,984.0	7,982.9	7,965.7	7,951.1	7,949.7	7,946.1	7,936.9	7,937.9	7,939.1	7,942.1	7,942.9	8,013.3	8,020.9
Unemployed	536.6	538.9	544.0	542.7	535.2	535.4	546.1	544.6	536.3	533.4	534.5	529.5	508.4
Unemployment rate	6.3	6.3	6.4	6.4	6.3	6.3	6.4	6.4	6.3	6.3	6.3	6.2	6.0
North Carolina													
Civilian labor force	3,618.4	3,628.0	3,628.1	3,628.1	3,633.6	3,638.2	3,634.1	3,645.1	3,649.9	3,653.6	3,662.1	3,691.4	3,703.6
Employed	3,467.3	3,476.9	3,473.2	3,471.7	3,475.9	3,477.9	3,473.8	3,483.1	3,490.4	3,490.8	3,494.2	3,507.2	3,540.2
Unemployed	151.2	151.1	154.9	156.4	157.7	160.3	160.3	162.0	159.5	162.8	167.9	184.2	163.4
Unemployment rate	4.2	4.2	4.3	4.3	4.3	4.4	4.4	4.4	4.4	4.5	4.6	5.0	4.4
North Dakota													
Civilian labor force	334.5	334.5	333.8	333.6	333.5	332.3	333.7	333.9	334.1	335.2	335.0	341.9	344.3
Employed	322.8	322.8	322.7	322.9	323.0	322.7	323.3	323.1	323.7	324.6	324.5	332.6	334.7
Unemployed	11.7	11.6	11.2	10.8	10.5	9.7	10.4	10.8	10.4	10.6	10.5	9.3	9.6
Unemployment rate	3.5	3.5	3.3	3.2	3.2	2.9	3.1	3.2	3.1	3.2	3.1	2.7	2.8
Ohio													
Civilian labor force	5,537.9	5,544.6	5,555.5	5,562.7	5,582.8	5,586.7	5,606.6	5,608.5	5,613.5	5,639.8	5,638.3	5,727.5	5,715.2
Employed	5,288.5	5,302.8	5,305.9	5,305.5	5,318.7	5,315.3	5,325.2	5,331.9	5,337.8	5,348.2	5,354.5	5,425.3	5,431.5
Unemployed	249.4	241.8	249.6	257.2	264.1	271.4	281.4	276.6	275.7	291.6	283.8	302.2	283.7
Unemployment rate	4.5	4.4	4.5	4.6	4.7	4.9	5.0	4.9	4.9	5.2	5.0	5.3	5.0
Oklahoma													
Civilian labor force	1,544.2	1,545.8	1,543.0	1,547.8	1,549.2	1,550.0	1,548.2	1,546.9	1,547.2	1,549.1	1,548.4	1,561.9	1,559.7
Employed	1,468.8	1,470.8	1,469.7	1,473.4	1,475.4	1,477.1	1,476.2	1,475.6	1,477.0	1,479.9	1,481.2	1,488.6	1,486.6
Unemployed	75.5	74.9	73.3	74.4	73.8	72.9	72.0	71.3	70.2	69.2	67.2	73.3	73.1
Unemployment rate	4.9	4.8	4.8	4.8	4.8	4.7	4.6	4.6	4.5	4.5	4.3	4.7	4.7
Oregon													
Civilian labor force	1,644.4	1,647.7	1,655.0	1,654.4	1,650.6	1,650.8	1,650.4	1,649.0	1,650.9	1,653.4	1,656.0	1,682.6	1,706.9
Employed	1,567.4	1,571.6	1,576.7	1,572.1	1,569.6	1,570.9	1,569.4	1,567.3	1,567.8	1,570.3	1,575.1	1,600.4	1,623.2
Unemployed	77.0	76.1	78.4	82.3	81.0	79.9	81.0	81.8	83.1	83.1	80.9	82.2	83.7
Unemployment rate	4.7	4.6	4.7	5.0	4.9	4.8	4.9	5.0	5.0	5.0	4.9	4.9	4.9
Pennsylvania													
Civilian labor force	5,829.2	5,840.8	5,837.6	5,833.4	5,839.0	5,840.7	5,840.0	5,838.3	5,842.7	5,852.4	5,843.0	5,844.0	5,838.9
Employed	5,489.1	5,505.5	5,497.3	5,492.2	5,496.1	5,497.9	5,496.6	5,493.0	5,499.6	5,498.4	5,495.0	5,482.6	5,516.5
Unemployed	340.1	335.4	340.3	341.1	342.9	342.8	343.4	345.3	343.1	354.0	348.0	361.3	322.4
Unemployment rate	5.8	5.7	5.8	5.8	5.9	5.9	5.9	5.9	5.9	6.0	6.0	6.2	5.5
Rhode Island													
Civilian labor force	488.5	487.5	485.5	484.7	484.6	482.3	483.8	483.6	483.2	482.8	483.1	489.2	487.6
Employed	454.9	454.2	452.5	450.5	449.9	447.6	449.4	449.4	449.8	449.8	449.8	458.3	459.1
Unemployed	33.5	33.3	33.0	34.2	34.7	34.7	34.4	34.2	33.4	33.0	33.3	30.9	28.5
Unemployment rate	6.9	6.8	6.8	7.0	7.2	7.2	7.1	7.1	6.9	6.8	6.9	6.3	5.9

See footnotes at end of table.

STATE LABOR FORCE DATA
SEASONALLY ADJUSTED

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	1995											1996	
	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb. ^P
South Carolina													
Civilian labor force	1,840.0	1,841.6	1,848.6	1,858.7	1,858.3	1,862.1	1,867.1	1,874.3	1,874.7	1,872.3	1,874.6	1,864.6	1,849.6
Employed	1,747.1	1,752.1	1,758.3	1,766.9	1,766.3	1,767.0	1,773.2	1,778.4	1,777.2	1,773.6	1,775.5	1,763.3	1,763.2
Unemployed	92.9	89.5	90.3	91.8	92.0	95.1	93.9	95.8	97.5	98.7	99.1	101.2	86.3
Unemployment rate	5.0	4.9	4.9	4.9	5.0	5.1	5.0	5.1	5.2	5.3	5.3	5.4	4.7
South Dakota													
Civilian labor force	380.5	380.7	380.9	380.1	382.0	382.6	382.8	383.3	383.9	384.7	385.2	387.1	388.5
Employed	369.3	369.6	369.2	370.1	371.2	371.5	371.7	372.2	372.9	373.4	373.9	376.2	377.3
Unemployed	11.3	11.1	11.7	10.1	10.7	11.2	11.1	11.1	11.1	11.3	11.3	10.9	11.1
Unemployment rate	3.0	2.9	3.1	2.7	2.8	2.9	2.9	2.9	2.9	2.9	2.9	2.8	2.9
Tennessee													
Civilian labor force	2,696.6	2,697.3	2,695.8	2,700.7	2,707.0	2,717.9	2,712.3	2,722.7	2,728.8	2,732.7	2,738.3	2,753.7	2,748.1
Employed	2,569.3	2,569.6	2,562.9	2,564.2	2,565.7	2,566.6	2,566.6	2,575.1	2,578.5	2,581.4	2,585.5	2,600.7	2,599.7
Unemployed	127.3	127.7	132.9	136.5	141.3	151.3	145.8	147.6	150.3	151.4	152.8	153.0	148.4
Unemployment rate	4.7	4.7	4.9	5.1	5.2	5.6	5.4	5.4	5.5	5.5	5.6	5.6	5.4
Texas													
Civilian labor force	9,486.1	9,502.7	9,517.5	9,538.2	9,566.7	9,562.4	9,586.3	9,605.9	9,632.7	9,662.5	9,668.3	9,702.4	9,731.1
Employed	8,935.9	8,948.7	8,954.9	8,968.1	8,982.5	8,979.9	9,001.9	9,022.0	9,042.8	9,063.1	9,079.6	9,106.5	9,150.5
Unemployed	550.2	554.0	562.5	570.1	584.2	582.5	584.4	583.9	589.9	599.3	588.8	596.0	580.6
Unemployment rate	5.8	5.8	5.9	6.0	6.1	6.1	6.1	6.1	6.1	6.2	6.1	6.1	6.0
Utah													
Civilian labor force	972.0	968.4	968.8	967.4	968.9	968.5	970.1	970.8	972.0	973.8	975.0	1,006.4	1,008.7
Employed	935.6	934.8	933.2	931.7	932.9	933.5	935.2	936.7	938.4	940.9	944.4	975.3	976.7
Unemployed	36.4	33.6	35.7	35.7	35.9	34.9	34.9	34.2	33.6	32.9	30.6	31.1	32.0
Unemployment rate	3.7	3.5	3.7	3.7	3.7	3.6	3.6	3.5	3.5	3.4	3.1	3.1	3.2
Vermont													
Civilian labor force	317.4	319.6	318.5	318.6	318.7	319.0	319.5	320.3	321.3	322.5	322.2	325.3	324.7
Employed	303.6	306.2	305.5	305.6	305.2	305.3	305.7	306.5	307.7	308.2	308.7	311.7	311.6
Unemployed	13.8	13.4	13.0	13.0	13.4	13.7	13.8	13.7	13.7	14.3	13.5	13.7	13.2
Unemployment rate	4.4	4.2	4.1	4.1	4.2	4.3	4.3	4.3	4.3	4.4	4.2	4.2	4.1
Virginia													
Civilian labor force	3,472.0	3,481.8	3,483.9	3,489.2	3,495.5	3,496.2	3,504.9	3,506.9	3,513.4	3,520.0	3,517.0	3,489.4	3,479.1
Employed	3,315.6	3,327.5	3,327.5	3,331.2	3,338.1	3,339.4	3,344.8	3,347.8	3,353.4	3,360.7	3,362.6	3,334.2	3,339.1
Unemployed	156.5	154.3	156.4	158.0	157.4	156.9	160.1	159.1	160.0	159.2	154.4	155.2	140.0
Unemployment rate	4.5	4.4	4.5	4.5	4.5	4.5	4.6	4.5	4.6	4.5	4.4	4.4	4.0
Washington													
Civilian labor force	2,773.1	2,785.3	2,790.7	2,805.4	2,815.8	2,815.2	2,821.9	2,818.9	2,823.7	2,827.8	2,823.7	2,828.4	2,828.3
Employed	2,597.0	2,610.6	2,613.1	2,625.5	2,634.7	2,634.6	2,637.6	2,638.5	2,643.4	2,645.5	2,647.1	2,661.2	2,657.3
Unemployed	176.1	174.7	177.6	179.9	181.2	180.6	184.3	180.3	180.3	182.3	176.6	167.2	171.0
Unemployment rate	6.4	6.3	6.4	6.4	6.4	6.4	6.5	6.4	6.4	6.4	6.3	5.9	6.0
West Virginia													
Civilian labor force	786.0	785.5	787.8	787.7	790.6	790.4	792.8	793.0	794.1	796.3	792.8	805.3	802.9
Employed	724.2	727.4	727.0	726.1	728.5	726.7	729.4	729.5	731.5	731.4	732.0	737.5	743.2
Unemployed	61.8	58.0	60.9	61.6	62.1	63.7	63.4	63.5	62.6	65.0	60.8	67.8	59.7
Unemployment rate	7.9	7.4	7.7	7.8	7.9	8.1	8.0	8.0	7.9	8.2	7.7	8.4	7.4
Wisconsin													
Civilian labor force	2,829.8	2,836.2	2,843.2	2,845.4	2,846.8	2,847.7	2,850.8	2,852.2	2,856.1	2,858.8	2,858.3	2,873.2	2,901.7
Employed	2,721.3	2,729.8	2,736.3	2,740.2	2,746.2	2,747.9	2,750.5	2,747.8	2,749.3	2,750.8	2,752.1	2,761.1	2,788.2
Unemployed	108.6	106.4	107.0	105.2	100.7	99.8	100.3	104.5	106.8	108.0	106.2	112.1	113.5
Unemployment rate	3.8	3.8	3.8	3.7	3.5	3.5	3.5	3.7	3.7	3.8	3.7	3.9	3.9
Wyoming													
Civilian labor force	255.8	255.2	255.9	255.8	256.4	255.7	256.0	256.5	256.6	256.6	256.5	256.1	256.2
Employed	243.1	243.3	243.3	242.8	244.0	243.8	244.1	244.3	244.6	244.7	245.2	245.3	245.6
Unemployed	12.7	12.0	12.5	13.0	12.4	11.9	12.0	12.2	12.0	11.9	11.2	10.8	10.6
Unemployment rate	5.0	4.7	4.9	5.1	4.8	4.7	4.7	4.7	4.7	4.6	4.4	4.2	4.1

^P = preliminary.

NOTE: Data refer to place of residence. Data have been revised to incorporate

updated 1990 census-based population controls (covering the 1990-Jan.1996 period), reestimation of models, annual benchmarking, and new seasonal adjustment factors.

**STATE AND AREA LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

C-3. Labor force status by State and selected metropolitan areas

(Numbers in thousands)

State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
Alabama	2,041.3	2,066.9	2,060.0	131.3	101.7	110.0	6.4	4.9	5.3
Birmingham	435.2	443.1	439.7	19.4	13.5	15.2	4.4	3.0	3.4
Huntsville	160.0	160.2	159.2	8.7	5.4	5.9	5.4	3.3	3.7
Mobile	248.9	257.1	257.8	17.9	12.7	14.3	7.2	4.9	5.5
Montgomery	150.5	151.8	151.3	8.4	5.5	6.0	5.6	3.6	4.0
Tuscaloosa	75.5	75.8	76.3	3.9	2.5	2.9	5.2	3.4	3.8
Alaska	296.8	303.3	305.1	27.1	29.4	28.4	9.1	9.7	9.3
Anchorage	131.9	134.4	133.5	8.2	8.8	8.4	6.2	6.6	6.3
Arizona	2,050.3	2,120.7	2,131.3	99.7	100.9	96.2	4.9	4.8	4.5
Phoenix-Mesa	1,312.8	1,361.3	1,373.2	45.7	45.8	44.3	3.5	3.4	3.2
Tucson	364.6	370.8	370.2	11.9	12.5	12.2	3.3	3.4	3.3
Arkansas	1,209.4	1,211.5	1,222.1	70.2	68.2	65.6	5.8	5.6	5.4
Fayetteville-Springdale-Rogers	132.2	133.0	134.8	3.4	3.9	3.8	2.6	2.9	2.8
Fort Smith	95.0	94.3	94.6	5.7	5.8	5.3	6.0	6.2	5.6
Little Rock-North Little Rock	290.1	292.7	295.0	11.7	11.1	10.4	4.0	3.8	3.5
Pine Bluff	37.4	36.3	36.4	3.5	2.7	2.5	9.3	7.3	6.8
California	15,327.6	15,397.2	15,426.2	1,270.8	1,266.7	1,254.9	8.3	8.2	8.1
Bakersfield	267.3	280.0	280.1	41.7	40.7	42.0	15.6	14.5	15.0
Fresno	410.9	411.9	411.6	67.9	68.1	69.0	16.5	16.5	16.8
Los Angeles-Long Beach	4,373.3	4,371.1	4,396.0	355.6	366.6	365.9	8.1	8.4	8.3
Modesto	190.1	188.1	190.5	33.3	32.0	33.6	17.5	17.0	17.6
Oakland	1,134.0	1,135.1	1,131.0	64.6	63.6	61.7	5.7	5.6	5.5
Orange County	1,325.4	1,326.2	1,328.5	66.6	62.8	60.8	5.0	4.7	4.6
Riverside-San Bernardino	1,283.1	1,292.0	1,289.7	108.3	108.8	107.1	8.4	8.4	8.3
Sacramento	710.7	727.0	726.1	50.1	50.7	50.5	7.0	7.0	7.0
Salinas	173.3	177.9	178.1	31.6	34.4	32.5	18.2	19.3	18.2
San Diego	1,221.5	1,229.7	1,223.0	78.1	75.8	72.5	6.4	6.2	5.9
San Francisco	888.8	888.1	884.9	45.3	42.0	39.9	5.1	4.7	4.5
San Jose	851.5	865.7	872.1	47.2	35.9	35.5	5.5	4.1	4.1
Santa Barbara-Santa Maria-Lompoc	192.2	190.7	190.7	15.1	14.2	13.4	7.8	7.4	7.0
Santa Rosa	223.6	225.8	226.7	14.0	12.3	12.2	6.2	5.5	5.4
Stockton-Lodi	239.1	238.5	240.5	33.4	33.5	33.9	14.0	14.0	14.1
Vallejo-Fairfield-Napa	228.4	227.9	230.1	17.8	19.1	18.8	7.8	8.4	8.2
Ventura	380.5	384.8	385.9	25.9	29.3	26.2	6.8	7.6	6.8
Colorado	2,033.1	2,103.5	2,115.8	89.3	86.2	87.8	4.4	4.1	4.2
Boulder-Longmont	158.6	159.0	161.0	6.3	5.7	5.8	4.0	3.6	3.6
Colorado Springs	223.8	235.9	237.4	10.8	9.9	10.5	4.8	4.2	4.4
Denver	1,029.4	1,057.0	1,062.8	40.8	39.1	39.3	4.0	3.7	3.7
Connecticut	1,693.3	1,721.2	1,721.2	102.7	101.1	96.5	6.1	5.9	5.6
Bridgeport	218.8	220.7	220.4	14.9	15.1	14.1	6.8	6.8	6.4
Danbury	107.0	107.8	107.3	4.6	4.4	4.2	4.3	4.1	3.9
Hartford	590.4	596.8	596.4	39.0	37.6	35.9	6.6	6.3	6.0
New Haven-Meriden	267.2	269.3	272.5	15.5	15.8	14.9	5.8	5.9	5.5
New London-Norwich	147.7	150.8	150.6	8.7	8.7	8.5	5.9	5.7	5.6
Stamford-Newark	181.8	188.3	187.8	7.8	7.1	7.0	4.3	3.8	3.7
Waterbury	114.3	118.8	118.0	8.3	8.0	7.7	7.3	6.8	6.5
Delaware	380.1	381.5	382.2	17.7	20.6	18.3	4.7	5.4	4.8
Dover	69.4	70.5	70.0	3.5	3.6	3.8	5.1	5.1	5.4
Wilmington-Newark	284.0	285.2	285.5	13.7	18.7	14.3	4.8	6.5	5.0
District of Columbia	288.2	276.7	279.9	26.1	24.5	24.1	9.0	8.8	8.6
Washington	2,535.8	2,527.5	2,548.2	109.8	99.9	98.1	4.3	4.0	3.8
Florida	6,714.8	6,883.0	6,860.0	349.4	410.7	340.3	5.2	6.0	5.0
Daytona Beach	187.3	185.2	187.0	9.2	10.1	7.6	4.9	5.4	4.1
Fort Lauderdale	706.4	728.2	726.4	39.4	44.3	37.4	5.6	6.1	5.2
Fort Myers-Cape Coral	170.1	174.5	174.0	6.6	8.0	6.2	3.9	4.6	3.5
Gainesville	98.3	99.6	100.8	2.9	3.3	2.8	2.9	3.3	2.8
Jacksonville	489.0	502.7	502.0	19.2	21.0	17.5	3.9	4.2	3.5
Lakeland-Winter Haven	195.5	199.3	197.0	10.8	12.9	10.8	5.5	6.5	5.5
Melbourne-Titusville-Palm Bay	199.5	198.0	196.2	12.7	14.1	11.9	6.4	7.1	6.1
Miami	1,016.8	1,044.9	1,038.3	71.0	83.3	73.0	7.0	8.0	7.0
Orlando	735.8	751.8	748.5	33.0	36.7	29.4	4.5	4.9	3.9
Pensacola	162.2	166.1	166.5	6.4	8.9	7.2	4.0	5.4	4.3
Sarasota-Bradenton	222.8	231.2	231.2	7.6	9.8	7.4	3.4	4.2	3.2
Tallahassee	139.1	142.3	143.5	3.9	5.3	4.6	2.8	3.7	3.2
Tampa-St. Petersburg-Clearwater	1,071.3	1,099.5	1,098.3	46.6	54.8	44.7	4.3	5.0	4.1
West Palm Beach-Boca Raton	447.8	453.8	451.7	28.7	32.3	27.6	6.4	7.1	6.1

See footnotes at end of table.

STATE AND AREA LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

C-3. Labor force status by State and selected metropolitan areas—Continued

(Numbers in thousands)

State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Feb. 1995	Jan. 1996	Feb. 1996 ^a	Feb. 1995	Jan. 1996	Feb. 1996 ^a	Feb. 1995	Jan. 1996	Feb. 1996 ^a
Georgia	3,564.0	3,678.6	3,695.2	171.3	169.9	164.6	4.8	4.6	4.5
Albany	52.9	54.4	54.7	3.4	3.2	3.1	6.4	5.8	5.6
Athens	67.4	70.2	71.3	2.3	2.2	2.2	3.3	3.1	3.1
Atlanta	1,852.8	1,915.5	1,925.7	80.6	72.9	71.3	4.4	3.8	3.7
Augusta-Aiken	199.6	199.2	198.8	11.4	13.1	12.9	5.7	6.6	6.5
Columbus	112.3	116.2	116.1	6.9	6.3	6.2	6.1	5.4	5.3
Macon	140.4	143.9	143.8	6.8	7.0	6.6	4.9	4.9	4.6
Savannah	125.0	127.7	128.2	6.7	5.9	6.0	5.4	4.6	4.7
Hawaii	577.8	586.0	585.0	32.6	34.6	34.0	5.6	5.9	5.8
Honolulu	419.8	425.5	426.6	18.0	20.3	20.5	4.3	4.8	4.8
Idaho	586.0	602.8	608.6	39.7	38.7	37.4	6.8	6.4	6.2
Boise City	193.8	203.8	206.5	9.5	9.6	9.1	4.9	4.7	4.4
Illinois	6,008.5	6,073.5	6,085.0	344.8	366.7	348.6	5.7	6.0	5.7
Bloomington-Normal	79.2	77.0	79.9	2.7	3.3	3.1	3.4	4.2	3.9
Champaign-Urbana	90.7	89.4	91.9	3.2	3.3	3.3	3.5	3.7	3.5
Chicago	3,977.0	4,030.1	4,040.1	219.2	223.6	213.5	5.5	5.5	5.3
Davenport-Moline-Rock Island	177.5	178.8	180.0	9.3	9.2	8.9	5.2	5.2	4.9
Decatur	60.3	58.9	58.9	4.6	5.0	4.9	7.7	8.4	8.3
Kankakee	51.8	51.7	51.8	3.9	3.6	3.5	7.6	7.0	6.7
Peoria-Pekin	175.3	181.0	181.6	8.7	12.9	12.9	5.0	7.1	7.1
Rockford	188.5	195.1	194.4	9.5	14.0	13.1	5.1	7.2	6.7
Springfield	104.9	105.2	105.1	5.5	5.5	5.0	5.2	5.2	4.8
Indiana	3,089.6	3,053.0	3,088.4	159.0	151.7	153.8	5.1	5.0	5.0
Bloomington	62.4	60.8	61.7	2.4	2.1	2.1	3.8	3.4	3.5
Elkhart-Goshen	96.5	95.5	95.8	2.8	4.6	4.1	2.9	4.8	4.3
Evansville-Henderson	156.9	153.7	154.5	9.5	7.6	7.6	6.1	4.9	4.9
Fort Wayne	263.5	259.3	262.7	10.8	10.9	11.5	4.1	4.2	4.4
Gary	299.0	298.7	301.6	20.8	18.2	18.4	6.9	6.1	6.1
Indianapolis	813.9	802.5	812.7	34.0	31.1	32.1	4.2	3.9	3.9
Kokomo	52.8	54.7	55.0	2.5	2.3	2.3	4.8	4.1	4.1
Lafayette	82.2	86.3	88.3	3.0	2.9	3.4	3.7	3.3	3.8
Muncie	66.8	65.7	66.3	3.7	3.4	3.6	5.6	5.2	5.4
South Bend	136.5	133.0	135.1	6.1	6.2	6.5	4.5	4.7	4.8
Terre Haute	76.9	76.7	77.5	5.3	5.6	5.9	6.9	7.3	7.6
Iowa	1,544.3	1,549.4	1,579.7	64.8	64.5	66.5	4.2	4.2	4.2
Cedar Rapids	106.9	107.9	109.8	3.4	3.3	3.4	3.2	3.0	3.1
Des Moines	246.3	252.0	255.5	7.7	6.8	6.9	3.1	2.7	2.7
Dubuque	50.0	50.3	50.5	2.2	3.2	3.2	4.5	6.3	6.4
Iowa City	62.9	65.1	65.1	1.7	1.8	1.8	2.6	2.8	2.7
Stoux City	63.7	65.7	66.6	2.0	2.7	2.6	3.2	4.1	3.9
Waterloo-Cedar Falls	67.8	67.7	69.2	3.6	3.2	3.3	5.3	4.8	4.7
Kansas	1,317.6	1,347.4	1,346.5	66.4	60.6	55.4	5.0	4.5	4.1
Lawrence	50.2	51.1	51.6	2.5	2.4	2.2	4.9	4.7	4.2
Topeka	87.3	89.7	89.0	4.5	4.6	3.9	5.2	5.1	4.4
Wichita	261.8	268.6	267.5	13.9	11.4	10.8	5.3	4.3	4.0
Kentucky	1,843.4	1,844.0	1,827.4	111.4	113.7	107.7	6.0	6.2	5.9
Lexington	236.1	236.7	236.8	8.2	6.6	6.8	3.5	2.8	2.9
Louisville	521.6	522.7	516.1	23.7	22.9	21.8	4.5	4.4	4.2
Owensboro	48.8	49.1	48.4	3.0	3.0	3.0	6.1	6.1	6.2
Louisiana	1,930.0	1,950.1	1,953.1	144.4	150.1	132.5	7.5	7.7	6.8
Alexandria	57.6	58.2	58.6	4.0	4.2	3.7	7.0	7.3	6.3
Baton Rouge	275.3	277.4	280.7	17.6	18.2	16.1	6.4	6.6	5.7
Houma	78.9	80.6	81.1	5.0	5.0	4.4	6.4	6.1	5.5
Lafayette	158.6	160.9	161.7	11.5	12.0	10.5	7.2	7.5	6.5
Lake Charles	82.6	85.6	86.6	6.1	5.4	4.7	7.4	6.3	5.4
Monroe	66.0	67.3	68.2	4.3	4.7	4.1	6.4	6.9	6.1
New Orleans	598.0	603.6	600.4	38.4	43.7	38.4	6.4	7.2	6.4
Shreveport-Bossier City	175.2	176.7	177.3	14.0	13.4	12.0	8.0	7.6	6.8
Maine	617.3	639.3	640.7	46.3	41.3	42.3	7.5	6.5	6.6
Lewiston-Auburn	49.7	51.4	51.3	3.6	3.1	3.3	7.2	6.1	6.5
Portland	119.6	124.7	125.4	5.4	4.4	4.7	4.5	3.5	3.8

See footnotes at end of table.

**STATE AND AREA LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

C-3. Labor force status by State and selected metropolitan areas—Continued

(Numbers in thousands)

State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
Maryland	2,684.4	2,684.1	2,687.8	145.3	141.7	134.2	5.4	5.3	5.0
Baltimore	1,260.5	1,257.0	1,254.2	73.0	70.7	67.5	5.8	5.6	5.4
Massachusetts	3,139.1	3,160.4	3,159.2	192.3	183.6	176.4	6.1	5.8	5.6
Barnstable-Yarmouth	64.2	66.3	65.5	6.4	6.2	5.9	10.0	9.4	9.0
Boston	1,737.0	1,745.1	1,745.5	89.3	82.6	80.0	5.1	4.7	4.6
Brockton	128.0	127.7	128.6	8.2	8.8	8.6	6.4	6.9	6.7
Fitchburg-Leominster	68.8	69.5	69.5	4.5	4.9	4.5	6.5	7.1	6.5
Lawrence	188.9	192.7	191.2	12.7	10.8	10.5	6.7	5.6	5.5
Lowell	150.6	152.6	153.8	9.4	8.0	7.6	6.2	5.2	4.9
New Bedford	83.3	86.4	84.7	10.2	10.7	10.0	12.2	12.3	11.8
Pittsfield	39.5	40.1	39.5	3.4	2.8	2.8	8.6	7.0	7.1
Springfield	280.0	278.5	280.3	18.7	17.6	16.6	6.7	6.3	5.9
Worcester	244.3	245.1	244.9	13.4	12.7	12.5	5.5	5.2	5.1
Michigan	4,709.0	4,756.0	4,770.5	284.6	264.8	260.4	6.0	5.6	5.5
Ann Arbor	275.9	268.9	275.0	9.7	9.1	9.5	3.5	3.4	3.5
Benton Harbor	81.1	81.4	81.9	5.1	5.1	5.4	6.3	6.3	6.6
Detroit	2,104.2	2,148.3	2,146.0	113.2	106.3	101.8	5.4	4.9	4.7
Flint	202.9	203.1	202.8	14.5	13.1	13.0	7.1	6.4	6.4
Grand Rapids-Muskegon-Holland	533.2	539.4	541.5	23.3	24.1	24.5	4.4	4.5	4.5
Jackson	72.4	72.8	73.1	4.5	3.8	4.0	6.3	5.3	5.5
Kalamazoo-Battle-Creek	223.5	222.5	223.7	11.6	11.0	11.0	5.2	4.9	4.9
Lansing-East Lansing	234.1	232.6	235.4	10.0	9.1	8.6	4.3	3.9	3.7
Saginaw-Bay City-Midland	191.4	193.3	193.2	13.7	11.5	11.5	7.1	5.9	5.9
Minnesota	2,592.7	2,602.5	2,587.7	114.0	105.7	99.0	4.4	4.1	3.8
Duluth-Superior	121.7	121.8	121.4	8.3	7.2	6.9	6.8	5.9	5.7
Minneapolis-St. Paul	1,610.6	1,614.3	1,605.2	52.6	47.9	45.1	3.3	3.0	2.8
Rochester	63.9	63.9	63.1	2.3	2.0	1.9	3.5	3.1	3.1
St. Cloud	93.5	93.7	93.2	5.2	5.2	4.8	5.5	5.5	5.1
Mississippi	1,250.0	1,248.9	1,257.4	72.1	82.2	79.3	5.8	6.6	6.3
Jackson	211.9	214.3	218.0	7.2	8.2	7.9	3.4	3.8	3.6
Missouri	2,763.2	2,775.3	2,785.8	149.2	114.8	112.8	5.4	4.1	4.0
Kansas City	904.3	926.4	927.6	42.0	32.7	32.0	4.6	3.5	3.4
St. Louis LMA	1,307.0	1,312.5	1,314.6	67.5	55.9	52.6	5.2	4.3	4.0
Springfield	159.4	161.9	162.7	5.8	5.0	4.8	3.7	3.1	3.0
Montana	435.8	440.0	444.7	32.3	30.2	31.1	7.4	6.9	7.0
Nebraska	879.6	893.6	896.7	24.2	28.6	28.0	2.7	3.2	3.1
Lincoln	133.9	136.2	137.8	2.9	3.6	3.5	2.2	2.6	2.5
Omaha	363.1	373.0	374.2	10.5	11.4	11.1	2.9	3.1	3.0
Nevada	782.4	819.0	828.4	46.1	46.4	43.2	5.9	5.7	5.2
Las Vegas	578.4	611.9	617.3	33.6	33.6	31.1	5.8	5.5	5.0
Reno	159.6	165.1	167.0	8.8	9.0	8.6	5.5	5.4	5.2
New Hampshire	625.2	628.1	624.9	29.4	24.8	25.4	4.7	3.9	4.1
Manchester	97.6	98.2	97.8	4.7	3.3	3.5	4.9	3.4	3.6
Nashua	95.7	96.0	94.9	5.0	3.7	3.9	5.2	3.8	4.1
Portsmouth-Rochester	117.4	118.2	118.3	4.9	4.9	4.4	4.2	4.1	3.7
New Jersey	4,013.1	4,018.5	4,042.4	274.8	280.6	276.9	6.8	7.0	6.8
Atlantic-Cape May	162.0	163.4	163.1	19.5	20.1	19.4	12.0	12.3	11.9
Bergen-Passaic	655.2	652.5	654.4	46.2	45.2	45.3	7.1	6.9	6.9
Jersey City	282.5	282.1	284.5	26.5	27.6	26.8	9.4	9.8	9.4
Middlesex-Somerset-Hunterdon	592.6	597.0	599.6	29.7	30.1	29.3	5.0	5.0	4.9
Monmouth-Ocean	482.7	489.7	490.3	32.0	32.6	32.3	6.6	6.7	6.6
Newark	994.9	997.9	1,005.8	65.5	66.1	65.9	6.6	6.6	6.5
Trenton	169.8	168.8	170.8	9.2	10.7	10.4	5.4	6.4	6.1
Vineland-Millville-Bridgeton	64.1	65.3	65.6	7.2	7.6	7.4	11.2	11.6	11.3
New Mexico	779.8	806.2	808.6	45.1	56.0	51.2	5.8	7.0	6.3
Albuquerque	338.7	348.5	351.5	11.4	14.4	13.3	3.4	4.1	3.8
Las Cruces	61.9	64.8	64.7	5.3	6.5	5.9	8.6	10.0	9.2
Santa Fe	73.0	73.7	74.1	2.5	3.3	2.9	3.4	4.5	4.0

See footnotes at end of table.

STATE AND AREA LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

C-3. Labor force status by State and selected metropolitan areas—Continued

(Numbers in thousands)

State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
New York	8,471.3	8,489.3	8,480.5	588.1	578.4	559.9	6.9	6.8	6.6
Albany-Schenectady-Troy	456.5	449.7	450.8	24.5	25.0	24.3	5.4	5.5	5.4
Binghamton	125.9	123.0	122.2	8.5	6.8	6.6	6.8	5.6	5.4
Buffalo-Niagara Falls	572.8	568.4	568.4	35.9	34.4	33.5	6.3	6.1	5.9
Dutchess County	115.4	116.7	116.1	7.0	5.9	5.6	6.0	5.0	4.8
Elmira	42.8	43.3	43.2	2.3	2.2	2.1	5.5	5.0	5.0
Glens Falls	61.6	60.9	61.0	5.4	5.0	5.0	8.7	8.2	8.1
Nassau-Suffolk	1,353.5	1,353.3	1,349.0	73.4	69.0	63.8	5.4	5.1	4.7
New York	3,786.2	3,792.1	3,790.6	296.4	302.9	296.9	7.8	8.0	7.8
New York City	3,166.1	3,175.4	3,174.2	266.2	274.1	269.7	8.4	8.6	8.5
Newburgh	167.8	262.0	260.4	9.6	18.0	17.4	5.7	6.9	6.7
Rochester	568.0	568.2	566.9	31.7	26.7	26.1	5.6	4.7	4.6
Syracuse	365.5	361.7	361.8	22.8	22.0	21.3	6.2	6.1	5.9
Utica-Rome	144.3	143.4	143.2	9.5	9.8	9.0	6.6	6.8	6.3
North Carolina	3,581.3	3,625.3	3,664.7	169.1	198.8	181.2	4.7	5.5	4.9
Asheville	104.2	103.4	104.7	5.0	5.4	4.9	4.8	5.2	4.7
Charlotte-Gastonia-Rock Hill	694.2	708.0	717.0	23.7	28.5	26.6	3.4	4.0	3.7
Greensboro-Winston-Salem-High Point	606.9	612.3	617.6	21.1	27.7	21.6	3.5	4.5	3.5
Raleigh-Durham-Chapel Hill	538.1	546.1	555.0	15.1	16.4	14.3	2.8	3.0	2.6
North Dakota	325.3	329.4	334.8	13.2	11.3	10.9	4.1	3.4	3.2
Bismarck	48.4	49.1	49.7	2.2	1.8	1.8	4.5	3.6	3.5
Fargo-Moorhead	92.5	93.9	95.2	3.0	2.8	2.9	3.2	3.0	3.0
Grand Forks	65.9	67.1	68.3	2.2	1.9	1.8	3.3	2.8	2.7
Ohio	5,447.9	5,637.7	5,621.2	275.8	342.6	309.2	5.1	6.1	5.5
Akron	348.8	358.4	358.9	17.1	20.2	18.9	4.9	5.6	5.3
Canton-Massillon	193.6	200.1	200.3	10.5	13.2	12.5	5.4	6.6	6.2
Cincinnati	786.9	811.6	807.9	35.5	42.6	37.4	4.5	5.2	4.6
Cleveland-Lorain-Elyria	1,066.2	1,098.5	1,095.4	56.5	68.9	58.1	5.3	6.3	5.3
Columbus	765.6	787.8	786.5	25.6	29.1	27.2	3.3	3.7	3.5
Dayton-Springfield	464.7	477.2	477.3	19.4	23.7	22.2	4.2	5.0	4.6
Hamilton-Middletown	161.8	166.8	168.3	7.2	8.7	8.0	4.4	5.2	4.8
Lima	72.8	76.2	75.3	4.0	5.4	4.9	5.5	7.1	6.5
Mansfield	83.2	84.1	83.8	5.0	5.8	5.4	6.1	6.9	6.5
Steubenville-Weirton	56.3	57.1	56.8	4.1	4.1	3.9	7.2	7.2	6.8
Toledo	304.7	312.9	310.6	15.6	19.3	16.3	5.1	6.2	5.3
Youngstown-Warren	276.5	288.8	287.4	18.0	20.8	19.2	6.5	7.2	6.7
Oklahoma	1,530.4	1,543.6	1,546.0	84.1	83.2	81.7	5.5	5.4	5.3
Enid	26.7	27.3	26.9	1.1	1.1	1.1	4.0	4.1	3.9
Lawton	39.9	40.2	40.3	2.5	2.2	2.1	6.2	5.4	5.1
Oklahoma City	496.8	509.9	511.6	20.4	26.8	26.1	4.1	5.3	5.1
Tulsa	375.3	382.4	382.3	18.9	15.4	15.4	5.0	4.0	4.0
Oregon	1,615.4	1,646.1	1,677.7	92.0	95.2	98.6	5.7	5.8	5.9
Eugene-Springfield	152.9	152.9	156.3	8.5	9.0	9.0	5.6	5.9	5.8
Medford-Ashland	81.1	82.4	84.0	6.3	7.0	6.9	7.8	8.5	8.2
Portland-Vancouver	937.1	970.0	982.2	40.8	39.2	41.8	4.4	4.0	4.3
Salem	153.4	151.7	156.6	8.9	9.3	9.4	5.8	6.2	6.0
Pennsylvania	5,747.8	5,762.9	5,757.0	369.1	390.8	351.2	6.4	6.8	6.1
Allentown-Bethlehem-Easton	295.5	298.0	299.3	17.6	22.4	19.1	6.0	7.5	6.4
Altoona	59.6	61.0	60.5	4.4	4.6	4.1	7.4	7.6	6.7
Erie	135.1	138.0	138.8	9.4	9.1	9.2	7.0	6.6	6.6
Harrisburg-Lebanon-Carlisle	327.0	330.0	331.3	14.4	16.2	13.6	4.4	4.9	4.1
Johnstown	104.0	105.5	104.1	9.8	10.5	9.8	9.4	10.0	9.4
Lancaster	222.8	225.3	225.0	8.9	11.5	8.5	4.0	5.1	3.8
Philadelphia	2,382.6	2,355.1	2,363.3	144.3	145.3	135.4	6.1	6.2	5.7
Pittsburgh	1,114.6	1,123.8	1,119.9	75.6	70.5	67.6	6.8	6.3	6.0
Reading	173.4	172.2	174.2	9.1	10.9	8.9	5.3	6.3	5.1
Scranton-Wilkes-Barre-Hazleton	331.3	334.8	335.1	24.8	28.8	25.5	7.5	8.6	7.6
Sharon	52.9	53.0	53.1	3.2	2.8	2.8	6.0	5.3	5.3
State College	62.2	59.2	62.4	2.6	2.5	2.3	4.2	4.2	3.7
Williamsport	56.1	56.6	56.3	5.2	5.0	4.5	9.2	8.8	8.0
York	186.9	185.7	185.0	8.8	10.6	8.8	4.7	5.7	4.8
Rhode Island	489.8	489.5	488.9	40.4	35.4	35.3	8.2	7.2	7.2
Providence-Fall River-Warwick	568.5	569.8	568.5	48.3	45.3	44.5	8.5	8.0	7.8

See footnotes at end of table.

**STATE AND AREA LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

C-3. Labor force status by State and selected metropolitan areas—Continued

(Numbers in thousands)

State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
South Carolina	1,822.2	1,828.1	1,831.7	103.2	106.8	96.6	5.7	5.8	5.3
Charleston-North Charleston	240.2	236.1	237.8	13.5	11.6	10.8	5.6	4.9	4.6
Columbia	254.1	252.1	254.7	8.5	8.7	8.3	3.3	3.4	3.3
Greenville-Spartanburg-Anderson	464.2	466.9	467.7	18.6	19.5	17.1	4.0	4.2	3.6
South Dakota	371.3	377.6	379.3	13.2	13.5	13.1	3.6	3.6	3.5
Rapid City	42.8	43.3	43.6	1.5	1.6	1.6	3.5	3.7	3.8
Sioux Falls	87.5	90.4	90.4	2.3	2.2	2.1	2.6	2.5	2.4
Tennessee	2,657.8	2,706.5	2,709.2	131.3	164.1	152.4	4.9	6.1	5.6
Chattanooga	217.1	220.0	220.1	9.6	11.7	11.2	4.4	5.3	5.1
Johnson City-Kingsport-Bristol	228.3	228.8	227.5	12.0	14.9	13.0	5.3	6.5	5.7
Knoxville	331.3	336.3	336.3	16.1	18.3	18.8	4.9	5.5	5.6
Memphis	515.1	523.0	526.3	23.1	24.5	24.0	4.5	4.7	4.6
Nashville	589.9	604.9	609.2	17.5	20.7	20.2	3.0	3.4	3.3
Texas	9,382.9	9,620.2	9,621.5	568.7	641.3	599.1	6.1	6.7	6.2
Abilene	59.1	60.2	60.1	3.0	3.6	3.5	5.1	6.1	5.9
Amarillo	109.7	111.4	112.3	4.0	4.9	4.6	3.7	4.4	4.1
Austin-San Marcos	593.9	623.8	627.3	17.1	19.9	18.5	2.9	3.2	2.9
Beaumont-Port Arthur	179.8	183.8	181.9	16.4	19.2	17.6	9.1	10.4	9.7
Brazoria	105.3	104.2	104.5	7.7	7.9	7.3	7.3	7.6	7.0
Brownsville-Harlingen-San Benito	121.8	125.6	126.1	15.0	17.3	16.7	12.4	13.8	13.2
Bryan-College Station	70.0	65.6	68.3	2.2	1.9	1.9	3.1	2.9	2.7
Corpus Christi	171.3	172.9	172.7	15.3	17.0	15.6	8.9	9.8	9.0
Dallas	1,669.1	1,716.5	1,716.6	78.0	85.6	77.4	4.7	5.0	4.5
El Paso	281.2	290.1	287.0	27.6	35.9	34.6	9.8	12.4	12.1
Fort Worth-Arlington	797.9	814.9	815.7	40.3	40.4	37.3	5.1	5.0	4.6
Galveston-Texas City	122.8	125.7	125.2	9.2	10.7	10.1	7.5	8.5	8.1
Houston	1,948.4	1,986.3	1,987.4	110.1	117.6	110.9	5.6	5.9	5.6
Killeen-Temple	107.5	113.8	113.7	5.5	6.6	6.2	5.1	5.8	5.4
Laredo	69.6	70.2	68.9	9.6	11.7	10.6	13.9	16.7	15.3
Longview-Marshall	99.2	102.0	101.7	7.4	9.2	9.0	7.4	9.0	8.8
Lubbock	117.4	119.2	120.1	4.5	5.6	5.3	3.9	4.7	4.4
McAllen-Edinburg-Mission	190.9	200.7	198.2	40.9	48.0	44.4	21.4	23.9	22.4
Odessa-Midland	117.8	119.8	119.7	7.4	7.9	7.5	6.3	6.6	6.2
San Angelo	49.4	50.7	50.1	1.9	2.4	2.0	3.9	4.7	4.0
San Antonio	702.2	724.8	728.5	29.9	35.8	33.8	4.3	4.9	4.6
Sherman-Denison	46.9	48.3	47.8	2.6	3.6	3.1	5.5	7.5	6.5
Texarkana	56.1	56.9	57.0	4.5	4.7	4.6	8.0	8.2	8.0
Tyler	83.5	85.1	84.4	4.1	5.8	5.3	4.9	6.8	6.3
Victoria	41.5	42.3	42.0	2.6	2.7	2.4	6.3	6.4	5.6
Waco	98.1	100.6	100.4	4.3	5.1	4.8	4.4	5.1	4.8
Wichita Falls	62.9	65.4	65.5	3.1	3.1	3.1	5.0	4.8	4.7
Utah	957.4	993.3	992.7	39.4	31.7	34.5	4.1	3.2	3.5
Provo-Orem	140.4	146.2	145.6	4.7	3.7	4.1	3.3	2.5	2.8
Salt Lake City-Ogden	617.4	641.4	641.4	22.9	18.1	19.7	3.7	2.8	3.1
Vermont	315.4	321.7	322.5	16.8	17.2	16.0	5.3	5.4	5.0
Burlington	91.8	94.6	95.2	3.5	3.4	3.2	3.8	3.6	3.4
Virginia	3,451.8	3,459.5	3,456.2	164.7	172.0	147.1	4.8	5.0	4.3
Charlottesville	72.3	72.3	73.0	1.8	2.6	1.5	2.5	3.5	2.1
Danville	59.0	60.5	57.8	4.6	6.2	3.5	7.7	10.2	6.0
Lynchburg	105.6	104.6	105.4	4.4	5.2	3.6	4.1	4.9	3.4
Norfolk-Virginia Beach-Newport News	716.9	716.7	715.9	37.0	34.0	32.8	5.2	4.7	4.6
Richmond-Petersburg	504.9	503.4	508.2	19.7	17.1	17.3	3.9	3.4	3.4
Roanoke	129.6	130.8	130.3	3.9	4.9	3.6	3.0	3.8	2.8
Washington	2,764.2	2,830.8	2,819.9	212.0	197.9	207.1	7.7	7.0	7.3
Spokane	196.3	199.9	201.6	13.8	13.1	14.2	7.0	6.5	7.0
Tacoma	310.2	317.2	319.0	22.0	19.9	21.0	7.1	6.3	6.6
Seattle-Bellevue-Everett	1,226.2	1,261.1	1,236.1	73.9	65.6	67.8	6.0	5.2	5.5

See footnotes at end of table.

**STATE AND AREA LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

C-3. Labor force status by State and selected metropolitan areas—Continued

(Numbers in thousands)

State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P	Feb. 1995	Jan. 1996	Feb. 1996 ^P
West Virginia	776.5	796.2	793.2	70.7	74.7	68.7	9.1	9.4	8.7
Charleston	124.5	127.2	127.7	8.4	8.7	8.5	6.7	6.9	6.6
Huntington-Ashland	134.5	137.3	137.2	11.5	10.8	10.9	8.6	7.9	7.9
Parkersburg-Marietta	73.9	75.1	75.8	5.5	5.5	5.5	7.4	7.3	7.3
Wheeling	70.4	71.7	71.8	5.2	5.6	5.6	7.4	7.7	7.8
Wisconsin	2,790.8	2,819.8	2,860.7	129.0	125.0	133.8	4.6	4.4	4.7
Appleton-Oshkosh-Neenah	210.2	214.4	216.5	8.1	7.6	8.0	3.9	3.5	3.7
Eau Claire	76.3	74.9	77.5	4.0	3.9	4.0	5.2	5.2	5.1
Green Bay	123.8	126.6	128.2	5.2	4.7	4.9	4.2	3.7	3.8
Janesville-Beloit	77.7	80.7	81.2	3.1	3.7	4.0	4.0	4.6	4.9
Kenosha	75.1	74.4	75.2	3.2	3.1	3.2	4.2	4.1	4.3
La Crosse	68.7	68.5	68.5	3.4	2.9	3.2	4.9	4.3	4.6
Madison	244.9	246.0	250.9	5.6	5.5	5.7	2.3	2.2	2.3
Milwaukee-Waukesha	775.0	774.6	781.1	28.8	27.3	29.3	3.7	3.5	3.8
Racine	91.1	92.2	93.7	4.8	4.4	4.7	5.2	4.8	5.1
Sheboygan	59.5	61.5	62.1	1.8	1.9	2.0	3.0	3.1	3.2
Wausau	69.2	70.9	71.6	4.3	4.6	4.6	6.3	6.4	6.4
Wyoming	252.4	251.4	252.9	16.1	14.0	14.1	6.4	5.6	5.6
Casper	32.8	33.3	33.5	2.4	2.3	2.3	7.2	6.8	6.8
Puerto Rico	1,248.6	1,269.7	1,280.2	162.7	175.9	166.7	13.0	13.9	13.0
Caguas	107.5	109.8	110.4	13.9	14.2	13.0	12.9	12.9	11.8
Mayaguez	90.7	93.1	92.9	12.5	15.4	13.6	13.8	16.6	14.7
Ponce	105.5	107.2	107.9	17.9	19.4	19.5	17.0	18.1	18.0
San Juan-Bayamon	678.9	687.5	694.7	72.1	76.1	72.9	10.6	11.1	10.5

^P = preliminary.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Data have been revised to incorporate updated 1990 census-based population controls

(covering the 1990-Jan. 1996 period), reestimation of models, and annual benchmarking. Area definitions are published annually in the May issue of this published.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-1. Employment status of the civilian noninstitutional population by sex and age, seasonally adjusted

(Numbers in thousands)

Employment status, sex, and age	1993				1994				1995				1996
	I	II	III	IV	I	II	III	IV	I	II	III	IV	I
TOTAL													
Civilian noninstitutional population ¹	194,106	195,068	195,068	195,621	196,085	196,522	197,050	197,600	197,882	198,296	198,807	199,352	199,776
Civilian labor force	128,485	129,086	129,428	129,742	130,639	130,694	131,090	131,723	132,213	132,183	132,380	132,432	133,192
Percent of population	66.2	66.2	66.3	66.3	66.6	66.5	66.5	66.7	66.8	66.7	66.6	66.4	66.7
Employed	119,297	119,960	120,626	121,152	122,006	122,638	123,250	124,366	124,886	124,712	124,909	125,096	125,680
Employment-population ratio ²	61.5	61.5	61.8	61.9	62.2	62.4	62.5	62.9	63.1	62.9	62.8	62.8	62.9
Unemployed	9,188	9,127	8,802	8,590	8,633	8,056	7,840	7,357	7,327	7,471	7,471	7,336	7,512
Unemployment rate	7.2	7.1	6.8	6.6	6.6	6.2	6.0	5.6	5.5	5.7	5.6	5.5	5.6
Men, 16 years and over													
Civilian noninstitutional population ¹	92,955	93,447	93,447	93,735	93,978	94,203	94,474	94,764	94,815	95,029	95,292	95,578	95,787
Civilian labor force	70,164	70,413	70,561	70,439	70,635	70,545	70,771	71,236	71,530	71,397	71,312	71,209	71,789
Percent of population	75.5	75.4	75.5	75.1	75.2	74.9	74.9	75.2	75.4	75.1	74.8	74.5	74.9
Employed	64,936	65,232	65,553	65,688	65,881	66,185	66,493	67,251	67,583	67,380	67,306	67,252	67,707
Employment-population ratio ²	69.9	69.8	70.1	70.1	70.1	70.3	70.4	71.0	71.3	70.9	70.6	70.4	70.7
Agriculture	2,527	2,471	2,452	2,483	2,535	2,534	2,542	2,625	2,680	2,550	2,525	2,490	2,609
Nonagricultural industries	62,409	62,761	63,101	63,205	63,346	63,651	63,950	64,625	64,903	64,830	64,781	64,762	65,098
Unemployed	5,228	5,180	5,008	4,751	4,754	4,360	4,278	3,985	3,946	4,017	4,006	3,958	4,082
Unemployment rate	7.5	7.4	7.1	6.7	6.7	6.2	6.0	5.6	5.5	5.6	5.6	5.6	5.7
Not in labor force	22,791	23,034	22,886	23,296	23,343	23,658	23,703	23,528	23,286	23,632	23,980	24,368	23,999
Men, 20 years and over													
Civilian noninstitutional population ¹	85,952	86,331	86,331	86,593	86,833	87,014	87,231	87,528	87,574	87,702	87,888	88,082	88,295
Civilian labor force	66,396	66,635	66,778	66,712	66,747	66,658	66,875	67,307	67,536	67,348	67,256	67,166	67,754
Percent of population	77.2	77.2	77.4	77.0	76.9	76.6	76.9	77.1	76.8	76.8	76.5	76.3	76.7
Employed	61,955	62,250	62,523	62,702	62,767	63,058	63,332	64,012	64,304	64,062	64,012	63,975	64,422
Employment-population ratio ²	72.1	72.1	72.4	72.4	72.3	72.5	72.6	73.1	73.4	73.0	72.8	72.6	73.0
Agriculture	2,322	2,270	2,271	2,323	2,330	2,354	2,334	2,393	2,447	2,314	2,305	2,287	2,395
Nonagricultural industries	59,633	59,980	60,252	60,379	60,437	60,704	60,998	61,619	61,857	61,748	61,707	61,688	62,027
Unemployed	4,441	4,385	4,256	4,010	3,980	3,600	3,543	3,295	3,232	3,286	3,244	3,190	3,332
Unemployment rate	6.7	6.6	6.4	6.0	6.0	5.4	5.3	4.9	4.8	4.9	4.8	4.7	4.9
Not in labor force	19,556	19,696	19,553	19,881	20,086	20,356	20,356	20,222	20,038	20,354	20,632	20,916	20,541
Women, 16 years and over													
Civilian noninstitutional population ¹	101,151	101,621	101,621	101,886	102,107	102,319	102,576	102,837	103,067	103,267	103,515	103,774	103,988
Civilian labor force	58,322	58,674	58,867	59,302	60,005	60,149	60,319	60,487	60,683	60,786	61,068	61,223	61,404
Percent of population	57.7	57.7	57.9	58.2	58.8	58.8	58.8	58.8	58.9	58.9	59.0	59.0	59.0
Employed	54,361	54,727	55,073	55,464	56,126	56,453	56,757	57,115	57,303	57,332	57,603	57,844	57,973
Employment-population ratio ²	53.7	53.9	54.2	54.4	55.0	55.2	55.3	55.5	55.6	55.5	55.6	55.7	55.7
Agriculture	628	623	657	636	805	829	878	912	916	891	848	871	903
Nonagricultural industries	53,733	54,104	54,416	54,828	55,321	55,624	55,880	56,203	56,386	56,442	56,755	56,973	57,070
Unemployed	3,960	3,946	3,795	3,839	3,879	3,696	3,562	3,371	3,381	3,454	3,465	3,379	3,431
Unemployment rate	6.8	6.7	6.4	6.5	6.5	6.1	5.9	5.6	5.6	5.7	5.7	5.5	5.6
Not in labor force	42,829	42,947	42,754	42,584	42,103	42,170	42,257	42,350	42,383	42,481	42,447	42,551	42,585
Women, 20 years and over													
Civilian noninstitutional population ¹	94,355	94,747	94,747	94,980	95,164	95,339	95,557	95,808	96,006	96,148	96,334	96,558	96,757
Civilian labor force	54,968	55,301	55,433	55,831	56,436	56,519	56,770	56,884	56,969	57,065	57,331	57,481	57,688
Percent of population	58.3	58.4	58.5	58.8	59.3	59.3	59.4	59.4	59.3	59.4	59.5	59.5	59.6
Employed	51,629	51,970	52,208	52,574	53,140	53,426	53,775	54,079	54,171	54,214	54,483	54,709	54,859
Employment-population ratio ²	54.7	54.9	55.1	55.4	55.8	56.0	56.3	56.4	56.4	56.4	56.6	56.7	56.7
Agriculture	587	590	616	596	753	780	834	867	878	841	797	813	851
Nonagricultural industries	51,042	51,380	51,592	51,979	52,387	52,646	52,941	53,212	53,293	53,373	53,686	53,897	54,009
Unemployed	3,339	3,331	3,226	3,256	3,296	3,093	2,995	2,805	2,798	2,852	2,848	2,772	2,828
Unemployment rate	6.1	6.0	5.8	5.8	5.8	5.5	5.3	4.9	4.9	5.0	5.0	4.8	4.9
Not in labor force	39,387	39,446	39,314	39,149	38,728	38,820	38,787	38,924	39,038	39,083	39,003	39,077	39,070
Both sexes, 16 to 19 years													
Civilian noninstitutional population ¹	13,799	13,991	13,991	14,048	14,088	14,169	14,262	14,264	14,302	14,446	14,585	14,712	14,723
Civilian labor force	7,122	7,150	7,216	7,199	7,456	7,517	7,445	7,532	7,709	7,770	7,793	7,785	7,750
Percent of population	51.6	51.1	51.6	51.2	52.9	53.1	52.2	52.8	53.9	53.8	53.4	52.9	52.6
Employed	5,714	5,739	5,895	5,876	6,099	6,154	6,143	6,275	6,411	6,437	6,414	6,411	6,399
Employment-population ratio ²	41.4	41.0	42.1	41.8	43.3	43.4	43.1	44.0	44.8	44.6	44.0	43.6	43.5
Agriculture	247	234	222	201	256	229	252	278	272	286	272	261	266
Nonagricultural industries	5,467	5,506	5,673	5,675	5,843	5,925	5,891	5,997	6,140	6,151	6,142	6,150	6,132
Unemployed	1,408	1,410	1,321	1,323	1,357	1,363	1,302	1,257	1,297	1,333	1,379	1,374	1,352
Unemployment rate	19.8	19.7	18.3	18.4	18.2	18.1	17.5	16.7	16.8	17.2	17.7	17.6	17.4
Not in labor force	6,677	6,841	6,775	6,849	6,632	6,652	6,817	6,732	6,593	6,676	6,792	6,927	6,973

¹ The population figures are not adjusted for seasonal variation.

² Employment as a percent of the civilian noninstitutional population.

NOTE: Detail for the seasonally adjusted data shown in tables D-1 through D-10 will not necessarily add to totals because of the

independent seasonal adjustment of the various series. Data have been revised to incorporate 1990 census-based population controls (1990-93) and new seasonal adjustment factors. Seasonally adjusted series back to 1990 are subject to revision.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-2. Employment status of the civilian noninstitutional population by race, sex, age, and Hispanic origin, seasonally adjusted

(Numbers in thousands)

Employment status, race, sex, age, and Hispanic origin	1993				1994				1995				1996
	I	II	III	IV	I	II	III	IV	I	II	III	IV	I
WHITE													
Civilian noninstitutional population ¹	163,824	164,431	164,431	164,801	165,093	165,361	165,701	166,067	166,442	166,715	167,063	167,438	167,760
Civilian labor force	109,112	109,562	109,882	110,219	110,722	110,776	111,121	111,631	111,874	111,833	112,035	112,052	112,638
Percent of population	66.6	66.6	66.8	66.9	67.1	67.0	67.1	67.2	67.1	67.1	67.1	66.9	67.1
Employed	102,331	102,820	103,302	103,728	104,391	104,845	105,319	106,210	106,498	106,323	106,584	106,552	107,106
Employment-population ratio ²	62.5	62.5	62.8	62.9	63.2	63.4	63.6	64.0	64.0	63.8	63.8	63.6	63.8
Unemployed	6,782	6,742	6,580	6,491	6,331	5,931	5,802	5,421	5,376	5,510	5,451	5,500	5,533
Unemployment rate	6.2	6.2	6.0	5.9	5.7	5.4	5.2	4.9	4.8	4.9	4.9	4.9	4.9
Men, 20 years and over													
Civilian labor force	57,115	57,278	57,381	57,341	57,259	57,190	57,431	57,692	57,821	57,691	57,670	57,696	58,122
Percent of population	77.7	77.6	77.8	77.5	77.3	77.1	77.2	77.4	77.4	77.1	77.0	76.8	77.2
Employed	53,754	53,967	54,113	54,258	54,278	54,465	54,762	55,195	55,374	55,176	55,223	55,246	55,640
Employment-population ratio ²	73.1	73.1	73.3	73.4	73.3	73.4	73.6	74.0	74.1	73.8	73.7	73.6	73.9
Unemployed	3,362	3,311	3,268	3,083	2,981	2,725	2,668	2,497	2,447	2,515	2,447	2,450	2,482
Unemployment rate	5.9	5.8	5.7	5.4	5.2	4.8	4.6	4.3	4.2	4.4	4.2	4.2	4.3
Women, 20 years and over													
Civilian labor force	45,960	46,237	46,372	46,663	47,132	47,174	47,386	47,546	47,504	47,566	47,820	47,838	47,944
Percent of population	57.9	58.1	58.3	58.6	59.1	59.0	59.2	59.3	59.1	59.3	59.3	59.2	59.3
Employed	43,539	43,809	44,030	44,252	44,782	44,971	45,187	45,521	45,501	45,506	45,772	45,779	45,879
Employment-population ratio ²	54.9	55.1	55.4	55.5	56.1	56.3	56.5	56.8	56.6	56.5	56.8	56.7	56.7
Unemployed	2,421	2,429	2,342	2,411	2,349	2,203	2,199	2,026	2,003	2,061	2,048	2,058	2,065
Unemployment rate	5.3	5.3	5.0	5.2	5.0	4.7	4.6	4.3	4.2	4.3	4.3	4.3	4.3
Both sexes, 16 to 19 years													
Civilian labor force	6,037	6,047	6,129	6,215	6,332	6,412	6,304	6,392	6,549	6,576	6,545	6,518	6,573
Percent of population	54.9	54.5	55.2	55.7	56.5	57.0	56.5	57.6	57.6	57.5	56.9	56.3	56.4
Employed	5,038	5,044	5,159	5,217	5,331	5,409	5,370	5,494	5,624	5,642	5,589	5,527	5,586
Employment-population ratio ²	45.8	45.4	46.5	46.8	47.6	48.1	47.5	48.6	49.5	49.3	48.6	47.7	47.9
Unemployed	999	1,002	970	997	1,001	1,003	935	898	925	934	956	992	986
Unemployment rate	16.5	16.6	15.8	16.0	15.8	15.6	14.8	14.1	14.1	14.2	14.6	15.2	15.0
Men	17.7	17.9	17.4	17.6	17.2	16.9	16.0	15.0	15.3	15.2	15.5	16.4	16.0
Women	15.3	15.1	14.1	14.3	14.3	14.3	13.5	13.1	12.9	13.1	13.6	13.9	14.0
BLACK													
Civilian noninstitutional population ¹	22,387	22,562	22,562	22,662	22,749	22,826	22,918	23,022	23,116	23,194	23,285	23,388	23,454
Civilian labor force	14,177	14,194	14,257	14,263	14,459	14,484	14,473	14,586	14,765	14,791	14,770	14,940	14,950
Percent of population	63.3	62.9	63.2	62.9	63.6	63.5	63.1	63.4	63.9	63.8	63.4	63.9	63.7
Employed	12,227	12,279	12,476	12,543	12,595	12,797	12,906	13,043	13,256	13,253	13,155	13,455	13,356
Employment-population ratio ²	54.6	54.4	55.3	55.3	55.4	56.1	56.3	56.7	57.3	57.1	56.5	57.5	56.9
Unemployed	1,949	1,915	1,782	1,719	1,864	1,686	1,567	1,543	1,509	1,538	1,616	1,486	1,594
Unemployment rate	13.8	13.5	12.5	12.1	12.9	11.6	10.8	10.6	10.2	10.4	10.9	9.9	10.7
Men, 20 years and over													
Civilian labor force	6,606	6,567	6,627	6,569	6,618	6,633	6,607	6,713	6,801	6,746	6,703	6,674	6,771
Percent of population	73.7	72.8	73.5	72.5	72.6	72.5	71.9	72.7	73.5	72.8	72.1	71.7	72.3
Employed	5,759	5,727	5,853	5,838	5,842	5,955	5,953	6,106	6,222	6,150	6,084	6,098	6,093
Employment-population ratio ²	64.3	63.5	64.9	64.4	64.1	65.1	64.8	66.1	67.3	66.4	65.4	65.5	65.1
Unemployed	847	840	774	731	776	678	653	607	579	596	619	576	678
Unemployment rate	12.8	12.8	11.7	11.1	11.7	10.2	9.9	9.0	8.5	8.8	9.2	8.6	10.0
Women, 20 years and over													
Civilian labor force	6,750	6,802	6,817	6,928	6,982	7,020	7,019	7,008	7,113	7,146	7,127	7,314	7,274
Percent of population	59.9	59.9	60.1	60.8	61.0	61.2	61.0	60.6	61.2	61.3	60.9	62.3	61.8
Employed	5,985	6,063	6,095	6,233	6,193	6,313	6,398	6,379	6,481	6,525	6,490	6,726	6,660
Employment-population ratio ²	53.1	53.4	53.7	54.7	54.2	55.0	55.6	55.2	55.8	56.0	55.5	57.3	56.6
Unemployed	766	739	722	695	789	708	621	629	631	620	637	588	614
Unemployment rate	11.3	10.9	10.6	10.0	11.3	10.1	8.8	9.0	8.9	8.7	8.9	8.0	8.4

See footnotes at end of table.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-2. Employment status of the civilian noninstitutional population by race, sex, age, and Hispanic origin, seasonally adjusted—Continued

(Numbers in thousands)

Employment status, race, sex, age, and Hispanic origin	1993				1994				1995				1996
	I	II	III	IV	I	II	III	IV	I	II	III	IV	I
BLACK—Continued													
Both sexes, 16 to 19 years													
Civilian labor force	821	824	813	766	858	830	847	865	852	899	940	952	905
Percent of population	38.1	37.6	37.1	34.8	39.1	37.7	38.1	38.8	37.9	39.5	41.1	40.8	39.1
Employed	484	488	528	472	559	530	555	558	553	578	581	631	603
Employment-population ratio ²	22.5	22.2	24.1	21.4	25.5	24.1	25.0	25.1	24.6	25.4	25.4	27.1	26.1
Unemployed	337	336	286	294	299	300	292	306	299	321	360	321	302
Unemployment rate	41.1	40.8	35.1	38.4	34.8	36.2	34.5	35.4	35.1	35.7	38.2	33.8	33.4
Men	42.5	40.6	36.7	40.8	40.0	39.3	37.0	34.5	36.1	37.2	39.5	36.0	36.1
Women	39.5	41.1	33.4	36.0	29.6	32.7	31.7	36.5	34.1	34.3	37.0	31.6	30.8
HISPANIC ORIGIN													
Civilian noninstitutional population ¹	17,315	17,604	17,604	17,751	17,895	18,042	18,193	18,338	18,413	18,555	18,702	18,845	18,977
Civilian labor force	11,517	11,508	11,592	11,795	11,846	11,934	11,949	12,151	12,122	12,200	12,342	12,392	12,631
Percent of population	66.5	65.4	65.9	66.4	66.2	66.1	65.7	66.3	65.8	65.8	66.0	65.8	66.6
Employed	10,207	10,294	10,412	10,515	10,631	10,708	10,751	11,043	10,980	11,073	11,206	11,238	11,411
Employment-population ratio ²	58.9	58.5	59.1	59.2	59.4	59.3	59.1	60.2	59.6	59.7	59.9	59.6	60.1
Unemployed	1,310	1,214	1,180	1,280	1,215	1,226	1,198	1,108	1,142	1,127	1,136	1,153	1,219
Unemployment rate	11.4	10.5	10.2	10.9	10.3	10.3	10.0	9.1	9.4	9.2	9.2	9.3	9.7

¹ The population figures are not adjusted for seasonal variation.

² Employment as a percent of the civilian noninstitutional population.

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented

and Hispanics are included in both the white and black population groups. Data have been revised to incorporate 1990 census-based population controls (1990-93) and new seasonal adjustment factors. Seasonally adjusted series back to 1990 are subject to revision.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-3. Employed and unemployed full- and part-time workers by sex and age, seasonally adjusted

(Numbers in thousands)

Full- and part-time status, sex, and age	1993				1994				1995				1996
	I	II	III	IV	I	II	III	IV	I	II	III	IV	I
EMPLOYED													
Full-time workers	98,395	98,784	99,328	99,952	98,321	99,426	100,277	101,009	101,346	101,477	101,682	102,215	102,389
Men, 16 years and over	57,801	57,896	58,288	58,538	57,992	58,618	59,046	59,684	59,953	59,886	59,912	59,999	60,060
Men, 20 years and over	56,689	56,815	57,154	57,407	56,917	57,500	57,873	58,539	58,743	58,648	58,656	58,795	58,859
Women, 16 years and over	40,647	40,878	41,020	41,397	40,382	40,822	41,236	41,302	41,367	41,610	41,823	42,163	42,281
Women, 20 years and over	39,885	40,094	40,229	40,609	39,577	40,048	40,522	40,559	40,611	40,790	41,009	41,347	41,490
Both sexes, 16 to 19 years	1,822	1,874	1,945	1,936	1,826	1,877	1,882	1,912	1,992	2,039	2,017	2,073	2,040
Part-time workers	20,839	21,141	21,343	21,282	23,564	23,149	23,026	23,444	23,443	23,177	23,232	23,042	23,176
Men, 16 years and over	7,134	7,302	7,261	7,206	7,853	7,528	7,482	7,611	7,544	7,467	7,456	7,300	7,540
Men, 20 years and over	5,234	5,401	5,392	5,366	5,771	5,519	5,490	5,558	5,482	5,360	5,372	5,292	5,465
Women, 16 years and over	13,710	13,848	14,064	14,066	15,721	15,636	15,535	15,824	15,899	15,731	15,791	15,705	15,642
Women, 20 years and over	11,751	11,858	11,984	11,977	13,549	13,365	13,260	13,546	13,535	13,415	13,464	13,402	13,340
Both sexes, 16 to 19 years	3,854	3,881	3,967	3,939	4,244	4,265	4,275	4,340	4,426	4,402	4,396	4,348	4,371
UNEMPLOYED													
Looking for full-time work	7,480	7,472	7,216	6,999	7,047	6,565	6,365	5,978	5,808	5,952	5,955	5,920	5,994
Men, 16 years and over	4,582	4,456	4,315	4,129	4,067	3,741	3,673	3,481	3,242	3,400	3,427	3,417	3,349
Men, 20 years and over	4,134	4,101	3,989	3,773	3,660	3,346	3,271	3,074	2,950	3,020	3,004	2,979	3,036
Women, 16 years and over	2,973	2,991	2,895	2,857	2,991	2,817	2,721	2,541	2,476	2,552	2,550	2,561	2,584
Women, 20 years and over	2,703	2,725	2,633	2,613	2,737	2,536	2,461	2,280	2,233	2,292	2,268	2,262	2,293
Both sexes, 16 to 19 years	644	646	594	613	650	683	633	623	624	640	683	679	665
Looking for part-time work	1,680	1,643	1,593	1,620	1,564	1,481	1,474	1,421	1,495	1,512	1,517	1,453	1,496
Men, 16 years and over	690	712	665	657	671	621	617	582	593	616	601	628	648
Men, 20 years and over	284	283	269	266	302	250	273	252	258	259	243	243	276
Women, 16 years and over	985	929	926	983	879	865	848	851	892	901	914	840	833
Women, 20 years and over	634	596	601	639	552	557	535	531	559	564	582	510	529
Both sexes, 16 to 19 years	763	763	723	715	710	674	666	638	677	689	692	700	690
UNEMPLOYMENT RATES¹													
Full-time workers	7.1	7.0	6.8	6.5	6.7	6.2	6.0	5.6	5.4	5.5	5.5	5.5	5.5
Men, 16 years and over	7.3	7.1	6.9	6.6	6.6	6.0	5.9	5.5	5.1	5.4	5.4	5.4	5.3
Men, 20 years and over	6.8	6.7	6.5	6.2	6.0	5.5	5.3	5.0	4.8	4.9	4.9	4.8	4.9
Women, 16 years and over	6.8	6.8	6.6	6.5	6.9	6.5	6.2	5.8	5.6	5.8	5.7	5.7	5.8
Women, 20 years and over	6.3	6.4	6.1	6.0	6.5	6.0	5.7	5.3	5.2	5.3	5.2	5.2	5.2
Both sexes, 16 to 19 years	26.1	25.6	23.4	24.0	26.3	26.7	25.2	24.6	23.9	23.9	25.3	24.7	24.6
Part-time workers	7.5	7.2	6.9	7.1	6.2	6.0	6.0	5.7	6.0	6.1	6.1	5.9	6.1
Men, 16 years and over	8.8	8.9	8.4	8.4	7.9	7.6	7.6	7.1	7.3	7.6	7.5	7.9	7.9
Men, 20 years and over	5.1	5.0	4.8	4.7	5.0	4.3	4.7	4.3	4.5	4.6	4.3	4.4	4.8
Women, 16 years and over	6.7	6.3	6.2	6.5	5.3	5.2	5.2	5.1	5.3	5.4	5.5	5.1	5.1
Women, 20 years and over	5.1	4.8	4.8	5.1	3.9	4.0	3.9	3.8	4.0	4.0	4.1	3.7	3.8
Both sexes, 16 to 19 years	16.5	16.4	15.4	15.4	14.3	13.7	13.5	12.8	13.3	13.5	13.6	13.9	13.6

¹ These rates reflect a refined definition of the full- and part-time labor force and differ from the rates published elsewhere in this publication prior to 1994.

NOTE: Data have been revised to incorporate 1990 census-based population controls (1990-93) and new seasonal adjustment factors. Seasonally adjusted series back to 1990 are subject to revision.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-4. Employed persons by marital status, occupation, class of worker, and part-time status, seasonally adjusted

(In thousands)

Category	1993				1994				1995				1996
	I	II	III	IV	I	II	III	IV	I	II	III	IV	I
MARITAL STATUS													
Total	119,297	119,960	120,626	121,152	122,006	122,638	123,250	124,366	124,886	124,712	124,909	125,096	125,680
Married men, spouse present	40,883	41,043	40,899	40,942	41,355	41,326	41,440	41,567	41,965	41,972	42,121	42,140	42,229
Married women, spouse present	30,367	30,356	30,471	30,809	31,452	31,340	31,624	31,760	31,902	32,040	32,174	32,137	32,077
Women who maintain families	6,708	6,867	6,899	6,811	7,070	7,049	7,018	7,105	7,108	7,164	7,162	7,222	7,329
OCCUPATION													
Managerial and professional specialty	31,969	31,985	32,325	32,628	33,190	33,853	33,934	34,401	34,791	35,152	35,588	35,733	35,899
Technical, sales, and administrative support	36,750	37,106	37,194	37,131	37,219	36,997	37,342	37,616	37,428	37,441	37,569	37,209	37,389
Service occupations	16,671	16,758	16,848	17,041	16,950	16,947	16,881	16,917	16,946	16,930	16,892	16,968	16,732
Precision production, craft, and repair	13,087	13,393	13,646	13,571	13,507	13,392	13,467	13,601	13,713	13,545	13,444	13,416	13,673
Operators, fabricators, and laborers	17,410	17,315	17,284	17,400	17,540	17,858	18,027	18,099	18,161	18,043	17,905	18,170	18,154
Farming, forestry, and fishing	3,385	3,370	3,391	3,373	3,559	3,572	3,653	3,740	3,779	3,613	3,583	3,627	3,709
CLASS OF WORKER													
Agriculture:													
Wage and salary workers	1,681	1,662	1,678	1,746	1,666	1,697	1,709	1,787	1,899	1,819	1,784	1,770	1,926
Self-employed workers	1,362	1,331	1,314	1,276	1,615	1,639	1,647	1,680	1,660	1,597	1,546	1,526	1,550
Unpaid family workers	122	108	99	95	55	43	53	51	39	54	45	43	41
Nonagricultural industries:													
Wage and salary workers	107,050	107,626	108,340	108,818	109,381	110,112	110,734	111,787	112,232	112,356	112,484	112,706	113,064
Private industries	88,501	89,060	89,763	90,170	91,143	91,820	92,435	93,425	93,784	93,905	94,181	94,449	94,962
Private households	1,079	1,097	1,169	1,162	961	992	928	989	1,013	936	933	976	902
Other industries	87,422	87,963	88,594	89,008	90,182	90,828	91,507	92,436	92,771	92,969	93,248	93,473	94,060
Government	18,550	18,565	18,578	18,647	18,238	18,292	18,299	18,362	18,448	18,451	18,302	18,256	18,103
Self-employed workers	8,817	9,049	8,984	8,998	9,087	9,042	8,989	8,901	8,918	8,840	8,966	8,881	8,986
Unpaid family workers	226	199	227	222	134	139	132	125	114	116	108	104	101
PERSONS AT WORK PART TIME¹													
All industries:													
Part time for economic reasons	6,380	6,588	6,652	6,306	4,884	4,788	4,373	4,454	4,521	4,466	4,470	4,438	4,357
Slack work or business conditions	3,157	3,268	3,223	3,163	2,474	2,452	2,405	2,398	2,415	2,428	2,522	2,528	2,444
Could only find part-time work	2,944	2,936	3,106	2,918	2,083	1,968	1,686	1,770	1,785	1,712	1,676	1,638	1,575
Part time for noneconomic reasons	15,019	15,277	15,220	15,471	17,598	17,433	17,703	17,793	17,850	17,849	17,901	17,512	17,536
Nonagricultural industries:													
Part time for economic reasons	6,138	6,311	6,407	6,073	4,614	4,590	4,189	4,255	4,283	4,249	4,301	4,288	4,113
Slack work or business conditions	2,978	3,112	3,044	3,001	2,340	2,352	2,284	2,266	2,276	2,289	2,400	2,428	2,294
Could only find part-time work	2,879	2,839	3,040	2,828	2,010	1,926	1,653	1,725	1,734	1,670	1,647	1,605	1,547
Part time for noneconomic reasons	14,585	14,867	14,789	15,041	16,976	16,862	17,038	17,122	17,184	17,186	17,268	16,903	16,890

¹Persons at work excludes employed persons who were absent from their jobs during the entire reference week for reasons such as vacation, illness, or industrial dispute. Part time for noneconomic reasons excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as holidays, illness, and bad

weather.

NOTE: Data have been revised to incorporate 1990 census-based population controls (1990-93) and new seasonal adjustment factors. Seasonally adjusted series back to 1990 are subject to revision.

HOUSEHOLD DATA
SEASONALLY ADJUSTED
QUARTERLY AVERAGES

D-5. Employed persons by age and sex, seasonally adjusted

(In thousands)

Age and sex	1993				1994				1995				1996
	I	II	III	IV	I	II	III	IV	I	II	III	IV	I
Total, 16 years and over	119,297	119,960	120,626	121,152	122,006	122,638	123,250	124,366	124,886	124,712	124,909	125,096	125,680
16 to 24 years	18,610	18,582	18,745	18,655	18,773	18,918	18,906	19,110	19,151	18,995	18,719	18,597	18,558
16 to 19 years	5,714	5,739	5,895	5,876	6,099	6,154	6,143	6,275	6,411	6,437	6,414	6,411	6,399
16 to 17 years	2,157	2,194	2,262	2,281	2,413	2,479	2,531	2,613	2,566	2,604	2,565	2,558	2,577
18 to 19 years	3,549	3,557	3,620	3,602	3,677	3,677	3,609	3,656	3,830	3,847	3,862	3,853	3,801
20 to 24 years	12,896	12,843	12,850	12,779	12,674	12,764	12,763	12,834	12,740	12,559	12,305	12,186	12,160
25 years and over	100,722	101,347	101,867	102,516	103,241	103,699	104,338	105,274	105,730	105,712	106,191	106,511	107,060
25 to 54 years	86,395	86,932	87,494	88,083	88,434	88,833	89,461	90,210	90,637	90,744	91,052	91,310	91,729
55 years and over	14,345	14,407	14,372	14,428	14,813	14,865	14,886	15,063	15,064	14,980	15,136	15,213	15,298
Men, 16 years and over	64,936	65,232	65,553	65,688	65,881	66,185	66,493	67,251	67,583	67,380	67,306	67,252	67,707
16 to 24 years	9,853	9,744	9,834	9,778	9,802	9,887	9,937	10,102	10,108	10,062	9,896	9,768	9,755
16 to 19 years	2,981	2,982	3,030	2,986	3,114	3,127	3,161	3,239	3,279	3,318	3,294	3,276	3,285
16 to 17 years	1,128	1,142	1,171	1,172	1,222	1,258	1,300	1,368	1,308	1,341	1,317	1,297	1,299
18 to 19 years	1,854	1,842	1,845	1,823	1,893	1,864	1,856	1,868	1,962	1,984	1,982	1,984	1,976
20 to 24 years	6,872	6,762	6,804	6,791	6,688	6,760	6,776	6,863	6,829	6,744	6,602	6,492	6,470
25 years and over	55,112	55,459	55,713	55,925	56,900	56,272	56,558	57,161	57,483	57,293	57,417	57,493	57,929
25 to 54 years	46,992	47,360	47,630	47,902	47,938	48,142	48,285	48,809	49,089	49,015	49,036	49,030	49,390
55 years and over	8,122	8,114	8,063	8,028	8,146	8,152	8,252	8,361	8,375	8,303	8,357	8,472	8,521
Women, 16 years and over	54,361	54,727	55,073	55,464	56,126	56,453	56,757	57,115	57,303	57,332	57,603	57,844	57,973
16 to 24 years	8,757	8,838	8,911	8,877	8,971	9,031	8,970	9,008	9,043	8,933	8,823	8,829	8,803
16 to 19 years	2,733	2,757	2,865	2,882	2,985	3,027	2,982	3,037	3,132	3,119	3,120	3,135	3,114
16 to 17 years	1,029	1,052	1,091	1,109	1,191	1,221	1,231	1,245	1,258	1,263	1,248	1,261	1,278
18 to 19 years	1,696	1,715	1,775	1,779	1,784	1,813	1,754	1,788	1,868	1,863	1,880	1,869	1,825
20 to 24 years	6,025	6,081	6,046	5,988	5,986	6,004	5,988	5,971	5,911	5,815	5,703	5,694	5,690
25 years and over	45,610	45,888	46,154	46,591	47,151	47,426	47,780	48,113	48,247	48,419	48,775	49,019	49,132
25 to 54 years	39,403	39,571	39,864	40,182	40,496	40,691	41,175	41,401	41,548	41,729	42,016	42,279	42,339
55 years and over	6,223	6,293	6,309	6,400	6,667	6,714	6,634	6,702	6,688	6,677	6,779	6,741	6,778

NOTE: Data have been revised to incorporate 1990 census-based population controls (1990-93) and new seasonal adjustment factors. Seasonally adjusted series back to 1990 are subject to revision.

D-6. Unemployed persons by age and sex, seasonally adjusted

(In thousands)

Age and sex	1993				1994				1995				1996
	I	II	III	IV	I	II	III	IV	I	II	III	IV	I
Total, 16 years and over	9,188	9,127	8,802	8,590	8,633	8,056	7,840	7,357	7,327	7,471	7,471	7,336	7,512
16 to 24 years	3,006	2,997	2,771	2,738	2,854	2,755	2,637	2,514	2,529	2,558	2,667	2,602	2,675
16 to 19 years	1,408	1,410	1,321	1,323	1,357	1,363	1,302	1,257	1,297	1,333	1,379	1,374	1,352
16 to 17 years	651	625	557	599	631	667	621	583	638	650	663	659	642
18 to 19 years	760	799	747	726	730	703	667	678	664	687	706	721	712
20 to 24 years	1,598	1,587	1,450	1,415	1,497	1,393	1,334	1,257	1,231	1,224	1,288	1,228	1,324
25 years and over	6,152	6,135	6,033	5,892	5,747	5,300	5,204	4,881	4,772	4,905	4,804	4,768	4,818
25 to 54 years	5,525	5,484	5,359	5,240	5,072	4,650	4,569	4,296	4,216	4,302	4,204	4,210	4,252
55 years and over	649	637	655	657	697	637	621	593	567	589	582	570	578
Men, 16 years and over	5,228	5,180	5,008	4,751	4,754	4,360	4,278	3,985	3,946	4,017	4,006	3,958	4,082
16 to 24 years	1,686	1,707	1,597	1,531	1,602	1,538	1,482	1,392	1,372	1,397	1,455	1,443	1,473
16 to 19 years	787	795	752	741	774	760	735	691	715	731	762	767	749
16 to 17 years	363	363	318	328	356	374	334	308	344	352	359	357	362
18 to 19 years	423	449	421	410	418	398	391	382	373	387	397	409	390
20 to 24 years	899	912	845	790	828	779	747	701	658	666	693	676	723
25 years and over	3,507	3,483	3,416	3,250	3,118	2,828	2,797	2,623	2,544	2,622	2,551	2,542	2,584
25 to 54 years	3,135	3,091	2,984	2,842	2,744	2,460	2,423	2,270	2,235	2,276	2,212	2,228	2,289
55 years and over	397	387	416	399	400	365	362	344	325	344	325	307	310
Women, 16 years and over	3,960	3,946	3,795	3,839	3,879	3,696	3,562	3,371	3,381	3,454	3,465	3,379	3,431
16 to 24 years	1,320	1,290	1,174	1,207	1,253	1,217	1,154	1,122	1,156	1,161	1,212	1,159	1,203
16 to 19 years	621	615	569	582	583	603	567	566	583	602	617	607	602
16 to 17 years	288	262	239	270	275	293	287	276	294	299	304	301	281
18 to 19 years	337	350	326	316	312	306	276	296	292	300	309	312	322
20 to 24 years	699	675	605	625	670	614	587	555	574	559	595	552	600
25 years and over	2,645	2,651	2,617	2,642	2,629	2,472	2,407	2,258	2,228	2,283	2,253	2,226	2,233
25 to 54 years	2,390	2,393	2,375	2,398	2,329	2,190	2,145	2,026	1,981	2,026	1,992	1,982	1,963
55 years and over	252	250	240	258	297	272	259	249	242	245	257	263	268

NOTE: Data have been revised to incorporate 1990 census-based population controls (1990-93) and new seasonal adjustment factors. Seasonally adjusted series back to 1990 are subject to revision.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-7. Unemployment rates by age and sex, seasonally adjusted

Age and sex	1993				1994				1995				1996
	I	II	III	IV	I	II	III	IV	I	II	III	IV	I
Total, 16 years and over	7.2	7.1	6.8	6.6	6.6	6.2	6.0	5.6	5.5	5.7	5.6	5.5	5.6
16 to 24 years	13.9	13.9	12.9	12.8	13.2	12.7	12.2	11.6	11.7	11.9	12.5	12.3	12.6
16 to 19 years	19.8	19.7	18.3	18.4	18.2	18.1	17.5	16.7	16.8	17.2	17.7	17.6	17.4
16 to 17 years	23.2	22.2	19.8	20.8	20.7	21.2	19.7	18.3	19.9	20.0	20.5	20.5	20.0
18 to 19 years	17.6	18.3	17.1	16.8	16.6	16.1	15.6	15.6	14.8	15.1	15.5	15.8	15.8
20 to 24 years	11.0	11.0	10.1	10.0	10.6	9.8	9.5	8.9	8.8	8.9	9.5	9.2	9.8
25 years and over	5.8	5.7	5.6	5.4	5.3	4.9	4.8	4.4	4.3	4.4	4.3	4.3	4.3
25 to 54 years	6.0	5.9	5.8	5.6	5.4	5.0	4.9	4.5	4.4	4.5	4.4	4.4	4.4
55 years and over	4.3	4.2	4.4	4.4	4.5	4.1	4.0	3.8	3.6	3.8	3.7	3.6	3.6
Men, 16 years and over	7.5	7.4	7.1	6.7	6.7	6.2	6.0	5.6	5.5	5.6	5.6	5.6	5.7
16 to 24 years	14.6	14.9	14.0	13.5	14.0	13.5	13.0	12.1	12.0	12.2	12.8	12.9	13.1
16 to 19 years	20.9	21.0	19.9	19.9	19.9	19.5	18.9	17.6	17.9	18.1	18.8	19.0	18.6
16 to 17 years	24.4	24.1	21.4	21.9	22.6	22.9	20.4	18.4	20.8	20.8	21.4	21.6	21.8
18 to 19 years	18.6	19.6	18.6	18.4	18.1	17.6	17.4	17.0	16.0	16.3	16.7	17.1	16.5
20 to 24 years	11.6	11.9	11.1	10.4	11.0	10.3	9.9	9.3	8.8	9.0	9.5	9.4	10.1
25 years and over	6.0	5.9	5.8	5.5	5.3	4.8	4.7	4.4	4.2	4.4	4.3	4.2	4.3
25 to 54 years	6.3	6.1	5.9	5.6	5.4	4.9	4.8	4.4	4.4	4.4	4.3	4.3	4.4
55 years and over	4.7	4.5	4.9	4.7	4.7	4.3	4.2	4.0	3.7	4.0	3.7	3.5	3.5
Women, 16 years and over	6.8	6.7	6.4	6.5	6.5	6.1	5.9	5.6	5.6	5.7	5.7	5.5	5.6
16 to 24 years	13.1	12.7	11.6	12.0	12.3	11.9	11.4	11.1	11.3	11.5	12.1	11.6	12.0
16 to 19 years	18.5	18.2	16.6	16.8	16.3	16.6	16.0	15.7	15.7	16.2	16.5	16.2	16.2
16 to 17 years	21.9	19.9	18.0	19.6	18.8	19.4	18.9	18.1	18.9	19.1	19.6	19.3	18.0
18 to 19 years	16.6	16.9	15.5	15.1	14.9	14.4	13.6	14.2	13.5	13.9	14.1	14.3	15.0
20 to 24 years	10.4	10.0	9.1	9.4	10.1	9.3	8.9	8.5	8.8	8.8	9.4	8.8	9.5
25 years and over	5.5	5.5	5.4	5.4	5.3	5.0	4.8	4.5	4.4	4.5	4.4	4.3	4.3
25 to 54 years	5.7	5.7	5.6	5.6	5.4	5.1	5.0	4.7	4.6	4.6	4.5	4.5	4.4
55 years and over	3.9	3.8	3.7	3.9	4.3	3.9	3.8	3.6	3.5	3.5	3.6	3.8	3.8

NOTE: Data have been revised to incorporate 1990 census-based population controls (1990-93) and new seasonal adjustment factors.

Seasonally adjusted series back to 1990 are subject to revision.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-8. Unemployment rates by occupation, industry, and selected demographic characteristics, seasonally adjusted

Category	1993				1994				1995				1996
	I	II	III	IV	I	II	III	IV	I	II	III	IV	I
CHARACTERISTIC													
Total	7.2	7.1	6.8	6.6	6.6	6.2	6.0	5.6	5.5	5.7	5.6	5.5	5.6
Men, 20 years and over	6.7	6.6	6.4	6.0	6.0	5.4	5.3	4.9	4.8	4.9	4.8	4.7	4.9
Women, 20 years and over	6.1	6.0	5.8	5.8	5.8	5.5	5.3	4.9	4.9	5.0	5.0	4.8	4.9
Both sexes, 16 to 19 years	19.8	19.7	18.3	18.4	18.2	18.1	17.5	16.7	16.8	17.2	17.7	17.6	17.4
White	6.2	6.2	6.0	5.9	5.7	5.4	5.2	4.9	4.8	4.9	4.9	4.9	4.9
Black and other	12.3	12.2	11.3	11.0	11.4	10.6	10.2	9.9	9.4	9.5	10.0	9.3	9.5
Black	13.8	13.5	12.5	12.1	12.9	11.6	10.8	10.6	10.2	10.4	10.9	9.9	10.7
Hispanic origin	11.4	10.5	10.2	10.9	10.3	10.3	10.0	9.1	9.4	9.2	9.2	9.3	9.7
Married men, spouse present	4.6	4.5	4.4	4.2	4.2	3.7	3.4	3.3	3.2	3.3	3.4	3.2	3.1
Married women, spouse present	4.7	4.8	4.6	4.6	4.4	4.1	4.0	3.8	3.8	4.0	4.0	3.8	3.8
Women who maintain families	9.9	9.8	9.4	9.6	9.5	8.9	8.5	8.7	8.4	8.4	7.8	7.5	7.8
OCCUPATIONNOTE:													
Managerial and professional specialty	3.2	3.0	2.8	2.9	2.8	2.7	2.6	2.4	2.4	2.4	2.5	2.5	2.4
Technical, sales, and administrative support	5.4	5.5	5.4	5.3	5.5	5.1	4.8	4.5	4.5	4.6	4.4	4.4	4.5
Precision production, craft, and repair	8.1	8.4	7.7	7.4	7.1	6.4	5.8	5.7	5.6	6.0	6.3	6.1	5.7
Operators, fabricators, and laborers	10.3	10.1	10.1	9.4	9.6	9.1	8.8	8.3	7.9	8.3	8.3	8.2	8.4
Farming, forestry, and fishing	8.7	8.2	8.0	8.5	9.3	7.4	8.7	8.0	7.8	8.4	7.3	7.9	8.0
INDUSTRY													
Nonagricultural private wage and salary workers	7.3	7.3	7.0	6.8	6.9	6.4	6.1	5.8	5.6	5.8	5.9	5.8	5.8
Goods-producing industries	9.0	9.0	9.0	8.2	7.7	7.0	6.6	6.3	6.1	6.6	6.5	6.6	6.4
Mining	7.4	7.9	6.8	7.2	5.3	6.1	5.6	4.5	5.2	4.4	3.8	7.9	6.1
Construction	14.6	14.9	15.1	13.3	13.2	11.8	10.8	10.9	11.0	11.6	11.9	11.7	10.6
Manufacturing	7.4	7.3	7.3	6.7	6.2	5.6	5.4	4.9	4.6	5.1	5.0	4.9	5.1
Durable goods	7.4	7.3	7.0	6.5	5.7	5.3	5.3	4.4	4.2	4.5	4.3	4.4	4.9
Nondurable goods	7.5	7.4	7.6	6.9	7.0	6.0	5.5	5.6	5.2	5.9	5.9	5.7	5.2
Service-producing industries	6.6	6.6	6.2	6.3	6.6	6.2	5.9	5.6	5.4	5.6	5.6	5.5	5.5
Transportation and public utilities	4.9	5.2	5.1	5.4	5.1	5.0	4.8	4.5	4.6	4.4	4.5	4.4	3.9
Wholesale and retail trade	7.9	8.2	7.5	7.7	8.0	7.4	7.2	7.0	6.5	6.5	6.7	6.4	6.7
Finance, insurance, and real estate	4.5	4.2	4.0	3.8	3.5	3.5	3.9	3.4	3.2	3.4	3.3	3.2	2.5
Services	6.4	6.1	5.9	6.0	6.4	6.0	5.7	5.3	5.3	5.5	5.5	5.5	5.6
Government workers	3.6	3.4	3.2	3.2	3.7	3.5	3.4	3.0	3.0	3.0	2.9	2.8	2.8
Agricultural wage and salary workers	11.7	11.8	11.7	11.6	13.2	9.3	11.7	10.3	10.3	11.5	10.3	12.3	10.7

NOTE: Data have been revised to incorporate 1990 census-based population controls (1990-93) and new seasonal adjustment factors.

Seasonally adjusted series back to 1990 are subject to revision.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-9. Unemployed persons by reason for unemployment, seasonally adjusted

(Numbers in thousands)

Reason	1993				1994				1995				1996
	I	II	III	IV	I	II	III	IV	I	II	III	IV	I
NUMBER OF UNEMPLOYED													
Job losers and persons who completed temporary jobs	4,950	4,954	4,862	4,590	4,233	3,727	3,704	3,498	3,473	3,492	3,461	3,475	3,588
On temporary layoff	1,073	1,150	1,182	1,114	1,066	908	957	920	1,019	1,054	1,023	1,026	1,063
Not on temporary layoff	3,877	3,803	3,679	3,476	3,167	2,819	2,747	2,579	2,454	2,438	2,438	2,449	2,525
Job leavers	1,005	973	939	989	843	790	802	724	773	830	858	833	799
Reentrants	2,275	2,248	2,136	2,130	2,948	2,913	2,697	2,579	2,503	2,559	2,544	2,492	2,521
New entrants	966	950	893	872	637	589	609	586	589	564	582	582	615
PERCENT DISTRIBUTION													
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs	53.8	54.3	55.1	53.5	48.9	46.5	47.4	47.3	47.3	46.9	46.5	47.1	47.7
On temporary layoff	11.7	12.6	13.4	13.0	12.3	11.3	12.2	12.4	13.9	14.2	13.7	13.9	14.1
Not on temporary layoff	42.2	41.7	41.7	40.5	36.6	35.2	35.2	34.9	33.4	32.7	32.7	33.2	33.6
Job leavers	10.9	10.7	10.6	11.5	9.7	9.9	10.3	9.8	10.5	11.2	11.5	11.3	10.6
Reentrants	24.7	24.6	24.2	24.8	34.0	36.3	34.5	34.9	34.1	34.4	34.2	33.8	33.5
New entrants	10.5	10.4	10.1	10.2	7.4	7.3	7.8	7.9	8.0	7.6	7.8	7.9	8.2
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE													
Job losers and persons who completed temporary jobs	3.9	3.8	3.8	3.5	3.2	2.9	2.8	2.7	2.6	2.6	2.6	2.6	2.7
Job leavers .....	.8	.8	.7	.8	.6	.6	.6	.5	.6	.6	.6	.6	.6
Reentrants	1.8	1.7	1.7	1.6	2.3	2.2	2.1	2.0	1.9	1.9	1.9	1.9	1.9
New entrants .....	.8	.7	.7	.7	.5	.5	.5	.4	.4	.4	.4	.4	.5

NOTE: Data have been revised to incorporate 1990 census-based population controls (1990-93) and new seasonal adjustment factors. Seasonally adjusted series back to 1990 are subject to revision.

D-10. Unemployed persons by duration of unemployment, seasonally adjusted

(Numbers in thousands)

Duration	1993				1994				1995				1996
	I	II	III	IV	I	II	III	IV	I	II	III	IV	I
NUMBER OF UNEMPLOYED													
Less than 5 weeks	3,340	3,310	3,198	3,223	2,906	2,723	2,708	2,550	2,677	2,654	2,721	2,743	2,733
5 to 14 weeks	2,632	2,672	2,566	2,465	2,557	2,450	2,382	2,204	2,230	2,341	2,415	2,387	2,330
15 weeks and over	3,217	3,085	3,038	2,994	3,079	2,843	2,771	2,685	2,350	2,439	2,342	2,303	2,385
15 to 26 weeks	1,324	1,354	1,273	1,197	1,322	1,194	1,201	1,192	1,048	1,151	1,078	1,051	1,136
27 weeks and over	1,893	1,732	1,765	1,797	1,757	1,649	1,570	1,493	1,302	1,289	1,264	1,252	1,250
Average (mean) duration, in weeks	18.0	17.6	17.9	18.3	18.8	19.0	18.9	18.3	17.1	16.8	16.4	16.2	16.6
Median duration, in weeks	8.5	8.3	8.2	8.2	9.0	9.2	9.2	9.2	8.1	8.3	8.4	8.1	8.2
PERCENT DISTRIBUTION													
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks	36.3	36.5	36.3	37.1	34.0	34.0	34.5	34.3	36.9	35.7	36.4	36.9	36.7
5 to 14 weeks	28.6	29.5	29.1	28.4	29.9	30.6	30.3	29.6	30.7	31.5	32.3	32.1	31.3
15 weeks and over	35.0	34.0	34.5	34.5	36.0	35.5	35.2	36.1	32.4	32.8	31.3	31.0	32.0
15 to 26 weeks	14.4	14.9	14.5	13.8	15.5	14.9	15.3	16.0	14.4	15.5	14.4	14.1	15.2
27 weeks and over	20.6	19.1	20.1	20.7	20.6	20.6	20.0	20.1	17.9	17.3	16.9	16.8	16.8

NOTE: Data have been revised to incorporate 1990 census-based population controls (1990-93) and new seasonal adjustment factors. Seasonally adjusted series back to 1990 are subject to revision.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-11. Employment status of the civilian noninstitutional population by sex, age, race, and Hispanic origin

(Numbers in thousands)

Employment status, sex, and age	Total		White		Black		Hispanic origin	
	1995	1996	1995	1996	1995	1996	1995	1996
TOTAL								
Civilian noninstitutional population	197,882	199,776	166,442	167,760	23,116	23,454	18,413	18,977
Civilian labor force	131,050	132,028	111,004	111,767	14,567	14,761	11,983	12,473
Percent of population	66.2	66.1	66.7	66.6	63.0	62.9	65.1	65.7
Employed	123,294	124,085	105,156	105,761	13,074	13,183	10,766	11,178
Agriculture	3,208	3,138	2,991	2,998	98	79	535	564
Nonagricultural industries	120,086	120,947	102,165	102,763	12,976	13,104	10,232	10,614
Unemployed	7,755	7,943	5,848	6,007	1,494	1,578	1,217	1,295
Unemployment rate	5.9	6.0	5.3	5.4	10.3	10.7	10.2	10.4
Not in labor force	66,832	67,748	55,438	55,993	8,549	8,693	6,430	6,503
Men, 16 years and over								
Civilian noninstitutional population	94,815	95,787	80,476	81,190	10,349	10,503	9,226	9,492
Civilian labor force	70,750	71,022	60,660	61,019	7,100	7,090	7,218	7,501
Percent of population	74.6	74.1	75.4	75.2	68.6	67.5	78.2	79.0
Employed	66,352	66,483	57,235	57,525	6,356	6,243	6,503	6,765
Agriculture	2,387	2,331	2,193	2,213	90	69	485	493
Nonagricultural industries	63,965	64,152	55,042	55,312	6,266	6,174	6,018	6,272
Unemployed	4,398	4,539	3,425	3,493	744	848	715	736
Unemployment rate	6.2	6.4	5.6	5.7	10.5	12.0	9.9	9.8
Not in labor force	24,066	24,765	19,816	20,171	3,249	3,413	2,008	1,991
Men, 20 years and over								
Civilian noninstitutional population	87,574	88,295	74,679	75,241	9,247	9,365	8,282	8,516
Civilian labor force	67,139	67,366	57,535	57,851	6,741	6,719	6,785	7,012
Percent of population	76.7	76.3	77.0	76.9	72.9	71.7	81.9	82.3
Employed	63,431	63,552	54,639	54,917	6,124	6,003	6,186	6,399
Agriculture	2,227	2,185	2,040	2,071	88	68	460	473
Nonagricultural industries	61,204	61,366	52,600	52,846	6,036	5,936	5,726	5,926
Unemployed	3,707	3,814	2,896	2,934	616	715	599	613
Unemployment rate	5.5	5.7	5.0	5.1	9.1	10.6	8.8	8.7
Not in labor force	20,435	20,929	17,143	17,390	2,506	2,646	1,497	1,504
Women, 16 years and over								
Civilian noninstitutional population	103,067	103,988	85,966	86,570	12,767	12,951	9,187	9,485
Civilian labor force	60,300	61,005	50,345	50,748	7,467	7,671	4,766	4,972
Percent of population	58.5	58.7	58.6	58.6	58.5	59.2	51.9	52.4
Employed	56,942	57,602	47,921	48,235	6,718	6,941	4,263	4,413
Agriculture	821	806	798	784	8	10	49	71
Nonagricultural industries	56,121	56,796	47,123	47,451	6,710	6,931	4,214	4,342
Unemployed	3,358	3,403	2,423	2,513	750	730	502	559
Unemployment rate	5.6	5.6	4.8	5.0	10.0	9.5	10.5	11.2
Not in labor force	42,766	42,983	35,621	35,822	5,300	5,280	4,421	4,513
Women, 20 years and over								
Civilian noninstitutional population	96,006	96,757	80,400	80,864	11,625	11,776	8,287	8,545
Civilian labor force	56,873	57,580	47,423	47,842	7,095	7,261	4,410	4,643
Percent of population	59.2	59.5	59.0	59.2	61.0	61.7	53.2	54.3
Employed	54,046	54,726	45,384	45,742	6,466	6,649	3,997	4,175
Agriculture	794	771	772	749	8	10	50	69
Nonagricultural industries	53,252	53,955	44,612	44,993	6,458	6,639	3,947	4,106
Unemployed	2,827	2,854	2,040	2,099	628	612	413	469
Unemployment rate	5.0	5.0	4.3	4.4	8.9	8.4	9.4	10.1
Not in labor force	39,133	39,177	32,977	33,022	4,530	4,515	3,878	3,901
Both sexes, 16 to 19 years								
Civilian noninstitutional population	14,302	14,723	11,363	11,655	2,244	2,313	1,843	1,916
Civilian labor force	7,038	7,081	6,046	6,074	732	781	789	818
Percent of population	49.2	48.1	53.2	52.1	32.6	33.8	42.8	42.7
Employed	5,817	5,807	5,133	5,101	483	531	584	605
Agriculture	186	181	180	177	2	1	25	23
Nonagricultural industries	5,630	5,626	4,953	4,924	481	529	558	582
Unemployed	1,221	1,274	913	973	249	251	205	213
Unemployment rate	17.4	18.0	15.1	16.0	34.0	32.1	26.0	26.1
Not in labor force	7,264	7,642	5,317	5,581	1,512	1,532	1,054	1,098

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-12. Employment status of the Mexican, Puerto Rican, and Cuban origin population by sex and age

(Numbers in thousands)

Employment status, sex, and age	Total Hispanic origin ¹		Mexican origin		Puerto Rican origin		Cuban origin	
	1995	1996	1995	1996	1995	1996	1995	1996
TOTAL								
Civilian noninstitutional population	18,413	18,977	11,394	11,537	1,921	2,094	1,011	942
Civilian labor force	11,983	12,473	7,528	7,732	1,095	1,235	596	581
Percent of population	65.1	65.7	66.1	67.0	57.0	59.0	59.0	61.7
Employed	10,766	11,178	6,696	6,915	962	1,103	560	531
Agriculture	535	564	477	511	8	5	4	10
Nonagricultural industries	10,232	10,614	6,219	6,404	954	1,098	556	521
Unemployed	1,217	1,295	832	817	133	132	36	50
Unemployment rate	10.2	10.4	11.1	10.6	12.2	10.7	6.1	8.6
Not in labor force	6,430	6,503	3,866	3,805	826	859	414	361
Men, 16 years and over								
Civilian noninstitutional population	9,226	9,492	5,943	5,999	852	968	482	463
Civilian labor force	7,218	7,501	4,740	4,856	586	681	342	332
Percent of population	78.2	79.0	79.8	81.0	68.7	70.4	71.0	71.8
Employed	6,503	6,765	4,233	4,377	517	615	318	308
Agriculture	485	493	434	447	7	5	4	8
Nonagricultural industries	6,018	6,272	3,800	3,930	510	610	314	300
Unemployed	715	736	507	479	69	66	23	24
Unemployment rate	9.9	9.8	10.7	9.9	11.8	9.7	6.9	7.3
Not in labor force	2,008	1,991	1,202	1,142	266	287	140	131
Men, 20 years and over								
Civilian noninstitutional population	8,282	8,516	5,300	5,331	749	866	456	446
Civilian labor force	6,785	7,012	4,440	4,491	546	640	326	325
Percent of population	81.9	82.3	83.8	84.2	73.0	74.0	71.5	72.9
Employed	6,186	6,399	4,017	4,098	493	584	305	303
Agriculture	460	473	409	427	7	5	3	8
Nonagricultural industries	5,726	5,926	3,608	3,670	486	579	302	295
Unemployed	599	613	424	393	53	56	20	23
Unemployment rate	8.8	8.7	9.5	8.8	9.8	8.8	6.3	6.9
Not in labor force	1,497	1,504	860	840	203	226	130	121
Women, 16 years and over								
Civilian noninstitutional population	9,187	9,485	5,451	5,538	1,069	1,126	529	479
Civilian labor force	4,766	4,972	2,787	2,876	509	554	255	249
Percent of population	51.9	52.4	51.1	51.9	47.7	49.2	48.1	51.9
Employed	4,263	4,413	2,463	2,538	445	487	242	223
Agriculture	49	71	43	65	-	-	-	2
Nonagricultural industries	4,214	4,342	2,419	2,474	444	487	242	221
Unemployed	502	559	324	338	64	67	13	26
Unemployment rate	10.5	11.2	11.6	11.7	12.7	12.0	5.1	10.4
Not in labor force	4,421	4,513	2,664	2,662	560	572	275	230
Women, 20 years and over								
Civilian noninstitutional population	8,287	8,545	4,888	4,970	957	1,003	495	445
Civilian labor force	4,410	4,643	2,542	2,666	480	518	248	236
Percent of population	53.2	54.3	52.0	53.6	50.1	51.6	50.1	52.9
Employed	3,997	4,175	2,284	2,390	427	459	235	214
Agriculture	50	69	43	62	-	-	-	2
Nonagricultural industries	3,947	4,106	2,241	2,328	427	459	235	212
Unemployed	413	469	258	276	52	59	13	22
Unemployment rate	9.4	10.1	10.2	10.3	10.9	11.3	5.3	9.2
Not in labor force	3,878	3,901	2,345	2,304	477	486	247	210
Both sexes, 16 to 19 years								
Civilian noninstitutional population	1,843	1,916	1,206	1,237	216	225	60	51
Civilian labor force	789	818	545	576	69	77	23	20
Percent of population	42.8	42.7	45.2	46.6	32.1	34.3	37.5	(²)
Employed	584	605	395	428	41	60	20	14
Agriculture	25	23	24	22	-	-	1	-
Nonagricultural industries	558	582	371	406	41	60	19	14
Unemployed	205	213	150	149	28	18	3	6
Unemployment rate	26.0	26.1	27.5	25.8	40.1	22.8	(²)	(²)
Not in labor force	1,054	1,098	661	661	146	148	38	31

¹ Includes persons of Central or South American origin and of other Hispanic origin, not shown separately.

² Data not shown where base is less than 60,000.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-13. Employed white, black, and Hispanic-origin workers by sex, occupation, class of worker, and full- or part-time status

(In thousands)

Category	Total		White		Black		Hispanic origin	
	1995	1996	1995	1996	1995	1996	1995	1996
SEX								
Total (all civilian workers)	123,294	124,085	105,156	105,761	13,074	13,183	10,766	11,178
Men	66,352	66,483	57,235	57,525	6,356	6,243	6,503	6,765
Women	56,942	57,602	47,921	48,235	6,718	6,941	4,263	4,413
OCCUPATION								
Managerial and professional specialty	34,825	35,919	30,963	31,699	2,469	2,650	1,530	1,563
Executive, administrative, and managerial	16,819	17,199	15,132	15,395	1,145	1,155	819	806
Professional specialty	18,006	18,720	15,831	16,304	1,324	1,495	711	757
Technical, sales, and administrative support	37,230	37,178	32,076	31,842	3,758	3,780	2,646	2,769
Technicians and related support	3,866	3,792	3,269	3,236	412	341	241	249
Sales occupations	14,862	15,185	13,162	13,395	1,157	1,192	975	1,103
Administrative support, including clerical	18,503	18,200	15,645	15,210	2,189	2,247	1,430	1,417
Service occupations	16,886	16,687	13,063	13,093	2,962	2,880	2,136	2,278
Private household	848	783	656	601	156	157	228	212
Protective service	2,204	2,168	1,698	1,744	441	375	159	173
Service, except private household and protective	13,835	13,736	10,709	10,748	2,364	2,348	1,748	1,893
Precision production, craft, and repair	13,313	13,303	11,819	11,698	996	1,098	1,441	1,401
Mechanics and repairers	4,346	4,475	3,901	4,002	324	338	386	397
Construction trades	4,925	4,922	4,428	4,377	351	410	587	578
Other precision production, craft, and repair	4,041	3,907	3,491	3,319	320	350	468	425
Operators, fabricators, and laborers	17,769	17,774	14,243	14,395	2,749	2,660	2,443	2,528
Machine operators, assemblers, and inspectors	7,824	7,885	6,214	6,246	1,213	1,205	1,170	1,236
Transportation and material moving occupations	5,079	5,151	4,152	4,308	762	723	465	549
Handlers, equipment cleaners, helpers, and laborers	4,866	4,739	3,877	3,842	774	733	808	744
Construction laborers	660	660	528	559	96	83	176	156
Other handlers, equipment cleaners, helpers, and laborers	4,206	4,079	3,350	3,283	678	650	632	588
Farming, forestry, and fishing	3,270	3,224	2,992	3,034	140	115	571	640
CLASS OF WORKER								
Agriculture:								
Wage and salary workers	1,633	1,661	1,454	1,553	85	66	461	466
Self-employed workers	1,540	1,440	1,503	1,411	13	13	74	99
Unpaid family workers	35	36	35	34	-	-	-	-
Nonagricultural industries:								
Wage and salary workers	111,186	111,992	94,003	94,683	12,542	12,588	9,775	10,064
Government	18,619	18,277	14,858	14,692	3,024	2,898	1,278	1,349
Private industries	92,567	93,715	79,145	79,991	9,518	9,690	8,497	8,715
Private households	993	888	751	682	197	178	250	234
Other industries	91,574	92,827	78,395	79,309	9,320	9,513	8,247	8,481
Self-employed workers	8,786	8,854	8,059	7,990	433	514	450	539
Unpaid family workers	114	101	103	90	1	2	6	11
FULL- OR PART-TIME STATUS								
Full-time workers	99,446	100,470	84,381	85,111	10,916	11,090	8,932	9,296
Part-time workers	23,848	23,615	20,775	20,650	2,158	2,093	1,834	1,882

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented

and Hispanics are included in both the white and black population groups.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-14. Employed Mexican, Puerto Rican, and Cuban-origin workers by sex, occupation, class of worker, and full- or part-time status

(In thousands)

Category	Total Hispanic origin ¹		Mexican origin		Puerto Rican origin		Cuban origin	
	1995	1996	1995	1996	1995	1996	1995	1996
SEX								
Total (all civilian workers)	10,766	11,178	6,696	6,915	962	1,103	560	531
Men	6,503	6,765	4,233	4,377	517	615	318	308
Women	4,263	4,413	2,463	2,538	445	487	242	223
OCCUPATION								
Managerial and professional specialty	1,530	1,563	849	840	193	198	125	112
Executive, administrative, and managerial	819	806	464	425	80	95	62	68
Professional specialty	711	757	386	416	113	104	63	43
Technical, sales, and administrative support	2,646	2,769	1,437	1,528	292	352	232	199
Technicians and related support	241	249	120	105	25	40	30	28
Sales occupations	975	1,103	526	639	86	107	91	74
Administrative support, including clerical	1,430	1,417	792	784	181	205	111	96
Service occupations	2,136	2,278	1,320	1,347	160	223	74	71
Private household	228	212	128	100	4	15	6	3
Protective service	159	173	95	96	27	44	8	12
Service, except private household and protective	1,748	1,893	1,096	1,151	129	165	60	57
Precision production, craft, and repair	1,441	1,401	941	935	109	102	50	57
Mechanics and repairers	386	397	223	254	29	31	29	30
Construction trades	587	578	396	395	36	23	9	20
Other precision production, craft, and repair	468	425	322	286	44	48	12	6
Operators, fabricators, and laborers	2,443	2,528	1,660	1,706	192	223	68	82
Machine operators, assemblers, and inspectors	1,170	1,236	789	810	88	122	37	33
Transportation and material moving occupations	465	549	302	357	41	59	14	25
Handlers, equipment cleaners, helpers, and laborers	808	744	568	539	63	42	17	24
Construction laborers	176	156	132	122	5	2	1	5
Other handlers, equipment cleaners, helpers, and laborers	632	588	436	417	57	40	16	19
Farming, forestry, and fishing	571	640	489	558	15	5	10	11
CLASS OF WORKER								
Agriculture:								
Wage and salary workers	461	466	417	429	6	5	-	6
Self-employed workers	74	99	60	82	2	-	4	4
Unpaid family workers	-	-	-	-	-	-	-	-
Nonagricultural industries:								
Wage and salary workers	9,775	10,064	5,956	6,088	911	1,062	527	485
Government	1,278	1,349	776	831	174	186	58	66
Private industries	8,497	8,715	5,180	5,257	737	876	470	420
Private households	250	234	143	114	6	15	6	5
Other industries	8,247	8,481	5,037	5,144	731	861	464	415
Self-employed workers	450	539	259	311	43	35	28	36
Unpaid family workers	6	11	5	4	-	-	-	-
FULL- OR PART-TIME STATUS								
Full-time workers	8,932	9,296	5,557	5,725	792	903	490	451
Part time workers	1,834	1,882	1,138	1,190	170	199	70	80

¹ Includes persons of Central or South American origin and of other

Hispanic origin, not shown separately.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-15. Employed persons by age, sex, race, and Hispanic origin

(In thousands)

Age and sex	Total		White		Black		Hispanic origin	
	| 1995	| 1996	| 1995	| 1996	| 1995	| 1996	| 1995	| 1996
Total, 16 years and over	123,294	124,085	105,156	105,761	13,074	13,183	10,766	11,178
16 to 19 years	5,817	5,807	5,133	5,101	483	531	584	605
16 to 17 years	2,240	2,250	1,978	2,004	180	189	160	170
18 to 19 years	3,576	3,557	3,155	3,097	303	342	424	434
20 to 24 years	12,355	11,806	10,315	9,846	1,465	1,380	1,550	1,587
25 years and over	105,123	106,471	89,708	90,814	11,126	11,273	8,632	8,986
25 to 54 years	90,150	91,264	76,445	77,336	9,829	10,024	7,858	8,151
55 years and over	14,972	15,207	13,263	13,477	1,297	1,248	774	835
Men, 16 years and over	66,352	66,483	57,235	57,525	6,356	6,243	6,503	6,765
16 to 19 years	2,921	2,931	2,596	2,608	231	239	317	366
16 to 17 years	1,107	1,097	987	987	90	79	95	88
18 to 19 years	1,813	1,834	1,608	1,621	141	160	222	278
20 to 24 years	6,547	6,211	5,506	5,232	732	679	986	1,001
25 years and over	56,884	57,341	49,133	49,685	5,392	5,324	5,199	5,398
25 to 54 years	48,570	48,883	41,674	42,095	4,763	4,730	4,752	4,900
55 years and over	8,315	8,458	7,459	7,591	630	594	448	498
Women, 16 years and over	56,942	57,602	47,921	48,235	6,718	6,941	4,263	4,413
16 to 19 years	2,896	2,876	2,537	2,493	251	292	266	238
16 to 17 years	1,133	1,153	991	1,017	90	110	64	82
18 to 19 years	1,763	1,723	1,546	1,476	161	182	202	157
20 to 24 years	5,808	5,595	4,809	4,614	733	701	564	587
25 years and over	48,238	49,131	40,575	41,129	5,734	5,949	3,433	3,588
25 to 54 years	41,581	42,381	34,772	35,242	5,067	5,294	3,107	3,251
55 years and over	6,658	6,750	5,803	5,887	667	654	326	337

D-16. Unemployment rates by age, sex, race, and Hispanic origin

Age and sex	Total		White		Black		Hispanic origin	
	| 1995	| 1996	| 1995	| 1996	| 1995	| 1996	| 1995	| 1996
Total, 16 years and over	5.9	6.0	5.3	5.4	10.3	10.7	10.2	10.4
16 to 19 years	17.4	18.0	15.1	16.0	34.0	32.1	26.0	26.1
16 to 17 years	20.7	20.8	18.9	18.9	34.6	34.6	36.0	33.8
18 to 19 years	15.1	16.1	12.5	14.0	33.7	30.6	21.4	22.5
20 to 24 years	9.4	10.5	8.2	9.0	17.1	20.0	12.6	14.0
25 years and over	4.8	4.7	4.3	4.3	7.8	8.0	8.4	8.4
25 to 54 years	4.9	4.9	4.4	4.4	8.2	8.4	8.4	8.4
55 years and over	3.9	3.9	3.8	3.8	4.5	4.9	8.4	8.6
Men, 16 years and over	6.2	6.4	5.6	5.7	10.5	12.0	9.9	9.8
16 to 19 years	19.1	19.8	16.9	17.6	35.6	35.6	26.7	25.1
16 to 17 years	22.5	23.6	20.7	22.0	34.0	36.5	36.3	37.5
18 to 19 years	16.9	17.4	14.4	14.8	36.5	35.2	21.6	20.1
20 to 24 years	10.2	11.6	9.2	10.1	17.5	21.3	11.9	12.6
25 years and over	5.0	5.0	4.5	4.5	7.9	9.1	8.2	8.0
25 to 54 years	5.1	5.2	4.6	4.6	8.2	9.4	8.1	8.0
55 years and over	4.1	3.9	4.1	3.7	5.0	6.1	10.0	7.8
Women, 16 years and over	5.6	5.6	4.8	5.0	10.0	9.5	10.5	11.2
16 to 19 years	15.5	16.0	13.1	14.2	32.6	28.8	25.1	27.5
16 to 17 years	18.8	17.9	17.0	15.8	35.1	33.2	35.5	29.2
18 to 19 years	13.2	14.7	10.5	13.1	31.0	25.9	21.1	26.5
20 to 24 years	8.5	9.2	7.0	7.6	16.7	18.7	13.8	16.2
25 years and over	4.5	4.4	4.0	4.0	7.8	7.1	8.6	9.0
25 to 54 years	4.7	4.5	4.0	4.0	8.2	7.4	8.8	8.9
55 years and over	3.6	3.9	3.5	3.8	3.9	3.8	6.2	9.7

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-17. Unemployed persons by reason for unemployment, race, and Hispanic origin

(Numbers in thousands)

Reasons	Total		White		Black		Hispanic origin	
	1995	1996	1995	1996	1995	1996	1995	1996
NUMBER OF UNEMPLOYED								
Total unemployed	7,755	7,943	5,848	6,007	1,494	1,578	1,217	1,295
Job losers and persons who completed temporary jobs ...	3,997	4,124	3,154	3,255	630	713	626	693
On temporary layoff	1,411	1,484	1,181	1,275	142	170	182	244
Not on temporary layoff	2,586	2,640	1,973	1,980	488	543	444	449
Permanent job losers	1,830	1,887	1,433	1,464	313	344	284	312
Persons who completed temporary jobs	756	753	540	516	175	198	160	137
Job leavers	774	795	617	610	121	142	86	79
Reentrants	2,491	2,500	1,754	1,771	608	609	388	392
New entrants	494	523	324	369	136	114	116	131
PERCENT DISTRIBUTION								
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs ..	51.5	51.9	53.9	54.2	42.1	45.2	51.5	53.5
On temporary layoff	18.2	18.7	20.2	21.2	9.5	10.8	15.0	18.9
Not on temporary layoff	33.3	33.2	33.7	33.0	32.6	34.4	36.5	34.6
Job leavers	10.0	10.0	10.5	10.2	8.1	9.0	7.1	6.1
Reentrants	32.1	31.5	30.0	29.5	40.7	38.6	31.9	30.3
New entrants	6.4	6.6	5.5	6.2	9.1	7.2	9.5	10.1
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE								
Job losers and persons who completed temporary jobs ..	3.0	3.1	2.8	2.9	4.3	4.8	5.2	5.6
Job leavers .....	.6	.6	.6	.5	.8	1.0	.7	.6
Reentrants	1.9	1.9	1.6	1.6	4.2	4.1	3.2	3.1
New entrants .....	.4	.4	.3	.3	.9	.8	1.0	1.0

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

D-18. Unemployed persons by duration of unemployment, race, and Hispanic origin

(Numbers in thousands)

Duration	Total		White		Black		Hispanic origin	
	1995	1996	1995	1996	1995	1996	1995	1996
NUMBER OF UNEMPLOYED								
Total, 16 years and over	7,755	7,943	5,848	6,007	1,494	1,578	1,217	1,295
Less than 5 weeks	2,672	2,727	2,109	2,127	444	482	381	414
5 to 14 weeks	2,517	2,620	1,913	1,997	458	514	422	409
15 weeks and over	2,566	2,596	1,827	1,883	591	582	414	472
15 to 26 weeks	1,200	1,283	868	955	250	265	225	237
27 weeks and over	1,367	1,312	959	928	341	317	190	235
Average (mean) duration, in weeks	17.2	16.6	16.3	16.0	20.4	19.0	17.2	18.1
Median duration, in weeks	8.7	8.7	8.2	8.4	10.1	9.6	9.4	9.8
PERCENT DISTRIBUTION								
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks	34.5	34.3	36.1	35.4	29.7	30.5	31.3	32.0
5 to 14 weeks	32.5	33.0	32.7	33.2	30.7	32.6	34.7	31.6
15 weeks and over	33.1	32.7	31.2	31.3	39.6	36.9	34.0	36.4
15 to 26 weeks	15.5	16.2	14.8	15.9	16.8	16.8	18.4	18.3
27 weeks and over	17.6	16.5	16.4	15.4	22.8	20.1	15.6	18.1

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-19. Median weekly earnings of full-time wage and salary workers by selected characteristics

Characteristic	Number of workers (in thousands)		Median weekly earnings	
	1995	1996	1995	1996
SEX AND AGE				
Total, 16 years and over	87,336	88,699	\$478	\$489
Men, 16 years and over	50,070	50,388	535	557
16 to 24 years	5,639	5,448	302	311
25 years and over	44,431	44,940	585	597
Women, 16 years and over	37,266	38,312	406	419
16 to 24 years	4,023	4,059	281	289
25 years and over	33,243	34,253	424	442
RACE, HISPANIC ORIGIN, AND SEX				
White	73,299	74,423	494	504
Men	42,744	43,177	565	580
Women	30,555	31,247	416	427
Black	10,369	10,534	373	394
Men	5,226	5,199	401	417
Women	5,142	5,335	343	372
Hispanic origin	8,305	8,599	330	330
Men	5,339	5,495	349	344
Women	2,966	3,104	308	315

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black

population groups. Publication of data on family relationship has been temporarily suspended due to editing and weighting problems associated with the redesigned survey.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-20. Median weekly earnings of part-time wage and salary workers by selected characteristics

Characteristic	Number of workers (in thousands)		Median weekly earnings	
	I 1995	I 1996	I 1995	I 1996
SEX AND AGE				
Total, 16 years and over	20,945	21,047	\$136	\$139
Men, 16 years and over	6,512	6,586	124	132
16 to 24 years	3,411	3,416	103	107
25 years and over	3,101	3,170	168	173
Women, 16 years and over	14,433	14,461	141	142
16 to 24 years	4,460	4,225	103	103
25 years and over	9,973	10,237	164	165
RACE, HISPANIC ORIGIN, AND SEX				
White	17,934	18,215	136	141
Men	5,421	5,646	122	132
Women	12,512	12,569	143	144
Black	2,132	1,995	132	128
Men	766	626	142	124
Women	1,366	1,369	126	129
Hispanic origin	1,759	1,773	135	139
Men	641	672	139	141
Women	1,118	1,101	133	138

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black

population groups. Publication of data on family relationship has been temporarily suspended due to editing and weighting problems associated with the redesigned survey.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-21. Median weekly earnings of full-time wage and salary workers by occupation and sex

Occupation and sex	Number of workers (in thousands)		Median weekly earnings	
	1995	1996	1995	1996
TOTAL				
Managerial and professional specialty	25,748	27,002	\$694	\$713
Executive, administrative, and managerial	12,723	12,884	673	696
Professional specialty	13,025	14,118	712	724
Technical, sales, and administrative support	25,501	25,453	425	438
Technicians and related support	3,079	3,045	550	576
Sales occupations	8,651	8,917	459	481
Administrative support, including clerical	13,771	13,491	399	399
Service occupations	9,347	9,247	296	302
Private household	375	371	204	198
Protective service	1,897	1,865	511	522
Service, except private household and protective	7,076	7,010	276	282
Precision production, craft, and repair	10,862	10,862	524	546
Mechanics and repairers	3,711	3,881	535	573
Construction trades	3,435	3,390	514	523
Other precision production, craft, and repair	3,716	3,591	529	531
Operators, fabricators, and laborers	14,650	14,879	378	381
Machine operators, assemblers, and inspectors	7,008	7,151	363	374
Transportation and material moving occupations	4,077	4,225	478	455
Handlers, equipment cleaners, helpers, and laborers	3,564	3,502	317	320
Farming, forestry, and fishing	1,228	1,257	286	297
Men				
Managerial and professional specialty	13,404	13,669	819	846
Executive, administrative, and managerial	6,963	6,929	829	843
Professional specialty	6,441	6,740	809	849
Technical, sales, and administrative support	9,846	9,622	534	580
Technicians and related support	1,594	1,559	639	659
Sales occupations	4,874	5,081	569	611
Administrative support, including clerical	3,378	2,982	477	469
Service occupations	4,559	4,554	346	355
Private household	8	11	(¹)	(¹)
Protective service	1,607	1,605	512	554
Service, except private household and protective	2,944	2,938	295	300
Precision production, craft, and repair	9,864	9,945	542	564
Mechanics and repairers	3,551	3,732	535	575
Construction trades	3,364	3,344	513	523
Other precision production, craft, and repair	2,950	2,869	584	584
Operators, fabricators, and laborers	11,309	11,482	410	409
Machine operators, assemblers, and inspectors	4,494	4,637	411	419
Transportation and material moving occupations	3,801	3,963	485	463
Handlers, equipment cleaners, helpers, and laborers	3,014	2,882	332	329
Farming, forestry, and fishing	1,088	1,115	293	303
Women				
Managerial and professional specialty	12,344	13,333	601	612
Executive, administrative, and managerial	5,760	5,955	551	581
Professional specialty	6,584	7,378	636	641
Technical, sales, and administrative support	15,655	15,832	386	391
Technicians and related support	1,485	1,487	480	501
Sales occupations	3,777	3,836	345	361
Administrative support, including clerical	10,393	10,509	384	384
Service occupations	4,789	4,693	266	269
Private household	367	361	202	198
Protective service	290	260	503	427
Service, except private household and protective	4,132	4,072	265	269
Precision production, craft, and repair	997	916	396	393
Mechanics and repairers	160	148	543	540
Construction trades	71	46	(¹)	(¹)
Other precision production, craft, and repair	766	722	361	369
Operators, fabricators, and laborers	3,341	3,396	294	308
Machine operators, assemblers, and inspectors	2,514	2,514	296	308
Transportation and material moving occupations	277	262	362	350
Handlers, equipment cleaners, helpers, and laborers	550	621	264	294
Farming, forestry, and fishing	140	141	238	266

¹ Data not shown where base is less than 100,000.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-22. Employment status of male Vietnam-era veterans and nonveterans by age

(Numbers in thousands)

Veteran status and age	Civilian noninstitutional population		Civilian labor force							
	| 1995	| 1996	Total		Employed		Unemployed			
			| 1995	| 1996	| 1995	| 1996	Number		Percent of labor force	
							| 1995	| 1996	| 1995	| 1996
VIETNAM-ERA VETERANS										
Total, 40 years and over	7,540	7,689	6,541	6,552	6,263	6,291	278	261	4.2	4.0
40 to 54 years	6,547	6,504	5,998	5,850	5,739	5,619	259	232	4.3	4.0
40 to 44 years	1,616	1,328	1,485	1,188	1,404	1,140	81	48	5.4	4.0
45 to 49 years	3,240	3,129	2,984	2,838	2,863	2,729	121	109	4.1	3.8
50 to 54 years	1,692	2,047	1,529	1,824	1,472	1,750	57	75	3.7	4.1
55 years and over	993	1,185	543	702	524	673	19	29	3.6	4.1
NONVETERANS										
Total, 40 to 54 years	16,811	17,973	15,132	16,085	14,505	15,393	627	691	4.1	4.3
40 to 44 years	7,840	8,412	7,266	7,685	6,961	7,349	305	336	4.2	4.4
45 to 49 years	4,991	5,585	4,491	5,041	4,327	4,828	164	214	3.7	4.2
50 to 54 years	3,981	3,975	3,375	3,358	3,217	3,216	158	142	4.7	4.2

NOTE: Male Vietnam-era veterans are men who served in the Armed Forces between August 5, 1964 and May 7, 1975. Nonveterans are men who have never served in the Armed Forces.

D-23. Employment status of male Vietnam-era veterans and nonveterans by age, race, and Hispanic origin

(Numbers in thousands)

Employment status and age	Veterans						Nonveterans					
	White		Black		Hispanic origin		White		Black		Hispanic origin	
	| 1995	| 1996	| 1995	| 1996	| 1995	| 1996	| 1995	| 1996	| 1995	| 1996	| 1995	| 1996
Total, 40 to 54 years												
Civilian noninstitutional population	5,837	5,770	585	621	257	262	14,147	15,181	1,784	1,870	1,562	1,687
Civilian labor force	5,393	5,250	499	502	236	228	12,944	13,831	1,404	1,452	1,358	1,497
Employed	5,179	5,061	462	466	228	222	12,459	13,290	1,306	1,342	1,263	1,395
Unemployed	213	189	37	36	8	6	486	541	98	110	95	102
Unemployment rate	4.0	3.6	7.5	7.2	3.3	2.6	3.8	3.9	7.0	7.6	7.0	6.8
40 to 44 years												
Civilian noninstitutional population	1,401	1,131	175	166	83	82	6,633	7,132	853	870	678	809
Civilian labor force	1,300	1,016	153	144	75	65	6,237	6,619	708	716	620	731
Employed	1,235	983	141	131	69	64	6,009	6,351	650	665	582	680
Unemployed	64	33	12	13	6	1	228	268	58	51	38	51
Unemployment rate	5.0	3.3	7.8	9.2	7.5	1.7	3.7	4.1	8.2	7.2	6.1	7.0
45 to 49 years												
Civilian noninstitutional population	2,915	2,776	264	303	125	107	4,145	4,734	538	581	499	487
Civilian labor force	2,707	2,546	226	246	116	96	3,793	4,349	421	457	424	438
Employed	2,610	2,458	205	227	114	92	3,660	4,188	403	418	397	403
Unemployed	97	88	20	20	2	5	133	161	18	39	27	35
Unemployment rate	3.6	3.4	9.1	8.0	1.9	5.0	3.5	3.7	4.2	8.6	6.4	8.0
50 to 54 years												
Civilian noninstitutional population	1,521	1,863	146	152	48	72	3,369	3,315	393	418	385	391
Civilian labor force	1,386	1,688	121	111	45	67	2,915	2,863	275	279	314	327
Employed	1,334	1,620	116	108	45	67	2,790	2,752	253	259	284	312
Unemployed	51	68	5	3	(¹)	-	125	111	22	20	30	16
Unemployment rate	3.7	4.0	4.1	3.1	.2	-	4.3	3.9	8.1	7.0	9.4	4.8

¹ Less than 0.05 percent.

NOTE: Male Vietnam-era veterans are men who served in the Armed Forces between August 5, 1964 and May 7, 1975. Nonveterans are men who have never served in the Armed Forces. Detail for the above race and

Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

Revised

Seasonally Adjusted

State Labor Force Data

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

1. Labor force status by State, seasonally adjusted

(Numbers in thousands)

Year	Alabama											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Civilian labor force												
1990	1,889.2	1,892.4	1,889.9	1,886.8	1,888.6	1,887.9	1,887.2	1,886.2	1,890.2	1,887.8	1,889.6	1,888.4
1991	1,892.9	1,899.8	1,900.0	1,900.5	1,901.0	1,900.3	1,903.8	1,905.5	1,910.6	1,916.6	1,921.2	1,931.7
1992	1,939.1	1,947.3	1,951.6	1,954.9	1,963.2	1,962.7	1,964.7	1,970.4	1,965.1	1,972.9	1,974.2	1,977.5
1993	1,979.1	1,982.0	1,982.4	1,992.8	1,992.2	1,997.6	2,006.3	2,002.3	2,002.9	2,007.2	2,010.2	2,012.2
1994	2,013.0	2,013.7	2,015.3	2,017.7	2,020.4	2,025.2	2,027.8	2,035.7	2,040.0	2,039.1	2,049.7	2,043.7
1995	2,047.9	2,051.9	2,052.2	2,055.9	2,059.9	2,065.6	2,068.8	2,067.1	2,067.7	2,069.4	2,070.0	2,070.6
Employed												
1990	1,762.9	1,759.2	1,755.7	1,761.0	1,761.7	1,762.2	1,758.8	1,756.4	1,758.5	1,756.7	1,757.7	1,758.7
1991	1,756.0	1,755.3	1,757.1	1,757.8	1,761.0	1,764.3	1,768.6	1,771.9	1,777.2	1,781.7	1,785.0	1,789.6
1992	1,797.0	1,801.3	1,805.2	1,808.9	1,815.0	1,815.4	1,820.2	1,826.3	1,821.7	1,829.3	1,829.1	1,830.7
1993	1,830.5	1,833.9	1,831.9	1,837.3	1,837.8	1,839.7	1,844.2	1,847.0	1,850.5	1,857.9	1,863.0	1,870.9
1994	1,874.7	1,881.7	1,889.4	1,896.1	1,900.3	1,908.1	1,910.8	1,916.3	1,923.6	1,919.5	1,932.5	1,927.4
1995	1,929.3	1,928.9	1,930.4	1,929.3	1,930.4	1,932.8	1,931.9	1,932.9	1,933.9	1,935.6	1,938.7	1,939.7
Unemployed												
1990	126.4	133.2	134.2	125.7	126.9	125.8	128.3	129.7	131.7	131.1	131.9	129.7
1991	136.9	144.5	142.9	142.6	140.0	136.0	135.2	133.6	133.4	134.8	136.2	142.1
1992	142.1	146.0	146.4	146.0	148.3	147.4	144.5	144.2	143.4	143.7	145.1	146.8
1993	148.6	148.1	150.5	155.6	154.5	157.9	162.1	155.3	152.4	149.3	147.2	141.3
1994	138.2	132.0	126.0	121.6	120.1	117.1	117.0	119.4	116.3	119.5	117.2	116.3
1995	118.6	123.0	121.8	126.5	129.4	132.8	136.9	134.2	133.8	133.9	131.3	130.9
Unemployment rate												
1990	6.7	7.0	7.1	6.7	6.7	6.7	6.8	6.9	7.0	6.9	7.0	6.9
1991	7.2	7.6	7.5	7.5	7.4	7.2	7.1	7.0	7.0	7.0	7.1	7.4
1992	7.3	7.5	7.5	7.5	7.6	7.5	7.4	7.3	7.3	7.3	7.3	7.4
1993	7.5	7.5	7.6	7.8	7.8	7.9	8.1	7.8	7.6	7.4	7.3	7.0
1994	6.9	6.6	6.3	6.0	5.9	5.8	5.8	5.9	5.7	5.9	5.7	5.7
1995	5.8	6.0	5.9	6.2	6.3	6.4	6.6	6.5	6.5	6.5	6.3	6.3
Alaska												
Civilian labor force												
1990	272.1	271.0	270.8	269.7	269.0	268.6	268.7	270.6	269.9	271.1	271.5	271.4
1991	271.4	272.3	273.5	275.4	274.8	275.1	276.8	277.7	278.5	278.6	279.5	280.8
1992	281.5	282.6	284.4	285.7	286.4	287.7	289.2	290.0	290.8	290.7	291.3	291.9
1993	292.5	294.0	295.0	295.8	297.6	297.7	297.9	298.6	299.6	300.7	301.6	301.8
1994	303.7	304.8	304.4	305.7	306.2	305.5	305.8	306.2	305.1	305.2	303.8	304.3
1995	305.5	302.6	302.5	303.0	301.4	300.2	299.0	300.0	301.3	302.2	304.3	305.4
Employed												
1990	253.1	252.3	252.3	251.1	250.0	250.2	250.2	250.8	250.6	251.5	252.0	251.7
1991	251.0	251.2	251.7	252.8	251.8	251.2	252.0	252.1	252.4	252.2	252.3	252.9
1992	253.6	255.0	256.9	258.6	259.3	260.7	262.3	263.4	264.8	265.0	266.2	267.7
1993	269.1	270.7	271.8	272.8	273.9	275.0	275.7	276.3	277.0	277.8	278.5	278.7
1994	279.7	280.8	280.3	281.0	281.1	282.4	281.5	282.7	282.6	282.3	281.1	281.3
1995	282.5	280.3	280.5	281.8	280.6	278.8	277.7	278.5	279.1	280.0	281.3	281.4
Unemployed												
1990	19.0	18.7	18.5	18.6	19.0	18.4	18.6	19.8	19.4	19.5	19.5	19.7
1991	20.4	21.1	21.8	22.6	23.0	23.9	24.9	25.6	26.1	26.4	27.3	27.9
1992	27.8	27.5	27.5	27.1	27.1	26.9	26.9	26.6	26.0	25.8	25.1	24.2
1993	23.5	23.3	23.1	23.0	23.7	22.7	22.3	22.3	22.7	23.0	23.1	23.0
1994	23.9	24.0	24.1	24.7	25.1	23.2	24.2	23.5	22.5	22.9	22.6	23.0
1995	23.0	22.3	22.0	21.2	20.9	21.5	21.3	21.5	22.1	22.2	23.0	24.0
Unemployment rate												
1990	7.0	6.9	6.8	6.9	7.1	6.9	6.9	7.3	7.2	7.2	7.2	7.3
1991	7.5	7.7	8.0	8.2	8.4	8.7	9.0	9.2	9.4	9.5	9.7	9.9
1992	9.9	9.7	9.7	9.5	9.5	9.4	9.3	9.2	8.9	8.9	8.6	8.3
1993	8.0	7.9	7.8	7.8	8.0	7.6	7.5	7.5	7.6	7.6	7.7	7.6
1994	7.9	7.9	7.9	8.1	8.2	7.6	7.9	7.7	7.4	7.5	7.4	7.6
1995	7.5	7.4	7.3	7.0	6.9	7.1	7.1	7.2	7.3	7.4	7.6	7.8

STATE LABOR FORCE DATA
SEASONALLY ADJUSTED

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	Arizona											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
	Civilian labor force											
1990	1,788.0	1,799.4	1,802.9	1,804.7	1,807.3	1,804.7	1,804.1	1,804.2	1,801.0	1,797.8	1,795.3	1,786.4
1991	1,780.6	1,774.0	1,769.5	1,762.9	1,765.3	1,766.2	1,762.5	1,766.5	1,767.7	1,773.4	1,780.5	1,787.5
1992	1,796.9	1,801.5	1,808.9	1,811.8	1,812.3	1,815.4	1,819.3	1,815.1	1,822.5	1,813.9	1,810.7	1,812.8
1993	1,814.7	1,811.9	1,813.9	1,821.3	1,820.9	1,822.8	1,824.8	1,830.6	1,838.9	1,847.6	1,853.3	1,862.4
1994	1,930.9	1,943.9	1,951.8	1,960.6	1,964.9	1,968.1	1,979.1	1,999.1	2,009.7	2,019.9	2,029.9	2,043.2
1995	2,056.1	2,075.5	2,087.9	2,102.4	2,111.6	2,122.4	2,135.0	2,141.7	2,146.7	2,149.3	2,155.8	2,155.5
	Employed											
1990	1,694.3	1,699.9	1,700.1	1,701.8	1,704.0	1,703.2	1,702.8	1,703.9	1,704.7	1,703.2	1,700.7	1,693.9
1991	1,692.1	1,684.5	1,681.3	1,673.8	1,670.0	1,667.9	1,664.7	1,660.5	1,657.5	1,657.1	1,658.2	1,658.9
1992	1,659.6	1,662.0	1,663.2	1,668.8	1,670.2	1,672.3	1,676.5	1,677.9	1,685.1	1,680.3	1,679.9	1,684.4
1993	1,686.4	1,690.4	1,693.2	1,701.4	1,708.5	1,714.6	1,718.1	1,723.4	1,729.5	1,734.5	1,737.6	1,743.5
1994	1,809.2	1,820.8	1,827.3	1,835.4	1,837.3	1,836.6	1,848.3	1,868.0	1,880.2	1,892.8	1,907.5	1,925.1
1995	1,943.6	1,966.4	1,977.0	1,988.9	1,998.5	2,012.2	2,025.8	2,034.2	2,041.5	2,047.1	2,055.6	2,057.4
	Unemployed											
1990	93.7	99.5	102.7	102.8	103.3	101.5	101.3	100.3	96.4	94.6	94.6	92.5
1991	88.5	89.5	88.2	89.1	95.2	98.3	97.8	106.0	110.2	116.3	122.3	128.5
1992	137.2	139.5	145.6	143.1	142.0	143.1	142.8	137.3	137.4	133.6	130.8	128.4
1993	128.3	121.4	120.7	119.9	112.4	108.2	106.7	107.2	109.4	113.2	115.8	118.9
1994	121.7	123.1	124.5	125.1	127.5	131.5	130.8	131.1	129.6	127.0	122.4	118.1
1995	112.4	109.0	110.9	113.5	113.0	110.2	109.1	107.4	105.2	102.2	100.1	98.1
	Unemployment rate											
1990	5.2	5.5	5.7	5.7	5.7	5.6	5.6	5.6	5.4	5.3	5.3	5.2
1991	5.0	5.0	5.0	5.1	5.4	5.6	5.5	6.0	6.2	6.6	6.9	7.2
1992	7.6	7.7	8.1	7.9	7.8	7.9	7.8	7.6	7.5	7.4	7.2	7.1
1993	7.1	6.7	6.7	6.6	6.2	5.9	5.8	5.9	6.0	6.1	6.2	6.4
1994	6.3	6.3	6.4	6.4	6.5	6.7	6.6	6.6	6.4	6.3	6.0	5.8
1995	5.5	5.3	5.3	5.4	5.4	5.2	5.1	5.0	4.9	4.8	4.6	4.6
	Arkansas											
	Civilian labor force											
1990	1,129.6	1,129.2	1,129.7	1,128.0	1,128.4	1,127.7	1,126.6	1,125.8	1,124.8	1,123.6	1,121.6	1,117.9
1991	1,114.7	1,112.6	1,111.2	1,109.7	1,109.4	1,109.9	1,111.2	1,115.2	1,117.8	1,122.2	1,125.6	1,132.2
1992	1,140.1	1,143.7	1,145.9	1,150.5	1,153.9	1,156.6	1,157.8	1,157.9	1,159.0	1,160.8	1,159.9	1,158.5
1993	1,157.4	1,157.0	1,156.7	1,158.6	1,159.1	1,160.4	1,163.7	1,166.5	1,169.4	1,173.7	1,178.3	1,182.6
1994	1,184.6	1,186.4	1,193.5	1,199.0	1,204.7	1,209.2	1,212.8	1,215.4	1,217.4	1,215.7	1,216.4	1,217.3
1995	1,218.9	1,223.4	1,220.6	1,215.5	1,213.8	1,220.0	1,223.1	1,226.9	1,227.0	1,226.7	1,228.1	1,229.8
	Employed											
1990	1,052.8	1,051.6	1,051.0	1,050.1	1,050.8	1,050.7	1,049.1	1,048.5	1,046.7	1,043.5	1,041.3	1,037.3
1991	1,032.3	1,031.2	1,029.4	1,027.6	1,027.2	1,028.0	1,028.9	1,033.0	1,035.1	1,039.4	1,041.7	1,046.3
1992	1,052.7	1,056.5	1,060.1	1,064.5	1,068.6	1,070.6	1,073.0	1,073.8	1,075.5	1,078.8	1,079.4	1,080.3
1993	1,080.2	1,081.9	1,082.4	1,084.4	1,085.6	1,087.9	1,092.3	1,095.1	1,098.7	1,103.5	1,108.4	1,113.8
1994	1,117.2	1,120.2	1,126.7	1,133.7	1,139.1	1,143.2	1,147.0	1,150.2	1,155.2	1,154.3	1,156.3	1,157.2
1995	1,158.3	1,159.6	1,161.4	1,159.5	1,159.0	1,162.6	1,162.7	1,164.3	1,166.4	1,167.5	1,169.3	1,171.2
	Unemployed											
1990	76.8	77.6	78.7	77.9	77.5	77.0	77.5	77.3	78.0	80.1	80.3	80.6
1991	82.5	81.4	81.7	82.1	82.2	81.8	82.3	82.2	82.6	82.8	83.9	85.9
1992	87.4	87.2	85.8	86.0	85.3	86.0	84.8	84.1	83.6	82.1	80.5	78.3
1993	77.2	75.1	74.2	74.2	73.5	72.5	71.4	71.3	70.7	70.2	69.8	68.9
1994	67.3	66.2	66.8	65.3	65.6	66.0	65.7	65.2	62.3	61.4	60.1	60.1
1995	60.6	63.9	59.2	56.1	54.9	57.4	60.4	62.6	60.6	59.2	58.8	58.6
	Unemployment rate											
1990	6.8	6.9	7.0	6.9	6.9	6.8	6.9	6.9	6.9	7.1	7.2	7.2
1991	7.4	7.3	7.4	7.4	7.4	7.4	7.4	7.4	7.4	7.4	7.5	7.6
1992	7.7	7.6	7.5	7.5	7.4	7.4	7.3	7.3	7.2	7.1	6.9	6.8
1993	6.7	6.5	6.4	6.4	6.3	6.2	6.1	6.1	6.0	6.0	5.9	5.8
1994	5.7	5.6	5.6	5.4	5.4	5.5	5.4	5.4	5.1	5.1	4.9	4.9
1995	5.0	5.2	4.9	4.6	4.5	4.7	4.9	5.1	4.9	4.8	4.8	4.8

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	California											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Civilian labor force												
1990	15,167.3	15,192.1	15,222.7	15,258.5	15,300.7	15,314.4	15,322.3	15,340.9	15,005.8	15,033.8	15,079.1	15,082.8
1991	15,097.2	15,154.8	15,188.7	15,176.3	15,141.3	15,142.2	15,167.2	15,178.8	15,180.3	15,202.6	15,224.6	15,265.3
1992	15,276.5	15,355.6	15,352.3	15,397.6	15,388.2	15,431.3	15,452.4	15,469.2	15,452.4	15,435.1	15,426.6	15,413.3
1993	15,396.4	15,362.9	15,351.3	15,344.3	15,333.9	15,339.1	15,363.2	15,363.9	15,353.6	15,336.8	15,359.5	15,408.0
1994	15,442.9	15,486.0	15,480.4	15,465.4	15,498.3	15,481.4	15,478.4	15,474.4	15,463.8	15,443.3	15,421.2	15,405.2
1995	15,405.6	15,383.2	15,377.5	15,390.2	15,386.2	15,405.5	15,404.2	15,416.4	15,438.3	15,451.4	15,465.5	15,461.2
Employed												
1990	14,399.8	14,415.7	14,430.6	14,441.4	14,471.9	14,477.6	14,458.2	14,448.1	14,092.6	14,079.1	14,060.2	14,046.1
1991	14,034.9	14,034.6	14,014.1	13,997.8	13,972.9	13,978.9	13,990.9	14,003.1	13,994.7	14,005.0	14,009.0	14,007.6
1992	13,991.1	13,977.8	13,985.2	14,015.0	13,993.1	13,996.3	13,998.3	13,991.5	13,955.9	13,931.0	13,926.5	13,913.7
1993	13,908.3	13,893.9	13,893.5	13,914.4	13,901.9	13,898.7	13,927.2	13,933.3	13,926.8	13,903.3	13,933.6	13,981.9
1994	14,021.5	14,054.6	14,066.4	14,099.7	14,132.5	14,138.4	14,144.8	14,155.7	14,179.4	14,189.6	14,198.4	14,192.9
1995	14,166.6	14,193.3	14,176.8	14,181.8	14,174.7	14,200.4	14,201.4	14,216.3	14,234.1	14,240.3	14,232.3	14,251.5
Unemployed												
1990	767.6	776.3	792.1	817.1	828.8	836.8	864.2	892.8	913.2	954.8	1,018.9	1,036.7
1991	1,062.4	1,120.2	1,174.6	1,178.6	1,168.5	1,163.4	1,176.2	1,175.7	1,185.6	1,197.7	1,215.6	1,257.7
1992	1,285.4	1,377.8	1,367.1	1,382.6	1,395.1	1,435.0	1,454.2	1,477.6	1,496.5	1,504.1	1,500.1	1,499.6
1993	1,488.0	1,469.1	1,457.8	1,429.9	1,431.9	1,440.4	1,436.0	1,430.6	1,426.8	1,433.5	1,425.9	1,426.1
1994	1,421.4	1,431.5	1,394.0	1,365.7	1,365.8	1,343.0	1,333.6	1,318.6	1,284.5	1,253.7	1,222.8	1,212.3
1995	1,239.0	1,189.9	1,200.7	1,208.4	1,211.5	1,205.1	1,202.8	1,200.1	1,204.2	1,211.0	1,233.2	1,209.7
Unemployment rate												
1990	5.1	5.1	5.2	5.4	5.4	5.5	5.6	5.8	6.1	6.4	6.8	6.9
1991	7.0	7.4	7.7	7.8	7.7	7.7	7.8	7.7	7.8	7.9	8.0	8.2
1992	8.4	9.0	8.9	9.0	9.1	9.3	9.4	9.6	9.7	9.7	9.7	9.7
1993	9.7	9.6	9.5	9.3	9.3	9.4	9.3	9.3	9.3	9.3	9.3	9.3
1994	9.2	9.2	9.0	8.8	8.8	8.7	8.6	8.5	8.3	8.1	7.9	7.9
1995	8.0	7.7	7.8	7.9	7.9	7.8	7.8	7.8	7.8	7.8	8.0	7.8
Colorado												
Civilian labor force												
1990	1,733.4	1,740.8	1,750.0	1,755.0	1,765.0	1,764.9	1,761.3	1,770.5	1,775.4	1,780.9	1,787.4	1,782.1
1991	1,778.2	1,780.6	1,777.1	1,782.4	1,785.3	1,786.9	1,781.3	1,782.2	1,783.6	1,781.0	1,779.8	1,780.4
1992	1,792.1	1,794.2	1,804.7	1,805.2	1,810.7	1,817.2	1,824.6	1,824.7	1,830.8	1,838.7	1,839.3	1,851.6
1993	1,869.1	1,871.5	1,878.9	1,886.3	1,890.4	1,900.7	1,908.2	1,906.1	1,903.5	1,916.9	1,928.6	1,940.6
1994	1,941.7	1,947.7	1,955.5	1,967.2	1,977.7	1,989.0	2,006.4	2,023.8	2,034.5	2,044.0	2,048.8	2,054.0
1995	2,057.9	2,066.6	2,073.1	2,078.3	2,082.8	2,086.8	2,089.3	2,093.9	2,096.6	2,104.0	2,117.2	2,120.4
Employed												
1990	1,643.9	1,649.7	1,657.4	1,663.3	1,672.5	1,674.9	1,671.5	1,682.6	1,687.9	1,694.4	1,702.9	1,698.8
1991	1,696.5	1,696.6	1,692.7	1,694.5	1,695.4	1,698.3	1,689.9	1,690.2	1,689.9	1,688.8	1,682.9	1,680.6
1992	1,689.5	1,690.4	1,693.6	1,697.3	1,700.5	1,704.2	1,711.6	1,712.9	1,720.7	1,728.9	1,732.9	1,739.3
1993	1,753.9	1,761.0	1,772.5	1,783.1	1,789.5	1,801.1	1,811.6	1,811.0	1,809.6	1,822.4	1,835.4	1,848.3
1994	1,851.1	1,858.6	1,867.7	1,880.4	1,893.3	1,906.3	1,923.8	1,940.7	1,951.9	1,962.5	1,967.9	1,974.3
1995	1,976.7	1,986.3	1,992.0	1,990.6	1,993.3	1,994.6	1,998.2	2,003.0	2,006.7	2,014.3	2,027.9	2,032.6
Unemployed												
1990	89.4	91.1	92.6	91.7	92.5	90.0	89.7	88.0	87.5	86.5	84.5	83.3
1991	81.7	84.0	84.4	87.9	89.9	88.6	91.4	92.0	93.7	94.2	96.9	99.7
1992	102.5	103.8	111.1	107.8	110.2	112.9	113.0	111.8	110.1	109.8	106.3	112.3
1993	115.2	110.5	106.5	103.2	100.9	99.6	96.7	95.0	93.9	94.5	93.2	92.3
1994	90.6	89.1	87.8	86.9	84.4	82.7	82.7	83.1	82.7	81.5	80.9	79.8
1995	81.2	80.4	81.0	87.7	89.6	92.1	91.0	90.9	89.9	89.7	89.3	87.8
Unemployment rate												
1990	5.2	5.2	5.3	5.2	5.2	5.1	5.1	5.0	4.9	4.9	4.7	4.7
1991	4.6	4.7	4.7	4.9	5.0	5.0	5.1	5.2	5.3	5.3	5.4	5.6
1992	5.7	5.8	6.2	6.0	6.1	6.2	6.2	6.1	6.0	6.0	5.8	6.1
1993	6.2	5.9	5.7	5.5	5.3	5.2	5.1	5.0	4.9	4.9	4.8	4.8
1994	4.7	4.6	4.5	4.4	4.3	4.2	4.1	4.1	4.1	4.0	3.9	3.9
1995	3.9	3.9	3.9	4.2	4.3	4.4	4.4	4.3	4.3	4.3	4.2	4.1

STATE LABOR FORCE DATA
SEASONALLY ADJUSTED

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	Connecticut											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Civilian labor force												
1990	1,815.8	1,821.4	1,824.8	1,828.0	1,832.4	1,836.0	1,836.7	1,838.3	1,842.6	1,840.2	1,842.8	1,840.5
1991	1,846.4	1,850.1	1,848.0	1,847.7	1,844.9	1,843.4	1,840.9	1,838.1	1,836.1	1,835.2	1,835.0	1,832.0
1992	1,839.0	1,842.9	1,834.0	1,832.1	1,826.4	1,819.3	1,820.6	1,815.8	1,807.1	1,801.5	1,800.4	1,795.5
1993	1,797.2	1,795.5	1,791.4	1,796.3	1,791.9	1,789.3	1,786.5	1,782.1	1,778.7	1,773.4	1,767.9	1,762.3
1994	1,755.0	1,750.9	1,747.6	1,744.3	1,739.9	1,735.6	1,731.6	1,730.4	1,728.5	1,725.2	1,722.8	1,719.6
1995	1,716.6	1,717.9	1,713.9	1,709.8	1,706.8	1,704.9	1,706.0	1,706.9	1,707.0	1,707.6	1,707.0	1,704.6
Employed												
1990	1,731.7	1,733.9	1,736.9	1,737.3	1,740.8	1,742.7	1,742.3	1,742.6	1,743.4	1,738.7	1,737.8	1,735.4
1991	1,732.7	1,728.0	1,726.0	1,725.0	1,722.2	1,719.4	1,713.1	1,711.4	1,709.0	1,707.1	1,703.4	1,698.2
1992	1,695.2	1,691.8	1,687.0	1,684.1	1,681.7	1,676.8	1,678.8	1,677.1	1,674.9	1,674.9	1,674.4	1,672.8
1993	1,678.4	1,681.0	1,678.1	1,676.2	1,676.2	1,674.6	1,674.4	1,671.3	1,670.0	1,667.5	1,663.5	1,660.4
1994	1,653.5	1,651.0	1,647.2	1,647.6	1,643.8	1,640.5	1,638.1	1,635.3	1,632.2	1,629.5	1,627.8	1,625.1
1995	1,622.7	1,622.6	1,620.8	1,618.2	1,614.7	1,611.7	1,612.0	1,612.3	1,611.7	1,612.2	1,611.1	1,609.4
Unemployed												
1990	84.1	87.4	88.0	90.6	91.6	93.3	94.4	95.7	99.2	101.5	104.9	105.2
1991	113.7	122.2	122.0	122.7	122.7	124.0	127.8	126.8	127.1	128.1	131.7	133.9
1992	143.8	151.1	147.1	148.0	144.6	142.5	141.8	138.7	132.2	126.6	126.1	122.8
1993	118.8	114.5	113.3	120.1	115.7	114.7	112.2	110.9	108.7	106.0	104.4	101.9
1994	101.5	99.9	100.4	96.7	96.1	95.1	93.5	95.1	95.7	95.7	95.0	94.5
1995	93.9	95.3	93.0	91.6	92.2	93.3	94.1	94.6	95.4	95.4	95.8	95.2
Unemployment rate												
1990	4.6	4.8	4.8	5.0	5.0	5.1	5.1	5.2	5.4	5.5	5.7	5.7
1991	6.2	6.6	6.6	6.6	6.7	6.7	6.9	6.9	6.9	7.0	7.2	7.3
1992	7.8	8.2	8.0	8.1	7.9	7.8	7.8	7.6	7.3	7.0	7.0	6.8
1993	6.6	6.4	6.3	6.7	6.5	6.4	6.3	6.2	6.1	6.0	5.9	5.8
1994	5.8	5.7	5.7	5.5	5.5	5.5	5.4	5.5	5.6	5.5	5.5	5.5
1995	5.5	5.5	5.4	5.4	5.4	5.5	5.5	5.5	5.6	5.6	5.6	5.6
Delaware												
Civilian labor force												
1990	359.3	359.5	359.3	357.2	356.8	355.2	354.6	354.5	364.3	363.1	361.8	361.2
1991	360.5	360.6	361.4	358.5	358.8	358.4	357.9	356.9	357.2	359.4	360.1	360.5
1992	361.6	360.8	362.0	364.8	366.2	366.1	366.6	366.9	367.0	368.3	369.2	369.5
1993	370.0	370.3	369.7	371.6	371.7	373.6	375.1	375.9	378.4	378.1	378.0	379.7
1994	379.7	381.4	382.2	382.5	383.4	383.3	383.2	382.5	382.2	382.3	382.5	382.3
1995	381.3	381.5	381.9	381.1	380.7	379.5	380.8	381.4	381.5	381.7	382.1	381.9
Employed												
1990	343.4	345.2	344.6	342.5	342.2	341.0	339.3	339.0	338.3	337.5	334.8	335.2
1991	336.2	334.6	337.2	333.0	335.8	336.2	336.6	334.7	336.6	339.3	339.9	340.5
1992	341.4	342.2	342.2	344.6	345.6	345.5	346.9	347.5	348.2	348.5	351.0	351.2
1993	351.7	351.7	350.6	352.6	353.0	354.1	354.7	354.9	357.0	358.9	356.7	358.1
1994	358.6	360.2	361.2	362.4	363.9	365.0	364.6	365.2	365.2	365.7	365.9	366.2
1995	365.8	366.4	366.7	365.3	364.4	362.7	364.8	365.2	364.2	364.0	363.8	363.6
Unemployed												
1990	15.9	14.3	14.7	14.7	14.6	14.1	15.4	15.5	25.9	25.7	27.0	26.1
1991	24.4	26.1	24.2	25.4	23.0	22.2	21.3	22.2	20.6	20.2	20.2	20.0
1992	20.2	18.6	19.8	20.2	20.6	20.7	19.7	19.3	18.7	19.8	18.1	18.3
1993	18.3	18.6	19.1	19.0	18.7	19.6	20.4	21.0	21.3	21.3	21.3	21.6
1994	21.1	21.2	21.0	20.1	19.5	18.3	18.6	17.4	17.0	16.6	16.6	16.1
1995	15.5	15.1	15.1	15.8	16.2	16.7	16.0	16.3	17.3	17.7	18.3	18.3
Unemployment rate												
1990	4.4	4.0	4.1	4.1	4.1	4.0	4.3	4.4	7.1	7.1	7.5	7.2
1991	6.8	7.2	6.7	7.1	6.4	6.2	6.0	6.2	5.8	5.6	5.6	5.6
1992	5.6	5.2	5.5	5.5	5.6	5.6	5.4	5.3	5.1	5.4	4.9	5.0
1993	5.0	5.0	5.2	5.1	5.0	5.2	5.4	5.6	5.6	5.6	5.6	5.7
1994	5.6	5.6	5.5	5.3	5.1	4.8	4.8	4.5	4.5	4.4	4.3	4.2
1995	4.1	4.0	4.0	4.2	4.3	4.4	4.2	4.3	4.5	4.6	4.8	4.8

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	District of Columbia											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
	Civilian labor force											
1990	333.6	332.6	331.4	330.4	332.2	329.6	328.6	327.1	326.8	326.4	326.0	325.9
1991	318.6	314.3	314.2	315.2	311.2	317.3	318.5	318.4	313.2	309.2	311.6	314.2
1992	318.5	317.6	317.1	316.7	311.7	310.6	306.4	306.2	304.9	305.0	303.9	303.1
1993	303.6	307.7	308.3	307.6	307.4	306.7	308.6	308.3	309.6	306.7	306.6	307.1
1994	303.2	295.2	296.6	301.0	299.1	300.1	300.6	298.1	296.5	296.1	298.0	293.1
1995	291.1	290.5	287.7	285.0	284.1	281.1	280.5	279.4	280.3	281.5	279.9	280.2
	Employed											
1990	314.8	312.6	310.6	308.7	310.0	307.4	306.0	305.6	304.2	303.3	302.7	302.9
1991	296.2	292.6	292.1	291.5	287.1	292.4	292.8	292.7	287.0	283.1	285.4	286.8
1992	291.1	290.4	289.8	290.3	285.5	284.7	280.8	280.5	278.7	278.2	276.8	276.4
1993	276.3	280.2	281.2	281.2	281.4	280.5	282.0	281.5	283.5	280.5	280.5	281.4
1994	277.8	270.5	271.7	277.2	275.2	275.6	275.6	274.0	272.8	272.5	273.5	268.7
1995	266.5	265.6	262.8	259.6	258.7	255.4	254.9	254.0	254.6	256.0	255.0	255.3
	Unemployed											
1990	18.8	20.0	20.7	21.7	22.1	22.2	22.6	21.5	22.6	23.1	23.3	22.9
1991	22.3	21.7	22.1	23.7	24.1	24.9	25.6	25.7	26.2	26.1	26.2	27.4
1992	27.3	27.2	27.3	26.4	26.2	25.9	25.6	25.7	26.2	26.8	27.1	26.7
1993	27.3	27.5	27.1	26.5	26.0	26.2	26.6	26.8	26.1	26.2	26.0	25.8
1994	25.4	24.8	24.9	23.8	24.0	24.5	25.0	24.2	23.7	23.6	24.4	24.4
1995	24.6	24.9	24.9	25.3	25.5	25.7	25.7	25.4	25.8	25.5	24.8	24.9
	Unemployment rate											
1990	5.6	6.0	6.3	6.6	6.7	6.7	6.9	6.6	6.9	7.1	7.1	7.0
1991	7.0	6.9	7.0	7.5	7.7	7.8	8.0	8.1	8.4	8.4	8.4	8.7
1992	8.6	8.6	8.6	8.3	8.4	8.3	8.4	8.4	8.6	8.8	8.9	8.8
1993	9.0	8.9	8.8	8.6	8.4	8.5	8.6	8.7	8.4	8.5	8.5	8.4
1994	8.4	8.4	8.4	7.9	8.0	8.2	8.3	8.1	8.0	8.0	8.2	8.3
1995	8.4	8.6	8.7	8.9	9.0	9.1	9.2	9.1	9.2	9.0	8.9	8.9
	Florida											
	Civilian labor force											
1990	6,388.9	6,419.2	6,435.0	6,449.8	6,467.3	6,477.7	6,470.5	6,494.3	6,497.2	6,502.4	6,505.7	6,503.9
1991	6,473.5	6,495.6	6,489.1	6,490.4	6,490.2	6,481.5	6,486.9	6,497.6	6,483.6	6,481.1	6,487.6	6,512.7
1992	6,520.1	6,543.2	6,553.6	6,543.6	6,548.1	6,547.7	6,573.1	6,577.6	6,588.2	6,565.7	6,562.5	6,573.4
1993	6,584.2	6,603.1	6,599.3	6,644.5	6,645.2	6,656.3	6,671.3	6,679.1	6,681.9	6,707.1	6,717.2	6,740.1
1994	6,749.0	6,759.1	6,772.0	6,798.6	6,800.0	6,807.2	6,809.8	6,816.7	6,827.9	6,808.6	6,837.0	6,814.5
1995	6,810.0	6,800.6	6,801.8	6,800.6	6,805.8	6,819.5	6,821.4	6,831.1	6,852.7	6,858.3	6,868.5	6,882.5
	Employed											
1990	6,017.4	6,041.4	6,057.7	6,070.2	6,085.4	6,092.8	6,087.4	6,103.7	6,099.4	6,097.7	6,092.5	6,082.9
1991	6,053.7	6,032.1	6,017.5	6,014.1	6,013.0	6,004.4	6,005.4	6,015.2	5,996.5	5,986.4	5,988.8	5,974.5
1992	5,979.6	5,969.3	5,988.4	5,988.6	5,994.2	5,999.6	6,017.2	6,018.3	6,029.2	6,054.7	6,065.2	6,082.9
1993	6,101.0	6,125.3	6,130.4	6,177.4	6,177.7	6,192.0	6,205.3	6,213.4	6,220.1	6,241.0	6,246.7	6,267.2
1994	6,281.6	6,293.3	6,304.5	6,334.5	6,339.1	6,352.5	6,359.2	6,372.5	6,392.0	6,382.8	6,421.3	6,412.4
1995	6,414.6	6,424.3	6,432.9	6,426.4	6,433.7	6,444.1	6,452.7	6,463.7	6,478.7	6,480.3	6,495.1	6,509.7
	Unemployed											
1990	371.5	377.8	377.4	379.6	381.9	384.9	383.1	390.5	397.8	404.7	413.2	420.9
1991	419.8	463.5	471.6	476.3	477.2	477.1	481.5	482.4	487.1	494.7	498.8	538.2
1992	540.5	573.9	565.2	554.9	553.9	548.1	555.9	559.3	559.0	510.9	497.2	490.5
1993	483.3	477.8	468.9	467.1	467.5	464.3	466.0	465.7	461.8	466.1	470.5	472.9
1994	467.4	465.8	467.5	464.0	460.9	454.7	450.6	444.2	435.8	425.8	415.7	402.1
1995	395.4	376.3	368.9	374.2	372.1	375.3	368.7	367.4	374.0	378.1	373.4	372.8
	Unemployment rate											
1990	5.8	5.9	5.9	5.9	5.9	5.9	5.9	6.0	6.1	6.2	6.4	6.5
1991	6.5	7.1	7.3	7.3	7.4	7.4	7.4	7.4	7.5	7.6	7.7	8.3
1992	8.3	8.8	8.6	8.5	8.5	8.4	8.5	8.5	8.5	7.8	7.6	7.5
1993	7.3	7.2	7.1	7.0	7.0	7.0	7.0	7.0	6.9	6.9	7.0	7.0
1994	6.9	6.9	6.9	6.8	6.8	6.7	6.6	6.5	6.4	6.3	6.1	5.9
1995	5.8	5.5	5.4	5.5	5.5	5.5	5.4	5.4	5.5	5.5	5.4	5.4

STATE LABOR FORCE DATA
SEASONALLY ADJUSTED

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	Georgia											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Civilian labor force												
1990	3,263.2	3,269.2	3,277.7	3,281.5	3,291.6	3,298.9	3,306.5	3,311.1	3,319.8	3,320.4	3,328.9	3,335.2
1991	3,332.3	3,344.0	3,269.9	3,263.2	3,259.1	3,258.8	3,246.4	3,241.1	3,240.0	3,235.2	3,234.1	3,240.5
1992	3,335.7	3,338.7	3,333.3	3,337.0	3,340.8	3,344.4	3,349.3	3,359.7	3,362.0	3,370.8	3,377.7	3,388.7
1993	3,401.5	3,411.3	3,423.4	3,438.5	3,448.3	3,459.8	3,472.7	3,483.4	3,496.8	3,512.6	3,520.7	3,530.7
1994	3,535.4	3,544.1	3,547.3	3,559.5	3,564.2	3,570.2	3,579.2	3,576.3	3,582.7	3,584.5	3,588.3	3,588.2
1995	3,584.0	3,590.1	3,593.5	3,601.7	3,607.0	3,617.5	3,622.4	3,628.6	3,633.2	3,640.9	3,646.9	3,645.3
Employed												
1990	3,092.8	3,099.8	3,111.7	3,112.5	3,118.6	3,126.5	3,125.8	3,130.2	3,128.9	3,123.9	3,125.2	3,122.2
1991	3,114.0	3,104.7	3,106.7	3,102.7	3,103.9	3,104.5	3,096.4	3,096.5	3,093.4	3,088.6	3,089.0	3,088.7
1992	3,089.9	3,085.1	3,091.6	3,098.4	3,103.3	3,107.0	3,116.6	3,123.8	3,133.8	3,147.1	3,158.3	3,172.2
1993	3,189.2	3,204.2	3,215.8	3,237.3	3,247.7	3,258.9	3,273.4	3,284.8	3,298.1	3,314.2	3,323.2	3,333.8
1994	3,343.3	3,352.5	3,361.7	3,373.7	3,377.1	3,385.0	3,384.5	3,393.4	3,401.3	3,403.3	3,411.4	3,412.6
1995	3,415.4	3,417.9	3,424.9	3,425.5	3,429.8	3,438.5	3,440.5	3,448.6	3,452.9	3,461.9	3,469.9	3,470.6
Unemployed												
1990	170.4	169.4	166.0	169.0	173.0	172.4	180.6	180.9	190.9	196.5	203.6	213.0
1991	218.3	239.3	163.2	160.5	155.2	154.3	150.0	144.6	146.6	146.6	145.1	151.8
1992	245.8	253.6	241.7	238.7	237.5	237.4	232.6	235.9	228.2	223.7	219.3	216.4
1993	212.3	207.1	207.6	201.2	200.7	200.9	199.3	198.6	198.8	198.4	197.5	196.9
1994	192.1	191.6	185.6	185.8	187.1	185.2	194.7	183.0	181.5	181.2	176.9	175.5
1995	168.5	172.2	168.6	176.1	177.1	179.0	181.8	180.0	180.2	179.0	177.0	174.7
Unemployment rate												
1990	5.2	5.2	5.1	5.1	5.3	5.2	5.5	5.5	5.7	5.9	6.1	6.4
1991	6.6	7.2	5.0	4.9	4.8	4.7	4.6	4.5	4.5	4.5	4.5	4.7
1992	7.4	7.6	7.3	7.2	7.1	7.1	6.9	7.0	6.8	6.6	6.5	6.4
1993	6.2	6.1	6.1	5.9	5.8	5.8	5.7	5.7	5.7	5.6	5.6	5.6
1994	5.4	5.4	5.2	5.2	5.2	5.2	5.4	5.1	5.1	5.1	4.9	4.9
1995	4.7	4.8	4.7	4.9	4.9	4.9	5.0	5.0	5.0	4.9	4.9	4.8
Hawaii												
Civilian labor force												
1990	532.9	536.3	541.9	544.7	547.1	549.1	550.0	552.4	555.1	559.0	562.1	563.6
1991	566.7	569.7	571.8	571.7	571.8	573.6	574.5	575.4	577.6	576.7	576.9	578.7
1992	578.5	580.5	580.7	580.7	582.2	583.5	585.3	586.2	584.1	588.3	589.1	590.1
1993	588.1	587.7	587.4	587.2	587.3	586.5	585.8	584.9	583.8	584.4	584.4	584.5
1994	585.8	585.3	584.1	584.1	582.9	581.9	583.0	582.3	581.9	581.7	581.6	580.1
1995	578.7	578.8	579.4	580.8	581.3	581.4	580.5	580.2	578.8	579.3	578.6	579.6
Employed												
1990	517.2	520.5	525.7	527.7	530.2	532.4	534.1	536.8	539.2	543.2	546.4	548.8
1991	551.8	554.7	556.0	556.2	557.3	558.9	559.6	559.9	560.9	560.0	559.1	558.8
1992	558.2	557.6	557.1	556.2	555.6	555.8	557.0	557.4	557.3	557.3	558.6	561.1
1993	560.3	560.9	561.3	562.7	563.4	563.1	562.7	561.8	560.8	560.1	557.7	555.9
1994	554.4	552.0	549.8	548.8	547.0	545.8	544.9	544.8	545.2	545.5	546.2	546.2
1995	544.6	545.9	546.9	547.3	547.6	547.4	546.0	545.0	544.1	544.7	544.9	545.2
Unemployed												
1990	15.7	15.9	16.2	16.9	16.8	16.8	15.9	15.6	15.9	15.9	15.7	14.8
1991	14.9	15.0	15.8	15.5	14.5	14.7	14.9	15.5	16.7	16.8	17.8	19.9
1992	20.3	22.9	23.6	24.5	26.6	27.7	28.3	28.8	26.8	31.1	30.5	29.0
1993	27.7	26.8	26.0	24.5	23.9	23.4	23.1	23.2	23.0	24.2	26.7	28.6
1994	31.4	33.3	34.3	35.3	35.9	36.1	38.0	37.4	36.7	36.3	35.4	33.9
1995	34.1	32.9	32.6	33.6	33.7	34.0	34.6	35.1	34.7	34.6	33.7	34.4
Unemployment rate												
1990	2.9	3.0	3.0	3.1	3.1	3.1	2.9	2.8	2.9	2.8	2.8	2.6
1991	2.6	2.6	2.8	2.7	2.5	2.6	2.6	2.7	2.9	2.9	3.1	3.4
1992	3.5	3.9	4.1	4.2	4.6	4.7	4.8	4.9	4.6	5.3	5.2	4.9
1993	4.7	4.6	4.4	4.2	4.1	4.0	3.9	4.0	3.9	4.1	4.6	4.9
1994	5.4	5.7	5.9	6.0	6.2	6.2	6.5	6.4	6.3	6.2	6.1	5.8
1995	5.9	5.7	5.6	5.8	5.8	5.9	6.0	6.1	6.0	6.0	5.8	5.9

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	Idaho											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Civilian labor force												
1990	490.2	489.8	491.2	492.1	491.0	492.0	492.7	491.2	492.2	494.1	496.8	498.1
1991	500.9	501.2	502.4	503.4	504.8	507.2	509.6	510.9	512.9	514.3	517.0	519.7
1992	521.5	524.3	526.0	529.5	529.6	532.3	535.0	536.9	536.2	537.5	538.5	536.6
1993	539.5	539.1	540.6	541.1	544.6	546.8	549.2	550.7	552.7	555.0	554.9	557.8
1994	583.5	584.9	586.2	587.0	588.4	589.5	590.5	589.7	592.3	592.4	592.8	594.7
1995	592.7	593.4	594.6	594.6	595.9	596.8	597.2	598.1	599.0	600.7	604.7	604.7
Employed												
1990	463.8	463.1	463.1	463.0	462.0	462.1	461.0	462.6	463.5	464.3	465.8	467.3
1991	468.0	469.5	471.0	471.9	473.4	476.2	478.3	480.2	481.6	483.5	484.8	486.2
1992	489.0	490.5	492.3	494.6	496.5	497.3	499.5	499.8	499.9	502.0	503.0	503.8
1993	504.4	504.8	504.1	505.8	509.6	512.0	515.5	517.6	519.5	521.9	523.3	525.5
1994	549.3	552.0	553.8	555.4	556.6	557.4	558.4	558.1	559.5	558.8	559.4	560.1
1995	560.2	561.2	563.4	563.4	563.8	565.2	564.9	566.2	566.8	568.5	570.6	571.8
Unemployed												
1990	26.4	26.7	28.0	29.0	29.0	29.9	31.8	28.6	28.7	29.8	31.0	30.9
1991	32.8	31.7	31.4	31.5	31.4	31.0	31.3	30.7	31.3	30.7	32.2	33.5
1992	32.5	33.8	33.7	34.8	33.1	35.0	35.5	37.1	36.4	35.6	35.5	32.8
1993	35.2	34.3	36.5	35.3	35.1	34.8	33.7	33.1	33.2	33.1	31.6	32.4
1994	34.2	32.9	32.5	31.6	31.8	32.1	32.1	31.5	32.8	33.6	33.3	34.6
1995	32.5	32.2	31.2	31.2	32.1	31.6	32.2	32.0	32.2	32.2	34.2	32.9
Unemployment rate												
1990	5.4	5.4	5.7	5.9	5.9	6.1	6.4	5.8	5.8	6.0	6.2	6.2
1991	6.6	6.3	6.3	6.3	6.2	6.1	6.1	6.0	6.1	6.0	6.2	6.4
1992	6.2	6.5	6.4	6.6	6.2	6.6	6.6	6.9	6.8	6.6	6.6	6.1
1993	6.5	6.4	6.7	6.5	6.4	6.4	6.1	6.0	6.0	6.0	5.7	5.8
1994	5.9	5.6	5.5	5.4	5.4	5.4	5.4	5.3	5.5	5.7	5.6	5.6
1995	5.5	5.4	5.2	5.2	5.4	5.3	5.4	5.3	5.4	5.4	5.7	5.4
Illinois												
Civilian labor force												
1990	5,917.3	5,911.2	5,909.4	5,909.0	5,902.8	5,912.8	5,924.4	5,919.3	5,920.8	5,923.8	5,921.2	5,925.8
1991	5,908.2	5,926.1	5,932.0	5,928.0	5,915.9	5,916.5	5,919.7	5,913.7	5,912.0	5,910.2	5,918.4	5,926.4
1992	6,042.1	6,038.3	6,025.8	6,026.4	6,041.5	6,039.7	6,032.8	5,947.7	5,956.9	5,969.3	5,966.6	5,973.9
1993	5,967.0	5,967.1	5,975.1	5,989.6	6,006.5	6,005.2	6,019.5	6,025.6	6,032.3	6,051.1	5,965.7	5,987.0
1994	5,971.8	5,983.3	5,993.1	5,993.4	5,998.1	6,009.5	6,001.0	6,013.4	6,014.9	6,025.8	6,017.1	6,022.9
1995	6,046.1	6,068.7	6,073.9	6,073.6	6,069.0	6,079.7	6,085.9	6,084.0	6,089.4	6,111.0	6,108.5	6,109.8
Employed												
1990	5,553.7	5,553.5	5,556.0	5,546.1	5,544.3	5,546.4	5,551.0	5,541.9	5,536.1	5,544.5	5,546.2	5,545.0
1991	5,521.7	5,532.4	5,528.0	5,523.3	5,511.2	5,501.1	5,491.2	5,476.7	5,466.2	5,447.6	5,433.5	5,424.5
1992	5,551.8	5,547.0	5,540.0	5,536.8	5,544.0	5,542.6	5,537.4	5,545.6	5,554.7	5,565.9	5,550.4	5,551.2
1993	5,540.5	5,530.8	5,518.8	5,522.6	5,532.8	5,530.7	5,547.0	5,550.2	5,541.9	5,567.9	5,589.4	5,611.7
1994	5,598.2	5,608.6	5,631.8	5,651.5	5,659.4	5,669.9	5,665.4	5,681.4	5,690.0	5,693.7	5,705.3	5,720.2
1995	5,734.5	5,756.5	5,774.6	5,763.3	5,756.3	5,769.8	5,772.1	5,760.4	5,774.0	5,794.1	5,792.2	5,786.9
Unemployed												
1990	363.6	357.6	353.5	362.9	358.4	366.4	373.4	377.4	384.6	379.4	375.0	380.8
1991	386.5	393.8	404.0	404.7	404.7	415.4	428.5	436.9	445.8	462.6	484.9	501.8
1992	490.3	491.4	485.8	489.6	497.5	497.1	495.4	402.1	402.2	403.4	416.2	422.6
1993	426.5	436.3	456.3	467.0	473.8	474.5	472.5	475.4	490.5	483.1	476.3	475.3
1994	373.7	374.7	361.3	341.9	338.7	339.6	335.6	332.1	324.9	332.0	311.8	302.7
1995	311.6	312.1	299.3	310.3	312.7	309.9	313.8	323.6	315.4	316.9	316.4	322.9
Unemployment rate												
1990	6.1	6.0	6.0	6.1	6.1	6.2	6.3	6.4	6.5	6.4	6.3	6.4
1991	6.5	6.6	6.8	6.8	6.8	7.0	7.2	7.4	7.5	7.8	8.2	8.5
1992	8.1	8.1	8.1	8.1	8.2	8.2	8.2	6.8	6.8	6.8	7.0	7.1
1993	7.1	7.3	7.6	7.8	7.9	7.9	7.8	7.9	8.1	8.0	6.3	6.3
1994	6.3	6.3	6.0	5.7	5.6	5.7	5.6	5.5	5.4	5.5	5.2	5.0
1995	5.2	5.1	4.9	5.1	5.2	5.1	5.2	5.3	5.2	5.2	5.2	5.3

STATE LABOR FORCE DATA
SEASONALLY ADJUSTED

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	Indiana											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Civilian labor force												
1990	2,826.1	2,818.7	2,806.9	2,791.5	2,790.1	2,783.7	2,780.9	2,785.9	2,786.8	2,782.9	2,788.5	2,791.4
1991	2,785.8	2,786.9	2,792.6	2,778.9	2,777.0	2,773.7	2,770.3	2,771.8	2,772.5	2,775.5	2,782.1	2,782.4
1992	2,804.0	2,813.3	2,814.9	2,823.0	2,831.5	2,844.0	2,854.8	2,855.3	2,857.4	2,860.6	2,857.9	2,866.1
1993	2,875.4	2,885.8	2,904.5	2,921.2	2,924.9	2,945.2	2,964.5	2,969.8	2,968.3	2,982.5	2,986.9	2,998.3
1994	2,993.5	3,008.1	3,011.7	3,013.0	3,028.8	3,030.5	3,030.0	3,043.6	3,079.6	3,087.8	3,113.0	3,138.1
1995	3,135.4	3,131.9	3,137.4	3,138.9	3,140.6	3,139.5	3,123.9	3,125.0	3,138.5	3,144.1	3,128.9	3,120.7
Employed												
1990	2,678.8	2,671.1	2,658.4	2,638.3	2,641.3	2,637.7	2,637.1	2,640.4	2,640.5	2,636.4	2,631.7	2,633.0
1991	2,619.2	2,612.0	2,608.8	2,611.9	2,611.0	2,608.4	2,606.7	2,610.7	2,611.9	2,611.8	2,616.2	2,612.0
1992	2,624.1	2,631.1	2,629.2	2,634.5	2,638.9	2,648.7	2,658.2	2,659.9	2,664.5	2,675.5	2,675.7	2,688.1
1993	2,702.8	2,719.5	2,740.8	2,756.2	2,761.5	2,786.4	2,813.3	2,819.7	2,818.4	2,831.4	2,834.6	2,841.9
1994	2,839.5	2,853.4	2,860.1	2,865.2	2,880.8	2,882.8	2,875.3	2,890.0	2,926.4	2,937.3	2,967.6	2,994.1
1995	2,992.3	2,988.0	2,991.5	2,990.1	2,992.4	2,991.3	2,976.5	2,980.7	2,995.3	2,998.3	2,981.0	2,977.5
Unemployed												
1990	147.3	147.6	148.6	153.2	148.8	145.9	143.8	145.4	146.2	146.5	156.8	158.4
1991	166.6	174.9	183.8	167.0	166.0	165.3	163.6	161.0	160.6	163.7	165.9	170.3
1992	179.9	182.2	185.7	188.6	192.6	195.3	196.5	195.4	192.9	185.0	182.1	178.0
1993	172.6	166.3	163.8	165.0	163.3	158.8	151.2	150.1	149.8	151.2	152.3	156.4
1994	154.0	154.7	151.6	147.9	147.9	147.7	154.7	153.5	153.2	150.5	145.4	144.1
1995	143.1	143.9	145.9	148.8	148.1	148.2	147.4	144.2	143.2	145.8	147.9	143.2
Unemployment rate												
1990	5.2	5.2	5.3	5.5	5.3	5.2	5.2	5.2	5.2	5.3	5.6	5.7
1991	6.0	6.3	6.6	6.0	6.0	6.0	5.9	5.8	5.8	5.9	6.0	6.1
1992	6.4	6.5	6.6	6.7	6.8	6.9	6.9	6.8	6.7	6.5	6.4	6.2
1993	6.0	5.8	5.6	5.6	5.6	5.4	5.1	5.1	5.0	5.1	5.1	5.2
1994	5.1	5.1	5.0	4.9	4.9	4.9	5.1	5.0	5.0	4.9	4.7	4.6
1995	4.6	4.6	4.7	4.7	4.7	4.7	4.7	4.6	4.6	4.6	4.7	4.6
Iowa												
Civilian labor force												
1990	1,450.6	1,448.3	1,450.5	1,449.9	1,448.5	1,448.1	1,450.4	1,445.4	1,445.5	1,443.1	1,446.9	1,449.5
1991	1,448.4	1,453.4	1,458.1	1,469.6	1,469.4	1,463.3	1,464.9	1,473.5	1,473.2	1,475.1	1,493.6	1,503.8
1992	1,503.2	1,499.4	1,499.0	1,497.6	1,498.0	1,501.9	1,513.1	1,521.6	1,519.7	1,521.8	1,527.7	1,535.9
1993	1,537.3	1,545.0	1,549.1	1,554.7	1,559.2	1,567.5	1,569.6	1,568.9	1,566.5	1,569.0	1,565.3	1,565.3
1994	1,560.4	1,569.4	1,562.6	1,558.5	1,564.5	1,567.3	1,569.6	1,567.6	1,569.6	1,559.7	1,559.1	1,557.5
1995	1,561.6	1,557.1	1,561.0	1,559.1	1,559.6	1,558.4	1,547.8	1,550.3	1,557.7	1,568.9	1,564.3	1,559.6
Employed												
1990	1,389.9	1,388.5	1,388.6	1,388.2	1,386.7	1,386.6	1,388.7	1,383.8	1,383.9	1,380.6	1,383.4	1,385.7
1991	1,384.4	1,387.0	1,391.7	1,402.8	1,402.6	1,396.5	1,399.0	1,404.9	1,404.4	1,405.7	1,419.4	1,428.7
1992	1,427.9	1,426.2	1,426.8	1,427.0	1,426.3	1,430.4	1,440.7	1,450.5	1,448.6	1,451.6	1,459.9	1,468.3
1993	1,472.1	1,480.8	1,485.1	1,489.9	1,496.8	1,506.0	1,500.6	1,507.0	1,505.2	1,509.3	1,505.9	1,506.1
1994	1,500.5	1,506.9	1,502.6	1,501.7	1,507.4	1,510.4	1,513.5	1,511.1	1,512.1	1,504.5	1,504.9	1,503.1
1995	1,506.8	1,502.4	1,506.6	1,504.9	1,504.5	1,503.2	1,495.0	1,496.2	1,503.7	1,514.7	1,508.9	1,505.9
Unemployed												
1990	60.7	59.8	61.9	61.7	61.8	61.4	61.7	61.6	61.6	62.5	63.5	63.8
1991	64.0	66.3	66.4	66.8	66.8	66.8	66.0	68.6	68.8	69.5	74.2	75.1
1992	75.3	73.3	72.2	70.6	71.7	71.5	72.5	71.1	71.1	70.2	67.8	67.7
1993	65.3	64.1	64.0	64.8	62.4	61.5	69.0	61.9	61.3	59.7	59.4	59.3
1994	60.0	62.5	60.0	56.8	57.2	56.9	56.1	56.4	57.5	55.2	54.2	54.4
1995	54.8	54.7	54.4	54.2	55.1	55.2	52.8	54.1	54.1	54.2	55.4	53.7
Unemployment rate												
1990	4.2	4.1	4.3	4.3	4.3	4.2	4.3	4.3	4.3	4.3	4.4	4.4
1991	4.4	4.6	4.6	4.5	4.5	4.6	4.5	4.7	4.7	4.7	5.0	5.0
1992	5.0	4.9	4.8	4.7	4.8	4.8	4.8	4.7	4.7	4.6	4.4	4.4
1993	4.2	4.2	4.1	4.2	4.0	3.9	4.4	3.9	3.9	3.8	3.8	3.8
1994	3.8	4.0	3.8	3.6	3.7	3.6	3.6	3.6	3.7	3.5	3.5	3.5
1995	3.5	3.5	3.5	3.5	3.5	3.5	3.4	3.5	3.5	3.5	3.5	3.4

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	Kansas											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
	Civilian labor force											
1990	1,274.5	1,273.8	1,277.1	1,277.3	1,278.5	1,278.5	1,276.9	1,277.4	1,276.8	1,275.2	1,275.4	1,271.5
1991	1,272.6	1,269.3	1,267.2	1,266.9	1,265.1	1,263.2	1,268.9	1,269.3	1,271.0	1,274.9	1,277.6	1,283.9
1992	1,290.6	1,293.8	1,297.7	1,304.3	1,305.8	1,307.5	1,310.9	1,327.0	1,325.2	1,325.0	1,324.1	1,324.1
1993	1,322.1	1,320.7	1,322.5	1,323.7	1,323.8	1,324.7	1,325.7	1,323.7	1,325.4	1,325.7	1,322.3	1,325.1
1994	1,326.8	1,327.4	1,328.7	1,329.0	1,328.4	1,330.3	1,327.6	1,331.3	1,331.1	1,329.5	1,329.9	1,329.9
1995	1,329.8	1,327.0	1,326.7	1,327.3	1,327.4	1,328.0	1,329.1	1,329.3	1,330.3	1,333.0	1,334.5	1,333.2
	Employed											
1990	1,220.8	1,221.6	1,221.5	1,220.6	1,221.3	1,221.0	1,219.1	1,218.4	1,217.9	1,215.9	1,214.9	1,213.4
1991	1,207.6	1,206.9	1,207.1	1,207.6	1,207.9	1,207.3	1,213.8	1,215.2	1,218.2	1,222.1	1,224.3	1,231.3
1992	1,238.1	1,243.3	1,246.5	1,253.2	1,254.8	1,256.3	1,260.6	1,263.0	1,261.7	1,263.0	1,262.2	1,262.1
1993	1,259.7	1,259.8	1,258.6	1,258.8	1,257.6	1,258.0	1,258.4	1,255.4	1,256.3	1,254.7	1,251.4	1,254.7
1994	1,255.2	1,254.9	1,256.2	1,256.2	1,257.8	1,259.1	1,256.6	1,260.1	1,261.3	1,261.2	1,263.0	1,264.1
1995	1,265.0	1,266.2	1,266.9	1,265.9	1,266.9	1,268.2	1,269.5	1,271.3	1,272.8	1,276.3	1,278.5	1,278.3
	Unemployed											
1990	53.7	52.2	55.7	56.8	57.2	57.4	57.8	59.0	58.8	59.3	60.5	58.1
1991	65.0	62.4	60.2	59.3	57.2	55.9	55.2	54.1	52.8	52.8	53.3	52.5
1992	52.5	50.5	51.3	51.1	51.0	51.2	50.3	64.0	63.4	62.0	61.9	62.1
1993	62.4	60.9	63.9	64.9	66.2	66.6	67.3	68.3	69.1	71.0	70.9	70.4
1994	71.5	72.5	72.5	72.9	70.6	71.2	71.1	71.2	69.8	68.3	66.9	65.8
1995	64.8	60.8	59.8	61.4	60.5	59.8	59.6	58.0	57.5	56.7	56.1	54.9
	Unemployment rate											
1990	4.2	4.1	4.4	4.4	4.5	4.5	4.5	4.6	4.6	4.6	4.7	4.6
1991	5.1	4.9	4.7	4.7	4.5	4.4	4.3	4.3	4.2	4.1	4.2	4.1
1992	4.1	3.9	4.0	3.9	3.9	3.9	3.8	4.8	4.8	4.7	4.7	4.7
1993	4.7	4.6	4.8	4.9	5.0	5.0	5.1	5.2	5.2	5.4	5.4	5.3
1994	5.4	5.5	5.5	5.5	5.3	5.4	5.4	5.3	5.2	5.1	5.0	4.9
1995	4.9	4.6	4.5	4.6	4.6	4.5	4.5	4.4	4.3	4.3	4.2	4.1
	Kentucky											
	Civilian labor force											
1990	1,763.9	1,761.0	1,772.8	1,761.5	1,764.6	1,773.2	1,774.4	1,769.0	1,765.5	1,765.4	1,767.6	1,762.6
1991	1,754.0	1,760.9	1,763.4	1,764.3	1,764.3	1,759.3	1,750.2	1,747.8	1,748.2	1,751.5	1,748.3	1,747.7
1992	1,748.1	1,746.9	1,752.5	1,757.9	1,765.2	1,763.0	1,762.6	1,767.6	1,775.1	1,781.5	1,787.3	1,792.0
1993	1,796.1	1,799.1	1,802.8	1,807.4	1,803.6	1,806.8	1,806.6	1,804.5	1,802.4	1,797.2	1,794.9	1,794.7
1994	1,794.1	1,797.3	1,803.0	1,805.5	1,814.7	1,817.0	1,824.8	1,836.0	1,843.2	1,847.0	1,846.1	1,859.6
1995	1,862.4	1,868.3	1,861.3	1,862.1	1,859.1	1,871.7	1,867.6	1,859.4	1,854.6	1,855.9	1,858.3	1,856.3
	Employed											
1990	1,661.2	1,664.7	1,676.1	1,662.8	1,665.0	1,668.2	1,671.8	1,666.4	1,659.6	1,657.2	1,648.4	1,645.0
1991	1,631.1	1,632.5	1,629.1	1,627.5	1,630.6	1,628.5	1,617.9	1,617.2	1,618.6	1,621.4	1,618.6	1,616.9
1992	1,618.5	1,621.6	1,628.0	1,635.0	1,642.1	1,640.3	1,643.0	1,646.0	1,654.5	1,661.4	1,669.7	1,675.8
1993	1,681.3	1,688.6	1,686.6	1,689.6	1,687.9	1,692.4	1,695.1	1,693.0	1,693.9	1,690.5	1,689.5	1,691.6
1994	1,692.0	1,695.7	1,704.1	1,707.0	1,717.3	1,719.7	1,727.0	1,739.6	1,745.7	1,749.5	1,750.7	1,762.9
1995	1,766.6	1,771.2	1,765.7	1,763.7	1,758.8	1,769.7	1,762.5	1,756.9	1,752.3	1,753.8	1,755.4	1,755.5
	Unemployed											
1990	102.7	96.3	96.6	98.6	99.6	105.1	102.6	102.6	106.0	108.2	119.2	117.7
1991	122.9	128.4	134.3	136.8	133.6	130.8	132.3	130.6	129.7	130.1	129.8	130.8
1992	129.6	125.3	124.5	122.9	123.1	122.8	119.6	121.6	120.6	120.1	117.7	116.3
1993	114.8	110.4	116.2	117.8	115.7	114.4	111.4	111.6	108.5	106.7	105.3	103.1
1994	102.1	101.6	98.9	98.5	97.4	97.3	97.8	96.4	97.4	97.5	95.4	96.6
1995	95.8	97.1	95.6	98.4	100.3	102.0	105.0	102.5	102.3	102.1	102.9	100.8
	Unemployment rate											
1990	5.8	5.5	5.5	5.6	5.6	5.9	5.8	5.8	6.0	6.1	6.7	6.7
1991	7.0	7.3	7.6	7.8	7.6	7.4	7.6	7.5	7.4	7.4	7.4	7.5
1992	7.4	7.2	7.1	7.0	7.0	7.0	6.8	6.9	6.8	6.7	6.6	6.5
1993	6.4	6.1	6.4	6.5	6.4	6.3	6.2	6.2	6.0	5.9	5.9	5.7
1994	5.7	5.7	5.5	5.5	5.4	5.4	5.4	5.3	5.3	5.3	5.2	5.2
1995	5.1	5.2	5.1	5.3	5.4	5.4	5.6	5.5	5.5	5.5	5.5	5.4

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	Louisiana											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Civilian labor force												
1990	1,828.0	1,822.6	1,824.5	1,821.6	1,822.4	1,824.5	1,830.8	1,840.0	1,846.7	1,851.9	1,861.0	1,872.5
1991	1,882.0	1,888.3	1,898.8	1,904.0	1,908.3	1,919.4	1,924.2	1,921.8	1,927.6	1,932.3	1,934.8	1,938.3
1992	1,940.4	1,946.5	1,947.1	1,945.5	1,943.1	1,952.6	1,944.8	1,936.2	1,928.9	1,919.9	1,912.4	1,902.4
1993	1,894.3	1,893.6	1,887.5	1,885.2	1,886.6	1,875.4	1,873.2	1,878.2	1,879.1	1,890.4	1,901.2	1,908.9
1994	1,916.9	1,922.5	1,923.4	1,927.9	1,934.3	1,934.0	1,944.7	1,954.8	1,955.2	1,951.6	1,952.2	1,949.2
1995	1,949.1	1,952.9	1,955.9	1,955.2	1,956.1	1,955.1	1,952.8	1,954.4	1,959.4	1,958.0	1,960.2	1,961.9
Employed												
1990	1,716.7	1,713.0	1,713.4	1,711.2	1,714.4	1,715.9	1,719.9	1,721.4	1,722.2	1,726.0	1,732.4	1,740.9
1991	1,750.0	1,755.8	1,766.0	1,768.4	1,769.4	1,780.4	1,783.5	1,782.7	1,789.5	1,792.8	1,793.7	1,784.3
1992	1,791.0	1,789.9	1,789.3	1,786.6	1,785.1	1,785.9	1,776.5	1,771.5	1,765.8	1,765.3	1,762.6	1,753.2
1993	1,750.5	1,753.5	1,747.4	1,745.4	1,747.9	1,740.2	1,737.9	1,741.0	1,740.9	1,744.8	1,749.2	1,756.5
1994	1,760.7	1,765.4	1,765.7	1,770.5	1,776.7	1,775.9	1,787.1	1,796.6	1,798.9	1,795.0	1,799.7	1,801.8
1995	1,807.5	1,810.1	1,813.2	1,814.0	1,818.1	1,819.8	1,820.4	1,825.2	1,830.1	1,829.8	1,832.8	1,834.1
Unemployed												
1990	111.3	109.6	111.1	110.4	108.0	108.6	110.9	118.6	124.5	126.0	128.6	131.6
1991	132.0	132.5	132.8	135.6	138.9	139.0	140.7	139.1	138.1	139.5	141.1	144.0
1992	149.4	156.6	157.8	158.9	158.0	166.7	168.3	164.7	163.1	154.5	149.9	149.2
1993	143.9	140.1	140.1	139.8	138.7	135.2	135.3	137.2	138.2	145.6	152.0	152.4
1994	156.2	157.1	157.7	157.5	157.6	158.1	157.6	158.2	156.2	156.6	152.5	147.4
1995	141.6	142.7	142.7	141.2	137.9	135.3	132.4	129.2	129.4	128.2	127.4	127.9
Unemployment rate												
1990	6.1	6.0	6.1	6.1	5.9	6.0	6.1	6.4	6.7	6.8	6.9	7.0
1991	7.0	7.0	7.0	7.1	7.3	7.2	7.3	7.2	7.2	7.2	7.3	7.4
1992	7.7	8.0	8.1	8.2	8.1	8.5	8.7	8.5	8.5	8.0	7.8	7.8
1993	7.6	7.4	7.4	7.4	7.4	7.2	7.2	7.3	7.4	7.7	8.0	8.0
1994	8.1	8.2	8.2	8.2	8.1	8.2	8.1	8.1	8.0	8.0	7.8	7.6
1995	7.3	7.3	7.3	7.2	7.1	6.9	6.8	6.6	6.6	6.5	6.5	6.5
Maine												
Civilian labor force												
1990	628.1	628.4	631.6	632.3	634.1	636.3	636.1	634.3	637.2	638.1	639.6	640.1
1991	643.9	646.7	647.1	645.4	640.9	639.4	638.6	638.2	638.7	639.9	642.7	646.3
1992	651.0	650.6	653.5	652.9	652.8	651.6	651.3	650.4	649.4	649.0	647.5	645.0
1993	640.7	637.7	637.6	636.6	635.4	634.2	631.3	631.3	629.0	627.2	624.4	621.5
1994	620.3	619.6	617.9	615.4	609.1	609.9	611.1	611.0	612.2	614.2	617.1	620.9
1995	623.5	626.8	629.7	632.6	638.3	643.0	645.6	648.9	651.9	652.4	653.8	654.0
Employed												
1990	600.5	600.9	603.3	604.3	605.5	605.8	603.4	600.6	601.4	599.8	598.0	597.2
1991	596.6	594.3	592.3	590.8	590.4	591.0	590.8	591.8	592.9	594.8	597.1	598.2
1992	600.0	600.8	603.2	605.6	606.9	606.3	607.2	605.9	605.0	603.9	601.7	598.5
1993	593.4	590.4	589.2	587.1	584.8	582.5	581.0	579.6	577.2	576.3	572.9	570.9
1994	569.5	568.5	567.4	566.5	565.8	565.8	566.7	567.4	569.3	571.4	576.3	581.3
1995	585.1	590.3	593.6	596.8	601.3	604.9	607.8	611.1	614.6	616.4	618.4	619.4
Unemployed												
1990	27.7	27.5	28.3	27.9	28.6	30.6	32.8	33.7	35.8	38.2	41.6	42.9
1991	47.3	52.4	54.8	54.6	50.5	48.4	47.7	46.4	45.8	45.0	45.6	48.1
1992	51.0	49.8	50.2	47.3	45.9	45.3	44.1	44.5	44.4	45.1	45.9	46.5
1993	47.4	47.3	48.3	49.5	50.6	51.7	50.3	51.7	51.8	50.8	51.5	50.6
1994	50.8	51.2	50.5	48.9	43.3	44.1	44.4	43.6	42.9	42.8	40.7	39.6
1995	38.5	36.6	36.0	35.8	37.0	38.1	37.8	37.8	37.3	36.1	35.4	34.5
Unemployment rate												
1990	4.4	4.4	4.5	4.4	4.5	4.8	5.2	5.3	5.6	6.0	6.5	6.7
1991	7.3	8.1	8.5	8.5	7.9	7.6	7.5	7.3	7.2	7.0	7.1	7.4
1992	7.8	7.7	7.7	7.2	7.0	7.0	6.8	6.8	6.8	7.0	7.1	7.2
1993	7.4	7.4	7.6	7.8	8.0	8.2	8.0	8.2	8.2	8.1	8.2	8.1
1994	8.2	8.3	8.2	7.9	7.1	7.2	7.3	7.1	7.0	7.0	6.6	6.4
1995	6.2	5.8	5.7	5.7	5.8	5.9	5.9	5.8	5.7	5.5	5.4	5.3

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	Maryland											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Civilian labor force												
1990	2,600.1	2,602.1	2,603.1	2,603.0	2,607.6	2,613.9	2,608.0	2,615.6	2,618.7	2,611.2	2,617.6	2,611.4
1991	2,608.4	2,620.3	2,616.9	2,614.8	2,613.2	2,611.0	2,613.9	2,616.9	2,622.1	2,625.4	2,635.5	2,641.2
1992	2,660.9	2,667.7	2,671.2	2,682.3	2,684.4	2,684.2	2,686.9	2,679.8	2,675.6	2,681.5	2,673.9	2,669.9
1993	2,673.6	2,674.5	2,666.8	2,668.8	2,666.9	2,665.5	2,668.8	2,669.8	2,671.0	2,675.6	2,675.6	2,679.6
1994	2,673.2	2,676.9	2,680.2	2,682.6	2,689.2	2,692.8	2,695.8	2,698.1	2,705.0	2,706.4	2,709.8	2,713.4
1995	2,713.8	2,720.1	2,717.6	2,719.1	2,720.2	2,730.3	2,725.3	2,729.8	2,726.9	2,726.8	2,724.1	2,719.2
Employed												
1990	2,489.4	2,499.6	2,502.1	2,495.7	2,493.1	2,492.9	2,483.0	2,486.4	2,485.5	2,474.9	2,473.5	2,467.2
1991	2,455.6	2,457.0	2,457.0	2,455.3	2,457.8	2,457.6	2,460.3	2,465.2	2,469.7	2,469.7	2,475.6	2,474.1
1992	2,484.0	2,487.9	2,489.7	2,499.8	2,503.0	2,502.6	2,506.9	2,504.6	2,495.9	2,501.5	2,497.4	2,496.6
1993	2,500.3	2,505.4	2,495.9	2,497.0	2,496.8	2,495.2	2,499.9	2,503.1	2,508.2	2,515.2	2,518.2	2,525.4
1994	2,526.8	2,531.9	2,538.8	2,545.8	2,551.1	2,557.3	2,559.5	2,563.3	2,569.8	2,573.1	2,577.5	2,579.2
1995	2,579.0	2,583.1	2,583.5	2,582.5	2,581.8	2,587.6	2,586.5	2,588.9	2,585.9	2,585.6	2,583.1	2,580.9
Unemployed												
1990	110.6	102.5	101.0	107.3	114.6	120.9	125.0	129.1	133.2	136.3	144.1	144.2
1991	152.8	163.3	159.9	159.5	155.4	153.4	153.6	151.7	152.4	155.7	159.9	167.1
1992	176.9	179.9	181.5	182.5	181.4	181.6	180.0	175.2	179.7	180.0	176.5	173.3
1993	173.3	169.2	170.9	171.8	170.1	170.2	168.9	166.7	162.8	160.3	157.4	154.2
1994	146.4	145.0	141.4	136.8	138.1	135.5	136.4	134.8	135.3	133.3	132.4	134.2
1995	134.8	137.0	134.1	136.9	138.4	142.7	138.8	140.9	141.0	141.2	141.0	138.3
Unemployment rate												
1990	4.3	3.9	3.9	4.1	4.4	4.6	4.8	4.9	5.1	5.2	5.5	5.5
1991	5.9	6.2	6.1	6.1	5.9	5.9	5.9	5.8	5.8	5.9	6.1	6.3
1992	6.6	6.7	6.8	6.8	6.8	6.8	6.7	6.5	6.7	6.7	6.6	6.5
1993	6.5	6.3	6.4	6.4	6.4	6.4	6.3	6.2	6.1	6.0	5.9	5.8
1994	5.5	5.4	5.3	5.1	5.1	5.0	5.1	5.0	5.0	4.9	4.9	4.9
1995	5.0	5.0	4.9	5.0	5.1	5.2	5.1	5.2	5.2	5.2	5.2	5.1
Massachusetts												
Civilian labor force												
1990	3,222.0	3,229.4	3,234.3	3,231.2	3,237.6	3,235.8	3,238.1	3,233.8	3,226.4	3,217.5	3,217.5	3,209.5
1991	3,200.5	3,197.6	3,193.3	3,176.5	3,168.8	3,164.5	3,162.3	3,152.4	3,139.5	3,134.8	3,128.4	3,123.9
1992	3,131.7	3,132.8	3,136.2	3,135.5	3,140.8	3,144.4	3,147.8	3,148.0	3,153.1	3,155.8	3,157.9	3,154.0
1993	3,153.1	3,154.1	3,147.9	3,161.2	3,166.0	3,163.3	3,163.6	3,167.4	3,173.8	3,174.1	3,171.7	3,169.2
1994	3,169.0	3,167.1	3,166.7	3,167.9	3,165.6	3,165.5	3,162.5	3,165.4	3,168.5	3,169.0	3,166.0	3,169.5
1995	3,166.7	3,166.8	3,160.2	3,164.6	3,162.2	3,165.2	3,168.3	3,168.2	3,167.9	3,173.7	3,174.1	3,170.9
Employed												
1990	3,065.0	3,063.3	3,063.6	3,054.7	3,056.6	3,049.7	3,039.4	3,031.0	3,019.9	3,000.6	2,984.9	2,965.7
1991	2,936.4	2,913.4	2,900.9	2,886.3	2,877.4	2,871.2	2,860.2	2,858.0	2,852.7	2,852.2	2,850.3	2,848.7
1992	2,856.0	2,857.2	2,859.0	2,861.3	2,867.9	2,869.5	2,876.8	2,879.3	2,885.8	2,895.9	2,898.7	2,900.4
1993	2,915.6	2,920.9	2,920.4	2,936.5	2,942.9	2,945.6	2,953.3	2,955.6	2,958.4	2,962.6	2,964.5	2,966.4
1994	2,964.6	2,965.7	2,966.9	2,973.2	2,973.3	2,976.6	2,976.6	2,980.0	2,984.4	2,982.3	2,986.2	2,989.9
1995	2,990.8	2,992.7	2,994.9	2,994.4	2,992.9	2,994.4	2,997.3	2,998.1	2,998.9	3,004.9	3,006.5	3,004.4
Unemployed												
1990	157.0	166.1	170.6	176.5	181.0	186.1	198.7	202.9	206.5	217.0	232.6	243.8
1991	264.1	284.2	292.4	290.2	291.4	293.3	302.2	294.4	286.8	282.6	278.0	275.2
1992	275.7	275.6	277.2	274.2	272.9	274.9	271.0	268.7	267.3	259.9	259.3	253.6
1993	237.6	233.2	227.5	224.7	223.1	217.7	210.3	211.8	215.5	211.6	207.2	202.8
1994	204.4	201.5	199.8	194.7	192.2	189.0	185.8	185.4	184.1	186.7	179.9	179.6
1995	175.9	174.1	165.3	170.1	169.2	170.8	170.9	170.1	169.0	168.8	167.6	166.5
Unemployment rate												
1990	4.9	5.1	5.3	5.5	5.6	5.8	6.1	6.3	6.4	6.7	7.2	7.6
1991	8.3	8.9	9.2	9.1	9.2	9.3	9.6	9.3	9.1	9.0	8.9	8.8
1992	8.8	8.8	8.8	8.7	8.7	8.7	8.6	8.5	8.5	8.2	8.2	8.0
1993	7.5	7.4	7.2	7.1	7.0	6.9	6.6	6.7	6.8	6.7	6.5	6.4
1994	6.4	6.4	6.3	6.1	6.1	6.0	5.9	5.9	5.8	5.9	5.7	5.7
1995	5.6	5.5	5.2	5.4	5.4	5.4	5.4	5.4	5.3	5.3	5.3	5.2

STATE LABOR FORCE DATA
SEASONALLY ADJUSTED

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	Michigan											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
	Civilian labor force											
1990	4,608.1	4,614.6	4,620.4	4,611.7	4,618.4	4,616.8	4,606.1	4,607.5	4,586.4	4,564.0	4,557.9	4,545.9
1991	4,526.0	4,599.5	4,589.0	4,580.6	4,573.0	4,569.7	4,561.9	4,571.3	4,576.9	4,586.1	4,597.0	4,599.2
1992	4,615.9	4,631.8	4,646.7	4,645.5	4,661.0	4,673.8	4,677.2	4,674.8	4,676.4	4,670.2	4,668.4	4,664.3
1993	4,677.4	4,673.0	4,671.6	4,685.4	4,695.8	4,703.4	4,708.0	4,703.0	4,718.9	4,737.5	4,743.5	4,754.5
1994	4,767.8	4,762.3	4,764.3	4,761.7	4,753.8	4,755.7	4,763.1	4,771.2	4,777.7	4,748.0	4,758.5	4,754.8
1995	4,759.3	4,761.5	4,766.8	4,762.4	4,758.6	4,741.0	4,737.3	4,722.4	4,719.0	4,731.4	4,735.5	4,746.1
	Employed											
1990	4,230.2	4,265.5	4,274.3	4,265.0	4,268.0	4,270.9	4,262.9	4,261.6	4,243.6	4,220.0	4,197.9	4,194.8
1991	4,167.8	4,147.9	4,135.9	4,128.4	4,137.6	4,139.8	4,146.2	4,150.4	4,156.6	4,164.5	4,174.1	4,176.4
1992	4,178.3	4,194.3	4,204.7	4,215.1	4,233.4	4,248.3	4,255.1	4,263.7	4,274.4	4,278.8	4,292.6	4,301.6
1993	4,333.1	4,334.5	4,336.2	4,349.0	4,357.3	4,366.5	4,380.5	4,374.0	4,392.2	4,412.2	4,420.7	4,432.0
1994	4,454.6	4,449.9	4,461.6	4,468.7	4,467.8	4,479.3	4,484.7	4,498.4	4,508.7	4,485.4	4,506.0	4,501.7
1995	4,503.1	4,504.1	4,507.6	4,501.7	4,498.6	4,480.6	4,474.0	4,472.8	4,471.6	4,487.7	4,489.8	4,503.5
	Unemployed											
1990	377.9	349.1	346.1	346.7	350.4	345.9	343.2	346.0	342.8	344.0	359.9	351.0
1991	358.2	451.5	453.1	452.3	435.4	429.9	415.7	420.9	420.3	421.6	422.9	422.8
1992	437.6	437.5	442.0	430.5	427.6	425.5	422.2	411.1	402.0	391.3	375.8	362.7
1993	344.3	338.5	335.4	336.5	338.5	336.9	327.6	329.1	326.7	325.3	322.8	322.6
1994	313.2	312.4	302.7	293.0	286.0	276.4	278.4	272.8	269.0	262.6	252.6	253.1
1995	256.2	257.4	259.3	260.7	260.0	260.4	263.3	249.6	247.3	243.7	245.7	242.6
	Unemployment rate											
1990	8.2	7.6	7.5	7.5	7.6	7.5	7.5	7.5	7.5	7.5	7.9	7.7
1991	7.9	9.8	9.9	9.9	9.5	9.4	9.1	9.2	9.2	9.2	9.2	9.2
1992	9.5	9.4	9.5	9.3	9.2	9.1	9.0	8.8	8.6	8.4	8.0	7.8
1993	7.4	7.2	7.2	7.2	7.2	7.2	7.0	7.0	6.9	6.9	6.8	6.8
1994	6.6	6.6	6.4	6.2	6.0	5.8	5.8	5.7	5.6	5.5	5.3	5.3
1995	5.4	5.4	5.4	5.5	5.5	5.5	5.6	5.3	5.2	5.2	5.2	5.1
	Minnesota											
	Civilian labor force											
1990	2,362.3	2,363.6	2,364.6	2,362.1	2,374.4	2,383.5	2,387.3	2,393.9	2,402.0	2,408.5	2,417.4	2,411.4
1991	2,416.9	2,422.1	2,426.2	2,420.4	2,417.9	2,418.7	2,417.7	2,412.0	2,405.7	2,409.3	2,408.6	2,397.1
1992	2,401.5	2,402.2	2,400.2	2,401.0	2,407.4	2,403.3	2,417.7	2,419.4	2,425.1	2,429.1	2,434.8	2,439.7
1993	2,445.7	2,443.2	2,454.3	2,462.3	2,467.3	2,471.1	2,476.3	2,484.8	2,492.3	2,499.5	2,507.3	2,513.9
1994	2,526.4	2,541.1	2,538.7	2,556.5	2,583.0	2,575.8	2,570.0	2,583.5	2,588.7	2,593.0	2,593.1	2,597.6
1995	2,596.8	2,596.8	2,587.4	2,584.1	2,582.0	2,570.9	2,580.8	2,592.5	2,595.4	2,587.4	2,593.3	2,598.9
	Employed											
1990	2,248.4	2,251.1	2,250.8	2,247.6	2,258.1	2,265.6	2,268.4	2,276.8	2,282.7	2,288.5	2,298.1	2,290.2
1991	2,293.8	2,294.9	2,296.8	2,292.6	2,295.3	2,296.8	2,296.0	2,292.1	2,284.7	2,287.1	2,280.2	2,272.8
1992	2,277.4	2,278.0	2,275.3	2,282.5	2,283.8	2,278.5	2,291.4	2,291.0	2,298.3	2,303.1	2,305.2	2,310.1
1993	2,315.5	2,313.8	2,322.4	2,328.8	2,334.5	2,339.4	2,348.5	2,357.9	2,367.3	2,376.7	2,388.7	2,398.0
1994	2,411.5	2,429.2	2,431.8	2,454.3	2,480.6	2,473.6	2,468.5	2,481.7	2,487.2	2,492.7	2,499.2	2,502.7
1995	2,502.4	2,501.8	2,495.9	2,488.3	2,484.8	2,474.4	2,485.2	2,498.5	2,499.6	2,490.4	2,494.9	2,499.9
	Unemployed											
1990	113.9	112.6	113.9	114.5	116.3	117.9	118.8	117.1	119.3	120.0	119.2	121.2
1991	123.1	127.2	129.4	127.7	122.6	121.8	121.8	119.9	121.0	122.1	128.5	124.3
1992	124.2	124.2	124.8	118.5	123.6	124.8	126.4	128.4	126.8	125.9	129.6	129.6
1993	130.1	129.4	131.9	133.5	132.8	131.7	127.8	126.9	125.1	122.8	118.6	115.9
1994	114.9	111.9	106.9	102.2	102.4	102.2	101.4	101.7	101.5	100.3	93.9	94.9
1995	94.4	94.9	91.5	95.8	97.2	96.4	95.7	94.1	95.8	97.0	98.4	99.0
	Unemployment rate											
1990	4.8	4.8	4.8	4.8	4.9	4.9	5.0	4.9	5.0	5.0	4.9	5.0
1991	5.1	5.3	5.3	5.3	5.1	5.0	5.0	5.0	5.0	5.1	5.3	5.2
1992	5.2	5.2	5.2	4.9	5.1	5.2	5.2	5.3	5.2	5.2	5.3	5.3
1993	5.3	5.3	5.4	5.4	5.4	5.3	5.2	5.1	5.0	4.9	4.7	4.6
1994	4.5	4.4	4.2	4.0	4.0	4.0	3.9	3.9	3.9	3.9	3.6	3.7
1995	3.6	3.7	3.5	3.7	3.8	3.8	3.7	3.6	3.7	3.7	3.8	3.8

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	Mississippi											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Civilian labor force												
1990	1,177.8	1,174.3	1,176.7	1,181.3	1,182.7	1,179.0	1,181.4	1,182.8	1,186.7	1,189.9	1,192.9	1,197.0
1991	1,199.3	1,202.9	1,201.9	1,199.4	1,196.7	1,193.0	1,189.8	1,183.8	1,180.5	1,177.1	1,176.5	1,178.8
1992	1,180.9	1,181.8	1,184.1	1,183.1	1,185.4	1,192.8	1,196.0	1,199.2	1,198.6	1,198.3	1,197.6	1,197.8
1993	1,198.3	1,201.4	1,207.5	1,213.1	1,216.5	1,214.6	1,212.1	1,217.6	1,224.0	1,227.3	1,228.6	1,234.6
1994	1,237.6	1,237.1	1,242.7	1,249.7	1,253.7	1,257.9	1,256.6	1,259.0	1,259.4	1,257.2	1,254.3	1,257.8
1995	1,257.5	1,252.9	1,253.4	1,253.7	1,251.0	1,254.1	1,262.2	1,262.6	1,263.1	1,265.4	1,263.7	1,258.6
Employed												
1990	1,085.6	1,085.1	1,090.6	1,094.3	1,098.8	1,094.1	1,093.7	1,094.9	1,096.8	1,097.3	1,094.6	1,095.4
1991	1,094.1	1,092.4	1,089.6	1,089.8	1,086.2	1,084.6	1,084.1	1,082.8	1,083.0	1,082.2	1,081.9	1,080.0
1992	1,079.7	1,081.3	1,083.7	1,083.5	1,084.9	1,089.7	1,094.3	1,097.6	1,100.4	1,105.2	1,109.8	1,113.2
1993	1,118.0	1,123.3	1,128.3	1,131.7	1,137.8	1,139.3	1,138.7	1,142.1	1,145.4	1,148.3	1,149.8	1,154.4
1994	1,154.9	1,153.0	1,158.5	1,164.1	1,169.0	1,173.6	1,174.6	1,178.8	1,180.0	1,174.5	1,170.3	1,177.9
1995	1,180.6	1,181.3	1,180.2	1,178.2	1,174.6	1,177.0	1,182.9	1,182.2	1,181.5	1,187.5	1,185.7	1,182.5
Unemployed												
1990	92.2	89.3	86.1	87.0	83.9	84.8	87.7	87.9	89.9	92.5	98.3	101.6
1991	105.2	110.5	112.3	109.5	110.5	108.4	105.7	101.0	97.5	95.0	94.7	98.8
1992	101.2	100.5	100.3	99.6	100.5	103.1	101.7	101.6	98.2	93.1	87.9	84.6
1993	80.3	78.1	79.3	81.5	78.8	75.2	73.4	75.5	78.6	79.0	78.8	80.1
1994	82.7	84.0	84.2	85.5	84.7	84.3	81.9	80.2	79.4	82.7	84.0	79.9
1995	76.9	71.5	73.2	75.5	76.4	77.2	79.3	80.5	81.6	77.8	78.0	76.1
Unemployment rate												
1990	7.8	7.6	7.3	7.4	7.1	7.2	7.4	7.4	7.6	7.8	8.2	8.5
1991	8.8	9.2	9.3	9.1	9.2	9.1	8.9	8.5	8.3	8.1	8.0	8.4
1992	8.6	8.5	8.5	8.4	8.5	8.6	8.5	8.5	8.2	7.8	7.3	7.1
1993	6.7	6.5	6.6	6.7	6.5	6.2	6.1	6.2	6.4	6.4	6.4	6.5
1994	6.7	6.8	6.8	6.8	6.8	6.7	6.5	6.4	6.3	6.6	6.7	6.4
1995	6.1	5.7	5.8	6.0	6.1	6.2	6.3	6.4	6.5	6.2	6.2	6.1
Missouri												
Civilian labor force												
1990	2,590.2	2,586.3	2,581.4	2,571.8	2,578.0	2,581.5	2,583.1	2,598.0	2,605.1	2,607.5	2,616.2	2,628.0
1991	2,620.0	2,630.6	2,643.0	2,641.9	2,647.9	2,653.9	2,661.2	2,670.0	2,673.9	2,675.1	2,674.2	2,679.6
1992	2,674.3	2,670.4	2,671.9	2,679.2	2,681.4	2,674.4	2,675.2	2,667.6	2,662.3	2,658.6	2,650.3	2,651.3
1993	2,657.4	2,658.5	2,654.3	2,662.3	2,664.8	2,660.3	2,658.8	2,655.4	2,660.1	2,664.7	2,665.9	2,667.7
1994	2,665.0	2,658.5	2,660.2	2,666.8	2,672.0	2,681.0	2,689.2	2,707.0	2,718.1	2,734.9	2,752.4	2,775.9
1995	2,777.5	2,796.7	2,814.3	2,822.0	2,831.0	2,839.6	2,850.3	2,850.0	2,850.6	2,846.2	2,849.5	2,855.6
Employed												
1990	2,444.4	2,445.6	2,441.7	2,433.2	2,440.1	2,440.0	2,433.9	2,442.0	2,444.9	2,443.7	2,449.4	2,457.9
1991	2,444.7	2,450.9	2,461.6	2,457.9	2,466.3	2,472.8	2,483.2	2,493.1	2,499.1	2,501.4	2,504.4	2,513.3
1992	2,513.8	2,520.5	2,522.8	2,525.3	2,525.2	2,520.7	2,522.7	2,516.7	2,512.0	2,508.4	2,501.9	2,494.4
1993	2,492.1	2,490.8	2,481.2	2,486.7	2,487.9	2,481.9	2,480.9	2,479.8	2,486.9	2,493.6	2,499.4	2,507.0
1994	2,512.7	2,512.8	2,521.4	2,534.6	2,543.7	2,558.1	2,567.7	2,583.7	2,594.2	2,607.8	2,623.6	2,642.1
1995	2,642.9	2,658.1	2,672.5	2,679.1	2,687.5	2,696.3	2,704.9	2,708.9	2,716.4	2,724.5	2,730.3	2,736.9
Unemployed												
1990	145.8	140.7	139.7	138.6	137.8	141.5	149.3	156.0	160.1	163.9	166.9	170.2
1991	175.3	179.8	181.4	184.0	181.6	181.1	178.0	176.9	174.8	173.7	169.8	166.3
1992	160.5	149.9	149.1	153.9	156.1	153.7	152.5	150.9	150.3	150.2	148.4	156.9
1993	165.4	167.7	173.0	175.6	176.9	178.4	177.9	175.6	173.3	171.1	166.5	160.7
1994	152.3	145.7	138.7	132.2	128.3	122.9	121.4	123.3	123.9	127.0	128.8	133.8
1995	134.6	138.6	141.8	143.0	143.5	143.3	145.4	141.1	134.2	121.7	119.2	118.7
Unemployment rate												
1990	5.6	5.4	5.4	5.4	5.3	5.5	5.8	6.0	6.1	6.3	6.4	6.5
1991	6.7	6.8	6.9	7.0	6.9	6.8	6.7	6.6	6.5	6.5	6.3	6.2
1992	6.0	5.6	5.6	5.7	5.8	5.7	5.7	5.7	5.6	5.6	5.6	5.9
1993	6.2	6.3	6.5	6.6	6.6	6.7	6.7	6.6	6.5	6.4	6.2	6.0
1994	5.7	5.5	5.2	5.0	4.8	4.6	4.5	4.6	4.6	4.6	4.7	4.8
1995	4.8	5.0	5.0	5.1	5.1	5.0	5.1	5.0	4.7	4.3	4.2	4.2

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	Montana											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Civilian labor force												
1990	402.3	402.5	403.0	402.3	401.9	400.8	399.4	399.3	398.4	400.4	401.3	401.3
1991	401.9	402.7	403.4	403.5	403.4	403.8	405.1	407.5	408.9	410.1	412.0	415.9
1992	417.1	418.5	419.9	420.7	421.8	422.9	422.3	422.2	422.4	423.0	424.3	423.1
1993	422.4	423.0	423.6	423.6	424.8	426.6	427.0	427.5	427.6	429.7	429.9	431.8
1994	433.2	434.7	436.5	438.8	439.0	439.3	441.2	442.4	441.8	440.0	439.8	439.0
1995	436.5	439.2	436.1	434.3	433.9	434.2	434.8	434.9	434.3	435.7	436.6	438.8
Employed												
1990	380.5	380.5	380.8	379.5	378.6	377.3	375.9	375.2	373.4	374.8	375.1	374.7
1991	374.5	374.9	373.9	374.1	375.0	375.3	376.4	378.7	380.0	381.0	382.2	385.4
1992	387.2	389.1	390.8	391.9	392.5	393.3	393.3	393.2	393.5	394.4	396.2	395.1
1993	393.8	395.6	396.1	396.8	397.9	399.7	400.3	401.7	402.6	404.8	405.6	408.1
1994	410.3	412.2	414.3	416.8	417.6	418.2	419.7	420.5	419.3	417.5	417.2	415.3
1995	413.4	412.8	412.3	409.4	408.3	408.4	409.0	408.4	407.9	409.1	409.6	412.0
Unemployed												
1990	21.7	22.0	22.2	22.8	23.3	23.4	23.5	24.1	25.0	25.7	26.2	26.6
1991	27.4	27.8	29.5	29.5	28.3	28.4	28.7	28.8	28.9	29.1	29.9	30.4
1992	30.0	29.4	29.0	28.7	29.3	29.5	29.0	28.9	28.9	28.6	28.1	28.0
1993	28.6	27.5	27.5	26.9	26.9	26.9	26.7	25.8	25.0	24.9	24.3	23.6
1994	22.9	22.5	22.2	22.1	21.4	21.1	21.6	21.9	22.5	22.5	22.6	23.6
1995	23.0	26.4	23.8	24.9	25.5	25.8	25.9	26.4	26.4	26.6	27.0	26.8
Unemployment rate												
1990	5.4	5.5	5.5	5.7	5.8	5.8	5.9	6.0	6.3	6.4	6.5	6.6
1991	6.8	6.9	7.3	7.3	7.0	7.0	7.1	7.1	7.1	7.1	7.2	7.3
1992	7.2	7.0	6.9	6.8	6.9	7.0	6.9	6.9	6.8	6.8	6.6	6.6
1993	6.8	6.5	6.5	6.3	6.3	6.3	6.3	6.0	5.8	5.8	5.7	5.5
1994	5.3	5.2	5.1	5.0	4.9	4.8	4.9	5.0	5.1	5.1	5.1	5.4
1995	5.3	6.0	5.5	5.7	5.9	5.9	6.0	6.1	6.1	6.1	6.2	6.1
Nebraska												
Civilian labor force												
1990	801.7	803.9	806.4	811.0	812.9	814.2	815.2	817.3	818.9	819.9	825.4	826.9
1991	828.7	830.5	832.7	834.4	834.5	834.6	837.4	839.5	841.2	836.1	835.9	836.7
1992	837.6	836.3	835.6	834.9	837.5	838.6	839.0	838.0	840.1	840.6	841.0	842.2
1993	843.5	845.5	849.2	855.1	855.3	857.5	858.8	862.3	863.8	867.6	869.8	872.2
1994	872.9	876.7	875.3	875.3	877.3	878.1	878.6	878.0	880.3	880.9	885.6	886.2
1995	865.8	867.5	890.4	892.9	892.4	895.4	897.8	903.8	901.6	904.7	903.3	903.8
Employed												
1990	783.7	786.1	788.5	791.8	794.8	797.2	797.5	799.0	800.7	801.8	807.0	808.3
1991	808.9	810.3	811.9	812.0	811.7	811.7	813.7	815.3	817.0	812.8	808.8	810.7
1992	811.5	810.8	809.7	809.3	811.4	812.1	812.7	812.4	815.0	816.4	816.9	818.5
1993	820.2	822.3	825.8	831.6	832.3	835.3	836.9	840.1	841.7	845.1	846.9	848.4
1994	849.2	850.2	849.3	850.2	852.0	852.4	853.3	852.9	855.1	855.6	861.1	861.0
1995	862.4	865.4	868.7	869.1	867.6	871.3	873.7	880.2	877.9	880.3	879.1	879.1
Unemployed												
1990	18.0	17.8	17.9	19.3	18.1	17.0	17.6	18.2	18.2	18.2	18.4	18.6
1991	19.8	20.2	20.8	22.4	22.8	22.9	23.7	24.2	24.2	23.3	27.1	26.0
1992	26.2	25.5	25.9	25.6	26.1	26.6	26.3	25.6	25.2	24.2	24.1	23.6
1993	23.3	23.1	23.4	23.5	22.9	22.1	21.9	22.2	22.2	22.4	23.0	23.8
1994	23.7	26.5	26.1	25.0	25.3	25.7	25.2	25.0	25.2	25.3	24.6	25.2
1995	23.4	22.1	21.6	23.8	24.8	24.1	24.0	23.7	23.7	24.4	24.2	24.7
Unemployment rate												
1990	2.2	2.2	2.2	2.4	2.2	2.1	2.2	2.2	2.2	2.2	2.2	2.3
1991	2.4	2.4	2.5	2.7	2.7	2.7	2.8	2.9	2.9	2.8	3.2	3.1
1992	3.1	3.0	3.1	3.1	3.1	3.2	3.1	3.1	3.0	2.9	2.9	2.8
1993	2.8	2.7	2.8	2.7	2.7	2.6	2.6	2.6	2.6	2.6	2.6	2.7
1994	2.7	3.0	3.0	2.9	2.9	2.9	2.9	2.9	2.9	2.9	2.8	2.8
1995	2.6	2.5	2.4	2.7	2.8	2.7	2.7	2.6	2.6	2.7	2.7	2.7

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	Nevada											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Civilian labor force												
1990	649.8	653.1	656.6	658.6	660.0	663.8	665.5	669.9	672.3	675.7	677.7	679.3
1991	681.5	684.9	687.8	689.5	690.9	692.7	692.3	693.2	693.8	695.5	697.1	701.4
1992	705.0	707.4	707.7	708.9	710.7	713.1	716.3	716.7	718.6	719.4	721.3	722.0
1993	726.6	727.8	731.4	735.1	738.2	744.5	744.4	747.0	747.9	755.5	758.3	764.2
1994	768.2	772.8	774.2	776.9	777.7	779.4	780.6	783.1	784.4	784.3	785.4	786.0
1995	784.6	787.2	789.5	791.5	795.5	799.7	804.5	806.8	809.1	811.7	814.6	815.5
Employed												
1990	620.0	622.7	625.5	626.5	627.9	631.5	634.1	636.7	638.0	640.1	642.5	643.6
1991	645.3	647.2	648.1	649.7	652.3	656.0	655.1	656.0	656.8	657.4	656.5	658.9
1992	659.1	660.1	661.7	663.6	665.7	665.2	666.6	667.6	669.7	670.5	673.5	672.3
1993	673.8	675.6	677.7	680.7	683.6	688.6	688.9	691.9	693.1	701.4	705.7	711.4
1994	716.9	722.1	724.9	728.3	730.0	731.5	733.7	735.5	737.4	737.3	739.2	740.8
1995	739.8	742.9	746.3	747.8	751.2	756.2	760.7	764.0	766.7	770.0	772.4	773.9
Unemployed												
1990	29.8	30.4	31.1	32.1	32.1	32.2	31.4	33.2	34.3	35.6	35.1	35.7
1991	36.2	37.8	39.7	39.8	38.6	36.8	37.2	37.1	37.0	38.1	40.6	42.5
1992	45.9	47.3	46.0	45.3	45.0	47.9	49.7	49.0	48.9	48.8	47.8	49.7
1993	52.9	52.2	53.7	54.5	54.7	55.9	55.5	55.1	54.8	54.1	52.6	52.8
1994	51.3	50.7	49.4	48.6	47.7	47.9	46.9	47.6	47.0	47.0	46.2	45.2
1995	44.9	44.3	43.2	43.7	44.3	43.5	43.8	42.8	42.4	41.6	42.2	41.6
Unemployment rate												
1990	4.6	4.7	4.7	4.9	4.9	4.9	4.7	5.0	5.1	5.3	5.2	5.3
1991	5.3	5.5	5.8	5.8	5.6	5.3	5.4	5.4	5.3	5.5	5.8	6.1
1992	6.5	6.7	6.5	6.4	6.3	6.7	6.9	6.8	6.8	6.8	6.6	6.9
1993	7.3	7.2	7.3	7.4	7.4	7.5	7.5	7.4	7.3	7.2	6.9	6.9
1994	6.7	6.6	6.4	6.3	6.1	6.1	6.0	6.1	6.0	6.0	5.9	5.8
1995	5.7	5.6	5.5	5.5	5.6	5.4	5.4	5.3	5.2	5.1	5.2	5.1
New Hampshire												
Civilian labor force												
1990	621.3	623.6	626.3	626.1	628.8	629.8	629.5	630.0	631.5	628.9	628.3	628.1
1991	627.6	627.4	626.9	625.1	624.0	621.7	620.8	619.1	617.1	616.3	614.8	613.3
1992	612.2	611.3	610.3	611.4	610.8	609.5	607.3	607.4	608.5	610.5	612.5	613.5
1993	615.1	616.7	615.6	613.2	613.6	614.2	615.7	616.7	619.6	616.8	617.3	617.0
1994	618.3	617.7	619.6	620.5	620.4	622.4	624.0	625.3	626.1	626.1	628.3	629.0
1995	629.2	631.3	632.3	632.9	631.9	633.3	635.0	633.5	633.6	633.0	632.4	632.2
Employed												
1990	592.2	592.2	593.4	593.0	593.8	593.9	593.3	593.4	594.4	590.9	587.8	586.5
1991	584.2	582.6	581.5	579.0	578.9	576.8	574.8	573.6	572.5	571.8	570.5	568.4
1992	567.4	566.7	565.4	565.2	564.6	563.0	561.9	561.2	562.3	564.2	565.7	567.5
1993	568.3	569.9	569.9	571.9	573.6	574.1	576.6	578.1	580.4	578.7	581.1	582.8
1994	585.5	585.7	589.3	590.7	591.0	593.5	595.8	598.1	599.5	599.7	601.9	602.4
1995	603.2	604.9	605.6	607.0	606.4	607.8	609.3	607.9	607.7	609.1	609.8	610.2
Unemployed												
1990	29.1	31.4	32.9	33.1	35.0	36.0	36.2	36.6	37.1	38.1	40.5	41.7
1991	43.4	44.8	45.5	46.0	45.1	44.9	46.0	45.5	44.6	44.4	44.2	44.9
1992	44.8	44.6	44.9	46.2	46.2	46.5	45.4	46.2	46.2	46.3	46.8	46.0
1993	46.9	46.7	45.7	41.3	40.0	40.1	39.1	38.7	39.3	38.1	36.3	34.3
1994	32.9	31.9	30.3	29.8	29.4	28.9	28.2	27.2	26.6	26.4	26.4	26.7
1995	26.1	26.4	26.7	25.8	25.6	25.4	25.8	25.6	25.9	23.9	22.6	22.0
Unemployment rate												
1990	4.7	5.0	5.3	5.3	5.6	5.7	5.7	5.8	5.9	6.1	6.4	6.6
1991	6.9	7.1	7.3	7.4	7.2	7.2	7.4	7.4	7.2	7.2	7.2	7.3
1992	7.3	7.3	7.4	7.6	7.6	7.6	7.5	7.6	7.6	7.6	7.6	7.5
1993	7.6	7.6	7.4	6.7	6.5	6.5	6.4	6.3	6.2	6.2	5.9	5.6
1994	5.3	5.2	4.9	4.8	4.7	4.6	4.5	4.4	4.2	4.2	4.2	4.2
1995	4.1	4.2	4.2	4.1	4.0	4.0	4.1	4.0	4.1	3.8	3.6	3.5

STATE LABOR FORCE DATA
SEASONALLY ADJUSTED

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	New Jersey											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Civilian labor force												
1990	4,044.8	4,047.0	4,063.5	4,061.7	4,072.3	4,080.1	4,073.9	4,077.8	4,081.3	4,064.9	4,066.6	4,064.6
1991	4,063.3	4,064.2	4,064.8	4,058.3	4,047.7	4,037.7	4,032.5	4,025.7	4,024.2	4,024.4	4,024.8	4,026.1
1992	4,021.9	4,020.3	4,007.8	3,997.8	4,067.1	4,057.0	4,066.6	4,043.1	4,028.1	4,027.4	4,020.7	4,013.6
1993	4,007.7	3,999.2	3,991.3	4,000.5	3,992.8	3,984.9	3,976.6	3,975.3	3,978.7	3,983.8	3,985.7	3,990.7
1994	3,983.6	3,977.2	3,996.1	4,005.4	4,004.4	4,008.7	4,017.9	4,024.9	4,031.6	4,029.8	4,032.3	4,039.4
1995	4,041.7	4,042.4	4,046.2	4,055.0	4,057.4	4,063.6	4,067.2	4,071.8	4,074.1	4,079.4	4,082.6	4,080.4
Employed												
1990	3,857.2	3,867.4	3,879.8	3,868.0	3,876.2	3,880.3	3,871.1	3,868.8	3,861.0	3,840.8	3,831.7	3,823.3
1991	3,808.7	3,798.3	3,794.5	3,788.1	3,781.7	3,772.7	3,762.4	3,755.1	3,754.7	3,745.5	3,743.2	3,735.0
1992	3,720.0	3,711.6	3,701.1	3,695.6	3,687.1	3,681.9	3,688.8	3,680.3	3,675.2	3,680.9	3,678.6	3,678.4
1993	3,689.3	3,687.3	3,675.8	3,685.4	3,690.4	3,689.6	3,686.1	3,686.0	3,690.0	3,697.5	3,702.3	3,707.6
1994	3,701.2	3,691.8	3,707.8	3,728.1	3,729.9	3,738.0	3,745.4	3,754.0	3,762.4	3,763.3	3,769.8	3,780.6
1995	3,782.5	3,784.5	3,794.2	3,798.2	3,798.9	3,801.5	3,805.7	3,809.1	3,811.8	3,816.8	3,817.2	3,816.7
Unemployed												
1990	187.6	179.6	183.6	193.7	196.1	199.8	202.8	209.0	220.3	224.1	234.9	241.4
1991	254.6	265.9	270.3	270.1	266.0	265.0	270.1	270.6	269.6	279.0	281.5	291.1
1992	302.0	308.7	306.7	302.2	380.1	375.1	377.9	362.7	352.9	346.5	342.1	335.2
1993	318.4	311.8	315.5	315.1	302.4	295.3	290.5	289.3	288.8	286.3	283.4	283.1
1994	282.4	285.3	288.3	277.3	274.5	270.7	272.4	270.9	269.2	266.5	262.5	258.8
1995	259.1	257.8	251.9	256.8	258.5	262.1	261.5	262.7	262.2	262.6	265.3	263.8
Unemployment rate												
1990	4.6	4.4	4.5	4.8	4.8	4.9	5.0	5.1	5.4	5.5	5.8	5.9
1991	6.3	6.5	6.6	6.7	6.6	6.6	6.7	6.7	6.7	6.9	7.0	7.2
1992	7.5	7.7	7.7	7.6	9.3	9.2	9.3	9.0	8.8	8.6	8.5	8.4
1993	7.9	7.8	7.9	7.9	7.6	7.4	7.3	7.3	7.3	7.2	7.1	7.1
1994	7.1	7.2	7.2	6.9	6.9	6.8	6.8	6.7	6.7	6.6	6.5	6.4
1995	6.4	6.4	6.2	6.3	6.4	6.5	6.4	6.5	6.4	6.4	6.5	6.5
New Mexico												
Civilian labor force												
1990	703.5	703.4	704.5	705.8	707.8	708.5	705.6	707.6	708.1	709.6	713.0	713.2
1991	714.0	717.7	719.4	721.4	724.2	724.8	728.8	730.3	731.6	731.6	733.0	734.4
1992	737.7	738.2	736.1	738.8	737.2	741.2	739.1	739.5	743.1	745.0	748.6	747.2
1993	747.1	747.8	750.4	753.9	755.1	757.7	758.3	758.9	760.5	762.2	760.1	761.6
1994	769.7	769.8	770.7	771.5	772.6	773.3	776.6	777.7	778.6	777.3	780.2	782.1
1995	783.2	784.4	783.9	783.7	785.8	786.2	784.3	787.5	789.1	792.4	795.9	798.3
Employed												
1990	659.3	658.5	659.5	660.9	662.5	663.3	659.8	661.7	661.3	662.2	664.7	665.0
1991	665.7	667.3	668.5	669.3	671.9	672.4	675.6	677.9	679.6	679.5	679.9	682.0
1992	683.6	684.1	685.7	686.9	687.4	688.9	689.3	690.2	690.8	692.1	694.8	692.0
1993	691.1	691.6	692.5	695.3	695.2	696.4	697.5	698.7	701.5	704.2	704.2	706.5
1994	715.2	717.3	719.4	722.2	723.4	726.2	729.7	731.4	732.1	730.9	733.9	735.0
1995	736.3	737.0	736.7	734.9	736.8	736.9	734.5	737.5	738.9	741.4	744.2	746.6
Unemployed												
1990	44.2	44.9	45.0	44.9	45.3	45.3	45.8	45.9	46.8	47.4	48.4	48.2
1991	48.3	50.4	51.0	52.1	52.3	52.5	53.2	52.5	52.1	52.1	53.1	52.4
1992	54.1	54.1	50.4	51.9	49.8	52.3	49.8	49.3	52.3	52.8	53.8	55.3
1993	56.1	56.1	58.0	58.5	59.8	61.3	60.7	60.2	59.1	58.0	56.0	55.0
1994	54.5	52.5	51.3	49.4	49.2	47.1	46.8	46.3	46.4	46.4	46.4	47.1
1995	46.9	47.4	47.2	48.8	48.9	49.2	49.8	50.0	50.2	51.0	51.6	51.7
Unemployment rate												
1990	6.3	6.4	6.4	6.4	6.4	6.4	6.5	6.5	6.6	6.7	6.8	6.8
1991	6.8	7.0	7.1	7.2	7.2	7.2	7.3	7.2	7.1	7.1	7.2	7.1
1992	7.3	7.3	6.8	7.0	6.8	7.1	6.7	6.7	7.0	7.1	7.2	7.4
1993	7.5	7.5	7.7	7.8	7.9	8.1	8.0	7.9	7.8	7.6	7.4	7.2
1994	7.1	6.8	6.7	6.4	6.4	6.1	6.0	6.0	6.0	6.0	5.9	6.0
1995	6.0	6.0	6.0	6.2	6.2	6.3	6.3	6.4	6.4	6.4	6.5	6.5

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	New York											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
	Civilian labor force											
1990	8,859.1	8,855.3	8,856.9	8,835.5	8,864.5	8,858.4	8,847.1	8,847.5	8,853.3	8,825.0	8,804.0	8,800.4
1991	8,757.8	8,762.3	8,768.5	8,765.0	8,762.5	8,760.4	8,720.8	8,713.7	8,696.3	8,697.3	8,690.0	8,684.6
1992	8,675.3	8,670.8	8,652.5	8,654.1	8,653.1	8,662.1	8,678.6	8,661.6	8,662.4	8,652.8	8,635.4	8,645.6
1993	8,666.4	8,655.7	8,623.2	8,635.5	8,651.9	8,655.4	8,657.2	8,653.9	8,640.8	8,657.8	8,654.1	8,656.4
1994	8,625.1	8,617.3	8,616.5	8,603.9	8,584.8	8,577.1	8,572.7	8,558.2	8,544.2	8,538.2	8,531.5	8,511.2
1995	8,516.5	8,520.5	8,521.8	8,509.6	8,493.8	8,484.9	8,481.4	8,483.0	8,482.6	8,475.4	8,475.5	8,477.4
	Employed											
1990	8,407.2	8,411.8	8,412.1	8,389.4	8,413.0	8,407.9	8,389.5	8,381.2	8,365.9	8,329.2	8,302.9	8,286.1
1991	8,216.8	8,196.4	8,169.9	8,141.1	8,126.7	8,117.4	8,071.0	8,055.5	8,040.3	8,026.4	8,006.9	7,976.7
1992	7,949.2	7,933.7	7,912.4	7,918.6	7,906.4	7,895.6	7,905.9	7,897.2	7,896.6	7,903.6	7,899.8	7,914.1
1993	7,942.7	7,958.4	7,946.9	7,961.9	7,973.5	7,977.2	7,991.0	7,988.0	7,977.5	7,987.9	7,985.1	7,989.5
1994	7,970.6	7,969.7	7,974.0	7,977.6	7,978.0	7,979.6	7,985.3	7,985.4	7,987.5	7,985.3	7,989.3	7,984.7
1995	7,985.3	7,984.0	7,982.9	7,965.7	7,951.1	7,949.7	7,946.1	7,936.9	7,937.9	7,939.1	7,942.1	7,942.9
	Unemployed											
1990	452.0	443.6	444.8	446.1	451.5	450.5	457.6	466.4	487.4	495.9	501.1	514.3
1991	541.0	565.9	598.5	623.9	635.8	643.0	649.8	658.2	656.1	670.9	683.1	707.9
1992	726.1	737.1	740.1	735.5	746.7	766.5	772.6	764.4	765.8	749.2	735.5	731.5
1993	723.6	697.3	676.3	673.6	678.4	678.1	666.1	666.0	663.3	669.9	669.0	667.0
1994	654.5	647.6	642.5	626.3	606.8	597.5	587.4	572.8	556.6	553.0	542.2	526.4
1995	531.2	536.6	538.9	544.0	542.7	535.2	535.4	546.1	544.6	536.3	533.4	534.5
	Unemployment rate											
1990	5.1	5.0	5.0	5.0	5.1	5.1	5.2	5.3	5.5	5.6	5.7	5.8
1991	6.2	6.5	6.8	7.1	7.3	7.3	7.5	7.6	7.5	7.7	7.9	8.2
1992	8.4	8.5	8.6	8.5	8.6	8.8	8.9	8.8	8.8	8.7	8.5	8.5
1993	8.4	8.1	7.8	7.8	7.8	7.8	7.7	7.7	7.7	7.7	7.7	7.7
1994	7.6	7.5	7.5	7.3	7.1	7.0	6.9	6.7	6.5	6.5	6.4	6.2
1995	6.2	6.3	6.3	6.4	6.4	6.3	6.3	6.4	6.4	6.3	6.3	6.3
	North Carolina											
	Civilian labor force											
1990	3,442.5	3,453.9	3,455.3	3,458.4	3,467.6	3,468.9	3,467.8	3,463.1	3,470.9	3,483.9	3,489.5	3,497.0
1991	3,495.0	3,501.0	3,496.6	3,501.9	3,507.2	3,506.8	3,516.7	3,518.9	3,524.1	3,526.6	3,526.2	3,526.5
1992	3,538.0	3,542.6	3,544.2	3,528.8	3,544.5	3,559.7	3,556.5	3,556.9	3,550.3	3,552.4	3,551.4	3,545.9
1993	3,557.0	3,555.8	3,549.5	3,562.8	3,560.7	3,559.2	3,559.1	3,550.9	3,548.2	3,553.9	3,558.9	3,560.5
1994	3,556.0	3,559.9	3,567.4	3,573.7	3,580.2	3,585.7	3,589.2	3,605.7	3,616.3	3,612.9	3,614.2	3,610.3
1995	3,613.0	3,618.4	3,628.0	3,628.1	3,628.1	3,633.6	3,638.2	3,634.1	3,645.1	3,649.9	3,653.6	3,662.1
	Employed											
1990	3,318.5	3,329.9	3,330.6	3,329.2	3,334.1	3,332.6	3,323.8	3,322.1	3,323.2	3,313.8	3,314.5	3,313.1
1991	3,303.5	3,303.0	3,292.1	3,296.0	3,299.3	3,299.7	3,306.2	3,314.8	3,318.4	3,323.9	3,317.9	3,315.7
1992	3,321.6	3,323.7	3,325.3	3,318.7	3,329.5	3,339.0	3,340.3	3,340.8	3,338.7	3,346.1	3,343.6	3,344.8
1993	3,361.1	3,367.5	3,361.5	3,372.6	3,376.9	3,378.0	3,390.5	3,386.0	3,385.8	3,389.9	3,398.8	3,401.7
1994	3,399.4	3,402.2	3,411.8	3,421.5	3,426.7	3,431.8	3,431.1	3,441.6	3,450.0	3,449.2	3,459.8	3,466.4
1995	3,466.9	3,467.3	3,476.9	3,473.2	3,471.7	3,475.9	3,477.9	3,473.8	3,483.0	3,490.4	3,490.8	3,494.2
	Unemployed											
1990	124.1	124.1	124.7	129.2	133.5	136.2	144.0	141.0	147.7	170.2	175.0	183.9
1991	191.5	197.9	204.5	206.0	207.9	207.1	210.5	204.2	205.7	202.6	208.2	210.8
1992	216.4	218.9	218.8	210.1	215.0	220.7	216.2	216.1	211.5	206.3	207.8	201.1
1993	195.9	188.4	188.0	190.2	183.7	181.2	168.6	165.0	162.4	164.0	160.1	158.7
1994	156.6	157.7	155.6	152.1	153.6	153.9	158.1	164.1	166.4	163.7	154.4	143.9
1995	146.1	151.2	151.1	154.9	156.4	157.7	160.3	160.3	162.0	159.5	162.8	167.9
	Unemployment rate											
1990	3.6	3.6	3.6	3.7	3.8	3.9	4.2	4.1	4.3	4.9	5.0	5.3
1991	5.5	5.7	5.8	5.9	5.9	5.9	6.0	5.8	5.8	5.7	5.9	6.0
1992	6.1	6.2	6.2	6.0	6.1	6.2	6.1	6.1	6.0	5.8	5.9	5.7
1993	5.5	5.3	5.3	5.3	5.2	5.1	4.7	4.6	4.6	4.6	4.5	4.5
1994	4.4	4.4	4.4	4.3	4.3	4.3	4.4	4.6	4.6	4.5	4.3	4.0
1995	4.0	4.2	4.2	4.3	4.3	4.3	4.4	4.4	4.4	4.4	4.5	4.6

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

1. Labor force status by State, seasonally adjusted

(Numbers in thousands)

Year	North Dakota											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
	Civilian labor force											
1990	319.2	319.2	318.8	319.0	318.9	319.3	318.4	317.8	317.1	317.0	316.7	315.3
1991	314.5	314.3	314.2	314.0	313.0	312.8	312.1	312.2	312.5	312.3	312.8	312.9
1992	313.5	314.2	314.3	313.7	313.2	313.6	313.8	314.7	314.3	315.5	315.7	315.7
1993	315.9	315.7	316.1	316.5	317.5	317.7	318.2	317.9	319.0	319.2	334.0	334.6
1994	334.9	335.4	335.3	335.6	335.7	336.4	336.8	336.4	336.1	335.9	335.2	335.6
1995	335.2	334.5	334.5	333.8	333.6	333.5	332.3	333.7	333.9	334.1	335.2	335.0
	Employed											
1990	306.7	306.7	306.4	306.4	306.0	305.8	305.2	304.9	303.9	304.2	303.8	303.3
1991	302.6	301.9	301.5	300.4	299.4	299.3	298.9	298.6	298.9	298.7	298.4	298.5
1992	298.4	298.2	298.1	297.9	297.2	297.5	297.4	298.2	298.4	299.3	299.9	300.5
1993	301.3	301.7	302.1	302.6	303.5	303.6	304.3	304.1	305.3	305.4	320.1	320.6
1994	321.0	321.5	321.7	322.7	322.7	322.9	323.3	323.4	323.6	323.4	324.0	323.5
1995	322.8	322.8	322.8	322.7	322.9	323.0	322.7	323.3	323.1	323.7	324.6	324.5
	Unemployed											
1990	12.6	12.4	12.4	12.6	12.9	13.5	13.3	13.0	13.2	12.8	12.9	12.0
1991	11.9	12.4	12.7	13.6	13.6	13.5	13.2	13.6	13.6	13.6	14.4	14.4
1992	15.1	15.9	16.2	15.8	16.1	16.1	16.3	16.5	15.9	16.2	15.8	15.1
1993	14.7	14.0	14.0	14.0	14.0	14.1	13.9	13.8	13.7	13.8	13.9	14.0
1994	13.9	13.9	13.6	12.9	13.0	13.5	13.6	13.0	12.6	12.5	11.2	12.1
1995	12.4	11.7	11.6	11.2	10.8	10.5	9.7	10.4	10.8	10.4	10.6	10.5
	Unemployment rate											
1990	3.9	3.9	3.9	4.0	4.0	4.2	4.2	4.1	4.2	4.0	4.1	3.8
1991	3.8	4.0	4.1	4.3	4.4	4.3	4.2	4.4	4.4	4.4	4.6	4.6
1992	4.8	5.1	5.1	5.0	5.1	5.1	5.2	5.2	5.1	5.1	5.0	4.8
1993	4.6	4.4	4.4	4.4	4.4	4.4	4.4	4.3	4.3	4.3	4.2	4.2
1994	4.2	4.2	4.1	3.8	3.9	4.0	4.0	3.9	3.7	3.7	3.4	3.6
1995	3.7	3.5	3.5	3.3	3.2	3.2	2.9	3.1	3.2	3.1	3.2	3.1
	Ohio											
	Civilian labor force											
1990	5,409.1	5,387.6	5,379.1	5,416.8	5,416.3	5,415.1	5,405.2	5,406.2	5,409.2	5,410.5	5,423.9	5,429.6
1991	5,426.6	5,454.7	5,457.7	5,436.6	5,408.0	5,421.8	5,438.4	5,443.6	5,439.6	5,433.8	5,442.0	5,458.7
1992	5,480.9	5,497.8	5,491.1	5,499.2	5,506.5	5,507.2	5,498.8	5,501.2	5,481.4	5,509.9	5,490.0	5,488.6
1993	5,497.7	5,489.0	5,467.4	5,464.6	5,466.3	5,469.7	5,483.3	5,484.2	5,503.9	5,515.4	5,516.2	5,524.8
1994	5,522.9	5,540.4	5,554.4	5,554.2	5,554.5	5,546.5	5,535.8	5,534.7	5,537.8	5,536.6	5,531.2	5,539.7
1995	5,530.4	5,537.9	5,544.6	5,555.5	5,562.7	5,582.8	5,586.7	5,606.6	5,608.5	5,613.5	5,639.8	5,638.3
	Employed											
1990	5,079.0	5,090.4	5,099.4	5,095.6	5,101.7	5,107.7	5,100.1	5,106.3	5,106.0	5,101.4	5,099.4	5,102.9
1991	5,091.0	5,074.4	5,082.1	5,073.7	5,077.0	5,081.6	5,092.2	5,096.7	5,097.1	5,097.8	5,103.3	5,096.0
1992	5,094.1	5,089.0	5,088.8	5,102.3	5,105.0	5,094.5	5,095.9	5,090.3	5,081.5	5,105.7	5,093.4	5,098.6
1993	5,113.3	5,111.2	5,100.3	5,103.5	5,112.6	5,117.9	5,128.7	5,139.4	5,147.2	5,158.4	5,164.9	5,173.7
1994	5,190.8	5,202.7	5,215.8	5,219.9	5,223.4	5,230.2	5,225.1	5,235.8	5,247.8	5,260.9	5,271.7	5,285.6
1995	5,282.5	5,288.5	5,302.8	5,305.9	5,305.5	5,318.7	5,315.3	5,325.2	5,331.9	5,337.8	5,348.2	5,354.5
	Unemployed											
1990	330.1	297.2	279.7	321.2	314.6	307.4	305.1	299.9	303.2	309.0	324.5	326.7
1991	335.6	380.3	375.5	362.9	330.9	340.2	346.3	346.9	342.5	336.1	338.7	362.7
1992	386.7	408.8	402.3	396.9	401.5	412.7	402.9	410.9	399.8	404.3	396.6	390.0
1993	384.4	377.8	367.1	361.1	353.7	351.8	354.6	344.8	356.7	357.1	351.3	351.1
1994	332.1	337.6	338.6	334.4	331.1	316.4	310.7	298.9	290.0	275.6	259.5	254.1
1995	247.8	249.4	241.8	249.6	257.2	264.1	271.4	281.4	276.6	275.7	291.6	283.8
	Unemployment rate											
1990	6.1	5.5	5.2	5.9	5.8	5.7	5.6	5.5	5.6	5.7	6.0	6.0
1991	6.2	7.0	6.9	6.7	6.1	6.3	6.4	6.4	6.3	6.2	6.2	6.6
1992	7.1	7.4	7.3	7.2	7.3	7.5	7.3	7.5	7.3	7.3	7.2	7.1
1993	7.0	6.9	6.7	6.6	6.5	6.4	6.5	6.3	6.5	6.5	6.4	6.4
1994	6.0	6.1	6.1	6.0	6.0	5.7	5.6	5.4	5.2	5.0	4.7	4.6
1995	4.5	4.5	4.4	4.5	4.6	4.7	4.9	5.0	4.9	4.9	5.2	5.0

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	Oklahoma											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Civilian labor force												
1990	1,514.6	1,510.5	1,515.3	1,513.8	1,516.9	1,519.6	1,515.9	1,516.1	1,510.5	1,511.9	1,511.0	1,508.8
1991	1,513.3	1,502.8	1,498.4	1,500.1	1,497.8	1,498.4	1,492.5	1,494.8	1,496.6	1,500.6	1,499.3	1,504.1
1992	1,508.6	1,515.6	1,517.5	1,519.8	1,522.5	1,518.6	1,519.1	1,517.4	1,526.7	1,527.1	1,528.5	1,527.8
1993	1,524.9	1,526.9	1,525.7	1,523.9	1,524.8	1,528.6	1,535.2	1,533.8	1,529.3	1,531.8	1,532.0	1,536.2
1994	1,542.0	1,541.0	1,540.4	1,544.7	1,544.5	1,541.6	1,545.4	1,544.8	1,546.8	1,546.7	1,547.4	1,545.3
1995	1,542.4	1,544.2	1,545.8	1,543.0	1,547.8	1,549.2	1,550.0	1,548.2	1,546.9	1,547.2	1,549.1	1,548.4
Employed												
1990	1,427.2	1,433.2	1,436.4	1,434.1	1,435.5	1,437.4	1,432.7	1,429.1	1,426.3	1,418.8	1,414.2	1,408.9
1991	1,403.6	1,402.7	1,400.3	1,397.3	1,394.9	1,394.9	1,389.8	1,393.6	1,397.0	1,401.5	1,403.6	1,410.8
1992	1,417.5	1,421.0	1,425.5	1,433.8	1,438.2	1,434.3	1,434.2	1,433.7	1,439.6	1,443.2	1,442.1	1,437.8
1993	1,435.8	1,436.6	1,433.5	1,429.9	1,429.9	1,433.5	1,439.9	1,438.7	1,435.1	1,436.4	1,437.2	1,443.1
1994	1,445.9	1,444.9	1,445.9	1,450.1	1,451.3	1,450.6	1,456.4	1,456.7	1,460.8	1,461.3	1,464.2	1,463.7
1995	1,465.1	1,468.8	1,470.8	1,469.7	1,473.4	1,475.4	1,477.1	1,476.2	1,475.6	1,477.0	1,479.9	1,481.2
Unemployed												
1990	87.4	77.3	78.8	79.7	81.4	82.2	83.1	87.1	84.2	93.1	96.8	99.9
1991	109.7	100.1	98.1	102.8	102.9	103.5	102.7	101.2	99.6	99.1	95.7	93.3
1992	91.1	94.6	92.0	86.0	84.3	84.3	84.8	83.7	87.1	84.0	86.4	89.9
1993	89.1	90.3	92.2	94.0	95.0	95.1	95.3	95.1	94.2	95.4	94.8	93.2
1994	96.1	96.1	94.5	94.6	93.2	90.9	89.0	88.1	86.0	85.4	83.3	81.6
1995	77.4	75.5	74.9	73.3	74.4	73.8	72.9	72.0	71.3	70.2	69.2	67.2
Unemployment rate												
1990	5.8	5.1	5.2	5.3	5.4	5.4	5.5	5.7	5.6	6.2	6.4	6.6
1991	7.2	6.7	6.5	6.9	6.9	6.9	6.9	6.8	6.7	6.6	6.4	6.2
1992	6.0	6.2	6.1	5.7	5.5	5.6	5.6	5.5	5.7	5.5	5.7	5.9
1993	5.8	5.9	6.0	6.2	6.2	6.2	6.2	6.2	6.2	6.2	6.2	6.1
1994	6.2	6.2	6.1	6.1	6.0	5.9	5.8	5.7	5.6	5.5	5.4	5.3
1995	5.0	4.9	4.8	4.8	4.8	4.8	4.7	4.6	4.6	4.5	4.5	4.3
Oregon												
Civilian labor force												
1990	1,478.1	1,477.8	1,473.1	1,476.1	1,485.6	1,488.0	1,485.9	1,498.4	1,502.5	1,505.9	1,507.4	1,504.9
1991	1,497.5	1,502.1	1,507.0	1,512.7	1,512.6	1,515.4	1,516.7	1,516.4	1,516.2	1,517.9	1,520.0	1,525.8
1992	1,531.6	1,534.9	1,536.9	1,539.5	1,543.2	1,541.7	1,546.3	1,547.2	1,555.6	1,557.8	1,562.0	1,566.7
1993	1,577.5	1,583.0	1,587.6	1,584.8	1,579.2	1,591.4	1,593.9	1,594.8	1,600.0	1,609.4	1,622.4	1,627.8
1994	1,621.7	1,624.5	1,627.6	1,628.7	1,636.9	1,643.7	1,648.0	1,652.8	1,655.3	1,650.9	1,648.7	1,643.0
1995	1,637.7	1,644.4	1,647.7	1,655.0	1,654.4	1,650.6	1,650.8	1,650.4	1,649.0	1,650.9	1,653.4	1,656.0
Employed												
1990	1,401.2	1,395.1	1,394.2	1,397.3	1,404.5	1,403.6	1,401.9	1,414.1	1,416.3	1,419.0	1,420.3	1,419.5
1991	1,415.0	1,419.4	1,422.8	1,424.6	1,423.7	1,426.0	1,425.5	1,423.3	1,421.5	1,418.4	1,417.2	1,418.8
1992	1,417.8	1,415.9	1,416.7	1,422.5	1,427.3	1,427.0	1,430.1	1,432.9	1,436.1	1,438.9	1,442.4	1,444.6
1993	1,450.3	1,461.3	1,465.5	1,463.1	1,459.2	1,472.2	1,474.2	1,479.8	1,488.9	1,502.1	1,517.4	1,524.2
1994	1,522.5	1,526.2	1,532.1	1,537.3	1,545.9	1,554.2	1,561.3	1,566.4	1,570.2	1,566.9	1,566.5	1,563.1
1995	1,562.4	1,567.4	1,571.6	1,576.7	1,572.1	1,569.6	1,570.9	1,569.4	1,567.3	1,567.8	1,570.3	1,575.1
Unemployed												
1990	76.9	82.7	78.9	78.8	81.1	84.4	83.9	84.3	86.3	86.8	87.0	85.4
1991	82.6	82.7	84.2	88.2	88.9	89.4	91.3	93.1	94.7	99.6	102.8	107.0
1992	113.7	119.0	120.2	117.0	115.8	114.7	116.3	114.3	119.5	118.9	119.6	122.0
1993	127.2	121.7	122.1	121.7	120.0	119.3	119.7	115.0	111.1	107.3	105.0	103.6
1994	99.2	98.2	95.5	91.3	90.9	89.4	86.7	86.4	85.1	84.0	82.2	80.0
1995	75.3	77.0	76.1	78.4	82.3	81.0	79.9	81.0	81.8	83.1	83.1	80.9
Unemployment rate												
1990	5.2	5.6	5.4	5.3	5.5	5.7	5.6	5.6	5.7	5.8	5.8	5.7
1991	5.5	5.5	5.6	5.8	5.9	5.9	6.0	6.1	6.2	6.6	6.8	7.0
1992	7.4	7.8	7.8	7.6	7.5	7.4	7.5	7.4	7.7	7.6	7.7	7.8
1993	8.1	7.7	7.7	7.7	7.6	7.5	7.5	7.2	6.9	6.7	6.5	6.4
1994	6.1	6.0	5.9	5.6	5.6	5.4	5.3	5.2	5.1	5.1	5.0	4.9
1995	4.6	4.7	4.6	4.7	5.0	4.9	4.8	4.9	5.0	5.0	5.0	4.9

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	Pennsylvania											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Civilian labor force												
1990	5,808.8	5,802.2	5,803.3	5,787.2	5,784.9	5,783.1	5,777.3	5,774.9	5,784.6	5,784.8	5,792.4	5,802.1
1991	5,802.0	5,821.5	5,823.1	5,821.5	5,817.5	5,822.7	5,814.1	5,815.1	5,823.4	5,840.1	5,847.9	5,855.8
1992	5,868.7	5,878.7	5,874.5	5,873.3	5,884.3	5,889.5	5,890.9	5,892.1	5,888.9	5,901.3	5,896.7	5,890.7
1993	5,901.4	5,904.4	5,891.0	5,894.8	5,896.6	5,885.4	5,890.7	5,891.4	5,887.0	5,884.1	5,874.1	5,863.1
1994	5,837.2	5,824.5	5,838.2	5,833.9	5,832.4	5,828.9	5,818.8	5,819.2	5,819.1	5,813.0	5,813.5	5,826.2
1995	5,818.8	5,829.2	5,840.8	5,837.6	5,833.4	5,839.0	5,840.7	5,840.0	5,838.3	5,842.7	5,852.4	5,843.0
Employed												
1990	5,523.9	5,516.3	5,517.4	5,490.1	5,485.0	5,476.8	5,461.8	5,459.0	5,456.9	5,444.7	5,439.5	5,437.7
1991	5,425.8	5,422.5	5,417.5	5,415.7	5,412.9	5,416.3	5,403.1	5,411.7	5,419.0	5,426.1	5,429.0	5,425.1
1992	5,427.8	5,428.1	5,429.0	5,429.7	5,436.7	5,440.2	5,441.8	5,441.0	5,440.5	5,455.3	5,452.0	5,449.0
1993	5,466.3	5,476.6	5,460.9	5,465.8	5,469.1	5,462.2	5,470.5	5,473.7	5,475.3	5,474.8	5,472.5	5,474.2
1994	5,452.3	5,449.0	5,457.9	5,463.8	5,466.4	5,472.8	5,463.1	5,465.3	5,469.1	5,466.8	5,472.4	5,483.3
1995	5,480.2	5,489.1	5,505.5	5,497.3	5,492.2	5,496.1	5,497.9	5,496.6	5,493.0	5,499.6	5,498.4	5,495.0
Unemployed												
1990	284.9	286.0	285.9	297.1	299.9	306.3	315.4	315.9	327.7	340.1	352.9	364.5
1991	376.1	399.0	405.5	405.9	404.7	406.4	411.0	403.4	404.4	414.0	418.9	430.7
1992	441.0	450.6	445.6	443.7	447.5	449.3	449.1	451.0	448.4	446.0	444.6	441.7
1993	435.1	427.8	430.0	429.0	427.5	423.2	420.3	417.6	411.7	409.2	401.5	388.9
1994	384.9	375.5	380.3	370.1	365.9	356.0	355.6	353.9	350.0	346.2	341.1	342.9
1995	338.6	340.1	335.4	340.3	341.1	342.9	342.8	343.4	345.3	343.1	354.0	348.0
Unemployment rate												
1990	4.9	4.9	4.9	5.1	5.2	5.3	5.5	5.5	5.7	5.9	6.1	6.3
1991	6.5	6.9	7.0	7.0	7.0	7.0	7.1	6.9	6.9	7.1	7.2	7.4
1992	7.5	7.7	7.6	7.6	7.6	7.6	7.6	7.7	7.6	7.6	7.5	7.5
1993	7.4	7.2	7.3	7.3	7.2	7.2	7.1	7.1	7.0	7.0	6.8	6.6
1994	6.6	6.4	6.5	6.3	6.3	6.1	6.1	6.1	6.0	6.0	5.9	5.9
1995	5.8	5.8	5.7	5.8	5.8	5.9	5.9	5.9	5.9	5.9	6.0	6.0
Rhode Island												
Civilian labor force												
1990	525.1	523.2	518.3	520.1	520.0	520.5	518.2	516.8	517.1	516.9	516.1	516.6
1991	514.7	515.2	513.9	512.1	511.6	510.8	510.2	511.5	510.9	512.0	511.8	512.0
1992	518.0	519.5	520.1	523.8	522.9	523.1	523.7	522.2	521.2	520.7	520.3	518.4
1993	517.4	515.5	514.0	514.9	514.1	512.4	510.6	509.7	509.2	508.7	507.9	507.1
1994	505.6	503.7	503.0	500.0	499.0	499.2	496.4	496.8	493.9	492.5	491.5	488.6
1995	489.3	488.5	487.5	485.4	484.7	484.6	482.3	483.8	483.6	483.2	482.8	483.1
Employed												
1990	490.4	488.2	487.2	485.4	484.8	484.7	481.6	482.0	482.8	481.4	478.5	477.7
1991	474.3	472.7	471.5	469.2	468.6	467.7	466.0	466.2	465.1	465.6	465.6	465.3
1992	471.0	471.6	471.8	475.1	474.2	474.5	475.7	474.7	475.1	475.9	476.1	475.1
1993	475.0	473.7	472.6	472.6	472.9	472.3	472.7	471.5	470.8	469.4	468.4	467.9
1994	467.2	466.5	466.1	465.3	464.3	464.5	461.4	461.5	459.3	458.3	457.8	456.3
1995	455.9	454.9	454.2	452.5	450.5	449.9	447.6	449.4	449.4	449.8	449.8	449.8
Unemployed												
1990	34.7	35.0	31.1	34.7	35.2	35.8	36.6	34.8	34.3	35.5	37.5	38.9
1991	40.4	42.5	42.4	43.0	43.1	43.0	44.3	45.3	45.8	46.4	46.3	46.7
1992	47.0	48.0	48.3	48.7	48.7	48.6	48.0	47.5	46.1	44.8	44.2	43.3
1993	42.4	41.8	41.4	42.3	41.2	40.1	37.9	38.2	38.4	39.2	39.5	39.2
1994	38.4	37.2	36.9	34.7	34.8	34.7	35.0	35.3	34.6	34.2	33.6	32.3
1995	33.5	33.5	33.3	33.0	34.2	34.7	34.7	34.4	34.2	33.4	33.0	33.3
Unemployment rate												
1990	6.6	6.7	6.0	6.7	6.8	6.9	7.1	6.7	6.6	6.9	7.3	7.5
1991	7.8	8.2	8.3	8.4	8.4	8.4	8.7	8.9	9.0	9.1	9.0	9.1
1992	9.1	9.2	9.3	9.3	9.3	9.3	9.2	9.1	8.9	8.6	8.5	8.4
1993	8.2	8.1	8.1	8.2	8.0	7.8	7.4	7.5	7.5	7.7	7.8	7.7
1994	7.6	7.4	7.3	6.9	7.0	6.9	7.0	7.1	7.0	6.9	6.8	6.6
1995	6.8	6.9	6.8	6.8	7.0	7.2	7.2	7.1	7.1	6.9	6.8	6.9

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	South Carolina											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Civilian labor force												
1990	1,715.4	1,721.4	1,726.5	1,731.1	1,736.9	1,741.2	1,743.5	1,744.5	1,749.8	1,747.8	1,750.5	1,754.2
1991	1,751.9	1,761.3	1,766.0	1,762.9	1,762.0	1,764.8	1,768.4	1,771.3	1,773.2	1,775.6	1,780.6	1,784.1
1992	1,786.5	1,786.8	1,789.3	1,792.4	1,792.6	1,792.5	1,795.5	1,799.4	1,800.1	1,803.4	1,806.2	1,811.3
1993	1,815.8	1,819.8	1,823.8	1,829.0	1,832.8	1,834.8	1,833.8	1,831.0	1,828.4	1,826.0	1,820.3	1,822.1
1994	1,818.8	1,820.3	1,817.7	1,816.1	1,816.4	1,818.0	1,817.7	1,822.4	1,826.1	1,828.6	1,830.0	1,832.5
1995	1,838.0	1,840.0	1,841.6	1,848.6	1,858.7	1,858.3	1,862.1	1,867.1	1,874.3	1,874.7	1,872.3	1,874.6
Employed												
1990	1,636.2	1,642.4	1,649.0	1,651.9	1,656.8	1,661.0	1,661.3	1,662.4	1,664.4	1,661.7	1,660.9	1,661.4
1991	1,653.6	1,651.5	1,654.4	1,653.4	1,652.7	1,653.1	1,656.1	1,657.6	1,659.0	1,661.0	1,664.6	1,667.3
1992	1,671.0	1,673.6	1,676.8	1,681.0	1,682.2	1,682.6	1,685.3	1,687.8	1,686.7	1,687.1	1,688.8	1,689.4
1993	1,687.9	1,686.3	1,685.7	1,687.4	1,688.1	1,687.7	1,687.2	1,686.4	1,687.0	1,687.8	1,684.0	1,687.3
1994	1,687.6	1,691.0	1,691.7	1,693.5	1,697.9	1,703.4	1,706.2	1,712.8	1,718.9	1,723.1	1,729.1	1,735.7
1995	1,742.2	1,747.1	1,752.1	1,758.3	1,766.9	1,766.3	1,767.0	1,773.2	1,778.4	1,777.2	1,773.6	1,775.5
Unemployed												
1990	79.2	79.0	77.5	79.2	80.1	80.2	82.2	82.1	85.4	86.1	89.5	92.8
1991	98.3	109.8	111.6	109.5	109.3	111.7	112.3	113.7	114.2	114.6	116.1	116.8
1992	115.4	113.2	112.5	111.4	110.4	109.9	110.2	111.6	113.5	116.3	117.5	121.9
1993	128.0	133.5	138.2	141.6	144.7	147.2	146.7	144.6	141.4	138.2	136.4	134.8
1994	131.2	129.3	125.9	122.7	118.5	114.6	111.5	109.6	107.2	105.5	100.9	96.9
1995	95.7	92.9	89.5	90.3	91.8	92.0	95.1	93.9	95.8	97.5	98.7	99.1
Unemployment rate												
1990	4.6	4.6	4.5	4.6	4.6	4.6	4.7	4.7	4.9	4.9	5.1	5.3
1991	5.6	6.2	6.3	6.2	6.2	6.3	6.3	6.4	6.4	6.5	6.5	6.5
1992	6.5	6.3	6.3	6.2	6.2	6.1	6.1	6.2	6.3	6.4	6.5	6.7
1993	7.0	7.3	7.6	7.7	7.9	8.0	8.0	7.9	7.7	7.6	7.5	7.4
1994	7.2	7.1	6.9	6.8	6.5	6.3	6.1	6.0	5.9	5.8	5.5	5.3
1995	5.2	5.0	4.9	4.9	4.9	5.0	5.1	5.0	5.1	5.2	5.3	5.3
South Dakota												
Civilian labor force												
1990	349.8	348.6	348.0	347.3	347.1	346.3	346.2	346.2	346.4	346.8	347.3	347.9
1991	348.8	349.7	350.0	350.2	350.3	350.7	351.1	351.4	351.3	351.1	351.5	351.6
1992	351.8	352.5	352.1	352.1	353.0	352.5	353.0	353.6	354.1	354.5	355.0	355.4
1993	356.4	357.2	358.2	358.6	358.2	360.0	360.9	362.6	363.6	365.2	367.3	368.2
1994	370.0	371.9	373.6	374.3	374.6	377.0	378.2	378.2	379.0	379.2	379.1	379.9
1995	380.1	380.5	380.7	380.9	380.1	382.0	382.6	382.8	383.3	383.9	384.7	385.2
Employed												
1990	335.6	334.9	334.3	333.7	333.4	332.7	332.6	332.8	333.3	333.6	334.3	335.0
1991	335.8	336.8	336.9	337.2	337.7	338.0	338.5	339.0	339.1	339.0	339.4	339.8
1992	340.9	341.6	340.9	341.0	341.7	341.2	341.6	342.1	342.4	342.7	343.0	343.3
1993	343.7	344.2	344.7	345.5	346.2	347.1	347.9	349.6	350.6	352.4	354.4	355.1
1994	357.1	358.5	360.1	361.7	362.8	364.4	365.9	366.0	366.7	367.0	367.4	368.2
1995	368.5	369.3	369.6	369.2	370.1	371.2	371.5	371.7	372.2	372.9	373.4	373.9
Unemployed												
1990	14.2	13.7	13.8	13.7	13.8	13.7	13.6	13.4	13.0	13.3	13.0	12.8
1991	13.0	12.9	13.1	12.9	12.6	12.7	12.6	12.5	12.3	12.1	12.1	11.8
1992	10.9	10.9	11.1	11.1	11.4	11.3	11.4	11.5	11.7	11.8	12.0	12.1
1993	12.6	12.9	13.5	13.1	12.0	13.0	13.0	13.0	13.0	12.7	12.9	13.1
1994	12.9	13.5	13.5	12.6	11.8	12.5	12.4	12.2	12.3	12.1	11.8	11.8
1995	11.7	11.3	11.1	11.7	10.1	10.7	11.2	11.1	11.1	11.1	11.3	11.3
Unemployment rate												
1990	4.0	3.9	4.0	3.9	4.0	3.9	3.9	3.9	3.8	3.8	3.7	3.7
1991	3.7	3.7	3.7	3.7	3.6	3.6	3.6	3.5	3.5	3.5	3.4	3.3
1992	3.1	3.1	3.2	3.2	3.2	3.2	3.2	3.3	3.3	3.3	3.4	3.4
1993	3.5	3.6	3.8	3.7	3.4	3.6	3.6	3.6	3.6	3.5	3.5	3.6
1994	3.5	3.6	3.6	3.4	3.2	3.3	3.3	3.2	3.2	3.2	3.1	3.1
1995	3.1	3.0	2.9	3.1	2.7	2.8	2.9	2.9	2.9	2.9	2.9	2.9

STATE LABOR FORCE DATA
SEASONALLY ADJUSTED

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	Tennessee											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Civilian labor force												
1990	2,373.2	2,376.1	2,376.4	2,382.4	2,387.5	2,388.2	2,386.3	2,391.1	2,393.1	2,392.9	2,398.9	2,401.3
1991	2,411.7	2,416.9	2,414.3	2,415.9	2,413.6	2,416.5	2,420.3	2,422.5	2,425.0	2,429.6	2,431.0	2,433.4
1992	2,449.1	2,449.4	2,456.9	2,446.9	2,451.2	2,452.3	2,452.6	2,455.1	2,456.1	2,466.2	2,463.7	2,464.7
1993	2,465.2	2,465.9	2,462.3	2,475.7	2,478.5	2,487.1	2,496.5	2,506.1	2,517.2	2,532.6	2,547.6	2,569.3
1994	2,586.2	2,607.3	2,625.4	2,644.2	2,658.8	2,668.3	2,677.7	2,687.8	2,695.1	2,692.8	2,713.2	2,700.9
1995	2,694.6	2,696.6	2,697.3	2,695.8	2,700.7	2,707.0	2,717.9	2,712.3	2,722.7	2,728.8	2,732.7	2,738.3
Employed												
1990	2,253.2	2,257.4	2,259.7	2,262.4	2,265.1	2,267.1	2,263.3	2,266.5	2,264.3	2,261.1	2,259.3	2,256.9
1991	2,251.9	2,251.1	2,248.9	2,247.5	2,251.4	2,252.8	2,255.7	2,261.5	2,265.2	2,268.4	2,270.7	2,270.0
1992	2,279.3	2,281.1	2,293.8	2,289.8	2,293.5	2,295.9	2,301.2	2,300.4	2,300.5	2,312.1	2,311.2	2,313.0
1993	2,315.7	2,319.1	2,314.2	2,327.0	2,331.1	2,340.1	2,353.8	2,364.1	2,375.9	2,394.1	2,411.1	2,432.9
1994	2,451.6	2,474.1	2,494.5	2,516.2	2,531.8	2,543.6	2,551.3	2,562.0	2,569.9	2,568.3	2,588.9	2,577.0
1995	2,570.9	2,569.3	2,569.6	2,562.9	2,564.2	2,565.6	2,566.6	2,566.6	2,575.1	2,578.5	2,581.4	2,585.5
Unemployed												
1990	120.0	118.7	116.7	120.0	122.3	121.0	123.0	124.6	128.8	131.8	139.5	144.5
1991	159.8	165.8	165.5	168.4	162.2	163.6	164.6	161.0	159.8	161.2	160.3	163.4
1992	169.8	168.2	163.1	157.1	157.7	156.4	151.4	154.7	155.5	154.2	152.5	151.7
1993	149.5	146.8	148.1	148.7	147.4	147.0	142.6	142.0	141.3	138.4	136.5	136.4
1994	134.6	133.2	130.8	128.0	127.0	124.7	126.3	125.7	125.3	124.5	124.3	123.9
1995	123.7	127.3	127.7	132.9	136.5	141.3	151.3	145.8	147.6	150.3	151.4	152.8
Unemployment rate												
1990	5.1	5.0	4.9	5.0	5.1	5.1	5.2	5.2	5.4	5.5	5.8	6.0
1991	6.6	6.9	6.9	7.0	6.7	6.8	6.8	6.6	6.6	6.6	6.6	6.7
1992	6.9	6.9	6.6	6.4	6.4	6.4	6.2	6.3	6.3	6.3	6.2	6.2
1993	6.1	6.0	6.0	6.0	5.9	5.9	5.7	5.7	5.6	5.5	5.4	5.3
1994	5.2	5.1	5.0	4.8	4.8	4.7	4.7	4.7	4.6	4.6	4.6	4.6
1995	4.6	4.7	4.7	4.9	5.1	5.2	5.6	5.4	5.4	5.5	5.5	5.6
Texas												
Civilian labor force												
1990	8,578.1	8,589.1	8,578.0	8,583.6	8,601.4	8,607.4	8,605.3	8,619.4	8,628.9	8,635.0	8,672.9	8,684.4
1991	8,648.2	8,683.1	8,699.3	8,709.0	8,729.6	8,748.1	8,752.0	8,772.2	8,800.0	8,816.3	8,846.6	8,865.7
1992	8,893.5	8,930.2	8,951.8	8,978.3	8,984.6	8,993.1	9,021.9	9,019.2	9,022.5	9,057.7	9,053.6	9,074.8
1993	9,081.0	9,089.1	9,097.7	9,114.5	9,122.1	9,134.6	9,163.3	9,188.9	9,203.2	9,224.5	9,232.3	9,263.2
1994	9,281.7	9,296.0	9,320.3	9,358.4	9,366.0	9,387.1	9,404.8	9,418.9	9,425.3	9,433.8	9,451.7	9,468.8
1995	9,478.5	9,486.1	9,502.7	9,517.5	9,538.2	9,566.7	9,562.4	9,586.3	9,605.9	9,632.7	9,662.5	9,668.3
Employed												
1990	8,021.5	8,027.6	8,032.2	8,045.5	8,062.0	8,067.4	8,070.2	8,084.2	8,090.9	8,103.1	8,115.0	8,129.5
1991	8,103.4	8,122.4	8,133.8	8,135.9	8,150.0	8,163.0	8,162.8	8,174.7	8,192.5	8,200.0	8,213.0	8,224.3
1992	8,229.6	8,249.0	8,263.4	8,282.3	8,293.5	8,300.6	8,320.1	8,327.4	8,326.0	8,361.0	8,364.4	8,376.2
1993	8,394.7	8,416.3	8,430.7	8,449.4	8,462.6	8,482.4	8,513.0	8,536.7	8,556.8	8,577.1	8,593.2	8,623.5
1994	8,650.7	8,665.5	8,692.9	8,739.0	8,748.1	8,771.5	8,800.2	8,821.9	8,835.2	8,859.2	8,882.9	8,901.9
1995	8,914.7	8,935.9	8,948.7	8,954.9	8,968.1	8,982.5	8,979.9	9,001.9	9,022.0	9,042.8	9,063.1	9,079.6
Unemployed												
1990	556.6	561.5	545.9	538.1	539.5	539.9	535.1	535.1	538.0	531.9	558.0	555.0
1991	544.7	560.7	565.5	573.2	579.6	585.1	589.2	597.5	607.5	616.3	633.7	641.4
1992	663.9	681.2	688.4	696.0	691.1	692.4	701.8	691.7	696.5	696.8	689.1	698.6
1993	686.2	672.8	667.0	665.1	659.6	652.2	650.3	652.2	646.4	647.4	639.1	639.7
1994	631.0	630.5	627.4	619.5	617.9	615.6	604.6	596.9	590.1	574.6	568.8	566.9
1995	563.9	550.2	554.0	562.5	570.1	584.2	582.5	584.4	583.9	589.9	599.3	588.8
Unemployment rate												
1990	6.5	6.5	6.4	6.3	6.3	6.3	6.2	6.2	6.2	6.2	6.4	6.4
1991	6.3	6.5	6.5	6.6	6.6	6.7	6.7	6.8	6.9	7.0	7.2	7.2
1992	7.5	7.6	7.7	7.8	7.7	7.7	7.8	7.7	7.7	7.7	7.6	7.7
1993	7.6	7.4	7.3	7.3	7.2	7.1	7.1	7.1	7.0	7.0	6.9	6.9
1994	6.8	6.8	6.7	6.6	6.6	6.6	6.4	6.3	6.3	6.1	6.0	6.0
1995	5.9	5.8	5.8	5.9	6.0	6.1	6.1	6.1	6.1	6.1	6.2	6.1

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	Utah											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Civilian labor force												
1990	806.3	807.1	809.2	812.5	813.6	815.1	815.9	818.1	820.1	822.8	825.7	828.1
1991	830.8	834.2	837.1	838.8	840.2	842.4	844.6	846.2	847.3	848.1	851.4	852.4
1992	854.8	855.9	857.3	858.4	860.4	861.5	863.7	865.6	868.8	872.2	876.7	880.7
1993	886.0	890.1	895.3	901.1	906.4	912.5	918.4	923.1	929.4	936.2	941.5	947.6
1994	956.3	961.5	966.5	972.0	974.9	977.1	978.7	979.5	979.1	977.7	976.7	975.5
1995	972.5	972.0	968.4	968.8	967.4	968.9	968.5	970.1	970.8	972.0	973.8	975.0
Employed												
1990	772.1	772.7	773.8	777.0	778.1	780.0	781.1	783.4	785.3	787.2	789.5	791.7
1991	792.9	795.3	797.1	797.6	799.2	800.1	801.8	803.3	803.7	805.1	806.6	807.5
1992	809.3	810.6	811.8	813.7	816.1	817.6	820.3	823.1	826.8	831.1	835.8	840.6
1993	847.0	852.1	857.9	864.3	869.6	876.3	882.8	888.1	894.5	901.7	907.3	913.8
1994	921.4	926.2	931.0	935.5	938.2	940.4	941.6	942.4	942.3	941.0	940.0	938.8
1995	936.3	935.6	934.8	933.2	931.7	932.9	933.5	935.2	936.7	938.4	940.9	944.4
Unemployed												
1990	34.2	34.4	35.3	35.5	35.5	35.1	34.8	34.7	34.8	35.6	36.2	36.5
1991	37.9	38.9	40.0	41.2	41.0	42.3	42.7	42.9	43.6	42.9	44.8	44.9
1992	45.5	45.3	45.5	44.8	44.3	43.9	43.4	42.4	42.0	41.1	40.9	40.1
1993	39.0	38.0	37.4	36.9	36.8	36.3	35.6	35.1	34.9	34.5	34.2	33.8
1994	34.8	35.3	35.5	36.4	36.7	36.7	37.1	37.1	36.8	36.7	36.7	36.7
1995	36.2	36.4	33.6	35.7	35.7	35.9	34.9	34.9	34.2	33.6	32.9	30.6
Unemployment rate												
1990	4.2	4.3	4.4	4.4	4.4	4.3	4.3	4.2	4.2	4.3	4.4	4.4
1991	4.6	4.7	4.8	4.9	4.9	5.0	5.1	5.1	5.1	5.1	5.3	5.3
1992	5.3	5.3	5.3	5.2	5.1	5.1	5.0	4.9	4.8	4.7	4.7	4.6
1993	4.4	4.3	4.2	4.1	4.1	4.0	3.9	3.8	3.8	3.7	3.6	3.6
1994	3.6	3.7	3.7	3.7	3.8	3.8	3.8	3.8	3.8	3.8	3.8	3.8
1995	3.7	3.7	3.5	3.7	3.7	3.7	3.6	3.6	3.5	3.5	3.4	3.1
Vermont												
Civilian labor force												
1990	307.2	306.2	306.1	306.0	306.4	304.9	303.6	303.5	303.2	302.7	302.1	302.4
1991	302.2	302.5	302.7	303.5	302.3	303.5	305.6	303.2	303.3	304.1	304.7	305.6
1992	304.4	307.3	308.0	308.4	308.5	308.4	311.4	311.7	312.7	313.5	314.0	313.4
1993	313.6	314.3	313.9	315.2	315.3	317.2	316.7	316.8	317.4	317.4	317.2	315.9
1994	314.4	315.4	316.8	315.7	315.6	315.1	314.6	315.0	315.2	315.4	315.9	317.2
1995	316.8	317.4	319.6	318.4	318.6	318.6	319.0	319.5	320.3	321.3	322.5	322.2
Employed												
1990	293.6	292.0	291.4	291.4	291.0	290.1	288.1	288.2	287.9	287.1	284.8	284.6
1991	284.4	283.4	283.3	282.4	281.6	282.7	284.4	284.9	285.0	286.0	286.1	285.6
1992	284.2	286.8	286.8	287.0	286.7	287.5	290.1	290.8	292.1	293.0	294.2	294.6
1993	295.1	296.2	296.0	297.5	298.2	300.0	299.6	300.0	300.6	300.8	300.9	299.7
1994	298.3	299.7	301.4	300.5	300.4	300.3	300.0	300.2	300.8	301.3	302.1	303.6
1995	303.2	303.6	306.2	305.5	305.6	305.2	305.3	305.7	306.5	307.7	308.2	308.7
Unemployed												
1990	13.6	14.2	14.7	14.6	15.4	14.8	15.4	15.3	15.3	15.6	17.3	17.8
1991	17.8	19.1	19.4	21.2	20.7	20.8	21.2	18.4	18.2	18.2	18.6	20.0
1992	20.2	20.5	21.3	21.5	21.8	20.9	21.3	20.9	20.6	20.5	19.8	18.7
1993	18.4	18.1	17.9	17.6	17.1	17.2	17.1	16.8	16.8	16.7	16.3	16.1
1994	16.1	15.7	15.4	15.2	15.2	14.8	14.5	14.8	14.5	14.2	13.8	13.5
1995	13.7	13.8	13.4	12.9	13.0	13.4	13.7	13.8	13.7	13.7	14.3	13.5
Unemployment rate												
1990	4.4	4.6	4.8	4.8	5.0	4.9	5.1	5.0	5.0	5.2	5.7	5.9
1991	5.9	6.3	6.4	7.0	6.8	6.9	6.9	6.1	6.0	6.0	6.1	6.5
1992	6.6	6.7	6.9	7.0	7.1	6.8	6.8	6.7	6.6	6.5	6.3	6.0
1993	5.9	5.8	5.7	5.6	5.4	5.4	5.4	5.3	5.3	5.3	5.2	5.1
1994	5.1	5.0	4.9	4.8	4.8	4.7	4.6	4.7	4.6	4.5	4.4	4.3
1995	4.3	4.4	4.2	4.1	4.1	4.2	4.3	4.3	4.3	4.3	4.4	4.2

STATE LABOR FORCE DATA
SEASONALLY ADJUSTED

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	Virginia											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Civilian labor force												
1990	3,199.1	3,203.6	3,208.0	3,211.8	3,221.9	3,229.4	3,237.4	3,246.7	3,260.5	3,271.9	3,282.6	3,298.7
1991	3,307.0	3,331.7	3,344.1	3,346.8	3,336.0	3,338.8	3,340.1	3,347.6	3,358.4	3,358.8	3,374.2	3,385.3
1992	3,396.5	3,408.6	3,417.4	3,408.6	3,406.6	3,400.3	3,400.4	3,397.2	3,395.3	3,392.6	3,388.7	3,385.4
1993	3,380.9	3,378.9	3,379.3	3,387.4	3,379.9	3,376.8	3,376.7	3,377.0	3,377.0	3,375.8	3,381.3	3,386.3
1994	3,385.2	3,385.4	3,396.1	3,406.3	3,405.2	3,410.0	3,419.1	3,427.5	3,435.3	3,435.7	3,444.9	3,456.4
1995	3,465.0	3,472.0	3,481.8	3,483.9	3,489.2	3,495.5	3,496.2	3,504.9	3,506.9	3,513.4	3,520.0	3,517.0
Employed												
1990	3,069.3	3,078.3	3,082.6	3,084.5	3,090.8	3,095.0	3,097.7	3,105.3	3,114.3	3,114.1	3,119.8	3,126.3
1991	3,127.8	3,128.3	3,133.9	3,137.1	3,142.6	3,147.9	3,147.6	3,155.3	3,164.8	3,164.7	3,166.4	3,170.9
1992	3,171.7	3,173.0	3,175.3	3,178.0	3,177.4	3,178.4	3,181.9	3,180.8	3,184.4	3,187.7	3,190.4	3,192.0
1993	3,196.7	3,201.8	3,201.8	3,207.2	3,206.2	3,205.1	3,208.1	3,209.2	3,209.8	3,210.7	3,213.8	3,219.6
1994	3,217.3	3,215.9	3,227.1	3,236.7	3,237.7	3,241.3	3,249.0	3,260.3	3,270.2	3,273.2	3,286.1	3,296.5
1995	3,306.9	3,315.6	3,327.5	3,327.5	3,331.2	3,338.1	3,339.3	3,344.8	3,347.8	3,353.4	3,360.7	3,362.6
Unemployed												
1990	129.7	125.3	125.4	127.3	131.1	134.4	139.7	141.3	146.2	157.8	162.9	172.4
1991	179.2	203.4	210.3	209.7	193.4	190.9	192.5	192.4	193.6	194.1	207.7	214.5
1992	224.7	235.6	242.1	230.6	229.2	221.9	218.5	216.5	210.9	204.8	198.3	193.5
1993	184.2	177.1	177.5	180.2	173.6	171.7	168.6	167.7	167.9	165.1	167.6	166.8
1994	167.9	169.5	169.0	169.6	167.4	168.6	170.1	167.3	165.1	162.5	158.9	159.9
1995	158.2	156.5	154.3	156.4	158.0	157.4	156.9	160.1	159.1	160.0	159.2	154.4
Unemployment rate												
1990	4.1	3.9	3.9	4.0	4.1	4.2	4.3	4.4	4.5	4.8	5.0	5.2
1991	5.4	6.1	6.3	6.3	5.8	5.7	5.8	5.7	5.8	5.8	6.2	6.3
1992	6.6	6.9	7.1	6.8	6.7	6.5	6.4	6.4	6.2	6.0	5.9	5.7
1993	5.4	5.2	5.3	5.3	5.1	5.1	5.0	5.0	5.0	4.9	5.0	4.9
1994	5.0	5.0	5.0	5.0	4.9	4.9	5.0	4.9	4.8	4.7	4.6	4.6
1995	4.6	4.5	4.4	4.5	4.5	4.5	4.5	4.6	4.5	4.6	4.5	4.4
Washington												
Civilian labor force												
1990	2,523.6	2,536.3	2,543.6	2,543.9	2,547.0	2,551.0	2,543.3	2,549.8	2,538.5	2,523.1	2,531.1	2,525.9
1991	2,524.9	2,520.6	2,521.6	2,520.9	2,522.2	2,521.5	2,527.9	2,532.7	2,540.9	2,548.9	2,560.4	2,570.7
1992	2,592.1	2,609.3	2,613.9	2,627.7	2,640.3	2,644.8	2,660.9	2,660.8	2,670.2	2,684.7	2,683.6	2,684.5
1993	2,692.3	2,694.0	2,696.7	2,701.6	2,700.1	2,704.9	2,704.1	2,698.3	2,705.8	2,710.5	2,701.3	2,710.1
1994	2,708.3	2,700.1	2,689.0	2,692.9	2,691.0	2,692.3	2,697.4	2,708.5	2,719.7	2,718.0	2,733.8	2,744.3
1995	2,761.3	2,773.1	2,785.3	2,790.7	2,805.4	2,815.8	2,815.2	2,821.9	2,818.9	2,823.7	2,827.8	2,823.7
Employed												
1990	2,397.4	2,407.5	2,417.1	2,419.9	2,421.2	2,429.6	2,423.3	2,429.4	2,415.3	2,399.7	2,401.4	2,392.7
1991	2,381.8	2,376.9	2,371.8	2,364.5	2,366.5	2,361.7	2,366.1	2,366.8	2,371.3	2,376.1	2,380.8	2,385.8
1992	2,404.4	2,415.2	2,422.9	2,436.0	2,445.5	2,448.2	2,458.7	2,458.8	2,463.4	2,467.9	2,470.6	2,469.3
1993	2,467.1	2,479.5	2,482.6	2,490.1	2,491.2	2,495.5	2,495.1	2,493.8	2,504.8	2,513.2	2,513.5	2,520.3
1994	2,522.8	2,516.6	2,508.5	2,514.8	2,514.2	2,519.9	2,528.8	2,541.6	2,552.1	2,549.9	2,565.4	2,574.1
1995	2,590.0	2,597.0	2,610.6	2,613.1	2,625.5	2,634.7	2,634.6	2,637.6	2,638.5	2,643.4	2,645.5	2,647.1
Unemployed												
1990	126.2	128.8	126.6	124.0	125.8	121.4	120.0	120.4	123.2	123.5	129.6	133.2
1991	143.1	143.6	149.8	156.4	155.7	159.8	161.8	165.9	169.6	172.9	179.6	185.0
1992	187.7	194.1	191.0	191.7	194.8	196.5	202.3	202.0	206.8	216.7	213.0	215.2
1993	225.2	214.5	214.0	211.5	208.9	209.4	209.0	204.5	201.0	197.3	187.7	189.8
1994	185.5	183.5	180.4	178.2	176.8	172.4	168.6	166.8	167.6	168.1	168.5	170.2
1995	171.4	176.1	174.7	177.6	179.9	181.2	180.6	184.3	180.3	180.3	182.3	176.6
Unemployment rate												
1990	5.0	5.1	5.0	4.9	4.9	4.8	4.7	4.7	4.9	4.9	5.1	5.3
1991	5.7	5.7	5.9	6.2	6.2	6.3	6.4	6.6	6.7	6.8	7.0	7.2
1992	7.2	7.4	7.3	7.3	7.4	7.4	7.6	7.6	7.7	8.1	7.9	8.0
1993	8.4	8.0	7.9	7.8	7.7	7.7	7.7	7.6	7.4	7.3	6.9	7.0
1994	6.8	6.8	6.7	6.6	6.6	6.4	6.3	6.2	6.2	6.2	6.2	6.2
1995	6.2	6.4	6.3	6.4	6.4	6.4	6.4	6.5	6.4	6.4	6.4	6.3

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	West Virginia											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Civilian labor force												
1990	759.7	755.4	754.3	754.5	763.0	756.7	756.4	758.8	762.3	764.6	769.0	773.0
1991	775.9	780.0	782.1	782.9	781.3	784.3	786.4	786.1	784.9	783.4	782.5	783.0
1992	786.2	780.1	777.3	773.7	778.8	768.9	772.1	769.9	770.0	771.3	772.9	776.4
1993	779.5	782.9	783.2	790.9	789.3	788.9	791.4	792.7	792.7	792.7	791.5	789.7
1994	787.7	789.0	789.1	788.7	796.3	788.1	785.7	787.0	785.4	782.9	792.3	785.8
1995	785.5	786.0	785.5	787.8	787.7	790.6	790.4	792.8	793.0	794.1	796.3	792.8
Employed												
1990	697.9	697.1	698.0	696.0	703.0	695.8	694.4	694.0	694.3	695.0	696.4	698.8
1991	700.0	702.1	702.3	701.4	701.8	702.5	701.2	700.3	699.4	697.5	695.1	692.6
1992	692.6	689.8	687.1	685.4	692.4	681.2	684.8	682.8	682.0	684.0	686.1	689.4
1993	692.3	695.8	694.5	698.5	699.0	700.9	705.9	706.4	708.8	710.0	710.2	711.5
1994	705.1	709.6	712.1	714.8	724.7	717.4	717.5	720.1	721.2	718.7	729.3	723.5
1995	723.7	724.2	727.4	727.0	726.1	728.5	726.7	729.4	729.5	731.5	731.4	732.0
Unemployed												
1990	61.8	58.4	56.4	58.5	60.0	61.0	62.1	64.8	68.0	69.6	72.6	74.2
1991	75.8	77.9	79.8	81.5	79.6	81.8	85.2	85.7	85.5	85.9	87.4	90.4
1992	93.7	90.3	90.2	88.3	86.3	87.7	87.3	87.1	88.0	87.3	86.8	87.0
1993	87.2	87.2	88.7	92.4	90.3	87.9	85.5	85.1	83.9	82.7	81.3	78.2
1994	82.6	79.5	77.0	73.9	71.5	70.7	68.2	66.9	64.2	64.2	62.9	62.3
1995	61.9	61.8	58.0	60.9	61.6	62.1	63.7	63.4	63.5	62.6	65.0	60.8
Unemployment rate												
1990	8.1	7.7	7.5	7.8	7.9	8.1	8.2	8.5	8.9	9.1	9.4	9.6
1991	9.8	10.0	10.2	10.4	10.2	10.4	10.8	10.9	10.9	11.0	11.2	11.5
1992	11.9	11.6	11.6	11.4	11.1	11.4	11.3	11.3	11.4	11.3	11.2	11.2
1993	11.2	11.1	11.3	11.7	11.4	11.1	10.8	10.7	10.6	10.4	10.3	9.9
1994	10.5	10.1	9.8	9.4	9.0	9.0	8.7	8.5	8.2	8.2	7.9	7.9
1995	7.9	7.9	7.4	7.7	7.8	7.9	8.1	8.0	8.0	7.9	8.2	7.7
Wisconsin												
Civilian labor force												
1990	2,594.5	2,584.9	2,582.3	2,580.6	2,574.9	2,574.5	2,575.5	2,577.7	2,583.5	2,577.9	2,584.4	2,582.9
1991	2,583.1	2,585.0	2,588.6	2,585.8	2,584.5	2,587.7	2,591.3	2,598.6	2,598.6	2,608.4	2,613.6	2,619.0
1992	2,631.4	2,637.7	2,641.2	2,664.2	2,674.5	2,680.8	2,686.6	2,692.3	2,698.3	2,699.6	2,699.1	2,700.5
1993	2,695.0	2,697.8	2,713.9	2,717.9	2,723.4	2,722.4	2,725.8	2,730.8	2,736.4	2,746.7	2,753.3	2,767.5
1994	2,774.1	2,786.8	2,784.7	2,786.3	2,787.0	2,796.5	2,804.1	2,801.4	2,818.0	2,809.5	2,816.8	2,817.5
1995	2,826.9	2,829.8	2,836.2	2,843.2	2,845.4	2,846.8	2,847.7	2,850.8	2,852.2	2,856.1	2,858.8	2,858.3
Employed												
1990	2,475.9	2,477.9	2,474.4	2,472.5	2,469.0	2,467.1	2,463.6	2,463.6	2,466.6	2,457.6	2,457.4	2,454.8
1991	2,447.5	2,441.8	2,440.2	2,439.9	2,441.6	2,445.9	2,452.2	2,459.1	2,459.2	2,466.9	2,471.4	2,477.7
1992	2,491.0	2,499.7	2,504.3	2,527.3	2,534.0	2,537.9	2,544.5	2,549.9	2,555.6	2,561.4	2,570.0	2,574.2
1993	2,574.7	2,581.8	2,584.1	2,582.9	2,589.2	2,589.9	2,594.9	2,600.2	2,609.1	2,618.2	2,620.8	2,631.9
1994	2,635.4	2,642.8	2,646.2	2,650.3	2,653.8	2,661.1	2,668.7	2,669.3	2,689.7	2,685.1	2,696.7	2,700.8
1995	2,715.1	2,721.3	2,729.8	2,736.3	2,740.2	2,746.2	2,747.9	2,750.5	2,747.8	2,749.3	2,750.8	2,752.1
Unemployed												
1990	118.6	107.0	107.9	108.1	105.8	107.4	111.9	114.0	117.0	120.3	127.0	128.2
1991	135.7	143.1	148.4	145.9	142.9	141.8	139.1	139.5	139.4	141.5	142.2	141.3
1992	140.4	138.0	136.9	136.9	140.6	142.9	142.1	142.4	142.6	138.2	129.1	126.3
1993	120.3	116.0	129.8	135.0	134.2	132.6	130.9	130.5	127.2	128.6	132.5	135.6
1994	138.7	144.1	138.5	136.0	133.2	135.4	135.5	132.1	128.3	124.3	120.1	116.7
1995	111.8	108.6	106.4	107.0	105.2	100.7	99.8	100.3	104.5	106.8	108.0	106.2
Unemployment rate												
1990	4.6	4.1	4.2	4.2	4.1	4.2	4.3	4.4	4.5	4.7	4.9	5.0
1991	5.3	5.5	5.7	5.6	5.5	5.5	5.4	5.4	5.4	5.4	5.4	5.4
1992	5.3	5.2	5.2	5.1	5.3	5.3	5.3	5.3	5.3	5.1	4.8	4.7
1993	4.5	4.3	4.8	5.0	4.9	4.9	4.8	4.8	4.6	4.7	4.8	4.9
1994	5.0	5.2	5.0	4.9	4.8	4.8	4.8	4.7	4.6	4.4	4.3	4.1
1995	4.0	3.8	3.8	3.8	3.7	3.5	3.5	3.5	3.7	3.7	3.8	3.7

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

1. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

Year	Wyoming											
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Civilian labor force												
1990	234.3	235.0	235.7	236.7	236.4	236.9	236.1	236.0	236.8	236.2	235.9	235.4
1991	234.1	233.5	233.8	233.7	234.3	233.8	234.0	233.9	234.0	234.1	234.8	235.4
1992	236.2	236.7	237.2	238.2	239.7	239.8	239.5	239.6	240.3	240.0	240.2	239.5
1993	238.9	239.4	239.7	239.7	239.7	240.3	241.3	241.7	242.8	244.0	243.9	245.5
1994	246.5	248.0	249.2	249.8	251.0	251.9	252.9	253.6	253.7	253.8	254.8	255.1
1995	255.6	255.8	255.2	255.9	255.8	256.4	255.7	256.0	256.5	256.6	256.6	256.5
Employed												
1990	221.2	221.9	222.4	223.5	223.2	223.7	223.3	222.8	223.5	223.3	223.3	223.3
1991	222.2	222.4	222.4	221.9	222.2	221.6	221.5	221.5	221.3	221.5	221.7	222.2
1992	222.7	223.4	223.7	224.5	225.7	225.3	225.7	226.0	226.5	226.5	226.9	226.2
1993	226.3	226.1	226.3	226.4	226.7	227.2	228.0	228.3	229.7	230.4	230.4	231.9
1994	233.0	234.0	235.2	236.2	237.3	238.3	239.4	240.4	240.7	240.7	242.0	242.4
1995	242.8	243.1	243.3	243.3	242.8	244.0	243.8	244.1	244.3	244.6	244.7	245.2
Unemployed												
1990	13.1	13.1	13.3	13.3	13.3	13.1	12.8	13.1	13.3	13.0	12.6	12.1
1991	11.9	11.1	11.4	11.8	12.2	12.2	12.4	12.4	12.7	12.5	13.1	13.2
1992	13.5	13.3	13.5	13.7	14.0	14.6	13.8	13.6	13.8	13.4	13.3	13.3
1993	12.6	13.2	13.4	13.2	13.0	13.0	13.3	13.3	13.1	13.5	13.5	13.5
1994	13.5	14.0	14.0	13.6	13.7	13.7	13.5	13.2	13.0	13.1	12.8	12.7
1995	12.8	12.7	12.0	12.5	13.0	12.4	11.9	12.0	12.2	12.0	11.9	11.2
Unemployment rate												
1990	5.6	5.6	5.6	5.6	5.6	5.5	5.4	5.6	5.6	5.5	5.3	5.2
1991	5.1	4.8	4.9	5.0	5.2	5.2	5.3	5.3	5.4	5.4	5.6	5.6
1992	5.7	5.6	5.7	5.7	5.8	6.1	5.8	5.7	5.8	5.6	5.5	5.5
1993	5.3	5.5	5.6	5.5	5.4	5.4	5.5	5.5	5.4	5.5	5.5	5.5
1994	5.5	5.6	5.6	5.5	5.4	5.4	5.3	5.2	5.1	5.1	5.0	5.0
1995	5.0	5.0	4.7	4.9	5.1	4.8	4.7	4.7	4.7	4.7	4.6	4.4

Explanatory Notes and Estimates of Error

Introduction

The statistics in this periodical are compiled from two major sources: (1) household interviews, and (2) reports from employers.

Data based on household interviews are obtained from the Current Population Survey (CPS), a sample survey of the population 16 years of age and over. The survey is conducted each month by the Bureau of the Census for the Bureau of Labor Statistics and provides comprehensive data on the labor force, the employed, and the unemployed, classified by such characteristics as age, sex, race, family relationship, marital status, occupation, and industry attachment. The survey also provides data on the characteristics and past work experience of those not in the labor force. The information is collected by trained interviewers from a sample of about 50,000 households (beginning with January 1996 data) located in 754 sample areas. These areas are chosen to represent all counties and independent cities in the U.S., with coverage in 50 States and the District of Columbia. The data collected are based on the activity or status reported for the calendar week including the 12th of the month.

Data based on establishment records are compiled each month from mail questionnaires and telephone interviews by the Bureau of Labor Statistics, in cooperation with State agencies. The Current Employment Statistics (CES) survey is designed to provide industry information on nonfarm wage and salary employment, average weekly hours, average hourly earnings, and average weekly earnings for the Nation, States, and metropolitan areas. The employment, hours, and earnings series are based on payroll reports from a sample of about 390,000 establishments employing over 47 million nonfarm wage and salary workers. The data relate to all workers, full or part time, who receive pay during the payroll period which includes the 12th of the month.

RELATION BETWEEN THE HOUSEHOLD AND ESTABLISHMENT SERIES

The household and establishment data complement one another, each providing significant types of information that the other cannot suitably supply. Population characteristics, for example, are obtained only from the household survey, whereas detailed industrial classifications are much more reliably derived from establishment reports.

Data from these two sources differ from each other because of variations in definitions and coverage, source of

information, methods of collection, and estimating procedures. Sampling variability and response errors are additional reasons for discrepancies. The major factors which have a differential effect on the levels and trends of the two data series are as follows.

Employment

Coverage. The household survey definition of employment comprises wage and salary workers (including domestics and other private household workers), self-employed persons, and unpaid workers who worked 15 hours or more during the reference week in family-operated enterprises. Employment in both agricultural and nonagricultural industries is included. The payroll survey covers only wage and salary employees on the payrolls of nonfarm establishments.

Multiple jobholding. The household survey provides information on the work status of the population without duplication, since each person is classified as employed, unemployed, or not in the labor force. Employed persons holding more than one job are counted only once. In the figures based on establishment reports, persons who worked in more than one establishment during the reporting period are counted each time their names appear on payrolls.

Unpaid absences from jobs. The household survey includes among the employed all civilians who had jobs but were not at work during the reference week—that is, were not working but had jobs from which they were temporarily absent because of illness, vacation, bad weather, childcare problems, labor-management disputes, or because they were taking time off for various other reasons, even if they were not paid by their employers for the time off. In the figures based on payroll reports, persons on leave paid for by the company are included, but those on leave without pay for the entire payroll period are not.

Hours of work

The household survey measures hours worked for all workers whereas the payroll survey measures hours for private production and nonsupervisory workers paid for by employers. In the household survey, all persons with a job but not at work are excluded from the hours distributions and the computations of average hours at work. In the pay-

roll survey, production or nonsupervisory employees on paid vacation, paid holiday, or paid sick leave are included and assigned the number of hours for which they were paid during the reporting period.

Earnings

The household survey measures the earnings of wage and salary workers in all occupations and industries in both the private and public sectors. Data refer to the usual earnings received from the worker's sole or primary job. Data from the establishment survey generally refer to average earnings of production and related workers in mining and manufacturing, construction workers in construction, and nonsupervisory employees in private service-producing industries. For a comprehensive discussion of the various earnings series available from the household and establishment surveys, see *BLS Measures of Compensation*, BLS Bulletin 2239 (1986).

COMPARABILITY OF HOUSEHOLD DATA WITH OTHER SERIES

Unemployment insurance data. The unemployed total from the household survey includes all persons who did not have a job during the reference week, were currently available for a job, and were looking for work or were waiting to be called back to a job from which they had been laid off, whether or not they were eligible for unemployment insurance. Figures on unemployment insurance claims, prepared by the Employment and Training Administration of the U.S. Department of Labor, exclude, in addition to otherwise ineligible persons who do not file claims for benefits, persons who have exhausted their benefit rights, new workers who have not earned rights to unemployment insurance, and persons losing jobs not covered by unemployment insurance systems (some workers in agriculture, domestic services, and religious organizations, and self-employed and unpaid family workers).

In addition, the qualifications for drawing unemployment compensation differ from the definition of unemployment used in the household survey. For example, persons with a job but not at work and persons working only a few hours during the week are sometimes eligible for unemployment compensation but are classified as employed rather than unemployed in the household survey.

For an examination of the similarities and differences between State insured unemployment and total unemployment, see "Measuring Total and State Insured Unemploy-

ment" by Gloria P. Green in the June 1971 issue of the *Monthly Labor Review*.

Agricultural employment estimates of the U.S. Department of Agriculture. The principal differences in coverage are the inclusion of persons under 16 in the National Agricultural Statistics Service series and the treatment of dual jobholders, who are counted more than once if they work on more than one farm during the reporting period. There are also wide differences in sampling techniques and data collecting and estimating methods, which cannot be readily measured in terms of their impact on differences in the levels and trends of the two series.

COMPARABILITY OF PAYROLL EMPLOYMENT DATA WITH OTHER SERIES

Statistics on manufacturers and business, Bureau of the Census. BLS establishment statistics on employment differ from employment counts derived by the Bureau of the Census from its censuses or sample surveys of manufacturing and business establishments. The major reasons for noncomparability are different treatment of business units considered parts of an establishment, such as central administrative offices and auxiliary units; the industrial classification of establishments; and different reporting patterns by multiunit companies. There are also differences in the scope of the industries covered, e.g., the Census of Business excludes professional services, public utilities, and financial establishments, whereas these are included in the BLS statistics.

County Business Patterns, Bureau of the Census. Data in *County Business Patterns* (CBP) differ from BLS establishment statistics in the treatment of central administrative offices and auxiliary units. Differences may also arise because of industrial classification and reporting practices. In addition, CBP excludes interstate railroads and most of government, and coverage is incomplete for some of the nonprofit agencies.

Employment covered by State unemployment insurance programs. Most nonfarm wage and salary workers are covered by the unemployment insurance programs. However, some employees, such as those working in parochial schools and churches, are not covered by unemployment insurance, whereas they are included in the BLS establishment statistics.

Household Data

("A" tables, monthly; "D" tables, quarterly)

COLLECTION AND COVERAGE

Statistics on the employment status of the population and related data are compiled by BLS using data from the Current Population Survey (CPS). This monthly survey of households is conducted for BLS by the Bureau of the Census through a scientifically selected sample designed to represent the civilian noninstitutional population. Respondents are interviewed to obtain information about the employment status of each member of the household 16 years of age and over. The inquiry relates to activity or status during the calendar week, Sunday through Saturday, which includes the 12th day of the month. This is known as the "reference week." Actual field interviewing is conducted in the following week, referred to as the "survey week."

Each month about 50,000 occupied units are eligible for interview. Some 3,200 of these households are contacted but interviews are not obtained because the occupants are not at home after repeated calls or are unavailable for other reasons. This represents a noninterview rate for the survey that ranges between 6 and 7 percent. In addition to the 50,000 occupied units, there are about 9,000 sample units in an average month which are visited but found to be vacant or otherwise not eligible for enumeration. Part of the sample is changed each month. The rotation plan, as will be explained later, provides for three-fourths of the sample to be common from one month to the next, and one-half to be common with the same month a year earlier.

CONCEPTS AND DEFINITIONS

The concepts and definitions underlying labor force data have been modified, but not substantially altered, since the inception of the survey in 1940; those in use as of January 1994 are as follows:

Civilian noninstitutional population. Included are persons 16 years of age and older residing in the 50 States and the District of Columbia who are not inmates of institutions (e.g., penal and mental facilities, homes for the aged), and who are not on active duty in the Armed Forces.

Employed persons. All persons who, during the reference week, (a) did any work at all (at least 1 hour) as paid employees, worked in their own business, profession, or on their own farm, or who worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family, and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, child-care problems, mater-

nity or paternity leave, labor-management dispute, job training, or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs.

Each employed person is counted only once, even if he or she holds more than one job. For purposes of occupation and industry classification, multiple jobholders are counted in the job at which they worked the greatest number of hours during the reference week.

Included in the total are employed citizens of foreign countries who are temporarily in the United States but not living on the premises of an embassy. Excluded are persons whose only activity consisted of work around their own house (painting, repairing, or own home housework) or volunteer work for religious, charitable, and other organizations.

Unemployed persons. All persons who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment some time during the 4-week-period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed.

Duration of unemployment. This represents the length of time (through the current reference week) that persons classified as unemployed had been looking for work. For persons on layoff, duration of unemployment represents the number of full weeks they had been on layoff. Mean duration is the arithmetic average computed from single weeks of unemployment; median duration is the midpoint of a distribution of weeks of unemployment.

Reason for unemployment. Unemployment is also categorized according to the status of individuals at the time they began to look for work. The reasons for unemployment are divided into five major groups: (1) *Job losers*, comprised of (a) persons *on temporary layoff*, who have been given a date to return to work or who expect to return within 6 months (persons on layoff need not be looking for work to qualify as unemployed), and (b) *permanent job losers*, whose employment ended involuntarily and who began looking for work; (2) *Job leavers*, persons who quit or otherwise terminated their employment voluntarily and immediately began looking for work; (3) *Persons who completed temporary jobs*, who began looking for work after the jobs ended; (4) *Reentrants*, persons who previously worked but were out of the labor force prior to beginning their job search; and (5) *New entrants*, persons who never worked. Each of these five categories of the unemployed can be expressed as a proportion of the entire civilian labor force; the sum of the four rates thus equals the unemployment rate for all civilian

workers. (For statistical presentation purposes, “job losers” and “persons who completed temporary jobs” are combined into a single category until seasonal adjustments can be developed for the separate categories.)

Jobseekers. All unemployed persons who made specific efforts to find a job sometime during the 4-week period preceding the survey week are classified as jobseekers. Jobseekers do not include persons classified as on temporary layoff, who although often looking for work, are not required to do so to be classified as unemployed. Jobseekers are grouped by the methods used to seek work. Only active methods—which have the potential to result in a job offer without further action on the part of the jobseeker—qualify as job search. Examples include going to an employer directly or to a public or private employment agency, seeking assistance from friends or relatives, placing or answering ads, or using some other active method. Examples of the “other” category include being on a union or professional register, obtaining assistance from a community organization, or waiting at a designated labor pickup point. Passive methods, which do not qualify as job search, include reading (as opposed to answering or placing) “help wanted” ads and taking a job training course.

Labor force. This group comprises all persons classified as employed or unemployed in accordance with the criteria described above.

Unemployment rate. The unemployment rate represents the number unemployed as a percent of the labor force.

Participation rate. This represents the proportion of the population that is in the labor force.

Employment-population ratio. This represents the proportion of the population that is employed.

Not in the labor force. Included in this group are all persons in the civilian noninstitutional population who are neither employed nor unemployed. Information is collected on their desire for and availability to take a job at the time of the CPS interview, job search activity in the prior year, and reason for not looking in the 4 week period prior to the survey week. This group includes discouraged workers, defined as persons not in the labor force who want and are available for a job and who have looked for work sometime in the past 12 months (or since the end of their last job if they held one within the past 12 months), but are not currently looking, because they believe there are no jobs available or there are none for which they would qualify.

Persons classified as not in the labor force who are in the sample for either their fourth or eighth month are asked additional questions relating to job history and workseeking intentions. These latter data are available on a quarterly basis.

Occupation, industry, and class of worker. This information for the employed applies to the job held in the reference week. Persons with two or more jobs are classified in the job at which they worked the greatest number of hours. The unemployed are classified according to their last job. The occupational and industrial classification of CPS data is based on the coding systems used in the 1990 census.

The class-of-worker breakdown assigns workers to the following categories: Private and government wage and salary workers, self-employed workers, and unpaid family workers. Wage and salary workers receive wages, salary, commissions, tips, or pay in kind from a private employer or from a government unit. Self-employed persons are those who work for profit or fees in their own business, profession, trade, or farm. Only the unincorporated self-employed are included in the self-employed category in the class of worker typology. Self-employed persons who respond that their businesses are incorporated are included among wage and salary workers, because technically, they are paid employees of a corporation. Unpaid family workers are persons working without pay for 15 hours a week or more on a farm or in a business operated by a member of the household to whom they are related by birth or marriage.

Multiple jobholders. These are employed persons who, during the reference week, had either two or more jobs as a wage and salary worker, were self-employed and also held a wage and salary job, or worked as an unpaid family worker and also held a wage and salary job. A person employed only in private households (cleaner, gardener, babysitter, etc.) who worked for two or more employers during the reference week is not counted as a multiple jobholder, since working for several employers is considered an inherent characteristic of private household work. Also excluded are self-employed persons with multiple businesses and persons with multiple jobs as unpaid family workers.

Hours of work. These statistics relate to the actual number of hours worked during the reference week. For example, persons who normally work 40 hours a week but were off on the Columbus Day holiday would be reported as working 32 hours, even though they were paid for the holiday. For persons working in more than one job, the published figures relate to the number of hours worked in all jobs during the week; all the hours are credited to the major job. Unpublished data are available for the hours worked in each job and for usual hours.

At work part time for economic reasons. Sometimes referred to as involuntary part time, this category refers to individuals who gave an economic reason for working 1 to 34 hours during the reference week. Economic reasons include slack work or unfavorable business conditions, inability to find full-time work, and seasonal declines in demand. Those who usually work part time must also indicate that they want and are available to work full time to be classified as on part time for economic reasons.

At work part time for noneconomic reasons. This group includes those persons who usually work part time and were at work 1 to 34 hours during the reference week for a noneconomic reason. Noneconomic reasons include, for example: illness or other medical limitations, child-care problems or other family or personal obligations, school or training, retirement or Social Security limits on earnings, and being in a job where full-time work is less than 35 hours. The group also includes those who gave an economic reason for usually working 1 to 34 hours but said they do not want to work full time or were unavailable for such work.

Usual full- or part-time status. Data on persons "at work" exclude persons who were temporarily absent from a job and therefore classified in the zero-hours-worked category, "with a job but not at work." These are persons who were absent from their jobs for the entire week for such reasons as bad weather, vacation, illness, or involvement in a labor dispute. In order to differentiate a person's normal schedule from their activity during the reference week, persons are also classified according to their usual full- or part-time status. In this context, *full-time workers* are those who usually worked 35 hours or more (at all jobs combined). This group will include some individuals who worked less than 35 hours in the reference week for either economic or noneconomic reasons and those who are temporarily absent from work. Similarly, *part-time workers* are those who usually work less than 35 hours per week (at all jobs), regardless of the number of hours worked in the reference week. This may include some individuals who actually worked more than 34 hours in the reference week, as well as those who are temporarily absent from work. The *full-time labor force* includes all employed persons who usually work full time and unemployed persons who are either looking for full-time work or are on layoff from full-time jobs. The *part-time labor force* consists of employed persons who usually work part time and unemployed persons who are seeking or are on layoff from part-time jobs. Unemployment rates for full- and part-time workers are calculated using the concepts of the *full- and part-time labor force*.

White, black, and other. These are terms used to describe the race of persons. Included in the "other" group are American Indians, Alaskan Natives, and Asians and Pacific Islanders. Because of the relatively small sample size, data for "other" races are not published. In the enumeration process, race is determined by the household respondent.

Hispanic origin. This refers to persons who identified themselves in the enumeration process as Mexican, Puerto Rican, Cuban, Central or South American, or of other Hispanic origin or descent. Persons of Hispanic origin may be of any race; thus they are included in both the white and black population groups.

Vietnam-era veterans. These are persons who served in the

Armed Forces of the United States between August 5, 1964, and May 7, 1975. Published data are limited to men in the civilian noninstitutional population; i.e., veterans in institutions and women are excluded. Nonveterans are persons who never served in the Armed Forces.

Usual weekly earnings. Data represent earnings before taxes and other deductions, and include any overtime pay, commissions, or tips usually received (at the main job in the case of multiple jobholders.) Earnings reported on a basis other than weekly (e.g., annual, monthly, hourly) are converted to weekly. The term "usual" is as perceived by the respondent. If the respondent asks for a definition of usual, interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months. Data refer to wage and salary workers (excluding self-employed persons who respond that their business's were incorporated) who usually work full time on their sole or primary job.

Median earnings. These figures indicate the value which divides the earnings distribution into two equal parts, one part having values above the median and the other having values below the median. The medians as shown in this publication are calculated by linear interpolation of the \$50 centered interval within which each median falls. Data expressed in constant dollars are deflated by the Consumer Price Index for All Urban Consumers (CPI-U).

Single, never married; married, spouse present; and other marital status. These are the terms used to define the marital status of individuals at the time of interview. Married, spouse present, applies to husband and wife if both were living in the same household, even though one may be temporarily absent on business, vacation, on a visit, in a hospital, etc. Other marital status applies to persons who are married, spouse absent; widowed; or divorced. Married, spouse absent relates to persons who are separated due to marital problems, as well as husbands and wives who are living apart because one or the other was employed elsewhere, on duty with the Armed Forces, or any other reasons.

Household. A household consists of all persons—related family members and all unrelated persons—who occupy a housing unit and have no other usual address. A house, an apartment, a group of rooms, or a single room is regarded as a housing unit when occupied or intended for occupancy as separate living quarters. A *householder* is the person (or one of the persons) in whose name the housing unit is owned or rented. The term is never applied to either husbands or wives in married-couple families but relates only to persons in families maintained by either men or women without a spouse.

Family. A family is defined as a group of two or more persons residing together who are related by birth, marriage, or adoption; all such persons are considered as members of one family. Families are classified either as married-couple fami-

lies or as families maintained by women or men without spouses. A family maintained by a woman or a man is one in which the householder is either single, widowed, divorced, or married, spouse absent. Data on the earnings of families exclude all those in which there is no wage or salary earner or in which the husband, wife, or other person maintaining the family is either self-employed or in the Armed Forces.

HISTORICAL COMPARABILITY

Changes in concepts and methods

While current survey concepts and methods are very similar to those introduced at the inception of the survey in 1940, a number of changes have been made over the years to improve the accuracy and usefulness of the data. Some of the most important changes include:

- In 1945, the questionnaire was radically changed with the introduction of four basic employment questions. Prior to that time, the survey did not contain specific question wording, but rather relied on a complicated scheme of activity prioritization.

- In 1953, the current 4-8-4 rotation system was adopted, whereby households are interviewed for 4 consecutive months, leave the sample for 8 months, and then return to the sample for the same 4 months of the following year. Before this system was introduced, households were interviewed for 6 consecutive months and then replaced. The new system provided some year-to-year overlap in the sample, thereby improving measurement over time.

- In 1955, the survey reference week was changed to the calendar week including the 12th day of the month, for greater consistency with the reference period used for other labor-related statistics. Previously, the calendar week containing the 8th day of the month had been used as the reference week.

- In 1957, the employment definition was modified slightly as a result of a comprehensive interagency review of labor force concepts and methods. Two relatively small groups of persons classified as employed, under "with a job but not at work," were assigned to different classifications. Persons on layoff with definite instructions to return to work within 30 days of the layoff date, and persons volunteering that they were waiting to start a new wage and salary job within 30 days of interview, were, for the most part, reassigned to the unemployed classification. The only exception was the small subgroup in school during the reference week but waiting to start new jobs, which was transferred to not in the labor force.

- In 1967, more substantive changes were made as a result of the recommendations of the President's Committee to Appraise Employment and Unemployment Statistics (the

Gordon Committee). The principal improvements were as follows:

- a) A 4-week job search period and specific questions on jobseeking activity were introduced. Previously, the questionnaire was ambiguous as to the time period for jobseeking and there were no specific questions concerning job-search methods.

- b) An availability test was introduced whereby a person must be currently available for work in order to be classified as unemployed. Previously, there was no such requirement. This revision to the concept mainly affected students, who, for example, may begin to look for summer jobs in the spring although they will not be available until June or July. Such persons, until 1967, had been classified as unemployed but since have been assigned to the "not in the labor force" category.

- c) Persons "with a job but not at work" because of strikes, bad weather, etc., who volunteered that they were looking for work, were shifted from unemployed status to employed.

- d) The lower age limit for official statistics on employment, unemployment, and other labor force concepts was raised from 14 to 16 years. Historical data for most major series have been revised to provide consistent information based on the new minimum age limit.

- e) New questions were added to obtain additional information on persons not in the labor force, including those referred to as "discouraged workers," defined as persons who indicate that they want a job but are not currently looking because they believe there are no jobs available or none for which they would qualify.

- f) New "probing" questions were added to the questionnaire in order to increase the reliability of information on hours of work, duration of unemployment, and self-employment.

- In 1994, major changes to the Current Population Survey (CPS) were introduced, which included a complete redesign of the questionnaire and the use of computer-assisted interviewing for the entire survey. In addition, there were revisions to some of the labor force concepts and definitions, including the implementation of some changes recommended in 1979 by the National Commission on Employment and Unemployment Statistics (NCEUS, also known as the Levitan Commission). Some of the major changes to the survey were:

- a) The introduction of a redesigned and automated questionnaire. The CPS questionnaire was totally redesigned in order to obtain more accurate, comprehensive, and relevant

information, and to take advantage of state-of-the-art computer interviewing techniques.

b) The addition of two, more objective, criteria to the definition of discouraged workers. Prior to 1994, to be classified as a discouraged worker, a person must have wanted a job and be reported as not currently looking because of a belief that no jobs were available or that there were none for which he or she would qualify. Beginning in 1994, persons classified as discouraged must also have looked for a job within the past year (or since their last job, if they worked during the year), and must have been available for work during the reference week (a direct question on availability was added in 1994; prior to 1994, availability had been inferred from responses to other questions). These changes were made because the NCEUS and others felt that the previous definition of discouraged workers was too subjective, relying mainly on an individual's stated desire for a job and not on prior testing of the labor market.

c) Similarly, the identification of persons employed part time for economic reasons (working less than 35 hours in the reference week because of poor business conditions or because of an inability to find full-time work) was tightened by adding two new criteria for persons who usually work part time: They must want and be available for full-time work. Previously, such information was inferred. (Persons who usually work full time but worked part time for an economic reason during the reference week are assumed to meet these criteria.)

d) Specific questions were added about the expectation of recall for persons who indicate that they are on layoff. To be classified as "on temporary layoff," persons must expect to be recalled to their jobs. Previously, the questionnaire did not include explicit questions about the expectation of recall.

e) Persons volunteering that they were waiting to start a new job within 30 days must have looked for work in the 4 weeks prior to the survey in order to be classified as unemployed. Previously, such persons did not have to meet the job-search requirement in order to be included among the unemployed.

For additional information on changes in CPS concepts and methods, see *Concepts and Methods used in Labor Force Statistics Derived from the Current Population Survey*, BLS Report 463, October 1976 and "Overhauling the Current Population Survey—Why is it Necessary to Change?," "Redesigning the Questionnaire," and "Evaluating Changes in the Estimates," *Monthly Labor Review*, September 1993, and "Revisions in the Current Population Survey Effective January 1994," in the February 1994 issue of this publication.

Noncomparability of labor force levels

In addition to the refinements in concepts, definitions, and methods made over the years, other changes have also affected the comparability of the labor force data.

- Beginning in 1953, as a result of introducing data from the 1950 census into the estimating procedures, population levels were raised by about 600,000; labor force, total employment, and agricultural employment were increased by about 350,000, primarily affecting the figures for totals and men; other categories were relatively unaffected.

- Beginning in 1960, the inclusion of Alaska and Hawaii resulted in an increase of about 500,000 in the population and about 300,000 in the labor force. Four-fifths of this increase was in nonagricultural employment; other labor force categories were not appreciably affected.

- Beginning in 1962, the introduction of data from the 1960 census reduced the population by about 50,000 and labor force and employment by about 200,000; unemployment totals were virtually unchanged.

- Beginning in 1972, information from the 1970 census was introduced into the estimation procedures, increasing the population by about 800,000; labor force and employment totals were raised by a little more than 300,000; unemployment levels and rates were essentially unchanged.

- In March 1973, a subsequent population adjustment based on the 1970 census was introduced. This adjustment, which affected the white and black-and-other groups but had little effect on totals, resulted in the reduction of nearly 300,000 in the white population and an increase of the same magnitude in the black-and-other population. Civilian labor force and total employment figures were affected to a lesser degree; the white labor force was reduced by 150,000, and the black-and-other labor force rose by about 210,000. Unemployment levels and rates were not significantly affected.

- Beginning in January 1974, the method used to prepare independent estimates of the civilian noninstitutional population was modified to an "inflation-deflation" approach. This change in the derivation of the estimates had its greatest impact on estimates of 20- to 24-year old men—particularly those of the black-and-other population—but had little effect on estimates of the total population 16 years and over. Additional information on the adjustment procedure appears in "CPS Population Controls Derived from Inflation-Deflation Method of Estimation," in the February 1974 issue of this publication.

- Effective in July 1975, as a result of the large inflow of Vietnamese refugees into the United States, the total and

black-and-other independent population controls for persons 16 years and over were adjusted upward by 76,000 — (30,000 men and 46,000 women). The addition of the refugees increased the black-and-other population by less than 1 percent in any age-sex group, with all of the changes being confined to the “other” component of the population.

- Beginning in January 1978, the introduction of an expansion in the sample and revisions in the estimation procedures resulted in an increase of about 250,000 in the civilian labor force and employment totals; unemployment levels and rates were essentially unchanged. An explanation of the procedural changes and an indication of the differences appear in “Revisions in the Current Population Survey in January 1978” in the February 1978 issue of this publication.

- Beginning in October 1978, the race of the individual was determined by the household respondent for the incoming rotation group households, rather than by the interviewer as before. The purpose of this change was to provide more accurate estimates of characteristics by race. Thus, in October 1978, one-eighth of the sample households had race determined by the household respondent and seven-eighths of the sample households had race determined by interviewer observation. It was not until January 1980 that the entire sample had race determined by the household respondent. The new procedure had no significant effect on the estimates.

- Beginning in January 1979, the first-stage ratio adjustment method was changed in the CPS estimation procedure. Differences between the old and new procedures existed only for metropolitan and nonmetropolitan area estimates, not for the total United States. The reasoning behind the change and an indication of the differences appear in “Revisions in the Current Population Survey in January 1979” in the February 1979 issue of this publication.

- Beginning in January 1982, the second-stage ratio adjustment method was changed. The purpose of the change and an indication of its effect on national estimates of labor force characteristics appear in “Revisions in the Current Population Survey Beginning in January 1982” in the February 1982 issue of this publication. In addition, current population estimates used in the second-stage estimation procedure were derived from information obtained from the 1980 census, rather than the 1970 census. This change caused substantial increases in the total population and in the estimates of persons in all labor force categories. Rates for labor force characteristics, however, remained virtually unchanged. Some 30,000 labor force series were adjusted back to 1970 to avoid major breaks in series. The adjustment procedure used is also described in the February 1982 article cited above. The revisions did not, however, smooth out the breaks in series occurring between 1972 and 1979 (described above), and data users should consider them when comparing estimates from different periods.

- Beginning in January 1983, the first-stage ratio adjustment method was updated to incorporate data from the 1980 census. The purpose of the change and an indication of its effect on national estimates of labor force characteristics appear in “Revisions in the Current Population Survey Beginning in January 1983” in the February 1983 issue of this publication. There were only slight differences between the old and new procedures in estimates of levels for the various labor force characteristics and virtually no differences in estimates of participation rates.

- Beginning in January 1985, most of the steps of the CPS estimation procedure—the noninterview adjustment, the first- and second-stage ratio adjustments, and the composite estimator—were revised. These procedures are described in the Estimating Methods section. A description of the changes and an indication of their effect on national estimates of labor force characteristics appear in “Changes in the Estimation Procedure in the Current Population Survey Beginning in January 1985” in the February 1985 issue of this publication. Overall, the revisions had only a slight effect on most estimates. The greatest impact was on estimates of persons of Hispanic origin. Major estimates were revised back to January 1980.

- Beginning in January 1986, the population controls used in the second-stage ratio adjustment method were revised to reflect an explicit estimate of the number of undocumented immigrants (largely Hispanic) since 1980 and an improved estimate of the number of emigrants among legal foreign-born residents for the same time period. As a result, the total civilian population and labor force estimates were raised by nearly 400,000; civilian employment was increased by about 350,000. The Hispanic-origin population and labor force estimates were raised by about 425,000 and 305,000, respectively, and Hispanic employment by 270,000. Overall and subgroup unemployment levels and rates were not significantly affected. Because of the magnitude of the adjustments for Hispanics, data were revised back to January 1980 to the extent possible. An explanation of the changes and their effect on estimates of labor force characteristics appear in “Changes in the Estimation Procedure in the Current Population Survey Beginning in January 1986” in the February 1986 issue of this publication.

- Beginning in August 1989, the second-stage ratio estimate cells were changed slightly to decrease the chance of very small cells occurring and to be more consistent with published age, sex, race cells. This change had virtually no effect on national estimates.

- Beginning in January 1994, population estimates used in the second stage estimation procedure were based on information obtained from the 1990 census (adjusted for the undercount as measured by the Census Bureau’s Post Enumeration Survey). This change resulted in substantial increases in total population and in all major labor force cat-

egories. Under the new population controls, the civilian noninstitutional population increased by about 1.3 million, with much of the increase occurring among Hispanics. Estimates of employment were raised by about 950,000, and unemployment by approximately 200,000. In addition, the overall unemployment rate rose by about 0.1 percentage point, largely reflecting the increase in the Hispanic share of the population, which has a higher-than-average incidence of unemployment. For further information, see "Revisions in the Current Population Survey Effective January 1994," in the February 1994 issue of this publication.

Additionally, for the period January through May 1994, the composite estimation procedure was suspended due to technical and logistical reasons.

Changes in the occupational and industrial classification system

Beginning in 1971, the comparability of occupational employment data was affected as a result of changes in the occupational classification system for the 1970 census that were introduced into the CPS. Comparability was further affected in December 1971, when a question relating to major activity or duties was added to the monthly CPS questionnaire in order to determine more precisely the occupational classification of individuals. As a result of these changes, meaningful comparisons of occupational employment levels could not be made between 1971-72 and prior years nor between those 2 years. Unemployment rates were not significantly affected. For a further explanation of the changes in the occupational classification system, see "Revisions in Occupational Classifications for 1971" and "Revisions in the Current Population Survey" in the February 1971 and February 1972 issues, respectively, of this publication.

Beginning in January 1983, the occupational and industrial classification systems used in the 1980 census were introduced into the CPS. The 1980 census occupational classification system evolved from the Standard Occupational Classification (SOC) system and was so radically different in concepts and nomenclature from the 1970 system that comparisons of historical data are not possible without major adjustments. For example, the 1980 major group "sales occupations" is substantially larger than the 1970 category "sales workers." Major additions include "cashiers" from "clerical workers" and some self-employed proprietors in retail trade establishments from "managers and administrators, except farm."

The industrial classification system used in the 1980 census was based on the 1972 Standard Industrial Classification (SIC) system, as modified in 1977. The adoption of the new system had much less of an adverse effect on historical comparability than did the new occupational system. The most notable changes from the 1970 system were the transfer of farm equipment stores from "retail" to "wholesale" trade, postal service from "public administration" to "transportation," and some interchange between "professional and related services" and "public administration." Additional information on the 1980 census occupational and

industrial classification systems appears in "Revisions in the Current Population Survey Beginning in January 1983" in the February 1983 issue of this publication.

Beginning in January 1992, the occupational and industrial classification systems used in the 1990 census were introduced into the CPS. (These systems were largely based on the 1980 Standard Occupational Classification (SOC) and 1987 Standard Industrial Classification (SIC) systems, respectively.) There were a few breaks in comparability between the 1980 and 1990 census-based systems, particularly within the "technical, sales, and administrative support" categories. The most notable changes in industry classification were the shift of several industries from "business services" to "professional services" and the splitting of some industries into smaller, more detailed categories. A number of industry titles were changed as well, with no change in content.

Sampling

Since the inception of the survey, there have been various changes in the design of the CPS sample. The sample is traditionally redesigned and a new sample selected after each decennial census. Also, the number of sample areas and the number of sample persons are changed occasionally. Most of these changes are made in order to improve the efficiency of the sample design, increase the reliability of the sample estimates, or control cost.

Changes in this regard since 1960 are as follows: When Alaska and Hawaii received statehood in 1959 and 1960, respectively, three sample areas were added to the existing sample to account for the population of these States. In January 1978, a supplemental sample of 9,000 housing units, selected in 24 States and the District of Columbia, was designed to provide more reliable annual average estimates for States. In October 1978, a coverage improvement sample of approximately 450 sample household units representing 237,000 occupied mobile homes and 600,000 new construction housing units was added. In January 1980, another supplemental sample of 9,000 households selected in 32 States and the District of Columbia was added. A sample reduction of about 6,000 units was implemented in May 1981. In January 1982, the sample was expanded by 100 households to provide additional coverage in counties added to the Standard Metropolitan Statistical Areas (SMSA's), which were redefined in 1973. In January 1985, a new State-based CPS sample was selected based on 1980 census information. A sample reduction of about 4,000 households was implemented in April 1988; they were reinstated during the 8-month period, April-November 1989. A redesigned CPS sample based on the 1990 decennial census was selected for use during the 1990's. Households from this new sample were phased into the CPS between April 1994 and July 1995. The July 1995 sample was the first monthly sample based entirely on the 1990 census. For further information on the 1990 sample redesign, see "Redesign of the Sample for the Current Population Survey" in the May 1994 issue of this publication.

The original 1990 census-based sample design included about 66,000 housing units per month located in 792 selected geographic areas called primary sampling units (PSU's). The sample was initially selected to meet specific reliability criteria for the Nation, for each of the 50 States and the District of Columbia, and for the sub-State areas of New York City and the Los Angeles-Long Beach metropolitan area. In 1996, the original sample design reliability criteria were modified to reduce costs. The current criteria, given below, are based on the coefficient of variation (CV) of the unemployment level, where the CV is defined as the standard error of the estimate divided by the estimate, expressed as a percentage. These CV controls assume a 6-percent unemployment rate to establish a consistent specification of sampling error.

The current sample design, introduced in January 1996, includes about 59,000 households from 754 sample areas and maintains a 1.9-percent CV on national monthly estimates of unemployment level. This translates into a change of 0.2 percentage point in the unemployment rate being significant at a 90-percent confidence level. For each of the fifty States and for the District of Columbia, the design maintains a CV of at most 8-percent on the annual average estimate of unemployment level, assuming a 6-percent unemployment rate. Due to the national reliability criterion, estimates for several large States are substantially more reliable than the State design criterion requires. Annual average unemployment estimates for California, Florida, New York, and Texas, for example, carry a CV of less than 4 percent.

In the first stage of sampling, the 754 sample areas are chosen. In the second stage, ultimate sampling unit clusters composed of about four housing units each are selected. Each month, about 59,000 housing units are assigned for data collection, of which about 50,000 are occupied and thus eligible for interview. The remainder are units found to be destroyed, vacant, converted to nonresidential use, containing persons whose usual place of residence is elsewhere, or ineligible for other reasons. Of the 50,000 housing units, about 6.5 percent are not interviewed in a given month due to temporary absence (vacation, etc.), other failures to make contact after repeated attempts, inability of persons contacted to respond, unavailability for other reasons, and refusals to cooperate (about half of the noninterviews). Information is obtained each month for about 94,000 persons 16 years of age or older.

Selection of sample areas. The entire area of the United States, consisting of 3,141 counties and independent cities, is divided into 2,007 sample units (PSU's). In most States, a PSU consists of a county or a number of contiguous counties. In New England and Hawaii, minor civil divisions are used instead of counties.

Metropolitan areas within a State are used as a basis for forming PSU's. Outside of metropolitan areas, counties normally are combined except when the geographic area of an

individual county is too large. Combining counties to form PSU's provides greater heterogeneity; a typical PSU includes urban and rural residents of both high and low economic levels and encompasses, to the extent feasible, diverse occupations and industries. Another important consideration is that the PSU be sufficiently compact so that, with a small sample spread throughout, it can be efficiently canvassed without undue travel cost.

The 2,007 PSU's are grouped into strata within each State. Then one PSU is selected from each stratum with the probability of selection proportional to the population of the PSU. Nationally, there are a total of 428 PSU's in strata by themselves. These strata are self-representing and are generally the most populous PSU's in each State. The 326 remaining strata are formed by combining PSU's that are similar in such characteristics as unemployment, proportion of housing units with three or more persons, number of persons employed in various industries, and average monthly wages for various industries. The single PSU randomly selected from each of these strata is non-self-representing because it represents not only itself but the entire stratum. The probability of selecting a particular PSU in a non-self-representing stratum is proportional to its 1990 population. For example, within a stratum, the chance that a PSU with a population of 50,000 would be selected for the sample is twice that for a PSU having a population of 25,000.

Selection of sample households. Because the sample design is State based, the sampling ratio differs by State and depends on State population size as well as both national and State reliability requirements. The State sampling ratios range roughly from 1 in every 100 households to 1 in every 3,000 households. The sampling ratio occasionally is modified slightly to hold the size of the sample relatively constant given the overall growth of the population. The sampling ratio used within a sample PSU depends on the probability of selection of the PSU and the sampling ratio for the State. In a sample PSU with a probability of selection of 1 in 10 and a State sampling ratio of 3,000, a within-PSU sampling ratio of 1 in 300 achieves the desired ratio of 1 in 3,000 for the stratum.

The 1990 within-PSU sample design was developed using block-level data from the 1990 census. (The 1990 census was the first decennial census that produced data at the block level for the entire country.) Normally, census blocks are bounded by streets and other prominent physical features such as rivers or railroad tracks. County, Minor Civil Division, and census place limits also serve as block boundaries. In cities, blocks can be bounded by four streets and be quite small in land area. In rural areas, blocks can be several square miles in size.

For the purpose of sample selection, census blocks were grouped into three strata: Unit, group quarters, and area. (Occasionally, units within a block were split between the unit and group quarters strata.) The unit stratum contained regular housing units with addresses that were easy to lo-

cate (e.g. most single family homes, townhouses, condominiums, apartment units, and mobil homes). The group quarters stratum contained housing units where residents shared common facilities or received formal or authorized care or custody. Unit and group quarters blocks exist primarily in urban areas. The area stratum contains blocks with addresses that are more difficult to locate. Area blocks exist primarily in rural areas.

To reduce the variability of the survey estimates and to ensure that the within-PSU sample would reflect the demographic and socioeconomic characteristics of the PSU, blocks within the unit, group quarters, and area strata were sorted using geographic and block-level data from the census. Examples of the census variables used for sorting include proportion of minority renter-occupied housing units, proportion of housing units with female householders, and proportion of owner-occupied housing units. The specific sorting variables used differed by type of PSU (urban or rural) and stratum.

Within each block, housing units were sorted geographically and grouped into clusters of approximately four units. A systematic sample of these clusters was then selected independently from each stratum using the appropriate within-PSU sampling ratio. The geographic clustering of the sample units reduces field representative travel costs. Prior to interviewing, special listing procedures are used to locate the particular sample addresses in the group quarters and area blocks.

Units in the three strata described above all existed at the time of the 1990 decennial census. Through a series of additional procedures, a sample of building permits is included in the CPS to represent housing units built after the decennial census. Adding these newly built units keeps the sample up-to-date and representative of the population. It also helps

to keep the sample size stable: over the life of the sample, the addition of newly built housing units compensates for the loss of "old" units which may be abandoned, demolished, or converted to nonresidential use.

Rotation of sample. Part of the sample is changed each month. Each monthly sample is divided into eight representative subsamples or rotation groups. A given rotation group is interviewed for a total of 8 months, divided into two equal periods. It is in the sample for 4 consecutive months, leaves the sample during the following 8 months, and then returns for another 4 consecutive months. In each monthly sample, one of the eight rotation groups is in the first month of enumeration, another rotation group is in the second month, and so on. Under this system, 75 percent of the sample is common from month to month and 50 percent from year to year for the same month. This procedure provides a substantial amount of month-to-month and year-to-year overlap in the sample, thus providing better estimates of change and reducing discontinuities in the series of data without burdening any specific group of households with an unduly long period of inquiry.

CPS sample, 1947 to present. Table 1-A provides a description of some aspects of the CPS sample designs in use since 1947. A more detailed account of the history of the CPS sample design appears in *The Current Population Survey: Design and Methodology*, Technical Paper No. 40, Bureau of the Census, or *Concepts and Methods Used in Labor Force Statistics Derived from the Current Population Survey*, Report 463, Bureau of Labor Statistics. A description of the 1990 census-based sample design appears in "Redesign of the Sample for the Current Population Survey," in the May 1994 issue of this publication.

Table 1-A. Characteristics of the CPS sample, 1947 to present

Time period	Number of sample areas	Households eligible		Households visited but not eligible
		Interviewed	Not interviewed	
Aug. 1947 to Jan. 1954	68	21,000	500-1,000	3,000-3,500
Feb. 1954 to Apr. 1956	230	21,000	500-1,000	3,000-3,500
May 1956 to Dec. 1959	1,330	33,500	1,500	6,000
Jan. 1960 to Feb. 1963	2,333	33,500	1,500	6,000
Mar. 1963 to Dec. 1966	357	33,500	1,500	6,000
Jan. 1967 to July 1971	449	48,000	2,000	8,500
Aug. 1971 to July 1972	449	45,000	2,000	8,000
Aug. 1972 to Dec. 1977	461	45,000	2,000	8,000
Jan. 1978 to Dec. 1979	614	53,500	2,500	10,000
Jan. 1980 to Apr. 1981	629	62,200	2,800	12,000
May 1981 to Dec. 1984	629	57,800	2,500	11,000
Jan. 1985 to Mar. 1988	729	57,000	2,500	11,000
Apr. 1988 to Mar. 1989	729	53,200	2,600	11,500
April 1989 to Oct. 1994 ³	729	57,400	2,600	11,800
Nov. 1994 to Aug. 1995 ⁴	792	54,500	3,500	10,000
Sept. 1995 to Dec. 1995	792	52,900	3,400	9,700
Jan. 1996 to present	754	46,800	3,200	9,000

¹ Beginning in May 1956, these areas were chosen to provide coverage in each State and the District of Columbia.

² Three sample areas were added in 1960 to represent Alaska and Hawaii after statehood.

³ The sample was increased incrementally during the 8-month period, April-November 1989.

⁴ Includes 2,000 additional assigned housing units from Georgia and Virginia that were gradually phased in during the 10-month period, October 1994-August 1995.

ESTIMATING METHODS

Under the estimating methods used in the CPS, all of the results for a given month become available simultaneously and are based on returns from the entire panel of respondents. The estimation procedure involves weighting the data from each sample person by the inverse of the probability of the person being in the sample. This gives a rough measure of the number of actual persons that the sample person represents. Since 1985, most sample persons within the same State have had the same probability of selection. Some selection probabilities may differ within a State due to the sample design or for operational reasons. Field subsampling, for example, which is carried out when areas selected for the sample are found to contain many more households than expected, may cause probabilities of selection to differ for some sample areas within a State. Through a series of estimation steps (outlined below), the selection probabilities are adjusted for noninterviews and survey undercoverage; data from previous months are incorporated into the estimates through the composite estimation procedure.

1. *Noninterview adjustment.* The weights for all interviewed households are adjusted to account for occupied sample households for which no information was obtained because of absence, impassable roads, refusals, or unavailability of the respondents for other reasons. This noninterview adjustment is made separately for clusters of similar sample areas that are usually, but not necessarily, contained within a State. Similarity of sample areas is based on Metropolitan Statistical Area (MSA) status and size. Within each cluster, there is a further breakdown by residence. Each MSA cluster is split by "central city" and "balance of the MSA." Each non-MSA cluster is split by "urban" and "rural" residence categories. The proportion of sample households not interviewed varies from 6 to 7 percent, depending on weather, vacation, etc.

2. *Ratio estimates.* The distribution of the population selected for the sample may differ somewhat, by chance, from that of the population as a whole in such characteristics as age, race, sex, and State of residence. Because these characteristics are closely correlated with labor force participation and other principal measurements made from the sample, the survey estimates can be substantially improved when weighted appropriately by the known distribution of these population characteristics. This is accomplished through two stages of ratio adjustment, as follows:

a. *First-stage ratio estimation.* The purpose of the first-stage ratio adjustment is to reduce the contribution to variance that results from selecting a sample of PSU's rather than drawing sample households from every PSU in the Nation. This adjustment is made to the CPS weights in two race cells: Black and nonblack; it is applied only to PSU's that are not self-representing and for those States that have a

substantial number of black households. The procedure corrects for differences that existed in each State cell at the time of the 1990 census between 1) the race distribution of the population in sample PSU's and 2) the race distribution of all PSU's (both 1 and 2 exclude self-representing PSU's).

b. *Second-stage ratio estimation.* This procedure substantially reduces the variability of estimates and corrects, to some extent, for CPS undercoverage. The CPS sample weights are adjusted to ensure that sample-based estimates of population match independent population controls. Three sets of controls are used:

1) 51 State controls of the civilian noninstitutional population 16 years of age and older,

2) National civilian noninstitutional population controls for 14 Hispanic and 5 non-Hispanic age-sex categories,

3) National civilian noninstitutional population controls for 66 white, 42 black, and 10 "other" age-sex categories.

The independent population controls are prepared by projecting forward the resident population as enumerated on April 1, 1990. The projections are derived by updating demographic census data with information from a variety of other data sources that account for births, deaths, and net migration. Estimated numbers of resident Armed Forces personnel and institutionalized persons reduce the resident population to the civilian noninstitutional population. Estimates of net census undercount, determined from the Post Enumeration Survey, are added to the population projections. Prior to January 1994, the projections were based on earlier censuses, and there was no correction for census undercount. A summary of the current procedures used to make population projections is given in "Revisions in the Current Population Survey Effective January 1994," appearing in the February 1994 issue of this publication.

3. *Composite estimation procedure.* The independent population controls are prepared by projecting forward the resident population as enumerated on April 1, 1990. The projections are derived by updating demographic census data with information from a variety of other data sources that account for births, deaths, and net migration. Estimated numbers of resident Armed Forces personnel and institutionalized persons reduce the resident population to the civilian noninstitutional population. Estimates of net census undercount, determined from the Post Enumeration Survey, are added to the population projections. Prior to January 1994, the projections were based on earlier censuses, and there was no correction for census undercount. A summary of the current procedures used to make population projections is given in "Revisions in the Current Population Survey Effective January 1994," appearing in the February 1994 issue of this publication.

The composite estimate results in a reduction in the sampling error beyond that which is achieved after the two stages of ratio adjustment. For some items, the reduction is substantial. The resultant gains in reliability are greatest in estimates of month-to-month change, although gains are also usually obtained for estimates of level in a given month, change from year to year, and change over other intervals of time.

Rounding of estimates

The sums of individual items may not always equal the totals shown in the same tables because of independent rounding of totals and components to the nearest thousand. Similarly, sums of percent distributions may not always equal 100 percent because of rounding. Differences, however, are insignificant.

Reliability of the estimates

There are two types of errors possible in an estimate based on a sample survey—sampling and nonsampling. The standard errors provided indicate primarily the magnitude of the sampling error. They also incorporate the effect of some nonsampling errors in response and enumeration but do not account for any systematic biases in the data.

Nonsampling error. The full extent of nonsampling error is unknown, but special studies have been conducted to quantify some sources of nonsampling error in the CPS, as discussed below. The effect of nonsampling error should be small on estimates of relative change, such as month-to-month change. Estimates of monthly levels would be more severely affected by the nonsampling error.

Nonsampling errors in surveys can be attributed to many sources, e.g., the inability to obtain information about all persons in the sample; differences in the interpretation of questions; inability or unwillingness of respondents to provide correct information; inability to recall information; errors made in collecting and processing the data; errors made in estimating values for missing data; and failure to represent all sample households and all persons within sample households (undercoverage).

Nonsampling errors occurring in the interview phase of the survey are studied by means of a reinterview program. This program is used to estimate various sources of error as well as to evaluate and control the work of the interviewers. A random sample of each interviewer's work is inspected through reinterview at regular intervals. The results indicate, among other things, that the data published from the CPS are subject to moderate systematic biases. A description of the CPS reinterview program and some of the other results may be found in *The Current Population Survey Reinterview Program, January 1961 through December 1966*, Technical Paper No. 19, Bureau of the Census, U.S. Department of Commerce.

The effects of some components of nonsampling error in the CPS data can be examined as a result of the rotation plan

used for the sample, since the level of the estimates varies by rotation group. A description of these effects appears in "The Effects of Rotation Group Bias on Estimates From Panel Surveys," by Barbara A. Bailar, *Journal of the American Statistical Association*, Volume 70, No. 349, March 1975.

Undercoverage in the CPS results from missed housing units and missed persons within sample households. The CPS covers about 92 percent of the decennial census population (adjusted for census undercount). It is known that the CPS undercoverage varies with age, sex, race, and Hispanic origin. Generally, undercoverage is larger for men than for women and larger for blacks, Hispanics, and other races than for whites. Ratio adjustment to independent age-sex-race-origin population controls, as described previously, partially corrects for the biases due to survey undercoverage. However, biases exist in the estimates to the extent that missed persons in missed households or missed persons in interviewed households have different characteristics than interviewed persons in the same age-sex-race-origin group.

Additional information on nonsampling error in the CPS appears in *An Error Profile: Employment as Measured by the Current Population Survey*, by Camilla Brooks and Barbara Bailar, Statistical Policy Working Paper 3, U.S. Department of Commerce, Office of Federal Statistical Policy and Standards; in "The Current Population Survey: An Overview," by Marvin Thompson and Gary Shapiro, *Annals of Economic and Social Measurement*, Vol. 2, April 1973; and in *The Current Population Survey, Design and Methodology*, Technical Paper No. 40, Bureau of the Census, U.S. Department of Commerce. This last document includes a comprehensive discussion of various sources of errors and describes attempts to measure them in the CPS.

Sampling error. When a sample rather than the entire population is surveyed, estimates differ from the true population values that they represent. This difference, or sampling error, occurs by chance, and its variability is measured by the standard error of the estimate. Sample estimates from a given survey design are unbiased when an average of the estimates from all possible samples would yield, hypothetically, the true population value. In this case, the sample estimate and its standard error can be used to construct approximate confidence intervals, or ranges of values, that include the true population value with known probabilities. If the process of selecting a sample from the population were repeated many times and an estimate and its standard error calculated for each sample, then:

1. Approximately 68 percent of the intervals from one standard error below the estimate to one standard error above the estimate would include the true population value.
2. Approximately 90 percent of the intervals from 1.6 standard errors below the estimate to 1.6 standard errors above the estimate would include the true population value.
3. Approximately 95 percent of the intervals from two

standard errors below the estimate to two standard errors above the estimate would include the true population value.

Although the estimating methods used in the CPS do not produce unbiased estimates, biases for most estimates are believed to be small enough so that these confidence interval statements are approximately true.

Since it would be too costly to develop standard errors for all CPS estimates, generalized variance function techniques are used to calculate sets of standard errors for various types of labor force characteristics. It is important to keep in mind that standard errors computed from these methods reflect contributions from sampling errors and some kinds of nonsampling errors and indicate the general magnitude of an estimate's standard error rather than its precise value.

The generalized variance functions and standard errors provided here are based on the sample design and estimation procedures as of 1987 and have been adjusted to reflect the population levels and sample size as of 1996. Standard errors for years prior to 1996 may be roughly approximated by adjusting, as follows, the standard errors presented here.

1. For the years 1967 through 1995, multiply the standard errors by 0.96.
2. For the years 1956 through 1966, multiply the standard errors by 1.17.
3. For years prior to 1956, multiply the standard errors by 1.44.

More accurate standard error estimates for historical CPS data may be found in previous issues of this publication.

Tables 1-B through 1-H are provided so that approximate standard errors of estimates can be easily obtained. These tables are briefly summarized here; details illustrating the proper use of each table follow.

Tables 1-B and 1-C show standard errors for estimated monthly levels and rates for selected employment status characteristics; these tables also provide standard errors for consecutive month-to-month changes in the estimates. These standard errors are based on levels of recent estimates and can be determined directly by finding the characteristic of interest.

Tables 1-D and 1-E show standard errors for monthly levels and consecutive monthly changes in levels for general employment status characteristics. The standard errors are calculated using linear interpolation based on the size of the monthly estimates.

Tables 1-F and 1-G give parameters that can be used with formulas to calculate a standard error on nearly any specified level, unemployment rate, percentage, or consecutive month-to-month change. For monthly levels and consecutive month-to-month changes in levels, tables 1-F and 1-G are preferred to tables 1-D and 1-E, since the formulas provide more accurate results than linear interpolation.

Table 1-B. Standard errors for major employment status categories
(In thousands)

Category	Monthly level	Consecutive-month change
Total, 16 years and over:		
Civilian labor force	293	216
Employed	312	235
Unemployed	145	161
Men, 20 years and over:		
Civilian labor force	194	164
Employed	206	174
Unemployed	97	113
Women, 20 years and over:		
Civilian labor force	219	165
Employed	224	171
Unemployed	91	105
Both sexes, 16 to 19 years:		
Civilian labor force	97	95
Employed	96	95
Unemployed	62	81
Black, 16 years and over:		
Civilian labor force	138	101
Employed	140	105
Unemployed	66	76
Men, 20 years and over:		
Civilian labor force	78	69
Employed	71	72
Unemployed	43	50
Women, 20 years and over:		
Civilian labor force	98	73
Employed	97	74
Unemployed	44	51
Both sexes, 16 to 19 years:		
Civilian labor force	40	42
Employed	35	37
Unemployed	32	37
Hispanic origin, 16 years and over:		
Civilian labor force	130	91
Employed	134	107
Unemployed	63	73

Table 1-H presents factors used to convert standard errors of monthly levels and rates determined from tables 1-B, 1-C, 1-D, and 1-F to standard errors pertaining to quarterly and yearly averages, consecutive year-to-year changes of monthly estimates, and changes in quarterly and yearly averages.

The standard errors for estimated changes from 1 month to the next, 1 year to the next, etc., depend more on the monthly levels for characteristics than on the size of the changes. Accordingly, tables 1-E, 1-G, and 1-H use monthly levels (not the magnitude of the changes) for approximating standard errors of change. Standard errors for estimated change between nonconsecutive months are not provided (except for year-to-year change); however, these may be assumed to be higher than the standard errors for consecutive monthly change.

Table 1-C. Standard errors for unemployment rates by major characteristics

Characteristic	Monthly level	Consecutive-month change
Total, 16 years and over	0.11	0.13
Men, 16 years and over .....	.15	.18
Men, 20 years and over .....	.14	.17
Women, 16 years and over .....	.16	.19
Women, 20 years and over .....	.16	.19
Both sexes, 16 to 19 years .....	.74	.97
White workers .....	.11	.13
Black workers .....	.45	.53
Hispanic-origin workers .....	.50	.59
Married men, spouse present .....	.15	.18
Married women, spouse present .....	.18	.22
Women who maintain families .....	.54	.64
Occupation		
Executive, administrative, and managerial ..	.20	.24
Professional specialty .....	.20	.23
Technicians and related support .....	.45	.54
Sales .....	.30	.36
Administrative support, including clerical ....	.25	.30
Private household	1.75	2.08
Protective service .....	.67	.80
Service, except private household and protective service .....	.38	.45
Precision production, craft, and repair .....	.34	.40
Machine operators, assemblers, and inspectors .....	.49	.58
Transportation and material moving .....	.55	.66
Handlers, equipment cleaners, helpers, and laborers .....	.73	.87
Farming, forestry, and fishing .....	.73	.87
Industry		
Nonagricultural private wage and salary workers .....	.13	.15
Goods-producing industries .....	.25	.30
Mining	1.39	1.65
Construction .....	.68	.81
Manufacturing .....	.26	.31
Durable goods .....	.32	.38
Nondurable goods .....	.42	.50
Service-producing industries .....	.15	.18
Transportation, communications, and public utilities .....	.42	.50
Wholesale and retail trade .....	.27	.32
Finance and services .....	.19	.23
Government workers .....	.21	.25
Agricultural wage and salary workers	1.18	1.40

Use of tables 1-B and 1-C. These tables provide a quick reference for standard errors of major characteristics. Table 1-B gives approximate standard errors for estimates of monthly levels and consecutive month-to-month changes in levels for major employment status categories. Table 1-C gives approximate standard errors for estimates of monthly unemployment rates and consecutive month-to-month changes in unemployment rates for some demographic, industrial, and occupational categories. For characteristics not given in tables 1-B and 1-C, refer to either tables 1-D and 1-E or tables 1-F and 1-G.

Illustration. Suppose that for a given month the number of women 20 years and over in the civilian labor force is estimated to be 54,000,000. For this characteristic, the approximate standard error of 219,000 is given in table 1-B in the row, "Total, 16 years and over: Women, 20 years and over: Civilian labor force." A 90-percent confidence interval, as shown by these data, would then be the interval from 53,650,000 to 54,350,000. Concluding that the true labor force level lies within this interval would be correct for roughly 90 percent of all possible samples.

Use of tables 1-D and 1-E. From these tables, approximate standard errors can be calculated for estimates of monthly levels and month-to-month changes in levels for major labor force characteristics by race and Hispanic origin. For major categories not shown, such as male or female, tables 1-F and 1-G can be used. Standard errors for intermediate values not shown in the tables may be approximated by linear interpolation. For table 1-E, which applies to estimates of consecutive month-to-month change, the average of the two monthly levels (not the change) is used to select the appropriate row in the table.

Illustration. Assume that between 2 consecutive months the estimated number of employed persons changed from 115,600,000 to 116,700,000, an apparent increase of 1,100,000. The approximate standard error on this month-to-month change estimate is based on the average level of the estimate for the 2 months, 116,150,000. Using the table 1-E column titled "Labor force data other than agricultural employment and unemployment, Total," it is necessary to find the standard errors corresponding to the two monthly level entries between which the value 116,150,000 lies. The standard error corresponding to 100,000,000 is given as 274,000, and the standard error corresponding to 120,000,000 is given as 246,000. Use linear interpolation to find the approximate standard error on month-to-month change corresponding to the level 116,150,000; one method of calculation is given below.

$$246,000 + \left(\frac{120,000,000 - 116,150,000}{120,000,000 - 100,000,000} \right) (274,000 - 246,000) \doteq 251,000$$

Thus, a 90-percent confidence interval for the true month-to-month change would be approximately the interval from 698,000 to 1,502,000.

Use of tables 1-F and 1-G. These tables can be used to find approximate standard errors for a wide range of estimated monthly levels, proportions, rates, and estimates of consecutive monthly change. Instead of displaying standard errors, these tables provide parameters to be used with the formulas given below that allow the user to calculate standard errors.

Table 1-D. Standard errors for estimates of monthly levels
(In thousands)

Estimated monthly level	Characteristic									
	Agricultural employment		Unemployment			Labor force data other than agricultural employment and unemployment				
	Total or white	Black	Total or white	Black	Hispanic origin	Total	White	Black	Hispanic origin	
									Employed	Civilian labor force or not in labor force
50	12	13	12	13	13	12	12	13	14	14
100	18	18	17	18	19	17	17	18	20	20
500	41	39	38	39	42	39	39	39	44	44
1,000	62	55	54	54	59	54	54	55	61	61
2,000	96	76	76	74	82	77	77	76	83	83
4,000	157		107	96	113	108	108	103	111	111
6,000	216		131	106		131	131	120	126	126
8,000	273		150	108		151	150	131	134	134
10,000	330		167	101		168	167	137	135	135
15,000			201			202	201	137	110	110
20,000			228			229	227	113		
30,000						271	267			
40,000						302	296			
50,000						324	315			
60,000						340	327			
70,000						350	333			
80,000						354	333			
100,000						349	313			
120,000						322	264			
140,000						267	159			
160,000										
180,000										

Table 1-E. Standard errors for estimates of month-to-month change in levels
(In thousands)

Estimated monthly level	Characteristic									
	Agricultural employment		Unemployment			Labor force data other than agricultural employment and unemployment				
	Total or white	Black	Total or white	Black	Hispanic origin	Total	White	Black	Hispanic origin	
									Employed	Civilian labor force or not in labor force
50	14	12	14	15	16	10	10	10	12	10
100	19	17	20	21	22	14	14	15	17	14
500	43	37	46	46	50	32	32	33	37	31
1,000	59	52	64	63	69	45	45	45	51	43
2,000	78	72	89	84	95	63	63	62	70	59
4,000	95		124	104	127	88	88	84	93	78
6,000	94		148	106		108	108	97	105	89
8,000	73		166	92		123	123	104	110	94
10,000			180	47		137	137	108	110	95
15,000			204			165	165	100	79	76
20,000			215			187	187	58		
30,000						221	221			
40,000						245	245			
50,000						262	262			
60,000						274	274			
70,000						281	281			
80,000						283	283			
100,000						274	274			
120,000						246	246			
140,000						188	188			
160,000										
180,000										

Table 1-G, which applies to estimates of consecutive monthly change, lists parameters for some characteristics classified by a measure of correlation between monthly estimates. Estimates of the number of persons employed full time, for example, change relatively little from one month to the next, and the two monthly estimates are said to be highly correlated. Consecutive monthly estimates of part-time employment, by contrast, have low correlation, since these estimates are relatively volatile.

Major characteristics for which consecutive monthly estimates are known to have high or low correlation are indicated in table 1-G. Not all categories in table 1-G, however, are broken down into low or high correlation characteristics. When high or low correlation is not specified in table 1-G, the parameters in table 1-G should be selected from the rows labeled "Most characteristics" or from rows not specifying correlation.

Standard errors of estimated levels. The approximate standard error, s_x , of an estimated monthly level, x , can be obtained using the formula below, where a and b are the parameters from table 1-F associated with the particular characteristic. The same formula can be used to approximate the standard error of an estimated month-to-month change in level; simply average the levels for the 2 consecutive months and use the parameters from table 1-G.

$$s_x = \sqrt{ax^2 + bx}$$

Illustration. Assume that in a given month there are an estimated 6 million unemployed men in the civilian labor force ($x = 6,000,000$). Obtain the appropriate a and b parameters from table 1-F ("Unemployment: Total or white"). Use the formula to compute an approximate standard error on the estimate of 6,000,000.

$$a = -0.000017962 \quad b = 2957.13$$

$$s_x = \sqrt{(-0.000017962)(6,000,000)^2 + (2957.13)(6,000,000)} \doteq 131,000$$

Suppose that in the next month the estimated number of unemployed men increases by 200,000 to 6,200,000. The average of the monthly levels is $x = 6,100,000$. Obtain the appropriate a and b parameters from table 1-G ("Unemployment: Total or white, Total, men, women"). Use the formula to compute an approximate standard error on the estimated change of 200,000.

$$a = -0.000093662 \quad b = 4191.84$$

$$s_x = \sqrt{(-0.000093662)(6,100,000)^2 + (4191.84)(6,100,000)} \doteq 149,000$$

An approximate 90-percent confidence interval for the true month-to-month change would be the interval from

-38,000 to 438,000. Because this interval covers zero, one cannot assert at this level of confidence that any real change has occurred in the unemployment level. This result can also be expressed by saying that the apparent change of 200,000 is not significant at a 90-percent confidence level.

Standard errors of estimated percentages and rates. Generally, percentages and rates are not published unless the monthly base (denominator) is greater than 75,000 persons, the quarterly average base is greater than 60,000 persons, or the annual average base is greater than 35,000 persons.

The reliability of an estimated percentage or rate depends upon the magnitude of the percentage or rate and its base. When the numerator and base are in different categories, use the parameters from table 1-F or 1-G relevant to the numerator. The approximate standard error, $s_{y,p}$, of an estimated percentage or rate, p , can be obtained using the following formula, where y is the estimated number of persons in the base.

$$s_{y,p} = \sqrt{\frac{b}{y} p(100-p)}$$

Illustration. For a given month, suppose that 5,600,000 women, 20 to 24 years of age, are estimated to be employed. Of this total, 1,800,000 or 32 percent are classified as part-time workers. To estimate the standard error on this percentage, proceed as follows. Obtain the parameter $b = 2529.99$ from table 1-F ("Labor force and not-in-labor-force data other than agricultural employment and unemployment: Total, Women"). Apply the formula to obtain:

$$s_{y,p} = \sqrt{\frac{2529.99}{5,600,000} (32)(100-32)} \doteq 1.0 \text{ percent}$$

Suppose that in the next month 5,700,000 women in this same age group are reported employed and that 1,950,000 or 34 percent are part-time workers. To estimate the standard error on the observed month-to-month change of 2 percentage points, first average the values for p and y over the 2 months to get $p = 33$ percent and $y = 5,650,000$. Next, obtain the parameter $b = 2690.59$ from table 1-G ("Labor force and not-in-labor-force data other than agricultural employment and unemployment: Total or white, Women: Low correlation characteristics") and apply the formula as follows.

$$s_{y,p} = \sqrt{\frac{2690.59}{5,650,000} (33)(100-33)} \doteq 1.0 \text{ percent}$$

It should be noted that the numerator of the percentage (part-time employed) determined the choice of correlation.

Table 1-F. Parameters for computation of standard errors for estimates of monthly levels

Characteristic	a	b
Labor force and not-in-labor-force data other than agricultural employment and unemployment:		
Total ¹	-0.000017682	2985.26
Men ¹	-.000032770	2764.05
Women	-.000029553	2529.99
Both sexes, 16 to 19 years	-.000171805	2544.62
White ¹	-.000020028	2984.72
Men	-.000036840	2766.67
Women	-.000033710	2526.82
Both sexes, 16 to 19 years	-.000204195	2549.88
Black	-.000125300	3139.26
Men	-.000302096	2930.79
Women	-.000182509	2637.41
Both sexes, 16 to 19 years	-.001294516	2949.48
Hispanic origin	-.000206380	3895.71
Not in labor force, total or white, excluding women and 16-to-19 year olds .....	.000005931	828.79
Agricultural employment:		
Total or white .....	.000782035	3048.57
Men .....	.000858136	2825.09
Women or both sexes, 16 to 19 years	-.000024885	2582.39
Black	-.000134884	3154.76
Hispanic origin:		
Total or women .....	.011857446	2894.85
Men or both sexes, 16 to 19 years .....	.015736341	1702.50
Unemployment:		
Total or white	-.000017962	2957.13
Black	-.000212109	3149.77
Hispanic origin	-.000101820	3576.47

¹ Excludes not-in-labor-force data.

If the example had illustrated percentages of women employed full time, the numerator would have been a high correlation characteristic. Table 1-G, however, does not explicitly list high correlation parameters for employed women; thus, the row labeled "Women, Most characteristics" would have been used.

Had the example dealt with teenage women employed part time, either of two rows in table 1-G could have been applied ("Women: Low correlation characteristics" or "Both sexes, 16 to 19 years"). In situations like this, where it is not clear which row applies, a general rule to follow is to choose the row with the largest b parameter. This gives a more conservative estimate of standard error.

Use of table 1-H. Use this table with table 1-B, 1-C, 1-D, or 1-F to calculate approximate standard errors for quarterly

or yearly averages, changes in consecutive quarterly or yearly averages, and consecutive year-to-year changes in monthly estimates. Table 1-H gives factors that can be used to convert standard errors for monthly levels into standard errors for other time periods and changes over time. Follow these three basic steps:

Step 1. Average estimates appropriately. For quarterly estimates, average the 3 monthly estimates. For yearly estimates, average the 12 monthly estimates. For changes in consecutive averages, average over the 2 quarters or 2 years. For consecutive year-to-year changes in monthly estimates, average the 2 months involved.

Step 2. Obtain a standard error on a monthly estimate using table 1-B or 1-C, or apply the procedures for table 1-D or 1-F to the average calculated in step 1, as if the average were an estimate for a single month.

Step 3. Determine the standard error on the average or on the estimate of change. Multiply the result from step 2 by the appropriate factor from table 1-H.

Illustration. Suppose that standard errors are desired for a quarterly average of black employment levels and for the change in averages from 1 quarter to the next. For each successive month of the first quarter, suppose the levels are observed to be 11,500,000, 11,600,000, and 11,700,000.

Step 1. The quarterly average is 11,600,000.

Step 2. Obtain the a and b parameters from table 1-F ("Labor force and not-in-labor-force data other than agricultural employment and unemployment: Black"). Use the formula for s_x to compute an approximate standard error for a monthly estimate of 11,600,000.

$$a = -0.000125300 \quad b = 3139.26$$

$$s_x = \sqrt{(-0.000125300)(11,600,000)^2 + (3139.26)(11,600,000)} \doteq 140,000$$

Step 3. Multiply this result by the factor .87 from table 1-H (column labeled "Quarterly averages" and row labeled "Labor force and not-in-labor-force data other than agricultural employment and unemployment, Black"). This gives an approximate standard error of 122,000 on the quarterly average of 11,600,000.

Proceed to obtain the approximate standard error on the change in consecutive quarterly average estimates of black employment. Assume that black employment estimates for the months in the second quarter are observed to be 11,100,000, 11,200,000, and 11,300,000.

Step 1. The average for the second quarter is 11,200,000.

Table 1-G. Parameters for computation of standard errors for estimates of month-to-month change in levels

Characteristic	a	b
Labor force and not-in-labor-force data other than agricultural employment and unemployment:		
Total or white:		
Most characteristics	-0.000012482	2001.12
High correlation characteristics ¹	-0.00009288	1564.84
Low correlation characteristics ¹	-0.000016162	2550.56
Men:		
Most characteristics	-0.000022599	1921.13
High correlation characteristics	-0.000016814	1500.99
Low correlation characteristics	-0.000058387	2668.56
Women:		
Most characteristics	-0.000021229	1689.99
Low correlation characteristics	-0.000059785	2690.59
Both sexes, 16 to 19 years	-0.00186555	2616.54
Black:		
Most characteristics	-0.000098960	2147.36
Low correlation characteristics	-0.001928030	6513.82
Men:		
Most characteristics	-0.000234427	2280.03
Low correlation characteristics	-0.002881467	5829.60
Women:		
Most characteristics	-0.000156363	1860.78
Low correlation characteristics	-0.002311407	5420.13
Both sexes, 16 to 19 years	-0.001288452	3131.77
Hispanic origin:		
Total	-0.000157201	2774.53
Civilian labor force and not in labor force	-0.000102898	1930.51
Low correlation characteristics	-0.002624078	8620.43
Men, civilian labor force and not in labor force	-0.000248038	2347.42
Men, 16 years and over; 20 years and over; and both sexes, 16 to 19 years	-0.000398909	3615.62
Women, 16 years and over and 20 years and over	-0.000338741	2569.69
Agricultural employment:		
Total or white:		
Total	-0.000395757	3838.04
Men	-0.000672985	3959.25
Women or both sexes, 16 to 19 years .....	.000130289	2367.00
Black:		
Total or women	-0.000122355	2861.72
Men or both sexes, 16 to 19 years	-0.019110769	5876.77
Hispanic origin:		
Total or women .....	.002872129	4640.81
Men or both sexes, 16 to 19 years .....	.002884390	4028.10
Self-employed	-0.000245791	2091.57
Unemployment:²		
Total or white:		
Total, men, women	-0.000093662	4191.84
Both sexes, 16 to 19 years and low correlation characteristics	-0.000071624	5121.75
Black:		
Total, men, women, and both sexes, 16 to 19 years	-0.000414217	4361.16
High correlation characteristics .....	.000048170	3088.91
Hispanic origin:		
Total, men, women	-0.000252897	5054.25
Both sexes, 16 to 19 years and low correlation characteristics	-0.000996431	7037.75

¹ High correlation characteristics include employed full-time, manufacturing, service workers, and not in the labor force. Low correlation characteristics include all part-time workers; employed, with a job, but not at work; unpaid family workers; and precision production, craft, and repair occupations.

² High correlation characteristics include full-time jobseekers; job losers; manufacturing workers; and operators, fabricators, and laborers. Low correlation characteristics include part-time jobseekers, reentrants, persons unemployed for less than 5 weeks and from 5 to 14 weeks.

The average of the 2 quarters is 11,400,000.

Step 2. Obtain the a and b parameters as above and use the formula for s_x to compute an approximate standard error for the estimate of 11,400,000, treating it as an estimate for a single month.

$$s_x = \sqrt{(-0.000125300)(11,400,000)^2 + (3139.26)(11,400,000)} = 140,000$$

Step 3. Multiply this result by the factor .84 from table

1-H (column labeled "Change in quarterly averages" and row labeled "Labor force and not-in-labor-force data other than agricultural employment and unemployment, Black"). This gives an approximate standard error of 118,000 on the estimated change of 400,000 from one quarter to the next.

The estimated change clearly exceeds 2 standard errors; therefore, one could conclude from these data that the change in quarterly averages is significant.

Table 1-H. Factors to be used with tables 1-B, 1-C, 1-D, and 1-F to compute the approximate standard errors for levels, rates, and percentages for year-to-year change of monthly estimates, quarterly averages, change in quarterly averages, yearly averages, and change in yearly averages

Characteristic	Factor				
	Year-to year change of monthly estimate	Quarterly averages	Change in quarterly averages	Yearly averages	Change in yearly averages
Agricultural employment:					
Total or men	1.30	0.92	0.70	0.79	0.70
Women	1.30	.82	.84	.57	.70
Both sexes, 16 to 19 years	1.30	.78	.88	.49	.70
Part time	1.40	.80	.80	.59	.70
Unemployment:					
Total	1.40	.74	.88	.46	.65
Part time	1.40	.67	.88	.42	.54
Labor force and not-in-labor-force data other than agricultural employment and unemployment:					
Total or white	1.30	.87	.85	.65	.70
Black	1.30	.87	.84	.65	.70
Hispanic origin	1.30	.87	.80	.65	.70
Both sexes, 16 to 19 years	1.30	.79	.88	.54	.70
Part time	1.40	.82	.90	.51	.60

Establishment Data ("B" tables)

COLLECTION

BLS cooperates with State employment security agencies in the Current Employment Statistics (CES) or establishment survey to collect data each month on employment, hours, and earnings from a sample of nonfarm establishments (including government). In March 1994, this sample included about 390,000 reporting units. From these data, a large number of employment, hours, and earnings series in considerable industry and geographic detail are prepared and published each month. Historical statistics can be found in *Employment, Hours, and Earnings, United States*, and *Employment, Hours, and Earnings, States and Areas*. These data are also available in machine-readable format.

Each month, the State agencies collect data on employment, payrolls, and paid hours from a sample of establishments. Data are collected by mail from most respondents; phone collection is used to obtain higher response rates from selected respondents through computer-assisted interviews, touch-tone self-response, and voice recognition technology.

The respondents extract the requested data from their payroll records, which must be maintained for a variety of tax and accounting purposes. All firms with 250 employees or more are asked to participate in the survey, as well as a sample of smaller firms.

A "shuttle" schedule (BLS form 790 series) is used for mail respondents. It is submitted each month by the respondents, edited by the State agency, and returned to the respondent for use again the following month.

The technical characteristics of the shuttle schedule are particularly important in maintaining continuity and consistency in reporting from month to month. The shuttle design automatically exhibits the trends of the reported data covered by the schedule during the year; therefore, the relationship of the current data to the data for the previous months is shown. The schedule also has operational advantages. For example, accuracy and economy are achieved by entering the identification codes and the address of the reporter only once a year.

All schedules are edited by the State agencies each month to make sure that the data are correctly reported and that they are consistent with the data reported by the establishment in earlier months and with the data reported by other establishments in the industry. The State agencies forward the data, either on the schedules themselves or in machine-readable form, to BLS-Washington. They also use the information provided on the forms to develop State and area estimates of employment, hours, and earnings. At BLS, the data are edited again by computer to detect processing and reporting errors which may have been missed in the initial State editing; the edited data are used to prepare national estimates.

It should be noted that for employment, the sum of the State figures will differ from the official U.S. national totals because of the effects of differing industrial and geographic stratification and differences in the timing of benchmark adjustments.

CONCEPTS

Industrial classification

Establishments reporting on Form BLS 790 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. Since January 1980, this information is collected on a supplement to the quarterly unemployment insurance tax reports filed by employers. For an establishment making more than one product or engaging in more than one activity, the entire employment of the establishment is included under the industry indicated by the principal product or activity.

All data on employment, hours, and earnings for the Nation (beginning with August 1990 data) and for States and areas (beginning with January 1990 data) are classified in accordance with the *1987 Standard Industrial Classification Manual* (SIC), Office of Management and Budget.

Industry employment

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period which includes the 12th day of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data exclude proprietors, the self-employed, unpaid volunteer or family workers, farm workers, and domestic workers. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded. Employees of the Central Intelligence Agency and the National Security Agency are also excluded.

Persons on establishment payrolls who are on paid sick leave (when pay is received directly from the firm), on paid holiday, on paid vacation, or who work during a part of the pay period even though they are unemployed or on strike during the rest of the period are counted as employed. Not counted as employed are persons who are on layoff, on leave without pay, on strike for the entire period, or who were hired but have not yet reported during the period.

Indexes of diffusion of employment change (table B-6). These indexes measure the dispersion among industries of

the change in employment over the specified time span. Beginning with August 1990 data, the overall indexes are calculated from 356 seasonally adjusted employment series (3-digit industries) covering all nonfarm payroll employment in the private sector. The manufacturing diffusion indexes are based on 139 3-digit industries.

To derive the indexes, each component industry is assigned a value of 0, 50, or 100 percent, depending on whether its employment showed a decrease, no change, or an increase, respectively, over the time span. The average value (mean) is then calculated, and this percent is the diffusion index number.

The reference point for diffusion analysis is 50 percent, the value which indicates that the same number of component industries had increased as had decreased. Index numbers above 50 show that more industries had increasing employment, and values below 50 indicate that more had decreasing employment. The margin between the percent that increased and the percent that decreased is equal to the difference between the index and its complement, i.e., 100 minus the index. For example, an index of 65 percent means that 30 percent more industries had increasing employment than had decreasing employment ($65 - (100 - 65) = 30$). However, for dispersion analysis, the distance of the index number from the 50-percent reference point is the most significant observation.

Although diffusion indexes are commonly interpreted as showing the percent of components that increased over the time span, it should be remembered that the index reflects half of the unchanged components as well. (This is the effect of assigning a value of 50 percent to the unchanged components when computing the index.)

Industry hours and earnings

Average hours and earnings data are derived from reports of payrolls and hours for production and related workers in manufacturing and mining, construction workers in construction, and nonsupervisory employees in private service-producing industries.

Production and related workers. This category includes working supervisors and all nonsupervisory workers (including group leaders and trainees) engaged in fabricating, processing, assembling, inspecting, receiving, storing, handling, packing, warehousing, shipping, trucking, hauling, maintenance, repair, janitorial, guard services, product development, auxiliary production for plant's own use (e.g., power plant), recordkeeping, and other services closely associated with the above production operations.

Construction workers. This group includes the following employees in the construction division: Working supervisors, qualified craft workers, mechanics, apprentices, helpers, laborers, etc., engaged in new work, alterations, demolition, repair, maintenance, etc., whether working at the site of construction or working in shops or yards at jobs

(such as precutting and preassembling) ordinarily performed by members of the construction trades.

Nonsupervisory employees. These are employees (not above the working supervisory level) such as office and clerical workers, repairers, salespersons, operators, drivers, physicians, lawyers, accountants, nurses, social workers, research aides, teachers, drafters, photographers, beauticians, musicians, restaurant workers, custodial workers, attendants, line installers and repairers, laborers, janitors, guards, and other employees at similar occupational levels whose services are closely associated with those of the employees listed.

Payroll. This refers to the payroll for full- and part-time production, construction, or nonsupervisory workers who received pay for any part of the pay period which includes the 12th day of the month. The payroll is reported before deductions of any kind, e.g., for old-age and unemployment insurance, group insurance, withholding tax, bonds, or union dues; also included is pay for overtime, holidays, vacation, and sick leave paid directly by the firm. Bonuses (unless earned and paid regularly each pay period); other pay not earned in the pay period reported (e.g., retroactive pay); tips; and the value of free rent, fuel, meals, or other payment in kind are excluded. Employee benefits (such as health and other types of insurance, contributions to retirement, etc., paid by the employer) are also excluded.

Hours. These are the hours paid for during the pay period which includes the 12th of the month for production, construction, or nonsupervisory workers. Included are hours paid for holidays, vacations, and for sick leave when pay is received directly from the firm.

Overtime hours. These are hours worked by production or related workers for which overtime premiums were paid because the hours were in excess of the number of hours of either the straight-time workday or the workweek during the pay period which included the 12th of the month. Weekend and holiday hours are included only if overtime premiums were paid. Hours for which only shift differential, hazard, incentive, or other similar types of premiums were paid are excluded.

Average weekly hours. The workweek information relates to the average hours for which pay was received and is different from standard or scheduled hours. Such factors as unpaid absenteeism, labor turnover, part-time work, and stoppages cause average weekly hours to be lower than scheduled hours of work for an establishment. Group averages further reflect changes in the workweek of component industries.

Indexes of aggregate weekly hours. The indexes of aggregate weekly hours are prepared by dividing the current month's aggregate by the average of the 12 monthly fig-

ures for 1982. For basic industries, the hours aggregates are the product of average weekly hours and production worker or nonsupervisory worker employment. At all higher levels of industry aggregation, hours aggregates are the sum of the component aggregates.

Average overtime hours. The overtime hours represent that portion of the average weekly hours which exceeded regular hours and for which overtime premiums were paid. If an employee were to work on a paid holiday at regular rates, receiving as total compensation his or her holiday pay plus straight-time pay for hours worked that day, no overtime hours would be reported.

Because overtime hours are premium hours by definition, weekly hours and overtime hours do not necessarily move in the same direction from month to month. Such factors as work stoppages, absenteeism, and labor turnover may not have the same influence on overtime hours as on average hours. Diverse trends at the industry group level also may be caused by a marked change in hours for a component industry where little or no overtime was worked in both the previous and current months.

Average hourly earnings. Average hourly earnings are on a "gross" basis. They reflect not only changes in basic hourly and incentive wage rates but also such variable factors as premium pay for overtime and late-shift work and changes in output of workers paid on an incentive plan. They also reflect shifts in the number of employees between relatively high-paid and low-paid work and changes in workers' earnings in individual establishments. Averages for groups and divisions further reflect changes in average hourly earnings for individual industries.

Averages of hourly earnings differ from wage rates. Earnings are the actual return to the worker for a stated period of time; rates are the amount stipulated for a given unit of work or time. The earnings series do not measure the level of total labor costs on the part of the employer since the following are excluded: Irregular bonuses, retroactive items, payments of various welfare benefits, payroll taxes paid by employers, and earnings for those employees not covered under production worker, construction worker, or nonsupervisory employee definitions.

Average hourly earnings, including lump-sum wage payments. These series are compiled only for aircraft (SIC 3721) and guided missiles and space vehicles (SIC 3761) manufacturing. The same concepts and estimation methods apply to these series as apply to the average hourly earnings series described above; the one difference between the series is definitional. The payroll data used to calculate this series include lump-sum payments made to production workers in lieu of general wage rate increases; such payments are excluded from the definition of gross payrolls used to calculate the other average hourly earnings series.

For each sample establishment in SIC 3721 and SIC 3761

covered by a lump-sum agreement, the reported payroll data are adjusted to include a prorated portion of the lump-sum payment. Such payments are generally made once a year and cover the following 12-month period. In order to spread the payment across this time period, a prorated portion of the payment is added to the payroll each month. This prorated portion is adjusted by an exit rate to reduce the lump-sum amount to account for persons who received the payment but left before the payment allocation period expired.

Average hourly earnings, excluding overtime. Average hourly earnings, excluding overtime premium pay are computed by dividing the total production worker payroll for the industry group by the sum of total production worker hours and one-half of total overtime hours. No adjustments are made for other premium payment provisions, such as holiday work, late-shift work, and overtime rates other than time and one-half.

Railroad hours and earnings. The figures for Class I railroads plus Amtrak (excluding switching and terminal companies) are based on monthly data summarized in the M-300 report of the Interstate Commerce Commission and relate to all employees except executives, officials, and staff assistants (ICC group I) who received pay during the month. Average hourly earnings are computed by dividing total compensation by total hours paid for. Average weekly hours are obtained by dividing the total number of hours paid for, reduced to a weekly basis, by the number of employees. Average weekly earnings are derived by multiplying average weekly hours by average hourly earnings.

Average weekly earnings. These estimates are derived by multiplying average weekly hours estimates by average hourly earnings estimates. Therefore, weekly earnings are affected not only by changes in average hourly earnings but also by changes in the length of the workweek. Monthly variations in such factors as the proportion of part-time workers, stoppages for varying reasons, labor turnover during the survey period, and absenteeism for which employees are not paid may cause the average workweek to fluctuate.

Long-term trends of average weekly earnings can be affected by structural changes in the makeup of the work force. For example, persistent long-term increases in the proportion of part-time workers in retail trade and many of the services industries have reduced average workweeks in these industries and have affected the average weekly earnings series.

Real earnings. These earnings are in constant dollars and are calculated from the earnings averages for the current month using a deflator derived from the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W). The reference year for these series is 1982.

ESTIMATING METHODS

The Current Employment Statistics (CES) or establishment survey estimates of employment are generated through an annual benchmark and monthly sample link procedure. Annual universe counts or benchmark levels are generated primarily from administrative records on employees covered by unemployment insurance (UI) tax laws. These annual benchmarks, established for March of each year, are projected forward for each subsequent month based on the trend of the sample employment, using an estimation procedure called the link relative. Benchmarks and sample link relatives are computed for each of 1,703 basic estimation cells defined by industry, size, and geography for the CES national estimates, and summed to create aggregate level employment estimates.

Benchmarks

The establishment survey constructs annual benchmarks in order to realign the sample-based employment totals for March of each year with the UI-based population counts for March. These population counts are much less timely than sample-based estimates; however, they provide an annual point-in-time census for employment.

Population counts are derived from the administrative file of employees covered by UI. All employers covered by UI laws are required to report employment and wage information to the appropriate State employment security agency four times a year. Approximately 99 percent of in-scope private employment is covered by UI. A benchmark for the remaining 1 percent is constructed from alternate sources, primarily records from the Interstate Commerce Commission and the Social Security Administration. The full benchmark developed for March replaces the March sample-based estimate for each basic cell. The monthly sample-based estimates for the year preceding and the year following the benchmark are also then subject to revision.

Monthly estimates for the year preceding the March benchmark are readjusted using a "wedge back" procedure. The difference between the final benchmark level and the previously published March sample estimate is calculated and spread back across the previous 11 months. The wedge is linear; eleven-twelfths of the March difference is added to the February estimates, ten-twelfths to the January estimates, and so on, back to the previous April estimates which receive one-twelfth of the March difference. This assumes that the total estimation error since the last benchmark accumulated at a steady rate throughout the current benchmark year.

Estimates for the 11 months following the March benchmark are also recalculated each year. These post-benchmark estimates reflect the application of sample-based monthly changes to new benchmark levels for March, and the recomputation of bias adjustment factors for each month. Bias factors are updated to take into account the most recent experience of the estimates generated by the monthly

sample versus the full universe counts derived from the UI.

Following the revision of basic employment estimates, all other derivative series (e.g., production workers, average hourly earnings) are also recalculated. New seasonal adjustment factors are calculated and all data series for the previous 5 years are reseasonally adjusted, prior to full publication of all revised data in June of each year.

Monthly estimation

Estimates are derived from a sample of approximately 390,000 business establishments nationwide. A current month's estimate is derived as the product of the previous month's estimate and a sample link relative for the current month. A bias adjustment factor is then applied to this result primarily to help account for new business births during the month.

Stratification. The sample is stratified into 1,703 basic estimation cells for purposes of computing national employment, hours, and earnings estimates. Cells are defined primarily by detailed industry, and secondarily by size for a majority of cells. In a few industries, mostly within the construction division, geographic stratification is also used. Industry classification is in accordance with the 1987 *Standard Industrial Classification Manual (SIC)*; most estimation cells are defined at the 4-digit SIC level.

This detailed stratification pattern allows for the production and publication of estimates in considerable industry detail. Sub-industry stratification by size is important because major statistics which the survey measures, particularly employment change and average earnings, often vary significantly between establishments of different size. Stratification reduces the variance of the published industry level estimates.

Link relative technique. A ratio of the previous to the current month's employment is computed from a sample of establishments reporting for both months—this ratio is called a "link relative." For each basic cell, a link relative is computed and applied to the previous month's employment estimate to derive the current month's estimate. Thus a March benchmark is moved forward to the next March benchmark through application of monthly link relatives. Basic cell estimates created through the link relative technique are aggregated to form published industry level estimates, for employment, as described in table 2-A. Basic estimation and aggregation methods for the hours and earnings data are also shown in table 2-A.

Bias adjustment. Bias adjustment factors are computed at the 3-digit SIC level, and applied each month at the basic cell level, as part of the standard estimation procedures. The main purpose of bias adjustment is to reduce a primary source of nonsampling error in the survey, the inability to capture, on a timely basis, employment generated by new firm births. There is a several month lag between an

Table 2-A. Summary of methods for computing industry statistics on employment, hours, and earnings

Employment, hours, and earnings	Basic estimating cell (industry, region, size or region/size cell)	Aggregate industry level (division and, where stratified, industry)
Monthly data		
All employees	All-employee estimate for previous month multiplied by ratio of all employees in current month to all employees in previous month, for sample establishments which reported for both months. ¹	Sum of all-employee estimates for component cells.
Production or nonsupervisory workers, women employees	All-employee estimate for current month multiplied by (1) ratio of production or nonsupervisory workers to all employees in sample establishments for current month, (2) estimated ratio of women to all employees. ²	Sum of production or nonsupervisory worker estimates, or estimates of women employees, for component cells.
Average weekly hours	Production or nonsupervisory worker hours divided by number of production or nonsupervisory workers. ²	Average, weighted by production or nonsupervisory worker employment, of the average weekly hours for component cells.
Average weekly overtime hours	Production worker overtime hours divided by number of production workers. ²	Average, weighted by production worker employment, of the average weekly overtime hours for component cells.
Average hourly earnings	Total production or nonsupervisory worker payroll divided by total production or nonsupervisory worker hours. ²	Average, weighted by aggregate hours, of the average hourly earnings for component cells.
Average weekly earnings	Product of average weekly hours and average hourly earnings.	Product of average weekly hours and average hourly earnings.
Annual average data		
All employees, women employees, and production or nonsupervisory workers	Sum of monthly estimates divided by 12.	Sum of monthly estimates divided by 12.
Average weekly hours	Annual total of aggregate hours (production or nonsupervisory worker employment multiplied by average weekly hours) divided by annual sum of employment.	Annual total of aggregate hours for production or nonsupervisory workers divided by annual sum of employment for these workers.
Average weekly overtime hours	Annual total of aggregate overtime hours (production worker employment multiplied by average weekly overtime hours) divided by annual sum of employment.	Annual total of aggregate overtime hours for production workers divided by annual sum of employment for these workers.
Average hourly earnings	Annual total of aggregate payrolls (product of production or nonsupervisory worker employment by weekly hours and hourly earnings) divided by annual aggregate hours.	Annual total of aggregate payrolls divided by annual aggregate hours.
Average weekly earnings	Product of average weekly hours and average hourly earnings.	Product of average weekly hours and average hourly earnings.

¹ The estimates are computed by multiplying the above product by bias adjustments factors, which compensate for the underrepresentation of newly formed enterprises and other sources of bias in the sample.

² The sample production-worker ratio, women-worker ratio, average weekly hours, average overtime hours, and average hourly earnings

are modified by a wedging technique designed to compensate for changes in the sample arising mainly from the voluntary character of the reporting. The wedging procedure accepts the advantage of continuity from the use of the matched sample and, at the same time, tapers or wedges the estimate toward the level of the latest sample average.

establishment opening for business and its appearing on the UI universe frame and being available for sampling. Because new firms generate a portion of employment growth each month of the year, nonsampling methods must be used to capture this growth, otherwise substantial underestimation of total employment levels would occur. Formal bias adjustment procedures have been used by the establishment survey since the late 1960's. Prior to the 1983 benchmark, bias adjustments were derived from a simple mean error model, which averaged undercount errors for the previous 3 years to arrive at bias projections for the coming year. The undercount errors were measured as the difference between sample-based estimate results and benchmark levels.

This procedure eventually proved inadequate during periods of rapidly changing employment trends, and the bias adjustment methodology was revised. Research done in the early 1980's indicated that bias requirements were strongly correlated with current employment growth or decline. Based on this research, a revised method was developed which incorporated the sample data on employment growth over the most recent two quarters, and a regression-derived coefficient for the significance of that change, to adjust the mean error model results. This change in methodology provided a more cyclically sensitive bias model. The regression-adjusted mean error model has been in use since 1983, for the production of national estimates.

The current model still has limitations in its ability to react to changing economic conditions or changing error structure relationships between the sample-based estimates and the UI universe counts. A principal limitation is the inability to incorporate UI universe counts as they become available on an ongoing basis, with a 6- to 9-month lag from the reference period. Thus, the current quarterly outputs from the model are subject to intervention analysis, and adjustments can be made to its results, prior to the establishment of final bias levels for a quarter. Review is done primarily in terms of detection of outlier (i.e. abnormally high or low) values, and by comparison of CES sample and bias trends with the most recent quarterly observations of UI universe counts. The BLS currently has under study improved bias models utilizing a Kalman filter technique, which would allow a more formal, structured incorporation of each quarter's UI universe counts in the bias modeling process.

Although the primary function of bias adjustment is to account for employment resulting from new business formations, it also adjusts for other elements of nonsampling error in the survey, because the primary input to the modeling procedure is total estimation error. Significant among these nonsampling error sources is a business death bias. When a sampled firm closes down, most often it simply does not respond to the survey that month, rather than reporting zero employment. Followup with nonrespondents may reveal an out-of-business firm, but this information is often received too late to incorporate into monthly esti-

mates, and the firm is simply treated as a nonrespondent for that month.

Because the bias adjustments incorporated into the estimates represent a composite of a birth bias, death bias, and a number of other differences between the sample-based estimates and the population counts, the monthly bias adjustment levels have no specific economic meaning in and of themselves.

Table 2-B summarizes bias adjustments for the 1984-94 period. The table displays the average monthly "bias added" and the average monthly "bias required" with the benchmark revisions for each year. Bias added shows the average amount of bias which was added each month over the course of an interbenchmark period. For example, the bias added for 1994 is listed as 115,000; this represents the average of bias adjustments made each month over the period April 1993 through March 1994. Bias required is computed retrospectively, after the March benchmark for a given year is known. Bias required figures are calculated by taking the difference between a March estimate derived purely from the sample (i.e. a series calculated without bias adjustment) and the March benchmark. Dividing this figure by 12 gives the average monthly bias required figure. The bias required is thus defined as the amount of bias adjustment which would have achieved a zero benchmark error. The difference between the total bias required and the total bias added is then, by definition, approximately the benchmark revision amount, for any given year. Also provided in the table for illustration, are the March-to-March changes. As discussed above, the over-the-year changes indicate correlation with the bias added and bias required figures.

THE SAMPLE

Design

The emphasis in the establishment survey is on producing timely data at minimum cost. Therefore, the primary goal of its design is to sample a sufficiently large segment of the universe to provide reliable estimates that can be published both promptly and regularly. The present sample allows BLS to produce preliminary total nonfarm employment estimates for each month, including some limited industry detail, within 3 weeks after the reference period, and data in considerably more detail with an additional one-month lag.

The sampling plan used in the establishment survey is a form of sampling with probability proportionate to size, known as "sampling proportionate to average size of establishment". This is an optimum allocation design among strata because sampling variance is proportional to the average size of establishments. The universe of establishment employment is highly skewed, with a large percentage of total employment concentrated in relatively few establishments. Because variance on a population total estimate is a function of percentage universe coverage achieved by the sample, it is efficient to sample larger establishments at a

higher rate than smaller establishments, assuming the cost per sample unit is fairly constant across size classes.

Under the establishment survey design, large establishments fall into a certainty strata for sample selection. The size of the sample for the various industries is determined empirically on the basis of experience and cost considerations. For example, in a manufacturing industry with a high proportion of total employment concentrated in a small number of establishments, a larger percent of total employment is included in the sample. Consequently, the sample design for such industries provides for a complete census of the large establishments, with a relatively few chosen from among the smaller establishments. For an industry in which a large proportion of total employment is concentrated in small establishments, the sample design again calls for inclusion of all large establishments but also for a more substantial number of smaller ones. Many industries in the trade and services divisions fall into this category. To keep the sample to a size which can be handled by available resources, it is necessary to have a sample design for these industries with a smaller proportion of total universe coverage than is the case for most manufacturing industries.

Coverage

The establishment survey is the largest monthly sampling operation in the field of social statistics. Table 2-C shows the latest benchmark employment levels and the approximate proportion of total universe employment coverage, at the total nonfarm and major industry division levels. The coverage for individual industries within the divisions may vary from the proportions shown.

Reliability

The establishment survey, like other sample surveys, is

subject to two types of error, sampling and nonsampling error. The magnitude of sampling error, or variance, is directly related to the size of the sample and the percentage of universe coverage achieved by the sample. The establishment survey sample covers over one-third of total universe employment; this yields a very small variance on the total nonfarm estimates. Measurements of error associated with sample estimates are provided in tables 2-D through 2-G.

Benchmark revision as a measure of survey error. The sum of sampling and nonsampling error can be considered total survey error. Unlike most sample surveys which publish sampling error as their only measure of error, the CES can derive an annual approximation of total error, on a lagged basis, because of the availability of the independently derived universe data. While the benchmark error is used as a measure of total error for the CES survey estimate, technically, it actually represents the difference between two independent estimates derived from separate survey processes (i.e., the CES sample process and the UI universe process) and thus reflects the errors present in each program. Historically, the benchmark revision has been very small for total nonfarm employment. Over the past decade, percentage benchmark error has averaged 0.2 percent, with a range from zero to 0.6 percent. Table 2-D shows the most current benchmark revisions, along with 10-year mean revisions and mean absolute revisions for major industries. Mean revisions give an indication of bias in the estimates; unbiased estimates have a mean revision close to zero, as over and under estimations cancel out over time. Mean absolute revisions give an overall indicator as to the accuracy of the estimates; the larger the value, the further the estimate was from the final benchmark level.

Table 2-B. March employment benchmarks and bias adjustments for total private industries, March 1984-94

Year	Benchmark		Average monthly bias		Over-the-year employment change ⁵
	Employment ¹	Revision ²	Added ³	Required ⁴	
1984	76,371	341	140	169	4,328
1985	79,446	-131	152	141	3,075
1986	81,204	-400	149	116	1,758
1987	83,173	21	98	99	1,969
1988	86,180	-310	114	88	3,007
1989	89,015	-93	131	123	2,835
1990	90,546	-261	85	63	1,531
1991	88,790	-583	61	12	-1,756
1992	88,347	-130	33	22	-443
1993	89,790	288	83	107	1,443
1994	92,730	688	115	171	2,940

¹ Universe counts for March of each year are used to make annual benchmark adjustments to the employment estimates. About 99 percent of the benchmark employment is from unemployment insurance administrative records, and the remaining 1 percent is from alternate sources. Data represent benchmark levels as originally computed.

² Difference between the final March sample-based estimate and the benchmark level for total private employment.

³ The average amount of bias adjustment each month over the

course of an inter-benchmark period, i.e., from April of the prior year through March of the given year.

⁴ The difference between the March benchmark and the March estimate derived solely from the sample without bias adjustment, converted to a monthly amount by dividing by 12.

⁵ March-to-March changes in the benchmark employment level.

NOTE: Data in this table exclude government employment because there is no bias adjustment for this sector.

Estimated standard errors for employment, hours, and earnings. The hours and earnings estimates for the basic estimating cells do not have universe data sources available and therefore are not subject to benchmark revisions, although the broader groupings may be affected slightly by changes in employment weights. Like the employment estimates, the hours and earnings estimates are also subject to sampling and nonsampling errors. Estimates of the sampling error for employment, hours, and earnings were computed using the method of random groups and are expressed as relative standard errors (standard error divided by the estimate). Relative standard errors for individual industries with the specified number of employees are presented in table 2-E and for major industries in table 2-F. Multiplying the relative standard error by its estimated value gives the estimate of the standard error. The errors presented here are based on averages observed from sample data over the March 1992 through March 1993 period.

Standard errors for differences between industries and times. The standard error of a difference is required to test for significant differences between estimates from two different industries. Since the estimates for the two industries are independent, the standard error of a difference is the square root of the sum of the estimated variance of each estimate, S_1^2 and S_2^2 .

$$S \text{ difference} = \sqrt{s_1^2 + s_2^2}$$

The CES sample overlaps almost entirely from month to month, so monthly estimates are not independent. The covariance between these estimates must be accounted for when testing the significance of the change in estimates over time. The standard error of the change can be estimated as follows.

$$S \text{ change} = \sqrt{s_1^2 + s_2^2 - 2\rho s_1 s_2}$$

If $S_1 = S_2$, then:

$$S \text{ change} = \sqrt{2s_1^2(1 - \rho)}$$

Conservative estimates of ρ after one month are 0.8 for employment, 0.6 for average weekly hours, and 0.8 for average hourly earnings.

If the bias is small, then the standard error can be used to construct approximate confidence intervals or range of values that include the true population value. If the process of selecting a sample from the population were repeated many times and an estimate and its standard error calculated for each sample, then approximately 68 percent of the intervals from one standard error below the estimate to one stan-

dard error above the estimate would include the true population value.

Noneconomic code changes. A major source of benchmark revision at the major industry division level and below are noneconomic code changes, which are introduced into the universe data in the first quarter of each calendar year.

Approximately one-third of all establishments in the universe are included in the universe program's annual Standard Industrial Classification (SIC) refiling survey. Corrections to individual establishments' SIC and ownership codes are made through this process. The refiling cycle is such that every third year entire division(s) are subject to refiling. The volume of these adjustments is generally quite large and has a substantial impact on universe employment counts at the industry levels, although the total nonfarm employment level remains unaffected. For example, in a year when the services division is refiled, a substantial amount of employment is usually reclassified out of services to other major divisions, thus, lowering the bench-

Table 2-C. Employment benchmarks and approximate coverage of BLS employment and payrolls sample, March 1994

Industry	Bench- marks (thous- ands)	Sample coverage ¹		
		Number of establish- ments	Employees	
			Number (thous- ands)	Percent of bench- marks
Total	112,141	331,295	44,280	39
Mining	592	3,738	256	43
Construction	4,497	27,010	909	20
Manufacturing	18,092	61,052	9,227	51
Transportation and public utilities	5,890	² 17,887	2,461	42
Wholesale trade ..	6,047	26,573	1,121	19
Retail trade	19,857	65,679	4,994	25
Finance, insurance, and real estate ...	6,883	24,698	2,272	33
Services	30,872	80,046	8,104	26
Government:				
Federal	2,878	(³)	2,878	100
State	4,655	5,916	3,822	82
Local	11,878	18,696	8,236	69

¹ Counts reflect reports used in final estimates. Because not all establishments report payroll and hours information, hours and earnings estimates are based on a smaller sample than employment estimates.

² The Interstate Commerce Commission provides a complete count of employment for Class I railroads. A small sample is used to estimate hours and earnings data.

³ Total Federal employment counts by agency for use in national estimates are provided to BLS by the Office of Personnel Management. Detailed industry estimates for the Executive Branch, as well as State and area estimates of Federal employment, are based on a sample of 5,530 reports covering about 59 percent of employment in Federal establishments.

Table 2-D. Current (March 1994) and historical benchmark revisions
(Numbers in thousands)

Industry	March 1994 benchmark revision		10-year average mean percent revision ¹	
	Level	Percent	Actual	Absolute
Total	747	0.7	-0.1	0.3
Total private	668	.7	-.1	.3
Goods-producing	311	1.3	-.3	.8
Mining	-4	-.7	-1.7	2.1
Metal mining	-1	-2.1	-2.8	3.2
Coal mining	-2	-1.8	-1.1	2.0
Oil and gas extraction	-4	-1.2	-2.2	2.7
Nonmetallic minerals, except fuels	3	3.1	-.6	1.6
Construction	84	1.9	-.5	1.4
General building contractors	28	2.5	-.2	2.2
Heavy construction, except building	16	2.5	(?)	1.8
Special trade contractors	39	1.4	-.7	1.6
Manufacturing	231	1.3	-.2	.7
Durable goods	158	1.5	-.1	.7
Lumber and wood products	20	2.7	-.3	1.7
Furniture and fixtures	5	1.0	(?)	1.0
Stone, clay, and glass products	3	.6	-.1	.9
Primary metal industries	12	1.7	-.3	1.0
Blast furnaces and basic steel products	5	2.1	(?)	1.4
Fabricated metal products	19	1.4	-.1	.9
Industrial machinery and equipment	39	2.0	-.4	1.2
Computer and office equipment	12	3.4	-.2	2.2
Electronic and other electrical equipment	18	1.2	-.7	1.1
Electronic components and accessories	8	1.5	-.3	1.9
Transportation equipment	19	1.1	.8	1.0
Motor vehicles and equipment	13	1.5	1.2	1.3
Aircraft and parts	1	.2	.6	1.4
Instruments and related products	9	1.0	-.1	1.7
Miscellaneous manufacturing	12	3.1	-.1	1.6
Nondurable goods	73	.9	-.3	.8
Food and kindred products	12	.7	-.4	1.1
Tobacco products	3	7.0	-1.2	4.3
Textile mill products	1	.1	-.1	.7
Apparel and other textile products	15	1.5	-.7	1.4
Paper and allied products	7	1.0	0	.7
Printing and publishing	12	.8	-.3	.9
Chemicals and allied products	7	.7	-.1	.7
Petroleum and coal products	1	.7	-.3	1.7
Rubber and miscellaneous plastics products	18	1.9	-.1	1.6
Leather and leather products	-1	-.9	-1.1	2.9
Service-producing	436	.5	(?)	.3
Transportation and public utilities	132	2.2	-.2	.9
Transportation	90	2.4	-.5	1.4
Railroad transportation	-5	-2.1	-.2	1.6
Local and interurban passenger transit	17	4.1	1.2	1.8
Trucking and warehousing	42	2.4	-.3	1.6
Water transportation	5	3.0	-2.0	4.7
Transportation by air	11	1.5	-1.2	1.9
Pipelines, except natural gas	-1	-5.9	1.1	3.3
Transportation services	20	5.2	-1.1	2.9
Communications and public utilities	42	1.9	.2	.7
Communications	37	2.9	.4	1.1
Electric, gas, and sanitary services	5	.5	-.1	.6
Wholesale trade	74	1.2	-.6	1.3
Durable goods	74	2.1	-.7	1.5
Nondurable goods	0	0	-.3	1.0

See footnotes at end of table.

Table 2-D. Current (March 1994) and historical benchmark revisions—Continued
(Numbers in thousands)

Industry	March 1994 benchmark revision		10-year average mean percent revision ¹	
	Level	Percent	Actual	Absolute
Retail trade	266	1.3	.2	.6
Building materials and garden supplies	-5	-.6	.5	1.6
General merchandise stores	89	3.7	1.6	2.4
Department stores	81	3.8	2.2	3.2
Food stores	50	1.5	-.7	1.1
Automotive dealers and service stations	-21	-1.0	-1.1	1.1
New and used car dealers	-11	-1.2	-.3	1.1
Apparel and accessory stores	-12	-1.1	.9	1.5
Furniture and home furnishings stores	-2	-.2	-.6	1.3
Eating and drinking places	118	1.7	.5	1.1
Miscellaneous retail establishments	49	2.0	-.1	.9
Finance, insurance, and real estate	144	2.1	-.1	.9
Finance	68	2.1	-.5	1.0
Depository institutions	32	1.5	-1.0	1.4
Commercial banks	2	.1	-.4	.7
Savings institutions ³	29	9.2	-4.9	7.4
Nondepository institutions	23	4.5	.8	1.6
Mortgage bankers and brokers	15	5.5	2.1	4.3
Security and commodity brokers	13	2.6	.2	1.2
Holding and other investment offices	-2	-.9	-.5	4.6
Insurance	52	2.3	.5	1.3
Insurance carriers	34	2.2	.8	1.6
Insurance agents, brokers, and service	19	2.8	-.2	1.8
Real estate	24	1.8	-.2	1.4
Services ⁴	-259	-.8	(²)	.5
Agricultural services	14	2.9	2.8	2.8
Hotels and other lodging places	17	1.1	.2	1.4
Personal services	3	.3	-.1	2.1
Business services	-160	-2.7	-.1	1.6
Services to buildings	-12	-1.4	.7	1.9
Personnel supply services	-58	-2.8	1.0	4.0
Help supply services ³	4	.2	1.5	3.5
Computer and data processing services	-30	-3.2	-1.7	2.7
Auto repair, services, and parking	-62	-6.5	-1.1	1.5
Miscellaneous repair services	-44	-13.5	-2.1	4.8
Motion pictures	-11	-2.5	.7	2.2
Amusement and recreation services	41	3.4	.8	2.9
Health services	-34	-.4	-.7	.9
Offices and clinics of medical doctors	-19	-1.2	-1.8	2.1
Nursing and personal care facilities	17	1.0	-.9	1.2
Hospitals	-25	-.7	-.5	.8
Home health care services ³	22	4.1	.6	3.1
Legal services	-14	-1.5	-.3	1.4
Educational services	80	4.2	1.2	3.1
Social services	-50	-2.3	-1.0	1.7
Child day care services	-32	-6.3	-3.7	4.5
Residential care	-10	-1.7	.1	1.9
Museums and botanical and zoological gardens	0	0	1.4	3.1
Membership organizations	10	.5	2.3	3.0
Engineering and management services ³	-46	-1.8	.4	1.6
Engineering and architectural services	-10	-1.3	-1.6	2.2
Management and public relations ³	-8	-1.1	2.5	4.0
Services, nec	0	0	-1.0	1.7
Government	79	.4	.1	.3
Federal	0	0	0	0
Federal, except Postal Service	0	0	0	0
State	12	.3	.4	.6
Education	15	.8	.9	1.2
Other State government	-3	-.1	(²)	.5
Local	67	.6	(²)	.4
Education	16	.2	(²)	.4
Other local government	50	1.0	(²)	.4

¹ Data relate to the 1985-94 benchmarks, as originally published, unless otherwise noted.

² Less than 0.05 percent.

³ Data relate to 1989-94.

⁴ Includes other industries, not shown separately.

Table 2-E. Relative standard errors¹ for estimates of employment, hours, and earnings
(In percent)

Size of employment estimate	Employment	Average weekly hours	Average hourly earnings
50,000	1.3	2.0	2.9
100,000	1.0	1.5	2.4
200,000 .....	.8	1.1	1.9
500,000 .....	.6	.8	1.4
1,000,000 .....	.4	.6	1.1
2,000,000 .....	.3	.5	.9

¹ Relative errors were estimated with sample data from March 1992-March 1993.

Table 2-F. Relative standard errors¹ for estimates of employment, hours, and earnings by industry
(In percent)

Industry	Employment	Average weekly hours	Average hourly earnings
Total private	0.1	0.4	0.3
Mining .....	.4	.7	1.0
Construction .....	.4	.2	.3
Manufacturing .....	.1	.2	.4
Durable goods .....	.2	.2	.5
Nondurable goods .....	.1	.3	.4
Transportation and public utilities .....	.2	1.5	1.7
Wholesale trade .....	.2	.4	.3
Retail trade .....	.1	.3	.3
Finance, insurance, and real estate .....	.3	.5	.4
Services .....	.2	.7	.4

¹ Relative errors were estimated with sample data from March 1992-March 1993.

mark level for services, and potentially causing a significant downward revision in the services employment totals previously published.

Revisions between preliminary and final data. First preliminary estimates of employment, hours, and earnings, based on less than the total sample, are published immediately following the reference month. Final revised sample-based estimates are published 2 months later when nearly

all the reports in the sample have been received. Table 2-G presents the root-mean-square error, the mean percent, and the mean absolute percent revision that may be expected between the preliminary and final employment estimates.

Revisions of preliminary hours and earnings estimates are normally not greater than 0.1 of an hour for weekly hours and 1 cent for hourly earnings, at the total private nonfarm level, and may be slightly larger for the more detailed industry groupings.

STATISTICS FOR STATES AND AREAS

(Tables B-7, B-14, and B-18)

As explained earlier, State agencies in cooperation with BLS collect and prepare State and area employment, hours, and earnings data. These statistics are based on the same establishment reports used by BLS, however, BLS uses the full CES sample to produce monthly national employment estimates, while each State agency uses its portion of the sample to independently develop a State employment estimate.

The CES area statistics relate to metropolitan areas. Definitions for all areas are published each year in the issue of *Employment and Earnings* that contains State and area annual averages (usually the May issue). Changes in definitions are noted as they occur. Additional industry detail may be obtained from the State agencies listed on the inside back cover of each issue.

Caution in aggregating State data. The national estimation procedures used by BLS are designed to produce accurate national data by detailed industry; correspondingly the State estimation procedures are designed to produce accurate data for each individual State. State estimates are not forced to sum to national totals nor vice versa. Because each State series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual State level errors and can cause distortions at an aggregate level. This has been a particular problem at turning points in the U.S. economy, when the majority of the individual State errors tend to be in the same direction. Due to these statistical limitations, the Bureau does not compile or publish a "sum-of-States" employment series. Additionally, BLS cautions users that such a series is subject to a relatively large and volatile error structure, particularly at turning points.

Table 2-G. Errors of preliminary employment estimates

Industry	Root-mean-square error of monthly level ¹	Mean percent revision	
		Actual	Absolute
Total	74,700	0	0.1
Total private	56,600	0	.1
Goods-producing	15,700	0	.1
Mining	2,300	0	.3
Metal mining	500	0	.6
Coal mining	1,000	-0.1	.6
Oil and gas extraction	2,200	0	.4
Nonmetallic minerals, except fuels	400	0	.3
Construction	9,700	.1	.2
General building contractors	4,100	0	.3
Heavy construction, except building	4,100	.1	.4
Special trade contractors	6,000	.1	.2
Manufacturing	11,200	0	0
Durable goods	8,100	0	.1
Lumber and wood products	1,400	.1	.2
Furniture and fixtures	1,300	0	.2
Stone, clay, and glass products	1,200	0	.2
Primary metal industries	1,900	0	.2
Blast furnaces and basic steel products	1,500	-.1	.5
Fabricated metal products	2,200	0	.1
Industrial machinery and equipment	2,500	0	.1
Computer and office equipment	1,200	0	.3
Electronic and other electrical equipment	2,800	0	.1
Electronic components and accessories	1,400	0	.2
Transportation equipment	3,800	0	.2
Motor vehicles and equipment	3,600	.1	.3
Aircraft and parts	1,400	-.1	.2
Instruments and related products	1,900	0	.2
Miscellaneous manufacturing	1,500	0	.3
Nondurable goods	6,000	0	.1
Food and kindred products	3,500	0	.2
Tobacco products	500	0	.7
Textile mill products	1,600	0	.2
Apparel and other textile products	2,600	0	.2
Paper and allied products	1,500	0	.2
Printing and publishing	1,700	0	.1
Chemicals and allied products	1,600	-.1	.1
Petroleum and coal products	900	0	.4
Rubber and miscellaneous plastics products	1,700	.1	.2
Leather and leather products	700	0	.5
Service-producing	68,900	0	.1
Transportation and public utilities	8,700	0	.1
Transportation	7,000	0	.2
Railroad transportation	2,400	-.1	.7
Local and interurban passenger transit	3,300	-.1	.7
Trucking and warehousing	4,800	0	.2
Water transportation	2,100	.1	1.0
Transportation by air	2,300	-.1	.2
Pipelines, except natural gas	200	-.3	.7
Transportation services	1,100	-.1	.3
Communications and public utilities	4,500	0	.1
Communications	4,200	-.1	.2
Electric, gas, and sanitary services	1,900	0	.2
Wholesale trade	6,900	0	.1
Durable goods	3,800	0	.1
Nondurable goods	4,700	0	.1

See footnotes at end of table.

Table 2-G. Errors of preliminary employment estimates—Continued

Industry	Root-mean-square error of monthly level ¹	Mean percent revision	
		Actual	Absolute
Retail trade	34,500	.1	.1
Building materials and garden supplies	2,500	0	.2
General merchandise stores	16,800	.1	.5
Department stores	15,700	.1	.5
Food stores	5,600	0	.1
Automotive dealers and service stations	3,200	0	.1
New and used car dealers	1,300	-.1	.1
Apparel and accessory stores	6,100	.1	.4
Furniture and home furnishings stores	4,100	.1	.4
Eating and drinking places	12,700	.1	.1
Miscellaneous retail establishments	8,400	.2	.2
Finance, insurance, and real estate	6,800	0	.1
Finance	4,500	0	.1
Depository institutions	3,200	-.1	.1
Commercial banks	2,600	-.1	.1
Savings institutions	1,300	0	.3
Nondepository institutions	1,500	0	.3
Mortgage bankers and brokers	1,100	0	.5
Security and commodity brokers	1,100	.1	.2
Holding and other investment offices	1,800	0	.6
Insurance	3,300	0	.1
Insurance carriers	2,900	-.1	.1
Insurance agents, brokers, and service	1,000	0	.1
Real estate	3,200	0	.2
Services ²	31,200	0	.1
Agricultural services	2,800	.1	.4
Hotels and other lodging places	6,300	.1	.3
Personal services	10,000	0	.6
Business services	14,400	.1	.2
Services to buildings	3,100	0	.3
Personnel supply services	10,300	.2	.4
Help supply services ³	9,700	.2	.4
Computer and data processing services	2,700	0	.3
Auto repair, services, and parking	2,500	0	.2
Miscellaneous repair services	1,300	-.1	.3
Motion pictures	4,500	0	.9
Amusement and recreation services	12,100	.4	.8
Health services	6,200	0	.1
Offices and clinics of medical doctors	3,100	0	.2
Nursing and personal care facilities	2,100	0	.1
Hospitals	3,100	0	.1
Home health care services	1,600	0	.3
Legal services	1,500	0	.1
Educational services	12,200	0	.6
Social services	7,800	.1	.3
Child day care services	4,500	.3	.6
Residential care	1,400	0	.2
Museums and botanical and zoological gardens	800	0	.8
Membership organizations	4,000	0	.2
Engineering and management services ³	4,400	0	.1
Engineering and architectural services ³	2,400	0	.3
Management and public relations ³	2,400	.1	.3
Services, nec	1,300	.1	.4
Government	37,900	.1	.2
Federal	14,000	.1	.3
Federal, except Postal Service	13,200	.1	.4
State	14,900	0	.3
Education	12,300	0	.6
Other State government	7,700	.1	.2
Local	25,300	.1	.2
Education	19,800	.1	.3
Other local government	20,500	0	.3

¹ The root-mean-square error is the square root of the mean squared error. The mean squared error is the square of the difference between the final and preliminary estimates averaged across a series of monthly observations.

² Data based on differences from August 1990 through December 1993.

³ Includes other industries, not shown separately.

NOTE: Errors are based on differences from January 1990 through December 1994, unless otherwise noted.

Region, State, and Area Labor Force Data ("C" tables)

FEDERAL-STATE COOPERATIVE PROGRAM

Labor force and unemployment estimates for States, labor market areas (LMA's), and other areas covered under Federal assistance programs are developed by State employment security agencies under a Federal-State cooperative program. The local unemployment estimates which derive from standardized procedures developed by BLS are the basis for determining eligibility of an area for benefits under Federal programs such as the Job Training Partnership Act.

Annual average data for the States and over 270 areas shown in table C-3 are published in *Employment and Earnings* (usually the May issue). For regions, States, selected metropolitan areas, and central cities, annual average data classified by selected demographic, social, and economic characteristics are published in the BLS bulletin, *Geographic Profile of Employment and Unemployment*.

Labor force estimates for counties, cities, and other small areas have been prepared for administration of various Federal economic assistance programs and may be ordered from the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402. The report "Unemployment in States and Local Areas" is published monthly through GPO and is available in microfiche form only, on a subscription basis.

ESTIMATING METHODS

Monthly labor force, employment, and unemployment estimates are prepared for the 50 States, the District of Columbia, and over 6,500 areas, including nearly 2,400 LMA's, counties, and cities with a population of 25,000 or more. The estimation methods are described below for States (and the District of Columbia) and for sub-State areas. At the sub-LMA (county and city) level, estimates are prepared using disaggregation techniques based on decennial and annual population estimates and current unemployment insurance. A more detailed description of the estimation procedure is contained in the BLS document, *Manual for Developing Local Area Unemployment Statistics*.

Estimates for States

Current monthly estimates. Effective January 1996, civilian labor force and unemployment estimates for all States and the District of Columbia are produced using models based on a "signal-plus-noise" approach. The model of the signal is a time series model of the true labor force which consists of three components: A variable coefficient

regression, a flexible trend, and a flexible seasonal component. The regression techniques are based on historical and current relationships found within each State's economy as reflected in the different sources of data that are available for each State—the Current Population Survey (CPS), the Current Employment Statistics (CES) survey, and the unemployment insurance (UI) system. The noise component of the models explicitly accounts for auto correlation in the CPS sampling error and changes in the average magnitude of the error. In addition, the models can identify and remove the effects of outliers in the historical CPS series. While all the State models have important components in common, they differ somewhat from one another to better reflect individual State characteristics.

Two models—one for the employment-to-population ratio and one for the unemployment rate—are used for each State. The employment-to-population ratio, rather than the employment level, and the unemployment rate, rather than the unemployment level, are estimated primarily because these ratios are usually more meaningful for economic analysis.

The employment-to-population ratio models use the relationship between the State's monthly employment from the CES and the CPS. The models also include trend and seasonal components to account for movements in the CPS not captured by the CES series. The seasonal component accounts for the seasonality in the CPS not explained by the CES, while the trend component adjusts for long-run systematic differences between the two series.

The unemployment rate models use the relationship between the State's monthly unemployment insurance (UI) claims data and the CPS unemployment rate, along with trend and seasonal components.

In both the employment-to-population ratio and unemployment rate models, an important feature is the use of a technique that allows the equations to adjust automatically to structural changes that occur. The regression portion of the model includes a built-in tuning mechanism, known as the Kalman Filter, which revises a model's coefficients when the new data that become available each month indicate that changes in the data relationships have taken place. Once the estimates are developed from the models, levels are calculated for employment, unemployment, and labor force.

Benchmark correction procedures. Once each year, monthly estimates for all States and the District of Columbia are adjusted, or benchmarked, by BLS to the annual average CPS estimates. The benchmarking technique employs a procedure (called the Denton method) which adjusts the annual average of the models to equal the CPS annual aver-

age, while preserving, as much as possible, the original monthly seasonal pattern of the model estimates.

Estimates for sub-State areas

Monthly labor force, employment, and unemployment estimates for two large sub-State areas—New York City and the Los Angeles-Long Beach metropolitan area—are obtained using the same modeling approach as for states. Estimates for the nearly 2,400 remaining LMA's, are prepared through indirect estimation techniques, described below.

Preliminary estimate—employment. The total civilian employment estimates are based largely on CES data. These “place-of-work” estimates must be adjusted to refer to place of residence as used in the CPS. Factors for adjusting from place of work to place of residence have been developed on the basis of employment relationships at the time of the 1990 decennial census. These factors are applied to the CES estimates for the current period to obtain adjusted employment estimates, to which are added estimates for employment not represented in the CES—agricultural employees, nonagricultural self-employed and unpaid family workers, and private household workers.

Preliminary estimate—unemployment. In the current month,

the estimate of unemployment is an aggregate of the estimates for each of two categories: (1) Persons who were previously employed in industries covered by State UI laws; and (2) those who were entering the civilian labor force for the first time or reentering after a period of separation.

Sub-State adjustment for additivity. Estimates of employment and unemployment are prepared for the State and all LMA's within the State. The LMA estimates geographically exhaust the entire State. Thus, a proportional adjustment is applied to all sub-State preliminary LMA estimates to ensure that they add to the independently estimated State totals for employment and unemployment. For California and New York, the proportional adjustment is applied to all LMA's other than the two modeled areas, to ensure that the LMA estimates sum to an independent model-based estimate for the balance of State.

Benchmark correction. At the end of each year, sub-State estimates are revised. The revisions incorporate any changes in the inputs, such as revisions in the CES-based employment figures, corrections in UI claims counts, and updated historical relationships. The updated estimates are then re-adjusted to add to the revised (benchmarked) State estimates of employment and unemployment.

Seasonal Adjustment

Over the course of a year, the size of the Nation's labor force, the levels of employment and unemployment, and other measures of labor market activity undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. These adjustments make it easier to observe the cyclical and other non-seasonal movements in the series. In evaluating changes in a seasonally adjusted series, it is important to note that seasonal adjustment is merely an approximation based on past experience. Seasonally adjusted estimates have a broader margin of possible error than the original data on which they are based, because they are subject not only to sampling and other errors but are also affected by the uncertainties of the seasonal adjustment process itself. Seasonally adjusted series for selected labor force and establishment-based data are published monthly in *Employment and Earnings*.

Since January 1980, national labor force data have been seasonally adjusted with a procedure called *X-11 ARIMA* (Auto-Regressive Integrated Moving Average), which was developed at Statistics Canada as an extension of the standard X-11 method. A detailed description of the procedure appears in *The X-11 ARIMA Seasonal Adjustment Method* by Estela Bee Dagum, Statistics Canada Catalogue No. 12-564E, January 1983.

At the beginning of each calendar year, projected seasonal adjustment factors are calculated for use during the January-June period. In July of each year, BLS calculates and publishes in *Employment and Earnings* projected seasonal adjustment factors for use in the second half, based on the experience through June. Revisions of historical data, usually for the most recent 5 years, are made only at the beginning of each calendar year. However, as a result of the revisions to the estimates for 1970-81 based on 1980 census population counts, revisions to seasonally adjusted series in early 1982 were carried back to 1970. In 1994, data were revised only for that year because of the major redesign and 1990 census-based population controls, adjusted for the estimated undercount, introduced into the Current Population Survey. In 1996, 1990-93 data also were revised to incorporate these 1990 census-based population controls and seasonally adjusted series were revised back to 1990.

All labor force and unemployment rate statistics, as well as the major employment and unemployment estimates, are computed by aggregating independently adjusted series. For example, for each of the three major labor force compo-

nents—agricultural employment, nonagricultural employment, and unemployment—data for four sex-age groups (men and women under and over 20 years of age) are separately adjusted for seasonal variation and are then added to derive seasonally adjusted total figures. The seasonally adjusted figure for the labor force is a sum of eight seasonally adjusted civilian employment components and four seasonally adjusted unemployment components. The total for unemployment is the sum of the four unemployment components, and the unemployment rate is derived by dividing the resulting estimate of total unemployment by the estimate of the labor force. Because of the independent seasonal adjustment of various series, components will not necessarily add to totals.

In each January issue, *Employment and Earnings* publishes revised seasonally adjusted data for selected labor force series based on the experience through December, new seasonal adjustment factors to be used to calculate the civilian unemployment estimate for the first 6 months of the following year, and a description of the current seasonal adjustment procedure.

Since the early 1980's, BLS has also used the X-11 ARIMA procedure to seasonally adjust national establishment-based employment, hours, and earnings data. The X-11 ARIMA program had been run once each year after benchmarking and seasonal adjustment factors had been projected and published for 12 months ahead (April-March). Beginning in June 1989, with the introduction of the March 1988 benchmarks, the Bureau modified this procedure to parallel that used in seasonally adjusting household survey data. Projected seasonal adjustment factors are calculated and published twice a year. Revisions of historical data are made once a year, coincident with benchmark revisions.

All series are seasonally adjusted using the multiplicative models under X-11 ARIMA. Seasonal adjustment factors are computed and applied at component levels. For employment series, these are generally the 2-digit SIC levels. Seasonally adjusted totals are arithmetic aggregations for employment series and weighted averages of the seasonally adjusted data for hours and earnings series.

Seasonally adjusted average weekly earnings are the product of seasonally adjusted average hourly earnings and seasonally adjusted average weekly hours. Average weekly earnings in constant dollars, seasonally adjusted, are obtained by dividing average weekly earnings, seasonally adjusted, by the seasonally adjusted Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W), and multiplying by 100. Indexes of aggregate weekly hours, seasonally adjusted, are obtained by multiplying average weekly hours, seasonally adjusted, by production or

nonsupervisory workers, seasonally adjusted, and dividing by the 1982 annual average base. For total private, total goods-producing, total private service-producing, and major industry divisions, the indexes of aggregate weekly hours, seasonally adjusted, are obtained by summing the aggregate weekly hours, seasonally adjusted, for the appropriate component industries and dividing by the 1982 annual average base.

Seasonally adjusted data are not published for a number of series characterized by small seasonal components relative to their trend-cycle and/or irregular components. These failed or unsatisfactory seasonally adjusted series, however, are used in the aggregation to broader level seasonally adjusted series.

Seasonal adjustment factors for Federal Government employment are derived from unadjusted data which include Christmas temporary workers employed by the Postal Service. The number of temporary census workers for the decennial census, however, are removed prior to the calculation of seasonal adjustment factors.

BLS has developed an extension of X-11 ARIMA to allow it to adjust more adequately for the effects of the presence or absence of religious holidays in the April survey reference period and of Labor Day in the September reference period. This extension was applied for the first time at the end of 1989 to three persons-at-work labor force series which tested as having significant and well-defined effects in their April data associated with the timing of Easter. This extension was also used for the seasonal adjustment of many of the establishment-based series on average weekly hours and manufacturing overtime hours, starting with the computation of the projected factors for the period beginning in April 1990. Effective with the computation of factors for the November 1993-April 1994 period, an extension of the moving-holiday adjustment was introduced to adjust for the effects of elections on local government employment.

Revised seasonally adjusted national establishment-based series based on the experience through March 1995, new

seasonal adjustment factors for May-October 1995, and a description of the current seasonal adjustment procedure appear in the June 1995 issue of *Employment and Earnings*. Factors for the November 1995-April 1996 period appear in the December issue.

Beginning in 1992, BLS introduced publication of seasonally adjusted labor force data for the census regions and divisions, the 50 States, and the District of Columbia (tables C-1 and C-2). Using the X-11 ARIMA procedure, seasonal adjustment factors are computed and applied independently to the component employment and unemployment levels and then aggregated to regional or State totals. Current seasonal adjustment factors are produced for 6-month periods twice a year. Historical revisions usually are made at the beginning of each calendar year. Because of the separate processing procedures, totals for the Nation as a whole differ from the results obtained by aggregating regional or State data.

Beginning in 1993, BLS introduced publication of seasonally adjusted nonfarm payroll employment data by major industry for all States and the District of Columbia (table B-7). Seasonal adjustment factors are applied directly to the employment estimates at the division level (component series for manufacturing and trade) and then aggregated to the State totals. The recomputation of seasonal factors and historical revisions are made coincident with the annual benchmark adjustments. State estimation procedures are designed to produce accurate (unadjusted and seasonally adjusted) data for each individual State. BLS independently develops a national employment series; State estimates are not forced to sum to national totals. Because each State series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual State level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-States" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.