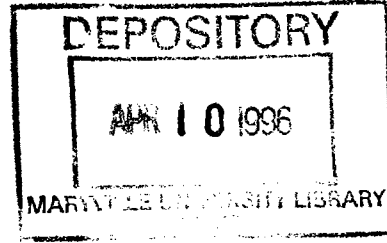


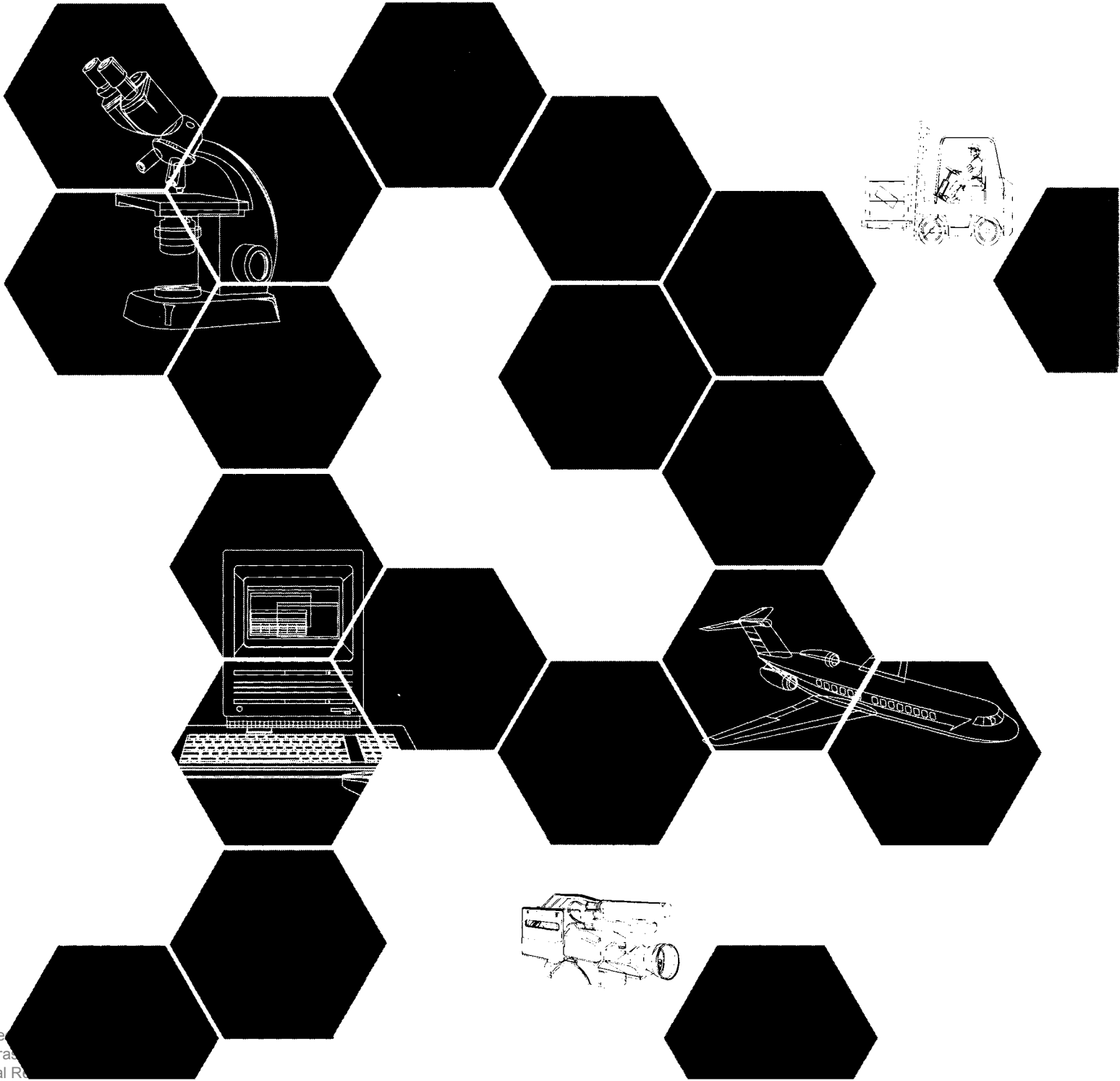
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EMPLOYMENT AND EARNINGS

U.S. Department of Labor
Bureau of Labor Statistics
January 1996

In this issue: 1995 annual averages
Data on union affiliation
Median weekly earnings for
detailed occupations





U.S. DEPARTMENT OF LABOR

Robert B. Reich, *Secretary*

BUREAU OF LABOR STATISTICS
Katharine G. Abraham, *Commissioner*

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January 1996
Vol. 43 No. 1

Calendar of Features

In addition to the monthly data appearing regularly in *Employment and Earnings*, special features appear in most of the issues as shown below.

Household data

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Union affiliation	Jan.
Earnings by detailed occupation	Jan.
Employee absences	Jan.
Revised seasonally adjusted series	Jan.
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Revised historical national data	Bulletin ¹
State and area annual revisions	March
State and area annual averages	May
Area definitions	May

State and area labor force data

Annual revisions	March
Annual averages	May

¹ The most recent publication was issued in September 1995 as *Employment, Hours, and Earnings, United States, 1990-95*, BLS Bulletin 2465, and is available from: New Orders, U.S. Superintendent of Documents, P.O. Box 371954, Pittsburgh, PA 15250-7954, at \$23 a copy, GPO Stock Number 029-001-03216-1.

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	Never useful	Sometimes useful	Often useful	Always useful
Employment and unemployment developments	1	2	3	4
Articles on:				
Technical changes in methodology	1	2	3	4
Revisions to data series	1	2	3	4
Seasonal adjustment	1	2	3	4
Household survey data	1	2	3	4
Establishment survey data (Employment)				
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State	1	2	3	4
Area	1	2	3	4
Establishment survey data (Hours and earnings)				
National	1	2	3	4
State and area	1	2	3	4
Local area labor force data				
Regional	1	2	3	4
State	1	2	3	4
Area	1	2	3	4

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Employment and Earnings

Editors: Gloria Peterson Green, Eugene H. Becker

Editors' Note

This publication has been delayed due to the recent shutdown and weather-related closing of many Federal agencies, including the Bureau of Labor Statistics (BLS). We sincerely apologize for any inconvenience caused by the delayed release of this publication.

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Employment and Unemployment Developments, December 1995

Nonfarm payroll employment increased in December and the unemployment rate was unchanged at 5.6 percent. The release of these data was delayed by the recent Federal Government shutdown. The collection and processing of the survey data also were impacted. There is no evidence that the estimates were appreciably affected.

Unemployment

Both the number of unemployed persons, at 7.4 million, and the unemployment rate, at 5.6 percent, were unchanged in December and have remained within a narrow range over the past year. December jobless rates for the major worker groups—adult men (4.9 percent), adult women (4.6 percent), teenagers (18.3 percent), whites (5.0 percent), blacks (10.2 percent), and Hispanics (9.3 percent)—showed little or no change from the November levels. (See tables A-3 and A-4.)

Total employment and the labor force

Total employment, at 124.9 million in December, was essentially unchanged over the month. The number of employed persons was little different from its year-earlier level, after showing substantial growth in the prior 3 years. The proportion of the working-age population that was employed (the employment-population ratio) was 62.6 percent in December, somewhat below the levels that prevailed at the end of 1994. The number of persons working part time for economic reasons was about unchanged in December at 4.4 million. (See tables A-3 and A-6.)

The number of workers who held more than one job in December was 7.7 million (not seasonally adjusted). These multiple jobholders comprised 6.2 percent of all employed persons, about the same as a year earlier. (See table A-35.)

The civilian labor force, at a seasonally adjusted level of 132.3 million in December, was about unchanged from the previous month. The labor force participation rate also was little changed at 66.3 percent. (See table A-3.)

Persons not in the labor force

About 1.6 million persons (not seasonally adjusted) were marginally attached to the labor force in December—that is, they wanted and were available for work but had stopped looking for jobs sometime in the prior 12 months. The number of discouraged workers—persons who had stopped looking for work specifically because they believed no jobs were available to them—was 425,000 in December. (See table A-34.)

Industry payroll employment

Total nonfarm payroll employment rose by 151,000 in December to 117.3 million. The largest job gains occurred in services and manufacturing; the increase in factory jobs was largely the result of workers returning from strikes and from temporary layoffs in transportation equipment. Nonfarm employment increased by 1.7 million during all of 1995. (See table B-3.)

Employment in the services industry rose by 69,000 in December, continuing its recent pattern of slower job growth. Over the month, employment continued to increase in health, engineering and management, and business services. Within business services, there were continued gains in computer services, although personnel supply showed no growth for the third straight month. In amusement and recreation services, employment fell by 35,000 in December; job losses since August have erased much of the strong growth of last spring and summer.

Employment in transportation and public utilities rose by 15,000, primarily due to larger-than-usual hiring in the transportation industry to help with holiday travel and package delivery. Following an increase of 82,000 in November, employment in retail trade fell by 48,000 in December. Some of the holiday period job growth normally registered in December was picked up in November this year due to the timing of the November and December surveys. In addition, weak seasonal hiring resulted in job losses in department stores and apparel and accessory stores over the October to December period, after seasonal adjustment. In contrast, wholesale trade added 11,000 jobs in December; gains were divided between the distribution of durable and nondurable goods. Government employment increased by 29,000 in December, as growth in local government more than offset declines at the State and Federal level.

Manufacturing employment increased by 52,000 in December, following three consecutive monthly declines; however, much of the increase reflected special factors. The job gain in aircraft and parts (31,000) resulted from the return of workers who had been on strike, and the increase in motor vehicles and parts (10,000) included workers who had been on temporary layoff for inventory adjustment. Over-the-month employment increases continued in industrial machinery and electronic components, while textiles, apparel, and printing and publishing again experienced job losses.

Employment in the construction industry was little changed in December for the second straight month, in part because of severe weather conditions in some areas of the country.

Weekly hours

The average workweek for production or nonsupervisory workers on private nonfarm payrolls edged down by 0.1 hour in December to 34.4 hours, seasonally adjusted. The manufacturing workweek and factory overtime also edged down by 0.1 hour to 41.4 and 4.3 hours, respectively. (See table B-8.)

The index of aggregate weekly hours of private produc-

tion or nonsupervisory workers on nonfarm payrolls declined by 0.2 percent, on a seasonally adjusted basis, to 133.1 (1982=100) in December. The manufacturing index was up 0.2 percent to 105.9. (See table B-9.)

Hourly and weekly earnings

Average hourly earnings of private production or nonsupervisory workers were up 5 cents in December to \$11.63, seasonally adjusted, and average weekly earnings edged up by 0.1 percent to \$400.07. Over the past year, average hourly earnings rose by 3.2 percent and average weekly earnings increased by 2.3 percent. (See table B-11.)

December 1995 Data Collection and Planned Changes in Data Publication

The collection period for the December data overlapped the recent shutdown of many Federal agencies, including the Bureau of Labor Statistics (BLS) and the Bureau of the Census, which collects the household survey data for BLS. Census Bureau interviewers stopped collecting data a day or two before operations normally would have ceased. As a result of the early stoppage, the percentage of sampled households that were interviewed was somewhat smaller than usual. We have no evidence, however, that the estimates were appreciably affected by the shortened collection period. The establishment survey data are collected by State agencies for BLS, and the delay in the release of the data meant that they received more returns than usual, enhancing the reliability of the preliminary estimates.

The shutdown and weather-related closing also shortened the time available for processing of the data. To expedite the release of the December data, the preliminary establishment survey estimates for November were not revised as typically would have been done. Therefore, the November data presented in the "B" tables are the same as those which appear in the December issue of this publication. Final estimates for November will be published along with the preliminary January 1996 data in the February issue. Final estimates for October are presented in this issue.

The shortened processing period also delayed the annual revisions in the seasonally adjusted household survey estimates and the planned revisions of the unadjusted series for 1990-93 to reflect 1990 census-based population controls, adjusted for the estimated undercount. These revisions have been rescheduled for introduction with the release of February data on March 8 and will appear in the March issue.

Monthly labor force and unemployment data for 11 large States—California, Florida, Illinois, Massachusetts, Michigan, New Jersey, New York, North Carolina, Ohio, Pennsylvania, and Texas—and 2 sub-State areas—New York City and the Los Angeles-Long Beach metropolitan area—are obtained directly from the Current Population Survey (CPS). Because of budget reductions, the CPS is no longer of sufficient size to provide reliable data for all of these States and two areas directly. Effective with the publication of data for January 1996, estimates for them will continue to be published in tables C-2 and C-3 but will be developed through the modeling approach used for the other 39 States and the District of Columbia since 1989. (See the Explanatory Notes and Estimates of Error.)

Scheduled Release Dates			
Employment and unemployment data are scheduled for initial release on the following dates:			
<i>Reference month</i>	<i>Release date</i>	<i>Reference month</i>	<i>Release date</i>
January	February 2	April	May 3
February	March 8	May	June 7
March	April 5	June	July 5

Summary table A. Major labor force status categories, seasonally adjusted

(Numbers in thousands)

Category	1994	1995											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Labor force status													
Civilian noninstitutional population	197,765	197,753	197,886	198,007	198,148	198,286	198,453	198,615	198,801	199,005	199,192	199,355	199,508
Civilian labor force	131,725	132,136	132,308	132,511	132,737	131,811	131,869	132,519	132,211	132,591	132,648	132,442	132,284
Percent of population	66.6	66.8	66.9	66.9	67.0	66.5	66.4	66.7	66.5	66.6	66.6	66.4	66.3
Employed	124,570	124,639	125,125	125,274	125,072	124,319	124,485	124,959	124,779	125,140	125,399	125,010	124,904
Percent of population	63.0	63.0	63.2	63.3	63.1	62.7	62.7	62.9	62.8	62.9	63.0	62.7	62.6
Unemployed	7,155	7,498	7,183	7,237	7,665	7,492	7,384	7,559	7,431	7,451	7,249	7,432	7,380
Not in labor force	66,040	65,617	65,578	65,496	65,412	66,476	66,583	66,096	66,590	66,414	66,544	66,913	67,224
Unemployment rates													
All workers	5.4	5.7	5.4	5.5	5.8	5.7	5.6	5.7	5.6	5.6	5.5	5.6	5.6
Men, 20 years and over	4.7	5.0	4.6	4.7	4.9	5.1	4.8	4.7	4.8	4.9	4.5	4.9	4.9
Women, 20 years and over	4.7	4.9	4.8	4.9	5.2	4.8	5.0	5.1	5.0	4.9	5.0	4.8	4.6
Both sexes, 16 to 19 years	17.2	16.7	17.6	16.1	17.5	17.6	16.4	18.2	17.7	17.5	17.1	17.9	18.3
White	4.8	4.9	4.7	4.7	5.0	5.0	4.8	4.8	4.8	4.8	4.8	5.0	5.0
Black	9.8	10.2	10.1	9.8	10.7	9.9	10.6	11.1	11.3	11.3	9.9	9.4	10.2
Hispanic origin	9.2	10.2	8.9	9.1	8.8	10.0	9.0	8.8	9.9	8.9	9.4	9.4	9.3

Summary table B. Employment, hours, and earnings of production or nonsupervisory workers on nonfarm payrolls, seasonally adjusted

(Numbers in thousands)

Industry	1994	1995											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. ^P	Dec. ^P
Employment													
Total	115,624	115,810	116,123	116,302	116,310	116,248	116,547	116,575	116,838	116,932	117,000	117,164	117,315
Total private	96,405	96,588	96,882	97,054	97,049	97,005	97,264	97,293	97,492	97,612	97,685	97,868	97,990
Goods-producing industries	24,230	24,293	24,324	24,370	24,331	24,228	24,240	24,156	24,165	24,157	24,159	24,128	24,194
Mining	592	590	588	589	583	582	582	577	575	573	571	568	568
Construction	5,166	5,201	5,213	5,256	5,242	5,190	5,230	5,226	5,233	5,262	5,287	5,289	5,303
Manufacturing	18,472	18,502	18,523	18,525	18,506	18,456	18,428	18,353	18,357	18,322	18,301	18,271	18,323
Service-producing industries	91,394	91,517	91,799	91,932	91,979	92,020	92,307	92,419	92,673	92,775	92,841	93,036	93,121
Transportation and public utilities	6,121	6,129	6,156	6,175	6,184	6,177	6,192	6,195	6,217	6,206	6,217	6,233	6,248
Wholesale trade	6,229	6,251	6,275	6,287	6,300	6,298	6,320	6,333	6,340	6,346	6,359	6,368	6,379
Retail trade	20,759	20,760	20,794	20,760	20,762	20,747	20,798	20,851	20,837	20,899	20,897	20,979	20,931
Finance, insurance, and real estate	6,931	6,927	6,929	6,938	6,924	6,925	6,930	6,938	6,947	6,957	6,977	6,990	6,999
Services	32,135	32,228	32,404	32,524	32,548	32,630	32,784	32,820	32,986	33,047	33,076	33,170	33,239
Government	19,219	19,222	19,241	19,248	19,261	19,243	19,283	19,282	19,346	19,320	19,315	19,296	19,325
Over-the-month change													
Total	197	186	313	179	8	-62	299	28	263	94	68	164	151
Total private	253	183	294	172	-5	-44	259	29	199	120	73	183	122
Goods-producing industries	55	63	31	46	-39	-103	12	-84	9	-8	2	-31	66
Mining	0	-2	-2	1	-6	-1	0	-5	-2	-2	-2	-3	0
Construction	22	35	12	43	-14	-52	40	-4	7	29	25	2	14
Manufacturing	33	30	21	2	-19	-50	-28	-75	4	-35	-21	-30	52
Service-producing industries	142	123	282	133	47	41	287	112	254	102	66	195	85
Transportation and public utilities	29	8	27	19	9	-7	15	3	22	-11	11	16	15
Wholesale trade	19	22	24	12	13	-2	22	13	7	6	13	9	11
Retail trade	56	1	34	-34	2	-15	51	53	-14	62	-2	82	-48
Finance, insurance, and real estate	-6	-4	2	9	-14	1	5	8	9	10	20	13	9
Services	100	93	176	120	24	82	154	36	166	61	29	94	69
Government	-56	3	19	7	13	-18	40	-1	64	-26	-5	-19	29
Hours of work ¹													
Total private	34.7	34.8	34.6	34.6	34.6	34.2	34.4	34.6	34.4	34.5	34.6	34.5	34.4
Manufacturing	42.1	42.2	42.1	42.0	41.5	41.4	41.5	41.3	41.5	41.7	41.5	41.5	41.4
Overtime	4.8	4.9	4.8	4.7	4.5	4.4	4.2	4.3	4.3	4.5	4.4	4.4	4.3
Indexes of aggregate weekly hours (1982 = 100) ¹													
Total private	132.0	132.7	132.4	132.5	132.8	131.0	132.4	132.8	132.3	133.0	133.8	133.3	133.1
Manufacturing	108.6	108.9	109.0	108.6	107.1	106.6	106.5	105.4	106.2	106.3	105.7	105.7	105.9
Earnings ¹													
Average hourly earnings, total private:													
Current dollars	\$11.27	\$11.29	\$11.32	\$11.34	\$11.40	\$11.37	\$11.43	\$11.50	\$11.48	\$11.54	\$11.59	\$11.58	\$11.63
Constant (1982) dollars ²	7.40	7.39	7.39	7.38	7.40	7.36	7.39	7.43	7.41	7.44	7.44	7.44	N.A.
Average weekly earnings, total private	391.07	392.89	391.67	392.36	394.44	388.85	393.19	397.90	394.91	398.13	401.01	399.51	\$400.07

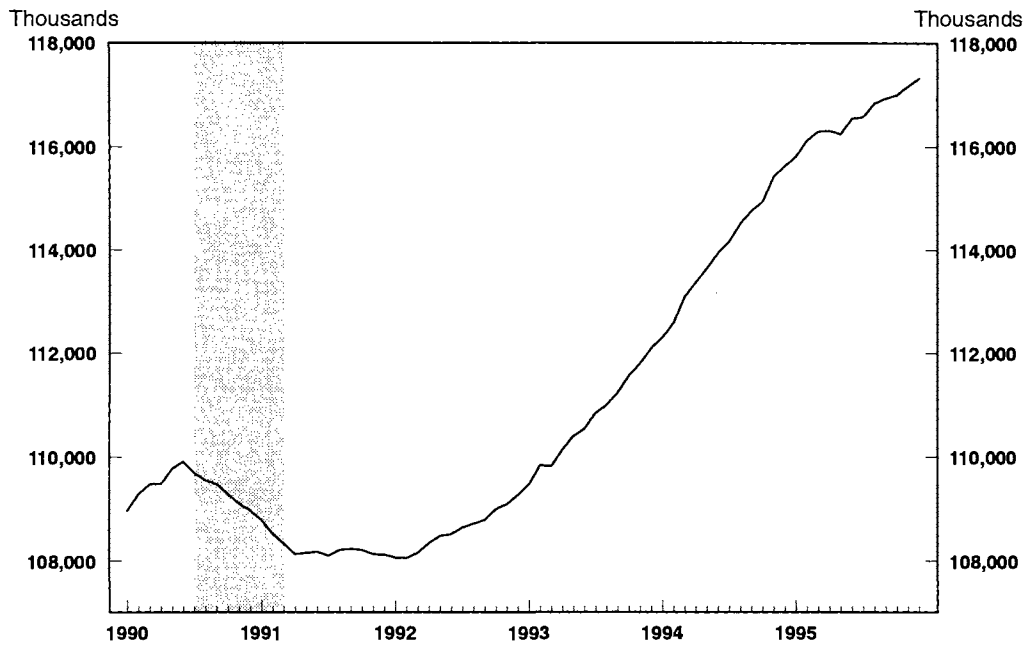
¹ Data relate to private production or nonsupervisory workers.

N.A. = not available.

² The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate these series.

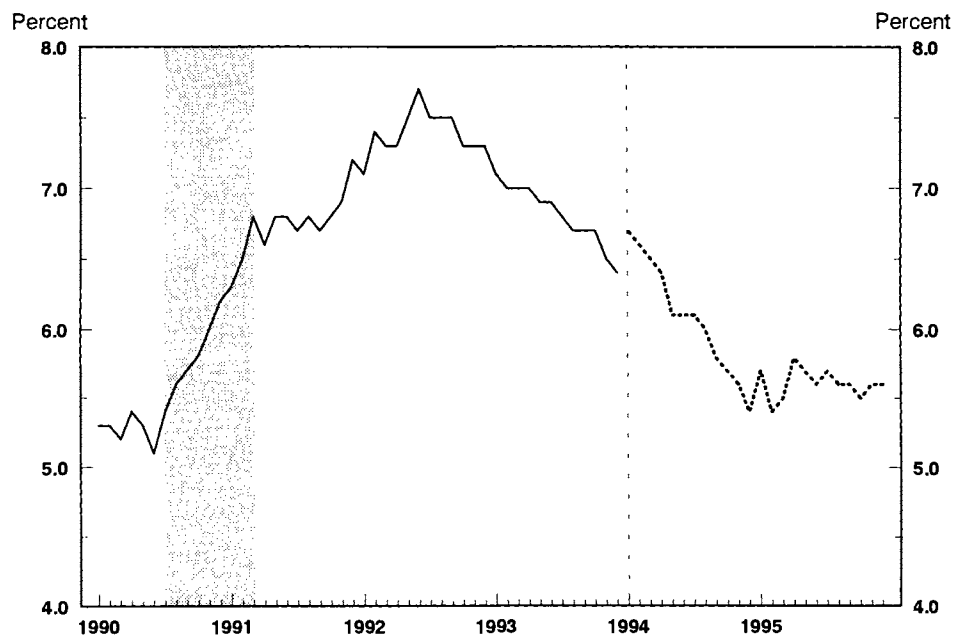
^P = preliminary.

Chart 1. Nonfarm payroll employment, seasonally adjusted, 1990-95



NOTE: Shaded area represents recession.

Chart 2. Unemployment rate, seasonally adjusted, 1990-95



NOTE: Shaded area represents recession. Household data beginning in January 1994 reflect: 1) The introduction of the results of a major redesign of the Current Population Survey questionnaire and collection methodology, and 2) the introduction of population controls based on the 1990 census, adjusted for the estimated population undercount, and are not directly comparable with data for prior years.

**HOUSEHOLD DATA
HISTORICAL**

A-1. Employment status of the civilian noninstitutional population 16 years and over, 1962 to date

(Numbers in thousands)

Year and month	Civilian noninstitutional population	Civilian labor force								Not in labor force
		Number	Percent of population	Employed				Unemployed		
				Number	Percent of population	Agriculture	Nonagricultural industries	Number	Percent of labor force	
Annual averages										
1962 ¹	120,153	70,614	58.8	66,702	55.5	4,944	61,759	3,911	5.5	49,539
1963	122,416	71,833	58.7	67,762	55.4	4,687	63,076	4,070	5.7	50,583
1964	124,485	73,091	58.7	69,305	55.7	4,523	64,782	3,786	5.2	51,394
1965	126,513	74,455	58.9	71,088	56.2	4,361	66,726	3,366	4.5	52,058
1966	128,058	75,770	59.2	72,895	56.9	3,979	68,915	2,875	3.8	52,288
1967	129,874	77,347	59.6	74,372	57.3	3,844	70,527	2,975	3.8	52,527
1968	132,028	78,737	59.6	75,920	57.5	3,817	72,103	2,817	3.6	53,291
1969	134,335	80,734	60.1	77,902	58.0	3,606	74,296	2,832	3.5	53,602
1970	137,085	82,771	60.4	78,678	57.4	3,463	75,215	4,093	4.9	54,315
1971	140,216	84,382	60.2	79,367	56.6	3,394	75,972	5,016	5.9	55,834
1972 ¹	144,126	87,034	60.4	82,153	57.0	3,484	78,669	4,882	5.6	57,091
1973 ¹	147,096	89,429	60.8	85,064	57.8	3,470	81,594	4,365	4.9	57,667
1974	150,120	91,949	61.3	86,794	57.8	3,515	83,279	5,156	5.6	58,171
1975	153,153	93,775	61.2	85,846	56.1	3,408	82,438	7,929	8.5	59,377
1976	156,150	96,158	61.6	88,752	56.8	3,331	85,421	7,406	7.7	59,991
1977	159,033	99,009	62.3	92,017	57.9	3,283	88,734	6,991	7.1	60,025
1978 ¹	161,910	102,251	63.2	96,048	59.3	3,387	92,661	6,202	6.1	59,659
1979	164,863	104,962	63.7	98,824	59.9	3,347	95,477	6,137	5.8	59,900
1980	167,745	106,940	63.8	99,303	59.2	3,364	95,938	7,637	7.1	60,806
1981	170,130	108,670	63.9	100,397	59.0	3,368	97,030	8,273	7.6	61,460
1982	172,271	110,204	64.0	99,526	57.8	3,401	96,125	10,678	9.7	62,067
1983	174,215	111,550	64.0	100,834	57.9	3,383	97,450	10,717	9.6	62,665
1984	176,383	113,544	64.4	105,005	59.5	3,321	101,685	8,539	7.5	62,839
1985	178,206	115,461	64.8	107,150	60.1	3,179	103,971	8,312	7.2	62,744
1986 ¹	180,587	117,834	65.3	109,597	60.7	3,163	106,434	8,237	7.0	62,752
1987	182,753	119,865	65.6	112,440	61.5	3,208	109,232	7,425	6.2	62,888
1988	184,613	121,669	65.9	114,968	62.3	3,169	111,800	6,701	5.5	62,944
1989	186,393	123,869	66.5	117,342	63.0	3,199	114,142	6,528	5.3	62,523
1990	188,049	124,787	66.4	117,914	62.7	3,186	114,728	6,874	5.5	63,262
1991	189,765	125,303	66.0	116,877	61.6	3,233	113,644	8,426	6.7	64,462
1992	191,576	126,982	66.3	117,598	61.4	3,207	114,391	9,384	7.4	64,593
1993	193,550	128,040	66.2	119,306	61.6	3,074	116,232	8,734	6.8	65,509
1994 ²	196,814	131,056	66.6	123,060	62.5	3,409	119,651	7,996	6.1	65,758
1995	198,584	132,304	66.6	124,900	62.9	3,440	121,460	7,404	5.6	66,280
Monthly data, seasonally adjusted ³										
1994:										
December	197,765	131,725	66.6	124,570	63.0	3,532	121,038	7,155	5.4	66,040
1995:										
January	197,753	132,136	66.8	124,639	63.0	3,575	121,064	7,498	5.7	65,617
February	197,886	132,308	66.9	125,125	63.2	3,656	121,469	7,183	5.4	65,578
March	198,007	132,511	66.9	125,274	63.3	3,698	121,576	7,237	5.5	65,496
April	198,148	132,737	67.0	125,072	63.1	3,594	121,478	7,665	5.8	65,412
May	198,286	131,811	66.5	124,319	62.7	3,357	120,962	7,492	5.7	66,476
June	198,453	131,869	66.4	124,485	62.7	3,451	121,034	7,384	5.6	66,583
July	198,615	132,519	66.7	124,959	62.9	3,409	121,550	7,559	5.7	66,096
August	198,801	132,211	66.5	124,779	62.8	3,362	121,417	7,431	5.6	66,590
September	199,005	132,591	66.6	125,140	62.9	3,273	121,867	7,451	5.6	66,414
October	199,192	132,648	66.6	125,399	63.0	3,455	121,944	7,249	5.5	66,544
November	199,355	132,442	66.4	125,010	62.7	3,276	121,734	7,432	5.6	66,913
December	199,508	132,284	66.3	124,904	62.6	3,306	121,598	7,380	5.6	67,224

¹ Not strictly comparable with prior years. For an explanation, see "Historical Comparability" under the Household Data section of the Explanatory Notes and Estimates of Error.

² Data, beginning in 1994, are not directly comparable with data for 1993 and earlier years because of the introduction of a major redesign of the Current Population Survey (household survey) questionnaire and

collection methodology and the introduction of 1990 census-based population controls, adjusted for the estimated undercount. For additional information, see "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of this publication.

³ The population figures are not adjusted for seasonal variation.

**HOUSEHOLD DATA
HISTORICAL**

A-2. Employment status of the civilian noninstitutional population 16 years and over by sex, 1985 to date

(Numbers in thousands)

Sex, year, and month	Civilian noninstitutional population	Civilian labor force								Not in labor force
		Number	Percent of population	Employed				Unemployed		
				Number	Percent of population	Agriculture	Nonagricultural industries	Number	Percent of labor force	
Annual averages										
MEN										
1985	84,469	64,411	76.3	59,891	70.9	2,535	57,356	4,521	7.0	20,058
1986 ¹	85,798	65,422	76.3	60,892	71.0	2,511	58,381	4,530	6.9	20,376
1987	86,899	66,207	76.2	62,107	71.5	2,543	59,564	4,101	6.2	20,692
1988	87,857	66,927	76.2	63,273	72.0	2,493	60,780	3,655	5.5	20,930
1989	88,762	67,840	76.4	64,315	72.5	2,513	61,802	3,525	5.2	20,923
1990	89,650	68,234	76.1	64,435	71.9	2,507	61,928	3,799	5.6	21,417
1991	90,552	68,411	75.5	63,593	70.2	2,552	61,041	4,817	7.0	22,141
1992	91,541	69,184	75.6	63,805	69.7	2,534	61,270	5,380	7.8	22,356
1993	92,620	69,633	75.2	64,700	69.9	2,438	62,263	4,932	7.1	22,987
1994 ²	94,355	70,817	75.1	66,450	70.4	2,554	63,896	4,367	6.2	23,538
1995	95,178	71,360	75.0	67,377	70.8	2,559	64,818	3,983	5.6	23,818
Monthly data, seasonally adjusted³										
1994:										
December	94,851	71,379	75.3	67,483	71.1	2,607	64,876	3,896	5.5	23,472
1995:										
January	94,749	71,476	75.4	67,386	71.1	2,648	64,738	4,090	5.7	23,273
February	94,818	71,558	75.5	67,709	71.4	2,727	64,981	3,849	5.4	23,260
March	94,879	71,673	75.5	67,811	71.5	2,750	65,062	3,862	5.4	23,206
April	94,952	71,655	75.5	67,588	71.2	2,622	64,966	4,067	5.7	23,297
May	95,024	71,255	75.0	67,110	70.6	2,481	64,630	4,145	5.8	23,769
June	95,110	71,345	75.0	67,390	70.9	2,601	64,789	3,955	5.5	23,765
July	95,191	71,338	74.9	67,383	70.8	2,569	64,815	3,955	5.5	23,853
August	95,287	71,109	74.6	67,108	70.4	2,507	64,601	4,001	5.6	24,178
September	95,397	71,437	74.9	67,408	70.7	2,468	64,940	4,029	5.6	23,960
October	95,492	71,291	74.7	67,494	70.7	2,575	64,920	3,797	5.3	24,201
November	95,580	71,156	74.4	67,090	70.2	2,421	64,669	4,065	5.7	24,424
December	95,661	71,228	74.5	67,155	70.2	2,412	64,743	4,073	5.7	24,433
Annual averages										
WOMEN										
1985	93,736	51,050	54.5	47,259	50.4	644	46,615	3,791	7.4	42,686
1986 ¹	94,789	52,413	55.3	48,706	51.4	652	48,054	3,707	7.1	42,376
1987	95,853	53,658	56.0	50,334	52.5	666	49,668	3,324	6.2	42,195
1988	96,756	54,742	56.6	51,696	53.4	676	51,020	3,046	5.6	42,014
1989	97,630	56,030	57.4	53,027	54.3	687	52,341	3,003	5.4	41,601
1990	98,399	56,554	57.5	53,479	54.3	679	52,800	3,075	5.4	41,845
1991	99,214	56,893	57.3	53,284	53.7	682	52,602	3,609	6.3	42,321
1992	100,035	57,798	57.8	53,793	53.8	673	53,121	4,005	6.9	42,237
1993	100,930	58,407	57.9	54,606	54.1	636	53,970	3,801	6.5	42,522
1994 ²	102,460	60,239	58.8	56,610	55.3	855	55,755	3,629	6.0	42,221
1995	103,406	60,944	58.9	57,523	55.6	881	56,642	3,421	5.6	42,462
Monthly data, seasonally adjusted³										
1994:										
December	102,913	60,346	58.6	57,087	55.5	925	56,162	3,259	5.4	42,567
1995:										
January	103,004	60,680	58.9	57,252	55.6	927	56,325	3,408	5.6	42,344
February	103,068	60,750	58.9	57,416	55.7	929	56,488	3,334	5.5	42,318
March	103,128	60,838	59.0	57,462	55.7	948	56,514	3,375	5.5	42,290
April	103,197	61,082	59.2	57,484	55.7	972	56,512	3,598	5.9	42,115
May	103,263	60,556	58.6	57,208	55.4	877	56,332	3,347	5.5	42,707
June	103,342	60,524	58.6	57,095	55.2	851	56,245	3,429	5.7	42,818
July	103,424	61,180	59.2	57,576	55.7	840	56,736	3,604	5.9	42,243
August	103,514	61,102	59.0	57,672	55.7	856	56,816	3,430	5.6	42,412
September	103,608	61,154	59.0	57,732	55.7	804	56,927	3,422	5.6	42,455
October	103,700	61,357	59.2	57,905	55.8	881	57,024	3,452	5.6	42,343
November	103,775	61,286	59.1	57,920	55.8	855	57,064	3,367	5.5	42,469
December	103,847	61,056	58.8	57,749	55.6	893	56,856	3,308	5.4	42,791

¹ Not strictly comparable with prior years. For an explanation, see "Historical Comparability" under the Household Data section of the Explanatory Notes and Estimates of Error.

² Data, beginning in 1994, are not directly comparable with data for 1993 and earlier years because of the introduction of a major redesign of the Current Population Survey

(household survey) questionnaire and collection methodology and the introduction of 1990 census-based population controls, adjusted for the estimated undercount. For additional information, see "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of this publication.

³ The population figures are not adjusted for seasonal variation.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-3. Employment status of the civilian noninstitutional population by sex and age, seasonally adjusted

(Numbers in thousands)

Employment status, sex, and age	1994		1995										
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
TOTAL													
Civilian noninstitutional population ¹	197,765	197,753	197,886	198,007	198,148	198,286	198,453	198,615	198,801	199,005	199,192	199,355	199,508
Civilian labor force	131,725	132,136	132,308	132,511	132,737	131,811	131,869	132,519	132,211	132,591	132,648	132,442	132,284
Percent of population	66.6	66.8	66.9	66.9	67.0	66.5	66.4	66.7	66.5	66.6	66.6	66.4	66.3
Employed	124,570	124,639	125,125	125,274	125,072	124,319	124,485	124,959	124,779	125,140	125,399	125,010	124,904
Employment-population ratio	63.0	63.0	63.2	63.3	63.1	62.7	62.7	62.9	62.8	62.9	63.0	62.7	62.6
Unemployed	7,155	7,498	7,183	7,237	7,665	7,492	7,384	7,559	7,431	7,451	7,249	7,432	7,380
Unemployment rate	5.4	5.7	5.4	5.5	5.8	5.7	5.6	5.7	5.6	5.6	5.5	5.6	5.6
Men, 16 years and over													
Civilian noninstitutional population ¹	94,851	94,749	94,818	94,879	94,952	95,024	95,110	95,191	95,287	95,397	95,492	95,580	95,661
Civilian labor force	71,379	71,476	71,558	71,673	71,655	71,255	71,345	71,338	71,109	71,437	71,291	71,156	71,228
Percent of population	75.3	75.4	75.5	75.5	75.5	75.0	75.0	74.9	74.6	74.9	74.7	74.4	74.5
Employed	67,483	67,386	67,709	67,811	67,588	67,110	67,390	67,383	67,108	67,408	67,494	67,090	67,155
Employment-population ratio	71.1	71.1	71.4	71.5	71.2	70.6	70.9	70.8	70.4	70.7	70.7	70.2	70.2
Agriculture	2,607	2,648	2,727	2,750	2,622	2,481	2,601	2,569	2,507	2,468	2,575	2,421	2,412
Nonagricultural industries	64,876	64,738	64,981	65,062	64,966	64,630	64,789	64,815	64,601	64,940	64,920	64,669	64,743
Unemployed	3,896	4,090	3,849	3,862	4,067	4,145	3,955	3,955	4,001	4,029	3,797	4,065	4,073
Unemployment rate	5.5	5.7	5.4	5.4	5.7	5.8	5.5	5.5	5.6	5.6	5.3	5.7	5.7
Not in labor force	23,472	23,273	23,260	23,206	23,297	23,769	23,765	23,853	24,178	23,960	24,201	24,424	24,433
Men, 20 years and over													
Civilian noninstitutional population ¹	87,617	87,528	87,572	87,622	87,664	87,691	87,750	87,818	87,905	87,940	88,027	88,046	88,172
Civilian labor force	67,450	67,539	67,552	67,643	67,563	67,250	67,232	67,258	67,077	67,343	67,251	67,138	67,190
Percent of population	77.0	77.2	77.1	77.2	77.1	76.7	76.6	76.6	76.3	76.6	76.4	76.3	76.2
Employed	64,281	64,133	64,478	64,465	64,224	63,841	63,994	64,066	63,871	64,061	64,243	63,837	63,888
Employment-population ratio	73.4	73.3	73.6	73.6	73.3	72.8	72.9	73.0	72.7	72.8	73.0	72.5	72.5
Agriculture	2,410	2,390	2,512	2,519	2,384	2,242	2,344	2,327	2,288	2,266	2,363	2,223	2,233
Nonagricultural industries	61,871	61,743	61,965	61,946	61,840	61,599	61,649	61,739	61,583	61,795	61,880	61,614	61,655
Unemployed	3,169	3,406	3,074	3,178	3,339	3,410	3,238	3,192	3,206	3,282	3,008	3,301	3,302
Unemployment rate	4.7	5.0	4.6	4.7	4.9	5.1	4.8	4.7	4.8	4.9	4.5	4.9	4.9
Not in labor force	20,167	19,990	20,020	19,979	20,101	20,441	20,518	20,560	20,828	20,597	20,776	20,908	20,982
Women, 16 years and over													
Civilian noninstitutional population ¹	102,913	103,004	103,068	103,128	103,197	103,263	103,342	103,424	103,514	103,608	103,700	103,775	103,847
Civilian labor force	60,346	60,660	60,750	60,838	61,082	60,556	60,524	61,180	61,102	61,154	61,357	61,286	61,056
Percent of population	58.6	58.9	58.9	59.0	59.2	58.6	58.6	59.2	59.0	59.0	59.2	59.1	58.8
Employed	57,087	57,252	57,416	57,462	57,484	57,208	57,095	57,576	57,672	57,732	57,905	57,920	57,749
Employment-population ratio	55.5	55.6	55.7	55.7	55.7	55.4	55.2	55.7	55.7	55.7	55.8	55.8	55.6
Agriculture	925	927	929	948	972	877	851	840	856	804	881	855	893
Nonagricultural industries	56,162	56,325	56,488	56,514	56,512	56,332	56,245	56,736	56,816	56,927	57,024	57,064	56,856
Unemployed	3,259	3,408	3,334	3,375	3,598	3,347	3,429	3,604	3,430	3,422	3,452	3,367	3,308
Unemployment rate	5.4	5.6	5.5	5.5	5.9	5.5	5.7	5.9	5.6	5.6	5.6	5.5	5.4
Not in labor force	42,567	42,344	42,318	42,290	42,115	42,707	42,818	42,243	42,412	42,455	42,343	42,489	42,791
Women, 20 years and over													
Civilian noninstitutional population ¹	95,873	95,961	96,020	96,037	96,099	96,141	96,204	96,265	96,327	96,409	96,487	96,555	96,633
Civilian labor force	56,725	56,951	57,096	57,042	57,360	56,819	56,773	57,471	57,346	57,392	57,618	57,527	57,330
Percent of population	59.2	59.3	59.5	59.4	59.7	59.1	59.0	59.7	59.5	59.5	59.7	59.6	59.3
Employed	54,037	54,134	54,334	54,242	54,403	54,097	53,915	54,519	54,498	54,600	54,710	54,790	54,671
Employment-population ratio	56.4	56.4	56.6	56.5	56.6	56.3	56.0	56.6	56.6	56.6	56.7	56.7	56.6
Agriculture	882	877	898	913	925	828	791	787	809	753	821	800	824
Nonagricultural industries	53,155	53,257	53,436	53,329	53,477	53,268	53,124	53,732	53,688	53,847	53,889	53,990	53,848
Unemployed	2,688	2,817	2,763	2,800	2,957	2,722	2,857	2,952	2,849	2,792	2,908	2,737	2,658
Unemployment rate	4.7	4.9	4.8	4.9	5.2	4.8	5.0	5.1	5.0	4.9	5.0	4.8	4.6
Not in labor force	39,148	39,010	38,924	38,996	38,739	39,322	39,431	38,795	38,981	39,017	38,869	39,028	39,303
Both sexes, 16 to 19 years													
Civilian noninstitutional population ¹	14,274	14,263	14,294	14,348	14,385	14,454	14,498	14,531	14,569	14,657	14,678	14,754	14,703
Civilian labor force	7,550	7,646	7,660	7,826	7,814	7,742	7,864	7,790	7,787	7,856	7,779	7,778	7,764
Percent of population	52.9	53.6	53.6	54.5	54.3	53.6	54.2	53.6	53.5	53.6	53.0	52.7	52.8
Employed	6,252	6,372	6,313	6,567	6,446	6,381	6,576	6,375	6,411	6,479	6,446	6,384	6,345
Employment-population ratio	43.8	44.7	44.2	45.8	44.8	44.1	45.4	43.9	44.0	44.2	43.9	43.3	43.2
Agriculture	240	308	245	266	285	287	316	295	265	253	272	254	249
Nonagricultural industries	6,012	6,064	6,068	6,300	6,160	6,094	6,261	6,080	6,146	6,225	6,174	6,130	6,096
Unemployed	1,298	1,274	1,347	1,260	1,369	1,360	1,288	1,415	1,377	1,378	1,332	1,394	1,420
Unemployment rate	17.2	16.7	17.6	16.1	17.5	17.6	16.4	18.2	17.7	17.5	17.1	17.9	18.3
Not in labor force	6,724	6,617	6,634	6,522	6,571	6,712	6,634	6,741	6,781	6,800	6,899	6,976	6,939

¹ The population figures are not adjusted for seasonal variation.

NOTE: Detail for the seasonally adjusted data shown in tables A-3

through A-12 will not necessarily add to totals because of the independent seasonal adjustment of the various series.

A-4. Employment status of the civilian noninstitutional population by race, sex, age, and Hispanic origin, seasonally adjusted

(Numbers in thousands)

Employment status, race, sex, age, and Hispanic origin	1994	1995											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
WHITE													
Civilian noninstitutional population ¹	166,175	166,361	166,444	166,521	166,613	166,708	166,822	166,931	167,058	167,200	167,327	167,441	167,545
Civilian labor force	111,715	111,876	111,830	111,999	112,153	111,568	111,541	112,197	111,971	112,247	112,232	111,978	111,848
Percent of population	67.2	67.2	67.2	67.3	67.3	66.9	66.9	67.2	67.0	67.1	67.1	66.9	66.8
Employed	106,352	106,366	106,604	106,698	106,500	105,935	106,145	106,770	106,567	106,851	106,815	106,331	106,296
Employment-population ratio	64.0	63.9	64.0	64.1	63.9	63.5	63.6	64.0	63.8	63.9	63.8	63.5	63.4
Unemployed	5,363	5,510	5,226	5,301	5,653	5,633	5,396	5,427	5,404	5,396	5,417	5,648	5,551
Unemployment rate	4.8	4.9	4.7	4.7	5.0	5.0	4.8	4.8	4.8	4.8	4.8	5.0	5.0
Men, 20 years and over													
Civilian labor force	57,836	57,848	57,841	57,868	57,768	57,594	57,592	57,618	57,559	57,790	57,707	57,673	57,694
Percent of population	77.5	77.5	77.5	77.5	77.3	77.0	77.0	76.9	76.8	77.0	76.9	76.8	76.8
Employed	55,384	55,289	55,508	55,448	55,225	54,956	55,133	55,263	55,126	55,318	55,395	55,086	55,201
Employment-population ratio	74.2	74.1	74.3	74.2	73.9	73.5	73.7	73.8	73.6	73.8	73.8	73.3	73.4
Unemployed	2,452	2,559	2,333	2,420	2,544	2,638	2,459	2,355	2,433	2,472	2,312	2,587	2,494
Unemployment rate	4.2	4.4	4.0	4.2	4.4	4.6	4.3	4.1	4.2	4.3	4.0	4.5	4.3
Women, 20 years and over													
Civilian labor force	47,440	47,443	47,525	47,494	47,765	47,432	47,275	47,965	47,881	47,958	48,003	47,821	47,652
Percent of population	59.1	59.0	59.1	59.1	59.4	58.9	58.7	59.5	59.4	59.4	59.5	59.2	59.0
Employed	45,475	45,419	45,581	45,515	45,622	45,403	45,215	45,873	45,824	45,988	45,871	45,792	45,615
Employment-population ratio	56.7	56.5	56.7	56.6	56.7	56.4	56.1	56.9	56.8	57.0	56.8	56.7	56.5
Unemployed	1,965	2,024	1,944	1,978	2,143	2,028	2,060	2,092	2,057	1,970	2,131	2,030	2,037
Unemployment rate	4.1	4.3	4.1	4.2	4.5	4.3	4.4	4.4	4.3	4.1	4.4	4.2	4.3
Both sexes, 16 to 19 years													
Civilian labor force	6,439	6,586	6,464	6,637	6,619	6,542	6,674	6,614	6,532	6,499	6,522	6,484	6,501
Percent of population	56.9	58.1	56.9	58.3	58.0	57.2	58.3	57.6	56.8	56.4	56.5	56.0	56.0
Employed	5,493	5,658	5,515	5,734	5,653	5,575	5,797	5,634	5,617	5,544	5,549	5,453	5,481
Employment-population ratio	48.5	49.9	48.5	50.4	49.5	48.8	50.6	49.1	48.8	48.1	48.0	47.1	47.2
Unemployed	946	928	949	903	966	967	877	980	914	955	973	1,031	1,021
Unemployment rate	14.7	14.1	14.7	13.6	14.6	14.8	13.1	14.8	14.0	14.7	14.9	15.9	15.7
Men	16.0	15.0	16.1	14.7	15.3	15.2	14.5	14.6	15.7	16.0	17.6	16.8	16.0
Women	13.2	13.1	13.1	12.4	13.8	14.3	11.6	15.0	12.1	13.3	12.0	15.0	15.4
BLACK													
Civilian noninstitutional population ¹	23,052	23,089	23,117	23,142	23,169	23,192	23,221	23,249	23,284	23,323	23,357	23,389	23,419
Civilian labor force	14,541	14,697	14,868	14,818	14,938	14,803	14,707	14,656	14,715	14,823	14,883	15,071	15,017
Percent of population	63.1	63.7	64.3	64.0	64.5	63.8	63.3	63.0	63.2	63.6	63.7	64.4	64.1
Employed	13,119	13,192	13,362	13,370	13,337	13,336	13,142	13,033	13,049	13,147	13,413	13,662	13,481
Employment-population ratio	56.9	57.1	57.8	57.8	57.6	57.5	56.6	56.1	56.0	56.4	57.4	58.4	57.6
Unemployed	1,422	1,505	1,505	1,448	1,601	1,467	1,565	1,623	1,666	1,676	1,470	1,409	1,536
Unemployment rate	9.8	10.2	10.1	9.8	10.7	9.9	10.6	11.1	11.3	11.3	9.9	9.4	10.2
Men, 20 years and over													
Civilian labor force	6,722	6,796	6,812	6,828	6,826	6,749	6,721	6,666	6,666	6,729	6,688	6,663	6,715
Percent of population	72.7	73.6	73.7	73.8	73.7	73.0	72.5	71.7	71.6	72.4	71.8	71.8	71.9
Employed	6,165	6,172	6,272	6,297	6,221	6,158	6,117	6,059	6,039	6,083	6,158	6,118	6,050
Employment-population ratio	66.7	66.8	67.8	68.0	67.1	66.6	66.0	65.2	64.9	65.4	66.1	66.0	64.7
Unemployed	557	624	540	531	605	591	604	607	627	646	530	544	666
Unemployment rate	8.3	9.2	7.9	7.8	8.9	8.8	9.0	9.1	9.4	9.6	7.9	8.2	9.9
Women, 20 years and over													
Civilian labor force	7,002	7,127	7,169	7,131	7,205	7,153	7,067	7,085	7,105	7,116	7,284	7,414	7,338
Percent of population	60.5	61.4	61.7	61.3	61.9	61.4	60.6	60.6	60.7	60.7	62.1	63.1	62.4
Employed	6,420	6,521	6,520	6,482	6,532	6,593	6,453	6,422	6,468	6,442	6,645	6,857	6,808
Employment-population ratio	55.5	56.2	56.1	55.7	56.1	56.6	55.3	55.0	55.3	55.0	56.6	58.4	57.9
Unemployed	582	606	648	649	673	559	614	663	636	674	638	558	530
Unemployment rate	8.3	8.5	9.0	9.1	9.3	7.8	8.7	9.4	9.0	9.5	8.8	7.5	7.2

See footnotes at end of table.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-4. Employment status of the civilian noninstitutional population by race, sex, age, and Hispanic origin, seasonally adjusted—Continued

(Numbers in thousands)

Employment status, race, sex, age, and Hispanic origin	1994	1995											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
BLACK—Continued													
Both sexes, 16 to 19 years													
Civilian labor force	817	773	887	859	907	901	918	905	945	978	911	994	964
Percent of population	36.6	34.6	39.5	38.2	40.2	39.4	40.4	39.8	41.5	42.4	39.4	42.0	41.6
Employed	534	499	570	591	584	585	571	552	542	622	610	687	623
Employment-population ratio	23.9	22.3	25.4	26.3	25.9	25.6	25.1	24.3	23.8	27.0	26.4	29.0	26.9
Unemployed	283	275	317	268	323	317	347	353	403	356	301	307	341
Unemployment rate	34.6	35.5	35.7	31.2	35.6	35.1	37.8	39.0	42.6	36.4	33.1	30.9	35.3
Men	34.3	34.0	38.7	31.7	35.4	40.0	38.7	41.6	46.3	32.7	33.6	32.0	40.6
Women	35.0	37.1	32.4	30.7	35.8	30.5	36.8	36.3	38.9	39.7	32.6	29.8	30.4
HISPANIC ORIGIN													
Civilian noninstitutional population ¹	18,385	18,368	18,413	18,458	18,509	18,554	18,604	18,653	18,702	18,752	18,800	18,845	18,889
Civilian labor force	12,224	12,036	12,017	12,001	12,131	12,111	12,229	12,323	12,383	12,456	12,504	12,437	12,444
Percent of population	66.5	65.5	65.3	65.0	65.5	65.3	65.7	66.1	66.2	66.4	66.5	66.0	65.9
Employed	11,105	10,811	10,943	10,903	11,058	10,895	11,131	11,235	11,158	11,351	11,333	11,269	11,289
Employment-population ratio	60.4	58.9	59.4	59.1	59.7	58.7	59.8	60.2	59.7	60.5	60.3	59.8	59.8
Unemployed	1,119	1,224	1,073	1,098	1,073	1,216	1,098	1,088	1,225	1,105	1,171	1,168	1,155
Unemployment rate	9.2	10.2	8.9	9.1	8.8	10.0	9.0	8.8	9.9	8.9	9.4	9.4	9.3

¹ The population figures are not adjusted for seasonal variation.

NOTE: Detail for the above race and Hispanic-origin groups will not sum

to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

A-5. Employed and unemployed full- and part-time workers by sex and age, seasonally adjusted

(Numbers in thousands)

Full- and part-time status, sex, and age	1994	1995											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
EMPLOYED													
Full-time workers	101,213	101,099	101,321	101,735	101,644	101,151	101,424	101,785	101,433	101,726	102,204	102,279	102,147
Men, 16 years and over	60,032	59,833	60,065	60,103	59,870	59,640	59,976	59,983	59,872	59,812	60,141	59,834	60,052
Men, 20 years and over	58,841	58,632	58,832	58,898	58,674	58,432	58,681	58,737	58,624	58,580	58,901	58,552	58,836
Women, 16 years and over	41,152	41,261	41,227	41,486	41,666	41,508	41,572	41,911	41,671	41,926	42,045	42,395	42,097
Women, 20 years and over	40,409	40,538	40,528	40,760	40,914	40,665	40,661	41,067	40,831	41,136	41,191	41,604	41,252
Both sexes, 16 to 19 years	1,963	1,929	1,961	2,077	2,057	2,054	2,082	1,981	1,978	2,009	2,113	2,123	2,058
Part-time workers	23,447	23,544	23,553	23,518	23,370	23,185	22,875	23,081	23,191	23,516	23,185	22,932	22,874
Men, 16 years and over	7,592	7,604	7,527	7,521	7,630	7,385	7,368	7,433	7,288	7,619	7,362	7,326	7,242
Men, 20 years and over	5,579	5,538	5,499	5,486	5,462	5,308	5,221	5,301	5,262	5,526	5,350	5,363	5,196
Women, 16 years and over	15,878	15,937	16,068	15,933	15,808	15,798	15,510	15,654	15,935	15,801	15,852	15,567	15,628
Women, 20 years and over	13,583	13,566	13,670	13,480	13,491	13,513	13,188	13,407	13,560	13,493	13,512	13,286	13,363
Both sexes, 16 to 19 years	4,285	4,440	4,384	4,552	4,418	4,364	4,466	4,372	4,369	4,497	4,323	4,284	4,315
UNEMPLOYED													
Looking for full-time work	5,677	5,938	5,658	5,805	6,068	5,972	5,851	5,925	6,010	5,993	5,824	6,018	5,902
Men, 16 years and over	3,311	3,270	3,035	3,236	3,381	3,600	3,441	3,321	3,483	3,494	3,227	3,501	3,444
Men, 20 years and over	2,933	3,066	2,845	2,952	3,036	3,148	2,975	2,940	3,017	3,038	2,783	3,079	3,034
Women, 16 years and over	2,417	2,538	2,416	2,443	2,672	2,469	2,473	2,607	2,541	2,563	2,634	2,539	2,496
Women, 20 years and over	2,103	2,290	2,175	2,252	2,399	2,188	2,256	2,298	2,249	2,269	2,392	2,232	2,184
Both sexes, 16 to 19 years	641	582	638	601	633	636	621	687	744	686	649	707	685
Looking for part-time work	1,478	1,548	1,507	1,443	1,570	1,516	1,534	1,634	1,464	1,478	1,438	1,436	1,460
Men, 16 years and over	608	649	585	512	656	618	602	609	574	608	631	635	653
Men, 20 years and over	273	298	214	225	294	268	262	243	232	258	228	243	258
Women, 16 years and over	836	878	903	902	902	886	952	1,008	914	861	831	838	808
Women, 20 years and over	540	553	587	557	550	535	607	667	600	530	528	510	461
Both sexes, 16 to 19 years	665	697	706	661	725	714	665	724	633	691	682	684	740
UNEMPLOYMENT RATES¹													
Full-time workers	5.3	5.5	5.3	5.4	5.6	5.6	5.5	5.5	5.6	5.6	5.4	5.6	5.5
Men, 16 years and over	5.2	5.2	4.8	5.1	5.3	5.7	5.4	5.2	5.5	5.5	5.1	5.5	5.4
Men, 20 years and over	4.7	5.0	4.6	4.8	4.9	5.1	4.8	4.8	4.9	4.9	4.5	5.0	4.9
Women, 16 years and over	5.5	5.8	5.5	5.6	6.0	5.6	5.6	5.9	5.7	5.8	5.9	5.7	5.6
Women, 20 years and over	4.9	5.3	5.1	5.2	5.5	5.1	5.3	5.3	5.2	5.2	5.5	5.1	5.0
Both sexes, 16 to 19 years	24.6	23.2	24.5	22.4	23.5	23.6	23.0	25.7	27.3	25.5	23.5	25.0	25.0
Part-time workers	5.9	6.2	6.0	5.8	6.3	6.1	6.3	6.6	5.9	5.9	5.8	5.9	6.0
Men, 16 years and over	7.4	7.9	7.2	6.4	7.9	7.7	7.6	7.6	7.3	7.4	7.9	8.0	8.3
Men, 20 years and over	4.7	5.1	3.8	3.9	5.1	4.8	4.8	4.4	4.2	4.5	4.1	4.3	4.7
Women, 16 years and over	5.0	5.2	5.3	5.4	5.4	5.3	5.8	6.1	5.4	5.2	5.0	5.1	4.9
Women, 20 years and over	3.8	3.9	4.1	4.0	3.9	3.8	4.4	4.7	4.2	3.8	3.8	3.7	3.3
Both sexes, 16 to 19 years	13.4	13.6	13.9	12.7	14.1	14.1	13.0	14.2	12.6	13.3	13.6	13.8	14.6

¹ These rates reflect a refined definition of the full- and part-time labor force and differ from the rates published elsewhere in this publication prior to 1994.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-6. Employed persons by marital status, occupation, class of worker, and part-time status, seasonally adjusted

(In thousands)

Category	1994	1995											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
MARITAL STATUS													
Total	124,570	124,639	125,125	125,274	125,072	124,319	124,485	124,959	124,779	125,140	125,399	125,010	124,904
Married men, spouse present	41,608	41,601	42,190	42,132	42,086	41,874	41,956	42,137	42,060	42,257	42,393	42,049	42,045
Married women, spouse present	31,723	31,705	31,893	32,135	32,108	32,022	31,918	32,309	32,226	32,175	32,234	32,176	32,014
Women who maintain families	7,074	7,199	7,067	7,071	7,152	7,175	7,201	7,081	7,268	7,100	7,055	7,295	7,341
OCCUPATION													
Managerial and professional specialty	34,576	34,423	34,905	34,846	34,765	35,209	35,300	35,692	35,775	35,602	35,827	35,730	35,647
Technical, sales, and administrative support	37,797	37,267	37,313	37,297	37,381	37,301	37,374	37,860	37,435	37,606	37,365	37,334	36,993
Service occupations	16,704	17,012	16,991	16,997	17,075	16,987	16,794	16,759	17,025	16,818	17,084	16,909	16,831
Precision production, craft, and repair	13,677	13,784	13,638	13,910	13,680	13,479	13,459	13,433	13,296	13,506	13,463	13,274	13,497
Operators, fabricators, and laborers	18,030	18,212	18,333	18,280	18,260	17,985	17,936	17,746	17,758	17,974	17,995	18,264	18,323
Farming, forestry, and fishing	3,839	3,881	3,845	3,849	3,726	3,568	3,550	3,561	3,511	3,567	3,699	3,581	3,618
CLASS OF WORKER													
Agriculture:													
Wage and salary workers	1,738	1,866	1,970	1,987	1,884	1,747	1,848	1,832	1,772	1,744	1,844	1,743	1,753
Self-employed workers	1,714	1,663	1,684	1,674	1,649	1,560	1,593	1,551	1,542	1,491	1,541	1,500	1,549
Unpaid family workers	49	35	27	57	70	55	46	45	45	43	48	34	39
Nonagricultural industries:													
Wage and salary workers	111,960	111,987	112,461	112,649	112,578	112,111	112,160	112,331	112,350	112,674	112,950	112,802	112,570
Private industries	93,620	93,692	93,957	93,964	93,932	93,619	93,773	93,973	94,023	94,478	94,756	94,507	94,369
Private households	1,023	1,075	1,075	1,039	988	913	866	887	886	982	980	994	996
Other industries	92,597	92,617	92,882	92,925	92,945	92,705	92,907	93,086	93,138	93,495	93,776	93,513	93,374
Government	18,340	18,295	18,504	18,685	18,646	18,493	18,387	18,358	18,326	18,196	18,193	18,295	18,201
Self-employed workers	8,959	9,039	8,904	8,865	8,848	8,763	8,765	9,098	8,869	9,017	8,943	8,822	8,883
Unpaid family workers	121	95	118	129	110	125	106	103	103	121	100	104	106
PERSONS AT WORK PART TIME¹													
All industries:													
Part time for economic reasons	4,422	4,693	4,460	4,530	4,469	4,476	4,442	4,402	4,526	4,589	4,400	4,410	4,445
Slack work or business conditions	2,384	2,504	2,372	2,333	2,517	2,502	2,304	2,497	2,586	2,535	2,515	2,519	2,538
Could only find part-time work	1,734	1,777	1,739	1,902	1,686	1,720	1,785	1,672	1,567	1,738	1,636	1,647	1,593
Part time for noneconomic reasons	17,576	17,940	18,041	17,627	18,121	17,666	17,745	18,299	18,113	17,959	17,683	17,265	17,220
Nonagricultural industries:													
Part time for economic reasons	4,254	4,430	4,187	4,347	4,171	4,289	4,185	4,234	4,316	4,451	4,255	4,272	4,326
Slack work or business conditions	2,272	2,359	2,216	2,226	2,328	2,364	2,158	2,385	2,448	2,432	2,441	2,418	2,452
Could only find part-time work	1,690	1,737	1,687	1,854	1,624	1,698	1,747	1,613	1,533	1,716	1,582	1,631	1,567
Part time for noneconomic reasons	16,917	17,307	17,381	16,991	17,232	17,034	17,056	17,660	17,473	17,389	17,044	16,648	16,603

¹Persons at work excludes employed persons who were absent from their jobs during the entire reference week for reasons such as vacation, illness, or industrial dispute. Part time for noneconomic reasons excludes persons who

usually work full time but worked only 1 to 34 hours during the reference week for reasons such as holidays, illness, and bad weather.

A-7. Employed persons by age and sex, seasonally adjusted

(In thousands)

Age and sex	1994	1995											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Total, 16 years and over	124,570	124,639	125,125	125,274	125,072	124,319	124,485	124,959	124,779	125,140	125,399	125,010	124,904
16 to 24 years	19,157	19,174	19,062	19,226	19,126	18,889	19,053	18,789	18,675	18,626	18,605	18,584	18,554
16 to 19 years	6,252	6,372	6,313	6,567	6,446	6,381	6,576	6,375	6,411	6,479	6,446	6,384	6,345
16 to 17 years	2,588	2,533	2,532	2,595	2,556	2,518	2,758	2,557	2,510	2,625	2,558	2,545	2,512
18 to 19 years	3,653	3,809	3,769	3,955	3,886	3,862	3,841	3,853	3,928	3,849	3,869	3,822	3,829
20 to 24 years	12,905	12,803	12,749	12,660	12,680	12,508	12,477	12,415	12,264	12,147	12,159	12,201	12,209
25 years and over	105,434	105,471	106,039	106,123	105,939	105,429	105,367	106,158	106,119	106,439	106,727	106,473	106,352
25 to 54 years	90,380	90,331	90,850	90,964	90,777	90,597	90,592	90,978	91,042	91,190	91,358	91,308	91,355
55 years and over	15,083	15,109	15,084	15,102	15,057	14,881	14,824	15,125	15,064	15,273	15,385	15,235	15,062
Men, 16 years and over	67,483	67,386	67,709	67,811	67,588	67,110	67,390	67,383	67,108	67,408	67,494	67,090	67,155
16 to 24 years	10,115	10,024	10,113	10,172	10,155	9,984	10,124	9,980	9,798	9,894	9,727	9,728	9,804
16 to 19 years	3,202	3,254	3,231	3,346	3,364	3,270	3,396	3,317	3,236	3,347	3,252	3,254	3,267
16 to 17 years	1,350	1,283	1,287	1,315	1,318	1,264	1,451	1,353	1,261	1,333	1,298	1,256	1,292
18 to 19 years	1,845	1,946	1,934	2,017	2,043	2,015	1,958	1,990	2,003	1,997	1,949	1,988	1,982
20 to 24 years	6,913	6,771	6,881	6,826	6,791	6,714	6,728	6,663	6,561	6,547	6,476	6,475	6,537
25 years and over	57,388	57,339	57,661	57,662	57,441	57,110	57,225	57,386	57,371	57,498	57,758	57,381	57,355
25 to 54 years	48,945	48,926	49,238	49,270	49,023	48,882	49,016	48,974	49,066	49,111	49,190	48,920	48,985
55 years and over	8,435	8,429	8,352	8,411	8,366	8,212	8,239	8,338	8,270	8,418	8,561	8,519	8,431
Women, 16 years and over	57,087	57,252	57,416	57,462	57,484	57,208	57,095	57,576	57,672	57,732	57,905	57,920	57,749
16 to 24 years	9,042	9,150	8,950	9,054	8,971	8,906	8,929	8,809	8,877	8,732	8,878	8,856	8,749
16 to 19 years	3,050	3,118	3,082	3,220	3,082	3,112	3,180	3,058	3,174	3,132	3,195	3,130	3,078
16 to 17 years	1,238	1,250	1,246	1,281	1,238	1,254	1,307	1,204	1,249	1,291	1,260	1,289	1,221
18 to 19 years	1,808	1,863	1,836	1,937	1,843	1,867	1,883	1,863	1,925	1,851	1,920	1,834	1,847
20 to 24 years	5,992	6,032	5,868	5,833	5,890	5,794	5,749	5,751	5,703	5,600	5,683	5,726	5,672
25 years and over	48,046	48,131	48,378	48,461	48,497	48,319	48,142	48,772	48,748	48,941	48,969	49,092	48,998
25 to 54 years	41,435	41,405	41,613	41,694	41,753	41,715	41,575	42,004	41,976	42,079	42,168	42,388	42,370
55 years and over	6,648	6,680	6,732	6,691	6,691	6,669	6,585	6,786	6,795	6,856	6,824	6,716	6,632

A-8. Unemployed persons by age and sex, seasonally adjusted

(In thousands)

Age and sex	1994	1995											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Total, 16 years and over	7,155	7,498	7,183	7,237	7,665	7,492	7,384	7,559	7,431	7,451	7,249	7,432	7,380
16 to 24 years	2,513	2,464	2,525	2,531	2,571	2,539	2,522	2,691	2,721	2,745	2,604	2,551	2,655
16 to 19 years	1,298	1,274	1,347	1,260	1,369	1,360	1,288	1,415	1,377	1,378	1,332	1,394	1,420
16 to 17 years	573	633	662	649	663	689	626	698	676	647	652	628	666
18 to 19 years	728	629	680	591	724	667	687	703	693	724	678	767	749
20 to 24 years	1,215	1,190	1,178	1,272	1,202	1,179	1,233	1,276	1,345	1,367	1,272	1,157	1,236
25 years and over	4,717	4,971	4,603	4,653	5,059	4,972	4,851	4,823	4,760	4,733	4,674	4,912	4,790
25 to 54 years	4,130	4,365	4,082	4,101	4,485	4,394	4,231	4,246	4,168	4,165	4,136	4,275	4,213
55 years and over	539	606	532	555	599	594	589	615	598	565	549	608	542
Men, 16 years and over	3,896	4,090	3,849	3,862	4,067	4,145	3,955	3,955	4,001	4,029	3,797	4,065	4,073
16 to 24 years	1,411	1,366	1,391	1,350	1,365	1,394	1,378	1,420	1,563	1,462	1,451	1,421	1,478
16 to 19 years	727	684	775	684	728	735	716	763	796	747	788	764	770
16 to 17 years	313	338	376	334	365	369	328	379	379	338	357	353	357
18 to 19 years	411	329	388	344	393	363	411	377	411	403	426	420	407
20 to 24 years	684	682	616	665	637	659	662	657	768	714	662	657	708
25 years and over	2,551	2,672	2,420	2,480	2,676	2,758	2,564	2,495	2,496	2,592	2,373	2,674	2,626
25 to 54 years	2,217	2,352	2,136	2,187	2,308	2,405	2,198	2,200	2,184	2,223	2,075	2,314	2,314
55 years and over	306	347	309	319	372	346	335	337	306	350	287	331	290
Women, 16 years and over	3,259	3,408	3,334	3,375	3,598	3,347	3,429	3,604	3,430	3,422	3,452	3,367	3,308
16 to 24 years	1,102	1,098	1,133	1,182	1,206	1,145	1,143	1,271	1,158	1,283	1,153	1,130	1,177
16 to 19 years	571	591	571	575	641	625	572	652	581	630	544	630	649
16 to 17 years	260	294	286	315	298	320	298	319	297	309	295	275	310
18 to 19 years	317	300	292	247	331	305	276	326	283	321	252	347	342
20 to 24 years	531	508	562	606	566	520	572	619	577	653	609	500	528
25 years and over	2,166	2,299	2,183	2,174	2,383	2,214	2,288	2,329	2,264	2,142	2,301	2,238	2,163
25 to 54 years	1,913	2,014	1,946	1,914	2,177	1,989	2,032	2,046	1,984	1,941	2,061	1,961	1,900
55 years and over	233	259	223	236	227	248	254	278	292	215	262	277	252

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-9. Unemployment rates by age and sex, seasonally adjusted

Age and sex	1994	1995											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Total, 16 years and over	5.4	5.7	5.4	5.5	5.8	5.7	5.6	5.7	5.6	5.6	5.5	5.6	5.6
16 to 24 years	11.6	11.4	11.7	11.6	11.8	11.8	11.7	12.5	12.7	12.8	12.3	12.1	12.5
16 to 19 years	17.2	16.7	17.6	16.1	17.5	17.6	16.4	18.2	17.7	17.5	17.1	17.9	18.3
16 to 17 years	18.1	20.0	20.7	20.0	20.6	21.5	18.5	21.4	21.2	19.8	20.3	19.8	21.0
18 to 19 years	16.6	14.2	15.3	13.0	15.7	14.7	15.2	15.4	15.0	15.8	14.9	16.7	16.4
20 to 24 years	8.6	8.5	8.5	9.1	8.7	8.6	9.0	9.3	9.9	10.1	9.5	8.7	9.2
25 years and over	4.3	4.5	4.2	4.2	4.6	4.5	4.4	4.3	4.3	4.3	4.2	4.4	4.3
25 to 54 years	4.4	4.6	4.3	4.3	4.7	4.6	4.5	4.5	4.4	4.4	4.3	4.5	4.4
55 years and over	3.5	3.9	3.4	3.5	3.8	3.8	3.8	3.9	3.8	3.6	3.4	3.8	3.5
Men, 16 years and over	5.5	5.7	5.4	5.4	5.7	5.8	5.5	5.5	5.6	5.6	5.3	5.7	5.7
16 to 24 years	12.2	12.0	12.1	11.7	11.8	12.3	12.0	12.5	13.8	12.9	13.0	12.7	13.1
16 to 19 years	18.5	17.4	19.4	17.0	17.8	18.4	17.4	18.7	19.7	18.3	19.5	19.0	19.1
16 to 17 years	18.8	20.9	22.6	20.2	21.7	22.6	18.4	21.9	23.1	20.2	21.6	22.0	21.6
18 to 19 years	18.2	14.5	16.7	14.6	16.1	15.2	17.4	15.9	17.0	16.8	17.9	17.4	17.1
20 to 24 years	9.0	9.1	8.2	8.9	8.6	8.9	9.0	9.0	10.5	9.8	9.3	9.2	9.8
25 years and over	4.3	4.5	4.0	4.1	4.5	4.6	4.3	4.2	4.2	4.3	3.9	4.5	4.4
25 to 54 years	4.3	4.6	4.2	4.2	4.5	4.7	4.3	4.3	4.3	4.3	4.0	4.5	4.5
55 years and over	3.5	4.0	3.6	3.7	4.3	4.0	3.9	3.9	3.6	4.0	3.2	3.7	3.3
Women, 16 years and over	5.4	5.6	5.5	5.5	5.9	5.5	5.7	5.9	5.6	5.6	5.6	5.5	5.4
16 to 24 years	10.9	10.7	11.2	11.5	11.9	11.4	11.3	12.6	11.5	12.8	11.5	11.3	11.9
16 to 19 years	15.8	15.9	15.6	15.2	17.2	16.7	15.2	17.6	15.5	16.8	14.5	16.8	17.4
16 to 17 years	17.4	19.1	18.7	19.8	19.4	20.4	18.6	21.0	19.2	19.3	19.0	17.6	20.2
18 to 19 years	14.9	13.9	13.7	11.3	15.2	14.0	12.8	14.9	12.8	14.8	11.6	15.9	15.6
20 to 24 years	8.1	7.8	8.7	9.4	8.8	8.2	9.0	9.7	9.2	10.4	9.7	8.0	8.5
25 years and over	4.3	4.6	4.3	4.3	4.7	4.4	4.5	4.6	4.4	4.2	4.5	4.4	4.2
25 to 54 years	4.4	4.6	4.5	4.4	5.0	4.6	4.7	4.6	4.5	4.4	4.7	4.4	4.3
55 years and over	3.4	3.7	3.2	3.4	3.3	3.6	3.7	3.9	4.1	3.0	3.7	4.0	3.7

A-10. Unemployment rates by occupation, industry, and selected demographic characteristics, seasonally adjusted

Category	1994	1995											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
CHARACTERISTIC													
Total	5.4	5.7	5.4	5.5	5.8	5.7	5.6	5.7	5.6	5.6	5.5	5.6	5.6
Men, 20 years and over	4.7	5.0	4.6	4.7	4.9	5.1	4.8	4.7	4.8	4.9	4.5	4.9	4.9
Women, 20 years and over	4.7	4.9	4.8	4.9	5.2	4.8	5.0	5.1	5.0	4.9	5.0	4.8	4.6
Both sexes, 16 to 19 years	17.2	16.7	17.6	16.1	17.5	17.6	16.4	18.2	17.7	17.5	17.1	17.9	18.3
White	4.8	4.9	4.7	4.7	5.0	5.0	4.8	4.8	4.8	4.8	4.8	5.0	5.0
Black and other	9.2	9.5	9.4	9.2	9.8	9.1	9.8	10.1	10.2	10.2	9.4	8.9	9.3
Black	9.8	10.2	10.1	9.8	10.7	9.9	10.6	11.1	11.3	11.3	9.9	9.4	10.2
Hispanic origin	9.2	10.2	8.9	9.1	8.8	10.0	9.0	8.8	9.9	8.9	9.4	9.4	9.3
Married men, spouse present	3.2	3.4	3.0	3.2	3.4	3.4	3.4	3.4	3.3	3.5	3.1	3.3	3.1
Married women, spouse present	3.7	3.7	3.6	3.9	4.2	3.9	3.8	4.1	4.1	3.9	3.9	3.8	3.7
Women who maintain families	8.8	8.9	8.1	7.6	9.0	8.0	8.4	8.5	7.0	8.0	7.9	7.7	6.6
OCCUPATION¹													
Managerial and professional specialty	2.3	2.3	2.2	2.5	2.5	2.2	2.5	2.6	2.6	2.4	2.3	2.6	2.5
Technical, sales, and administrative support	4.3	4.6	4.4	4.3	4.8	4.6	4.5	4.4	4.2	4.5	4.5	4.1	4.5
Precision production, craft, and repair	5.7	5.8	5.4	5.2	6.0	6.2	5.8	6.6	6.8	6.1	6.0	6.7	5.7
Operators, fabricators, and laborers	8.2	8.2	7.6	7.5	7.9	8.7	8.5	8.4	8.5	8.4	7.9	8.3	8.4
Farming, forestry, and fishing	7.8	7.8	7.2	8.0	8.5	9.2	8.6	7.6	6.6	7.1	8.3	7.7	7.6
INDUSTRY													
Nonagricultural private wage and salary workers	5.6	5.7	5.5	5.5	5.9	6.0	5.7	5.9	5.8	5.9	5.7	5.8	5.8
Goods-producing industries	6.2	6.4	5.8	6.0	6.4	7.2	6.4	6.5	6.5	6.6	6.4	6.9	6.5
Mining	3.9	5.1	5.2	6.1	4.3	4.9	4.4	3.4	4.1	3.3	8.8	7.1	8.3
Construction	10.9	11.7	10.5	10.8	11.8	12.6	10.6	10.9	12.2	12.7	11.7	12.2	11.4
Manufacturing	4.9	4.7	4.4	4.5	4.8	5.5	5.2	5.2	4.8	4.8	4.7	5.3	5.0
Durable goods	4.6	4.2	3.9	4.2	4.4	5.3	4.2	4.8	4.0	4.0	4.2	4.8	4.5
Nondurable goods	5.4	5.4	5.0	4.9	5.4	6.0	6.6	5.8	5.9	5.9	5.3	6.1	5.7
Service-producing industries	5.4	5.4	5.4	5.4	5.7	5.6	5.4	5.7	5.6	5.6	5.4	5.3	5.5
Transportation and public utilities	4.2	4.7	4.5	4.5	4.6	4.0	4.5	4.7	4.4	4.5	4.2	4.0	4.9
Wholesale and retail trade	6.7	6.6	6.4	6.2	6.8	6.7	6.2	6.6	6.4	7.2	6.3	6.2	6.5
Finance, insurance, and real estate	2.9	2.9	3.5	3.3	3.4	3.7	3.3	3.5	3.4	2.9	3.3	2.8	3.3
Services	5.2	5.2	5.2	5.3	5.6	5.5	5.5	5.8	5.7	5.1	5.5	5.5	5.4
Government workers	3.1	3.2	2.8	2.7	3.1	2.8	3.2	2.8	3.0	2.7	2.8	3.0	2.7
Agricultural wage and salary workers	11.1	10.7	9.1	10.5	11.3	12.5	11.9	9.7	8.3	11.6	12.2	11.8	13.2

¹ Seasonally adjusted data for service occupations are not available because the seasonal component, which is small relative to the trend-cycle

and irregular components, cannot be separated with sufficient precision.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-11. Unemployed persons by reason for unemployment, seasonally adjusted

(Numbers in thousands)

Reason	1994	1995											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
NUMBER OF UNEMPLOYED													
Job losers and persons who completed temporary jobs	3,442	3,658	3,339	3,352	3,532	3,614	3,423	3,615	3,426	3,367	3,452	3,516	3,495
On temporary layoff	930	1,061	1,025	1,032	1,145	958	1,066	1,184	1,036	874	972	1,062	1,001
Not on temporary layoff	2,512	2,598	2,314	2,320	2,387	2,657	2,357	2,431	2,390	2,492	2,480	2,455	2,494
Job leavers	704	694	773	811	817	870	834	832	871	887	753	856	937
Reentrants	2,525	2,488	2,474	2,430	2,779	2,458	2,526	2,593	2,537	2,578	2,502	2,509	2,431
New entrants	555	597	582	604	637	522	540	571	574	614	550	573	609
PERCENT DISTRIBUTION													
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs	47.6	49.2	46.6	46.6	45.5	48.4	46.7	47.5	46.2	45.2	47.6	47.2	46.8
On temporary layoff	12.9	14.3	14.3	14.3	14.7	12.8	14.6	15.6	14.0	11.7	13.4	14.2	13.4
Not on temporary layoff	34.8	34.9	32.3	32.2	30.7	35.6	32.2	31.9	32.3	33.5	34.2	32.9	33.4
Job leavers	9.7	9.3	10.8	11.3	10.5	11.7	11.4	10.9	11.8	11.9	10.4	11.5	12.5
Reentrants	34.9	33.4	34.5	33.8	35.8	32.9	34.5	34.1	34.2	34.6	34.5	33.7	32.5
New entrants	7.7	8.0	8.1	8.4	8.2	7.0	7.4	7.5	7.8	8.3	7.6	7.7	8.1
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE													
Job losers and persons who completed temporary jobs	2.6	2.8	2.5	2.5	2.7	2.7	2.6	2.7	2.6	2.5	2.6	2.7	2.6
Job leavers .....	.5	.5	.6	.6	.6	.7	.6	.6	.7	.7	.6	.6	.7
Reentrants	1.9	1.9	1.9	1.8	2.1	1.9	2.0	1.9	1.9	1.9	1.9	1.9	1.8
New entrants .....	.4	.5	.4	.5	.5	.4	.4	.4	.4	.5	.4	.4	.5

A-12. Unemployed persons by duration of unemployment, seasonally adjusted

(Numbers in thousands)

Duration	1994	1995											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
NUMBER OF UNEMPLOYED													
Less than 5 weeks	2,587	2,937	2,600	2,523	2,629	2,598	2,742	2,600	2,713	2,868	2,740	2,812	2,712
5 to 14 weeks	2,149	2,122	2,165	2,319	2,430	2,304	2,348	2,621	2,434	2,272	2,348	2,376	2,434
15 weeks and over	2,456	2,386	2,298	2,266	2,505	2,585	2,299	2,319	2,380	2,352	2,296	2,297	2,307
15 to 26 weeks	1,088	1,033	1,090	920	1,115	1,282	1,096	1,023	1,150	1,071	1,068	1,048	1,082
27 weeks and over	1,368	1,353	1,207	1,347	1,390	1,303	1,203	1,297	1,230	1,281	1,228	1,249	1,224
Average (mean) duration, in weeks	17.8	16.7	16.9	17.5	17.7	16.9	15.6	16.5	16.3	16.3	16.2	16.5	16.2
Median duration, in weeks	8.7	7.9	7.8	7.9	8.5	9.0	7.5	9.1	8.7	8.0	8.1	7.9	8.2
PERCENT DISTRIBUTION													
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks	36.0	39.4	36.8	35.5	34.8	34.7	37.1	34.5	36.0	38.3	37.1	37.6	36.4
5 to 14 weeks	29.9	28.5	30.7	32.6	32.1	30.8	31.8	34.8	32.3	30.3	31.8	31.7	32.7
15 weeks and over	34.1	32.0	32.5	31.9	33.1	34.5	31.1	30.8	31.6	31.4	31.1	30.7	31.0
15 to 26 weeks	15.1	13.9	15.4	12.9	14.7	17.1	14.8	13.6	15.3	14.3	14.5	14.0	14.5
27 weeks and over	19.0	18.2	17.1	18.9	18.4	17.4	16.3	17.2	16.3	17.1	16.6	16.7	16.4

A-13. Employment status of the civilian noninstitutional population by age, sex, and race

(Numbers in thousands)

Age, sex, and race	December 1995									
	Civilian noninstitutional population	Civilian labor force								
		Total	Percent of population	Employed				Unemployed		Not in labor force
				Total	Percent of population	Agriculture	Nonagricultural industries	Number	Percent of labor force	
TOTAL										
16 years and over	199,508	132,008	66.2	125,136	62.7	3,072	122,064	6,872	5.2	67,500
16 to 19 years	14,703	7,338	49.9	6,125	41.7	180	5,946	1,213	16.5	7,365
16 to 17 years	7,480	3,003	40.1	2,471	33.0	89	2,382	531	17.7	4,477
18 to 19 years	7,223	4,335	60.0	3,654	50.6	91	3,563	681	15.7	2,888
20 to 24 years	17,613	13,266	75.3	12,171	69.1	239	11,931	1,095	8.3	4,348
25 to 54 years	114,700	95,732	83.5	91,660	79.9	1,958	89,702	4,073	4.3	18,968
25 to 34 years	40,484	33,936	83.8	32,205	79.6	653	31,552	1,730	5.1	6,548
25 to 29 years	19,061	15,920	83.5	15,030	78.9	261	14,769	890	5.6	3,141
30 to 34 years	21,423	18,016	84.1	17,176	80.2	392	16,783	841	4.7	3,407
35 to 44 years	42,662	36,055	84.5	34,554	81.0	770	33,785	1,501	4.2	6,607
35 to 39 years	22,260	18,737	84.2	17,907	80.4	384	17,523	830	4.4	3,523
40 to 44 years	20,402	17,318	84.9	16,647	81.6	385	16,262	670	3.9	3,084
45 to 54 years	31,554	25,742	81.6	24,900	78.9	535	24,365	842	3.3	5,812
45 to 49 years	17,908	14,961	83.5	14,460	80.7	289	14,171	501	3.4	2,947
50 to 54 years	13,646	10,781	79.0	10,440	76.5	246	10,194	340	3.2	2,865
55 to 64 years	20,863	11,886	57.0	11,504	55.1	383	11,121	382	3.2	8,976
55 to 59 years	11,008	7,377	67.0	7,138	64.8	213	6,925	239	3.2	3,631
60 to 64 years	9,855	4,509	45.8	4,366	44.3	170	4,196	143	3.2	5,346
65 years and over	31,629	3,786	12.0	3,676	11.6	313	3,364	109	2.9	27,843
65 to 69 years	9,713	2,125	21.9	2,060	21.2	151	1,909	65	3.1	7,588
70 to 74 years	8,571	1,057	12.3	1,031	12.0	98	933	26	2.4	7,514
75 years and over	13,344	604	4.5	585	4.4	64	521	18	3.0	12,741
Men										
16 years and over	95,661	70,936	74.2	67,049	70.1	2,251	64,798	3,887	5.5	24,725
16 to 19 years	7,489	3,771	50.4	3,088	41.2	130	2,958	683	18.1	3,718
16 to 17 years	3,855	1,514	39.3	1,228	31.8	70	1,158	287	18.9	2,341
18 to 19 years	3,634	2,257	62.1	1,860	51.2	60	1,800	396	17.6	1,377
20 to 24 years	8,735	7,118	81.5	6,468	74.0	191	6,277	650	9.1	1,617
25 to 54 years	56,251	51,287	91.2	48,996	87.1	1,407	47,589	2,290	4.5	4,965
25 to 34 years	19,866	18,399	92.6	17,398	87.6	491	16,907	1,001	5.4	1,467
25 to 29 years	9,355	8,578	91.7	8,072	86.3	209	7,862	506	5.9	778
30 to 34 years	10,510	9,821	93.4	9,326	88.7	282	9,045	494	5.0	690
35 to 44 years	21,019	19,255	91.6	18,440	87.7	556	17,884	815	4.2	1,764
35 to 39 years	10,981	10,113	92.1	9,646	87.8	267	9,379	468	4.6	867
40 to 44 years	10,039	9,142	91.1	8,794	87.6	289	8,505	348	3.8	896
45 to 54 years	15,366	13,633	88.7	13,158	85.6	360	12,799	474	3.5	1,733
45 to 49 years	8,748	7,906	90.4	7,624	87.2	213	7,412	281	3.6	842
50 to 54 years	6,618	5,727	86.5	5,534	83.6	147	5,387	193	3.4	891
55 to 64 years	9,928	6,539	65.9	6,342	63.9	276	6,067	196	3.0	3,390
55 to 59 years	5,279	4,030	76.3	3,909	74.1	162	3,747	121	3.0	1,249
60 to 64 years	4,649	2,508	54.0	2,433	52.3	114	2,319	75	3.0	2,141
65 years and over	13,258	2,221	16.8	2,155	16.3	248	1,907	66	3.0	11,036
65 to 69 years	4,434	1,206	27.2	1,169	26.4	119	1,049	37	3.1	3,227
70 to 74 years	3,771	656	17.4	639	16.9	75	563	17	2.6	3,115
75 years and over	5,053	359	7.1	347	6.9	53	294	12	3.4	4,694
Women										
16 years and over	103,847	61,072	58.8	58,087	55.9	821	57,266	2,986	4.9	42,775
16 to 19 years	7,214	3,567	49.4	3,037	42.1	50	2,988	529	14.8	3,648
16 to 17 years	3,625	1,488	41.1	1,244	34.3	19	1,225	245	16.4	2,137
18 to 19 years	3,589	2,078	57.9	1,794	50.0	30	1,763	285	13.7	1,511
20 to 24 years	8,878	6,148	69.2	5,703	64.2	48	5,655	444	7.2	2,731
25 to 54 years	58,449	44,446	76.0	42,663	73.0	550	42,113	1,782	4.0	14,003
25 to 34 years	20,618	15,537	75.4	14,807	71.8	162	14,645	730	4.7	5,081
25 to 29 years	9,705	7,342	75.6	6,958	71.7	51	6,907	384	5.2	2,364
30 to 34 years	10,913	8,195	75.1	7,849	71.9	111	7,739	346	4.2	2,717
35 to 44 years	21,643	16,799	77.6	16,114	74.5	213	15,901	685	4.1	4,844
35 to 39 years	11,280	8,624	76.5	8,262	73.2	117	8,144	362	4.2	2,656
40 to 44 years	10,363	8,175	78.9	7,853	75.8	96	7,757	323	3.9	2,188
45 to 54 years	16,188	12,109	74.8	11,741	72.5	175	11,566	367	3.0	4,079
45 to 49 years	9,160	7,055	77.0	6,835	74.6	76	6,759	220	3.1	2,104
50 to 54 years	7,028	5,054	71.9	4,906	69.8	99	4,807	148	2.9	1,974
55 to 64 years	10,935	5,348	48.9	5,161	47.2	107	5,054	186	3.5	5,587
55 to 59 years	5,729	3,347	58.4	3,229	56.4	51	3,178	118	3.5	2,382
60 to 64 years	5,206	2,001	38.4	1,933	37.1	56	1,877	68	3.4	3,205
65 years and over	18,371	1,565	8.5	1,522	8.3	65	1,457	43	2.7	16,806
65 to 69 years	5,280	919	17.4	891	16.9	31	860	28	3.0	4,361
70 to 74 years	4,800	401	8.4	392	8.2	22	370	9	2.2	4,399
75 years and over	8,291	245	3.0	239	2.9	12	227	6	2.6	8,047

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-13. Employment status of the civilian noninstitutional population by age, sex, and race—Continued

(Numbers in thousands)

Age, sex, and race	December 1995									
	Civilian noninstitutional population	Civilian labor force								Not in labor force
		Total	Percent of population	Employed				Unemployed		
				Total	Percent of population	Agriculture	Nonagricultural industries	Number	Percent of labor force	
WHITE										
16 years and over	167,545	111,616	66.6	106,490	63.6	2,871	103,619	5,126	4.6	55,929
16 to 19 years	11,604	6,177	53.2	5,300	45.7	172	5,128	878	14.2	5,426
16 to 17 years	5,875	2,580	43.9	2,178	37.1	86	2,092	402	15.6	3,295
18 to 19 years	5,729	3,597	62.8	3,121	54.5	85	3,036	476	13.2	2,131
20 to 24 years	14,071	10,896	77.4	10,104	71.8	226	9,879	791	7.3	3,175
25 to 54 years	95,557	80,681	84.4	77,639	81.2	1,822	75,817	3,042	3.8	14,876
25 to 34 years	33,095	28,099	84.9	26,859	81.2	624	26,235	1,241	4.4	4,996
25 to 29 years	15,471	13,088	84.6	12,473	80.6	250	12,223	615	4.7	2,383
30 to 34 years	17,624	15,011	85.2	14,386	81.6	374	14,012	625	4.2	2,612
35 to 44 years	35,531	30,262	85.2	29,149	82.0	703	28,447	1,113	3.7	5,269
35 to 39 years	18,492	15,642	84.6	15,052	81.4	354	14,698	590	3.8	2,850
40 to 44 years	17,040	14,621	85.8	14,098	82.7	349	13,749	523	3.6	2,419
45 to 54 years	26,931	22,319	82.9	21,631	80.3	496	21,135	688	3.1	4,611
45 to 49 years	15,204	12,902	84.9	12,495	82.2	270	12,226	406	3.2	2,302
50 to 54 years	11,726	9,417	80.3	9,136	77.9	227	8,909	282	3.0	2,309
55 to 64 years	18,036	10,437	57.9	10,115	56.1	368	9,747	323	3.1	7,599
55 to 59 years	9,498	6,479	68.2	6,276	66.1	208	6,069	203	3.1	3,018
60 to 64 years	8,538	3,958	46.4	3,838	45.0	160	3,678	120	3.0	4,580
65 years and over	28,278	3,425	12.1	3,332	11.8	283	3,049	92	2.7	24,854
65 to 69 years	8,536	1,900	22.3	1,844	21.6	142	1,702	56	2.9	6,636
70 to 74 years	7,684	969	12.6	949	12.4	86	863	20	2.0	6,715
75 years and over	12,059	555	4.6	539	4.5	55	483	17	3.0	11,503
Men										
16 years and over	81,078	60,865	75.1	57,956	71.5	2,080	55,877	2,909	4.8	20,213
16 to 19 years	5,922	3,191	53.9	2,700	45.6	123	2,577	490	15.4	2,732
16 to 17 years	3,022	1,303	43.1	1,089	36.0	68	1,021	215	16.5	1,718
18 to 19 years	2,901	1,887	65.1	1,611	55.6	55	1,556	276	14.6	1,014
20 to 24 years	7,047	5,894	83.6	5,423	77.0	177	5,246	471	8.0	1,153
25 to 54 years	47,537	43,957	92.5	42,227	88.8	1,296	40,931	1,730	3.9	3,581
25 to 34 years	16,523	15,535	94.0	14,797	89.6	470	14,327	738	4.7	989
25 to 29 years	7,714	7,182	93.1	6,816	88.4	203	6,613	365	5.1	533
30 to 34 years	8,809	8,353	94.8	7,981	90.6	267	7,714	372	4.5	456
35 to 44 years	17,729	16,434	92.7	15,821	89.2	499	15,321	614	3.7	1,294
35 to 39 years	9,240	8,610	93.2	8,276	89.6	246	8,030	335	3.9	630
40 to 44 years	8,488	7,824	92.2	7,545	88.9	253	7,291	279	3.6	664
45 to 54 years	13,285	11,988	90.2	11,610	87.4	326	11,283	378	3.2	1,298
45 to 49 years	7,533	6,908	91.7	6,691	88.8	196	6,495	217	3.1	625
50 to 54 years	5,752	5,080	88.3	4,919	85.5	130	4,788	161	3.2	673
55 to 64 years	8,683	5,825	67.1	5,659	65.2	265	5,394	165	2.8	2,858
55 to 59 years	4,610	3,582	77.7	3,483	75.6	158	3,325	99	2.8	1,028
60 to 64 years	4,073	2,243	55.1	2,176	53.4	107	2,069	67	3.0	1,830
65 years and over	11,889	1,999	16.8	1,946	16.4	219	1,727	53	2.6	9,890
65 to 69 years	3,921	1,078	27.5	1,050	26.8	112	938	28	2.6	2,843
70 to 74 years	3,376	597	17.7	584	17.3	63	520	13	2.1	2,779
75 years and over	4,592	324	7.1	312	6.8	44	268	12	3.7	4,268
Women										
16 years and over	86,467	50,750	58.7	48,533	56.1	791	47,742	2,217	4.4	35,716
16 to 19 years	5,681	2,987	52.6	2,599	45.8	49	2,550	388	13.0	2,694
16 to 17 years	2,853	1,277	44.7	1,089	38.2	19	1,071	187	14.7	1,577
18 to 19 years	2,828	1,710	60.5	1,510	53.4	30	1,480	200	11.7	1,118
20 to 24 years	7,023	5,001	71.2	4,681	66.6	49	4,632	320	6.4	2,022
25 to 54 years	48,020	36,724	76.5	35,412	73.7	527	34,885	1,312	3.6	11,295
25 to 34 years	16,572	12,565	75.8	12,062	72.8	154	11,908	503	4.0	4,007
25 to 29 years	7,757	5,906	76.1	5,656	72.9	46	5,610	250	4.2	1,850
30 to 34 years	8,815	6,658	75.5	6,405	72.7	107	6,298	253	3.8	2,157
35 to 44 years	17,803	13,828	77.7	13,329	74.9	203	13,126	499	3.6	3,975
35 to 39 years	9,251	7,031	76.0	6,776	73.2	108	6,668	255	3.6	2,220
40 to 44 years	8,551	6,797	79.5	6,553	76.6	95	6,458	244	3.6	1,755
45 to 54 years	13,645	10,331	75.7	10,021	73.4	170	9,852	310	3.0	3,314
45 to 49 years	7,671	5,994	78.1	5,804	75.7	73	5,731	190	3.2	1,677
50 to 54 years	5,974	4,338	72.6	4,217	70.6	96	4,121	120	2.8	1,636
55 to 64 years	9,353	4,612	49.3	4,455	47.6	103	4,353	157	3.4	4,741
55 to 59 years	4,888	2,897	59.3	2,793	57.1	49	2,743	104	3.6	1,991
60 to 64 years	4,465	1,715	38.4	1,662	37.2	53	1,609	53	3.1	2,750
65 years and over	16,389	1,426	8.7	1,386	8.5	65	1,321	40	2.8	14,963
65 to 69 years	4,615	822	17.8	794	17.2	30	764	28	3.4	3,793
70 to 74 years	4,308	373	8.6	366	8.5	23	343	7	1.9	3,935
75 years and over	7,467	231	3.1	227	3.0	12	215	5	2.0	7,235

A-13. Employment status of the civilian noninstitutional population by age, sex, and race—Continued

(Numbers in thousands)

Age, sex, and race	December 1995									
	Civilian noninstitutional population	Civilian labor force								
		Total	Percent of population	Employed				Unemployed		Not in labor force
				Total	Percent of population	Agriculture	Nonagricultural industries	Number	Percent of labor force	
BLACK										
16 years and over	23,419	14,888	63.6	13,489	57.6	84	13,406	1,399	9.4	8,531
16 to 19 years	2,317	880	38.0	594	25.7	2	593	286	32.5	1,437
16 to 17 years	1,205	342	28.4	234	19.4	2	232	109	31.7	863
18 to 19 years	1,112	537	48.4	361	32.4	-	361	177	32.9	574
20 to 24 years	2,580	1,738	67.4	1,493	57.9	9	1,485	245	14.1	842
25 to 54 years	13,836	10,947	79.1	10,129	73.2	47	10,082	818	7.5	2,889
25 to 34 years	5,266	4,230	80.3	3,824	72.6	7	3,817	407	9.6	1,036
25 to 29 years	2,530	2,033	80.4	1,812	71.6	4	1,808	221	10.9	497
30 to 34 years	2,736	2,197	80.3	2,012	73.5	3	2,009	185	8.4	539
35 to 44 years	5,242	4,307	82.2	3,994	76.2	24	3,970	313	7.3	935
35 to 39 years	2,830	2,352	83.1	2,164	76.5	13	2,152	188	8.0	477
40 to 44 years	2,412	1,955	81.0	1,830	75.9	12	1,818	125	6.4	457
45 to 54 years	3,327	2,409	72.4	2,311	69.5	16	2,295	98	4.1	918
45 to 49 years	1,960	1,465	74.7	1,403	71.6	8	1,395	63	4.3	495
50 to 54 years	1,367	944	69.1	908	66.4	8	900	36	3.8	423
55 to 64 years	2,097	1,055	50.3	1,016	48.5	4	1,012	39	3.7	1,042
55 to 59 years	1,128	673	59.6	652	57.7	5	647	21	3.2	455
60 to 64 years	969	382	39.5	365	37.6	-	365	18	4.6	586
65 years and over	2,590	268	10.4	257	9.9	22	235	11	4.3	2,322
65 to 69 years	890	163	18.3	157	17.6	4	153	6	3.6	727
70 to 74 years	680	69	10.1	65	9.5	11	53	4	(¹)	611
75 years and over	1,020	37	3.6	35	3.4	7	28	2	(¹)	983
Men										
16 years and over	10,494	7,109	67.7	6,346	60.5	78	6,268	763	10.7	3,386
16 to 19 years	1,150	427	37.1	266	23.2	2	265	161	37.7	723
16 to 17 years	613	162	26.5	103	16.8	2	101	59	36.6	451
18 to 19 years	538	265	49.3	164	30.4	-	164	102	38.3	272
20 to 24 years	1,202	880	73.3	751	62.5	9	742	130	14.7	321
25 to 54 years	6,220	5,154	82.9	4,708	75.7	43	4,666	446	8.7	1,066
25 to 34 years	2,327	2,011	86.4	1,788	76.9	3	1,785	222	11.1	316
25 to 29 years	1,108	962	86.8	847	76.4	-	847	115	11.9	147
30 to 34 years	1,219	1,049	86.1	942	77.3	3	938	108	10.3	170
35 to 44 years	2,393	2,011	84.1	1,848	77.2	24	1,824	163	8.1	381
35 to 39 years	1,305	1,102	84.4	1,000	76.6	12	989	102	9.2	203
40 to 44 years	1,087	909	83.6	848	78.0	12	836	61	6.8	178
45 to 54 years	1,501	1,132	75.4	1,072	71.4	16	1,056	60	5.3	368
45 to 49 years	891	711	79.8	666	74.8	8	658	45	6.3	180
50 to 54 years	610	421	69.1	406	66.6	24	397	15	3.6	189
55 to 64 years	908	490	54.0	472	52.0	3	469	18	3.8	417
55 to 59 years	493	319	64.8	306	62.2	3	303	13	4.1	174
60 to 64 years	415	171	41.3	166	39.9	-	166	5	3.2	243
65 years and over	1,015	156	15.4	149	14.7	22	127	8	4.9	858
65 to 69 years	360	84	23.4	79	21.9	3	76	6	6.6	276
70 to 74 years	303	47	15.4	44	14.7	12	32	2	(¹)	257
75 years and over	351	25	7.2	25	7.2	7	19	-	(¹)	326
Women										
16 years and over	12,925	7,780	60.2	7,143	55.3	6	7,137	636	8.2	5,145
16 to 19 years	1,167	453	38.8	328	28.1	-	328	125	27.5	714
16 to 17 years	592	180	30.4	131	22.1	-	131	49	27.4	412
18 to 19 years	574	272	47.4	197	34.3	-	197	75	27.7	302
20 to 24 years	1,378	858	62.2	743	53.9	-	743	115	13.4	520
25 to 54 years	7,615	5,793	76.1	5,421	71.2	4	5,416	372	6.4	1,823
25 to 34 years	2,939	2,220	75.5	2,035	69.2	4	2,032	184	8.3	720
25 to 29 years	1,422	1,072	75.4	965	67.9	4	961	107	10.0	350
30 to 34 years	1,517	1,148	75.7	1,070	70.5	-	1,071	78	6.8	369
35 to 44 years	2,849	2,296	80.6	2,146	75.3	1	2,146	150	6.5	553
35 to 39 years	1,524	1,250	82.0	1,164	76.4	1	1,163	86	6.9	274
40 to 44 years	1,325	1,046	78.9	983	74.2	-	983	63	6.0	279
45 to 54 years	1,827	1,277	69.9	1,239	67.8	-	1,239	38	3.0	550
45 to 49 years	1,070	754	70.5	737	68.9	-	737	18	2.3	315
50 to 54 years	757	523	69.1	502	66.3	-	502	21	3.9	234
55 to 64 years	1,189	565	47.5	544	45.7	1	543	21	3.7	625
55 to 59 years	635	354	55.7	345	54.3	1	344	9	2.4	282
60 to 64 years	554	211	38.1	199	35.9	-	199	12	5.7	343
65 years and over	1,575	112	7.1	108	6.9	-	108	4	3.4	1,463
65 to 69 years	530	79	14.8	78	14.8	1	77	-	4	452
70 to 74 years	376	22	5.9	20	5.4	-	21	2	(¹)	354
75 years and over	669	11	1.7	9	1.4	-	9	2	(¹)	657

¹ Data not shown where base is less than 75,000.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-14. Employment status of the civilian noninstitutional population by race, sex, and age

(Numbers in thousands)

Employment status and race	Total		Men, 20 years and over		Women, 20 years and over		Both sexes, 16 to 19 years	
	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995
TOTAL								
Civilian noninstitutional population	197,765	199,508	87,617	88,172	95,873	96,633	14,274	14,703
Civilian labor force	131,418	132,008	67,388	67,164	56,871	57,506	7,159	7,338
Percent of population	66.5	66.2	76.9	76.2	59.3	59.5	50.2	49.9
Employed	124,729	125,136	64,263	63,961	54,404	55,049	6,062	6,125
Agriculture	3,285	3,072	2,291	2,121	824	771	171	180
Nonagricultural industries	121,444	122,064	61,972	61,840	53,580	54,278	5,891	5,946
Unemployed	6,690	6,872	3,125	3,203	2,467	2,456	1,097	1,213
Unemployment rate	5.1	5.2	4.6	4.8	4.3	4.3	15.3	16.5
Not in labor force	66,347	67,500	20,230	21,008	39,002	39,127	7,115	7,365
White								
Civilian noninstitutional population	166,175	167,545	74,620	75,156	80,233	80,785	11,322	11,604
Civilian labor force	111,385	111,616	57,730	57,675	47,507	47,764	6,148	6,177
Percent of population	67.0	66.6	77.4	76.7	59.2	59.1	54.3	53.2
Employed	106,427	106,490	55,334	55,256	45,747	45,934	5,346	5,300
Agriculture	2,990	2,871	2,046	1,957	777	742	167	172
Nonagricultural industries	103,437	103,619	53,289	53,299	44,970	45,192	5,179	5,128
Unemployed	4,958	5,126	2,396	2,419	1,760	1,829	802	878
Unemployment rate	4.5	4.6	4.1	4.2	3.7	3.8	13.0	14.2
Not in labor force	54,790	55,929	16,890	17,481	32,726	33,022	5,174	5,426
Black								
Civilian noninstitutional population	23,052	23,419	9,248	9,344	11,574	11,758	2,231	2,317
Civilian labor force	14,470	14,888	6,723	6,681	7,001	7,327	746	880
Percent of population	62.8	63.6	72.7	71.5	60.5	62.3	33.5	38.0
Employed	13,154	13,489	6,199	6,080	6,443	6,815	513	594
Agriculture	129	84	113	76	17	6	-	2
Nonagricultural industries	13,025	13,406	6,086	6,004	6,426	6,809	513	593
Unemployed	1,316	1,399	524	602	558	512	234	286
Unemployment rate	9.1	9.4	7.8	9.0	8.0	7.0	31.3	32.5
Not in labor force	8,582	8,531	2,525	2,663	4,573	4,431	1,484	1,437

A-15. Employment status of the civilian noninstitutional population 16 to 24 years of age by school enrollment, educational attainment, sex, race, and Hispanic origin

(Numbers in thousands)

Enrollment status, educational attainment, race, and Hispanic origin	December 1995									
	Civilian noninstitutional population	Civilian labor force								
		Total	Percent of population	Employed			Unemployed			Percent of labor force
				Total	Full time	Part time	Total	Looking for full-time work	Looking for part-time work	
TOTAL ENROLLED										
Total, 16 to 24 years	16,821	8,091	48.1	7,251	1,215	6,037	840	133	706	10.4
16 to 19 years	11,425	4,895	42.8	4,203	339	3,863	692	95	597	14.1
20 to 24 years	5,396	3,197	59.2	3,049	876	2,173	148	39	109	4.6
High school	8,648	3,466	40.1	2,890	140	2,749	576	69	507	16.6
College	8,173	4,626	56.6	4,362	1,075	3,287	264	65	199	5.7
Full-time students	6,905	3,554	51.5	3,355	515	2,840	199	35	164	5.6
Part-time students	1,268	1,071	84.5	1,006	560	447	65	30	35	6.0
Men, 16 to 24 years	8,470	3,945	46.6	3,466	646	2,820	479	86	394	12.2
16 to 19 years	5,855	2,421	41.3	2,024	174	1,851	396	61	335	16.4
20 to 24 years	2,614	1,525	58.3	1,441	472	969	83	25	59	5.5
High school	4,622	1,811	39.2	1,468	61	1,407	342	47	296	18.9
College	3,848	2,135	55.5	1,998	585	1,413	137	39	98	6.4
Full-time students	3,253	1,604	49.3	1,500	278	1,223	104	25	78	6.5
Part-time students	595	531	89.2	497	307	190	34	14	20	6.3
Women, 16 to 24 years	8,351	4,146	49.6	3,786	569	3,216	360	48	313	8.7
16 to 19 years	5,570	2,474	44.4	2,178	166	2,013	296	34	262	12.0
20 to 24 years	2,781	1,672	60.1	1,607	404	1,204	65	14	51	3.9
High school	4,026	1,655	41.1	1,421	79	1,342	234	22	212	14.1
College	4,325	2,491	57.6	2,364	490	1,874	127	26	101	5.1
Full-time students	3,652	1,951	53.4	1,855	238	1,618	95	9	86	4.9
Part-time students	673	540	80.3	509	252	257	31	16	15	5.8
White										
Total, 16 to 24 years	13,314	6,870	51.6	6,235	1,039	5,196	635	107	528	9.2
16 to 19 years	9,015	4,223	46.8	3,701	318	3,383	522	77	445	12.4
20 to 24 years	4,299	2,647	61.6	2,534	721	1,813	112	29	83	4.2
Men	6,706	3,366	50.2	3,006	560	2,446	360	64	296	10.7
Women	6,608	3,504	53.0	3,229	479	2,751	275	43	232	7.8
High school	6,680	2,961	44.3	2,529	125	2,403	432	51	381	14.6
College	6,634	3,909	58.9	3,707	913	2,793	202	55	147	5.2
Full-time students	5,600	3,030	54.1	2,880	439	2,441	150	28	122	4.9
Part-time students	1,034	879	85.0	827	474	352	52	28	24	5.9
Black										
Total, 16 to 24 years	2,470	837	33.9	677	105	572	159	19	140	19.0
16 to 19 years	1,782	500	28.0	361	13	348	139	16	123	27.8
20 to 24 years	689	337	48.9	317	93	224	20	3	17	6.0
Men	1,222	402	32.9	314	48	266	88	14	74	21.8
Women	1,249	435	34.8	363	58	306	72	5	67	16.5
High school	1,486	403	27.1	278	10	268	125	17	108	31.1
College	985	434	44.0	400	95	304	34	2	32	7.8
Full-time students	854	333	39.0	304	50	254	30	1	29	8.8
Part-time students	130	100	76.8	96	45	50	5	1	4	4.5
Hispanic origin										
Total, 16 to 24 years	1,743	647	37.2	545	123	422	103	33	69	15.8
16 to 19 years	1,293	419	32.4	330	50	280	89	24	64	21.2
20 to 24 years	450	229	50.9	215	73	142	14	9	5	6.0
Men	887	332	37.4	277	50	227	54	18	36	16.4
Women	856	316	36.9	268	73	195	48	15	33	15.2
High school	1,054	286	27.1	218	23	195	68	13	55	23.8
College	688	362	52.6	327	101	227	34	20	14	9.5
Full-time students	535	242	45.3	221	54	167	21	12	9	8.8
Part-time students	153	119	78.0	106	47	60	13	8	5	11.0

See footnotes at end of table.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-15. Employment status of the civilian noninstitutional population 16 to 24 years of age by school enrollment, educational attainment, sex, race, and Hispanic origin—Continued

(Numbers in thousands)

Enrollment status, educational attainment, race, and Hispanic origin	December 1995									
	Civilian noninstitutional population	Civilian labor force								
		Total	Percent of population	Employed			Unemployed			Percent of labor force
				Total	Full time	Part time	Total	Looking for full-time work	Looking for part-time work	
TOTAL NOT ENROLLED										
Total, 16 to 24 years	15,495	12,512	80.7	11,045	9,136	1,909	1,468	1,295	173	11.7
16 to 19 years	3,278	2,443	74.5	1,923	1,307	615	521	425	96	21.3
20 to 24 years	12,217	10,069	82.4	9,122	7,829	1,293	947	870	77	9.4
Less than a high school diploma	3,940	2,487	63.1	1,916	1,453	463	571	481	90	23.0
High school graduates, no college	6,620	5,529	83.5	4,888	4,021	867	641	584	57	11.6
Less than a bachelor's degree	3,539	3,153	89.1	2,947	2,479	468	205	179	26	6.5
College graduates	1,396	1,344	96.2	1,294	1,182	111	50	50	-	3.7
Men, 16 to 24 years	7,754	6,944	89.6	6,090	5,367	722	854	770	84	12.3
16 to 19 years	1,633	1,350	82.7	1,063	811	252	287	237	50	21.3
20 to 24 years	6,120	5,594	91.4	5,026	4,556	470	567	533	34	10.1
Less than a high school diploma	2,018	1,626	80.6	1,308	1,080	228	318	284	34	19.6
High school graduates, no college	3,500	3,188	91.1	2,790	2,492	297	399	365	34	12.5
Less than a bachelor's degree	1,661	1,574	94.7	1,463	1,301	162	111	95	16	7.0
College graduates	574	555	96.7	529	493	35	27	26	1	4.8
Women, 16 to 24 years	7,742	5,568	71.9	4,955	3,769	1,186	613	525	89	11.0
16 to 19 years	1,645	1,093	66.5	859	496	363	234	188	46	21.4
20 to 24 years	6,097	4,475	73.4	4,096	3,273	823	380	337	43	8.5
Less than a high school diploma	1,922	861	44.8	608	373	235	253	197	56	29.4
High school graduates, no college	3,120	2,341	75.0	2,098	1,529	570	243	219	23	10.4
Less than a bachelor's degree	1,878	1,579	84.1	1,484	1,178	306	95	85	10	6.0
College graduates	822	788	95.9	765	689	76	23	24	-	3.0
White										
Total, 16 to 24 years	12,360	10,203	82.5	9,169	7,580	1,589	1,034	906	129	10.1
16 to 19 years	2,588	1,954	75.5	1,598	1,089	509	356	284	72	18.2
20 to 24 years	9,772	8,249	84.4	7,570	6,490	1,080	679	622	57	8.2
Men	6,264	5,719	91.3	5,118	4,517	601	601	531	71	10.5
Women	6,097	4,484	73.5	4,051	3,063	988	433	375	58	9.7
Less than a high school diploma	3,088	2,052	66.5	1,639	1,251	388	413	350	63	20.1
High school graduates, no college	5,185	4,369	84.3	3,945	3,239	707	424	383	41	9.7
Less than a bachelor's degree	2,859	2,586	90.4	2,434	2,044	390	152	128	24	5.9
College graduates	1,228	1,196	97.4	1,150	1,046	104	46	45	-	3.8
Black										
Total, 16 to 24 years	2,426	1,781	73.4	1,410	1,169	241	371	334	37	20.8
16 to 19 years	535	380	71.1	234	154	80	146	125	21	38.5
20 to 24 years	1,891	1,401	74.1	1,176	1,015	161	225	208	16	16.0
Men	1,130	906	80.2	703	620	83	203	195	8	22.4
Women	1,296	875	67.5	707	549	158	168	139	29	19.2
Less than a high school diploma	619	295	47.7	160	117	43	136	112	24	45.9
High school graduates, no college	1,182	952	80.5	765	632	134	187	173	14	19.6
Less than a bachelor's degree	532	449	84.4	402	343	59	47	48	-	10.5
College graduates	93	85	91.2	83	78	5	1	1	-	1.6
Hispanic origin										
Total, 16 to 24 years	2,724	1,963	72.1	1,670	1,411	259	293	260	33	14.9
16 to 19 years	613	389	63.4	311	218	93	78	58	20	20.0
20 to 24 years	2,111	1,574	74.6	1,359	1,193	166	215	202	14	13.7
Men	1,448	1,290	89.1	1,105	979	126	185	169	17	14.4
Women	1,276	673	52.7	565	432	133	108	91	16	16.0
Less than a high school diploma	1,292	818	63.3	670	538	132	148	134	14	18.1
High school graduates, no college	993	778	78.3	657	565	92	121	109	12	15.6
Less than a bachelor's degree	358	291	81.3	269	234	35	23	16	7	7.7
College graduates	80	75	94.4	74	74	-	1	1	-	1.5

NOTE: In the summer months, the educational attainment levels of youth not enrolled in school are increased by the temporary movement of high school and college students into that group. Detail for the above race and Hispanic origin

groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

A-16. Employed and unemployed full- and part-time workers by age, sex, and race

(In thousands)

Age, sex, and race	December 1995									
	Employed ¹							Unemployed		
	Full-time workers				Part-time workers			Looking for full-time work	Looking for part-time work	
	Total	At work		Not at work	Total	At work ²				Not at work
35 hours or more		1 to 34 hours for economic or noneconomic reasons	Part time for economic reasons			Part time for noneconomic reasons				
TOTAL										
Total, 16 years and over	101,565	89,785	9,388	2,391	23,571	3,081	19,271	1,219	5,537	1,335
16 to 19 years	1,647	1,407	222	18	4,479	279	4,057	142	520	693
16 to 17 years	156	129	26	2	2,315	38	2,215	62	99	432
18 to 19 years	1,490	1,278	196	16	2,164	241	1,842	80	420	261
20 years and over	99,918	88,378	9,167	2,374	19,093	2,802	15,214	1,077	5,017	642
20 to 24 years	8,704	7,695	834	175	3,467	574	2,789	104	908	186
25 years and over	91,214	80,683	8,332	2,199	15,626	2,228	12,424	974	4,109	456
25 to 54 years	80,158	71,154	7,167	1,837	11,501	1,979	8,854	668	3,731	341
55 years and over	11,056	9,528	1,165	362	4,125	249	3,570	306	378	114
Men, 16 years and over	59,527	53,164	5,021	1,342	7,522	1,251	5,909	362	3,256	630
16 to 19 years	985	872	106	7	2,103	122	1,922	58	298	385
16 to 17 years	58,542	52,292	4,915	1,335	5,419	1,129	3,986	304	2,958	245
20 to 24 years	5,028	4,506	438	84	1,440	248	1,149	44	558	93
25 years and over	53,514	47,786	4,477	1,251	3,979	881	2,838	261	2,400	153
25 to 54 years	46,709	41,878	3,824	1,007	2,287	788	1,367	132	2,182	108
55 years and over	6,805	5,908	653	244	1,692	93	1,470	129	218	44
Women, 16 years and over	42,038	36,621	4,367	1,049	16,049	1,830	13,362	857	2,281	705
16 to 19 years	661	535	116	10	2,376	157	2,135	84	222	308
20 years and over	41,376	36,086	4,252	1,039	13,673	1,673	11,227	773	2,059	397
20 to 24 years	3,676	3,189	397	91	2,027	326	1,640	60	351	94
25 years and over	37,700	32,897	3,855	948	11,647	1,347	9,587	713	1,709	303
25 to 54 years	33,449	29,276	3,343	830	9,214	1,191	7,487	536	1,550	233
55 years and over	4,250	3,621	512	118	2,433	156	2,100	177	159	70
White										
Men, 16 years and over	51,424	45,961	4,315	1,148	6,532	976	5,244	312	2,426	483
16 to 19 years	844	754	83	7	1,856	105	1,703	47	201	289
20 years and over	50,580	45,207	4,232	1,141	4,676	870	3,541	264	2,225	194
20 to 24 years	4,233	3,788	368	77	1,191	181	978	32	393	78
25 years and over	46,347	41,420	3,864	1,064	3,485	689	2,563	233	1,831	116
25 to 54 years	40,314	36,201	3,271	842	1,913	616	1,192	105	1,653	76
55 years and over	6,033	5,219	593	222	1,572	73	1,372	128	178	40
Women, 16 years and over	34,403	29,906	3,651	846	14,130	1,395	11,993	742	1,665	552
16 to 19 years	562	453	101	9	2,037	111	1,851	74	160	228
20 years and over	33,841	29,454	3,550	837	12,094	1,284	10,142	668	1,505	324
20 to 24 years	2,979	2,586	323	70	1,702	254	1,405	43	258	62
25 years and over	30,862	26,867	3,227	768	10,392	1,030	8,736	625	1,247	262
25 to 54 years	27,218	23,783	2,775	660	8,194	890	6,828	476	1,115	197
55 years and over	3,644	3,084	452	108	2,198	140	1,908	150	132	65
Black										
Men, 16 years and over	5,668	5,027	508	133	678	188	451	39	656	107
16 to 19 years	88	72	15	-	178	12	158	8	85	76
20 years and over	5,580	4,954	493	133	500	176	293	30	571	31
20 to 24 years	580	523	51	5	171	46	115	9	124	6
25 years and over	5,000	4,432	441	127	329	130	178	21	447	25
25 to 54 years	4,456	3,946	396	113	253	118	115	20	424	22
55 years and over	545	485	45	14	76	12	63	1	23	3
Women, 16 years and over	5,761	5,078	538	145	1,382	342	954	87	510	126
16 to 19 years	79	66	12	1	249	31	209	9	56	68
20 years and over	5,682	5,011	527	144	1,133	311	745	78	454	58
20 to 24 years	528	454	56	18	215	55	146	13	87	28
25 years and over	5,154	4,557	470	126	919	256	599	65	367	30
25 to 54 years	4,681	4,145	418	118	739	244	452	43	347	25
55 years and over	473	412	52	8	180	11	147	22	20	5

¹ Employed persons are classified as full- or part-time workers based on their usual weekly hours at all jobs regardless of the number of hours they are at work during the reference week. Persons absent from work are also classified according to their usual

status.

² Includes some persons at work 35 hours or more classified by their reason for working part time.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-17. Employed persons by occupation, sex, and age

(In thousands)

Occupation	Total		Men				Women			
	16 years and over		16 years and over		20 years and over		16 years and over		20 years and over	
	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995
Total	124,729	125,136	67,292	67,049	64,263	63,961	57,437	58,087	54,404	55,049
Managerial and professional specialty	34,776	35,856	18,240	18,505	18,139	18,408	16,536	17,351	16,384	17,216
Executive, administrative, and managerial	16,794	17,299	9,558	9,833	9,525	9,789	7,235	7,467	7,192	7,424
Officials and administrators, public administration	721	701	371	367	371	366	350	334	350	334
Other executive, administrative, and managerial	11,676	12,210	7,167	7,546	7,134	7,514	4,509	4,664	4,471	4,631
Management-related occupations	4,396	4,387	2,020	1,919	2,020	1,909	2,376	2,469	2,371	2,459
Professional specialty	17,983	18,557	8,682	8,672	8,614	8,619	9,301	9,885	9,192	9,791
Engineers	1,955	1,927	1,769	1,751	1,769	1,750	187	176	185	175
Mathematical and computer scientists	1,238	1,243	864	862	864	858	374	382	374	381
Natural scientists	462	521	328	375	328	375	134	146	134	144
Health diagnosing occupations	948	1,021	746	772	746	772	202	249	201	249
Health assessment and treating occupations	2,722	2,706	397	376	397	376	2,324	2,331	2,322	2,330
Teachers, college and university	966	862	547	480	542	476	419	382	416	375
Teachers, except college and university	4,488	4,635	1,206	1,156	1,199	1,141	3,283	3,479	3,216	3,438
Lawyers and judges	868	952	682	727	682	727	185	225	185	225
Other professional specialty occupations	4,336	4,689	2,143	2,173	2,087	2,144	2,193	2,516	2,160	2,475
Technical, sales, and administrative support	38,143	37,474	13,612	13,048	12,926	12,351	24,531	24,426	22,904	22,833
Technicians and related support	3,855	3,764	1,855	1,789	1,844	1,755	2,000	1,974	1,987	1,958
Health technologists and technicians	1,594	1,601	310	334	310	326	1,283	1,267	1,277	1,257
Engineering and science technicians	1,159	1,087	869	832	860	811	290	255	288	253
Technicians, except health, engineering, and science	1,102	1,075	676	623	674	618	427	452	422	448
Sales occupations	15,636	15,511	7,785	7,622	7,325	7,132	7,851	7,889	6,729	6,842
Supervisors and proprietors	4,508	4,552	2,767	2,809	2,743	2,783	1,740	1,742	1,719	1,711
Sales representatives, finance and business services	2,582	2,408	1,492	1,375	1,482	1,358	1,089	1,032	1,055	1,013
Sales representatives, commodities, except retail	1,473	1,517	1,147	1,148	1,143	1,145	326	369	321	365
Sales workers, retail and personal services	6,945	6,929	2,333	2,265	1,912	1,829	4,612	4,664	3,556	3,672
Sales-related occupations	129	106	45	24	45	17	84	82	77	81
Administrative support, including clerical	18,652	18,199	3,972	3,637	3,757	3,464	14,679	14,562	14,188	14,032
Supervisors	846	615	345	230	344	230	502	385	498	384
Computer equipment operators	542	403	202	132	180	131	340	270	337	264
Secretaries, stenographers, and typists	4,161	3,967	78	99	66	89	4,083	3,867	3,987	3,765
Financial records processing	2,151	2,188	159	176	157	174	1,992	2,012	1,965	1,993
Mail and message distributing	1,077	988	636	588	616	577	441	400	432	395
Other administrative support, including clerical	9,874	10,039	2,552	2,411	2,393	2,263	7,322	7,628	6,970	7,231
Service occupations	16,631	16,730	6,646	6,684	5,728	5,803	9,985	10,046	8,980	9,008
Private household	881	855	33	40	26	33	848	816	736	732
Protective service	2,224	2,187	1,865	1,844	1,843	1,808	359	342	344	327
Service, except private household and protective	13,526	13,688	4,748	4,800	3,860	3,962	8,778	8,889	7,900	7,949
Food service	5,874	5,619	2,485	2,394	1,761	1,751	3,389	3,225	2,753	2,572
Health service	2,181	2,332	251	253	240	235	1,930	2,079	1,851	1,999
Cleaning and building service	2,768	3,000	1,507	1,645	1,415	1,549	1,261	1,355	1,222	1,299
Personal service	2,704	2,737	505	508	444	427	2,199	2,230	2,074	2,079
Precision production, craft, and repair	13,685	13,484	12,434	12,345	12,177	12,109	1,251	1,139	1,227	1,117
Mechanics and repairers	4,337	4,459	4,139	4,279	4,051	4,193	198	180	197	175
Construction trades	5,128	5,060	5,030	4,967	4,913	4,856	98	93	95	92
Other precision production, craft, and repair	4,220	3,965	3,265	3,098	3,213	3,061	955	866	935	850
Operators, fabricators, and laborers	18,069	18,328	13,640	13,856	12,734	12,840	4,430	4,472	4,239	4,259
Machine operators, assemblers, and inspectors	7,851	8,146	4,839	5,083	4,674	4,877	3,012	3,062	2,927	2,980
Transportation and material moving occupations	5,169	5,184	4,651	4,710	4,560	4,582	517	475	506	462
Motor vehicle operators	3,829	3,828	3,387	3,434	3,317	3,336	442	394	434	386
Other transportation and material moving occupations	1,340	1,356	1,264	1,275	1,243	1,247	76	81	72	76
Handlers, equipment cleaners, helpers, and laborers	5,049	4,998	4,149	4,063	3,501	3,360	900	935	805	817
Construction laborers	705	756	679	733	644	683	26	23	23	18
Other handlers, equipment cleaners, helpers, and laborers	4,345	4,242	3,470	3,330	2,857	2,698	874	912	781	799
Farming, forestry, and fishing	3,424	3,264	2,720	2,611	2,558	2,450	704	652	670	617
Farm operators and managers	1,458	1,244	1,092	933	1,050	924	366	311	362	310
Other farming, forestry, and fishing occupations	1,966	2,020	1,629	1,678	1,508	1,527	338	342	308	307

A-18. Employed persons by occupation, race, and sex

(Percent distribution)

Occupation and race	Total		Men		Women	
	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995
TOTAL						
Total, 16 years and over (thousands)	124,729	125,136	67,292	67,049	57,437	58,087
Percent	100.0	100.0	100.0	100.0	100.0	100.0
Managerial and professional specialty	27.9	28.7	27.1	27.6	28.8	29.9
Executive, administrative, and managerial	13.5	13.8	14.2	14.7	12.6	12.9
Professional specialty	14.4	14.8	12.9	12.9	16.2	17.0
Technical, sales, and administrative support	30.6	29.9	20.2	19.5	42.7	42.1
Technicians and related support	3.1	3.0	2.8	2.7	3.5	3.4
Sales occupations	12.5	12.4	11.6	11.4	13.7	13.6
Administrative support, including clerical	15.0	14.5	5.9	5.4	25.6	25.1
Service occupations	13.3	13.4	9.9	10.0	17.4	17.3
Private household .....	.7	.7	(¹)	.1	1.5	1.4
Protective service	1.8	1.7	2.8	2.8	.6	.6
Service, except private household and protective	10.8	10.9	7.1	7.2	15.3	15.3
Precision production, craft, and repair	11.0	10.8	18.5	18.4	2.2	2.0
Operators, fabricators, and laborers	14.5	14.6	20.3	20.7	7.7	7.7
Machine operators, assemblers, and inspectors	6.3	6.5	7.2	7.6	5.2	5.3
Transportation and material moving occupations	4.1	4.1	6.9	7.0	.9	.8
Handlers, equipment cleaners, helpers, and laborers	4.0	4.0	6.2	6.1	1.6	1.6
Farming, forestry, and fishing	2.7	2.6	4.0	3.9	1.2	1.1
White						
Total, 16 years and over (thousands)	106,427	106,490	57,990	57,956	48,437	48,533
Percent	100.0	100.0	100.0	100.0	100.0	100.0
Managerial and professional specialty	29.0	29.7	28.2	28.6	29.8	31.0
Executive, administrative, and managerial	14.2	14.5	15.0	15.4	13.2	13.4
Professional specialty	14.8	15.2	13.2	13.2	16.6	17.6
Technical, sales, and administrative support	31.0	30.2	20.5	19.6	43.5	42.9
Technicians and related support	3.1	3.1	2.8	2.7	3.5	3.5
Sales occupations	13.1	12.9	12.2	11.9	14.1	14.0
Administrative support, including clerical	14.8	14.3	5.6	5.0	25.8	25.4
Service occupations	12.2	12.2	8.7	9.0	16.4	16.0
Private household .....	.7	.6	(¹)	(¹)	1.4	1.3
Protective service	1.7	1.6	2.6	2.6	.5	.5
Service, except private household and protective	9.9	10.0	6.1	6.4	14.5	14.3
Precision production, craft, and repair	11.5	11.1	19.4	18.9	2.0	1.8
Operators, fabricators, and laborers	13.5	13.9	18.9	19.8	6.9	6.9
Machine operators, assemblers, and inspectors	5.8	6.0	6.8	7.2	4.6	4.6
Transportation and material moving occupations	4.0	4.1	6.5	6.8	.9	.8
Handlers, equipment cleaners, helpers, and laborers	3.7	3.8	5.6	5.7	1.5	1.6
Farming, forestry, and fishing	2.9	2.8	4.2	4.1	1.3	1.3
Black						
Total, 16 years and over (thousands)	13,154	13,489	6,480	6,346	6,674	7,143
Percent	100.0	100.0	100.0	100.0	100.0	100.0
Managerial and professional specialty	19.2	20.8	17.1	18.7	21.2	22.7
Executive, administrative, and managerial	8.4	9.5	8.4	9.3	8.5	9.6
Professional specialty	10.8	11.4	8.8	9.4	12.7	13.1
Technical, sales, and administrative support	28.4	28.6	17.8	17.7	38.8	38.2
Technicians and related support	2.7	2.4	2.4	1.7	3.1	3.1
Sales occupations	8.8	9.5	7.1	7.2	10.5	11.5
Administrative support, including clerical	16.9	16.6	8.3	8.8	25.2	23.5
Service occupations	21.4	21.9	18.1	17.5	24.6	25.9
Private household	1.1	1.2	.1	.1	2.1	2.2
Protective service	3.0	2.9	4.8	4.7	1.3	1.3
Service, except private household and protective	17.3	17.8	13.2	12.6	21.2	22.4
Precision production, craft, and repair	7.6	8.3	12.6	15.3	2.6	2.0
Operators, fabricators, and laborers	22.2	19.4	32.2	28.8	12.5	11.1
Machine operators, assemblers, and inspectors	9.8	9.0	10.7	10.0	8.8	8.0
Transportation and material moving occupations	5.8	5.2	10.6	9.7	1.2	1.3
Handlers, equipment cleaners, helpers, and laborers	6.6	5.2	10.9	9.1	2.4	1.8
Farming, forestry, and fishing	1.2	1.0	2.1	2.0	.3	.1

¹ Less than 0.05 percent.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-19. Employed persons by industry and occupation

(In thousands)

Industry	December 1995												
	Total employed	Managerial and professional specialty		Technical, sales, and administrative support			Service occupations		Precision production, craft, and repair	Operators, fabricators, and laborers			Farming, forestry, and fishing
		Executive, administrative, and managerial	Professional specialty	Technicians and related support	Sales	Administrative support, including clerical	Private household	Other service ¹		Machine operators, assemblers, and inspectors	Transportation and material moving	Handlers, equipment cleaners, helpers, and laborers	
Agriculture	3,072	97	99	42	17	145	-	10	40	14	30	18	2,561
Mining	634	119	31	27	4	52	-	5	228	33	100	34	-
Construction	7,677	1,216	121	43	52	429	-	26	4,356	94	458	854	26
Manufacturing	20,672	2,867	1,880	587	685	1,981	-	268	3,948	6,527	805	1,018	106
Durable goods	12,157	1,671	1,215	415	317	1,075	-	133	2,744	3,558	436	492	103
Nondurable goods	8,514	1,195	665	173	368	906	-	135	1,204	2,969	369	526	3
Transportation and public utilities	8,643	1,096	567	319	269	2,369	-	276	1,155	152	2,024	406	9
Wholesale and retail trade	26,674	2,262	548	202	11,431	2,309	-	4,741	1,466	401	1,108	2,093	112
Wholesale trade	5,048	543	101	45	2,071	726	-	32	303	184	496	470	76
Retail trade	21,626	1,719	447	157	9,360	1,583	-	4,710	1,163	217	612	1,623	35
Finance, insurance, and real estate	7,880	2,292	292	162	1,988	2,593	-	288	152	12	19	29	53
Services	44,136	6,004	14,102	2,175	1,045	6,978	855	8,708	1,895	882	600	513	378
Private households	983	4	7	1	-	3	855	74	4	4	1	8	22
Other service industries	43,154	6,000	14,095	2,175	1,045	6,976	-	8,634	1,891	878	599	505	357
Professional services	29,828	3,608	12,532	1,880	204	5,211	-	5,277	407	175	334	110	90
Public administration	5,748	1,346	917	205	20	1,341	-	1,552	244	31	40	33	19

¹ Includes protective service, not shown separately.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-20. Employed persons in agriculture and nonagricultural industries by age, sex, and class of worker

(In thousands)

Age and sex	December 1995									
	Agriculture			Nonagricultural industries						
	Wage and salary workers	Self-employed workers	Unpaid family workers	Wage and salary workers					Self-employed workers	Unpaid family workers
				Total	Private industries			Government		
Total	Private household workers	Other private industries								
Total, 16 years and over	1,618	1,422	32	113,084	94,811	973	93,838	18,274	8,883	97
16 to 19 years	154	11	14	5,873	5,610	94	5,517	263	67	6
16 to 17 years	73	6	10	2,353	2,275	69	2,207	78	26	3
18 to 19 years	81	6	4	3,520	3,335	25	3,310	185	41	2
20 to 24 years	216	18	5	11,641	10,697	118	10,579	944	283	7
25 to 34 years	444	206	4	29,898	25,887	184	25,703	4,011	1,644	10
35 to 44 years	399	366	5	31,011	25,508	213	25,295	5,503	2,747	27
45 to 54 years	231	303	1	21,989	16,918	168	16,750	5,071	2,348	28
55 to 64 years	113	268	2	9,908	7,908	139	7,769	2,000	1,204	10
65 years and over	61	250	2	2,764	2,282	57	2,225	482	591	9
Men, 16 years and over	1,195	1,031	25	59,268	51,219	91	51,128	8,050	5,514	15
16 to 19 years	108	11	11	2,928	2,801	11	2,790	127	27	-
16 to 17 years	55	5	9	1,143	1,107	8	1,099	36	11	3
18 to 19 years	53	5	2	1,785	1,694	2	1,691	91	15	-
20 to 24 years	170	16	5	6,128	5,704	9	5,694	425	144	4
25 to 34 years	337	152	2	15,927	14,155	27	14,128	1,773	978	1
35 to 44 years	285	268	-	16,203	13,886	17	13,869	2,316	1,680	1
45 to 54 years	155	205	-	11,287	9,034	8	9,026	2,253	1,512	-
55 to 64 years	91	182	3	5,289	4,369	15	4,354	920	775	3
65 years and over	50	198	-	1,506	1,271	3	1,267	235	399	2
Women, 16 years and over	423	391	7	53,816	43,592	882	42,710	10,224	3,369	81
16 to 19 years	46	1	3	2,945	2,810	83	2,727	135	40	2
16 to 17 years	18	1	-	1,210	1,168	60	1,108	42	15	-
18 to 19 years	28	-	2	1,735	1,642	23	1,619	94	25	3
20 to 24 years	47	1	-	5,513	4,993	109	4,884	520	139	3
25 to 34 years	106	54	2	13,971	11,732	157	11,575	2,239	666	9
35 to 44 years	115	98	1	14,809	11,622	195	11,427	3,187	1,067	26
45 to 54 years	76	98	1	10,702	7,884	160	7,725	2,818	836	28
55 to 64 years	22	86	-	4,618	3,539	124	3,415	1,079	429	7
65 years and over	11	53	1	1,258	1,011	53	958	247	192	7

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-21. Persons at work in agriculture and nonagricultural industries by hours of work

Hours of work	December 1995					
	Thousands of persons			Percent distribution		
	All industries	Agriculture	Nonagricultural industries	All industries	Agriculture	Nonagricultural industries
Total, 16 years and over	121,525	2,906	118,619	100.0	100.0	100.0
1 to 34 hours	30,699	1,005	29,694	25.3	34.6	25.0
1 to 4 hours	1,146	70	1,077	.9	2.4	.9
5 to 14 hours	5,160	247	4,913	4.2	8.5	4.1
15 to 29 hours	15,563	490	15,073	12.8	16.9	12.7
30 to 34 hours	8,830	198	8,632	7.3	6.8	7.3
35 hours and over	90,826	1,902	88,924	74.7	65.4	75.0
35 to 39 hours	8,878	202	8,675	7.3	7.0	7.3
40 hours	43,418	663	42,756	35.7	22.8	36.0
41 hours and over	38,530	1,036	37,493	31.7	35.7	31.6
41 to 48 hours	14,163	224	13,939	11.7	7.7	11.8
49 to 59 hours	14,277	320	13,957	11.7	11.0	11.8
60 hours and over	10,090	493	9,598	8.3	17.0	8.1
Average hours, total at work	39.2	39.3	39.2	-	-	-
Average hours, persons who usually work full time	43.4	46.1	43.4	-	-	-

NOTE: Detail on persons at work in tables A-21 through A-25 may not sum to the totals shown because of minor editing problems associated with the redesigned survey.

A-22. Persons at work 1 to 34 hours in all and nonagricultural industries by reason for working less than 35 hours and usual full- or part-time status

(Numbers in thousands)

Reason for working less than 35 hours	December 1995					
	All industries			Nonagricultural industries		
	Total	Usually work full time	Usually work part time	Total	Usually work full time	Usually work part time
Total, 16 years and over	30,699	9,388	21,311	29,694	9,061	20,634
Economic reasons	4,410	1,576	2,833	4,218	1,466	2,752
Slack work or business conditions	2,609	1,314	1,295	2,491	1,243	1,248
Could only find part-time work	1,485	-	1,485	1,464	-	1,464
Seasonal work	173	120	54	123	83	40
Job started or ended during week	143	143	-	140	140	-
Noneconomic reasons	26,289	7,812	18,477	25,477	7,595	17,882
Child-care problems	793	98	695	791	98	693
Other family or personal obligations	5,975	886	5,089	5,788	868	4,920
Health or medical limitations	635	-	635	605	-	605
In school or training	6,761	103	6,658	6,626	97	6,530
Retired or Social Security limit on earnings	1,854	-	1,854	1,739	-	1,739
Vacation or personal day	2,737	2,737	-	2,695	2,695	-
Holiday, legal or religious	78	78	-	76	76	-
Weather-related curtailment	540	540	-	487	487	-
All other reasons	6,916	3,369	3,547	6,669	3,275	3,394
Average hours:						
Economic reasons	22.6	23.5	22.1	22.7	23.6	22.2
Other reasons	21.2	25.7	19.2	21.3	25.9	19.3

A-23. Persons at work in nonagricultural industries by class of worker and usual full- or part-time status

(Numbers in thousands)

Industry and class of worker	December 1995							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
Total 16 years and over	118,619	29,694	4,218	7,595	17,882	88,924	39.2	43.4
Wage and salary workers	110,200	26,886	3,660	7,057	16,169	83,314	39.2	43.2
Mining	597	62	3	48	11	535	45.9	46.3
Construction	5,932	1,161	357	503	302	4,771	40.7	42.3
Manufacturing	19,788	2,368	402	1,287	680	17,419	42.3	43.2
Durable goods	11,623	1,209	165	760	283	10,415	42.9	43.5
Nondurable goods	8,164	1,160	237	527	397	7,005	41.4	42.7
Transportation and public utilities	8,008	1,308	216	540	551	6,700	42.3	44.3
Wholesale and retail trade	24,343	8,293	1,171	1,034	6,089	16,050	37.1	44.0
Finance, insurance, and real estate	7,053	1,322	118	501	703	5,732	40.3	42.8
Service industries	38,889	11,460	1,327	2,610	7,523	27,429	37.6	42.8
Private households	943	562	98	56	408	380	27.6	41.2
All other industries	37,947	10,898	1,229	2,554	7,115	27,049	37.8	42.8
Public administration	5,589	911	67	535	309	4,678	40.5	42.0
Self-employed workers	8,322	2,755	550	536	1,668	5,567	39.8	46.5
Unpaid family workers	97	53	8	1	45	43	34.2	(')

¹ Data not shown where base is less than 75,000.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-24. Persons at work in nonagricultural industries by age, sex, race, marital status, and usual full- or part-time status

(Numbers in thousands)

Age, sex, race, and marital status	December 1995							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
TOTAL								
Total, 16 years and over	118,619	29,694	4,218	7,595	17,882	88,924	39.2	43.4
16 to 19 years	5,788	4,313	322	142	3,849	1,475	23.6	39.6
16 to 17 years	2,320	2,169	48	9	2,112	151	17.2	38.7
18 to 19 years	3,468	2,144	274	133	1,737	1,324	27.9	39.7
20 years and over	112,831	25,382	3,896	7,453	14,033	87,449	40.0	43.4
20 to 24 years	11,658	4,014	664	670	2,680	7,644	35.9	41.9
25 years and over	101,173	21,367	3,232	6,783	11,353	79,805	40.5	43.6
25 to 54 years	87,286	16,855	2,848	5,848	8,159	70,431	41.1	43.7
55 years and over	13,886	4,512	383	934	3,194	9,374	36.8	42.9
Men, 16 years and over	63,185	11,211	2,038	3,813	5,360	51,974	42.1	44.8
16 to 19 years	2,894	2,005	147	60	1,798	889	25.0	40.5
16 to 17 years	1,129	1,043	20	3	1,020	86	17.5	41.8
18 to 19 years	1,765	961	127	56	778	803	29.7	40.4
20 years and over	60,291	9,206	1,891	3,753	3,562	51,084	43.0	44.8
20 to 24 years	6,154	1,727	303	335	1,089	4,427	37.9	42.9
25 years and over	54,137	7,480	1,588	3,418	2,473	46,658	43.5	45.0
25 to 54 years	46,501	5,538	1,392	2,937	1,208	40,963	44.2	45.1
55 years and over	7,636	1,942	196	481	1,265	5,694	39.6	44.3
Women, 16 years and over	55,434	18,483	2,179	3,782	12,522	36,951	35.9	41.4
16 to 19 years	2,894	2,308	175	83	2,051	586	22.2	38.2
16 to 17 years	1,191	1,126	28	6	1,092	65	16.8	(¹)
18 to 19 years	1,703	1,182	147	77	959	521	26.0	38.6
20 years and over	52,540	16,175	2,005	3,699	10,471	36,365	36.7	41.5
20 to 24 years	5,505	2,288	362	335	1,591	3,217	33.5	40.6
25 years and over	47,035	13,888	1,643	3,364	8,880	33,148	37.0	41.6
25 to 54 years	40,785	11,318	1,456	2,911	6,950	29,468	37.6	41.7
55 years and over	6,250	2,570	187	453	1,929	3,680	33.3	40.8
Race								
White, 16 years and over	100,724	25,729	3,335	6,449	15,945	74,994	39.3	43.7
Men	54,499	9,639	1,624	3,293	4,723	44,860	42.4	45.1
Women	46,224	16,090	1,712	3,156	11,222	30,134	35.7	41.6
Black, 16 years and over	13,009	2,850	647	857	1,346	10,159	38.6	41.6
Men	6,102	1,108	283	384	441	4,994	40.3	42.6
Women	6,907	1,742	364	473	905	5,165	37.2	40.5
Marital status								
Men, 16 years and over:								
Married, spouse present	39,695	5,096	919	2,454	1,723	34,599	44.0	45.4
Widowed, divorced, or separated	6,942	1,050	299	434	317	5,892	42.9	44.5
Single (never married)	16,549	5,066	821	925	3,320	11,483	37.4	43.1
Women, 16 years and over:								
Married, spouse present	30,615	10,203	994	2,119	7,091	20,412	35.9	41.2
Widowed, divorced, or separated	11,074	2,931	522	910	1,499	8,143	38.2	41.7
Single (never married)	13,745	5,349	664	753	3,932	8,396	34.1	41.6

¹ Data not shown where base is less than 75,000.

A-25. Persons at work in nonfarm occupations by sex and usual full- or part-time status

(Numbers in thousands)

Occupation and sex	December 1995							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
Total, 16 years and over ¹	118,445	29,676	4,222	7,556	17,898	88,769	39.2	43.4
Managerial and professional specialty	34,896	6,306	546	2,216	3,543	28,590	42.2	45.1
Executive, administrative, and managerial	16,821	2,302	225	1,009	1,068	14,519	44.0	45.8
Professional specialty	18,074	4,003	321	1,207	2,475	14,071	40.6	44.4
Technical, sales, and administrative support	36,454	10,684	1,091	2,316	7,278	25,770	37.6	42.6
Technicians and related support	3,652	818	74	276	468	2,834	39.2	42.0
Sales occupations	15,120	4,578	586	643	3,349	10,543	38.9	45.3
Administrative support, including clerical	17,682	5,289	431	1,397	3,462	12,393	36.1	40.6
Service occupations	16,192	6,732	1,139	831	4,761	9,460	33.9	42.0
Private household	833	503	80	46	376	330	27.3	41.1
Protective service	2,106	378	42	143	193	1,728	42.0	44.7
Service, except private household and protective	13,253	5,851	1,017	641	4,192	7,403	33.0	41.4
Precision production, craft, and repair	13,047	2,041	588	981	472	11,006	41.5	42.7
Operators, fabricators, and laborers	17,856	3,913	857	1,213	1,843	13,942	39.9	42.8
Machine operators, assemblers, and inspectors	7,964	1,283	313	577	392	6,681	40.6	41.9
Transportation and material moving occupations	5,040	943	189	279	475	4,097	43.1	46.1
Handlers, equipment cleaners, helpers, and laborers	4,852	1,688	356	356	976	3,164	35.5	40.6
Men, 16 years and over ¹	62,848	11,095	2,033	3,765	5,296	51,753	42.2	44.8
Managerial and professional specialty	18,113	2,258	282	1,008	968	15,856	45.4	47.1
Executive, administrative, and managerial	9,603	1,007	142	496	369	8,595	46.3	47.6
Professional specialty	8,511	1,251	139	513	598	7,260	44.3	46.5
Technical, sales, and administrative support	12,801	2,322	267	631	1,424	10,478	42.2	45.6
Technicians and related support	1,735	260	24	115	120	1,476	41.6	43.5
Sales occupations	7,492	1,302	144	287	871	6,190	43.8	47.4
Administrative support, including clerical	3,573	761	99	228	433	2,812	39.3	42.9
Service occupations	6,483	2,001	339	344	1,318	4,482	36.9	43.0
Private household	36	31	10	2	19	4	(²)	(²)
Protective service	1,773	284	31	126	127	1,489	43.0	45.1
Service, except private household and protective	4,675	1,686	298	216	1,172	2,989	34.7	41.9
Precision production, craft, and repair	11,956	1,819	547	898	374	10,137	41.7	42.8
Operators, fabricators, and laborers	13,495	2,695	599	884	1,213	10,800	40.8	43.4
Machine operators, assemblers, and inspectors	4,970	650	153	351	146	4,320	41.7	42.6
Transportation and material moving occupations	4,578	751	173	254	325	3,826	43.9	46.3
Handlers, equipment cleaners, helpers, and laborers	3,947	1,294	273	279	742	2,653	36.1	40.9
Women, 16 years and over ¹	55,597	18,581	2,188	3,791	12,601	37,016	35.9	41.4
Managerial and professional specialty	16,783	4,048	265	1,208	2,575	12,735	38.8	42.7
Executive, administrative, and managerial	7,219	1,295	83	513	699	5,924	40.9	43.3
Professional specialty	9,564	2,753	182	694	1,877	6,811	37.3	42.2
Technical, sales, and administrative support	23,654	8,362	823	1,685	5,854	15,291	35.0	40.6
Technicians and related support	1,916	558	50	161	348	1,358	37.0	40.4
Sales occupations	7,628	3,276	442	356	2,477	4,352	34.1	42.4
Administrative support, including clerical	14,109	4,529	331	1,168	3,029	9,581	35.2	39.9
Service occupations	9,709	4,731	801	487	3,443	4,978	31.9	41.1
Private household	797	472	70	44	357	326	27.6	41.2
Protective service	333	94	11	17	66	239	36.5	42.2
Service, except private household and protective	8,579	4,165	719	426	3,020	4,414	32.1	41.0
Precision production, craft, and repair	1,091	221	41	82	98	870	39.5	42.0
Operators, fabricators, and laborers	4,361	1,218	258	329	631	3,143	37.3	40.7
Machine operators, assemblers, and inspectors	2,993	633	160	226	246	2,361	38.8	40.7
Transportation and material moving occupations	462	192	16	26	150	271	35.6	43.0
Handlers, equipment cleaners, helpers, and laborers	905	394	82	77	234	511	33.1	39.4

¹ Excludes farming, forestry, and fishing occupations.

² Data not shown where base is less than 75,000.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-26. Unemployed persons by marital status, race, age, and sex

Marital status, race, and age	Men				Women			
	Thousands of persons		Unemployment rates		Thousands of persons		Unemployment rates	
	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995
Total, 16 years and over	3,767	3,887	5.3	5.5	2,922	2,986	4.8	4.9
Married, spouse present	1,360	1,326	3.2	3.1	1,111	1,126	3.3	3.4
Widowed, divorced, or separated	512	543	6.3	6.8	663	661	5.5	5.4
Single (never married)	1,895	2,018	9.6	10.4	1,148	1,199	7.6	7.8
White, 16 years and over	2,873	2,909	4.7	4.8	2,085	2,217	4.1	4.4
Married, spouse present	1,133	1,085	3.0	2.8	933	952	3.2	3.2
Widowed, divorced, or separated	399	442	5.9	6.6	459	473	4.8	4.9
Single (never married)	1,341	1,382	8.4	8.8	693	793	5.9	6.8
Black, 16 years and over	650	763	9.1	10.7	665	636	9.1	8.2
Married, spouse present	121	160	3.8	4.8	101	102	4.0	3.9
Widowed, divorced, or separated	89	83	8.1	8.1	166	165	8.0	7.7
Single (never married)	440	520	15.3	18.9	398	370	14.3	12.2
Total, 25 years and over	2,500	2,553	4.2	4.3	2,016	2,012	4.0	3.9
Married, spouse present	1,280	1,245	3.1	3.0	983	1,002	3.1	3.2
Widowed, divorced, or separated	498	517	6.3	6.7	614	600	5.3	5.1
Single (never married)	722	791	7.0	7.7	419	410	5.6	5.3
White, 25 years and over	1,947	1,948	3.8	3.8	1,470	1,509	3.5	3.5
Married, spouse present	1,079	1,015	2.9	2.7	829	846	3.0	3.0
Widowed, divorced, or separated	390	416	6.0	6.4	424	426	4.6	4.6
Single (never married)	478	517	5.8	6.3	217	237	4.0	4.3
Black, 25 years and over	379	472	6.6	8.1	421	397	6.9	6.1
Married, spouse present	104	155	3.4	4.8	84	87	3.6	3.5
Widowed, divorced, or separated	84	84	7.8	8.2	152	150	7.5	7.3
Single (never married)	191	233	11.7	14.9	185	159	10.7	8.4

A-27. Unemployed persons by occupation and sex

Occupation	Thousands of persons		Unemployment rates					
	Total		Total		Men		Women	
	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995
Total, 16 years and over ¹	6,690	6,872	5.1	5.2	5.3	5.5	4.8	4.9
Managerial and professional specialty	705	799	2.0	2.2	1.8	2.1	2.2	2.2
Executive, administrative, and managerial	364	375	2.1	2.1	1.8	2.0	2.5	2.2
Professional specialty	342	425	1.9	2.2	1.8	2.3	1.9	2.2
Technical, sales, and administrative support	1,532	1,535	3.9	3.9	3.3	3.4	4.2	4.2
Technicians and related support	94	81	2.4	2.1	2.3	2.7	2.5	1.6
Sales occupations	674	739	4.1	4.5	3.2	3.3	5.1	5.7
Administrative support, including clerical	763	715	3.9	3.8	4.0	4.0	3.9	3.7
Service occupations	1,264	1,261	7.1	7.0	7.0	7.3	7.1	6.8
Private household	94	82	9.6	8.8	(²)	(²)	9.4	8.9
Protective service	72	80	3.1	3.5	2.7	3.1	5.0	5.7
Service, except private household and protective	1,099	1,099	7.5	7.4	8.5	8.8	7.0	6.7
Precision production, craft, and repair	845	830	5.8	5.8	5.9	5.8	5.0	5.6
Mechanics and repairers	196	174	4.3	3.8	4.4	3.8	2.9	2.6
Construction trades	490	487	8.7	8.8	8.7	8.7	12.3	14.2
Other precision production, craft, and repair	159	168	3.6	4.1	3.4	3.8	4.6	5.1
Operators, fabricators, and laborers	1,543	1,629	7.9	8.2	7.7	7.9	8.4	9.0
Machine operators, assemblers, and inspectors	627	620	7.4	7.1	6.3	6.3	9.1	8.3
Transportation and material moving occupations	297	299	5.4	5.5	5.6	5.4	3.7	6.4
Handlers, equipment cleaners, helpers, and laborers	619	709	10.9	12.4	11.5	12.4	8.3	12.7
Construction laborers	167	190	19.2	20.1	19.1	20.1	(²)	(²)
Other handlers, equipment cleaners, helpers, and laborers	452	519	9.4	10.9	9.8	10.4	7.8	12.5
Farming, forestry, and fishing	375	343	9.9	9.5	10.6	9.3	6.8	10.2
No previous work experience	380	446	-	-	-	-	-	-
16 to 19 years	251	292	-	-	-	-	-	-
20 to 24 years	66	59	-	-	-	-	-	-
25 years and over	64	95	-	-	-	-	-	-

¹ Includes a small number of persons whose last job was in the Armed Forces.

² Data not shown where base is less than 75,000.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-28. Unemployed persons by industry and sex

Industry	Thousands of persons		Unemployment rates					
	Total		Total		Men		Women	
	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995
Total, 16 years and over	6,690	6,872	5.1	5.2	5.3	5.5	4.8	4.9
Nonagricultural private wage and salary workers	5,243	5,441	5.3	5.4	5.4	5.6	5.1	5.2
Mining	23	41	3.0	6.1	3.2	7.1	2.4	1.2
Construction	703	739	11.4	11.6	11.7	12.1	8.3	6.9
Manufacturing	944	996	4.6	4.7	4.1	4.2	5.5	5.8
Durable goods	505	515	4.2	4.2	4.1	3.7	4.6	5.4
Lumber and wood products	71	41	8.8	5.0	9.2	5.2	6.1	3.9
Furniture and fixtures	20	40	3.1	6.3	3.5	4.8	2.4	10.1
Stone, clay, and glass products	29	22	4.7	3.9	4.7	4.1	4.8	3.2
Primary metal industries	13	25	1.6	3.1	1.8	2.8	.3	4.3
Fabricated metal products	67	91	5.1	6.3	5.1	5.5	5.1	9.4
Machinery and computing equipment	74	89	3.2	3.5	2.5	2.4	5.7	7.2
Electrical machinery, equipment, and supplies	68	59	3.8	3.1	3.9	3.6	3.6	2.5
Transportation equipment	85	69	3.7	3.1	2.8	3.0	6.3	3.7
Automobiles	37	32	2.8	2.6	1.8	2.4	5.8	3.3
Other transportation equipment	48	37	4.7	3.8	4.0	3.7	7.1	4.1
Professional and photographic equipment	31	25	4.3	3.3	5.2	3.5	3.1	3.0
Other durable goods industries	48	54	7.2	7.5	8.5	7.1	5.7	8.7
Nondurable goods	440	481	5.1	5.5	4.2	5.0	6.3	6.1
Food and kindred products	133	121	7.8	6.6	6.1	5.7	11.4	8.3
Textile mill products	43	48	5.8	6.9	7.3	7.0	4.2	6.7
Apparel and other textile products	95	115	8.5	10.5	8.4	11.5	8.6	10.1
Paper and allied products	17	13	2.4	1.9	2.5	2.5	2.1	.2
Printing and publishing	62	77	3.4	4.3	3.2	5.0	3.5	3.4
Chemicals and allied products	46	41	3.4	3.0	2.6	2.3	4.8	4.5
Rubber and miscellaneous plastics products	36	40	4.5	4.5	3.7	4.8	6.4	3.9
Other nondurable goods industries	7	27	1.7	6.5	.8	6.7	4.0	6.2
Transportation and public utilities	272	308	3.8	4.4	4.0	4.4	3.3	4.5
Transportation	206	231	4.7	5.4	5.2	5.8	3.2	4.5
Communications and other public utilities	67	77	2.4	2.8	1.9	1.8	3.4	4.5
Wholesale and retail trade	1,566	1,524	6.0	5.8	5.6	5.3	6.4	6.3
Wholesale trade	215	190	4.5	3.9	3.9	3.1	6.1	5.6
Retail trade	1,351	1,334	6.3	6.2	6.2	6.0	6.4	6.4
Finance, insurance, and real estate	195	206	2.6	2.9	2.3	2.7	2.8	3.0
Service industries	1,540	1,627	5.0	5.2	5.2	5.8	4.9	4.7
Professional services	568	544	3.0	2.9	2.5	3.1	3.3	2.8
Other service industries	971	1,083	8.1	8.5	7.6	8.3	8.5	8.8
Agricultural wage and salary workers	239	292	12.6	15.3	13.6	14.6	9.2	17.2
Government, self-employed, and unpaid family workers	828	694	2.8	2.4	3.0	2.5	2.5	2.2
No previous work experience	380	446	-	-	-	-	-	-

Table A-29. Unemployed persons by reason for unemployment, sex, age, and race

(Numbers in thousands)

Reason	Total, 16 years and over		Men, 20 years and over		Women, 20 years and over		Both sexes, 16 to 19 years		White		Black	
	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995
NUMBER OF UNEMPLOYED												
Total unemployed	6,690	6,872	3,125	3,203	2,467	2,456	1,097	1,213	4,958	5,126	1,316	1,399
Job losers and persons who completed temporary jobs	3,514	3,533	2,142	2,169	1,160	1,128	212	236	2,739	2,767	537	603
On temporary layoff	1,050	1,090	654	685	303	310	94	94	883	947	99	103
Not on temporary layoff	2,464	2,443	1,488	1,483	858	818	118	142	1,856	1,820	438	499
Permanent job losers	1,699	1,716	977	1,023	650	614	73	79	1,330	1,306	260	328
Persons who completed temporary jobs	765	727	511	460	208	204	45	63	526	515	177	172
Job leavers	616	795	287	333	279	345	50	117	492	632	101	125
Reentrants	2,180	2,098	649	654	945	877	585	567	1,484	1,457	564	530
New entrants	380	446	47	48	82	106	251	292	242	270	114	141
PERCENT DISTRIBUTION												
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs	52.5	51.4	68.5	67.7	47.0	45.9	19.3	19.5	55.2	54.0	40.8	43.1
On temporary layoff	15.7	15.9	20.9	21.4	12.3	12.6	8.6	7.8	17.8	18.5	7.6	7.4
Not on temporary layoff	36.8	35.6	47.6	46.3	34.8	33.3	10.8	11.7	37.4	35.5	33.3	35.7
Job leavers	9.2	11.6	9.2	10.4	11.3	14.0	4.5	9.7	9.9	12.3	7.7	9.0
Reentrants	32.6	30.5	20.8	20.4	38.3	35.7	53.3	46.8	29.9	28.4	42.8	37.9
New entrants	5.7	6.5	1.5	1.5	3.3	4.3	22.9	24.1	4.9	5.3	8.7	10.1
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE												
Job losers and persons who completed temporary jobs	2.7	2.7	3.2	3.2	2.0	2.0	3.0	3.2	2.5	2.5	3.7	4.0
Job leavers .....	.5	.6	.4	.5	.5	.6	.7	1.6	.4	.6	.7	.8
Reentrants	1.7	1.6	1.0	1.0	1.7	1.5	8.2	7.7	1.3	1.3	3.9	3.6
New entrants .....	.3	.3	.1	.1	.1	.2	3.5	4.0	.2	.2	.8	.9

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-30. Unemployed persons by reason for unemployment, sex, age, and duration of unemployment

(Percent distribution)

Reason, sex, and age	December 1995						
	Total unemployed		Duration of unemployment				
	Thousands of persons	Percent	Less than 5 weeks	5 to 14 weeks	15 weeks and over		
					Total	15 to 26 weeks	27 weeks and over
Total, 16 years and over	6,872	100.0	33.9	35.0	31.1	14.8	16.4
Job losers and persons who completed temporary jobs	3,533	100.0	36.4	36.0	27.6	13.2	14.4
On temporary layoff	1,090	100.0	61.8	30.7	7.5	5.1	2.3
Not on temporary layoff	2,443	100.0	25.1	38.4	36.5	16.8	19.7
Permanent job losers	1,716	100.0	22.6	38.5	38.9	17.8	21.2
Persons who completed temporary jobs	727	100.0	30.9	38.2	30.9	14.6	16.3
Job leavers	795	100.0	30.6	35.5	33.9	20.8	13.1
Reentrants	2,098	100.0	32.1	33.9	34.0	13.7	20.3
New entrants	446	100.0	27.7	31.3	41.0	21.1	19.9
Men, 20 years and over	3,203	100.0	33.8	34.4	31.8	13.9	17.9
Job losers and persons who completed temporary jobs	2,169	100.0	37.2	36.0	26.7	11.2	15.5
On temporary layoff	685	100.0	61.8	31.6	6.6	3.8	2.8
Not on temporary layoff	1,483	100.0	25.9	38.1	36.0	14.6	21.4
Permanent job losers	1,023	100.0	22.2	39.1	38.7	16.0	22.7
Persons who completed temporary jobs	460	100.0	34.0	36.0	29.9	11.5	18.4
Job leavers	333	100.0	25.3	35.0	39.8	25.0	14.8
Reentrants	654	100.0	27.9	28.5	43.7	17.2	26.4
New entrants	48	100.0	(¹)	(¹)	(¹)	(¹)	(¹)
Women, 20 years and over	2,456	100.0	29.5	34.6	35.9	16.9	19.1
Job losers and persons who completed temporary jobs	1,128	100.0	29.8	36.8	33.4	18.9	14.5
On temporary layoff	310	100.0	57.3	31.0	11.6	9.7	1.9
Not on temporary layoff	818	100.0	19.4	39.0	41.6	22.3	19.3
Permanent job losers	614	100.0	18.8	38.1	43.1	22.3	20.7
Persons who completed temporary jobs	204	100.0	21.0	41.6	37.3	22.3	15.0
Job leavers	345	100.0	28.1	35.8	36.1	21.0	15.1
Reentrants	877	100.0	28.4	32.9	38.7	13.8	24.9
New entrants	106	100.0	39.0	20.8	40.2	7.7	32.5
Both sexes, 16 to 19 years	1,213	100.0	42.9	37.4	19.8	12.7	7.0
Job losers and persons who completed temporary jobs	236	100.0	60.3	31.9	7.8	5.0	2.8
On temporary layoff	94	100.0	76.5	23.5	.1	-	.1
Not on temporary layoff	142	100.0	49.6	37.4	13.0	8.4	4.6
Permanent job losers	79	100.0	57.4	33.0	9.5	5.3	4.2
Persons who completed temporary jobs	63	100.0	(¹)	(¹)	(¹)	(¹)	(¹)
Job leavers	117	100.0	53.4	36.3	10.3	8.0	2.2
Reentrants	567	100.0	42.7	41.5	15.8	9.5	6.3
New entrants	292	100.0	25.0	34.0	41.0	27.1	13.9

¹ Data not shown where base is less than 75,000.

A-31. Unemployed total and full-time workers by duration of unemployment

Duration of unemployment	Total				Full-time workers			
	Thousands of persons		Percent distribution		Thousands of persons		Percent distribution	
	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995
	Total, 16 years and over	6,690	6,872	100.0	100.0	5,336	5,537	100.0	100.0
Less than 5 weeks	2,249	2,327	33.6	33.9	1,621	1,743	30.4	31.5
5 to 14 weeks	2,156	2,405	32.2	35.0	1,708	1,953	32.0	35.3
5 to 10 weeks	1,520	1,735	22.7	25.2	1,198	1,403	22.5	25.3
11 to 14 weeks	636	670	9.5	9.7	509	550	9.5	9.9
15 weeks and over	2,285	2,140	34.2	31.1	2,007	1,842	37.6	33.3
15 to 26 weeks	1,019	1,014	15.2	14.8	860	853	16.1	15.4
27 weeks and over	1,266	1,126	18.9	16.4	1,147	989	21.5	17.9
27 to 51 weeks	579	494	8.7	7.2	523	455	9.8	8.2
52 weeks and over	687	633	10.3	9.2	623	534	11.7	9.6
Average (mean) duration, in weeks	17.7	16.2	-	-	19.4	17.1	-	-
Median duration, in weeks	8.7	8.2	-	-	9.7	8.9	-	-

A-32. Unemployed persons by age, sex, race, marital status, and duration of unemployment

Sex, age, race, and marital status	December 1995							Average (mean) duration	Median duration
	Thousands of persons								
	Total	Less than 5 weeks	5 to 14 weeks	15 weeks and over					
				Total	15 to 26 weeks	27 weeks and over			
TOTAL									
Total, 16 years and over	6,872	2,327	2,405	2,140	1,014	1,126	16.2	8.2	
16 to 19 years	1,213	520	453	240	154	85	10.1	5.9	
20 to 24 years	1,095	378	420	297	161	136	13.7	7.8	
25 to 34 years	1,730	560	637	533	232	302	16.5	8.4	
35 to 44 years	1,501	476	450	574	272	303	18.9	10.2	
45 to 54 years	842	249	277	315	127	188	20.4	9.4	
55 to 64 years	382	111	141	131	60	71	17.4	8.0	
65 years and over	109	32	27	51	9	42	31.0	9.5	
Men, 16 years and over	3,887	1,385	1,352	1,150	522	628	16.1	8.0	
16 to 19 years	683	302	250	132	77	55	10.1	5.8	
20 to 24 years	650	226	245	179	94	85	14.2	7.8	
25 to 34 years	1,001	345	368	288	126	162	15.9	8.1	
35 to 44 years	815	298	244	273	118	155	17.9	8.9	
45 to 54 years	474	133	169	172	67	106	21.3	9.2	
55 to 64 years	196	61	64	71	34	37	18.4	8.7	
65 years and over	66	19	12	35	7	28	(¹)	(¹)	
Women, 16 years and over	2,986	942	1,052	991	492	499	16.3	8.6	
16 to 19 years	529	219	203	108	78	30	10.0	6.0	
20 to 24 years	444	152	175	117	67	51	12.8	7.9	
25 to 34 years	730	215	269	246	106	140	17.4	8.8	
35 to 44 years	685	178	206	301	154	147	20.1	11.7	
45 to 54 years	367	117	108	143	60	83	19.3	9.7	
55 to 64 years	186	49	77	59	26	34	16.4	7.4	
65 years and over	43	13	14	16	2	14	(¹)	(¹)	
Race									
White, 16 years and over	5,126	1,805	1,843	1,478	662	796	15.6	7.7	
Men	2,909	1,100	1,010	798	353	446	15.4	7.3	
Women	2,217	705	832	680	329	351	15.9	8.2	
Black, 16 years and over	1,399	429	438	532	269	263	17.9	10.4	
Men	763	229	248	285	139	146	18.6	10.5	
Women	636	200	190	247	130	117	17.1	10.3	
Marital status									
Men, 16 years and over:									
Married, spouse present	1,326	498	409	420	182	237	17.3	7.9	
Widowed, divorced, or separated	543	178	175	190	102	88	16.7	8.9	
Single (never married)	2,018	709	769	540	238	302	15.1	7.7	
Women, 16 years and over:									
Married, spouse present	1,126	313	374	439	214	225	18.1	9.8	
Widowed, divorced, or separated	661	200	225	236	110	125	18.9	8.5	
Single (never married)	1,199	429	454	316	168	148	13.3	7.7	

¹ Data not shown where base is less than 75,000.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-33. Unemployed persons by occupation, industry, and duration of unemployment

Occupation and industry	December 1995							Average (mean) duration	Median duration
	Thousands of persons					Weeks			
	Total	Less than 5 weeks	5 to 14 weeks	15 weeks and over					
				Total	15 to 26 weeks	27 weeks and over			
OCCUPATION									
Managerial and professional specialty	799	213	267	319	148	171	20.3	10.3	
Technical, sales, and administrative support	1,535	496	537	501	258	244	16.3	8.3	
Service occupations	1,261	389	460	412	196	216	16.7	8.9	
Precision production, craft, and repair	830	351	263	216	87	129	14.2	6.7	
Operators, fabricators, and laborers	1,629	585	603	441	200	241	15.1	7.5	
Farming, forestry, and fishing	343	163	126	54	27	27	11.1	5.4	
INDUSTRY¹									
Agriculture	292	138	102	52	34	18	9.5	5.5	
Construction	754	339	251	164	71	93	12.5	5.9	
Manufacturing	1,008	312	389	307	135	172	17.1	8.4	
Durable goods	520	140	206	173	74	99	18.6	9.1	
Nondurable goods	488	172	182	134	61	73	15.5	7.6	
Transportation and public utilities	346	96	128	121	66	56	16.5	9.2	
Wholesale and retail trade	1,533	529	536	468	232	236	15.8	8.2	
Finance, insurance, and real estate	208	56	58	93	49	45	20.6	12.3	
Services	1,828	588	666	574	253	321	16.7	8.5	
Public administration	149	36	58	56	25	31	17.2	9.9	
No previous work experience	446	123	139	183	94	89	18.9	11.6	

¹ Includes wage and salary workers only.

A-34. Persons not in the labor force by desire and availability for work, age, and sex

(In thousands)

Category	Total		Age						Sex			
	Dec. 1994	Dec. 1995	16 to 24 years		25 to 54 years		55 years and over		Men		Women	
			Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995
	Total not in the labor force	66,347	67,500	11,510	11,713	18,635	18,968	36,202	36,819	23,792	24,725	42,555	42,775
Do not want a job now ¹	60,743	62,034	9,477	9,782	15,984	16,446	35,282	35,806	21,532	22,407	39,211	39,628
Want a job ¹	5,604	5,466	2,033	1,931	2,650	2,522	920	1,013	2,260	2,318	3,344	3,147
Did not search for work in previous year	3,077	3,077	1,080	962	1,357	1,369	639	746	1,166	1,205	1,911	1,872
Searched for work in previous year ²	2,527	2,389	953	969	1,293	1,153	281	267	1,094	1,113	1,433	1,275
Not available to work now	716	769	319	384	357	351	40	34	266	305	451	465
Available to work now	1,810	1,619	634	585	936	802	240	232	829	809	982	811
Reason not currently looking:												
Discouragement over job prospects ³	445	425	111	111	252	254	81	60	265	261	180	164
Reasons other than discouragement	1,366	1,194	523	473	684	548	159	173	564	547	802	647
Family responsibilities	229	162	36	32	169	106	24	24	34	20	195	142
In school or training	253	262	215	194	39	65	-	4	137	170	116	92
Ill health or disability	144	176	39	34	81	105	24	37	61	87	83	88
Other ⁴	739	594	233	213	394	273	111	108	332	270	407	325

¹ Includes some persons who are not asked if they want a job.

² Persons who had a job in the prior 12 months must have searched since the end of that job.

³ Includes believes no work available, could not find work, lacks necessary schooling or training, employer thinks too young or old, and other types of

discrimination.

⁴ Includes those who did not actively look for work in the prior 4 weeks for such reasons as child care and transportation problems, as well as a small number for which reason for nonparticipation was not ascertained.

A-35. Multiple jobholders by selected demographic and economic characteristics

(Numbers in thousands)

Characteristic	Both sexes				Men				Women			
	Number		Rate ¹		Number		Rate ¹		Number		Rate ¹	
	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995
AGE												
Total, 16 years and over ²	7,539	7,700	6.0	6.2	4,032	3,965	6.0	5.9	3,507	3,735	6.1	6.4
16 to 19 years	298	269	4.9	4.4	126	120	4.2	3.9	172	149	5.7	4.9
20 years and over	7,241	7,431	6.1	6.2	3,906	3,845	6.1	6.0	3,335	3,586	6.1	6.5
20 to 24 years	882	866	6.9	7.1	428	391	6.3	6.0	454	475	7.6	8.3
25 years and over	6,359	6,565	6.0	6.1	3,478	3,454	6.1	6.0	2,881	3,111	6.0	6.3
25 to 54 years	5,749	5,905	6.3	6.4	3,137	3,096	6.4	6.3	2,612	2,809	6.3	6.6
55 years and over	610	660	4.0	4.3	341	358	4.0	4.2	269	301	4.0	4.5
55 to 64 years	525	561	4.5	4.9	282	304	4.4	4.8	242	257	4.7	5.0
65 years and over	85	99	2.3	2.7	58	55	2.8	2.5	27	44	1.8	2.9
RACE AND HISPANIC ORIGIN												
White	6,563	6,744	6.2	6.3	3,510	3,480	6.1	6.0	3,052	3,263	6.3	6.7
Black	694	698	5.3	5.2	373	339	5.8	5.3	320	358	4.8	5.0
Hispanic origin	386	426	3.5	3.8	242	234	3.7	3.4	144	192	3.3	4.3
MARITAL STATUS												
Married, spouse present	4,235	4,363	5.7	5.9	2,593	2,600	6.2	6.2	1,643	1,763	5.1	5.4
Widowed, divorced, or separated	1,255	1,272	6.6	6.7	412	376	5.4	5.0	843	896	7.5	7.8
Single (never married)	2,049	2,065	6.4	6.5	1,028	989	5.8	5.7	1,021	1,076	7.3	7.6
FULL- OR PART-TIME STATUS												
Primary job full time, secondary job part time	4,366	4,295	-	-	2,618	2,466	-	-	1,748	1,829	-	-
Primary and secondary jobs both part time	1,751	1,741	-	-	582	514	-	-	1,170	1,227	-	-
Primary and secondary jobs both full time	232	234	-	-	144	156	-	-	88	78	-	-
Hours vary on primary or secondary job	1,149	1,403	-	-	671	809	-	-	478	594	-	-

¹ Multiple jobholders as a percent of all employed persons in specified group.

² Includes a small number of persons who work part time on their primary job and full time on their secondary jobs(s), not shown separately.

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

A-36. Employment status of male Vietnam-era veterans and nonveterans by age

(Numbers in thousands)

Veteran status and age	Civilian noninstitutional population		Civilian labor force							
	Dec. 1994	Dec. 1995	Total		Employed		Unemployed			
			Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995	Number		Percent of labor force	
							Dec. 1994	Dec. 1995	Dec. 1994	Dec. 1995
VIETNAM-ERA VETERANS										
Total, 40 years and over	7,492	7,651	6,564	6,515	6,333	6,310	231	205	3.5	3.1
40 to 54 years	6,506	6,503	5,985	5,842	5,777	5,656	208	186	3.5	3.2
40 to 44 years	1,623	1,346	1,505	1,160	1,435	1,106	70	54	4.7	4.7
45 to 49 years	3,248	3,178	2,999	2,896	2,912	2,810	87	86	2.9	3.0
50 to 54 years	1,635	1,979	1,481	1,786	1,430	1,740	50	46	3.4	2.6
55 years and over	986	1,148	579	673	556	655	24	18	4.1	2.7
NONVETERANS										
Total, 40 to 54 years	16,766	17,795	15,148	15,983	14,593	15,377	555	606	3.7	3.8
40 to 44 years	7,867	8,356	7,292	7,681	7,032	7,391	260	290	3.6	3.8
45 to 49 years	4,932	5,469	4,452	4,921	4,293	4,732	158	189	3.6	3.8
50 to 54 years	3,967	3,970	3,405	3,381	3,267	3,254	137	127	4.0	3.8

NOTE: Male Vietnam-era veterans are men who served in the Armed Forces between August 5, 1964 and May 7, 1975. Nonveterans

are men who have never served in the Armed Forces.

**ESTABLISHMENT DATA
HISTORICAL EMPLOYMENT**

B-1. Employees on nonfarm payrolls by major industry, 1946 to date

(In thousands)

Year and month	Total	Total private	Goods-producing				Service-producing						Government		
			Total	Mining	Construction	Manufacturing	Total	Transportation and public utilities	Wholesale trade	Retail trade	Finance, insurance, and real estate	Services	Federal	State	Local
Annual averages															
1946	41,652	36,056	17,248	862	1,683	14,703	24,404	4,061	2,298	6,077	1,675	4,697	2,254	(¹)	(¹)
1947	43,857	38,382	18,509	955	2,009	15,545	25,348	4,166	2,478	6,477	1,728	5,025	1,892	(¹)	(¹)
1948	44,866	39,216	18,774	994	2,198	15,582	26,092	4,189	2,612	6,659	1,800	5,181	1,863	(¹)	(¹)
1949	43,754	37,897	17,565	930	2,194	14,441	26,189	4,001	2,610	6,654	1,828	5,239	1,908	(¹)	(¹)
1950	45,197	39,170	18,506	901	2,364	15,241	26,691	4,034	2,643	6,743	1,888	5,356	1,928	(¹)	(¹)
1951	47,819	41,430	19,959	929	2,637	16,393	27,860	4,226	2,735	7,007	1,956	5,547	2,302	(¹)	(¹)
1952	48,793	42,185	20,198	898	2,668	16,632	28,595	4,248	2,821	7,184	2,035	5,699	2,420	(¹)	(¹)
1953	50,202	43,556	21,074	866	2,659	17,549	29,128	4,290	2,862	7,385	2,111	5,835	2,305	(¹)	(¹)
1954	48,990	42,238	19,751	791	2,646	16,314	29,239	4,084	2,875	7,360	2,200	5,969	2,188	(¹)	(¹)
1955	50,641	43,727	20,513	792	2,839	16,882	30,128	4,141	2,934	7,601	2,298	6,240	2,187	(¹)	(¹)
1956	52,369	45,091	21,104	822	3,039	17,243	31,264	4,244	3,027	7,831	2,389	6,497	2,209	(¹)	(¹)
1957	52,855	45,239	20,967	828	2,962	17,176	31,889	4,241	3,037	7,848	2,438	6,708	2,217	1,328	4,071
1958	51,322	43,483	19,513	751	2,817	15,945	31,811	3,976	2,989	7,761	2,481	6,765	2,191	1,415	4,230
1959 ²	53,270	45,186	20,411	732	3,004	16,675	32,857	4,011	3,092	8,035	2,549	7,087	2,233	1,484	4,366
1960	54,189	45,836	20,434	712	2,926	16,796	33,755	4,004	3,153	8,238	2,628	7,378	2,270	1,536	4,547
1961	53,999	45,404	19,857	672	2,859	16,326	34,142	3,903	3,142	8,195	2,688	7,619	2,279	1,607	4,708
1962	55,549	46,660	20,451	650	2,948	16,853	35,098	3,906	3,207	8,359	2,754	7,982	2,340	1,668	4,881
1963	56,653	47,429	20,640	635	3,010	16,995	36,013	3,903	3,258	8,520	2,830	8,277	2,358	1,747	5,121
1964	58,283	48,686	21,005	634	3,097	17,274	37,278	3,951	3,347	8,812	2,911	8,660	2,348	1,856	5,392
1965	60,763	50,689	21,926	632	3,232	18,062	38,839	4,036	3,477	9,239	2,977	9,036	2,378	1,996	5,700
1966	63,901	53,116	23,158	627	3,317	19,214	40,743	4,158	3,608	9,637	3,058	9,498	2,564	2,141	6,080
1967	65,803	54,413	23,308	613	3,248	19,447	42,495	4,268	3,700	9,906	3,185	10,045	2,719	2,302	6,371
1968	67,897	56,058	23,737	606	3,350	19,781	44,158	4,318	3,791	10,308	3,337	10,567	2,737	2,442	6,660
1969	70,384	58,189	24,361	619	3,575	20,167	46,023	4,442	3,919	10,785	3,512	11,169	2,758	2,533	6,904
1970	70,880	58,325	23,578	623	3,588	19,367	47,302	4,515	4,006	11,034	3,645	11,548	2,731	2,664	7,158
1971	71,211	58,331	22,935	609	3,704	18,623	48,276	4,476	4,014	11,338	3,772	11,797	2,696	2,747	7,437
1972	73,675	60,341	23,668	628	3,889	19,151	50,007	4,541	4,127	11,822	3,908	12,276	2,684	2,859	7,790
1973	76,790	63,058	24,893	642	4,097	20,154	51,897	4,656	4,291	12,315	4,046	12,857	2,663	2,923	8,146
1974	78,265	64,095	24,794	697	4,020	20,077	53,471	4,725	4,447	12,539	4,148	13,441	2,724	3,039	8,407
1975	76,945	62,259	22,600	752	3,525	18,323	54,345	4,542	4,430	12,630	4,165	13,892	2,748	3,179	8,758
1976	79,382	64,511	23,352	779	3,576	18,997	56,030	4,582	4,562	13,193	4,271	14,551	2,733	3,273	8,865
1977	82,471	67,344	24,346	813	3,851	19,682	58,125	4,713	4,723	13,792	4,467	15,302	2,727	3,377	9,023
1978	86,697	71,026	25,585	851	4,229	20,505	61,113	4,923	4,985	14,556	4,724	16,252	2,753	3,474	9,446
1979	89,823	73,876	26,461	958	4,463	21,040	63,363	5,136	5,221	14,972	4,975	17,112	2,773	3,541	9,633
1980	90,406	74,166	25,658	1,027	4,346	20,285	64,748	5,146	5,292	15,018	5,160	17,890	2,866	3,610	9,765
1981	91,152	75,121	25,497	1,139	4,188	20,170	65,655	5,165	5,375	15,171	5,298	18,615	2,772	3,640	9,619
1982	89,544	73,707	23,812	1,128	3,904	18,780	65,732	5,081	5,295	15,158	5,340	19,021	2,739	3,640	9,458
1983	90,152	74,282	23,330	952	3,946	18,432	66,821	4,952	5,283	15,587	5,466	19,664	2,774	3,662	9,434
1984	94,408	78,384	24,718	966	4,380	19,372	69,690	5,156	5,568	16,512	5,684	20,746	2,807	3,734	9,482
1985	97,387	80,992	24,842	927	4,668	19,248	72,544	5,233	5,727	17,315	5,948	21,927	2,875	3,832	9,687
1986	99,344	82,651	24,533	777	4,810	18,947	74,811	5,247	5,761	17,880	6,273	22,957	2,899	3,893	9,901
1987	101,958	84,948	24,674	717	4,958	18,999	77,284	5,362	5,848	18,422	6,533	24,110	2,943	3,967	10,100
1988	105,210	87,824	25,125	713	5,098	19,314	80,086	5,514	6,030	19,023	6,630	25,504	2,971	4,076	10,339
1989	107,895	90,117	25,254	692	5,171	19,391	82,642	5,625	6,187	19,475	6,668	26,907	2,988	4,182	10,609
1990	109,419	91,115	24,905	709	5,120	19,076	84,514	5,793	6,173	19,601	6,709	27,934	3,085	4,305	10,914
1991	108,256	89,854	23,745	689	4,650	18,406	84,511	5,762	6,081	19,284	6,646	28,336	2,966	4,355	11,081
1992	108,604	89,959	23,231	635	4,492	18,104	85,373	5,721	5,997	19,356	6,602	29,052	2,969	4,408	11,267
1993	110,730	91,889	23,352	610	4,668	18,075	87,378	5,829	5,981	19,773	6,757	30,197	2,915	4,488	11,438
1994	114,034	94,917	23,913	600	5,010	18,303	90,121	6,006	6,140	20,437	6,933	31,488	2,870	4,562	11,685
1995 ^P	116,600	97,322	24,229	579	5,245	18,405	92,371	6,193	6,322	20,836	6,948	32,794	2,820	4,603	11,856
Monthly data, seasonally adjusted															
1994:															
December	115,624	96,405	24,230	592	5,166	18,472	91,394	6,121	6,229	20,759	6,931	32,135	2,853	4,598	11,768
1995:															
January	115,810	96,588	24,293	590	5,201	18,502	91,517	6,129	6,251	20,760	6,927	32,228	2,838	4,599	11,785
February	116,123	96,882	24,324	588	5,213	18,523	91,799	6,156	6,275	20,794	6,929	32,404	2,831	4,610	11,800
March	116,302	97,054	24,370	589	5,256	18,525	91,932	6,175	6,287	20,760	6,938	32,524	2,828	4,613	11,807
April	116,310	97,049	24,331	583	5,242	18,506	91,979	6,184	6,300	20,762	6,924	32,548	2,826	4,608	11,827
May	116,248	97,005	24,228	582	5,190	18,456	92,020	6,177	6,298	20,747	6,925	32,630	2,831	4,602	11,810
June	116,547	97,264	24,240	582	5,230	18,428	92,307	6,192	6,320	20,798	6,930	32,784	2,838	4,612	11,833
July	116,575	97,293	24,156	577	5,226	18,353	92,419	6,195	6,333	20,851	6,938	32,820	2,834	4,600	11,848
August	116,838	97,492	24,165	575	5,233	18,357	92,673	6,217	6,340	20,837	6,947	32,986	2,825	4,604	11,917
September	116,932	97,612	24,157	573	5,262	18,322	92,775	6,206	6,346	20,899	6,957	33,047	2,812	4,601	11,907
October	117,000	97,685	24,159	571	5,287	18,301	92,841	6,217	6,359	20,897	6,977	33,076	2,801	4,600	11,914
November ^P	117,164	97,868	24,128	568	5,289	18,271	93,036	6,233	6,368	20,979	6,990	33,170	2,789	4,601	11,906
December ^P	117,315	97,990	24,194	568	5,303	18,323	93,121	6,248	6,379	20,931	6,999	33,239	2,786	4,592	11,947

¹ Not available.

² Data include Alaska and Hawaii beginning in 1959. This inclusion resulted in an increase of 212,000 (0.4 percent) in the nonfarm total for the March 1959 benchmark month.

^P = preliminary.

NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all unadjusted data (beginning April 1994) and all seasonally adjusted data (beginning January 1991) are subject to revision.

**ESTABLISHMENT DATA
HISTORICAL HOURS AND EARNINGS**

B-2. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry, 1964 to date

Year and month	Total private ¹			Mining			Construction		
	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings
Annual averages									
1964	38.7	\$2.36	\$91.33	41.9	\$2.81	\$117.74	37.2	\$3.55	\$132.06
1965	38.8	2.46	95.45	42.3	2.92	123.52	37.4	3.70	138.38
1966	38.6	2.56	98.82	42.7	3.05	130.24	37.6	3.89	146.26
1967	38.0	2.68	101.84	42.6	3.19	135.89	37.7	4.11	154.95
1968	37.8	2.85	107.73	42.6	3.35	142.71	37.3	4.41	164.49
1969	37.7	3.04	114.61	43.0	3.60	154.80	37.9	4.79	181.54
1970	37.1	3.23	119.83	42.7	3.85	164.40	37.3	5.24	195.45
1971	36.9	3.45	127.31	42.4	4.06	172.14	37.2	5.69	211.67
1972	37.0	3.70	136.90	42.6	4.44	189.14	36.5	6.06	221.19
1973	36.9	3.94	145.39	42.4	4.75	201.40	36.8	6.41	235.89
1974	36.5	4.24	154.76	41.9	5.23	219.14	36.6	6.81	249.25
1975	36.1	4.53	163.53	41.9	5.95	249.31	36.4	7.31	266.08
1976	36.1	4.86	175.45	42.4	6.46	273.90	36.8	7.71	283.73
1977	36.0	5.25	189.00	43.4	6.94	301.20	36.5	8.10	295.65
1978	35.8	5.69	203.70	43.4	7.67	332.88	36.8	8.66	318.69
1979	35.7	6.16	219.91	43.0	8.49	365.07	37.0	9.27	342.99
1980	35.3	6.66	235.10	43.3	9.17	397.06	37.0	9.94	367.78
1981	35.2	7.25	255.20	43.7	10.04	438.75	36.9	10.82	399.26
1982	34.8	7.68	267.26	42.7	10.77	459.88	36.7	11.63	426.82
1983	35.0	8.02	280.70	42.5	11.28	479.40	37.1	11.94	442.97
1984	35.2	8.32	292.86	43.3	11.63	503.58	37.8	12.13	458.51
1985	34.9	8.57	299.09	43.4	11.98	519.93	37.7	12.32	464.46
1986	34.8	8.76	304.85	42.2	12.46	525.81	37.4	12.48	466.75
1987	34.8	8.98	312.50	42.4	12.54	531.70	37.8	12.71	480.44
1988	34.7	9.28	322.02	42.3	12.80	541.44	37.9	13.08	495.73
1989	34.6	9.66	334.24	43.0	13.26	570.18	37.9	13.54	513.17
1990	34.5	10.01	345.35	44.1	13.68	603.29	38.2	13.77	526.01
1991	34.3	10.32	353.98	44.4	14.19	630.04	38.1	14.00	533.40
1992	34.4	10.57	363.61	43.9	14.54	638.31	38.0	14.15	537.70
1993	34.5	10.83	373.64	44.3	14.60	646.78	38.5	14.38	553.63
1994	34.7	11.13	386.21	44.7	14.89	665.58	38.9	14.72	572.61
1995 ^a	34.5	11.46	395.37	44.7	15.32	684.80	38.8	15.04	583.55
Monthly data, not seasonally adjusted									
1994:									
December	34.8	\$11.28	\$392.54	45.1	\$15.09	\$680.56	38.7	\$14.83	\$573.92
1995:									
January	34.4	11.36	390.78	44.8	15.25	683.20	37.7	14.67	553.06
February	34.2	11.36	388.51	44.4	15.26	677.54	36.9	14.82	546.86
March	34.3	11.36	389.65	44.0	15.24	670.56	38.1	14.84	565.40
April	34.3	11.41	391.36	44.3	15.31	678.23	37.6	14.88	559.49
May	34.3	11.38	390.33	44.3	15.21	673.80	38.4	14.96	574.46
June	34.6	11.36	393.06	44.9	15.25	684.73	39.5	14.99	592.11
July	34.9	11.41	398.21	44.5	15.35	683.08	40.0	15.09	603.60
August	34.8	11.39	396.37	44.7	15.31	684.36	39.7	15.15	601.46
September	34.6	11.57	400.32	45.4	15.37	697.80	39.9	15.29	610.07
October	34.7	11.61	402.87	45.4	15.36	697.34	40.0	15.29	611.60
November ^a	34.4	11.60	399.04	44.8	15.33	686.78	38.5	15.22	585.97
December ^a	34.5	11.64	401.58	44.8	15.55	696.64	37.9	15.11	572.67

See footnotes at end of table.

**ESTABLISHMENT DATA
HISTORICAL HOURS AND EARNINGS**

B-2. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry, 1964 to date—Continued

Year and month	Manufacturing				Transportation and public utilities			Wholesale trade		
	Weekly hours	Hourly earnings	Hourly earnings, excluding overtime	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings
	Annual averages									
1964	40.7	\$2.53	\$2.43	\$102.97	41.1	\$2.89	\$118.78	40.7	\$2.52	\$102.56
1965	41.2	2.61	2.50	107.53	41.3	3.03	125.14	40.8	2.60	106.08
1966	41.4	2.71	2.59	112.19	41.2	3.11	128.13	40.7	2.73	111.11
1967	40.6	2.82	2.71	114.49	40.5	3.23	130.82	40.3	2.87	115.66
1968	40.7	3.01	2.88	122.51	40.6	3.42	138.85	40.1	3.04	121.90
1969	40.6	3.19	3.05	129.51	40.7	3.63	147.74	40.2	3.23	129.85
1970	39.8	3.35	3.23	133.33	40.5	3.85	155.93	39.9	3.43	136.86
1971	39.9	3.57	3.45	142.44	40.1	4.21	168.82	39.4	3.64	143.42
1972	40.5	3.82	3.66	154.71	40.4	4.65	187.86	39.4	3.85	151.69
1973	40.7	4.09	3.91	166.46	40.5	5.02	203.31	39.2	4.07	159.54
1974	40.0	4.42	4.25	176.80	40.2	5.41	217.48	38.8	4.38	169.94
1975	39.5	4.83	4.67	190.79	39.7	5.88	233.44	38.6	4.72	182.19
1976	40.1	5.22	5.02	209.32	39.8	6.45	256.71	38.7	5.02	194.27
1977	40.3	5.68	5.44	228.90	39.9	6.99	278.90	38.8	5.39	209.13
1978	40.4	6.17	5.91	249.27	40.0	7.57	302.80	38.8	5.88	228.14
1979	40.2	6.70	6.43	269.34	39.9	8.16	325.58	38.8	6.39	247.93
1980	39.7	7.27	7.02	288.62	39.6	8.87	351.25	38.4	6.95	266.88
1981	39.8	7.99	7.72	318.00	39.4	9.70	382.18	38.5	7.55	290.68
1982	38.9	8.49	8.25	330.26	39.0	10.32	402.48	38.3	8.08	309.46
1983	40.1	8.83	8.52	354.08	39.0	10.79	420.81	38.5	8.54	328.79
1984	40.7	9.19	8.82	374.03	39.4	11.12	438.13	38.5	8.88	341.88
1985	40.5	9.54	9.16	386.37	39.5	11.40	450.30	38.4	9.15	351.36
1986	40.7	9.73	9.34	396.01	39.2	11.70	458.64	38.3	9.34	357.72
1987	41.0	9.91	9.48	406.31	39.2	12.03	471.58	38.1	9.59	365.38
1988	41.1	10.19	9.73	418.81	38.8	12.26	475.69	38.1	9.98	380.24
1989	41.0	10.48	10.02	429.68	38.9	12.60	490.14	38.0	10.39	394.82
1990	40.8	10.83	10.37	441.86	38.9	12.97	504.53	38.1	10.79	411.10
1991	40.7	11.18	10.71	455.03	38.7	13.22	511.61	38.1	11.15	424.82
1992	41.0	11.46	10.95	469.86	38.9	13.45	523.21	38.2	11.39	435.10
1993	41.4	11.74	11.18	486.04	39.6	13.62	539.35	38.2	11.74	448.47
1994	42.0	12.06	11.42	506.52	39.9	13.86	553.01	38.4	12.05	462.72
1995 ^p	41.6	12.36	11.73	514.18	39.6	14.23	563.51	38.3	12.40	474.92
	Monthly data, not seasonally adjusted									
1994:										
December	42.9	\$12.26	\$11.57	\$525.95	39.6	\$14.04	\$555.98	38.5	\$12.21	\$470.09
1995:										
January	42.0	12.23	11.60	513.66	39.4	14.08	554.75	38.2	12.30	469.86
February	41.7	12.24	11.62	510.41	39.3	14.04	551.77	38.1	12.28	467.87
March	41.7	12.25	11.63	510.83	39.1	14.06	549.75	38.0	12.25	465.50
April	40.4	12.29	11.77	496.52	39.6	14.14	559.94	38.3	12.45	476.84
May	41.4	12.28	11.69	508.39	39.2	14.07	551.54	38.1	12.32	469.39
June	41.6	12.31	11.70	512.10	39.6	14.11	558.76	38.3	12.31	471.47
July	40.8	12.38	11.79	505.10	40.1	14.24	571.02	38.4	12.42	476.93
August	41.5	12.34	11.70	512.11	39.9	14.24	568.18	38.3	12.37	473.77
September	42.0	12.45	11.77	522.90	39.7	14.34	569.30	38.3	12.48	477.98
October	41.7	12.41	11.77	517.50	39.7	14.45	573.67	38.5	12.52	482.02
November ^p	41.9	12.48	11.83	522.91	39.7	14.48	574.86	38.2	12.49	477.12
December ^p	42.2	12.61	11.95	532.14	39.7	14.45	573.67	38.4	12.61	484.22

See footnotes at end of table.

ESTABLISHMENT DATA
HISTORICAL HOURS AND EARNINGS

B-2. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry, 1964 to date—Continued

Year and month	Retail trade			Finance, insurance, and real estate			Services		
	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings
Annual averages									
1964	37.0	\$1.75	\$64.75	37.3	\$2.30	\$85.79	36.1	\$1.94	\$70.03
1965	36.6	1.82	66.61	37.2	2.39	88.91	35.9	2.05	73.60
1966	35.9	1.91	68.57	37.3	2.47	92.13	35.5	2.17	77.04
1967	35.3	2.01	70.95	37.1	2.58	95.72	35.1	2.29	80.38
1968	34.7	2.16	74.95	37.0	2.75	101.75	34.7	2.42	83.97
1969	34.2	2.30	78.66	37.1	2.93	108.70	34.7	2.61	90.57
1970	33.8	2.44	82.47	36.7	3.07	112.67	34.4	2.81	96.66
1971	33.7	2.60	87.62	36.6	3.22	117.85	33.9	3.04	103.06
1972	33.4	2.75	91.85	36.6	3.36	122.98	33.9	3.27	110.85
1973	33.1	2.91	96.32	36.6	3.53	129.20	33.8	3.47	117.29
1974	32.7	3.14	102.68	36.5	3.77	137.61	33.6	3.75	126.00
1975	32.4	3.36	108.86	36.5	4.06	148.19	33.5	4.02	134.67
1976	32.1	3.57	114.60	36.4	4.27	155.43	33.3	4.31	143.52
1977	31.6	3.85	121.66	36.4	4.54	165.26	33.0	4.65	153.45
1978	31.0	4.20	130.20	36.4	4.89	178.00	32.8	4.99	163.67
1979	30.6	4.53	138.62	36.2	5.27	190.77	32.7	5.36	175.27
1980	30.2	4.88	147.38	36.2	5.79	209.60	32.6	5.85	190.71
1981	30.1	5.25	158.03	36.3	6.31	229.05	32.6	6.41	208.97
1982	29.9	5.48	163.85	36.2	6.78	245.44	32.6	6.92	225.59
1983	29.8	5.74	171.05	36.2	7.29	263.90	32.7	7.31	239.04
1984	29.8	5.85	174.33	36.5	7.63	278.50	32.6	7.59	247.43
1985	29.4	5.94	174.64	36.4	7.94	289.02	32.5	7.90	256.75
1986	29.2	6.03	176.08	36.4	8.36	304.30	32.5	8.18	265.85
1987	29.2	6.12	178.70	36.3	8.73	316.90	32.5	8.49	275.93
1988	29.1	6.31	183.62	35.9	9.06	325.25	32.6	8.88	289.49
1989	28.9	6.53	188.72	35.8	9.53	341.17	32.6	9.38	305.79
1990	28.8	6.75	194.40	35.8	9.97	356.93	32.5	9.83	319.48
1991	28.6	6.94	198.48	35.7	10.39	370.92	32.4	10.23	331.45
1992	28.8	7.12	205.06	35.8	10.82	387.36	32.5	10.54	342.55
1993	28.8	7.29	209.95	35.8	11.35	406.33	32.5	10.78	350.35
1994	28.9	7.49	216.46	35.8	11.83	423.51	32.5	11.05	359.13
1995 ^p	28.8	7.70	221.76	35.9	12.33	442.65	32.4	11.41	369.68
Monthly data, not seasonally adjusted									
1994:									
December	29.3	\$7.59	\$222.39	35.7	\$12.05	\$430.19	32.4	\$11.29	\$365.80
1995:									
January	28.2	7.64	215.45	36.3	12.17	441.77	32.4	11.39	369.04
February	28.1	7.63	214.40	35.7	12.19	435.18	32.3	11.38	367.57
March	28.3	7.63	215.93	35.5	12.21	433.46	32.2	11.36	365.79
April	28.9	7.65	221.09	36.3	12.32	447.22	32.5	11.40	370.50
May	28.7	7.65	219.56	35.4	12.24	433.30	32.1	11.34	364.01
June	29.1	7.65	222.62	35.6	12.19	433.96	32.5	11.25	365.63
July	29.7	7.67	227.80	36.3	12.32	447.22	32.8	11.28	369.98
August	29.5	7.66	225.97	35.7	12.28	438.40	32.7	11.24	367.55
September	28.9	7.78	224.84	35.7	12.40	442.68	32.3	11.48	370.80
October	28.8	7.78	224.06	36.4	12.53	456.09	32.6	11.56	376.86
November ^p	28.6	7.79	222.79	35.6	12.48	444.29	32.4	11.58	375.19
December ^p	29.1	7.82	227.56	35.8	12.58	450.36	32.3	11.69	377.59

¹ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

^p = preliminary.

NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all unadjusted data from April 1994 forward are subject to revision.

**ESTABLISHMENT DATA
EMPLOYMENT
SEASONALLY ADJUSTED**

B-3. Employees on nonfarm payrolls by major industry and selected component groups, seasonally adjusted

(In thousands)

Industry	1995												
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. ^P	Dec. ^P
Total	115,624	115,810	116,123	116,302	116,310	116,248	116,547	116,575	116,838	116,932	117,000	117,164	117,315
Total private	96,405	96,588	96,882	97,054	97,049	97,005	97,264	97,293	97,492	97,612	97,685	97,868	97,990
Goods-producing	24,230	24,293	24,324	24,370	24,331	24,228	24,240	24,156	24,165	24,157	24,159	24,128	24,194
Mining¹	592	590	588	589	583	582	582	577	575	573	571	568	568
Metal mining	50	50	51	51	51	51	52	52	52	51	51	51	51
Oil and gas extraction	326	325	323	323	319	320	320	315	313	311	309	307	308
Nonmetallic minerals, except fuels	104	105	105	106	105	104	104	104	104	105	105	105	105
Construction	5,166	5,201	5,213	5,256	5,242	5,190	5,230	5,226	5,233	5,262	5,287	5,289	5,303
General building contractors	1,241	1,250	1,250	1,258	1,255	1,237	1,241	1,235	1,231	1,229	1,230	1,226	1,226
Heavy construction, except building	739	742	740	747	743	730	737	741	744	750	749	744	746
Special trade contractors	3,186	3,209	3,223	3,251	3,244	3,223	3,252	3,250	3,258	3,283	3,308	3,319	3,331
Manufacturing	18,472	18,502	18,523	18,525	18,506	18,456	18,428	18,353	18,357	18,322	18,301	18,271	18,323
Durable goods	10,574	10,596	10,622	10,633	10,632	10,611	10,597	10,569	10,587	10,572	10,565	10,549	10,614
Lumber and wood products	766	767	766	767	761	757	753	750	751	752	755	752	756
Furniture and fixtures	507	508	509	509	506	501	497	492	496	495	494	494	496
Stone, clay, and glass products	540	542	545	547	546	542	543	539	539	537	538	539	538
Primary metal industries	715	716	718	718	719	718	716	712	710	710	711	713	713
Blast furnaces and basic steel products	240	239	240	240	240	241	241	239	239	238	238	239	239
Fabricated metal products	1,421	1,428	1,435	1,439	1,442	1,439	1,432	1,432	1,433	1,429	1,433	1,431	1,435
Industrial machinery and equipment	2,010	2,017	2,025	2,029	2,036	2,034	2,041	2,045	2,048	2,047	2,055	2,061	2,069
Computer and office equipment	342	341	340	336	337	336	338	337	339	340	344	344	345
Electronic and other electrical equipment	1,603	1,608	1,613	1,614	1,616	1,620	1,622	1,622	1,624	1,631	1,635	1,636	1,643
Electronic components and accessories	560	563	565	569	571	574	578	583	586	591	596	599	605
Transportation equipment	1,764	1,764	1,766	1,767	1,766	1,761	1,753	1,742	1,751	1,738	1,713	1,693	1,733
Motor vehicles and equipment	926	932	934	937	938	936	933	934	942	932	933	920	930
Aircraft and parts	462	459	457	455	455	452	449	442	440	439	413	410	441
Instruments and related products	853	850	849	847	846	846	846	846	843	842	840	836	836
Miscellaneous manufacturing	395	396	396	396	394	393	394	389	392	391	391	394	395
Nondurable goods	7,898	7,906	7,901	7,892	7,874	7,845	7,831	7,784	7,770	7,750	7,736	7,722	7,709
Food and kindred products	1,684	1,690	1,689	1,690	1,687	1,687	1,695	1,682	1,677	1,680	1,683	1,682	1,687
Tobacco products	41	40	40	39	40	39	40	40	40	39	39	38	38
Textile mill products	673	672	671	670	669	664	660	651	650	644	643	642	636
Apparel and other textile products	960	957	951	946	940	931	921	913	907	898	884	877	872
Paper and allied products	692	693	692	691	692	690	689	688	688	684	684	682	683
Printing and publishing	1,556	1,557	1,561	1,561	1,557	1,555	1,561	1,557	1,554	1,552	1,550	1,552	1,548
Chemicals and allied products	1,054	1,055	1,054	1,053	1,051	1,048	1,045	1,043	1,041	1,040	1,041	1,039	1,035
Petroleum and coal products	150	147	148	148	146	145	144	143	142	141	141	139	139
Rubber and misc. plastics products	975	982	983	982	981	976	968	962	965	966	965	966	967
Leather and leather products	113	113	112	112	111	110	108	105	106	106	106	105	104
Service-producing	91,394	91,517	91,799	91,932	91,979	92,020	92,307	92,419	92,673	92,775	92,841	93,036	93,121
Transportation and public utilities	6,121	6,129	6,156	6,175	6,184	6,177	6,192	6,195	6,217	6,206	6,217	6,233	6,248
Transportation	3,870	3,886	3,900	3,914	3,919	3,910	3,920	3,925	3,950	3,938	3,947	3,960	3,982
Railroad transportation	241	241	242	242	242	240	238	236	238	236	236	236	237
Local and interurban passenger transit	425	428	431	433	437	439	443	458	464	457	457	462	467
Trucking and warehousing	1,857	1,864	1,871	1,877	1,879	1,872	1,878	1,873	1,882	1,872	1,882	1,885	1,898
Water transportation	164	166	165	164	164	161	158	157	159	157	155	157	155
Transportation by air	754	754	756	760	759	758	762	761	764	770	774	779	784
Pipelines, except natural gas	18	17	17	17	17	17	17	16	16	16	16	16	16
Transportation services	411	416	418	421	421	423	424	424	427	430	427	425	425
Communications and public utilities	2,251	2,243	2,256	2,261	2,265	2,267	2,272	2,270	2,267	2,268	2,270	2,273	2,266
Communications	1,331	1,327	1,343	1,351	1,355	1,359	1,366	1,367	1,365	1,366	1,367	1,370	1,364
Electric, gas, and sanitary services	920	916	913	910	910	908	906	903	902	902	903	903	902
Wholesale trade	6,229	6,251	6,275	6,287	6,300	6,298	6,320	6,333	6,340	6,346	6,359	6,368	6,379
Durable goods	3,599	3,615	3,631	3,643	3,650	3,653	3,667	3,674	3,679	3,686	3,697	3,707	3,714
Nondurable goods	2,630	2,636	2,644	2,644	2,650	2,645	2,653	2,659	2,661	2,660	2,662	2,661	2,665

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
SEASONALLY ADJUSTED**

B-3. Employees on nonfarm payrolls by major industry and selected component groups, seasonally adjusted—Continued

(In thousands)

Industry	1994	1995											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. ^P	Dec. ^P
Retail trade	20,759	20,760	20,794	20,760	20,762	20,747	20,798	20,851	20,837	20,899	20,897	20,979	20,931
Building materials and garden supplies	846	851	851	849	852	849	849	847	850	853	853	863	868
General merchandise stores	2,585	2,562	2,545	2,530	2,539	2,532	2,532	2,534	2,530	2,534	2,556	2,562	2,501
Department stores	2,256	2,236	2,223	2,207	2,218	2,213	2,215	2,218	2,215	2,220	2,245	2,248	2,190
Food stores	3,320	3,325	3,328	3,332	3,345	3,343	3,353	3,357	3,371	3,368	3,372	3,385	3,380
Automotive dealers and service stations	2,173	2,182	2,191	2,202	2,205	2,205	2,206	2,206	2,214	2,223	2,231	2,240	2,254
New and used car dealers	989	993	996	998	1,000	1,000	998	998	1,002	1,005	1,008	1,015	1,020
Apparel and accessory stores	1,126	1,122	1,118	1,110	1,103	1,095	1,097	1,092	1,092	1,078	1,074	1,076	1,052
Furniture and home furnishings stores ..	927	933	936	943	945	944	946	947	953	959	962	962	962
Eating and drinking places	7,182	7,188	7,221	7,191	7,170	7,169	7,209	7,258	7,222	7,259	7,236	7,264	7,289
Miscellaneous retail establishments	2,600	2,597	2,604	2,603	2,603	2,610	2,606	2,610	2,605	2,625	2,613	2,627	2,625
Finance, insurance, and real estate	6,931	6,927	6,929	6,938	6,924	6,925	6,930	6,938	6,947	6,957	6,977	6,990	6,999
Finance	3,317	3,312	3,312	3,313	3,305	3,307	3,304	3,307	3,310	3,316	3,325	3,337	3,342
Depository institutions	2,070	2,067	2,066	2,066	2,063	2,060	2,054	2,052	2,048	2,049	2,048	2,051	2,047
Commercial banks	1,498	1,497	1,497	1,499	1,494	1,492	1,488	1,490	1,487	1,487	1,489	1,493	1,491
Savings institutions	295	293	291	289	288	285	284	282	280	279	277	275	273
Nondepository institutions	481	478	475	475	473	476	480	484	490	491	497	503	508
Security and commodity brokers	530	530	532	532	528	528	528	526	529	531	532	533	536
Holding and other investment offices ..	236	237	239	240	241	243	242	245	243	245	248	250	251
Insurance	2,232	2,233	2,233	2,238	2,239	2,237	2,240	2,242	2,246	2,249	2,253	2,252	2,256
Insurance carriers	1,537	1,535	1,534	1,536	1,536	1,534	1,534	1,538	1,540	1,542	1,543	1,543	1,544
Insurance agents, brokers, and service	695	698	699	702	703	703	706	704	706	707	710	709	712
Real estate	1,382	1,382	1,384	1,387	1,380	1,381	1,386	1,389	1,391	1,392	1,399	1,401	1,401
Services¹	32,135	32,228	32,404	32,524	32,548	32,630	32,784	32,820	32,986	33,047	33,076	33,170	33,239
Agricultural services	588	575	580	584	589	577	582	586	588	588	593	591	598
Hotels and other lodging places	1,612	1,614	1,614	1,616	1,611	1,615	1,628	1,635	1,634	1,635	1,621	1,635	1,632
Personal services	1,138	1,148	1,160	1,158	1,152	1,146	1,145	1,144	1,142	1,135	1,138	1,141	1,136
Business services	6,487	6,513	6,555	6,570	6,538	6,567	6,589	6,600	6,681	6,745	6,752	6,758	6,788
Services to buildings	870	868	870	871	866	866	867	870	884	888	889	893	899
Personnel supply services	2,386	2,408	2,427	2,399	2,368	2,371	2,375	2,373	2,406	2,458	2,446	2,438	2,438
Help supply services	2,118	2,138	2,152	2,138	2,097	2,096	2,098	2,095	2,129	2,174	2,170	2,156	2,157
Computer and data processing services	991	994	1,006	1,017	1,026	1,039	1,045	1,051	1,063	1,072	1,081	1,089	1,101
Auto repair, services, and parking	1,000	1,006	1,010	1,014	1,016	1,016	1,022	1,025	1,031	1,029	1,039	1,045	1,054
Miscellaneous repair services	338	340	342	344	342	341	340	341	342	343	341	344	348
Motion pictures	529	545	566	577	580	596	598	603	592	602	596	592	590
Amusement and recreation services	1,375	1,380	1,398	1,434	1,462	1,471	1,511	1,522	1,525	1,501	1,485	1,476	1,441
Health services	9,121	9,141	9,168	9,197	9,211	9,223	9,253	9,267	9,298	9,324	9,349	9,390	9,414
Offices and clinics of medical doctors ..	1,562	1,563	1,570	1,576	1,578	1,580	1,585	1,586	1,591	1,599	1,600	1,608	1,613
Nursing and personal care facilities	1,667	1,672	1,676	1,679	1,682	1,683	1,689	1,693	1,697	1,704	1,706	1,715	1,719
Hospitals	3,790	3,792	3,796	3,802	3,810	3,810	3,811	3,822	3,827	3,827	3,832	3,836	3,843
Home health care facilities	588	591	596	599	597	600	606	610	619	619	622	628	631
Legal services	930	931	932	933	932	930	929	928	930	932	930	929	931
Educational services	1,854	1,843	1,864	1,863	1,866	1,875	1,887	1,887	1,906	1,883	1,892	1,895	1,913
Social services	2,233	2,244	2,254	2,264	2,265	2,275	2,274	2,246	2,269	2,294	2,291	2,295	2,301
Child day care services	512	514	517	519	519	522	524	525	536	529	525	524	526
Residential care	620	623	626	629	631	634	636	636	637	640	640	641	644
Museums and botanical and zoological gardens	80	80	81	81	81	81	82	83	83	81	82	83	82
Membership organizations	2,062	2,062	2,060	2,059	2,057	2,060	2,062	2,065	2,072	2,056	2,052	2,062	2,066
Engineering and management services	2,616	2,634	2,648	2,658	2,674	2,685	2,710	2,716	2,722	2,728	2,743	2,763	2,773
Engineering and architectural services ..	790	793	795	795	799	799	801	803	804	806	810	815	818
Management and public relations	742	752	762	773	785	790	809	812	814	823	826	833	839
Government	19,219	19,222	19,241	19,248	19,261	19,243	19,283	19,282	19,346	19,320	19,315	19,296	19,325
Federal	2,853	2,838	2,831	2,828	2,826	2,831	2,838	2,834	2,825	2,812	2,801	2,789	2,786
Federal, except Postal Service	2,014	2,004	1,997	1,992	1,987	1,995	1,993	1,990	1,982	1,966	1,952	1,936	1,927
State	4,598	4,599	4,610	4,613	4,608	4,602	4,612	4,600	4,604	4,601	4,600	4,601	4,592
Education	1,891	1,889	1,901	1,904	1,905	1,906	1,919	1,923	1,923	1,919	1,917	1,914	1,908
Other State government	2,707	2,710	2,709	2,709	2,703	2,696	2,693	2,677	2,681	2,682	2,683	2,687	2,684
Local	11,768	11,785	11,800	11,807	11,827	11,810	11,833	11,848	11,917	11,907	11,914	11,906	11,947
Education	6,557	6,577	6,591	6,599	6,614	6,606	6,609	6,647	6,706	6,683	6,663	6,672	6,688
Other local government	5,211	5,208	5,209	5,208	5,213	5,204	5,224	5,201	5,211	5,224	5,251	5,234	5,259

¹ Includes other industries, not shown separately.

^P = preliminary.

NOTE: Establishment survey estimates are currently projected from

March 1994 benchmark levels. When more recent benchmark data are introduced, all seasonally adjusted data from January 1991 forward are subject to revision.

**ESTABLISHMENT DATA
WOMEN EMPLOYEES
SEASONALLY ADJUSTED**

B-4. Women employees on nonfarm payrolls by major industry and manufacturing group, seasonally adjusted

(In thousands)

Industry	1994			1995									
	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.
Total	55,459	55,687	55,762	55,809	55,956	56,014	56,048	56,112	56,256	56,287	56,404	56,488	56,553
Total private	45,009	45,182	45,277	45,322	45,442	45,495	45,513	45,579	45,699	45,701	45,789	45,863	45,913
Goods-producing	6,665	6,676	6,684	6,694	6,698	6,694	6,682	6,664	6,651	6,611	6,617	6,605	6,600
Mining	85	84	83	83	83	82	82	81	82	80	80	79	79
Construction	562	568	568	575	580	584	583	582	587	589	591	593	596
Manufacturing	6,018	6,024	6,033	6,036	6,035	6,028	6,017	6,001	5,982	5,942	5,946	5,933	5,925
Durable goods	2,785	2,793	2,802	2,803	2,806	2,806	2,807	2,801	2,798	2,784	2,791	2,791	2,792
Lumber and wood products	127	128	128	129	128	129	128	128	127	127	127	127	127
Furniture and fixtures	157	158	158	158	158	159	158	156	154	153	154	154	154
Stone, clay, and glass products	105	104	104	105	105	105	106	106	106	104	104	104	103
Primary metal industries	99	100	101	101	101	101	102	102	102	101	101	101	101
Fabricated metal products	311	312	314	315	316	317	317	317	315	314	314	313	314
Industrial machinery and equipment	435	436	436	436	437	436	437	437	436	435	438	439	442
Electronic and other electrical equipment	668	670	675	675	677	677	677	677	678	678	677	680	683
Transportation equipment	357	358	360	358	358	358	359	357	356	351	354	352	347
Instruments and related products	349	349	349	348	348	346	346	345	346	347	346	346	346
Miscellaneous manufacturing	177	178	177	178	178	178	177	176	178	174	176	175	175
Nondurable goods	3,233	3,231	3,231	3,233	3,229	3,222	3,210	3,200	3,184	3,158	3,155	3,142	3,133
Food and kindred products	547	550	550	554	554	554	553	552	557	550	548	549	554
Tobacco products	13	13	13	13	13	12	12	12	12	11	12	11	11
Textile mill products	318	319	318	317	316	315	314	312	309	306	305	302	301
Apparel and other textile products	739	733	731	727	722	717	712	706	697	688	685	677	666
Paper and allied products	167	167	166	167	166	166	166	165	164	164	164	164	163
Printing and publishing	695	695	697	697	700	701	699	700	701	699	699	699	698
Chemicals and allied products	334	334	334	335	336	335	335	334	331	330	330	330	330
Petroleum and coal products	25	25	25	25	25	25	24	25	25	25	25	24	24
Rubber and misc. plastics products	332	332	334	336	335	335	334	333	328	327	328	327	327
Leather and leather products	63	63	63	62	62	62	61	61	60	58	59	59	59
Service-producing	48,794	49,011	49,078	49,115	49,258	49,320	49,366	49,448	49,605	49,676	49,787	49,883	49,953
Transportation and public utilities	1,786	1,796	1,809	1,809	1,819	1,825	1,833	1,832	1,835	1,838	1,839	1,847	1,846
Wholesale trade	1,900	1,905	1,911	1,917	1,923	1,923	1,928	1,927	1,938	1,941	1,943	1,950	1,953
Retail trade	10,854	10,918	10,939	10,956	10,950	10,929	10,899	10,908	10,945	10,966	10,971	10,991	10,992
Finance, insurance, and real estate	4,375	4,372	4,373	4,369	4,364	4,371	4,368	4,372	4,378	4,382	4,384	4,390	4,405
Services	19,429	19,515	19,561	19,577	19,688	19,753	19,803	19,876	19,952	19,963	20,035	20,080	20,117
Government	10,450	10,505	10,485	10,487	10,514	10,519	10,535	10,533	10,557	10,586	10,615	10,625	10,640
Federal	1,194	1,192	1,199	1,187	1,186	1,186	1,186	1,188	1,191	1,188	1,187	1,182	1,178
State	2,300	2,304	2,304	2,305	2,313	2,315	2,318	2,317	2,325	2,320	2,321	2,325	2,329
Local	6,956	7,009	6,982	6,995	7,015	7,018	7,031	7,028	7,041	7,078	7,107	7,118	7,133

NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced,

all seasonally adjusted data from January 1991 forward are subject to revision.

**ESTABLISHMENT DATA
EMPLOYMENT
SEASONALLY ADJUSTED**

B-5. Production or nonsupervisory workers¹ on private nonfarm payrolls by major industry and manufacturing group, seasonally adjusted

(In thousands)

Industry	1994	1995											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. ^P	Dec. ^P
Total private	78,769	78,914	79,164	79,351	79,307	79,322	79,514	79,541	79,704	79,823	79,934	79,982	80,095
Goods-producing	17,211	17,273	17,302	17,341	17,311	17,206	17,211	17,135	17,146	17,143	17,135	17,118	17,175
Mining	426	427	427	428	426	426	426	424	421	420	418	414	416
Construction	4,000	4,033	4,042	4,081	4,067	4,008	4,047	4,039	4,041	4,064	4,083	4,083	4,092
Manufacturing	12,785	12,813	12,833	12,832	12,818	12,772	12,738	12,672	12,684	12,659	12,634	12,621	12,667
Durable goods	7,239	7,259	7,288	7,297	7,296	7,271	7,250	7,227	7,244	7,232	7,220	7,213	7,276
Lumber and wood products	633	633	633	633	627	621	618	615	618	618	620	617	621
Furniture and fixtures	402	403	404	403	400	397	393	389	392	392	390	390	391
Stone, clay, and glass products	418	420	422	423	423	420	419	417	417	416	418	418	418
Primary metal industries	553	554	556	557	559	557	557	551	552	551	551	553	555
Blast furnaces and basic steel products	183	183	183	184	183	184	185	183	182	181	181	183	182
Fabricated metal products	1,067	1,074	1,080	1,084	1,085	1,081	1,075	1,074	1,074	1,070	1,073	1,073	1,074
Industrial machinery and equipment	1,258	1,263	1,268	1,274	1,281	1,279	1,282	1,283	1,282	1,284	1,290	1,294	1,300
Electronic and other electrical equipment	1,039	1,042	1,049	1,045	1,043	1,043	1,040	1,043	1,041	1,044	1,045	1,050	1,051
Transportation equipment	1,169	1,171	1,177	1,181	1,181	1,178	1,171	1,165	1,175	1,165	1,140	1,125	1,170
Motor vehicles and equipment	721	727	731	735	736	733	729	727	737	729	731	720	734
Instruments and related products	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Miscellaneous manufacturing	280	281	281	280	279	278	278	273	275	275	276	277	279
Nondurable goods	5,546	5,554	5,545	5,535	5,522	5,501	5,488	5,445	5,440	5,427	5,414	5,408	5,391
Food and kindred products	1,235	1,243	1,241	1,242	1,240	1,240	1,248	1,234	1,229	1,235	1,237	1,238	1,242
Tobacco products	32	31	31	30	30	29	30	30	30	30	29	29	29
Textile mill products	571	570	568	566	566	561	556	549	549	544	542	542	536
Apparel and other textile products	804	800	795	789	782	775	765	753	749	742	731	723	718
Paper and allied products	525	526	525	525	526	525	522	523	522	519	519	517	518
Printing and publishing	853	853	854	854	851	850	854	852	852	850	847	850	845
Chemicals and allied products	580	581	580	580	581	581	581	583	582	582	585	585	582
Petroleum and coal products	97	95	96	96	95	94	94	93	92	91	91	89	90
Rubber and misc. plastics products	760	766	767	765	764	760	753	746	751	750	750	753	751
Leather and leather products	89	89	88	88	87	86	85	82	84	84	83	82	80
Service-producing	61,558	61,641	61,862	62,010	61,996	62,116	62,303	62,406	62,558	62,680	62,799	62,864	62,920
Transportation and public utilities	5,124	5,131	5,147	5,172	5,182	5,169	5,174	5,174	5,193	5,196	5,212	5,215	5,242
Wholesale trade	5,034	5,054	5,076	5,090	5,095	5,101	5,124	5,133	5,138	5,146	5,149	5,152	5,163
Retail trade	18,244	18,271	18,286	18,267	18,238	18,237	18,274	18,338	18,324	18,364	18,359	18,400	18,342
Finance, insurance, and real estate	5,039	5,040	5,042	5,044	5,042	5,050	5,058	5,062	5,070	5,079	5,095	5,103	5,107
Services	28,117	28,145	28,311	28,437	28,439	28,559	28,673	28,699	28,833	28,895	28,984	28,994	29,066

¹ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

² This series is not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular

components, cannot be separated with sufficient precision.

^P = preliminary.

NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all seasonally adjusted data from January 1991 forward are subject to revision.

**ESTABLISHMENT DATA
DIFFUSION INDEXES
SEASONALLY ADJUSTED**

B-6. Diffusion indexes of employment change, seasonally adjusted

(Percent)

Time span	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Private nonfarm payrolls, 356 industries ¹												
Over 1-month span:												
1991	39.7	40.0	38.6	37.2	49.4	44.2	47.1	53.7	49.3	47.6	46.2	45.8
1992	42.3	45.2	50.1	57.3	53.7	48.2	53.5	49.6	53.4	57.0	52.2	58.1
1993	57.6	61.5	51.4	58.3	61.4	55.1	57.7	56.3	61.4	59.7	61.1	60.7
1994	60.0	63.3	65.9	62.4	58.0	63.8	60.5	61.5	60.7	61.1	65.3	61.1
1995	60.3	61.7	57.6	51.3	46.2	55.3	48.5	54.9	50.6	53.7	^P 54.2	^P 58.1
Over 3-month span:												
1991	34.0	32.6	31.5	38.2	39.3	44.2	48.9	52.0	52.1	44.9	43.5	41.2
1992	40.2	42.6	50.7	56.3	56.3	54.6	50.6	51.3	52.5	54.9	58.7	59.1
1993	64.0	61.2	61.8	58.8	61.4	61.8	59.3	61.8	62.6	66.7	65.7	63.6
1994	68.8	70.9	69.8	67.1	66.0	66.0	68.4	68.3	67.8	67.3	68.1	67.4
1995	66.4	64.9	57.9	49.3	50.6	47.9	52.8	50.3	52.5	^P 52.4	^P 55.5	
Over 6-month span:												
1991	29.8	32.6	30.9	32.6	39.0	44.8	47.1	44.7	48.0	45.8	40.7	40.3
1992	43.4	46.2	46.3	50.8	55.1	55.3	52.7	52.2	56.7	55.9	63.6	63.2
1993	63.2	63.8	62.8	64.2	60.8	63.9	64.5	64.7	66.2	67.3	70.8	70.8
1994	71.2	70.2	70.5	69.5	69.8	69.1	70.5	70.9	69.0	69.0	67.4	67.0
1995	65.9	58.8	56.3	52.2	49.2	49.6	50.3	^P 54.2	^P 52.4			
Over 12-month span:												
1991	31.0	31.0	31.7	31.9	31.7	33.8	35.8	37.5	40.0	45.2	45.6	45.4
1992	47.2	42.3	42.7	44.1	48.0	52.5	55.8	60.7	59.7	61.4	62.9	62.9
1993	64.9	63.9	64.0	65.4	67.0	67.6	67.6	67.0	70.2	69.4	68.8	69.4
1994	68.4	70.8	71.9	70.2	69.5	69.7	70.4	70.8	70.4	70.2	66.0	64.0
1995	63.1	60.8	58.1	58.3	^P 55.5	^P 54.4						
Manufacturing payrolls, 139 industries ¹												
Over 1-month span:												
1991	32.4	35.6	32.4	35.3	47.1	42.4	44.6	52.2	43.2	47.5	42.1	38.5
1992	37.1	40.3	46.0	57.2	48.2	46.0	56.1	42.8	50.7	47.5	51.4	52.5
1993	52.2	57.9	52.9	44.2	51.4	46.0	50.7	48.6	56.1	54.7	56.5	54.3
1994	59.4	61.2	59.4	56.5	55.0	59.0	54.0	56.5	53.2	59.4	59.0	57.6
1995	56.8	54.7	49.6	44.2	36.7	41.7	39.6	46.8	40.3	50.4	^P 42.4	^P 50.7
Over 3-month span:												
1991	23.7	23.0	20.9	33.1	35.6	37.4	47.1	47.1	50.4	39.9	37.4	32.7
1992	29.9	36.0	45.0	51.4	52.2	54.3	45.3	50.7	43.9	49.6	51.4	53.6
1993	60.8	60.4	57.2	46.4	46.4	50.7	49.6	54.3	53.2	60.1	56.1	57.6
1994	65.1	66.5	64.4	59.0	58.6	58.3	61.5	59.0	61.5	60.4	64.0	62.2
1995	61.5	56.1	47.1	35.6	32.4	28.8	32.7	33.1	41.0	^P 38.1	^P 45.3	
Over 6-month span:												
1991	14.7	20.5	21.6	24.8	34.9	38.5	42.8	40.6	41.4	39.2	31.7	33.1
1992	33.5	36.0	39.6	47.5	51.8	52.5	47.5	48.9	52.5	47.1	57.9	58.3
1993	57.6	56.5	56.1	55.0	49.3	52.2	55.4	57.9	56.8	57.6	65.1	62.9
1994	61.9	62.9	64.4	61.5	60.8	59.0	62.2	62.6	61.5	64.0	61.5	61.5
1995	57.2	47.1	40.3	32.7	26.6	25.9	29.9	^P 31.3	^P 34.2			
Over 12-month span:												
1991	16.5	16.2	17.3	18.0	20.9	24.1	26.3	30.6	32.7	38.1	38.8	37.4
1992	42.4	36.7	36.3	36.0	39.6	45.7	50.0	55.8	57.9	56.8	58.3	56.5
1993	56.8	57.9	55.8	58.6	57.2	57.6	58.6	59.0	61.2	60.4	60.1	59.4
1994	58.3	59.7	61.9	61.5	61.5	61.5	61.9	63.3	61.5	59.7	56.5	49.6
1995	46.8	43.2	40.6	37.1	^P 34.5	^P 32.0						

¹ Based on seasonally adjusted data for 1-, 3-, and 6-month spans and unadjusted data for the 12-month span. Data are centered within the span.

^P = preliminary.

NOTE: Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent

indicates an equal balance between industries with increasing and decreasing employment. Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all unadjusted data (beginning April 1994) and all seasonally adjusted data (beginning January 1991) are subject to revision.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted

(in thousands)

State	1994		1995										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.
	Total												
Alabama	1,778.7	1,769.9	1,772.4	1,773.6	1,774.1	1,774.6	1,771.5	1,776.0	1,767.2	1,772.9	1,775.7	1,778.6	1,783.1
Alaska	262.2	260.8	262.7	264.0	262.6	261.1	262.0	261.6	262.8	263.1	263.3	263.0	263.1
Arizona	1,723.2	1,731.1	1,734.5	1,743.7	1,747.3	1,751.3	1,753.3	1,754.8	1,761.5	1,766.2	1,772.7	1,771.2	1,782.3
Arkansas	1,056.7	1,058.6	1,061.3	1,064.5	1,066.4	1,070.6	1,070.1	1,070.8	1,072.2	1,075.8	1,075.4	1,078.0	1,081.3
California	12,185.9	12,195.2	12,150.1	12,225.9	12,228.1	12,234.4	12,242.0	12,256.4	12,267.2	12,292.7	12,311.0	12,330.0	12,343.7
Colorado	1,771.3	1,780.1	1,791.8	1,793.2	1,799.1	1,791.2	1,791.6	1,790.3	1,800.6	1,802.6	1,810.2	1,816.8	1,824.6
Connecticut	1,551.2	1,551.0	1,542.2	1,543.0	1,542.0	1,545.8	1,544.3	1,546.7	1,542.8	1,548.5	1,553.2	1,552.5	1,548.7
Delaware	358.5	359.1	357.7	359.8	360.3	360.2	359.7	357.3	364.2	365.7	368.2	366.9	366.9
District of Columbia	654.0	653.5	648.2	648.6	648.6	647.4	645.2	642.5	639.2	637.0	641.5	639.6	636.5
Florida	5,919.6	5,900.6	5,912.4	5,939.9	5,956.9	5,967.4	5,986.0	6,002.1	6,000.9	6,014.1	6,052.3	6,055.6	6,075.0
Georgia	3,334.7	3,346.9	3,351.1	3,365.0	3,377.3	3,382.5	3,383.9	3,396.3	3,401.4	3,412.0	3,416.7	3,431.7	3,445.2
Hawaii	538.2	538.6	536.3	535.5	535.1	534.6	534.3	533.6	530.2	529.2	530.2	529.2	529.2
Idaho	472.5	474.2	476.4	477.0	479.2	476.7	473.9	476.0	476.5	477.4	478.5	478.7	481.1
Illinois	5,519.5	5,522.5	5,520.9	5,535.0	5,544.9	5,541.1	5,531.7	5,534.9	5,536.4	5,544.9	5,556.2	5,557.0	5,561.3
Indiana	2,747.2	2,757.7	2,753.1	2,769.5	2,770.3	2,768.0	2,756.1	2,750.0	2,756.0	2,754.6	2,779.3	2,788.8	2,796.4
Iowa	1,336.9	1,338.3	1,337.2	1,340.9	1,345.3	1,349.8	1,349.4	1,355.1	1,356.3	1,357.5	1,360.4	1,359.7	1,365.4
Kansas	1,192.4	1,184.3	1,185.9	1,189.5	1,192.2	1,190.9	1,196.4	1,202.4	1,200.3	1,198.4	1,207.8	1,211.7	1,206.5
Kentucky	1,624.0	1,624.3	1,611.3	1,617.4	1,627.5	1,629.0	1,632.7	1,636.2	1,639.7	1,644.3	1,650.5	1,653.7	1,652.9
Louisiana	1,769.3	1,779.1	1,784.3	1,785.5	1,788.1	1,788.7	1,793.9	1,797.1	1,788.9	1,794.6	1,800.4	1,807.6	1,810.6
Maine	535.3	537.3	539.0	541.1	541.7	542.3	541.4	542.4	540.6	542.3	544.2	543.9	543.9
Maryland	2,160.4	2,162.9	2,159.1	2,154.7	2,160.8	2,162.4	2,159.9	2,162.1	2,161.0	2,161.7	2,161.7	2,160.3	2,160.7
Massachusetts	2,942.3	2,943.2	2,937.2	2,943.6	2,947.5	2,951.5	2,948.3	2,953.8	2,961.0	2,965.7	2,973.1	2,972.8	2,971.4
Michigan	4,197.3	4,200.8	4,223.3	4,237.7	4,245.7	4,255.2	4,258.6	4,241.5	4,243.2	4,245.8	4,248.1	4,270.4	4,259.3
Minnesota	2,335.6	2,339.6	2,343.9	2,350.1	2,357.7	2,361.7	2,362.1	2,369.1	2,371.5	2,374.9	2,371.8	2,380.6	2,389.8
Mississippi	1,060.3	1,061.2	1,057.7	1,060.4	1,055.8	1,055.8	1,055.5	1,052.4	1,052.5	1,059.1	1,054.6	1,053.7	1,048.9
Missouri	2,511.4	2,517.7	2,515.9	2,534.7	2,542.0	2,545.9	2,540.8	2,542.4	2,539.9	2,536.3	2,540.0	2,551.0	2,553.4
Montana	347.6	345.8	347.4	347.8	348.8	348.6	350.6	349.3	353.6	353.6	357.4	356.6	356.5
Nebraska	809.2	806.5	806.7	810.6	811.3	812.0	808.6	812.6	810.2	809.4	808.2	810.4	811.2
Nevada	757.5	759.6	759.3	764.1	769.1	772.1	773.8	777.3	784.1	787.2	792.6	797.6	803.2
New Hampshire	530.1	529.2	530.3	532.2	532.8	534.1	532.2	529.9	529.5	528.0	529.8	530.7	533.6
New Jersey	3,578.2	3,582.9	3,582.5	3,595.9	3,599.6	3,603.3	3,605.0	3,603.4	3,607.7	3,612.6	3,614.7	3,620.2	3,620.4
New Mexico	675.9	676.1	679.5	682.5	685.1	685.6	684.7	688.1	688.4	692.9	695.0	700.7	707.0
New York	7,823.4	7,817.2	7,829.0	7,829.5	7,828.3	7,837.1	7,832.9	7,848.3	7,868.7	7,872.4	7,872.3	7,877.8	7,880.9
North Carolina	3,407.6	3,413.9	3,417.7	3,420.0	3,432.0	3,436.9	3,434.3	3,433.6	3,414.9	3,418.3	3,434.3	3,443.0	3,450.6
North Dakota	299.4	299.9	298.7	299.3	300.5	301.4	301.7	301.7	302.7	304.7	303.4	304.5	305.4
Ohio	5,121.0	5,132.0	5,138.9	5,160.8	5,174.2	5,173.9	5,171.9	5,169.8	5,155.3	5,159.8	5,169.7	5,179.6	5,182.6
Oklahoma	1,298.8	1,305.3	1,298.6	1,296.8	1,295.1	1,296.6	1,299.6	1,302.8	1,310.3	1,320.0	1,323.0	1,323.7	1,331.1
Oregon	1,391.3	1,395.7	1,395.9	1,398.1	1,408.2	1,409.5	1,415.1	1,419.6	1,424.5	1,430.4	1,435.3	1,438.5	1,442.7
Pennsylvania	5,228.4	5,231.9	5,228.7	5,233.1	5,229.3	5,222.8	5,203.5	5,204.7	5,211.4	5,215.2	5,214.7	5,223.5	5,222.4
Rhode Island	436.0	436.0	436.2	434.6	434.2	434.4	432.5	432.7	429.1	434.5	433.0	434.4	434.0
South Carolina	1,631.9	1,618.6	1,614.3	1,617.9	1,624.1	1,626.6	1,626.1	1,632.8	1,634.8	1,634.7	1,634.7	1,632.8	1,640.1
South Dakota	339.2	339.3	341.1	342.6	341.9	341.6	341.4	343.3	343.4	344.1	347.2	347.1	348.4
Tennessee	2,469.5	2,458.6	2,464.2	2,471.3	2,481.9	2,485.8	2,487.9	2,486.4	2,485.8	2,484.4	2,503.5	2,507.7	2,511.9
Texas	7,853.7	7,883.3	7,867.2	7,900.7	7,946.5	7,975.8	7,985.9	8,015.8	8,040.6	8,071.6	8,100.5	8,122.6	8,150.4
Utah	880.4	883.6	886.2	889.0	892.0	898.3	902.5	907.5	915.4	920.9	922.5	921.1	925.8
Vermont	266.0	266.5	264.9	265.7	268.3	269.0	267.4	267.4	265.9	266.5	268.9	269.6	268.7
Virginia	3,050.4	3,053.9	3,060.5	3,061.5	3,069.3	3,075.2	3,073.4	3,080.1	3,080.5	3,083.0	3,085.1	3,087.7	3,092.7
Washington	2,345.4	2,350.6	2,347.4	2,352.5	2,353.9	2,359.4	2,361.7	2,368.2	2,364.2	2,367.1	2,378.5	2,352.8	2,356.7
West Virginia	695.2	685.7	683.7	679.6	683.8	686.8	687.0	687.5	684.1	692.6	692.6	693.0	692.8
Wisconsin	2,516.9	2,520.3	2,526.4	2,524.2	2,532.5	2,535.3	2,537.8	2,541.8	2,544.1	2,546.8	2,543.0	2,548.1	2,551.3
Wyoming	218.7	218.7	219.9	220.4	220.1	220.4	218.8	217.9	218.2	220.9	218.9	218.9	218.1

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	1994		1995										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.
	Construction												
Alabama	83.2	83.6	85.3	84.3	85.0	85.5	84.6	85.0	84.9	85.2	86.3	88.1	88.8
Alaska	13.3	13.1	13.3	13.2	12.8	12.8	12.8	12.5	12.5	12.7	12.8	13.1	13.5
Arizona	115.0	115.8	116.6	117.4	115.5	113.9	113.4	112.6	112.7	113.6	114.4	114.5	116.1
Arkansas	44.3	44.9	44.4	44.4	44.7	44.9	44.6	44.3	44.9	45.0	45.1	45.3	45.6
California	474.3	476.5	453.8	487.7	477.6	486.1	487.6	491.4	494.2	496.5	498.8	500.3	505.2
Colorado	99.4	100.5	101.5	101.0	103.4	98.3	96.9	95.4	96.5	96.6	98.1	98.3	100.0
Connecticut	49.8	50.4	52.6	52.4	51.6	51.1	50.6	51.4	49.8	50.1	49.5	50.1	50.2
Delaware	17.8	17.9	17.6	17.5	17.9	18.4	17.6	17.5	18.1	18.4	18.8	18.7	18.6
District of Columbia	9.8	9.7	9.7	9.4	9.6	9.9	9.9	10.1	10.3	10.3	10.3	10.4	10.3
Florida	304.9	304.9	308.5	308.4	308.7	308.6	306.3	306.7	307.0	307.0	307.4	304.1	308.1
Georgia	147.4	148.2	150.7	147.7	152.4	151.9	153.4	154.9	156.1	157.2	158.5	161.2	163.9
Hawaii	29.1	28.7	27.8	27.2	27.4	27.3	26.8	26.8	26.9	27.0	27.3	27.5	27.5
Idaho	30.5	30.0	30.9	31.0	31.5	30.7	29.8	29.7	29.7	29.8	29.8	29.3	29.7
Illinois	218.5	216.3	212.1	209.0	212.0	212.3	214.6	216.9	217.0	215.9	217.9	217.7	218.1
Indiana	132.2	132.8	131.5	133.0	134.6	133.9	130.9	132.7	133.3	131.5	131.5	130.6	130.3
Iowa	54.7	54.4	57.0	57.8	57.1	55.6	55.1	55.4	55.1	55.3	55.5	55.2	56.2
Kansas	50.7	50.2	51.1	51.1	51.8	52.1	52.0	53.3	53.9	54.3	54.6	54.9	55.3
Kentucky	78.5	76.9	72.5	70.9	75.1	75.2	74.0	74.9	75.0	75.2	76.3	76.0	74.5
Louisiana	107.6	108.5	110.6	108.1	108.5	106.3	106.6	108.3	109.8	110.8	112.3	113.3	114.3
Maine	21.9	22.0	21.8	21.7	21.8	22.3	22.0	21.8	22.0	22.0	22.8	22.6	22.8
Maryland	128.5	128.8	127.3	125.4	128.1	127.0	126.4	125.9	125.2	125.8	127.7	127.2	127.3
Massachusetts	89.7	90.3	92.3	91.5	92.3	91.6	91.1	92.3	92.0	91.8	91.1	91.1	91.0
Michigan	149.5	150.8	153.4	154.0	159.5	160.9	159.4	159.3	156.5	157.2	159.1	160.3	158.7
Minnesota	80.2	80.7	81.0	81.4	82.3	81.5	81.1	82.2	83.2	82.4	82.1	82.1	82.2
Mississippi	45.0	45.5	48.4	47.7	46.9	47.6	48.4	48.8	50.5	49.7	49.1	50.2	49.1
Missouri	112.1	112.7	115.6	116.1	118.1	119.2	116.2	116.1	114.9	112.1	113.2	114.1	115.4
Montana	15.6	15.2	16.1	15.7	16.0	15.6	15.3	15.7	16.2	16.3	17.3	17.2	16.8
Nebraska	33.8	33.2	32.8	33.0	32.6	32.3	31.4	31.4	31.9	32.3	32.3	32.4	32.3
Nevada	56.8	57.4	56.1	56.7	57.3	57.7	58.5	58.9	60.0	61.7	63.0	65.4	66.5
New Hampshire	19.3	19.9	20.4	21.0	21.1	20.8	20.5	20.4	19.8	19.8	20.3	20.3	21.2
New Jersey	125.5	125.1	126.9	126.5	127.6	127.8	127.7	127.8	128.6	129.0	128.4	129.1	129.1
New Mexico	43.9	44.3	45.3	46.1	46.6	47.2	46.5	46.9	46.6	46.8	47.5	47.8	48.5
New York	257.5	256.8	257.3	257.0	254.7	255.2	255.5	256.1	256.2	256.5	256.4	256.9	256.3
North Carolina	170.6	171.6	171.7	170.6	174.7	176.2	175.6	174.8	174.8	175.6	176.2	175.9	175.8
North Dakota	13.5	13.2	13.2	13.1	13.1	12.8	13.7	14.1	14.2	14.3	14.4	14.3	14.2
Ohio	210.1	211.2	213.9	214.0	214.9	213.2	211.0	210.0	208.8	209.4	209.9	211.7	213.0
Oklahoma	49.3	49.4	49.7	48.6	48.9	49.4	49.9	49.8	49.5	50.0	50.0	49.9	50.9
Oregon	65.0	65.9	65.3	65.6	67.2	67.6	67.9	68.7	70.1	70.9	71.5	71.6	72.4
Pennsylvania	206.4	206.9	206.9	205.9	206.9	204.6	200.5	200.2	202.1	203.2	202.2	201.5	200.3
Rhode Island	13.5	13.7	13.7	13.1	12.9	12.4	12.4	12.2	12.3	12.4	12.5	12.8	12.5
South Carolina	84.4	84.9	84.9	83.6	84.9	84.8	84.4	83.9	83.9	83.6	83.3	82.7	83.3
South Dakota	14.4	14.4	14.8	14.3	14.2	14.4	13.9	14.4	14.2	14.4	15.0	14.7	14.8
Tennessee	103.5	103.2	105.5	105.2	108.2	108.1	107.2	107.4	107.5	107.6	107.4	107.6	108.2
Texas	392.6	396.5	403.2	402.8	406.2	403.9	403.5	404.7	406.2	408.0	414.5	419.3	421.3
Utah	50.6	50.3	50.9	51.4	52.3	53.8	54.5	56.1	57.1	59.2	59.8	56.4	56.3
Vermont	12.1	11.8	11.7	11.9	12.4	12.4	11.6	11.6	11.4	11.4	11.6	11.5	11.5
Virginia	166.8	168.1	170.1	168.9	171.4	172.2	172.5	173.5	172.9	173.3	173.9	174.2	175.3
Washington	125.7	125.8	125.4	124.5	125.1	124.3	124.4	126.1	126.0	126.6	127.5	128.9	127.2
West Virginia	36.2	36.3	35.5	33.6	35.5	36.7	35.8	35.7	34.0	34.9	35.1	34.6	34.9
Wisconsin	100.7	100.7	99.3	96.4	100.0	100.8	101.9	103.9	105.4	105.8	105.0	105.6	104.7
Wyoming	13.9	14.2	14.6	14.6	14.5	14.7	13.8	14.0	14.1	14.0	14.1	13.5	13.6

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(in thousands)

State	1994		1995										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.
	Manufacturing												
Alabama	389.5	390.0	390.4	390.1	390.2	388.6	385.7	384.9	380.7	381.7	381.5	379.9	381.0
Alaska	16.0	15.4	16.9	18.5	17.6	16.0	16.7	15.8	17.1	17.1	16.3	16.7	16.5
Arizona	196.6	196.3	197.7	199.3	199.9	201.0	200.9	201.3	201.2	200.8	201.4	201.7	202.3
Arkansas	260.4	261.0	262.6	263.7	263.0	262.0	261.0	260.8	259.3	261.1	260.0	259.7	260.7
California	1,769.2	1,770.5	1,767.2	1,772.2	1,771.3	1,770.3	1,766.2	1,770.1	1,762.7	1,771.7	1,772.1	1,774.1	1,771.5
Colorado	194.0	194.8	193.9	194.8	194.3	194.0	194.5	194.2	193.4	193.5	194.4	195.1	195.4
Connecticut	283.2	282.7	282.6	282.0	282.0	282.2	281.5	281.1	279.7	281.3	279.3	279.1	277.9
Delaware	63.2	63.2	63.0	63.2	63.4	62.8	62.3	59.4	62.7	61.8	60.6	60.6	60.1
District of Columbia	13.1	13.1	13.1	13.1	13.0	13.1	13.1	13.2	13.1	13.1	13.2	13.1	13.0
Florida	484.7	485.2	485.8	486.7	486.2	487.0	486.6	487.6	484.9	486.1	485.9	485.6	486.2
Georgia	584.5	586.4	586.3	588.0	589.7	587.0	585.8	586.6	585.5	585.2	583.3	581.0	581.8
Hawaii	17.3	17.3	17.1	17.1	17.0	17.0	16.9	16.6	16.7	16.6	16.7	16.8	16.8
Idaho	73.7	74.3	75.0	74.5	74.9	74.8	73.9	73.4	72.7	74.0	73.7	74.5	74.1
Illinois	953.8	953.8	956.1	957.0	956.5	957.0	956.9	956.9	957.4	959.4	960.6	960.2	960.5
Indiana	671.9	675.7	678.6	682.1	681.1	678.8	679.4	677.5	673.5	673.3	674.5	676.9	678.7
Iowa	247.9	248.9	249.1	250.7	250.6	250.9	249.9	249.3	250.3	249.1	249.6	249.3	250.4
Kansas	191.7	191.8	191.9	192.8	193.6	193.9	194.8	195.1	193.2	192.4	192.8	193.9	186.9
Kentucky	308.7	309.5	310.7	312.5	312.5	311.9	311.6	309.7	308.1	308.6	308.6	309.8	308.9
Louisiana	190.7	191.5	191.6	190.9	190.9	190.7	192.4	192.2	192.0	191.5	190.9	191.2	191.4
Maine	92.4	92.8	93.2	93.1	92.4	92.5	91.9	92.3	91.7	91.9	91.6	91.4	91.7
Maryland	179.0	178.6	178.7	178.7	178.5	177.9	177.9	177.1	177.7	176.7	176.5	174.8	175.6
Massachusetts	447.6	447.8	447.9	449.2	449.5	448.7	448.5	448.3	451.7	449.9	448.4	449.3	449.0
Michigan	964.4	964.9	977.4	977.0	978.2	979.6	979.2	966.8	969.9	968.1	961.7	968.5	951.5
Minnesota	420.3	420.6	422.6	422.8	424.4	424.1	425.4	425.5	425.0	426.8	424.8	425.8	427.3
Mississippi	261.6	261.2	258.6	258.9	258.0	257.4	256.1	254.1	252.6	252.6	250.4	249.2	246.1
Missouri	421.9	421.8	422.8	424.7	423.8	424.7	423.6	424.7	421.3	425.4	423.4	422.0	420.7
Montana	23.5	23.6	23.7	23.6	23.9	23.6	23.8	23.9	23.9	23.9	24.0	23.7	24.0
Nebraska	111.3	111.8	111.9	112.2	112.4	111.9	111.8	111.9	112.7	111.9	111.2	110.7	110.8
Nevada	35.0	35.2	34.8	35.0	35.1	35.0	35.3	35.6	35.9	36.0	36.1	36.5	36.6
New Hampshire	101.3	101.3	101.1	101.2	100.8	101.2	100.6	100.4	100.3	99.9	99.9	99.3	99.8
New Jersey	508.6	507.3	507.2	508.2	506.6	503.2	501.1	498.3	498.1	495.2	494.1	491.8	489.7
New Mexico	45.8	46.0	46.4	46.6	46.4	46.6	46.5	46.8	46.6	47.2	47.6	47.8	48.2
New York	946.4	944.3	949.7	949.2	949.3	948.2	947.7	946.2	948.9	950.3	947.7	945.8	942.8
North Carolina	863.0	864.4	868.2	869.6	868.2	868.4	864.7	862.2	861.4	856.5	855.2	852.2	851.9
North Dakota	21.9	21.9	21.9	21.8	21.9	21.9	21.8	21.5	21.6	21.7	21.5	21.4	21.8
Ohio	1,083.0	1,086.5	1,088.3	1,094.3	1,097.0	1,098.5	1,099.3	1,097.6	1,091.1	1,089.3	1,086.4	1,087.9	1,085.9
Oklahoma	171.8	172.2	173.4	173.9	175.9	175.0	174.5	174.7	173.6	174.0	173.1	173.4	173.4
Oregon	223.3	224.5	225.7	225.3	225.4	225.4	225.8	225.4	226.9	225.6	226.9	226.5	228.0
Pennsylvania	946.6	948.1	947.1	947.0	946.1	945.6	943.8	942.6	938.8	937.8	934.3	936.6	935.0
Rhode Island	86.6	86.7	87.2	86.2	86.1	85.8	84.6	84.4	80.7	85.0	85.3	85.5	84.9
South Carolina	375.9	375.1	374.2	375.8	375.4	375.6	373.2	371.9	371.2	372.0	369.1	368.4	366.3
South Dakota	45.3	45.6	45.8	46.1	46.0	46.4	46.2	46.4	46.5	46.2	46.2	46.1	46.4
Tennessee	540.2	541.3	542.4	541.2	540.4	537.7	537.7	534.8	530.8	530.9	530.5	528.1	528.0
Texas	1,015.9	1,017.2	1,018.8	1,022.8	1,026.0	1,027.1	1,025.8	1,027.2	1,027.0	1,028.2	1,029.8	1,029.7	1,032.1
Utah	119.3	119.7	120.1	119.7	121.0	120.8	121.4	122.4	124.2	125.6	126.0	126.9	127.8
Vermont	44.2	44.2	44.3	44.2	44.7	44.8	44.8	44.7	45.3	45.1	45.1	45.1	44.9
Virginia	406.6	406.1	404.7	404.7	405.0	405.2	402.8	404.1	402.9	400.8	400.7	399.6	398.4
Washington	339.8	340.2	341.9	343.0	342.5	342.3	340.2	340.0	334.8	333.3	334.8	311.5	311.6
West Virginia	82.7	82.9	82.6	82.9	83.1	83.3	83.0	82.5	82.9	83.3	83.1	83.9	82.7
Wisconsin	591.9	593.2	595.1	596.8	598.1	598.0	597.2	596.3	594.9	595.8	593.8	594.1	595.4
Wyoming	10.2	10.2	10.2	10.4	10.3	10.4	10.5	10.1	9.7	10.0	10.2	9.9	10.0

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	1994		1995										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.
	Transportation and public utilities												
Alabama	86.7	86.7	86.3	86.6	86.2	86.2	86.2	85.8	85.6	85.4	85.4	86.5	86.3
Alaska	23.8	23.6	23.8	23.7	23.7	23.9	23.0	23.3	23.2	23.3	23.3	23.1	22.8
Arizona	86.7	87.0	89.0	90.2	89.7	89.5	88.9	88.7	89.0	88.6	88.9	89.2	89.2
Arkansas	60.7	61.5	61.0	61.4	61.6	62.1	62.1	62.0	62.3	62.5	62.9	62.7	62.6
California	613.7	610.9	608.4	610.9	612.9	614.3	614.2	616.4	619.9	621.6	621.1	620.7	619.3
Colorado	106.7	106.8	106.9	106.7	107.0	107.4	108.8	108.3	108.9	109.6	110.6	111.1	111.3
Connecticut	70.6	70.6	70.6	71.1	70.7	71.2	70.9	71.0	70.8	70.7	71.0	70.9	69.8
Delaware	15.6	15.8	15.3	15.7	15.5	15.6	15.4	15.6	15.5	15.7	15.7	15.7	15.9
District of Columbia	21.0	21.0	20.4	20.4	20.5	20.2	20.1	20.1	20.1	20.0	20.2	20.2	20.3
Florida	297.5	299.0	299.4	299.4	300.3	299.3	299.1	298.5	299.0	299.8	301.9	302.6	303.4
Georgia	210.0	209.8	208.3	208.6	208.9	209.8	209.1	208.0	207.9	208.9	207.8	208.7	209.0
Hawaii	41.4	41.5	41.6	41.7	41.6	41.4	41.4	41.6	41.2	41.1	40.7	41.0	41.0
Idaho	22.5	22.5	22.7	22.7	23.0	22.8	22.8	22.9	22.6	22.3	22.5	22.6	22.4
Illinois	318.9	319.1	319.4	321.2	322.2	322.7	322.5	322.8	322.0	321.7	321.8	322.6	323.7
Indiana	138.2	137.3	136.1	137.0	137.1	139.2	138.2	139.2	140.0	139.8	138.0	137.6	137.1
Iowa	60.0	59.7	59.6	59.8	60.1	60.2	60.0	60.0	60.1	60.2	60.3	60.9	61.1
Kansas	69.4	69.3	69.7	70.1	70.2	70.1	70.3	70.3	69.7	70.6	70.7	71.2	71.6
Kentucky	90.5	90.6	88.7	89.6	90.4	90.1	90.5	90.9	90.9	90.5	90.7	91.7	92.3
Louisiana	113.2	114.0	115.9	114.5	114.2	113.4	113.7	113.5	112.7	113.4	112.6	112.3	112.8
Maine	22.9	22.9	22.7	22.7	22.8	23.0	23.1	23.3	22.8	22.9	22.9	23.3	23.0
Maryland	103.4	103.1	104.2	105.2	104.8	105.0	104.4	104.3	104.3	104.2	103.3	103.2	102.8
Massachusetts	127.2	127.1	126.5	126.0	126.0	126.6	127.4	126.7	126.8	127.7	126.9	127.0	127.5
Michigan	164.4	164.6	166.3	165.6	166.2	164.9	163.0	163.3	162.8	163.6	162.7	164.7	165.5
Minnesota	115.5	115.9	116.7	116.6	116.6	115.8	116.0	116.3	116.5	116.4	116.2	116.2	116.4
Mississippi	48.8	47.9	48.3	48.4	48.0	47.0	47.0	47.3	46.9	47.2	47.1	46.9	46.9
Missouri	157.1	157.4	158.2	157.8	157.5	157.7	156.3	155.7	156.6	156.5	158.2	159.5	160.0
Montana	21.0	21.1	20.8	20.8	20.6	20.5	20.6	20.7	20.7	21.0	21.3	21.1	21.0
Nebraska	49.1	49.5	49.4	49.5	49.9	49.9	50.3	50.5	49.4	49.4	49.2	49.9	49.4
Nevada	39.1	38.9	39.1	39.1	39.4	39.5	39.5	39.6	39.9	40.4	40.4	40.6	40.8
New Hampshire	18.9	18.8	19.0	19.2	19.8	20.1	19.7	18.9	18.8	19.0	19.1	19.2	19.3
New Jersey	245.1	244.7	245.4	246.0	246.1	245.8	245.9	245.0	245.5	246.4	247.0	247.2	246.4
New Mexico	30.6	30.6	30.6	30.8	30.8	30.6	30.7	30.3	30.6	30.9	30.6	30.7	31.4
New York	397.6	397.3	395.4	395.2	395.8	395.5	395.9	396.1	396.7	396.7	398.0	399.7	400.2
North Carolina	161.1	160.6	160.3	159.7	160.4	160.4	160.4	160.1	160.3	160.0	159.6	159.6	159.2
North Dakota	19.1	19.2	19.0	19.1	19.3	19.1	19.1	18.8	18.8	19.0	19.1	19.2	19.4
Ohio	224.9	225.3	225.2	226.8	226.8	227.3	226.9	226.9	226.9	226.6	227.6	228.4	229.1
Oklahoma	73.5	74.1	73.5	73.2	73.2	73.1	73.5	74.3	74.7	75.0	75.1	74.6	75.1
Oregon	69.1	70.3	69.9	69.4	70.1	70.1	70.9	70.9	71.0	71.0	70.5	70.9	71.6
Pennsylvania	274.0	273.0	270.9	271.6	272.2	273.3	271.4	271.0	270.1	269.6	270.0	271.0	270.5
Rhode Island	14.6	14.6	14.5	14.6	14.4	14.2	14.3	14.2	14.2	14.3	14.5	14.5	14.5
South Carolina	70.3	70.4	70.4	70.8	71.9	71.6	71.7	71.2	71.2	71.1	71.3	71.6	71.3
South Dakota	15.9	15.9	15.9	16.1	15.9	16.1	16.1	15.9	15.7	15.6	15.7	15.9	15.9
Tennessee	135.9	135.9	137.0	137.2	137.6	138.5	137.2	137.7	137.4	137.0	136.8	136.5	136.2
Texas	468.8	471.9	468.9	470.4	472.3	471.1	472.4	475.0	476.3	477.8	479.4	480.6	483.7
Utah	50.6	50.8	51.1	51.3	51.5	51.3	51.7	51.7	52.5	52.3	52.1	52.5	52.8
Vermont	11.4	11.4	11.5	11.6	11.6	11.5	11.5	11.6	11.6	11.8	12.0	11.9	11.9
Virginia	155.6	155.4	155.7	156.6	157.5	157.8	158.3	158.1	158.6	158.5	159.1	161.2	160.9
Washington	119.1	119.3	118.6	119.0	117.9	118.3	118.7	119.1	118.9	120.0	120.8	120.9	121.4
West Virginia	40.3	40.5	40.9	41.1	40.9	41.0	40.9	40.7	40.4	40.8	40.4	40.5	40.6
Wisconsin	116.8	117.3	117.5	118.5	119.1	118.8	119.1	117.5	117.4	117.3	117.3	117.7	117.6
Wyoming	14.2	14.2	14.1	14.2	14.1	14.0	13.9	14.0	14.0	14.0	14.1	13.8	13.9

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	1994		1995										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.
	Wholesale and retail trade												
Alabama	397.3	400.9	402.5	402.6	402.6	402.1	402.5	402.5	403.8	404.3	406.0	407.0	408.6
Alaska	54.0	54.2	54.1	54.0	53.7	53.7	53.8	54.6	55.0	54.8	55.1	55.0	55.3
Arizona	422.8	425.3	420.6	421.5	423.5	427.3	427.4	427.7	429.2	431.3	431.9	433.5	433.8
Arkansas	239.1	239.3	240.3	240.8	240.3	243.3	243.2	243.7	244.6	244.4	244.9	246.4	248.0
California	2,826.1	2,831.9	2,818.0	2,823.7	2,828.5	2,826.1	2,832.2	2,832.8	2,847.1	2,848.9	2,850.2	2,857.7	2,861.8
Colorado	435.6	436.7	444.9	444.6	445.1	443.6	442.1	441.7	445.1	446.4	449.4	453.6	458.3
Connecticut	336.2	335.3	332.9	333.7	334.7	336.9	337.3	336.5	336.8	337.6	336.3	337.6	337.0
Delaware	78.6	78.7	79.0	78.8	78.8	78.9	79.9	80.3	81.7	82.7	82.9	83.0	82.3
District of Columbia	53.1	53.1	53.1	53.4	53.4	53.9	54.0	53.3	53.3	52.9	53.1	53.1	52.2
Florida	1,528.4	1,536.8	1,532.9	1,540.9	1,546.2	1,551.9	1,556.8	1,561.6	1,562.5	1,564.4	1,570.4	1,573.9	1,579.3
Georgia	829.4	834.2	838.6	847.6	845.2	847.8	849.6	855.0	861.2	862.9	870.3	872.5	879.6
Hawaii	135.0	135.6	135.3	134.7	134.4	134.0	134.6	134.5	134.2	134.7	135.0	134.4	134.4
Idaho	119.8	119.5	119.8	120.0	120.5	120.2	120.5	121.9	121.8	121.8	122.3	122.3	123.9
Illinois	1,293.8	1,298.3	1,299.8	1,297.7	1,299.5	1,295.9	1,291.8	1,294.2	1,293.3	1,294.2	1,299.9	1,306.9	1,308.2
Indiana	660.0	664.4	663.6	665.0	664.7	663.7	661.8	664.8	666.1	667.7	670.7	676.5	681.0
Iowa	333.9	335.6	332.0	332.3	333.7	335.9	335.5	336.0	340.6	340.1	341.0	339.5	341.5
Kansas	285.8	286.4	287.0	288.4	288.1	288.9	288.2	288.6	289.6	289.2	290.3	290.9	291.1
Kentucky	385.8	386.9	382.2	384.6	387.9	389.7	390.6	391.6	399.2	400.3	403.6	403.5	403.6
Louisiana	410.9	415.1	411.2	414.6	413.9	414.7	414.4	415.3	412.9	413.7	415.6	417.2	419.0
Maine	135.4	136.2	137.5	137.5	137.6	137.9	137.8	138.4	138.3	138.1	138.7	139.4	138.3
Maryland	518.6	521.8	516.6	515.8	517.8	519.8	518.6	518.2	518.0	519.3	519.2	522.2	521.4
Massachusetts	677.4	674.3	675.6	676.6	678.6	678.7	675.4	677.3	681.9	680.7	679.0	677.8	677.0
Michigan	978.1	979.7	985.2	991.2	992.7	993.0	992.4	997.2	1,005.3	1,006.9	1,006.6	1,013.7	1,015.9
Minnesota	565.5	566.9	568.6	570.7	570.9	573.2	573.0	574.2	573.5	574.4	574.4	579.6	582.2
Mississippi	220.2	220.4	221.6	220.0	217.8	218.7	218.3	218.4	217.9	218.7	220.2	219.3	218.8
Missouri	600.9	604.3	605.3	609.8	611.4	615.0	616.0	613.2	614.3	610.9	614.2	620.0	620.3
Montana	94.4	95.0	94.7	95.1	95.0	94.9	95.5	95.1	95.4	95.8	96.6	96.4	96.9
Nebraska	201.9	202.3	201.2	203.1	202.8	203.6	203.1	203.7	203.4	203.1	203.3	203.8	204.1
Nevada	148.0	148.9	150.1	150.2	151.1	151.5	152.2	152.7	152.9	155.2	156.5	157.1	159.4
New Hampshire	136.0	135.5	136.8	136.7	136.5	137.1	137.5	137.0	136.3	135.4	136.3	136.1	136.5
New Jersey	846.6	850.2	846.2	852.2	852.9	854.3	855.0	856.3	856.4	858.5	861.6	864.2	865.6
New Mexico	160.2	160.5	161.0	162.0	162.8	163.0	162.4	164.4	164.3	165.7	165.9	167.7	168.4
New York	1,585.1	1,585.1	1,592.0	1,587.8	1,587.5	1,589.1	1,589.9	1,599.2	1,601.7	1,605.7	1,610.6	1,611.6	1,616.8
North Carolina	775.6	778.5	777.0	779.0	781.0	780.8	782.0	783.7	783.2	784.1	784.9	787.6	792.7
North Dakota	77.6	77.8	77.5	77.5	78.1	78.9	78.8	79.2	79.3	79.6	79.3	79.8	80.1
Ohio	1,232.1	1,232.2	1,236.2	1,240.9	1,240.7	1,244.7	1,245.2	1,242.9	1,244.1	1,243.7	1,244.0	1,249.5	1,249.9
Oklahoma	306.7	308.1	306.5	306.6	304.6	305.5	306.5	307.8	311.4	313.3	313.6	313.3	315.6
Oregon	350.1	350.0	352.4	353.2	355.2	354.1	354.8	355.7	356.9	357.3	357.1	357.9	361.1
Pennsylvania	1,175.0	1,177.9	1,176.3	1,174.4	1,171.3	1,173.8	1,170.4	1,172.5	1,176.6	1,175.9	1,174.7	1,176.6	1,182.1
Rhode Island	97.0	97.3	96.7	96.7	97.1	96.9	96.4	96.5	96.5	96.3	96.0	96.7	97.4
South Carolina	370.7	372.3	370.6	371.0	373.2	374.2	373.5	375.7	376.1	377.2	379.2	379.7	380.4
South Dakota	86.3	86.6	87.2	87.8	87.3	86.8	87.0	87.5	87.4	87.8	88.3	89.1	89.7
Tennessee	574.8	579.0	579.6	582.6	585.8	586.9	588.9	591.9	593.6	593.4	595.6	598.5	601.1
Texas	1,902.8	1,914.2	1,903.5	1,911.9	1,927.1	1,944.0	1,948.3	1,948.3	1,954.5	1,961.0	1,966.0	1,974.7	1,982.6
Utah	211.5	212.4	212.4	212.9	212.7	214.8	215.5	217.6	220.7	222.0	222.1	221.3	222.9
Vermont	63.1	63.3	63.4	63.2	64.1	63.9	64.2	64.1	64.0	64.1	64.1	64.3	63.7
Virginia	689.3	692.0	695.5	693.7	695.5	697.5	697.9	698.9	700.7	700.7	702.3	700.2	700.5
Washington	576.7	578.9	578.2	579.9	580.6	582.5	585.1	586.8	588.6	590.2	593.0	593.8	594.1
West Virginia	158.0	158.8	158.9	156.3	156.9	158.1	158.7	159.7	159.3	160.5	161.9	160.8	161.3
Wisconsin	579.6	581.7	582.2	583.0	581.6	582.1	582.7	583.9	585.0	584.9	585.2	585.7	589.4
Wyoming	50.9	51.1	51.4	51.3	51.0	51.0	50.9	50.6	50.8	51.2	51.4	51.3	51.1

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	1994				1995								
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.
	Finance, insurance, and real estate												
Alabama	77.3	77.5	77.3	77.4	77.3	77.1	77.2	77.3	77.0	76.9	76.8	76.8	76.7
Alaska	11.9	11.9	11.8	11.9	11.9	11.9	12.0	12.3	12.4	12.2	12.4	12.0	11.8
Arizona	111.5	112.6	112.7	111.5	111.5	111.2	111.2	110.7	110.3	110.3	111.2	111.6	111.4
Arkansas	42.2	42.3	42.3	42.5	42.7	42.8	42.9	42.9	43.1	43.2	43.0	43.3	43.3
California	778.9	776.5	774.3	774.6	772.0	769.7	768.7	769.0	768.9	767.4	766.6	766.4	766.1
Colorado	110.6	111.0	110.8	110.5	110.8	110.7	110.7	110.6	110.4	110.4	111.3	111.8	112.5
Connecticut	135.2	135.2	134.3	134.7	133.4	133.1	132.8	133.0	133.2	133.2	133.7	133.4	133.4
Delaware	40.1	40.2	40.3	40.6	40.6	40.6	40.6	40.8	41.0	41.1	41.5	41.7	42.2
District of Columbia	31.1	31.1	30.9	31.2	31.3	31.2	30.8	30.7	30.8	30.8	30.8	30.9	30.9
Florida	379.1	379.2	380.3	380.9	381.4	382.0	382.9	383.5	384.7	385.1	386.7	385.3	385.5
Georgia	175.0	175.1	175.4	175.4	175.1	175.5	174.8	175.0	175.6	175.5	175.2	175.4	175.1
Hawaii	38.3	38.2	38.0	37.6	38.1	38.2	38.0	37.8	37.7	37.6	37.4	37.3	37.3
Idaho	24.4	24.5	24.3	24.1	24.3	24.5	24.1	24.0	24.0	24.0	24.1	24.2	24.2
Illinois	395.1	395.3	395.3	396.1	397.2	396.5	395.9	397.3	397.1	397.6	395.9	395.8	394.8
Indiana	129.9	129.1	128.4	129.0	129.3	129.8	130.5	131.2	130.7	131.0	132.0	132.9	133.9
Iowa	77.4	77.7	77.9	77.8	78.1	78.2	78.6	78.8	78.8	79.1	79.5	79.1	79.0
Kansas	58.7	58.6	58.4	58.4	58.1	58.4	58.3	58.3	58.7	58.9	58.9	59.0	58.8
Kentucky	64.9	64.7	63.6	63.4	63.7	63.1	63.5	64.4	64.3	64.3	64.4	64.8	64.6
Louisiana	80.8	80.8	81.0	81.2	81.6	81.3	81.3	81.3	81.3	81.1	81.0	80.7	81.0
Maine	26.8	26.9	26.8	26.7	26.8	26.7	26.7	26.6	26.5	26.4	26.0	26.0	26.1
Maryland	132.9	132.7	132.3	132.5	132.5	131.3	131.0	130.5	130.3	129.8	129.6	129.7	129.3
Massachusetts	209.7	209.6	209.8	209.9	210.7	210.6	211.0	212.1	212.1	212.7	212.6	212.2	211.3
Michigan	195.5	195.2	195.7	194.5	195.2	194.4	194.5	195.7	196.1	196.5	195.8	196.5	197.1
Minnesota	139.4	139.4	138.4	138.6	139.3	140.0	140.0	140.6	140.8	141.1	141.0	141.4	141.4
Mississippi	39.3	39.3	39.1	39.3	39.2	39.2	39.2	39.0	39.1	39.2	39.3	39.2	38.8
Missouri	147.3	147.7	147.1	147.1	147.2	146.4	146.8	148.0	149.1	148.6	148.7	149.2	149.7
Montana	15.8	15.8	15.8	15.9	15.9	15.9	16.0	16.0	16.2	16.1	16.1	16.0	15.9
Nebraska	51.9	52.0	51.9	52.1	52.2	52.1	52.3	52.4	52.5	52.6	52.8	52.7	52.6
Nevada	34.7	34.8	34.4	34.6	35.1	35.4	35.6	35.6	35.8	36.5	36.6	36.8	37.2
New Hampshire	29.5	29.2	29.4	29.4	29.5	29.8	29.2	29.5	29.4	29.5	29.4	29.5	29.3
New Jersey	231.1	231.1	231.3	232.1	232.8	232.7	232.6	231.7	231.8	231.8	231.4	231.5	231.9
New Mexico	30.5	30.7	30.8	30.9	31.1	31.2	31.3	31.3	31.4	31.7	31.7	32.0	32.1
New York	737.3	737.3	735.5	734.0	732.0	731.5	731.4	731.1	732.3	730.6	730.6	730.6	728.2
North Carolina	144.2	144.4	144.8	144.9	146.1	147.1	147.0	148.3	148.5	149.1	148.6	148.5	149.6
North Dakota	13.8	13.9	14.0	14.1	14.2	14.1	14.1	14.2	14.1	14.2	14.1	14.2	14.1
Ohio	271.6	271.3	271.2	271.3	272.0	272.5	271.9	271.7	271.7	271.9	272.0	272.5	275.7
Oklahoma	64.2	64.5	64.4	64.2	64.4	64.6	64.8	65.0	64.5	64.5	64.6	64.0	64.1
Oregon	88.7	89.1	88.5	88.6	89.1	89.9	90.1	90.3	90.2	90.7	91.1	91.1	91.1
Pennsylvania	311.3	311.7	312.6	311.9	312.8	311.8	311.4	312.5	313.4	314.2	315.2	316.4	316.6
Rhode Island	25.2	25.2	25.5	25.6	25.2	25.3	25.4	25.2	24.9	24.9	25.0	24.8	24.9
South Carolina	69.2	69.0	68.7	68.7	68.9	69.2	69.3	69.0	69.0	69.3	69.5	69.6	69.9
South Dakota	18.3	18.4	18.5	18.5	18.8	18.9	19.1	19.4	19.5	19.6	19.8	20.0	19.9
Tennessee	109.2	109.2	109.3	109.5	109.9	109.9	110.3	110.8	111.0	110.9	111.3	111.4	111.8
Texas	446.6	447.6	445.7	445.3	445.1	444.8	445.6	445.8	446.1	445.8	446.5	447.3	446.0
Utah	46.9	47.5	47.6	47.9	47.4	47.4	47.4	47.3	47.0	47.4	47.8	47.8	48.4
Vermont	12.2	12.2	12.2	12.3	12.3	12.3	12.4	12.3	12.4	12.4	12.4	12.3	12.3
Virginia	165.7	166.4	166.1	165.8	166.7	167.1	167.5	167.1	168.0	168.5	168.8	169.6	170.3
Washington	123.4	123.2	122.7	122.7	122.9	122.9	123.3	123.5	123.1	123.4	122.7	123.0	123.1
West Virginia	26.0	25.9	26.1	26.2	26.1	26.1	26.5	26.2	26.1	26.2	26.4	26.5	26.5
Wisconsin	135.2	135.6	135.9	136.3	136.6	136.6	136.9	136.7	136.3	136.8	136.7	136.9	136.8
Wyoming	7.9	7.9	7.9	8.0	7.9	8.0	7.9	8.0	7.9	7.9	8.0	7.9	7.9

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	1994		1995										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.
	Services												
Alabama	376.7	377.3	376.5	376.9	377.2	378.9	379.7	382.1	382.8	384.1	384.9	384.9	385.8
Alaska	59.3	59.4	59.0	59.2	59.4	59.3	59.8	59.8	60.1	60.0	60.6	60.6	61.0
Arizona	489.5	493.8	495.6	499.5	502.1	501.5	501.9	502.8	505.6	506.6	507.0	506.9	512.9
Arkansas	233.1	232.5	233.3	234.0	236.3	237.2	237.2	237.7	239.2	240.2	241.9	242.7	243.1
California	3,588.2	3,594.0	3,595.3	3,624.2	3,631.4	3,633.7	3,638.1	3,642.2	3,646.6	3,658.8	3,678.3	3,679.7	3,689.0
Colorado	509.0	513.0	517.8	518.4	520.0	519.5	521.0	522.1	524.7	525.2	526.8	528.5	528.6
Connecticut	456.0	456.4	452.7	453.2	453.5	456.4	457.0	457.7	456.0	458.9	461.4	462.0	462.4
Delaware	92.3	92.3	91.6	92.8	92.9	92.9	92.7	93.3	94.6	95.5	96.7	96.3	96.7
District of Columbia	261.2	261.5	260.1	259.4	260.6	260.3	261.2	261.8	259.9	258.1	262.0	261.4	259.8
Florida	1,967.4	1,975.0	1,987.4	1,995.5	2,000.7	2,010.7	2,022.4	2,033.1	2,042.5	2,057.4	2,064.6	2,073.4	2,078.5
Georgia	809.0	814.2	814.6	818.2	825.1	827.0	829.5	834.3	835.3	840.8	841.2	843.8	846.7
Hawaii	164.8	165.0	165.1	165.2	165.0	165.2	164.9	164.8	163.7	163.7	163.8	164.1	163.7
Idaho	104.8	105.7	106.5	106.9	107.2	106.1	105.6	106.7	106.7	107.8	108.0	108.3	109.0
Illinois	1,537.4	1,539.6	1,544.2	1,550.3	1,555.4	1,553.2	1,546.3	1,546.2	1,547.6	1,552.8	1,551.6	1,548.6	1,552.0
Indiana	618.8	621.7	617.7	624.2	623.8	623.5	619.4	621.0	624.8	627.4	631.9	632.6	633.9
Iowa	330.8	331.7	332.7	333.5	336.5	339.4	340.6	343.9	344.0	345.1	344.6	345.7	347.7
Kansas	282.4	282.9	282.1	282.9	283.9	285.3	286.0	287.2	288.3	289.0	289.1	290.3	291.2
Kentucky	381.8	381.9	380.3	381.8	383.0	385.2	387.2	388.9	390.1	392.0	393.8	392.7	393.0
Louisiana	461.2	463.2	466.4	469.4	470.6	474.0	476.3	476.9	480.7	482.8	479.3	478.7	477.9
Maine	143.2	143.6	146.1	147.0	147.9	147.6	147.6	148.0	148.5	149.5	150.8	150.4	151.2
Maryland	673.7	673.6	676.1	675.6	679.6	681.1	681.9	683.2	685.1	686.0	685.9	684.6	685.4
Massachusetts	992.3	996.0	987.7	994.4	995.7	1,000.3	999.4	999.3	1,002.5	1,007.1	1,012.4	1,013.7	1,015.1
Michigan	1,090.9	1,095.1	1,098.0	1,102.3	1,102.5	1,108.4	1,116.1	1,110.0	1,101.4	1,109.8	1,110.3	1,122.1	1,124.3
Minnesota	645.3	646.6	644.9	649.1	652.1	654.7	655.3	657.9	659.4	661.2	663.0	664.0	666.9
Mississippi	220.2	221.8	216.3	219.4	218.3	218.5	218.3	215.0	214.1	216.9	218.4	219.2	219.2
Missouri	677.1	679.2	674.0	681.4	684.5	683.1	680.9	683.7	685.7	683.2	684.8	687.9	690.4
Montana	93.5	93.6	94.2	94.7	94.9	96.6	97.7	97.9	98.9	99.1	99.6	99.9	99.5
Nebraska	204.3	205.3	207.2	208.4	209.4	209.6	210.2	211.5	210.7	210.2	208.6	208.5	209.5
Nevada	336.3	337.5	337.5	340.5	342.4	343.7	343.8	345.9	348.5	349.3	348.8	349.5	349.9
New Hampshire	147.1	146.9	146.0	146.9	147.4	145.9	145.4	144.1	144.5	145.3	145.8	146.6	148.2
New Jersey	1,049.6	1,052.5	1,053.5	1,057.2	1,060.0	1,065.3	1,069.2	1,071.9	1,077.0	1,080.9	1,081.0	1,083.6	1,085.3
New Mexico	182.5	182.7	184.0	184.2	185.5	186.4	186.3	186.3	187.8	188.2	191.4	194.6	196.9
New York	2,478.7	2,482.5	2,487.0	2,495.3	2,505.4	2,514.7	2,520.1	2,528.8	2,534.4	2,538.6	2,545.7	2,547.6	2,552.9
North Carolina	737.8	739.3	740.3	739.2	742.7	744.4	745.5	745.0	745.1	748.5	747.9	750.6	750.5
North Dakota	82.5	83.1	82.7	83.2	83.1	83.6	83.3	83.2	84.4	84.8	84.7	84.9	85.3
Ohio	1,342.6	1,347.4	1,348.8	1,356.6	1,363.0	1,361.2	1,361.8	1,360.6	1,360.1	1,363.2	1,364.7	1,370.1	1,371.5
Oklahoma	327.2	329.9	327.3	327.5	325.7	327.2	328.7	328.9	333.7	338.4	342.5	345.2	347.7
Oregon	354.5	356.5	354.7	356.1	360.6	361.6	365.2	367.8	370.6	375.2	376.6	378.4	379.1
Pennsylvania	1,575.4	1,573.7	1,573.0	1,582.9	1,582.0	1,576.2	1,570.7	1,573.1	1,579.1	1,579.6	1,579.9	1,583.7	1,581.1
Rhode Island	136.5	136.6	136.5	136.3	136.9	137.5	137.8	138.5	138.6	138.8	138.5	138.4	139.1
South Carolina	349.3	349.9	348.2	350.3	351.9	352.6	353.8	356.9	357.2	357.9	359.5	359.0	362.4
South Dakota	88.5	88.9	89.3	89.8	89.6	89.0	88.8	89.6	90.1	90.5	90.6	90.5	90.7
Tennessee	611.5	613.8	615.8	619.0	622.8	628.1	629.5	629.0	632.5	631.2	635.6	638.0	639.2
Texas	2,031.5	2,039.5	2,033.4	2,052.3	2,073.6	2,086.2	2,093.3	2,113.2	2,117.6	2,128.2	2,141.7	2,151.4	2,162.8
Utah	231.3	232.6	233.8	235.3	235.4	237.5	240.0	239.8	242.3	242.2	242.3	243.0	243.9
Vermont	77.1	77.5	76.1	76.6	77.3	78.3	77.9	77.8	77.1	77.4	78.3	78.7	78.7
Virginia	850.1	851.8	855.6	856.3	859.1	863.1	864.7	869.8	872.7	875.6	876.7	878.3	882.0
Washington	613.4	615.7	613.3	615.7	618.4	621.5	621.8	624.2	626.3	629.2	631.9	630.2	631.5
West Virginia	177.1	177.8	177.3	177.4	177.7	177.9	178.6	179.2	180.2	181.1	181.6	182.5	183.4
Wisconsin	623.4	625.4	626.3	628.0	631.5	632.1	633.9	636.3	637.5	640.5	640.8	641.0	641.8
Wyoming	45.6	45.8	46.1	46.4	46.2	46.3	45.7	45.9	45.9	46.1	45.9	46.8	46.3

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE EMPLOYMENT
SEASONALLY ADJUSTED**

B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued

(In thousands)

State	1994		1995										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.
	Government												
Alabama	357.7	343.6	343.7	345.0	344.7	345.3	344.4	347.4	341.3	344.3	344.0	344.8	345.2
Alaska	73.5	73.1	73.8	73.7	73.9	74.1	74.4	73.7	72.9	73.5	73.0	72.7	72.5
Arizona	288.7	287.8	289.7	291.6	292.4	294.1	296.7	298.1	300.6	302.1	305.0	300.9	303.7
Arkansas	173.4	173.6	173.9	174.3	174.4	174.9	175.8	176.0	175.5	176.2	174.4	174.7	174.8
California	2,103.8	2,103.5	2,102.5	2,102.0	2,103.7	2,103.7	2,104.6	2,104.1	2,097.8	2,097.9	2,094.2	2,101.5	2,101.9
Colorado	300.4	301.8	300.6	301.9	303.2	302.4	302.9	302.6	305.9	305.3	304.5	303.5	303.8
Connecticut	219.5	219.6	215.9	215.3	215.6	214.3	213.5	215.4	215.8	215.9	221.2	218.7	217.3
Delaware	50.8	50.9	50.8	51.1	51.1	50.9	51.1	50.3	50.5	50.4	51.9	50.8	51.0
District of Columbia	264.6	263.9	260.8	261.6	260.1	258.7	256.0	253.2	251.6	251.7	251.8	250.4	249.9
Florida	950.5	913.3	910.9	920.9	926.1	920.7	924.7	924.0	913.2	907.1	928.2	923.3	926.7
Georgia	571.7	571.3	569.6	571.9	573.2	575.8	574.1	574.8	572.1	573.9	572.8	581.5	581.5
Hawaii	112.3	112.3	111.4	112.0	111.6	111.5	111.7	111.5	109.8	108.5	109.3	108.1	108.5
Idaho	94.1	94.9	94.5	94.8	95.0	94.9	94.5	94.6	96.1	94.8	95.2	94.7	95.0
Illinois	787.8	785.8	779.3	789.0	787.5	789.1	789.8	786.6	788.2	789.6	794.6	791.3	790.2
Indiana	389.5	390.0	390.4	392.5	393.1	392.3	389.2	377.2	381.2	377.6	394.4	395.2	395.1
Iowa	229.9	228.0	226.7	226.7	226.9	227.5	227.5	229.6	225.3	226.4	227.7	227.7	227.3
Kansas	245.4	236.8	237.3	237.5	238.1	233.8	238.5	241.3	238.6	235.7	243.1	243.0	243.1
Kentucky	285.6	285.4	285.0	287.2	288.1	286.8	288.2	289.1	285.6	286.7	286.7	288.7	289.4
Louisiana	356.1	356.7	358.0	357.6	359.7	359.8	359.9	359.6	349.7	351.0	358.2	364.1	364.2
Maine	92.6	92.8	91.6	92.3	92.3	92.2	92.2	91.8	90.6	91.3	91.2	90.6	90.6
Maryland	423.2	423.2	422.8	420.5	418.5	419.3	418.7	421.8	419.3	418.8	418.4	417.5	417.8
Massachusetts	397.0	396.6	396.0	394.5	393.2	393.6	394.0	396.3	392.5	394.3	401.2	400.2	399.0
Michigan	645.6	641.7	638.5	644.5	642.7	645.4	645.3	640.6	642.5	635.0	643.3	636.7	638.4
Minnesota	361.5	361.4	363.6	362.8	364.1	364.7	363.6	365.7	365.5	365.1	362.9	363.9	365.6
Mississippi	220.0	220.1	220.3	221.7	222.7	222.6	223.4	225.1	226.8	230.1	225.5	225.0	225.5
Missouri	390.4	390.0	388.2	393.0	394.9	395.1	396.4	396.2	393.3	395.4	393.0	393.8	392.3
Montana	78.5	76.0	76.7	76.7	77.1	76.0	76.2	74.6	77.0	76.0	77.0	76.9	77.2
Nebraska	155.5	151.0	150.7	150.9	150.5	151.2	148.2	150.0	148.3	148.6	149.5	151.2	151.2
Nevada	95.0	94.3	94.4	95.0	95.7	96.1	95.6	95.5	97.6	94.4	97.4	97.6	98.7
New Hampshire	77.5	77.2	77.3	77.4	77.3	78.8	78.8	79.1	79.9	78.6	78.5	79.2	78.8
New Jersey	569.8	570.1	569.9	571.8	571.6	572.2	571.4	570.4	568.3	568.9	569.3	570.9	570.5
New Mexico	166.4	165.2	165.1	165.7	165.9	164.6	164.9	166.1	165.3	166.7	164.7	164.5	165.7
New York	1,415.7	1,408.7	1,406.8	1,405.8	1,398.3	1,397.4	1,386.9	1,385.3	1,393.0	1,388.6	1,377.9	1,380.3	1,378.4
North Carolina	551.7	551.5	551.7	553.3	555.2	555.9	555.4	555.8	537.8	540.7	558.1	564.8	567.1
North Dakota	67.2	67.1	66.9	67.0	67.2	67.3	67.1	67.0	66.7	67.4	66.7	67.1	66.8
Ohio	742.4	743.8	740.9	742.5	745.4	742.4	741.8	746.5	738.7	741.7	751.1	745.4	743.5
Oklahoma	271.4	272.2	268.8	268.8	268.8	268.4	268.6	268.7	269.4	271.4	270.7	270.4	271.5
Oregon	239.1	237.8	237.8	238.3	239.0	239.2	238.9	239.1	237.1	238.0	239.9	240.4	237.6
Pennsylvania	719.6	720.6	721.6	719.3	718.0	717.5	715.8	713.2	712.1	715.8	719.6	719.2	718.5
Rhode Island	62.4	61.7	61.9	62.0	61.4	62.1	61.4	61.5	61.7	62.6	61.0	61.5	60.5
South Carolina	310.1	295.0	295.4	295.8	296.0	296.7	298.3	302.3	304.3	301.7	300.9	299.9	304.6
South Dakota	68.1	67.2	67.3	67.5	67.6	67.6	67.7	67.6	67.5	67.5	69.0	68.2	68.5
Tennessee	389.8	371.6	369.6	371.8	372.3	371.8	372.3	369.9	368.1	368.5	381.4	382.7	382.5
Texas	1,434.6	1,436.9	1,436.1	1,438.9	1,439.2	1,442.4	1,444.4	1,445.4	1,457.0	1,467.3	1,467.4	1,464.0	1,467.2
Utah	161.8	161.9	162.0	162.3	163.6	164.8	164.1	164.2	163.3	163.9	164.2	164.8	165.3
Vermont	45.3	45.6	45.3	45.3	45.2	45.3	44.7	44.7	43.5	43.6	44.8	45.1	45.2
Virginia	604.7	602.5	601.3	604.1	602.8	601.0	598.8	597.7	593.8	594.8	593.6	594.6	595.2
Washington	443.8	443.9	443.9	444.3	443.0	444.2	444.8	445.1	443.1	440.9	444.3	442.9	444.4
West Virginia	146.8	135.6	135.2	135.1	136.1	136.6	136.5	136.5	133.8	138.4	136.6	137.5	136.8
Wisconsin	366.8	363.9	367.5	362.5	362.9	364.2	363.5	364.5	365.0	363.0	361.6	364.4	363.1
Wyoming	58.5	57.8	58.1	57.8	58.2	58.4	58.3	57.6	58.4	60.3	57.8	58.0	57.6

Includes mining, not shown separately.
Mining is combined with construction.
= preliminary.

NOTE: All data have been adjusted to March 1994 benchmarks and incorporate updated seasonal adjustment factors.

ESTABLISHMENT DATA
HOURS
SEASONALLY ADJUSTED

B-8. Average weekly hours of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry and manufacturing group, seasonally adjusted

Industry	1994	1995											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. ^P	Dec. ^P
Total private	34.7	34.8	34.6	34.6	34.6	34.2	34.4	34.6	34.4	34.5	34.6	34.5	34.4
Goods-producing	41.5	41.6	41.4	41.3	40.7	40.6	40.9	40.8	40.9	41.1	41.0	41.0	40.7
Mining	44.7	44.9	44.9	44.6	44.7	44.3	44.9	44.9	44.3	45.0	45.0	44.3	44.5
Construction	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Manufacturing	42.1	42.2	42.1	42.0	41.5	41.4	41.5	41.3	41.5	41.7	41.5	41.5	41.4
<i>Overtime hours</i>	4.8	4.9	4.8	4.7	4.5	4.4	4.2	4.3	4.3	4.5	4.4	4.4	4.3
Durable goods	43.0	43.0	43.0	42.8	42.3	42.1	42.2	41.9	42.4	42.5	42.4	42.4	42.3
<i>Overtime hours</i>	5.1	5.3	5.2	5.1	4.9	4.6	4.5	4.5	4.6	4.8	4.7	4.6	4.6
Lumber and wood products	41.2	41.2	40.9	40.7	40.4	40.3	40.6	40.1	40.7	40.7	40.9	40.7	40.0
Furniture and fixtures	40.4	40.8	40.5	39.8	38.7	39.2	39.4	39.2	39.8	39.6	39.5	39.7	39.7
Stone, clay, and glass products	43.5	43.6	43.3	43.4	42.5	42.4	43.0	42.9	43.1	43.2	43.1	43.0	42.9
Primary metal industries	45.0	44.8	44.8	44.5	43.5	43.8	43.8	43.0	43.6	43.7	43.9	43.8	43.5
Blast furnaces and basic steel products	45.6	45.7	45.4	45.1	45.4	44.1	43.7	43.1	43.8	43.7	44.4	44.1	43.8
Fabricated metal products	43.0	43.2	43.1	42.8	42.0	42.1	42.1	42.0	42.3	42.7	42.3	42.3	44.2
Industrial machinery and equipment	43.8	44.0	44.0	43.9	43.3	43.4	43.2	42.8	43.5	43.4	43.1	43.5	43.0
Electronic and other electrical equipment	42.0	42.1	41.9	41.8	41.5	41.4	41.5	41.3	41.6	42.1	42.1	41.6	41.1
Transportation equipment	44.7	44.6	44.7	44.5	44.3	43.4	43.6	43.3	43.7	43.9	43.6	43.8	42.8
Motor vehicles and equipment	46.2	46.1	46.1	45.8	43.1	44.2	44.3	44.2	44.6	44.9	44.7	45.1	44.8
Instruments and related products	41.7	41.8	41.7	41.7	41.5	41.3	41.2	41.3	41.5	41.5	41.4	41.6	41.6
Miscellaneous manufacturing	39.9	40.1	40.2	39.9	40.1	39.8	40.0	39.6	40.0	40.1	39.8	39.7	39.6
Nondurable goods	41.1	41.0	41.0	40.9	40.4	40.4	40.5	40.4	40.4	40.5	40.3	40.4	40.3
<i>Overtime hours</i>	4.3	4.4	4.3	4.2	4.0	4.0	3.9	4.0	4.0	4.0	3.9	4.0	3.9
Food and kindred products	41.5	41.5	41.3	41.3	40.7	41.0	41.3	41.2	41.2	41.1	40.9	40.7	40.6
Tobacco products	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Textile mill products	41.6	41.8	41.9	41.8	41.0	40.4	40.3	40.3	40.7	40.5	40.4	40.6	40.3
Apparel and other textile products	37.7	37.5	37.7	37.6	37.0	36.9	36.9	36.8	36.7	37.1	36.6	36.8	37.3
Paper and allied products	44.0	44.0	43.9	43.7	43.0	42.9	43.0	43.1	42.9	42.9	42.8	43.4	43.1
Printing and publishing	38.7	38.5	38.5	38.4	38.2	38.4	38.1	38.1	38.1	38.1	38.0	38.3	37.9
Chemicals and allied products	43.2	43.3	43.4	43.4	43.4	43.2	43.3	43.1	43.1	43.4	43.2	43.0	43.1
Petroleum and coal products	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Rubber and misc. plastics products	42.3	42.3	42.3	42.0	41.2	41.6	41.4	41.0	41.2	41.6	41.5	41.5	41.5
Leather and leather products	38.6	38.0	38.4	38.4	38.1	38.5	38.3	36.8	38.6	38.4	38.1	37.6	37.3
Service-producing	32.8	32.9	32.7	32.7	32.9	32.4	32.7	32.8	32.5	32.7	32.9	32.7	32.6
Transportation and public utilities	39.6	39.8	39.7	39.5	39.8	39.1	39.4	39.7	39.4	39.5	39.5	39.7	39.7
Wholesale trade	38.4	38.4	38.4	38.2	38.3	37.9	38.2	38.3	38.2	38.3	38.4	38.2	38.3
Retail trade	28.9	29.0	28.8	28.8	29.1	28.7	28.8	28.9	28.7	28.8	28.9	28.8	28.7
Finance, insurance, and real estate	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Services	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)

¹ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

² These series are not published seasonally adjusted because the seasonal components, which are small relative to the trend-cycle and

irregular components, cannot be separated with sufficient precision.

^P = preliminary.

NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all seasonally adjusted data from January 1991 forward are subject to revision.

**ESTABLISHMENT DATA
HOURS
SEASONALLY ADJUSTED**

B-9. Indexes of aggregate weekly hours of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry and manufacturing group, seasonally adjusted

(1982 = 100)

Industry	1994	1995											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. ^p	Dec. ^p
Total private	132.0	132.7	132.4	132.5	132.8	131.0	132.4	132.8	132.3	133.0	133.8	133.3	133.1
Goods-producing	111.4	112.0	111.7	111.7	109.9	108.9	109.7	109.2	109.5	109.9	109.7	109.3	109.2
Mining	54.3	54.7	54.7	54.5	54.3	53.8	54.6	54.3	53.2	53.9	53.7	52.3	52.8
Construction	142.0	143.9	142.1	143.8	140.0	136.9	141.9	143.4	142.0	143.6	145.4	143.9	142.0
Manufacturing	108.6	108.9	109.0	108.6	107.1	106.6	106.5	105.4	106.2	106.3	105.7	105.7	105.9
Durable goods	108.5	109.0	109.2	108.9	107.6	106.9	106.8	105.7	107.1	107.3	106.7	106.7	107.3
Lumber and wood products	137.9	137.9	136.9	136.2	133.9	132.3	132.7	130.4	133.0	133.0	134.1	132.8	131.3
Furniture and fixtures	127.6	129.2	128.6	126.1	121.7	122.3	121.7	119.8	122.6	122.0	121.1	121.7	122.0
Stone, clay, and glass products	109.9	110.7	110.4	111.0	108.7	107.7	108.9	108.1	108.7	108.6	108.9	108.7	108.4
Primary metal industries	94.3	94.1	94.4	94.0	92.2	92.5	92.5	89.8	91.2	91.3	91.7	91.8	91.5
Blast furnaces and basic steel products	74.9	75.1	74.6	74.5	74.6	72.8	72.6	70.8	71.6	71.0	72.1	72.4	71.6
Fabricated metal products	114.0	115.2	115.6	115.2	113.2	113.0	112.4	112.0	112.8	113.5	112.7	112.7	117.9
Industrial machinery and equipment	101.6	102.5	102.9	103.1	102.3	102.4	102.1	101.3	102.8	102.8	102.5	103.8	103.1
Electronic and other electrical equipment	108.1	108.7	108.9	108.2	107.2	107.0	106.9	106.7	107.3	108.9	109.0	108.2	107.0
Transportation equipment	120.9	120.9	121.8	121.6	121.1	118.3	118.2	116.8	118.8	118.4	115.0	114.0	115.9
Motor vehicles and equipment	160.8	161.8	162.6	162.5	153.1	156.4	155.9	155.1	158.6	158.0	157.7	156.7	158.7
Instruments and related products	74.9	74.7	74.5	74.3	74.2	73.6	73.5	73.6	74.2	74.0	73.8	74.0	74.2
Miscellaneous manufacturing	105.1	106.1	106.4	105.1	105.3	104.1	104.7	101.8	103.5	103.8	103.4	103.5	104.0
Nondurable goods	108.8	108.8	108.7	108.2	106.6	106.3	106.1	105.0	105.0	105.0	104.3	104.4	103.9
Food and kindred products	115.5	116.3	115.5	115.6	113.7	114.6	116.1	114.6	114.1	114.4	114.0	113.5	113.6
Tobacco products	63.9	60.4	60.9	58.1	59.0	58.2	60.5	60.2	59.7	57.5	55.6	57.2	53.1
Textile mill products	98.7	99.0	98.9	98.3	96.4	94.2	93.1	91.9	92.8	91.5	91.0	91.4	89.7
Apparel and other textile products	89.0	88.1	88.0	87.1	84.9	83.9	82.9	81.3	80.7	80.8	78.5	78.1	78.6
Paper and allied products	112.6	112.8	112.4	111.9	110.3	109.8	109.4	109.9	109.2	108.6	108.3	109.4	108.8
Printing and publishing	127.4	126.8	126.9	126.6	125.5	126.0	125.6	125.3	125.3	125.0	124.2	125.7	123.6
Chemicals and allied products	102.4	102.8	102.8	102.9	103.0	102.6	102.8	102.7	102.5	103.2	103.3	102.8	102.5
Petroleum and coal products	82.1	79.8	81.4	79.9	78.6	76.0	78.3	78.7	76.3	75.6	75.6	73.9	75.8
Rubber and misc. plastics products	145.6	146.8	146.9	145.5	142.6	143.2	141.2	138.5	140.1	141.3	141.0	141.5	141.2
Leather and leather products	52.8	51.9	51.9	51.9	50.9	50.9	50.0	46.4	49.8	49.6	48.6	47.4	45.8
Service-producing	141.2	141.9	141.6	141.8	143.0	141.0	142.5	143.5	142.6	143.4	144.6	144.1	143.8
Transportation and public utilities	124.1	124.9	125.0	125.0	126.2	123.6	124.7	125.7	125.2	125.6	126.0	126.7	127.3
Wholesale trade	118.5	118.9	119.5	119.2	119.6	118.5	120.0	120.5	120.3	120.8	121.2	120.6	121.2
Retail trade	129.7	130.4	129.6	129.5	130.6	128.8	129.5	130.4	129.4	130.2	130.6	130.4	129.5
Finance, insurance, and real estate	124.2	125.3	124.0	124.0	126.7	122.8	124.7	127.2	125.0	125.2	128.4	125.8	126.3
Services	166.0	166.7	166.6	167.4	168.4	166.5	168.8	169.4	168.7	170.1	171.7	171.2	170.6

¹ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

^p = preliminary.

NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all seasonally adjusted data from January 1991 forward are subject to revision.

**ESTABLISHMENT DATA
ALL-EMPLOYEE HOURS
SEASONALLY ADJUSTED**

B-10. Hours of wage and salary workers on nonfarm payrolls by major industry, seasonally adjusted

Industry	Millions of hours (annual rate) ¹			Percent change		
	Oct. 1995 ^r	Nov. 1995 ^r	Dec. 1995 ^P	Dec. 1994 to Dec. 1995 ^P	Oct. 1995 to Nov. 1995 ^r	Nov. 1995 to Dec. 1995 ^P
Total	217,049	216,434	216,414	0.9	-0.3	0.0
Private sector	178,568	178,038	177,913	1.0	-.3	-.1
Mining	1,334	1,306	1,310	-4.8	-2.1	.3
Construction	10,777	10,671	10,534	.3	-1.0	-1.3
Manufacturing	39,536	39,501	39,549	-1.9	-.1	.1
Durable goods	23,204	23,175	23,271	-.7	-.1	.4
Nondurable goods	16,331	16,326	16,279	-3.6	.0	-.3
Transportation and public utilities	12,824	12,885	12,902	2.1	.5	.1
Wholesale trade	12,698	12,649	12,704	2.1	-.4	.4
Retail trade	31,404	31,418	31,237	.1	.0	-.6
Finance, insurance, and real estate	13,230	13,026	13,048	1.2	-1.5	.2
Services	56,766	56,581	56,628	3.2	-.3	.1
Government	38,481	38,396	38,501	.6	-.2	.3

¹ Total hours paid for 1 week in the month, seasonally adjusted, multiplied by 52.

^P = preliminary.

^r = revised.

NOTE: Data refer to hours of all employees—production workers,

nonsupervisory workers, and salaried workers—and are based largely on establishment data. See *BLS Handbook of Methods*, BLS Bulletin 2414, chapter 10, "Productivity Measures: Business Sector and Major Subsectors".
SOURCE: Office of Productivity and Technology (202—606-5606).

**ESTABLISHMENT DATA
EARNINGS
SEASONALLY ADJUSTED**

B-11. Average hourly and weekly earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry, seasonally adjusted

Industry	1994	1995											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. ^P	Dec. ^P
Average hourly earnings													
Total private (in current dollars)	\$11.27	\$11.29	\$11.32	\$11.34	\$11.40	\$11.37	\$11.43	\$11.50	\$11.48	\$11.54	\$11.59	\$11.58	\$11.63
Goods-producing	12.83	12.84	12.89	12.91	12.94	12.94	13.02	13.09	13.09	13.12	13.14	13.17	13.18
Mining	15.08	15.08	15.12	15.15	15.17	15.18	15.30	15.47	15.48	15.42	15.50	15.39	15.53
Construction	14.81	14.74	14.88	14.90	14.95	14.99	15.10	15.09	15.09	15.14	15.14	15.19	15.11
Manufacturing	12.18	12.21	12.24	12.25	12.28	12.28	12.32	12.40	12.41	12.43	12.45	12.48	12.52
Excluding overtime ²	11.53	11.56	11.60	11.61	11.72	11.67	11.71	11.80	11.79	11.78	11.84	11.85	11.90
Service-producing	10.71	10.74	10.76	10.79	10.87	10.83	10.88	10.95	10.93	10.99	11.06	11.04	11.10
Transportation and public utilities	14.01	14.03	14.00	14.05	14.15	14.13	14.21	14.27	14.27	14.31	14.44	14.45	14.41
Wholesale trade	12.20	12.23	12.24	12.27	12.41	12.31	12.36	12.44	12.42	12.48	12.53	12.49	12.60
Retail trade	7.60	7.59	7.60	7.61	7.63	7.65	7.67	7.72	7.74	7.76	7.76	7.78	7.83
Finance, insurance, and real estate	12.01	12.06	12.09	12.16	12.28	12.19	12.30	12.43	12.37	12.45	12.56	12.49	12.54
Services	11.21	11.26	11.28	11.30	11.39	11.34	11.38	11.44	11.40	11.48	11.56	11.53	11.61
Total private (in constant (1982) dollars) ³	7.40	7.39	7.39	7.38	7.40	7.36	7.39	7.43	7.41	7.44	7.44	7.44	(⁴)
Goods-producing	8.43	8.41	8.42	8.40	8.40	8.38	8.42	8.46	8.45	8.45	8.44	8.46	(⁴)
Service-producing	7.04	7.03	7.03	7.02	7.05	7.01	7.04	7.08	7.06	7.08	7.10	7.10	(⁴)
Average weekly earnings													
Total private (in current dollars)	391.07	392.89	391.67	392.36	394.44	388.85	393.19	397.90	394.91	398.13	401.01	399.51	400.07
Goods-producing	532.45	534.14	533.65	533.18	526.66	525.36	532.52	534.07	535.38	539.23	538.74	539.97	536.43
Mining	674.08	677.09	678.89	675.69	678.10	672.47	686.97	694.60	685.76	693.90	697.50	681.78	691.09
Construction	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)
Manufacturing	512.78	515.26	515.30	514.50	509.62	508.39	511.28	512.12	515.02	518.33	516.68	517.92	518.33
Service-producing	351.29	353.35	351.85	352.83	357.62	350.89	355.78	359.16	355.23	359.37	363.87	361.01	361.86
Transportation and public utilities	554.80	558.39	555.80	554.98	563.17	552.48	559.87	566.52	562.24	565.25	570.38	573.67	572.08
Wholesale trade	468.48	469.63	470.02	468.71	475.30	466.55	472.15	476.45	474.44	477.98	481.15	477.12	482.58
Retail trade	219.64	220.11	218.88	219.17	222.03	219.56	220.90	223.11	222.14	223.49	224.26	224.06	224.72
Finance, insurance, and real estate	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)
Services	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)	(⁴)
Total private (in constant (1982) dollars) ³	256.94	257.30	255.83	255.44	255.96	251.85	254.33	257.21	254.95	256.53	257.72	256.75	(⁴)
Goods-producing	349.84	349.80	348.56	347.12	341.77	340.26	344.45	345.23	345.63	347.44	346.23	347.02	(⁴)
Service-producing	230.81	231.40	229.82	229.71	232.07	227.26	230.13	232.17	229.33	231.55	233.85	232.01	(⁴)

¹ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

² Derived by assuming that overtime hours are paid at the rate of time and one-half.

³ The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate these series.

⁴ Not available.

⁵ These series are not computed because the average weekly hours' components are not available on a seasonally adjusted basis.

^P = preliminary.

NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all seasonally adjusted data from January 1991 forward are subject to revision.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p
Total		116,414	116,415	117,960	118,110	118,117	-	-	-	-	-
Total private		96,716	96,858	98,371	98,394	98,446	79,122	79,222	80,540	80,536	80,545
Mining		600	593	578	574	569	433	427	426	421	417
Metal mining	10	49.4	49.5	51.2	50.7	50.7	40.1	40.1	40.8	-	-
Iron ores	101	9.0	8.9	8.9	-	-	7.5	7.4	7.4	-	-
Copper ores	102	14.7	14.7	15.0	-	-	12.2	12.2	11.7	-	-
Coal mining	12	111.9	111.5	105.4	105.5	104.0	91.2	90.6	85.6	-	-
Bituminous coal and lignite mining	122	104.1	103.8	99.0	-	-	84.7	84.2	80.4	-	-
Oil and gas extraction	13	333.3	329.9	313.7	311.2	311.5	221.4	219.7	217.0	-	-
Crude petroleum and natural gas	131	158.1	156.6	145.6	-	-	81.0	80.7	79.2	-	-
Oil and gas field services	138	168.3	166.0	161.2	-	-	136.5	135.1	133.5	-	-
Nonmetallic minerals, except fuels	14	105.7	101.7	108.1	106.7	102.9	80.3	76.9	82.8	-	-
Crushed and broken stone	142	40.4	39.2	41.4	-	-	31.6	30.4	32.6	-	-
Sand and gravel	144	33.8	31.5	35.2	-	-	-	-	-	-	-
Chemical and fertilizer minerals	147	14.2	14.0	14.2	-	-	-	-	-	-	-
Construction		5,278	5,073	5,554	5,427	5,212	4,121	3,913	4,352	4,226	4,006
General building contractors	15	1,257.0	1,236.0	1,272.0	1,247.8	1,222.3	902.6	880.4	911.7	-	-
Residential building construction	152	624.6	614.5	630.1	-	-	427.7	418.5	433.1	-	-
Operative builders	153	28.7	28.2	28.7	-	-	12.1	11.7	12.3	-	-
Nonresidential building construction	154	603.7	593.3	613.2	-	-	462.8	450.2	466.3	-	-
Heavy construction, except building	16	776.3	698.1	825.6	780.0	705.2	654.0	576.3	698.9	-	-
Highway and street construction	161	241.1	193.3	267.9	-	-	199.1	152.6	223.2	-	-
Heavy construction, except highway	162	535.2	504.8	557.7	-	-	454.9	423.7	475.7	-	-
Special trade contractors	17	3,245.0	3,139.0	3,456.7	3,399.0	3,284.4	2,564.1	2,456.4	2,741.8	-	-
Plumbing, heating, and air conditioning	171	716.8	717.8	758.1	-	-	528.3	528.8	562.0	-	-
Painting and paper hanging	172	188.7	174.9	198.7	-	-	157.9	144.1	167.4	-	-
Electrical work	173	594.1	595.4	634.4	-	-	467.9	467.9	502.1	-	-
Masonry, stonework, and plastering	174	462.3	441.4	478.3	-	-	399.5	378.4	414.5	-	-
Carpentry and floor work	175	217.9	216.7	236.9	-	-	165.6	164.6	180.2	-	-
Roofing, siding, and sheet metal work	176	222.3	210.8	234.4	-	-	179.3	167.9	189.3	-	-
Manufacturing		18,500	18,481	18,394	18,328	18,331	12,807	12,784	12,723	12,670	12,670
Durable goods		10,585	10,592	10,597	10,585	10,634	7,245	7,253	7,251	7,244	7,292
Lumber and wood products	24	768.6	762.7	762.8	756.2	754.0	634.4	629.4	627.6	620.5	618.3
Logging	241	83.2	81.1	86.2	-	-	68.4	66.1	70.1	-	-
Sawmills and planing mills	242	189.9	189.6	183.7	-	-	164.4	164.1	158.7	-	-
Sawmills and planing mills, general	2421	150.4	149.9	145.2	-	-	129.9	129.4	125.2	-	-
Hardwood dimension and flooring mills	2426	37.5	37.7	36.7	-	-	32.8	33.0	32.0	-	-
Millwork, plywood, and structural members	243	277.3	274.0	271.5	-	-	222.8	220.4	217.1	-	-
Millwork	2431	113.2	112.2	109.7	-	-	88.3	88.0	84.9	-	-
Wood kitchen cabinets	2434	77.3	77.1	75.7	-	-	62.1	61.9	60.5	-	-
Hardwood veneer and plywood	2435	25.0	25.0	24.5	-	-	21.7	21.7	21.1	-	-
Softwood veneer and plywood	2436	28.8	28.8	28.7	-	-	25.6	25.5	25.6	-	-
Wood containers	244	50.1	49.9	50.6	-	-	42.4	42.4	43.1	-	-
Wood buildings and mobile homes	245	77.0	76.9	79.0	-	-	62.0	61.9	63.8	-	-
Mobile homes	2451	58.7	58.9	61.5	-	-	49.2	49.4	51.9	-	-
Miscellaneous wood products	249	91.1	91.2	91.8	-	-	74.4	74.5	74.8	-	-
Furniture and fixtures	25	510.2	509.1	497.8	497.0	498.1	404.7	403.9	393.6	392.7	393.1
Household furniture	251	286.6	287.2	277.2	-	-	239.6	240.3	231.4	-	-
Wood household furniture	2511	127.2	127.2	124.0	-	-	108.6	108.8	105.5	-	-
Upholstered household furniture	2512	92.1	92.0	90.0	-	-	77.4	77.4	76.0	-	-
Metal household furniture	2514	24.1	24.3	20.0	-	-	19.8	20.1	16.2	-	-
Mattresses and bedsprings	2515	30.5	31.1	30.9	-	-	23.5	24.0	23.7	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p
Durable goods—Continued											
Furniture and fixtures—Continued											
Office furniture	252	63.7	63.5	61.8	-	-	46.7	46.7	46.0	-	-
Public building and related furniture	253	39.5	39.8	39.6	-	-	31.7	31.9	31.5	-	-
Partitions and fixtures	254	83.2	81.4	82.0	-	-	61.2	59.6	60.3	-	-
Miscellaneous furniture and fixtures	259	37.2	37.2	37.2	-	-	25.5	25.4	24.4	-	-
Stone, clay, and glass products	32	543.2	534.7	547.4	542.8	532.6	421.0	412.7	426.1	422.1	412.5
Flat glass	321	15.3	15.3	15.4	-	-	11.9	12.0	12.5	-	-
Glass and glassware, pressed or blown	322	75.6	75.3	74.5	-	-	63.0	62.7	62.7	-	-
Glass containers	3221	31.2	31.4	30.5	-	-	27.9	28.1	27.3	-	-
Pressed and blown glass, nec	3229	44.4	43.9	44.0	-	-	35.1	34.6	35.4	-	-
Products of purchased glass	323	62.0	62.0	62.7	-	-	47.3	47.1	48.5	-	-
Cement, hydraulic	324	17.7	17.7	17.6	-	-	13.4	13.4	13.2	-	-
Structural clay products	325	33.2	32.7	31.8	-	-	25.7	25.4	24.5	-	-
Pottery and related products	326	41.9	42.1	41.6	-	-	33.8	33.8	33.2	-	-
Concrete, gypsum, and plaster products	327	205.1	197.3	211.2	-	-	157.1	149.6	162.3	-	-
Concrete block and brick	3271	17.4	16.9	17.8	-	-	11.3	10.7	11.4	-	-
Concrete products, nec	3272	67.5	65.9	69.6	-	-	50.5	48.9	52.7	-	-
Ready-mixed concrete	3273	103.2	97.4	106.5	-	-	81.9	76.5	84.6	-	-
Misc. nonmetallic mineral products	329	78.0	78.0	78.2	-	-	58.4	58.5	58.7	-	-
Abrasive products	3291	20.2	20.4	19.8	-	-	15.0	14.9	15.0	-	-
Asbestos products	3292	3.0	2.9	3.0	-	-	2.5	2.4	2.5	-	-
Mineral wool	3296	24.2	24.0	23.8	-	-	-	-	-	-	-
Primary metal industries	33	713.4	716.4	712.1	714.4	715.6	552.3	555.2	552.6	554.6	557.0
Blast furnaces and basic steel products	331	239.7	240.6	237.3	239.3	239.9	183.4	184.0	181.1	182.7	183.4
Blast furnaces and steel mills	3312	172.7	173.5	169.0	-	-	133.2	133.5	129.2	-	-
Steel pipe and tubes	3317	26.5	26.7	27.4	-	-	19.7	19.8	20.6	-	-
Iron and steel foundries	332	129.4	130.4	129.2	-	-	105.4	106.4	105.7	-	-
Gray and ductile iron foundries	3321	81.8	82.5	81.9	-	-	67.2	68.0	67.9	-	-
Malleable iron foundries	3322	5.4	5.5	5.3	-	-	4.1	4.2	4.1	-	-
Steel foundries, nec	3325	26.9	27.0	27.0	-	-	21.9	22.0	22.0	-	-
Primary nonferrous metals	333	40.9	40.9	41.6	-	-	31.0	31.1	31.7	-	-
Primary aluminum	3334	22.8	22.8	22.9	-	-	17.8	17.9	18.1	-	-
Nonferrous rolling and drawing	335	170.3	170.4	168.5	-	-	127.6	128.1	127.6	-	-
Copper rolling and drawing	3351	23.7	23.6	23.6	-	-	18.5	18.5	18.2	-	-
Aluminum sheet, plate, and foil	3353	23.2	23.0	22.8	-	-	16.5	16.4	16.5	-	-
Nonferrous wire drawing and insulating	3357	76.4	76.3	75.3	-	-	56.7	56.9	57.0	-	-
Nonferrous foundries (castings)	336	88.6	89.4	90.6	-	-	72.2	72.8	73.6	-	-
Aluminum foundries	3365	26.1	26.4	27.2	-	-	21.5	21.6	22.4	-	-
Fabricated metal products	34	1,418.6	1,425.3	1,438.9	1,438.4	1,439.1	1,066.0	1,071.3	1,079.5	1,079.6	1,079.4
Metal cans and shipping containers	341	41.2	40.8	40.3	-	-	35.1	35.0	34.5	-	-
Metal cans	3411	33.4	33.0	32.2	-	-	28.9	28.6	27.9	-	-
Cutlery, handtools, and hardware	342	132.4	133.0	130.7	-	-	100.3	100.8	98.2	-	-
Hand and edge tools, and blades and handsaws	3423.5	45.9	46.2	45.5	-	-	35.7	35.8	34.8	-	-
Hardware, nec	3429	74.0	74.2	72.5	-	-	56.0	56.3	54.8	-	-
Plumbing and heating, except electric	343	61.1	61.6	59.9	-	-	44.6	45.1	43.2	-	-
Plumbing fixture fittings and trim	3432	24.6	25.1	23.6	-	-	18.5	19.1	17.3	-	-
Heating equipment, except electric	3433	22.3	22.2	22.2	-	-	15.2	15.1	15.2	-	-
Fabricated structural metal products	344	418.4	419.1	433.2	-	-	304.0	304.3	315.5	-	-
Fabricated structural metal	3441	70.2	70.2	74.0	-	-	51.1	51.6	54.1	-	-
Metal doors, sash, and trim	3442	76.8	75.3	77.2	-	-	56.9	55.3	57.4	-	-
Fabricated plate work (boiler shops)	3443	98.5	99.4	101.8	-	-	69.4	70.2	72.9	-	-
Sheet metal work	3444	105.2	105.8	109.2	-	-	80.1	80.6	82.7	-	-
Architectural metal work	3446	27.8	27.9	28.9	-	-	19.9	19.8	20.8	-	-
Screw machine products, bolts, etc	345	98.0	99.0	98.1	-	-	77.0	77.9	77.1	-	-
Screw machine products	3451	50.4	50.9	50.5	-	-	41.1	41.6	41.2	-	-
Bolts, nuts, rivets, and washers	3452	47.6	48.1	47.6	-	-	35.9	36.3	35.9	-	-
Metal forgings and stampings	346	241.5	244.7	246.7	-	-	193.6	196.5	197.9	-	-
Iron and steel forgings	3462	30.5	30.9	30.9	-	-	23.7	24.0	23.7	-	-
Automotive stampings	3465	109.9	111.8	112.2	-	-	92.7	94.5	94.6	-	-
Metal stampings, nec	3469	89.6	90.5	92.3	-	-	68.8	69.5	71.0	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p
Durable goods—Continued											
Fabricated metal products—Continued											
Metal services, nec	347	127.0	127.1	128.3	-	-	99.6	99.7	100.5	-	-
Plating and polishing	3471	77.7	77.7	78.5	-	-	60.8	60.8	61.5	-	-
Metal coating and allied services	3479	49.3	49.4	49.8	-	-	38.8	38.9	39.0	-	-
Ordnance and accessories, nec	348	52.8	52.8	49.9	-	-	29.8	29.6	27.3	-	-
Ammunition, except for small arms, nec	3483	29.8	29.9	27.6	-	-	14.1	13.9	12.2	-	-
Miscellaneous fabricated metal products	349	246.2	247.2	251.8	-	-	182.0	182.4	185.3	-	-
Valves and pipe fittings, nec	3494	25.1	25.3	26.0	-	-	18.8	19.0	19.7	-	-
Misc. fabricated wire products	3496	57.0	57.4	58.5	-	-	44.0	44.1	44.3	-	-
Industrial machinery and equipment	35	2,002.3	2,010.1	2,049.0	2,056.6	2,068.6	1,251.3	1,259.4	1,284.8	1,290.0	1,301.3
Engines and turbines	351	89.4	89.4	85.6	-	-	57.2	56.9	53.2	-	-
Turbines and turbine generator sets	3511	28.5	28.1	26.7	-	-	16.6	16.3	15.1	-	-
Internal combustion engines, nec	3519	60.9	61.3	58.9	-	-	40.6	40.6	38.1	-	-
Farm and garden machinery	352	105.0	106.0	100.2	-	-	77.5	78.5	72.9	-	-
Farm machinery and equipment	3523	77.7	77.7	75.7	-	-	56.2	56.0	54.1	-	-
Construction and related machinery	353	209.0	210.2	218.5	-	-	133.8	135.5	143.0	-	-
Construction machinery	3531	74.1	74.8	78.2	-	-	49.2	50.1	53.5	-	-
Mining machinery	3532	16.2	16.3	16.7	-	-	9.6	9.7	10.2	-	-
Oil and gas field machinery	3533	35.5	35.1	36.0	-	-	23.8	23.6	24.5	-	-
Conveyors and conveying equipment	3535	38.0	38.4	40.3	-	-	21.9	22.4	23.2	-	-
Industrial trucks and tractors	3537	29.0	29.4	30.5	-	-	19.6	20.0	21.1	-	-
Metalworking machinery	354	328.6	330.3	341.8	-	-	232.7	234.4	243.5	-	-
Machine tools, metal cutting types	3541	38.5	38.9	41.2	-	-	23.8	24.0	25.4	-	-
Machine tools, metal forming types	3542	16.8	16.9	18.1	-	-	10.7	10.9	11.9	-	-
Special dies, tools, jigs, and fixtures	3544	155.5	156.2	159.8	-	-	118.3	119.1	121.4	-	-
Machine tool accessories	3545	50.6	50.9	53.2	-	-	35.5	35.8	37.5	-	-
Power driven handtools	3546	24.5	24.6	25.1	-	-	16.6	16.7	17.5	-	-
Special industry machinery	355	158.6	160.5	170.1	-	-	92.3	93.7	97.5	-	-
Textile machinery	3552	15.4	15.5	15.3	-	-	10.1	10.3	10.2	-	-
Printing trades machinery	3555	21.8	22.1	22.7	-	-	11.7	11.9	12.4	-	-
Food products machinery	3556	24.0	24.3	25.2	-	-	14.8	15.1	15.4	-	-
General industrial machinery	356	247.2	248.5	254.7	-	-	158.7	159.6	163.5	-	-
Pumps and pumping equipment	3561	30.6	30.6	30.4	-	-	17.1	17.2	17.3	-	-
Ball and roller bearings	3562	37.6	37.6	37.9	-	-	29.8	29.8	30.0	-	-
Air and gas compressors	3563	26.6	26.6	26.8	-	-	14.9	15.1	15.5	-	-
Blowers and fans	3564	33.2	33.2	34.6	-	-	22.6	22.6	23.2	-	-
Speed changers, drives, and gears	3566	15.5	15.6	16.7	-	-	10.8	10.9	11.8	-	-
Power transmission equipment, nec	3568	20.7	20.9	21.4	-	-	14.0	14.1	14.9	-	-
Computer and office equipment	357	343.2	341.3	342.2	343.9	344.8	118.3	118.2	118.5	-	-
Electronic computers	3571	192.1	190.9	190.3	-	-	54.0	53.9	54.6	-	-
Computer terminals, calculators, and office machines, nec	3575,8,9	55.4	55.3	57.6	-	-	20.3	20.3	20.9	-	-
Refrigeration and service machinery	358	194.3	194.9	198.6	-	-	137.8	138.1	141.2	-	-
Refrigeration and heating equipment	3585	131.8	131.9	134.7	-	-	98.1	98.0	101.1	-	-
Misc. industrial and commercial machinery	359	327.0	329.0	337.3	-	-	243.0	244.5	251.5	-	-
Carburetors, pistons, rings, valves	3592	22.9	23.1	23.1	-	-	18.7	18.8	18.2	-	-
Scales, balances, and industrial machinery, nec	3596,9	260.1	261.7	268.9	-	-	197.9	199.1	205.8	-	-
Electronic and other electrical equipment	36	1,600.9	1,608.4	1,637.0	1,642.8	1,649.8	1,037.2	1,044.5	1,049.5	1,055.0	1,056.9
Electric distribution equipment	361	82.0	82.0	79.7	-	-	58.0	57.9	55.6	-	-
Transformers, except electronic	3612	40.9	41.0	40.4	-	-	30.4	30.3	29.2	-	-
Switchgear and switchboard apparatus	3613	41.1	41.0	39.3	-	-	27.6	27.6	26.4	-	-
Electrical industrial apparatus	362	157.6	158.6	160.9	-	-	111.4	112.1	113.1	-	-
Motors and generators	3621	78.7	79.3	79.4	-	-	61.7	62.1	62.1	-	-
Relays and industrial controls	3625	59.5	59.8	61.0	-	-	35.5	35.7	36.2	-	-
Household appliances	363	126.0	125.3	121.6	-	-	103.8	103.6	98.6	-	-
Household refrigerators and freezers	3632	30.1	30.0	29.9	-	-	26.4	26.4	26.2	-	-
Household laundry equipment	3633	17.7	17.7	16.4	-	-	15.3	15.4	14.3	-	-
Electric housewares and fans	3634	31.2	30.3	30.4	-	-	24.8	24.0	23.5	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P
Durable goods—Continued											
Electronic and other electrical equipment—Continued											
Electric lighting and wiring equipment	364	180.5	182.3	181.9	-	-	131.1	132.4	130.3	-	-
Electric lamps	3641	22.7	23.0	23.9	-	-	17.3	17.5	18.0	-	-
Current-carrying wiring devices	3643	63.4	64.0	64.4	-	-	42.9	43.3	42.4	-	-
Noncurrent-carrying wiring devices	3644	19.9	20.1	19.0	-	-	14.9	15.0	14.4	-	-
Residential lighting fixtures	3645	21.3	21.4	20.6	-	-	16.1	16.2	15.8	-	-
Household audio and video equipment	365	92.3	93.4	95.4	-	-	62.5	63.7	65.5	-	-
Household audio and video equipment	3651	63.5	64.4	63.8	-	-	40.7	41.7	40.9	-	-
Communications equipment	366	247.6	248.1	249.3	-	-	126.4	126.3	122.6	-	-
Telephone and telegraph apparatus	3661	110.4	110.6	111.0	-	-	60.6	60.3	58.2	-	-
Electronic components and accessories	367	556.7	560.2	595.0	599.3	605.7	332.3	336.5	354.1	-	-
Electron tubes	3671	24.6	24.7	25.0	-	-	16.2	16.5	16.9	-	-
Semiconductors and related devices	3674	228.5	229.8	249.1	-	-	101.0	102.7	109.6	-	-
Electronic components, nec	3679	132.6	133.1	139.9	-	-	88.4	89.4	92.5	-	-
Misc. electrical equipment and supplies	369	158.2	158.5	153.2	-	-	111.7	112.0	109.7	-	-
Storage batteries	3691	26.4	26.5	26.4	-	-	20.7	20.7	20.6	-	-
Engine electrical equipment	3694	69.7	70.3	66.7	-	-	54.1	54.5	52.4	-	-
Transportation equipment	37	1,770.9	1,776.6	1,712.9	1,699.8	1,745.2	1,172.6	1,177.5	1,138.0	1,129.8	1,178.5
Motor vehicles and equipment	371	928.7	935.4	933.5	924.7	939.9	722.8	728.5	730.5	724.1	743.0
Motor vehicles and car bodies	3711	352.1	354.7	357.0	-	-	256.7	258.6	268.7	-	-
Truck and bus bodies	3713	38.3	38.8	40.2	-	-	30.8	31.3	32.0	-	-
Motor vehicle parts and accessories	3714	483.4	486.3	483.2	-	-	390.6	393.3	387.2	-	-
Truck trailers	3715	34.8	35.3	34.6	-	-	28.6	29.0	28.2	-	-
Aircraft and parts	372	467.0	465.3	414.6	411.9	444.0	215.1	214.6	178.7	-	-
Aircraft	3721	264.3	262.3	215.2	-	-	104.4	103.5	68.8	-	-
Aircraft engines and engine parts	3724	90.2	90.6	89.1	-	-	45.1	45.3	43.9	-	-
Aircraft parts and equipment, nec	3728	112.5	112.4	110.3	-	-	65.6	65.8	66.0	-	-
Ship and boat building and repairing	373	162.3	163.6	162.3	-	-	126.0	126.7	124.9	-	-
Ship building and repairing	3731	106.8	107.7	105.1	-	-	79.0	79.6	77.2	-	-
Boat building and repairing	3732	55.5	55.9	57.2	-	-	47.0	47.1	47.7	-	-
Railroad equipment	374	37.3	37.5	37.6	-	-	28.5	28.6	28.1	-	-
Guided missiles, space vehicles, and parts	376	105.3	104.4	96.2	-	-	30.1	29.9	26.8	-	-
Guided missiles and space vehicles	3761	75.1	74.4	68.7	-	-	19.6	19.5	17.0	-	-
Miscellaneous transportation equipment	379	50.9	50.9	50.0	-	-	35.9	35.8	35.5	-	-
Travel trailers and campers	3792	22.3	22.6	20.8	-	-	18.7	19.0	17.0	-	-
Instruments and related products	38	855.5	854.0	839.5	837.4	837.3	419.3	421.1	416.9	417.3	417.4
Search and navigation equipment	381	171.8	170.9	159.0	-	-	53.2	53.4	47.6	-	-
Measuring and controlling devices	382	286.2	287.2	288.4	-	-	146.5	147.2	148.8	-	-
Environmental controls	3822	45.0	45.0	44.1	-	-	29.7	29.8	29.0	-	-
Process control instruments	3823	61.3	61.6	62.3	-	-	29.1	29.4	30.9	-	-
Instruments to measure electricity	3825	71.7	71.8	71.8	-	-	33.1	32.9	32.9	-	-
Medical instruments and supplies	384	263.4	263.4	262.1	-	-	149.8	150.1	151.1	-	-
Surgical and medical instruments	3841	100.4	100.2	100.7	-	-	59.9	60.0	62.4	-	-
Surgical appliances and supplies	3842	96.4	96.5	94.7	-	-	61.0	61.1	59.5	-	-
Ophthalmic goods	385	36.2	36.2	36.3	-	-	23.5	23.7	23.9	-	-
Photographic equipment and supplies	386	89.1	87.5	86.0	-	-	39.1	39.6	39.4	-	-
Watches, clocks, watchcases, and parts	387	8.8	8.8	7.7	-	-	7.2	7.1	6.1	-	-
Miscellaneous manufacturing industries	39	401.2	394.3	399.3	399.9	394.1	286.0	278.3	282.5	282.5	277.7
Jewelry, silverware, and plated ware	391	53.6	52.2	52.5	-	-	37.5	36.1	36.7	-	-
Jewelry, precious metal	3911	40.3	39.0	39.4	-	-	28.1	26.8	27.4	-	-
Musical instruments	393	13.7	13.7	14.2	-	-	11.1	11.2	11.4	-	-
Toys and sporting goods	394	119.4	117.6	117.8	-	-	85.6	83.3	83.9	-	-
Dolls, games, toys, and children's vehicles	3942,4	46.1	44.5	45.3	-	-	31.2	29.5	30.5	-	-
Sporting and athletic goods, nec	3949	73.3	73.1	72.5	-	-	54.4	53.8	53.4	-	-
Pens, pencils, office, and art supplies	395	32.3	32.8	33.4	-	-	21.6	22.0	22.4	-	-
Costume jewelry and notions	396	29.6	28.5	27.3	-	-	21.1	20.0	19.0	-	-
Costume jewelry	3961	18.3	17.0	16.2	-	-	12.8	11.7	11.3	-	-
Miscellaneous manufactures	399	152.6	149.5	154.1	-	-	109.1	105.7	109.1	-	-
Signs and advertising specialties	3993	63.1	63.3	64.3	-	-	42.7	42.6	43.0	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P
Nondurable goods		7,915	7,889	7,797	7,743	7,697	5,562	5,531	5,472	5,426	5,378
Food and kindred products	20	1,691.2	1,667.1	1,725.2	1,690.2	1,670.1	1,243.1	1,218.6	1,277.8	1,247.1	1,226.1
Meat products	201	460.6	462.7	467.8	-	-	391.7	393.8	398.7	-	-
Meat packing plants	2011	140.8	141.2	139.8	-	-	118.6	119.0	117.3	-	-
Sausages and other prepared meats	2013	91.2	91.1	93.5	-	-	70.4	70.3	72.5	-	-
Poultry slaughtering and processing	2015	228.6	230.4	234.5	-	-	202.7	204.5	208.9	-	-
Dairy products	202	147.4	146.7	150.0	-	-	93.6	92.8	96.8	-	-
Cheese, natural and processed	2022	39.8	39.5	40.7	-	-	32.2	31.9	33.4	-	-
Fluid milk	2026	65.0	64.5	65.1	-	-	34.6	34.1	35.3	-	-
Preserved fruits and vegetables	203	237.7	221.0	258.2	-	-	197.8	181.1	217.9	-	-
Canned specialties	2032	21.5	21.1	21.1	-	-	17.9	17.5	17.3	-	-
Canned fruits and vegetables	2033	72.7	63.6	85.7	-	-	59.5	50.5	72.3	-	-
Frozen fruits and vegetables	2037	48.8	44.4	56.9	-	-	42.8	38.1	50.8	-	-
Grain mill products	204	128.3	127.9	127.6	-	-	91.7	91.1	90.4	-	-
Flour and other grain mill products	2041	19.3	19.2	19.0	-	-	13.1	13.0	12.3	-	-
Prepared feeds, nec	2048	42.7	42.8	43.2	-	-	27.0	26.9	27.3	-	-
Bakery products	205	216.8	214.5	213.2	-	-	143.9	141.9	143.8	-	-
Bread, cake, and related products	2051	154.2	153.4	152.3	-	-	93.8	93.5	94.5	-	-
Cookies, crackers, and frozen bakery products, except bread	2052,3	62.6	61.1	60.9	-	-	50.1	48.4	49.3	-	-
Sugar and confectionery products	206	110.1	105.6	111.8	-	-	87.2	82.5	89.7	-	-
Raw cane sugar	2061	7.7	7.5	7.0	-	-	6.0	5.8	5.2	-	-
Cane sugar refining	2062	4.8	4.7	4.2	-	-	3.4	3.3	3.2	-	-
Beet sugar	2063	11.7	10.5	15.6	-	-	10.2	9.2	14.4	-	-
Candy and other confectionery products	2064	56.7	54.0	56.9	-	-	46.0	43.0	46.2	-	-
Fats and oils	207	33.6	33.3	34.2	-	-	22.6	22.4	22.8	-	-
Beverages	208	176.0	176.1	180.9	-	-	83.0	82.8	84.7	-	-
Malt beverages	2082	36.8	36.7	35.9	-	-	24.2	24.2	23.5	-	-
Bottled and canned soft drinks	2086	94.8	95.2	97.6	-	-	36.6	36.8	38.6	-	-
Misc. food and kindred products	209	180.7	179.3	181.5	-	-	131.6	130.2	133.0	-	-
Tobacco products	21	42.0	43.9	41.2	39.2	40.7	32.7	34.5	31.7	29.9	31.5
Cigarettes	211	29.0	29.1	27.0	-	-	22.5	22.4	20.1	-	-
Textile mill products	22	676.0	673.0	644.8	643.3	634.9	573.2	570.8	544.5	543.3	536.4
Broadwoven fabric mills, cotton	221	80.8	80.5	78.8	-	-	71.3	71.1	69.5	-	-
Broadwoven fabric mills, synthetics	222	68.5	68.6	66.0	-	-	58.2	58.1	55.3	-	-
Broadwoven fabric mills, wool	223	17.4	17.3	15.9	-	-	14.7	14.6	13.4	-	-
Narrow fabric mills	224	23.8	23.9	22.6	-	-	20.0	20.0	18.9	-	-
Knitting mills	225	199.1	196.8	187.0	-	-	171.3	169.6	160.1	-	-
Women's hosiery, except socks	2251	25.2	25.0	23.4	-	-	21.8	21.6	20.3	-	-
Hosiery, nec	2252	41.5	41.7	38.9	-	-	36.8	36.8	34.1	-	-
Knit outerwear mills	2253	57.4	55.7	54.4	-	-	49.2	47.9	46.3	-	-
Knit underwear mills	2254	24.5	24.5	22.2	-	-	21.4	21.7	19.4	-	-
Weft knit fabric mills	2257	27.6	27.1	25.4	-	-	23.3	22.9	21.1	-	-
Textile finishing, except wool	226	73.7	73.3	70.3	-	-	60.5	60.2	57.2	-	-
Finishing plants, cotton	2261	32.7	32.4	31.0	-	-	26.9	26.7	25.4	-	-
Finishing plants, synthetics	2262	25.8	25.7	24.5	-	-	20.8	20.7	19.5	-	-
Carpets and rugs	227	65.8	66.1	63.6	-	-	52.8	53.0	51.5	-	-
Yarn and thread mills	228	94.5	94.9	90.4	-	-	83.7	84.2	79.9	-	-
Yarn spinning mills	2281	72.9	73.1	69.1	-	-	65.4	65.6	61.8	-	-
Throwing and winding mills	2282	14.4	14.6	14.6	-	-	12.3	12.5	12.5	-	-
Miscellaneous textile goods	229	52.4	51.6	50.2	-	-	40.7	40.0	38.7	-	-
Apparel and other textile products	23	970.9	959.5	894.1	882.7	869.4	813.0	802.2	739.9	728.3	715.8
Men's and boys' suits and coats	231	38.6	38.1	34.5	-	-	31.9	31.4	28.2	-	-
Men's and boys' furnishings	232	265.1	265.5	238.9	-	-	228.5	228.9	202.1	-	-
Men's and boys' shirts	2321	59.7	59.6	53.6	-	-	51.0	51.0	45.0	-	-
Men's and boys' trousers and slacks	2325	81.8	82.0	73.5	-	-	70.9	71.2	62.7	-	-
Men's and boys' work clothing	2326	42.1	42.4	37.8	-	-	36.9	37.2	32.7	-	-
Women's and misses' outerwear	233	290.3	281.2	264.7	-	-	241.3	233.3	218.6	-	-
Women's and misses' blouses and shirts	2331	29.8	29.5	26.3	-	-	23.7	23.6	20.9	-	-
Women's, juniors', and misses' dresses	2335	46.4	44.6	44.0	-	-	36.9	35.6	35.5	-	-
Women's and misses' suits and coats	2337	30.7	28.7	30.8	-	-	24.3	22.4	23.9	-	-
Women's and misses' outerwear, nec	2339	183.4	178.4	163.6	-	-	156.4	151.7	138.3	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p
Nondurable goods—Continued											
Apparel and other textile products—Continued											
Women's and children's undergarments	234	52.3	52.4	47.2	-	-	43.7	43.6	38.8	-	-
Women's and children's underwear	2341	40.0	40.0	34.8	-	-	34.8	34.7	30.0	-	-
Brassieres, girdles, and allied garments	2342	12.3	12.4	12.4	-	-	8.9	8.9	8.8	-	-
Girls' and children's outerwear	236	44.6	44.2	40.7	-	-	37.9	37.5	34.0	-	-
Girls' and children's dresses and blouses	2361	19.4	19.3	17.3	-	-	16.4	16.4	14.7	-	-
Misc. apparel and accessories	238	40.9	39.6	38.7	-	-	33.4	32.0	31.8	-	-
Misc. fabricated textile products	239	217.6	217.2	209.8	-	-	178.5	177.9	170.7	-	-
Curtains and draperies	2391	20.9	20.8	19.3	-	-	16.7	16.6	15.4	-	-
House furnishings, nec	2392	57.3	57.0	55.4	-	-	49.0	48.7	47.2	-	-
Automotive and apparel trimmings	2396	56.0	56.2	54.3	-	-	45.7	45.9	43.7	-	-
Paper and allied products	26	693.0	692.8	684.4	681.5	682.7	525.9	524.3	519.3	516.7	517.8
Paper mills	262	166.7	167.1	162.9	-	-	128.4	128.5	125.8	-	-
Paperboard mills	263	50.0	50.2	50.3	-	-	38.5	38.5	38.4	-	-
Paperboard containers and boxes	265	216.6	216.7	214.7	-	-	169.6	169.8	167.1	-	-
Corrugated and solid fiber boxes	2653	127.8	128.2	128.6	-	-	96.6	97.1	96.7	-	-
Sanitary food containers	2656	15.9	15.7	15.5	-	-	14.0	13.8	13.6	-	-
Folding paperboard boxes	2657	48.8	48.9	47.2	-	-	39.9	39.9	38.4	-	-
Misc. converted paper products	267	247.1	246.2	244.0	-	-	179.7	177.8	178.3	-	-
Paper, coated and laminated, nec	2672	46.7	46.7	46.7	-	-	22.3	22.2	23.3	-	-
Bags: plastics, laminated, and coated	2673	40.5	40.6	40.5	-	-	30.3	30.2	31.0	-	-
Envelopes	2677	23.7	23.9	24.2	-	-	18.6	18.8	18.8	-	-
Printing and publishing	27	1,555.3	1,565.3	1,548.8	1,556.4	1,557.3	853.4	860.1	844.7	851.8	851.3
Newspapers	271	453.9	456.3	451.3	-	-	157.3	158.2	156.2	-	-
Periodicals	272	136.9	137.8	136.2	-	-	44.1	44.6	44.3	-	-
Books	273	118.9	122.5	118.4	-	-	61.7	65.1	61.0	-	-
Book publishing	2731	83.0	84.6	81.0	-	-	32.7	34.8	31.1	-	-
Book printing	2732	35.9	37.9	37.4	-	-	29.0	30.3	29.9	-	-
Miscellaneous publishing	274	83.4	83.2	81.4	-	-	39.2	40.4	37.9	-	-
Commercial printing	275	558.8	562.3	562.9	-	-	405.6	407.9	404.6	-	-
Commercial printing, lithographic	2752	362.9	364.3	364.7	-	-	261.5	262.7	261.0	-	-
Commercial printing, nec	2759	174.3	176.5	175.8	-	-	126.4	127.6	125.7	-	-
Manifold business forms	276	45.1	45.4	43.8	-	-	31.9	32.2	30.3	-	-
Blankbooks and bookbinding	278	71.2	71.7	70.6	-	-	54.9	55.4	54.4	-	-
Printing trade services	279	57.3	57.0	55.8	-	-	41.2	41.0	39.7	-	-
Chemicals and allied products	28	1,052.1	1,053.0	1,039.9	1,037.2	1,033.6	577.4	578.1	583.6	583.7	580.4
Industrial inorganic chemicals	281	131.2	131.3	126.4	-	-	57.1	57.2	56.9	-	-
Industrial inorganic chemicals, nec	2819	83.9	83.9	78.3	-	-	37.2	37.2	37.2	-	-
Plastics materials and synthetics	282	158.3	158.6	156.8	-	-	107.5	107.0	104.4	-	-
Plastics materials and resins	2821	76.3	76.7	75.9	-	-	48.8	49.2	47.6	-	-
Organic fibers, noncellulosic	2824	50.3	50.0	48.8	-	-	36.9	36.1	36.4	-	-
Drugs	283	261.6	262.5	257.8	-	-	121.3	122.4	129.4	-	-
Pharmaceutical preparations	2834	211.8	212.7	208.7	-	-	101.5	102.6	108.8	-	-
Soap, cleaners, and toilet goods	284	151.9	151.5	153.2	-	-	93.9	93.1	95.6	-	-
Soap and other detergents	2841	42.7	42.7	42.4	-	-	24.6	24.4	24.2	-	-
Polishing, sanitation, and finishing preparations	2842,3	42.5	42.5	41.9	-	-	24.9	24.9	24.5	-	-
Toilet preparations	2844	66.7	66.3	68.9	-	-	44.4	43.8	46.9	-	-
Paints and allied products	285	57.9	57.6	57.7	-	-	30.3	30.2	30.3	-	-
Industrial organic chemicals	286	143.4	143.4	143.3	-	-	80.2	80.5	81.5	-	-
Cyclic crudes and intermediates	2865	26.5	26.5	26.1	-	-	15.3	15.3	15.4	-	-
Industrial organic chemicals, nec	2869	114.2	114.2	114.7	-	-	62.9	63.2	64.2	-	-
Agricultural chemicals	287	54.0	54.0	52.0	-	-	31.1	31.2	30.2	-	-
Miscellaneous chemical products	289	93.8	94.1	92.7	-	-	56.0	56.5	55.3	-	-
Petroleum and coal products	29	150.2	147.7	143.1	140.3	137.8	97.6	94.2	93.3	89.9	87.8
Petroleum refining	291	109.3	109.5	101.7	-	-	69.7	69.0	64.8	-	-
Asphalt paving and roofing materials	295	28.1	25.4	28.8	-	-	21.1	18.4	21.8	-	-
Rubber and misc. plastics products	30	970.8	973.9	968.3	966.4	966.0	756.4	758.8	753.4	752.7	750.1
Tires and inner tubes	301	77.1	78.3	82.4	-	-	55.0	55.9	59.9	-	-
Rubber and plastics footwear	302	11.0	11.1	7.2	-	-	8.6	8.6	5.8	-	-
Hose, belting, gaskets, and packing	305	65.3	65.0	66.5	-	-	50.3	50.1	50.8	-	-
Rubber and plastics hose and belting	3052	26.0	25.5	25.8	-	-	20.5	20.1	20.1	-	-
Fabricated rubber products, nec	306	109.4	109.6	108.4	-	-	84.3	84.3	83.6	-	-
Miscellaneous plastics products, nec	308	708.0	709.9	703.8	-	-	558.2	559.9	553.3	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Nov. 1994	Dec. 1994	Oct. ^a 1995	Nov. 1995 ^b	Dec. 1995 ^b	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^b	Dec. 1995 ^b
Nondurable goods—Continued											
Leather and leather products	31	113.5	113.0	107.0	106.0	104.0	89.7	89.4	83.6	82.4	80.7
Leather tanning and finishing	311	14.8	15.1	14.3	-	-	12.2	12.6	11.7	-	-
Footwear, except rubber	314	56.7	56.3	53.2	-	-	46.5	46.2	43.2	-	-
Men's footwear, except athletic	3143	27.3	27.4	25.7	-	-	21.3	21.4	19.9	-	-
Women's footwear, except athletic	3144	18.6	18.6	17.9	-	-	15.6	15.7	14.8	-	-
Luggage	316	11.9	11.7	11.2	-	-	9.1	8.9	8.5	-	-
Handbags and personal leather goods	317	12.8	12.6	12.3	-	-	8.7	8.5	8.3	-	-
Transportation and public utilities		6,134	6,183	6,274	6,279	6,315	5,140	5,181	5,269	5,262	5,300
Transportation		3,887	3,934	4,001	4,004	4,052	-	-	-	-	-
Railroad transportation	40	242.6	239.3	237.2	236.7	235.9	-	-	-	-	-
Class I railroads plus Amtrak ²	4011	215.9	212.9	210.8	-	-	-	-	-	-	-
Local and interurban passenger transit	41	437.5	440.0	478.1	480.1	484.3	402.7	405.8	439.9	-	-
Local and suburban transportation	411	207.7	210.2	229.3	-	-	188.8	191.5	207.9	-	-
Taxicabs	412	32.5	33.0	35.4	-	-	-	-	-	-	-
Intercity and rural bus transportation	413	23.2	22.8	24.5	-	-	20.9	20.7	22.5	-	-
School buses	415	142.4	143.0	154.4	-	-	-	-	-	-	-
Trucking and warehousing	42	1,870.7	1,909.9	1,912.4	1,913.2	1,953.1	1,628.0	1,661.6	1,668.3	-	-
Trucking and courier services, except air	421	1,714.6	1,755.6	1,753.5	-	-	1,495.5	1,531.7	1,534.3	-	-
Public warehousing and storage	422	151.3	149.4	153.2	-	-	128.1	125.5	128.9	-	-
Water transportation	44	162.1	160.8	156.1	154.5	151.7	-	-	-	-	-
Water transportation of freight, nec	444	12.7	12.8	13.2	-	-	-	-	-	-	-
Water transportation services	449	106.3	105.4	104.2	-	-	94.1	92.7	92.1	-	-
Transportation by air	45	749.1	755.4	773.5	778.6	786.3	-	-	-	-	-
Air transportation, scheduled	451	606.5	609.5	616.2	-	-	-	-	-	-	-
Air transportation, scheduled	4512	476.7	477.6	477.3	-	-	-	-	-	-	-
Airports, flying fields, and services	458	106.5	109.0	113.2	-	-	-	-	-	-	-
Pipelines, except natural gas	46	17.7	17.5	16.1	15.9	15.8	13.8	13.7	12.8	-	-
Transportation services	47	407.0	410.7	428.0	424.8	424.8	322.5	326.4	342.3	-	-
Passenger transportation arrangement	472	199.3	199.3	196.2	-	-	159.3	159.8	160.5	-	-
Travel agencies	4724	160.3	160.5	156.6	-	-	127.2	128.0	127.7	-	-
Freight transportation arrangement	473	168.6	172.1	192.0	-	-	131.4	134.6	149.0	-	-
Communications and public utilities		2,247	2,249	2,273	2,275	2,263	-	-	-	-	-
Communications	48	1,329.4	1,332.8	1,371.4	1,374.3	1,365.0	1,023.4	1,026.2	1,063.6	-	-
Telephone communications	481	921.5	921.8	943.3	-	-	685.9	685.7	707.5	-	-
Telephone communications, except radio	4813	835.0	833.5	844.3	-	-	622.4	620.9	633.1	-	-
Radio and television broadcasting	483	240.7	242.5	250.7	-	-	202.0	203.5	210.9	-	-
Radio broadcasting stations	4832	116.6	117.3	119.7	-	-	-	-	-	-	-
Television broadcasting stations	4833	124.1	125.2	131.0	-	-	-	-	-	-	-
Cable and other pay television services	484	148.3	150.2	163.0	-	-	124.8	126.6	137.5	-	-
Electric, gas, and sanitary services	49	917.8	916.5	901.7	900.2	898.4	724.5	722.9	712.6	-	-
Electric services	491	411.5	410.7	401.3	-	-	321.6	321.0	313.2	-	-
Gas production and distribution	492	157.8	157.8	151.9	-	-	122.3	122.2	117.9	-	-
Combination utility services	493	174.8	174.1	168.4	-	-	134.0	133.3	129.7	-	-
Sanitary services	495	143.5	143.6	149.4	-	-	122.9	122.8	128.1	-	-
Wholesale trade		6,224	6,226	6,380	6,381	6,376	5,029	5,031	5,170	5,167	5,158
Durable goods	50	3,587	3,598	3,697	3,707	3,714	2,873	2,882	2,970	-	-
Motor vehicles, parts, and supplies	501	481.1	483.6	497.7	-	-	389.9	391.9	404.8	-	-
Automobiles and other motor vehicles	5012	123.7	124.6	129.7	-	-	-	-	-	-	-
Motor vehicle supplies and new parts	5013	282.9	284.2	290.1	-	-	-	-	-	-	-
Furniture and home furnishings	502	145.5	146.8	153.6	-	-	115.6	116.8	122.7	-	-
Furniture	5021	65.8	66.6	69.6	-	-	-	-	-	-	-
Home furnishings	5023	79.7	80.2	84.0	-	-	-	-	-	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p
Wholesale trade—Continued											
Durable goods—Continued											
Lumber and other construction materials	503	235.9	235.0	242.2	-	-	194.0	192.8	200.1	-	-
Lumber, plywood, and millwork	5031	123.0	123.3	124.6	-	-	-	-	-	-	-
Construction materials, nec	5039	38.1	38.2	39.0	-	-	-	-	-	-	-
Professional and commercial equipment	504	769.0	772.9	801.2	-	-	616.0	619.5	642.9	-	-
Office equipment	5044	188.0	188.5	196.4	-	-	-	-	-	-	-
Computers, peripherals and software	5045	274.1	275.0	282.8	-	-	-	-	-	-	-
Medical and hospital equipment	5047	168.1	169.6	176.6	-	-	137.8	139.2	146.0	-	-
Metals and minerals, except petroleum	505	135.8	135.9	141.0	-	-	109.3	109.0	113.8	-	-
Electrical goods	506	467.5	468.8	477.0	-	-	366.6	367.7	374.5	-	-
Electrical apparatus and equipment	5063	200.6	201.2	209.1	-	-	-	-	-	-	-
Electrical appliances, television and radio sets	5064	50.6	50.5	49.2	-	-	-	-	-	-	-
Electronic parts and equipment	5065	216.3	217.1	218.7	-	-	-	-	-	-	-
Hardware, plumbing, and heating equipment	507	282.8	282.9	288.9	-	-	229.2	228.9	233.0	-	-
Hardware	5072	99.2	99.2	101.2	-	-	-	-	-	-	-
Plumbing and hydronic heating supplies	5074	113.2	113.1	113.5	-	-	-	-	-	-	-
Machinery, equipment, and supplies	508	754.8	755.5	767.6	-	-	597.1	598.7	610.4	-	-
Construction and mining machinery	5082	77.8	78.0	81.1	-	-	-	-	-	-	-
Farm and garden machinery	5083	114.1	113.4	114.9	-	-	-	-	-	-	-
Industrial machinery and equipment	5084	305.4	305.5	310.4	-	-	-	-	-	-	-
Industrial supplies	5085	143.0	143.2	145.5	-	-	-	-	-	-	-
Misc. wholesale trade durable goods	509	315.0	316.5	327.8	-	-	255.1	256.8	267.8	-	-
Scrap and waste materials	5093	119.0	119.9	128.9	-	-	-	-	-	-	-
Nondurable goods	51	2,637	2,628	2,683	2,674	2,662	2,156	2,149	2,200	-	-
Paper and paper products	511	256.0	256.7	271.0	-	-	209.9	210.8	224.7	-	-
Stationery and office supplies	5112	140.6	141.3	149.4	-	-	-	-	-	-	-
Drugs, proprietaries, and sundries	512	199.4	199.4	197.1	-	-	163.7	163.8	162.7	-	-
Apparel, piece goods, and notions	513	214.7	211.5	215.8	-	-	168.9	165.9	171.3	-	-
Groceries and related products	514	880.8	878.9	892.3	-	-	738.0	736.1	748.9	-	-
Groceries, general line	5141	279.6	280.9	282.5	-	-	-	-	-	-	-
Meats and meat products	5147	62.4	63.1	61.5	-	-	-	-	-	-	-
Fresh fruits and vegetables	5148	101.5	98.1	106.5	-	-	-	-	-	-	-
Farm-product raw materials	515	116.5	113.3	116.4	-	-	95.9	92.3	95.6	-	-
Chemicals and allied products	516	139.7	140.3	137.0	-	-	106.2	106.7	102.9	-	-
Petroleum and petroleum products	517	164.2	164.4	167.4	-	-	133.3	133.7	138.3	-	-
Petroleum bulk stations and terminals	5171	66.3	66.6	67.3	-	-	-	-	-	-	-
Petroleum products, nec	5172	97.9	97.8	100.1	-	-	-	-	-	-	-
Beer, wine, and distilled beverages	518	151.7	152.3	154.3	-	-	123.4	124.0	125.7	-	-
Beer and ale	5181	98.4	98.6	100.6	-	-	-	-	-	-	-
Wine and distilled beverages	5182	53.3	53.7	53.7	-	-	-	-	-	-	-
Misc. wholesale trade nondurable goods	519	514.0	511.4	531.7	-	-	417.1	415.5	429.9	-	-
Farm supplies	5191	154.8	153.7	164.3	-	-	-	-	-	-	-
Retail trade		21,004	21,344	20,939	21,270	21,524	18,512	18,839	18,396	18,713	18,947
Building materials and garden supplies	52	838.0	834.5	855.5	857.3	856.9	699.6	696.7	712.3	-	-
Lumber and other building materials	521	494.0	489.4	503.7	-	-	421.3	416.3	427.8	-	-
Paint, glass, and wallpaper stores	523	66.4	65.5	66.7	-	-	51.5	51.1	51.8	-	-
Hardware stores	525	161.3	162.7	163.1	-	-	133.2	134.6	133.5	-	-
Retail nurseries and garden stores	526	84.3	85.6	86.3	-	-	68.2	69.9	70.2	-	-
General merchandise stores	53	2,783.1	2,866.9	2,589.4	2,741.1	2,779.1	2,610.6	2,697.4	2,409.9	-	-
Department stores	531	2,435.2	2,498.5	2,276.6	2,411.7	2,431.2	2,301.5	2,368.3	2,138.5	-	-
Variety stores	533	146.5	154.3	137.5	-	-	130.3	137.8	120.5	-	-
Miscellaneous general merchandise stores	539	201.4	214.1	175.3	-	-	178.8	191.3	150.9	-	-
Food stores	54	3,333.8	3,376.1	3,375.6	3,409.0	3,437.1	3,034.9	3,076.1	3,066.1	-	-
Grocery stores	541	2,958.5	2,982.5	2,996.8	-	-	2,710.9	2,733.5	2,742.6	-	-
Meat and fish markets	542	49.0	52.9	48.7	-	-	-	-	-	-	-
Dairy products stores	545	18.1	19.4	14.2	-	-	-	-	-	-	-
Retail bakeries	546	180.7	184.0	187.4	-	-	159.9	163.2	164.3	-	-
Automotive dealers and service stations	55	2,162.4	2,160.0	2,237.5	2,237.4	2,240.6	1,801.4	1,797.6	1,861.0	-	-
New and used car dealers	551	984.9	986.0	1,013.3	1,016.4	1,017.1	822.2	822.7	845.2	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P
Retail trade—Continued											
Automotive dealers and service stations—Continued											
Auto and home supply stores	553	373.5	372.7	395.8	-	-	297.5	295.9	315.9	-	-
Gasoline service stations	554	634.0	632.6	645.5	-	-	546.1	544.7	554.6	-	-
Automotive dealers, nec	559	7.2	7.3	7.0	-	-	6.1	6.2	5.8	-	-
Apparel and accessory stores	56	1,173.9	1,231.4	1,069.5	1,116.4	1,152.3	965.8	1,021.1	872.2	-	-
Men's and boys' clothing stores	561	90.3	94.7	81.5	-	-	73.2	77.7	65.4	-	-
Women's clothing stores	562	349.4	366.9	329.8	-	-	284.3	301.2	266.5	-	-
Family clothing stores	565	346.4	364.5	292.6	-	-	297.9	315.1	251.7	-	-
Shoe stores	566	206.1	215.5	202.1	-	-	162.3	170.7	157.6	-	-
Furniture and home furnishings stores	57	946.1	964.1	961.7	983.6	1,001.6	769.6	786.0	778.8	-	-
Furniture and home furnishings stores	571	500.0	504.0	504.9	-	-	406.8	411.0	407.7	-	-
Furniture stores	5712	298.3	300.8	302.2	-	-	-	-	-	-	-
Household appliance stores	572	79.7	81.0	75.8	-	-	64.9	66.1	61.5	-	-
Radio, television, and computer stores	573	366.4	379.1	381.0	-	-	297.9	308.9	309.6	-	-
Radio, television, and electronic stores	5731	161.4	166.2	165.5	-	-	135.6	140.1	137.5	-	-
Record and prerecorded tape stores	5735	81.8	87.3	79.2	-	-	62.2	66.3	60.0	-	-
Eating and drinking places	58	7,078.2	7,134.7	7,221.3	7,205.6	7,252.8	6,377.3	6,425.8	6,507.8	-	-
Miscellaneous retail establishments	59	2,688.4	2,776.5	2,628.6	2,719.2	2,803.4	2,253.1	2,337.9	2,187.5	-	-
Drug stores and proprietary stores	591	607.2	613.6	607.3	-	-	508.3	513.8	504.5	-	-
Liquor stores	592	113.7	115.5	113.0	-	-	-	-	-	-	-
Used merchandise stores	593	95.0	96.3	100.6	-	-	79.0	80.6	84.7	-	-
Miscellaneous shopping goods stores	594	979.2	1,048.3	928.2	-	-	826.1	893.1	773.5	-	-
Sporting goods and bicycle shops	5941	182.8	190.6	176.0	-	-	-	-	-	-	-
Book stores	5942	109.0	115.2	111.5	-	-	-	-	-	-	-
Stationery stores	5943	76.1	77.4	77.8	-	-	-	-	-	-	-
Jewelry stores	5944	143.0	153.0	135.5	-	-	-	-	-	-	-
Gift, novelty, and souvenir shops	5947	214.0	222.3	209.3	-	-	-	-	-	-	-
Sewing, needlework, and piece goods	5949	63.5	64.8	58.4	-	-	-	-	-	-	-
Nonstore retailers	596	340.3	336.1	318.3	-	-	292.6	288.7	271.4	-	-
Catalog and mail-order houses	5961	216.3	213.2	193.7	-	-	-	-	-	-	-
Merchandising machine operators	5962	71.8	71.4	70.2	-	-	-	-	-	-	-
Fuel dealers	598	99.8	101.8	98.8	-	-	82.7	84.4	81.3	-	-
Retail stores, nec	599	453.2	464.9	462.4	-	-	371.7	382.6	379.9	-	-
Florists, tobacco stores, and newsstands	5992,3,4	142.0	151.0	144.2	-	-	-	-	-	-	-
Optical goods stores	5995	63.5	63.4	64.8	-	-	50.4	50.9	52.9	-	-
Miscellaneous retail stores, nec	5999	247.7	250.5	253.4	-	-	199.5	201.5	203.3	-	-
Finance, insurance, and real estate³		6,912	6,915	6,960	6,969	6,985	5,024	5,026	5,075	5,083	5,097
Finance		3,310	3,315	3,313	3,330	3,343	-	-	-	-	-
Depository institutions	60	2,065.9	2,070.8	2,041.5	2,046.4	2,049.0	1,488.5	1,491.5	1,467.7	-	-
Commercial banks	602	1,493.1	1,497.3	1,483.1	1,488.1	1,491.0	1,059.2	1,062.3	1,051.9	-	-
State commercial banks	6022	607.1	608.6	608.1	-	-	435.3	436.9	436.8	-	-
National and commercial banks, nec	6021,9	886.0	888.7	875.0	-	-	623.9	625.4	615.1	-	-
Savings institutions	603	295.8	295.5	275.9	274.8	273.1	-	-	-	-	-
Federal savings institutions	6035	155.6	156.5	147.2	-	-	-	-	-	-	-
Savings institutions, except federal	6036	140.2	139.0	128.7	-	-	-	-	-	-	-
Credit unions	606	152.1	152.7	157.4	-	-	121.3	121.7	125.3	-	-
Nondepository institutions	61	482.5	479.7	493.6	501.3	507.1	351.6	348.7	358.9	-	-
Personal credit institutions	614	137.8	139.4	144.5	-	-	100.4	101.7	106.3	-	-
Business credit institutions	615	86.7	86.6	92.1	-	-	-	-	-	-	-
Mortgage bankers and brokers	616	235.8	231.2	232.7	237.8	240.0	-	-	-	-	-
Security and commodity brokers	62	526.9	528.2	530.5	532.3	534.8	-	-	-	-	-
Security brokers and dealers	621	401.3	402.2	404.3	-	-	-	-	-	-	-
Commodity contracts brokers, dealers, and exchanges	622,3	25.2	25.3	26.1	-	-	-	-	-	-	-
Security and commodity services	628	100.4	100.7	100.1	-	-	66.2	66.2	65.4	-	-
Holding and other investment offices	67	235.0	236.0	247.7	250.4	251.6	-	-	-	-	-
Holding offices	671	104.3	104.9	109.6	-	-	-	-	-	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P
Finance, insurance, and real estate—Continued											
Insurance	63,64	2,232	2,231	2,249	2,249	2,254	-	-	-	-	-
Insurance carriers	63	1,539.9	1,536.2	1,539.8	1,541.1	1,542.3	1,087.9	1,090.6	1,102.9	-	-
Life insurance	631	570.9	571.0	562.0	-	-	376.9	378.4	377.6	-	-
Medical service and health insurance	632	299.4	300.3	317.1	-	-	242.6	243.6	261.2	-	-
Hospital and medical service plans	6324	237.2	237.7	255.2	-	-	196.3	196.9	213.2	-	-
Fire, marine, and casualty insurance	633	542.1	538.2	535.4	-	-	364.1	365.0	362.4	-	-
Title insurance	636	65.0	63.8	63.0	-	-	-	-	-	-	-
Insurance agents, brokers, and service	64	692.4	694.9	708.7	707.9	711.2	-	-	-	-	-
Real estate	65	1,370	1,369	1,398	1,390	1,388	-	-	-	-	-
Real estate operators and lessors	651	575.4	580.6	578.2	-	-	-	-	-	-	-
Real estate agents and managers	653	653.2	651.7	676.5	-	-	-	-	-	-	-
Subdividers and developers	655	109.0	105.0	113.4	-	-	-	-	-	-	-
Services		32,064	32,043	33,292	33,166	33,134	28,056	28,021	29,129	28,994	28,950
Agricultural services	07	579.1	538.9	615.3	586.2	548.9	485.5	447.5	517.0	-	-
Veterinary services	074	155.1	155.9	162.2	-	-	129.6	130.3	135.9	-	-
Landscape and horticultural services	078	376.6	335.2	405.5	-	-	317.2	278.4	342.3	-	-
Hotels and other lodging places	70	1,555.8	1,554.6	1,634.2	1,573.0	1,568.8	-	-	-	-	-
Hotels and motels	701	1,513.7	1,514.1	1,584.5	-	-	1,328.5	1,327.3	1,391.6	-	-
Personal services	72	1,114.3	1,126.0	1,112.1	1,115.0	1,124.6	-	-	-	-	-
Laundry, cleaning, and garment services	721	428.8	429.4	432.1	-	-	379.6	380.2	381.5	-	-
Photographic studios, portrait	722	82.2	79.4	83.9	-	-	-	-	-	-	-
Beauty shops	723	387.5	388.1	382.5	-	-	347.2	348.1	342.8	-	-
Funeral service and crematories	726	88.6	89.0	88.6	-	-	-	-	-	-	-
Miscellaneous personal services	729	109.5	122.7	108.4	-	-	90.3	101.8	90.5	-	-
Business services	73	6,562.5	6,543.4	6,893.7	6,873.1	6,856.2	5,861.8	5,838.9	6,156.6	-	-
Advertising	731	228.7	230.4	246.1	-	-	166.0	167.2	180.0	-	-
Advertising agencies	7311	154.9	156.2	168.0	-	-	-	-	-	-	-
Credit reporting and collection	732	115.5	116.2	121.6	-	-	-	-	-	-	-
Mailing, reproduction, and stenographic services	733	266.4	268.9	285.2	-	-	-	-	-	-	-
Photocopying and duplicating services	7334	64.0	64.3	68.8	-	-	52.5	52.8	57.2	-	-
Services to buildings	734	871.1	867.0	890.3	895.9	896.0	781.9	778.1	799.9	-	-
Disinfecting and pest control services	7342	80.9	79.8	84.9	-	-	63.8	63.0	67.8	-	-
Building maintenance services, nec	7349	790.2	787.2	805.4	-	-	718.1	715.1	732.1	-	-
Miscellaneous equipment rental and leasing	735	221.2	219.6	238.8	-	-	177.5	175.8	193.2	-	-
Medical equipment rental	7352	34.7	35.2	39.6	-	-	27.5	28.0	31.6	-	-
Heavy construction equipment rental	7353	41.2	40.8	44.8	-	-	35.2	34.7	38.4	-	-
Equipment rental and leasing, nec	7359	145.3	143.6	154.4	-	-	114.8	113.1	123.2	-	-
Personnel supply services	736	2,453.6	2,435.2	2,568.7	2,528.2	2,497.0	-	-	-	-	-
Employment agencies	7361	270.5	273.0	287.6	-	-	-	-	-	-	-
Help supply services	7363	2,183.1	2,162.2	2,281.1	2,239.9	2,208.6	2,125.8	2,103.8	2,221.1	-	-
Computer and data processing services	737	984.3	992.8	1,076.6	1,089.6	1,103.5	795.4	801.4	867.4	-	-
Computer programming services	7371	215.9	218.2	244.2	-	-	181.1	183.1	205.9	-	-
Prepackaged software	7372	158.1	159.8	178.7	-	-	-	-	-	-	-
Computer integrated systems design	7373	119.4	119.6	128.0	-	-	90.4	90.7	96.2	-	-
Data processing and preparation	7374	220.2	222.7	234.5	-	-	-	-	-	-	-
Information retrieval services	7375	50.6	51.1	57.7	-	-	39.2	39.7	44.1	-	-
Computer maintenance and repair	7378	42.4	42.5	43.0	-	-	35.2	35.3	35.1	-	-
Miscellaneous business services	738	1,421.7	1,413.3	1,466.4	-	-	1,245.9	1,237.9	1,287.4	-	-
Detective and armored car services	7381	528.9	519.1	542.5	-	-	489.8	481.6	504.8	-	-
Security systems services	7382	45.5	45.9	48.4	-	-	39.1	39.2	40.8	-	-
Photofinishing laboratories	7384	74.4	73.3	72.5	-	-	-	-	-	-	-
Auto repair, services, and parking	75	993.1	994.2	1,039.1	1,043.3	1,047.9	820.1	820.5	856.5	-	-
Automotive rentals, without drivers	751	179.0	179.5	191.3	-	-	146.7	146.9	157.4	-	-
Passenger car rental	7514	112.8	112.8	121.5	-	-	93.2	93.1	101.6	-	-
Automobile parking	752	63.6	64.4	65.4	-	-	56.2	57.0	58.0	-	-
Automotive repair shops	753	554.7	555.2	579.0	-	-	450.2	450.1	467.0	-	-
Automotive and tire repair shops	7532,4	194.9	193.5	205.1	-	-	161.1	160.3	168.9	-	-
General automotive repair shops	7538	231.2	232.8	238.8	-	-	187.5	188.1	191.1	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P
Services—Continued											
Auto repair, services, and parking—Continued											
Automotive services, except repair	754	195.8	195.1	203.4	-	-	167.0	166.5	174.1	-	-
Carwashes	7542	109.6	109.0	112.9	-	-	96.4	95.5	99.3	-	-
Miscellaneous repair services	76	336.9	335.5	343.7	344.2	346.3	273.6	272.5	280.2	-	-
Electrical repair shops	762	105.9	106.7	107.8	-	-	-	-	-	-	-
Motion pictures	78	520.0	535.5	586.4	590.5	595.6	431.2	444.7	486.0	-	-
Motion picture production and services	781	254.0	260.1	316.2	-	-	210.7	216.0	264.2	-	-
Motion picture theaters	783	108.6	113.4	111.0	-	-	-	-	-	-	-
Video tape rental	784	136.8	141.3	137.5	-	-	111.8	115.6	111.4	-	-
Amusement and recreation services	79	1,237.6	1,254.3	1,446.3	1,311.9	1,296.9	1,072.3	1,085.9	1,262.4	-	-
Bowling centers	793	90.1	90.0	87.6	-	-	80.8	80.8	78.2	-	-
Misc. amusement and recreation services	799	882.1	906.3	1,066.5	-	-	762.1	783.8	932.7	-	-
Physical fitness facilities	7991	143.8	146.5	160.9	-	-	128.8	130.7	143.2	-	-
Membership sports and recreation clubs	7997	287.6	286.2	346.5	-	-	248.9	246.7	302.1	-	-
Health services	80	9,098.9	9,128.0	9,349.0	9,390.1	9,423.5	8,054.4	8,081.5	8,279.0	-	-
Offices and clinics of medical doctors	801	1,556.1	1,564.3	1,601.6	1,606.6	1,614.8	1,266.4	1,275.0	1,306.4	-	-
Offices and clinics of dentists	802	582.9	585.4	605.1	-	-	508.6	511.2	528.1	-	-
Offices and clinics of other health practitioners	804	390.7	393.4	422.6	-	-	322.4	324.8	349.6	-	-
Offices and clinics of chiropractors and optometrists	8041,2	159.3	159.8	170.6	-	-	-	-	-	-	-
Nursing and personal care facilities	805	1,665.9	1,668.7	1,708.1	1,718.4	1,720.9	1,502.3	1,504.8	1,539.3	-	-
Skilled nursing care facilities	8051	1,238.0	1,239.5	1,266.8	-	-	-	-	-	-	-
Intermediate care facilities	8052	206.5	207.2	211.8	-	-	185.5	186.1	190.5	-	-
Nursing and personal care, nec	8059	221.4	222.0	229.5	-	-	-	-	-	-	-
Hospitals	806	3,784.3	3,788.4	3,828.0	3,835.7	3,842.8	3,457.7	3,461.0	3,501.3	-	-
General medical and surgical hospitals	8062	3,479.4	3,484.6	3,527.0	-	-	-	-	-	-	-
Psychiatric hospitals	8063	99.0	98.3	95.0	-	-	-	-	-	-	-
Specialty hospitals, excluding psychiatric	8069	205.9	205.5	206.0	-	-	-	-	-	-	-
Medical and dental laboratories	807	194.9	195.6	204.4	-	-	-	-	-	-	-
Home health care services	808	581.4	587.8	624.4	630.0	631.6	537.8	544.0	577.3	-	-
Legal services	81	928.2	928.6	926.2	927.6	929.0	741.2	741.4	738.2	-	-
Educational services	82	1,998.2	1,956.3	2,016.5	2,046.1	2,017.7	-	-	-	-	-
Elementary and secondary schools	821	567.1	566.0	579.0	-	-	-	-	-	-	-
Colleges and universities	822	1,211.5	1,171.2	1,206.4	-	-	-	-	-	-	-
Vocational schools	824	78.3	77.9	82.2	-	-	-	-	-	-	-
Social services	83	2,237.1	2,242.7	2,295.2	2,306.6	2,312.2	1,937.2	1,942.4	1,987.8	-	-
Individual and family services	832	599.3	602.4	614.5	-	-	519.4	522.5	532.4	-	-
Job training and related services	833	298.9	299.6	305.5	-	-	252.6	253.3	259.7	-	-
Child day care services	835	528.9	526.2	538.9	540.6	539.9	467.6	465.0	474.9	-	-
Residential care	836	616.4	620.4	637.4	640.8	644.1	535.3	539.5	552.3	-	-
Social services, nec	839	193.6	194.1	198.9	-	-	162.3	162.1	168.5	-	-
Museums and botanical and zoological gardens	84	77.8	77.8	83.5	80.3	79.9	-	-	-	-	-
Membership organizations	86	2,054.9	2,050.6	2,043.6	2,051.7	2,053.3	-	-	-	-	-
Business associations	861	102.2	102.4	101.3	-	-	-	-	-	-	-
Professional organizations	862	54.2	54.5	54.8	-	-	38.5	38.9	39.2	-	-
Labor organizations	863	140.2	140.0	130.1	-	-	-	-	-	-	-
Civic and social associations	864	406.8	406.6	408.2	-	-	-	-	-	-	-
Engineering and management services	87	2,598.0	2,605.3	2,734.3	2,754.3	2,761.8	1,998.1	2,002.7	2,100.6	-	-
Engineering and architectural services	871	785.8	785.7	811.4	814.3	814.3	646.7	646.9	668.7	-	-
Engineering services	8711	611.5	611.7	630.4	-	-	508.3	508.7	525.1	-	-
Architectural services	8712	123.4	123.5	127.6	-	-	96.2	96.3	99.1	-	-
Surveying services	8713	50.9	50.5	53.4	-	-	42.2	41.9	44.5	-	-
Accounting, auditing, and bookkeeping	872	508.3	515.6	529.3	-	-	368.9	374.9	382.7	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	1987 SIC Code	All employees					Production workers ¹				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P
Services—Continued											
Engineering and management services—Continued											
Research and testing services	873	567.5	565.8	566.6	-	-	437.2	435.7	437.2	-	-
Commercial physical research	8731	225.2	225.1	217.7	-	-	166.2	166.1	157.9	-	-
Commercial nonphysical research	8732	119.9	119.1	124.1	-	-	95.6	94.9	101.1	-	-
Noncommercial research organizations	8733	136.9	136.4	134.0	-	-	106.3	105.8	104.3	-	-
Management and public relations	874	736.4	738.2	827.0	831.3	835.0	545.3	545.2	612.0	-	-
Management services	8741	257.0	260.0	292.4	-	-	181.9	184.2	209.1	-	-
Management consulting services	8742	245.6	248.3	284.2	-	-	185.8	187.4	213.6	-	-
Public relations services	8743	32.8	33.0	35.0	-	-	22.6	22.7	22.6	-	-
Services, nec	89	40.9	40.7	41.8	41.6	41.2	32.5	32.0	33.1	-	-
Government		19,698	19,557	19,589	19,716	19,671	-	-	-	-	-
Federal Government ⁴		2,837	2,872	2,787	2,772	2,805	-	-	-	-	-
Executive, by agency ⁴		2,773.9	2,809.5	2,725.9	-	-	-	-	-	-	-
Department of Defense		806.4	804.2	760.0	-	-	-	-	-	-	-
Postal Service ⁵		828.4	873.7	845.4	-	-	-	-	-	-	-
Other executive agencies		1,139.1	1,131.6	1,120.5	-	-	-	-	-	-	-
Legislative		35.2	35.2	33.0	-	-	-	-	-	-	-
Judicial		27.6	27.7	28.5	-	-	-	-	-	-	-
Federal Government, except Postal Service		2,008.4	1,998.1	1,942.0	1,922.1	1,910.1	-	-	-	-	-
Federal Government, by industry:											
Manufacturing activities		71.8	71.1	60.6	-	-	-	-	-	-	-
Ship building and repairing	3731	37.9	37.5	28.9	-	-	-	-	-	-	-
Transportation and public utilities, except Postal											
Service		22.1	22.0	20.8	-	-	-	-	-	-	-
Services		378.0	374.8	376.0	-	-	-	-	-	-	-
Hospitals	806	230.7	229.8	228.8	-	-	-	-	-	-	-
State government		4,731	4,685	4,715	4,737	4,680	-	-	-	-	-
Hospitals	806	401.6	401.3	388.1	-	-	-	-	-	-	-
Education	82	2,051.4	2,005.4	2,045.0	2,074.4	2,022.9	-	-	-	-	-
General administration, including executive, legislative,											
and judicial functions		1,776.6	1,777.8	1,788.1	-	-	-	-	-	-	-
State government, except education		2,680.0	2,679.8	2,669.6	2,662.7	2,657.4	-	-	-	-	-
Local government		12,130	12,000	12,087	12,207	12,186	-	-	-	-	-
Transportation and public utilities		456.3	456.9	451.2	-	-	-	-	-	-	-
Hospitals	806	676.7	677.9	689.6	-	-	-	-	-	-	-
Education	82	6,901.0	6,886.5	6,909.6	7,025.1	7,022.4	-	-	-	-	-
General administration, including executive, legislative,											
and judicial functions		3,693.1	3,581.3	3,609.1	-	-	-	-	-	-	-
Local government, except education		5,229.4	5,113.7	5,177.1	5,182.0	5,163.9	-	-	-	-	-

¹ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

² Data relate to line-haul railroads with operating revenues of \$253.7 million or more in 1993 and to Amtrak.

³ Excludes nonoffice commissioned real estate sales agents.

⁴ Prepared by the Office of Personnel Management. Data relate to civilian employment only and exclude the Central Intelligence Agency and

the National Security Agency.

⁵ Includes rural mail carriers.

- Data not available.

^P = preliminary.

NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all unadjusted data from April 1994 forward are subject to revision.

**ESTABLISHMENT DATA
WOMEN EMPLOYEES
NOT SEASONALLY ADJUSTED**

B-13. Women employees on nonfarm payrolls by major industry and manufacturing group

(In thousands)

Industry	Sept. 1994	Oct. 1994	Aug. 1995	Sept. 1995	Oct. 1995
Total	55,382	55,867	55,584	56,486	56,970
Total private	45,106	45,226	45,941	46,031	46,139
Goods-producing	6,721	6,719	6,688	6,676	6,652
Mining	85	85	81	79	80
Construction	571	571	605	605	605
Manufacturing	6,065	6,063	6,002	5,992	5,967
Durable goods	2,785	2,796	2,794	2,800	2,801
Lumber and wood products	127	128	129	128	128
Furniture and fixtures	156	158	153	154	155
Stone, clay, and glass products	106	106	106	105	105
Primary metal industries	99	100	102	101	101
Fabricated metal products	310	312	314	314	315
Industrial machinery and equipment	435	433	437	438	440
Electronic and other electrical equipment	667	670	677	681	685
Transportation equipment	356	358	353	353	347
Instruments and related products	349	349	346	346	346
Miscellaneous manufacturing	179	182	177	179	180
Nondurable goods	3,280	3,267	3,208	3,192	3,166
Food and kindred products	585	568	591	588	575
Tobacco products	14	14	12	12	13
Textile mill products	320	320	307	304	303
Apparel and other textile products	748	748	688	684	674
Paper and allied products	167	167	167	165	164
Printing and publishing	689	693	698	695	696
Chemicals and allied products	335	334	334	331	330
Petroleum and coal products	26	25	25	24	24
Rubber and misc. plastics products	331	334	327	328	329
Leather and leather products	64	64	60	60	60
Service-producing	48,661	49,148	48,896	49,810	50,318
Transportation and public utilities	1,789	1,800	1,819	1,856	1,861
Wholesale trade	1,902	1,912	1,943	1,954	1,965
Retail trade	10,897	10,899	11,037	11,035	11,036
Finance, insurance, and real estate	4,379	4,360	4,419	4,390	4,387
Services	19,418	19,536	20,035	20,120	20,238
Government	10,276	10,641	9,643	10,455	10,831
Federal	1,196	1,188	1,193	1,182	1,172
State	2,268	2,353	2,182	2,297	2,383
Local	6,812	7,100	6,268	6,976	7,276

NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are

introduced, all unadjusted data from April 1994 forward are subject to revision.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry

(In thousands)

State and area	Total			Mining			Construction		
	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995
Alabama	1,792.2	1,786.4	1,796.9	10.5	10.7	10.9	84.3	89.8	90.0
Birmingham	434.8	438.8	441.7	3.1	3.2	3.3	22.1	23.3	23.5
Huntsville	163.6	164.6	165.9	()	()	()	6.0	5.9	5.9
Mobile	209.0	212.2	214.6	()	()	()	15.3	17.3	18.0
Montgomery	149.5	148.5	149.6	()	()	()	7.6	8.0	8.0
Tuscaloosa	72.5	73.2	73.8	2.4	2.7	2.7	4.1	4.7	4.6
Alaska	255.8	264.3	256.6	10.3	10.0	9.7	12.8	15.2	13.0
Anchorage	121.2	123.2	121.6	2.9	2.8	2.7	6.7	8.0	6.9
Arizona	1,746.1	1,786.8	1,805.9	12.4	12.9	12.9	116.5	117.0	117.6
Phoenix-Mesa	1,182.7	1,214.8	1,230.5	4.9	5.1	5.1	81.3	82.1	82.5
Tucson	301.7	305.3	307.2	2.7	2.9	2.9	19.1	19.3	19.4
Arkansas	1,063.4	1,088.1	1,088.2	3.6	3.3	3.3	44.5	46.9	45.8
Fayetteville-Springdale-Rogers	128.8	132.1	132.5	()	()	()	5.3	5.8	5.7
Fort Smith	91.0	91.2	91.9	.9	.8	.9	3.5	3.5	3.5
Little Rock-North Little Rock	287.9	293.9	294.7	()	()	()	13.1	13.4	13.2
Pine Bluff	35.2	35.6	35.6	()	()	()	.8	.7	.7
California	12,274.6	12,380.2	12,431.8	31.9	29.8	29.1	480.8	516.6	511.7
Bakersfield	171.8	169.0	170.6	10.9	10.6	10.6	8.8	8.6	8.7
Fresno	258.4	264.0	262.5	.6	.6	.6	13.1	13.5	12.9
Los Angeles-Long Beach	3,750.3	3,745.4	3,761.0	6.6	5.8	5.7	107.3	113.4	113.1
Modesto	122.1	125.0	122.6	()	()	()	6.5	6.6	6.6
Oakland	882.3	879.8	885.9	3.0	2.7	2.7	39.8	42.5	42.6
Orange County	1,141.5	1,143.0	1,151.6	1.0	1.0	.9	48.0	49.2	48.5
Riverside-San Bernardino	758.8	763.8	772.0	1.3	1.3	1.1	39.0	43.8	42.9
Sacramento	569.9	577.8	582.9	.5	.6	.5	26.3	27.2	27.0
Salinas	106.5	107.2	107.1	.2	.2	.2	4.0	4.3	4.3
San Diego	955.4	957.4	963.9	.4	.4	.4	40.5	43.9	43.4
San Francisco	907.7	911.5	916.8	.6	.7	.7	28.2	29.1	28.8
San Jose	794.6	801.3	804.8	.1	.1	.1	27.7	30.7	30.3
Santa Barbara-Santa Maria-Lompoc	145.5	144.4	146.1	1.0	1.0	.9	5.2	5.0	5.0
Santa Rosa	150.9	153.4	153.1	.6	.6	.5	8.0	8.6	8.5
Stockton-Lodi	156.1	160.0	158.6	.1	.1	.1	6.2	6.4	6.3
Vallejo-Fairfield-Napa	142.6	143.4	143.3	.5	.5	.5	8.4	9.1	9.2
Ventura	232.9	236.0	237.3	1.8	1.8	1.7	10.2	11.3	11.3
Colorado	1,783.0	1,822.3	1,836.2	15.8	15.0	14.9	101.3	103.2	101.9
Boulder-Longmont	146.2	151.4	152.7	()	()	()	6.1	6.6	6.6
Denver	960.3	979.7	985.3	8.4	7.5	7.5	51.9	53.3	52.7
Connecticut	1,569.9	1,564.2	1,567.4	.7	.7	.7	52.4	53.3	52.8
Bridgeport	181.1	178.4	178.9	()	()	()	5.3	5.2	5.2
Danbury	82.9	83.2	83.8	()	()	()	3.0	3.1	3.0
Hartford	600.6	589.4	591.9	()	()	()	20.8	20.6	20.4
New Haven-Meriden	245.7	241.0	241.2	()	()	()	7.9	7.8	7.6
New London-Norwich	129.2	130.4	130.5	()	()	()	3.6	3.9	4.2
Stamford-Norwalk	187.2	186.6	186.8	()	()	()	4.9	5.3	5.0
Waterbury	82.1	82.2	82.1	()	()	()	3.0	3.1	3.1
Delaware	360.9	368.2	369.3	.1	.1	.1	18.2	19.3	19.0
Dover	49.8	49.4	50.0	()	()	()	2.5	2.7	2.7
Wilmington-Newark	283.9	284.6	286.6	.2	.2	.2	13.8	14.8	14.5
District of Columbia	656.1	640.6	639.0	.1	.1	.1	9.9	10.5	10.4
Washington PMSA	2,412.4	2,414.0	2,420.7	.7	.7	.7	117.7	121.0	120.2
Florida	5,951.3	6,042.9	6,106.3	7.1	7.4	7.3	308.5	307.5	311.7
Daytona Beach	145.4	147.4	148.8	()	()	()	7.2	7.5	7.5
Fort Lauderdale	579.2	594.1	601.0	.2	.2	.2	32.6	33.3	33.5
Fort Myers-Cape Coral	142.6	144.5	147.6	()	()	()	11.4	11.4	11.6
Gainesville	110.2	111.8	112.3	()	()	()	4.2	4.3	4.4
Jacksonville	469.6	479.1	480.0	()	()	()	24.3	24.0	24.3
Lakeland-Winter Haven	164.3	165.1	167.5	3.6	3.8	3.8	8.2	8.2	8.3
Melbourne-Titusville-Palm Bay	173.2	172.1	174.4	()	()	()	8.7	8.1	8.0
Miami	924.2	931.5	940.5	.4	.4	.4	34.9	34.7	34.8
Orlando	708.7	733.4	740.5	()	()	()	38.6	39.2	40.0
Pensacola	144.1	144.5	145.0	()	()	()	9.4	8.8	8.9
Sarasota-Bradenton	211.9	219.0	222.7	()	()	()	10.1	9.8	10.0
Tallahassee	142.5	144.3	145.2	()	()	()	5.1	5.6	5.6
Tampa-St. Petersburg-Clearwater	983.7	1,005.0	1,017.8	.5	.5	.5	47.8	45.9	46.2
West Palm Beach-Boca Raton	400.2	402.1	411.3	()	()	()	22.5	24.1	24.5

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Manufacturing			Transportation and public utilities			Wholesale and retail trade		
	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995
Alabama	390.8	382.0	382.4	86.8	86.7	86.4	403.3	408.0	414.9
Birmingham	53.1	52.7	52.6	30.0	29.4	29.2	106.9	108.2	110.1
Huntsville	37.7	38.7	39.0	3.2	3.1	3.1	30.9	31.9	32.9
Mobile	27.4	27.3	27.2	12.0	12.3	12.4	55.4	56.6	57.8
Montgomery	17.9	16.4	16.5	6.2	6.2	6.2	35.2	35.2	35.8
Tuscaloosa	10.2	10.2	10.3	2.3	2.3	2.3	16.4	16.4	16.8
Alaska	11.3	14.6	11.7	23.0	23.1	22.0	54.1	55.2	55.4
Anchorage	1.9	2.1	1.9	12.5	12.2	11.9	29.4	30.0	30.4
Arizona	197.2	202.9	202.9	87.4	89.5	89.8	429.3	432.5	440.3
Phoenix-Mesa	152.2	157.5	157.8	61.2	62.1	62.3	290.4	293.9	299.4
Tucson	27.3	28.2	28.2	13.5	14.0	14.0	69.4	69.8	71.0
Arkansas	260.4	260.3	260.8	61.3	63.9	63.2	241.1	247.3	250.1
Fayetteville-Springdale-Rogers	34.7	34.2	34.2	8.7	9.0	9.0	34.8	35.6	35.9
Fort Smith	28.1	27.2	27.4	6.0	6.2	6.4	18.4	18.0	18.2
Little Rock-North Little Rock	36.4	36.4	36.4	18.3	19.1	19.2	67.6	68.5	69.2
Pine Bluff	7.5	7.7	7.7	2.1	2.0	2.0	7.3	7.3	7.4
California	1,768.0	1,777.9	1,769.9	617.8	625.3	623.3	2,867.9	2,861.9	2,903.3
Bakersfield	9.5	9.3	9.1	8.5	8.2	8.3	41.5	40.4	41.4
Fresno	29.5	31.1	29.7	12.7	12.8	12.8	65.4	63.7	64.2
Los Angeles-Long Beach	639.1	627.7	628.2	202.5	201.3	201.6	828.5	824.0	835.2
Modesto	23.2	26.6	23.3	5.5	5.4	5.3	31.0	30.5	31.0
Oakland	101.8	101.5	102.5	56.5	56.5	56.6	207.9	207.0	209.1
Orange County	206.8	204.5	205.0	39.8	41.6	41.6	287.9	287.2	293.7
Riverside-San Bernardino	88.0	87.9	87.7	38.7	39.4	39.5	201.5	200.1	204.3
Sacramento	36.6	40.0	40.4	24.9	24.5	24.6	130.6	128.5	130.9
Salinas	8.6	8.9	8.5	4.8	4.6	4.5	29.1	29.1	29.4
San Diego	111.2	109.9	109.4	35.9	37.1	37.2	228.4	225.6	230.2
San Francisco	73.1	74.7	75.5	74.2	72.8	72.5	195.4	195.1	198.2
San Jose	224.1	228.6	229.2	23.7	24.1	24.2	160.7	158.8	161.6
Santa Barbara-Santa Maria-Lompoc	16.7	16.6	16.8	4.8	4.9	5.0	35.2	35.1	35.9
Santa Rosa	20.8	21.5	21.1	5.6	5.9	6.0	39.3	38.9	39.1
Stockton-Lodi	20.9	22.7	21.5	10.9	11.7	11.0	39.8	39.7	40.4
Vallejo-Fairfield-Napa	14.4	15.0	14.6	5.7	5.9	5.8	38.2	37.9	38.5
Ventura	28.9	28.4	28.2	11.1	11.5	11.4	57.1	57.7	58.2
Colorado	194.9	196.0	196.3	107.0	110.9	111.6	439.5	452.3	462.4
Boulder-Longmont	30.3	30.5	30.4	4.1	4.4	4.4	32.0	33.8	34.6
Denver	90.5	90.4	90.2	74.3	79.5	80.0	238.6	242.5	246.4
Connecticut	285.3	280.5	279.9	71.5	71.7	70.7	342.0	339.8	342.8
Bridgeport	42.6	40.5	40.2	7.3	6.5	6.5	40.9	40.9	41.5
Danbury	19.7	19.6	19.7	2.8	2.9	2.9	21.3	21.0	21.2
Hartford	94.4	91.7	92.0	25.2	25.5	25.4	125.5	124.5	125.6
New Haven-Meriden	40.6	40.5	40.7	16.7	16.1	15.8	50.3	49.3	50.1
New London-Norwich	28.4	27.2	27.0	5.9	5.7	5.6	27.8	28.9	28.8
Stamford-Norwalk	28.7	27.4	27.4	8.7	8.6	8.5	44.0	42.9	43.5
Waterbury	18.3	18.0	17.9	3.3	3.5	3.3	16.6	16.5	16.8
Delaware	63.7	61.1	60.6	15.6	15.8	15.9	79.2	82.5	82.8
Dover	6.7	6.1	6.0	1.8	1.7	1.7	12.9	12.9	13.1
Wilmington-Newark	47.6	43.7	43.5	14.0	14.3	14.5	58.7	58.9	60.1
District of Columbia	13.2	13.2	13.1	20.7	20.2	20.0	53.9	53.6	53.1
Washington PMSA	94.2	95.9	96.1	109.6	109.5	109.1	462.8	463.3	467.4
Florida	486.9	486.0	488.3	298.0	301.7	303.7	1,540.4	1,555.7	1,592.0
Daytona Beach	13.7	13.8	14.0	3.6	3.8	3.8	41.0	42.3	42.9
Fort Lauderdale	42.7	41.9	42.1	27.3	28.3	28.6	163.1	166.8	170.0
Fort Myers-Cape Coral	5.8	5.9	5.9	6.1	6.3	6.3	39.8	39.4	41.0
Gainesville	5.7	5.9	5.8	1.9	2.0	1.9	23.6	23.6	24.1
Jacksonville	34.6	35.5	35.5	32.2	32.1	31.9	116.4	116.3	117.9
Lakeland-Winter Haven	20.3	20.3	20.5	8.6	8.4	8.5	44.5	44.3	45.5
Melbourne-Titusville-Palm Bay	28.8	28.4	28.8	4.7	4.6	4.7	40.6	41.5	43.0
Miami	79.3	80.1	79.8	75.3	77.0	78.0	242.1	241.2	245.8
Orlando	51.9	53.8	53.5	38.9	39.8	40.1	173.5	175.3	179.1
Pensacola	11.2	11.2	11.2	6.4	6.3	6.3	34.6	34.2	34.4
Sarasota-Bradenton	19.2	19.2	19.4	5.1	5.1	5.2	54.0	53.1	54.7
Tallahassee	5.1	5.0	5.2	3.3	3.4	3.4	30.7	31.1	31.8
Tampa-St. Petersburg-Clearwater	87.9	87.6	88.3	43.6	43.8	43.8	246.3	250.1	255.9
West Palm Beach-Boca Raton	31.2	30.0	30.7	14.9	15.1	15.4	108.5	108.0	112.7

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Finance, insurance, and real estate			Services			Government		
	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995
Alabama	77.2	76.6	76.6	377.3	385.7	386.4	362.0	346.9	349.3
Birmingham	30.6	30.4	30.3	120.0	122.8	123.4	69.0	68.8	69.3
Huntsville	4.6	4.5	4.5	40.5	41.0	41.0	40.7	39.5	39.5
Mobile	9.0	9.1	9.1	53.9	56.1	56.0	36.0	33.5	34.1
Montgomery	8.6	8.5	8.5	36.2	37.0	37.2	37.8	37.2	37.4
Tuscaloosa	2.2	2.3	2.3	12.1	12.6	12.6	22.8	22.0	22.2
Alaska	11.9	12.0	11.8	57.6	59.9	59.2	74.8	74.3	73.8
Anchorage	7.2	7.2	7.1	31.7	32.5	32.3	28.9	28.4	28.4
Arizona	111.6	111.4	111.5	490.9	508.9	514.4	300.8	311.7	316.5
Phoenix-Mesa	91.2	91.9	92.2	340.7	355.2	354.0	160.8	167.0	171.8
Tucson	12.2	11.9	11.8	90.5	91.0	91.8	67.0	68.2	68.1
Arkansas	42.1	43.3	43.2	232.6	244.6	242.6	177.8	178.5	179.2
Fayetteville-Springdale-Rogers	4.2	4.3	4.4	24.0	25.4	25.3	17.1	17.8	18.0
Fort Smith	3.0	3.0	3.0	21.6	22.7	22.7	9.5	9.8	9.8
Little Rock-North Little Rock	17.1	17.5	17.4	79.3	81.9	82.0	56.1	57.1	57.3
Pine Bluff	1.4	1.4	1.3	7.9	8.2	8.2	8.2	8.3	8.3
California	778.1	764.3	765.2	3,603.0	3,694.4	3,703.8	2,127.1	2,110.0	2,125.5
Bakersfield	5.8	6.0	6.0	38.6	38.5	38.3	48.2	47.4	48.2
Fresno	13.5	13.0	13.2	62.4	64.9	64.7	61.2	64.4	64.4
Los Angeles-Long Beach	241.0	236.5	236.1	1,189.6	1,209.5	1,213.2	535.7	527.2	527.9
Modesto	4.8	4.5	4.5	28.2	28.4	28.4	22.9	23.0	23.5
Oakland	55.2	52.4	52.1	245.1	248.1	250.0	173.0	169.1	170.3
Orange County	92.5	88.9	89.4	334.0	341.6	341.7	131.5	129.0	130.8
Riverside-San Bernardino	31.6	31.4	31.5	196.8	196.7	198.9	161.9	163.2	166.1
Sacramento	41.6	42.6	42.8	146.9	148.8	150.3	162.5	165.6	166.4
Salinas	6.6	6.3	6.3	28.0	28.5	28.4	25.2	25.3	25.5
San Diego	59.6	58.3	58.4	294.9	296.8	297.6	184.5	185.4	187.3
San Francisco	100.0	99.7	99.3	309.0	313.7	314.6	127.2	125.7	127.2
San Jose	29.2	27.8	27.9	239.6	242.0	242.2	89.5	89.2	89.3
Santa Barbara-Santa Maria-Lompoc	7.5	7.3	7.3	44.4	44.2	44.1	30.7	30.3	31.1
Santa Rosa	10.8	10.6	10.6	39.9	41.1	41.1	25.9	26.2	26.2
Stockton-Lodi	8.5	8.5	8.5	35.6	37.0	36.7	34.1	33.9	34.1
Vallejo-Fairfield-Napa	5.5	5.5	5.4	35.9	37.5	37.2	34.0	32.0	32.1
Ventura	12.1	12.3	12.3	68.4	69.5	70.3	43.3	43.5	43.9
Colorado	110.0	111.1	111.9	505.6	522.7	524.9	308.9	311.1	312.3
Boulder-Longmont	5.2	5.4	5.3	42.2	44.5	45.0	26.3	26.2	26.4
Denver	73.1	74.9	75.5	280.9	289.7	290.3	142.6	141.9	142.7
Connecticut	134.8	133.1	133.0	457.2	464.4	463.5	226.0	220.7	224.0
Bridgeport	10.1	9.9	9.8	54.6	55.4	55.6	20.3	20.0	20.1
Danbury	4.1	4.2	4.2	21.7	21.5	21.6	10.3	10.9	11.2
Hartford	74.6	71.4	71.2	157.5	157.6	157.9	102.6	98.1	99.4
New Haven-Meriden	14.1	13.6	13.6	84.4	83.3	82.9	31.7	30.4	30.5
New London-Norwich	3.5	3.6	3.6	31.1	31.4	31.3	28.9	29.7	30.0
Stamford-Norwalk	21.6	22.0	22.1	62.1	63.5	63.1	17.2	16.9	17.2
Waterbury	4.1	4.0	4.0	23.9	24.5	24.3	12.9	12.6	12.7
Delaware	40.0	41.6	42.1	92.4	96.6	96.8	51.7	51.2	52.0
Dover	1.4	1.4	1.4	10.6	10.7	11.0	13.9	13.9	14.1
Wilmington-Newark	35.6	36.7	37.1	76.6	78.9	78.9	37.4	37.1	37.8
District of Columbia	31.1	30.9	30.9	264.9	264.3	263.7	262.3	247.8	247.7
Washington PMSA	137.6	133.6	133.3	859.1	880.0	881.2	630.7	610.0	612.7
Florida	379.0	384.5	385.5	1,964.2	2,061.0	2,074.3	967.2	939.1	943.5
Daytona Beach	6.5	6.5	6.5	48.4	49.7	50.2	25.0	23.8	23.9
Fort Lauderdale	40.9	42.0	42.4	188.9	199.3	202.0	83.5	82.3	82.2
Fort Myers-Cape Coral	8.3	8.1	8.2	47.1	50.1	51.1	24.0	23.2	23.4
Gainesville	4.7	4.8	4.8	30.4	31.9	31.9	39.7	39.3	39.4
Jacksonville	48.8	50.4	50.3	144.8	153.0	152.5	68.1	67.4	67.2
Lakeland-Winter Haven	7.6	7.6	7.6	44.6	46.5	46.8	26.9	26.0	26.5
Melbourne-Titusville-Palm Bay	5.8	5.6	5.5	58.1	59.3	59.8	26.5	24.6	24.6
Miami	66.2	67.6	68.3	287.8	294.2	295.6	138.2	136.3	137.8
Orlando	42.6	43.8	43.7	278.2	298.1	300.3	84.6	82.9	83.4
Pensacola	5.4	5.5	5.5	46.5	50.4	50.3	30.3	27.9	28.2
Sarasota-Bradenton	10.9	11.3	11.3	85.3	95.0	96.0	27.2	25.4	26.0
Tallahassee	5.2	5.2	5.2	34.5	36.2	36.1	58.4	57.6	57.7
Tampa-St. Petersburg-Clearwater	66.7	67.4	68.0	355.6	377.3	382.3	135.3	132.4	132.8
West Palm Beach-Boca Raton	27.3	27.2	27.1	141.6	147.0	150.0	54.2	50.7	50.9

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Total			Mining			Construction		
	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995
Georgia	3,360.2	3,446.7	3,471.9	7.7	7.6	7.6	148.8	163.1	165.4
Albany	56.2	56.9	57.5	()	()	()	3.1	3.7	3.8
Athens	67.1	69.5	70.6	()	()	()	2.3	2.2	2.3
Atlanta	1,787.9	1,864.1	1,873.6	1.6	1.6	1.6	82.3	90.3	91.1
Augusta-Aiken	193.3	188.5	189.5	.5	.4	.4	11.1	10.1	10.0
Columbus	107.3	110.2	111.2	()	()	()	4.3	4.6	4.7
Macon	138.9	141.4	142.2	1.1	1.1	1.1	5.0	5.4	5.7
Savannah	126.4	127.7	127.9	()	()	()	7.1	7.3	7.1
Hawaii	541.4	527.2	532.4	()	()	()	29.1	27.6	27.5
Honolulu	416.0	404.7	409.3	()	()	()	22.4	21.3	21.2
Idaho	477.9	486.6	486.4	2.7	2.9	2.8	31.8	31.3	31.0
Boise City	176.5	182.5	184.0	()	()	()	13.5	13.7	14.0
Illinois	5,572.1	5,604.3	5,616.0	14.6	14.3	14.2	227.3	233.4	227.1
Bloomington-Normal	75.0	75.7	76.0	()	()	()	2.3	2.6	2.3
Champaign-Urbana	96.0	95.7	96.1	()	()	()	2.9	3.2	2.9
Chicago	3,873.8	3,893.9	3,905.4	2.0	2.0	1.9	151.0	154.9	149.3
Davenport-Moline-Rock Island	170.6	169.6	170.5	()	()	()	8.8	9.2	8.9
Decatur	52.9	53.7	53.9	()	()	()	3.6	3.5	3.5
Kankakee	41.1	41.4	41.5	()	()	()	2.3	2.3	2.3
Peoria-Pekin	155.1	156.1	156.5	()	()	()	8.5	8.5	8.4
Rockford	165.0	166.6	167.3	()	()	()	6.5	6.7	6.6
Springfield	108.8	109.7	110.2	()	()	()	4.6	4.9	4.6
Indiana	2,773.0	2,812.6	2,822.7	6.9	6.7	6.6	136.3	137.8	134.4
Bloomington	65.0	66.3	66.6	()	()	()	3.1	3.1	3.0
Elkhart-Goshen	117.6	119.0	117.9	()	()	()	4.2	4.4	4.4
Evansville-Henderson	146.8	149.8	150.8	1.5	1.6	1.6	10.3	9.5	9.0
Fort Wayne	256.5	263.2	263.8	()	()	()	12.1	13.5	13.2
Gary	255.1	252.9	253.3	()	()	()	19.8	18.5	18.0
Indianapolis	789.6	804.2	806.9	.8	.8	.8	42.0	43.9	43.4
Kokomo	50.8	53.0	53.4	()	()	()	1.6	1.7	1.7
Lafayette	88.1	92.8	92.9	()	()	()	3.6	3.5	3.3
Muncie	62.3	66.4	66.2	()	()	()	2.8	2.9	2.9
South Bend	127.7	130.5	130.8	()	()	()	7.2	7.1	7.1
Terre Haute	70.9	70.5	70.5	.4	.3	.3	3.4	3.6	3.5
Iowa	1,352.1	1,373.7	1,380.9	2.3	2.3	2.2	57.8	60.7	59.5
Cedar Rapids	107.0	108.0	108.7	()	()	()	5.8	6.1	6.0
Des Moines	259.6	262.8	264.0	()	()	()	11.8	12.4	12.0
Dubuque	50.4	50.3	51.0	()	()	()	2.2	2.3	2.2
Iowa City	64.1	62.3	63.9	()	()	()	2.4	2.4	2.3
Sioux City	62.9	63.5	63.5	()	()	()	2.9	3.1	2.9
Waterloo-Cedar Falls	68.9	68.6	69.0	()	()	()	2.7	2.7	2.7
Kansas	1,202.0	1,218.7	1,216.3	8.4	8.6	8.6	52.0	57.5	56.7
Lawrence	43.6	44.4	44.6	()	()	()	1.7	2.1	2.0
Topeka	97.9	97.1	97.3	()	()	()	4.0	4.3	4.1
Wichita	256.7	256.8	250.4	1.5	1.5	1.5	12.5	13.0	12.9
Kentucky	1,639.9	1,666.8	1,669.2	28.3	26.6	26.7	81.4	79.7	77.5
Lexington	253.1	259.5	260.7	.2	.3	.3	12.6	13.0	12.5
Louisville	527.3	535.5	539.0	.6	.6	.6	28.4	30.7	30.4
Owensboro	42.4	44.3	44.6	.5	.4	.4	3.0	3.5	3.4
Louisiana	1,780.7	1,818.5	1,821.9	48.8	50.1	50.0	108.2	114.9	114.9
Alexandria	52.4	52.7	52.8	.1	.1	.1	3.4	3.7	3.7
Baton Rouge	268.6	279.7	281.1	.8	1.1	1.1	30.4	33.8	34.1
Houma	64.2	66.6	66.7	5.7	6.3	6.3	2.8	2.8	2.8
Lafayette	143.2	146.8	147.8	11.7	11.7	11.6	7.5	8.3	8.5
Lake Charles	77.8	80.5	80.4	1.4	1.4	1.4	8.1	8.5	8.2
Monroe	63.8	65.8	66.0	.3	.3	.3	2.9	3.2	3.2
New Orleans	593.9	595.3	598.2	13.1	13.1	13.2	27.3	27.8	28.1
Shreveport-Bossier City	161.2	164.0	163.4	3.1	2.5	2.5	8.2	8.8	8.4
Maine	542.9	557.6	551.5	.1	.2	.2	22.9	25.3	24.2
Lewiston-Auburn	42.8	42.2	42.2	()	()	()	1.9	1.7	1.6
Portland	132.8	132.3	131.0	()	()	()	5.4	5.3	5.3

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Manufacturing			Transportation and public utilities			Wholesale and retail trade		
	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995
Georgia	586.5	582.3	583.8	211.0	209.7	209.9	840.9	874.0	892.2
Albany	8.0	7.6	7.7	3.2	3.0	3.1	13.8	13.6	14.1
Athens	11.6	11.6	11.6	1.6	1.5	1.5	16.2	16.5	17.0
Atlanta	210.0	212.8	212.5	144.3	144.4	144.6	479.6	502.8	512.2
Augusta-Aiken	44.9	42.0	42.3	5.8	6.0	5.9	40.9	40.9	41.9
Columbus	20.4	20.2	20.4	3.6	3.5	3.5	24.9	25.1	25.5
Macon	19.6	20.2	19.9	5.3	5.0	4.9	33.0	33.3	34.3
Savannah	17.4	16.8	16.9	9.9	9.4	9.6	32.1	32.0	32.3
Hawaii	17.2	16.7	16.7	41.6	41.0	41.2	135.5	133.6	135.0
Honolulu	13.2	12.8	12.8	33.7	33.3	33.4	101.8	100.6	102.0
Idaho	74.4	75.9	74.8	22.8	23.0	22.7	121.3	123.1	125.4
Boise City	30.9	33.0	32.8	8.4	8.6	8.5	43.1	43.0	43.5
Illinois	956.9	962.8	963.8	321.4	326.1	326.3	1,310.8	1,312.4	1,325.9
Bloomington-Normal	8.8	8.9	9.0	2.9	2.9	2.9	17.0	16.9	17.2
Champaign-Urbana	11.2	11.1	11.3	2.6	2.6	2.6	20.2	20.2	20.5
Chicago	652.0	658.1	658.0	231.0	233.0	234.1	908.2	907.3	920.3
Davenport-Moline-Rock Island	30.0	29.8	29.9	8.7	8.9	8.9	48.5	47.2	47.8
Decatur	10.1	10.6	10.7	5.0	5.1	5.1	12.7	12.7	13.0
Kankakee	6.8	6.9	6.9	1.8	2.1	2.1	11.2	11.1	11.2
Peoria-Pekin	25.1	24.8	24.7	9.0	9.3	9.3	39.6	39.1	39.6
Rockford	51.7	51.8	52.0	8.3	8.7	8.8	35.4	35.0	35.6
Springfield	4.5	4.3	4.4	5.0	5.2	5.3	23.8	23.4	24.1
Indiana	672.2	677.4	679.0	139.1	138.3	138.1	668.7	677.4	689.9
Bloomington	9.4	10.0	10.1	1.8	1.8	1.8	15.5	16.4	16.7
Elkhart-Goshen	60.5	58.1	57.9	3.9	4.1	4.1	22.1	23.0	22.2
Evansville-Henderson	31.2	32.3	32.6	7.0	7.2	7.2	37.4	38.0	38.8
Fort Wayne	71.9	74.1	73.9	13.1	13.0	13.0	61.6	62.3	63.3
Gary	53.0	52.5	52.2	16.0	15.4	15.5	60.8	60.3	61.3
Indianapolis	123.7	126.1	126.1	47.7	47.3	47.5	213.0	215.0	217.9
Kokomo	20.3	21.3	21.5	1.2	1.2	1.1	11.0	11.5	11.7
Lafayette	19.6	21.3	21.4	2.2	2.2	2.3	17.7	18.7	19.0
Muncie	11.1	11.1	11.1	5.5	7.2	6.7	13.9	15.5	15.7
South Bend	22.9	23.1	23.0	6.0	5.8	5.8	32.7	33.2	33.5
Terre Haute	13.2	13.0	12.8	2.9	3.0	2.9	20.6	20.0	20.6
Iowa	248.3	250.0	250.7	60.2	61.2	61.3	336.7	340.2	344.4
Cedar Rapids	21.6	21.1	21.2	7.2	7.2	7.2	24.7	24.5	25.0
Des Moines	25.2	26.3	26.3	12.6	12.6	12.1	69.8	69.3	71.0
Dubuque	13.2	12.1	12.0	2.1	1.9	1.9	12.2	12.3	12.7
Iowa City	4.6	4.6	4.6	1.8	1.9	1.9	12.5	12.0	12.1
Sioux City	12.6	12.5	12.5	3.8	3.7	3.7	15.9	16.2	16.2
Waterloo-Cedar Falls	14.1	14.0	14.1	2.0	2.0	1.9	16.6	16.5	16.7
Kansas	191.3	193.4	186.5	69.6	71.3	71.8	289.1	291.6	294.4
Lawrence	5.1	5.2	5.4	1.2	1.2	1.2	10.8	11.0	11.1
Topeka	9.9	9.7	9.7	7.0	6.7	6.7	21.2	21.4	21.8
Wichita	57.4	57.8	50.8	11.4	11.3	11.3	59.2	59.0	59.3
Kentucky	309.2	310.4	309.4	91.6	92.3	93.4	391.7	405.7	409.5
Lexington	41.3	42.9	43.4	10.3	10.6	10.7	58.0	59.1	59.6
Louisville	91.6	92.3	92.3	37.5	38.5	39.1	128.4	129.6	132.3
Owensboro	6.5	6.8	6.8	2.2	2.1	2.1	10.8	11.4	11.7
Louisiana	192.8	193.6	193.5	113.6	112.9	113.1	414.9	418.1	422.9
Alexandria	3.5	3.4	3.4	2.6	2.6	2.6	11.8	11.6	11.7
Baton Rouge	23.5	23.9	24.2	12.6	12.6	12.6	60.4	62.4	63.4
Houma	5.9	6.3	6.1	6.4	6.7	6.7	16.6	16.7	16.9
Lafayette	16.7	16.3	16.5	8.7	8.7	8.7	36.4	36.9	37.3
Lake Charles	11.1	11.2	11.4	4.6	4.8	4.8	17.3	17.5	17.7
Monroe	7.9	8.0	8.1	3.8	3.8	3.8	16.5	17.0	17.1
New Orleans	49.0	47.6	47.7	42.9	41.5	42.0	148.5	147.3	149.7
Shreveport-Bossier City	19.5	20.3	20.3	8.1	8.1	8.0	38.0	37.9	38.3
Maine	93.4	92.6	92.8	22.9	23.7	23.3	138.2	142.8	140.5
Lewiston-Auburn	8.9	8.5	8.3	1.8	1.8	1.8	10.9	10.7	10.9
Portland	13.9	13.8	13.6	5.9	5.8	5.8	41.5	42.3	41.6

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Finance, insurance, and real estate			Services			Government		
	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995
Georgia	175.3	175.0	175.4	811.6	848.0	849.2	578.4	587.0	588.4
Albany	1.9	2.1	2.0	13.9	14.4	14.3	12.3	12.5	12.5
Athens	2.0	1.9	2.0	12.0	12.8	12.9	21.4	23.0	23.3
Atlanta	117.8	118.1	118.7	503.9	540.9	538.7	248.4	253.2	254.2
Augusta-Aiken	6.6	6.2	6.2	43.4	43.3	43.2	40.1	39.6	39.6
Columbus	7.2	7.2	7.2	26.2	28.0	28.3	20.7	21.6	21.6
Macon	8.0	8.2	8.2	31.3	32.8	32.8	35.6	35.4	35.3
Savannah	4.1	4.0	4.0	34.9	36.7	36.7	20.9	21.5	21.3
Hawaii	38.4	37.3	37.4	165.5	163.9	164.4	114.1	107.1	110.2
Honolulu	31.7	30.5	30.6	121.1	120.3	120.6	92.1	85.9	88.7
Idaho	24.3	24.2	24.1	104.4	108.8	108.5	96.2	97.4	97.1
Boise City	11.8	11.8	11.7	40.4	43.7	44.4	28.4	28.7	29.1
Illinois	393.8	394.2	393.6	1,541.4	1,557.9	1,556.7	805.9	803.2	808.4
Bloomington-Normal	13.4	13.5	13.5	16.2	16.7	16.7	14.4	14.2	14.4
Champaign-Urbana	3.5	3.4	3.4	20.7	20.6	20.6	34.9	34.6	34.8
Chicago	309.2	309.0	308.6	1,143.3	1,153.9	1,155.5	477.1	475.7	477.7
Davenport-Moline-Rock Island	7.9	7.9	8.0	41.7	41.6	41.8	25.0	25.0	25.2
Decatur	2.4	2.4	2.4	13.3	13.5	13.4	5.8	5.9	5.8
Kankakee	1.7	1.7	1.7	10.6	10.5	10.5	6.7	6.8	6.8
Peoria-Pekin	8.4	8.2	8.2	46.7	48.5	48.3	17.8	17.7	18.0
Rockford	7.0	7.1	7.1	40.2	40.9	40.9	15.9	16.4	16.3
Springfield	8.4	8.3	8.3	29.4	30.0	29.9	33.1	33.6	33.6
Indiana	128.9	132.2	132.9	619.0	636.1	634.0	401.9	406.7	407.8
Bloomington	2.0	1.9	1.8	12.2	12.3	12.2	21.0	20.8	21.0
Elkhart-Goshen	2.9	2.9	2.9	17.1	19.3	19.2	6.9	7.2	7.2
Evansville-Henderson	6.4	6.7	6.8	38.7	39.9	40.3	14.3	14.6	14.5
Fort Wayne	13.1	13.8	13.9	58.3	59.8	59.9	26.4	26.7	26.6
Gary	9.3	9.5	9.5	60.4	59.6	59.4	35.8	37.1	37.4
Indianapolis	55.7	57.6	57.5	194.5	202.6	202.6	112.2	110.9	111.1
Kokomo	1.5	1.5	1.6	8.3	8.6	8.5	6.9	7.2	7.3
Lafayette	3.9	4.0	4.0	17.8	17.9	17.7	23.3	25.2	25.2
Muncie	1.8	1.8	1.8	14.0	14.6	14.5	13.2	13.3	13.5
South Bend	5.8	6.3	6.2	40.5	42.1	42.3	12.6	12.9	12.9
Terre Haute	2.2	2.2	2.2	15.9	15.8	15.7	12.3	12.6	12.5
Iowa	77.1	78.8	78.7	332.8	348.7	349.7	236.9	231.8	234.4
Cedar Rapids	5.6	5.6	5.6	30.8	31.8	32.0	11.3	11.7	11.7
Des Moines	35.8	36.8	36.8	71.0	71.7	72.0	33.4	33.7	33.8
Dubuque	1.7	1.6	1.6	15.4	16.3	16.7	3.6	3.8	3.9
Iowa City	1.7	1.8	1.7	12.9	11.9	12.9	28.2	27.7	28.4
Stoux City	2.6	2.6	2.7	18.1	18.5	18.6	7.0	6.9	6.9
Waterloo-Cedar Falls	2.8	2.9	2.9	17.0	17.1	17.1	13.7	13.4	13.6
Kansas	58.6	58.8	58.7	282.3	291.2	291.2	250.7	246.3	248.4
Lawrence	1.8	1.8	1.8	9.4	9.8	9.7	13.6	13.3	13.4
Topeka	6.3	6.4	6.4	24.9	24.8	24.9	24.6	23.8	23.7
Wichita	11.2	11.1	11.1	68.4	69.4	69.5	35.1	33.7	34.0
Kentucky	64.7	64.6	64.5	381.7	393.9	393.0	291.3	293.6	295.2
Lexington	9.5	9.3	9.4	65.1	67.7	67.5	56.1	56.6	57.3
Louisville	29.1	29.9	29.6	143.0	144.4	144.8	68.7	69.5	69.9
Owensboro	1.9	1.8	1.8	11.3	11.9	11.9	6.2	6.4	6.5
Louisiana	80.8	80.9	81.0	463.1	480.6	479.8	358.5	367.4	366.7
Alexandria	2.2	2.1	2.1	15.1	15.4	15.4	13.7	13.8	13.8
Baton Rouge	15.4	16.0	16.1	68.5	70.4	70.4	57.0	59.5	59.2
Houma	2.3	2.2	2.2	11.6	12.5	12.6	12.9	13.1	13.1
Lafayette	5.7	5.6	5.6	33.9	36.3	36.4	22.6	23.0	23.2
Lake Charles	2.6	2.5	2.5	19.9	21.3	21.2	12.8	13.3	13.2
Monroe	4.4	4.5	4.5	15.6	15.6	15.6	12.4	13.4	13.4
New Orleans	29.9	29.8	29.9	181.0	186.4	186.5	102.2	101.8	101.1
Shreveport-Bossier City	6.5	6.6	6.6	46.5	47.2	46.8	31.3	32.6	32.5
Maine	26.7	26.0	26.0	142.0	153.3	149.5	96.7	93.7	95.0
Lewiston-Auburn	1.9	1.9	2.0	12.4	12.8	12.8	5.0	4.8	4.8
Portland	12.3	11.6	11.5	36.3	36.3	36.0	17.5	17.2	17.2

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Total			Mining			Construction		
	Nov. 1994	Oct. 1995	Nov. 1995 ¹	Nov. 1994	Oct. 1995	Nov. 1995 ¹	Nov. 1994	Oct. 1995	Nov. 1995
Maryland	2,181.2	2,175.7	2,181.7	1.1	1.1	1.1	131.4	131.8	130.3
Baltimore PMSA	1,132.1	1,123.7	1,125.9	.2	.2	.2	62.9	63.5	62.7
Baltimore City	413.1	409.1	410.3	()	()	()	13.2	12.8	12.7
Suburban Maryland-D.C.	801.8	802.5	804.7	()	()	()	55.4	55.8	55.2
Massachusetts	2,974.7	2,998.4	3,003.6	1.5	1.6	1.6	95.0	98.2	96.3
Barnstable-Yarmouth	50.4	52.7	50.6	()	()	()	2.2	2.1	2.0
Boston	1,800.7	1,805.8	1,812.5	.5	.5	.5	53.7	54.6	54.0
Brockton	88.7	88.5	89.4	()	()	()	3.3	3.8	3.8
Fitchburg-Leominster	49.9	50.6	50.9	()	()	()	1.4	1.8	1.8
Lawrence	138.7	141.3	142.2	()	()	()	5.3	5.7	5.7
Lowell	105.0	105.5	105.5	()	()	()	4.3	4.0	3.9
New Bedford	63.5	63.4	63.8	()	()	()	2.3	2.4	2.3
Pittsfield	40.6	40.5	40.4	.1	.1	.1	1.5	1.5	1.5
Springfield	245.7	248.0	248.5	.2	.2	.2	7.1	7.5	7.2
Worcester	217.7	219.3	220.3	.3	.3	.3	6.6	6.9	6.7
Michigan	4,252.8	4,323.7	4,315.9	8.9	8.0	7.9	157.3	174.7	166.9
Ann Arbor	254.5	259.0	259.2	()	()	()	7.3	7.8	7.5
Benton Harbor	71.2	71.8	71.8	()	()	()	2.0	2.1	2.0
Detroit	2,007.6	2,055.3	2,066.2	.9	.6	.6	68.5	76.9	75.2
Flint	180.6	186.4	183.9	()	()	()	5.7	6.3	6.2
Grand Rapids-Muskegon-Holland	504.8	514.4	513.1	()	()	()	21.7	23.5	22.2
Jackson	58.6	59.4	59.6	()	()	()	1.9	2.0	1.9
Kalamazoo-Battle Creek	206.2	207.5	207.5	()	()	()	7.3	7.5	7.4
Lansing-East Lansing	224.1	225.6	226.8	()	()	()	6.4	6.9	6.6
Saginaw-Bay City-Midland	174.1	177.6	177.4	()	()	()	8.3	9.0	8.3
Minnesota	2,359.6	2,411.8	2,414.3	7.9	7.9	7.8	83.5	91.8	85.5
Duluth-Superior	105.3	107.3	107.6	5.1	5.0	5.0	3.9	4.6	4.1
Minneapolis-St. Paul	1,539.0	1,560.6	1,563.4	()	()	()	55.5	59.6	56.2
Rochester	68.7	69.1	69.3	()	()	()	2.4	2.4	2.3
St. Cloud	81.5	83.1	83.4	()	()	()	4.1	4.4	4.0
Mississippi	1,070.0	1,061.9	1,058.6	5.2	4.7	4.5	45.8	51.2	49.9
Jackson	210.2	209.7	210.2	()	()	()	10.3	11.2	10.8
Missouri	2,533.1	2,577.8	2,575.7	4.7	4.7	4.7	113.7	119.6	117.0
Kansas City	857.7	881.7	884.0	()	()	()	42.9	47.7	47.9
St. Louis	1,244.9	1,250.7	1,254.2	()	()	()	62.2	63.4	61.7
Springfield	152.5	155.8	157.6	()	()	()	7.1	8.1	7.9
Montana	350.6	362.3	359.4	5.4	5.4	5.3	16.7	19.4	17.9
Nebraska	818.7	818.7	820.7	1.4	1.3	1.3	34.8	34.1	33.3
Lincoln	136.3	135.9	136.7	()	()	()	5.2	5.1	5.4
Omaha	369.2	374.1	374.1	()	()	()	17.7	17.1	16.7
Nevada	763.3	802.6	809.0	12.6	14.1	14.1	56.6	66.3	66.2
Las Vegas	528.8	553.5	559.7	1.6	1.6	1.6	43.5	50.1	50.1
Reno	163.5	172.8	172.7	.7	.7	.7	9.7	10.9	10.8
New Hampshire	534.4	538.4	538.2	.5	.5	.5	20.1	21.8	22.0
Manchester	90.1	89.4	90.2	()	()	()	3.8	4.2	4.1
Nashua	84.6	85.1	85.7	()	()	()	2.7	3.2	3.2
Portsmouth-Rochester	109.2	107.7	108.0	()	()	()	3.0	3.3	3.2
New Jersey	3,609.1	3,642.7	3,651.4	2.0	2.0	2.0	131.9	136.8	135.6
Atlantic-Cape May	166.6	171.9	168.5	()	()	()	6.4	6.4	6.7
Bergen-Passaic	624.5	629.0	632.0	()	()	()	23.4	23.8	23.5
Camden	450.3	454.8	457.5	()	()	()	20.3	21.1	20.6
Jersey City	243.8	245.5	248.7	()	()	()	4.6	4.2	4.3
Middlesex-Somerset-Hunterdon	568.0	577.5	577.8	.6	.6	.6	19.3	21.8	21.3
Monmouth-Ocean	344.3	353.7	353.5	()	()	()	17.6	17.5	17.4
Newark	927.0	929.7	932.1	.7	.7	.7	31.4	33.2	32.7
Trenton	199.5	197.9	197.8	()	()	()	4.8	4.6	4.9
Vineland-Milville-Bridgeton	57.9	58.6	58.3	.3	.3	.3	2.0	1.7	1.6
New Mexico	679.8	706.8	710.9	16.3	15.9	16.1	45.2	49.6	50.0
Albuquerque	318.1	331.7	332.6	()	()	()	24.0	25.5	25.4
Las Cruces	48.7	50.4	50.8	()	()	()	3.1	3.5	3.5
Santa Fe	71.0	72.1	72.3	()	()	()	4.1	4.4	4.3
New York	7,909.5	7,937.7	7,968.9	5.3	5.6	5.5	265.2	271.5	264.0
Albany-Schenectady-Troy	438.1	433.3	434.2	.5	.5	.5	16.6	17.4	16.3
Binghamton	115.2	114.5	114.7	()	()	()	4.7	4.5	4.3

See footnotes at end of table.

ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Manufacturing			Transportation and public utilities			Wholesale and retail trade		
	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995
Maryland	179.7	175.6	176.3	105.1	104.5	104.5	525.0	522.1	528.0
Baltimore PMSA	106.7	103.1	103.9	55.1	56.1	55.8	264.5	262.9	264.2
Baltimore City	36.7	34.2	35.5	20.5	19.8	19.7	68.0	67.2	66.8
Suburban Maryland-D.C.	35.4	36.7	36.6	34.5	34.3	34.1	194.6	193.8	197.0
Massachusetts	450.5	451.8	451.8	128.3	128.2	128.5	687.9	682.7	687.5
Barnstable-Yarmouth	2.2	2.2	2.2	2.8	3.0	3.0	17.2	18.1	17.3
Boston	223.9	222.2	222.2	79.9	78.9	79.1	399.7	391.6	396.1
Brockton	11.4	10.9	11.1	5.1	5.0	5.0	29.3	28.8	29.2
Fitchburg-Leominster	13.7	13.8	13.9	2.1	2.1	2.1	11.8	11.5	11.5
Lawrence	35.2	35.7	35.7	4.7	4.8	4.8	34.2	34.1	34.5
Lowell	28.3	27.9	27.9	5.8	5.9	6.0	22.0	22.7	22.9
New Bedford	15.5	15.1	15.1	2.6	2.6	2.6	15.4	15.3	15.5
Pittsfield	7.6	7.3	7.3	1.1	1.0	1.1	10.1	10.3	10.3
Springfield	40.6	41.4	41.3	9.6	9.8	9.8	56.6	56.3	56.6
Worcester	40.7	41.1	41.2	10.0	9.6	9.6	48.7	48.5	49.1
Michigan	970.7	971.4	958.0	165.4	166.3	166.5	991.8	1,017.3	1,030.3
Ann Arbor	52.7	52.9	51.4	6.6	6.6	6.6	49.9	50.1	50.4
Benton Harbor	21.3	21.3	21.3	2.9	3.0	2.9	15.3	15.6	15.7
Detroit	446.9	440.7	436.4	88.3	89.9	90.7	475.1	489.7	502.5
Flint	48.4	48.5	45.1	5.4	5.5	5.5	43.8	44.7	45.8
Grand Rapids-Muskegon-Holland	146.4	149.8	150.3	17.5	17.7	17.8	120.8	122.2	123.2
Jackson	13.1	13.1	13.2	3.6	3.6	3.6	14.3	14.4	14.6
Kalamazoo-Battle Creek	50.7	50.5	50.5	6.4	6.5	6.5	45.0	45.3	45.7
Lansing-East Lansing	30.4	31.0	30.8	5.9	6.2	6.3	49.3	49.2	49.8
Saginaw-Bay City-Midland	41.1	41.4	40.5	7.1	7.5	7.5	45.0	46.2	47.6
Minnesota	420.0	428.9	427.1	117.1	118.1	118.0	572.7	582.9	589.6
Duluth-Superior	8.2	8.0	8.0	6.0	5.7	5.6	27.5	28.0	28.4
Minneapolis-St. Paul	273.8	275.5	274.6	84.3	86.0	85.2	366.7	366.1	370.8
Rochester	10.3	10.1	10.0	2.1	2.0	2.0	14.9	14.4	14.8
St. Cloud	14.8	15.1	15.1	2.8	3.0	3.0	24.9	25.3	25.6
Mississippi	263.3	250.3	247.8	49.4	47.8	47.5	222.3	219.6	220.9
Jackson	23.0	22.3	22.1	13.9	13.6	13.6	50.3	49.6	50.6
Missouri	423.4	422.5	422.5	157.8	160.6	160.6	609.7	624.7	629.7
Kansas City	108.5	109.4	107.5	67.2	67.8	67.8	210.1	212.1	215.4
St. Louis	198.5	199.5	200.8	78.2	79.9	80.0	297.5	297.9	301.8
Springfield	22.6	22.3	22.4	9.0	9.6	9.7	44.4	45.2	46.4
Montana	23.9	24.5	24.4	21.1	21.3	21.1	94.7	97.0	97.2
Nebraska	111.8	111.5	111.3	49.1	49.9	49.4	204.8	205.1	207.0
Lincoln	16.9	16.9	16.7	7.7	7.5	7.4	28.9	29.4	29.5
Omaha	38.0	37.9	37.7	25.4	26.0	25.9	91.9	90.6	91.6
Nevada	35.0	36.5	36.6	39.3	40.7	41.0	150.2	157.7	161.6
Las Vegas	18.9	20.0	20.1	26.2	27.2	27.5	104.6	110.8	113.4
Reno	12.2	12.7	12.7	11.2	11.4	11.5	36.8	37.8	38.3
New Hampshire	101.8	99.8	100.4	19.1	19.7	19.5	137.5	137.3	138.1
Manchester	11.7	11.6	11.8	5.6	5.7	5.7	22.2	21.5	22.3
Nashua	26.8	26.5	26.7	2.4	2.6	2.6	21.9	21.2	21.7
Portsmouth-Rochester	19.6	18.9	19.3	3.6	3.5	3.5	26.9	26.8	26.8
New Jersey	513.9	498.1	494.9	247.1	248.6	248.4	859.0	867.7	877.7
Atlantic-Cape May	7.1	6.7	6.6	7.5	7.6	7.4	32.1	33.9	32.6
Bergen-Passaic	111.8	108.7	107.3	28.7	28.4	28.3	179.1	179.1	182.4
Camden	58.1	57.2	57.2	20.9	21.8	21.8	124.5	124.1	127.1
Jersey City	33.6	32.9	32.3	30.6	31.8	31.9	61.1	61.3	63.1
Middlesex-Somerset-Hunterdon	94.1	91.3	91.0	45.4	44.9	44.8	136.8	138.5	139.7
Monmouth-Ocean	20.8	20.7	21.0	18.9	20.0	19.7	94.2	97.4	97.9
Newark	144.5	140.1	140.0	80.8	81.0	80.1	184.9	187.6	190.3
Trenton	24.9	22.4	21.9	7.3	6.8	6.9	31.5	31.2	31.5
Vineland-Millville-Bridgeton	13.9	14.2	13.6	2.4	2.5	2.5	10.9	11.0	11.4
New Mexico	46.3	49.1	48.7	31.2	31.2	32.0	161.3	168.1	169.5
Albuquerque	29.0	30.2	30.1	14.2	13.9	14.1	77.2	79.7	80.5
Las Cruces	2.6	2.7	2.6	1.8	1.8	1.8	10.5	11.0	11.3
Santa Fe	2.2	2.2	2.3	1.2	1.2	1.3	15.1	15.8	16.0
New York	954.6	954.8	951.2	401.3	404.1	403.8	1,612.5	1,618.2	1,644.1
Albany-Schenectady-Troy	42.7	40.7	40.6	16.8	16.8	16.9	91.9	92.3	93.9
Binghamton	25.2	25.4	25.3	4.7	4.7	4.8	25.2	24.8	25.2

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Finance, insurance, and real estate			Services			Government		
	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995
Maryland	132.7	129.4	129.1	675.0	687.9	686.7	431.2	423.3	425.7
Baltimore PMSA	74.4	71.8	70.7	354.3	357.0	357.4	214.0	209.1	211.0
Baltimore City	37.7	36.4	36.1	146.7	147.4	148.0	90.3	91.3	91.5
Suburban Maryland-D.C.	50.0	48.9	48.7	256.7	261.0	260.8	175.2	172.0	172.3
Massachusetts	208.9	211.1	210.5	999.6	1,021.8	1,022.2	403.0	403.0	405.2
Barnstable-Yarmouth	2.9	3.2	3.1	16.0	17.3	16.2	7.1	6.8	6.8
Boston	150.6	151.2	150.9	676.5	691.7	694.0	215.9	215.1	215.7
Brockton	3.3	3.2	3.2	21.1	21.6	21.6	15.2	15.2	15.5
Fitchburg-Leominster	1.6	1.6	1.6	12.3	12.6	12.7	7.0	7.2	7.3
Lawrence	5.0	5.1	5.1	37.3	39.1	39.3	17.0	16.8	17.1
Lowell	3.6	3.7	3.7	27.2	27.4	27.2	13.8	13.9	13.9
New Bedford	2.0	2.0	2.0	15.6	16.0	16.2	10.1	10.0	10.1
Pittsfield	1.9	1.9	1.9	13.3	13.5	13.2	5.0	4.9	5.0
Springfield	13.9	13.8	13.9	73.8	74.8	75.0	43.9	44.2	44.5
Worcester	17.3	17.0	17.1	60.9	63.3	63.2	33.2	32.6	33.1
Michigan	194.3	195.6	195.9	1,093.0	1,132.2	1,126.5	671.4	658.3	663.9
Ann Arbor	9.6	9.6	9.6	56.9	58.5	58.4	71.5	73.5	75.3
Benton Harbor	2.7	2.6	2.6	17.8	18.3	18.2	9.2	9.0	9.0
Detroit	108.7	110.5	110.7	579.8	611.7	612.1	239.4	235.3	238.0
Flint	6.4	6.4	6.4	45.7	49.6	49.5	25.2	25.4	25.4
Grand Rapids-Muskegon-Holland	20.5	21.0	21.0	123.6	126.3	125.0	54.4	54.0	53.7
Jackson	1.9	1.9	1.9	13.4	14.1	13.9	10.4	10.4	10.4
Kalamazoo-Battle Creek	10.7	10.9	10.9	50.5	51.2	51.0	35.6	35.5	35.6
Lansing-East Lansing	12.2	12.8	12.8	50.7	52.0	51.6	69.3	67.5	68.9
Saginaw-Bay City-Midland	6.3	6.3	6.2	43.2	44.3	44.2	23.0	22.9	23.1
Minnesota	139.0	141.2	141.0	646.1	670.6	667.6	373.3	370.4	377.7
Duluth-Superior	3.5	3.4	3.4	28.8	30.3	30.0	22.3	22.3	23.1
Minneapolis-St. Paul	109.5	111.5	111.2	430.4	444.8	443.4	218.3	216.6	221.5
Rochester	1.9	1.8	1.8	29.8	31.0	31.0	7.3	7.4	7.4
St. Cloud	2.4	2.3	2.3	19.6	20.1	20.2	12.9	12.9	13.2
Mississippi	39.1	39.0	38.6	220.6	219.9	219.6	224.3	229.4	229.8
Jackson	14.8	15.1	15.0	53.4	52.6	52.8	44.0	44.7	44.7
Missouri	147.4	149.5	149.8	675.3	695.3	688.5	401.1	400.9	402.9
Kansas City	63.9	63.7	64.1	233.0	245.1	244.9	132.1	135.9	136.4
St. Louis	76.0	78.7	79.2	372.7	379.7	378.6	159.8	151.6	152.1
Springfield	6.5	6.9	7.0	43.6	45.1	45.0	19.3	18.6	19.2
Montana	15.8	15.9	15.9	92.4	99.6	98.3	80.6	79.2	79.3
Nebraska	51.9	52.6	52.6	206.6	211.5	211.9	158.3	152.7	153.9
Lincoln	8.7	9.0	9.0	32.7	33.2	33.4	36.2	34.8	35.3
Omaha	31.9	32.5	32.3	115.4	120.9	120.7	48.9	49.1	49.2
Nevada	34.6	36.8	37.1	337.6	350.8	351.2	97.4	99.7	101.2
Las Vegas	25.9	27.3	27.6	249.7	255.4	257.0	58.4	61.1	62.4
Reno	7.6	8.2	8.2	63.3	69.1	68.5	22.0	22.0	22.0
New Hampshire	29.5	29.4	29.3	145.4	147.9	146.6	80.5	82.0	81.8
Manchester	8.1	7.6	7.6	28.3	27.6	27.4	10.4	11.2	11.3
Nashua	3.0	2.9	2.9	19.9	20.7	20.8	7.9	8.0	7.8
Portsmouth-Rochester	6.4	6.3	6.2	26.8	26.8	26.9	22.9	22.1	22.1
New Jersey	229.8	230.6	230.7	1,048.0	1,086.9	1,083.6	577.4	572.0	578.5
Atlantic-Cape May	5.8	5.8	5.7	79.0	82.7	81.0	28.7	28.8	28.5
Bergen-Passaic	35.7	36.7	36.7	172.7	179.8	180.1	73.1	72.5	73.7
Camden	22.4	21.2	20.9	127.6	132.3	131.8	76.5	77.1	78.1
Jersey City	22.1	22.4	22.6	51.5	52.9	54.2	40.3	40.0	40.3
Middlesex-Somerset-Hunterdon	43.0	43.4	43.3	149.2	158.3	158.0	79.6	78.7	79.1
Monmouth-Ocean	18.5	18.6	18.7	110.6	117.3	115.3	63.7	62.2	63.5
Newark	67.3	67.0	67.2	274.2	278.9	277.6	143.2	141.2	143.5
Trenton	10.6	10.8	10.7	66.7	68.5	68.0	53.7	53.6	53.9
Vineland-Milville-Bridgeton	3.9	3.9	3.9	11.5	12.0	11.8	13.0	13.0	13.2
New Mexico	30.4	32.0	32.0	180.6	193.6	194.9	168.5	167.3	167.7
Albuquerque	16.5	16.7	16.7	96.1	103.8	103.9	61.1	61.9	61.9
Las Cruces	2.0	2.0	2.0	9.8	10.4	10.4	18.9	19.0	19.2
Santa Fe	3.0	3.2	3.2	20.2	21.1	21.1	25.2	24.2	24.1
New York	737.0	729.9	728.2	2,499.9	2,570.5	2,575.9	1,433.7	1,383.1	1,396.3
Albany-Schenectady-Troy	26.4	26.5	26.4	129.4	130.1	130.1	113.9	108.9	109.5
Binghamton	3.8	3.8	3.8	29.3	29.5	29.2	22.2	21.7	22.0

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Total			Mining			Construction		
	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995
New York-Continued									
Buffalo-Niagara Falls	543.0	541.2	542.4	()	()	()	20.4	21.2	20.0
Dutchess County	106.2	106.2	107.2	()	()	()	4.8	4.7	4.6
Elmira	41.8	42.1	42.4	()	()	()	1.5	1.6	1.5
Glens Falls	48.1	50.0	48.8	()	()	()	2.2	2.4	2.2
Nassau-Suffolk	1,091.2	1,091.5	1,096.0	()	()	()	45.2	45.7	45.1
New York PMSA	3,840.9	3,839.0	3,857.0	()	()	()	115.4	113.7	113.2
New York City	3,340.4	3,342.2	3,358.3	0.3	0.3	0.3	92.6	90.5	90.2
Newburgh	117.7	117.0	117.4	()	()	()	4.3	4.9	4.6
Rochester	526.2	522.4	522.0	1.0	.6	.6	16.9	17.2	16.4
Rockland County	100.1	99.5	100.1	()	()	()	3.3	3.4	3.3
Syracuse	338.0	336.6	336.9	()	()	()	14.5	15.3	14.5
Utica-Rome	128.0	129.5	129.0	()	()	()	3.9	3.8	3.5
Westchester County	381.5	378.2	379.5	()	()	()	17.9	18.0	17.9
North Carolina	3,443.7	3,476.3	3,486.9	3.6	3.8	3.8	172.0	177.9	177.2
Asheville	101.7	101.2	101.9	()	()	()	5.1	5.5	5.4
Charlotte-Gastonia-Rock Hill	698.9	708.7	708.1	()	()	()	37.4	38.8	38.9
Greensboro--Winston-Salem--High Point	605.1	605.5	607.4	()	()	()	27.0	28.8	28.6
Raleigh-Durham-Chapel Hill	554.9	564.2	565.5	()	()	()	27.8	29.1	28.9
North Dakota	302.3	309.3	308.3	3.9	3.7	3.8	13.7	16.1	14.4
Bismarck	46.2	47.1	47.1	()	()	()	2.6	2.9	2.8
Fargo-Moorhead	89.4	93.2	92.6	()	()	()	5.0	5.7	5.3
Grand Forks	49.3	50.5	50.3	()	()	()	2.3	2.7	2.5
Ohio	5,178.4	5,228.9	5,241.7	14.5	14.3	14.2	219.6	227.0	222.6
Akron	310.1	312.0	312.0	.4	.4	.4	12.1	12.7	12.4
Canton-Massillon	172.7	177.0	177.4	.6	.7	.7	8.3	9.5	9.0
Cincinnati	797.2	800.6	801.8	.6	.7	.7	39.7	40.5	40.4
Cleveland-Lorain-Elyria	1,096.4	1,104.4	1,111.2	1.2	1.1	1.1	42.8	46.2	45.5
Columbus	766.6	772.2	777.4	.7	.7	.7	31.8	32.8	32.5
Dayton-Springfield	465.2	468.2	471.4	.7	.7	.7	17.5	17.9	17.9
Hamilton-Middletown	107.9	108.7	108.6	()	()	()	6.0	6.3	6.0
Lima	76.9	77.7	77.7	()	()	()	3.7	3.9	3.8
Mansfield	79.5	79.6	80.0	()	()	()	2.5	2.3	2.3
Steubenville-Weirton	51.4	52.2	52.1	.5	.5	.5	2.0	2.5	2.5
Toledo	312.4	317.1	318.4	.2	.2	.2	13.9	14.7	14.3
Youngstown-Warren	239.7	240.2	243.0	.6	.6	.6	9.6	10.4	9.9
Oklahoma	1,301.1	1,328.1	1,333.0	34.7	32.9	32.8	49.4	51.0	51.1
Enid	24.1	24.6	24.6	1.1	1.2	1.2	1.0	.9	.9
Lawton	37.5	39.2	39.1	.1	.1	.1	1.8	1.7	1.7
Oklahoma City	465.5	473.0	474.8	8.0	7.3	7.3	17.7	19.2	19.6
Tulsa	345.1	354.0	355.4	9.0	8.1	7.9	13.4	14.7	14.6
Oregon	1,409.5	1,459.6	1,461.6	1.5	1.8	1.8	66.0	75.1	73.5
Eugene-Springfield	130.4	131.4	132.2	.2	.2	.2	5.9	6.4	6.2
Medford-Ashland	65.0	65.8	66.0	.1	.1	.1	2.8	3.0	2.9
Portland-Vancouver	825.1	852.5	859.7	.9	1.1	1.1	42.6	47.1	47.1
Salem	123.7	129.1	125.5	.2	.2	.2	5.9	6.7	6.4
Pennsylvania	5,287.9	5,270.0	5,281.8	20.8	19.1	19.0	214.8	215.3	208.8
Allentown-Bethlehem-Easton	263.3	265.6	265.4	()	()	()	10.9	10.9	10.8
Alltoona	58.8	57.4	57.1	()	()	()	2.7	2.7	2.6
Erie	127.8	129.3	129.5	()	()	()	4.8	5.6	5.5
Harrisburg-Lebanon-Carlisle	334.9	337.6	339.1	()	()	()	13.7	13.6	13.3
Johnstown	85.9	85.4	85.3	()	()	()	4.8	4.9	4.7
Lancaster	203.3	203.8	203.6	.4	.4	.4	11.7	11.7	11.7
Philadelphia PMSA	2,206.2	2,183.8	2,195.4	()	()	()	82.9	84.1	83.7
Philadelphia City	699.4	690.2	693.2	()	()	()	12.6	12.3	12.6
Pittsburgh	1,053.0	1,049.7	1,051.1	4.0	3.6	3.5	48.5	50.0	47.9
Reading	157.4	156.7	157.5	()	()	()	6.7	6.6	6.5
Scranton--Wilkes-Barre--Hazleton	273.5	271.2	271.4	.6	.4	.4	10.0	10.2	9.6
Sharon	45.6	45.5	45.6	()	()	()	1.6	1.5	1.5
State College	65.0	64.7	65.0	()	()	()	2.6	2.3	2.2
Williamsport	53.3	53.2	53.3	()	()	()	2.4	2.2	2.2
York	160.0	159.5	160.6	.6	.5	.5	8.2	8.4	8.1

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Manufacturing			Transportation and public utilities			Wholesale and retail trade		
	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995
New York—Continued									
Buffalo-Niagara Falls	89.7	89.9	89.9	26.2	25.8	25.5	134.8	133.6	135.5
Dutchess County	16.2	17.2	17.2	4.0	4.2	4.2	21.3	21.1	21.5
Elmira	9.2	9.2	9.2	1.5	1.4	1.4	10.6	11.1	11.3
Glens Falls	9.0	8.9	8.8	1.4	1.5	1.4	10.6	11.5	11.2
Nassau-Suffolk	117.3	112.8	112.8	48.4	49.9	49.8	284.2	283.6	288.1
New York PMSA	340.7	338.4	335.5	228.0	230.4	230.4	667.8	669.1	678.9
New York City	283.2	283.3	280.4	201.2	204.0	204.0	554.8	556.7	565.2
Newburgh	12.8	12.6	12.4	6.9	7.1	7.0	30.9	30.9	31.3
Rochester	127.2	125.1	124.8	16.5	16.6	16.6	112.1	112.5	113.5
Rockland County	13.3	12.4	12.4	5.9	5.9	5.8	22.6	22.9	23.2
Syracuse	48.2	48.8	49.0	18.6	17.9	17.9	80.7	78.8	79.6
Utica-Rome	20.8	20.9	20.8	4.3	4.5	4.4	27.5	28.6	28.5
Westchester County	42.4	41.0	40.9	20.1	19.8	19.9	86.2	85.2	86.3
North Carolina	866.5	856.6	855.3	162.3	160.7	160.5	788.4	794.2	805.5
Asheville	20.3	20.3	20.6	5.1	5.1	5.1	24.8	23.5	24.0
Charlotte-Gastonia-Rock Hill	151.2	150.2	149.4	52.7	52.6	52.5	166.7	167.9	169.1
Greensboro--Winston-Salem--High Point	170.9	168.6	168.6	31.5	32.1	32.0	136.8	135.3	136.5
Raleigh-Durham-Chapel Hill	80.9	81.5	81.4	23.6	23.0	23.3	115.6	116.9	118.2
North Dakota	22.0	22.2	21.9	19.3	19.4	19.6	78.4	80.0	80.9
Bismarck	2.5	2.4	2.4	3.2	3.3	3.2	11.7	11.7	11.9
Fargo-Moorhead	6.8	7.4	7.1	5.4	5.8	5.9	26.2	26.8	27.0
Grand Forks	3.7	4.0	3.6	2.6	2.6	2.6	13.2	13.6	13.8
Ohio	1,088.9	1,090.8	1,092.5	226.8	230.7	230.9	1,249.0	1,253.2	1,267.4
Akron	64.5	64.4	64.5	14.9	14.2	14.0	76.0	74.7	75.6
Canton-Massillon	46.2	47.2	47.3	5.6	5.6	5.6	42.7	42.8	43.2
Cincinnati	141.1	141.6	141.9	42.9	43.4	43.4	206.7	202.6	205.2
Cleveland-Lorain-Elyria	226.1	226.0	227.7	45.7	46.9	47.3	257.7	256.6	259.7
Columbus	92.2	92.2	91.9	33.5	33.6	33.9	203.0	202.5	205.8
Dayton-Springfield	98.3	100.1	99.9	19.3	18.9	18.9	110.0	109.8	111.8
Hamilton-Middletown	20.6	20.2	20.4	4.1	4.1	4.2	28.6	29.3	29.6
Lima	20.5	20.0	20.0	2.8	2.9	2.9	17.8	18.1	18.4
Mansfield	22.6	22.4	22.2	4.0	4.0	4.0	18.5	18.8	19.2
Steuensville-Weirton	14.6	15.0	14.8	3.0	3.0	3.0	10.7	10.9	10.9
Toledo	59.0	60.1	60.2	14.7	15.3	15.3	78.1	77.7	79.1
Youngstown-Warren	57.0	55.6	57.2	8.9	9.2	9.3	61.9	62.4	63.4
Oklahoma	172.3	173.6	173.9	73.3	74.5	74.8	307.8	313.8	316.7
Enid	1.8	1.9	1.9	2.1	2.0	2.0	6.9	6.9	7.0
Lawton	4.0	4.3	4.2	1.9	2.1	2.1	8.7	8.9	9.1
Oklahoma City	51.6	53.6	53.9	21.7	21.8	21.7	112.5	113.4	114.8
Tulsa	54.1	55.1	55.2	27.4	28.6	29.1	81.6	83.1	84.2
Oregon	221.9	230.6	226.5	69.7	71.4	72.3	356.8	362.0	368.0
Eugene-Springfield	19.9	19.6	19.5	4.8	4.8	4.8	32.8	32.7	33.7
Medford-Ashland	9.1	9.4	9.4	2.9	3.1	3.2	21.1	19.9	20.4
Portland-Vancouver	129.4	135.8	136.1	46.3	48.0	48.8	209.8	211.6	215.7
Salem	16.3	19.3	16.1	3.6	3.7	3.7	27.8	27.9	28.5
Pennsylvania	948.9	939.0	937.3	277.7	274.3	274.3	1,195.0	1,180.9	1,201.8
Allentown-Bethlehem-Easton	61.2	60.8	59.9	13.4	13.1	13.0	55.6	56.0	57.4
Altoona	10.5	10.4	10.4	4.9	4.6	4.7	15.9	16.2	16.3
Erie	34.7	34.7	34.6	4.2	4.3	4.4	28.6	28.8	29.2
Harrisburg-Lebanon-Carlisle	47.8	47.4	47.2	23.1	22.9	23.2	74.7	75.2	76.8
Johnstown	12.8	12.2	12.1	5.0	4.6	4.6	20.9	20.6	20.6
Lancaster	56.0	56.1	55.8	7.7	7.4	7.2	50.2	50.1	51.0
Philadelphia PMSA	314.6	309.9	310.3	107.0	105.0	104.9	494.4	485.7	494.5
Philadelphia City	64.4	63.2	63.4	38.0	37.8	37.8	116.6	116.1	117.5
Pittsburgh	132.7	133.6	133.0	65.2	64.5	64.4	258.2	255.2	259.0
Reading	44.0	43.6	43.9	6.5	6.3	6.1	37.3	36.9	37.6
Scranton--Wilkes-Barre--Hazleton	59.4	58.3	58.2	15.2	15.2	15.2	67.1	66.1	67.0
Sharon	10.5	10.6	10.6	1.9	2.0	2.0	11.7	11.4	11.6
State College	8.6	8.2	8.3	2.0	2.0	2.1	12.5	12.4	12.5
Williamsport	14.0	13.7	13.4	1.9	1.9	1.9	12.3	12.4	12.7
York	47.2	47.5	47.8	9.2	8.2	8.1	38.8	39.0	39.7

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Finance, insurance, and real estate			Services			Government		
	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995
New York—Continued									
Buffalo-Niagara Falls	28.8	28.3	28.3	152.0	154.0	153.8	91.1	88.5	89.4
Dutchess County	4.4	4.4	4.4	32.5	32.6	32.7	23.0	22.2	22.5
Elmira	1.3	1.4	1.4	10.3	10.2	10.2	7.3	7.3	7.5
Glens Falls	1.9	1.9	1.9	12.7	13.9	13.2	10.3	9.9	10.1
Nassau-Suffolk	81.2	81.5	81.4	332.2	339.6	338.2	182.8	178.3	180.6
New York PMSA	514.0	508.3	507.3	1,332.7	1,359.1	1,368.3	642.3	620.0	623.5
New York City	481.2	475.8	474.7	1,169.1	1,194.0	1,203.7	557.8	537.6	539.8
Newburgh	5.6	5.0	5.0	30.0	29.9	29.6	27.3	26.6	27.3
Rochester	24.0	22.9	22.8	146.3	149.0	147.8	82.2	78.5	79.5
Rockland County	5.3	5.2	5.3	29.2	29.4	29.3	20.5	20.4	20.7
Syracuse	19.2	19.1	19.1	95.1	95.8	95.2	61.6	60.8	61.6
Utica-Rome	8.2	8.2	8.2	32.6	33.7	33.4	30.7	29.9	30.1
Westchester County	26.4	26.2	26.2	128.7	130.1	129.7	59.8	57.9	58.6
North Carolina	143.8	148.6	149.2	740.1	758.9	752.8	567.0	575.6	582.6
Asheville	3.2	3.2	3.2	28.1	28.6	28.7	15.1	15.0	14.9
Charlotte-Gastonia-Rock Hill	44.6	46.2	46.2	162.1	165.4	164.0	84.2	87.6	88.0
Greensboro--Winston-Salem--High Point	29.2	30.1	30.0	141.4	142.3	142.3	68.3	68.3	69.4
Raleigh-Durham-Chapel Hill	25.9	26.5	26.6	161.3	162.3	161.3	119.8	124.9	125.8
North Dakota	13.8	14.1	14.1	82.7	85.6	85.5	68.5	68.2	68.1
Bismarck	2.2	2.2	2.2	14.3	14.9	14.8	9.7	9.7	9.8
Fargo-Moorhead	5.3	5.6	5.6	25.9	27.1	27.1	14.8	14.8	14.6
Grand Forks	1.7	1.7	1.7	12.4	13.0	13.0	13.4	12.9	13.1
Ohio	270.8	272.2	274.9	1,346.6	1,381.1	1,375.6	762.2	759.6	763.6
Akron	12.3	12.0	12.1	81.4	84.7	83.9	48.5	48.9	49.1
Canton-Massillon	6.6	6.3	6.4	43.8	46.1	46.2	18.9	18.8	19.0
Cincinnati	48.9	49.2	49.3	214.0	217.7	215.9	103.3	104.9	105.0
Cleveland-Lorain-Elyria	69.2	70.0	71.6	311.7	316.7	316.1	144.0	140.9	142.2
Columbus	62.8	63.0	63.5	206.9	212.7	213.9	135.7	134.7	135.2
Dayton-Springfield	17.4	17.0	17.2	125.9	128.1	128.5	76.1	75.7	76.5
Hamilton-Middletown	4.3	4.1	4.1	24.1	25.0	24.6	20.2	19.7	19.7
Lima	2.0	2.0	2.0	20.0	20.7	20.5	10.1	10.1	10.1
Mansfield	3.1	3.1	3.1	18.5	18.6	18.6	10.3	10.4	10.6
Steubenville-Weirton	1.6	1.6	1.6	12.4	12.5	12.5	6.6	6.2	6.3
Toledo	11.7	11.5	11.5	86.7	89.5	89.5	48.1	48.1	48.3
Youngstown-Warren	9.5	9.3	9.6	59.9	61.3	61.2	32.3	31.4	31.8
Oklahoma	64.0	63.9	63.9	325.4	345.2	345.6	274.2	273.2	274.2
Enid	1.0	1.1	1.1	6.1	6.6	6.5	4.1	4.0	4.0
Lawton	1.7	1.8	1.8	7.8	8.3	8.3	11.5	12.0	11.8
Oklahoma City	26.3	26.5	26.2	123.9	128.2	127.9	103.8	103.0	103.4
Tulsa	19.3	19.4	19.4	98.4	101.7	101.8	41.9	43.3	43.2
Oregon	88.6	91.1	91.0	356.5	382.6	381.4	248.5	245.0	247.1
Eugene-Springfield	6.4	6.8	6.8	35.2	36.3	36.3	25.2	24.6	24.7
Medford-Ashland	3.0	3.0	2.9	15.6	16.7	16.5	10.4	10.6	10.6
Portland-Vancouver	61.8	64.6	64.7	219.8	232.2	232.1	114.5	112.1	114.1
Salem	6.9	6.9	6.9	28.5	30.5	29.7	34.5	33.9	34.0
Pennsylvania	309.7	314.8	315.0	1,584.9	1,598.0	1,590.6	736.1	728.6	735.0
Allentown-Bethlehem-Easton	14.2	14.5	14.4	77.5	80.0	79.4	30.5	30.3	30.5
Altoona	1.9	1.9	1.9	14.6	15.0	14.5	8.3	8.1	8.3
Erie	5.8	5.6	5.6	34.7	35.1	34.9	15.0	15.2	15.3
Harrisburg-Lebanon-Carlisle	22.3	23.0	23.2	83.2	85.8	85.4	70.1	69.7	70.0
Johnstown	4.2	4.2	4.2	24.5	25.4	25.3	13.7	13.5	13.8
Lancaster	9.1	9.4	9.2	49.0	50.1	49.7	19.2	18.6	18.6
Philadelphia PMSA	156.4	155.0	155.6	742.2	745.6	745.0	308.7	298.5	301.4
Philadelphia City	57.5	57.2	57.3	278.6	277.9	278.8	131.7	125.7	125.8
Pittsburgh	63.2	64.8	64.6	355.8	354.6	354.3	125.4	123.4	124.4
Reading	9.2	9.0	9.0	35.2	36.1	35.9	18.5	18.2	18.5
Scranton--Wilkes-Barre--Hazleton	14.0	14.2	14.0	72.8	73.1	72.8	34.4	33.7	34.2
Sharon	1.5	1.5	1.5	12.8	12.8	12.7	5.6	5.7	5.7
State College	1.9	1.9	1.9	11.9	11.9	11.9	25.5	26.0	26.1
Williamsport	2.3	2.3	2.3	13.5	14.0	14.0	6.9	6.7	6.8
York	5.0	5.1	5.2	35.6	35.8	36.0	15.4	15.0	15.2

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Total			Mining			Construction		
	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995
Rhode Island	442.0	439.9	439.7	0.2	0.2	0.2	14.0	13.4	13.0
Providence-Fall River-Warwick	493.5	486.8	487.0	.2	.2	.2	15.3	13.7	13.4
South Carolina	1,637.8	1,641.4	1,645.4	2.0	1.9	1.9	85.3	83.8	84.2
Charleston-North Charleston	209.6	207.2	208.4	()	()	()	12.3	12.3	12.5
Columbia	261.5	262.6	262.9	()	()	()	12.5	12.8	12.8
Greenville-Spartanburg-Anderson	442.4	445.8	447.2	()	()	()	28.4	29.8	29.9
South Dakota	340.7	349.8	350.0	2.4	2.6	2.5	14.6	15.7	15.0
Rapid City	45.2	45.8	45.6	()	()	()	2.9	3.3	3.2
Sioux Falls	94.9	97.5	98.2	()	()	()	5.0	6.0	5.7
Tennessee	2,489.9	2,529.7	2,532.3	4.6	4.9	4.9	105.5	111.2	110.3
Chattanooga	220.0	216.6	217.4	()	()	()	8.6	8.7	8.8
Johnson City-Kingsport-Bristol	187.6	188.6	188.7	()	()	()	9.1	9.3	9.2
Knoxville	308.6	308.2	307.4	.5	.5	.5	14.8	14.9	14.6
Memphis	514.2	515.4	516.5	()	()	()	19.3	20.2	20.3
Nashville	589.3	601.0	602.2	()	()	()	26.7	29.6	29.3
Texas	7,894.7	8,149.3	8,192.5	160.9	155.6	154.7	394.3	423.1	423.0
Abilene	51.1	52.0	52.1	1.2	1.3	1.3	2.1	2.1	2.1
Amarillo	88.4	90.8	91.6	.8	.7	.7	4.4	4.9	5.0
Austin-San Marcos	498.0	528.6	531.7	.9	1.0	1.0	23.0	26.9	27.0
Beaumont-Port Arthur	148.6	149.4	149.3	.9	.8	.8	11.4	13.1	12.8
Brazoria	72.5	71.4	71.4	1.2	1.1	1.1	10.5	9.1	9.0
Brownsville-Harlingen-San Benito	91.1	94.4	94.7	()	()	()	2.5	2.9	2.9
Bryan-College Station	66.2	64.8	64.9	.6	.5	.5	2.6	2.4	2.4
Corpus Christi	145.8	147.0	147.0	2.6	2.5	2.4	10.7	11.6	11.6
Dallas	1,561.6	1,604.2	1,610.2	13.9	13.3	13.1	61.7	67.1	66.9
El Paso	233.6	232.8	231.4	()	()	()	9.4	11.3	11.0
Ft. Worth-Arlington	637.6	658.1	660.5	4.4	4.4	4.3	26.2	27.9	28.1
Galveston-Texas City	83.6	85.5	85.6	.6	.7	.7	4.6	4.9	4.9
Houston	1,725.9	1,767.8	1,776.4	64.5	65.7	65.8	114.2	122.5	121.6
Killeen-Temple	88.5	94.1	94.7	()	()	()	4.1	4.7	4.6
Laredo	57.4	56.2	56.4	2.7	2.9	3.1	2.0	2.0	2.0
Longview-Marshall	82.7	82.3	82.7	3.4	3.5	3.5	3.6	3.6	3.6
Lubbock	106.9	108.2	108.5	.2	.2	.2	4.0	3.9	3.9
McAllen-Edinburg-Mission	118.6	123.4	124.8	.9	1.1	1.0	5.1	6.0	6.2
Odessa-Midland	94.4	96.0	96.6	12.7	12.4	12.3	4.5	4.9	5.0
San Angelo	40.9	40.5	40.7	.7	.5	.6	1.7	1.7	1.7
San Antonio	601.9	627.4	630.2	1.8	1.9	1.8	28.5	32.2	32.3
Sherman-Denison	39.7	39.9	39.9	()	()	()	1.5	1.5	1.5
Texarkana	48.5	48.9	49.3	.1	.1	.1	2.2	2.2	2.2
Tyler	70.2	70.3	70.3	1.3	1.3	1.3	2.2	2.4	2.3
Victoria	32.5	33.7	34.2	1.2	1.3	1.4	1.8	1.9	1.9
Waco	90.8	93.2	93.8	()	()	()	4.0	4.5	4.5
Wichita Falls	54.8	57.1	57.3	1.4	1.4	1.3	2.1	2.2	2.2
Utah	891.2	928.8	937.2	8.5	8.5	8.5	52.0	58.8	57.7
Provo-Orem	121.9	126.5	127.1	()	()	()	7.0	9.4	9.4
Salt Lake City-Ogden	602.7	623.3	630.7	3.2	3.2	3.1	36.0	39.8	38.7
Vermont	268.8	273.8	271.4	.6	.7	.5	13.0	12.8	12.4
Barre-Montpelier	30.4	30.0	29.7	()	()	()	1.6	1.4	1.2
Burlington	94.0	96.1	96.2	()	()	()	4.8	5.2	5.2
Virginia	3,080.7	3,109.2	3,123.4	11.7	10.1	10.2	169.7	179.3	178.3
Bristol	36.3	35.9	36.1	()	()	()	1.3	1.4	1.4
Charlottesville	76.9	78.7	79.2	()	()	()	4.3	4.3	4.4
Danville	44.5	43.8	43.4	()	()	()	2.1	2.2	2.1
Lynchburg	96.1	98.4	99.1	()	()	()	5.2	5.9	5.9
Norfolk-Virginia Beach-Newport News	629.1	639.5	639.2	()	()	()	34.2	38.0	38.0
Northern Virginia	921.0	945.5	951.3	.5	.5	.6	52.1	54.2	54.1
Richmond-Petersburg	504.1	515.6	519.9	.7	.7	.7	28.9	31.5	31.2
Roanoke	138.0	141.3	142.1	()	()	()	7.6	8.0	8.0
Washington	2,371.1	2,375.0	2,382.7	3.5	3.6	3.4	127.0	133.5	128.6
Seattle-Bellevue-Everett	1,187.8	1,167.6	1,182.7	.7	.7	.7	60.1	64.4	63.8
Spokane	178.3	180.8	180.3	()	()	()	11.0	11.1	10.7
Tacoma	221.3	224.2	226.9	.2	.2	.2	11.3	12.8	12.3

See footnotes at end of table.

ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Manufacturing			Transportation and public utilities			Wholesale and retail trade		
	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995
Rhode Island	88.4	86.9	86.6	14.6	14.7	14.5	98.1	97.4	98.5
Providence-Fall River-Warwick	111.9	110.2	109.8	16.9	16.6	16.4	109.9	106.7	107.2
South Carolina	377.8	368.9	368.2	70.7	71.9	71.7	371.6	379.2	381.3
Charleston-North Charleston	19.8	19.4	19.4	11.2	11.7	11.6	51.8	51.6	52.2
Columbia	27.1	26.4	26.0	12.2	12.2	12.2	58.4	58.5	59.2
Greenville-Spartanburg-Anderson	126.9	123.3	123.1	17.7	18.8	18.7	104.8	106.7	107.4
South Dakota	45.6	46.3	46.7	16.0	16.0	16.0	86.4	89.0	89.8
Rapid City	4.7	4.5	4.5	2.1	2.0	1.9	13.5	13.6	13.8
Sioux Falls	12.2	12.3	12.6	6.1	5.8	5.8	26.0	26.1	26.6
Tennessee	541.1	529.0	528.7	137.4	138.0	137.7	585.0	603.0	611.4
Chattanooga	45.8	44.2	44.3	8.0	7.8	7.8	54.3	53.7	54.2
Johnson City-Kingsport-Bristol	52.6	53.4	53.0	7.4	6.9	6.9	41.8	41.7	42.2
Knoxville	51.4	51.3	51.5	12.3	12.2	12.2	79.6	79.5	79.7
Memphis	65.3	64.9	64.7	52.0	52.4	52.3	133.2	134.4	135.5
Nashville	100.0	98.5	98.6	34.3	34.6	34.6	144.9	151.4	153.9
Texas	1,018.2	1,033.1	1,034.9	469.8	481.6	484.7	1,919.3	1,974.7	2,000.2
Abilene	3.6	3.2	3.2	2.5	2.4	2.4	13.4	13.9	14.1
Amarillo	9.7	9.7	9.7	5.6	5.4	5.4	24.2	25.4	25.7
Austin-San Marcos	63.9	68.3	68.8	15.1	16.2	16.4	105.5	112.9	115.0
Beaumont-Port Arthur	24.2	24.2	24.2	9.2	8.3	8.3	35.1	34.8	35.0
Brazoria	16.7	16.5	16.4	2.5	2.6	2.6	14.1	13.7	13.9
Brownsville-Harlingen-San Benito	13.3	14.2	14.1	4.0	4.1	4.1	23.4	24.4	24.6
Bryan-College Station	3.9	3.9	3.9	1.3	1.3	1.3	14.2	13.8	13.9
Corpus Christi	13.9	13.9	13.9	6.6	6.7	6.7	34.6	34.5	34.9
Dallas	228.5	230.9	231.7	99.7	103.9	104.1	399.8	407.4	412.8
El Paso	47.4	44.6	43.6	12.1	12.5	12.5	57.1	57.0	56.4
Ft. Worth-Arlington	102.5	105.9	105.9	59.6	61.3	61.3	163.9	170.2	172.6
Galveston-Texas City	8.1	7.9	8.0	4.7	4.9	4.9	17.7	18.6	18.6
Houston	182.7	188.1	187.9	117.4	120.7	120.9	411.2	419.7	426.9
Killeen-Temple	9.6	10.1	10.1	2.7	2.9	2.9	20.5	23.1	23.4
Laredo	1.7	1.6	1.6	9.4	8.5	8.5	17.2	15.7	15.7
Longview-Marshall	17.4	17.5	17.4	3.9	3.9	3.9	20.8	20.7	20.8
Lubbock	7.9	7.9	7.8	5.8	5.6	5.7	30.3	31.6	31.9
McAllen-Edinburg-Mission	13.0	13.2	13.1	4.0	4.1	4.2	35.7	35.6	36.4
Odessa-Midland	6.5	6.4	6.4	4.3	4.1	4.0	24.9	25.9	26.5
San Angelo	5.3	5.3	5.3	2.5	2.4	2.4	9.8	10.0	10.0
San Antonio	49.0	50.1	49.8	27.9	29.8	30.1	149.3	154.7	157.4
Sherman-Denison	10.1	10.2	10.2	1.7	1.7	1.7	9.2	9.3	9.3
Texarkana	5.6	5.7	5.7	2.2	2.2	2.2	12.4	12.5	12.7
Tyler	12.3	11.7	11.8	3.3	3.1	3.1	17.6	18.0	18.0
Victoria	3.1	3.1	3.1	1.5	1.5	1.5	9.0	9.5	9.6
Waco	16.5	17.0	17.1	3.6	3.8	3.8	20.8	21.1	21.7
Wichita Falls	7.6	8.1	8.1	2.6	2.7	2.7	13.0	13.1	13.4
Utah	119.9	127.7	128.4	51.0	52.9	53.2	217.0	222.3	228.8
Provo-Orem	16.7	17.4	17.4	2.1	2.2	2.2	27.4	27.9	28.5
Salt Lake City-Ogden	75.6	79.1	79.8	39.7	40.3	40.9	149.3	153.6	158.6
Vermont	44.5	45.4	45.3	11.4	12.0	11.9	63.6	64.7	64.1
Barre-Montpelier	3.7	3.6	3.5	.9	.9	.9	6.6	6.7	6.6
Burlington	16.3	17.0	17.1	4.1	4.3	4.3	22.1	22.0	21.8
Virginia	408.9	402.1	400.8	156.6	162.3	162.0	703.4	702.8	714.5
Bristol	10.5	10.1	10.1	1.2	1.3	1.2	9.5	9.3	9.5
Charlottesville	7.9	7.9	8.1	2.3	2.3	2.2	15.4	15.6	15.8
Danville	16.0	15.4	14.8	1.3	1.4	1.4	9.2	9.0	9.2
Lynchburg	26.3	27.0	27.0	3.5	3.6	3.6	21.3	21.5	21.8
Norfolk-Virginia Beach-Newport News	67.1	67.2	66.2	29.9	31.5	31.7	154.4	150.5	153.2
Northern Virginia	39.9	40.1	40.0	52.6	54.8	54.7	209.5	213.0	217.4
Richmond-Petersburg	61.7	62.0	62.3	25.7	26.5	26.5	120.6	122.6	124.9
Roanoke	19.5	19.7	19.8	9.0	9.1	9.1	36.2	37.9	38.4
Washington	341.9	316.2	313.6	119.1	121.8	121.3	585.3	597.1	603.0
Seattle-Bellevue-Everett	194.5	160.4	161.2	71.7	71.9	71.9	288.8	291.1	296.6
Spokane	21.0	21.5	21.2	8.4	8.5	8.3	45.7	46.1	46.9
Tacoma	22.5	22.8	22.4	10.1	10.2	10.4	57.7	55.6	57.3

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Finance, insurance, and real estate			Services			Government		
	Nov. 1994	Oct. 1995	Nov. 1995 ¹	Nov. 1994	Oct. 1995	Nov. 1995 ¹	Nov. 1994	Oct. 1995	Nov. 1995
Rhode Island	25.2	24.9	24.9	137.4	140.5	139.9	64.1	61.9	62.1
Providence-Fall River-Warwick	27.6	27.3	27.3	146.0	148.4	148.6	65.7	63.7	64.1
South Carolina	68.7	69.2	69.4	348.7	362.1	361.7	313.0	304.4	307.0
Charleston-North Charleston	8.5	8.6	8.6	53.0	53.6	53.7	53.0	50.0	50.4
Columbia	19.4	19.0	19.1	59.5	62.2	61.9	72.4	71.5	71.7
Greenville-Spartanburg-Anderson	15.1	15.5	15.6	90.9	95.6	96.2	58.6	56.1	56.3
South Dakota	18.2	19.9	19.8	87.7	90.9	89.9	69.8	69.4	70.3
Rapid City	1.7	1.7	1.7	12.7	13.3	13.0	7.6	7.4	7.5
Sioux Falls	9.0	9.7	9.7	26.9	28.0	28.2	9.7	9.6	9.6
Tennessee	109.1	111.3	111.8	611.2	642.7	638.9	396.0	389.6	388.6
Chattanooga	14.1	14.5	14.5	53.0	52.6	52.7	36.2	35.1	35.1
Johnson City-Kingsport-Bristol	5.6	5.5	5.6	39.8	40.7	40.6	31.3	31.1	31.2
Knoxville	11.7	11.7	11.7	81.0	80.3	79.5	57.3	57.8	57.7
Memphis	26.4	26.4	26.4	135.2	138.4	138.4	82.8	78.7	78.9
Nashville	33.5	34.1	34.4	168.8	175.0	173.6	81.1	77.8	77.8
Texas	446.4	446.4	446.0	2,032.4	2,157.9	2,162.8	1,453.4	1,476.9	1,486.2
Abilene	1.9	1.9	1.9	16.7	17.2	17.1	9.7	10.0	10.0
Amarillo	4.4	4.5	4.5	20.9	21.9	22.0	18.4	18.3	18.6
Austin-San Marcos	28.2	29.6	29.5	131.3	140.0	140.4	130.1	133.7	133.6
Beaumont-Port Arthur	4.7	4.7	4.7	38.3	38.3	38.3	24.8	25.2	25.2
Brazoria	1.9	1.9	1.9	12.1	12.7	12.6	13.5	13.8	13.9
Brownsville-Harlingen-San Benito	3.5	3.6	3.7	21.7	23.0	23.0	22.7	22.2	22.3
Bryan-College Station	2.5	2.5	2.4	13.2	12.8	12.9	27.9	27.6	27.6
Corpus Christi	6.3	6.4	6.4	39.0	40.2	40.0	32.1	31.2	31.1
Dallas	132.8	131.4	130.9	433.7	457.1	456.6	191.5	193.1	194.1
El Paso	8.6	8.7	8.8	48.4	50.0	50.4	50.6	48.7	48.7
Ft. Worth-Arlington	30.0	30.0	29.9	163.4	170.0	169.3	87.6	88.4	89.1
Galveston-Texas City	5.4	5.4	5.4	17.0	17.2	17.1	25.5	25.9	26.0
Houston	99.5	98.7	98.4	493.5	511.6	512.2	242.9	240.8	242.7
Killeen-Temple	3.7	3.9	3.9	21.9	23.3	23.3	26.0	26.1	26.5
Laredo	2.1	2.1	2.1	9.6	9.7	9.7	12.7	13.7	13.7
Longview-Marshall	2.9	2.9	2.9	19.1	18.7	19.0	11.6	11.5	11.6
Lubbock	4.8	4.8	4.7	29.6	29.5	29.2	24.3	24.7	25.1
McAllen-Edinburg-Mission	4.2	4.4	4.4	22.3	25.3	25.7	33.4	33.7	33.8
Odessa-Midland	3.6	3.6	3.6	20.5	21.1	21.2	17.4	17.6	17.6
San Angelo	1.7	1.6	1.6	10.7	10.3	10.4	8.5	8.7	8.7
San Antonio	41.8	43.4	43.2	171.9	182.0	181.7	131.7	133.3	133.9
Sherman-Denison	2.0	2.0	2.0	9.7	10.0	9.9	5.5	5.2	5.3
Texarkana	1.8	1.8	1.8	13.0	12.8	12.9	11.2	11.6	11.7
Tyler	3.3	3.4	3.5	19.0	19.6	19.5	11.2	10.8	10.8
Victoria	1.6	1.6	1.6	7.8	8.7	8.9	6.5	6.1	6.2
Waco	5.4	5.5	5.6	25.4	26.1	25.9	15.1	15.2	15.2
Wichita Falls	2.2	2.2	2.2	14.3	14.7	14.7	11.6	12.7	12.7
Utah	46.7	47.8	48.2	231.9	244.0	244.6	164.2	166.8	167.8
Provo-Orem	3.3	3.3	3.3	48.0	48.5	48.4	17.4	17.8	17.9
Salt Lake City-Ogden	37.9	39.2	39.8	153.6	160.1	161.3	107.4	108.0	108.5
Vermont	12.2	12.3	12.3	75.9	79.0	77.4	47.6	46.9	47.5
Barre-Montpelier	2.6	2.6	2.6	7.7	7.7	7.8	7.3	7.1	7.1
Burlington	4.6	4.4	4.5	26.3	27.4	27.1	15.8	15.8	16.2
Virginia	164.6	169.0	169.2	848.8	882.3	880.7	617.0	601.3	607.7
Bristol	1.2	1.2	1.2	7.0	7.0	7.1	5.6	5.6	5.6
Charlottesville	3.8	4.1	4.1	18.7	19.7	19.5	24.5	24.8	25.1
Danville	1.4	1.4	1.5	8.5	8.5	8.6	6.0	5.9	5.8
Lynchburg	4.2	4.6	4.7	23.2	24.0	24.1	12.4	11.8	12.0
Norfolk-Virginia Beach-Newport News	28.1	28.2	28.4	175.6	186.1	183.2	139.8	138.0	138.5
Northern Virginia	56.5	56.1	56.1	328.3	350.9	351.5	181.6	175.9	176.9
Richmond-Petersburg	43.4	46.2	46.3	120.2	124.9	124.9	102.9	101.2	103.1
Roanoke	8.7	8.8	8.8	39.7	40.8	40.3	17.3	17.0	17.7
Washington	123.6	123.1	123.3	613.0	631.5	630.9	457.7	448.2	458.6
Seattle-Bellevue-Everett	75.3	74.2	74.8	318.9	330.8	333.1	177.8	174.1	180.6
Spokane	10.2	10.1	10.1	51.6	53.0	52.3	30.4	30.5	30.8
Tacoma	11.6	12.7	12.5	59.5	62.0	63.8	48.5	47.9	48.0

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Total			Mining			Construction		
	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995
West Virginia	701.8	699.6	699.5	28.1	26.7	26.6	37.4	37.3	36.2
Charleston	126.0	126.3	126.5	1.8	1.6	1.6	7.2	8.1	7.8
Huntington-Ashland	118.6	118.6	119.3	1.6	1.6	1.6	6.9	5.2	5.1
Parkersburg-Marietta	68.1	67.9	67.8	.4	.3	.3	4.5	5.1	4.8
Wheeling	63.6	63.7	63.8	1.6	1.6	1.6	2.6	2.3	2.1
Wisconsin	2,541.9	2,575.6	2,576.0	2.7	2.9	2.7	105.1	112.8	109.1
Appleton-Oshkosh-Neenah	185.6	189.2	189.1	()	()	()	10.4	10.0	9.8
Eau Claire	65.0	65.3	64.9	()	()	()	2.6	3.0	2.7
Green Bay	123.5	127.3	127.2	()	()	()	6.4	7.3	7.1
Janesville-Beloit	66.0	67.5	67.9	()	()	()	2.7	3.0	3.0
Kenosha	47.5	47.9	48.1	()	()	()	2.0	2.0	2.0
La Crosse	66.5	66.7	67.0	()	()	()	2.7	3.3	3.1
Madison	254.9	259.6	260.8	()	()	()	11.4	13.4	13.2
Milwaukee-Waukesha	802.6	809.2	810.9	()	()	()	31.1	33.8	32.9
Racine	78.2	77.9	77.9	()	()	()	3.1	3.2	3.0
Sheboygan	56.3	57.5	57.5	()	()	()	2.3	2.5	2.5
Wausau	58.8	59.8	59.9	()	()	()	2.7	2.8	2.7
Wyoming	218.3	222.6	217.7	17.9	18.2	18.2	14.4	14.9	14.1
Casper	30.0	29.7	29.4	2.1	2.0	1.9	1.6	1.7	1.6
Puerto Rico	898.8	891.9	898.4	1.0	1.0	1.0	46.9	48.0	48.2
Caguas	59.0	57.9	58.9	()	()	()	1.6	1.9	1.9
Mayaguez	67.0	67.0	67.8	()	()	()	3.5	3.8	4.0
Ponce	71.4	69.7	69.8	()	()	()	4.4	3.9	3.7
San Juan-Bayamon	561.4	55.9	564.2	.5	.6	.6	33.2	33.2	33.5
Virgin Islands	43.0	40.6	()	()	()	()	1.8	1.7	()

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Manufacturing			Transportation and public utilities			Wholesale and retail trade		
	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995
West Virginia	83.2	83.9	83.3	40.4	40.7	40.7	160.2	161.5	163.5
Charleston	10.0	10.1	10.2	9.4	9.1	9.0	31.7	31.3	31.7
Huntington-Ashland	17.8	17.9	18.0	6.8	7.2	7.1	30.2	30.6	31.1
Parkersburg-Marietta	13.0	13.0	13.1	2.7	2.6	2.6	17.0	17.2	17.5
Wheeling	6.5	6.4	6.2	3.4	3.6	3.6	16.0	15.8	15.9
Wisconsin	591.1	596.6	594.5	118.3	119.6	119.0	589.9	591.4	599.9
Appleton-Oshkosh-Neenah	59.0	59.7	59.0	6.9	7.1	7.1	39.7	40.7	41.3
Eau Claire	10.1	10.4	10.2	3.3	3.2	3.1	17.8	17.6	17.7
Green Bay	26.4	26.7	26.5	8.5	8.2	8.1	29.3	30.1	30.5
Janesville-Beloit	19.6	19.8	20.0	2.6	2.9	2.9	15.4	15.6	15.7
Kenosha	10.4	10.6	10.7	1.8	1.9	1.9	13.3	13.0	13.3
La Crosse	12.3	12.1	12.0	2.8	2.8	2.8	17.6	18.0	18.3
Madison	28.7	30.0	30.1	8.0	7.9	7.8	57.8	59.0	59.9
Milwaukee-Waukesha	175.4	178.2	178.7	39.0	38.3	38.3	174.9	173.0	175.7
Racine	24.8	24.3	24.4	2.5	2.5	2.5	16.7	16.9	17.2
Sheboygan	23.9	25.0	25.1	2.0	2.0	2.0	9.8	9.2	9.3
Wausau	16.0	16.2	16.2	3.5	3.5	3.5	14.1	14.7	14.9
Wyoming	10.4	10.5	10.2	14.2	13.9	13.9	50.4	51.4	50.6
Casper	1.7	1.7	1.7	1.7	1.6	1.6	8.5	8.4	8.4
Puerto Rico	153.5	154.3	153.6	24.0	24.0	23.7	178.6	171.8	175.2
Caguas	14.9	14.6	14.8	.6	.5	.6	13.5	13.0	13.4
Mayaguez	19.3	19.4	19.5	.7	.7	.6	10.4	10.6	10.8
Ponce	11.6	11.1	11.1	2.1	2.2	2.3	13.1	12.0	12.1
San Juan-Bayamon	69.8	70.1	70.1	18.4	18.9	18.6	117.8	113.0	115.5
Virgin Islands	2.9	2.4	()	2.4	2.1	()	10.1	9.1	()

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA EMPLOYMENT
NOT SEASONALLY ADJUSTED**

B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued

(In thousands)

State and area	Finance, insurance, and real estate			Services			Government		
	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995
West Virginia	26.0	26.5	26.5	177.3	184.0	183.6	149.2	139.0	139.1
Charleston	6.7	6.8	6.8	35.7	36.5	36.6	23.5	22.8	22.8
Huntington-Ashland	3.8	3.8	3.8	29.5	31.1	31.1	22.0	21.2	21.5
Parkersburg-Marietta	2.4	2.4	2.4	17.0	16.6	16.4	11.1	10.7	10.7
Wheeling	3.0	2.9	2.9	20.3	21.2	21.4	10.2	9.9	10.1
Wisconsin	135.0	136.6	136.6	623.1	645.5	641.2	376.7	370.2	372.9
Appleton-Oshkosh-Neenah	9.5	9.7	9.7	39.5	41.0	40.8	20.6	21.1	21.4
Eau Claire	2.2	2.2	2.2	16.3	16.7	16.6	12.7	12.3	12.3
Green Bay	8.3	9.5	9.6	31.2	32.5	32.3	13.5	13.0	13.2
Janesville-Beloit	2.0	2.1	2.1	15.5	15.9	16.0	8.2	8.2	8.3
Kenosha	1.6	1.6	1.5	11.1	11.6	11.5	7.4	7.3	7.2
La Crosse	2.6	2.9	2.9	18.1	17.7	17.7	10.3	9.8	10.3
Madison	20.7	20.5	20.5	58.2	59.4	59.3	70.2	69.5	70.1
Milwaukee-Waukesha	56.4	58.6	59.0	235.4	239.7	238.7	90.3	87.6	87.7
Racine	2.3	2.1	2.1	19.3	19.6	19.4	9.6	9.3	9.4
Sheboygan	2.2	2.2	2.1	10.0	10.7	10.6	6.1	6.0	6.0
Wausau	4.5	4.6	4.6	11.0	11.0	11.0	7.1	6.9	7.1
Wyoming	7.8	7.9	7.8	42.6	46.2	43.2	60.6	59.6	59.7
Casper	1.1	1.1	1.0	7.5	7.6	7.6	5.8	5.6	5.6
Puerto Rico	40.8	40.9	41.2	161.4	162.1	163.2	292.6	289.8	292.3
Caguas	1.6	1.6	1.8	10.6	10.2	10.2	16.2	16.1	16.2
Mayaguez	1.5	1.5	1.6	11.5	10.8	11.1	20.1	20.2	20.2
Ponce	2.0	2.1	2.1	14.1	14.3	14.3	24.1	24.1	24.2
San Juan-Bayamon	32.8	33.3	33.4	109.8	111.7	112.2	179.1	178.1	180.3
Virgin Islands	2.0	1.9	()	10.2	9.4	()	13.6	14.1	()

Combined with construction.
Not available.
= preliminary.

NOTE: Area definitions are published annually in the May issue of this publication.
All State and area data have been adjusted to March 1994 benchmarks.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry

Industry	1987 SIC Code	Average weekly hours					Average overtime hours				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P
Total private		34.6	34.8	34.7	34.4	34.5	-	-	-	-	-
Goods-producing		41.6	42.0	41.4	41.1	41.3	-	-	-	-	-
Mining		45.4	45.1	45.4	44.8	44.8	-	-	-	-	-
Metal mining	10	43.0	44.1	44.1	-	-	-	-	-	-	-
Iron ores	101	43.5	42.8	43.9	-	-	-	-	-	-	-
Copper ores	102	44.3	47.3	44.4	-	-	-	-	-	-	-
Coal mining	12	45.2	46.1	45.5	-	-	-	-	-	-	-
Bituminous coal and lignite mining	122	45.1	46.1	45.6	-	-	-	-	-	-	-
Oil and gas extraction	13	45.4	44.6	44.8	-	-	-	-	-	-	-
Crude petroleum and natural gas	131	41.3	41.7	42.1	-	-	-	-	-	-	-
Oil and gas field services	138	47.8	46.2	46.4	-	-	-	-	-	-	-
Nonmetallic minerals, except fuels	14	46.9	46.0	47.7	-	-	-	-	-	-	-
Crushed and broken stone	142	48.4	47.3	48.9	-	-	-	-	-	-	-
Construction		38.5	38.7	40.0	38.5	37.9	-	-	-	-	-
General building contractors	15	38.3	38.6	39.0	-	-	-	-	-	-	-
Residential building construction	152	37.3	37.4	37.6	-	-	-	-	-	-	-
Operative builders	153	38.0	39.3	40.8	-	-	-	-	-	-	-
Nonresidential building construction	154	39.3	39.6	40.3	-	-	-	-	-	-	-
Heavy construction, except building	16	41.9	41.4	44.8	-	-	-	-	-	-	-
Highway and street construction	161	42.3	40.0	46.3	-	-	-	-	-	-	-
Heavy construction, except highway	162	41.6	41.9	44.2	-	-	-	-	-	-	-
Special trade contractors	17	37.7	38.2	39.1	-	-	-	-	-	-	-
Plumbing, heating, and air conditioning	171	39.0	40.0	39.8	-	-	-	-	-	-	-
Painting and paper hanging	172	36.0	36.8	36.5	-	-	-	-	-	-	-
Electrical work	173	39.3	40.5	40.3	-	-	-	-	-	-	-
Masonry, stonework, and plastering	174	35.4	35.3	36.6	-	-	-	-	-	-	-
Carpentry and floor work	175	36.4	36.3	36.6	-	-	-	-	-	-	-
Roofing, siding, and sheet metal work	176	34.7	34.0	36.9	-	-	-	-	-	-	-
Manufacturing		42.5	42.9	41.7	41.9	42.2	5.0	5.1	4.6	4.6	4.7
Durable goods		43.3	43.8	42.5	42.7	43.1	5.4	5.6	4.9	4.9	5.1
Lumber and wood products	24	41.2	41.6	41.2	40.8	40.4	4.5	4.6	4.4	-	-
Logging	241	39.2	39.9	42.2	-	-	5.7	5.7	6.3	-	-
Sawmills and planing mills	242	42.4	42.9	41.8	-	-	5.1	5.2	4.9	-	-
Sawmills and planing mills, general	2421	42.9	43.4	42.3	-	-	5.5	5.6	5.3	-	-
Hardwood dimension and flooring mills	2426	40.3	41.4	39.6	-	-	3.5	3.9	3.2	-	-
Millwork, plywood, and structural members	243	41.5	41.7	41.2	-	-	4.5	4.3	4.1	-	-
Millwork	2431	41.2	40.9	40.6	-	-	3.7	3.2	3.3	-	-
Wood kitchen cabinets	2434	41.3	41.3	39.9	-	-	4.6	4.8	3.5	-	-
Hardwood veneer and plywood	2435	42.7	43.4	42.1	-	-	5.0	5.3	4.8	-	-
Softwood veneer and plywood	2436	43.2	45.4	44.8	-	-	6.1	6.3	6.4	-	-
Wood containers	244	39.5	40.0	38.9	-	-	3.4	3.8	3.2	-	-
Wood buildings and mobile homes	245	40.6	41.7	40.6	-	-	3.6	4.1	3.7	-	-
Mobile homes	2451	40.7	42.0	40.7	-	-	3.6	4.1	3.8	-	-
Miscellaneous wood products	249	41.0	41.1	40.9	-	-	3.7	3.6	3.6	-	-
Furniture and fixtures	25	41.0	41.6	40.0	40.2	40.9	3.6	4.1	3.1	-	-
Household furniture	251	40.0	41.0	39.5	-	-	2.9	3.6	2.8	-	-
Wood household furniture	2511	40.3	40.6	39.8	-	-	2.8	3.1	2.9	-	-
Upholstered household furniture	2512	39.3	41.3	39.0	-	-	2.4	3.7	2.8	-	-
Metal household furniture	2514	43.8	44.9	40.7	-	-	6.0	6.7	3.4	-	-
Mattresses and bedsprings	2515	38.6	39.2	38.0	-	-	2.7	3.3	2.2	-	-
Office furniture	252	43.1	42.7	39.9	-	-	4.7	4.9	3.2	-	-
Public building and related furniture	253	41.7	43.9	41.9	-	-	4.2	5.3	4.3	-	-
Partitions and fixtures	254	42.8	42.1	41.4	-	-	4.9	4.7	3.9	-	-
Miscellaneous furniture and fixtures	259	40.8	40.7	40.0	-	-	3.7	3.6	2.7	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average hourly earnings					Average weekly earnings				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P
Total private		\$11.27	\$11.28	\$11.61	\$11.60	\$11.64	\$389.94	\$392.54	\$402.87	\$399.04	\$401.58
Goods-producing		12.84	12.88	13.18	13.18	13.23	534.14	540.96	545.65	541.70	546.40
Mining		14.97	15.09	15.36	15.33	15.55	679.64	680.56	697.34	686.78	696.64
Metal mining	10	16.50	16.45	16.94	-	-	709.50	725.45	747.05	-	-
Iron ores	101	18.67	18.71	18.14	-	-	812.15	800.79	796.35	-	-
Copper ores	102	14.64	14.64	15.30	-	-	648.55	692.47	679.32	-	-
Coal mining	12	18.09	18.38	18.43	-	-	817.67	847.32	838.57	-	-
Bituminous coal and lignite mining	122	18.33	18.64	18.65	-	-	826.68	859.30	850.44	-	-
Oil and gas extraction	13	14.06	14.11	14.52	-	-	638.32	629.31	650.50	-	-
Crude petroleum and natural gas	131	18.38	18.30	19.01	-	-	759.09	763.11	800.32	-	-
Oil and gas field services	138	11.79	11.77	12.04	-	-	563.56	543.77	558.66	-	-
Nonmetallic minerals, except fuels	14	13.26	13.25	13.67	-	-	621.89	609.50	652.06	-	-
Crushed and broken stone	142	12.63	12.40	12.89	-	-	611.29	586.52	630.32	-	-
Construction		14.87	14.83	15.29	15.22	15.11	572.50	573.92	611.60	585.97	572.67
General building contractors	15	14.18	14.15	14.48	-	-	543.09	546.19	564.72	-	-
Residential building construction	152	13.10	13.08	13.39	-	-	488.63	489.19	503.46	-	-
Operative builders	153	13.69	13.70	14.00	-	-	520.22	538.41	571.20	-	-
Nonresidential building construction	154	15.14	15.11	15.44	-	-	595.00	598.36	622.23	-	-
Heavy construction, except building	16	14.54	14.29	15.07	-	-	609.23	591.61	675.14	-	-
Highway and street construction	161	14.34	13.79	15.40	-	-	606.58	551.60	713.02	-	-
Heavy construction, except highway	162	14.63	14.46	14.91	-	-	608.61	605.87	659.02	-	-
Special trade contractors	17	15.22	15.22	15.63	-	-	573.79	581.40	611.13	-	-
Plumbing, heating, and air conditioning	171	15.40	15.52	15.84	-	-	600.60	620.80	630.43	-	-
Painting and paper hanging	172	13.83	13.87	14.28	-	-	497.88	510.42	521.22	-	-
Electrical work	173	16.52	16.47	16.96	-	-	649.24	667.04	683.49	-	-
Masonry, stonework, and plastering	174	15.15	15.10	15.48	-	-	536.31	533.03	566.57	-	-
Carpentry and floor work	175	14.98	14.81	15.10	-	-	545.27	537.60	552.66	-	-
Roofing, siding, and sheet metal work	176	13.18	13.22	13.45	-	-	457.35	449.48	496.31	-	-
Manufacturing		12.17	12.26	12.41	12.48	12.61	517.23	525.95	517.50	522.91	532.14
Durable goods		12.77	12.87	12.94	13.00	13.14	552.94	563.71	549.95	555.10	566.33
Lumber and wood products	24	9.93	9.97	10.27	10.21	10.31	409.12	414.75	423.12	416.57	416.52
Logging	241	11.42	11.41	11.97	-	-	447.66	455.26	505.13	-	-
Sawmills and planing mills	242	10.10	10.16	10.45	-	-	428.24	435.86	436.81	-	-
Sawmills and planing mills, general	2421	10.45	10.53	10.81	-	-	448.31	457.00	457.26	-	-
Hardwood dimension and flooring mills	2426	8.70	8.74	8.99	-	-	350.61	361.84	356.00	-	-
Millwork, plywood, and structural members	243	10.01	10.08	10.26	-	-	415.42	420.34	422.71	-	-
Millwork	2431	10.30	10.34	10.44	-	-	424.36	422.91	423.86	-	-
Wood kitchen cabinets	2434	9.36	9.52	9.63	-	-	386.57	393.18	384.24	-	-
Hardwood veneer and plywood	2435	8.68	8.69	8.92	-	-	370.64	377.15	375.53	-	-
Softwood veneer and plywood	2436	12.00	11.97	12.40	-	-	518.40	543.44	555.52	-	-
Wood containers	244	7.50	7.57	7.75	-	-	296.25	302.80	301.48	-	-
Wood buildings and mobile homes	245	9.94	9.89	10.30	-	-	403.56	412.41	418.18	-	-
Mobile homes	2451	10.07	9.97	10.45	-	-	409.85	418.74	425.32	-	-
Miscellaneous wood products	249	9.29	9.36	9.63	-	-	380.89	384.70	393.87	-	-
Furniture and fixtures	25	9.67	9.76	9.91	9.95	10.04	396.47	406.02	396.40	399.99	410.64
Household furniture	251	9.09	9.23	9.38	-	-	363.60	378.43	370.51	-	-
Wood household furniture	2511	8.57	8.66	8.87	-	-	345.37	351.60	353.03	-	-
Upholstered household furniture	2512	9.92	10.10	10.15	-	-	389.86	417.13	395.85	-	-
Metal household furniture	2514	8.81	8.92	9.13	-	-	385.88	400.51	371.59	-	-
Mattresses and bedsprings	2515	9.51	9.65	9.81	-	-	367.09	378.28	372.78	-	-
Office furniture	252	10.50	10.61	10.78	-	-	452.55	453.05	430.12	-	-
Public building and related furniture	253	10.08	10.20	10.41	-	-	420.34	447.78	436.18	-	-
Partitions and fixtures	254	10.87	10.89	10.90	-	-	465.24	458.47	451.26	-	-
Miscellaneous furniture and fixtures	259	9.88	9.82	10.07	-	-	403.10	399.67	402.80	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average weekly hours					Average overtime hours				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p
Durable goods—Continued											
Stone, clay, and glass products	32	43.7	43.3	43.8	43.3	42.7	5.8	5.4	6.1	-	-
Flat glass	321	48.0	48.2	43.3	-	-	8.7	9.0	6.0	-	-
Glass and glassware, pressed or blown	322	44.2	44.1	42.9	-	-	4.7	4.5	4.4	-	-
Glass containers	3221	44.0	44.0	44.9	-	-	5.7	5.4	5.6	-	-
Pressed and blown glass, nec	3229	44.4	44.1	41.3	-	-	4.0	3.8	3.5	-	-
Products of purchased glass	323	44.1	45.1	43.0	-	-	4.7	5.5	5.0	-	-
Cement, hydraulic	324	43.7	43.3	43.7	-	-	4.1	4.5	4.7	-	-
Structural clay products	325	41.8	42.5	41.2	-	-	4.5	4.7	4.2	-	-
Pottery and related products	326	40.7	42.1	41.3	-	-	4.7	4.9	4.7	-	-
Concrete, gypsum, and plaster products	327	44.3	42.6	45.8	-	-	7.3	6.0	8.4	-	-
Concrete block and brick	3271	45.7	44.3	45.7	-	-	7.8	6.6	7.8	-	-
Concrete products, nec	3272	43.4	43.4	44.5	-	-	5.9	5.7	6.8	-	-
Ready-mixed concrete	3273	44.0	40.8	46.4	-	-	7.7	5.5	9.4	-	-
Misc. nonmetallic mineral products	329	43.2	43.5	42.6	-	-	5.2	5.4	4.6	-	-
Abrasive products	3291	43.8	43.4	40.5	-	-	4.7	4.3	2.8	-	-
Asbestos products	3292	41.3	41.8	43.8	-	-	2.8	3.0	6.0	-	-
Primary metal industries	33	45.2	45.6	43.7	44.1	44.2	7.1	7.1	6.1	-	-
Blast furnaces and basic steel products	331	45.5	45.9	44.0	44.0	44.1	7.2	6.9	6.2	-	-
Blast furnaces and steel mills	3312	45.9	46.2	44.2	-	-	7.6	7.2	6.5	-	-
Steel pipe and tubes	3317	45.0	45.6	44.6	-	-	6.4	6.9	6.4	-	-
Iron and steel foundries	332	45.8	46.4	44.0	-	-	8.1	8.3	6.4	-	-
Gray and ductile iron foundries	3321	46.4	47.1	44.2	-	-	9.3	9.5	6.9	-	-
Malleable iron foundries	3322	49.7	49.4	44.8	-	-	9.7	10.0	6.8	-	-
Steel foundries, nec	3325	44.6	45.5	44.0	-	-	6.0	6.6	5.4	-	-
Primary nonferrous metals	333	43.4	44.5	43.2	-	-	5.6	5.8	5.7	-	-
Primary aluminum	3334	42.9	43.6	42.8	-	-	5.3	5.4	5.5	-	-
Nonferrous rolling and drawing	335	45.6	46.0	44.3	-	-	7.5	7.7	6.6	-	-
Copper rolling and drawing	3351	46.2	46.1	44.4	-	-	8.6	8.4	6.6	-	-
Aluminum sheet, plate, and foil	3353	47.6	48.8	45.8	-	-	9.6	8.8	7.6	-	-
Nonferrous wire drawing and insulating	3357	44.6	45.2	43.4	-	-	6.2	7.0	6.2	-	-
Nonferrous foundries (castings)	336	43.3	43.8	42.2	-	-	5.4	5.8	4.7	-	-
Aluminum foundries	3365	42.5	42.9	42.4	-	-	5.3	5.4	4.8	-	-
Fabricated metal products	34	43.5	44.0	42.6	42.9	45.3	5.6	5.8	4.9	-	-
Metal cans and shipping containers	341	44.8	43.8	42.0	-	-	6.9	6.2	6.1	-	-
Metal cans	3411	45.0	44.0	42.3	-	-	6.8	6.1	6.1	-	-
Cutlery, handtools, and hardware	342	43.3	44.2	42.6	-	-	5.0	5.3	4.4	-	-
Hand and edge tools, and blades and handsaws	3423,5	43.1	44.1	42.8	-	-	4.9	5.0	4.5	-	-
Hardware, nec	3429	43.0	44.0	42.1	-	-	4.9	5.5	4.2	-	-
Plumbing and heating, except electric	343	42.3	43.4	42.0	-	-	4.6	4.9	4.0	-	-
Plumbing fixture fittings and trim	3432	41.8	41.7	42.8	-	-	4.0	4.1	4.0	-	-
Heating equipment, except electric	3433	43.6	45.3	41.2	-	-	5.6	6.4	3.6	-	-
Fabricated structural metal products	344	42.7	43.3	42.4	-	-	5.1	5.2	5.1	-	-
Fabricated structural metal	3441	42.9	44.0	43.5	-	-	5.3	5.7	6.3	-	-
Metal doors, sash, and trim	3442	41.9	42.0	41.2	-	-	4.3	3.6	3.8	-	-
Fabricated plate work (boiler shops)	3443	43.5	44.6	43.5	-	-	5.3	6.1	5.8	-	-
Sheet metal work	3444	41.8	41.8	41.7	-	-	4.5	4.4	4.3	-	-
Architectural metal work	3446	42.6	43.2	41.6	-	-	5.0	4.9	4.0	-	-
Screw machine products, bolts, etc	345	44.2	44.8	43.3	-	-	6.0	6.4	5.4	-	-
Screw machine products	3451	43.6	43.7	42.8	-	-	5.6	5.8	5.1	-	-
Bolts, nuts, rivets, and washers	3452	45.0	46.0	43.8	-	-	6.5	7.1	5.7	-	-
Metal forgings and stampings	346	45.8	46.0	44.3	-	-	7.4	7.5	5.9	-	-
Iron and steel forgings	3462	43.5	45.1	43.2	-	-	6.0	7.1	5.1	-	-
Automotive stampings	3465	48.2	48.1	45.9	-	-	9.0	9.1	7.0	-	-
Metal stampings, nec	3469	43.2	43.2	42.4	-	-	5.5	5.1	4.6	-	-
Metal services, nec	347	42.2	42.4	41.4	-	-	4.9	5.1	4.2	-	-
Plating and polishing	3471	42.1	42.4	41.0	-	-	4.7	5.0	4.0	-	-
Metal coating and allied services	3479	42.3	42.5	42.0	-	-	5.1	5.3	4.6	-	-
Ordnance and accessories, nec	348	42.7	43.4	42.0	-	-	4.7	4.9	3.7	-	-
Ammunition, except for small arms, nec	3483	42.0	42.9	41.8	-	-	3.4	3.8	3.1	-	-
Misc. fabricated metal products	349	43.3	43.9	42.0	-	-	5.1	5.4	4.3	-	-
Valves and pipe fittings, nec	3494	43.6	44.0	42.4	-	-	5.1	5.3	4.5	-	-
Misc. fabricated wire products	3496	41.8	42.9	40.9	-	-	4.2	4.4	3.5	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average hourly earnings					Average weekly earnings				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P
Durable goods—Continued											
Stone, clay, and glass products	32	\$12.21	\$12.21	\$12.52	\$12.51	\$12.47	\$533.58	\$528.69	\$548.38	\$541.68	\$532.47
Flat glass	321	18.39	18.41	17.60	-	-	882.72	887.36	762.08	-	-
Glass and glassware, pressed or blown	322	13.78	13.78	14.02	-	-	609.08	607.70	601.46	-	-
Glass containers	3221	14.18	14.32	14.43	-	-	623.92	630.08	647.91	-	-
Pressed and blown glass, nec	3229	13.46	13.34	13.68	-	-	597.62	588.29	564.98	-	-
Products of purchased glass	323	10.73	10.89	10.98	-	-	473.19	491.14	472.14	-	-
Cement, hydraulic	324	16.14	15.86	16.52	-	-	705.32	686.74	721.92	-	-
Structural clay products	325	10.71	10.67	10.97	-	-	447.68	453.48	451.96	-	-
Pottery and related products	326	10.64	10.56	10.67	-	-	433.05	444.58	440.67	-	-
Concrete, gypsum, and plaster products	327	11.69	11.67	12.24	-	-	517.87	497.14	560.59	-	-
Concrete block and brick	3271	10.91	10.82	11.41	-	-	498.59	479.33	521.44	-	-
Concrete products, nec	3272	10.40	10.57	10.95	-	-	451.36	458.74	487.28	-	-
Ready-mixed concrete	3273	12.47	12.39	13.02	-	-	548.68	505.51	604.13	-	-
Misc. nonmetallic mineral products	329	12.62	12.54	12.90	-	-	545.18	545.49	549.54	-	-
Abrasive products	3291	11.03	11.00	11.39	-	-	483.11	477.40	461.30	-	-
Asbestos products	3292	15.55	15.64	15.38	-	-	642.22	653.75	673.64	-	-
Primary metal industries	33	14.44	14.53	14.61	14.79	14.78	652.69	662.57	638.46	652.24	653.28
Blast furnaces and basic steel products	331	17.13	17.16	17.45	17.84	17.76	779.42	787.64	767.80	784.96	783.22
Blast furnaces and steel mills	3312	18.48	18.53	18.88	-	-	848.23	856.09	834.50	-	-
Steel pipe and tubes	3317	13.53	13.53	13.72	-	-	608.85	616.97	611.91	-	-
Iron and steel foundries	332	13.38	13.65	13.21	-	-	612.80	633.36	581.24	-	-
Gray and ductile iron foundries	3321	14.17	14.51	13.84	-	-	657.49	683.42	611.73	-	-
Malleable iron foundries	3322	15.09	15.80	15.82	-	-	749.97	780.52	708.74	-	-
Steel foundries, nec	3325	12.03	12.18	12.15	-	-	536.54	554.19	534.60	-	-
Primary nonferrous metals	333	15.67	15.42	15.92	-	-	680.08	686.19	687.74	-	-
Primary aluminum	3334	15.67	15.42	15.76	-	-	672.24	672.31	674.53	-	-
Nonferrous rolling and drawing	335	13.48	13.59	13.73	-	-	614.69	625.14	608.24	-	-
Copper rolling and drawing	3351	13.48	13.62	13.40	-	-	622.78	627.88	594.96	-	-
Aluminum sheet, plate, and foil	3353	16.00	15.85	15.65	-	-	761.60	773.48	716.77	-	-
Nonferrous wire drawing and insulating	3357	13.31	13.57	13.97	-	-	593.63	613.36	606.30	-	-
Nonferrous foundries (castings)	336	11.34	11.46	11.52	-	-	491.02	501.95	486.14	-	-
Aluminum foundries	3365	10.60	10.72	10.85	-	-	450.50	459.89	460.04	-	-
Fabricated metal products	34	12.03	12.09	12.17	12.24	12.60	523.31	531.96	518.44	525.10	570.78
Metal cans and shipping containers	341	15.51	15.44	15.70	-	-	694.85	676.27	659.40	-	-
Metal cans	3411	16.49	16.45	16.76	-	-	742.05	723.80	708.95	-	-
Cutlery, handtools, and hardware	342	12.12	12.14	12.30	-	-	524.80	536.59	523.98	-	-
Hand and edge tools, and blades and handsaws	3423,5	11.20	11.21	11.40	-	-	482.72	494.36	487.92	-	-
Hardware, nec	3429	12.20	12.26	12.46	-	-	524.60	539.44	524.57	-	-
Plumbing and heating, except electric	343	10.71	10.61	10.82	-	-	453.03	460.47	454.44	-	-
Plumbing fixture fittings and trim	3432	10.14	10.01	10.34	-	-	423.85	417.42	442.55	-	-
Heating equipment, except electric	3433	10.91	10.85	11.06	-	-	475.68	491.51	455.67	-	-
Fabricated structural metal products	344	11.10	11.20	11.41	-	-	473.97	484.96	483.78	-	-
Fabricated structural metal	3441	11.11	11.20	11.49	-	-	476.62	492.80	499.82	-	-
Metal doors, sash, and trim	3442	9.43	9.44	9.73	-	-	395.12	396.48	400.88	-	-
Fabricated plate work (boiler shops)	3443	12.45	12.55	12.75	-	-	541.58	559.73	554.63	-	-
Sheet metal work	3444	11.34	11.42	11.69	-	-	474.01	477.36	487.47	-	-
Architectural metal work	3446	10.27	10.32	10.49	-	-	437.50	445.82	436.38	-	-
Screw machine products, bolts, etc	345	11.81	11.88	12.16	-	-	522.00	532.22	526.53	-	-
Screw machine products	3451	11.05	11.16	11.48	-	-	481.78	487.69	491.34	-	-
Bolts, nuts, rivets, and washers	3452	12.66	12.67	12.93	-	-	569.70	582.82	566.33	-	-
Metal forgings and stampings	346	14.51	14.60	14.30	-	-	664.56	671.60	633.49	-	-
Iron and steel forgings	3462	13.88	14.11	13.74	-	-	603.78	636.36	593.57	-	-
Automotive stampings	3465	16.72	16.77	16.19	-	-	805.90	806.64	743.12	-	-
Metal stampings, nec	3469	11.33	11.42	11.65	-	-	489.46	493.34	493.96	-	-
Metal services, nec	347	9.90	10.01	10.14	-	-	417.78	424.42	419.80	-	-
Plating and polishing	3471	9.87	9.94	10.03	-	-	415.53	421.46	411.23	-	-
Metal coating and allied services	3479	9.94	10.12	10.30	-	-	420.46	430.10	432.60	-	-
Ordnance and accessories, nec	348	13.78	13.78	14.05	-	-	588.41	598.05	590.10	-	-
Ammunition, except for small arms, nec	3483	14.13	14.07	14.83	-	-	593.46	603.60	619.89	-	-
Misc. fabricated metal products	349	11.29	11.33	11.49	-	-	488.86	497.39	482.58	-	-
Valves and pipe fittings, nec	3494	11.63	11.55	11.62	-	-	507.07	508.20	492.69	-	-
Misc. fabricated wire products	3496	10.11	10.02	10.26	-	-	422.60	429.86	419.63	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average weekly hours					Average overtime hours				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p
Durable goods—Continued											
Industrial machinery and equipment	35	43.9	44.8	43.1	43.6	44.0	5.6	6.2	5.0	-	-
Engines and turbines	351	45.8	46.7	43.8	-	-	6.3	6.9	4.4	-	-
Turbines and turbine generator sets	3511	43.5	43.8	40.6	-	-	5.7	6.1	3.9	-	-
Internal combustion engines, nec	3519	46.7	47.9	45.1	-	-	6.5	7.2	4.6	-	-
Farm and garden machinery	352	42.4	42.7	40.7	-	-	3.9	4.8	3.0	-	-
Farm machinery and equipment	3523	42.2	43.3	41.6	-	-	3.9	5.1	3.3	-	-
Construction and related machinery	353	44.2	45.0	43.8	-	-	5.8	6.3	5.2	-	-
Construction machinery	3531	43.6	44.8	42.5	-	-	5.0	5.6	4.1	-	-
Mining machinery	3532	44.4	44.9	43.0	-	-	6.9	6.5	5.0	-	-
Oil and gas field machinery	3533	45.9	45.2	48.4	-	-	6.4	6.3	8.1	-	-
Conveyors and conveying equipment	3535	44.3	46.1	43.0	-	-	6.7	8.4	5.3	-	-
Industrial trucks and tractors	3537	43.6	43.8	42.3	-	-	5.3	5.4	4.2	-	-
Metalworking machinery	354	44.7	45.7	43.9	-	-	6.7	7.2	6.2	-	-
Machine tools, metal cutting types	3541	44.8	46.6	45.2	-	-	6.6	7.5	6.7	-	-
Machine tools, metal forming types	3542	47.3	49.0	44.9	-	-	8.0	8.7	6.5	-	-
Special dies, tools, jigs, and fixtures	3544	44.9	45.9	43.5	-	-	7.3	7.7	6.4	-	-
Machine tool accessories	3545	44.5	45.7	43.4	-	-	5.5	6.1	5.1	-	-
Power driven handtools	3546	42.5	41.9	42.8	-	-	4.5	4.4	4.9	-	-
Special industry machinery	355	44.4	45.5	42.7	-	-	6.3	6.9	5.2	-	-
Textile machinery	3552	42.6	43.9	41.8	-	-	4.9	5.3	3.7	-	-
Printing trades machinery	3555	43.9	45.2	41.4	-	-	6.4	6.9	4.6	-	-
Food products machinery	3556	44.1	45.0	42.5	-	-	5.7	6.2	5.2	-	-
General industrial machinery	356	44.0	45.2	43.2	-	-	5.5	6.4	4.9	-	-
Pumps and pumping equipment	3561	43.7	45.3	42.4	-	-	5.1	6.0	4.4	-	-
Ball and roller bearings	3562	45.6	47.2	45.0	-	-	7.4	8.9	6.3	-	-
Air and gas compressors	3563	45.9	46.6	44.8	-	-	5.6	6.4	4.8	-	-
Blowers and fans	3564	43.3	43.2	43.5	-	-	4.3	4.8	4.6	-	-
Speed changers, drives, and gears	3566	43.5	45.0	42.1	-	-	6.4	7.6	5.4	-	-
Power transmission equipment, nec	3568	43.4	45.7	42.2	-	-	5.1	6.6	4.4	-	-
Computer and office equipment	357	43.2	43.6	42.9	-	-	4.0	4.0	3.7	-	-
Electronic computers	3571	44.5	45.2	43.6	-	-	3.8	4.1	3.9	-	-
Computer terminals, calculators, and office machines, nec	3575,8,9	42.3	41.3	42.3	-	-	4.6	3.6	3.9	-	-
Refrigeration and service machinery	358	43.2	43.9	42.8	-	-	4.7	5.5	4.3	-	-
Refrigeration and heating equipment	3585	43.6	44.0	43.3	-	-	4.9	5.4	4.5	-	-
Misc. industrial and commercial machinery	359	43.7	44.6	42.9	-	-	5.9	6.6	5.4	-	-
Carburetors, pistons, rings, valves	3592	45.3	46.6	44.9	-	-	7.0	7.6	5.9	-	-
Scales, balances, and industrial machinery, nec	3596,9	43.6	44.3	42.8	-	-	5.9	6.5	5.5	-	-
Electronic and other electrical equipment	36	42.6	43.1	42.2	42.1	42.2	4.6	4.9	4.3	-	-
Electric distribution equipment	361	42.2	42.9	41.3	-	-	4.1	4.5	3.8	-	-
Transformers, except electronic	3612	42.1	42.9	40.8	-	-	3.7	4.2	3.4	-	-
Switchgear and switchboard apparatus	3613	42.2	42.9	42.0	-	-	4.5	4.9	4.4	-	-
Electrical industrial apparatus	362	43.1	44.5	41.2	-	-	4.6	5.5	3.5	-	-
Motors and generators	3621	43.2	45.5	41.2	-	-	4.8	5.6	3.3	-	-
Relays and industrial controls	3625	42.7	43.0	40.7	-	-	4.3	5.1	3.8	-	-
Household appliances	363	41.4	41.4	41.6	-	-	3.1	3.4	3.1	-	-
Household refrigerators and freezers	3632	40.4	42.8	42.5	-	-	.9	3.4	2.6	-	-
Household laundry equipment	3633	39.9	37.5	38.0	-	-	2.9	3.0	2.7	-	-
Electric housewares and fans	3634	42.7	41.3	42.5	-	-	4.6	3.3	3.7	-	-
Electric lighting and wiring equipment	364	42.9	43.5	41.4	-	-	4.3	4.9	3.6	-	-
Electric lamps	3641	44.6	45.2	45.6	-	-	4.0	4.8	4.3	-	-
Current-carrying wiring devices	3643	41.6	42.0	40.0	-	-	3.8	4.2	3.4	-	-
Noncurrent-carrying wiring devices	3644	43.6	44.2	42.0	-	-	3.6	4.0	2.3	-	-
Residential lighting fixtures	3645	40.6	41.7	40.6	-	-	3.8	4.6	2.6	-	-
Household audio and video equipment	365	43.1	41.5	41.9	-	-	6.5	5.0	5.5	-	-
Household audio and video equipment	3651	42.3	41.6	42.0	-	-	5.3	4.6	4.3	-	-
Communications equipment	366	43.7	45.3	44.3	-	-	4.3	4.8	3.8	-	-
Telephone and telegraph apparatus	3661	45.9	48.7	48.3	-	-	4.7	5.5	4.9	-	-
Electronic components and accessories	367	41.9	42.1	42.1	-	-	4.7	4.9	4.9	-	-
Electron tubes	3671	43.1	41.3	39.8	-	-	4.6	4.8	4.1	-	-
Semiconductors and related devices	3674	42.1	41.5	41.8	-	-	5.0	4.9	5.4	-	-
Electronic components, nec	3679	41.5	42.0	42.6	-	-	4.0	4.6	4.4	-	-
Misc. electrical equipment and supplies	369	43.9	44.5	43.3	-	-	5.9	6.1	5.6	-	-
Storage batteries	3691	45.3	45.1	46.3	-	-	7.4	7.5	7.6	-	-
Engine electrical equipment	3694	44.7	45.6	42.6	-	-	6.1	6.7	5.5	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average hourly earnings					Average weekly earnings				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P
Durable goods—Continued											
Industrial machinery and equipment	35	\$13.11	\$13.19	\$13.31	\$13.38	\$13.47	\$575.53	\$590.91	\$573.66	\$583.37	\$592.68
Engines and turbines	351	16.33	16.13	16.02	-	-	747.91	753.27	701.68	-	-
Turbines and turbine generator sets	3511	17.81	17.79	17.28	-	-	774.74	779.20	701.57	-	-
Internal combustion engines, nec	3519	15.77	15.52	15.57	-	-	736.46	743.41	702.21	-	-
Farm and garden machinery	352	12.65	12.76	13.10	-	-	536.36	544.85	533.17	-	-
Farm machinery and equipment	3523	13.57	13.72	13.89	-	-	572.65	594.08	577.82	-	-
Construction and related machinery	353	12.86	12.91	12.85	-	-	568.41	580.95	562.83	-	-
Construction machinery	3531	13.64	13.55	13.28	-	-	594.70	607.04	564.40	-	-
Mining machinery	3532	14.04	14.20	14.23	-	-	623.38	637.58	611.89	-	-
Oil and gas field machinery	3533	11.96	11.96	12.23	-	-	548.96	540.59	591.93	-	-
Conveyors and conveying equipment	3535	12.42	12.67	12.56	-	-	550.21	584.09	540.08	-	-
Industrial trucks and tractors	3537	11.62	11.69	11.92	-	-	506.63	512.02	504.22	-	-
Metalworking machinery	354	13.81	13.90	14.04	-	-	617.31	635.23	616.36	-	-
Machine tools, metal cutting types	3541	14.06	14.14	14.23	-	-	629.89	658.92	643.20	-	-
Machine tools, metal forming types	3542	14.22	14.28	14.37	-	-	672.61	699.72	645.21	-	-
Special dies, tools, jigs, and fixtures	3544	14.37	14.45	14.62	-	-	645.21	663.26	635.97	-	-
Machine tool accessories	3545	12.08	12.16	12.43	-	-	537.56	555.71	539.46	-	-
Power driven handtools	3546	11.36	11.42	11.81	-	-	482.80	478.50	505.47	-	-
Special industry machinery	355	13.63	13.70	13.71	-	-	605.17	623.35	585.42	-	-
Textile machinery	3552	11.82	11.89	11.74	-	-	503.53	521.97	490.73	-	-
Printing trades machinery	3555	15.73	15.66	15.42	-	-	690.55	707.83	638.39	-	-
Food products machinery	3556	13.16	13.31	13.49	-	-	580.36	598.95	573.33	-	-
General industrial machinery	356	12.87	12.97	13.02	-	-	566.28	586.24	562.46	-	-
Pumps and pumping equipment	3561	13.93	13.90	14.02	-	-	608.74	629.67	594.45	-	-
Ball and roller bearings	3562	14.23	14.42	14.20	-	-	648.89	680.62	639.00	-	-
Air and gas compressors	3563	13.51	13.33	13.29	-	-	620.11	621.18	595.39	-	-
Blowers and fans	3564	10.58	10.74	10.77	-	-	458.11	463.97	468.50	-	-
Speed changers, drives, and gears	3566	13.79	13.79	14.03	-	-	599.87	620.55	590.66	-	-
Power transmission equipment, nec	3568	12.70	12.71	12.76	-	-	551.18	580.85	538.47	-	-
Computer and office equipment	357	13.22	13.32	13.56	-	-	571.10	580.75	581.72	-	-
Electronic computers	3571	14.39	14.49	14.84	-	-	640.36	654.95	647.02	-	-
Computer terminals, calculators, and office machines, nec	3575,8,9	12.99	13.16	13.60	-	-	549.48	543.51	575.28	-	-
Refrigeration and service machinery	358	11.80	11.83	12.11	-	-	509.76	519.34	518.31	-	-
Refrigeration and heating equipment	3585	12.03	11.95	12.37	-	-	524.51	525.80	535.62	-	-
Misc. industrial and commercial machinery	359	12.55	12.71	12.93	-	-	548.44	566.87	554.70	-	-
Carburetors, pistons, rings, valves	3592	14.01	13.99	14.02	-	-	634.65	651.93	629.50	-	-
Scales, balances, and industrial machinery, nec	3596,9	12.21	12.36	12.65	-	-	532.36	547.55	541.42	-	-
Electronic and other electrical equipment	36	11.54	11.59	11.77	11.84	11.95	491.60	499.53	496.69	498.46	504.29
Electric distribution equipment	361	11.25	11.38	11.58	-	-	474.75	488.20	478.25	-	-
Transformers, except electronic	3612	10.64	10.68	10.86	-	-	447.94	458.17	443.09	-	-
Switchgear and switchboard apparatus	3613	11.91	12.15	12.36	-	-	502.60	521.24	519.12	-	-
Electrical industrial apparatus	362	10.97	11.03	11.22	-	-	472.81	490.84	462.26	-	-
Motors and generators	3621	10.27	10.30	10.45	-	-	443.66	468.65	430.54	-	-
Relays and industrial controls	3625	12.42	12.63	12.78	-	-	530.33	543.09	520.15	-	-
Household appliances	363	11.00	11.06	11.42	-	-	455.40	457.88	475.07	-	-
Household refrigerators and freezers	3632	11.85	12.10	12.25	-	-	478.74	517.88	520.63	-	-
Household laundry equipment	3633	13.59	13.62	13.60	-	-	542.24	510.75	516.80	-	-
Electric housewares and fans	3634	8.92	8.75	9.30	-	-	380.88	361.38	395.25	-	-
Electric lighting and wiring equipment	364	11.22	11.36	11.71	-	-	481.34	494.16	484.79	-	-
Electric lamps	3641	11.65	11.78	12.60	-	-	519.59	532.46	574.56	-	-
Current-carrying wiring devices	3643	11.11	11.16	11.77	-	-	462.18	468.72	470.80	-	-
Noncurrent-carrying wiring devices	3644	10.55	10.46	10.71	-	-	459.98	462.33	449.82	-	-
Residential lighting fixtures	3645	8.53	8.53	8.50	-	-	346.32	355.70	345.10	-	-
Household audio and video equipment	365	11.61	11.31	11.11	-	-	500.39	469.37	465.51	-	-
Household audio and video equipment	3651	12.26	11.99	11.54	-	-	518.60	498.78	484.68	-	-
Communications equipment	366	12.06	12.04	11.94	-	-	527.02	545.41	528.94	-	-
Telephone and telegraph apparatus	3661	13.18	13.10	12.94	-	-	604.96	637.97	625.00	-	-
Electronic components and accessories	367	11.29	11.33	11.65	-	-	473.05	476.99	490.47	-	-
Electron tubes	3671	13.47	13.51	13.31	-	-	580.56	557.96	529.74	-	-
Semiconductors and related devices	3674	14.18	14.36	14.77	-	-	596.98	595.94	617.39	-	-
Electronic components, nec	3679	9.67	9.72	9.78	-	-	401.31	408.24	416.63	-	-
Misc. electrical equipment and supplies	369	13.16	13.32	13.28	-	-	577.72	592.74	575.02	-	-
Storage batteries	3691	14.53	14.69	14.86	-	-	658.21	662.52	688.02	-	-
Engine electrical equipment	3694	13.78	14.00	13.86	-	-	615.97	638.40	590.44	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average weekly hours					Average overtime hours				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p
Durable goods—Continued											
Transportation equipment	37	45.0	45.6	43.7	44.1	43.8	6.7	7.2	5.8	-	-
Motor vehicles and equipment	371	46.6	47.1	44.7	45.4	45.8	8.2	8.6	6.5	-	-
Motor vehicles and car bodies	3711	47.4	47.8	45.5	-	-	9.4	9.5	7.0	-	-
Truck and bus bodies	3713	44.8	46.6	41.7	-	-	5.8	7.1	4.6	-	-
Motor vehicle parts and accessories	3714	46.5	47.1	44.7	-	-	7.9	8.5	6.7	-	-
Truck trailers	3715	43.4	44.2	41.3	-	-	5.4	5.5	3.4	-	-
Aircraft and parts	372	42.9	43.5	41.6	-	-	5.0	5.8	5.4	-	-
Aircraft	3721	41.5	41.8	41.2	-	-	4.2	4.7	5.0	-	-
Aircraft engines and engine parts	3724	44.1	45.4	44.9	-	-	5.8	7.5	6.3	-	-
Aircraft parts and equipment, nec	3728	44.2	45.0	39.7	-	-	5.7	6.2	5.1	-	-
Ship and boat building and repairing	373	41.4	42.4	42.1	-	-	3.3	3.7	4.3	-	-
Ship building and repairing	3731	42.7	43.4	43.4	-	-	3.7	3.9	5.0	-	-
Boat building and repairing	3732	39.2	40.8	40.0	-	-	2.7	3.4	3.2	-	-
Railroad equipment	374	46.9	48.3	43.7	-	-	6.4	7.4	4.9	-	-
Guided missiles, space vehicles, and parts	376	43.0	43.4	43.1	-	-	4.5	5.0	4.3	-	-
Guided missiles and space vehicles	3761	43.4	43.8	44.0	-	-	4.8	5.7	4.6	-	-
Misc. transportation equipment	379	39.4	39.2	39.8	-	-	2.8	3.0	2.3	-	-
Travel trailers and campers	3792	38.7	38.2	38.7	-	-	2.1	2.1	1.6	-	-
Instruments and related products	38	42.1	42.6	41.4	41.9	42.5	3.6	3.9	3.4	-	-
Search and navigation equipment	381	41.8	42.3	41.9	-	-	3.1	3.2	3.3	-	-
Measuring and controlling devices	382	43.0	43.6	42.0	-	-	3.5	3.9	3.2	-	-
Environmental controls	3822	43.1	43.7	41.3	-	-	3.8	4.4	3.3	-	-
Process control instruments	3823	43.1	43.6	42.0	-	-	3.3	3.4	3.0	-	-
Instruments to measure electricity	3825	42.4	43.0	42.8	-	-	2.7	3.2	2.9	-	-
Medical instruments and supplies	384	41.3	42.4	40.9	-	-	3.5	4.2	3.0	-	-
Surgical and medical instruments	3841	41.0	42.5	41.0	-	-	3.2	4.2	2.9	-	-
Surgical appliances and supplies	3842	41.3	42.4	40.2	-	-	3.7	4.4	3.1	-	-
Ophthalmic goods	385	39.2	38.8	38.5	-	-	2.0	2.0	1.5	-	-
Photographic equipment and supplies	386	43.2	42.8	42.7	-	-	5.7	5.0	7.2	-	-
Watches, clocks, watchcases, and parts	387	44.0	42.1	41.0	-	-	5.3	3.4	2.1	-	-
Miscellaneous manufacturing industries	39	40.7	40.4	40.3	40.4	40.2	3.7	3.2	3.5	-	-
Jewelry, silverware, and plated ware	391	39.7	38.8	40.3	-	-	3.5	2.6	4.1	-	-
Jewelry, precious metal	3911	39.4	38.3	39.8	-	-	3.6	2.7	4.2	-	-
Musical instruments	393	41.5	41.9	42.5	-	-	3.2	3.5	4.3	-	-
Toys and sporting goods	394	41.2	40.6	40.1	-	-	4.0	3.4	3.1	-	-
Dolls, games, toys, and children's vehicles	3942,4	39.6	38.1	40.2	-	-	3.3	2.2	3.0	-	-
Sporting and athletic goods, nec	3949	42.1	42.0	40.0	-	-	4.3	4.0	3.1	-	-
Pens, pencils, office, and art supplies	395	41.0	40.9	40.1	-	-	2.9	3.1	2.7	-	-
Costume jewelry and notions	396	40.2	39.0	38.2	-	-	3.7	2.1	1.9	-	-
Costume jewelry	3961	40.6	38.9	37.4	-	-	4.3	1.3	1.4	-	-
Miscellaneous manufactures	399	40.6	40.9	40.6	-	-	3.9	3.5	4.0	-	-
Signs and advertising specialties	3993	41.8	42.3	41.4	-	-	4.4	4.6	4.4	-	-
Nondurable goods		41.5	41.7	40.6	40.8	40.9	4.5	4.5	4.2	4.2	4.1
Food and kindred products	20	42.2	42.2	41.3	41.4	41.3	5.3	5.1	5.1	-	-
Meat products	201	42.5	42.0	40.9	-	-	5.5	5.0	4.7	-	-
Meat packing plants	2011	45.5	45.6	43.7	-	-	7.0	6.8	5.8	-	-
Sausages and other prepared meats	2013	43.9	43.4	41.4	-	-	6.3	5.9	5.6	-	-
Poultry slaughtering and processing	2015	40.1	39.4	39.2	-	-	4.3	3.6	3.8	-	-
Dairy products	202	42.8	43.0	41.4	-	-	5.2	5.0	4.8	-	-
Cheese, natural and processed	2022	40.7	41.5	41.3	-	-	4.4	4.5	4.8	-	-
Fluid milk	2026	43.4	43.6	41.4	-	-	5.2	5.0	4.6	-	-
Preserved fruits and vegetables	203	41.0	41.5	41.1	-	-	4.6	4.5	5.2	-	-
Canned specialties	2032	45.1	44.2	40.8	-	-	7.3	5.8	5.7	-	-
Canned fruits and vegetables	2033	40.5	39.7	40.8	-	-	4.0	3.1	5.5	-	-
Frozen fruits and vegetables	2037	39.6	41.4	41.8	-	-	3.9	4.6	5.5	-	-
Grain mill products	204	46.2	47.4	45.4	-	-	7.7	7.7	7.7	-	-
Flour and other grain mill products	2041	48.1	48.1	45.8	-	-	8.6	7.5	7.9	-	-
Prepared feeds, nec	2048	45.1	45.7	43.6	-	-	6.9	7.1	6.7	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average hourly earnings					Average weekly earnings				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P
Durable goods—Continued											
Transportation equipment	37	\$16.62	\$16.83	\$16.65	\$16.72	\$16.80	\$747.90	\$767.45	\$727.61	\$737.35	\$735.84
Motor vehicles and equipment	371	17.11	17.37	17.39	17.40	17.47	797.33	818.13	777.33	789.96	800.13
Motor vehicles and car bodies	3711	20.68	21.01	20.65	-	-	980.23	1,004.28	939.58	-	-
Truck and bus bodies	3713	14.59	14.73	14.44	-	-	653.63	686.42	602.15	-	-
Motor vehicle parts and accessories	3714	15.69	15.91	16.03	-	-	729.59	749.36	716.54	-	-
Truck trailers	3715	10.16	10.14	10.72	-	-	440.94	448.19	442.74	-	-
Aircraft and parts	372	18.21	18.41	17.50	-	-	781.21	800.84	728.00	-	-
Aircraft	3721	(¹)	(¹)	(¹)	(¹)	-	-	-	-	-	-
Aircraft engines and engine parts	3724	\$17.58	\$17.80	\$17.06	-	-	\$775.28	\$808.12	\$765.99	-	-
Aircraft parts and equipment, nec	3728	16.13	16.34	15.45	-	-	712.95	735.30	613.37	-	-
Ship and boat building and repairing	373	12.52	12.53	12.79	-	-	518.33	531.27	538.46	-	-
Ship building and repairing	3731	14.00	14.04	14.26	-	-	597.80	609.34	618.88	-	-
Boat building and repairing	3732	9.82	9.81	10.21	-	-	384.94	400.25	408.40	-	-
Railroad equipment	374	15.66	15.64	14.82	-	-	734.45	755.41	647.63	-	-
Guided missiles, space vehicles, and parts	376	17.67	17.73	17.94	-	-	759.81	769.48	773.21	-	-
Guided missiles and space vehicles	3761	(¹)	(¹)	(¹)	(¹)	-	-	-	-	-	-
Misc. transportation equipment	379	\$10.90	\$11.20	\$11.08	-	-	\$429.46	\$439.04	\$440.98	-	-
Travel trailers and campers	3792	10.73	10.93	11.21	-	-	415.25	417.53	433.83	-	-
Instruments and related products	38	12.55	12.63	12.78	\$12.89	12.93	528.36	538.04	529.09	\$540.09	549.53
Search and navigation equipment	381	16.80	16.92	16.55	-	-	702.24	715.72	693.45	-	-
Measuring and controlling devices	382	12.28	12.33	12.66	-	-	528.04	537.59	531.72	-	-
Environmental controls	3822	10.88	10.97	11.32	-	-	468.93	479.39	467.52	-	-
Process control instruments	3823	11.94	11.92	12.23	-	-	514.61	519.71	513.66	-	-
Instruments to measure electricity	3825	13.66	13.67	14.38	-	-	579.18	587.81	615.46	-	-
Medical instruments and supplies	384	11.28	11.44	11.58	-	-	465.86	485.06	473.62	-	-
Surgical and medical instruments	3841	10.88	11.01	11.16	-	-	446.08	467.93	457.56	-	-
Surgical appliances and supplies	3842	10.65	10.84	10.82	-	-	439.85	459.62	434.96	-	-
Ophthalmic goods	385	9.31	9.39	9.57	-	-	364.95	364.33	368.45	-	-
Photographic equipment and supplies	386	15.11	14.95	15.52	-	-	652.75	639.86	662.70	-	-
Watches, clocks, watchcases, and parts	387	8.54	8.65	8.84	-	-	375.76	364.17	362.44	-	-
Miscellaneous manufacturing industries	39	9.79	9.90	10.10	10.12	10.26	398.45	399.96	407.03	408.85	412.45
Jewelry, silverware, and plated ware	391	10.06	10.16	10.35	-	-	399.38	394.21	417.11	-	-
Jewelry, precious metal	3911	10.05	10.12	10.39	-	-	395.97	387.60	413.52	-	-
Musical instruments	393	9.66	9.77	10.48	-	-	400.89	409.36	445.40	-	-
Toys and sporting goods	394	9.25	9.26	9.49	-	-	381.10	375.96	380.55	-	-
Dolls, games, toys, and children's vehicles	3942,4	8.86	8.98	9.18	-	-	350.86	342.14	369.04	-	-
Sporting and athletic goods, nec	3949	9.46	9.40	9.67	-	-	398.27	394.80	386.80	-	-
Pens, pencils, office, and art supplies	395	10.76	10.92	10.93	-	-	441.16	446.63	438.29	-	-
Costume jewelry and notions	396	8.28	8.44	8.66	-	-	332.86	329.16	330.81	-	-
Costume jewelry	3961	7.13	7.12	7.48	-	-	289.48	276.97	279.75	-	-
Miscellaneous manufactures	399	10.23	10.39	10.50	-	-	415.34	424.95	426.30	-	-
Signs and advertising specialties	3993	10.66	10.87	11.14	-	-	445.59	459.80	461.20	-	-
Nondurable goods		11.35	11.42	11.69	11.74	11.85	471.03	476.21	474.61	478.99	484.67
Food and kindred products	20	10.81	10.85	10.93	11.04	11.17	456.18	457.87	451.41	457.06	461.32
Meat products	201	8.88	8.87	9.01	-	-	377.40	372.54	368.51	-	-
Meat packing plants	2011	9.65	9.65	9.60	-	-	439.08	440.04	419.52	-	-
Sausages and other prepared meats	2013	10.09	10.16	10.49	-	-	442.95	440.94	434.29	-	-
Poultry slaughtering and processing	2015	7.91	7.86	8.10	-	-	317.19	309.68	317.52	-	-
Dairy products	202	12.28	12.19	12.41	-	-	525.58	524.17	513.77	-	-
Cheese, natural and processed	2022	10.93	10.85	11.20	-	-	444.85	450.28	462.56	-	-
Fluid milk	2026	12.93	12.75	13.09	-	-	561.16	555.90	541.93	-	-
Preserved fruits and vegetables	203	10.23	10.49	10.27	-	-	419.43	435.34	422.10	-	-
Canned specialties	2032	13.96	13.58	13.82	-	-	629.60	600.24	563.86	-	-
Canned fruits and vegetables	2033	10.50	11.07	10.54	-	-	425.25	439.48	430.03	-	-
Frozen fruits and vegetables	2037	9.16	9.68	9.49	-	-	362.74	400.75	396.68	-	-
Grain mill products	204	13.39	13.54	13.58	-	-	618.62	641.80	616.53	-	-
Flour and other grain mill products	2041	11.43	11.47	12.11	-	-	549.78	551.71	554.64	-	-
Prepared feeds, nec	2048	10.60	10.71	11.02	-	-	478.06	489.45	480.47	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average weekly hours					Average overtime hours				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P
Nondurable goods—Continued											
Food and kindred products—Continued											
Bakery products	205	40.7	40.7	40.0	-	-	4.9	4.8	4.7	-	-
Bread, cake, and related products	2051	39.6	40.2	39.7	-	-	4.8	4.9	4.7	-	-
Cookies, crackers, and frozen bakery products, except bread	2052,3	42.7	41.7	40.8	-	-	5.1	4.6	4.6	-	-
Sugar and confectionery products	206	42.2	42.2	41.8	-	-	4.6	4.9	5.6	-	-
Raw cane sugar	2061	59.9	56.7	44.9	-	-	15.9	16.6	9.6	-	-
Cane sugar refining	2062	50.0	46.8	50.2	-	-	9.5	6.2	13.0	-	-
Beet sugar	2063	39.8	40.7	43.7	-	-	3.5	3.5	8.3	-	-
Candy and other confectionery products	2064	39.8	40.6	40.1	-	-	3.3	4.0	4.0	-	-
Fats and oils	207	46.1	46.4	45.0	-	-	7.7	7.4	7.3	-	-
Beverages	208	43.3	43.2	42.4	-	-	5.5	5.2	5.0	-	-
Malt beverages	2082	48.8	46.2	46.1	-	-	9.3	7.6	6.9	-	-
Bottled and canned soft drinks	2086	41.9	43.0	40.3	-	-	4.5	5.1	3.7	-	-
Misc. food and kindred products	209	40.3	40.1	39.9	-	-	4.4	4.2	4.5	-	-
Tobacco products	21	39.9	41.2	40.4	39.9	37.7	5.0	4.6	5.3	-	-
Cigarettes	211	40.6	41.4	40.1	-	-	6.1	6.0	7.0	-	-
Textile mill products	22	41.8	42.0	40.6	40.9	40.7	4.8	4.9	4.2	-	-
Broadwoven fabric mills, cotton	221	43.0	42.8	42.3	-	-	6.3	6.0	5.9	-	-
Broadwoven fabric mills, synthetics	222	42.1	42.4	40.5	-	-	4.8	4.6	4.3	-	-
Broadwoven fabric mills, wool	223	41.0	42.2	38.4	-	-	4.7	5.6	3.0	-	-
Narrow fabric mills	224	39.2	40.4	39.6	-	-	3.4	3.5	3.3	-	-
Knitting mills	225	40.6	40.1	39.6	-	-	3.7	3.9	3.3	-	-
Women's hosiery, except socks	2251	40.5	39.7	41.6	-	-	3.6	4.1	3.6	-	-
Hosiery, nec	2252	39.9	39.5	38.1	-	-	3.6	3.4	2.8	-	-
Knit outerwear mills	2253	40.2	38.8	39.7	-	-	3.4	3.2	3.2	-	-
Knit underwear mills	2254	39.7	39.0	36.9	-	-	2.6	3.5	1.7	-	-
Weft knit fabric mills	2257	41.4	42.3	40.4	-	-	4.3	5.1	4.3	-	-
Textile finishing, except wool	226	42.5	43.7	41.1	-	-	5.4	6.1	4.5	-	-
Finishing plants, cotton	2261	43.6	44.6	42.4	-	-	5.9	6.4	5.0	-	-
Finishing plants, synthetics	2262	41.6	42.6	39.5	-	-	5.0	5.9	3.9	-	-
Carpets and rugs	227	43.0	44.6	41.7	-	-	5.9	6.3	4.8	-	-
Yarn and thread mills	228	42.1	42.0	40.4	-	-	4.6	4.6	4.0	-	-
Yarn spinning mills	2281	42.4	42.4	41.0	-	-	4.8	4.8	4.4	-	-
Throwing and winding mills	2282	40.0	38.7	37.9	-	-	3.7	3.3	2.9	-	-
Miscellaneous textile goods	229	43.2	43.2	41.7	-	-	5.2	5.0	4.4	-	-
Apparel and other textile products	23	38.0	38.1	36.9	37.2	37.7	2.2	2.1	1.9	-	-
Men's and boys' suits and coats	231	36.4	36.5	36.1	-	-	1.4	1.3	1.1	-	-
Men's and boys' furnishings	232	38.4	38.1	36.2	-	-	2.0	1.8	1.5	-	-
Men's and boys' shirts	2321	37.9	37.7	34.7	-	-	1.9	1.6	1.2	-	-
Men's and boys' trousers and slacks	2325	38.0	38.1	36.3	-	-	1.9	1.7	1.4	-	-
Men's and boys' work clothing	2326	38.1	37.6	36.7	-	-	1.8	1.8	1.2	-	-
Women's and misses' outerwear	233	36.2	36.9	35.4	-	-	1.7	1.9	1.6	-	-
Women's and misses' blouses and shirts	2331	35.9	35.9	35.2	-	-	1.0	1.3	1.1	-	-
Women's, juniors', and misses' dresses	2335	36.5	36.0	35.6	-	-	2.0	1.6	1.6	-	-
Women's and misses' suits and coats	2337	35.1	36.0	34.2	-	-	1.5	1.6	1.6	-	-
Women's and misses' outerwear, nec	2339	36.3	37.5	35.6	-	-	1.8	2.1	1.7	-	-
Women's and children's undergarments	234	38.2	37.6	37.0	-	-	2.4	1.9	1.6	-	-
Women's and children's underwear	2341	38.2	37.0	36.9	-	-	2.3	1.7	1.5	-	-
Brassieres, girdles, and allied garments	2342	38.3	40.0	37.5	-	-	2.8	2.7	1.9	-	-
Girls' and children's outerwear	236	37.9	38.4	37.0	-	-	2.2	2.4	2.0	-	-
Girls' and children's dresses and blouses	2361	36.7	37.7	36.1	-	-	1.6	2.3	2.0	-	-
Misc. apparel and accessories	238	37.8	38.0	37.7	-	-	1.9	1.5	1.7	-	-
Misc. fabricated textile products	239	40.2	40.1	39.3	-	-	3.4	3.1	3.0	-	-
Curtains and draperies	2391	38.8	39.2	37.9	-	-	2.4	2.5	1.5	-	-
House furnishings, nec	2392	39.6	39.0	39.2	-	-	3.2	3.2	3.3	-	-
Automotive and apparel trimmings	2396	41.0	40.6	40.2	-	-	4.0	3.4	3.1	-	-
Paper and allied products	26	44.2	44.8	43.1	43.7	43.9	5.9	6.0	5.5	-	-
Paper mills	262	46.3	46.7	45.0	-	-	6.4	6.5	6.6	-	-
Paperboard mills	263	45.9	46.1	45.0	-	-	7.7	7.3	7.7	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average hourly earnings					Average weekly earnings				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P
Nondurable goods—Continued											
Food and kindred products—Continued											
Bakery products	205	\$11.79	\$11.73	\$11.86	-	-	\$479.85	\$477.41	\$474.40	-	-
Bread, cake, and related products	2051	11.73	11.72	11.98	-	-	464.51	471.14	475.61	-	-
Cookies, crackers, and frozen bakery products, except bread	2052,3	11.91	11.73	11.64	-	-	508.56	489.14	474.91	-	-
Sugar and confectionery products	206	11.36	11.41	11.57	-	-	479.39	481.50	483.63	-	-
Raw cane sugar	2061	11.02	11.17	10.46	-	-	660.10	633.34	469.65	-	-
Cane sugar refining	2062	16.07	15.98	16.82	-	-	803.50	747.86	844.36	-	-
Beet sugar	2063	11.87	12.33	11.65	-	-	472.43	501.83	509.11	-	-
Candy and other confectionery products	2064	10.36	10.28	10.62	-	-	412.33	417.37	425.86	-	-
Fats and oils	207	11.35	11.41	11.58	-	-	523.24	529.42	521.10	-	-
Beverages	208	15.56	15.43	15.48	-	-	673.75	666.58	656.35	-	-
Malt beverages	2082	21.30	21.12	21.17	-	-	1,039.44	975.74	975.94	-	-
Bottled and canned soft drinks	2086	12.29	12.39	12.59	-	-	514.95	532.77	507.38	-	-
Misc. food and kindred products	209	9.76	9.82	10.06	-	-	393.33	393.78	401.39	-	-
Tobacco products	21	19.46	18.64	18.49	\$19.54	\$17.63	776.45	767.97	747.00	\$779.65	\$664.65
Cigarettes	211	24.28	24.35	24.66	-	-	985.77	1,008.09	988.87	-	-
Textile mill products	22	9.26	9.31	9.49	9.55	9.58	387.07	391.02	385.29	390.60	389.91
Broadwoven fabric mills, cotton	221	9.76	9.74	9.96	-	-	419.68	416.87	421.31	-	-
Broadwoven fabric mills, synthetics	222	10.21	10.20	10.46	-	-	429.84	432.48	423.63	-	-
Broadwoven fabric mills, wool	223	9.66	9.61	9.85	-	-	396.06	405.54	378.24	-	-
Narrow fabric mills	224	8.58	8.64	8.80	-	-	336.34	349.06	348.48	-	-
Knitting mills	225	8.45	8.56	8.73	-	-	343.07	343.26	345.71	-	-
Women's hosiery, except socks	2251	7.86	8.03	8.16	-	-	318.33	318.79	339.46	-	-
Hosiery, nec	2252	8.14	8.13	8.40	-	-	324.79	321.14	320.04	-	-
Knit outerwear mills	2253	8.00	8.14	8.17	-	-	321.60	315.83	324.35	-	-
Knit underwear mills	2254	8.52	8.53	8.82	-	-	338.24	332.67	325.46	-	-
Weft knit fabric mills	2257	9.37	9.60	9.72	-	-	387.92	406.08	392.69	-	-
Textile finishing, except wool	226	9.46	9.53	9.61	-	-	402.05	416.46	394.97	-	-
Finishing plants, cotton	2261	9.23	9.30	9.36	-	-	402.43	414.78	396.86	-	-
Finishing plants, synthetics	2262	9.91	9.91	9.99	-	-	412.26	422.17	394.61	-	-
Carpets and rugs	227	9.33	9.24	9.45	-	-	401.19	412.10	394.07	-	-
Yarn and thread mills	228	8.96	9.00	9.30	-	-	377.22	378.00	375.72	-	-
Yarn spinning mills	2281	8.94	8.98	9.26	-	-	379.06	380.75	379.66	-	-
Throwing and winding mills	2282	9.32	9.33	9.56	-	-	372.80	361.07	362.32	-	-
Miscellaneous textile goods	229	10.66	10.80	10.77	-	-	460.51	466.56	449.11	-	-
Apparel and other textile products	23	7.45	7.47	7.71	7.76	7.81	283.10	284.61	284.50	288.67	294.44
Men's and boys' suits and coats	231	7.95	7.98	8.18	-	-	289.38	291.27	295.30	-	-
Men's and boys' furnishings	232	7.04	7.09	7.20	-	-	270.34	270.13	260.64	-	-
Men's and boys' shirts	2321	6.97	7.08	7.16	-	-	264.16	266.92	248.45	-	-
Men's and boys' trousers and slacks	2325	6.93	6.98	7.05	-	-	263.34	265.94	255.92	-	-
Men's and boys' work clothing	2326	6.70	6.84	7.22	-	-	255.27	257.18	264.97	-	-
Women's and misses' outerwear	233	7.10	7.10	7.40	-	-	257.02	261.99	261.96	-	-
Women's and misses' blouses and shirts	2331	6.37	6.49	6.50	-	-	228.68	232.99	228.80	-	-
Women's, juniors', and misses' dresses	2335	7.58	7.54	8.08	-	-	276.67	271.44	287.65	-	-
Women's and misses' suits and coats	2337	7.45	7.63	8.10	-	-	261.50	274.68	277.02	-	-
Women's and misses' outerwear, nec	2339	7.05	7.02	7.24	-	-	255.92	263.25	257.74	-	-
Women's and children's undergarments	234	7.04	7.12	7.32	-	-	268.93	267.71	270.84	-	-
Women's and children's underwear	2341	6.86	6.85	7.16	-	-	262.05	253.45	264.20	-	-
Brassieres, girdles, and allied garments	2342	7.74	8.09	7.87	-	-	296.44	323.60	295.13	-	-
Girls' and children's outerwear	236	6.68	6.68	6.91	-	-	253.17	256.51	255.67	-	-
Girls' and children's dresses and blouses	2361	6.54	6.56	6.73	-	-	240.02	247.31	242.95	-	-
Misc. apparel and accessories	238	7.00	7.04	7.27	-	-	264.60	267.52	274.08	-	-
Misc. fabricated textile products	239	8.56	8.54	8.84	-	-	344.11	342.45	347.41	-	-
Curtains and draperies	2391	7.26	7.22	7.47	-	-	281.69	283.02	283.11	-	-
House furnishings, nec	2392	7.86	7.83	8.13	-	-	311.26	305.37	318.70	-	-
Automotive and apparel trimmings	2396	10.99	10.94	11.24	-	-	450.59	444.16	451.85	-	-
Paper and allied products	26	13.92	13.98	14.32	14.39	14.47	615.26	626.30	617.19	628.84	635.23
Paper mills	262	17.36	17.41	18.12	-	-	803.77	813.05	815.40	-	-
Paperboard mills	263	17.60	17.73	18.02	-	-	807.84	817.35	810.90	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average weekly hours					Average overtime hours				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P
Nondurable goods—Continued											
Paper and allied products—Continued											
Paperboard containers and boxes	265	44.2	44.9	43.2	-	-	5.9	5.9	5.2	-	-
Corrugated and solid fiber boxes	2653	44.9	45.3	44.0	-	-	6.5	6.5	5.7	-	-
Sanitary food containers	2656	41.8	43.6	40.2	-	-	3.9	4.0	3.9	-	-
Folding paperboard boxes	2657	44.3	45.5	43.1	-	-	6.1	6.0	5.5	-	-
Misc. converted paper products	267	42.4	43.0	41.1	-	-	5.1	5.3	4.3	-	-
Paper, coated and laminated, nec	2672	43.0	43.7	41.5	-	-	4.7	4.8	3.6	-	-
Bags: plastics, laminated, and coated	2673	42.6	42.6	41.8	-	-	5.8	5.8	4.9	-	-
Envelopes	2677	42.2	43.0	41.0	-	-	4.5	5.1	3.5	-	-
Printing and publishing	27	39.1	39.3	38.3	38.8	38.5	3.7	3.6	3.3	-	-
Newspapers	271	34.1	33.9	32.8	-	-	1.9	1.6	1.3	-	-
Periodicals	272	37.1	36.8	37.9	-	-	2.8	2.4	3.6	-	-
Books	273	39.8	40.5	39.1	-	-	3.1	3.9	2.9	-	-
Book publishing	2731	38.5	39.6	37.3	-	-	2.1	2.9	1.5	-	-
Book printing	2732	41.2	41.6	41.0	-	-	4.3	5.0	4.3	-	-
Miscellaneous publishing	274	38.2	37.8	35.9	-	-	2.8	2.7	1.7	-	-
Commercial printing	275	40.8	40.9	40.1	-	-	4.7	4.5	4.2	-	-
Commercial printing, lithographic	2752	40.4	40.6	39.8	-	-	4.5	4.4	4.0	-	-
Commercial printing, nec	2759	41.3	41.2	40.5	-	-	4.6	4.4	4.3	-	-
Manifold business forms	276	42.7	43.2	42.2	-	-	4.9	5.4	4.0	-	-
Blankbooks and bookbinding	278	40.3	41.4	39.0	-	-	3.0	3.4	2.6	-	-
Printing trade services	279	39.7	39.4	38.8	-	-	4.3	4.0	3.6	-	-
Chemicals and allied products	28	43.7	44.0	43.2	43.3	43.9	5.2	5.3	5.1	-	-
Industrial inorganic chemicals	281	44.6	44.5	45.4	-	-	5.6	5.9	5.8	-	-
Industrial inorganic chemicals, nec	2819	43.9	43.4	45.8	-	-	5.7	5.9	6.1	-	-
Plastics materials and synthetics	282	44.5	44.6	44.0	-	-	6.3	6.4	6.1	-	-
Plastics materials and resins	2821	45.6	46.3	44.4	-	-	7.0	6.9	6.7	-	-
Organic fibers, noncellulosic	2824	43.7	43.5	45.5	-	-	5.5	5.9	5.7	-	-
Drugs	283	42.0	42.5	41.7	-	-	4.3	4.5	4.0	-	-
Pharmaceutical preparations	2834	41.7	42.3	41.4	-	-	4.0	4.3	3.8	-	-
Soap, cleaners, and toilet goods	284	41.8	42.5	40.9	-	-	3.7	4.0	3.6	-	-
Soap and other detergents	2841	42.9	44.9	41.2	-	-	4.5	4.9	4.1	-	-
Polishing, sanitation, and finishing preparations	2842,3	40.3	41.3	40.2	-	-	3.3	3.7	3.3	-	-
Toilet preparations	2844	42.1	41.9	41.1	-	-	3.5	3.7	3.5	-	-
Paints and allied products	285	43.2	44.1	42.5	-	-	4.0	4.3	3.6	-	-
Industrial organic chemicals	286	45.7	45.7	45.0	-	-	6.5	6.4	6.5	-	-
Cyclic crudes and intermediates	2865	46.7	47.7	45.1	-	-	8.5	9.0	7.2	-	-
Industrial organic chemicals, nec	2869	45.5	45.3	44.9	-	-	6.0	5.8	6.3	-	-
Agricultural chemicals	287	45.5	45.5	46.1	-	-	6.4	6.4	7.2	-	-
Miscellaneous chemical products	289	44.4	44.7	43.5	-	-	5.2	5.1	4.9	-	-
Petroleum and coal products	29	44.4	44.2	44.3	44.0	44.0	6.8	5.8	6.8	-	-
Petroleum refining	291	44.5	44.7	43.8	-	-	6.7	5.7	6.0	-	-
Asphalt paving and roofing materials	295	44.8	43.0	46.5	-	-	8.1	6.4	9.9	-	-
Rubber and misc. plastics products	30	42.6	43.0	41.5	41.8	42.2	4.7	4.9	4.2	-	-
Tires and inner tubes	301	46.2	46.1	44.4	-	-	7.0	6.6	6.7	-	-
Rubber and plastics footwear	302	40.3	40.3	38.3	-	-	2.1	2.2	1.6	-	-
Hose, belting, gaskets, and packing	305	42.7	43.6	41.4	-	-	4.8	5.2	4.0	-	-
Rubber and plastics hose and belting	3052	44.4	45.1	43.1	-	-	5.4	5.8	4.6	-	-
Fabricated rubber products, nec	306	42.4	43.0	40.8	-	-	4.6	4.9	3.6	-	-
Miscellaneous plastics products, nec	308	42.3	42.7	41.4	-	-	4.6	4.8	4.1	-	-
Leather and leather products	31	39.0	39.0	38.3	37.9	37.7	2.6	2.5	2.2	-	-
Leather tanning and finishing	311	43.6	44.7	41.1	-	-	5.6	6.2	5.0	-	-
Footwear, except rubber	314	37.4	37.9	37.0	-	-	1.6	1.7	1.3	-	-
Men's footwear, except athletic	3143	37.3	37.7	37.3	-	-	1.3	1.6	1.0	-	-
Women's footwear, except athletic	3144	37.5	39.3	38.0	-	-	1.8	2.0	1.6	-	-
Luggage	316	40.5	37.6	39.6	-	-	3.0	2.7	2.4	-	-
Handbags and personal leather goods	317	39.7	38.9	39.8	-	-	3.9	1.9	3.4	-	-
Service-producing		32.6	32.8	32.8	32.6	32.7	-	-	-	-	-
Transportation and public utilities		39.8	39.6	39.7	39.7	39.7	-	-	-	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average hourly earnings					Average weekly earnings				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P
Nondurable goods—Continued											
Paper and allied products—Continued											
Paperboard containers and boxes	265	\$11.77	\$11.78	\$12.03	-	-	\$520.23	\$528.92	\$519.70	-	-
Corrugated and solid fiber boxes	2653	11.89	11.96	11.99	-	-	533.86	541.79	527.56	-	-
Sanitary food containers	2656	11.35	11.21	12.16	-	-	474.43	488.76	488.83	-	-
Folding paperboard boxes	2657	12.39	12.29	12.80	-	-	548.88	559.20	551.68	-	-
Misc. converted paper products	267	12.18	12.28	12.43	-	-	516.43	528.04	510.87	-	-
Paper, coated and laminated, nec	2672	14.38	14.25	14.50	-	-	618.34	622.73	601.75	-	-
Bags: plastics, laminated, and coated	2673	11.43	11.53	11.45	-	-	486.92	491.18	478.61	-	-
Envelopes	2677	11.40	11.45	11.66	-	-	481.08	492.35	478.06	-	-
Printing and publishing	27	12.20	12.26	12.42	\$12.40	\$12.54	477.02	481.82	475.69	\$481.12	\$482.79
Newspapers	271	12.01	12.05	12.30	-	-	409.54	408.50	403.44	-	-
Periodicals	272	13.43	13.49	13.24	-	-	498.25	496.43	501.80	-	-
Books	273	11.63	11.62	11.87	-	-	462.87	470.61	464.12	-	-
Book publishing	2731	11.24	11.21	11.53	-	-	432.74	443.92	430.07	-	-
Book printing	2732	12.05	12.08	12.20	-	-	496.46	502.53	500.20	-	-
Miscellaneous publishing	274	11.87	11.99	11.91	-	-	453.43	453.22	427.57	-	-
Commercial printing	275	12.38	12.43	12.61	-	-	505.10	508.39	505.66	-	-
Commercial printing, lithographic	2752	12.51	12.54	12.70	-	-	505.40	509.12	505.46	-	-
Commercial printing, nec	2759	11.93	12.04	12.34	-	-	492.71	496.05	499.77	-	-
Manifold business forms	276	13.04	13.18	13.26	-	-	556.81	569.38	559.57	-	-
Blankbooks and bookbinding	278	9.48	9.56	9.68	-	-	382.04	395.78	377.52	-	-
Printing trade services	279	14.71	14.84	15.06	-	-	583.99	584.70	584.33	-	-
Chemicals and allied products	28	15.29	15.42	15.85	15.92	16.04	668.17	678.48	684.72	689.34	704.16
Industrial inorganic chemicals	281	17.01	17.00	17.89	-	-	758.65	756.50	812.21	-	-
Industrial inorganic chemicals, nec	2819	17.40	17.33	18.14	-	-	763.86	752.12	830.81	-	-
Plastics materials and synthetics	282	15.63	15.98	16.45	-	-	695.54	712.71	723.80	-	-
Plastics materials and resins	2821	17.60	17.66	18.26	-	-	802.56	817.66	810.74	-	-
Organic fibers, noncellulosic	2824	13.64	13.71	14.41	-	-	596.07	596.39	655.66	-	-
Drugs	283	14.83	14.84	15.21	-	-	622.86	630.70	634.26	-	-
Pharmaceutical preparations	2834	14.85	14.88	15.02	-	-	619.25	629.42	621.83	-	-
Soap, cleaners, and toilet goods	284	12.71	12.95	12.73	-	-	531.28	550.38	520.66	-	-
Soap and other detergents	2841	16.07	16.35	16.08	-	-	689.40	734.12	662.50	-	-
Polishing, sanitation, and finishing preparations	2842,3	11.69	11.72	12.12	-	-	471.11	484.04	487.22	-	-
Toilet preparations	2844	11.36	11.61	11.32	-	-	478.26	486.46	465.25	-	-
Paints and allied products	285	13.06	13.04	13.28	-	-	564.19	575.06	564.40	-	-
Industrial organic chemicals	286	18.41	18.53	19.55	-	-	841.34	846.82	879.75	-	-
Cyclic crudes and intermediates	2865	17.95	18.26	19.29	-	-	838.27	871.00	869.98	-	-
Industrial organic chemicals, nec	2869	18.63	18.72	19.72	-	-	847.67	848.02	885.43	-	-
Agricultural chemicals	287	15.68	15.80	16.25	-	-	713.44	718.90	749.13	-	-
Miscellaneous chemical products	289	14.21	14.33	14.55	-	-	630.92	640.55	632.93	-	-
Petroleum and coal products	29	19.25	19.32	19.68	19.49	19.72	854.70	853.94	871.82	857.56	867.68
Petroleum refining	291	21.35	21.24	21.80	-	-	950.08	949.43	954.84	-	-
Asphalt paving and roofing materials	295	14.15	13.96	15.31	-	-	633.92	600.28	711.92	-	-
Rubber and misc. plastics products	30	10.69	10.79	11.02	11.00	11.11	455.39	463.97	457.33	459.80	468.84
Tires and inner tubes	301	17.40	17.54	18.04	-	-	803.88	808.59	800.98	-	-
Rubber and plastics footwear	302	7.91	7.97	8.67	-	-	318.77	321.19	332.06	-	-
Hose, belting, gaskets, and packing	305	10.99	11.14	11.14	-	-	469.27	485.70	461.20	-	-
Rubber and plastics hose and belting	3052	11.22	11.26	11.34	-	-	498.17	507.83	488.75	-	-
Fabricated rubber products, nec	306	10.25	10.33	10.56	-	-	434.60	444.19	430.85	-	-
Miscellaneous plastics products, nec	308	10.05	10.14	10.29	-	-	425.12	432.98	426.01	-	-
Leather and leather products	31	8.05	8.06	8.26	8.26	8.37	313.95	314.34	316.36	313.05	315.55
Leather tanning and finishing	311	10.76	10.79	11.26	-	-	469.14	482.31	462.79	-	-
Footwear, except rubber	314	7.56	7.57	7.78	-	-	282.74	286.90	287.86	-	-
Men's footwear, except athletic	3143	8.10	8.22	8.26	-	-	302.13	309.89	308.10	-	-
Women's footwear, except athletic	3144	6.92	6.87	7.15	-	-	259.50	269.99	271.70	-	-
Luggage	316	7.96	7.71	8.06	-	-	322.38	289.90	319.18	-	-
Handbags and personal leather goods	317	7.37	7.24	7.41	-	-	292.59	281.64	294.92	-	-
Service-producing		10.70	10.72	11.07	11.06	\$11.11	348.82	351.62	363.10	360.56	\$363.30
Transportation and public utilities		14.07	14.04	14.45	14.48	14.45	559.99	555.98	573.67	574.86	573.67

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average weekly hours					Average overtime hours				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P
Transportation and public utilities—Continued											
Railroad transportation:											
Class I railroads plus Amtrak ³	4011	47.6	46.9	46.8	-	-	-	-	-	-	-
Local and interurban passenger transit	41	33.7	34.0	33.9	-	-	-	-	-	-	-
Local and suburban transportation	411	38.3	37.9	38.6	-	-	-	-	-	-	-
Intercity and rural bus transportation	413	36.9	36.6	38.4	-	-	-	-	-	-	-
Trucking and warehousing	42	39.3	39.4	39.5	-	-	-	-	-	-	-
Trucking and courier services, except air	421	39.1	39.3	39.4	-	-	-	-	-	-	-
Public warehousing and storage	422	41.1	40.3	40.6	-	-	-	-	-	-	-
Water transportation:											
Water transportation services	449	36.9	36.8	38.3	-	-	-	-	-	-	-
Pipelines, except natural gas	46	42.6	43.5	44.5	-	-	-	-	-	-	-
Transportation services	47	37.6	37.5	38.8	-	-	-	-	-	-	-
Passenger transportation arrangement	472	35.9	35.7	37.6	-	-	-	-	-	-	-
Travel agencies	4724	36.2	35.9	37.6	-	-	-	-	-	-	-
Freight transportation arrangement	473	39.2	39.1	40.2	-	-	-	-	-	-	-
Communications	48	39.9	39.7	40.2	-	-	-	-	-	-	-
Telephone communications	481	41.7	41.4	41.8	-	-	-	-	-	-	-
Telephone communications, except radio	4813	41.8	41.4	41.9	-	-	-	-	-	-	-
Radio and television broadcasting	483	34.5	34.3	35.4	-	-	-	-	-	-	-
Cable and other pay television services	484	39.1	38.9	39.4	-	-	-	-	-	-	-
Electric, gas, and sanitary services	49	42.5	42.3	42.8	-	-	-	-	-	-	-
Electric services	491	42.3	42.0	43.1	-	-	-	-	-	-	-
Gas production and distribution	492	43.3	43.1	43.1	-	-	-	-	-	-	-
Combination utility services	493	42.6	43.0	42.6	-	-	-	-	-	-	-
Sanitary services	495	42.8	42.3	42.8	-	-	-	-	-	-	-
Wholesale trade		38.4	38.5	38.5	38.2	38.4	-	-	-	-	-
Durable goods	50	38.9	39.0	39.1	-	-	-	-	-	-	-
Motor vehicles, parts, and supplies	501	38.3	38.5	38.2	-	-	-	-	-	-	-
Furniture and home furnishings	502	37.7	38.0	37.6	-	-	-	-	-	-	-
Lumber and other construction materials	503	39.9	39.8	40.6	-	-	-	-	-	-	-
Professional and commercial equipment	504	38.9	38.9	39.4	-	-	-	-	-	-	-
Medical and hospital equipment	5047	38.3	38.0	38.3	-	-	-	-	-	-	-
Metals and minerals, except petroleum	505	41.1	41.4	41.4	-	-	-	-	-	-	-
Electrical goods	506	38.7	39.0	39.0	-	-	-	-	-	-	-
Hardware, plumbing, and heating equipment	507	38.8	39.1	38.9	-	-	-	-	-	-	-
Machinery, equipment, and supplies	508	39.3	39.3	39.5	-	-	-	-	-	-	-
Misc. wholesale trade durable goods	509	38.1	38.1	38.1	-	-	-	-	-	-	-
Nondurable goods	51	37.6	37.7	37.6	-	-	-	-	-	-	-
Paper and paper products	511	36.7	36.8	36.8	-	-	-	-	-	-	-
Drugs, proprietaries, and sundries	512	37.5	37.9	36.9	-	-	-	-	-	-	-
Apparel, piece goods, and notions	513	37.2	37.2	37.5	-	-	-	-	-	-	-
Groceries and related products	514	38.8	38.8	38.4	-	-	-	-	-	-	-
Farm-product raw materials	515	35.6	34.1	37.2	-	-	-	-	-	-	-
Chemicals and allied products	516	39.4	39.6	39.9	-	-	-	-	-	-	-
Petroleum and petroleum products	517	37.7	38.0	37.8	-	-	-	-	-	-	-
Beer, wine, and distilled beverages	518	36.8	37.0	37.2	-	-	-	-	-	-	-
Misc. wholesale trade nondurable goods	519	36.6	36.7	36.6	-	-	-	-	-	-	-
Retail trade		28.7	29.3	28.8	28.6	29.1	-	-	-	-	-
Building materials and garden supplies	52	35.9	35.8	35.7	-	-	-	-	-	-	-
Lumber and other building materials	521	37.8	37.6	37.2	-	-	-	-	-	-	-
Paint, glass, and wallpaper stores	523	36.3	36.3	36.9	-	-	-	-	-	-	-
Hardware stores	525	32.0	32.3	32.3	-	-	-	-	-	-	-
Retail nurseries and garden stores	526	32.0	31.9	32.4	-	-	-	-	-	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average hourly earnings					Average weekly earnings				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p
Transportation and public utilities—Continued											
Railroad transportation:											
Class I railroads plus Amtrak ³	4011	\$17.06	\$16.87	\$17.65	-	-	\$812.06	\$791.20	\$826.02	-	-
Local and interurban passenger transit	41	10.49	10.43	10.56	-	-	353.51	354.62	357.98	-	-
Local and suburban transportation	411	11.23	11.16	11.24	-	-	430.11	422.96	433.86	-	-
Intercity and rural bus transportation	413	12.87	12.74	12.05	-	-	474.90	466.28	462.72	-	-
Trucking and warehousing	42	12.79	12.80	13.01	-	-	502.65	504.32	513.90	-	-
Trucking and courier services, except air	421	13.01	13.00	13.23	-	-	508.69	510.90	521.26	-	-
Public warehousing and storage	422	10.28	10.30	10.32	-	-	422.51	415.09	418.99	-	-
Water transportation:											
Water transportation services	449	18.40	18.01	17.96	-	-	678.96	662.77	687.87	-	-
Pipelines, except natural gas	46	20.19	20.23	20.26	-	-	860.09	880.01	901.57	-	-
Transportation services											
Passenger transportation arrangement	472	11.33	11.40	12.59	-	-	406.75	406.98	473.38	-	-
Travel agencies	4724	11.47	11.58	12.93	-	-	415.21	415.72	486.17	-	-
Freight transportation arrangement	473	13.00	13.08	13.26	-	-	509.60	511.43	533.05	-	-
Communications											
Telephone communications	481	16.12	16.08	16.67	-	-	672.20	665.71	696.81	-	-
Telephone communications, except radio	4813	16.49	16.48	17.02	-	-	689.28	682.27	713.14	-	-
Radio and television broadcasting	483	15.26	15.28	15.38	-	-	526.47	524.10	544.45	-	-
Cable and other pay television services	484	11.86	11.96	12.21	-	-	463.73	465.24	481.07	-	-
Electric, gas, and sanitary services											
Electric services	491	18.34	18.23	18.84	-	-	775.78	765.66	812.00	-	-
Gas production and distribution	492	17.10	17.11	17.66	-	-	740.43	737.44	761.15	-	-
Combination utility services	493	21.15	21.04	21.82	-	-	900.99	904.72	929.53	-	-
Sanitary services	495	12.56	12.59	13.14	-	-	537.57	532.56	562.39	-	-
Wholesale trade		12.15	12.21	12.52	\$12.49	\$12.61	466.56	470.09	482.02	\$477.12	\$484.22
Durable goods											
Motor vehicles, parts, and supplies	501	11.02	11.07	11.35	-	-	422.07	426.20	433.57	-	-
Furniture and home furnishings	502	11.09	11.12	11.35	-	-	418.09	422.56	426.76	-	-
Lumber and other construction materials	503	11.67	11.71	11.85	-	-	465.63	466.06	481.11	-	-
Professional and commercial equipment	504	15.05	15.09	15.59	-	-	585.45	587.00	614.25	-	-
Medical and hospital equipment	5047	13.10	13.18	13.81	-	-	501.73	500.84	528.92	-	-
Metals and minerals, except petroleum	505	12.39	12.35	12.75	-	-	509.23	511.29	527.85	-	-
Electrical goods	506	13.12	13.06	13.65	-	-	507.74	509.34	532.35	-	-
Hardware, plumbing, and heating equipment	507	11.91	11.92	12.33	-	-	462.11	466.07	479.64	-	-
Machinery, equipment, and supplies	508	12.64	12.70	13.16	-	-	496.75	499.11	519.82	-	-
Misc. wholesale trade durable goods	509	9.89	9.97	10.21	-	-	376.81	379.86	389.00	-	-
Nondurable goods											
Paper and paper products	511	12.15	12.14	12.35	-	-	445.91	446.75	454.48	-	-
Drugs, proprietaries, and sundries	512	14.41	14.58	15.05	-	-	540.38	552.58	555.35	-	-
Apparel, piece goods, and notions	513	11.13	11.38	11.48	-	-	414.04	423.34	430.50	-	-
Groceries and related products	514	11.90	11.91	12.13	-	-	461.72	462.11	465.79	-	-
Farm-product raw materials	515	8.65	8.70	8.91	-	-	307.94	296.67	331.45	-	-
Chemicals and allied products	516	13.27	13.27	13.53	-	-	522.84	525.49	539.85	-	-
Petroleum and petroleum products	517	10.98	11.04	11.21	-	-	413.95	419.52	423.74	-	-
Beer, wine, and distilled beverages	518	13.23	13.44	13.38	-	-	486.86	497.28	497.74	-	-
Misc. wholesale trade nondurable goods	519	9.66	9.76	9.87	-	-	353.56	358.19	361.24	-	-
Retail trade		7.57	7.59	7.78	7.79	7.82	217.26	222.39	224.06	222.79	227.56
Building materials and garden supplies											
Lumber and other building materials	521	9.21	9.22	9.62	-	-	348.14	346.67	357.86	-	-
Paint, glass, and wallpaper stores	523	9.55	9.53	9.84	-	-	346.67	345.94	363.10	-	-
Hardware stores	525	7.63	7.65	7.80	-	-	244.16	247.10	251.94	-	-
Retail nurseries and garden stores	526	8.02	7.94	8.37	-	-	256.64	253.29	271.19	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average weekly hours					Average overtime hours				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p
Retail trade—Continued											
General merchandise stores	53	29.4	30.6	29.3	-	-	-	-	-	-	-
Department stores	531	29.5	30.6	29.4	-	-	-	-	-	-	-
Variety stores	533	27.7	29.3	27.3	-	-	-	-	-	-	-
Misc. general merchandise stores	539	29.7	31.4	29.3	-	-	-	-	-	-	-
Food stores	54	29.6	29.8	29.5	-	-	-	-	-	-	-
Grocery stores	541	29.7	29.9	29.7	-	-	-	-	-	-	-
Retail bakeries	546	28.2	29.3	27.8	-	-	-	-	-	-	-
Automotive dealers and service stations	55	35.6	35.7	35.6	-	-	-	-	-	-	-
New and used car dealers	551	36.9	37.0	37.0	-	-	-	-	-	-	-
Auto and home supply stores	553	37.9	37.6	37.6	-	-	-	-	-	-	-
Gasoline service stations	554	32.7	32.8	32.6	-	-	-	-	-	-	-
Automotive dealers, nec	559	33.6	33.1	34.1	-	-	-	-	-	-	-
Apparel and accessory stores	56	25.8	27.1	25.9	-	-	-	-	-	-	-
Men's and boys' clothing stores	561	28.6	30.3	29.1	-	-	-	-	-	-	-
Women's clothing stores	562	23.4	24.6	23.8	-	-	-	-	-	-	-
Family clothing stores	565	26.9	28.1	26.7	-	-	-	-	-	-	-
Shoe stores	566	26.3	27.6	25.6	-	-	-	-	-	-	-
Furniture and home furnishings stores	57	32.4	33.6	32.9	-	-	-	-	-	-	-
Furniture and home furnishings stores	571	33.1	33.8	33.2	-	-	-	-	-	-	-
Household appliance stores	572	33.8	36.4	34.3	-	-	-	-	-	-	-
Radio, television, and computer stores	573	31.2	32.7	32.3	-	-	-	-	-	-	-
Radio, television, and electronic stores	5731	30.9	33.3	31.5	-	-	-	-	-	-	-
Record and prerecorded tape stores	5735	26.2	27.1	27.1	-	-	-	-	-	-	-
Eating and drinking places ⁴	58	25.0	25.1	25.2	-	-	-	-	-	-	-
Miscellaneous retail establishments	59	29.5	31.0	29.5	-	-	-	-	-	-	-
Drug stores and proprietary stores	591	28.5	29.1	28.4	-	-	-	-	-	-	-
Used merchandise stores	593	31.3	31.5	31.5	-	-	-	-	-	-	-
Miscellaneous shopping goods stores	594	27.1	29.9	27.6	-	-	-	-	-	-	-
Nonstore retailers	596	33.8	34.5	33.0	-	-	-	-	-	-	-
Fuel dealers	598	38.5	39.6	38.0	-	-	-	-	-	-	-
Retail stores, nec	599	31.0	32.2	31.1	-	-	-	-	-	-	-
Optical goods stores	5995	32.6	32.7	33.3	-	-	-	-	-	-	-
Miscellaneous retail stores, nec	5999	31.3	32.0	31.8	-	-	-	-	-	-	-
Finance, insurance, and real estate⁵		35.5	35.7	36.4	35.6	35.8	-	-	-	-	-
Depository institutions	60	35.1	35.3	36.1	-	-	-	-	-	-	-
Commercial banks	602	35.0	35.2	36.1	-	-	-	-	-	-	-
State commercial banks	6022	35.4	35.5	36.1	-	-	-	-	-	-	-
National and commercial banks, nec	6021,9	34.7	34.9	36.1	-	-	-	-	-	-	-
Credit unions	606	35.5	35.9	36.0	-	-	-	-	-	-	-
Nondepository institutions	61	37.2	37.7	38.8	-	-	-	-	-	-	-
Personal credit institutions	614	37.6	38.8	38.8	-	-	-	-	-	-	-
Security and commodity brokers:											
Security and commodity services	628	36.0	36.5	37.0	-	-	-	-	-	-	-
Insurance carriers	63	37.6	37.8	38.4	-	-	-	-	-	-	-
Life insurance	631	37.3	37.3	38.0	-	-	-	-	-	-	-
Medical service and health insurance	632	38.1	38.3	39.0	-	-	-	-	-	-	-
Hospital and medical service plans	6324	37.8	37.9	39.0	-	-	-	-	-	-	-
Fire, marine, and casualty insurance	633	37.4	38.1	38.2	-	-	-	-	-	-	-
Services		32.3	32.4	32.6	32.4	32.3	-	-	-	-	-
Agricultural services	07	33.5	33.1	35.1	-	-	-	-	-	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average hourly earnings					Average weekly earnings				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P
Retail trade—Continued											
General merchandise stores	53	\$7.40	\$7.40	\$7.60	-	-	\$217.56	\$226.44	\$222.68	-	-
Department stores	531	7.38	7.41	7.62	-	-	217.71	226.75	224.03	-	-
Variety stores	533	7.17	7.02	7.38	-	-	198.61	205.69	201.47	-	-
Misc. general merchandise stores	539	7.74	7.63	7.35	-	-	229.88	239.58	215.36	-	-
Food stores	54	8.02	8.02	8.25	-	-	237.39	239.00	243.38	-	-
Grocery stores	541	8.12	8.13	8.34	-	-	241.16	243.09	247.70	-	-
Retail bakeries	546	7.13	7.16	7.34	-	-	201.07	209.79	204.05	-	-
Automotive dealers and service stations	55	10.17	10.18	10.47	-	-	362.05	363.43	372.73	-	-
New and used car dealers	551	12.73	12.69	13.11	-	-	469.74	469.53	485.07	-	-
Auto and home supply stores	553	8.57	8.60	8.90	-	-	324.80	323.36	334.64	-	-
Gasoline service stations	554	6.83	6.90	6.98	-	-	223.34	226.32	227.55	-	-
Automotive dealers, nec	559	11.48	11.70	11.18	-	-	385.73	387.27	381.24	-	-
Apparel and accessory stores	56	7.24	7.23	7.54	-	-	186.79	195.93	195.29	-	-
Men's and boys' clothing stores	561	8.53	8.61	8.88	-	-	243.96	260.88	258.41	-	-
Women's clothing stores	562	6.85	6.77	7.24	-	-	160.29	166.54	172.31	-	-
Family clothing stores	565	7.07	7.03	7.38	-	-	190.18	197.54	197.05	-	-
Shoe stores	566	7.55	7.64	7.60	-	-	198.57	210.86	194.56	-	-
Furniture and home furnishings stores	57	10.02	10.14	10.19	-	-	324.65	340.70	335.25	-	-
Furniture and home furnishings stores	571	9.84	9.89	9.86	-	-	325.70	334.28	327.35	-	-
Household appliance stores	572	9.82	10.20	9.98	-	-	331.92	371.28	342.31	-	-
Radio, television, and computer stores	573	10.34	10.48	10.68	-	-	322.61	342.70	344.96	-	-
Radio, television, and electronic stores	5731	10.29	11.00	10.33	-	-	317.96	366.30	325.40	-	-
Record and prerecorded tape stores	5735	6.04	5.94	6.46	-	-	158.25	160.97	175.07	-	-
Eating and drinking places ⁴	58	5.54	5.59	5.65	-	-	138.50	140.31	142.38	-	-
Miscellaneous retail establishments	59	8.22	8.18	8.52	-	-	242.49	253.58	251.34	-	-
Drug stores and proprietary stores	591	8.62	8.58	9.02	-	-	245.67	249.68	256.17	-	-
Used merchandise stores	593	6.90	7.09	7.19	-	-	215.97	223.34	226.49	-	-
Miscellaneous shopping goods stores	594	7.46	7.42	7.71	-	-	202.17	221.86	212.80	-	-
Nonstore retailers	596	8.72	8.83	9.01	-	-	294.74	304.64	297.33	-	-
Fuel dealers	598	11.57	11.70	11.65	-	-	445.45	463.32	442.70	-	-
Retail stores, nec	599	8.44	8.38	8.81	-	-	261.64	269.84	273.99	-	-
Optical goods stores	5995	10.72	10.71	11.15	-	-	349.47	350.22	371.30	-	-
Miscellaneous retail stores, nec	5999	8.75	8.71	9.08	-	-	273.88	278.72	288.74	-	-
Finance, insurance, and real estate⁵		11.98	12.05	12.53	\$12.48	\$12.58	425.29	430.19	456.09	\$444.29	\$450.36
Depository institutions	60	9.47	9.49	9.71	-	-	332.40	335.00	350.53	-	-
Commercial banks	602	9.05	9.07	9.29	-	-	316.75	319.26	335.37	-	-
State commercial banks	6022	8.90	8.91	9.11	-	-	315.06	316.31	328.87	-	-
National and commercial banks, nec	6021,9	9.16	9.19	9.41	-	-	317.85	320.73	339.70	-	-
Credit unions	606	9.39	9.37	9.69	-	-	333.35	336.38	348.84	-	-
Nondepository institutions	61	12.20	12.28	12.83	-	-	453.84	462.96	497.80	-	-
Personal credit institutions	614	10.12	10.10	10.33	-	-	380.51	391.88	400.80	-	-
Security and commodity brokers: Security and commodity services	628	16.72	16.82	17.85	-	-	601.92	613.93	660.45	-	-
Insurance carriers	63	14.22	14.43	15.12	-	-	534.67	545.45	580.61	-	-
Life insurance	631	13.58	13.93	14.49	-	-	506.53	519.59	550.62	-	-
Medical service and health insurance	632	13.68	13.86	14.10	-	-	521.21	530.84	549.90	-	-
Hospital and medical service plans	6324	14.01	14.27	14.38	-	-	529.58	540.83	560.82	-	-
Fire, marine, and casualty insurance	633	15.08	15.12	16.36	-	-	563.99	576.07	624.95	-	-
Services		11.22	11.29	11.56	11.58	11.69	362.41	365.80	376.86	375.19	377.59
Agricultural services	07	8.79	8.87	9.04	-	-	294.47	293.60	317.30	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average weekly hours					Average overtime hours				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P
Services—Continued											
Agricultural services—Continued											
Veterinary services	074	28.4	28.3	28.6	-	-	-	-	-	-	-
Landscape and horticultural services	078	35.6	35.3	37.8	-	-	-	-	-	-	-
Hotels and other lodging places:											
Hotels and motels ⁴	701	30.7	30.0	31.6	-	-	-	-	-	-	-
Personal services:											
Laundry, cleaning, and garment services	721	33.9	34.1	34.1	-	-	-	-	-	-	-
Beauty shops ⁴	723	28.4	28.8	27.8	-	-	-	-	-	-	-
Miscellaneous personal services	729	25.8	23.9	26.5	-	-	-	-	-	-	-
Business services											
Advertising	731	36.8	36.7	37.2	-	-	-	-	-	-	-
Mailing, reproduction, and stenographic services:											
Photocopying and duplicating services	7334	37.5	37.6	37.0	-	-	-	-	-	-	-
Services to buildings	734	28.7	28.9	28.7	-	-	-	-	-	-	-
Disinfecting and pest control services	7342	37.1	37.2	38.7	-	-	-	-	-	-	-
Building maintenance services, nec	7349	28.0	28.2	27.8	-	-	-	-	-	-	-
Miscellaneous equipment rental and leasing	735	38.7	39.0	39.3	-	-	-	-	-	-	-
Medical equipment rental	7352	37.9	37.7	39.5	-	-	-	-	-	-	-
Heavy construction equipment rental	7353	40.3	40.9	40.4	-	-	-	-	-	-	-
Equipment rental and leasing, nec	7359	38.5	38.7	38.8	-	-	-	-	-	-	-
Personnel supply services:											
Help supply services	7363	31.7	32.2	31.7	-	-	-	-	-	-	-
Computer and data processing services	737	37.5	37.7	38.5	-	-	-	-	-	-	-
Computer programming services	7371	37.5	37.7	38.4	-	-	-	-	-	-	-
Computer integrated systems design	7373	37.6	37.7	38.5	-	-	-	-	-	-	-
Information retrieval services	7375	36.6	37.1	38.9	-	-	-	-	-	-	-
Computer maintenance and repair	7378	39.6	39.8	40.1	-	-	-	-	-	-	-
Miscellaneous business services	738	33.3	33.5	33.2	-	-	-	-	-	-	-
Detective and armored car services	7381	33.5	33.8	33.7	-	-	-	-	-	-	-
Security systems services	7382	36.1	36.5	35.9	-	-	-	-	-	-	-
Auto repair, services, and parking											
Automotive rentals, without drivers	751	36.1	36.2	35.5	-	-	-	-	-	-	-
Passenger car rental	7514	35.6	35.9	35.5	-	-	-	-	-	-	-
Automobile parking	752	32.7	32.8	33.3	-	-	-	-	-	-	-
Automotive repair shops	753	38.0	38.2	38.0	-	-	-	-	-	-	-
Automotive and tire repair shops	7532,4	37.3	37.7	37.6	-	-	-	-	-	-	-
General automotive repair shops	7538	37.6	37.7	37.4	-	-	-	-	-	-	-
Automotive services, except repair	754	30.8	30.9	31.8	-	-	-	-	-	-	-
Carwashes	7542	27.6	28.0	30.0	-	-	-	-	-	-	-
Miscellaneous repair services											
Motion pictures	78	30.2	30.0	32.3	-	-	-	-	-	-	-
Motion picture production and services	781	38.2	38.2	40.1	-	-	-	-	-	-	-
Video tape rental	784	22.1	22.0	23.8	-	-	-	-	-	-	-
Amusement and recreation services											
Bowling centers	793	24.6	24.5	25.3	-	-	-	-	-	-	-
Misc. amusement and recreation services	799	25.8	26.3	25.9	-	-	-	-	-	-	-
Physical fitness facilities	7991	19.2	19.0	18.7	-	-	-	-	-	-	-
Membership sports and recreation clubs	7997	27.7	29.5	28.2	-	-	-	-	-	-	-
Health services											
Offices and clinics of medical doctors	801	32.7	32.7	32.8	-	-	-	-	-	-	-
Offices and clinics of dentists	802	32.5	32.6	32.7	-	-	-	-	-	-	-
Offices and clinics of other health practitioners	804	28.1	28.1	28.1	-	-	-	-	-	-	-
Nursing and personal care facilities	805	29.8	29.9	30.0	-	-	-	-	-	-	-
Intermediate care facilities	8052	32.2	32.3	32.7	-	-	-	-	-	-	-
Hospitals	806	31.6	31.6	32.6	-	-	-	-	-	-	-
	806	34.6	34.5	34.3	-	-	-	-	-	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average hourly earnings					Average weekly earnings				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P
Services—Continued											
Agricultural services—Continued											
Veterinary services	074	\$8.65	\$8.68	\$8.89	-	-	\$245.66	\$245.64	\$254.25	-	-
Landscape and horticultural services	078	8.90	9.04	9.16	-	-	316.84	319.11	346.25	-	-
Hotels and other lodging places:											
Hotels and motels ⁴	701	7.86	8.08	8.03	-	-	241.30	242.40	253.75	-	-
Personal services:											
Laundry, cleaning, and garment services	721	7.40	7.39	7.62	-	-	250.86	252.00	259.84	-	-
Beauty shops ⁴	723	8.25	8.49	8.59	-	-	234.30	244.51	238.80	-	-
Miscellaneous personal services	729	8.16	8.04	8.83	-	-	210.53	192.16	234.00	-	-
Business services											
Advertising	731	15.71	15.53	16.25	-	-	578.13	569.95	604.50	-	-
Mailing, reproduction, and stenographic services:											
Photocopying and duplicating services	7334	10.00	10.13	10.31	-	-	375.00	380.89	381.47	-	-
Services to buildings	734	7.47	7.44	7.51	-	-	214.39	215.02	215.54	-	-
Disinfecting and pest control services	7342	9.86	9.75	9.72	-	-	365.81	362.70	376.16	-	-
Building maintenance services, nec	7349	7.19	7.17	7.22	-	-	201.32	202.19	200.72	-	-
Miscellaneous equipment rental and leasing											
Miscellaneous equipment rental and leasing	735	11.02	11.16	11.34	-	-	426.47	435.24	445.66	-	-
Medical equipment rental	7352	10.44	10.52	10.39	-	-	395.68	396.60	410.41	-	-
Heavy construction equipment rental	7353	14.58	14.74	14.96	-	-	587.57	602.87	604.38	-	-
Equipment rental and leasing, nec	7359	10.02	10.15	10.42	-	-	385.77	392.81	404.30	-	-
Personnel supply services:											
Help supply services	7363	8.45	8.57	8.81	-	-	267.87	275.95	279.28	-	-
Computer and data processing services	737	17.31	17.28	17.85	-	-	649.13	651.46	687.23	-	-
Computer programming services	7371	20.12	20.07	20.84	-	-	754.50	756.64	800.26	-	-
Computer integrated systems design	7373	18.51	18.38	19.39	-	-	695.98	692.93	746.52	-	-
Information retrieval services	7375	14.53	14.38	14.36	-	-	531.80	533.50	558.60	-	-
Computer maintenance and repair	7378	14.12	14.27	13.95	-	-	559.15	567.95	559.40	-	-
Miscellaneous business services											
Miscellaneous business services	738	8.97	8.97	9.15	-	-	298.70	300.50	303.78	-	-
Detective and armored car services	7381	7.04	7.04	7.20	-	-	235.84	237.95	242.64	-	-
Security systems services	7382	11.07	11.03	11.21	-	-	399.63	402.60	402.44	-	-
Auto repair, services, and parking											
Automotive rentals, without drivers	751	9.61	9.64	9.90	-	-	346.92	348.97	351.45	-	-
Passenger car rental	7514	8.65	8.61	8.95	-	-	307.94	309.10	317.73	-	-
Automobile parking	752	7.12	7.29	7.28	-	-	232.82	239.11	242.42	-	-
Automotive repair shops	753	10.80	10.90	11.14	-	-	410.40	416.38	423.32	-	-
Automotive and tire repair shops	7532,4	11.40	11.50	11.69	-	-	425.22	433.55	439.54	-	-
General automotive repair shops	7538	10.82	10.97	11.14	-	-	406.83	413.57	416.64	-	-
Automotive services, except repair	754	7.26	7.31	7.50	-	-	223.61	225.88	238.50	-	-
Carwashes	7542	6.34	6.33	6.51	-	-	174.98	177.24	195.30	-	-
Miscellaneous repair services											
Miscellaneous repair services	76	11.45	11.45	11.69	-	-	436.25	438.54	447.73	-	-
Motion pictures											
Motion picture production and services	781	20.68	20.66	19.90	-	-	789.98	789.21	797.99	-	-
Video tape rental	784	5.78	5.78	5.86	-	-	127.74	127.16	139.47	-	-
Amusement and recreation services											
Bowling centers	793	6.66	6.71	6.72	-	-	163.84	164.40	170.02	-	-
Misc. amusement and recreation services	799	8.43	8.54	8.39	-	-	217.49	224.60	217.30	-	-
Physical fitness facilities	7991	7.98	8.05	8.08	-	-	153.22	152.95	151.10	-	-
Membership sports and recreation clubs	7997	8.49	8.69	8.55	-	-	235.17	256.36	241.11	-	-
Health services											
Offices and clinics of medical doctors	801	12.32	12.34	12.55	-	-	400.40	402.28	410.39	-	-
Offices and clinics of dentists	802	12.16	12.22	12.48	-	-	341.70	343.38	350.69	-	-
Offices and clinics of other health practitioners	804	11.01	11.05	11.58	-	-	328.10	330.40	347.40	-	-
Nursing and personal care facilities	805	8.60	8.63	8.81	-	-	276.92	278.75	288.09	-	-
Intermediate care facilities	8052	8.01	8.03	8.13	-	-	253.12	253.75	265.04	-	-
Hospitals	806	14.01	14.10	14.48	-	-	484.75	486.45	496.66	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average weekly hours					Average overtime hours				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p
Services—Continued											
Health services—Continued											
Home health care services	808	28.3	28.5	28.5	-	-	-	-	-	-	-
Legal services	81	34.4	34.6	35.2	-	-	-	-	-	-	-
Social services	83	31.1	31.0	31.4	-	-	-	-	-	-	-
Individual and family services	832	31.7	31.7	31.6	-	-	-	-	-	-	-
Job training and related services	833	31.3	30.9	31.3	-	-	-	-	-	-	-
Child day care services	835	29.3	29.4	30.1	-	-	-	-	-	-	-
Residential care	836	31.8	31.7	32.3	-	-	-	-	-	-	-
Social services, nec	839	31.6	31.4	31.9	-	-	-	-	-	-	-
Membership organizations:											
Professional organizations	862	34.7	34.5	35.2	-	-	-	-	-	-	-
Engineering and management services	87	36.9	37.0	37.2	-	-	-	-	-	-	-
Engineering and architectural services	871	38.9	38.9	39.1	-	-	-	-	-	-	-
Engineering services	8711	39.1	39.0	39.4	-	-	-	-	-	-	-
Architectural services	8712	38.4	38.3	38.1	-	-	-	-	-	-	-
Surveying services	8713	37.9	38.5	37.6	-	-	-	-	-	-	-
Accounting, auditing, and bookkeeping	872	36.0	36.6	36.4	-	-	-	-	-	-	-
Research and testing services	873	35.8	35.9	36.4	-	-	-	-	-	-	-
Commercial physical research	8731	38.7	39.0	39.3	-	-	-	-	-	-	-
Commercial nonphysical research	8732	28.8	28.5	29.6	-	-	-	-	-	-	-
Noncommercial research organizations	8733	36.0	35.9	36.9	-	-	-	-	-	-	-
Management and public relations	874	35.8	35.9	36.3	-	-	-	-	-	-	-
Management services	8741	35.4	35.5	35.7	-	-	-	-	-	-	-
Management consulting services	8742	35.7	35.8	36.0	-	-	-	-	-	-	-
Public relations services	8743	32.3	32.3	34.5	-	-	-	-	-	-	-
Services, nec	89	38.2	37.9	37.6	-	-	-	-	-	-	-

See footnotes at end of table.

**ESTABLISHMENT DATA
HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-15. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by detailed industry—Continued

Industry	1987 SIC Code	Average hourly earnings					Average weekly earnings				
		Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p
Services—Continued											
Health services—Continued											
Home health care services	808	\$10.77	\$10.80	\$10.97	-	-	\$304.79	\$307.80	\$312.65	-	-
Legal services	81	15.77	15.86	16.37	-	-	542.49	548.76	576.22	-	-
Social services	83	8.21	8.26	8.44	-	-	255.33	256.06	265.02	-	-
Individual and family services	832	8.70	8.71	8.95	-	-	275.79	276.11	282.82	-	-
Job training and related services	833	8.13	8.21	8.30	-	-	254.47	253.69	259.79	-	-
Child day care services	835	6.94	7.00	7.15	-	-	203.34	205.80	215.22	-	-
Residential care	836	8.42	8.44	8.56	-	-	267.76	267.55	276.49	-	-
Social services, nec	839	9.50	9.64	10.04	-	-	300.20	302.70	320.28	-	-
Membership organizations:											
Professional organizations	862	15.66	15.82	16.16	-	-	543.40	545.79	568.83	-	-
Engineering and management services	87	15.48	15.56	15.99	-	-	571.21	575.72	594.83	-	-
Engineering and architectural services	871	16.81	16.87	17.53	-	-	653.91	656.24	685.42	-	-
Engineering services	8711	17.48	17.55	18.21	-	-	683.47	684.45	717.47	-	-
Architectural services	8712	15.26	15.34	15.98	-	-	585.98	587.52	608.84	-	-
Surveying services	8713	12.10	12.08	12.63	-	-	458.59	465.08	474.89	-	-
Accounting, auditing, and bookkeeping	872	13.69	13.70	14.43	-	-	492.84	501.42	525.25	-	-
Research and testing services	873	16.28	16.43	16.77	-	-	582.82	589.84	610.43	-	-
Commercial physical research	8731	18.86	18.80	19.16	-	-	729.88	733.20	752.99	-	-
Commercial nonphysical research	8732	11.56	11.98	12.71	-	-	332.93	341.43	376.22	-	-
Noncommercial research organizations	8733	17.98	18.21	19.07	-	-	647.28	653.74	703.68	-	-
Management and public relations	874	14.33	14.45	14.61	-	-	513.01	518.76	530.34	-	-
Management services	8741	13.06	13.11	13.23	-	-	462.32	465.41	472.31	-	-
Management consulting services	8742	16.64	16.78	17.04	-	-	594.05	600.72	613.44	-	-
Public relations services	8743	13.39	13.61	14.13	-	-	432.50	439.60	487.49	-	-
Services, nec	89	14.69	14.84	15.39	-	-	561.16	562.44	578.66	-	-

¹ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

² See table B-15a for average hourly earnings in aircraft (SIC 3721) and guided missiles and space vehicles (SIC 3761) manufacturing.

³ Data relate to line-haul railroads with operating revenues of \$253.7 million or more in 1993 and to Amtrak.

⁴ Money payments only; tips, not included.

⁵ Excludes nonoffice commissioned real estate sales agents.

- Data not available.

^p = preliminary.

NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all unadjusted data from April 1994 forward are subject to revision.

A Note on Average Hourly Earnings in Aircraft (SIC 3721) and Guided Missiles and Space Vehicles (SIC 3761) Manufacturing

For many years, the Bureau of Labor Statistics average hourly earnings series for production workers in aircraft manufacturing (SIC 3721) and guided missiles and space vehicles manufacturing (SIC 3761) have been used to escalate labor costs in contracts between aerospace companies and their customers. Although the Bureau's series by definition take account of traditional wage rate changes, they do not capture "lump-sum payments to workers in lieu of general wage increases" which were negotiated in aerospace manufacturers' collective bargaining agreements beginning in late 1983.

Because of special circumstances in the aerospace industry, BLS has calculated average hourly earnings series for SIC 3721 and SIC 3761 which include lump-sum payments. These series, beginning in October 1983, the effective date of the first aerospace bargaining agreement using lump-sum payments, were published in the June 1988 issue of *Employment and Earnings*. Current and year earlier data are presented in table B-15a along with the average hourly earnings series produced as part of the Current Employment Statistics program. An explanation of the methodology used to derive these series appears in the Explanatory Notes of this publication.

B-15a. Average hourly earnings in aircraft (SIC 3721) and guided missiles and space vehicles (SIC 3761) manufacturing

Series	Aircraft (SIC 3721)				Guided missiles and space vehicles (SIC 3761)			
	Oct. 1994	Nov. 1994	Oct. 1995	Nov. 1995 ^p	Oct. 1994	Nov. 1994	Oct. 1995	Nov. 1995 ^p
Average hourly earnings, excluding lump-sum payments	\$19.86	\$19.90	\$19.69	(¹)	\$18.61	\$18.48	\$18.79	(¹)
Average hourly earnings, including lump-sum payments	19.96	20.00	^p 20.27	(¹)	18.67	18.54	^p 18.83	(¹)

¹ Data not available.

^p = preliminary.

**ESTABLISHMENT DATA
EARNINGS
NOT SEASONALLY ADJUSTED**

B-16. Average hourly earnings, excluding overtime,¹ of production workers on manufacturing payrolls

Industry	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^P	Dec. 1995 ^P
Manufacturing	\$11.50	\$11.57	\$11.77	\$11.83	\$11.95
Durable goods	12.03	12.09	12.24	12.29	12.41
Lumber and wood products	9.41	9.46	9.75	(2)	(2)
Furniture and fixtures	9.27	9.31	9.54	(2)	(2)
Stone, clay, and glass products	11.45	11.49	11.71	(2)	(2)
Primary metal industries	13.40	13.48	13.66	(2)	(2)
Fabricated metal products	11.31	11.35	11.51	(2)	(2)
Industrial machinery and equipment	12.33	12.34	12.58	(2)	(2)
Electronic and other electrical equipment	10.94	10.96	11.19	(2)	(2)
Transportation equipment	15.47	15.60	15.61	(2)	(2)
Instruments and related products	12.03	12.07	12.28	(2)	(2)
Miscellaneous manufacturing	9.36	9.52	9.68	(2)	(2)
Nondurable goods	10.77	10.84	11.12	\$11.17	\$11.29
Food and kindred products	10.17	10.24	10.29	(2)	(2)
Tobacco products	18.31	17.64	17.35	(2)	(2)
Textile mill products	8.76	8.79	9.03	(2)	(2)
Apparel and other textile products	7.23	7.26	7.52	(2)	(2)
Paper and allied products	13.05	13.10	13.46	(2)	(2)
Printing and publishing	11.64	11.71	11.91	(2)	(2)
Chemicals and allied products	14.43	14.54	14.98	(2)	(2)
Petroleum and coal products	17.88	18.13	18.28	(2)	(2)
Rubber and misc. plastics products	10.13	10.21	10.49	(2)	(2)
Leather and leather products	7.79	7.81	8.03	(2)	(2)

¹ Derived by assuming that overtime hours are paid at the rate of time and one-half.

² Not available.

^P = preliminary.

NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all unadjusted data from April 1994 forward are subject to revision.

**ESTABLISHMENT DATA
EARNINGS
NOT SEASONALLY ADJUSTED**

B-17. Average hourly and weekly earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry, in current and constant (1982) dollars

Industry	Average hourly earnings					Average weekly earnings				
	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p	Nov. 1994	Dec. 1994	Oct. 1995	Nov. 1995 ^p	Dec. 1995 ^p
Total private:										
Current dollars	\$11.27	\$11.28	\$11.61	\$11.60	\$11.64	\$389.94	\$392.54	\$402.87	\$399.04	\$401.58
Constant (1982) dollars	7.41	7.43	7.45	7.45	(²)	256.54	258.42	258.58	256.29	(²)
Mining:										
Current dollars	14.97	15.09	15.36	15.33	\$15.55	679.64	680.56	697.34	686.78	\$696.64
Constant (1982) dollars	9.85	9.93	9.86	9.85	(²)	447.13	448.03	447.59	441.09	(²)
Construction:										
Current dollars	14.87	14.83	15.29	15.22	\$15.11	572.50	573.92	611.60	585.97	\$572.67
Constant (1982) dollars	9.78	9.76	9.81	9.78	(²)	376.64	377.83	392.55	376.35	(²)
Manufacturing:										
Current dollars	12.17	12.26	12.41	12.48	\$12.61	517.23	525.95	517.50	522.91	\$532.14
Constant (1982) dollars	8.01	8.07	7.97	8.02	(²)	340.28	346.25	332.16	335.84	(²)
Transportation and public utilities:										
Current dollars	14.07	14.04	14.45	14.48	\$14.45	559.99	555.98	573.67	574.86	\$573.67
Constant (1982) dollars	9.26	9.24	9.27	9.30	(²)	368.41	366.02	368.21	369.21	(²)
Wholesale trade:										
Current dollars	12.15	12.21	12.52	12.49	\$12.61	466.56	470.09	482.02	477.12	\$484.22
Constant (1982) dollars	7.99	8.04	8.04	8.02	(²)	306.95	309.47	309.38	306.44	(²)
Retail trade:										
Current dollars	7.57	7.59	7.78	7.79	\$7.82	217.26	222.39	224.06	222.79	\$227.56
Constant (1982) dollars	4.98	5.00	4.99	5.00	(²)	142.93	146.41	143.81	143.09	(²)
Finance, insurance, and real estate:										
Current dollars	11.98	12.05	12.53	12.48	\$12.58	425.29	430.19	456.09	444.29	\$450.36
Constant (1982) dollars	7.88	7.93	8.04	8.02	(²)	279.80	283.21	292.74	285.35	(²)
Services:										
Current dollars	11.22	11.29	11.56	11.58	\$11.69	362.41	365.80	376.86	375.19	\$377.59
Constant (1982) dollars	7.38	7.43	7.42	7.44	(²)	238.43	240.82	241.89	240.97	(²)

¹ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

² Not available.
^p = preliminary.

NOTE: The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate the earnings series. Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all unadjusted data from April 1994 forward are subject to revision.

ESTABLISHMENT DATA
STATE AND AREA HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED

B-18. Average hours and earnings of production workers on manufacturing payrolls in States and selected areas

State and area	Average weekly hours			Average hourly earnings			Average weekly earnings		
	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995
Alabama	42.3	41.9	42.4	\$10.87	\$11.21	\$11.38	\$459.80	\$469.70	\$482.51
Birmingham	42.4	42.4	43.5	11.74	11.98	12.27	497.78	507.95	533.75
Mobile	43.7	43.5	44.4	13.14	12.86	13.00	574.22	559.41	577.20
Alaska	36.0	45.6	34.9	13.06	11.88	13.31	470.16	541.73	464.52
Arizona	42.7	41.6	42.0	11.04	11.46	11.56	471.41	476.74	485.52
Arkansas	41.8	40.8	40.3	9.70	10.28	10.23	405.46	419.42	412.27
Fayetteville-Springdale-Rogers	41.3	39.6	39.5	9.50	9.71	9.78	392.35	384.52	386.31
Fort Smith	41.6	41.8	42.1	9.61	10.04	9.95	399.78	419.67	418.90
Little Rock-North Little Rock	42.0	40.8	41.6	10.47	10.83	10.81	439.74	441.86	449.70
Pine Bluff	44.3	41.3	42.0	11.40	11.81	11.86	505.02	487.75	498.12
California	41.8	41.6	41.2	12.47	12.65	12.62	521.25	526.24	519.94
Bakersfield	40.4	41.3	41.9	12.88	13.12	13.27	520.35	541.86	556.01
Fresno	42.6	42.8	42.1	10.67	10.87	11.13	454.54	465.24	468.57
Los Angeles-Long Beach	42.3	41.9	42.2	11.75	11.90	11.97	497.03	498.61	505.13
Modesto	41.5	42.1	40.8	12.14	12.46	12.78	503.81	524.57	521.42
Oakland	42.7	42.2	42.6	15.72	15.44	15.54	671.24	651.57	662.00
Orange County	41.9	41.7	42.8	12.61	12.83	12.83	528.36	535.01	549.12
Riverside-San Bernardino	41.6	41.3	40.6	11.35	11.52	11.66	472.16	475.78	473.40
Sacramento	41.3	41.6	41.3	13.14	13.84	13.89	542.68	575.74	573.66
Salinas	38.5	38.5	37.7	13.10	13.46	13.59	504.35	518.21	512.34
San Diego	40.7	39.9	40.0	12.44	12.42	12.42	506.31	495.56	496.80
San Francisco	40.8	40.3	40.9	13.82	13.80	13.79	563.86	556.14	564.01
San Jose	42.2	42.2	41.8	15.08	15.38	15.56	636.38	649.04	650.41
Santa Barbara-Santa Maria-Lompoc	41.4	40.1	41.0	12.57	12.73	12.91	520.40	510.47	529.31
Santa Rosa	40.1	40.6	39.8	13.75	14.09	14.01	551.38	572.05	557.60
Stockton-Lodi	42.7	43.3	42.2	12.52	12.40	12.54	534.60	536.92	529.19
Vallejo-Fairfield-Napa	39.7	41.2	40.8	14.82	14.99	14.64	588.35	617.59	597.31
Ventura	42.1	41.7	42.7	12.11	12.21	12.43	509.83	509.16	530.76
Colorado	41.8	41.0	41.3	12.37	12.87	12.70	517.07	527.67	524.51
Denver	41.9	41.7	42.3	12.72	13.08	12.74	532.97	545.44	538.90
Connecticut	43.5	43.5	43.2	13.61	13.67	13.82	592.04	594.65	597.02
Bridgeport	43.3	43.1	43.5	14.04	14.21	14.22	607.93	612.45	618.57
Danbury	44.4	44.8	45.8	13.22	13.35	13.67	586.97	598.08	626.09
Hartford	43.5	43.1	43.4	14.00	14.17	14.20	609.00	610.73	616.28
New Haven-Meriden	42.6	40.6	41.2	12.79	12.95	12.96	544.85	525.77	533.95
New London-Norwich	42.8	48.4	42.1	14.44	12.93	14.45	618.03	625.81	608.35
Stamford-Norwalk	42.6	41.7	41.2	13.23	13.49	13.52	563.60	562.53	557.02
Waterbury	45.0	44.8	44.7	12.10	12.96	12.75	544.50	580.61	569.93
Delaware	43.8	40.5	40.9	14.12	13.93	14.08	618.46	564.17	575.87
Wilmington-Newark	46.6	41.8	43.0	16.83	16.60	16.87	784.28	693.88	725.41
District of Columbia:									
Washington PMSA	39.9	39.9	39.8	13.69	13.77	13.77	546.23	549.42	548.05
Florida	41.7	41.6	41.7	10.10	10.23	10.34	421.17	425.57	431.18
Georgia	42.8	42.4	42.5	10.53	10.92	11.01	450.68	463.01	467.93
Atlanta	42.9	42.2	43.1	11.55	11.89	12.00	495.50	501.76	517.20
Savannah	50.0	47.7	46.6	13.43	14.09	14.21	671.50	672.09	662.19
Hawaii	39.6	38.2	38.1	12.20	12.78	12.73	483.12	488.20	485.01
Honolulu	38.0	39.0	38.9	12.70	13.28	13.28	482.60	517.92	516.59
Idaho	40.0	41.0	40.5	11.81	12.19	12.27	472.40	499.79	496.94
Illinois	42.3	41.7	41.8	12.35	12.82	12.84	522.41	534.59	536.71
Bloomington-Normal	42.8	45.0	40.1	16.89	17.61	16.41	722.89	792.45	658.04
Champaign-Urbana	41.8	41.8	41.3	10.81	10.74	10.79	451.86	448.93	445.63
Chicago	42.7	41.7	41.8	12.32	12.75	12.75	526.06	531.68	532.95
Davenport-Moline-Rock Island	41.9	41.5	41.5	14.06	14.47	14.45	589.11	600.51	599.68
Decatur	41.9	42.1	42.3	14.73	15.03	15.09	617.19	632.76	638.31
Kankakee	42.7	41.2	41.2	13.41	14.14	14.19	572.61	582.57	584.63
Peoria-Pekin	41.6	40.3	40.2	15.11	15.40	15.32	628.58	620.62	615.86
Rockford	44.1	41.8	41.6	14.03	14.31	14.26	618.72	598.16	593.22
Springfield	39.1	40.8	41.2	11.66	11.94	11.95	455.91	487.15	492.34
Indiana	43.6	42.6	42.9	13.67	13.83	13.90	596.01	589.16	596.31
Bloomington	38.4	36.3	34.1	11.29	10.97	11.00	433.54	398.21	375.10
Elkhart-Goshen	40.4	39.9	39.7	11.38	11.91	11.80	459.75	475.21	468.46
Evansville-Henderson	44.5	42.6	42.6	13.59	12.78	12.58	604.76	544.43	535.91
Fort Wayne	43.9	40.9	41.5	13.89	13.41	13.41	609.77	548.47	556.52

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-18. Average hours and earnings of production workers on manufacturing payrolls in States and selected areas—Continued

State and area	Average weekly hours			Average hourly earnings			Average weekly earnings		
	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995
Indiana-Continued									
Gary	44.4	44.2	44.4	\$17.99	\$18.68	\$18.60	\$798.76	\$825.66	\$825.84
Indianapolis	43.5	43.5	43.8	14.76	15.34	15.53	642.06	667.29	680.21
Kokomo	48.2	47.0	48.1	19.27	19.22	19.20	928.81	903.34	923.52
Lafayette	42.6	42.0	42.8	14.72	14.62	14.38	627.07	614.04	615.46
Muncie	46.4	43.1	43.8	14.76	15.21	15.29	684.86	655.55	669.70
South Bend	41.3	42.2	40.8	12.78	12.76	12.96	527.81	538.47	528.77
Terre Haute	44.1	43.8	43.4	13.59	13.94	13.83	599.32	610.57	600.22
Iowa									
.....	43.4	41.9	42.5	12.43	12.92	13.00	539.46	541.35	552.50
Cedar Rapids	43.3	40.7	43.1	15.33	15.44	16.00	663.79	628.41	689.60
Des Moines	42.5	41.5	42.3	12.73	13.76	13.89	541.03	571.04	587.55
Dubuque	40.7	41.4	41.5	13.53	13.63	13.48	550.67	564.28	559.42
Sioux City	42.4	40.1	42.0	10.33	10.64	10.76	437.99	426.66	451.92
Kansas									
.....	41.7	39.4	41.4	12.40	12.11	12.22	517.08	477.13	505.91
Topeka	40.8	37.8	38.6	14.80	14.60	14.69	603.84	551.88	567.03
Wichita	41.2	33.8	40.0	14.09	13.10	12.82	580.51	442.78	512.80
Kentucky									
.....	41.5	41.4	41.8	11.95	12.62	12.60	495.93	522.47	526.68
Lexington	43.0	43.1	43.1	13.08	13.45	13.33	562.44	579.70	574.52
Louisville	42.0	42.3	42.5	13.83	14.23	14.09	580.86	601.93	598.83
Louisiana									
.....	44.5	43.6	44.3	13.07	13.74	13.58	581.62	599.06	601.59
Baton Rouge	45.3	44.5	44.8	15.39	15.97	15.85	697.17	710.67	710.08
New Orleans	45.3	44.3	44.6	13.61	14.33	14.35	616.53	634.82	640.01
Shreveport-Bossier City	43.4	43.7	42.8	14.02	14.05	14.02	608.47	613.99	600.06
Maine									
.....	40.8	39.9	39.9	12.07	12.60	12.61	492.46	502.74	503.14
Lewiston-Auburn	43.2	38.3	39.3	9.63	10.12	10.35	416.02	387.60	406.75
Portland	39.6	38.7	38.0	11.02	11.05	11.15	436.39	427.64	423.70
Maryland									
.....	42.5	41.4	41.7	13.38	13.38	13.59	568.65	553.93	566.70
Baltimore PMSA	43.1	41.7	42.3	13.99	13.91	14.23	602.97	580.05	601.93
Massachusetts									
.....	41.7	41.7	42.3	12.71	12.83	12.88	530.01	535.01	544.82
Boston	41.0	41.0	41.5	13.56	13.69	13.68	555.96	561.29	567.72
Springfield	42.0	41.8	42.5	12.34	12.59	12.62	518.28	526.26	536.35
Worcester	42.2	42.4	43.0	12.05	12.37	12.37	508.51	524.49	531.91
Michigan									
.....	46.1	44.3	44.7	16.29	16.44	16.40	750.97	728.29	733.08
Ann Arbor	46.4	44.5	45.9	16.67	17.04	16.93	773.49	758.28	777.09
Detroit	47.5	45.0	45.8	17.40	17.73	17.83	826.50	797.85	816.61
Flint	51.2	48.0	49.6	22.60	21.69	21.60	1,157.12	1,041.12	1,071.36
Grand Rapids-Muskegon-Holland	43.0	41.5	42.5	13.38	13.85	13.79	575.34	574.77	586.07
Jackson	44.9	42.3	42.0	11.82	12.28	12.24	530.72	519.44	514.08
Kalamazoo-Battle Creek	44.5	43.6	43.4	14.95	15.42	15.43	665.27	672.31	669.66
Lansing-East Lansing	46.2	46.2	43.9	17.87	18.25	17.58	825.59	843.15	771.76
Saginaw-Bay City-Midland	47.8	45.9	46.3	18.30	18.63	18.92	874.74	855.12	876.00
Minnesota									
.....	41.8	42.0	41.7	12.75	12.87	12.97	532.95	540.54	540.85
Duluth-Superior	40.6	42.8	41.6	12.09	11.88	11.89	490.85	508.46	494.62
Minneapolis-St. Paul	42.2	41.8	41.3	13.57	13.81	13.88	572.65	577.26	573.24
St. Cloud	39.1	40.1	41.8	11.63	11.86	11.92	454.73	475.59	498.26
Mississippi									
.....	42.1	40.9	41.1	9.43	9.84	9.90	397.00	402.46	406.89
Jackson	41.0	42.0	42.7	10.13	10.65	10.61	415.33	447.30	453.05
Missouri									
.....	41.8	41.5	42.1	11.82	12.39	12.40	494.08	514.19	522.04
Kansas City	42.8	42.6	43.5	13.75	13.93	13.73	588.50	593.42	597.26
St. Louis	43.5	42.1	43.3	13.97	14.68	14.62	607.70	618.03	633.05
Springfield	40.8	40.7	40.7	10.02	10.24	10.22	408.82	416.77	415.95
Montana									
.....	39.0	39.7	38.9	12.60	12.86	12.83	491.40	510.54	499.09
Nebraska									
.....	41.9	42.3	42.4	11.19	11.18	11.30	468.86	472.91	479.12
Lincoln	43.3	41.2	41.0	12.39	12.91	12.93	536.49	531.89	530.13
Omaha	42.7	42.6	42.7	11.74	12.20	12.54	501.30	519.72	535.46
Nevada									
.....	41.5	41.8	42.3	11.88	12.61	12.59	493.02	527.10	532.56
Las Vegas	39.1	42.3	40.5	13.49	14.78	14.37	527.46	625.19	581.99
New Hampshire									
.....	42.9	41.6	42.2	11.61	12.12	12.11	498.07	504.19	511.04
Manchester	43.6	42.9	43.1	11.62	11.99	12.12	506.63	514.37	522.37
Nashua	42.0	41.3	41.8	14.56	14.69	14.69	611.52	606.70	614.04
Portsmouth-Rochester	41.2	39.3	40.7	11.31	12.41	12.22	465.97	487.71	497.35

See footnotes at end of table.

ESTABLISHMENT DATA
STATE AND AREA HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED

B-18. Average hours and earnings of production workers on manufacturing payrolls in States and selected areas—Continued

State and area	Average weekly hours			Average hourly earnings			Average weekly earnings		
	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995
New Jersey	42.6	42.2	42.3	\$13.41	\$13.52	\$13.64	\$571.27	\$570.54	\$576.97
New Mexico	40.2	40.9	40.5	10.39	10.57	10.75	417.68	432.31	435.38
Albuquerque	40.4	40.9	41.3	10.78	11.22	11.18	435.51	458.90	461.73
New York	41.7	41.1	41.2	12.43	12.49	12.54	518.33	513.34	516.65
Albany-Schenectady-Troy	41.7	40.9	41.8	14.07	14.11	13.93	586.72	577.10	582.27
Binghamton	41.6	41.1	41.0	10.17	10.19	10.29	423.07	418.81	421.89
Buffalo-Niagara Falls	45.2	43.4	44.2	16.00	15.82	15.97	723.20	686.59	705.87
Dutchess County	42.3	39.9	40.0	11.71	11.53	11.62	495.33	460.05	464.80
Elmira	43.9	43.4	43.3	11.43	11.62	11.68	501.78	504.31	505.74
Nassau-Suffolk	40.5	39.7	39.7	11.34	11.64	11.60	459.27	462.11	460.52
New York PMSA	38.6	38.6	38.7	11.11	11.27	11.31	428.85	435.02	437.70
New York City	38.1	38.2	38.3	10.80	11.01	11.06	411.48	420.58	423.60
Newburgh	41.3	40.5	40.9	11.09	10.86	10.94	458.02	439.83	447.45
Rochester	43.1	43.4	43.4	14.08	14.08	14.15	606.85	611.07	614.11
Rockland County	43.5	44.7	44.3	14.53	14.64	14.56	632.06	654.41	645.01
Syracuse	44.3	43.2	43.7	13.43	13.61	13.68	594.95	587.95	597.82
Utica-Rome	41.9	40.1	41.0	10.91	11.23	11.26	457.13	450.32	461.66
Westchester County	41.7	39.9	40.5	12.37	12.22	12.13	515.83	487.58	491.27
North Carolina	41.7	40.9	41.0	10.32	10.63	10.67	430.34	434.77	437.47
Asheville	42.2	41.5	41.7	9.91	10.10	10.15	418.20	419.15	423.26
Charlotte-Gastonia-Rock Hill	41.6	40.8	41.0	10.90	11.27	11.32	453.44	459.82	464.12
Greensboro--Winston-Salem--High Point	41.1	40.5	40.2	10.82	11.10	11.27	444.70	449.55	453.05
Raleigh-Durham-Chapel Hill	41.9	41.1	41.1	11.11	11.39	11.47	465.51	468.13	471.42
North Dakota	42.3	41.4	40.5	10.30	10.68	10.66	435.69	442.15	431.73
Fargo-Moorhead	41.8	40.6	40.6	10.02	10.17	10.28	418.84	412.90	417.37
Ohio	44.5	43.4	44.1	14.40	14.41	14.53	640.80	625.39	640.77
Akron	44.2	42.4	43.8	12.38	11.94	11.95	547.20	506.26	523.41
Canton-Massillon	42.7	41.2	41.3	12.55	12.96	12.91	535.89	533.95	533.18
Cincinnati	44.7	43.4	43.9	13.41	13.89	13.99	599.43	602.83	614.16
Cleveland-Lorain-Elyria	44.7	43.6	44.0	14.24	14.18	14.25	636.53	618.25	627.00
Columbus	43.3	42.3	42.6	13.33	13.37	13.48	577.19	565.55	574.25
Dayton-Springfield	46.1	44.8	45.5	16.07	15.96	16.13	740.83	715.01	733.92
Hamilton-Middletown	47.0	45.1	45.6	15.95	16.41	16.14	749.65	740.09	735.98
Lima	44.6	43.1	43.7	15.46	15.53	15.42	689.52	669.34	673.85
Mansfield	44.1	42.7	43.9	14.44	14.74	14.85	636.80	629.40	651.92
Steubenville-Weirton	44.8	43.8	43.3	16.29	16.79	16.67	729.79	735.40	721.81
Toledo	45.8	44.4	44.9	15.83	16.08	16.34	725.01	713.95	733.67
Youngstown-Warren	43.8	43.2	43.9	16.03	15.74	16.14	702.11	679.97	708.55
Oklahoma	44.7	42.3	42.9	11.44	11.49	11.59	511.37	486.03	497.21
Oklahoma City	45.7	42.7	43.4	12.71	11.86	11.89	580.85	506.42	516.03
Tulsa	43.7	41.7	42.3	11.88	12.35	12.34	519.16	515.00	521.98
Oregon	40.4	41.0	40.0	12.51	12.74	12.89	505.40	522.34	515.60
Eugene-Springfield	39.7	41.4	39.4	12.27	12.47	12.67	487.12	516.26	499.20
Medford-Ashland	40.1	41.3	40.4	11.77	12.17	12.13	471.98	502.62	490.05
Portland-Vancouver	41.5	41.1	40.8	12.77	12.85	12.89	529.96	528.14	525.91
Salem	37.9	38.7	38.3	10.52	10.67	11.32	398.71	412.93	433.56
Pennsylvania	42.6	41.4	41.7	12.65	12.88	13.01	538.89	533.23	542.52
Allentown-Bethlehem-Easton	41.4	40.7	40.7	12.10	12.47	12.59	500.94	507.53	512.41
Altoona	40.9	40.1	40.1	10.53	10.86	10.88	430.68	435.49	436.29
Erie	45.8	43.2	43.3	13.39	12.21	12.15	613.26	527.47	526.10
Harrisburg-Lebanon-Carlisle	41.0	40.5	40.7	12.04	12.47	12.46	493.64	505.04	507.12
Johnstown	41.2	39.5	38.8	9.65	9.74	9.65	397.58	384.73	374.42
Lancaster	41.9	39.6	41.0	12.54	12.68	12.84	525.43	502.13	526.44
Philadelphia PMSA	42.0	41.4	41.9	13.68	13.76	13.91	574.56	569.66	582.83
Pittsburgh	43.4	43.0	43.2	13.85	14.12	14.19	601.09	607.16	613.01
Reading	43.3	41.6	42.1	13.21	13.48	13.42	571.99	560.77	564.98
Scranton--Wilkes-Barre--Hazleton	40.9	39.9	39.4	11.08	11.52	11.74	453.17	459.65	462.56
Sharon	45.6	42.1	45.4	12.78	13.11	13.23	582.77	551.93	600.64
State College	42.5	40.9	40.8	10.89	11.05	11.49	462.83	451.95	468.79
Williamsport	43.8	40.5	40.1	11.07	10.96	11.17	484.87	443.88	447.92
York	43.7	42.2	42.7	12.59	12.88	13.02	550.18	543.54	555.95

See footnotes at end of table.

**ESTABLISHMENT DATA
STATE AND AREA HOURS AND EARNINGS
NOT SEASONALLY ADJUSTED**

B-18. Average hours and earnings of production workers on manufacturing payrolls in States and selected areas—Continued

State and area	Average weekly hours			Average hourly earnings			Average weekly earnings		
	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995	Nov. 1994	Oct. 1995	Nov. 1995
Rhode Island	40.0	40.1	40.8	\$10.61	\$10.62	\$10.54	\$424.40	\$425.86	\$430.03
Providence-Fall River-Warwick	40.2	39.9	40.7	10.67	10.99	10.92	428.93	438.50	444.44
South Carolina	42.1	42.0	42.0	10.08	10.19	10.21	424.37	427.98	428.82
South Dakota	41.6	41.5	41.0	9.41	9.52	9.51	391.46	395.08	389.91
Rapid City	40.9	41.0	40.4	9.52	9.55	9.57	369.37	391.55	386.63
Sioux Falls	44.0	42.9	41.6	9.89	9.93	9.87	435.16	426.00	410.59
Tennessee	41.3	40.2	40.3	10.50	10.71	10.76	433.65	430.54	433.63
Chattanooga	39.6	39.5	39.6	10.52	10.91	10.89	416.59	430.95	431.24
Johnson City-Kingsport-Bristol	40.3	39.0	38.8	10.51	11.47	11.54	423.55	447.33	447.75
Knoxville	39.3	38.1	38.1	10.42	10.71	10.74	409.51	408.05	409.19
Memphis	40.6	40.1	39.8	11.03	11.04	11.24	447.82	442.70	447.35
Nashville	41.2	41.2	41.7	11.57	11.42	11.56	476.68	470.50	482.05
Texas	43.0	43.0	43.1	11.19	11.59	11.61	481.17	498.37	500.39
Dallas	43.2	43.8	44.1	10.93	11.21	11.36	472.18	491.00	500.98
Ft. Worth-Arlington	42.6	42.7	43.2	12.32	12.25	12.24	524.83	523.08	528.77
Houston	44.8	44.8	45.1	13.68	14.19	14.04	612.86	635.71	633.20
San Antonio	42.0	42.6	42.4	8.90	9.56	9.57	373.80	407.26	405.77
Utah	41.5	39.9	40.3	11.40	11.69	11.87	473.10	466.43	478.36
Salt Lake City-Ogden	42.3	40.5	40.7	11.76	12.07	12.17	497.45	488.84	495.32
Vermont	40.6	40.7	40.5	11.92	12.28	12.27	483.95	499.80	496.94
Burlington	35.8	39.4	40.5	11.86	12.27	13.06	424.59	483.44	528.93
Virginia	42.4	42.0	42.0	11.40	11.93	12.06	483.36	501.06	506.52
Bristol	41.4	40.3	39.7	10.44	9.88	10.04	432.22	398.16	398.59
Charlottesville	41.1	43.6	42.3	10.23	10.09	10.18	420.45	439.92	430.61
Danville	43.5	43.2	42.5	11.08	11.66	11.67	481.98	503.71	495.98
Lynchburg	41.2	39.8	40.2	11.05	11.19	11.52	455.26	445.36	463.10
Northern Virginia	40.5	40.9	41.7	12.23	12.47	12.45	495.32	510.02	519.17
Richmond-Petersburg	44.7	44.9	46.3	14.88	15.47	15.42	665.14	694.60	713.95
Roanoke	41.9	42.1	41.5	12.58	13.32	13.57	527.10	560.77	563.16
Washington	40.5	41.0	40.4	14.62	13.35	13.43	592.11	547.35	542.57
West Virginia	42.1	41.9	41.6	12.73	12.62	12.97	535.93	528.78	539.55
Charleston	48.2	48.6	48.5	14.52	13.82	13.92	699.86	671.65	675.12
Huntington-Ashland	44.0	42.0	43.3	14.99	14.45	14.42	659.56	606.90	624.39
Parkersburg-Marietta	44.0	44.6	45.4	15.23	15.24	16.24	670.12	679.70	737.30
Wheeling	43.3	40.1	42.6	15.21	15.70	16.32	658.59	629.57	695.23
Wisconsin	43.3	42.2	41.9	12.55	12.83	12.86	543.42	541.43	538.83
Appleton-Oshkosh-Neenah	45.8	43.3	43.5	13.84	13.84	14.06	633.87	599.27	611.61
Eau Claire	46.1	45.1	45.1	12.79	13.20	13.17	589.62	595.32	593.97
Green Bay	42.4	42.9	42.7	13.43	13.52	13.99	569.43	580.01	597.37
Janesville-Beloit	44.0	44.7	42.4	15.76	16.44	15.73	693.44	734.87	666.95
Kenosha	41.3	40.3	41.8	13.56	13.90	14.05	560.03	560.17	587.29
La Crosse	42.7	39.7	40.9	10.07	10.84	10.93	429.99	430.35	447.04
Madison	42.1	39.5	39.6	11.80	12.37	12.14	496.78	488.62	480.74
Milwaukee-Waukesha	43.4	42.1	41.8	13.74	13.97	13.92	596.32	588.14	581.86
Racine	41.6	40.5	40.4	12.91	13.32	13.33	537.06	539.46	538.53
Sheboygan	43.7	43.4	42.6	12.41	12.62	12.62	542.32	547.71	537.61
Wausau	44.0	45.4	44.1	11.84	12.25	12.25	520.96	556.15	540.23
Wyoming	39.8	40.9	39.2	11.71	11.39	11.34	466.06	465.85	444.53
Puerto Rico	40.3	41.0	40.7	7.32	7.59	7.63	295.00	311.19	310.54
Virgin Islands	44.8	(¹)	(¹)	15.57	(¹)	(¹)	697.54	(¹)	(¹)

¹ Not available.

- preliminary.

NOTE: Area definitions are published annually in the May issue of this

publication. All State and area data have been adjusted to March 1994 benchmarks.

**HOUSEHOLD DATA
REGIONS AND DIVISIONS
SEASONALLY ADJUSTED**

C-1. Employment status of the civilian population for census regions and divisions, seasonally adjusted¹

(Numbers in thousands)

Census region and division	1994	1995											
	Dec.	Jan.	Feb.	Mar.	Apr.	May.	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
NORTHEAST													
Civilian noninstitutional population ²	39,580	39,572	39,571	39,566	39,596	39,592	39,596	39,599	39,608	39,621	39,628	39,632	39,634
Civilian labor force	25,356	25,290	25,400	25,458	25,541	25,293	25,244	25,503	25,343	25,404	25,359	25,304	25,239
Employed	23,897	23,756	23,900	23,927	23,972	23,806	23,736	23,957	23,779	23,845	23,941	23,869	23,682
Unemployed	1,459	1,534	1,500	1,531	1,570	1,487	1,508	1,547	1,564	1,559	1,418	1,435	1,558
Unemployment rate	5.8	6.1	5.9	6.0	6.1	5.9	6.0	6.1	6.2	6.1	5.6	5.7	6.2
New England													
Civilian noninstitutional population ²	10,241	10,239	10,241	10,240	10,217	10,215	10,217	10,218	10,221	10,225	10,227	10,229	10,229
Civilian labor force	7,000	7,050	7,069	6,999	6,984	6,859	6,822	6,925	6,864	6,920	6,955	6,987	6,961
Employed	6,623	6,651	6,661	6,621	6,598	6,504	6,444	6,508	6,496	6,553	6,605	6,675	6,605
Unemployed	377	400	408	378	386	355	378	418	368	367	350	311	356
Unemployment rate	5.4	5.7	5.8	5.4	5.5	5.2	5.5	6.0	5.4	5.3	5.0	4.5	5.1
Middle Atlantic													
Civilian noninstitutional population ²	29,339	29,333	29,330	29,326	29,379	29,377	29,379	29,381	29,387	29,396	29,401	29,403	29,405
Civilian labor force	18,357	18,239	18,331	18,458	18,557	18,434	18,422	18,578	18,479	18,484	18,404	18,318	18,278
Employed	17,275	17,105	17,239	17,306	17,374	17,302	17,292	17,449	17,283	17,291	17,335	17,194	17,077
Unemployed	1,082	1,135	1,092	1,152	1,183	1,133	1,130	1,129	1,196	1,192	1,069	1,124	1,201
Unemployment rate	5.9	6.2	6.0	6.2	6.4	6.1	6.1	6.1	6.5	6.4	5.8	6.1	6.6
SOUTH													
Civilian noninstitutional population ²	69,092	69,160	69,233	69,302	69,334	69,413	69,499	69,583	69,676	69,776	69,870	69,956	70,035
Civilian labor force	45,847	45,868	45,640	45,883	45,834	45,744	45,758	45,836	45,744	45,947	45,943	46,065	46,075
Employed	43,368	43,424	43,427	43,593	43,323	43,281	43,194	43,288	43,216	43,300	43,323	43,566	43,514
Unemployed	2,479	2,445	2,213	2,290	2,512	2,463	2,564	2,548	2,528	2,647	2,619	2,499	2,561
Unemployment rate	5.4	5.3	4.8	5.0	5.5	5.4	5.6	5.6	5.5	5.8	5.7	5.4	5.6
South Atlantic													
Civilian noninstitutional population ²	35,754	35,789	35,827	35,862	35,860	35,901	35,945	35,990	36,037	36,091	36,139	36,183	36,224
Civilian labor force	23,680	23,629	23,449	23,721	23,673	23,643	23,640	23,788	23,709	23,659	23,676	23,708	23,648
Employed	22,455	22,443	22,400	22,665	22,445	22,425	22,395	22,542	22,550	22,408	22,395	22,473	22,362
Unemployed	1,225	1,186	1,048	1,056	1,228	1,217	1,245	1,246	1,159	1,251	1,281	1,235	1,286
Unemployment rate	5.2	5.0	4.5	4.5	5.2	5.1	5.3	5.2	4.9	5.3	5.4	5.2	5.4
East South Central													
Civilian noninstitutional population ²	12,185	12,196	12,206	12,217	12,219	12,231	12,245	12,257	12,272	12,287	12,302	12,316	12,327
Civilian labor force	8,071	8,014	7,947	7,863	7,888	7,811	7,789	7,760	7,832	7,924	7,910	7,968	7,976
Employed	7,665	7,546	7,555	7,459	7,442	7,363	7,330	7,312	7,338	7,414	7,461	7,542	7,552
Unemployed	406	467	392	403	446	448	459	448	494	510	449	426	424
Unemployment rate	5.0	5.8	4.9	5.1	5.7	5.7	5.9	5.8	6.3	6.4	5.7	5.3	5.3
West South Central													
Civilian noninstitutional population ²	21,153	21,175	21,200	21,223	21,256	21,281	21,308	21,336	21,367	21,398	21,429	21,457	21,484
Civilian labor force	14,096	14,226	14,245	14,299	14,274	14,290	14,328	14,288	14,203	14,364	14,357	14,389	14,451
Employed	13,247	13,434	13,472	13,469	13,436	13,493	13,468	13,434	13,328	13,478	13,468	13,552	13,600
Unemployed	849	792	773	831	838	798	860	854	876	886	889	838	851
Unemployment rate	6.0	5.6	5.4	5.8	5.9	5.6	6.0	6.0	6.2	6.2	6.2	5.8	5.9

See footnotes at end of table.

**HOUSEHOLD DATA
REGIONS AND DIVISIONS
SEASONALLY ADJUSTED**

C-1. Employment status of the civilian population for census regions and divisions, seasonally adjusted¹—Continued

(Numbers in thousands)

Census region and division	1994	1995											
	Dec.	Jan.	Feb.	Mar.	Apr.	May.	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
MIDWEST													
Civilian noninstitutional population ²	46,314	46,324	46,341	46,355	46,385	46,403	46,428	46,453	46,483	46,515	46,545	46,567	46,590
Civilian labor force	32,176	32,225	32,280	32,230	32,398	32,168	32,000	32,122	32,197	32,276	32,460	32,306	32,295
Employed	30,715	30,829	30,880	30,764	30,809	30,674	30,626	30,599	30,736	30,809	31,009	30,799	30,769
Unemployed	1,461	1,396	1,400	1,467	1,589	1,494	1,374	1,523	1,461	1,467	1,451	1,507	1,526
Unemployment rate	4.5	4.3	4.3	4.6	4.9	4.6	4.3	4.7	4.5	4.5	4.5	4.7	4.7
East North Central													
Civilian noninstitutional population ²	32,696	32,702	32,712	32,721	32,754	32,765	32,781	32,797	32,817	32,839	32,858	32,873	32,887
Civilian labor force	22,240	22,256	22,312	22,364	22,524	22,479	22,297	22,306	22,337	22,278	22,501	22,390	22,268
Employed	21,229	21,244	21,319	21,281	21,351	21,380	21,293	21,235	21,209	21,214	21,421	21,234	21,139
Unemployed	1,011	1,012	993	1,084	1,173	1,099	1,004	1,071	1,128	1,064	1,080	1,157	1,129
Unemployment rate	4.5	4.5	4.5	4.8	5.2	4.9	4.5	4.8	5.1	4.8	4.8	5.2	5.1
West North Central													
Civilian noninstitutional population ²	13,618	13,622	13,629	13,634	13,631	13,638	13,647	13,656	13,666	13,676	13,687	13,694	13,703
Civilian labor force	9,936	9,969	9,968	9,866	9,874	9,689	9,703	9,816	9,860	9,998	9,959	9,915	10,027
Employed	9,486	9,586	9,561	9,483	9,458	9,294	9,333	9,364	9,527	9,595	9,588	9,565	9,630
Unemployed	450	383	407	383	417	395	370	453	332	402	371	350	397
Unemployment rate	4.5	3.8	4.1	3.9	4.2	4.1	3.8	4.6	3.4	4.0	3.7	3.5	4.0
WEST													
Civilian noninstitutional population ²	42,660	42,697	42,741	42,784	42,834	42,878	42,929	42,980	43,034	43,093	43,150	43,200	43,249
Civilian labor force	28,522	28,448	28,625	28,641	28,789	28,687	28,728	29,014	29,003	29,002	29,047	29,115	28,933
Employed	26,649	26,552	26,836	26,825	26,841	26,659	26,837	27,036	27,006	27,152	27,155	26,998	27,102
Unemployed	1,873	1,896	1,789	1,817	1,949	2,027	1,891	1,978	1,997	1,849	1,892	2,117	1,830
Unemployment rate	6.6	6.7	6.2	6.3	6.8	7.1	6.6	6.8	6.9	6.4	6.5	7.3	6.3
Mountain													
Civilian noninstitutional population ²	11,396	11,421	11,448	11,475	11,496	11,523	11,550	11,580	11,609	11,641	11,670	11,699	11,728
Civilian labor force	7,894	7,835	7,986	7,978	7,998	7,988	8,000	8,090	8,124	8,118	8,115	8,235	8,140
Employed	7,510	7,476	7,640	7,606	7,595	7,590	7,612	7,645	7,704	7,707	7,720	7,849	7,770
Unemployed	383	359	345	371	403	399	388	445	420	410	394	386	369
Unemployment rate	4.9	4.6	4.3	4.7	5.0	5.0	4.8	5.5	5.2	5.1	4.9	4.7	4.5
Pacific													
Civilian noninstitutional population ²	31,264	31,277	31,293	31,309	31,338	31,355	31,379	31,400	31,425	31,452	31,480	31,501	31,521
Civilian labor force	20,628	20,613	20,639	20,664	20,791	20,698	20,727	20,924	20,879	20,884	20,932	20,880	20,793
Employed	19,139	19,076	19,196	19,218	19,246	19,070	19,224	19,390	19,302	19,445	19,435	19,149	19,332
Unemployed	1,490	1,537	1,443	1,446	1,545	1,628	1,503	1,534	1,577	1,439	1,497	1,731	1,461
Unemployment rate	7.2	7.5	7.0	7.0	7.4	7.9	7.3	7.3	7.6	6.9	7.2	8.3	7.0

¹ These estimates may differ from the results obtained from summing the official State estimates produced and published through the Local Area Unemployment Statistics (LAUS) program.

² The population figures are not adjusted for seasonal variation.

NOTE: The States (including the District of Columbia) that compose the various census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of

Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

C-2. Labor force status by State, seasonally adjusted

(Numbers in thousands)

State	1994		1995										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. ^P
Alabama													
Civilian labor force	2,054.8	2,048.8	2,061.8	2,064.9	2,055.4	2,068.8	2,055.0	2,043.5	2,048.9	2,054.6	2,057.7	2,070.2	2,070.5
Employed	1,943.3	1,941.8	1,946.7	1,942.7	1,942.7	1,949.7	1,934.0	1,916.1	1,919.2	1,930.2	1,936.1	1,951.6	1,957.8
Unemployed	111.5	107.0	115.1	122.3	112.7	119.1	121.0	127.3	129.7	124.4	121.7	118.6	112.7
Unemployment rate	5.4	5.2	5.6	5.9	5.5	5.8	5.9	6.2	6.3	6.1	5.9	5.7	5.4
Alaska													
Civilian labor force	305.5	307.4	311.1	305.3	306.0	311.8	309.0	304.9	300.0	302.5	303.0	306.9	310.5
Employed	281.9	282.9	287.5	283.1	283.8	290.7	289.3	284.4	279.5	282.3	281.6	285.0	287.8
Unemployed	23.6	24.5	23.6	22.2	22.2	21.0	19.7	20.5	20.6	20.2	21.4	22.0	22.7
Unemployment rate	7.7	8.0	7.6	7.3	7.2	6.7	6.4	6.7	6.9	6.7	7.1	7.2	7.3
Arizona													
Civilian labor force	2,018.2	2,023.4	2,030.4	2,044.8	2,062.1	2,090.2	2,097.2	2,112.5	2,129.9	2,141.1	2,150.2	2,137.1	2,150.7
Employed	1,891.2	1,898.5	1,923.0	1,948.8	1,958.6	1,975.2	1,979.3	2,003.5	2,018.5	2,026.9	2,034.5	2,037.1	2,051.4
Unemployed	127.0	124.9	107.4	96.0	103.4	115.0	117.9	109.0	111.3	114.2	115.7	99.9	99.3
Unemployment rate	6.3	6.2	5.3	4.7	5.0	5.5	5.6	5.2	5.2	5.3	5.4	4.7	4.6
Arkansas													
Civilian labor force	1,224.6	1,227.2	1,224.5	1,227.6	1,226.6	1,221.9	1,208.1	1,208.4	1,217.0	1,221.9	1,222.1	1,221.4	1,225.9
Employed	1,162.3	1,165.1	1,158.5	1,158.7	1,165.4	1,160.7	1,158.7	1,158.4	1,159.2	1,159.7	1,160.5	1,161.6	1,169.4
Unemployed	62.2	62.1	66.0	68.8	61.2	61.1	49.4	50.1	57.8	62.3	61.5	59.9	56.5
Unemployment rate	5.1	5.1	5.4	5.6	5.0	5.0	4.1	4.1	4.8	5.1	5.0	4.9	4.6
California¹													
Civilian labor force	15,489.4	15,431.6	15,371.0	15,331.6	15,307.1	15,341.6	15,209.2	15,327.6	15,474.0	15,500.1	15,638.1	15,735.7	15,554.7
Employed	14,275.1	14,246.5	14,109.7	14,209.3	14,140.2	14,126.8	13,920.9	14,165.9	14,258.1	14,287.5	14,506.6	14,503.5	14,191.2
Unemployed	1,214.3	1,185.1	1,261.3	1,122.3	1,166.8	1,214.8	1,288.2	1,161.7	1,215.9	1,212.6	1,131.4	1,232.3	1,363.5
Unemployment rate	7.8	7.7	8.2	7.3	7.6	7.9	8.5	7.6	7.9	7.8	7.2	7.8	8.8
Colorado													
Civilian labor force	2,041.3	2,046.0	2,070.9	2,074.7	2,085.4	2,085.4	2,084.1	2,074.5	2,071.8	2,079.5	2,079.5	2,087.6	2,109.2
Employed	1,964.4	1,973.1	1,995.0	2,010.3	2,012.5	2,002.2	2,002.2	1,987.0	1,987.6	1,998.4	1,996.8	2,004.0	2,029.8
Unemployed	76.9	72.9	76.0	64.4	72.9	83.2	81.9	87.5	84.2	81.1	82.7	83.6	79.4
Unemployment rate	3.8	3.6	3.7	3.1	3.5	4.0	3.9	4.2	4.1	3.9	4.0	4.0	3.8
Connecticut													
Civilian labor force	1,718.6	1,716.1	1,753.9	1,759.3	1,746.9	1,755.1	1,735.8	1,727.2	1,732.8	1,735.7	1,742.0	1,746.4	1,750.0
Employed	1,624.6	1,623.3	1,661.7	1,662.9	1,654.0	1,664.7	1,646.6	1,637.2	1,639.7	1,641.0	1,649.6	1,656.8	1,661.3
Unemployed	94.0	92.8	92.2	96.4	92.9	90.4	89.2	90.0	93.0	94.7	92.4	89.5	88.7
Unemployment rate	5.5	5.4	5.3	5.5	5.3	5.2	5.1	5.2	5.4	5.5	5.3	5.1	5.1
Delaware													
Civilian labor force	385.0	384.9	381.7	383.9	387.3	383.5	383.6	379.7	383.5	387.1	385.7	385.3	385.5
Employed	367.4	367.7	365.8	369.9	374.0	367.8	367.2	363.6	368.3	373.2	369.4	368.7	367.4
Unemployed	17.7	17.2	15.9	14.0	13.3	15.7	16.4	16.1	15.2	13.9	16.3	16.6	18.0
Unemployment rate	4.6	4.5	4.2	3.6	3.4	4.1	4.3	4.2	4.0	3.6	4.2	4.3	4.7
District of Columbia													
Civilian labor force	317.6	313.8	308.8	312.5	309.8	288.5	290.3	283.2	285.2	282.0	285.8	289.4	283.2
Employed	291.4	287.6	284.9	287.8	284.9	264.2	265.2	258.0	259.2	257.2	259.4	263.7	259.0
Unemployed	26.1	26.2	23.9	24.7	24.9	24.4	25.1	25.2	25.9	24.8	26.4	25.7	24.3
Unemployment rate	8.2	8.3	7.8	7.9	8.0	8.4	8.6	8.9	9.1	8.8	9.2	8.9	8.6
Florida¹													
Civilian labor force	6,947.6	6,935.4	6,859.7	6,762.1	6,809.4	6,944.0	6,821.9	6,824.3	6,930.4	6,799.9	6,872.2	6,835.1	6,861.6
Employed	6,480.1	6,492.0	6,459.9	6,461.1	6,512.6	6,552.5	6,471.7	6,461.5	6,573.4	6,484.7	6,484.6	6,378.5	6,427.9
Unemployed	467.5	443.4	399.8	301.0	296.7	391.5	350.2	362.7	357.0	315.2	387.7	456.6	433.7
Unemployment rate	6.7	6.4	5.8	4.5	4.4	5.6	5.1	5.3	5.2	4.6	5.6	6.7	6.3

See footnotes at end of table.

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	1994		1995										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. ^P
Georgia													
Civilian labor force	3,608.3	3,608.6	3,611.1	3,618.8	3,626.5	3,638.2	3,645.8	3,651.1	3,655.5	3,674.6	3,676.7	3,698.7	3,700.8
Employed	3,428.9	3,431.6	3,451.2	3,455.3	3,467.3	3,467.5	3,470.7	3,468.9	3,467.2	3,487.6	3,493.8	3,517.9	3,527.8
Unemployed	179.4	177.1	159.9	163.5	159.2	170.7	175.1	182.2	188.3	187.1	182.9	180.8	173.0
Unemployment rate	5.0	4.9	4.4	4.5	4.4	4.7	4.8	5.0	5.2	5.1	5.0	4.9	4.7
Hawaii													
Civilian labor force	583.8	582.7	582.0	576.9	583.1	590.7	592.2	590.4	587.0	585.6	582.5	584.0	581.2
Employed	547.6	547.6	549.3	548.2	553.1	560.0	562.3	560.8	556.2	552.0	548.3	550.9	550.0
Unemployed	36.2	35.1	32.7	28.7	30.0	30.7	30.0	29.6	30.7	33.6	34.2	33.1	31.2
Unemployment rate	6.2	6.0	5.6	5.0	5.1	5.2	5.1	5.0	5.2	5.7	5.9	5.7	5.4
Idaho													
Civilian labor force	598.3	600.0	599.8	597.7	600.7	605.6	602.7	601.8	601.2	602.7	602.3	604.6	609.2
Employed	562.4	563.0	567.6	563.9	569.5	574.9	571.6	572.6	569.4	573.4	571.8	573.6	575.4
Unemployed	35.9	37.1	32.2	33.8	31.2	30.7	31.0	29.3	31.8	29.3	30.5	31.0	33.9
Unemployment rate	6.0	6.2	5.4	5.6	5.2	5.1	5.2	4.9	5.3	4.9	5.1	5.1	5.6
Illinois¹													
Civilian labor force	5,991.4	5,969.0	6,015.2	6,111.3	6,114.5	6,219.3	6,061.3	6,028.0	6,076.4	6,067.1	6,101.1	6,140.9	6,132.2
Employed	5,684.1	5,687.9	5,697.3	5,789.9	5,845.7	5,867.5	5,730.3	5,783.5	5,768.4	5,702.8	5,771.5	5,843.7	5,825.3
Unemployed	307.3	281.1	317.9	321.4	268.8	351.7	331.0	244.4	308.0	364.3	329.7	297.2	306.9
Unemployment rate	5.1	4.7	5.3	5.3	4.4	5.7	5.5	4.1	5.1	6.0	5.4	4.8	5.0
Indiana													
Civilian labor force	3,128.2	3,149.6	3,171.1	3,142.6	3,135.0	3,143.6	3,131.7	3,141.0	3,138.4	3,149.3	3,154.6	3,158.6	3,119.5
Employed	2,982.9	3,008.0	3,042.8	3,014.7	2,997.7	2,991.5	2,985.7	2,990.2	2,986.7	3,010.7	3,029.8	3,024.2	2,980.0
Unemployed	145.3	141.6	128.2	127.8	137.3	152.1	146.0	150.8	151.7	138.5	124.7	134.4	139.5
Unemployment rate	4.6	4.5	4.0	4.1	4.4	4.8	4.7	4.8	4.8	4.4	4.0	4.3	4.5
Iowa													
Civilian labor force	1,562.0	1,555.8	1,573.2	1,558.9	1,569.2	1,560.0	1,557.5	1,555.9	1,531.5	1,531.8	1,554.4	1,573.7	1,560.8
Employed	1,505.6	1,499.8	1,521.1	1,506.3	1,517.1	1,507.5	1,505.4	1,503.1	1,484.3	1,483.9	1,503.6	1,522.5	1,511.6
Unemployed	56.4	56.1	52.1	52.6	52.1	52.5	52.1	52.8	47.1	48.0	50.8	51.2	49.2
Unemployment rate	3.6	3.6	3.3	3.4	3.3	3.4	3.3	3.4	3.1	3.1	3.3	3.3	3.2
Kansas													
Civilian labor force	1,338.4	1,336.9	1,356.8	1,358.3	1,355.7	1,355.3	1,351.2	1,344.2	1,351.1	1,349.2	1,356.4	1,359.1	1,359.0
Employed	1,268.6	1,267.1	1,293.8	1,298.1	1,295.9	1,292.9	1,287.1	1,284.1	1,286.7	1,291.3	1,297.7	1,303.8	1,305.2
Unemployed	69.7	69.9	63.0	60.2	59.8	62.3	64.1	60.0	64.4	57.8	58.7	55.3	53.8
Unemployment rate	5.2	5.2	4.6	4.4	4.4	4.6	4.7	4.5	4.8	4.3	4.3	4.1	4.0
Kentucky													
Civilian labor force	1,846.7	1,853.5	1,872.3	1,888.8	1,865.9	1,867.3	1,857.4	1,876.0	1,878.2	1,864.6	1,854.1	1,846.0	1,849.7
Employed	1,754.5	1,762.3	1,782.2	1,800.2	1,777.8	1,778.4	1,763.6	1,783.3	1,781.7	1,765.9	1,754.3	1,747.8	1,753.0
Unemployed	92.2	91.2	90.0	88.6	88.1	88.9	93.8	92.7	96.5	98.8	99.8	98.2	96.7
Unemployment rate	5.0	4.9	4.8	4.7	4.7	4.8	5.0	4.9	5.1	5.3	5.4	5.3	5.2
Louisiana													
Civilian labor force	1,961.7	1,959.2	1,978.9	1,981.3	1,996.3	2,000.7	1,982.2	1,980.3	1,968.7	1,961.5	1,971.1	1,967.6	1,974.2
Employed	1,803.3	1,803.8	1,846.1	1,845.5	1,850.0	1,848.1	1,841.0	1,840.7	1,829.4	1,833.2	1,840.0	1,833.1	1,842.2
Unemployed	158.4	155.4	132.8	135.8	146.4	152.6	141.2	139.6	139.4	128.4	131.1	134.5	132.0
Unemployment rate	8.1	7.9	6.7	6.9	7.3	7.6	7.1	7.0	7.1	6.5	6.6	6.8	6.7
Maine													
Civilian labor force	608.8	609.2	619.7	623.4	621.5	623.1	631.4	637.6	641.1	647.5	653.9	652.7	653.8
Employed	566.1	567.1	584.9	588.9	587.3	586.8	591.9	598.6	600.9	607.6	613.3	614.3	618.0
Unemployed	42.8	42.1	34.8	34.5	34.2	36.4	39.5	39.0	40.2	39.9	40.6	38.4	35.7
Unemployment rate	7.0	6.9	5.6	5.5	5.5	5.8	6.3	6.1	6.3	6.2	6.2	5.9	5.5

See footnotes at end of table.

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	1994		1995										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. ^P
Maryland													
Civilian labor force	2,711.2	2,712.7	2,708.2	2,702.5	2,703.6	2,709.4	2,715.4	2,733.1	2,731.3	2,749.0	2,737.8	2,725.1	2,718.3
Employed	2,581.1	2,582.8	2,576.3	2,572.1	2,572.1	2,576.6	2,579.3	2,592.4	2,592.7	2,607.1	2,599.9	2,592.2	2,584.4
Unemployed	130.1	129.9	132.0	130.4	131.6	132.7	136.1	140.7	138.6	141.9	138.0	132.9	133.9
Unemployment rate	4.8	4.8	4.9	4.8	4.9	4.9	5.0	5.1	5.1	5.2	5.0	4.9	4.9
Massachusetts¹													
Civilian labor force	3,180.8	3,193.6	3,221.1	3,202.3	3,181.7	3,166.3	3,143.8	3,136.6	3,154.3	3,135.6	3,109.5	3,155.3	3,160.8
Employed	3,005.4	3,014.1	3,027.5	3,030.2	3,035.4	2,979.5	2,987.3	2,960.0	2,974.5	2,969.7	2,944.3	2,988.2	2,998.4
Unemployed	175.4	179.5	193.6	172.1	146.3	186.8	156.5	176.6	179.8	165.8	165.2	167.1	162.4
Unemployment rate	5.5	5.6	6.0	5.4	4.6	5.9	5.0	5.6	5.7	5.3	5.3	5.3	5.1
Michigan¹													
Civilian labor force	4,741.6	4,719.6	4,721.2	4,720.2	4,734.5	4,767.2	4,811.9	4,755.4	4,714.7	4,669.1	4,660.7	4,693.7	4,703.3
Employed	4,516.7	4,503.8	4,462.7	4,457.0	4,449.4	4,488.9	4,539.1	4,458.4	4,472.3	4,429.2	4,437.4	4,486.3	4,469.3
Unemployed	224.9	215.8	258.6	263.3	285.2	278.3	272.8	297.0	242.3	239.9	223.3	207.4	233.9
Unemployment rate	4.7	4.6	5.5	5.6	6.0	5.8	5.7	6.2	5.1	5.1	4.8	4.4	5.0
Minnesota													
Civilian labor force	2,600.9	2,613.6	2,637.4	2,646.2	2,619.9	2,604.4	2,579.3	2,562.0	2,575.5	2,592.7	2,609.4	2,582.9	2,598.3
Employed	2,504.7	2,516.9	2,545.4	2,552.7	2,532.4	2,507.2	2,478.6	2,463.3	2,479.9	2,518.8	2,532.1	2,496.7	2,512.3
Unemployed	96.3	96.7	92.0	93.5	87.5	97.1	100.8	98.7	95.6	73.9	77.4	86.2	86.0
Unemployment rate	3.7	3.7	3.5	3.5	3.3	3.7	3.9	3.9	3.7	2.9	3.0	3.3	3.3
Mississippi													
Civilian labor force	1,266.3	1,269.3	1,266.8	1,254.1	1,245.7	1,246.2	1,238.4	1,241.9	1,255.5	1,273.9	1,270.1	1,274.7	1,270.4
Employed	1,178.1	1,183.2	1,192.7	1,190.9	1,181.9	1,177.2	1,164.2	1,167.2	1,183.4	1,190.9	1,183.9	1,198.8	1,200.6
Unemployed	88.3	86.1	74.1	63.2	63.8	69.0	74.2	74.7	72.0	83.0	86.2	75.8	69.8
Unemployment rate	7.0	6.8	5.8	5.0	5.1	5.5	6.0	6.0	5.7	6.5	6.8	6.0	5.5
Missouri													
Civilian labor force	2,728.0	2,736.5	2,768.5	2,781.4	2,782.2	2,800.1	2,800.3	2,803.5	2,816.1	2,814.4	2,821.7	2,795.0	2,786.8
Employed	2,607.5	2,614.7	2,652.6	2,659.2	2,649.6	2,663.3	2,657.4	2,667.2	2,670.5	2,673.0	2,675.7	2,684.1	2,689.1
Unemployed	120.5	121.9	115.9	122.2	132.6	136.8	142.9	136.3	145.5	141.4	146.1	111.0	97.7
Unemployment rate	4.4	4.5	4.2	4.4	4.8	4.9	5.1	4.9	5.2	5.0	5.2	4.0	3.5
Montana													
Civilian labor force	442.9	442.2	441.5	442.7	441.3	439.1	437.7	435.7	438.8	436.4	439.6	440.8	440.1
Employed	421.1	419.9	419.8	417.9	419.5	415.6	413.6	411.7	415.4	410.8	414.2	414.7	414.3
Unemployed	21.8	22.3	21.7	24.8	21.8	23.5	24.1	24.1	23.4	25.5	25.5	26.0	25.8
Unemployment rate	4.9	5.0	4.9	5.6	4.9	5.3	5.5	5.5	5.3	5.9	5.8	5.9	5.9
Nebraska													
Civilian labor force	880.9	879.6	876.0	881.0	883.7	888.3	883.5	881.0	883.7	888.6	888.8	899.6	894.2
Employed	855.5	853.4	855.9	861.5	866.2	866.4	860.1	859.2	861.3	867.6	870.0	877.4	871.8
Unemployed	25.4	26.2	20.1	19.4	17.6	21.9	23.4	21.8	22.4	21.0	18.8	22.2	22.4
Unemployment rate	2.9	3.0	2.3	2.2	2.0	2.5	2.6	2.5	2.5	2.4	2.1	2.5	2.5
Nevada													
Civilian labor force	791.4	792.7	789.3	789.9	789.4	791.8	798.2	809.6	821.6	827.9	831.8	826.3	831.1
Employed	743.8	745.9	743.9	743.3	745.0	746.0	750.5	763.0	773.4	781.1	786.9	786.8	789.2
Unemployed	47.6	46.8	45.4	46.5	44.3	45.9	47.7	46.6	48.2	46.8	44.9	39.5	42.0
Unemployment rate	6.0	5.9	5.7	5.9	5.6	5.8	6.0	5.8	5.9	5.7	5.4	4.8	5.0
New Hampshire													
Civilian labor force	632.8	630.8	637.7	641.6	641.2	641.3	633.2	631.1	640.6	636.0	637.7	636.5	630.4
Employed	606.8	604.6	611.6	615.5	612.2	615.4	609.1	608.5	615.5	611.0	609.7	611.1	610.0
Unemployed	26.0	26.1	26.1	26.0	29.0	25.9	24.1	22.7	25.1	25.0	28.0	25.4	20.5
Unemployment rate	4.1	4.1	4.1	4.1	4.5	4.0	3.8	3.6	3.9	3.9	4.4	4.0	3.2

See footnotes at end of table.

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	1994		1995										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. ^P
New Jersey¹													
Civilian labor force	4,008.6	3,999.2	4,009.0	4,005.7	4,026.3	4,106.3	4,133.5	4,140.4	4,108.0	4,062.5	4,028.0	4,079.0	4,052.2
Employed	3,748.1	3,750.1	3,719.7	3,761.9	3,791.3	3,846.8	3,865.3	3,868.5	3,827.8	3,795.0	3,799.4	3,840.7	3,805.2
Unemployed	260.5	249.1	289.3	243.9	235.0	259.5	268.2	271.9	280.2	267.5	228.6	238.3	247.0
Unemployment rate	6.5	6.2	7.2	6.1	5.8	6.3	6.5	6.6	6.8	6.6	5.7	5.8	6.1
New Mexico													
Civilian labor force	779.3	782.0	791.1	791.9	793.1	795.2	794.7	789.4	795.2	796.9	799.6	805.0	810.0
Employed	733.6	736.1	744.3	745.7	745.3	747.7	749.6	744.8	748.5	749.1	751.7	755.5	759.9
Unemployed	45.7	45.9	46.8	46.2	47.8	47.5	45.1	44.6	46.6	47.8	48.0	49.5	50.1
Unemployment rate	5.9	5.9	5.9	5.8	6.0	6.0	5.7	5.6	5.9	6.0	6.0	6.2	6.2
New York¹													
Civilian labor force	8,540.6	8,565.3	8,438.1	8,521.5	8,478.8	8,489.6	8,495.8	8,433.5	8,602.2	8,621.2	8,611.3	8,519.9	8,462.5
Employed	8,004.8	8,079.9	7,933.7	7,998.1	7,920.8	7,914.3	7,960.8	7,939.9	8,069.4	8,012.8	8,024.4	7,986.3	7,950.5
Unemployed	535.8	485.4	504.4	523.5	558.0	575.3	535.0	493.6	532.9	608.4	586.9	533.6	511.9
Unemployment rate	6.3	5.7	6.0	6.1	6.6	6.8	6.3	5.9	6.2	7.1	6.8	6.3	6.0
North Carolina¹													
Civilian labor force	3,655.1	3,680.9	3,655.0	3,646.2	3,665.4	3,644.9	3,609.1	3,660.8	3,648.0	3,652.0	3,625.8	3,604.7	3,604.7
Employed	3,505.6	3,555.7	3,515.4	3,477.7	3,521.6	3,472.1	3,452.2	3,499.7	3,501.0	3,485.5	3,456.3	3,465.6	3,455.1
Unemployed	149.5	125.2	139.5	168.5	143.9	172.9	156.9	161.1	147.0	166.5	169.5	139.1	149.6
Unemployment rate	4.1	3.4	3.8	4.6	3.9	4.7	4.3	4.4	4.0	4.6	4.7	3.9	4.2
North Dakota													
Civilian labor force	335.8	336.6	334.7	332.3	332.3	330.2	330.8	328.1	328.3	327.0	327.5	332.4	334.7
Employed	324.5	324.1	322.4	320.9	321.2	319.4	319.9	317.8	318.4	317.8	317.8	322.7	324.7
Unemployed	11.3	12.4	12.3	11.4	11.0	10.7	10.9	10.3	9.9	9.2	9.8	9.6	10.0
Unemployment rate	3.4	3.7	3.7	3.4	3.3	3.3	3.3	3.1	3.0	2.8	3.0	2.9	3.0
Ohio¹													
Civilian labor force	5,570.0	5,572.2	5,494.5	5,567.7	5,533.2	5,519.2	5,601.8	5,556.9	5,549.7	5,586.1	5,585.2	5,619.4	5,619.4
Employed	5,304.6	5,321.8	5,274.3	5,343.9	5,324.8	5,268.9	5,340.2	5,287.5	5,279.9	5,283.6	5,297.5	5,355.8	5,295.5
Unemployed	265.4	250.4	220.3	223.9	208.4	250.3	261.6	269.5	269.9	302.5	287.7	263.6	323.9
Unemployment rate	4.8	4.5	4.0	4.0	3.8	4.5	4.7	4.8	4.9	5.4	5.2	4.7	5.8
Oklahoma													
Civilian labor force	1,548.2	1,545.9	1,548.1	1,551.5	1,552.6	1,541.7	1,557.8	1,559.4	1,564.0	1,554.1	1,552.6	1,552.7	1,556.9
Employed	1,460.1	1,459.8	1,468.7	1,472.0	1,471.8	1,466.4	1,484.2	1,485.4	1,488.5	1,479.8	1,477.0	1,475.5	1,484.0
Unemployed	88.1	86.1	79.3	79.5	80.8	75.3	73.5	74.0	75.5	74.3	75.6	77.1	72.9
Unemployment rate	5.7	5.6	5.1	5.1	5.2	4.9	4.7	4.7	4.8	4.8	4.9	5.0	4.7
Oregon													
Civilian labor force	1,649.8	1,642.1	1,655.2	1,660.9	1,670.4	1,689.5	1,699.8	1,684.3	1,682.0	1,681.3	1,672.0	1,663.4	1,666.4
Employed	1,566.4	1,560.8	1,571.5	1,578.1	1,593.4	1,611.9	1,612.3	1,597.3	1,603.9	1,600.5	1,593.0	1,585.9	1,585.0
Unemployed	83.3	81.3	83.6	82.8	77.0	77.6	87.6	86.9	78.1	80.8	79.0	77.5	81.4
Unemployment rate	5.1	4.9	5.1	5.0	4.6	4.6	5.2	5.2	4.6	4.8	4.7	4.7	4.9
Pennsylvania¹													
Civilian labor force	5,713.5	5,792.0	5,792.3	5,803.7	5,953.4	5,961.6	5,804.8	5,848.1	5,867.7	5,795.2	5,844.2	5,805.2	5,802.9
Employed	5,365.1	5,444.6	5,451.5	5,478.8	5,594.1	5,612.9	5,475.5	5,483.6	5,551.9	5,475.2	5,467.7	5,508.4	5,438.1
Unemployed	348.4	347.4	340.8	324.9	359.3	348.6	329.3	364.5	315.8	320.1	376.6	296.8	364.9
Unemployment rate	6.1	6.0	5.9	5.6	6.0	5.8	5.7	6.2	5.4	5.5	6.4	5.1	6.3
Rhode Island													
Civilian labor force	501.2	499.1	504.4	502.4	501.8	489.6	488.4	489.8	487.4	489.3	489.4	488.8	487.0
Employed	467.1	466.2	471.2	471.0	470.5	461.2	457.2	456.2	451.9	455.2	455.0	455.2	458.0
Unemployed	34.1	32.8	33.2	31.4	31.3	28.4	31.2	33.6	35.5	34.1	34.4	33.6	28.9
Unemployment rate	6.8	6.6	6.6	6.3	6.2	5.8	6.4	6.9	7.3	7.0	7.0	6.9	5.9

See footnotes at end of table.

**STATE LABOR FORCE DATA
SEASONALLY ADJUSTED**

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	1994		1995										
	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov. ^P
South Carolina													
Civilian labor force	1,835.5	1,832.7	1,836.3	1,844.3	1,845.0	1,850.8	1,865.1	1,849.9	1,847.9	1,857.0	1,869.9	1,872.2	1,868.8
Employed	1,731.1	1,732.5	1,737.7	1,750.3	1,757.4	1,760.3	1,773.4	1,763.5	1,752.5	1,765.3	1,776.8	1,776.4	1,768.9
Unemployed	104.4	100.2	98.6	93.9	87.6	90.5	91.7	86.4	95.4	91.6	93.1	95.8	100.0
Unemployment rate	5.7	5.5	5.4	5.1	4.7	4.9	4.9	4.7	5.2	4.9	5.0	5.1	5.3
South Dakota													
Civilian labor force	378.0	378.2	380.0	379.5	379.6	378.3	374.6	378.0	379.2	379.6	381.0	381.1	380.1
Employed	366.3	366.5	367.7	368.2	368.6	365.8	365.8	369.3	368.8	369.1	370.4	370.0	369.4
Unemployed	11.7	11.7	12.3	11.3	11.0	12.5	8.8	8.7	10.4	10.5	10.7	11.0	10.7
Unemployment rate	3.1	3.1	3.2	3.0	2.9	3.3	2.3	2.3	2.7	2.8	2.8	2.9	2.8
Tennessee													
Civilian labor force	2,721.0	2,706.7	2,648.9	2,651.2	2,654.8	2,667.9	2,684.5	2,689.6	2,694.8	2,689.6	2,713.3	2,708.6	2,704.7
Employed	2,604.7	2,598.2	2,542.1	2,542.5	2,548.2	2,550.9	2,560.1	2,556.4	2,554.4	2,552.9	2,570.9	2,567.3	2,568.7
Unemployed	116.3	108.5	106.8	108.8	106.7	117.0	124.3	133.2	140.3	136.7	142.4	141.4	136.0
Unemployment rate	4.3	4.0	4.0	4.1	4.0	4.4	4.6	5.0	5.2	5.1	5.2	5.2	5.0
Texas¹													
Civilian labor force	9,474.1	9,437.3	9,463.5	9,511.6	9,482.0	9,560.3	9,629.7	9,660.2	9,607.1	9,558.1	9,631.0	9,629.7	9,631.4
Employed	8,936.6	8,868.6	8,918.9	9,030.3	8,944.8	8,997.3	9,054.1	9,055.1	9,028.8	8,918.6	9,039.0	9,030.6	9,053.4
Unemployed	537.5	568.7	544.6	481.2	537.2	563.0	575.6	605.1	578.3	639.4	592.0	599.1	578.0
Unemployment rate	5.7	6.0	5.8	5.1	5.7	5.9	6.0	6.3	6.0	6.7	6.1	6.2	6.0
Utah													
Civilian labor force	990.0	993.5	984.8	990.6	982.4	980.2	983.3	986.6	997.0	1,001.0	995.9	991.8	993.0
Employed	952.6	956.4	949.0	952.4	952.1	945.4	947.0	951.9	963.5	967.3	964.1	959.3	964.8
Unemployed	37.4	37.1	35.8	38.2	30.3	34.9	36.3	34.7	33.5	33.7	31.8	32.5	28.2
Unemployment rate	3.8	3.7	3.6	3.9	3.1	3.6	3.7	3.5	3.4	3.4	3.2	3.3	2.8
Vermont													
Civilian labor force	319.8	319.6	322.8	322.7	326.6	324.1	322.2	319.7	319.5	321.1	320.8	322.0	325.6
Employed	305.5	305.5	309.1	308.9	312.8	310.6	309.6	307.0	306.1	307.5	307.3	309.0	311.6
Unemployed	14.3	14.0	13.7	13.9	13.8	13.5	12.6	12.7	13.4	13.7	13.5	13.0	14.0
Unemployment rate	4.5	4.4	4.3	4.3	4.2	4.2	3.9	4.0	4.2	4.3	4.2	4.0	4.3
Virginia													
Civilian labor force	3,450.3	3,456.4	3,516.6	3,515.5	3,534.2	3,521.7	3,520.5	3,523.8	3,527.4	3,534.3	3,525.7	3,519.3	3,522.6
Employed	3,286.0	3,292.1	3,355.6	3,368.4	3,384.3	3,365.5	3,361.8	3,367.1	3,369.3	3,373.3	3,361.6	3,353.7	3,366.9
Unemployed	164.3	164.4	161.0	147.2	149.8	156.3	158.7	156.8	158.2	161.0	164.1	165.6	155.7
Unemployment rate	4.8	4.8	4.6	4.2	4.2	4.4	4.5	4.4	4.5	4.6	4.7	4.7	4.4
Washington													
Civilian labor force	2,715.7	2,718.7	2,754.8	2,759.0	2,773.8	2,795.3	2,817.6	2,823.5	2,815.9	2,816.3	2,799.8	2,807.1	2,813.7
Employed	2,551.0	2,556.3	2,599.9	2,594.5	2,608.3	2,624.9	2,644.5	2,646.6	2,639.7	2,629.0	2,619.4	2,628.8	2,630.5
Unemployed	164.7	162.4	154.9	164.5	165.5	170.3	173.0	176.9	176.2	187.3	180.5	178.2	183.2
Unemployment rate	6.1	6.0	5.6	6.0	6.0	6.1	6.1	6.3	6.3	6.7	6.4	6.3	6.5
West Virginia													
Civilian labor force	795.4	789.8	790.7	791.1	788.7	789.0	790.8	792.2	791.3	796.1	796.3	797.2	799.1
Employed	730.3	724.3	728.7	726.5	732.7	731.1	729.8	731.3	726.5	731.2	729.4	733.3	732.6
Unemployed	65.1	65.6	62.1	64.6	56.0	57.9	61.0	60.9	64.9	64.8	66.9	64.0	66.6
Unemployment rate	8.2	8.3	7.8	8.2	7.1	7.3	7.7	7.7	8.2	8.1	8.4	8.0	8.3
Wisconsin													
Civilian labor force	2,802.2	2,799.9	2,812.3	2,810.5	2,809.0	2,838.4	2,855.1	2,839.9	2,841.3	2,848.3	2,839.1	2,842.5	2,834.8
Employed	2,672.0	2,668.6	2,701.5	2,707.9	2,696.2	2,726.4	2,744.8	2,745.0	2,747.2	2,758.6	2,739.3	2,733.6	2,724.7
Unemployed	130.2	131.3	110.8	102.6	112.8	112.0	110.3	95.0	94.1	89.7	99.8	108.9	110.1
Unemployment rate	4.6	4.7	3.9	3.7	4.0	3.9	3.9	3.3	3.3	3.1	3.5	3.8	3.9
Wyoming													
Civilian labor force	251.3	252.1	253.0	253.5	254.0	254.1	254.7	255.1	253.3	253.6	253.8	254.9	255.4
Employed	238.9	239.6	242.0	242.8	243.5	242.9	242.5	243.1	241.7	242.5	241.8	243.0	243.8
Unemployed	12.4	12.5	11.0	10.7	10.5	11.2	12.2	12.0	11.5	11.1	12.0	11.9	11.5
Unemployment rate	4.9	5.0	4.3	4.2	4.1	4.4	4.8	4.7	4.6	4.4	4.7	4.7	4.5

¹ Data are obtained directly from the Current Population Survey (CPS). See the Explanatory Notes for Region, State, and Area Labor Force Data.
^P = preliminary.

NOTE: Data refer to place of residence. All estimates are provisional and will be revised when new benchmark and population information becomes available.

**STATE AND AREA LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

C-3. Labor force status by State and selected metropolitan areas

(Numbers in thousands)

State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Nov. 1994	Oct. 1995	Nov. 1995 ^P	Nov. 1994	Oct. 1995	Nov. 1995 ^P	Nov. 1994	Oct. 1995	Nov. 1995 ^P
Alabama	2,071.6	2,076.6	2,085.9	108.5	118.1	108.5	5.2	5.7	5.2
Birmingham	440.5	445.1	449.8	16.8	16.9	16.5	3.8	3.8	3.7
Huntsville	162.5	163.0	164.4	7.1	6.2	5.8	4.4	3.8	3.5
Mobile	256.1	260.0	263.2	14.8	14.3	13.8	5.8	5.5	5.3
Montgomery	153.9	152.9	153.7	7.3	7.3	6.5	4.7	4.8	4.2
Tuscaloosa	76.6	77.6	77.8	3.3	3.2	2.7	4.3	4.1	3.5
Alaska	302.4	305.2	307.1	23.2	20.8	22.7	7.7	6.8	7.4
Anchorage	136.7	135.9	138.4	7.7	7.0	7.3	5.6	5.1	5.2
Arizona	2,024.5	2,156.3	2,156.0	120.8	111.1	94.3	6.0	5.2	4.4
Phoenix-Mesa	1,288.8	1,378.6	1,383.5	60.2	53.2	45.3	4.7	3.9	3.3
Tucson	363.8	384.3	384.0	16.2	15.1	13.5	4.4	3.9	3.5
Arkansas	1,223.1	1,225.0	1,225.0	57.3	51.1	51.8	4.7	4.2	4.2
Fayetteville-Springdale-Rogers	135.5	137.3	137.9	3.1	3.3	3.3	2.3	2.4	2.4
Fort Smith	95.0	93.7	94.4	4.9	4.5	4.4	5.2	4.8	4.6
Little Rock-North Little Rock	294.3	295.4	296.1	10.4	9.5	8.8	3.5	3.2	3.0
Pine Bluff	37.5	36.9	36.8	2.7	2.1	1.9	7.3	5.8	5.3
California¹	15,453.2	15,719.0	15,526.8	1,162.2	1,163.5	1,303.8	7.5	7.4	8.4
Bakersfield	262.9	264.0	263.8	35.5	35.9	41.2	13.5	13.6	15.6
Fresno	399.7	423.5	417.7	53.7	56.0	67.7	13.4	13.2	16.2
Los Angeles-Long Beach ¹	4,412.8	4,483.0	4,465.0	353.0	336.0	402.0	8.0	7.5	9.0
Modesto	193.6	199.4	196.6	25.9	25.4	30.1	13.4	12.7	15.3
Oakland	1,136.7	1,145.7	1,126.1	61.2	65.9	65.8	5.4	5.7	5.8
Orange County	1,343.8	1,360.9	1,337.0	64.3	70.5	69.5	4.8	5.2	5.2
Riverside-San Bernardino	1,272.9	1,298.9	1,283.5	100.1	111.8	112.6	7.9	8.6	8.8
Sacramento	706.5	721.0	712.8	46.4	47.4	50.1	6.6	6.6	7.0
Salinas	177.1	175.2	177.7	18.9	14.5	23.7	10.7	8.3	13.4
San Diego	1,227.0	1,240.4	1,219.5	74.7	78.2	78.3	6.1	6.3	6.4
San Francisco	909.8	919.5	905.0	43.4	45.9	45.6	4.8	5.0	5.0
San Jose	849.8	859.1	842.5	44.6	41.0	40.7	5.3	4.8	4.8
Santa Barbara-Santa Maria-Lompoc	199.3	198.1	196.6	13.7	12.6	14.3	6.9	6.3	7.3
Santa Rosa	230.2	236.1	229.3	12.5	11.9	12.5	5.4	5.0	5.4
Stockton-Lodi	238.8	247.3	242.0	28.3	26.3	31.9	11.9	10.7	13.2
Vallejo-Fairfield-Napa	236.1	243.4	236.7	16.7	16.7	18.6	7.1	6.9	7.8
Ventura	382.3	394.8	388.1	28.8	29.5	32.9	7.5	7.5	8.5
Colorado	2,056.9	2,110.8	2,121.4	73.6	75.9	75.5	3.6	3.6	3.6
Boulder-Longmont	163.2	169.5	170.3	5.3	5.7	5.4	3.2	3.4	3.2
Denver	1,045.4	1,071.7	1,076.5	35.2	34.8	34.2	3.4	3.2	3.2
Connecticut	1,705.2	1,738.1	1,733.8	84.3	81.2	79.1	4.9	4.7	4.6
Bridgeport	218.6	222.8	222.2	12.0	11.9	11.5	5.5	5.3	5.2
Danbury	107.0	110.5	110.7	3.9	3.6	3.5	3.6	3.3	3.1
Hartford	601.7	607.2	607.1	31.5	30.2	29.5	5.2	5.0	4.9
New Haven-Meriden	270.3	273.8	272.9	13.4	12.7	12.7	5.0	4.7	4.6
New London-Norwich	146.3	151.9	151.0	7.0	7.2	6.6	4.8	4.7	4.4
Stamford-Newark	181.6	186.8	185.8	6.6	6.3	5.9	3.6	3.4	3.2
Waterbury	113.9	117.6	116.9	6.7	6.3	6.2	5.9	5.4	5.3
Delaware	386.2	382.8	386.4	15.8	15.6	16.4	4.1	4.1	4.2
Dover	69.3	67.9	68.7	2.9	3.0	3.1	4.1	4.5	4.5
Wilmington-Newark	290.0	288.0	291.0	11.4	12.7	12.8	3.9	4.4	4.4
District of Columbia	314.5	286.6	281.5	26.5	24.0	24.9	8.4	8.4	8.8
Washington	2,601.9	2,607.9	2,602.7	104.0	102.5	101.0	4.0	3.9	3.9
Florida¹	6,949.1	6,852.6	6,882.4	430.2	437.0	406.4	6.2	6.4	5.9
Daytona Beach	193.5	188.7	189.0	11.5	9.8	10.0	5.9	5.2	5.3
Fort Lauderdale	730.0	724.2	725.7	45.8	45.1	41.5	6.3	6.2	5.7
Fort Myers-Cape Coral	170.7	167.0	169.9	8.8	8.9	8.0	5.2	5.3	4.7
Gainesville	104.7	102.9	103.3	3.6	3.7	3.6	3.4	3.6	3.5
Jacksonville	504.5	497.2	500.5	24.4	23.0	27.5	4.8	4.6	5.5
Lakeland-Winter Haven	202.7	198.2	199.6	14.6	16.0	13.3	7.2	8.1	6.7
Melbourne-Titusville-Palm Bay	210.3	203.0	203.8	13.9	14.4	13.4	6.6	7.1	6.6
Miami	1,049.2	1,022.6	1,022.6	82.3	79.1	73.6	7.8	7.7	7.2
Orlando	769.6	767.4	769.0	41.9	38.9	37.4	5.4	5.1	4.9
Pensacola	170.2	168.2	169.9	8.5	11.5	13.8	5.0	6.9	8.1
Sarasota-Bradenton	237.7	236.8	239.6	10.4	11.0	9.8	4.4	4.7	4.1
Tallahassee	144.2	142.6	142.0	5.4	5.6	5.2	3.8	3.9	3.7
Tampa-St. Petersburg-Clearwater	1,107.0	1,092.3	1,103.2	57.1	55.7	55.4	5.2	5.1	5.0
West Palm Beach-Boca Raton	467.9	453.9	456.8	35.6	36.4	30.6	7.6	8.0	6.7

See footnotes at end of table.

**STATE AND AREA LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

C-3. Labor force status by State and selected metropolitan areas—Continued

(Numbers in thousands)

State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Nov. 1994	Oct. 1995	Nov. 1995 ^P	Nov. 1994	Oct. 1995	Nov. 1995 ^P	Nov. 1994	Oct. 1995	Nov. 1995 ^P
Georgia	3,616.8	3,712.0	3,711.5	169.9	194.2	166.1	4.7	5.2	4.5
Albany	54.4	54.8	55.1	3.5	3.5	3.2	6.4	6.4	5.7
Athens	67.7	70.3	70.7	2.3	2.9	2.4	3.4	4.2	3.4
Atlanta	1,879.7	1,959.1	1,958.3	80.2	86.6	74.9	4.3	4.4	3.8
Augusta-Aiken	201.4	200.6	199.6	11.0	13.3	11.8	5.5	6.7	5.9
Columbus	114.2	117.6	118.4	6.3	7.5	7.1	5.5	6.4	6.0
Macon	143.0	145.1	145.3	7.6	8.2	7.1	5.3	5.6	4.9
Savannah	127.9	129.3	128.8	6.4	7.1	6.2	5.0	5.5	4.9
Hawaii	586.4	581.0	583.9	35.7	32.9	31.1	6.1	5.7	5.3
Honolulu	426.7	423.8	426.7	20.3	19.8	18.7	4.7	4.7	4.4
Idaho	597.4	603.7	608.3	32.9	25.3	31.7	5.5	4.2	5.2
Boise City	199.6	198.6	205.6	9.6	6.7	8.6	4.8	3.4	4.2
Illinois¹	5,989.1	6,122.6	6,111.7	268.8	289.1	258.9	4.5	4.7	4.2
Bloomington-Normal	78.9	81.5	81.6	2.1	2.6	2.5	2.6	3.1	3.0
Champaign-Urbana	94.3	95.3	95.5	2.8	2.9	2.6	3.0	3.0	2.7
Chicago	3,960.1	4,054.3	4,044.5	172.7	186.3	163.1	4.4	4.6	4.0
Davenport-Moline-Rock Island	181.5	182.0	182.8	8.3	7.1	7.3	4.6	3.9	4.0
Decatur	59.0	59.8	59.3	3.7	4.3	3.6	6.3	7.2	6.1
Kankakee	50.7	51.3	51.3	3.0	2.9	2.7	5.9	5.7	5.2
Peoria-Pekin	174.2	179.3	179.2	6.6	7.8	7.4	3.8	4.4	4.1
Rockford	183.9	187.9	188.1	7.7	7.5	6.9	4.2	4.0	3.7
Springfield	103.9	106.5	106.4	4.0	4.5	4.1	3.9	4.2	3.8
Indiana	3,122.0	3,159.4	3,117.7	136.3	122.7	130.5	4.4	3.9	4.2
Bloomington	64.8	65.3	65.1	2.3	1.6	2.3	3.5	2.4	3.6
Elkhart-Goshen	98.5	99.4	98.6	3.6	4.1	6.0	3.7	4.2	6.1
Evansville-Henderson	156.1	156.6	155.0	7.1	6.4	6.0	4.5	4.1	3.9
Fort Wayne	264.6	268.6	264.3	10.2	9.7	9.8	3.8	3.6	3.7
Gary	305.7	299.1	294.5	17.2	15.1	15.1	5.6	5.1	5.1
Indianapolis	819.7	824.6	810.1	30.8	27.0	25.4	3.8	3.3	3.1
Kokomo	52.6	54.0	53.2	2.3	1.8	1.7	4.4	3.4	3.1
Lafayette	90.6	93.4	92.2	3.0	2.4	2.7	3.3	2.5	2.9
Muncie	68.2	72.0	70.5	3.0	2.7	2.8	4.5	3.7	4.0
South Bend	134.9	136.9	134.8	5.2	5.3	5.3	3.9	3.9	4.0
Terre Haute	78.0	76.6	75.1	4.2	3.9	3.8	5.3	5.1	5.1
Iowa	1,577.9	1,579.8	1,574.4	53.9	43.0	47.5	3.4	2.7	3.0
Cedar Rapids	107.0	108.6	109.0	2.9	2.5	2.5	2.7	2.3	2.3
Des Moines	251.2	253.4	253.9	7.1	5.4	5.5	2.8	2.1	2.2
Dubuque	49.9	50.5	50.9	1.4	1.8	1.9	2.9	3.6	3.8
Iowa City	66.2	64.6	66.3	1.7	1.5	1.6	2.6	2.3	2.4
Sioux City	64.7	65.5	65.2	1.9	1.9	1.8	3.0	2.9	2.8
Waterloo-Cedar Falls	68.8	68.8	69.1	3.0	2.4	2.5	4.3	3.4	3.7
Kansas	1,342.5	1,350.8	1,360.0	68.6	53.5	53.5	5.1	4.0	3.9
Lawrence	51.0	52.1	52.4	2.5	2.1	2.0	5.0	4.1	3.8
Topeka	89.6	88.8	89.2	4.5	4.1	3.8	5.0	4.6	4.2
Wichita	268.8	266.5	269.2	15.4	11.5	11.9	5.7	4.3	4.4
Kentucky	1,852.1	1,841.5	1,855.2	88.1	92.7	92.4	4.8	5.0	5.0
Lexington	244.5	246.1	246.7	8.2	8.6	7.2	3.3	3.5	2.9
Louisville	532.6	531.8	535.1	20.9	21.8	22.5	3.9	4.1	4.2
Owensboro	49.3	50.6	50.5	2.5	2.6	2.2	5.1	5.1	4.3
Louisiana	1,964.3	1,973.5	1,971.5	149.0	125.8	123.1	7.6	6.4	6.2
Alexandria	58.0	58.1	57.9	4.1	3.7	3.5	7.1	6.4	6.1
Baton Rouge	283.4	291.8	293.5	19.7	16.1	16.3	6.9	5.5	5.6
Houma	80.6	82.1	81.8	5.3	3.9	4.0	6.5	4.8	4.8
Lafayette	160.9	163.1	163.6	11.7	10.2	10.2	7.3	6.3	6.3
Lake Charles	84.8	86.4	86.0	6.8	5.6	5.3	8.0	6.4	6.1
Monroe	66.1	68.7	68.5	4.8	4.6	4.2	7.3	6.7	6.1
New Orleans	607.1	608.3	607.7	42.6	37.8	34.4	7.0	6.2	5.7
Shreveport-Bossier City	178.5	179.8	178.1	14.1	12.2	11.1	7.9	6.8	6.2
Maine	602.1	650.2	645.6	43.5	32.9	37.5	7.2	5.1	5.8
Lewiston-Auburn	49.0	52.2	52.3	3.3	2.7	2.8	6.7	5.2	5.4
Portland	116.1	123.8	122.8	5.3	4.1	3.9	4.6	3.3	3.2

See footnotes at end of table.

**STATE AND AREA LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

C-3. Labor force status by State and selected metropolitan areas—Continued

(Numbers in thousands)

State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Nov. 1994	Oct. 1995	Nov. 1995 ^P	Nov. 1994	Oct. 1995	Nov. 1995 ^P	Nov. 1994	Oct. 1995	Nov. 1995 ^P
Maryland	2,713.7	2,733.9	2,724.2	129.4	134.1	133.3	4.8	4.9	4.9
Baltimore	1,226.1	1,232.8	1,225.3	67.1	71.7	68.6	5.5	5.8	5.6
Massachusetts¹	3,172.5	3,137.2	3,151.4	165.4	151.4	151.9	5.2	4.8	4.8
Barnstable-Yarmouth	67.4	67.5	66.1	4.9	3.5	4.5	7.3	5.1	6.7
Boston	1,753.7	1,728.4	1,738.1	81.0	74.8	72.6	4.6	4.3	4.2
Brockton	126.1	124.0	125.2	6.8	6.9	6.6	5.4	5.6	5.3
Fitchburg-Leominster	67.7	68.7	69.2	4.0	4.2	4.1	5.9	6.1	5.9
Lawrence	189.8	189.8	191.2	11.3	9.5	9.3	5.9	5.0	4.9
Lowell	152.4	149.8	150.0	8.6	7.3	7.0	5.7	4.9	4.7
New Bedford	83.9	82.2	82.9	7.2	6.5	6.7	8.5	8.0	8.1
Pittsfield	40.3	39.1	39.3	2.7	2.2	2.5	6.6	5.6	6.2
Springfield	286.2	283.6	284.7	16.3	14.9	14.7	5.7	5.2	5.2
Worcester	250.2	248.6	250.7	11.1	10.8	11.1	4.5	4.3	4.4
Michigan¹	4,738.6	4,710.5	4,699.7	198.6	185.5	198.8	4.2	3.9	4.2
Ann Arbor	275.5	272.5	269.8	7.6	7.7	7.7	2.8	2.8	2.9
Benton Harbor	82.6	80.9	80.9	3.6	3.3	3.7	4.4	4.1	4.6
Detroit	2,123.0	2,120.0	2,120.9	81.1	83.4	80.1	3.8	3.9	3.8
Flint	201.8	202.1	200.2	10.6	9.4	10.7	5.3	4.6	5.3
Grand Rapids-Muskegon-Holland	532.8	526.5	525.2	19.3	17.9	19.6	3.6	3.4	3.7
Jackson	73.3	72.2	72.5	3.1	2.8	3.0	4.3	3.8	4.1
Kalamazoo-Battle-Creek	226.3	221.2	221.0	8.6	8.0	8.9	3.8	3.6	4.0
Lansing-East Lansing	234.4	229.5	230.3	7.5	6.4	7.3	3.2	2.8	3.1
Saginaw-Bay City-Midland	193.8	191.2	191.1	9.0	7.4	8.4	4.6	3.8	4.4
Minnesota	2,603.5	2,594.5	2,599.2	83.7	74.6	73.6	3.2	2.9	2.8
Duluth-Superior	120.8	120.7	120.9	6.1	5.2	5.0	5.0	4.3	4.1
Minneapolis-St. Paul	1,603.1	1,596.5	1,597.8	43.0	40.8	37.1	2.7	2.6	2.3
Rochester	64.5	63.5	63.6	1.8	1.6	1.4	2.8	2.5	2.2
St. Cloud	92.4	91.6	91.9	2.9	2.7	2.6	3.1	2.9	2.9
Mississippi	1,266.4	1,270.3	1,271.8	79.6	69.2	62.3	6.3	5.5	4.9
Jackson	218.9	221.3	222.6	9.6	8.4	6.8	4.4	3.8	3.1
Missouri	2,724.5	2,786.8	2,780.2	111.4	94.9	87.6	4.1	3.4	3.2
Kansas City	900.7	930.6	934.2	37.3	29.6	27.9	4.1	3.2	3.0
St. Louis LMA	1,287.0	1,315.8	1,315.5	51.0	47.5	42.1	4.0	3.6	3.2
Springfield	159.0	165.7	167.0	4.8	4.7	4.2	3.0	2.8	2.5
Montana	439.8	437.6	437.9	21.7	23.5	25.6	4.9	5.4	5.8
Nebraska	880.4	898.7	894.0	21.6	19.9	19.4	2.5	2.2	2.2
Lincoln	133.4	134.9	135.1	2.9	2.9	2.9	2.2	2.1	2.1
Omaha	359.6	369.0	367.2	9.5	8.5	7.7	2.7	2.3	2.1
Nevada	790.7	831.2	832.1	44.6	38.0	39.1	5.6	4.6	4.7
Las Vegas	582.9	613.5	615.8	33.3	29.8	29.4	5.7	4.9	4.8
Reno	164.2	173.0	172.1	8.6	6.8	7.0	5.2	3.9	4.1
New Hampshire	637.6	635.8	634.3	26.0	21.6	20.2	4.1	3.4	3.2
Manchester	98.9	97.0	97.8	3.9	2.9	2.7	4.0	3.0	2.7
Nashua	98.2	97.8	98.4	4.2	3.4	3.2	4.2	3.4	3.2
Portsmouth-Rochester	121.8	121.7	122.7	4.7	3.7	4.4	3.9	3.1	3.6
New Jersey¹	4,000.0	4,082.5	4,047.2	247.4	220.9	231.7	6.2	5.4	5.7
Atlantic-Cape May	162.0	166.6	163.4	16.7	13.9	15.7	10.3	8.3	9.6
Bergen-Passaic	653.8	666.3	662.2	41.7	36.5	38.4	6.4	5.5	5.8
Jersey City	286.0	290.2	291.0	24.6	22.3	23.2	8.6	7.7	8.0
Middlesex-Somerset-Hunterdon	585.6	604.6	597.3	27.0	24.3	25.0	4.6	4.0	4.2
Monmouth-Ocean	488.8	508.1	502.3	27.6	24.6	25.9	5.6	4.8	5.2
Newark	981.8	997.7	987.2	61.0	54.5	55.3	6.2	5.5	5.6
Trenton	169.2	170.8	169.3	8.7	8.3	9.0	5.1	4.9	5.3
Vineland-Milville-Bridgeton	63.6	64.8	64.5	6.1	5.1	5.9	9.6	7.9	9.1
New Mexico	783.0	806.8	812.1	41.6	46.6	45.8	5.3	5.8	5.6
Albuquerque	344.3	358.7	358.2	13.4	16.0	13.2	3.9	4.5	3.7
Las Cruces	62.3	64.5	66.1	3.8	4.3	4.7	6.0	6.7	7.1
Santa Fe	75.5	77.0	77.5	2.6	3.3	3.2	3.5	4.3	4.1

See footnotes at end of table.

STATE AND AREA LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

C-3. Labor force status by State and selected metropolitan areas—Continued

(Numbers in thousands)

State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Nov. 1994	Oct. 1995	Nov. 1995 ^P	Nov. 1994	Oct. 1995	Nov. 1995 ^P	Nov. 1994	Oct. 1995	Nov. 1995 ^P
New York¹	8,488.7	8,500.2	8,421.1	501.5	508.8	469.9	5.9	6.0	5.6
Albany-Schenectady-Troy	451.3	446.5	444.5	19.3	21.3	18.3	4.3	4.8	4.1
Binghamton	125.8	123.4	123.2	6.8	5.3	5.1	5.4	4.3	4.2
Buffalo-Niagara Falls	566.4	559.2	559.3	28.3	26.1	24.2	5.0	4.7	4.3
Dutchess County	117.0	115.1	115.8	6.1	5.1	4.2	5.2	4.4	3.6
Elmira	42.7	42.8	42.9	1.9	1.9	1.7	4.5	4.4	3.9
Glens Falls	59.3	60.3	58.8	4.2	3.2	3.4	7.1	5.2	5.8
Nassau-Suffolk	1,339.4	1,330.6	1,324.9	62.9	62.5	50.4	4.7	4.7	3.8
New York	3,816.6	3,868.5	3,810.3	265.6	286.2	270.1	7.0	7.4	7.1
New York City ¹	3,196.6	3,258.0	3,202.0	239.5	260.0	249.0	7.5	8.0	7.8
Newburgh	165.8	165.1	164.2	7.4	7.4	6.4	4.5	4.5	3.9
Rochester	560.6	552.7	549.7	25.1	22.0	20.0	4.5	4.0	3.6
Syracuse	362.5	360.6	358.8	18.7	18.4	16.7	5.2	5.1	4.7
Utica-Rome	141.8	141.4	140.6	7.5	7.1	6.6	5.3	5.0	4.7
North Carolina¹	3,678.0	3,637.3	3,636.3	143.1	139.0	139.8	3.9	3.8	3.8
Asheville	108.2	104.3	104.7	3.8	3.2	3.3	3.5	3.1	3.1
Charlotte-Gastonia-Rock Hill	710.1	703.6	699.8	23.8	23.5	22.3	3.4	3.3	3.2
Greensboro-Winston-Salem-High Point	630.1	611.6	611.3	19.7	19.2	18.5	3.1	3.1	3.0
Raleigh-Durham-Chapel Hill	566.4	558.1	557.1	14.8	14.0	13.1	2.6	2.5	2.4
North Dakota	329.4	332.9	328.8	10.6	7.4	9.4	3.2	2.2	2.9
Bismarck	48.2	47.9	47.9	1.5	1.1	1.6	3.1	2.4	3.3
Fargo-Moorhead	92.3	94.1	93.5	1.9	1.4	1.7	2.1	1.5	1.8
Grand Forks	68.0	68.2	68.3	1.5	1.0	1.6	2.2	1.5	2.3
Ohio¹	5,559.3	5,600.9	5,614.4	233.0	237.5	295.1	4.2	4.2	5.3
Akron	355.4	356.8	356.1	13.7	14.1	17.9	3.9	4.0	5.0
Canton-Massillon	196.8	201.0	201.8	8.7	8.6	11.4	4.4	4.3	5.7
Cincinnati	805.6	802.9	803.1	31.3	31.8	38.4	3.9	4.0	4.8
Cleveland-Lorain-Elyria	1,088.7	1,091.5	1,093.6	48.3	49.0	58.4	4.4	4.5	5.3
Columbus	773.8	775.1	776.1	24.6	24.3	30.1	3.2	3.1	3.9
Dayton-Springfield	473.7	474.1	475.7	17.5	17.5	22.3	3.7	3.7	4.7
Hamilton-Middletown	163.1	163.9	163.3	6.5	6.1	7.6	4.0	3.8	4.7
Lima	76.0	76.9	76.8	3.5	3.9	4.7	4.6	5.1	6.1
Mansfield	86.3	86.0	86.5	4.7	4.4	5.4	5.4	5.2	6.2
Steubenville-Weirton	58.3	59.0	59.0	3.6	3.1	3.7	6.2	5.3	6.2
Toledo	315.7	318.6	318.7	13.2	12.8	15.8	4.2	4.0	5.0
Youngstown-Warren	282.0	285.8	285.6	15.3	17.3	19.0	5.4	6.1	6.6
Oklahoma	1,553.3	1,564.5	1,562.6	82.8	75.7	68.2	5.3	4.8	4.4
Enid	28.0	28.5	28.6	1.3	1.2	1.3	4.7	4.4	4.4
Lawton	42.6	43.5	43.4	2.7	2.4	2.3	6.4	5.6	5.2
Oklahoma City	502.1	505.6	505.5	22.5	20.0	16.8	4.5	4.0	3.3
Tulsa	381.8	387.2	387.2	19.6	16.9	14.8	5.1	4.4	3.8
Oregon	1,651.7	1,673.1	1,665.4	77.0	70.5	74.7	4.7	4.2	4.5
Eugene-Springfield	157.4	155.7	155.6	7.1	7.1	7.2	4.5	4.6	4.6
Medford-Ashland	84.3	83.7	83.6	4.5	4.4	4.9	5.4	5.2	5.8
Portland-Vancouver	944.8	966.1	966.5	36.3	34.3	33.7	3.8	3.5	3.5
Salem	158.6	162.4	158.2	7.4	6.6	7.3	4.7	4.0	4.6
Pennsylvania¹	5,731.2	5,826.7	5,806.7	322.4	282.3	340.3	5.6	4.8	5.9
Allentown-Bethlehem-Easton	267.9	274.8	272.5	15.1	13.8	15.8	5.6	5.0	5.8
Altoona	62.6	62.3	62.2	4.0	3.6	4.7	6.4	5.8	7.6
Erie	135.8	139.4	138.9	8.0	7.0	8.4	5.9	5.0	6.0
Harrisburg-Lebanon-Carlisle	327.1	336.5	335.4	13.2	11.7	14.0	4.0	3.5	4.2
Johnstown	102.5	103.2	104.2	8.6	7.1	10.0	8.3	6.9	9.6
Lancaster	223.5	232.1	230.2	8.9	8.1	9.4	4.0	3.5	4.1
Philadelphia	2,409.4	2,430.2	2,416.2	131.5	117.8	128.5	5.5	4.8	5.3
Pittsburgh	1,113.0	1,126.4	1,125.0	63.6	52.2	66.1	5.7	4.6	5.9
Reading	171.6	174.7	174.2	8.0	7.3	8.4	4.7	4.2	4.8
Scranton-Wilkes-Barre-Hazleton	333.3	338.3	338.2	20.7	19.7	24.8	6.2	5.8	7.3
Sharon	53.4	53.9	53.8	3.0	2.2	2.9	5.6	4.1	5.4
State College	62.4	63.1	63.2	2.3	2.1	2.8	3.8	3.3	4.5
Williamsport	56.4	57.5	57.3	3.6	3.2	3.9	6.3	5.6	6.9
York	184.5	189.8	187.4	8.2	7.5	8.3	4.4	3.9	4.4
Rhode Island	503.8	492.2	489.5	32.3	34.7	27.3	6.4	7.1	5.6
Providence-Fall River-Warwick	578.1	563.7	562.6	37.6	39.9	33.4	6.5	7.1	5.9

See footnotes at end of table.

**STATE AND AREA LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

C-3. Labor force status by State and selected metropolitan areas—Continued

(Numbers in thousands)

State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Nov. 1994	Oct. 1995	Nov. 1995 ^P	Nov. 1994	Oct. 1995	Nov. 1995 ^P	Nov. 1994	Oct. 1995	Nov. 1995 ^P
South Carolina	1,824.6	1,871.5	1,857.2	94.3	93.9	90.0	5.2	5.0	4.8
Charleston-North Charleston	240.0	245.1	243.5	12.6	11.7	10.8	5.3	4.8	4.4
Columbia	253.4	263.7	261.5	9.4	9.6	8.9	3.7	3.7	3.4
Greenville-Spartanburg-Anderson	467.8	488.5	485.4	17.1	17.0	15.8	3.7	3.5	3.2
South Dakota	376.4	380.3	378.5	10.9	8.6	9.7	2.9	2.3	2.6
Rapid City	43.8	43.0	43.0	1.5	1.3	1.3	3.5	3.1	3.0
Sioux Falls	89.4	88.7	89.8	1.8	1.3	1.4	2.1	1.5	1.6
Tennessee	2,756.8	2,752.0	2,743.3	113.4	137.7	132.7	4.1	5.0	4.8
Chattanooga	230.7	227.8	227.9	9.3	11.5	11.2	4.0	5.1	4.9
Johnson City-Kingsport-Bristol	227.9	228.1	226.2	10.3	12.4	10.4	4.5	5.4	4.6
Knoxville	347.7	345.7	343.9	12.4	13.4	13.5	3.6	3.9	3.9
Memphis	525.1	525.6	523.1	22.6	26.4	23.0	4.3	5.0	4.4
Nashville	623.8	633.6	632.2	17.2	22.1	20.9	2.8	3.5	3.3
Texas¹	9,494.3	9,632.5	9,654.3	530.8	570.1	573.0	5.6	5.9	5.9
Abilene	59.0	59.6	59.6	2.6	3.1	3.0	4.4	5.2	5.0
Amarillo	109.6	112.6	112.7	3.8	5.2	4.6	3.5	4.6	4.1
Austin-San Marcos	601.7	631.0	631.3	19.4	20.8	19.3	3.2	3.3	3.1
Beaumont-Port Arthur	181.0	180.4	180.7	15.8	16.5	17.1	8.7	9.2	9.5
Brazoria	107.5	104.9	105.1	6.8	7.1	7.3	6.3	6.8	6.9
Brownsville-Harlingen-San Benito	119.8	125.5	125.6	12.1	15.2	15.3	10.1	12.1	12.2
Bryan-College Station	73.4	70.8	70.7	2.4	2.2	2.1	3.3	3.1	3.0
Corpus Christi	175.9	175.5	175.8	13.9	14.7	15.1	7.9	8.4	8.6
Dallas	1,699.5	1,723.4	1,722.6	78.3	80.7	77.2	4.6	4.7	4.5
El Paso	282.4	287.6	287.0	23.1	32.2	33.8	8.2	11.2	11.8
Fort Worth-Arlington	813.0	823.9	824.2	39.8	39.6	37.8	4.9	4.8	4.6
Galveston-Texas City	123.1	123.8	124.2	8.6	8.9	9.4	7.0	7.2	7.5
Houston	1,978.1	1,999.9	2,005.3	110.9	112.1	109.5	5.6	5.6	5.5
Killeen-Temple	108.0	113.2	113.8	5.3	5.9	5.9	4.9	5.2	5.1
Laredo	68.0	70.5	70.5	5.3	9.8	9.9	7.9	13.9	14.0
Longview-Marshall	101.6	100.0	100.6	6.9	7.2	7.6	6.8	7.2	7.5
Lubbock	122.1	121.7	121.8	4.6	5.1	4.9	3.8	4.2	4.0
McAllen-Edinburg-Mission	175.2	181.0	188.7	28.0	31.9	36.8	16.0	17.6	19.5
Odessa-Midland	119.7	120.1	120.6	7.5	7.2	7.0	6.2	6.0	5.8
San Angelo	51.3	50.1	50.2	2.2	2.3	2.2	4.3	4.6	4.4
San Antonio	709.9	732.9	735.9	30.6	34.4	34.5	4.3	4.7	4.7
Sherman-Denison	48.0	47.5	47.6	2.5	2.4	2.5	5.3	5.1	5.3
Texarkana	57.1	56.2	56.7	4.2	4.0	4.0	7.4	7.1	7.0
Tyler	83.3	83.9	83.7	4.0	5.6	5.4	4.8	6.6	6.4
Victoria	41.8	42.9	43.2	2.4	2.5	2.6	5.8	5.9	6.0
Waco	100.1	101.3	101.6	4.3	4.6	4.5	4.3	4.6	4.4
Wichita Falls	63.7	65.4	65.6	3.0	3.2	3.2	4.7	4.9	4.9
Utah	998.0	999.5	1,002.4	39.2	30.6	29.8	3.9	3.1	3.0
Provo-Orem	148.8	148.1	147.9	5.3	3.7	3.6	3.6	2.5	2.4
Salt Lake City-Ogden	642.2	640.7	645.1	23.9	18.8	17.8	3.7	2.9	2.8
Vermont	320.1	324.4	325.1	13.8	11.4	13.6	4.3	3.5	4.2
Burlington	94.3	96.7	97.5	2.8	2.5	2.7	3.0	2.5	2.8
Virginia	3,430.8	3,495.8	3,502.2	156.3	155.5	148.8	4.6	4.4	4.2
Charlottesville	73.2	74.6	75.3	2.5	2.0	2.1	3.5	2.6	2.8
Danville	57.7	57.2	57.4	3.7	3.8	4.4	6.5	6.7	7.7
Lynchburg	105.6	108.7	109.0	4.5	5.0	4.4	4.3	4.6	4.0
Norfolk-Virginia Beach-Newport News	713.6	724.1	724.3	36.9	34.7	34.6	5.2	4.8	4.8
Richmond-Petersburg	503.2	514.9	516.4	21.8	20.2	17.3	4.3	3.9	3.3
Roanoke	130.3	133.7	134.0	4.6	4.7	4.0	3.5	3.5	3.0
Washington	2,709.3	2,826.0	2,802.3	165.1	167.2	182.6	6.1	5.9	6.5
Spokane	191.9	197.9	198.2	9.6	10.0	10.8	5.0	5.1	5.4
Tacoma	306.3	318.9	322.9	18.0	19.0	19.3	5.9	6.0	6.0
Seattle-Bellevue-Everett	1,206.5	1,231.3	1,240.0	62.0	64.9	65.0	5.1	5.3	5.2

See footnotes at end of table.

**STATE AND AREA LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

C-3. Labor force status by State and selected metropolitan areas—Continued

(Numbers in thousands)

State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Nov. 1994	Oct. 1995	Nov. 1995 ^P	Nov. 1994	Oct. 1995	Nov. 1995 ^P	Nov. 1994	Oct. 1995	Nov. 1995 ^P
West Virginia	791.5	793.6	796.2	59.7	56.9	61.6	7.5	7.2	7.7
Charleston	126.0	128.3	128.3	7.2	6.8	7.1	5.7	5.3	5.5
Huntington-Ashland	134.8	134.3	134.6	8.8	8.4	8.3	6.5	6.3	6.2
Parkersburg-Marietta	75.2	75.8	75.4	4.2	4.3	4.6	5.5	5.6	6.0
Wheeling	71.0	71.1	71.6	4.0	3.4	4.3	5.7	4.8	6.0
Wisconsin	2,795.5	2,840.9	2,825.9	113.7	90.8	95.7	4.1	3.2	3.4
Appleton-Oshkosh-Neenah	213.2	217.7	216.1	6.8	6.1	6.2	3.2	2.8	2.9
Eau Claire	75.9	74.5	74.0	4.0	2.1	2.6	5.3	2.8	3.5
Green Bay	120.7	124.1	123.2	4.1	3.3	3.3	3.4	2.7	2.7
Janesville-Beloit	75.8	77.7	77.4	3.0	2.8	2.6	3.9	3.6	3.4
Kenosha	72.5	73.5	73.1	2.8	2.5	2.2	3.9	3.4	3.0
La Crosse	69.6	69.7	69.8	2.3	2.2	2.3	3.3	3.1	3.4
Madison	244.3	249.4	248.6	4.6	3.9	3.7	1.9	1.5	1.5
Milwaukee-Waukesha	771.0	779.7	773.7	30.0	25.3	23.0	3.9	3.2	3.0
Racine	89.7	89.5	89.3	4.2	3.4	3.9	4.7	3.8	4.3
Sheboygan	58.4	59.9	59.6	1.7	1.7	1.8	2.9	2.8	3.0
Wausau	68.5	68.3	68.3	3.8	2.5	2.9	5.6	3.7	4.2
Wyoming	250.5	255.9	254.2	11.7	10.0	10.9	4.7	3.9	4.3
Casper	32.6	31.6	32.3	1.5	1.5	1.6	4.7	4.6	5.0

¹ Data are obtained directly from the Current Population Survey (CPS). See the Explanatory Notes for Region, State, and Area Labor Force Data.

^P = preliminary.

NOTE: Data refer to place of residence. All estimates are provisional and will

be revised when new benchmark and population information becomes available. Area definitions are published annually in the May issue of this publication.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-1. Employment status of the civilian noninstitutional population by sex and age, seasonally adjusted

(Numbers in thousands)

Employment status, sex, and age	1992				1993				1994				1995			
	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV			
TOTAL																
Civilian noninstitutional population ¹	192,319	192,796	193,288	193,799	194,315	196,085	196,522	197,050	197,600	197,882	198,296	198,807	199,352			
Civilian labor force	127,230	127,355	127,890	128,181	128,713	130,711	130,675	131,050	131,696	132,318	132,139	132,440	132,458			
Percent of population	66.2	66.1	66.2	66.1	66.2	66.7	66.5	66.5	66.6	66.9	66.6	66.6	66.4			
Employed	117,951	118,394	118,984	119,543	120,311	122,090	122,580	123,207	124,371	125,012	124,625	124,960	125,104			
Employment-population ratio ²	61.3	61.4	61.6	61.7	61.9	62.3	62.4	62.5	62.9	63.2	62.8	62.9	62.8			
Unemployed	9,279	8,961	8,906	8,638	8,402	8,621	8,095	7,843	7,325	7,306	7,514	7,480	7,354			
Unemployment rate	7.3	7.0	7.0	6.7	6.5	6.6	6.2	6.0	5.6	5.5	5.7	5.6	5.6			
Men, 16 years and over																
Civilian noninstitutional population ¹	91,952	92,214	92,482	92,754	93,030	93,978	94,203	94,474	94,764	94,815	95,029	95,292	95,578			
Civilian labor force	69,334	69,371	69,633	69,719	69,788	70,652	70,564	70,729	71,227	71,569	71,418	71,295	71,225			
Percent of population	75.4	75.2	75.3	75.2	75.0	75.2	74.9	74.9	75.2	75.5	75.2	74.8	74.5			
Employed	64,042	64,307	64,582	64,796	65,125	65,905	66,170	66,455	67,262	67,635	67,363	67,300	67,247			
Employment-population ratio ²	69.6	69.7	69.8	69.9	70.0	70.1	70.2	70.3	71.0	71.3	70.9	70.6	70.4			
Agriculture	2,548	2,497	2,435	2,399	2,439	2,549	2,545	2,533	2,597	2,708	2,568	2,515	2,469			
Nonagricultural industries	61,494	61,810	62,146	62,397	62,685	63,356	63,625	63,922	64,665	64,927	64,795	64,785	64,777			
Unemployed	5,292	5,064	5,052	4,923	4,663	4,747	4,394	4,274	3,965	3,934	4,056	3,995	3,978			
Unemployment rate	7.6	7.3	7.3	7.1	6.7	6.7	6.2	6.0	5.6	5.5	5.7	5.6	5.6			
Not in labor force	22,618	22,843	22,849	23,035	23,242	23,326	23,639	23,745	23,537	23,246	23,610	23,997	24,353			
Men, 20 years and over																
Civilian noninstitutional population ¹	85,262	85,554	85,806	86,009	86,258	86,833	87,014	87,231	87,528	87,574	87,702	87,888	88,082			
Civilian labor force	65,753	65,792	66,041	66,133	66,275	66,767	66,665	66,824	67,324	67,578	67,348	67,226	67,193			
Percent of population	77.1	76.9	77.0	76.9	76.8	76.9	76.6	76.6	77.2	76.8	76.8	76.5	76.3			
Employed	61,195	61,464	61,756	61,925	62,310	62,796	63,027	63,288	64,051	64,358	64,019	63,999	63,989			
Employment-population ratio ²	71.8	71.8	72.0	72.2	72.2	72.3	72.4	72.6	73.2	73.5	73.0	72.8	72.6			
Agriculture	2,341	2,295	2,246	2,231	2,286	2,345	2,360	2,328	2,372	2,474	2,323	2,294	2,273			
Nonagricultural industries	58,854	59,170	59,510	59,695	60,025	60,452	60,667	60,960	61,679	61,885	61,696	61,706	61,716			
Unemployed	4,558	4,328	4,285	4,208	3,965	3,971	3,638	3,536	3,273	3,219	3,329	3,226	3,204			
Unemployment rate	6.9	6.6	6.5	6.4	6.0	5.9	5.5	5.3	4.9	4.8	4.9	4.8	4.8			
Not in labor force	19,509	19,762	19,765	19,876	19,983	20,066	20,349	20,407	20,205	19,996	20,354	20,662	20,889			
Women, 16 years and over																
Civilian noninstitutional population ¹	100,367	100,582	100,807	101,045	101,285	102,107	102,319	102,576	102,837	103,067	103,267	103,515	103,774			
Civilian labor force	57,896	57,984	58,257	58,462	58,926	60,059	60,111	60,321	60,470	60,749	60,721	61,145	61,233			
Percent of population	57.7	57.6	57.8	57.9	58.2	58.8	58.7	58.8	58.8	58.9	58.8	59.1	59.0			
Employed	53,909	54,087	54,402	54,747	55,187	56,186	56,410	56,752	57,109	57,377	57,263	57,660	57,858			
Employment-population ratio ²	53.7	53.8	54.0	54.2	54.5	55.0	55.1	55.3	55.5	55.7	55.5	55.7	55.8			
Agriculture	646	635	623	648	638	815	837	860	912	935	900	833	876			
Nonagricultural industries	53,263	53,452	53,779	54,100	54,549	55,370	55,573	55,892	56,197	56,442	56,363	56,827	56,981			
Unemployed	3,987	3,897	3,854	3,715	3,739	3,874	3,701	3,569	3,360	3,372	3,458	3,485	3,375			
Unemployment rate	6.9	6.7	6.6	6.4	6.3	6.4	6.2	5.9	5.6	5.6	5.7	5.7	5.5			
Not in labor force	42,471	42,598	42,550	42,583	42,359	42,048	42,208	42,255	42,367	42,317	42,547	42,370	42,541			
Women, 20 years and over																
Civilian noninstitutional population ¹	93,860	94,081	94,264	94,497	94,710	95,164	95,339	95,557	95,808	96,006	96,148	96,334	96,558			
Civilian labor force	54,727	54,772	54,987	55,200	55,622	56,492	56,465	56,771	56,887	57,030	56,984	57,403	57,491			
Percent of population	58.3	58.2	58.3	58.4	58.7	59.4	59.4	59.4	59.4	59.4	59.3	59.6	59.5			
Employed	51,315	51,468	51,728	52,019	52,432	53,199	53,376	53,769	54,085	54,237	54,138	54,539	54,724			
Employment-population ratio ²	54.7	54.7	54.9	55.0	55.4	55.9	56.0	56.3	56.5	56.5	56.3	56.6	56.7			
Agriculture	601	595	592	609	599	765	787	817	865	896	848	783	815			
Nonagricultural industries	50,714	50,873	51,136	51,410	51,833	52,434	52,589	52,952	53,220	53,341	53,290	53,756	53,909			
Unemployed	3,412	3,304	3,259	3,181	3,190	3,293	3,089	3,002	2,801	2,793	2,846	2,864	2,768			
Unemployment rate	6.2	6.0	5.9	5.8	5.7	5.8	5.5	5.3	4.9	4.9	5.0	5.0	4.8			
Not in labor force	39,133	39,309	39,277	39,297	39,088	38,672	38,874	38,786	38,921	38,976	39,164	38,931	39,067			
Both sexes, 16 to 19 years																
Civilian noninstitutional population ¹	13,196	13,160	13,218	13,293	13,347	14,088	14,169	14,262	14,264	14,302	14,446	14,585	14,712			
Civilian labor force	6,749	6,791	6,862	6,848	6,816	7,452	7,545	7,455	7,486	7,711	7,807	7,811	7,774			
Percent of population	51.1	51.6	51.9	51.5	51.1	52.9	53.2	52.3	52.5	53.9	54.0	53.6	52.8			
Employed	5,441	5,462	5,500	5,599	5,569	6,095	6,177	6,150	6,235	6,417	6,468	6,421	6,392			
Employment-population ratio ²	41.2	41.5	41.6	42.1	41.7	43.3	43.6	43.1	43.7	44.9	44.8	44.0	43.4			
Agriculture	252	243	220	208	192	254	235	248	272	273	296	271	258			
Nonagricultural industries	5,189	5,219	5,280	5,391	5,376	5,840	5,942	5,902	5,964	6,144	6,172	6,150	6,133			
Unemployed	1,309	1,329	1,362	1,249	1,248	1,357	1,368	1,304	1,250	1,294	1,339	1,390	1,382			
Unemployment rate	19.4	19.6	19.8	18.2	18.3	18.2	18.1	17.5	16.7	16.8	17.2	17.8	17.8			
Not in labor force	6,447	6,369	6,356	6,445	6,531	6,636	6,624	6,808	6,779	6,591	6,639	6,774	6,938			

¹ The population figures are not adjusted for seasonal variation.

² Employment as a percent of the civilian noninstitutional population.

NOTE: Detail for the seasonally adjusted data shown in tables D-1 through D-10 will not necessarily add to totals because of the independent seasonal adjustment of the various series. Data, beginning

with 1994, are not directly comparable with data for 1993 and earlier years. For additional information, see "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of *Employment and Earnings*.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-2. Employment status of the civilian noninstitutional population by race, sex, age, and Hispanic origin, seasonally adjusted

(Numbers in thousands)

Employment status, race, sex, age, and Hispanic origin	1992	1993				1994				1995			
	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV
WHITE													
Civilian noninstitutional population ¹	163,135	163,438	163,751	164,078	164,415	165,093	165,361	165,701	166,067	166,442	166,715	167,063	167,438
Civilian labor force	108,689	108,816	109,133	109,510	109,943	110,735	110,720	111,159	111,636	111,902	111,754	112,138	112,019
Percent of population	66.6	66.6	66.6	66.7	66.9	67.1	67.0	67.1	67.2	67.2	67.0	67.1	66.9
Employed	101,761	102,119	102,508	103,036	103,581	104,431	104,752	105,382	106,201	106,556	106,193	106,729	106,481
Employment-population ratio ²	62.4	62.5	62.6	62.8	63.0	63.3	63.3	63.6	64.0	64.0	63.7	63.9	63.6
Unemployed	6,927	6,697	6,625	6,474	6,362	6,305	5,968	5,777	5,434	5,346	5,561	5,409	5,539
Unemployment rate	6.4	6.2	6.1	5.9	5.8	5.7	5.4	5.2	4.9	4.8	5.0	4.8	4.9
Men, 20 years and over													
Civilian labor force	56,895	56,960	57,059	57,143	57,264	57,271	57,169	57,397	57,726	57,852	57,652	57,656	57,691
Percent of population	77.6	77.5	77.5	77.4	77.4	77.3	77.0	77.2	77.4	77.5	77.1	76.9	76.8
Employed	53,400	53,625	53,798	53,925	54,235	54,300	54,422	54,742	55,229	55,415	55,105	55,236	55,227
Employment-population ratio ²	72.8	73.0	73.1	73.1	73.3	73.3	73.6	74.1	74.2	73.7	73.7	73.7	73.5
Unemployed	3,495	3,335	3,261	3,218	3,029	2,971	2,747	2,655	2,497	2,437	2,547	2,420	2,464
Unemployment rate	6.1	5.9	5.7	5.6	5.3	5.2	4.8	4.6	4.3	4.2	4.4	4.2	4.3
Women, 20 years and over													
Civilian labor force	46,063	46,083	46,264	46,525	46,783	47,131	47,109	47,456	47,562	47,487	47,491	47,935	47,825
Percent of population	58.1	58.0	58.1	58.4	58.6	59.1	59.0	59.3	59.3	59.1	59.0	59.5	59.2
Employed	43,565	43,673	43,863	44,188	44,390	44,798	44,896	45,260	45,526	45,505	45,413	45,895	45,759
Employment-population ratio ²	54.9	55.0	55.1	55.4	55.6	56.1	56.2	56.5	56.8	56.6	56.4	56.9	56.7
Unemployed	2,498	2,409	2,400	2,338	2,394	2,332	2,213	2,196	2,035	1,982	2,077	2,039	2,066
Unemployment rate	5.4	5.2	5.2	5.0	5.1	4.9	4.7	4.6	4.3	4.2	4.4	4.3	4.3
Both sexes, 16 to 19 years													
Civilian labor force	5,731	5,773	5,810	5,842	5,895	6,334	6,442	6,307	6,348	6,562	6,612	6,548	6,503
Percent of population	54.5	54.8	55.0	55.1	55.4	56.6	57.3	55.8	56.1	57.8	57.8	56.9	56.2
Employed	4,796	4,820	4,846	4,924	4,956	5,332	5,434	5,380	5,446	5,636	5,675	5,598	5,494
Employment-population ratio ²	45.6	45.8	45.9	46.5	46.6	47.6	48.3	47.6	48.1	49.6	49.6	48.7	47.5
Unemployed	935	953	963	918	940	1,002	1,008	926	902	927	937	950	1,008
Unemployment rate	16.3	16.5	16.6	15.7	15.9	15.8	15.7	14.7	14.2	14.1	14.2	14.5	15.5
Men	16.9	17.6	18.1	17.4	17.5	17.2	16.8	15.9	15.2	15.3	15.0	15.4	16.8
Women	15.6	15.3	15.0	13.9	14.3	14.3	14.4	13.4	13.1	12.9	13.3	13.5	14.1
BLACK													
Civilian noninstitutional population ¹	22,096	22,166	22,281	22,376	22,474	22,749	22,826	22,918	23,022	23,116	23,194	23,285	23,388
Civilian labor force	13,931	13,898	13,911	13,947	14,004	14,470	14,499	14,429	14,589	14,794	14,816	14,731	14,990
Percent of population	63.0	62.6	62.4	62.3	62.3	63.6	63.5	63.0	63.4	64.0	63.9	63.3	64.1
Employed	11,963	12,004	12,060	12,187	12,329	12,629	12,808	12,830	13,065	13,308	13,272	13,077	13,519
Employment-population ratio ²	54.1	54.1	54.1	54.5	54.9	55.5	56.1	56.0	56.8	57.6	57.2	56.2	57.8
Unemployed	1,968	1,894	1,851	1,760	1,676	1,841	1,692	1,599	1,524	1,486	1,544	1,655	1,472
Unemployment rate	14.1	13.6	13.3	12.6	12.0	12.7	11.7	11.1	10.4	10.0	10.4	11.2	9.8
Men, 20 years and over													
Civilian labor force	6,485	6,503	6,465	6,523	6,493	6,617	6,647	6,589	6,710	6,812	6,766	6,687	6,689
Percent of population	72.7	72.5	71.7	72.1	71.4	72.6	72.6	71.8	72.7	73.7	73.0	71.9	71.8
Employed	5,619	5,676	5,657	5,741	5,761	5,857	5,964	5,922	6,106	6,247	6,165	6,060	6,109
Employment-population ratio ²	63.0	63.3	62.8	63.4	63.4	64.2	65.2	64.5	66.1	67.6	66.6	65.2	65.6
Unemployed	866	826	808	782	733	760	683	667	604	565	600	627	580
Unemployment rate	13.3	12.7	12.5	12.0	11.3	11.5	10.3	10.1	9.0	8.3	8.9	9.4	8.7
Women, 20 years and over													
Civilian labor force	6,657	6,607	6,651	6,645	6,766	7,002	7,015	6,989	7,016	7,142	7,142	7,102	7,345
Percent of population	60.0	59.3	59.5	59.2	60.1	61.2	61.1	60.7	60.7	61.4	61.3	60.7	62.5
Employed	5,877	5,856	5,943	5,942	6,104	6,211	6,312	6,356	6,398	6,508	6,526	6,444	6,770
Employment-population ratio ²	53.0	52.6	53.2	53.0	54.2	54.3	55.0	55.2	55.3	56.0	56.0	55.1	57.6
Unemployed	781	751	708	703	662	791	703	633	618	635	615	658	575
Unemployment rate	11.7	11.4	10.6	10.6	9.8	11.3	10.0	9.1	8.8	8.9	8.6	9.3	7.8

See footnotes at end of table.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-2. Employment status of the civilian noninstitutional population by race, sex, age, and Hispanic origin, seasonally adjusted—Continued

(Numbers in thousands)

Employment status, race, sex, age, and Hispanic origin	1992	1993				1994				1995			
	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV
BLACK—Continued													
Both sexes, 16 to 19 years													
Civilian labor force	789	788	795	779	745	851	838	850	864	840	909	943	956
Percent of population	38.0	37.8	38.1	37.0	35.2	38.8	38.1	38.3	38.8	37.4	40.0	41.2	41.0
Employed	467	472	460	504	464	560	532	551	561	553	580	572	640
Employment-population ratio ²	22.5	22.6	22.0	23.9	21.9	25.5	24.1	24.8	25.2	24.7	25.5	25.0	27.5
Unemployed	322	316	335	276	281	291	306	299	303	286	329	371	316
Unemployment rate	40.8	40.1	42.1	35.4	37.8	34.2	36.6	35.2	35.1	34.1	36.2	39.3	33.1
Men	42.7	41.1	42.1	37.5	39.5	39.3	40.0	37.5	34.1	35.0	38.0	40.2	35.3
Women	38.6	39.0	42.2	33.0	36.0	29.0	32.8	32.7	36.2	33.2	34.4	38.4	30.9
HISPANIC ORIGIN													
Civilian noninstitutional population ¹	15,421	15,542	15,682	15,824	15,966	17,895	18,042	18,193	18,338	18,413	18,555	18,702	18,845
Civilian labor force	10,219	10,270	10,255	10,380	10,595	11,765	11,895	11,985	12,257	12,018	12,157	12,387	12,462
Percent of population	66.3	66.1	65.4	65.6	66.4	65.7	65.9	65.9	66.8	65.3	65.5	66.2	66.1
Employed	9,035	9,110	9,200	9,318	9,458	10,557	10,673	10,784	11,138	10,886	11,028	11,248	11,297
Employment-population ratio ²	58.6	58.6	58.7	58.9	59.2	59.0	59.2	59.3	60.7	59.1	59.4	60.1	59.9
Unemployed	1,184	1,160	1,054	1,061	1,138	1,207	1,222	1,201	1,118	1,132	1,129	1,139	1,165
Unemployment rate	11.6	11.3	10.3	10.2	10.7	10.3	10.3	10.0	9.1	9.4	9.3	9.2	9.3

¹ The population figures are not adjusted for seasonal variation.

² Employment as a percent of the civilian noninstitutional population.

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

Data, beginning with 1994, are not directly comparable with data for 1993 and earlier years. For additional information, see "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of *Employment and Earnings*.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-3. Employed and unemployed full- and part-time workers by sex and age, seasonally adjusted

(Numbers in thousands)

Full- and part-time status, sex, and age	1992	1993				1994				1995			
	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV
EMPLOYED													
Full-time workers	97,273	97,718	98,131	98,588	99,304	98,352	99,391	100,241	101,052	101,385	101,407	101,648	102,210
Men, 16 years and over	57,056	57,323	57,444	57,725	58,085	58,006	58,577	59,012	59,737	60,000	59,829	59,889	60,009
Men, 20 years and over	56,006	56,286	56,446	56,684	56,986	56,938	57,477	57,842	58,566	58,787	58,596	58,647	58,763
Women, 16 years and over	40,283	40,444	40,657	40,835	41,252	40,360	40,801	41,279	41,311	41,331	41,582	41,836	42,179
Women, 20 years and over	39,556	39,732	39,907	40,075	40,492	39,591	40,021	40,535	40,563	40,608	40,747	41,011	41,349
Both sexes, 16 to 19 years	1,711	1,701	1,777	1,829	1,826	1,823	1,893	1,864	1,923	1,989	2,064	1,990	2,098
Part-time workers	20,625	20,628	20,823	21,011	21,006	23,622	23,132	23,010	23,395	23,539	23,143	23,263	22,997
Men, 16 years and over	7,015	6,976	7,080	7,080	7,087	7,853	7,527	7,462	7,629	7,551	7,461	7,447	7,310
Men, 20 years and over	5,174	5,177	5,295	5,267	5,314	5,791	5,499	5,465	5,578	5,508	5,330	5,363	5,303
Women, 16 years and over	13,631	13,653	13,723	13,916	13,947	15,773	15,622	15,510	15,797	15,979	15,705	15,797	15,682
Women, 20 years and over	11,771	11,761	11,822	11,903	11,955	13,570	13,358	13,259	13,526	13,572	13,397	13,487	13,387
Both sexes, 16 to 19 years	3,680	3,690	3,706	3,841	3,737	4,261	4,275	4,286	4,291	4,459	4,416	4,413	4,307
UNEMPLOYED													
Looking for full-time work	7,610	7,337	7,271	7,101	6,837	7,054	6,576	6,385	5,944	5,800	5,964	5,976	5,915
Men, 16 years and over	4,555	4,479	4,342	4,255	4,045	4,036	3,796	3,697	3,444	3,180	3,474	3,433	3,391
Men, 20 years and over	4,261	4,064	4,002	3,938	3,700	3,665	3,373	3,270	3,037	2,954	3,053	2,998	2,965
Women, 16 years and over	3,003	2,929	2,906	2,846	2,794	2,992	2,804	2,731	2,550	2,466	2,538	2,570	2,556
Women, 20 years and over	2,778	2,682	2,649	2,590	2,567	2,751	2,524	2,464	2,280	2,239	2,281	2,272	2,269
Both sexes, 16 to 19 years	572	591	620	574	570	638	679	651	628	607	630	706	680
Looking for part-time work	1,671	1,627	1,621	1,542	1,559	1,560	1,503	1,469	1,400	1,499	1,540	1,525	1,445
Men, 16 years and over	697	666	686	644	625	663	628	614	587	582	625	597	640
Men, 20 years and over	290	269	274	273	261	286	260	274	255	246	274	244	243
Women, 16 years and over	973	962	926	896	947	881	876	856	829	894	913	928	826
Women, 20 years and over	645	620	601	599	623	555	558	542	516	566	564	599	500
Both sexes, 16 to 19 years	736	737	746	670	675	718	685	653	629	688	701	683	702
UNEMPLOYMENT RATES¹													
Full-time workers	7.3	7.0	6.9	6.7	6.4	6.7	6.2	6.0	5.6	5.4	5.6	5.6	5.5
Men, 16 years and over	7.4	7.2	7.0	6.9	6.5	6.5	6.1	5.9	5.5	5.0	5.5	5.4	5.3
Men, 20 years and over	7.1	6.7	6.6	6.5	6.1	6.0	5.5	5.4	4.9	4.8	5.0	4.9	4.8
Women, 16 years and over	6.9	6.8	6.7	6.5	6.3	6.9	6.4	6.2	5.8	5.6	5.8	5.8	5.7
Women, 20 years and over	6.6	6.3	6.2	6.1	6.0	6.5	5.9	5.7	5.3	5.2	5.3	5.2	5.2
Both sexes, 16 to 19 years	25.0	25.8	25.9	23.9	23.8	25.9	26.4	25.9	24.6	23.4	23.4	26.2	24.5
Part-time workers	7.5	7.3	7.2	6.8	6.9	6.2	6.1	6.0	5.6	6.0	6.2	6.2	5.9
Men, 16 years and over	9.0	8.7	8.8	8.3	8.1	7.8	7.7	7.6	7.1	7.2	7.7	7.4	8.0
Men, 20 years and over	5.3	4.9	4.9	4.9	4.7	4.7	4.5	4.8	4.4	4.3	4.9	4.4	4.4
Women, 16 years and over	6.7	6.6	6.3	6.1	6.4	5.3	5.3	5.2	5.0	5.3	5.5	5.5	5.0
Women, 20 years and over	5.2	5.0	4.8	4.8	5.0	3.9	4.0	3.9	3.7	4.0	4.0	4.3	3.6
Both sexes, 16 to 19 years	16.7	16.6	16.8	14.9	15.3	14.4	13.8	13.2	12.8	13.4	13.7	13.4	14.0

¹ These rates reflect a refined definition of the full- and part-time labor force and differ from the rates published elsewhere in this publication prior to 1994.

NOTE: Data, beginning with 1994, are not directly comparable with

data for 1993 and earlier years. For additional information, see "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of *Employment and Earnings*.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-4. Employed persons by marital status, occupation, class of worker, and part-time status, seasonally adjusted

(In thousands)

Category	1992	1993				1994				1995			
	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV
MARITAL STATUS													
Total	117,951	118,394	118,984	119,543	120,311	122,090	122,580	123,207	124,371	125,012	124,625	124,960	125,104
Married men, spouse present	40,536	40,792	40,983	40,832	40,870	41,355	41,333	41,442	41,550	41,974	41,972	42,151	42,163
Married women, spouse present	30,219	30,428	30,309	30,456	30,855	31,447	31,316	31,653	31,754	31,911	32,016	32,237	32,142
Women who maintain families	6,615	6,671	6,833	6,826	6,727	7,077	7,055	7,006	7,104	7,112	7,176	7,150	7,230
OCCUPATION													
Managerial and professional specialty	31,461	31,963	31,979	32,461	32,713	33,139	33,798	34,037	34,411	34,725	35,091	35,690	35,734
Technical, sales, and administrative support	36,683	36,524	36,711	36,968	37,061	37,117	36,933	37,416	37,744	37,292	37,352	37,634	37,231
Service occupations	16,115	16,400	16,523	16,494	16,674	16,982	16,961	16,846	16,886	17,000	16,952	16,867	16,942
Precision production, craft, and repair	13,219	13,004	13,281	13,498	13,491	13,543	13,388	13,438	13,586	13,777	13,539	13,412	13,411
Operators, fabricators, and laborers	16,977	17,153	17,048	16,906	17,054	17,624	17,870	17,946	18,069	18,275	18,061	17,826	18,194
Farming, forestry, and fishing	3,503	3,374	3,319	3,289	3,334	3,609	3,579	3,603	3,740	3,858	3,615	3,546	3,633
CLASS OF WORKER													
Agriculture:													
Wage and salary workers	1,668	1,620	1,612	1,620	1,700	1,687	1,702	1,703	1,756	1,941	1,826	1,783	1,780
Self-employed workers	1,388	1,382	1,345	1,318	1,285	1,624	1,643	1,634	1,681	1,674	1,601	1,528	1,530
Unpaid family workers	130	127	107	98	93	55	45	54	47	40	57	44	40
Nonagricultural industries:													
Wage and salary workers	105,829	106,172	106,624	107,253	107,983	109,474	110,069	110,674	111,805	112,366	112,283	112,451	112,774
Private industries	87,571	87,687	88,073	88,763	89,492	91,204	91,731	92,403	93,506	93,871	93,775	94,158	94,544
Private households	1,104	1,095	1,087	1,111	1,129	997	982	908	986	1,063	922	919	990
Other industries	86,466	86,592	86,986	87,652	88,364	90,208	90,748	91,495	92,520	92,808	92,852	93,240	93,554
Government	18,259	18,485	18,551	18,490	18,491	18,270	18,338	18,271	18,299	18,495	18,509	18,293	18,230
Self-employed workers	8,683	8,896	9,084	9,023	9,008	9,105	9,008	8,991	8,917	8,936	8,792	8,995	8,882
Unpaid family workers	212	224	193	233	223	134	137	135	124	114	114	109	103
PERSONS AT WORK PART TIME¹													
All industries:													
Part time for economic reasons	6,447	6,322	6,443	6,438	6,182	4,914	4,779	4,383	4,415	4,561	4,462	4,505	4,418
Slack work or business conditions	3,172	3,101	3,236	3,156	3,069	2,465	2,462	2,410	2,391	2,403	2,441	2,539	2,524
Could only find part-time work	2,978	2,905	2,931	2,953	2,837	2,093	1,984	1,671	1,754	1,806	1,730	1,659	1,626
Part time for noneconomic reasons	14,816	14,843	15,006	15,173	15,288	17,590	17,437	17,829	17,659	17,869	17,844	18,124	17,389
Nonagricultural industries:													
Part time for economic reasons	6,187	6,081	6,200	6,201	5,932	4,644	4,559	4,200	4,242	4,321	4,215	4,334	4,284
Slack work or business conditions	2,996	2,938	3,066	2,992	2,918	2,337	2,344	2,293	2,270	2,267	2,283	2,422	2,437
Could only find part-time work	2,903	2,842	2,846	2,889	2,744	2,027	1,944	1,630	1,712	1,759	1,690	1,621	1,593
Part time for noneconomic reasons	14,392	14,408	14,599	14,759	14,852	16,996	16,790	17,201	17,003	17,226	17,108	17,507	16,765

¹Persons at work excludes employed persons who were absent from their jobs during the entire reference week for reasons such as vacation, illness, or industrial dispute. Part time for noneconomic reasons excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as holidays, illness, and bad

weather.

NOTE: Data, beginning with 1994, are not directly comparable with data for 1993 and earlier years. For additional information, see "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of *Employment and Earnings*.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-5. Employed persons by age and sex, seasonally adjusted

(In thousands)

Age and sex	1992	1993				1994				1995			
	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV
Total, 16 years and over	117,951	118,394	118,984	119,543	120,311	122,090	122,580	123,207	124,371	125,012	124,625	124,960	125,104
16 to 24 years	17,595	17,629	17,669	17,706	17,673	18,761	18,935	18,888	19,104	19,154	19,023	18,697	18,581
16 to 19 years	5,441	5,462	5,500	5,599	5,569	6,095	6,177	6,150	6,235	6,417	6,468	6,421	6,392
16 to 17 years	2,050	2,079	2,111	2,177	2,199	2,405	2,482	2,543	2,608	2,553	2,611	2,564	2,538
18 to 19 years	3,386	3,372	3,384	3,416	3,377	3,679	3,695	3,621	3,611	3,844	3,869	3,877	3,840
20 to 24 years	12,155	12,167	12,169	12,107	12,105	12,666	12,758	12,738	12,869	12,737	12,555	12,275	12,190
25 years and over	100,364	100,770	101,301	101,838	102,650	103,343	103,617	104,328	105,268	105,877	105,578	106,239	106,517
25 to 54 years	85,734	86,093	86,556	87,142	87,881	88,469	88,770	89,439	90,252	90,715	90,655	91,070	91,340
55 years and over	14,666	14,702	14,698	14,676	14,808	14,838	14,829	14,892	15,071	15,098	14,921	15,154	15,227
Men, 16 years and over	64,042	64,307	64,582	64,796	65,125	65,905	66,170	66,455	67,262	67,635	67,363	67,300	67,247
16 to 24 years	9,242	9,243	9,157	9,209	9,172	9,789	9,900	9,932	10,092	10,103	10,088	9,891	9,753
16 to 19 years	2,847	2,843	2,826	2,871	2,814	3,108	3,143	3,167	3,211	3,277	3,343	3,300	3,258
16 to 17 years	1,076	1,085	1,087	1,121	1,130	1,214	1,258	1,310	1,370	1,295	1,344	1,316	1,282
18 to 19 years	1,769	1,751	1,736	1,739	1,692	1,889	1,881	1,869	1,833	1,966	2,005	1,997	1,973
20 to 24 years	6,395	6,400	6,331	6,338	6,357	6,681	6,757	6,765	6,881	6,826	6,744	6,591	6,496
25 years and over	54,806	55,067	55,410	55,595	55,961	56,121	56,257	56,522	57,181	57,554	57,259	57,418	57,498
25 to 54 years	46,553	46,761	47,113	47,358	47,716	47,962	48,103	48,281	48,816	49,145	48,974	49,050	49,032
55 years and over	8,277	8,320	8,268	8,225	8,271	8,164	8,133	8,230	8,390	8,397	8,272	8,342	8,503
Women, 16 years and over	53,909	54,087	54,402	54,747	55,187	56,186	56,410	56,752	57,109	57,377	57,263	57,660	57,858
16 to 24 years	8,353	8,386	8,512	8,498	8,502	8,972	9,035	8,956	9,012	9,051	8,935	8,806	8,828
16 to 19 years	2,594	2,619	2,674	2,728	2,754	2,986	3,034	2,983	3,024	3,140	3,124	3,121	3,134
16 to 17 years	974	994	1,025	1,056	1,068	1,191	1,223	1,233	1,239	1,259	1,266	1,248	1,256
18 to 19 years	1,617	1,621	1,648	1,677	1,685	1,790	1,814	1,752	1,778	1,879	1,864	1,880	1,867
20 to 24 years	5,759	5,767	5,838	5,769	5,747	5,985	6,001	5,973	5,988	5,911	5,811	5,685	5,694
25 years and over	45,557	45,703	45,892	46,242	46,690	47,222	47,361	47,806	48,087	48,323	48,319	48,821	49,020
25 to 54 years	39,181	39,333	39,443	39,784	40,166	40,506	40,666	41,158	41,436	41,571	41,681	42,020	42,309
55 years and over	6,390	6,382	6,430	6,452	6,537	6,674	6,695	6,662	6,682	6,701	6,648	6,812	6,724

NOTE: Data, beginning with 1994, are not directly comparable with data for 1993 and earlier years. For additional information, see

"Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of *Employment and Earnings*.

D-6. Unemployed persons by age and sex, seasonally adjusted

(In thousands)

Age and sex	1992	1993				1994				1995			
	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV
Total, 16 years and over	9,279	8,961	8,906	8,638	8,402	8,621	8,095	7,843	7,325	7,306	7,514	7,480	7,354
16 to 24 years	2,833	2,828	2,827	2,651	2,555	2,839	2,741	2,671	2,509	2,507	2,544	2,719	2,603
16 to 19 years	1,309	1,329	1,362	1,249	1,248	1,357	1,368	1,304	1,250	1,294	1,339	1,390	1,382
16 to 17 years	599	623	605	539	553	638	674	623	561	648	659	674	649
18 to 19 years	714	697	767	702	700	704	709	677	691	633	693	707	731
20 to 24 years	1,524	1,499	1,465	1,401	1,307	1,482	1,373	1,367	1,259	1,213	1,205	1,329	1,221
25 years and over	6,431	6,145	6,073	5,987	5,838	5,727	5,340	5,186	4,878	4,742	4,961	4,772	4,792
25 to 54 years	5,745	5,465	5,397	5,313	5,200	5,040	4,690	4,565	4,287	4,183	4,370	4,193	4,208
55 years and over	717	670	648	678	668	692	640	625	588	565	594	593	566
Men, 16 years and over	5,292	5,064	5,052	4,923	4,663	4,747	4,394	4,274	3,965	3,934	4,056	3,995	3,978
16 to 24 years	1,608	1,578	1,605	1,522	1,434	1,603	1,521	1,498	1,396	1,369	1,379	1,482	1,450
16 to 19 years	733	736	767	715	698	776	756	737	691	714	727	769	774
16 to 17 years	332	347	350	307	304	360	376	335	298	349	354	365	356
18 to 19 years	402	384	427	402	394	402	400	397	393	353	389	397	418
20 to 24 years	875	842	838	806	736	827	765	761	705	654	652	713	676
25 years and over	3,678	3,501	3,437	3,397	3,226	3,102	2,859	2,786	2,620	2,524	2,666	2,528	2,558
25 to 54 years	3,252	3,090	3,028	2,966	2,830	2,732	2,473	2,418	2,270	2,225	2,304	2,203	2,234
55 years and over	441	409	394	432	406	398	371	363	336	325	351	331	303
Women, 16 years and over	3,987	3,897	3,854	3,715	3,739	3,874	3,701	3,569	3,360	3,372	3,458	3,485	3,375
16 to 24 years	1,225	1,250	1,222	1,129	1,121	1,236	1,219	1,173	1,113	1,138	1,165	1,238	1,154
16 to 19 years	575	593	595	534	549	581	612	567	559	579	612	621	608
16 to 17 years	268	276	255	232	249	278	299	289	264	299	305	308	293
18 to 19 years	312	312	340	300	306	302	309	280	298	280	304	310	313
20 to 24 years	649	658	627	595	571	655	608	606	554	559	552	616	546
25 years and over	2,753	2,644	2,635	2,589	2,612	2,624	2,482	2,400	2,259	2,219	2,295	2,245	2,234
25 to 54 years	2,493	2,375	2,369	2,347	2,370	2,308	2,217	2,147	2,018	1,958	2,066	1,991	1,974
55 years and over	277	262	254	246	262	294	270	262	252	239	243	262	264

NOTE: Data, beginning with 1994, are not directly comparable with data for 1993 and earlier years. For additional information, see

"Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of *Employment and Earnings*.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-7. Unemployment rates by age and sex, seasonally adjusted

Age and sex	1992	1993				1994				1995			
	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV
Total, 16 years and over	7.3	7.0	7.0	6.7	6.5	6.6	6.2	6.0	5.6	5.5	5.7	5.6	5.6
16 to 24 years	13.9	13.8	13.8	13.0	12.6	13.1	12.6	12.4	11.6	11.6	11.8	12.7	12.3
16 to 19 years	19.4	19.6	19.8	18.2	18.3	18.2	18.1	17.5	16.7	16.8	17.2	17.8	17.8
16 to 17 years	22.6	23.1	22.3	19.8	20.1	21.0	21.4	19.7	17.7	20.2	20.2	20.8	20.4
18 to 19 years	17.4	17.1	18.5	17.1	17.2	16.1	16.1	15.8	16.1	14.1	15.2	15.4	16.0
20 to 24 years	11.1	11.0	10.7	10.4	9.7	10.5	9.7	9.7	8.9	8.7	8.8	9.8	9.1
25 years and over	6.0	5.7	5.7	5.6	5.4	5.3	4.9	4.7	4.4	4.3	4.5	4.3	4.3
25 to 54 years	6.3	6.0	5.9	5.7	5.6	5.4	5.0	4.9	4.5	4.4	4.6	4.4	4.4
55 years and over	4.7	4.4	4.2	4.4	4.3	4.5	4.1	4.0	3.8	3.6	3.8	3.8	3.6
Men, 16 years and over	7.6	7.3	7.3	7.1	6.7	6.7	6.2	6.0	5.6	5.5	5.7	5.6	5.6
16 to 24 years	14.8	14.6	14.9	14.2	13.5	14.1	13.3	13.1	12.2	11.9	12.0	13.0	12.9
16 to 19 years	20.5	20.6	21.3	19.9	19.9	20.0	19.4	18.9	17.7	17.9	17.9	18.9	19.2
16 to 17 years	23.6	24.2	24.4	21.5	21.2	22.9	23.0	20.3	17.9	21.2	20.8	21.7	21.7
18 to 19 years	18.5	18.0	19.7	18.8	18.9	17.6	17.5	17.5	17.6	15.2	16.2	16.6	17.5
20 to 24 years	12.0	11.6	11.7	11.3	10.4	11.0	10.2	10.1	9.3	8.7	8.8	9.8	9.4
25 years and over	6.3	6.0	5.8	5.8	5.5	5.2	4.8	4.7	4.4	4.2	4.4	4.2	4.3
25 to 54 years	6.5	6.2	6.0	5.9	5.6	5.4	4.9	4.8	4.4	4.3	4.5	4.3	4.4
55 years and over	5.1	4.7	4.5	5.0	4.7	4.7	4.4	4.2	3.8	3.7	4.1	3.8	3.4
Women, 16 years and over	6.9	6.7	6.6	6.4	6.3	6.4	6.2	5.9	5.6	5.6	5.7	5.7	5.5
16 to 24 years	12.8	13.0	12.6	11.7	11.6	12.1	11.9	11.6	11.0	11.2	11.5	12.3	11.6
16 to 19 years	18.2	18.5	18.2	16.4	16.6	16.3	16.8	16.0	15.6	15.6	16.4	16.6	16.2
16 to 17 years	21.6	21.7	19.9	18.0	18.9	18.9	19.6	19.0	17.6	19.2	19.4	19.8	18.9
18 to 19 years	16.2	16.2	17.1	15.2	15.4	14.4	14.6	13.8	14.4	13.0	14.0	14.2	14.4
20 to 24 years	10.1	10.2	9.7	9.3	9.0	9.9	9.2	9.2	8.5	8.6	8.7	9.8	8.7
25 years and over	5.7	5.5	5.4	5.3	5.3	5.3	5.0	4.8	4.5	4.4	4.5	4.4	4.4
25 to 54 years	6.0	5.7	5.7	5.6	5.6	5.4	5.2	5.0	4.6	4.5	4.7	4.5	4.5
55 years and over	4.2	3.9	3.8	3.7	3.9	4.2	3.9	3.8	3.6	3.4	3.5	3.7	3.8

NOTE: Data, beginning with 1994, are not directly comparable with data for 1993 and earlier years. For additional information, see

"Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of *Employment and Earnings*.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-8. Unemployment rates by occupation, industry, and selected demographic characteristics, seasonally adjusted

Category	1992	1993				1994				1995			
	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV
CHARACTERISTIC													
Total	7.3	7.0	7.0	6.7	6.5	6.6	6.2	6.0	5.6	5.5	5.7	5.6	5.6
Men, 20 years and over	6.9	6.6	6.5	6.4	6.0	5.9	5.5	5.3	4.9	4.8	4.9	4.8	4.8
Women, 20 years and over	6.2	6.0	5.9	5.8	5.7	5.8	5.5	5.3	4.9	4.9	5.0	5.0	4.8
Both sexes, 16 to 19 years	19.4	19.6	19.8	18.2	18.3	18.2	18.1	17.5	16.7	16.8	17.2	17.8	17.8
White	6.4	6.2	6.1	5.9	5.8	5.7	5.4	5.2	4.9	4.8	5.0	4.8	4.9
Black and other	12.7	12.3	12.1	11.5	11.0	11.4	10.6	10.4	9.8	9.3	9.5	10.2	9.2
Black	14.1	13.6	13.3	12.6	12.0	12.7	11.7	11.1	10.4	10.0	10.4	11.2	9.8
Hispanic origin	11.6	11.3	10.3	10.2	10.7	10.3	10.3	10.0	9.1	9.4	9.3	9.2	9.3
Married men, spouse present	4.9	4.6	4.5	4.4	4.1	4.2	3.8	3.5	3.2	3.2	3.4	3.4	3.2
Married women, spouse present	5.0	4.6	4.7	4.6	4.5	4.4	4.2	4.1	3.8	3.7	4.0	4.0	3.8
Women who maintain families	10.0	9.8	9.7	9.2	9.5	9.4	8.9	8.6	8.8	8.2	8.5	7.8	7.4
OCCUPATION¹													
Managerial and professional specialty	3.2	3.3	3.0	2.7	2.9	2.8	2.7	2.6	2.4	2.3	2.4	2.5	2.5
Technical, sales, and administrative support	5.8	5.4	5.5	5.3	5.2	5.5	5.2	4.8	4.5	4.4	4.7	4.4	4.4
Precision production, craft, and repair	8.6	8.1	8.3	7.9	7.3	6.9	6.4	6.0	5.7	5.5	6.0	6.5	6.1
Operators, fabricators, and laborers	10.6	10.1	9.9	10.2	9.4	9.5	9.1	8.9	8.3	7.8	8.4	8.4	8.2
Farming, forestry, and fishing	8.4	8.5	8.0	7.8	8.2	9.1	7.7	8.7	7.9	7.7	8.8	7.1	7.9
INDUSTRY													
Nonagricultural private wage and salary workers	7.6	7.3	7.2	7.0	6.8	6.8	6.4	6.2	5.8	5.6	5.9	5.9	5.8
Goods-producing industries	9.5	8.9	9.0	9.0	8.1	7.6	7.0	6.6	6.3	6.0	6.7	6.5	6.6
Mining	6.9	6.8	8.5	6.9	6.9	5.5	6.2	5.4	4.3	5.4	4.5	3.6	8.1
Construction	15.5	14.8	15.0	14.9	12.9	13.3	11.9	10.8	10.7	11.0	11.7	12.0	11.8
Manufacturing	7.9	7.3	7.2	7.3	6.7	6.1	5.6	5.4	5.0	4.5	5.2	4.9	5.0
Durable goods	8.3	7.2	7.2	7.2	6.6	5.5	5.3	5.3	4.6	4.1	4.6	4.3	4.5
Nondurable goods	7.3	7.5	7.2	7.5	6.9	6.9	6.0	5.5	5.7	5.1	6.0	5.9	5.7
Service-producing industries	6.8	6.6	6.5	6.2	6.2	6.5	6.2	6.0	5.6	5.4	5.6	5.6	5.4
Transportation and public utilities	5.7	4.9	5.0	5.2	5.3	5.1	5.0	4.8	4.4	4.6	4.4	4.5	4.4
Wholesale and retail trade	8.0	7.9	8.0	7.5	7.7	8.0	7.4	7.3	7.0	6.4	6.5	6.7	6.3
Finance, insurance, and real estate	4.7	4.3	4.3	4.0	3.7	3.5	3.6	3.9	3.3	3.2	3.5	3.3	3.1
Services	6.7	6.4	6.0	5.9	5.9	6.4	6.0	5.7	5.3	5.2	5.6	5.5	5.5
Government workers	3.5	3.6	3.3	3.2	3.1	3.6	3.6	3.4	3.0	2.9	3.0	2.8	2.8
Agricultural wage and salary workers	12.7	12.2	11.5	11.3	11.1	13.1	9.4	11.4	10.6	10.1	11.9	9.9	12.4

¹ Seasonally adjusted data for service occupations are not available because the seasonal component, which is small relative to the trend-cycle and/or irregular components, cannot be separated with sufficient precision.

NOTE: Data, beginning with 1994, are not directly comparable with data for 1993 and earlier years. For additional information, see "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of *Employment and Earnings*.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-9. Unemployed persons by reason for unemployment, seasonally adjusted

(Numbers in thousands)

Reason	1992	1993				1994				1995			
	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV
NUMBER OF UNEMPLOYED													
Job losers and persons who completed temporary jobs	5,211	4,863	4,820	4,812	4,555	4,209	3,751	3,714	3,483	3,450	3,523	3,469	3,488
On temporary layoff	1,190	1,083	1,114	1,162	1,080	1,084	907	956	886	1,039	1,056	1,032	1,011
Not on temporary layoff	4,021	3,780	3,705	3,650	3,475	3,125	2,844	2,759	2,597	2,411	2,467	2,438	2,476
Job leavers	947	972	963	908	950	831	798	810	723	760	840	864	849
Reentrants	2,232	2,212	2,208	2,091	2,062	2,916	2,937	2,715	2,575	2,464	2,588	2,569	2,481
New entrants	879	924	901	849	823	637	596	605	582	595	566	587	577
PERCENT DISTRIBUTION													
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs	56.2	54.2	54.2	55.6	54.3	49.0	46.4	47.4	47.3	47.5	46.9	46.3	47.2
On temporary layoff	12.8	12.1	12.5	13.4	12.9	12.6	11.2	12.2	12.0	14.3	14.1	13.8	13.7
Not on temporary layoff	43.4	42.1	41.7	42.2	41.4	36.4	35.2	35.2	35.3	33.2	32.8	32.6	33.5
Job leavers	10.2	10.8	10.8	10.5	11.3	9.7	9.9	10.3	9.8	10.5	11.2	11.5	11.5
Reentrants	24.1	24.7	24.8	24.1	24.6	33.9	36.3	34.6	35.0	33.9	34.4	34.3	33.6
New entrants	9.5	10.3	10.1	9.8	9.8	7.4	7.4	7.7	7.9	8.2	7.5	7.8	7.8
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE													
Job losers and persons who completed temporary jobs	4.1	3.8	3.8	3.8	3.5	3.2	2.9	2.8	2.6	2.6	2.7	2.6	2.6
Job leavers .....	.7	.8	.8	.7	.7	.6	.6	.6	.5	.6	.6	.7	.6
Reentrants	1.8	1.7	1.7	1.6	1.6	2.2	2.2	2.1	2.0	1.9	2.0	1.9	1.9
New entrants .....	.7	.7	.7	.7	.6	.5	.5	.5	.4	.4	.4	.4	.4

NOTE: Data, beginning with 1994, are not directly comparable with data for 1993 and earlier years. For additional information, see

"Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of *Employment and Earnings*.

D-10. Unemployed persons by duration of unemployment, seasonally adjusted

(Numbers in thousands)

Duration	1992	1993				1994				1995			
	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV
NUMBER OF UNEMPLOYED													
Less than 5 weeks	3,139	3,214	3,261	3,107	3,055	2,915	2,726	2,699	2,540	2,687	2,657	2,727	2,755
5 to 14 weeks	2,693	2,558	2,607	2,536	2,380	2,532	2,465	2,410	2,189	2,202	2,361	2,442	2,386
15 weeks and over	3,438	3,192	3,019	3,018	2,955	3,056	2,855	2,788	2,684	2,317	2,463	2,351	2,300
15 to 26 weeks	1,440	1,310	1,279	1,271	1,217	1,297	1,197	1,215	1,206	1,014	1,165	1,081	1,066
27 weeks and over	1,997	1,882	1,740	1,747	1,738	1,759	1,658	1,573	1,477	1,302	1,298	1,269	1,234
Average (mean) duration, in weeks	18.7	18.1	17.8	18.2	18.5	18.8	19.0	18.9	18.4	17.1	16.7	16.4	16.3
Median duration, in weeks	9.2	8.5	8.4	8.5	8.3	8.8	9.2	9.3	9.3	7.9	8.3	8.6	8.1
PERCENT DISTRIBUTION													
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks	33.9	35.9	36.7	35.9	36.4	34.3	33.9	34.2	34.3	37.3	35.5	36.3	37.0
5 to 14 weeks	29.1	28.5	29.3	29.3	28.4	29.8	30.6	30.5	29.5	30.6	31.6	32.5	32.1
15 weeks and over	37.1	35.6	34.0	34.8	35.2	35.9	35.5	35.3	36.2	32.2	32.9	31.3	30.9
15 to 26 weeks	15.5	14.6	14.4	14.7	14.5	15.3	14.9	15.4	16.3	14.1	15.6	14.4	14.3
27 weeks and over	21.5	21.0	19.6	20.2	20.7	20.7	20.6	19.9	19.9	18.1	17.4	16.9	16.6

NOTE: Data, beginning with 1994, are not directly comparable with data for 1993 and earlier years. For additional information, see

"Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of *Employment and Earnings*.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-11. Employment status of the civilian noninstitutional population by sex, age, race, and Hispanic origin

(Numbers in thousands)

Employment status, sex, and age	Total		White		Black		Hispanic origin	
	IV 1994	IV 1995	IV 1994	IV 1995	IV 1994	IV 1995	IV 1994	IV 1995
TOTAL								
Civilian noninstitutional population	197,600	199,352	166,067	167,438	23,022	23,388	18,338	18,845
Civilian labor force	131,722	132,498	111,555	112,009	14,584	14,951	12,163	12,416
Percent of population	66.7	66.5	67.2	66.9	63.3	63.9	66.3	65.9
Employed	124,783	125,571	106,506	106,871	13,127	13,557	11,086	11,297
Agriculture	3,429	3,264	3,150	3,058	139	83	538	545
Nonagricultural industries	121,354	122,307	103,356	103,813	12,988	13,473	10,549	10,752
Unemployed	6,939	6,927	5,049	5,138	1,457	1,395	1,076	1,119
Unemployment rate	5.3	5.2	4.5	4.6	10.0	9.3	8.8	9.0
Not in labor force	65,878	66,854	54,512	55,429	8,438	8,437	6,176	6,429
Men, 16 years and over								
Civilian noninstitutional population	94,764	95,578	80,338	81,019	10,329	10,479	9,210	9,431
Civilian labor force	71,080	71,091	60,861	60,971	7,153	7,132	7,292	7,412
Percent of population	75.0	74.4	75.8	75.3	69.3	68.1	79.2	78.6
Employed	67,343	67,373	58,083	58,169	6,441	6,441	6,696	6,771
Agriculture	2,541	2,414	2,304	2,237	121	76	480	467
Nonagricultural industries	64,802	64,959	55,779	55,932	6,321	6,365	6,216	6,304
Unemployed	3,737	3,719	2,778	2,802	711	692	596	640
Unemployment rate	5.3	5.2	4.6	4.6	9.9	9.7	8.2	8.6
Not in labor force	23,683	24,486	19,476	20,047	3,176	3,347	1,917	2,020
Men, 20 years and over								
Civilian noninstitutional population	87,528	88,082	74,564	75,110	9,235	9,312	8,287	8,463
Civilian labor force	67,381	67,280	57,726	57,755	6,728	6,895	6,861	6,957
Percent of population	77.0	76.4	77.4	76.9	72.9	71.9	82.8	82.2
Employed	64,265	64,259	55,395	55,467	6,152	6,147	6,370	6,433
Agriculture	2,357	2,254	2,125	2,086	120	73	458	449
Nonagricultural industries	61,909	62,004	53,270	53,381	6,032	6,074	5,911	5,984
Unemployed	3,116	3,022	2,331	2,288	576	547	491	524
Unemployment rate	4.6	4.5	4.0	4.0	8.6	8.2	7.2	7.5
Not in labor force	20,147	20,802	16,838	17,355	2,507	2,618	1,426	1,505
Women, 16 years and over								
Civilian noninstitutional population	102,837	103,774	85,729	86,419	12,693	12,909	9,129	9,413
Civilian labor force	60,642	61,406	50,694	51,037	7,431	7,819	4,870	5,004
Percent of population	59.0	59.2	59.1	59.1	58.5	60.6	53.4	53.2
Employed	57,440	58,198	48,422	48,702	6,685	7,116	4,390	4,526
Agriculture	889	850	846	821	19	8	58	78
Nonagricultural industries	56,552	57,348	47,577	47,881	6,667	7,108	4,333	4,448
Unemployed	3,202	3,208	2,271	2,336	746	703	480	478
Unemployment rate	5.3	5.2	4.5	4.6	10.0	9.0	9.9	9.6
Not in labor force	42,195	42,368	35,036	35,382	5,262	5,090	4,258	4,409
Women, 20 years and over								
Civilian noninstitutional population	95,808	96,558	80,190	80,752	11,560	11,745	8,228	8,482
Civilian labor force	57,206	57,837	47,768	48,071	7,046	7,361	4,523	4,663
Percent of population	59.7	59.9	59.6	59.5	60.9	62.7	55.0	55.0
Employed	54,515	55,179	45,852	46,125	6,436	6,795	4,109	4,258
Agriculture	852	803	809	775	18	8	56	74
Nonagricultural industries	53,663	54,376	45,043	45,351	6,418	6,787	4,053	4,185
Unemployed	2,691	2,658	1,916	1,946	610	566	414	405
Unemployment rate	4.7	4.6	4.0	4.0	8.7	7.7	9.2	8.7
Not in labor force	38,602	38,722	32,422	32,681	4,514	4,384	3,705	3,819
Both sexes, 16 to 19 years								
Civilian noninstitutional population	14,264	14,712	11,313	11,575	2,227	2,331	1,823	1,900
Civilian labor force	7,135	7,381	6,061	6,183	809	896	779	795
Percent of population	50.0	50.2	53.6	53.4	36.4	38.4	42.7	41.8
Employed	6,003	6,133	5,259	5,279	538	614	608	606
Agriculture	221	207	216	197	1	2	24	22
Nonagricultural industries	5,783	5,926	5,043	5,081	537	612	585	584
Unemployed	1,132	1,248	802	904	272	282	171	189
Unemployment rate	15.9	16.9	13.2	14.6	33.5	31.4	21.9	23.8
Not in labor force	7,129	7,330	5,252	5,393	1,417	1,435	1,044	1,105

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-12. Employment status of the Mexican, Puerto Rican, and Cuban origin population by sex and age

(Numbers in thousands)

Employment status, sex, and age	Total Hispanic origin ¹		Mexican origin		Puerto Rican origin		Cuban origin	
	IV 1994	IV 1995	IV 1994	IV 1995	IV 1994	IV 1995	IV 1994	IV 1995
TOTAL								
Civilian noninstitutional population	18,338	18,845	11,512	11,788	1,913	1,908	977	1,007
Civilian labor force	12,163	12,416	7,792	7,900	1,078	1,102	602	624
Percent of population	66.3	65.9	67.7	67.0	56.4	57.7	61.6	61.9
Employed	11,086	11,297	7,065	7,160	964	982	561	572
Agriculture	538	545	476	480	5	9	2	11
Nonagricultural industries	10,549	10,752	6,590	6,680	959	973	559	561
Unemployed	1,076	1,119	726	740	115	120	40	52
Unemployment rate	8.8	9.0	9.3	9.4	10.6	10.9	6.7	8.3
Not in labor force	6,176	6,429	3,720	3,888	835	806	375	384
Men, 16 years and over								
Civilian noninstitutional population	9,210	9,431	5,995	6,126	895	866	466	501
Civilian labor force	7,292	7,412	4,848	4,908	610	608	336	354
Percent of population	79.2	78.6	80.9	80.1	68.1	70.2	72.1	70.8
Employed	6,696	6,771	4,434	4,481	550	531	316	329
Agriculture	480	467	425	416	4	9	2	9
Nonagricultural industries	6,216	6,304	4,009	4,066	546	522	313	320
Unemployed	596	640	414	427	60	77	20	25
Unemployment rate	8.2	8.6	8.5	8.7	9.8	12.8	5.9	7.1
Not in labor force	1,917	2,020	1,147	1,218	286	258	130	147
Men, 20 years and over								
Civilian noninstitutional population	8,287	8,463	5,378	5,458	779	758	447	484
Civilian labor force	6,861	6,957	4,533	4,586	580	557	326	346
Percent of population	82.8	82.2	84.3	84.0	74.5	73.5	72.7	71.7
Employed	6,370	6,433	4,190	4,235	533	503	310	324
Agriculture	458	449	404	399	4	8	2	9
Nonagricultural industries	5,911	5,984	3,786	3,836	529	495	307	315
Unemployed	491	524	343	352	47	54	16	23
Unemployment rate	7.2	7.5	7.6	7.7	8.1	9.7	4.9	6.5
Not in labor force	1,426	1,505	845	871	199	201	122	137
Women, 16 years and over								
Civilian noninstitutional population	9,129	9,413	5,517	5,662	1,018	1,042	511	506
Civilian labor force	4,870	5,004	2,943	2,992	469	493	266	270
Percent of population	53.4	53.2	53.4	52.8	46.0	47.3	52.0	53.2
Employed	4,390	4,526	2,631	2,679	414	451	245	243
Agriculture	58	78	50	65	1	-	-	2
Nonagricultural industries	4,333	4,448	2,581	2,614	413	451	245	241
Unemployed	480	478	312	313	55	43	21	26
Unemployment rate	9.9	9.6	10.6	10.5	11.7	8.7	7.7	9.7
Not in labor force	4,258	4,409	2,574	2,670	549	548	245	237
Women, 20 years and over								
Civilian noninstitutional population	8,228	8,482	4,926	5,069	931	936	490	477
Civilian labor force	4,523	4,663	2,696	2,776	450	458	257	255
Percent of population	55.0	55.0	54.7	54.8	48.3	48.9	52.5	53.3
Employed	4,109	4,258	2,428	2,516	398	426	242	229
Agriculture	56	74	50	61	1	-	-	2
Nonagricultural industries	4,053	4,185	2,378	2,455	397	426	242	227
Unemployed	414	405	268	260	52	32	15	25
Unemployment rate	9.2	8.7	9.9	9.4	11.6	7.1	5.7	9.9
Not in labor force	3,705	3,819	2,230	2,293	481	478	233	223
Both sexes, 16 to 19 years								
Civilian noninstitutional population	1,823	1,900	1,208	1,262	204	213	40	46
Civilian labor force	779	795	563	538	48	86	19	23
Percent of population	42.7	41.8	46.6	42.6	23.6	40.5	(²)	(²)
Employed	608	606	448	410	32	53	9	19
Agriculture	24	22	22	20	-	1	-	-
Nonagricultural industries	585	584	426	390	33	51	9	19
Unemployed	171	189	116	128	16	34	10	4
Unemployment rate	21.9	23.8	20.5	23.8	(²)	40.1	(²)	(²)
Not in labor force	1,044	1,105	645	724	156	127	21	23

¹ Includes persons of Central or South American origin and of other Hispanic origin, not shown separately.

² Data not shown where base is less than 60,000.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-13. Employed white, black, and Hispanic-origin workers by sex, occupation, class of worker, and full- or part-time status

(In thousands)

Category	Total		White		Black		Hispanic origin	
	IV 1994	IV 1995	IV 1994	IV 1995	IV 1994	IV 1995	IV 1994	IV 1995
SEX								
Total (all civilian workers)	124,783	125,571	106,506	106,871	13,127	13,557	11,086	11,297
Men	67,343	67,373	58,083	58,169	6,441	6,441	6,696	6,771
Women	57,440	58,198	48,422	48,702	6,685	7,116	4,390	4,526
OCCUPATION								
Managerial and professional specialty	34,628	35,957	30,729	31,692	2,498	2,891	1,601	1,590
Executive, administrative, and managerial	16,718	17,410	15,042	15,494	1,099	1,335	858	851
Professional specialty	17,910	18,547	15,687	16,198	1,399	1,555	743	739
Technical, sales, and administrative support	37,810	37,428	32,635	32,184	3,701	3,823	2,696	2,804
Technicians and related support	3,910	3,863	3,345	3,357	368	353	261	246
Sales occupations	15,216	15,346	13,539	13,571	1,118	1,231	1,049	1,119
Administrative support, including clerical	18,683	18,219	15,750	15,255	2,215	2,239	1,387	1,439
Service occupations	16,744	16,789	13,121	13,031	2,796	2,938	2,111	2,243
Private household	823	827	652	626	128	158	223	183
Protective service	2,266	2,188	1,795	1,705	402	418	163	161
Service, except private household and protective	13,655	13,775	10,673	10,701	2,266	2,362	1,726	1,899
Precision production, craft, and repair	13,748	13,558	12,277	11,938	1,012	1,115	1,469	1,361
Mechanics and repairers	4,363	4,468	3,898	3,987	346	354	358	357
Construction trades	5,195	5,100	4,766	4,553	306	395	605	524
Other precision production, craft, and repair	4,190	3,990	3,614	3,398	361	366	506	479
Operators, fabricators, and laborers	18,273	18,353	14,510	14,793	2,937	2,664	2,588	2,700
Machine operators, assemblers, and inspectors	7,960	8,078	6,258	6,338	1,289	1,228	1,241	1,356
Transportation and material moving occupations	5,190	5,223	4,219	4,352	784	723	533	539
Handlers, equipment cleaners, helpers, and laborers	5,122	5,051	4,032	4,103	864	713	813	805
Construction laborers	785	808	614	657	116	114	189	148
Other handlers, equipment cleaners, helpers, and laborers	4,336	4,243	3,419	3,446	748	599	624	657
Farming, forestry, and fishing	3,580	3,485	3,235	3,232	183	126	621	600
CLASS OF WORKER								
Agriculture:								
Wage and salary workers	1,747	1,737	1,526	1,585	119	57	458	478
Self-employed workers	1,639	1,491	1,580	1,436	20	26	79	65
Unpaid family workers	44	37	44	37	-	-	-	2
Nonagricultural industries:								
Wage and salary workers	112,286	113,278	95,063	95,665	12,561	12,924	10,023	10,244
Government	18,487	18,369	14,967	14,764	2,792	2,911	1,318	1,271
Private industries	93,799	94,908	80,096	80,901	9,769	10,013	8,705	8,973
Private households	966	961	758	714	155	198	259	213
Other industries	92,833	93,947	79,338	80,187	9,614	9,815	8,446	8,760
Self-employed workers	8,948	8,930	8,197	8,060	421	548	516	500
Unpaid family workers	120	100	96	89	6	1	10	8
FULL- OR PART-TIME STATUS								
Full-time workers	100,740	101,945	85,473	86,202	11,040	11,458	9,233	9,567
Part-time workers	24,043	23,626	21,033	20,668	2,086	2,099	1,853	1,730

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented

and Hispanics are included in both the white and black population groups.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-14. Employed Mexican, Puerto Rican, and Cuban-origin workers by sex, occupation, class of worker, and full- or part-time status

(In thousands)

Category	Total Hispanic origin ¹		Mexican origin		Puerto Rican origin		Cuban origin	
	IV 1994	IV 1995	IV 1994	IV 1995	IV 1994	IV 1995	IV 1994	IV 1995
SEX								
Total (all civilian workers)	11,086	11,297	7,065	7,160	964	982	561	572
Men	6,696	6,771	4,434	4,481	550	531	316	329
Women	4,390	4,526	2,631	2,679	414	451	245	243
OCCUPATION								
Managerial and professional specialty	1,601	1,590	852	839	184	175	152	133
Executive, administrative, and managerial	858	851	448	457	83	79	86	71
Professional specialty	743	739	404	382	101	96	66	63
Technical, sales, and administrative support	2,696	2,804	1,546	1,609	314	303	212	198
Technicians and related support	261	246	148	138	35	28	27	28
Sales occupations	1,049	1,119	586	630	88	109	92	86
Administrative support, including clerical	1,387	1,439	812	840	191	166	93	84
Service occupations	2,111	2,243	1,345	1,416	165	177	53	83
Private household	223	183	122	104	2	3	4	2
Protective service	163	161	84	82	40	36	9	9
Service, except private household and protective	1,726	1,899	1,138	1,231	123	138	40	73
Precision production, craft, and repair	1,469	1,361	1,001	901	78	101	61	61
Mechanics and repairers	358	357	214	213	23	36	36	28
Construction trades	605	524	429	358	20	23	15	17
Other precision production, craft, and repair	506	479	357	330	34	42	10	16
Operators, fabricators, and laborers	2,588	2,700	1,783	1,875	207	216	76	87
Machine operators, assemblers, and inspectors	1,241	1,356	868	944	90	118	27	28
Transportation and material moving occupations	533	539	311	352	57	51	29	31
Handlers, equipment cleaners, helpers, and laborers	813	805	603	579	60	47	20	29
Construction laborers	189	148	150	114	7	7	2	4
Other handlers, equipment cleaners, helpers, and laborers	624	657	452	465	53	40	18	25
Farming, forestry, and fishing	621	600	539	520	16	10	6	10
CLASS OF WORKER								
Agriculture:								
Wage and salary workers	458	478	408	436	5	9	-	3
Self-employed workers	79	65	67	43	-	-	2	8
Unpaid family workers	-	2	-	2	-	-	-	-
Nonagricultural industries:								
Wage and salary workers	10,023	10,244	6,287	6,382	916	947	515	513
Government	1,318	1,271	826	789	183	159	59	72
Private industries	8,705	8,973	5,462	5,593	733	788	456	441
Private households	259	213	142	128	6	3	4	2
Other industries	8,446	8,760	5,320	5,465	727	785	451	440
Self-employed workers	516	500	298	290	40	26	44	48
Unpaid family workers	10	8	4	7	2	-	-	-
FULL- OR PART-TIME STATUS								
Full-time workers	9,233	9,567	5,845	6,060	795	834	502	507
Part time workers	1,853	1,730	1,220	1,101	168	148	59	65

¹ Includes persons of Central or South American origin and of other

Hispanic origin, not shown separately.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-15. Employed persons by age, sex, race, and Hispanic origin

(In thousands)

Age and sex	Total		White		Black		Hispanic origin	
	IV 1994	IV 1995	IV 1994	IV 1995	IV 1994	IV 1995	IV 1994	IV 1995
Total, 16 years and over	124,783	125,571	106,506	106,871	13,127	13,557	11,086	11,297
16 to 19 years	6,003	6,133	5,259	5,279	538	614	608	606
16 to 17 years	2,517	2,463	2,217	2,169	226	228	201	176
18 to 19 years	3,486	3,670	3,042	3,109	312	386	408	429
20 to 24 years	12,822	12,174	10,682	10,118	1,524	1,450	1,677	1,611
25 years and over	105,958	107,264	90,565	91,474	11,065	11,492	8,802	9,081
25 to 54 years	90,751	91,884	77,017	77,810	9,865	10,224	7,986	8,247
55 years and over	15,207	15,380	13,548	13,663	1,200	1,269	815	833
Men, 16 years and over	67,343	67,373	58,083	58,169	6,441	6,441	6,696	6,771
16 to 19 years	3,078	3,114	2,689	2,702	289	293	327	338
16 to 17 years	1,299	1,229	1,152	1,088	115	106	108	93
18 to 19 years	1,778	1,885	1,537	1,614	174	188	218	245
20 to 24 years	6,845	6,474	5,717	5,442	795	711	1,110	1,037
25 years and over	57,420	57,784	49,678	50,024	5,357	5,436	5,259	5,396
25 to 54 years	48,991	49,220	42,094	42,333	4,770	4,824	4,789	4,908
55 years and over	8,429	8,564	7,584	7,691	587	612	470	488
Women, 16 years and over	57,440	58,198	48,422	48,702	6,685	7,116	4,390	4,526
16 to 19 years	2,925	3,019	2,570	2,576	249	321	282	267
16 to 17 years	1,218	1,235	1,066	1,081	110	122	92	83
18 to 19 years	1,708	1,785	1,505	1,495	139	199	190	184
20 to 24 years	5,977	5,699	4,965	4,676	728	738	566	574
25 years and over	48,538	49,480	40,887	41,449	5,708	6,056	3,542	3,685
25 to 54 years	41,760	42,665	34,923	35,477	5,095	5,400	3,197	3,339
55 years and over	6,778	6,815	5,963	5,972	613	657	346	346

D-16. Unemployment rates by age, sex, race, and Hispanic origin

Age and sex	Total		White		Black		Hispanic origin	
	IV 1994	IV 1995	IV 1994	IV 1995	IV 1994	IV 1995	IV 1994	IV 1995
Total, 16 years and over	5.3	5.2	4.5	4.6	10.0	9.3	8.8	9.0
16 to 19 years	15.9	16.9	13.2	14.6	33.5	31.4	21.9	23.8
16 to 17 years	16.6	18.8	14.4	16.4	31.8	33.3	27.5	34.9
18 to 19 years	15.3	15.6	12.4	13.3	34.8	30.3	18.9	18.1
20 to 24 years	8.3	8.5	6.9	7.3	16.6	15.3	11.0	11.8
25 years and over	4.2	4.1	3.7	3.6	7.4	6.9	7.3	7.3
25 to 54 years	4.3	4.2	3.7	3.7	7.7	7.3	7.4	7.2
55 years and over	3.5	3.4	3.4	3.2	4.8	3.8	6.7	7.7
Men, 16 years and over	5.3	5.2	4.6	4.6	9.9	9.7	8.2	8.6
16 to 19 years	16.8	18.3	14.3	16.0	31.9	33.0	24.3	25.6
16 to 17 years	16.8	20.1	14.4	17.9	30.9	33.9	27.8	36.1
18 to 19 years	16.8	17.1	14.2	14.6	32.6	32.5	22.5	20.1
20 to 24 years	8.6	8.8	7.6	7.8	15.7	14.7	9.9	10.9
25 years and over	4.1	4.0	3.6	3.5	7.4	7.2	6.6	6.9
25 to 54 years	4.2	4.1	3.6	3.6	7.6	7.6	6.6	6.8
55 years and over	3.7	3.2	3.5	3.1	5.5	4.6	6.6	7.9
Women, 16 years and over	5.3	5.2	4.5	4.6	10.0	9.0	9.9	9.6
16 to 19 years	14.9	15.4	12.1	13.2	35.3	29.9	19.0	21.6
16 to 17 years	16.4	17.5	14.3	14.9	32.7	32.9	27.1	33.0
18 to 19 years	13.7	13.9	10.5	11.8	37.3	28.0	14.3	15.1
20 to 24 years	7.8	8.1	6.1	6.8	17.5	16.0	13.3	13.4
25 years and over	4.3	4.2	3.8	3.7	7.4	6.6	8.5	7.9
25 to 54 years	4.5	4.3	3.8	3.8	7.8	7.0	8.6	7.9
55 years and over	3.3	3.5	3.2	3.4	4.1	3.1	6.9	7.4

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-17. Unemployed persons by reason for unemployment, race, and Hispanic origin

(Numbers in thousands)

Reasons	Total		White		Black		Hispanic origin	
	IV 1994	IV 1995	IV 1994	IV 1995	IV 1994	IV 1995	IV 1994	IV 1995
NUMBER OF UNEMPLOYED								
Total unemployed	6,939	6,927	5,049	5,138	1,457	1,395	1,076	1,119
Job losers and persons who completed temporary jobs ..	3,349	3,330	2,556	2,594	568	556	516	569
On temporary layoff	830	915	660	772	116	98	137	172
Not on temporary layoff	2,519	2,416	1,896	1,823	452	458	378	397
Permanent job losers	1,773	1,688	1,374	1,307	288	287	262	271
Persons who completed temporary jobs	746	728	522	516	164	171	116	126
Job leavers	713	812	565	657	115	117	91	87
Reentrants	2,399	2,312	1,625	1,587	635	591	351	351
New entrants	477	472	303	299	139	131	117	112
PERCENT DISTRIBUTION								
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs ..	48.3	48.1	50.6	50.5	39.0	39.9	47.9	50.9
On temporary layoff	12.0	13.2	13.1	15.0	8.0	7.0	12.8	15.4
Not on temporary layoff	36.3	34.9	37.6	35.5	31.0	32.8	35.2	35.5
Job leavers	10.3	11.7	11.2	12.8	7.9	8.4	8.5	7.7
Reentrants	34.6	33.4	32.2	30.9	43.6	42.4	32.7	31.4
New entrants	6.9	6.8	6.0	5.8	9.5	9.4	10.9	10.0
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE								
Job losers and persons who completed temporary jobs ..	2.5	2.5	2.3	2.3	3.9	3.7	4.2	4.6
Job leavers .....	.5	.6	.5	.6	.8	.8	.8	.7
Reentrants	1.8	1.7	1.5	1.4	4.4	4.0	2.9	2.8
New entrants .....	.4	.4	.3	.3	.9	.9	1.0	.9

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

D-18. Unemployed persons by duration of unemployment, race, and Hispanic origin

(Numbers in thousands)

Duration	Total		White		Black		Hispanic origin	
	IV 1994	IV 1995	IV 1994	IV 1995	IV 1994	IV 1995	IV 1994	IV 1995
NUMBER OF UNEMPLOYED								
Total, 16 years and over	6,939	6,927	5,049	5,138	1,457	1,395	1,076	1,119
Less than 5 weeks	2,330	2,495	1,803	1,956	408	407	352	410
5 to 14 weeks	2,133	2,303	1,549	1,728	443	441	337	389
15 weeks and over	2,477	2,129	1,698	1,454	606	547	387	320
15 to 26 weeks	1,104	978	758	677	267	247	165	152
27 weeks and over	1,372	1,151	940	777	339	300	222	169
Average (mean) duration, in weeks	18.3	16.2	17.5	15.3	20.6	19.3	18.2	15.4
Median duration, in weeks	9.0	8.0	8.4	7.2	11.0	10.8	9.2	7.8
PERCENT DISTRIBUTION								
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks	33.6	36.0	35.7	38.1	28.0	29.2	32.7	36.6
5 to 14 weeks	30.7	33.2	30.7	33.6	30.4	31.6	31.4	34.7
15 weeks and over	35.7	30.7	33.6	28.3	41.6	39.2	36.0	28.6
15 to 26 weeks	15.9	14.1	15.0	13.2	18.4	17.7	15.4	13.6
27 weeks and over	19.8	16.6	18.6	15.1	23.3	21.5	20.6	15.1

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-19. Median weekly earnings of full-time wage and salary workers by selected characteristics

Characteristic	Number of workers (in thousands)		Median weekly earnings	
	IV 1994	IV 1995	IV 1994	IV 1995
SEX AND AGE				
Total, 16 years and over	88,247	89,603	\$472	\$484
Men, 16 years and over	50,478	51,173	531	548
16 to 24 years	5,702	5,715	303	308
25 years and over	44,776	45,457	581	590
Women, 16 years and over	37,769	38,430	403	407
16 to 24 years	4,223	4,045	279	285
25 years and over	33,547	34,386	424	428
RACE, HISPANIC ORIGIN, AND SEX				
White	73,926	74,990	489	499
Men	43,019	43,686	559	574
Women	30,907	31,305	411	416
Black	10,553	10,814	383	397
Men	5,308	5,318	406	433
Women	5,245	5,496	362	363
Hispanic origin	8,616	8,891	327	325
Men	5,464	5,610	349	350
Women	3,152	3,281	303	302

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black

population groups. Publication of data on family relationship has been temporarily suspended due to editing and weighting problems associated with the redesigned survey.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-20. Median weekly earnings of part-time wage and salary workers by selected characteristics

Characteristic	Number of workers (in thousands)		Median weekly earnings	
	IV 1994	IV 1995	IV 1994	IV 1995
SEX AND AGE				
Total, 16 years and over	21,231	21,423	\$136	\$140
Men, 16 years and over	6,848	6,591	128	130
16 to 24 years	3,776	3,567	106	105
25 years and over	3,072	3,024	174	181
Women, 16 years and over	14,383	14,832	139	144
16 to 24 years	4,460	4,467	102	103
25 years and over	9,923	10,365	165	168
RACE, HISPANIC ORIGIN, AND SEX				
White	18,458	18,536	136	141
Men	5,817	5,622	128	131
Women	12,641	12,914	140	145
Black	1,976	2,062	129	134
Men	730	659	124	119
Women	1,246	1,403	132	140
Hispanic origin	1,807	1,657	137	137
Men	712	609	144	140
Women	1,095	1,049	132	136

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black

population groups. Publication of data on family relationship has been temporarily suspended due to editing and weighting problems associated with the redesigned survey.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-21. Median weekly earnings of full-time wage and salary workers by occupation and sex

Occupation and sex	Number of workers (in thousands)		Median weekly earnings	
	IV 1994	IV 1995	IV 1994	IV 1995
TOTAL				
Managerial and professional specialty	25,827	26,753	\$692	\$706
Executive, administrative, and managerial	12,639	13,221	665	698
Professional specialty	13,188	13,532	717	713
Technical, sales, and administrative support	25,655	25,752	420	427
Technicians and related support	3,152	3,117	535	547
Sales occupations	8,540	8,831	433	462
Administrative support, including clerical	13,964	13,803	396	399
Service occupations	9,498	9,445	301	305
Private household	333	310	181	206
Protective service	2,042	1,934	517	521
Service, except private household and protective	7,123	7,200	277	282
Precision production, craft, and repair	10,815	10,904	513	518
Mechanics and repairers	3,701	3,838	533	539
Construction trades	3,477	3,540	497	509
Other precision production, craft, and repair	3,637	3,525	508	509
Operators, fabricators, and laborers	14,996	15,252	379	388
Machine operators, assemblers, and inspectors	7,124	7,386	368	374
Transportation and material moving occupations	4,068	4,207	459	490
Handlers, equipment cleaners, helpers, and laborers	3,804	3,660	317	327
Farming, forestry, and fishing	1,456	1,497	287	281
Men				
Managerial and professional specialty	13,421	13,898	805	825
Executive, administrative, and managerial	6,976	7,343	798	835
Professional specialty	6,444	6,555	810	817
Technical, sales, and administrative support	9,632	9,565	560	568
Technicians and related support	1,637	1,597	624	631
Sales occupations	4,755	4,935	567	584
Administrative support, including clerical	3,239	3,033	497	493
Service occupations	4,905	4,697	359	374
Private household	15	22	(¹)	(¹)
Protective service	1,793	1,681	533	558
Service, except private household and protective	3,098	2,994	303	309
Precision production, craft, and repair	9,821	9,990	524	531
Mechanics and repairers	3,519	3,698	530	537
Construction trades	3,419	3,476	499	510
Other precision production, craft, and repair	2,883	2,816	559	558
Operators, fabricators, and laborers	11,427	11,758	413	426
Machine operators, assemblers, and inspectors	4,490	4,822	427	436
Transportation and material moving occupations	3,817	3,940	467	497
Handlers, equipment cleaners, helpers, and laborers	3,120	2,996	330	344
Farming, forestry, and fishing	1,273	1,264	295	286
Women				
Managerial and professional specialty	12,406	12,855	602	604
Executive, administrative, and managerial	5,662	5,878	553	576
Professional specialty	6,744	6,977	631	627
Technical, sales, and administrative support	16,023	16,186	376	383
Technicians and related support	1,515	1,521	464	478
Sales occupations	3,784	3,896	317	337
Administrative support, including clerical	10,724	10,770	378	384
Service occupations	4,593	4,749	257	268
Private household	319	288	175	199
Protective service	249	253	445	407
Service, except private household and protective	4,025	4,207	257	266
Precision production, craft, and repair	994	913	380	371
Mechanics and repairers	182	140	591	559
Construction trades	58	64	(¹)	(¹)
Other precision production, craft, and repair	754	709	347	349
Operators, fabricators, and laborers	3,569	3,494	293	292
Machine operators, assemblers, and inspectors	2,634	2,564	291	289
Transportation and material moving occupations	251	266	342	333
Handlers, equipment cleaners, helpers, and laborers	684	664	283	286
Farming, forestry, and fishing	183	233	242	256

¹ Data not shown where base is less than 100,000.

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED
QUARTERLY AVERAGES**

D-22. Employment status of male Vietnam-era veterans and nonveterans by age

(Numbers in thousands)

Veteran status and age	Civilian noninstitutional population		Civilian labor force							
	IV 1994	IV 1995	Total		Employed		Unemployed			
			IV 1994	IV 1995	IV 1994	IV 1995	Number		Percent of labor force	
							IV 1994	IV 1995	IV 1994	IV 1995
VIETNAM-ERA VETERANS										
Total, 40 years and over	7,470	7,650	6,530	6,540	6,315	6,345	214	195	3.3	3.0
40 to 54 years	6,502	6,520	5,957	5,885	5,763	5,706	194	179	3.3	3.0
40 to 44 years	1,644	1,374	1,516	1,220	1,459	1,172	57	48	3.7	4.0
45 to 49 years	3,253	3,200	2,992	2,922	2,902	2,839	91	83	3.0	2.8
50 to 54 years	1,605	1,946	1,449	1,743	1,402	1,695	47	48	3.2	2.8
55 years and over	968	1,130	573	655	553	638	20	16	3.5	2.5
NONVETERANS										
Total, 40 to 54 years	16,654	17,711	15,086	15,903	14,542	15,321	544	581	3.6	3.7
40 to 44 years	7,809	8,314	7,268	7,662	7,017	7,374	251	288	3.5	3.8
45 to 49 years	4,877	5,421	4,417	4,864	4,261	4,699	156	165	3.5	3.4
50 to 54 years	3,968	3,976	3,401	3,377	3,264	3,248	137	129	4.0	3.8

NOTE: Male Vietnam-era veterans are men who served in the Armed Forces between August 5, 1964 and May 7, 1975. Nonveterans are men who have never served in the Armed Forces.

D-23. Employment status of male Vietnam-era veterans and nonveterans by age, race, and Hispanic origin

(Numbers in thousands)

Employment status and age	Veterans						Nonveterans					
	White		Black		Hispanic origin		White		Black		Hispanic origin	
	IV 1994	IV 1995	IV 1994	IV 1995	IV 1994	IV 1995	IV 1994	IV 1995	IV 1994	IV 1995	IV 1994	IV 1995
Total, 40 to 54 years												
Civilian noninstitutional population	5,796	5,784	585	601	285	262	13,982	14,952	1,751	1,871	1,639	1,702
Civilian labor force	5,348	5,284	499	487	257	230	12,855	13,620	1,395	1,489	1,450	1,509
Employed	5,196	5,139	467	461	247	220	12,447	13,166	1,305	1,400	1,348	1,388
Unemployed	152	145	33	26	10	10	408	454	89	89	102	121
Unemployment rate	2.8	2.7	6.6	5.4	3.7	4.2	3.2	3.3	6.4	6.0	7.0	8.0
40 to 44 years												
Civilian noninstitutional population	1,440	1,169	172	169	91	74	6,576	7,038	826	862	771	819
Civilian labor force	1,339	1,061	148	132	78	65	6,187	6,554	705	735	718	760
Employed	1,298	1,026	134	119	76	63	6,001	6,324	657	691	674	702
Unemployed	41	35	14	13	2	2	186	230	47	44	44	58
Unemployment rate	3.1	3.3	9.4	9.8	2.4	2.3	3.0	3.5	6.7	6.0	6.1	7.6
45 to 49 years												
Civilian noninstitutional population	2,920	2,873	274	278	125	119	4,062	4,541	517	597	499	500
Civilian labor force	2,705	2,644	236	233	115	105	3,747	4,135	400	479	431	438
Employed	2,633	2,576	223	220	108	102	3,630	4,017	377	449	403	405
Unemployed	71	68	13	13	6	4	117	118	23	30	28	33
Unemployment rate	2.6	2.6	5.5	5.4	5.3	3.5	3.1	2.9	5.8	6.3	6.4	7.6
50 to 54 years												
Civilian noninstitutional population	1,436	1,742	139	154	69	69	3,344	3,373	407	411	370	382
Civilian labor force	1,304	1,579	115	122	64	60	2,921	2,931	290	275	301	311
Employed	1,265	1,537	109	121	63	55	2,815	2,825	272	261	271	282
Unemployed	39	42	6	1	2	4	105	106	19	14	30	29
Unemployment rate	3.0	2.7	4.9	.5	2.4	7.5	3.6	3.6	6.4	5.2	10.1	9.5

NOTE: Male Vietnam-era veterans are men who served in the Armed Forces between August 5, 1964 and May 7, 1975. Nonveterans are men who have never served in the Armed Forces. Detail for the above race and

Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

Annual Averages

**HOUSEHOLD DATA
ANNUAL AVERAGES**

1. Employment status of the civilian noninstitutional population, 1932 to date

(Numbers in thousands)

Year	Civilian noninstitutional population	Civilian labor force							Not in labor force
		Total	Percent of population	Employed			Unemployed		
				Total	Agriculture	Nonagricultural industries	Number	Percent of labor force	
Persons 14 years of age and over									
1932	(¹)	51,000	(¹)	38,940	10,170	28,770	12,060	23.6	(¹)
1933	(¹)	51,590	(¹)	38,760	10,090	28,670	12,830	24.9	(¹)
1934	(¹)	52,230	(¹)	40,890	9,900	30,990	11,340	21.7	(¹)
1935	(¹)	52,870	(¹)	42,260	10,110	32,150	10,610	20.1	(¹)
1936	(¹)	53,440	(¹)	44,410	10,000	34,410	9,030	16.9	(¹)
1937	(¹)	54,000	(¹)	46,300	9,820	36,480	7,700	14.3	(¹)
1938	(¹)	54,610	(¹)	44,220	9,690	34,530	10,390	19.0	(¹)
1939	(¹)	55,230	(¹)	45,750	9,610	36,140	9,480	17.2	(¹)
1940	(¹)	55,640	(¹)	47,520	9,540	37,980	8,120	14.6	(¹)
1941	(¹)	55,910	(¹)	50,350	9,100	41,250	5,560	9.9	(¹)
1942	(¹)	56,410	(¹)	53,750	9,250	44,500	2,660	4.7	(¹)
1943	94,640	55,540	58.7	54,470	9,080	45,390	1,070	1.9	39,100
1944	93,220	54,630	58.6	53,960	8,950	45,010	670	1.2	38,590
1945	94,090	53,860	57.2	52,820	8,580	44,240	1,040	1.9	40,230
1946	103,070	57,520	55.8	55,250	8,320	46,930	2,270	3.9	45,550
1947	106,018	60,168	56.8	57,812	8,256	49,557	2,356	3.9	45,850
Persons 16 years of age and over									
1947	101,827	59,350	58.3	57,038	7,890	49,148	2,311	3.9	42,477
1948	103,068	60,621	58.8	58,343	7,629	50,714	2,276	3.8	42,447
1949	103,994	61,286	58.9	57,651	7,658	49,993	3,637	5.9	42,708
1950	104,995	62,208	59.2	58,918	7,160	51,758	3,288	5.3	42,787
1951	104,621	62,017	59.2	59,961	6,726	53,235	2,055	3.3	42,604
1952	105,231	62,138	59.0	60,250	6,500	53,749	1,883	3.0	43,093
1953 ²	107,056	63,015	58.9	61,179	6,260	54,919	1,834	2.9	44,041
1954	108,321	63,643	58.8	60,109	6,205	53,904	3,532	5.5	44,678
1955	109,683	65,023	59.3	62,170	6,450	55,722	2,852	4.4	44,660
1956	110,954	66,552	60.0	63,799	6,283	57,514	2,750	4.1	44,402
1957	112,265	66,929	59.6	64,071	5,947	58,123	2,859	4.3	45,336
1958	113,727	67,639	59.5	63,036	5,586	57,450	4,602	6.8	46,088
1959	115,329	68,369	59.3	64,630	5,565	59,065	3,740	5.5	46,960
1960 ²	117,245	69,628	59.4	65,778	5,458	60,318	3,852	5.5	47,617
1961	118,771	70,459	59.3	65,746	5,200	60,546	4,714	6.7	48,312
1962 ²	120,153	70,614	58.8	66,702	4,944	61,759	3,911	5.5	49,539
1963	122,416	71,833	58.7	67,762	4,687	63,076	4,070	5.7	50,583
1964	124,485	73,091	58.7	69,305	4,523	64,782	3,786	5.2	51,394
1965	126,513	74,455	58.9	71,088	4,361	66,726	3,366	4.5	52,058
1966	128,058	75,770	59.2	72,895	3,979	68,915	2,875	3.8	52,288
1967	129,874	77,347	59.6	74,372	3,844	70,527	2,975	3.8	52,527
1968	132,028	78,737	59.6	75,920	3,817	72,103	2,817	3.6	53,291
1969	134,335	80,734	60.1	77,902	3,606	74,296	2,832	3.5	53,602
1970	137,085	82,771	60.4	78,678	3,463	75,215	4,093	4.9	54,315
1971	140,216	84,382	60.2	79,367	3,394	75,972	5,016	5.9	55,834
1972 ²	144,126	87,034	60.4	82,153	3,484	78,669	4,882	5.6	57,091
1973 ²	147,096	89,429	60.8	85,064	3,470	81,594	4,365	4.9	57,667
1974	150,120	91,949	61.3	86,794	3,515	83,279	5,156	5.6	58,171
1975	153,153	93,775	61.2	85,846	3,408	82,438	7,929	8.5	59,377
1976	156,150	96,158	61.6	88,752	3,331	85,421	7,406	7.7	59,991
1977	159,033	99,009	62.3	92,017	3,283	88,734	6,991	7.1	60,025
1978 ²	161,910	102,251	63.2	96,048	3,387	92,661	6,202	6.1	59,659
1979	164,863	104,962	63.7	98,824	3,347	95,477	6,137	5.8	59,900
1980	167,745	106,940	63.8	99,303	3,364	95,938	7,637	7.1	60,806
1981	170,130	108,670	63.9	100,397	3,368	97,030	8,273	7.6	61,460
1982	172,271	110,204	64.0	99,526	3,401	96,125	10,678	9.7	62,067
1983	174,215	111,550	64.0	100,834	3,383	97,450	10,717	9.6	62,665
1984	176,383	113,544	64.4	105,005	3,321	101,685	8,539	7.5	62,839
1985	178,206	115,461	64.8	107,150	3,179	103,971	8,312	7.2	62,744
1986 ²	180,587	117,834	65.3	109,597	3,163	106,434	8,237	7.0	62,752
1987	182,753	119,865	65.6	112,440	3,208	109,232	7,425	6.2	62,888
1988	184,613	121,669	65.9	114,968	3,169	111,800	6,701	5.5	62,944
1989	186,393	123,869	66.5	117,342	3,199	114,142	6,528	5.3	62,523
1990	188,049	124,787	66.4	117,914	3,186	114,728	6,874	5.5	63,262
1991	189,765	125,303	66.0	116,877	3,233	113,644	8,426	6.7	64,462
1992	191,576	126,982	66.3	117,598	3,207	114,391	9,384	7.4	64,593
1993	193,550	128,040	66.2	119,306	3,074	116,232	8,734	6.8	65,509
1994 ³	196,814	131,056	66.6	123,060	3,409	119,651	7,996	6.1	65,758
1995	198,584	132,304	66.6	124,900	3,440	121,460	7,404	5.6	66,280

¹ Not available.

² Not strictly comparable with data for prior years. For an explanation, see "Historical Comparability" under the Household Data section of the Explanatory Notes and Estimates of Error.

³ Data, beginning in 1994, are not directly comparable with data for 1993 and earlier years because of the introduction of a major redesign of the Current

Population Survey (household survey) questionnaire and collection methodology and the introduction of 1990 census-based population controls, adjusted for the estimated undercount. For additional information, see "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of *Employment and Earnings*.

2. Employment status of the civilian noninstitutional population 16 years and over by sex, 1963 to date

(Numbers in thousands)

Year	Civilian noninstitutional population	Civilian labor force								Not in labor force
		Total	Percent of population	Employed				Unemployed		
				Total	Percent of population	Agriculture	Nonagricultural industries	Number	Percent of labor force	
Men										
1963 ¹	57,921	47,129	81.4	44,657	77.1	3,809	40,849	2,472	5.2	10,792
1964	58,847	47,679	81.0	45,474	77.3	3,691	41,782	2,205	4.6	11,169
1965	59,782	48,255	80.7	46,340	77.5	3,547	42,792	1,914	4.0	11,527
1966	60,262	48,471	80.4	46,919	77.9	3,243	43,675	1,551	3.2	11,792
1967	60,905	48,987	80.4	47,479	78.0	3,164	44,315	1,508	3.1	11,919
1968	61,847	49,533	80.1	48,114	77.8	3,157	44,957	1,419	2.9	12,315
1969	62,898	50,221	79.8	48,818	77.6	2,963	45,855	1,403	2.8	12,677
1970	64,304	51,228	79.7	48,990	76.2	2,862	46,128	2,238	4.4	13,076
1971	65,942	52,180	79.1	49,390	74.9	2,795	46,595	2,789	5.3	13,762
1972 ¹	67,835	53,555	78.9	50,896	75.0	2,849	48,047	2,659	5.0	14,280
1973 ¹	69,292	54,624	78.8	52,349	75.5	2,847	49,502	2,275	4.2	14,667
1974	70,808	55,739	78.7	53,024	74.9	2,919	50,105	2,714	4.9	15,069
1975	72,291	56,299	77.9	51,857	71.7	2,824	49,032	4,442	7.9	15,993
1976	73,759	57,174	77.5	53,138	72.0	2,744	50,394	4,036	7.1	16,585
1977	75,193	58,396	77.7	54,728	72.8	2,671	52,057	3,667	6.3	16,797
1978 ¹	76,576	59,620	77.9	56,479	73.8	2,718	53,761	3,142	5.3	16,956
1979	78,020	60,726	77.8	57,607	73.8	2,686	54,921	3,120	5.1	17,293
1980	79,398	61,453	77.4	57,186	72.0	2,709	54,477	4,267	6.9	17,945
1981	80,511	61,974	77.0	57,397	71.3	2,700	54,697	4,577	7.4	18,537
1982	81,523	62,450	76.6	56,271	69.0	2,736	53,534	6,179	9.9	19,073
1983	82,531	63,047	76.4	56,787	68.8	2,704	54,083	6,260	9.9	19,484
1984	83,605	63,835	76.4	59,091	70.7	2,668	56,423	4,744	7.4	19,771
1985	84,469	64,411	76.3	59,891	70.9	2,535	57,356	4,521	7.0	20,058
1986 ¹	85,798	65,422	76.3	60,892	71.0	2,511	58,381	4,530	6.9	20,376
1987	86,899	66,207	76.2	62,107	71.5	2,543	59,564	4,101	6.2	20,692
1988	87,857	66,927	76.2	63,273	72.0	2,493	60,780	3,655	5.5	20,930
1989	88,762	67,840	76.4	64,315	72.5	2,513	61,802	3,525	5.2	20,923
1990	89,650	68,234	76.1	64,435	71.9	2,507	61,928	3,799	5.6	21,417
1991	90,552	68,411	75.5	63,593	70.2	2,552	61,041	4,817	7.0	22,141
1992	91,541	69,184	75.6	63,805	69.7	2,534	61,270	5,380	7.8	22,356
1993	92,620	69,633	75.2	64,700	69.9	2,438	62,263	4,932	7.1	22,987
1994 ²	94,355	70,817	75.1	66,450	70.4	2,554	63,896	4,367	6.2	23,538
1995	95,178	71,360	75.0	67,377	70.8	2,559	64,818	3,983	5.6	23,818
Women										
1963 ¹	64,494	24,704	38.3	23,105	35.8	878	22,227	1,598	6.5	39,791
1964	65,637	25,412	38.7	23,831	36.3	832	23,000	1,581	6.2	40,225
1965	66,731	26,200	39.3	24,748	37.1	814	23,934	1,452	5.5	40,531
1966	67,795	27,299	40.3	25,976	38.3	736	25,240	1,324	4.8	40,496
1967	68,968	28,360	41.1	26,893	39.0	680	26,212	1,468	5.2	40,608
1968	70,179	29,204	41.6	27,807	39.6	660	27,147	1,397	4.8	40,976
1969	71,436	30,513	42.7	29,084	40.7	643	28,441	1,429	4.7	40,924
1970	72,782	31,543	43.3	29,688	40.8	601	29,087	1,855	5.9	41,239
1971	74,274	32,202	43.4	29,976	40.4	599	29,377	2,227	6.9	42,072
1972 ¹	76,290	33,479	43.9	31,257	41.0	635	30,622	2,222	6.6	42,811
1973 ¹	77,804	34,804	44.7	32,715	42.0	622	32,093	2,089	6.0	43,000
1974	79,312	36,211	45.7	33,769	42.6	596	33,173	2,441	6.7	43,101
1975	80,860	37,475	46.3	33,989	42.0	584	33,404	3,486	9.3	43,386
1976	82,390	38,983	47.3	35,615	43.2	588	35,027	3,369	8.6	43,406
1977	83,840	40,613	48.4	37,289	44.5	612	36,677	3,324	8.2	43,227
1978 ¹	85,334	42,631	50.0	39,569	46.4	669	38,900	3,061	7.2	42,703
1979	86,843	44,235	50.9	41,217	47.5	661	40,556	3,018	6.8	42,608
1980	88,348	45,487	51.5	42,117	47.7	656	41,461	3,370	7.4	42,861
1981	89,618	46,696	52.1	43,000	48.0	667	42,333	3,696	7.9	42,922
1982	90,748	47,755	52.6	43,256	47.7	665	42,591	4,499	9.4	42,993
1983	91,684	48,503	52.9	44,047	48.0	680	43,367	4,457	9.2	43,181
1984	92,778	49,709	53.6	45,915	49.5	653	45,262	3,794	7.6	43,068
1985	93,736	51,050	54.5	47,259	50.4	644	46,615	3,791	7.4	42,686
1986 ¹	94,789	52,413	55.3	48,706	51.4	652	48,054	3,707	7.1	42,376
1987	95,853	53,658	56.0	50,334	52.5	666	49,668	3,324	6.2	42,195
1988	96,756	54,742	56.6	51,696	53.4	676	51,020	3,046	5.6	42,014
1989	97,630	56,030	57.4	53,027	54.3	687	52,341	3,003	5.4	41,601
1990	98,399	56,554	57.5	53,479	54.3	679	52,800	3,075	5.4	41,845
1991	99,214	56,893	57.3	53,284	53.7	682	52,602	3,609	6.3	42,321
1992	100,035	57,798	57.8	53,793	53.8	673	53,121	4,005	6.9	42,237
1993	100,930	58,407	57.9	54,606	54.1	636	53,970	3,801	6.5	42,522
1994 ²	102,460	60,239	58.8	56,610	55.3	855	55,755	3,629	6.0	42,221
1995	103,406	60,944	58.9	57,523	55.6	881	56,642	3,421	5.6	42,462

¹ Not strictly comparable with data for prior years. For an explanation, see "Historical Comparability" under the Household Data section of the Explanatory Notes and Estimates of Error.

² Data, beginning in 1994, are not directly comparable with data for 1993 and earlier years because of the introduction of a major redesign of the Current Population Survey

(household survey) questionnaire and collection methodology and the introduction of 1990 census-based population controls, adjusted for the estimated undercount. For additional information, see "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of *Employment and Earnings*.

**HOUSEHOLD DATA
ANNUAL AVERAGES**

3. Employment status of the civilian noninstitutional population by age, sex, and race

(Numbers in thousands)

Age, sex, and race	Civilian noninstitutional population	1995								
		Civilian labor force								
		Total	Percent of population	Employed				Unemployed		Not in labor force
Total	Percent of population			Agriculture	Nonagricultural industries	Number	Percent of labor force			
TOTAL										
16 years and over	198,584	132,304	66.6	124,900	62.9	3,440	121,460	7,404	5.6	66,280
16 to 19 years	14,511	7,765	53.5	6,419	44.2	275	6,144	1,346	17.3	6,746
16 to 17 years	7,407	3,225	43.5	2,573	34.7	132	2,441	652	20.2	4,182
18 to 19 years	7,104	4,540	63.9	3,846	54.1	143	3,703	695	15.3	2,564
20 to 24 years	17,864	13,688	76.6	12,443	69.7	324	12,119	1,244	9.1	4,176
25 to 54 years	114,026	95,172	83.5	90,936	79.8	2,079	88,857	4,235	4.5	18,854
25 to 34 years	40,798	34,198	83.8	32,356	79.3	747	31,609	1,841	5.4	6,600
25 to 29 years	19,073	15,913	83.4	14,997	78.6	347	14,650	916	5.8	3,159
30 to 34 years	21,725	18,284	84.2	17,359	79.9	400	16,959	925	5.1	3,441
35 to 44 years	42,254	35,751	84.6	34,202	80.9	776	33,426	1,549	4.3	6,503
35 to 39 years	22,105	18,633	84.3	17,769	80.4	408	17,362	863	4.6	3,472
40 to 44 years	20,149	17,118	85.0	16,432	81.6	368	16,064	686	4.0	3,031
45 to 54 years	30,974	25,223	81.4	24,378	78.7	556	23,822	844	3.3	5,751
45 to 49 years	17,498	14,668	83.8	14,165	81.0	296	13,869	503	3.4	2,830
50 to 54 years	13,476	10,555	78.3	10,214	75.8	260	9,953	342	3.2	2,921
55 to 64 years	20,735	11,860	57.2	11,435	55.1	401	11,033	425	3.6	8,875
55 to 59 years	10,908	7,424	68.1	7,157	65.6	216	6,941	266	3.6	3,484
60 to 64 years	9,827	4,436	45.1	4,277	43.5	185	4,092	159	3.6	5,391
65 years and over	31,448	3,819	12.1	3,666	11.7	360	3,306	153	4.0	27,628
65 to 69 years	9,724	2,123	21.8	2,033	20.9	164	1,869	90	4.3	7,601
70 to 74 years	8,601	1,079	12.5	1,036	12.0	114	922	44	4.0	7,522
75 years and over	13,122	617	4.7	597	4.6	83	515	20	3.2	12,505
Men										
16 years and over	95,178	71,360	75.0	67,377	70.8	2,559	64,818	3,983	5.6	23,818
16 to 19 years	7,367	4,036	54.8	3,292	44.7	224	3,068	744	18.4	3,331
16 to 17 years	3,794	1,668	44.0	1,316	34.7	111	1,204	352	21.1	2,126
18 to 19 years	3,573	2,368	66.3	1,977	55.3	113	1,864	391	16.5	1,205
20 to 24 years	8,835	7,338	83.1	6,665	75.4	269	6,396	673	9.2	1,497
25 to 54 years	55,990	51,280	91.6	49,041	87.6	1,496	47,544	2,240	4.4	4,710
25 to 34 years	20,079	18,670	93.0	17,709	88.2	568	17,140	961	5.1	1,409
25 to 29 years	9,375	8,654	92.3	8,166	87.1	264	7,902	488	5.6	721
30 to 34 years	10,704	10,016	93.6	9,543	89.1	304	9,239	473	4.7	688
35 to 44 years	20,800	19,189	92.3	18,374	88.3	543	17,831	815	4.2	1,611
35 to 39 years	10,895	10,074	92.5	9,620	88.3	280	9,341	454	4.5	821
40 to 44 years	9,906	9,115	92.0	8,754	88.4	263	8,490	361	4.0	791
45 to 54 years	15,111	13,421	88.8	12,958	85.7	385	12,573	464	3.5	1,690
45 to 49 years	8,572	7,773	90.7	7,506	87.6	217	7,290	267	3.4	799
50 to 54 years	6,539	5,648	86.4	5,451	83.4	168	5,283	197	3.5	891
55 to 64 years	9,856	6,504	66.0	6,272	63.6	286	5,986	233	3.6	3,352
55 to 59 years	5,226	4,043	77.4	3,897	74.6	151	3,746	146	3.6	1,183
60 to 64 years	4,630	2,461	53.2	2,375	51.3	134	2,240	86	3.5	2,169
65 years and over	13,130	2,201	16.8	2,108	16.1	284	1,824	94	4.3	10,929
65 to 69 years	4,423	1,193	27.0	1,139	25.8	130	1,009	54	4.5	3,230
70 to 74 years	3,763	631	16.8	606	16.1	89	516	25	4.0	3,132
75 years and over	4,944	377	7.6	363	7.3	65	298	14	3.8	4,567
Women										
16 years and over	103,406	60,944	58.9	57,523	55.6	881	56,642	3,421	5.6	42,462
16 to 19 years	7,144	3,729	52.2	3,127	43.8	51	3,076	602	16.1	3,415
16 to 17 years	3,613	1,557	43.1	1,258	34.8	21	1,237	299	19.2	2,057
18 to 19 years	3,531	2,172	61.5	1,869	52.9	30	1,839	303	14.0	1,359
20 to 24 years	9,029	6,349	70.3	5,779	64.0	55	5,723	571	9.0	2,680
25 to 54 years	58,036	43,892	75.6	41,896	72.2	583	41,313	1,996	4.5	14,144
25 to 34 years	20,719	15,528	74.9	14,647	70.7	179	14,469	880	5.7	5,191
25 to 29 years	9,698	7,259	74.9	6,831	70.4	83	6,748	428	5.9	2,439
30 to 34 years	11,021	8,269	75.0	7,816	70.9	96	7,720	452	5.5	2,753
35 to 44 years	21,454	16,562	77.2	15,828	73.8	233	15,595	735	4.4	4,891
35 to 39 years	11,210	8,559	76.3	8,149	72.7	128	8,021	410	4.8	2,652
40 to 44 years	10,243	8,003	78.1	7,679	75.0	105	7,574	325	4.1	2,240
45 to 54 years	15,862	11,801	74.4	11,421	72.0	171	11,249	381	3.2	4,061
45 to 49 years	8,926	6,894	77.2	6,658	74.6	79	6,579	236	3.4	2,031
50 to 54 years	6,937	4,907	70.7	4,762	68.7	92	4,670	145	3.0	2,030
55 to 64 years	10,879	5,356	49.2	5,163	47.5	116	5,047	193	3.6	5,524
55 to 59 years	5,682	3,380	59.5	3,260	57.4	65	3,195	120	3.6	2,301
60 to 64 years	5,198	1,976	38.0	1,903	36.6	51	1,852	73	3.7	3,222
65 years and over	18,318	1,618	8.8	1,558	8.5	77	1,482	60	3.7	16,699
65 to 69 years	5,301	930	17.5	894	16.9	34	860	37	3.9	4,371
70 to 74 years	4,838	448	9.3	430	8.9	25	405	18	4.0	4,390
75 years and over	8,178	240	2.9	235	2.9	18	217	5	2.1	7,938

3. Employment status of the civilian noninstitutional population by age, sex, and race—Continued

(Numbers in thousands)

Age, sex, and race	Civilian noninstitutional population	1995								
		Civilian labor force								
		Total	Percent of population	Employed				Unemployed		Not in labor force
Total	Percent of population			Agriculture	Nonagricultural industries	Number	Percent of labor force			
WHITE										
16 years and over	166,914	111,950	67.1	106,490	63.8	3,194	103,296	5,459	4.9	54,965
16 to 19 years	11,468	6,545	57.1	5,593	48.8	262	5,331	952	14.5	4,923
16 to 17 years	5,822	2,749	47.2	2,273	39.0	126	2,147	476	17.3	3,073
18 to 19 years	5,646	3,796	67.2	3,320	58.8	136	3,184	476	12.5	1,850
20 to 24 years	14,313	11,266	78.7	10,400	72.7	295	10,105	866	7.7	3,047
25 to 54 years	94,995	80,241	84.5	77,092	81.2	1,914	75,179	3,148	3.9	14,754
25 to 34 years	33,355	28,325	84.9	27,014	81.0	692	26,322	1,311	4.6	5,030
25 to 29 years	15,482	13,114	84.7	12,481	80.6	327	12,154	633	4.8	2,368
30 to 34 years	17,873	15,211	85.1	14,534	81.3	366	14,168	678	4.5	2,662
35 to 44 years	35,222	30,112	85.5	28,951	82.2	712	28,238	1,161	3.9	5,110
35 to 39 years	18,354	15,611	85.1	14,978	81.6	378	14,600	633	4.1	2,743
40 to 44 years	16,868	14,501	86.0	13,973	82.8	334	13,639	528	3.6	2,367
45 to 54 years	26,418	21,804	82.5	21,127	80.0	509	20,619	676	3.1	4,614
45 to 49 years	14,833	12,596	84.9	12,199	82.2	268	11,932	396	3.1	2,238
50 to 54 years	11,585	9,208	79.5	8,928	77.1	241	8,687	280	3.0	2,377
55 to 64 years	17,986	10,432	58.0	10,070	56.0	384	9,686	362	3.5	7,554
55 to 59 years	9,410	6,498	69.0	6,273	66.7	206	6,067	224	3.5	2,913
60 to 64 years	8,575	3,934	45.9	3,797	44.3	178	3,619	137	3.5	4,641
65 years and over	28,153	3,466	12.3	3,335	11.8	339	2,996	131	3.8	24,686
65 to 69 years	8,550	1,911	22.4	1,835	21.5	154	1,681	77	4.0	6,639
70 to 74 years	7,691	986	12.8	949	12.3	107	842	38	3.8	6,704
75 years and over	11,912	569	4.8	552	4.6	78	474	17	2.9	11,343
Men										
16 years and over	80,733	61,146	75.7	58,146	72.0	2,347	55,800	2,999	4.9	19,587
16 to 19 years	5,854	3,427	58.5	2,892	49.4	214	2,678	535	15.6	2,427
16 to 17 years	2,995	1,429	47.7	1,169	39.1	107	1,063	260	18.2	1,565
18 to 19 years	2,859	1,998	69.9	1,723	60.3	108	1,615	275	13.8	862
20 to 24 years	7,163	6,096	85.1	5,613	78.4	241	5,372	483	7.9	1,067
25 to 54 years	47,249	43,814	92.7	42,111	89.1	1,355	40,756	1,703	3.9	3,435
25 to 34 years	16,653	15,669	94.1	14,958	89.8	521	14,438	711	4.5	984
25 to 29 years	7,721	7,224	93.6	6,874	89.0	246	6,627	351	4.9	497
30 to 34 years	8,932	8,445	94.5	8,085	90.5	275	7,810	360	4.3	487
35 to 44 years	17,567	16,414	93.4	15,793	89.9	490	15,304	621	3.8	1,153
35 to 39 years	9,167	8,587	93.7	8,243	89.9	256	7,987	344	4.0	580
40 to 44 years	8,400	7,827	93.2	7,550	89.9	234	7,317	277	3.5	573
45 to 54 years	13,028	11,730	90.0	11,359	87.2	345	11,014	371	3.2	1,298
45 to 49 years	7,345	6,740	91.8	6,531	88.9	192	6,339	208	3.1	605
50 to 54 years	5,683	4,991	87.8	4,828	85.0	153	4,675	162	3.3	693
55 to 64 years	8,653	5,809	67.1	5,609	64.8	271	5,338	200	3.4	2,843
55 to 59 years	4,565	3,589	78.6	3,467	75.9	143	3,324	123	3.4	976
60 to 64 years	4,087	2,220	54.3	2,143	52.4	128	2,014	77	3.5	1,867
65 years and over	11,815	2,000	16.9	1,921	16.3	264	1,656	79	4.0	9,815
65 to 69 years	3,919	1,074	27.4	1,029	26.3	122	908	45	4.2	2,845
70 to 74 years	3,378	578	17.1	556	16.4	82	473	22	3.8	2,800
75 years and over	4,518	348	7.7	336	7.4	61	275	12	3.5	4,170
Women										
16 years and over	86,181	50,804	59.0	48,344	56.1	847	47,497	2,460	4.8	35,377
16 to 19 years	5,614	3,118	55.5	2,701	48.1	48	2,653	418	13.4	2,496
16 to 17 years	2,827	1,320	46.7	1,104	39.0	19	1,084	216	16.4	1,507
18 to 19 years	2,787	1,798	64.5	1,597	57.3	28	1,569	201	11.2	989
20 to 24 years	7,150	5,170	72.3	4,787	67.0	54	4,733	384	7.4	1,979
25 to 54 years	47,747	36,427	76.3	34,981	73.3	558	34,423	1,446	4.0	11,320
25 to 34 years	16,702	12,656	75.8	12,056	72.2	172	11,884	600	4.7	4,046
25 to 29 years	7,761	5,890	75.9	5,607	72.2	81	5,527	282	4.8	1,872
30 to 34 years	8,941	6,766	75.7	6,449	72.1	91	6,358	317	4.7	2,175
35 to 44 years	17,654	13,697	77.6	13,157	74.5	223	12,935	540	3.9	3,957
35 to 39 years	9,186	7,024	76.5	6,735	73.3	122	6,613	289	4.1	2,163
40 to 44 years	8,468	6,674	78.8	6,422	75.8	101	6,322	251	3.8	1,794
45 to 54 years	13,390	10,074	75.2	9,768	72.9	164	9,604	306	3.0	3,316
45 to 49 years	7,489	5,856	78.2	5,668	75.7	75	5,593	188	3.2	1,633
50 to 54 years	5,901	4,218	71.5	4,100	69.5	88	4,012	118	2.8	1,684
55 to 64 years	9,333	4,622	49.5	4,461	47.8	113	4,348	162	3.5	4,711
55 to 59 years	4,845	2,908	60.0	2,807	57.9	63	2,743	101	3.5	1,937
60 to 64 years	4,488	1,714	38.2	1,654	36.8	49	1,605	60	3.5	2,774
65 years and over	16,337	1,466	9.0	1,415	8.7	75	1,340	52	3.5	14,871
65 to 69 years	4,631	837	18.1	806	17.4	32	773	31	3.7	3,794
70 to 74 years	4,313	409	9.5	393	9.1	25	369	16	3.9	3,904
75 years and over	7,394	220	3.0	216	2.9	18	198	4	2.0	7,174

**HOUSEHOLD DATA
ANNUAL AVERAGES**

3. Employment status of the civilian noninstitutional population by age, sex, and race—Continued

(Numbers in thousands)

Age, sex, and race	1995									
	Civilian noninstitutional population	Civilian labor force								
		Total	Percent of population	Employed				Unemployed		Not in labor force
Total	Percent of population			Agriculture	Nonagricultural industries	Number	Percent of labor force			
BLACK										
16 years and over	23,246	14,817	63.7	13,279	57.1	101	13,178	1,538	10.4	8,429
16 to 19 years	2,284	911	39.9	586	25.7	5	581	325	35.7	1,372
16 to 17 years	1,198	366	30.6	223	18.6	3	220	143	39.1	832
18 to 19 years	1,086	545	50.2	363	33.4	1	362	182	33.4	541
20 to 24 years	2,554	1,754	68.7	1,443	56.5	11	1,432	311	17.7	800
25 to 54 years	13,758	10,835	78.8	9,993	72.6	65	9,928	843	7.8	2,923
25 to 34 years	5,337	4,267	80.0	3,844	72.0	19	3,824	423	9.9	1,070
25 to 29 years	2,552	2,026	79.4	1,801	70.6	7	1,794	225	11.1	526
30 to 34 years	2,785	2,241	80.5	2,043	73.4	12	2,031	198	8.8	544
35 to 44 years	5,178	4,165	80.4	3,861	74.6	24	3,837	303	7.3	1,013
35 to 39 years	2,779	2,258	81.2	2,076	74.7	10	2,066	182	8.1	521
40 to 44 years	2,398	1,907	79.5	1,785	74.4	14	1,771	121	6.4	492
45 to 54 years	3,244	2,404	74.1	2,288	70.5	21	2,267	116	4.8	840
45 to 49 years	1,889	1,459	77.2	1,381	73.1	10	1,371	78	5.3	430
50 to 54 years	1,355	945	69.8	907	66.9	11	896	38	4.1	410
55 to 64 years	2,079	1,046	50.3	1,004	48.3	9	996	42	4.0	1,034
55 to 59 years	1,117	681	60.9	652	58.4	5	647	28	4.1	437
60 to 64 years	962	365	38.0	352	36.6	3	349	13	3.7	597
65 years and over	2,571	271	10.5	253	9.8	12	241	18	6.7	2,300
65 to 69 years	905	163	18.0	152	16.8	5	147	11	6.8	742
70 to 74 years	695	73	10.5	68	9.8	5	63	5	6.6	622
75 years and over	971	35	3.6	33	3.4	2	31	2	6.3	936
Men										
16 years and over	10,411	7,183	69.0	6,422	61.7	93	6,329	762	10.6	3,228
16 to 19 years	1,131	453	40.1	285	25.2	4	280	168	37.1	677
16 to 17 years	601	184	30.6	111	18.5	3	108	73	39.7	417
18 to 19 years	530	269	50.8	174	32.8	1	173	95	35.4	261
20 to 24 years	1,161	866	74.6	714	61.5	11	703	153	17.6	295
25 to 54 years	6,212	5,224	84.1	4,816	77.5	59	4,758	408	7.8	988
25 to 34 years	2,388	2,089	87.5	1,895	79.3	18	1,877	195	9.3	299
25 to 29 years	1,132	983	86.9	875	77.3	6	868	109	11.1	149
30 to 34 years	1,257	1,106	88.0	1,020	81.2	12	1,009	86	7.8	150
35 to 44 years	2,362	1,987	84.1	1,836	77.8	22	1,815	150	7.6	375
35 to 39 years	1,271	1,073	84.4	989	77.8	10	979	85	7.9	198
40 to 44 years	1,090	913	83.8	848	77.7	12	836	66	7.2	177
45 to 54 years	1,462	1,148	78.5	1,085	74.2	19	1,066	63	5.5	314
45 to 49 years	858	707	82.5	665	77.5	9	656	43	6.1	150
50 to 54 years	604	441	73.0	421	69.6	22	411	20	4.6	163
55 to 64 years	901	490	54.4	468	52.0	8	461	21	4.4	411
55 to 59 years	487	322	66.1	306	62.9	5	302	15	4.8	165
60 to 64 years	414	168	40.6	162	39.2	3	159	6	3.6	246
65 years and over	1,006	150	14.9	138	13.7	11	127	11	7.6	857
65 to 69 years	385	89	23.1	82	21.2	5	77	7	8.0	296
70 to 74 years	295	41	14.0	39	13.2	5	34	3	6.1	254
75 years and over	326	19	5.9	18	5.4	2	16	2	(¹)	307
Women										
16 years and over	12,835	7,634	59.5	6,857	53.4	8	6,849	777	10.2	5,201
16 to 19 years	1,153	458	39.8	301	26.1	-	301	157	34.3	695
16 to 17 years	597	182	30.5	112	18.8	-	112	70	38.5	415
18 to 19 years	556	276	49.7	189	34.0	-	189	87	31.5	280
20 to 24 years	1,392	887	63.7	729	52.4	-	729	158	17.8	505
25 to 54 years	7,547	5,611	74.4	5,176	68.6	6	5,170	435	7.7	1,936
25 to 34 years	2,948	2,177	73.9	1,949	66.1	1	1,947	228	10.5	771
25 to 29 years	1,420	1,043	73.4	926	65.2	1	925	117	11.2	377
30 to 34 years	1,528	1,135	74.2	1,023	66.9	1	1,022	112	9.8	394
35 to 44 years	2,816	2,178	77.3	2,025	71.9	3	2,022	153	7.0	638
35 to 39 years	1,508	1,185	78.6	1,087	72.1	1	1,086	97	8.2	323
40 to 44 years	1,308	993	75.9	938	71.7	2	936	56	5.6	315
45 to 54 years	1,782	1,256	70.5	1,202	67.5	2	1,200	53	4.2	527
45 to 49 years	1,031	751	72.8	716	69.4	1	715	35	4.7	280
50 to 54 years	751	504	67.2	486	64.8	1	485	18	3.6	247
55 to 64 years	1,178	556	47.2	536	45.5	1	535	20	3.6	623
55 to 59 years	630	359	56.9	346	54.9	1	345	13	3.5	271
60 to 64 years	548	197	36.0	190	34.6	-	190	7	3.7	351
65 years and over	1,565	121	7.7	114	7.3	1	114	7	5.6	1,443
65 to 69 years	521	74	14.3	70	13.5	-	70	4	5.3	446
70 to 74 years	400	31	7.8	29	7.3	-	29	2	(¹)	368
75 years and over	645	16	2.4	15	2.3	-	15	1	(¹)	629

¹ Data not shown where base is less than 35,000.

4. Employment status of the Hispanic-origin population by age and sex

(Numbers in thousands)

Age and sex	Civilian noninstitutional population	1995								
		Civilian labor force								
		Total	Percent of population	Employed				Unemployed		Not in labor force
Total	Percent of population			Agri-culture	Nonagri-cultural industries	Number	Percent of labor force			
TOTAL										
16 years and over	18,629	12,267	65.8	11,127	59.7	604	10,524	1,140	9.3	6,362
16 to 19 years	1,872	850	45.4	645	34.4	31	614	205	24.1	1,022
16 to 17 years	903	291	32.2	194	21.5	6	188	96	33.1	612
18 to 19 years	969	559	57.7	450	46.4	25	426	109	19.5	410
20 to 24 years	2,528	1,818	71.9	1,609	63.7	106	1,503	209	11.5	710
25 years and over	14,229	9,599	67.5	8,873	62.4	467	8,407	725	7.6	4,630
25 to 54 years	11,310	8,727	77.2	8,072	71.4	431	7,641	656	7.5	2,583
25 to 34 years	5,050	3,943	78.1	3,618	71.6	215	3,402	325	8.2	1,108
35 to 44 years	3,965	3,113	78.5	2,889	72.9	140	2,749	224	7.2	852
45 to 54 years	2,294	1,671	72.8	1,565	68.2	75	1,490	106	6.4	623
55 years and over	2,919	872	29.9	802	27.5	36	766	70	8.0	2,048
55 to 64 years	1,483	720	48.6	666	45.0	28	638	54	7.5	762
65 years and over	1,437	152	10.5	135	9.4	8	127	16	10.6	1,285
Men										
16 years and over	9,329	7,376	79.1	6,725	72.1	527	6,198	651	8.8	1,952
16 to 19 years	954	479	50.2	358	37.5	26	332	121	25.3	475
16 to 17 years	481	168	35.0	110	22.8	5	105	59	34.8	313
18 to 19 years	473	311	65.6	248	52.4	21	227	63	20.2	163
20 to 24 years	1,337	1,153	86.2	1,030	77.0	99	931	123	10.6	185
25 years and over	7,038	5,745	81.6	5,337	75.8	402	4,935	408	7.1	1,293
25 to 54 years	5,751	5,230	90.9	4,868	84.6	370	4,498	362	6.9	521
25 to 34 years	2,657	2,469	92.9	2,284	85.9	192	2,092	185	7.5	188
35 to 44 years	1,966	1,795	91.3	1,675	85.2	112	1,563	120	6.7	171
45 to 54 years	1,127	965	85.6	908	80.6	81	843	57	5.9	162
55 years and over	1,287	515	40.0	469	36.5	32	437	46	8.9	772
55 to 64 years	668	417	62.4	384	57.5	24	360	33	7.9	251
65 years and over	619	196	15.8	85	13.8	8	78	13	12.9	521
Women										
16 years and over	9,300	4,891	52.6	4,403	47.3	76	4,326	488	10.0	4,409
16 to 19 years	918	371	40.4	287	31.3	5	282	84	22.6	547
16 to 17 years	422	123	29.1	85	20.1	1	84	38	30.7	299
18 to 19 years	496	249	50.1	202	40.8	4	199	46	18.7	248
20 to 24 years	1,191	666	55.9	579	48.7	7	572	86	13.0	525
25 years and over	7,192	3,854	53.6	3,536	49.2	65	3,472	318	8.2	3,338
25 to 54 years	5,559	3,497	62.9	3,204	57.6	60	3,143	294	8.4	2,062
25 to 34 years	2,393	1,473	61.6	1,334	55.7	56	1,311	140	9.5	920
35 to 44 years	1,999	1,318	65.9	1,213	60.7	28	1,186	104	7.9	681
45 to 54 years	1,167	706	60.5	657	56.3	56	10	50	7.0	461
55 years and over	1,633	357	21.9	333	20.4	4	328	24	6.8	1,276
55 to 64 years	815	303	37.2	282	34.7	4	279	21	6.8	511
65 years and over	818	107	6.6	50	6.1	-	50	3	6.4	765

**HOUSEHOLD DATA
ANNUAL AVERAGES**

5. Employment status of the civilian noninstitutional population by sex, age, race, and Hispanic origin

(Numbers in thousands)

Employment status, sex, and age	Total		White		Black		Hispanic origin	
	1994	1995	1994	1995	1994	1995	1994	1995
TOTAL								
Civilian noninstitutional population	196,814	198,584	165,555	166,914	22,879	23,246	18,117	18,629
Civilian labor force	131,056	132,304	111,082	111,950	14,502	14,817	11,975	12,267
Percent of population	66.6	66.6	67.1	67.1	63.4	63.7	66.1	65.8
Employed	123,060	124,900	105,190	106,490	12,835	13,279	10,788	11,127
Agriculture	3,409	3,440	3,162	3,194	136	101	560	604
Nonagricultural industries	119,651	121,460	102,027	103,296	12,699	13,178	10,227	10,524
Unemployed	7,996	7,404	5,892	5,459	1,666	1,538	1,187	1,140
Unemployment rate	6.1	5.6	5.3	4.9	11.5	10.4	9.9	9.3
Not in labor force	65,758	66,280	54,473	54,965	8,377	8,429	6,142	6,362
Men, 16 years and over								
Civilian noninstitutional population	94,355	95,178	80,059	80,733	10,258	10,411	9,104	9,329
Civilian labor force	70,817	71,360	60,727	61,146	7,089	7,183	7,210	7,376
Percent of population	75.1	75.0	75.9	75.7	69.1	69.0	79.2	79.1
Employed	66,450	67,377	57,452	58,146	6,241	6,422	6,530	6,725
Agriculture	2,554	2,559	2,347	2,347	118	93	494	527
Nonagricultural industries	63,896	64,818	55,104	55,800	6,122	6,329	6,036	6,198
Unemployed	4,367	3,983	3,275	2,999	848	762	680	651
Unemployment rate	6.2	5.6	5.4	4.9	12.0	10.6	9.4	8.8
Not in labor force	23,538	23,818	19,332	19,587	3,169	3,228	1,894	1,952
Men, 20 years and over								
Civilian noninstitutional population	87,151	87,811	74,311	74,879	9,171	9,280	8,178	8,375
Civilian labor force	66,921	67,324	57,411	57,719	6,646	6,730	6,747	6,898
Percent of population	76.8	76.7	77.3	77.1	72.5	72.5	82.5	82.4
Employed	63,294	64,085	54,676	55,254	5,964	6,137	6,189	6,367
Agriculture	2,351	2,335	2,151	2,132	115	89	466	501
Nonagricultural industries	60,943	61,750	52,525	53,122	5,849	6,048	5,722	5,866
Unemployed	3,627	3,239	2,735	2,465	682	593	558	530
Unemployment rate	5.4	4.8	4.8	4.3	10.3	8.8	8.3	7.7
Not in labor force	20,230	20,487	16,900	17,161	2,525	2,550	1,431	1,477
Women, 16 years and over								
Civilian noninstitutional population	102,460	103,406	85,496	86,181	12,621	12,835	9,014	9,300
Civilian labor force	60,239	60,944	50,356	50,804	7,413	7,634	4,765	4,891
Percent of population	58.8	58.9	58.9	59.0	58.7	59.5	52.9	52.6
Employed	56,610	57,523	47,738	48,344	6,595	6,857	4,258	4,403
Agriculture	855	881	815	847	18	8	66	76
Nonagricultural industries	55,755	56,642	46,923	47,497	6,577	6,849	4,191	4,326
Unemployed	3,629	3,421	2,617	2,460	818	777	508	488
Unemployment rate	6.0	5.6	5.2	4.8	11.0	10.2	10.7	10.0
Not in labor force	42,221	42,462	35,141	35,377	5,208	5,201	4,248	4,409
Women, 20 years and over								
Civilian noninstitutional population	95,467	96,262	79,980	80,567	11,496	11,682	8,122	8,382
Civilian labor force	56,655	57,215	47,314	47,686	7,004	7,175	4,421	4,520
Percent of population	59.3	59.4	59.2	59.2	60.9	61.4	54.4	53.9
Employed	53,606	54,396	45,116	45,643	6,320	6,556	3,989	4,116
Agriculture	809	830	772	799	17	7	61	72
Nonagricultural industries	52,796	53,566	44,344	44,844	6,303	6,548	3,928	4,044
Unemployed	3,049	2,819	2,197	2,042	685	620	431	404
Unemployment rate	5.4	4.9	4.6	4.3	9.8	8.6	9.8	8.9
Not in labor force	38,813	39,047	32,666	32,881	4,492	4,507	3,701	3,863
Both sexes, 16 to 19 years								
Civilian noninstitutional population	14,196	14,511	11,264	11,468	2,211	2,284	1,818	1,872
Civilian labor force	7,481	7,765	6,357	6,545	852	911	807	850
Percent of population	52.7	53.5	56.4	57.1	38.5	39.9	44.4	45.4
Employed	6,161	6,419	5,398	5,593	552	586	609	645
Agriculture	249	275	239	262	1	5	32	31
Nonagricultural industries	5,912	6,144	5,158	5,331	547	581	577	614
Unemployed	1,320	1,346	960	952	300	325	198	205
Unemployment rate	17.6	17.3	15.1	14.5	35.2	35.7	24.5	24.1
Not in labor force	6,715	6,746	4,907	4,923	1,360	1,372	1,010	1,022

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and

Hispanics are included in both the white and black population groups.

6. Employment status of the Mexican, Puerto Rican, and Cuban-origin population by sex and age

(Numbers in thousands)

Employment status, sex, and age	Total Hispanic origin ¹		Mexican origin		Puerto Rican origin		Cuban origin	
	1994	1995	1994	1995	1994	1995	1994	1995
TOTAL								
Civilian noninstitutional population	18,117	18,629	11,174	11,609	1,854	1,896	1,002	1,019
Civilian labor force	11,975	12,267	7,567	7,765	1,026	1,098	604	613
Percent of population	66.1	65.8	67.7	66.9	55.4	57.9	60.3	60.2
Employed	10,788	11,127	6,800	7,016	907	974	555	568
Agriculture	560	604	502	539	3	10	4	7
Nonagricultural industries	10,227	10,524	6,298	6,477	900	965	551	561
Unemployed	1,187	1,140	766	750	119	123	49	45
Unemployment rate	9.9	9.3	10.1	9.7	11.6	11.2	8.1	7.4
Not in labor force	6,142	6,362	3,608	3,844	828	798	398	406
Men, 16 years and over								
Civilian noninstitutional population	9,104	9,329	5,803	6,009	851	857	485	502
Civilian labor force	7,210	7,376	4,728	4,862	575	605	341	350
Percent of population	79.2	79.1	81.5	80.9	67.6	70.6	70.3	69.9
Employed	6,530	6,725	4,277	4,427	512	535	314	324
Agriculture	494	527	440	471	2	9	4	6
Nonagricultural industries	6,036	6,198	3,837	3,956	506	527	310	317
Unemployed	680	651	450	436	63	69	27	27
Unemployment rate	9.4	8.8	9.5	9.0	11.0	11.4	7.9	7.6
Not in labor force	1,894	1,952	1,075	1,147	276	252	144	151
Men, 20 years and over								
Civilian noninstitutional population	8,178	8,375	5,196	5,371	744	759	459	478
Civilian labor force	6,747	6,898	4,391	4,532	539	561	331	338
Percent of population	82.5	82.4	84.5	84.4	72.4	73.9	72.2	70.6
Employed	6,189	6,367	4,025	4,175	488	510	307	315
Agriculture	466	501	415	449	2	8	4	5
Nonagricultural industries	5,722	5,866	3,610	3,727	482	502	304	309
Unemployed	558	530	366	356	50	51	24	23
Unemployment rate	8.3	7.7	8.3	7.9	9.4	9.1	7.2	6.8
Not in labor force	1,431	1,477	805	840	206	198	128	140
Women, 16 years and over								
Civilian noninstitutional population	9,014	9,300	5,372	5,599	1,003	1,039	517	518
Civilian labor force	4,765	4,891	2,839	2,903	451	493	263	263
Percent of population	52.9	52.6	52.9	51.8	44.9	47.4	50.9	50.8
Employed	4,258	4,403	2,523	2,589	395	439	241	244
Agriculture	66	76	62	68	-	1	-	1
Nonagricultural industries	4,191	4,326	2,461	2,521	394	438	241	244
Unemployed	508	488	316	314	56	54	22	18
Unemployment rate	10.7	10.0	11.1	10.8	12.4	11.0	8.4	7.0
Not in labor force	4,248	4,409	2,533	2,697	552	546	254	255
Women, 20 years and over								
Civilian noninstitutional population	8,122	8,382	4,784	5,006	912	938	494	486
Civilian labor force	4,421	4,520	2,607	2,660	425	455	255	250
Percent of population	54.4	53.9	54.5	53.1	46.6	48.5	51.6	51.4
Employed	3,989	4,116	2,344	2,404	376	414	235	233
Agriculture	61	72	57	63	-	1	-	1
Nonagricultural industries	3,928	4,044	2,286	2,340	376	413	235	233
Unemployed	431	404	263	256	49	41	19	16
Unemployment rate	9.8	8.9	10.1	9.6	11.4	8.9	7.6	6.5
Not in labor force	3,701	3,863	2,177	2,346	487	483	239	236
Both sexes, 16 to 19 years								
Civilian noninstitutional population	1,818	1,872	1,195	1,232	198	200	49	56
Civilian labor force	807	850	569	574	63	82	18	26
Percent of population	44.4	45.4	47.6	46.6	31.9	41.1	36.7	46.8
Employed	609	645	431	437	43	50	12	20
Agriculture	32	31	29	27	-	1	-	1
Nonagricultural industries	577	614	402	409	43	50	12	19
Unemployed	198	205	137	137	20	32	6	6
Unemployment rate	24.5	24.1	24.1	23.9	32.0	38.6	(²)	(²)
Not in labor force	1,010	1,022	626	658	135	117	31	30

¹ Includes persons of Central or South American origin and of other Hispanic origin, not shown separately.

² Data not shown where base is less than 35,000.

**HOUSEHOLD DATA
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7. Employment status of the civilian noninstitutional population 16 to 24 years of age by school enrollment, educational attainment, sex, race, and Hispanic origin

(Numbers in thousands)

Enrollment status, educational attainment, race, and Hispanic origin	Civilian noninstitutional population	1995								
		Civilian labor force								
		Total	Percent of population	Employed			Unemployed			Percent of labor force
Total	Full time			Part time	Total	Looking for full-time work	Looking for part-time work			
TOTAL ENROLLED										
Total, 16 to 24 years	14,298	7,097	49.6	6,250	1,297	4,953	847	208	640	11.9
16 to 19 years	9,499	4,199	44.2	3,533	378	3,155	666	132	534	15.9
20 to 24 years	4,799	2,898	60.4	2,717	919	1,798	181	76	105	6.3
High school	7,307	2,987	40.9	2,426	170	2,257	561	110	451	18.8
College	6,991	4,110	58.8	3,824	1,127	2,697	286	98	188	7.0
Full-time students	5,724	3,022	52.8	2,796	518	2,278	225	64	161	7.5
Part-time students	1,267	1,088	85.9	1,027	609	418	61	34	27	5.6
Men, 16 to 24 years	7,127	3,465	48.6	3,011	700	2,311	454	117	337	13.1
16 to 19 years	4,836	2,087	43.2	1,725	215	1,510	362	75	287	17.3
20 to 24 years	2,291	1,378	60.1	1,286	485	801	92	42	50	6.7
High school	3,859	1,565	40.6	1,253	104	1,148	312	67	245	20.0
College	3,268	1,900	58.1	1,758	596	1,163	142	50	92	7.5
Full-time students	2,704	1,400	51.8	1,290	295	995	110	33	77	7.9
Part-time students	564	500	88.7	468	300	168	31	17	14	6.3
Women, 16 to 24 years	7,171	3,632	50.7	3,239	597	2,642	393	90	303	10.8
16 to 19 years	4,662	2,112	45.3	1,808	163	1,644	304	57	247	14.4
20 to 24 years	2,508	1,521	60.6	1,431	434	998	89	34	56	5.9
High school	3,448	1,422	41.2	1,173	65	1,108	248	42	206	17.5
College	3,723	2,210	59.4	2,066	532	1,534	145	48	97	6.6
Full-time students	3,019	1,622	53.7	1,506	223	1,284	115	31	84	7.1
Part-time students	703	589	83.7	559	309	250	30	17	13	5.0
White										
Total, 16 to 24 years	11,307	6,016	53.2	5,393	1,109	4,284	623	139	484	10.4
16 to 19 years	7,466	3,588	48.1	3,092	332	2,760	495	91	404	13.8
20 to 24 years	3,842	2,428	63.2	2,300	776	1,524	128	48	80	5.3
Men	5,690	2,974	52.3	2,631	607	2,024	343	84	260	11.5
Women	5,617	3,042	54.2	2,762	502	2,260	280	55	224	9.2
High school	5,629	2,524	44.8	2,112	139	1,973	412	74	338	16.3
College	5,678	3,492	61.5	3,281	970	2,311	211	65	146	6.0
Full-time students	4,643	2,588	55.7	2,419	450	1,969	169	44	125	6.5
Part-time students	1,035	904	87.4	862	520	342	42	21	21	4.7
Black										
Total, 16 to 24 years	2,110	752	35.7	577	127	449	176	54	122	23.4
16 to 19 years	1,508	450	29.9	314	33	281	137	34	103	30.3
20 to 24 years	601	302	50.2	263	95	168	39	20	19	13.0
Men	991	338	34.1	256	59	197	82	24	57	24.2
Women	1,119	415	37.1	321	69	252	94	29	65	22.7
High school	1,273	353	27.8	232	20	212	121	29	92	34.3
College	837	399	47.7	345	107	238	54	24	30	13.6
Full-time students	684	279	40.8	239	48	191	40	15	26	14.4
Part-time students	152	120	78.6	106	59	46	14	10	5	11.8
Hispanic origin										
Total, 16 to 24 years	1,546	625	40.4	501	148	353	124	35	88	19.8
16 to 19 years	1,101	367	33.3	268	45	223	98	25	74	26.9
20 to 24 years	445	258	58.1	233	103	130	25	11	15	9.8
Men	789	321	40.7	248	76	171	73	22	51	22.8
Women	757	304	40.2	253	72	182	51	14	37	16.7
High school	933	270	29.0	186	28	159	84	21	63	31.0
College	612	355	57.9	315	120	194	40	15	25	11.2
Full-time students	444	217	48.9	188	44	143	29	8	22	13.5
Part-time students	169	138	81.6	127	76	51	11	7	4	7.7

See footnotes at end of table.

7. Employment status of the civilian noninstitutional population 16 to 24 years of age by school enrollment, educational attainment, sex, race, and Hispanic origin—Continued

(Numbers in thousands)

Enrollment status, educational attainment, race, and Hispanic origin	1995									
	Civilian noninstitutional population	Civilian labor force								
		Total	Percent of population	Employed			Unemployed			Percent of labor force
Total	Full time			Part time	Total	Looking for full-time work	Looking for part-time work			
TOTAL NOT ENROLLED										
Total, 16 to 24 years	18,078	14,356	79.4	12,613	9,849	2,763	1,743	1,497	246	12.1
16 to 19 years	5,013	3,566	71.1	2,886	1,651	1,235	680	525	155	19.1
20 to 24 years	13,065	10,789	82.6	9,726	8,198	1,528	1,063	972	91	9.9
Less than a high school diploma	5,147	3,253	63.2	2,553	1,661	893	699	565	134	21.5
High school graduates, no college	6,913	5,707	82.6	5,011	4,026	985	696	630	66	12.2
Less than a bachelor's degree	4,499	3,974	88.3	3,706	2,955	751	267	227	40	6.7
College graduates	1,519	1,422	93.6	1,342	1,208	134	80	74	6	5.6
Men, 16 to 24 years	9,075	7,910	87.2	6,946	5,804	1,142	963	864	99	12.2
16 to 19 years	2,531	1,949	77.0	1,567	1,014	553	382	311	71	19.6
20 to 24 years	6,544	5,960	91.1	5,379	4,790	589	581	553	28	9.8
Less than a high school diploma	2,722	2,071	76.1	1,662	1,205	457	409	349	59	19.7
High school graduates, no college	3,617	3,288	90.9	2,900	2,536	364	388	364	24	11.8
Less than a bachelor's degree	2,097	1,944	92.7	1,817	1,538	279	127	114	13	6.5
College graduates	639	607	94.9	567	524	43	40	37	2	6.6
Women, 16 to 24 years	9,003	6,446	71.6	5,666	4,045	1,621	780	632	147	12.1
16 to 19 years	2,482	1,617	65.2	1,319	637	682	298	214	84	18.4
20 to 24 years	6,521	4,829	74.1	4,347	3,409	939	482	418	63	10.0
Less than a high school diploma	2,425	1,182	48.7	891	455	436	291	216	75	24.6
High school graduates, no college	3,295	2,419	73.4	2,111	1,490	622	308	267	41	12.7
Less than a bachelor's degree	2,402	2,030	84.5	1,889	1,417	472	141	113	28	6.9
College graduates	880	815	92.7	775	683	92	40	37	4	5.0
White										
Total, 16 to 24 years	14,473	11,795	81.5	10,600	8,295	2,305	1,195	1,020	176	10.1
16 to 19 years	4,003	2,958	73.9	2,501	1,439	1,062	457	348	108	15.4
20 to 24 years	10,471	8,838	84.4	8,099	6,856	1,243	738	671	67	8.4
Men	7,326	6,549	89.4	5,875	4,932	943	674	602	72	10.3
Women	7,147	5,247	73.4	4,725	3,363	1,362	521	418	104	9.9
Less than a high school diploma	3,953	2,622	66.3	2,152	1,392	760	470	375	95	17.9
High school graduates, no college	5,484	4,608	84.0	4,137	3,336	801	471	425	46	10.2
Less than a bachelor's degree	3,699	3,302	89.3	3,116	2,492	623	186	157	29	5.6
College graduates	1,337	1,263	94.5	1,195	1,076	120	68	63	5	5.4
Black										
Total, 16 to 24 years	2,728	1,913	70.1	1,453	1,112	341	460	404	56	24.1
16 to 19 years	775	461	59.4	272	143	129	189	152	37	41.0
20 to 24 years	1,952	1,452	74.4	1,181	969	212	271	253	19	18.7
Men	1,301	982	75.5	743	599	144	239	218	21	24.4
Women	1,427	931	65.3	710	513	197	221	187	34	23.7
Less than a high school diploma	871	432	49.6	245	149	96	187	157	30	43.3
High school graduates, no college	1,151	879	76.3	679	537	142	199	181	18	22.7
Less than a bachelor's degree	600	506	84.3	438	343	95	67	60	7	13.3
College graduates	105	97	91.9	90	83	8	7	6	-	6.8
Hispanic origin										
Total, 16 to 24 years	2,854	2,043	71.6	1,753	1,422	331	290	250	41	14.2
16 to 19 years	771	483	62.7	376	247	129	107	83	24	22.1
20 to 24 years	2,083	1,560	74.9	1,376	1,175	202	184	167	17	11.8
Men	1,502	1,311	87.2	1,140	976	164	171	154	16	13.0
Women	1,352	733	54.2	613	447	166	120	95	24	16.3
Less than a high school diploma	1,440	914	63.5	757	601	156	157	135	23	17.2
High school graduates, no college	914	700	76.6	605	503	102	95	83	12	13.6
Less than a bachelor's degree	439	373	85.1	341	272	68	33	27	6	8.8
College graduates	61	56	90.8	50	46	4	5	5	1	9.4

NOTE: In the summer months, the educational attainment levels of youth not enrolled in school are increased by the temporary movement of high school and college students into that group. Detail for the above race and Hispanic-origin

groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

**HOUSEHOLD DATA
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8. Employed and unemployed full- and part-time workers by age, sex, and race

(In thousands)

Age, sex, and race	1995									
	Employed ¹								Unemployed	
	Full-time workers				Part-time workers				Looking for full-time work	Looking for part-time work
	Total	At work		Not at work	Total	At work ²		Not at work		
35 hours or more		1 to 34 hours for economic or noneconomic reasons	Part time for economic reasons			Part time for noneconomic reasons				
TOTAL										
Total, 16 years and over	101,679	87,736	9,924	4,020	23,220	3,215	18,443	1,562	5,909	1,495
16 to 19 years	2,029	1,693	281	55	4,390	362	3,830	198	657	689
16 to 17 years	327	260	57	10	2,246	86	2,060	101	192	459
18 to 19 years	1,702	1,433	225	44	2,144	276	1,771	97	465	230
20 years and over	99,651	86,043	9,643	3,965	18,830	2,853	14,613	1,365	5,253	806
20 to 24 years	9,117	7,975	915	226	3,326	626	2,543	157	1,047	197
25 years and over	90,533	78,067	8,728	3,739	15,504	2,226	12,070	1,208	4,205	609
25 to 54 years	79,644	68,920	7,577	3,146	11,293	1,956	8,494	843	3,779	457
55 years and over	10,890	9,147	1,151	592	4,211	270	3,576	365	427	152
Men, 16 years and over	59,936	52,833	5,120	1,984	7,441	1,401	5,626	414	3,374	609
16 to 19 years	1,229	1,040	160	29	2,064	173	1,798	92	386	358
16 to 17 years	58,707	51,793	4,960	1,955	5,377	1,228	3,828	322	2,988	251
18 to 19 years	5,275	4,676	490	109	1,390	307	1,027	56	595	78
20 years and over	53,432	47,117	4,470	1,846	3,987	920	2,801	266	2,392	173
20 to 24 years	46,778	41,426	3,831	1,520	2,262	799	1,338	126	2,136	103
25 years and over	6,654	5,691	639	325	1,725	121	1,463	141	256	70
Women, 16 years and over	41,743	34,903	4,805	2,036	15,779	1,814	12,817	1,148	2,535	886
16 to 19 years	800	653	122	26	2,327	189	2,032	106	271	331
16 to 17 years	40,943	34,250	4,683	2,010	13,453	1,625	10,785	1,043	2,265	554
18 to 19 years	3,842	3,300	426	117	1,936	319	1,516	101	452	119
20 years and over	37,101	30,950	4,258	1,893	11,516	1,306	9,269	942	1,813	436
20 to 24 years	32,866	27,494	3,746	1,626	9,030	1,157	7,156	718	1,642	354
25 years and over	4,235	3,456	512	267	2,486	149	2,113	224	171	82
White										
Men, 16 years and over	51,768	45,634	4,406	1,728	6,378	1,100	4,921	357	2,525	475
16 to 19 years	1,077	908	143	26	1,815	142	1,590	83	264	270
16 to 17 years	50,691	44,726	4,263	1,702	4,563	958	3,330	275	2,260	204
18 to 19 years	4,461	3,958	412	92	1,152	228	879	45	421	61
20 years and over	46,229	40,768	3,851	1,610	3,412	731	2,452	229	1,839	143
20 to 24 years	40,275	35,679	3,275	1,321	1,836	628	1,107	101	1,621	82
25 years and over	5,954	5,089	577	289	1,576	102	1,345	128	219	61
Women, 16 years and over	34,422	28,885	4,039	1,697	13,922	1,431	11,448	1,043	1,755	705
16 to 19 years	694	569	102	23	2,007	154	1,758	95	175	242
16 to 17 years	33,728	28,116	3,938	1,674	11,916	1,277	9,690	949	1,579	463
18 to 19 years	3,171	2,727	351	94	1,615	253	1,279	84	298	86
20 years and over	30,556	25,389	3,587	1,580	10,300	1,025	8,411	864	1,281	378
20 to 24 years	26,933	22,448	3,136	1,349	8,048	898	6,494	657	1,141	304
25 years and over	3,623	2,941	451	231	2,252	127	1,918	207	140	73
Black										
Men, 16 years and over	5,685	4,995	513	177	737	216	479	43	660	101
16 to 19 years	103	89	11	3	182	23	153	7	102	66
16 to 17 years	5,582	4,906	502	175	554	193	326	36	558	35
18 to 19 years	555	489	53	13	159	61	91	8	140	13
20 years and over	5,028	4,417	448	162	396	132	235	28	418	23
20 to 24 years	4,529	3,991	402	135	288	121	149	17	393	15
25 years and over	499	426	46	27	108	11	86	11	25	8
Women, 16 years and over	5,542	4,679	594	268	1,315	290	952	74	637	140
16 to 19 years	73	57	14	2	228	27	195	7	84	73
16 to 17 years	5,469	4,623	580	266	1,087	263	757	66	553	66
18 to 19 years	508	434	56	18	221	52	158	11	132	26
20 years and over	4,960	4,189	524	248	866	211	600	55	421	41
20 to 24 years	4,499	3,805	475	218	677	195	440	42	402	33
25 years and over	462	383	49	30	189	16	159	13	19	8

¹ Employed persons are classified as full- or part-time workers based on their usual weekly hours at all jobs regardless of the number of hours they are at work during the reference week. Persons absent from work are also classified according to their usual

status.

² Includes some persons at work 35 hours or more classified by their reason for working part time.

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9. Employed persons by occupation, sex, and age

(In thousands)

Occupation	Total		Men				Women			
	16 years and over		16 years and over		20 years and over		16 years and over		20 years and over	
	1994	1995	1994	1995	1994	1995	1994	1995	1994	1995
Total	123,060	124,900	66,450	67,377	63,294	64,085	56,610	57,523	53,606	54,396
Managerial and professional specialty	33,847	35,318	17,583	18,378	17,485	18,250	16,264	16,940	16,125	16,790
Executive, administrative, and managerial	16,312	17,186	9,298	9,840	9,260	9,792	7,014	7,346	6,971	7,297
Officials and administrators, public administration	673	710	375	371	375	371	298	339	297	338
Other executive, administrative, and managerial	11,364	12,151	6,941	7,471	6,906	7,429	4,422	4,680	4,387	4,637
Management-related occupations	4,269	4,325	1,977	1,998	1,975	1,992	2,291	2,327	2,284	2,322
Professional specialty	17,536	18,132	8,285	8,539	8,225	8,458	9,250	9,593	9,154	9,493
Engineers	1,866	1,934	1,711	1,771	1,709	1,769	155	163	155	163
Mathematical and computer scientists	1,186	1,195	787	813	786	808	399	382	398	381
Natural scientists	535	519	369	377	369	377	166	142	165	141
Health diagnosing occupations	932	1,002	731	773	731	773	200	229	200	229
Health assessment and treating occupations	2,708	2,762	375	393	374	392	2,333	2,369	2,330	2,365
Teachers, college and university	838	846	482	464	479	461	356	382	353	379
Teachers, except college and university	4,330	4,507	1,087	1,142	1,075	1,124	3,244	3,365	3,198	3,319
Lawyers and judges	861	926	648	684	684	684	213	242	213	241
Other professional specialty occupations	4,279	4,440	2,095	2,122	2,054	2,070	2,184	2,318	2,141	2,273
Technical, sales, and administrative support	37,306	37,417	13,322	13,310	12,691	12,627	23,984	24,107	22,456	22,541
Technicians and related support	3,869	3,909	1,856	1,900	1,833	1,875	2,013	2,009	1,992	1,989
Health technologists and technicians	1,590	1,648	292	334	289	331	1,298	1,314	1,287	1,303
Engineering and science technicians	1,182	1,155	906	901	889	884	276	254	272	249
Technicians, except health, engineering, and science	1,098	1,106	659	665	654	660	439	441	433	438
Sales occupations	14,817	15,119	7,543	7,634	7,122	7,162	7,273	7,485	6,268	6,459
Supervisors and proprietors	4,443	4,480	2,776	2,739	2,760	2,714	1,667	1,741	1,645	1,719
Sales representatives, finance and business services	2,361	2,399	1,417	1,388	1,404	1,373	944	1,010	927	989
Sales representatives, commodities, except retail	1,476	1,529	1,133	1,206	1,126	1,200	343	324	336	318
Sales workers, retail and personal services	6,440	6,613	2,186	2,277	1,801	1,853	4,254	4,336	3,299	3,360
Sales-related occupations	96	99	31	24	31	22	65	75	61	72
Administrative support, including clerical	18,620	18,389	3,923	3,776	3,736	3,589	14,697	14,613	14,196	14,092
Supervisors	753	712	304	285	302	284	450	427	448	423
Computer equipment operators	550	491	216	194	205	185	334	297	326	289
Secretaries, stenographers, and typists	4,163	4,106	83	91	76	85	4,081	4,015	3,976	3,915
Financial records processing	2,278	2,255	195	172	190	168	2,082	2,083	2,058	2,058
Mail and message distributing	982	1,006	600	606	580	587	382	400	374	388
Other administrative support, including clerical	9,893	9,819	2,525	2,429	2,383	2,281	7,368	7,390	7,014	7,019
Service occupations	16,912	16,930	6,840	6,774	5,880	5,800	10,072	10,155	8,993	9,022
Private household	817	821	30	37	23	29	787	784	691	687
Protective service	2,249	2,237	1,873	1,881	1,832	1,842	376	356	345	325
Service, except private household and protective	13,847	13,872	4,938	4,857	4,024	3,929	8,909	9,015	7,957	8,010
Food service	5,960	5,800	2,508	2,419	1,801	1,730	3,452	3,381	2,790	2,680
Health service	2,157	2,315	262	272	248	253	1,895	2,043	1,819	1,963
Cleaning and building service	2,948	2,946	1,616	1,623	1,496	1,489	1,332	1,324	1,275	1,248
Personal service	2,782	2,810	552	542	480	456	2,230	2,268	2,073	2,118
Precision production, craft, and repair	13,489	13,524	12,241	12,323	11,995	12,060	1,248	1,201	1,217	1,171
Mechanics and repairers	4,419	4,423	4,219	4,248	4,137	4,167	201	175	198	172
Construction trades	5,008	5,098	4,900	4,978	4,783	4,845	108	120	102	111
Other precision production, craft, and repair	4,062	4,004	3,123	3,097	3,075	3,048	939	907	917	888
Operators, fabricators, and laborers	17,876	18,068	13,535	13,675	12,565	12,710	4,341	4,393	4,159	4,190
Machine operators, assemblers, and inspectors	7,754	7,907	4,800	4,958	4,636	4,782	2,954	2,949	2,879	2,861
Transportation and material moving occupations	5,136	5,171	4,654	4,682	4,557	4,570	483	490	475	477
Motor vehicle operators	3,882	3,904	3,454	3,474	3,374	3,386	428	429	421	418
Other transportation and material moving occupations	1,254	1,268	1,200	1,207	1,184	1,184	54	60	54	59
Handlers, equipment cleaners, helpers, and laborers	4,986	4,990	4,081	4,035	3,371	3,358	904	955	805	852
Construction laborers	740	780	714	754	647	687	27	26	25	25
Other handlers, equipment cleaners, helpers, and laborers	4,245	4,210	3,368	3,281	2,724	2,672	878	929	780	827
Farming, forestry, and fishing	3,629	3,642	2,928	2,916	2,678	2,638	701	726	656	682
Farm operators and managers	1,453	1,446	1,084	1,079	1,050	1,040	368	366	359	360
Other farming, forestry, and fishing occupations	2,176	2,196	1,844	1,837	1,628	1,598	332	360	298	322

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10. Employed persons by occupation, race, and sex

(Percent distribution)

Occupation and race	Total		Men		Women	
	1994	1995	1994	1995	1994	1995
TOTAL						
Total, 16 years and over (thousands)	123,060	124,900	66,450	67,377	56,610	57,523
Percent	100.0	100.0	100.0	100.0	100.0	100.0
Managerial and professional specialty	27.5	28.3	26.5	27.3	28.7	29.4
Executive, administrative, and managerial	13.3	13.8	14.0	14.6	12.4	12.8
Professional specialty	14.2	14.5	12.5	12.7	16.3	16.7
Technical, sales, and administrative support	30.3	30.0	20.0	19.8	42.4	41.9
Technicians and related support	3.1	3.1	2.8	2.8	3.6	3.5
Sales occupations	12.0	12.1	11.4	11.3	12.8	13.0
Administrative support, including clerical	15.1	14.7	5.9	5.6	26.0	25.4
Service occupations	13.7	13.6	10.3	10.1	17.8	17.7
Private household .....	.7	.7	(¹)	.1	1.4	1.4
Protective service	1.8	1.8	2.8	2.8	.7	.6
Service, except private household and protective	11.3	11.1	7.4	7.2	15.7	15.7
Precision production, craft, and repair	11.0	10.8	18.4	18.3	2.2	2.1
Operators, fabricators, and laborers	14.5	14.5	20.4	20.3	7.7	7.6
Machine operators, assemblers, and inspectors	6.3	6.3	7.2	7.4	5.2	5.1
Transportation and material moving occupations	4.2	4.1	7.0	6.9	.9	.9
Handlers, equipment cleaners, helpers, and laborers	4.1	4.0	6.1	6.0	1.6	1.7
Farming, forestry, and fishing	2.9	2.9	4.4	4.3	1.2	1.3
White						
Total, 16 years and over (thousands)	105,190	106,490	57,452	58,146	47,738	48,344
Percent	100.0	100.0	100.0	100.0	100.0	100.0
Managerial and professional specialty	28.6	29.4	27.5	28.4	29.8	30.6
Executive, administrative, and managerial	13.9	14.5	14.7	15.4	12.9	13.3
Professional specialty	14.7	15.0	12.8	13.0	16.9	17.3
Technical, sales, and administrative support	30.6	30.2	20.3	20.0	43.1	42.5
Technicians and related support	3.1	3.2	2.8	2.9	3.6	3.5
Sales occupations	12.6	12.6	11.9	11.9	13.4	13.4
Administrative support, including clerical	14.9	14.5	5.5	5.2	26.2	25.7
Service occupations	12.6	12.4	9.2	9.0	16.6	16.5
Private household .....	.6	.6	(¹)	(¹)	1.3	1.3
Protective service	1.7	1.7	2.6	2.6	.6	.5
Service, except private household and protective	10.3	10.1	6.5	6.3	14.8	14.7
Precision production, craft, and repair	11.4	11.2	19.1	18.9	2.1	2.0
Operators, fabricators, and laborers	13.7	13.6	19.3	19.2	7.0	6.9
Machine operators, assemblers, and inspectors	5.9	5.8	6.9	6.9	4.7	4.5
Transportation and material moving occupations	4.0	4.0	6.7	6.6	.8	.8
Handlers, equipment cleaners, helpers, and laborers	3.8	3.8	5.8	5.6	1.5	1.6
Farming, forestry, and fishing	3.2	3.1	4.6	4.6	1.4	1.4
Black						
Total, 16 years and over (thousands)	12,835	13,279	6,241	6,422	6,595	6,857
Percent	100.0	100.0	100.0	100.0	100.0	100.0
Managerial and professional specialty	18.7	20.0	16.0	17.7	21.3	22.1
Executive, administrative, and managerial	8.6	9.3	8.4	9.2	8.7	9.4
Professional specialty	10.1	10.7	7.6	8.6	12.6	12.7
Technical, sales, and administrative support	28.3	28.7	17.7	17.7	38.4	39.0
Technicians and related support	2.9	2.8	2.4	2.3	3.4	3.4
Sales occupations	8.2	8.9	6.8	7.0	9.6	10.7
Administrative support, including clerical	17.2	16.9	8.5	8.4	25.3	25.0
Service occupations	22.5	21.7	19.1	17.8	25.7	25.4
Private household	1.1	1.0	(¹)	.1	2.0	1.9
Protective service	3.2	3.1	5.1	4.7	1.4	1.5
Service, except private household and protective	18.3	17.6	14.0	12.9	22.3	22.0
Precision production, craft, and repair	8.1	8.1	13.9	14.3	2.6	2.3
Operators, fabricators, and laborers	20.9	20.4	30.6	30.3	11.6	11.1
Machine operators, assemblers, and inspectors	9.1	9.2	10.1	10.4	8.2	8.0
Transportation and material moving occupations	5.8	5.7	10.7	10.5	1.2	1.2
Handlers, equipment cleaners, helpers, and laborers	5.9	5.5	9.8	9.4	2.3	1.9
Farming, forestry, and fishing	1.5	1.2	2.6	2.2	.3	.2

¹ Less than 0.05 percent.

11. Employed persons by detailed occupation, sex, race, and Hispanic origin

(Numbers in thousands)

Occupation	1995			
	Total employed	Percent of total:		
		Women	Black	Hispanic origin
Total, 16 years and over	124,900	46.1	10.6	8.9
Managerial and professional specialty	35,318	48.0	7.5	4.4
Executive, administrative, and managerial	17,186	42.7	7.2	4.8
Officials and administrators, public administration	618	49.8	13.6	4.7
Administrators, protective services	57	33.2	11.5	5.4
Financial managers	605	50.3	6.3	5.7
Personnel and labor relations managers	125	58.5	15.8	3.4
Purchasing managers	135	41.5	6.6	3.1
Managers, marketing, advertising, and public relations	663	35.7	2.2	3.3
Administrators, education and related fields	701	58.7	11.2	4.7
Managers, medicine and health	653	79.9	9.0	5.1
Postmasters and mail superintendents	56	61.1	7.6	2.9
Managers, food serving and lodging establishments	1,276	43.1	9.2	7.8
Managers, properties and real estate	522	49.8	6.8	7.1
Funeral directors	54	11.6	5.5	1.4
Management-related occupations	4,325	53.8	9.2	5.0
Accountants and auditors	1,526	52.1	8.4	4.4
Underwriters	103	67.9	9.3	3.5
Other financial officers	717	51.1	9.9	5.1
Management analysts	317	31.7	6.3	2.6
Personnel, training, and labor relations specialists	401	65.1	12.8	5.8
Buyers, wholesale and retail trade, except farm products	230	56.3	4.9	9.4
Construction inspectors	69	6.0	4.7	8.2
Inspectors and compliance officers, except construction	234	32.2	13.7	5.1
Professional specialty	18,132	52.9	7.8	4.0
Engineers, architects, and surveyors	2,117	9.4	4.5	3.5
Architects	163	19.8	2.5	5.8
Engineers	1,934	8.4	4.7	3.3
Aerospace engineers	78	5.2	1.5	5.7
Chemical engineers	80	11.2	8.5	1.2
Civil engineers	231	7.2	4.9	2.6
Electrical and electronic engineers	611	8.7	5.8	3.7
Industrial engineers	250	14.9	6.0	4.0
Mechanical engineers	330	4.6	3.8	3.0
Mathematical and computer scientists	1,195	32.0	7.2	2.8
Computer systems analysts and scientists	933	29.5	6.1	2.7
Operations and systems researchers and analysts	217	39.1	10.0	3.4
Natural scientists	519	27.3	3.9	2.6
Chemists, except biochemists	140	31.9	4.6	3.7
Geologists and geodesists	60	15.0	.5	.6
Biological and life scientists	110	31.8	5.2	4.3
Medical scientists	61	41.2	4.1	3.3
Health diagnosing occupations	1,002	22.9	3.9	3.7
Physicians	693	24.4	4.9	4.3
Dentists	155	13.4	1.9	2.6
Veterinarians	59	31.0	.0	—
Health assessment and treating occupations	2,762	85.8	8.6	3.1
Registered nurses	1,977	93.1	8.4	2.6
Pharmacists	170	36.2	4.3	1.8
Dietitians	94	93.2	18.4	7.5
Therapists	466	75.1	9.2	4.6
Respiratory therapists	94	60.1	15.2	5.9
Occupational therapists	52	90.5	4.5	2.4
Physical therapists	130	70.2	2.7	4.4
Speech therapists	91	92.1	3.3	1.4
Physicians' assistants	55	53.2	7.6	5.7
Teachers, college and university	846	45.2	6.2	3.6
Teachers, except college and university	4,507	74.7	9.3	4.4
Prekindergarten and kindergarten	498	98.2	13.9	6.9
Elementary school	1,738	84.1	10.1	4.3
Secondary school	1,232	57.0	7.5	4.1
Special education	311	84.3	9.3	2.1
Counselors, educational and vocational	236	68.3	14.2	7.2
Librarians, archivists, and curators	211	83.2	7.5	2.3
Librarians	195	83.9	7.6	1.3
Social scientists and urban planners	453	54.3	8.6	4.6
Economists	148	50.3	5.0	7.9
Psychologists	260	59.2	10.2	3.4

See footnotes at end of table.

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11. Employed persons by detailed occupation, sex, race, and Hispanic origin—Continued

(Numbers in thousands)

Occupation	1995			
	Total employed	Percent of total:		
		Women	Black	Hispanic origin
Social, recreation, and religious workers	1,303	52.5	16.8	6.4
Social workers	727	67.9	23.7	7.8
Recreation workers	110	74.7	7.6	4.9
Clergy	356	11.1	9.2	3.6
Lawyers and judges	926	26.2	3.6	3.1
Lawyers	894	26.4	3.6	3.2
Writers, artists, entertainers, and athletes	2,054	49.4	6.2	4.8
Authors	118	54.2	3.2	2.8
Technical writers	53	53.9	3.0	1.4
Designers	556	57.6	4.2	4.3
Musicians and composers	161	37.3	10.0	7.5
Actors and directors	114	38.9	9.8	3.0
Painters, sculptors, craft artists, and artist printmakers	233	50.1	4.2	3.3
Photographers	136	27.1	6.5	4.8
Editors and reporters	273	53.2	4.7	3.5
Public relations specialists	142	57.9	8.3	2.7
Athletes	87	25.3	11.8	6.9
Technical, sales, and administrative support	37,417	64.4	10.2	7.3
Technicians and related support	3,909	51.4	9.7	6.1
Health technologists and technicians	1,648	79.7	12.9	6.6
Clinical laboratory technologists and technicians	374	71.7	13.6	8.5
Dental hygienists	95	99.4	1.0	5.1
Radiologic technicians	154	74.2	6.8	8.3
Licensed practical nurses	399	95.4	19.6	3.7
Engineering and related technologists and technicians	880	17.8	8.0	6.2
Electrical and electronic technicians	334	11.1	10.6	5.8
Drafting occupations	229	18.4	5.1	6.6
Surveying and mapping technicians	62	13.2	8.7	3.1
Science technicians	276	35.5	8.9	7.3
Biological technicians	96	50.0	6.6	6.7
Chemical technicians	84	21.5	10.5	6.3
Technicians, except health, engineering, and science	1,106	39.9	6.3	5.2
Airplane pilots and navigators	114	3.4	1.2	3.9
Computer programmers	553	29.5	6.5	4.8
Legal assistants	285	80.0	6.8	6.9
Sales occupations	15,119	49.5	7.8	6.9
Supervisors and proprietors	4,480	38.9	5.6	5.6
Sales representatives, finance and business services	2,399	42.1	5.5	5.1
Insurance sales	562	37.1	5.8	4.6
Real estate sales	718	50.7	3.4	4.5
Securities and financial services sales	397	31.3	5.7	5.0
Advertising and related sales	151	52.9	4.2	4.7
Sales occupations, other business services	571	41.0	8.0	6.5
Sales representatives, commodities, except retail	1,529	21.2	2.7	4.9
Sales representatives, mining, manufacturing, and wholesale	1,492	21.6	2.8	5.0
Sales workers, retail and personal services	6,613	65.6	11.4	8.9
Sales workers, motor vehicles and boats	316	8.7	6.9	7.5
Sales workers, apparel	439	82.6	11.6	10.9
Sales workers, shoes	126	60.0	18.9	8.4
Sales workers, furniture and home furnishings	170	45.3	6.5	6.0
Sales workers, radio, television, hi-fi, and appliances	234	27.1	7.5	7.1
Sales workers, hardware and building supplies	247	22.6	2.4	7.8
Sales workers, parts	161	8.7	5.3	10.1
Sales workers, other commodities	1,498	70.1	8.8	7.4
Sales counter clerks	210	65.7	10.7	11.3
Cashiers	2,727	79.2	15.8	9.9
Street and door-to-door sales workers	366	73.4	6.3	9.4
News vendors	119	35.8	7.3	5.7
Sales-related occupations	99	75.6	4.5	7.8
Demonstrators, promoters, and models	73	83.1	5.7	7.5
Administrative support occupations, including clerical	18,389	79.5	12.2	7.8
Supervisors, administrative support	712	60.0	14.6	6.3
Supervisors, general office	441	66.4	15.0	5.7
Supervisors, financial records processing	86	77.4	12.1	5.3
Supervisors, distribution, scheduling, and adjusting clerks	161	34.6	16.1	9.3
Computer equipment operators	491	60.4	15.5	8.9
Computer operators	485	60.5	15.7	8.9
Secretaries, stenographers, and typists	4,106	97.8	10.0	6.6

See footnotes at end of table.

11. Employed persons by detailed occupation, sex, race, and Hispanic origin—Continued

(Numbers in thousands)

Occupation	1995			
	Total employed	Percent of total:		
		Women	Black	Hispanic origin
Secretaries	3,361	98.5	8.7	6.4
Stenographers	89	95.1	5.8	3.9
Typists	656	94.3	17.7	8.1
Information clerks	1,872	88.0	10.0	8.0
Interviewers	183	82.7	12.4	10.4
Hotel clerks	99	75.2	13.4	7.2
Transportation ticket and reservation agents	310	70.4	11.0	6.5
Receptionists	939	96.5	8.8	8.4
Records processing, except financial	959	79.4	15.4	7.7
Order clerks	251	74.1	16.0	9.2
Personnel clerks, except payroll and timekeeping	60	86.5	12.9	10.1
Library clerks	143	80.8	13.7	3.1
File clerks	317	80.2	17.0	8.6
Records clerks	172	80.2	14.1	6.7
Financial records processing	2,255	92.4	6.1	5.3
Bookkeepers, accounting, and auditing clerks	1,776	92.8	4.9	4.9
Payroll and timekeeping clerks	161	90.9	10.5	4.9
Billing clerks	176	90.4	11.8	8.3
Billing, posting, and calculating machine operators	91	92.2	10.4	6.3
Duplicating, mail and other office machine operators	72	57.9	11.2	9.2
Communications equipment operators	185	87.4	25.6	7.4
Telephone operators	176	88.4	26.0	7.4
Mail and message distributing	1,006	39.8	20.4	8.7
Postal clerks, except mail carriers	301	45.3	29.3	8.5
Mail carriers, postal service	362	31.9	13.8	7.4
Mail clerks, except postal service	187	54.5	26.2	8.9
Messengers	156	29.7	12.0	12.1
Material recording, scheduling, and distributing clerks	1,876	45.2	13.4	10.3
Dispatchers	247	54.1	10.2	5.6
Production coordinators	208	58.5	6.1	7.5
Traffic, shipping, and receiving clerks	639	32.5	16.2	14.0
Stock and inventory clerks	462	45.0	14.2	10.6
Meter readers	49	9.3	14.2	7.3
Weighers, measurers, and checkers and samplers	57	40.9	17.8	6.4
Expeditors	194	67.2	9.9	7.5
Adjusters and investigators	1,414	74.9	13.2	7.0
Insurance adjusters, examiners, and investigators	365	73.9	10.1	4.5
Investigators and adjusters, except insurance	809	75.1	13.8	7.0
Eligibility clerks, social welfare	89	81.8	12.9	9.0
Bill and account collectors	151	72.2	17.6	12.0
Miscellaneous administrative support	3,441	83.4	14.1	9.6
General office clerks	694	81.7	14.1	10.5
Bank tellers	443	90.1	11.0	7.6
Data-entry keyers	652	82.9	17.5	8.3
Statistical clerks	94	84.3	24.8	8.5
Teachers' aides	634	90.9	14.9	15.1
Service occupations	16,930	60.0	17.0	13.0
Private household	821	95.5	16.7	24.8
Child care workers	312	96.8	9.6	19.3
Cleaners and servants	487	94.6	20.0	28.0
Protective service	2,237	15.9	18.2	7.4
Supervisors	193	10.9	13.4	5.5
Supervisors, firefighting and fire prevention	38	2.8	6.8	4.4
Police and detectives	102	12.9	7.8	7.1
Guards	53	12.9	28.8	3.2
Firefighting and fire prevention	249	2.7	15.1	5.1
Firefighting	237	2.3	15.3	4.8
Police and detectives	949	13.5	16.9	7.4
Police and detectives, public service	519	10.4	11.2	8.7
Sheriffs, bailiffs, and other law enforcement officers	151	16.3	15.4	4.9
Correctional institution officers	278	17.8	28.2	6.4
Guards	846	23.7	21.6	8.6
Guards and police, except public services	709	16.4	23.4	9.1
Service occupations, except private household and protective service	13,872	65.0	16.8	13.2
Food preparation and service occupations	5,800	58.3	11.6	14.2
Supervisors, food preparation and service	382	68.9	9.9	9.4
Bartenders	287	53.5	2.0	5.9
Waiters and waitresses	1,426	77.7	4.5	9.7
Cooks	2,001	44.5	17.6	18.1

See footnotes at end of table.

**HOUSEHOLD DATA
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11. Employed persons by detailed occupation, sex, race, and Hispanic origin—Continued

(Numbers in thousands)

Occupation	Total employed	1995		
		Women	Black	Hispanic origin
Food counter, fountain and related occupations	321	74.8	14.3	9.5
Kitchen workers, food preparation	280	70.7	10.7	10.4
Waiters' and waitresses' assistants	479	46.2	9.9	20.1
Miscellaneous food preparation	624	49.1	14.5	18.1
Health service occupations	2,315	88.2	27.6	8.4
Dental assistants	211	98.5	3.6	12.3
Health aides, except nursing	347	76.0	27.9	6.2
Nursing aides, orderlies, and attendants	1,757	89.4	30.4	8.4
Cleaning and building service occupations	2,946	44.9	21.9	19.0
Supervisors	179	38.5	19.3	19.0
Maids and housemen	634	83.1	29.1	19.4
Janitors and cleaners	2,071	35.0	20.1	19.1
Pest control occupations	57	4.9	13.0	9.9
Personal service occupations	2,810	80.7	13.5	8.8
Supervisors	134	67.2	10.8	4.0
Barbers	87	16.3	29.0	7.0
Hairdressers and cosmetologists	750	92.0	9.9	9.4
Attendants, amusement and recreation facilities	194	37.5	8.4	4.5
Public transportation attendants	94	81.7	16.9	3.1
Welfare service aides	93	85.1	29.4	11.8
Family child care providers	486	97.9	10.1	8.6
Early childhood teachers' assistants	396	95.8	16.5	10.8
Precision production, craft, and repair	13,524	8.9	7.9	10.6
Mechanics and repairers	4,423	3.9	8.3	8.3
Supervisors	250	6.8	5.6	6.1
Mechanics and repairers, except supervisors	4,173	3.8	8.5	8.4
Vehicle and mobile equipment mechanics and repairers	1,710	.7	7.7	9.1
Automobile mechanics	819	.6	7.8	11.2
Bus, truck, and stationary engine mechanics	321	.5	10.3	6.3
Aircraft engine mechanics	121	1.7	10.4	6.7
Small engine repairers	64	-	4.2	3.9
Automobile body and related repairers	181	1.0	5.5	10.5
Heavy equipment mechanics	155	.6	4.6	7.2
Industrial machinery repairers	569	3.0	9.3	6.8
Electrical and electronic equipment repairers	642	9.4	9.3	6.7
Electronic repairers, communications and industrial equipment	172	4.2	9.9	7.5
Data processing equipment repairers	149	15.2	9.4	6.4
Telephone installers and repairers	163	16.0	6.2	6.0
Heating, air conditioning, and refrigeration mechanics	260	.9	5.1	6.9
Miscellaneous mechanics and repairers	972	6.4	9.6	9.6
Office machine repairers	60	7.9	12.8	9.5
Millwrights	83	2.1	5.1	-
Construction trades	5,098	2.3	7.1	11.4
Supervisors	725	2.9	4.1	6.6
Construction trades, except supervisors	4,372	2.3	7.6	12.2
Brickmasons and stonemasons	181	1.4	16.3	13.4
Tile setters, hard and soft	52	2.0	9.9	13.9
Carpet installers	119	1.0	4.2	17.2
Carpenters	1,255	.8	5.7	9.4
Drywall installers	138	1.7	4.3	21.5
Electricians	736	2.0	5.5	6.4
Electrical power installers and repairers	126	3.1	8.1	13.4
Painters, construction and maintenance	509	6.7	8.4	18.9
Plumbers, pipefitters, and steamfitters	502	1.3	7.6	12.0
Concrete and terrazzo finishers	77	.6	26.9	22.6
Insulation workers	62	2.5	12.3	13.1
Roofers	205	-	5.7	20.6
Extractive occupations	136	3.6	2.6	7.8
Precision production occupations	3,867	23.3	8.8	12.3
Supervisors	1,235	17.0	8.2	9.9
Precision metalworking	911	7.6	6.4	7.3
Tool and die makers	143	3.6	1.7	5.7
Machinists	509	5.8	7.6	6.9
Sheet-metal workers	113	7.5	4.2	5.3
Precision woodworking occupations	125	11.5	1.6	10.8
Cabinet makers and bench carpenters	80	5.4	.1	6.0
Precision textile, apparel, and furnishings machine workers	234	55.5	10.3	24.4
Dressmakers	93	98.2	9.6	16.5
Upholsterers	72	21.8	5.9	27.0
Precision workers, assorted materials	540	56.4	12.6	14.1

See footnotes at end of table.

11. Employed persons by detailed occupation, sex, race, and Hispanic origin—Continued

(Numbers in thousands)

Occupation	1995			
	Total employed	Percent of total:		
		Women	Black	Hispanic origin
Optical goods workers	68	54.1	5.6	6.2
Dental laboratory and medical appliance technicians	65	41.9	2.5	10.1
Electrical and electronic equipment assemblers	331	66.0	15.8	16.6
Precision food production occupations	416	31.6	12.7	24.8
Butchers and meat cutters	238	21.5	16.2	27.8
Bakers	129	38.5	6.7	21.0
Precision inspectors, testers, and related workers	134	19.4	9.8	12.3
Inspectors, testers, and graders	124	19.7	10.4	12.9
Plant and system operators	272	5.7	7.7	7.1
Water and sewage treatment plant operators	69	3.5	3.7	8.3
Stationary engineers	124	2.2	10.0	5.8
Operators, fabricators, and laborers	18,068	24.3	15.0	14.3
Machine operators, assemblers, and inspectors	7,907	37.3	15.4	15.8
Machine operators and tenders, except precision	5,084	38.1	16.2	17.0
Metalworking and plastic working machine operators	378	14.8	8.9	13.2
Punching and stamping press machine operators	106	21.3	8.2	12.0
Grinding, abrading, buffing, and polishing machine operators	118	12.6	8.5	21.1
Metal and plastic processing machine operators	165	20.1	9.9	16.0
Molding and casting machine operators	104	25.2	12.2	12.1
Woodworking machine operators	126	11.7	9.5	9.8
Sawing machine operators	84	11.6	9.9	9.1
Printing machine operators	431	25.2	11.5	12.2
Printing press operators	315	18.5	12.2	14.5
Textile, apparel, and furnishings machine operators	1,134	73.5	20.3	23.1
Winding and twisting machine operators	77	70.1	34.6	-
Textile sewing machine operators	607	85.7	17.0	26.9
Pressing machine operators	128	65.4	24.9	31.9
Laundering and dry cleaning machine operators	192	57.1	20.1	20.6
Machine operators, assorted materials	2,828	31.3	17.1	16.1
Packaging and filling machine operators	388	55.9	19.2	29.2
Mixing and blending machine operators	104	9.9	20.3	11.6
Separating, filtering, and clarifying machine operators	53	6.9	13.4	9.7
Painting and paint spraying machine operators	186	13.3	12.9	13.1
Furnace, kiln, and oven operators, except food	67	6.7	21.6	4.3
Slicing and cutting machine operators	206	26.6	11.6	18.2
Photographic process machine operators	85	54.8	13.2	8.3
Fabricators, assemblers, and hand working occupations	2,059	29.9	13.1	13.6
Welders and cutters	604	4.4	9.1	13.0
Assemblers	1,255	38.8	16.1	14.0
Production inspectors, testers, samplers, and weighers	764	52.0	16.2	13.7
Production inspectors, checkers, and examiners	541	53.2	15.4	10.0
Production testers	60	33.6	8.9	7.7
Graders and sorters, except agricultural	157	55.6	22.6	28.0
Transportation and material moving occupations	5,171	9.5	14.7	9.9
Motor vehicle operators	3,904	11.0	15.2	10.1
Supervisors	87	17.8	11.4	8.3
Truck drivers	2,861	4.5	12.6	10.4
Drivers--sales workers	158	6.3	6.0	7.3
Bus drivers	526	46.4	27.9	8.0
Taxicab drivers and chauffeurs	213	10.5	22.8	12.3
Transportation occupations, except motor vehicles	170	2.8	13.5	3.5
Rail transportation	105	2.9	17.3	3.8
Water transportation	65	2.5	7.3	-
Material moving equipment operators	1,098	5.1	13.2	10.2
Operating engineers	246	2.4	7.8	9.3
Crane and tower operators	63	2.4	7.6	12.9
Excavating and loading machine operators	96	-	6.1	4.0
Grader, dozer, and scraper operators	74	1.5	4.5	1.4
Industrial truck and tractor equipment operators	500	7.1	19.5	13.3
Handlers, equipment cleaners, helpers, and laborers	4,990	19.1	14.7	16.4
Helpers, construction and extractive occupations	115	4.1	13.9	23.9
Helpers, construction trades	110	4.0	13.8	24.7
Construction laborers	780	3.4	13.6	21.2
Production helpers	63	24.1	18.8	23.8
Freight, stock, and material handlers	1,925	22.1	14.7	13.1
Stock handlers and baggers	1,060	28.2	11.3	11.8
Machine feeders and offbearers	74	46.0	17.1	7.9
Garage and service station related occupations	178	4.9	10.8	13.5

See footnotes at end of table.

**HOUSEHOLD DATA
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11. Employed persons by detailed occupation, sex, race, and Hispanic origin—Continued

(Numbers in thousands)

Occupation	1995			
	Total employed	Percent of total:		
		Women	Black	Hispanic origin
Vehicle washers and equipment cleaners	284	14.6	18.7	22.7
Hand packers and packagers	265	58.9	15.1	20.1
Laborers, except construction	1,337	20.6	14.8	15.3
Farming, forestry, and fishing	3,642	19.9	4.2	18.1
Farm operators and managers	1,446	25.3	.4	1.9
Farmers, except horticultural	1,223	27.1	.4	1.0
Horticultural specialty farmers	53	13.1	2.6	19.6
Managers, farms, except horticultural	161	15.7	—	3.3
Other agricultural and related occupations	2,010	17.4	6.8	30.8
Farm occupations, except managerial	862	18.6	4.3	39.9
Farm workers	797	18.1	4.3	40.3
Related agricultural occupations	1,148	16.6	8.6	24.0
Supervisors	124	5.0	6.8	17.7
Groundskeepers and gardeners, except farm	832	6.4	9.7	24.1
Animal caretakers, except farm	122	66.5	2.9	5.1
Graders and sorters, agricultural products	68	71.5	8.0	69.2
Forestry and logging occupations	129	3.6	8.6	3.7
Timber cutting and logging occupations	97	1.0	10.6	2.4
Fishers, hunters, and trappers	58	7.3	1.3	9.5

NOTE: Generally, data for occupations with fewer than 50,000 employed are not published separately but are included in the totals for the appropriate categories shown.

**HOUSEHOLD DATA
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12. Employed white, black, and Hispanic-origin workers by sex, occupation, class of worker, and full- or part-time status

(In thousands)

Category	Total		White		Black		Hispanic origin	
	1994	1995	1994	1995	1994	1995	1994	1995
SEX								
Total (all civilian workers)	123,060	124,900	105,190	106,490	12,835	13,279	10,788	11,127
Men	66,450	67,377	57,452	58,146	6,241	6,422	6,530	6,725
Women	56,610	57,523	47,738	48,344	6,595	6,857	4,258	4,403
OCCUPATION								
Managerial and professional specialty	33,847	35,318	30,045	31,323	2,405	2,651	1,517	1,548
Executive, administrative, and managerial	16,312	17,186	14,605	15,398	1,103	1,233	807	821
Professional specialty	17,536	18,132	15,439	15,924	1,302	1,418	709	727
Technical, sales, and administrative support	37,306	37,417	32,232	32,184	3,637	3,808	2,639	2,719
Technicians and related support	3,869	3,909	3,301	3,361	376	378	205	240
Sales occupations	14,817	15,119	13,235	13,366	1,056	1,183	1,010	1,048
Administrative support, including clerical	18,620	18,389	15,696	15,457	2,205	2,248	1,424	1,431
Service occupations	16,912	16,930	13,207	13,208	2,890	2,880	2,131	2,195
Private household	817	821	643	638	136	137	223	204
Protective service	2,249	2,237	1,778	1,772	407	406	167	166
Service, except private household and protective	13,847	13,872	10,787	10,799	2,346	2,337	1,741	1,825
Precision production, craft, and repair	13,489	13,524	11,974	11,949	1,040	1,073	1,407	1,430
Mechanics and repairers	4,419	4,423	3,928	3,929	351	368	363	365
Construction trades	5,008	5,098	4,550	4,584	327	362	569	580
Other precision production, craft, and repair	4,062	4,004	3,496	3,437	362	344	475	485
Operators, fabricators, and laborers	17,876	18,068	14,416	14,496	2,677	2,712	2,474	2,577
Machine operators, assemblers, and inspectors	7,754	7,907	6,166	6,221	1,167	1,218	1,151	1,250
Transportation and material moving occupations	5,136	5,171	4,227	4,254	749	760	511	512
Handlers, equipment cleaners, helpers, and laborers	4,986	4,990	4,023	4,022	760	734	811	816
Construction laborers	740	780	614	641	92	106	164	165
Other handlers, equipment cleaners, helpers, and laborers	4,245	4,210	3,409	3,381	668	628	647	651
Farming, forestry, and fishing	3,629	3,642	3,315	3,330	187	154	620	658
CLASS OF WORKER								
Agriculture:								
Wage and salary workers	1,715	1,814	1,521	1,618	109	77	495	542
Self-employed workers	1,645	1,580	1,593	1,530	27	24	65	60
Unpaid family workers	49	45	48	45	-	-	-	1
Nonagricultural industries:								
Wage and salary workers	110,517	112,448	93,736	95,092	12,236	12,687	9,681	10,006
Government	18,293	18,362	14,675	14,722	2,870	2,930	1,235	1,289
Private industries	92,224	94,086	79,061	80,370	9,366	9,757	8,446	8,717
Private households	966	963	752	733	171	176	248	225
Other industries	91,258	93,123	78,309	79,637	9,195	9,581	8,199	8,493
Self-employed workers	9,003	8,902	8,179	8,105	458	488	533	507
Unpaid family workers	131	110	112	99	5	3	13	10
FULL- OR PART-TIME STATUS								
Full-time workers	99,772	101,679	84,870	86,190	10,740	11,227	8,936	9,349
Part-time workers	23,288	23,220	20,320	20,301	2,095	2,052	1,852	1,779

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and

Hispanics are included in both the white and black population groups.

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13. Employed Mexican, Puerto Rican, and Cuban-origin workers by sex, occupation, class of worker, and full- or part-time status

(In thousands)

Category	Total Hispanic origin ¹		Mexican origin		Puerto Rican origin		Cuban origin	
	1994	1995	1994	1995	1994	1995	1994	1995
SEX								
Total (all civilian workers)	10,788	11,127	6,800	7,016	907	974	555	568
Men	6,530	6,725	4,277	4,427	512	535	314	324
Women	4,258	4,403	2,523	2,589	395	439	241	244
OCCUPATION								
Managerial and professional specialty	1,517	1,548	787	821	177	191	141	125
Executive, administrative, and managerial	807	821	426	446	85	83	75	62
Professional specialty	709	727	361	375	92	107	67	63
Technical, sales, and administrative support	2,639	2,719	1,526	1,525	281	290	202	213
Technicians and related support	205	240	105	133	27	25	17	27
Sales occupations	1,010	1,048	574	570	81	102	83	81
Administrative support, including clerical	1,424	1,431	848	821	173	164	102	106
Service occupations	2,131	2,195	1,300	1,366	163	169	65	80
Private household	223	204	117	118	2	2	4	3
Protective service	167	166	88	94	32	31	14	11
Service, except private household and protective	1,741	1,825	1,095	1,155	126	136	48	66
Precision production, craft, and repair	1,407	1,430	944	945	92	105	59	59
Mechanics and repairers	363	365	225	214	32	33	28	27
Construction trades	569	580	392	389	28	32	16	14
Other precision production, craft, and repair	475	485	328	341	33	39	14	18
Operators, fabricators, and laborers	2,474	2,577	1,698	1,780	183	205	80	81
Machine operators, assemblers, and inspectors	1,151	1,250	795	860	81	102	26	31
Transportation and material moving occupations	511	512	314	331	49	46	33	27
Handlers, equipment cleaners, helpers, and laborers	811	816	589	589	52	57	20	22
Construction laborers	164	165	130	129	6	7	2	3
Other handlers, equipment cleaners, helpers, and laborers	647	651	459	460	47	50	17	19
Farming, forestry, and fishing	620	658	544	579	12	14	7	10
CLASS OF WORKER								
Agriculture:								
Wage and salary workers	495	542	451	493	2	8	-	-
Self-employed workers	65	60	51	45	1	1	3	5
Unpaid family workers	-	1	-	1	-	-	-	-
Nonagricultural industries:								
Wage and salary workers	9,681	10,006	5,980	6,178	860	927	501	527
Government	1,235	1,289	772	799	163	163	54	67
Private industries	8,446	8,717	5,208	5,379	698	764	447	460
Private households	248	225	130	134	3	4	4	3
Other industries	8,199	8,493	5,078	5,246	695	760	443	458
Self-employed workers	533	507	309	290	38	38	50	34
Unpaid family workers	13	10	9	8	1	-	-	-
FULL- OR PART-TIME STATUS								
Full-time workers	8,936	9,349	5,626	5,896	751	820	475	496
Part-time workers	1,852	1,779	1,174	1,120	156	154	80	72

¹ Includes persons of Central or South American origin and of other Hispanic origin, not shown separately.

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14. Employed persons in nonagricultural industries by age, sex, and race

(In thousands)

Age, sex, and race	1995									
	Mining	Construction	Manufacturing			Transportation and public utilities	Wholesale and retail trade	Finance, insurance, and real estate	Services	Public administration
			Total	Durable goods	Non-durable goods					
TOTAL										
Total, 16 years and over	627	7,668	20,493	12,015	8,479	8,709	26,072	7,984	43,953	5,957
16 to 19 years	10	259	434	234	200	107	3,478	139	1,688	34
20 years and over	618	7,410	20,060	11,781	8,279	8,603	22,594	7,845	42,266	5,924
20 to 24 years	38	721	1,777	1,020	757	602	4,018	687	4,009	271
25 years and over	582	6,690	18,285	10,762	7,524	8,002	18,577	7,159	38,257	5,654
25 to 54 years	520	5,899	15,978	9,428	6,550	7,091	15,853	6,070	32,516	4,935
55 years and over	62	791	2,307	1,334	974	911	2,724	1,089	5,741	719
Men, 16 years and over	543	6,907	14,020	8,931	5,090	6,196	13,760	3,332	16,733	3,332
16 to 19 years	7	232	306	176	131	68	1,681	45	720	12
20 years and over	536	6,675	13,715	8,756	4,959	6,129	12,079	3,288	16,014	3,320
20 to 24 years	33	658	1,235	772	463	421	2,123	219	1,570	141
25 years and over	504	6,017	12,481	7,984	4,498	5,708	9,957	3,070	14,445	3,179
25 to 54 years	450	5,322	10,873	6,954	3,919	5,023	8,524	2,505	12,071	2,779
55 years and over	54	695	1,608	1,030	579	685	1,433	565	2,374	400
Women, 16 years and over	85	762	6,473	3,085	3,389	2,514	12,313	4,652	27,221	2,626
16 to 19 years	3	27	128	59	69	40	1,797	95	968	22
20 years and over	82	736	6,346	3,026	3,321	2,475	10,516	4,558	26,253	2,604
20 to 24 years	5	63	542	248	295	181	1,896	469	2,440	131
25 years and over	78	674	5,804	2,779	3,027	2,294	8,622	4,090	23,814	2,475
25 to 54 years	70	577	5,105	2,475	2,631	2,068	7,330	3,566	20,446	2,156
55 years and over	8	97	699	304	396	226	1,292	524	3,368	319
White										
Men, 16 years and over	514	6,240	12,133	7,850	4,283	5,117	11,925	2,932	14,177	2,764
16 to 19 years	7	215	274	158	117	56	1,458	37	624	9
20 years and over	507	6,025	11,859	7,693	4,167	5,062	10,467	2,896	13,553	2,755
20 to 24 years	32	594	1,040	667	374	339	1,786	179	1,290	116
25 years and over	477	5,432	10,821	7,027	3,795	4,723	8,683	2,718	12,264	2,640
25 to 54 years	426	4,805	9,370	6,082	3,289	4,133	7,369	2,196	10,163	2,298
55 years and over	51	627	1,451	945	506	590	1,314	522	2,101	342
Women, 16 years and over	78	706	5,269	2,585	2,685	2,014	10,753	4,014	22,701	1,965
16 to 19 years	3	25	105	52	54	27	1,547	82	853	15
20 years and over	76	682	5,165	2,534	2,631	1,987	9,207	3,932	21,849	1,950
20 to 24 years	5	56	434	207	227	138	1,602	385	2,025	91
25 years and over	72	627	4,732	2,328	2,405	1,850	7,607	3,548	19,824	1,860
25 to 54 years	66	533	4,130	2,062	2,069	1,645	6,393	3,055	17,016	1,589
55 years and over	6	94	602	266	336	205	1,214	493	2,808	271
Black										
Men, 16 years and over	21	471	1,292	699	593	852	1,177	270	1,800	450
16 to 19 years	-	11	21	10	12	8	165	4	72	3
20 years and over	21	461	1,271	689	582	845	1,012	267	1,729	448
20 to 24 years	2	45	127	64	63	67	227	23	193	23
25 years and over	20	417	1,144	626	519	779	786	245	1,536	426
25 to 54 years	16	365	1,028	569	460	703	710	215	1,345	380
55 years and over	4	52	116	57	59	76	76	30	191	46
Women, 16 years and over	5	39	840	328	513	410	1,061	477	3,466	556
16 to 19 years	-	-	17	6	12	10	188	6	75	6
20 years and over	5	37	823	322	501	401	874	471	3,391	551
20 to 24 years	-	6	72	24	49	37	216	63	301	37
25 years and over	5	33	752	300	454	365	659	409	3,091	514
25 to 54 years	3	30	684	271	414	347	614	388	2,636	473
55 years and over	2	-	68	29	40	18	45	21	455	41

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15. Employed persons in agriculture and nonagricultural industries by age, sex, and class of worker

(In thousands)

Age and sex	1995									
	Agriculture			Nonagricultural industries						
	Wage and salary workers	Self-employed workers	Unpaid family workers	Wage and salary workers					Self-employed workers	Unpaid family workers
				Total	Private industries			Government		
Total	Private household workers	Other private industries								
Total, 16 years and over	1,814	1,580	45	112,448	94,086	963	93,123	18,362	8,902	110
16 to 19 years	197	65	13	6,024	5,741	118	5,624	283	108	12
16 to 17 years	83	41	8	2,385	2,291	80	2,211	94	50	6
18 to 19 years	114	24	5	3,639	3,450	37	3,413	189	58	6
20 to 24 years	279	39	6	11,846	10,849	107	10,742	997	267	7
25 to 34 years	510	231	6	29,877	25,854	171	25,683	4,023	1,718	14
35 to 44 years	397	370	8	30,699	25,037	212	24,825	5,662	2,697	30
45 to 54 years	234	316	6	21,585	16,598	151	16,447	4,988	2,209	27
55 to 64 years	121	277	3	9,758	7,803	136	7,667	1,955	1,262	13
65 years and over	75	282	3	2,657	2,203	69	2,134	454	640	8
Men, 16 years and over	1,395	1,138	26	59,332	51,065	96	50,969	8,267	5,461	25
16 to 19 years	155	58	11	3,005	2,875	18	2,856	131	57	5
16 to 17 years	69	36	7	1,178	1,131	14	1,117	46	23	4
18 to 19 years	87	22	4	1,828	1,743	4	1,739	84	34	2
20 to 24 years	231	32	5	6,239	5,803	14	5,789	436	155	2
25 to 34 years	399	168	2	16,137	14,285	16	14,269	1,852	1,002	2
35 to 44 years	282	257	5	16,170	13,716	19	13,697	2,454	1,658	3
45 to 54 years	174	210	-	11,205	8,936	12	8,924	2,269	1,364	4
55 to 64 years	93	192	1	5,177	4,267	11	4,256	910	804	5
65 years and over	61	221	2	1,399	1,184	5	1,179	216	422	3
Women, 16 years and over	419	442	20	53,115	43,021	867	42,153	10,095	3,440	86
16 to 19 years	42	7	2	3,019	2,867	99	2,768	152	51	6
16 to 17 years	14	5	2	1,207	1,159	66	1,093	48	27	3
18 to 19 years	27	2	1	1,812	1,707	33	1,674	105	24	4
20 to 24 years	48	7	-	5,607	5,046	93	4,953	561	112	5
25 to 34 years	112	63	4	13,740	11,569	155	11,415	2,171	716	12
35 to 44 years	116	113	4	14,529	11,321	192	11,128	3,208	1,039	27
45 to 54 years	59	106	6	10,381	7,662	139	7,523	2,719	846	23
55 to 64 years	28	85	2	4,581	3,536	126	3,410	1,045	458	8
65 years and over	15	61	1	1,258	1,020	64	955	238	219	5

16. Employed persons in nonagricultural industries by sex and class of worker

(In thousands)

Industry and sex	1995					
	Total employed	Wage and salary workers			Self-employed workers	Unpaid family workers
		Total	Private industries	Government		
TOTAL						
Mining	627	611	609	3	16	-
Construction	7,668	6,196	5,681	516	1,460	12
Manufacturing	20,493	20,041	19,937	104	433	19
Durable goods	12,015	11,753	11,675	78	253	9
Nondurable goods	8,478	8,288	8,262	26	180	10
Transportation and public utilities	8,709	8,309	6,738	1,571	396	4
Wholesale and retail trade	26,071	24,267	24,168	99	1,772	33
Wholesale trade	4,986	4,629	4,617	13	351	5
Retail trade	21,086	19,637	19,551	86	1,420	28
Finance, insurance, and real estate	7,983	7,318	7,095	222	660	6
Services	43,953	39,750	29,859	9,891	4,166	37
Private households	971	963	963	-	8	-
Other service industries	42,982	38,787	28,896	9,891	4,158	37
Business, automobile, and repair	7,526	6,250	6,182	68	1,260	15
Personal, except private households	3,404	2,718	2,704	14	680	5
Entertainment and recreation	2,238	1,997	1,697	300	241	1
Professional	29,661	27,721	18,272	9,449	1,925	15
Hospitals	4,961	4,954	4,130	824	8	-
Health services, except hospitals	5,967	5,565	5,101	465	396	6
Educational	9,894	9,780	2,278	7,502	114	-
Social services	2,979	2,429	1,908	521	548	2
Other	5,860	4,994	4,856	138	859	7
Forestry and fisheries	152	100	40	60	52	-
Public administration	5,957	5,957	-	5,957	-	-
Men						
Mining	543	529	527	1	14	-
Construction	6,906	5,554	5,105	449	1,351	1
Manufacturing	14,020	13,713	13,641	72	301	5
Durable goods	8,930	8,728	8,673	55	199	3
Nondurable goods	5,090	4,986	4,969	17	102	2
Transportation and public utilities	6,195	5,876	4,770	1,105	319	1
Wholesale and retail trade	13,759	12,769	12,726	42	979	12
Wholesale trade	3,531	3,262	3,252	11	268	-
Retail trade	10,229	9,506	9,475	32	711	11
Finance, insurance, and real estate	3,332	2,900	2,771	129	432	1
Services	16,732	14,661	11,524	3,137	2,066	5
Private households	101	96	96	-	5	-
Other service industries	16,631	14,565	11,428	3,137	2,061	5
Business, automobile, and repair	4,779	3,948	3,910	38	829	3
Personal, except private households	1,247	1,038	1,035	4	207	2
Entertainment and recreation	1,263	1,109	926	183	154	-
Professional	9,219	8,392	5,523	2,869	827	1
Hospitals	1,186	1,184	912	272	2	-
Health services, except hospitals	1,250	1,025	925	100	224	-
Educational	3,126	3,095	821	2,274	30	-
Social services	573	550	404	146	23	-
Other	3,086	2,538	2,462	76	547	1
Forestry and fisheries	122	78	35	43	44	-
Public administration	3,331	3,331	-	3,331	-	-
Women						
Mining	84	82	81	1	2	-
Construction	762	642	575	67	109	11
Manufacturing	6,473	6,327	6,295	32	132	14
Durable goods	3,084	3,025	3,002	23	54	5
Nondurable goods	3,389	3,302	3,293	9	78	8
Transportation and public utilities	2,513	2,433	1,967	466	77	3
Wholesale and retail trade	12,312	11,498	11,442	56	793	21
Wholesale trade	1,455	1,367	1,365	2	83	5
Retail trade	10,857	10,131	10,077	54	710	17
Finance, insurance, and real estate	4,651	4,418	4,325	93	228	5
Services	27,220	25,089	18,335	6,754	2,100	32
Private households	870	867	867	-	2	-
Other service industries	26,351	24,221	17,467	6,754	2,097	32
Business, automobile, and repair	2,746	2,302	2,272	30	432	13
Personal, except private households	2,157	1,680	1,670	10	473	4
Entertainment and recreation	975	888	771	117	87	1
Professional	20,442	19,329	12,749	6,580	1,098	14
Hospitals	3,775	3,770	3,218	552	6	-
Health services, except hospitals	4,717	4,540	4,176	364	171	6
Educational	6,768	6,684	1,457	5,227	84	-
Social services	2,406	1,879	1,504	375	526	1
Other	2,774	2,456	2,394	62	312	7
Forestry and fisheries	30	22	5	17	8	-
Public administration	2,626	2,626	-	2,626	-	-

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17. Employed persons by industry, sex, race, and occupation

(In thousands)

Industry and sex	1995												
	Total employed	Managerial and professional specialty		Technical, sales, and administrative support			Service		Precision production, craft, and repair	Operators, fabricators, and laborers			Farming, forestry, and fishing
		Executive, administrative, and managerial	Professional specialty	Technicians and related support	Sales	Administrative support, including clerical	Private household	Other service		Machine operators, assemblers, and inspectors	Transportation and material moving	Handlers, equipment cleaners, helpers, and laborers	
TOTAL													
Agriculture	3,440	105	92	45	15	145	-	16	35	17	45	19	2,907
Mining	627	100	60	22	4	53	-	5	228	28	101	25	2
Construction	7,668	1,117	145	43	63	431	-	33	4,362	85	513	858	18
Manufacturing	20,493	2,804	1,787	615	756	2,108	-	294	3,837	6,386	728	1,067	111
Durable goods	12,015	1,683	1,160	404	311	1,117	-	156	2,660	3,498	390	535	100
Nondurable goods	8,478	1,121	627	211	445	991	-	138	1,177	2,888	338	532	11
Transportation and public utilities	8,709	1,124	510	310	259	2,337	-	247	1,223	121	2,079	487	12
Wholesale and retail trade	26,071	2,294	533	190	10,927	2,293	-	4,881	1,419	401	1,067	1,971	96
Wholesale trade	4,986	554	108	48	1,979	792	-	37	308	187	488	423	62
Retail trade	21,086	1,740	425	141	8,949	1,501	-	4,844	1,111	214	578	1,548	34
Finance, insurance, and real estate	7,983	2,258	268	148	1,985	2,757	-	269	183	14	14	19	68
Services	43,953	6,029	13,755	2,307	1,086	6,848	821	8,789	2,008	824	572	510	405
Private households	971	6	9	2	-	10	821	69	6	2	3	13	31
Other service industries	42,982	6,023	13,746	2,305	1,086	6,838	-	8,719	2,002	822	569	497	374
Professional services	29,661	3,721	12,233	1,974	199	5,114	-	5,284	465	178	312	87	94
Public administration	5,957	1,356	981	230	24	1,417	-	1,577	229	32	52	35	25
Men													
Agriculture	2,559	66	59	14	8	8	-	8	34	14	42	14	2,292
Mining	543	76	54	18	4	15	-	3	222	27	98	25	1
Construction	6,906	928	124	38	50	47	-	24	4,265	84	502	828	17
Manufacturing	14,020	1,979	1,379	486	527	654	-	219	3,216	3,995	687	769	109
Durable goods	8,930	1,215	992	338	234	370	-	127	2,242	2,520	373	421	99
Nondurable goods	5,090	764	387	148	293	285	-	92	974	1,475	313	349	10
Transportation and public utilities	6,195	728	381	249	152	953	-	127	1,151	104	1,907	432	11
Wholesale and retail trade	13,759	1,339	265	78	5,324	497	-	2,241	1,227	241	1,000	1,503	44
Wholesale trade	3,531	372	78	36	1,560	182	-	24	289	138	477	349	25
Retail trade	10,229	967	187	42	3,764	314	-	2,218	938	103	522	1,153	19
Finance, insurance, and real estate	3,332	1,096	151	69	1,118	439	-	182	174	8	13	17	65
Services	16,732	2,941	5,566	804	441	859	37	2,645	1,817	462	388	416	357
Private households	101	4	1	-	-	3	37	7	6	1	1	12	29
Other service industries	16,631	2,936	5,565	804	441	856	-	2,638	1,811	460	387	404	328
Professional services	9,219	1,548	4,667	561	58	505	-	1,125	394	79	144	58	80
Public administration	3,331	688	559	144	10	305	-	1,289	217	25	45	31	19
Women													
Agriculture	881	38	33	31	7	137	-	8	1	4	3	5	615
Mining	84	24	6	4	-	38	-	1	6	1	3	-	1
Construction	762	189	20	5	14	385	-	9	97	1	11	30	1
Manufacturing	6,473	825	408	129	229	1,454	-	75	621	2,391	42	298	2
Durable goods	3,084	468	169	66	76	747	-	29	418	978	17	115	1
Nondurable goods	3,389	357	240	63	152	707	-	46	203	1,413	24	183	1
Transportation and public utilities	2,513	396	129	62	107	1,383	-	120	72	17	172	54	-
Wholesale and retail trade	12,312	955	268	111	5,603	1,796	-	2,640	192	160	67	468	51
Wholesale trade	1,455	182	30	12	419	610	-	14	19	49	11	74	37
Retail trade	10,857	773	239	99	5,185	1,187	-	2,626	173	111	56	394	14
Finance, insurance, and real estate	4,651	1,162	117	79	867	2,318	-	87	9	6	1	2	3
Services	27,220	3,088	8,189	1,503	645	5,989	784	6,144	190	362	184	94	48
Private households	870	2	8	2	-	7	784	62	-	-	2	1	2
Other service industries	26,351	3,087	8,181	1,501	645	5,982	-	6,081	190	362	183	93	46
Professional services	20,442	2,173	7,566	1,413	141	4,608	-	4,158	71	99	168	29	14
Public administration	2,626	668	422	86	15	1,112	-	288	12	6	7	4	5

17. Employed persons by industry, sex, race, and occupation—Continued

(In thousands)

Industry and sex	1995												
	Total employed	Managerial and professional specialty		Technical, sales, and administrative support			Service		Precision production, craft, and repair	Operators, fabricators, and laborers			Farming, forestry, and fishing
		Executive, administrative, and managerial	Professional specialty	Technicians and related support	Sales	Administrative support, including clerical	Private household	Other service ¹		Machine operators, assemblers, and inspectors	Transportation and material moving	Handlers, equipment cleaners, helpers, and laborers	
White													
Agriculture	3,194	100	88	43	13	141	-	14	31	15	39	17	2,693
Mining	591	97	56	20	4	48	-	4	217	24	96	24	2
Construction	6,945	1,061	126	38	60	406	-	29	3,967	73	461	708	16
Manufacturing	17,401	2,625	1,620	533	708	1,845	-	226	3,288	5,014	603	843	97
Durable goods	10,434	1,583	1,057	352	296	985	-	129	2,323	2,852	329	441	88
Nondurable goods	6,967	1,042	563	180	411	860	-	97	965	2,163	274	402	9
Transportation and public utilities	7,130	1,001	446	281	219	1,835	-	184	1,061	91	1,646	356	10
Wholesale and retail trade	22,678	2,042	482	171	9,589	2,049	-	4,101	1,282	329	912	1,642	79
Wholesale trade	4,500	511	98	44	1,861	715	-	31	278	150	410	354	49
Retail trade	18,178	1,531	384	127	7,728	1,334	-	4,069	1,005	179	502	1,288	31
Finance, insurance, and real estate	6,945	2,010	237	133	1,826	2,313	-	202	136	9	11	13	56
Services	36,877	5,353	12,073	1,953	926	5,754	638	6,558	1,776	642	447	398	358
Private households	739	4	6	2	-	8	638	38	5	1	2	8	27
Other service industries	36,138	5,348	12,067	1,952	926	5,746	-	6,521	1,771	641	445	390	331
Professional services	24,933	3,277	10,718	1,668	170	4,299	-	3,861	404	144	242	73	78
Public administration	4,729	1,110	795	189	21	1,066	-	1,252	192	24	38	21	19
Black													
Agriculture	101	3	2	1	1	1	-	1	-	1	3	1	86
Mining	24	2	1	-	-	4	-	1	7	4	4	1	-
Construction	509	34	13	4	2	16	-	3	272	9	41	114	2
Manufacturing	2,131	97	69	47	31	192	-	58	362	990	104	170	11
Durable goods	1,026	51	36	24	7	87	-	24	205	463	48	71	11
Nondurable goods	1,105	46	33	23	24	105	-	34	157	527	56	99	1
Transportation and public utilities	1,261	88	41	19	29	400	-	50	126	26	374	107	1
Wholesale and retail trade	2,236	142	26	11	891	175	-	490	85	54	113	240	8
Wholesale trade	312	19	5	4	59	54	-	4	21	27	64	50	7
Retail trade	1,924	123	21	7	833	121	-	486	64	28	49	191	2
Finance, insurance, and real estate	746	172	20	8	110	326	-	51	39	4	3	4	9
Services	5,265	495	1,108	254	115	846	137	1,809	153	124	105	88	32
Private households	178	2	1	-	-	2	137	27	1	-	-	5	2
Other service industries	5,088	493	1,107	254	115	843	-	1,781	153	123	105	83	30
Professional services	3,600	342	1,005	224	22	631	-	1,210	50	28	63	10	13
Public administration	1,005	201	138	33	2	290	-	282	29	7	11	9	4

¹ Includes protective service, not shown separately.

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18. Employed persons by detailed industry, sex, race, and Hispanic origin

(Numbers in thousands)

Industry	1995			
	Total employed	Women	Black	Hispanic origin
Total, 16 years and over	124,900	46.1	10.6	8.9
Agriculture	3,440	25.6	2.9	17.5
Agricultural production, crops	1,046	24.6	2.9	28.6
Agricultural production, livestock	1,304	26.0	1.0	5.2
Veterinary services	170	68.7	.5	3.5
Landscape and horticultural services	743	11.1	6.7	24.9
Agricultural services, n.e.c.	177	48.3	3.9	25.7
Mining	627	13.4	3.8	5.8
Metal mining	66	10.2	.7	7.3
Coal mining	115	7.2	3.1	.9
Oil and gas extraction	337	16.2	3.9	7.4
Nonmetallic mining and quarrying, except fuel	109	13.5	6.4	4.7
Construction	7,668	9.9	6.6	10.4
Manufacturing	20,493	31.6	10.4	10.2
Durable goods	12,015	25.7	8.5	8.8
Lumber and wood products, except furniture	816	13.2	9.3	8.0
Logging	169	7.2	12.1	.5
Sawmills, planing mills, and millwork	411	13.5	8.5	8.0
Wood buildings and mobile homes	87	12.0	10.8	10.4
Miscellaneous wood products	150	19.8	7.3	15.0
Furniture and fixtures	645	30.6	8.1	11.4
Stone, clay, glass, and concrete products	586	22.9	7.9	8.8
Glass and glass products	193	30.5	8.5	6.4
Cement, concrete, gypsum, and plaster products	213	11.4	7.5	10.4
Structural clay, pottery, and related products	83	36.6	9.8	10.7
Miscellaneous nonmetallic mineral and stone products	98	21.6	6.2	8.8
Metal industries	2,118	19.0	9.5	11.0
Primary metal industries	788	15.3	11.1	8.7
Blast furnaces, steelworks, rolling, and finishing mills	349	11.1	12.6	6.8
Iron and steel foundries	114	9.6	16.0	6.4
Primary aluminum industries	138	18.3	7.7	13.1
Other primary metal industries	187	24.3	7.7	10.5
Fabricated metal industries	1,331	21.2	8.6	12.3
Cutlery, hand tools, and general hardware	136	33.1	7.8	9.4
Fabricated structural metal products	507	17.6	7.0	12.8
Screw machine products	53	23.6	7.2	10.1
Metal forging and stampings	159	20.6	6.7	8.9
Ordnance	53	31.8	17.6	13.9
Miscellaneous and not specified fabricated metal products	423	20.4	10.4	13.9
Machinery and computing equipment	2,401	21.9	5.6	5.6
Engines and turbines	59	20.9	13.4	3.3
Farm machinery and equipment	114	22.0	6.8	5.3
Construction and material handling machines	242	13.4	3.5	4.3
Metal working machinery	320	18.8	3.4	4.0
Computers and related equipment	502	32.7	6.9	6.1
Electrical machinery, equipment, and supplies	1,849	38.4	9.2	9.7
Household appliances	118	42.9	17.6	7.6
Radio, T.V., and communication equipment	404	37.7	9.6	10.1
Electrical machinery, equipment, and supplies, n.e.c. and not specified	1,327	38.3	8.3	9.7
Transportation equipment	2,213	21.0	11.3	6.7
Motor vehicles and motor vehicle equipment	1,242	22.3	12.8	5.1
Aircraft and parts	407	19.9	7.8	8.9
Ship and boat building and repairing	177	14.4	19.8	4.1
Guided missiles, space vehicles, and parts	289	23.9	5.2	11.7
Cycles and miscellaneous transportation equipment	68	11.2	7.5	10.7
Professional and photographic equipment, and watches	729	36.5	6.3	7.8
Scientific and controlling instruments	212	31.3	3.6	7.1
Medical, dental, and optical instruments and supplies	384	43.4	6.3	10.5
Photographic equipment and supplies	128	24.1	10.9	1.3
Toys, amusements, and sporting goods	173	44.4	8.2	13.9
Miscellaneous and not specified manufacturing industries	484	41.1	7.0	18.0
Nondurable goods	8,478	40.0	13.0	12.2
Food and kindred products	1,701	32.2	15.0	17.8
Meat products	442	35.8	23.8	25.2
Dairy products	142	24.8	11.7	8.3

See footnotes at end of table.

18. Employed persons by detailed industry, sex, race, and Hispanic origin—Continued

(Numbers in thousands)

Industry	1995			
	Total employed	Percent of total:		
		Women	Black	Hispanic origin
Canned, frozen, and preserved fruits and vegetables	223	41.5	11.1	24.4
Grain mill products	144	24.2	8.1	5.4
Bakery products	235	30.1	14.9	11.8
Sugar and confectionary products	99	42.5	10.4	18.2
Beverage industries	211	19.9	13.0	15.4
Miscellaneous and not specified food and kindred products	207	34.8	12.2	19.2
Tobacco manufactures	53	30.8	27.8	.6
Textile mill products	670	44.8	25.8	6.4
Knitting mills	112	58.1	17.4	11.2
Carpets and rugs	96	39.3	25.3	8.7
Yarn, thread, and fabric mills	398	43.1	29.2	3.5
Apparel and other finished textile products	1,011	70.1	15.0	24.0
Apparel and accessories, except knit	827	70.9	14.4	25.7
Miscellaneous fabricated textile products	185	66.1	17.7	16.7
Paper and allied products	723	24.8	13.5	8.5
Pulp, paper, and paperboard mills	299	16.3	10.7	6.0
Miscellaneous paper and pulp products	216	35.2	11.7	8.5
Paperboard containers and boxes	207	26.3	19.4	12.2
Printing, publishing, and allied products	1,870	44.1	7.9	7.5
Newspaper publishing and printing	491	48.2	8.4	4.8
Printing, publishing, and allied industries, except newspapers	1,379	42.6	7.8	8.4
Chemicals and allied products	1,295	33.2	11.4	8.4
Plastics, synthetics, and resins	175	30.1	10.1	14.9
Drugs	319	43.6	10.7	6.5
Soaps and cosmetics	174	52.1	13.7	12.9
Paints, varnishes, and related products	81	22.1	10.4	9.4
Industrial and miscellaneous chemicals	504	23.7	12.3	6.0
Petroleum and coal products	181	23.4	10.2	10.5
Petroleum refining	151	23.1	9.1	10.4
Rubber and miscellaneous plastics products	830	32.0	10.6	10.5
Tires and inner tubes	88	14.7	13.5	2.8
Other rubber products, and plastics footwear and belting	155	33.8	10.7	10.0
Miscellaneous plastics products	587	34.0	10.1	11.8
Leather and leather products	144	52.0	6.9	18.3
Footwear, except rubber and plastic	74	52.9	9.6	11.9
Transportation, communications, and other public utilities	8,709	28.9	14.5	7.7
Transportation	5,589	27.2	15.9	8.3
Railroads	265	9.5	16.8	5.3
Bus service and urban transit	584	32.6	26.6	9.0
Taxicab service	103	12.4	31.6	10.3
Trucking service	2,175	15.0	12.9	7.9
Warehousing and storage	153	24.7	20.4	15.0
U.S. Postal Service	875	38.6	21.8	7.4
Water transportation	176	17.9	12.2	7.9
Air transportation	831	35.7	12.7	9.1
Services incidental to transportation	418	62.8	6.7	9.4
Communications	1,607	44.2	12.3	6.0
Radio and television broadcasting and cable	425	41.5	10.3	6.5
Telephone communications	1,154	45.5	13.2	5.9
Utilities and sanitary services	1,512	18.5	11.5	7.2
Electric light and power	636	19.7	8.7	6.4
Gas and steam supply systems	174	25.6	13.5	5.0
Electric and gas, and other combinations	151	25.3	11.7	8.8
Water supply and irrigation	222	14.3	12.2	7.1
Sanitary services	316	11.3	15.2	9.7
Wholesale and retail trade	26,071	47.2	8.6	9.8
Wholesale trade	4,986	29.2	6.3	9.7
Durable goods	2,644	26.5	5.7	7.9
Motor vehicles and equipment	226	24.6	6.5	5.3
Furniture and home furnishings	93	23.5	7.0	14.1
Lumber and construction materials	215	20.4	6.4	7.5
Professional and commercial equipment and supplies	399	34.3	5.3	6.1
Metals and minerals, except petroleum	97	19.1	8.3	14.1
Electrical goods	300	32.6	4.7	7.0
Hardware, plumbing and heating supplies	285	21.8	3.9	6.7
Machinery, equipment, and supplies	652	27.7	3.6	4.9
Scrap and waste materials	238	13.9	12.1	17.3
Miscellaneous wholesale trade, durable goods	140	35.2	6.0	12.6
Nondurable goods	2,342	32.3	6.9	11.8

See footnotes at end of table.

**HOUSEHOLD DATA
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18. Employed persons by detailed industry, sex, race, and Hispanic origin—Continued

(Numbers in thousands)

Industry	1995			
	Total employed ¹	Percent of total:		
		Women	Black	Hispanic origin
Paper and paper products	129	34.9	6.7	7.9
Drugs, chemicals, and allied products	195	39.3	5.7	8.1
Apparel, fabrics, and notions	167	52.8	8.2	21.0
Groceries and related products	930	26.4	8.8	15.6
Farm products-raw materials	80	24.9	1.1	3.4
Petroleum products	121	31.1	8.7	1.9
Alcoholic beverages	127	16.1	3.7	9.7
Farm supplies	151	26.9	2.5	2.5
Miscellaneous nondurable goods and not specified wholesale trade	441	41.1	6.1	10.9
Retail trade	21,086	51.5	9.1	9.8
Lumber and building material retailing	548	27.1	4.4	5.6
Hardware stores	242	33.2	5.1	6.5
Retail nurseries and garden stores	112	40.1	4.7	11.6
Department stores	2,255	68.8	12.4	10.1
Variety stores	134	69.5	16.4	8.5
Miscellaneous general merchandise stores	148	67.0	8.7	11.7
Grocery stores	3,018	50.4	9.9	9.4
Retail bakeries	179	60.9	5.0	16.0
Food stores, n.e.c.	200	51.6	9.1	9.8
Motor vehicle dealers	1,197	19.0	5.3	7.3
Auto and home supply stores	429	16.3	8.2	9.7
Gasoline service stations	357	32.5	7.8	6.4
Miscellaneous vehicle dealers	107	21.2	1.5	5.0
Apparel and accessory stores, except shoe	783	75.9	11.7	10.0
Shoe stores	163	56.2	20.3	9.6
Furniture and home furnishings stores	597	39.2	7.1	7.0
Household appliance stores	89	30.8	3.4	8.4
Radio, TV, and computer stores	428	31.4	6.2	5.4
Music stores	138	39.5	10.1	10.0
Eating and drinking places	6,282	53.4	10.8	13.4
Drug stores	567	63.4	7.5	5.9
Liquor stores	119	37.1	8.7	3.9
Sporting goods, bicycles, and hobby stores	391	47.9	3.9	4.8
Book and stationery stores	245	55.5	11.4	5.6
Jewelry stores	176	62.3	4.3	10.1
Gift, novelty, and souvenir shops	212	82.6	4.4	7.2
Sewing, needlework, and piece goods stores	47	84.5	3.1	11.6
Catalog and mail order houses	167	70.6	6.5	6.8
Vending machine operators	78	24.4	4.2	8.6
Direct selling establishments	393	74.0	5.7	8.3
Fuel dealers	127	31.0	5.8	4.0
Retail florists	207	71.6	4.4	3.5
Finance, insurance, and real estate	7,983	58.3	9.3	6.7
Banking	1,865	71.7	11.8	6.7
Savings institutions, including credit unions	298	79.7	7.2	7.5
Credit agencies, n.e.c.	568	58.7	12.3	7.5
Security, commodity brokerage, and investment companies	762	38.6	6.3	5.2
Insurance	2,357	60.3	8.7	5.3
Real estate, including real estate-insurance offices	2,135	48.2	8.6	8.4
Services	43,953	61.9	12.0	7.9
Private households	971	89.6	18.3	23.2
Other service industries	42,982	61.3	11.8	7.6
Business, automobile, and repair services	7,526	36.5	11.3	10.2
Advertising	267	52.3	3.8	7.0
Services to dwellings and other buildings	829	47.7	16.6	20.6
Personnel supply services	853	59.4	19.6	9.0
Computer and data processing services	1,136	34.8	8.2	3.9
Detective and protective services	506	20.4	22.7	9.2
Business services, n.e.c.	1,748	51.4	8.6	8.1
Automotive rental and leasing, without drivers	163	30.9	13.8	7.2
Automobile parking and carwashes	204	18.2	22.0	24.6
Automotive repair and related services	1,092	10.2	7.0	11.8
Electrical repair shops	132	19.0	7.2	10.9
Miscellaneous repair services	595	14.1	4.4	10.5
Personal services, except private household	3,404	63.4	13.1	13.1
Hotels and motels	1,359	56.0	16.6	17.0
Lodging places, except hotels and motels	136	52.6	5.0	5.4

See footnotes at end of table.

18. Employed persons by detailed industry, sex, race, and Hispanic origin—Continued

(Numbers in thousands)

Industry	1995			
	Total employed	Percent of total:		
		Women	Black	Hispanic origin
Laundry, cleaning, and garment services	495	54.2	15.1	21.6
Beauty shops	867	90.7	10.1	8.4
Barber shops	85	12.7	26.4	11.3
Funeral service and crematories	94	31.5	5.7	2.5
Entertainment and recreation services	2,238	43.6	8.1	7.9
Theaters and motion pictures	598	37.9	9.3	8.7
Video tape rental	119	67.1	5.5	8.1
Bowling centers	58	46.0	3.1	6.8
Miscellaneous entertainment and recreation services	1,464	43.8	8.1	7.6
Professional and related services	29,661	68.9	12.1	6.2
Hospitals	4,961	76.1	16.2	6.0
Health services, except hospitals	5,967	79.1	13.5	6.8
Offices and clinics of physicians	1,512	73.9	4.5	6.7
Offices and clinics of dentists	644	77.3	2.1	7.4
Offices and clinics of chiropractors	99	62.1	1.0	4.3
Offices and clinics of optometrists	73	64.5	2.2	7.6
Offices and clinics of health practitioners, n.e.c.	96	71.0	10.4	3.6
Nursing and personal care facilities	1,718	86.9	24.0	6.2
Health services, n.e.c.	1,826	78.5	16.5	7.5
Educational services	9,894	68.4	11.2	6.6
Elementary and secondary schools	6,653	74.6	11.7	7.3
Colleges and universities	2,768	52.9	10.3	5.2
Vocational schools	78	59.1	12.2	3.1
Libraries	170	81.4	10.5	3.4
Educational services, n.e.c.	224	70.3	5.2	4.9
Social services	2,979	80.8	17.5	7.7
Job training and vocational rehabilitation services	225	61.0	14.2	5.5
Child day care services	831	96.0	16.3	7.5
Family child care homes	495	97.2	10.2	8.8
Residential care facilities, without nursing	424	67.5	21.1	6.1
Social services, n.e.c.	1,004	70.1	21.4	8.6
Other professional services	5,860	47.3	6.2	4.5
Legal services	1,335	55.7	5.7	4.8
Museums, art galleries, and zoos	101	60.8	13.1	4.1
Labor unions	70	34.4	10.5	7.3
Religious organizations	893	48.7	7.9	5.5
Membership organizations, n.e.c.	349	64.5	12.2	3.2
Engineering, architectural, and surveying services	787	21.9	3.0	5.1
Accounting, auditing, and bookkeeping services	693	56.6	5.9	4.3
Research, development, and testing services	590	43.7	6.3	4.5
Management and public relations services	761	42.1	5.6	3.3
Miscellaneous professional and related services	281	50.9	3.1	1.8
Forestry and fisheries	152	20.0	4.8	8.6
Forestry	71	28.6	6.8	10.5
Fishing, hunting, and trapping	81	12.4	3.1	6.9
Public administration	5,957	44.1	16.9	6.1
Executive and legislative offices	162	64.9	5.6	6.2
General government, n.e.c.	620	52.1	18.3	5.6
Justice, public order, and safety	2,298	31.7	14.1	6.7
Public finance, taxation, and monetary policy	374	60.3	14.3	4.8
Administration of human resources programs	858	67.5	26.0	7.6
Administration of environmental quality and housing programs	272	38.1	16.7	2.2
Administration of economic programs	589	43.9	14.3	6.3
National security and international affairs	783	38.8	19.4	5.2

NOTE: N.e.c. is an abbreviation for "not elsewhere classified" and designates broad categories of industries which cannot be more specifically identified. Generally, data for industries with fewer than

50,000 employed are not published separately but are included in the totals for the appropriate categories shown

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19. Persons at work in agriculture and nonagricultural industries by hours of work

Hours of work	1995					
	Thousands of persons			Percent distribution		
	All industries	Agriculture	Nonagricultural industries	All industries	Agriculture	Nonagricultural industries
Total, 16 years and over	119,318	3,247	116,071	100.0	100.0	100.0
1 to 34 hours	30,664	1,051	29,613	25.7	32.4	25.5
1 to 4 hours	1,297	83	1,214	1.1	2.6	1.0
5 to 14 hours	4,943	262	4,681	4.1	8.1	4.0
15 to 29 hours	15,120	476	14,644	12.7	14.7	12.6
30 to 34 hours	9,304	229	9,075	7.8	7.1	7.8
35 hours and over	88,654	2,196	86,458	74.3	67.6	74.5
35 to 39 hours	8,783	173	8,610	7.4	5.3	7.4
40 hours	42,228	635	41,592	35.4	19.6	35.8
41 hours and over	37,643	1,388	36,255	31.5	42.7	31.2
41 to 48 hours	13,958	250	13,708	11.7	7.7	11.8
49 to 59 hours	13,591	388	13,203	11.4	11.9	11.4
60 hours and over	10,094	750	9,344	8.5	23.1	8.1
Average hours, total at work	39.3	42.2	39.2	-	-	-
Average hours, persons who usually work full time	43.4	49.7	43.2	-	-	-

20. Persons at work 1 to 34 hours in all and nonagricultural industries by reason for working less than 35 hours and usual full- or part-time status

(Numbers in thousands)

Reason for working less than 35 hours	1995					
	All industries			Nonagricultural industries		
	Total	Usually work full time	Usually work part time	Total	Usually work full time	Usually work part time
Total, 16 years and over	30,664	9,924	20,740	29,613	9,615	19,998
Economic reasons	4,473	1,468	3,005	4,279	1,373	2,906
Slack work or business conditions	2,471	1,210	1,261	2,346	1,140	1,206
Could only find part-time work	1,702	-	1,702	1,663	-	1,663
Seasonal work	120	77	43	94	58	36
Job started or ended during week	180	180	-	175	175	-
Noneconomic reasons	26,191	8,457	17,734	25,334	8,242	17,093
Child-care problems	774	71	703	765	70	695
Other family or personal obligations	5,585	719	4,866	5,393	700	4,693
Health or medical limitations	699	-	699	660	-	660
In school or training	5,986	79	5,907	5,831	77	5,755
Retired or Social Security limit on earnings	1,848	-	1,848	1,714	-	1,714
Vacation or personal day	3,303	3,303	-	3,250	3,250	-
Holiday, legal or religious	1,005	1,005	-	998	998	-
Weather-related curtailment	439	439	-	375	375	-
All other reasons	6,551	2,841	3,711	6,348	2,772	3,575
Average hours:						
Economic reasons	22.9	24.1	22.3	23.0	24.2	22.4
Noneconomic reasons	21.4	25.6	19.4	21.5	25.7	19.5

21. Persons at work in nonagricultural industries by class of worker and usual full- or part-time status

(Numbers in thousands)

Industry and class of worker	1995							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
Total 16 years and over	116,071	29,613	4,279	8,242	17,093	86,458	39.2	43.2
Wage and salary workers	107,656	26,748	3,784	7,706	15,259	80,908	39.2	43.0
Mining	582	53	8	31	14	529	47.4	48.2
Construction	5,986	1,175	333	546	296	4,811	40.5	42.1
Manufacturing	19,346	2,488	399	1,405	684	16,858	42.3	43.2
Durable goods	11,351	1,313	169	843	301	10,038	42.9	43.6
Nondurable goods	7,995	1,175	230	562	383	6,819	41.5	42.8
Transportation and public utilities	7,956	1,278	199	568	511	6,677	42.3	44.1
Wholesale and retail trade	23,436	7,935	1,231	1,068	5,636	15,500	37.1	43.7
Finance, insurance, and real estate	7,058	1,344	109	555	681	5,713	40.1	42.4
Service industries	37,569	11,425	1,444	2,814	7,167	26,144	37.5	42.5
Private households	931	557	103	39	415	374	28.3	42.8
All other industries	36,638	10,868	1,340	2,775	6,752	25,770	37.7	42.5
Public administration	5,725	1,050	62	718	270	4,675	40.3	41.5
Self-employed workers	8,305	2,800	491	529	1,780	5,505	39.4	46.7
Unpaid family workers	110	65	4	7	54	45	33.5	47.8

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22. Persons at work in nonagricultural industries by age, sex, race, marital status, and usual full- or part-time status

(Numbers in thousands)

Industry and class of worker	1995							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
TOTAL								
Total, 16 years and over	116,071	29,613	4,279	8,242	17,093	86,458	39.2	43.2
16 to 19 years	5,906	4,211	409	190	3,612	1,695	25.0	39.7
16 to 17 years	2,338	2,073	101	32	1,941	265	19.2	38.7
18 to 19 years	3,567	2,138	309	158	1,671	1,430	28.9	39.8
20 years and over	110,166	25,402	3,870	8,052	13,481	84,763	39.9	43.3
20 to 24 years	11,748	3,850	747	693	2,410	7,898	36.4	41.7
25 years and over	98,417	21,552	3,122	7,358	11,072	76,865	40.4	43.4
25 to 54 years	84,969	17,014	2,735	6,418	7,861	67,955	41.0	43.5
55 years and over	13,449	4,539	388	940	3,211	8,910	36.5	42.7
Men, 16 years and over	62,530	11,182	2,056	4,060	5,066	51,348	42.2	44.7
16 to 19 years	2,958	1,949	202	100	1,647	1,009	26.7	40.3
16 to 17 years	1,158	999	53	17	929	159	20.3	39.4
18 to 19 years	1,800	951	149	83	719	850	30.9	40.5
20 years and over	59,572	9,232	1,854	3,961	3,418	50,339	42.9	44.8
20 to 24 years	6,239	1,691	392	336	964	4,548	38.4	42.7
25 years and over	53,333	7,541	1,462	3,625	2,454	45,791	43.5	45.0
25 to 54 years	45,950	5,593	1,270	3,126	1,197	40,358	44.2	45.1
55 years and over	7,382	1,949	191	499	1,258	5,434	39.2	44.0
Women, 16 years and over	53,541	18,432	2,223	4,181	12,027	35,110	35.7	41.1
16 to 19 years	2,948	2,262	207	90	1,964	686	23.4	38.7
16 to 17 years	1,181	1,074	47	15	1,012	106	18.2	37.7
18 to 19 years	1,767	1,187	160	75	952	580	26.8	38.9
20 years and over	50,594	16,170	2,016	4,091	10,063	34,424	36.4	41.1
20 to 24 years	5,509	2,159	356	358	1,446	3,350	34.1	40.3
25 years and over	45,085	14,011	1,661	3,733	8,617	31,074	36.7	41.2
25 to 54 years	39,018	11,421	1,464	3,293	6,664	27,597	37.2	41.2
55 years and over	6,066	2,590	196	441	1,953	3,477	33.1	40.7
Race								
White, 16 years and over	98,653	25,560	3,429	7,013	15,118	73,093	39.3	43.5
Men	53,815	9,561	1,661	3,495	4,406	44,254	42.5	45.0
Women	44,838	15,998	1,768	3,518	10,712	28,840	35.5	41.2
Black, 16 years and over	12,621	2,928	625	935	1,368	9,694	38.3	41.3
Men	6,114	1,146	282	415	449	4,968	40.1	42.4
Women	6,508	1,782	343	520	919	4,726	36.7	40.2
Marital status								
Men, 16 years and over:								
Married, spouse present	38,976	5,184	872	2,650	1,662	33,792	43.9	45.3
Widowed, divorced, or separated	6,928	1,119	286	479	355	5,809	42.6	44.4
Single (never married)	16,626	4,879	898	932	3,049	11,747	37.9	43.1
Women, 16 years and over:								
Married, spouse present	29,413	10,152	950	2,357	6,845	19,261	35.6	40.9
Widowed, divorced, or separated	10,749	2,982	523	944	1,516	7,767	37.8	41.5
Single (never married)	13,379	5,297	750	881	3,666	8,082	34.1	41.1

23. Persons at work in nonfarm occupations by sex and usual full- or part-time status

(Numbers in thousands)

Occupation and sex	1995							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
Total, 16 years and over ¹	115,879	29,562	4,258	8,212	17,092	86,316	39.2	43.2
Managerial and professional specialty	33,455	6,462	580	2,554	3,328	26,993	42.0	44.9
Executive, administrative, and managerial	16,558	2,397	201	1,159	1,037	14,162	44.0	45.8
Professional specialty	16,897	4,066	379	1,396	2,291	12,831	40.1	43.9
Technical, sales, and administrative support	35,909	10,553	1,146	2,534	6,873	25,355	37.5	42.3
Technicians and related support	3,755	868	75	314	479	2,886	39.2	42.1
Sales occupations	14,543	4,403	591	695	3,117	10,139	38.9	45.2
Administrative support, including clerical	17,611	5,281	480	1,525	3,276	12,330	36.0	40.2
Service occupations	16,177	6,767	1,145	879	4,743	9,410	34.1	41.9
Private household	793	482	82	32	368	311	28.1	43.0
Protective service	2,137	378	48	141	189	1,759	42.0	44.7
Service, except private household and protective	13,246	5,907	1,015	706	4,186	7,340	33.1	41.2
Precision production, craft, and repair	12,993	2,049	507	1,048	494	10,944	41.7	42.9
Operators, fabricators, and laborers	17,345	3,730	879	1,197	1,655	13,615	40.0	42.8
Machine operators, assemblers, and inspectors	7,596	1,265	307	580	377	6,331	40.5	41.8
Transportation and material moving occupations	4,927	912	198	276	438	4,015	43.1	45.9
Handlers, equipment cleaners, helpers, and laborers	4,822	1,554	373	341	840	3,268	36.3	40.9
Men, 16 years and over ¹	62,192	11,053	2,036	4,025	4,992	51,139	42.2	44.7
Managerial and professional specialty	17,696	2,333	272	1,156	905	15,363	45.2	46.9
Executive, administrative, and managerial	9,527	1,031	121	572	339	8,496	46.4	47.6
Professional specialty	8,169	1,302	151	584	566	6,867	43.7	45.9
Technical, sales, and administrative support	12,924	2,383	300	734	1,350	10,541	42.1	45.3
Technicians and related support	1,840	285	27	141	116	1,555	41.9	43.5
Sales occupations	7,423	1,308	177	313	818	6,115	43.7	47.3
Administrative support, including clerical	3,661	791	96	279	416	2,871	39.1	42.2
Service occupations	6,526	1,996	379	341	1,275	4,530	37.3	43.0
Private household	36	24	6	2	15	12	24.0	(²)
Protective service	1,802	273	36	116	122	1,529	43.1	45.2
Service, except private household and protective	4,688	1,698	337	223	1,138	2,990	35.2	41.9
Precision production, craft, and repair	11,862	1,791	467	947	377	10,071	42.0	43.1
Operators, fabricators, and laborers	13,185	2,549	618	846	1,085	10,635	41.0	43.5
Machine operators, assemblers, and inspectors	4,783	630	149	320	161	4,153	41.8	42.7
Transportation and material moving occupations	4,488	718	172	250	296	3,770	43.9	46.2
Handlers, equipment cleaners, helpers, and laborers	3,914	1,202	297	277	628	2,712	36.8	41.2
Women, 16 years and over ¹	53,687	18,510	2,221	4,188	12,101	35,177	35.6	41.1
Managerial and professional specialty	15,759	4,129	308	1,398	2,423	11,630	38.5	42.3
Executive, administrative, and managerial	7,031	1,365	81	587	698	5,666	40.7	43.1
Professional specialty	8,728	2,764	227	811	1,725	5,964	36.8	41.6
Technical, sales, and administrative support	22,985	8,170	846	1,801	5,523	14,815	34.9	40.3
Technicians and related support	1,915	584	48	173	363	1,331	36.7	40.4
Sales occupations	7,120	3,096	414	382	2,300	4,024	33.9	42.0
Administrative support, including clerical	13,950	4,491	384	1,246	2,860	9,459	35.2	39.6
Service occupations	9,651	4,771	766	538	3,468	4,879	31.9	40.9
Private household	757	458	76	30	353	299	28.3	43.2
Protective service	335	105	12	25	68	230	35.9	41.5
Service, except private household and protective	8,559	4,208	678	483	3,048	4,350	32.0	40.7
Precision production, craft, and repair	1,131	258	40	101	117	873	38.4	40.9
Operators, fabricators, and laborers	4,161	1,181	261	350	570	2,980	37.0	40.2
Machine operators, assemblers, and inspectors	2,814	635	159	260	217	2,178	38.2	40.1
Transportation and material moving occupations	439	194	26	26	141	245	34.2	41.9
Handlers, equipment cleaners, helpers, and laborers	908	352	76	64	212	556	34.4	39.9

¹ Excludes farming, forestry, and fishing occupations.

² Data not shown where base is less than 35,000.

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24. Unemployed persons by marital status, race, age, and sex

Marital status, race, and age	Men				Women			
	Thousands of persons		Unemployment rates		Thousands of persons		Unemployment rates	
	1994	1995	1994	1995	1994	1995	1994	1995
Total, 16 years and over	4,367	3,983	6.2	5.6	3,629	3,421	6.0	5.6
Married, spouse present	1,592	1,424	3.7	3.3	1,352	1,296	4.1	3.9
Widowed, divorced, or separated	594	551	7.4	6.9	791	712	6.6	5.9
Single (never married)	2,181	2,007	11.0	10.1	1,486	1,413	9.7	9.1
White, 16 years and over	3,275	2,999	5.4	4.9	2,617	2,460	5.2	4.8
Married, spouse present	1,288	1,165	3.4	3.0	1,129	1,070	3.9	3.6
Widowed, divorced, or separated	451	428	6.8	6.4	569	526	6.0	5.5
Single (never married)	1,535	1,406	9.6	8.7	920	864	7.8	7.3
Black, 16 years and over	848	762	12.0	10.6	818	777	11.0	10.2
Married, spouse present	195	166	6.0	5.0	133	143	5.4	5.5
Widowed, divorced, or separated	114	100	10.6	9.3	185	155	8.9	7.5
Single (never married)	540	496	19.4	17.6	499	479	17.3	16.2
Total, 25 years and over	2,859	2,566	4.8	4.3	2,444	2,248	4.9	4.4
Married, spouse present	1,484	1,322	3.6	3.1	1,190	1,147	3.8	3.6
Widowed, divorced, or separated	568	531	7.3	6.8	726	651	6.3	5.6
Single (never married)	806	712	8.0	7.0	528	450	7.2	6.0
White, 25 years and over	2,180	1,982	4.3	3.8	1,801	1,659	4.3	3.9
Married, spouse present	1,200	1,082	3.3	2.9	994	946	3.6	3.4
Widowed, divorced, or separated	430	412	6.7	6.4	522	478	5.7	5.1
Single (never married)	550	488	6.9	6.0	285	235	5.3	4.4
Black, 25 years and over	509	441	8.8	7.5	506	462	8.3	7.3
Married, spouse present	183	152	5.9	4.8	117	125	5.0	5.0
Widowed, divorced, or separated	110	97	10.4	9.2	169	147	8.4	7.3
Single (never married)	216	191	13.6	11.9	220	190	12.7	10.6

25. Unemployed persons by occupation and sex

Occupation	Thousands of persons		Unemployment rates					
	Total		Total		Men		Women	
	1994	1995	1994	1995	1994	1995	1994	1995
Total, 16 years and over ¹	7,996	7,404	6.1	5.6	6.2	5.6	6.0	5.6
Managerial and professional specialty	907	880	2.6	2.4	2.4	2.3	2.8	2.6
Executive, administrative, and managerial	454	420	2.7	2.4	2.4	2.2	3.1	2.6
Professional specialty	453	460	2.5	2.5	2.5	2.4	2.6	2.6
Technical, sales, and administrative support	1,962	1,744	5.0	4.5	4.3	3.8	5.4	4.8
Technicians and related support	127	113	3.2	2.8	3.2	2.7	3.1	2.9
Sales occupations	907	795	5.8	5.0	4.3	3.6	7.3	6.4
Administrative support, including clerical	928	836	4.7	4.3	5.0	4.8	4.7	4.2
Service occupations	1,471	1,378	8.0	7.5	8.4	7.5	7.7	7.6
Private household	91	99	10.0	10.7	19.2	17.4	9.6	10.4
Protective service	96	86	4.1	3.7	3.9	3.3	4.8	5.8
Service, except private household and protective	1,285	1,193	8.5	7.9	9.9	8.9	7.7	7.4
Precision production, craft, and repair	910	860	6.3	6.0	6.4	6.0	6.0	5.6
Mechanics and repairers	201	182	4.3	4.0	4.3	4.0	5.2	4.0
Construction trades	518	501	9.4	9.0	9.3	8.9	11.2	9.9
Other precision production, craft, and repair	191	177	4.5	4.2	4.2	3.9	5.6	5.4
Operators, fabricators, and laborers	1,761	1,618	9.0	8.2	8.7	7.8	9.9	9.6
Machine operators, assemblers, and inspectors	672	629	8.0	7.4	6.9	6.1	9.6	9.4
Transportation and material moving occupations	364	329	6.6	6.0	6.7	6.0	6.1	6.1
Handlers, equipment cleaners, helpers, and laborers	725	660	12.7	11.7	12.7	11.7	12.5	11.8
Construction laborers	172	179	18.9	18.7	18.9	18.1	19.8	32.7
Other handlers, equipment cleaners, helpers, and laborers	552	481	11.5	10.3	11.3	10.0	12.2	11.0
Farming, forestry, and fishing	333	311	8.4	7.9	8.3	7.5	9.0	9.4
No previous work experience	604	579	-	-	-	-	-	-
16 to 19 years	416	415	-	-	-	-	-	-
20 to 24 years	93	75	-	-	-	-	-	-
25 years and over	95	90	-	-	-	-	-	-

¹ Includes a small number of persons whose last job was in the Armed Forces.

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26. Unemployed persons by industry and sex

Industry	Thousands of persons		Unemployment rates					
	Total		Total		Men		Women	
	1994	1995	1994	1995	1994	1995	1994	1995
Total, 16 years and over	7,996	7,404	6.1	5.6	6.2	5.6	6.0	5.6
Nonagricultural private wage and salary workers	6,229	5,755	6.3	5.8	6.4	5.7	6.2	5.8
Mining	37	34	5.4	5.2	5.9	5.3	2.4	4.9
Construction	724	737	11.8	11.5	12.2	11.9	7.3	7.5
Manufacturing	1,154	1,030	5.6	4.9	5.0	4.2	6.7	6.5
Durable goods	630	534	5.2	4.4	5.0	3.9	5.8	5.7
Lumber and wood products	59	50	8.3	6.5	8.7	6.7	5.9	5.1
Furniture and fixtures	42	29	6.1	4.5	6.0	4.2	6.3	5.3
Stone, clay, and glass products	31	22	5.4	3.7	5.6	3.4	4.6	5.1
Primary metal industries	32	25	4.0	3.1	3.9	2.4	4.8	6.5
Fabricated metal products	78	67	5.9	4.9	5.5	4.1	7.3	7.8
Machinery, except electrical	97	78	4.0	3.2	3.8	2.8	4.5	4.7
Electrical machinery, equipment, and supplies	82	78	4.4	4.1	3.7	3.8	5.3	4.5
Transportation equipment	124	103	5.3	4.5	5.0	4.2	6.5	5.9
Automobiles	48	55	3.8	4.2	3.6	3.7	4.8	6.2
Other transportation equipment	75	48	7.1	4.9	6.7	4.8	8.6	5.5
Professional and photographic equipment	32	26	4.4	3.5	4.0	2.6	5.1	4.9
Other durable goods industries	55	56	8.3	8.3	8.1	7.6	9.0	9.3
Nondurable goods	524	496	6.0	5.7	5.1	4.6	7.4	7.2
Food and kindred products	133	116	7.2	6.5	6.1	5.2	9.1	9.0
Textile mill products	42	44	6.3	6.2	5.6	4.8	7.0	8.0
Apparel and other textile products	106	112	9.9	10.3	9.0	8.9	10.2	10.9
Paper and allied products	32	24	4.4	3.2	3.4	2.9	7.1	4.2
Printing and publishing	95	81	5.2	4.4	5.0	4.7	5.6	4.1
Chemicals and allied products	52	53	4.0	3.9	3.9	3.0	4.3	5.8
Rubber and miscellaneous plastics products	42	46	5.1	5.3	4.4	5.0	6.6	6.0
Other nondurable goods industries	21	20	5.5	5.1	4.3	4.7	7.3	5.7
Transportation and public utilities	340	314	4.8	4.5	5.2	4.4	4.0	4.5
Transportation	253	231	5.9	5.4	6.4	5.5	4.3	5.0
Communications and other public utilities	87	83	3.2	3.0	3.0	2.5	3.6	4.0
Wholesale and retail trade	1,899	1,682	7.4	6.5	6.8	5.9	8.1	7.2
Wholesale trade	242	212	5.3	4.4	4.6	3.7	6.7	5.9
Retail trade	1,658	1,471	7.9	7.0	7.5	6.6	8.3	7.4
Finance, insurance, and real estate	271	240	3.6	3.3	3.1	3.0	3.9	3.4
Service industries	1,803	1,718	5.9	5.4	6.2	5.7	5.7	5.3
Professional services	705	656	3.8	3.5	3.6	3.4	3.9	3.5
Other service industries	1,098	1,062	8.9	8.4	8.4	7.7	9.5	9.1
Agricultural wage and salary workers	218	225	11.3	11.1	11.2	10.6	11.5	12.7
Government, self-employed, and unpaid family workers	945	845	3.1	2.8	3.2	2.8	3.1	2.9
No previous work experience	604	579	-	-	-	-	-	-

27. Unemployed persons by reason for unemployment, sex, and age

(Numbers in thousands)

Reason	Total, 16 years and over		Men, 20 years and over		Women, 20 years and over		Both sexes, 16 to 19 years	
	1994	1995	1994	1995	1994	1995	1994	1995
NUMBER OF UNEMPLOYED								
Total unemployed	7,996	7,404	3,627	3,239	3,049	2,819	1,320	1,346
Job losers and persons who completed temporary jobs	3,815	3,476	2,296	2,051	1,334	1,211	185	214
On temporary layoff	977	1,030	579	602	330	356	69	72
Not on temporary layoff	2,838	2,446	1,717	1,449	1,004	856	116	142
Permanent job losers	2,090	1,730	1,252	1,024	771	627	68	79
Persons who completed temporary jobs	748	716	466	425	234	228	49	63
Job leavers	791	824	367	356	339	366	84	102
Reentrants	2,786	2,525	898	775	1,253	1,135	634	615
New entrants	604	579	65	57	122	107	416	415
PERCENT DISTRIBUTION								
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs	47.7	46.9	63.3	63.3	43.7	43.0	14.0	15.9
On temporary layoff	12.2	13.9	16.0	18.6	10.8	12.6	5.2	5.4
Not on temporary layoff	35.5	33.0	47.3	44.7	32.9	30.4	8.8	10.5
Job leavers	9.9	11.1	10.1	11.0	11.1	13.0	6.4	7.6
Reentrants	34.8	34.1	24.8	23.9	41.1	40.3	48.1	45.7
New entrants	7.6	7.8	1.8	1.8	4.0	3.8	31.5	30.8
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE								
Job losers and persons who completed temporary jobs	2.9	2.6	3.4	3.0	2.4	2.1	2.5	2.8
Job leavers6	.6	.5	.5	.6	.6	1.1	1.3
Reentrants	2.1	1.9	1.3	1.2	2.2	2.0	8.5	7.9
New entrants5	.4	.1	.1	.2	.2	5.6	5.3

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28. Unemployed persons by reason for unemployment, race, and Hispanic origin

(Numbers in thousands)

Reason for unemployment	Total		White		Black		Hispanic origin	
	1994	1995	1994	1995	1994	1995	1994	1995
NUMBER OF UNEMPLOYED								
Total, 16 years and over	7,996	7,404	5,892	5,459	1,666	1,538	1,187	1,140
Job losers and persons who completed temporary jobs	3,815	3,476	2,972	2,710	651	584	573	559
On temporary layoff	977	1,030	800	856	134	117	139	163
Not on temporary layoff	2,838	2,446	2,172	1,854	516	467	434	397
Permanent job losers	2,090	1,730	1,625	1,352	354	290	310	271
Persons who completed temporary jobs	748	716	547	502	162	177	123	126
Job leavers	791	824	638	660	116	123	89	90
Reentrants	2,786	2,525	1,898	1,728	729	657	402	369
New entrants	604	579	385	361	172	174	124	122
PERCENT DISTRIBUTION								
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs	47.7	46.9	50.4	49.6	39.0	38.0	48.2	49.1
On temporary layoff	12.2	13.9	13.6	15.7	8.1	7.6	11.7	14.3
Not on temporary layoff	35.5	33.0	36.9	34.0	31.0	30.4	36.5	34.8
Job leavers	9.9	11.1	10.8	12.1	6.9	8.0	7.5	7.9
Reentrants	34.8	34.1	32.2	31.7	43.7	42.7	33.8	32.4
New entrants	7.6	7.8	6.5	6.6	10.3	11.3	10.5	10.7
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE								
Job losers and persons who completed temporary jobs	2.9	2.6	2.7	2.4	4.5	3.9	4.8	4.6
Job leavers .....	.6	.6	.6	.6	.8	.8	.7	.7
Reentrants	2.1	1.9	1.7	1.5	5.0	4.4	3.4	3.0
New entrants .....	.5	.4	.3	.3	1.2	1.2	1.0	1.0

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and

Hispanics are included in both the white and black population groups.

29. Unemployed persons by reason for unemployment, sex, age, and duration of unemployment

(Percent distribution)

Reason, sex, and age	1995						
	Total unemployed		Duration of unemployment				
	Thousands of persons	Percent	Less than 5 weeks	5 to 14 weeks	15 weeks and over		
					Total	15 to 26 weeks	27 weeks and over
Total, 16 years and over	7,404	100.0	36.5	31.6	31.9	14.6	17.3
Job losers and persons who completed temporary jobs	3,476	100.0	37.1	31.7	31.2	15.3	15.9
On temporary layoff	1,030	100.0	55.7	30.6	13.7	9.4	4.3
Not on temporary layoff	2,446	100.0	29.3	32.1	38.6	17.8	20.8
Permanent job losers	1,730	100.0	25.6	32.1	42.3	19.1	23.2
Persons who completed temporary jobs	716	100.0	38.0	32.3	29.7	14.6	15.1
Job leavers	824	100.0	40.9	32.8	26.3	13.3	13.0
Reentrants	2,525	100.0	34.6	30.7	34.7	14.2	20.5
New entrants	579	100.0	34.3	33.8	31.9	14.6	17.3
Men, 20 years and over	3,239	100.0	32.7	30.7	36.6	15.6	21.0
Job losers and persons who completed temporary jobs	2,051	100.0	34.8	31.6	33.6	15.6	18.0
On temporary layoff	602	100.0	52.2	33.0	14.8	10.1	4.7
Not on temporary layoff	1,449	100.0	27.6	31.0	41.4	17.8	23.5
Permanent job losers	1,024	100.0	24.3	30.6	45.1	19.1	26.0
Persons who completed temporary jobs	425	100.0	35.7	31.8	32.4	14.8	17.7
Job leavers	356	100.0	36.9	33.9	29.1	13.2	15.9
Reentrants	775	100.0	26.3	27.0	46.7	16.7	30.0
New entrants	57	100.0	18.4	28.4	53.2	16.5	36.7
Women, 20 years and over	2,819	100.0	36.4	31.4	32.2	15.1	17.1
Job losers and persons who completed temporary jobs	1,211	100.0	36.9	31.8	31.3	16.7	14.6
On temporary layoff	356	100.0	57.0	29.0	14.0	9.9	4.2
Not on temporary layoff	856	100.0	28.5	33.0	38.5	19.5	19.0
Permanent job losers	627	100.0	25.2	33.2	41.6	20.7	20.9
Persons who completed temporary jobs	228	100.0	37.4	32.6	30.0	16.4	13.7
Job leavers	366	100.0	40.1	32.7	27.2	14.7	12.4
Reentrants	1,135	100.0	34.8	30.9	34.3	13.8	20.5
New entrants	107	100.0	34.1	28.8	37.1	12.6	24.5
Both sexes, 16 to 19 years	1,346	100.0	45.6	34.3	20.1	11.4	8.7
Job losers and persons who completed temporary jobs	214	100.0	60.0	31.6	8.4	5.2	3.2
On temporary layoff	72	100.0	78.4	18.4	3.2	1.5	1.6
Not on temporary layoff	142	100.0	50.6	38.3	11.1	7.1	4.1
Permanent job losers	79	100.0	46.7	41.7	11.6	6.8	4.8
Persons who completed temporary jobs	63	100.0	55.5	34.0	10.5	7.4	3.1
Job leavers	102	100.0	57.9	29.2	12.9	8.3	4.7
Reentrants	615	100.0	44.7	35.0	20.3	11.7	8.6
New entrants	415	100.0	36.6	35.8	27.6	14.9	12.7

30. Unemployed total and full-time workers by duration of unemployment

Duration of unemployment	Total				Full-time workers			
	Thousands of persons		Percent distribution		Thousands of persons		Percent distribution	
	1994	1995	1994	1995	1994	1995	1994	1995
Total, 16 years and over	7,996	7,404	100.0	100.0	6,513	5,909	100.0	100.0
Less than 5 weeks	2,728	2,700	34.1	36.5	2,008	1,971	30.8	33.3
5 to 14 weeks	2,408	2,342	30.1	31.6	1,960	1,889	30.1	32.0
5 to 10 weeks	1,651	1,631	20.6	22.0	1,317	1,289	20.2	21.8
11 to 14 weeks	757	711	9.5	9.6	643	600	9.9	10.1
15 weeks and over	2,860	2,363	35.8	31.9	2,544	2,050	39.1	34.7
15 to 26 weeks	1,237	1,085	15.5	14.6	1,073	929	16.5	15.7
27 weeks and over	1,623	1,278	20.3	17.3	1,471	1,122	22.6	19.0
27 to 51 weeks	645	561	8.1	7.6	578	491	8.9	8.3
52 weeks and over	978	717	12.2	9.7	893	631	13.7	10.7
Average (mean) duration, in weeks	18.8	16.6	-	-	20.4	17.9	-	-
Median duration, in weeks	9.2	8.3	-	-	10.2	9.1	-	-

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31. Unemployed persons by selected demographic characteristics and duration of unemployment

Characteristic	1995							Average (mean) duration	Median duration
	Thousands of persons								
	Total	Less than 5 weeks	5 to 14 weeks	15 weeks and over					
				Total	15 to 26 weeks	27 weeks and over			
TOTAL									
Total, 16 years and over	7,404	2,700	2,342	2,363	1,085	1,278	16.6	8.3	
16 to 19 years	1,346	614	461	271	153	117	10.8	5.6	
20 to 24 years	1,244	508	416	321	163	157	13.5	6.9	
25 to 34 years	1,841	642	594	606	285	321	16.8	8.7	
35 to 44 years	1,549	500	476	573	251	323	18.9	9.7	
45 to 54 years	844	255	234	355	143	212	22.2	11.0	
55 to 64 years	425	127	121	177	69	108	22.4	10.4	
65 years and over	153	54	39	60	20	40	22.6	9.2	
Men, 16 years and over									
16 to 19 years	3,983	1,394	1,254	1,336	590	746	17.7	8.7	
16 to 19 years	744	333	260	151	85	66	10.9	5.7	
20 to 24 years	673	262	226	185	95	90	14.0	7.4	
25 to 34 years	961	317	306	338	152	186	18.2	9.3	
35 to 44 years	815	257	245	313	129	184	19.8	10.1	
45 to 54 years	464	131	131	202	79	123	23.8	11.8	
55 to 64 years	233	64	61	107	38	69	25.8	12.4	
65 years and over	94	30	25	39	12	27	25.7	10.6	
Women, 16 years and over									
16 to 19 years	3,421	1,306	1,088	1,027	495	533	15.4	7.7	
16 to 19 years	602	281	201	120	69	51	10.6	5.4	
20 to 24 years	571	246	189	136	68	68	13.0	6.3	
25 to 34 years	880	325	287	268	134	135	15.2	8.1	
35 to 44 years	735	243	231	260	122	138	17.9	9.3	
45 to 54 years	381	124	104	153	64	89	20.4	10.1	
55 to 64 years	193	63	60	70	31	38	18.3	9.1	
65 years and over	60	24	15	21	8	13	17.6	6.8	
Race and Hispanic origin									
White, 16 years and over									
White, 16 years and over	5,459	2,107	1,727	1,625	760	865	15.7	7.6	
Men	2,999	1,099	945	955	424	532	17.1	8.2	
Women	2,460	1,008	782	670	336	333	13.9	6.9	
Black, 16 years and over									
Black, 16 years and over	1,538	458	491	590	258	332	19.6	10.3	
Men	762	219	238	305	133	172	20.4	10.9	
Women	777	239	253	285	125	160	18.8	9.8	
Hispanic origin, 16 years and over									
Hispanic origin, 16 years and over	1,140	401	376	363	173	189	16.6	8.5	
Men	651	230	215	206	100	107	16.6	8.6	
Women	488	171	161	156	74	83	16.6	8.5	
Marital status									
Men, 16 years and over:									
Married, spouse present	1,424	464	441	520	222	298	19.3	9.6	
Widowed, divorced, or separated	551	176	165	211	86	125	20.4	10.0	
Single (never married)	2,007	754	648	605	282	323	15.9	7.8	
Women, 16 years and over:									
Married, spouse present	1,296	488	403	405	192	213	15.5	7.8	
Widowed, divorced, or separated	712	246	222	243	118	126	17.2	8.8	
Single (never married)	1,413	572	462	379	185	194	14.3	7.2	

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and

Hispanics are included in both the white and black population groups.

32. Unemployed persons by occupation, industry, and duration of unemployment

Occupation and industry	1995							Average (mean) duration	Median duration	
	Thousands of persons						Weeks			
	Total	Less than 5 weeks	5 to 14 weeks	15 weeks and over			Average (mean) duration			Median duration
				Total	15 to 26 weeks	27 weeks and over				
OCCUPATION										
Managerial and professional specialty	880	299	261	320	139	181	18.9	9.4		
Technical, sales, and administrative support	1,744	645	545	553	264	289	16.1	8.1		
Service occupations	1,378	538	433	407	179	228	16.2	7.5		
Precision production, craft, and repair	860	308	264	287	131	156	17.0	8.6		
Operators, fabricators, and laborers	1,618	574	527	517	242	276	16.7	8.5		
Farming, forestry, and fishing	311	127	103	81	40	41	14.4	7.0		
INDUSTRY¹										
Agriculture	225	92	76	58	31	27	13.2	7.1		
Construction	756	274	249	233	108	125	15.8	8.2		
Manufacturing	1,039	351	317	371	168	203	18.4	9.1		
Durable goods	539	177	164	198	90	108	18.9	9.4		
Nondurable goods	500	175	153	172	78	95	17.8	8.8		
Transportation and public utilities	355	115	106	135	58	77	19.4	9.8		
Wholesale and retail trade	1,694	652	549	493	234	259	15.3	7.6		
Finance, insurance, and real estate	249	73	78	99	45	53	19.9	10.8		
Services	2,001	758	631	612	285	327	16.0	7.9		
Public administration	145	44	44	57	25	32	20.1	9.8		
No previous work experience	579	199	196	185	85	100	16.5	8.3		

¹ Includes wage and salary workers only.

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33. Unemployed jobseekers by sex, age, race, and active jobsearch methods used

Sex, age, and race	1995									Average number of methods used
	Thousands of persons		Methods used as a percent of total jobseekers							
	Total unemployed	Total job-seekers	Employer directly	Sent out resumes or filled out applications	Placed or answered ads	Friends or relatives	Public employment agency	Private employment agency	Other	
Total, 16 years and over	7,404	6,375	65.3	45.1	18.5	17.3	18.8	6.5	7.9	1.80
16 to 19 years	1,346	1,274	63.0	50.8	10.4	11.4	8.8	2.5	5.3	1.52
20 to 24 years	1,244	1,123	66.7	45.5	18.0	15.3	18.7	6.3	7.2	1.78
25 to 34 years	1,841	1,578	66.7	44.3	19.9	18.5	22.4	7.7	7.6	1.88
35 to 44 years	1,549	1,274	64.6	44.4	22.4	20.0	22.7	7.8	8.9	1.91
45 to 54 years	844	676	66.8	43.7	22.5	21.6	24.2	9.4	10.3	1.99
55 to 64 years	425	332	62.6	39.1	21.2	21.3	17.8	7.6	11.8	1.82
65 years and over	153	117	64.6	24.2	18.0	21.4	9.7	3.7	10.5	1.52
Men, 16 years and over	3,983	3,336	66.8	42.8	18.1	19.5	20.1	6.5	8.9	1.83
16 to 19 years	744	698	63.8	49.9	9.5	12.3	9.1	2.9	5.2	1.53
20 to 24 years	673	591	68.3	43.2	18.6	17.7	19.8	6.3	7.1	1.82
25 to 34 years	961	783	68.5	41.4	19.8	22.4	25.1	7.7	8.6	1.94
35 to 44 years	815	644	67.1	41.5	21.6	21.7	24.5	7.4	10.8	1.95
45 to 54 years	464	361	68.4	41.8	22.1	23.4	27.0	9.4	12.6	2.05
55 to 64 years	233	183	63.6	34.6	22.0	23.1	17.3	7.7	13.8	1.82
65 years and over	94	75	63.8	23.7	16.1	22.4	7.1	3.9	12.9	1.50
Women, 16 years and over	3,421	3,039	63.6	47.7	18.9	15.0	17.4	6.6	6.8	1.76
16 to 19 years	602	576	62.0	52.0	11.6	10.4	8.4	2.0	5.4	1.52
20 to 24 years	571	533	65.0	47.9	17.2	12.5	17.4	6.2	7.2	1.74
25 to 34 years	880	795	65.0	47.2	20.0	14.7	19.8	7.7	6.7	1.81
35 to 44 years	735	630	62.0	47.4	23.3	18.1	20.9	8.3	6.9	1.87
45 to 54 years	381	315	64.9	45.9	23.0	19.5	20.9	9.4	7.6	1.92
55 to 64 years	193	149	61.3	44.6	20.1	19.0	18.3	7.4	9.3	1.81
65 years and over	60	42	66.0	25.1	21.5	19.6	14.3	3.4	6.1	1.56
White, 16 years and over	5,459	4,603	65.6	45.5	19.4	17.6	18.5	6.5	8.4	1.82
Men	2,999	2,454	67.3	42.7	19.0	14.8	20.0	6.6	9.5	1.85
Women	2,460	2,150	63.8	48.7	19.9	20.0	16.8	6.4	7.3	1.78
Black, 16 years and over	1,538	1,421	64.6	45.1	15.4	15.2	20.4	6.7	5.8	1.73
Men	762	694	65.3	44.5	14.7	16.3	21.1	6.4	6.4	1.75
Women	777	727	63.9	45.6	16.1	14.1	19.8	7.0	5.1	1.72

NOTE: The jobseekers total is less than the total unemployed because it does not include persons on temporary layoff. The percent using each

method will always total more than 100 because many jobseekers use more than one method.

34. Unemployed jobseekers by sex, reason for unemployment, and active jobsearch methods used

Sex and reason	1995									
	Thousands of persons		Methods used as a percent of total jobseekers							Average number of methods used
	Total unemployed	Total job-seekers	Employer directly	Sent out resumes or filled out applications	Placed or answered ads	Friends or relatives	Public employment agency	Private employment agency	Other	
Total, 16 years and over	7,404	6,375	65.3	45.1	18.5	17.3	18.8	6.5	7.9	1.80
Job losers and persons who completed temporary jobs ¹	3,476	2,446	68.5	44.4	22.8	21.0	25.7	8.7	8.7	2.06
Job leavers	824	824	66.6	48.1	21.1	17.4	19.3	7.5	7.2	1.88
Reentrants	2,525	2,525	62.6	44.2	15.2	14.2	14.2	5.0	7.9	1.63
New entrants	579	579	61.9	48.1	10.8	15.6	8.9	2.9	5.6	1.54
Men, 16 years and over	3,983	3,336	66.8	42.8	18.1	19.5	20.1	6.5	8.9	1.83
Job losers and persons who completed temporary jobs ¹	2,190	1,543	70.1	40.9	21.6	22.8	26.3	8.0	9.7	2.05
Job leavers	407	407	67.2	44.3	21.8	18.5	20.9	7.3	6.9	1.87
Reentrants	1,113	1,113	63.0	43.5	13.8	16.3	13.8	5.0	9.2	1.65
New entrants	273	273	63.7	48.3	9.8	15.0	9.3	2.7	5.7	1.54
Women, 16 years and over	3,421	3,039	63.6	47.7	18.9	15.0	17.4	6.6	6.8	1.76
Job losers and persons who completed temporary jobs ¹	1,286	904	65.7	50.3	24.8	17.9	24.6	9.8	7.0	2.08
Job leavers	417	417	66.1	51.9	20.5	16.3	17.8	7.6	7.4	1.88
Reentrants	1,412	1,412	62.2	44.7	16.3	12.5	14.6	4.9	6.8	1.62
New entrants	306	306	60.3	48.0	11.6	16.2	8.6	3.0	5.4	1.59

¹ Data on the number of jobseekers and the jobsearch methods used exclude persons on temporary layoff.

does not include persons on temporary layoff. The percent using each method will always total more than 100 because many jobseekers use more than one method.

NOTE: The jobseeker total is less than the total unemployed because it

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35. Persons not in the labor force by desire and availability for work, age, and sex

(In thousands)

Category	Total		Age						Sex			
	1994	1995	16 to 24 years		25 to 54 years		55 years and over		Men		Women	
			1994	1995	1994	1995	1994	1995	1994	1995	1994	1995
Total not in the labor force	65,758	66,280	10,937	10,922	18,720	18,854	36,101	36,503	23,538	23,818	42,221	42,462
Do not want a job now ¹	59,540	60,610	8,635	8,807	15,790	16,246	35,116	35,557	21,089	21,536	38,452	39,074
Want a job ¹	6,218	5,670	2,302	2,115	2,930	2,608	985	947	2,449	2,282	3,769	3,388
Did not search for work in previous year	3,588	3,286	1,263	1,153	1,611	1,436	714	697	1,311	1,231	2,277	2,054
Searched for work in previous year ²	2,630	2,384	1,040	963	1,319	1,172	272	250	1,138	1,050	1,492	1,334
Not available to work now	823	791	400	397	379	350	44	45	308	302	515	490
Available to work now	1,807	1,593	639	566	939	822	228	205	830	749	977	844
Reason not currently looking:												
Discouragement over job prospects ³	500	410	143	108	278	231	79	72	296	245	204	166
Reasons other than discouragement	1,307	1,182	496	458	661	591	149	133	534	504	772	679
Family responsibilities	213	185	44	39	153	131	17	15	31	26	183	159
In school or training	267	245	213	199	52	44	1	2	137	131	129	114
Ill health or disability	150	131	21	19	92	84	36	28	69	60	81	71
Other ⁴	677	621	219	201	364	331	94	89	298	287	379	334

¹ Includes some persons who are not asked if they want a job.

² Persons who had a job in the prior 12 months must have searched since the end of that job.

³ Includes believes no work available, could not find work, lacks necessary schooling or training, employer thinks too young or old, and other types of

discrimination.

⁴ Includes those who did not actively look for work in the prior 4 weeks for such reasons as child care and transportation problems, as well as a small number for which reason for nonparticipation was not ascertained.

A-36. Multiple jobholders by selected demographic and economic characteristics

(Numbers in thousands)

Characteristic	Both sexes				Men				Women			
	Number		Rate ¹		Number		Rate ¹		Number		Rate ¹	
	1994	1995	1994	1995	1994	1995	1994	1995	1994	1995	1994	1995
AGE												
Total, 16 years and over ²	7,260	7,693	5.9	6.2	3,924	4,139	5.9	6.1	3,336	3,554	5.9	6.2
16 to 19 years	307	350	5.0	5.4	129	153	4.1	4.7	178	196	5.9	6.3
20 years and over	6,953	7,343	5.9	6.2	3,795	3,986	6.0	6.2	3,158	3,358	5.9	6.2
20 to 24 years	880	829	6.9	6.7	428	404	6.3	6.1	452	424	7.6	7.3
25 years and over	6,073	6,515	5.8	6.1	3,367	3,582	6.0	6.2	2,706	2,933	5.7	6.0
25 to 54 years	5,478	5,874	6.1	6.5	3,016	3,217	6.2	6.6	2,462	2,657	6.0	6.3
55 years and over	595	641	4.0	4.2	351	364	4.3	4.3	244	276	3.6	4.1
55 to 64 years	509	537	4.5	4.7	295	298	4.8	4.8	215	238	4.2	4.6
65 years and over	85	104	2.3	2.8	57	66	2.7	3.1	29	38	1.8	2.5
RACE AND HISPANIC ORIGIN												
White	6,392	6,764	6.1	6.4	3,462	3,650	6.0	6.3	2,930	3,114	6.1	6.4
Black	630	688	4.9	5.2	337	362	5.4	5.6	293	326	4.4	4.8
Hispanic origin	394	430	3.7	3.9	243	252	3.7	3.8	151	178	3.6	4.0
MARITAL STATUS												
Married, spouse present	4,096	4,398	5.6	5.9	2,516	2,683	6.1	6.4	1,580	1,715	5.0	5.3
Widowed, divorced, or separated	1,159	1,235	6.2	6.5	407	412	5.5	5.5	752	823	6.7	7.2
Single (never married)	2,005	2,061	6.4	6.5	1,001	1,044	5.7	5.9	1,003	1,016	7.2	7.2
FULL- OR PART-TIME STATUS												
Primary job full time, secondary job part time	4,182	4,446	-	-	2,509	2,664	-	-	1,673	1,781	-	-
Primary and secondary jobs both part time	1,602	1,693	-	-	513	533	-	-	1,089	1,160	-	-
Primary and secondary jobs both full time	242	257	-	-	179	185	-	-	63	72	-	-
Hours vary on primary or secondary job	1,193	1,262	-	-	705	740	-	-	488	521	-	-

¹ Multiple jobholders as a percent of all employed persons in specified group.

² Includes a small number of persons who work part time on their primary job and full time on their secondary jobs(s), not shown separately.

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

37. Median weekly earnings of full-time wage and salary workers by selected characteristics

Characteristic	Number of workers (in thousands)		Median weekly earnings	
	1994	1995	1994	1995
SEX AND AGE				
Total, 16 years and over	87,379	89,282	\$467	\$479
Men, 16 years and over	49,992	51,222	522	538
16 to 24 years	6,040	6,118	294	303
25 years and over	43,952	45,104	576	588
Women, 16 years and over	37,386	38,060	399	406
16 to 24 years	4,403	4,366	276	275
25 years and over	32,983	33,695	421	428
RACE, HISPANIC ORIGIN, AND SEX				
White	73,500	74,874	484	494
Men	42,816	43,747	547	566
Women	30,685	31,127	408	415
Black	10,199	10,596	371	383
Men	5,099	5,279	400	411
Women	5,100	5,317	346	355
Hispanic origin	8,274	8,719	324	329
Men	5,295	5,597	343	350
Women	2,979	3,122	305	305

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black

population groups. Publication of data on family relationship has been temporarily suspended due to editing and weighting problems associated with the redesigned survey.

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38. Median weekly earnings of part-time wage and salary workers by selected characteristics

Characteristic	Number of workers (in thousands)		Median weekly earnings	
	1994	1995	1994	1995
SEX AND AGE				
Total, 16 years and over	20,431	20,550	\$136	\$140
Men, 16 years and over	6,463	6,331	126	130
16 to 24 years	3,408	3,397	106	109
25 years and over	3,055	2,934	168	170
Women, 16 years and over	13,969	14,220	140	145
16 to 24 years	4,325	4,296	104	106
25 years and over	9,644	9,924	164	168
RACE, HISPANIC ORIGIN, AND SEX				
White	17,626	17,702	137	141
Men	5,433	5,312	126	128
Women	12,192	12,390	142	146
Black	2,018	2,035	126	135
Men	725	718	127	133
Women	1,293	1,317	126	135
Hispanic origin	1,741	1,668	134	139
Men	705	616	138	144
Women	1,036	1,052	130	136

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black

population groups. Publication of data on family relationship has been temporarily suspended due to editing and weighting problems associated with the redesigned survey.

39. Median weekly earnings of full-time wage and salary workers by detailed occupation and sex

(Numbers in thousands)

Occupation	1995					
	Both sexes		Men		Women	
	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings
Total, 16 years and over	89,282	\$479	51,222	\$538	38,060	\$406
Managerial and professional specialty	26,292	703	13,684	829	12,609	605
Executive, administrative, and managerial	12,975	684	7,172	833	5,803	570
Administrators and officials, public administration	578	744	291	829	287	652
Administrators, protective services	55	625	39	(¹)	17	(¹)
Financial managers	555	758	272	942	283	635
Personnel and labor relations managers	117	696	47	(¹)	70	646
Purchasing managers	121	900	75	963	46	(¹)
Managers, marketing, advertising, and public relations	614	900	407	1,063	208	631
Administrators, education and related fields	582	804	274	952	308	674
Managers, medicine and health	570	609	115	838	455	580
Managers, food serving and lodging establishments	793	442	457	516	336	376
Managers, properties and real estate	303	524	127	614	176	464
Management-related occupations	3,609	611	1,627	732	1,983	548
Accountants and auditors	1,281	619	594	747	687	548
Underwriters	98	627	31	(¹)	67	561
Other financial officers	622	647	307	783	315	586
Management analysts	137	875	88	986	48	(¹)
Personnel, training, and labor relations specialists	364	610	127	691	237	581
Buyers, wholesale and retail trade, except farm products	177	522	80	566	97	481
Construction inspectors	63	673	57	698	5	(¹)
Inspectors and compliance officers, except construction	218	667	151	707	68	630
Professional specialty	13,317	718	6,512	827	6,806	632
Engineers, architects, and surveyors	1,931	912	1,756	926	175	778
Architects	101	724	77	741	24	(¹)
Engineers	1,814	925	1,666	935	149	806
Aerospace engineers	73	977	68	987	4	(¹)
Chemical engineers	72	1,061	64	1,067	7	(¹)
Civil engineers	210	839	195	861	14	(¹)
Electrical and electronic engineers	588	954	541	958	48	(¹)
Industrial engineers	237	842	199	860	38	(¹)
Mechanical engineers	308	925	298	926	9	(¹)
Mathematical and computer scientists	1,039	854	704	895	335	754
Computer systems analysts and scientists	799	872	564	910	235	783
Operations and systems researchers and analysts	199	759	120	799	79	698
Natural scientists	461	762	341	794	120	663
Chemists, except biochemists	136	789	92	815	44	(¹)
Biological and life scientists	90	706	62	718	28	(¹)
Medical scientists	57	689	35	(¹)	22	(¹)
Health diagnosing occupations	484	1,043	347	1,153	137	766
Physicians	417	1,140	306	1,241	111	806
Health assessment and treating occupations	1,980	699	335	797	1,646	688
Registered nurses	1,397	695	122	715	1,275	693
Pharmacists	127	990	84	1,057	43	(¹)
Dietitians	67	482	4	(¹)	63	486
Therapists	344	672	101	685	243	665
Respiratory therapists	79	612	37	(¹)	43	(¹)
Physical therapists	96	783	32	(¹)	64	785
Speech therapists	67	717	5	(¹)	61	726
Teachers, college and university	553	843	325	941	228	735
Teachers, except college and university	3,507	621	953	696	2,553	601
Teachers, prekindergarten and kindergarten	337	373	8	(¹)	329	371
Teachers, elementary school	1,476	640	244	713	1,233	627
Teachers, secondary school	1,089	673	500	723	589	637
Teachers, special education	275	623	45	(¹)	230	613
Counselors, educational and vocational	203	668	66	736	137	644
Librarians, archivists, and curators	152	594	25	(¹)	127	597
Librarians	141	596	21	(¹)	120	595
Social scientists and urban planners	310	691	148	776	162	612
Economists	122	752	59	928	63	666
Psychologists	153	617	67	658	86	586
Social, recreation, and religious workers	1,095	496	555	516	540	479
Social workers	633	515	217	565	416	497
Recreation workers	74	307	22	(¹)	52	303
Clergy	313	498	285	497	28	(¹)
Lawyers and judges	542	1,130	381	1,229	161	944
Lawyers	515	1,125	360	1,171	155	958

See footnotes at end of table.

**HOUSEHOLD DATA
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39. Median weekly earnings of full-time wage and salary workers by detailed occupation and sex—Continued

(Numbers in thousands)

Occupation	1995					
	Both sexes		Men		Women	
	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings
Writers, artists, entertainers, and athletes	1,061	\$598	575	\$647	486	\$522
Designers	324	598	162	667	163	490
Actors and directors	67	575	45	(¹)	22	(¹)
Painters, sculptors, craft artists, and artist printmakers	98	501	55	518	42	(¹)
Photographers	55	500	43	(¹)	12	(¹)
Editors and reporters	197	617	98	656	98	561
Public relations specialists	111	665	51	754	60	605
Technical, sales, and administrative support	25,898	426	9,894	556	16,004	383
Technicians and related support	3,194	558	1,688	641	1,506	480
Health technologists and technicians	1,219	469	283	555	936	451
Clinical laboratory technologists and technicians	302	524	91	561	211	508
Radiologic technicians	120	593	35	(¹)	85	565
Licensed practical nurses	280	444	14	(¹)	266	443
Engineering and related technologists and technicians	787	598	654	613	134	519
Electrical and electronic technicians	309	616	275	622	34	(¹)
Drafting occupations	198	609	162	633	36	(¹)
Surveying and mapping technicians	53	540	48	(¹)	5	(¹)
Science technicians	240	545	161	605	79	439
Biological technicians	85	413	47	(¹)	38	(¹)
Chemical technicians	74	680	59	691	16	(¹)
Technicians, except health, engineering, and science	947	674	590	748	358	591
Airplane pilots and navigators	90	956	88	960	2	(¹)
Computer programmers	497	743	355	762	142	681
Legal assistants	234	513	55	582	179	501
Sales occupations	8,862	454	5,000	579	3,862	330
Supervisors and proprietors	2,954	498	1,763	591	1,191	389
Sales representatives, finance and business services	1,494	613	839	721	655	499
Insurance sales	358	602	198	777	159	453
Real estate sales	316	589	147	650	169	516
Securities and financial services sales	285	707	184	936	101	506
Advertising and related sales	111	580	53	602	57	556
Sales occupations, other business services	424	611	256	660	168	507
Sales representatives, commodities, except retail	1,265	662	1,020	703	244	568
Sales workers, retail and personal services	3,128	287	1,368	365	1,761	253
Sales workers, motor vehicles and boats	270	576	249	576	20	(¹)
Sales workers, apparel	158	264	31	(¹)	127	257
Sales workers, shoes	58	274	25	(¹)	33	(¹)
Sales workers, furniture and home furnishings	112	401	71	424	41	(¹)
Sales workers, radio, television, hi-fi, and appliances	153	425	116	460	37	(¹)
Sales workers, hardware and building supplies	174	330	142	364	33	(¹)
Sales workers, parts	131	390	123	388	8	(¹)
Sales workers, other commodities	702	282	244	317	458	270
Sales counter clerks	95	271	39	(¹)	56	257
Cashiers	1,160	237	269	256	891	233
Street and door-to-door sales workers	97	402	43	(¹)	54	375
Administrative support, including clerical	13,842	399	3,206	489	10,636	384
Supervisors	691	536	281	649	410	488
General office	426	515	147	677	279	471
Financial records processing	83	591	19	(¹)	64	577
Distribution, scheduling, and adjusting clerks	159	561	103	597	56	499
Computer equipment operators	418	440	171	524	246	393
Computer operators	414	438	168	527	246	392
Secretaries, stenographers, and typists	3,099	396	53	441	3,046	395
Secretaries	2,566	396	28	(¹)	2,538	395
Stenographers	50	419	2	(¹)	48	(¹)
Typists	483	394	23	(¹)	460	394
Information clerks	1,180	342	153	403	1,027	336
Interviewers	115	337	19	(¹)	96	339
Hotel clerks	61	289	19	(¹)	43	(¹)
Transportation ticket and reservation agents	228	413	73	498	155	391
Receptionists	583	328	16	(¹)	567	327
Records processing, except financial	660	389	147	424	513	380
Order clerks	203	475	55	566	148	452
Personnel clerks, except payroll and timekeeping	55	396	8	(¹)	47	(¹)
Library clerks	59	412	8	(¹)	50	406
File clerks	188	323	45	(¹)	143	332
Records clerks	140	387	29	(¹)	111	374

See footnotes at end of table.

HOUSEHOLD DATA
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39. Median weekly earnings of full-time wage and salary workers by detailed occupation and sex—Continued

(Numbers in thousands)

Occupation	1995					
	Both sexes		Men		Women	
	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings
Financial records processing	1,444	\$386	132	\$445	1,312	\$382
Bookkeepers, accounting, and auditing clerks	1,039	386	94	445	946	382
Payroll and timekeeping clerks	140	418	15	(¹)	125	410
Billing clerks	154	373	13	(¹)	140	373
Billing, posting, and calculating machine operators	71	355	6	(¹)	64	353
Duplicating, mail and other office machine operators	51	318	22	(¹)	29	(¹)
Communications equipment operators	140	390	21	(¹)	118	380
Telephone operators	134	389	19	(¹)	115	380
Mail and message distributing	855	587	541	619	314	491
Postal clerks, except mail carriers	272	632	159	641	113	617
Mail carriers, postal service	343	648	246	665	98	602
Mail clerks, except postal service	138	322	64	361	74	311
Messengers	101	364	72	381	29	(¹)
Material recording, scheduling, and distributing clerks	1,623	408	951	436	672	378
Dispatchers	216	434	106	478	110	376
Production coordinators	191	574	86	698	105	476
Traffic, shipping, and receiving clerks	587	371	415	390	172	338
Stock and inventory clerks	385	417	216	442	169	402
Expeditors	132	363	54	416	78	337
Adjusters and investigators	1,263	424	317	503	947	411
Insurance adjusters, examiners, and investigators	348	464	90	619	258	428
Investigators and adjusters, except insurance	706	410	179	468	527	401
Eligibility clerks, social welfare	81	445	15	(¹)	66	438
Bill and account collectors	129	400	33	(¹)	96	396
Miscellaneous administrative support occupations	2,418	361	417	433	2,001	351
General office clerks	469	364	64	389	385	360
Bank tellers	271	300	27	(¹)	244	298
Data-entry keyers	523	359	86	392	437	353
Statistical clerks	81	377	13	(¹)	68	369
Teachers' aides	320	272	25	(¹)	295	267
Service occupations	9,617	299	4,779	357	4,838	264
Private household	338	195	15	(¹)	324	193
Child care workers	149	180	2	(¹)	147	182
Cleaners and servants	180	202	13	(¹)	168	199
Protective services	1,957	528	1,691	552	266	438
Supervisors	188	689	167	707	21	(¹)
Police and detectives	99	738	85	785	14	(¹)
Guards	53	459	47	(¹)	6	(¹)
Firefighting and fire prevention	239	627	235	629	3	(¹)
Firefighting	230	626	227	627	3	(¹)
Police and detectives	945	600	811	612	135	511
Police and detectives, public service	508	663	452	670	56	571
Sheriffs, bailiffs, and other law enforcement officers	152	550	126	563	27	(¹)
Correctional institution officers	285	499	232	512	53	447
Guards	585	329	478	338	106	306
Guards and police, except public service	543	338	454	343	89	317
Service occupations, except private household and protective	7,322	277	3,073	300	4,249	264
Food preparation and service occupations	2,756	260	1,383	273	1,373	246
Supervisors	227	319	100	385	127	286
Bartenders	144	293	74	315	70	262
Waiters and waitresses	586	271	169	314	418	258
Cooks, except short order	1,192	257	733	269	459	238
Food counter, fountain, and related occupations	70	201	21	(¹)	50	195
Kitchen workers, food preparation	114	229	39	(¹)	75	225
Waiters' and waitresses' assistants	175	246	99	269	76	220
Miscellaneous food preparation occupations	247	239	149	228	98	263
Health service occupations	1,569	288	193	335	1,376	282
Dental assistants	129	339	1	(¹)	128	338
Health aides, except nursing	238	297	59	345	179	285
Nursing aides, orderlies, and attendants	1,202	281	133	331	1,069	275
Cleaning and building service occupations	1,963	290	1,229	315	733	255
Supervisors	168	386	106	452	62	303
Maids and housemen	409	247	85	287	324	238
Janitors and cleaners	1,339	293	993	307	345	259
Personal service occupations	1,034	286	268	359	767	269
Supervisors	50	413	27	(¹)	24	(¹)
Hairdressers and cosmetologists	257	286	25	(¹)	232	281
Attendants, amusement and recreation facilities	114	356	68	370	47	(¹)
Public transportation attendants	57	450	12	(¹)	44	(¹)
Welfare service aides	57	277	8	(¹)	49	(¹)
Early childhood teachers' assistants	225	230	8	(¹)	217	228

See footnotes at end of table.

**HOUSEHOLD DATA
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39. Median weekly earnings of full-time wage and salary workers by detailed occupation and sex—Continued

(Numbers in thousands)

Occupation	1995					
	Both sexes		Men		Women	
	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings
Precision production, craft, and repair	11,003	\$519	10,046	\$534	957	\$371
Mechanics and repairers	3,808	539	3,658	538	150	550
Supervisors	249	714	231	716	18	(¹)
Mechanics and repairers, except supervisors	3,559	527	3,427	526	132	536
Vehicle and mobile equipment mechanics and repairers	1,376	500	1,365	500	11	(¹)
Automobile mechanics	619	466	616	468	3	(¹)
Bus, truck, and stationary engine mechanics	281	532	280	532	1	(¹)
Aircraft engine mechanics	113	611	111	610	2	(¹)
Automobile body and related repairers	124	391	122	396	2	(¹)
Heavy equipment mechanics	142	577	142	576	1	(¹)
Industrial machinery repairers	536	545	519	544	17	(¹)
Electrical and electronic equipment repairers	570	624	518	625	52	616
Electronic repairers, communications and industrial equipment	150	583	143	586	7	(¹)
Data processing equipment repairers	125	600	108	601	17	(¹)
Telephone line installers and repairers	54	684	52	677	2	(¹)
Telephone installers and repairers	153	702	129	702	25	(¹)
Miscellaneous electrical and electronic equipment repairers	60	604	60	604	-	-
Heating, air conditioning, and refrigeration mechanics	225	499	221	503	4	(¹)
Miscellaneous mechanics and repairers	834	520	788	521	46	(¹)
Office machine repairers	58	561	53	565	5	(¹)
Millwrights	81	596	78	604	2	(¹)
Construction trades	3,607	506	3,541	507	66	400
Supervisors	471	604	457	607	14	(¹)
Construction trades, except supervisors	3,136	493	3,084	495	52	383
Brickmasons and stonemasons	123	483	121	484	2	(¹)
Carpet installers	58	344	58	344	-	-
Carpenters	829	466	823	468	6	(¹)
Drywall installers	96	456	94	454	2	(¹)
Electricians	608	596	596	597	12	(¹)
Electrical power installers and repairers	127	719	123	731	5	(¹)
Painters, construction and maintenance	292	393	281	398	11	(¹)
Plumbers, pipefitters, steamfitters, and apprentices	399	556	393	557	6	(¹)
Concrete and terrazzo finishers	61	424	61	424	-	-
Insulation workers	57	429	56	430	1	(¹)
Roofers	146	387	146	388	-	-
Structural metalworkers	56	684	55	683	1	(¹)
Extractive occupations	134	684	129	680	6	(¹)
Precision production occupations	3,454	510	2,718	567	736	344
Supervisors	1,200	599	1,005	625	194	428
Precision metalworking occupations	846	561	786	578	60	334
Tool and die makers	139	688	134	700	5	(¹)
Machinists	481	525	448	542	33	(¹)
Sheet-metal workers	108	518	103	524	5	(¹)
Precision woodworking occupations	78	380	66	404	11	(¹)
Precision textile, apparel, and furnishing machine workers	127	324	64	363	63	291
Precision workers, assorted materials	468	368	192	427	276	323
Electrical and electronic equipment assemblers	309	343	100	395	209	319
Precision food production occupations	337	344	250	377	87	293
Butchers and meat cutters	219	347	176	373	43	(¹)
Bakers	83	320	59	357	23	(¹)
Precision inspectors, testers, and related workers	136	561	108	598	27	(¹)
Inspectors, testers, and graders	126	556	100	593	26	(¹)
Plant and system operators	263	628	247	627	17	(¹)
Water and sewage treatment plant operators	67	496	64	498	3	(¹)
Stationary engineers	118	614	115	607	2	(¹)
Operators, fabricators, and laborers	14,991	380	11,529	413	3,462	297
Machine operators, assemblers, and inspectors	7,135	368	4,576	421	2,559	296
Machine operators and tenders, except precision	4,615	361	2,927	418	1,688	288
Metalworking and plastic working machine operators	358	437	308	459	49	(¹)
Punching and stamping press machine operators	102	389	83	410	19	(¹)
Grinding, abrading, buffing, and polishing machine operators	107	399	93	401	14	(¹)
Metal and plastic processing machine operators	159	383	127	410	32	(¹)
Molding and casting machine operators	99	396	75	426	24	(¹)
Woodworking machine operators	109	323	97	324	12	(¹)
Sawing machine operators	77	315	69	313	8	(¹)
Printing machine operators	379	447	291	492	88	360
Printing press operators	278	462	231	496	47	(¹)

See footnotes at end of table.

39. Median weekly earnings of full-time wage and salary workers by detailed occupation and sex—Continued

(Numbers in thousands)

Occupation	1995					
	Both sexes		Men		Women	
	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings
Textile, apparel, and furnishings machine operators	944	\$266	244	\$308	699	\$253
Winding and twisting machine operators	72	320	23	(¹)	49	(¹)
Textile sewing machine operators	536	251	78	289	458	246
Pressing machine operators	92	252	42	(¹)	50	225
Laundering and dry cleaning machine operators	133	259	49	(¹)	84	245
Machine operators, assorted materials	2,645	389	1,843	428	802	309
Packaging and filling machine operators	387	301	182	320	205	288
Mixing and blending machine operators	94	417	84	440	10	(¹)
Separating, filtering, and clarifying machine operators	53	651	49	(¹)	4	(¹)
Painting and paint spraying machine operators	171	422	149	447	22	(¹)
Furnace, kiln, and oven operators, exc. food	65	491	59	496	6	(¹)
Crushing and grinding machine operators	59	395	47	(¹)	12	(¹)
Slicing and cutting machine operators	193	359	141	391	51	277
Photographic process machine operators	60	316	27	(¹)	34	(¹)
Fabricators, assemblers, and hand working occupations	1,816	384	1,313	417	504	309
Welders and cutters	557	464	531	469	26	(¹)
Assemblers	1,142	354	708	396	435	306
Production inspectors, testers, samplers, and weighers	703	369	336	481	368	312
Production inspectors, checkers, and examiners	511	390	234	508	277	320
Production testers	61	489	39	(¹)	21	(¹)
Graders and sorters, except agricultural	127	277	59	284	68	272
Transportation and material moving occupations	4,131	476	3,870	482	261	354
Motor vehicle operators	2,941	475	2,735	482	206	335
Supervisors	76	549	61	582	15	(¹)
Truck drivers	2,263	481	2,201	484	62	345
Drivers--sales workers	136	517	130	521	5	(¹)
Bus drivers	293	419	186	497	107	331
Taxicab drivers and chauffeurs	139	352	127	362	12	(¹)
Transportation occupations, except motor vehicles	159	711	155	711	4	(¹)
Rail transportation	105	741	101	736	3	(¹)
Water transportation	54	624	53	625	1	(¹)
Material moving equipment operators	1,032	457	981	458	51	454
Operating engineers	228	508	224	510	3	(¹)
Crane and tower operators	67	559	65	559	1	(¹)
Excavating and loading machine operators	77	509	75	507	2	(¹)
Grader, dozer, and scraper operators	65	498	63	500	2	(¹)
Industrial truck and tractor equipment operators	487	395	451	389	35	(¹)
Handlers, equipment cleaners, helpers, and laborers	3,725	319	3,083	328	642	284
Helpers, construction and extractive occupations	92	297	90	295	2	(¹)
Helpers, construction trades	87	295	85	292	2	(¹)
Construction laborers	678	356	662	357	15	(¹)
Production helpers	57	321	47	(¹)	10	(¹)
Freight, stock, and material handlers	1,184	316	944	325	241	281
Stock handlers and baggers	500	268	357	279	144	248
Machine feeders and offbearers	63	335	35	(¹)	27	(¹)
Garage and service station related occupations	121	274	115	277	6	(¹)
Vehicle washers and equipment cleaners	199	273	170	272	28	(¹)
Hand packers and packagers	235	289	98	298	136	283
Laborers, except construction	1,124	329	923	347	201	285
Farming, forestry, and fishing	1,480	287	1,290	294	190	249
Farm operators and managers	66	403	59	416	7	(¹)
Farm managers	55	393	48	(¹)	7	(¹)
Other agricultural and related occupations	1,325	278	1,143	285	182	246
Farm occupations, except managerial	636	261	548	270	89	226
Farm workers	585	258	507	266	78	217
Related agricultural occupations	689	295	595	299	93	275
Supervisors, related agricultural	68	421	66	424	2	(¹)
Groundskeepers and gardeners, except farm	518	287	497	286	21	(¹)
Graders and sorters, agricultural products	55	252	16	(¹)	39	(¹)
Forestry and logging occupations	74	396	73	396	1	(¹)
Timber cutting and logging	57	400	57	402	-	-

¹ Data not shown where base is less than 50,000.

**HOUSEHOLD DATA
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40. Union affiliation of employed wage and salary workers by selected characteristics

(Numbers in thousands)

Characteristic	1994					1995				
	Total employed	Members of unions ¹		Represented by unions ²		Total employed	Members of unions ¹		Represented by unions ²	
		Total	Percent of employed	Total	Percent of employed		Total	Percent of employed	Total	Percent of employed
SEX AND AGE										
Total, 16 years and over	107,989	16,748	15.5	18,850	17.5	110,038	16,360	14.9	18,346	16.7
16 to 24 years	18,207	1,126	6.2	1,302	7.1	18,205	1,022	5.6	1,199	6.6
25 years and over	89,782	15,622	17.4	17,548	19.5	91,833	15,337	16.7	17,148	18.7
25 to 34 years	29,617	3,772	12.7	4,309	14.5	29,761	3,596	12.1	4,090	13.7
35 to 44 years	29,160	5,408	18.5	6,072	20.8	29,800	5,254	17.6	5,883	19.7
45 to 54 years	19,675	4,418	22.5	4,887	24.8	20,623	4,483	21.7	4,964	24.1
55 to 64 years	8,924	1,810	20.3	2,033	22.8	9,202	1,801	19.6	1,980	21.5
65 years and over	2,406	214	8.9	246	10.2	2,448	203	8.3	231	9.4
Men, 16 years and over	56,570	10,106	17.9	11,110	19.6	57,669	9,929	17.2	10,868	18.8
16 to 24 years	9,468	709	7.5	809	8.5	9,531	640	6.7	721	7.6
25 years and over	47,102	9,398	20.0	10,301	21.9	48,137	9,289	19.3	10,146	21.1
25 to 34 years	16,052	2,350	14.6	2,601	16.2	16,094	2,220	13.8	2,469	15.3
35 to 44 years	15,181	3,219	21.2	3,526	23.2	15,505	3,169	20.4	3,460	22.3
45 to 54 years	10,068	2,618	26.0	2,839	28.2	10,521	2,679	25.5	2,885	27.4
55 to 64 years	4,602	1,091	23.7	1,197	26.0	4,779	1,117	23.4	1,209	25.3
65 years and over	1,200	119	9.9	137	11.4	1,238	105	8.5	123	9.9
Women, 16 years and over	51,419	6,642	12.9	7,740	15.1	52,369	6,430	12.3	7,479	14.3
16 to 24 years	8,739	417	4.8	493	5.6	8,673	382	4.4	478	5.5
25 years and over	42,680	6,225	14.6	7,247	17.0	43,696	6,048	13.8	7,001	16.0
25 to 34 years	13,565	1,422	10.5	1,707	12.6	13,667	1,377	10.1	1,621	11.9
35 to 44 years	13,979	2,189	15.7	2,546	18.2	14,295	2,085	14.6	2,423	16.9
45 to 54 years	9,607	1,800	18.7	2,048	21.3	10,101	1,804	17.9	2,078	20.6
55 to 64 years	4,323	719	16.6	836	19.3	4,423	685	15.5	771	17.4
65 years and over	1,207	95	7.9	109	9.1	1,210	98	8.1	108	8.9
RACE, HISPANIC ORIGIN, AND SEX										
White, 16 years and over	91,290	13,520	14.8	15,213	16.7	92,760	13,149	14.2	14,747	15.9
Men	48,351	8,330	17.2	9,141	18.9	49,162	8,178	16.6	8,960	18.2
Women	42,939	5,189	12.1	6,072	14.1	43,598	4,971	11.4	5,787	13.3
Black, 16 years and over	12,229	2,513	20.6	2,844	23.3	12,644	2,519	19.9	2,819	22.3
Men	5,834	1,357	23.3	1,513	25.9	6,005	1,353	22.5	1,460	24.3
Women	6,395	1,156	18.1	1,331	20.8	6,639	1,167	17.6	1,358	20.5
Hispanic origin, 16 years and over	10,017	1,420	14.2	1,592	15.9	10,401	1,357	13.0	1,535	14.8
Men	6,002	933	15.6	1,021	17.0	6,223	871	14.0	969	15.6
Women	4,015	487	12.1	570	14.2	4,178	486	11.6	565	13.5
FULL- OR PART-TIME STATUS³										
Full-time workers	87,379	15,093	17.3	16,933	19.4	89,282	14,790	16.6	16,531	18.5
Part-time workers	20,431	1,623	7.9	1,879	9.2	20,550	1,537	7.5	1,781	8.7

¹ Data refer to members of a labor union or an employee association similar to a union.

² Data refer to members of a labor union or an employee association similar to a union as well as workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

³ The distinction between full- and part-time workers is based on hours usually worked. Beginning in 1994, these data will not sum to totals because full- or part-time status on the principal job is not identifiable for a

small number of multiple jobholders.

NOTE: Data refer to the sole or principal job of full- and part-time workers. Excluded are self-employed workers whose businesses are incorporated although they technically qualify as wage and salary workers. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

41. Median weekly earnings of full-time wage and salary workers by union affiliation and selected characteristics

Characteristic	1994				1995			
	Total	Members of unions ¹	Repre-sented by unions ²	Non-union	Total	Members of unions ¹	Repre-sented by unions ²	Non-union
SEX AND AGE								
Total, 16 years and over	\$467	\$592	\$587	\$432	\$479	\$602	\$598	\$447
16 to 24 years	286	366	364	281	292	375	373	287
25 years and over	500	603	599	474	510	613	610	486
25 to 34 years	439	532	522	421	451	542	534	433
35 to 44 years	537	623	618	508	550	621	619	520
45 to 54 years	566	639	636	520	582	665	663	536
55 to 64 years	501	588	589	472	514	614	614	482
65 years and over	384	549	549	361	389	509	506	362
Men, 16 years and over	522	621	620	495	538	640	638	507
16 to 24 years	294	374	371	288	303	388	388	298
25 years and over	576	635	635	544	588	654	652	563
25 to 34 years	479	572	566	460	490	583	579	475
35 to 44 years	617	657	656	603	624	665	663	612
45 to 54 years	671	685	684	661	685	705	706	670
55 to 64 years	603	617	624	591	623	655	659	607
65 years and over	441	608	604	405	441	615	619	400
Women, 16 years and over	399	522	517	377	406	527	523	386
16 to 24 years	276	350	348	271	275	349	345	272
25 years and over	421	535	527	401	428	539	536	408
25 to 34 years	397	483	478	385	403	492	488	393
35 to 44 years	448	570	560	419	453	553	552	427
45 to 54 years	450	573	572	415	464	595	593	423
55 to 64 years	398	506	504	374	403	501	501	383
65 years and over	336	458	450	323	353	435	425	333
RACE, HISPANIC ORIGIN, AND SEX								
White, 16 years and over	484	609	604	451	494	621	616	466
Men	547	640	638	513	566	661	658	526
Women	408	546	538	386	415	551	546	395
Black, 16 years and over	371	493	487	338	383	503	500	348
Men	400	524	518	359	411	526	526	374
Women	346	452	446	323	355	473	468	325
Hispanic origin, 16 years and over	324	470	468	307	329	499	493	311
Men	343	506	501	316	350	528	523	321
Women	305	402	413	289	305	423	419	291

¹ Data refer to members of a labor union or an employee association similar to a union.

² Data refer to members of a labor union or an employee association similar to a union as well as workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

NOTE: Data refer to the sole or principal job of full-time workers.

Excluded are self-employed workers whose businesses are incorporated although they technically qualify as wage and salary workers. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

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42. Union affiliation of employed wage and salary workers by occupation and industry

(Numbers in thousands)

Occupation and industry	1994					1995				
	Total employed	Members of unions ¹		Represented by unions ²		Total employed	Members of unions ¹		Represented by unions ²	
		Total	Percent of employed	Total	Percent of employed		Total	Percent of employed	Total	Percent of employed
OCCUPATION										
Managerial and professional specialty	28,568	4,100	14.4	4,937	17.3	29,827	4,116	13.8	4,909	16.5
Executive, administrative, and managerial	13,123	826	6.3	1,072	8.2	13,840	804	5.8	1,017	7.4
Professional specialty	15,446	3,273	21.2	3,865	25.0	15,987	3,312	20.7	3,892	24.3
Technical, sales, and administrative support	33,509	3,466	10.3	4,041	12.1	33,842	3,364	9.9	3,883	11.5
Technicians and related support	3,766	429	11.4	506	13.4	3,795	448	11.8	526	13.9
Sales occupations	11,981	583	4.9	660	5.5	12,427	561	4.5	651	5.2
Administrative support, including clerical	17,762	2,454	13.8	2,875	16.2	17,620	2,355	13.4	2,706	15.4
Service occupations	15,597	2,226	14.3	2,443	15.7	15,648	2,112	13.5	2,356	15.1
Protective service	2,234	927	41.5	986	44.1	2,236	900	40.2	978	43.7
Service, except protective service	13,364	1,299	9.7	1,458	10.9	13,412	1,213	9.0	1,378	10.3
Precision production, craft, and repair	11,354	2,718	23.9	2,911	25.6	11,563	2,692	23.3	2,866	24.8
Operators, fabricators, and laborers	17,142	4,135	24.1	4,395	25.6	17,304	3,983	23.0	4,229	24.4
Machine operators, assemblers, and inspectors	7,510	1,829	24.4	1,948	25.9	7,639	1,780	23.3	1,892	24.8
Transportation and material moving occupations	4,740	1,232	26.0	1,306	27.5	4,736	1,224	25.9	1,294	27.3
Handlers, equipment cleaners, helpers, and laborers	4,892	1,074	21.9	1,141	23.3	4,929	978	19.9	1,044	21.2
Farming, forestry, and fishing	1,820	104	5.7	122	6.7	1,855	91	4.9	104	5.6
INDUSTRY										
Agricultural wage and salary workers	1,487	34	2.3	42	2.8	1,575	33	2.1	43	2.7
Private nonagricultural wage and salary workers	88,163	9,620	10.9	10,612	12.0	90,121	9,400	10.4	10,318	11.4
Mining	652	102	15.7	111	17.1	609	84	13.8	88	14.4
Construction	4,866	916	18.8	966	19.9	5,135	908	17.7	963	18.8
Manufacturing	19,267	3,514	18.2	3,787	19.7	19,520	3,440	17.6	3,657	18.7
Durable goods	11,285	2,153	19.1	2,327	20.6	11,424	2,153	18.8	2,286	20.0
Nondurable goods	7,983	1,361	17.0	1,460	18.3	8,096	1,286	15.9	1,371	16.9
Transportation and public utilities	6,512	1,848	28.4	1,997	30.7	6,573	1,792	27.3	1,911	29.1
Transportation	3,925	1,090	27.8	1,152	29.3	3,957	1,065	26.9	1,118	28.3
Communications and public utilities	2,587	758	29.3	846	32.7	2,616	726	27.8	793	30.3
Wholesale and retail trade	22,319	1,379	6.2	1,524	6.8	23,028	1,401	6.1	1,550	6.7
Wholesale trade	3,991	260	6.5	289	7.2	4,251	283	6.6	319	7.5
Retail trade	18,328	1,120	6.1	1,236	6.7	18,777	1,118	6.0	1,231	6.6
Finance, insurance, and real estate	6,897	156	2.3	215	3.1	6,745	139	2.1	173	2.6
Services	27,649	1,704	6.2	2,012	7.3	28,511	1,636	5.7	1,976	6.9
Government workers	18,339	7,094	38.7	8,195	44.7	18,342	6,926	37.8	7,985	43.5

¹ Data refer to members of a labor union or an employee association similar to a union.

² Data refer to members of a labor union or an employee association similar to a union as well as workers who report no union affiliation but

whose jobs are covered by a union or an employee association contract.

NOTE: Data refer to the sole or principal job of full- and part-time workers. Excluded are self-employed workers whose businesses are incorporated although they technically qualify as wage and salary workers.

43. Median weekly earnings of full-time wage and salary workers by union affiliation, occupation and industry

Occupation and industry	1994				1995			
	Total	Members of unions ¹	Repre- sented by unions ²	Non-union	Total	Members of unions ¹	Repre- sented by unions ²	Non-union
OCCUPATION								
Managerial and professional specialty	\$683	\$729	\$720	\$672	\$703	\$745	\$737	\$694
Executive, administrative, and managerial	658	690	689	655	684	727	722	681
Professional specialty	705	737	728	694	718	750	741	707
Technical, sales, and administrative support	420	518	511	407	426	522	516	414
Technicians and related support	534	629	622	521	558	629	619	542
Sales occupations	450	483	478	448	454	457	466	453
Administrative support, including clerical	392	511	504	372	399	517	510	383
Service occupations	294	483	470	268	299	484	477	275
Protective service	517	650	643	398	528	678	676	399
Service, except protective service	267	369	361	256	274	366	359	264
Precision production, craft, and repair	504	672	663	458	519	688	684	478
Operators, fabricators, and laborers	373	514	510	327	380	524	519	338
Machine operators, assemblers, and inspectors	361	492	488	322	368	509	504	328
Transportation and material moving occupations	461	600	594	410	476	612	606	420
Handlers, equipment cleaners, helpers, and laborers	311	478	476	288	319	480	473	297
Farming, forestry, and fishing	282	416	406	273	287	404	404	280
INDUSTRY								
Agricultural wage and salary workers	282	(³)	(³)	279	291	(³)	(³)	289
Private nonagricultural wage and salary workers	448	\$562	\$556	427	462	\$573	\$567	443
Mining	639	664	656	634	667	684	682	663
Construction	477	696	687	425	487	741	730	442
Manufacturing	482	533	533	464	494	548	544	479
Durable goods	507	555	555	492	517	576	573	503
Nondurable goods	438	503	501	420	454	506	504	438
Transportation and public utilities	584	665	657	531	590	676	673	545
Transportation	523	650	645	482	523	659	651	488
Communications and public utilities	657	681	671	646	675	690	690	661
Wholesale and retail trade	359	453	439	352	370	466	454	363
Wholesale trade	476	506	500	473	492	541	524	489
Retail trade	322	425	414	318	333	425	419	325
Finance, insurance, and real estate	484	471	467	485	501	477	490	502
Services	425	485	488	420	444	489	491	440
Government workers	564	623	617	493	575	638	633	500

¹ Data refer to members of a labor union or an employee association similar to a union.

² Data refer to members of a labor union or an employee association similar to a union as well as workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

³ Data not shown where base is less than 50,000.

NOTE: Data refer to the sole or principal job of full-time workers. Excluded are self-employed workers whose businesses are incorporated although they technically qualify as wage and salary workers.

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44. Absences from work of employed full-time wage and salary workers by age and sex

(Numbers in thousands)

Age and sex	1995						
	Total employed	Absence rate ¹			Lost worktime rate ²		
		Total	Illness or injury	Other reasons	Total	Illness or injury	Other reasons
Total, 16 years and over	89,257	4.1	3.0	1.1	2.1	1.6	0.6
16 to 19 years	1,867	4.4	3.4	1.0	2.0	1.5	.5
20 to 24 years	8,657	4.3	3.1	1.3	2.0	1.4	.7
25 years and over	78,733	4.1	3.0	1.1	2.2	1.6	.6
25 to 54 years	70,142	4.1	2.9	1.1	2.1	1.5	.6
55 years and over	8,591	4.4	3.6	.8	2.5	2.2	.4
Men, 16 years and over	51,171	3.1	2.4	.6	1.6	1.3	.3
16 to 19 years	1,137	3.4	2.7	.7	1.6	1.2	.3
20 to 24 years	5,004	3.2	2.5	.7	1.4	1.2	.3
25 years and over	45,029	3.0	2.4	.6	1.6	1.3	.3
25 to 54 years	40,094	3.0	2.3	.6	1.5	1.3	.3
55 years and over	4,935	3.6	3.0	.6	2.1	1.9	.3
Women, 16 years and over	38,087	5.6	3.8	1.8	2.9	1.9	1.0
16 to 19 years	730	5.9	4.4	1.5	2.7	1.9	.8
20 to 24 years	3,653	5.8	3.8	2.0	2.8	1.6	1.2
25 years and over	33,704	5.5	3.8	1.7	2.9	1.9	1.0
25 to 54 years	30,048	5.5	3.7	1.8	2.9	1.9	1.1
55 years and over	3,656	5.4	4.3	1.1	3.0	2.5	.5

¹ Absences are defined as instances when persons who usually work 35 or more hours a week worked less than 35 hours during the reference week for one of the following reasons: Own illness, injury, or medical problems; child-care problems; other family personal obligations; civic or military duty; and maternity or paternity leave. Excluded are situations in which work was missed due to vacation or personal days, holiday, labor dispute, and other reasons. For multiple jobholders, absence data refer only to work missed at their main jobs. The absence

rate is the ratio of workers with absences to total full-time wage and salary employment. The estimates of full-time wage and salary employment shown in this table do not match those in other tables because they exclude the incorporated self-employed and were not subject to the monthly compositing process that affects most annual averages produced from CPS data collected monthly from the full sample.

² Hours absent as a percent of hours usually worked.

45. Absences from work of employed full-time wage and salary workers by occupation and industry

(Numbers in thousands)

Occupation and industry	1995						
	Total employed	Absence rate ¹			Lost worktime rate ²		
		Total	Illness or injury	Other reasons	Total	Illness or injury	Other reasons
OCCUPATION							
Managerial and professional specialty	26,413	3.3	2.2	1.1	1.6	1.0	0.6
Executive, administrative, and managerial	12,999	3.0	2.0	1.0	1.5	1.0	.5
Professional specialty	13,414	3.6	2.5	1.1	1.8	1.1	.6
Technical, sales, and administrative support	25,799	4.5	3.2	1.3	2.2	1.5	.7
Technicians and related support	3,168	4.5	3.3	1.2	2.3	1.7	.6
Sales occupations	8,844	3.4	2.3	1.0	1.7	1.1	.6
Administrative support, including clerical	13,787	5.2	3.7	1.5	2.5	1.7	.8
Service occupations	9,588	5.0	3.7	1.3	2.8	2.1	.7
Precision production, craft, and repair	11,004	4.0	3.1	.8	2.2	1.8	.4
Operators, fabricators, and laborers	14,966	4.6	3.6	1.0	2.6	2.1	.5
Farming, forestry, and fishing	1,487	3.3	2.7	.7	1.7	1.4	.3
INDUSTRY							
Agricultural wage and salary workers	1,278	2.6	2.1	.5	1.4	1.2	.3
Private nonagricultural wage and salary workers	72,485	3.9	2.9	1.1	2.1	1.5	.6
Mining	564	2.5	2.0	.5	1.7	1.4	.3
Construction	4,723	3.6	2.9	.8	2.0	1.7	.3
Manufacturing	18,628	4.0	3.0	1.0	2.2	1.7	.5
Durable goods	11,082	3.8	3.0	.9	2.1	1.7	.4
Nondurable goods	7,546	4.2	3.1	1.1	2.4	1.8	.6
Transportation and public utilities	5,866	3.7	2.9	.8	2.2	1.7	.5
Transportation	3,355	3.6	2.9	.8	2.2	1.8	.4
Communications and other public utilities	2,511	3.8	2.9	.9	2.2	1.7	.5
Wholesale and retail trade	15,631	3.6	2.6	1.0	1.8	1.3	.5
Wholesale trade	3,923	3.2	2.3	.8	1.7	1.3	.4
Retail trade	11,709	3.8	2.7	1.1	1.9	1.3	.6
Finance, insurance, and real estate	5,904	3.8	2.4	1.4	1.9	1.1	.8
Services	21,167	4.3	3.0	1.3	2.2	1.5	.7
Government workers	15,495	5.1	3.8	1.3	2.5	1.8	.7

¹ Absences are defined as instances when persons who usually work 35 or more hours a week worked less than 35 hours during the reference week for one of the following reasons: Own illness, injury, or medical problems; child-care problems; other family personal obligations; civic or military duty; and maternity or paternity leave. Excluded are situations in which work was missed due to vacation or personal days, holiday, labor dispute, and other reasons. For multiple jobholders, absence data refer only to work missed at their main jobs. The absence

rate is the ratio of workers with absences to total full-time wage and salary employment. The estimates of full-time wage and salary employment shown in this table do not match those in other tables because they exclude the incorporated self-employed and were not subject to the monthly compositing process that affects most annual averages produced from CPS data collected monthly from the full sample.

² Hours absent as a percent of hours usually worked.

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46. Employment status of male Vietnam-era veterans and nonveterans by age

(Numbers in thousands)

Veteran status and age	Civilian noninstitutional population		Civilian labor force							
	1994	1995	Total		Employed		Unemployed			
			1994	1995	1994	1995	Number		Percent of labor force	
							1994	1995	1994	1995
VIETNAM-ERA VETERANS										
Total, 40 years and over	7,451	7,598	6,532	6,560	6,271	6,327	262	233	4.0	3.6
40 to 54 years	6,539	6,531	6,011	5,942	5,766	5,727	245	215	4.1	3.6
40 to 44 years	1,858	1,500	1,708	1,357	1,619	1,289	88	68	5.2	5.0
45 to 49 years	3,210	3,214	2,975	2,949	2,866	2,847	109	102	3.7	3.5
50 to 54 years	1,470	1,817	1,328	1,636	1,281	1,590	47	45	3.6	2.8
55 years and over	912	1,067	522	618	505	600	17	18	3.2	3.0
NONVETERANS										
Total, 40 to 54 years	16,197	17,254	14,606	15,516	14,010	14,945	596	571	4.1	3.7
40 to 44 years	7,494	8,048	6,967	7,430	6,696	7,153	271	277	3.9	3.7
45 to 49 years	4,758	5,205	4,275	4,688	4,100	4,527	175	161	4.1	3.4
50 to 54 years	3,944	4,001	3,364	3,398	3,213	3,265	150	133	4.5	3.9

NOTE: Male Vietnam-era veterans are men who served in the Armed Forces between August 5, 1964 and May 7, 1975. Nonveterans are men who have never served in the Armed Forces.

47. Employment status of male Vietnam-era veterans and nonveterans by age, race, and Hispanic origin

(Numbers in thousands)

Employment status and age	Veterans						Nonveterans					
	White		Black		Hispanic origin		White		Black		Hispanic origin	
	1994	1995	1994	1995	1994	1995	1994	1995	1994	1995	1994	1995
Total, 40 to 54 years												
Civilian noninstitutional population	5,812	5,815	597	588	260	264	13,605	14,540	1,722	1,829	1,616	1,680
Civilian labor force	5,383	5,335	514	496	239	238	12,435	13,279	1,395	1,451	1,414	1,475
Employed	5,181	5,160	480	462	228	229	11,986	12,837	1,291	1,362	1,303	1,379
Unemployed	202	174	34	35	11	9	449	442	104	89	111	95
Unemployment rate	3.7	3.3	6.7	7.0	4.5	4.0	3.6	3.3	7.5	6.2	7.8	6.5
40 to 44 years												
Civilian noninstitutional population	1,610	1,288	202	176	93	76	6,328	6,828	800	848	737	759
Civilian labor force	1,494	1,178	174	150	86	69	5,937	6,389	694	702	674	694
Employed	1,426	1,126	157	137	82	65	5,740	6,175	637	655	630	651
Unemployed	68	52	17	14	1	4	198	214	57	47	44	42
Unemployment rate	4.5	4.4	9.7	9.1	.8	6.3	3.3	3.3	8.2	6.7	6.5	6.1
45 to 49 years												
Civilian noninstitutional population	2,886	2,884	269	276	127	131	3,963	4,334	510	562	510	540
Civilian labor force	2,694	2,666	234	236	118	118	3,626	3,959	395	454	440	471
Employed	2,601	2,584	222	218	112	115	3,491	3,838	367	428	405	442
Unemployed	93	82	13	18	6	3	135	121	28	27	35	29
Unemployment rate	3.4	3.1	5.4	7.6	5.2	2.4	3.7	3.1	7.0	5.9	8.0	6.2
50 to 54 years												
Civilian noninstitutional population	1,315	1,642	125	137	40	58	3,314	3,378	412	420	369	382
Civilian labor force	1,195	1,491	105	110	35	51	2,872	2,931	306	295	300	310
Employed	1,154	1,451	101	107	34	49	2,755	2,824	286	279	268	286
Unemployed	41	40	5	3	-	2	117	107	20	16	32	24
Unemployment rate	3.4	2.7	4.6	2.6	1.1	4.4	4.1	3.6	6.4	5.3	10.6	7.7

NOTE: Male Vietnam-era veterans are men who served in the Armed Forces between August 5, 1964 and May 7, 1975. Nonveterans are men who have never served in the Armed Forces. Detail for the above race and

Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

**ESTABLISHMENT DATA
EMPLOYMENT
ANNUAL AVERAGES**

48. Employees on nonfarm payrolls by major industry and selected component groups

(In thousands)

Industry	1992	1993	1994	1995 ^P
Total	108,604	110,730	114,034	116,600
Total private	89,959	91,889	94,917	97,322
Goods-producing	23,231	23,352	23,913	24,229
Mining	635	610	600	579
Metal mining	53.2	49.8	48.8	51.2
Coal mining	126.6	108.6	112.2	106.9
Oil and gas extraction	352.6	349.8	335.8	316.0
Nonmetallic minerals, except fuels	101.8	101.5	103.3	104.7
Construction	4,492	4,668	5,010	5,245
General building contractors	1,076.8	1,119.5	1,200.5	1,238.5
Heavy construction, except building	711.2	712.6	736.4	742.9
Special trade contractors	2,704.1	2,835.6	3,072.8	3,264.1
Manufacturing	18,104	18,075	18,303	18,405
Durable goods	10,277	10,221	10,431	10,595
Lumber and wood products	679.9	709.1	752.2	757.3
Furniture and fixtures	477.7	486.9	501.8	499.7
Stone, clay, and glass products	513.3	517.0	532.5	541.3
Primary metal industries	694.5	683.1	699.1	714.6
Blast furnaces and basic steel products	250.3	240.3	238.8	239.3
Fabricated metal products	1,329.1	1,338.5	1,387.1	1,433.8
Industrial machinery and equipment	1,928.6	1,930.6	1,984.7	2,042.3
Computer and office equipment	391.0	363.4	351.0	339.8
Electronic and other electrical equipment	1,528.1	1,525.7	1,570.8	1,623.8
Electronic components and accessories	527.4	527.7	544.3	581.6
Transportation equipment	1,829.6	1,756.2	1,748.9	1,745.2
Motor vehicles and equipment	812.5	836.6	898.6	933.4
Aircraft and parts	611.7	542.0	479.5	442.7
Instruments and related products	928.5	895.5	863.3	843.8
Miscellaneous manufacturing	367.6	378.3	390.3	393.4
Nondurable goods	7,827	7,854	7,872	7,809
Food and kindred products	1,662.5	1,679.6	1,679.6	1,685.6
Tobacco products	47.5	43.7	42.2	39.4
Textile mill products	674.1	675.1	673.2	655.9
Apparel and other textile products	1,007.2	989.1	969.4	916.1
Paper and allied products	690.3	691.7	691.3	688.0
Printing and publishing	1,506.5	1,516.7	1,541.5	1,555.6
Chemicals and allied products	1,084.1	1,080.5	1,060.6	1,045.2
Petroleum and coal products	157.6	151.5	148.9	143.7
Rubber and misc. plastics products	877.6	909.0	952.0	971.8
Leather and leather products	119.9	117.2	113.6	108.1
Service-producing	85,373	87,378	90,121	92,371
Transportation and public utilities	5,721	5,829	6,006	6,193
Transportation	3,498	3,615	3,775	3,929
Railroad transportation	254.3	248.3	240.5	238.5
Local and interurban passenger transit	361.4	379.4	410.3	447.6
Trucking and warehousing	1,611.2	1,698.1	1,797.3	1,878.1
Water transportation	173.3	168.2	168.8	159.7
Transportation by air	730.1	740.1	747.8	765.1
Pipelines, except natural gas	19.2	18.4	17.6	16.5
Transportation services	348.4	362.5	392.4	423.2
Communications and public utilities	2,223	2,214	2,231	2,265
Communications	1,268.9	1,269.1	1,304.6	1,358.2
Electric, gas, and sanitary services	954.0	944.4	926.5	906.3
Wholesale trade	5,997	5,981	6,140	6,322
Durable goods	3,446	3,433	3,542	3,668
Nondurable goods	2,552	2,549	2,599	2,653

See footnotes at end of table.

**ESTABLISHMENT DATA
EMPLOYMENT
ANNUAL AVERAGES**

48. Employees on nonfarm payrolls by major industry and selected component groups—Continued

(In thousands)

Industry	1992	1993	1994	1995 ^p
Retail trade	19,356	19,773	20,437	20,836
Building materials and garden supplies	757.7	779.0	828.0	852.8
General merchandise stores	2,451.0	2,488.3	2,545.4	2,538.4
Department stores	2,080.0	2,140.1	2,211.9	2,220.8
Food stores	3,179.8	3,224.1	3,289.1	3,354.9
Automotive dealers and service stations	1,966.3	2,013.8	2,122.5	2,213.2
New and used car dealers	875.4	908.3	964.4	1,002.8
Apparel and accessory stores	1,130.9	1,143.6	1,134.0	1,091.9
Furniture and home furnishings stores	799.8	827.5	890.0	949.6
Eating and drinking places	6,609.3	6,821.4	7,069.0	7,224.2
Miscellaneous retail establishments	2,461.4	2,475.5	2,559.5	2,610.7
Finance, insurance, and real estate	6,602	6,757	6,933	6,948
Finance	3,160	3,238	3,323	3,316
Depository institutions	2,095.7	2,088.8	2,075.4	2,055.8
Commercial banks	1,489.5	1,497.2	1,492.3	1,492.0
Savings institutions	345.9	324.1	307.7	282.9
Nondepository institutions	405.5	454.9	498.5	485.9
Mortgage bankers and brokers	180.2	224.8	256.5	229.1
Security and commodity brokers	440.1	471.6	518.0	530.3
Holding and other investment offices	219.0	222.6	231.4	243.6
Insurance	2,152	2,197	2,237	2,243
Insurance carriers	1,495.6	1,529.0	1,550.7	1,538.5
Insurance agents, brokers, and service	656.6	668.0	686.4	704.8
Real estate	1,290	1,322	1,373	1,389
Services ¹	29,052	30,197	31,488	32,794
Agricultural services	489.6	519.0	565.2	586.2
Hotels and other lodging places	1,576.4	1,595.7	1,618.0	1,625.7
Personal services	1,116.2	1,137.1	1,139.3	1,145.7
Business services	5,315.3	5,734.7	6,239.0	6,639.6
Services to buildings	805.4	823.0	854.5	877.7
Personnel supply services	1,629.3	1,906.1	2,253.6	2,410.6
Help supply services	1,410.6	1,669.2	2,001.7	2,134.6
Computer and data processing services	835.5	892.8	950.0	1,048.6
Auto repair, services, and parking	881.3	924.7	970.5	1,025.5
Miscellaneous repair services	347.0	348.5	333.9	342.4
Motion pictures	400.9	412.0	471.2	586.0
Amusement and recreation services	1,188.1	1,258.2	1,344.1	1,469.9
Health services	8,490.0	8,755.9	9,000.7	9,269.9
Offices and clinics of medical doctors	1,463.1	1,506.0	1,540.5	1,587.5
Nursing and personal care facilities	1,532.8	1,585.0	1,648.8	1,692.9
Hospitals	3,749.9	3,779.1	3,774.4	3,816.0
Home health care services	397.8	469.0	555.4	610.0
Legal services	913.5	924.0	926.8	930.5
Educational services	1,677.6	1,711.3	1,822.0	1,880.8
Social services	1,958.6	2,070.3	2,180.7	2,272.8
Child day care services	450.8	473.4	501.9	523.2
Residential care	533.5	567.2	602.0	634.6
Museums and botanical and zoological gardens	72.7	75.5	79.0	81.6
Membership organizations	1,973.0	2,034.6	2,059.1	2,061.1
Engineering and management services	2,470.8	2,520.9	2,567.0	2,704.6
Engineering and architectural services	742.4	757.1	774.9	803.2
Management and public relations	655.1	688.4	716.1	801.3
Services, nec	41.3	40.8	40.3	41.3
Government	18,645	18,841	19,118	19,278
Federal	2,969	2,915	2,870	2,820
Federal, except Postal Service	2,177.0	2,127.5	2,052.8	1,976.6
State	4,408	4,488	4,562	4,603
Education	1,798.6	1,834.1	1,875.0	1,909.7
Other State government	2,609.6	2,653.7	2,687.4	2,692.7
Local	11,267	11,438	11,685	11,856
Education	6,219.5	6,352.9	6,489.7	6,635.8
Other local government	5,048.0	5,085.1	5,195.0	5,219.8

¹ Includes other industries, not shown separately.

^p = preliminary.

NOTE: Establishment survey estimates are currently projected from

March 1994 benchmark levels. When more recent benchmark data are introduced, all unadjusted data from April 1994 forward are subject to revision.

**ESTABLISHMENT DATA
EMPLOYMENT
ANNUAL AVERAGES**

49. Production or nonsupervisory workers¹ on private nonfarm payrolls by major industry and manufacturing group

(In thousands)

Industry	1992	1993	1994	1995 ^P
Total private	72,930	74,777	77,476	79,551
Goods-producing	16,167	16,361	16,918	17,207
Mining	448	431	427	423
Construction	3,431	3,589	3,876	4,057
Manufacturing	12,287	12,341	12,615	12,727
Durable goods	6,822	6,849	7,092	7,256
Lumber and wood products	558.0	583.8	621.4	622.8
Furniture and fixtures	376.6	384.7	397.5	395.3
Stone, clay, and glass products	396.2	398.6	411.4	419.2
Primary metal industries	525.1	520.3	538.0	554.5
Blast furnaces and basic steel products	188.8	183.2	181.8	182.8
Fabricated metal products	975.2	988.1	1,036.2	1,076.2
Industrial machinery and equipment	1,151.9	1,169.5	1,231.1	1,281.6
Electronic and other electrical equipment	970.8	974.5	1,010.5	1,044.8
Transportation equipment	1,146.6	1,120.0	1,145.1	1,166.4
Motor vehicles and equipment	621.9	642.0	695.2	730.9
Instruments and related products	456.5	438.2	423.1	417.2
Miscellaneous manufacturing	264.7	270.9	277.6	277.7
Nondurable goods	5,466	5,492	5,523	5,471
Food and kindred products	1,211.9	1,227.8	1,231.2	1,238.9
Tobacco products	35.7	32.8	32.4	29.9
Textile mill products	577.1	574.5	571.7	554.1
Apparel and other textile products	843.9	828.6	810.8	759.9
Paper and allied products	519.8	521.6	523.4	521.9
Printing and publishing	833.1	838.5	847.2	851.0
Chemicals and allied products	567.1	572.6	578.7	582.0
Petroleum and coal products	103.3	98.9	96.5	93.0
Rubber and misc. plastics products	677.1	703.3	740.8	756.0
Leather and leather products	96.9	93.7	90.2	84.7
Service-producing	56,764	58,416	60,559	62,344
Transportation and public utilities	4,780	4,878	5,026	5,184
Wholesale trade	4,817	4,823	4,954	5,118
Retail trade	17,048	17,428	17,990	18,309
Finance, insurance, and real estate	4,772	4,908	5,046	5,067
Services	25,347	26,380	27,543	28,666

¹ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

^P = preliminary.

NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all unadjusted data from April 1994 forward are subject to revision.

ESTABLISHMENT DATA
HOURS AND EARNINGS
ANNUAL AVERAGES

50. Average hours and earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by major industry and manufacturing group

Industry	Average weekly hours				Average hourly earnings				Average weekly earnings			
	1992	1993	1994	1995 ^p	1992	1993	1994	1995 ^p	1992	1993	1994	1995 ^p
Total private	34.4	34.5	34.7	34.5	\$10.57	\$10.83	\$11.13	\$11.46	\$363.61	\$373.64	\$386.21	\$395.37
Goods-producing	40.5	40.9	41.4	41.0	12.09	12.37	12.71	13.03	489.65	505.93	526.19	534.23
Mining	43.9	44.3	44.7	44.7	14.54	14.60	14.89	15.32	638.31	646.78	665.58	684.80
Construction	38.0	38.5	38.9	38.8	14.15	14.38	14.72	15.04	537.70	553.63	572.61	583.55
Manufacturing	41.0	41.4	42.0	41.6	11.46	11.74	12.06	12.36	469.86	486.04	506.52	514.18
<i>Overtime hours</i>	3.8	4.1	4.7	4.4	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Durable goods	41.5	42.1	42.8	42.4	\$12.02	\$12.33	\$12.67	\$12.90	\$498.83	\$519.09	\$542.28	\$546.96
<i>Overtime hours</i>	3.7	4.3	5.0	5.7	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Lumber and wood products	40.6	40.8	41.2	40.6	\$9.44	\$9.61	\$9.84	\$10.12	\$383.26	\$392.09	\$405.41	\$410.87
Furniture and fixtures	39.7	40.1	40.4	39.6	9.01	9.27	9.55	9.82	357.70	371.73	385.82	388.87
Stone, clay, and glass products	42.2	42.7	43.4	43.0	11.60	11.85	12.13	12.40	489.52	506.00	526.44	533.20
Primary metal industries	43.0	43.7	44.7	43.9	13.66	13.99	14.33	14.61	587.38	611.36	640.55	641.38
Blast furnaces and basic steel products	43.5	44.1	44.9	44.4	15.87	16.36	16.85	17.42	690.35	721.48	756.57	773.45
Fabricated metal products	41.6	42.1	42.9	42.5	11.42	11.69	11.93	12.14	475.07	492.15	511.80	515.95
Industrial machinery and equipment	42.2	43.0	43.7	43.3	12.41	12.73	12.99	13.23	523.70	547.39	567.66	572.86
Electronic and other electrical equipment	41.2	41.8	42.2	41.6	11.00	11.24	11.50	11.68	453.20	469.83	485.30	485.89
Transportation equipment	41.8	43.0	44.3	43.7	15.20	15.80	16.48	16.66	635.36	679.40	730.06	728.04
Motor vehicles and equipment	42.4	44.3	46.0	44.8	15.45	16.10	16.98	17.25	655.08	713.23	781.08	772.80
Instruments and related products	41.1	41.1	41.7	41.5	11.89	12.23	12.47	12.73	488.68	502.65	520.00	528.30
Miscellaneous manufacturing	39.9	39.8	40.0	39.8	9.15	9.39	9.66	10.02	365.09	373.72	386.40	398.80
Nondurable goods	40.4	40.6	40.9	40.5	10.73	10.98	11.25	11.60	433.49	445.79	460.13	469.80
<i>Overtime hours</i>	3.8	4.0	4.3	4.0	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Food and kindred products	40.6	40.7	41.3	41.1	\$10.20	\$10.45	\$10.66	\$10.94	\$414.12	\$425.32	\$440.26	\$449.63
Tobacco products	38.6	37.4	39.3	39.5	16.92	16.89	19.10	19.60	653.11	631.69	750.63	774.20
Textile mill products	41.1	41.4	41.6	40.8	8.60	8.88	9.13	9.42	353.46	367.63	379.81	384.34
Apparel and other textile products	37.2	37.2	37.5	37.0	6.95	7.09	7.34	7.63	258.54	263.75	275.25	282.31
Paper and allied products	43.6	43.6	43.9	43.2	13.07	13.42	13.77	14.23	569.85	585.11	604.50	614.74
Printing and publishing	38.1	38.3	38.6	38.2	11.74	11.93	12.13	12.33	447.29	456.92	468.22	471.01
Chemicals and allied products	43.1	43.1	43.2	43.3	14.51	14.82	15.14	15.66	625.38	638.74	654.05	678.08
Petroleum and coal products	43.8	44.2	44.4	43.8	17.90	18.53	19.07	19.39	784.02	819.03	846.71	849.28
Rubber and misc. plastics products	41.7	41.8	42.2	41.5	10.36	10.57	10.70	10.92	432.01	441.83	451.54	453.18
Leather and leather products	38.0	38.6	38.6	38.0	7.42	7.63	7.98	8.20	281.96	294.52	308.03	311.60
Service-producing	32.7	32.7	32.8	32.7	10.04	10.30	10.57	10.91	328.31	336.81	346.70	356.76
Transportation and public utilities	38.9	39.6	39.9	39.6	13.45	13.62	13.86	14.23	523.21	539.35	553.01	563.51
Wholesale trade	38.2	38.2	38.4	38.3	11.39	11.74	12.05	12.40	435.10	448.47	462.72	474.92
Retail trade	28.8	28.8	28.9	28.8	7.12	7.29	7.49	7.70	205.06	209.95	216.46	221.76
Finance, insurance, and real estate	35.8	35.8	35.8	35.9	10.82	11.35	11.83	12.33	387.36	406.33	423.51	442.65
Services	32.5	32.5	32.5	32.4	10.54	10.78	11.05	11.41	342.55	350.35	359.13	369.68

¹ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

² Not available.

^p = preliminary.

NOTE: Establishment survey estimates are currently projected from March 1994 benchmark levels. When more recent benchmark data are introduced, all unadjusted data from April 1994 forward are subject to revision.

Explanatory Notes and Estimates of Error

Introduction

The statistics in this periodical are compiled from two major sources: (1) household interviews, and (2) reports from employers.

Data based on household interviews are obtained from the Current Population Survey (CPS), a sample survey of the population 16 years of age and over. The survey is conducted each month by the Bureau of the Census for the Bureau of Labor Statistics and provides comprehensive data on the labor force, the employed, and the unemployed, classified by such characteristics as age, sex, race, family relationship, marital status, occupation, and industry attachment. The survey also provides data on the characteristics and past work experience of those not in the labor force. The information is collected by trained interviewers from a sample of about 56,000 households located in 792 sample areas. These areas are chosen to represent all counties and independent cities in the U.S., with coverage in 50 States and the District of Columbia. The data collected are based on the activity or status reported for the calendar week including the 12th of the month.

Data based on establishment records are compiled each month from mail questionnaires and telephone interviews by the Bureau of Labor Statistics, in cooperation with State agencies. The Current Employment Statistics (CES) survey is designed to provide industry information on nonfarm wage and salary employment, average weekly hours, average hourly earnings, and average weekly earnings for the Nation, States, and metropolitan areas. The employment, hours, and earnings series are based on payroll reports from a sample of about 390,000 establishments employing over 47 million nonfarm wage and salary workers. The data relate to all workers, full or part time, who receive pay during the payroll period which includes the 12th of the month.

RELATION BETWEEN THE HOUSEHOLD AND ESTABLISHMENT SERIES

The household and establishment data complement one another, each providing significant types of information that the other cannot suitably supply. Population characteristics, for example, are obtained only from the household survey, whereas detailed industrial classifications are much more reliably derived from establishment reports.

Data from these two sources differ from each other because of variations in definitions and coverage, source of

information, methods of collection, and estimating procedures. Sampling variability and response errors are additional reasons for discrepancies. The major factors which have a differential effect on the levels and trends of the two data series are as follows.

Employment

Coverage. The household survey definition of employment comprises wage and salary workers (including domestics and other private household workers), self-employed persons, and unpaid workers who worked 15 hours or more during the reference week in family-operated enterprises. Employment in both agricultural and nonagricultural industries is included. The payroll survey covers only wage and salary employees on the payrolls of nonfarm establishments.

Multiple jobholding. The household survey provides information on the work status of the population without duplication, since each person is classified as employed, unemployed, or not in the labor force. Employed persons holding more than one job are counted only once. In the figures based on establishment reports, persons who worked in more than one establishment during the reporting period are counted each time their names appear on payrolls.

Unpaid absences from jobs. The household survey includes among the employed all civilians who had jobs but were not at work during the reference week—that is, were not working but had jobs from which they were temporarily absent because of illness, vacation, bad weather, childcare problems, labor-management disputes, or because they were taking time off for various other reasons, even if they were not paid by their employers for the time off. In the figures based on payroll reports, persons on leave paid for by the company are included, but those on leave without pay for the entire payroll period are not.

Hours of work

The household survey measures hours worked for all workers whereas the payroll survey measures hours for private production and nonsupervisory workers paid for by employers. In the household survey, all persons with a job but not at work are excluded from the hours distributions and the computations of average hours at work. In the pay-

roll survey, production or nonsupervisory employees on paid vacation, paid holiday, or paid sick leave are included and assigned the number of hours for which they were paid during the reporting period.

Earnings

The household survey measures the earnings of wage and salary workers in all occupations and industries in both the private and public sectors. Data refer to the usual earnings received from the worker's sole or primary job. Data from the establishment survey generally refer to average earnings of production and related workers in mining and manufacturing, construction workers in construction, and nonsupervisory employees in private service-producing industries. For a comprehensive discussion of the various earnings series available from the household and establishment surveys, see *BLS Measures of Compensation*, BLS Bulletin 2239 (1986).

COMPARABILITY OF HOUSEHOLD DATA WITH OTHER SERIES

Unemployment insurance data. The unemployed total from the household survey includes all persons who did not have a job during the reference week, were currently available for a job, and were looking for work or were waiting to be called back to a job from which they had been laid off, whether or not they were eligible for unemployment insurance. Figures on unemployment insurance claims, prepared by the Employment and Training Administration of the U.S. Department of Labor, exclude, in addition to otherwise ineligible persons who do not file claims for benefits, persons who have exhausted their benefit rights, new workers who have not earned rights to unemployment insurance, and persons losing jobs not covered by unemployment insurance systems (some workers in agriculture, domestic services, and religious organizations, and self-employed and unpaid family workers).

In addition, the qualifications for drawing unemployment compensation differ from the definition of unemployment used in the household survey. For example, persons with a job but not at work and persons working only a few hours during the week are sometimes eligible for unemployment compensation but are classified as employed rather than unemployed in the household survey.

For an examination of the similarities and differences between State insured unemployment and total unemployment, see "Measuring Total and State Insured Unemploy-

ment" by Gloria P. Green in the June 1971 issue of the *Monthly Labor Review*.

Agricultural employment estimates of the U.S. Department of Agriculture. The principal differences in coverage are the inclusion of persons under 16 in the National Agricultural Statistics Service series and the treatment of dual jobholders, who are counted more than once if they work on more than one farm during the reporting period. There are also wide differences in sampling techniques and data collecting and estimating methods, which cannot be readily measured in terms of their impact on differences in the levels and trends of the two series.

COMPARABILITY OF PAYROLL EMPLOYMENT DATA WITH OTHER SERIES

Statistics on manufacturers and business, Bureau of the Census. BLS establishment statistics on employment differ from employment counts derived by the Bureau of the Census from its censuses or sample surveys of manufacturing and business establishments. The major reasons for noncomparability are different treatment of business units considered parts of an establishment, such as central administrative offices and auxiliary units; the industrial classification of establishments; and different reporting patterns by multiunit companies. There are also differences in the scope of the industries covered, e.g., the Census of Business excludes professional services, public utilities, and financial establishments, whereas these are included in the BLS statistics.

County Business Patterns, Bureau of the Census. Data in *County Business Patterns* (CBP) differ from BLS establishment statistics in the treatment of central administrative offices and auxiliary units. Differences may also arise because of industrial classification and reporting practices. In addition, CBP excludes interstate railroads and most of government, and coverage is incomplete for some of the nonprofit agencies.

Employment covered by State unemployment insurance programs. Most nonfarm wage and salary workers are covered by the unemployment insurance programs. However, some employees, such as those working in parochial schools and churches, are not covered by unemployment insurance, whereas they are included in the BLS establishment statistics.

Household Data

("A" tables, monthly; "D" tables, quarterly)

COLLECTION AND COVERAGE

Statistics on the employment status of the population and related data are compiled by BLS using data from the Current Population Survey (CPS). This monthly survey of households is conducted for BLS by the Bureau of the Census through a scientifically selected sample designed to represent the civilian noninstitutional population. Respondents are interviewed to obtain information about the employment status of each member of the household 16 years of age and over. The inquiry relates to activity or status during the calendar week, Sunday through Saturday, which includes the 12th day of the month. This is known as the "reference week." Actual field interviewing is conducted in the following week, referred to as the "survey week."

Each month about 56,000 occupied units are eligible for interview. Some 3,400 of these households are contacted but interviews are not obtained because the occupants are not at home after repeated calls or are unavailable for other reasons. This represents a noninterview rate for the survey that of about 6 percent. In addition to the 56,000 occupied units, there are 9,700 sample units in an average month which are visited but found to be vacant or otherwise not eligible for enumeration. Part of the sample is changed each month. The rotation plan, as explained later, provides for three-fourths of the sample to be common from one month to the next, and one-half to be common with the same month a year earlier.

CONCEPTS AND DEFINITIONS

The concepts and definitions underlying labor force data have been modified, but not substantially altered, since the inception of the survey in 1940; those in use as of January 1994 are as follows:

Civilian noninstitutional population. Included are persons 16 years of age and older residing in the 50 States and the District of Columbia who are not inmates of institutions (c.g., penal and mental facilities, homes for the aged), and who are not on active duty in the Armed Forces.

Employed persons. All persons who, during the reference week, (a) did any work at all (at least 1 hour) as paid employees, worked in their own business, profession, or on their own farm, or who worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family, and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, child-care problems, mater-

nity or paternity leave, labor-management dispute, job training, or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs.

Each employed person is counted only once, even if he or she holds more than one job. For purposes of occupation and industry classification, multiple jobholders are counted in the job at which they worked the greatest number of hours during the reference week.

Included in the total are employed citizens of foreign countries who are temporarily in the United States but not living on the premises of an embassy. Excluded are persons whose only activity consisted of work around their own house (painting, repairing, or own home housework) or volunteer work for religious, charitable, and other organizations.

Unemployed persons. All persons who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment some time during the 4-week-period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed.

Duration of unemployment. This represents the length of time (through the current reference week) that persons classified as unemployed had been looking for work. For persons on layoff, duration of unemployment represents the number of full weeks they had been on layoff. Mean duration is the arithmetic average computed from single weeks of unemployment; median duration is the midpoint of a distribution of weeks of unemployment.

Reason for unemployment. Unemployment is also categorized according to the status of individuals at the time they began to look for work. The reasons for unemployment are divided into five major groups: (1) *Job losers*, comprised of (a) persons *on temporary layoff*, who have been given a date to return to work or who expect to return within 6 months (persons on layoff need not be looking for work to qualify as unemployed), and (b) *permanent job losers*, whose employment ended involuntarily and who began looking for work; (2) *Job leavers*, persons who quit or otherwise terminated their employment voluntarily and immediately began looking for work; (3) *Persons who completed temporary jobs*, who began looking for work after the jobs ended; (4) *Reentrants*, persons who previously worked but were out of the labor force prior to beginning their job search; and (5) *New entrants*, persons who never worked. Each of these five categories of the unemployed can be expressed as a proportion of the entire civilian labor force; the sum of the four rates thus equals the unemployment rate for all civilian

workers. (For statistical presentation purposes, “job losers” and “persons who completed temporary jobs” are combined into a single category until seasonal adjustments can be developed for the separate categories.)

Jobseekers. All unemployed persons who made specific efforts to find a job sometime during the 4-week period preceding the survey week are classified as jobseekers. Jobseekers do not include persons classified as on temporary layoff, who although often looking for work, are not required to do so to be classified as unemployed. Jobseekers are grouped by the methods used to seek work. Only active methods—which have the potential to result in a job offer without further action on the part of the jobseeker—qualify as job search. Examples include going to an employer directly or to a public or private employment agency, seeking assistance from friends or relatives, placing or answering ads, or using some other active method. Examples of the “other” category include being on a union or professional register, obtaining assistance from a community organization, or waiting at a designated labor pickup point. Passive methods, which do not qualify as job search, include reading (as opposed to answering or placing) “help wanted” ads and taking a job training course.

Labor force. This group comprises all persons classified as employed or unemployed in accordance with the criteria described above.

Unemployment rate. The unemployment rate represents the number unemployed as a percent of the labor force.

Participation rate. This represents the proportion of the population that is in the labor force.

Employment-population ratio. This represents the proportion of the population that is employed.

Not in the labor force. Included in this group are all persons in the civilian noninstitutional population who are neither employed nor unemployed. Information is collected on their desire for and availability to take a job at the time of the CPS interview, job search activity in the prior year, and reason for not looking in the 4 week period prior to the survey week. This group includes discouraged workers, defined as persons not in the labor force who want and are available for a job and who have looked for work sometime in the past 12 months (or since the end of their last job if they held one within the past 12 months), but are not currently looking, because they believe there are no jobs available or there are none for which they would qualify.

Persons classified as not in the labor force who are in the sample for either their fourth or eighth month are asked additional questions relating to job history and workseeking intentions. These latter data are available on a quarterly basis.

Occupation, industry, and class of worker. This information for the employed applies to the job held in the reference week. Persons with two or more jobs are classified in the job at which they worked the greatest number of hours. The unemployed are classified according to their last job. The occupational and industrial classification of CPS data is based on the coding systems used in the 1990 census.

The class-of-worker breakdown assigns workers to the following categories: Private and government wage and salary workers, self-employed workers, and unpaid family workers. Wage and salary workers receive wages, salary, commissions, tips, or pay in kind from a private employer or from a government unit. Self-employed persons are those who work for profit or fees in their own business, profession, trade, or farm. Only the unincorporated self-employed are included in the self-employed category in the class of worker typology. Self-employed persons who respond that their businesses are incorporated are included among wage and salary workers, because technically, they are paid employees of a corporation. Unpaid family workers are persons working without pay for 15 hours a week or more on a farm or in a business operated by a member of the household to whom they are related by birth or marriage.

Multiple jobholders. These are employed persons who, during the reference week, had either two or more jobs as a wage and salary worker, were self-employed and also held a wage and salary job, or worked as an unpaid family worker and also held a wage and salary job. A person employed only in private households (cleaner, gardener, babysitter, etc.) who worked for two or more employers during the reference week is not counted as a multiple jobholder, since working for several employers is considered an inherent characteristic of private household work. Also excluded are self-employed persons with multiple businesses and persons with multiple jobs as unpaid family workers.

Hours of work. These statistics relate to the actual number of hours worked during the reference week. For example, persons who normally work 40 hours a week but were off on the Columbus Day holiday would be reported as working 32 hours, even though they were paid for the holiday. For persons working in more than one job, the published figures relate to the number of hours worked in all jobs during the week; all the hours are credited to the major job. Unpublished data are available for the hours worked in each job and for usual hours.

At work part time for economic reasons. Sometimes referred to as involuntary part time, this category refers to individuals who gave an economic reason for working 1 to 34 hours during the reference week. Economic reasons include slack work or unfavorable business conditions, inability to find full-time work, and seasonal declines in demand. Those who usually work part time must also indicate that they want and are available to work full time to be classified as on part time for economic reasons.

At work part time for noneconomic reasons. This group includes those persons who usually work part time and were at work 1 to 34 hours during the reference week for a noneconomic reason. Noneconomic reasons include, for example: Illness or other medical limitations, child-care problems or other family or personal obligations, school or training, retirement or Social Security limits on earnings, and being in a job where full-time work is less than 35 hours. The group also includes those who gave an economic reason for usually working 1 to 34 hours but said they do not want to work full time or were unavailable for such work.

Usual full- or part-time status. Data on persons "at work" exclude persons who were temporarily absent from a job and therefore classified in the zero-hours-worked category, "with a job but not at work." These are persons who were absent from their jobs for the entire week for such reasons as bad weather, vacation, illness, or involvement in a labor dispute. In order to differentiate a person's normal schedule from their activity during the reference week, persons are also classified according to their usual full- or part-time status. In this context, *full-time workers* are those who usually worked 35 hours or more (at all jobs combined). This group will include some individuals who worked less than 35 hours in the reference week for either economic or noneconomic reasons and those who are temporarily absent from work. Similarly, *part-time workers* are those who usually work less than 35 hours per week (at all jobs), regardless of the number of hours worked in the reference week. This may include some individuals who actually worked more than 34 hours in the reference week, as well as those who are temporarily absent from work. The *full-time labor force* includes all employed persons who usually work full time and unemployed persons who are either looking for full-time work or are on layoff from full-time jobs. The *part-time labor force* consists of employed persons who usually work part time and unemployed persons who are seeking or are on layoff from part-time jobs. Unemployment rates for full- and part-time workers are calculated using the concepts of the *full- and part-time labor force*.

White, black, and other. These are terms used to describe the race of persons. Included in the "other" group are American Indians, Alaskan Natives, and Asians and Pacific Islanders. Because of the relatively small sample size, data for "other" races are not published. In the enumeration process, race is determined by the household respondent.

Hispanic origin. This refers to persons who identified themselves in the enumeration process as Mexican, Puerto Rican, Cuban, Central or South American, or of other Hispanic origin or descent. Persons of Hispanic origin may be of any race; thus they are included in both the white and black population groups.

Vietnam-era veterans. These are persons who served in the

Armed Forces of the United States between August 5, 1964, and May 7, 1975. Published data are limited to men in the civilian noninstitutional population; i.e., veterans in institutions and women are excluded. Nonveterans are persons who never served in the Armed Forces.

Usual weekly earnings. Data represent earnings before taxes and other deductions, and include any overtime pay, commissions, or tips usually received (at the main job in the case of multiple jobholders.) Earnings reported on a basis other than weekly (e.g., annual, monthly, hourly) are converted to weekly. The term "usual" is as perceived by the respondent. If the respondent asks for a definition of usual, interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months. Data refer to wage and salary workers (excluding self-employed persons who respond that their business's were incorporated) who usually work full time on their sole or primary job.

Median earnings. These figures indicate the value which divides the earnings distribution into two equal parts, one part having values above the median and the other having values below the median. The medians as shown in this publication are calculated by linear interpolation of the \$50 centered interval within which each median falls. Data expressed in constant dollars are deflated by the Consumer Price Index for All Urban Consumers (CPI-U).

Single, never married; married, spouse present; and other marital status. These are the terms used to define the marital status of individuals at the time of interview. Married, spouse present, applies to husband and wife if both were living in the same household, even though one may be temporarily absent on business, vacation, on a visit, in a hospital, etc. Other marital status applies to persons who are married, spouse absent; widowed; or divorced. Married, spouse absent relates to persons who are separated due to marital problems, as well as husbands and wives who are living apart because one or the other was employed elsewhere, on duty with the Armed Forces, or any other reasons.

Household. A household consists of all persons—related family members and all unrelated persons—who occupy a housing unit and have no other usual address. A house, an apartment, a group of rooms, or a single room is regarded as a housing unit when occupied or intended for occupancy as separate living quarters. A *householder* is the person (or one of the persons) in whose name the housing unit is owned or rented. The term is never applied to either husbands or wives in married-couple families but relates only to persons in families maintained by either men or women without a spouse.

Family. A family is defined as a group of two or more persons residing together who are related by birth, marriage, or adoption; all such persons are considered as members of one family. Families are classified either as married-couple fami-

lies or as families maintained by women or men without spouses. A family maintained by a woman or a man is one in which the householder is either single, widowed, divorced, or married, spouse absent. Data on the earnings of families exclude all those in which there is no wage or salary earner or in which the husband, wife, or other person maintaining the family is either self-employed or in the Armed Forces.

HISTORICAL COMPARABILITY

Changes in concepts and methods

While current survey concepts and methods are very similar to those introduced at the inception of the survey in 1940, a number of changes have been made over the years to improve the accuracy and usefulness of the data. Some of the most important changes include:

- In 1945, the questionnaire was radically changed with the introduction of four basic employment questions. Prior to that time, the survey did not contain specific question wording, but rather relied on a complicated scheme of activity prioritization.

- In 1953, the current 4-8-4 rotation system was adopted, whereby households are interviewed for 4 consecutive months, leave the sample for 8 months, and then return to the sample for the same 4 months of the following year. Before this system was introduced, households were interviewed for 6 consecutive months and then replaced. The new system provided some year-to-year overlap in the sample, thereby improving measurement over time.

- In 1955, the survey reference week was changed to the calendar week including the 12th day of the month, for greater consistency with the reference period used for other labor-related statistics. Previously, the calendar week containing the 8th day of the month had been used as the reference week.

- In 1957, the employment definition was modified slightly as a result of a comprehensive interagency review of labor force concepts and methods. Two relatively small groups of persons classified as employed, under "with a job but not at work," were assigned to different classifications. Persons on layoff with definite instructions to return to work within 30 days of the layoff date, and persons volunteering that they were waiting to start a new wage and salary job within 30 days of interview, were, for the most part, reassigned to the unemployed classification. The only exception was the small subgroup in school during the reference week but waiting to start new jobs, which was transferred to not in the labor force.

- In 1967, more substantive changes were made as a result of the recommendations of the President's Committee to Appraise Employment and Unemployment Statistics (the

Gordon Committee). The principal improvements were as follows:

- a) A 4-week job search period and specific questions on jobseeking activity were introduced. Previously, the questionnaire was ambiguous as to the time period for jobseeking and there were no specific questions concerning job-search methods.

- b) An availability test was introduced whereby a person must be currently available for work in order to be classified as unemployed. Previously, there was no such requirement. This revision to the concept mainly affected students, who, for example, may begin to look for summer jobs in the spring although they will not be available until June or July. Such persons, until 1967, had been classified as unemployed but since have been assigned to the "not in the labor force" category.

- c) Persons "with a job but not at work" because of strikes, bad weather, etc., who volunteered that they were looking for work, were shifted from unemployed status to employed.

- d) The lower age limit for official statistics on employment, unemployment, and other labor force concepts was raised from 14 to 16 years. Historical data for most major series have been revised to provide consistent information based on the new minimum age limit.

- e) New questions were added to obtain additional information on persons not in the labor force, including those referred to as "discouraged workers," defined as persons who indicate that they want a job but are not currently looking because they believe there are no jobs available or none for which they would qualify.

- f) New "probing" questions were added to the questionnaire in order to increase the reliability of information on hours of work, duration of unemployment, and self-employment.

- In 1994, major changes to the Current Population Survey (CPS) were introduced, which included a complete redesign of the questionnaire and the use of computer-assisted interviewing for the entire survey. In addition, there were revisions to some of the labor force concepts and definitions, including the implementation of some changes recommended in 1979 by the National Commission on Employment and Unemployment Statistics (NCEUS, also known as the Levitan Commission). Some of the major changes to the survey were:

- a) The introduction of a redesigned and automated questionnaire. The CPS questionnaire was totally redesigned in order to obtain more accurate, comprehensive, and relevant

information, and to take advantage of state-of-the-art computer interviewing techniques.

b) The addition of two, more objective, criteria to the definition of discouraged workers. Prior to 1994, to be classified as a discouraged worker, a person must have wanted a job and be reported as not currently looking because of a belief that no jobs were available or that there were none for which he or she would qualify. Beginning in 1994, persons classified as discouraged must also have looked for a job within the past year (or since their last job, if they worked during the year), and must have been available for work during the reference week (a direct question on availability was added in 1994; prior to 1994, availability had been inferred from responses to other questions). These changes were made because the NCEUS and others felt that the previous definition of discouraged workers was too subjective, relying mainly on an individual's stated desire for a job and not on prior testing of the labor market.

c) Similarly, the identification of persons employed part time for economic reasons (working less than 35 hours in the reference week because of poor business conditions or because of an inability to find full-time work) was tightened by adding two new criteria for persons who usually work part time: They must want and be available for full-time work. Previously, such information was inferred. (Persons who usually work full time but worked part time for an economic reason during the reference week are assumed to meet these criteria.)

d) Specific questions were added about the expectation of recall for persons who indicate that they are on layoff. To be classified as "on temporary layoff," persons must expect to be recalled to their jobs. Previously, the questionnaire did not include explicit questions about the expectation of recall.

e) Persons volunteering that they were waiting to start a new job within 30 days must have looked for work in the 4 weeks prior to the survey in order to be classified as unemployed. Previously, such persons did not have to meet the job-search requirement in order to be included among the unemployed.

For additional information on changes in CPS concepts and methods, see *Concepts and Methods used in Labor Force Statistics Derived from the Current Population Survey*, BLS Report 463, October 1976 and "Overhauling the Current Population Survey—Why is it Necessary to Change?," "Redesigning the Questionnaire," and "Evaluating Changes in the Estimates," *Monthly Labor Review*, September 1993, and "Revisions in the Current Population Survey Effective January 1994," in the February 1994 issue of this publication.

Noncomparability of labor force levels

In addition to the refinements in concepts, definitions, and methods made over the years, other changes have also affected the comparability of the labor force data.

- Beginning in 1953, as a result of introducing data from the 1950 census into the estimating procedures, population levels were raised by about 600,000; labor force, total employment, and agricultural employment were increased by about 350,000, primarily affecting the figures for totals and men; other categories were relatively unaffected.

- Beginning in 1960, the inclusion of Alaska and Hawaii resulted in an increase of about 500,000 in the population and about 300,000 in the labor force. Four-fifths of this increase was in nonagricultural employment; other labor force categories were not appreciably affected.

- Beginning in 1962, the introduction of data from the 1960 census reduced the population by about 50,000 and labor force and employment by about 200,000; unemployment totals were virtually unchanged.

- Beginning in 1972, information from the 1970 census was introduced into the estimation procedures, increasing the population by about 800,000; labor force and employment totals were raised by a little more than 300,000; unemployment levels and rates were essentially unchanged.

- In March 1973, a subsequent population adjustment based on the 1970 census was introduced. This adjustment, which affected the white and black-and-other groups but had little effect on totals, resulted in the reduction of nearly 300,000 in the white population and an increase of the same magnitude in the black-and-other population. Civilian labor force and total employment figures were affected to a lesser degree; the white labor force was reduced by 150,000, and the black-and-other labor force rose by about 210,000. Unemployment levels and rates were not significantly affected.

- Beginning in January 1974, the method used to prepare independent estimates of the civilian noninstitutional population was modified to an "inflation-deflation" approach. This change in the derivation of the estimates had its greatest impact on estimates of 20- to 24-year old men—particularly those of the black-and-other population—but had little effect on estimates of the total population 16 years and over. Additional information on the adjustment procedure appears in "CPS Population Controls Derived from Inflation-Deflation Method of Estimation," in the February 1974 issue of this publication.

- Effective in July 1975, as a result of the large inflow of Vietnamese refugees into the United States, the total and

black-and-other independent population controls for persons 16 years and over were adjusted upward by 76,000 — (30,000 men and 46,000 women). The addition of the refugees increased the black-and-other population by less than 1 percent in any age-sex group, with all of the changes being confined to the “other” component of the population.

- Beginning in January 1978, the introduction of an expansion in the sample and revisions in the estimation procedures resulted in an increase of about 250,000 in the civilian labor force and employment totals; unemployment levels and rates were essentially unchanged. An explanation of the procedural changes and an indication of the differences appear in “Revisions in the Current Population Survey in January 1978” in the February 1978 issue of this publication.

- Beginning in October 1978, the race of the individual was determined by the household respondent for the incoming rotation group households, rather than by the interviewer as before. The purpose of this change was to provide more accurate estimates of characteristics by race. Thus, in October 1978, one-eighth of the sample households had race determined by the household respondent and seven-eighths of the sample households had race determined by interviewer observation. It was not until January 1980 that the entire sample had race determined by the household respondent. The new procedure had no significant effect on the estimates.

- Beginning in January 1979, the first-stage ratio adjustment method was changed in the CPS estimation procedure. Differences between the old and new procedures existed only for metropolitan and nonmetropolitan area estimates, not for the total United States. The reasoning behind the change and an indication of the differences appear in “Revisions in the Current Population Survey in January 1979” in the February 1979 issue of this publication.

- Beginning in January 1982, the second-stage ratio adjustment method was changed. The purpose of the change and an indication of its effect on national estimates of labor force characteristics appear in “Revisions in the Current Population Survey Beginning in January 1982” in the February 1982 issue of this publication. In addition, current population estimates used in the second-stage estimation procedure were derived from information obtained from the 1980 census, rather than the 1970 census. This change caused substantial increases in the total population and in the estimates of persons in all labor force categories. Rates for labor force characteristics, however, remained virtually unchanged. Some 30,000 labor force series were adjusted back to 1970 to avoid major breaks in series. The adjustment procedure used is also described in the February 1982 article cited above. The revisions did not, however, smooth out the breaks in series occurring between 1972 and 1979 (described above), and data users should consider them when comparing estimates from different periods.

- Beginning in January 1983, the first-stage ratio adjustment method was updated to incorporate data from the 1980 census. The purpose of the change and an indication of its effect on national estimates of labor force characteristics appear in “Revisions in the Current Population Survey Beginning in January 1983” in the February 1983 issue of this publication. There were only slight differences between the old and new procedures in estimates of levels for the various labor force characteristics and virtually no differences in estimates of participation rates.

- Beginning in January 1985, most of the steps of the CPS estimation procedure—the noninterview adjustment, the first- and second-stage ratio adjustments, and the composite estimator—were revised. These procedures are described in the Estimating Methods section. A description of the changes and an indication of their effect on national estimates of labor force characteristics appear in “Changes in the Estimation Procedure in the Current Population Survey Beginning in January 1985” in the February 1985 issue of this publication. Overall, the revisions had only a slight effect on most estimates. The greatest impact was on estimates of persons of Hispanic origin. Major estimates were revised back to January 1980.

- Beginning in January 1986, the population controls used in the second-stage ratio adjustment method were revised to reflect an explicit estimate of the number of undocumented immigrants (largely Hispanic) since 1980 and an improved estimate of the number of emigrants among legal foreign-born residents for the same time period. As a result, the total civilian population and labor force estimates were raised by nearly 400,000; civilian employment was increased by about 350,000. The Hispanic-origin population and labor force estimates were raised by about 425,000 and 305,000, respectively, and Hispanic employment by 270,000. Overall and subgroup unemployment levels and rates were not significantly affected. Because of the magnitude of the adjustments for Hispanics, data were revised back to January 1980 to the extent possible. An explanation of the changes and their effect on estimates of labor force characteristics appear in “Changes in the Estimation Procedure in the Current Population Survey Beginning in January 1986” in the February 1986 issue of this publication.

- Beginning in August 1989, the second-stage ratio estimate cells were changed slightly to decrease the chance of very small cells occurring and to be more consistent with published age, sex, race cells. This change had virtually no effect on national estimates.

- Beginning in January 1994, population estimates used in the second stage estimation procedure were based on information obtained from the 1990 census (adjusted for the undercount as measured by the Census Bureau’s Post Enumeration Survey). This change resulted in substantial increases in total population and in all major labor force cat-

egories. Under the new population controls, the civilian noninstitutional population increased by about 1.3 million, with much of the increase occurring among Hispanics. Estimates of employment were raised by about 950,000, and unemployment by approximately 200,000. In addition, the overall unemployment rate rose by about 0.1 percentage point, largely reflecting the increase in the Hispanic share of the population, which has a higher-than-average incidence of unemployment. For further information, see "Revisions to the Current Population Survey Effective January 1994," in the February 1994 issue of this publication.

Additionally, for the period January through May 1994, the composite estimation procedure was suspended due to technical and logistical reasons.

Changes in the occupational and industrial classification system

Beginning in 1971, the comparability of occupational employment data was affected as a result of changes in the occupational classification system for the 1970 census that were introduced into the CPS. Comparability was further affected in December 1971, when a question relating to major activity or duties was added to the monthly CPS questionnaire in order to determine more precisely the occupational classification of individuals. As a result of these changes, meaningful comparisons of occupational employment levels could not be made between 1971-72 and prior years nor between those 2 years. Unemployment rates were not significantly affected. For a further explanation of the changes in the occupational classification system, see "Revisions in Occupational Classifications for 1971" and "Revisions in the Current Population Survey" in the February 1971 and February 1972 issues, respectively, of this publication.

Beginning in January 1983, the occupational and industrial classification systems used in the 1980 census were introduced into the CPS. The 1980 census occupational classification system evolved from the Standard Occupational Classification (SOC) system and was so radically different in concepts and nomenclature from the 1970 system that comparisons of historical data are not possible without major adjustments. For example, the 1980 major group "sales occupations" is substantially larger than the 1970 category "sales workers." Major additions include "cashiers" from "clerical workers" and some self-employed proprietors in retail trade establishments from "managers and administrators, except farm."

The industrial classification system used in the 1980 census was based on the 1972 Standard Industrial Classification (SIC) system, as modified in 1977. The adoption of the new system had much less of an adverse effect on historical comparability than did the new occupational system. The most notable changes from the 1970 system were the transfer of farm equipment stores from "retail" to "wholesale" trade, postal service from "public administration" to "transportation," and some interchange between "professional and related services" and "public administration." Additional information on the 1980 census occupational and

industrial classification systems appears in "Revisions in the Current Population Survey Beginning in January 1983" in the February 1983 issue of this publication.

Beginning in January 1992, the occupational and industrial classification systems used in the 1990 census were introduced into the CPS. (These systems were largely based on the 1980 Standard Occupational Classification (SOC) and 1987 Standard Industrial Classification (SIC) systems, respectively.) There were a few breaks in comparability between the 1980 and 1990 census-based systems, particularly within the "technical, sales, and administrative support" categories. The most notable changes in industry classification were the shift of several industries from "business services" to "professional services" and the splitting of some industries into smaller, more detailed categories. A number of industry titles were changed as well, with no change in content.

Sampling

Since the inception of the survey, there have been various changes in the design of the CPS sample. The sample is traditionally redesigned and a new sample selected after each decennial census. Also, the number of sample areas and the number of sample persons are changed occasionally. Most of these changes are made in order to improve the efficiency of the sample design, increase the reliability of the sample estimates, or control cost.

Changes in this regard since 1960 are as follows: When Alaska and Hawaii received statehood in 1959 and 1960, respectively, three sample areas were added to the existing sample to account for the population of these States. In January 1978, a supplemental sample of 9,000 housing units, selected in 24 States and the District of Columbia, was designed to provide more reliable annual average estimates for States. In October 1978, a coverage improvement sample of approximately 450 sample household units representing 237,000 occupied mobile homes and 600,000 new construction housing units was added. In January 1980, another supplemental sample of 9,000 households selected in 32 States and the District of Columbia was added. A sample reduction of about 6,000 units was implemented in May 1981. In January 1982, the sample was expanded by 100 households to provide additional coverage in counties added to the Standard Metropolitan Statistical Areas (SMSA's), which were redefined in 1973. In January 1985, a new State-based CPS sample was selected based on 1980 census information. A sample reduction of about 4,000 households was implemented in April 1988; they were reinstated during the 8-month period, April-November 1989. A redesigned CPS sample based on the 1990 decennial census has been selected for use during the 1990's. Households from this new sample were phased in between April 1994 and July 1995. The July 1995 sample is the first monthly sample based entirely on the 1990 census. For further information on the 1990 sample redesign, see "Redesign of the Sample for the Current Population Survey" in the May 1994 issue of this publication.

The 1990 census-based sample design includes about 66,000 housing units per month located in 792 selected geographic areas called primary sampling units (PSU's). The sample was initially selected to meet specific reliability criteria for the Nation, for each of the 50 States and the District of Columbia, and for the sub-State areas of New York City and the Los Angeles-Long Beach metropolitan area. Since 1985, these reliability criteria have been maintained through periodic additions and deletions in the State samples. The criteria, given below, are based on the coefficient of variation (CV) of the unemployment level, where the CV is defined as the standard error of the estimate divided by the estimate, expressed as a percentage. These CV controls assume a 6-percent unemployment rate to establish a consistent specification of sampling error.

Nationally, a 1.8-percent CV is maintained on the monthly estimate of the number of unemployed persons, assuming a 6-percent unemployment rate. This translates into a change of 0.2 percentage point in the unemployment rate being significant at a 90-percent confidence level.

In 11 States—California, Florida, Illinois, Massachusetts, Michigan, New Jersey, New York, North Carolina, Ohio, Pennsylvania, and Texas—a CV of 8 percent or less is maintained on the monthly estimates of unemployment level. The CV's for California and New York, however, are about 6 percent, because of sub-State reliability requirements. In these States, a 9-percent CV is maintained on the monthly estimates of unemployment level for the Los-Angeles-Long Beach metropolitan area and New York City. This 9-percent CV also applies to the balance of the two States. In the other 39 States and the District of Columbia, an 8-percent CV is maintained on the annual average unemployment level estimate.

In the first stage of sampling, the 792 sample areas are chosen. In the second stage, ultimate sampling unit clusters composed of about four housing units each are selected. Each month, about 66,000 housing units are assigned for data collection, of which about 56,300 are occupied and thus eligible for interview. The remainder are units found to be destroyed, vacant, converted to nonresidential use, containing persons whose usual place of residence is elsewhere, or ineligible for other reasons. Of the 56,300 housing units, about 6 percent are not interviewed in a given month due to temporary absence (vacation, etc.), other failures to make contact after repeated attempts, inability of persons contacted to respond, unavailability for other reasons, and refusals to cooperate (about half of the noninterviews). Information is obtained each month for about 107,000 persons 16 years of age or older.

Selection of sample areas. The entire area of the United States, consisting of 3,141 counties and independent cities, is divided into 2,007 sample units (PSU's). In most States, a PSU consists of a county or a number of contiguous counties. In New England and Hawaii, minor civil divisions are used instead of counties.

Metropolitan areas within a State are used as a basis for forming PSU's. Outside of metropolitan areas, counties normally are combined except when the geographic area of an individual county is too large. Combining counties to form PSU's provides greater heterogeneity; a typical PSU includes urban and rural residents of both high and low economic levels and encompasses, to the extent feasible, diverse occupations and industries. Another important consideration is that the PSU be sufficiently compact so that, with a small sample spread throughout, it can be efficiently canvassed without undue travel cost.

The 2,007 PSU's are grouped into strata within each State. Then one PSU is selected from each stratum with the probability of selection proportional to the population of the PSU. Nationally, there are a total of 432 PSU's in strata by themselves. These strata are self-representing and are generally the most populous PSU's in each State. The 360 remaining strata are formed by combining PSU's that are similar in such characteristics as unemployment, proportion of housing units with three or more persons, number of persons employed in various industries, and average monthly wages for various industries. The single PSU randomly selected from each of these strata is non-self-representing because it represents the entire stratum. The probability of selecting a particular PSU in a non-self-representing stratum is proportional to its 1990 population. For example, within a stratum, the chance that a PSU with a population of 50,000 would be selected for the sample is twice that for a PSU having a population of 25,000.

Selection of sample households. Because the sample design is State based, the sampling ratio differs by State and depends on the reliability requirements for estimates for each State. The State sampling ratios range roughly from 1 in every 100 households to 1 in every 3,000 households. The sampling ratio occasionally is modified slightly to hold the size of the sample relatively constant given the overall growth of the population. The sampling ratio used within a sample PSU depends on the probability of selection of the PSU and the sampling ratio for the State. In a sample PSU with a probability of selection of 1 in 10 with a State sampling ratio of 3,000, a within-PSU sampling ratio of 1 in 300 achieves the desired ratio of 1 in 3,000 for the stratum.

The 1990 within-PSU sample design takes advantage of block-level data from the 1990 census. This was the first decennial census that produced data at the block level for the entire country. Normally, census blocks are bounded by streets and other prominent physical features such as rivers or railroad tracks. County, Minor Civil Division, and census place limits also serve as block boundaries. In cities, blocks can be bounded by four streets and be quite small in land area. In rural areas, blocks can be several square miles in size.

Census blocks were classified into one of three strata: Unit, group quarters, or area. Occasionally, units within a block were split between the unit and group quarters strata. The unit stratum contained regular housing units with ad-

dresses that were easy to locate (e.g. most single family homes, townhouses, condominiums, apartment units, and mobil homes). The group quarters stratum contained housing units where residents shared common facilities or received formal or authorized care or custody. Unit and group quarters blocks exist primarily in urban areas. The area stratum contains blocks with addresses that are more difficult to locate. Area blocks exist primarily in rural areas.

To reduce the variability of the survey estimates and to ensure that the within-PSU sample reflects the demographic and socioeconomic characteristics of the PSU, blocks within the unit, group quarters, and area strata are ordered using geographic and block-level data from the census. Examples of the census variables used include: Proportion of minority renter-occupied housing units, proportion of housing units with female householders, and proportion of owner-occupied housing units. The specific variables used in the sort differed by type of PSU (urban or rural) and stratum.

In order to minimize field representative travel costs, the units within each block are sorted geographically and grouped into clusters of approximately four units. A systematic sample of these clusters is then selected independently from each stratum using the appropriate within-PSU sampling ratio. Prior to interviewing, special listing procedures are used in the group quarters and area blocks to locate the particular sample addresses.

Units in the three strata described above all existed at the time of the 1990 decennial census. Additionally, through a series of procedures, a sample of building permits is included to represent housing units built after the decennial census. Including these newly built units keeps the sample up-to-date and representative of the population. It also helps to keep the sample size stable, since the inclusion of these newly built housing units over the life of the sample compensates for the loss of "old" units which may be abandoned, demolished, or converted to nonresidential use.

Rotation of sample. Part of the sample is changed each month. Each monthly sample is divided into eight representative subsamples or rotation groups. A given rotation group is interviewed for a total of 8 months, divided into two equal periods. It is in the sample for 4 consecutive months, leaves the sample during the following 8 months, and then returns for another 4 consecutive months. In any 1 month, one of the eight rotation groups is in the first month of enumeration, another rotation group is in the second month, and so on. Under this system, 75 percent of the sample is common from month to month and 50 percent from year to year for the same month. This procedure provides a substantial amount of month-to-month and year-to-year overlap in the sample, thus providing better estimates of change and reducing discontinuities in the series of data without burdening any specific group of households with an unduly long period of inquiry.

CPS sample, 1947 to present. Table 1-A provides a description of some aspects of the CPS sample design in use since 1947. A more detailed account of the history of the CPS sample design appears in *The Current Population Survey: Design and Methodology*, Technical Paper No. 40, Bureau of the Census, or *Concepts and Methods Used in Labor Force Statistics Derived from the Current Population Survey*, Report 463, Bureau of Labor Statistics. A description of the 1990 census-based sample design appears in "Redesign of the Sample for the Current Population Survey," in the May 1994 issue of this publication.

ESTIMATING METHODS

Under the estimating methods used in the CPS, all of the results for a given month become available simultaneously and are based on returns from the entire panel of respondents. The estimation procedure involves weighting the data

Table 1-A. Characteristics of the CPS sample, 1947 to present

Time period	Number of sample areas	Households eligible		Households visited but not eligible
		Interviewed	Not interviewed	
Aug. 1947 to Jan. 1954	68	21,000	500-1,000	3,000-3,500
Feb. 1954 to Apr. 1956	230	21,000	500-1,000	3,000-3,500
May 1956 to Dec. 1959	1330	33,500	1,500	6,000
Jan. 1960 to Feb. 1963	2333	33,500	1,500	6,000
Mar. 1963 to Dec. 1966	357	33,500	1,500	6,000
Jan. 1967 to July 1971	449	48,000	2,000	8,500
Aug. 1971 to July 1972	449	45,000	2,000	8,000
Aug. 1972 to Dec. 1977	461	45,000	2,000	8,000
Jan. 1978 to Dec. 1979	614	53,500	2,500	10,000
Jan. 1980 to Apr. 1981	629	62,200	2,800	12,000
May 1981 to Dec. 1984	629	57,800	2,500	11,000
Jan. 1985 to Mar. 1988	729	57,000	2,500	11,000
Apr. 1988 to Mar. 1989	729	53,200	2,600	11,500
April 1989 to Oct. 1994 ³	729	57,400	2,600	11,800
Nov. 1994 to Aug. 1995 ⁴	792	54,500	3,500	10,000
Sept. 1995 to present	792	52,900	3,400	9,700

¹ Beginning in May 1956, these areas were chosen to provide coverage in each State and the District of Columbia.

² Three sample areas were added in 1960 to represent Alaska and Hawaii after statehood.

³ The sample was increased incrementally during the 8-month period, April-November 1989.

⁴ Includes 2,000 additional assigned housing units from Georgia and Virginia that were gradually phased in during the 10-month period, October 1994-August 1995.

from each sample person by the inverse of the probability of the person being in the sample. This gives a rough measure of the number of actual persons that the sample person represents. Since 1985, almost all sample persons within the same State have the same probability of selection. Exceptions include sample persons in New York and California, where households in New York City and Los Angeles are selected with higher probability. Selection probabilities may also differ for some sample areas due to field subsampling, which is carried out when areas selected for the sample are found to contain many more households than expected. Though a series of estimation steps (outlined below), the selection probabilities are adjusted for noninterviews and survey undercoverage; data from previous months are incorporated into the estimates through the composite estimation procedure.

1. *Noninterview adjustment.* The weights for all interviewed households are adjusted to the extent needed to account for occupied sample households for which no information was obtained because of absence, impassable roads, refusals, or unavailability of the respondents for other reasons. This noninterview adjustment is made separately for clusters of similar sample areas that are usually, but not necessarily, contained within a State. Similarity of sample areas is based on Metropolitan Statistical Area (MSA) status and size. Within each cluster, there is a further breakdown by residence. Each MSA cluster is split by "central city" and "balance of the MSA." Each non-MSA cluster is split by "urban" and "rural" residence categories. The proportion of sample households not interviewed averages about 6 percent, depending upon weather, vacation, etc.

2. *Ratio estimates.* The distribution of the population selected for the sample may differ somewhat, by chance, from that of the population as a whole in such characteristics as age, race, sex, and State of residence. Because these characteristics are closely correlated with labor force participation and other principal measurements made from the sample, the survey estimates can be substantially improved when weighted appropriately by the known distribution of these population characteristics. This is accomplished through two stages of ratio adjustment, as follows:

a. *First-stage ratio estimation.* The purpose of the first-stage ratio adjustment is to reduce the contribution to variance that results from selecting a sample of PSU's rather than drawing sample households from every PSU in the Nation. This adjustment is made to the CPS weights in two race cells: Black and nonblack; it is applied only to PSU's that are not self-representing and for those States that have a substantial number of black households. The procedure corrects for differences that existed in each State cell at the time of the 1980 census between 1) the race distribution of the population in sample PSU's and 2) the race distribution

of all PSU's (both 1 and 2 exclude self-representing PSU's).

b. *Second-stage ratio estimation.* This procedure substantially reduces the variability of estimates and corrects, to some extent, for CPS undercoverage. The CPS sample weights are adjusted to ensure that sample-based estimates of population match independent population controls. Three sets of controls are used:

1) 51 State controls of the civilian noninstitutional population 16 years of age and older,

2) National civilian noninstitutional population controls for 14 Hispanic and 5 non-Hispanic age-sex categories,

3) National civilian noninstitutional population controls for 66 white, 42 black, and 10 "other" age-sex categories.

The independent population controls are prepared by projecting forward the resident population as enumerated on April 1, 1990. The projections are derived by updating demographic census data with information from a variety of other data sources that account for births, deaths, and net migration. Estimated numbers of resident Armed Forces personnel and institutionalized persons reduce the resident population to the civilian noninstitutional population. Estimates of net census undercount, determined from the Post Enumeration Survey, are added to the population projections. Prior to January 1994, the projections were based on earlier censuses, and there was no correction for census undercount. A summary of the current procedures used to make population projections is given in "Revisions in the Current Population Survey Effective January 1994," appearing in the February 1994 issue of this publication.

3. *Composite estimation procedure.* The last step in the preparation of most CPS estimates makes use of a composite estimation procedure. The composite estimate consists of a weighted average of two factors: The two-stage ratio estimate based on the entire sample from the current month and the composite estimate for the previous month, plus an estimate of the month-to-month change based on the six rotation groups common to both months. In addition, a bias adjustment term is added to the weighted average to account for relative bias associated with month-in-sample estimates. This month-in-sample bias is exhibited by unemployment estimates for persons in their first and fifth months in the CPS being generally higher than estimates obtained for the other months.

The composite estimate results in a reduction in the sampling error beyond that which is achieved after the two stages of ratio adjustment. For some items, the reduction is substantial. The resultant gains in reliability are greatest in estimates of month-to-month change, although gains are also usually obtained for estimates of level in a given month, change from year to year, and change over other intervals of time.

Rounding of estimates

The sums of individual items may not always equal the totals shown in the same tables because of independent rounding of totals and components to the nearest thousand. Similarly, sums of percent distributions may not always equal 100 percent because of rounding. Differences, however, are insignificant.

Reliability of the estimates

There are two types of errors possible in an estimate based on a sample survey—sampling and nonsampling. The standard errors provided indicate primarily the magnitude of the sampling error. They also incorporate the effect of some nonsampling errors in response and enumeration but do not account for any systematic biases in the data.

Nonsampling error. The full extent of nonsampling error is unknown, but special studies have been conducted to quantify some sources of nonsampling error in the CPS, as discussed below. The effect of nonsampling error should be small on estimates of relative change, such as month-to-month change. Estimates of monthly levels would be more severely affected by the nonsampling error.

Nonsampling errors in surveys can be attributed to many sources, e.g., the inability to obtain information about all persons in the sample; differences in the interpretation of questions; inability or unwillingness of respondents to provide correct information; inability to recall information; errors made in collecting and processing the data; errors made in estimating values for missing data; and failure to represent all sample households and all persons within sample households (undercoverage).

Nonsampling errors occurring in the interview phase of the survey are studied by means of a reinterview program. This program is used to estimate various sources of error as well as to evaluate and control the work of the interviewers. A random sample of each interviewer's work is inspected through reinterview at regular intervals. The results indicate, among other things, that the data published from the CPS are subject to moderate systematic biases. A description of the CPS reinterview program and some of the other results may be found in *The Current Population Survey Reinterview Program, January 1961 through December 1966*, Technical Paper No. 19, Bureau of the Census, U.S. Department of Commerce.

The effects of some components of nonsampling error in the CPS data can be examined as a result of the rotation plan used for the sample, since the level of the estimates varies by rotation group. A description of these effects appears in "The Effects of Rotation Group Bias on Estimates From Panel Surveys," by Barbara A. Bailar, *Journal of the American Statistical Association*, Volume 70, No. 349, March 1975.

Undercoverage in the CPS results from missed housing units and missed persons within sample households. The CPS covers about 94 percent of the decennial census population. It is known that the CPS undercoverage varies with age, sex,

race, and Hispanic origin. Generally, undercoverage is larger for men than for women and larger for blacks, Hispanics, and other races than for whites. Ratio adjustment to independent age-sex-race-origin population controls, as described previously, partially corrects for the biases due to survey undercoverage. However, biases exist in the estimates to the extent that missed persons in missed households or missed persons in interviewed households have different characteristics than interviewed persons in the same age-sex-race-origin group.

Additional information on nonsampling error in the CPS appears in *An Error Profile: Employment as Measured by the Current Population Survey*, by Camilla Brooks and Barbara Bailar, Statistical Policy Working Paper 3, U.S. Department of Commerce, Office of Federal Statistical Policy and Standards; in "The Current Population Survey: An Overview," by Marvin Thompson and Gary Shapiro, *Annals of Economic and Social Measurement*, Vol. 2, April 1973; and in *The Current Population Survey, Design and Methodology*, Technical Paper No. 40, Bureau of the Census, U.S. Department of Commerce. This last document includes a comprehensive discussion of various sources of errors and describes attempts to measure them in the CPS.

Sampling error. When a sample rather than the entire population is surveyed, estimates differ from the true population values that they represent. This difference, or sampling error, occurs by chance, and its variability is measured by the standard error of the estimate. Sample estimates from a given survey design are unbiased when an average of the estimates from all possible samples would yield, hypothetically, the true population value. In this case, the sample estimate and its standard error can be used to construct approximate confidence intervals, or ranges of values, that include the true population value with known probabilities. If the process of selecting a sample from the population were repeated many times and an estimate and its standard error calculated for each sample, then:

1. Approximately 68 percent of the intervals from one standard error below the estimate to one standard error above the estimate would include the true population value.
2. Approximately 90 percent of the intervals from 1.6 standard errors below the estimate to 1.6 standard errors above the estimate would include the true population value.
3. Approximately 95 percent of the intervals from two standard errors below the estimate to two standard errors above the estimate would include the true population value.

Although the estimating methods used in the CPS do not produce unbiased estimates, biases for most estimates are believed to be small enough so that these confidence interval statements are approximately true.

Since it would be too costly to develop standard errors for

all CPS estimates, generalized variance function techniques are used to calculate sets of standard errors for various types of labor force characteristics. It is important to keep in mind that standard errors computed from these methods reflect contributions from sampling errors and some kinds of nonsampling errors and indicate the general magnitude of an estimate's standard error rather than its precise value.

The generalized variance functions and standard errors provided here are based on the sample design and estimation procedures as of 1987 and have been adjusted to reflect the population levels and sample size as of 1993, as well as the use of new population controls based on the 1990 census. For years prior to 1967, the standard errors obtained must be further adjusted to reflect the CPS sample size in effect at that time. For years prior to 1956, standard errors should be multiplied by 1.5; for the years 1956 through 1966, standard errors should be multiplied by 1.22.

Tables 1-B through 1-H are provided so that approximate standard errors of estimates can be easily obtained. These tables are briefly summarized here; details illustrating the proper use of each table follow.

Tables 1-B and 1-C show standard errors for estimated monthly levels and rates for selected employment status characteristics; these tables also provide standard errors for consecutive month-to-month changes in the estimates. These standard errors are based on levels of recent estimates and can be determined directly by finding the characteristic of interest.

Tables 1-D and 1-E show standard errors for monthly levels and consecutive monthly changes in levels for general employment status characteristics. The standard errors are calculated using linear interpolation based on the size of the monthly estimates.

Tables 1-F and 1-G give parameters that can be used with formulas to calculate a standard error on nearly any specified level, unemployment rate, percentage, or consecutive month-to-month change. For monthly levels and consecutive month-to-month changes in levels, tables 1-F and 1-G are preferred to tables 1-D and 1-E, since the formulas provide more accurate results than linear interpolation.

Table 1-H presents factors used to convert standard errors of monthly levels and rates determined from tables 1-B, 1-C, 1-D, and 1-F to standard errors pertaining to quarterly and yearly averages, consecutive year-to-year changes of monthly estimates, and changes in quarterly and yearly averages.

The standard errors for estimated changes from 1 month to the next, 1 year to the next, etc., depend more on the monthly levels for characteristics than on the size of the changes. Accordingly, tables 1-E, 1-G, and 1-H use monthly levels (not the magnitude of the changes) for approximating standard errors of change. Standard errors for estimated change between nonconsecutive months are not provided (except for year-to-year change); however, these may be assumed to be higher than the standard errors for consecutive monthly change.

Table 1-B. Standard errors for major employment status categories
(In thousands)

Category	Monthly level	Consecutive-month change
Total, 16 years and over:		
Civilian labor force	275	204
Employed	295	224
Unemployed	146	160
Men, 20 years and over:		
Civilian labor force	179	152
Employed	194	164
Unemployed	103	118
Women, 20 years and over:		
Civilian labor force	204	155
Employed	209	160
Unemployed	90	105
Both sexes, 16 to 19 years:		
Civilian labor force	89	88
Employed	87	86
Unemployed	58	75
Black, 16 years and over:		
Civilian labor force	127	94
Employed	129	98
Unemployed	66	75
Men, 20 years and over:		
Civilian labor force	72	63
Employed	76	67
Unemployed	45	53
Women, 20 years and over:		
Civilian labor force	90	68
Employed	89	68
Unemployed	43	50
Both sexes, 16 to 19 years:		
Civilian labor force	36	38
Employed	31	32
Unemployed	28	33
Hispanic origin, 16 years and over:		
Civilian labor force	121	85
Employed	123	100
Unemployed	58	68

Use of tables 1-B and 1-C. These tables provide a quick reference for standard errors of major characteristics. Table 1-B gives approximate standard errors for estimates of monthly levels and consecutive month-to-month changes in levels for major employment status categories. Table 1-C gives approximate standard errors for estimates of monthly unemployment rates and consecutive month-to-month changes in unemployment rates for some demographic, industrial, and occupational categories. For characteristics not given in tables 1-B and 1-C, refer to either tables 1-D and 1-E or tables 1-F and 1-G.

Illustration. Suppose that for a given month the number of women 20 years and over in the civilian labor force is estimated to be 54,000,000. For this characteristic, the approximate standard error of 204,000 is given in table 1-B in the row

Table 1-C. Standard errors for unemployment rates by major characteristics

Characteristic	Monthly level	Consecutive-month change
Total, 16 years and over	0.11	0.13
Men, 16 years and over .....	.16	.19
Men, 20 years and over .....	.15	.18
Women, 16 years and over .....	.16	.19
Women, 20 years and over .....	.16	.19
Both sexes, 16 to 19 years .....	.76	1.00
White workers .....	.12	.14
Black workers .....	.47	.55
Hispanic-origin workers .....	.53	.63
Married men, spouse present .....	.16	.19
Married women, spouse present .....	.19	.22
Women who maintain families .....	.54	.65
Occupation		
Executive, administrative, and managerial ..	.23	.27
Professional specialty .....	.19	.23
Technicians and related support .....	.48	.57
Sales .....	.31	.37
Administrative support, including clerical .....	.25	.30
Private household	1.27	1.51
Protective service .....	.72	.86
Service, except private household and protective service .....	.36	.43
Precision production, craft, and repair .....	.36	.43
Machine operators, assemblers, and inspectors .....	.52	.62
Transportation and material moving .....	.57	.68
Handlers, equipment cleaners, helpers, and laborers .....	.74	.88
Farming, forestry, and fishing .....	.73	.87
Industry		
Nonagricultural private wage and salary workers .....	.13	.16
Goods-producing industries .....	.28	.33
Mining	1.57	1.87
Construction .....	.73	.87
Manufacturing .....	.29	.34
Durable goods .....	.38	.45
Nondurable goods .....	.45	.53
Service-producing industries .....	.15	.18
Transportation, communications, and public utilities .....	.43	.51
Wholesale and retail trade .....	.27	.33
Finance and services .....	.19	.23
Government workers .....	.21	.25
Agricultural wage and salary workers	1.19	1.42

“Total, Women 20 years and over: Civilian labor force.” A 90-percent confidence interval as shown by these data, would then be the interval from 53,674,000 to 54,326,000. Concluding that the true labor force level lies within this interval would be correct for roughly 90 percent of all possible samples.

Use of tables 1-D and 1-E. From these tables, approximate standard errors can be calculated for estimates of monthly levels and month-to-month changes in levels for major labor force characteristics by race and Hispanic origin. For major categories not shown, such as male or female, tables 1-F and 1-G can be used. Standard errors for intermediate

values not shown in the tables may be approximated by linear interpolation. For table 1-E, which applies to estimates of consecutive month-to-month change, the average of the two monthly levels (not the change) is used to select the appropriate row in the table.

Illustration. Assume that between 2 consecutive months the estimated number of employed persons changed from 115,600,000 to 116,700,000, an apparent increase of 1,100,000. The approximate standard error on this month-to-month change estimate is based on the average level of the estimate for the 2 months, 116,150,000. Using the table 1-E column titled “Labor force data other than unemployment and agricultural employment, Total,” it is necessary to find the standard errors corresponding to the two monthly level entries between which the value 116,150,000 lies. The standard error corresponding to 100,000,000 is given as 252,000, and the standard error corresponding to 120,000,000 is given as 223,000. Use linear interpolation to find the approximate standard error on month-to-month change corresponding to the level 116,150,000; one method of calculation is given below.

$$223,000 + \left(\frac{120,000,000 - 116,150,000}{120,000,000 - 100,000,000} \right) (252,000 - 223,000) \doteq 229,000$$

Thus, a 90-percent confidence interval for the true month-to-month change would be approximately the interval from 734,000 to 1,466,000.

Use of tables 1-F and 1-G. These tables can be used to find approximate standard errors for a wide range of estimated monthly levels, proportions, rates, and estimates of consecutive monthly change. Instead of displaying standard errors, these tables provide parameters to be used with the formulas given below that allow the user to calculate standard errors.

Table 1-G, which applies to estimates of consecutive monthly change, lists parameters for some characteristics classified by a measure of correlation between monthly estimates. Estimates of the number of persons employed full time, for example, change relatively little from one month to the next, and the two monthly estimates are said to be highly correlated. Consecutive monthly estimates of part-time employment, by contrast, have low correlation, since these estimates are relatively volatile.

Major characteristics for which consecutive monthly estimates are known to have high or low correlation are indicated in table 1-G. Not all categories in table 1-G, however, are broken down into low or high correlation characteristics. When high or low correlation is not specified in table 1-G, the parameters in table 1-G should be selected from the rows labeled “Most characteristics” or from rows not specifying correlation.

Table 1-D. Standard errors for estimates of monthly levels
(In thousands)

Estimated monthly level	Characteristic									
	Agricultural employment		Unemployment			Labor force data other than agricultural employment and unemployment				
	Total or white	Black	Total or white	Black	Hispanic origin	Total	White	Black	Hispanic origin	
									Employed	Civilian labor force or not in labor force
50	12	12	11	12	12	11	11	12	13	13
100	17	17	16	17	18	16	16	17	18	18
500	39	37	36	36	39	36	36	37	41	41
1,000	58	51	51	51	55	51	51	51	57	57
2,000	90	71	71	69	77	72	72	71	78	78
4,000	147		100	89	105	101	101	96	103	103
6,000	202		122	98		123	122	111	116	116
8,000	256		140	99		141	140	121	122	122
10,000	310		155	92		156	156	127	122	122
15,000			187			188	187	125	89	89
20,000			213			214	212	98		
30,000						253	249			
40,000						281	275			
50,000						301	293			
60,000						316	304			
70,000						324	308			
80,000						328	307			
100,000						321	287			
120,000						294	238			
140,000						238				
160,000										
180,000										

Table 1-E. Standard errors for estimates of month-to-month change in levels
(In thousands)

Estimated monthly level	Characteristic									
	Agricultural employment		Unemployment			Labor force data other than agricultural employment and unemployment				
	Total or white	Black	Total or white	Black	Hispanic origin	Total	White	Black	Hispanic origin	
									Employed	Civilian labor force or not in labor force
50	13	11	14	14	15	9	9	10	11	9
100	18	16	19	19	21	13	13	14	16	13
500	40	35	42	43	46	29	29	30	34	29
1,000	55	49	60	59	65	42	42	42	48	40
2,000	73	67	84	78	89	59	59	58	65	55
4,000	88		115	96	118	82	82	78	86	72
6,000	86		138	97		100	100	90	96	82
8,000	65		155	81		115	115	96	100	86
10,000			168			128	128	99	98	86
15,000			190			154	154	90	60	62
20,000			200			174	174	43		
30,000						206	206			
40,000						228	228			
50,000						244	244			
60,000						254	254			
70,000						260	260			
80,000						262	262			
100,000						252	252			
120,000						223	223			
140,000						164	164			
160,000										
180,000										

Standard errors of estimated levels. The approximate standard error, s_x , of an estimated monthly level, x , can be obtained using the formula below, where a and b are the parameters from table 1-F associated with the particular characteristic. The same formula can be used to approximate the standard error of an estimated month-to-month change in level; simply average the levels for the 2 consecutive months and use the parameters from table 1-G.

$$s_x = \sqrt{ax^2 + bx}$$

Illustration. Assume that in a given month there are an estimated 6 million unemployed men in the civilian labor force ($x = 6,000,000$). Obtain the appropriate a and b parameters from table 1-F ("Unemployment, total or white"). Use the formula to compute an approximate standard error on the estimate of 6,000,000.

$$a = -0.000015942 \quad b = 2576.83$$

$$s_x = \sqrt{(-0.000015942)(6,000,000)^2 + (2576.83)(6,000,000)} \doteq 122,000$$

Suppose that in the next month the estimated number of unemployed men increases by 200,000 to 6,200,000. The average of the monthly levels is $x = 6,100,000$. Obtain the appropriate a and b parameters from table 1-G ("Unemployment, Total or white, Total, men, women"). Use the formula to compute an approximate standard error on the estimated change of 200,000.

$$a = -0.000083130 \quad b = 3652.76$$

$$s_x = \sqrt{(-0.000083130)(6,100,000)^2 + (3652.76)(6,100,000)} \doteq 139,000$$

An approximate 90-percent confidence interval for the true month-to-month change would be the interval from -22,000 to 422,000. Because this interval covers zero, one cannot assert at this level of confidence that any real change has occurred in the unemployment level. This result can also be expressed by saying that the apparent change of 200,000 is not significant at a 90-percent confidence level.

Standard errors of estimated percentages and rates. Generally, percentages and rates are not published unless the monthly base (denominator) is greater than 75,000 persons, the quarterly average base is greater than 60,000 persons, or the annual average base is greater than 35,000 persons.

The reliability of an estimated percentage or rate depends upon the magnitude of the percentage or rate and its base. When the numerator and base are in different categories, use the parameters from table 1-F or 1-G relevant to the numerator. The approximate standard error, $s_{y,p}$, of an estimated percentage or rate, p , can be obtained using the following formula, where y is the estimated number of persons in the base.

$$s_{y,p} = \sqrt{\frac{b}{y} p(100-p)}$$

Illustration. For a given month, suppose that 5,600,000 women, 20 to 24 years of age, are estimated to be employed. Of this total, 1,800,000 or 32 percent are classified as part-time workers. To estimate the standard error on this percentage, proceed as follows. Obtain the parameter $b = 2204.62$ from table 1-F ("Labor force and not-in-labor-force data other than agricultural employment and unemployment, Total, Women"). Apply the formula to obtain:

$$s_{y,p} = \sqrt{\frac{2204.62}{5,600,000} (32)(100-32)} \doteq 0.9 \text{ percent}$$

Suppose that in the next month 5,700,000 women in this same age group are reported employed and that 1,950,000 or 34 percent are part-time workers. To estimate the standard error on the observed month-to-month change of 2 percentage points, first average the values for p and y over the 2 months to get $p = 33$ percent and $y = 5,650,000$. Next, obtain the parameter $b = 2344.57$ from table 1-G ("Labor force and not-in-labor-force data other than agricultural employment and unemployment, Total or white, Women, Low correlation characteristics") and apply the formula as follows.

$$s_{y,p} = \sqrt{\frac{2344.57}{5,650,000} (33)(100-33)} \doteq 1.0 \text{ percent}$$

It should be noted that the numerator of the percentage (part-time employed) determined the choice of correlation. If the example had illustrated percentages of women employed full time, the numerator would have been a high correlation characteristic. Table 1-G, however, does not explicitly list high correlation parameters for employed women; thus, the row labeled "Women, Most characteristics" would have been used.

Had the example dealt with teenage women employed part time, either of two rows in table 1-G could have been applied ("Women, Low correlation" or "Both sexes, 16 to 19 years"). In situations like this, where it is not clear which row applies, a general rule to follow is to choose the row with the largest b parameter. This gives a more conservative estimate of standard error.

Use of table 1-H. Use this table with table 1-B, 1-C, 1-D, or 1-F to calculate approximate standard errors for quarterly or yearly averages, changes in consecutive quarterly or yearly averages, and consecutive year-to-year changes in monthly estimates. Table 1-H gives factors to be applied only to standard errors for monthly levels. Follow these

Table 1-F. Parameters for computation of standard errors for estimates of monthly levels

Characteristic	a	b
Labor force and not-in-labor-force data other than agricultural employment and unemployment:		
Total ¹	-0.000015693	2601.35
Men ¹	-.000029081	2408.58
Women	-.000026234	2204.62
Both sexes, 16 to 19 years	-.000155877	2217.37
White ¹	-.000017747	2600.88
Men	-.000032645	2410.86
Women	-.000029869	2201.86
Both sexes, 16 to 19 years	-.000185057	2221.96
Black	-.000112595	2735.54
Men	-.000271289	2553.88
Women	-.000164088	2298.23
Both sexes, 16 to 19 years	-.001181647	2570.17
Hispanic origin	-.000190760	3394.71
Not in labor force, total or white, excluding women and 16-to-19 year olds .....	.000005264	722.21
Agricultural employment:		
Total or white .....	.000694096	2656.52
Men .....	.000761532	2461.77
Women or both sexes, 16 to 19 years	-.000022089	2250.29
Black	-.000121207	2749.05
Hispanic origin:		
Total or women .....	.010960039	2522.57
Men or both sexes, 16 to 19 years .....	.014443239	1483.55
Unemployment:		
Total or white	-.000015942	2576.83
Black	-.000190601	2744.70
Hispanic origin	-.000094114	3116.52

¹ Excludes not-in-labor-force data.

three basic steps:

Step 1. Average estimates appropriately. For quarterly estimates, average the 3 monthly estimates. For yearly estimates, average the 12 monthly estimates. For changes in consecutive averages, average over the 2 quarters or 2 years. For consecutive year-to-year changes in monthly estimates, average the 2 months involved.

Step 2. Obtain a standard error on a monthly estimate using table 1-B or 1-C, or apply the procedures for table 1-D or 1-F to the average calculated in step 1, as if the average were an estimate for a single month.

Step 3. Determine the standard error on the average or on the estimate of change. Multiply the result from step 2 by

the appropriate factor from table 1-H.

Illustration. Suppose that standard errors are desired for a quarterly average of black employment levels and for the change in averages from 1 quarter to the next. For each successive month of the first quarter, suppose the levels are observed to be 11,500,000, 11,600,000, and 11,700,000.

Step 1. The quarterly average is 11,600,000.

Step 2. Obtain the a and b parameters from table 1-F (“Labor force and not-in-labor-force data other than agricultural employment and unemployment, Black, Total”). Use the formula for s_x to compute an approximate standard error for a monthly estimate of 11,600,000.

$$a = -0.000112595 \quad b = 2735.54$$

$$S_x = \sqrt{(-0.000112595)(11,600,000)^2 + (2735.54)(11,600,000)} \doteq 129,000$$

Step 3. Multiply this result by the factor .87 from table 1-H (column labeled “Quarterly averages” and row labeled “Labor force and not-in-labor-force data other than agricultural employment and unemployment, Black”). This gives an approximate standard error of 112,000 on the quarterly average of 11,600,000.

Proceed to obtain the approximate standard error on the change in consecutive quarterly average estimates of black employment. Assume that black employment estimates for the months in the second quarter are observed to be 11,100,000, 11,200,000, and 11,300,000.

Step 1. The average for the second quarter is 11,200,000. The average of the 2 quarters is 11,400,000.

Step 2. Obtain the a and b parameters as above and use the formula for s_x to compute an approximate standard error for the estimate of 11,400,000, treating it as an estimate for a single month.

$$S_x = \sqrt{(-0.000112595)(11,400,000)^2 + (2735.54)(11,400,000)} \doteq 129,000$$

Step 3. Multiply this result by the factor .84 from table 1-H (column labeled “Change in quarterly averages” and row labeled “Labor force and not-in-labor-force data other than agricultural employment and unemployment, Black”). This gives an approximate standard error of 108,000 on the estimated change of 400,000 from one quarter to the next.

The estimated change clearly exceeds 2 standard errors; therefore, one could conclude from these data that the change in quarterly averages is significant.

Table 1-G. Parameters for computation of standard errors for estimates of month-to-month change in levels

Characteristic	a	b
Labor force and not-in-labor-force data other than agricultural employment and unemployment:		
Total or white:		
Most characteristics	-0.000011078	1743.77
High correlation characteristics ¹	-.000008243	1363.60
Low correlation characteristics ¹	-.000014344	2222.55
Men:		
Most characteristics	-.000020055	1674.07
High correlation characteristics	-.000014922	1307.96
Low correlation characteristics	-.000051814	2325.37
Women:		
Most characteristics	-.000018844	1472.65
Low correlation characteristics	-.000053069	2344.57
Both sexes, 16 to 19 years	-.000169260	2280.05
Black:		
Most characteristics	-.000088926	1871.20
Low correlation characteristics	-.001732525	5676.12
Men:		
Most characteristics	-.000210520	1986.81
Low correlation characteristics	-.002587620	5079.90
Women:		
Most characteristics	-.000140581	1621.48
Low correlation characteristics	-.002078112	4723.08
Both sexes, 16 to 19 years	-.001176111	2729.02
Hispanic origin:		
Total	-.000145304	2417.72
Civilian labor force and not in labor force	-.000095111	1682.24
Low correlation characteristics	-.002425480	7511.81
Men, civilian labor force and not in labor force	-.000227656	2045.54
Men, 16 years and over; 20 years and over; and both sexes, 16 to 19 years	-.000366130	3150.64
Women, 16 years and over and 20 years and over	-.000315338	2239.22
Agricultural employment:		
Total or white:		
Total	-.000351254	3344.45
Men	-.000597224	3450.08
Women or both sexes, 16 to 19 years .....	.000115653	2062.60
Black:		
Total or women	-.000109948	2493.69
Men or both sexes, 16 to 19 years	-.017161885	5121.00
Hispanic origin:		
Total or women .....	.002654758	4043.98
Men or both sexes, 16 to 19 years .....	.002647371	3510.08
Self-employed	-.000218152	1822.59
Unemployment:²		
Total or white:		
Total, men, women	-.000083130	3652.76
Both sexes, 16 to 19 years and low correlation characteristics	-.000063570	4463.07
Black:		
Total, men, women, and both sexes, 16 to 19 years	-.000372215	3800.30
High correlation characteristics .....	.000043286	2691.66
Hispanic origin:		
Total, men, women	-.000233757	4404.26
Both sexes, 16 to 19 years and low correlation characteristics	-.000921018	6132.68

¹ High correlation characteristics include employed full-time, manufacturing, service workers, and not in the labor force. Low correlation characteristics include all part-time workers; employed, with a job, but not at work; unpaid family workers; and precision production, craft, and repair occupations.

² High correlation characteristics include full-time jobseekers; job losers; manufacturing workers; and operators, fabricators, and laborers. Low correlation characteristics include part-time jobseekers, reentrants, persons unemployed for less than 5 weeks and from 5 to 14 weeks.

Table 1-H. Factors to be used with tables 1-B, 1-C, 1-D, and 1-F to compute the approximate standard errors for levels, rates, and percentages for year-to-year change of monthly estimates, quarterly averages, change in quarterly averages, yearly averages, and change in yearly averages

Characteristic	Factor				
	Year-to year change of monthly estimate	Quarterly averages	Change in quarterly averages	Yearly averages	Change in yearly averages
Agricultural employment:					
Total or men	1.30	0.92	0.70	0.79	0.70
Women	1.30	.82	.84	.57	.70
Both sexes, 16 to 19 years	1.30	.78	.88	.49	.70
Part time	1.40	.80	.80	.59	.70
Unemployment:					
Total	1.40	.74	.88	.46	.65
Part time	1.40	.67	.88	.42	.54
Labor force and not-in-labor-force data other than agricultural employment and unemployment:					
Total or white	1.30	.87	.85	.65	.70
Black	1.30	.87	.84	.65	.70
Hispanic origin	1.30	.87	.80	.65	.70
Both sexes, 16 to 19 years	1.30	.79	.88	.54	.60
Part time	1.40	.82	.90	.51	.60

Establishment Data ("B" tables)

COLLECTION

BLS cooperates with State employment security agencies in the Current Employment Statistics (CES) or establishment survey to collect data each month on employment, hours, and earnings from a sample of nonfarm establishments (including government). In March 1994, this sample included about 390,000 reporting units. From these data, a large number of employment, hours, and earnings series in considerable industry and geographic detail are prepared and published each month. Historical statistics can be found in *Employment, Hours, and Earnings, United States*, and *Employment, Hours, and Earnings, States and Areas*. These data are also available in machine-readable format.

Each month, the State agencies collect data on employment, payrolls, and paid hours from a sample of establishments. Data are collected by mail from most respondents; phone collection is used to obtain higher response rates from selected respondents through computer-assisted interviews, touch-tone self-response, and voice recognition technology.

The respondents extract the requested data from their payroll records, which must be maintained for a variety of tax and accounting purposes. All firms with 250 employees or more are asked to participate in the survey, as well as a sample of smaller firms.

A "shuttle" schedule (BLS form 790 series) is used for mail respondents. It is submitted each month by the respondents, edited by the State agency, and returned to the respondent for use again the following month.

The technical characteristics of the shuttle schedule are particularly important in maintaining continuity and consistency in reporting from month to month. The shuttle design automatically exhibits the trends of the reported data covered by the schedule during the year; therefore, the relationship of the current data to the data for the previous months is shown. The schedule also has operational advantages. For example, accuracy and economy are achieved by entering the identification codes and the address of the reporter only once a year.

All schedules are edited by the State agencies each month to make sure that the data are correctly reported and that they are consistent with the data reported by the establishment in earlier months and with the data reported by other establishments in the industry. The State agencies forward the data, either on the schedules themselves or in machine-readable form, to BLS-Washington. They also use the information provided on the forms to develop State and area estimates of employment, hours, and earnings. At BLS, the data are edited again by computer to detect processing and reporting errors which may have been missed in the initial State editing; the edited data are used to prepare national estimates.

It should be noted that for employment, the sum of the State figures will differ from the official U.S. national totals because of the effects of differing industrial and geographic stratification and differences in the timing of benchmark adjustments.

CONCEPTS

Industrial classification

Establishments reporting on Form BLS 790 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. Since January 1980, this information is collected on a supplement to the quarterly unemployment insurance tax reports filed by employers. For an establishment making more than one product or engaging in more than one activity, the entire employment of the establishment is included under the industry indicated by the principal product or activity.

All data on employment, hours, and earnings for the Nation (beginning with August 1990 data) and for States and areas (beginning with January 1990 data) are classified in accordance with the *1987 Standard Industrial Classification Manual* (SIC), Office of Management and Budget.

Industry employment

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period which includes the 12th day of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data exclude proprietors, the self-employed, unpaid volunteer or family workers, farm workers, and domestic workers. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded. Employees of the Central Intelligence Agency and the National Security Agency are also excluded.

Persons on establishment payrolls who are on paid sick leave (when pay is received directly from the firm), on paid holiday, on paid vacation, or who work during a part of the pay period even though they are unemployed or on strike during the rest of the period are counted as employed. Not counted as employed are persons who are on layoff, on leave without pay, on strike for the entire period, or who were hired but have not yet reported during the period.

Indexes of diffusion of employment change (table B-6). These indexes measure the dispersion among industries of

the change in employment over the specified time span. Beginning with August 1990 data, the overall indexes are calculated from 356 seasonally adjusted employment series (3-digit industries) covering all nonfarm payroll employment in the private sector. The manufacturing diffusion indexes are based on 139 3-digit industries.

To derive the indexes, each component industry is assigned a value of 0, 50, or 100 percent, depending on whether its employment showed a decrease, no change, or an increase, respectively, over the time span. The average value (mean) is then calculated, and this percent is the diffusion index number.

The reference point for diffusion analysis is 50 percent, the value which indicates that the same number of component industries had increased as had decreased. Index numbers above 50 show that more industries had increasing employment, and values below 50 indicate that more had decreasing employment. The margin between the percent that increased and the percent that decreased is equal to the difference between the index and its complement, i.e., 100 minus the index. For example, an index of 65 percent means that 30 percent more industries had increasing employment than had decreasing employment ($65 - (100 - 65) = 30$). However, for dispersion analysis, the distance of the index number from the 50-percent reference point is the most significant observation.

Although diffusion indexes are commonly interpreted as showing the percent of components that increased over the time span, it should be remembered that the index reflects half of the unchanged components as well. (This is the effect of assigning a value of 50 percent to the unchanged components when computing the index.)

Industry hours and earnings

Average hours and earnings data are derived from reports of payrolls and hours for production and related workers in manufacturing and mining, construction workers in construction, and nonsupervisory employees in private service-producing industries.

Production and related workers. This category includes working supervisors and all nonsupervisory workers (including group leaders and trainees) engaged in fabricating, processing, assembling, inspecting, receiving, storing, handling, packing, warehousing, shipping, trucking, hauling, maintenance, repair, janitorial, guard services, product development, auxiliary production for plant's own use (e.g., power plant), recordkeeping, and other services closely associated with the above production operations.

Construction workers. This group includes the following employees in the construction division: Working supervisors, qualified craft workers, mechanics, apprentices, helpers, laborers, etc., engaged in new work, alterations, demolition, repair, maintenance, etc., whether working at the site of construction or working in shops or yards at jobs

(such as precutting and preassembling) ordinarily performed by members of the construction trades.

Nonsupervisory employees. These are employees (not above the working supervisory level) such as office and clerical workers, repairers, salespersons, operators, drivers, physicians, lawyers, accountants, nurses, social workers, research aides, teachers, drafters, photographers, beauticians, musicians, restaurant workers, custodial workers, attendants, line installers and repairers, laborers, janitors, guards, and other employees at similar occupational levels whose services are closely associated with those of the employees listed.

Payroll. This refers to the payroll for full- and part-time production, construction, or nonsupervisory workers who received pay for any part of the pay period which includes the 12th day of the month. The payroll is reported before deductions of any kind, e.g., for old-age and unemployment insurance, group insurance, withholding tax, bonds, or union dues; also included is pay for overtime, holidays, vacation, and sick leave paid directly by the firm. Bonuses (unless earned and paid regularly each pay period); other pay not earned in the pay period reported (e.g., retroactive pay); tips; and the value of free rent, fuel, meals, or other payment in kind are excluded. Employee benefits (such as health and other types of insurance, contributions to retirement, etc., paid by the employer) are also excluded.

Hours. These are the hours paid for during the pay period which includes the 12th of the month for production, construction, or nonsupervisory workers. Included are hours paid for holidays, vacations, and for sick leave when pay is received directly from the firm.

Overtime hours. These are hours worked by production or related workers for which overtime premiums were paid because the hours were in excess of the number of hours of either the straight-time workday or the workweek during the pay period which included the 12th of the month. Weekend and holiday hours are included only if overtime premiums were paid. Hours for which only shift differential, hazard, incentive, or other similar types of premiums were paid are excluded.

Average weekly hours. The workweek information relates to the average hours for which pay was received and is different from standard or scheduled hours. Such factors as unpaid absenteeism, labor turnover, part-time work, and stoppages cause average weekly hours to be lower than scheduled hours of work for an establishment. Group averages further reflect changes in the workweek of component industries.

Indexes of aggregate weekly hours. The indexes of aggregate weekly hours are prepared by dividing the current month's aggregate by the average of the 12 monthly fig-

ures for 1982. For basic industries, the hours aggregates are the product of average weekly hours and production worker or nonsupervisory worker employment. At all higher levels of industry aggregation, hours aggregates are the sum of the component aggregates.

Average overtime hours. The overtime hours represent that portion of the average weekly hours which exceeded regular hours and for which overtime premiums were paid. If an employee were to work on a paid holiday at regular rates, receiving as total compensation his or her holiday pay plus straight-time pay for hours worked that day, no overtime hours would be reported.

Because overtime hours are premium hours by definition, weekly hours and overtime hours do not necessarily move in the same direction from month to month. Such factors as work stoppages, absenteeism, and labor turnover may not have the same influence on overtime hours as on average hours. Diverse trends at the industry group level also may be caused by a marked change in hours for a component industry where little or no overtime was worked in both the previous and current months.

Average hourly earnings. Average hourly earnings are on a "gross" basis. They reflect not only changes in basic hourly and incentive wage rates but also such variable factors as premium pay for overtime and late-shift work and changes in output of workers paid on an incentive plan. They also reflect shifts in the number of employees between relatively high-paid and low-paid work and changes in workers' earnings in individual establishments. Averages for groups and divisions further reflect changes in average hourly earnings for individual industries.

Averages of hourly earnings differ from wage rates. Earnings are the actual return to the worker for a stated period of time; rates are the amount stipulated for a given unit of work or time. The earnings series do not measure the level of total labor costs on the part of the employer since the following are excluded: Irregular bonuses, retroactive items, payments of various welfare benefits, payroll taxes paid by employers, and earnings for those employees not covered under production worker, construction worker, or nonsupervisory employee definitions.

Average hourly earnings, including lump-sum wage payments. These series are compiled only for aircraft (SIC 3721) and guided missiles and space vehicles (SIC 3761) manufacturing. The same concepts and estimation methods apply to these series as apply to the average hourly earnings series described above; the one difference between the series is definitional. The payroll data used to calculate this series include lump-sum payments made to production workers in lieu of general wage rate increases; such payments are excluded from the definition of gross payrolls used to calculate the other average hourly earnings series.

For each sample establishment in SIC 3721 and SIC 3761

covered by a lump-sum agreement, the reported payroll data are adjusted to include a prorated portion of the lump-sum payment. Such payments are generally made once a year and cover the following 12-month period. In order to spread the payment across this time period, a prorated portion of the payment is added to the payroll each month. This prorated portion is adjusted by an exit rate to reduce the lump-sum amount to account for persons who received the payment but left before the payment allocation period expired.

Average hourly earnings, excluding overtime. Average hourly earnings, excluding overtime premium pay are computed by dividing the total production worker payroll for the industry group by the sum of total production worker hours and one-half of total overtime hours. No adjustments are made for other premium payment provisions, such as holiday work, late-shift work, and overtime rates other than time and one-half.

Railroad hours and earnings. The figures for Class I railroads plus Amtrak (excluding switching and terminal companies) are based on monthly data summarized in the M-300 report of the Interstate Commerce Commission and relate to all employees except executives, officials, and staff assistants (ICC group I) who received pay during the month. Average hourly earnings are computed by dividing total compensation by total hours paid for. Average weekly hours are obtained by dividing the total number of hours paid for, reduced to a weekly basis, by the number of employees. Average weekly earnings are derived by multiplying average weekly hours by average hourly earnings.

Average weekly earnings. These estimates are derived by multiplying average weekly hours estimates by average hourly earnings estimates. Therefore, weekly earnings are affected not only by changes in average hourly earnings but also by changes in the length of the workweek. Monthly variations in such factors as the proportion of part-time workers, stoppages for varying reasons, labor turnover during the survey period, and absenteeism for which employees are not paid may cause the average workweek to fluctuate.

Long-term trends of average weekly earnings can be affected by structural changes in the makeup of the work force. For example, persistent long-term increases in the proportion of part-time workers in retail trade and many of the services industries have reduced average workweeks in these industries and have affected the average weekly earnings series.

Real earnings. These earnings are in constant dollars and are calculated from the earnings averages for the current month using a deflator derived from the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W). The reference year for these series is 1982.

ESTIMATING METHODS

The Current Employment Statistics (CES) or establishment survey estimates of employment are generated through an annual benchmark and monthly sample link procedure. Annual universe counts or benchmark levels are generated primarily from administrative records on employees covered by unemployment insurance (UI) tax laws. These annual benchmarks, established for March of each year, are projected forward for each subsequent month based on the trend of the sample employment, using an estimation procedure called the link relative. Benchmarks and sample link relatives are computed for each of 1,703 basic estimation cells defined by industry, size, and geography for the CES national estimates, and summed to create aggregate level employment estimates.

Benchmarks

The establishment survey constructs annual benchmarks in order to realign the sample-based employment totals for March of each year with the UI-based population counts for March. These population counts are much less timely than sample-based estimates; however, they provide an annual point-in-time census for employment.

Population counts are derived from the administrative file of employees covered by UI. All employers covered by UI laws are required to report employment and wage information to the appropriate State employment security agency four times a year. Approximately 99 percent of in-scope private employment is covered by UI. A benchmark for the remaining 1 percent is constructed from alternate sources, primarily records from the Interstate Commerce Commission and the Social Security Administration. The full benchmark developed for March replaces the March sample-based estimate for each basic cell. The monthly sample-based estimates for the year preceding and the year following the benchmark are also then subject to revision.

Monthly estimates for the year preceding the March benchmark are readjusted using a “wedge back” procedure. The difference between the final benchmark level and the previously published March sample estimate is calculated and spread back across the previous 11 months. The wedge is linear; eleven-twelfths of the March difference is added to the February estimates, ten-twelfths to the January estimates, and so on, back to the previous April estimates which receive one-twelfth of the March difference. This assumes that the total estimation error since the last benchmark accumulated at a steady rate throughout the current benchmark year.

Estimates for the 11 months following the March benchmark are also recalculated each year. These post-benchmark estimates reflect the application of sample-based monthly changes to new benchmark levels for March, and the recomputation of bias adjustment factors for each month. Bias factors are updated to take into account the most recent experience of the estimates generated by the monthly

sample versus the full universe counts derived from the UI.

Following the revision of basic employment estimates, all other derivative series (e.g., production workers, average hourly earnings) are also recalculated. New seasonal adjustment factors are calculated and all data series for the previous 5 years are reseasonally adjusted, prior to full publication of all revised data in June of each year.

Monthly estimation

Estimates are derived from a sample of approximately 390,000 business establishments nationwide. A current month's estimate is derived as the product of the previous month's estimate and a sample link relative for the current month. A bias adjustment factor is then applied to this result primarily to help account for new business births during the month.

Stratification. The sample is stratified into 1,703 basic estimation cells for purposes of computing national employment, hours, and earnings estimates. Cells are defined primarily by detailed industry, and secondarily by size for a majority of cells. In a few industries, mostly within the construction division, geographic stratification is also used. Industry classification is in accordance with the *1987 Standard Industrial Classification Manual (SIC)*; most estimation cells are defined at the 4-digit SIC level.

This detailed stratification pattern allows for the production and publication of estimates in considerable industry detail. Sub-industry stratification by size is important because major statistics which the survey measures, particularly employment change and average earnings, often vary significantly between establishments of different size. Stratification reduces the variance of the published industry level estimates.

Link relative technique. A ratio of the previous to the current month's employment is computed from a sample of establishments reporting for both months—this ratio is called a “link relative.” For each basic cell, a link relative is computed and applied to the previous month's employment estimate to derive the current month's estimate. Thus a March benchmark is moved forward to the next March benchmark through application of monthly link relatives. Basic cell estimates created through the link relative technique are aggregated to form published industry level estimates, for employment, as described in table 2-A. Basic estimation and aggregation methods for the hours and earnings data are also shown in table 2-A.

Bias adjustment. Bias adjustment factors are computed at the 3-digit SIC level, and applied each month at the basic cell level, as part of the standard estimation procedures. The main purpose of bias adjustment is to reduce a primary source of nonsampling error in the survey, the inability to capture, on a timely basis, employment generated by new firm births. There is a several month lag between an

Table 2-A. Summary of methods for computing industry statistics on employment, hours, and earnings

Employment, hours, and earnings	Basic estimating cell (industry, region, size or region/size cell)	Aggregate industry level (division and, where stratified, industry)
Monthly data		
All employees	All-employee estimate for previous month multiplied by ratio of all employees in current month to all employees in previous month, for sample establishments which reported for both months. ¹	Sum of all-employee estimates for component cells.
Production or nonsupervisory workers, women employees	All-employee estimate for current month multiplied by (1) ratio of production or nonsupervisory workers to all employees in sample establishments for current month, (2) estimated ratio of women to all employees. ²	Sum of production or nonsupervisory worker estimates, or estimates of women employees, for component cells.
Average weekly hours	Production or nonsupervisory worker hours divided by number of production or nonsupervisory workers. ²	Average, weighted by production or nonsupervisory worker employment, of the average weekly hours for component cells.
Average weekly overtime hours	Production worker overtime hours divided by number of production workers. ²	Average, weighted by production worker employment, of the average weekly overtime hours for component cells.
Average hourly earnings	Total production or nonsupervisory worker payroll divided by total production or nonsupervisory worker hours. ²	Average, weighted by aggregate hours, of the average hourly earnings for component cells.
Average weekly earnings	Product of average weekly hours and average hourly earnings.	Product of average weekly hours and average hourly earnings.
Annual average data		
All employees, women employees, and production or nonsupervisory workers	Sum of monthly estimates divided by 12.	Sum of monthly estimates divided by 12.
Average weekly hours	Annual total of aggregate hours (production or nonsupervisory worker employment multiplied by average weekly hours) divided by annual sum of employment.	Annual total of aggregate hours for production or nonsupervisory workers divided by annual sum of employment for these workers.
Average weekly overtime hours	Annual total of aggregate overtime hours (production worker employment multiplied by average weekly overtime hours) divided by annual sum of employment.	Annual total of aggregate overtime hours for production workers divided by annual sum of employment for these workers.
Average hourly earnings	Annual total of aggregate payrolls (product of production or nonsupervisory worker employment by weekly hours and hourly earnings) divided by annual aggregate hours.	Annual total of aggregate payrolls divided by annual aggregate hours.
Average weekly earnings	Product of average weekly hours and average hourly earnings.	Product of average weekly hours and average hourly earnings.

¹ The estimates are computed by multiplying the above product by bias adjustments factors, which compensate for the underrepresentation of newly formed enterprises and other sources of bias in the sample.

² The sample production-worker ratio, women-worker ratio, average weekly hours, average overtime hours, and average hourly earnings

are modified by a wedging technique designed to compensate for changes in the sample arising mainly from the voluntary character of the reporting. The wedging procedure accepts the advantage of continuity from the use of the matched sample and, at the same time, tapers or wedges the estimate toward the level of the latest sample average.

establishment opening for business and its appearing on the UI universe frame and being available for sampling. Because new firms generate a portion of employment growth each month of the year, nonsampling methods must be used to capture this growth, otherwise substantial underestimation of total employment levels would occur. Formal bias adjustment procedures have been used by the establishment survey since the late 1960's. Prior to the 1983 benchmark, bias adjustments were derived from a simple mean error model, which averaged undercount errors for the previous 3 years to arrive at bias projections for the coming year. The undercount errors were measured as the difference between sample-based estimate results and benchmark levels.

This procedure eventually proved inadequate during periods of rapidly changing employment trends, and the bias adjustment methodology was revised. Research done in the early 1980's indicated that bias requirements were strongly correlated with current employment growth or decline. Based on this research, a revised method was developed which incorporated the sample data on employment growth over the most recent two quarters, and a regression-derived coefficient for the significance of that change, to adjust the mean error model results. This change in methodology provided a more cyclically sensitive bias model. The regression-adjusted mean error model has been in use since 1983, for the production of national estimates.

The current model still has limitations in its ability to react to changing economic conditions or changing error structure relationships between the sample-based estimates and the UI universe counts. A principal limitation is the inability to incorporate UI universe counts as they become available on an ongoing basis, with a 6- to 9-month lag from the reference period. Thus, the current quarterly outputs from the model are subject to intervention analysis, and adjustments can be made to its results, prior to the establishment of final bias levels for a quarter. Review is done primarily in terms of detection of outlier (i.e. abnormally high or low) values, and by comparison of CES sample and bias trends with the most recent quarterly observations of UI universe counts. The BLS currently has under study improved bias models utilizing a Kalman filter technique, which would allow a more formal, structured incorporation of each quarter's UI universe counts in the bias modeling process.

Although the primary function of bias adjustment is to account for employment resulting from new business formations, it also adjusts for other elements of nonsampling error in the survey, because the primary input to the modeling procedure is total estimation error. Significant among these nonsampling error sources is a business death bias. When a sampled firm closes down, most often it simply does not respond to the survey that month, rather than reporting zero employment. Followup with nonrespondents may reveal an out-of-business firm, but this information is often received too late to incorporate into monthly esti-

mates, and the firm is simply treated as a nonrespondent for that month.

Because the bias adjustments incorporated into the estimates represent a composite of a birth bias, death bias, and a number of other differences between the sample-based estimates and the population counts, the monthly bias adjustment levels have no specific economic meaning in and of themselves.

Table 2-B summarizes bias adjustments for the 1984-94 period. The table displays the average monthly "bias added" and the average monthly "bias required" with the benchmark revisions for each year. Bias added shows the average amount of bias which was added each month over the course of an interbenchmark period. For example, the bias added for 1994 is listed as 115,000; this represents the average of bias adjustments made each month over the period April 1993 through March 1994. Bias required is computed retrospectively, after the March benchmark for a given year is known. Bias required figures are calculated by taking the difference between a March estimate derived purely from the sample (i.e. a series calculated without bias adjustment) and the March benchmark. Dividing this figure by 12 gives the average monthly bias required figure. The bias required is thus defined as the amount of bias adjustment which would have achieved a zero benchmark error. The difference between the total bias required and the total bias added is then, by definition, approximately the benchmark revision amount, for any given year. Also provided in the table for illustration, are the March-to-March changes. As discussed above, the over-the-year changes indicate correlation with the bias added and bias required figures.

THE SAMPLE

Design

The emphasis in the establishment survey is on producing timely data at minimum cost. Therefore, the primary goal of its design is to sample a sufficiently large segment of the universe to provide reliable estimates that can be published both promptly and regularly. The present sample allows BLS to produce preliminary total nonfarm employment estimates for each month, including some limited industry detail, within 3 weeks after the reference period, and data in considerably more detail with an additional one-month lag.

The sampling plan used in the establishment survey is a form of sampling with probability proportionate to size, known as "sampling proportionate to average size of establishment". This is an optimum allocation design among strata because sampling variance is proportional to the average size of establishments. The universe of establishment employment is highly skewed, with a large percentage of total employment concentrated in relatively few establishments. Because variance on a population total estimate is a function of percentage universe coverage achieved by the sample, it is efficient to sample larger establishments at a

higher rate than smaller establishments, assuming the cost per sample unit is fairly constant across size classes.

Under the establishment survey design, large establishments fall into a certainty strata for sample selection. The size of the sample for the various industries is determined empirically on the basis of experience and cost considerations. For example, in a manufacturing industry with a high proportion of total employment concentrated in a small number of establishments, a larger percent of total employment is included in the sample. Consequently, the sample design for such industries provides for a complete census of the large establishments, with a relatively few chosen from among the smaller establishments. For an industry in which a large proportion of total employment is concentrated in small establishments, the sample design again calls for inclusion of all large establishments but also for a more substantial number of smaller ones. Many industries in the trade and services divisions fall into this category. To keep the sample to a size which can be handled by available resources, it is necessary to have a sample design for these industries with a smaller proportion of total universe coverage than is the case for most manufacturing industries.

Coverage

The establishment survey is the largest monthly sampling operation in the field of social statistics. Table 2-C shows the latest benchmark employment levels and the approximate proportion of total universe employment coverage, at the total nonfarm and major industry division levels. The coverage for individual industries within the divisions may vary from the proportions shown.

Reliability

The establishment survey, like other sample surveys, is

subject to two types of error, sampling and nonsampling error. The magnitude of sampling error, or variance, is directly related to the size of the sample and the percentage of universe coverage achieved by the sample. The establishment survey sample covers over one-third of total universe employment; this yields a very small variance on the total nonfarm estimates. Measurements of error associated with sample estimates are provided in tables 2-D through 2-G.

Benchmark revision as a measure of survey error. The sum of sampling and nonsampling error can be considered total survey error. Unlike most sample surveys which publish sampling error as their only measure of error, the CES can derive an annual approximation of total error, on a lagged basis, because of the availability of the independently derived universe data. While the benchmark error is used as a measure of total error for the CES survey estimate, technically, it actually represents the difference between two independent estimates derived from separate survey processes (i.e., the CES sample process and the UI universe process) and thus reflects the errors present in each program. Historically, the benchmark revision has been very small for total nonfarm employment. Over the past decade, percentage benchmark error has averaged 0.2 percent, with a range from zero to 0.6 percent. Table 2-D shows the most current benchmark revisions, along with 10-year mean revisions and mean absolute revisions for major industries. Mean revisions give an indication of bias in the estimates; unbiased estimates have a mean revision close to zero, as over and under estimations cancel out over time. Mean absolute revisions give an overall indicator as to the accuracy of the estimates; the larger the value, the further the estimate was from the final benchmark level.

Table 2-B. March employment benchmarks and bias adjustments for total private industries, March 1984-94

Year	Benchmark		Average monthly bias		Over-the-year employment change ⁵
	Employment ¹	Revision ²	Added ³	Required ⁴	
1984	76,371	341	140	169	4,328
1985	79,446	-131	152	141	3,075
1986	81,204	-400	149	116	1,758
1987	83,173	21	98	99	1,969
1988	86,180	-310	114	88	3,007
1989	89,015	-93	131	123	2,835
1990	90,546	-261	85	63	1,531
1991	88,790	-583	61	12	-1,756
1992	88,347	-130	33	22	-443
1993	89,790	288	83	107	1,443
1994	92,730	688	115	171	2,940

¹ Universe counts for March of each year are used to make annual benchmark adjustments to the employment estimates. About 99 percent of the benchmark employment is from unemployment insurance administrative records, and the remaining 1 percent is from alternate sources. Data represent benchmark levels as originally computed.

² Difference between the final March sample-based estimate and the benchmark level for total private employment.

³ The average amount of bias adjustment each month over the

course of an inter-benchmark period, i.e., from April of the prior year through March of the given year.

⁴ The difference between the March benchmark and the March estimate derived solely from the sample without bias adjustment, converted to a monthly amount by dividing by 12.

⁵ March-to-March changes in the benchmark employment level.

NOTE: Data in this table exclude government employment because there is no bias adjustment for this sector.

Estimated standard errors for employment, hours, and earnings. The hours and earnings estimates for the basic estimating cells do not have universe data sources available and therefore are not subject to benchmark revisions, although the broader groupings may be affected slightly by changes in employment weights. Like the employment estimates, the hours and earnings estimates are also subject to sampling and nonsampling errors. Estimates of the sampling error for employment, hours, and earnings were computed using the method of random groups and are expressed as relative standard errors (standard error divided by the estimate). Relative standard errors for individual industries with the specified number of employees are presented in table 2-E and for major industries in table 2-F. Multiplying the relative standard error by its estimated value gives the estimate of the standard error. The errors presented here are based on averages observed from sample data over the March 1992 through March 1993 period.

Standard errors for differences between industries and times. The standard error of a difference is required to test for significant differences between estimates from two different industries. Since the estimates for the two industries are independent, the standard error of a difference is the square root of the sum of the estimated variance of each estimate, S_1^2 and S_2^2 .

$$S \text{ difference} = \sqrt{s_1^2 + s_2^2}$$

The CES sample overlaps almost entirely from month to month, so monthly estimates are not independent. The covariance between these estimates must be accounted for when testing the significance of the change in estimates over time. The standard error of the change can be estimated as follows.

$$S \text{ change} = \sqrt{s_1^2 + s_2^2 - 2\rho s_1 s_2}$$

If $S_1 = S_2$, then:

$$S \text{ change} = \sqrt{2s_1^2(1 - \rho)}$$

Conservative estimates of ρ after one month are 0.8 for employment, 0.6 for average weekly hours, and 0.8 for average hourly earnings.

If the bias is small, then the standard error can be used to construct approximate confidence intervals or range of values that include the true population value. If the process of selecting a sample from the population were repeated many times and an estimate and its standard error calculated for each sample, then approximately 68 percent of the intervals from one standard error below the estimate to one stan-

dard error above the estimate would include the true population value.

Noneconomic code changes. A major source of benchmark revision at the major industry division level and below are noneconomic code changes, which are introduced into the universe data in the first quarter of each calendar year.

Approximately one-third of all establishments in the universe are included in the universe program's annual Standard Industrial Classification (SIC) refiling survey. Corrections to individual establishments' SIC and ownership codes are made through this process. The refiling cycle is such that every third year entire division(s) are subject to refiling. The volume of these adjustments is generally quite large and has a substantial impact on universe employment counts at the industry levels, although the total nonfarm employment level remains unaffected. For example, in a year when the services division is refiled, a substantial amount of employment is usually reclassified out of services to other major divisions, thus, lowering the bench-

Table 2-C. Employment benchmarks and approximate coverage of BLS employment and payrolls sample, March 1994

Industry	Bench- marks (thous- ands)	Sample coverage ¹		
		Number of establish- ments	Employees	
			Number (thous- ands)	Percent of bench- marks
Total	112,141	331,295	44,280	39
Mining	592	3,738	256	43
Construction	4,497	27,010	909	20
Manufacturing	18,092	61,052	9,227	51
Transportation and public utilities	5,890	² 17,887	2,461	42
Wholesale trade ..	6,047	26,573	1,121	19
Retail trade	19,857	65,679	4,994	25
Finance, insurance, and real estate ...	6,883	24,698	2,272	33
Services	30,872	80,046	8,104	26
Government:				
Federal	2,878	(³)	2,878	100
State	4,655	5,916	3,822	82
Local	11,878	18,696	8,236	69

¹ Counts reflect reports used in final estimates. Because not all establishments report payroll and hours information, hours and earnings estimates are based on a smaller sample than employment estimates.

² The Interstate Commerce Commission provides a complete count of employment for Class I railroads. A small sample is used to estimate hours and earnings data.

³ Total Federal employment counts by agency for use in national estimates are provided to BLS by the Office of Personnel Management. Detailed industry estimates for the Executive Branch, as well as State and area estimates of Federal employment, are based on a sample of 5,530 reports covering about 59 percent of employment in Federal establishments.

Table 2-D. Current (March 1994) and historical benchmark revisions
(Numbers in thousands)

Industry	March 1994 benchmark revision		10-year average mean percent revision ¹	
	Level	Percent	Actual	Absolute
Total	747	0.7	-0.1	0.3
Total private	668	.7	-.1	.3
Goods-producing	311	1.3	-3	.8
Mining	-4	-7	-1.7	2.1
Metal mining	-1	-2.1	-2.8	3.2
Coal mining	-2	-1.8	-1.1	2.0
Oil and gas extraction	-4	-1.2	-2.2	2.7
Nonmetallic minerals, except fuels	3	3.1	-.6	1.6
Construction	84	1.9	-.5	1.4
General building contractors	28	2.5	-.2	2.2
Heavy construction, except building	16	2.5	(?)	1.8
Special trade contractors	39	1.4	-.7	1.6
Manufacturing	231	1.3	-.2	.7
Durable goods	158	1.5	-.1	.7
Lumber and wood products	20	2.7	-.3	1.7
Furniture and fixtures	5	1.0	(?)	1.0
Stone, clay, and glass products	3	.6	-.1	.9
Primary metal industries	12	1.7	-.3	1.0
Blast furnaces and basic steel products	5	2.1	(?)	1.4
Fabricated metal products	19	1.4	-.1	.9
Industrial machinery and equipment	39	2.0	-.4	1.2
Computer and office equipment	12	3.4	-.2	2.2
Electronic and other electrical equipment	18	1.2	-.7	1.1
Electronic components and accessories	8	1.5	-.3	1.9
Transportation equipment	19	1.1	.8	1.0
Motor vehicles and equipment	13	1.5	1.2	1.3
Aircraft and parts	1	.2	.6	1.4
Instruments and related products	9	1.0	-.1	1.7
Miscellaneous manufacturing	12	3.1	-.1	1.6
Nondurable goods	73	.9	-.3	.8
Food and kindred products	12	.7	-.4	1.1
Tobacco products	3	7.0	-1.2	4.3
Textile mill products	1	.1	-.1	.7
Apparel and other textile products	15	1.5	-.7	1.4
Paper and allied products	7	1.0	0	.7
Printing and publishing	12	.8	-.3	.9
Chemicals and allied products	7	.7	-.1	.7
Petroleum and coal products	1	.7	-.3	1.7
Rubber and miscellaneous plastics products	18	1.9	.1	1.6
Leather and leather products	-1	-.9	-1.1	2.9
Service-producing	436	.5	(?)	.3
Transportation and public utilities	132	2.2	-.2	.9
Transportation	90	2.4	-.5	1.4
Railroad transportation	-5	-2.1	-.2	1.6
Local and interurban passenger transit	17	4.1	1.2	1.8
Trucking and warehousing	42	2.4	-.3	1.6
Water transportation	5	3.0	-2.0	4.7
Transportation by air	11	1.5	-1.2	1.9
Pipelines, except natural gas	-1	-5.9	1.1	3.3
Transportation services	20	5.2	-1.1	2.9
Communications and public utilities	42	1.9	.2	.7
Communications	37	2.9	.4	1.1
Electric, gas, and sanitary services	5	.5	-.1	.6
Wholesale trade	74	1.2	-.6	1.3
Durable goods	74	2.1	-.7	1.5
Nondurable goods	0	0	-.3	1.0

See footnotes at end of table.

Table 2-D. Current (March 1994) and historical benchmark revisions—Continued
(Numbers in thousands)

Industry	March 1994 benchmark revision		10-year average mean percent revision ¹	
	Level	Percent	Actual	Absolute
Retail trade	266	1.3	.2	.6
Building materials and garden supplies	-5	-6	.5	1.6
General merchandise stores	89	3.7	1.6	2.4
Department stores	81	3.8	2.2	3.2
Food stores	50	1.5	-.7	1.1
Automotive dealers and service stations	-21	-1.0	-1.1	1.1
New and used car dealers	-11	-1.2	-.3	1.1
Apparel and accessory stores	-12	-1.1	.9	1.5
Furniture and home furnishings stores	-2	-.2	-.6	1.3
Eating and drinking places	118	1.7	.5	1.1
Miscellaneous retail establishments	49	2.0	-.1	.9
Finance, insurance, and real estate	144	2.1	-.1	.9
Finance	68	2.1	-.5	1.0
Depository institutions	32	1.5	-1.0	1.4
Commercial banks	2	.1	-.4	.7
Savings institutions ³	29	9.2	-4.9	7.4
Nondepository institutions	23	4.5	.8	1.6
Mortgage bankers and brokers	15	5.5	2.1	4.3
Security and commodity brokers	13	2.6	.2	1.2
Holding and other investment offices	-2	-.9	-.5	4.6
Insurance	52	2.3	.5	1.3
Insurance carriers	34	2.2	.8	1.6
Insurance agents, brokers, and service	19	2.8	-.2	1.8
Real estate	24	1.8	-.2	1.4
Services ⁴	-259	-.8	(²)	.5
Agricultural services	14	2.9	2.8	2.8
Hotels and other lodging places	17	1.1	.2	1.4
Personal services	3	.3	-.1	2.1
Business services	-160	-2.7	-.1	1.6
Services to buildings	-12	-1.4	.7	1.9
Personnel supply services	-58	-2.8	1.0	4.0
Help supply services ³	4	.2	1.5	3.5
Computer and data processing services	-30	-3.2	-1.7	2.7
Auto repair, services, and parking	-62	-6.5	-1.1	1.5
Miscellaneous repair services	-44	-13.5	-2.1	4.8
Motion pictures	-11	-2.5	.7	2.2
Amusement and recreation services	41	3.4	.8	2.9
Health services	-34	-.4	-.7	.9
Offices and clinics of medical doctors	-19	-1.2	-1.8	2.1
Nursing and personal care facilities	17	1.0	-.9	1.2
Hospitals	-25	-.7	-.5	.8
Home health care services ³	22	4.1	.6	3.1
Legal services	-14	-1.5	-.3	1.4
Educational services	80	4.2	1.2	3.1
Social services	-50	-2.3	-1.0	1.7
Child day care services	-32	-6.3	-3.7	4.5
Residential care	-10	-1.7	.1	1.9
Museums and botanical and zoological gardens	0	0	1.4	3.1
Membership organizations	10	.5	2.3	3.0
Engineering and management services ³	-46	-1.8	.4	1.6
Engineering and architectural services	-10	-1.3	-1.6	2.2
Management and public relations ³	-8	-1.1	2.5	4.0
Services, nec	0	0	-1.0	1.7
Government	79	.4	.1	.3
Federal	0	0	0	0
Federal, except Postal Service	0	0	0	0
State	12	.3	.4	.6
Education	15	.8	.9	1.2
Other State government	-3	-.1	(²)	.5
Local	67	.6	(²)	.4
Education	16	.2	(²)	.4
Other local government	50	1.0	(²)	.4

¹ Data relate to the 1985-94 benchmarks, as originally published, unless otherwise noted.

² Less than 0.05 percent.

³ Data relate to 1989-94.

⁴ Includes other industries, not shown separately.

Table 2-E. Relative standard errors¹ for estimates of employment, hours, and earnings
(In percent)

Size of employment estimate	Employment	Average weekly hours	Average hourly earnings
50,000	1.3	2.0	2.9
100,000	1.0	1.5	2.4
200,000 .....	.8	1.1	1.9
500,000 .....	.6	.8	1.4
1,000,000 .....	.4	.6	1.1
2,000,000 .....	.3	.5	.9

¹ Relative errors were estimated with sample data from March 1992-March 1993.

Table 2-F. Relative standard errors¹ for estimates of employment, hours, and earnings by industry
(In percent)

Industry	Employment	Average weekly hours	Average hourly earnings
Total private	0.1	0.4	0.3
Mining .....	.4	.7	1.0
Construction .....	.4	.2	.3
Manufacturing .....	.1	.2	.4
Durable goods .....	.2	.2	.5
Nondurable goods .....	.1	.3	.4
Transportation and public utilities .....	.2	1.5	1.7
Wholesale trade .....	.2	.4	.3
Retail trade .....	.1	.3	.3
Finance, insurance, and real estate .....	.3	.5	.4
Services .....	.2	.7	.4

¹ Relative errors were estimated with sample data from March 1992-March 1993.

mark level for services, and potentially causing a significant downward revision in the services employment totals previously published.

Revisions between preliminary and final data. First preliminary estimates of employment, hours, and earnings, based on less than the total sample, are published immediately following the reference month. Final revised sample-based estimates are published 2 months later when nearly

all the reports in the sample have been received. Table 2-G presents the root-mean-square error, the mean percent, and the mean absolute percent revision that may be expected between the preliminary and final employment estimates.

Revisions of preliminary hours and earnings estimates are normally not greater than 0.1 of an hour for weekly hours and 1 cent for hourly earnings, at the total private nonfarm level, and may be slightly larger for the more detailed industry groupings.

STATISTICS FOR STATES AND AREAS

(Tables B-7, B-14, and B-18)

As explained earlier, State agencies in cooperation with BLS collect and prepare State and area employment, hours, and earnings data. These statistics are based on the same establishment reports used by BLS, however, BLS uses the full CES sample to produce monthly national employment estimates, while each State agency uses its portion of the sample to independently develop a State employment estimate.

The CES area statistics relate to metropolitan areas. Definitions for all areas are published each year in the issue of *Employment and Earnings* that contains State and area annual averages (usually the May issue). Changes in definitions are noted as they occur. Additional industry detail may be obtained from the State agencies listed on the inside back cover of each issue.

Caution in aggregating State data. The national estimation procedures used by BLS are designed to produce accurate national data by detailed industry; correspondingly the State estimation procedures are designed to produce accurate data for each individual State. State estimates are not forced to sum to national totals nor vice versa. Because each State series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual State level errors and can cause distortions at an aggregate level. This has been a particular problem at turning points in the U.S. economy, when the majority of the individual State errors tend to be in the same direction. Due to these statistical limitations, the Bureau does not compile or publish a "sum-of-States" employment series. Additionally, BLS cautions users that such a series is subject to a relatively large and volatile error structure, particularly at turning points.

Table 2-G. Errors of preliminary employment estimates

Industry	Root-mean-square error of monthly level ¹	Mean percent revision	
		Actual	Absolute
Total	74,700	0	0.1
Total private	56,600	0	.1
Goods-producing	15,700	0	.1
Mining	2,300	0	.3
Metal mining	500	0	.6
Coal mining	1,000	-0.1	.6
Oil and gas extraction	2,200	0	.4
Nonmetallic minerals, except fuels	400	0	.3
Construction	9,700	.1	.2
General building contractors	4,100	0	.3
Heavy construction, except building	4,100	.1	.4
Special trade contractors	6,000	.1	.2
Manufacturing	11,200	0	0
Durable goods	8,100	0	.1
Lumber and wood products	1,400	.1	.2
Furniture and fixtures	1,300	0	.2
Stone, clay, and glass products	1,200	0	.2
Primary metal industries	1,900	0	.2
Blast furnaces and basic steel products	1,500	-.1	.5
Fabricated metal products	2,200	0	.1
Industrial machinery and equipment	2,500	0	.1
Computer and office equipment	1,200	0	.3
Electronic and other electrical equipment	2,800	0	.1
Electronic components and accessories	1,400	0	.2
Transportation equipment	3,800	0	.2
Motor vehicles and equipment	3,600	.1	.3
Aircraft and parts	1,400	-.1	.2
Instruments and related products	1,900	0	.2
Miscellaneous manufacturing	1,500	0	.3
Nondurable goods	6,000	0	.1
Food and kindred products	3,500	0	.2
Tobacco products	500	0	.7
Textile mill products	1,600	0	.2
Apparel and other textile products	2,600	0	.2
Paper and allied products	1,500	0	.2
Printing and publishing	1,700	0	.1
Chemicals and allied products	1,600	-.1	.1
Petroleum and coal products	900	0	.4
Rubber and miscellaneous plastics products	1,700	.1	.2
Leather and leather products	700	0	.5
Service-producing	68,900	0	.1
Transportation and public utilities	8,700	0	.1
Transportation	7,000	0	.2
Railroad transportation	2,400	-.1	.7
Local and interurban passenger transit	3,300	-.1	.7
Trucking and warehousing	4,800	0	.2
Water transportation	2,100	.1	1.0
Transportation by air	2,300	-.1	.2
Pipelines, except natural gas	200	-.3	.7
Transportation services	1,100	-.1	.3
Communications and public utilities	4,500	0	.1
Communications	4,200	-.1	.2
Electric, gas, and sanitary services	1,900	0	.2
Wholesale trade	6,900	0	.1
Durable goods	3,800	0	.1
Nondurable goods	4,700	0	.1

See footnotes at end of table.

Table 2-G. Errors of preliminary employment estimates—Continued

Industry	Root-mean-square error of monthly level ¹	Mean percent revision	
		Actual	Absolute
Retail trade	34,500	.1	.1
Building materials and garden supplies	2,500	0	.2
General merchandise stores	16,800	.1	.5
Department stores	15,700	.1	.5
Food stores	5,600	0	.1
Automotive dealers and service stations	3,200	0	.1
New and used car dealers	1,300	-.1	.1
Apparel and accessory stores	6,100	.1	.4
Furniture and home furnishings stores	4,100	.1	.4
Eating and drinking places	12,700	.1	.1
Miscellaneous retail establishments	8,400	.2	.2
Finance, insurance, and real estate	6,800	0	.1
Finance	4,500	0	.1
Depository institutions	3,200	-.1	.1
Commercial banks	2,600	-.1	.1
Savings institutions	1,300	0	.3
Nondepository institutions	1,500	0	.3
Mortgage bankers and brokers	1,100	0	.5
Security and commodity brokers	1,100	.1	.2
Holding and other investment offices	1,800	0	.6
Insurance	3,300	0	.1
Insurance carriers	2,900	-.1	.1
Insurance agents, brokers, and service	1,000	0	.1
Real estate	3,200	0	.2
Services ²	31,200	0	.1
Agricultural services	2,800	.1	.4
Hotels and other lodging places	6,300	.1	.3
Personal services	10,000	0	.6
Business services	14,400	.1	.2
Services to buildings	3,100	0	.3
Personnel supply services	10,300	.2	.4
Help supply services ³	9,700	.2	.4
Computer and data processing services	2,700	0	.3
Auto repair, services, and parking	2,500	0	.2
Miscellaneous repair services	1,300	-.1	.3
Motion pictures	4,500	0	.9
Amusement and recreation services	12,100	.4	.8
Health services	6,200	0	.1
Offices and clinics of medical doctors	3,100	0	.2
Nursing and personal care facilities	2,100	0	.1
Hospitals	3,100	0	.1
Home health care services	1,600	0	.3
Legal services	1,500	0	.1
Educational services	12,200	0	.6
Social services	7,800	.1	.3
Child day care services	4,500	.3	.6
Residential care	1,400	0	.2
Museums and botanical and zoological gardens	800	0	.8
Membership organizations	4,000	0	.2
Engineering and management services ³	4,400	0	.1
Engineering and architectural services ³	2,400	0	.3
Management and public relations ³	2,400	.1	.3
Services, nec	1,300	.1	.4
Government	37,900	.1	.2
Federal	14,000	.1	.3
Federal, except Postal Service	13,200	.1	.4
State	14,900	0	.3
Education	12,300	0	.6
Other State government	7,700	.1	.2
Local	25,300	.1	.2
Education	19,800	.1	.3
Other local government	20,500	0	.3

¹ The root-mean-square error is the square root of the mean squared error. The mean squared error is the square of the difference between the final and preliminary estimates averaged across a series of monthly observations.

² Data based on differences from August 1990 through December 1993.

³ Includes other industries, not shown separately.

NOTE: Errors are based on differences from January 1990 through December 1994, unless otherwise noted.

Region, State, and Area Labor Force Data ("C" tables)

FEDERAL-STATE COOPERATIVE PROGRAM

Labor force and unemployment estimates for States, labor market areas (LMA's), and other areas covered under Federal assistance programs are developed by State employment security agencies under a Federal-State cooperative program. The local unemployment estimates which derive from standardized procedures developed by BLS are the basis for determining eligibility of an area for benefits under Federal programs such as the Job Training and Partnership Act.

Annual average data for the States and over 260 areas shown in table C-3 are published in *Employment and Earnings* (usually the May issue). For regions, States, selected metropolitan areas, and central cities, annual average data classified by selected demographic, social, and economic characteristics are published in the BLS bulletin, *Geographic Profile of Employment and Unemployment*.

Labor force estimates for counties, cities, and other small areas have been prepared for administration of various Federal economic assistance programs and may be ordered from the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402. The report "Unemployment in States and Local Areas" is published monthly through GPO and is available in microfiche form only, on a subscription basis.

ESTIMATING METHODS

Monthly labor force, employment, and unemployment estimates are prepared for the 50 States, the District of Columbia, and over 6,500 areas, including nearly 2,400 LMA's, counties, and cities with a population of 25,000 or more. The estimation methods are described below for States (and the District of Columbia) and for sub-State areas. At the sub-LMA level, (county and city), estimates are prepared using disaggregation techniques based on decennial and annual population estimates and current unemployment insurance data. A more detailed description of the estimation procedure is contained in the BLS document, *Manual for Developing Local Area Unemployment Statistics*.

Estimates for States

Current monthly estimates. The civilian labor force and unemployment estimates for 11 large States—California, Florida, Illinois, Massachusetts, Michigan, New Jersey, New York, North Carolina, Ohio, Pennsylvania, and Texas—are sufficiently reliable to be taken directly from the Current

Population Survey (CPS) on a monthly basis. These are termed "direct-use States." For a description of the CPS concepts, see "Household Data," above.

For the 39 smaller States and the District of Columbia, which do not use the CPS directly each month, models based on a "signal-plus-noise" approach are used to develop employment and unemployment estimates. These are the "non-direct-use" States. The model of the signal is a time series model of the true labor force which consists of three components: A variable coefficient regression, a flexible trend, and a flexible seasonal component. The regression techniques are based on historical and current relationships found within each State's economy as reflected in the different sources of data that are available for each State—the CPS, the Current Employment Statistics (CES) survey, and the unemployment insurance (UI) system. The noise component of the models explicitly accounts for autocorrelation in the CPS sampling error and changes in the average magnitude of the error. In addition, the models can identify and remove the effects of outliers in the historical CPS series. While all the State models have important components in common, they differ somewhat from one another to better reflect individual State characteristics.

Two models—one for the employment-to-population ratio and one for the unemployment rate—are used for each State. The employment-to-population ratio, rather than the employment level, and the unemployment rate, rather than the unemployment level, are estimated primarily because these ratios are usually more meaningful for economic analysis.

The employment-to-population ratio models use the relationship between the State's monthly employment from the CES and the CPS. The models also include trend and seasonal components to account for movements in the CPS not captured by the CES series. The seasonal component accounts for the seasonality in the CPS not explained by the CES while the trend component adjusts for long-run systematic differences between the two series.

The unemployment rate models use the relationship between the State's monthly unemployment insurance (UI) claims data and the CPS unemployment rate, along with trend and seasonal components.

In both the employment-to-population ratio and unemployment rate models, an important feature is the use of a technique that allows the equations to adjust automatically to structural changes that occur. The regression portion of the model includes a built-in tuning mechanism, known as the Kalman Filter, which revises a model's coefficients when the new data that become available each month indicate that changes in the data relationships have taken place. Once

the estimates are developed from the models, levels are calculated for the employment, unemployment, and labor force levels.

Benchmark correction procedures. Once each year, monthly estimates for the 39 non-direct-use States and the District of Columbia are adjusted, or benchmarked, by BLS to the annual average CPS estimates. The benchmarking technique employs a procedure (called the Denton method) which adjusts the annual average of the models to equal the CPS annual average, while preserving, as much as possible, the original monthly seasonal pattern of the model estimates.

In the 11 direct-use States, no benchmark correction is required; the average of the 12 monthly State CPS estimates will equal the CPS annual averages.

Estimates for sub-State areas

Monthly labor force and employment estimates for two large sub-State areas—New York City and the Los Angeles-Long Beach metropolitan area—are obtained directly from the CPS. Estimates for the nearly 2,400 LMA's, are prepared through indirect estimation techniques, described below.

Preliminary estimate—employment. The total civilian employment estimates are based on CES data. These “place-of-work” estimates must be adjusted to refer to place of residence as used in the CPS. Factors for adjusting from place of work to place of residence have been developed for several categories of employment on the basis of employment relationships at the time of the 1990 decennial

census. These factors are applied to the CES estimates for the current period to obtain adjusted employment estimates, to which are added estimates for employment not represented in the CES—agricultural employees, nonagricultural self-employed and unpaid family workers, and private household workers.

Preliminary estimate—unemployment. In the current month, the estimate of unemployment is an aggregate of the estimates for each of three categories: (1) Persons who were previously employed in industries covered by State UI laws; (2) those previously employed in industries not covered by these laws; and (3) those who were entering the civilian labor force for the first time or reentering after a period of separation.

Sub-State adjustment for additivity. Estimates of employment and unemployment are prepared for the State and LMA's within the State. The LMA estimates geographically exhaust the entire State. Thus, a proportional adjustment must be applied to all sub-State LMA estimates to ensure that they add to the independently estimated State totals for employment and unemployment.

Benchmark correction. At the end of each year, sub-State estimates are revised. The revisions incorporate any changes in the inputs, such as revisions in the CES-based employment figures, corrections in claims counts, and updated historical relationships. The corrected estimates are then re-adjusted to add to the revised (benchmarked) State estimates of employment and unemployment.

Seasonal Adjustment

Over the course of a year, the size of the Nation's labor force, the levels of employment and unemployment, and other measures of labor market activity undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. These adjustments make it easier to observe the cyclical and other non-seasonal movements in the series. In evaluating changes in a seasonally adjusted series, it is important to note that seasonal adjustment is merely an approximation based on past experience. Seasonally adjusted estimates have a broader margin of possible error than the original data on which they are based, because they are subject not only to sampling and other errors but are also affected by the uncertainties of the seasonal adjustment process itself. Seasonally adjusted series for selected labor force and establishment-based data are published monthly in *Employment and Earnings*.

Since January 1980, national labor force data have been seasonally adjusted with a procedure called *X-11 ARIMA* (Auto-Regressive Integrated Moving Average), which was developed at Statistics Canada as an extension of the standard X-11 method. A detailed description of the procedure appears in *The X-11 ARIMA Seasonal Adjustment Method* by Estela Bee Dagum, Statistics Canada Catalogue No. 12-564E, January 1983.

At the beginning of each calendar year, projected seasonal adjustment factors are calculated for use during the January-June period. In July of each year, BLS calculates and publishes in *Employment and Earnings* projected seasonal adjustment factors for use in the second half, based on the experience through June. Revisions of historical data, usually for the most recent 5 years, are made only at the beginning of each calendar year. However, as a result of the revisions to the estimates for 1970-81 based on 1980 census population counts, revisions to seasonally adjusted series in early 1982 were carried back to 1970. In 1994, data were revised only for that year because of the major revisions implemented in the Current Population Survey.

All labor force and unemployment rate statistics, as well as the major employment and unemployment estimates, are computed by aggregating independently adjusted series. For example, for each of the three major labor force components—agricultural employment, nonagricultural employment, and unemployment—data for four sex-age groups (men and women under and over 20 years of age) are separately adjusted for seasonal variation and are then added to

derive seasonally adjusted total figures. The seasonally adjusted figure for the labor force is a sum of eight seasonally adjusted civilian employment components and four seasonally adjusted unemployment components. The total for unemployment is the sum of the four unemployment components, and the unemployment rate is derived by dividing the resulting estimate of total unemployment by the estimate of the labor force. Because of the independent seasonal adjustment of various series, components will not necessarily add to totals.

In each January issue, *Employment and Earnings* publishes revised seasonally adjusted data for selected labor force series based on the experience through December, new seasonal adjustment factors to be used to calculate the civilian unemployment estimate for the first 6 months of the following year, and a description of the current seasonal adjustment procedure.

Since the early 1980's, BLS has also used the X-11 ARIMA procedure to seasonally adjust national establishment-based employment, hours, and earnings data. The X-11 ARIMA program had been run once each year after benchmarking and seasonal adjustment factors had been projected and published for 12 months ahead (April-March). Beginning in June 1989, with the introduction of the March 1988 benchmarks, the Bureau modified this procedure to parallel that used in seasonally adjusting household survey data. Projected seasonal adjustment factors are calculated and published twice a year. Revisions of historical data are made once a year, coincident with benchmark revisions.

All series are seasonally adjusted using the multiplicative models under X-11 ARIMA. Seasonal adjustment factors are computed and applied at component levels. For employment series, these are generally the 2-digit SIC levels. Seasonally adjusted totals are arithmetic aggregations for employment series and weighted averages of the seasonally adjusted data for hours and earnings series.

Seasonally adjusted average weekly earnings are the product of seasonally adjusted average hourly earnings and seasonally adjusted average weekly hours. Average weekly earnings in constant dollars, seasonally adjusted, are obtained by dividing average weekly earnings, seasonally adjusted, by the seasonally adjusted Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W), and multiplying by 100. Indexes of aggregate weekly hours, seasonally adjusted, are obtained by multiplying average weekly hours, seasonally adjusted, by production or nonsupervisory workers, seasonally adjusted, and dividing by the 1982 annual average base. For total private, total goods-producing, total private service-producing, and major industry divisions, the indexes of aggregate weekly

hours, seasonally adjusted, are obtained by summing the aggregate weekly hours, seasonally adjusted, for the appropriate component industries and dividing by the 1982 annual average base.

Seasonally adjusted data are not published for a number of series characterized by small seasonal components relative to their trend-cycle and/or irregular components. These failed or unsatisfactory seasonally adjusted series, however, are used in the aggregation to broader level seasonally adjusted series.

Seasonal adjustment factors for Federal Government employment are derived from unadjusted data which include Christmas temporary workers employed by the Postal Service. The number of temporary census workers for the decennial census, however, are removed prior to the calculation of seasonal adjustment factors.

BLS has developed an extension of X-11 ARIMA to allow it to adjust more adequately for the effects of the presence or absence of religious holidays in the April survey reference period and of Labor Day in the September reference period. This extension was applied for the first time at the end of 1989 to three persons-at-work labor force series which tested as having significant and well-defined effects in their April data associated with the timing of Easter. This extension was also used for the seasonal adjustment of many of the establishment-based series on average weekly hours and manufacturing overtime hours, starting with the computation of the projected factors for the period beginning in April 1990. Effective with the computation of factors for the November 1993-April 1994 period, an extension of the moving-holiday adjustment was introduced to adjust for the effects of elections on local government employment.

Revised seasonally adjusted national establishment-based series based on the experience through March 1995, new seasonal adjustment factors for May-October 1995, and a description of the current seasonal adjustment procedure

appear in the June 1995 issue of *Employment and Earnings*. Factors for the November 1995-April 1996 period will appear in the December issue.

Beginning in 1992, BLS introduced publication of seasonally adjusted labor force data for the census regions and divisions, the 50 States, and the District of Columbia (tables C-1 and C-2). Using the X-11 ARIMA procedure, seasonal adjustment factors are computed and applied independently to the component employment and unemployment levels and then aggregated to regional or State totals. Current seasonal adjustment factors are produced for 6-month periods twice a year. Historical revisions are made at the beginning of each calendar year. Because of the separate processing procedures, totals for the Nation as a whole differ from the results obtained by aggregating regional or State data.

Beginning in 1993, BLS introduced publication of seasonally adjusted nonfarm payroll employment data by major industry for all States and the District of Columbia (table B-7). Seasonal adjustment factors are applied directly to the employment estimates at the division level (component series for manufacturing and trade) and then aggregated to the State totals. The recomputation of seasonal factors and historical revisions are made coincident with the annual benchmark adjustments. State estimation procedures are designed to produce accurate (unadjusted and seasonally adjusted) data for each individual State. BLS independently develops a national employment series; State estimates are not forced to sum to national totals. Because each State series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual State level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-States" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.