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8

Characteristics of Pension Plans

Evolution in the Worker's Housing Since 1900

Rights of Union Members Under State Law

UNITED STATES DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS



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Monthly Labor Review

UNITED STATES DEPARTMENT OF LABOR • BUREAU OF LABOR STATISTICS

LAWRENCE R. KLEIN, Editor-in-Chief MARY S. BEDELL, Executive Editor

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Digest of One Hundred Selected Pension Plans Under Collective Bargaining, Winter 1957-58

This bulletin (No. 1232) presents the principal features of one hundred pension plans in effect during the winter 1957–58. These features, which are summarized in a form suitable for quick reference, include:

- * Participation requirements
- * Normal, early, and disability retirement
- * Benefit amounts
- * Compulsory and automatic retirement
- * Vesting
- * Survivor options and death benefits
- * Plan administration
- * Financing

An article entitled "Characteristics of Pension Plans" analyzing the principal provisions of these plans appears on page 845 of this issue of the Monthly Labor Review.

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The Labor Month in Review

The August 18 to 22 meeting of the AFL-CIO Executive Council faced internal problems which affected a sizable cross section of the trade union movement. Generally, they were traceable to various types of working alliances in effect or in prospect between affiliates of the Federation and the expelled Teamsters union. George Meany, president of the AFL-CIO, on August 1 laid down the principles which in his opinion should govern relations with the Teamsters.

In a communication to William A. Lee, president of the Chicago Federation of Labor, in rebuttal to an editorial the Chicago organization printed in its newspaper suggesting that the Teamsters be readmitted to the AFL-CIO, Mr. Meany pointed out that the same corrupt influences which brought about the Teamster's expulsion were still dominant in that union. The editorial had maintained that the interests of many unions required the reaffiliation of the Teamsters. Self-interest, the Meany letter said, "is a compelling force, but it cannot justify an alliance which, in effect, dignifies and promotes the maintenance of a union leadership marked by a betrayal of union trust," and encourages restrictive legislation.

Another problem confronting the Executive Council was the refusal of Maurice Hutcheson, the Carpenters union president, to answer certain questions put to him by the Senate Rackets Committee, a refusal which infringed on the AFL-CIO Ethical Practices Code, and which prompted the committee to vote a contempt citation for him.

Mortimer Brandenburg early in August was chosen as president of the Distillery Workers to succeed Joseph O'Neill, who resigned. The union's probationary status as an AFL-CIO affiliate was to be reviewed by the Executive Council at the August meeting. Anthony Cilento had previously resigned as secretary-treasurer of the 32,000-member union and ultimately pleaded

guilty to receiving kickbacks from union members' insurance premiums.

James R. Hoffa also was in trouble with the committee, following his reappearance before it beginning August 5. He faced possible perjury charges as a result of testimony contradicting a contention of Hoffa's during his session with the committee a year ago. At that time, he swore that Embrel Davidson, a prize fighter sponsored by Hoffa and his Teamster-official associate Owen Brennan, was not paid from union funds. Davidson, at the current hearings, said that he had drawn more than \$8,000 in wages from the Michigan Teamsters' Health and Welfare Fund, although he performed no services for the organization. Upon interrogation, Hoffa said the money would be restored, but pleaded ignorance of the situation.

Other revelations ranged from Hoffa's phenomenal luck at the race tracks (more than \$60,000 net in 7 years), to payoffs by Detroit laundry owners to avoid strikes, to the continued presence of convicted criminals on Teamster payrolls. Chairman John L. McClellan of the committee was moved to a public characterization of Hoffa reminiscent in tone and style of the comments of the Brobdingnagian king after Gulliver's description of 18th century England.

"I am saddened by the impact of the testimony of this witness," Senator McClellan said. "The conclusion is inescapable that under the character of the leadership now being given the largest union in the country, the prospects of restoring integrity are getting dimmer . . .

"... you have created the impression ... that the reason you don't act is that you are in the same category as the people you fail to take action against."

AT THE OPPOSITE POLE of labor events, the news was brighter. William L. McFetridge, president of the Building Service Employees Union and an AFL-CIO vice president, on August 7 received the Fraternal Order of Eagles Green-Murray award for 1958. The citation referred to his work in civic affairs, the labor movement, and endeavors to end job discrimination because of age.

George M. Harrison, president of the Railway Clerks and also an AFL-CIO vice president, was named by President Eisenhower to the United States delegation to the 13th session of the United Nations General Assembly, scheduled to convene September 16.

Practically all former AFL and CIO State organizations had completed merger by mid-August. The large Wisconsin groups united on July 24, and Kentucky became the 40th in line on August 8. Massachusetts agreed to merge by late fall. By November, merger will also have been achieved (if present schedules hold) in Rhode Island, Illinois, Pennsylvania, California, and Idaho, leaving only New York and New Jersey with dual State federations.

Two chemical unions—the Oil, Chemical and Atomic Workers and the International Chemical Workers, both AFL—CIO affiliates—on August 11 began talks which, according to the expressed hopes of each, would lead to amalgamation. Another proposal would write the Brotherhood of Railroad Trainmen with the Railway Conductors and Brakemen.

LATE IN JULY, a brief strike of 8,000 cap makers in several States accomplished its purpose of a wage increase (5 percent) and an agreement for a joint labor-management promotional effort to stimulate sales and drive out sweatshop competition. The walkout and its objectives in many respects resembled that of eastern dressmakers earlier in the year.

At mid-August, with a new model year fast approaching, there were no apparent signs of a settlement between the United Automobile Workers and the managements of Ford, General Motors, and Chrysler. The union had completed a strike vote among its members in all three firms and the union negotiating teams had asked the UAW executive board for permission to strike. Sporadic wildcat strikes and company charges of sabotage of products were prevalent throughout July. On July 30, the union filed unfair labor practices charges against the Chrysler Corp., complaining of unilateral actions without prior bargaining. Union members have been working without contracts in Big Three plants since June. Pending the outcome of the auto negotiations, existing contracts of the UAW with John Deere and Co.. Caterpillar Tractor Co., and Electric Auto Lite Corp., have been extended past their expiration dates.

The 5-year contract (which has 2 years to run)

between the General Electric Co. and the International Union of Electrical Workers can be reopened this year on employment security issues, and the IUE has declared its intention to seek supplemental unemployment benefits, threatening a strike as the price of refusal. The company indicated that if such were the case it would let the strike "run its course." Negotiations were to begin September 2.

AN EMERGENCY BOARD appointed under the Railway Labor Act in the bitterly contested Eastern Airlines case recommended that the third man in the flight crew manning jet airliners should be a qualified pilot. However, it also recommended that present flight engineers be given preferred opportunities to qualify. The makeup of the crew had prompted a jurisdictional dispute between the Air Line Pilots Association and the Flight Engineers. The latter union rejected the finding, as did American Airlines, although the board's report applied directly only to Eastern. The Pilots' organization expressed approval. In the Eastern case, the board also recommended salary and pension increases for crew members. On July 30, Trans World Airlines and the Flight Engineers concluded a 2-year contract calling for salary increases based on the recommendations of a different factfinding board. Pilot qualifications were not required.

Stimulated by a Congressional appropriation of \$1.5 million for the purpose, the National Labor Relations Board late in July announced that on September 1 it would effectuate new standards to govern its jurisdiction over cases. The general result will be to assert jurisdiction over a large number of the cases which the States cannot accept and which the NLRB currently elects not to handle—about 20 percent of the present caseload.

In Amsterdam, late in July, the 25th Congress of the International Transport Workers Federation called for a boycott of ships flying "flags of convenience." These are vessels owned in one country but registered in another to avoid taxes and high labor standards and wages. Earlier in the month, the Finnish Seamen's Union took similar action.

An African Labor College, located in Uganda, will be established by the International Confederation of Free Trade Unions to develop and train leaders for unions in African countries.

Characteristics of Pension Plans

An Analysis of the Principal Provisions of 100 Selected Pension Plans under Collective Bargaining, Winter 1957–58

WALTER W. KOLODRUBETZ*

THE PRIMARY PURPOSE of a pension plan is to provide an income for life to workers who retire. Despite this common basic purpose, pension plans—still a relatively new development insofar as many wage earners are concerned—differ widely in their rules, requirements, and benefits. They are subject to modification as conditions change, particularly if they come within the area of collective bargaining. Although pension plans may not change as frequently as health and insurance plans, which are essentially short-term commitments, or other provisions of collective bargaining agreements, bargaining experience of recent years, and changes in the Social Security Act which stimulate adjustments in private plans, have demonstrated that pension plans, too, must be considered as fluid rather than static programs.

Scope of Plans

This article describes the principal features of pension plans under collective bargaining as of late 1957 and early 1958. It is based upon a digest of 100 selected plans recently completed by the U. S. Department of Labor's Bureau of Labor Statistics.¹ The plans were selected because they covered large numbers of workers in major industries, or illustrated different approaches to pension planning, or because of widespread public interest as manifested in inquiries received by the Bureau. Though the plans were not selected as typical or model plans or as a representative sample of all plans under collective bargaining, their provisions illustrate the scope, substance, and variety of pension plans currently in effect.

The 100 pension plans studied included plans established for the first time as the result of collective bargaining and plans established originally by either the employer or the union but since brought within the scope of the agreement, at least to the extent that the agreement established employer responsibility to continue or provide certain benefits. The number of workers covered by each plan ranged from about a thousand to several hundred thousand. In total, about 3.3 million workers under collective bargaining 2 were covered, or roughly a third of the estimated number of workers covered by all pension plans under collective bargaining. Sixty-six of the plans were in effect in manufacturing industries (covering approximately 2.1 million workers) and 34 in nonmanufacturing industries (covering approximately 1.2 million workers). Sixty-one plans were restricted to single companies and covered slightly over 1.7 million workers. Multiemployer programs accounted for the remaining 39 plans but covered almost as many workers. Eighty-six plans, covering almost 2.9 million workers, were financed solely by the employer (noncontributory plans).3 Fourteen were financed by both the employer and employee (contributory plans).

^{*}Of the Division of Wages and Industrial Relations, Bureau of Labor Statistics.

¹ Digest of One Hundred Selected Pension Plans Under Collective Bargaining, Winter 1957-58, BLS Bull. 1232.

² Many plans were extended uniformly to cover workers outside the scope of the collective bargaining agreement. However, the coverage figures used represent only the number of workers under collective bargaining agreements covered by the plans.

³ Three such plans gave the workers an option to contribute to a supplementary plan to build up additional benefits. Two other plans provided the workers an option to contribute to another plan which was in lieu of the basic noncontributory pension. In these cases, only the basic noncontributory plans were analyzed.

Participation Requirements

Participation in a pension plan is not necessarily automatic for the newly hired worker. In order to participate in a pension plan, that is, build up credits toward retirement, the employee may be required to complete a specified period of employment, reach a certain age, or both. Over one-fourth of the 100 plans studied contained such provisions (almost all of the contributory plans and about a sixth of the noncontributory plans). The minimum service and age requirements found generally ranged from less than 1 year to 5 years of service and from 25 to 35 years of age. In the absence of such requirements, the worker is eligible to join the plan upon employment or shortly thereafter.

In addition to minimum participation requirements, a plan may specify an age beyond which the worker cannot join the plan, e. g., age 45. Such a requirement is not common. However, older workers may also be excluded by requiring that the worker must have a certain number of years of service in order to receive benefits and by providing that service cannot be counted for retirement purposes beyond a specified age, e. g., age 68. To illustrate: A plan which required that a worker have 10 years of credited service to qualify for a benefit also specified that service beyond age 68 could not be counted for retirement purposes. As a result, newly hired workers age 58 and over could not join the plan and still qualify for a benefit.

Types of Benefits

Three types of retirement benefits were provided by the plans studied, although not by each plan: Normal, early, and disability retirement. Under a normal retirement provision, the worker becomes entitled to a benefit, having otherwise qualified, upon reaching the normal retirement age specified in the plan. In general, this is the earliest age at which the qualified worker may choose to retire and receive the full benefit his length of service, amount of earnings, or both, entitles him to under the normal retirement provision of the plan. All plans made provision for normal retirement.

All but 8 specified 65 as the normal retirement age. Seven specified 60, and the other one, age 70. Seven plans provided a lower normal retirement

age for women. Specific service requirements had to be met in slightly over three-fourths of the plans. Ten and 15 years of credited service were the most common requirements found. In over two-thirds of the 100 plans, the worker must have been employed for 10 or more years to meet minimum qualifications for normal benefits.

Under early retirement provisions (71 plans), a worker may retire prior to the specified normal retirement age and receive an immediate, but usually reduced, benefit. In contrast to normal retirement, under which retirement is at the option of the worker, early retirement in slightly more than a fourth of these plans was contingent upon the consent of the employer. Age and service requirements for early retirement varied considerably. Age 55 or 60 was the most common minimum age requirement found. In addition, a majority of the plans required the worker to complete 10 or 15 years of credited service in order to qualify.

The purpose of a disability retirement provision (70 plans) is to permit workers who become totally and permanently disabled, and who do not qualify for benefits under the normal or early retirement provisions, to retire on an immediate benefit.⁴ In comparison to early retirement, less emphasis was placed on age requirements in qualifying for disability benefits. About three-fourths of the plans providing disability retirement did not contain age requirements. However, in comparison, minimum service requirements tended to be higher under disability than under early retirement provisions. In over three-fourths of the plans providing disability retirement, 15 or more years of service were needed.

Normal Retirement Benefits

The amount of monthly pension to which the worker is entitled at normal retirement date is determined by the benefit formula provided in the plan. This formula usually takes into account the worker's earnings, his credited service, or both. A feature which has received considerable emphasis under negotiated pension plans is provision for guaranteed minimum or alternative benefit for-

⁴ Plans generally provided that the worker must have been totally disabled for a specified period of time, usually 6 months, before he is eligible to receive a disability retirement benefit. Most plans were very specific with respect to the qualifications and the procedures for determining the worker's original and continued eligibility.

mulas. "Social security offset" provisions in the benefit formula ⁵ also affect the amount of retirement income the worker will receive from the plan.

Types of Formulas. Many variations in benefit formulas used to compute normal retirement benefits were found among the 100 plans studied. Most plans fell into 1 of 3 major categories: (1) The benefit varied by earnings and length of credited service in a variety of combinations; (2) the benefit varied by length of credited service alone; or (3) a flat amount was provided to all workers who complete a specified period of service.

About a third of the plans in which the benefit formula was based on earnings and length of credited service used average earnings of the final (or high) 10 (or 5) years of service in computing benefits, while two-thirds used career earnings. Basic steel plans, for example, provided a monthly retirement benefit equal to 1 percent of average monthly earnings during the 120 months immediately preceding retirement multiplied by years of continuous service; the amount was then reduced by a flat \$85 for the primary social security benefit under Federal old-age and survivors insurance.

The type of benefit formula in which the amount of benefit varied by length of credited service alone was illustrated by major programs in the automobile industry. These plans provided for a normal pension computed by multiplying a flat sum, e. g., \$2.25, by the number of years of credited service. The resulting amount was exclusive of any primary social security benefit the worker received. Some plans of this type specified a maximum number of years of credited service to compute the benefit, e. g., \$2.25 times years of credited service to a maximum of 30 years. Another variation was a formula under which a flat amount (e. g., \$140 monthly, including primary social security benefits) was provided to the worker who completed a specified period of credited service (25 or 30 years), with the benefit reduced proportionately for the worker with less service to a specified minimum, e. g., \$110 monthly for 15 years of service.

The third type in which a uniform amount was provided to all workers who completed a specified period of service upon reaching normal retirement age was found in several multiemployer programs. These included plans negotiated by the International Ladies' Garment Workers, the Amalgamated Clothing Workers, and the United Mine Workers (Ind.). Usually, the benefit was exclusive of any primary social security benefit to which the worker would be entitled.

Minimum and Alternative Benefit Formulas. Many collectively bargained pension plans guarantee minimum pensions to all workers upon completion of a specified period of service at normal retirement age. Among the plans studied, most minimum benefits were provided through a different formula than that which determined basic normal retirement benefits. In some plans, the minimum formula provided a higher benefit to lower earnings groups, while the basic normal retirement formula was effective only for the higher earnings groups.

Among plans which provided a minimum benefit were those in which the basic formula was based on earnings and service, while the minimum was based on length of service alone. Many plans in the basic steel industry, for example, provided, in addition to the basic normal retirement formula previously cited, a minimum guarantee of \$2.50 times years of service after October 31, 1957, and \$2.40 prior to that date, up to a maximum of 30 years, with no social security benefit offset. A variation in this type of minimum was found in those plans in which the basic formula was based on earnings and service, but the minimum benefit was a flat amount which did not vary with either length of service or earnings. In other plans, the minimum was sometimes inherent in the basic formula as, for example, in a uniform benefit type of formula or in a benefit formula which took account of service alone and stipulated the minimum service for which a pension would be granted.

Adjustment to Social Security Benefits. Private pension plans are generally considered as supplements to Federal old-age and survivors insurance.⁷

⁵ The benefit formula specifically includes all or part of the primary benefit received by the worker under Federal old-age and survivors insurance.

⁶ For minimum benefit provided in these steel plans, see following section of this article.

⁷ Under current provisions of the Social Security Act, primary benefits are payable to qualified workers at age 65. Women may elect to receive a permanently reduced primary benefit to begin at age 62. Since July 1, 1957, qualified workers have been entitled to a disability benefit from age 50 to 65, if they become disabled as defined in the Social Security Act. When the worker receiving a disability benefit attains age 65, the disability benefit reverts to a primary benefit.

However, the normal benefit formulas of many private pension plans take into account the payments to be received by the retired worker under the Federal program, by the use of a "social security offset."

Slightly less than a third of the 100 plans studied contained offsetting provisions (all, half, or a stipulated amount) applying to either the basic or minimum formula or both. This feature has an impact on the amount of benefit paid by the plans if changes in Federal primary social security benefits are later enacted. If total benefit levels are fixed under such plans, any increase in social security payments results in a decrease in the amount of money paid from the private plan. To illustrate: A plan provides \$140 monthly, including primary social security benefits, at age 65 with 30 or more years of service. If the worker's primary social security benefit amounts to \$108.50 (the present maximum), the plan will pay \$31.50. It is obvious that any increase in primary social security benefits would decrease the amount paid by the private plan. Under plans in which only half of the social security benefits were offset in the benefit formula, the worker will benefit, to some extent at least, by any future increase in social security benefit levels. Another approach was to freeze the social security deduction on the basis of the law in effect at the time the plan was established or negotiated. In this manner, all future increases in social security benefits will accrue to the worker.

Without such a direct offset, the benefit formula may be designed to take into account differences in the amount of social security benefits that workers at different earnings levels may expect to This was accomplished in the normal benefit formula of some plans by application of a smaller percentage (e. g., 1 percent) to the first \$3,000, \$3,600, or \$4,200 of annual earnings, and a larger percentage (e.g., 2 percent) to earnings above such amounts, for each year of credited service. The usual reason for this approach is to counteract the relative advantage of lower paid workers under the social security benefit formula in terms of the proportion of preretirement income received after retirement. In some cases, benefit formulas of this type did not keep pace with changes in the maximum taxable wage base under the Social Security Act. On the other hand, some plans were amended to allow automatic adjustment of the benefit formula in case of any future changes in the maximum taxable wage base. For example, one plan provided "a monthly contributory annuity equal to 1 percent of [the worker's] basic monthly salary in excess of the amount subject to social security tax..."

Variable Annuity and Cost-of-Living Plans. New types of plans receiving increasing attention in the pension planning field include variable or equity annuity plans and escalator plans which adjust annuities to changes in the Bureau's Consumer Price Index. One plan of each type was included in this study.

The variable or equity annuity plan consists basically of two parts—the benefit formula, which follows the usual pattern and provides a fixed benefit, and a variable benefit formula which adjusts the amount of benefit in accordance with the investment experience of the fund allocated to this portion of the plan.

In the cost-of-living-type plan, the normal benefit formula is geared to the Consumer Price Index. In the plan studied, the annuity resulting from application of the basic benefit formula was adjusted at retirement, and periodically, thereafter, to reflect changes in the Consumer Price Index. In a broader form (not covered in this study), a cost-of-living plan may adjust benefits as they are accrued to reflect changes in the price index as well as adjust retirement income after retirement, as just described.

Amount of Normal Retirement Benefits. In order to evaluate and compare pension plans, it is necessary to compute the amount of benefits that the plans are expected to yield, assuming uniform conditions and certain arbitrary standards so that plan benefits are on a comparable basis. For this study, the following conditions and standards were adopted:

- 1. The worker retires at age 65.
- 2. The assumed service periods are in terms of future service (e. g., a worker retiring 25 years from now). Pension plan yields were projected into the future because past service credits may vary among workers covered by the same plan and because the procedure of dealing with past service varies so widely among plans.
- 3. In order to provide illustrative amounts, benefits were computed on the basis of arbitrarily

selected average annual earnings levels (assumed to be constant throughout the period of service) and specific periods of credited future service. Selected for this purpose were average annual earnings levels of \$3,600, \$4,200, and \$5,000, and future service periods of 25, 30, and 35 years. Current maximum primary social security benefits for the selected average annual earnings levels (\$98.50 for average annual earnings of \$3,600, and \$108.50 for \$4,200 and \$5,000) were included to provide the combined private-Government level of retirement benefits.

4. Although some benefit formulas were independent of primary social security benefits, the private plan benefit was combined with maximum primary social security benefits in all cases, so that all plans would be on a comparable basis.⁸

Of the 100 plans covered (which include 14 contributory plans), more than half will provide the \$3,600-a-year man with 25 years of service with a total retirement income (including the primary social security benefit) equal to at least half of his pay prior to retirement. (See accompanying table.) At the \$5,000 level, with the

same service, about a fourth of the plans assure the retiree of half or more of his pay. At 30 and 35 years, a similar disparity in proportion of income received by lower and higher income workers prevails in general. The relatively favorable treatment of the lower paid workers under the social security benefit formula accounts, in part, for this difference. Other factors include the influence of uniform benefit plans and plans relating benefits to service alone.

Early Retirement Benefits

In almost all of the 71 plans which contained early retirement provisions, the normal benefit formula was used in the computation of the benefit amount. In most cases, the figure determined by the use of this formula was then reduced to reflect the longer period of benefit payment which would result from early retirement and the shorter period of fund accumulation for the worker involved. This reduction was either an actuarial reduction (i. e., computed from actuarial tables) or a mathematical reduction. A mathematical reduction may reflect a true actuarial reduction, or it may be determined through collective bargaining on other grounds. For example, a plan provided a normal retirement benefit equal to \$2.25 multiplied by years of

Distribution of 100 selected pension plans under collective bargaining by amount of normal retirement benefit at age 65, including maximum primary social security benefit, for selected earnings levels and years of credited future service, winter 1957-58 1

	Number of plans providing monthly retirement benefits to workers with average annual earnings of—									
Amount of monthly benefit	\$3,600 per year			4	\$4,200 per year		\$5,000 per year			
	With 25 years' service	With 30 years' service	With 35 years' service	With 25 years' service	With 30 years' service	With 35 years' service	With 25 years' service	With 30 years' service	With 35 years' service	
All plans studied	100	100	100	100	100	100	100	100	10	
Under \$130 ²	6 3 11 24 15 16 5 6 9 7	5 36 16 15 17 14 5 8 8	5 3 5 10 17 10 20 6 9 7 7 7	3 2 311 23 16 13 4 8 11 7 2	2 2 8 6 16 14 17 11 5 13 6 7	2 3 6 11 6 17 21 4 12 8 4 6	2 2 3 9 20 19 12 4 5 4 13 3 9 2	1 2 3 5 13 7 26 9 4 4 12 7 5 3 5	3 1 1 4 2	

¹ Benefit amounts are based on future service formulas, assuming a constant level of earnings and monthly primary social security benefit of \$98.50 for workers earning \$3,600 per year, and \$108.50 for workers earning \$4,200 and \$5.000 per year.

473132—58——2

⁸ Subtracting \$98.50 and \$108.50 from the illustrative amounts shown in the accompanying table will not necessarily provide the benefit amount paid by the plan itself to an individual worker. Under plans which provide a benefit level including primary social security benefits, workers who do not receive maximum primary benefits may receive more from the private plans than such subtraction would indicate.

Popular year.

Includes some plans in which no pension from the plan was provided because more than 25 or 30 years of service were required to qualify for benefits, or because the only payment under the plan at the selected earnings and service@classifications was a primary social security benefit.

One plan provides for retirement at age 70.
Includes one plan with a variable annuity based on fund investment experience. In this case, a benefit computed from the basic benefit was used. The actual benefit would fluctuate with the earnings experience of the fund.

credited service, exclusive of primary social security benefits. For a worker who retired prior to age 65, this benefit was reduced 0.6 percent for each month his age was under 65. Under this plan, a worker who retired at age 60 with 25 years of service received \$67.50 reduced by 36 percent, or \$43.20 a month.

When the normal retirement formula included primary social security benefits, the provisions of some plans provided that the estimated social security payment to which the worker would be entitled upon reaching age 65 would be deducted from the computed normal benefit level, subject to the type of reduction for early retirement previously described. Although early retirement benefits were payable immediately in all plans, a significant number of plans allowed the worker to postpone receiving retirement benefits until he reached the normal retirement age stipulated in the plan, at which point the normal benefit formula would apply, with service credits calculated up to the date of actual retirement.

The early retirement provisions of 20 plans contained a level retirement income option (i. e., a social security adjustment option). The purpose of this optional method of computing the benefit is to provide a level income throughout retirement, although primary social security benefits are not available until age 65 (age 62 for women). A larger plan benefit than is actually due under the regular formula is granted until the primary social security benefit is received, so that monthly payments received prior to that time are equal to those received under the reduced plan benefit together with the primary social security benefit.

Disability Retirement Benefits

In the 70 plans providing disability retirement benefits, there were many variations in the formulas used to determine these benefits. Similar to early retirement provisions, some plans based the benefit on the normal benefit formula, either in full or in reduced amount. Most plans in this study, however, adopted other approaches. Some plans provided uniform monthly benefits; others multiplied a uniform amount by years of credited service. In addition, many plans provided for minimum monthly benefits. Generally,

the disability benefit formulas were more liberal than those under early retirement provisions, presumably because the disabled worker is forced to retire for reasons beyond his control.

The amendment to the Social Security Act in 1956 providing disability benefits for the first time to qualified workers from age 50 to 65 had a definite influence on the disability formulas of many private pension plans. Some plans in this study reduced plan disability benefits by all or a part of any social security disability benefit the worker would receive. For example, plans in the basic steel industry provided that the worker receive the greater of three separate calculations: (1) \$90 including the social security disability benefit; (2) 1 percent of average monthly earnings during the 120 months immediately preceding disability multiplied by years of continuous service, less the smaller of \$85 for the social security disability benefit or the actual social security benefit in a workmen's compensation case, or (3) \$2.50 times years of service after October 31, 1957, \$2.40 prior to such date (years not to exceed 30), exclusive of the social security disability benefit. At age 65, under the plans, the benefit is recomputed on the normal retirement basis.

When a disability pensioner reaches age 65, the benefit received is to be recomputed on the basis of the normal benefit formula in more than a third of the plans. However, subsequent to the 1956 amendment to the Social Security Act providing disability benefits to qualified workers, some plans were amended to provide for recomputation at the time the worker receives a social security disability benefit. For example, plans in the automobile industry provided a disability benefit from the plan of \$4.50 times years of credited service: but the disability benefit is to be recomputed when the worker receives social security disability benefits or at age 65, on the basis of the normal benefit formula of \$2.25 times years of credited service, exclusive of any social security benefit.

Vesting

In addition to the retirement provisions previously described, 54 of the 100 plans contained provisions for vesting. Vesting may be defined as a guarantee to the worker of a right or equity

in a pension plan based on all or part of the employer's contributi suomade in his behalf should his employment be terminated before he becomes eligible for regular retirement benefits. This equity, of course, would not be as large as if he had worked until normal retirement age.

The predominant type of vesting found in this study was deferred full vesting (45 plans). Under this provision, the worker retains a right to all accrued benefits after he attains a certain age and/or completes a specified period of employment or participation in the plan. A deferred graded vesting provision (9 plans) gives the worker a right to a certain percentage of accrued benefits after he fulfills specified requirements. This percentage increases as additional requirements are fulfilled, until the worker is entitled to the full benefit. For example, a plan required 10 years of participation for the worker to acquire vested rights to 50 percent of the employer's contributions; an additional 10 percent was vested for each year of participation thereafter, until full vesting was attained after 15 years of participation. None of the plans contained provisions for immediate full vesting of benefit rights upon participation in the plan.

Vesting usually took the form of assurance of a retirement benefit commencing at normal retirement age. A number of plans offered the option to receive such benefit at an earlier age (usually the early retirement age) in reduced amount. For example, one plan provided that the worker shall:

receive a deferred pension commencing at age 65 and equal to the normal pension to which he would have been entitled on the basis of his credited service and contributions to the date he ceased to be a member, or a pension of the same actuarial value, commencing at such earlier date as the member may designate, provided such date be not prior to his 55th birthday and not less than 1 year after the date on which such designation is made.

However, a few plans offered the terminated worker the choice of receiving deferred retirement benefits or an immediate cash payment. Two plans granted only cash benefits upon fulfilling the requirements for vesting. The requirements for vesting varied greatly among the plans. All of the programs specified certain service requirements before the worker was vested. Most of the plans required 10 or more years of service, with 10 years being the predominant standard. Sometimes the worker was limited to actual years of participation in the plan, which required, in some plans with preparticipation requirements, an additional 1 to 5 years of employment before vesting was attained. Over half of the vested plans required attainment of a certain age in addition to meeting the minimum service requirements.

In addition to age and service requirements, the nature of the termination or separation was an important factor in determining eligibility for vesting. Most of the plans permitted vesting in case of termination for any reason. However, some programs permitted vesting, the worker having otherwise qualified, only under certain circumstances. For example:

any employee who shall be laid off and not recalled within 2 years, or whose employment shall be terminated as a result of a permanent shutdown of a plant, department, or subdivision thereof, and who at the end of such 2 years or the date of his termination shall have reached his 40th birthday and at such time shall have 15 or more years of continuous service, shall be eligible, upon making application therefor as specified herein, to receive a deferred vested retirement pension.

Optional Forms of Benefit Payment

Benefit payments normally cease when the pensioner dies, unless provisions for continued benefits to a surviving beneficiary are provided under the plan. Increasingly, pension plans are providing optional methods of benefit payments, wherein the worker elects to receive a reduced benefit during his lifetime in order to provide for the continuation of some benefit to a beneficiary after his death. The worker must generally choose the option a prescribed time prior to retirement—usually 5 years.

Of the 100 plans studied, 43 contained joint-andsurvivor option provisions. Under this type of provision, the worker receives a reduced benefit with a guarantee that if he dies while his beneficiary is living, payments at a predetermined rate will continue to the beneficiary for life. The actual provisions under which this option operated varied considerably among plans. For example.

Onder all the contributory plans in this study, the worker was permitted to withdraw his own contributions, with or without interest, when terminated. However, in all of these plans, withdrawal of contributions meant loss of benefits purchased by employer contributions. Also, in some of the contributory plans the terminated nonvested worker could elect to leave his own contributions in the plan and receive a benefit purchased by his own contributions.

in some plans the beneficiary to be designated was limited to the spouse. Also, the benefit to be continued may be the same, one-half, or, in some cases, any selected percentage of the amount of benefit the retired worker received. For example:

(a) At any time prior to the payment of benefits hereunder, an employee may by a writing filed with the company designate a beneficiary for the purpose of either of the following options: (1) To take a reduced pension payable to the employee for life and to the beneficiary for life, if the beneficiary survives him; or (2) to take a reduced pension payable to the employee for life with one-half of such reduced amount payable for life to the beneficiary, if the beneficiary survives him.

Under a period certain option, provided by 5 plans, the pensioner receives a reduced benefit for life, but if he dies before receiving a specified number of payments (e. g., 120 monthly payments), the balance is continued to his beneficiary. For example:

An employee may elect . . . a 120-payment certain pension providing for a reduced pension payable during his life but if he should die before 120 monthly payments shall have been made, the balance of the 120 payments [shall] be paid to his designated beneficiary . . .

Other optional forms found among the plans studied were the cash refund (1 plan) and the modified cash refund options (1 plan). The cash refund option provides that if total benefits received by the pensioner are less than the cost of purchasing the benefit at retirement, the balance is paid to a designated beneficiary. The modified cash refund option, on the other hand, provides that if total benefits received by the pensioner are less than the worker's contribution (with or without interest), the balance is paid to a designated beneficiary.

Death Benefits

Most workers covered by a pension plan under collective bargaining are also covered by a group life insurance policy under a separate health and insurance program. Under an increasing number of health and insurance plans, retired workers retain their life insurance coverage. However, a pension plan may also provide death benefits as a sort of protection to the equity of the worker in the plan. Thus, this study of pension plans

covered provisions in the plans which would assure some payments to a worker's beneficiary in the event of death before or after retirement, but it must be emphasized that such provisions do not account for all the protection available to the worker before or after retirement.

Few noncontributory plans studied made provision for the payment of benefits to a beneficiary in the event of death before retirement. In all but one contributory plan, under these same circumstances, at least the worker's accumulated contributions (with or without interest) were assured to his beneficiary in the form of a death benefit.

Provisions for death benefits after retirement were provided by about one-sixth of the noncontributory plans. In some plans, the payment of death benefits depended on the type of annuity provided by the pension plan. Some plans, for example, guarantee retirement benefits for a period of 60 months. If the retiree dies within that period, the benefits are continued to his beneficiary until the guarantee is fulfilled. This type of payment was an automatic feature of the plan and not to be selected by the worker. In the multiemployer plans which provided death benefits, the usual approach was to provide a small lump sum death benefit, or a benefit based in some way on contributions made to the plan on the worker's behalf. In contributory plans, beneficiaries invariably were assured the difference between the worker's accumulated contributions (with or without interest) and retirement benefits received up to the time of death. Some contributory plans also provided an additional death benefit.

Involuntary Retirement

One of the more controversial aspects of pension planning is providing for involuntary retirement based on age alone. Two types of involuntary retirement based on age alone are practiced: (1) Compulsory retirement, in which the choice as to whether the worker may continue on the job instead of retiring becomes the prerogative of the employer (and possibly the employer and the union) rather than the worker; and (2) automatic retirement, which irrevocably bans employment beyond a specified age. The following clause, for

 $^{^{10}\,\}mathrm{See}$ Analysis of Health and Insurance Plans Under Collective Bargaining, Late 1955, BLS Bull. 1221.

example, specifies a compulsory retirement age (65) and an automatic retirement age (70): "Only on a specific year-by-year approval of the company will an employee be continued in active service after age 65, and in no case beyond age 70."

Of the 100 plans studied, slightly over half included compulsory retirement provisions. About a third of these plans also contained automatic retirement provisions. Age 65 was the most common compulsory retirement age, followed by age 68. In plans with automatic retirement provisions, the ages ranged from 65 to 70. Most multiemployer plans had no involuntary retirement provisions.

Administration of Plans

Administration of a pension plan can be broadly divided into two major areas of responsibility: (1) administration of the plan and (2) administration of funding (financial control). Administration of the plan concerns day-to-day operations, such as determination of eligibility, service crediting, interpretation of the plan, and application processing. Administration of funding generally deals with selection of medium of funding, adoption of funding methods, selection of actuary, investment policy, etc.

Of the 100 plans studied, 49 were entirely employer administered, that is, the employer has responsibility for all the functions necessary to carry out the provisions of the plan, including financial control and operation of the plan. The day-to-day operations of the plan may be assigned to the company's industrial relations department, treasurer's office, or personnel office. In some cases, a special pension committee may be established to operate the plan. Financial control can similarly be delegated to an insurance company, bank, or individual trustee.

Under joint administration (39 plans), the pension plan is administered by a management-union board of trustees. Most of these plans also provide for a neutral trustee (tripartite board of administration), or for selection of neutral persons who vote in case of deadlock. In such plans, the trustees typically decide the type and amount of benefits and have full responsibility for the administration of the plan. A full-time administra-

tor may be appointed to handle the day-to-day operations of the plan.

A combination of employer and joint administration was found in 12 plans. In these plans, a bipartite committee carries out administrative functions, usually as specified in the collective bargaining agreement. The employer generally retains responsibility for functions not allocated to the bipartite committee, such as financial control.

Medium of Funding

Medium of funding refers to the organization or type of organization through which plan benefits are underwritten or provided. Medium of funding is to be distinguished from the method of funding which refers to the technique by which the money required to provide benefits is accumulated or budgeted.

Under a majority of the plans (69), contributions were made to a trust fund. These funds were administered by a corporate trustee (bank or trust company) or by a board of trustees (or single trustee) appointed by the sponsoring party.

Fourteen of the 100 plans were insured, that is, an insurance company was selected by the sponsoring party to underwrite the benefits of the plan. In a group-annuity insured plan (9 plans), contributions (in the form of premiums) are made to the insurance company and paidup units are purchased each vear for each worker. The amount of retirement income for each worker at retirement is the sum of these paidup units. Under a deposit administration insured plan (5 plans), the contributions (in the form of premiums) are held as a fund by the insurance company. There is no allocation to the account of the individual worker, but accumulated funds are used to purchase the benefit for each worker at retirement in accordance with the provisions of the plan.

Eleven plans used various combinations of the previously described funding media to provide benefits. For example, benefits payable under normal and early retirement provisions of a plan were insured while disability benefits were funded through a trust fund.

Six of the 100 plans were unfunded; i. e., benefits were paid out of current income.

Evolution in the Worker's Housing Since 1900

H. E. RILEY*

Editor's Note.—The following article reproduces the major portion of 1 of the 10 chapters of Workers as Consumers, to be published by the Department of Labor in the early fall. That book is concerned with changes in the role of the city worker and his family as consumers. In fashioning a profile of improving standards of living among America's workers since the beginning of the 20th century, the authors of the various chapters have relied largely on the Department's several studies of the living and working conditions of industrial workers. This chapter is entitled "From the Slums to Suburbia."

Among the significant achievements of the United States economy in the 20th century are the improvements in housing and the growth in home ownership. For wage earners, as well as other members of our society, the home has come to embody a multitude of new goods and services which lighten the burden of housekeeping, make it better suited as a center of family life, and symbolize economic and cultural advantages available in the United States.

The story of workers' housing since 1900 is compounded of growth in purchasing power, the development of a mass-production housing industry and low-cost amortized financing, and changing social attitudes. Perhaps the key to this changing pattern is the fact that the approach to the housing problem is no longer primarily that of "workers' housing," as in early years of the century.

Housing at the End of the 19th Century

In every country at some period in its history, the worker's need for shelter has been related to the requirements of his occupation or the location of his job. Before the industrial revolution, the home was often also the place of employment. With the development of the factory system, industrial workers sought housing near the factory and the factory town grew up.

Early industrial development in America followed the same course. The typical pattern of crowded urban housing had been established before the end of the 19th century. Descriptions of housing conditions of the time revealed the effects of rapid and planless city growth. Even in the comparatively small mill towns of New England and the South and in mining villages and logging camps, workers and their families often lived under conditions little to be preferred to those of the more congested parts of Manhattan Island.

There were several general causes, economic, social, and technological, for the crowded, unsanitary, and uncomfortable housing in most of the factory areas at the turn of the century. Low wages provided income for little more than subsistence for workers' families. By today's standards, the wage earner had to spend a disproportionately large share of his income for food, and consequently had insufficient funds for other purposes, such as good housing. Other factors tended to force him into crowded quarters near his job. One of these was the long workday. In 1900, 6 days of 9 or 10 hours each were still considered a normal working week in the United States. After spending so long at his job, the workman could not face the prospect of a long ride home.

Not only time but also transportation problems prevented the workers from spreading out into the suburban areas. Transportation was a factor also in limiting decentralization of industry. Not until the development of the motortruck and a paved highway system was it possible to cut the ties between the factory and the railroad and to move both the plant and the workers' homes out of the central city.

^{*}Of the Division of Prices and Cost of Living, Bureau of Labor Statistics.

In other respects, also, the easing of city crowding waited for technological advances. Early in the century, the height of apartment houses was limited by both the materials used in the structural framework and the tenants' stair-climbing ability—6 or 7 stories was the upper limit.

Long before the turn of the century, land had become scarce in the big cities and the New England factory towns. As the working population increased, additional buildings were crowded onto lots formerly considered no more than adequate for a single-family house. In a study of Chicago slum conditions in 1900, 23 percent of the 3,117 structures surveyed were found to be located on the rear of lots occupied by other structures. The added buildings were usually "walkup" apartment houses, containing as many living units as could be crowded into 5 or 6 stories.

Immigration, of course, created many urban problems in the early years of the century. The incoming jobseekers, mostly unskilled and unable to speak English, tended to cluster together. With limited resources and earning power, thrown into a strange social environment, the newcomers sought housing near members of their own ethnic group. These foreign communities crowded in upon already overcrowded slum areas.

Home Ownership and Housing Expenditures. The census report on home ownership in 1890 showed that 37 percent of the families in the United States owned their homes. The data did not relate home ownership to occupation or income, but the geographical variations suggest that the incidence of owner-occupancy among factory workers was very low. A 1901 survey of income and expenditures by the Commissioner of Labor found that, among a sample of 25,440 worker families in "principal industrial centers," only 19 percent owned their homes.

Limited income was the chief but by no means the only deterrent to home ownership at the beginning of the 20th century. Lack of job security was also responsible. The 1901 survey showed that nearly half of the heads of families were idle at some time during the year—9 weeks, on the average. Furthermore, the difficulty of borrowing

money and the high cost of financing presented an almost insuperable obstacle to most workers. The long-term amortized mortgage loan was rarely used. The maximum loan offered was typically about half of the appraised value, on a 1- to 5-year note, payable in full at maturity, and bearing interest at from 6 to over 10 percent.² Renewal of the note involved heavy refinancing charges. The result was that only the relatively well-off could own their homes.

That limited income also prevented many renters from meeting their housing standards is apparent from an examination of the importance of rents in the expenditures of families at different income levels. The 1901 survey showed that rent expenditures, as a percent of total spending, did not decline significantly as family income rose: they represented 16.6 percent among families with incomes of \$1,100-\$1,200, compared with 18.7 percent among the \$300-\$400 group. Thus, even the higher income families apparently had not satisfied their housing wants to an extent that permitted them to devote a substantially larger share of their expenditures to other less necessary items.

Condition of the Workers' Houses. Not only did financial considerations prevent most urban wage earners from obtaining better homes, but also much of the workers' housing was badly designed and built and poorly maintained. It provided few of the comforts which we take for granted today.

In the densely crowded slum areas of the cities, much of the housing was provided by subdividing old family residences and converting them into apartments and lodging houses. Many families, already badly overcrowded in small makeshift apartments, supplemented their meager incomes by taking in lodgers.

In New York, each floor of the tenements typically contained 4 apartments with 2 centrally located bathroom facilities. Small windows opening on an air shaft provided the only direct light and air for 3 of the 4 rooms in the apartment. Often the bottom of the shaft became covered with a nauseous collection of garbage and debris.

Early studies of public health problems called attention to the hazards of overcrowding in the city slums. The Seventh Special Report of the Commissioner of Labor revealed that in 1893 the

^{1 18}th Annual Report of the Commissioner of Labor.

² Home Finance and Taxation, Reports of President's Conference on Home Building and Home Ownership (1932), Vol. II, pp. 52-71.

slum dwellings of New York housed an average of 1.9 persons per room. The average was 1.5 in Philadelphia, 1.4 in Chicago, and 1.2 in Baltimore. And the floor space in a typical tenement bedroom often measured no more than 6 feet by 7 feet! The same report indicates the following situation with respect to sanitary facilities:

Percentage of families having

	access to—				
Chicago	Bathroom	Water closet only	Outside privy only		
Baltimore	7	5	88		
Chicago	3	24	73		
New York	2	45	53		
Philadelphia	17	13	70		

Each bathroom in the New York slums was used by an average of 8.1 persons, each watercloset or privy, by 10.5. The averages for Philadelphia were 7.4 and 6.9, respectively.

Most of the southern cotton mills were located in small towns or even rural areas. The workers' houses generally were 4-room detached buildings of light frame construction, with no provision in the structure for water, lighting, or sanitary facilities. Two of the rooms might have fireplaces, and a cook stove was provided for the kitchen, but the fourth room was unheated.

The rigorous climate of the North required more substantial construction than was characteristic of the southern mill towns, although the structures were equally devoid of such amenities as plumbing and central heating. Most of the structures contained more than one dwelling unit.

The heating arrangements in workers' housing were, in 1900, rudimentary by today's standards, or even virtually nonexistent. Bituminous coal was the most widely available fuel in the cities, although cord wood was used extensively in the smaller cities and towns, especially in the South and West. Central heating systems were practically unknown, even in the largest and most "modern" tenement buildings.³

World War I Housing

The First World War introduced a new phase in the development of workers' housing. Private building was virtually suspended during 1917 and 1918 as a result of Government restrictions, high building costs, and the transfer of capital to other activities. At the same time, serious hous-

ing shortages developed in the war-production and shipbuilding centers. For the first time, the Federal Government went into housing construction on a large scale. In this enterprise, the Department of Labor played a major role, through its administration of the United States Housing Corporation. The Housing Division of the Shipping Board also was responsible for a large volume of housing built for shippard workers. Both agencies have been credited with setting improved standards for small house design and community development through these programs.

Government housing notwithstanding, the restriction on normal building activity in the war years inevitably brought about conditions which led to doubling up of families, occupancy of makeshift quarters and dwellings unfit for habitation, and relaxation of housing code enforcement by city authorities. Although their earnings from wartime employment were high, workers found it difficult to improve their housing conditions.

It is difficult, looking back 40 years, to assess the status of workers' housing in the period of the First World War. The only comprehensive data available come from the family expenditure survey of 1917–19,⁴ which provided some information on the economic status of wage earners and salaried workers in 92 shipbuilding and industrial centers. That study, however, was made in the midst of wartime conditions, when prices were rising rapidly, and it excluded slum families.

The families included in the 1917–19 survey allocated about 19 percent of their annual expenditures of \$1,352 for housing, fuel, and light, compared with 24 percent for the families in the 1901 survey. (See table.) The reduction was due in large measure to an increase of about one-fourth in their income, in dollars of equivalent purchasing power. Home ownership by wage earners had increased substantially since the beginning of the century—27 percent of the city workers owned their homes in 1917–19, compared with 19 percent in 1901.

Electricity had become widely available, and it was used for lighting even in some of the older tenements. Gas was still, however, the most

³ E. R. L. Gould, The Housing of Working People, Eighth Special Report of the Commissioner of Labor (Washington, 1895), p. 179.

⁴ Cost of Living in the United States, BLS Bull. 357, 1924.

Average incomes and expenditures for shelter of urban wage and clerical families, 1901, 1917-19, 1934-36, and 1950

Item	1901 survey		1917–19 survey		1934–36 survey		1950 survey		
Number of families_ Average family size (persons) Total average income after personal taxes: In current dollars In 1950 dollars	1 11, 156 4. 0 \$651 1, 914		² 12, 096 4. 9 \$1, 505 2, 408		³ 14, 469 3. 6 \$1, 518 ⁵ 2, 659		4 7, 007 3. 4 \$3, 923 3, 923		
	Average expenditures in current dollars								
	Amount	Percent of total	Amount	Percent of total	Amount	Percent of total	Amount	Percent of total	
Shelter (current expense)	6 \$112 7 35	18. 1 5. 7	\$187 74	13. 8 5. 5	\$259 108	17. 7 7. 4	\$415 163	10.6	
Total	\$147	23.8	\$261	19.3	\$367	25. 1	\$578	14.	

^{1 &}quot;Normal" families (i. e., comprising a husband at work, a wife, not more than 5 children aged 14 or less, and having no dependent boarder, lodger, or servant) in "principal industrial centers" in 33 States.

2 Families with at least 1 child in 92 shipbullding and industrial centers.

3 Families of employed workers in cities with a population of 50,000 and over.

4 Families in cities with a population of 2,500 and over.

5 Does not include "other money receipts."

6 Rent only.
7 Fuel and light only.

Source: 1901 data, 18th Annual Report of the Commissioner of Labor; 1917-19 and 1934-36 data, Bureau of Labor Statistics; 1950 data, Study of Consumer Expenditures, Statistical Tables, Urban U. S., University of

common illuminant in the urban workers' homes. Forty-five percent of the families used gas for lighting, whereas 41 percent used electricity. Because of the high cost of manufactured gas, gas was rarely employed for heating except in areas near gas fields. Twenty percent of the families included in the 1917-19 study used gas for heating, but it should be noted that a substantial number of the 92 cities surveyed were in areas where natural gas was available in quantity. In any event, only half of the rooms in rented quarters were equipped for heating.

The dwellings in which these families lived typically consisted of 5 rooms, or about 1 room per person, virtually the same as in 1901. In this connection, it should be noted that the effect of excluding slum dwellings from the 1917-19 survey may have been partially offset by wartime housing shortages. And among the nearly three-fourths of the families who were renters, more than 7 in every 10 lived in a dwelling which had an inside water closet, and somewhat over half had a full bathroom.

Between the Two World Wars

By 1921, private homebuilding was beginning to recover from the effects of war restrictions. This recovery continued until 1925, when 937,000 nonfarm dwelling units were started—a record which was to stand for nearly a quarter-century. The volume of apartment house construction in the early 1920's has never been equaled. Row houses, 2- and 3-story walkup apartment buildings, and single-family bungalows were built in sufficient quantities to provide new housing for higher paid industrial workers. Perhaps the mass of low-wage factory workers could not afford these new homes, but it has been argued that they benefited by having access to the old housing vacated by the higher income families.

Not until after the stock market crash of 1929 did the public realize that homebuilding had been showing a continuous decline since 1925, and was then more than 45 percent below the record high. In 1933, only 93,000 new nonfarm dwelling units were placed under construction.

Workers' Housing Expenditures in the 1930's. The 1934-36 survey of expenditures by wage-earner and clerical-worker families by the Bureau of Labor Statistics provides another check-point on progress in workers' housing.5 The study did not include detailed data for families on relief and included no cities with populations of less than 50,000. Nevertheless, the information on housing casts a revealing light on the progress achieved during the 1920's. Among the families surveyed, 30 percent were homeowners, as compared with 27 percent of those surveyed in 1917-19, when small cities were included in the study. In many

⁵ Faith M. Williams and Alice C. Hanson, Money Disbursement of Wage Earners and Clerical Workers, 1934-36, Summary Volume, BLS Bull. 638, 1941.

of the qualities of the housing available to workers, the gains were more impressive than in home ownership.

Of the total expenditures of the families surveyed in 1934-36, over 25 percent were devoted to housing, fuel, light, and refrigeration, a significantly higher proportion than was found in the 1917-19 survey. Since the incomes of the 1934-36 families, in constant dollars, averaged about 10 percent higher, while rents were at about the same level, the increase in the proportion spent for housing may be due in part to the rise in home ownership. Other factors which probably exerted influence included improvement in the quality of housing, higher fuel bills resulting from central heating, and increased utilization of electricity not only for light but for operating electrical appliances. The fact that the percentage going for housing declined from about 31 percent in the lowest income group to 18 in the highest also suggests that substantial numbers of families had attained a sufficiently satisfactory level of housing so that they preferred to devote increases in income to procuring other goods and services.

Housing Characteristics in the Depression Years. "The home of the typical wage-earner or clerical family with an income above \$500 had," according to the 1934–36 study, "a bathroom with inside flush toilet and hot running water. It had electric lights and gas or electricity for cooking." Among all of the tenant families interviewed in 42 large cities, 98 percent were living in dwellings supplied with running water, 90 percent had bathrooms, and 96 percent had inside flush toilets. Owner-occupied housing was even better equipped with these basic essentials. Home owners also had larger dwellings—an average of 6.4 rooms, compared with about 4 rooms for rented houses and about 4½ in apartments.

The omission from the 1934–36 study of relief families and of families with incomes below \$500 leaves unanswered the question as to how many seriously substandard dwelling units may have been occupied by families not within the scope of the survey. Certainly, the plight of the unemployed workers and families on relief was in many instances desperate. Nevertheless, most workers had been able to achieve far better housing than had been possible in the early years of the century, or even during World War I.

Federal Housing Legislation. The depression crisis of the early 1930's brought demands for Federal action to rescue the lending institutions, prevent widespread foreclosures of home mortgages, and provide a stimulant to the economy. The first move occurred in 1932 with the passage of the Federal Home Loan Bank Act, which established a nationwide system patterned after the Federal Reserve System, to provide a credit reserve for savings and loan associations. In 1933, the Home Owners' Loan Corporation was established to finance long-term loans at low interest rates for distressed homeowners who were unable to refinance their delinquent loans through normal channels.

Further legislation in 1934 completed a basic system of home financing which set the stage for a new era in homebuilding, bringing home ownership within reach of a vastly larger proportion of wage earners throughout the country. The National Housing Act of June 1934 created the Federal Housing Administration "to encourage improvement in housing standards and conditions, and to provide a system of mutual mortgage insurance." The new agency was authorized to insure housing loans, upon application by the lender, provided the structure, the amount and conditions of the loan, and the borrower's financial status met its standards. Modern standards for construction, lot size, services, and facilities were also required. Insurance on each dwelling was extended only on a single, long-term mortgage, not exceeding a stipulated maximum and repayable in monthly installments. The law initially limited interest to not more than 5 percent on the loan balance. The agency set the rate at 41/2 percent, plus a ½-percent mortgage insurance fee, and required that taxes and fire insurance premiums be included in the monthly payment.

Such was the power of Federal assistance in the uncertain financial situation of that time that residential loan practices were substantially changed almost overnight. Under the new program, a first mortgage monthly amortization loan for upwards of 80 percent of the purchase price of a low-cost home could be obtained. The long-term amortized loan quickly became almost universal for both insured and noninsured housing loans. Thus, the National Housing Act stimulated the construction of medium-priced housing indirectly as well as directly, although a majority of

the new nonfarm housing units built in most years since its inception have not been covered by FHA-insured mortgage loans.

The act was not, however, intended as a device for attacking the problem of housing the lowest income families or for eliminating slums. The United States Housing Act of 1937 authorized Federal financial assistance to local communities "to remedy the unsafe and insanitary housing conditions and the acute shortage of decent, safe, and sanitary dwellings for families of low income." To this end, local authorities sponsoring low-rent housing projects were to receive Federal construction loans as well as annual cash contributions to help meet operating deficits. Occupancy of the public housing units is limited to families adjudged eligible by the local housing authority. One of the major criteria for tenancy is income—the family's net income may not exceed limits set by the local authority. In addition, preference is given to families living in substandard housing and those being displaced by slum clearance programs.

In quantity terms, publicly owned housing is a minor factor in the housing supply.6 The real significance of public housing lies in its influence on housing design and community development, especially in the very large cities. With the construction of the "First Houses" in New York City in 1937, the skyline began to change. Those public housing buildings were relatively small—four stories in height-but they were surrounded by open spaces. Structures in later developments grew higher, to accommodate more low-income families, but each project represented an integrated community, with parks, playgrounds, and community services. These developments have replaced some of the worst slums and decayed industrial properties, not only in the largest cities but in a number of smaller communities throughout the country.

Housing Developments Since 1940

Stimulated by general economic recovery and the support of the Government loan insurance programs, the housing industry began to recover rapidly after the depression. In 1941, the volume of new nonfarm dwelling units put under construction reached 706,100. With the onset of World War II, new housing starts fell far below the volume needed to keep pace with population increases. Again, the critical need for workers' housing in the rapidly growing war production centers led to the adoption of a variety of expedients. Rent controls were established to protect the workers and to help prevent inflation. Thousands of temporary and demountable dwelling units were erected. For the first time, the house trailer became an important factor in worker housing, gaining a degree of acceptance which it has apparently retained. Spokesmen for the trailer manufacturers claim that upwards of 1 million house trailers are now in use, with over 60 percent owned by workers.

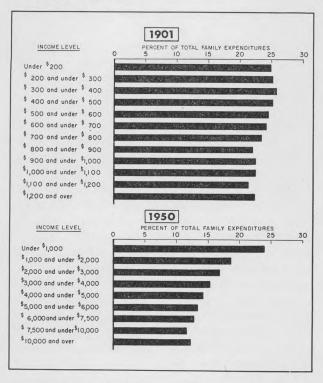
After the war, with the return to private life of millions of young men, the housing crisis became acute and there were insistent demands for Government action. The most effective action taken, and one which made it possible for hundreds of thousands of wage earners to buy homes, was the Veterans Readjustment Act of 1944, which provided, among other things, for Government guarantee of loans to veterans for home purchase. By the end of 1957, over 5 million "GI" home loans had been made-almost 3 million of these for new homes. The veterans' loan guaranty program has emphasized low interest rates, low downpayments or none at all, and repayment periods extending to 30 years. On this basis, almost any employed veteran could qualify for a modest home.

The cumulative effect of the veterans' guaranty program, FHA insurance, and constantly increasing housing demand generated by population growth and higher incomes brought an unprecedented volume of new housing activity. Huge suburban developments have been created to meet the housing demand supported by the GI loan and the FHA insurance programs. The

⁶ From 1934, when the first public housing projects were built under the Public Works Administration program, through 1956, about 650,000 new permanent nonfarm dwelling units have been constructed for government ownership. Private builders, using private funds, have built, for all groups, over 15 million units in the same period.

Labor organizations have sponsored a few notable housing projects financed by private lenders or with union funds (particularly, in recent years, pension and welfare funds). The first major development of this type, the Amalgamated Clothing Workers' project, built in 1927 in New York City under provisions of the New York Limited Dividend Housing Companies Act, now provides housing for 2,486 families. Others include the Carl Mackley homes in Philadelphia, built by the American Federation of Hosiery Workers in 1934; a Flushing, L. I., development for 2,200 families sponsored by Local 3 of the International Brotherhood of Electrical Workers in 1950-54; and the ILGWU Cooperative Village, consisting of four 20- or 21-story apartment buildings, which opened in New York City in 1955.

Importance of Housing, Fuel, and Light in the Spending of City Workers' Families, by Income Level, 1901 and 1950



annual number of new nonfarm dwelling units placed under construction exceeded 1 million for the first time in 1949 and remained above that level though 1957. Despite increasing costs of land and construction, a large share of these new houses have been bought by wage earners and salaried workers.

Home Ownership at Mid-Century. The main trends in housing since the turn of the century suggest the extent to which the American worker has shared in housing improvements. Although home owning is still beyond the reach of many wage earners and salaried employees, our social and economic system has succeeded in providing the ways and means by which a majority of the workers can obtain homes of their own if they wish.

In 1950, 53 percent of the occupied nonfarm dwelling units were owned by their occupants, and indications are that the proportion has continued to rise. The proportion of ownership by urban workers was almost as high—nearly 51 percent, or more than 2½ times the percentage in 1901.

Home ownership among worker families was lowest in the North, 47 percent, and highest in the West, 58 percent; in the South, it was 54 percent.

Whether they owned or rented their homes, city workers' families in 1950, with more than twice the income, in dollars of equivalent purchasing power, of their 1901 counterpart, were able to devote a substantially smaller share of their expenditures to housing, fuel, and light—15 instead of 24 percent. Moreover, in 1950 the relative importance of expenditures for shelter declined more rapidly as family income rose. (See chart.)

The proportion of total expenditures going for housing, heat, and light also varied with the occupation of the chief earner and the climate in which the family lived. Clerical and sales workers spent the most and unskilled workers the least in all regions—in terms of actual amounts expended. And for all groups of workers—white-collar, skilled, semiskilled, and unskilled—expenditures for housing were highest in the North and lowest in the South. Skilled workers, for example, reported average expenditures for housing, fuel, light, and refrigeration of \$628 in the North, as against \$558 in the South and \$561 in the West.

These figures represent the annual cost of housing, whether owned or rented. The relative cost of ownership and renting was the subject of a study of buyers and renters of new housing in nine large metropolitan areas, made in 1949 and 1950 by the Bureau of Labor Statistics. In the market situation of that time, in most of the areas it was cheaper to buy than to rent new quarters providing approximately equivalent living space.

Characteristics of New Houses. For workers who chose to buy a new house, some clues to its description and cost are found in a Bureau of Labor Statistics study of representative new nonfarm 1-family houses on which construction was started in 1956. Half of the houses were designed to sell for \$14,500 or less, including land; 4 percent had a selling price of less than \$7,000, 10 percent, of \$7,000-\$9,999, and 13 percent, \$10,000-\$11,999. (The average factory worker earned \$80

⁷ M. Mead Smith, Monthly Cost of Owning and Renting New Housing, 1949-50 (in Monthly Labor Review, August and September 1954, pp. 851-858 and 977-982, respectively).

⁸ See Kathryn R. Murphy, Characteristics of New 1-Family Houses, 1954-56 (in Monthly Labor Review, May 1957, pp. 572-575).

a week in 1956, so most lending institutions would consider him a sound loan risk on houses in these price ranges.)

The average floor area of the new houses was 1,230 square feet, with 5 percent of the units having less than 800 square feet, 17 percent from 800 to 999, and 31 percent from 1,000 to 1,199. Only 1 percent were 1-bedroom houses; 20 percent had 2 and 70 percent had 3 bedrooms. For the family of average size, a 3-bedroom house would provide at least 1½ rooms per person. This is a vivid contrast to the ratio of about 1½ persons per room which prevailed in the city slums in 1893 and a marked improvement over the average of 1.04 persons per room observed in the broader 1901 survey of city workers.

Most of the houses were supplied with electricity, running water, and bathrooms and had water heaters and some type of central heating system. The few exceptions occurred in the southern States and in the small, low-priced structures. In over one-third of the houses, the sales price included the cost of a kitchen range. One-third also included an electric garbage disposal unit; 11 percent had dishwashers; and 55 percent were equipped with kitchen exhaust fans. All of these items were included in the selling price, and the buyer could spread his cost over a long period at a low interest rate.

The New Suburbs. Most of the houses built in 1956, as in other postwar years, were in suburbs. Approximately 70 percent of the new housing in

metropolitan areas has been built outside the central cities of those areas in recent years.

The typical suburban residential community contains single-family detached homes together with shops, schools, churches, recreation centers, and service establishments. Hundreds of such communities have sprung up around large cities, all connected to the central core by the daily ebb and flow of commuter traffic. As these communities grow, they frequently have difficulty in obtaining sufficient government revenue to meet the cost of schools and community facilities. leads to efforts to attract industries and business establishments as a means of broadening the property tax base, with the result that the suburbs begin to take on the characteristics of integrated satellite cities. In some instances, such satellite towns have been planned and developed with most of the attributes of self-contained communities including local industry.

Factory workers, retail clerks, building craftsmen, and other wage and salary earners can afford to buy houses in the new suburbs. The second and succeeding generations of the immigrants who flooded the Nation's cities early in this century move out and merge with descendants of the immigrants of the 18th and 19th centuries. Sharing common but diversified experiences in military service, in schools and colleges and trade schools, in churches, in labor organizations and other associations, and in their jobs, they take their places in the remarkable social experiments of the new suburbias.

Summaries of Studies and Reports

The Role of Government in Manpower Policy

Editor's Note.—The following article was adapted from an address by Dr. Eli Ginzberg, Director, Conservation of Human Resources Project, Columbia University, at a meeting of the senior staff of the Department of Labor in Washington on June 25, 1958.

A FIRST PROPOSITION relating to the historic role of the Federal Government in manpower policy is that basically it is a negative role. When the country was younger, the notion was that only the individual should be concerned with job choice and preparation. To the extent that government had a responsibility, it was largely local and, secondarily, State government. But it is interesting to recall that even before we had a Constitution there was a Northwest Ordinance which put aside Federal lands for the support of education. Before the 18th century was over, the Federal Government became involved in a public health service for merchant seamen and, shortly after the turn of the century, in a military academy to supply a kind of personnel essential to national expansion and defense that the civilian economy could not supply.

By way of further reference to our past, the Civil War brought additional involvement of the Federal Government. There were the draft, the Emancipation Proclamation, the establishment of the Department of Agriculture, and the land grant acts with substantial Federal grants for the development of State colleges and for the training of people in agricultural and scientific fields. And in the latter part of the 19th century, there were the beginnings of an immigration policy and the self-conscious leadership role of the Government as employer. There was more reliance then on Government as an important manpower in-

telligence agency with expansion of the Census and the forebears of a Department of Labor.

And yet when all this is said, and the story is carried to the end of the 19th century, it is still true that the part played by the Federal Government was peripheral.

Alteration of Historic Policy

What are the new factors which have altered the historical role of the Federal Government in manpower policy?

First and most obvious is war and cold war. Most people have not fully realized the effect of what the last war or what current defense activities are having on manpower problems. In terms of the Federal Government's payroll, there are 2½ million people in uniform, plus 1 million civilians, all connected with the Department of Defense, apart from the Veterans Administration activities. It is not merely a question of manpower in terms of numbers, but also in terms of manpower quality suitable to develop, operate, and maintain a complicated, scientific weapons system.

The second major factor is the importance of Government support of scientific development. Neither the private economy nor private philanthropy can be expected to carry much of the fabulous costs involved in scientific research and development. No one in the private economy is going to fit out oceanographic ships for special studies over the seven seas; no university is in a position to purchase with its own funds the types of computers and reactors that are currently needed for research and instruction in the natural and physical sciences.

Congress, in recent years, has on its own repeatedly raised the budgetary requests for the National Institutes of Health, reflecting the public conviction that money is a potent instrument for finding, through research, more of the kinds of answers to basic health questions. As a result,

the Federal Government is annually putting in almost a quarter of a billion dollars in medical research. For practical purposes, this also means that increasingly the Federal Government is becoming a major financial supporter of medical schools.

The third major new factor in the situation is the world position of the United States as it seeks to fill the power vacuums in the international field. Turkey had its democratic political revolution 35 years ago. It still has a very long way to go before it comes into possession of the range of skills that it needs to operate a modern society. Consider Morocco where, after the French left. the country was practically bereft of anybody who had gone beyond the elementary grades. If we are to perform our mission in relation to underdeveloped and undeveloped countries, our Government itself must have skilled career manpower of its own to recognize such problems as well as other skilled manpower to go abroad to help solve urgent problems on the scene.

Another factor is the urbanization of the United States. There are, of course, inevitable limitations to the use of local and State governmental structures to solve certain kinds of common problems. That is, New Jersey smoke comes over to New York, and it is not the easiest thing in the world to rely upon local or State controls. But the Federal Government has a particular responsibility as the conscience of the Nation. It is not accidental that the first genuine disappearance of segregation in American life occurred in the armed services.

Finally, it is fair to say that slowly, haltingly, nevertheless certainly, there is recognition that the characteristics and qualities of human resources constitute a field of knowledge and can be pursued systematically, in the same way, perhaps, as physics.

New Policy Issues

There are three new policy issues that come to the fore from these historical developments.

The first is: How does the Government make sure that it has the human resources available to fulfill essential missions with which it is specifically charged and which it must discharge effectively?

The creation of West Point was cited earlier. A recent counterpart is the National Science

Foundation's interest in upgrading science teachers. The Federal Government has recognized that bad science teaching represents a jeopardy to the defense position and the future welfare of the United States. When private individuals do not pursue essential kinds of work, some agency of society must see whether something can be done to offer incentives.

The second kind of policy issue is: What happens when the Government becomes as big a spender for defense as it now is, putting in, for example, just under half a billion dollars a year into selected universities for research and development? Such action has an impact upon the teaching and upon the future development of science which has more important implications than the initial objective of getting some particular kind of a technological improvement for, say, the Army or the Navy. When the Government becomes as big a spender as it now is, the secondary as well as the direct implications of that spending must be evaluated.

The third is that a new structure in American life-compulsory military service-has been with us for nearly two decades. What does this mean to such established institutions as the educational system and industry? If we are ever going to be able to work for a reasonable number of years before we die, we can't prolong the educational and preparation system forever; and if we must also subtract 4 years in the armed services from a man's working life, we ought to try to shorten the time required for his education. In this connection, some consideration should be given to the considerable contribution the Federal Government makes to the work skills of the Nation by putting a large number of people through technical training in the Armed Forces. Industry might be reminded that all of the taxes it pays are not "net waste."

One of the most subtle problems that hasn't been thought about much is: What happens to trained people when there aren't jobs for them? For whom do meteorologists work? If there really are some scientists interested in ocean-ographic pursuits, where do they get a job? What happens to all the language specialists and Russian specialists that the universities have been turning out in recent years? It is obvious that unless training is related to employment and career opportunities, the kinds of top specialists

needed in difficult and esoteric areas will never be developed. The universities can train most of them, but they cannot absorb the entire output. Where do we get career opportunities for experts on India or Indonesia or Africa?

The new responsibility of the Federal Government with respect to the human resources is most spectacularly illustrated by the Employment Act of 1946 and the actions called for under it, which in an earlier period of American history would have been inconceivable.

Areas for Research

There has been an inevitable alteration of the historic negative policy under the pressure of conditions. How do we learn how to act? One answer is to make use of research as an instrument of policy formulation.

For example, we know remarkably little about the abilities of the population relative to the requirements of the economy. But what is it that we really need to do in this respect? Twenty-five years ago it was said that nobody could foretell the technological potential of our society until a labor force that could handle algebra was trained. Technology has had to be scaled to the limitations of the labor force. What happens if you start to see how far human resources can be improved and then make the adjustments technologically to a much higher developed potential?

Another area for research is the prolongation of schooling and what that means from the point of view of the individual and the society. The last increase in school-leaving age took place not because Americans necessarily thought that prolonged schooling was good; rather, certain people concerned with the state of the labor market in the 1930's were very worried about competition from the young. It may be that a disservice was thus done to the American populace; that more problems were created than solved, in many instances, by forcing disinterested children to stay at school desks, without motivation and sometimes without proper instruction.

The third area for research has to do with our ramified training system in a world of technological change. Consider a doctor who was graduated in 1920 and what kind of a doctor he would be if he hadn't been periodically retrained since. We have not faced up to the broad challenge of training a

modern work force. It is only in occasional areas that we have come to recognize that recurrent training is a major need and have sought to assess the respective training responsibilities as between industry and Government.

The next research field suggested has to do with occupational choice and guidance. What does it really mean to provide guidance in a world which has today's forces loose in it? What do you guide for, considering that this is largely a noncareer society in which the real strength of the labor market is that people keep moving around? How do you guide in a world in which careers are minimized and jobs are emphasized? In which an advancing technology is causing obsolescence of skills all the time?

One final research topic. It is important to recall the continental extension of the United States and to make some adjustment for regional variations in educational levels and skills. We have our own underdeveloped areas right at home, and quite a lot could be learned about how to deal with underdeveloped areas elsewhere if a little bit more practice were obtained at home.

On the utilization front, it can be argued that very little is known about work histories of people. How do people get into the new fields—nuclear energy, for example? Where do the engineers and workmen come from? How do they get there?

The fact that agriculture is becoming increasingly a part-time activity in many parts of the country, with a family taking care of a farm and one or more members also working outside of agriculture, is worthy of study. What does this mean from the point of view of living standards, labor supply, etc.?

Not nearly enough is known about variability within the labor force. It is necessary and essential, especially in governmental work, to deal with single figures, but one figure isn't enough, when we have everything from fractional workers to multiple workers. Approximately 1 out of every 4 persons is working less than a full-time week, or working at 2 jobs.

Work is not an end but a means to an end and there are impressive transformations taking place on the work front. The major changes in life and work patterns and what they mean to the individual and the community warrant careful study.

The Canadians have just completed a study on why women come into the labor market. There is

a suggestion that income needs were there first because the women wish to get the mortgage paid off or start the husband in business, and that after certain consumption levels have been achieved, they may or may not withdraw from the labor market, depending upon what happens to the family's consumption habits.

So, who works how much and how long, or what determines when he stops working in relation to the kind of an economy we have is a nice set of questions.

Limits of Government Action

The ultimate Government policy question is, as always: What are the limits of governmental action? Recognizing that Government has to play a much more prominent role in manpower policy, what are the limits?

The first limitation is the inherent managerial limitation imposed by sheer numbers. During World War II, the Army once found it had 700,000 more people on its rolls than it knew about. The big moral of this was: If you can't count them, you had better not try to manage them.

The second limitation is money. In dealing with trained manpower, the more limited, from many points of view, is the potency of money alone to accomplish change. If, say, \$10 million were made

available with the injunction, "Train better economists in the United States," one would be hard pressed. It is a very subtle matter because the kinds of people who would have the potentialities to become good economists could also probably make a success in other fields. They could not be affected very much through the use of money. On occasion, additional money may delay progress; money is power and it does give prestige, but money badly handled can make you go backwards.

The third limitation on governmental action rests on the point that we are not working on problems controllable by fact-gathering alone. Our concern is with some of the most fundamental attitudes and behavior determinants of human action—attitudes of young people toward study, attitudes of adults toward work, attitudes of society toward money. Fortunately, these are not subject to easy manipulation. Therefore, the notion that the Government can exert leverage and get a lot of things done quickly is unrealistic. What it can do, if it understands its problems, is plan a program and, over time, use its influence in the right directions. In order to do that, it must correctly identify and study the major problems and then it must communicate its findings to the public as clearly and as sharply as possible. For a democratic government can act only to the extent that the public understands and approves.

The Interstate Conference on Labor Statistics

Editor's Note.—The two articles which follow were excerpted from speeches delivered at the 16th Interstate Conference on Labor Statistics, held in Harrisburg, Pa., June 24–27, 1958. In the interest of readability, neither the points at which material has been omitted nor minor changes in wording have been indicated.

Arbitration and Industrial Jurisprudence

As recently as 25 years ago, there was very little labor arbitration. What arbitration there was in labor disputes was confined for the most part to a small handful of industries—the garment trades, the printing trades, local transportation, and the railroads. Even in those industries, arbitration was frequently used to write collective bargaining agreements rather than to settle disputes under an agreement already in effect. At the present time, on the other hand, one of the commonest characteristics of labor-management relations is the use of arbitration as a means of settling disputes.

A quarter of a century ago, very few individuals could be described as full-time arbitrators. Even the permanent umpires, or impartial chairmen, in the needle trades weren't for the most part really arbitrators as we understand the term today.

With the development of union contracts since 1935, the volume of arbitration of labor disputes has grown very great and arbitration has developed into a new profession.

We find, for example, that American enterprise has gone into the field of publishing arbitrators' decisions and there are so many of them that the publishers can't afford to print all of them. There has developed a profession of the full-time or the nearly full-time arbitrator. The National Academy of Arbitrators spends its time considering the

standards of conduct by arbitrators and the principles involved in the settlement of disputes. Increasing numbers of companies and unions have so much business that they hire a full-time umpire.

The very complicated processes which have characterized the developments of the past 25 years have tended to convert what is and always has been a very simple, useful way of settling a dispute into a characteristic way of life.

What is the case to be made for arbitration? Suppose there is a dispute about a man who has been fired. We can call an arbitrator to make a decision on the double. We don't have to go through elaborate procedures, we don't have to have lawyers, and we don't have to have the formal arrangements of court work. So it is cheap, it is fast, and it is knowledgeable, mainly because we can get arbitrators who know our problems, who can consider them, and who can apply a large amount of study to settle a dispute. All these arguments are very real.

Legalism in Arbitration

But arbitration is useful only insofar as these advantages can be accomplished. They have in the past been demonstrated, but it is becoming more and more difficult to do so because as the volume of business grows, as more and more cases are submitted to arbitration, criticisms applied to courts of law are duplicated. For example, cases tend to take months now where they used to take weeks. Also, a party feels virtually naked coming into an arbitration unless he is accompanied by counsel, and lawyers cost money. And with the lawyers come all the trappings of legal proceedings, including a stenographic transcript.

We have attempted, sometimes I think unreasonably, to borrow certain things from our legal experts and bring them over into the area of labor relations. The argument goes something like this. Every labor agreement is a contract and a contract is something which is covered by the law of contracts, so all you need to do to settle labor disputes is to apply to labor agreements the law as to contracts generally.

There are circumstances, no doubt, in which it is perfectly appropriate to borrow concepts from commercial law, from contract law, and to apply them in labor relations. But in too many cases

there is frequently a failure to recognize the unique character of the relationship which exists between labor and management, and the effort to apply to this relationship concepts which are altogether appropriate in industry and business must therefore lead to some odd results. In the familiar case of a contract between two parties for the purchase and sale of goods, if the parties disagree they can take the dispute to the court (or to an arbitrator) and let the court decide whether they have or have not lived up to their contract. However the case turns out, the parties need never again have any business relationship with each other. But in a labor-management relationship, the law says that if a union is the representative of the majority of the employees in the appropriate bargaining unit, the employer cannot choose not to deal with it, whether he likes it or not.

A frustrating kind of legalism has crept into labor relations because the arbitrator has come to function like a judge and the parties have come to treat arbitration like litigation, with all the canons of construction familiar to the law of contracts.

Reasons for Growth of Arbitration

American industry is much too dynamic, it changes much too rapidly, to permit any collective bargaining agreement to be, in all its aspects, meaningful for even a limited period of time. Take a problem which faces companies today. A company has a seniority clause in a collective bargaining agreement. May it, instead of laying off people, reduce the length of the working week, or must the company operate 40 hours a week and lay off 20 percent of its work force? This is only one of innumerable situations which the

parties may not anticipate when they write collective bargaining agreements.

Moreover, some parties have a tendency not to negotiate an agreement until the so-called eleventh hour. If the contract expires the Tuesday after Labor Day, the parties will really get down to work at 5 o'clock on the preceding Friday and then they work around the clock. Maybe by midnight of Labor Day they have reached agreement on the "pork chop" items, the rates of pay and so on, but there remain 200 other questions. But they are all tired by this time, so the remaining items get short shrift indeed.

When lack of knowledge as to what the parties meant causes litigation occasionally, not much damage is done, but when it happens all the time, we are plagued incessantly by legalistic questions. The parties no longer decide that they are going to settle their own affairs. They find it so much easier to go to an arbitrator because the arbitrator makes it possible to avoid dealing with hot issues. If things go badly, it is the arbitrator's fault. There is reason to believe that some parties systematically use the arbitration process as a means of avoiding troublesome questions.

What has happened is that a device almost ideally suited for the resolution of a handful of troublesome questions has been blown up into a gigantic kind of business which the parties have tended to make a central feature of industrial relations.

We are running headlong into a system of multiplying arbitration cases, multiplying their costs, making it all the more difficult for parties to do the kind of collective bargaining which I think our national labor policy envisages.

—EMANUEL STEIN
Department of Economics, New York University

A Survey of Training Needs for Skilled Metal Trades Workers

The New York Department of Labor made a study of skilled workers in the metal trades in March 1957, when the scarcity of skilled craftsmen in the metal trades was a real and pressing problem.¹ In the last 6 months, however, employment in the metal trades has declined very sharply. If the survey were to be repeated today, we would find that supply and demand were more nearly in balance. In some areas we would find skilled men looking for jobs. But this is a temporary phenomenon. With the recovery of the national economy, we can expect the shortages of a year ago to return.

Scope and Purpose of the Survey

The questions that the 1957 survey was designed to answer can be stated simply. First, how extensive are the manpower needs in these skilled metalworking occupations? Second, how great are they likely to be 5 to 10 years from now? And third, the related question—how great are the training needs now and what will they be 5 to 10 years from now?

We obtained information on the present number of craftsmen, on their ages, on present shortages, on existing training programs, and on retirement practices. Because maintenance machinists and some other skilled metal workers are found in virtually every industry, the survey sample included not only the metalworking industries but also firms in other manufacturing and nonmanufacturing industries. Questionnaires were sent to about 5,000 firms throughout the State of New York, and some return was received from nearly all of them. The survey was not limited to occupations that require all-round skills, such as machinist and tool and die maker, but included first-class machine hands, who in many cases do the same kind of work as machinists but usually limit their work to one type of machine.2 The definitions used were so worded as to separate these specialists from the fully skilled people.

The result of using these strict definitions was to classify as "machinist" or "toolmaker" only about half as many people in New York State as did the 1950 Census. This indicates that the Census substantially overstates the number of skilled craftsmen in the metal trades.

Industrial and Occupational Distribution

We estimated from the data supplied by the reporting firms that there were 82,200 craftsmen in the skilled metal trades covered by our survey. This is about 1.4 percent of all workers in nonfarm employment in the State. In manufacturing as a whole, craftsmen were 4.1 percent of all employees. In the durable-goods industries, which are predominantly metalworking industries, the proportion averaged 8.2 percent and was 20 percent in plants making nonelectrical machinery.

Among the metal trades craftsmen, there were 11,700 bench machinists, machine erectors, and mechanical instrument makers; 23,900 all-round and maintenance machinists; and 15,300 tool and die makers. There were also 31,300 first-class metalworking machine hands.

Of all the craftsmen in the State in the occupations selected, 86 percent were employed in the metals and machinery industries. If these industries are considered separately, machinists and toolmakers constituted a larger proportion of the work force in small plants than in large ones. To illustrate. Plants with fewer than 50 workers employed more machinists than first-class machine hands. Above the 50-worker level, however, it apparently became more practical for a firm to use specialists on single machines. And the really large plants, with 5,000 or more workers, employed the smallest number of craftsmen relative to their total employment; they were in a better position to use the services of second-class machine operators.

Current Replacement Needs

Workers in the crafts selected for study were older on the average than other workers. The

¹ The final report on the study will be published in four sections, the first of which is to be available in September from the Division of Research and Statistics, New York State Department of Labor, 80 Centre St., New York, N. Y.

² No machine hands were included in this "first class" category unless they were able to set up completely their machines, read blueprints, and work to very close tolerances.

median age for machinists and tool and die makers was 43 years and for first-class machine hands, 41 years. This compares with an average age of about 40 for all male workers in New York State in March 1957.

Workers over 65 years of age represented 4.2 percent of all machinists and toolmakers and 2.3 percent of the first-class machine hands. These workers will presumably have to be replaced in the near future.

Information was requested, in the 1957 survey, as to the specific ages at which workers had retired in these occupations during the previous 5 years. The replies indicate that the average craftsman retires at age 66—toolmakers, at 67 and first-class machine hands, at 65. Significantly, the age distribution of the retirees shows that about 1 out of 4 did not retire until he was 70 or older, and 1 out of 20 did not retire until he was 75 or older. More than 700 of the craftsmen at work at the time of the survey—about 1 percent of the total—were already 70 or more years old.

Employers' replies indicated that, in March 1957, about 4,800 additional craftsmen were being actively sought in New York State—1 for every 17 already on the payroll. Tool and die makers were in greatest demand—1 being sought for every 10 employed. With respect to the other occupations, employers were seeking 6 percent more allround and maintenance machinists, 5 percent more first-class machine hands, and 3 percent more bench machinists, machine erectors, and mechanical instrument makers.

In consequence, metalworking craftsmen in manufacturing were working longer hours than their fellow-employees—an average of 43.0 hours per week, compared with 40.7 hours for all the production workers in the same firms. The production-worker average in all New York State factories at that time was 39.6 hours. The longer craftsmen hours were found in each of the major industries. If the craftsmen had worked only the same hours as other employees—2.3 hours a week less—their employers would have needed almost 6 percent more of them.

The data suggest that firms that needed additional craftsmen were getting along in part at least by scheduling longer hours. For example, machinists in firms that were seeking craftsmen averaged 43.7 hours per week, 2 hours more than machinists in firms not seeking craftsmen. For toolmakers, the difference was also 2 hours (44.7 against 42.8). A similar situation was found in other occupations and in all industries.

Future Manpower Needs

The second question to which an answer was sought was, "What will be the future need for skilled people in these craft jobs?" Rough preliminary estimates indicate that about 24,000 additional craftsmen will be needed in the 8-year period from 1957 to 1965. This is a net increase each year equivalent to 3.6 percent of the number employed in March 1957.

About 14,000, or nearly 60 percent, of the additional craftsmen will be required simply to replace those who die or retire. This estimate of replacement need is based on the age and retirement distributions obtained through the study, which suggest that 8,000 actively employed craftsmen will die and 6,000 will retire by 1965.

But there is another important factor. It is believed that New York industries will continue to expand, and so will need to add still more skilled workers. To estimate how many more, it was assumed that the 1947-56 rate of expansion would prevail, but would be modified in line with projections of the national economy made by the U. S. Bureau of Labor Statistics.3 These projections indicate an accelerated expansion in some industries, especially in the electronic, chemical, and machinery industries. On the further assumption that the need for craftsmen would expand in the same proportion in the various industries as the need for employees generally in those industries, it was estimated on a preliminary and highly tentative basis, that by 1965 about 92,000 craftsmen in the occupations studied will be needed by New York State employers.4 This number represents an expansion of 12 percent in 8 years.

The need caused by industry expansion is about two-thirds as great as the replacement demand resulting from deaths and retirements. In addi-

 $^{^3}$ For discussion of these projections, see Monthly Labor Review, December 1957 and March 1958, pp. 1443–1450 and 287–288, respectively.

⁴ This estimate disregards the effects of migration, since there is no basis for assuming either a net gain or loss of craftsmen in these occupations because of movements into and out of the State.

tion, New York State employers indicated in 1957 that they were then seeking to increase the number of craftsmen they used by 4,800, or 6 percent, as previously indicated.

These needs account for the bulk of the new craftsmen who must qualify in the selected trades, in one manner or another, by 1965. But there are also other factors—not so easily measurable that will add to the number. The most important of these is the loss of craftsmen who leave the trade for other jobs-either occupations completely unrelated to the metal trades or supervisory or semiprofessional positions related to their old jobs. The study indicates that about 12,000 former craftsmen, equivalent to about 15 percent of the working craftsmen, had been promoted to foremen, technicians, and tool designers. The future needs for craftsmen will include the filling of vacancies caused by workers moving to these jobs, as well as others.

Meeting Manpower Needs

The third question to which the survey sought an answer related to training, namely, "How great are the training needs of New York State employers if they are to meet their manpower requirements?"

Most people would agree that the most efficient method of expanding the number of skilled workers is systematic training. In March 1957, about 5,600 persons were being trained for the crafts studied. About 27 percent (nearly 1,500) of these were in registered programs approved by the State Apprenticeship Council. Another 30 percent (about 1,700) were being trained in firms where the period of training was defined but the program was not registered. The remaining 43 percent (about 2,400) of the trainees were being trained under informal programs. These do not usually set a definite work training period or include formal schooling, but do involve an oral agreement between the trainee and the employer that he will be trained in the skills required of a journeyman in the craft.

The industries surveyed in 1957 were training 1 tool and die maker for every 9 who were then qualified and working at the trade and 1 machinist for every 12 qualified machinists. The ratio was smaller in other occupations. Taking bench ma-

chinists, machine erectors, and mechanical instrument makers together, the number of trainees was 1 to every 23. Among first-class metalworking machine hands, it was 1 to every 25.

Training was confined to a relatively small number of firms. Only 8 percent of all firms employing bench machinists, machine erectors, or mechanical instrument makers were training such workers. For the other jobs, the percentages were somewhat larger: 10 percent for machine hands, 11 for machinists, and 19 for tool and die makers. The prevalence of training varied among firms of different sizes, as well as by occupation. For example, among metals and machinery firms employing machinists, only 1 out of 9 small firmswith less than 100 workers—had a program for training machinists. But among somewhat larger firms—those with 100 to 500 workers—the proportion with training programs was 1 out of 7. Among firms with 500 to 1,000 workers it was 1 out of 4, and among firms of 1,000 or more it was 1 out of 3.

Those firms that were doing some training were training 1 machinist and 1 tool and die maker for every 4 they employed. They were training 1 first-class machine hand for every 3 employed, and 1 bench machinist, machine erector, or mechanical instrument maker for every 6 on their payrolls.

These figures suggest that any sizable increase in the number of trainees must come by increasing the number of firms that do some training, rather than by increasing the trainee ratio in plants that already have training programs.

What are the implications of these findings and how great will the deficit be, on the basis of the present volume of training? In March 1957, there were about 4,300 people in training for tool and die maker, all-round, maintenance, and bench machinist, machine erector, and mechanical instrument maker. But this could mean only 1,100 new journeymen a year, since it takes about 4 years to train one. Similarly, there were about 1,250 people training to be first-class machine hands. Since these needed about 2 years to train, it appears that about 600 skilled machine hands were being turned out per year.

But these figures do not take account of the fact that some trainees drop out and do not become craftsmen. For example, available records

suggest that about half of those training to be machinists or tool and die makers dropped out before they completed their training. Even assuming that only a third drop out, no more than 1,100 new craftsmen will be turned out per year when training is carried on at the 1957 rate. This must be compared with an estimated 3,000 craftsmen who will be needed annually for replacement and expansion, with the immediate shortage of 4,800 that existed in March 1957, and with the additional replacements needed for those craftsmen who leave their trades for one reason or another.

There is also reason to believe that the estimated requirement of 3,000 craftsmen a year was conservative. It seems likely that the new automatic machinery will replace semiskilled workers, and some skilled machine hands too, but will create additional demands for all-round skilled craftsmen to make and service it. Even though some skilled jobs can be broken down into component parts and handled as a series of semiskilled operations, it is probable that the possibilities of this sort of job dilution have already been fairly well exploited.

Semiskilled workers will of course continue to develop into craftsmen by assimilating skill on the job and through catch-as-catch-can training. But it would be doubtful wisdom to rely largely on these processes.

It is likely that the plant of the future will more and more demand formal training of its skilled workers. The complex nature of future machines will call for theoretical knowledge in the fields of metallurgy, electronics, mathematics, and machine design. Apprentice-type training is more efficient than informal methods in producing skilled workers with the necessary competence and versatility. Moreover, since its training is more concentrated, it produces skilled workers more quickly. The situation during the next decade puts a premium on speed, since we are going to be filling our skilled jobs with younger people to a much larger extent than in the past.

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State Laws on Rights of Members in Internal Union Affairs

Editor's Note.—The following article is a reproduction of Chapter IV: State Legislation, of a Report on Government Regulation of Internal Union Affairs Affecting the Rights of Members, issued May 1, 1958. It was prepared by Sar A. Levitan of the Legislative Reference Service of the Library of Congress, assisted by Mary R. Heslet. Minor changes in words and style have been made without notation.

More than half of the States have enacted legislation regulating some aspects of internal union affairs. These laws have dealt with enforcing union democracy through the regulation of elections and by requiring reporting of union constitutions; regulation of union finances by setting standards of recordkeeping and financial reporting and by setting limits upon dues and other sources of union income; prohibition of political contributions by unions; restriction on exclusionary practices by unions through the passage of fair employment acts; and provision for approval of strikes by vote of the workers involved. The growth of union health and welfare programs in recent years has started a trend toward State regulation of these funds.

State regulation of internal union affairs has been limited by Federal preemption in the area of industrial relations and collective bargaining in industries affecting interstate commerce by the passage of the Railway Labor Act, the Wagner Act, and the Taft-Hartley Act. For example, an attempt by the State of Florida to regulate certain internal union activities by enjoining unions from functioning, as a penalty for failure to comply with the law, was held unconstitutional by the U. S. Supreme Court because the State provision conflicted with the Taft-Hartley Act by restricting the rights of unions bargaining in interstate commerce.²

¹ The Jurisdictional Standards of the National Labor Relations Board, U. S. Senate Report (85th Cong., 1st sess., Committee Print), March 19, 1957, pp. 27-31.

 $^{^2}$ Hillv. Florida, 325U. S. 538 (1945); see Monthly Labor Review, July 1945, p. 98.

The comprehensiveness and extent of stringency of State legislation regulating internal union affairs varies widely. Some State laws provide only for control in one area, while other States have passed laws regulating a variety of fields related to internal union administration. Geographically, the States having these types of laws are concentrated in the southern and central parts of the country where agricultural interests predominate. Massachusetts, a highly industrialized State, is the outstanding exception to this generalization; it has on its books one of the more comprehensive laws regulating internal union affairs. On the other hand, laws prohibiting exclusionary practices of unions based on race, color, or creed are most common in the predominantly industrial States in the East.

Registration and Reporting by Unions

Six States, Hawaii, and Puerto Rico require unions to register or file copies of their constitutions. In view of the Federal preemption doctrine, failure to comply with this requirement does not prevent a union from exercising collective bargaining functions, but apparently it may be subject to a reasonable fine under the police powers of the State.³

Alabama requires every local union with 25 or more members to file a copy of its own constitution and bylaws as well as the constitution of the international or national organization with which it is affiliated. Any changes in these documents must be filed with the State Department of Labor within 30 days after their adoption. The unions must also report annually the names of the principal officers and their remuneration, and the total number of members in each local.4 The Florida law merely requires unions to report the location of their offices and names of the chief officers and business agents.5 The law also requires a fee of \$1 for filing the annual reports. As stated earlier, the U.S. Supreme Court ruled that the filing fee does not, in and of itself, conflict with the Federal act. Massachusetts requires the filing of a statement from unions setting forth the names of the officers, the objects of the organizations, the scale of initiation fees and dues charged, and the salaries of the officers.6 Other States requiring registration and annual reporting by unions are Texas 7 and Utah.8 The Hawaii law provides for the maintenance of a list of labor organizations; to be included in such a list, a union must file a statement with the Territorial Employment Relations Board. Puerto Rican unions must file with the Island board copies of collective bargaining agreements and the names of their officers. The board may refuse to hear complaints by any labor organization that fails to comply with these provisions. The Michigan law applies only to unions under control of a foreign government.

In addition to the Florida law, which was held unconstitutional insofar as it applied to interstate commerce because it conflicted with the Taft-Hartley Act, the Idaho law requiring union registration was held invalid by the State supreme court on a technicality. A Colorado law providing for compulsory incorporation of unions was held unconstitutional by the State supreme court; it was considered a restraint upon freedom of speech, press, and assembly in violation of the due process clause of the 14th Amendment to the Constitution. 13

Licensing Officials

In addition to the registration requirements, some States require licensing of union officials. Such laws have been declared unconstitutional in Idaho by the State court and in Florida and Texas by Federal courts as far as they applied to interstate commerce. The U. S. Supreme Court suggested that licensing requirements would be permissible if applied to the collection of funds but not to freedom of discussion. Accordingly, a Federal district court held the Kansas law requiring a licensing fee unconstitutional. The court reasoned that the State restriction upon soliciting members may be subject to licensing as

³ Ibid.

⁴ Code (1953 Supp.), Title 26, Ch. 8, Sec. 382. Bureau of National Affairs, Labor Relations Reporter: State Labor Laws, 10:267. All subsequent references to this comprehensive compilation by the Bureau of National Affairs are cited as State Labor Laws.

⁵ Statutes Annotated (1954), Sec. 447.06. State Labor Laws, 19:276.

⁶ Laws 1946, Ch. 618, Sec. 1. State Labor Laws, 31:292.

⁷ Vernon's Civil Statutes 1948, Art. 5154a, Sec. 3. State Labor Laws, 54:266.

Code Annotated 1953, Arts. 34–13.1, 34–13.2. State Labor Laws, 55:271.
 Revised Laws, Ch. 72A, Sec. 4150.14. State Labor Laws, 21:223.

Laws Annotated 1955, Title 29, Sec. 67. State Labor Laws, 49:218.
 Statutes Annotated 1950, Sec. 18.58(3). State Labor Laws, 32:287.

American Federation of Labor v. Langley, 66 Idaho 763, 168 Pac. 2d 831.
 American Federation of Labor v. Reilly, 113 Colo. 90, 155 Pac. 2d 145 (1945); see Monthly Labor Review, March 1945, p. 599.

¹⁴ Thomas v. Collins, 323 U. S. 516 (1945); see Monthly Labor Review, February 1945, pp. 332-335.

long as it does not infringe upon constitutional safeguards dealing with freedom of speech.¹⁵

A trend toward licensing union officials has appeared in a number of State political subdivisions. These local ordinances are normally punitive in nature and aim at discouraging or effectively eliminating union activities in the localities passing these laws. Typical of these ordinances is that passed in Baxley, Ga., which required a \$2,000 yearly license for soliciting members for any organization-including trade unions-and a fee of \$500 for each member obtained. In passing upon applications, the mayor and city council were authorized to consider the character of the applicant, the nature of the business of the organization for which members were to be solicited. and the effect upon the general welfare of citizens of the city of Baxley.

An organizer for the International Ladies' Garment Workers was convicted for violation of the city ordinance by soliciting members and was sentenced to imprisonment for 30 days or to pay a fine of \$300. The Georgia court upheld the conviction and the case was appealed to the U.S. Supreme Court. 16 A majority of the court held the local ordinance unconstitutional on the grounds that it abridged freedom of speech by imposing a restraint upon the enjoyment of the First Amendment. The court ruled that the ordinance lacked definite standards or other controlling guides to govern the action of city authorities and therefore made "the peaceful enjoyment of freedom which the Constitution guarantees contingent upon the uncontrolled will of an official . . ."

Two justices dissented from the decision on the ground that the Georgia court had disposed of the

case on valid procedural rules and the Federal courts should therefore not intercede. The minority argued that the case "concerns the essence of our federalism—due regard for the constitutional distribution of power as between the Nation and the States . . ."

Financial Accounting and Fund Raising

Closely related to registration of unions are the State laws requiring financial accounting of the funds handled by the unions and that these accounts be made available to the members and the public. Ten States and Hawaii have regulations dealing with the subject.

Alabama requires unions with 25 or more members to file annually a complete financial statement of all union receipts, together with an itemized list of all disbursements including names of recipients of the funds and purposes for which the payments were made. The unions must furnish copies of these reports to the members.17 Connecticut unions can satisfy the requirements for financial disclosure by presenting copies of the reports to individual members at a union meeting, or by making the data available in the union office throughout the year. 18 In Massachusetts, filing with the State Commissioner of Labor and Industries a duplicate of the report sent to the U.S. Department of Labor in compliance with the Taft-Hartley Act suffices.19 Florida 20 and Oregon 21 require the keeping of accurate books of account which must be made available for inspection by union members. Financial statements of unions may be made available to interested parties by the Secretary of State in Kansas.²² In Minnesota,23 Wisconsin,24 and Hawaii,25 union officials must supply members with financial statements, but no copy has to be made available to the State. The South Dakota law, on the other hand, requires that financial statements be filed with the State. but makes no provision for the disclosure of the information.26 Only unions serving a foreign power must file financial reports in Michigan.²⁷

Financial reporting requirements in Colorado were voided when the section of the law relating to compulsory incorporation of unions was held unconstitutional. The financial reporting provisions were part of the affected section.²⁸ Similarly, the Idaho law pertaining to financial filing by unions became inoperative when other sections

¹⁵ Stapleton v. Mitchell, 60 F. Supp. 51 (1945); see Monthly Labor Review, May 1945, pp. 1051-1052.

¹⁶ Staub v. City of Baxley (U. S. Sup. Ct., Jan. 13, 1958); see Monthly Labor Review, March 1958, p. 291.

 ¹⁷ Code (1953 Supp.), Title 26, Ch. 8, Sec. 382. State Labor Laws, 10:267.
 ¹⁸ Laws 1957, Public Act 628, Sec. 2.

¹⁹ Annotated Laws 1946, Ch. 618; amended Laws 1949, Ch. 394. State Labor Laws, 31:292.

Labor Laws, 31:292.

20 Statutes Annotated (1954), Sec. 447.07. State Labor Laws, 19:277.

Revised Statutes 1953, Sec. 661.040. State Labor Laws, 47:276.
 General Statutes Annotated, 1953 Supp., Sec. 44-807. State Labor Laws,

²² General Statutes Annotated, 1953 Supp., Sec. 44-807. State Labor Laws 26:217.

²³ Statutes Annotated (1953 Supp.), Sec. 179.21. State Labor Laws, 33:286.

²⁴ Statutes Annotated 1957 (West), Sec. 111.08. State Labor Laws, 60:235.

 ²⁵ Revised Laws, Ch. 72A, Sec. 4150.10. State Labor Laws, 21:223.
 26 Code, 1952 Supp., Sec. 17.1105. State Labor Laws, 52:265.

²⁷ Statutes Annotated 1950, Sec. 18.58(3). State Labor Laws, 32:287.

²⁸ American Federation of Labor v. Reilly, 113 Colo. 90, 155 Pac. 2d 145 (1945).

⁴⁷³¹³²⁻⁵⁸⁻³

of the same act were held unconstitutional.²⁹ The Texas requirement to file financial reports was also held invalid,³⁰ but another provision calling for an annual report of union assets remains in effect.³¹

The growth of union welfare funds during the past and the disclosure of irregularities in their administration has led five States to pass comprehensive legislation providing for filing reports and for State supervision of these funds. Washington was the first to pass this type of legislation in 1955,³² followed by New York in 1956 and 1957 ³³ and California,³⁴ Connecticut,³⁵ and Wisconsin ³⁶ in 1957.

In addition to requiring financial disclosure or maintenance of financial accounts, five States attempt to impose restrictions upon union collection of dues and of other income derived through assessments, fines, or other fees.

Texas has passed a comprehensive, though somewhat vague, law. It limits the amount of union funds collected to a level needed to carry out its lawful purpose or activities, and prohibits the charging of initiation fees, dues, or other assessments which will create "an undue hardship on the applicant for initiation to the union or upon the union members." The law also prohibits the charging of fees for work permits.37 These provisions were upheld in the Texas courts, when the unions tested the constitutionality of prohibiting charges for work permits. The unions justified the charge for a work permit as payment for obtaining and maintaining union conditions on the job. The court upheld the State law, holding such charges to be contrary to the public policy expressed in the law stating that "the right to work is the right to live . . ." 38

The Oregon law uses the same approach as that of Texas by limiting union dues and other charges to the extent needed for "legitimate requirements," but makes no other provisions.³⁹ Colorado simply prohibits excessive or arbitrary dues, fines, or other assessments by unions,⁴⁰ while Massachusetts prohibits unions from collecting dues and other assessments not permitted by the union's constitution or bylaws.⁴¹ Only Florida imposes a definite ceiling in connection with initiation fees, which are limited to \$15, unless the union charged a higher fee in 1940, 3 years before the passage of the act.⁴² Several other States require reporting of dues,

initiation fees, and other assessments, but impose no statutory restrictions in this area of union activity. Alabama prohibits fees for work permits, but imposes no other restrictions upon union collection of initiation fees or dues.⁴³

Political Contributions

A special application of the laws restricting union disposition of funds relates to expenditures for political purposes. Five States prohibit the expenditure of union funds for political purposes. The extent of coverage of these laws varies in the five States. The Texas statute prohibits union contributions to any political party or persons running for political office or to campaign expenditures of political candidates.44 Pennsylvania's law is similar. 45 These laws impose no restrictions upon unions with respect to forming independent or auxiliary organizations for political purposes. The laws of the other three States are broader in coverage and restrict indirect as well as direct political contributions. The Indiana law prohibits labor unions "either directly or indirectly to aid, promote, or influence the success or defeat of any political party or principle or any measure or proposition submitted to a vote at a public election . . . or to aid, promote, or influence in any manner the election or defeat of a candidate." 46 The Wisconsin 47 and New Hampshire 48 laws are equally restrictive.

American Federation of Labor v. Langley, 66 Idaho 763, 168 Pac. 2d 831.
 American Federation of Labor v. Mann, 188 S. W. 2d 276 (1945); see Monthly Labor Review, June 1945, p. 1267.

³¹ Vernon's Civil Statutes 1948, Art. 5154a, Sec. 3. State Labor Laws, 54:266

Revised Code 1955, Secs. 48.52.010.-48.52.080. State Labor Laws, 58:285.
 McKinney's Consolidated Laws: Insurance Law, Art. III-A; Banking Law, Art. III-A, amended and added by Laws 1957, Ch. 808 and Laws 1958, Ch. 857. State Labor Laws, 42:298a-k.

³⁴ Laws 1957, Ch. 2167. State Labor Laws, 14:294.

³⁵ Laws 1957, Public Act 594. State Labor Laws, 16:294.

³⁶ Laws 1957, Ch. 552. State Labor Laws, 60:287.

³⁷ Vernon's Civil Statutes 1948, Art. 5154a, Secs. 7, 8, 8a. State Labor Laws, 54:268,

³⁸ American Federation of Labor v. Mann, 188 S. W. 2d 276 (1945).

³⁹ Revised Statutes 1953, Sec. 661.040. State Labor Laws, 47:275.

⁴⁰ Statutes Annotated 1953, Ch. 97, Sec. 94 (1). State Labor Laws, 15:232.

Annotated Laws 1946, Ch. 149, Sec. 150B. State Labor Laws, 31:294.
 Statutes Annotated (1944), Sec. 447.05. State Labor Laws, 19:276.

 ⁴³ Code (1953 Supp.), Title 26, Ch. 8, Sec. 390. State Labor Laws, 10:270.
 44 Vernon's Civil Statutes 1948, Art. 5154a, Sec. 4b. State Labor Laws,

⁴⁵ Purdon's Statutes Annotated, Title 25, Sec. 3543. State Labor Laws, 48:284.

⁴⁶ Burns Annotated Statutes, Secs. 29-5712, 29-5965. State Labor Laws, 24:186.

⁴⁷ Statutes Annotated 1957 (West), Sec. 346.12. State Labor Laws, 60:286.

⁴⁸ Laws 1955, Ch. 273, Sec. 2 III. State Labor Laws, 39:209.

Of the above five statutes, only the Texas law has been tested in the State courts. The Texas court upheld the law, commenting on its limited coverage:

Clearly the language . . . of the act cannot be reasonably construed as applying to, or limiting the rights of the members of unions as individual citizens; nor the rights of the union to educate or inform its members as to the merits or demerits of any candidate, or of any political party. It applies only to financial contributions. . . . ⁴⁹

Three years after the Texas court handed down the above decision, the U. S. Supreme Court held that the Taft-Hartley Act prohibitions on political contributions did not apply to endorsement of candidates in union newspapers.⁵⁰ Possibly with a view to this decision, the Wisconsin statute specifically states that the banning of union political expenditures does not apply to union periodicals "advising their members of dangers and advantages to their interests of election to office of men espousing certain measures."

Admission

While the regulations dealing with union finances and registration requirements are largely concentrated in States with a predominantly agricultural base, regulations on admission to unions and discriminatory practices when based on race, color, or religion have been enacted primarily in the more industrialized States.

49 American Federation of Labor v. Mann, 188 S. W. 2d 276 (1945).

⁵¹ Burns Annotated Statutes, Secs. 40-2301—40-2306 amended by Laws 1953, Ch. 217. State Labor Laws, 24: 115.

⁵³ McKinney's Consolidated Laws, Art. 15, Executive Law, Sec. 296 (1)
(b). State Labor Laws, 42: 203.

⁵⁵ Ross v. Ebert, 82 N. W. 2d 315 (1957); see Monthly Labor Review, July 1957, pp. 850-851.

Sixteen States have passed laws condemning racial or religious discrimination in employment by employers, unions, and others. Two of these States—Indiana ⁵¹ and Kansas ⁵²—merely express disapproval of such practices, but 14 States expressly prohibit unions to exclude qualified applicants or to expel or otherwise discriminate against members on account of race, color, or creed.

Typical of these State laws as applied to unions is that of New York, which was the first of the State fair employment acts to be enacted. This law makes it an unlawful practice "for a labor organization, because of the race, creed, color, or national origin of any individual, to exclude or to expel from its membership such individual or to discriminate in any way against any of its members or against any individual employed by the employer." ⁵³

The New York law also provides for the establishment of an administrative agency to enforce this and other provisions of the act either through education activity or mediation, or by issuing cease and desist orders, which may be enforced by further court action. Other States that have similar legislation are Alaska, Colorado, Connecticut, Massachusetts, Michigan, Minnesota, New Jersey, New Mexico, Oregon, Pennsylvania, Rhode Island, Washington, and Wisconsin.⁵⁴

A number of communities have passed local ordinances with provisions similar to those of the State antidiscrimination laws. While in most instances the city ordinances duplicate or supplement the State statutes, some cities, of which Chicago and Cleveland are the most populous, have acted in the absence of legislation in their respective States.

The application of the fair employment statutes have been tested in State courts. The voluntary type law, limited to a suggestion that racial segregation is contrary to public policy, was proven ineffective in the Wisconsin courts as far as preventing unions from exercising arbitrary discrimination in admitting new members.⁵⁵

The compulsory laws, however, invariably have been enforced in the respective State courts. The Connecticut Supreme Court held a union in contempt when the union refused to admit Negro applicants to membership after the State Civil Rights Commission found that the rejection by the union was based on prejudice against Negroes.⁵⁶

⁵⁰ United States v. CIO, 335 U. S. 106 (1948); see Monthly Labor Review, August 1948, p. 167.

⁵² General Statutes Annotated 1953 Supp., Ch. 44, Art. 10, Secs. 44-1001—44-1008. State Labor Laws, 26: 201.

⁵⁴ Alaska: Laws 1953, Ch. 18, amended by Laws 1957, Ch. 114. State Labor Laws, 11: 201. Colorado: Laws 1957, S. B. 126. State Labor Laws, 15: 201. Connecticut: General Statutes (1953 Supp.), Secs. 7400-7407. State Labor Laws, 16: 201. Massachusetts: Annotated Laws 1946, Ch. 151B, Secs. 1-10, amended by Laws 1950, Ch. 697. State Labor Laws, 31: 201. Michigan: Laws 1955, Act 251. State Labor Laws, 32: 201. Minnesota: Laws 1955, Ch. 516. State Labor Laws, 33: 201. New Jersey: Revised Statutes, Secs. 18: 25-1-18: 25-28, amended by Laws 1949, Ch. 11, Laws 1951, Ch. 64. State Labor Laws, 40: 201. New Merico: Laws 1949, Ch. 161. State Labor Laws. 41:201. Oregon: Revised Statutes 1953, Secs. 659.010-659.140, and 659.990, amended by Laws 1955, Ch. 534. State Labor Laws, 47: 201. Pennsylvania: Laws 1955, H. 229, amended by Laws 1956, S. B. 813. State Labor Laws. 48: 201. Rhode Island: Laws 1949, Ch. 2181. State Labor Laws, 50: 201, Washington: Revised Code 1955, Secs. 49.60.010-49.60.320. State Labor Laws, 58: 201. Wisconsin: Statutes Annotated 1957 (West), Secs. 111.31-111.36, amended by Laws 1957, Ch. 227. State Labor Laws, 60: 201-202.

⁵⁶ Electrical Workers v. Civil Rights Comm., 140 Conn. 537, 102 A 2d 366 (1954).

Similarly, the Cleveland Community Relations Board ordered an electrical workers' local to admit a qualified Negro applicant.⁵⁷

But most of the cases handled under the fair employment laws never reach the courts and are disposed of by informal settlements, eliminating the necessity of issuing cease and desist orders. The New York State Commission Against Discrimination, for example, has publicized conciliation settlements made with the Seafarers' Union of North America, and four locals of the Brewery Workers.⁵⁸

The U.S. Supreme Court has upheld the constitutionality of State laws designed to prevent unions from excluding applicants on the basis of race, color, or creed. The Court gave the green light to such laws in 1945, in upholding the validity of the section of the New York State civil rights law prohibiting unions to deny membership to applicants by reason of race, color, creed, or national origin. 59 A union of postal clerks argued that the law violated the due process clause of the 14th Amendment by interfering with its right to select members and consequently constituted an abridgement of the union's property rights and liberty of contract. The Court asserted that judicial intervention with State legislation designed to eliminate discrimination based on race or color "would be a distortion of the policy manifested in the amendment." It saw no constitutional basis for the union's contention that a State cannot protect workers from arbitrary exclusion by a union which claims to protect the economic interests of employees. The Court reasoned that minority groups are not likely to be able to form their own stable and effective organizations, and the denial of membership by the majority would deprive the discriminated group of a voice in the determination of labor policies which the union would apply to all the employees.60

Union Democracy and Elections

Four States have attempted to guarantee the democratic rights of union members vis-a-vis their officers. Minnesota has passed detailed provisions governing the election of union officers. The law requires that officers be elected, for a period not exceeding 4 years, by secret ballot and by a

plurality of the eligible voters. Union members must receive reasonable notice of the election. A Colorado law provides for the use of a secret ballot in an election, while Florida simply prohibits the prevention of elections of union officers. The provision of the Texas law, similar to that of Minnesota, was held unconstitutional.

Seven States and Hawaii require that a majority of the workers affected must approve a strike before the walkout becomes effective. These laws are apparently based upon the assumption that union leaders may call a strike contrary to the wishes of the workers involved. The strike vote permits the union members to override the wishes of their union leaders. The Michigan 66 and Minnesota 67 statutes were held invalid when applied to industries in interstate commerce.

Five other States passed laws requiring an employee vote prior to a strike. Delaware and Missouri repealed their laws, 68 and the laws in the three other States 69 were held unconstitutional by their respective State courts.

⁵⁷ Role of State Governments in Labor Relations (in Labor Relations Reference Manual, Vol. 38, Washington, Bureau of National Affairs, Inc., 1956, p. 129).

³⁵ Labor Relations Expediter, Washington, Bureau of National Affairs, Inc., p. 400.

McKinney's Consolidated Laws, Civil Rights Law, Ch. 9, Sec. 43. State Labor Laws, 42: 217.

⁶⁰ Railway Mail Association v. Corsi, 326 U. S. 89 (1945); see Monthly Labor Review, August 1945, p. 289.

 ⁶¹ Statutes Annotated 1945, Secs. 179.19, 179.20. State Labor Laws, 33: 286.
 62 Statutes Annotated 1953, Ch. 97, Sec. 94 (1). State Labor Laws, 15: 232.

⁶³ Statutes Annotated (1954), Sec. 447.09 (2). State Labor Laws, 19: 277.
64 Vernon's Civil Statutes, Art. 5154a, Sec. 4. State Labor Laws, 54: 267.
Held unconstitutional in American Federation of Labor v. Mann, 188 S. W.
2d 276 (1945).

⁶⁵ Kansas: General Statutes, 1953 Supp., Sec. 44–809 (3), amended by Laws 1955, Ch. 252. State Labor Laws, 26: 217. Michigan: Statutes Annotated 1950, Sec. 17.454 (10). State Labor Laws, 32: 247. Minnesota: Statutes Annotated 1953, Sec. 179.11 (h). State Labor Laws, 33: 226. North Dakota: Revised Code, Sec. 34–0901. State Labor Laws, 44: 202. Texas: Vernon's Civil Statutes, Art. 5154g, Sec. 2. State Labor Laws, 54: 211. Utah: Code Annotated 1953, Sec. 34–1–8 (2) (c). State Labor Laws, 55: 211. Wisconsin: Statutes Annotated 1957 (West), Sec. 111.06 (2) (e). State Labor Laws, 60: 231. Hawaii: Revised Laws, Ch. 72A, Sec. 4150.08 (2) (e). State Labor Laws, 21: 220.

⁶⁶ Automobile Workers Union v. O'Brien, 339 U. S. 454 (1950); see Monthly Labor Review, July 1950, p. 135.

<sup>Automobile Workers Union v. Finklenburg, 53 N. W. 2d 128 (1952).
Pelaware: Laws 1947 Ch. 496 repealed by Laws 1949 Ch. 301. State Labor Laws, 17: 151. Missouri: Laws 1947 S. B. 79 repealed by Laws 1949 H. B. 20. State Labor Laws, 35: 231.</sup>

⁶⁸ Alabama: Code (1955 Supp.), Title 26, Sec. 388. State Labor Laws 10: 269. Held unconstitutional in Alabama State Federation of Labor v. McAdory, 246 Ala. 1, 18 So. 2d 810 (1944); see Monthly Labor Review, August 1944, pp. 376-377. Colorado: Statutes Annotated 1953, Ch. 97, Secs. 94 (6) (2) e, 94 (20) (4) (b). State Labor Laws, 15: 237, 246. Held unconstitutional in American Federation of Labor v. Reilly, 113 Colo. 90, 155 Pac. 2d 145 (1945). Florida: Statutes Annotated (1954), Sec. 447.09 (3). State Labor Laws, 19: 277. Held unconstitutional in Boca Raton Club, Inc. v. Hotel Employees Union, Local 255 (1945).

Impact of State Legislation

The effectiveness of State legislation regulating internal affairs of unions is subject to serious limitations and restrictions. Many State laws, as indicated, have been found to infringe upon Federal law and were therefore held void.

Recent Supreme Court decisions have indicated the pervasiveness of Federal preemption in the field of industrial relations. Indeed, 15 years ago a circuit court of appeals declared that as far as the jurisdiction of the National Labor Relations Board was concerned, any distinction between what constitutes interstate and what constitutes local activities of commerce seems to have disappeared.

Perhaps the cackle of the farmer's hen as she announces completion of her daily chore, or the squeal of the pig in its struggle to become a porker, are not beyond the boundary line, but in this we give no assurance,⁷¹

As long as the present Federal law is in effect it would appear that State regulation of union affairs is restricted. Recent history of court decisions indicates that a State law interfering with collective bargaining by imposing restrictions upon union activity in interstate commerce would not stand up in Federal courts.

The changing structure of unions and the greater trend to centralization of power of trade unions in the hands of national officers further motivates the step toward weakening State regulation of internal union affairs. For example, while a New Jersey court has held that the State can regulate activities of a national union when it establishes locals in a State, the effectiveness of such regulation is extremely limited.⁷²

It is difficult to appraise the impact of State legislation upon the internal administration of unions. Are union finances in better shape in States which require disclosure of union funds? Are unions more democratic in the States which require secret ballots and periodic election of officers? In the absence of an empirical study, there is insufficient evidence to offer a satisfactory reply to these questions.

Free Labor and the European Economic Community

The Treaty of Rome, creating the European Economic Community, came into force in January 1958,¹ and free unions of the participating countries now face the task of safeguarding workers' interests under the common-market setup. The problems lying ahead are being assessed and plans for action developed by the free labor organizations of the six member countries—Belgium, France, Italy, Luxembourg, the Netherlands, and West Germany. Five years of representing labor interests within the European Coal and Steel Community provided the unions with valuable experience. But the new challenge is greater since it involves workers in many more economic sectors.

The free unions view the problems now facing them in the light of their contention that the larger international alliance can succeed only if the workers share fully in any economic benefits that will result from the operation of the common market. This stand is in line with article 117 of the treaty, which reads, in part, that the member nations are agreed "upon the necessity to promote improvement of the living and working conditions of labor so as to permit the equalization of such conditions in an upward direction." In the view of the unions, if this end is to be attained, it is of primary importance to avoid two possible developments: First, free trade between the six countries must not be allowed to produce a competitive situation that would endanger wage levels or any benefits already more favorable to labor in one country of the community than in others; second, there must be safeguards against the danger of unemployment in the transitional period ahead.

⁷⁰ Guss v. Utah Labor Relations Board; Meat Cutters v. Fairlawn Meats, Inc.; Building Trades Council v. Garmon (U. S. Sup. Ct., Mar. 25, 1957); see Monthly Labor Review, May 1957, pp. 603-604.

⁷¹ Polish National Alliance v. NLRB 136 F. 2d 175 (1943), affirmed by 322 U. S. 643; see Monthly Labor Review, July 1944, p. 123, and August 1943, pp. 309-310.

⁷² Moran v. Theatrical Stage Employees, 52 Atl. 2d 531 (1947).

¹ The treaty, signed March 25, 1957, aims at removing customs and other barriers to the free movement of persons, goods, services, and capital between the participant countries; establishing a common tariff and commercial policy toward nonmember countries; and inaugurating common agricultural and transport policies.

Operation of the common market is expected to begin early in 1959. However, the recent change of government in France made implementation of the treaty by that country uncertain. Premier Charles de Gaulle has reportedly promised to respect the international commitments of previous French governments, but the press reports circulated on the eve of his investiture were to the effect that, because of financial difficulties, France had informed its European partners that it may not be able to implement the Treaty of Rome. (See Washington Post and Times Herald, May 31, 1958.)

For Equal Labor Standards

Regarding the first of these points, the treaty and related documents envisage a gradual raising of labor standards, which, at the end of a 4-year period, will bring practices relating to overtime pay and equal pay for equal work into conformity with the most liberal practices existing in any member country at the present time. In addition, there is the possibility that organized labor, through negotiations with management, may obtain agreements on certain other minimum standards to be introduced in each of the member countries. For the most part, however, the unions are agreed that intercountry differences in labor practices reflect the workers' preference in each country in respect to work benefits and as such are desirable and justified; that the "equalization" of labor conditions, referred to in the treaty, is not to be interpreted as uniformity or standardization; and that many present differences in labor practices will, therefore, continue. Labor leaders believe, moreover, that in many instances, this diversity in labor practices is less responsible for differences in industrial costs than is relative productivity, and that, as differences in productivity levels diminish, there will be an overall intercountry adjustment, or "harmonization," of labor practices.

Some of this reasoning is in line with the following conclusion reached by experts of the International Labor Office in a recent study of labor costs in certain European countries:

"Many observers see in such cost differences an argument for increased 'harmonization' of social programs and of methods of financing such programs. There is considerable agreement among economists, however, that differences in the general level of labor cost among countries need not constitute a serious problem in international trade for the high-wage countries. Even where such differences are not offset by differences in other costs or in productivity, cost differences between economies can be modified through exchange rate adjustments." ²

Labor Migration and Employment

Problems relative to the maintenance of employment levels stem from two main possibilities: First, changes in economic structure are inevitable

within each of the six countries of the community and, in at least some instances, marginal enterprises will be forced to reconvert or cease operations; second, there is the possibility that the free movement of manpower foreseen by the treaty may develop into massive migration of labor to countries offering the greatest employment opportunities, with resulting "imported unemployment" in those countries.

The first of these contingencies is accepted as inevitable since, as stated by one free union spokesman,3 in this situation, "progress is not possible without change." The second poses less immediate problems. Not only are measures designed to liberate manpower movements to be introduced gradually over a transitional 12- to 15-year period, but migratory movements are likely to prove limited, judging from the past experience of the Scandinavian countries, the Benelux Customs Union, the European Coal and Steel Community, and other international alliances which have sought to promote labor mobility. Most of the situations which have inhibited migration in the past are likely to continue for some time. Among these are housing shortages: the reluctance of the potential emigrant and his family to uproot themselves from their native environment; and the opposition of workers in the country of in-migration, based on fear lest foreign workers bring down their wage levels or eventually endanger their job security and on distrust arising out of differences in national customs.

The free unions are relying mainly on two institutions being set up within the community to reduce the hazard of unemployment in the member countries during the period of economic adjustment. The European Social Fund, established by the treaty "in order to improve the possibilities of employment for workers and to contribute to the raising of their standard of living," is assigned the task of promoting the geographical and occupational mobility of workers within the community. It will be used to help defray costs associated with relocating workers forced to find employment in their trades elsewhere, establishing vocational courses to retrain workers in other trades, or supplementing the income of workers whose employ-

² Wages and Related Elements of Labor Cost in European Industry, 1955: A Preliminary Report (in International Labor Review, Geneva, December 1957, p. 586). See also Monthly Labor Review, May 1958, p. 517.

³ Gaston Tessier, president of the International Federation of Christian Trade Unions, The Common Market and Its Problems (in Revue d'Economie Politique, special issue, Paris, January-February 1958, p. 245).

ment is cut back or temporarily suspended due to plant reconversions. The European Investment Bank, whose responsibility it is to "facilitate the economic expansion of the community through the creation of new resources," will provide assistance in modernizing and reconverting enterprises and creating new activities, thus stimulating economic development in areas of surplus manpower.

Labor's Interest

Some months ago the Dutch daily, Het Parool (independent-labor), characterized the community as a "highly desirable but undoubtedly adventurous enterprise," and the free unions, in appraising the new organization's social implications, have taken much the same position. Their determination to make it work, in the interest of labor, is the greater because opposition repeatedly expressed by some Western European Communist labor leaders within the World Federation of Trade Unions leaves little doubt that the Communists will exploit any difficulties which may arise in connection with the development of the common market.

The free unions do not minimize the possibility that difficulties may arise, particularly during the first years of the operation of the common market, and they question how effectively some problems can be resolved by community agencies as now constituted. They realize, moreover, that just as the treaty opens the way to vast new possibilities, so will partisan interests of all kinds seek to influence the course of the community's action. For their part, they are seeking to insure that the treaty is applied in conformity with labor's legitimate interests. To this end, they emphasize the importance of labor representation on the supranational bodies being set up to coordinate national economic and social policies within the community, and are forming their own regional organizations to coordinate the programs of the national trade union centers of the six countries.5

> —Jane H. Palmer Division of Foreign Labor Conditions

Labor-Management Relations Under the Railway Labor Act, 1934–57

A RECORD of relatively peaceful labor-management relations in the railroad and commercial air transport industries has been maintained from June 21, 1934, when the National Mediation Board was created by amendments to the Railway Labor Act of 1926, through June 30, 1957, according to a recent report ¹ of the Board. During that period, the Board has disposed of over 8,500 cases involving "major disputes." The report, in addition to presenting "a recapitulation of the operations of the National Mediation Board," contains general information respecting the Railway Labor Act and the organization and function of, and procedure before, the Board.

Railway Labor Act

The present-day administration of the Railway Labor Act of 1926, as amended, is the culmination of experience with Federal legislation in railroad and airline labor-management relations beginning in 1888. To carry out its first purpose—"to avoid any interruption to commerce or to the operation of any carrier engaged therein"—the act created the National Mediation Board. The Board's principal duty is to assist in the creation and maintenance of sound mutual understanding between carriers and their employees and, in so doing, to promote and maintain peace and order in labor relations.

Under the act, carriers and their employees are required "to exert every reasonable effort to make and maintain agreements concerning rates of pay, rules, and working conditions." These agreements must be filed with the National Mediation Board and parties to them must give at least 30 days' written notice of intended changes.² The act imposes on all interstate carriers and their employees the duty of considering and, if possible, deciding all disputes "in conference" between their representatives. Disputes that are not settled in conference are under the jurisdiction of the National

⁴ Among the free unions elsewhere in Western Europe, there is general agreement with this view, mixed with apprehension regarding the possible effects of the common market on the economies of countries outside the community and a heightened interest in extending a broader free trade area to 17 western European countries.

⁵ For detail on the organization set up by the International Confederation of Free Trade Unions in January 1958, see Monthly Labor Review, April 1958, p. 411. The International Federation of Christian Trade Unions is scheduled to act at its congress in the summer of 1958 on bylaws being drafted for a regional organization of the same type.

¹ Administration of the Railway Labor Act by the National Mediation Board, 1934-57.

² As of June 30, 1957, a total of 5,196 agreements were on file with the Board. Of these, almost 5,000 were agreements between railroad carriers and their employees and 280 were labor-management contracts in the airline industry.

Mediation Board when changes in agreements or representation are involved and under the jurisdiction of the National Railroad Adjustment Board (also established by the act) when they involve grievances and interpretation of agreements. At the request of either party or on its own motion in cases of emergency, the National Mediation Board is required to "use its best efforts, by mediation" to settle disputes involving representation or changes in rates of pay, rules, or working conditions. If such mediation efforts prove unsuccessful, the Board must attempt to induce the parties to submit the controversy to arbitration. The act also provides for ultimate referral of disputes to Presidential emergency boards, when disputes remain unresolved after mediation and arbitration efforts and threaten to become critical to the economy of any section of the country.

National Mediation Board

Cases subject to the jurisdiction of the National Mediation Board are of three general types: (1) mediation cases; (2) representation cases; and (3) cases involving interpretation of "mediation" agreements.

Mediation Cases. The Railway Labor Act places prime emphasis on direct conferences between parties to an agreement as the first and most important step leading to the accomplishment of the purposes of the act. The Board's mediatory services on wages, rules, and working conditions are "only in order and forthcoming where direct negotiation between the parties, diligently and conscientiously conducted, have exhausted all possibility of effecting agreement between them." Subsequent mediation by the Board "thus operates to continue the negotiations already started by the parties themselves." According to the report, mediation is the Board's most important task.

Representation Cases. Under the Railway Labor Act, the National Mediation Board is charged with the duty (upon request of one of the parties) of investigating disputes among employees over the representative desired by a majority of the employees in the craft or class involved. Perplexing problems in representation cases, such as what constitutes a majority of employees in a craft or class, and what particular occupations should be

included in a craft or class for the purpose of determining which employees may vote in elections, have arisen over the years and some have been settled in the courts.

Over the years, the Board has developed a rather extensive body of precedents for settlement of issues involving craft or class determinations without the need for public hearings. As a result, such issues that do require Board hearing usually involve determinations on whether borderline employees are all in one class or craft or separate distinct crafts. Based on its experience, the Board now is inclined not to further subdivide crafts or classes, but to maintain the customary groupings of employees as they have been established by accepted practice.

The only substantive rules issued by the National Mediation Board are those governing the procedure of determining employee representation. Under these rules, the Board will authorize a representation election after a showing of proved authorizations from at least a majority of the craft or class when these employees are already represented and from at least 35 percent of the employees in a craft or class when they are unrepresented. The Board's regulations also set a time limit of 2 years from the date of its certification of a representative before an application for investigation of a representation dispute can be accepted, except in unusual or extraordinary circumstances. Dismissed employees, whose requests for reinstatement because of wrongful dismissal are pending, are permitted under the rules to participate in representation elections.

Interpretation Cases. The Railway Labor Act gives jurisdiction to the National Railroad Adjustment Board ³ for the interpretation of the terms of agreements negotiated by the carriers' and employees' representatives in the event questions should arise regarding their meaning or application. The act specifically states that the services of the National Mediation Board may be invoked by either party only in controversies arising over the meaning or application of mediation agreements i. e., labor agreements negotiated with the assistance of the Board.

³ The act also provided for the discretionary establishment of a similar board in the air transport industry but, up to June 30, 1957, the National Mediation Board has not considered this necessary.

Record of Cases

Between June 21, 1934, and June 30, 1957, the National Mediation Board docketed 8,731 new labor disputes,⁴ involving carriers and their employees. As of mid-1957, settlements had been effected in 8,572 of these cases; the balance were pending settlement. The number of new mediation cases docketed each year has run consistently ahead of representation cases, totaling 5,498 compared with 3,169. In the 23 years, only 64 interpretation cases had been received by the Board.

Representation Cases. Of the 3,164 representation disputes disposed of, 1,954 (or 62 percent) were settled by secret elections, many of which were conducted exclusively by mail because eligible voters were too widely scattered to make a personal ballot-box election practicable. A total of 619 cases (20 percent) were settled by checks of employees' authorizations, a procedure often used in cases where only 1 organization seeks to represent a group of employees.5 "Of the remaining 591 representation cases disposed of during the 23-year period, 94 were withdrawn prior to a mediator's investigation of the dispute and 264 were withdrawn after such an investigation. Withdrawals are usually made when the investigation shows an insufficient number of employee authorizations to warrant an election under applicable rules and regulations." In 63 cases, the carriers voluntarily gave the requested recognition without Board certification, and in 132 cases, the applications for representation were dismissed.

Collective bargaining was established for nearly 850,000 employees who were eligible to vote, for about 44,000 employees who were involved in checks of authorizations, and for 26,000 employees for whom representation was voluntarily recognized by employers. A high rate of employee participation in elections has been maintained over the years—91 percent of those eligible to vote.

Mediation Cases. A total of 5,356 mediation cases have been disposed of by the National Mediation Board between 1934 and 1957. Of the total, 3,014 or approximately 56 percent were settled by mediation agreements, and only 176 (3 percent) were resolved by arbitration agreements. The small number of arbitration cases, according to

the report, indicates a tendency for more and more disputes to progress to such a point that eventually they come before an emergency board; the Board recommends greater use of the arbitration procedure to dispose of issues which cannot be settled by mediation. Of the remaining 41 percent of the mediation cases, more than half were withdrawn either before or after mediation efforts, and the balance was closed after refusal of one or both parties to arbitrate the issues in dispute or was dismissed by the Board. Approximately 81 percent of the total cases were settled through 1 of 3 methods: mediation agreements, arbitration agreements, or withdrawals.

Interpretation Cases. In its 23-year history, the Board has received only 64 cases which involved the interpretation of specific terms of mediation agreements. Fifty-two have been disposed of. Forty-one, almost two-thirds of these cases, were received in fiscal years 1955, 1956, and 1957.

Operations, Fiscal 1957. Of 383 cases disposed of by the Board in fiscal 1957, 111 were representation cases, 263 were mediation cases, and 9 were interpretation cases. Broken down as to types of carriers, 288 cases were railroad and 95 were airline; of these 205 and 58, respectively, were mediation cases. The 2 major issues in mediation involved practically equal numbers of cases: rates of pay, 115 cases; and rules, 119 cases. In the railroad industry, train, engine, and yard service (commonly termed "operating transportation") accounted for 148 cases or 51 percent of all railroad cases. In the airline industry, mechanics accounted for 22 cases or 23 percent.

Eighteen percent of the 10,500 employees involved in representation disputes in fiscal 1957 acquired representation for the first time. In the railroad industry, 654 employees acquired such representation while in the airline industry, 793 acquired it. Representation was changed for 43 percent of the employees involved in elections, whereas representation remained unchanged in elections involving 38 percent of the employees; all the elections where representation was unchanged took place in the railroad industry.

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⁴ An additional 96 pending suits inherited from its predecessor board increased the total to 8,827 cases requiring the services of the present Board.

⁵ In such cases, employee authorizations were verified by checking the signatures on authorization cards against those on carriers' records such as the Internal Revenue Service's Withholding Exemption Certificate for income tax purposes.

Wage Chronology No. 6: Armour and Co.

Supplement No. 5-1956-58

On September 25, 1956, Armour and Co. concluded collective bargaining talks on terms of separate 3—year agreements with the United Packinghouse Workers (UPWA) and the Amalgamated Meat Cutters (MCBW), representing a total of 35,000 workers in 37 plants. The contracts provided for a base-rate increase of 10 cents an hour effective October 1, 1956, with additional increases—up to 12½ cents an hour for the highest paid workers—resulting from an 0.5-cent widening of the differential between wage-rate classes. Differentials between women's and men's wage rates were to be progressively eliminated, and 7½-cent-an-hour

across-the-board increases were scheduled for September 1 of 1957 and 1958. Night-shift pay was increased, with another rise due in 1957. The separation pay plan was extended to employees displaced by technological advance. Other terms included a semiannual cost-of-living escalator clause, improvements in vacation, sick leave, life insurance, and medical and pension plans, and liberalization of premium pay for weekend work on continuous operations. The new agreements, to be in force from October 1, 1956, until August 31, 1959, made no provision for reopenings.

The following tables bring the wage changes of the Armour and Co. chronology ¹ through September 1958 and take into account the revisions in supplementary benefits and other changes provided in the 1956 agreements.

A-General Wage Changes

Effective date	Provision	Applications, exceptions, and other related matters
Oct. 1, 1956 (MCBW and UPWA agreements dated Oct. 1, 1956).	10 cents an hour general increase; previous spread of 3.5 cents in job rates increased to 4 cents with resulting increases ranging up to an additional 12.5 cents an hour for the top job classification.	Additional increase for women's job classifications of 1 cent effective both Oct. 1, 1956, and Sept. 1, 1957, and 1.5 cents effective Sept. 1, 1958, to eliminate sex wage differential; no rates for women's jobs to increase to more than rate for equivalent jobs for men. Further adjustment of interplant job rate inequities. Deferred wage-rate increases of 7.5 cents an hour effective Sept. 1, 1957, and Sept. 1, 1958. The new agreements provided for semiannual cost-of-living adjustments in wage rates of 1 cent an hour for each 0.5-point change in the Bureau of Labor Statistics' Consumer Price Index above a level of 116.8 (1947–49=100). No reductions in the cost-of-living allowance unless the index declined 0.5 point below the level that the index was required to reach in order to earn the last previous increase in allowance.
Oct. 1, 1956 (UPWA supplemental agreement dated Oct. 24, 1956).		0.5 cent increase in rates at Tifton, Ga., plant.
Jan. 1, 1957	2 cents an hour increase	Semiannual adjustment of cost-of-living allowance.
July 1, 1957	3 cents an hour increase	Semiannual adjustment of cost-of-living allowance.
Sept. 1, 1957 (MCBW and UPWA agreements dated Oct. 1, 1956).	7.5 cents an hour general increase	Additional 1 cent increase for women's job classifications, reducing sex wage differential from 2.5 to 1.5 cents per hour.
Jan. 1, 1958	4 cents an hour increase	Semiannual adjustment of cost-of-living allowance.

See footnotes at end of table.

¹ See Monthly Labor Review, June 1949 (pp. 650-655), October 1950 (pp. 474-476), January 1952 (pp. 56-57), August 1953 (pp. 839-842), November 1955 (pp. 1256-1258), or Wage Chronology Series 4, No. 6.

A—General Wage Changes—Continued

Effective date	Provision	Applications, exceptions, and other related matters
Sept. 1, 1958 (MCBW and UPWA agreements dated Oct. 1, 1956).	7.5 cents an hour general increase	Additional 1.5 cent increase for women's job classifications, thus eliminating sex wage differential.

¹ The new agreements provided that semiannual cost-of-living adjustments effective in January and July be based on the Bureau of Labor Statistics' Consumer Price Index for the index months of November and May as follows:

Consumer Price Index $(1947-49=100)$	Cost-of-living allowance
117.2 or less. 117.3 to 117.7 117.8 to 118.2 118.3 to 118.7 118.8 to 119.2 and so forth, with a 1-cent adjustment for each 0.5-point index.	3 cents.

A decrease in the allowance was to occur only when the index fell at least 0.5 point below the level that the index was required to reach in order to earnthe last previous increase in the allowance. Examples of actual cost-of-living allowances in the event of reductions in the CPI are shown in the following tabulation:

Index	Allowance
116.8	None.
117.3	
117.7	
117.8	
117.5	2 cents.
117.1	1 cent.

B-Male Unskilled (Common Labor) Hourly Wage Rates, 1955-58

			Effect	ive date					Effecti	ve date	
Plant location	Union	Aug. 1, 1955	Oct. 1, 1956	Sept. 1, 1957 1	Sept. 1, 1958 1	Plant location	Union	Aug. 1, 1955	Oct. 1, 1956	Sept. 1, 1957 1	Sept. 1, 1958 1
Baltimore, Md Chicago, Ill Columbus, Ohio	MCBW UPWA MCBW	\$1.69 1.69 1.69	\$1.79 1.79 1.79	(2) \$1.865 1.865	(2) \$1, 94 1, 94	Los Angeles, Calif	UPWA MCBW	\$1.79 1.74	\$1.89 1.84	(2) \$1, 915	(2) \$1.99
Denver, Colo East St. Louis, Ill Eau Claire, Wis	UPWA UPWA UPWA	1. 69 1. 69 1. 69	1.79 1.79 1.79	1. 865 1. 865 1. 865	1. 94 1. 94 1. 94	CalifSpokane, Wash	MCBW MCBW	1. 83 1. 74	1. 93 1. 84	2. 005 1. 915	2. 08 1. 99
Jersey City, N. J Kansas City, Kans Mason City, Iowa	UPWA UPWA UPWA	1. 69 1. 69 1. 69	1.79 1.79 1.79	(2) 1, 865 1, 865	(2) 1. 94 1. 94	Grand Forks, N. Dak. Green Bay, Wis Huron, S. Dak	UPWA MCBW MCBW	1. 69 1. 69 1. 69	1.79 1.79 1.79	1. 865 1. 865 1. 865	(2) 1. 94 1. 94
Milwaukee, Wis New York, N. Y North Bergen, N. J North Platte, Nebr.3	UPWA UPWA UPWA	1. 69 1. 69 1. 69 1. 69	1.79 1.79 1.79 1.79	1. 865 (2) (2) (2) 1. 865	1. 94 (2) (2) 1. 94	West Fargo, N. Dak Fort Worth, Tex Oklahoma City, Okla	UPWA UPWA UPWA	1. 69 1. 69 1. 69	1. 79 1. 79 1. 79	1. 865 1. 865 1. 865	1. 94 1. 94 1. 94
Omaha, Nebr Peoria, Ill Pittsburgh, Pa	UPWA MCBW MCBW	1. 69 1. 69 1. 69	1.79 1.79 1.79	1. 865 1. 865 1. 865	1. 94 1. 94 1. 94	Atlanta, Ga	UPWA UPWA	1. 69 1. 69	1. 79 1. 79 1. 79	1. 865 1. 865	1. 94 1. 94
Reading, Pa Sioux City, Iowa South St. Joseph, Mo South St. Paul, Minn	MCBW UPWA UPWA UPWA	1. 69 1. 69 1. 69 1. 69	1.79 1.79 1.79 1.79	1. 865 1. 865 1. 865 1. 865	1. 94 1. 94 1. 94 1. 94	Memphis, Tenn Lexington, Ky Tifton, Ga	MCBW MCBW UPWA	1. 67 1. 67 1. 635	1.77 1.77 1.74	1. 845 1. 845 1. 815	1. 9: 1. 9: 1. 8:

¹ Does not include cost-of-living allowance.
² Plant permanently closed prior to this date.

C—Related Wage Practices

Effective date	Provision	Applications, exceptions, and other related matters
	Guaranteed Time	
Oct. 1, 1956 (MCBW and UPWA agreements dated Oct. 1, 1956).		Revised to: Guarantee applied to work on Monday through Friday. Regular full-time hourly employee eligible if not laid off by end of last scheduled work day of preceding week. For employees on shift operations or on 6-or 7-day schedule, guarantee applied to first 5 scheduled workdays during the week.

See footnotes at end of table.

³ Plant covered for first time by 1954 agreement (UPWA).

C—Related Wage Practices—Continued

Effective date	Provision	Applications, exceptions, and other related matters
	Shift Premium Pay	
Oct. 1, 1956 (MCBW and UPWA agreements dated Oct. 1, 1956). Sept. 1, 1957 (above agree-	Increased to: 9.5 cents an hour. Increased to: 10 cents an hour.	
ments).		+
	Premium Pay for Saturday and Sunday W	Tork
Oct. 1, 1956 (MCBW and UPWA agreements dated Oct. 1, 1956).	Added: 5 and 10 percent premiums for Saturday and Sunday work, respectively, on continuous operations.	Applicable only when time and one-half or double time did not apply. Eliminated, in case of workers not on continuous operations, requirement that absences be excused to preserve eligibility for time and one-half pay for work on Saturday as such. Doubletime for Sunday work extended to those not on continuous operations but regularly working on Sunday.
Sept. 1, 1957 (above agreements)	Increased to: 10 percent for Saturday work and 20 percent for Sunday work on continuous operations.	
Sept. 1, 1958 (above agreements).	Increased to: 15 percent for Saturday work and 30 percent for Sunday work on continuous operations.	
	Holiday Pay	
Oct. 1, 1956 (MCBW and UPWA agreements dated Oct. 1, 1956).	·	Eligibility for probationary employees changed to 15 days worked out of 30 consecutive calendar days immediately preceding holiday. ¹
	Paid Vacations	
Oct. 1, 1956 (MCBW and UPWA agreements dated Oct. 1, 1956).	Length of service requirement for 2 week vacation reduced to 3 years.	
	Paid Sick Leave	
Oct. 1, 1956 (MCBW and UPWA agreements dated Oct. 1, 1956).	Increased to: 55 percent of employee's weekly pay for second compensable week of disability, 60 percent for third and fourth week, and 65 percent for fifth and subsequent weeks. Maximum yearly benefit payment increased to 13 weeks for employees with less than 7 years' service.	No change in maximum 8 weeks' benefits in case of normal pregnancy.
	Separation Allowance	
Oct. 1, 1956 (MCBW and UPWA agreements dated Oct. 1, 1956).	Benefits extended to employees permanently separated because of technological changes.	

C—Related Wage Practices—Continued

	C—Related wage Practices—Contin	rueu
Effective date	Provision	Applications, exceptions, and other related matters
	Meals and Meal Time	
Oct. 1, 1956 (MCBW and UPWA agreements dated Oct. 1, 1956).	Company given option of furnishing meal valued at \$1.25, or a meal ticket equivalent to \$1.25 for each 5 hours worked beyond first meal period.	
	Jury-Duty Pay	
Oct. 1, 1956 (MCBW and UPWA agreements dated Oct. 1, 1956).		Eliminated: 15-day limit on supplemental jury-duty pay.
	Insurance Plan	
Oct. 1, 1956 (MCBW and UPWA agreements dated Oct. 1, 1956). Dec. 1, 1956 (above agreements).	Life insurance—Increased to \$2,200 for women. Hospitalization benefits—Maximum payment for anesthesia when not available as regular hospital service increased to 20 percent of surgical indemnity or \$20, whichever was greater.	Increase not applicable to insured women employees not actively at work on Oct. 1, 1956, but applied when they return to work. Employees allowed to carry coverage at own expense for 12 additional months (total 24) after termination of company liability. During second 12-month period, hospitalization benefit reduced by \$2.50 a day and maximum benefit for maternity cases reduced to \$50 for hospitalization and \$50 for obstetrical procedures. Hospitalization benefits extended to cover nervous and mental disorders for maximum of 30 days.
	Pension Plan	
Jan. 1, 1957 (by interim agreement dated Sept. 26, 1956, and agreement of Dec. 21, 1956, MCBW and UPWA).	Changed to: Normal retirement benefits increased to \$1.50 a month for each year of service up to 30, supplemented by Federal social security benefits. Added: Early retirement at age 60 after 10 years' service. Changed to: Total and permanent disability benefits—\$3 a month for each year of credited service up to 30 (minimum \$50 a month) less any statutory benefits, for employees of any age prior to 65 with at least 15 years' service and not eligible for social security disability benefits;² upon becoming eligible for social security disability benefits; to receive normal benefits. Added: Deferred vesting rights—Employee separated from employment (who is otherwise eligible for separation allowance) at or after age 55 with at least 25 years' credited service given opiton to choose, in lieu of separation allowance, deferred monthly benefits at age 65 of \$1.50 for each year of service up to 30.	New benefits applicable to employees retired prior to Jan. 1, 1957, who met previous age requirement. Benefits reduced by 0.6 percent for each calendar month by which employee was under age 65. Employee could elect to receive early retirement benefits at age 60 or over, as described above.

¹ Agreements of August 1950 had extended eligibility for holiday pay to probationary employees with 30 out of 60 days' service in the case of the UPWA and 15 out of 30 days' service in the case of the MCBW. The MCBW agreement of September 1954 had changed this provision to 30 out of 60 days.

 $^{^2}$ Under the August 1952 agreement, workers at age 55 with 25 years' service were eligible for total and permanent disability benefits of \$50 a month less any statutory benefits.

Wage Chronology No. 20: Massachusetts Shoe Manufacturing

Supplement No. 2-1954-58 1

ONE-YEAR AGREEMENTS negotiated in 1954 and 1955 by the United Shoe Workers of America and manufacturers of women's cement process shoes in northeastern Massachusetts left rates of pay unchanged, although the 1954 agreement liberalized paid vacation benefits for workers in plants that closed or were sold as well as group insurance benefits in all plants. The 1955 agreement made no major changes in contract provisions, although it incorporated a provision designed to liberalize vacation payments for employees of firms that went into bankruptcy.

A 2-year agreement negotiated on December 31, 1955, and effective on January 1, 1956, provided

for a 2-step increase in pay totaling 8 percent and liberalized paid holiday provisions. Two years later, a 1-year contract increased earnings by 5 cents an hour. Wage increases were applied to gross weekly earnings and no changes were made in existing piece rates. The agreement, which covers about 12,000 employees ² of 50 shoe companies in the Lynn-Haverhill-Boston area, is to remain in effect until December 31, 1958.

The following tables bring the changes in wages and related practices for the Massachusetts Shoe Manufacturing chronology up through December 1958.

A—General Wage Changes

Effective date	Provision	Applications, exceptions, and other related matters
Jan. 1, 1956 (agreement of Dec. 31, 1955).	5 percent increase, averaging approximately 8 cents an hour.	Percent increase applied to gross weekly earnings. Consequently, piece-rate schedules were not revised.
Jan. 1, 1957 (by above agreement).Jan. 1, 1958 (agreement of Dec. 31, 1957).	2.86 percent increase, averaging approximately 5 cents an hour. 5 cents an hour increase	5 percent increase in gross weekly earnings raised to 8 percent. Added to total earnings. Piece-rate sched- ules were not revised.

B—Minimum Plant Wage Rates

Effective date	Minimum hourly rate	Applications, exceptions, and other related matters
Jan. 1, 1953	\$0.945	Did not apply to learners, defined as workers with less than 6 months' employment in the plant.
Jan. 1, 1956	\$1.00	Also applied to learners.
Apr. 1, 1956	\$1.05	\$1 minimum for learners, defined as those with less than
Jan. 1, 1958	\$1.13	3 months' employment in the plant. \$1 minimum for learners, defined as those without 3 calendar months' employment in a shoe factory.

¹ For earlier information, see Monthly Labor Review, February 1952 (pp. 169-172), and July 1953 (pp. 751-752), or Series 4, Wage Chronology No. 20.

² Since 1953, when the previous supplement to the chronology was issued, several plants in Lawrence and Newburyport have come under the master agreement summarized in this chronology; however, other plants have been shut down and relocated, and the number of workers affected by the agreement has not changed materially.

C—Related Wage Practices

Effective date	Provision	Applications, exceptions, and other related matters
	Holiday Pay	
Jan. 1, 1954	Changed: November 11 from unpaid holiday to holiday at one-half pay (total 6½ days). Changed: November 11 made a full paid holiday (total 7 days).	Minimum pay for November 11, \$2.50. Minimum pay for November 11, \$5.00.
	Paid Vacations	
Jan. 1, 1954 Jan. 1, 1955 Jan. 1, 1958	•	Added: 5 days' pay at average straight-time hourly earnings to employees with 5 years' or more service in lieu of vacation benefits in event of sale, liquidation, failure, bankruptcy, or removal of the business prior to June 1 of contract year. In event of bankruptcy, employees to receive full vacation pay to which they would have been entitled by June of contract year. Previous reductions in vacation pay continued to apply in event of sale, liquidation, or removal. 2-week plant shutdown for vacation specified in contract.
	Group Insurance Benefits	
Jan. 1, 1954	Increased to: Sickness and accident benefits—\$15 a week. Surgical benefits—maximum of \$150. Daily hospital benefits—\$8. Special hospital benefits—\$50. Added: Medical care—\$3 a day, up to \$51	No payment for physicians' visits after 17th day of hospital confinement.

¹ Formerly many plants followed a practice of closing for 1 week.

Wholesale Price Movements in Three Recessions

THE BEHAVIOR OF WHOLESALE PRICES in the 11 months after the onset of the current recession in July 1957 more closely resembles price patterns during the comparable period of the relatively brief and mild 1953-54 business contraction than developments during the deeper slump of 1948-49.1 The overall movement of wholesale prices in the current recession has been slight, with the May 1958 average 1.1 percent above the level in July 1957, when the economy as a whole reached its peak. This stability is similar to that observed in 1953-54, when average wholesale prices showed no change, but contrasts with the decline in 1948-49, when they fell 6.1 percent. (See chart.) In all three recessions, wholesale prices exhibited a pattern of greatest movement in the first few months and a subsequent leveling off.

Sharp rises in farm products and processed foods, 6 percent and 5.3 percent, respectively, were the major factors in the wholesale price rise of the current recession. More significantly, when these two groups are excluded from the overall index, the resulting index for all other commodities actually declined beginning in February 1958, and by May 1958 was 0.3 percent lower than in July 1957. In 1953-54, a similar drop occurred but in 1948-49, the nonfarm and nonfood commodities fell 5.2 percent in the comparable 11-month period. The sharp and partly counter-seasonal increase in farm product and food prices in the current recession is generally attributed to a convergence of abnormal crop and weather conditions and the low levels of the production cycle for cattle.

For purposes of this analysis, therefore, the farm and foods groups have been excluded from the approximately 1,900 commodities of the Bureau of Labor Statistics Wholesale Price Index. The remaining commodities have been grouped according to level of fabrication—crude materials, intermediate materials, and finished goods²—with the latter subdivided into producer or consumer goods. Percentage changes in the average prices of these groupings from the cyclical downturn in each of the three postwar recessions to the

11th month thereafter are shown in the accompanying table.

In 1957-58, the movements of these groupings differed from the two earlier recessions in magnitude and, in some cases, direction. Crude materials fell in all three recessions—most sharply in 1948-49 and least in 1953-54. Intermediate materials fell only fractionally in both the current and the 1953-54 recession, in contrast to their noticeable drop in 1948-49. Producer finished goods, on the other hand, were 2.4 percent higher in May 1958 than at the downturn, in comparison with a much smaller increase in 1953-54 and a small decline in 1948-49. Similarly, prices for consumer finished durable goods have risen somewhat more in the current recession than in 1953-54 (1.5 percent, compared with 0.6 percent), whereas they had fallen 1.5 percent in 1948-49. Consumer nondurable goods, in contrast, fell in all three recessions, 1.2 percent in the current period, 0.1 percent in 1953-54, and 5.9 percent in 1948-49.

It is apparent that the degree of price change for goods at the several stages of fabrication has, in all three recessions, been inversely related to stage of fabrication. The lower crude materials prices in both the current and the 1953–54 recession had little influence on prices of commodities at higher stages of fabrication. Even in 1948–49, when the prices of crude materials declined most sharply, price decreases in the more highly fabricated goods, both intermediate and finished, were much smaller than those for crude materials.

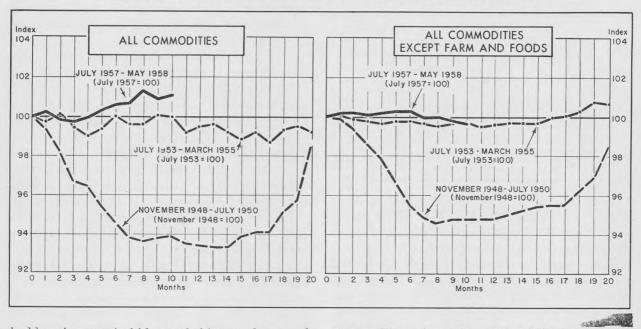
Analysis of the prices for individual commodities of the crude materials group indicates that the declines since July 1957 have been fairly general and similar to earlier recessions. Thus, the decrease in the group index was not due to drastic price cuts for a few commodities and substantial increases for others. There were

¹ The months in which the downturn began (July 1957, July 1953, and November 1948) are those established by the National Bureau of Economic Research. The turning point in each case was determined by an exhaustive analysis of many economic time series. For description of the method used, see W. C. Mitchell and A. F. Burns, Measuring Business Cycles (New York, NBER Studies in Business Cycles No. 2, 1946).

The analysis is limited to the first 11 months of each period because the most recent data available at the time of writing related to May 1958.

² These respective categories are roughly equivalent to raw materials (e. g., iron ore, natural rubber), semimanufactured goods requiring further processing (e. g., steel, tires and tubes), and manufactured goods (e. g., automobiles).

Cyclical Behavior of Wholesale Prices in Three Recession Periods



sizable price cuts in hides and skins, coal, natural rubber, iron ore, and scrap—more than enough to offset higher prices of such crude commodities as concrete ingredients, waste paper, and inorganic chemicals.

In contrast, intermediate materials fell only slightly over the period. Consistent with the behavior of finished goods prices, those intermediate materials used for the manufacture of durable commodities went down only 0.6 percent, in contrast to 1.1 percent for those used in the production of nondurable manufactures. A similar pattern had characterized the earlier recessions: Nondurable intermediate materials went down 2.2 percent in 1953-54 and 9.5 percent in 1948-49, compared with declines for durables of 0.6 and 5.0 percent, respectively. Intermediate materials as a whole would have gone up in the 1957-58 recession were it not for petroleum. The same thing was true in 1953-54, but in 1948-49 all components of the group went down-many of them quite drastically.

The recent price increase in the producer finished goods category had occurred by December

Price increases for producer finished goods in the 1957–58 recession were general, with virtually no declines. Even farm machinery, which had declined in the two earlier recessions, advanced more than the average for the group, probably because farm revenues exhibited strength relative to other sectors of the economy. Construction machinery likewise showed increases well above the average, in contrast to the earlier periods. In general, the 1953–54 recession was also character-

^{1957.} Thereafter, the index held steady and dropped fractionally in May. The continuing high level of these prices, after 11 months of worsening recession and in face of the large cutbacks in plant and equipment expenditures, has evoked a number of explanations. In addition to the fact that the prices of these goods are generally inflexible in the downward direction, there is the general opinion that cuts in list prices fail to result in substantial increases in the volume of sales.3 It has also been suggested that long-run expectations, based upon growth projections, remain optimistic. Fixed costs are high and there is no indication of any declines in unit costs (including labor and other operating costs) except in the case of crude materials, where price declines, although quite general, were by no means uniform. It can be concluded that little relief was available on the cost side.

^{3 &}quot;Hidden" price concessions have been reported in the press, but such reductions are not unique to this recession and are not, in any event, measurable. Even if they could be measured, they probably would have little effect on the overall price level for producer goods. See A. D. H. Kaplan, Joel B. Dirlam, and Robert F. Lanzillotti, Pricing in Big Business (Washington, The Brookings Institution, 1958), pp. 260 ff.

Percent changes in major categories of wholesale prices, first 11 months of 1948-49, 1953-54, and 1957-58 recessions

	Percent change from—				
Commodity group	Nov. 1948 to Sept. 1949	July 1953 to May 1954	July 1957 to May 1958		
All commodities Farm products and processed foods All commodities less farm and food Crude materials Intermediate materials Finished goods Producer goods	$\begin{array}{c} -6.1 \\ -7.7 \\ -5.2 \\ -12.7 \\ -6.3 \\ -3.2 \\ -0.2 \end{array}$	$\begin{array}{c} 0 \\ +1.6 \\ -0.3 \\ -7.0 \\ -0.9 \\ +0.3 \\ +0.7 \end{array}$	$ \begin{array}{r} +1.1 \\ +6.8 \\ -0.3 \\ -9.6 \\ -0.8 \\ +0.6 \\ +2.4 \end{array} $		
Consumer goods: Nondurable Durable	-5.9 -1.5	$-0.1 \\ +0.6$	-1.2 +1.5		

ized by widespread increases in producer goods prices. In 1948–49, on the other hand, small price declines were much more apparent.

With respect to consumer durable goods, the price increases (which averaged 1.5 percent between July 1957 and May 1958) were widespread; only a few commodities in the group declined. Prices of passenger cars, which represent nearly half of the group's relative importance in the index, went up, as did the average for the second largest component, household appliances. The pattern of generally small price rises, with a few greater than average increases, resembled that of the 1953–54 recession, when the average rose 0.6

percent, but contrasted with the experience in 1948–49, when price decreases spread throughout the consumer durable goods group and lowered the average 1.5 percent.

The price declines of consumer nondurables were greater in this recession than in 1953–54 (1.2 percent against 0.1 percent) but considerably less than the 5.9 percent decline in 1948–49. The declines during the current recession were concentrated in textiles (including apparel) and fuels. The prices of most other components rose. This is similar to the 1953–54 experience but unlike 1948–49, when the prices of practically all commodities in the consumer nondurables group fell.

In view of the overall price situation at the time of this writing, there is little prospect of any significant weakening of wholesale prices in the immediate future. Prices of crude industrial materials, which are commonly regarded as a sensitive indicator of business conditions, may be on the upturn. And, up to the 11th month of the recession, manufacturers of finished goods, particularly durable commodities, had received little relief on the intermediate materials cost side and no substantial relief appeared likely among the other cost components.

—HAROLD WOLOZIN
Division of Prices and Cost of Living

Conferences and Institutes, September 16 to October 15, 1958

Editor's Note.—As a service to its readers, the Monthly Labor Review publishes a list of forthcoming conferences and institutes devoted to the broad field of industrial relations. Institutes and organizations are invited to submit schedules of such meetings for listing. To be timely enough for publication, announcements must be received 90 days prior to the date of a conference.

Date	Conference and sponsor						Place	
Sept. 28-Oct. 2	International Conference on Public Personnel Administration. (Sponsor: Public Personnel Association.							Chicago, Ill.
Oct. 14-15	Annual Industr	Conference, ries.	Sponsor:	Council	of	Profit	Sharing	Toronto, Ontario

Union Conventions, September 16 to October 15, 1958

Date	Union	Place					
September 21_	National Postal Transport Association	Kansas City, Mo.					
September 21_	United Rubber, Cork, Linoleum and Plastic Workers of America.	Miami Beach, Fla.					
September 21_	International Union of Electrical, Radio and Machine Workers.	Philadelphia, Pa.					
September 22_	Oil, Chemical and Atomic Workers International Union.	Long Beach, Calif.					
September 29_	International Brotherhood of Electrical Workers	Cleveland, Ohio					
September 29_	National Independent Union Council	New York, N. Y.					
October 5	National League of Postmasters of the United States (Ind.).	Miami, Fla.					
October 6	International Chemical Workers Union	Washington, D. C.					
October 6	Railway Patrolmen's International Union	Chicago, Ill.					
October 6	United Stone and Allied Products Workers of America.	New York, N. Y.					
October 9	International Union of Life Insurance Agents (Ind.)	Minneapolis, Minn.					
October 13	Bricklayers, Masons and Plasterers International Union of America.	Atlantic City, N. J.					
October 13	Air Line Dispatchers Association	SanFrancisco, Calif.					
October 13	Industrial Union of Marine and Shipbuilding Workers of America.	Cincinnati, Ohio					
October 13	American Federation of Grain Millers	Minneapolis, Minn.					
October 15	United Cement, Lime and Gypsum Workers International Union.	Seattle, Wash.					
State federation							
September 21_	Minnesota AFL-CIO Federation of Labor	Minneapolis					
October 6	Illinois State Federation of Labor	Peoria					
October 6	Texas State AFL-CIO	Galveston					
October 13	Nebraska State AFL-CIO	Scottsbluff					

Significant Decisions in Labor Cases*

Labor Relations

Evidence of Employee Inducement. In three cases joined for opinion,¹ the Supreme Court of the United States held that the existence of a "hot cargo" clause in the collective bargaining agreement did not permit the union to induce employees of the employer to strike or refuse to handle the "hot" goods and such inducement was a violation of the secondary boycott provisions—section 8(b) (4)(A)—of the National Labor Relations Act.

One of the cases arose under a contract between general contractors and the Carpenters' union, providing that "workmen shall not be required to handle nonunion material." When nonunion doors purchased from a distributor were delivered to a construction site, the business agent of the Carpenters' union notified the contractors' foreman that the doors were nonunion and could not be hung. The foreman ordered the employees to cease handling doors. Resulting negotiations between the distributor and the union failed to produce an agreement that would permit the doors to be installed.

On charges brought by the distributor, the National Labor Relations Board found ² that the union's activities violated the act because, notwithstanding the hot-cargo provision, any direct appeal to the employees by the union was forbidden whether or not the employer acquiesced in the boycott. A court of appeals enforced the order.³

The other two cases resulted from a strike called by the Machinists' union. Because the Machinists' picket line prevented pickups and deliveries, a struck employer hauled freight in his own trucks to loading platforms of five common carriers. The Machinists followed the trucks and picketed them at the platforms without making it clear that their dispute was only with the employer. They also requested some of the carriers' employees not to handle the employer's freight. The Teamsters' union, bargaining representative for the carriers' employees, instructed its members to cease handling the freight. The employees then refused to move the freight, despite the fact that all carriers except one expressly ordered the freight to be moved. The contract between the carriers and the Teamsters provided that "members of the union shall not be allowed to handle or haul freight to or from an unfair company, provided this is not a violation of the Labor Management Relations Act of 1947."

The employer filed unfair labor practice charges with the NLRB which found ⁴ that both the Machinists and Teamsters had violated the secondary boycott provisions of the act through direct inducement of employees. The Board further held that where the secondary employer is a common carrier subject to the Interstate Commerce Act, a hot-cargo clause is invalid at its inception and has no force or effect. The court of appeals ⁵ set aside the Board's order as to the Teamsters but enforced the order against the Machinists.

The Supreme Court initially noted that the act did not outlaw all secondary boycotts, but that an unfair labor practice could only exist under section 8 (b) (4) (A) when three conditions occurred: "Employees must be induced; they must be induced to engage in a strike or a concerted refusal; an object must be to force or require their employer or another person to cease doing business with a third person." Consequently, the Court stated that a secondary employer may voluntarily engage in a boycott against another employer and a union is free to approach an employer to persuade him to engage in a boycott so long as it refrains from the specifically pro-

^{*}Prepared in the U. S. Department of Labor, Office of the Solicitor. The cases covered in this article represent a selection of the significant decisions believed to be of special interest. No attempt has been made to reflect all recent judicial and administrative developments in the field of labor law or to indicate the effect of particular decisions in jurisdictions in which contrary results may be reached based upon local statutory provisions, the existence of local precedents, or a different approach by the courts to the issue presented.

¹ Local 1976, United Brotherhood of Carpenters v. NLRB; NLRB v. General Drivers, Chauffeurs, Warehousemen and Helpers Union, Local 886; Local 850, International Association of Machinists, v. NLRB (U. S. Sup. Ct., June 16, 1058)

² Local 1976, United Brotherhood of Carpenters and Joiners and Sand Door and Plywood Co., 113 NLRB 1212 (1955); see Monthly Labor Review, November 1955, pp. 1277-1288.

^{3 241} F. 2d 147 (1957).

⁴ Local 850, International Association of Machinists and American Iron and Machine Works Co., 115 NLRB 800 (1956).

⁵ 247 F. 2d 71 (1957); see Monthly Labor Review, July 1957, pp. 849–850.

hibited means of coercion, i. e., inducement of employees.

The Court accordingly held that the mere execution of a "hot cargo" clause is not evidence of inducement of employees and indicated that a union may have other legal remedies against an employer who will not voluntarily comply with a hot-cargo provision in a contract. However, it held that such a provision is no defense for a union that induces employees to refuse to handle goods of a secondary employer in a manner that would be an unfair labor practice if no hot-cargo provision existed.

The Court further held that a common carrier entering into a bargaining agreement containing a "hot cargo" clause or its voluntary observance of the provision does not constitute a violation of the act. According to the Court, "the Board is not concerned with whether the carrier has performed its obligations to the shipper [under the Interstate Commerce Act] but whether the union has performed its obligation not to induce employees in the manner proscribed by section 8 (b) (4) (A)" of the NLRA.

Enforcement of No-Solicitation Rule. The United States Supreme Court held, ⁶ in two companion cases, that an employer who engages in antiunion solicitation and at the same time enforces a valid no-solicitation rule against his employees does not interfere with their right to organize under section 8 (a) (1) of the NLRA.

In one case, supervisory personnel of the employer had interrogated employees and solicited reports concerning organizational activities of other employees during an organizational campaign of the Steelworkers' union. Later, several union employees were discharged. The employer then distributed literature which, although not coercive, was antiunion. Meanwhile, the employer announced that he would enforce the no-solicitation rule against all employees who posted signs, distributed literature on company property, or solicited for union membership on company time. After an NLRB representation

election, which was lost by the union, the employer recognized as bargaining representative of the employees an organization which he assisted in forming.

In a proceeding brought before the NLRB,⁷ it was found that unfair labor practices had been committed; accordingly, the Board ordered the reinstatement of the discriminatorily discharged employees and withdrawal of recognition from the labor organization which had been employer assisted. However, it dismissed the allegation that the employer had discriminatorily enforced its no-solicitation rule. A court of appeals,⁸ however, held that it was an unfair labor practice for the employer to prohibit distribution of union literature under the same circumstances as he distributed antiunion literature; it modified and enforced the Board's order as modified.

The other case arose from an organization campaign of the Textile Workers Union. Concurrently, employees were called before supervisory personnel on the grounds that they had been soliciting for union membership and were informed of an oral rule, previously applied, against such solicitation. Later three employees, informed of the rule, were discharged for its violation. The employer involved also was found by the Board 9 to have committed unfair labor practices through interrogating employees on their organizational views and soliciting employees to withdraw membership cards from the union accompanied by threats to close the mill or withdraw employee benefits upon unionization.

In this case, the Board concluded that the employer had committed unfair labor practices by discriminatorily invoking the no-solicitation rule and by discharging employees for its violation. A court of appeals ¹⁰ did not find sufficient evidence of employer discrimination in the application of the rule.

In upholding the appellate court in the Textile Workers' case and reversing the decision of the court of appeals in the Steelworkers' case insofar as it modified the original Board order, the Supreme Court pointed out that the enforcement of the rules was valid in itself and the employers had a right to engage in noncoercive antiunion solicitation under the "employer free speech" provision of section 8 (c) of the National Labor Relations Act. The High Court held that if the union's "opportunities for effectively reaching

⁶ NLRB v. United Steelworkers of America and Nutone, Inc.; NLRB v. Avondale Mills (U. S. Sup. Ct., June 30, 1958).

⁷ Nutone, Inc. v. United Steelworkers, 112 NLRB 1153 (1955); see Monthly Labor Review, August 1955, p. 922.

⁸ 243 F. 2d 593 (D. C. C. A. 1957); see Monthly Labor Review, February 1957, pp. 201-202.

Avondale Mills and Textile Workers Union, 115 NLRB 840 (1956).

^{10 242} F. 2d 669 (1957).

the employees with a prounion message, in spite of a no-solicitation rule, is at least as great as the employer's ability to promote the legally authorized expression of his antiunion views, there is no basis for invalidating these 'otherwise valid' rules."

As the parties before the Board had made no attempt to show that the employers' application of their rules truly lessened the ability of the unions to carry their message to employees, the Court concluded that the existence of an employer unfair labor practice could not be found.

Immunity Against Self-Incrimination. The U.S. Supreme Court held ¹¹ that the Fifth Amendment to the United States Constitution does not permit a witness who has been granted immunity from prosecution under State law to refuse to answer questions on the grounds that they might incriminate him under section 302 of the Labor Management Relations Act of 1947.

In this case, an employer was summoned as a witness to answer questions before a New York grand jury conducting an inquiry into possible violations of State criminal law relating to bribery of labor representatives, conspiracy, and extortion. On the employer's refusal to answer on the grounds of State incrimination, he was granted immunity from any possible State prosecution relative to the inquiry. The employer continued to refuse to answer the questions as to payments to union officials claiming that his answers would tend to incriminate him under section 302 of the LMRA which prohibits certain payments to representatives of an employer's employees. He also contended that his privilege was strengthened in that the United States Attorney for the district in question had publicly announced his intent to cooperate with the State in the prosecution of criminal cases in the field under investigation by the grand jury.

The employer was convicted of contempt ¹² and the appellate court of the State affirmed.¹³ Although the employer also contended that the Taft-Hartley Act preempted the field with respect to payments between employers and union representatives in interstate commerce, the Supreme Court granted certiorari to consider only the question of self-incrimination.¹⁴

Holding that the Fifth Amendment placed restrictions only on the Federal Government, the Court rejected the employer's contention that the Fifth Amendment gave him a privilege against self-incrimination of Federal crime which he could assert against either State or national Government by refusing to give incriminating testimony. According to the Court, to deprive a State of the power "to ferret out, and thereby guard against . . . corruption . . . by restrictions . . . would reverse our whole constitutional history. achieve these essential ends of State Government, the States may find it necessary, as did New York, to require full disclosure in exchange for immunity from prosecution. This cannot be denied on the claim that such . . . immunity may expose the potential witness to prosecution under Federal law."

Refusal to Bargain. A Federal court of appeals refused ¹⁵ to enforce an NLRB order against a local and an international union for striking instead of settling a labor dispute through grievance machinery provided in their collective bargaining agreement.

In this case, a dispute arose between the local union and the employer over the application of seniority rights to certain jobs performed with new machinery. When the employer hired new employees for the machines instead of applying customary seniority practices of upgrading present employees and calling back laid-off employees, the union employees refused to work and went home. The employer requested the union to order the men's return and to process the case under the settlement of disputes clause of a joint wage agreement. In that clause, the union and employer agreed to "exercise their best efforts through available disciplinary measures to prevent stoppages of work by strike or lockout pending adjustment or adjudication of disputes and grievances in the manner provided in this agreement." Several weeks after the walkout, a grievance procedure between the parties was initiated and later, work was resumed after it was agreed to apply customary seniority practices regarding the operations of new machines in the future.

¹¹ Knapp v. Schweitzer (U. S. Sup. Ct., June 30, 1958).

¹² People v. Knapp, 157 N. Y. S. 2d 820 (1956).

¹³ Knapp v. Schweitzer, 157 N. Y. S. 2d 158 (1956); 2 N. Y. 2d 975, 142 N. E. 2d 649 (1957).

^{14 355} U.S. 804 (1957).

¹⁵ United Mine Workers v. NLRB (C. A., D. C., June 12, 1958).

On application of the employer, the Board found ¹⁶ that the union had refused to bargain collectively in violation of section 8 (b) (3) of the act. The Board reasoned that the strike was in derogation of the contract as the settlement of disputes clause excluded the right to strike over any dispute capable of being settled by the grievance machinery. As the strike was therefore unprotected by the act and as such, occurring in a "bargaining context," it was an unlawful refusal to engage in collective bargaining with the employer.

In rejecting the Board's theory, the court of appeals cast doubt on the Board's authority to make a breach of contract an unfair labor practice. While agreeing that the strike was an unprotected labor activity, the court refused to consider it unlawful. The promise of the union in the settlement of disputes provision was not equivalent to a promise not to strike, particularly in view of the fact that a specific no-strike provision, once in existence in past contracts had been removed by the union. The present provision, according to the court, was merely a gentlemen's agreement in which the union assumed moral obligations but had no binding legal effect upon the unions' right to strike.

Enjoinment of Minority Picketing. The National Labor Relations Board held ¹⁷ that picketing for recognition purposes by a union which does not represent a majority of the employees constitutes an unfair labor practice under the National Labor Relations Act despite the union's claim that it did not seek to represent the employees.

At a trial examiner's hearing on the employer's petition for a representation election, the union advised that it did not represent or claim to represent the employer's employees and that the union picket line was not to be construed as a claim for recognition. The Board found the union's statements inconsistent with its actions, and conducted an election in which the union lost 6–0. Thereafter, the union resumed picketing with signs reading "Attention John Q. Public. The nonunion employees in this store are a threat to union working conditions. Please patronize union employees. . . ." The employer then filed charges of unfair labor practice against the union.

Pointing out that the union had failed to resort to such traditional organizational methods as the distribution of circulars, personal solicitation of employees, or the use of picket signs addressed to the employees, the Board found that the picketing was not organizational picketing. It also held that where a union expends time and money in an organizing campaign and picketing and, after losing an election by such an absolute margin continues picketing ostensibly not for recognition, there is a strong, if not conclusive, presumption that the announced object of the picketing is pretext and "the real intent is to obtain recognition despite the lack of majority status."

Veterans' Reemployment

Compensation in Lieu of Reemployment. A Federal district court held ¹⁸ that, because of unreasonable delay, a veteran no longer had statutory reemployment rights, but awarded damages to compensate for the employer's original refusal of reinstatement.

The veteran in this case was a wholesale clothing salesman before military service. His compensation had been commissions on sales, adjusted for actual advances for travel expenses and on drawing account. On completion of his military service, he made a timely application for reemployment, but then, and thereafter, the employer refused reinstatement. Instead, 6 months later, the employer offered in lieu of reemployment a sum equal to one-half of the veteran's total earnings for the 2 years preceding his military service, as reported for income tax purposes. If this offer was not satisfactory, the employer had invited suit to determine the veteran's rights.

The veteran refused the offer, but did not begin suit until 3 years after his original request for reemployment. Referring to the invitation to sue, the court found that the veteran had delayed unreasonably in bringing action, and that the employer was not responsible for this delay. Taking into account certain earnings of the veteran, the court awarded him \$5,000 for lost earnings for 1 year from the first wrongful refusal of reinstatement, but because of the delay of more than 3 years between that time and the trial, considered it inequitable to require reinstatement.

¹⁶ District 17, United Mine Workers and Boone County Coal Corp., 117 NLRB 1095 (1957)

¹⁷ Local 1565, Retail Clerks International and Store No. 309, J. C. Penney Co., 120 NLRB No. 189 (June 18, 1958).

¹⁸ Gray v. Fashion Park, Inc. (U. S. D. C., W. D. N. Y., Nov. 14, 1957).

Chronology of Recent Labor Events

June 1, 1958

A GENERAL WAGE INCREASE of 5 cents, negotiated jointly by the Pulp Workers, the Papermakers, and Firemen and Oilers with the International Paper Co., Northern Division, became effective. The 1-year agreement covered 5,500 employees of 6 mills in 3 States.

During the month, the Pulp Workers, Papermakers, and Brotherhood of Electrical Workers reached an agreement with the company's Southern Kraft Division, covering about 12,000 workers in 9 plants and calling for hourly wage increases ranging from 4 to 8 cents plus 1.25 cents for classification adjustment and fringe benefits. The pact may set a pattern for other southern paper mills.

THE AIR LINE PILOTS ASSOCIATION ended a strike against Western Airlines that had begun on February 21, under an agreement providing for continued contract negotiations and submission of any unsettled issues to arbitration.

June 3

The United Automobile Workers and the American Motors Corp. agreed to extend their existing contract, which has a June 15 expiration date, until it is replaced by a new or modified agreement. The agreement may be canceled by either party on 10 days' notice.

AFTER 18 years as president of the American Federation of Musicians, James C. Petrillo announced his retirement at the union's convention in Philadelphia, Pa. He will continue as president of the union's Chicago local, but will resign as a vice president of the AFL-CIO. (See also p. 902 of this issue.)

June 4

PRESIDENT EISENHOWER signed a bill giving States the option of obtaining Federal loans to finance a temporary extension of unemployment compensation for unemployed workers who have exhausted their benefits, for a period equal to 50 percent of that to which they were entitled under State laws.

June 6

Settlement of the strike since February 1 by 13,500 Hawaiian sugar plantation workers was announced by the Hawaiian Sugar Plantation Association and the International Longshoremen's and Warehousemen's Union (Ind.).

Immediate and deferred wage increases and liberalization by 1960 of overtime pay provisions during the peak season were among the terms of the 3-year contract. (See also p. 902 of this issue.)

The New York City Realty Advisory Board on Labor Relations, Inc., and the Building Service Employees concluded a 3-year agreement for about 15,000 Manhattan apartment-building service employees. A company-paid pension plan was established and a 10th paid holiday was provided for under the terms of the contract. (See also p. 899 of this issue.)

June 7

MEMBERS of the Machinists ratified a 28-month contract with the McDonnell Aircraft Corp., providing for hourly wage increases ranging from 11 to 20 cents, retroactive to May 5, plus an additional 3½ percent in May 1959, for about 15,000 workers in St. Louis, Mo.

June 11

The Teamsters announced ratification of a 5-year agreement, negotiated jointly by them and the Retail Clerks with Montgomery Ward & Co., which outlined minimum terms to be included in contracts subsequently negotiated by the locals with the company. The provisions, effective June 1, contained an across-the-board 17½-cent minimum hourly wage increase, a guaranteed workweek of 40 hours for employees with 5 years' service and of 37 hours with 2 to 5 years, a requirement that new workers must join the union after a 30-day trial period, straight seniority, and a cost-of-living adjustment clause. The company also agreed to sign contracts with Teamster locals which would meet local Teamster wages and conditions.

The Indiana employment review board ruled that the supplemental unemployment benefit plan negotiated by the United Automobile Workers and the Allis-Chalmers Manufacturing Co. at Terre Haute, Ind., violated a State law which, it held, entitled the State to recover lump sum SUB payments received by laid-off workers after expiration of their eligibility for State benefits.

June 14

The Utility Workers and the Detroit Edison Co. agreed on terms of a 2-year contract, calling for a 2½-percent (minimum 6 cents an hour) "improvement factor" increase, a wage reopening in 1959, and other improvements for about 4,000 workers. (See also p. 901 of this issue.)

June 16

The New England Telephone and Telegraph Co. announced 1-year contracts with 3 independent telephone unions, affecting 20,000 union and nonunion employees. The pacts provide for a \$1 weekly wage increase, effective June 8, and an additional \$1 increase for certain Bostonarea switchboard operators who had reached their top in-grade salary rates.

In three companion cases, the U. S. Supreme Court ruled that, while a "hot cargo" clause in a collective bargaining contract was not in itself illegal, a union attempt to enforce such a clause without the employer's voluntary consent violated the secondary boycott provisions of the Taft-Hartley Act. The cases were Local 1976, United Brotherhood of Carpenters v. NLRB; NLRB v. General Drivers, Chauffeurs, Warehousemen and Helpers Union, Local 886; and Local 850, International Association o Machinists v. NLRB. (See Chron. items for Feb. 12, May 9, Nov. 8, and Dec. 16, 1957, MLR, Apr. and July, 1957, and Jan. and Feb. 1958, respectively; see also p. 892 of this issue.)

ATLANTIC AND GULF COAST OPERATORS of tankers and passenger and dry-cargo ship lines reached 3-year agreements with the National Maritime Union for unlicensed seamen and with the American Radio Association. No wage increases were negotiated but vacation, pension, and welfare benefits were liberalized.

Within the next few days, the Marine Engineers reached settlements with passenger and dry-cargo ship operators of both East and West Coasts on terms which included parity in all benefits for both coasts. On June 23, the Radio Association renegotiated its agreement to bring it in line with the vacation, pension, and welfare benefit provisions obtained by the Marine Engineers. (See also p. 901 of this issue.)

June 18

Complementing its previous decision that a noncomplying union shall be listed on the ballot in a representation election requested by an employer (see Chron. item for Apr. 11, 1958, MLR, June 1958), the NLRB ruled that it would henceforth apply the same procedure where a noncomplying union intervenes in an election requested by a complying union. However, if the noncomplying union wins, the Board would certify only the arithmetical results of the election. (See Chron. item for May 27, 1958, MLR, July 1958.) The case was Concrete Joists & Products Co., Inc., and United Steelworkers of America.

June 19

PRESIDENT EISENHOWER created an emergency board under the Railway Labor Act to study a contract dispute between American Airlines, Inc., and the Air Line Pilots Association.

The Tennessee Valley Authority announced salary increases ranging from \$165 to \$600 a year for about 6,000 "white collar" workers. (See also p. 899 of this issue.)

June 20

PRESIDENT EISENHOWER signed a bill providing for a 10-percent salary increase for classified and other white-collar Federal Government employees, retroactive to the first full pay period this year.

On June 25, the President also approved a bill increasing by 10 percent the pensions of Federal employees, who retired prior to October 1, 1956, or their survivors, beginning August 1.

The Atlantic and Gulf District of the Seafarers' International Union won an NLRB-directed representation election among the predominantly Cuban crew of a liner which had transferred from American to Liberian flag registry 3 years ago but which was still American owned and operating regularly from an American port. In a preelection ruling, the Board found that the employer's operations have direct and substantial effect upon the foreign commerce of the United States, that organization of the ship's crew, with a view toward improving their working conditions, was a matter of concern to American seamen, and that the fact that a majority of the crew were nonresident aliens did not exclude them from coverage under the National Labor Relations Act.

The Federal court of appeals for the District of Columbia ruled that a union did not violate the Taft-Hartley Act's requirement for a waiting period prior to a strike for contract modification when it struck after an arbitrator had rejected a grievance on shift seniority, an issue not explicitly covered in the union's contract. In this case, Local Union No. 9735, United Mine Workers of America v. NLRB, the court held that the strike was called to protest the arbitrator's decision rather than to modify the contract, since a master contract left shift seniority to local agreement and no such agreement had been reached.

June 23

The U. S. Supreme Court ruled, in *McKinney* v. *Missouri-Kansas-Texas Railroad Co.*, that a veteran's reemployment rights under the Universal Military Training and Service Act do not entitle him to a higher position than he held before he entered service when promotions depend, under a collective bargaining contract, partly on the employer's exercise of discretion as to the appointee's ability, and not exclusively on seniority.

ON RETRIAL, a Federal jury in New York City acquitted Teamster President James R. Hoffa and two others—Owen Brennan, president of Detroit Teamster Local 337, and Bernard Spindel, a "professional wiretapper," of charges that they had tapped the telephones of union subordinates in Detroit. (See Chron. item for Dec. 19, 1957, MLR, Feb. 1958.)

June 24

THE ACTING SECRETARY OF LABOR, under the Walsh-Healey Act, set \$1.50 as the prevailing minimum hourly wage rate in the paint, varnish, and related products industry, to be applicable to public contracts in excess of \$10,000, beginning July 24. This nationwide determination replaces regional rates of \$1 and \$1.05.

Desilu Productions, Inc., signed a 5-year contract, effective July 1, with the American Federation of Musicians to use musicians in recording scores for television films instead of using "canned" music. At the same time, a new basis for computing royalty payments to the union's television trust fund, which is used to provide employment for musicians, will reduce such payments. The contract also provides for a 10-percent wage increase after 3 years.

June 26

A "GENTLEMEN'S AGREEMENT" for a truce on the New York waterfront was announced by the International Longshoremen's Association (Ind.) and the Atlantic and Gulf District of the Seafarers' International Union, which had backed the AFL—CIO International Brotherhood of Longshoremen in three bids to oust the ILA as the bargaining representative of New York longshoremen. (See Chron. item for Oct. 17, 1956, MLR, Dec. 1956; see also p. 903 of this issue.)

June 30

The U. S. Supreme Court ruled, in two companion cases, that enforcement of a valid company rule forbidding distribution of literature and membership solicitation by a union on company property is not necessarily an unfair labor practice under the Taft-Hartley Act, even though the employer himself may have engaged in antiunion solicitation which was coercive or accompanied by other unfair labor practices. Whether the act has been violated, the

Court said, depends on the circumstances in which controversy arose, and whether the union had other facilities for communication with the employees. The cases were *NLRB* v. *United Steelworkers* and *Nutone*, *Inc.* (see Chron. item for Nov. 23, 1956, MLR, Jan. 1957); and *NLRB* v. *Avondale Mills*. (See also p. 893 of this issue.)

The Federal court of appeals in New Orleans ruled that a Federal court has jurisdiction in an action to compel arbitration of a dispute, under an arbitration agreement, even though the dispute may involve an unfair labor practice—an issue exclusively within the NLRB jurisdiction. The court held that mandatory Board adjudication of an unfair labor practice is different from the enforcement of an agreement to arbitrate. Involved was a dispute over discharges of employees for misconduct during a strike. The case was Lodge 12, Dist. 37, International Association of Machinists v. Cameron Iron Works, Inc.

A 2-YEAR CONTRACT between the Boilermakers and the New York Shipbuilding Corp. became effective. It called for a 2-step, 27-cent-an-hour wage increase and other improvements for about 6,100 employees of the company's Camden, N. J., yard. (See also p. 900 of this issue.)

CLARENCE T. LUNDQUIST, of Illinois, was confirmed by the U. S. Senate as administrator of the Department of Labor's Wage and Hour and Public Contracts Divisions. He succeeds Newell Brown, who was named Assistant Secretary of Labor in October 1957 (see Chron. item for Oct. 8, 1957, MLR, Dec. 1957).

Erratum

In the June 1958 issue (Developments in Industrial Relations, p. 649), it was reported that the Department of Labor "had revised its criteria for determining who may be excluded as an executive from coverage of the hours provision of the Fair Labor Standards Act." This was in error: as of mid-August, the proposal to make the change had not been acted upon.

Developments in Industrial Relations*

Wages and Collective Bargaining

THE Bureau of Labor Statistics' Consumer Price Index for May 1958 resulted in cost-of-living wage adjustments for about 850,000 workers. About 750,000 of these-employees in basic steel and related industries, aluminum, can manufacture, and meatpacking—were to receive a 4-cent-an-hour increase under semiannual adjustment provisions. For workers in the basic steel and related industries, such adjustments went into effect in July, coupled with the final round of deferred wage increases (averaging about 9 cents an hour, including the effect on incentive earnings) and improved fringe benefits under 3-year agreements signed in the summer of 1956.1 Other contractual items that were changed included increased pay for work on late shifts and on Sundays and holidays.

Bargaining talks between the United Automobile Workers and the automobile companies continued during June.² A flurry of minor work stoppages affected a few plants; most of these stoppages were over local grievances and were not directly related to national bargaining issues. Later in the month, UAW leaders announced that the union had begun to take strike authorization votes at plants of the Big Three. Union officials said that 92 percent of the members whose votes had been counted at that time were in favor of striking, if necessary, to back up the union's demands.

Government. On June 20, President Eisenhower signed into law a bill providing a pay raise approximating 10 percent for more than a million Federal Government employees in the classified service and other "white collar" jobs. The increase—the first general pay raise for these workers in about 3 years—was retroactive for most workers to the first full pay period in January. Other provisions in the bill included liberalized entrance salary rates for certain college graduates.

A week later, the President signed a bill granting higher pension benefits to over a quarter of a million retired Federal employees and their survivors, effective August 1. Covering employees who retired prior to October 1, 1956, the increases generally amounted to 10 percent, with a maximum yearly increase of \$500.

Salary increases for about 6,000 white-collar employees of the Tennessee Valley Authority went into effect June 29.3 The increases averaged from \$165 to \$600 annually and affected all employees but those in the top 3 salary grades, who received a 10-percent boost in pay, in line with the increase granted to Federal classified employees.

Services. In New York City, a 3-year contract was reached on June 6 by the Realty Advisory Board on Labor Relations, Inc., and the Building Service Employees Union. Affecting about 15,000 service employees in Manhattan apartment buildings, the settlement provided a \$2-a-week raise retroactive to April 21 and a further increase of \$2.50 in October 1959. The contract also established a company-paid pension plan, and provided improved vacation and severance pay plans and a 10th paid holiday (the employee's birthday).

On the West Coast, the Seattle Hospital Council and the American Nurses Association announced on June 17 terms of a 2-year contract. The settlement, affecting about 600 nurses, provided increases of \$10 a month on July 1 of 1958 and 1959, bringing the minimum starting salary to \$310 on July 1, 1958. The president of the council said that pay increases of 4 to 5 cents an hour would be put into effect on July 1 for nonprofessional workers.

Metalworking. Wage increases ranging from 16 to 20 cents an hour, retroactive to May 22, were agreed to in late June by the International Association of Machinists and the Boeing Airplane Co., covering about 37,000 hourly paid production and maintenance workers in the Seattle area. The new 2-year contract included provision for a 3-percent wage increase next May and a reopening

^{*}Prepared in the Division of Wages and Industrial Relations, Bureau of Labor Statistics, on the basis of currently available published material.

¹ See Monthly Labor Review, September 1956, pp. 1070–1071.

² See Monthly Labor Review, July 1958, p. 779.

 $^{^{3}}$ In mid-December 1957, the TVA had negotiated a wage increase of almost 5 percent with unions representing about 9,000 construction and maintenance workers.

on base wage rates in March 1959. It also established two joint committees—a wage determination committee to work on job rate inequities, and a performance analysis committee, which is expected to develop a new system of employee evaluation. Earlier, on June 12, the firm had announced a 6-percent pay raise for 13,000 nonunion salaried employees in the Seattle area, retroactive to May 11.

Members of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers ratified a 2-year contract with the New York Shipbuilding Corp. on June 30. Covering about 6,100 workers at the firm's Camden, N. J., yard, the settlement provided an immediate 17-cent hourly wage increase, a 10-cent raise in 1959, and improvements in fringe benefits. Many other shipbuilding workers employed by other firms on the East Coast are covered under previously negotiated long-term agreements that call for deferred wage-rate increases in 1958.

Wage increases totaling 35 cents an hour over 3 years were negotiated in mid-June by the Machinists and 11 major tool and die companies in the Chicago area. Effective June 1, rates went up by 15 cents an hour, and in both 1959 and 1960, they are scheduled to rise by 10 cents more. Union officials said that fringe benefits were also improved. The settlement was expected to set the pattern for about 5,000 workers employed by more than 350 firms in the area.

A 2-year agreement on a 12½-percent pay cut was reached between Douglas and Lomason Co., an auto stamping plant of Detroit, Mich., and two unions—the Allied Industrial Workers and the Metal Polishers, Buffers, Platers, and Helpers Union. According to a union official, the reductions were to range between 30 and 45 cents an hour for the firm's 342 workers. The firm in January 1954 employed over 1,000 workers.

Other Manufacturing. The Southern Kraft Division of the International Paper Co. reached agreement in June with the United Papermakers, the Pulp, Sulphite and Paper Mill Workers, and the International Brotherhood of Electrical Workers, providing general wage increases ranging from 4 to 8 cents an hour (averaging about 5 cents) for approximately 12,000 workers in 6 southern States. The settlement also included additional increases for classification adjustments, 3 weeks' vacation

after 10 instead of 15 years' service, and an increase in the minimum monthly pension allowance from \$40 to \$50. The agreement was expected to set the pattern for other southern paper mills.

In Chicago, the executive committee of the Central States Petroleum Union (Ind.) authorized its locals, representing approximately 10,000 workers, to accept 1-percent pay boosts offered by the Standard Oil Co. of Indiana. It reported, however, that it would resume negotiations in mid-July on demands for a further 4-percent cost-of-living increase and a 3½-percent "improvement factor" increase.

Meanwhile, negotiations between the Independent Union of Petroleum Workers and the same firm were concluded as the parties agreed upon a 2-percent "inequity" wage increase. The agreement, negotiated under a wage reopening provision of a contract expiring in March 1959, affected about 5,000 workers at the firm's Whiting, Ind., plant. The pact also provided for one more wage reopening on 30 days' notice.

Most of the major cement negotiations appeared to have been peacefully concluded in mid-June as the Cement, Lime and Gypsum Workers Union announced it had signed agreements with 52 manufacturers. In general, these settlements included wage advances averaging 10 cents an hour, increases in premium pay for Sunday work, and improvements in pension benefits. The union reported that about 17,000 of its 20,000 members in the industry were affected by the new contracts.

In New York City, the Amalgamated Lithographers of America signed a 2-year contract with the Metropolitan Lithographers Association of New York, providing for no immediate change in basic wage scales. According to a letter sent to President Eisenhower by the president of the local, the union's purpose in signing the contract was "to do our part in stabilizing the national economy and to help management at a time when a wage increase could only be passed on in higher prices to the consumer." The agreement, however, provided a \$5-a-week raise for journeymen and \$4 for miscellaneous classifications on May 1, 1959; a cost-of-living escalator clause that will

⁴ In 1957, the Central States Petroleum Union and the company had agreed to a 5-percent raise, while a 4-percent increase had been negotiated by the Independent Union of Petroleum Workers. Many other workers in the petroleum industry received 6-percent wage-rate increases during that year. (See Monthly Labor Review, May 1957, p. 617, and August 1957, p. 986.)

increase earnings if the Consumer Price Index for New York City rises 3 points within a year; and extension of hospitalization, surgical, and medical insurance benefits to dependents, retirees, and temporarily laid-off employees, effective in the first contract year—costing the employers an additional \$1 per man a week. The settlement affected about 7,000 workers, whose weekly wages reportedly range from \$125 to \$175 per week and are claimed to be 20 percent higher than in the rest of the industry.

Transportation. In mid-June, new 3-year contracts providing for no wage change but for 2 wage reopenings and changes in fringe benefits were negotiated for about 40,000 East and Gulf Coast unlicensed seamen represented by the National Maritime Union and employed by 43 passenger and dry-cargo ship operators and 32 tanker companies. In the area of fringe benefits, the agreements included 30 days of vacation a year instead of 2 weeks for employees with 1 year's service in the industry, and additional vacation for longer service with one company. At the same time, the trustees of the health and welfare and pension funds raised monthly pension benefits to \$100 (formerly \$65); increased the weekly in-hospital allowance; and provided for a \$10 weekly increase in the employment security benefits for eligible nonworking seamen.

A 5-day work stoppage by the Marine Engineers Beneficial Association against the same group of employers was ended on June 20 as the parties agreed to 3-year contracts that also provided for no wage change but called for one wage review after June 14, 1960. These agreements provided 48 days' vacation after 1 year's continuous service with one company and a further increase to 60 days in June 1959, and stipulated that a severance pay plan for engineers who lose their jobs through ship transfer to a foreign flag would be developed by August 1958. Improved pension, hospitalization, and other welfare benefits were also announced. A generally similar agreement had been reached a few days earlier on the West Coast with the Pacific Maritime Association.

A third maritime union—the American Radio Association—on June 23 accepted a pact generally similar to that of the Engineers. About 3,500 engineers and radiomen were affected by the agreements.

Utilities. Detroit Edison Co. and the Utility Workers Union reached agreement on June 14 on terms of a 2-year contract for almost 4,000 workers. Retroactive to June 2, the agreement provided a 2½-percent (mininum 6 cents an hour) "improvement factor" increase and a wage reopening in 1959. The settlement also incorporated 15 cents of the accumulated cost-of-living bonus into the basic rate structure and continued the cost-of-living escalator clause. Other contract changes included 3 weeks' vacation after 10 instead of 15 years' service and liberalized insurance benefits.

About 20,000 telephone workers in the traffic, accounting, and directory departments of the New England Telephone and Telegraph Co. in Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont were affected by new contracts with 3 independent unions. The 1-year agreements provided a \$1 weekly general wage increase effective June 8. An additional \$1-a-week raise was granted to about 5,200 switchboard operators in the Boston area who had at least 6 years' service and had reached their maximum in-grade salary rates.

In upstate New York, about 7,500 workers represented by the International Brotherhood of Electrical Workers received a 5-percent boost in pay, effective June 1, as the union negotiated a 2-year contract with the Niagara Mohawk Power Corp. In addition to another 5-percent wage hike in 1959, the settlement also called for 3 weeks' vacation after 10 instead of 15 years of service and improved retirement and medical plans.

Construction. A number of major settlements were concluded during the month in the construction industry, including wage agreements for about 30,000 carpenters, bricklayers, and painters in the Detroit area. The Carpenters' 2-year agreement covering about 20,000 workers—called for 15-cent wage advances in both 1958 and 1959, while the Bricklayers settlement included 14- and 13-cent hourly wage advances in 1958 and 1959, respectively. The Painters District Council agreement was for 1 year and provided a 12½-cent hourly wage increase, as well as additional 71/2-cent-anhour employer contributions to a vacation fund. A controversial issue concerning the utilization of laborsaving devices on painting jobs was partially resolved when the parties agreed to eliminate premium pay for using rollers. The latter 2 settlements each affected about 5,000 workers.

In Cincinnati, the Carpenters and Hod Carriers came to terms with the Associated General Contractors on a 12½-cent wage advance. The 1-year agreements covered about 5,400 workers.

In Cleveland, a work stoppage that began in early May and idled about 30,000 workers was ended on June 17 as various building crafts reached 3-year agreements with 3 employer associations. The settlement provided a 9-cent hourly wage boost effective immediately, 6 cents more next January, and 10- and 12-cent advances in May of 1959 and 1960, respectively.

Sugar Industry. Agreement ending a 126-day strike was reached on June 6 between representatives of the International Longshoremen's and Warehousemen's Union (Ind.) and Hawaiian Sugar Plantation Association. Affecting about 13,500 workers employed by 26 plantations, the 3-year agreement called for an immediate 16cent wage hike, 7 cents more in July 1960, and additional classification adjustments in both contract years. In addition, by 1960, overtime must be paid after 40 hours for all workweeks, including those during the harvest period; at present, overtime applies only after 48 hours, work during the harvest period. The parties also agreed to extend for the duration of the contract the pension and separation pay plans that were originally due to expire in 1958 and 1959, respectively.

Union Developments

Conventions. After almost two decades as international president of the American Federation of Musicians, the colorful James C. Petrillo stepped down from his post. Mr. Petrillo persuaded delegates to the union's 61st annual convention to set aside a resolution continuing his \$20,000 salary and to make it payable only when he is no longer a paid officer of the union's Chicago Local 10. His post as president of the local pays him a net salary of \$26,000 a year, with the local taking care of taxes. In one of his last actions as international president, he also succeeded in having future conventions changed from an annual to a biennial basis, after the 1959 convention, so as to cut expenses. In other actions, the convention

delegates rescinded a constitutional proviso empowering the president to annul any section of the constitution or bylaws and to substitute rules of his own.

Herman D. Kenin, a member of the international executive board and former president of a Portland, Oreg., local, was sworn in as the new president. Mr. Kenin said he would strive to settle differences between the international and a local in Los Angeles that was recently set up to challenge the AFM as bargaining agent in the motion picture industry.⁵ The new president objected to a proposal to increase the presidential salary from \$20,000 to \$35,000 a year, and the motion was defeated.

In an attempt to guarantee work for musicians, as well as to alleviate the differences between the international and the Los Angeles local, the union, under Mr. Kenin's leadership, signed an agreement during early June with Revue Productions, Inc. (a major producer of filmed television shows). under which the firm will substitute "live" music for "canned recordings." To expedite this program, the union agreed to a reduction in the employer's contribution to the highly controversial Music Performance Trust Fund 6 from 5 to 1 percent of the gross proceeds of a film. In the past, the 5-percent levy-which was required of film producers using "live" musicians—had caused producers to substitute "canned" soundtrack, much of it imported from abroad. Under the arrangement, Mr. Kenin said the firm would apply \$1 million, which would otherwise have been committed to the trust fund, and an additional \$1 million for the employment of "live" musicians over the 5 years of the contract. The settlement also included a 10-percent pay raise spread over the last 2 years of the agreement.

At the 33d convention of the Brotherhood of Maintenance of Way Employes, the union's president, T. C. Carroll, announced he would not be a candidate for reelection. Two vice presidents and three executive board members joined Carroll in announcing their retirement. H. C. Crotty, former assistant to Carroll, was chosen to head the organization; secretary-treasurer Frank L. Noakes and other incumbents were reelected. Much of the discussion at the convention was occupied

⁵ See Monthly Labor Review, May 1958, p. 541.

⁶ The trust fund agreement was set up by contracts signed in January 1954 (see Monthly Labor Review, March 1954, p. 306).

with the problem of railroad unemployment attributable, according to Carroll, to both increased mechanization and undermaintenance by the railroads.7

At another railway union convention, R. O. Hughes, president of the Order of Railway Conductors and Brakemen (Ind.) for the past 8 years, announced he would not seek the office again. James A. Paddock, vice president of the union since 1954, was named to the top post.

In Miami Beach, delegates to the 20th anniversary convention of the Communications Workers of America wound up a 5-day session by approving salary boosts for top officers and district directors. The salary of the president, Joseph A. Beirne, was increased to \$22,500 and those of the secretary-treasurer and 3 vice presidents were raised to \$18,000 and \$16,000, respectively. A proposed 50-cent-a-month increase in the per capita tax paid by the locals to the international was, however, defeated. In other actions, a constitutional amendment was adopted granting the union's executive board authority to approve affiliation with the international by labor unions outside the continental United States, and "top priority" was voted to a program designed to step up organizing activities.

In Chicago, the Retail, Wholesale and Department Store Union's convention defeated a proposed raise from \$2 to \$3 in the minimum monthly membership dues. In related financial actions, however, delegates approved a proposal to raise from 75 to 85 cents a month the per capita tax, and the union's president, Max Greenberg, was voted a raise in salary from \$15,000 to \$20,000 a year. All officers of the international were reelected without opposition.

Officers of the American Flint Glass Workers' Union were reelected at the union's annual con-The convention adopted a program vention. calling for a 20-cent wage increase and improved holiday, vacation, pension, and insurance benefits, as demands for forthcoming negotiations with 65 employers whose contracts expire in 1958.

The International Brother-Union Cooperation. hood of Teamsters was involved in a series of meetings during June, aimed at closer cooperation between it and other unaffiliated unions on the one hand and AFL-CIO affiliates on the other. The union announced during the month that it had met with the AFL-CIO Brewery Workers, a traditional rival, "to see if we can solve . . . the ageold conflicts between our two organizations." In May, the truckdrivers union had worked jointly with the Retail Clerks (AFL-CIO) in reaching contracts with Montgomery Ward and Co.,8 and its offer of assistance in organizing activities had been accepted by the Office Employes' International Union, also a Federation affiliate.

In other meetings held during June, the basis for ending a 6-year waterfront feud was reached in a verbal agreement on June 26 by the Seafarers' International Union (AFL-CIO) and the International Longshoremen's Association (Ind.). According to Captain William V. Bradley, president of the ILA, the agreement would "mean no more raiding, no strikes unless everyone agrees, no phony picket lines put up to embarrass each other. We all gave our word and [the agreement] should last." The meeting between the two groups was reportedly the result of Teamster President Hoffa's efforts.

The Teamsters and the International Longshoremen's and Warehousemen's Union (Ind.) agreed upon a no-raiding pact affecting West Coast warehousemen. A joint release on June 17 revealed that the unions now see "eye to eye on all matters." The agreement was reported to include provisions for simultaneous strikes by both unions, and for coordinated bargaining strategy.

Other Union Developments. In June, the board of monitors appointed by a Federal district court to oversee activities of the Teamsters 9 took steps to investigate complaints of undemocratic practices and other abuses. The newly appointed chairman, Martin F. O'Donoghue, 10 announced appointment of two full-time staff investigators; one initially assigned to inquire into election arrangements of a local in Springfield, Mo., and the other to begin background work for a model code of local bylaws. Later, the board revealed that it had set aside indefinitely plans for an election in the Springfield local (in order to insure guarantees of democratic procedures), and that the Senate

⁷ For a discussion of the problem, see Maintenance of Way Employment (in Monthly Labor Review, October and November 1957, pp. 1177-1182 and 1315-1320, respectively).

⁸ See Monthly Labor Review, July 1958, p. 781.

⁹ See Monthly Labor Review, March 1958, p. 300.

¹⁰ Mr. O'Donoghue was appointed to the chairmanship in May 1958 by Federal District Court Judge F. Dickinson Letts after Judge Nathan Cayton announced his resignation.

Select Committee on Improper Activities in the Labor or Management Field was preparing to supply the monitors with a list of all Teamster officials with criminal records.

The monitors also announced that they had ordered the president and the secretary-treasurer of the union's Philadelphia Local 107 to post bond, as guaranty of their financial responsibility, or face ouster from their jobs. This action supplemented President Hoffa's approval of a special board to consider charges of racketeering against the local deriving from testimony before the McClellan Committee last April.¹¹

On June 23, Hoffa and two codefendants (Owen B. Brennan and Bernard Spindel) were acquitted by a Federal jury in New York City of charges of conspiring illegally to tap telephones in the Detroit Teamsters offices. A previous trial of the three men on the same charges had ended in a jury deadlock in December 1957.¹²

Repercussions of the Senate committee's disclosures were also felt in the Meat Cutters union as Max Block, president of New York Locals 342 and 640, resigned from office. The international also accepted Block's resignation as head of its New York-New Jersey District Council and as an international vice president. He had been accused in May by the Senate committee of "gross misuse" of union funds after committee investigators delved into the locals' dealings with a chain food store in the New York City area. Joseph M. Jacobs, a counsel for the international union, said that the two locals were being put into receivership.

On June 15, Elmer Brown became president-elect of the International Typographical Union, to replace retiring president Woodruff Randolph. Mr. Brown, formerly assistant to President Randolph, said he would continue the policies of the union's Progressive Party, which sponsored his candidacy. He defeated—by a 10,000 mail vote plurality—Howard C. Murray who was nominated by the more conservative Independent Party. Other candidates elected to office also ran on the Progressive Party ticket.

Other Developments

In the millinery industry, a joint national planning board, composed of representatives of millinery manufacturers associations and of the United Hatters, Cap and Millinery Workers Union, agreed

on June 7 to spend \$30,000 on 100 scholarships for training in vocational schools or through on-the-job instruction. The program is aimed at ameliorating the industry's acute shortage of skilled craftsmen. The board was established in January 1958 after a nationwide work stoppage ¹⁵ to study, among other things, economic trends in the industry and recruitment and training of skilled labor. Money for the program will come from a fund set up in February 1955, to promote the sale of hats. ¹⁶

As a means of safeguarding jobs in the New York area, Marx Lewis, secretary-treasurer of the Hatters, announced on June 12 that the trustees of the union's welfare and pension fund had voted to invest \$3 million of the fund's reserves in 2 loft buildings in the New York City millinery center. A major factor in the decision, according to Mr. Lewis, was the danger that the buildings might be converted to other uses, thus forcing millinery manufacturers to shift their operations to other areas.

After considerable debate, the U.S. Senate passed the Kennedy-Ives labor reform bill by 88 to 1 on June 17 and sent it to the House of Representatives. The bill—the most comprehensive labor measure considered by Congress since the Labor Management Relations Act of 1947-included provisions for: (1) public disclosure of internal union processes and financial operations; (2) criminal penalties against union officials for failure to make reports or for making false reports; (3) reports and disclosures of any arrangements for antiunion activities by an employer with another person: (4) a general 18-month limitation on the length of trusteeships imposed by an international union on its locals; (5) election, by secret ballot, of international union officers at least every 4 years, and of local union officers every 3 years; (6) prohibition on use of union funds to promote candidates for union office; (7) establishment of a Government advisory committee on ethical practices; (8) filing by employers of non-Communist oaths with the National Labor Relations Board; (9) voting in a representation election by strikers for whom the employer has hired

¹¹ See Monthly Labor Review, June 1958, pp. 652-653.

¹² See Monthly Labor Review, February 1958, p. 190.
¹³ See Monthly Labor Review, July 1958, p. 785.

¹⁴ See Monthly Labor Review, October 1957, p. 1253.
¹⁵ See Monthly Labor Review, March 1958, p. 298.

¹⁶ See Monthly Labor Review, April 1955, p. 461.

replacements in the course of a work stoppage over economic issues; (10) a \$1,500 limitation on loans by a union to an officer; and (11) a directive that the NLRB fully exercise its jurisdiction in all cases except those arising in States to which it may have formally ceded jurisdiction.

Organized labor was generally critical of the bill. George Meany, president of the AFL-CIO, declared that the proposed legislation contained "provisions which . . . will prove unworkable, . . . unwise, . . . unfair, and unduly repressive." Mr. Meany called upon the House to "improve" the bill by "retaining the anticorruption sections and eliminating some of the unworkable and unnecessary language inserted on the Senate floor."

The Federal plan to provide loans to States seeking additional unemployment compensation monies ¹⁷ gained momentum; by the end of June, 24 States and territories, as well as the District of Columbia signed up on at least a limited basis. ¹⁸ The U. S. Department of Labor estimated that approximately two-thirds of the unemployed workers in these States, who had exhausted their State insurance benefits since July 1957, would now be eligible for additional unemployment pay—in most instances, for 13 weeks.

Continuing and extensive layoffs in June caused the United States Steel Corp. and the Aluminum Company of America to join the ranks of firms in several key industries that have reduced supplementary unemployment benefit payments to laid-off workers below normal levels. When the financial position of SUB funds declines below a specified level, the payments are reduced accordingly. In the cases of both U. S. Steel and Alcoa, supplemental unemployment benefits were reduced to 75 percent of the full scale.

In June, the Senate select committee continued its probings into labor "swindles," turning its attention to the financial dealings of Maxwell C. Raddock, New York publisher of the Trade Union Courier. The committee was particularly interested in his dealings with the Carpenters' union from which he reportedly collected \$310,000 for writing and publishing a book about its late president, William Hutcheson. One witness said the job could have been done for \$125,000, with a substantial profit. Other allegations charged Raddock with hiring a detective to search for derogatory information about George Meany and other top AFL-CIO officials. The New York publisher said he wanted information on Meany "in the hope that . . . [it] . . . might cause him [Meany] to 'stiffen his back' in dealings with Reuther." Raddock denied that this statement was "another way of stating you were going to blackmail him," as charged by Robert F. Kennedy, committee counsel.

Toward the end of the month, the committee traced movements and telephone calls of Teamster President Hoffa, Raddock, and Carpenter President Maurice Hutcheson, alleging connection with Indiana right-of-way land scandals.¹⁹

The U. S. Supreme Court, on June 16, issued a 6-to-3 ruling ²⁰ on the controversial "hot cargo" issue in labor contracts, holding that employees and labor unions could lawfully negotiate such a clause. The Court declared that a clause permitting union members to refuse to handle goods from a concern that the union considered "unfair" was per se lawful but that union attempts to enforce the clause against the will of the employer would violate the Taft-Hartley Act's ban on secondary boycotts.

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¹⁷ See Monthly Labor Review, July 1958, p. 785. The President signed the bill on June 4.

¹⁸ Seven of these States entered the program on a restricted basis, covering only unemployed Federal workers and Korean veterans, and 4 only for veterans. An additional 3 States, which did not accept the Federal loan, had extended benefits by amending their laws.

¹⁹ In September 1957, the grand jury had refused to indict Hutcheson and other Carpenter officials on charges of conspiring to commit bribery and bribing a State official in the scandal. See Monthly Labor Review, August 1957, p. 992, and November 1957, p. 1383.

²⁰ See p. 892 of this issue.

Book Reviews and Notes

Editor's Note.—Listing of a publication in this section is for record and reference only and does not constitute an endorsement of point of view or advocacy of use.

Special Reviews

The Skills of the Economist. By Kenneth E. Boulding. Cleveland, Ohio, Howard Allen, Inc., 1958. 193 pp. \$3.50.

Economists do have something. In a modest, urbane, and quietly erudite essay, Professor Boulding tries to define and illustrate what this something is. He argues, in essence, that the skills of the economist are derived from the systematic study of economic phenomena, which permits reduction of the immense complexity of the real world to manageable abstractions (models, index numbers) that contribute to understanding.

The role of the economist outside the classroom has been growing with dramatic rapidity in recent years. This is conspicuously true with respect to government, where the economist functions principally as an adviser on public policy and in the related area of economic statistics and research. His role in business firms of major size is less marked, owing in part to a "persistent inability of economists and business to communicate." Professor Boulding points to a variety of ways in which the economist, with his penchant for marginal analysis, may contribute to decision-making within the firm.

In a chapter entitled "Trade—Not Aid for the Sciences," Boulding presents the case for greater interaction but not for merger among the social sciences, with emphasis upon the contributions that economics might make. A most interesting final chapter contains an analysis, couched in terms of broad opportunity and preference functions, of the forces making for life and death in civilizations. It is also a personal confession of faith. Something of its flavor may be gained from the following quotation: "The bankers and

the businessmen, the politicans and the generals, the sophisticated elite, enjoy an illusion of importance. There is a feeling that the world was made for them and they are really determining the course of events. But in reality they are determined; they are the passive instruments of the great iron laws of society, the processes of supply and demand, of ecological equilibrium and succession. These make them or break them, give them meaning for a time, and then cast them aside. But the poet, the artist, and the prophet are different. They are the disturbing elements, the destroyers of equilibrium, and the ultimate entrepreneurs who unleash the forces of growth within society." -H. M. DOUTY

Bureau of Labor Statistics

Rehabilitation: A Community Challenge. By W. Scott Allan. New York, John Wiley & Sons, Inc., 1958. 247 pp., bibliography. \$5.75.

The subject of rehabilitation of the handicapped calls for a reappraisal of needs and facilities. To too many persons the subject is one which is only casually observed and poorly understood.

The author has exceptional qualifications in his field. From a wealth of research and broad working experience, he has produced a book, comprehensive in detail, well documented, and highly practical in its approach. He calls attention to the growing regard for people and their welfare. Society, he feels, has developed growing concern translated into substantial assistance on many fronts for those with physical handicaps, and there is demand for greater comprehension and action, not only by professional workers and specialists, but by the great body of our people. He offers convincing proof that concerted action is not only humanitarian but also is economical.

Each of the many and varied factors and techniques of rehabilitation is surveyed and appraised. Importantly, the necessity for a well-rounded and continuous program with proper placement of operational facilities and functions is placed in proper perspective.

The author sedulously explores his main theme of community action. Effort on a local level, with adequate community participation, he holds vital for achievement of optimum goals, stressing the existence of untapped resources to be utilized by local effort.

—HARRY A. NELSON

Attorney at Law, Madison, Wis.

The Worker Views His Union. By Joel Seidman, Jack London, Bernard Karsh, Daisy L. Tagliacozzo. Chicago, University of Chicago Press, 1958. 300 pp. \$5.75.

The basic thesis of this timely and readable book is that understanding of the labor movement can come only through an understanding of the rank-and-file union member and his attitudes toward his union and its leadership.

The authors selected six local unions in the Chicago area for study. Each one was "as different as possible from the other cases, yet . . . representative of a broad tradition within the American labor movement. . . ." Unionism as a tradition was represented by a local of coal miners; craft unionism by plumbers; militant unionism by steelworkers; factionalism and conflict by metal workers; the impact of an organizing strike by knitting mill workers; and white-collar unionism by telephone workers.

Interviews with union members and leaders were supplemented by personal observation of union meetings and grievance procedures. The authors found union membership taken for granted by most miners and plumbers, who could hardly conceive of life without the union. In contrast, men and women had joined the newer unions, for the most part, because of their conviction that only the union could meet the employer on an equal basis. In every union, however, a fringe of members had joined because others had joined or it seemed the thing to do, or the union gave them status in the community, or because of informal group pressures. Most felt that the disappearance of the union would be disastrous. Only the telephone workers in any significant number were able to think of the disappearance of their union without profound alarm, and this, in part, the authors believe, was due to the high regard in which these workers held their employer.

The authors consider the essential factor of union democracy to be "the ability of the rank-and-file members to affect decisions, to replace leaders, and to change policies." In this respect, the six unions studied were found to be highly democratic. Although the great majority of rank-and-file members did not attend meetings or take an active part in union activities, their vote (in most unions) determined the kind of collective bargaining contract under which they would work, whether they would strike or not, and which union

would represent them and who the officers would be.

To the average union member, leaders in the local unions are very important. Even when contracts are negotiated nationally, as in coal, good local leadership is necessary if the contract is to be adapted to local conditions and enforced. In some cases, union members were motivated to become local leaders by the fact that jobs are well paid and carry much power, or because no one else would take the job, or it "is nice to help people." Whatever his reason, the leader was found to be very responsive to the desires of the union members.

One interesting suggestion the authors make concerns the structure of leadership and a reevaluation of union meetings in this age of mass unionism. They conceive of a local union having not 1 but 2 distinct governments—one based on mass membership, concerned with relations within the union with its executive board having key responsibility; and the other concerned with relations with the employer, its functions being carried out by the stewards or the grievance committees. In the second case, the mass meeting would give way to meetings of small and homogeneous units such as departments, with the local taking action only through a body of representatives, each chosen by a constituency of fellow workers.

The authors conclude that "Job security, protection from unfair treatment, respect for human dignity, and effective grievance procedure, all of which exist where unionism does its job well, are enough for workers to feel that the union is a desirable institution."

—Marjorie C. Egloff Bureau of Labor Statistics

Labor and the Law. By Charles O. Gregory. New York, W. W. Norton & Co., Inc., 1958. 580 pp. 2d rev. ed. \$6.50.

Those persons whose work and professional interests make it important for them to keep abreast of developments in the law of labor relations will find it valuable to read and have available for ready reference, the latest revised edition of Mr. Gregory's book, Labor and the Law.

In his original edition, Mr. Gregory stated his purpose to be "to acquaint the responsible citizen with the manifold problems involved in the development of labor relations laws . . . pre-

sented . . . for the nonprofessional and professional reader alike . . . to afford them an opportunity of acquiring a moderately critical understanding of this field so that they may undertake a real part in helping as citizens to make the labor laws of the future." His latest edition is designed to bring the book up to date by reporting "the sweeping changes over the past decade" in the law of labor relations.

Mr. Gregory only partially achieves these objectives. His exposition in chapters XI through XIV of the development of labor relations law in the past 10 years will give those with particular problems excellent summaries of the current thinking of the National Labor Relations Board, lower Federal courts, some State courts, and the U. S. Supreme Court on many of them. The first eight chapters and chapter X which present earlier developments in the law remain unchanged from the first edition.

Of particular interest is Mr. Gregory's presentation of the peaceful picketing versus free speech developments (the *Thornhill* doctrine), of protected and unprotected union activity, of the enforceability of collective bargaining agreements, and of grievance arbitration. He arrives at what appears to be a valid conclusion, that the Supreme Court has finally decided that peaceful picketing is more than speech and that it can therefore be prohibited by law if the legislature determines it is aimed at achieving an objective which it considers illegal or contrary to public policy.

The book does not, however, in this reviewer's opinion, adequately achieve its objective of providing a sufficiently critical understanding of the field to enable the reader to make informed judgments as to what our labor laws should be. It is here that a real contribution could and needs to be made in this field. Insofar as Mr. Gregory purports to be making the attempt, he does not wholly succeed. His presentation of the pros and cons with respect to particular issues from various viewpoints—labor's, management's, and the public's—does not necessarily assist anyone in arriving at an informed judgment. The whole is weakened by the frequently violent personal predilections of Mr. Gregory, set forth in a more sensational than rational manner.

The book's last chapter, A Glance Backward, deals with this issue of a labor legislation program.

It contains an exposition of a number of the weaknesses which Mr. Gregory feels are present in our current labor law, as well as of various union practices he feels should be checked. He takes the position, sound in this reviewer's judgment, that whatever further activities of unions are controlled, can and should be controlled in the context of labor legislation rather than the antitrust laws. Union activity of any kind, good as well as bad, he argues, is inherently inconsistent with the philosophy of the antitrust laws, and thus such laws are not appropriate for dealing with it.

But when it comes to deciding just what union activities should be controlled, or in what manner, Mr. Gregory himself frequently does not appear able to make the choice clearly on many of the issues he raises. His discussion of featherbedding is an example of his frequent contradictory positions. He states that "the only truly accurate criterion" of the number of men needed to perform a particular job is the employer's own personal judgment. But he then goes on to say that "this formula . . . seems wanting in some respects. For it makes the guilt of the unionists depend entirely on the employer's personal opinion . . . the trouble with it is that the issue . . . [is one] in which both sides are interested." He admits that the employer's personal judgment is indeed a tenuous standard. Faced with this problem, he apparently decides in favor of the tenuous standard, without any real demonstration as to whether there is an overriding need for thus ignoring the very real interests of the employees in this decision. He appears, certainly, to give far too much weight to this problem when he states that "On the answer to this [what can be done to stop featherbedding may depend the only real protection for consumers to offset rising labor costs through increased productivity." Nowhere does he demonstrate to what extent featherbedding actually affects consumer costs. An interesting study on this matter which contains evidence to the effect that there may be many misconceptions in this area, can be found in Haber and Levinson's 1956 book Labor Relations and Productivity in the Building Trades.

There is no doubt that the issues raised by the interplay of the forces of collective bargaining—of the power of management and of organized

labor—are complex. In attempting to arrive at answers we should be aware of the fact, however, that in most industries, certainly in those that largely influence overall wage trends, it is improvements in wages and working conditions which usually increase labor costs, rather than some restrictive union practice. If these improvements are arrived at through normal processes of collective bargaining, it is hard to see how labor costs can be controlled through legislation without largely destroying effective collective bargaining. It is this dilemma that is faced by those like Mr. Gregory who advocate that "something must be done" about the "power of the labor unions."

—EDITH N. COOK Office of the Solicitor U. S. Department of Labor

Human Relations in Industrial Research Management Including Papers from the Sixth and Seventh Annual Conferences on Industrial Research, Columbia University, 1955 and 1956. Edited by Robert Teviot Livingston and Stanley H. Milberg. New York, Columbia University Press, 1957. 418 pp., bibliography. \$8.50.

Making Management Human: Tested Methods of Applying the Findings of Psychology to Everyday Problems of People Working Together. By Alfred J. Marrow. New York, McGraw-Hill Book Co., Inc., 1957. 241 pp. \$5.

Human Relations and Power: Socio-Political Analysis and Synthesis. By Albert Mueller-Deham. New York, Philosophical Library, 1957. xxi, 410 pp. \$3.75.

The areas of human relations studied in these books range from a specific type of organization to the whole concept of social power.

Scientists and those persons engaged in the management of industrial research would be well-advised to read Human Relations in Industrial Research Management. The volume is derived from papers presented by noted scientists, businessmen, and managerial personnel at Columbia University's 6th and 7th industrial research conferences. It is intended to give the reader "a sound framework for locating human relations within the total managerial problem of designing

and operating the modern industrial research organization." The book is divided into five parts: The Expectations and Jobs of Research, The Individual and the Research Job, Research Organization and the Management Jobs, Some Aspects of Human Relations, and Managerial Technologies. The editors hope this volume "will stimulate more rapid advancement in the special procedural needs of research management."

Making Management Human has a wider horizon than the Columbia University volume. In it, Alfred Marrow—industrial psychologist, successful businessman, and college lecturer—covers the whole spectrum of human relations in industrial relations, aiming to show how, "in certain enterprises, psychology has become a partner in industry." Liberally spotting the book with case studies and humorous cartoons to prove his points, the author touches on such subjects as The Dynamics of Togetherness, The Training of Leaders, and New Approaches to Group Discussion and Decision Making.

He gives the reader pragmatic advice as well as a general background and a review of the literature on each subject discussed. Marrow succinctly points up the importance of human relations in respect to the economy by appealing to the leaders of industry: "If responsible leaders of industry learn how mental health relates to industrial stability and productivity, and the arts of the psychologist are applied to its upkeep and restoration where it fails, then industry could be an influence of immense good in strengthening our society. By enlisting the service of scientific psychology to this end, they would not only insure the economy against gigantic unnecessary losses, but would add to its power of keeping our economy an ever-growing one of abundance."

In Human Relations and Power—the book with the most intriguing title of the three—the author, a sociologist, writes about the subjective and theoretical aspects of human relations and its applicability to power in the social sphere. The book will be of interest to the more sociologically prone student of industrial relations who is curious about the affinity of various types of power to the broad general area of human relations.

> —L. B. WALLERSTEIN Bureau of Labor Statistics

Benefits and Benefit Plans

- Severance Pay in Industry. By Edmund Ayoub. (In IUD Digest, American Federation of Labor and Congress of Industrial Organizations, Washington, Spring 1958, pp. 133-140.)
- Growth in Employee-Benefit Plans. By Alfred M. Skolnik and Joseph Zisman. (In Social Security Bulletin, U. S. Department of Health, Education, and Welfare, Social Security Administration, Washington, March 1958, pp. 4-12. 25 cents. Superintendent of Documents, Washington.)
- Independent Plans Providing Medical Care and Hospital Insurance: 1957 Survey. By Agnes W. Brewster. (In Social Security Bulletin, U. S. Department of Health, Education, and Welfare, Social Security Administration, Washington, April 1958, pp. 3-10. 25 cents, Superintendent of Documents, Washington.)
- Problems and Solutions of Health and Welfare Programs:

 Parts B and C, Service Benefits—and How to Compare
 Service vs. Indemnity Benefits. New York, Foundation on Employee Health, Medical Care and Welfare,
 Inc., 1958. 80 pp. (Study 1.) \$1.
- Corporate Pension Funds, 1957. Washington, U. S.Securities and Exchange Commission, 1958. 5 pp. (Statistical Series Release 1533.)

Collective Bargaining

- Understanding Collective Bargaining—The Executive's Guide.
 Edited by Elizabeth Marting. New York, American Management Association, 1958. 415 pp., bibliography. \$7.50; \$5 to AMA members.
- The Duty to Bargain in Good Faith. By Archibald Cox. (In Harvard Law Review, Cambridge, Mass., June 1958, pp. 1401–1442. \$1.25.)
- Selected Provisions of 181 Large Manufacturing Union Agreements. (In California Industrial Relations Reports, Department of Industrial Relations, Division of Labor Statistics, San Francisco, April 1958, pp. 4–18.)

Consumer Expenditures

Study of Consumer Expenditures, Incomes, and Savings—
Statistical Tables, Urban U. S., 1950 and 1950-51:
Volume XI, Details of Family Accounts for Incomes,
Savings, Insurance, and Gifts and Contributions; Volume XII-XVI, Detailed Family Expenditures for Food,
Beverages, and Tobacco; Housing, Household Operations, and Housefurnishings and Equipment; Clothing
for Women and Girls, and for Children under 2 years;
Clothing for Men and Boys, Clothing Materials, and
Clothing Services; Medical Care, Personal Care, Recreation, Transportation, and Miscellaneous Services;

- Volume XVIII, Ownership of Consumer Durables; Volume XVIII, Summary of Family Incomes, Expenditures, and Savings—All Urban Areas Combined. Tabulated by Bureau of Labor Statistics, U. S. Department of Labor for Wharton School of Finance and Commerce, University of Pennsylvania. Philadelphia, University of Pennsylvania, 1957. Various pagings.
- Rural Household Expenditure Survey [Jamaica], 1956. [Kingston], Department of Statistics, 1957. 60 pp. 2s. 6d.

Discrimination

- Railroad Employment in New York and New Jersey. New York, State Commission Against Discrimination and the New Jersey Department of Education, Division Against Discrimination, May 1958. v, 45 pp.
- Employment in the Hotel Industry. New York, State Commission Against Discrimination, March 1958. vii, 52 pp., bibliography.

Education and Training

- The Manpower Problem in Health Work—Ten Years of WHO [World Health Organization] Training Activities. By M. G. Candau. (In American Journal of Public Health and the Nation's Health, New York, May 1958, pp. 555-560. \$1.25.)
- Staff Training for Personnel in Institutions for Juvenile Delinquents—Report of a Workshop. By Elliot Studt and Bernard Russell. Washington, U. S. Department of Health, Education, and Welfare, Social Security Administration, Children's Bureau, 1958. 56 pp. (Children's Bureau Publication 364.) 25 cents, Superintendent of Documents, Washington.
- Engineering Enrollment and Faculty Requirements, 1957—1967. By William H. Miernyk and Morris A. Horowitz. Prepared for the Committee on Development of Engineering Faculties. Urbana, University of Illinois, American Society for Engineering Education, 1958. xii, 59 pp. 25 cents.
- Training for Skill: Recruitment and Training of Young Workers in Industry. London, Ministry of Labor and National Service, 1958. 36 pp. 2s. 6d., H. M. Stationery Office, London.
- Workers' Education in Belgium. By Jean Nihon. (In International Labor Review, Geneva, March 1958, pp. 220-238. 60 cents. Distributed in United States by Washington Branch of ILO.)

Employment and Unemployment

Long-Term Regional Trends in Manufacturing Growth:
 1899-1955. By Murray D. Dessel. Washington,
 U. S. Department of Commerce, Office of Area Devel-

- opment, 1958. 12 pp. (Area Trend Series, 2.) 10 cents, Superintendent of Documents, Washington.
- Employment Trends in Illinois, 1939-1957. (In Illinois Labor Bulletin, State Department of Labor, Chicago, pp. 4-7, 15.)
- College Women Go to Work: Report on Women Graduates, Class of 1956. By Jean A. Wells. Washington, U. S. Department of Labor, Women's Bureau, in cooperation with National Vocational Guidance Association, Women's Section, 1958. 41 pp. (Women's Bureau Bull. 264.) 25 cents, Superintendent of Documents, Washington.
- Revolution in Industrial Employment. By Richard A. Lester. (In Labor Law Journal, Chicago, June 1958, pp. 439-446. \$1.)
- Nonwhite Unemployment in the United States, 1947-1958— An Analysis of Trends. New York, State Commission Against Discrimination, Division of Research, 1958. 12 pp. (Division of Research Trend Reports 2.)

Handicapped

- Reports on Employment of the Handicapped. Washington, President's Committee on Employment of the Physically Handicapped, 1958. 37 pp.
- Service to the Handicapped, 1957. By H. T. McNamee and Ruby P. Jeffrey. Phoenix, Employment Security Commission of Arizona, State Employment Service, 1958. 38 pp.
- Remploy [Disabled Persons Employment Corporation]: An Experiment in Sheltered Employment for the Severely Disabled in Great Britain. By J. L. Edwards. (In International Labor Review, Geneva, February 1958, pp. 147-159. 60 cents. Distributed in United States by Washington Branch of ILO.)

Health and Safety

- Special Health Examinations for Executives: A Sampling of Current Practices. New York, Industrial Relations Counselors, Inc., 1958. 45 pp. (Industrial Relations Memos, 135.)
- Incidence and Duration of Illness Among Railroad Employees, 1956-57. (In Monthly Review, U. S. Railroad Retirement Board, Chicago, June 1958, pp. 13-18.)
- Index of Occupational Health and Safety Laws, Codes, Rules and Regulations, by State and by Subject. By Lloyd W. Larson. Washington, U. S. Department of Labor, Bureau of Labor Standards, 1958. 59 pp. Rev.
- Safety and Health in Dock Work. Geneva, International Labor Office, 1958. 125 pp. (ILO Codes of Practice.) \$1. Distributed in United States by Washington Branch of ILO.

Labor Legislation

- Government Regulation of Internal Union Affairs Affecting the Rights of Members. By Sar A. Levitan. Washington, Library of Congress, Legislative Reference Service, 1958. 50 pp. (HD 7801 US.)
- Labor Law in Malaya. By Charles Gamba. Singapore, Donald Moore, 1957. 51 pp., bibliography. 2d. ed. \$1.75.
- Regulation of Employment and Industrial Conciliation in South Africa. By M. Schaeffer. Cape Town, Juta & Co., Ltd., 1957. xviii, 536 pp. 4th ed.

Labor-Management Relations

- The Next Twenty Years in Industrial Relations—[A Symposium]. Cambridge, Massachusetts Institute of Technology, Industrial Relations Section, [1958]. 99 pp.
- Investigation of Improper Activities in the Labor or Management Field. Hearings before the Select Committee on Improper Activities in the Labor or Management Field, United States Senate, 85th Congress, 1st and 2d sessions, pursuant to S. Res. 74 and 221. Washington, 1957 and 1958. Parts 18–26, various pagings. (Hearings December 1957–April 1958.) Various prices. Available from Superintendent of Documents, Washington.
- Administration of the Railway Labor Act, 1934-1957.
 Washington, U. S. National Mediation Board, 1958.
 viii, 103 pp. 35 cents, Superintendent of Documents,
 Washington.
- Twenty-second Annual Report of the National Labor Relations Board for the Fiscal Year Ended June 30, 1957.
 Washington, National Labor Relations Board, 1958.
 xii, 187 pp. 55 cents, Superintendent of Documents, Washington.

Labor Organizations

- Directory of Labor Organizations—Africa. Washington, U. S. Department of Labor, Office of International Labor Affairs, 1958. xi, 345 pp. \$2.50, Superintendent of Documents, Washington.
- Directory of Labor Organizations—Asia and Australasia.
 Washington, U. S. Department of Labor, Office of International Labor Affairs, 1958. xi, 602 pp. \$3.25, Superintendent of Documents, Washington.
- The Growth of Union Membership in the South, 1939-1953. By Leo Troy. (In Southern Economic Journal, Chapel Hill, N. C., April 1958, pp. 407-420. \$1.50.)
- A Bibliography of American Labor Union History. By Maurice F. Neufeld. Ithaca, N. Y., Cornell University, New York State School of Industrial and

Labor Relations, May 1958. 64 pp. (Bibliography Series, 2.) 45 cents; free to residents of New York State.

Manpower

- Small City Job Markets: The Labor Market Behavior of Firms and Workers. By Richard C. Wilcock and Irvin Sobel. Urbana, University of Illinois, Institute of Labor and Industrial Relations, 1958. 170 pp. \$3.50.
- Youth and the Nation's Jobs—[A Symposium]. (In Employment Security Review, U. S. Department of Labor, Bureau of Employment Security, U. S. Employment Service, Washington, April 1958, pp. 5–28. 20 cents, Superintendent of Documents, Washington.)
- Annual Farm Labor Report [State of Nevada], 1957. Carson City, State Employment Security Department, Farm Placement Service, 1958. 21 pp.
- Report of Utah's Technical Manpower Survey for Training Requirements. Salt Lake City, Industrial Commission of Utah, Department of Employment Security, 1958. 41 pp.
- Skills for the Future. [Hartford], Conn., State Department of Labor, Bureau of Employment Security, [1958]. 46 pp.
- Job Opportunity Survey [of the Virgin Islands]. [Charlotte Amalie, St. Thomas], Virgin Islands Employment Service, 1958. 80 pp.

Personnel Management and Practices

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³ This table is included in the January, April, July, and October issues of the Review.

A.—Employment and Payrolls

TABLE A-1. Estimated total labor force classified by employment status, hours worked, and sex [In thousands]

					[In th	ousands]								
					Estim	ated nu	mber of	persons	14 year	rs of age	and ov	er 1			
Employment status			19	058						1957 2				Annual	average
	June	May	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.3	Oct.	Sept.	Aug.	July	June	1957 2	1956
							Т	otal, bo	th sexes						
Total labor force	73, 049	71, 603	70, 681	70, 158	69, 804	69, 379	70, 458	70, 790	71, 299	71, 044	71, 833	73, 051	72, 661	70, 746	70, 387
Civilian labor force Unemployment Unemployed 4 weeks or less. Unemployed 5-10 weeks Unemployed 11-14 weeks Unemployed 15-26 weeks Unemployed over 26 weeks Unemployed over 26 weeks Employment Nonagricultural. Worked 35 hours or more Worked 15-34 hours. With a job but not at work 4 Agricultural. Worked 35 hours or more Worked 15-34 hours Worked 1-14 hours. Worked 1-14 hours.	5, 437 2, 569 875 372 931 689 64, 981 58, 081 45, 352 6, 668 2, 863	68, 965 4, 904 1, 778 930 444 1, 146 64, 061 57, 789 45, 619 7, 147 3, 224 1, 799 6, 272 4, 452 1, 370 348 103	68, 027 5, 120 1, 725 933 577 1, 301 57, 349 44, 164 7, 349 2, 153 5, 558 3, 561 1, 390 444 162	67, 510 5, 198 1, 753 1, 153 845 1, 045 401 62, 311 57, 239 44, 206 7, 789 3, 346 1, 899 5, 072 2, 945 1, 373 503 251	67, 160 5, 173 1, 946 1, 517 562 795 361, 988 57, 158 43, 213 8, 218 8, 218 3, 252 2, 476 4, 830 2, 551 1, 265 667 346	66, 732 4, 494 2, 007 1. 187 435 556 329 62, 238 57, 240 44, 764 7, 314 7, 3, 147 2, 907 4, 986 1, 303 510 289	67, 770 3, 374 1, 593 857 297 380 297 380 64, 396 64, 396 59, 012 46, 579 7, 343 3, 188 1, 901 5, 385 1, 901 5, 365 1, 301 557 260	68, 061 3, 188 1, 724 699 240 280 240 280 240 280 240 280 240 280 240 280 240 280 240 280 240 280 240 280 240 280 240 280 240 280 280 280 280 280 280 280 280 280 28	68, 513 2, 508 1, 272 538 175 268 175 268 47, 051 6, 784 2, 394 4, 893 1, 383 390 172	68, 225 2, 552 1, 438 448 210 263 65, 674 59, 156 47, 652 6, 207 2, 664 2, 632 6, 518 4, 318 1, 633 421 146	68, 994 2, 609 1, 386 506 247 238 247 238 66, 385 59, 562 45, 992 5, 637 2, 110 5, 823 6, 823 6, 823 1, 364 317 224	70, 228 3, 007 1, 582 731 201 234 201 234 259, 449 44, 272 5, 945 6, 863 7, 772 1, 514 366 150	69, 842 3, 337 2, 028 620 182 261 266, 504 58, 970 46, 988 6, 241 2, 498 3, 243 7, 534 5, 402 1, 622 396 115	67, 946 2, 936 1, 485 650 240 321 239 65, 011 58, 789 46, 238 6, 953 2, 777 2, 821 6, 222 4, 197 1, 413 416 196	67, 530 2, 551 1, 214 211 301 232 64, 979 58, 394 46, 062 6, 715 2, 648 2, 969 6, 585 4, 577 1, 399 416 192
								Ma	les						
Total labor force	50, 005	48, 858	48, 396	48, 126	47, 944	47, 801	48, 096	48, 286	48, 503	48, 620	49, 745	50, 307	50, 160	48, 649	48, 579
Civilian labor force Unemployment Employment Nonagricultural Worked 35 hours or more Worked 15-34 hours Worked 1-14 hours With a job but not at work 4 Agricultural Worked 35 hours or more Worked 35 hours or more Worked 35 hours or more Worked 15-34 hours Worked 1-14 hours Worked 1-14 hours With a job but not at work 4	3, 521 43, 884 38, 588 32, 141 3, 418 1, 246 1, 782 5, 296	46, 252 3, 266 42, 986 37, 962 31, 862 3, 555 1, 395 1, 151 5, 024 3, 930 753 247 93	45, 774 3, 492 42, 282 37, 578 30, 867 4, 027 1, 395 1, 289 4, 704 3, 281 947 329 147	45, 510 3, 743 41, 767 37, 340 30, 552 4, 087 1, 427 1, 273 4, 427 2, 777 1, 000 420 230	45, 332 3, 632 41, 700 37, 429 29, 833 4, 326 1, 494 1, 776 4, 271 2, 393 971 586 321	45, 186 3, 141 42, 045 37, 646 31, 093 3, 788 1, 437 1, 325 4, 399 2, 740 976 411 271	45, 440 2, 392 43, 047 38, 413 32, 096 3, 680 1, 375 1, 262 4, 634 3, 075 876 444 239	45, 589 2, 041 43, 548 38, 713 29, 402 6, 471 1, 381 1, 458 4, 834 3, 264 952 393 226	45, 751 1, 594 44, 156 38, 865 32, 773 3, 317 1, 240 1, 534 5, 292 4, 111 758 270 153	45, 835 1, 565 44, 270 39, 155 33, 371 2, 992 1, 162 1, 630 5, 115 3, 779 925 282 128	46, 940 1, 596 45, 344 39, 953 32, 992 2, 711 950 3, 299 5, 391 4, 221 741 231 198	47, 517 1, 803 45, 713 39, 738 31, 823 2, 891 1, 010 4, 015 5, 975 4, 862 754 238 121	47, 375 2, 054 45, 321 39, 647 33, 713 2, 984 1, 096 1, 854 5, 674 4, 499 820 260 96	45, 882 1, 893 43, 989 38, 952 32, 546 3, 461 1, 197 1, 748 5, 037 3, 716 842 309 171	45, 756 1, 608 44, 148 38, 870 32, 536 3, 388 1, 135 1, 810 5, 278 3, 993 806 308 171
								Fem	ales						
Total labor force	23, 043	22, 745	22, 286	22, 032	21, 861	21, 578	22, 362	22, 506	22, 796	22, 424	22, 088	22, 745	22, 500	22, 097	21, 808
Civilian labor force Unemployment Employment Nonagricultural Worked 35 hours or more Worked 15-34 hours. Worked 1-14 hours. With a job but not at work 4 Agricultural Worked 35 hours or more Worked 35 hours or more Worked 15-34 hours Worked 1-14 hours Worked 1-14 hours Worked 1-14 hours	3, 250 1, 617 1, 416 1, 603 647 801 138	3, 592 1, 829 648 1, 249 522 617 100	22, 254 1, 629 20, 625 19, 770 13, 299 3, 813 1, 795 864 855 280 444 115 15	83	21, 829 1, 541 20, 288 19, 729 13, 380 3, 892 1, 759 700 559 159 294 81 25	681 599 156 327 99	22, 330 981 21, 349 20, 598 14, 483 3, 663 1, 813 639 751 191 425 113 22	22, 473 1, 147 21, 326 20, 343 12, 768 5, 086 1, 709 780 982 322 476 155 30	22, 763 914 21, 849 20, 303 14, 278 3, 467 1, 694 1, 546 782 625 120	22, 390 986 21, 404 20, 001 14, 281 3, 215 1, 502 1, 002 1, 403 539 708 139 17	22, 054 1, 013 21, 041 19, 609 12, 999 2, 926 1, 159 2, 524 1, 433 697 623 86 26	22, 711 1, 203 21, 508 19, 711 12, 449 3, 078 1, 335 2, 849 1, 797 879 760 129 29	22, 467 1, 283 21, 183 19, 323 13, 275 3, 257 1, 402 1, 389 1, 860 902 802 137 19	22, 064 1, 043 21, 021 19, 837 13, 692 3, 491 1, 580 1, 073 1, 184 482 571 107 25	21, 774 943 20, 831 19, 524 13, 526 3, 327 1, 513 1, 158 1, 307 585 594 108 21

¹ Estimates are based on information obtained from a sample of households and are subject to sampling variability. Data relate to the calendar week ending nearest the 15th day of the month. The employed total includes all wage and salary workers, self-employed persons, and unpaid workers in family-operated enterprises. Persons in institutions are not included.

Source: U. S. Department of Commerce, Bureau of the Census.

Because of rounding, sums of individual items do not necessarily equal

² Beginning with January 1957, two groups numbering between 200,000 and 300,000 which were formerly classified as employed (under "with a job but not at work") were assigned to different classifications, mostly to the unemployed. For a full explanation, see Monthly Report on the Labor Force,

February 1957 (Current Population Reports, Labor Force, Series P-57, No. 176).

3 Survey week contained legal holiday.

4 Includes persons who had a job or business but who did not work during the survey week because of illness, bad weather, vacation, or labor dispute. Prior to January 1957, also included were persons on layoff with definite instructions to return to work within 30 days of layoff and persons who had new jobs to which they were scheduled to report within 30 days. Most of the persons in these groups have, since that time, been classified as unemployed. ployed.

Table A-2. Employees in nonagricultural establishments, by industry ¹

Industry			19	58						1957					nual
Industry .	June 2	May 2	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1957	1956
Fotal employees.	50, 389	49, 947	49, 726	49, 690	49, 777	50, 477	52, 610	52, 316	52, 570	52, 692	52, 477	52, 229	52, 517	52, 162	51, 70
Mining Metal Iron Copper Lead and zine	93.0	711 90. 9 28. 2 28. 0 13. 8		733 95. 9 31. 3 28. 9 14. 1	747 97. 8 32. 0 29. 3 14. 4	33.9	30.4	38. 6 30. 6	39. 9 30. 6	818 111. 9 41. 4 32. 2 15. 3	828 114. 1 41. 9 33. 0 15. 8	115. 1 41. 0 33. 5	827 114. 2 40. 6 33. 5 17. 5	38. 9 32. 6	35.
AnthraciteBituminous-coal	189.8	20. 1 193. 4	19.6 199.0	22. 8 206. 3	24. 1 212. 4	23. 3 219. 8	26. 0 224. 2	24. 0 225. 7	27. 2 227. 8	28. 2 227. 9	27. 1 229. 1	30. 8 223. 1	30. 4 233. 7	28. 4 230. 0	29 228
Crude-petroleum and natural-gas production Petroleum and natural-gas production (except contract services)		297. 5 187. 6		302. 6 189. 3	309. 5 190. 2	315. 8 191. 1	321. 3 191. 9			333. 1 198. 6	340. 0 202. 7		333. 2 197. 8		
Nonmetallic mining and quarrying		109. 5	107. 6	105.0	103. 2	106.1	111.3			117.0	117.3		115. 2		
Contract construction Nonbuilding construction Highway and street construction Other nonbuilding construction Building construction General contractors Special-trade contractors Plumbing and heating Painting and decorating Electrical work Other special-trade contractors	2,835	2,680 611 282,7 328,2 2,069 765,4 1,304,0 286,1 168,7 163,5 685,7	520 214. 7 305. 2 1, 973 720. 9 1, 252. 0 282. 3 152. 5 160. 8	284.7	2,173 400 142.8 257.5 1,773 648.8 1,124.3 288.0 128.9 168.2 539.2	286. 4 1, 934 721. 1 1, 212. 9 302. 6 136. 4 173. 4	316. 6 2, 093 782. 7 1, 309. 8 314. 6 153. 3 180. 4	589 248.7 340.6 2,216 838.7 1,377.5 321.3 167.6 186.3	647 289. 6 357. 3 2, 309 878. 1 1, 431. 3 332. 5 178. 8 191. 1	334.3 188.2 195.6	3,057 677 307.9 368.9 2,380 935.7 1,443.9 327.0 194.0 199.4 723.5	678 304. 7 372. 8 2, 368 952. 5 1, 415. 9 316. 0 194. 9 198. 2	921. 1 1, 424. 5 325. 6 176. 6 194. 9	586 250. 1 335. 6 2, 222 869. 3 1, 352. 7 321. 7 164. 2 188. 9	593 257 335 2, 3 970 1, 366 328 170 186
Manufacturing Durable goods Nondurable goods	15, 181 8, 535 6, 646	15, 025	15, 104 8, 564 6, 540	15, 355 8, 742 6, 613	15, 593 8, 906 6, 687	15, 865 9, 138 6, 727	16, 302 9, 429 6, 873	16, 561 9, 608 6, 953	16,783 9,718 7,065	16, 903 9, 734 7, 169	16, 949 9, 821 7, 128	16,702 9,775 6,927	16, 839 9, 930 6, 909	16, 782 9, 821 6, 961	16, 9 9, 838 7, 068
Durable goods															
Ordnance and accessories	120.6	123.0	122, 8	121.9	121.1	120.0	120. 4	121.3	123. 4	127.3	130. 2	130.0	130. 5	129.3	131
Lumber and wood products (except furniture). Logging camps and contractors		609. 9 84. 9 306. 6	71.6	579. 9 69. 0 295. 3	581. 5 69. 6 294. 9	592. 1 71. 0 299. 6	614. 2 76. 3 311. 8	82. 2 322. 2	89. 8 329. 7	664. 5 86. 9 336. 8	678. 5 93. 1 344. 6	99. 7 341. 7	695. 1 108. 8 346. 2	654, 6 87, 1 331, 6	108
Wooden containers Miscellaneous wood products		45. 4 51. 8	44. 1 52. 3	44. 2 52. 7	43. 2 52. 6	45. 6 53. 5	46. 5 54. 8	47.5	48. 7 56. 6	49. 4 57. 5	48. 6 57. 6	48.8	51. 1 58. 1	49. 7 57. 5	54
Furniture and fixtures		343. 5 245. 1 42. 0	343. 9 245. 9 43. 1	351. 1 251. 0 43. 7	356. 7 254. 5 44. 1	360. 4 258. 1 44. 3	370. 6 265. 1 45. 0	376. 2 269. 2 46. 1	380. 7 270. 7 47. 4	382. 1 270. 5 48. 5	380. 4 269. 0 48. 9	261. 6	374. 3 263. 6 48. 6		380 267 48
sional furniture. Partitions, shelving, lockers, and fix- tures. Screens, blinds, and miscellaneous furniture and fixtures.		33. 9 22. 5	33. 9 21. 0	34. 5	35. 8	35. 7	36. 7	36. 7	38. 1	38. 9	38. 6	38. 6	38. 5	37.9	37
Stone, clay, and glass products	513. 0	501. 6 26. 2 93. 7 14. 9 42. 7 71. 1 42. 1	498. 5 27. 3 92. 8 15. 3 41. 2 70. 0 44. 0	21. 9 499. 1 28. 2 93. 8 15. 7 40. 1 69. 0 44. 9	22. 3 504. 3 31. 7 93. 5 16. 4 40. 3 69. 9 45. 2	22. 3 515. 5 33. 8 93. 5 16. 9 41. 2 72. 4 45. 5	23. 8 536. 4 35. 7 96. 9 17. 7 42. 9 77. 4 47. 2	24. 2 550. 0 35. 6 100. 5 17. 9 43. 5 80. 0 48. 2	24. 5 557. 2 35. 3 101. 0 18. 4 43. 5 81. 4 48. 3	24. 2 562. 8 34. 3 102. 1 18. 0 44. 0 82. 7 48. 9	23. 9 560. 4 34. 0 101. 4 18. 0 42. 5 82. 8 48. 2	542. 6 33. 5 96. 8 17. 6	23. 6 560. 4 33. 3 100. 8 17. 7 42. 3 82. 3 49. 5	23. 8 552. 5 34. 7 98. 8 17. 9 42. 0 80. 4 49. 8	563 35 95 17 43 86 54
ucts		107. 3 18. 4 85. 2		101, 2 17, 8 88, 4	99. 8 17. 5 90. 0			109. 1 18. 6 96. 6		114. 7 19. 2 98. 9					
Primary metal industries Blast furnaces, steel works, and rolling mills	1, 064. 7											1, 306. 5			
Iron and steel foundries Primary smelting and refining of non- ferrous metals		190. 4 55. 8	193. 9 57. 1	200. 4 59. 0	208. 4 60. 9	217. 6 64. 0	223. 3 65. 0	224. 0 65. 5	228. 5 65. 5	224. 3 66. 8	231. 4 67. 8	230. 2 67. 9	235. 1 68. 7	233. 8 68. 1	243
Secondary smelting and refining of nonferrous metals Rolling, drawing, and alloying of non- ferrous metals Nonferrous foundries		10. 9 101. 1	11. 3 103. 6 55. 1	11. 5 104. 4 57. 7	11. 7 105. 3	12. 3 109. 5	12. 7 112. 4 65. 0	12.8 114.4 67.3	13. 0 112. 8	13. 1 114. 0	12. 9 116. 2	13. 1 114. 5	13. 1 116. 9	13. 2 115. 3	118
Miscellaneous primary metal indus- tries		54. 0 134. 4	55. 1 134. 8	57. 7 142. 1	58. 7 145. 7	61. 7	65. 0 156. 4	67. 3	69. 8 162. 0	69. 4	69. 8	68. 9 164. 2	70. 7 167. 8	71. 4	161

TABLE A-2. Employees in nonagricultural establishments, by industry ¹—Continued

				[In	thousa	nds]									
Industry			19	58						1957				Annaver	
Industry	June 2	May 2	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1957	1956
Manufacturing—Continued															
Durable goods—Continued															
Fabricated metal products (except ord- nance, machinery, and transporta- tion equipment). Tin cans and other tinware		987. 3 57. 6 121. 6 105. 5 297. 3	998. 9 56. 3 123. 2 108. 4 298. 0	55. 9 130. 2 108. 9 300. 9	55. 5 134. 7 107. 7 305. 3	54. 1 141. 5 108. 3 315. 8	54. 6 147. 4 108. 7 324. 1	148. 1 110. 3 327. 0	58. 6 146. 1 109. 3 331. 6	62. 1 141. 2 109. 2 332. 7	63. 9 138. 9 112. 1 330. 9	63. 0 136. 9 108. 8 328. 2	61.3 141.3 110.3 330.5	59. 1 144. 9 110. 0	58. 149.
Lighting fixturesFabricated wire products		198. 8 41. 3 49. 4	201. 3 42. 6 49. 7 119. 4	207. 0 44. 5 51. 4	46.0 52.4	48.1 54.4		53. 1 56. 9	53.1		234. 3 50. 6 57. 8 137. 0	49. 6 57. 7	49.9	51. 4 59. 0	50. 4 61. 4
Ucts					100000000000000000000000000000000000000	1000		1000	100000000	100000		100000000000000000000000000000000000000	110000000000000000000000000000000000000	200000000000000000000000000000000000000	20,44,97
Machinery (except electrical) Engines and turbines Agricultural machinery and tractors Construction and mining machinery Metalworking machinery		92. 0 136. 2 119. 8 226. 0	93. 2 143. 9 124. 6 231. 0	145. 5 129. 0	143.9 132.3	141. 2 135. 4	140.1 138.3	140.3 142.3	145. 1 147. 5	145. 0 151. 8	144. 7 153. 1	145. 4 154. 8	148. 6 155. 7	148. 4 153. 1	150.0 153.1
Special-industry machinery (except metalworking machinery). General industrial machinery Office and store machines and devices. Service-industry and household ma-			162. 0 223. 4 121. 8	231. 0 122. 2	235. 1 119. 9	240. 9 124. 4	128.3	245. 8 132. 4	135. 4		251. 7 138. 4	256. 9 137. 2	257. 0 140. 7	254.8	256.
chines		167.1 245.3	171. 1 252. 4	173.7 257.8	175. 1 263. 2	174. 8 270. 3	977 3	989 9	0.190	177. 0 285. 3	996 1	007 4	000 0	000 0	070
Electrical machinery Electrical generating, transmission,	1, 089. 0	1, 078. 8	1, 092. 3	1, 114. 4	1, 132. 4 389. 1	1, 161. 5 399. 3	1, 193. 9 407. 9	1, 221. 8 411. 4	1, 238. 9 413. 5	1, 250. 7 418. 7	1, 232. 5	1, 217. 7	1, 219. 8	1, 223. 3	1, 202.
Electrical appliances. Insulated wire and cable. Electrical equipment for vehicles. Electric lamps. Communication equipment. Miscellaneous electrical products.		33. 5 23. 6 58. 1 26. 2 527. 3 44. 9	34. 8 24. 3 60. 7 26. 8 528. 3 45. 4	34. 9 24. 9 64. 0 27. 8 535. 3 45. 9	35. 6 25. 3 66. 4 28. 7 541. 0	36. 8 25. 9 71. 3 29. 3 552. 0	38. 4 26. 3 74. 6 29. 9 568. 6	40. 1 26. 9 75. 3 30. 0 587. 7	40. 6 27. 3 74. 8 30. 1 602. 4	40. 2 27. 4 74. 6 30. 2 608. 1	38. 8 27. 2 72. 5 30. 0 598. 5	39. 4 27. 1 72. 4 30. 1 582. 5	39. 1 27. 1 73. 5 30. 1 580. 0	40. 9 27. 2 75. 2 30. 2 579. 8	49. 26. 73. 28. 557.
Transportation equipment Motor vehicles and equipment Aircraft and parts. Aircraft engines and parts. Aircraft propellers and parts. Other aircraft parts and equipment Ship and boat building and repairing Boatbuilding and repairing Baltoad equipment Other transportation equipment Instruments and related products Laboratory, scientific, and engineering	1, 535. 6	1, 541. 7 594. 2 740. 7 442. 5 152. 8 18. 9 126. 5 146. 4 125. 3 21. 1 52. 1 8. 3	1, 570. 0 605. 5 754. 2 456. 6 152. 3 19. 8 125. 5 144. 8 123. 7 21. 1 57. 1 8. 4	1, 620. 2 648. 8 756. 6 457. 8 152. 4 20. 3 126. 1 145. 9 125. 4 20. 5 60. 2 8. 7 317. 4	756. 8 455. 3 154. 0 20. 6 126. 9 147. 1 125. 8 21. 3 61. 8 8. 3	756. 4 762. 4 457. 5 156. 6 20. 8 127. 5 146. 1 125. 3 20. 8 64. 2 7. 7	773, 9 463, 9 160, 2 20, 4 129, 4 149, 6 128, 7 20, 9 66, 0 8, 6	477. 0 163. 2 20. 2 133. 3 151. 2 130. 5 20. 7 69. 5 9. 9	170. 6 20. 7 138. 5 149. 6 129. 7 19. 9 72. 0 10. 7	515. 9 174. 9 20. 6 142. 5 150. 6 131. 1 19. 5 74. 5 10. 8	528. 1 178. 2 20. 5 143. 6 149. 7 130. 2 19. 5 67. 3 10. 6	539.1 182.1 21.0 143.8 150.1 129.3 20.8 74.8 9.7	541.0 184.0 20.7 143.8 152.8 129.3 23.2 75.4 10.0	522.3 179.1 20.5 139.8 148.8 126.9 21.9 71.6 9.7	3 494.4 167.1 5 16.9 130.9 109.2 6 64.9
instruments		57.1	58.1	58.3	59. 3	60. 2	60.8	61.6		-	66.6	66. 8	66.	65. 1	64.
instruments Optical instruments and lenses Surgical, medical, and dental instru-		82. 3 13. 5													
ments		41. 4 23. 6 65. 0 26. 8	23. 9 65. 7	24. 3 66. 5	24. 4 67. 2	24. 9 68. 1	25. 2 69. 1	26.0 69.7	25. 9 69. 5	25. 4 70. 4	25. 1 71. 0	24. 3	7 70.	25.2	2 25. 68.
Miscellaneous manufacturing industries. Jewelry, silverware, and plated ware. Musical instruments and parts. Toys and sporting goods. Pens, pencils, other office supplies. Costume jewelry, buttons, notions. Fabricated plastics products. Other manufacturing industries.	452.2	2 447.1 42.5 15.8 81.9 31.9 54.0 79.2 141.8	43.2 16.1 79.3 32.1 55.0 80.9	2 44.1 16.2 75.8 31.9 58.3 9 83.8	44. 9 16. 9 73. 6 31. 6 8 59. 8 8 85. 4	45. 0 17. 4 6 69. 3 31. 8 5 58. 8 4 86. 3	46. 8 18. 177. 9 3 32. 9 6 60. 6 7 88. 6	47. 4 18. 6 9 94. 9 2 32. 8 6 61. 6 91. 6	48.0 18.5 102.2 32.9 6 62.6 92.9	47. 7 18. 4 103. 5 33. 0 64. 6 93. 5	45. 9 17. 7 100. 0 33. 0 6 63. 7 91. 8	9 43.4 7 17.3 0 88.4 0 31.5 7 58.4 5 88.5	44. 44. 63 17. 64 93. 65 60. 69 91.	6 46.3 18.3 90.6 8 32.0 6 61.4 91.3	3 49. 18. 6 94. 0 31. 4 64. 5 87.
Nondurable goods Food and kindred products. Meat products. Dairy products. Canning and preserving. Grain-mill products. Bakery products. Sugar. Confectionery and related products. Beverages. Miscellaneous food products.	1, 475. (1, 413. 3 301. 9 103. 7 171. 3 112. 4 283. 2 70. 8 204. 8 138. 1	3 1, 385. 3 294. 99. 169. 111. 281. 25. 71. 198. 134.	3 1, 379. 2 297. 4 97. 1 1 57. 1 3 111. 2 9 282. 25. 74. 0 1 200. 1	5 302. 5 95. 7 161. 7 111. 1 282. 1 26. 7 75. 13 196.	7 312.8 8 96.3 162.8 7 111.7 283.0 4 32.8 5 76.0 9 198.3	8 324. 97. 8 181. 7 111. 6 286. 8 42. 9 7. 111.	98.8 9 200.3 8 112.3 3 287.8 7 47.4 8 84.0 2 209.3	329. 8 8 101. 4 2 270. 8 7 115. 8 8 289. 1 4 42. 8 8 3. 7 8 212. 8	329. 2 106. 0 358. 8 116. 6 289. 4 29. 4 7 81. 8 217. 4	325.8 112.1 337.0 117.0 4 290.1 4 28.3 77.1 4 220.	8 327. 1 114.: 0 261.: 0 113.: 7 290.: 3 27.: 1 69.: 5 225.:	7 324. 2 112. 8 202. 9 112. 6 287. 5 26. 72. 2 220.	5 326. 8 104. 7 220. 0 114. 8 287. 8 31. 3 77. 6 209.	2 337. 9 108. 8 233. 3 118. 2 288. 3 31. 5 78. 9 213.

Table A-2. Employees in nonagricultural establishments, by industry ¹—Continued [In thousands]

			19	158						1957				Annaver	
Industry	June 2	May 2	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1957	1956
Manufacturing—Continued											2				
Nondurable goods—Continued															
Tobacco manufactures Cigarettes Cigars Tobacco and snuff Tobacco stemming and redrying		79. 0 35. 8 28. 6 6. 4 8. 2	28.7 6.4	35. 6 29. 8	35, 8 30, 6 6, 4	93. 9 35. 7 30. 6 6. 4 21. 2	35.7 32.0 6.4	97. 8 35. 8 32. 6 6. 5 22. 9	35. 2 32. 8 6. 5	111.7 35.8 32.3 6.6 37.0	6.6		83. 4 34. 3 32. 6 6. 6 9. 9	6.6	7.0
Textile-mill products Scouring and combing plants Yarn and thread mills Broad-woven fabric mills Narrow fabrics and smallwares Knitting mills Dyeing and finishing textiles Carpets, rugs, other floor coverings Hats (except cloth and millinery) Miscellaneous textile goods		922. 8 5. 0 106. 4 393. 9 26. 4 203. 3 83. 8 42. 5 10. 2 51. 3	5. 0 106. 9 398. 8 26. 7 199. 9 84. 9 44. 5	5. 0 107. 7 404. 5 27. 2 197. 7 84. 6	5. 1 109. 4 408. 5 27. 3 198. 0 85. 8 46. 7 10. 5	951. 4 4. 8 110. 6 411. 4 27. 5 196. 6 85. 6 47. 8 10. 5 56. 6	4.8 113.1 418.2 28.1 206.8 87.1 48.8 10.7	987. 0 4. 6 113. 1 418. 1 28. 5 214. 8 88. 2 49. 1 10. 5 60. 1	5. 1 114. 6 423. 2 29. 1 218. 4 88. 6 50. 4 (10. 3	5. 5 115. 8 425. 5 29. 1 219. 3 88. 7 50. 6 9. 9	113. 9 426. 6 29. 0 219. 8 88. 1 50. 1 10. 1	5. 6 113. 1 422. 1 28. 4 213. 5 86. 2 49. 3 10. 3	116. 1 427. 4 28. 9 218. 2 88. 2 49. 7 10. 7	5. 5 116. 0 428. 7 29. 1 214. 5 88. 4 51. 5 10. 6	6.6 122.7 456.9 29.8 221.1 91.7 54.3 12.3
Apparel and other finished textile prod- ucts	1, 124. 0	1, 114. 5 105. 6	1, 115, 5 101, 5	1, 148. 2 109. 8	1, 181. 4 111. 2	1, 168. 0 110. 9	1, 188. 0 113. 0	1, 199. 8 111. 5	1, 206. 1 115. 3	1, 215. 9 117. 9	1, 217. 4 118. 1	1, 155. 7 113. 8	1, 177. 5 119. 2	1, 198. 6 117. 6	1, 211. 2 123. 1
clothing. Women's outerwear. Willinery. Children's outerwear. Fur goods. Miscellaneous apparel and accessories. Other fabricated textile products.		304. 4 330. 4 110. 0 12. 2 69. 6 10. 3 53. 9 118. 1	302. 7 332. 8 114. 0 14. 9 67. 9 8. 8 53. 9 119. 0	115, 5 20, 4 71, 8 9, 7 55, 7	116. 0 21. 9 75. 2 9. 9 55. 9	306. 8 351. 6 115. 9 18. 0 74. 1 10. 2 56. 3 124. 2	354. 9 118. 2 16. 9 72. 2 10. 7 58. 7	121. 0 15. 8 74. 4 11. 3 60. 4	19. 2 75. 3 11. 5 60. 8	60.5	359. 1 119. 3 20. 3 76. 3 10. 5 60. 0	57.8	336. 0 116. 8 14. 4 75. 8 11. 3 58. 7	352.1 119.6 18.7 74.0 10.4 59.2	354. 2 120. 9 18. 9 73. 8 11. 3 62. 7
Paper and allied products. Pulp, paper and paperboard mills. Paperboard containers and boxes. Other paper and allied products.		539. 3 266. 9 146. 1 126. 3	145.8		268. 8 147. 9	552. 1 272. 1 150. 8 129. 2	562. 0 274. 6 156. 0 131. 4	565. 8 275. 2 158. 8 131. 8	158.6	568. 9 276. 1 158. 4 134. 4		559. 8 274. 9 152. 3 132. 6	154.9	277. 4 155. 3	278. 0 155. 7
Printing, publishing and allied industries. Newspapers. Periodicals. Books. Commercial printing. Lithographing. Greeting cards. Bookbinding and related industries. Miscellaneous publishing and printing services.		845. 2 316. 1 60. 7 54. 4 219. 3 65. 3 18. 9 43. 7	61. 5 54. 7 221. 5 65. 4	61. 8 55. 2 222. 8 65. 7	315. 0 62. 1 55. 2 222. 1 65. 5 18. 1 44. 6	855. 8 315. 2 62. 6 55. 4 223. 9 65. 4 18. 0 44. 8	318. 4 62. 7 55. 2 226. 7 67. 4 18. 9 45. 2	866. 7 318. 3 63. 1 55. 2 225. 2 67. 7 21. 6 45. 7	316. 9 62. 5 55. 4 225. 7 67. 8 21. 5 47. 1	860. 9 315. 7 61. 6 55. 4 223. 8 67. 2 20. 5 47. 4	312. 1 59. 6 55. 1 223. 7 66. 7 19. 6 46. 0		54. 9 222. 5 66. 7 19. 9	315. 0 61. 7 55. 5 223. 9 66. 7 19. 5 46. 1	311. 9 64. 4 53. 6 221. 2 64. 3 19. 6 46. 0
Chemicals and allied products	811.1	817. 0 101. 9 306. 4 102. 6	826. 6 103. 7 309. 0	825. 4 104. 4 310. 5	824. 5 104. 9 313. 7	831. 2 105. 9 317. 6 102. 3	837. 7 106. 1 320. 1	842. 6 106. 7 320. 8 103. 0	846. 2 107. 7 320. 3	847. 2 108. 7 323. 8	844. 8 109. 1 325. 2	840. 7 109. 0	842. 7 109. 1 325. 0	844. 8 108. 2 323. 6	833. 2 108. 6 318. 1
tions Paints, pigments, and fillers Gum and wood chemicals. Fertilizers. Vegetable and animal oils and fats Miscellaneous chemicals.		47. 9 71. 5 8. 0 42. 5 35. 7 100. 5	7. 9 46. 3 36. 5	7. 9 41. 1 37. 4	72. 6 7. 9 35. 5 38. 4	48. 5 73. 1 8. 0 34. 5 40. 3 101. 0	73. 6 8. 0 32. 6 42. 5	32.8 43.8	74. 9 8. 5 34. 1 43. 7	50. 8 76. 0 8. 7 33. 5 40. 6 103. 6	8.8 31.2 37.8	30. 6 36. 9	33.6 37.8	35.8 40.5	36. 0 40. 9
Products of petroleum and coal		238. 6 193. 0				243. 8 196. 7		247. 7 197. 3	249. 2 197. 7	252. 7 200. 9	252. 9 201. 5		251. 2 199. 8		
Coke, other petroleum and coal products	235. 1	45. 6 230. 4 96. 4 20. 6 113. 4	234. 7 98. 4 20. 7	243. 6 102. 5 20. 9	251. 4 105. 6 21. 3	21.6	267. 9 111. 3 21. 9	269. 7 111. 4	270. 2 111. 6 21. 9	267. 2 111. 6 22. 0	264. 9 111. 3 21. 9	259, 9 110, 6 21, 5	255. 8 104. 5 21. 7	265. 2 110. 0 21. 9	269. 2 111. 5 24. 1
Leather and leather products		37. 2 3. 7 17. 3 229. 3 14. 5 23. 9	37. 3 3. 9 17. 1 226. 9 14. 2 26. 5	38. 4 4. 3 17. 8 241. 8 14. 3 30. 6	38.9 4.6 18.8 246.2 14.4 31.2	14. 2 28. 2	39. 9 4. 8 18. 8 243. 7 14. 9 30. 6	4. 7 18. 4 240. 0 15. 4 31. 7	40. 4 4. 6 18. 3 240. 4 15. 8 31. 8	40. 6 4. 5 18. 2 243. 3 15. 8 31. 1	41. 0 4. 5 18. 8 247. 4 16. 1 30. 9	40. 3 4. 4 18. 9 243. 7 15. 6 26. 8	4. 5 18. 9 243. 9 15. 8 27. 3	40. 7 4. 6 18. 9 243. 8 15. 6 30. 1	42.7 5.0 19.8 246.3 16.3 32.8

TABLE A-2. Employees in nonagricultural establishments, by industry 1—Continued

Industry			19	58						1957				Anrave	
Industry	June 2	May 2	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1957	1956
Transportation and public utilities Transportation Interstate railroads Class I railroads Local railways and bus.lines Trucking and warehousing Other transportation and services Buslines, except local	3, 889	3,872	3,883 2,503	3,910	3,944	3,985	4,094	4, 114	4, 152 2, 743 1, 112. 4	4, 201	4, 210	4, 194	4, 176	4, 151	4, 161
Transportation	2, 507	2, 497 946. 2	2, 503 951. 9	2, 524 965. 8	2, 552	2,587	2,688	2,706	2,743	2,781	2,773	2,758	2,759	2,741	2,773
Class I railroads		825. 5	828. 8	840. 3	861. 9	884. 1	918. 9	939. 6	974. 5			11 007 9	1 010 1	984. 8	1, 042.
Local railways and bus-lines		96. 8	97.0	97. 3	101.6	100.9	101.1	101.0	103.0	103.3	103. 5	103. 6	104.0	103.6	109.
Trucking and warehousing		773.8	770. 4	779. 8 680. 7	782. 6 678. 6	790. 0 682. 9	824. 7 699. 6	832. 2 695. 7	832. 3 695. 0	831. 5	816. 0	811.3	807. 2 706. 0	812.3	803.
Other transportation and services		680. 6 42. 1	683. 6 41. 4	41. 0	40. 9	42. 0	42. 4	42. 9	43. 2	103. 3 831. 5 711. 2 44. 5	816. 0 707. 2 44. 9	44. 4	43. 8	701. 8 42. 9	669.
Air transportation (common carrier)		141.1	141. 0		144. 7	145. 0	144. 8	144. 6	141.5	147. 6	147. 6	147. 0	146. 1	144. 6	130.
Buslines, except local				05.5	05.0	05.0	05.0	00.1	00.0	07.1	07 5	1			-
ripe-line transportation (except have ural gas). Communication. Telephone. Telegraph Other public utilities Gas and electric utilities. Electric light and power utilities.	777	25. 8 777	25. 7 783	25. 5 789	25. 8 795	25. 8 800	25. 9 806	26. 1 808	26. 2 809	27. 1 814	27. 5 824	27. 5 824	27. 1 813	26. 4 810	25. 795
Telephone	***	737. 5	743. 5	749.3	755. 5	759. 7	765. 0			771.8	782. 0				
Telegraph		38. 5	38. 5 597	39.0	39.1	39. 9	40. 3	40.3	41.0	41.3	41.5	41.9	41.9	41.4	42.
Other public utilities	605	598	597	597 574. 3	597 574. 5	598 575. 2	600 576. 9	600 577. 1	600 577. 4	606 583. 3	613 589. 1	612 588. 8	604 580. 9	600 577. 2	593
Gas and electric utilities		575. 4 258. 0	574. 4 257. 6	257. 6	258. 1	258. 3	258. 9	259. 0	259. 0	262. 2	264. 8	264. 4	260. 7	258. 7	
Gas utilities		149.7	149. 3	149.1	148.9	149. 2	149. 7	149. 8	149.6	262. 2 150. 7	151. 8	151.8	150. 1	149.0	145.
Gas utilities Electric light and gas utilities com-		107 7	107 5	167. 6	167. 5	167. 7	168. 3	168. 3	168. 8	170. 4	172. 5	170 0	170. 1	100 =	100
bined Local utilities, not elsewhere classi-		167. 7	167. 5	107.0	107. 0	107.7	108. 6	108. 0	108.8	170.4	172. 0	172.6	170.1	169. 5	173.
nea		23. 0	100000000000000000000000000000000000000	22. 8	22. 4	22. 4	22. 6	22. 7	22. 9	23. 1	23. 6	23. 6	23. 3	23. 0	23.
Wholesale and retail trade	11,042	10,954	10,940	10,939 3,010	10,948	11, 140		11,557	11,387	11,349	11,236	11,229		11,302	11, 22
Wholesale trade	2,969	2,960	2,982	3, 010	3, 023	3, 051	3, 104	3, 103	3, 097	3, 081	3, 084	3, 074	3,052	3,065	3,008
Wholesaler, full-service and limitedfunc-		1 713 5	1 799 5	1 737 8	1 744 8	1 762 2	1 796 9	1 795 9	1 788 4	1 783 3	1 778 8	1 774 8	1 759 5	1 779 1	1 754
Automotive		123. 9	124. 3	124. 4	125. 1	125. 2	125. 7	125. 3	1, 788. 4 125. 7	125. 9	125. 5	124. 9	123. 5	123. 3	118.
Automotive Groceries, food specialties, beer, wines,	1		10000												
and liquors		293. 4	297. 8	302. 8	303. 0	304. 2	308. 7	308. 8	305. 2	305. 4	302. 0	302. 9	301. 4	303. 4	305.
and plumbing equipment		434.6	436. 5	441. 2	444. 4	449.3	454. 1	456. 3	457. 4	457. 6	459.7	459.1	457.7	457. 1	455.
and plumbing equipment. Other full-service and limited-function wholesalers. Wholesale distributors, other Retail trade. General merchandise stores. Department stores and general mail-		961 6													
Wholesale distributors, other		1, 246. 3	1, 259. 4	1, 271. 8	1, 277. 9	1, 288. 6	1, 307. 2	1, 307. 5	1, 308. 7	1, 297. 7	1, 304. 7	1, 299. 0	1, 292. 5	1, 293. 1	1, 254.
Retail trade	8,073	7,994	7,958	7, 929	7, 925	8,089	8, 972	8, 454	8, 290	8, 268	8, 152	8, 155	8, 203	8, 237	8, 213
General merchandise stores	1, 366. 1	1, 359. 4	1, 351. 5	1, 331. 7	1, 316. 4	1, 386. 4	1, 938.	1, 582. 1	1, 470. 6	1, 440. 7	1, 371. 1	1, 365. 4	1, 397. 3	1, 457. 1	1, 455.
order houses		875. 1	864. 5	856. 9	854. 0	905. 7	1, 258. 6	1, 038. 6	954. 1	929. 3	892. 4	888. 6	905. 2	944. 4	943.
Other general merchandise stores		484. 3	487.0	474.8	462. 4	480.7	680.	543. 5	516. 5	511.4	478.7	476.8	492. 1	512. 7	511.
Greeny most and vogetable markets	1,600.9	1, 589. 1	1, 591. 7	1, 598. 3	1, 602. 2	1,599.1	1,625.	1,611.6	1, 585. 0	1,576.9	1, 563. 5	1, 569. 5	1, 570. 4	1,573.9	1,542
Dairy product stores and dealers		229. 8	227. 6	225. 7	224. 9	226. 3	227. 8	228. 7	230. 2	237. 6	244. 4	245. 4	241. 9	234. 3	231
Other food and liquor stores		223. 4	224. 8	222. 6	226. 2	222. 9	240. (233. 8	229. 9	230. 5	229.0	228.6	231. 9	232. 7	233
Automotive and accessories dealers	756.8	756.6	757. 2	768. 0	778.4	792.6	823.	811.0	803.0	802. 7	806. 9	808. 5	805. 8	804. 2	809
Other retail trade	3, 761. 3	3, 702, 7	3, 673. 9	3, 654. 3	3, 673. 2	3, 727. 5	3, 865.	3, 822.	3, 822. 7	3, 849. 6	3, 854. 8	3, 846, 9	3, 827, 1	3, 796, 8	3, 795
Furniture and appliance stores		384. 6	385. 4	387. 3	390.0	390. 3	410.	399. 1	394. 8	390. 2	390. 5	391.1	391.6	394. 8	395
Department stores and general mail- order houses Other general merchandise stores Food and liquor stores Grocery, meat, and vegetable markets Dairy product stores and dealers Other food and liquor stores Automotive and accessories dealers Apparel and accessories stores Other retail trade Furniture and appliance stores Drug stores		348. 9	347. 7	345. 7	345. 8	357. 5	385. (361.3	361. 1	355. 2	356. 4	359. 2	355. 8	354. 7	341
Finance, insurance, and real estate	2,390	2,369	2,356	2,348	2,343	2,344	2, 353	2,360	2,361	2, 366	2, 394	2,396	2,365	2,348	2,3
Banks and trust companies		610. 4	612. 2	612. 4	612. 1	610. 5	610.	610. 4	608. 3	607. 2 84. 2	615. 5	612. 7	602.0		578
Insurance carriers and agents		83. 3 892. 3	83. 2 893. 8	83. 8 892. 7	84. 0 889. 6	83. 7 887. 6	83. 9	83. 9	83. 8 880. 3	84. 2	85. 6	85. 3	83. 8 868. 9	83. 8 869. 6	82 825
Other finance agencies and real estate		783. 4	766. 8		756. 9	762.0	886. 8 771. 6	780. 8	788. 3	794. 9	885. 1 807. 7	881. 6 816. 2	810. 2	792.0	821.
			6, 384	6, 267	6, 240	6, 241	6,318	6, 367	6,406	C 419	6,404	C 497	C 449	6, 336	6, 16
Service and miscellaneous Hotels and lodging places	6, 490	6,461 513.3	499. 9				487.		505. 2	6,412 547.3	627. 0		6,442 560.3		
						1			1	7					
Laundries. Cleaning and dyeing plants. Motion pictures.		314. 1			311. 3	316. 2	319.		323. 8	325. 7	329. 3	334.0	332. 6		
Motion pictures		172. 1 193. 5	168. 9 192. 9	164. 6 185. 9	162. 7 186. 1	165. 9 186. 8	168.0	170. 7	172. 6 205. 0	169. 1 210. 1	164. 2 208. 3	170. 8 207. 2	175. 7 207. 1	169.8	165. 223.
Within pictures		100.0	102.0	100.0	100.1	100.0	100.	101.1	200.0	210.1	200. €	201.2	201.1	204. 1	220
Government	7,843	7,875	7,850	7,822	7,789	7,749	8,067	7,759	7,723	7,625	7,399	7,411	7,598	7,626	7,2
Federal 3	2, 161	2, 151	2, 150 2 123 F	2, 141	2, 140	2, 137	2,470	2, 148	2, 156	2, 179	2, 212	2,219	2, 211	2, 217	2, 209
Department of Defense		958. 3	956. 9	953. 8	953. 6	952. 3	954.	961.	971. 5	995. 3	1, 018. 1	1, 023. 4	1, 023.	1, 007. 3	1, 034
Post Office Department		528. 2	530. 5	531. 1	532. 8	532. 9	864.	533. 8	526. 6	523. 7	521. 9	521. 4	518. 7	551.4	535
Other agencies		637. 3	636. 1	629. 8	626. 9	625. 3	624.	625. 9	630. 8	633. 7	644. 7	647. 2	642. 7	631. 8	613
Judicial		4. 7	4.6	4.6	4.6	4.6	3 4.	3 4.6	4.6	4.6	4.6	4.6	4.6	4.6	3 4
State and local 4	5, 682	5, 724	5, 700	5, 681	5, 649	5, 612	5, 597	5, 611	5, 567	5, 446	5, 187	5, 192	5, 387	5, 409	5,068
Government Federal 3 Executive. Department of Defense. Post Office Department. Other agencies Legislative Judicial. State and local 4 State. Local. Education Other.		1, 480. 5	1, 462. 9	1, 453. 6	1, 443. 2	1, 435. 2	1,418.	1, 417.	1, 408. 6	1, 375. 8	1, 341. 2	1, 346. 0	1, 392. 4	1, 382. 9	1, 300
Local		2 612 0	2 617 6	2, 628, 5	2, 614.	2 2, 584	2, 586	2,600	2, 559 0	2 302	2 079	3, 846. 3	2 322	4, 025. 7	3, 767
						- we out (THE UCU.	4. 000.			114. Ul J. t	ride Undi t	14,044.	1144 TUL. C	

Note: For a description of these series, see Techniques of Preparing Major BLS Statistical Series, BLS Bull. 1168 (1954).

SOURCE: U. S. Department of Labor, Bureau of Labor Statistics for all series except those for the Federal Government, which is prepared by the U. S. Civil Service Commission, and that for Class I railroads, which is prepared by the U. S. Interstate Commerce Commission.

¹ Beginning with the August 1958 issue, figures for 1956-58 differ from those previously published because of the adjustment of the employment estimates to 1st quarter 1957 benchmark levels indicated by data from government social insurance programs. Statistics from 1957 forward are subject to revision when new benchmarks become available.

These series are based upon establishment reports which cover all full- and part-time employees in nonagricultural establishments who worked during, or received pay for, any part of the pay period ending nearest the 15th of the month. Therefore, persons who worked in more than one establishment during the reporting period are counted more than once. Proprietors, self-employed persons, unpaid family workers, and domestic servants are excluded.

³ Preliminary.

³ Data for Federal establishments refer to continental United States; they relate to civilian employees who worked on, or received pay for, the last day of the month.
⁴ State and local government data exclude, as nominal employees, elected officials of small local units and paid volunteer firemen.

Table A-3. Production or nonsupervisory workers in nonagricultural establishments, by industry ¹ [In thousands]

Industry			19	58						1957				Annaver	
industry .	June 2	May 2	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1957	1956
Wining		564	567	583	597	616	638	643	653	667	676	674	680	664	67
Metal		74. 5 23. 5	74. 4 22. 9	79. 2 26. 4	81. 0 27. 2	84. 3 29. 0	88. 2 32. 1	89. 2 33. 5	90. 4 34. 8	94. 2 36. 0	96. 1 36. 5	97. 4 35. 8	97. 0 35. 6		92. 30.
Iron Copper Lead and zinc		22.8	22.8	23.7	24, 1	24.7	25.3	25.3	25. 1	26.7	27.4	27.8	28.1	27.3	28
		11.3	11.4	11.6	11.9	12.3	12. 5	12.1	12.2	12.7	13. 2		14.8	1000000	14
AnthraciteBituminous-coal		18. 2 172. 3	17. 9 177. 3	21. 1 184. 2	22. 3 190. 3	21.7 196.9	24. 2 202. 4	22. 3 203. 2	25. 3 205. 9	26. 3 206. 0	25. 1 206. 9	28. 8 201. 2	28. 2 211. 5		208
Crude-petroleum and natural-gas pro-		206. 3	206. 7	210. 4	217.3	223. 6	229.0	231, 6	232. 5	241. 4	248. 1	247.8	245. 1	238. 0	248
Petroleum and natural-gas production		7													
(except contract services) Nonmetallic mining and quarrying		112. 4 92. 6	113. 1 90. 6	113. 9 87. 9	115. 0 86. 0	116. 2 89. 0	117. 0 94. 3	117. 2 97. 1	118. 5 98. 6	124. 1 99. 4	128.3 99.9	100	127. 2 97. 9	122. 6 96. 3	128
Contract construction		2,313	2,132	1,961	1,817	2,025	2, 249	2, 440		2,651	2,683		2,643		
Nonbuilding construction		538	448	370	331	382	447	517	575	595	607	606	599	515	520
Highway and street construction		257.8	191.1	140.0	120.5	144.1	178.9	224.9	265. 9	278.7	284. 5	280.6	276.7	226.8	23
Other nonbuilding construction		280.2	257.3	229.8 1,591	210. 4 1, 486		268. 5 1, 802			316. 2 2, 056	322.8	325. 8 2, 065			28-
Building construction General contractors Special-trade contractors		671. 3	627. 9	596. 9		626. 7		744.7		807. 6	835. 5		822. 6	772. 6	
Special-trade contractors		1, 103. 8	1,056.5	993. 6	930.3	1,015.8	1, 111. 9	1, 177. 9	1, 229.8	1, 248. 7	1, 240. 3	1, 213. 1	1, 221.0	1, 154. 1	1, 17
Plumbing and heating Painting and decorating Electrical work Other special-trade contractors		230. 6 152. 8	227.8	230. 0 124. 1	233. 6 113. 9					279. 1 173. 7					
Electrical work		129.3			133. 1	137. 4	143. 9	149. 2		157. 5			156. 9		14
Other special-trade contractors		591.1			449.7		569. 5				630. 2				59
Manufacturing Durable goods Nondurable goods	11,405	11,256	11,310			12,024	12,449	12,694	12,896	12,993		12,784			
Durable goods	6, 335	6, 279 4, 977	6, 337 4, 973	6, 502 5, 040	6, 653 5, 114	6, 869 5, 155	7, 153 5, 296	7, 322	7, 413 5, 483	7, 414 5, 579	7, 489 5, 531	7, 445 5, 339	7, 615 5, 331		7, 66
	5,070	4, 911	4, 970	0, 040	0, 114	0, 100	5, 290	5, 372	0, 400	0, 019	0, 001	0, 559	0, 551	0, 000	5, 52
Durable goods	00.4	00.4	00.0	05 5	0 m 0	02 0	00.0	ma 0		=1.0		=0.0	= 0.0	=0.0	
Ordnance and accessories	66. 4	68. 4	69. 0	67. 7	67. 0	67. 6	69. 2	70.3	71.6	74.9	77.2	76. 2	78.0	76. 9	8
Lumber and wood products (except fur- niture)	578.7	546. 1	520.3	515.0	516. 5	526. 4	548.8	569. 5	590. 4	598.6	612.1	612.9	626.8	588.3	66
Logging camps and contractors Sawmills and planing mills		79.0	65. 5	62.9	63. 5	64.8	70.1	75.9	83.3	80.2	86.6	93.0	101.2	80.1	10
Sawmills and planing mills		279.3	269.1	267. 5	267. 5	272.1	284.0	294. 2	301. 6	309.0	316.6	313.7	317.0	303, 5	34
Millwork, plywood, and prefabricated structural wood products		101.3	100.1	98. 5	100.6	101.6	104. 2	107. 2	111.2	113. 4	113.7	110.8	110.3	108.3	11
Wooden containers		41.2	39. 9	40.0	39. 0		42.3				44.2	44.5			5
Miscellaneous wood products		45.3	45. 7	46. 1	45.9	46.6	48. 2	49.0	49.9		51.0	50.9		1	5
Furniture and fixtures	289. 4		283. 2	290.1	295.3									314.2	
Household furnitureOffice, public-building, and professional		208.9	208. 9	213.9	217. 5	220.6	227.7	231. 3	233. 5	233. 7	231. 9	224. 9	227.2	228.9	23
furniture		32.7	33.5	33.9	34.2	34. 5	35. 2	36.1	37.5	38.7	39.0	38.1	38.7	38.2	3
Partitions, shelving, lockers, and fix-		04.77	04.0	05.4	00.4	00.0	07.0	07 9	00.0	00.9	00.1	00.0	00 0	00.4	0
Screens, blinds, and miscellaneous fur-		24. 7	24.8	25. 4	26. 4	26. 3	27.2	27.3	28.6	29.3	29. 1	28. 9	28.8	28. 4	2
niture and fixtures		17.6	16.0	16.9	17.2	17.1	18.6	19.0	19.3	19.1	18.6	18. 4	18. 5	18.7	2
Stone, clay, and glass products	417.3	405.2	402. 2	402.7	408.0						462.7				
Flat galss		22. 4 78. 5	23. 5 77. 4	24. 3 78. 6	27. 8 78. 2		31. 9 81. 1				29. 8 86. 1	29. 5 81. 8			
Glass and glassware, pressed or blown_ Glass products made of purchased glass_		12.0	12.3	12.6	13. 5		14.8				15. 1				
Cement, hydraulic		35.3	33.8	32.8	33.0	33.9	35.8		36. 4	36.9	35. 5	23.5	35. 2	35.0	3
Structural clay products Pottery and related products		61. 5 35. 6	60. 4 37. 5	59. 2 38. 4	59. 8 38. 8		67. 5 40. 6				72.8 41.9		72. 3 42. 9		
Concrete, gypsum, and plaster products_		85. 2	82. 1	80.1	78.8										
Cut-stone and stone products		15.8	15.7	15. 2	15.0	15.3	15. 9	16.1	16.7	16. 6	16. 6	16.6	16. 4	16. 5	1
Miscellaneous nonmetallic mineral products		58. 9	59. 5	61.5	63. 1	66. 0	68. 2	69. 4	70.2	71. 2	71.4	71.4	. 71. 9	71.0	7
Primary metal industries	854. 4		848. 5	885. 1	912. 5		1	1 2 2 2 2 2 2					The second second	1, 081. 6	
Blast furnaces, steel works, and rolling															
mills Iron and steel foundries		409. 8 160. 7	407. 3 163. 5	426. 8 169. 6	440.0 177.4								545. 6 203. 1		
Primary smelting and refining of non-		100.7	100.0	109. 0	177.4	100. 0	L S E E		190. 8	192. 0	199. 5	190. 4	205. 1	201, 0	21
ferrous metals		42.7	43.8	45. 3	47.0	49.6	50.7	51. 2	51.1	52.3	53. 1	52. 9	53. 8	53. 5	5
Secondary smelting and refining of non-		7.8	7.9	8.1	8.2	8.7	9.0	9.1	9.6	9.7	9.6	9.7	9.8	9.8	1
ferrous metals Rolling, drawing, and alloying of non-															
ferrous metals Nonferrous foundries		76.4	78.7	79.3		83. 5	86. 4	88. 2	86. 5	87.7					
Miscellaneous primary metal industries		42. 8 103. 3	43. 9 103. 4	46. 0 110. 0				54. 9 125. 8		56. 6 130. 7	56. 9 130. 9	56. 3 130. 5			
		100.0	100. 1	110.0	110.1	110.0	120.0	120.0	120. 2	100.7	100.0	100.0	101. 2	101.0	1
Fabricated metal products (except ord- nance, machinery, and transporta-															
tion equipment	767. 4			786. 6				894. 6	896. 5	884.0					89
Tin cans and other tinware		50.0	48. 9	48.3	47.9	46. 4	46.8	48.3	50.9	54.3		55.1	53. 5	51.4	
Cutlery, hand tools, and hardware Heating apparatus (except electric) and		93, 6	94. 8	101. 4	105. 5	112.1	117. 9	118. 4	116. 4	111.8	109. 4	107. 5	111.7	115. 5	12
plumbers' suppliesFabricated structural metal products		80. 2	82. 6	83.0	81.9	82. 4	82. 9				86. 2	83.0	84. 4	83. 9	9
Fabricated structural metal products		215.8	216.0		222. 6 172. 8	232. 0 184. 1	240. I 196. 4		247. 5	248. 4 188. 3	246. 4 191. 0	244. 5	246. 5 199. 3	241.8 201.3	22
		158.3	159. 5	100.0	112.0	104, 1	190. 4				191.0	192.0	199. 6		
Metal stamping, coating, and engraving Lighting fixtures		31.1	32. 2	33. 9	35. 3	37. 1	40.4	42. 2	42.3	41.2	39. 8	38.8	39.3	40, 8	9 4
Metal stamping, coating, and engraving. Lighting fixtures. Fabricated wire products. Miscellaneous fabricated metal prod-						37. 1 43. 5					39. 8 46. 7	38.8 46.7	39. 3 47. 5	40.8	5

Table A–3. Production or nonsupervisory workers in nonagricultural establishments, by industry $^{\scriptscriptstyle 1}-\!$ Continued

				[I]	thousa	ands]									
Industry			19	158						1957					nual
•	June 2	May 2	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1957	1956
Manufacturing—Continued															
Durable goods—Continued															-
Machinery (except electrical) Engines and turbines	1,010.2	1,030.2	1,060.8	1,090.2	1, 108. 6	1, 134. 0	1, 159. 1	1, 179. 4	1, 204. 4	1, 223. 0	1, 215. 7	1, 242. 5	1, 274. 3	1, 255. 7	1, 278.
Engines and turbines. Agricultural machinery and tractors. Construction and mining machinery. Metalworking machinery.		60. 9 94. 6	62.3 101.0	64. 2	65.7	65. 9 98. 3	66. 5 97. 5	66.0 97.5	66. 0 102. 4	65.8 102.1	66. 4	66.0	68.8	68.3	108
Construction and mining machinery		80.3 164.4	84. 3 168. 7	87.6	90.7	93.3	95.8	99.3	104.1	108.1	108. 7 213. 6	110.3	111.7	109.4	111
Special-industry machinery (except metalworking machinery) General industrial machinery Office and store machines and devices		107. 5	110.1				10.000								1
General industrial machinery		137.8	140.7	146.8	149.4	154.7	157. 6	158.9	161.7	163.8	162.4	166.0	167.7	166.3	172
Service-industry and nousehold ma-		81. 7	81.3				89. 5				97. 1				
chines Miscellaneous machinery parts		121. 7 181. 3	125. 8 186. 6	127. 8 192. 3			127. 7 209. 5		128. 3 215. 7			135. 6 219. 9	141. 1 223. 7	141. 2 221. 5	
		717.0	729. 2	749.3	766. 6	793. 3	824. 5	851. 2	868.1	877.5	860. 2	845. 6	852. 3	857.7	870
Electrical machinery Electrical generating, transmission, distribution, and industrial appa-			045.0	050 5	050.0	000 1	077 0	070.0	000 5			000.0	00# #		
ratus Electrical appliances		239, 9 24, 4	245. 9 25. 6	25. 5	26.1	27.2	275. 9 28. 8	30.5	30.9	30.4	29.0	29.6	29.4	31. 2	39
Electrical appliances Insulated wire and cable Electrical equipment for vehicles		17. 7 43. 4	18.3 45.6	48.7	51.0	55. 5	20. 1 58. 7	59.1	58.7	58.0	56. 2	56.4	20. 6 57. 5		
Electric lamps. Communication equipment. Miscellaneous electrical products.		22. 3 337. 1	22. 8 338. 7				25. 7 380. 8				25. 8 410. 2		26. 0 394. 9	26.1	25
Miscellaneous electrical products		20 0	29 2	29 7	20 8	22 5	24 5	26 6	26 5	27 5	27 1	26 1	26 4	26 0	20
Transportation equipment Motor vehicles and equipment Aircraft and parts Aircraft Aircraft	1,071.2	1, 077. 4	1, 103. 0	1, 152. 7	1, 206. 9	1, 266. 7	1, 329. 6	1, 337. 2	1, 316. 2	1, 268. 6	1, 352. 1	1, 364. 0	1, 403. 9	1, 383. 6	1, 354
Aircraft and parts		465. 7	479.3	482.6	483.8	489.9	497.6	510.9	539. 3	550.7	563. 1	574. 2	582. 9	563. 6	53
Aircraft engines and parts		89. 5											1 220.0		
Aircraft propellers and parts Other aircraft parts and equipment		12. 9 83. 6	13. 8 83. 3	84.7	85.6	86.7	88. 2	91.1	95.4	98.5	99.4	99.4	99.7	97. 5	9
Ship and boat building and repairing		123. 2 105. 2	121.8 103.8		124. 6 106. 2	123.9 105.7	127. 0 108. 9		127.1 110.3	128. 2 112. 0	127.3 111.1	128. 0 110. 5	131. 1 111. 2		93
Boatbuilding and repairing		18. 0 37. 0	18.0 41.8	17.5	18.4	18.2	18. 1 49. 4	17.5	16.8 54.8	16.2	16. 2	17.5	19.9	18.7	17
Aircraft Aircraft engines and parts Aircraft propellers and parts Other aircraft parts and equipment Ship and boat building and repairing Shipbuilding and repairing Boatbuilding and repairing Railroad equipment Other transportation equipment		6. 5	6. 6				6. 9		8.9	9.1	8.9	7.9	8. 3	8.0	8
Instruments and related products Laboratory, scientific and engineering	200.6	200.7	204. 1	207.8	210.9	214.9	220.3	222.8	224. 3	225.9	226.0	221.1	224. 6	226. 2	230
instruments		31. 4	31.8	32. 2	32.8	33.3	33. 9	34.1	34.7	35. 2	36. 2	37.1	37. 4	36. 6	37
Mechanical measuring and controlling instruments	1	54. 5	55. 6				59. 1	60.2	61. 2	61.9					
Surgical, medical, and dental instru-		9.1	9.1	9.1	9.4		10.3								1
mentsOphthalmic goods		27. 2 18. 2	27. 2 18. 4		18.8	19.3	28. 8 19. 6	20.4	20.3	19.8	19.6	19.0	19.4	19.6	20
Optical instruments and lenses. Surgical, medical, and dental instruments. Ophthalmic goods Photographic apparatus. Watches and clocks		38. 8 21. 5	39. 8 22. 2		41. 4 23. 7	42. 2 24. 5	42. 5 26. 1		42. 7 26. 6			44. 0 20. 5	44. 0 22. 1	43. 7 25. 0	28
Miscellaneous manufacturing industries	353. 5	349. 4	350. 6	354. 4	355.0		372.0			413.3	400. 4	373. 8	391.0	390.6	405
Jewelry, silverware, and plated ware		32. 8 13. 0	33. 4 13. 3				36. 4 15. 4				35. 9 15. 2	33.6	34. 7		39
Toys and sporting goods		67. 9 23. 2	64. 7 23. 3	61.2	59.1	54.8	63. 3 23. 9	80.4	87.3	88.2	84.4	7. 36 23. 9	78. 6	75. 6	79
Costume jewelry, buttons, notions		42.5	43. 2 61. 8	46.4	47.4	46.5	48.0	49.0	49.9	52.0	51. 5	46.6	48. 6	49.2	52
Miscellaneous manufacturing industries Jewelry, silverware, and plated ware Musical instruments and parts Toys and sporting goods. Pens, pencils, other office supplies Costume jewelry, buttons, notions Fabricated plastics products Other manufacturing industries		60. 1 109. 9	110. 9								70. 6 117. 8				123
Nondurable goods															
Food and kindred products	1, 029. 8	973. 4		941.7	951.0	969. 0 247. 9	1, 027. 3	1, 067. 9	1, 140. 4	1, 218. 9	1, 194. 2	1, 118. 2	1, 052. 5	1, 065. 7	1, 104
Meat products		238. 2 70. 5	230. 8 65. 8	233. 4	238. 5 62. 6	62. 9	63. 8	64.9	67.1	70.3	75. 6	260. 2 77. 5	257. 1 76. 4	259. 2 69. 6	
Canning and preserving		137. 5 79. 0	136. 7 77. 7		128.3	129.9	149. 1 78. 0	167. 4	236. 4 81. 3	323, 1	301.4	227.8	76. 4 168. 9	187. 7 79. 5	20
Bakery products		163. 4	162.8	163. 2	164. 5	164.9	168. 4	170.3	171.5	171.7	172.4	172.8	171. 3	169. 9	172
Confectionery and related products		22. 0 56. 7	20. 4 57. 2	60.3	21. 1 61. 8	62. 2	68. 2	41. 9 69. 7	69.6	67.7	23. 2 63. 0	56, 2	58. 5	63. 5	64
Food and kindred products. Meat products. Dairy products. Canning and preserving. Grain-mill products. Bakery products. Sugar. Confectionery and related products. Beverages. Miscellaneous food products.		111. 4 94. 7	105. 6 91. 5			105. 9 89. 8			118. 1 95. 9	120. 8 96. 8	121. 3 97. 0	125. 9 97. 1	123. 4 98. 4		
Tobacco manufactures	69.3	69.0	70.1	74.2			88.6		96.6	101.5		71. 5	73. 9	84.4	89
Cigars.		30. 8 27. 0	30. 9 27. 0	28.0	28.8	28.9	30.3	30.9	31.1	30.6	30.3	28.4	30. 9	30.9	32
Tobacco and snuff Tobacco stemming and redrying		5. 3 5. 9	5. 4 6. 8	5. 4 10. 1	5. 3 14. 1	5. 4 18. 4	5. 4 21. 7	5. 4 20. 2	5. 5 29. 4	5. 5 34. 2	5. 5 25. 8	5. 3 8. 2	5. 6	5. 5	20
See footnotes at end of table.															

Table A-3. Production or nonsupervisory workers in nonagricultural establishments, by industry 1 —Continued

Industry			19	58						1957				Anr	
	June 2	May 2	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1957	1956
Manufacturing—Continued				-											
Nondurable goods—Continued															
Textile-mill products Scouring and combing plants Yarn and thread mills Broad-woven fabric mills Narrow fabrics and smallwares Knitting mills Dyeing and finishing textiles. Carpets, rugs, other floor coverings Hats (except cloth and millinery) Miscellaneous textile goods	841.2	832. 2 4. 4 97. 7 367. 0 22. 9 183. 3 72. 3 34. 1 9. 1	837. 2 4. 4 98. 3 371. 6 23. 2 179. 8 73. 6 36. 1 8. 6	844. 2 4. 4 99. 1 376. 9 23. 7 177. 2 73. 4 37. 6 9. 1	854. 7 4. 5 100. 8 381. 1 23. 8 177. 8 74. 7 38. 2 9. 5	860. 9 4. 3 101. 9 384. 4 23. 9 176. 5 74. 8 39. 1 9. 5	884. 8 4. 2 104. 5 390. 9 24. 6 186. 2 76. 0 40. 1 9. 6	894. 8 4. 0 104. 6 390. 6 24. 8 194. 3 77. 0 40. 2 9. 4	907. 2 4. 5 106. 0 395. 7 25. 4 197. 9 77. 4 41. 5 9. 1	913. 1 5. 0 107. 1 398. 1 25. 6 199. 1 77. 6 41. 6 8. 7	912. 2 5. 2 105. 3 399. 4 25. 3 199. 5 77. 1 41. 3 9. 0	395. 1 24. 7 193. 1 75. 3 40. 6	914. 0 5. 5 107. 3 400. 5 25. 4 198. 8 76. 8 40. 4 9. 5	5. 0 107. 2 401. 5 25. 4 194. 3 77. 1 42. 5	965. 9 6. 1 113. 7 429. 7 26. 2 201. 2 80. 1 45. 7 10. 8
Miscellaneous textile goods		41. 4	41.6		44.3	46. 5	48.7	49. 9	49.7	50. 3	50.1	48.7	49.8		52. 4
Apparel and other finished textile prod- ucts		93. 5	89. 3	1, 017. 7 97. 2	98. 7	1, 036. 8 98. 5 279. 6	1, 054. 6 100. 4 285. 3	1, 065. 7 99. 3 290. 4		1, 081. 0 105. 6 296. 7		1, 022. 8 101. 6 284. 8			
women's outerwear. Women's, children's undergarments Millinery. Children's outerwear. Fur goods. Miscellaneous apparel and accessories. Other fabricated textile products		277. 6 293. 9 97. 8 10. 2 61. 3 7. 9	275. 6 296. 4 101. 3 12. 7 59. 4 6. 5	295. 7 103. 3 18. 0 63. 3	285. 7 318. 7 103. 7 19. 3 66. 6 7. 5	313. 4 103. 6 15. 7	315. 1 105. 7 14. 6 64. 0 8. 2	312. 2 108. 3 13. 7	305.1	313. 3 108. 6 17. 8 67. 3 8. 9	318. 7 106. 4	290. 4 100. 4 14. 2 66. 8	295. 7 103. 9 12. 2 67. 3 8. 5	312. 0 106. 8 16. 3 65. 7 7. 8	314. 0 108. 4 16. 5 66. 0 8. 4
Miscellaneous apparel and accessories. Other fabricated textile products		47. 7 96. 6	48. 0 97. 5	49.9	50.1	50. 5 102. 2	53. 1 108. 2	54. 5	54. 9 113. 2	54.7	54. 1 109. 5	51.8	52. 5	53. 2	56. 3
Paper and allied products. Pulp, paper, and paperboard mills. Paperboard containers and boxes. Other paper and allied products.	436. 5	431. 8 218. 4 116. 1 97. 3	434. 2 220. 1 115. 6 98. 5	220. 0 116. 7	438. 4 221. 0 117. 7 99. 7	444. 8 223. 6 120. 8 100. 4	454. 8 226. 5 126. 0 102. 3	227. 3 128. 4	128.4	459. 6 227. 2 127. 2 105. 2	228. 0 124. 5	225. 7 122. 1	461. 5 232. 1 124. 8 104. 6	229. 1 125. 2	230. 4 127. 2
Printing, publishing, and allied industries	544. 7	540. 5 157. 4 25. 7 33. 6 175. 9 49. 5 13. 3 34. 1	544. 7 155. 9 25. 8 33. 7 178. 1 49. 6 12. 8 34. 8	25. 9 34. 3 178. 9 49. 8 12. 3	25. 8 34. 6 178. 5 49. 5 12. 4	26. 0 34. 7 180. 7 49. 4 12. 3	556. 6 158. 9 25. 7 34. 8 183. 9 51. 3 13. 1 35. 7	158. 5 25. 9 34. 9 182. 6 51. 6	26. 1 35. 0 183. 5 51. 8 15. 7	156. 9 25. 6 35. 1 182. 4 51. 1		154. 2 24. 4 34. 8 180. 4 50. 2 13. 9	24. 5 35. 1 180. 2 50. 6 14. 1	156. 1 25. 6 35. 2 181. 3 50. 7 13. 8	155. 1 27. 8 33. 4 179. 6 48. 5
services		51.0	54.0	54. 4	54. 3	54. 4	53. 2	53. 7	53. 3	53.0	52. 4	52.1	52. 2	53. 5	53. 9
Chemicals and allied products Industrial inorganic chemicals Industrial organic chemicals Drugs and medicines	503. 9	512. 4 67. 3 189. 5 57. 6	519. 3 68. 5 190. 1 58. 1	69. 2 192. 3	69. 5 195. 7	70. 5 199. 7	202.8	71. 5 203. 9	72. 7 203. 9	72. 8 207. 1	537. 8 73. 0 207. 2 58. 0	72.8 209.6	73.7	73. 0 210. 3	217.0
Soap, cleaning and polishing prepara- tions. Paints, pigments, and fillers. Gum and wood chemicals. Fertilizers. Vegetable and animal oils and fats. Miscellaneous chemicals.		29. 1 42. 6 6. 6 33. 0 23. 6 63. 1	29. 1 42. 5 6. 5 36. 7 24. 6 63. 2	43. 0 6. 5 31. 5 25. 5	43. 1 6. 5 26. 1 26. 4	43. 7 6. 6 25. 0 28. 1	23.5	23. 7 31. 1	7. 2 25. 1 31. 2	7. 3 24. 4 28. 4	7. 5 22. 3 25. 8	47.3 7.4 21.7 24.8	7. 2 24. 5 25. 3	45. 9 7. 2 26. 7 28. 1	7. 1 27. 3 28. 6
Products of petroleum and coal Petroleum refining. Coke, other petroleum and coal prod- ucts.	160. 2	122.7	156. 7 122. 4	122. 7	158. 7 123. 3		163. 1 125. 4		167. 2 126. 6 40. 6	128.2	169. 5 128. 9 40. 6	128.7		128. 1	131. (
Rubber products Tires and inner tubes Rubber footwear_ Other rubber products		35. 4 172. 5 70. 7 16. 3 85. 5	72.1	184. 0 76. 0 16. 7	78. 5 17. 0	200. 9 81. 6 17. 5	17.8	209. 2 84. 0 17. 8	209. 8 84. 4 17. 6	206. 7 84. 4 17. 5	204. 4 84. 2 17. 1	200. 0 83. 9 16. 8	196. 8 78. 2 17. 3	205. 9 83. 3 17. 6	211. 1 85. 2 19. 8
Leather and leather products Leather: tanned, curried, and finished Industrial leather belting and packing. Boot and shoe cut stock and findings. Footwear (except rubber) Luggage	313.3	300, 4 30, 0 2, 7 15, 4 204, 9	33. 0 3. 0 15. 1 202. 4 11. 8 22. 8	34. 2 3. 2 15. 8 217. 1 11. 7 26. 6	34. 8 3. 5 16. 8 221. 3 11. 8 27. 0	35. 2 3. 6 16. 9 220. 8 11. 8 24. 3	35. 6 3. 7 16. 7 218. 8 12. 3 26. 7	35. 9 3. 7 16. 3 215. 3 12. 9 27. 8	36. 0 3. 5 16. 3 215. 9 13. 2 27. 7	36. 3 3. 5 16. 2 218. 5 13. 2 27. 2	36. 8 3. 4 16. 8 222. 4	36. 0 3. 4 6 16. 8 4 219. 3 6 13. 1 23. 1	36. 7 3. 4 16. 8 219. 3 13. 3 23. 2	36. 4 3. 5 16. 8 219. 1 13. 1 26. 1	38. 4 3. 8 17. 7 221. 8 13. 9 28. 9

Table A–3. Production or nonsupervisory workers in nonagricultural establishments, by industry 1 —Continued

Industry			19	58						1957					nual rage
Industry	June 2	May 2	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1957	1956
Fransportation and public utilities:															
Other public utilities Gas and electric utilities Electric light and power utilities		534	534	534	534	535	538	539	538	545	551	551	544	540	538
Gas and electric utilities		513.8	513. 4		514.1									519.0	
Electric light and power utilities		222, 6			223. 5							231. 4		226.0	219.
Gas utilities		136. 2			135. 7	136. 2	136. 7	136. 9				139, 2		136. 4	
Electric light and gas utilities com-				20011				200,0	200,0	20111	20012	200, 2	201.0	200. 2	100.
bined		155.0	154.9	155. 2	154.9	154.8	155. 2	155. 5	155.7	157.1	159. 2	159.3	157.3	156.6	160.
Local utilities, not elsewhere classified		20. 5			20.0		20, 2				21. 2				
Wholesale and retail trade:		-0.0		20.0	=0.0		-0	20, 2	20.0	20.0	21.2	21.2	20.0	20	21.
Wholesale trade		2, 574	2, 592	2, 617	2,633	2,662	2,721	2,722	2, 718	2,705	2, 710	2,703	2,685	2, 695	2, 66
Wholesalers, full-service and limited-		2,012	2,002	2,011	2,000	2,002	-,	2, 122	2, 110	2,100	2, 110	2, 100	2,000	2,000	2,00.
function	ALC: NO	1 400 2	1 500 5	1 593 8	1 539 4	1 551 4	1 500 8	1, 591.1	1 584 7	1 581 0	1 577 6	1 575 1	1 561 4	1 579 9	1 569 6
Automotive		107. 6	107. 9	108.0	109.1	109.3	110. 4	110. 4	110. 4		110. 4		108. 5		
Groceries, food specialties, beer,		101.0	101.0	100.0	100. 1	100.0	110, 1	110. 1	110. 1	110.0	110, 1	110.0	100.0	100. 1	104. 6
wines and liquore		263. 8	267.2	272.2	272.4	273.5	277.9	278. 2	274, 4	274.9	271.5	272.9	271.5	273, 4	275.
wines, and liquors Electrical goods, machinery, hard-		200.0	201.2	212.2	212. 1	210.0	211.0	210.2	211, 1	217.0	211.0	212.0	211.0	410.4	210.
ware, and plumbing equipment		377.7	379.8	383.8	387.1	392.7	398. 2	400.6	402.1	403. 2	405, 5	405. 4	404.2	402.7	402,0
Other full corried and limited func-			1000	A PARTY OF	100.00		2000	1000000	1000		10000000	0000000			
tion wholesalers		750 1	TEA C	750 0	709 0	775 0	904 9	901 0	707 9	702 0	700 0	700 0	777 0	707 F	701
Wholesele distributors other		1 074 5	1 000 4	1 002 6	1 100 2	1 111 0	1 120 9	1 120 5	1 199 0	1 100 1	1 121 0	1 107 6	1 104 0	1 100 0	1 000
Retail trade:		1,074.0	1, 004. 4	1, 090. 0	1, 100. 0	1, 111. 0	1, 100. 2	1, 100. 0	1, 100. 4	1, 120, 1	1, 151. 9	1, 121.0	1, 124. 0	1, 122. 0	1, 098.
General merchandise stores		1 000 0	1 051 0	1 000 4	1 010 E	1 000 7	1 099 6	1 470 E	1 971 0	1 240 7	1 070 9	1 000 0	1 007 0	1 950 5	1 0
Department stores and general mail		1, 200. 2	1, 201. 0	1, 202. 4	1, 210. 0	1, 200. 1	1, 888. 0	1, 479. 0	1, 3/1. 9	1, 340. 7	1, 270. 3	1, 200. 8	1, 297. 9	1, 300. 0	1, 500.
Department stores and general man-		OUE U	704 5	707 5	701 7	027 0	1 100 0	000 0	007 4	001 5	000 M	001 0	007 0	000	070
Other general marchendian stores		800.9	194.0	101.0	420.0	450.0	1, 100. 9	908.0	404 5	801.0	823. 1	821.0	857.5	875.9	870.
General merchandise stores. Department stores and general mailorder houses. Other general merchandise stores. Food and liquor stores. Grocery, meat, and vegetable marbarders.		1 475 1	1 477 5	1 404 0	1 400 9	1 400 0	1 510 0	1 500 7	1 474 0	1 405 0	1 450 4	1 401 0	400.0	480.0	4/8.
Food and liquor stores Grocery, meat, and vegetable markets Dairy-product stores and dealers Other food and liquor stores. Automotive and accessories dealers Apparel and accessories stores		1, 475. 1	1, 4/1. 0	1, 404. 0	1, 490. 5	1, 400. 0	1, 510. 0	1, 500. 7	1, 4/4. 9	1, 400. 2	1, 452. 4	1, 401. 9	1, 401. 9	1, 400. 0	1, 440.
Grocery, meat, and vegetable mar-		1 004 9	1 007 5	1 070 7	1 070 0	1 000 0	1 000 9	1 077 0	1 054 0	1 000 7	1 010 9	1 007 0	1 000 0	1 000 4	1 014
Dainy product stores and dealers		1,004.0	1,007.0	1,078.7	1,079.8	1,000.9	1, 000. 0	1,077.8	1, 004. 0	1, 030. 7	1, 019. 3	1,027.0	1, 028. 0	1, 038. 4	1, 014.
Other food and ligurer stores		201. 5	190. 7	190. 8	197. 2	197.7	200. 0	201.0	203.0	209. 5	210.8	210. 9	213. 9	200. 7	205.
Automotive and accompanies declare		209. 0	211. 3	208.0	213. 3	210.0	720.4	704 4	217.9	219.0	217.3	217.4	219. 4	220.4	221.
Automotive and accessories dealers		070.2	070.0	080. 4	090. 3	704.8	750. 4	724.4	718. 3	718.8	722. 5	723. 4	720. 5	719.3	121.
Apparel and accessories stores		536.7	533, 8	526. 1	505. 2	534. 4	670.1	578. 4	560.3	549. 2	508. 2	517.2	555. 3	556. 6	565.
Other retail trade (except eating and		0 004 0	0 000 0	0 014 *	0 005 0	0 001 0	0 174 4	0 110 0	0 110 0	0 110 0	0 110 1	0 118 -	0 000 4	0 004 0	0 104
urinking places)		2, 024. 8	2, 020. 2	2, 014. 5	2, 025. 2	2, 061. 3	2, 174. 4	2, 116. 6	2, 110. 3	2, 119. 3	2, 119. 1	2, 117. 7	2, 096. 4	2, 094. 6	2, 104.
Other retail trade (except eating and drinking places). Furniture and appliance stores. Drug stores.		350.0	349.9	351.7	354.5	354. 7	376.0	304. 4	360. 9	356.6	356. 5	357. 4	358.3	361.2	363. 8
Drug stores		329. 7	328. 9	327.3	327.2	339. 7	367.7	343. 2	343.7	338. 2	339.3	341.9	339. 1	337.7	327.

product development, auxiliary production for plant's own use (e.g., power plant), and recordkeeping and other services closely associated with the aforementioned production operations.

Source: U. S. Department of Labor, Bureau of Labor Statistics.

¹ For comparability of data with those published in issues prior to August 1958 and coverage of the series, see footnote 1, table A-2.

Production and related workers include working foremen and all nonsupervisory workers (including leadmen and trainees) engaged in fabricating, processing, assembling, inspection, receiving, storage, handling, packing, warehousing, shipping, maintenance, repair, janitorial, watchman services,

² Preliminary.

Table A-6. Insured unemployment under State programs and the program of unemployment compensation for Federal employees, by geographic division and State

Geographic division and State			1958						19	057				Annual	average
Geographic division and state	May	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	Мау	1957	1956
Continental United States New England Maine New Hampshire Vermont Massachusetts Rhode Island Connecticut	2, 984. 0 238. 6 25. 1 12. 5 4. 6 106. 6 23. 5 66. 2	3, 302. 3 263. 3 30. 0 15. 3 5. 9 121. 7 26. 9 63. 5	3, 275. 5 251. 9 24. 7 12. 5 6. 8 119. 7 27. 2 61. 1	3, 163. 1 240. 2 21. 8 10. 5 6. 9 113. 9 27. 0 60. 0	2,877.0 235.7 22.2 10.6 6.5 112.1 27.0 57.2	2, 111. 7 182. 8 18. 5 8. 2 5. 4 92. 0 20. 4 38. 4	1, 513. 1 128. 7 14. 1 5. 7 3. 6 63. 0 14. 5 27. 9	1, 236. 9 104. 6 10. 3 4. 9 2. 6 50. 9 12. 2 23. 7	1, 166. 7 95. 0 8. 8 5. 1 2. 1 47. 6 11. 0 20. 4	4.9 1.9 45.9	1, 284. 6 110. 1 7. 8 5. 4 2. 0 53. 4 17. 2 24. 2	5. 3 2. 1 50. 2 14. 3	6. 6 2. 3 57. 2 17. 2	1, 465. 8 121. 9 11. 0 6. 0 2. 8 61. 4 16. 5 24. 2	1, 225. 2 86. 7 8. 2 6. 4 1. 8 41. 7 12. 0 16. 5
Middle Atlantic	831. 6 374. 6 136. 3 320. 7	885. 1 391. 4 150. 3 343. 5	865. 8 381. 2 149. 4 335. 2	831. 8 364. 5 145. 5 321. 8	794. 3 348. 2 141. 8 304. 3	605. 4 272. 2 107. 3 225. 9	423. 7 184. 2 75. 6 163. 9	358. 9 147. 8 69. 4 141. 8	326. 7 132. 4 63. 0 131. 2	343. 7 140. 7 66. 7 136. 3	405. 2 183. 1 77. 1 145. 1	390. 3 183. 8 71. 2 135. 3	190. 5 77. 2	427. 6 189. 3 80. 5 157. 9	370. 8 165. 4 67. 6 137. 8
East North Central Ohio. Indiana. Illinois. Michigan. Wisconsin	771. 0 211. 3 80. 7 169. 8 265. 5 43. 7	838. 3 223. 1 89. 8 176. 8 296. 4 52. 1	800. 7 212. 3 88. 3 176. 3 267. 2 56. 5	742. 4 202. 0 87. 9 168. 0 231. 3 53. 2	631. 6 166. 4 76. 4 151. 7 188. 7 48. 4	419. 0 118. 1 47. 3 81. 8 133. 9 38. 0	295. 0 79. 6 33. 9 61. 5 94. 2 25. 8	256. 9 57. 3 26. 5 53. 8 101. 5 17. 9	277. 8 52. 3 26. 9 52. 7 129. 8 16. 2	234. 4 50. 7 26. 5 61. 1 79. 2 16. 9	248. 7 52. 6 28. 0 63. 1 87. 1 17. 8	252. 3 54. 0 28. 7 70. 5 81. 2 17. 8	55. 3 31. 8 67. 0 81. 4	283. 8 65. 6 33. 5 68. 2 93. 2 23. 2	257. 5 47. 5 31. 3 59. 6 100. 0 19. 0
West North Central Minnesota Iowa Missouri North Dakota South Dakota Nebraska Kansas	127. 3 40. 0 11. 7 54. 9 1. 9 1. 2 5. 3 12. 3	167. 2 53. 6 15. 9 64. 4 4. 6 2. 6 8. 5 17. 6	188. 2 58. 1 20. 9 63. 7 7. 5 4. 3 12. 4 21. 2	185. 2 56. 0 22. 8 61. 2 7. 9 4. 5 12. 4 20. 3	162. 1 50. 1 18. 8 56. 2 6. 7 3. 8 10. 1 16. 6	111. 7 34. 0 12. 0 41. 3 4. 2 2. 4 6. 5 11. 3	71. 7 18. 9 7. 1 30. 6 1. 8 1. 1 3. 9 8. 2	55. 0 12. 4 5. 2 27. 7 . 5 . 5 2. 6 6. 1	46. 5 9. 8 5. 0 22. 9 .3 .4 2. 4 5. 6	.4 .5 2.6	51. 1 12. 1 6. 2 23. 1 . 4 . 5 3. 0 5. 8	3.1	18.7 7.2 29.9 1.0 .8 4.3	80. 0 22. 6 8. 9 30. 3 2. 4 1. 7 5. 4 8. 6	71. 9 19. 8 7. 8 27. 9 2. 2 1. 6 5. 1 7. 6
South Atlantic. Delaware Maryland District of Columbia Virginia West Virginia North Carolina South Carolina Georgia Florida	310. 8 6. 2 42. 9 7. 8 29. 3 52. 7 63. 5 22. 5 50. 5	326. 2 6. 9 46. 5 8. 9 31. 6 52. 1 68. 5 23. 8 52. 5 35. 4	313. 7 6. 5 47. 3 10. 0 33. 2 47. 8 66. 5 22. 5 47. 9 32. 1	306. 1 6. 4 47. 2 10. 3 33. 8 44. 6 66. 7 23. 0 46. 0 27. 9	283. 5 5. 4 41. 9 8. 6 28. 1 36. 8 64. 3 26. 2 45. 8 26. 4	196. 8 3. 8 29. 1 6. 5 17. 4 23. 7 44. 6 18. 1 33. 8 19. 7	147. 1 2. 7 19. 4 5. 2 11. 9 16. 2 33. 4 14. 4 25. 8 18. 0	136. 7 2. 7 16. 1 4. 6 10. 1 12. 0 28. 3 14. 0 26. 0 22. 9	139. 8 2. 9 16. 6 4. 5 11. 4 11. 3 28. 8 13. 4 24. 8 26. 0	4. 8 14. 2 11. 9 30. 5 13. 8 24. 9	166. 1 2. 8 17. 1 4. 8 16. 9 13. 1 40. 9 16. 7 29. 8 24. 1	148. 8 2. 4 15. 5 4. 4 15. 9 12. 1 40. 7 14. 8 26. 8 16. 3	2. 5 16. 9 4. 4 12. 3 12. 2 44. 5 14. 6 26. 8	154. 7 3. 1 17. 7 5. 3 13. 7 14. 1 39. 3 15. 2 27. 5 18. 7	123. 3 2. 1 12. 2 4. 4 11. 3 11. 0 31. 3 13. 0 21. 9 16. 0
East South Central Kentucky Tennessee Alabama Mississippi	188. 1 61. 3 59. 6 44. 2 23. 0	200. 5 66. 1 64. 0 46. 1 24. 2	196. 3 60. 6 65. 1 45. 9 24. 7	200. 1 57. 4 68. 8 47. 3 26. 6	177. 0 47. 5 65. 5 40. 9 23. 1	134. 3 37. 1 46. 1 32. 5 18. 6	107. 6 29. 3 37. 2 27. 1 13. 9	91. 8 27. 2 31. 6 22. 5 10. 5	87. 6 26. 1 31. 9 19. 8 9. 9	28. 9 32. 7 17. 7	102. 7 30. 8 38. 6 19. 7 13. 7	101. 8 31. 9 37. 3 18. 9 13. 7	34. 5 38. 6 20. 5	110. 9 33. 1 40. 2 22. 6 15. 0	98. 5 30. 1 36. 1 20. 8 11. 5
West South Central Arkansas Louisiana Oklahoma Texas	153. 8 24. 2 29. 5 23. 9 76. 1	165. 0 27. 5 29. 8 27. 6 80. 1	158. 8 26. 4 28. 4 28. 2 75. 9	147. 1 27. 8 27. 5 25. 8 66. 0	126. 6 25. 5 23. 8 21. 0 56. 2	94. 1 18. 6 15. 5 15. 5 44. 6		54.7 8.7 8.7 9.6 27.7	8.6	9.8 9.4 9.7	58. 5 11. 0 11. 8 9. 8 25. 9	11. 4 12. 3 11. 4	14.3 14.2 13.1	72. 1 14. 8 13. 2 12. 7 31. 4	57. 9 11. 6 12. 4 10. 5 23. 5
Mountain Montana. Idaho Wyoming Colorado. New Mexico. Arizona. Utah Nevada.	51. 7 7. 8 4. 1 2. 6 9. 4 5. 7 10. 2 7. 4	6. 9 3. 9 13. 5 7. 3 12. 7 10. 2	4. 4 15. 8 7. 6 13. 4 11. 7	12. 6 4. 3 16. 0 7. 3 12. 4 12. 4	77. 1 15. 0 12. 4 3. 7 11. 7 6. 1 10. 5 10. 9	55. 7 10. 4 9. 6 2. 4 8. 2 4. 7 8. 4 6. 9		2.7 .7 3.2 2.4 5.1	2. 0 4. 5	2.7 2.2 .5 3.2 2.4 4.5 2.2	2.7 4.2 2.5	2.9 1.9 .9 3.7 2.7 4.0 2.8	4.5 3.3 1.3 4.5 3.2 4.6 3.6	34. 5 6. 3 5. 2 1. 7 5. 1 3. 5 5. 5 4. 5 2. 8	26. 5 3. 7 3. 9 1. 4 3. 6 2. 7 4. 5 3. 9 2. 8
Pacific	311. 0 35. 1 20. 7 255. 2		39.8	45. 2	72. 1 48. 7	311. 9 61. 8 40. 7 209. 4	29.3	155. 2 31. 2 20. 8 103. 2	23. 9 15. 6	20.0 11.9	122. 3 16. 4 11. 3 94. 7	13.3	18. 3 13. 1	180. 3 33. 3 22. 9 124. 1	132. 2 28. 1 16. 2 87. 8

 $^{^{1}\,\}mathrm{Average}$ of weekly data adjusted for split weeks in the month. Figures may not add to exact column totals because of rounding.

Source: U. S. Department of Labor, Bureau of Employment Security.

Table A-7. Unemployment insurance and employment service programs, selected operations ¹ [All items except average benefit amounts are in thousands]

Item			1958						198	57				1956
	May	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	May
Employment service: New applications for work Nonfarm placements	866 439	954 404	951 332	999 312	1, 101 355	810 360	819 406	813 540	713 561	672 536	738 533	832 528	740 534	
State unemployment insurance programs: 2														
Initial claims 3Insured unemployment 4 (aver-	1,538	1, 983	1,795	1,815	2, 285	2, 024	1, 346	1, 193	1,032	842	1, 267	881	1,001	998
age weekly volume) Rate of insured unemployment 5 Weeks of unemployment com-	2, 984 7. 1	3, 302 7. 9	3, 276 7. 9	3, 163 7. 6	2, 877 6. 9	2, 112 5. 1	1, 513 3. 6	1, 237 3. 0	1, 167 2. 8	1, 151 2. 8	1, 285 3. 1	1, 251 3. 0	1, 350 3. 3	
pensated	12, 020	13, 055	12, 457	10, 793	10, 780	7, 211	4, 814	4, 693	4, 095	4, 497	4, 883	4, 686	5, 517	4, 896
for total unemployment	\$30.80 \$363,550		\$30. 53 \$370, 248	\$30.48 \$320, 181	\$30.09 \$313,012	\$29.75 \$207,110	\$29.44 \$136,627	\$29. 20 \$131, 832	\$28. 64 \$113, 325	\$27.87 \$121,333	\$27.59 \$130, 130	\$27.44 \$123,540	\$27.47 \$145,657	
Unemployment compensation for veterans: 6														
Initial claims 3	24	27	30	31	37	28	21	18	16	21	20	24	16	20
age weekly volume)	74	80	81	72	58	41	30	24	29	35	34	33	31	38
pensated	334 \$8, 922	368 \$9,833	345 \$9, 285	279 \$7, 546	258 \$6, 924	170 \$4,574	\$3, 104			165 \$4, 406		138 \$3,710	156 \$4, 222	
Railroad unemployment insurance: Applications 8	17	20	24	27	43	36	34	22	16	18	54	33	16	
Insured unemployment (average weekly volume) Number of payments	128 307	146 338	149 319	140 284	135 309	106 227	83 142	56 119		46 113	52 94	36 86	42 109	
Average amount of benefit payment 9 Total benefits paid 10	\$67. 27 \$20, 574	\$68.59 \$23,153	\$67.86 \$21,626			\$64. 22 \$14, 498	\$62.59 \$8,852	\$62. 20 \$7, 332	\$62.01 \$5,689	\$58.62 \$6,660	\$53.50 \$4,960	\$60.86 \$5,109	\$57.68 \$6,211	\$53.03 \$3,604
All programs: 11 Insured unemployment 4	3, 186	3, 527	3, 505	3, 375	3,065	2, 256	1, 623	1, 314	1, 240	1, 228	1, 368	1, 319	1, 424	1, 316

 $^{^{1}\,\}mathrm{Average}$ weekly insured unemployment excludes territories; other items include them.

ployment.

⁵ The rate of insured unemployment is the number of insured unemployed expressed as a percent of the average covered employment in a 12-month

⁷ Federal portion only of benefits paid jointly with other programs. Weekly benefit amount for total unemployment is set by law at \$26.

⁸ An application for benefits is filed by a railroad worker at the beginning of his first period of unemployment in a benefit year; no application is required for subsequent periods in the same year.

⁹ Payments are for unemployment in 14-day registration periods; the average amount is an average for all compensable periods. Not adjusted for recovery of overpayments or settlement of underpayments.

¹⁰ Adjusted for recovery of overpayments and settlement of underpayments.

¹¹ Represents an unduplicated count of insured unemployment under the State, UCFE, and veterans' programs, and that covered by the Railroad Unemployment Insurance Act.

SOURCE: U. S. Department of Labor, Bureau of Employment Security for all items except railroad unemployment insurance, which are prepared by the U. S. Railroad Retirement Board.

include them.

² Data include activities under the program of Unemployment Compensation for Federal Employees (UCFE), which became effective on January 1,

³ An initial claim is a notice filed by a worker at the beginning of a period of unemployment which establishes the starting date for any insured unemployment which may result if he is unemployed for 1 week or longer.
⁴ Number of workers reporting the completion of at least 1 week of unemployed for 1 week of unemployed for 1 week or unemployed for 1 week or unemployed for 1 week or unemployed for 1 week of unemployed for 1 week or unemployed for 1 week

believed as a percent of the discontinuous period.

Based on claims filed under the Veterans' Readjustment Assistance Act of 1952. Excludes claims filed by veterans to supplement State, UCFE, or railroad unemployment insurance benefits.

B.—Labor Turnover

TABLE B-1. Labor turnover rates in manufacturing ¹

[Per 100 employees]

				1-	01 100 011	projectoj							
Year	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Annual
						Tot	al accessi	ons	-				
1049	3.6 5.2 4.4 2.8 3.3 3.2 2.5	2. 9 3. 2 4. 5 3. 9 4. 2 2. 5 3. 1 2. 8 2. 2	3. 0 3. 6 4. 6 3. 9 4. 4 2. 8 3. 6 3. 1 2. 8	2. 9 3. 5 4. 5 3. 7 4. 3 2. 4 3. 5 3. 3 2. 8 2. 5	3. 5 4. 4 4. 5 3. 9 4. 1 2. 7 3. 8 3. 4 2. 9	4. 4 4. 8 4. 9 5. 1 3. 5 4. 3 4. 2 3. 9	3. 5 4. 7 4. 2 4. 4 4. 1 2. 9 3. 4 3. 3 3. 2	4. 4 6. 6 4. 5 5. 9 4. 3 3. 3 4. 5 3. 8 3. 2	4. 1 5. 7 4. 3 5. 6 4. 0 3. 4 4. 4 4. 1 3. 3	3. 7 5. 2 4. 4 5. 2 3. 3 3. 6 4. 1 4. 2 2. 9	3. 3 4. 0 3. 9 4. 0 2. 7 3. 3 3. 3 3. 0 2. 2	3. 2 3. 0 3. 0 3. 3 2. 1 2. 5 2. 5 2. 3 1. 7	3. 5 4. 4 4. 4 4. 4 3. 9 3. 0 3. 7 3. 4 2. 9
	2.0	2.2	2.1	2,0	2.0	Tota	l separation	ons 3					
1949	4. 6 3. 1 4. 1 4. 0 3. 8 4. 3 2. 9 3. 6 3. 3 5. 0	4. 1 3. 0 3. 8 3. 9 3. 6 3. 5 2. 5 3. 6 3. 9	4.8 2.9 4.1 3.7 4.1 3.7 3.0 3.5 3.5 4.2	4. 8 2. 8 4. 6 4. 1 4. 3 3. 8 3. 1 3. 4 3. 3 4. 1	5. 2 3. 1 4. 8 3. 9 4. 4 3. 3 3. 2 3. 7 3. 4 2 3. 5	4.3 3.0 4.3 3.9 4.2 3.1 3.2 3.4 3.0	3.8 2.9 4.4 5.0 4.3 3.1 3.4 3.2 3.1	4. 0 4. 2 5. 3 4. 6 4. 8 3. 5 4. 0 3. 9 4. 0	4. 2 4. 9 5. 1 4. 9 5. 2 3. 9 4. 4 4. 4	4. 1 4. 3 4. 7 4. 2 4. 5 3. 3 3. 5 4. 0	4. 0 3. 8 4. 3 3. 5 4. 2 3. 0 3. 1 3. 3 4. 0	3. 2 3. 6 3. 5 3. 4 4. 0 3. 0 3. 0 2. 8 3. 8	4. 3 3. 5 4. 4 4. 1 4. 3 3. 5 3. 3 3. 5 3. 6
	0.0	0, 0	T. 2	7, 1	- 0.0		Quits						
1949	1. 7 1. 1 2. 1 1. 9 2. 1 1. 1 1. 0 1. 4 1. 3	1. 4 1. 0 2. 1 1. 9 2. 2 1. 0 1. 0 1. 3 1. 2	1. 6 1. 2 2. 5 2. 0 2. 5 1. 0 1. 3 1. 4 1. 3	1. 7 1. 3 2. 7 2. 2 2. 7 1. 1 1. 5 1. 5	1. 6 1. 6 2. 8 2. 2 2. 7 1. 0 1. 5 1. 4 2. 8	1. 5 1. 7 2. 5 2. 2 2. 6 1. 1 1. 5 1. 6 1. 3	1. 4 1. 8 2. 4 2. 2 2. 5 1. 1 1. 6 1. 5 1. 4	1.8 2.9 3.1 3.0 2.9 1.4 2.2 2.2 1.9	2. 1 3. 4 3. 1 3. 5 3. 1 1. 8 2. 8 2. 6 2. 2	1. 5 2. 7 2. 5 2. 8 2. 1 1. 2 1. 8 1. 7 1. 3	1. 2 2. 1 1. 9 2. 1 1. 5 1. 0 1. 4 1. 3 . 9	0.9 1.7 1.4 1.7 1.1 .9 1.1 1.0	1. 5 1. 9 2. 4 2. 3 2. 3 1. 1 1. 6 1. 6 1. 4
						I	Discharges	3					
1549	0.3 .2 .3 .3 .3 .2 .2 .3 .2	0.3 .2 .3 .3 .4 .2 .2 .3 .3	0.3 .2 .3 .3 .4 .2 .2 .3 .2 .3	0. 2 . 2 . 4 . 3 . 4 . 2 . 3 . 3 . 3 . 2 . 2	0. 2 .3 .4 .3 .4 .2 .3 .3 .3 .3	0. 2 .3 .4 .3 .4 .2 .3 .3 .3	0. 2 .3 .3 .3 .4 .2 .3 .3 .2	0.3 .4 .4 .3 .4 .2 .3 .3	0.2 .4 .3 .4 .4 .2 .3 .3 .3	0. 2 .4 .4 .4 .4 .2 .3 .3 .3	0. 2 .3 .3 .4 .3 .2 .3 .3 .2	0. 2 .3 .3 .3 .2 .2 .2 .2 .2	0.2 .3 .3 .3 .4 .2 .3 .3 .3
							Layoffs						
1949	2. 5 1. 7 1. 0 1. 4 .9 2. 8 1. 5 1. 7 1. 5 3. 8	2. 3 1. 7 . 8 1. 3 . 8 2. 2 1. 1 1. 8 1. 4 2. 9	2.8 1.4 .8 1.1 .8 2.3 1.3 1.6 1.4 3.2	2.8 1.2 1.0 1.3 .9 2.4 1.2 1.4 1.5 3.0	3.3 1.1 1.2 1.1 1.0 1.9 1.1 1.6 1.5 2.4	2. 5 . 9 1. 0 1. 1 . 9 1. 7 1. 2 1. 3 1. 1	2. 1 .6 1. 3 2. 2 1. 1 1. 6 1. 3 1. 2 1. 3	1. 8 .6 1. 4 1. 0 1. 3 1. 7 1. 3 1. 2 1. 6	1.8 .7 1.3 .7 1.5 1.7 1.1 1.4	2.3 .8 1.4 .7 1.8 1.6 1.2 1.3 2.3	2. 5 1. 1 1. 7 . 7 2. 3 1. 6 1. 2 1. 5 2. 7	2. 0 1. 3 1. 5 1. 0 2. 5 1. 7 1. 4 1. 4 2. 7	2.4 1.1 1.2 1.1 1.3 1.9 1.2 1.5
						neous sepa	arations, i	ncluding	military				
1949	0.1 .1 .7 .4 .4 .3 .3 .3 .2 .3	0.1 .6 .4 .4 .2 .2 .2 .2	0.1 .1 .5 .3 .3 .2 .2 .2 .2 .2	0.1 .1 .5 .3 .3 .2 .2 .2 .2 .2	0.1 .1 .4 .3 .3 .2 .2 .2 .2 .2 .3	0.1 .1 .4 .3 .3 .2 .2 .2 .2	0.1 .2 .4 .3 .3 .2 .2 .2 .2	0.1 .3 .4 .3 .3 .3 .2 .2 .2	0.1 .4 .4 .3 .3 .3 .2 .2 .2	0.1 .4 .4 .3 .3 .2 .2 .2 .2	0. 1 .3 .4 .3 .3 .1 .2 .2 .2	0.1 .3 .3 .3 .2 .2 .2 .2	0.1 .2 .5 .3 .3 .2 .2 .2

¹ Month-to-month changes in total employment in manufacturing industries as indicated by labor turnover rates are not comparable with the changes shown by the Bureau's employment series for the following reasons:

(1) The labor turnover series measure changes during the calendar month, while the employment series measure changes from midmonth to midmonth;

(2) Industry coverage is not identical, as the printing and publishing industry and some seasonal industries are excluded from turnover;

(3) Turnover rates tend to be understated because small firms are not as prominent in the turnover sample as in the employment sample; and

⁽⁴⁾ Reports from plants affected by work stoppages are excluded from the turnover series, but the employment series reflect the influence of such

Stoppages.

2 Preliminary.

3 Beginning with data for October 1952, components may not add to total separation rates because of rounding.

Note: For a description of these series, see Techniques of Preparing Major BLS Statistical Series, BLS Bull. 1168 (1954).

Source: U. S. Department of Labor, Bureau of Labor Statistics.

TABLE B-2. Labor turnover rates, by industry 1

[Per 100 employees]

Trotal accessions				2 02 100 0	mployees	,		-					
Industry		Totalac	cessions		-			Sepa	rations			35111-	
Manufacturing 1968	Industry	Totalac	CCBBIOIIB	То	tal	Qu	its	Disch	arges	Lay	offs		
Namurate tring		May 1958		May 1958		May 1958	Apr. 1958	May 1958	Apr. 1958	May 1958		May 1958	Apr. 1958
Durable goods 29 27 3,8 4,5 7, 6 1 1 2,8 3,4 2,2 2,2 2,5	Manufacturing												
Nondurable goods	ll manufacturing	2.9	2. 5	3.5	4.1	0.8	0.7	0.2	0.2	2.4	3.0	0.2	
rdnance and accessories	Durable goods	2.9		3.8		.7	.6	.1	.1	2.8	3.4	.2	
Inditioned and accessories. 1.8 2.9 2.7 3.9 0.6 0.7 0.2 0.1 1.8 3.0 0.1		2.8	2.3	2.8	3.4	.9	.0			1.0	2.2		
Structural class products		1.8	2.9	2.7	3.9	0.6	0.7	0.2	0.1	1.8	3.0	0.1	
Logging camps and contractors	umber and wood products (except furniture)	4.5	65000		20.00			40.00	.2	1000	2.7		
Millwork, plywood, and prefibricated structural	Logging camps and contractors	6.8		4.6		3.0		.1	.1				
wood products	Millwork, plywood, and prefabricated structural	1.0											
Household furniture	wood products	- 2.2					25.77		N 60 1	735.12	1000001		
Other furniture and fixtures. 3.2 3.4 3.1 3.2 6 6 6 1 .2 2.2 2.2 2.2 1 2.2 1 1 3.7 3.4 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Household furniture.	3.3	3.3	4.5	4.7	1.0	1.1	.2	.2	3.1	3.2	.2	
Start primary metal Industries 2.7 2.0 3.3 4.4 3.3 3.3 1.1 1.1 2.7 3.8 3.3 Iron and steel foundries 1.8 1.6 4.0 5.0 4.4 4.4 1.1 1.3 3.7 4.2 2.2 Maleable-iron foundries 1.3 1.6 4.0 5.0 4.4 4.4 1.1 1.3 3.7 4.2 2.2 Maleable-iron foundries 1.3 1.5 1.6 4.0 5.0 4.4 4.4 1.1 1.3 3.7 4.2 2.2 Maleable-iron foundries 1.3 2.7 2.9 5.5 5.3 7.1 1.2 2.4 4.4 5.4 Primary smelting and refining of nonferrous metals: Primary smelting and refining of copper, lead, and zinc 1.4 4.5 4.4 1.1 3.3 1.1 2.2 Rolling, drawing, and alloying of nonferrous metals: Rolling, drawing, and alloying of copper 1.4 9 4.0 1.8 4 4 4 1.1 1.3 3.3 1.1 2.2 Other primary metal industries: 2.3 3.3 4.0 5.9 5 4 2.2 2.2 2.2 3.2 5.2 2.2 Other primary metal industries: 2.3 3.3 4.0 5.9 5 4 2.2 2.2 3.2 5.2 2.2 Other primary metal industries: 2.7 2.2 4.4 4.6 2.2 2.2 1.1 1.3 3.8 4.1 3.3 Bricated metal products (except ordnance, metalicity, and transportation equipment)	Other furniture and fixtures	3.2	300000	1000	100000		100		000000				
cimary metal Industries	one, clay, and glass products	3.1	4.5		5. 1	. 6	.4	.1	.1	6.6	4.1	.2	
limary metal Industries 2,7 2,0 3,3 4,4 3,3 2,2 0,1 1,1 2,7 3,8 3,8 1 1 3 3 1 1 3 3 1 1	Cement, hydraulic	- 2.2	3.1	3.2		.4	. 4		:1		3.9	.3	
Start primary metal Industries 2.7 2.0 3.3 4.4 3.3 3.3 1.1 1.1 2.7 3.8 3.3 Iron and steel foundries 1.8 1.6 4.0 5.0 4.4 4.4 1.1 1.3 3.7 4.2 2.2 Maleable-iron foundries 1.3 1.6 4.0 5.0 4.4 4.4 1.1 1.3 3.7 4.2 2.2 Maleable-iron foundries 1.3 1.5 1.6 4.0 5.0 4.4 4.4 1.1 1.3 3.7 4.2 2.2 Maleable-iron foundries 1.3 2.7 2.9 5.5 5.3 7.1 1.2 2.4 4.4 5.4 Primary smelting and refining of nonferrous metals: Primary smelting and refining of copper, lead, and zinc 1.4 4.5 4.4 1.1 3.3 1.1 2.2 Rolling, drawing, and alloying of nonferrous metals: Rolling, drawing, and alloying of copper 1.4 9 4.0 1.8 4 4 4 1.1 1.3 3.3 1.1 2.2 Other primary metal industries: 2.3 3.3 4.0 5.9 5 4 2.2 2.2 2.2 3.2 5.2 2.2 Other primary metal industries: 2.3 3.3 4.0 5.9 5 4 2.2 2.2 3.2 5.2 2.2 Other primary metal industries: 2.7 2.2 4.4 4.6 2.2 2.2 1.1 1.3 3.8 4.1 3.3 Bricated metal products (except ordnance, metalicity, and transportation equipment)	Pottery and related products	1.6		5.0	4. 5		. 5	.1		3.9	3.7		
Gray-iron foundries	imary metal industries	2.7				.3	.3	(3)	(3)	2.7		.3	
Steel foundries	Iron and steel foundries	1.8	1.6	4.0	5.0	.4	.4	.1	.1	3.3	4.2	.2	
Steel foundries	Malleable-iron foundries	2.0	1.6	3.5	3. 9 5. 5	. 3	.7	.1	.2	2.3	4.4	.2	
metals:	Steel foundries	_ 1.7	1.1	5. 0		.3	.3	.1	.1	4.4	5. 4	.1	
lead, and zinc.	metals:												
Rolling, drawing, and alloying of nonferrous metals: Rolling, drawing, and alloying of copper	Primary smelting and refining of copper, lead, and zinc	1.4	.9	4.0	1.8	.4	.4	.1	.1	3.3	1.1	.2	
Rolling, drawing, and alloying of copper.	Rolling, drawing, and alloying of nonferrous												
Other primary metal industries:	Rolling, drawing, and alloving of copper						.2	(3)	(3)			.3	
Tron and steel forgings	Nonferrous foundries Other primary metal industries:	- 2.3	3.3	4.0	5. 9	. 5	.4	.2	.2	3.2	5. 2	.2	
chinery, and transportation equipment)	Iron and steel forgings		2.2	4.4	4.6	.2	.2	.1	.1	3.8	4.1	.3	
Hardware	abricated metal products (except ordnance, machinery, and transportation equipment)	2.9	2.8	3.9	4.8	.6	.6	.2	.2	2.8	3.8	.2	
Handtools	Cutlery, handtools, and hardware	2.4	1.7	2.7	3.4	.7	.6	.2	.2			.3	
Heating apparatus (except electric) and plumbers' supplies	Handtools	2. 3	2.1	2.5	2.2	.7	.4	.2	.1	1.4	1.4	.1	
Sanitary ware and plumbers' supplies. Oil burners, nonelectric heating and cooking apparatus, not elsewhere classified 2.8 2.9 3.0 3.8 8 .7 3.3 3.1 1.9 2.8 1.1 Metal stampling, coating, and engraving 3.8 3.7 5.9 7.7 6 6 6 1.1 .2 1.8 2.1 1.1 Metal stamping, coating, and engraving 3.8 3.7 5.9 7.7 6 6 6 3.2 4.7 6 6 6 3.3 2 4.7 6 6 6 3.3 Engines and turbines. 2.0 1.8 4.5 4.3 5.5 5.5 1.1 1.1 3.6 3.4 3.5 Engines and turbines. 2.9 2.6 10.0 3.5 7 9 1.1 2.2 9.0 2.2 2.2 Construction and mining machinery and tractors 2.9 2.6 10.0 3.5 7 9 1.1 2.2 9.0 2.2 2.2 Construction and mining machinery 1.5 1.4 4.2 4.7 6 5.7 6 5.5 2.1 3.7 4.8 2.2 Machine tools. 3.1 1.6 4.7 5.7 6 5.5 2.1 1.1 2.3 3.7 4.8 2.2 3.3 3.5 3.5 3.5 3.5 3.5 3.5 3.5 3.5 3.5	Heating apparatus (except electric) and plumb	2.2	1.2	2.8	4.5	. 6	.7	.2	.3	1.6			
Oil burners, nonelectric heating and cooking apparatus, not elsewhere classified 2.8 2.9 3.0 3.8 8 7 3.1 1.9 2.8 1.1 Fabricated structural metal products 2.7 2.6 2.7 3.1 6 6 6 1.1 2.2 1.8 2.1 1.1 Metal stamping, coating, and engraving 3.8 3.7 5.9 7.7 6 6 6 3.3 2.2 4.7 6.6 3.3 Engines and turbines 2.0 1.8 4.5 4.3 5.5 5 (*) 1. 5.6 2.6 2.2 Agricultural machinery and tractors 2.9 2.6 10.0 3.5 7 9 1.1 2.2 9.0 2.2 2.2 Agricultural machinery and tractors 2.9 2.6 10.0 3.5 7 9 1.1 2.2 9.0 2.2 2.2 Agricultural machinery machinery 2.1 1.5 1.4 4.2 4.7 4.7 4.4 1.1 1.1 3.4 3.9 3.3 Machine tools 3.1 3.3 3.8 4.6 4.3 3.1 (*) 3.0 3.9 3.9 3.9 Machine tool accessories 2.3 2.1 5.8 4.9 4.4 1.1 1.1 2.7 4.0 2.2 Special-industry machinery (except metalworking machinery 2.3 2.1 5.8 4.9 4.4 1.1 1.2 2.7 4.0 2.2 Special-industry machinery (except metalworking machinery 2.3 3.4 1.9 1.9 2.4 6 5 5 1.1 1.1 2.7 2.8 3.0 Giftee and store machines and devices 3.4 1.9 1.9 2.4 6 5 5 1.1 1.1 2.7 3.4 3.4 3.5 Service-industry and household machines 2.0 2.5 5.1 5.9 5.6 6 1.1 1.1 2.7 3.4 3.4 3.5 Service-industry and household machines 2.0 2.5 5.1 5.9 5.6 6 1.1 1.1 2.7 3.4 3.5 Service-industry and household machines 2.0 2.5 5.1 5.9 5.5 6 6 1.1 1.1 2.7 3.4 3.5 Service-industry and household machines 2.0 2.5 5.1 5.9 5.5 6 6 1.1 1.1 2.7 3.4 3.5 Service-industry and household machines 2.0 2.5 5.1 5.9 5.5 6 6 1.1 1.1 2.7 3.4 3.5 Service-industry and household machines 2.0 2.5 5.1 5.9 5.5 6 6 1.1 1.1 2.7 3.4 3.5 Service-industry and household machines 2.0 2.5 5.1 5.9 5.5 6 6 1.1 1.1 2.7 3.4 3.5 Service-industry and household machines 2.0 2.5 5.1 5.9 5.5 6 6 6 1.1 1.1 2.7 3.4 3.5 Service-industry and household machines 2.0 2.5 5.1 5.9 5.5 6 6 6 1.1 1.1 2.7 3.4 3.5 Service-industry and household machines 2.0 2.2 5.5 5.1 5.9 5.5 6 6 6 1.1 1.1 2.7 3.4 3.4 3.5 5.5 5.1 5.9 5.9 5.1 5.9 5.9 5.1 5.9 5.9 5.1 5.9 5.9 5.1 5.9 5.9 5.1 5.9 5.9 5.1 5.9 5.9 5.1 5.9 5.9 5.1 5.9 5.9 5.1 5.9 5.9 5.1 5.9 5.9 5.1 5.9 5.9 5.9 5.9 5.9 5.9 5.9 5.9 5.9 5.9	ers' supplies	2.1		4.6					.4			.1	
Fabricated structural metal products	Oil burners, nonelectric heating and cooking											1000	
tachinery (except electrical) 2.0 1.8 4.5 4.3 5 5 5 1 1 3.6 3.4 .3 Engines and turbiness 1.2 2.8 6.3 3.5 5 5 5 (9) 1 2.9 0.6 2.2 2 Agricultural machinery and tractors 2.9 2.6 10.0 3.5 7 9 1 2.9 9.0 2.2 2 Construction and mining machinery 3.1 1.6 4.7 5.7 6 5 2.2 1 3.7 4.8 2.2 Metalworking machinery 1.5 1.4 4.2 4.7 4 4 1 1 3.4 8.9 3 Metalworking machinery (except machiner 2.9 2.7 3.4 4.7 3 4 1 1 3.0 3.9 .3 Metalworking machinery (except metalworking machinery (except metalworking machinery) 2.3 2.1 5.8 4.9 4 4 1 1 2.7 4.0 2 Special-industry machinery (except metalworking m	apparatus, not elsewhere classified Fabricated structural metal products	2.8											
Engines and turbines			3.7	5. 9	7.7	. 6		.3		1 222	157.74		
Agricultural machinery and tractors 2.9 2.6 10.0 3.5 7 9 1 2 9.0 2.2 2.2	Engines and turbines	1.2				.5		(3)			2.6	.2	
Metalworking machinery 1.5 1.4 4.2 4.7 .4 .4 .1 .1 3.4 3.9 .3 Metalworking machinery (except machine tools) 1.3 1.3 3.8 4.6 .4 .3 .1 (2) 3.0 3.9 .3 Machine-tool accessories 2.3 2.1 5.8 4.9 .4 .4 .1 .2 5.1 4.0 .2 Special-industry machinery (except metalworking machinery (except metalworking machinery) 1.7 1.3 3.0 4.7 .6 .4 .1 .2 5.1 4.0 .2 Special-industry machinery (except metalworking machinery) 1.4 1.4 3.7 3.6 .6 .5 .1 .1 2.1 3.9 .2 General industrial machinery 1.4 1.4 3.7 3.6 .6 .5 .1 .1 2.7 2.8 .3 Office and store machines and devices 3.4 1.9 1.9 2.4 .6 .5 .1 .1 1.0 1.6 .2 Service-industry and household machine	Agricultural machinery and tractors	2.9	2.6	10.0	3.5	.7	.9	.1	.2			.2	
Machine tools	Metalworking machinery	_ 1.5	1.4	4.2	4.7	.4	.4	.1	.1	3.4	3.9	.3	
tools)	Machine tools	1.3	1.3	3.8	4.6	.4	.3	.1	(3)	3.0	3. 9	.0	
Special-industry machinery (except metalwork-ing machinery	tools)	. 9		3.4									
General industrial machinery	Special-industry machinery (except metalwork												
Service-industry and household machines	General industrial machinery	1.7	1.4	3.7	3.6	. 6	.5	.1	.1	2.7	2.8	.3	
Miscellaneous machinery parts 1.6 1.7 3.5 4.3 .4 .4 .1 .1 2.7 3.4 .3 lectrical machinery 2.4 2.0 3.4 3.6 .7 .7 .2 2.2 2.4 2.6 .2 Electrical generating, transmission, distribution, and industrial apparatus 1.3 1.4 3.3 3.5 .6 .6 .1 .1 2.3 2.6 .2 Communication equipment 2.9 2.4 3.0 3.0 .7 .8 .2 .2 1.9 1.9 .1 Radios, phonographs, television sets, and 2.9 2.4 3.0 3.0 .7 .8 .2 .2 1.9 1.9 .1	Office and store machines and devices	3.4	1.9		2.4	. 6	. 5	.1	.1	1.0	1.6	.2	
Radios, phonographs, television sets, and	Miscellaneous machinery parts	1.6	1.7	3. 5		.4	.4	.1	.1		3.4	.3	-
Radios, phonographs, television sets, and	lectrical machinery	2.4	2.0	3.4	3.6	.7	.7	.2	.2	2.4	2.6	.2	
Radios, phonographs, television sets, and	tion, and industrial apparatus.	1.3				.6		.1		2.3			
equipment 42 34 32 21 8 0 9 9 99 10 1	Radios, phonographs, television sets, and	1 2. 0	2.4	3.0	3.0								
Telephone, telegraph, and related equip	equipment	4.2	3.4	3.3	3, 1	.8	.9	.2	.2	2.2	1.9	.1	
ment (4) .7 (4) 2.9 (4) .4 (4) .2 (4) 2.1 (4) Electrical appliances, lamps, and miscellaneous	ment	- (4)	.7	(4)	2.9	(4)	.4	(4)	.2	(4)	2.1	(4)	
Electrical appliances, lamps, and miscellaneous products	products	3.3	2.2	6.1	4.9	.6	.7	.1	.3	5. 2	3.7	.2	
ransportation equipment 3.4 3.2 3.8 5.6 .7 .7 .1 .1 2.8 4.4 .2	ransportation equipment	3.4	3.2	3.8	5. 6	.7	.7	.1	.1	2.8	4.4	.2	
Aircraft and parts 2.1 2.1 2.5 2.8 .8 .7 .1 1.5 1.8 .1	Aircraft and parts	2.1	2.1	2.5	2.8	.8	.7	.1	1 .1	1.5	1.8	.1	
	Aircraft	1.9	2.0	2.3	2.5	.8	.8	.1	1 .1	1.3	1.5	.1	
Aircraft 1.9 2.0 2.3 2.5 .8 .8 .1 .1 1.3 1.5 .1 Aircraft engines and parts 2.3 2.5 3.0 3.2 .6 .5 .1 .1 2.2 2.4 .2 Aircraft propellers and parts .6 .6 .3.2 1.8 .7 .6 .2 .3 2.1 .8 .1 Other aircraft parts and equipment 4.3 3.4 3.6 4.9 1.0 .8 .3 .2 2.1 3.7 .1	Aircraft propellers and parts	6	.6	3.2	1.8	.7	.6	.2	.3	2.1	.8	:1	1

TABLE B-2. Labor turnover rates, by industry 1—Continued

[Per 100 employees]

							Sepa	rations				
Industry	Totalac	cessions	To	tal	Qu	its	Disch	arges	Lay	offs	Miscella	aneous, g militar y
	May 1958	Apr. 1958	May 1958	Apr. 1958	May 1958	Apr. 1958	May 1958	Apr. 1958	May 1958	Apr. 1958	May 1958	Apr. 1958
Manufacturing—Continued												
Durable Goods—Continued												
Cransportation equipment—Continued: Ship and boat building and repairing Railroad equipment Locomotives and parts Railroad and street cars Other transportation equipment	(4) 4. 1 (4) 5. 4 4. 5	10. 3 2. 8 2. 1 3. 2 4. 2	(4) 9.9 (4) 14.5 2.7	8. 4 8. 5 3. 9 11. 0 3. 3	(4) 0. 4 (4) .2 .7	1.5 .4 .6 .4 .8	(4) (3) (4) 0.1 .3	0.4 .2 (3) .3 .2	(4) 8.9 (4) 13.8 1.5	6. 2 7. 4 2. 8 10. 0 2. 0	(4) 0, 5 (4) .4 .3	0.2
nstruments and related products	2. 7 (4) 2. 2 2. 6	1.2 .5 1.5 1.3	3. 3 (4) 6. 3 3. 6	2. 6 1. 4 5. 7 2. 4	(4) .5 .8	.6 .6 .6	(4) .1 .2	.1 .1 .1	2. 3 (4) 5. 5 2. 5	1.7 .7 4.8 1.5	(4) .2 .2 .2	.2
Aiscellaneous manufacturing industries Jewelry, silverware, and plated ware Nondurable Goods	3.8 1.6	3. 6 1. 3	3. 8 2. 1	4. 5 2. 5	.8	.9	:2	.2	2. 6 1. 0	3. 3 1. 2	.2	.2
Food and kindred products. Meat products. Grain-mill products. Bakery products. Beverages: Malt liquors.	4. 5 4. 6 3. 1 3. 2	3.7 3.1 2.7 2.7	3. 0 3. 2 2. 9 2. 3	3. 4 3. 3 3. 8 2. 4 3. 0	.9 .5 .6 1.2	.7 .4 .4 1.0	.2 .1 .1 .3	.2 .1 .2 .3	1.8 2.2 2.0 .7	2.3 2.6 3.0 .9	.2 .4 .1 .2	.2 .2 .2 .2
Fobacco manufactures Cigarettes Cigars Tobacco and snuff	1. 1 1. 0 1. 3 1. 6	1.6 .9 2.7 1.0	1.5 1.0 2.2 .8	2.3 1.1 4.1 1.2	.8 .6 1.0	.7 .4 1.0 .3	.1 .1 .2 .1	.2 .3 .2 .1	.5 .1 1.0 (3)	1.3 .3 2.8 .5	(3) (3)	.1 .1 .1
Fextile-mill products. Yarn and thread mills. Broad-woven fabric mills. Cotton, silk, synthetic fiber. Woolen and worsted Knitting mills Full-fashioned hosiery Seamless hosiery. Knit underwear. Dyeing and finishing textiles. Carpets, rugs, other floor coverings.	2. 5 2. 3 2. 1	2. 6 2. 7 2. 3 1. 8 6. 0 3. 2 2. 1 3. 2 2. 6 1. 9 1. 5	3.0 3.0 2.7 2.7 2.7 2.9 2.0 3.1 2.1 2.0	4. 0 3. 1 4. 1 3. 9 6. 0 3. 2 2. 1 4. 3 2. 4 2. 1 8. 1	1. 0 1. 3 1. 1 1. 1 1. 2 1. 2 1. 2 1. 2 1. 2 (4)	1. 0 1. 1 1. 0 1. 1 . 8 1. 1 1. 2 1. 1 . 9 . 6	.2 .2 .2 .1 .2 .2 .2 .2 .3 .2	.2 .3 .2 .4 .3 .4 .2 .2 .2 .2	1. 6 1. 5 1. 2 1. 2 1. 6 1. 4 . 5 1. 6 . 9 1. 0	2.6 1.7 2.7 2.4 4.6 1.8 .4 3.0 1.3 1.2 6.8	.1 .1 .1 .2 .1 (3) .1 .1 .2 (4)	.2 .1 .2 .1 .3 .1 .3 .1
Apparel and other finished textile products Men's and boys' suits and coats Men's and boys' furnishings and work clothing.	3. 8 6. 9 3. 3	2. 8 2. 2 3. 0	4. 4 4. 8 4. 0	4.7 7.4 3.8	1. 6 1. 0 1. 7	1.6 1.0 1.7	.2 .1 .2	.1	2. 5 3. 5 2. 1	2.9 6.2 1.8	.1	.1
Paper and allied products Pulp, paper, and paperboard mills Paperboard containers and boxes	1. 8 1. 4 2. 3	1.8 1.1 2.0	2. 4 1. 9 2. 5	2.3 1.6 2.6	.5	.6	.2	.1	1. 5 1. 2 1. 4	1. 4 . 9 1. 5	.2 .1 .1	
Chemicals and allied products. Industrial inorganic chemicals. Industrial organic chemicals. Synthetic fibers. Drugs and medicines. Paints, pigments, and fillers.	1.3 .6 1.2 1.9 1.8 1.5	1.0 .7 .8 1.2 1.1 1.0	1.9 2.9 1.9 1.9 1.8 1.1	1.7 2.1 1.5 1.2 1.3 1.4	.5 .4 .3 .4 .8	.4 .3 .2 .2 .6 .5	.1 .1 (3) .1 .2	(3) (3) (3) (3) (3)	1. 2 2. 3 1. 4 1. 4 . 8 . 3	1.0 1.4 1.1 .8 .5	.1 .1 .1 .1	.2
Products of petroleum and coal Petroleum refining	.9	.9	.8	.9	.2	.2	(3)	(3)	.2	.4	.3	
Rubber products	2.4 1.2	1.5 .9 2.1 1.9	2.3 1.0 3.3 3.2	4. 3 3. 5 2. 6 5. 4	.5 .3 1.7 .5	.4 .3 1.3 .4	.1 .1 .1	.1 .1 .1	1. 5 . 4 1. 4 2. 4	3. 6 2. 9 1. 0 4. 6	.1 .1 .1 .2	
Leather and leather products. Leather: tanned, curried, and finished Footwear (except rubber)	3.1	2. 2 1. 7 2. 3	2. 8 2. 9 2. 8	5. 4 4. 3 5. 5	1.3 .5 1.4	1. 2 . 5 1. 3	.3 .1 .3	.2 .1 .2	1. 2 2. 0 1. 0	3. 9 3. 4 3. 9	.1 .2 .1	
Metal mining	(4) (4) (4) (4) (4)	2.6 2.7 3.2 1.4	(4) (4) (4) (4) (4)	4. 8 8. 0 2. 3 3. 2 18. 9	(4) (4) (4) (4) (4)	1.3 .1 1.0 1.1	(4) (4) (4) (4) (4)	(3) (3) (3) (3)	(4) (4) (4) (4) (4)	3. 2 7. 7 . 8 1. 9 18. 4	(4) (4) (4) (4) (4)	
Bituminous-coal mining Communication: Telephone Telegraph ⁵	.7	1.1	3.1	2. 5 1. 2 1. 5	.3	.8	(3) (4) (4)	(3)	2. 5 (4) (4)	2.1 .2 .6	.3 (4) (4)	:

Source: U.S. Department of Labor, Bureau of Labor Statistics.

¹ See footnote 1 and Note, table B-1. Data for the current month are preliminary.

² Excludes the printing, publishing, and allied industries group, and the following industries: canning and preserving; women's, misses', and children's outerwear; and fertilizer.

<sup>Less than 0.05.
Not available.
Data relate to domestic employees except messengers.</sup>

C.—Earnings and Hours

TABLE C-1. Hours and gross earnings of production or nonsupervisory workers, by industry ¹

Year an	nd month	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
										Mir	ning								
		Tot	al: Min	ing						Me								Coal	
					-	tal: Me			Iron		1	Copper			ad and z		-	nthracit	1
1957: Ave May June July Aug Sept Octo Nov	rrage rrage y y - e - y y - ust - tember ober - vember - uary rruary - rch - il	\$98. 81 102. 21 100. 90 104. 81 104. 19 103. 79 106. 19 102. 91 99. 84 102. 03 99. 72 98. 81 97. 02 94. 62 96. 39	41. 0 40. 4 40. 2 41. 1 40. 7 40. 7 41. 0 40. 2 39. 0 39. 7 38. 8 38. 3 37. 9 37. 4 38. 1	\$2. 41 2. 53 2. 51 2. 55 2. 56 2. 55 2. 59 2. 56 2. 57 2. 57 2. 58 2. 53	\$96, 83 98, 74 97, 58 98, 81 100, 28 101, 35 102, 84 98, 70 96, 92 97, 27 97, 27 96, 78 95, 40 92, 93 90, 64	30 7	\$2. 30 2. 42 2. 38 2. 41 2. 47 2. 46 2. 48 2. 45 2. 45 2. 45 2. 44 2. 42 2. 43	\$96. 71 103. 49 99. 58 103. 06 109. 61 111. 76 114. 78 106. 23 100. 34 97. 46 98. 19 99. 63 96. 93 93. 96 94. 11	39. 8 39. 5 38. 9 40. 1 40. 9 41. 7 42. 2 39. 2 37. 3 36. 5 36. 5 36. 9 35. 9 34. 8 34. 6	\$2, 43 2, 62 2, 56 2, 57 2, 68 2, 72 2, 71 2, 69 2, 69 2, 70 2, 70 2, 70 2, 72	\$100. 28 97. 75 99. 17 98. 88 98. 00 97. 20 93. 60 92. 20 96. 32 98. 66 98. 55 95. 52 94. 96 93. 30 87. 75	43. 6 40. 9 42. 2 41. 2 40. 0 39. 0 38. 1 39. 8 40. 6 40. 6 39. 8 39. 9 39. 2 37. 5	\$2. 30 2. 39 2. 35 2. 40 2. 45 2. 42 2. 42 2. 42 2. 43 2. 42 2. 38 2. 38 2. 34	89. 60 87. 85 88. 75 89. 60 88. 10 87. 08 91. 52 86. 24 84. 50 85. 10 84. 74	41. 7 41. 0 41. 3 41. 1 40. 3 40. 9 41. 1 40. 6 40. 5 41. 6 40. 3 39. 3 39. 3 39. 4 39. 6		81. 79 77. 78 88. 25 81. 72 80. 07 92. 22 81. 27 76. 85 70. 76 81. 74 73. 70 66. 25 58. 65	32. 9 31. 1 29. 8 33. 3 30. 1 34. 8 30. 9 29. 0 26. 6 30. 5 27. 5 25. 0 22. 3 26. 0	2. 63 2. 61 2. 65 2. 65 2. 65 2. 65 2. 66 2. 66 2. 65 2. 66 2. 65 2. 65 2. 65 2. 65 2. 65 2. 65
					Minin	g—Con	tinued							Contra	ct const				
		Coal	-Conti	nued	ural-	eum an	roduc-	Nonm	etallic n	nining	Tota	al: Cont	ract	-			constru		
		В	itumino	us	tion	(excep	t con-	and	quarry	mg		nstructi	- <u></u>		: Nonbu			ray and nstructi	
May June	erage erage e e y gust tember ober vember uary uary ruary	110. 53 107. 76 114. 68	35. 8 37. 6 36. 3 36. 5 36. 9 36. 4 33. 5 35. 5	\$2. 81 3. 02 3. 01 3. 05 3. 09 3. 04 3. 06 3. 04 3. 05 3. 04 3. 04	106. 52 113. 28 106. 92 109. 34 111. 64	41. 0 40. 9 40. 4 41. 2 41. 2 40. 5 41. 8 40. 5 40. 8 41. 5	\$2. 48 2. 61 2. 58 2. 65 2. 67 2. 63 2. 71 2. 64 2. 68 2. 69 2. 69	\$85. 63 87. 80 87. 71 90. 45 90. 70 92. 57 92. 25 91. 19 86. 90 86. 31 84. 25	44. 6 43. 9 44. 3 45. 0 44. 9 45. 6 45. 0 44. 7 42. 6 42. 1 41. 5	\$1. 92 2. 00 1. 98 2. 01 2. 02 2. 03 2. 05 2. 04 2. 04 2. 05 2. 03	109. 15 111. 07 110. 84 109. 96 103. 01 105. 44	37. 3 36. 9 37. 1 37. 8 37. 9 38. 3 37. 7 37. 4 34. 8 35. 5 35. 7	\$2. 73 2. 89 2. 86 2. 86 2. 98 2. 90 2. 94 2. 94 2. 96 2. 97 3. 00	112. 41 110. 16 109. 21 98. 82 102. 60	41. 8 42. 1 40. 8 40. 6 36. 6 38. 0	2. 64 2. 61 2. 62 2. 65 2. 67 2. 70 2. 69 2. 70 2. 70	98. 66 96. 64 101. 33 107. 01 109. 06 104. 00 103. 34 89. 41 91. 14	40. 1 41. 7 43. 5	2. 43 2. 43 2. 44 2. 44 2. 45 2. 50 2. 44 2. 47 2. 44
Feb Mar Apr May	oruary rch ily	100, 62 96, 37 90, 60 94, 20	33. 1 31. 7 30. 0	3. 04 3. 04 3. 02	110. 83 110. 97 108. 81	41. 2 41. 1 40. 6 40. 4	2. 69 2. 70 2. 68 2. 65	81. 00 83. 22 85. 45 88. 97	39. 9 41. 2 42. 3 43. 4	2. 03 2. 02 2. 02	100. 53 106. 44	33. 4 35. 6 36. 2 37. 5	3. 01 2. 99 2. 98 2. 97	96. 21 101. 90 103. 45	35. 5 37. 6 38. 6	2.71 2.71 2.68	85. 26 88. 21 94. 57	34. 8 36. 6 38. 6	2. 45 2. 41 2. 45
		No	onbuildi uction—	ng -Con.							Buildin	ng const	ruction						
		Other	nonbui	lding	Tota	l: Buil	ding						8	Special-t	rade con	ntractor	S		
			nstructio	on	con	nstructi	on	Gener	al contra	actors	Tot	al: Spec	ial- ctors	Plu	mbing a	and		inting a	
1958: Janu Feb Mar Apr	orage orage y- ee y- gust tember ober vember uary uary rch iil y	\$104. 94 110. 15 109. 93 111. 32 114. 05 115. 30 115. 30 114. 23 106. 56 110. 11 110. 59 102. 96 110. 30 110. 01 115. 89	38. 4 36. 0 38. 3 38. 6	2. 81 2. 79 2. 79 2. 83 2. 84 2. 89 2. 87 2. 88 2. 86 2. 88 2. 88 2. 88 2. 88	106. 65 108. 49 108. 56 110. 48 111. 14 110. 23 104. 23 106. 45 108. 06 101. 64 107. 71	36. 4 36. 1 36. 4 36. 9 36. 8 37. 2 36. 8 36. 5 34. 4 34. 9 35. 2 33. 0 35. 2 35. 5 36. 4		101.60	36. 0 35. 7 36. 0 36. 6 36. 7 37. 2 36. 4 33. 7 34. 3 35. 1 31. 8 35. 1 35. 4 36. 3	2. 77 2. 75 2. 75 2. 78 2. 79 2. 82 2. 82 2. 83 2. 85 2. 88 2. 85 2. 87	\$107. 16 112. 17 112. 30 113. 90 112. 98 115. 32 116. 18 115. 29 109. 62 111. 58 112. 29 107. 18 112. 29 113. 21 115. 02	36. 7 36. 3 36. 7 37. 1 36. 8 37. 2 37. 0 36. 6 34. 8 35. 2 35. 2 35. 2 35. 6 36. 4	3. 09 3. 06 3. 07 3. 10 3. 14 3. 15 3. 15 3. 17 3. 19 3. 19 3. 19	119. 42 116. 80 120. 74 123. 77 122. 11 116. 44 121. 86 122. 36 117. 85 120. 80	38. 2 38. 1 38. 1 38. 4 37. 8 38. 7 38. 8 38. 4 36. 5 38. 2 38. 0 36. 6 37. 4 37. 7 38. 8	\$2. 94 3. 12 3. 09 3. 11 3. 09 3. 12 3. 19 3. 19 3. 22 3. 23 3. 23 3. 23 3. 23	103. 75 104. 14 105. 55 105. 95 107. 76 107. 57 105. 79 102. 20 102. 23 102. 94 100. 78 103. 80	34. 9 34. 7 35. 3 35. 3 35. 2 35. 8 35. 8 34. 8 33. 4 33. 3 33. 1 32. 3 34. 6 34. 9	2. 99 2. 95 2. 99 3. 01 3. 03 3. 04 3. 06 3. 07 3. 11 3. 12 3. 08 3. 09
			ontract										Manufa	eturing					
		Spe	ecial-trac	de conti			_	Total:	Manufa	cturing	Du	rable go	ods	Nond	lurable	goods		rable go	
			ctrical w		trade	e contra	ctors									500.00	and	1: Ordn	ries
1957: Ave May June July Aug Sepl Octo Nov Dec 1958: Janu Feb Mai	erage	\$125, 22 132, 10 131, 66 134, 06 132, 83 132, 50 134, 30 135, 49 128, 25 134, 75 132, 35 128, 25 132, 17 133, 32 133, 75	38. 7 37. 5 38. 2 38. 2	\$3. 17 3. 37 3. 35 3. 36 3. 38 3. 40 3. 42 3. 42 3. 42 3. 42 3. 42 3. 49	106. 30 107. 04 108. 84 108. 60 110. 60 110. 88 110. 00 104. 13 102. 92	35. 8 35. 2 35. 8 36. 4 36. 2 36. 5 36. 0 35. 6 33. 7 33. 2 31. 3 33. 9 34. 4 35. 7	\$2, 86 3, 02 2, 99 2, 99 3, 00 3, 03 3, 08 3, 09 3, 10 3, 11 3, 11 3, 10 3, 10	\$79. 99 82. 39 81. 78 82. 80 82. 39 82. 80 82. 99 82. 56 82. 92 82. 74 81. 66 80. 64 81. 45 80. 81 81. 83	40. 4 39. 8 39. 7 40. 0 39. 9 39. 5 39. 3 39. 4 38. 7 38. 4 38. 6	\$1. 98 2. 07 2. 06 2. 07 2. 07 2. 07 2. 08 2. 19 2. 11 2. 10 2. 11 2. 11 2. 11 2. 11	87.30	41. 1 40. 3 40. 3 40. 5 40. 0 40. 3 40. 2 39. 8 39. 7 39. 7 38. 9 38. 6 39. 0 38. 8 39. 1	\$2. 10 2. 20 2. 18 2. 19 2. 20 2. 21 2. 22 2. 23 2. 24 2. 24 2. 24 2. 25 2. 25 2. 25	\$71. 10 73. 51 73. 13 74. 09 74. 47 74. 26 75. 24 74. 10 74. 11 74. 88 73. 54 73. 55 73. 53 73. 53	39. 5 39. 1 38. 9 39. 2 39. 5 39. 4 39. 6 39. 0 38. 8 38. 1 38. 1 38. 1	\$1. 80 1. 88 1. 88 1. 89 1. 88 1. 90 1. 90 1. 91 1. 92 1. 92 1. 93 1. 94 1. 94	93. 83 95. 04 94. 96 96. 00 98. 74 100. 77 99. 06 99. 72 100. 12	41.8 40.8 40.7 40.0 40.1 40.1 39.9 40.0 40.8 41.3 40.6 40.7 40.7	2. 34 2. 31 2. 33 2. 34 2. 37 2. 38 2. 40 2. 44 2. 44 2. 44 2. 45 2. 46

TABLE C-1. Hours and gross earnings of production or nonsupervisory workers, by industry ¹—Con.

	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
								Manu	facturin	g—Con	tinued							
Year and month							*		ble good									
		_					Lumber	and w	ood pro							Millw	ork, pl	ywood,
	wood	Lumbe l produc furn i tui	ets (ex-	Sawmi	lls and p mills ²	olaning	Un	ited Sta		uus ana	planing South	mius, g	епетаг	West		and	prefat ctural lucts ²	wood
1956: Average	\$70. 93 72. 04 73. 16 74. 89 71. 89 75. 62 71. 58 73. 97 71. 94 71. 37 69. 69 70. 43 70. 80 71. 39 74. 05	40. 3 39. 8 40. 2 40. 7 39. 5 41. 1 38. 9 40. 2 39. 1 39. 0 38. 5 38. 7 38. 9 38. 8 39. 6	\$1,76 1,81 1,82 1,84 1,82 1,84 1,84 1,83 1,81 1,82 1,82 1,82 1,84	\$71, 51 70, 92 72, 00 73, 42 70, 23 74, 12 72, 13 72, 44 71, 00 69, 50 67, 82 69, 09 68, 92 72, 07	40. 4 39. 4 40. 0 39. 9 38. 8 40. 5 39. 2 39. 8 38. 8 38. 4 37. 9 38. 1 38. 6 38. 5 39. 6	\$1.77 1.80 1.84 1.81 1.83 1.84 1.82 1.83 1.77 1.78 1.79 1.79	73. 20 74. 40 70. 82 74. 93 72. 73 73. 23 71. 78 70. 27 67. 66 68. 58 69. 87 69. 69 73. 05	40. 3 39. 3 40. 0 40. 0 38. 7 40. 5 39. 1 39. 8 38. 8 38. 4 37. 8 38. 5 39. 7	1. 82 1. 83 1. 86 1. 83 1. 85 1. 84 1. 85 1. 83 1. 79 1. 80 1. 81 1. 81	49, 29 50, 26 49, 25 49, 13 50, 87 50, 31 50, 55 48, 19 48, 22 48, 46 48, 09 48, 83 49, 53	40. 4 41. 2 40. 7 40. 6 41. 7 40. 9 41. 1 39. 5 39. 2 39. 4 39. 7 40. 6	\$1. 18 1. 22 1. 21 1. 21 1. 21 1. 23 1. 23 1. 23 1. 23 1. 23 1. 23 1. 23 1. 23	\$90. 87 88. 62 90. 25 91. 89 85. 74 92. 36 88. 64 89. 47 89. 62 87. 84 82. 57 86. 10 86. 71 86. 02 91. 26	39. 0 38. 2 38. 9 39. 1 36. 8 39. 3 37. 4 38. 3 37. 7 35. 9 37. 6 37. 7 37. 4 39. 0	2. 32 2. 32 2. 35 2. 33 2. 35 2. 37 2. 33 2. 34 2. 33 2. 30 2. 29 2. 30 2. 30	75. 60 76. 55 77. 52 76. 19 77. 76 76. 78 74. 49 76. 42 74. 88 75. 65 76. 04 78. 18	40. 0 40. 5 40. 8 40. 1 40. 8 40. 2 39. 0 39. 8 39. 0 39. 3 39. 4 40. 3	\$1, 83 1, 89 1, 89 1, 90 1, 90 1, 91 1, 92 1, 91 1, 92 1, 92 1, 92 1, 93 1, 94
	Λ	Millwork	:		mber ar Plywood			ets (exce	ept furni niners ²	Wood	en boxes han ciga	, other	Miscel	llaneous	s wood		Furnit fixtures	
1956: Average 1957: Average	\$72.90 75.55	40. 5 40. 4	\$1.80 1.87	\$76. 22 76. 00	41. 2 40. 0	\$1. 85 1. 90	56, 23	40. 8 39. 6	1.42	\$56. 58 56. 52	41. 0 39. 8	\$1.38 1.42	\$60.01 61.56	41. 1 40. 5	\$1.46 1.52	70.00	40. 8 40. 0	\$1.69 1.75
May June July August September October November December	75. 33 77. 46 77. 64 77. 46 78. 47 77. 11 75. 03 75. 22	40. 5 41. 2 41. 3 41. 2 41. 3 40. 8 39. 7 39. 8	1. 86 1. 88 1. 88 1. 90 1. 89 1. 89	78. 31 78. 34 72. 95 77. 76 76. 03 76. 02 74. 88 77. 60	41. 0 40. 8 38. 6 40. 5 39. 6 39. 8 39. 0 40. 0 39. 4	1. 91 1. 92 1. 89 1. 92 1. 91 1. 92 1. 94 1. 93	57. 08 57. 08 57. 60 57. 60 56. 59 56. 74 54. 91 54. 95	40. 2 40. 0 40. 0 39. 3 39. 4 38. 4 38. 7 37. 8	1, 42 1, 42 1, 44 1, 44 1, 44 1, 43	56. 96 57. 49 58. 58 58. 15 56. 59 57. 20 54. 00 53. 76 52. 40	40. 2 40. 4 40. 1 39. 3 40. 0 38. 3 38. 4	1. 41 1. 43 1. 45 1. 45 1. 44 1. 43 1. 41 1. 40 1. 39	61. 86 63. 14 61. 91 62. 27 62. 37 62. 06 61. 23 61. 85 61. 23	40. 7 41. 0 40. 2 40. 7 40. 5 40. 3 39. 5 39. 9 39. 5	1. 54 1. 54 1. 53 1. 54 1. 54 1. 55 1. 55	69. 48 68. 38 71. 63 72. 39 72. 04 69. 87 70. 62	39. 7 39. 3 40. 7 40. 9 40. 7 39. 7 39. 9	1. 74 1. 75 1. 74 1. 76 1. 77 1. 76 1. 77 1. 76 1. 77
1958: January February March April May	74. 29 74. 28 74. 09 74. 28 77. 57	39. 1 39. 3 39. 2 39. 3 40. 4	1. 90 1. 89 1. 89 1. 89 1. 92	76. 04 78. 39 78. 39 78. 20 79. 98	40. 2 40. 2 39. 9 40. 6	1. 95 1. 95 1. 96 1. 97	53. 39 54. 67	37. 6 38. 5	1. 42 1. 42 1. 42	52. 13 54. 04 54. 85 56. 49	37. 5 38. 6 38. 9	1. 39 1. 40 1. 41 1. 43	60. 76 61. 85 61. 69 61. 15	39. 2 39. 9 39. 8	1. 55 1. 55 1. 55	67. 97 68. 32 67. 26	38. 4 38. 6 38. 0	1.77 1.77 1.77
		nold furi		Wood	househo	ld fur-	Wood	househo	ld fur-		ttresses edspring		ing,	publicand	profes-	Wood	office fu	rniture
1956: Average	\$65. 77 66. 63 64. 02 65. 74 65. 07 67. 97 68. 71 69. 12 66. 86	40. 6 39. 9 38. 8 39. 6 39. 2 40. 7 40. 9 40. 9 39. 8	\$1. 62 1. 67 1. 65 1. 66 1. 66 1. 67 1. 68 1. 69 1. 68	\$59. 20 59. 79 58. 61 59. 20 58. 21 61. 39 61. 69 62. 40 60. 49	41. 4 40. 4 39. 6 40. 0 39. 6 41. 2 41. 4 41. 6 40. 6	\$1. 43 1. 48 1. 48 1. 48 1. 47 1. 49 1. 50 1. 49	72. 50 67. 51 71. 00 68. 22 72. 80 75. 52 75. 52	39. 9 39. 4 37. 3 38. 8 37. 9 40. 0 40. 6 40. 6 39. 8	1. 84 1. 81 1. 83 1. 80 1. 82 1. 86 1. 86	75. 26 70. 86	40. 4 40. 5 39. 2	\$1. 82 1. 89 1. 87 1. 91 1. 90 1. 91 1. 92 1. 92	78. 99 78. 40 77. 42 78. 01 81. 77 82. 80 78. 80	39. 8 41. 3 41. 4 39. 8 39. 8	1. 96 1. 96 1. 96 1. 98 2. 00 1. 98 1. 99	64. 71 63. 04 64. 94 63. 18 66. 98 67. 55 65. 67 63. 60	40. 7 39. 9 41. 1 40. 5 41. 6 41. 7 41. 3 39. 5	1. 58 1. 56 1. 61 1. 62 1. 59 1. 61
December 1958: January February March April May	67. 83 63. 96 64. 34 64. 68 63. 34 63. 00	39. 9 38. 3 38. 3 38. 5 37. 7	1. 70 1. 67 1. 68 1. 68 1. 68 1. 68	60. 45 57. 87 56. 68 57. 96 56. 77 56. 77	40. 3 39. 1 38. 3 38. 9 38. 1 38. 1	1. 50 1. 48 1. 48 1. 49 1. 49	76. 95 67. 71 70. 30 70. 12 67. 90 65. 86	40. 5 36. 6 38. 0 37. 9 36. 7	1. 90 1. 85 1. 85 1. 85 1. 85	74. 30 72. 75 72. 75 69. 89 70. 83	38. 3 37. 5 37. 5 36. 4 36. 7	1. 94 1. 94 1. 92 1. 93 1. 93	79. 40 78. 61 77. 40 78. 38 77. 99 76. 80	39. 9 39. 5 38. 7 38. 8 38. 8 38. 4	1, 99 1, 99 2, 00 2, 02 2, 01 2, 00	66. 01 63. 76 61. 82 60. 10 60. 38 61. 02	39. 6 38. 4 37. 1 37. 5	1. 61 1. 61 1. 62 1. 61
	-		Furni	Dortiti				e blind	le and	Total	· Stone		ne, clay,	and gla	ass prod	-	and glas	sware.
	Metal	office fur	niture	lockers	ons, she	xtures	misc	s, blind ellaneou re and f	us fur- ixtures	and g	: Stone,			Flat glas	SS	press	and glas ed or bl	own 2
1956: Average	\$87. 15 85. 28 84. 07 80. 63 86. 33 88. 84 88. 88 83. 66 85. 97 83. 88 83. 44	41. 7 39. 3 39. 1 37. 5 39. 6 40. 2 40. 4 38. 2 38. 9 38. 3	\$2. 09 2. 17 2. 15 2. 15 2. 18 2. 21 2. 20 2. 19 2. 21 2. 19 2. 29	85. 22 85. 24 86. 05 84. 96 86. 86 87. 70 83. 85 83. 64 83. 38	41. 0 40. 2 40. 4 40. 4 39. 7 40. 4 40. 0 40. 6 39. 0 38. 9 38. 6	\$2. 05 2. 12 2. 11 2. 13 2. 14 2. 15 2. 17 2. 16 2. 15 2. 15 2. 15 2. 19 2. 19 2. 18	\$66. 09 68. 40 67. 26 68. 00 68. 63 69. 49 71. 75 70. 12 68. 73 71. 63 70. 27	40. 3 40. 0 39. 8 40. 0 39. 9 40. 4 41. 0 40. 3 39. 5 40. 7 39. 7	1. 71 1. 69 1. 70 1. 72 1. 72 1. 75 1. 74 1. 74 1. 76 1. 77	83. 03 82. 62	40. 5 40. 8 40. 4 40. 4 40. 8 40. 7	2.09	109 63	38 2	2. 76 2. 75 2. 80 2. 76 2. 81 2. 89 2. 98 2. 96 2. 92	\$79. 40 83. 58 84. 23 84. 02 84. 82 84. 00 83. 95 83. 74 84. 56 84. 77 84. 56	39. 8 40. 3 40. 2 40. 2 40. 0 39. 6 39. 5 39. 4 39. 7 39. 8	2. 09 2. 11 2. 10 2. 12 2. 12 2. 16 2. 13
February March April May	82, 28 82, 43 81, 40 79, 28	37. 4 37. 3 37. 0 36. 2	2. 20 2. 21 2. 20 2. 19	83. 44 84. 97 82. 84 83. 93	38. 1 38. 8 38. 0 38. 5	2. 19 2. 19 2. 18 2. 18	69. 17 69. 52 70. 05 70. 49	39. 3 39. 5 39. 8 39. 6	1. 76 1. 76 1. 76 1. 78	80. 67 81. 72 81. 51 82. 97	99.0	2. 09 2. 09 2. 09 2. 09	109. 63 108. 02 104. 80 105. 09	38. 2 37. 9 36. 9 37. 4	2.84	83. 85	40. 0 39. 0	2. 15 2. 15

TABLE C-1. Hours and gross earnings of production or nonsupervisory workers, by industry 1—Con

	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
Year and month				-	-					g—Cont								<u> </u>
- sur unit month						_	Otema			-Conti								
	Glas	s contair	ners	Pressed	or blow	n glass	Glass	products rchased	made		ent, hyda		Stru	ctural c	elay 2	Brick	and holl	ow tile
1956: Average 1957: Average May June July August September October November December 1958: January February March April May	\$80. 59 85. 01 86. 09 85. 65 86. 46 85. 63 84. 74 84. 74 86. 67 85. 20 85. 86 86. 69 87. 29 86. 58 87. 67	39. 7 40. 1 40. 8 40. 4 40. 2 39. 6 39. 6 40. 5 40. 0 40. 5 40. 6 39. 9 40. 4	\$2. 03 2. 12 2. 11 2. 12 2. 14 2. 13 2. 14 2. 14 2. 14 2. 13 2. 12 2. 13 2. 15 2. 17	\$77. 81 81. 56 81. 39 81. 40 81. 59 80. 78 82. 58 82. 74 83. 53 83. 42 81. 58 83. 67 79. 92 80. 35	39. 7 39. 4 39. 7 39. 9 39. 8 39. 6 39. 7 39. 4 38. 0 39. 4 38. 8 39. 1 37. 7 37. 9	\$1.96 2.07 2.05 2.04 2.05 2.04 2.10 2.18 2.12 2.15 2.13 2.14 2.12 2.12	\$69. 12 70. 67 67. 55 69. 42 68. 78 69. 78 72. 72 74. 44 72. 07 68. 92 67. 88 68. 81	40. 9 39. 7 38. 6 39. 0 39. 3 39. 2 40. 4 40. 9 40. 0 39. 6 38. 5 37. 6 37. 6	\$1. 69 1. 78 1. 75 1. 78 1. 75 1. 78 1. 80 1. 82 1. 81 1. 82 1. 79 1. 79 1. 79 1. 81 1. 83	\$83. 84 87. 91 84. 66 86. 51 83. 16 91. 39 90. 50 91. 35 90. 09 89. 60 87. 47 87. 19 89. 82 90. 72	41. 3 40. 7 40. 7 41. 0 37. 8 40. 8 41. 1 40. 4 40. 0 39. 4 39. 1 40. 1 40. 5	2. 03 2. 16 2. 08 2. 11 2. 20 2. 24 2. 27 2. 24 2. 25 2. 23 2. 24 2. 22 2. 23 2. 24 2. 24 2. 24	\$73. 44 74. 61 74. 775. 74 76. 33 76. 52 76. 38 76. 19 74. 09 73. 91 71. 06 69. 93 71. 25 72. 38 74. 47	40. 8 39. 9 40. 2 40. 5 40. 6 40. 7 40. 2 40. 1 39. 2 38. 9 37. 6 37. 0 38. 5 39. 4	\$1.80 1.87 1.86 1.87 1.88 1.90 1.90 1.89 1.89 1.89 1.89 1.88	\$69. 97 69. 60 69. 87 71. 55 71. 72 28 71. 56 69. 43 68. 73 66. 35 64. 81 67. 37 69. 95 70. 99	41. 9 40. 7 41. 1 41. 6 41. 7 41. 3 40. 9 39. 9 39. 5 38. 8 37. 9 39. 4 40. 2 40. 8	\$1.67 1.71 1.70 1.72 1.72 1.75 1.75 1.75 1.75 1.74 1.71 1.71 1.71
	Floor	and wai	ll tile	Se	wer pij	ne .	Cla	y refracte	ries		y and re	lated	Concrete	e, gypsu er produ	ım, and ucts 2	Cone	crete pro	ducts
1956: Average	\$73. 57 75. 81 75. 81 76. 80 77. 36 78. 34 76. 99 76. 61 75. 46 73. 92 73. 54 74. 11 74. 17 76. 05	40. 2 39. 9 39. 9 40. 0 40. 0 40. 5 40. 8 40. 1 39. 3 38. 5 38. 5 38. 5 38. 9 38. 6	\$1.83 1.90 1.90 1.92 1.92 1.92 1.92 1.92 1.92 1.92 1.92	\$72. 76 73. 26 74. 64 73. 51 76. 33 74. 37 75. 74 76. 55 71. 98 70. 31 65. 29 65. 45 67. 69 67. 69 74. 30	40. 2 39. 6 39. 7 39. 1 40. 2 40. 5 38. 7 35. 1 35. 0 35. 3 36. 2 38. 3	1. 89 1. 86 1. 87 1. 86 1. 87 1. 86 1. 87	\$80. 36 83. 81 83. 07 83. 28 85. 58 82. 65 84. 80 82. 43 83. 92 80. 91 78. 08 77. 95 78. 40 81. 23	35. 8 34. 7 34. 8 35. 0		\$72. 20 73. 48 73. 11 71. 71. 87 73. 70 74. 84 74. 63 75. 78 74. 10 71. 86 73. 08 73. 24 71. 60 71. 66	37. 8 37. 3 37. 3 36. 4 36. 3 37. 6 37. 5 37. 7 36. 5 36. 5 37. 5 35. 9 35. 9	\$1. 91 1. 97 1. 96 1. 97 1. 98 1. 98 1. 98 1. 99 2. 01 2. 03 2. 03 2. 03 2. 04 2. 04 2. 04	\$81. 88 82. 75 83. 28 85. 55 84. 39 87. 02 86. 29 85. 06 82. 29 81. 51 81. 54 78. 80 80. 16 81. 76 86. 20	44. 5 43. 1 43. 6 44. 1 43. 5 44. 4 43. 8 43. 4 42. 2 41. 8 41. 6 39. 8 40. 9 41. 5 43. 1	1.97	81. 07 83. 59 81. 47 83. 78 82. 72 83. 35 79. 10 78. 17 78. 81 74. 49 78. 69 80. 64	45. 0 43. 5 44. 3 44. 7 43. 8 44. 8 44. 0 44. 1 42. 3 41. 8 41. 7 39. 0 41. 2 42. 0 43. 6	1. 91 1. 92
					St			lass pro								Pri	mary m	etal
		tone and products		meta	llaneou allic min roducts	neral	Abre	asive pro	ducts	Asbe	stos prod	lucts	Noncle	ay refra	ctories	Total:	Primar ndustrie	y metal
1956: Average	70. 98 72. 62 72. 22 71. 56 72. 67 73. 21 72. 62 70. 27 70. 67 69. 74	40. 8 40. 8 40. 2 40. 6 40. 9 40. 8 39. 7 39. 7 39. 4 39. 2 40. 2	1.79	86. 67 86. 71 87. 74 85. 57 87. 26 87. 67 87. 64 85. 28 85. 93 84. 41 83. 81 85. 67 83. 98		2. 14 2. 12 2. 14 2. 15 2. 16 2. 17 2. 18 2. 17 2. 17 2. 17 2. 18 2. 17 2. 17 2. 18 2. 17 2. 17 2. 18	89. 09 87. 17 89. 01	40. 4 40. 4 39. 2 39. 0 38. 5 39. 2 37. 9 39. 9 39. 9 38. 4 37. 9 38. 7	2. 26 2. 27 2. 27 2. 27 2. 30 2. 32 2. 32 2. 33 2. 32 2. 30 2. 30 2. 31	85. 36 84. 50 84. 07	41. 5 40. 5 40. 6 39. 5 39. 7 39. 3 39. 1	\$2. 03 2. 15 2. 15 2. 17 2. 17 2. 20 2. 19 2. 20 2. 17 2. 16 2. 14 2. 15 2. 15 2. 15	86. 87 83. 54 78. 57 81. 74 83. 63 82. 69	39. 2 37. 9 37. 2 37. 8 36. 2 38. 4 37. 6 36. 3 36. 5 35. 1 32. 6 34. 7 34. 6 35. 0	2. 40 2. 38 2. 38 2. 41 2. 39 2. 41 2. 39	98. 75 97. 42 99. 29 100. 44 99. 82 101. 26 98. 18 97. 03 97. 16 95. 23 94. 21 95. 35 95. 20	39. 6 40. 2 39. 7 39. 3 39. 4 38. 5 38. 2 38. 1 37. 2 36. 8 37. 1 36. 9	2. 46 2. 47 2. 53 2. 54 2. 57 2. 55 2. 55 2. 55 2. 56 2. 56 2. 57 2. 58
		furnaces s, and re mills ²		work	s, and	es, steel rolling electro- d prod-	Elect	rometall product		Iron a	nd steel ries ²	found-	Gray-i	iron fou	ndries	Malle	able-iron ries	found-
1956: Average	104. 79 102. 31 104. 67 107. 17 105. 65 107. 09 103. 74 102. 54 101. 18 100. 46 98. 18 100. 46	39. 1 39. 2 39. 8 39. 8 39. 8 38. 7 38. 8 38. 7 37. 7 37. 2 36. 4 35. 7 36. 4 36. 3	2. 68 2. 61 2. 63 2. 72 2. 73 2. 76 2. 73 2. 72 2. 72 2. 76 2. 76 2. 76 2. 78 2. 76 2. 78	102. 70 105. 07 107. 56 106. 04 107. 48 103. 85 102. 65 101. 28 100. 55 98. 26 100. 55	39. 2 39. 8 39. 4 38. 7 38. 8 37. 9 37. 1 36. 3 36. 3 36. 2	2. 69 2. 62 2. 64 2. 73 2. 74 2. 75 2. 75	93. 26 90. 52 92. 06 92. 28 95. 34 96. 39 95. 76 96. 24 96. 80 98. 81 96. 90 99. 54	8 40.2 8 39.7 40.0 39.1 40.4 40.4 6 39.9 40.4 40.4 40.1 40.0 41.0 41.1 40.8	2. 32 2. 28 2. 30 2. 36 2. 36 2. 40 2. 40	87. 64 86. 85 88. 53 87. 81 87. 81 89. 04 86. 64 85. 58 86. 41 82. 31 82. 76 82. 54	39. 3 39. 3 39. 7 39. 6 39. 2 39. 4 38. 0 37. 7 37. 9 36. 1 36. 3 36. 2 35. 6	\$2. 12 2. 23 2. 21 2. 23 2. 23 2. 24 2. 26 2. 28 2. 28 2. 28 2. 28 2. 29 2. 20 2. 20 20 20 20 20 20 20 20 20 20 20 20 20 2	84. 15 82. 94 85. 24 85. 63 84. 97 85. 80 83. 85 83. 18 83. 55 78. 72 78. 94 79. 39 78. 62	40. 7 38. 6 38. 4 39. 1 39. 1 38. 8 39. 0 37. 6 37. 3 35. 3 35. 4 35. 6 35. 1	2. 16 2. 18 2. 19 2. 19 2. 20 2. 23 2. 23 2. 24 2. 23 2. 23 2. 23 2. 23	84. 63 84. 10 84. 89 83. 85 83. 85 87. 47 84. 29 85. 57 86. 24 81. 09 84. 48 83. 17 80. 33	39. 0 39. 3 39. 3 39. 0 38. 4 37. 8 38. 2 38. 5 36. 2 37. 7 36. 8 35. 7	2. 17 2. 14 2. 16 2. 15 2. 17 2. 22 2. 23 2. 24 2. 24 2. 24 2. 24 2. 24 2. 26 2. 25

TABLE C-1. Hours and gross earnings of production or nonsupervisory workers, by industry 1—Con.

	A vg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	A vg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
										ng—Con								
Year and month							Pri			s—Cont	inued -Continu	her						
	Stee	el found	ries	and	ary sme refining rous me	g of	Primar refini	y smelti ing of cor d, and z	ing and	Prime	ary refini luminun	ing of	and	dary sm refinin errous m	g of	alloyin	g, drawing of non- metals	ferrous
1956: Average	\$95. 63 95. 65 95. 58 96. 41 95. 24 95. 27 96. 32 93. 21 91. 63 93. 21 90. 38 89. 28 88. 08 87. 60	42. 5 40. 7 41. 2 41. 2 40. 7 40. 2 40. 3 39. 0 38. 5 39. 0 37. 5 37. 5 37. 2 36. 7 36. 2	\$2. 25 2. 35 2. 34 2. 34 2. 37 2. 39 2. 39 2. 38 2. 40 2. 40 2. 40 2. 40 2. 42	95. 82 94. 89 95. 94 95. 58 97. 36 97. 28 97. 44 96. 64 97. 53 97. 04 98. 09 97. 69	41, 2 40, 6 40, 9 41, 0 40, 5 40, 4 40, 2 40, 1 40, 3 40, 1 40, 2 40, 2 40, 1 40, 2	\$2. 22 2. 36 2. 32 2. 34 2. 36 2. 41 2. 42 2. 43 2. 44 2. 44 2. 43 2. 42 2. 43 2. 43	89. 91 90. 20 90. 83 91. 13 90. 45 91. 94 89. 50 89. 15 90. 05 88. 70 89. 15 88. 78	41. 5 40. 5 41. 0 41. 1 40. 5 40. 2 40. 5 39. 6 39. 6 39. 8 39. 8 39. 8 39. 8	\$2. 14 2. 22 2. 20 2. 21 2. 25 2. 25 2. 27 2. 26 2. 24 2. 24 2. 24 2. 23 2. 23 2. 23	\$95. 34 103. 68 102. 16 102. 82 101. 66 106. 93 106. 13 105. 20 106. 13 106. 52 109. 35 109. 85 109. 62 110. 43	40. 4 40. 5 40. 7 40. 8 40. 5 40. 2 39. 9 40. 6 40. 0 40. 2 40. 5 40. 5 40. 5 40. 5 40. 6	\$2. 36 2. 56 2. 51 2. 52 2. 51 2. 66 2. 65 2. 63 2. 70 2. 70 2. 70 2. 72	87. 53 86. 09 86. 71 85. 44 90. 94	42. 1 40. 9 40. 8 40. 9 40. 3 42. 1 41. 6 40. 4 40. 8 40. 9 40. 0 39. 1 39. 1 40. 0	2. 18 2. 18 2. 19	\$93. 38 95. 51 94. 54 95. 89 94. 24 95. 52 98. 42 97. 28 96. 96 93. 65 95. 80 95. 80 97. 07	41. 5 40. 3 40. 4 40. 8 40. 1 39. 8 40. 5 40. 2 39. 8 39. 9 38. 7 39. 1 39. 3 39. 1 39. 3	\$2. 25 2. 37 2. 34 2. 35 2. 40 2. 43 2. 42 2. 42 2. 43 2. 42 2. 44 2. 45 2. 46 2. 47
	an	ng, drau d alloyin f copper	rg	an	ng, drau d alloyir iluminu	ıg	Nonfer	rous fou	indries	m	ellaneous ary meta dustries	al	Iron an	d steel f	orgings	Wi	re drawi	ing
1956: Average	\$95. 18 94. 54 93. 96 97. 11 95. 18 93. 13 95. 99 97. 03 96. 24 96. 64 90. 34 91. 44 92. 16 90. 82 92. 25	42. 3 40. 4 40. 5 41. 5 40. 5 39. 8 40. 5 40. 6 40. 1 40. 1 37. 8 38. 1 38. 4 38. 0 38. 6	\$2. 25 2. 34 2. 32 2. 34 2. 35 2. 34 2. 37 2. 40 2. 40 2. 40 2. 40 2. 39 2. 39 2. 39 2. 39	100.751	40. 4 40. 0 40. 2 40. 0 39. 7 39. 5 40. 3 39. 7 39. 3 39. 7 39. 4 40. 0 40. 4 40. 5	\$2. 25 2. 40 2. 37 2. 36 2. 36 2. 47 2. 48 2. 47 2. 47 2. 52 2. 53 2. 53	91. 20 90. 63 91. 88 91. 77 92. 06 93. 26 91. 64 90. 94 90. 48 90. 25 89. 24 89. 71	40. 8 40. 0 40. 1 40. 3 39. 9 40. 2 40. 2 39. 5 39. 0 38. 9 38. 3 38. 5 38. 3	\$2.18 2.28 2.26 2.28 2.30 2.29 2.32 2.32 2.32 2.32 2.32 2.33 2.33	\$100. 14 100. 85 99. 63 102. 01 100. 69 101. 66 101. 45 99. 43 98. 42 99. 31 98. 30 96. 77 96. 90 96. 14	41. 9 40. 5 40. 5 41. 3 40. 6 40. 5 40. 1 39. 3 38. 9 38. 7 38. 1 38. 0 37. 7	\$2. 39 2. 49 2. 46 2. 47 2. 53 2. 53 2. 53 2. 54 2. 55 2. 55 2. 55 2. 55 2. 55 2. 55 2. 55	107. 90 105. 52 104. 52 103. 89 102. 43 99. 68 101. 52 100. 47 98. 89 99. 53	42. 01 40. 6 40. 9 41. 5 40. 9 40. 2 39. 5 38. 8 37. 6 37. 7 37. 1	\$2. 51 2. 61 2. 58 2. 60 2. 58 2. 60 2. 63 2. 63 2. 63 2. 63 2. 64 2. 64 2. 65	\$96. 83 96. 63 95. 18 97. 23 94. 56 98. 09 97. 36 96. 56 95. 68 97. 76 96. 04 94. 82 93. 84 91. 26	42. 1 40. 6 40. 5 41. 2 39. 9 40. 7 40. 4 39. 9 39. 7 39. 9 39. 7 38. 3 37. 4	\$2.30 2.38 2.35 2.36 2.37 2.41 2.42 2.41 2.45 2.45 2.45
,	Prima	ry met	al in-	101.00							nce, ma			37. 3		93. 84 uipmen	38. 3	2.45
	Welde	ed and h	eavy-		: Fabric	ated	Tin ca	ans and		Cutler	y, hand	tools.		and edg		_	Iandtool	8
1956: Average 1957: Average May June July August September October November 1958: January February March April May	\$94. 48 99. 05 96. 47 104. 58 104. 67 102. 91 102. 87 97. 27 97. 02 96. 89 97. 66 96. 90 95. 74 99. 96 97. 66	40. 9 40. 1 39. 7 42. 0 41. 7 41. 0 40. 5 38. 6 38. 6 38. 6 38. 6 38. 6 38. 6 38. 6 38. 6	\$2, 31 2, 47 2, 43 2, 49 2, 51 2, 51 2, 54 2, 52 2, 52 2, 53 2, 55 2, 55 2, 55 2, 55 2, 55	\$85, 28 88, 94 88, 34 89, 60 89, 13 89, 98 91, 91 90, 35 90, 32 89, 24 87, 25 86, 36 87, 42 87, 14 88, 43	41. 2 40. 8 40. 9 41. 1 40. 7 40. 9 41. 4 40. 7 40. 2 39. 3 38. 9 39. 2 38. 9 39. 3	\$2. 07 2. 18 2. 16 2. 18 2. 19 2. 20 2. 22 2. 22 2. 22 2. 22 2. 22 2. 22 2. 22 2. 23 2. 24 2. 24 2. 25	96. 00 98. 17 101. 19 96. 23	42. 1 41. 4 40. 9 42. 2 43. 3 42. 4 41. 6 40. 0 40. 4 41. 3 39. 6 40. 5 41. 3 40. 3 41. 1	\$2. 19 2. 34 2. 30 2. 32 2. 35 2. 34 2. 40 2. 43 2. 43 2. 43 2. 43 2. 44 2. 43 2. 44 2. 44 3. 44 2. 44 3. 44 3. 44 4. 44	\$81, 60 85, 65 84, 84 85, 03 84, 19 85, 65 90, 27 89, 38 89, 57 83, 92 82, 99 82, 56 82, 94 81, 53 83, 21	40. 8 40. 4 40. 4 40. 3 39. 9 40. 4 41. 6 41. 0 40. 9 39. 4 38. 6 38. 4 38. 4 38. 1 38. 7	\$2.00 2.12 2.10 2.11 2.11 2.12 2.17 2.18 2.19 2.13 2.15 2.16 2.14 2.15	\$72. 62 74. 77 74. 40 74. 77 73. 42 75. 39 76. 17 76. 38 76. 00 73. 53 72. 58 74. 11 75. 26 75. 85	40. 8 40. 2 40. 0 40. 2 39. 9 40. 1 40. 3 40. 2 40. 0 38. 7 38. 0 39. 9 39. 9 39. 9 39. 9 39. 9 39. 9 39. 9 39. 9	\$1. 78 1. 86 1. 86 1. 86 1. 88 1. 89 1. 90 1. 90 1. 91 1. 92 1. 92 1. 92	\$82. 82 83. 37 82. 99 82. 97 84. 19 85. 60 84. 96 85. 39 85. 81 82. 82 82. 51 82. 99 82. 94 81. 38	41. 0 39. 7 39. 9 39. 7 38. 5 39. 9 40. 0 39. 7 38. 2 38. 6 38. 4 37. 5	\$2. 02 2. 10 2. 08 2. 09 2. 11 2. 14 2. 14 2. 14 2. 14 2. 14 2. 15 2. 15 2. 16
	Н	ardware		(except	ag appar electric ers' supp) and	Sanite	ary ware ers' sup	and plies	tric hea	mers, no ting and paratus tere class	cook-		ted stru l produ			ural stee ntal met	
1956: Average	\$83. 44 89. 13 87. 91 88. 10 88. 48 89. 35 95. 85 94. 02 85. 02 85. 31 85. 31 85. 33 82. 56 86. 02	40. 7 40. 7 40. 7 40. 6 40. 4 40. 8 42. 6 41. 6 41. 6 41. 6 38. 6 38. 6 38. 3 37. 7 39. 1	\$2.05 2.19 2.16 2.17 2.19 2.19 2.25 2.26 2.27 2.18 2.21 2.21 2.22 2.19 2.20	\$79. 99 83. 95 82. 11 83. 77 81. 90 84. 56 86. 24 86. 03 86. 03 86. 07 86. 07 84. 97 85. 14 85. 14 84. 32	39. 6 39. 6 39. 1 39. 7 40. 3 40. 2 39. 7 39. 3 39. 7 39. 3 38. 8 39. 0 38. 7	\$2. 02 2. 12 2. 10 2. 11 2. 10 2. 13 2. 14 2. 14 2. 17 2. 18 2. 19 2. 19 2. 19 2. 19 2. 20 2. 19	\$82. 68 86. 41 84. 53 85. 57 85. 53 88. 36 88. 58 87. 69 90. 06 90. 39 89. 24 87. 94 86. 56	39. 0 39. 1 38. 6 38. 9 38. 7 39. 8 39. 5 39. 5 39. 5 39. 5 39. 3 39. 3 38. 8 37. 8	\$2. 12 2. 21 2. 19 2. 21 2. 21 2. 22 2. 22 2. 22 2. 22 2. 28 2. 30 2. 30 2. 29 2. 30 2. 29	\$79. 00 82. 58 80. 96 82. 80. 55 82. 97 85. 46 82. 68 84. 77 84. 10 82. 64 84. 10 84. 07 83. 64	39. 9 39. 7 39. 3 40. 0 39. 1 39. 7 40. 5 40. 5 39. 0 39. 8 39. 3 38. 8 39. 3 39. 1 38. 9	\$1. 98 2. 08 2. 06 2. 07 2. 06 2. 09 2. 11 2. 12 2. 13 2. 14 2. 13 2. 14 2. 15 2. 15	\$87. 57 92. 99 93. 04 93. 68 93. 63 94. 89 95. 99 94. 39 93. 02 93. 71 91. 71 89. 83 91. 08 90. 46 91. 54	41. 5 41. 7 42. 1 42. 2 41. 8 42. 1 41. 4 40. 8 41. 1 40. 4 39. 4 39. 6 39. 5 39. 8	\$2. 11 2. 23 2. 21 2. 22 2. 24 2. 27 2. 28 2. 28 2. 28 2. 28 2. 28 2. 28 2. 28 2. 28 2. 23 2. 23 2. 23 2. 23 2. 23	\$87. 57 94. 73 94. 57 95. 67 95. 37 97. 10 97. 98 96. 37 93. 89 94. 35 92. 11 89. 38 91. 31 90. 91 93. 09	41, 5 42, 1 42, 6 42, 9 42, 2 42, 2 42, 6 41, 9 41, 0 41, 2 40, 4 39, 2 39, 7 39, 7 40, 3	\$2. 11 2. 25 2. 22 2. 23 2. 26 2. 29 2. 30 2. 29 2. 29 2. 28 2. 28 2. 28 2. 28 2. 29 2. 23 2. 29 2. 29 2. 29 2. 29 2. 29 2. 23 2. 23 2. 24 2. 25 2. 25 2. 26 2. 29 2. 30 2. 30 2. 30 2. 20 2. 20 20 20 20 20 20 20 20 20 20 20 20 20 2

TABLE C-1. Hours and gross earnings of production or nonsupervisory workers, by industry 1—Con.

	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
77 3 a 4b									facturin									
Year and month	-	-	Fabri	cated m	netal pro	oducts (except		ole good e, mach			sportati	on equi	oment)-	-Conti	nued		
	Meta	al doors, nes, mol and trim	1		-shop pr			t-metal		Met	al stam ing, and graving	ping,	Vitre	ous-ena products	meled	St	amped a essed me products	tal
1956: Average	90. 67 92. 51 94. 02 89. 82 90. 98	41. 0 41. 4 41. 4 41. 3 41. 6 40. 1 40. 8 41. 0 39. 9 39. 0 38. 9 38. 4	2. 19 2. 16 2. 18 2. 19 2. 24 2. 26 2. 24 2. 23 2. 22 2. 19 2. 22 2. 22 2. 22 2. 22	\$87, 98 92, 77 92, 40 91, 10 92, 35 93, 15 94, 95 92, 80 93, 25 93, 43 91, 94 92, 97 92, 73 90, 17	42. 2 41. 6 40. 7 40. 9 40. 8 39. 8	2. 28 2. 28 2. 29 2. 31 2. 33	95, 40 94, 12 92, 97 95, 76 93, 96	41. 4 41. 6 42. 0 41. 6 41. 5 41. 3 41. 1 40. 6 41. 1 40. 39. 5 39. 5	2. 26 2. 24 2. 28 2. 28 2. 31 2. 29 2. 33 2. 32 2. 32 2. 32 2. 32 2. 32 2. 34	\$87, 76 90, 13 89, 32 91, 62 89, 20 89, 91 92, 70 90, 72 93, 02 89, 33 87, 08 87, 46 89, 89 90, 68 91, 94	40. 6 40. 9 40. 0 40. 5 41. 2 40. 5 40. 8 39. 7 38. 7 39. 6	2. 22 2. 20 2. 24 2. 23 2. 22 2. 25 2. 24 2. 25 2. 25 2. 25 2. 25 2. 25 2. 27 2. 29	70. 07 66. 60 68. 26 74. 34	39. 2 39. 6 36. 8 38. 9 41. 4 41. 3 41. 5 41. 7 37. 9 38. 5 36. 0 37. 1 40. 4 36. 0 38. 5	1. 78 1. 77 1. 77 1. 76 1. 80 1. 81 1. 83 1. 83 1. 82 1. 85 1. 84 1. 84	93. 84 93. 25 96. 00 92. 86 93. 38 97. 11 94. 42 97. 64 93. 13 89. 71 90. 71 93. 85 96. 00	41. 2 40. 2 40. 6 41. 5 40. 7 41. 2 39. 8 38. 5 38. 6 39. 6 40. 0	\$2. 21 2. 30 2. 28 2. 33 2. 31 2. 30 2. 34 2. 32 2. 33 2. 34 2. 33 2. 34 2. 40 2. 44
		nting fix	tures		ricated product		ric	ellaneou ated me oroducts	etal	Me barrel	stal ship s, drum and pai	ping s, kegs, ls	St	eel sprin	ngs	B w	colts, nu ashers, a rivets	ts, nd
1956: Average	\$76. 40 79. 80 78. 80 78. 80 80. 19 80. 00 82. 62 82. 19 82. 80 78. 16 76. 74 75. 75	39. 7 39. 6 39. 4 39. 7 40. 0 40. 3 39. 9 40. 0 38. 8 37. 8 37. 8	2. 01 1. 99 2. 00 2. 02 2. 00 2. 05 2. 06 2. 07 2. 03 2. 03 2. 03 2. 02 2. 03	\$80.75 82.21 80.40 82.42 81.18 82.40 84.03 82.16 82.39 82.59 81.33 79.90 80.29	40. 4 39. 6 40. 0 40. 4 39. 5 39. 8 39. 9 39. 1 38. 6 38. 6	2. 05 2. 02 2. 04 2. 05 2. 06 2. 08 2. 08 2. 07 2. 07 2. 07	89. 01 88. 18 89. 02 89. 01 88. 99 89. 40 89. 79 88. 51	41. 4 41. 4 41. 4 41. 2 41. 2 41. 0 40. 6 40. 3 39. 3 38. 9	2. 15 2. 13 2. 14 2. 15 2. 16 2. 17 2. 18 2. 17 2. 17 2. 17 2. 17 2. 17 2. 17 2. 17 2. 17 2. 17	98.06	41. 5 41. 6 41. 8 43. 8 42. 8 40. 8 40	2. 40 2. 33 2. 38 2. 42 2. 43 2. 43 2. 43 2. 43 2. 43 2. 43 2. 44 2. 44 2. 45 2. 47 2. 47	95. 41 93. 32 97. 94 94. 71 96. 76 95. 82 93. 85 92. 75 91. 75 90. 15 89. 68 87. 93	41. 5 40. 3 41. 0 40. 6 39. 6 39. 3 38. 7 38. 2 38. 0 37. 1	2. 35 2. 31 2. 36 2. 36	91. 08 89. 62 8 89. 82 6 90. 45 6 90. 39 91. 88 92. 70 8 92. 48 8 87. 91 8 4. 64 8 3. 25	41. 3 41. 2 41. 3 40. 9 41. 2 41. 1 40. 3 39. 6 38. 3 37. 5	2. 21 2. 25 2. 25 2. 25 2. 25 2. 25 2. 25 2. 25 2. 25
May	Fabric prodi	38. 2	metal (except nachin-	81. 90	39.0	2.10	83, 00		2.19	102. 50	41. (t electri	87.05	37. 2	2.34	81.54	36. 4	2.2
	equi	rew-mac product	hine		l: Macl		E	ngines a	and		engines, and		tern engi	and of al-comb nes, no re classi	ustion ot else-		ıltural n	
1956: Average	87. 5 87. 3 86. 5 86. 5 87. 3 87. 5 86. 4 86. 6 82. 6 81. 2	9 41.7 7 41.8 6 41.6 41.6 41.6 41.6 41.6 40.9 40.9 40.9 40.9 40.9 40.9 40.9 40.9	7 2.11 2.09 2.10 2.10 2.11 2.12 2.14 4.2.14 7 2.13 2.12 5.5 2.11 2.2.12	94. 30 92. 90 92. 12 93. 22 92. 78	41. 0 41. 1 40. 7 40. 8 40. 8	2. 30 2. 28 2. 30 2. 30 3. 30 30 30 30 30 30 30 30 30 30 30 30 30 3	99. 55 99. 25 100. 55 98. 98 98. 25 100. 66 3 100. 46 3 102. 35 4 100. 55 100. 56 100. 56 1	55 40.8 41.0 41.0 41.2 40.0 40.0 40.0 40.0 40.0 40.0 40.0 40	8 2. 44 2. 42 2. 44 2. 44 2. 44 2. 45 2. 55 2. 5	117. 03 103. 83 104. 63 1 105. 04 1 106. 2	55 42.4 43.5 42.8 42.8 44.1 41.5 50 42.8 41.3 41.3 50 42.8 42.8 43.8 43.8 44.8 41.9 41.9 42.8 43.	5 2.66 2.63 3 2.68 2.68 2.68 2.68 2.78 2.78 2.78 2.78 2.78 2.78 2.78 2.7	\$94. 21 95. 51 94. 94 96. 87 93. 85 94. 01 97. 44 96. 62 97. 60 98. 82 99. 23 99. 23 910. 11 98. 00	41. 5 40. 3 40. 4 40. 7 39. 6 39. 5 40. 1 2 40. 6 40. 6 40. 4 41. 1	\$2. 2. 33 2. 33 5. 2. 33 6. 2. 33 6. 2. 34 6. 2. 44 6. 6. 42 6. 6. 42	7 91. 31 5 91. 25 8 91. 60 90. 74 8 89. 08 8 93. 31 4 92. 83 4 92. 04 4 94. 50 94. 40 92. 73 94. 95 95. 76	39.7 40.0	2.3 2.2 2.2 2.2 2.3 2.3 2.3 2.3 2.3 2.3
21AU, 22		Tractor	8		cultura ery (exc.		Con	structiong mach	n and ninery 2	ing m		ind min- , except hinery	Ouju	eld mac			etalworl nachiner	
1956: Average 1957: Average May June July August September October November December 1958: January February March April May	93. 2 91. 4 92. 0 91. 5 88. 9 94. 9 95. 5 93. 9 96. 1 96. 1 92. 2 94. 2	2 39. 8 39. 4 39. 7 39. 2 38. 5 39. 9 39. 0 38. 4 39. 3 39. 3 39. 3 39. 3 4 39. 3 9. 3 9	5 2. 36 6 2. 31 5 2. 33 3 2. 34 4 2. 44 5 2. 42 4 2. 44 2. 44 4. 2. 44 4. 2. 44 4. 2. 44 4. 2. 44 6. 6 6 6 6 6 6 6 7 8 8 8 8 8 8 8 8 8 8 8 8	\$82.33 5 89.22 90.58 90.73 8 89.41 4 88.99 1 91.7 2 89.42 2 89.64 92.93 5 92.66 5 92.66 5 93.03 8 93.22	39. 6 0 40. 6 8 40. 8 2 40. 8 7 40. 8 8 39. 9 1 40. 9 1 39. 9 2 40. 8 40. 8	2, 2, 2, 2, 3, 4, 2, 2, 2, 4, 2, 2, 2, 3, 4, 2, 3, 4, 2, 3, 4, 2, 3, 4, 2, 3, 4, 2, 3, 4, 2, 3, 4, 2, 3, 4, 2, 3, 2, 3, 2, 3, 2, 3, 2, 3, 2, 3, 2, 3, 2, 3, 3, 2, 3, 3, 2, 3, 3, 2, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3,	3 92.8 92.2 4 93.3 2 91.9 3 92.1 7 93.6 7 91.2 8 89.7 91.8 89.7 91.8 89.7 91.8 89.7 92.8 89.7 93.6 94.8 95.8	4 40.5 5 41.6 4 40.6 6 40.1 1 40.5 39.0 39.0 39.3 39.4 39.3 39.3 4 38.4 38.4	9 2. 2 0 2. 2 3 2. 2 5 2. 2 6 2. 2 7 2. 3 0 3 0 3 0 3 0 3 0 4 0 5 0 5 0 6 0 7 0 7 0 7 0 7 0 7 0 7 0 7 0 7	7 92.3 5 93.5 6 92.8 7 91.2 7 91.2 0 92.4 1 89.9 88.6 90.1 2 90.0 3 88.3 88.3 89.3	9 40. 6 41. 9 41. 5 40. 6 40. 3 39. 2 38. 6 39. 9 39. 38. 1 38. 2 38.	7 2. 2. 2. 4 2. 2. 2. 1 2. 2. 2. 2. 2. 2. 2. 2. 3. 1 2. 3. 3. 1 2. 3. 3. 5. 2. 3. 5. 2. 3. 5. 2. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3.	7 93. 75 6 89. 60 9 3. 60 7 93. 36 7 94. 45 9 97. 02 9 4. 13 9 92. 50 9 5. 18 1 92. 90 2 91. 20 8 8 9. 7	41.3 40.0 41.6 41.6 41.6 41.6 41.6 41.6 41.6 42.0 40.6 39.0	3 2. 2 2. 2 3 2. 2 3 2. 2 3 2. 2 3 2. 3 4 2. 3 7 2. 3	5 108.66 6 106.00 7 103.42 1 103.73 3 100.19 3 99.10 5 101.9	77 42.8 55 43.7 88 43.8 42.4 41.7 9 40.4 90 39.8 11 40.6 90 39.8 90 39.8 40.4	2. 4 2. 5 2. 5 2. 5 2. 4 2. 5 2. 4 2. 5 2. 4 2. 5 2. 5 2. 5 2. 5 2. 5 2. 5 2. 5 2. 5

TABLE C-1. Hours and gross earnings of production or nonsupervisory workers, by industry 1—Con.

	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
								Manu		g—Cont	tinued				1 -6-			
Year and month							Machin			s—Cont	inued -Contin	born				-		
	М	achine to	ols	chine	orking ry (exce tools)	ma-		ne-tool a		Specia chin meta	l-indust	ry ma- except	Food-p	roducts ery	machin-	Texti	ile machi	inery
1956: Average	102. 29 102. 00 97. 17 97. 58 97. 61 96. 24 94. 23 95. 92 93. 06	45. 7 42. 2 42. 8 42. 5 41. 0 41. 0 40. 5 40. 1 39. 1 39. 1 39. 3 39. 1 38. 2 37. 1	\$2. 32 2. 39 2. 40 2. 37 2. 38 2. 41 2. 41 2. 41 2. 38 2. 35 2. 38 2. 39	\$97. 41 99. 42 99. 96 99. 25 100. 26 99. 29 102. 72 97. 69 96. 87 98. 49 95. 69 95. 20 95. 84 96. 61 93. 61	43. 1 41. 6 42. 0 41. 7 41. 6 41. 2 42. 1 40. 2 39. 7 40. 2 38. 9 38. 8 38. 8 37. 9	\$2. 26 2. 39 2. 38 2. 38 2. 41 2. 41 2. 44 2. 43 2. 44 2. 46 2. 46 2. 47 2. 49 2. 47	116. 48 116. 33 113. 10 108. 03 107. 68 103. 38 102. 77 106. 30 105. 56 109. 06 112. 74 113. 30	45. 5 43. 5 44. 8 44. 4 43. 5 42. 2 41. 9 40. 7 40. 3 41. 2 40. 6 41. 6 41. 5 41. 2	\$2. 53 2. 59 2. 60 2. 62 2. 66 2. 57 2. 54 2. 55 2. 58 2. 66 2. 71 2. 73 2. 74	\$89. 88 90. 06 89. 42 89. 64 89. 82 88. 97 90. 23 90. 64 88. 88 89. 98 88. 62 87. 52 87. 69 87. 25 87. 64	42. 8 41. 5 41. 4 41. 5 41. 2 41. 2 41. 2 40. 4 40. 9 40. 1 39. 6 39. 5 39. 3 39. 3	\$2. 10 2. 17 2. 16 2. 16 2. 18 2. 17 2. 19 2. 20 2. 20 2. 21 2. 21 2. 22 2. 22 2. 23	91. 02 91. 49 91. 69 91. 43 91. 17 92. 48 91. 80 89. 78 91. 03 91. 03 91. 88 91. 48	41. 9 41. 0 41. 4 41. 3 41. 0 40. 7 41. 1 40. 8 39. 9 40. 6 40. 1 40. 3 40. 3 40. 2	2. 22 2. 21 2. 22 2. 23 2. 24 2. 25 2. 25 2. 25 2. 27 2. 27 2. 27 2. 28 2. 28 2. 28	\$76. 59 77. 55 76. 76 77. 93 77. 55 77. 16 76. 21 78. 74 76. 81 76. 61 75. 26 73. 92 72. 96 72. 94	41. 4 40. 6 40. 4 40. 8 40. 6 40. 4 39. 9 40. 8 39. 8 40. 7 39. 9 39. 2 38. 5 38. 0 37. 6	\$1. 85 1. 91 1. 90 1. 91 1. 91 1. 91 1. 93 1. 93 1. 92 1. 92 1. 92 1. 92
		er-indus nachiner			ng-trades ry and		Gene	ral indu achinery	strial	Pump	os, air an npressor	nd gas	Convey	ors and equipm	convey-		s, exhau	
1956: Average	96. 78 95. 03 94. 16 92. 88 92. 02 94. 83	46. 5 44. 6 44. 2 44. 0 43. 4 42. 6 43. 5 43. 2 . 42. 0 39. 8 39. 2 40. 0	\$2. 10 2. 17 2. 17 2. 14 2. 14 2. 16 2. 18 2. 19 2. 21 2. 18 2. 19 2. 20 2. 23	\$102.70 99.90 102.05 97.82 98.23 92.27 97.10 99.12 98.81 98.57 98.90 97.28 99.95 98.49 97.36	43. 7 41. 8 42. 7 41. 1 41. 1 39. 6 40. 8 41. 3 41. 0 40. 9 40. 7 40. 2 41. 3 40. 7	\$2. 35 2. 39 2. 39 2. 38 2. 39 2. 33 2. 38 2. 40 2. 41 2. 43 2. 42 2. 42 2. 42 2. 42	\$92. 65 92. 89 92. 51 92. 48 92. 62 92. 84 94. 99 93. 38 92. 23 94. 19 91. 48 89. 86 90. 32 90. 32 90. 71	42. 5 41. 1 41. 3 41. 1 40. 8 40. 9 41. 3 40. 6 40. 1 40. 6 39. 6 38. 9 39. 1 39. 1	\$2. 18 2. 26 2. 24 2. 25 2. 27 2. 27 2. 30 2. 30 2. 30 2. 31 2. 31 2. 31 2. 32	90. 20 91. 10	42. 4 41. 0 41. 6 40. 9 40. 7 40. 4 41. 4 40. 5 39. 6 40. 1 38. 8 39. 0 39. 2 39. 4	\$2. 13 2. 20 2. 19 2. 21 2. 20 2. 24 2. 24 2. 24 2. 24 2. 24 2. 24 2. 24 2. 25	98. 59 97. 81 96. 93 97. 70 99. 29 100. 02 98. 64 96. 56 100. 12 95. 04 93. 21 92. 49 92. 49	43. 0 41. 6 41. 8 41. 6 41. 4 41. 2 41. 5 41. 1 40. 4 41. 2 39. 6 39. 0 38. 7 38. 7 38. 6	2. 37 2. 34 2. 33 2. 36 2. 41 2. 41 2. 40 2. 39 2. 43 2. 39 2. 39 2. 39 2. 39	\$86. 53 87. 48 86. 88. 87. 72 88. 04 86. 67 91. 21 88. 44 87. 56 89. 79 86. 85 85. 75 86. 24 86. 07 88. 26	41. 8 40. 5 40. 6 40. 8 40. 2 40. 5 40. 9 40. 2 39. 8 41. 0 39. 3 38. 8 9. 2 39. 3 39. 4	\$2. 07 2. 16 2. 14 2. 15 2. 19 2. 14 2. 23 2. 20 2. 20 2. 19 2. 21 2. 21 2. 20 2. 19 2. 21
	Indu	strial tra actors, et	ucks,		nical mission		and	nical industri 8 and ov	al fur-		and stor		Comprand of	uting mo cash regi	achines isters	Ty	pewriter	8 3
1956: Average	89. 78 89. 47 90. 50 90. 85 90. 90 92. 69 90. 46 88. 46 90. 23 89. 77 88. 86	41. 7 39. 9 40. 3 40. 4 40. 2 40. 4 40. 3 39. 5 38. 8 39. 4 39. 2 38. 3 39. 0 39. 0	\$2. 17 2. 25 2. 22 2. 24 2. 26 2. 25 2. 30 2. 29 2. 28 2. 29 2. 29 2. 32 2. 32 2. 32 2. 33	90. 24 91. 26 89. 94	42. 8 41. 1 41. 0 41. 1 40. 4 41. 0 40. 5 40. 1 40. 1 40. 0 39. 4 38. 4 39. 0 38. 6 38. 7	\$2. 22 2. 30 2. 28 2. 29 2. 30 2. 29 2. 31 2. 32 2. 34 2. 34 2. 34 2. 35 2. 33 2. 33 2. 33	\$90. 71 94. 16 92. 77 94. 69 90. 74 94. 39 99. 64 98. 00 94. 66 96. 82 93. 20 90. 09 90. 55 91. 41 88. 24	41. 8 41. 3 41. 6 41. 9 39. 8 41. 4 42. 4 41. 7 40. 8 41. 2 40. 0 39. 0 39. 2 39. 4 38. 2	\$2. 17 2. 28 2. 23 2. 26 2. 28 2. 28 2. 35 2. 35 2. 35 2. 31 2. 31 2. 31	89. 78 90. 87	41. 2 40. 1 39. 7 39. 6 39. 9 39. 7 40. 1 39. 8 39. 8 39. 8 39. 8 39. 9 39. 2 39. 4 39. 3	\$2. 19 2. 25 2. 22 2. 26 2. 24 2. 25 2. 27 2. 29 2. 32 2. 32 2. 32 2. 33 2. 34 2. 33 2. 32	98. 01 96. 56 97. 60 99. 14 97. 28 99. 38 98. 95 100. 25 100. 10 99. 20 101. 15 102. 31 100. 90	41. 4 40. 5 40. 4 40. 0 40. 8 40. 2 40. 4 39. 9 40. 1 40. 2 40. 0	2. 42 2. 39 2. 44 2. 43 2. 42 2. 46 2. 48 2. 50 2. 48 2. 51 2. 51	\$82. 60 76. 64 75. 27 75. 08 74. 31 75. 66 75. 27 78. 01 78. 41 79. 20 70. 56 67. 82 70. 40 73. 09 74. 84	41. 3 39. 3 39. 0 38. 9 38. 5 39. 0 38. 6 39. 8 39. 6 39. 8 36. 0 34. 6 36. 1 37. 1 37. 8	\$2.00 1.95 1.93 1.93 1.93 1.94 1.95 1.96 1.98 1.99 1.96 1.96 1.97
	Service	e-industrold mac	ry and hines ²	Dome	estic law uipmen	t	dry-c	ercial lan leaning, ing maci	and	Sewin	ng machi	nes		rators a			llaneous iery par	
1956: Average	84 97 86 07 86 51 87 07 89 82 90 74 87 46 87 58 89 50 86 78 89 04	40. 3 39. 5 38. 8 39. 3 39. 5 39. 4 40. 1 39. 8 38. 7 39. 1 39. 6 38. 4 39. 3	\$2. 14 2. 21 2. 19 2. 19 2. 21 2. 24 2. 24 2. 28 2. 24 2. 26 2. 26 2. 26 2. 26 2. 26 2. 27	\$89. 54 88. 53 86. 69 88. 26 89. 60 87. 98 99. 78 98. 65 87. 93 83. 68 88. 78 89. 62 89. 31 85. 88 91. 39	40. 7 39. 0 38. 7 39. 4 40. 0 39. 1 42. 1 41. 8 37. 9 36. 7 38. 6 38. 3 39. 0 36. 7 38. 4	\$2. 20 2. 27 2. 24 2. 24 2. 25 2. 37 2. 36 2. 32 2. 28 2. 30 2. 34 2. 29 2. 34 2. 23 2. 34 2. 23 2. 34	\$81. 34 83. 84 81. 18 79. 79 86. 52 83. 43 87. 99 87. 57 86. 30 85. 06 82. 59 79. 07 80. 39 79. 55 79. 38	41. 5 41. 3 41. 0 39. 5 42. 0 40. 5 41. 9 40. 7 40. 7 40. 7 39. 9 38. 2 38. 1 37. 7 37. 8	\$1. 96 2. 03 1. 98 2. 02 2. 06 2. 10 2. 10 2. 11 2. 07 2. 11 2. 11 2. 11	89. 20 89. 87 89. 42 90. 27 90. 72 88. 40 88. 09 93. 48 93. 20 88. 88 89. 27 89. 72 88. 59	41. 0 40. 0 40. 3 40. 1 40. 3 40. 5 40. 0 39. 5 41. 0 40. 7 39. 5 39. 5 39. 7 39. 2 37. 7	\$2. 17 2. 23 2. 23 2. 23 2. 24 2. 24 2. 21 2. 23 2. 28 2. 29 2. 25 2. 26 2. 26 2. 28	86. 94 88. 82 91. 60 87. 17 90. 52 86. 26	40. 1 39. 3 38. 4 39. 1 39. 2 39. 3 39. 5 39. 1 38. 3 40. 0 38. 4 39. 7 38. 0 39. 8	2. 23 2. 24 2. 30 2. 27 2. 26 2. 29 2. 27 2. 28 2. 27	\$89. 87 91. 62 90. 80 91. 58 91. 53 91. 13 91. 53 91. 88 91. 37 92. 75 90. 52 90. 85 90. 62 91. 01	41. 8 40. 9 40. 9 40. 5 40. 5 40. 5 40. 5 40. 5 39. 7 39. 4 39. 5 39. 4 39. 5	\$2. 15 2. 24 2. 22 2. 25 2. 26 2. 25 2. 26 2. 28 2. 29 2. 29 2. 29 2. 30 2. 30 2. 31

Table C-1. Hours and gross earnings of production or nonsupervisory workers, by industry 1—Con.

	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings		Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
									facturin									_
Year and month	-	M	achinery	(excep	t electr	ical)—C	ontinue		ole good	s—Con	tinued		Electri	cal mac	hinery		-	
	Fabr ting	icated pi	pe, fit-		ll and r bearing	oller	Mach	ine shop nd repai	s (job r)		al: Elec		ing, distr	ical ge transm ibution strial a	ission, , and	W	iring der ad suppl	ices ies
1956: Average	91. 13 89. 24 90. 32 89. 20 89. 82 91. 71 91. 54 92. 63	1.13		\$89. 01 89. 15 88. 36 88. 48 89. 55 88. 70 89. 27 88. 79 88. 08 87. 62 87. 78 88. 17 87. 48 87. 63	41. 4 39. 8 39. 8 39. 5 39. 5 39. 6 39. 5 39. 1 38. 4 38. 8 38. 6 38. 5 38. 5 38. 5 38. 5	2. 22 2. 24 2. 25 2. 24 2. 26 2. 27 2. 29 2. 27 2. 27 2. 28 2. 29 2. 29 2. 29 2. 29	93. 11 93. 07 92. 48 92. 43 93. 30 92. 11 93. 02 91. 03 90. 74 91. 60 92. 23	41. 7 41. 2 41. 0 41. 1 40. 9 41. 1 40. 4 40. 8 40. 1 40. 0 40. 0 40. 0 40. 0 40. 0	2. 24 2. 22 2. 26 2. 27 2. 25 2. 26 2. 27 2. 28 2. 28 2. 27 2. 28 2. 29 2. 20 2. 20 20 20 20 20 20 20 20 20 20 20 20 20 2	81. 95 82. 95 83. 56 82. 89	40. 1 40. 1 40. 4 40. 2 40. 2 40. 2 40. 2 40. 2 40. 2 39. 4 39. 6 39. 6 39. 6 39. 6 39. 6 39. 6 39. 6 39. 6 39. 6 39. 7 39. 6	2. 07 2. 05 2. 06 2. 05 2. 2. 06 2. 2. 07 2. 08 2. 10 2. 11 2. 12 2. 13 2. 14 2. 14 2. 14	88. 70 87. 26 88. 94 88. 70 88. 91 89. 73 89. 20 89. 60 90. 45 88. 69 87. 64 88. 65 87. 58	39. 1	2. 19 2. 16 2. 18 2. 19 2. 19 2. 21 2. 23 2. 24 2. 25 2. 23 2. 25 2. 25 2. 25	76, 82 76, 43 77, 41 77, 03 75, 46 76, 83 76, 44	39. 6 39. 3 39. 3 39. 1 39. 4 38. 8 39. 3 39. 3 3 30. 3 30. 3 3 30. 3 30. 3 3 30. 3 30. 3 3 30. 3 30. 3 3 30. 3 30. 3 3	1.90 1.90 1.90 1.90 1.90 1.90 1.90 2.00 1.90
	Carbo	n and g	raphite trical)	meas	cal ind uring, ing instr	icating, and re- ruments	Motor and tor	motor-	erators, genera-		r and a			gear, d, and controls		Elec	ctrical wa	elding 18
1956: Average	\$84. 44 84. 84 84. 42 84. 47 85. 22 84. 37 82. 68 84. 67 82. 66 82. 66 82. 66 84. 2	40. 0 40. 0 40	2. 12 2. 11 2. 09 2. 13 2. 13 2. 17 2. 15 2. 12 2. 14 3. 2. 14 3. 2. 15 2. 14 3. 2. 15 3. 2. 14	82. 00 83. 02 81. 58 80. 96 81. 12 82. 32 82. 08	38.9	2.03 2.02 2.03 2.03 2.04 2.06 2.06 2.06 2.06 2.06 2.06 2.06 2.06	93. 79 91. 20 93. 79 94. 40 95. 70 96. 20 97. 00 96. 50 96. 50 96	40. 6 40. 6 40. 6 40. 8 41. 1 40. 8 40. 8 40	2. 31 2. 2. 31 2. 33 2. 33 3. 34 3. 34 34 34 34 34 34 34 34 34 34 34 34 34 3	93. 38 91. 94. 07 92. 86 94. 07 93. 44 92. 99 91. 26 92. 36 92. 56 90. 44 91. 88 92. 90 92. 56 92. 56 92. 56	8 40.4 40.4 7 40.4 3 40.4 5 39.4 40.3 9.3 9.3 9.3 9.3 9.3 9.3 9.3 9.3 9.3 9	6 2. 30 5 2. 27 7 2. 28 9 2. 30 8 2. 20 8 2. 30 7 2. 31 5 2. 31 5 2. 31 6 2. 31 7 2. 21 6 2. 31 7 2. 21 7 2. 32 7 2. 33 7 3. 34 7 3. 35 7 3	93. 11 92. 10 93. 15 92. 70 93. 11	41. 2 41. 3 41. 4 41. 2 41. 4 40. 4 40. 1 41. 6 39. 8 39. 8 39. 8	2. 26 2. 25 2. 26 2. 26 26 26 26 26 26 26 26 26 26 26 26 26 2	8 98. 15 99. 5 91. 7 99. 17 8 95. 9 94. 3 92. 7 92. 1 92. 1 88. 0 86. 4 87. 5	88 41.4 88 42.4 31 39.4 42.4 41.4 40.3 39.3 7 39.3 1 39.3 39.3 39.3 7 39.3 39.	2.3 2.3 2.3 2.3 2.3 2.3 2.3 2.3 2.3 2.3
		Electric	al	Insul	ated wi	ire and	Elect	rical equ or vehic	ipment eles	E	lectric la	amps	Con	nmunic quipme	ation nt 2	tele	os, phon vision ipment	ograph sets, an
1956: Average	82. 0 82. 4 83. 1 83. 7 83. 9 84. 6 83. 6 84. 4 83. 4	0 39.3 33 38.3 38.3 38.3 7 38.3 0 39.4 4 39. 2 39.3 3 39.6 0 38.3 13 39.3 31 39.3 31 39.3 32 38.3 33 39.3 31 39.3 31 39.3 31 39.3	2 2 12 2 12 2 12 2 13 9 2 12 9 2 12 2 12	85. 08 86. 50 86. 09 84. 67 85. 49 86. 31 84. 26 83. 23 81. 80 81. 60 82. 42 82. 42	42. 42. 41. 42. 41. 40. 40. 39. 40. 40. 40.	5 2.0 4 2.0 2.0 3 2.0 3 2.0 1 2.0 1 2.0 2.0 2.0 2.0 2.0 4 2.0 4 2.0	55 85. 8 4 85. 5 5 85. 5 7 86. 4 85. 5 7 86. 5 86. 5 8 86. 5 8 86. 5 86. 5 86. 5 86. 5 86. 5 86. 5 86. 5 86. 5 86.	55 39. 38. 38. 38. 38. 66 39. 1 39. 2 38. 22 38. 22 38. 22 38. 39. 37. 37. 37.	2 2.1 8 2.1 9 2.2 9 2.2 3 2.2 6 2.2 0 2.2 2.2 2.2 2.2 2.2 4 2.2	5 77. 6 8 77. 5 6 78. 3	39. 39. 39. 39. 39. 39. 44. 39. 39. 44. 39. 39. 41. 39. 39. 31. 38. 39. 39. 38. 39.	7 1.9 1.	38 78. 41 79. 00 79. 50 75. 86 22 78. 00 66 78. 40 88 76. 83 00 77. 63 79. 14 00 79. 94 11 80. 14	39.8 40.4 40.4 39.4 40.4 40.4 39.4 40.6 39.6 40.8 39.6 39.6 39.8 39.8 39.8 40.8 39.8 40.8 39.8 40.8 39.8 40.8 39.8 40.8 40.8 40.8 40.8 40.8 40.8 40.8 40	1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 2.0 2.0 2.0 2.0 1.9 1.9 2.0 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9	7 75.8 7 76.2 7 76.9 4 75.2 5 76.0 6 76.0 7 74.3 9 75.0 14 77.4 7 78.9 7 79.3 7 79.3	3 39. 39. 17 40. 44 39. 40. 40. 22 39. 38. 38. 38. 38. 38. 39. 39. 38. 39. 39. 39. 39. 39. 39. 39. 39	7 1.9 9 1.9 33 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9
		Radio tu	bes	Telep and	hone, te related ment	elegraph, equip-	N	fiscellar electric produc	al	St	torage ba	tteries		mary ballry and		X-re	ectronic	tubes
1956: Average	70. 2 69. 8 71. 8 67. 8 72. 9 74. 8 71. 8 69. 9 71. 71. 71. 71. 71. 71. 71. 71. 71.	23 38. 34 38. 39 39. 36 37. 28 40. 59 40. 38. 37. 24 38. 31. 32. 33. 34. 35. 36. 37. 38. 38. 38. 38. 38. 38. 38. 38	8 1.8 5 1.8 7 1.8 1 1.8	94. 36 95. 49 94. 87 94. 87 92. 91. 03 91. 70 90. 12 93. 33 92. 73 92. 22 7 92. 0 92. 5	41. 41. 41. 38. 40. 40. 39. 40. 540. 77. 39. 40. 39. 40. 39. 40. 39. 40. 39. 40. 39. 40.	4 2.2 7 4 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2	8 81. 69 80. 59 80. 67 82. 56 83. 57 83. 58 82. 53 82. 53 82. 53 83.	31 40. 20 40. 30 40. 30 40. 21 40. 22 40. 22 40. 39 39. 39 39. 39 39.	4 2.0 3 1.3 4 2.0 7 2.0 8 2.0 4 2.0 9 2.0 9 2.0 4 2.0 6 2.0 8 2.0	90.0 986.9 100 89.4 100 87.8 120 92.5 140 93.9 150 91.0 1	09 40. 94 39. 42 40. 86 39. 25 41. 94 41. 35 41. 03 40. 44 39. 48 38. 88 38. 38 38.	4 2.2 7 2.1 1 2.2 2 2.2 2 2.2 1 2.3 4 2.3 2 2 2.3 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	13 68.0 9 70.1 13 67.4 13 66.5 15 67.6 18 67.4 19 67.6 10 68.6 10 69.0 10 69.0 10 69.0 10 69.0 10 69.0 10 69.0 10 69.0 10 69.0	0 40. 1 41. 3 39. 9 39. 6 39. 39. 2 39. 39. 39. 39. 39. 39. 39. 39. 39. 39.	0 1.7 9 1.6 4 1.6 8 1.7 7 1.2 2 1.1 1 1.9 9 1.7 7 1.8	70 89. 71 88. 59 89. 69 92. 70 90. 70 89. 73 90. 91. 75 90. 75 91. 76 91.	47 40. 26 40. 60 40. 48 41. 68 40. 60 40. 97 39. 11 40. 776 40. 771 40. 57 39. 60 40.	3 2.3 3 2.3 3 2.3 1 2.3 2 2.3 9 2.3 4 2.3 6 4 2.3 9 2.3 2 2.3 9 2.

TABLE C-1. Hours and gross earnings of production or nonsupervisory workers, by industry 1—Con.

	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. brly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
Year and month									facturin									
	_		-						ole good					-		-		
	m			35.4	-1-1-1-		36.4		portation				/m		1	A	<i>(4 3 -</i>	
		: Transp equipm			vehicle		parts,	vehicles, and acce	essories	111	bodies	rus		ers (truc utomobil		Aircra	ft and 1	parts*
1956: Average	\$94. 48 97. 36 94. 56 96. 24 95. 44 97. 04 97. 27 101. 50 99. 70 95. 45 94. 96 97. 37 97. 57 99. 70 99. 70 99. 25	40. 9 40. 4 39. 9 40. 1 39. 6 40. 1 39. 7 39. 5 40. 6 40. 2 38. 8 38. 6 39. 4 39. 3	\$2. 31 2. 41 2. 37 2. 40 2. 41 2. 42 2. 45 2. 45 2. 46 2. 46 2. 46 2. 47 2. 50	\$94, 71 98, 40 94, 08 97, 42 94, 96 98, 55 99, 04 107, 68 100, 65 92, 50 92, 50 95, 75 96, 00 97, 39	40. 3 40. 0 39. 2 39. 6 38. 6 39. 9 39. 3 39. 2 41. 9 40. 1 37. 3 38. 3 38. 3 38. 4	\$2. 35 2. 46 2. 46 2. 46 2. 47 2. 52 2. 55 2. 57 2. 51 2. 48 2. 48 2. 50 2. 50 2. 51	\$95. 91 99. 85 95. 26 98. 60 96. 50 100. 15 100. 74 110. 14 102. 11 93. 37 93. 37 97. 28 97. 54 98. 69	40. 3 40. 1 39. 2 39. 6 38. 6 39. 9 39. 2 42. 2 40. 2 37. 2 37. 2 38. 3 38. 4 38. 7	2. 49 2. 43 2. 49 2. 50 2. 57 2. 57 2. 61 2. 54 2. 51 2. 51 2. 54	84, 56	40. 4 39. 7 39. 7 39. 5 40. 0 40. 4 39. 9 38. 4 38. 8 39. 6 40. 0 39. 0 39. 0 39. 7	\$2. 02 2. 13 2. 10 2. 11 2. 12 2. 16 2. 15 2. 16 2. 18 2. 18 2. 18 2. 18 2. 18 2. 18 2. 18	81. 35 79. 93 83. 01 80. 11 83. 82 85. 28 85. 68 76. 84 81. 09 78. 17 77. 54 80. 60	39. 9 39. 33 38. 8 40. 1 38. 7 40. 3 41. 0 40. 8 37. 3 38. 8 37. 4 37. 1 38. 2 38. 0 40. 2	2. 06 2. 07 2. 07 2. 08 2. 08 2. 10 2. 06 2. 09 2. 09 2. 09 2. 11 2. 10	\$95, 99 96, 76 94, 60 95, 00 94, 94 96, 15 95, 68 96, 24 96, 16 98, 66 98, 58 99, 06 98, 33 101, 09	40. 6 40. 6 40. 4 40. 2 40. 1 39. 9 40. 6 40. 6 40. 4	\$2. 28 2. 36 2. 33 2. 34 2. 35 2. 38 2. 40 2. 41 2. 44 2. 43 2. 44 2. 44 2. 44 2. 44
		Aircraft		Aire	raft eng nd part	ines	Airc	aft prop	ellers 8		aircraft equipm		Ship ar	nd boat nd repa	build- iring ²		building repairing	
1956: Average 1957: Average May June July August September October November December 1958: January February March April May	\$94. 89 95. 65 92. 80 92. 97 93. 13 95. 04 94. 80 95. 52 97. 53 98. 49 97. 53 98. 42 97. 69 101. 75	41, 8 40, 7 40, 0 39, 9 39, 8 40, 1 40, 0 40, 0 39, 8 40, 3 40, 7 40, 3 40, 5 40, 2 40, 7	\$2. 27 2. 35 2. 32 2. 33 2. 34 2. 37 2. 37 2. 42 2. 42 2. 42 2. 42 2. 43 2. 43 2. 50	100.40	42. 5 41. 1 40. 8 41. 0 40. 8 39. 9 39. 3 39. 5 40. 1 39. 6 39. 9 40. 2 40. 0 40. 0	\$2. 28 2. 39 2. 33 2. 36 2. 41 2. 42 2. 45 2. 51 2. 50 2. 51 2. 51 2. 52	\$96. 93 97. 76 97. 76 96. 12 95. 88 98. 29 97. 23 98. 77 101. 76 97. 58 98. 36 94. 71 95. 99 94. 30	41. 0 41. 5 40. 3 40. 5	2. 35 2. 35 2. 35 2. 38 2. 36 2. 38 2. 40 2. 38 2. 37 2. 35 2. 37	99. 17 100. 06 99. 30 99. 07 99. 84 97. 75 98. 09 100. 67 100. 43 99. 63 100. 53	41. 9 41. 8 41. 6 40. 9 40. 7 41. 6 41. 5 41. 0	\$2. 29 2. 37 2. 35 2. 36 2. 37 2. 40 2. 39 2. 41 2. 42 2. 42 2. 43 2. 44 2. 44 2. 44	94. 88 96. 15 95. 99 96. 80 97. 04 96. 53 95. 31 90. 15 94. 77	39. 7 39. 7 40. 4 40. 5 40. 1 39. 4 38. 9 37. 1 39. 0 38. 9 37. 8 39. 5 39. 1 40. 0	2. 39 2. 38 2. 37 2. 39 2. 42 2. 45 2. 43 2. 43 2. 42 2. 43 2. 42 2. 45	97. 81 99. 05 98. 98 99. 63 99. 70 98. 64 97. 64 92. 25 97. 50 97. 00 94. 75 99. 43 98. 67	40. 4 40. 5 40. 2 39. 3 38. 9 36. 9 39. 0 38. 8 37. 6 39. 3 39. 0	\$2. 33 2. 47 2. 47 2. 45 2. 46 2. 48 2. 51 2. 50 2. 50 2. 50 2. 52 2. 53 2. 53 2. 53
					Т	ranspor	tation e	quipme	nt—Co	ntinued							ruments ted prod	
		tbuilding repairing		Railros	ad equip	oment 2	Loc	omotives parts	and	Railr	oad and cars	street		transpo juipmei			: Instru	
1956: Average	\$73. 57 777. 78 80. 03 78. 72 78. 59 777. 82 77. 41 75. 25 77, 22 76. 83 74. 50 79. 39 78. 20 80. 56	40. 2 40. 3 41. 9 41. 0 40. 4 39. 5 39. 5 38. 9 38. 2 39. 2 39. 2 39. 2 39. 2 39. 2 39. 2	\$1. 83 1. 93 1. 91 1. 92 1. 97 1. 97 1. 97 1. 97 1. 96 1. 94 1. 97	98. 55 99. 50 101. 05 99. 79 103. 86 99. 72 102. 56 104. 67 101. 92 100. 10 102. 96	39. 9 40. 0 39. 9 39. 8 40. 1 39. 6 40. 1 38. 8 39. 6 39. 8 39. 2 38. 5 39. 0 37. 9 37. 7	2. 64 2. 66	102. 47 102. 56 103. 22 107. 38 102. 94 100. 73 103. 48 100. 10 98. 81 102. 96 102. 44	40.8 41.3 39.9 39.5 39.8 39.1 38.3 39.6 39.4	2. 51 2. 42 2. 53 2. 52 2. 53 2. 60 2. 58 2. 55 2. 60 2. 56 2. 56 2. 56 2. 56 2. 56 2. 56 2. 56 2. 56 2. 56 2. 56	99. 79 99. 10 97. 96 100. 30 99. 29 102. 56 98. 43 103. 36 105. 07 102. 97	39. 6 39. 8 39. 5 39. 8 39. 6 38. 3 39. 6 39. 8 39. 3 38. 8 37. 3	\$2. 37 2. 52 2. 49 2. 48 2. 52 2. 52 2. 57 2. 61 2. 64 2. 62 2. 61 2. 68 2. 68 2. 67	79. 59 81. 20 81. 40 79. 37 82. 21 82. 82 81. 18 77. 29 77. 46 81. 12 82. 56	40. 22 39. 4 40. 4 40. 1 39. 1 40. 1 40. 6 39. 6 37. 7 37. 6 39. 0 39. 5 39. 5 39. 5 39. 5 38. 8	2. 02 2. 01 2. 03 2. 03 2. 05 2. 04 2. 05 2. 06 2. 08 2. 09 2. 09 2. 09	85. 03 84. 02 85. 05	40. 5 40. 1 40. 0 40. 4 39. 9 40. 0 39. 8 39. 8 39. 3 39. 4 39. 5	\$2. 01 2. 11 2. 09 2. 10 2. 10 2. 10 2. 13 2. 13 2. 14 2. 15 2. 17 2. 17
	tific, a	ratory, s nd engin strumen	eering	ing ar	anical m ad contr strumer	olling		al instru nd lens		Surg and o	ical, med lental in ments	lical, stru-	Ophtl	halmic g	goods 4		ographi paratus	c ap-
1956: Average	97. 17 93. 03 96. 05 95. 04 94. 09 96. 72 95. 68 98. 25 100. 28 100. 45 96. 56 99. 05 102. 18	41. 0 40. 1 40. 7 40. 3 39. 7 40. 6 41. 1 41. 0 39. 9 40. 1 41. 2	\$2. 25 2. 37 2. 32 2. 36 2. 37 2. 40 2. 41 2. 42 2. 44 2. 45 2. 42 2. 44 2. 45 2. 48 2. 48	86. 27 86. 69 86. 69 85. 01 85. 65 86. 86 86. 65 86. 00 85. 57 84. 39 84. 40		2. 13 2. 13 2. 13 2. 12 2. 12 2. 15 2. 15	85. 22 85. 41 85. 84 85. 84 86. 24 86. 00 85. 63 84. 77 82. 86 82. 82 84. 32 85. 36	40. 2 40. 1 40. 3 40. 3 39. 8 40. 0 40. 2 39. 8 38. 9 38. 7 39. 4 39. 7	2. 12 2. 13 2. 13 2. 12 2. 14 2. 15 2. 13 2. 13 2. 13 2. 14 2. 14 2. 14 2. 15	74. 37 74. 15 75. 30 74. 00 74. 59 75. 92 76. 17 75. 05 75. 43 74. 28 74. 87 75. 25	40. 7 40. 0 40. 1 40. 6 40. 3 39. 5 39. 9 39. 7 39. 3 39. 2 39. 4	\$1. 77 1. 85 1. 84 1. 85 1. 86 1. 87 1. 90 1. 90 1. 90 1. 91 1. 91	67. 26 67. 77 67. 54 67. 83 68. 40 69. 08 67. 49 65. 63 64. 30 69. 16 69. 91 70. 10	40. 4 39. 8 40. 1 40. 2 39. 9 40. 0 40. 4 39. 7 39. 3 37. 6 38. 0 38. 2 38. 1 37. 8 38. 2	1. 69 1. 68 1. 70 1. 71 1. 71 1. 70 1. 67 1. 82 1. 83 1. 84 1. 84	94. 60 94. 02 94. 71 94. 02 92. 75 97. 20 95. 76 97. 20 96. 96 96. 08 96. 40 96. 40	40. 5 40. 5 39. 9 40. 5 40. 4 40. 2 40. 0 40. 0	\$2. 22 2. 33 2. 31 2. 31 2. 31 2. 29 2. 40 2. 40 2. 40 2. 40 2. 40 2. 40 2. 41 2. 41 2. 41 2. 41

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TABLE C-1. Hours and gross earnings of production or nonsupervisory workers, by industry 1—Con.

	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. brly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
								Manuf	facturin	g—Cont	inued							
Year and month								Durab	ole good	s—Cont	inued							
	related	uments 1 produ ontinue	icts—					N	Aiscella:	neous m	anufact	uring in	ndustries	3				
	Watch	es and	clocks	mar	Miscella ufactur idustrie	ing	Jewelry and p	y, silver lated w	rware,	Je j	welry an indings	d	Silv pl	erware (ated wa	and re		al instru and part	
1956: Average 1957: Average May June July August September October November December 1958: January February March April May	\$70. 77 72. 15 71. 23 72. 15 69. 66 71. 97 75. 36 73. 10 73. 66 72. 18 70. 87 72. 00 72. 76 73. 32 71. 82	39. 1 39. 0 38. 5 39. 0 38. 7 38. 9 40. 3 39. 6 38. 6 38. 1 38. 5 38. 7 39. 0 38. 7	1. 86 1. 87 1. 86 1. 87 1. 88 1. 88 1. 88	72. 22 72. 04 71. 82 71. 50 72. 00 72. 54 72. 22 72. 25 72. 47 72. 52 71. 76 72. 13 72. 15 71. 94	40. 3 39. 9 39. 8 39. 5 40. 0 40. 3 39. 9 39. 7 39. 6 39. 2 39. 0 39. 2 39. 0 39. 1	1.84	\$73. 81 74. 07 72. 80 73. 93 71. 42 75. 26 77. 52 75. 81 75. 67 76. 41 72. 65 73. 05 72. 86 73. 28 73. 87	41, 7 40, 7 40, 0 40, 4 39, 9 41, 9 41, 9 41, 3 39, 7 39, 7 39, 6 39, 4 39, 5	\$1. 77 1. 82 1. 83 1. 79 1. 84 1. 85 1. 85 1. 85 1. 83 1. 84 1. 86 1. 87	70. 99 71. 28 73. 63 70. 05 70. 40 69. 70 70. 13 70. 88	41. 6 40. 5 40. 5 39. 7 40. 5 41. 6 40. 8 40. 5 41. 6 39. 8 40. 0 39. 6 39. 4 39. 6	\$1. 66 1. 73 1. 74 1. 75 1. 70 1. 74 1. 74 1. 76 1. 76 1. 76 1. 76 1. 76 1. 76	84. 05 80. 20 80. 20 81. 20 85. 90 89. 67 88. 41 86. 94 83. 64 79. 59 79. 76 81. 18 81. 35 81. 95	41. 9 41. 2 40. 1 40. 1 40. 4 41. 7 42. 7 42. 3 42. 0 40. 8 39. 4 39. 1 39. 6 39. 3 39. 4		83. 03 82. 42 82. 00 73. 53 81. 80 84. 87 85. 70 84. 87 84. 46 80. 32 80. 32 80. 26	40. 4 40. 0 36. 4 40. 1 41. 0 41. 2 41. 0 38. 9 39. 0 40. 0 38. 8 38. 4	2. 06 2. 05 2. 06 2. 07 2. 09
	Toys	and spo	orting	Game and chi	s, toys, ldren's	dolls, vehicles	Sportin	goods 3	athletic	Pens,	pencils, e suppl	other	Costu	ime jew ons, not	elry,	Fabri	cated pl products	astics
1956: Average	\$62. 56 65. 69 65. 57 64. 96 63. 58 65. 46 65. 57 65. 90 65. 86 65. 11 66. 47 66. 68 67. 34	39. 1 39. 1 38. 8 38. 9 38. 3 39. 2 39. 5 39. 7 39. 2 38. 3 38. 2 38. 1 38. 7	\$1.60 1.68 1.69 1.67 1.66 1.66 1.66 1.70 1.74 1.75	\$61. 85 63. 80 63. 69 62. 53 61. 50 64. 62 64. 55 64. 31 65. 01 62. 42 64. 81 65. 02 65. 84	38. 9 38. 9 38. 6 38. 6 38. 2 39. 4 39. 6 39. 7 39. 4 37. 9 37. 8 38. 5	\$1. 59 1. 64 1. 65 1. 62 1. 63 1. 62 1. 65 1. 66 1. 71 1. 72 1. 71	\$63. 83 69. 70 69. 17 69. 34 67. 94 68. 11 68. 78 69. 65 68. 29 69. 74 68. 89 69. 30 70. 20	39. 4 39. 6 39. 3 39. 4 38. 6 38. 7 39. 3 39. 8 38. 8 39. 4 38. 7 38. 5	\$1. 62 1. 76 1. 76 1. 76 1. 76 1. 75 1. 75 1. 75 1. 77 1. 78 1. 80 1. 80	67. 43 66. 25 68. 85	41. 1 40. 3 41. 0 41. 1 39. 2 40. 3 40. 0 39. 7 40. 7 39. 1 39. 9 39. 2 39. 8	\$1. 62 1. 67 1. 68 1. 67 1. 68 1. 67 1. 69 1. 69 1. 69 1. 73	65. 07 64. 57 63. 41 64. 35 64. 12 66. 17 66. 76 67. 42 64. 57 63. 74 63. 14 63. 36	39. 2 39. 2 38. 9 38. 9 39. 0 39. 1 40. 1 39. 5 39. 2 38. 9 38. 4 38. 5	1. 66 1. 63 1. 65 1. 64 1. 65 1. 69 1. 72 1. 66 1. 64 1. 65	78. 31 76. 36 78. 12 80. 10 78. 47 79. 10 78. 53 76. 97 78. 74 76. 80 75. 65 75. 84	41. 0 40. 4 40. 9 41. 5 41. 3 41. 2 40. 9 40. 3 40. 8 40. 0 39. 4 39. 5	1. 91 1. 93 1. 92 1. 92 1. 92
April May	66. 09 65. 57	38. 2 38. 8	1.73 1.69	64. 05 64. 02	37. 9 38. 8	1. 69 1. 65	69. 48 69. 24	38. 6 38. 9	1. 80 1. 78	69. 03 68. 68	39. 9 39. 7	1. 73 1. 73	64. 73 64. 13	38. 3 38. 4	1. 69 1. 67	76. 04 76. 62	39. 4 39. 7	1. 93 1. 93
	Dura	ble goo	ds— d							Nonda	ırable g	oods						
	Miscell facturin	aneous g indus Con.	manu- stries—						Foo	od and k	indred	produc	ts					
	Other n		eturing	Total	: Food	and	Meat	t produ	cts 2	Meatpe	acking,	whole-	Sausag	es and o	casings	Dair	y produ	ects 2
1956: Average	\$74. 37 74. 64 75. 01 75. 39 75. 05 74. 82 73. 30 73. 12 74. 86 76. 83 75. 85 75. 85 75. 67	40. 2 39. 7 39. 9 40. 1 39. 5 39. 8 39. 2 39. 1 39. 4 39. 4 39. 1 39. 1 39. 1	1. 88 1. 88 1. 90 1. 88 1. 87 1. 87 1. 90 1. 95 1. 94	\$75. 03 78. 17 78. 38 78. 94 79. 27 77. 71 78. 69 77. 99 79. 18 80. 18 80. 60 79. 60 79. 80 79. 80 81. 20	41. 0 40. 5 40. 4 40. 9 41. 5 40. 9 41. 2 40. 2 40. 2 40. 1 39. 7 39. 6 39. 7 40. 2	\$1. 83 1. 93 1. 94 1. 93 1. 91 1. 90 1. 91 1. 96 1. 97 2. 01 2. 01 2. 01 2. 02	\$84. 03 87. 08 86. 28 87. 13 87. 31 85. 22 89. 60 89. 13 90. 83 89. 32 89. 15 86. 30 86. 75 87. 25 88. 36	41. 6 40. 5 40. 7 41. 1 40. 8 40. 2 41. 1 40. 6 39. 8 38. 7 38. 9 39. 3 39. 8	\$2. 02 2. 15 2. 12 2. 12 2. 14 2. 12 2. 18 2. 19 2. 21 2. 20 2. 24 2. 23 2. 23 2. 22 2. 22	\$92.00 96.41 95.17 95.87 95.76 94.19 100.08 99.29 101.82 99.12 99.39 95.83 96.80 95.83 98.17	42. 2 41. 2 41. 2 41. 5 41. 1 40. 6 41. 7 41. 2 41. 9 41. 3 40. 9 39. 6 40. 0 40. 4	\$2, 18 2, 34 2, 31 2, 33 2, 32 2, 40 2, 41 2, 43 2, 42 2, 42 2, 42 2, 42 2, 43	\$85. 08 88. 51 88. 97 91. 12 91. 10 88. 73 89. 95 90. 72 92. 89 91. 98 91. 48 90. 12 89. 72 90. 12 93. 25	41. 5 40. 6 41. 0 41. 8 41. 6 40. 7 40. 7 40. 7 40. 3 39. 7 39. 7 39. 7 40. 9	\$2. 05 2. 18 2. 17 2. 18 2. 19 2. 18 2. 21 2. 24 2. 26 2. 27 2. 27 2. 27 2. 27 2. 28	77. 83 77. 71 78. 87 80. 85 78. 26 78. 73 77. 38 77. 42	42. 3 42. 7 43. 1 43. 7 42. 3 42. 1 41. 6 41. 4 42. 0 42. 1 41. 8 41. 3 41. 7	\$1. 74 1. 84 1. 82 1. 83 1. 85 1. 85 1. 87 1. 86 1. 87 1. 90 1. 90 1. 92 1. 92
		densed orated		Ice cr	eam and	d ices		nning an		Seafood,	canned cured	and		d fruits, s, and s		Grain-	mill pro	ducts 2
1956: Average 1957: Average May June July August September October November December 1958: January February March April	\$76. 12 79. 00 79. 24 79. 92 80. 66 78. 57 80. 41 77. 61 77. 68 79. 68 80. 12 79. 52 80. 16 80. 77 81. 76	44. 0 42. 7 43. 3 43. 2 43. 6 42. 7 43. 0 41. 5 41. 1 41. 5 41. 3 41. 2 40. 9 41. 0 41. 5	1. 85 1. 85 1. 84 1. 87 1. 87 1. 89 1. 92 1. 94 1. 93 1. 96 1. 97	82. 57 83. 38 83. 60 83. 00 84. 62	42. 2 42. 0 42. 8 42. 8 43. 8 41. 6 41. 5 40. 9 41. 7 41. 9 41. 8 41. 5 42. 1	\$1. 84 1. 95 1. 93 1. 96 1. 97 1. 95 1. 98 1. 99 1. 99 1. 99 2. 00 2. 00 2. 01 2. 02	\$62. 02 63. 57 62. 58 61. 18 64. 17 65. 93 66. 42 62. 65 60. 64 63. 84 64. 98 63. 41 62. 87 64. 70 65. 32	39. 5 39. 0 37. 7 38. 0 41. 4 40. 7 41. 0 38. 2 37. 2 38. 0 37. 3 38. 0 37. 3 37. 2 37. 2		\$50. 66 51. 88 53. 80 50. 24 54. 77 51. 34 58. 13 50. 66 47. 08 50. 45 54. 48 50. 45 52. 87 56. 92 55. 93	30. 7 30. 7 31. 1 32. 0 33. 6 30. 2 33. 6 29. 8 26. 5 30. 1 28. 5 29. 7 31. 8 30. 9	\$1. 65 1. 69 1. 73 1. 57 1. 63 1. 70 1. 73 1. 70 1. 77 1. 77 1. 77 1. 77 1. 78 1. 79 1. 78	\$66. 14 66. 83 66. 64 64. 08 67. 32 69. 14 68. 30 65. 90 63. 73 67. 37 68. 29 66. 33 64. 70 69. 12 68. 50	41. 6 40. 5 39. 2 38. 6 44. 9 41. 9 41. 9 39. 7 39. 1 39. 4 38. 8 37. 9 37. 4 38. 7	\$1. 59 1. 65 1. 70 1. 66 1. 53 1. 65 1. 63 1. 71 1. 76 1. 75 1. 73 1. 80 1. 77	85. 50 83. 61 83. 66 86. 72 87. 56 90. 74 88. 24 85. 85 87. 67 88. 51 88. 54 87. 70 87. 49	44. 7 44. 0 44. 7 43. 9 42. 5 43. 4 43. 6 43. 4 43. 2 43. 1	\$1. 87 1. 97 1. 94 1. 91 1. 94 1. 99 2. 03 2. 01 2. 02 2. 02 2. 03 2. 04 2. 03 2. 03 2. 03

TABLE C-1. Hours and gross earnings of production or nonsupervisory workers, by industry 1—Con.

	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings		Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
Year and month										ng—Cor								
								Nondura and kir								-		
		and other		Pre	pared fe	eds	Bak	ery proc	lucts 2		ad and c			uits, cra d pretze			Sugar 2	
1956: Average May June July August September October November December January February March April May	\$84, 73 88, 88 85, 50 86, 17 89, 49 90, 20 95, 10 90, 64 89, 63 91, 26 92, 12 90, 00 90, 64 89, 38 88, 36	44. 0 43. 4 43. 3 44. 3 44. 0 45. 5 44. 0 43. 3 44. 3 44. 5 43. 9 44. 0 43. 6	\$1, 93 2, 02 1, 97 1, 99 2, 02 2, 05 2, 09 2, 06 2, 07 2, 06 2, 07 2, 06 2, 05 2, 05 2, 05 2, 05 2, 05 2, 05 2, 07 2, 06 2, 07 2, 05 2, 05 2, 07 2, 06 2, 07 2, 06 2, 07 2, 06 2, 07 2, 06 2, 07 2, 07	\$76. 65 80. 59 79. 17 80. 10 81. 99 81. 35 82. 40 82. 21 80. 33 82. 84 84. 42 82. 32 82. 27 84. 29 81. 65	43. 8 43. 8 43. 5 44. 5 45. 3 44. 7 44. 3 44. 2 43. 6 44. 2 43. 1 43. 3 43. 9 43. 2	\$1. 75 1. 84 1. 82 1. 80 1. 81 1. 82 1. 86 1. 86 1. 89 1. 90 1. 91 1. 92 1. 92 1. 92 1. 92 1. 93	75. 76 75. 55 76. 89 77. 49 76. 33 76. 17 76. 40 77. 01 77. 39 76. 81 77. 42 77. 21	40. 3 40. 4 40. 9 41. 0 40. 6 40. 3 40. 0 39. 9 40. 1 39. 8 39. 7 39. 8	\$1. 80 1. 88 1. 87 1. 88 1. 89 1. 91 1. 93 1. 93 1. 94 1. 95 1. 94	77. 76 77. 55 78. 53 78. 94 78. 14 78. 57 78. 59 79. 19 78. 91 78. 80 78. 60 79. 00	40. 9 40. 9 40. 7 40. 5 40. 3 40. 2 40. 3 39. 8 39. 8 39. 9	1, 92 1, 93 1, 92 1, 94 1, 95 1, 97 1, 96 1, 98 1, 97 1, 98	\$65, 84 68, 51 67, 72 70, 35 71, 97 69, 37 68, 11 68, 64, 70, 20 71, 13 72, 07 71, 71 71, 31 71, 89 71, 50	39. 9 39. 6 39. 6 40. 9 41. 6 40. 1 39. 6 39. 0 39. 3 39. 4 39. 4 39. 5	1. 81 1. 82	84. 44 83. 62 92. 44 87. 78 81. 14 85. 90 78. 81 87. 50 89. 89 86. 20 85. 08 84. 65	43. 4 42. 0 39. 2 41. 7 41. 7 50. 0 50. 5 43. 1 41. 5 40. 5	\$1. 8 1. 9 2. 00 2. 11 2. 00 2. 00 2. 00 1. 88 1. 7 1. 7 2. 00 2.
		sugar re			eet suga	-	Conf	ectioner ed produ	y and		nfection			everage			led soft d	
1956: Average	93. 60 89. 60 90. 97	41. 9 41. 6 45. 3 43. 4 41. 3 41. 8 42. 3 41. 0 42. 3 41. 0 42. 3 41. 6 40. 0 39. 9 41. 6	2. 24 2. 28 2. 35	80, 60 74, 40 81, 61 79, 79 70, 60 83, 95 72, 80 86, 91 91, 45 84, 23 84, 87 83, 88 79, 66	43. 1 43. 1 37. 2 40. 2 40. 3 35. 3 42. 4 41. 6 49. 1 41. 2 38. 3 37. 4 40. 7	1. 98 2. 00 1. 98 1. 75 1. 77 1. 84 1. 91 2. 06 2. 19 2. 13	64, 48 63, 73 66, 26 64, 22 65, 77 66, 67 64, 58 64, 18 65, 74 64, 68	39. 8 39. 1 40. 4 39. 4 40. 6 40. 9 39. 6 39. 8 39. 8 39. 2 39. 2 39. 2 39. 2	1. 63 1. 62 1. 63 1. 63 1. 62 1. 61 1. 66 1. 65 1. 65	62. 17 61. 15 63. 92 61. 62 63. 99 64. 87 62. 09 61. 78 63. 60 62. 76 62. 76	40. 2 39. 0 40. 8 40. 8 39. 3 39. 6 39. 6 39. 6 39. 6 39. 6	1. 57 1. 58 1. 59 1. 58 1. 58 1. 58 1. 59 1. 58 1. 57 1. 56 1. 61 1. 60 1. 60 1. 60	88. 98 89. 42 91. 76 93. 15 90. 54 89. 60 87. 64 87. 58 89. 50 88. 59 88. 14 88. 82	40. 22 39. 9 40. 1 40. 6 41. 4 40. 6 40. 0 39. 3 39. 1 39. 6 39. 2 39. 3 40. 5	2. 23 2. 26 2. 25 2. 23 2. 24 2. 23 2. 24 2. 26 2. 26 2. 26 2. 26 2. 26 2. 26 2. 26 2. 26 2. 26	\$64. 68. 48 67. 48 67. 23 70. 98 72. 54 69. 28 69. 21 65. 61 67. 56 65. 36 65. 36 66. 50 67. 46	41. 4 41. 5 42. 5 42. 7 42. 5 42. 2 40. 5 40. 1 40. 7 40. 2 40. 1 40. 1 40. 1	1. 6 1. 6 1. 6 1. 6 1. 6 1. 6 1. 6
		-						ed produ									co manu	
	Λ.	Ialt lique	ors	Distille	ed, rectifi ided liqu	ied, and iors		ellaneou		Corn	sirup,	sugar,	Man	ufactur	ed ice	To	tal: Tob	acco
1956; Average May June July August September October November December 1958; January February March April May	107. 44 108. 13 111. 35 112. 74 109. 73 108. 08 106. 15 105. 49 109. 30 107. 23 106. 70 107. 73	39. 5 39. 9 40. 2 40. 7 39. 9 39. 3 38. 6 38. 5 39. 6 39. 6 39. 6 39. 8 39. 8 39. 8 39. 8 39. 8	2. 72 2. 71 2. 77 2. 75 2. 75 2. 75 2. 76 2. 76 2. 76 2. 76 2. 76 2. 75 2. 76 2. 75 2. 75	\$81. 90 84. 42 83. 54 84. 42 86. 02 85. 69 84. 52 84. 97 86. 19 83. 22 85. 57 84. 22 85. 57 84. 22 85. 43 84. 90	00.0	2. 21 2. 21 2. 20 2. 22 2. 23 2. 19 2. 21 2. 24 2. 24 2. 24 2. 24	76. 86 74. 12 76. 18 77. 6 78. 60 77. 49 78. 12 78. 60 79. 30 79. 30 79. 5 79. 5	5 41, 1 2 40, 5 41, 4 41, 5 41, 5 41, 2 41, 0 41, 2 41, 0 41, 2 41, 0 41, 2 41, 0 41, 3 41, 4 41, 6 41, 6	1. 87 1. 88 1. 89 1. 91 1. 89 1. 91 1. 92 1. 93 1. 94 1. 93	91. 05 88. 80 90. 69 95. 37 96. 02 94. 62 93. 89 92. 21 93. 15 94. 21 90. 63 94. 98	41. 3 41. 3 41. 42. 3 42. 3 41. 40. 41. 6 41. 6	2 2. 21 3 2. 15 2. 18 2. 26 3 2. 27 2. 28 3 2. 29 2. 29 2. 29 2. 29 2. 20 2. 20 2	73. 43 72. 90 72. 70 74. 49 73. 54 74. 09 71. 81 74. 12 75. 10 74. 48 73. 95 75. 86 75. 07	44. 6 45. 7 44. 3 44. 1 43. 0 43. 6 44. 7 44. 6 43. 5 43. 6	1. 68 1. 68 1. 68 1. 68 1. 67 1. 70 1. 70 1. 70 1. 70	58. 67 61. 78 60. 99 63. 76 65. 83 57. 77 55. 92 6 60. 84 6 60. 84 6 59. 12 6 58. 99 6 62. 70	38. 6 39. 1 38. 6 39. 6 39. 6 39. 6 39. 8 39. 8 39. 8 39. 1 39. 0 37. 4 39. 1 39. 0 37. 9 37. 1 38. 0	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
				To	bacco I	nanufac	etures—	Continu	ied							ill prod		
		Cigarett	es		Cigars		Tob	acco and	l snuff		d redry			: Texti		Scour	ring and ing plan	comb
1956: Average	73. 60 77. 19 74. 59 81. 10 72. 20 72. 66 68. 90 72. 75. 20 75. 20 76. 1 70. 4 70. 3	0 40.0 9 40.1 9 40.1 1 39.5 2 39.5 37.9 4 38.9 4 0.0 40.7 38.1 1 37.6 40.6	1. 84 1. 86 1. 86 1. 87 1. 83 1. 82 1. 82 1. 87 1. 88 1. 88 1. 86 1. 91	49. 63 48. 86 49. 63 47. 78 50. 27 52. 38 52. 90 52. 75 8. 51. 05 49. 78 49. 78 49. 14 48. 06	37. 6 37. 8 36. 2 37. 8 38. 8 38. 8 38. 8 37. 8 37. 8 37. 8 37. 8 37. 8 37. 8 37. 8 38. 8	1. 32 1. 33 1. 35 1. 35 1. 36 1. 36	2 60. 7 59. 9 61. 9 62. 62. 1 63. 62. 4 61. 6 62. 3 4 62. 4 61. 6 61. 1 60. 9	55 37. 58 36. 8 38. 0 6 37. 9	1. 6: 1. 7: 1. 7: 1. 7: 1. 8: 1.	2 48. 13 56. 36 54. 55 4 55. 14 45. 43 47. 8 45. 19 41. 5 41. 5 50. 4 51. 06 7 50. 4 7 52. 2 7 51. 9 6 54. 8	38. 38. 38. 38. 37. 38. 37. 40. 38. 39. 39. 39. 37. 39. 37. 36. 36.	2 1. 26 6 1. 46 6 1. 45 9 1. 12 9 1. 17 3 1. 18 5 1. 26 6 1. 29 1. 13 1. 13 1. 14 1. 20 1. 3 1. 4 1. 3 1. 4 1. 4 1. 2 1. 2 1. 3 1. 4 1. 4 1. 4 1. 4 1. 4 1. 4 1. 4 1. 4	58. 35 57. 60 58. 35 57. 90 6 58. 35 7 59. 04 58. 29 58. 35 59. 04 58. 29 56. 40 56. 40 56. 40 56. 40 56. 40 56. 40	38. 9 38. 9 38. 9 39. 1 39. 1 39. 1 38. 9 37. 9 37. 9 37. 9 37. 9 37. 9 37. 9 37. 9 37. 9 37. 9	1.50 1.50 1.50 1.50 1.50 1.50 1.50 1.50	64. 3 65. 9 68. 2 69. 4 62. 8 64. 0 62. 8 63. 1 60. 7 60. 7 60. 1 63. 6 62. 6	22 40. 2 41. 2 42. 1 1 39. 3 8 40. 3 7. 4 37. 4 37. 4 37. 4 37. 4 39. 5 39. 5 39. 5 39. 6 39. 6 39. 6 39. 6 39. 6 39. 6 39. 6	

TABLE C-1. Hours and gross earnings of production or nonsupervisory workers, by industry 1—Con.

1100	is all	u gio	55 000	BILLILE	5 01	oroau	.01011	01 1	ionsu	pci vi	sor y	WOIK	CIO, I	Jy III	ausu,	y	Con.
Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings		Avg. brly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. brly. earn- ings
							Manuf	acturin	g—Cont	inued				-			
						1	Nondur	able goo	ods—Cor	ntinued							
						Te	extile-m	ill prod	ucts—C	ontinue	d						
Yarı	and th	read	Y	arn mil	ls	Th	read mil	Us	Broad-	woven	fabric	-			synthetic		
		44.04						-									
\$52. 39 52. 72 52. 30 52. 85 53. 10 52. 61 52. 58 52. 16 50. 23 50. 09 49. 62 48. 51 48. 99	39. 1 38. 2 37. 9 38. 3 38. 2 38. 4 38. 1 38. 0 37. 4 36. 4 36. 4 36. 4 35. 7 34. 9 35. 5	\$1. 34 1. 38 1. 38 1. 38 1. 39 1. 37 1. 38 1. 38 1. 38 1. 38 1. 38 1. 38	\$52.53 53.10 52.54 53.24 53.10 52.61 52.61 52.54 51.85 52.16 50.09 49.82 49.35 47.96 49.07	38. 2 37. 8 38. 3 38. 2 38. 4 38. 0 37. 8 37. 8 36. 1 35. 5 34. 5	1. 39 1. 39 1. 39 1. 37 1. 38 1. 39 1. 38 1. 38 1. 38 1. 38 1. 38	\$52.79 55.13 54.88 54.46 54.85 56.09 55.98 56.52 54.43 54.99 53.16 53.30 53.72 49.07	39. 1 39. 2 38. 9 39. 5 39. 7 39. 8 38. 6 39. 0 37. 7 37. 8 37. 2 38. 1 34. 8	\$1. 35 1. 41 1. 40 1. 40 1. 41 1. 42 1. 41 1. 41 1. 41 1. 41 1. 41 1. 41	\$56. 28 56. 70 55. 97 56. 41 56. 26 56. 99 57. 52 57. 67 56. 94 57. 28 54. 96 55. 10 54. 81 52. 85 53. 71	40. 2 39. 1 38. 6 38. 8 39. 3 39. 4 39. 5 37. 9 37. 8 36. 7 37. 3	\$1. 40 1. 45 1. 45 1. 45 1. 45 1. 46 1. 46 1. 46 1. 45 1. 45 1. 45 1. 44 1. 44	\$54.66 55.63 54.10 54.91 54.77 55.77 56.88 56.30 56.49 54.20 54.20 53.25 51.18 52.40	38. 9 38. 1 38. 4 38. 3 39. 0 39. 1 39. 5 39. 1 39. 5 37. 9 37. 5 36. 3	1. 43 1. 42 1. 43 1. 43 1. 44 1. 44 1. 44 1. 43 1. 43 1. 43 1. 43 1. 42 1. 41	58. 52 57. 61 59. 67 59. 98 60. 74 60. 83 59. 36 57. 68 59. 58 58. 22 58. 06 56. 85 56. 47	38. 5 37. 9 39. 0 39. 2 39. 7 39. 5 38. 8 37. 7 39. 2 38. 3 38. 2	\$1. 48 1. 52 1. 52 1. 53 1. 53 1. 53 1. 54 1. 53 1. 52 1. 52 1. 52 1. 52 1. 52 1. 52
Cotton fiber-	, silk, sy Contin	nthetic	Woole	n and u	orsted	Narro	w fabric	s and	Knit	ting m	ills 2		Fu	ll-fashio	ned hosi	ery	
-	South					81	nall wa	res				Un	ited Sta	ites		North	
\$54. 00 54. 85 53. 72 54. 00 53. 86 54. 85 55. 38 56. 63 56. 20 56. 23	40. 0 38. 9 38. 1 38. 3 38. 2 38. 9 39. 0 39. 6 39. 3 39. 6	1. 41 1. 41 1. 41 1. 41 1. 42 1. 43 1. 43 1. 42	\$65. 31 65. 28 66. 72 67. 20 66. 56 65. 67 66. 24 62. 65 60. 58 62. 49	41.4	1. 60 1. 60 1. 59 1. 60	\$58. 51 60. 80 60. 10 61. 41 51. 51 60. 80 61. 97 61. 14 60. 14 60. 74	39.8 40.0 39.8 40.4 40.2 40.0 40.5 39.7 38.8 39.7	\$1. 47 1. 52 1. 51 1. 52 1. 53 1. 52 1. 53 1. 54 1. 55 1. 53	53. 94 54. 96 55. 33 55. 19 54. 31 54. 17	37. 8 37. 3 36. 8 37. 4 37. 2 37. 9 37. 9 37. 8 37. 2 37. 1	\$1. 42 1. 45 1. 46 1. 46 1. 45 1. 45 1. 46 1. 46 1. 46	\$58. 98 57. 51 55. 80 54. 41 54. 10 55. 90 56. 06 58. 28 58. 83 58. 83	37. 1 36. 0 35. 1 34. 9 36. 3 36. 4 37. 6 38. 2 38. 2	1. 55 1. 55 1. 55 1. 55 1. 54 1. 54 1. 55 1. 54	59. 68 57. 60 58. 06 58. 37 59. 21 61. 23 62. 09 62. 64 59. 90	38. 5 37. 4 37. 7 37. 9 38. 2 39. 0 39. 3 39. 9 38. 4	\$1. 52 1. 55 1. 54 1. 54 1. 54 1. 55 1. 57 1. 58 1. 57 1. 56
53. 30 53. 30 52. 88 50. 54 51. 38	37.8 37.8 37.5 36.1 36.7	1. 41 1. 41 1. 40 1. 40	60. 90 62. 65 63. 44 62. 65 64. 96	39.4	1.59	59. 67 58. 22 58. 37 57. 68	39. 0 38. 3 38. 4 38. 2 38. 4	1.53 1.52 1.52 1.51	51. 98 52. 85 53. 14 51. 74	35.6 36.2 36.4 35.2	1. 46 1. 46 1. 47 1. 47	56. 83 57. 68 58. 60 55. 94 57. 07	36. 9 37. 7 38. 3 36. 8	1.54 1.53 1.53 1.52	58.30 56.06 55.72 55.48	36. 9 36. 4 36. 9 36. 5	1. 58 1. 54 1. 51 1. 52 1. 57
Fu hosiers	ll-fashion y—Cont	ned inued				Sear	nless ho	siery									
	South		Un	ited Sta	ites		North			South		Kn	it outeri	vear	Kni	it under	vear
53. 20 52. 08 54. 67 56. 46 57. 22 58. 29 56. 46 58. 45 59. 36 56. 09 55. 87	34, 1 33, 6 35, 5 35, 3 36, 9 37, 4 38, 1 36, 9 38, 2 38, 8 36, 9 37, 0	1. 55 1. 56 1. 56 1. 55 1. 53 1. 53 1. 53 1. 53 1. 53 1. 53 1. 53 1. 53 1. 53	46. 98	36. 5 36. 0 37. 0 36. 6 37. 1 37. 5 36. 6 36. 3 34. 6 34. 9 34. 7 33. 1 34. 8	1. 33 1. 33 1. 31 1. 32 1. 33 1. 34 1. 35 1. 36 1. 36 1. 36 1. 37	52. 11 52. 26 52. 90 52. 85 52. 72 48. 50 48. 93 52. 59 50. 82 51. 52 50. 87	38. 0 37. 6 37. 9 38. 1 38. 6 39. 0 38. 9 38. 3 38. 2 35. 2 37. 3 36. 3 36. 8	1. 36 1. 35 1. 34 1. 35 1. 34 1. 38 1. 37 1. 39 1. 41 1. 40 1. 39	48. 28 47. 48 48. 94 47. 19 49. 37 48. 94 49. 74 46. 92 46. 71 46. 92 44. 34 46. 36	35. 7 36. 8 36. 3 37. 4 36. 3 36. 4 34. 5 34. 6 34. 5 32. 6 34. 6	1. 33 1. 30 1. 32 1. 33 1. 34 1. 35 1. 36 1. 36 1. 36 1. 36	58. 75 59. 14 59. 75 60. 21 58. 06 57. 07 55. 48 52. 74 54. 26 55. 18 54. 93 57. 22	37. 7 5 38. 4 4 38. 8 39. 1 37. 7 35. 7 36. 3 35. 9 37. 4	1. 52 1. 53 1. 54 1. 54 1. 54 1. 53 1. 52 1. 52 1. 52 1. 53 1. 53	50. 69 50. 05 51. 14 50. 86 51. 14 52. 03 51. 75 49. 82 49. 54 49. 96 47. 33 48. 99	37. 0 36. 8 37. 6 37. 4 37. 5 36. 1 36. 1 35. 9 36. 2 34. 3 35. 5	\$1. 31 1. 37 1. 36 1. 36 1. 36 1. 38 1. 38 1. 38 1. 38 1. 38 1. 38 1. 38
Dyein	g and fir textiles	nishing				Carpe	ts, rugs, coveri	other	Wool and	carpets,	rugs, iarn	Hats and	(except	cloth ery)	Miscel	llaneous goods ²	textile
66. 99 66. 83 69. 22 65. 60 67. 16 67. 16 66. 73 66. 50 64. 12 66. 50 65. 11 64. 12	40. 6 40. 5 41. 7 40. 0 40. 7 40. 7 40. 2 40. 3 39. 1 40. 3 39. 7 39. 1	1. 65 1. 65 1. 66 1. 64 1. 65 1. 65 1. 65 1. 66 1. 65 1. 64 1. 64 1. 64 1. 64	66. 58 66. 09 68. 81 64. 87 66. 42 66. 91 66. 83 66. 75 64. 22 65. 04 63. 90	40. 6 40. 3 41. 7 39. 8 40. 5 40. 5 40. 5 40. 5 39. 4 40. 5 39. 9 39. 2	1. 64 1. 65 1. 63 1. 64 1. 64 1. 65 1. 64 1. 65 1. 63 1. 63 1. 63 1. 63	74. 70 73. 05 72. 29 72. 07 73. 71 75. 67 75. 44 74. 77 75. 33 76. 89 75. 14 75. 74		1. 84 1. 83 1. 82 1. 82 1. 85 1. 84 1. 86 1. 88 1. 88 1. 88	72. 25 71. 16 68. 76 68. 76 72. 07 72. 47 71. 55 69. 32 71. 74 74. 59 72. 86 71. 39 68. 63	39. 7 39. 1 38. 2 39. 6 39. 6 39. 1 38. 3 39. 2 40. 1 39. 6 38. 8 37. 5	1. 82 1. 80 1. 80 1. 82 1. 83 1. 83 1. 81 1. 83 1. 84 1. 84 1. 84	59. 04 58. 48 59. 76 59. 01 62. 16 61. 38 58. 91 61. 62 63. 79 60. 26 59. 29 57. 35 54. 42	36. 0 36. 1 36. 0 36. 2 37. 9 37. 2 35. 7 36. 9 38. 2 37. 2 36. 6 35. 4	1. 64 1. 62 1. 66 1. 63 1. 64 1. 65 1. 67 1. 67 1. 62 1. 62 1. 62	69. 03 66. 98 69. 20 69. 77 69. 48 70. 35 70. 22 70. 31 69. 65 66. 78 66. 78 65. 53	39. 9 39. 4 40. 0 40. 1 39. 7 40. 2 39. 9 39. 5 39. 8 38. 2 38. 6 38. 6	1. 73 1. 70 1. 73 1. 74 1. 75 1. 75 1. 76 1. 78 1. 75 1. 75 1. 75 1. 75 1. 75
	X vg. wkly. earnings **Yarri **\$52.39** **52.72** 52.30** 52.85** 53.10** 52.61** 52.61** 52.61** 52.61** 52.61** 52.61** 52.64** 53.50.09** 49.62** 48.51** 61.62** 63.30** 63.86** 64.85** 55.38** 65.48** 55.38** 56.63** 55.38** 56.63** 55.38** 56.63** 55.38** 56.63** 55.38** 56.63** 57.22** 55.20** 56.46** 57.22** 58.29** 56.40** 57.22** 58.29** 56.40** 57.22** 58.29** 58.40** 57.22** 58.20** 58.40** 57.22** 58.20** 58.40** 58.40** 57.22** 58.20** 58.40** 58.	Avg. wkly. earnings wkly. wkly. earnings wkly. hours wkly. hours wkly. earnings wkly. earnings	Avg. wkly. wkly. hours mrly. earnings	New layer New	New layer Wally Wally	New Normal New	Avg. Avg. Avg. avg. wkly. earnings wk	Avg. Avg.	Nonder N	Nonderset Nond	Avg. Avg. Avg. Avg. wkly. wkly. wkly. hrly. wkly. wkly. wkly. hrly. wkly. hrly. wkly. wkly. hrly. wkly. hrly. wkly. hrly. wkly. wkly. hrly. wkly.	Avg. Avg.	Avg. Avg. Avg. Avg. vkly, vkly,	Avg. Avg.	Avg. Avg.	Avg. Avg.	Color Colo

TABLE C-1. Hours and gross earnings of production or nonsupervisory workers, by industry 1—Con.

Hou	rs an	d gr	oss ea	arnin	gs of	prod	uctio	n or	nonsi	perv	isory	worl	kers,	by in	dust	ry 1—	Con.
Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. brly. earn- ings
											1	-				-	
Felt g woven f	oods (ex elts and	ccept l hats)	L	ace good	8	Paddin	igs and	uphol-	Proces	sed wast	e and	Artific cloth, a	ial leath nd other fabrics	er, oil- coated	Cord	age and t	wine
\$71. 86 73. 28 71. 23 73. 49 72. 52 73. 70 73. 32 77. 42 74. 77 72. 91 71. 24 70. 68 72. 58 69. 92 73. 15	40. 6 39. 4 38. 5 39. 3 39. 2 39. 2 39. 0 41. 4 40. 2 39. 2 38. 3 37. 2 38. 2 36. 8 37. 9	\$1. 77 1. 86 1. 85 1. 87 1. 85 1. 88 1. 88 1. 86 1. 86 1. 90 1. 90 1. 90	\$66. 43 67. 32 67. 13 68. 80 69. 36 67. 51 68. 99 66. 98 66. 41 66. 57 63. 72 64. 38 65. 30 65. 87 64. 05	38. 4 37. 4 37. 5 37. 8 37. 9 37. 3 37. 7 36. 8 37. 1 37. 4 37. 0 37. 1 36. 8 36. 8	1. 80 1. 79 1. 82 1. 83 1. 81 1. 83 1. 79 1. 78 1. 80 1. 74 1. 76 1. 79	71. 46 69. 49 69. 95 71. 28 70. 45 70. 27 73. 02 72. 80 68. 38 66. 73 67. 46 66. 70	40. 2 40. 6 40. 4 40. 2 40. 5 39. 8 39. 7 39. 9 40. 0 38. 2 37. 9 37. 9 38. 3	\$1. 71 1. 76 1. 72 1. 74 1. 76 1. 77 1. 78 1. 77 1. 83 1. 82 1. 79 1. 77 1. 78	\$54. 10 57. 40 57. 26 58. 66 58. 80 57. 82 58. 66 57. 37 56. 09 58. 52 57. 34 57. 17 58. 00 57. 74 58. 15	41. 3 41. 0 40. 9 41. 6 41. 7 41. 3 41. 6 40. 4 39. 5 41. 5 40. 1 39. 7 40. 0 40. 1	1. 40 1. 40 1. 41 1. 41 1. 42 1. 42 1. 41 1. 43 1. 44 1. 45 1. 44	92. 66 86. 53 93. 07 97. 00 97. 43 100. 32 98. 10 99. 23 95. 70 89. 24 87. 71 86. 71 83. 74	44. 7 43. 9 41. 7 41. 3 40. 9 39. 5	2. 13 2. 07 2. 12 2. 17 2. 17 2. 20 2. 18 2. 22 2. 18 2. 14 2. 13 2. 12 2. 12	58. 44 57. 15 57. 68 57. 83 58. 67 59. 67 58. 82 57. 53 59. 36 55. 78 58. 98 58. 37 57. 53	39. 5 38. 7 38. 1 38. 2 38. 3 38. 6 39. 0 38. 7 37. 6 38. 8 36. 7 38. 3 37. 6 37. 6	\$1, 45 1, 51 1, 50 1, 51 1, 52 1, 53 1, 52 1, 53 1, 53 1, 52 1, 54 1, 53 1, 53 1, 53
						Appare	ol and o	ther fin	ished te	xtile pro	ducts						
Total: other fin	Apparenished roducts	el and textile				Men's nishir c	and boy lgs and lothing	vs' fur- work	Shirts	, collars, ightwear	and	Sepa	rate tro	users	и	ork shir	ts
\$52. 64 53. 64 52. 98 52. 98 54. 15 55. 20 55. 42 53. 49 53. 10 52. 80 52. 65 51. 70 51. 75 52. 20	36. 3 36. 0 35. 8 36. 1 36. 8 36. 7 35. 9 35. 2 35. 1 35. 1 34. 7 34. 5	\$1. 45 1. 49 1. 48 1. 50 1. 50 1. 51 1. 49 1. 50 1. 51 1. 50 1. 51 1. 50 1. 50	\$63. 12 63. 01 63. 37 64. 08 63. 90 64. 62 63. 90 61. 42 60. 34 60. 54 56. 14 58. 43 56. 14	36. 7 35. 6 35. 8 35. 8 36. 1 36. 1 35. 7 34. 7 34. 4 34. 1 33. 3 33. 2 31. 2 31. 2	1. 76 1. 76 1. 76	44, 96 45, 18 44, 16	36. 5 36. 4 36. 2 36. 8 36. 6 37. 5 37. 5 36. 7 35. 4 35. 4 35. 4 35. 3 34. 5	\$1. 24 1. 27 1. 27 1. 26 1. 27 1. 28 1. 28 1. 28 1. 28 1. 29 1. 27 1. 28 1. 28	\$45, 88 46, 46 45, 57 45, 97 46, 48 47, 74 48, 26 47, 86 47, 86 47, 86 47, 86 47, 86 47, 86 46, 57 45, 80 45, 44 46, 54 44, 54	36. 7 36. 3 35. 6 36. 2 36. 6 37. 3 37. 7 36. 7 36. 7 36. 5 35. 5 35. 5	1. 28 1. 27 1. 27 1. 28 1. 28 1. 29 1. 29 1. 29	47. 06 46. 80 47. 19 47. 34 48. 23 47. 42 45. 92 42. 77 45. 89	36. 0 36. 3 36. 7 37. 1 36. 2 35. 6 32. 9 35. 3 36. 6	1. 30 1. 30 1. 30 1. 29 1. 30 1. 31 1. 29 1. 30 1. 32 1. 32	42. 47 42. 34 42. 92 43. 50 43. 82 43. 15 41. 18 41. 65 40. 59 42. 46 43. 78 42. 24	36. 3 36. 3 36. 5 37. 0 37. 8 38. 1 37. 2 35. 5 34. 9 35. 6 34. 4 36. 6 37. 1 35. 8	\$1. 11 1. 17 1. 16 1. 16 1. 15 1. 16 1. 16 1. 18 1. 17 1. 18 1. 18 1. 18 1. 18
Women				nen's dre					Wome	n's suits,	coats,	Wome	en's and	i chil-	Under	vear and	night-
\$57. 02 58. 10 57. 70 55. 42 59. 33 60. 84 59. 49 56. 60 56. 27 55. 26 57. 27 57. 95 54. 78 57. 45 57. 96	35. 2 35. 0 35. 4 34. 0 34. 9 36. 0 35. 2 34. 3 34. 1 33. 9 34. 5 34. 7 33. 9 34. 5	\$1, 62 1, 66 1, 63 1, 63 1, 70 1, 69 1, 65 1, 65 1, 66 1, 67 1, 66 1, 67 1, 68	\$55. 62 56. 03 58. 03 53. 09 54. 42 58. 19 57. 75 55. 24 55. 39 53. 61 55. 24 55. 38 49. 41 61. 25 60. 03	35. 2 34. 8 35. 6 33. 6 33. 8 35. 7 35. 0 34. 1 33. 7 33. 3 34. 1 34. 4 30. 5 35. 2 34. 3	\$1, 58 1, 61 1, 63 1, 58 1, 61 1, 63 1, 65 1, 62 1, 60 1, 61 1, 62 1, 61 1, 74 1, 75	\$44.76 46.44 47.97 45.50 45.06 45.44 45.76 45.89 47.19 46.96 45.89 44.29 47.52 47.75	36. 1 36. 9 35. 9 35. 2 35. 5 35. 2 35. 3 36. 4 35. 3 34. 6 36. 1 36. 9	\$1. 24 1. 29 1. 30 1. 28 1. 30 1. 30 1. 30 1. 30 1. 30 1. 30 1. 30 1. 30 1. 30	\$68. 14 68. 54 63. 70 65. 73 74. 91 75. 03 71. 90 65. 86 63. 83 69. 09 69. 63 65. 16 57. 32 62. 73	33. 9 33. 6 32. 5 32. 7 35. 5 35. 9 34. 4 32. 3 33. 1 32. 4 33. 7 33. 8 32. 1 29. 7 32. 5	\$2. 01 2. 04 1. 96 2. 01 2. 11 2. 09 2. 09 2. 04 2. 02 1. 97 2. 05 2. 06 2. 03 1. 93 1. 93	\$47, 55 48, 91 47, 57 48, 11 49, 85 51, 41 49, 82 49, 64 48, 20 48, 28 48, 60 47, 19	36. 3 36. 5 35. 5 35. 9 36. 1 37. 2 37. 8 36. 9 36. 9 35. 7 35. 5 35. 7 35. 5 35. 7	1. 34 1. 34 1. 33 1. 34 1. 36 1. 35 1. 36 1. 35 1. 36 1. 35	\$45, 38 47, 47 45, 70 45, 95 46, 46 48, 38 50, 44 48, 28 46, 31 46, 28 46, 80 47, 29 45, 63 44, 85	36. 3 36. 8 35. 7 35. 9 36. 3 37. 8 38. 5 37. 6 36. 0 36. 1 35. 1 34. 5	\$1. 25 1. 29 1. 28 1. 28 1. 28 1. 31 1. 31 1. 31 1. 31 1. 31 1. 30 1. 30
		llied	M	lillinery					ap	parel an	d				and	other hor	use-
\$51. 62 52. 63 51. 74 52. 41 51. 62 52. 92 53. 72 52. 10 52. 48 51. 74 52. 45 51. 65 52. 10 51. 70 52. 80	36. 1 35. 8 35. 2 35. 9 35. 6 36. 0 36. 3 35. 2 35. 2 35. 2 35. 2 35. 2 35. 2 35. 2 36. 9	\$1. 43 1. 47 1. 47 1. 46 1. 45 1. 47 1. 48 1. 48 1. 47 1. 49 1. 48 1. 48 1. 49	\$62, 02 62, 11 51, 15 54, 94 58, 64 63, 41 65, 91 60, 72 56, 09 57, 96 55, 36 73, 72 69, 89 61, 00 49, 02	36. 7 35. 9 31. 0 32. 9 34. 7 37. 3 38. 1 35. 3 32. 8 33. 7 31. 1 38. 8 38. 4 33. 7 28. 5	\$1. 69 1. 73 1. 65 1. 67 1. 69 1. 70 1. 73 1. 72 1. 71 1. 72 1. 78 1. 90 1. 82 1. 81	\$48. 44 50. 55 49. 41 51. 61 52. 72 51. 38 50. 51 49. 59 50. 01 48. 14 49. 87 49. 68 49. 10 48. 06 48. 76	36. 7 36. 9 36. 6 37. 4 38. 2 37. 5 36. 6 36. 2 36. 5 4 36. 4 36. 0 36. 1 35. 6	\$1. 32 1. 37 1. 35 1. 38 1. 37 1. 38 1. 37 1. 36 1. 37 1. 36 1. 36 1. 35	\$49. 71 49. 90 48. 16 49. 63 50. 40 48. 79 51. 18 51. 24 49. 07 49. 00 47. 80 49. 21	37. 1 35. 9 34. 4 35. 2 36. 0 35. 1 36. 3 36. 9 36. 7 36. 6 34. 8 35. 0 35. 0 33. 9			37. 6 37. 8 37. 4 37. 9 37. 4 38. 4 38. 5 38. 2 37. 9 36. 9 36. 1 37. 1	1. 55 1. 57 1. 54 1. 51 1. 50 1. 50		36. 7 37. 4 35. 6 36. 3 36. 9 38. 5 38. 5 37. 6 35. 8 36. 3 37. 1 35. 8	\$1. 28 1. 32 1. 31 1. 32 1. 31 1. 30 1. 34 1. 34 1. 33 1. 34 1. 34 1. 33 1. 34 1. 33
	**Total: other fir p **Total: other fir p **52. 64 - 53. 64 - 53. 64 - 53. 64 - 53. 64 - 53. 64 - 53. 64 - 53. 64 - 53. 64 - 53. 64 - 53. 64 - 53. 64 - 53. 64 - 53. 64 - 53. 64 - 53. 64 - 53. 64 - 53. 64 - 55. 20 - 55. 20 - 55. 42 - 55. 42 - 55. 42 - 55. 42 - 55. 64 - 55. 65 - 67 - 67 - 67 - 67 - 67 - 67 - 67 - 67	Felt goods (ez woven felts and felts	Avg. Avg. wkly. earnings wkly. wkly. earnings	Registration	Registration Regi	Avg. wkly. earn-ings wkly. earn-ings wkly. earn-ings wkly. earn-ings wkly. hours earn-ings wkly. hours earn-ings wkly. hours earn-ings wkly. hours earn-ings wkly. earn-ings wkly. hours earn-ings wkly. earn-ings wkly. hours earn-ings wkly. hours earn-ings wkly. earn-ings wkly. hours earn-ings wkly. earn-ings earn-ings wkly. earn-ings earn-ings wkly. earn-ings earn-ings wkly. earn-ings earn-ings earn-ings earn-ings earn-ings earn-ings earn-ings earn-ings earn-ings e	Avg. wkly earn- earn- lngs wkly earn- lngs wkly earn- lngs	Avg. Avg. wkly. wkly. earn-ings wk	Avg. Avg. wkly. wkly. earn-ings wkly. wkly. wkly. earn-ings wkly. wkly. wkly. earn-ings wkly. wkly. wkly. earn-ings wkly. wkly. wkly. wkly. earn-ings wkly. wk	Avg. Avg. Avg. Avg.	Avg. avg.	Avg. Avg.	Avg. Avg.	Avg. Avg.	Avg. Avg.	Avg. Avg.	Section Continued Contin

TABLE C-1. Hours and gross earnings of production or nonsupervisory workers, by industry 1—Con.

	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings		Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
Year and month								Manui	acturing	g—Con	tinued							
						1	N	Vondura	ble good	ls—Con								
	Appar	el and ot	conti		ile proc	lucts—					Paper	r and all	ied proc	iucts				
	T	Textile bag	8	Cant	as prod	lucts	Tota	l: Paper ed produ	r and	Pulp	paper,	, and mills		rboard s and b		Pap	erboard	boxes
1956; Average May June July August September October November December 1958; January February March April May	\$57. 28 59. 40 57. 30 59. 40 60. 50 59. 15 62. 27 58. 67 59. 43 62. 22 60. 37 59. 45 59. 75 58. 75 59. 60	39. 6 38. 2 39. 6 39. 8 39. 7 40. 7 38. 6 39. 1 40. 4 39. 2 38. 6 38. 8 37. 9	\$1. 45 1. 50 1. 50 1. 52 1. 49 1. 53 1. 52 1. 52 1. 54 1. 54 1. 54 1. 55 1. 55	\$55. 66 57. 33 58. 69 59. 09 59. 45 60. 53 55. 86 56. 45 57. 08 58. 31 58. 80 59. 25 60. 15 63. 08	39. 2 39. 0 40. 2 40. 2 39. 9 38. 8 38. 0 39. 3 38. 4 37. 8 39. 4 39. 2 40. 1 41. 5	\$1. 42 1. 47 1. 46 1. 47 1. 56 1. 47 1. 51 1. 49 1. 47 1. 51 1. 50 1. 50 1. 50	\$83. 03 86. 29 84. 42 85. 67 87. 14 87. 55 89. 23 87. 15 86. 11 85. 69 86. 10	42. 2 42. 3 42. 5 42. 9 42. 4 41. 9 41. 4 41. 1 41. 4 41. 1	2. 03 2. 06 2. 06 2. 08 2. 08 2. 08 2. 08 2. 08 2. 08 2. 08 2. 08 2. 08	\$91, 05 94, 18 92, 23 93, 53 95, 48 95, 26 96, 79 96, 35 95, 24 95, 90 94, 37 93, 26 93, 48 93, 04 93, 02	43. 4 43. 3 43. 1 43. 4 43. 6 43. 6 43. 4 42. 9 43. 2 42. 7 42. 2 42. 3 42. 1	2. 17 2. 13 2. 17 2. 20 2. 20 2. 22 2. 22 2. 22 2. 22 2. 21 2. 21 2. 21 2. 21 2. 21	\$76. 13 79. 90 77. 74 80. 10 80. 73 81. 87 83. 92 83. 16 80. 75 79. 17 78. 20 78. 41 79. 79 78. 80 80. 40	41. 6 41. 4 40. 7 41. 5 41. 4 42. 2 42. 6 42. 0 41. 2 40. 6 39. 9 39. 8 40. 3 39. 6 40. 2	1. 95 1. 94 1. 97 1. 98 1. 96 1. 95 1. 96 1. 97 1. 98 1. 99	78. 36 77. 60 77. 81 78. 79 78. 21	40. 6 40. 0 39. 9 40. 2 39. 7	1. 89 1. 91 1. 94 1. 93 1. 96 1. 96 1. 94 1. 93 1. 96 1. 97
	Par	per and a	llied pr	oducts-	-Contin	nued				Print	ing, pul	olishing,	and all	ied indu	ıstries			
	Fiber	cans, tube drums	es, and	Other	paper d prod	and ucts	lish	Printing, and astries	g, pub- l allied	N	Tewspap	ers	P	eriodica	als		Books	
1956: Average	83. 01 82. 62 84. 24 84. 38 85. 20	40. 1 39. 9 41. 0 40. 1 40. 3 40. 5 39. 8	\$1. 95 2. 07 2. 05 2. 07 2. 07 2. 07 2. 05 2. 08 2. 12 2. 13	\$72. 92 76. 07 74. 89 75. 85 76. 67 77. 64 78. 81 77. 71 77. 36 77. 93	41. 2 40. 9 40. 7 41. 0 41. 3 41. 7 40. 9 40. 5	1. 86 1. 84 1. 85 1. 87 1. 88 1. 89 1. 90 1. 91	\$93. 90 96. 25 96. 25 96. 00 95. 75 96. 89 98. 16	38. 8 38. 5 38. 5 39. 4 38. 3 38. 6 38. 8 38. 4 38. 0	2. 50 2. 50 2. 50 2. 50 2. 51 2. 53 2. 53 2. 53	102. 03 103. 25 102. 96 100. 54 100. 67 103. 32 103. 46 102. 82	35. 8 36. 1 36. 0 35. 4 35. 7 36. 0 35. 8 35. 8 35. 8	2. 85 2. 86 2. 86 2. 84 2. 82 2. 87 2. 89 2. 88	101. 05 96. 47 97. 71 100. 90 104. 60 107. 38 104. 49 101. 77	39. 9 40. 1 38. 9 39. 4 40. 2 40. 7 41. 3 40. 5 39. 6 40. 1	2. 52 2. 48 2. 48 2. 51 2. 57 2. 60 2. 58 2. 57	84. 35 85. 84 84. 56 83. 95 86. 18 85. 75 82. 68	39.6 40.3 39.7 39.6 39.9 39.9 39.7 38.1	2. 13 2. 13 2. 13 2. 14 2. 16 2. 16 2. 17 2. 17
1958: January February March April May	83. 10 81. 27 87. 98 82. 60 84. 68	39. 2 38. 7 41. 1 38. 6	2. 12 2. 13 2. 14 2. 12 2. 10 2. 14 2. 14 2. 17	76. 97 76. 97 77. 36 76. 99 76. 61	40. 3 40. 3 40. 5 40. 1 39. 9	1. 91 1. 91 1. 91 1. 92	95. 76 96. 14 97. 02 96. 14	37. 7 37. 7 37. 9 37. 9	2. 54 2. 55 2. 56 2. 55	100. 10 101. 44 101. 09	35. 0 35. 1 35. 1 35. 1 35. 3	2. 86 2. 89 2. 88 2. 90	100. 47 99. 71 102. 31 99. 07	39. 4 39. 1 39. 5 38. 7 38. 3	2. 55 2. 55 2. 55 2. 56 2. 56	85. 06 84. 02 84. 24 85. 02	39. 2 38. 9 4 39. 0 2 39. 0	2. 1 2. 1 2. 1 2. 1 2. 1
				ļ	rinting	, publis	hing, a	nd allied	l indust	ries—C	ontinue	d				Chem	icals an	
	Comm	ercial p	rinting	Lit	hograpl	hing	Gr	eeting c	ards	Boo rela	kbindin ted indu	g and istries	lishin	llaneou ig and services	print-	Total all	: Chemi	cals and
1956: Average	95. 70 94. 49 95. 09 95. 19 95. 70 97. 99 96. 5 95. 3 97. 3 97. 3 95. 4 96. 6	39. 9 39. 7 44. 39. 6 39. 8 66. 39. 9 39. 9 55. 39. 4 66. 39. 9 40. 39. 4 40. 39. 4 40. 39. 9 50. 9	2. 42 2. 44 2. 43 2. 44 2. 46 2. 44	96, 53 96, 53 97, 66 98, 50 98, 70 96, 19 95, 80 96, 83 94, 87 96, 25 98, 42 97, 52	38. 9 38. 7	2. 45 2. 46 2. 46 2. 50 3. 2. 48 2. 48 2. 46 2. 46 2. 46 2. 45 2. 45 2. 50 2.	64. 18 65. 48 63. 96 63. 66 64. 13 63. 4 62. 88 63. 00 66. 18 67. 66 68. 7 70. 3 69. 0	88 38.2 38.3 38.	2 1.68 1.70 1.67 1.67 1.68 1.68 1.68 1.68 1.68 1.79 1.79 1.79 1.79 1.78	73. 7 74. 0 75. 0 75. 0 75. 0 73. 7 73. 7 73. 7 74. 6 73. 7 74. 6 73. 1 72. 9 73. 1 72. 9	4 37. 5 5 37. 5 5 37. 5 5 37. 6	1. 89 1. 88 1. 88 1. 1. 92 1. 93 1. 93 1. 94 1.	\$109. 09 110. 78 110. 88 110. 30 112. 91 111. 07 111. 36 107. 07 109. 25 109. 73 3 110. 21	39.1 38.6 38.8 38.8 38.8 38.8 38.7 38.8 38.8 37.7 38.1 38.8 37.8 38.8 37.8	\$2.77 5 2.88 6 2.88 8 2.88 8 2.88 8 2.87 7 2.87 7 2.87 7 2.87 2 2.88 4 2.88 4 2.88 6 2.88	7 91. 4 90. 6 8 91. 8 92. 2 1 92. 2 7 92. 7 91. 8 4 92. 6 93. 3 7 92. 6 92. 5 7 92. 3 92. 3	3 41.3 41.3 8 41.3 5 41.0 41.3 41.4 41.4 41.4 41.4 41.4 41.4 41.4	2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2
		strial inchemicals		Alkali	es and	chlorine		ustrial o			tics, exce		Syn	ithetic r	ubber	St	nthetic	ibers
1956: Average	\$95. 3 100. 0 98. 3 99. 6 100. 9 101. 1 102. 0 101. 5 102. 5 102. 6 102. 8 102. 5	5 41. 1 4 41. 0 3 40. 8 3 41. 0 4 40. 7 8 40. 8 9 40. 8 9 40. 8 9 40. 8 9 41. 0 0 40. 8 1. 0 0 40. 8 1. 0 0 40. 8 1. 0 0 40. 8	\$2. 32 2. 44 2. 41 2. 43 2. 48 2. 48 2. 50 2. 50 2. 51 2. 50 2. 55 2. 55 2. 55 2. 55 2. 55 2. 55 2. 55 3. 2. 55 3. 3. 55 3. 55	97. 68 95. 41 96. 80 99. 31 99. 63 98. 98 99. 88 102. 01 99. 88 99. 38 99. 38	40. 40. 40. 40. 40. 40. 41. 40. 40. 41. 40. 40. 40. 40. 41. 40. 40. 40. 40. 40. 40. 40. 40	7 2. 44 2. 33 5 2. 44 2.	9 \$92.8 9 96.9 6 96.3 7.8 4 98.1 6 98.4 98.3 6 98.7 7 99.3 6 98.1 98.0 98.1 98.3 98.9 98.9	9 41. 3 40. 5 41. 2 41. 6 40. 0 41. 1 41. 1 3 40. 4 40. 9 40. 4 40. 4 40. 0 40.	\$2. 26 9 2. 37 1 2. 37 9 2. 49 0 2. 44 0 2. 4 8 2. 4 8 2. 4 9 2. 4 1 2. 4 1 2. 4 1 2. 4 1 2. 4 1 2. 4	8 \$93.6 99.9 98.4 8 99.6 0 101.1 101.5 1 101.5 1 101.5 1 100.9 3 99.5 4 100.4	66 42. 10 41. 11 41. 10 41.	\$2. 22 \$2. 33 \$7. 2. 36 \$5. 2. 42 \$8. 2. 42 \$0. 2. 44 \$6. 2. 44 \$7. 2. 44 \$7. 2. 44 \$2. 44 \$2. 44 \$3. 24 \$4. 24 \$	3 105. 93 103. 88 2 108. 77 2 109. 34 4 108. 40 4 112. 78 5 112. 34 4 109. 62 4 109. 21 4 110. 03	8 40. 8 40. 8 39. 41. 40. 40. 41. 41. 41. 41. 41. 41. 41. 41	9 2. 6 9 2. 5 8 2. 6 2. 6 8 2. 6 5 2. 6 5 2. 7 2. 7 6 2. 7 6 2. 7 6 2. 7 2. 7 2. 7 2. 7 2. 7	4 82. 2 9 81. 6 1 83. 0 4 83. 4 8 83. 2 7 82. 4 7 83. 0 83. 4 83. 4 9 81. 3 9 81. 3 1 82. 7	1	33 4 5 5 3 2 2 2 2 2 2 2 2 2 2 2 2 2 3 2 2 2 2

Table C-1. Hours and gross earnings of production or nonsupervisory workers, by industry 1—Con.

	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. brly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
								Mani	ıfacturii	ng—Con	ntinued							
Year and month									able goo									
	E	Explosive	8	Drugs	and me			cleanin			and gly		Paints,	pigmen fillers ²	its, and	Paints quers	, varnish , and end	es, lac-
1956: Average	\$87. 29 93. 30 94. 89 93. 94. 89 95. 68 96. 10 96. 87 94. 48 91. 66 91. 77 90. 32 92. 97 92. 20 91. 49 91. 80	39. 9 39. 4 39. 1	\$2. 15 2. 27 2. 27 2. 28 2. 30 2. 31 2. 29 2. 31 2. 28 2. 30 2. 31 2. 33 2. 34 2. 34 2. 36	\$78. 55 82. 82 82. 01 82. 62 82. 42 81. 81 83. 64 84. 05 85. 08 85. 08 85. 49 86. 11 85. 90 85. 68 84. 45	40.7 40.8 40.4 40.7 40.6 40.3 40.8 41.0 41.3 41.1 41.2 41.1 40.6	2. 05 2. 08 2. 09 2. 09 2. 10	96. 17 94. 19 96. 41 95. 53 97. 47 98. 12 97. 34 97. 92 100. 28 98. 74 96. 47 98. 90	41. 3 41. 4 40. 9 40. 8 41. 1 40. 8 39. 7 40. 7	2. 34 2. 33 2. 36 2. 37 2. 38 2. 40 2. 44 2. 42 2. 43 2. 43 2. 44	107.45	41. 8 41. 6 41. 2 41. 1 41. 7 41. 1 39. 6 40. 9 40. 7	2. 53 2. 55 2. 53 2. 57 2. 57 2. 58 2. 61 2. 64 2. 63 2. 64 2. 64 2. 64	91. 08 89. 76 90. 13 89. 47 89. 47 89. 20 88. 98 89. 60 89. 65	41. 6 41. 0 40. 9 41. 6 41. 4 41. 4 40. 8 40. 6 40. 3 40. 0 39. 9 40. 0 40. 2 40. 2	2. 22 2. 23 2. 23 2. 24 2. 23	\$84. 04 87. 33 86. 92 88. 61 88. 81 89. 01 87. 72 87. 70 87. 45 87. 23 86. 76 87. 60 87. 42 89. 57	41. 6 41. 5 41. 4 40. 8 40. 6 40. 3 40. 2 39. 8 39. 8	\$2. 03 2. 13 2. 12 2. 13 2. 14 2. 15 2. 15 2. 16 2. 17 2. 18 2. 18 2. 18 2. 19
	Gui	n and w nemicals			Fertilize		Vegeta	ble and and fa	animal ts ²	V	egetable (oils	Animo	al oils a	nd fats	Misce	llaneous cals ²	chem-
1956: Average	\$75. 33 78. 20 79. 49 78. 07 80. 91 78. 81 80. 97 77. 98 79. 37 78. 58 79. 90 78. 50 77. 83 81. 83 80. 03	42. 5 43. 2 42. 2 43. 5 42. 6 43. 3 41. 7 40. 7 41. 8 42. 5 41. 1 41. 4	\$1.76 1.84 1.84 1.85 1.85 1.87 1.87 1.88 1.88 1.91 1.88	71. 83 75. 04 71. 06 71. 80 71. 97 72. 91 72. 14 71. 21 72. 49 73. 25 71. 10 72. 58 73. 52	42. 3 42. 5 44. 4 41. 8 41. 6 41. 9 41. 7 41. 4 41. 9 42. 1 41. 1 43. 2 43. 5	1. 69 1. 69 1. 70 1. 73 1. 73 1. 74 1. 73 1. 72 1. 73 1. 74 1. 73 1. 68 1. 69	78. 67 78. 55 80. 78 82. 47 81. 10 78. 85 78. 32 79. 00 79. 11 80. 18 81. 10	44. 7 43. 4 43. 9 44. 1 43. 6 44. 8 45. 8 45. 4 45. 8 43. 6 43. 8 43. 6 43. 8	1. 76 1. 81 1. 84 1. 87 1. 86 1. 76 1. 71 1. 74 1. 74 1. 79 1. 83 1. 86 1. 88	71. 52 71. 05 73. 53 76. 46 74. 90 71. 65 72. 07 71. 91 73. 48 74. 63 77. 44	44. 7 42. 8 43. 0 43. 2 42. 8 44. 5 46. 2 45. 8 46. 3 45. 3 44. 0 43. 9 44. 0	1. 60 1. 66 1. 71 1. 77 1. 75 1. 61 1. 56 1. 57 1. 58 1. 64 1. 67 1. 70	88. 75 87. 96 89. 55 88. 31 89. 95 89. 75 91. 39 89. 32 90. 00 91. 12 90. 29 88. 17	45. 0 45. 2 44. 6 45. 2 45. 1 44. 8 44. 0 43. 9 43. 6	1. 99 1. 99 1. 99 1. 99 1. 99 2. 04 2. 03 2. 05 2. 09 2. 09	84. 03 83. 22 84. 03 83. 21 83. 82 85. 47 84. 82 85. 63 86. 22 86. 18	40. 4 40. 4 40. 2 40. 3 40. 7 40. 2 40. 2 40. 4 40. 0 40. 1 39. 9 40. 1	2. 10 2. 11 2. 13 2. 14 2. 14 2. 16 2. 16 2. 18
X1200 - 2		icals and							Pro	ducts of	petrole	um and	coal			Rul	ber pro	ducts
	Essenti	al oils, pe cosmetic	erfumes,		essed an			: Produ		Petro	leum r	efining	Coke, o	other pe coal pro	troleum ducts	Total	Rubbe	r prod-
1956: Average 1957: Average May June July August September October November December 1958: January February March April May	\$66. 30 68. 85 68. 64 69. 45 67. 94 69. 42 71. 06 68. 71 69. 24 71. 89 70. 80 71. 94 71. 37 72. 52 73. 30	38. 9 39. 0 38. 8 38. 6 39. 7 38. 6 38. 9 39. 5 39. 5 39. 1 39. 1 39. 2	1. 82 1. 82 1. 84 1. 83 1. 85	95. 91 94. 81 96. 83 96. 79 95. 08 98. 09 96. 70 99. 25 96. 93 97. 58 97. 82 96. 15	41.7 41.4 42.1 41.9 41.7 42.1 41.5 41.7 40.9 41.0 41.1 40.4	2. 30 2. 29 2. 30 2. 31 2. 28 2. 33 2. 38 2. 38	108.79 111.64 109.21 113.30 110.03 111.11 111.38 109.89 108.53	0 40.8 40.8 40.8 41.5 40.6 41.5 40.6 40.6 40.8 40.8 40.8 40.8 40.8 40.8 40.8 40.8	2. 65 2. 61 2. 66 2. 69 5. 2. 69 2. 73 2. 71 2. 73 2. 73 2. 72 2. 72 2. 72 2. 72 2. 72 2. 72	113. 70 115. 92 111. 60 117. 01 113. 36 115. 87 116. 31 115. 06 113. 24 114. 09 115. 59	8 40.9 40.9 40.9 41.4 40.0 41.2 40.8 40.8 40.8 40.8 40.8 40.8 40.8 40.8	2. 76 2. 71 2. 78 2. 80 2. 79 2. 84 2. 82 2. 84 2. 82 2. 83 2. 83 2. 81 2. 81 2. 81 2. 81	96.00 93.02 94.30 98.41 101.39 101.81 99.66 95.51 94.33 293.06 92.02 91.25 94.96	41. 2 40. 8 41. 0 41. 7 42. 6 42. 6 41. 7 40. 3 39. 1 38. 5 39. 9	2. 36 2. 28 2. 36 2. 36 2. 38 2. 39 2. 37 2. 37 2. 37 2. 38 2. 37 3. 38	8 91.55 8 88.80 91.21 6 94.16 8 92.84 9 92.97 93.03 9 93.20 7 93.20 8 85.04 87.05 8 85.88	3 40.5 40.6 40.9 41.3 40.6 40.6 40.1 40.0 40.0 40.0 38.2 37.3 37.3 37.5	2. 2 2. 2 2. 2 2. 2 2. 2 2. 3 2. 3 2. 3
			Rub	ber pro	ducts-C	ontinue	ed					Le	ather an	d leath	er produ	iets		
	Tires a	and inne	r tubes	Rub	ber foot	twear	Other	rubber j	oroducts	Total leat	: Leath	er and ducts		r: Tann and fir		Indubeltin	strial le	eather
1956: Average 1957: Average May June July August September October November December 1958: January February March April	107. 23 112. 20 107. 83 107. 20 105. 18 106. 62 105. 84 98. 52 93. 02 98. 03	2 40.5 6 40.1 8 41.4 42.5 8 41.0 40.3 9.1 39.1 2 39.2 4 39.2 2 36.9 35.1	2. 63 2. 58 2. 59 2. 64 2. 66 2. 66 2. 72 2. 70 2. 66 2. 66 2. 66 2. 66 2. 66	76.02 78.96 79.35 74.87 74.68 76.61 75.46	39. 5 39. 5 39. 5 39. 6 39. 8 40. 7 40. 9 39. 8 39. 8 39. 8 39. 8 39. 8 39. 8 39. 8 39. 8 39. 8	1.86 1.83 1.83 1.83 1.83 1.84 1.85 1.91 1.94 1.94 1.94 1.94 1.94 1.95 1.96 1.96 1.96 1.96 1.96	82. 65 879. 86 81. 83. 84 82. 65 83. 85. 05 84. 85. 05 84. 85. 05 84. 85. 05 84. 85. 05 84. 95 84. 95 80. 3 79. 8	2 40.7 40.7 40.7 40.7 41.4 41.6 41.6 41.6 40.7	7 2.03 1.99 7 2.01 2.04 2.04 2.07 2.10 2.10 2.10 2.10 2.05 4.2.05 4.2.05 4.2.05 4.2.05 4.2.05	57. 60 55. 78 58. 21 58. 67 57. 60 57. 04 57. 33 58. 19 57. 44 57. 48 56. 81	7. 36. 37. 38. 1 7. 38. 1 7. 38. 1 7. 38. 1 8. 1 9. 37. 3 1. 36. 8 1. 37. 8 1. 38. 8 1. 37. 8 1. 37. 8 1. 38. 8 1. 37. 8 1. 38. 8 1.	1.54 1.54 1.54 1.54 1.54 1.56 1.56 1.56 1.56 1.56 1.56 1.56 1.56	76.64 75.27 77.81 76.83 77.42 77.42 77.81 77.83 77.42 77.63 77.42 77.63 77.42 77.63	39. 39. 39. 39. 39. 39. 39. 39. 39. 39.	3 1.96 1.96 1.96 1.96 1.96 1.96 1.96 1.96	77. 27 74. 39 74. 77 77. 30 78. 90 77. 90 77. 90 78. 30 76. 76. 76. 76. 76. 76. 76. 76. 76. 76.	77 41.1 40.4 40.2 40.5 41.1 41.0 41.0 41.0 40.8 40.4 40.4 39.7 55 37.7 58 37.7 9	1.8 1.8 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9

TABLE C-1. Hours and gross earnings of production or nonsupervisory workers, by industry 1—Con.

TABLE C-1.	11001	rs an	a gro	ss ea	rning	S OI	proau	action	or	ionsu	pervi	sory	work	ers, l	oy in	austr	у '-	Con.
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
						M	anufacti	uring—C	ontinu	ed						Trans	portatio die utili	n and ties
Year and month						Nor	durable	goods-	Contin	ued						Tra	nsportat	tion
					L	eather a	nd leatl	ner prod	ucts—C	continue	d							
		and sho			wear (ex	cept		Luggage			ags and ther goo		Gloves	and mi	iscella-	Class	I railro	ads 5
1956: Average	\$53. 63 55. 42	37. 5 37. 7	\$1.43 1.47	\$53. 57 55. 13	37. 2 37. 0	\$1.44 1.49	\$62. 88 62. 43	39. 3 38. 3	\$1.60 1.63	\$51.00 53.68	37. 51	\$1.36 1.42	\$48.47	37. 0 36. 2	\$1.31 1.37	\$88. 40 94. 24	41. 7 41. 7	\$2. 12 2. 26
1957: Average May June July August September October November December 1958: January February March April May	56. 74 56. 30 53. 95 55. 28 54. 81	37. 2 39. 0 38. 6 38. 3 36. 7 37. 1 36. 3 38. 3 37. 1 35. 8 34. 8	1. 47 1. 48 1. 47 1. 47 1. 47 1. 51 1. 50 1. 50 1. 50 1. 52	53. 04 55. 73 56. 09 56. 32 54. 90 54. 15 53. 91 55. 35 56. 17 54. 96 53. 96 49. 68	35. 6 37. 4 37. 9 37. 8 36. 6 36. 1 35. 7 36. 9 37. 2 36. 4 35. 5 32. 9	1. 49 1. 49 1. 48 1. 50 1. 50 1. 51 1. 50 1. 51 1. 51 1. 51	61. 56 63. 50 64. 40 63. 27 65. 11	38. 0 39. 2 40. 0 39. 3 39. 7 37. 7 37. 3 36. 9 33. 5 35. 1 36. 1 37. 1	1. 62 1. 62 1. 61 1. 61 1. 64 1. 65 1. 66 1. 69 1. 69 1. 67 1. 68	51. 05 52. 82 53. 34 54. 14 53. 58 54. 10 56. 16 54. 95 54. 67 55. 83 56. 12 52. 49	37. 8 35. 7 37. 2 37. 3 38. 4 38. 0 38. 1 39. 0 38. 7 37. 7 38. 5 38. 7 36. 2	1. 42 1. 42 1. 43 1. 41 1. 41 1. 42 1. 44 1. 45 1. 45 1. 45	49. 46 50. 01 49. 32	36. 1 36. 5 36. 0 37. 0 36. 6 36. 6 34. 8 35. 8 36. 0 36. 3 36. 3	1. 37 1. 37 1. 37 1. 36 1. 37 1. 36 1. 39 1. 36 1. 37 1. 39 1. 40	94. 55 93. 07 95. 42 95. 60 93. 71 94. 95 98. 16 97. 92 99. 01 101. 26	41. 7 42. 4 41. 0 42. 6 42. 3 41. 1 42. 2 40. 9 40. 8 41. 6 41. 5 40. 1	2. 23 2. 27 2. 24 2. 26 2. 28 2. 25 2. 40 2. 38 2. 44 2. 40 2. 39
May	55. 12	36. 5	1. 51	51. 79	34. 3	1. 51		38. 8	1.64 nd pub	52. 13		1.44	50. 12	35. 8	1.40			
	Transpo	ortation	-Con.							nication			-			Other	public u	tilities
		railway	s and	Т	elephon	e	Switc	hboard of employe	perat-		construc ployees		T	elegraph	8	Total:	Gas an	d elec-
1956: Average	\$84.48	43.1	\$1.96	\$73.47	39. 5	\$1.86	\$60.70	37.7	\$1.61	\$101.36	43.5	\$2, 33	\$82. 74 87. 36	42.0	\$1.97	\$91.46	41.2	\$2, 22
1957: Average May June July August September October November December 1958: January February March April May	88. 56 88. 71 89. 96 90. 02 89. 40 90. 05 89. 01 88. 80 89. 65 88. 61 88. 83 89. 03	43. 2 43. 7 44. 1 43. 7 43. 4 43. 5 43. 0 42. 9 43. 1 42. 6 42. 5 42. 6 42. 7 43. 0	2.05 2.03 2.04 2.06 2.06 2.07 2.07 2.07 2.08 2.08 2.09 2.09 2.11 2.10	76. 05 75. 66 76. 44 76. 63 75. 47 75. 66 77. 22 79. 20 77. 59 76. 38 76. 78 76. 36 76. 53 76. 91	39. 0 39. 2 39. 5 38. 8 39. 2 40. 0 38. 6 38. 0 38. 2 37. 8 37. 7	1. 95 1. 94 1. 95 1. 94 1. 95 1. 97 1. 98 2. 01 2. 01 2. 02 2. 03 2. 04	62. 70 63. 27 63. 21 64. 05 62. 50 66. 86 63. 41 62. 87 62. 11 61. 07 63. 16 61. 25 61. 42 63. 01	37. 1 37. 0 37. 4 37. 9 37. 2 39. 1 37. 3 37. 2 35. 9 35. 3 36. 3 35. 2 35. 3	1. 69 1. 71 1. 69 1. 69 1. 68 1. 71 1. 70 1. 73 1. 73 1. 74 1. 74 1. 74	102. 48 101. 63 103. 20 103. 63 101. 76 101. 40 104. 00 104. 92 105. 22 102. 09 101. 76 102. 18 101. 84 102. 00	42. 7 42. 7 43. 0 43. 0 42. 4 41. 9 42. 8 43. 0 42. 6 41. 5 41. 2 40. 9 40. 8	2. 40 2. 38 2. 40 2. 41 2. 40 2. 42 2. 43 2. 44 2. 47 2. 46 2. 47 2. 48 2. 49 2. 50	89. 25 88. 62 88. 62	41. 8 42. 5 42. 2 41. 9 41. 9 41. 1 41. 0 41. 2 41. 2 41. 4	2.09 2.10 2.10 2.10 2.10 2.10 2.10 2.09 2.10 2.10 2.10 2.10	95. 30 93. 61 95. 30 96. 00 95. 94 97. 17 97. 58 98. 88 97. 51 98. 81 97. 77 99. 55 98. 42	40. 9 40. 7 40. 9 41. 2 41. 0 41. 0 41. 0 41. 2 40. 8 41. 0 40. 4 40. 8	2. 33 2. 30 2. 33 2. 34 2. 37 2. 38 2. 40 2. 39 2. 41 2. 44 2. 43
	00.00			on and						102.001	10101		holesale				10.01	2, 10
			Other	public	utilities	-Cont	inued								Retail	trade		
	Elect	ric light ver utilit	and	Ga	s utiliti	es	Elect gas util	ric light ities con	and nbined	Who	lesale tr	ade	eating	trade (e and dri places)	except	Genera	l merch stores	andise
1956: Average May June July August September October November December 1958: January February March April May	\$93, 38 97, 06 95, 76 98, 59 98, 41 97, 88 98, 47 99, 29 99, 95 98, 98 99, 14 99, 80 100, 45 99, 72	41. 5 41. 3 41. 1 41. 6 41. 7 41. 3 41. 2 41. 3 40. 9 40. 8 40. 9 41. 0 40. 7	\$2, 25 2, 35 2, 33 2, 37 2, 36 2, 37 2, 39 2, 40 2, 41 2, 42 2, 42 2, 43 2, 44 2, 45 2, 45	\$86. 30 90. 13 88. 04 89. 42 90. 72 90. 09 91. 76 93. 07 93. 25 94. 58 92. 80 96. 05 93. 15 92. 46 92. 46	40. 9 40. 6 40. 2 40. 1 40. 5 40. 4 40. 6 41. 0 40. 9 41. 3 40. 7 41. 4 40. 5 40. 2	\$2. 11 2. 22 2. 19 2. 23 2. 24 2. 23 2. 26 2. 27 2. 28 2. 29 2. 28 2. 30 2. 30 2. 30	\$93. 11 97. 10 95. 18 96. 05 97. 58 97. 99 98. 98 99. 80 100. 86 100. 86 100. 86 100. 84 103. 48 104. 47	41. 2 40. 8 40. 5 40. 7 41. 0 41. 0 40. 9 40. 9 41. 0 40. 9 41. 0 39. 7 40. 9 41. 0	\$2. 26 2. 38 2. 35 2. 36 2. 38 2. 39 2. 42 2. 44 2. 44 2. 45 2. 45 2. 45 2. 45 2. 53 2. 53	\$81. 20 84. 42 83. 81 85. 03 85. 24 86. 05 85. 63 85. 60 86. 46 85. 41 85. 57 85. 79 85. 14 86. 40	40. 4 40. 2 40. 1 40. 3 40. 4 40. 4 40. 4 40. 2 40. 0 40. 4 39. 9 39. 6 40. 0	\$2. 01 2. 10 2. 09 2. 11 2. 11 2. 13 2. 13 2. 14 2. 14 2. 14 2. 15 2. 15 2. 15 2. 16	\$60. 60 62. 48 62. 32 63. 41 64. 46 64. 08 63. 63 62. 79 62. 25 62. 43 63. 50	38. 6 38. 1 38. 0 38. 2 38. 6 38. 6 37. 5 38. 3 37. 8 37. 8 37. 8 37. 8	\$1. 57 1. 64 1. 64 1. 66 1. 67 1. 66 1. 67 1. 66 1. 63 1. 68 1. 68 1. 68	\$43. 40 44. 85 44. 67 45. 75 45. 67 45. 72 44. 80 44. 48 44. 15 46. 08 45. 77 45. 69 45. 75 45. 83 46. 31	35. 0 34. 5; 34. 1; 34. 4; 34. 6; 34. 9; 34. 2; 33. 7; 36. 0; 33. 9; 34. 1; 34. 4; 34. 2; 34. 3;	\$1. 24 1. 30 1. 31 1. 33 1. 32 1. 31 1. 31 1. 32 1. 31 1. 32 1. 34 1. 35 1. 34 1. 35
	and g	tment s general r ler hous	nail-	Food	and lic stores	luor		notive ar ories dea			el and a ies store			ure and	appli-		er and	
1956: Average	\$48.771	35, 6	\$1.37	\$63, 38	37. 5	\$1.69	\$81. 28	43. 7	\$1.86	\$47. 54	34. 7	\$1.37	\$69.30	42.0	\$1.65	\$72.68	42. 5	\$1.71
May June July August September October November December 1958; January February March April May	50. 26 50. 32 51. 30 51. 01 50. 95 50. 66 49. 93 49. 39 52. 54 50. 57 50. 52	34. 9 34. 7 34. 9 34. 7 34. 2 34. 3 37. 0 34. 4 34. 6 35. 0 34. 8 35. 0	1. 44 1. 45 1. 47 1. 47 1. 46 1. 46 1. 44 1. 42 1. 47 1. 46 1. 48 1. 49	65. 50 64. 59 66. 04 67. 46 67. 28 66. 43 65. 52 65. 52 65. 70 65. 87 66. 23 66. 42	36. 8 36. 7 37. 1 37. 9 37. 8 36. 7 36. 1 36. 0 36. 2 35. 9 35. 8 35. 8 35. 8	1. 78 1. 76 1. 78 1. 78 1. 78 1. 81 1. 81 1. 82 1. 84 1. 84 1. 85 1. 85	83. 22 84. 48 84. 73 84. 29 84. 73 84. 10 82. 84 82. 65 82. 16 82. 34 80. 54 81. 28 81. 72 83. 22	43.8 44.0 43.9 43.9 43.8 43.6 43.5 43.7 43.7 43.7 43.8	1, 90 1, 92 1, 93 1, 92 1, 93 1, 92 1, 90 1, 88 1, 88 1, 86 1, 87 1, 90	49. 13 48. 42 49. 91 50. 77 49. 77 49. 68 49. 30 49. 25 50. 62 50. 81 50. 26 49. 19 50. 08 50. 57	34. 6 34. 1 34. 9 35. 5 35. 3 34. 5 34. 0 34. 2 35. 4 34. 9 34. 4 34. 3 34. 4	1. 42 1. 43 1. 43 1. 41 1. 44 1. 45 1. 44 1. 43 1. 46 1. 44 1. 43	71, 23 71, 06 71, 65 71, 14 72, 41 71, 90 71, 72 71, 65 74, 12 71, 72 69, 47 68, 89 68, 97 70, 06	41. 9 41. 8 41. 9 41. 6 42. 1 41. 8 41. 7 41. 9 42. 6 41. 7 41. 6 41. 5 41. 8 41. 7	1. 70 1. 70 1. 71 1. 71 1. 72 1. 72 1. 72 1. 72 1. 74 1. 72 1. 66 1. 66 1. 68	74. 69 75. 23 75. 65 76. 01 76. 01 76. 32 75. 90 74. 46 74. 40 73. 93 73. 03 74. 34 75. 30 78. 02	42. 2 42. 5 42. 5 42. 7 42. 4 42. 4 41. 6 41. 8 41. 3 40. 8 41. 3 41. 6 42. 4	1. 77 1. 77 1. 78 1. 78 1. 78 1. 80 1. 79 1. 79 1. 79 1. 79 1. 79 1. 80 1. 81 1. 84

TABLE C-1. Hours and gross earnings of production or nonsupervisory workers, by industry 1—Con.

	Avg. wkly. earnings	Avg. wkly. earnings	Avg. wkly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings
Year and month	Finan	ce, insuran real estate	ce, and				Se	rvice and	miscellane	ous			
									Person	nal services			Motion picture
	trust com- panies	and ex- changes	ance carriers	Hotel	ls, year-ro	and 10		Laundries		Cleaning	g and dyei	ng plants	produc- tion and distri- bution 9
1956: Average	\$61. 97 64. 21 63. 67 63. 80 64. 52 64. 31 64. 48 64. 74 65. 15 65. 56 65. 50 65. 53 66. 36	\$97. 56 98. 77 101. 21 100. 13 101. 44 96. 84 97. 70 98. 99 98. 00 98. 19 97. 77 95. 65 98. 64 100. 46	\$77. 49 80. 73 80. 47 80. 95 81. 33 81. 43 81. 13 80. 77 81. 02 81. 78 82. 12 82. 68 82. 60 82. 38 81. 76	\$42. 13 43. 52 43. 23 43. 42 43. 93 44. 25 44. 11 44. 00 44. 40 44. 69 44. 40 44. 58 44. 29 44. 69	40. 9 40. 3 40. 4 40. 2 40. 3 40. 6 40. 1 40. 0 40. 0 39. 9 40. 0 39. 9 39. 9 39. 9	\$1. 03 1. 08 1. 07 1. 08 1. 09 1. 09 1. 10 1. 11 1. 12 1. 11 1. 12 1. 11 1. 12	\$42. 32 43. 27 43. 93 44. 04 43. 38 43. 34 43. 39 643. 73 43. 29 43. 85 43. 68 43. 23 43. 68 44. 30 44. 86	40. 3 39. 7 40. 3 40. 4 39. 8 39. 4 39. 6 39. 0 39. 5 39. 0 39. 5 39. 0 39. 2 39. 7	\$1.05 1.09 1.09 1.09 1.10 1.11 1.11 1.11 1.12 1.12 1.12 1.13	\$49. 77 50. 57 52. 79 52. 40 49. 91 48. 88 51. 35 51. 35 49. 78 50. 30 49. 27 47. 09 49. 53 50. 70 52. 40	39. 5 38. 9 40. 3 40. 0 38. 1 37. 6 39. 2 38. 9 38. 0 38. 4 37. 9 36. 5 38. 1 38. 7 39. 7	\$1, 26 1, 30 1, 31 1, 31 1, 31 1, 30 1, 31 1, 32 1, 31 1, 30 1, 29 1, 30 1, 29 1, 30 1, 30 1, 29 1, 30	\$91. 66 99. 48 97. 66 101. 06 100. 33 100. 83 98. 52 103. 02 100. 73 103. 67 97. 43 98. 79 97. 84 95. 43 96. 69

¹ For comparability of data with those published in issues prior to August 1958 and coverage of these series, see footnote 1, table A-2. In addition, hours and earnings data for anthracite mining have been revised from January 1953 and are not comparable with those published in issues prior to August 1958.

For mining, manufacturing, laundries, and cleaning and dyeing plants, data refer to production and related workers; for contract construction, to construction workers; and for the remaining industries, unless otherwise noted, to nonsupervisory workers and working supervisors.

Data for the latest month are preliminary.

2 Italicized titles which follow are components of this industry.

2 Italicized titles which follow are components of this industry.

³ Averages shown for 1956 are not strictly comparable with those for later

⁴ Data beginning with January 1958 are not strictly comparable with those

* bata beginning with analy to the shown for earlier years.

* Figures for Class I railroads (excluding switching and terminal companies) are based upon monthly data summarized in the M-300 report by the Interstate Commerce Commission and relate to all employees who received pay during the month, except executives, officials, and staff assistants (ICC Group I).

⁶ Data relate to employees in such occupations in the telephone industry as switchboard operators, service assistants, operating-room instructors, and pay-station attendants. In 1957, such employees made up 39 percent of the total number of nonsupervisory employees in establishments reporting hours and earnings data.

⁷ Data relate to employees in such occupations in the telephone industry as central office craftsmen; installation and exchange repair craftsmen; line, cable, and conduit craftsmen; and laborers. In 1957, such employees made up 29 percent of the total number of nonsupervisory employees in establishments reporting hours and earnings data.

⁸ Data relate to domestic nonsupervisory employees except messengers.

 B Data relate to domestic nonsupervisory employees except messengers.
 A verage weekly hours and average hourly earnings data are not available. ¹⁸ Average weekly nours and average nourly earlings data are not avalance. ¹⁹ Money payments only; additional value of board, room, uniforms, and tips not included. ¹⁰ Nore: For a description of these series, see Techniques of Preparing Major BLS Statistical Series, BLS Bull. 1168 (1954).

Source: U. S. Department of Labor, Bureau of Labor Statistics for all series except that for Class I railroads (see footnote 5).

TABLE C-2. Average weekly earnings, gross and net spendable, of production workers in manufacturing industries, in current and 1947-49 dollars 1

			1958	+					1957						nual rage
Item	May 2	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	1957	1956
Manufacturing															
Gross average weekly earnings: Current dollars 1947–49 dollars	\$81. 83 66. 21	\$80. 81 65. 43	\$81.45 66.06	\$80. 64 65. 83	\$81. 66 66. 77	\$82.74 68.04	\$82. 92 68. 19	\$82. 56 68. 18	\$82. 99 68. 53	\$82. 80 68. 43	\$82. 39 68. 20	\$82. 80 68. 89	\$81.78 68.38	\$82. 39 68. 54	\$79. 99 68. 84
Net spendable average weekly earnings: Worker with no dependents										1					
Current dollars 1947-49 dollars Worker with 3 dependents;	67. 12 54. 30	66. 30 53. 68	66. 81 54. 18	66. 17 54. 02	66. 98 54. 77	67. 85 55. 80	67. 99 55. 91	67. 70 55. 90	68. 05 56. 19	67. 90 56. 12	67. 57 55. 94	67. 90 56. 49	67. 08 56. 09	67. 57 56. 21	65, 86 56, 68
Current dollars 1947-49 dollars	74. 51 60. 28	73. 67 59. 65	74. 20 60. 18	73. 54 60. 03	74. 37 60. 81	75. 26 61. 89	75. 40 62. 01	75. 11 62. 02	75. 46 62. 31	75. 31 62. 24	74. 97 62. 06	75. 31 62. 65	74. 47 62. 27	74. 97 62. 37	73. 22 63. 01

 1 For comparability of data with those published in issues prior to August 1958, see footnote 1, table A–2.

Net spendable average weekly earnings are obtained by deducting from gross average weekly earnings, Federal social security and income taxes for which the worker is liable. The amount of tax liability depends, of course, on the number of dependents supported by the worker as well as on the level of his gross income. Net spendable earnings have been computed for 2 types of income-receivers: (1) a worker with no dependents; (2) a worker with 3 dependents. The primary value of the spendable series is that of measuring relative changes in disposable earnings for 2 types of income receivers. The computations of net spendable earnings for both the worker with no dependents and the worker with 3 dependents are based upon the gross average weekly earnings for all production workers in manufacturing without direct regard to marital status, family composition, or other sources of

Gross and net spendable average weekly earnings expressed in 1947-49 dollars indicate changes in the level of average weekly earnings after adjustment for changes in purchasing power as measured by the Bureau's Consumer Price Index.

² Preliminary.

SOURCE: U. S. Department of Labor, Bureau of Labor Statistics.

TABLE C-3. Indexes of aggregate weekly man-hours in industrial and construction activities 1

				[19	47-49=	[00]									
Industry			19	58						1957				Annaver	
тицы у	June 2	May 2	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1957	1956
Total Mining Contract construction Manufacturing Durable goods. Ordnance and accessories	93. 8 66. 7 129. 6 90. 5 93. 4 293. 9	90. 9 65. 2 122. 7 88. 1 91. 4 300. 5	89. 0 64. 5 109. 1 87. 8 91. 6 303. 9	89. 9 67. 0 98. 9 90. 2 94. 4 298. 2	89. 7 69. 3 85. 9 91. 5 95. 7 294. 4	93. 9 72. 6 102. 4 94. 1 99. 5 302. 2	99. 7 76. 9 112. 9 99. 3 105. 7 305. 5	102. 0 76. 1 120. 2 101. 1 108. 3 304. 3	105. 9 79. 8 137. 0 103. 2 110. 0 309. 2	108. 2 83. 1 141. 3 105. 1 111. 0 325. 0	108. 9 83. 4 145. 5 105. 4 112. 4 335. 1	106. 6 83. 3 143. 2 102. 9 110. 9 329. 9	108. 0 84. 9 141. 2 104. 8 114. 9 343. 6	105. 6 81. 4 127. 3 104. 1 112. 9 339. 4	109. 9 83. 8 135. 0 108. 1 117. 3 378. 8
Lumber and wood products (except furniture)	76. 2 92. 5 94. 9 80. 7	70. 7 88. 9 91. 1 77. 6	66. 2 89. 0 88. 9 77. 2	65. 6 92. 7 89. 2 81. 0	65. 4 93. 7 89. 2 82. 7	66. 4 95. 1 93. 0 87. 8	70. 1 101. 9 98. 9 94. 3	72. 9 103. 1 102. 8 97. 0	77. 6 107. 4 105. 5 99. 7	76. 3 108. 5 107. 3 103. 2	82. 3 107. 4 107. 0 104. 5	79. 2 101. 0 101. 9 105. 4	83. 6 102. 8 106. 9 108. 3	76. 6 103. 9 104. 5 105. 4	88. 1 107. 7 109. 6 110. 6
portation equipment) Machinery (except electrical) Electrical machinery Transportation equipment Instruments and related products Miscellaneous manufacturing indus-	97. 2 86. 8 112. 1 106. 5 102. 2	94. 6 87. 6 109. 2 106. 8 101. 3	94. 8 89. 9 110. 9 108. 3 104. 0	98. 0 92. 9 114. 3 113. 5 105. 4	99. 8 93. 7 116. 7 116. 5 106. 8	105. 1 97. 1 120. 9 122. 9 109. 5	111. 8 100. 7 127. 2 133. 4 112. 9	115. 3 101. 1 131. 0 135. 5 114. 9	116. 1 104. 5 133. 5 130. 0 115. 4	116.3 107.5 137.6 125.9 117.6	115. 2 106. 2 134. 7 135. 6 116. 6	113. 3 109. 2 130. 8 134. 9 114. 1	116. 8 112. 9 134. 1 140. 6 117. 2	115. 9 111. 0 134. 0 139. 6 117. 5	116. 6 116. 5 138. 5 138. 5 121. 1
tries Nondurable goods Food and kindred products Tobacco manufactures Textile-mill products.	83. 9	88. 6 84. 2 78. 3 65. 5 65. 4	88. 6 83. 3 75. 4 66. 1 64. 5	90. 1 85. 2 74. 7 68. 4 66. 8	89. 7 86. 6 75. 5 74. 5 68. 0	89. 4 87. 8 77. 8 81. 2 68. 1	95. 6 91. 7 83. 6 86. 0 72. 5	103. 0 92. 4 86. 4 81. 5 72. 7	106. 6 95. 1 91. 8 91. 9 74. 7	107. 9 98. 1 100. 4 100. 3 75. 3	103. 8 97. 0 97. 8 88. 4 75. 1	95. 7 93. 5 92. 9 70. 2 72. 9	101. 3 92. 8 86. 1 70. 9 74. 8	101. 2 93. 7 86. 4 80. 8 74. 7	105. 9 97. 0 90. 6 86. 4 80. 6
Apparel and other finished textile products Paper and allied products Printing, publishing and allied indus-	93. 0 107. 7	91. 3 104. 0	90. 5 104. 5	94. 0 105. 8	98. 2 105. 9	96. 7 108. 2	98. 7 112. 0	100. 4 112. 7	102. 4 114. 8	105. 4 115. 8	106. 0 114. 1	98. 3 112. 1	99. 3 114. 4	102. 0 113. 9	104. 1 116. 4
rrining, publishing and affice industries Chemicals and allied products Products of petroleum and coal Rubber products Leather and leather products	85. 2 86. 1	107. 3 99. 0 84. 5 82. 7 78. 0	108. 4 100. 0 84. 1 83. 0 75. 3	109. 5 100. 0 83. 2 87. 8 85. 3	108. 7 99. 6 83. 9 89. 7 88. 6	109. 5 101. 5 86. 2 96. 5 88. 8	113. 5 104. 1 88. 2 104. 3 89. 8	112. 2 104. 4 89. 3 105. 1 87. 7	113. 7 105. 3 89. 9 105. 8 88. 8	114. 1 105. 7 93. 2 105. 6 90. 5	111. 5 104. 5 91. 2 105. 2 94. 1	110. 6 104. 3 93. 1 103. 9 91. 6	111. 7 105. 7 92. 2 101. 1 91. 2	112. 4 106. 2 91. 1 104. 8 90. 8	112. 7 108. 3 93. 8 106. 7 93. 9

Source: U. S. Department of Labor, Bureau of Labor Statistics.

TABLE C-4. Indexes of aggregate weekly payrolls in industrial and construction activities 1 [1947-49=100]

Activity			19)58						1957				Annave	nual rage
Activity	June 2	May 2	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1957	1956
Mining		99. 6	98, 2	103. 6	108.0	112. 5	119. 2	117.6	123. 1	129. 7	128 5	128. 6	130. 5	124. 3	121.
Contract construction		205. 2	183. 2	166. 3	145. 5	172.8	188. 9	200. 2	226. 6	234. 1	237. 4	232. 2	227. 6	207. 1	207.
Manufacturing	144. 7	140.7	139. 6	143. 6	144. 9	149. 9	157.3	160.7	162. 6	164. 7	164. 6	160. 9	163. 7	162.7	161. 4

¹ See footnote 1, table C-3.

Source: U. S. Department of Labor, Bureau of Labor Statistics.

 $^{^{\}rm 1}$ For comparability of data with those published in issues prior to August 1958, see footnote 1, table A–2. For mining and manufacturing, data refer to production and related workers; for contract construction, to construction workers.

² Preliminary.

² Preliminary.

Table C-5. Average hourly earnings, gross and excluding overtime, of production workers in manufacturing, by major industry group 1

	Gross	Ex- cluding over- time ²	Gross	Ex- cluding over- time ²	Gross	Ex- cluding over- time ²	Gross	Ex- cluding over- time ²	Gross	Ex- cluding over- time ²	Gross	Ex- cluding over- time ²	Gross	Ex- cluding over- time ²	Gross	Ex- cluding over- time ²
Year and month						1			Durab	le goods						
		Manu- uring		Durable ods		nce and ssories	wood p	per and products of furni- ire)	Furnit	ture and	Stone, e	elay, and roducts	Primar indu	ry metal		ricated products
1956: Average	\$1. 98 2. 07 2. 06 2. 07 2. 07 2. 07 2. 08 2. 09 2. 11 2. 10 2. 11 2. 10 2. 11 2. 11 2. 12	\$1. 91 2. 01 2. 00 2. 01 2. 01 2. 01 2. 02 2. 03 2. 05 2. 06 2. 06 2. 06 2. 07 2. 07	\$2. 10 2. 20 2. 18 2. 19 2. 20 2. 21 2. 22 2. 23 2. 24 2. 24 2. 24 2. 25 2. 25 2. 25	\$2. 03 2. 14 2. 12 2. 13 2. 14 2. 16 2. 17 2. 18 2. 19 2. 20 2. 20 2. 21 2. 21 2. 21	\$2. 19 2. 34 2. 31 2. 33 2. 34 2. 37 2. 38 2. 40 2. 42 2. 44 2. 44 2. 45 2. 46 2. 47	\$2. 12 2. 28 2. 25 2. 28 2. 29 2. 39 2. 35 2. 36 2. 36 2. 38 2. 38 2. 39 2. 40 2. 42	\$1. 76 1. 81 1. 82 1. 84 1. 82 1. 84 1. 84 1. 84 1. 83 1. 81 1. 82 1. 82	\$1. 69 1. 75 1. 76 1. 77 1. 76 1. 77 1. 77 1. 78 1. 78 1. 78 1. 75 1. 77 1. 77 1. 79 1. 81	\$1. 69 1. 75 1. 74 1. 75 1. 74 1. 76 1. 77 1. 76 1. 77 1. 76 1. 77 1. 77 1. 77	\$1. 64 1. 70 1. 70 1. 70 1. 70 1. 70 1. 71 1. 71 1. 71 1. 72 1. 72 1. 73 1. 74 1. 74	\$1.96 2.05 2.03 2.04 2.05 2.06 2.08 2.09 2.11 2.10 2.10 2.09 2.09 2.09	\$1. 88 1. 98 1. 95 1. 96 1. 97 1. 98 2. 00 2. 01 2. 03 2. 03 2. 04 2. 04 2. 03 2. 03 2. 03 2. 03 2. 03	\$2.36 2.50 2.46 2.47 2.53 2.54 2.57 2.55 2.56 2.56 2.56 2.57 2.58	\$2. 29 2. 44 2. 40 2. 41 2. 46 2. 48 2. 50 2. 50 2. 51 2. 52 2. 53 2. 54 2. 54 2. 55	\$2.07 2.18 2.16 2.18 2.19 2.20 2.22 2.22 2.22 2.22 2.22 2.22 2.2	\$2.00 2.11 2.09 2.10 2.12 2.13 2.15 2.16 2.16 2.17 2.18 2.19 2.20 2.21
				Dura	ble good	ls—Conti	inued						Nondura	able good	S	
	(exce	hinery pt elec- ical)		etrical ninery		ortation pment	and	uments related ducts	manuf	llaneous acturing astries	Total durab	: Non- le goods	Food a	and kin- roducts		o manu- cures
1956: Average	\$2. 21 2. 30 2. 28 2. 30 2. 30 2. 30 2. 32 2. 33 2. 33 2. 34 2. 34 2. 35 2. 36 2. 36 2. 36 2. 37	2, 26 2, 27 2, 28 2, 29 2, 30 2, 30 2, 31	\$1. 98 2. 07 2. 05 2. 06 2. 05 2. 06 2. 07 2. 10 2. 11 2. 12 2. 13 2. 14 2. 14	\$1. 92 2. 02 2. 01 2. 01 2. 01 2. 02 2. 04 2. 06 2. 08 2. 10 2. 11 2. 11 2. 11 2. 12	\$2. 31 2. 41 2. 37 2. 40 2. 41 2. 42 2. 45 2. 47 2. 50 2. 48 2. 46 2. 46 2. 47 2. 47 2. 50	\$2. 23 2. 35 2. 32 2. 34 2. 35 2. 37 2. 39 2. 40 2. 41 2. 42 2. 43 2. 44 2. 43 2. 44 2. 45	\$2. 01 2. 11 2. 09 2. 10 2. 10 2. 13 2. 13 2. 13 2. 14 2. 15 2. 15 2. 17 2. 17	2. 06 2. 06 2. 05 2. 08 2. 08 2. 08 2. 09 2. 11 2. 12 2. 13 2. 14	\$1, 75 1, 81 1, 81 1, 80 1, 81 1, 80 1, 81 1, 82 1, 83 1, 85 1, 84 1, 85 1, 84	1. 76 1. 75 1. 75 1. 75 1. 77 1. 78 1. 81 1. 80 1. 80 1. 81	\$1. 80 1. 88 1. 88 1. 89 1. 89 1. 90 1. 90 1. 91 1. 92 1. 92 1. 92 1. 93 1. 94	\$1. 75 1. 83 1. 83 1. 83 1. 83 1. 82 1. 83 1. 84 1. 86 1. 86 1. 88 1. 87 1. 88	\$1. 83 1. 93 1. 94 1. 93 1. 91 1. 90 1. 91 1. 94 1. 96 1. 97 2. 01 2. 01 2. 01 2. 02	\$1. 76 1. 86 1. 87 1. 86 1. 83 1. 84 1. 87 1. 89 1. 90 1. 94 1. 94 1. 95 1. 95	\$1. 44 1. 52 1. 58 1. 58 1. 61 1. 48 1. 45 1. 54 1. 54 1. 56 1. 56 1. 59 1. 65	\$1. 42 1. 50 1. 55 1. 57 1. 46 1. 42 1. 44 1. 51 1. 53 1. 55 1. 58 1. 62
		1	-	1		1.	Nond	urable go	ods—Co	ntinued	1	1	-			
		ile-mill ducts	other	rel and finished products		er and products	lishing	ng, pub- g, and al- dustries ⁴	Chem allied	icals and products	petrole	ucts of eum and oal	Rubb	er prod- cts	leathe	her and er prod- ects
1956: Average 1957: Average May June July August September October November December 1958: January February March April May 3	1. 50 1. 50 1. 50 1. 50 1. 50 1. 51 1. 51 1. 51 1. 50 1. 50 1. 50 1. 50	1. 46 1. 46 1. 46 1. 46 1. 46 1. 47 1. 47 1. 47 1. 47 1. 47 1. 47	\$1. 45 1. 49 1. 48 1. 48 1. 50 1. 50 1. 51 1. 49 1. 50 1. 51 1. 50 1. 50 1. 51 1. 50 1. 50 1. 50 1. 50 1. 50	1. 47 1. 46 1. 48 1. 48 1. 47 1. 48 1. 49 1. 49 1. 49 1. 49	\$1. 94 2. 04 2. 01 2. 03 2. 06 2. 06 2. 08 2. 08 2. 08 2. 08 2. 08 2. 08 2. 08 2. 08 2. 08	1. 96 1. 96 1. 97 1. 98 1. 99 1. 99 1. 99 1. 99 2. 00 2. 01	\$2. 42 2. 50 2. 50 2. 50 2. 50 2. 51 2. 53 2. 52 2. 52 2. 54 2. 55 2. 56 2. 56 2. 56 2. 56 2. 56		\$2. 11 2. 22 2. 20 2. 23 2. 25 2. 25 2. 25 2. 26 2. 26 2. 27 2. 28 2. 27 2. 28 2. 27 2. 28	2. 14 2. 17 2. 19 2. 19 2. 18 2. 20 2. 21 2. 22 2. 23 2. 22 2. 23	\$2. 54 2. 65 2. 61 2. 66 2. 69 2. 73 2. 73 2. 73 2. 73 2. 72 2. 72 2. 72 2. 72 2. 74 2. 74	2. 68 2. 68	\$2. 17 2. 26 2. 22 2. 23 2. 28 2. 27 2. 29 2. 33 2. 31 2. 29 2. 22 2. 23 2. 30 2. 31	2. 25	\$1. 49 1. 54 1. 54 1. 54 1. 54 1. 55 1. 55 1. 57 1. 56 1. 56 1. 56 1. 56 1. 57	1. 54 1. 53 1. 54 1. 54 1. 55 1. 56

For comparability of data with those published in issues prior to August 1958, see footnote 1, table A-2.
 Derived by assuming that the overtime hours shown in table C-6 are paid for at the rate of time and one-half.
 Preliminary.
 A verage hourly earnings, excluding overtime, are not available separately

for the printing, publishing, and allied industries group, as graduated over-time rates are found to an extent likely to make average overtime pay signif-icantly above time and one-half. Inclusion of data for the industry in the nondurable-goods total has little effect.

Gross average weekly hours and average overtime hours of production workers in manufacturing, by major industry group 1

	Gross	Over- time 2	Gross	Over- time ²	Gross	Over- time ²	Gross	Over- time ²	Gross	Over- time ²	Gross	Over- time ²	Gross	Over- time ²	Gross	Over- time 2
Year and month					1				Durabl	le goods					1	
Tear and month	Total m	anufac- ring		Durable ods		nce and sories	(excep	er and roducts of furn- ure)		ure and ures		lay, and roducts		y metal stries		icated products
1956: Average	40. 4 39. 8 39. 7 40. 0 39. 8 40. 0 39. 9 39. 5 39. 3 39. 4 38. 7 38. 4 38. 6	2.8 2.4 2.2 2.4 2.4 2.5 2.3 2.0 1.7 1.6 1.5 1.7	41. 1 40. 3 40. 3 40. 5 40. 0 40. 3 40. 2 39. 8 39. 7 38. 9 38. 6 39. 0 38. 8 39. 1	3. 0 2. 4 2. 2 2. 4 2. 3 2. 3 2. 5 2. 3 2. 2 2. 1. 9 1. 6 1. 5 1. 4 1. 5	41. 8 40. 8 40. 7 40. 0 40. 1 39. 9 40. 0 40. 1 39. 9 40. 0 40. 1 39. 9 40. 0 40. 0	2.9 2.0 2.1 2.0 1.6 1.6 1.2 1.3 1.7 2.0 1.9 1.9	40. 3 39. 8 40. 2 40. 7 39. 5 41. 1 38. 9 40. 2 39. 1 39. 0 38. 5 38. 7 38. 9 38. 8 39. 6	3. 3 2. 8 2. 8 3. 1 2. 9 3. 2 2. 7 2. 5 2. 2 2. 2 2. 2 2. 2 2. 4 2. 2 2. 6	40. 8 40. 0 39. 2 39. 7 39. 3 40. 7 40. 9 40. 7 39. 7 39. 9 38. 5 38. 6 38. 0 37. 8	2.8 2.3 1.9 2.3 2.2 2.6 2.7 2.6 2.2 2.3 1.6 1.5 1.3	41. 1 40. 5 40. 8 40. 8 40. 4 40. 8 40. 7 40. 5 40. 1 39. 2 38. 6 39. 1 39. 0 39. 7	3.6 3.1 3.1 3.3 3.3 3.3 3.4 3.2 3.0 2.7 2.4 2.2 2.2 2.2 2.6	40. 9 39. 5 39. 6 40. 2 39. 7 39. 3 39. 4 38. 5 38. 2 38. 1 37. 2 36. 8 37. 1 36. 9 37. 4	2.8 2.0 1.8 2.2 2.1 1.8 2.1 1.6 6 1.4 1.2 1.2 1.0 9	41. 2 40. 8 40. 9 41. 1 40. 7 40. 9 41. 4 40. 7 40. 5 40. 2 39. 3 38. 9 39. 2 38. 9 39. 3	3. 0 2. 8 2. 7 2. 9 2. 8 2. 9 2. 7 2. 7 1. 6 1. 6 1. 5
				Dura	able good	s—Conti	nued						Nondura	ble good	S	
	(excer	ninery ot elec- cal)		trical inery	Transpe equip	ortation	and r	ments elated lucts	manufa	laneous acturing stries		: Non- e goods		nd kin- roducts		o manu- ures
1956: Average	42. 2 41. 0 41. 1 41. 1 40. 7 40. 5 40. 7 40. 3 39. 7 39. 7 39. 5 39. 3 39. 4	3.7 2.6 2.7 2.7 2.3 2.4 2.1 1.9 1.6 1.5 1.5	40.8 40.1 40.1 40.4 39.7 40.2 39.4 39.5 39.6 39.1 39.0 39.1	2.6 1.9 1.8 2.0 1.7 2.1 2.0 1.7 1.5 1.3 1.0 1.0	40. 9 40. 4 39. 9 40. 1 39. 6 40. 1 39. 7 39. 5 40. 6 40. 2 38. 8 38. 6 39. 4 39. 3 39. 7	2. 9 2. 4 1. 8 1. 9 2. 0 2. 0 2. 1 2. 2 3. 0 2. 0 1. 4 1. 3 1. 3 1. 2 1. 4	40. 8 40. 3 40. 2 40. 5 40. 1 40. 0 40. 4 39. 9 40. 0 39. 8 39. 6 39. 3 39. 4 39. 5 39. 2	2.3 2.0 1.9 1.8 1.7 2.1 1.9 1.8 1.5 1.2 1.2	40. 3 39. 9 39. 8 39. 9 39. 5 40. 0 40. 3 39. 9 39. 7 39. 6 39. 2 39. 0 39. 1	2.66 2.3 2.11 2.22 2.11 2.44 2.66 2.44 2.22 1.88 1.87 1.77	39. 5 39. 1 38. 9 39. 2 39. 4 39. 5 39. 6 39. 0 38. 8 39. 0 38. 3 38. 1 37. 7 38. 1	2. 5 2. 4 2. 2 2. 4 2. 5 2. 5 2. 6 2. 4 2. 2 1. 9 1. 9 1. 7 1. 8	41. 0 40. 5 40. 4 40. 9 41. 5 40. 9 41. 2 40. 2 40. 4 40. 7 40. 1 39. 7 40. 2	3, 3 3, 1 3, 0 3, 3 3, 4 3, 2 3, 3 3, 2 3, 3 3, 0 2, 9 2, 6 2, 5 2, 5 2, 8	38. 9 38. 6 39. 1 38. 6 39. 6 38. 4 39. 8 38. 3 37. 4 39. 1 39. 0 37. 1 38. 0 38. 3	1. 1 1. 2 1. 1 1. 5 1. 9 1. 1 1. 4 1. 4 1. 4 1. 4 1. 1 2. 7 8 1. 3 1. 5
		1					Nondu	rable go	ods—Cor	ntinued					1	
	Textil prod		Appar other fi textile p	nished	Paper ar	nd allied ucts	Printin lishing, lied inc	and al-	Chemic allied p	eals and roducts	petrole	nets of um and oal	Rubbe	r prod-	leather	er and r prod- ets
1956: Average 1957: Average May June July August September October November December 1958: January February March April May 3	39. 6 38. 9 38. 4 38. 9 38. 6 39. 1 39. 1 39. 1 39. 1 37. 6 37. 8 37. 6 36. 6 37. 3	2. 6 2. 2 2. 0 2. 3 2. 1 2. 2 2. 4 2. 3 2. 3 2. 1 1. 7 1. 7	36. 3 36. 0 35. 8 35. 8 36. 1 36. 8 36. 7 35. 9 35. 4 35. 2 35. 1 35. 1 34. 7 34. 7	1. 2 1. 1 1. 0 1. 0 1. 1 1. 4 1. 2 1. 1 . 9 . 8 . 9	42. 8 42. 3 42. 0 42. 2 42. 3 42. 5 42. 4 41. 9 41. 4 41. 1 41. 4 41. 1	4. 6 4. 3 4. 0 4. 2 4. 6 4. 5 4. 5 4. 0 3. 6 3. 5 3. 5 3. 5 3. 5 3. 3 4. 4	38. 8 38. 5 38. 4 38. 3 38. 6 38. 8 38. 4 38. 0 37. 7 37. 7 37. 7	3. 2 3. 0 2. 9 2. 8 3. 1 3. 3 3. 0 2. 8 3. 1 2. 8 2. 5 2. 2	41. 3 41. 2 41. 2 41. 0 41. 0 41. 0 41. 0 41. 3 40. 8 40. 6 40. 7 40. 7	2.3 2.2 2.2 2.3 2.2 2.3 2.2 2.2 2.1 1.9 1.9	41. 1 40. 9 40. 9 40. 9 41. 5 40. 6 41. 5 40. 6 40. 7 40. 8 40. 4 39. 9 40. 1 40. 5	2. 0 1. 9 2. 2 2. 0 2. 2 1. 8 2. 2 1. 8 1. 9 1. 5 1. 4 1. 2 1. 2 1. 5 1. 7	40. 2 40. 5 40. 9 41. 3 40. 9 40. 6 40. 1 40. 0 38. 2 37. 3 38. 0 37. 5 38. 2	2.8 2.8 2.5 3.1 3.8 3.2 3.0 2.9 2.8 2.2 1.5 1.3	37. 6 37. 4 36. 2 37. 8 38. 1 38. 1 37. 2 36. 8 36. 5 37. 4 37. 3 36. 8 36. 2	1. 4 1. 3 . 9 1. 2 1. 3 1. 5 1. 3 1. 2 1. 3 1. 2 1. 3 1. 2 1. 3 1. 2 1. 3

and holiday hours are included only if premium wage rates were paid. Hours for which only shift differential, hazard, incentive, or other similar types of premiums were paid are excluded. These data are not available prior to 1956.

³ Preliminary.

¹ For comparability of data with those published in issues prior to August 1958, see footnote 1, table A-2.
² Covers premium overtime hours of production and related workers during the pay period ending nearest the 15th of the month. Overtime hours are those for which premiums were paid because the hours were in excess of the number of hours of either the straight-time workday or workweek. Weekend

D.—Consumer and Wholesale Prices

Table D-1. Consumer Price Index ¹—United States city average: All items and major groups of items [1947-49=100]

Year and	l Month	All items	Food	Housing	Apparel	Transporta- tion	Medical care	Personal care	Reading and recreation	Other goods and services
1947: Average 1948: Average 1949: Average 1950: Average 1951: Average 1952: Average 1953: Average 1955: Average 1956: Average 1956: Average 1957: Average	3	95. 5 102. 8 101. 8 102. 8 111. 0 113. 5 114. 4 114. 8 114. 5 116. 2 120. 2	95. 9 104. 1 100. 0 101. 2 112. 6 114. 6 112. 8 112. 6 110. 9 111. 7	95. 0 101. 7 103. 3 106. 1 112. 4 114. 6 117. 7 119. 1 120. 0 121. 7 125. 6	97. 1 103. 5 99. 4 98. 1 106. 9 105. 8 104. 8 104. 3 103. 7 105. 5 106. 9	90. 6 100. 9 108. 5 111. 3 118. 4 126. 2 129. 7 128. 0 126. 4 128. 7	94. 9 100. 9 104. 1 106. 0 111. 1 117. 2 121. 3 125. 2 128. 0 132. 6 138. 0	97. 6 101. 3 101. 1 110. 1 110. 5 111. 8 112. 8 113. 4 115. 3 120. 0	95. 5 100. 4 104. 1 103. 4 106. 5 107. 0 108. 0 107. 0 106. 6 108. 1 111.2. 2	96. 100. 103. 105. 109. 115. 118. 120. 120.
1954: January Februar March_ April_ May June July_ August Septeml October Noveml		115. 2 115. 0 114. 8 114. 6 115. 0 115. 1 115. 2 115. 0 114. 7 114. 5 114. 6	113. 4 112. 6 112. 1 112. 4 113. 3 113. 8 114. 6 113. 9 112. 4 111. 8 111. 1	118. 9 119. 0 118. 5 118. 9 119. 0 118. 9 119. 0 119. 2 119. 5 119. 5 119. 5	104. 9 104. 7 104. 3 104. 1 104. 2 104. 0 103. 7 104. 3 104. 6 104. 6	130. 5 129. 4 129. 0 129. 1 129. 1 128. 9 126. 7 126. 6 125. 0 127. 6 127. 3	123. 7 124. 1 124. 4 124. 9 125. 1 125. 2 125. 5 125. 7 125. 9 126. 1 126. 3	113. 7 113. 9 114. 1 112. 9 113. 0 112. 7 113. 3 113. 4 113. 5 113. 6	108. 7 108. 0 108. 2 106. 5 106. 4 107. 0 106. 6 106. 5 106. 9 106. 8	125. 8 120. 2 120. 2 120. 1 120. 2 120. 1 120. 2 120. 1 120. 1 120. 2 120. 1 120. 1 120. 1 120. 1
March_April May June July August_ Septeml October Noveml	bere	114.3 114.3 114.2 114.2 114.2 114.4 114.7 114.5 114.9 115.0 114.7	110. 6 110. 8 110. 8 111. 2 111. 1 111. 3 112. 1 111. 2 111. 6 110. 8 109. 8	119. 6 119. 6 119. 6 119. 5 119. 4 119. 7 119. 9 120. 0 120. 4 120. 8 120. 9 120. 8	103. 3 103. 4 103. 2 103. 1 103. 3 103. 2 103. 2 103. 4 104. 6 104. 6 104. 7	127. 6 127. 4 127. 3 125. 3 125. 5 125. 8 125. 4 125. 4 125. 3 126. 6 128. 5 127. 3	126. 5 126. 8 127. 0 127. 3 127. 5 127. 6 127. 9 128. 0 128. 2 128. 7 129. 8	113. 7 113. 5 113. 5 113. 7 113. 9 114. 7 115. 5 116. 6 117. 0 117. 5 117. 9	106. 9 106. 4 106. 6 106. 6 106. 5 106. 2 106. 3 106. 3 106. 7 106. 7	119.6 119.8 119.8 119.8 119.6 120.6 120.6 120.6
March_April May June July August_ Septeml October Noveml	ber	114.6 114.6 114.7 114.9 115.4 116.2 117.0 116.8 117.1 117.7 117.8 118.0	109. 2 108. 8 109. 0 109. 6 111. 0 113. 2 114. 8 113. 1 113. 1 112. 9	120. 6 120. 7 120. 7 120. 8 120. 9 121. 4 121. 8 122. 2 122. 5 122. 8 123. 0 123. 5	104. 1 104. 6 104. 8 104. 8 104. 8 105. 3 105. 5 106. 5 106. 5	126. 8 126. 9 126. 7 128. 4 127. 1 126. 8 127. 7 128. 5 128. 6 133. 2 133. 1	130. 7 130. 9 131. 4 131. 6 131. 9 132. 0 132. 7 133. 3 134. 0 134. 1 134. 5	118. 5 118. 9 119. 2 119. 5 119. 6 119. 9 120. 1 120. 3 120. 5 120. 8 121. 4	107. 3 107. 5 107. 7 108. 2 108. 2 107. 6 107. 7 107. 9 108. 5 109. 0 109. 3	120.8 120.9 121.2 121.3 121.4 121.8 122.2 122.1 123.6 123.2
March_April May June July August_ Septeml October Noveml	ber	118. 2 118. 7 118. 9 119. 3 119. 6 120. 2 120. 8 121. 0 121. 1 121. 1 121. 6	112.8 113.6 113.2 113.8 114.6 116.2 117.4 117.9 117.0 116.4 116.0 116.1	123. 8 124. 5 124. 9 125. 2 125. 3 125. 5 125. 5 126. 5 126. 3 126. 6 126. 8	106. 4 106. 1 106. 8 106. 5 106. 5 106. 6 107. 3 107. 7 107. 9	133. 6 134. 4 135. 1 135. 5 135. 3 135. 3 135. 8 135. 9 135. 9 135. 9	135. 3 135. 5 136. 4 136. 9 137. 3 137. 9 138. 4 138. 6 139. 0 139. 7 140. 3	122. 1 122. 6 122. 9 123. 3 123. 4 124. 2 124. 7 124. 9 125. 1 126. 2 126. 7	109. 9 110. 0 110. 5 111. 8 111. 4 112. 4 112. 6 113. 3 113. 4 114. 4	123.8 124.0 124.2 124.2 124.6 126.7 126.7 126.8
March_ April May	y	122. 3 122. 5 123. 3 123. 5 123. 6 123. 7	118. 2 118. 7 120. 8 121. 6 121. 6 121. 6	127. 1 127. 3 127. 5 127. 7 127. 8 127. 8	106. 9 106. 8 106. 8 106. 7 106. 7	138. 7 138. 5 138. 7 138. 3 138. 7 138. 9	141. 7 141. 9 142. 3 142. 7 143. 7 143. 9	127. 8 128. 0 128. 3 128. 5 128. 5 128. 6	116. 6 116. 6 117. 0 117. 0 116. 6 116. 7	127. 0 127. 0 127. 2 127. 2 127. 2 127. 2

¹ The Consumer Price Index measures the average change in prices of goods and services purchased by urban wage-earner and clerical-worker families. Data for 46 large, medium-size, and small cities are combined for the United States average.

NOTE: For a description of this series, see Techniques of Preparing Major BLS Statistical Series, BLS Bull. 1168 (1954).

TABLE D-2. Consumer Price Index 1—United States city average: Food, housing, apparel, transportation, and their subgroups

[1947-49=100]

Group			19	58						1957				Anr	
Group	June	May	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1957	1956
Food 2 Food at home Cereals and bakery products Meats, poultry, and fish Dairy products Fruits and vegetables Other foods at home 3	121. 6	121. 6	121. 6	120. 8	118. 7	118. 2	116. 1	116. 0	116. 4	117. 0	117. 9	117. 4	116. 2	115. 4	111.7
	120. 4	120. 5	120. 5	119. 6	117. 2	116. 7	114. 3	114. 1	114. 7	115. 5	116. 6	116. 1	114. 7	113. 8	110.2
	132. 9	132. 8	132. 7	132. 7	132. 6	132. 5	131. 8	131. 6	131. 4	131. 2	131. 0	130. 8	130. 6	130. 5	125.6
	118. 3	116. 6	115. 9	114. 4	112. 0	110. 2	106. 0	104. 6	106. 3	110. 3	111. 9	109. 5	106. 9	105. 2	97.1
	111. 7	111. 8	112. 5	114. 1	114. 5	114. 6	114. 6	114. 5	114. 2	113. 1	111. 5	110. 5	110. 0	111. 8	108.7
	134. 3	137. 4	136. 6	130. 7	124. 4	121. 9	113. 9	114. 6	114. 5	114. 8	121. 3	126. 9	126. 8	118. 6	119.6
	110. 9	111. 5	112. 4	113. 8	111. 3	113. 1	114. 9	115. 6	116. 2	115. 0	113. 8	111. 7	109. 5	112. 9	112.8
Housing 4. Rent. Gas and electricity. Solid fuels and fuel oil. Housefurnishings. Household operation.	127. 8	127. 8	127. 7	127. 5	127. 3	127. 1	127. 0	126. 8	126. 6	126. 3	125. 7	125. 5	125. 5	125. 6	121. 7
	137. 7	137. 5	137. 3	137. 1	137. 0	136. 8	136. 7	136. 3	136. 0	135. 7	135. 4	135. 2	135. 0	135. 2	132. 7
	116. 9	116. 5	116. 0	115. 9	115. 9	115. 7	114. 3	114. 3	113. 8	113. 7	113. 3	112. 3	112. 3	113. 0	111. 8
	131. 7	131. 6	134. 2	136. 7	137. 2	138. 4	138. 3	138. 0	137. 6	136. 8	135. 7	135. 9	135. 3	137. 4	130. 7
	104. 1	104. 0	104. 0	103. 9	104. 9	104. 2	104. 9	104. 5	104. 8	104. 8	103. 9	104. 1	104. 6	104. 6	103. 0
	131. 1	130. 9	130. 9	130. 7	129. 9	129. 7	129. 6	129. 4	128. 7	128. 3	128. 0	127. 9	127. 6	127. 5	122. 9
Apparel Men's and boys'. Women's and girls'. Footwear. Other apparel 5.	106.7	106. 7	106. 7	106. 8	106, 8	106. 9	107. 6	107. 9	107. 7	107. 3	106. 6	106. 5	106. 6	106. 9	105. 8
	108.8	108. 9	109. 1	108. 9	109, 0	109. 0	109. 5	109. 4	109. 4	109. 3	108. 8	108. 8	109. 1	109. 0	107. 4
	98.5	98. 4	98. 2	98. 8	98, 6	98. 8	100. 1	100. 8	100. 6	99. 8	98. 6	98. 6	98. 5	99. 2	98. 5
	129.8	129. 7	129. 8	129. 5	129, 5	129. 3	129. 1	129. 0	128. 3	128. 1	128. 3	128. 1	127. 8	127. 9	123. 9
	91.9	92. 1	91. 9	91. 9	92, 0	91. 9	92. 3	92. 6	92. 5	92. 3	92. 0	91. 9	91. 9	92. 1	91. 4
Transportation	138. 9	138. 7	138. 3	138. 7	138. 5	138. 7	138. 9	140. 0	135. 8	135. 9	135. 9	135. 8	135. 3	136. 0	128.
Private	128. 0	128. 0	127. 6	128. 0	127. 9	128. 4	128. 6	129. 7	125. 4	125. 5	125. 6	125. 6	125. 4	125. 8	118.
Public	187. 7	186. 1	186. 1	185. 9	185. 4	182. 4	182. 4	182. 8	181. 6	181. 1	180. 6	180. 2	176. 8	178. 8	172.

 4 In addition to subgroups shown here, total housing includes the purchase price of homes and other homeowner costs. 5 Includes yard goods, diapers, and miscellaneous items.

Source: U. S. Department of Labor, Bureau of Labor Statistics.

TABLE D-3. Consumer Price Index 1—United States city average: Special groups of items [1947-49=100]

Year and month	All items less food	All items less shelter	All com- modities	All com- modities less food	Durable commodi- ties ²	Nondura- ble com- modities less food ³	All services 4	All services less rent ⁵
1947: Average 1948: Average 1949: Average 1950: Average 1951: Average 1952: Average 1953: Average 1954: Average 1955: Average 1955: Average 1956: Average 1957: Average	95. 1 101. 9 103. 0 104. 2 110. 8 113. 5 115. 7 116. 4 116. 7 118. 8 122. 8	95. 6 103. 1 101. 3 102. 0 110. 5 112. 7 113. 1 113. 0 112. 4 114. 0	96. 3 103. 2 100. 6 101. 2 110. 3 111. 7 111. 3 110. 2 109. 0 110. 1	95. 7 102. 9 101. 5 101. 3 108. 9 110. 0 108. 6 107. 5 108. 9 112. 3	94. 9 101. 8 103. 3 104. 4 112. 4 113. 8 112. 6 108. 3 105. 1 105. 1	95. 7 103. 1 101. 1 100. 9 108. 5 109. 1 110. 1 110. 6 110. 6 113. 0 116. 1	94. 5 100. 4 105. 1 108. 5 114. 1 119. 3 124. 2 127. 5 129. 8 132. 6 137. 7	94.7 100.1 105.2 108.1 114.6 120.1 124.6 127.7 130.1 133.6
1957: June	122. 5 122. 8 123. 0 123. 4 123. 7 124. 6 124. 5	117. 8 118. 5 118. 7 118. 7 118. 6 119. 2 119. 2	113. 7 114. 4 114. 6 114. 5 114. 3 114. 7 114. 7	111. 9 112. 2 112. 1 112. 6 112. 8 113. 8 113. 6	108. 4 108. 2 108. 4 108. 6 108. 6 110. 9 110. 3	115. 8 116. 3 116. 0 116. 7 117. 0 117. 4 117. 3	137. 5 137. 9 138. 3 138. 8 139. 2 139. 8 140. 0	138.4 138.6 139.5 139.8 140.5 140.1
1958: January February March April May June	124. 7 124. 8 125. 0 125. 0 125. 1 125. 2	120. 0 120. 2 121. 0 121. 2 121. 3 121. 4	115. 4 115. 5 116. 4 116. 6 116. 6 116. 6	113. 5 113. 2 113. 1 112. 8 112. 9 112. 9	110. 5 110. 3 109. 6 109. 6 109. 7 109. 6	117. 0 116. 7 116. 9 116. 6 116. 5 116. 7	140. 5 141. 0 141. 7 142. 1 142. 3 142. 3	141. 142. 143. 143. 143. 143.

¹ See footnote 1 and Note, table D-1.

auto registration, transit fares, railroad fares, professional medical services, hospital services, group hospitalization, barber and beauty shop services, television repairs, motion picture admissions, and from 1953 forward, home purchase, real estate taxes, mortgage interest, property insurance, repainting garage, repainting rooms, reshingling roof, and refinishing floors.

⁵ Formerly all services less shelter for 1953 and later years; for definition of services, see footnut 4.

services, see footnote 4.

Note: Indexes from 1953 forward have been revised to reflect the distribution of shelter items, formerly included in "all services and shelter" now entitled "all services," among the appropriate commodity and service classifications.

 ¹ See footnote 1, table D-1.
 2 In addition to subgroups shown here, total food includes restaurant meals and other food bought and eaten away from home.
 3 Includes eggs, fats and oils, sugar and sweets, beverages (nonalcoholic), and other miscellaneous foods.

² Includes household appliances, furniture and bedding, floor coverings, dinnerware, automobiles, tires, radio and television sets, durable toys, sporting goods, and from 1953 forward, water heaters, kitchen sinks, sink faucets, and porch flooring.

³ Includes solid fuels, fuel oil, textile housefurnishings, household paper, electric light bulbs, laundry soap and detergents, apparel (except shoe repairs), gasoline, motor oil, prescriptions and drugs, tolet goods, nondurable toys, newspapers, eigarettes, cigars, beer, whiskey, and from 1953 forward, house paint and paint brush.

⁴ Includes rent, gas, electricity, dry cleaning, laundry service, domestic service, telephone, water, postage, shoe repairs, auto repairs, auto insurance,

Table D-4. Consumer Price Index ¹—United States city average: Retail prices and indexes of selected foods

	Aver-					Inde	xes (1947	7-49=100), unles	sotherv	vise spec	eified)				
Commodity	age ² price, June 1958				1958						1957					nual rage
	1000	June	May	Apr.	Mar	Feb.	Jan.	Dec.3	Nov.	Oct.	Sept.	Aug.	July	June	1957	1956
Cereals and bakery products: Unit Flour, wheat 5 lb Biscuit mix 4	Cents 55. 4 26. 8 12. 8 18. 4 20. 3 25. 5 19. 2 29. 2 24. 5	114. 9 95. 8 115. 6 97. 5 138. 0 149. 7 144. 4 113. 6 126. 5	115. 4 96. 0 155. 5 96. 8 137. 9 149. 4 144. 0 113. 7 126. 7	115. 4 95. 9 115. 4 96. 3 137. 9 149. 0 143. 8 113. 6 126. 8	115. 1 96. 0 115. 3 95. 9 137. 7 148. 5 143. 7 113. 4 127. 7	114. 7 96. 0 115. 2 95. 8 137. 5 147. 6 143. 7 113. 6 127. 6	114. 4 96. 0 114. 1 95. 6 137. 2 146. 5 143. 7 113. 3 128. 1	113. 7 96. 0 114. 1 95. 3 137. 2 143. 0 142. 7 113. 4 127. 9	113. 8 95. 9 114. 1 95. 2 136. 7 138. 5 142. 5 113. 4 127. 9	114. 1 95. 9 114. 0 94. 6 136. 5 136. 4 142. 2 112. 9 127. 8	114. 0 95. 6 114. 1 94. 4 136. 3 136. 2 142. 0 113. 2 127. 4	113. 9 95. 8 113. 4 93. 7 136. 4 136. 0 141. 8 113. 1 127. 2	113. 7 95. 7 113. 4 93. 3 136. 0 135. 4 141. 5 113. 2 127. 3	113. 7 95. 7 113. 7 93. 1 135. 7 135. 0 141. 0 113. 1 127. 7	113. 4 95. 8 113. 3 93. 5 134. 9 136. 1 141. 0 112. 4 127. 3	110. 95. 111. 92. 119. 128. 134. 107. 124.
Meats Beef and veal Round steak lb Chuck roast lb Rib roast lb Hamburger lb Veal cutlets lb Pork Pork chops, center cut lb Bacon, sliced lb Ham, whole lb Lamb, leg lb Other meats: lb	106. 2 65. 5 83. 0 54. 6 133. 9 96. 0 81. 9 69. 1 77. 6	124. 2 122. 6 128. 8 118. 2 124. 3 145. 3 131. 8 112. 4 106. 1 112. 6	122. 0 121. 7 128. 4 116. 9 124. 5 110. 9 144. 3 115. 0 125. 4 110. 4 104. 7 111. 8	121. 5 121. 5 128. 4 118. 5 123. 9 109. 1 143. 1 114. 7 125. 3 109. 2 105. 5 113. 4	118. 8 117. 9 125. 2 115. 4 121. 5 103. 3 142. 4 112. 6 123. 0 105. 8 105. 5 112. 4	116. 7 114. 8 122. 7 110. 2 120. 4 100. 7 140. 4 111. 3 121. 7 105. 9 102. 3 113. 2	115. 1 112. 8 122. 1 106. 6 120. 6 98. 3 135. 9 110. 1 120. 8 103. 7 102. 1 110. 5	110. 5 107. 7 117. 8 102. 1 114. 9 91. 8 130. 4 105. 2 117. 1 96. 8 99. 0 105. 1	108. 9 105. 6 116. 3 98. 5 112. 9 90. 1 128. 7 103. 7 117. 3 96. 0 94. 7 104. 3	111. 1 105. 9 117. 1 98. 4 113. 7 89. 7 128. 8 108. 2 120. 9 103. 7 95. 3 104. 5	115. 2 107. 3 119. 1 99. 9 115. 2 90. 6 129. 5 116. 0 124. 7 117. 4 99. 1 105. 7	116. 3 106. 9 119. 2 97. 9 114. 4 91. 2 128. 8 119. 2 127. 6 120. 3 102. 6 105. 5	113. 2 105. 5 117. 8 96. 1 113. 5 89. 7 128. 0 114. 3 127. 3 111. 0 99. 1 105. 5	110. 5 103. 0 114. 1 94. 4 111. 8 87. 0 128. 8 110. 9 127. 5 103. 0 98. 4 107. 2	108. 7 102. 8 113. 7 95. 0 111. 0 86. 6 127. 9 107. 3 119. 1 101. 5 97. 4 103. 5	97. 95. 107. 87. 104. 79. 120. 93. 107. 79. 92. 99.
Frankfurters 4lb Luncheon meat 4 _ 12-oz can Poultry, frying chickens	66. 1 50. 0	108. 6 103. 4 81. 9	106. 5 101. 6 81. 7	105. 2 99. 7 80. 1	102. 9 98. 4 83. 5	100. 2 98. 1 79. 7	99. 0 97. 7 77. 0	97. 3 96. 8 74. 2	97. 2 96. 2 73. 1	98. 1 95. 2 73. 8	98. 5 94. 6 78. 5	97. 7 94. 2 83. 3	95. 0 93. 8 83. 3	93. 0 93. 5 80. 9	93. 1 93. 1 78. 4	85. 84. 80.
Ready-to-cooklb_ Fish Fish, fresh or frozen Ocean perch fillet, frozenlb_	49. 0	117. 1 119. 4	117. 6 120. 4	117. 6 120. 4	117. 1 119. 7	115. 4 116. 6	113. 8 113. 9	112. 2 111. 5	111. 4 110. 1	110. 5 108. 5	110.0 107.6	110. 2 107. 8	109. 6 106. 8	109. 0 106. 0	109. 9 107. 6	108. 105.
Haddock, fillet, frozenlb Salmon, pink16-oz. can Tuna fish, chunk ⁴	55. 0 63. 2	131.3	131.3	131. 2	131.1	131.0	130.8	130. 8	130.7	130. 4	130.1	130. 2	130. 1	129.9	130.1	125.
Dairy products:	32. 9	95.3	95. 2	95.3	95.0	94. 9	94.4	93.7	93. 4	93. 6	93. 6	93. 6	93.6	93.4	93. 3	94.
Milk, fresh, grocery Homogenized, with vitamin D addedqt. Milk, fresh, delivered	23. 3	117. 0	117. 1	118.3	120. 5	121. 2	121. 5 126. 0	121. 9	121. 8	121. 0	119. 5	116. 9	115. 0	114. 2	117. 6	113.
Homogenized, with vitamin D added qt Ice cream 4 pt Butter lb Cheese, American process lb Milk evaporated 14½-oz. can	24. 8 29. 6 73. 5 58. 1 15. 1	98. 3 93. 0 109. 5 111. 1	98. 3 93. 1 109. 5 110. 9	98. 4 93. 5 109. 9 111. 1	98. 2 94. 8 110. 0 110. 8	98. 4 94. 8 109. 8 110. 5	98. 4 94. 8 109. 9 110. 1	98. 1 94. 8 109. 6 109. 0	97. 8 94. 9 109. 5 108. 4	98. 0 95. 4 109. 5 108. 5	98. 1 94. 4 109. 6 108. 5	97. 9 93. 2 109. 5 108. 3	97. 7 93. 2 109. 3 108. 0	97. 7 93. 4 109. 4 107. 2	97. 4 94. 0 109. 3 107. 2	95. 91. 108. 103.
All fruits and vegetables: Frozen fruits and vegetables 4 Strawberries 4 10 oz Orange juice concentrate 4 6 oz Peas, green 4 10 oz Beans, green 4 10 oz Beans, green 4 9 oz Fresh fruits and vegetables Apples Apples Ib Bananas Ib Oranges doz Lemons 7 Ib Grapefruit 8 Grapefruit 8 Grapes Buttawberries 8 11 Ib Strawberries 8 13 Ib Watermelons 8 11 Ib Sweet potatoes Ib Onions Ib Onions Ib Carrots Ib Carrots Ib Carrots Ib Cande fruits and vegetables Orange 1 Ib Cabbage Ib Beans, green Ib Canned fruits and vegetables Orange 3 Ib Canned fruits and vegetables Orange 4 Ib Dair 3 Ib Dair 4 I	38. 7 28. 7 19. 9 38. 7 28. 7 19. 9 38. 0 33. 7 34. 7 26. 2 217. 5 20. 9 18. 5 10. 0	119. 8 82. 4 152. 2 99. 8 106. 4 144. 0 193. 3 165. 4 98. 9 (*) (*) (*) (*) 101. 6 128. 7 159. 5 123. 0 113. 9 106. 4 127. 1 126. 3 101. 7 93. 9 110. 6 121. 1 100. 9 112. 2 100. 9 124. 2 102. 2 118. 5 127. 9 107. 9	116. 2 82. 6 143. 2 99. 5 106. 6 150. 0 157. 7 103. 8 160. 9 102. 9 (8) 95. 2 (8) (9) 144. 1 158. 4 145. 8 147. 0 152. 3 145. 1 157. 8 125. 0 109. 5 109. 5 109. 5 109. 5 109. 9 101. 9 101. 8 101. 0 101. 7 101. 8 101. 0 101. 7 101. 7	115. 5 82. 5 141. 5 99. 5 106. 4 149. 3 133. 3 98. 3 169. 0 101. 8 (s) (s) (s) (s) (s) (s) (s) 155. 9 152. 9 152. 9 152. 9 152. 9 160. 8 136. 3 136. 3 136. 3 136. 3 108. 6 114. 4 108. 7 100. 7 118. 2 101. 8 116. 4 111. 7 100. 7 118. 2 101. 8 116. 4 117. 9 118. 8 116. 4 117. 9 118. 8 116. 4 117. 9 118. 8 116. 4 117. 9 118. 8 118.	112. 7 82. 6 134. 8 99. 7 105. 2 140. 9 121. 8 104. 8 147. 7 102. 6 (s) (s) (s) 138. 4 147. 6 128. 7 119. 3 140. 7 174. 1 148. 6 (s) 107. 4 111. 9 109. 5 111. 4 100. 6 102. 2 113. 9 136. 1 91. 4	110. 3 81. 9 129. 4 100. 4 103. 1 131. 4 117. 6 106. 9 142. 2 101. 8 116. 7 138. 3 105. 5 123. 7 113. 0 108. 4 165. 5 145. 8 (5) 115. 7 123. 7 113. 0 100. 8 100. 9 100. 9 100. 9 100. 9 102. 0 112. 3 136. 1 89. 0	107. 6 80. 3 123. 4 100. 5 102. 6 114. 1 104. 9 137. 3 104. 2 (*) (*) (*) (*) (*) 112. 6 134. 2 101. 2 135. 2 111. 6 134. 2 101. 2 135. 2 1151. 7 171. 0 109. 4 109. 6 101. 2 106. 0 101. 2 106. 3 102. 2 112. 0 136. 5 101. 2 106. 3 102. 2 112. 0 136. 5 101. 2 106. 3 102. 2 112. 0 136. 5 101. 2 106. 3 107. 2 106. 3 107. 3 107	197. 7 79. 4 99. 2 99. 8 101. 9 116. 5 110. 9 99. 3 124. 6 105. 3 120. 3 120. 3 120. 3 120. 4 110. 5 105. 3 108. 0 108. 0 108. 4 110. 5 100. 4 110. 6 100. 4 110. 102. 8 101. 0 105. 5 102. 1 111. 1 135. 9 87. 3	97. 8 79. 4 100. 3 101. 6 104. 6 104. 6 109. 7 133. 2 104. 9 113. 4 (5) (8) 107. 1 109. 2 97. 0 131. 6 128. 7 91. 3 113. 5 95. 1 113. 4 105. 5 108. 0 109. 8 110. 5 100. 5 100. 5 101. 6 104. 9 110. 7 136. 4 86. 4	97. 6 79. 6 98. 99 100. 3 101. 5 117. 4 104. 8 144. 6 141. 9 96. 7 (*) (*) (*) 105. 9 112. 7 95. 9 125. 5 133. 3 104. 5 100. 5 110. 5 1	97. 0 79. 5 97. 8 100. 8 99. 8 118. 0 123. 8 110. 9 139. 3 97. 5 (8) 75. 1 (8) 76. 1 127. 9 98. 5 120. 8 70. 9 93. 2 118. 2 118. 2 118. 2 118. 2 118. 3 106. 2 118. 2 118. 2 118. 2 118. 3 108. 1 110. 8 110. 4 100. 5 102. 0 102. 3 103. 7 103. 0 111. 0 137. 7 186. 1	96. 3 79. 0 96. 4 100. 3 100. 3 128. 5 (5) 6115. 6 115. 6 98. 1 (8) 99. 6 (8) 88. 0 72. 8 111. 0 155. 8 111. 2 125. 7 153. 4 100. 2 125. 7 17. 2 98. 8 100. 2 100. 4 100. 4 100. 4 100. 4 100. 4 100. 4 100. 4 100. 2 101. 9 111. 4 140. 2 85. 2	95. 8 79. 0 95. 0 100. 6 100. 2 137. 4 194. 8 112. 2 126. 8 96. 5 (8) 123. 5 (8) 129. 6 186. 4 114. 3 166. 3 135. 9 117. 2 130. 7 109. 7 109. 7 109. 7 109. 3 111. 3 110. 3 111. 3 110. 3 111. 4 100. 3 111. 4 100. 5 101. 9 102. 8 111. 7 141. 4 84. 9	112. 4 121. 2 98. 2 (8) (8) (8) 80. 0 (8)	97. 8 82. 1 99. 4 100. 9 99. 2 123. 7 140. 8 107. 7 126. 2 113. 0 10111. 3 112109.91 114 80. 7 15 90. 6 12 87. 5 107. 9 131. 0 111. 9 117. 1 121. 9 117. 7 106. 3 113. 2 110. 4 110. 2 110. 3 110. 2 110. 3 110. 2 110. 3 110. 3 110. 4 110. 5 110. 3 110. 4 110. 5 110. 3 110. 4 110. 5 110. 3 110. 6 111. 5 140. 3 85. 2	12 97. 12 99. 16 80.

See footnotes at end of table.

Consumer Price Index 1—United States city average: Retail prices and indexes of selected foods-Continued

	Aver-					Index	kes (1947	7-49=100	0, unless	otherw	rise spec	eified)				
Commodity	age ² price, June 1958			19	58						1957					nual rage
		June	May	Apr.	Mar.	Feb.	Jan.	Dec.3	Nov.	Oct.	Sept.	Aug.	July	June	1957	1956
Other foods at home:																
Partially prepared foods: Unit	Cents											and the	and the same	1000	-	No.
Soup, tomato 411 oz. can	12.6	100.3	100.4	100.3	100.1	100.0	99.1	98.5	98. 3	98. 5	98.7	99.6	99.9	99.7	99.0	98.
Beans with pork 416-oz. can	15.1	106.4	106.7	106.6	106. 3	105. 9	104. 9	104.6	104. 4	104.1	103.6	104. 2	104.1	104.3	103. 9	103.
Condiments and sauces: Pickles, sweet 47½ oz	27.0	99.9	100.0	100.6	100.8	100.4	100.1	99.8	100.7	100, 5	100.1	100. 2	100.3	100.0	100.0	98.
Catsup, tomato 414 oz	21. 9	96. 4	96.1	96. 4	96. 3	97.4	98. 2	97.4	96. 9	96. 3	95. 7	96.0	97. 2	97.8	99. 2	101.
Beverages	21.0	180. 9	181. 2	182, 5	183. 4	184.7	184.8	183.8	183. 9	184.7	188.0	192.5	192.6	194.7	192.7	194.
Coffee	(18)	168.9	169.9	171.6	172.9	175.0	175. 2	173.9	174.2	175.4	180.1	186. 5	186. 9	190.3	187.4	192.
Tea bags 4package of 16	24.0	124.3	124. 2	124. 2	124. 2	124.0	123.8	123. 2	122.7	123. 3	123. 5	123. 2	123.3	123.0	122.9	121.
Cola drink 4carton, 36 oz	27.6	121.7	120.7	120.8	120.7	120.3	120.4	120. 2	120.1	119.8	119.4	119.1	118.7	117.8	118.1	113. 83.
Fats and oils		85. 9	86. 2	86. 2	86. 1	85. 8	86. 3	86. 1	86. 1	86. 1	86. 5	86. 6	86, 5	86. 7	86.8	85.
Shortening, hydrogenated 3-lb. can	94.6	89.9	90.9	91.0	90. 5	90.1	91.5	91.3	90.9	90.9	92.0	92.7	92.8	93. 6	93. 1	90.
Margarine, coloredlb_	29. 5	77. 3	77.7	78. 0	78.0	77.7	78. 1	78.0	77. 7	78. 0	77. 9	77. 7	77.7	78. 1	78.5	75.
Lard lb_	22.6	83. 1	82.7	82.6	82.6	82.0	82.6	83. 2	84.1	84.3	84.9	84.5	83. 1	82.3	83.8	73.
Salad dressingpt_ Peanut butter 4lb_	37.8	100.8	101.0	100.6	101.0	100.8	100.7	99.7	99.9	99.7	99.8	99.7	99.8	99.3	99.2	94.
Peanut butter 4lb	55. 1	112.5	111.5	111.0	110.9	110.5	110.5	110. 2	110.2	109.9	109.9	109.8	109.7	109. 5	109.8	110.
Sugar and sweets5 lbs		119.2	118.4	117.1	113.9	113.6	113.7	113.4	113.4	113.3 115.4	113.4	113.3	113. 0 114. 9	112. 7 114. 2	112.8 114.6	109. 109.
Sugar5 lbs Corn syrup 424 oz	56. 5 25. 9	117. 6 110. 5	116. 2 110. 2	115. 9 109. 7	115, 6 108, 7	115. 6 107. 9	115.8 107.3	115. 6 106. 9	115. 5 106. 6	106. 6	115. 5 106. 6	115. 5 106. 3	106.3	106. 2	106.0	109.
Grape jelly 412 oz	27.7	115. 9	115.7	115. 9	115. 9	115.3	115.4	115.0	115.0	114. 7	115. 1	114.7	114.8	114.7	114. 5	111.
Chocolate bar 41 oz	5.1	113.8	113. 2	109.6	100.7	100.4	100. 5	100.4	100.4	100.4	100.4	100. 5	100. 5	100.5	100. 4	100.
Eggs, grade A, largedoz_ Miscellaneous foods:	55. 1	78. 9	81. 1	84. 5	90.6	81.4	87. 6	95. 5	98. 1	99.6	93. 0	85. 4	77.5	68. 8	82. 2	86.
Gelatin, flavored 43-4 oz	9.0	104.6	104.3	104.1	104.0	104.1	103.8	103.6	103.9	103. 5	102.8	103.4	103.1	103.0	103.0	99.

Source: U. S. Department of Labor, Bureau of Labor Statistics.

TABLE D-5. Consumer Price Index 1—All items indexes, by city

[1947-49=100]

City			19	58						1957				Annual	average
	June	May	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1957	1956
United States city average 2_	123. 7	123. 6	123. 5	123. 3	122. 5	122.3	121. 6	121. 6	121. 1	121. 1	121. 0	120.8	120. 2	120. 2	116. 2
Atlanta, Ga	124. 9 124. 8 (3) 127. 5 122. 7	(3) (3) (3) 127. 0 (3)	(3) (3) 124. 5 127. 0 (3)	124. 9 124. 1 (³) 126. 8 122. 3	(3) (3) (3) (3) 126, 2	(3) (3) 123, 4 126, 1 (3)	122. 4 122. 1 (³) 125. 6 120. 8	(3) (3) (3) 125, 6 (3)	(3) (3) 122. 0 124. 7 (3)	122. 2 121. 7 (3) 124. 3 120. 9	(3) (3) (3) 124. 1 (3)	(3) (3) 122. 1 124. 1 (3)	121. 2 121. 2 (³) 122. 9 119. 7	121. 4 121. 0 121. 2 123. 3 119. 6	118. 1 116. 9 117. 1 119. 5 116. 0
Cleveland, Ohio Detroit, Mich Houston, Tex Kansas City, Mo Los Angeles, Calif	(3) 124. 2 (3) (3) (3) 125. 1	125. 0 124. 3 123. 7 (3) 125. 2	(3) 124. 4 (3) 123. 7 125. 6	(3) 124. 2 (3) (3) (3) 125. 0	124. 5 123. 7 122. 3 (3) 124. 1	(3) 123. 7 (3) 122. 4 123. 7	(3) 123, 3 (3) (3) (3) 122, 9	123. 3 123. 5 122. 4 (3) 122. 9	(3) 122. 7 (3) 121. 8 122. 2	(3) 122. 8 (3) (3) (3) 122. 0	122. 8 123. 0 122. 1 (3) 121. 2	(3) 123. 1 (3) 121. 7 121. 1	(3) 122, 5 (3) (3) (3) 121, 0	122. 1 122. 2 121. 5 121. 1 121. 2	118. 0 118. 7 117. 8 117. 5 117. 4
Minneapolis, Minn New York, N. Y Philadelphia, Pa Pittsburgh, Pa Portland, Oreg	(3) 121. 0 123. 0 (3) (3)	(3) 121. 1 122. 9 (3) (3)	124. 1 121. 2 122. 9 123. 8 125. 0	(3) 121. 2 123. 1 (3) (3)	(3) 120. 3 122. 3 (3) (3)	123. 2 120. 0 122. 2 122. 6 123. 3	(3) 118. 7 122. 1 (3) (3)	(3) 118. 6 122. 1 (3) (3)	122. 2 118. 4 122. 0 121. 1 121. 9	(3) 118. 3 121. 9 (3) (3)	(3) 118. 7 121. 6 (3) (3)	121. 6 118. 4 121. 2 120. 7 122. 2	(3) 117. 9 120. 1 (3) (3)	121. 1 117. 6 120. 8 120. 2 121. 7	117. 0 113. 9 117. 0 116. 5 118. 0
St. Louis, Mo	124. 5 128.0 (3) (3) (3) (3)	(3) (3) 120. 7 126. 1 121. 3	(3) (3) (3) (3) (3)	124. 5 126. 7 (3) (3) (3) (3)	(3) (3) 119. 1 125. 0 120. 3	(3) (3) (3) (3) (3)	122. 5 124. 8 (3) (3) (3) (3)	(3) (3) 117. 8 123. 9 119. 4	(3) (3) (3) (3) (3)	122. 1 123. 5 (3) (3) (3) (3)	(3) (3) 117. 8 123. 7 119. 1	(3) (3) (3) (3) (3)	121. 3 122. 8 (3) (3) (3)	121. 2 123. 1 116. 9 123. 1 118. 3	117. 2 118. 4 112. 9 118. 1 114. 9

¹ See footnote 1 and Note, table D-1. Indexes measure time-to-time changes in prices of goods and services purchased by urban wage-earner and clerical-worker families. They do not indicate whether it costs more to live in one city than in another.

² Average of 46 cities.

¹ See footnote 1 and Note, table D-1.
² Based on prices in the 46 cities used in compiling the Consumer Price Index. Average prices for each of the 20 large cities listed in table D-5 are available upon request. Not strictly comparable with prices published for months prior to January 1958 because of revision of outlet weights. For explanation, see Retail Food Prices by Cities, January 1958.
² Prices collected the 9th, 10th, and 11th instead of the week containing the 15th as usual.
² December 1952=100.
² Not available.
² Il months' average.
? May 1953=100.
² Priced only in season.

<sup>Valuary 1953=100.

Valuary 1953</sup>

³ Indexes are computed monthly for 5 cities and once every 3 months on a rotating cycle for 15 other cities.

Source: U. S. Department of Labor, Bureau of Labor Statistics.

TABLE D-6. Consumer Price Index 1—Food and its subgroups, by city [1947-49=100]

	ŋ	Total food					F	ood at hom	10			
City				Tota	l food at h	ome	Cereals a	nd bakery	products	Meats,	poultry, a	nd fish
*	June	May	June	June	May	June	June	May	June	June	May	June
	1958	1958	1957	1958	1958	1957	1958	1958	1957	1958	1958	1957
United States city average 3	121.6	121.6	116. 2	120. 4	120. 5	114.7	132. 9	132. 8	130. 6	118.3	116.6	106.9
Atlanta, Ga Baltimore, Md Boston, Mass Chicago, Ill Cincinnati, Ohio	119. 2	119. 5	113. 7	118. 8	119. 2	112. 4	126. 9	127. 1	124. 3	120. 3	119.5	109. 2
	122. 4	122. 7	117. 5	120. 1	120. 2	114. 4	128. 6	128. 6	127. 1	117. 0	115.7	107. 5
	120. 3	120. 2	115. 3	118. 6	118. 3	113. 0	131. 5	131. 5	128. 4	116. 6	114.1	104. 9
	118. 8	118. 5	113. 6	116. 7	116. 5	111. 6	124. 1	124. 5	123. 0	111. 6	109.5	100. 6
	124. 1	123. 3	118. 8	123. 3	122. 0	117. 5	132. 0	132. 0	131. 5	120. 9	118.3	110. 2
Cleveland, Ohio Detroit, Mich Houston, Tex Kansas City, Mo Los Angeles, Calif	119 4	118. 6 124. 0 117. 2 115. 2 124. 0	114.6 118.9 113.3 112.9 117.7	116. 6 121. 8 115. 5 114. 2 120. 4	116. 9 122. 5 115. 8 113. 7 120. 6	112.7 117.3 111.2 111.1 114.6	129. 5 125. 6 126. 3 127. 6 141. 1	130. 0 125. 7 126. 6 127. 6 141. 6	123. 8 124. 9 121. 5 126. 6 137. 1	113.3 115.6 111.9 114.7 117.5	111. 7 114. 3 110. 7 112. 7 115. 5	103. 3 104. 8 101. 6 102. 8 106. 8
Minneapolis, Minn	119.5	119. 6	114.5	118.5	118. 6	113.3	134. 4	134.5	129. 5	111. 4	110. 6	101. 0
New York, N. Y	121.6	121. 9	115.6	119.8	120. 5	113.6	137. 8	137.7	135. 2	118. 4	117. 0	107. 4
Philadelphia, Pa	123.9	124. 0	118.6	122.0	122. 2	116.6	134. 3	134.5	132. 6	118. 9	117. 1	108. 9
Pittsburgh, Pa	123.8	123. 2	117.9	122.9	122. 2	116.3	131. 1	131.3	128. 0	117. 0	114. 6	106. 2
Portland, Oreg	122.1	121. 7	117.5	121.0	121. 0	115.7	135. 4	135.7	132. 1	120. 9	118. 2	108. 1
St. Louis, Mo	122. 2	122. 3	116. 7	118. 4	119. 1	113. 6	125. 7	125. 8	125. 1	115. 1	113. 6	104. 3
San Francisco, Calif	124. 5	123. 5	118. 2	123. 4	122. 4	116. 8	145. 4	141. 0	140. 1	120. 7	119. 6	109. 8
Scranton, Pa	120. 9	120. 5	114. 2	121. 0	120. 6	114. 0	134. 6	135. 2	127. 0	120. 2	117. 8	108. 2
Seattle, Wash	121. 9	122. 8	117. 7	121. 5	122. 6	117. 1	142. 1	141. 9	137. 9	119. 3	117. 2	108. 3
Washington, D. C	122. 8	123. 4	117. 5	121. 5	122. 2	115. 3	131. 3	132. 2	129. 7	117. 8	116. 4	106. 3

				Food at	home—Cont	inued			
City	D	airy products	3	Fruit	s and vegeta	bles	Other	r foods at hor	me 4
	June	May	June	June	May	June	June	May	June
	1958	1958	1957	1958	1958	1957	1958	1958	1957
United States city average 3	111.7	111.8	110.0	134. 3	137.4	126.8	110.9	111.5	109.5
Atlanta, Ga Baltimore, Md Boston, Mass Chicago, III Cincinnati, Ohio	113. 9	113. 7	113. 2	135. 0	138. 6	123. 1	104.7	105. 1	101. 8
	117. 5	117. 3	112. 6	131. 7	134. 5	122. 3	111.3	111. 4	110. 0
	108. 1	108. 1	112. 1	135. 2	136. 9	123. 4	105.7	106. 6	104. 9
	111. 1	111. 1	107. 8	129. 7	131. 0	125. 2	115.3	116. 3	115. 6
	116. 0	115. 9	114. 8	139. 5	137. 7	128. 0	114.8	114. 3	114. 3
Cleveland, Ohio Detroit, Mich Houston, Tex Kansas City, Mo. Los Angeles, Calif.	107. 9	107. 8	104. 4	123. 9	127. 2	126. 1	113. 4	113. 9	114. 0
	109. 4	109. 2	107. 7	147. 8	153. 4	144. 3	112. 9	113. 8	112. 4
	112. 4	112. 2	109. 3	124. 3	127. 5	123. 3	108. 7	109. 5	109. 3
	101. 6	101. 8	107. 7	124. 6	124. 6	125. 3	105. 3	105. 7	103. 5
	110. 1	109. 0	105. 8	131. 1	134. 5	123. 2	110. 8	112. 1	110. 8
Minneapolis, Minn New York, N. Y Philadelphia, Pa Pittsburgh, Pa. Portland, Oreg	104. 0	104. 5	105. 1	137. 2	138. 7	130. 2	117. 9	118. 1	116. 0
	112. 0	112. 1	108. 3	129. 0	134. 7	120. 9	110. 0	110. 3	108. 7
	115. 5	115. 5	113. 6	136. 9	141. 5	127. 6	109. 9	109. 9	109. 3
	114. 0	114. 1	111. 7	138. 5	138. 9	127. 7	121. 3	121. 1	118. 5
	117. 0	117. 0	117. 2	125. 6	127. 9	119. 5	113. 6	114. 6	112. 0
St. Louis, Mo. San Francisco, Calif. Scranton, Pa. Seattle, Wash Washington, D. C.	101. 3	101. 4	100. 0	135. 6	141, 2	131. 0	118. 4	119. 1	117. 3
	114. 0	113. 8	109. 8	139. 8	138, 1	130. 8	109. 7	110. 1	107. 9
	110. 6	110. 5	110. 1	135. 9	137, 7	125. 3	108. 7	108. 8	106. 7
	115. 4	115. 4	118. 3	133. 2	(5)	126. 1	108. 6	110. 4	109. 2
	117. 8	117. 8	116. 5	132. 4	138, 5	122. 8	112. 7	112. 4	110. 3

See footnote 1, table D-1.
 See footnote 2, table D-2.
 A verage of 46 cities.
 See footnote 3, table D-2.

 $^{^{\}S}$ Insufficient price quotations. Fresh fruits and vegetables in short supply because of work stoppage in warehouses.

TABLE D-7. Indexes of wholesale prices, by major groups ¹

[1947-49=100]

								[1947-49=	= 1001								
Year and month	All commodities	Farm products	Processed foods	All commodities other than farm and foods	Textile products and apparel	Hides, skins, leather, and leather products	Fuel, power, and lighting mate- rials	Chemicals and allied products	Rubber and rubber products	Lumber and wood products	Pulp, paper, and allied products	Metals and metal products	Machinery and motive products	Furniture and other house-hold durables	Nonmetallicmin- erals—struc- tural	Tobacco manu- factures and bottled bever- ages	Miscellaneous products
1947: Average 1948: Average 1949: Average 1950: Average 1951: Average 1952: Average 1953: Average 1953: Average 1955: Average 1957: Average	96. 4 104. 4 99. 2 103. 1 114. 8 111. 6 110. 1 110. 3 110. 7 114. 3 117. 6	100, 0 107, 3 92, 8 97, 5 113, 4 107, 0 97, 0 95, 6 89, 6 88, 4 90, 9	98. 2 106. 1 95. 7 99. 8 111. 4 108. 8 104. 6 105. 3 101. 7 101. 7	95. 3 103. 4 101. 3 105. 0 115. 9 113. 2 114. 0 114. 5 117. 0 122. 2 125. 6	100. 1 104. 4 95. 5 99. 2 110. 6 99. 8 97. 3 95. 2 95. 3 95. 3 95. 3	101. 0 102. 1 96. 9 104. 6 120. 3 97. 2 98. 5 94. 2 93. 8 99. 3 99. 4	90. 9 107. 1 101. 9 103. 0 106. 7 106. 6 109. 5 108. 1 107. 9 111. 2 117. 2	101. 4 103. 8 94. 8 96. 3 110. 0 104. 5 105. 7 107. 0 106. 6 107. 2 109. 5	99. 0 102. 1 98. 9 120. 5 148. 0 134. 0 125. 0 126. 9 143. 8 145. 8 145. 2	93. 7 107. 2 99. 2 113. 9 123. 9 120. 3 120. 2 118. 0 123. 6 125. 4 119. 0	98. 6 102. 9 98. 5 100. 9 119. 6 116. 5 116. 1 116. 3 119. 3 127. 2 129. 6	91. 3 103. 9 104. 8 110. 3 122. 8 123. 0 126. 9 128. 0 136. 6 148. 4 151. 2	92. 5 100. 9 106. 6 108. 6 119. 0 121. 5 123. 0 124. 6 128. 4 137. 8 146. 1	95. 6 101. 4 103. 1 105. 3 114. 1 112. 0 114. 2 115. 4 115. 9 119. 1 122. 2	93. 9 101. 7 104. 4 106. 9 113. 6 118. 2 120. 9 124. 2 129. 6 134. 6	97. 2 100. 5 102. 3 103. 5 109. 4 111. 8 115. 7 120. 6 121. 6 122. 3 126. 1	100. 8 103. 1 96. 1 96. 6 104. 9 108. 3 97. 8 102. 5 92. 0 91. 0 89. 6
1955: January February_ March April. May June July August September. October_ November.	110. 1 110. 4 110. 0 110. 5 109. 9 110. 3 110. 5 110. 9 111. 7 111. 6 111. 2 111. 3	92, 5 93, 1 92, 1 94, 2 91, 2 91, 8 89, 5 88, 1 89, 3 86, 8 84, 1 82, 9	103.8 103.2 101.6 102.5 102.1 103.9 103.1 101.9 101.5 100.2 98.8 98.2	115. 2 115. 7 115. 6 115. 7 115. 5 115. 6 116. 5 117. 5 118. 5 119. 0 119. 4 119. 8	95. 2 95. 2 95. 3 95. 0 95. 0 95. 2 95. 3 95. 3 95. 4 95. 4 95. 6	91. 9 92. 3 92. 2 93. 2 92. 9 92. 9 93. 7 93. 8 94. 0 95. 3 96. 4 96. 7	108. 5 108. 7 108. 5 107. 4 107. 0 106. 8 106. 4 107. 2 108. 0 108. 0 108. 6 109. 3	107. 1 107. 1 106. 8 107. 1 106. 8 106. 8 106. 0 105. 9 106. 0 106. 5 106. 6	136. 8 140. 6 138. 0 138. 3 138. 0 140. 3 143. 4 148. 7 151. 7 147. 8 150. 6 151. 0	120. 3 121. 2 121. 4 122. 4 123. 5 123. 7 124. 1 125. 1 125. 7 125. 4 125. 0 125. 1	116. 3 116. 6 116. 8 117. 4 117. 7 118. 3 119. 0 119. 7 120. 5 122. 8 123. 2 123. 6	130. 1 131. 5 131. 9 132. 9 132. 5 132. 6 136. 7 139. 5 141. 9 142. 4 142. 9 143. 9	125. 8 126. 1 126. 1 126. 3 126. 7 127. 1 127. 5 128. 5 130. 0 131. 4 132. 5 133. 0	115. 5 115. 4 115. 1 115. 1 115. 1 115. 2 115. 5 116. 4 116. 9 117. 2 117. 3	122. 0 121. 8 121. 9 122. 3 123. 2 123. 7 125. 3 126. 1 126. 4 126. 8 125. 2 125. 4	121. 4 121. 6 121. 6 121. 6 121. 6 121. 6 121. 7 121. 7 121. 7 121. 7	97. 0 97. 1 95. 6 94. 0 91. 3 89. 1 90. 8 89. 8 90. 3 91. 5 88. 0 88. 8
1956: January February_ March April. May June July_ August September_ October_ November_ December_	111. 9 112. 4 112. 8 113. 6 114. 4 114. 2 114. 0 114. 7 115. 5 115. 6 115. 9 116. 3	84. 1 86. 0 86. 6 88. 0 90. 9 91. 2 90. 0 89. 1 90. 1 88. 4 87. 9 88. 9	98. 3 99. 0 99. 2 100. 4 102. 4 102. 3 102. 2 102. 6 104. 0 103. 6 103. 1	120. 4 120. 6 121. 0 121. 6 121. 7 121. 5 121. 4 122. 5 123. 1 123. 6 124. 2 124. 7	95.7 96.0 95.9 95.1 94.9 94.9 94.8 95.3 95.4 95.6	96. 7 97. 1 97. 7 100. 6 100. 0 100. 2 100. 1 100. 0 100. 2 99. 7 99. 8 99. 2	111. 0 111. 2 110. 9 110. 6 110. 8 110. 5 110. 7 110. 9 111. 1 111. 7	106. 3 106. 4 106. 5 106. 9 107. 1 107. 3 107. 3 107. 1 107. 7 108. 2 108. 3	148. 4 147. 1 146. 2 145. 0 143. 5 142. 8 143. 3 146. 9 145. 8 146. 9 147. 9	126. 3 126. 7 128. 0 128. 5 128. 0 127. 3 126. 6 125. 2 123. 6 122. 0 121. 5 121. 0	124. 8 125. 4 126. 8 127. 4 127. 3 127. 4 127. 7 127. 9 127. 9 128. 1 127. 8 128. 0	145. 1 145. 1 146. 5 147. 7 146. 8 145. 8 144. 9 150. 2 151. 9 152. 2 152. 1 152. 3	133. 3 133. 9 134. 7 135. 5 136. 5 136. 8 136. 9 137. 7 139. 7 141. 1 143. 4 143. 6	118.0 118.2 118.1 118.0 118.0 118.1 118.3 119.1 119.7 121.0 121.1	127. 0 127. 1 127. 9 128. 6 128. 6 128. 9 130. 6 130. 8 131. 1 131. 5 131. 2 131. 3	121. 7 121. 7 121. 7 121. 7 121. 6 121. 6 121. 7 122. 5 122. 8 123. 1 123. 5 123. 6	89. 6 88. 7 88. 2 92. 1 96. 1 92. 9 91. 3 91. 1 89. 2 91. 2 91. 2
January February March April May June July August September. October November.	116. 9 117. 0 116. 9 117. 2 117. 1 117. 4 118. 2 118. 4 118. 0 117. 8 118. 1 118. 5	89. 3 88. 8 88. 8 90. 6 89. 5 90. 9 92. 8 93. 0 91. 0 91. 5 91. 9 92. 6	104. 3 103. 9 103. 7 104. 3 104. 9 106. 1 107. 2 106. 5 105. 5 106. 5	125, 2 125, 5 125, 4 125, 4 125, 2 125, 2 125, 2 125, 7 126, 0 126, 0 125, 8 125, 9 126, 1	95. 8 95. 7 95. 4 95. 3 95. 4 95. 5 95. 4 95. 4 95. 1 95. 0 94. 9	98. 4 98. 0 98. 4 3 98. 6 3 98. 9 3 99. 8 3 100. 6 3 100. 3 3 100. 1 3 100. 1 3 100. 0 99. 5	116.3 119.6 119.2 119.5 118.5 117.2 116.4 116.3 116.1 115.8 115.7 116.2	108. 7 108. 8 108. 8 109. 1 109. 3 109. 5 109. 8 110. 2 110. 4 110. 3 110. 6	145. 0 143. 9 144. 3 144. 5 144. 7 145. 1 144. 9 146. 9 146. 5 146. 2 144. 7 145. 7	121. 3 120. 7 120. 1 120. 2 119. 7 119. 7 119. 3 118. 6 117. 8 117. 3 116. 9	128. 6 128. 5 128. 7 128. 6 128. 9 128. 9 129. 5 129. 9 130. 1 130. 9 131. 0	152. 2 151. 4 151. 0 150. 1 150. 0 150. 6 152. 4 153. 2 152. 2 150. 8 150. 4	143. 9 144. 5 144. 8 145. 0 145. 1 145. 2 145. 8 146. 2 146. 9 147. 7 149. 2 149. 4	121. 9 121. 9 121. 5 121. 6 121. 7 122. 2 122. 4 122. 3 122. 6 122. 7 123. 5	132. 0 132. 7 133. 2 134. 6 135. 0 135. 1 135. 2 135. 3 135. 3 135. 4 135. 7	124. 0 124. 1 124. 1 124. 5 124. 5 124. 7 127. 7 127. 7 127. 7 127. 7 127. 8 128. 0	93. 2 92. 4 92. 0 91. 4 89. 4 87. 3 88. 8 90. 1 89. 4 87. 7 86. 8 87. 2
January	118. 9 119. 0 119. 7 119. 3 119. 5 119. 1	93. 7 96. 1 100. 5 97. 7 4 98. 5 95. 6	109. 5 109. 9 110. 7 111. 5 112. 9 113. 4	126. 1 125. 7 125. 7 125. 5 125. 3 125. 3	94. 6 94. 1 94. 0 93. 7 93. 5 93. 3	99. 5 99. 6 99. 5 99. 7 4 99. 9 100. 3	116. 1 113. 6 112. 4 111. 0 110. 3 110. 7	110. 8 110. 6 110. 7 111. 0 110. 8 110. 6	145, 1 144, 6 144, 6 144, 5 143, 8 144, 2	116. 3 115. 8 115. 5 115. 7 115. 9 116. 3	130. 8 130. 8 130. 5 130. 5 4 130. 5 130. 5	³ 150. 0 150. 1 149. 8 148. 6 148. 6 148. 9	149. 4 149. 3 149. 2 149. 4 4 149. 4 149. 5	123. 8 123. 6 123. 5 123. 4 123. 2 123 2	136. 4 136. 5 135. 3 135. 4 135. 7 135. 5	128. 1 128. 1 128. 0 128. 0 128. 0 128. 0 128. 0	88. 3 89. 3 94. 3 97. 8 96. 2 93. 7

¹ As of January 1958, new weight factors reflecting 1954 values were introduced into the index. Technical details furnished upon request to the Bureau.

² Preliminary.

³ Corrected.

⁴ Revised.

Note: For a description of this series, see Techniques of Preparing Major BLS Statistical Series, BLS Bull. 1168 (1954).

TABLE D-8. Indexes of wholesale prices, by group and subgroup of commodities ¹

[1947-49=100, unless otherwise specified]

Commodity group			19	958						1957					nual
- Stock	June ²	May	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1957	1956
All commodities	119.1	119. 5	119.3	119.7	119.0	118. 9	118. 5	118.1	117.8	118.0	118.4	118. 2	117.4	117. 6	114.3
Farm products Fresh and dried fruits and vegetables Grains. Livestock and live poultry Plant and animal fibers Fluid milk Eggs Hay, hayseeds, and oil seeds Other farm products	98. 8 101. 9 90. 2 74. 9	3 98. 5 123. 4 84. 2 99. 8 101. 6 3 90. 5 75. 7 79. 7 142. 0	97. 7 130. 4 85. 7 94. 5 101. 4 91. 7 77. 1 79. 9 142. 3	100. 5 143. 1 82. 2 95. 8 101. 7 95. 7 93. 6 79. 4 143. 4	96. 1 127. 9 79. 9 91. 1 102. 8 4 98. 0 74. 2 79. 0 142. 2	93. 7 121. 2 79. 0 86. 2 103. 4 4 98. 3 73. 9 79. 2 143. 7	92. 6 108. 3 80. 5 82. 6 103. 7 99. 0 93. 4 78. 6 142. 5	91. 9 106. 3 80. 9 79. 3 104. 7 99. 4 100. 1 77. 6 144. 1	91. 5 107. 7 80. 6 78. 4 103. 3 98. 8 103. 5 77. 3 141. 5	91. 0 98. 9 81. 2 81. 5 102. 9 96. 9 91. 2 78. 0 143. 2	93. 0 106. 3 82. 4 86. 7 104. 0 94. 9 79. 7 81. 3 142. 9	92.8 108.0 82.7 86.5 105.0 93.1 76.2 82.4 142.9	90. 9 105. 4 83. 9 83. 5 104. 8 92. 0 61. 0 83. 3 145. 7	90. 9 103. 6 84. 1 80. 2 104. 0 96. 0 77. 2 82. 0 144. 6	88. 4 104. 2 87. 0 71. 3 102. 8 94. 5 81. 9 82. 6 146. 9
Processed foods. Cereal and bakery products. Meats, poultry, and fish. Dairy products and ice cream. Canned and frozen fruits and vegetables. Sugar and confectionery. Packaged beverage materials. Animal fats and oils. Crude vegetable oils. Refined vegetable oils. Vegetable oil end products. Other processed foods.	114.1 111.1 110.4 117.1 168.4 73.3 58.8	112. 9 \$117. 9 112. 8 110. 8 \$108. 2 116. 1 168. 4 \$72. 7 \$63. 9 70. 9 85. 2 96. 9	111. 5 118. 4 108. 5 111. 4 107. 6 115. 7 168. 4 72. 3 64. 1 70. 9 85. 1 97. 1	110. 7 117. 8 105. 9 113. 4 106. 8 114. 4 168. 4 73. 7 63. 6 70. 9 85. 8 96. 4	109. 9 118. 1 102. 7 114. 2 105. 7 115. 6 173. 3 70. 4 66. 4 70. 9 86. 3 95. 2	109. 5 118. 0 101. 7 114. 2 105. 6 115. 2 173. 3 68. 5 67. 7 70. 9 86. 4 95. 5	107. 4 118. 3 95. 5 114. 7 104. 6 114. 3 173. 3 70. 4 67. 1 70. 9 85. 5 96. 3	106. 5 117. 6 93. 6 114. 5 103. 8 114. 4 172. 9 71. 1 65. 2 68. 5 84. 7 96. 6	105. 5 117. 3 91. 6 113. 7 103. 6 113. 8 172. 9 74. 0 61. 5 68. 5 84. 7 96. 0	106. 5 116. 7 95. 7 112. 4 102. 5 113. 9 178. 3 78. 3 61. 3 64. 5 84. 1 96. 0	106. 8 116. 7 97. 7 110. 3 102. 1 113. 8 183. 7 74. 4 62. 3 66. 1 84. 1 95. 1	107. 2 117. 7 99. 2 108. 2 102. 3 114. 3 183. 7 76. 2 65. 3 66. 9 84. 3 94. 8	106. 1 117. 0 96. 6 108. 1 101. 9 113. 5 183. 7 72. 1 63. 8 65. 5 84. 9 95. 4	105. 6 116. 9 91. 9 111. 7 103. 9 113. 4 183. 1 75. 6 65. 7 70. 1 86. 1 95. 5	101. 7 115. 2 81. 6 108. 6 107. 9 109. 8 192. 7 69. 8 68. 5 73. 4 85. 3 96. 8
All commodities other than farm and foods.	125.3	125.3	125. 5	125. 7	125.7	126.1	126.1	125. 9	125.8	126.0	126.0	125. 7	125. 2	125. 6	122. 2
All commodities except farm products	123.1	3 123. 1	123.0	123.0	122.9	123.1	122.8	122.8	122. 2	122.5	122.6	122.4	121.8	122.1	118.6
Textile products and apparel. Cotton products. Wool products. Manmade fiber textile products. Silk products. Apparel. Other textile products.	93.3 87.6 101.3 80.4 109.9 99.1 73.6	93. 5 88. 3 100. 5 80. 3 116. 1 99. 1 75. 4	93. 7 88. 5 101. 6 80. 5 116. 5 99. 2 75. 4	94. 0 89. 0 102. 8 81. 0 116. 1 99. 3 73. 8	94. 1 89. 3 103. 8 81. 2 117. 5 99. 2 74. 2	94.6 90.2 105.1 81.3 119.5 99.4 74.7	94. 9 90. 2 105. 8 82. 1 119. 5 99. 6 75. 8	95. 0 89. 8 107. 4 82. 3 119. 6 99. 6 76. 7	95. 1 89. 9 108. 3 82. 3 120. 0 99. 6 77. 2	95. 4 90. 0 110. 3 82. 3 121. 1 99. 7 77. 2	95. 4 90. 2 111. 2 82. 1 122. 0 99. 6 75. 7	95. 4 90. 5 111. 3 81. 9 121. 5 99. 5 75. 8	95. 5 90. 6 111. 5 81. 9 122. 4 99. 5 76. 8	95. 4 90. 7 109. 5 82. 0 122. 1 99. 6 76. 4	95. 3 93. 0 103. 7 81. 4 121. 9 99. 6 72. 8
Hides, skins, leather, and leather products. Hides and skins. Leather. Footwear. Other leather products.	The second second	3 99. 9 55. 4 91. 1 122. 0 3 97. 3	99. 7 53. 3 91. 1 121. 9 97. 6	99. 5 51. 2 91. 0 122. 1 97. 5	99. 6 51. 2 90. 6 122. 2 98. 5	99. 5 50. 5 90. 7 122. 1 98. 5	99. 5 50. 3 90. 8 122. 0 4 98. 4	4100.0 53.8 91.2 4122.0 498.7	4100.1 56.8 491.2 4121.8 98.4	4100.0 58.2 91.6 4121.0 98.4	4100.3 61.5 91.6 4121.0 98.2	4100.6 62.1 92.2 4121.0 98.5	4 99. 8 59. 4 91. 1 4120. 9 97. 3	99. 4 55. 2 90. 2 121. 1 98. 0	99. 3 59. 2 91. 2 119. 3 98. 6
Fuel, power, and lighting materials Coal	120 3	110. 3 119. 7 161. 9 98. 3 100. 0 114. 7	111. 0 119. 8 161. 9 98. 1 100. 0 115. 8	112. 4 126. 2 161. 9 101. 1 100. 1 117. 0	113. 6 126. 2 161. 9 101. 5 100. 1 118. 9	116. 1 126. 1 161. 9 100. 0 100. 0 123. 0	116. 2 126. 3 161. 9 (6) (6) (6) 123. 5	115. 7 125. 8 161. 9 (6) (6) (6) 123. 5	115. 8 125. 6 161. 9 (6) (6) (6) 124. 6	116. 1 124. 8 161. 9 (6) (6) 125. 6	116.3 124.4 161.9 (6) (6) 125.5	116. 4 124. 0 161. 9 (6) (6) (6) 126. 4	117. 2 123. 3 161. 9 (6) (6) 128. 4	117. 2 124. 4 161. 7 (6) (6) 127. 0	111. 2 114. 5 149. 7 (6) (6) (118. 2
Chemicals and allied products. Industrial chemicals. Prepared paint. Paint materials. Drugs and pharmaceuticals. Fats and oils, inedible Mixed fertilizer. Fertilizer materials. Other chemicals and allied products.	110. 6 123. 5 128. 2 103. 4 94. 3 61. 9 111. 4 110. 3	110.8 123.9 128.4 103.9 3 94.3 3 61.5 111.4 110.3 107.2	111. 0 124. 3 128. 4 104. 0 94. 1 62. 2 111. 5 110. 3 107. 2	110. 7 123. 7 128. 4 104. 4 94. 0 64. 2 111. 6 110. 3 106. 8	110.6 123.6 128.4 104.7 93.6 62.9 111.9 110.4 106.9	110. 8 123. 9 128. 4 104. 8 93. 6 63. 1 112. 2 110. 7 106. 9	110. 6 123. 9 128. 4 101. 7 93. 5 65. 4 112. 1 107. 8 106. 9	110. 3 123. 6 128. 1 101. 6 93. 4 65. 2 112. 3 107. 7 106. 6	110, 4 123, 6 128, 1 102, 2 93, 4 64, 8 112, 1 107, 6 106, 8	110. 2 123. 5 128. 1 101. 5 93. 5 64. 5 112. 0 106. 4 106. 7	109. 8 123. 6 128. 1 100. 5 93. 4 63. 4 110. 5 106. 5 105. 5	109. 5 123. 5 128. 1 99. 9 93. 4 61. 0 108. 3 106. 3 105. 4	109. 3 124. 0 125. 5 99. 7 93. 4 60. 2 108. 3 106. 3 105. 0	109. 5 123. 5 126. 3 100. 5 93. 3 61. 4 110. 0 106. 8 105. 7	107. 2 121. 4 120. 0 99. 6 92. 1 56. 2 108. 7 108. 4 103. 2
Rubber and rubber products	129 4	143. 8 127. 7 152. 1 143. 0	144. 5 131. 2 152. 1 143. 0	144. 6 131. 3 152. 1 143. 3	144. 6 131. 2 152. 1 143. 3	145. 1 133. 7 152. 1 143. 3	145. 7 135. 7 153. 5 142. 7	144. 7 131. 6 4153. 5 142. 3	146. 2 138. 1 153. 5 142. 5	146. 5 140. 3 153. 5 142. 2	146. 9 144. 3 153. 5 140. 8	144. 9 145. 0 149. 0 140. 0	145. 1 145. 9 149. 0 139. 9	145. 2 141. 3 150. 9 140. 9	145. 8 146. 7 152. 2 138. 0
Lumber and wood products		115. 9 116. 7 3 127. 1 92. 2	115. 7 115. 9 127. 6 94. 4	115. 5 115. 9 127. 6 92. 9	115. 8 116. 2 127. 6 93. 6	116. 3 116. 5 127. 7 95. 6	116. 3 116. 4 127. 7 95. 6	116. 9 117. 1 128. 0 96. 4	117. 3 117. 5 128. 3 96. 9	117. 8 118. 3 128. 3 94. 7	118. 6 119. 4 128. 3 95. 2	119. 3 120. 0 128. 3 96. 9	119. 7 120. 4 128. 5 97. 7	119. 0 119. 7 128. 3 96. 4	125. 4 127. 2 129. 1 101. 7
Pulp, paper, and allied products Woodpulp	130. 5 121. 2 71. 8 141. 8 136. 0	\$130.5 121.2 71.8 141.8 136.0	130. 5 121. 2 75. 3 142. 9 136. 1	130. 5 121. 2 75. 3 143. 0 136. 2	130. 8 121. 2 83. 6 143. 1 136. 3	130. 8 121. 2 83. 6 143. 2 136. 3	131. 0 121. 2 88. 5 143. 2 136. 6	130. 9 121. 2 88. 5 143. 3 136. 6	130. 9 121. 2 88. 5 143. 2 136. 6	130. 1 118. 0 88. 5 143. 2 136. 2	129. 9 118. 0 74. 7 143. 2 136. 2	129. 5 118. 0 68. 0 142. 8 136. 2	128. 9 118. 0 66. 1 142. 4 136. 2	129. 6 118. 8 77. 2 141. 9 136. 3	127. 2 117. 7 112. 3 137. 3 134. 8
Metals and metal products Iron and steel Nonferrous metals Metal containers Hardware Plumbing equipment Heating equipment Fabricated structural metal products Fabricated nonstructural metal products	144. 1 148. 9 166. 7 124. 8 155. 7 171. 7 123. 8 121. 1 133. 8	144. 1 148. 6 166. 2 3123. 9 155. 7 170. 7 3123. 7 121. 1 134. 1 145. 9	144. 1 148. 6 166. 4 124. 1 155. 7 169. 0 123. 6 121. 1 134. 1 145. 9	142. 5 149. 8 167. 3 127. 0 155. 7 168. 9 124. 8 121. 0 134. 5 146. 7	141. 7 150. 1 167. 6 127. 8 152. 8 168. 6 125. 9 121. 6 134. 7	141. 7 4150. 0 166. 6 128. 7 152. 8 168. 4 127. 3 121. 8 134. 6 4147. 0	141. 7 4150. 5 166. 5 130. 6 153. 1 168. 1 128. 5 121. 5 134. 6	141. 7 150. 4 166. 5 130. 8 153. 1 167. 4 128. 5 122. 1 134. 6	141. 7 150. 8 167. 8 129. 9 153. 1 167. 4 128. 5 122. 3 134. 6 147. 1	141. 7 152. 2 170. 2 131. 7 153. 1 167. 2 128. 9 122. 3 134. 9	141. 7 153. 2 171. 2 134. 6 153. 1 165. 9 129. 0 122. 3 135. 6 146. 6	141. 7 152. 4 170. 3 134. 1 152. 8 164. 5 129. 1 122. 8 134. 5	141. 7 150. 6 165. 4 138. 1 152. 5 164. 3 129. 1 121. 9 131. 7	141. 5 151. 2 166. 2 137. 4 151. 2 164. 9 130. 2 122. 1 133. 8 4144. 8	136. 9 148. 4 154. 7 156. 1 141. 6 155. 9 133. 9 119. 0 132. 6 135. 1

See footnotes at end of table.

TABLE D-8. Indexes of wholesale prices, by group and subgroup of commodities 1—Continued [1947-49=100, unless otherwise specified]

Commodity group			19	058						1957				Annave	nual rage
Commonly Scoup	June ²	Мау	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1957	1956
Machinery and motive products	138. 3 165. 5	3 149. 4 3 138. 4 165. 5 3 169. 6	149. 4 138. 5 165. 4 170. 7	149. 2 138. 3 165. 4 170. 7	149. 3 138. 3 165. 6 170. 7	149. 4 138. 4 165. 6 171. 2	149. 4 138. 3 165. 3 171. 3	149. 2 137. 3 165. 2 171. 3	147. 7 136. 2 164. 9 170. 6	146. 9 133. 4 162. 9 168. 9	146. 2 132. 5 161. 4 167. 0	145. 8 132. 3 157. 9 166. 1	145. 2 132. 3 157. 6 165. 6	146. 1 133. 6 160. 0 167. 0	137. 8 127. 6 148. 6 156. 4
ment	160. 3	159. 8	159. 6	159. 4	159. 8	160. 8	160. 8	160. 8	159. 5	158. 5	158. 0	157. 4	156. 5	157. 6	147. 5
	147. 6	147. 6	149. 0	148. 9	148. 8	148. 8	4 148. 4	4 148. 1	4 147. 5	147. 3	146. 3	144. 5	143. 9	145. 2	137. 0
	152. 5	3 152. 3	151. 8	151. 3	151. 3	151. 2	151. 1	151. 2	151. 0	151. 1	149. 6	149. 5	148. 2	149. 0	138. 4
	139. 0	139. 0	139. 0	139. 1	139. 1	139. 1	139. 1	138. 7	135. 5	134. 8	134. 7	134. 7	134. 7	135. 4	129. 8
Furniture and other household durables Household furniture. Commercial furniture. Floor covering Household appliances Television, radio receivers, and phono-	123. 2 122. 5 154. 2 128. 6 104. 9	123. 2 122. 8 154. 2 128. 9 104. 9	123. 4 122. 8 154. 2 128. 9 105. 3	123. 5 122. 8 154. 2 129. 8 105. 3	123. 6 123. 3 154. 2 130. 1 105. 3	123. 8 123. 1 154. 1 131. 9 105. 4	123. 5 122. 8 154. 1 132. 6 105. 4	122. 7 122. 8 153. 8 132. 5 105. 1	122. 6 122. 6 153. 6 132. 5 105. 4	122. 3 122. 5 153. 6 132. 5 104. 6	122. 4 122. 9 153. 6 132. 5 104. 7	122. 2 122. 8 153. 6 132. 5 104. 9	121. 7 122. 4 147. 3 133. 8 105. 2	122. 2 122. 5 150. 4 133. 4 105. 5	119. 1 119. 0 141. 8 131. 1 105. 5
graphsOther household durable goods	94. 3	94. 3	94. 7	94. 7	94. 7	95. 4	95. 8	95. 6	95. 6	95. 6	95. 6	94. 8	93. 4	94. 4	93. 1
	155. 3	155. 1	155. 1	155. 0	155. 0	155. 0	153. 1	149. 5	148. 8	148. 3	148. 2	147. 9	147. 9	148. 3	140. 9
Nonmetallic minerals—structural Flat glass Concrete ingredients. Concrete products. Structural clay products. Gypsum products Prepared asphalt roofing. Other nonmetallic minerals.	135. 5	135. 7	135. 4	135. 3	136. 5	136. 4	135. 7	135. 4	135. 3	135. 2	135. 3	135. 2	135. 1	134. 6	129. 6
	135. 7	135. 7	135. 7	135. 7	135. 7	135. 7	135. 7	135. 7	135. 7	135. 7	135. 7	135. 7	135. 7	135. 7	133. 4
	138. 9	139. 0	138. 9	138. 7	139. 0	138. 9	136. 9	136. 9	136. 9	136. 7	136. 5	136. 4	135. 8	136. 0	130. 6
	128. 5	128. 4	128. 0	128. 0	127. 9	127. 8	127. 2	126. 7	126. 5	126. 3	126. 4	126. 4	126. 7	126. 4	123. 0
	155. 6	3 155. 6	155. 5	155. 5	155. 5	4155. 5	4 155. 3	155. 1	155. 1	155. 0	155. 0	155. 1	155. 1	154. 0	148. 0
	133. 1	133. 1	133. 1	133. 1	127. 1	127. 1	127. 1	127. 1	127. 1	127. 1	127. 1	127. 1	127. 1	127. 1	127. 1
	105. 8	108. 6	105. 6	105. 6	124. 6	124. 6	124. 6	124. 6	124. 6	124. 6	125. 8	125. 8	125. 8	122. 3	111. 7
	131. 2	131. 2	131. 2	131. 1	131. 1	131. 1	131. 1	128. 5	128. 5	128. 6	128. 4	128. 3	128. 3	128. 0	123. 4
Tobacco manufactures and bottled beverages. Cigarettes. Cigars Other tobacco manufactures. Alcoholic beverages. Nonalcoholic beverages.	128. 0	128. 0	128. 0	128. 0	128. 1	128. 1	128. 0	127. 8	127. 7	127. 7	127. 7	127. 7	124. 7	126. 1	122. 3
	134. 8	134. 8	134. 8	134. 8	134. 8	134. 8	134. 8	134. 8	134. 8	134. 8	134. 8	134. 8	124. 0	129. 4	124. 0
	106. 0	106. 0	106. 0	106. 0	106. 0	106. 0	105. 1	105. 1	105. 1	105. 1	105. 1	105. 1	105. 1	105. 0	104. 2
	139. 7	139. 7	139. 7	139. 7	144. 3	144. 3	144. 3	144. 3	144. 3	143. 8	143. 8	143. 8	134. 9	136. 0	122. 8
	120. 3	120. 3	120. 3	120. 3	120. 3	120. 3	120. 3	119. 8	119. 6	119. 6	119. 6	119. 6	119. 6	119. 5	115. 8
	149. 3	149. 3	149. 3	149. 3	149. 3	149. 3	149. 3	149. 3	149. 3	149. 3	149. 3	149. 3	149. 3	149. 2	148. 3
Miscellaneous productsToys, sporting goods, small arms, and	93, 7	96. 2	97.8	94. 3	89. 3	88. 3	87. 2	86. 8	87.7	89. 4	90.1	88. 8	87.3	89. 6	91.0
ammunition Manufactured animal feeds Notions and accessories Jewelry, watches, and photographic	119. 1	119. 1	119. 1	119. 1	119. 5	119. 4	118. 0	117. 9	117. 9	118. 2	117. 8	117. 5	117. 5	117. 7	116. 1
	73. 3	78. 0	80. 9	74. 6	65. 7	64. 0	62. 1	61. 4	63. 2	66. 4	68. 2	66. 0	63. 4	67. 3	72. 0
	97. 5	97. 5	97. 5	97. 5	97. 5	97. 4	98. 5	97. 8	97. 4	97. 4	97. 4	97. 4	97. 4	97. 3	95. 3
equipmentOther miscellaneous products	107. 8	107. 3	107.3	107. 4	107. 3	107. 1	107. 7	107. 7	107. 6	107. 6	107. 2	106. 8	106. 8	107. 5	104. 9
	132. 4	132. 4	132.4	131. 9	131. 7	131. 5	130. 9	130. 9	130. 7	130. 1	129. 4	128. 8	127. 2	128. 4	124. 1

See Note and footnote 1, table D-7.
 Preliminary.
 Revised.
 Corrected.

Source: U. S. Department of Labor, Bureau of Labor Statistics.

TABLE D-9. Indexes of wholesale prices for special commodity groupings ¹ [1947-49=100]

Commodity group			19	58						1957					nual rage
Commonly Sivap	June 2	May	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1957	1956
All foods. All fish Special metals and metal products. Metalworking machinery Machinery and equipment. Agricultural machinery (including tractors) Total tractors. Steel-mill products. Construction materials 5 Soaps. Synthetic detergents Refined petroleum products. East Coast petroleum. Mid-continent petroleum Guif Coast petroleum Pacific Coast petroleum. Pulp, paper and products, excl. bldg. paper. Bituminous coal, domestic sizes. Lumber and wood products, excl. millwork.	131. 5 146. 3 178. 0 155. 2 138. 7 146. 8 183. 0 129. 5 106. 9 101. 0 111. 9 108. 6 112. 0 114. 3 112. 2 130. 1	128. 6 146. 1 178. 0 3 155. 0 138. 7 146. 8 183. 1 129. 2 109. 0 101. 0 111. 1 108. 6 108. 7 114. 3 116. 4 130. 2	122. 9 146. 1 178. 0 155. 0 138. 8 147. 0 183. 1 129. 0 101. 0 1112. 5 111. 0 110. 8 114. 3 117. 7 130. 2	124.8 146.9 178.0 154.8 138.7 147.3 183.1 107.1 101.0 113.9 112.3 110.7 117.2 120.4 130.2	126. 9 147. 1 4178. 0 154. 9 138. 7 147. 5 183. 2 130. 1 107. 1 101. 0 116. 1 114. 1 114. 3 117. 4 124. 1 130. 6	123. 7 147. 0 4 178. 6 155. 0 138. 7 147. 5 183. 2 130. 3 107. 1 101. 0 121. 0 116. 7 120. 7 123. 5 127. 7 130. 6	126. 6 147. 4 178. 7 154. 9 138. 7 147. 4 183. 2 130. 1 107. 2 101. 0 121. 5 116. 7 120. 7 123. 0 130. 8	121. 2 147. 3 178. 7 154. 9 137. 8 146. 4 183. 2 130. 1 107. 2 101. 0 121. 6 117. 2 120. 7 123. 0 130. 5 130. 7	119. 3 146. 7 178. 3 154. 3 136. 5 145. 1 183. 2 107. 2 101. 0 123. 0 117. 2 120. 7 126. 7 130. 5 130. 6	130. 9 107. 0 101. 0 124. 1 117. 2 121. 8 126. 7 135. 9 129. 9	116. 0 148. 1 177. 8 152. 4 132. 6 141. 5 183. 0 131. 2 103. 8 98. 2 124. 0 118. 6 121. 2 126. 7 135. 9 129. 6	119. 9 147. 5 176. 0 151. 7 132. 4 139. 3 182. 9 131. 4 103. 8 98. 2 125. 0 121. 2 121. 7 127. 9 135. 9 129. 2	117. 2 146. 2 175. 0 150. 9 132. 5 139. 3 175. 6 130. 7 103. 6 97. 9 127. 3 123. 7 126. 2 129. 2 135. 2 128. 6	119. 4 146. 9 176. 1 151. 9 133. 7 141. 3 178. 9 130. 6 104. 5 99. 0 125. 8 122. 0 124. 3 128. 8 132. 3 129. 3	114. 143. 165. 142. 127. 132. 163. 130. 99. 95. 117. 114. 118. 117. 127.

⁵ January 1958=100. ⁶ Not available.

See Note and footnote 1, table D-7.
 Preliminary.
 Revised.
 Corrected.
 This index was formerly Building materials.

TABLE D-10. Indexes of wholesale prices, by stage of processing ¹

[1947-49=100]

Commodity group			19	58						1957					nual rage
Commonity group	June 2	May	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1957	1956
All commodities	119. 1	119. 5	119.3	119.7	119.0	118.9	118. 5	118.1	117.8	118.0	118. 4	118. 2	117.4	117.6	114.
Crude materials for further processing. Crude foodstuffs and feedstuffs. Crude nonfood materials except fuel. Crude nonfood materials, except fuel, for manu-	95.7	³ 101.7 ³ 97. 7 106. 0	95.4	96.7	99. 5 93. 2 107. 9		88.5	86.8	86. 1	87.3	90.3	90.4	89.1	97. 2 87. 7 112. 5	84.0
facturing Crude nonfood materials, except fuel, for con-		3 104.1											114. 2		
struction Crude fuel Crude fuel for manufacturing Crude fuel for nonmanufacturing industry	138. 9 118. 2 117. 9 118. 5	117.9 117.6	117.9	123. 4 123. 0	123. 5 123. 1	123.0	122. 4 122. 1	120. 5 120. 2	136. 9 119. 0 118. 7 119. 4	118. 6 118. 4	118.0 117.8	118.0 117.9		119.7 119.4	113. 3
Intermediate materials, supplies, and components Intermediate materials and components for manu-	124.7	124.9	125. 1	125.0	125.0	125. 4	125. 4	125.3	125. 2	125. 4	125. 5	125. 2	124.5	125.1	122.
facturing Intermediate materials for food manufacturing Intermediate materials for nondurable manu-	126. 8 103. 4		126. 9 103. 2	127. 1 102. 4	127.3 102.5								126. 2 99. 2		
facturing Intermediate materials for durable manufacturing Components for manufacturing Materials and components for construction Processed fuels and lubricants Processed fuels and lubricants for manufacturing Processed fuels and lubricants for manufacturing	152. 9 149. 3 132. 1 105. 0	104.6 152.9 3 149.0 132.0 104.6 104.2	148. 5 131. 8 105. 4	153. 5 148. 8 131. 9 106. 1	153. 6 149. 1 132. 6 107. 7	153.8 149.3 133.0 111.1	154. 2 149. 3 132. 9 111. 4		154. 2 148. 9 133. 0 111. 5	154.3 149.4 133.1 112.0	154. 7 148. 8 133. 4 112. 6	148.3 133.3 112.7	151.6 147.7 132.6	153. 2 148. 3 132. 9 113. 0	148. 4 142. 9 132. 0 106. 7
ing industry Containers, nonreturnable Supplies Supplies for manufacturing Supplies for nonmanufacturing industry Manufactured animal feeds	137. 4 114. 6 139. 6 102. 9 71. 7	105. 4 137. 5 3 116.3 3 139.6 105. 1 76. 9 3 121.6	117.3 140.6 106.1 79.8	137. 0 115. 5 140. 4 103. 7 73. 4	136.3 113.2 140.7 100.5 65.1	112.7 140.6 99.9 63.5	136. 6 112. 4 140. 6 99. 5 62. 0	112. 1 140. 6 99. 2 61. 2	135. 3 112. 3 140. 2 99. 7 62. 6	134. 9 112. 6 138. 5 100. 9	101. 5 67. 9	134. 5 111. 7 137. 0 100. 2	134. 1 110. 9 136. 7 99. 1 63. 6	134.3 112.5 137.6 101.1 67.6	128. 8 111. 3 132. 9 101. 6
Other supplies. Finished goods (goods to users, including raw foods and fuels). Consumer finished goods. Consumer foods. Consumer crude foods. Consumer processed foods. Consumer other nondurable goods. Consumer durable goods. Producer finished goods Producer goods for manufacturing industries. Producer goods for nonmanufacturing industries.	120. 7 113. 5 111. 5 93. 3 115. 4 111. 0 124. 7 150. 0 154. 7	121. 0 113. 9 112. 5 102. 4 114. 7 110. 9 124. 7 3 150.0	120. 9 113. 7 111. 9 105. 9 113. 3 111. 1 124. 8 150. 1 154. 7 146. 3	121. 4 114. 4 113. 1 117. 3 112. 4 111. 5 124. 9 150. 0 154. 5	120. 6 113. 3 110. 1 105. 8 111. 1 111. 8 124. 9 150. 1 154. 6	120. 6 113. 3 109. 2 102. 8 110. 6 112. 5 125. 1 150. 1 154. 6	119. 9 112. 5 107. 2 104. 0 108. 0 112. 6 124. 9 150. 1 154. 5	119. 6 112. 2 106. 8 105. 4 107. 3 112. 3 124. 7 149. 8 154. 1	119. 0 111. 8 106. 2 106. 9 106. 3 112. 4 123. 5 148. 4 152. 7	118. 8 111. 6 106. 0 98. 6 107. 6 112. 4 123. 0 147. 8 152. 3	118. 6 111. 6 106. 2 96. 1 108. 2 112. 2 123. 1 147. 2 151. 9	118. 5 111. 6 106. 2 94. 9 108. 4 112. 2 122. 9 146. 4 151. 1	117. 6 110. 7 104. 2 88. 1 107. 2 112. 0 122. 7 145. 5 150. 1	118. 1 111. 1 104. 5 95. 0 106. 4 112. 4 123. 3 146. 7 151. 2	114. 0 108. 0 101. 0 96. 2 102. 1 109. 9 119. 7 138. 1 142. 2

¹ See footnote 1, table D-7.

Note: For a description of these series, see New BLS Economic Sector Indexes of Wholesale Prices, Monthly Labor Review, December 1955 (p. 1448).

Source: U. S. Department of Labor, Bureau of Labor Statistics.

TABLE D-11. Indexes of wholesale prices, by durability of product

[1947-49=100]

Commodity group						19	57						1956		nual rage
	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	Jan.	Dec.	1957	1956
All commodities. Total durable goods. Total nondurable goods. Total manufactures Durable manufactures. Nondurable manufactures Total raw or slightly processed goods. Durable raw or slightly processed goods Nondurable raw or slightly processed goods.	118. 5 142. 5 105. 4 124. 1 143. 8 108. 5 99. 8 104. 8	118. 1 142. 4 105. 0 123. 8 143. 6 108. 2 99. 1 105. 4	117. 8 141. 9 104. 8 123. 5 142. 9 108. 1 98. 9 111. 2	118.0 142.0 105.0 123.7 142.7 108.7 98.9 121.8	118. 4 142. 1 105. 5 123. 8 142. 6 109. 0 100. 3 129. 8 98. 7	118. 2 141. 7 105. 4 123. 6 142. 1 109. 0 100. 0 130. 0	117. 4 140. 8 104. 7 123. 0 141. 2 108. 6 98. 6 130. 4	117. 1 140. 5 104. 3 122. 9 141. 3 108. 3 97. 7 119. 6	117. 2 140. 5 104. 6 122. 8 141. 3 108. 2 98. 7 118. 1 97. 6	116. 9 140. 7 104. 1 122. 7 141. 2 108. 0 97. 8 126. 3	117. 0 140. 7 104. 2 122. 7 141. 1 108. 1 98. 2 129. 9 96. 5	116. 9 140. 7 104. 0 122. 3 140. 8 107. 7 99. 0 140. 6	116. 3 140. 5 103. 2 121. 6 140. 4 106. 8 98. 7 143. 9 96. 3	117. 6 141. 4 104. 7 123. 2 142. 0 108. 4 98. 9 122. 3	114.3 136.7 102.1 119.8 136.8 105.8 97.0 136.3

Note: For a description of these series and data beginning with 1947, see Wholesale Prices and Price Indexes, 1957, BLS Bull. 1235 (1958).

² Preliminary. ³ Revised.

E.—Work Stoppages

Table E-1. Work stoppages resulting from labor-management disputes ¹

	Number o	f stoppages	Workers involv	red in stoppages		during month
Month and year	Beginning in month or year	In effect dur- ing month	Beginning in month or year	In effect dur- ing month	Number	Percent of esti- mated work- ing time
1935-39 (average)	3, 573 4, 750 4, 985 3, 693 3, 419 3, 606 4, 843 4, 737 5, 117 5, 091 3, 468		1, 130, 000 2, 380, 000 3, 470, 000 4, 600, 000 2, 170, 000 1, 960, 000 2, 410, 000 2, 222, 000 3, 540, 000 2, 400, 000 1, 530, 000 2, 650, 000 1, 900, 000 1, 900, 000 1, 900, 000		16, 900, 000 38, 700, 000 38, 000, 000 116, 000, 000 34, 600, 000 50, 500, 000 38, 800, 000 22, 900, 000 22, 900, 000 22, 900, 000 22, 300, 000 22, 300, 000 23, 100, 000 24, 600, 000 25, 000, 000 26, 000, 000 27, 000, 000 28, 200, 000 38, 100, 000	0.27 .44 .47 1.48 .41 .37 .56 .44 .23 .57 .20 .21 .20 .20 .14
1957: May	388 415 370 335 293	634 577 603 601 518 471 340 220	179,000 154,000 129,000 136,000 243,000 95,000 63,000 31,000	243, 000 238, 000 228, 000 226, 000 279, 000 159, 000 54, 000	1, 990, 000 2, 050, 000 2, 480, 000 1, 690, 000 1, 730, 000 1, 410, 000 765, 000 404, 000	. 20 . 23 . 25 . 17 . 19 . 13 . 08
1958: January ²	150 200 275	300 275 300 375 475 500	90, 000 45, 000 165, 000 110, 000 150, 000 160, 000	110,000 70,000 200,000 160,000 200,000 250,000	750, 000 500, 000 1, 200, 000 1, 250, 000 2, 000, 000 1, 650, 000	.07 .06 .13 .13 .21

¹ The data include all known work stoppages involving six or more workers and lasting a full day or shift or longer. Figures on workers involved and man-days idle cover all workers made idle for as long as one shift in establishments directly involved in a stoppage. They do not measure the indirect or secondary effects on other establishments or industries whose employees are made idle as a result of material or service shortages.

² Preliminary.

Note: For a description of this series, see Techniques of Preparing Major BLS Statistical Series, BLS Bull. 1168 (1954).

SOURCE: U. S. Department of Labor, Bureau of Labor Statistics.

F.—Building and Construction

TABLE F-1. Expenditures for new construction ¹

[Value of work put in place]

						Exper	ditures	(in mil	lions of	dollars)					
Type of construction				1958						19	57			1957	1956
	July 2	June 3	May	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	Total	Total
Total new construction	4, 613	4, 397	4, 054	3,703	3, 400	3, 153	3, 380	3, 791	4, 208	4,609	4, 682	4, 667	4, 477	48, 492	46, 292
Private construction Residential buildings (nonfarm) New dwelling units Additions and alterations Nonhousekeeping Nonresidential buildings 4 Industrial Commercial Office buildings and ware-houses	1, 627 1, 200 375	2, 979 1, 539 1, 110 377 52 735 193 315	2,773 1,407 1,000 356 51 698 204 285	2,583 1,288 945 295 48 677 218 263	2, 442 1, 177 890 239 48 689 235 262	2,301 1,083 815 219 49 705 252 258	2, 435 1, 165 895 220 50 746 274 270	2,750 1,365 1,050 265 50 799 277 306	3,020 1,524 1,140 333 51 842 287 332	3, 143 1, 586 1, 180 357 49 844 289 330	3, 185 1, 611 1, 190 374 47 840 293 322 173	3, 196 1, 611 1, 180 387 44 842 301 319	3, 124 1, 586 1, 155 392 39 814 297 310	34, 138 17, 019 12, 615 3, 903 501 9, 556 3, 557 3, 564 1, 893	33, 287 17, 677 13, 538 3, 698 447 8, 817 3, 084 3, 631 1, 684
Stores, restaurants, and garages Other nonresidential buildings Religious. Educational Hospital and institutional * Social and recreational Miscellaneous. Farm construction. Public utilities Railroad. Telephone and telegraph. Other public utilities All other private Public construction. Residential buildings *	157 243 75 50 52 41 25 171 542 33 77 432 20	146 227 70 46 51 37 23 162 524 30 77 417 19 1,418	120 209 65 43 51 32 18 147 504 29 81 394 17 1, 281 63	100 196 61 42 50 28 15 127 478 27 82 369 13 1,120 62	101 192 61 41 50 26 14 114 450 27 80 343 12 958 60	97 195 64 42 50 25 14 105 397 21 71 305 11 852 56	103 202 68 43 51 25 15 101 411 26 74 311 12 945 59	128 216 74 46 51 27 18 100 472 32 78 362 14 1,041 54	149 223 78 47 52 28 18 114 525 36 84 405 15 1, 188 56	151 225 80 48 52 28 17 133 564 37 96 431 16 1, 466 54	149 225 81 48 51 29 16 159 556 37 87 432 19 1,497 52	147 222 80 47 49 29 17 173 549 34 89 426 21 1,471	151 207 75 42 43 27 20 169 536 42 95 399 19 1, 353 40	1, 671 2, 435 868 525 311 206 1, 590 5, 774 406 1, 068 4, 300 199 14, 354 506	1, 947 2, 102 768 536 328 275 1, 560 5, 113 427 1, 066 3, 620 120 13, 005
Nonresidential buildings (other than military facilities). Industrial Educational. Hospital and institutional. Administrative and service. Other nonresidential buildings Military facilities? Highways Sewer and water systems. Sewer. Water. Public service enterprises. Conservation and development. All other public.	420 36 263 31 48 42 105 620 127 76 51 46 101 13	406 34 257 30 45 40 95 580 123 73 50 41 96 12	381 33 239 29 42 38 88 500 118 69 49 37 82 12	370 31 237 28 39 35 80 375 111 65 46 33 78	347 29 222 26 36 34 77 265 105 62 43 28 67 9	308 28 201 21 29 29 73 240 91 54 37 21 56 7	340 29 226 22 30 33 87 260 99 59 40 27 65 8	342 31 226 24 31 30 97 350 99 62 37 25 67 7	367 36 235 25 34 37 108 425 107 67 40 31 86 8	409 38 262 27 41 41 132 604 117 72 45 38 101	416 36 261 30 46 43 138 607 126 76 50 44 103 11	416 41 258 30 44 43 142 577 128 76 52 43 104 12	390 38 248 28 39 37 121 539 120 68 52 38 94	4, 486 473 2, 825 333 439 416 1, 322 5, 215 1, 344 781 563 393 971 117	4, 07- 45. 2, 555 29- 366 400 1, 39- 4, 65- 1, 27- 700 57- 38- 822

¹ Estimated monetary value of new construction put in place during the periods shown, including major additions and alterations but excluding maintenance and repair. These figures differ from permit-valuation data reported in the tabulations for building-permit activity (tables F-3, F-4, and F-5) and the data on value of contract awards (table F-2)

2 Preliminary.

3 Revised.

4 Expenditures by privately owned public utilities for nonresidential building are included under "Public utilities."

5 Includes Federal contributions toward construction of private nonprofit hospital facilities under the National Hospital Program.

6 Includes nonhousekeeping public residential construction as well as housekeeping units

Note: For a description of these series, see Techniques of Preparing Major BLS Statistical Series, BLS Bull, 1168 (1954). See also Technical Note on Revised Estimates of Residential Additions and Alterations, 1945-56 (in Monthly Labor Review, August 1957, p. 973).

SOURCE: Joint estimates of the U. S. Department of Labor, Bureau of Labor Statistics and U. S. Department of Commerce, Business and Defense Services Administration.

 $^{^7}$ Covers all building and nonbuilding construction, except production facilities (which are included in public industrial building), and Armed Forces housing under the Capehart program (which is included in public residential building).

Contract awards: Public construction, by ownership and type of construction ¹ TABLE F-2.

						7	Value (in	n million	ns of do	llars)					
Ownership and type of construction			1958						19	957				1957	1956
	May	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Total	Total
Total public construction	1, 582. 1	² 1, 133. 6	941. 5	822. 6	696. 5	718. 9	871.1	891.5	745.7	869. 6	1, 134. 4	1, 324. 3	1, 125. 9	11, 473. 8	10, 423.
Federally owned 3 Residential buildings. Nonresidential buildings. Educational	161. 8 5. 0 27. 0 29. 0 100. 8 21. 2 22. 5 9. 2 47. 9 120. 0 73. 8 11. 4 13. 1 16. 9 229. 2 36. 4 36. 9 418. 8 129. 2 73. 1 56. 1	15.3 5.2 27.5 27.5 29.7 68.3 8.5 3.4 47.2 326.5 208.8 32.5 40.5 40.5 95.9 66.0 29.9 224.5 212.1 112.4	33. 0 79. 0 5. 8 14. 7 16. 2 42. 3 13. 9 4. 0 18. 0 28. 5 3. 6 16. 6 11. 0 213. 2 37. 3 311. 6 28. 9 291. 4 80. 4 48. 9 31. 5 24. 6 16. 6 16. 6 16. 6 17. 6 21. 6	121.9 52.0 22.2 3.2 3.2 3.6 4.4 12.3 1.9 17.5 1.0 8.9 17.5 5.4 4.0 8.1 1700.7 279.2 188.3 17.9 4.6 213.2 56.9 37.9 19.0 108.2 102.2	120. 2 47. 5 42. 8 8. 8 10. 5 30. 7 1. 8 28. 1 8. 3 8. 0 4. 8 1. 5 7. 3 576. 3 21. 8 239. 5 169. 5 169. 5 15. 0 30. 7 24. 3 207. 2 4. 3 207. 2 5. 8 16. 0 9. 0 10. 8 5. 8 10. 1 10. 1	58.4 3.2 28.7 9.9 18.2 1.2 1.2 1.6.6 1.4 14.3 3.3 7.7 3.4 660.5 20.2 238.7 163.6 4 272.1 94.5 65.1 129.4 9.4 9.4 9.4 9.9 10.1 10.1 10.1 10.1 10.1 10.1 10.1	125.9 41.2 2.0 20.0 2.9 16.3 1.0 (4) 14.7 21.2 22.2 59.7 1.1 745.2 23.3 267.7 207.4 41.9 334.6 93.4 44.4 44.4 44.6 49.0 5.3 9.7 6.9 9.9 9.9 9.9 9.9 9.9 9.9 9.9	141.3 56.5 46.8 3.7 19.1 3.9 (4) 15.2 22.7 7.6 3.4 750.2 25.5 22.7 26.8 248.0 77.0 42.7 34.2 24.3 34.2 24.3 34.2 24.3 34.9 8.4 9.9 9.9	14.8 9.2 1.0 9.1 682.3 20.4 278.1 201.0 15.5 31.7 29.9 272.3 69.8 47.8 22.0 26.6	17. 1 4. 8 12. 2. 2 11. 0 1. 8 14. 4 7. 5 2. 4 13. 0 812. 0 44. 3 305. 5 223. 2 21. 9 6 36. 8 25. 9 293. 5 75. 1 53. 5 76. 1 6 74. 7 6 1. 8	146.7 59.8 32.2 11.0 2.1 19.6 14.0 2.1 1.0 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1	211. 5 7. 7 29. 11 65. 25 109. 5 20. 6 10. 7 11. 4 63. 8 26. 9 73. 6 12. 6 6. 0 33. 1 930. 0 27. 5 337. 8 231. 9 34. 2 35. 9 414. 7 103. 7 7 104. 3 33. 3 33. 3 33. 3 23. 6 9. 6 9. 6 9. 6 9. 6 9. 6 9. 6 9. 6 9	64. 5 75. 6 1. 0 1. 4 12. 4 12. 4 60. 8 12. 0 8. 0 5. 9 34. 9 34. 9 31. 4 6. 8 5. 7 16. 2 900. 8 21. 7 345. 2 37. 6 43. 6 23. 3 44. 6 43. 6 23. 3 44. 7 806. 7 172. 6 94. 4 78. 2 27. 3 9. 0 18. 3 20. 3	2, 317. 3 406. 2 776. 5 48. 4 78. 9 148. 3 500. 9 98. 9 99. 98. 9 35. 0 306. 1 182. 2 563. 8 91. 5 140. 3 24. 450. 5 287. 1 315. 4 3, 26. 7 3, 409. 4 11, 034. 2 414. 8 364. 2 200. 1 164. 1 1112. 2	136. 1924. 27. 43. 43. 43. 45. 65. 63. 63. 155. 539. 691. 177. 63. 91. 177. 63. 92. 278. 320. 320. 321. 1, 100. 658. 441. 3, 211. 1, 100. 658. 441. 3227. 109. 139. 139.

¹ Includes major force account projects started (construction done directly by a government agency using a separate work force to perform nonmaintenance construction on the agency's own property).

² Revised.

³ Includes construction contracts awarded under Lease-Purchase pro-

grams.

 $^{^4}$ Less than \$50,000. 5 Beginning with January 1958, includes missile launching facilities which were previously included under All other federally owned.

SOURCE: U. S. Department of Labor, Bureau of Labor Statistics and U. S. Department of Commerce, Business and Defense Services Administration.

TABLE F-3. Building-permit activity: Valuation, by private-public ownership, class of construction, and type of building ¹

						Va	luation	(in mill	ions of d	lollars)					
Class of construction, ownership, and type of building			1958						19	57				1957	1956
	Мау	Apr.2	Mar.2	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May 2	Total	Total
All building construction Private Public	11, 554, 4	1, 566, 5	1, 324. 5	938. 4	995.1	958. 2	1, 230. 6 1, 061. 9 168. 7	1, 453. 5	1.417.3	1, 626. 1 1, 462. 7 163. 4	1, 518. 9	1, 484. 9	1,647.7	18, 142. 3 15, 997. 0 2, 145. 3	16, 903.
New residential building Dwelling units (housekeeping	1, 019. 2	957. 6	779.1	536. 9	578. 4	556. 9	649. 0	895. 7	813. 2	885. 9	847. 6	893. 7	964. 6	9, 404. 2	10, 291.
only) Privately owned 1-family 2-family 3- and 4-family Fublicly owned Nonhousekeeping buildings New nonresidential buildings Commercial buildings Commercial buildings Commercial garages Gasoline and service stations Office buildings Stores and other mercantile	812. 8 25. 6 11. 6 83. 7 63. 0 22. 4 655. 6	16.3	729. 5 622. 8 21. 3 11. 0 74. 4 30. 5 19. 1 586. 2 228. 6 13. 3 5. 0 11. 3	419. 0 15. 7 8. 4 48. 3 33. 6 11. 9 452. 3	548. 2 464. 4 16. 9 8. 9 58. 0 14. 9 15. 2 435. 6 140. 6 10. 2 4. 2 10. 2	535. 4 525. 2 451. 6 17. 1 6. 5 50. 0 10. 2 21. 5 433. 9 151. 4 11. 6 2. 1 9. 9	635. 8 604. 5 536. 4 17. 8 8. 7 41. 6 31. 3 13. 2 459. 1 147. 4 18. 2 2. 9 10. 3 60. 3	870. 3 825. 6 730. 8 22. 2 9. 9 62. 8 44. 7 25. 4 592. 1 203. 9 11. 6 5. 1 13. 0 92. 2	784.8 696.7 20.1 9.2 58.8 12.2 16.3 569.2 203.4 10.5 4.9	871. 8 852. 0 748. 8 18. 8 8. 7 75. 6 19. 8 14. 1 557. 2 167. 3 8. 8 4. 0 13. 9 69. 1	832. 4 807. 6 724. 6 19. 6 9. 3 54. 1 24. 8 15. 1 656. 5 203. 3 11. 9 5. 3 14. 8 76. 2	734. 1 20. 3 10. 0 58. 8 58. 7 11. 8 663. 4 183. 5 13. 8 6. 9	920. 7 820. 8 20. 3 11. 9 67. 7 25. 8 18. 2 678. 8 231. 6 13. 4 7. 1 15. 5	111. 6 675. 3 282. 4 184. 2 6, 834. 1	9, 971. 9 9, 221. 8 215. 0 87. 9 447. 2 177. 3 142. 3 6, 664. 4
buildings Community buildings Educational buildings Institutional buildings Religious buildings Garages, private residential Industrial buildings Public utilities buildings All other nonresidential buildings Additions and alterations	90. 2 274. 0 148. 1 80. 3 45. 6 19. 1 50. 9 55. 5 56. 0 167. 6	117. 2 219. 5 119. 2 51. 0 49. 2 18. 2 60. 2 36. 9 50. 5 181. 1	159. 6 40. 8 36. 2 10. 3 57. 5 21. 2 32. 0	58. 1 171. 9 118. 4 26. 2 27. 4 4. 8 44. 9 47. 4 33. 5 120. 8	108. 9 33. 7 26. 1 5. 9 62. 8 28. 4 29. 2	60. 3 163. 3 108. 6 27. 3 27. 3 6. 3 63. 8 22. 1 26. 9 106. 4	55. 7 194. 2 98. 8 61. 0 34. 4 12. 2 59. 8 24. 7 20. 8 122. 5	82. 1 219. 5 132. 0 46. 9 40. 6 21. 9 92. 0 25. 3 29. 7 154. 8	134. 3 32. 0 37. 9 24. 2 81. 7 34. 2 21. 5	71. 4 213. 1 119. 7 50. 9 42. 6 23. 3 87. 2 37. 0 29. 4 183. 0	95. 1 224. 4 123. 5 60. 4 40. 5 21. 6 124. 9 49. 5 32. 7 189. 3	83. 2 47. 2 22. 7 101. 9 37. 7 64. 1	243. 1 155. 7 36. 7 50. 7 23. 4 90. 5 45. 8 44. 4	423. 5 421. 7	1, 014. 2, 263. 1, 431. 380. 451. 201. 1, 273. 328. 413. 1, 831.

¹ Data relate to building construction authorized by local building permits in all localities (over 7,000) having building permit systems—rural nonfarm as well as urban. Figures on the amount of construction contracts awarded for Federal projects and for public housing (Federal, State, and local) in permit-issuing places are added to the valuation data (estimated cost entered by builders on building-permit applications) for privately owned projects; construction undertaken by State and local governments is reported by local officials. Because permit valuations generally understate the actual cost of

construction and because of lapsed permits and the lag between permit issuance or contract-awarded dates and start of construction, these data do not represent the volume of building construction started.

Because of rounding, sums of individual items do not necessarily equal totals.

Revised.

SOURCE: U. S. Department of Labor, Bureau of Labor Statistics.

TABLE F-4. Building-permit activity: Valuation, by class of construction and geographic region ¹

						Va	luation	(in mill	ions of o	dollars)					
Class of construction and geographic region			1958						19	57				1957	1956
	Мау	Apr.2	Mar.2	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May 2	Total	Total
All building construction 3 Northeast. North Central South West	1, 842. 4 377. 1 527. 7 451. 0 486. 6	357. 2 538. 4 457. 0	270. 5 395. 4 418. 9	189. 4 224. 2 370. 3	1, 153. 0 215. 7 231. 2 375. 7 330. 4	1, 097. 2 219. 4 319. 0 288. 2 270. 6	272. 9 324. 9 324. 3	352. 8 489. 3 400. 2	350. 8 480. 0 381. 1	371. 8 504. 5 387. 3	344. 1 516. 8	338. 4 558. 5 465. 6	440.7	18, 142. 3 3, 878. 8 5, 282. 1 4, 614. 8 4, 366. 6	18, 787. 4, 056. 5, 681. 4, 467. 4, 583.
New dwelling units (housekeeping only) Northeast North Central South West New nonresidential buildings Northeast North Central South West Additions and alterations North Central South North Central South Vest Additions and sterations North Central South North Central South West	123. 4 207. 2 151. 6 173. 3 167. 6 34. 6	248. 4 226. 6 654. 5 130. 2 210. 5 151. 5 162. 3 181. 1 35. 8 46. 5	131. 2 205. 1 218. 7 205. 0 586. 2 109. 8 148. 2 154. 9 173. 2 151. 5 28. 2 40. 0 41. 8	59. 7 102. 7 198. 2 164. 4 452. 3 107. 7 91. 9 130. 1 122. 7 120. 8 20. 8 28. 3	563. 1 79. 7 109. 1 195. 6 178. 7 435. 6 107. 5 89. 3 131. 3 107. 5 139. 0 24. 7 32. 2 43. 3 88. 8	30.4	139. 0 165. 0 169. 3 162. 6 459. 1 100. 8 128. 5 119. 0 110. 7 122. 5 29. 4	178. 2 253. 1 210. 0 229. 0 592. 1 126. 0 193. 5 144. 5 128. 1 154. 8 35. 1 35. 1 41. 5	158. 4 247. 7 199. 5 191. 3 569. 2 147. 8 177. 6 137. 1 106. 8 169. 2 42. 5 47. 4	199. 8 267. 3 203. 6 201. 1 557. 2 129. 4 181. 7 129. 8 116. 4 183. 0 40. 5 52. 5	162. 3 257. 7 223. 4 189. 0 656. 5 139. 8 202. 2 155. 8 158. 7	183. 7 277. 6 220. 3 200. 3 663. 4 112. 3 230. 6 183. 1 137. 4 191. 6 40. 3 48. 0	946. 5 195. 5 283. 0 232. 1 235. 9 678. 8 190. 4 202. 1 136. 7 149. 6 199. 3 52. 0 48. 6 43. 8	9, 220. 0 1, 864. 4 2, 644. 3 2, 361. 9 2, 349. 3 6, 834. 1 1, 550. 0 2, 104. 0 1, 664. 3 1, 515. 7 1, 904. 0 424. 6 499. 9 520. 6 458. 8	2, 200. 3, 144. 2, 346. 2, 458. 6, 664. 1, 435. 1, 993. 1, 596. 1, 638.

¹ See footnote 1, table F-3. ² Revised.

3 Includes new nonhousekeeping residential building not shown separately. Source: U. S. Department of Labor, Bureau of Labor Statistics.

TABLE F-5. Building-permit activity: Valuation, by metropolitan-nonmetropolitan location and State 1

						Val	uation	(in mill	ions of d	lollars)					
State and location		19	58						1957					1957	1956
	Apr.	Mar.2	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May 2	Apr.	Total	Total
All States Metropolitan areas 3 Nonmetropolitan areas	1, 793. 2 1, 385. 0 408. 2	1, 196. 6	881.2	918. 2	860.2	957.8	1, 642. 7 1, 278. 2 364. 5	1, 202. 5	1, 261.8	1, 302, 5	1, 350. 6	1, 428.6	1, 720. 7 1, 326. 3 394. 4	18, 142. 3 14, 104. 1 4, 038. 2	18, 787. 8 14, 688. 9 4, 098. 9
Alabama Arizona Arkansas Colifornia Colorado	18. 2 20. 5 7. 9 275. 0 25. 6	23. 6 6. 3 317. 4	16. 6 19. 9 4. 6 208. 6 24. 3	4.3 247.2	13. 0 3. 3 195. 1	4. 4 216. 1	13. 0 17. 6 5. 7 287. 6 24. 0		250.7	18. 7 19. 3 8. 4 273. 4 25. 3	4. 7 263. 8	6. 2 304. 0	22. 9 6. 2 301. 1	190. 6 224. 5 70. 6 3, 048. 0 263. 8	173. 3 189. 5 57. 4 3, 163. 3 282. 0
Connecticut Delaware District of Columbia Florida Georgia	6. 1 8. 3 83. 3	3. 6 6. 4 69. 6	6. 9 9. 3 83. 5	12. 9 70. 9	2.3 3.1 77.0	73.4	25. 2 6. 1 9. 1 77. 7 22. 9	5. 9 13. 2 74. 5	7. 4 2. 9 81. 4	8. 5 13. 0 88. 9	14. 4 86. 6	4. 9 6. 3 88. 3	5. 2 8. 4 79. 4	133. 8 946. 3	375. 1 66. 6 66. 8 834. 8 250. 1
Idaho Illinois Indiana Iowa Kansas	33.7	110. 2 30. 4 17. 4	21. 3 3. 9	55. 8 22. 5 6. 5	93. 8 20. 0 7. 9	19.3 12.5	4.7 108.9 44.1 16.6 10.8	43. 9 17. 1	103.9 49.0 14.7	109. 0 37. 8 18. 2	120. 1 42. 2 18. 5	115. 9 34. 9 16. 4	142.0 33.0 17.3		432.0 181.
Kentueky Louisiana Maine Maryland Massachusetts	21. 0 4. 1 35. 5	31. 2 . 9 35. 4	17.3 .3 28.0	32. 3 . 7 27. 2	19. 6 . 8 24. 0	16.8 1.3 33.4	12. 2 23. 0 2. 7 55. 3 38. 4	20. 1 3. 2 29. 9	20. 9 1. 8 32. 5	23. 2 3. 3 40. 7	3. 4 53. 2	24. 6 4. 9 44. 9	17. 9 3. 8 36. 1	29. 2 446. 7	33. 430.
Michigan Minnesota Mississippi Missouri Montana	60. 0 7. 3 31. 9	22. 1 2. 9 23. 1	14. 1 7. 5 18. 7	2. 2 17. 8	18. 1 3. 0 29. 0	27. 0 4. 5 15. 5	5. 8 33. 5	6.3	35. 2 4. 4 29. 4	42. 1 4. 4 35. 0	47. 4 7. 8 29. 1	53. 7 3. 2 16. 8	43. 1 6. 0 25. 8	390. 7 54. 2	376. 53.
Nebraska Nevada New Hampshire New Jersey New Mexico	8. 3 2. 5 76. 7	3. 8 3. 4 62. 6	4.7 2.0 27.1	2. 0	3. 1 4. 6 42. 9	7.8 2.0 49.9		4. 0 1. 6 65. 0	4.7 2.1 71.8	3. 5 3. 0 60. 3	3. 9 2. 6 68. 4	12. 0 3. 0 73. 4	7. 2 4. 5 72. 3	30. 1 723. 2	45. 37. 811.
New York North Carolina North Dakota Ohio Oklahoma	22. 7 5. 6 118. 8	17. 6 1. 6 78. 7	18. 0 . 4 51. 5	16. 1	10. 5	13. 4 1. 5 57. 2	101.2	16. 9 5. 0 93. 3	17. 6 5. 4 108. 1	16. 9 5. 7 101. 3	15. 5 4. 1 125. 7	18. 8 5. 4 123. 9	21. 5 2. 9 99. 1	194. 3 37. 2 1, 093. 9	221. 40. 1, 205.
Oregon Pennsylvania Rhode Island South Carolina South Dakota	68.6	47. 7 3. 7 5. 4	35. 2 1. 6 4. 8	37. 1 2. 9 5. 1	36. 1 2. 1 3. 7	51. 1 4. 3 2. 7	66. 8 6. 3 5. 0	53. 4 5. 3 5. 3	93. 0 5. 3 6. 2	75. 8 5. 3 7. 3	74. 1 3. 9 5. 9	72. 0 5. 2 5. 0	74. 3 4. 9 8. 2	48. 8 63. 4	781. 59. 75.
Tennessee Texas Utah Vermont Virginia	102.4	97. 6 14. 2 1. 1	77. 4	83.9	64.0	68.0	11.6	88. 0 10. 2 7. 0	83. 6 9. 8	101. 5 9. 4	91. 3 12. 2	87. 0 14. 2	83. 2 8. 1 1. 3	1,013.4 113.5 15.6	916. 145. 10.
Washington West Virginia Wisconsin Wyoming	11. 1	6. 4	5. 8	4. 3	26.8	3.0	5. 2 41. 1	4. 5	14.8	6.9	16. 4 44. 9	6.8	6.0	80.8 457.3	64.

¹ See footnote 1, table F-3. ² Revised.

³ Comprised of 168 Standard Metropolitan Areas used in 1950 Census. Source: U. S. Department of Labor, Bureau of Labor Statistics.

Table F-6. Number of new permanent nonfarm dwelling units started, by ownership and location, and construction cost ¹

				Numb	er of new	dwelling uni	ts starte	d			Estimate	d construction	n oost 1
	Period						Locati	on				n thousands)	
		Total	Privately owned	Publicly owned	Metro- politan places	Nonmetro- politan places	North- east	North Central	South	West	Total	Privately owned	Publich
950		1, 396, 000	1, 352, 200	43, 800	1, 021, 600	374,000	(2)	(2)	(2)	(2)	\$11, 788, 595	\$11, 418, 371	\$370, 2
951		1,091,300	1,020,100	71, 200	776, 800	314, 500	(2) (2) (2)	(2) (2) (2)	(2) (2) (2) (2)	(2) (2) (2)	9, 800, 892	9, 186, 123	614, 7
952		1, 127, 000	1,068,500	58, 500	794, 900	332, 100	(2)	(2)	(2)	(2)	10, 208, 983	9, 706, 276	502, 7
054		1, 103, 800	1,068,300	35, 500	803, 500	300, 300	(2)	(2)		(2)	10, 488, 003	10, 181, 185	306, 8
055		1, 220, 400	1, 201, 700	18, 700	896, 900	323, 500	243, 100	325, 800	359, 700	291, 800	12, 478, 237	12, 309, 200	169,0
056		1 119 100	1, 309, 500 1, 093, 900	19, 400	975, 800	353, 100	273, 100	356,000	389,000	310, 800	14, 544, 647	14, 345, 829	198,8
957		1, 041, 900	992, 800	24, 200 49, 100	779, 800 699, 700	338, 300 342, 200	228, 800 195, 500	303, 100 258, 400	334, 200 346, 300	252, 000 241, 700	13, 077, 027 12, 693, 995	12, 814, 776 12, 126, 800	262, 2 567, 1
	First quarter		232, 200	4,600	174, 300	62, 500							
	Second quarter	332, 700	326, 500	6, 200	244, 000	88, 700	47, 400	52, 700 98, 400	77,600 90,900	59, 100	2, 240, 448	2, 199, 446	41,
	Third quarter	346, 000	339, 300	6, 700	252, 800	93, 200	67, 300 72, 500	98, 400	99, 900	76, 100 75, 800	3, 454. 571 3, 590, 366	3, 398, 898	55,
	Fourth quarter	304, 900	303, 700	1, 200	225, 800	79, 100	55, 900	76, 900	91, 300	80, 800	3, 192, 852	3, 528, 471 3, 182, 385	61,
55:	First quarter Second quarter	291, 300	288,000	3, 300	221, 800	69, 500	53, 100	63, 400	95, 900	78, 900	3, 076, 198	3, 043, 959	10, 32,
	Second quarter	404, 100	397,000	7, 100	294, 800	109, 300	89, 100	116, 600	109, 700	88, 700	4, 416, 285	4, 349, 159	67.
	Third quarter	362, 300	357, 800	4,500	263, 400	98, 900	75, 400	108,000	99, 400	79, 500	4, 025, 441	3, 981, 182	44,
	rourth quarter	271, 200	266, 700	4,500	195, 800	75, 400	55, 500	68,000	84,000	63, 700	3, 026, 723	2, 971, 529	55.
6:	First quarter	252, 100	244, 600	7, 500	183, 800	68, 300	45, 700	58, 200	83, 200	65,000	2, 846, 008	2, 761, 446	84,
	January	75, 100	73, 700	1,400	54, 300	20, 800	12, 400	15, 700	27, 200	19,800	814, 448	800, 665	13,
	February March	78, 400	77,000	1,400	57, 600	20,800	14, 400	16, 400	26, 800	20,800	887, 138	871, 700	15,
	Cocond quarter	98, 600	93, 900	4,700	71, 900	26, 700	18, 900	26, 100	29, 200	24, 400	1, 144, 422	1,089,081	55,
	Second quarter	332, 500	325, 300 109, 900	7, 200	228, 300	104, 200	72, 300	98, 100	93, 200	68, 900	3, 923, 607	3, 844, 192	79,
	April May	111, 400 113, 700	110, 800	1,500	76, 200	35, 200	23, 400 24, 700	33, 600	31, 100	23, 300	1, 309, 175	1, 293, 488	15,
	June	107, 400	104, 600	2, 900 2, 800	77, 600	36, 100	24, 700	33, 300	32, 800	22, 900	1, 346, 587	1, 312, 890	33,
	Third quarter	298, 900	292, 900	6,000	74, 500 202, 900	32, 900 96, 000	24, 200 61, 800	31, 200 87, 200	29, 300 86, 500	22, 700 63, 400	1, 267, 845	1, 237, 814	30,
	Tuly	101 100	99,000	2, 100	69, 700	31, 400	21, 800	29, 900	27, 700	03, 400	3, 532, 193	3, 471, 787	60,
	August	103, 900	103, 200	700	70, 900	33,000	20, 800	29, 200	30, 700	21, 700 23, 200	1, 201, 139 1, 227, 269	1, 179, 266 1, 222, 281	21,
	AugustSeptemberFourth quarter	93, 900	90, 700	3, 200	62, 300	31,600	19, 200	28, 100	28, 100	18, 500	1, 103, 785	1, 070, 240	33,
	Fourth quarter	234, 600	231, 100	3,500	164, 800	69, 800	49,000	59,600	71, 300	54, 700	2, 775, 219	2, 737, 351	37,
	OCCODEL	90,000	91, 200	2,400	64, 900	28, 700	20, 100	26, 200	27, 500	19, 800	1, 103, 963	1, 078, 142	25,
	November	77, 400	77,000	400	54, 800	22,600	16,500	19, 200	22, 700	19,000	930, 642	925, 991	4,
-	December	63, 600	62, 900	700	45, 100	18, 500	12, 400	14, 200	21, 100	15, 900	740, 614	733, 218	7,
7:	First quarter	217,000	202, 500	14, 500	149, 100	67, 900	33,800	46, 800	80,000	56, 400	2, 609, 458	2, 432, 406	177,
	January	64, 200	60, 100	4, 100	44,000	20, 200	9,300	10,700	26,000	18, 200	752, 234	704, 917	47.
	February	65, 800 87, 000	63, 100	2,700 7,700	46,600	19, 200	9,700	14,000	24,600	17,500	784, 019	751, 813	32,
	MarchSecond quarter	296, 600	79, 300 282, 800	13, 800	58, 500 200, 300	28, 500	14,800	22, 100	29, 400	20,700	1,073,205	975, 676	97,
	April	93, 700	91, 400	2 300	63, 500	96, 300 30, 200	60, 700 19, 900	77, 200 23, 700	92, 800 28, 100	65, 900 22, 000	3, 645, 531	3, 479, 262	166,
	May	103,000	96, 900	2, 300 6, 100	68, 200	34, 800	20, 900	25, 700	33, 700	22, 700	1, 152, 166 1, 264, 385	1, 123, 385	28,
	May June Third quarter	99, 900	94, 500	5, 400	68, 600	31, 300	19, 900	27, 800	31,000	21, 200	1, 228, 980	1, 191, 789 1, 164, 088	72, 64,
,	Third quarter	289, 700	280, 900	8,800	192,600	97, 100	57, 900	79, 300	91, 200	61, 300	3, 535, 278	3, 443, 443	91,
			93, 900	3,900	63, 400	34, 400	19, 200	27, 000	31, 500	20, 100	1, 198, 141	1, 154, 771	43.
	August September Fourth quarter October November	100,000	96, 800	3, 200	67,700	32, 300	21,800	27, 300	31,000	19, 900	1, 207, 763	1, 176, 600	31,
	September	91, 900	90, 200	1,700	61, 500	30, 400	16,900	25,000	28,700	21, 300	1, 129, 374	1, 112, 072	17,
	Fourth quarter	238, 600	226, 600	12,000	157, 700	80, 900	43, 100	55, 100	82, 300	58, 100	2, 903, 728	2, 771, 689	132,
	October	97,000	88, 400	8,600	61,800	35, 200	19,500	24, 200	30, 100	23, 200	1, 195, 309	1,098,140	97,
	Dogombor	78, 200	75, 700	2, 500	52, 500	25, 700	13,800	17,400	28, 200	18,800	946, 481	921, 444	25,
8.	December First quarter 3 January February March 3	63, 400 215, 400	62, 500 201, 200	900	43, 400	20,000	9, 800	13, 500	24,000	16, 100	761, 938	752, 105	9,
٠	January	67, 900	62, 900	14, 200 5, 000	143, 700	71, 700	27, 400	40, 200	88, 100	59, 700	2, 546, 848	2, 381, 164	165,
	February	66, 100	61,000	5, 100	44, 500 44, 400	23, 400 21, 700	8, 100	11,000	28, 700	20, 100	792, 427	737, 503	54,
		81, 400	77, 300	4, 100	54, 800	26, 600	7,000	11, 200	28, 700	19, 200	781, 091	718, 862	62,
1	Second quarter 4	315, 000	293, 200	21, 800	211, 200	103, 800	12, 300	18,000	30, 700	20, 400	973, 330	924, 799	48,
	April 4	95, 000	90, 700	4, 300	63, 600	31, 400	(2)	(2)	(2)	(2)	3, 842, 177 1, 173, 725	3, 584, 680 1, 124, 680	257,
	Second quarter 4 April 4 May 4	105,000	98,000	4, 300 7, 000	70, 900	34, 100	(2) (2)	(2) (2)	(2) (2)	(2) (2)	1, 173, 725	1, 124, 680	49, 84,
	June 4	115, 000	104, 500	10, 500	76, 700	38, 300	(2)	(2)	(2)	(2)	1, 399, 023	1, 185, 100	124,

Note: For a description of these series, see Techniques of Preparing Major BLS Statistical Series, BLS Bull. 1168 (1954).

¹ Excludes temporary units, conversions, dormitory accommodations, trailers, and military barracks; includes prefabricated housing if permanent. These estimates are based on (1) monthly building-permit reports adjusted for lapsed permits and for lag between permit issuance and the start of construction, (2) continuous field surveys in nonpermit-issuing places, and (3) reports of public construction contract awards.

Private construction costs are based on permit valuation adjusted for understatement of costs shown on permit applications. Public construction costs are based on contract values or estimated construction costs for individual projects.

² Not available.

³ Revised.

⁴ Preliminary.

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