## Monthly

## Labor <br> Review

JULY 1958 VOL. 81 NO.

## 7

Benefit Levels in Workmen's Compensation

## Paid Vacations in Union Contracts

Earnings in Electric and Gas Utilities
Effects of the Minimum Wage in Seven Areas

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# Monthly Labor Review 

UNITED STATES DEPARTMENT OF LABOR • BUREAU OF LABOR STATISTICS

Lawrence R. Klein, Editor-in-Chief
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## The Labor Month in Review

Many major labor matters were in a state of abeyance or uncertainty as the second half of the year began.

Presidents of two unions condemned by the AFL-CIO for corruption-James R. Hoffa of the Teamsters and William V. Bradley of the International Longshoremen's Association-along with a member of the AFL-CIO Ethical Practices Committee, Maritime Union President Joseph Curran, on July 2 announced formation of the Conference of Transportation Unity. The trio proposed joint action, through the conference, of all transportation unions to end jurisdiction disputes and provide mutual assistance in collective bargaining. As in August 1957, when Hoffa first suggested such a venture, leaders of rail unions and the airline pilots expressed disinterest. Harry Bridges, leftwing head of the West Coast longshore union, at that time endorsed the idea, and more recently entered into a mutual assistance pact with the Teamsters.

The announcement followed a complex series of conferences-all involving Hoffa-between various maritime labor organizations on both coasts, where interunion rivalries are intense. In addition, the Teamsters have entered into or renewed mutual assistance agreements with such diverse AFL-CIO unions as the Machinists, Meat Cutters, Flight Engineers, Upholsterers, Carpenters, Operating Engineers, Office Employees, and Retail Clerks (for whom Teamster aid was decisive in settling a bogged down strike against Montgomery Ward). Moves were made to end the 50 -year-old jurisdictional fight with the Brewery Workers.

Hoffa on June 23 was accquitted of Federal charges that he and two others had illegally tapped the telephones of union offices in Detroit. At about the same time, the three monitors whom a Federal judge placed in surveillance over the

Teamsters moved to correct malpractices in several locals of the union, ranging from improper financial practices to undemocratic procedures.

Negotiations in the auto industry were in recess as of mid-July, with members of the United Auto Workers employed in the major plants continuing on the job for the sixth week without a contract, but not without a measure of discontent. In Chrysler plants, unauthorized strikes over production speed and alleged discrimination (in the missile plant) against union members in assigning overtime work have occurred intermittently since expiration of the contract. The UAW has taken strike votes in all General Motors, Ford, and Chrysler locals, but high unemployment and large inventories in the industry appear to make authorized strike action unlikely.

Steel wages on July 1 were increased an average of 13 cents an hour, according to estimates, combining a 4 -cent-an-hour cost-of-living allowance and an average of 9 cents due as a contractual wage increase.

Several contracts between various maritime unions and representatives of Atlantic and Gulf port shipowners were signed in mid-June. Involved were 40,000 crewmen on passenger ships, freighters, and tankers represented by the National Maritime Union, along with 3,500 radio personnel and engineers. The latter two groups, members of the American Radio Association and the Marine Engineers Beneficial Association, conducted brief strikes. No wage increases were granted, but all agreements were for 3 years and provided for wage reopenings, improved vacations and pensions, and other fringe benefits. Similar agreement was reached earlier by the Masters, Mates, and Pilots and the Engineers with the Pacific Maritime Association.

On June 19, the Seafarers' International Union won representation rights on the Liberian-flag vessel Florida, owned by the Peninsular and Occidental Steamship Co. Maritime unions have long complained that American-owned vessels of foreign registry hire alien seamen at lower wage scales than American crews command. The National Labor Relations Board, on petition of the Seafarers, ruled that the ship came under the Board's jurisdiction. In the subsequent
election the largely Cuban crew voted 4 to 1 for the SIU.

Settlements in aircraft manufacture were virtually completed with an agreement late in June between the Machinists and Boeing Airplane Co. covering 37,000 workers at the Seattle plant. Wage increases ranged from 16 to 20 cents an hour and were retroactive to May 22; another 3 -percent increase is due in May 1959. In addition to fringe benefit improvements in the 2-year contract, the parties established wage determination and performance analysis committees.

June conventions of several unions took important actions affecting internal affairs. The Communications Workers raised officers' salaries (the president now receives $\$ 22,500$ ), but by a narrow margin rejected a 50 -cent increase in the monthly per capita tax. Two rail unions made changes in top leadership. H. C. Crotty succeeded T. C. Carroll, who retired as president of the Brotherhood of Maintenance of Way Employes; five other officers also retired; a $\$ 6$ annual dues increase was voted. James A. Paddock, 42-year-old officer of the Order of Railway Conductors and Brakemen, was elected president to succeed R. O. Hughes, who retired. The Retail, Wholesale and Department Store Union raised the per capita tax on locals by 10 cents a month and changed the presidential salary from $\$ 15,000$ to $\$ 20,000$.

A meeting in mid-June of the National Conference on Labor Health Services brought to public discussion what the New York Times editorially described as the "differences between organized labor and organized medicine over health protection for union members and their families." The labor group, led by the United Mine Workers Welfare and Retirement Fund, which operates 10 hospitals staffed by Fund doctors in mining communities, defended prepaid medical plans and group practice by a closed panel of physicians against charges by the American Medical Association and its affiliates that free choice of physician was thus barred. It called upon the AMA to offer a "constructive alternative." The AMA has contended that the right to choose one's own doctor is "almost as much a part of our basic freedoms as the right . . . to speak and to vote as one pleases."

With but one dissenting vote, the Senate passed a bill designed to protect the rights of union members and to control certain labor union activities. As of mid-July, the House had not acted on the measure. Major features of the bill include reports on fiscal and certain internal operations to the Secretary of Labor, with severe penalties for evasion or falsification of reports; similar disclosure of conflict-of-interest transactions by union officers; periodic election of constitutional officers directly by secret ballot or by delegates so elected; provision for removal of officers by members under procedures to be established by the Secretary of Labor; limitations on trusteeships; a ban on union funds for promoting candidacy for union office; outlawing of shakedown picketing; voting rights to economic strikers in representation elections; non-Communist oaths by employers as well as union officers; and a directive to the National Labor Relations Board to assert authority over all cases within its jurisdiction, except where by agreement cases are ceded to States having laws consistent with Federal law.

Sixteen States and other jurisdictions by July 15 had taken full advantage of Federal funds made available for extension of unemployment insurance benefits to jobless workers whose eligibility had expired; an additional five States were using State reserves for the same purpose. The Labor Department estimates that about twothirds of the unemployed who had exhausted their benefits since June 1957 were in those States.

On June 16, the U. S. Supreme Court held, 6 to 3 , that "hot cargo" clauses were legal in labor contracts, but unenforceable unless the employer agreed. In a 7 -to-2 decision on June 23, the Court said the draft law's reemployment provision does not supersede a contractual provision on promotions; if a union agreement allows an employer discretion in promoting workers, a returning veteran, while entitled to his old job, is not thereby entitled to a promotion he might have received, unless the employer so desires. In an 8 -to-1 opinion on June 30, the Court maintained that unions do not, as a matter of legal right, enjoy the same privileges of management in communicating with employees on company property, and that they must adhere to company rules if other means of communication are available.

# Benefit Levels in Workmen's Compensation 

Earl F. Cheit*

This year marks the 50 th anniversary of workmen's compensation legislation in the United States. Compared with the common law and employers' liability systems that it replaced, ${ }^{1}$ workmen's compensation has made an impressive record.

But when the achievements of workmen's compensation are appraised by the changes over the past 20 years in weekly wages entering into compensation benefit formulas, neither the record nor the prospect for the future is nearly so impressive. Although workmen's compensation systems have made commendable progress in some areas, some benefits have not only failed to keep pace with wages but have also slipped backwards.

## Cash Benefits for Temporary Disability

Cash benefits were the most important single feature of the first workmen's compensation laws and were designed to provide an injured worker with some income while his earnings were cut off by job-connected disability. They were usually set within fixed dollar limits, at from one-half to two-thirds of weekly earnings. The actual amounts were compromises between the desire to compensate substantially all job-connected injuries and the fear that industry might be unduly burdened. Benefits were to be adequate for the injured worker's support during disability (or for his dependents for a reasonable period after his death), but not high enough to dull work incentives. ${ }^{2}$

Since the compromise benefit amounts that emerged were the initial cautious gropings of a
new program, it would seem reasonable to expect that as workmen's compensation became an accepted and sturdy social insurance system, its benefit performance would improve. But this has not uniformly happened. In fact, cash benefits today sometimes restore a smaller proportion of lost weekly wages than they did under the earliest laws.

Twenty-three American workmen's compensation laws were in effect in 1914. For that year, average weekly earnings for production workers in manufacturing were $\$ 11.01 .^{3}$ The average weekly dollar benefit limit of the compensation laws was $\$ 12.23 .{ }^{4} \quad$ Thus, it is safe to assume that indemnity benefits paid to all covered workers reached the full percentage maximum, which for these early laws averaged $57.9 .{ }^{5}$
This was true until the 1940's. At the beginning of that decade, no law offered benefits for temporary-total disability above $\$ 25$ weekly, and half of the laws stipulated maximums of less than $\$ 20$ a week. But with average wages of employees estimated at $\$ 26$ a week, ${ }^{6}$ these dollar limits were high enough to give virtually all injured workers a benefit equal to the full percentage of their lost earnings permitted by law. By 1949, however, wage increases had outstripped dollar benefit changes to the extent that this was true in only five States. ${ }^{7}$
Herein lies the paradox of benefit maximums. Absolute dollar benefit limits have forced a decline

[^0]in the percentages of average weekly wages restored by indemnity benefits. For example, before California raised maximum benefits in 1957, its $\$ 40$ weekly maximum meant that only those workers who earned less than $\$ 64.78$ weekly could actually recover the full $61 / 4$ percent of the wage loss entitled by the law. ${ }^{8}$ A tabulation for September 1956 shows that 3 of every 4 workers injured in California were earning more than $\$ 64.78$ and consequently received less than this full percentage amount. ${ }^{9}$

## Effect of Dollar Limits

The effect of dollar benefit limits in holding indemnity payments below allowed percentage limits is apparent in the accompanying table, which lists the maximum percentage and dollar weekly benefits available to workers temporarily and totally disabled in 51 American jurisdictions. The percentage limits in August 1957 ranged from a low of 50 percent of the weekly wage in Montana and Oregon to a high of $97 \frac{1}{2}$ percent in Illinois. The rise in weekly wages since 1939 has shifted importance from these percentage limits to the weekly dollar benefit limits, which ranged from a low of $\$ 25$ in Mississippi to $\$ 150$ (excluding dependents' allowances) in Arizona in 1957.

Up to the stated weekly dollar benefit limits, the percentage limits alone define the degree to which an injured worker is required to coinsure his earnings loss due to occupational disability. For most States, this burden is about one-third of the weekly wage.

When an injured worker's weekly wage reaches the point where the percentage benefit allowance would yield a dollar benefit greater than the cash benefit limit, however, he becomes a full insurer of that part of his wage loss. Column 3 of the table indicates the ratios of the dollar limits to the percentage limits, and the amounts shown represent the weekly wage above which a worker becomes the full insurer of his wage loss. Thus, workers in Iowa are coinsurers of one-third of their wage losses up to weekly earnings of $\$ 48$; beyond this amount, they become full insurers.

Comparison of the average weekly wage (col. 4) with the maximum wage on which coinsurance can apply (col. 3) indicates that actual wages are higher by 10 percent or more in all but 13 jurisdictions. Thus, the workers in 38 jurisdictions
are full insurers of a substantial part of their wage loss, as shown in the following tabulation:

| Percent of average wage insured | Number of jurisdictions where <br> stated percentage applies |
| :---: | :---: |
| 50 and under 60 | 3 |
| 60 and under 70 | 11 |
| 70 and under 80 |  |
| 80 and under 90 | $-\cdots-13$ |

Moreover, the maximum insured wages are calculated on the assumption that benefit limits include full dependents' allowances. When insured wages are computed on basic benefits excluding those allowances in the 14 jurisdictions that offer them, they approximate average wages in only 7 States. At the other end of the scale, workers are full insurers of 40 percent or more of their wage loss in 7 States.

Few jurisdictions maintain complete records of occupational disability and workmen's compensation benefit payments. Therefore, to gage average workmen's compensation benefit performance from the maximum percentage and weekly dollar benefit limits alone requires assumptions about wage losses, duration of disability, geographical distribution and distribution to dependency groups, the effect of waiting and recapture periods, benefit amount, and duration limits.

Studies of individual State experience indicate that benefits are from 30 to 55 percent effective in restoring lost weekly wages; ${ }^{10}$ and one national estimate, which seeks to take account of all of the variables listed, concludes that benefits are perhaps only one-third effective in restoring lost weekly wages. ${ }^{11}$ Even if a generous allowance is made for possible errors in these estimates, weekly compention benefits to the temporarily and totally disabled are, on the average, restoring less than onehalf of lost wages.

## Cash Benefits and "Adequate Compensation"

Although nearly 95 percent of all occupational disability cases are temporary, a warranted inference about the adequacy of workmen's compensation cannot be made from the benefit estimates

[^1]alone. Workmen's compensation is a State system; and the wide differences in cash benefits available from State to State limit the value of generalizations about average benefits. Moreover, judgments about adequacy must also take account of amendments which have extended compensation coverage to new groups of workers, expanded the period of benefit payments and upper limits on benefits, provided life-time benefits for permanent disability in some States, broadened medical benefits, and introduced rehabilitation services.

It is clear that adequate cash benefits are not, in themselves, a sufficient condition for adequate workmen's compensation, but certainly they are a necessary one. And when benefits to all categories of disability are considered, few jurisdictions can meet even a relaxed standard of adequacy.

Indemnity benefits restore to the severely injured worker and to dependents in death cases an even smaller proportion of wage losses than is provided to the temporarily disabled. Studies of individual State experience reveal that for States of

[^2]"average generosity," indemnity benefits restore, at best, 25 percent of lost wages to victims of permanent-total or severe permanent-partial disability and to survivors in death cases. ${ }^{12}$

These wage losses result from limiting percentage benefit maximums by dollar benefit maximums. In addition, many of the laws set total dollar limits as well as duration limits for benefits in cases of severe disability. ${ }^{13}$ As a result, benefits for the severely injured often run out and, ironically, in some cases are not even as high as for the temporarily injured.

Benefits for permanent-partial disabilities are seriously limited in most jurisdictions. Over half of our workmen's compensation laws provide totally and permanently disabled workers with benefits for the period of their disability, but the remainder either reduce or cut them off at about 6 to 10 years. In death cases, the situation is similar in some jurisdictions which offer benefits of $\$ 10,000$ or less, or slightly over the average amount which a factory worker earns in 2 years.

While it is not possible to define precisely the average degree of protection offered by workmen's compensation cash benefits, when all of these facts about indemnity benefits are considered together,

Relation of cash benefit levels for temporary-total disability to wages, by jurisdiction, August 1957

| Jurisdiction | Benefit levels, August 1957 |  | MaximumweeklyinsuredwageAugust1957 1(Col. $2 \div$col. 1) | Average weekly wage, year ended June 30, | Jurisdiction | Benefit levels, August 1957 |  | Maximum <br> weekly <br> insured <br> wage <br> August <br> 19571 <br> (Col. 2 <br> col. 1) | $\begin{aligned} & \hline \text { Average } \\ & \text { weekly } \\ & \text { wage, year } \\ & \text { ended } \\ & \text { June } 30 \text {, } \\ & \text { 1957? } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Maximum percent of weekly wage | Weekly dollar limit |  |  |  | Maximum percent of weekly wage | Weekly dollar limit |  |  |
| Alabama | ${ }^{3} 55-65$ | \$31.00 | \$47. 69 | \$67.11 | Montana.. | ${ }^{3} 50-663 / 3$ | ${ }^{3}$ \$28.00-42.50 | \$63. 76 | \$76. 02 |
| Alaska. | 65 | 100.00 | 153. 85 |  |  |  | 3 $37.50-51.00$ | 51.00 57 | 71.15 |
| Arizona | 65 | -150.00 | 244.92 | 82.34 | Nevada.... | ${ }^{2} 65-90$ | ${ }^{3} 37.50-51.92$ | 57.68 | 88. 41 |
| Arkansas. | 65 | 35. 00 | 53.85 | 56.37 | New Hampshire | ${ }^{6623}$ | 37.00 | 55.50 | 67. 93 |
| California | $613 / 4$ | 50.00 | 80.97 | 91.63 | New Jersey-..- | ${ }^{5} 663 / 3$ | 40.00 | ${ }_{50} 500$ | 89. 20 |
| Colorado.- | $663 / 3$ | 36.75 | 55.12 | 81.19 87 | New Mexico | ${ }_{66}^{60}$ | 30.00 36.00 | 50.00 54.00 | 75.75 89.96 |
| Connecticut |  | 45.00 35.00 | 75.00 52.50 | 87.54 92.13 | New York North Carolina | 6623 60 | 36.00 35.00 | 54.00 58.33 | 89.96 60.54 |
| District of Colum | 6623 | 54.00 | 81.00 | 78.94 | North Dakota | 80 | 3 31. 50-45. 50 | 56.88 | 68.83 |
| Florida-.-- | 60 | 35.00 | 58.33 | 69.32 | Ohio...- | 6636 | 40.25 | 60.38 | 90.65 |
| Georgia. | 60 | 30.00 | 50.00 | 64.26 | Oklahoma | 663\% | 35.00 | 52.50 | 76.51 |
| Hawaii | $663 / 3$ | 75.00 | 112.50 | 63.13 | Oregon- | ${ }^{2} 50-75$ | ${ }^{3} 30.00-66.92$ | 89.23 | 83.93 |
| Idaho | $355-65$ | ${ }^{3} 28.00-48.00$ | 73.85 | 74. 05 | Pennsylvania | $663 / 3$ | 37. 50 | 56.25 | 80.32 |
| Illinois. | ${ }^{3} 75-971 / 2$ | ${ }^{3} 30.00-45.00$ | 46.15 | 91.87 | Rhode Island. | 60 | 32. 00 | 53.33 | 70. 95 |
| Indiana | 60 | 36.00 | 60.00 | 86.52 | South Carolina | 60 | 35.00 | 58.33 | 59.02 |
| Iowa | 6623 | 32.00 | 48.00 | 74.88 | South Dakot | 55 | 30.00 | 54.54 | 67.49 |
| Kansas | 60 | 34.00 | 56.67 | 79. 50 | Tennessee | 65 | 32.00 | 49.24 | 67.44 |
| Kentucky | 65 | 32.00 | 49.23 | 72.73 | Texas | 60 | 35.00 | 58.33 | 76.75 |
| Louisiana. | 65 | 35.00 | 53.85 | 73.88 | Utah | 60 | ${ }^{3} 35.00-47.25$ | 78.75 | 76. 03 |
| Maine. | 6623 | 35.00 | 52.50 | 67.77 | Vermont | 6633 | ${ }^{+30.00}$ | 57.00 | 68. 96 |
| Maryland | 6633 | 40.00 | 60.00 | 75.86 | Virginia- | ${ }_{60}^{60}$ | ${ }^{3} 28.30 .00$ | 50.00 | 67.26 |
| Massachusetts | 6633 | ${ }^{\text {8 }} 33.000$ | 76. 50 | 76.34 | W ashington. | ${ }^{6} 6633$ | ${ }^{2} 28.85 .56 .77$ | 85. 16 |  |
| Michigan | 6633 | ${ }^{8} 33.00-57.00$ | 85.50 | 98.78 | West Virgini | $663 / 3$ | $\text { 33. } 00$ | 49. 50 | 83.13 |
| Minnesota Mississippi | 6623 $662 / 3$ | 45.00 25.00 | 67.50 37.50 | 80.34 56.35 | Wisconsin | - 7663 | ${ }^{3} 30.00-49.15$ | 70.00 69.23 | 84.37 75.26 |
| Missouri. | 6633 | 37.50 | 56.63 | 79.25 | Wyoming |  |  |  |  |

[^3]dollar limit for Arizona would be raised by $\$ 9.20$; Massachusetts, by $\$ 16.00$; and Vermont, by $\$ 8.00$.
s Estimated. Benefits paid by a "wage and compensation" schedule.
Source: Benefit levels, State Workmen's Compensation Laws, August 1957, U. S. Department of Labor, Bureau of Labor Standards Bull. 161 (rev.); average wage, U. S. Department of Labor, Bureau of Employment Security.
it seems clear that workmen's compensation is restoring to the occupationally disabled an average of well under one-half, and more likely, no more than one-third, of lost wages.

## Payments for Dependents

Some States have sought to make benefit levels more adequate through supplemental allowances for dependents-a principle followed in the Old Age and Survivors Insurance program and in 11 State unemployment compensation laws. Workmen's compensation laws of 14 jurisdictions ${ }^{14}$ currently offer such benefits. Dependents' allowances operate quite simply: they entitle a claimant to payment in addition to the basic benefiteither a higher percent of wages paid as benefits or a stated dollar amount (typically a few dollars weekly for each dependent) but subject in either case to stated limits.

Effects on the System. Dependency allowances result in increased aid to some beneficiaries. But is the net effect of dependents' allowances favorable on the system as a whole or on all beneficiaries? These questions are often raised by trade unionists who fear that dependents' allowances tend to become self-defeating. Unions have often argued that a wage policy which includes dependents' allowances may tend to hold basic wage levels down. Apparently this has also been the case in workmen's compensation.

For the jurisdictions with dependents' allowances shown in the table, the top dollar benefit for temporary-total disability (including dependents' allowances), compares favorably with most other States. If Alabama, which has a maximum of $\$ 31$, and Vermont with $\$ 30$ (plus $\$ 2$ per dependent under 21) are eliminated, none of the States offer less than $\$ 40$, and most offer considerably more.

But the ranking of these 14 jurisdictions by the percent of average wages represented by maximum benefits without dependents' allowances is drastically different. Arizona still ranks first on this standard. But 6 of the States-Idaho, Illinois, Michigan, Montana, Oregon, and Washingtonare included in the 7 States with the lowest basic benefits. None of the others ranks higher than

21st among the 51 jurisdictions for which the comparison can be made.

In other words, with the exception of Arizona, dependents' allowances are found in the States where basic weekly maximum benefits are among the poorest. It may be hard to determine which is the cause-dependents' allowances or low basic maximum benefits-but it is clear that while dependents' allowances might help injured workers with large families, they are of little value to others. Illinois, for example, offers benefits up to a limit of $97 \frac{1}{2}$ percent of the weekly wage in cases of dependency. Its benefit range is from $\$ 30$ to $\$ 45$. Yet according to a study of Illinois experience, 3 out of every 4 injured workers in that State will be paid the smaller amount. ${ }^{15}$ Whether or not the proportion of beneficiaries who receive no dependents' allowances is that high in all jurisdictions cannot be determined, since dependency data are not available. From other data, however, it seems clear that the number is at least one-half. ${ }^{16}$ For these workers, dependents' allowances appear to be an excuse for low basic benefits.

Even injured workers who are eligible for dependents' allowances may find them of very limited value. As the table indicates, amounts are small, and they actually increase available income by a far smaller percentage than is necessary for support of dependents. ${ }^{17}$

Historically, American social insurance systems have avoided flat benefits plus dependents' allowances (a practice followed in England). However, in many cases departures from the philosophy of relating the amount of benefits to wages have been made because of the problem that the lowest paid workers would receive the lowest benefits. Thus, those who are in the poorest position to withstand an earnings loss would be given

[^4]the least help in recovering from it. Hence, social insurance systems in the United States have provided benefit floors and more favorable benefit formulas for lower paid workers, as well as dependents' allowances. Yet the feeling that this practice departs from accepted benefit philosophy is widespread in both labor and management groups. For this reason, and because dependents' allowances seem to be used as justification of low basic benefits, they cannot be considered an important avenue of benefit reform.

## Standards for Cash Benefits

Today's accepted theoretical benefit standards are no different from those of the 1912 Report of the Federal Employers' Liability and Workmen's Compensation Commission ${ }^{18}$ which specified that, at their upper limits, benefits not be so high as to encourage malingering, and at their lower limits, not become inadequate for support. All of our programs incorporate devices to protect against benefit abuse, ${ }^{19}$ but unfortunately they are not so well equipped with automatic devices to insure that support levels are maintained. For example, at the time that the California Industrial Welfare Commission determined that a minimum weekly wage of $\$ 48$ was necessary for an unmarried California working girl to "maintain her health and the respect of her friends and fellow

[^5]workers at a minimum cost," ${ }^{20}$ the top weekly benefit payment for permanently disabled workers in that State was $\$ 35$ a week. Average gross weekly earnings for manufacturing production workers in California were then $\$ 93.42 .{ }^{21}$

## Barriers to Reform

Why has the promise of workmen's compensation come so close to failure? Because it is a noncontributory system without organized or strong support. Because it has been neglected. Because its form has been shaped in large measure by legal, medical, insurance, employer, and labor groups whose ends are not always consistent with sound compensation policy. ${ }^{22}$

Those advocates of a Federal workmen's compensation program, still a small minority, attribute the shortcomings of workmen's compensation to the fact that it is exclusively a State system and therefore subject to local pressures and controls. If the record of other social insurance and labor standards legislation can be considered analogous, a Federal system might be expected to being higher average standards to workmen's compensation. Wholly aside from the doctrinal issues involved in State versus Federal administration, however, there is convincing evidence that discussion of a Federal law is premature if not wholly unrealistic, and in the foreseeable future such a law cannot be considered outside the context of State administration.

Compensation Bargaining. In some States, legislative support has been given to interim study commissions, which, through evaluative research, have brought genuine reform to the compensation system. ${ }^{23}$ But in most States, effective control over compensation revision goes, almost by default, to employer and labor groups who, as often as not, show little eagerness to exercise it. Amendments to the compensation laws of these States are usually the bargained results upon which these two groups have been able to agree (either through legislative committee or advisory committee sessions, and sometimes both). Although some valuable compensation reform has been gained, certain inherent shortcomings in this process weaken workmen's compensation.

The first of these is the paradox that although most bargaining is devoted to cash benefits, agreed adjustments, unlike wage settlements, are rarely large. Given the parties' moderate stake ${ }^{24}$ in the compensation issue, these easier-to-get, smaller settlements are adequate for institutional purposes. Mutual accommodation requires a setting in which both parties can get credit for the results of the bargaining, and since there is no bargaining value or constituent appeal in issues such as claims administration or rehabilitation, most attention is given to cash benefits. Still, the results might be desirable but for the fact that there are no standards for adjusting benefits, and no one has felt compelled to set any.

Allocation of Benefit Resources. A second shortcoming of benefit bargaining is that new benefits are not always allocated efficiently. Shorter waiting periods are an excellent example. Most States today impose a 3 - to 7 -day waiting period in which benefits are delayed in order to cut down costs of the system and to discourage malingering. Since the overwhelming majority of compensation beneficiaries suffer injuries which disable them for short periods of time (and hence not long enougha required 3 to 4 weeks in most States-to recapture waiting-period benefits), there are frequent demands to shorten waiting periods.

Advocates of a shorter waiting period claim that the argument about malingering is nonsense and that a shorter waiting period (say 3 days) causes no more administrative problems than a longer one (of 6 days). This seems to be the conclusion that emerges from the Oregon system, which is the only law with no waiting period. But shorter waiting periods, since they affect so many cases, are very expensive. It is hard to justify this revision, therefore, while ignoring other and more pressing reforms.

For example, in most jurisdictions, increasing the benefits to the severely disabled and to survivors of death cases is a most needed reform. If wage losses and need are criteria, then $\$ 1$ of additional benefits allocated to severe permanentpartial cases will obtain more compensation adequacy than $\$ 1$ spent on shorter waiting periods or on temporary-total disability benefits. The latter cases can return to useful economic life, but most of the permanently disabled cannot. They suffer
far greater losses in earning capacity, have a smaller portion of their wage loss restored by indemnity benefits, and face overwhelming rehabilitation odds. Yet some States in recent years have increased benefits to the temporarily disabled and have left benefits to the permanently disabled unchanged.

Benefits versus Rehabilitation. Finally, in neglecting the noncash aspects of workmen's compensation, benefit bargaining leaves many important needs unfilled. Benefit and claims administration and rehabilitation have tended to be ignored. Sometimes compensation objectives are actually undermined. An example is the conflicts which have developed in benefit theory.

Quite obviously, cash benefits in workmen's compensation are needed for maintenance of the injured worker and his dependents. But are benefits paid to compensate for a loss of earning capacity? Or are they tort-like damage awards paid for loss of a member, for pain, and for suffering?

Most laws are predicated on the intention to pay benefits for lost earning capacity, but for the sake of easy administration, physical loss is usually used as a measure and tort-like damages are paid whenever possible. Because this is not always possible, benefit administration is based on a combination of tort and earning-capacity theories and sometimes the worst features of each are adopted. Since physical loss can be readily measured, the amputee is dismissed with a tort-like award. But to a worker with a back injury, for whom in a contested issue there is no easy measure for tortlike damages, payment is predicated on lost earning capacity. If this beneficiary succeeds in rehabili-

[^6]tating himself, he may find his benefits reduced for they are predicated on his lost ability. ${ }^{25}$

A reformulation of benefit theory to shift emphasis away from cash benefits and toward rehabilitation is needed to obtain both adequate benefits and benefit administration which will further the basic aim of the system: rehabilitation of the occupationally disabled. ${ }^{26}$

In part, this shift is already occurring in the case of medical benefits, one of the areas of genuine achievement in workmen's compensation. The first laws had virtually no medical benefits. ${ }^{27}$ Today, by contrast, medical benefits are available without limits of time or money in 40 jurisdictions. ${ }^{28}$ Medical benefit limits in the other 14 laws are in some cases still very severe, with 5 jurisdictions limiting medical benefits to $\$ 1,500$ or less. But the trend is clearly in the direction of limiting benefits only by medical requirements.

Neglect. Except for the encouraging trend in medical benefits, workmen's compensation reform is being largely neglected. Although nearly 2 million workers are job-injury casualties annually, the cause of occupational disability arouses little support. ${ }^{29}$ Since workmen's compensation is exclusively a State system, the Federal Government can perform no function of direct importance to it. Fiscal and monetary policies which maintain expanding employment will solve none of the problems of job-connected injuries. In fact, the occupationally injured will fare worse than ever

[^7]because injury rates will rise during periods of rising employment, but wages and prices will rise at a much faster rate than benefits.

During periods of depression, workmen's compensation is often overlooked as a matter of policy. The task of gaining full employment and providing for the unemployed takes precedence. Few resources can be diverted to the cause of the disabled (who in some respects are better off anyway, since real benefits have probably risen).

Employers, for the most part, have not felt responsible for guiding workmen's compensation policy. They accept "liability without fault," buy workmen's compensation insurance, expect their carrier to handle it, and their interest customarily ends there. Local unions, although many were active in acquiring compensation laws and in benefit bargaining, generally look beyond workmen's compensation to more pressing matters. A few international unions and the AFL-CIO maintain an active interest, but their influence in State affairs has been small. Workmen's compensation administrators and officials cannot as a group be expected to be active in movements for reform. Many of them live by political sufferance and are happy to avoid controversy.

In short, among the major groups involved in the compensation process there is little indication that any are very consistently interested in able and conscientious administration of our compensation law. ${ }^{30}$

## A Proposal for Compensation Reform

Workmen's compensation's plight is made doubly ironic by the fact that there is available excellent technical information for improved workmen's compensation administration. ${ }^{31}$ The issue in compensation reform is not how to find legislative and administrative proposals which will strengthen the system, but how to get more uniform adoption of the standards already well known and established.

Widespread compensation reform will not be possible until agreement can be reached on the issue of cash benefits. Medical benefits provide a significant lesson. One of the chief reasons for their relatively rapid growth is the apparent agreement that the medically indicated benefit cuts down the number of long-healing cases
avoids serious disability in others, and is thus in fact the most economical. Although a comparable empirical standard for validating a cash benefit level is not available, it seems inevitable that benefits must be related automatically to wage rates if energies are to be devoted to the problem of improving compensation administration and rehabilitation. Many employers would support more liberal compensation benefits if the amounts were related to such a formula. Their opposition is largely a function of the stake they have in the bargaining process, and in part is exaggerated by the half-hearted support given workmen's compensation.

Private insurance carriers, which insure the majority of workmen's compensation liability, are often considered a major barrier to reform, yet it can be shown that adoption of the aforementioned proposal need not be opposed by them. No insurance firm likes to pay a claim, and higher claims are probably disliked more than lower claims. But compensation benefit amendments which would raise claims put compensation
carriers in a dilemma. On the one hand, since workmen's compensation insurance premiums are pegged by formula automatically to assure carriers a stated profit and expense margin, and since these margins are fixed in relation to premiums, carriers, it would seem, should prefer higher rather than lower benefits. After all, higher benefits would be in their own interest. It costs a carrier no more to audit and inspect an insured when the legislature increases benefits, but it does produce more money with which to do it.

On the other hand, an important part of the compensation insurance service to customers is a congenial point of view. The employer customers are often engaged in resisting benefit change. Thus, insurance companies will often join them to resist benefit changes. If it is true that employers would accept an automatic benefit standard, it would follow that carriers would provide no gratuitous objection. Thus, it seems possible that such a benefit standard could be enacted and legislative energies freed to consider the rest of the compensation system and its many needs.

# Manpower Measures and the Secondary Labor Force 

Irvin Sobel*

Differentiation in labor force statistical procedures between those workers who normally are continually attached to the labor force and those with an irregular attachment would yield interpretive insights into the meaning of unemployment statistics and provide an additional basis for manpower estimation. ${ }^{1}$ Such differentiation has been suggested by many labor force analysts. ${ }^{2}$

For purposes of classification, movement into and out of the labor force can be separated into two categories. One type of movement characterizes individuals who enter the labor force upon completion of schooling and leave it only upon retirement from work, while the other consists of multiple entrances and departures by those persons impermanently attached to the labor force. That the latter group is significant in number has long been known; for example, Woytinsky estimated that in 1950 there were, on the average, 8 million persons who were not in the labor force continuously during the year. ${ }^{3}$ Another report noted that in each month of 1950 and 1951, an average of about 3 million persons were found to be employed who had not been in the labor force in the preceding month. ${ }^{4}$

This article reviews how differentiation was effected with apparent facility in two labor market surveys. Analysis then follows of the degree of inward and outward mobility of the local labor supply (i. e., entrance into and departure from the labor force) under given changes in demand. The conclusions are applied to the interpretation of data collected monthly by the U. S. Bureau of the Census on the number of workers "in the labor
force" and the number of workers "unemployed." The author proposes periodic surveys on a national scale which would differentiate between primary and secondary workers and obtain current information on work intentions of the latter group. Related policy considerations are also suggested.

The major focus of this discussion is the labor market behavior of persons in the second category. However, some operationally significant separation between the two categories is necessary before analysis can be undertaken. The concept introduced for this purpose is the secondary labor force-those workers irregularly attached to the labor force, whether currently in the labor force or not. Secondary workers generally have a primary attachment to some nonlabor force activity such as homemaking, child care, school, or merely idleness; primary workers have employment as their major objective and when not in the labor force intend to return shortly.

## Surveys of Two Labor Markets

An operational differentiation between primary and secondary attachment to the labor force has been attempted in two studies of small nonmetropolitan areas. In both studies, the workers interviewed were classified as to their primary or secondary labor force attachment. Those classified as primary workers met all of the following criteria: (1) Had been in the labor force continuously since 1945 or first entrance, or had been out only for such reasons as illness, military service, or short vacations; (2) would have been looking for work if did not have present job; and (3) expected to remain in the labor force continuously until retirement. Secondary workers were those whose

[^8]Table 1. Characteristics and labor market behavior of members of the primary and secondary labor force of Kankakee, Ill., 1952, and Four Shoe Towns, $1953^{1}$

| Item | Kankakee, IIl. |  | Four Shoe Towns |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Pri- } \\ \text { mary } \\ \text { workers } \end{gathered}$ | Secondary workers | $\underset{\text { mary }}{\text { Pri- }}$ | Secondary workers |
| Number of workers | 188 | 108 | 388 | 271 |
| Men | 157 | 24 | 182 | , |
| Women. | 31 | 84 | 206 | 268 |
| CHARACTERIStic | Percent |  |  |  |
| Women-.--- | 16 | 78 | 53 | 99 |
| Under age 25 | 43 | 63 | 15 | 34 |
|  | 17 | 9 | 36 | 17 |
| Widowed, divorced, or separated | 11 | 3 | 13 | ${ }_{5}^{4}$ |
| 9 or more years' schooling---.-.---1.-.-- | 62 49 | 89 89 | 38 54 | 56 84 |
|  | (2) ${ }^{49}$ | ${ }_{(2)}^{89}$ | 54 <br> 39 | 84 |
| No dependents....-. | ${ }_{49}$ | ${ }^{(25}$ | 41 | 84 |
| BEHAVIOR |  |  |  |  |
| Need work for a living. | 80 | 5 | ${ }^{1} 78$ | 18 |
| Are breadwinners... | 76 | 8 | 97 | 8 |
| Prefer factory work. | 59 | 23 | 46 | 25 |
| Continuously in labor force.-.-.-.-.....-- | 62 | 35 | 82 | 45 |
| Would look for work if present job were lost | 90 | 14 | 84 | 46 |
| Expect to stay in labor force......-- | 93 | 29 | 86 | 27 |

${ }^{1}$ The number of respondents varied slightly among items.
: No data.
${ }^{3}$ Based on interviews with 109 workers.
work histories and responses indicated (1) voluntary movement into and out of the labor force since 1945 or first entrance; or (2) an expectation of being out of the labor force if present job were not available; or (3) an intention to leave the labor force shortly or some considerable time before the conventional age of retirement. Only a small proportion of the individuals questioned were difficult to classify. A clear-cut differentiation between primary and secondary attachment could, therefore, be established. ${ }^{5}$ This relative ease of differentiation as well as the utilization of the concepts, suggests that the concepts are not only operationally feasible but are also analytically useful.

Because of the emphasis in the two labor market studies upon secondary labor force mobility, both samples were drawn in situations which would yield high proportions of secondary labor force members. Interviews were conducted with 296 nonsupervisory workers in the Kankakee-Bradley, Ill., area who had been hired within the 6 months prior to the survey in 37 manufacturing, trade, and service establishments. At that time-the early summer of 1952-the labor supply in Kankakee was tight, and the new hires could be expected to
include substantial proportions of secondary workers. ${ }^{6}$ In the other survey of workers employed by a shoe firm operating in 4 towns ( 2 counties in Illinois and 2 counties in Missouri), questionnaire responses were obtained in 1953 from a total of 659 nonsupervisory workers and supplemented by interviews with 109 workers. In the latter survey, a large proportion of secondary members was expected because of the high proportion of women in the work force of the shoe company.

Table 1 presents the differences between primary and secondary labor force members which can be summarized. A consistent pattern of difference in basic personal characteristics and in some aspects of labor market behavior emerges. It is sufficient for the purposes of this article to point out that the data are highly pertinent to manpower analysis. In addition, although the samples are small, they serve to illustrate important characteristics of this group that may affect more comprehensive estimates.

## Secondary Labor Force and the Labor Market

A major premise in both of the nonmetropolitan area studies was that labor force participation rates can vary significantly and rapidly, and that this short-run flexibility reflects adjustment to changes in labor demand which mainly involve the secondary workers. If this hypothesis is correct, then employment and the size of the labor force can expand relatively more rapidly than population in these areas even under conditions defined as "tight." Conversely, employment could decline without a corresponding increase in unemployment. Secondary labor force mobility thus serves as a vital adjustment factor in these types of labor markets.

The most significant aspect of Kankakee labor force expansion during the Korean period is that so much of the expansion was the result of increased labor force participation by the resident

[^9]population. In 1950, both male and female labor force participation rates were considerably above the national urban average ${ }^{7}$ and above the average in such metropolitan areas as Chicago and St. Louis. Yet the Kankakee labor force was able to adjust to an increase in employment of 12 percent in March of both 1951 and 1953. During this period, the population in this area did not rise by more than 5 percent. Since unemployment had been relatively low, the implication is that the labor force was expanding more rapidly than population.

This inference is also supported by an analysis of the Kankakee sample of new hires, which is representative of the industry segments which experienced most of the employment increase. The work histories of the secondary workers among the Kankakee sample provide even stronger evidence than their statements when interviewed of considerable inward labor force mobility. Three out of four of the secondary workers had entered the labor force either during World War II or

[^10]during the Korean period. ${ }^{8}$ Most of the World War II entrants had some substantial periods out of the labor force, and a considerable proportion sought work only during both conflict periods. Most of those who came into the labor force after June 1950 were first entrants into the labor force.

The flexibility of small area labor forces with respect to the availability of jobs is further demonstrated by the Shoe Town data. According to Census data, the highest participation rate for women (about 28 percent) was in the county with the greatest economic diversity and the lowest (about 13 percent) in a neighboring county, the least industrialized of the counties studied.

Likewise, the data indicate inward labor force mobility in response to employment opportunity. For 21 percent of the sample, jobs with the shoe firm represented first entrance into the labor force. Another 28 percent were returning to the labor force when they took their present jobs. A large majority of the labor force entrants and reentrants had a secondary labor force attachment. The discontinuous nature of their labor force participation is illustrated in table 2.

Additional data from the Shoe Town sample give further evidence that the secondary labor force, as defined, is the variable component of the labor supply, in a sense constituting a manpower reserve. Four out of five workers classified as secondary came from outside the labor force to take their present jobs.

Table 2. Continuity of labor force participation by members of the primary and secondary labor force, Kankakee, Ill., 1952, and Four Shoe Towns, $1953^{1}$
[Percent]

${ }^{1}$ Data not available for all respondents in the samples shown in table 1. ${ }^{3}$ Factory opened in late 1949.
2 Factory closed in 1950 and reopened in 1952.

Table 3. Length of time members of the primary and secondary labor force could "get along" without working, Kankakee, Ill., 1952, and Four Shoe Towns, 1953
[Percent]

| Period | Kankakee, Ill. |  |  | Four Shoe Towns ${ }^{1}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | $\begin{aligned} & \text { Pri- } \\ & \text { mary } \end{aligned}$ | $\begin{aligned} & \text { Second- } \\ & \text { ary } \end{aligned}$ | Total | Primary | Secondary |
| Under 2 weeks. | 12 | 17 | 4 | 21 | 23 | 16 |
| 2 weeks and under 2 months- | 22 | 31 | 6 | 26 | 33 | 11 |
| 2 months and under 6 | 14 | 19 | 6 |  |  | 5 |
| 6 months or more---- | 13 | 18 | 4 | 13 | 17 | 5 |
|  | 39 | 15 | 80 | 27 | 10 | 63 |
| Total. | 100 | 100 | 100 | 100 | 100 | 100 |

1 Based on interviews with 109 workers.
While the two shoe plants in continuous operation had similar proportions of workers originating outside the labor force, the plant which closed in 1950 and reopened in 1952 had a much higher proportion ( 65 percent) of labor force reentrants. Sixty percent of the employees in the reopened plant had been rehired by the company, a proportion 3 times as great as those rehired in the 2 plants in continuous operation. Thus, almost the entire group of reentrants in the reopened plant were in reality rehires. In the newest plant (opened in late 1949), located in an area with almost no previous industrial activity, about three-fifths of the secondary labor force members had never been in the labor force before taking their present jobs. In both the reopened and new plants, the workers' behavior supports the assumptions about secondary workers responding to increases in labor demand.

As the samples were drawn entirely from currently employed primary or secondary workers, the findings are less conclusive as to withdrawal from the labor force in case of a contraction of labor demand. However, data both as to the workers' intentions if the current job were not available and ability to get along without working, indicate considerable outward labor force mobility.

Approximately three-fifths of the secondary labor force members in the Shoe Towns expressed intent to withdraw from the labor force if their present jobs were terminated. Another third would look only in the immediate area and if other jobs were not available-a distinct probability during periods of declining activity-these would presumably withdraw from the labor force. The group that was defined as primary workers, on the other hand, intended to remain in the labor
market. Data on the length of time secondary workers could get along without working (table 3) also support the contention that were labor demand to contract, considerable withdrawal from the labor force would occur.

In the one situation where all the workers actually were laid off, a substantial proportion of the secondary workers did withdraw from the labor force. This is evident from the work histories and from the fact that 60 percent of the secondary members were rehires of whom more than half were also labor force reentrants.

The high proportions of secondary workers in both the surveys who were out of the labor force prior to their present employment, the proportions of secondary workers in the new-hire sample in Kankakee, the substantial number who were both reentrants and rehires in the reopened shoe plant, and the significantly higher proportion of initial entrants in the newly established shoe plant, all offer evidence that changes in labor demand can cause changes in the magnitude of the secondary labor force. These adjustments, therefore, serve as a partial adjustor of labor supply to demand. They seem to be determined primarily by the change in the number and nature of job opportunities.

## Implications for Measuring Unemployment

The expansion and contraction of the secondary labor force in response to perceived changes in demand suggest that such workers would not be counted in the Census reports. The Census Bureau includes among the unemployed those

Table 4. Distribution of counties by percent of labor force who were women and percent of women who were in the labor force, Illinois and Missouri, 1950

| Percent | Number of Illinois counties where women workers represent the specified percent of - |  | Number of Missouri coun ties where women work ers represent the specified percent of - |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Total labor force | Female population | Total labor force | Female population |
| Less than 9. | 0 | 0 | 0 | 0 |
| 9 to 12. | 3 | 2 | 1 | 1 |
| 13 to 16 | 10 | 5 | 30 | 18 |
| 17 to 20-.... | 27 | 28 | 35 | 40 |
| 21 to 24-..-- | 31 | 34 | 23 | 32 |
| 25 to 28.. | 19 | 17 | 16 | 13 |
| 29 to 32.- | 9 | 11 | 7 | 8 |
| 33 to 36...-- | 2 | 3 | 3 | 3 |
| 36 and over_ | 1 | 2 | 0 | 0 |

Source: 1950 Census of Population, Characteristics of the Population, Vol. II, Parts 13 and 25, U. S. Bureau of the Census
persons who did not work at all during the survey week and who would have been looking for work except that they believed no work was available in their line of work or in the community. Clearly, this particular line of inquiry by Census enumerators is more likely to be pursued in obviously distressed areas, and success depends on the persistent probing of the Census enumerators. Since the enumerators do not ask why respondents are not seeking work, it is recognized that current labor force statistics fail to include some proportion of the inactive job seekers. ${ }^{9}$ Various estimates have placed this group at between 300,000 and 500,000 persons.
By means of several special surveys, the Census Bureau has attacked the problem of whether supplementary questions would uncover persons who could have been classified as "seeking work" among those initially classified as out of the labor force. ${ }^{10}$ The use of 6 different sets of questions revealed additional proportions varying between 11 and 73 percent of the current unemployment figure. ${ }^{11}$ These marginal or fringe groups are predominantly women and young workers with alter-

[^11]Table 5. Current availability ${ }^{1}$ of persons classified as "not in the labor force," Columbus, Ohio, and St. Paul, Minn., 1951

| Item | Columbus, Ohio, survey ${ }^{3}$ |  | St. Paul, Minn., survey ${ }^{3}$ |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Percent of adult population ${ }^{4}$ | Percent of nonlabor force ${ }^{6}$ | Percent of adult populaton * | Percent of nonlabor force |
| Currently available, if necessary training provided. | 5 | 13 | ( ${ }^{\text {a }}$ | (6) |
| Labor market reason only for not looking for work ${ }^{7}$. | ( ${ }^{\text {a }}$ | (8) | () | 9 |
|  | 11 | 28 | 11 | 33 |
| Current availability range --. | 5-11 | 13-28 | 3-11 | 9-33 |
| Labor force participation rate ${ }^{\text {s }}$ | 63 |  | 62 |  |
| Labor force participation rate- "current availability" criteria.-. | 68-74 |  | 65-73 |  |

${ }^{1}$ Current availability of nonworkers was defined as willing to accept employment under existing conditions.
${ }^{2}$ Data based on questionnaire returns from 1,647 workers obtained in the spring of 1951.
${ }^{3}$ Data based on 1,056 schedules completed through interviews with workers
during October 1951 .
"Adult population figures for Columbus include persons "unable to work" those for St. Paul exclude persons "unable to work."
${ }^{5}$ According to the Census definition.
6 Not available.
${ }_{8}^{7}$ Could not get a job or desired type of job; did not have enough training;
8 Data include workers specifying certain "conditions for employment"; such as wanted part-time only, particular hours, a particular job, and specified distance from home.
Source: Derived by Richard C. Wilcock from surveys by Kenneth E. Schnelle, Manpower Resources in a Tight Labor Market, Minnesota Division of Employment Security, 1952, and Samuel C. Kelley, A Case Study in the Measurement of Manpower Resources, Ohio State University Research Foundation, 1951. See text footnote 1, report of National Bureau of Economic Research, pp. 200-201.
native activities in the form of keeping house or going to school which enable them to move in or out of the labor force when the job situation dictates. ${ }^{12}$ The more persistent the questioning, the more likely the possibility that some labor force or intended labor force activity would be revealed. This fact raises some doubt regarding the utility of the present methodology.

While Census statistics should not be interpreted as indicating that the "omitted" workers should be classified as "in the labor force," their existence in conjunction with the low level of utilization of women in nondiversified labor market areas indicates that the definition of unemployment based on the actively seeking work criterion is only one of a number of feasible alternatives. ${ }^{13}$
Since any classification depends on the availability of statistical data and policy objectives, perhaps no one measure can be regarded as optimal. Perhaps the present definition best reflects the numbers applying pressure on the job market and may be acceptable for this purpose. But a definition which would include all those who would be seeking work if they perceived opportunities and who, consequently, would be in the labor market during expanded economic activity is
equally defensible. The use of such a definition would of course, increase the number of persons in these marginal groups who were counted as being in the labor force. Thus, undoubtedly, a measure of unemployment based on this concept would decline more rapidly when job opportunities were expanding and increase more slowly when they were shrinking.

Since policy questions are involved in the matter of definition, perhaps the best solution is to abandon any attempt to include the inactive job seekers in the monthly estimate of unemployed workers, but to attempt periodically (perhaps every 3 to 6 months) to survey all secondary workers including those currently not actively seeking work. Not only would the data yield insights about the borderline area between unemployment and nonparticipation in the labor force, but such data also could serve as a basic tool of manpower estimation.

## Secondary Workers and Manpower Estimation

The high degree of labor force flexibility in response to the availability of employment opportunities also raises questions as to the extent to which temporarily inactive secondary workers may be considered as manpower potential. Analysis of labor force participation rates, especially for women, reveals a very low level of participation in the Shoe Towns, far lower than the national average and even far lower than diversified small labor market areas such as Kankakee. The rates indicate that in such areas substantial manpower pools exist which could be drawn into the labor force if for various reasons (including the cold war) the geographic dispersion of industry were accelerated and nonmetropolitan areas attracted more industry.

The data in table 4 for Illinois and Missouri counties in 1950 indicate that in many smaller labor market areas, participation rates are very low and could be expanded significantly, conceivably to levels which equal or exceed the national average. They also suggest that in small nondiversified areas, the size of the secondary labor force may almost coincide with the total number of employed secondary workers.

The Kankakee experience demonstrates that unutilized manpower exists even in areas with relatively high participation rates. In addition, two
other case studies (one in St. Paul, Minn., and the other in Columbus, Ohio) indicate that an untapped labor supply may exist even in larger metropolitan areas offering diversified employment opportunities. (See table 5.) These case studies, made at a time of high demand for labor, indicate roughly that from 3 to 5 percent of the adult population and from 9 to 13 percent of those out of the labor force, as defined by the Census, were willing to take jobs if they were available. World War II experience also indicated that much of the labor force expansion came from the very groups (women and part-time students) who constituted the secondary labor force in these studies.

Manpower analysis could, therefore, benefit from data on secondary workers both within and outside the labor force, particularly if breakdowns were available on previous labor force experience, present major activity, and conditions for labor force entrance.

The data reviewed suggest, further, that any attempt to set manpower goals or to define the manpower pool also involves policy questions. How far down the continuum of those not working (regardless of reason) should individuals be considered as representing potential manpower? This continuum can now be subdivided into the following categories: (1) Those who are actively seeking work and can be defined as unemployed; (2) those who would immediately seek work if they perceived job prospects; (3) those who are not currently seeking work but whose work histories and stated intentions indicate that they would ultimately come into the labor force if jobs were available; ${ }^{14}$ (4) those who would enter the labor force under more liberal conditions of pay, work standards, and employability; and (5) those who could not be drawn into the labor force under any conditions. Thus, the size of the manpower pool which is utilizable may depend on policy decisions in regard to the amount of inflation which will be tolerated, standards of employability, the location of industry and the cost of relocation, the willingness to break down job skills or schedule part-time work, and the extent to which overtime is utilized as an alternative to increasing the number of workers.

[^12]
# Effects of the \$1 Minimum Wage in Seven Areas 

Louis E. Badenhoop*

The Fair Labor Standards Act was amended in August 1955, increasing the minimum wage for workers engaged in interstate commerce or the production of goods for such commerce from 75 cents to $\$ 1$ an hour, effective March 1, 1956. As part of a broad program of studies initiated by the U. S. Department of Labor, surveys were conducted in selected communities to compare the effects of the higher minimum on the wages of workers in industries generally not subject to the act, with those in generally subject industries. ${ }^{1}$ This article summarizes data for 3 payroll periods, February and April 1956 and April 1957, for subject and nonsubject industries in 7 comparatively small labor markets. These areas are Athens, Ga., Dalton, Ga., Dothan, Ala., Fort Smith, Ark., Hickory, N. C., Meridian, Miss., and Sunbury-Shamokin-Mt. Carmel, Pa.

The immediate effect of the increase in the Federal minimum wage in all areas was confined largely to industries subject to the Fair Labor Standards Act. Between February and April 1956, average pay levels rose significantly in industries generally subject to the higher minmum; during the same period, little or no change occurred in industries generally not subject to the minimum. Wage structure changes that occurred in industries subject to the minimum were largely limited to increases granted to workers paid less than $\$ 1$ before adjustments were made to the higher minimum. These increases resulted in a marked concentration of workers at or near the \$1 minimum.

Between April 1956 and April 1957, the increase in average pay levels was relatively greater in
industries not subject to the Federal minimum in most areas studied. The concentration of workers within the $\$ 1$ to $\$ 1.10$ wage range declined somewhat in industries subject to the minimum in all areas. In industries not subject to the minimum, wage rates increased at most levels with some decline in the proportion of workers earning less than $\$ 1$ an hour. This did not result in any substantial increase in the proportion of workers at or just above the $\$ 1$ level.

Over the 14-month period from February 1956 to April 1957, the relative increase in average pay levels was greater in industries subject to the minimum than in nonsubject industries in 6 areas and the same in 1 area; the cents-per-hour increase was greater in industries subject to the minimum in all areas. Differences in average pay levels of workers in the two industry groups widened when the $\$ 1$ minimum became effective and narrowed somewhat in the following year, but remained wider in April 1957 than in February 1956. Most employers covered by the higher minimum indicated that adjustments were made to the $\$ 1$ wage rate without discharging workers.

## Scope of Study

The study was designed to include employment and payroll data for three periods: February 1956, the month immediately preceding the effective date of the minimum; April 1956, to ascertain the immediate effects of the minimum; and April 1957, to measure the extent and methods of wage and employment policy adjustments to the minimum. Ten relatively small communities were selected for the initial study. These communities were selected primarily on the basis of the representation of manufacturing employment in industries in which the greatest impact was expected from the higher minimum wage. These included certain types of apparel, food products, furniture, lumber and wood products, and textiles. The 7 communities with the largest proportion of covered workers earning less than $\$ 1$ an hour in February 1956

[^13](before the effective date of the higher minimum) were resurveyed in April $1957 .{ }^{2}$

The population ( 1950 census) and chief manufacturing industries in each of the 7 communities studied in the 3 periods were as follows:

|  | $\begin{aligned} & \text { Popula- } \\ & \text { tion } \end{aligned}$ | Chief manufacturing industries |
| :---: | :---: | :---: |
| Athens, Ga | 28, 180 | Poultry processing, textiles, apparel, lumber. |
| Dalton, | 15,968 | Tufted textile products, apparel. |
| Dothan, Ala | 21,584 | Food processing, apparel, lumber and wood products. |
| Fort Smith, A | 47, 942 | Furniture, food products, glass products, fabricated metals, apparel. |
| Hickor | 14,755 | Textiles, furniture. |
| Meridian, Miss | 41, 893 | Lumber and wood products, food products, textiles, apparel. |
| Sunbury-ShamokinMt. Carmel, Pa. | 46,671 | Apparel, textiles, food products, lumber products. |

It should be noted that not all the wage adjustments during the 14 -month period covered by the studies were necessarily related to the higher minimum wage. Moreover, labor turnover and labor force expansion or reduction during the period may have changed the proportion of workers at different pay levels within particular establishments, thus affecting wage levels and distributions.

Data were obtained by personal visits to representative manufacturing and nonmanufacturing establishments. Major industry groups excluded from these studies were government operations, transportation industries (except trucking and warehousing and service incidental to transportation), and the construction and extractive industries. Establishments having fewer than 8 workers at the time the lists were compiled for selection of the samples also were omitted. ${ }^{3}$

The tabulations were designed to furnish separate data for those industries in which employees generally are subject to the Fair Labor Standards Act (designated as subject industries) and for those in which employees generally are not subject to the act (designated as nonsubject industries). ${ }^{4}$

## Characteristics of Areas

In February 1956, nonsupervisory employees ${ }^{5}$ within the scope of these studies in the 7 areas ranged from about 4,500 in Dothan to approximately 12,500 in Hickory. Industries in which
employees generally are subject to the Federal minimum wage accounted for a majority of the nonsupervisory employment in all areas. Primarily because of differences in the extent of manufacturing activity in these areas, the proportion of nonsupervisory employees in industries generally subject to the Federal minimum varied from approximately two-thirds of the total in Dothan and Meridian to nine-tenths in Dalton and almost that proportion in Hickory. Employment of women varied more widely in subject than in nonsubject industries among the areas, mainly because of differences in the extent of employment in such industries as apparel manufacture, in which women employees normally predominate. In subject industries, women represented from a fourth of the employees in Fort Smith to two-thirds in Sunbury-ShamokinMt. Carmel, whereas in nonsubject industries proportions of women employees ranged from about two-fifths in Athens and Dothan to slightly more than half in Sunbury-Shamokin-Mt. Carmel. Establishments within the nonsubject industry group were more homogeneous among the areas and employed mainly retail trade and service workers in each area.

Establishments having labor-management agreements covering a majority of their office or plant

[^14]workers were all within the category designated as subject industries. In these industries, such agreements applied in establishments employing about a sixth of the office workers and nearly three-fourths of the plant workers in Sunbury-Shamokin-Mt. Carmel. In the 6 southern areas, less than a tenth of the office workers in each area were employed in subject establishments with agreements covering clerical employees; plantworker proportions in such establishments varied from virtually none in Dothan and Hickory to between one- and two-fifths in the other 4 areas.
A majority of the plant (nonoffice) workers in each broad industry group were paid on a time basis, i. e., hourly rate or salary. The proportion of workers paid on an incentive basis was higher in industries generally subject to the Federal minimum than in those not subject; among the areas, proportions paid on this basis ranged from a fourth to a half the workers in subject industries and from about a sixth to a fourth in nonsubject industries. Production workers paid piece rates in the apparel, textiles, and food products manufacturing industries represented the bulk of the workers paid on an incentive basis in subject industries, whereas incentive-paid workers in nonsubject industries were primarily retail sales clerks paid straight commissions or salary plus commissions.

## Effects of the $\$ 1$ Federal Minimum Wage

Average Pay Levels. In February 1956, shortly before the $\$ 1$ minimum became effective, average hourly earnings among the 7 areas surveyed ranged from $\$ 1.07$ in Dothan to $\$ 1.37$ in Fort Smith in industries generally subject to the Federal minimum and from 82 cents in Meridian to 98 cents in Sunbury Shamokin-Mt. Carmel in industries generally not subject to the minimum (table 1). Average pay levels in subject industries fell within a range of 9 cents ( $\$ 1.07$ to $\$ 1.16$ ) in 5 of the areas and were within a more narrow range of 4 cents ( 90 to 94 cents) in nonsubject industries in 5 areas.

By April 1956, immediately after the $\$ 1$ minimum had gone into effect, average earnings in subject industries had increased in all areas. The greatest increases, as might be expected,

[^15]Table 1. Average straight-time hourly earnings ${ }^{1}$ and percent increase for all nonsupervisory workers by broad industry group ${ }^{2}$ in 7 areas, selected payroll periods

| Area and industry group ${ }^{2}$ | Average hourly earnings ${ }^{1}$ |  |  | Percent increase in average hourly earnings ${ }^{1}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Feb. 1956 | $\begin{aligned} & \text { Apr. } \\ & 1956 \end{aligned}$ | $\underset{1957}{\text { Apr }_{2}}$ | $\begin{gathered} \text { Feb. } 1956 \\ \text { to Apr. } \\ 1956 \end{gathered}$ | $\begin{aligned} & \text { Apr. } 1956 \\ & \text { to Apr. } \\ & 1957 \end{aligned}$ | Feb. 1956 to Apr. 1957 |
| Athens, Gs.: | \$1.09 | \$1.21 | \$1.25 | 11.0 | 3.3 | 14.7 |
| Subject industries.- |  |  |  |  |  |  |
| Nonsubject industries | . 93 | . 94 | . 97 | 1.1 | 3.2 | 4.3 |
| Dalton, Ga.: |  | 1.20 | 1.27 | 3.4 | 5.8 | 9.5 |
| Subject industries.- | 1.16 |  |  |  |  |  |
| Nonsubject industries | . 92 | . 94 | 1.00 | 2.2 | 6.4 | 8.7 |
| Dothan, Ala.: |  | 1.18 | 1.20 | 10.3 | 1.7 | 12.1 |
| Subject industries_- | 1.07 |  |  |  |  |  |
| Nonsubject industries | . 94 | . 93 | . 99 | -1.1 | 6.5 | 5.3 |
| Fort Smith, Ark.: |  | 1.40 | 1.46 | 2.2 | 4.3 | 6.6 |
| Subject industries.-- Nonsubject indus- | 1.37 |  |  |  |  |  |
| Nonsubject industries | . 91 | . 92 | . 97 | 1.1 | 5.4 |  |
| Hickory, N. C.: | 1.16 | 1.22 | 1.27 | 5.2 | 4.1 | 6.6 |
| Subject industries_- |  |  |  |  |  | 9.5 |
| Nonsubject industries | . 90 | . 90 | . 96 | 0 | 6.7 |  |
| Meridian, Miss.: |  |  |  |  |  | 6.7 |
| Subject industries.- | 1.14 | 1.26 | 1.30 | 10.5 | 3.2 | 14.0 |
| Nonsubject indus- |  | . 84 | . 91 | 2.4 | 8.3 |  |
| Sunbury-Shamokin- | . 82 |  |  |  |  | 11.0 |
| Mt. Carmel, Pa.: | 1.28.98 | 1.33.98 | $\begin{aligned} & 1.38 \\ & 1.04 \end{aligned}$ | 3.9 | 3.8 |  |
| Subject industries -- |  |  |  |  |  | 7.8 |
| Nonsubject industries |  |  |  |  | 6.1 |  |

${ }^{1}$ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
${ }^{2}$ For industries included in the subject and nonsubject groups, see text footnote 4.
generally occurred in areas having the lowest earnings levels. In Athens, Dothan, and Meridian, where average earnings in subject industries were lowest in February 1956 ( $\$ 1.09, \$ 1.07$, and $\$ 1.14$, respectively), increases amounted to 11.0 , 10.3 , and 10.5 percent, respectively. In contrast, Fort Smith and Sunbury-Shamokin-Mt. Carmel, with earnings levels of $\$ 1.37$ and $\$ 1.28$, respectively, had increases of 2.2 and 3.9 percent.

In the same 2 -month period, there was little change in earnings levels in nonsubject industries. In 4 areas, increases ranged from 1.1 to 2.4 percent; in 2 areas, there were no changes; and in 1, there was a slight decline of 1.1 percent. ${ }^{6}$

Between April 1956 and April 1957, average earnings levels rose in both industry groups in all areas. Increases in subject industries ranged from 1.7 percent in Dothan to 5.8 percent in Dalton. The smallest increases occurred in the 3 areas that had the largest increases in the February-April 1956 period (Athens, Dothan, and Meridian). Increases in nonsubject industries in the same period ranged from 3.2 percent in Athens to 8.3 percent in Meridian and were greater in all

Table 2. Percent distribution of nonsupervisory workers by straight-time average hourly earnings ${ }^{1}$ and broad industry group ${ }^{2}$ in 7 areas, selected payroll periods

| Area and pay period | Subject industries ${ }^{2}$ |  |  |  | Nonsubject industries 2 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Under } \\ & \$ 0.90 \end{aligned}$ | $\begin{gathered} \$ 0.90 \\ \text { and } \\ \text { under } \\ \$ 1.00 \end{gathered}$ | $\$ 1.00$ and under $\$ 1.10$ | $\$ 1.10$ and over | $\begin{aligned} & \text { Under } \\ & \$ 0.90 \end{aligned}$ | $\begin{gathered} \$ 0.90 \\ \text { and } \\ \text { under } \\ \$ 1.00 \end{gathered}$ | $\begin{gathered} \$ 1.00 \\ \text { and } \\ \text { under } \\ \$ 1.10 \end{gathered}$ | $\$ 1.10$ <br> and <br> over |
| Athens Ga. |  |  |  |  |  |  |  |  |
| February 1956.-- | 37 | 11 | 18 | 34 | 55 | 6 | 9 | 30 |
| April 1956...---- | ${ }^{(3)}$ | 1 | 60 | 39 | 52 | 6 | 10 | 32 |
| April 1957......-- | (8) | (3) | 48 | 52 | 49 | 9 | 9 | 33 |
| Dalton. Ga. |  |  |  |  |  |  |  |  |
| February 1956..- | 12 | 5 | 26 | 57 | 57 | 4 | 11 | 27 |
| April 1956.------ |  | ${ }^{(8)}$ | 37 | 63 | 52 | 5 | 16 | 28 |
| April 1957-.-.---- | (3) | (3) | 26 | 74 | 43 | 7 | 20 | 30 |
| Dothan, Ala. February 1956... | 43 | 6 | 12 | 39 | 51 | 10 | 10 | 29 |
| April 1956.-...--- | 2 | (3) | 56 | 42 | 48 | 7 | 16 | 29 |
| April 1957....---- | 2 | (3) | 51 | 47 | 45 | 7 | 13 | 36 |
| Fort Smith, Ark. February 1956 | 10 | 10 | 18 | 62 | 57 | 7 | 13 9 | 27 |
| Febril 1956.-...- | (3) | (3) | 18 | 62 | 57 55 | 7 7 | 11 | 27 28 |
| April 1957 | (3) |  | 19 | 81 | 51 | 7 | 9 | 33 |
| Hickory, N. C. |  |  |  |  |  |  |  | , |
| February 1956.-- | 15 | 14 | 22 | 49 | 59 | 9 | 7 | 26 |
| April 1956.....-- | ${ }^{(3)}$ | 1 | 41 | 58 | 60 | 8 | 7 | 25 |
| April 1957.-.----- | ${ }^{(3)}$ | (3) | 33 | 66 | 52 | 6 | 9 | 32 |
| Meridian, Miss. |  |  |  |  |  |  |  | 32 |
| February 1956..- | 36 | 9 | 11 | 44 | 66 | 4 | 7 | 24 |
| April 1956.-.-.-- | 3 | 1 | 41 | 55 | 60 | 4 | 10 | 26 |
| April 1957 | 3 | ${ }^{(3)}$ | 36 | 60 | 55 | 3 | 10 | 32 |
| Sunbury-ShamokinMt. Carmel, Pa. |  |  |  |  |  |  |  |  |
| February 1956 | 15 | 9 | 13 | 63 | 49 | 11 | 9 | 31 |
| April 1956.------ | 2 | 1 | 29 | 69 | 48 | 9 | 11 | 31 |
| April 1957......-- | 2 | ${ }^{(3)}$ | 22 | 76 | 39 | 9 | 13 | 39 |

${ }^{1}$ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
${ }^{2}$ For industries included in the subject and nonsubject groups, see text footnote 4.
${ }^{2}$ Less than 0.05 but greater than 0 .
Note: Because of rounding, sums of individual items do not necessarily equal 100.
areas than between February and April 1956. The percent increase during the year was greater in nonsubject industries than in subject industries in all areas except Athens, where increases were about the same in both industry groups (3.3 percent in subject and 3.2 percent in nonsubject industries).

As indicated by table 1, the relative increase in average hourly earnings in the two periods combined (February 1956 to April 1957) was greater in subject industries than in nonsubject industries, with the exception of a 6.6 -percent increase in both industry groups in Fort Smith. However, in absolute terms, average earnings in that area increased 9 cents in subject industries compared with 6 cents in nonsubject industries in the 14month period. Fort Smith also had the smallest increase ( 2.2 percent) in average earnings between February and April 1956. Among the other areas, increases in average earnings ranged from 7.8 to 14.7 percent in subject industries, compared with a 4.3 - to 11-percent range in nonsubject industries. There was no consistency in the relationship of
increases in nonsubject industries to those in subject industries by area. The percent increase in earnings levels between February 1956 and April 1957 in nonsubject industries was smallest in Athens (4.3 percent), where the largest increase occurred in subject industries ( 14.7 percent). On the other hand, Meridian had the largest increase over this period in nonsubject industries (11 percent) and also ranked next to Athens in the increase that occurred in subject industries ( 14 percent).

Earnings Distributions. In subject industries, the immediate effect of the increase in the Federal minimum wage to $\$ 1$ an hour on March 1, 1956, was largely confined to workers who were paid less than $\$ 1$ before rates were adjusted to the higher minimum. The proportions of nonsupervisory workers in these industries with earnings below $\$ 1$ in February 1956 were as follows among the 7 areas: Dothan, 49 percent; Athens, 48 percent; Meridian, 45 percent; Hickory, 29 percent; Sunbury-Shamokin-Mt. Carmel, 24 percent; Fort Smith, 20 percent; and Dalton, 17 percent. Information obtained on general wage changes between August 1, 1955, and the February 1956 period studied indicated that establishments with wage rates below $\$ 1$ an hour generally did not adjust these rates until after the February period, although there were exceptions in all areas, especially in Dalton and Hickory.

By April 1956, nonsupervisory workers in subject industries with hourly earnings below $\$ 1$ had declined to 4 percent in Meridian, 3 percent in Sunbury-Shamokin-Mt. Carmel, and 2 percent or less in the other 5 areas. ${ }^{7}$ As a result of these increases, there was a sharp rise between February and April 1956 in the proportion of workers with earnings at or near the $\$ 1$ level. As indicated by table 2, proportions of workers with earnings ranging from $\$ 1$ to $\$ 1.10$ increased among the areas from 11 percentage points in Dalton (from 26 to 37 percent) to 44 percentage points in Dothan (from 12 to 56 percent). Workers with earnings of $\$ 1.10$ or more increased 11 percentage points ( 44 to 55 percent) in Meridian and 9 percentage points ( 49 to 58 percent) in Hickory,

[^16]but increased 6 or less percentage points in the other 5 areas.
Between April 1956 and April 1957, there was a considerable decline in the concentration of workers with earnings ranging from $\$ 1$ to $\$ 1.10$ in subject industries. The extent of the movement of workers to earnings levels above $\$ 1.10$ during the year varied by area and apparently was influenced by factors such as industry composition and general economic conditions in each area. Declines in the proportion of workers with earnings of $\$ 1$ to $\$ 1.10$ ranged from 5 percentage points in Dothan ( 56 to 51 percent) and Meridian ( 41 to 36 percent) to 15 percentage points in Fort Smith ( 34 to 19 percent).

In nonsubject industries, comparatively little change occurred in the distribution of workers according to average hourly earnings between February and April 1956. In each area, there was a much higher proportion of workers in these industries earning less than $\$ 1$ an hour in February 1956 than in subject industries, and there was less variation among the areas. Proportions of workers earning less than $\$ 1$ an hour ranged from 60 percent in Sunbury-ShamokinMt. Carmel to 70 percent in Meridian. By April 1956, these proportions had decreased slightly. The proportion of workers with earnings of $\$ 1$ to $\$ 1.10$ increased slightly in all areas except Hickory, where there was no change. ${ }^{8}$ Proportions of workers with earnings of $\$ 1.10$ or more remained the same or changed very little in this period in the 7 areas (table 2).

In the following year, there was much greater movement in wage rates in nonsubject industries than in the 2 -month period in which the $\$ 1$ minimum became effective. Increases in rates were widely distributed in each area with none of the areas showing marked increases in proportions of workers with earnings ranging from $\$ 1$ to $\$ 1.10$. The largest increase in this earnings range was in Dalton, where the proportion of workers increased from 16 percent in April 1956 to 20 percent in April 1957. Proportions of workers earning less than $\$ 1$ declined somewhat in all areas except Athens ( 58 percent in both

[^17]periods), and the proportion of workers earning $\$ 1.10$ or more increased in all areas.

Over the entire period from February 1956 to April 1957, declines in proportions of workers earning less than $\$ 1$ an hour in nonsubject industries ranged from 3 percentage points in Athens to 12 percentage points in two areas. Even by April 1957, however, from 48 percent of the workers in these industries in Sunbury-Shamokin-Mt. Carmel to 58 percent in 4 areas were paid less than $\$ 1$ an hour. In the opening and closing months of this 14 -month period, proportions of workers earning from $\$ 1$ to $\$ 1.10$ were the same in Athens and Ft. Smith (9 percent in each); in Dalton, there was an increase of 9 percentage points (from 11 to 20 percent); in the other areas, increases were much smaller (from 2 to 4 percentage points). In the same period, proportions of workers earning $\$ 1.10$ or more increased from 3 percentage points in Athens and Dalton to 8 percentage points in Meridian and Sunbury-Shamokin-Mt. Carmel.

Earnings Differentials. Differentials in the level of average hourly earnings between subject and

Table 3. Excess of average straight-time hourly earnings ${ }^{1}$ of nonsupervisory workers in subject industries over nonsubject industries ${ }^{2}$ in 7 areas, by sex and selected payroll periods

| Area and sex | Percent |  |  | Cents per hour |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Feb. } \\ & 1956 \end{aligned}$ | ${ }_{1956}$ | $\begin{aligned} & \text { Apr. } \\ & 1957 \end{aligned}$ | $\begin{aligned} & \text { Feb. } \\ & 1956 \end{aligned}$ | $\begin{aligned} & \text { Apr. } \\ & 1956 \end{aligned}$ | Apr. <br> 1957 |
| Athens, Ga.: |  |  |  |  |  |  |
| All nonsupervisory workers. | 17 | 29 | 29 | 16 | 27 | 28 |
| Men | 15 | 23 | 24 | 15 | 24 | 26 |
| Women | 28 | 43 | 39 | 22 | 34 | 33 |
| Dalton, Ga.: |  |  |  |  |  |  |
| All nonsupervisory workers | 26 | 28 | 27 | 24 | 26 | 27 |
| Men Women | 9 | 12 | 12 | 10 | 13 | 14 |
| Dothan, Ala.: | 61 | 63 | 56 | 42 | 45 | 44 |
| All nonsupervisory workers. | 14 | 27 | 21 | 13 | 25 | 21 |
| Men | 4 | 15 | 8 | 4 | 16 | 9 |
| Women | 36 | 47 | 46 | 28 | 37 | 36 |
| Fort Smith, Ark.: |  |  |  |  |  |  |
| All nonsupervisory workers. | 51 | 52 | 51 | 46 | 48 | 49 |
| Men | 31 | 32 | 34 | 34 | 36 | 39 |
| Women | 59 | 61 | 62 | 43 | 45 | 48 |
| Hickory, N. C.: |  |  |  |  |  |  |
| All nonsupervisory workers. | 29 | 36 | 32 | 26 | 32 | 31 |
|  | 16 | 20 | 19 | 17 | 22 | 22 |
| Women | 42 | 54 | 47 | 30 | 39 | 37 |
| Meridian, Miss.: |  |  |  |  |  |  |
| All nonsupervisory workers | 39 | 50 | 43 | 32 | 42 | 39 |
| Men | 16 | 22 | 19 | 17 | 24 | 21 |
| W omen | 68 | 89 | 76 | 41 | 55 | 52 |
| Sunbury-Shamokin-Mt. Carmel, Pa.: |  |  |  |  |  |  |
| All nonsupervisory workers. | 31 | 36 | 33 | 30 | 35 | 34 |
| Men | 24 | 25 | 24 | 29 | 30 | 31 |
| Women. | 44 | 52 | 49 | 36 | 42 | 42 |

[^18]Table 4. Excess of average straight-time hourly earnings ${ }^{1}$ of skilled maintenance workers over those of men custodial workers in subject industries ${ }^{2}$ in 7 areas, selected payroll periods

| Area | Percent |  |  | Cents per hour |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Feb. 1956 | $\underset{1956}{ }{ }^{\text {Apr }}$ | Apr. 1957 | Feb. 1956 | ${ }_{1956}$ | $\begin{aligned} & \text { Apr. } \\ & 1957 \end{aligned}$ |
| Athens, $\mathrm{Ga}_{\text {a }}$ | 59 | 53 | 53 | 58 | 55 | 57 |
| Dalton, Ga | 50 | 42 | 40 | 50 | 45 | 44 |
| Dothan, Ala | 72 | 51 | 62 | 64 | 52 | 65 |
| Fort Smith, Ark | 91 | 76 | 76 | 94 | 86 | 90 |
| Hickory, N. C. | 51 | 45 | 50 | 51 | 47 | 54 |
| Meridian, Miss....- | 92 | 69 | 75 | 78 | 68 | 77 |
| Sunbury-Shamokin | 74 | 64 | 64 | 77 | 72 | 75 |

${ }^{1}$ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
${ }^{2}$ For industries included, see text footnote 4.
nonsubject industries increased in both relative and absolute terms in all areas during the February-April 1956 period (table 3). Between April 1956 and April 1957, the relative pay advantage of workers in subject industries narrowed in all areas except Athens, where there was no change ( 29 percent); differences in cents per hour narrowed slightly in 4 areas, but increased 1 cent in 3 areas. However, the relative and absolute differences remained greater in April 1957 than in February 1956, before the higher minimum became effective, in all areas except Fort Smith, where the relative difference was the same ( 51 percent in both periods) and the cents-per-hour difference was slightly wider ( 46 cents in February 1956 and 49 cents in April 1957).

There were minor variations from the changes that occurred in earnings levels for all workers combined and those that occurred for men and women in some areas. However, differences in pay levels between subject and nonsubject industries were much greater for women than for men in all areas in April 1957, as in February 1956.

Occupational Earnings Differentials. As a result of increases necessary to bring workers in subject industries earning less than $\$ 1$ an hour up to that minimum, the earnings levels of unskilled workers increased significantly in the February-April 1956 period in most of the areas; on the other hand, earnings levels of skilled workers remained about the same. For example, both the relative and absolute differences in the earnings of male custodial and skilled maintenance workers narrowed in all areas between February and April 1956. Relative
occupational differentials existing prior to the new minimum had not been restored by April 1957. However, in all areas some establishments made adjustments in their wage structure after April 1956 by giving larger increases to skilled workers or restricting increases to skilled workers. As shown in table 4, considerable widening of both relative and absolute differentials over those that existed in April 1956 occurred during the year in Dothan, Hickory, and Meridian, whereas relatively little change in differentials occurred in any of the other areas.

## Minimum Wage Rates

The lowest hiring rate for inexperienced workers (except watchmen) in unskilled jobs was obtained in each of the three periods studied. For establishments with a specified minimum, the most prevalent entrance rate in February 1956 in subject industries was 75 cents an hour in all areas except Dalton. Some adjustments had been made in that area before the February period studied in anticipation of the higher Federal minimum. Entrance rates below $\$ 1$ in February 1956 were reported in 40 percent of the establishments having specified rates in subject industries in Dalton, slightly more than half in Fort Smith, and from 60 to 90 percent of the establishments in the other 5 areas. By April 1956, virtually all entrance rates in subject industries had been increased to the $\$ 1$ level or above. In fact, the specified entrance minimum had become $\$ 1$ in about three-fourths of the establishments with such rates in subject industries in Sunbury-Shamokin-Mt. Carmel, and in a higher proportion of such establishments in all other areas. A few establishments raised this rate during the following year, but $\$ 1$ remained the predominant entrance rate in all areas in April 1957.

In nonsubject industries, the entrance rate in all areas was below $\$ 1$ an hour in April 1957 in a majority of the establishments with a specified minimum. A few establishments that had rates below $\$ 1$ in February 1956 had adopted a minimum of $\$ 1$ by April 1957.

## Adjustments to the $\mathbf{\$ 1}$ Minimum

Scheduled Weekly Hours. A majority of the plant and office workers in subject industries were
scheduled to work 40 hours a week in both February 1956 and April 1957 in each area. Longer weekly schedules were much more prevalent in nonsubject industries than in subject industries in all areas. In the 14 -month period from February 1956 to April 1957, there was some reduction in the proportion of plant and office workers on weekly schedules of more than 40 hours in subject industries in all areas and in nonsubject industries in a majority of the areas. The general trend to a shorter standard workweek and, in some establishments (mainly manufacturing), a decline in business apparently accounted for many of the changes to a 40 -hour week. A number of employers in subject industries indicated that more attention was being given to work flow to minimize overtime premium pay; however, this development generally did not shorten the regular weekly schedule established for a majority of their workers.

Employment and Plant Adjustments. Employment changes between February and April 1956 in these areas did not appear to be related to the change in the Federal minimum. In Athens, Dothan, and Meridian, where the largest proportion of workers in subject industries were paid less than $\$ 1$ an hour in February 1956 ( 48,49 , and 45 percent, respectively), there was little change in subject industry employment in this period. Hickory and Sunbury-ShamokinMt. Carmel had the largest changes in employment in these industries (declines of 5 percent), but at the same time had substantially lower proportions of workers under $\$ 1$ prior to the introduction of the higher minimum than the 3 areas mentioned. In the following year, most of the areas showed some increase in employment over April 1956, although there were declines
in some manufacturing industries within these areas which employers attributed to reductions in orders.

Few employers in subject industries indicated that they found it necessary to discharge workers in adjusting to the higher Federal minimum. Among establishments studied in the 7 areas, the discharge of 39 workers in the period shortly before and after the $\$ 1$ minimum became effective was attributed by employers directly to the increase in the minimum; in the following year, virtually none of the employers interviewed gave this as the reason for discharging workers. Most of the employers who attributed the discharge of workers to the higher minimum indicated that replacements were hired. In addition, there were also some employees paid piece rates, in such industries as apparel and textiles, whose earnings averaged less than $\$ 1$ an hour and who were discharged for inefficiency.

In a majority of the establishments, it is not clear that any special measures were taken to adjust to the higher minimum. Some employers offset the wage increases at least in part by increasing prices of their products, although generally they indicated that this was not possible because of competition. A few of the employers in each area indicated that they were employing other means to offset the higher wage rates, the most common of which were closer control of overtime work, higher production standards, more rigid hiring and layoff practices, reorgani ation of plant layout for greater efficiency, redesign of product, and installation of laborsaving machinery. Employers frequently indicated that some of the changes being made were part of a long-range program to increase productivity and were not necessarily due to the increase in the Federal minimum wage.

# Summaries of Studies and Reports 

## Paid Vacations in Major Union Contracts, 1957

The extension and liberalization of paid vacations for wage earners have been important features of collective bargaining over the past two decades-with profound social as well as economic implications. In 1940, the U. S. Department of Labor's Bureau of Labor Statistics estimated that only about a fourth of all organized wage earners in the United States received annual vacations with pay. ${ }^{1}$ For the majority of these workers, the maximum vacation period for which they were eligible was 1 week. A few agreements provided for up to 2 weeks of vacation; in only rare instances was provision made for 3 - or 4 -week vacations. In 1957, all but 8 percent of 1,813 agreements covering 1,000 or more workers provided for paid vacations, and maximum vacations of 3 weeks or more were the rule rather than the exception.

By 1949, the principle of paid vacations for wage earners was firmly established. However, length of vacations and eligibility requirements continued to be frequently recurring issues in collective bargaining, and substantial changes were effected between 1949 and 1957. In early 1949, 3 out of 5 negotiated vacation plans provided for a maximum vacation allowance of 2 weeks. ${ }^{2}$ Also, for the first time, a significant portion of the agreements studied by the Bureau (one-third) provided for vacations in excess of 2 weeks. By this time, maximum vacations of 1 week or less were included in only about 5 percent of the plans. By 1952, virtually all of the negotiated plans studied had maximum allowances of 2 weeks or more. ${ }^{3}$ Almost half of the 1952 plans stipulated maximum allowances of 3 weeks, but only about 4 percent were for as much as 4 weeks.

In 1957, uniform or graduated vacation plans that provided for maximum vacations of less than 2 weeks were reduced to 1 percent of the total
plans. Almost two-thirds of the plans allowed maximum vacations of 3 or $3 \frac{1}{2}$ weeks; an additional 20 percent provided maximum allowances of 4 weeks or more. (See chart.)

Increases in maximum vacation allowances have been accompanied by a reduction in length-ofservice requirements. In 1952, for example, less than 0.5 percent of the workers under agreements providing a maximum vacation of 3 weeks were eligible for the maximum after service of 5 years or less, as compared with almost 3 percent in 1957. Although only 4 percent of the workers were eligible for a 3 -week vacation after 10 years or less in 1952, almost 15 percent of the workers qualified with similar service requirements in 1957.

## Scope of Study

The study from which this article was excerpted represents the Bureau's most comprehensive examination of paid vacation practices under collective bargaining. ${ }^{4}$ Agreements were analyzed in detail for such matters as prevalence and types of vacation plans, length of vacation, service and work requirements, vacation patterns, and vacation pay. Also included in the analysis were various aspects relating to the operation and administration of vacation plans, notably pay in lieu of time off, scheduling of vacations, and vacation rights for employees entering or returning from military service or upon termination of employment.

[^19]The study was based on 1,813 collective bargaining agreements, each covering 1,000 or more workers, or virtually all agreements of this size in the United States, exclusive of railroads and airlines. ${ }^{5}$ Approximately 8 million workers were covered, or almost half of all the workers estimated to be under agreements in the United States, exclusive of railroads and airlines. Of these, 5 million workers, covered by 1,187 agreements, were in manufacturing, and 626 agreements applied to 3 million workers in nonmanufacturing establishments (table 1).

All but a few ${ }^{\circ}$ of the 1,813 agreements were in effect during 1957. Approximately 50 percent of the agreements, covering 40 percent of the workers, were scheduled to expire by the end of the year.

[^20]Thirty percent of the agreements studied, covering about 35 percent of the workers, were to expire in 1958. The rest of the agreements were to continue in effect beyond the end of 1958.

## Prevalence and Types of Plans

Over 90 percent of the 1,813 agreements analyzed provided some form of paid vacation allowance (table 1). In 9 out of 10 agreements, these allowances took the form of graduated vacations based upon length of service in a definite formula. Practically all manufacturing agreements provided for paid vacations, as against 78 percent of the nonmanufacturing agreements. Of 149 agreements without vacation provisions, 120 were in the construction industry and applied to more than 85 percent of all workers not covered by a vacation provision.

In the present study, 91 percent of the agreements with vacation benefits established gradu-

Maximum Vacation Allowances, Uniform and Graduated Plans, in Selected Collective Bargaining Agreements, 1949, 1952, and 1957


Table 1. Vacation plans in major collective bargaining agreements by industry, 1957

ated plans. The remaining agreements had provisions for pooling fixed employer contributions in a central fund which, in turn, provided vacation pay allowances directly to the workers; ratio-to-work plans whereby the vacation granted was based upon days or hours worked during the year rather than upon length of service; uniform plans under which all workers received the same vacation allowance, regardless of differences among workers in amount of time worked during the year or length of service; and a few plans combining features of more than one type of vacation plan or another benefit.

Almost all of the 1,218 single-employer agreements included in this study contained provisions for graduated vacation plans (table 2). On the other hand, a fourth of the 595 multiemployer plans providing paid vacations utilized the other types of vacation plans, chiefly funded arrangements.

## Nongraduated Multiemployer Plans

Sixty-six multiemployer agreements provided for pooling of employer contributions into central vacation funds. ${ }^{7}$ Almost all of these plans were in industries characterized by a high degree of seasonal or irregular employment or frequent job changes, e. g., apparel, maritime, and construction.

In the apparel industry, agreements usually called for the payment of a specified percentage of weekly wages into a health and welfare or similarly titled fund. An example follows:

Each member of the Association shall continue to pay weekly . . . to . . . [the union] for the said Vacation

[^21]and Health Fund of a sum equal to $4 \frac{1}{2}$ percent of the weekly wages . . .
Two-thirds of the 30 pooled funds in the apparel industry were unilaterally administered by the union. ${ }^{8}$ However, a few large agreements in this industry (covering almost 150,000 workers) called for the establishment of a joint board composed or representatives of the union and employer groups, to be headed by an impartial chairman. Examples of clauses establishing unilaterally and jointly administered plans follow:

Each employer, member of the Association, agrees to pay weekly to [the union] $51 / 2$ percent of its weekly payroll for all its employees covered by this agreement towards the Health, Welfare, and Vacation Fund . . . for the purpose of providing workers eligible therefor with health, welfare, and other benefits and contributions to their vacation benefits . . . Said . . . funds having been established prior to January 1, 1946, are to be maintained and administered by [the union] in accordance with the bylaws or rules and regulations adopted by [the union].

The Health and Welfare Fund shall . . . be administered by a board of trustees composed of 8 representatives of the union, each having $3 / 4$ of a vote, and the [representatives of the employer association] each having 1 full vote. The impartial chairman provided for . . . shall be the public member thereof and shall have the

[^22]power to break any deadlock which may arise between the union and employer representatives on the board in connection with the administration of the fund: the decision of the impartial chairman shall be final and binding.
Virtually all pooled vacation plans in the apparel industry made no reference to time off, vacation pay, or other rules governing vacations. ${ }^{9}$ Some of the plans stated that the contributions to the fund were to be completely divorced from the question as to whether the employee received time off:

Contributions towards vacation benefits shall be paid wholly independent of and without relation to any particular vacation week and irrespective of whether or not the worker takes a vacation.
A majority of the 16 funded plans in the maritime industry called for a sliding scale based upon the number of days employed during a given period:

Number of days employed by contributing employers in \begin{tabular}{c}
and <br>
apread of s60 days

 

Number of <br>
days of <br>
vacation <br>
benefits
\end{tabular}

In addition to the benefits [above], if an employee has been in the continuous employ of 1 employer for 360 consecutive days, he shall be entitled to an additional 14 days of vacation benefits . . . The amount of vacation benefits shall be prorated in accordance with the average base rate of pay received by the employee in the period used for computing eligibility . . .

Other plans in maritime agreements referred to a vacation fund, but did not furnish details.

Table 2. Types of vacation plans in major collective bargaining agreements, by type of employer unit, 1957

| Type of plan | Total |  | Single employer |  | Multiemployer group |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Agreements | Workers (thousands) | Agreements | Workers (thousands) | Agreements | Workers (thousands) |
| Total agreements studied. | 1,813 | 8, 024.6 | 1,218 | 5,104. 4 | 595 | 2,920. 2 |
| Total with paid vacation provisions....-.-.-.-.-.- | 1,664 | 7,314.9 | 1,213 | 5, 094.6 | 451 | 2,220. 3 |
| Graduated plan-vacation period and pay vary by length of service-.........- | 1,515 | 6,419.4 | 1,185 | 4,998. 7 | 330 | 1,420.7 |
|  | 14 | 41.8 | 4 | 21.6 | 10 | 20.2 |
|  | 66 | 230.0 409.9 |  |  | 2 66 | 230.0 409.9 |
| Ratio-to-work plan (based on days or hours worked rather than length of service) | 37 |  |  |  | 34 |  |
|  | 20 | 69.2 | 18 | 65.8 | 34 2 | 89.3 3.4 |
|  | 10 149 | 51.1 709.7 | 3 5 | 4.18 | 7 | 47.0 |
| ${ }^{1}$ Includes combined vacation and sick leave allowances and plans which combined features of several of the vacation provisions shown separately. | Note: Because of rounding, sums of individual items do not necessarily equal totals. |  |  |  |  |  |

Pooled vacation plans in the construction industry generally specified cents-per-hour or a percent of weekly payroll contributions to a jointly administered vacation fund or health and welfare fund. Provisions governing the length of the vacation period, the amount of vacation pay, and minimum work and service requirements were usually not set forth. Generally, these agreements stipulated that the yearly vacation benefits were to be determined by the trustees of the fund.

Thirty-four out of 37 ratio-to-work plans were found in multiemployer agreements- 17 of them in the printing industry. They usually provided for maximum vacations of 3 weeks after 1 year of service, and time off prorated on the basis of 1 day's vacation for each 16 days worked for those employees working less than a full year:

Employees who have held situations for an entire calendar year shall be entitled to 3 week's vacation with pay during the succeeding calendar year . . . Employees who have held situations for part of a calendar year shall be entitled during the following calendar year to 1 day's vacation with pay for each 16 days worked as a regular situation holder.

Of the remaining 20 ratio-to-work plans, 8 were found in trucking and longshoring agreements; the rest were distributed among 4 manufacturing and 3 nonmanufacturing industries.

Uniform plans negotiated by multiemployer groups appeared in only 12 agreements, but were of significance in that 2 contracts represented virtually all workers in anthracite and bituminouscoal mining. These two agreements provided for an annual payment of $\$ 140$ and $\$ 180$, respec-

Table 3. Maximum length of vacation provided in graduated plans in major collective bargaining agreements, by industry, 1957

| Industry | Maximum length of vacation ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 week |  | 13/2 weeks |  | 2 weeks |  | 21/2 weeks |  | 3 weeks |  | $31 / 2$ weeks |  | 4 weeks |  | Over 4 weeks |  |
|  | $\left\lvert\, \begin{aligned} & \text { Agree- } \\ & \text { ments } \end{aligned}\right.$ | Workers (thousands) | Agreements | Workers (thousands) | Agreements | Workers (thousands) | Agreements | Work ers (thousands) | Agreements | Workers (thousands) | Agreements | Workers (thousands) | Agreements | Workers (thousands) | Agreements | Workers (thousands) |
| All industries | 4 | 16.9 | 4 | 11.8 | 202 | 764.0 | 24 | 63.8 | 888 | 3,711.8 | 86 | 682.0 | 302 | 1,153. 2 | 5 | 16.1 |
| Manufacturing | 4 | 16.9 | 4 | 11.8 | 132 | 505.5 | 21 | 60.0 | 656 | 2,735.5 | 82 | 669.9 | 190 | 635.6 | ------- | ------- |
| Ordnance |  |  |  |  | 1 | 1.4 | 1 | 3.3 | 10 | 20.7 |  |  |  |  |  |  |
| Food and kindred products. |  |  | 1 | 4.0 | 7 | 14.5 |  |  | 64 | 202.9 |  |  | 41 | 153.7 |  |  |
| Tobacco manufactures.- |  |  |  |  | 2 | 5. 5 |  |  | 9 | 25.6 |  |  |  |  |  |  |
| Textile mill products....- |  |  | 3 | 7.8 | 35 | 89.7 | 2 | 2.9 | 8 | 12.1 |  |  | 1 | 1.0 |  |  |
| Apparel and other finished textile products | 3 | 15.7 |  |  | 12 | 182.3 | 1 | 1.8 | 1 | 1.5 |  |  |  |  |  |  |
| Lumber and wood products (except furniture) |  |  |  |  | 12 | 31.9 |  |  | 10 | 2. 0 |  |  | 2 | 5.8 |  |  |
| Furniture and fixtures Paper and allied products |  |  |  |  | 9 1 | 15.8 1.4 |  |  | 10 24 | 12.7 41.4 | 1 | 2.3 1.2 | 1 28 | 1.3 80.8 |  |  |
| Printing, publishing, and allied industries. |  |  |  |  |  |  |  |  | 16 | 1.4 28.1 |  |  |  | 2.0 |  |  |
| Chemicals and allied products |  |  |  |  | 4 | 9.5 |  |  | 23 | 55.4 |  |  | 25 | 47.3 | ----- |  |
| Products of petroleum and coal Rubber |  |  |  |  |  |  |  |  | 18 | 1.2 54.9 | 1 | 1.2 1.4 | 23 4 4 | 74.8 |  |  |
|  |  |  |  |  | 10 | 32.7 |  |  | 18 9 | 54.9 36.4 | 1 | 1.4 | 4 <br> 1 | 74.2 |  |  |
| Stone, clay, and glass products. | 1 | 1.2 |  |  | 2 | 19.4 |  |  | 27 | 75.9 |  | 4.8 | 7 | 19.4 | ------- | ------- |
| Primary metal industries. Fabricated metal products |  |  |  |  | 3 | 7.4 | 3 | 4.6 | 59 45 | 135.3 91.4 | 48 | $\begin{array}{r}557.8 \\ 27 \\ \hline\end{array}$ | 6 | 15.7 |  |  |
| Fabricated metal products. <br> Machinery (except electrical) |  |  |  |  | 6 6 | 12.0 15.3 | 2 1 1 | 3.7 1.1 | 45 | 91.4 337.6 | 7 5 | 27.6 18.6 | -48 | 41.1 31.2 |  |  |
| Electrical machinery-.....- |  |  |  |  | 3 | 6.7 | 1 | 3.2 | 85 | 389.5 | 5 | 12.8 | 18 | 57.7 |  |  |
| Transportation equipment---.--- |  |  |  |  | 13 | 47.2 | 9 | 38.3 | 105 | 1,164.2 | 10 | 42.4 | 4 | 11.4 |  |  |
| Instruments and related products |  |  |  |  |  |  |  |  | 21 | 43.3 |  |  | 5 | 15.3 |  |  |
| Miscellaneous manufacturing industries. |  |  |  |  | 6 | 13.2 | 1 | 1.2 | 3 | 3.7 |  |  | 1 | 1.8 |  |  |
| Nonmanufacturing_ |  |  |  |  | 70 | 258.5 | 3 | 3.9 | 232 | 976.4 | 4 | 12.1 | 112 | 517.6 | 5 | 16.1 |
| Mining, crude petroleum, and natural-gas production. |  |  |  |  | 1 | 1.9 |  |  | 5 | 9.8 | 4 | 12.1 | 6 | 11.1 |  |  |
|  |  |  |  |  | 10 | 23.9 | 2 | 2.9 | 34 70 | 98.2 528.0 |  |  | 35 6 | 276.5 43.6 |  |  |
| Utilities: Electric and gas |  |  |  |  | 1 | 4.4 |  |  | 27 | 68.5 |  |  | 42 | 97.7 | 5 | 16.1 |
| Wholesale trade |  |  |  |  | 4 | 7.3 |  |  | 8 | 16.1 |  |  | 1 | 1.8 |  |  |
| Retail trade |  |  |  |  | 11 | 26.2 |  |  | 58 | 165.4 |  |  | 13 | 52.6 |  |  |
| Hotels and restaurants |  |  |  |  | 20 | 131.6 |  |  | 10 | 29.8 | ------ |  |  |  |  |  |
| Services <br> Construction. |  |  |  |  | 18 5 | 53.0 10.4 | 1 | 1.0 | 18 1 | 58.5 1.0 |  |  | 9 | 34.4 |  |  |
| Miscellaneous nonmanufacturing industries. |  |  |  |  |  |  |  |  | 1 | 1.2 |  |  |  |  |  |  |

[^23]${ }^{2}$ Excludes railroads and airlines.
Note: Because of rounding, sums of individual items do not necessarily equal totals.

Table 4. Length of service required for specific vacation allowances in graduated plans, major collective bargaining agreements, ${ }^{1} 1957$

| Length of service required | Length of vacation period |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1/2 week |  | 1 week |  | 11/2 weeks |  | 2 weeks |  | $21 / 2$ weeks |  | 3 weeks |  | $31 / 2$ weeks |  | 4 weeks and over ${ }^{3}$ |  |
|  | Agreements | Workers (thousands) | Agreements | Workers (thousands) | Agreements | Workers (thousands) | Agreements | Workers (thousands) | Agreements | Workers (thousands) | Agreements | Workers (thousands) | Agreements | Workers (thousands) | Agreements | Workers (thousands) |
| Total. | 292 | 1,013.4 | 1,358 | 5,705.6 | 437 | 2,602. 1 | 1,493 | 6,318.7 | 355 | 2,356. 6 | 1, 274 | 5,538. 4 | 106 | 734.8 | 312 | 1,185.3 |
| Less than 6 months. | 84 | 239.5 | 55 | 136.4 |  |  |  |  |  |  |  |  |  |  |  |  |
| 6 months but less than 1 year | 207 | 772.8 | 218 | 872.3 | 50 | 150.5 | 29 | 97.7 | 2 | 8.4 |  |  |  |  |  |  |
|  |  |  | 1, 077 | 4,674.7 | 17 | 61.6 | 248 | 1,084. 7 | 5 | 27.9 | 3 | 9.6 |  |  |  |  |
| Over 1 but less than 2 years | 1 | 1.1 |  | 18.3 | 52 | 200.8 | 20 | 52.8 |  |  |  |  |  |  |  |  |
| 2 years |  |  | 1 | 4.0 | 45 4 | 149.5 17.5 | 293 | 1,073. 3 | 1 | 13.6 | 7 | 12.5 |  |  |  |  |
| 3 years |  |  |  |  | 260 | 2,005.4 | 312 | 1,187.4 | 7 | 11.3 | 7 | 1.6 20.4 |  |  |  |  |
| 4 years. |  |  | - |  | 5 | 8.9 | 37 | 24.6 | 3 | 26.6 | 1 | 1.2 |  |  |  |  |
| 5 years. |  |  |  |  | 1 | 4.0 | 545 | 2, 719.6 | 22 | 135.8 | 47 | 111.7 |  |  | 4 | 13.6 |
| 6 years. |  |  |  |  |  |  | 3 1 | 4.3 1.0 | 3 10 | 14.3 20.3 | 5 | 18.4 |  |  |  |  |
| 8 years. |  |  |  |  |  |  |  |  | 15 | 48.0 | 8 | 26.9 |  |  |  |  |
| 9 years. |  |  |  |  |  |  |  |  | 13 | 28.1 | 2 | 6.3 |  |  |  |  |
| 10 years. |  | ------- |  |  | --.-. |  | 3 | 10.6 | 181 | 1,642.0 | 226 | 599.2 |  |  | 2 | 3.1 |
| 112 years.- |  |  |  |  |  |  |  |  | 12 51 | 47.7 276.8 | 85 | 78.5 529.9 | 2 | 4.3 | 3 | 4.6 |
| 13 years.- |  |  |  |  |  |  |  |  | 1 | 27.8 1.2 | 1 | 1.0 | 2 |  | 3 | 4.6 |
| 14 years |  |  |  |  |  |  |  |  | 1 | 2.0 | 11 | 24.3 |  |  |  |  |
| 15 years. |  |  |  |  |  |  |  |  | 12 | 23.8 | 834 | 4, 029.8 | 16 | 53.8 | 7 | 17.3 |
| 18 years. |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2.0 |
| 19 years. |  |  |  |  |  |  |  |  |  |  | 5 | 12.4 25.3 |  |  | 64 | 334.9 |
| 21 years. |  |  |  |  |  |  |  |  |  |  |  | 4.6 | 4 | 11. 3 | 64 |  |
| 24 years | --- |  | --- |  |  |  |  |  |  |  |  |  | 1 | 1.5 | 8 | 21.6 |
| 25 years. |  |  |  |  |  |  |  |  | 1 | 4.5 | 11 | 25.3 | 66 | 624.8 | 213 1 | 721.4 4.8 |
| 26 years. |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 7 | $\begin{array}{r}4.8 \\ 42.0 \\ \hline 10 .\end{array}$ |
| 0 ver 30 years. |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 10.2 |
| Other ${ }^{3}$------- |  |  |  |  |  | 4.2 |  |  | 11 | 23.3 |  |  | 13 | 29.4 |  |  |

${ }^{1} 1,515$ agreements covering 6,419,400 workers.
25 agreements provide vacation allowances of over 4 weeks: 4 of these agreements covering 11,300 workers grant more than 4 weeks after 25 years of service; the remaining agreement, covering 4,800 workers provide over 4 weeks after 26 years' service.
tively, to each worker, plus a vacation period of 14 calendar days.

## Graduated Plans

A maximum vacation of 3 weeks or longer was provided by 4 out of 5 of the 1,515 graduated plans (table 3). Industries in which a majority of the agreements (either in terms of number of agreements or workers covered) did not provide for vacations of at least 3 weeks were textiles, apparel, lumber, miscellaneous manufacturing, hotels, and construction.

Maximum allowances of 4 weeks appeared in approximately a fifth of the graduated plans. Principal manufacturing industries in which a substantial number of agreements provided for 4 weeks' vacation included food, paper, chemicals, and petroleum. More than two-thirds of the 4week provisions in nonmanufacturing agreements were in transportation and electric and gas utilities. Five agreements in electric utilities provided
${ }^{8}$ Includes agreements which provide half weekly increments for service requirements not separately shown, typically less than intervals of a full year.
Note. Because of rounding, sums of individual items do not necessarily equal totals.
for over 4 weeks' vacation, generally $41 / 2$ weeks, i. e., 23 working days.

Liberalization of maximum vacation allowances under graduated plans has been accompanied by a reduction in the length of service required to receive a specific amount of vacation. Although 1 year's service remained the usual requirement for a 1 -week vacation in 1957, approximately 20 percent of the 1,358 graduated plans providing for a week's vacation required less than a year of service. Only eight plans required more than a year's service (table 4). Virtually all plans provided for a 2 -week vacation after 5 years or less, and 3 out of 5 required service of 3 years or less. Thus, although 5 years still remains the predominant service requirement in this category, the lesser periods appear to be gaining ground. Almost a fifth of the plans allowed 2 weeks' vacation after service of a year or less.

The predominant requirement for a 3-week vacation was 15 years of service, accounting for
two-thirds of the plans providing for such vacation allowances. However, service of 10 years or less was required by nearly a fourth of the agreements. Only 2 percent of the agreements required more than 15 years. Twenty-five years of service were required by two-thirds of the plans providing a 4 -week vacation. A fourth of the 4 -week plans required service of 20 years or less. The shortest length-of-service requirement for 4 weeks was 5 years, which appeared in 4 agreements.

Over a third of the graduated plans provided for vacation allowances of fractions of a week in addition to full weekly units. For example, an agreement might provide for a 1 -week vacation after 1 year of service, 2 weeks after 5 years, and 1 additional day for each year of service between 1 and 5 . Thus, a worker with 3 years of service would be entitled to 1 week and 2 days. ${ }^{10}$ Another frequent clause provided for a 2 -week vacation with 80 hours' pay after 5 years of service, $2 \frac{1}{2}$ weeks with 100 hours' pay after 10 years, and 3 weeks with 120 hours' pay after 15 years.

A majority of plans providing vacations at the $11 / 2$-week level required service of 3 years (table 4). Almost all of the remaining plans required between 1 and 3 years of service. The service requirements for a $21 / 2$-week vacation varied widely, but half of the $2 \frac{1}{2}$-week plans required 10 years of service; a majority of the remainder required less than 10 years. Provision for a $31 / 2$-week vacation appeared in 106 plans, more than half of which were at the 25 -year level. Five plans provided for over 4 weeks but less than 5-4 were effective after 25 years of service and 1 after 26 .

Provision was also made in a number of agreements for less than weekly allowances to employees who did not meet the standard service requirements. Such agreements usually provided that short service employees received a prorata vacation based upon total service during the preceding period; a specified number of days off, but vacation

[^24]Table 5. Identical graduated paid vacation plans found in 10 or more major agreements, $195 \gamma^{1}$

${ }^{1}$ Based on 1,515 graduated paid vacation plans covering $6,419,400$ workers.
pay computed as a percentage of the worker's total earnings; or a fixed allowance in terms of both time off and pay. Illustrative clauses follow:

Employees who have held regular situations with the employer for less than 1 year as of May 1st of any year shall be entitled to 1 day's paid vacation for each 23 regular days worked by that date, not to exceed 5 days.

Each employee who . . . has been actively in the employ of the corporation for less than 1 year shall be entitled . . . to a vacation of 1 week with pay, less usual deductions, equal to 2 percent of his gross earnings during the preceding calendar year.

The precise details of vacation programs differed widely among the major agreements. Actually, over 400 different vacation patterns (e. g., 1 week for 1 year, 2 weeks for 5 years, 3 weeks for 15 years) were found among the 1,515 graduated plans. A substantial number of these variations arose from the practice of granting half-week vacation allowances.

Despite the large number of variations, more than half of the graduated plans were accounted for by 30 vacation-plan patterns, each of which was found in at least 10 agreements (table 5).

Over half of all workers covered by graduated plans were included in 12 principal patterns. The largest concentration in a single pattern in terms of number of agreements accounted for only 9 percent of all graduated plans. In terms of workers, the largest concentration accounted for only 13 percent of the total.

The most frequent pattern provided for 1 week's vacation after 1 year's service, 2 weeks after 5 years, and 3 weeks after 15 years; this formula appeared in 129 agreements covering 385,150 workers. Another 209 plans covering 1.8 million workers had this pattern supplemented by varying half-week allowances. This group included the single pattern covering the largest number of workers $(843,300)$, found in 52 agreements, which provided vacation allowances as follows: 1 week for 1 year, $1 \frac{1}{2}$ weeks for 3 years, 2 weeks for 5 years, $2 \frac{1}{2}$ weeks for 10 years, and 3 weeks for 15 years. Over 80 percent of the workers under this pattern were covered by 18 agreements in the automobile industry.

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## Employment of June 1956 Women College Graduates

Nearly all of the women who graduated from college in June 1956 and who wanted a job had found employment by the winter of 1956-57; only 3 percent were still looking for work, according to a survey by the National Vocational Guidance Association in cooperation with the Women's Bureau of the U. S. Department of Labor. ${ }^{1}$ About one-sixth of the graduates were neither working nor looking for work; half of these were continuing their education on a full-time basis and most of the others were married and did not consider themselves in the labor market. Nearly seven-tenths of the married graduates were working, however, as were over four-fifths of those whose husbands were attending school. The effect of the favorable labor market prevailing in the winter of 1956-57 was also evident in the fact that the 1956 graduates had started work at salaries averaging 10 percent above those obtained by their 1955 counterparts. ${ }^{2}$

Two other findings of the survey are also significant for manpower analysis and planning. In most instances, the 1956 graduates were working in jobs that were related to their major subject in college. This was particularly evident among education majors, nearly nine-tenths of whom had become teachers. But more than half of the graduates were planning to leave the labor market when marriage or family responsibilities intervened.

## Coverage

The survey of June 1956 women college graduates was conducted by mail questionnaire in the winter of $1956-57$ by the Women's Section of the National Vocational Guidance Association and tabulated by the Women's Bureau. A sample group of graduates were questioned concerning the following: age, marital status, college major, plans for further study, employment status, job-locating source, earnings, and value of college education. Approximately 2 out of 3 of those queried supplied information about their current employment status and related activities. Altogether, a total of 5,411 women graduates and 126 colleges and universities participated in this survey. The sample was considered to be representative of 87,000 women who were graduated in June 1956 from women's and
coeducational universities and colleges which granted baccalaureate degrees. ${ }^{3}$ (This evaluation is based on the assumption that nonrespondents to the questionnaire were engaged in activities similar to those of respondents.) The 87,000 June 1956 graduates compares with 81,000 women graduates a year earlier-an increase of almost 8 percent.

## Characteristics of Respondents

The typical woman graduate of the class of June 1956 was 22 years old, single, and employed when surveyed in the winter of $1956-57$. In these respects, she bore a strong resemblance to the June 1955 graduate surveyed a year earlier.

The percentages of married and mature women were slightly higher this year compared to last. Those who were 25 years of age and over equaled 14 percent of the 1956 class and 12 percent of the 1955 class. Similarly, married women were 37 percent of the recent graduates but 34 percent of the earlier ones. Whether the slightly larger proportion of married women in the class of 1956 reflects the age difference or indicates a further increase in the trend toward earlier marriage is difficult to determine. In the group of graduates 30 years of age and over ( 9 percent), a majority of women had returned to college for teacher training and held teaching jobs in the winter of 1956-57.

Degrees secured by the June 1956 women graduates included the Bachelor of Science ( 51 percent), the Bachelor of Arts ( 44 percent), and other baccalaureate degrees ( 5 percent). As had been true for the June 1955 graduates, undergraduate majors covered many fields but were concentrated on subjects customarily popular with women.

Education outranked all other subjects as an undergraduate major. About 33 percent of the graduates had majored in this field ${ }^{4}$ and 3 percent

[^25]more in physical education. The humanities, including art, foreign languages, music, and speech, accounted for 18 percent of the majors. The social sciences, including history, psychology, sociology, and other social sciences, were a relatively large group, with 17 percent of the majors. The home economics majors amounted to 9 percent, and the English majors- 8 percent. Relatively few women graduates ( 7 percent) had majored in the natural sciences, and fewer than 1 percent of the graduates had received degrees in law or engineering.

Nearly one-fifth of the graduates reported that they were continuing their education: 9 of every 100 were attending school full time, and 10 , part time. Education led the list as the principal subject of postgraduate study for both the fulland part-time students, but for only about half as many full-time students ( 17 percent) as part-time ones ( 38 percent). Other fields pursued by 5 percent or more of the full-time students were: health, business and commerce, sociology and social work, home economics, English, and music. Fairly high percentages of the physical science majors (31 percent) and biological science majors ( 28 percent) reported continuing their education full time. So did relatively large percentages of the majors in music ( 25 percent), psychology ( 20 percent), and foreign languages ( 18 percent). On the other hand, less than 5 percent of the students who had majored in nursing, business and commerce, and education were doing full-time postgraduate work.

About three-fifths of the full-time postgraduate students were candidates for a master's degree and a few (6 percent), for a doctorate. Most of the others were studying for a certificate in health services or teaching. Almost 30 percent of the full-time women graduate students received scholarships-averaging about $\$ 950$ a year. Approximately half as many ( 16 percent) were graduate assistants and earned $\$ 1,200$ on the average. Two-fifths of the part-time students were working toward a master's degree and almost one-fifth toward a teaching or other certificate; most of the remainder indicated they were not candidates for any degree or certificate.

[^26]
## Initial Employment

Approximately 6 months after graduation, about 80 percent of the 70,000 employed women graduates had obtained professional positions, 16 percent had clerical jobs, ${ }^{5}$ and the others were doing miscellaneous work, mainly in a service or managerial capacity. Of those graduates who reported marital status, the majority were employed as shown in the following summary:


The types of jobs secured by the 1956 women graduates were similar to those reported a year earlier by the 1955 graduates. The same five occupations accounted for at least three-fourths of the employed graduates in both years surveyed. The leading occupation-traditionally the favorite with college women-was teaching; this accounted in 1956 for 59 percent of the employed graduates. The increase in the number of graduates entering the teaching field in 1956 over 1955 may be accounted for by the increased size in the graduating class. The four other significant occupations were: secretaries and stenographers ( 6 percent), nurses ( 5 percent), biological technicians ( 3 percent), and social and welfare workers ( 2 percent). Occupations reported by the remaining 25 percent of the employed graduates included such unusual jobs for women as patent attorney trainee, hydraulic engineer, policewoman, assistant account executive (advertising), loftsman, and foreign business specialist in a bank.

Almost half of the 1956 graduates who were employed listed "direct application on own" as their primary job source. Approximately threetenths of the 1956 graduates named their school
placement bureau. Other help in locating jobs came from their family or friends. A private or public employment service or an advertisement in a newspaper or magazine was the source for most clerical jobs.

When questioned about the relationship between undergraduate field of specialization and first job, four-fifths of the graduates reported employment in fields for which they had been trained. Teaching, the predominant occupation, attracted almost nine-tenths of the education majors who were employed. (See table 1.) Also engaged in teaching were a majority of the employed graduates who had majored in physical education, music, English, history, foreign languages, home economics, and mathematics; and one-third or more of those in art, speech and dramatic art, and psychology and "other" social sciences.

A few other groups of employed graduates reported a strong relationship between their aca-
demic education and vocational pursuits. Among the employed graduates, 99 percent of the nursing majors became nurses; about 50 percent of both the health majors and biological science majors became biological technicians, and another 35 percent of the health majors became therapists; 33 percent of the physical science majors were employed as chemists and 31 percent as biological technicians. In addition, 47 percent of the journalism majors became editors, copywriters, or reporters; and 44 percent of the business and commerce majors became secretaries or stenographers.

When questioned concerning their future employment plans, most of the 1956 graduates indicated they were thinking in terms of work but only 22 percent were planning to have a career. Another 20 percent expected they might work indefinitely or when necessary but had no interest in a career. Fully 55 percent were planning to

Table 1. Distribution of June 1956 women college graduates with specified undergraduate majors, by occupation, winter 1956-57


Table 2. Annual starting salaries of June 1956 women college graduates, by occupation

| Occupational classification | Number of employed graduates | Average annual salary | Percent of employed graduates receiving annual salary of - |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Total | $\begin{aligned} & \text { Under } \\ & \$ 2,500 \end{aligned}$ | $\begin{gathered} \$ 2,500 \text { to } \\ 2,999 \end{gathered}$ | $\begin{aligned} & \$ 3,000 \\ & 3,499 \end{aligned}$ | $\underset{3,999}{\$ 3,500} \text { to }$ | $\begin{aligned} & \$ 4,000 \text { and } \\ & \text { over } \end{aligned}$ |
| Graduates represented ${ }^{1}$ Percent. | 64, 841 | \$3,446 | 100 | 5,836 9 | 6,990 11 | 18,424 28 | 19,523 30 | 14, 068 |
| Advertising and editorial assistants | 574 | \$3, 210 | 100 | 1 | 25 | 50 | 24 |  |
| Airline hostesses, reservation clerks Artists, musicians, | 319 337 | 3,223 3,080 3 |  |  |  |  |  |  |
| Assistant buyers, store trainees. | 397 790 | 3,056 |  | 13 | ${ }^{21}$ | ${ }^{41}$ |  |  |
| Bookkeepers, accounting clerks | 740 397 | 3,017 4 4 | 100 | 14 | 34 | 24 | 25 | ${ }_{3}^{3}$ |
| Clerical workers, miscellaneous | 3,007 | 4, <br> 3 | 100 | 12 | 21 | 38 | 24 19 | ${ }_{10}^{76}$ |
| Dietitians...-..-.-......-. | 355 | 3,351 |  |  |  |  |  |  |
| Home economists.-.--------- | 688 683 | 3,120 3 803 | $\begin{aligned} & 100 \\ & 100 \end{aligned}$ | 12 | $\stackrel{34}{24}$ | ${ }_{23}^{30}$ |  |  |
| Librarians--. | 434 | ${ }_{3,339}^{3,803}$ | 100 | 12 | 10 |  |  | ${ }_{16}^{41}$ |
| Mathematicians, statisticians. | 359 454 | 2,960 4,382 | ${ }^{(2)} 100$ |  |  |  |  |  |
| Nurses | 3, 191 | 3,647 | 100 | 2 | 8 |  | ${ }_{36}$ |  |
| Personnel assistants. | 551 | 3,497 | 100 |  | 8 |  | 9 | 30 |
| Recreation workers.-- | 1,580 | $\stackrel{3}{3,979}$ | 100 100 | ${ }_{12}^{2}$ | 7 <br> 3 | ${ }_{38}^{25}$ | ${ }_{21}^{23}$ | ${ }_{26}^{43}$ |
| Religious workers.- | 615 | $\stackrel{2}{2,960}$ | 100 | ${ }_{26}$ | ${ }_{9}$ | 39 | ${ }_{26}^{21}$ |  |
| Research workers | 430 | 3,819 | 100 |  | 13 | 23 | 39 |  |
| Sales clerks, miscellaneous retail workers | 471 | 2,504 | 100 | ${ }^{55}$ | 11 | 31 | 2 | 2 |
| Secretaries, stenographers-. | 4,017 | 3,148 | 100 | 14 | 20 | 36 | 22 | 7 |
| Teachers .-....-......-- | - 39,059 | ${ }_{3,492}$ | 100 | $\stackrel{2}{9}$ | 19 | 32 25 25 | ${ }_{34}^{24}$ | 22 |
| Technicians, biological. | 1,810 | 3,492 | 100 | 5 | 17 | 27 | 31 | 20 |
|  | 800 780 | 3,733 <br> ${ }_{2}$ <br> 912 | 100 | ${ }_{23}^{1}$ | ${ }_{1}^{2}$ | 14 63 | 57 | 26 |
| Other occupations | 612 | 2,895 | 100 | 29 | 24 | 19 | 22 | 7 |

1 Excludes part-time workers. The total includes a few graduates who did
not report their occupation.
${ }^{2}$ Insufficient coverage to warrant further breakdown of the data.

NOTE: Because of rounding, sums of individual items do not necessarily equal 100.
leave the labor market when marriage or family responsibilities intervened: 5 percent when they became married, 16 percent a short while after marriage, and 34 percent when they had children.

Teaching. Three-fifths of the graduates had teaching certificates and approximately three-fourths of these certificate holders were teaching in the winter of 1956-57. About 11 percent of those holding certificates accepted jobs other than teaching, and 6 percent were not in the labor market. The remainder were either attending school or seeking work. A relatively higher proportion of those trained in elementary education were employed in the teaching profession than those trained in secondary education. About three-fifths of the certificate holders were entitled to teach in the elementary schools and one-half, in secondary schools. ${ }^{6}$
Subjects which the June 1956 secondary school teachers were teaching and percentages reporting each subject were: English-31 percent, home economics- 23 percent, fine arts- 17 percent, physical education and social sciences-each 13

[^27]percent, natural sciences-12 percent, mathe-matics- 11 percent, history and business educa-tion-each 9 percent, and languages- 6 percent.

## Annual Earnings

Starting salaries averaged $\$ 3,446$ a year for the June 1956 women college graduates who were employed full time. A year earlier, the average for women graduates was $\$ 3,141$ per year. More than one-fifth of the 1956 graduates had salaries of at least $\$ 4,000$ a year, and one-fifth, under $\$ 3,000$ (table 2). In addition to the relatively well-paid women chemists and the women mathematicians and statisticians, other groups whose average salaries were high included the research workers, home economists, therapists, nurses, ${ }^{7}$ and recreation workers. Although the first-year earnings for teachers were below these groups, they compared favorably with those for social and welfare workers, dietitians, librarians, and editors, copywriters, and reporters. Those averaging less than $\$ 3,000$ a year were: sales clerks and miscellaneous retail workers, typists, library assistants, and religious workers.

In half the occupational groups reported, the average starting salaries of the 1956 women
graduates were between $\$ 208$ and $\$ 367$ a year more than in 1955. Above average increases were recorded for chemists, mathematicians, statisticians, and biological technicians. Jobs for which starting salaries increased relatively little were those of sales clerks and miscellaneous retail workers; editors, copywriters, and reporters; and recreation, religious, social, and welfare workers.

In terms of undergraduate major, college women who had majored in the science and health fields tended to receive the best starting salaries. Highest annual averages, in descending order, were reported by those who had majored in:
physical sciences, mathematics, health fields, nursing, psychology, education, and biological sciences. Among these groups, salary increases over last year were above average for the physical and biological science majors, and mathematics and psychology majors. Other groups with salary increases exceeding 10 percent included many which had the lowest rates the previous year; namely, art, foreign languages, English, speech and dramatic art, music, and history.
-Jean A. Wells
Women's Bureau

## Conferences and Institutes, August 16 to September 15, 1958

Editor's Note.-As a service to its readers, the Monthly Labor Review publishes a list of forthcoming conferences and institutes devoted to the broad field of industrial relations. Institutes and organizations are invited to submit schedules for such meetings for listing. To be timely enough for publication, announcements must be received 90 days prior to the date of a conference.

Date
Aug. 18-22_-
ug. 18-22_ Seminar on In-Plant Communications. Sponsor: New York State School of Industrial and Labor Relations, Cornell University.
Sept. 7-11_-- 44th Annual Convention. Sponsor: International Association of Industrial Accident Boards and Commissions.
Sept. 7-12_.- Conferences on (1) Administering an Executive Development Program; (2) Essentials of a Retirement Program; and (3) Psychology for Management. Sponsor: Management Development Center, California Institute of Technology.
Sept. 8-10_.- An Advanced Course in Health \& Welfare Fund Management. Sponsor: National Conference of Health \& Welfare Plan Trustees and Administrators, 2029 North Meridian St., Indianapolis, Ind.
Sept. 14-19_- Conferences on (1) Appraising and Coaching Employees; (2) Management Techniques and Controls; and (3) Supervision of Engineers. Sponsor: Management Development Center, California Institute of Technology.

## Place

Hamilton, N. Y.

Ithaca, N. Y.

Seattle, Wash.

Pasadena, Calif.

New York, N. Y.

Pasadena, Calif.

## Earnings in Electric and Gas Utilities, September 1957

Earnings of nonsupervisory workers employed in privately operated electric and gas utility systems averaged $\$ 2.19$ an hour in September 1957, exclusive of premium pay for overtime and for work on weekends, holidays, and late shifts, according to a survey conducted by the U. S. Department of Labor's Bureau of Labor Statistics. ${ }^{1}$ Physical (plant) workers, virtually all men, accounted for about three-fourths of the 409,400 nonsupervisory workers within the scope of the study. Their earnings averaged $\$ 2.28$ an hour compared with $\$ 1.95$ for the nonsupervisory office employees, three-fifths of whom were women.

This summary article, dealing with the electric and gas utility industry as a whole, is based on a study which provided information separately for three main types of systems-electric, gas, and combination electric and gas systems. Included is information on the straight-time hourly earnings of workers in selected physical (plant) and office occupations, as well as data on provisions for paid holidays and vacations and health, insurance, and pension benefits. ${ }^{2}$

## Industry Characteristics

Electric systems in September 1957 accounted for approximately a third of the estimated 409,400 nonsupervisory workers within the scope of the survey, a fourth of the employment was found in gas systems and two-fifths in combination systems (those supplying both electricity and gas). Average employment per system was about 1,300 workers, 900 , and 1,900 , respectively. The largest proportions of the workers in the New England, Southeast, and Great Lakes regions were in electric systems; in the Southwest, in gas systems; and in the remaining regions for which data are shown, in combination electric and gas systems. ${ }^{3}$

The Great Lakes region accounted for about a fourth of the workers within the scope of the study and the Middle Atlantic region, a fifth. The proportions in the remaining regions ranged from 4 percent in the Mountain region to 12 percent in the Southwest.

Labor-management agreements covering a majority of the physical (plant) workers were in
effect in systems employing about four-fifths of these workers within the scope of the study. Regionally, the proportions ranged from approximately half in the Southwest to practically all in the Middle Atlantic and Pacific regions. In terms of the number of systems under agreement, the major union was the International Brotherhood of Electrical Workers. Other unions having a substantial number of contracts included the Utility Workers Union of America and United Mine Workers of America, District 50. Two-fifths of the office workers were employed in systems in which labor-management agreements covered a majority of the nonsupervisory office workers. Among the systems visited in which both office and physical workers were covered by agreements, the contracts in effect were usually with the same union. The majority of the other office worker contracts were with the Office Employes' International Union.

Virtually all of the physical and office workers were paid on a time-rate basis.

Electric systems and the electrical operations of combination systems nearly always included the generation, transmission, and distribution of electrical energy. Half of the 142 electric and combination systems visited used steam power exclusively to generate electricity; three-tenths, a combination of steam and hydro power; and most of the remainder, a combination of steam, hydro, and internal combustion power.

[^28]According to data reported by the Federal Power Commission for privately owned utilities, sales of electricity to ultimate consumers amounted to $\$ 7.21$ billion ${ }^{4}$ in 1956 during which a total of 407.2 billion kilowatt-hours were used by an average of 42.8 million customers. During the 5 -year period between 1951 and 1956, the number of electric utility customers increased 17 percent; the number of kilowatt-hours used, 55 percent; revenues from sales to ultimate consumers, 51 percent.

Natural gas was transmitted and/or distributed by nine-tenths of the gas and combination systems visited. Half of the 147 systems were engaged in distribution only; nearly a third in transmission and distribution; and a tenth in transmission only. The remainder of the systems were engaged in the production and distribution of manufactured gas or in the distribution of mixed gas.

Gas sales to ultimate consumers in 1956 amounted to $\$ 3.85$ billion, according to statistics
published by the American Gas Association; ${ }^{5}$ an average of 29.5 million customers were served during that year. Approximately 96 percent of the gas distributed was natural gas, 4 percent was mixed gas, and less than 1 percent was manufactured gas (including liquified petroleum gas distributed through underground mains). Comparison of 1951 with 1956 data shows an increase of about 50 percent in total amount of gas sold; increases occurred in both natural and mixed gas but manufactured gas declined almost 80 percent.

## Average Hourly Earnings

Straight-time hourly earnings of the 409,400 nonsupervisory physical and office workers within the scope of the survey averaged $\$ 2.19$ in Septem-

[^29] United States and regions, September 1957

| Average hourly earnings ${ }^{1}$ | United States | New England | Middle <br> Atlantic | Border States | Southeast | Southwest | Great <br> Lakes | Middle West | $\begin{aligned} & \text { Moun- } \\ & \text { tain } \end{aligned}$ | Pacific |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Under \$1.10. | 1.1 | 0.8 | 0.2 | 0.9 | 2. 6 | 3.6 | 0.2 | 2. 6 | 0.5 | 0.1 |
| \$1.10 and under \$1.20 | 1.3 | 1.3 | . 3 | 1.6 | 4.1 | 3.1 | . 6 | 2.5 | . 5 | . 1 |
| \$1.20 and under \$1.30 | 2.0 | 2.1 | . 6 | 2.5 | 4.8 | 5.5 | 1.2 | 2.4 | 1.8 | . 2 |
| \$1.30 and under \$1.40 | 2.4 | 1.8 | 1.8 | 2. 4 | 5.0 | 5.8 | 1.4 | 2.3 | 2. 0 | . 3 |
| \$1.40 and under \$1.50 | 2.9 | 2.1 | 1.8 | 4.7 | 5.0 | 7.0 | 1.9 | 3.0 | 3.3 | . 5 |
| \$1.50 and under \$1.60 | 3.4 | 3. 8 | 2.8 | 6.1 | 5. 3 | 5.6 | 2. 2 | 3. 2 | 3.9 3.1 | 1. 9 |
| \$1.60 and under \$1.70 | 3.8 | 5.8 | 3.1 | 6. 5 | 6. 1 | 6. 0 | 2. 2 | 4.3 | 3.1 5.1 | 1.3 2.1 |
| \$1.70 and under \$1.80 | 4.5 | 6.7 | 3.9 | 6. 8 | 4. 9 | 6.0 | 3.9 | 4. 4 | 5. 1 | 2. 1 |
| \$1.80 and under \$1.90 | 5.5 | 9.2 | 5.1 | 8. 2 | 5. 5 | 4. 8 | 5. 0 | 5.3 | 6. 2 | 3.6 4.2 |
| \$1.90 and under \$2.00 | 6.1 | 8.6 | 7.0 | 6. 7 | 6. 2 | 5. 3 | 5.8 6.7 | 5.7 7.5 | 6.4 6.1 | 4.2 9.2 |
| \$2.00 and under \$2.10 | 7.4 | 11.4 | 7.4 | 8.0 | 7. 7 | 5. 5 | 6. 7 | 7.5 | 6.1 | 9.2 |
| \$2.10 and under \$2.20 | 8.1 | 9.2 | 7.2 | 9. 6 | 5. 3 | 6. 4 | 9.1 8.4 | 9.7 11.2 | 10.0 5.9 | 8.1 10.7 |
| \$2.20 and under \$2.30 | 8.3 | 8. 4 | 8.8 | 6. 1 | 6.4 | 6.4 | 8. 4 | 11.2 | 5.9 10.4 | 10.7 10.0 |
| \$2.30 and under \$2.40 | 8.9 | 5.7 | 13.3 | 5. 1 | 4.3 | 6. 0 | 8.3 | 10.8 | 10.4 | 10.0 |
| \$2.40 and under \$2.50 | 7.3 | 6. 2 | 8.3 | 5. 8 | 3.5 | 7. 9 | 7.5 | 6.1 | 8.0 | 8.9 |
| \$2.50 and under \$2.60 | 6.9 | 6.3 | 5. 9 | 3. 7 | 9. 6 | 5. 6 | 9.3 5 | 4. 4 | 7.8 10.3 | 7. 8 |
| \$2.60 and under \$2.70 | 5.5 | 3.4 | 5.7 | 4.9 | 5. 7 | 4. 2 | 5. 5 | 2.9 | 10.3 | 8.4 |
| \$2.70 and under \$2.80 | 6.0 | 3.1 | 6.7 | 4.0 | 4.8 | 1.9 | 8. 2 | 3.5 | 5.3 | 10.5 |
| \$2.80 and under \$2.90 | 3.0 | 1. 6 | 3.8 | 2.8 | 1.1 | 1.8 | 3.9 | 2.5 | 1.8 | 3.8 |
| \$2.90 and under \$3.00 | 2.3 | 1. 1 | 3.1 | . 7 | 1. 6 | . 7 | 2.2 | 2.1 | . 6 | 5.7 |
| $\$ 3.00$ and under $\$ 3.10$ | 1.6 | . 3 | 1.2 | . 7 | . 2 | . 3 | 3.7 | 1.9 | . 2 | 1.1 |
| $\$ 3.10$ and under $\$ 3.20$ | . 7 | . 2 | . 8 | . 4 | . 1 | . 1 | 1.1 | . 9 | . 2 | 1.3 |
| \$3.20 and under \$3.30 | . 5 | . 1 | . 2 | . 4 | . 1 | . 1 | 1.2 | . 2 | . 2 | . 9 |
| \$3.30 and under \$3.40 | . 2 | . 1 | . 2 | . 3 | . 1 | (2). 1 | . 2 | (2). 3 | (2). 3 | . 5 |
| \$3.40 and under \$3.50 | . 2 | . 1 | . 2 | . 4 | . 1 | (2) | . 2 | $\left.{ }^{2}{ }^{2}\right)$ | $\left.{ }^{2}\right)$ | . 4 |
| \$3.50 and over-.-- | . 3 | . 5 | . 5 | . 6 | . 1 | . 1 | . 3 | . 4 | . 1 | . 3 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Number of workers, total | 409,382 | 25,399 | 90, 526 | 30,597 | 28, 264 | 50,537 | 102, 180 | 30,346 | 14,640 | 36,893 |
| A verage hourly earnings. | \$2.19 | \$2.08 | \$2. 26 | \$2.06 | \$1.99 | \$1.94 | \$2.30 | \$2.12 | \$2. 18 | \$2. 41 |
| Physical (plant) workers: ${ }^{3}$ Number of workers |  |  |  |  | 21, 584 | 34, 917 | 72, 199 | 22, 780 | 10,909 | 25, 513 |
| Average hourly earnings | 296, \$28 | 19,046 $\$ 2.19$ | \$2.34 | 22,12 | 21, \$2,06 | \$2.04 | \$2.42 | \$2.22 | \$2.28 | \$2. 49 |
| Office workers: |  |  |  |  |  |  |  |  |  |  |
| Number of workers | 113, 330 | 6,353 | 23, 933 | 8, 086 | 6, 680 | 15, 620 | 29,981 | 7,566 | 3,731 | 11,380 |
| Average hourly earnings | \$1.95 | \$1.75 | \$2. 06 | \$1.89 | \$1.76 | \$1.70 | \$2. 02 | \$1.79 | \$1.86 | \$2. 23 |
| Men: | 44,973 | 1,514 | 10,649 | 3,657 | 1,858 | 5, 996 | 12, 500 | 2, 380 | 1,314 | 5,105 |
| A verage hourly earnings | \$2. 26 | \$2.04 | \$2.33 | \$2. 23 | \$1.98 | \$1.96 | \$2.36 | \$2. 27 | \$2. 21 | \$2.41 |
| Women: <br> Number of workers |  |  | 13,284 | 4,429 | 4,822 | 9,624 | 17,481 | 5,186 | 2,417 | 6,275 |
| A verage hourly earnings | \$1.74 | \$1.66 | \$1.84 | \$1.61 | \$1.68 | \$1.54 | \$1.78 | \$1.57 | \$1.67 | \$2.09 |

[^30][^31]Table 2. Average straight-time hourly earnings 1 of men in selected physical (plant) occupations in electric and gas utilities' United States and regions, September 1957

| Occupation | United States |  | New England | Middle Atlantic | Border States | Southeast | Southwest | Great Lakes | Middle West | $\begin{gathered} \text { Moun- } \\ \text { tain } \end{gathered}$ | Pacific |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Number } \\ \text { of } \\ \text { workers } \end{gathered}$ | Average hourly earnings ${ }^{1}$ | Average hourly earnings ${ }^{1}$ |  |  |  |  |  |  |  |  |
| Electricity: |  |  |  |  |  |  |  |  |  |  |  |
| Auxiliary-equipment operators, electric | 4,677 | \$2. 22 | \$2.17 | \$2. 27 | \$2. 14 | \$2. 10 | \$2. 02 | \$2. 36 | \$2. 20 | \$2. 13 | \$2. 44 |
| Boiler operators | 4,370 | 2. 48 | 2. 40 | 2. 55 | 2. 44 | 2. 53 | 2. 27 | 2. 62 | 2. 30 | 2.13 | 2. 53 |
| Control operators (single-unit) | -818 | 2. 80 | 2. 51 | 2.76 |  | 2. 59 | 2. 45 | 2.95 | 2.95 |  |  |
| Control operator assistants (singleunit) | 726 | 2. 54 |  |  |  | 2. 30 |  | 2. 57 | 2. 53 |  |  |
|  | 2, 024 | 2.54 |  |  | 2. 48 | 2. 46 | 2. 24 | 2.63 <br> 1.97 <br> 1 | 2.26 <br> 1.87 | 2.73 1.80 | 3. 08 2. 13 |
| Groundmen...-.-....-- | 9, 147 | 1. 82 | 1. 77 | 1. 80 | 1. 71 | 1. 60 <br> 2.55 | 1.60 | 1.97 2.77 | 1.87 <br> 2.50 | 1. 2.59 | 2.13 2.85 |
| Linemen, journeymen | 18,189 | 2.65 | 2.42 | 2.76 | 2. 38 | 2. <br> 2. 85 <br> 8 | 2. 2.87 2.87 | 2. 713 | 2.86 | 2.84 | 3.50 |
| Load dispatchers | 1, 1118 | 3. 13 | 3. 2.36 2.36 | 3. 2.70 2.72 | 3. 2.51 2.51 | 2.89 <br> 2.53 <br> 2 | 2. 2.46 | 2. 71 | 2. 53 | 2. 52 | 2. 78 |
| Metermen, class B | 2,161 | 2.27 | 2.06 | 2.31 | 2.01 | 2.09 | 2.12 | 2. 42 | 2.01 | 2.26 | 2. 60 |
| Patrolmen...- | 530 | 2.36 | 2.05 | 2. 36 |  | 2. 43 | 2.14 | 2.51 | 2.37 |  | 2.68 |
| Servicemen, electrical appliance | 2, 472 | 2.42 | 2.29 | 2.35 | 2. 26 | 2. 55 | 2.28 | 2. 53 | 2. 25 | 3 | 2.48 |
| Substation operators .-.-...-- | 3, 554 | 2. 57 | 2.37 | 2. 58 | 2. 57 | 2. 21 | 2. 09 | 2. 75 | 2. 64 | 2. 28 | 2. 71 |
| Switchboard operators, class A | 2, 347 | 2. 59 | 2. 37 | 2. 72 | 2.61 | 2. 38 | 2. 45 | 2. 74 | 2. 62 | 2. 231 | ${ }_{2}^{2.86}$ |
| Switchboard operators, class B | 838 | 2. 34 | 2. 32 |  | 2. 55 | 2. 264 | 2. 48 | 2.84 | 2. 59 | 2.49 | 2.65 2.90 |
| Troublemen--- | 4,505 | 2. 70 | 2. 67 | ${ }_{2} .18$ | 2.55 | 1.97 1 | 1.84 | 2.19 | 2.03 | 2.14 | 2.35 |
| Truckdriver-groun | 4, 737 | 2. 23 | 2. 2.42 | 2.18 2.57 | 2.36 | 2. 49 | 2.55 | 2. 70 | 2.35 | 2. 58 | 2.61 |
| Watch engineers. | 1,863 | 3.08 | 3.22 | 3.45 | 3.41 | 3. 05 | 2. 75 | 3.15 | 2. 48 | 2. 99 | 3.42 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Auxiliary-equipment operators, gas production. | 701 | 2. 36 | 2. 24 | 2. 41 |  |  |  | 2. 47 |  |  |  |
|  | 460 | 2. 25 | 2. 07 | 2.31 | 2. 07 | 1.96 1.57 |  | 2.46 |  |  |  |
| Drip pumpers-.-.-.-.- | 103 3,788 | 2.11 | 2.00 2.20 | 2.24 2.30 | 2.16 |  | 2.54 | 2.44 | 2.47 | 2.60 | 2.67 |
| Gas dispatchers..-- | 3, 788 | 2.43 | 2.33 | 2.46 | 2.53 | 1.77 | 2. 71 | 2.75 | 2.26 | 2.44 | 2.89 |
| Gas-main fitters. | 7,570 | 2.25 | 2.09 | 2.26 | 1.97 | 2.07 | 2.12 | 2.38 | 2.16 | 2.45 |  |
| Gas-main fitters' helpers | 4,731 | 1. 94 | 1.95 | 2.00 | 1.73 | 1.49 1.76 | 1.51 | 2.15 | 1.83 2.32 |  |  |
| Gas makers.. | 388 | 2. 34 | 2.23 |  |  | 1.76 |  | 2.49 |  |  |  |
| Inspectors-..-...-.-- | $\begin{array}{r}552 \\ 2,959 \\ \hline\end{array}$ | 2.42 2.27 |  | 2. 2.18 |  | 2.32 | 2.12 | 2.23 | 2.24 | 2.35 |  |
|  | 2, 959 | 2.27 1.91 | 2.191 1.91 | 1.87 | 1.64 | 1.23 |  |  | 1. 90 |  |  |
| Laborers, mas man installation and |  |  |  |  |  |  |  |  |  |  | 1.96 |
|  | 9,231 | 1. 63 | 1. 82 | 1.73 | 1. 60 | 1.32 | 1.32 | 1.95 | 1.77 | 1.87 | 1.96 |
| Leak locaters, gas.--- | 244 $+2,235$ | 2. 16 2.30 | 2.20 | 2. 2.40 | 2.08 2.08 | 2.11 | 2.04 | 2.38 | 2.26 | 2.48 | 2.47 |
| Repairmen, gas meter--..--- | 2, 235 | 1.94 | 1.88 | 2.00 | 1. 95 | 1. 53 | 1.60 | 2.21 |  |  | 2.04 |
| Servicemen, gas appliance. | 9,901 | 2. 39 | 2.17 | 2. 40 | 2. 30 | 2. 17 | 2. 12 | 2. 51 | 2. 33 | 2.36 | 2. 50 |
| Servicemen, regulator.-. | ${ }^{816}$ | 2. 40 | 2.18 | 2.24 |  | 2.34 | 2. 24 | 2. 53 | 2.52 |  | 2.61 |
| Miscellaneous: | 4,582 | 2.66 | 2.481.85 | 2.601.96 | 2.1.761.79 | 2.51 <br> 1.57 <br> 1 | 2.531.381.38 | 2.772.06 | 2.761.87 | 2.60 | 2.822.04 |
| Guards.... | 1,020 | 1. 87 |  |  |  |  |  |  |  |  |  |
| Janitors. | 5, 416 | 1. 66 <br> 2.66 | 1.752.47 | 1.79 | 2. 40 | 2. 75 | 2. 54 | 2. 77 |  | 1. 66 | 1.89 1. 87 2. |
| Machinists, maintenance | 1,421 |  |  |  |  |  |  |  |  | 2.60 2.39 | 2.2.2.2 |
| Maintenance men, general utility ---- | 1,633 | 2. 2.41 | 2.312.30 | 2. 243 | 2.38 2.38 | 2. 45 | 2. 31 | 2. 50 | 2.422.34 | 2.522.451.93 |  |
| Mechanics, automotive | 2, 899 |  |  |  | 2.48 2.48 | 2.47 | 2.40 |  |  |  | 2.2.2.17 |
| Mechanics, maintenance | 11, 015 | 2.04 | 1.93 | 2.62 2.12 | 1.94 | 1.96 | 1. 61 | 2.16 | 2. 01 |  |  |
| Pipefitters, maintenance | 11,619 | 2. 60 | 2. 2052.05 | 2.19 | 2.39 |  | 2. 45 | 2.27 |  |  | 2.17 |
| Stock clerks...- | 4, 038 | 2. 17 |  |  | 2.02 | $\begin{aligned} & 2.16 \\ & 1.86 \end{aligned}$ | 1. 85 |  | 2.072.16 | $\begin{aligned} & 2.15 \\ & 2.20 \\ & 2.12 \end{aligned}$ | 2. 322. 312. 23 |
| Truckdrivers ${ }^{2}$ | 4, 745 | 2.17 | 2.05 | 2.25 | 1.98 |  | 2.07 | 2. 30 |  |  |  |
| Light (under 13/2 tons) |  | 2.022.142.292.18 | 1.91 | 2.03 | 2.00 |  | 1.73 | 2.10 |  |  |  |
| Medium ( $11 / 2$ to and including 4 tons) | 2,011359466 |  | 2.04 | 2.15 | 1.96 | 1.92 | $\begin{array}{r} 2.01 \\ 2.18 \end{array}$ | $\begin{aligned} & 2.33 \\ & 2.31 \end{aligned}$ | 2.13 | $\begin{aligned} & 2.16 \\ & 2.56 \end{aligned}$ | $\begin{array}{r} 2.36 \\ 2.33 \end{array}$ |
| Heavy (over 4 tons, trailer type) -- |  |  |  |  |  |  |  |  |  |  |  |
| trailer type) |  |  | 2. 20 |  |  |  |  |  |  |  | 2.35 |

${ }^{1}$ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
${ }^{2}$ Includes all drivers regardless of size and type of truck operated.

Note: Dashes indicate no data reported or data that do not meet publication criteria.
ber 1957 (table 1). Among the 9 regions, highest average earnings were recorded in the Pacific region (\$2.41 an hour). Earnings in the Middle Atlantic and Great Lakes regions-together accounting for nearly half of the workersaveraged $\$ 2.26$ and $\$ 2.30$ an hour, respectively. In the remaining regions, wage levels ranged

[^32]from $\$ 1.94$ in the Southwest to $\$ 2.18$ in the Mountain region.

Physical workers-three-fourths of the nonsupervisory workers within scope of the studyaveraged $\$ 2.28$ an hour in September 1957, an increase of 30 percent since July 1952, when the Bureau also made a comprehensive study of wages in the industry. ${ }^{6}$ Regionally, average hourly earnings for physical workers in September 1957 ranged from $\$ 2.04$ in the Southwest and $\$ 2.06$ in

Table 3. Regional average hourly earnings ${ }^{1}$ as a percent of the nationwide average for selected occupations in elec-
tric and gas utilities, September 195\% tric and gas utilities, September 1957

| Region | Linemen, journeymen | Ground- men | Servicemen, gas appliance | Laborers, main installation and service | Meter readers |
| :---: | :---: | :---: | :---: | :---: | :---: |
| New England. | 91 |  |  |  |  |
| Middle Atlantic. | 104 | 99 | 100 | 106 | 104 |
| Border States...- | 94 | 94 | 96 | 98 | 95 |
| Southeast.-.----- | 96 | 88 | 91 | 81 | 96 |
| Southwest.-.-...- | 93 | 88 | 89 | 81 | 79 |
| Great Lakes.....- | 105 | 108 | 105 | 120 | 106 |
| Middle West.-.-- | 94 | 103 | 97 | 109 | 99 |
| Mountain | 98 | 99 | 99 | 115 | 95 |
| Pacific.-.-...-. - | 108 | 117 | 105 | 120 | 106 |

${ }^{1}$ Excludes premium pay for overtime and for work on weekends, holi-
days, and late shifts.
the Southeast to $\$ 2.42$ in the Great Lakes and $\$ 2.49$ in the Pacific region.
Individual earnings of physical workers ranged from $\$ 1$ to more than $\$ 3.50$ an hour. About a fourth of these workers earned less than $\$ 2$ an hour and the same proportion had earnings of $\$ 2.60$ or more. Regionally, the percentage of these workers earning less than $\$ 2$ ranged from 7 percent in the Pacific region to slightly more than 40 percent each in the Border States, Southeast, and Southwest.

Nonsupervisory office workers averaged $\$ 1.95$ an hour in September 1957. Regionally, averages ranged from $\$ 1.70$ in the Southwest to $\$ 2.23$ in the Pacific region. Men office workers averaged about 30 percent more than women- $\$ 2.26$ compared with $\$ 1.74$ an hour. Men office workers' earnings were more similar to the earnings of physical workers both with reference to averages ( $\$ 2.26$ and $\$ 2.28$ ) and distributions. Seven percent of the men office workers and 5 percent of the physical workers earned less than $\$ 1.50$ an hour; the percentages receiving $\$ 2.50$ or more were 31 and 32 , respectively. In contrast, 32 percent of the women office workers earned less than $\$ 1.50$ and 4 percent earned $\$ 2.50$ or more an hour.

## Occupational Earnings

Physical Workers. The 47 occupational groups for which data are presented in table 2 accounted for half of the 296,100 nonsupervisory physical workers within the scope of the study. Load dispatchers and watch engineers had the highest average hourly earnings, $\$ 3.13$ and $\$ 3.08$, respectively. Other jobs in which workers' earnings averaged $\$ 2.60$ or
more included trouble men ( $\$ 2.70$ ), journeymen linemen (\$2.65), and class A metermen (\$2.62) among the electricity jobs; and electricians (\$2.66), machinists (\$2.66), and pipefitters (\$2.60) among the maintenance jobs. Only 7 of the physical workers occupations studied had nationwide average earnings below $\$ 2$ an hour-gas-main fitters' helpers (\$1.94), gas-meter repairmen helpers (\$1.94), gas-plant laborers (\$1.91), guards (\$1.87), groundmen (\$1.82), janitors (\$1.66), and main installation and service laborers (\$1.63).

Numerically, journeymen linemen and groundmen were the most important of the electricity jobs studied; this ranking was held by gas-appliance servicemen (average earnings $\$ 2.39$ ) and main installation and service laborers among the gas jobs; and by meter readers ( $\$ 2.04$ ) in the miscellaneous group of occupations.

Among 27 physical worker jobs for which there were comparisons in all 9 regions, average earnings were highest in the Pacific region for 16 jobs, in the Great Lakes region for 7 jobs, and in the Middle Atlantic, Southeast, and Mountain regions for the remaining occupations. Lowest average earnings for these 27 jobs were most commonly recorded in the Southwest or in the Southeast. The differences between the lowest and highest regional average earnings, however, amounted to less than 25 percent for a majority of these 27 occupations.

Regional pay differences are shown in table 3 in which regional average hourly earnings for selected jobs are presented as a percent of the nationwide averages for these jobs.

Relative pay levels for journeymen linemen ranged from 91 percent (of nationwide average) in New England to 108 percent in the Pacific region; for gas-appliance servicemen, from 89 percent in the Southwest to 105 percent in the Pacific and Great Lakes regions. The ranges in pay relatives were somewhat greater for the 3 lower paid jobs79 to 106 percent for meter readers, 88 to 117 percent for groundmen, and 81 to 120 percent for main installation and service laborers (the lowest paid of these jobs).

Occupational pay relationships varied widely among the regions. Average pay for journeymen linemen exceeded that for groundmen by amounts ranging from 63 cents in the Middle West and 65 in New England to 95 cents in the Southeast and

96 in the Middle Atlantic region. Percentagewise, these differences were highest in the Southeast (59 percent), Southwest ( 54 percent), and Middle Atlantic (53 percent); and lowest in the Middle West and Pacific regions (34 percent each).

Differentials between averages for gas-main fitters and main installation and service laborers ranged from 27 cents in New England to 75 cents in the Southeast and 80 cents in the Southwest. On a percentage basis, the smallest and largest differences also appeared in these regions- 15 percent in New England, 57 percent in the Southeast, and 61 percent in the Southwest.

Office Workers. Approximately a third of the 113,300 nonsupervisory office workers were employed in the 30 occupations for which data are shown in table 4. Nationwide, average hourly earnings for men ranged from $\$ 1.35$ for office boys to $\$ 2.35$ for class A accounting clerks. Among the 23 occupations for which data are shown for women, secretaries and technical stenographers
(taking dictation involving a varied or specialized vocabulary) had the highest average earnings, $\$ 2.20$ and $\$ 2.09$, respectively. Lowest average hourly earnings were recorded for office girls, $\$ 1.32$.

Average earnings were highest in the Pacific region for 8 of the 11 office occupations for which there were comparisons in all 9 regions. Lowest average earnings were usually recorded in the Middle West or Border States. The differences between the lowest and highest regional averages amounted to more than 25 percent for all except 3 of the 11 jobs.

## Establishment Practices

Data were obtained on certain establishment practices: Minimum wage rates; work schedules; shift practices; and selected supplementary benefits including paid holidays and vacations, retirement plans, life insurance, sickness and accident insurance, and hospitalization and surgical benefits.

Table 4. Average straight-time hourly earnings ${ }^{1}$ of workers in selected office occupations in electric and gas utilities, United States and regions, September 1957

| Sex and occupation | United States |  | New England | Middle Atlantic | Border States | Southeast | Southwest | Great Lakes | Middle West | Mountain | Pacific |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Number } \\ \text { of } \\ \text { workers } \end{gathered}$ | Average hourly earnings ${ }^{1}$ | A verage hourly earnings ${ }^{1}$ |  |  |  |  |  |  |  |  |
| Men |  |  |  |  |  |  |  |  |  |  |  |
| Cashiers. | 310 | \$2. 07 | d | \$2. 32 |  | \$2. 32 | \$1. 79 | \$2.18 |  |  | \$2.43 |
| Clerks, accounting, class A | 2,395 | 2.35 | \$2. 31 | 2. 58 | \$2. 33 | $\begin{array}{r}\$ 2.32 \\ 1.84 \\ \hline\end{array}$ | 2.23 1.63 | 2.45 1.77 | \$2. 70 | \$2. 87 | \$2.18 |
| Clerks, accounting, class B | 1,664 | 1.88 2.10 | 1.66 1.66 | 2.31 |  | 1.84 | 1.63 | 2.15 |  |  | 2.18 |
| Clerks, order- | 169 260 | 2. <br> $\mathbf{2 . 1 0}$ <br> 19 | 1. ${ }_{\text {1. }} .62$ | 2.27 | 1.95 | 2.22 | 2.01 | 2.25 | 2.12 |  |  |
| Offer boys... | 634 | 1.35 | 1.23 | 1.40 | 1.22 | 1.23 | 1.25 | 1.50 | 1.35 | 1. 20 | $\text { 1. } 54$ |
| Tabulating-machine operators .-.---....- | 1,133 | 2. 12 | 1.96 | 2.15 | 1.88 | 2.11 | 2.14 | 2.14 |  | 2.25 |  |
| Women |  |  |  |  |  |  |  |  |  |  |  |
| Billers, machine (billing machine) | 779 | 1. 61 | 1. 46 | 1.90 | 1.32 | 1. 48 | 1. 41 | 1. 58 | 1.40 | 1.64 | 二 |
| Billers, machine (bookkeeping machine)- | ${ }_{168}^{216}$ | 1.73 | 1. 50 |  | 1.64 1.75 |  |  | 1.99 1.78 | 1. 51 |  |  |
| Bookkeeping-machine operators, class B. | 168 3,838 | 1.73 1.58 | 1.71 | 1.82 1.79 | 1.52 | -1. 65 | 1.34 | 1.83 | 1. 34 | 1.55 | 1.71 |
| Cashiers accounting, class A | 3,838 1,470 | 2.03 | 1.81 | 2.13 | 1.69 | 2.19 | 1.91 | 2. 10 | 1. 81 | 2.10 | 2. 46 |
|  | 4,478 | 1. 58 | 1. 67 | 1.90 |  | 1.75 | 1.49 | 1. 59 | 1.37 | 1. 60 | 2. 06 |
| Clerks, file, class A.......- | 223 | 1. 99 | 1. 73 | 2.11 | 1.41 | 1. 66 |  | 1.89 | 1.52 1.38 | 1.35 | 1.81 |
| Clerks, file, class B | 848 | 1.54 | 1.31 | 1.54 | 1.41 | 1.28 | 1.53 | 1.77 | 1.40 |  |  |
| Clerks, order | 505 | 1.67 1.80 | 1.70 1.82 | 1. 92 | 1.72 | 1.61 | 1.57 | 1.84 | 1.64 | 1.77 | 2.24 |
|  | 624 | 1. 79 | - | 1.70 | 1.58 | - | 1.58 | 1.88 | 1.62 | 1.77 |  |
| Duplicating-machine operators (mimeograph or ditto) | 106 | 1.63 | 1.57 | 1.64 | 1.26 | 1.74 | 1.53 1.59 | 1.58 1.74 | 1.37 | 1. 57 | 1. 82 |
|  | 1,887 | 1. 67 | 1.57 | 1.64 1.29 | 1.53 | 1.74 1.29 | 1.59 1.13 | 1.47 | 1.24 | 1.11 | 1.34 |
| Office girls...-... | 1807 3,800 | 1. 220 | 1.25 2.11 | 1.29 | 2.12 | 2.19 | 2.10 | 2.27 | 2.09 | 2. 23 | 2. 34 |
| Secretaries Steno.........-- | 7, 726 | 1.73 | 1.70 | 1.73 | 1.61 | 1. 79 | 1.61 | 1.83 | 1.58 | 1.75 | 2.04 |
|  | , 335 | 2. 09 | - 74 | 2. 20 |  |  |  | 2. 19 1.86 |  | 1.67 | 2.05 |
| Switchboard operators .-.-.-.-.-.-.---.-- | 1,655 | 1.78 | 1.74 | 1.81 | 1.56 <br> 1.44 | 1.74 1.52 | 1.38 | 1.86 1.62 | 1.23 |  |  |
| Switchboard operator-receptionists.-.-.-- | 159 | 1.52 <br> 2.04 <br> 1 |  | 2.09 | 1.77 | 2.05 | 1.93 | 1.99 | 1.95 | - | 2.26 |
| Tabulating-machine operators........-.- | ${ }_{125}^{18}$ | 2.04 1.66 | 1.71 | 1.76 | 1.7 |  |  | 1.49 |  |  |  |
|  | 1, 527 | 1.72 |  | 1. 98 | 1. 62 | 1.67 1.37 | 1.44 1.26 | 1.69 1.54 | 1.58 1.35 | 1. 46 | 1.67 |
|  | 2,311 | 1. 49 | 1.46 |  |  |  |  |  |  |  |  |

${ }^{1}$ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

Note: Dashes indicate no data reported or data that do not meet publication criteria.

Table 5. Percent of physical (plant) and office workers employed in electric and gas utility systems with

| Selected benefits | Physical (plant) workers |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | United States | New England | Middle Atlantic | Border States | Southeast | Southwest | Great Lakes | Middle West | $\begin{gathered} \text { Moun- } \\ \text { tain } \end{gathered}$ | Pacific |
| Paid vacations: ${ }^{28}$ |  |  |  |  |  |  |  |  |  |  |
| After 1 year of service.- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| 2 weeks.- | 39 61 | 11 89 | 41 59 | 53 | 17 | 13 | 46 | 51 | 20 | 78 |
| After 10 years of service. | 100 | 100 | 100 | 100 | 83 100 | 87 100 | 54 100 | 49 100 | 80 100 | 22 100 |
| 2 weeks..-......... 0 ver 2 and | 73 | 24 | 198 | 104 | 194 | 100 87 | 100 66 17 | 100 | 100 | 100 |
| Over 3 weeks | 22 |  |  |  |  |  | 17 | 6 |  |  |
|  | (4) 22 | 76 | 2 | 6 | 1 | 13 | 17 | 52 | 28 | 58 |
| After 15 years of service | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| 33 weeks | 7 89 | 100 | 3 97 | 1 99 | 22 77 | 25 75 | 1 81 | 12 88 | 4 96 |  |
| Over 3 and under 4 weeks....-...- | 4 |  |  | 99 | 77 |  | 18 |  | 96 | 100 |
|  | ${ }^{(4)}$ |  |  |  | 1 |  |  |  |  |  |
| After 25 years of service. 2 weeks....--- | 100 | 100 | 100 |  | 100 | 100 | 100 | 100 | 100 | 100 |
|  | 40 | 45 | 42 | 43 | $\stackrel{2}{96}$ | 11 79 |  | 31 | $\stackrel{2}{53}$ |  |
| Over 3 and under 4 weeks. | 1 | 45 | 42 |  |  | 79 | 8 2 | 31 | 53 | 15 |
| 4 weeks. Over 4 weeks. | $\begin{array}{r}54 \\ 4 \\ \hline\end{array}$ | 55 | 58 | 56 | 2 | 10 | 73 | 65 | 45 | 85 |
| Paid holidays: ${ }^{3}$ | 100 | 100 | 100 |  |  |  | 17 |  |  |  |
| 5 days-..---- | - 2 | 10 | 100 | 100 | 100 | 100 9 | 100 | 100 | 100 | 100 |
| 6 days. | (4) 14 |  |  | 14 | 54 | 54 | 6 | 18 |  |  |
| 6 days plus 2 half days. | (4) 3 |  |  |  | 2 |  | 1 |  |  |  |
| 7 days-.....-. 7 days plus 2 half | 25 |  | 1 | 26 | 39 | 27 | 50 | 42 | 35 | 1 |
| 7 days plus 2 half days 8 days............ | 1 |  |  |  |  |  | 5 |  |  |  |
| 8 days plus 1 half day. | (4) 20 | 4 | 3 | 32 |  | 9 | 10 | 34 |  | 97 |
| 8 days plus 2 half days. | (4) |  |  | 3 |  |  |  |  |  | 2 |
| 9 days..... | 13 | 27 | 23 | 25 |  |  | 17 |  |  |  |
| 10 days plus 1 half day | 6 1 | 44 | 13 |  |  |  |  | 6 |  |  |
| 11 days.-.---..... | 11 | 23 | 41 |  |  |  |  |  |  |  |
| Health, insurance, and pension plans: $5^{---1}$ 4 1 16 |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Accidental death and dismember- | 99 32 | 100 59 | 100 | 100 | 100 | 100 | 100 | 96 | 79 | 100 |
| ment insurance. |  |  | 38 | 6 | 22 | 44 | 23 | 49 | 45 | 16 |
| Sickness and accident insurance or sick leave. ${ }^{6}$ | 93 | 95 | 100 | 99 | 81 | 70 | 97 | 91 | 93 | 100 |
| Sickness and accident insurance-- | 25 | 35 |  |  |  |  |  |  |  |  |
| Sick leave (full pay, no waiting | 74 | 73 | 93 | 62 | ${ }_{67} 21$ | 61 | 27 61 | 45 77 | 16 91 | 12 |
| Sick leave (partial pay or waiting |  |  |  |  |  |  |  |  |  |  |
| Sick leave (partial pay or waiting period). | 14 | 11 | 7 | 37 | 5 | 7 | 28 | 1 | 2 | 9 |
| Hospitalization insurance.----------- | 85 | 100 |  |  |  |  |  |  |  |  |
| Surgical insurance--- | 84 | 100 | 74 | 51 | 84 | 91 | 88 | 87 87 | 97 97 | 94 94 |
|  | 55 | 28 | 71 | 29 | 57 | 41 | 51 | 47 | 69 | 94 |
| Retirement pension | 29 99 | 18 100 | 19 100 | ${ }_{99}^{28}$ | 18 | 30 | 28 | 28 | 31 | 76 |
| No health, insurance, or pension plan. |  | 100 | 100 | 99 | 96 | 96 | 100 | 97 | 100 | 100 |

${ }^{1}$ If formal provisions for supplementary benefits in an establishment were applicable to half or more of the workers, the benefits were considered applicable to all workers. Because of length-of-service and other eligibility requirements, the proportion of workers currently receiving the benefits may be smaller than estimated.
${ }^{2}$ Vacation payments such as percentage of annual earnings and flat-sum amounts were converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not necessarily reflect the individual provisions for progressions. For example, the changes indicated at 15 years may include changes in provisions occurring between 10 and 15 years.

Minimum Wage Rates. Data for established minimum rates of pay were collected for groundmen in electric systems, for main installation and service laborers in gas systems, and for both of these occupations in the combination systems. Formal provisions for minimum entrance rates for groundmen were reported in 74 of the 79 electric systems and in 59 of the 63 combination systems visited. In both types of systems, the entrance rates for groundmen ranged from less than $\$ 1.10$ to more than $\$ 2.10$ an hour. Median rates for this job were $\$ 1.58$ and $\$ 1.70$, respectively. Less than a tenth of the electric and combination systems had established minimum rates of $\$ 1$ to $\$ 1.30$ in effect for groundmen.

Minimum hiring rates for main installation and service laborers were established in 66 of the 84 gas systems and 52 of the 63 combination systems visited. These rates varied from less than $\$ 1.10$ to as much as $\$ 2$ an hour in both types of systems. Median rates for this job were $\$ 1.50$ and $\$ 1.65$, respectively. A third of the gas systems and a sixth of the combination systems reported minimum rates of $\$ 1$ to $\$ 1.30$ for main installation and service laborers.

Minimum rates of pay for experienced groundmen were part of the formal wage policy in 74 electric systems and 61 combination systems visited. Minimum job rates for main installation and service laborers were reported in 66 gas
formal provisions for selected supplementary benefits, ${ }^{1}$ United States and regions, September 1957

| Office workers |  |  |  |  |  |  |  |  |  | Selected benefits |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | New England | Middle Atlantic | Border States | Southeast | Southwest | Great <br> Lakes | Middle West | Mountain | Pacific |  |
|  |  |  |  |  |  |  |  |  |  | Paid vacations: ${ }^{23}$ |
| 100 | 100 | 100 | 100 | 100 18 | 100 | 100 34 | 100 53 | 100 16 | 100 | After 1 year of service. |
| 71 | 88 | 79 | 74 | 82 | 95 | 66 | 47 | 84 | 25 | ${ }_{2} 1$ week. |
| 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | After 10 years of service. |
| 74 | 27 | 96 | 92 | 95 | 91 | 66 | 43 | 58 | 56 | After 10 years of service. 2 weeks. |
| ${ }^{6}$ | 73 | 4 | 8 | 3 |  | 18 16 | +89 | 12 |  | Over 2 and under 3 weeks. |
| (4) |  |  |  | 2 | 9 | 16 |  | 30 | 44 | 3 weeks. <br> 4 weeks. |
| 100 | 100 |  | 100 | 100 | 100 | 100 | 100 | 100 | 100 | After 15 years of service. |
| 7 88 | 100 |  | 95 | 24 74 | 28 72 | $\begin{array}{r}1 \\ 80 \\ \hline\end{array}$ | 12 88 | 5 95 | 100 | l 2 weeks. 3 weeks. |
| (4) 5 |  |  |  | 2 |  | 19 |  |  |  | Over 3 and under 4 weeks. |
| 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 4 weeks. After 25 years of service. |
| 2 |  |  | 1 | 2 | 12 |  |  |  |  | After 25 years of service. 2 weeks. |
|  | 41 | 48 | 36 | 95 | 85 | 7 | 32 | 51 | 15 | 3 weeks. |
|  | 59 | 52 | 63 | 3 | 3 | 74 | 64 | 45 | 85 | Over 3 and under $4 \overline{4}$ weeks. 4 weeks. |
| 100 | 100 | 100 | 100 | 100 |  | 18 |  |  |  | Over 4 weeks. |
| 2 |  |  |  | 8 | 10 | 100 | 100 | 100 | 100 | Paid holidays. ${ }^{3}$ |
| (4) 14 |  | -- | 9 | 53 | 62 | 4 | 16 | - |  | 6 days. |
| (4) 4 |  |  | 12 | 3 |  | 11 |  |  |  | 6 days plus 1 half day. |
| 23 |  | 1 | 12 | 36 | 19 | 50 | 38 | 36 | 1 | 6 days plus 2 half days. 7 days. |
|  |  |  |  |  |  | 6 |  |  |  | 7 days plus 2 half days. |
| (4) 20 | 5 | 1 | 30 | -------- | 6 | 9 | 38 | 60 3 | 96 | 8 days. 8 days plus 1 hale day. |
|  |  |  | 3 |  | 3 |  |  |  |  | 8 days plus 1 half day. 8 days plus 2 half days. |
| 13 | 31 | 20 | 34 |  |  | 18 |  |  |  | 8 days plus 2 half days. 9 days. |
| (4) 5 | 38 | 12 |  |  |  |  | 8 |  |  | 10 days. |
| (4) 14 |  | - |  |  |  |  |  |  |  | 10 days plus 1 half day. |
| 14 1 | 25 1 | 58 7 |  |  |  |  |  |  |  | 11 days. 12 days. |
|  |  |  |  |  |  |  |  |  |  | Health, insurance, and pension plans: ${ }^{12}$ |
| 99 | 100 | 100 | 100 | 100 | 100 | 100 | 97 | 79 | 100 | Life insurance. |
| 33 | 58 | 45 | 5 | 23 | 43 | 21 | 54 | 43 | 15 | Accidental death and dismember- |
| 92 | 91 | 100 | 88 | 76 | 70 | 98 | 93 | 92 | 100 | ment insurance. <br> Sickness and accident insurance or |
|  |  |  |  |  |  |  |  |  |  | sick leave. ${ }^{\circ}$ acher |
| 80 | 79 | 100 | 51 | ${ }_{60} 1$ | 69 | 25 | 43 80 | 10 89 | $\stackrel{20}{96}$ | Sickness and accident insurance. Sick leave (full pay, no waiting |
|  |  |  |  |  |  |  |  |  |  | period). |
| 7 | 1 |  | 36 | 2 |  | 16 | 1 | 3 | 4 | Sick leave (partial pay or waiting |
| 88 | 100 | 91 | 49 |  |  |  |  |  |  | period). |
| 87 | 100 | 86 | 49 | 86 | 86 | 91 | 85 | 99 | 94 | Surgical insurance. |
| 57 | 27 | 83 | 26 | 58 | 36 | 49 | 48 | 68 | 94 | Medical insurance. |
| 33 | 26 | 27 | 27 | 20 | 27 | 29 | 34 | 34 | 79 | Catastrophe insurance. |
| 99 | 100 | 100 | 99 | 96 | 95 | 100 | 96 | 100 | 100 | Retirement pension. |
|  |  |  |  |  |  |  |  |  |  | No health, insurance, or pension plan. |

${ }^{3}$ Because of rounding, sums of individual items do not necessarily equal totals.
${ }^{4}$ Less than 0.5 percent
${ }^{5}$ Includes only those plans for which at least a part of the cost is borne by
the employer, and excludes legally required plans such as workmen's compensation and social security.
insurance shown separately. insurance shown separately.
systems and 54 combination systems. In almost seven-tenths of all systems with established job rates for groundmen, minimum entrance and job rates were identical. A majority of the remaining systems reported job rates which were 2 to 10 cents an hour above the established entrance rate for this job. In three-fifths of the systems with established job rates for main installation and service laborers, the same rate was reported for both the minimum entrance and minimum job rate. In a majority of the remaining systems, the differential ranged from 3 to 10 cents.

Scheduled Weekly Hours. A work schedule of 40 hours a week was in effect for physical workers in
virtually all systems surveyed. In the Border States, however, about an eighth of the workers had weekly schedules of 42,44 , or 45 hours. Nine-tenths of the office workers also had 40-hour workweeks; most of the remainder worked $371 / 2$ hours per week.

Shift Practices. Second-shift operations accounted for about 7 percent of the physicalworker employment nationally, with highest percentages in the New England (10.5 percent) and Mountain regions ( 9.3 percent) and lowest in the Pacific (4.5 percent) and in the Southeast (3.4 percent). About the same proportion of physical workers was employed on third or other shifts
nationally, with highest and lowest percentages in the same regions as above. Differentials over first-shift rates were paid to approximately threefourths of the late-shift workers; these were usually on a cents-per-hour basis, varying from less than 5 cents to between 12 and 13 cents on secondshift and up to 15 cents on third-shift operations.

Paid Holidays. All systems granted paid holidays, the number of days ranging from 5 to 12 annually. Regionally, the most common provisions were 11 days in the Middle Atlantic; 10 days in New England; 8 days in the Border, Mountain, and Pacific States; 7 days in the Great Lakes and Middle West; and 6 days in the Southeast and Southwest (table 5).

Paid Vacations. Vacation pay was provided for all physical and office workers with qualifying service. Almost a third of all physical workers and a majority in New England and Mountain regions were employed in systems which granted 1 week of vacation to workers with 6 months of service. Two-week vacations were available to three-fifths of both the physical and office workers after 1 year and to nearly all after 2 years' service. Three weeks were provided after 10 years of serv-
ice for a fifth of the workers; this provision was especially common in the New England, Middle West, and Pacific regions. Nine-tenths of the workers were eligible for 3 weeks after 15 years of service; the proportion varied from three-fourths in the Southwest to all workers in the New England and Pacific regions. A majority of the workers were employed in systems which provided 4 weeks of vacation after 25 years of service.

Health, Insurance, and Pension Plans. Insurance plans for which employers paid at least part of the cost included life insurance for practically all physical and office workers, hospitalization and surgical insurance for more than four-fifths, and medical insurance for a majority. Sick leaveusually providing full pay without a waiting period-was granted in systems employing about seven-eighths of the physical and office workers and sickness and accident insurance for a fourth.

Retirement pensions, in addition to benefits available under Federal old-age, survivors, and disability insurance, were reported in systems employing almost all the workers.
-Fred W. Mohr
Division of Wages and Industrial Relations

# Wage Chronology No. 25: International Shoe Co. 

Supplement No. 2-1953-57

International Shoe Co. agreements with the United Shoe Workers of America (USWA) and the Boot and Shoe Workers (B \& SW), in effect since the fall of 1952, ${ }^{1}$ expired in September and October of 1953 , respectively.
These were replaced by 2 -year agreements negotiated on October 31, 1953, which established semiannual cost-of-living wage escalator clauses for the 18,000 employees represented by these 2 unions but provided for no immediate change in pay. The agreements added a third week of vacation after 15 years of service and provided a company-paid hospital, medical, and surgical plan.

Negotiations for new contracts began in September 1955 and, when no agreement was reached, the unions struck on November 11, 1955. The strike was ended in early December on terms of an increase of almost 5 percent in the earnings of piece and time workers, retroactive to October 3, an additional advance of almost 3 percent in April 1956, and discontinuance of the cost-of-living escalator clauses. The agreements were for 2 years, with provision for a third year if an acceptable pension plan could be worked out.

In July 1957, the parties agreed upon the terms of a retirement plan, to be financed by company payments of 3 percent of its gross payroll, and extended the agreements to September 30, 1958.

The following tables show the changes which were provided by these agreements.

[^33]
## A-General Wage Changes

| Effective date | Provision | Applications, exceptions, and other related matters |
| :---: | :---: | :---: |
| Oct. 1, 1953, USWA, and Nov. 1, 1953, B\&SW (agreements of Oct. 31, 1953). | No wage change | Semiannual cost-of-living escalator clause established, with 1 -percent adjustment of existing 4 -percent extra wage payment (applied to gross weekly earnings) for each 1.15-point change in the Bureau of Labor Statistics' Consumer Price Index from its Aug. 15, 1953, level (1947-49 = 100). First adjustment due Apr. 5, 1954, based on the Feb. 15, 1954, index. No decrease in the index was to reduce extra wage payment below that currently paid. |
| Apr. 5, 1954 | No wage change | Semiannual review of cost-of-living allowance. |
| Oct. 4, 1954 | No wage change | Semiannual review of cost-of-living allowance. |
| Oct. 3, 1955, USWA and B\&SW (agreements of Dec. 1955). | 4.8 percent increase in earnings. | Semiannual review of cost-of-living allowance. Increase resulted from raising extra wage payment from 4 to 9 percent. Consequently, piece-rate schedules were not revised. Cost-of-living escalator clause discontinued. <br> Minimum rate to be changed when mandatory under Fair Labor Standards Act to new minimum required by the act. |
| Apr. 2, 1956, USWA and B\&SW (agreements of Dec. 1955). | 2.75 percent increase in earnings. | Increase resulted from raising extra wage payment from 9 to 12 percent. |

B-Minimum Plant Rates

| Effective date | Area and rate |  |
| :---: | :---: | :---: |
|  | St. Louis area | Outside St. Louis |
| Sept. 29, 1952 |  |  |
| Mar. 1, 1956 | \$0. 75 11.00 | $\$ 0.75$ $\text { 11. } 00$ |

[^34]C-Related Wage Practices

| Effective date | Provision | Applications, exceptions, and other <br> related matters |
| :--- | :---: | ---: |

## Paid Vacations

Oct. 1, 1953, USWA, and Nov. 1, 1953, B\&SW.

Added: Third week of vacation after 15 years' continuous service.

6 percent of total earnings during year for workers with 15 or more years' continuous service and having 100 but less than 1,100 hours of work during the year. Those with 1,100 hoursit receive full vacation pay.

## Group Insurance

Oct. 1, 1953, USWA, and Nov. 1, 1953, B\&SW.

Changed to company-paid plan:
Increasing sickness and accident benefits to $\$ 25$ a week for men and $\$ 15$ a week for women, beginning on 1st day of absence because of nonoccupational accident and 8th day of illness.
Adding hospital and surgical benefits- $\$ 8$ a day hospitalization for 31 days (maximum \$248); $\$ 3$ daily in-hospital medical benefits for 31 days (maximum $\$ 93$ ) ; $\$ 160$ maximum special hospital services; flat $\$ 100$ maternity benefit ( $\$ 150$ for Caesarian delivery and $\$ 50$ for miscarriage).

Benefits applied to employees with 3 months' service.

Hospital and surgical benefits available for dependents at cost of $\$ 3.25$ a month.

## Pension Plan

Oct. 1, 1957, USWA and B\&SW (supplemental agreements of July 1957).

Company paid retirement plan established to provide:
Normal retirement benefits of $\$ 1.25$ a month for each year of credited service, up to 30 , for employees at age 65 with at least 15 years' service; to be supplemented by Federal social security benefits.
Total and permanent disability benefits identical with normal retirement benefits for employees at age 50 or older with 15 years' service and at any age with 25 years' service.
Vested rights: Employee terminated from active service on or after Oct. 1, 1957, after at least 15 years' continuous credited service to receive deferred benefits at age 65, based on credited service to date of termination.

Company to pay 3 percent of gross payroll. Benefits to begin Oct. 1, 1958. Normal or disability benefits applicable to employees terminated on or after Oct. 1, 1955, who met age and service requirements at time of termination.
For periods after Oct. 1, 1957, 1 year's service credited for each year of continuous service in which employees worked 1,100 or more hours with following proportions credited for fewer hours:

## Hours worked <br> Service credit

200-499
0.25 year

500-799--------------------------. .50 year



## Technical Note

## Relative Importance of CPI Components, 1957

The relative importance of a component of the Consumer Price Index ${ }^{1}$ of the U. S. Department of Labor's Bureau of Labor Statistics represents its expenditure weight multiplied by the relative of price change from the weight date to a later period (December 1957, for example) and the result expressed as a percentage of the total for all items. Changes in the relative importance of a component result from (a) major weight revisions based on comprehensive consumer expenditure surveys such as that completed in 1953; (b) minor weight adjustments to take account of changes in the list of items priced, such as the discontinuance of several items in 1955; and (c) different rates of price change among the various items. In the absence of a weight revision in the index, if prices of all items changed at the same rate, their importance in the index would not change.

Current relative importance figures do not necessarily represent a distribution of current family expenditures because the CPI measures only average changes in the prices of goods and services. Family spending patterns are affected
by many other factors, such as income, family size, and relative availability of goods of different kinds and qualities, etc. The relative importance figures indicate how urban families of wage earners and clerical workers would distribute their expenditures if they continued to buy the same kinds and amounts of goods and services that they purchased in 1952.

The accompanying table is the latest in a series showing the relative importance of each of the items included in the index. Data are shown for 1947-49 (the base period of the index), for the two last periods during which a major weight change was incorporated in the index, and for December 1957. These figures are useful in analyzing the effect of price movements on the Consumer Price Index as calculated and can be used in the construction of indexes for special combinations of items.

Previously published articles contain more detailed discussions of uses and limitations of these data. ${ }^{2}$

[^35]List of items priced for the Consumer Price Index and their relative importance in the all-items index, selected dates


List of items priced for the Consumer Price Index and their relative importance in the all-items index, selected dates-Con.


## See footnotes at end of table.

List of items priced for the Consumer Price Index and their relative importance in the all-items index, selected dates-Con.

| Item | Percent of all-items total |  |  |  | Item | Percent of all-items total |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\left.\begin{gathered} 1947-49 \\ \text { aver- } \\ \text { age 1 } \end{gathered} \right\rvert\,$ | $\begin{gathered} \text { Janu- } \\ \text { ary } \\ 1950 \end{gathered}$ | $\begin{gathered} \text { Decem- } \\ \text { ber } \\ 19522 \end{gathered}$ | $\begin{gathered} \text { Decem- } \\ \text { ber } \\ 1957 \end{gathered}$ |  | $\begin{aligned} & \text { 1947-49 } \\ & \text { aver- } \\ & \text { age 1 } \end{aligned}$ | $\begin{gathered} \text { Janu- } \\ \text { ary } \\ 1950 \end{gathered}$ | $\begin{gathered} \text { Decem- } \\ \text { ber } \\ 1952^{2} \end{gathered}$ | $\begin{aligned} & \text { Decem- } \\ & \text { ber } \\ & 1957 \end{aligned}$ |
| READING AND RECREATION | 2.8 | 5.8 | 5.3 | 5.3 | SPECIAL GROUPS: |  |  |  |  |
| Radios | (8) | 0.3 | 0.4 | 0.3 | All commodities | 72.9 66.2 | 68.7 57.9 | 67.1 52.3 | 65.0 51.4 |
| Television sets. |  | . 9 | . 9 | . 8 | Food...... | 42.7 | 31.3 | 29.6 | 28.6 |
| Television repairs........- |  |  | ${ }^{(8)}$ | ${ }^{(3)}$ | Nondurables less food. | 23.5 | 34.6 24.6 | 22.7 | 22.8 |
| Motion picture admissions | 1.6 | 2.2 | 1.4 | 1.7 | Apparel commodities. | 11.9 | 11.3 | 9.1 | 8.8 |
| Adult <br> Child | 1.6 | 2.2 | 1.1 | 1.3 .4 | Nondurables less food and apparel | 11. 6 | 13.3 | 13. 6 | 14.0 |
| Velocipedes. |  | . 9 | . 3 | .4 | All services-.---- | 6.7 27.1 | 10.8 31.3 | 14.8 | 13.6 |
| Toys....-.-. |  |  | . 3 | . 3 | Rent.-- | 13.5 | 31.3 11.6 | 52.16 | 34.2 5.8 |
| Sporting goods. |  |  | 1. 3 | 1.1 | Services less rent- | 13.6 | 19.7 | 26.5 | 28.4 |
| Newspapers. | 1.2 | 1.5 | 1.0 | 1.1 | Transportation services. | 2.9 | 5.2 | 3.7 | 4.0 |
| OTHER GOODS AND SERVICES | 2.1 | 4.0 | 5.0 | 5.2 | Medical care services-.............-.-. | 2.9 | 4.4 | 4.2 | 4.4 |
| Cigarettes. | 1.6 | 1.9 | 1.7 | 2.0 | electricity.... | 4.0 3.8 | 5.2 4.9 | 6. 12 | 6.7 |
| Cigars---- | . 3 | . 2 | . 1 | . 1 |  |  |  | $\begin{array}{r}12.5 \\ \hline 8\end{array}$ | 13.3 .8 |
| Pipe tobacco | . 2 | 1.1 |  |  |  |  |  |  |  |
| Whiskey-- |  | 1.8 | 1.4 | 1.4 .9 |  |  |  |  |  |
| Miscellaneous ${ }^{4}$ |  |  | 1.8 | . 8 |  |  |  |  |  | ${ }^{1}$ Figures previously published for 1947-49 have been adjusted to reflect

the allocation of weights for the following groups of items which were not priced but whose weights were moved by changes for priced items:

Items
Other household supplies_ Miscellaneous apparel
Unallocated items.

Weights allocated toLaundry soap and toilet tissue. All priced apparel items.
All priced items.
${ }^{2}$ For December 1952, the weight of tools, shown separately in earlier publi cations, has been allocated to all priced household operation items.
${ }^{3}$ Less than 0.05 percent.
Not actually priced; imputed from priced items.
${ }_{5}^{5}$ Included in reading and recreation.
${ }^{8} 7$ Included in household operation.
Included in apparel services.
${ }^{8}$ Included in housefurnishings.

# Significant Decisions in Labor Cases* 

## Labor Relations

Illegal Insistence on Nonmandatory Subjects. The United States Supreme Court held ${ }^{1}$ that an employer committed an unfair labor practice by insisting upon a "ballot" clause caling for a prestrike vote of the employees covered by the collective bargaining agreement as well as a "recognition" clause which excluded as a party to the contract the international union which had been certified by the National Labor Relations Board as the employees' bargaining representative.

In this case, the international union, after its certification by the Board, had chartered the local union. The unions then presented the employer with a comprehensive collective bargaining agreement and the employer submitted a counterproposal which contained two clauses (1) naming the local union as the sole representative of the employees and (2) requiring a 30 -day negotiation period after which, before the union could strike, the employees-union and nonunion-would vote by secret ballot on the employer's last offer on all nonarbitrable issues. The latter clause provided that, if a majority of the employees rejected the employer's last offer, the employer would have an opportunity to make a new proposal within 72 hours and the employees would vote on it before any strike. The unions refused to accept either clause and the employer representative refused to enter into any agreement unless it contained both.

Bargaining on other matters continued and resulted in the employer submission of a package proposal covering economic issues and containing both controversial clauses. The unions rejected this proposal and subsequently struck. Nonetheless, negotiations continued and the unions offered to accept all employer proposals except the disputed clauses. Eventually, on the recommendation of the international union, the local union entered into an agreement containing the recognition and ballot provisions.

Meanwhile, the international union filed unfair labor practice charges with the NLRB, which found that, although the employer was not guilty of bad faith, he had committed a per se violation of section 8 (a) (5) of the National Labor Relations Act, which makes it an employer unfair labor practice "to refuse to bargain collectively with the representatives of his employees . . ." ${ }^{2}$ A court of appeals set aside that portion of the order relating to the ballot clause but upheld the Board's order as to the recognition clause. ${ }^{3}$ Both the union and the employer appealed.

The Supreme Court, in reversing the appellate holding relating to the ballot clause, upheld the union's position that this clause related only to a procedure to be followed by the employees among themselves before calling a strike or before their representative might refuse a final offer, and was not a partial no-strike clause, as the dissenting opinion had contended. Furthermore, the Court found that the recognition clause was an evasion of the employer's duty to bargain with the certified representative of his employees.

According to the Court, both clauses did notrelate to "wages, hours, and other terms and conditions of employment" and therefore were not within the scope of mandatory bargaining under section 8 (d) of the act, where neither party is legally obligated to yield. ${ }^{4}$ While finding that the employer was free to propose these and other clauses outside the scope of mandatory bargaining, and that the clauses, if accepted by the union, would have been enforceable, the Court reasoned that the employer's insistence upon them as a condition to entering into any agreement was equivalent to a refusal to bargain on the mandatory subjects of collective bargaining under the act.

[^36]State Jurisdiction, No. 1. The United States Supreme Court held ${ }^{5}$ that the National Labor Relations Act as amended by the Taft-Hartley Act did not preclude a State court from awarding actual and punitive damages to an employee for loss of employment and mental anguish occurring when union pickets prevented him from entering the plant of his employer whose business was subject to the act.

In this case, the union, which was the certified bargaining representative for the employee's unit, had maintained a picket line of its striking members who formed a compact circle across the only entrance to the struck plant. According to the findings of a trial-court jury, a nonunion employee, along with other hourly paid workers, was prevented from entering the plant on the first day of the strike by the force of number of pickets and by threats of bodily harm and damage to his automobile. Five weeks later, he was able to cross the picket line and returned to work. His action in the State court alleged wrongful interference with a lawful occupation.

The trial court, at first, refused jurisdiction of the suit on the basis of the union's initial defense that section 8 (b) (1) of the NLRA regulated such matters and therefore the NLRB had exclusive jurisdiction of the controversy. It was reversed by the State supreme court. ${ }^{6}$ On remand, the trial court found that the union willfully and maliciously caused the employee to lose 5 weeks of earnings and to suffer mental anguish and awarded him $\$ 10,000$ actual and punitive damages. Subsequently, the State supreme court affirmed. ${ }^{7}$

Noting that the union's activities were not protected by Federal law, the United States Supreme Court assumed, without deciding whether the union's activities violated section 8 (b) (1) (A), that the employee could have received back-pay damages from the union under section 10 (c) of the act if he had brought proceedings before the NLRB. According to the Court, the Board's power to award back pay is merely incidental to its primary purpose of stopping and preventing unfair labor practices. In granting that power, "Congress did not establish a general scheme authorizing the Board to award full compensatory damages for injuries caused by wrongful conduct."

To affirm the award, the Court relied on United Construction Workers v. Laburnum Corp., ${ }^{8}$ where it had approved State court jurisdiction in award-
ing damages to an employer for injuries caused by tortious acts of a union, although the activities were assumed to be unfair labor practices in violation of the act. It distinguished that case from Garner v. Teamsters Union, ${ }^{9}$ in which it had held that Congress prescribed preventive procedures against unfair labor practices but excluded conflicting State procedure to the same end.

In this case, the Court found, the "possibility of partial relief" under the act was not inconsistent with the State power to punish tortious conduct of a union by awarding actual and punitive damages.

State Jurisdiction, No. 2. The United States Supreme Court held ${ }^{10}$ that a State court not only had the power to direct the restoration of union membership to a member expelled in violation of his rights under the union's constitution and bylaws but could also award him damages for lost wages and physical and mental suffering.

Prior to this action, a union member, while serving on a union investigating committee, had been assaulted because of his recommendation regarding a membership application. He sued his assailant and the union's international representative, believing that the latter had provoked the assault. While he recovered from the assailant, the court had dismissed the suit against the international representative. The union's trial committee found the member guilty of violating the union constitution, which provided that a member may be expelled or fined for "circulating . . . any malicious or false statement . . . questioning the integrity of any officer of the Grand Lodge." The member was expelled after a vote in which 29 members voted for expulsion, 14 voted against, and 1 blank vote was returned. ${ }^{11}$ On appeal, the international president upheld the conviction of the member but modified the expulsion penalty to a fine of $\$ 500$ and "a complete and appropriate apology to the international representative." On his refusal to pay the fine or apologize, the member was denied further appeals

[^37]and expelled from the union, which later refused to refer him to employers via the union hiring hall.

In a State court, the member successfully brought suit for restoration of his membership and for damages due to illegal expulsion. It was found that he had been wrongfully expelled as the union constitution did not empower the international president to change the penalty to an apology, and that two-thirds of the local membership voting had not sustained the member's conviction as required by the constitution. The California Appellate Court affirmed. ${ }^{12}$

In the Supreme Court action, the union attacked that part of the State judgment awarding damages to the member on the grounds that such State power is excluded by section 8 (b) (2) of the TaftHartley Act. That section provides that it is an unfair labor practice for a labor organization to cause an employer to discriminate against a nonunion employee "with respect to whom membership in such organization has been denied or terminated on some ground other than his failure to tender the periodic dues and initiation fees uniformly required as a condition of acquiring or retaining membership."

Relying on the case decided the same day, ${ }^{13}$ the Court stated that even if the union's conduct in not referring the member to employers was an unfair labor practice for which the NLRB may have been able to award the employee back pay, "the possibility of partial relief from the Board does not . . . deprive a party of available State remedies for all damages suffered." The Court found that the State policy was to regulate internal union conduct while the Federal act sought to prevent union-encouraged employer discrimination against an employee. Therefore, it held that the possibility of conflict with Federal policy was too remote to deny the member damages for loss of wages and suffering.

Extension of Jurisdictional Pattern. The National Labor Relations Board held ${ }^{14}$ that it would assert jurisdiction in cases involving employees of an employer who by himself does not meet the Board's jurisdictional standards but who is subject to such

[^38]jurisdiction for a portion of his employees under a multiemployer bargaining agreement.

The employer in this case, together with four other bakeries, had a collective bargaining agreement with a union representing his production and maintenance employees. The route sales drivers of the employer had organized and the union requested the employer to recognize the union, claiming that well over half of the salesmen had signed authorization cards. The employer refused the request and fired the union leader, ostensibly for habitual tardiness, although he had been previously warned he would be discharged if he persisted in union activities. Thereafter, 23 of the 31 salesmen engaged in a strike. They were warned by the employer that he would consider their refusal to work as a resignation. Later, one striker applied for reinstatement at a time when work was available; a month later, he was rehired as a new employee at lower wages.

The Board rejected the employer's contention that, for purposes of his sales unit, his interstate business volume should be considered apart from the other bakeries and that he therefore was not subject to Board jurisdiction. It found that the union organization of sales drivers might be importantly affected by the fact that the employer and his production and maintenance employees were subject to its jurisdiction. According to the Board, to deny the route salesmen the same rights as the other employees of their employer would thwart the purposes of the act which was intended to define the scope of collective bargaining for all employees of an employer engaged in interstate commerce.

The Board found that the union's request for recognition implied the request to bargain and therefore the employer had committed an unfair labor practice in failing to recognize and bargain with his employees' representative. Thus, the strike was caused by an unfair labor practice. The Board therefore ordered the employer to consider the strikers as employees and make reinstatement and give back pay to the striker discriminately discharged and the striker discriminately rehired at lower wages.

## Veterans' Reemployment

Court-NRAB Jurisdiction-Promotions. In a recent case, the Supreme Court decided a basic
question of jurisdiction to enforce veterans' reemployment rights and further clarified promotion rights. ${ }^{15}$

The veteran in this case, a railroad employee, brought action in a Federal district court. The railroad, and the veteran's union which intervened, asked dismissal of the action on the following alternative grounds: (1) the National Railroad Adjustment Board has exclusive jurisdiction; (2) the veteran must fail because he did not pursue grievance procedures of the contract or exhaust his administrative remedy under the Railway Labor Act; or (3) the action is premature until the Board has interpreted the contract and found that the veteran's claim is justified, and the employer has then refused to comply with the award.

The district and appellate courts had rejected the jurisdictional challenge. The Supreme Court agreed, making the following rulings: (a) The veteran's rights are created by Federal statute, even though their determination may involve interpreting a bargaining agreement. (b) Although the statute accepts the seniority system in the agreement, it requires the system to be applied in a manner that will not deprive the veteran of statutory benefits, in terms of restoration to position and advancement in status. (c) The veteran was not suing simply as an employee under the agreement but as a veteran asserting special rights afforded by the Federal policy of protecting exservicemen. (d) The statute provides for representation in Federal courts by United States attorneys and for advancement on the hearing calendar to avoid delays in enforcement that might work a hardship or, for all practical purposes, defeat the right. (e) "To insist that the veteran first exhaust other procedures on the ground that his claim is not different from any other employee grievance or claim under a collective bargaining agreement" ignores the character of his rights and defeats the liberal procedural policy set up by Congress.

The veteran claimed retroactive seniority under an agreement that divided railroad clerks into three groups, with seniority defined within each group. Rule 10 of the contract required bulletining of vacancies. Rule 1 (3) (A) provided that promotion rights operate only within a group "with the exception that employees on positions enumerated in group two (2) will be given pref-
erence over nonemployees in the assignment to positions in group one (1), based upon fitness and ability . . ." Rule 15 provided that an employee returning from leave may resume his former position or "exercise seniority rights to any position bulletined during such absence."

The veteran was a group 2 employee before induction. In his absence, two positions in group 1 were bulletined; the first, that of bill clerk, was bulletined on September 8, 1952, and filled on September 15 by a nonemployee; the second, that of assistant cashier, was bulletined on September 10, 1952, and filled by a nonemployee on September 22. The veteran applied for reemployment on October 1, 1952, and was placed in group 1 as assistant cashier, with a seniority date of October 7, 1952. Later, this position was abolished and the veteran demoted to a group 2 position. The veteran claimed a seniority right to the group 1 position of bill clerk on the theory that the Universal Military Training and Service Act entitled him to a seniority date of September 8 or 10, the dates when, if present, he could have applied for the bulletined positions. Also, either of these dates would have entitled him to replace the nonemployee as bill clerk when his position was dropped.

The district court dismissed his complaint for failure to state a cause of action and the court of appeals affirmed. On the merits, the Supreme Court reiterated the escalator principle, which it ruled had been embodied in section 9 (c) (2) of the Universal Military Training and Service Act. This principle, it said, does not assure the veteran "that the past with all its possibilities of betterment will be recalled. . . . Much . . . that might have flowed from experience, effort or chance" remains unavailable. "The very important but limited purpose is to assure that those changes and advancements in status that would necessarily have occurred simply by virtue of continued employment will not be denied the veteran because of his absence in the military service." The statute does not purpose to give the veteran a status that he could not have attained "as of right" within the system of his employment if he had continued in his civilian employment.

The Court ruled that there is no statutory right to promotions which depend "not simply on

[^39]seniority or some other form of automatic progression but on the exercise of discretion on the part of the employer." Here under rule 1 (3) (A), appointment to a group 1 position depends "on fitness and ability and the exercise of a discriminating managerial choice." The veteran had no right to it "simply because in his absence it had been bulletined, and if he had then been employed he might have applied for it, and . . . [the employer] might have found that he possessed the requisite fitness and ability. The statute does not envisage overriding an employer's discretionary choice by any such mandatory promotion. Nor does it sanction interfering with and disrupting the usual carefully adjusted relations among the employees themselves regarding opportunities for advancement."

The Court pointed out that, while rule 15 permits the exercise of seniority rights to any position bulletined during a leave of absence, under rule 1 (3) (A), seniority alone gives no right to move from group 2 to group 1 ; fitness and ability are also relevant. The employer had alleged that the veteran's actual assignment to group 1 was a mistake of law, i. e., an action taken because the employer believed the law required it. The Court ruled, however, that the fact of promotion did not enlarge the veteran's rights under contract or statute. Voluntary promotion, where the veteran lacks a statutory right to promotion, does not result in an obligation to give the veteran seniority in the higher position earlier than any employee similarly promoted could have claimed as of right. Under the general rule, seniority began when pay began, which here was on October 7.

The veteran had argued that the disposal of his case on a motion for summary judgment prevented him from proving that, by custom and practice under the agreement, he would necessarily have been assigned to one of the two group 1 positions

[^40]if he had not been in military service. He further urged that interpretation and practice by the parties to an agreement are often the most reliable bases for deciding rights claimed under it. In affirming the judgment, the Supreme Court granted leave to the veteran to allege, if it is the fact, that in actual practice under the agreement advance from group 2 to group 1 is automatic.

## Wages and Hours

Concurrent Judicial and Administrative Action. A Federal court of appeals held ${ }^{16}$ that the administrative procedure provided under the Public Contracts (Walsh-Healey) Act to determine violations of contract wage-rate provisions ${ }^{17}$ does not have to be completed before the Government may bring action in a Federal district court.

In this case, the United States Secretary of Labor filed an administrative complaint against an employer who had contracted to furnish fuel oil to the Government, alleging that he had not paid his employees overtime pay as required by the Walsh-Healey Act and his contract. Concurrently with the administrative action and in order to institute court proceedings within the required 2 years after the violations had occurred, ${ }^{18}$ the Government filed suit in a Federal district court but requested a stay of further proceedings until the completion of the administrative hearing. The district court dismissed the complaint on the grounds that the Government did not have a cause of action upon which suit could be brought until the administrative proceedings of the Secretary were exhausted.
The court of appeals, in reversing the district court, held that although the statute directs the Secretary to hold hearings and make findings of violations which are binding on the courts if supported by a preponderance of the evidence, such findings are not a prerequisite to the institution of a court action. According to the court, the requirement that administrative remedies must be exhausted before resort can be had to the courts is limited to claims which "are cognizable in the first instance only by an administrative agency." Because of the wording of the Walsh-Healey Act allowing the Attorney General to bring suit, the appellate court held that the Government's right of action was founded in the statute and could be
brought in the first instance in the court. However, it stated that in the ordinary Walsh-Healey action, "it may well be . . . appropriate pro-
cedure . . . to stay the judicial proceeding for a reasonable time to await the making of administrative findings of fact."

# Union Conventions, August 16 to September 15, 1958 

| Date | Union | Place |
| :---: | :---: | :---: |
| August 16 | International Typographical Union | San Francisco, Calif. |
| August 17 | National Federation of Post Office Motor Vehicle Employees (Ind.). | Philadelphia, Pa. |
| August 18 | The National Association of Special Delivery Messengers. | Kansas City, Mo. |
| August 18 | International Photo-Engravers' Union of North America. | New Orleans, La. |
| August 18 | National Association of Post Office and General Service Maintenance Employees (Ind.). | Milwaukee, Wis. |
| August 20 | United National Association of Post Office Craftsmen (Ind.). | Cleveland, Ohio |
| August 24 | National Association of Letter Carriers | San Francisco, Calif. |
| August 2 | American Federation of Government Employe | San Diego, Calif. |
| August 25 | National Federation of Post Office Clerks | Boston, Mass. |
| August 25 | American Federation of Teachers | Milwaukee, Wis. |
| August 25 | National Association of Postal Supervisors (Ind.)-- | Louisville, Ky. |
| September 1 | United Electrical, Radio and Machine Workers of America (Ind.). | New York, N. Y. |
| September 5-- | Barbers, Hairdressers, Cosmetologists, and Proprietors' International Union of America. | Indianapolis, Ind. |
| September 6.- | Friendly Society of Engravers and Sketchmakers (Ind.). | New York, N. Y. |
| September 8 | National Federation of Federal Employees (Ind.) -- | Kansas City, Mo. |
| September 8-- | The Wood, Wire and Metal Lathers International Union. | Long Beach, Calif. |
| September 8-- | Brotherhood Railway Carmen of Ameri | Kansas City, Mo. |
| September 8-- | American Bakery and Confectionery Workers' International Union. | Atlantic City, N. J. |
| September 15 | International Alliance of Bill Posters, Billers and Distributors. | New York, N. Y. |
| September 15 | United Steelworkers of America | Atlantic City, N. J. |
| September 15 | International Stereotypers' and Electrotypers' Union of North America. | Battle Creek, Mich. |
| September 15 | Sheet Metal Workers' International Association | Detroit, Mich. |
|  | State federation |  |
| September 4-- | Missouri State Labor Coun | Kansas City |
| September 8-- | Connecticut State Labor Coun | Hartford |
| September 8-- | Iowa Federation of Labor | Des Moines |
| September 15 | Alaska Federation of Labo | Fairbanks |

# Chronology of Recent Labor Events 

May 1, 1958

The AFL-CIO Executive Council ended its 3-day meeting in Washington, D. C., having, among other actions, extended the probation of two AFL-CIO-monitored unions-the United Textile Workers, which was ordered to remove Burton Hyman as its vice president by May 9 or stand suspended, and the Distillery Workers. (See Chron. item for Dec. 5, 1957, MLR Feb. 1958.) Full reports on compliance with cleanup orders are to be made at the next council meeting. (See also p. 783 of this issue.)

George P. Delaney became director of organizing activities of the International Union of Operating Engineers. He resigned as an international representative of the AFL-CIO.

## May 2

The Woodworkers, after 2 weeks' negotiations with lumber industry representatives from 5 western States, offered to extend for 1 year a contract due to expire June 1. Management accepted the offer and both parties agreed to discuss wages on September 16 if economic conditions warrant. The pact, subject to ratification by union membership and individual employers, covers about 45,000 workers.

## May 5

The U. S. Supreme Court ruled, in National Labor Relations Board v. Wooster Division of Borg-Warner Corp., that it was illegal for an employer to insist, as a condition precedent to signing a collective bargaining contract, that the contract (1) require a secret prestrike vote on the employer's last offer by both union and nonunion members of the bargaining unit, and (2) be made with the local union rather than the international, which was the certified bargaining agent. (See Chron. item for Sept. 12, 1956, MLR, Nov. 1956, and p. 771 of this issue.)

## May 7

The Оhio AFL-CIO, totaling about 1 million members, was created through merger of the State Federation of Labor and the State Industrial Union Council.

On May 24, Indiana became the 38th State where State AFL and CIO organizations have merged, when the Indiana State AFL-CIO was formed. (See also p. 782 of this issue.)

A strike-averting, 2-year agreement was reached by the Machinists with the Lockheed Aircraft Corp., providing for wage increases in 1958 and 1959 and other improvements for 16,000 workers in the firm's California plants. Subsequently, the union reached a similar agreement at the company's Marietta, Ga., plant.

On May 18, United Auto Workers employed in Douglas Aircraft Corp. and North American Aviation plants in 6 western States ratified similar contracts for about 26,000 workers. (See also p. 779 of this issue.)

## May 8

In a precedent-setting decision, the NLRB ruled that henceforth it would assert jurisdiction over bargaining units limited to employees of one member of a multiemployer bargaining group if the group meets the Board's jurisdictional standards, even though the individual member himself may not meet the standards. The case was Browning and Rasco, d. b. a. Cottage Bakers and Local 492, International Brotherhood of Teamsters. (See also p. 773 of this issue.)

## May 11

Membership ratification of a 2 -year contract, retroactive to May 1, with the Combustion Engineering Co., Inc., ended a 10 -day strike of 3,000 members of the Boilermakers and Blacksmiths, at the company's Chattanooga, Tenn., plant. The pact includes a 10 -cent-an-hour across-the-board wage increase and permits a reopening for wages in mid-1959.

## May 12

Delegates representing about 30,000 members of 41 local unions which had wittdrawn from the Laundry Workers union following its expulsion from the AFL-CIO (see Chron. item for Dec. 5, 1957, MLR, Feb. 1958), met in Washington for a 3-day convention to found the AFLCIO Laundry and Dry Cleaning International Union. (See also p. 782 of this issue.)

## May 14

The NLRB unanimously ruled, in AFL-CIO and Field Representatives Federation, that AFL-CIO organizers and field representatives are nonmanagerial employees entitled to representation under the Taft-Hartley Act since they do not formulate or determine policy of their department. On May 27, the AFL-CIO Executive Committee announced that it had authorized recognition of the union.

## May 19

An Indiana superior court ruled that the State's right-to-work law does not prohibit an "agency shop" clause in a collective bargaining contract, requiring nonunion employees to pay the union representing their bargaining unit an amount of money equal to the union members' initiation fees, dues, and assessments. The court held that monetary payments to an exclusive bar-
gaining representative, which is required by law to represent all persons equally, is nothing more than payment for nonmembers' fair share of cost. The case was Meade Electric Co. v. Hagberg, of Local 697, International Brotherhood of Electrical Workers.

## May 20

President Eisenhower approved a bill which raised, by 6 to 47 percent, the salaries of all members of the Armed Forces except draftees and officers in their first tours of duty.

On May 27, the President approved a bill which increased postal employees' salaries by $71 / 2$ percent plus additional "temporary" increases for the first 7 pay grades. (See also p. 781 of this issue.)

## May 21

The Carpenters and the Master Builders Association of Western Pennsylvania agreed on a 2 -year contract calling for a 25 -cent hourly increase in 2 instalments and other advances for about 5,000 workers.

During the month, the union also reached a 2 -year agreement with the Builders Association of Chicago, providing for a 30 -cent hourly wage increase in 2 steps for about 30,000 workers. (See also p. 780 of this issue.)

## May 22

The Communications Workers and the Southern Bell Telephone Co. reached a 1-year agreement on weekly wage increases ranging from $\$ 1$ to $\$ 3$ for about 56,000 employees in 9 States.

## May 26

The U. S. Supreme Court ruled, in International Union, United Automobile Workers and Valk v. Russell, that the Taft-Hartley Act did not deprive a State court of the power to award compensatory and punitive damages to a nonstriking employee who was prevented from engaging in his employment by pickets during a strike, even though the union's unfair labor practice was within NLRB jurisdiction. (See also p. 772 of this issue.)

On the same day, the High Court made a similar ruling in International Association of Machinists and Truax v. Gonzales, which involved a machinist wrongfully expelled from the union and denied referral to employers through the union hiring hall. (See also p. 772 of this issue.)

The International Union of Electrical Workers and the Radio Corporation of America reached a tentative agreement covering 16,500 workers in New Jersey, Ohio, Indiana, Pennsylvania, and California. Provisions included wage increases and additional benefits. (See also p. 779 of this issue.)

## May 27

The NLRB ruled that in the future parties to multiemployer bargaining units will be permitted to withdraw from such units only upon an adequate written notice to the other parties prior to dates of contract expirations, and that withdrawal during contract negotiations will be allowed only on mutual consent and in the absence of unusual circumstances. The case was Retail Associates, Inc. and Locals Nos. 128 and 693, Retail Clerks International Association. (See Chron. item for Apr. 11, 1958, MLR, June 1958.)

The NLRB, in line with a recent Supreme Court decision on the rights of noncomplying unions (see Chron. item for Feb. 3, 1958, MLR, Apr. 1958), outlined the procedure which it would follow in future cases to determine representation questions involving such unions which had received illegal assistance from an employer. The case was Bowman Transportation, Inc. and Local 612, International Brotherhood of Teamsters.

## May 28

The Teamsters reached a 3 -year agreement with trucking associations representing about 1,500 firms in 11 western States. If ratified by union members and employers, the pact will become a master contract replacing 35 separate agreements covering about 100,000 longdistance truckdrivers. Provisions included wage increases totaling 30 cents an hour and a raise from 5 to 10 cents an hour, beginning May 1, 1960, in the employers' contributions to the pension fund.

The NLRB dismissed a joint craft-severance petition by several skilled craftsmen's associations for single-plant bargaining units for skilled workers of the General Motors Corp., holding, in line with its established policy, that since the requests were not "coextensive with the existing bargaining unit," the sought units were "too narrow" for purposes of collective bargaining. The case was General Motors Corp. and Federated Tool Crafts.

The impartial chatrman of the dress industry (1) ordered that all jobbers and manufacturers have at least 75 percent of their work done by contractors permanently registered with the chairman and the union as maintaining union standards and (2) recommended to the union, which later announced acceptance, that Pennsylvania dressmakers pay piecework rates about 7 percent below those of New York manufacturers. (See Chron. item for Mar. 11, 1958, MLR, May 1958.)

## May 31

The Commercial Telegraphers' Union and the Western Union Telegraph Co. tentatively agreed on a 2 -year contract providing for a 2 -step, 11 -cent wage raise for about 30,000 workers throughout the country. (See also p. 780 of this issue.)

## Developments in Industrial Relations*

## Wages and Collective Bargaining

Numerous actions on the wage front were announced in May as the tempo of collective bargaining accelerated. Settlements were reached in the aircraft industry, at two major radio and television manufacturers, and in a number of nonmanufacturing industries. In several instances, agreement was reached between labor and management to leave rates of pay unchanged in view of economic conditions, and some companies announced pay reductions for salaried employees. Members of the Armed Forces as well as Post Office employees were due to receive their first general salary advances in 3 years, as President Eisenhower signed into law provisions for such increases.

About 650,000 workers were scheduled to receive cost-of-living pay raises ranging from 1 to 5 cents an hour, as the Consumer Price Index of the Bureau of Labor Statistics rose to a record high in April of 123.5 percent of the 1947-49 average. The majority of these workers were in the farm and electrical-equipment industries, where hourly increases of 2 or 3 cents were indicated, and about 150,000 were nonunion workers employed in the automobile industry. Production workers in the automobile and related industries normally have their wages adjusted on the basis of the April index, but most of them received no increase because they were working under contracts that were due to expire in late May or early June-before the raises would have gone into effect.

Negotiations. Automobile negotiations highlighted the news during May as expiration dates of contracts in the industry approached. The United Automobile Workers proposed that the parties submit to binding arbitration economic issues above those offered by the companies through extension of the present contracts. This
proposal was rejected by the Big Three, whereupon the UAW instructed its members to be prepared to work without a contract. On June 2, UAW members went to work at Ford, General Motors, and Chrysler with no contract in effect. The automobile companies had announced that failure of the UAW to accept their offer of a 2 -year contract extension would preclude the "annual improvement" increase and the cost-of-living adjustment that otherwise would have gone into effect the first pay period in June. ${ }^{1}$ (On May 24, all 3 companies announced that they were giving both these increases to their more than 150,000 nonunion salaried and hourly employees. At GM and Ford, the annual-improvement increase amounted to $2 \frac{1}{2}$ percent and at Chrysler to 3 percent; cost-of-living adjustments varied from $\$ 10$ to $\$ 10.40$ for a 3-month period.) Toward the end of May, UAW President Walter P. Reuther, acting in line with an earlier decision of a conference of the UAW Big Three councils, urged union members to continue work without a contract so as not to give the companies reason for a lockout. The companies, on the other hand, charged the union with tactics calculated to delay the strike until model changeover early next fall.

On May 28, the National Labor Relations Board dismissed a craft-severance petition by four skilled craftsmen's associations, requesting single-plant bargaining units for General Motors' skilled workers. Adhering to its long-established policy, the Board held that, since the requests for craft severance were not coextensive with the existing companywide bargaining unit, the units sought were "too narrow in scope and, therefore, inappropriate for purposes of collective bargaining."

At a meeting of the United Steelworkers wagepolicy committee, delegates voted approval of a collective bargaining program for upcoming contract negotiations affecting about 200,000 workers in steel fabricating plants. Its demands, according to the union, would approximate 12 cents an hour to match the gains going into effect this July for workers in the basic steel industry under terms of 3 -year contracts signed in 1956.

[^41]Settlements. Threat of a major work stoppage in the West Coast aircraft industry was averted in May by settlements at a number of firms. ${ }^{2}$ The first break in deadlocked negotiations occurred in California, as the Lockheed Aircraft Corp. and the International Association of Machinists reached an agreement on May 7, covering about 16,000 workers in the company's Burbank, Maywood, and Palmdale plants. Under terms of the 2-year contract, general wage-rate increases in the first contract year ranged from 18 to 22 cents an hour for plant workers and 18 to 27 cents for technical and office employees. Of these advances, 16 cents was retroactive to March 10, 1958, and reportedly represented a cost-of-living "catchup" to match escalator increases over the preceding 2 years at other aircraft companies. Additional wage increases were also negotiated for certain skilled occupations, and some job classifications were upgraded. In addition, the contract included a cost-of-living escalator clause providing automatic adjustments at quarterly intervals, a 7th paid holiday (Christmas Eve), and a further 3-percent wage increase, with a minimum of 7 cents an hour in 1959. A similar agreement was negotiated at the firm's Marietta, Ga., plant where a 10-day work stoppage ended on May 17, when members of the IAM ratified a contract offer. About 9,000 workers were affected.

Settlements soon followed at other aircraft producers. In general, those companies that had escalator provisions in previous agreements continued these clauses and incorporated current allowances into the basic rate structures. Thus, at North American Aviation, Inc., and at Douglas Aircraft Co., Inc., agreements with the United Automobile Workers provided general wage increases ranging from 2 to 11 cents plus incorporation of 15 - and 16 -cent cost-of-living allowances, respectively. Both settlements also included an additional paid holiday and a 3-percent deferred increase in 1959.

Agreements reached between the IAM and the Convair Division of General Dynamics Corp. at its locations in California, Texas, New Mexico, and Florida provided an 8-percent increase with a minimum of 17 cents an hour, including a cost-ofliving catchup. Other provisions included an escalator clause, a 3-percent deferred increase, and an improved holiday clause.

On May 16, the Republic Aviation Corp. announced weekly pay increases ranging from $\$ 4.40$ to $\$ 7.80$ for its nonunion salaried employees, covering about 2,200 clerical and secretarial workers, shop clerks, and draftsmen. The company also announced it had introduced a quarterly cost-of-living adjustment plan for these employees, based upon changes in the BLS Consumer Price Index, similar to that provided for production and maintenance workers in a contract signed by the company and the Machinists union in April. ${ }^{3}$

Wage increases affecting about 30,000 employees of the Radio Corporation of America in California, Indiana, New Jersey, Ohio, and Pennsylvania were agreed to in May between the company and representatives of the International Union of Electrical Workers and the International Brotherhood of Electrical Workers. The IUE settlement - which was subject to local union membership ratification at some locationsprovided a 7 -cent raise for production workers, an additional 2 to 8 cents for skilled employees, a 15 -cent raise for first-class maintenance employees, and increases of from 7 to 14 cents for salaried employees. The agreement was negotiated under a reopening clause of a contact expiring in 1959, but the union agreed to extend the pact to 1960, with a wage reopener next April. The IBEW signed a 2 -year contract calling for general wagerate increases of 7 or 8 cents, with the amount depending on existing rates of pay and and plant location. Inequity adjustments ranging from 2 to 8 cents were also put into effect, and a wage reopening was provided for 1959.

In addition to wage increases, both settlements also liberalized hospital, medical, and surgical schedules and provided for improved pension benefits. Under the latter provision, normal retirement benefits were raised to provide employees having at least 22 years' service with a minimum of $\$ 2.25$ a month for each year of service exclusive of social security benefits. Previously, minimum benefits were $\$ 135$ including social security. In addition, employees retiring at age 60 after 15 years' service will receive 80 percent of their normal retirement benefits plus an additional $\$ 50$ a month until they are eligible for social security benefits. They were eligible,

[^42]previously, for early retirement after 20 years and received 67 percent of normal pension benefits.

A 1-year contract with the Philco Corp., the ratified by members of the IUE, provided a 5 -cent-an-hour wage increase effective May 1 and improvements in some fringe benefits for about 4,000 workers at the company's two Philadelphiaarea plants. In contrast, the company announced that, beginning May 12, it would put into effect salary cuts for about 4,000 salaried employees at all of its 10 plants- 5 percent for those earning from $\$ 5,000$ to $\$ 10,000$ a year and 10 percent for those making more than $\$ 10,000$.

Among this year's first settlements in the farmequipment industry was the tentative agreement between J. I. Case Co. and the United Auto Workers on terms of 2-year contracts for about 6,000 workers at Rockford and Rock Island, Ill., Racine, Wis., and Burlington and Bettendorf, Iowa. According to company officials, the new agreements provided for wage increases which would range from 10 to 15 cents at Rockford, 12 to 20 cents at Racine, 7 to 10 cents at Burlington, and 9 to 19 cents at Bettendorf and Rock Island. The pacts included revisions in vacation benefits and a wage reopening in 1959. Unlike many contracts with other producers of farm equipment, the new, as well as the previous agreements with the company, did not include a cost-of-living escalator clause.

Negotiations between the Pacific Coast Association of Pulp and Paper Manufacturers and two unions-the Pulp and Sulphite Workers and the United Papermakers and Paperworkerswere temporarily deferred when the unions agreed to waive their contract demands until at least next fall. The decision to continue work under the current 5 -year agreement, expiring May 31, 1960, was reached under a reopening clause. About 20,000 workers in 44 West Coast mills were affected.

The same unions, along with the International Brotherhood of Firemen and Oilers, also came to terms with the Northern Division of the International Paper Co. Effective June 1, wage rates of about 5,500 workers in Maine, New York, and Pennsylvania were raised by 5 cents an hour. The 1-year agreement reportedly brought average hourly pay to $\$ 2.10$ and also increased other benefits.

Weekly wage increases ranging from $\$ 1$ to $\$ 3$ (averaging 4 cents an hour) for about 56,000 employees of the Southern Bell Telephone Co. in 9 States were agreed upon on May 22 by the company and the Communications Workers of America. The 1-year agreement was subject to union membership ratification.

Tentative agreement, subject to ratification, was reached on May 31 between representatives of the Western Union Telegraph Co. and the Commercial Telegraphers' Union on terms of a new 2 -year contract for about 30,000 workers throughout the country (excluding the New York metropolitan area). The settlement provided a 6 -cent increase effective June 1, 5 cents on September 1, an inequity increase on January 1, and a revised pension plan which would base retirement benefits on the average basic pay rate for the 5 consecutive years of work when earnings were highest. Previously, retirement benefits were based on average pay for the last 10 years preceding retirement or, at the pension committee's option, on the 10 highest paid consecutive years.

On May 24, the Teamsters and the Retail Clerks reached a tentative accord with Montgomery Ward and Co. on terms of contracts for almost 30,000 workers. According to a joint union announcement of May 26, the 5-year agreements included "an across-the-board wage increase, a cost-of-living clause, and a modified union-shop requirement." No other details of the settlement were revealed pending union ratification. Members of the Retail Clerks had been on strike at some company stores since January 6.
In late May, union members ratified a 3 -year contract between the Street, Electric Railway and Motor Coach Employes union and the Cleveland Transit System covering 3,000 operators. Effective July 1, 1958, employees were scheduled to receive a 5 -cent-an-hour wage increase, and rates will go up by 6 cents more in July of both 1959 and 1960. In addition, the settlement also incorporated 9 cents of the existing cost-of-living allowance into base rates and revised the escalator formula for computing further adjustments. Other contract changes included improved vacation and revised welfare benefits.

About 30,000 workers represented by the United Brotherhood of Carpenters and Joiners in the Chicago area were scheduled to receive a 20 -cent-
an-hour wage increase, beginning June 1, under the terms of a contract reached with the Builders Association of Chicago. The 2-year agreement called for an additional 10 -cent pay increase on May 31, 1959.

A 25-cent-an-hour raise and a reduction in the employers' contributions to a welfare fund from 5 to 3 percent of straight-time payrolls also went into effect for about 8,000 electricans employed by the Electrical Contractors Association in the Chicago area. The agreement-negotiated by the International Brotherhood of Electrical Work-ers-became effective June 1. Contractors estimated the net cost of the package to be about 18 cents an hour.

In contrast, a local of the Wood, Wire and Metal Lathers Union signed a 2 -year contract with the Plasterers Association of Chicago that provided for no change in wage rates for 1958, although a reopening on wages was scheduled for 1959. According to the local's president, union members felt that continuous employment was their major concern; about 1,200 workers were affected.

Agreement was reached on May 21 between the Carpenters and the Master Builders Association of Western Pennsylvania on terms of a 2 -year contract for about 5,000 workers. Effective June 1, 1958, rates of pay were to be increased by 15 cents an hour and by 10 cents more next June, bringing the hourly scale to $\$ 3.775$. In addition, the employers agreed to increase their contributions to a welfare fund from $7 \frac{1}{2}$ to 10 cents an hour on June 1, and 5 cents more in December 1959. Provision for a 5 -cent contribution to a pension fund beginning December 1, 1958, was also included.

Governmental Pay Actions. On May 27, President Eisenhower signed into law a bill providing the 530,000 postal workers with a pay raise approximating 10 percent. Retroactive to the first pay period which began on or after January 1, 1958, pay scales were to be increased by $7 \frac{1}{2}$ percent. Workers in the 6 lowest pay grades-more than 4 out of every 5 employees-were to receive an additional $21 / 2$-percent "temporary" increase for 3 years to compensate for the increased cost of living, and employees at the 7th level were in line for a similar bonus amounting to $1 \frac{1}{2}$ percent.

The President also signed, on May 20, a military pay-raise bill providing members of the Armed Forces having at least 2 years of service with an estimated average 8 -percent increase. Effective June 1, 1958, increases in pay ranged from a minimum of about 6 percent to a maximum of about 47 percent, with the larger amounts going to higher ranks, both officers and enlisted men, and to those with special talents. Provision was made for special "responsibility" and "proficiency" adjustments. About $21 / 2$ million military personnel are affected- 1.7 million on the active rolls, 600,000 in the reserves and the National Guard, and 200,000 retired personnel.

On May 19, the Pennsylvania State Secretary of Labor and Industry issued an order that will raise the minimum wage for women and minors in retail trade to $\$ 1$ an hour. The order was scheduled to go into effect on July 1 in Philadelphia and Pittsburgh; for other areas, the increase is spread over a period of time. Cities with populations of 10,000 to 500,000 will go to a minimum of 85 cents on July 1, 1958, to 90 cents on January 1, 1959, and to $\$ 1$ on July 1, 1959. In other areas, the $\$ 1$ minimum will not be reached until January 1, 1960. Of the approximately 250,000 employees covered by the order, it was estimated that about 95,000 were receiving less than the new minimums.

## Union Developments

Meetings and Conventions. Union conventions held during May included those of the Amalgamated Clothing Workers of America, the United Furniture Workers, the Textile Workers Union of America, the Laundry and Dry Cleaning International Union, and the United Wall Paper Craftsmen and Workers. At most of these conventions, there was considerable discussion concerning remedies for the business recession. Some of the proposals adopted called for a reduction in the basic workweek and in Federal income taxes, an increase in the Federal minimum wage, and improved unemployment compensation.
In addition to the above proposals, delegates to the 21st biennial convention of the Amalgamated Clothing Workers endorsed a resolution which, while it gave qualified praise for the work the Senate Select Committee on Improper Activi-
ties in the Labor or Management Field had done in exposing corruption in the labor movement, criticized the committee's failure to proceed "with as much zeal in rooting out corruption and wrongdoing among employers . . ." Speaking before the convention, Secretary of Labor James P. Mitchell said that after July 1, 1958, bidding on Army, Navy, and Air Force uniform contracts would be restricted to lists of "reputable manufacturers who pay decent wages." In the past, both the Amalgamated and the International Ladies' Garment Workers had protested that military procurement policies enabled many shops to establish a virtual monopoly in the uniform field by "chiseling" on labor standards. The convention nominated the present international officers, including President Jacob S. Potofsky, for reelection for another 2 years; a referendum was scheduled to be held within 6 weeks.

The McClellan Committee was also criticized by the Textile Workers Union convention, convening in Miami Beach on May 12, which said it should "pack up its prejudices and go home." Antirecession moves also occupied much of the convention's attention, as the union's president, William Pollack, criticized the administration for failing "to prime the pump to restore prosperity." In addition to advocating a 35 -hour week, the delegates called upon Congress to consider possible Government purchase of surplus textiles for distribution to the needy.

The new Laundry and Dry Cleaning International Union (AFL-CIO), ${ }^{4}$ formed to replace the Laundry Workers union expelled from the Federation last December, ${ }^{5}$ was formally established in May. Delegates to the convention, held in Washington, D. C., elected Winfield Chasmar president, Samuel Begler secretarytreasurer, 9 vice presidents, and 3 trustees. In order to insure democratic and ethical procedures in the union, several anticorruption rules were incorporated into the constitution, including the AFL-CIO ethical practice codes and provisions for election of officers by secret ballot, biennial conventions, and a yearly audit of union books.

[^43]The new union claims to represent almost 30,000 workers in 41 locals throughout the country.

In New York, delegates to a special convention of the United Wall Paper Craftsmen and Workers unanimously voted to affiliate their 2,200 -member union with the 165,000 -member Pulp, Sulphite and Paper Mill Workers Union. Founded in 1883, the UWCPW has its membership primarily in the northeastern section of the country.

Other Union Affairs. During May, the 37th and 38th mergers of State labor organizations took place. Delegates representing about a million members of the Ohio State Federation of Labor and the Ohio State Industrial Council met on May 7 in Cleveland to form the Ohio AFL-CIO. Elected to the top posts were former State AFL President Michael Lyden, as president; Phillip Hannah, secretary-treasurer of the Ohio AFL, as executive vice president; and Elmer Cope of the Steelworkers (formerly CIO) as secretary-treasurer. In Indiana, delegates from the State AFL and CIO bodies convened on May 24 to inaugurate the Indiana State AFL-CIO. Ex-president of the CIO group, Dallas Sells, was elected to head the new organization, Grover Osborn of the Plumbers (AFL) was designated as secretarytreasurer, and 2 vice presidents (one each from the AFL and CIO) were also chosen. About 315,000 workers are represented by the new organization.
In New York, the merger of the State AFL and CIO labor organizations was again postponed, because of the death of the AFL organization's president, Thomas A. Murray, whose vacancy was filled by Harold C. Hanover.

In New York City, merger talks promising an end to several years of bitter conflict occurred during late May between the Transport Workers Union and the Motormen's Benevolent Association. The peace formula-set up by counsels representing the AFL-CIO, the TWU, and the MBA-was proposed to a special "harmony" committee appointed by Mayor Robert Wagner last winter. This body in turn recommended the formula to the 2 unions. Under the tentative agreement, the motormen would form a separate department within Local 100 of the TWU, but would elect their own representatives to the local's executive board in proportion to their member-
ship. The motormen would also have proportional representation on future bargaining committees and would have full rights to represent the craft position.

On May 14, the National Labor Relations Board, ruling that organizers of the AFL-CIO were not managerial employees since they did not determine organizational policy, ordered a representation election to be held within 30 days. ${ }^{6}$ On May 27, the AFL-CIO Executive Committee announced that it had authorized recognition of the union and the election order was withdrawn.

During May, the United Textile Workers accepted an AFL-CIO directive to remove its vice president, Burton Hyman of New York, as a condition of continued affiliation with the Federation. George Baldanzi, president of the union, said he would investigate charges that Mr. Hyman used union funds for personal gain. The union is to remain on probation pending the August meeting of the AFL-CIO Executive Council.

One of the Nation's largest labor unions-the International Association of Machinists, with a membership of almost 1 million workers-celebrated its 70th birthday during May. Representing large segments of workers in the aircraft, automotive repair, machine tool, and railroad industries, the union holds contracts with more then 15,000 firms.

## Rulings and Decisions

In a 5 -to- 4 decision, the Supreme Court ruled, on May 5, that a company could not insist on a collective bargaining contract provision requiring both union and nonunion employees to participate in a union strike vote. The issue arose from a contract incorporating such a provision, which had been signed, after a strike in 1953, by a local of the UAW and the Wooster Division of the BorgWarner Corp. The union's subsequent charges of unfair labor practices were affirmed by the NLRB but set aside by a Federal court of appeals. In writing the High Court's majority opinion, Justice Harold H. Burton held that the contract clause in question was not a legal no-strike provision intended to govern relations between the employer and the employees. Instead, he held, it was intended to control relations between the union
and the employees and to enable the employer, in effect, to deal directly with the employees, thus weakening the union. ${ }^{7}$

Major implications for labor-management relations were involved in two rulings handed down by the United States Supreme Court on May 26, when the power of State courts to award actual and punitive damages in suits filed by workers deprived of work by trade union actions was upheld. One of the cases involved a nonunion electrician who was prevented from crossing a picket line to work; the other concerned a marine machinist who was prevented from obtaining work through a union hiring hall after being expelled from the union. In both cases, the workers had been awarded back pay and damages by State courts. The issue was whether the Taft-Hartley Act, by authorizing the NLRB to make back pay awards against unions in such situations, had preempted recourse to State courts. ${ }^{8}$

In a ruling related to last December's action on "hot-cargo" clauses, ${ }^{9}$ the Interstate Commerce Commission held, on May 1, that railroads and trucking firms could not refuse to handle pickup and delivery orders even when customers' plants were hit by "riots, strikes, picketing, or other labor disturbances."

## Other Developments

Hearings and Investigations. The U. S. Senate Select Committee on Improper Activities in the Labor or Management Field investigated two areas of questionable practices during May. In the earlier part of the month, the committee probed an alleged swindle involving advertisements in "souvenir" publications sponsored by the New York and Pennsylvania State federations of labor. The transactions had been handled reportedly through an advertising agent, Benjamin Lapensohn, who was charged with misappropriating fees that should have been turned over to the federations. Several witnesses said they had been

[^44]"shaken down" by salesmen and had acquiesced in order to buy "labor peace." Mr. Lapensohn was out of the country and not available for questioning.

At midmonth, the committee turned its attention to allegations that the Great Atlantic and Pacific Tea Co. in the New York metropolitan area had made a collusive 5 -year agreement in 1952 with local representatives of the Meat Cutters union. Issues centered on whether the company had let the local union "in the back door" after resisting other union attempts to organize its workers; and whether there was a secret agreement between the parties to retain a 45 -hour workweek during the life of the contract, ${ }^{10}$ when at least one toher retail food chain in the area was on a 40hour week. The company denied any collusion and stated that it had been "forced by the threat of a costly strike to submit to card counts to resolve the question of union representation . . ." Charges were also made that officers of the local had forged several hundred signatures on these cards to show that a majority of the workers desired the union as their bargaining agent.

Elsewhere on Capitol Hill, hearings continued on proposed labor legislation. Boyd Leedom, NLRB chairman, testifying before a Senate Labor subcommittee, suggested legislation that would speed up the Board's handling of cases by permitting it to bring contempt proceedings against parties who disobeyed its orders, without waiting, as now, for a Federal court ruling that the order be enforced. He recommended, however, that parties be allowed to appeal the order prior to con-
tempt action. Mr. Leedom also called for Congress to eliminate the "no man's land" in labor relations. ${ }^{11}$

In the latter part of May, Secretary of Labor James P. Mitchell, appearing before the labor committees of both houses in support of the administration's labor legislation program, asked for laws which would, among other objectives, assure adequate accounting of union health, welfare, and pension funds and their use solely for the advancement of workers' welfare, as well as fully democratic conduct of union affairs.

Other Actions. On June 4, President Eisenhower signed a bill making possible extended unemployment compensation for workers exhausting their benefits under existing State systems. The law provides Federal loans to States which specifically seek Federal aid for additional unemployment benefits, and covers workers who exhaust their benefits any time between July 1957 and April 1, 1959. The funds so obtained by the States can be used to pay such workers regular benefits for up to 50 percent of the number of weeks for which they are now eligible.

An ethics guide book outlining moral and ethical standards for business was issued on May 18 by the National Association of Manufacturers. The code calls for fairness by employers in all their dealings and declared the "monopoly of capital, of labor, or of government [to be] detrimental to the public interest."

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## Book Reviews and Notes

Editor's Note.-Listing of a publication in this section is for record and reference only and does not constitute an endorsement of point of view or advocacy of use.

## Special Reviews

A Decade of Industrial Relations Research, 1946-56. Edited by Neil W. Chamberlain, Frank C. Pierson, Theresa Wolfson. New York, Harper \& Brothers, 1958. 205 pp . (Industrial Relations Research Association, Publication No. 19.) $\$ 3.50$.
Subtitled An Appraisal of the Literature in the Field, this is the first of two volumes planned by the Industrial Relations Research Association. The appraisers are Joel Seidman and Daisy L. Tagliacozzo on union government and union leadership; Joseph Shister on collective bargaining; Melvin Reder on wage determination in theory and practice; George H. Hildebrand on the economic effects of unionism; Robert Tilove on employee benefit plans; and Adolf Sturmthal on the labor movement abroad. All of the contributors are academicians, except Mr. Tilove, who is senior vice president of a large consulting firm in the health, welfare, and pension plan field, and, if the word is appropriate here, a "practitioner." The difference in outlook is quite evident.

These eminent authorities explore the output of a prolific decade-cataloging, sorting, and reviewing as they go; surely a prodigious labor, worthy of the gratitude of all researchers and students. In addition, they offer many suggestions for future studies, enough perhaps to keep another decade of researchers fully (if not always gainfully) occupied.

This is a useful book and a worthy addition to the fine series issued during the past 10 years under the auspices of the IRRA. However, the
reader outside of academic circles who is sometimes visited by what Lloyd Reynolds has called "uneasy midnight doubts about the value of research and about its relation to practical affairs" will find much in this book (Tilove's contribution excepted) to reinforce his uneasiness. This question may be another subject entirely, or from the point of view of educational needs, irrelevant, but someone willing to pursue this matter will find this book as good a starting point as any.

-Joseph W. Bloch<br>Bureau of Labor Statistics

Automation and Management. By James R. Bright. Boston, Harvard University, Graduate School of Business Administration, Division of Research, 1958. xv, 270 pp. $\$ 10$.
This is an outstanding work in the current spate of books about automation and its implications. Unlike many other writers on the subject, Professor Bright draws his provocative conclusions from his firsthand case studies of the experiences of automated plants. These studies, made over a 3-year period, were part of the research program of the Harvard Graduate School of Business Administration.

One valuable contribution of Professor Bright's work is a better understanding of the nature of mechanization, which he discusses in Part I. Rather than an absolute quality, the term "mechanized" is analyzed in terms of 17 levels or degrees of automaticity. An interesting application of this concept is the Mechanization Profile showing the different levels of automaticity in the sequence of operations of a plant. Such charts of so-called automated plants reveal only a few operations at the highest levels of automaticity. This approach should lead to greater clarity and precision in discussing the meaning of automation.

Part II of the book describes the objectives and main features of 13 plants with a significant degree of mechanization, including 6 in the automobile industry. The experiences of these highly automated installations are compared with respect to their conception, design, and operating characteristics such as productivity, leadtime, production flexibility, and safety. Both the advantages and disadvantages of automation are weighed.

The last third of this study considers some critical areas; namely, maintenance, management
of downtime, the impact on sales, and the implications of automation for the work force. A key conclusion is that management will need to give greater attention to advance planning in all aspects of business operations in order to achieve the full benefits of automation. The author advances the tentative and admittedly qualified suggestion that more automation may reduce the degree of skill needed by the work force.

The book contains stimulating opinions about many aspects of this important subject. While some of Professor Bright's opinions are debatable, all of them provide working hypotheses for further research.
-Edgar Weinberg Bureau of Labor Statistics

Concepts of Actuarial Soundness in Pension Plans. By Dorrance C. Bronson. Philadelphia, University of Pennsylvania, Wharton School of Finance and Commerce, Pension Research Council, 1957. xix, 183 pp. \$5, Richard D. Irwin, Inc., Homewood, Ill.
Of special significance in the pension field is the problem of whether the rate and conditions under which funds are accumulated will provide the promised benefits to participants in a pension plan. It is this concept of pension funding that Mr. Bronson explores.

On the whole, the author provides a readable, nontechnical interpretation of the various problems and concepts involved in that elusive term "actuarial soundness." However, through necessity, he occasionally reverts to a technical approach in order to explain some of the more important aspects of actuarial soundness. The analysis of differences in the various approaches found in the pension field should be a particularly valuable aid to understanding the needs and uses of actuarial techniques in pension planning and administration.

The author does not provide a final and conclusive definition of the term "actuarial soundness," as indeed he cannot do, but does offer guideposts for the reader to formulate a general definition for himself. The term has been misused and mishandled in the past, and will continue to be so in the future; but after reading this book, the layman will be less easily led astray and less apt to apply the term loosely.
-Walter W. Kolodrubetz
Bureau of Labor Statistics

Changing Population in the United States. By Conrad Taeuber and Irene B. Taeuber. New York, John Wiley \& Sons, Inc., 1958. 357 pp. (Census Monograph Series.) $\$ 7.75$.
Since the first national census was taken in 1790 , demands have continually risen for new and more detailed information on a myriad of subjects. The Bureau of the Census has taken many of the demands in stride, and by 1950, a great mass of statistics had been gathered. In order to take full advantage of the materials, monographs have been prepared which provide analyses of many aspects of Census data. This volume offers an analysis for the materials on the population.

The book presents a broad historical summary of many population characteristics such as age, sex, immigration, marital status, education, economic activity, income, and the components of natural increase - mortality and fertility. It also contains a brief section describing some of the prospects for population growth and changing characteristics.

Probably the main contribution of the book is in the careful selection and lucid description of the materials included and in the collation of valuable historical data. In reviewing the development of each characteristic, the historic development of concepts is discussed and current usages are defined. The large number of well-selected tables and charts depict clearly many of the more meaningful changes in the characteristics of our population. In addition, copious footnote references and an extensive bibliography give this volume great value as a reference source.

Important aspects of the book include: (1) A discussion of population growth including material on regional growth, which is often overlooked; (2) an analysis of changes in composition and geographic concentration of the nonwhite population and of the foreign-born white population; (3) historical material on the characteristics of married persons and a unique treatment of marriage patterns for different birth cohorts; and (4) an indication of ways in which data can be used to depict changes in fertility patterns. One such approach shows the proportion of women with children under 5 in each age from 15 to 50 for the years 1910, 1940, and 1950. Other fertility measures, going back to 1835 , show the number of children ever born per woman, and the distribution of women by numbers of children
born, for those women who have reached the end of their childbearing years.

A discussion of the interrelationships in population development makes the interesting point that the natural increase in our population has, during all decades since 1810 , been much more important as a source of population growth than has immigration.

Taken as a whole, the book contains a wealth of well organized and concise material brought together from many sources. It should make a valuable contribution to any library. In such a book, sacrifices in thoroughness had to be made in the interest of comprehensiveness, and this is the principal limitation of the volume.

> -Stuart Garfinkle Bureau of Labor Statistics

Classrooms in the Factories: An Account of Educational Activities Conducted by American Industry. By Harold F. Clark and Harold S. Sloan. New York, New York University Press, 1958. xiii, 139 pp., bibliography. $\$ 3.75$.
To meet the challenge of new technology, many companies have established education and training programs to develop the skills and general knowledge of their employees. This volume provides a comprehensive analysis of the educational activities of 296 of the Nation's large industrial corporations. The study covers classroom-type programs characterized by "periodic group meetings, required assignments and examinations, or some comparable means of judging achievement."

Programs included orientation courses in 93 percent of the firms, supervisory courses in 91 percent, and human relations courses in 85 percent. Technical and professional courses were conducted by approximately two-thirds of the companies sponsoring educational programs. General education courses, many of which do not have a direct relationship to work assignments, were reported by 16 percent of the corporations. One corporation offers hundreds of separate courses with an enrollment of 32,000 and an annual educational budget of approximately $\$ 40$ million. College level programs leading to baccalaureate and higher degrees were reported by a few companies.

Training directors, personnel managers, and others concerned with training will be especially
interested in the description and analysis of several of the programs, including a course for supervisors at Johnson and Johnson, a technical orientation program at the Tidewater Oil Co., an understudy program for supervisory personnel at the Glenn L. Martin Co., a company correspondence course at the General Shoe Corp., and a course in human relations for supervisors conducted by the American Telephone and Telegraph Co.

The authors are generally enthusiastic about educational programs in industry: "This is vital education indeed, a blending of learning, applying, reporting, and relearning that plumbs the very depths of reality. . . . No artificial motivation is necessary; the daily work life supplies it. And no distant use of knowledge gained need be envisaged; it will probably be needed that very afternoon." They believe that education in industry is a revolutionary development, comparable in importance to the development of free public schools. Such education supplements that provided by the regular school system. Rapidly changing technology, as well as increasing specialization, have made it difficult for the schools to fill all of the needs of industry. Workers must "be continuously informed and instructed and remain flexible, ever receptive to change. . . . the pace is so rapid that educational institutions removed even one step from the reality of production are frequently lacking in both equipment and experience.

Although Professors Clark and Sloan are hopeful that medium- and small-size concerns will be able to develop similar programs, they do not discuss the many difficult problems involved in this effort. Small companies are usually unable to conduct skill development activities without outside encouragement and assistance, such as that provided by apprenticeship agencies, vocational schools, and university extension divisions. These agencies assist individual firms in developing their own training programs and also promote group programs through which several employers, frequently in cooperation with labor unions, are able to accomplish together what would have been impossible individually.

This work represents a major contribution to our knowledge of the growing importance of the educational activities of large corporations. Outside the scope of the study, however, are several program areas in which industrial enterprises allo-
cate a sizable proportion of their education and training budgets. Among these areas are apprenticeship and other training on the job for bluecollar workers. To provide a complete picture of the contribution of large corporations to the development of the Nation's human resources, additional studies are needed.

The authors' analysis of classroom-type educational programs established by large corporations provides valuable information to leaders in industry, education, and government concerned with meeting the increasing demands of our economy for highly trained workers.

## —John S. McCauley

Bureau of Apprenticeship and Training

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## Current Labor Statistics

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829 Table D-2. Consumer Price Index-United States city average: Food, housing, apparel, transportation, and their subgroups
829 Table D-3. Consumer Price Index-United States city average: Special groups of items
830 Table D-4. Consumer Price Index-United States city average: Retail prices and indexes of selected foods
831 Table D-5. Consumer Price Index-All items indexes for selected dates, by city
832 Table D-6. Consumer Price Index-Food and its subgroups, by city
833 Table D-7. Indexes of wholesale prices, by major groups
834 Table D-8. Indexes of wholesale prices, by group and subgroup of commodities
836 Table D-9. Indexes of wholesale prices, by economic sectors
836 Table D-10. Indexes of wholesale prices for special commodity groupings

## E.-Work Stoppages

837 Table E-1. Work stoppages resulting from labor-management disputes

## F.-Building and Construction

838 Table F-1. Expenditures for new construction
839 Table F-2. Contract awards: Public construction, by ownership and type of construction
840 Table F-3. Building permit activity: Valuation, by private-public ownership, class of construction, and type of building
840 Table F-4. Building permit activity: Valuation, by class of construction and geographic region
841 Table F-5. Building permit activity: Valuation, by metropolitan-nonmetropolitan location and State
842 Table F-6. Number of new permanent nonfarm dwelling units started, by ownership and location, and construction cost

## G.-Work Injuries

843 Table G-1. Injury-frequency rates for selected manufacturing industries ${ }^{2}$

[^47]
## A.-Employment and Payrolls

Table A-1. Estimated total labor force classified by employment status, hours worked, and sex
[In thousands]

| Employment status | Estimated number of persons 14 years of age and over ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1958 |  |  |  |  | 19572 |  |  |  |  |  |  |  | Annual average |  |
|  | May | Apr. | Mar. | Feb. | Jan. | Dec. | Nov. ${ }^{2}$ | Oct. | Sept. | Aug. | July | June | May | 1957 | 1956 |
|  | Total, both sexes |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total labor force. | 71, 603 | 70,681 | 70,158 | 69, 804 | 69,379 | 70, 458 | 70, 790 | 71, 299 | 71,044 | 71,833 | 73, 051 | 72, 661 | 70, 714 | 70,746 | 70,387 |
| Oivilian labor force | 68,965 | 88, 027 | 67, 510 | 67, 160 | 66, 732 | 67, 770 | 68,061 | 68,513 | 68, 225 | 68,994 | 70,228 | 69, 842 | 67, 893 | 67, 946 | 67, 530 |
| Unemployment | 4,904 | 5, 120 | 5,198 | 5,173 | 4,494 | 3, 374 | 3, 188 | 2,508 | 2, 552 | 2, 609 | 3, 007 | 3,337 | 2, 715 | 2,936 | -2,551 |
| Unemployed 4 weeks or less | 1,778 | 1, 725 | 1,753 | 1,946 | 2,007 | 1,593 | 1,724 | 1,272 | 1,438 | 1, 386 | 1, 582 | 2, 028 | 1,398 | 1,485 | 1, 214 |
| Unemployed 5-10 weeks.... Unemployed 11-14 weeks. | 930 444 | 1, 933 | 1,153 | 1,517 | 1, 187 | 1,857 297 | 1,699 240 | 1, 538 | - 448 | 1, 506 | -731 | 2, 620 | 1, 520 | - 650 | 1, 594 |
| Unemployed 11-14 weeks | 1,146 | 577 1,301 | 845 1,045 | 562 795 | 435 556 | 297 380 | 240 280 | 175 268 | 210 263 | 247 238 | 201 234 | 182 | 161 | 240 | ${ }_{301} 21$ |
| Unemployed over 26 week | 1,605 | 1, 585 | 1, 401 | 353 | 309 | 246 | 243 | 255 | 193 | 238 | 260 | 247 | ${ }_{260}$ | 239 | ${ }_{232}$ |
| Employment. | 64, 061 | 62,907 | 62,311 | 61, 988 | 62, 238 | 64,396 | 64, 873 | 66,005 | 65, 674 | 66, 385 | 67, 221 | 66, 504 | 65,178 | 65, 011 | 64,979 |
| Nonagricultural | 57, 789 | 57. 349 | 57, 239 | 57, 158 | 57, 240 | 59, 012 | 59, 057 | 59,168 | 59, 156 | 59, 562 | 59, 449 | 58, 970 | 58,519 | 58,789 | 58, 394 |
| Worked 35 hours or | 45, 619 | 44, 166 | 44, 206 | 43,213 | 44, 764 | 46, 579 | 42, 170 | 47,051 | 47, 652 | 45, 992 | 44. 272 | 46, 988 | 47, 116 | 46, 238 | 46, 062 |
| Worked 15-34 hours...------- | 7,147 | 7,840 | 7,789 | 8,218 | 7, 317 | 7,343 | 11, 558 | 6,784 | 6,207 | 5, 637 | 5,969 | 6, 241 | 6,576 | 6,953 | 6,715 |
| Worked 1-14 hours-.-..----- | 3, 224 | 3. 190 | 3, 346 | 3,252 | 3,147 | 3,188 | 3, 090 | 2,934 | 2, 664 | 2, 110 | 2, 345 | 2, 498 | 2,942 | 2,777 | 2, 648 |
| With a job but not at work | 1, 797 | 2. 153 | 1,899 | 2, 476 | 2,007 | 1,901 | 2, 239 | 2, 399 | 2, 632 | 5, 823 | 6, 863 | 3,243 | 1, 888 | 2, 821 | 2, 869 |
| Agricultural | 6, 272 | 5,558 | 5, 072 | 4, 830 | 4,998 | 5,385 | 5, 817 | 6,837 | 6, 518 | 6,823 | 7,772 | 7,534 | 6, 659 | 6, 222 | 6,585 |
| W orked 35 hours or more | 4,452 | 3, 561 | 2,945 | 2,551 | 2, 896 | 3, 266 | 3,586 | 4,893 | 4,318 | 4,918 | 5,742 | 5, 402 | 4,616 | 4,197 | 4,577 |
| Worked 15-34 hours | 1,370 | 1, 390 | 1,373 | 1,265 | 1,303 | 1, 301 | 1, 427 | 1,383 | 1,633 | 1,364 | 1,514 | 1,622 | 1,523 | 1,413 |  |
| Worked 1-14 hours...-.-.--- | 348 | 444 | 503 | 667 | 510 | 557 | 548 | 390 | 421 | 317 | 1366 | 1 396 | 351 | 1,416 | 1,416 |
| With a job but not at work | 103 | 162 | 251 | 346 | 289 | 260 | 256 | 172 | 146 | 224 | 150 | 115 | 170 | 196 | 192 |
|  | Males |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total labor force. | 48,858 | 48,396 | 48, 126 | 47, 944 | 47, 801 | 48,096 | 48, 286 | 48,503 | 48,620 | 49,745 | 50,307 | 50, 160 | 48,657 | 48,649 | 48, 679 |
| Oivilian labor forc | 46, 252 | 45, 774 | 45,510 | 45, 332 | 45, 186 | 45, 440 | 45, 589 | 45, 751 | 45,835 | 46,940 | 47,517 | 47,375 | 45, 870 | 45, 882 | 45,756 |
| Unemployment | 3,266 | 3,492 | 3,743 | 3,632 | 3,141 | 2, 392 | 2, 041 | 1,594 | 1,565 | 1,596 | 1,803 | 2,054 | 1,665 | 1,893 | 1,608 |
| Employment.--.-- | 42, 986 | 42, 282 | 41,767 | 41,700 | 42,045 | 43, 047 | 43,548 | 44, 156 | 44, 270 | 45, 344 | 45, 713 | 45, 321 | 44, 205 | 43, 989 | 44, 148 |
| Nonagricultural.......... | 37, 962 | 37, 578 | 37, 340 | 37, 429 | 37, 646 | 38, 413 | 38,713 | 38, 865 | 39, 155 | 38, 953 | 39, 738 | 39, 647 | 38, 982 | 38, 952 | 38,870 |
| W orked 35 hours or more | 31, 862 | 30, 867 | 30,552 | 29,833 | 31, 093 | 32, 096 | 29,402 | 32, 773 | 33, 371 | 32, 992 | 31, 823 | 33, 713 | 33, 251 | 32,546 | 32, 536 |
| Worked 15-34 hours | 3,555 | 4, 027 | 4,087 | 4,326 | 3,788 | 3, 680 | 6,471 | 3,317 | 2,992 | 2,711 | 2, 891 | 2,984 | 3,165 | 3, 361 | 3, 388 |
| Worked 1-14 hours..-.-.---- | 1,395 | 1. 395 | 1, 427 | 1, 494 | 1,437 | 1,375 | 1,381 | 1,240 | 1, 162 | 950 | 1,010 | 1,096 | 1,309 | 1,197 | 1,135 |
| With a job but not at work * |  | 1, 289 |  | 1,776 |  |  |  | 1,534 |  | 3, 299 |  |  |  | 1,748 | 1,810 |
| Agricultural | 5, 024 | 4, 704 | 4, 427 | 4, 271 | 4, 399 | 4, 634 | 4, 834 | 5,292 | 5, 115 | 5,391 | 5, 975 | 5,674 | 5, 222 | 5,037 | 5,278 |
| Worked 35 hours or more...- | 3, 930 | 3, 281 | 2,777 | 2, 393 | 2,740 | 3, 075 | 3, 264 | 4, 111 | 3, 779 | 4, 221 | 4, 862 | 4,499 | 4,006 | 3,716 | 3,993 |
| W orked 15-34 hours | 753 | 947 | 1,000 | 971 | 976 | 876 | 952 | 758 | 925 | 741 | 754 | 820 | 815 | 842 | 806 |
| Worked 1-14 hours | 247 | 329 | 420 | 586 | 411 | 444 | 393 | 270 | 282 | 231 | 238 | 260 | 249 | 309 | 308 |
| With a job but not at work | 93 | 147 | 230 | 321 | 271 | 239 | 226 | 153 | 128 | 198 | 121 | 96 | 152 | 171 | 171 |
|  | Females |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total labor force. | 22, 745 | 22, 286 | 22,032 | 21, 861 | 21, 578 | 22, 362 | 22, 506 | 22,796 | 22, 424 | 22, 088 | 22,745 | 22, 500 | 22,056 | 22, 097 | 21, 808 |
| Oivilian labor force | 22, 713 | 22, 254 | 22,000 | 21, 829 | 21,546 | 22, 330 | 22, 473 | 22, 763 | 22,390 | 22, 054 | 22, 711 | 22,467 | 22,023 | 22, 064 | 21, 774 |
| Unemployment | 1,638 | 1,629 | 1,456 | 1,541 | 1,353 | 22, 981 | 1,147 |  | 22, 986 | 1,013 | 1,203 | 1,283 | 1,050 | 1,043 | -943 |
| Employment. | 21, 075 | 20, 625 | 20, 544 | 20, 288 | 20, 193 | 21, 349 | 21, 326 | 21, 849 | 21, 404 | 21, 041 | 21, 508 | 21,183 | 20, 974 | 21, 021 | 20, 831 |
| Nonagricultural... | 19, 826 | 19.770 | 19,899 | 19,729 | 19, 594 | 20, 598 | 20, 343 | 20,303 | 20, 001 | 19,609 | 19, 711 | 19, 323 | 19,537 | 19,837 | 19, 524 |
| W orked 35 hours or more | 13,757 | 13, 299 | 13, 654 | 13,380 | 13, 672 | 14, 483 | 12, 768 | 14, 278 | 14, 281 | 12,999 | 12, 449 | 13, 275 | 13, 865 | 13, 692 | 13,526 |
| W orked 15-34 hours | 3, 592 | 3, 813 | 3,701 | 3,892 | 3, 530 | 3, 663 | 5,086 | 3,467 | 3, 215 | 2, 926 | 3,078 | 3, 257 | 3,411 | 3,491 | 3,327 |
| Worked 1-14 hours.----.---- | 1,829 | 1, 795 | 1,919 | 1,759 | 1,711 | 1, 813 | 1,709 | 1,694 | 1,502 | 1,159 | 1,335 | 1,402 | 1,632 | 1,580 | 1, 513 |
| With a job but not at work ${ }^{4}$ | , 648 | 864 | 625 | 700 | 681 | -639 | 780 | , 864 | 1, 002 | 2,524 | 2,849 | 1, 389 | 1,628 | 1,073 | 1,158 |
| Agricultural .-................-- | 1,249 | 855 | 645 | 559 | 599 | 751 | 982 | 1,546 | 1,403 | 1, 433 | 1,797 | 1, 860 | 1,437 | 1,184 | 1,307 |
| Worked 35 hours or more.--- | 522 | 280 | 169 | 159 | 156 | 191 | 322 | 1,782 | 1, 539 | 1,697 | -879 | 1,902 | 1,609 | 1,482 | -585 |
| Worked 15-34 hours | 617 | 444 | 373 | 294 | 327 | 425 | 476 | 625 | 708 | 623 | 760 | 802 | 708 | 571 | 594 |
| Worked 1-14 hours.......-. | 100 | 115 | 83 | 81 | 99 | 113 | 155 | 120 | 139 | 86 | 129 | 137 | 101 | 107 | 108 |
| With a job but not at work ${ }^{\text {d }}$ | 10 | 15 | 20 | 25 | 18 | 22 | 30 | 19 | 17 | 26 | 29 | 19 | 18 | 25 | 21 |

${ }^{1}$ Estimates are based on information obtained from a sample of households and are subject to sampling variability. Data relate to the calendar week ending nearest the 15th day of the month. The employed total includes all wage and salary workers, self-emplnyed persons, and unpaid workers in famlly-operated enterprises. Persons in institutions are not included.
Because of rounding, sums of individual items do not necessarily equal totals.
? Beginning with January 1957, two groups numbering between 200,000 and 300,000 which were formerly classifled as employed (under "with a Job but not at work' were assigned to different classifications, mostly to the unemployed. For a full explanation, see Monthly Report on the Labor Force,

February 1957 (Current Population Reports, Labor Force, Series P-67, No. 178).
i Survey week contained legal holiday.

- Includes persons who had a job or business but who did not work during the survey week because of ilness, bad weather, vacation, or labor dispute. Prior to January 1957, also included were persons on layoff with definite instructions to return to work within 30 days of layoff and persons who had new jobs to which they were scheduled to report within 30 days. Most of the persons in these groups have, since that time, been classified as unemployed.
Source: U.S. Department of Commerce, Bureau of the Census.

Table A-2. Employees in nonagricultural establishments, by industry ${ }^{1}$
[In thousands]

| Industry | 1958 |  |  |  |  | 1957 |  |  |  |  |  |  |  | Annual average |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | May ${ }^{2}$ | Apr. ${ }^{2}$ | Mar. | Feb. | Jan. | Dec. | Nov. | Oct. | Sept. | Aug. | July | June | May | 1957 | 1956 |
|  |  | 50,238 | 50,158 | 50,223 | 50,937 | 53, 084 | 52, 789 | 53, 043 | 53, 152 | 52,891 | 52, 605 | 52, 881 | 52, 482 | 52, 543 | 51,878 |
| Mining | 746 | 755 | 770 | 784 | 803 | $\begin{array}{r} 825 \\ 103.3 \end{array}$ | $\begin{array}{r} 829 \\ 104.5 \end{array}$ | $\begin{array}{r} 837 \\ 105.7 \end{array}$ |  | $\begin{array}{r} 862 \\ 112.2 \end{array}$ | $\begin{array}{r} 857 \\ 113.4 \end{array}$ | $\begin{array}{r} 858 \\ 112.4 \end{array}$ | 835 | 840 | $\begin{array}{r} 816 \\ 108.3 \end{array}$ |
| Metal | 90.5 | 91.5 | 94.2 | 96.1 | 99.6 |  |  |  | $110.1$ |  |  |  | 111.9 | 109.7 |  |
| Iron |  | 28.7 | 29.7 | 30.4 | 32.4 | 35.4 | 36.9 | 38.1 | 39.6 | 40.1 | 39.3 | 38.9 | 38.2 | 37.4 | $\begin{array}{r} 108.3 \\ 34.6 \end{array}$ |
| Copper-.---- |  | 27. 2 | 14.3 | 14.6 | 29.6 | 30.2 | 30.3 | 30.3 14 | 32.0 15.4 | 32.8 <br> 15.8 | 33.4 | 33.4 17.5 | 33.0 17.4 | 32. 5 | 33.3 |
| Lead and zinc |  | 14.1 |  |  | 15.0 | 15.2 | 14.7 | 14.9 | 15.4 | 15.8 | 16.8 | 17.5 | 17.4 | 16. 7 | 17.4 |
| Anthracite | 198.7 | 208.9 | 216.6 | 24.2 | 23.4230.0 | $\begin{array}{r} 26.1 \\ 234.2 \end{array}$ | $\begin{array}{r} 24.1 \\ 235.5 \end{array}$ | $\begin{array}{r} 27.3 \\ 237.3 \end{array}$ | $\begin{array}{r} 28.4 \\ 237.0 \end{array}$ | $\begin{array}{r} 27.2 \\ 237.9 \end{array}$ | $\begin{array}{r} 31.0 \\ 231.3 \end{array}$ | $\begin{array}{r} 30.6 \\ 241.9 \end{array}$ | $\begin{array}{r} 26.6 \\ 238.7 \end{array}$ | $\begin{array}{r} 28.3 \\ 238.1 \end{array}$ | 29.7 |
| Bituminous-co |  |  |  | 222.6 |  |  |  |  |  |  |  |  |  |  | 230.8 |
| Crude-petroleum and natural-gas production. |  | 322.9 | 326.3 | 333.3 | 339.7 | 345.1 | 346.0 | 346.8 | 356.3 | 363.1 | 362.0 | 354.8 | 340.0 | 346.7 | 330.8 |
| Petroleum and natural-gas production (except contract services) |  | 203.4 | 203.9 | 204.8 | 205.7 | 206.4 | 205.2 | 206.8 | 213.3 | 217.6 | 217.6 | 212.0 | 203.6 | 207.2 | 196.4 |
| Nonmetallic mining and quarrying | $\begin{aligned} & 114.0 \\ & 2,949 \end{aligned}$ | 112.4 | 109.8 | 107.8 | 110.6 | 115.8 | 118.7 | 120.1 | 121.2 | 121.3 | 119.2 | 118.7 | 118.2 | 116.8 | 116.2 |
| Contract construction.- |  | $\begin{array}{r} 2,732 \\ 567 \end{array}$ |  | $\begin{aligned} & 2,374 \\ & 442 \end{aligned}$ | 2, 606501 |  | 3,059652 | 3,224715 | 3,285730 | 3,305 |  | $\begin{aligned} & 3,232 \\ & 714 \end{aligned}$ | 3. 082 <br> 663 | 3,025631 | $\begin{aligned} & 2,998 \\ & 606 \end{aligned}$ |
| Nonbuilding construc |  |  | 485 179.7 |  |  | 574 223.5 |  |  |  |  | 728 331.0 |  |  |  |  |
| Highway and street.- Other nonbullding con |  | 237.8 329.5 | 179.7 <br> 305 | $\begin{array}{r} 284.6 \\ 1.932 \end{array}$ | 184. 4 | 223.5 | 275.0 | $\begin{array}{ll} 320 & 2 \\ 395 & 0 \end{array}$ | $\begin{array}{r} 333.8 \\ 3964 \end{array}$ | $\begin{aligned} & 3404 \\ & 397.4 \end{aligned}$ | $\begin{aligned} & 331.0 \\ & 397.4 \end{aligned}$ | $\begin{aligned} & 321.5 \\ & 392.0 \end{aligned}$ |  | 271.1 | $\begin{array}{r} 263.3 \\ 342.6 \end{array}$ |
| Building construction.- |  | 2, 165 | $\begin{aligned} & 3052 \\ & 2,045 \end{aligned}$ |  | $\left\|\begin{array}{c} 316.6 \\ 2,105 \end{array}\right\|$ | 2,276 | $\begin{array}{r} 376.5 \\ 2,407 \end{array}$ | $\left\|\begin{array}{c} 395.0 \\ 2,509 \end{array}\right\|$ | $\left\|\begin{array}{rr} 396 & 4 \\ 2.555 \end{array}\right\|$ | $\begin{array}{r} 397.4 \\ 2,567 \end{array}$ | $\left\lvert\, \begin{array}{r} 397.4 \\ 2,547 \end{array}\right.$ | $\begin{array}{r\|r} 4 & \left.\begin{array}{c} 392.0 \\ 2,518 \\ 1,005.6 \end{array} \right\rvert\, \end{array}$ | 2, 419 | 2,394 | 2,387 |
| General contractors |  | 816. 0 | 768.6 | 724.4 | 805. 1 | 873.9 | 936.3 | 980.3 | 1, 0096 | 1, 030. 2 | 1, 039.8 |  | 877.5 | 955.1 | 995.1 |
| Special-trade contra |  | 1,348.5 | 1,275.9 | 1,207.3 | 1, 299.5 | 1,401.9 | 1, 470.8 | 1, 5282 | 1. 545.4 | 1,537.0 | 1, 507. 1 | 1, 512.5 | 1. 4411 | 1,439.0 | 1,391.8 |
| Plumbing and heatin |  | 299.1 | 301.0 | 303.5 | 3189 | 331.6 | 338.7 | 350.4 | 3518 | 344.2 | 332.6 | 342.7 | 333. 7 | 338.2 | 334.0 |
| Painting and decorat |  | 182. 2 | 164.7 | 152.7 | 161. 6 | 181.6 | 198.6 | 211.8 | 2230 | 226.6 | 226.5 | 205. 2 | 190.5 | 191.8 | 179.5 |
| Electrical work... |  | 206. 5 | 2085 | 211.9 | 218.5 | 227.2 | 231.2 | 237.1 | 240.2 | 242. 7 | 241.2 | 237.2 | 223.5 | 230.3 | 198.1 |
| Other special-trade contractor |  | 660.7 | 601.7 | 539.2 | 600.5 | 661.5 | 702.3 | 728.9 | 730.4 | 723.5 | 706.8 | 727.4 | 693.4 | 678.7 | 680.2 |
| Manufacturing | 15, 046 | 15, 113 | 15,363 | 15,603 | 15, 877 | 16,316 | 16,573 | 16,783 | 16,905 | 16, 955 | 16,710 | 16,852 | 16,762 | 16,800 | 16,905 |
| Durable goods ${ }^{8}$ | 8, 484 | 8,528 | 8, 707 | 8, 875 | 9, 111 | 9,405 | 9, 584 | 9,687 | 9, 710 | 9, 802 | 9,756 | 9, 913 | 9, 895 | 9, 808 | 9,825 |
| Nondurable goods | 6,562 | 6,585 | 6, 656 | 6,728 | 6,766 | 6,911 | 6, 989 | 7,096 | 7, 195 | 7, 153 | 6,954 | 6,939 | 6,867 | 6, 992 | 7,080 |
| Ordnance and acce | 118.0 | 118.9 | 118.4 | 117.6 | 116. 6 | 116. 9 | 117.8 | 119.8 | 123.6 | 126.5 | 126.2 | 126.7 | 127.6 | 125.5 | 130.6 |
| Food and kindred | 1,417.8 | 1,397.3 | 1,390. 1 | 1,396.9 | 1, 417. 4 | 1,477.9 | 1. 518.1 | $1,591.8$ | 1. 673.6 | 1, 654. 6 | 1,578.9 | 1,510.7 | 1,451.8 | 1,517.9 | 1,552. 0 |
| Meat products.-. |  | 295.0 | 298.7 | 303.8 | 1, 313.9 | 1325.6 | 332.1 | 330.7 | 330.4 | 327.0 | 328.9 | 325. 7 | 3207 | 327.3 | 337.4 |
| Dsiry products |  | 966 | 95.0 | 93, 3 | 94.0 | 95. 2 | 96. 5 | 98.8 | 103. 2 | 109. 1 | 111. 1 | 109.8 | 1043 | 102. 6 | 109. 3 |
| Oanning and prese |  | 164.8 | 151.9 | 155. 4 | 157.1 | 175.9 | 193. 7 | 261.5 | 347.5 | 326. 7 | 253.9 | 197. 1 | 168. 2 | 214. 3 | 231. 1 |
| Grain-mill product |  | 113.1 | 113.5 | 113.3 | 113. 2 | 113. 2 | 114. 1 | 116. 8 | 118. 0 | 118.2 | 115.1 | 113. 2 | 113. 5 | 115. 7 | 118. 7 |
| Bakery produc |  | 283.0 | 283. 7 | 284.4 | 285.3 | 288. 1 | 289.5 | 290.7 | 2908 | 2924 | 292.2 | 289.5 | 287.6 | 288.8 | 289.1 |
| Sugar |  | 25.9 | 25. 2 | 26.5 | 33. 4 | 43. 0 | 47. 9 | 43.3 | 298 | 28.7 | 279 | 27.1 | 25.0 | 32.0 | 31.8 |
| Oonfectionery and relate |  | 72.4 | 75. 6 | 77. 1 | 77. 6 | 84. 6 | 85. 8 | 85. 6 | 83. 7 | 78. 8 | 71. 3 | 73. 8 | 73. 5 | 78. 9 | 79.3 |
| Beverages. |  | 208. 2 | 210. 2 | 206. 4 | 207. 5 | 215. 6 | 218.6 | 222. 1 | 226. 8 | 229.8 | 234. 4 | 229. 4 | 218.8 | 218. 4 | 215.3 |
| Miscellaneous food product |  | 138.3 | 136.3 | 136. 7 | 135.4 | 136. 7 | 139.9 | 142.3 | 143.3 | 143.8 | 144.1 | 145. 1 | 140.2 | 139.9 | 140.0 |
| Tobacco manufactures---------------------- | 78.3 | 79.2 | 83.1 | 88.1 | 92.0 | 96.3 | 95.7 | 103.8 | 108. 3 | 100.0 | 80.1 | 82.5 | 81.9 | 92.8 | 97.3 |
| Cigarettes .... |  | 35. 8 | 35.6 | 35.8 | 35.7 | 35.7 | 35.8 | 35.2 | 35.8 | 35. 7 | 34.2 | 34.3 | 33.7 | 35.8 | 34. 2 |
| Oigars.... |  | 28.7 | 29.8 | 30.6 | 30.6 | 32.0 | 32. 6 | 328 | 32.3 | 32.0 | 30.1 | 32.6 | 32.9 | 32.6 | 34. 5 |
| Tobacco and snuff |  | 6. 4 | 6. 5 | 6. 4 | 6. 4 | 6. 4 | 6.5 | 6.5 | 6. 6 | 6.6 | 6.3 | 6.6 | 6. 6 | 6. 6 | 7.0 |
| Tobacco stemming and redrying |  | 8. 3 | 11. 2 | 15.3 | 19.3 | 22. 2 | 20.8 | 29.3 | 33.6 | 25.7 | 9.5 | 9.0 | 8. 7 | 17.8 | 21.6 |
| Textile-mill products | 917.6 | 927.2 | 935.2 | 945.3 | 950.6 | 974.9 | 985. 3 | 998.1 | 1,003. 0 | 1,002.3 | 986.2 | 1,004. 2 | 1,003.6 | 1,004. 0 | 1,057.3 |
|  |  | 5.9 | 5.9 | 6. 0 | 5. 7 | 5. 6 | 5. 3 | 5. 9 | 1, 64 | 6. 6 | 6. 4 | 1, 6.9 | 6. 6 | 6.3 | 6. 9 |
|  |  | 110.6 | 111.3 | 112.9 | 113.8 | 116.1 | 116.1 | 117.2 | 118. 2 | 116.1 | 114.9 | 117. 7 | 1181 | 117.8 | 123.0 |
| Broad-woven fabric mills |  | 399.8 | 405.3 | 409.3 | 412.2 | 419.0 | 418.9 | 424. 1 | 426.4 | 427.5 | 423.1 | 428. 4 | 429.2 | 429.7 | 457. 2 |
| Narrow fabrics and small war |  | 27.0 | 27.5 | 27.6 | 27.8 | 28.3 | 28. 7 | 293 | 29.3 | 29.1 | 28.5 | 29.0 | 29.2 | 29.2 | 29.8 |
| Knitting mills. |  | 197.3 | 194.8 | 195.5 | 194. 2 | 204.0 | 212.0 | 215. 7 | 216.5 | 217.2 | 211.2 | 216.2 | 213.2 | 212.5 | 220.6 |
| Dyeing and finishing textiles. |  | 84.2 | 84.2 | 85.3 | 85.2 | 86.7 | 87.9 | 88.3 | 88.5 | 87.9 | 86.1 | 88.1 | 88.0 | 88.2 | 91.7 |
| Carpets, rugs, other floor coverings |  | 44.2 | 46.2 | 46.8 | 47. 7 | 48. 7 | 48.9 | 50.3 | 50.3 | 49.9 | 49.0 | 49.4 | 51.1 | 51.1 | 54.2 |
| Hats (except cloth and millinery) ......- |  | 9.6 | 9.9 | 10.3 | 10.3 | 10.5 | 10.3 | 10.2 | 9.7 | 10.0 | 10.2 | 10.6 | 10.0 | 10.6 | 12.3 |
| Miscellaneous textile goods |  | 48.6 | 50.1 | 51.6 | 53.7 | 56.0 | 57.2 | 57.1 | 57.7 | 58.0 | 56.8 | 57.9 | 58.2 | 58.6 | 61.6 |
| Apparel and other finished textile prod- |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1,115. 5 | 1,124. 0 | 1, 156. 0 | 1, 188.6 | 1, 174. 7 | 1,194. 1 | 1,205. 1 | 1, 211.0 | 1. 219.4 | 1,219.5 | 1, 156.8 | 1,180. 5 | 1,173 2 | 1, 203.5 | 1,215. 4 |
| Men's and boys' suits and coats. |  | 105.0 | 114.1 | 115.4 | 115.0 | 117.0 | 115.4 | 119.1 | 121. 7 | 121.8 | 117.3 | 122.8 | 121.0 | 121.4 | 124.1 |
| Men's and boys' furnishings and work clothing. |  | 292.3 | 300.8 | 301.9 | 297.1 | 303.0 | 308. 6 | 313.1 | 315.5 | 3125 | 303.9 | 309.4 | 304.9 | 308.3 | 315.4 |
| Women's outerwear |  | 337.3 | 337.2 | 360.0 | 354. 1 | 357.0 | 353.3 | 346.8 | 354.2 | 358.4 | 328.4 | 336.1 | 337.2 | 353.6 | 356.4 |
| Women's, children's undergarmen |  | 117.4 | 118.9 | 119.4 | 119.1 | 121.5 | 124.1 | 124.3 | 124. 2 | 122.0 | 115.8 | 119.2 | 121. 1 | 122.0 | 121.6 |
| Millinery-- |  | 14.5 | 19.7 | 21.1 | 17.4 | 16.4 | 15.4 | 18. 6 | 19.7 | 19.7 | 16.1 | 14.1 | 15.3 | 18.4 | 18.7 |
| Children's outerwear |  | 72.9 | 76.8 | 80.2 | 78.9 | 76.7 | 78.9 | 79.7 | 80.1 | 80.4 | 78.9 | 79.6 | 75.4 | 77.7 | 74.8 |
| Fur goods..- |  | 10.2 | 10.8 | 11.1 | 11. 4 | 11.9 | 12. 6 | 12. 8 | 12. 7 | 11.6 | 12.0 | 12. 5 | 11.7 | 11. 6 | 11.6 |
| Miscellaneous apparel and accessories.- |  | 58.9 | 60.2 | 60.2 | 60.5 | 62. 9 | 64. 5 | 64.8 | 64.2 | 63.5 | 60.9 | 61.7 | 60.3 | 62.3 | 63.4 |
| Other fabricated textile products. |  | 115.5 | 117.5 | 119.3 | 121. 2 | 127.7 | 132.3 | 131.8 | 127.1 | 129.6 | 123.5 | 125.1 | 126.3 | 128.2 | 129.4 |

See footnotes at end of table.

Table A-2: Employees in nonagricultural establishments, by industry ${ }^{1}$-Continued
[In thousands]

| Industry | 1958 |  |  |  |  | 1957 |  |  |  |  |  |  |  | Annual sverage |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | May ${ }^{2}$ | Apr. ${ }^{2}$ | Mar. | Feb. | Jan. | Dec. | Nov. | Oct. | Sept. | Aug. | July | June | May | 1957 | 1956 |
| Manufacturing-Continued |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Lumber and wood products (except furniture) | 641.5 | 617.7 | 614.1 | 615.3 | 626.0 | 648.8 | 670.3 | 691.9 | 699.5 | 713.5 | 13. | 29.7 | 708. 1 | 685.9 | 41.4 |
|  | 641.5 | 70.3 | 69.7 | 70.4 | 71.9 | 77.4 | 83.4 | 91.2 | 88. 4 | 94.7 | 101. 6 | 110.9 | 100.6 | 87.3 | 104.0 |
| Sawmills and planing mills |  | 328.3 | 326.6 | 325.7 | 330.4 | 343.3 | 354.0 | 361.8 | 368.9 | 376.8 | 373.0 | 377.3 | 368.4 | 360. 9 | 388.1 |
| Millwork, plywood, and prefabricated structural wood products |  | 122.5 | 120.8 | 123. 4 | 124.4 | 126. 6 | 129.5 | 133.3 | 135. 0 | 135.5 | 132.7 | 131.9 | 129. 2 | 130.1 | 135.8 |
| Wooden containers....------------------------ |  | 45.4 | 45.5 | 44.4 | 47.0 | 47.9 | 48.8 | 50.1 | 50.8 | 50.0 | 50.1 | 52.5 | 52. 5 | 51.0 | 55.0 |
| Miscellaneous wood produc |  | 51.2 | 51.5 | 51.4 | 52.3 | 53.6 | 54.6 | 55.5 | 56.4 | 56.5 | 56.3 | 57.1 | 57.4 | 56.6 | 58.5 |
| Furniture and fixtur | 341.7 | 341.2 | 348.2 | 354.1 | 357.8 | 368.2 | 373.4 | 378.1 | 379.8 | 378.2 | 369.6 | 371.8 | 368.6 | 373.2 | 379.0 |
| Household furnitur |  | 242.3 | 247.6 | 251.4 | 255.0 | 262.1 | 266.2 | 267.9 | 267.9 | 266.6 | 259.1 | 261.0 | 259.1 | 263.3 | 266.4 |
| Office, public-building, and professional furniture. |  | 42.3 | 42.6 | 43.1 | 43.3 | 44.0 | 44.9 | 46.2 | 47.4 | 47.7 | 47.0 | 47.5 | 47.1 | 46.8 | 48.1 |
| Partitions, shelving, lockers, and fixtures. |  | 34.6 | 35.0 | 36.2 | 36.1 | 37.1 | 37.0 | 38.4 | 39.2 | 38.8 | 38.8 | 38.6 | 38.1 | 38.1 | 37.9 |
| Screens, blinds, and miscellaneous furniture and fixtures. |  | 22.0 | 23.0 | 23.4 | 23.4 | 25.0 | 25.3 | 25.6 | 25.3 | 25.1 | 24.7 | 24.7 | 24.3 | 25.0 | 26.6 |
| Paper and allied produc | 555.5 | 557.7 | 559.0 | 560.3 | 566.1 | 575.6 | 578.8 | 580.4 | 580.6 | 576. 0 | 569.7 | 578.7 | 573.1 | 575.9 | 569.9 |
| Pulp, paper, and paperboard mil |  | 271.9 | 271.2 | 271.8 | 274.8 | 277.1 | 277. 4 | 277.1 | 277.8 | 278.4 | 276.0 | 281.5 | 277.8 | 278.3 | 278.0 |
| Paperboard containers and boxes |  | 152.6 | 153.9 | 154.2 | 156.9 | 161.9 | 164. 6 | 164. 1 | 163.5 | 159. 4 | 156.6 | 158.8 | 157.1 | 159.5 | 156. 7 |
| Other paper and allied products |  | 133.2 | 133.9 | 134.3 | 134.4 | 136.6 | 136.8 | 139.2 | 139.3 | 138.2 | 137.1 | 138.4 | 138.2 | 138.1 | 135.2 |
| Printing, publishing, and allied industries. | 860.2 | 861.6 | 865.2 | 864.1 | 866.5 | 874.3 | 876.1 | 875.5 | 869.9 | 859.5 | 860. 3 | 861.7 | 859.5 | 865.8 | 852. ${ }^{\text {b }}$ |
|  |  | 320.6 | 321.4 | 320.9 | 321.2 | 324.3 | 324.3 | 322.8 | 321.6 | 317.9 | 320.0 | 321.8 | 320.5 | 320.7 | 313.7 |
| Periodical |  | 60.7 | 61.1 | 61.4 | 61.9 | 62.0 | 62.3 | 61.7 | 60.9 | 58.9 | 59.1 | 58.5 | 59.2 | 60.5 | 64.2 |
| Books |  | 52.6 | 53.1 | 53.2 | 53.4 | 53.3 | 53.4 | 53.6 | 53.6 | 53.4 | 53.6 | 53.3 | 53.4 | 53.8 | 53.1 |
| Commercial pr |  | 228.6 | 229.7 | 228.7 | 230.4 | 233.0 | 231. 2 | 231.4 | 229.3 | 228. 9 | 2280 | 227.2 | 227.0 | 228.8 | 222.4 |
| Lithographing |  | 60.1 | 60.5 | 60.5 | 60.4 | 62.5 | 62.8 | 63.1 | 62.6 | 62.2 | 62.1 | 62.5 | 62.1 | 62.5 | 63.1 |
| Greeting cards |  | 16. 0 | 15.5 | 15.9 | 15.8 | 16.6 | 19.0 | 18. 9 | 18.1 | 17.3 | 17. 2 | 17.6 | 16.6 | 17.3 | 18.8 |
| Bookbinding and related industries...- |  | 43.8 | 44.3 | 44.1 | 44.3 | 44.8 | 45.3 | 46.7 | 47.1 | 45.8 | 45.4 | 46.1 | 45.9 | 46.0 | 46.0 |
| Miscellaneous publishing and printing services. |  | 79.2 | 79.6 | 79.4 | 79.1 | 77.8 | 77.8 | 77.3 | 76. 7 | 75.1 | 74.9 | 74.7 | 74.8 | 76.2 | 71.2 |
| Ohemicals and allied produ | 796.9 | 810.0 | 808.6 | 808.3 | 815. 2 | 822.5 | 828. 6 | 832.2 | 833.9 | 832.5 | 829.4 | 831.8 | 837.8 | 833.5 | 830.6 |
| Industrisl inorganic chem |  | 100.7 | 101. 6 | 102. 3 | 103.4 | 103.8 | 104. 5 | 105. 8 | 107.0 | 107. 6 | 107.7 | 108. 1 | 108.0 | 106.9 | 108. 4 |
| Industrial organic chemica |  | 295.8 | 297.6 | 301.1 | 305. 2 | 308.2 | 309. 2 | 309.3 | 313.3 | 315.1 | 316.0 | 315.8 | 314.7 | 314.3 | 315.7 |
| Drugs and medicines. |  | 108.5 | 108.0 | 107.2 | 107.2 | 107.8 | 107. 6 | 106.2 | 105.7 | 105.5 | 104.4 | 102. 6 | 101.5 | 103.8 | 97.7 |
| Soap, cleaning and polishing preparations. |  | 48.3 | 48.8 | 48.9 | 49.0 | 49.6 | 50.5 | 51.0 | 51.3 | 51.2 | 50.6 | 50.7 | 50.1 | 50.7 | 50.3 |
| Paints, pigments, and filers |  | 74.0 | 74.4 | 74.7 | 75.3 | 75.6 | 75.8 | 77.0 | 77. 9 | 78.6 | 79.0 | 77.9 | 77.5 | 77.2 | 76.2 |
| Gum and wood chemicals |  | 8.0 | 8.0 | 8.0 | 8. 0 | 8. 1 | 8. 0 | 8.6 | 8.7 | 8.8 | 8.8 | 8.5 | 8. 6 | 8.5 | 8.4 |
| Fertilizers |  | 46.0 | 40.6 | 35.1 | 34.1 | 32. 3 | 32.6 | 33.9 | 33.3 | 31.0 | 30.5 | 33.5 | 42. 5 | 35.6 | 36.0 |
| Vegetable and animal oils |  | 34.8 | 35.6 | 36, 6 | 38.5 | 40.7 | 42.0 | 41.8 | 39.0 | 36.3 | 35.5 | 36.5 | 37.2 | 39.0 | 40.5 |
| Miscellaneous chemicals. |  | 93.9 | 94.0 | 94.4 | 94.5 | 96.4 | 98.4 | 98.6 | 97.7 | 98.4 | 96. 9 | 98.2 | 97.7 | 97.5 | 97.4 |
| Products of petroleum and coa | 246.7 | 247.8 | 247.8 | 250.7 | 253.0 | 253.7 | 256.6 | 257.9 | 261.3 | 261.3 | 259.9 | 259.1 | 257.2 | 257.3 | 254.3 |
|  |  | 201.5 | 202.4 | 203.2 | 204.6 | 203.9 | 204.8 | 205.0 | 208.1 | 208.5 | 207. 2 | 206.3 | 205.4 | 205.6 | 202.6 |
| Coke, other petroleum and coal products |  | 46.3 | 45.4 | 47.5 | 48.4 | 49.8 | 51.8 | 52.9 | 53.2 | 52.8 | 52.7 | 52.8 | 51.8 | 51.7 | 51.7 |
| Rubber product | 229.9 | 233.9 | 243.2 | 250.9 | 260.5 | 267.5 | 269.3 | 269.9 | 266.9 | 264.7 | 259.7 | 255.7 | 262.1 | 264.7 | 209.2 |
| Tires and inner tu |  | 97.9 | 102. 5 | 105.6 | 109.2 | 111.3 | 111.4 | 111.6 | 111.6 | 111.3 | 110.6 | 104. 5 | 110. 7 | 109.8 | 111.5 |
| Rubber footwear |  | 21.0 | 21.2 | 21.5 | 21.8 | 22.1 | 22.3 | 22.1 | 22.1 | 22.0 | 21.6 | 21.8 | 21.6 | 22.0 | 24.1 |
| Other rubber produc |  | 115.0 | 119.5 | 123.8 | 129.5 | 134.1 | 135.6 | 136.2 | 133.2 | 131.4 | 127.5 | 129.4 | 129.8 | 132.9 | 133.6 |
| Leather and leather products ..-.-.----- | 343.7 | 346.7 | 368.2 | 374.5 | 370.1 | 374.0 | 374.9 | 375.4 | 378.0 | 382.9 | 372.5 | 373.9 | 366.3 | 376.1 | 381.5 |
| Leather: tanned, curried, and finished |  | 37.3 | 38.4 | 38.9 | 39.5 | 39.9 | 40.4 | 40.4 | 40.6 | 41.0 | 40.3 | 41.0 | 40.4 | 40.8 | 42.7 |
| Industrial leather belting and packing-- |  | 4. 5 | 4.9 | 5.3 | 5. 4 | 5. 5 | 5. 4 | 5.3 | 5. 2 | 5. 1 | 5. 0 | 5.0 | 5.1 | 5. 2 | 5. 2 |
| Boot and shoe cut stock and findings.-- |  | 18.4 | 19.1 | 20.1 | 20.1 | 20.1 | 19.5 | 19.4 | 19.3 | 19.9 | 20.0 | 19.9 | 19.7 | 19.9 | 20.0 |
| Footwear (except rubber) |  | 225.5 | 240.4 | 244.8 | 244.4 | 242. 6 | 239.1 | 239.5 | 242.6 | 246. 8 | 243.2 | 243.6 | 238. 4 | 243. 2 | 246.3 |
| Luggage................... |  | 16.3 | 16.2 | 16.3 | 16.0 | 16.7 | 17.2 | 17.5 | 17.3 | 17.6 | 17.0 | 17.1 | 16.8 | 17.0 | 16.6 |
| Handbags and small leather goods.---- |  | 31.0 | 35.7 | 36.2 | 32.5 | 35.1 | 36.1 | 36.0 | 35.1 | 34.7 | 29.9 | 30.2 | 29. 2 | 33.4 | 33.7 |
| Gloves and miscellaneous leather goods. |  | 13.7 | 13.5 | 12.9 | 12.2 | 14.1 | 17.2 | 17.3 | 17.9 | 17.8 | 17.1 | 17.1 | 16.7 | 16.6 | 17.0 |
| Stone, clay, and glass produc | 496.9 | 493.3 | 493.3 | 498.3 | 508.9 | 529.8 | 543.7 | 551.3 | 556.8 | 555.3 | 538.2 | 555. 2 | 550.4 | 547. 0 | 561.5 |
| Flat glass.-. |  | 25.2 | 26.0 | 29.3 | 31.2 | 32.9 | 32.9 | 32. 6 | 31.6 | 31.3 | 30.9 | 30.7 | 30.7 | 32.0 | 34.2 |
| Glass and glassware, pressed or blown. |  | 89.0 | 89.8 | 89.5 | 89.6 | 92.8 | 96. 4 | 97.2 | 98.5 | 98.2 | 94.3 | 97.7 | 96.0 | 95.6 | 95.0 |
| Glass products made of purchased glass. |  | 13.7 | 14.1 | 14.8 | 15.3 | 16.1 | 16.3 | 16. 9 | 16.5 | 16.6 | 16.3 | 16.5 | 16.5 | 16.6 | 17. 5 |
| Cement, hydraulic. |  | 40.1 | 39.0 | 39.2 | 40.1 | 41.8 | 42,5 | 42.5 | 43. 1 | 41.6 | 29.7 | 41.5 | 42.6 | 41.2 | 43.4 |
| Structural clay products. |  | 70.7 | 69.7 | 70.6 | 73.1 | 78.3 | 80. 9 | 82.4 | 83.6 | 83.9 | 83.5 | 83.3 | 80.7 | 81.4 | 86.9 |
| Pottery and related products.-..--.---- |  | 46.1 | 47.0 | 47.4 | 47.6 | 49.3 | 50.3 | 50.3 | 50.9 | 50.2 | 49.7 | 51.4 | 52.0 | 51.7 | 54.6 |
| Concrete, gypsum, and plaster products. |  | 110.7 | 108.0 | 106.4 | 107.6 | 111. 2 | 115. 6 | 118.8 | 120.9 | 120.9 | 121.5 | 122.2 | 120.2 | 117.3 | 117.6 |
| Cut-stone and stone products.-- |  | 18.2 | 17.8 | 17.5 | 17.9 | 18.5 | 18.6 | 19.3 | 19.2 | 19.2 | 19.2 | 18.9 | 19.1 | 19.0 | 19.5 |
| Miscellaneous nonmetallic mineral products. |  | 79.6 | $81.9$ | 83.6 | 86.5 | 88.9 | 90.2 | 91.3 | 92.5 | 93.4 | 93.1 | 93.0 | 92.6 | 92.2 | 92.8 |

See footnotes at end of table.

Table A-2. Employees in nonagricultural establishments, by industry ${ }^{1}$-Continued
[In thousands]


TABLE A-2. Employees in nonagricultural establishments, by industry ${ }^{1}$-Continued

${ }^{1}$ Beginning with the July 1957 issue, the data for $1955-56$ shown in this table are not comparable with those published in previous issues. They have been revised because of adjustment to first quarter 1956 benchmark levelsindieated by data from government social insurance programs. Comparable data for earlier years are available upon request. Data for 1956 and 1957 are subJect to revision when new benchmarks become available.
These series are based on establishment reports which cover all full- and part-time employees in nonagricultural establishments who worked during, or received pay for, any part of the pay period ending nearest the 15th of the month. Therefore, persons who worked in more than one establishment during the reporting period are counted more than once. Proprietors, selfemployed persons, unpaid family workers, and domestic servants are excluded.
${ }_{2}^{2}$ Preliminary; subject to revision without notation.
${ }^{1}$ Durable goods include: Ordnance and accessories; lumber and wood products (except furniture); furniture and fixtures; stone, clay, and glass products; primary metal industries; fabricated metal products (except ordnance, machinery, and transportation equipment); machinery (except related products; and miscellaneous manufacturing industries.

[^48]Table A-3. Production workers in mining and manufacturing industries ${ }^{1}$
[In thousands]

| Industry | 1958 |  |  |  |  | 1957 |  |  |  |  |  |  |  | Annual average |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | May ${ }^{2}$ | Apr. ${ }^{2}$ | Mar. | Feb. | Jan. | Dec. | Nov. | Oct. | Sept. | Aug. | July | June | May | 1957 | 1956 |
| Minin |  | 598 | 612 | 626 | 644 | 667 | 671 | 680 | 694 | 703 | 699 | 704 | 686 | 688 | 880 |
| Meta |  | 75.5 | 78.1 | 79.6 | 83.1 | 86.7 | 876 | 88. 8 | 92.5 | 94.5 | 95.8 | 95.5 | 95.7 | 93.0 | 92.5 |
| Iron |  | 24.3 | 25. 2 | 25.9 | 27.7 | 30.6 | 32.0 | 33.2 | 34.4 | 35. 0 | 34.3 | 34.2 | 33.8 | 32.6 | 30.0 |
| Oopper |  | 22.2 | 23. 5 | 23. 8 | 24. 5 | 25. 1 | 25. 1 | 24. 9 | 26.5 | 27. 2 | 27.7 | 28.0 | 27.7 | 27.2 | 28.3 |
| Lead and |  | 11.6 | 11.8 | 12. 1 | 12.5 | 12.7 | 12. 2 | 12.4 | 12.8 | 13.3 | 14.2 | 14.8 | 14.8 | 14.1 | 14.9 |
| Anthracite |  | 18.1 | 21.2 | 22.5 | 21.8 | 24.3 | 22.4 | 25.4 | 26.5 | 25.2 | 28.9 | 28.3 | 24. 7 | 26.4 | 27.1 |
| Bituminous cos |  | 185.9 | 193.4 | 199.5 | 206.1 | 211.5 | 211.9 | 214.5 | 214.2 | 214.8 | 208.6 | 218.9 | 216.7 | 215.8 | 210.8 |
| Crude-petroleum and natural-gas production. <br> Petroleum and natural-gas production (except contract services) |  | 224.1 | 226.9 | 234.1 | 240.4 | 245.9 | 248.2 | 248.9 | 258.0 | 264.7 | 264.0 | 260.6 | 248.5 | 253.5 | 249.8 |
|  |  | 122.2 | 122.7 | 123.9 | 125.0 | 125.9 | 126.0 | 127.4 | 133.3 | 137.7 | 137.9 | 136.3 | 129.5 | 131.8 | 130.7 |
| Nonmetalle mining and quarrying |  | 94.7 | 91.9 | 89.8 | 92.8 | 98.1 | 100.9 | 102.3 | 103.0 | 103.3 | 101.5 | 100.9 | 100.8 | 99.4 | 99.6 |
| Manufacturing | 11,269 | 11, 328 | 11,549 | 11,777 | 12,033 | 12,458 | 12,703 | 12,893 | 12, 992 | 13, 024 | 12,788 | 12,955 | 12,894 | 12,925 | 13,196 |
| Durable goods ${ }^{8}$ | 6,278 | 6, 316 | 6,477 | 6, 631 | 6,850 | 7,136 | 7, 305 | 7, 389 | 7. 397 | 7,476 | 7,432 | 7,603 | 7, 600 | 7,517 | 7,659 |
| Nondurable good | 4,991 | 5,012 | 5, 072 | 5,146 | 5, 183 | 5, 322 | 5, 398 | 5, 504 | 5,595 | 5,548 | 5,356 | 5, 352 | 5, 294 | 5,408 | 5,537 |
| Ordnance and accessor | 65.6 | 66.9 | 65.7 | 65.1 | 65.6 | 67.2 | 68.3 | 69.5 | 72.7 | 75.0 | 74.0 | 75.8 | 76.5 | 74.7 | 83.0 |
| Food and kindred | 973.4 | 955.2 | 947.0 | 956.4 | 974.2 | 1, 031.9 | 1, 072.8 | 1, 143.2 | 1,218. 0 | 1,194.3 | 1,120.2 | 1, 056.4 | 1,004. 2 | 1,068.9 | 1,105.3 |
| Meat products |  | 231. 7 | 234. 2 | 239.4 | 248.7 | 259.7 | 265.7 | 264. 2 | 262.8 | 259. 2 | 261.1 | 257.9 | 253.2 | 259.8 | 269.1 |
| Dairy product |  | 66.1 | 64.3 | 62.9 | 63.0 | 63. 9 | 65.0 | 66. 9 | 70. 1 | 75.3 | 77.1 | 76.0 | 71.5 | 69.6 | 7.27 |
| Canning and pres |  | 132.8 | 119.8 | 123. 6 | 125. 4 | 144.1 | 162.0 | 228.9 | 312.9 | 292.2 | 220.8 | 164.3 | 136. 2 | 182.1 | 199.6 |
| Grain-mill produc |  | 79.0 | 79.3 | 79.4 | 78.9 | 78.9 | 79.6 | 82.2 | 83.2 | 82.9 | 79.2 | 77.5 | 78.4 | 80.5 | 83.7 |
| Bakery products |  | 162.1 | 163,5 | 164.7 | 165. 2 | 168.7 | 170.7 | 171.8 | 172.0 | 172.8 | 173. 1 | 171.6 | 169.4 | 170.3 | 172.1 |
| Sugar |  | 20.6 | 19.9 | 21.3 | 27. 9 | 37.6 | 42.4 | 37.9 | 24.5 | 23.6 | 22.7 | 22.0 | 19.8 | 26.8 | 26. 5 |
| Confectionery and |  | 58. 5 | 61.7 | 63.3 | 63.7 | 69.7 | 71.3 | 71.3 | 69.2 | 64.4 | 57.4 | 59. 9 | 59.6 | 64.6 | 64.8 |
| Beverages....-...-.-. |  | 109.8 | 112.1 | 109.2 | 109.8 | 116. 6 | 120.2 | 122.3 | 124.9 | 125. 2 | 130.0 | 127. 1 | 120.9 | 119.8 | 120.8 |
| Miscellaneous food prod |  | 94.6 | 92.2 | 92.6 | 91.6 | 92.7 | 95.9 | 97.7 | 98.4 | 98.7 | 98.8 | 100.1 | 95.2 | 95.4 | 96.0 |
| Tobacco man | 68.6 | 69.5 | 73.3 | 77.9 | 82. 2 | 86.6 | 85.9 | 94.0 | 98.4 | 90.4 | 70.8 | 73. 2 | 72.8 | 82.2 | 88.7 |
| Cigarett |  | 31.0 | 30.7 | 31.0 | 31.2 | 31.2 | 31.2 | 30.6 | 31.2 | 31.1 | 29.6 | 29.8 | 29.3 | 30.3 | 30.7 |
| Cigars |  | 27.0 | 28.0 | 28.8 | 28.9 | 30.3 | 30.9 | 31.1 | 30.6 | 30.3 | 28.4 | 30.9 | 31.2 | 30.9 | 32. 8 |
| Tobacco and snuff ..... |  | 5. 4 | 5. 4 | 5.3 | 5. 4 | 5. 4 | 5. 4 | 5. 5 | 5. 5 | 5.5 | 5.3 | 5.6 | 5. 6 | 5.5 | 5. 9 |
| Tobacco stemming and |  | 6.1 | 9.2 | 12.8 | 16. 7 | 19.7 | 18. 4 | 26.8 | 31,1 | 23.5 | 7. 5 | 6.9 | 6.7 | 15.5 | 19.3 |
| Textile-mill produc | 828.0 | 837.1 | 843.9 | 854.5 | 860. 0 | 883.6 | 893.3 | 906.2 | 911.6 | 911.4 | 895. 4 | 912.9 | 911.2 | 912.0 | 965.6 |
| Scouring and comhing |  | 5.2 | 5. 2 | 5.3 | 5. 0 | 4.9 | 4.6 | 5.2 | 5. 7 | 6. 0 | 5. 8 | 6. 2 | 5. 9 | 5. 7 | 6.3 |
| Yarn and thread mills |  | 101. 5 | 102.3 | 104.0 | 104. 9 | 107. 0 | 107.1 | 108. 4 | 109.2 | 107. 3 | 106. 0 | 108.7 | 109.2 | 108. 9 | 113.9 |
| Broad-woven fabrie mills -- |  | 372.8 | 377.6 | 381.8 | 385.1 | 391. 7 | 391.3 | 396.5 | 398. 9 | 400.2 | 396.0 | 401.4 | 401.9 | 402. 4 | 430.0 |
| Narrow fabrics and small |  | 23.5 | 24.0 | 24.1 | 24. 2 | 24. 8 | 25.0 | 25. 6 | 25.8 | 25. 4 | 24.8 | 25.4 | 25.6 | 25.5 | 26. 2 |
| Knitting mills.. |  | 177.2 | 174.8 | 175.4 | 174.0 | 183. 7 | 191.7 | 195.3 | 196.5 | 197.2 | 191. 2 | 196. 7 | 193. 2 | 192.4 | 200.7 |
| Dyeing and finishing textiles. |  | 73.1 | 72.9 | 74.3 | 74.3 | 75.6 | 76.7 | 77.2 | 77.4 | 77.0 | 75.2 | 76.7 | 76.5 | 76.9 | 80.1 |
| Carpets, rugs, other floor covering |  | 36.0 | 37.7 | 38.2 | 39.2 | 40.0 | 40.0 | 41.4 | 41.4 | 41.1 | 40.3 | 40.2 | 41.9 | 42.2 | 45. 6 |
| Hats (except cloth and millinery) |  | 8.5 38.3 | 8.8 | 9.3 | 9.3 | 9. 5 | 9.3 | 9.0 | 8.6 | 8. 9 | 9.0 | 9.4 | 8. 8 | 9.3 | 10.8 |
| Miscellaneous textile goods.. |  | 39.3 | 40.6 | 42.1 | 44.0 | 46.4 | 47.6 | 47.6 | 48.1 | 48.3 | 47.1 | 48.2 | 48.2 | 48.7 | 52.0 |
| Apparel and other finished textile produets <br> Men's and boys' suits and coats.......... | 988.4 | 994.6 | 1, 024.4 | 1,057.0 | 1, 042.9 | 1, 059.7 | 1, 070.7 | 1, 075. 2 | 1, 083.7 | 1, 083.5 | 1, 023.8 | 1,044. 7 | 1,039 0 | 1, 068.5 | 1,083.3 |
|  |  | 92.4 | 100.9 | 102.5 | 102.1 | 104.0 | 102.7 | 106.1 | 109.0 | 108.8 | 104.7 | 110.0 | 108.1 | 1087 | 111.8 |
| Men's and boys' furnishings and work clothing |  | 266.2 | 274.8 | 276.5 | 271.0 | 276.6 | 282.1 | 285.7 | 288.4 | 286.0 | 277.5 | 282.2 | 278.3 | 281. 4 | 289.5 |
| Women's outerwear |  | 300.2 | 298.8 | 321.3 | 315, 6 | 316.9 | 313.9 | 306. 6 | 313.6 | 318.0 | 289.1 | 295.8 | 296.9 | 313.2 | 316.0 |
| Women's, children's $u$ |  | 104.8 | 106. 5 | 106. 7 | 106. 5 | 108. 5 | 111.1 | 111.3 | 111.1 | 108.9 | 102.6 | 106. 0 | 107.9 | 109.0 | 108.9 |
| Millinery |  | 12.4 | 17.4 | 18.7 | 15.2 | 14.1 | 13.2 | 16.2 | 17.3 | 17.3 | 13.8 | 11.9 | 13.1 | 16.1 | 16.4 |
| Children's outerw |  | 63.8 | 67.7 | 71.1 | 70.0 | 68.0 | 69.9 | 70.6 | 71.1 | 71.6 | 70.2 | 70.6 | 66.8 | 68.9 | 68.9 |
|  |  | 7.5 | 8.1 | 8.4 | 8. 5 | 9.1 | 9.7 | 9.9 | 9.8 | 8.9 | 9. 2 | 9.4 | 8.9 | 8.8 | 8.6 |
| Miscellaneous apparel and accessories.- |  | 52.6 94.7 | 53.9 96.3 | 54.0 97.8 | 54.3 | 56. 9 | 58. 2 | 58. 4 | 58.0 | 57.2 | 54.7 | 55. 2 | 54. 0 | 55.9 | 57.0 |
| Other fabricated textile products |  | 94.7 | 96.3 | 97.8 | 99.7 | 105.6 | 109.9 | 110.4 | 105.4 | 106.8 | 102.0 | 103.6 | 105.0 | 106.5 | 108.2 |
| Lumber and wood products (except furniture) .....-.-.............................-- 572.3 Logging campe and contractors. <br> Sawmills and planing mills $\qquad$ $\qquad$ $\qquad$ |  | 549.8 | 546.5 | 547.7 | 557.6 | 580.8 | 602.1 | 622.7 | 630.9 | 644.6 | 645. 3 | 658.9 | 638.0 | 617.2 | 672.2 |
|  |  | 64.2 | 63.5 | 64.2 | 65. 6 | 71.0 | 77.0 | 84. 6 | 81.6 | 88.2 | 94.8 | 103. 1 | 92.6 | 80.5 | 96.6 |
|  |  | 297.5 | 296.0 | 295.5 | 300.0 | 312.7 | 323.4 | 330.9 | 338.5 | 346.1 | 342.6 | 345.5 | 337.6 | 330.3 | 358.0 |
| Millwork, plywood, and prefabricated structural wood products |  | 102.4 | 100.7 | 103.0 | 103.9 | 106. 2 | 109.1 | 112.6 | 114.5 | 114.8 | 112.1 | 111.5 | 108.8 | 109.7 | 115.0 |
|  |  | 41.0 | 41.2 | 40.0 | 42.5 | 43. 6 | 44.5 | 45. 7 | 46. 3 | 45. 4 | 45.8 | 48.2 | 48.2 | 466 | 50.6 |
| Miscellaneous wood products....-.-.-.-- |  | 44.7 | 45.1 | 45.0 | 45.6 | 47.3 | 48.1 | 48.9 | 50.0 | 50.1 | 50.0 | 50.6 | 50.8 | 50.1 | 52.0 |
| Furniture and fixtures $\qquad$ <br> Household furniture. $\qquad$ <br> Office, public-building, and professional tumiture. <br> Partitions, shelving, lockers, and ixtures. $\qquad$ <br> Screens, blinds, and miscellaneous <br> furaiture and fixtures. $\qquad$ | 281.9 | 280.9 | 287.7 | 293.2 | 296.5 | 306. 8 | 311.6 | 316.9 | 318.9 | 316.6 | 308.6 | 311.0 | 307.5 | 312.3 | 318.5 |
|  |  | 206.0 | 211.1 | 215.0 | 218.2 | 225.4 | 228.9 | 231.2 | 231.6 | 229.9 | 222.9 | 225.0 | 222.5 | 226.9 | 230.4 |
|  |  | 32.8 | 33.2 | 33.5 | 33.8 | 34.5 | 35.3 | 36.6 | 37.8 | 38.0 | 37.4 | 37.8 | 37.5 | 226.9 37.3 | 38.9 |
|  |  | 25.4 | 35.2 25.7 | 26.7 | 36.8 26.5 | 37.5 27.5 | 27.3 27.5 | 28.8 | 29.5 | 29.2 | 29.1 | $\begin{array}{r}38.8 \\ \hline\end{array}$ | 28.6 | 28.3 | 38.8 28.6 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | 16. 7 | 17.7 | 18.0 | 18.0 | 19.4 | 19.9 | 20.3 | 20.0 | 19.5 | 19.2 | 19.3 | 18.9 | 19.6 | 20,6 |

See footnotes at end of table.

## Table A-3. Production workers in mining and manufacturing industries ${ }^{1}$-Continued

[In thousands]

| Industry | 1958 |  |  |  |  | 1957 |  |  |  |  |  |  |  | Annusl average |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | May ${ }^{2}$ | Apr. ${ }^{2}$ | Mar. | Feb. | Jan. | Dec. | Nov. | Oct. | Sept. | Aug. | July | June | May | 1957 | 1956 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Paper and allied products. | 443.6 | 445.8 | 447.8 | 450.0 | 456. 2 | 465.8 | 468.6 | 470.4 | 468. 9 | 465.1 | 459.0 | 468.9 | 464.9 | 466. 4 | 465. 2 |
| Pulp, paper, and paperboard mill |  | 223.2 120.6 | 222.7 121.9 | 223.4 | 225.9 | 228.6 130.9 | 229.2 | 228.6 132.8 | 228.6 | 229.1 | 226. 6 | 232.8 | 230.0 | 229.8 | 230.4 |
| Paperboard containers and boxes. Other paper and allied products.- |  | 120.6 | 121.9 103.2 | 122.8 | 125.9 | 130.9 106.3 | 133.1 | 132.8 | 131.3 109.0 | 128.2 | 125. 6 | 128.0 | 126.7 | 128.6 | 128.0 |
| Printing, publishing, and allied industries_ | 552.2 | 552.9 | 554.9 | 553.5 | 556.8 | 563.5 | 565.7 | 566.8 | 563.3 | 553.1 | 552.2 | 556.0 | 554.9 | 558.9 | 551.1 |
| Newspapers. |  | 158.7 | 159.1 | 158.8 | 159.3 | 161.8 | 161.5 | 160.4 | 159.8 | 156.4 | 157.1 | 159.3 | 159.3 | 159.0 | 156.0 |
| Periodical |  | 26.0 | 25.6 | 25.5 | 25.7 | 25. 3 | 25. 5 | 25.8 | 25.3 | 24.1 | 24.1 | 24.2 | 24.9 | 25.2 | 27.7 |
| Books |  | 32.6 | 33.0 | 33. 3 | 33.4 | 33.6 | 33.7 | 33. 9 | 34.0 | 33.5 | 33.7 | 34.1 | 34.2 | 34.2 | 33.1 |
| Commercial |  | 183.8 | 184.4 | 183. 8 | 1859 | 188.9 | 187.5 | 188.2 | 186.9 | 185.0 | 184.4 | 184.1 | 183.4 | 185.3 | 180.6 |
| Lithography |  | 45.6 | 45. 9 | 45.7 | 45.7 | 47.5 | 47.9 | 48.1 | 47.6 | 47. 2 | 47.0 | 47. 4 | 47.1 | 47.5 | 47.6 |
| Greeting cards |  | 11.2 | 10.7 | 109 | 10.8 | 11.6 | 13.8 | 138 | 13.2 | 12.5 | 12.3 | 12.6 | 11. 6 | 12.2 | 13.6 |
| Bookbinding and related industries.... |  | 34.2 | 34.8 | 34.5 | 35.0 | 35.4 | 36.0 | 37.5 | 37.8 | 36.6 | 36.3 | 37.1 | 36.9 | 36.9 | 37.2 |
| Miscellaneous publishing and printing services |  | 60.8 | 61.4 | 61.0 | 61.0 | 59.4 | 59.8 | 59.1 | 58.7 | 57.8 | 57.3 | 57.2 | 57. 5 | 58.6 | 55.3 |
| Ohemicals and allied prod | 498.4 | 511.0 | 508.1 | 507.9 | 514.7 | 522.6 | 528.0 | 532.3 | 533.1 | 529.5 | 528.8 | 534.7 | 544.3 | 538.0 | 551.6 |
| Industrial inorganic chem |  | 66.6 | 67.3 | 67.9 | 68.9 | 69.5 | 70.2 | 71.4 | 71.7 | 72.1 | 72.0 | 73.0 | 73.2 | 72.4 | 75.0 |
| Industrial organic chemi |  | 184.3 | 184.4 | 187.8 | 191.9 | 195.3 | 196. 6 | 196.9 | 200.4 | 200.9 | 203.3 | 205.8 | 206. 7 | 204.7 | 215.6 |
| Drugs and medicines. Soap, cleaning and polishing preparations |  | 61.5 | 61.3 | 60.9 | 61.4 | 62.5 | 62.3 | 61.4 | 60.7 | 60.3 | 59.9 | 59.2 | 58.8 | 60.0 | 57.8 |
|  |  | 29.4 | 29.9 | 300 | 30.1 | 30.4 | 31.1 | 31.5 | 31.8 | 31.5 | 31.0 | 30.7 | 30.4 | 31.0 | 30.4 |
| Paints, pigments, and fillers |  | 43.8 | 44.3 | 44. 4 | 45.0 | 45.2 | 45.4 | 465 | 47.4 | 48.0 | 48.5 | 47.7 | 47.5 | 47.1 | 47.3 |
| Gum and wood |  | 6.6 | 6.6 | 6. 6 | 6.6 | 66.7 | 6.6 | 7.2 | 7.4 | 7. 5 | 7.4 | 7.2 | 7. 3 | 7.2 | 7.1 |
| Fertilizers |  | 36.5 | 31.2 | 25.8 | 24.8 | 23.3 | 23.5 | 24.9 | 24.2 | 22.2 | 21.6 | 24.4 | 33.3 | 267 | 27.3 |
| Vegetable and animal oll |  | 23.5 | $\stackrel{24.3}{5}$ | 25. 2 | 26.8 | 28.7 | 29.8 | 29.8 | 27.3 | 24.7 | 237 | 24.4 | 24.9 | 27.0 | 28.3 |
| Miscellaneous chemicals |  | 58.8 | 58.8 | 59.3 | 59.2 | 61.0 | 62.5 | 62.7 | 62.2 | 62.3 | 61.4 | 62.3 | 62.2 | 61.9 | 62.8 |
| Products of petroleum | 163.3 | 163.7 | 162.5 | 164.7 | 167.0 | 169.1 | 171.4 | 173.0 | 175.0 | 175.1 | 174.8 | 175.3 | 174.0 | 173.1 | 173.8 |
| Petroleum refining. |  | 128.1 | 127.9 | 128.4 | 129.7 | 130.3 | 130.6 | 131.2 | 132.8 | 133.4 | 133.0 | 133.3 | 132.9 | 132.2 | 132.2 |
| Coke, other petroleum and coal products. |  | 35.6 | 34.6 | 36.3 | 37.3 | 38.8 | 40.8 | 41.8 | 42.2 | 41.7 | 41.8 | 42.0 | 41.1 | 40.9 | 41.6 |
| Rubber products | 172.2 | 175.4 | 183.6 | 191.0 | 200.4 | 207.3 | 209.0 | 209.5 | 206.4 | 204. 3 | 199.8 | 196.8 | 204.2 | 205.6 | 211.1 |
| Tires and Inner t |  | 71.8 | 76.0 | 78.5 | 81.6 | 83.6 | 84.0 | 84. 4 | 84.4 | 84.2 | 83.9 | 78.2 | 84.9 | 83.4 | 85.2 |
| Rubber footwear |  | 16.7 | 16.9 | 17.2 | 17.6 | 17.9 | 18.0 | 17.7 | 17.6 | 17.2 | 16.8 | 17.4 | 17.3 | 17.6 | 19.8 |
| Other rubber produc |  | 86.9 | 90.7 | 95.3 | 101.2 | 105.8 | 107.0 | 107.4 | 104.4 | 102.9 | 99.1 | 101. 2 | 102.0 | 104.6 | 106.1 |
| Leather and leather product | 303.3 | 306.3 | 326.8 | 332.9 | 328.9 | 332.0 | 333.0 | 333.6 | 336.1 | 341.1 | 331.6 | 332. 7 | 324.8 | 334.6 | 340.8 |
| Leather: tanned, curried, and finish |  | 33.0 | 34.2 | 34. 8 | 35.2 | 35.6 | 35.9 | 36.0 | 36.3 | 36.8 | 36.0 | 36.7 | 360 | 36.4 | 38.4 |
| Industrial leather belting and packing. |  | 3.4 | 3.7 | 4.1 | 4.2 | 4. 2 | 4. 2 | 4. 0 | 4. 0 | 3.9 | 3.8 | 3. 9 | 39 | 4.0 | 4.0 |
| Boot and shoe cut stock and findings. |  | 16.3 | 17.0 | 18.0 | 18.0 | 17.9 | 17.4 | 17.3 | 17.1 | 17.7 | 17.8 | 17.8 | 17.6 | 17.7 | 18.0 |
| Footwear (except rubber) |  | 201.6 | 215.8 | 220.1 | 219.7 | 217.8 | 214.5 | 215.1 | 217.8 | 221.8 | 218. 9 | 219.0 | 213.8 | 218.6 | 221. 5 |
| Luggage..- |  | 13.4 | 13.3 | 13.3 | 13. 3 | 13.8 | 14.3 | 14.6 | 14.5 | 14. 9 | 14.2 | 14. 4 | 14. 1 | 14.3 | 14.2 |
| Handbags and small leather goods. |  | 26.7 | 31. 17 | 31.3 | 28.1 | 30. 7 | 31.7 | 31.4 | 30.6 | 30. 3 | 25.7 | 25.8 | 24. 7 | 29.0 | 29.7 |
| Gloves and miscellaneous leather goods. |  | 11.9 | 11.7 | 11.3 | 10.4 | 12.0 | 15.0 | 15.2 | 15.8 | 15.7 | 15.2 | 15.1 | 14.7 | 14.6 | 15.0 |
| Stone, clay, | 402.5 | 399, 1 | 398.8 | 403.4 | 413.8 | 435.0 | 448.3 | 455.5 | 460.8 | 459.3 | 442. 6 | 459.3 | 456. 2 | 452.2 | 469.6 |
| Flat glass. |  | 21.6 | 22.5 | 25. 6 | 27.7 | 29.5 | 29.4 | 29.0 | 28.0 | 27.5 | 27.2 | 27.1 | 27. 4 | 28.5 | 30.6 |
| Glass and glassware, pressed or blown - |  | 74.7 | 75.5 | 75. 2 | 74.8 | 78.0 | 81.9 | 82.5 | 840 | 83.8 | 79.9 | 83.0 | 81.7 | 81.0 | 80.4 |
| Glass products made of purchased glass. |  | 11.1 | 11.3 | 12. 1 | 12. 5 | 13.4 | 13.5 | 14.1 | 13.8 | 13. 9 | 13.7 | 13. 8 | 13.8 | 13. 9 | 14.8 |
| Cement, hydraulic... |  | 33.0 | 31.9 | 32.1 | 33. 1 | 34.9 | 35.5 | 35. 6 | 36. 1 | 34.8 | 23.0 | 34. 6 | 35. 7 | 34.3 | 36.5 |
| Structural clay products |  | 60.8 | 59.9 | 60.5 | 63.1 | 68. 3 | 70. 6 | 72.1 | 73. 6 | 73. 7 | 73. 4 | 73. 3 | 70.8 | 71.3 | 77.0 |
| Pottery and related product |  | 39.4 | 40.1 | 40.5 | 40.7 | 42.5 | 43.7 | 43.7 | 44.2 | 43.5 | 42.8 | 44.5 | 45.3 | 44.9 | 48.1 |
| Ooncrete, gypsum, and plaster products. |  | 87.8 | 85.5 | 84.0 | 85,4 | 89.0 | 93.1 | 96.4 | 98.0 | 98.5 | 99.0 | 99.1 | 97.3 | 94.9 | 96.3 |
| Cut-stone and stone products |  | 15.7 | 15.2 | 15.0 | 15.3 | 15.9 | 16.1 | 16.7 | 16.6 | 16.6 | 16.6 | 16.4 | 16.7 | 16.5 | 17.0 |
| Miscellaneous nonmetallic mineral products. |  | 55.0 | 56.9 | 58.4 | 61.2 | 63.5 | 64.5 | 65.4 | 66.5 | 67.0 | 67.0 | 67.5 | 67.5 | 66.9 | 68.9 |
| Primary metal industries | 842.1 | 848.0 | 883.6 | 910.6 | 956.5 | 1,004.0 | 1, 028.5 | 1, 049.2 | 1,061.0 | 1,077.3 | 1, 075.3 | 1,092.5 | 1,092.6 | 1,078.9 | 1,096.0 |
| Blast furnaces, steelworks, and rolling mills. |  | 409.7 | 427.4 | 440. 7 | 4627 | 492.8 | 509.1 | 523.2 | 534.1 | 540.6 | 542.5 | 546.6 | 546.4 | 537.9 | 532.9 |
| Iron and steel foundries. |  | 159.0 | 165. 4 | 172.9 | 181.6 | 186.9 | 187.5 | 190.8 | 187.6 | 194.1 | 193.1 | 197.9 | 198, 4 | 196.4 | 210.0 |
| Primary smelting and refining of nonferrous metals |  | 43.3 | 45.0 | 46.7 | 49.3 | 50.3 | 50.9 | 50.7 | 52.0 | 52.7 | 52.6 | 53.5 | 53.9 | 53.1 | 54.2 |
| Secondary smelting and refining of nonferrous metals. |  | 8.7 | 8.9 | 9.0 | 9.4 | 9.8 | 9.9 | 10.4 | 10.5 | 10.3 | 10.5 | 10.5 | 10.7 | 10.6 | 10.7 |
| Rolling, drawing, and alloying of nonferrous metals. |  | 75. 2 | 75.9 | 76.5 | 80.0 | 82.8 | 84.7 | 83. 0 | 84.1 | 86.6 | 85.1 | 87.4 | 87. 2 | 85.9 | 92.6 |
| Nonferrous foundries. |  | 48.9 | 51.2 | 52.0 | 54.8 | 58.1 | 60.5 | 62.9 | 62.1 | 62.3 | 61.5 | 63.2 | 63.3 | 63.9 | 65.8 |
| Miscellaneous primary metal industries |  | 103.2 | 109.8 | 112.8 | 118.7 | 123.3 | 125.9 | 128.2 | 130.6 | 130.7 | 130.0 | 133.4 | 132.7 | 131.1 | 129.8 |
| Fabricated metal products (except ordnance, machinery, and transportation equipment) $\qquad$ | 751.0 | 760.9 | 780.8 | 799.5 | 833.2 | 868.1 | 887.4 | 889.4 | 878.1 | 878.4 | 868.6 | 886.5 | 882.9 | 886.2 | 888.4 |
| Tin cans and other tinware |  | 45.6 | 45.3 | 45.0 | 43.7 | 44.1 | 45.6 | 48.1 | 51.5 | 53.1 | 525 | 51.0 | 49.3 | 49.1 | 50.5 |
| Cutlery, handtools, and hardware. |  | 94.0 | 100.6 | 104.7 | 111.2 | 116.9 | 117.6 | 115.6 | 111.3 | 109.0 | 107.2 | 111.4 | 113.4 | 114.9 | 120.3 |
| Heating apparatus (except electric) and plumbers' supplies. |  | 82.2 | 82.9 | 81.9 | 82.4 | 83.1 | 85.0 | 83.8 | 84.0 | 86.7 | 83.7 | 85. 2 | 85.3 | 84.4 | 94.1 |
| Fabricated structural metal products.- |  | 221.2 | 223.6 | 227.0 | 236.4 | 244.3 | 247.5 | 251.2 | 252.0 | 249.7 | 247.7 | 249.7 | 243.4 | 244.7 | 226.1 |
| Metal stamping, coating, and engraving.- |  | 149.1 | 154. 1 | 161.4 | 172.2 | 183.8 | 190.2 | 187.8 | 177.2 | 179.7 | 181.0 | 187.8 | 189.1 | 189.9 | 193.9 |
| Lighting fixtures... |  | 33.5 | 35.1 | 36. 5 | 38.2 | 41.6 | 43.4 | 43.5 | 42.3 | 40.9 | 39.8 | 40.2 | 40.6 | 42.0 | 40.7 |
| Fabricated wire products |  | 40.6 | 42.2 | 42.9 | 45.0 | 46.5 | 47.4 | 47.3 | 47. 7 | 48.1 | 48.1 | 48.8 | 49.2 | 49.3 | 51.2 |
| Miscellaneous fabricated metal product |  | 94.7 | 97.0 | 100.1 | 104.1 | 107.8 | 110.7 | 112.1 | 112.1 | 111.2 | 108.6 | 112.4 | 112.6 | 111.9 | 111.6 |

Table A-3. Production workers in mining and manufacturing industries ${ }^{1}$ - Continued
[In thousands]


[^49]plant), and recordkeeping and other services closely associated with the aforementioned production operations
${ }^{2}$ Preliminary; subject to revision without notation.
${ }^{3}$ See footnote 3, table A-2.
"Formerly titled "Automobiles." Data not affected
Source: U. S. Department of Labor, Bureau of Labor Statistics.

TABLE A-4. Indexes of production-worker employment and weekly payrolls in manufacturing ${ }^{1}$

| Period | Employment | Weekly payrolls | Period | Employment | Weekly payrolls | Period | Employment | Weekly payrolls |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1939: A verage | 68.2 | 29.9 | 1950: A verage | 99.6 | 111.7 | 1957: July | 103.4 | 160. 5 |
| 1940: A verage. | 71.2 | 34.0 | 1951: Average | 106.4 | 129.8 | August | 105.3 | 164.7 |
| 1941: A verage | 87.9 | 49.3 | 1952: Average | 106.3 | 136.6 | September | 105.0 | 164. 7 |
| 1942: A verage. | 103.9 | 72.2 | 1953: A verage. | 111.8 | 151.4 | October- | 104. 2 | 162.6 |
| 1943: A verage. | 121.4 | 99.0 | 1954: A verage | 101.8 | 137.7 | November | 102.7 | 160.9 |
| 1944: A verage | 118.1 | 102.8 | 1955: A verage | 105. 6 | 152.9 | December | 100.7 | 157.4 |
| 1945: A verage | 104.0 | 87.8 | 1956: A verage | 106.7 | 161.4 |  |  |  |
| 1946: A verage | 97.9 | 81.2 | 1957: Average. | 104.5 | 162.7 | 1958: January | 97.3 | 149.3 |
| 1947: Average | 103.4 102.8 | 97.7 105.1 |  | 104.2 |  | Mebruary | 95.2 93.4 | 145.0 143.7 |
| 1949: A verage. | 93.8 | 97.2 | 1857. June. | 104. 7 | 163.8 | April ${ }^{2}$ | 93.6 91.6 | 139.8 |
|  |  |  |  |  |  | May ${ }^{\text {- }}$ | 91.2 | 139.8 |

${ }^{1}$ For coverage of the series and comparability of data with those published in íssues prior to July 1957, see footnote 1, tables A-2 and A-3.
${ }^{2}$ Preliminary.

Nots: Fior a description of these series, see Techniques of Preparing Mafor BLS Statistical Series, BLS Bull. 1168 (1954).
Source: U. S. Department of Labor, Bureau of Labor Statistics.

Table A-5. Government civilian employment and Federal military personnel ${ }^{1}$

| Item | 1958 |  |  |  | 1957 |  |  |  |  |  |  |  |  | Annual average |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Apr. | Mar. | Feb. | Jan. | Dec. | Nov. | Oct. | Sept. | Aug. | July | June | May | Apr. | 1957 | 1956 |
| Total efvilian employ. ment ${ }^{2}$ | 7, 580 | 17,557 | 7, 526 | 7,488 | 7,806 | 7,498 | 7,473 | 7,381 | 7,157 | 7,157 | 7,343 | ${ }^{*} 7,387$ | * 7,376 | 7,380 | 7, 178 |
| Federal employment.......- | 2,150 | $\stackrel{2}{2,141}{ }_{2}^{1114.7}$ | 2,140 | 2,137 | 2,470 | 2,148 | 2,156 | 2,179 | 2, 212 | 2, 219 | 2, 211 $2,184.4$ | $\stackrel{2,202}{2,175.8}$ | 2,205 | 2,214 $2,187.6$ | $2,209$ |
| Executive. ${ }_{\text {Department }}$ | 2, 123. 5 | 2,114. 7 | 2,113.3 | 2,110. 5 | 2, 443.4 | 2,120.9 | 2,128.9 | 2,152. 7 | 2, 184.7 | 2,192.0 | 2,184. 4 | 2, 175.8 | 2, 178.6 |  |  |
| fense....-....- | 956.9 | 953.8 | 953.6 | 952.3 | 954.5 | 961.2 | 971.5 | 995.3 | 1,018.1 | 1,023.4 | 1,023.0 | 1, 021.1 | 1, 025.2 | 1,007.6 | 1, 034.1 |
| Post Office Department | 530.5 | 531.1 | 532.8 | 532.9 | 864.6 | 533.8 | 526.6 | 523.7 | 521.9 | 521.4 | 518.7 | 522.3 | 521.8 | 548.6 | 535.3 |
| Other agencies.-...--- | 636.1 | 629.8 | 626.9 | 625.3 | 624.3 | 625.9 | 630.8 | 633.7 | 644.7 | 647.2 | 642.7 | 632.4 | 631.6 | 631.4 | 613.7 |
| Legislative. | 21.9 | 21.9 | 21.9 | 22.1 | 22.1 | 22.1 | 22.0 | 22.1 | 22.3 | 22.3 | 22.3 | 21.9 | 21.9 | 22.0 | 21.9 |
| Judicial. | 4.7 | 4. 6 | 4.6 | 4.6 | 4.6 | 4.6 | 4.6 | 4.6 | 4. 6 | 4.6 | 4.6 | 4.5 | 4.5 | 4.6 | 4.3 |
| District of Columbia ${ }^{3}$. | 225.6 | 225.3 | 224.3 | 224.7 | 232.4 | 230.4 | 231.0 | 231.5 | 235.4 | 237.0 | 236. 3 | 232.1 | 232.8 | 233. 1 | 231.2 |
| Executive ${ }_{\text {Department of }}$ De- | 204.7 | 204.5 | 203.6 | 203.8 | 211.6 | 209.5 | 210.2 | 210.6 | 214.3 | 215.9 | 215.2 | 211.3 | 212.0 | 212.2 | 210.3 |
| fense | 77.9 | 77.8 | 77.7 | 77.8 | 78.5 | 83.6 | 84.3 | 85.3 | 87.3 | 88.3 | 88.2 | 87.0 | 87.3 | 86.1 | 88.6 |
| Post Office Department $\qquad$ | 9.8 | 9.8 | 9.3 | 9.3 | 16.7 | 9.2 | 9.1 | 9.0 | 8.9 | 8.8 | 8. 9 | 8.9 | 9. 0 | 9.6 | 9.3 |
| Other agencies. | 117.0 | 116.9 | 116.6 | 116.7 | 116.4 | 116.7 | 116.8 | 116.3 | 118.1 | 118.8 | 118.1 | 115. 4 | 115. 7 | 116. 5 | 112.4 |
| Leglslative | 20.1 | 20.0 | 20.0 | 20.2 | 20.1 | 20.2 | 20.1 | 20.2 | 20.4 | 20.4 | 20.4 | 20.1 | 20.1 | 20.2 | 20.2 |
| Judictal. | . 8 | . 8 | . 7 | . 7 | . 7 | . 7 | . 7 | . 7 | . 7 | . 7 | . 7 | . 7 | 7 | . 7 | 7 |
| State and local employment 4 | 5,430 | 5,416 | 5,386 | 5,351 | 5,336 |  |  |  |  |  |  |  | *5,171 |  |  |
| State | 1, 405.8 | 1, 402.7 | 1,392. 7 | 1,384.9 | 1,368. 7 | 1,367. 6 | 1, 359.8 | 1,322.8 | 1, 288.7 | 1,298. 5 | 1,340. 3 | 1, 344.7 | 1, 340.7 | 1,335. 6 | 1,281. 5 |
| Local | 4, 024.5 | 4, 013.7 | 3,992.9 | 3, 965.8 | 3, 967.6 | 3, 982. 0 | 3,957. 1 | 3, 878.9 | 3, 656. 3 | 3, 639.8 | 3, 791. 3 | *3, 840.0 | * $3,830.1$ | 3, 830.7 | 3, 687.3 |
| Educatio | 2, 497. 3 | 2,511.9 | 2, 498.2 | 2, 469.4 | 2, 471.4 | 2, 484.8 | 2,448.9 | 2, 296. 5 | 1, 988.9 | 1,982.3 | 2,216. 5 | 2, 342.6 | 2, 350.8 | 2,301. 2 | 2,178. 6 |
| Other | 2,933.1 | 2, 904. 3 | 2, 887.4 | 2, 881.3 | 2, 864.9 | 2, 864.8 | 2,868.0 | 2, 905. 2 | 2, 956.1 | 2,956. 0 | 2,915.1 | *2, 842.1 | *2, 820.0 | 2, 865. 1 | 2,790. 2 |
| Total military personnel ${ }^{\text {c }}$. | 2,637 | 2,652 | 2,647 | 2,643 | 2,647 | 2, 690 | 2, 729 | 2, 789 | 2, 819 | 2, 839 | 2, 826 | 2,820 | 2,821 | 2, 786 | 2, 848 |
| Army | 905.6 | 911.6 | 906.9 | 909.6 | 918.1 | 935.9 | 955.3 | 980.3 | 992.4 | 1,001.3 | 998.0 | 1,000.2 | 1,001.1 | 981.2 | 1,030.1 |
| Air Force | 873.8 | 875.7 | 877.8 | 877.0 | 878.7 | 890.9 | 902.1 | 916.7 | 922.2 | 920.8 | 919.8 | 916.4 | 914.8 | 910.9 | 916.1 |
| Navy. | 641.3 | 642.9 | 639.8 | 633.6 | 629.6 | 639.1 | 646.8 | 663.1 | 674.7 | 685.5 | 677.1 | 675.9 | 678.0 | 666.7 | 672.7 |
| Marine Corps | 187.2 | 192.8 | 193.3 | 193.0 | 190.7 | 193.5 | 194.9 | 198.0 | 199.1 | 200.7 | 200.9 | 197.4 | 197.7 | 197.5 | 200.4 |
| Coast Guard | 29.5 | 29.4 | 29.5 | 29.9 | 30.0 | 30.2 | 30.3 | 30.4 | 30.5 | 30.5 | 29.8 | 29.7 | 29.5 | 29.9 | 28.8 |

${ }^{1}$ For comparability of data with those published in issues prior to July 1957, see footnote 1, table A-2.
Data for Federal establishments relate to persons who worked on, or received pay for, the last day of the month. Those for State and local government relate to employees who worked during, or recesived pay for, any part of the pay period ending nearest the listh of the month.
Because of rounding, the sums of individual items may not equal totals.
${ }^{2}$ Data refer to the continental United States only.
${ }^{3}$ Includes all Federal ci vilian employment in Washington Standard Metropolitan Area (District of Columbia and adjacent Maryland and Virginia counties).

TABLE A-9. Unemployment insurance and employment service programs, selected operations ${ }^{2}$
[All items except average benefit amounts are in thousands]

${ }^{1}$ A verage weekly insured unemployment excludes territories; other items Include them.
${ }_{2}$ Data include activities under the program of Unemployment Compensation for Federal Employees (UCFE), which became effective on January 1, 1955.
${ }_{3}^{3}$ An initial claim is a notice fled by a worker at the beginning of a period of unemployment which establishes the starting date for any insured unemployment which may result if he is unemployed for 1 week or longer.
${ }_{1}$ Number of workers reporting the completion of at least 1 week of unemployment.
${ }_{5}$ The rate of insured unemployment is the number of insured unemployed expressed as a percent of the average covered employment in a 12 -month period.
${ }^{6}$ Based on claims flled under the Veterans' Readjustment Assistance Act of 1952. Excludes claims filed by veterans to supplement State, UCFE, or rallroad unemployment insurance benefits.

7 Federal portion only of benefits paid jointly with other programs. Weekly benefit amount for total unemployment is set by law at $\$ 26$.
8 An application for benefits is filed by a railroad worker st the beginning of his first period of unemployment in a benefit year; no application is required for subsequent periods in the same year.

- Payments are for unemployment in 14 -day registration periods; the average amount is an average for all compensable periods. Not adjusted for recovery of overpayments or settlement of underpayments.
10 Adusted for recovery of overpayments and settlement of underpayments.
${ }^{11}$ Represents an unduplicated count of insured unemployment under the State, UCFE, and veterans' programs, and that covered by the Railroad Unemployment Insurance Aet.

Sourcs: J. 8. Department of Labor, Bureau of Employment Security for all items except railroad unemployment insurance, which are prepared by the U. S. Railroad Retirement Board.

## B.-Labor Turnover

Table B-1. Labor turnover rates in manufacturing ${ }^{1}$
[Per 100 employees]

| Year | Jan. | Feb. | Mar. | Apr. | May | June | July | Aug. | Sept. | Oct. | Nov. | Dec. | Annual average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total accessions |  |  |  |  |  |  |  |  |  |  |  |  |
| 1948. | 4.6 | 3.9 | 4.0 | 4.0 | 4.1 | 5.7 | 4.7 | 5.0 | 5.1 | 4.5 | 3.9 | 2.7 | 4.4 |
| 1949 | 3. 2 | 2.9 | 3. 0 | 2.9 | 3. 5 | 4.4 | 3. 5 | 4.4 | 4. 1 | 3. 7 | 3.3 | 3. 2 | 3.5 |
| 1950 | 3. 6 | 3.2 | 3. 6 | 3. 5 | 4.4 | 4.8 | 4.7 | 6.6 | 5.7 | 5. 2 | 4.0 | 3.0 | 4.4 |
| 1951 | 5. 2 | 4.5 | 4.6 | 4.5 | 4.5 | 4.8 | 4.2 | 4. 5 | 4.3 | 4.4 | 3. 9 | 3.0 | 4.4 |
| 1952 | 4. 4 | 3. 9 | 3. 8 | 3. 7 | 3. 9 | 4.9 | 4.4 | 5. 9 | 5. 6 | 5. 2 | 4. 0 | 3.3 | 4.4 |
| 1953. | 4.4 2.8 | 4.2 <br> 2.5 <br> 1 | 4.4 2.8 | 4.3 2.4 | 4. 11 | 5. ${ }^{5} 5$ | 4.1 | 4.3 | 4. 0 | 3.8 | 2. 7 | 2. 15 | 3. 8 |
| 1955 | 3.3 | 3.2 | 2.8 3.6 | 3.5 | 2.8 3.8 | 4. 3 | 2. 9 | 3.3 4.5 | 3.4 4.4 | 3.6 4.1 | 3.3 3 3. 3 | 2. 2.5 | 3.0 3.7 |
| 1956 | 3.3 | 3. 1 | 3.1 | 3.3 | 3.4 | 4.2 | 3.3 | 3.8 | 4.1 | 4.2 | 3.0 | 2. 3 | 3.4 |
| 1958. | 3.2 | 2.8 | 2.8 | 2.8 | 3.0 | 3.9 | 3.2 | 3.2 | 3. 3 | 2.9 | 2.2 | 1.7 | 2.9 |
|  | 2.5 | 2.2 | 2.4 | 22.4 |  |  |  |  |  |  |  |  |  |
|  | Total separstions ${ }^{\text {8 }}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| 1948 | 4.3 | 4.7 | 4.5 | 4.7 | 4.3 | 4.5 | 4.4 | 5.1 | 5.4 | 4.5 | 4.1 | 4.3 | 4.8 |
| 1949 | 4. 6 | 4.1 | 4.8 | 4.8 | 5. 2 | 4.3 | 3.8 | 4.0 | 4.2 | 4. 1 | 4.0 | 3.2 | 4.3 |
| 1950 | 3. 1 | 3. 0 | 2. 9 | 2.8 | 3.1 | 3.0 | 2.9 | 4.2 | 4.9 | 4.3 | 3.8 | 3.6 | 3.6 |
| 1951 | 4.1 | 3.8 | 4.1 | 4.6 | 4. 8 | 4.3 | 4.4 | 5. 3 | 5. 1 | 4.7 | 4.3 | 3.5 | 4. |
| 1952 | 4.0 | 3. 9 | 3.7 | 4.1 | 3. 8 | 3. 9 | 5.0 | 4.6 | 4.9 | 4.2 | 3.5 | 3. 4 | 4.1 |
| 1953 | 3.8 4.3 | 3. 6 | 4.1 3.7 | 4.3 <br> 3.8 | 4.4 | 4.2 | 4. 3 | 4. 8 | 5. 2 | 4. 5 | 4.2 | 4. 0 | 4.3 |
| 1955 | 2. 9 | 2. 5 | 3. ${ }^{3}$ | 3.8 3.1 | 3. 3 | 3. 3 | 3.1 3.4 | 3.5 4.0 | 3.9 4.4 | 3. 3. 3 | 3.0 3.1 | 3.0 <br> 3.0 <br>  | 3.5 |
| 1956 | 3. 6 | 3. 6 | 3.5 | 3. 4 | 3.7 | 3.4 | 3. 2 | 3.9 | 4.4 | 3. 5 | 3. 3 | 2. 8 | 3. 5 |
| 1958 | 5.0 | 3.9 | 4.2 | ${ }^{2} 3.9$ |  |  |  |  |  |  |  |  |  |
|  | Quits |  |  |  |  |  |  |  |  |  |  |  |  |
| 1948 | 2. 6 | 2. 5 | 2.8 | 3.0 | 2.8 | 2. 9 | 2.9 | 3.4 | 3. 9 | 2.8 | 2.2 | 1.7 | 2.8 |
| 1950 | 1.7 | 1. 1.4 | 1. 1.2 | 1.7 | 1.6 1.6 1.6 | 1.5 | 1.4 <br> 1.8 | 1.8 2.9 | 2. 11 | 1.5 | ${ }_{2}^{1.2}$ | 1.9 | 1.5 |
| 1951 | 2.1 | 2.1 | 2.5 | 2.7 | 2.8 | 2.5 | 2.4 | 8.1 | 3.1 | 2.5 | 1.9 | 1.4 | 2.4 |
| 1952 | 1. 9 | 1.9 | 2.0 | 2.2 | 2. 2 | 2.2 | 2.2 | 3.0 | 3.5 | 2.8 | 2.1 | 1.7 | 2.3 |
| 1953 | 2.1 | 2. 2 | 2.5 | 2. 7 | 2.7 | 2.6 | 2.5 | 2.9 | 3.1 | 2.1 | 1. 5 | 1.1 | 2.3 |
| 1954 | 1.1 | 1. 0 | 1.0 | 1. 1 | 1.0 | 1.1 | 1. 1 | 1.14 | 1. 8 | 1.2 | 1. 0 | . 9 | 1.1 |
| 1956 | 1.4 | 1.3 | 1.4 | 1.5 | 1. 1.6 | 1.6 | 1.6 | 2. 22 | 2.8 2.6 | 1.8 1.7 | 1.4 1.3 | 1.1 1.0 | 1.6 1.6 |
| 1957. | 1.3 | 1. 2 | 1.3 | 1.3 | 1.4 | 1.3 | 1.4 | 1.9 | 2.2 | 1.3 | . 9 | . 7 | 1.4 |
|  | . 8 | . 7 | . 7 | 2.7 |  |  |  |  |  |  |  |  |  |
|  | Discharges |  |  |  |  |  |  |  |  |  |  |  |  |
| 1949 | 0.4 | 0.4 | 0.4 | 0.4 | 0.3 | 0.4 | 0.4 | 0.4 | 0.4 | 0.4 | 0.4 | 0.3 | 0.4 |
| 1950 | .3 .2 | . 3 | . 2 | . 2 | . 3 | .3 | . 2 | . 3 | . 2 | . 2 | ${ }^{2}$ | ${ }^{.} 2$ | .2 |
| 1952 | . 3 | . 3 | . 3 | . 4 | . 4 | . 4 | . 3 | . 4 | . 3 | . 4 | . 3 | . 3 | . 3 |
| 1953 | $\stackrel{3}{3}$ | . 3 | . 3 | .3 | .3 | . 3 | . 3 | . 3 | . 4 | . 4 | . 4 | . 3 | . 3 |
| 1954 | .3 .2 | .4 | . 4 | . 4 | . 2 | . 4 | . 2 | . 2 | . 4 | . 4 | .3 | .2 | . 4 |
| 1955 | .2 | . 2 | . 2 | .3 | . 3 | .3 | . 3 | . 3 | .3 | .3 | .3 | .2 | . 2 |
| 1956 | .3 | . 3 | . 3 | . 3 | . 3 | . 3 | .2 | . 3 | . 3 | . 3 | .3 | .2 | . 3 |
| 1958. | . 2 | . 2 | . 2 | ${ }_{2} 2$ | . 3 | . 2 | 2 | . 3 | . 2 | 2 | . 2 | . 2 | . 2 |
|  | . 2 | . 2 | . 2 | ${ }^{2} .2$ |  |  |  |  | -- | -- |  | - |  |
|  | Layoffis |  |  |  |  |  |  |  |  |  |  |  |  |
| 1948. | 1.2 | 1.7 | 1.2 | 1.2 | 1.1 | 1.1 | 1.0 | 1.2 | 1.0 | 1.2 | 1.4 | 2.2 | 1.3 |
| 1950 | 2.5 | 2. 3 | 2.8 | 2.8 | 3.3 | 2.5 | 2.1 | 1.8 | 1.8 | 2.3 | 2.5 | 2.0 | 2.4 |
| 1951 | 1. 1.0 | $\begin{array}{r}1.7 \\ \hline\end{array}$ | 1.4 | 1.2 | 1.1 | .9 1.0 | .6 1.3 | . 6 | . 7 | . 8 | 1. 1 | 1.3 | 1.1 |
| 1952 | 1.4 | 1.8 | 1.8 | 1. 1.3 | 1.1 | 1.0 | 1.3 | 1.4 | 1.3 | 1.4 | 1.7 | 1.5 | 1.2 |
| 1953 | 1.4 | 1.8 | 1.8 | 1.9 | 1.0 | 1.9 | 1.1 | 1.0 | 1. 5 | 1.8 | 2. ${ }^{7}$ | 1.0 | 1.1 |
| 1954. | 2. 8 | 2. 2 | 2. 3 | 2.4 | 1.9 | 1.7 | 1.6 | 1.7 | 1.7 | 1.6 | 1. 6 | 1.7 | 1.8 |
| 1955... | 1. 5 | 1.1 | 1.3 | 1.2 | 1.1 | 1.2 | 1.3 | 1.3 | 1.1 | 1.2 | 1.2 | 1.4 | 1.2 |
| 1957 | 1.7 <br> 1.5 <br> 1.8 | 1.8 | 1. 1.4 | 1.4 | 1.6 | 1.3 | 1.2 | 1.2 | 1.4 | 1.3 | 1. 5 | 1.4 | 1.5 |
| 1958. | 1.5 3.8 | 1.4 2.9 | 1.4 3.2 | 1.5 22.9 | 1.5 | 1.1 | 1.3 | 1.6 | 1.8 | 2.3 | 2.7 | 2.7 | 1.7 |
|  | Miscellaneous separations, including millitary |  |  |  |  |  |  |  |  |  |  |  |  |
| 1948 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 |
| 1950 | .1 | .1 | . 1 | . 1 | . 1 | .1 | .1 | . 3 | . 4 | .1 | .1 | ${ }^{1}$ | .1 |
| 1951 | .7 | . 6 | . 5 | . 5 | . 4 | . 4 | .4 | . 4 | . 4 | .4 | .4 | . 3 | . 5 |
| 1952 | . 4 | .4 | . 3 | . 3 | . 3 | . 3 | . 3 | . 3 | . 3 | .3 | .3 | .3 | .3 |
| 1954 | . 4 | . 4 | . 3 | . 3 | . 3 | . 3 | . 3 | . 3 | . 3 | . 3 | . 3 | . 2 | . 3 |
| 1955---- | . 3 | $\stackrel{.}{2}$ | $\stackrel{2}{2}$ | $\stackrel{2}{2}$ | ${ }^{2}$ | .2 | .2 | .3 | .3 | . 2 | .1 | .2 | .2 |
| 1956 | . 2 | .2 | . 2 | .2 | .2 | $\stackrel{.}{2}$ | $\cdot 2$ | $\stackrel{.}{2}$ | $\stackrel{2}{2}$ | . 2 | .2 | . 2 | ${ }^{2}$ |
| 1957-... | .3 | .2 | .2 | .2 | .3 | .2 | .2 | .3 | .2 | .2 | .2 | .2 | ${ }_{2}$ |
| 1958.-.- | .3 | . 2 | . 2 | 2.2 |  |  |  |  |  |  |  |  | . 2 |

' Month-to-month changes in total employment in manufacturing industries as indicated by labor turnover rates are not comparable with the changes shown by the Bureau's employment series for the following reasons:
(1) The labor turnover series measure changes during the calendar month, while the employment series measure changes from midmonth to midmonth; (2) Industry coverage is not identical, as the printing and publishing mdustry and some seasonal industries are excluded from turnover;
(3) Turnover rates tend to be understated because small firms are not as prominent in the turnover sample as in the employment sample; and
(4) Reports trom plants affected by work stoppages are exciuded from the turnover series, but the employment series reflect the influence of such toppages.
${ }^{2}$ Preliminary
${ }^{3}$ Beginning with data for October 1952, components may not add to total separation rates because of rounding.
NOTA: For a description of these series, see Techniques of Preparing Maj BLS Statistical Series, BLS Bull. 1168 (1954).
Source: U. S. Department of Labor, Bureau of Labor Statistics.

Table B-2. Labor turnover rates in selected industries ${ }^{1}$
[Per 100 employees]

| Industry | Total accessions |  | Separations |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Total |  | Quits |  | Discharges |  | Layofis |  | Miscellaneous, including military |  |
|  | ${ }_{1958}^{\mathrm{Apr}}$ | $\begin{aligned} & \text { Mar. } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { Apr. } \\ & 1958 \end{aligned}$ | $\begin{gathered} \text { Mar. } \\ 1958 \end{gathered}$ | $\begin{aligned} & \text { Apr. } \\ & 1958 \end{aligned}$ | $\begin{gathered} \text { Mar. } \\ 1958 \end{gathered}$ | ${ }_{1958}$ | $\begin{gathered} \text { Mar. } \\ 1958 \end{gathered}$ | $\begin{aligned} & \text { Apr. } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { Mar. } \\ & 1958 \end{aligned}$ | Apr. $1958$ | Mar. <br> 1958 |
| Manufacturing |  |  |  |  |  |  |  |  |  |  |  |  |
| All manufacturing | 2.4 | 2.4 | 3.9 | 4.2 | 0.7 | 0.7 | 0.2 | 0.2 | 2.9 | 3.2 | 0.2 | 0.2 |
| Durable goods ${ }^{\text {a }}$ | 2. 6 | 2.5 | 4.4 | 4.8 | . 6 | . 6 | . 1 | . 1 | 3. 4 | 3. 8 | . 2 | . 3 |
| Nondurable goods ${ }^{\text {d }}$ | 2.2 | $\frac{2.2}{2.6}$ | $\frac{3.2}{3.6}$ | $\frac{3.2}{3.9}$ | . 8 | . 8 | . 2 | . 2 | 2.0 | 2.1 | . 2 | . 2 |
| Food and kindred products. | 3.4 | 3.1 | 3.1 | 3.6 | . 7 | . 6 | . 2 | . 2 | 2.0 | 2.6 | 2 | . 2 |
| Meat products......... | 2.7 | 2.6 | 2.9 | 4.1 | . 4 | .4 | . 1 | .1 | 2.2 | 3.3 | . 2 | .2 |
| Grain-milł products | 1.9 | 2.1 | 2.8 | 2.9 | . 4 | . 5 | . 3 | . 2 | 1.9 | 2.1 | .2 | .2 |
| Bakery products..-- | 2.5 | 2.6 | 2.4 | 2.6 | 1.0 | . 9 | . 3 | . 3 | . 9 | 1.2 | . 2 | . 2 |
| Beverages: Malt liquors | $\left.{ }^{4}\right)$ | 4.5 | $\left.{ }^{4}\right)$ | 3.6 | $\left.{ }^{4}\right)$ | . 3 | $\left.{ }^{4}\right)$ | . 1 | ${ }^{(4)}$ | 3.1 | $\left.{ }^{4}\right)$ | . 2 |
| Tobacco manufactures | 1.1 | 1.6 | 1.6 | 3. 5 | . 6 | . 9 | .2 | . 1 | .7 | 2.4 | . 1 | . 1 |
| Oigarettes | 1.9 1.4 | 1.3 2.0 | 1.1 | 2. 5 | .4 1.0 | .6 .3 | . 3 | .1 | .3 1.2 | 1.7 3.6 | .1 | (5) .1 |
| Otgars.......- | 1.4 .9 | 2.0 .8 | 2.4 1.2 | 5.1 1.7 | 1.0 .2 | 1.3 .5 | . 2 | . 1 | 1.2 .6 | 3.6 .9 | . 1 | ${ }^{(5)} .3$ |
| Textile-mill products. | 2.4 | 2.5 | 3.7 | 3.9 | 1.0 | . 9 | . 2 | . 2 | 2.3 | 2.6 | . 2 | . 2 |
| Yarn and thread mills | 2.4 | 2.3 | 2.9 | 3.2 | 1.0 | .9 | . 3 | . 3 | 1.5 | 1.8 | . 1 | . 2 |
| Broad-woven fabric mills.--............ | 2.2 | 2. 4 | 4.1 | 3.8 | 1.1 | 1.0 | .3 | .2 | 2. 6 | 2.5 | . 2 | . 1 |
| Cotton, silk. synthetic fiber....... | 1.8 | 1.8 | 3.7 | 3. 6 | 1.1 | 1.0 | . 3 | . 2 | 2.3 | 2.3 | . 1 | . 1 |
|  | 5.7 | 7.1 | 6. 5 | 5.8 | . 8 | 1.0 | . 4 | . 2 | 5.0 | 4.2 | . 3 | . 3 |
| Knitting mills... | 3.4 | 3.1 | 3.3 | 3.8 | 1.1 | 1.1 | . 3 | .2 | 1.9 | 2.4 | . 1 | . 1 |
| Full-fashioned hosiery | 2.2 | 2.1 | 2.0 | 3.7 | 1.2 | 1.3 | .4 | . 2 | . 4 | 2.1 | . 1 | . 1 |
| Seamless hosiery-.---- | 3.3 | 3.4 | 4.3 | 4. 5 | 1.0 | 1.0 | . 2 | . 2 | 3.0 | 3.2 | ${ }^{(8)}$ | . 1 |
| Knit underwear | 2.5 | 1. 6 | 2.4 | 2.6 | . 8 | . 8 | . 2 | . 2 | 1.3 | 1.5 | .1 | . 1 |
| Dyeing and finishing textiles. | 1.8 | 1.7 | 1.9 | 4.1 | . 6 | . 5 | . 2 | . 1 | 1. 0 | 3. 3 | .2 | . 2 |
| Oarpets, rugs, other floor coverings... | 1.6 | 1.4 | 6.0 | 4.1 | . 6 | . 6 | . 2 | .2 | 5.0 | 3.2 | .2 | . 1 |
| Apparel and other finished textile prod- |  |  |  |  |  |  |  |  |  |  |  |  |
| Men's and boys' suits and coats Men's and boys' furnishings and work clothing | 2.6 1.9 | 2.7 1.5 | 4.6 8.0 | 3.8 2.9 | 1.6 | 1.4 | . 21 | . 21 | 2.8 6.7 | 2.1 1.6 | . 1 | . 1 |
|  | 2.9 | 2.5 | 3.6 | 4.0 | 1.7 | 1.5 | . 2 | . 2 | 1.7 | 2.1 | . 1 | 1 |
| Lamber and wood products (except furniture) | 4.5 | 3.2 | 3.9 | 4.2 | 1.0 | 1.0 | . 2 | . 3 | 2.5 | 2.8 | . 1 | 2 |
| Logging camps and contractors. Sawmills and planing mills. | (4) | 5. 9 | (4) ${ }^{3.8}$ | 8.8 | (4) | 2.0 | $\left.{ }^{4}\right)^{2}$ | . 5 | (4) ${ }^{2.5}$ | 6.2 | (4) ${ }^{1}$ | . 1 |
|  | 4.5 | 3.2 | 3.4 | 3.4 | 1.1 | . 8 | . 2 | . 2 | 2.0 | 2.2 | . 1 | . 2 |
| Millwork, plywood, and prefabricated structural wood products. | 2.0 | 1.4 | 3.9 | 3.7 | . 9 | 1.0 | . 1 | . 2 | 2.7 | 2.3 | . 2 | . 2 |
| Furniture and fixtures.- | 3.4 | 2.7 | 4.3 | 4.4 | . 9 | . 8 | . 2 | . 2 | 3.0 | 3.2 | ${ }_{2}$ |  |
| Household furniture---.---Other furniture and fixtures | 3.3 | 2.7 | 4.7 | 4.5 | 1.0 | . 8 | . 2 | . 2 | 3.2 | 3. 2 | . 2 | . 2 |
|  | 3.4 | 2.7 | 3.4 | 4.1 | . 6 | . 6 | . 2 | . 1 | 2.4 | 3.2 | . 2 | . 2 |
| Paper and allied products Pulp, paper, and paperboard mills..... Paperboard containers and boxes... | 1. 7 | 2.0 | 2.3 | 2.2 | . 6 | . 5 | . 1 | . 2 | 1.4 | 1.3 | .2 | . 2 |
|  | 1. 3 | 1.3 | 1.5 | 1.5 | .3 | .4 | .1 | .1 | 1.9 1.8 | $\begin{array}{r}.9 \\ 1.5 \\ \hline\end{array}$ | . 2 | . 2 |
|  | 1.8 | 2.0 | 2.9 | 2.6 | . 7 | . 7 | .2 | . 2 | 1.8 | 1.5 | . 2 | . 2 |
| Ohemicals and allied products.--......... | 1.2 | 1.0 | 1.8 | 1.6 | . 4 | . 4 | . 1 | . 1 | 1.1 | 1.0 | .2 | .2 |
| Industrial inorganic chemicals. Industrial organic chemicals. | 1. 7 | . 8 | 2.4 | 1.3 | .3 | .3 | . 1 | (5) 1 | 1. 8 | . 7 | .2 | .2 |
|  | 1. 1 | . 6 | 1. 6 | 1.7 | . 2 | .2 | (5) 1 | ${ }^{(5)}$ | 1.2 | 1.3 | .1 | . 2 |
| Industrial organic chemicals. Synthetic fibers. | 1.3 | . 6 | 1.2 | 1.2 | . 2 |  | $\left.{ }^{5}\right)$ | (5) | . 8 | . 9 | .1 | . 1 |
| Synthetic fibers.- Drugs and medicines | 1.5 | 1.8 | 1.7 | 1.7 | . 6 | . 7 | . 1 | (8) 2 | . 8 | . 7 | . 2 | . 1 |
| Paints, pigments, and fillers. | 1.1 | . 8 | 1.6 | 1.8 | . 5 | . 3 | . 1 | (5) ${ }^{\text {a }}$ | . 8 | 1. 3 | . 2 | . 1 |
| Products of petroleum and coal Petroleum refining | . 7 | . 9 | 1.1 | 1.5 | . 2 | . 2 | ${ }^{(5)}$ |  |  | . 8 | .3 | . 4 |
|  | . 5 | . 3 | . 7 | 1.0 | .2 | . 2 | (5) | (5) | . 2 | . 4 | . 3 | . 4 |
| Rubber products..... | 1.4 | 1.4 | 4.5 | 4.2 | . 4 | . 4 | 1. | . 1 | 3.8 | 3.5 | . 2 | . 2 |
| Tres and inner tu | . 6 | . 9 | 3.9 | 3.6 | .3 | .2 | (3) | . 1 | 3. 4 | 3.2 | . 2 | . 2 |
|  | 2.2 | 1.9 | 2.7 | 2.4 | 1.2 | 1.3 | . 1 | . 2 | 1. 2 | . 7 | . 3 | . ${ }_{2}$ |
| Rubber footwear Other rubber pro | 2.0 | 1.8 | 5.4 | 5.1 | . 4 | . 4 | . 1 | . 1 | 4.5 | 4.3 | . 2 | . 2 |
| Leather and leather products.............Leather: tanned, curried, and finishedFootwear (except rubber) | 2.2 | 2.4 | 4.3 | 4.8 | 1.2 | 1.0 | . 2 | . 2 | 2.8 | 3.4 | . 2 |  |
|  | 1.8 | 1.8 | 4.7 | 4.8 | . 5 | . 4 | . 1 | . 1 | 3. 9 | 4.2 | .3 | .2 |
|  | 2.2 | 2.5 | 4.2 | 4.8 | 1.3 | 1.2 | . 2 | . 2 | 2.6 | 3.2 | . 1 | . 1 |
|  | 2.7 | 2.1 | 4.2 | 5.2 | . 4 | . 5 | . 1 | . 1 | 3.4 | 4. 4 | . 3 | .2 |
|  | 2.8 | 2.1 | 5.4 | 6. 6 | .4 | .4 | .1 | . 1 | 4.4 | 5. 9 | . 5 | .$_{3}^{2}$ |
|  | 2.5 | 3.2 | 1.0 | 1.7 | . 3 | . 3 | .1 | . 1 | 2.4 | 1.1 | .2 | . 2 |
| Structural clay products. Pottery and related products. | 5.0 | 3.2 | 3.7 | 5. 9 | . 5 | ${ }^{.} 6$ | . 1 | .1 | 2.8 3.9 | 2. 2.4 | . 1 | . 1 |
| Primary metal industries.-.-..-.-.-....... | 1.0 1.9 | 1.6 1.9 | 4.7 4.3 | 3.3 5.4 | .5 .2 | .6 .3 | . 1 | . 1 | 3.9 3.7 | 2.4 4.7 | . .3 | . 3 |
| Blast furnaces, steelworks, and rolling mills |  |  |  |  |  |  |  |  | 3.8 | 5.4 | . 3 | 4 |
| Iron and steel foundries | 2.1 1.5 | 1.8 | 4.3 4.9 | 6. 1 | . 2 | . 2 | ${ }^{(5)} .1$ | . 1 | 3.8 4.1 | 5.7 | . 2 | . 2 |
|  | 1.6 | 2.2 | 3.8 | 4.3 | .4 | .6 | .1 | . 1 | 3.1 | 3. 5 | .2 | 2 |
| Gray-iron foundries <br> Malleable-iron foundries <br> steel foundries. | 2.2 | 1. 6 | 4.8 | 4.5 | . 7 | . 7 | .2 | . 3 | 3.7 | 3.5 | . 2 | . 2 |
|  | 1.1 | 1.3 | 6.2 | 7.3 | . 3 | . 3 | . 1 | . 1 | 5. 5 | 6.5 | . 3 | . 3 |
| Primary smelting and refining of nonferrous metals: <br> Primary smelting and refining of copper, lead, and zinc |  |  |  |  |  |  |  |  |  |  |  |  |
|  | . 7 | . 6 | 1.9 | 2.6 | . 3 | . 3 | . 1 | .1 | 1.4 | 2.0 | . 2 | . 2 |
| Rolling, drawing, and alloying of non- |  |  |  |  |  |  |  |  |  |  |  |  |
| ferrous metals:Rolling, drawing, and alloying of |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 8 | 1.2 | 2.9 | 2.7 | . 1 | . 2 | . 1 | . 1 | 2. 4 | 2.1 | .2 | . 3 |
|  | 3.2 | 2.9 | 6.0 | 5.4 | . 4 | . 4 | . 1 | . 2 | 5.3 | 4.6 | . 2 | . 2 |
| Other primary metal industries: Iron and steel forgings.....- | 2.1 | 1.8 | 4.7 | 5.9 | . 2 | . 4 | . 1 | . 1 | 4.1 | 5.1 | . 2 | . 3 |

Table B-2. Labor turnover rates in selected industries ${ }^{1}$ - Continued
[Per 100 employees]

| Industry | Total accessions |  | Separations |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Total |  | Quits |  | Discharges |  | Layofls |  | Miscellaneous, including military |  |
|  | $\begin{aligned} & \text { Apr. } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { Mar. } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { Apr. } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { Mar. } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { Apr. } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { Mar. } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { Apr. } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { Mar. } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { Apr. } \\ & 1958 \end{aligned}$ | Mar. 1958 | $\begin{aligned} & \text { Apr. } \\ & 1958 \end{aligned}$ | Mar. 1958 |
| Manufacturing-Continued |  |  |  |  |  |  |  |  |  |  |  |  |
| Fabricated metal products (except ordnance, machinery, and transportation |  |  |  |  |  |  |  |  |  |  |  |  |
| equipment) | 2. 6 | 2.5 | 4. 7 | 4. 6 | 0.6 | 0.5 | 0.2 | 0. 2 | 3. 7 | 3. 6 | 0.2 | 0.3 |
| Cutlery, handtools, and hardware | 1.8 | 1. 6 | 3. 9 | 3. 6 | . 6 | . 6 | . 2 | . 2 | 2. 9 | 2. 6 | . 2 | . 2 |
| Cutlery and edge tools...--.-- | 3.2 | 2.1 | 2. 5 | 2.1 | . 7 | 5 | . 2 | - 2 | 1. 5 | 1. 3 | .1 | . 1 |
| Handtools.-.-.-.-- | 2.1 | 1.5 | 2. 2 | 4.4 | . 4 | . 4 | . 1 | . 2 | 1.5 | 3. 6 | . 3 | . 2 |
| Hardware | 1.2 | 1.5 | 5.2 | 3.7 | . 7 | . 7 | . 3 | .2 | 4.1 | 2.6 | . 1 | . 3 |
| Heating apparatus (except electric) and plumbers' supplies | 2.2 | 3.5 | 5.2 | 3.1 | . 5 | . 7 | . 4 | . 4 | 4.1 | 1.8 | . 1 | 2 |
| Sanitary ware and plumbers supplies | 2.0 | 2.7 | 7.2 | 2.0 | . 6 | . 7 | . 8 | . 5 | 5. 6 | . 8 | . 1 | . 1 |
| Oil burners, nonelectric heating and cooking apparatus, not elsewhere classifled | 2.4 | 3.9 | 3.6 | 3.7 | . 5 | 7 | . 1 | . 4 | 2. 9 | 2.5 | . 1 | 2 |
| Fabricated structural metal products. | 2.4 | 3.9 2.0 | 3. 2.8 | 3. 3.6 | . 6 | .6 | . 2 | . 3 | 1. 9 | 2. 6 | . 2 | . 2 |
| Metal stamping, coating, and engraving | 3.8 | 3.6 | 8.1 | 6.5 | . 5 | . 5 | . 1 | . 2 | 7.0 | 5.3 | . 4 | . 5 |
| Machinery (except electrical) --.-. -- | 1.6 | 2. 0 | 4.3 | 4. 2 | . 5 | . 5 | . 1 | . 1 | 3. 4 | 3. 3 | . 3 | . 3 |
| Engines and turbines...-.-.-.-.-.-.-- | 1.2 | 3. 0 | 5. 6 | 3. 5 | . 5 | . 6 | $\left.{ }^{5}\right)$ | . 1 | 4. 8 | 2. 6 | . 3 | . 3 |
| Agricultural machinery and tractors.- | 2.5 | 2.5 | 3.3 | 3. 7 | . 8 | . 6 | . 2 | . 2 | 2. 1 | 2. 6 | . 2 | . 3 |
| Construction and mining machinery-- | 1. 6 | 1.6 | 6. 4 | 4. 2 | . 6 | . 5 | . 1 | . 2 | 5.5 <br> 3.5 | 3.4 3.9 | . 3 | . 2 |
| Metalw orking machinery | 1.3 1.5 | 1.4 1.5 | 4. 2 4.0 | 4. 7 | . 4 | . 4 | $\left.{ }^{5}\right)^{.1}$ | . 1 | 3.5 3.3 | 3.9 4.4 | . 3 | . 3 |
| Metalworking machinery (except | 6 | 7 | 4.2 | 4.4 | . 4 | . 3 | 1 | 1 | 3.5 | 3.8 | . 3 | 2 |
|  | 1. 6 | 1.9 | 4. 6 | 4.0 | . 5 | . 4 | .2 | .1 | 3. 7 | 3. 3 | . 3 | . 2 |
| Special-industry machinery (except metalworking machinery) | 1.2 | 1.2 | 4.0 | 4.2 | . 5 | . 5 | . 2 | . 1 | 3.1 | 3.4 | . 3 | . 3 |
| General industrial machinery------.- | 1.3 | 1.4 | 3.5 | 3.8 | . 4 | . 5 | . 1 | . 1 | 2. 8 | 2. 9 | . 2 | . 3 |
| Office and store machines and devices. | 1.3 | 5.1 | 2.0 | 2.8 | . 4 | . 6 | . 1 | . 1 | 1.4 | 1.9 | . 1 | . 2 |
| Service-industry and household machines $\qquad$ | 2.9 | 2.1 | 6.4 | 5. 0 | . 5 | . 5 | . 1 | . 2 | 5.3 | 4.1 | . 4 | 3 |
| Miscellaneous machinery parts .-....-- | 1.7 | 1.7 | 4.1 | 4.7 | . 4 | . 4 | . 1 | . 1 | 3.3 | 4.0 | . 4 | . 2 |
| Electrical machinery | 2.0 | 2.2 | 3.8 | 3.7 | . 7 | . 8 | . 2 | . 2 | 2. 7 | 2.5 | . 2 | . 2 |
| Electrical generating, transmission, distribution, and industrial apparatus | 1.3 | 1.5 | 3.1 | 3.3 | . 6 | . 6 | . 1 | . 1 | 2.2 | 2.3 | 2 | 2 |
| Communication equipment | 2.3 | 2.5 | 3.5 | 3.4 | . 9 | . 9 | . 2 | . 2 | 2.3 | 2.1 | . 2 | . 2 |
| Radios, phonographs, television sets, and equipment | 3.0 | 3.5 | 4.4 | 3.8 | . 9 | 1.1 | . 2 | . 2 | 3. 2 | 2.4 | . 1 | . 1 |
| Telephone, telegraph, and related equipment | $\left.{ }^{4}\right)$ | . 7 | $\left.{ }^{4}\right)$ | 2.6 | $\left.{ }^{4}\right)$ | . 4 | $\left.{ }^{4}\right)$ | . 2 | $\left.{ }^{4}\right)$ | 1.8 | $\left.{ }^{4}\right)$ | . 3 |
| Electrical appliances, lamps, and miscellaneous products | 1.9 | 2.5 | 4.9 | 3.7 | . 6 | . 7 | . 4 | 2 | 3.6 | 2.5 | . 2 | . 3 |
| Transportation equipment. | 3.1 | 3.4 | 5. 5 | 6. 4 | . 6 | . 6 | . 1 | . 1 | 4. 4 | 5. 3 | . 3 | . 4 |
| Motor vehicles and equipment*-.....- | 3.1 | 3. 0 | 7.8 | 9.1 | . 4 | . 4 | . 1 | . 1 | 6. 8 | 7.9 | . 6 | . 7 |
|  | 2. 4 | 2.3 | 3.1 | 2. 8 | . 7 | .7 | . 1 | . 1 | 2. 1 | 1. 8 | .1 | . 1 |
| A ircraft.-.- | 2.3 | 2.3 | 2.7 | 2. 2 | . 7 | . 7 | . 1 | . 1 | 1. 8 | 1. 3 | . 1 | . 1 |
| A ircraft engines and parts | 2.4 | 2.0 | 3.9 | 3. 8 | (4) 6 | . 6 | . 1 | . 1 | 3.1 | 2.9 | (4) 1 | . 2 |
| A ircraft propellers and parts .....- | $\left.{ }^{4}\right)$ | . 9 | (4) | 5.0 | (4) | . 8 | $\left.{ }^{4}\right)$ | . 1 | $\left.{ }^{4}\right)$ | 4.0 | $\left.{ }^{4}\right)$ | . 2 |
| ment | 3.7 | 3.0 | 5.4 | 5. 1 | 1.0 | 9 | . 3 | . 2 | 4.0 | 3. 9 | . 1 | . 1 |
| Ship and boat building and repairing- | (4) | 11.0 | (4) | 13.3 | (4) | 1.3 | (4) | . 3 | ${ }^{4}$ ) | 11. 5 | $\left.{ }^{4}\right)^{-1}$ | . 3 |
| Railroad equipment | (4) | 4.8 | (4) | 7. 0 | (4) | . 5 | (4) | . 1 | (4) | 6.0 | (4) | . 5 |
| Locomotives and parts | $\left.{ }^{4}\right)$ | 3.1 | (4) | 2.4 | (4) | . 5 | $\left({ }^{4}\right)$ | . 1 | $\left.{ }^{4}\right)$ | 1.3 | (4) | . 6 |
| Railroad and street cars. | 2.9 | 5.6 | 10.9 | 9.3 | . 3 | . 5 | . 3 | . 1 | 9.9 | 8.3 | . 3 | . 4 |
| Other transportation equipment....... | 4.3 | 2.8 | 3.4 | 4.4 | . 8 | . 7 | . 2 | . 2 | 2.1 | 3.3 | . 3 | . 1 |
| Instruments and related products.-.------ | 1.2 | 1.2 | 2.6 | 2. 7 | (4) 6 | . 6 | (4) 1 | . 1 | 1.8 | 1.8 | (4) 2 | . 2 |
| Photographic apparatus. | ${ }^{(4)}$ | + 7 | $\left.{ }^{4}\right)$ | 1. 9 | $\left.{ }^{4}\right)$ | . 4 | (4) ${ }^{\text {a }}$ | . 1 | (4) | 1. 2 | (4) | . 2 |
|  | 1.3 | 2.5 | 5.7 | 3. 6 | . 5 | . 6 | . 1 | . 1 | 5.0 | 2. 7 | . 2 | . 2 |
| Professional and scientific instruments | 1.3 | 1.2 | 2.3 | 2.8 | . 6 | . 7 | . 1 | . 1 | 1.4 | 1.9 | . 2 | . 1 |
|  | 4.0 | 3.1 | 3.6 | 5. 2 | . 8 | . 8 | . 2 | . 2 | 2. 4 | 3.9 | . 2 | . 2 |
| Jewelry, silverware, and plated ware. Nonmanufacturing | 1.4 | 1.9 | 2.7 | 2. 4 | . 8 | . 7 | . 2 | . 2 | 1. 5 | 1.3 | . 2 | . 2 |
| Metal mining. | 1.7 | 1.0 | 4.8 | 6. 9 | 1.1 | 1. 0 | 0.1 | . 1 | 3. 5 | 5.4 | . 2 | . 4 |
| Iron mining. | 3.6 | . 5 | 10.3 | 8.3 | . 1 | . 2 | (5) | (5) | 10.0 | 7.7 | . 2 | . 4 |
| Copper mining ......-- | . 8 | 1.2 | 1. 8 | 10.0 | . 6 | . 6 | $\left.{ }^{5}\right)$ | (5) .1 | . 8 | 8.8 | . 3 | . 5 |
| Lead and zinc mining | . 8 | . 7 | 2.6 | 2.9 | 1.8 | . 9 | . 1 | $\left.{ }^{5}\right)$ | . 5 | 1.6 | . 3 | . 4 |
| Anthracte mining. | $\left.{ }^{4}\right)$ | . 8 | $\left.{ }^{4}\right)$ | 1.3 | $\left.{ }^{4}\right)$ | . 4 | $\left.{ }^{4}\right)$ | ${ }^{5}$ ) | $\left.{ }^{4}\right)$ | . 8 | $\left.{ }^{4}\right)$ | . 1 |
| Bituminous-coal mining----------------------- | 1.2 | 1.0 | 2.8 | 5.6 | . 2 | . 3 | (5) | (5) | 2.4 | 5.1 | . 1 | . 2 |
| Communication: |  |  |  |  |  |  |  |  |  |  |  |  |
|  | (4) | . 5 | (4) | 1.3 | (4) | . 9 | (4) | . 1 | (4) | . 3 | (4) | . 1 |
| Telegraph | (4) | 1.0 | (4) | 1.7 | (4) | . 6 | (4) | . 1 | (4) | . 7 | (4) | . 3 |

1 See footnote 1 and Note, table B-1.
${ }_{3}^{2}$ For definition, see footnote 3, table A-2.
3 For definition, see footnote 4, table A-2, except that the labor turnover series excludes the printing, publishing, and allied Industriesgroup, and the following industries: canning and preserving; women's, misses', and children's outerwear; and fertilizer.
${ }_{5}^{4}$ Not available.
${ }^{6}$ Data relate to domestic employees except messengers.
*Formerly titled Automobiles. Data not affected.
Bource: U. 8. Department of Labor, Bureau of Labor Statistics.

## C.-Earnings and Hours

Table C-1. Hours and gross earnings of production workers or nonsupervisory employees ${ }^{1}$


See footnotes at end of table.

Table C-1. Hours and gross earnings of production workers or nonsupervisory employees ${ }^{1}-$ Con.

| Year and month | Avg. wkly. earnlngs | Avg. wkly. hours | Avg. hrly. earnings | Aㅁg. wkly. earnings | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earnings | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earnings | Avg. wkly. hours | Avg. <br> hrly. <br> earn- <br> ings | Avg. wkly. earnIngs | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earnings | Avg. wkly. hours | A.vg. <br> hrly. <br> earnings |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Manufacturing-Continued |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Food and kindred products-Continued |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Meat products ${ }^{\text {d }}$ |  |  | Meatpacking, wholesale |  |  | Sausages and casings |  |  | Dairy products ${ }^{\text {4 }}$ |  |  | Condensed and evaporated milk |  |  | Ice cream and ices |  |  |
| 1956: A verage <br> 1957: A verage | \$84.03 $41.6 \quad \$ 2.02$ |  |  | \$92. 00 | 42.2 | \$2.18 | \$85.08 | $41.5 \quad \$ 2.05$ |  | \$74. 47 | 42.3 | \$1. 74 | \$75. 95 | 43.9 | \$1. 73 | \$77. 46 | $42.1$ | $\$ 1.84$1.95 |
|  | 87.08 | 40.5 | 2.15 | 96. 64 | 41.3 | 2. 34 | 88.91 | 40.6 | 2.19 | 77.46 | 42.1 | 1.84 | 78.63 <br> 78.14 | 42. 5 | 1.85 | 81.71 |  |  |
| April | 84.99 | 39.9 | 2.13 | 93. 15 | 40.5 | 2. 30 | 87.08 | 40.5 | 2.15 | 75. 84 | 41.9 | 1.81 | 78. 14 | 42.7 | 1.83 | 79. 27 | 41.5 | 1. 91 |
| May. | 86.2887.13 | 40.7 | 2.12 | 95.17 | 41.2 | 2.31 | 88.97 | 41.0 | 2. 17 | 77. 53 | 42.6 | 1.82 | 79. 24 | 43.3 | 1.83 | 82.60 | 42.8 | 1. 93 |
| June |  | 41.1 | 2.12 | 95.87 | 41.5 | 2.31 | 91. 12 | 41.8 | 2.18 | 78.87 | 43.1 | 1.83 | 79.92 | 43.2 | 1.85 | 83.89 | 42.8 | 1.96 |
| July | $\begin{aligned} & 87.13 \\ & 87.31 \end{aligned}$ | 40.8 | 2.14 | 95.76 | 41.1 | 2.33 | 91. 10 | 41.6 | 2.19 | 80.85 | 43.7 | 1.85 | 80.66 | 43.6 | 1.85 | 86. 29 | 43.8 | 1.97 |
| August | 85. 22 | 40.2 | 2.12 | 94. 19 | 40.6 | 2. 32 | 88.73 | 40.7 | 2.18 | 77.83 | 42.3 | 1.84 | 78. 57 | 42.7 | 1.84 | 81. 51 | 41.8 | 1.95 |
| Septembe | 89.60 | 41.1 | 2. 18 | 100. 08 | 41.7 | 2. 40 | 89. 95 | 40.7 | 2.21 | 78. 91 | 42.2 | 1.87 | 80. 41 | 43.0 | 1.87 | 82. 37 | 41.6 | 1. 98 |
| October. | $\begin{aligned} & 89 \\ & 90.83 \\ & 90 \end{aligned}$ | 40.7 | 2.19 | 99. 29 | 41.2 | 2. 41 | 90.72 | 40.5 | 2.24 | 77.38 | 41.6 | 1. 86 | 77.61 | 41.5 | 1.87 | 82. 59 | 41.5 | 1.99 |
| Novembe |  | 41.1 | 2. 21 | 101.82 | 41.9 | 2. 43 | 92. 89 | 41.1 | 2. 26 | 77.00 | 41. 4 | 1. 86 | 77.68 | 41.1 | 1.89 | 81. 39 | 40.9 | 1.99 |
| 1058. December | $\begin{aligned} & 89.32 \\ & 89.15 \end{aligned}$ | 40.6 | 2. 20 | 99.12 | 41.3 | 2. 40 | 91. 98 | 40.7 | 2.26 | 78.96 | 42.0 | 1.88 | 79.68 | 41.5 | 1.92 | 82. 57 | 41.7 | 1.98 |
| 1958: January |  | 39. 8 | 2. 24 | 99. 39 | 40.9 | 2. 43 | 91.48 | 40.3 | 2.27 | 79.99 | 42.1 | 1. 90 | 80. 12 | 41.3 | 1.94 | 83.38 | 41.9 | 1. 99 |
| February | 86.30 | 38.7 | 2. 23 | ${ }^{95.83}$ | 39.6 | 2. 42 | 90.12 | 39.7 | 2.27 | 79. 42 | 41.8 | 1. 90 | 79. 52 | 41.2 | 1.93 | 83.60 | 41.8 | 2. 00 |
| March.-.-.-.-- | 86.75 | 38.939.3 | 2. 23 | 96. 80 | 40.0 | 2. 42 | 89. 72 | 39.7 | 2.26 | 78.47 | 41.3 | 1.90 | 80.16 | 40.9 | 1.96 | 83.00 | 41.5 | 2.00 |
| April.--------- |  |  | 2.22 | 95.83 | 39.6 | 2. 42 | 89.67 | 39.5 | 2.27 | 79.46 | 41.6 | 1. 91 | 80.98 | 40.9 | 1.98 | 84.80 | 42.4 | 2.00 |
|  | Canning and preserving |  |  | Seafood, canned and cured |  |  | Canned fruits, vegetables, and soups |  |  | Grain-mill products 4 |  |  | Flour and other orain-mill products |  |  | Prepared feeds |  |  |
| 1956: A verage.-....- | \$62.02 | 39.5 | \$1. 57 | $\$ 50.66$ | 30.7 | \$1.65 | \$65. 99 | 41.5 | \$1.59 | \$80.97 | 43.3 | \$1.87 | \$84. 73 | 43.9 | \$1.93 | \$76.83 | 43. 9 | \$1.75 |
| 1957: A verage......-- | $\begin{aligned} & 63.41 \\ & 62.83 \end{aligned}$ | 38. 9 | 1.63 |  | 30.7 | 1. 70 | 66. 66 | 40.4 | 1. 65 | 85. 50 | 43.4 | 1.97 | 88.68 | 43.9 | 2. 02 | 79.97 | 43.7 | 1.83 |
| April |  | 37.4 37 | 1. 68 | 53. 69 | 31.4 | 1. 71 | 66. 47 | 38.2 | 1.74 | 82.22 | 42.6 | 1. 93 | 84.91 | 43.1 | 1.97 | 79.06 | 43.2 | 1.83 |
| Jun | 62.75 | 37.8 | 1. 66 | 53.80 | 31.1 | 1.73 | 66. 64 | 39.2 | 1.70 | 83.61 | 43.1 | 1. 94 | 85.50 | 43.4 | 1.97 | 79.17 | 43.5 | 1.82 |
| July | 61. 18 | 38.0 41.4 | 1.61 1.55 | 50.24 54.77 | 32.0 | 1. 57 | 64. 08 | 38.6 | 1.66 | 83. 66 | 43.8 | 1.91 | 86.17 | 43.3 | 1.99 | 80.10 | 44.5 | 1.80 |
| August | 65. 93 | 40.7 | 1.62 | 54.74 51.34 | 33.6 | 1.63 | 67. 32 | 44.0 | 1.53 | 86. 72 | 44.7 | 1. 94 | 89.49 | 44.3 | 2.02 | 81.99 | 45.3 | 1.81 |
| September | 66. 01 | 41.0 | 1.61 | 58.13 | 33.6 | 1. 73 | 68. 30 | 41.9 | 1.65 | 90.74 | 44. | 1.80 | 95. |  | 2.09 | 81.30 |  | 1.82 |
| October | $\begin{aligned} & 62,65 \\ & 60.26 \end{aligned}$ | 38.2 | 1.64 | 50. 66 | 29.8 | 1. 70 | 65. 90 | 39.7 | 1.66 | 88. 24 | 43.9 | 2. 01 | 90.64 | 44.0 | 2.06 | 82. 21 | 44.2 | 1.86 |
| Novernber |  | 37. 2 | 1.62 | 47.08 | 26.6 | 1. 77 | 63. 73 | 39.1 | 1.63 | 85.85 | 42.5 | 2.02 | 89.63 | 43.3 | 2. 07 | 80. 33 | 42.5 | 1.89 |
| 1958: January | 63.8464.98 | 38.0 | 1.68 | 50.45 | 28.5 | 1. 77 | 67. 37 | 39.4 | 1.71 | 87.67 | 43.4 | 2. 02 | 91. 26 | 44.3 | 2. 06 | 80.38 82.84 | 43.6 | 1.90 |
|  |  | 38.0 | 1.71 | 54. 48 | 30.1 | 1. 81 | 68. 29 | 38.8 | 1.76 | 88.51 | 43.6 | 2.03 | 92. 12 | 44.5 | 2.07 | 84.42 | 43.6 44 | 1. 1.91 |
|  | 63.41 | 37.3 | 1.70 | 50.45 | 28.5 | 1. 77 | 66. 33 | 37.9 | 1.75 | 88. 54 | 43.4 | 2.04 | 90.00 | 43.9 | 2.05 | 82. 32 | 43.1 | 1.91 |
|  | $\begin{aligned} & \text { Bo. } 41 \\ & 62.50 \\ & 65.25 \end{aligned}$ |  | 1. 68 | $\begin{aligned} & 52.87 \\ & 57.32 \end{aligned}$ | $\begin{aligned} & 29.7 \\ & 32.2 \end{aligned}$ | $\begin{aligned} & 1.78 \\ & 1.78 \end{aligned}$ | $\begin{aligned} & 64.70 \\ & 69.50 \end{aligned}$ | $\begin{aligned} & 37.4 \\ & 38.4 \end{aligned}$ | $\begin{aligned} & 1.73 \\ & 1.81 \end{aligned}$ | 87.70 | 43.2 | 2. 03 | $\begin{aligned} & 90.64 \\ & 89.18 \end{aligned}$ | 44.0 | 2.06 | 82. 27 | 43.3 | 1.90 |
|  |  | 37.5 | 1.74 |  |  |  |  |  |  | 87.49 | $\begin{aligned} & 43.2 \\ & 43.1 \end{aligned}$ | 2.03 |  | $\begin{aligned} & 44.0 \\ & 43.5 \end{aligned}$ | 2.05 | 84. 48 | 44.0 | 1.90 1.92 |
| 1956: A verage..---.- | Bakery products |  |  | Bread and other bakery products |  |  | Biscuits, crackers, and pretzels |  |  | Sugar ${ }^{4}$ |  |  | Cane-sugar refining |  |  | Beet sugar |  |  |
|  | \$73.08 $\quad 40.6 \quad \$ 1.80$ |  |  | \$74.89 | 40.7 | \$1. 84 | \$66. 03 | 40.0 | \$1.65 | \$79.98 | 43.0 | \$1.86 | \$86.94 | 41.8 | \$2.08 | \$78. 12 | 43. 4 |  |
| 1957: A verage | 75. 76 | 40.3 | 1.88 | 77. 76 | 40.5 | 1.92 | 68. 34 | 39.5 | 1.73 | 84. 20 | 43.4 | 1. 94 | 92.18 | 41.9 | 2. 20 | 79.42 | 42. 7 | \$1.80 |
| April |  | 40.2 | 1.85 | 76. 55 | 40.5 | 1. 89 | 66. 69 | 39.0 | 1.71 | 81.16 | 39.4 | 2. 06 | 87.64 | 40.2 | 2. 18 | 78. 39 | 39.0 | 2. 01 |
| May | 75.55 | 40. 4 | 1.87 | 77. 55 | 40.6 | 1. 91 | 67. 72 | 39.6 | 1.71 | 83. 62 | 40.2 | 2.08 | 91. 10 | 41.6 | 2. 19 | 74.40 | 37.2 | 2.00 |
| June | 76.89 | 40.9 | 1.88 | 78. 53 | 40.9 | 1.92 | 70.35 | 40.9 | 1. 72 | 92. 44 | 43.4 | 2. 13 | 102.38 | 45.3 | 2.26 | 81.61 | 40.2 | 2.03 |
| July.. | 77.49 | 41.0 | 1.89 | 78. 94 | 40.9 | 1.93 | 71. 97 | 41.6 | 1.73 | 87. 78 | 42.0 | 2. 09 | 96. 78 | 43.4 | 2.23 | 79. 79 | 40.3 | 1. 98 |
| August.-.- | 76. 33 | 40.6 | 1. 88 | 78. 14 | 40.7 | 1.92 | 69. 37 | 40.1 | 1.73 | 80.94 | 39.1 | 2. 07 | 90.86 | 41.3 | 2.20 | 70.60 | 35.3 | 2.00 |
| September | 76. 57 | 40.3 | 1. 90 | 78. 57 | 40.5 | 1.94 | 68. 11 | 39.6 | 1.72 | 86.11 | 41.8 | 2. 06 | 92. 80 | 41.8 | 2. 22 | 83.95 | 42.4 | 1.98 |
| November | 76.40 | 40.0 40.0 | 1. 1.91 | 78. 59 | 40.3 40.2 | 1.95 | 68.64 <br> 70.20 <br> 1 | 39.0 39 | 1.76 | 78. 81 | 41.7 | 1. 89 | 93. 91 | 42.3 | 2. 22 | 72. 80 | 41.6 | 1.75 |
| December | $\begin{aligned} & 77.39 \\ & 76.81 \end{aligned}$ | 40.1 | 1.93 | 78.99 | 40.3 | 1.97 1.96 | 71.13 | 39.0 39.3 | 1.80 1.81 | 87.65 90.36 | 49.8 | 1. 76 | 91. 84 | 41.0 | 2. 24 | 86. 91 | 49. 1 | 1.77 |
| 1958: January |  | 39.8 | 1. 93 | 78. 01 | 39.8 | 1.96 | 72. 07 | 39.3 39.6 | 1.81 1.82 | 90.36 86.20 | 50.2 43.1 | 1. 80 | 94.33 93.60 | 42.3 41.6 | 2. 23 | 91.45 | 49.7 | 1.84 |
|  | $\begin{aligned} & 76.81 \\ & 77.42 \\ & 77.21 \\ & 77.41 \end{aligned}$ | 39.7 | 1.95 | 78. 80 | 39.8 | 1.98 | 71. 71 | 39.4 | 1.82 | 85. 49 | 43.1 41.5 | 2. 2.06 | 93. 60 | 41.6 40.0 | 2. 2.24 | 84.23 84.87 | 44.1 | 1. 2.01 |
|  |  | 39.839.9 | 1.94 | 78.60 | 39.9 | 1.97 | 71.31 | 39.4 | 1.81 | 85.84 | 40.4 | 2.10 | 89. 90 90 | 40.0 39.9 | 2. 2.28 | 84.87 83.88 | 41.2 38.3 | 2. 2. 19 |
|  |  |  | 1. 94 | 79.00 | 40.1 | 1.97 | 71.13 | 39.3 | 1.81 | 88.75 | 40.9 | 2.17 | 97.76 | 41.6 | 2.35 | 79.66 | 37.4 | 2.13 |
|  | Confectionery and related products 4 |  |  | Confectionery |  |  | Beverages 4 |  |  | Bottled soft drinks |  |  | Malt liquors |  |  | Distilled, rectified, and blended liquors |  |  |
| 1956: A verage |  | 39.9 | \$1.55 | \$59.70 | 39.8 | \$1. 56 | \$85. 41 | 40.1 | \$2. 13 | \$64. 68 | 41.2 | \$1. 57 | \$103.08 | 39.8 | \$2. 59 | \$21.90 | 39.0 | \$2. 10 |
| 1957: A verage | $\$ 61.85$ <br> 64. 48 <br> 63. 60 | 39.8 | 1. 62 | 62.17 | 39.6 | 1. 57 | 88.18 | 39.9 | 2. 21 | 67.23 | 41.5 | 1. 62 | 107.44 | 39.5 | 2. 72 | 84.20 | 38.1 | 2. 21 |
| April .-------- | $63.60$ | 39.5 | 1. 61 | 61. 54 | 39.2 | 1. 57 | 87.16 | 39.8 | 2. 19 | 65.19 | 41.0 | 1. 59 | 105. 86 | 39.5 | 2. 68 | 85.09 | 38.5 | 2. 21 |
| May | 63.57 | 39.0 | 1. 63 | 61.15 | 38.7 | 1. 58 | 88.62 | 40.1 | 2.21 | 67.23 | 41.5 | 1. 62 | 108. 13 | 39.9 | 2.71 | 83. 54 | 37.8 | 2. 21 |
| June... | 65.85 | 40.4 | 1. 63 | 63. 92 | 40.2 | 1. 59 | 91.35 | 40.6 | 2. 25 | 70.98 | 42.5 | 1. 67 | 111.35 | 40.2 | 2.77 | 84. 42 | 38.2 | 2. 21 |
| August | 64. 22 | 39.4 | 1.63 | 61.62 | 39.0 | 1.58 | 92. 74 | 41.4 | 2. 24 | 72.54 | 43.7 | 1. 66 | 112. 74 | 40.7 | 2. 77 | 86.02 | 39.1 | 2. 20 |
| September | 65. 77 | 40.6 | 1. 62 | 63.99 | 40.5 | 1.58 | 89.95 | 40.7 | 2.21 | 69.28 | 42.5 | 1. 63 | 109. 73 | 39. 8 | 2.75 | 85.69 | 38.6 | 2. 22 |
| October.- | 66.67 | 40.9 39.6 | 1. 1.62 | 64. 87 | 40.8 | 1.59 | 89. 42 | 40.1 | 2. 23 | 69.21 | 42.2 | 1. 64 | 108. 08 | 39.3 | 2. 75 | 84.52 | 37.9 | 2. 23 |
| November. | $\begin{aligned} & 64.15 \\ & 64.15 \end{aligned}$ | 39.6 | 1. 62 | 61. 70 | 39.3 | 1.58 | 86.80 | 39.4 39.1 | 2. 22 | 65. 61 | 40.5 40.1 | 1. 62 | 106. 15 | 38.6 | 2. 75 | 84.97 | 38.8 | 2. 19 |
| December | $\begin{aligned} & 64.08 \\ & 65.74 \end{aligned}$ | 39.8 | 1.61 | 61.78 | 39.6 | 1.56 | 88. 70 | 39.6 39.6 | 2. 24 | 65.36 67.56 | 40.1 40.7 | 1. 1.63 | 105.49 109.30 | 38.5 39.6 | 2.74 | 86.19 83.22 | 39.0 38.0 | 2. 21 |
| 1958: January |  | 39.6 | 1. 66 | 63. 60 | 39.5 | 1.61 | 87.81 | 39.2 | 2. 24 | 65, 83 | 40.2 | 1. 64 | 107.25 | 39.0 39.0 | 2. 75 | 85. 57 | 38.0 38.2 | 2. 19 |
| Fehruary | 64.68 | 39.2 | 1. 65 | 62. 72 | 39.2 | 1.60 | 87.36 | 39.0 | 2. 24 | 65.36 | 40.1 | 1. 63 | 106. 70 | 38.8 | 2. 75 | 84.22 | 37.6 | 2. 24 |
| March | $\begin{aligned} & 64.68 \\ & 65.02 \end{aligned}$ | 39.2 38.7 | 1. 65 | 62. 40 | 39.0 | 1.60 | 88. 03 | 39.3 | 2. 24 | 66.50 | 40.8 | 1.63 | 107. 92 | 39.1 | 2. 76 | 83.78 | 37.4 | 2.24 |
| April |  | 38.7 | 1.68 | 62.76 | 38.5 | 1.63 | 88.26 | 39.4 | 2.24 | 67.40 | 41.1 | 1. 64 | 108.03 | 39.0 | 2. 77 | 82. 43 | 36.8 36.8 | 2. 24 |

See footnotes at end of table.

Table C-1. Hours and gross earnings of production workers or nonsupervisory employees ${ }^{1}$ - Con.

| Year and month | Avg. wkly. earn- thgs | Avg. wkly. hours | Avg. brly. earnlngs | Avg. wkly. earnIngs | Avg. wkly. hours | A Fg . <br> hrly. <br> earn- <br> ings | Avg. wkly earnings | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earnings | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earnings | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earn- ings | Avg. wkly. hours | Avg. hrly. earnings |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Manufacturing-Continued |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Food and kindred products-Continued |  |  |  |  |  |  |  |  | Tobacco manufactures |  |  |  |  |  |  |  |  |
|  | Miscellaneous food products ${ }^{\text {4 }}$ |  |  | Corn sirup, sugar, oil, and starch |  |  | Manufactured ice |  |  | Total: Tobacco manufactures |  |  | Cigarettes |  |  | Cigars |  |  |
| 1956: A verage | \$72.92 | 41.2 | \$1. 77 | \$86. 53 | 41.4 | \$2.09 | \$69. 71 | 44.4 | \$1. 57 | \$56. 41 | 38.9 | \$1.45 | \$70.88 | 40.5 | \$1.75 | \$47. 63 | 37.5 | \$1. 27 |
| 1957: Average | 76.86 | 41.1 | 1.87 | 91.49 | 41.4 | 2. 21 | 73. 59 | 44. 6 | 1. 65 | 58.91 | 38.5 | 1. 53 | 73.78 | 40.1 | 1.84 | 49.88 | 37.5 | 1. 33 |
| April. | 74.85 74.30 | 40.9 | 1.83 | 86.88 | 40.6 | 2.14 | 73. 02 | 44.8 | 1. 63 | 57. 04 | 36.8 | 1. 55 | 67. 88 | 37.5 | 1. 48 | 47. 55 | 36.3 | 1.31 |
| June | 76.36 | 41.5 | 1.84 | 88.80 90 | 41.3 41.6 | 2. 15 | 72.90 72.70 | 45.0 44.6 | 1.62 | 61.78 80.99 | 39.1 38.6 | 1. 58 | 77.19 | 41.5 | 1.86 | 48. 86 | 37.3 | 1.31 |
| July | 77.79 | 41.6 | 1.87 | 95.37 | 42.2 | 2.26 | 74.49 | 45.7 | 1.63 | 63. 78 | 39.6 | 1.61 | 81.16 | 43.4 | 1.87 | 47.78 | 37.6 | 132 |
| August | 78.06 | 41.3 | 1. 89 | 96. 02 | 42.3 | 2. 27 | 73. 54 | 44.3 | 1.66 | 57. 22 | 38.4 | 1.49 | 72. 29 | 39.5 | 1.83 | 50. 27 | ${ }_{37} 8$ | 1.32 |
| Septembe | 78.88 | 41.3 | 1.91 | 94. 62 | 41.5 | 2. 28 | 74. 09 | 44.1 | 1.68 | 58.11 | 39.8 | 1.46 | 72. 62 | 39.9 | 1.82 | 52. 38 | 38.8 | 1.35 |
| October- | 77.49 | 41.0 | 1. 89 | 95.26 | 41.6 | 2.29 | 71.81 | 43.0 | 1.67 | 56.30 | 38.3 | 1.47 | 68. 98 | 37.9 | 1.82 | 52.90 | 38.9 | 1.36 |
| November | 77.71 | 40.9 | 1. 90 | 93. 89 | 41.0 | 2. 29 | 74.12 | 43.6 | 1. 70 | 58.13 | 37.5 | 1. 55 | 72. 74 | 38.9 | 1.87 | 52.75 | 38.5 | 1.37 |
| December | 78. 69 | 41.2 | 1.91 | 92. 21 | 40.8 | 2. 26 | 75. 10 | 44.7 | 1. 68 | 60.61 | 39.1 | 1.55 | 75. 20 | 40.0 | 1.88 | 51.05 | 38.1 | 1.34 |
| 1958: January | 79.30 | 41.3 | 1.92 | 93. 15 | 41.4 | 2.25 | 74. 48 | 44.6 | 1. 67 | 60.84 | 39.0 | 1.56 | 76. 11 | 40.7 | 1.87 | 49. 98 | 37.3 | 1. 34 |
| February | 79.90 79.73 | 41.4 | 1.93 | 94. 21 | 41.5 | 2. 27 | 73. 95 | 43.5 | 1. 70 | 58.97 | 37.8 | 1. 56 | 70. 49 | 38.1 | 1.85 | 49.71 | 37.1 | 1.34 |
| March | 79.73 77.95 | 41.1 40.6 | 1.94 | 90.63 94.30 | 40.1 41.0 | 2.26 2.30 | 75. 86 | 43.6 | 1.74 | 59. 36 | 37.1 | 1. 60 | 70.31 | 37.8 | 1.86 | 49.14 | 36. 4 | 1.35 |
|  |  | 40.6 | 1.92 | 94.30 | 41.0 | 2.30 | 75.07 | 43.9 | 1.71 | 62.70 | 38.0 | 1.65 | 77.55 | 40.6 | 1.91 | 47.93 | 35.5 | 1.35 |
|  | Tobacco manufactures-Continued |  |  |  |  |  | Textile-mill products |  |  |  |  |  |  |  |  |  |  |  |
|  | Tobaceo and snuff |  |  | Tobacco stemming and redrying |  |  | Total: Textilemill products |  |  | Scouring and combing plants |  |  | Yarn and thread mills |  |  | Yarn mills |  |  |
| 1956: A verage | \$57. 13 | 37.1 | \$1. 54 | \$47. 04 | 39.2 | \$1. 20 | \$57. 57 | 39.7 | \$1. 45 | \$66. 56 | 41.6 | \$1. 60 | \$52. 53 | 39.2 | \$1.34 | \$52. 53 | 39.2 | \$1. 34 |
| 1957: A verage | 60.75 | 37.5 | 1. 62 | 47.38 | 37.6 | 1.26 | 58. 35 | 38. 9 | 1. 50 | 64. 40 | 40.0 | 1. 61 | 52. 72 | 38.2 | 1.38 | 53.10 | 38.2 | 1. 39 |
| April | 57.83 59.98 | 35.7 36.8 | 1.62 | 53. 65 | 37.0 | 1.45 | 57. 90 | 38.6 | 1. 50 | 64.72 | 40.2 | 1. 61 | 52.44 | 38.0 | 1.38 | 52. 68 | 37.9 | 139 |
| June. | 61.94 | 36.8 38.0 | 1.63 | 54. 52 | 38.6 37 | 1. 1.45 | 57.60 88.35 | 38.4 38.9 | 1.50 | 65. 92 | 41.2 | 1.60 | 52.68 | 37.9 38 | 1.39 | 52.54 | 37.8 | 1. 39 |
| July | 62.16 | 37.9 | 1. 64 | 55.15 | 38.3 | 1.44 | 57. 90 | 38.6 | 1. 50 | 69.47 | 42.1 | 1.65 | 53.10 | 38.2 | 1.39 | 53.10 | 38. 2 | 1. 39 |
| August | 62.48 | 38.1 | 1. 64 | 45. 48 | 37.9 | 1.20 | 58.65 | 39.1 | 1.50 | 62.81 | 39.5 | 1. 59 | 52. 61 | 38.4 | 1.37 | 52.61 | 38.4 | 1.37 |
| September | 61.61 | 37.8 | 1. 63 | 47.85 | 40.9 | 1.17 | 59.04 | 39.1 | 1.51 | 64.08 | 40.3 | 1.59 | 52. 58 | 38.1 | 1.38 | 52.44 | 38.0 | 1. 38 |
| October | 60.47 | 37.1 | 1. 63 | 45. 19 | 38.3 | 1.18 | 59.04 | 39.1 | 1. 51 | 59.84 | 37.4 | 1. 60 | 52. 82 | 38.0 | 1.39 | 52.54 | 37.8 | 1.39 |
| November | 61. 38 | 37. 2 | 1. 65 | 41. 54 | 33. 5 | 1.24 | 58. 29 | 38. 6 | 1.51 | 60.70 | 37.7 | 1.61 | 51. 99 | 37.4 | 1.39 | 51.85 | 373 | 1.39 |
| December | 62.32 | 38.0 | 1. 64 | 51.08 | 39.6 | 1.29 | 58.35 | 38.9 | 1.50 | 63.12 | 39.7 | 1.59 | 52. 30 | 37.9 | 1.38 | 52. 16 | 37.8 | 1.38 |
| 1958: January | 62.46 | 37.4 | 1. 67 | 50. 44 | 39.1 | 1. 29 | 56. 40 | 37.6 | 1. 50 | 60.92 | 38.8 | 1. 57 | 50.23 | 36. 4 | 1. 38 | 50.09 | 36.3 | 1. 38 |
| February | 61. 62 | 36.9 | 1.67 | 52.27 | 39.3 | 1.33 | 56.70 | 37.8 | 1. 50 | 63. 60 | 40.0 | 1. 59 | 50.09 | 36. 3 | 1.38 | 49.82 | 36.1 | 1. 38 |
| March-...-.----- | 61.12 | 36.6 | 1. 67 | 51.99 | 37.4 | 1.39 | 56. 40 | 37. 6 | 1. 50 | 61. 39 | 39.1 | 1. 57 | 49.62 | 35.7 | 1.39 | 49.35 | 35.5 | 1. 39 |
|  | 60.59 | 36.5 | 1.66 |  | 36.8 | 1.49 | 54.90 | 36.6 | 1. 50 | 62.64 | 39.9 | 1. 57 | 48.37 | 34.8 | 1.39 | 48.09 | 34.6 | 1.39 |
|  | Thread mills |  |  | Broad-woven fabric mills ${ }^{4}$ |  |  | Cotton, silk, synthetic fiber |  |  |  |  |  |  |  |  | Woolen and worsted |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | United States |  |  |  |  |  |  |  |  |  |
| 1956: A verage | \$53. 33 | 39.5 | \$1.35 |  |  |  | \$56. 28 | 40.2 | \$1. 40 | \$54. 66 | 39.9 | \$1.37 | \$58. 46 | 39.5 |  |  |  |  |  |  |  |
| 1957: A verage | 55.27 | 39.2 | 1.41 | 56.70 | 39.1 | 1. 45 | 55. 48 | 38.8 | 1.43 | 58. 91 | 38.5 | 1. 53 | 55. 24 | 38.9 | 1.42 | 65. 28 | 40.8 | 1. 60 |
| April. | 54.60 | 39.0 | 1. 40 | 56. 26 | 38.8 | 1. 45 | 55.06 | 38. 5 | 1.43 | 57. 46 | 37.8 | 1. 52 | 54. 43 | 38.6 | 1.41 | 65. 44 | 40.9 | 1. 60 |
| May | 54.88 | 39.2 | 1. 40 | 55. 97 | 38.6 | 1.45 | 54. 10 | 38.1 | 1.42 | 57.61 | 37.9 | 1. 52 | 53. 72 | 38.1 | 1.41 | 66.72 | 41.7 | 1. 60 |
| June | 54.46 54.85 | 38.9 38.9 | 1.40 1.41 | 56.41 56.26 | 38.9 38.8 | 1.45 | 54. 91 54. 77 |  | 1.43 1.43 | 59.67 59.98 | 39.0 39.2 | 1. 53 | 54.00 | 38.3 | 1.41 | 67. 20 | 42.0 | 1. 60 |
| August | 56. 09 | 39.5 | 1.42 | 56.99 | 39.3 39.8 | 1.45 | 55.77 | 38.0 39.0 | 1.43 | 69.74 | 39.2 39.7 | 1. 53 | 53.86 54.85 | 38.2 38.9 | 1.41 | 66.56 | 41.6 | 1.60 |
| September | 55.98 | 39.7 | 1.41 | 57. 52 | 39.4 | 1. 46 | 56.30 | 39.1 | 1. 44 | 60.83 | 39.5 | 1.54 | 55. 38 | 39.0 | 1.42 | 66.24 | 41.4 | 1.60 |
| October. | 56.52 | 398 | 1.42 | 57.67 | 39.5 | 1. 46 | 56. 88 | 39.5 | 1.44 | 59.36 | 38.8 | 1.53 | 56.63 | 39.6 | 1. 43 | 62.65 | 39.4 | 1.59 |
| Novembe | 54. 43 | 38.6 | 1.41 | 56. 94 | 39.0 | 1.46 | 56.30 | 39.1 | 1.44 | 57. 68 | 37.7 | 1. 53 | 56. 20 | 39.3 | 1. 43 | 60.58 | 38.1 | 1. 59 |
| December | 55. 52 | 39.1 | 1. 42 | 57.28 | 39.5 | 1. 45 | 56. 49 | 39.5 | 1.43 | 59. 58 | 39.2 | 1.52 | 56. 23 | 39.6 | 1. 42 | 62. 49 | 39.3 | 1. 59 |
| 1958: January | 53.16 | 37.7 | 1.41 | 54. 96 | 37.9 | 1.45 | 54. 20 | 37.9 | 1.43 | 58. 22 | 38.3 | 1.52 | 53. 30 | 37.8 | 1.41 | 60. 90 | 38.3 | 1. 59 |
| February |  | 37.8 37 | 1.41 | 55.10 54.81 | 38.0 <br> 37 <br> 8 | 1.45 | 54. 20 | 37.9 | 1.43 | 58. 06 | 38. 2 | 1.52 | 53.30 | 37.8 | 1. 41 | 62.65 | 39.4 | 1. 59 |
| April ----------- | 52.45 <br> 51.47 | 37.2 36.5 | 1.41 1.41 | 54.81 52.85 | 37.8 36.7 | 1.45 | 53.25 51.18 | 37.5 36.3 | 1.42 | 56.85 56.32 | 37.4 37.3 | 1. 52 | 52.88 | 37.5 | 1.41 | 63. 44 | 39.9 | 1.59 |
|  |  |  |  |  |  |  |  |  |  |  |  | 1.51 | 0.68 | 36.2 | 1.40 | 62. | 39.4 | 1.59 |
|  | Narrow fabrics and small wares |  |  | Knitting mills ${ }^{6}$ |  |  | Full-faghioned hosiery |  |  |  |  |  |  |  |  | Seamless hosiery |  |  |
|  |  |  |  | United States | North |  |  | South |  |  | United States |  |  |  |  |  |
| 1956: A verage-----. | \$58.51 $\quad 39.8$ \$1.47 |  |  |  |  |  | \$53.68 $\quad 37.8$ \$1.42 |  |  | \$58.98 $\quad 38.3$ \$1.54 |  |  | \$58.98 | 38.8 | \$1. 52 | \$59.06 38.1 |  | \$1. 55 | \$46. 21 | 361 | \$1. 28 |
| 1957: Average......- | 60.80 | 40.0 | 1. 52 | 54.46 | 37.3 | 1.46 | 57. 51 | 37.1 | 1. 55 | 59.99 | 38.7 | 1.55 | 56. 58 | 36. 5 | 1.55 | 48. 55 | 36.5 |  |
| A pril. | 60.10 | 39.8 | 1.51 | 53.65 | 37.0 | 1. 45 | 57.97 | 37.4 | 1.55 | 56.62 | 38.0 | 1.49 | 58.40 | 37.2 | 1.57 | 47.30 | 353 | 1. 34 |  |
| May | 60.10 | 39.8 | 1.51 | 53.73 | 36.8 | 1. 46 | 55.80 | 36.0 | 1. 55 | 57.60 | 37.4 | 1.54 | 55. 22 | 35.4 | 1.56 | 47.88 | 36.0 | 1. 33 |  |
| June. | 61.40 | 40.4 | 1. 52 | 54. 46 | 37.3 | 1.46 | 54. 56 | 35.2 | 1. 55 | 58.06 | 37.7 | 1.54 | 53.20 | 34.1 | 1. 56 | 49. 21 | 37.0 | 1.33 |  |
| July. | 61.51 | 40.2 | 1. 53 | 53. 94 | 37.2 | 1.45 | 54. 10 | 34.9 | 1. 55 | 58.37 | 37.9 | 1.54 | 52.08 | 33.6 | 1. 55 | 47. 95 | 36.6 | 1.31 |  |
| August | 60.80 | 40.0 | 1. 52 | 55. 33 | 37.8 | 1. 46 | 55. 90 | 36.3 | 1. 54 | 59.21 | 38.2 | 1.55 | 54.67 | 35.5 | 1.54 | 49.63 | 37.6 | 1. 32 |  |
| September | 61. 97 | 40.5 39 | 1. 53 | 55. 71 | 37.9 | 1. 47 | 56.06 | 36. 4 | 1. 54 | 61.23 | 39.0 | 1.57 | 54.01 | 35. 3 | 1. 53 | 49.34 | 37.1 | 1. 33 |  |
| October-- | 61.14 60.14 | 39.7 <br> 38.8 | 1.54 1.55 | 55.19 | 37.8 <br> 37.3 | 1. 46 | 58.28 58.83 | 37.6 38.2 | 1.55 | 62. 09 | 39.3 | 1. 58 | 56. 46 | 36.9 | 1.53 | 50.25 | 37.5 | 1.34 |  |
| December. | 60.74 | 39.7 | 1.53 | 54.17 | 37.1 | 1.46 | 58.83 58.83 | 38.2 38.2 | 1. 54 | 62. 64 | 39.9 | 1.57 | 57.22 | 37.4 | 1. 53 | 49. 41 | 36. 6 | 1. 35 |  |
| 1958: January | 59.67 | 39.0 | 1. 53 | 52, 33 | 35.6 | 1. 47 | 56.83 | 36.9 | 1. 54 | 58.30 | 36.9 | 1.58 | 56. 46 | ${ }_{36.9}$ | 1.53 | 49.01 | ${ }_{34} 36$ | 1.35 |  |
| February----- | 58.22 | 38.3 | 1. 52 | 52.85 | 36.2 | 1. 46 | 57.68 | 37.7 | 1. 53 | 56.06 | 36.4 | 1.54 | 58. 45 | 38.2 | 1. 53 | 47.46 | 34.6 34.9 | 1.36 1.36 |  |
| March | 58.37 | 38.4 | 1.52 | 53.29 | 36.5 | 1.46 | 58.60 | 38.3 | 1.53 | 56.09 | 36.9 | 1.52 | 59.36 | 38.8 | 1.53 | 47.19 | 34.7 | 1.36 |  |
| April. | 57.83 | 38.3 | 1.51 | 51.89 | 35.3 | 1.47 | 55.63 | 36.6 | 1. 52 . | 55.48 | 36.5 | 1.52 | 55.78 | 36.7 | 1. 52 | 45.35 | 33.1 | 1.37 |  |

See footnotes at end of table.

Table C-1. Hours and gross earnings of production workers or nonsupervisory employees ${ }^{1}$-Con.

| Year and month | A Vg . wkly. earnIngs | Avg. wkly. hours | Avg. <br> hrly. <br> earn- <br> Ings | Avg. wkly. earnings | Avg. wkly. hours | Avg. hrly. earning: | Avg. wkly. earnIngs | Avg. wkly. hours | Avg. hrly. tings | Avg. wkly. ings | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earning: | Avg. wkly. hours | Avg. brly. earnings | Avg. wkly. earning: | Avg. wkly. hours | Avg. hrly. <br> earnings |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Manufacturing-Continued |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Textile-mill products-Continued |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Seamlest hosiery-Continued |  |  |  |  |  | Knit outerwear |  |  | Knit underwear |  |  | Dyeing and finishing textiles 4 |  |  | Dyeing and finishing textiles (except wool) |  |  |
|  | North |  |  | South |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1956: A verage | \$49. 27 | 37.9 | \$1.30 | \$45.82 | 35.8 | \$1.28 | \$56.15 | 38.2 | \$1.47 | \$49.91 | 38.1 | \$1.31 | \$65. 92 | 41.2 | \$1.60 | \$65. 51 | 41.2 | \$1.59 |
| 1957: A verage. | 51.41 | 37.8 | 1.36 | 48.28 | 36.3 | 1.33 | 57.30 | 37.7 | 1. 52 | 50.55 | 36.9 | 1.37 | 67.16 | 40.7 | 1.65 | 66.58 | 40.6 | 1.64 |
| April.-- | 50.69 | 37.2 | 1.36 | 46. 90 | 35.0 | 1.34 | 55.88 | 37.5 | 1. 49 | 51.47 | 37.3 | 1.38 | 67. 49 | 40.9 | 1. 65 | 66.75 | 40.7 | 1.64 |
| May- | ${ }_{51.17} 17$ | 37.9 | 1. 35 | 47.48 | 35.7 | 1.33 | 57.00 | 37.5 | 1. 52 | 50.05 | 36.8 | 1.36 | 66.83 | 40.5 | 1. 65 | 66.09 | 40.3 | 1.64 |
| June | 51.05 52.11 | 38.1 38.6 | 1.34 1.35 | 48.94 47.19 | 36.8 36.3 3 | 1.33 1.30 | 58.75 59.14 | 38.4 | 1. 53 | 51. 14 | 37.6 <br> 37 | 1.36 1.36 | 69. 22 | 41.7 | 1. 66 | 68.81 | 41.7 | 1.65 |
| August | 52.26 | 39.0 | 1.34 | 49.37 | 37.4 | 1.32 | 59.75 | 38.8 | 1. 54 | 51.14 | 37.6 37.6 | 1.36 | 67.16 | 40.0 | 1.64 | 64. 86 | $\begin{array}{r}39.8 \\ 40.5 \\ \hline\end{array}$ | 1.63 |
| Septemb | 52.90 | 38.9 | 1.36 | 48.94 | 36.8 | 1.33 | 60.21 | 39.1 | 1. 54 | 52. 03 | 37.7 | 1.38 | 67.16 | 40.7 | 1.65 | 66. 42 | 40.5 | 1. 64 |
| October | 52.85 | 38.3 | 1.38 | 49.74 | 37.4 | 1.33 | 58.06 | 37.7 | 1.54 | 51.75 | 37.5 | 1.38 | 67.16 | 40.7 | 1.65 | 66. 91 | 40.8 | 1.64 |
| Novembe | 52. 72 | 38.2 | 1.38 | 48.64 | 36.3 | 1.34 | 57.07 | 37.3 | 1. 53 | 49.82 | 36.1 | 1.38 | 66.73 | 40.2 | 1.66 | 66.83 | 40.5 | 1.65 |
| December | 48.50 | 35.4 | 1.37 | 49.14 | 36. 4 | 1.35 | 55.48 | 36.5 | 1. 52 | 50.42 | 36.8 | 1.37 | 66. 50 | 40.3 | 1.65 | 66.75 | 40.7 | 1.64 |
| 1958: January- | 48.93 | 35. 2 | 1.39 | 46. 92 | 34.5 | 1.36 | 52.74 | 34. 7 | 1.52 | 49.82 | 36.1 | 1.38 | 64. 12 | 39.1 | 1. 64 | 64.22 | 39.4 | 1.63 |
| February | 52.59 | 37.3 | 1.41 | 46. 71 | 34. 6 | 1.35 | 54.26 | 35.7 | 1. 52 | 49.54 | 35.9 | 1.38 | 66. 50 | 40.3 | 1. 65 | 66. 42 | 40.5 | 1.64 |
| March | 50.82 | 36.3 | 1. 40 | 46. 92 | 34.5 | 1.36 | 55.18 | 36.3 | 1.52 | 49.96 | 36.2 | 1.38 | 65.11 | 39.7 | 1.64 | 65.04 | 39.9 | 1.63 |
| April | 51.38 | 36.7 | 1.40 | 44.34 | 32.6. | 1.36 | 54.72 | 36.0 |  | 47.33 | 34.3 | 1.38 | 63.96 | 39.0 | 1.64 | 63.90 | 39.2 | 1. 63 |
|  | Carpet floor | ts, rugs, coverin | other <br> gs 4 | Wool and | carpets, carpet y |  | Hats and | (except milliner | $\begin{aligned} & \text { cloth } \\ & \hline \nabla \mathrm{v} \end{aligned}$ | Miscells | laneous | textile |  | ooods (ex <br> felts and | cept <br> hats) |  | ace good |  |
| 1956: A verage | \$73. 98 | 41.1 | \$1.80 | \$73. 26 | 40.7 | \$1.80 | \$57.38 | 35. 2 | \$1.63 | \$66.83 | 40.5 | \$1. 65 | \$71.10 | 40.4 | \$1. 76 | \$66. 09 | 38.2 | \$1. 73 |
| 1957: Average | 74.34 | 40.4 | 1.84 | 71. 89 | 39.5 | 1.82 | 59.57 | 36.1 | 1.65 | 69.20 | 40.0 | 1.73 | 74.77 | 40.2 | 1. 86 | 67.14 | 37.3 | 1.80 |
| April. | 74.34 | 40.4 | 1.84 | 72. 44 | 39.8 | 1.82 | 54.61 | 33.3 | 1.64 | 67. 49 | 39.7 | 1.70 | 71.02 | 38.6 | 1.84 | 67.32 | 37.4 | 1.80 |
| May | 73.05 | 39.7 | 1.84 | 71. 16 | 39.1 | 1.82 | 58.48 | ${ }_{36} 1$ | 1.62 | 67.15 | 39.5 | 1.70 | 71. 23 | 38.5 | 1.85 | ${ }^{67} 13$ | 37.5 | 1.79 |
| July. | 72.07 | 39.6 | 1.82 | 68.76 | 38.2 | 1.80 | 59.01 | 36.2 | 1. 63 | 69.95 | 40.2 | 1.74 | 72. 52 | 38.8 | 1.85 | 68. 86 | 37.8 | 1.82 |
| August | 73. 53 | 40.4 | 1.82 | 72.07 | 39.6 | 1.82 | 62.16 | 37.9 | 1. 64 | 69.65 | 39.8 | 1.75 | 73. 70 | 39.2 | 1.88 | 67.51 | 37.3 | 1.81 |
| Septembe | 75.67 | 40.9 | 1.85 | 72.47 | 39.6 | 1.83 | 61.38 | 37.2 | 1.65 | 70.53 | 40.3 | 1.75 | 73.32 | 39.0 | 1. 88 | 68. 99 | 37.7 | 1.83 |
| October | 75. 26 | 40.9 | 1.84 | 71.55 | 39.1 | 1.83 | 58.91 | 35.7 | 1.65 | 70.00 | 40.0 | 1.75 | 77.42 | 41.4 | 1.87 | 66.98 | 36.8 | 1.82 |
| November | 74.37 | 40.2 | 1.85 | 69.32 | 38.3 | 1.81 | 61.62 | 36.9 | 1.67 | 70.31 | 39.5 | 1.78 | 74.77 | 40.2 | 1. 86 | 66. 41 | 37.1 | 1.79 |
| December | 75. 33 | 40.5 | 1.86 | 71.74 | 39.2 | 1.83 | 63.79 | 38.2 | 1. 67 | 69.83 | 39.9 | 1.75 | 72.91 | 39.2 | 1.86 | 66. 57 | 37.4 | 1.78 |
| 1958: January | 76. 89 | 40.9 | 1. 88 | 74. 59 | 40.1 | 1.86 | 60.26 | 37.2 | 1. 62 | 66. 64 | 38.3 | 1.74 | 71.24 | 38.3 | 1. 86 | 63. 72 | 35.4 | 1.80 |
| Februar | 75. 14 | 40.4 | 1.86 | 72. 86 | 39.6 | 1. 84 | 59.29 | 36.6 | 1. 62 | 66. 95 | 38.7 | 1.73 | 70.68 | 37.2 | 1. 90 | 64.38 | 37.0 | 1.76 |
| March | 75.74 | 40.5 | 1.87 | 71. 39 | 38.8 | 1.84 | 57.35 | 35.4 | 1. 62 | 66. 95 | 38.7 | 1.73 | 72.58 | 38.2 | 1.90 | 65.30 | 37.1 | 1.77 |
| April |  | 38.9 | 1.88 | 68.08 | 37.2 | 1.83 | 54.58 | 33.9 | 1.61 | 65. 70 | 38.2 | 1.72 | 69.92 | 36.8 | 1. 90 | 66.05 | 36.9 | 1.95 |
|  |  |  |  |  | extile-m | 11 prod | cts-C | ontinue |  |  |  |  | Appare | el and o | ther fini | shed tex | xtile pro | ducts |
|  | Paddin ste |  | phol- | Proces reco | sed was vered fib | te and ers | Artifici coated | al leathe <br> and <br> d fabrics | , oil other | Cord | e and | oine | Total: other tlle | Appare <br> finishe <br> products | and dex- |  | 's and b s and | $\begin{aligned} & \text { oys' } \\ & \text { oats } \end{aligned}$ |
| 1956: Average | \$68.85 | 40.5 | \$1. 70 | \$53.97 | 41.2 | \$1. 31 | \$88.00 | 44.0 | \$2. 00 | \$56. 98 | 39.3 |  | \$52. 64 | 36. 3 | \$1. 45 | \$63.12 | 36.7 | \$1. 72 |
| 1957: Average | 70.75 | 40.2 | 1.76 | 57.26 | 40.9 | 1. 40 | 92.66 | 43.5 | 2.13 | 58.74 | 38.9 | 1. 51 | 53.64 | 36.0 |  | 63.01 | 35.6 |  |
| April | 70.24 68.49 | 40.6 40 | 1.73 | 56. 30 | 40.5 | 1. 39 | 85. 28 | 41.6 | 2.05 | 58. 80 | 39.2 | 1. 50 | 52.84 | 35.7 | 1. 48 | ${ }_{62} 6.48$ | 35.5 | 1. 76 |
| June- | 69.95 | 40.4 40.2 | 1.72 | 58. 66 | 41.6 | 1.40 1.41 | 86.53 93.07 | 41.8 | 2.07 2.12 | 57.15 77.68 | 38.1 | 1. 1.50 | ${ }_{53}^{52.88}$ | 35.8 35.8 | 1.48 | 63.37 | 35.8 | 1. 77 |
| July | 71.28 | 40.5 | 1.76 | 58.80 | 41.7 | 1.41 | 97.00 | 44.7 | 2.17 | 57.83 | 38.3 | 1.51 | 54.15 | 36.1 | 1.50 | 63.90 | 35.8 | 1.78 |
| August | 70.45 | 39.8 | 1.77 | 57.82 | 41.3 | 1. 40 | 97. 43 | 44.9 | 2.17 | 58. 67 | 38.6 | 1. 52 | 55. 20 | 36.8 | 1.50 | 64.62 | ${ }_{36.1}$ | 1. 77 |
| September | 70.84 | 39.8 | 1.78 | 58. 66 | 41.6 | 1.41 | 100.32 | 45.6 | 2.20 | 59.67 | 39.0 | 1.53 | 55. 42 | 36.7 | 1.51 | 63.90 | 35.7 | 1.78 |
| Octo ber. | 70.27 | 39.7 | 1.77 | 57.37 | 40.4 | 1.42 | 98.10 | 45.0 | 2.18 | 58. 82 | 38.7 | 1. 52 | 53. 49 | 35.9 | 1.49 | 61.42 | 34.7 | 1. 77 |
| November | 73.02 | 39.9 | 1.83 | 56.09 | 39.5 | 1. 42 | 99.23 | 44.7 | 2.22 | 57. 53 | 37.6 | 1. 53 | 53.10 | 35.4 | 1.50 | 60.34 | 33.9 | 1.78 |
| December | 72.80 | 40.0 | 1.82 | 58.52 | 41.5 | 1.41 | 95.70 | 43.9 | 2.18 | 59.36 | 38.8 | 1. 53 | 52.80 | 35. 2 | 1.50 | 60.54 | 34.4 | 1.76 |
| 1958: January | 68.38 | 38.2 | 1.79 | 57.34 | 40.1 | 1. 43 | 89.24 | 41.7 | 2.14 | 55. 78 | 36.7 | 1. 52 | 52. 65 | 35.1 | 1.50 | 60.02 | 34.1 | 1.76 |
| February | 66.73 | 37.7 | 1.77 | 57.17 | 39.7 | 1.44 | 87. 97 | 41.3 | 2.13 | 58. 98 | 38.3 | 1. 54 | 52.65 | 35.1 | 1.50 | 58. 61 | 33.3 | 1. 76 |
| March | 67.46 | 37.9 | 1.78 | 58. 00 | 40.0 | 1.45 | 86.71 | 40.9 | 2.12 | 58.37 | 37.9 | 1. 54 | 52.05 | 34.7 | 1.50 | 58. 43 | 33.2 | 1. 76 |
| April. | 67.06 | 38.1 | 1.76 | 57.89 | 40.2 | 1. 44 | 83.56 | 39.6 | 2.11 | 57.60 | 37.4 | 1.54 | 51.45 | 34.3 | 1.50 | 55.65 | 31.8 | 1.75 |
|  | Men's furni work | 8nd shings clothin | boys' and g | Shirts $n$ | collars <br> ightwea |  | Separ | arate trou | sers |  | ork shir |  | Women | n's outer | wear 4 | Wom | nen's d | 188es |
| 1056: Average.---.-. | \$45. 26 | 36. 5 | \$1. 24 | \$45. 51 | 36.7 | \$1. 24 | \$46. 49 | 36. 9 | \$1. 26 | \$39.82 | 36.2 | \$1.10 | \$57.02 | 35.2 | \$1. 62 | \$55. 62 | 35.2 | \$1. 58 |
| 1957: Average. | 46. 59 | 36.4 | 1.28 | 46. 46 | 36.3 | 1.28 | 46. 93 | 36.1 | 1.30 | 42.47 | 36.3 | 1.17 | 57. 92 | 35.1 | 1. 65 | 56.03 | 34.8 | 1. 61 |
| April | 45.72 | 36.0 | 1.27 | 44.67 | 34.9 | 1.28 | 47. 55 | 36.3 | 1.31 | 42. 60 | 36.1 | 1.18 | 57. 70 | 35.4 | 1.63 | 59.01 | 36.2 | 1. 63 |
| May. | 45. 97 | 36. 2 | 1.27 | 45. 57 | 35.6 | 1.28 | 46. 80 | 36.0 | 1.30 | 42. 34 | 36.5 | 1.16 | 57.35 | 35.4 | 1.62 | 58.03 | 35.6 | 1. 63 |
| June. | 46.37 | 36.8 | 1.26 | 45.97 | 36.2 | 1.27 | 47.19 | 36.3 | 1.30 | 42. 92 | 37.0 | 1.16 | 55. 24 | 34.1 | 1.62 | 53. 08 | 33.6 | 1. 58 |
| July.-- | 46. 48 | 36.6 | 1.27 | 46. 48 | 36.6 | 1.27 | 47. 34 | 36. 7 | 1.29 | 43. 50 | 37.5 | 1.16 | 58. 98 | 34.9 | 1.69 | 54. 42 | 33.8 | 1.61 |
| August | 47.63 | 37.5 | 1.27 | 47. 74 | 37.3 | 1.28 | 48. 23 | 37.1 | 1. 30 | 43. 82 | 38.1 | 1.15 | 60.48 | 36.0 | 1.68 | 58.19 | 35.7 | 1. 63 |
| September. | 48.00 | 37.5 | 1.28 | 48. 26 | 37.7 | 1.28 | 47. 42 | 36.2 | 1.31 | 43.15 | 37.2 | 1.16 | 59.14 | 35.2 | 1.68 | 57.75 | 35.0 | 1.65 |
| October-....-- | 46. 98 | 36.7 | 1.28 | 47.86 | 37.1 | 1. 29 | 45. 92 | 35.6 | 1.29 | 41.18 | 35.5 | 1.16 | 56.25 | 34.3 | 1.64 | 55.24 | 34.1 | 1.62 |
| November-.-- | 45. 57 | 35.6 | 1.28 | 47. 34 | 36.7 | 1. 29 | 42. 77 | 32.9 | 1.30 | 41.18 | 34.9 | 1.18 | 56.09 | 34.2 | 1.64 | 53.92 | 33.7 | 1. 60 |
| 1958: January | 45.31 | 35.4 | 1.28 | 46. 57 | 36.1 | 1.29 | 45.89 | 35.3 | 1.30 | 41. 65 | 35.6 | 1.17 | 54.92 | 33.9 | 1. 62 | 53. 61 | 33.3 | 1.61 |
| 1958: January | 45.67 | 35.4 | 1.29 | 45. 80 | 35.5 | 1.29 | 48. 31 | 36.6 | 1.32 | 40. 59 | 34.4 | 1.18 | 56.93 | 34.5 | 1.65 | 55.24 | 34.1 | 1. 62 |
| Mebruar | 44.96 45.18 | 35.4 35.3 | 1.28 1.28 | 45. 44 | 35.5 35.5 | 1.28 | 47.68 47.78 | 36.4 36.2 | 1.31 | 42. 48 | 36.6 | 1.16 | 57. 77 | 34.8 | 1. 66 | 55. 38 | 34.4 | 1. 61 |
| April | 44.03 | 34.4 | 1.28 | 44.54 | 34.8 | 1.28 | 45.59 | 34.8 | 1.31 | 42.24 | 35.8 | 1.18 | ${ }_{56.78}$ | 34.0 | 1.67 | 59.69 | 34.5 34.5 | 1.62 |

See footnotes at end of table.

Table C-1. Hours and gross earnings of production workers or nonsupervisory employees ${ }^{1}$ - Con.


Table C-1. Hours and gross earnings of production workers or nonsupervisory employees ${ }^{1}$-Con.


See footnotes at end of table.

Table C-1. Hours and gross earnings of production workers or nonsupervisory employees ${ }^{1}$ - Con.

| Year and month | Avg. earnings | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earnings | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earnings | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earn- | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earn- | Avg. wkly. hours | Avg. hrly. earning: | A $\vee \mathrm{g}$. wkly. earn- | Avg. wkly. hours | Avg. hrly. earnings |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Manufacturing-Continued |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Chemicals and allied products |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Total: Ohemicals and allied products |  |  | Industrial inorganic chemicals |  |  | Alkalies and chlorine |  |  | Industrial organic chemicals ${ }^{4}$ |  |  | Plastics, except synthetic rubber |  |  | Synthetic rubber |  |  |
| 1956: A verag | \$87.14 | 41.3 | \$2. 11 | \$95. 12 | 41.0 | \$2. 32 | \$93. 20 | 40.7 | \$2. 29 | \$92.89 | 41.1 | \$2. 26 | \$93.88 | 42.1 | \$2. 23 | \$103. 50 | 41.4 | \$2. 50 |
| 1957: Average | 91.24 | 41.1 | 2. 22 | 99. 55 | 40.8 | 2. 44 | 97.20 | 40.5 | 2. 40 | 96. 93 | 40.9 | 2. 37 | 99. 66 | 41.7 | 2. 39 | 107. 57 | 40.9 | 2. 63 |
| April | 89.40 | 41.2 | 2.17 | 97. 99 | 41.0 | 2.39 | 95.65 | 40.7 | 2. 35 | 95.30 | 40.9 | 2. 33 | 97.86 | 42.0 | 2.33 | 103. 94 | 40.6 | 2. 56 |
| May | 90.64 | 41.2 | 2. 20 | 98. 33 | 40.8 | 2. 41 | 95.41 | 40.6 | 2.35 | 96.35 | 41.0 | 2.35 | 98.41 | 41.7 | 2.36 | 105. 93 | 40.9 | 2. 59 |
| June. | 91.88 | 41.2 | 2.23 | 99. 63 | 41.0 | 2.43 | 96.80 | 40.5 | 2.39 | 97.82 | 41.1 | 2. 38 | 99.60 | 41.5 | 2. 40 | 103.88 | 39.8 | 2.61 |
| July. | 92.25 | 41.0 | 2. 25 | 100. 53 | 40.7 | 2.47 | 99.31 | 40.7 | 2. 44 | 98.16 | 40.9 | 2. 40 | 101.16 | 41.8 | 2. 42 | 108.75 | 41.2 | 2. 64 |
| August | 92. 25 | 41.0 | 2. 25 | 101. 18 | 40.8 | 2. 48 | 99.63 | 40.5 | 2. 46 | 98.40 | 41.0 | 2. 40 | 101. 64 | 42.0 | 2. 42 | 109.34 | 40.8 | 2. 68 |
| Septembe | 92. 70 | 41.2 | 2. 25 | 102.09 | 41.0 | 2. 49 | ${ }^{98} 888$ | 40.4 | 2. 45 | ${ }_{98}^{98.81}$ | 41.0 | 2. 41 | 101.50 | 41.6 | 2. 44 | 108. 40 | 40.6 | 2. 67 |
| October- | 91.84 92.66 | 41.0 | 2.24 | 101.50 102.00 | 40.6 40.8 | 2.50 2.50 | 98.09 99.88 | 40.2 40.6 | 2. 244 | ${ }_{98.74}^{98.33}$ | 40.8 40.8 | 2. 41 | 101.99 | 41.8 | 2. 244 | ${ }_{1128.75}^{14}$ | 40.5 41.3 | 2. 67 2. 2 |
| Decembe | ${ }_{93.34} 9$ | 41.3 | 2.26 | 104.17 | 41.5 | 2.51 | 102.01 | 41.3 | 2.47 | 99.39 | 40.9 | 2. 43 | 100.94 | 41.2 | 2. 45 | 112. 34 | 41.3 | 2.72 |
| 1958: January | 92.62 | 40.8 | 2.27 | 102. 50 | 41.0 | 2. 50 | 99.88 | 40.6 | 2. 46 | 97.93 | 40.3 | 2. 43 | 99. 55 | 40.8 | 2.44 | 109.62 | 40.6 | 2. 70 |
| Februar | 92.16 | 40.6 | 2.27 | 102. 66 | 40.9 | 2.51 | 99.38 | 40.4 | 2. 46 | 97.44 | 40.1 | 2.43 | 99.80 | 40.9 | 2.44 | 109. 21 | 40.6 | 2.69 |
| March | 92.39 | 40.7 | 2.27 | 102.82 | 40.8 | 2.52 | 99.38 | 40. 4 | 2.46 | 97.60 | 40.0 | 2. 44 | 100.45 | 41.0 | 2. 45 | 110.03 | 40.6 | 2.71 |
| April | 92.16 | 40.6 | 2.27 | 102.56 | 40.7 | 2. 52 | 99.88 | 40.6 | 2.46 | 97.76. | 39.9 | 2.45 | 99.06 | 40.6 | 2.44 | 107.87 | 40.1 | 2.69 |
|  | Synthetic fibers |  |  | Explosives |  |  | Drugs and medicines |  |  | Soap, cleaning and polishing preparations ${ }^{6}$ |  |  | Soap and glycerin |  |  | Paints, pigments, and fillers 4 |  |  |
| 1956: Average | \$77. 81 | 39.9 | \$1. 95 | \$87. 08 | 40.5 | \$2. 15 | \$78. 55 | 40.7 | \$1. 93 | \$90. 64 | 41.2 | \$2. 20 | \$98. 16 | 40.9 | \$2. 40 | \$86. 11 | 41.6 | \$2. 07 |
| 1957: Average | 82.21 | 40.3 | 2.04 | 93. 75 | 41.3 | 2.27 | 82.82 | 40.8 | 2.03 | 96. 17 | 41.1 | 2. 34 | 104. 90 | 41.3 | 2. 54 | 89. 16 | 40. 9 | 2. 18 |
| April | 80.80 | 40.4 | 2.00 | 92. 25 | 41.0 | 2.25 | 81.61 | 40.4 | 2.02 | 94. 30 | 41.0 | 2. 30 | 102. 66 | 40. 8 | 2. 51 | 88.78 | 41.1 | 2. 16 |
| May | 81.61 | 40.4 | 2.02 | 94.89 | 41.8 | 2.27 | 82.01 | 40.4 | 2.03 | 94. 19 | 40.6 | 2. 32 | 102.97 | 40.7 | 2. 53 | 88.75 | 40.9 | 2.17 |
| June | 83.03 | 40.5 | 2.05 | 93. 94 | 41.2 | 2.28 | 82.62 | 40.7 | 2.03 | 96.41 | 41.2 | 2.34 | 105. 08 | 41.2 | 2. 55 | 90.69 | 41.6 | 2.18 |
| July. | 83.42 | 40.3 | 2. 07 | 95. 68 | 41.6 | 2.30 | 82.42 | 40.6 | 2.03 | 95. 53 | 41.0 | 2. 33 | 103. 73 | 41.0 | 2. 53 | 90.67 | 41.4 | 2. 19 |
| August | 83.22 | 40.4 | 2.06 | 96.10 | 41.6 | 2.31 | 81.81 | 40.3 | 2.03 | 97. 47 | 41.3 | 2. 36 | 107.43 | 41.8 | 2. 57 | 91.08 | 41.4 | 2. 20 |
| Septemb | 82.41 | 40.2 | 2.05 | 96.87 | 42.3 | 2. 29 | 83.64 | 40.8 | 2.05 | 97. 70 | 41.4 | 2. 36 | 106. 91 | 41.6 | 2. 57 | 89. 76 | 40.8 | 2. 20 |
| October | 83.01 | 40.1 | 2.07 | 94.48 | 40.9 | 2.31 | 84.05 | 41.0 | 2.05 | 97.34 | 40.9 | 2.38 | 106. 30 | 41.2 | 2.58 | 90.13 | 40.6 | 2.22 |
| Novemb | 83.41 | 40. 1 | 2. 08 | 91. 66 | 40. 2 | 2. 28 | 85.08 | 41.3 | 2.06 | 97. 92 | 40.8 | 2.40 | 107. 27 | 41.1 | 2. 61 | 89. 47 | 40.3 | 2. 22 |
| Decembe | 84.03 | 40.4 | 2.08 | 91.77 | 39.9 | 2. 30 | 85.08 | 41.5 | 2.05 | 99.87 | 41.1 | 2.43 | 110.09 | 41.7 | 2.64 | 89. 47 | 40.3 | 2. 22 |
| 1958: January | 82.37 | 39.6 | 2.08 | 90.32 | 39.1 | 2.31 | 85. 49 | 41.1 | 2.08 | 98.74 | 40.8 | 2.42 | 108. 09 | 41.1 | 2. 63 | 89. 20 | 40.0 | 2. 23 |
| February | 81.33 | 39.1 | 2.08 | 92.97 | 39.9 | 2.33 | 86.11 | 41.2 | 2. 09 | 96. 07 | 39. 7 | 2.42 | 104. 54 | 39.6 | 2. 64 | 88. 98 | 39.9 | 2.23 |
| March | 82.74 | 39.4 | 2.10 | 91.03 | 38.9 | 2.34 | 85.90 | 41.1 | 2.09 | 98.90 | 40.7 | 2.43 | 107.98 | 40.9 | 2. 64 | 89.60 | 40.0 | 2.24 |
| April | 82.71 | 39.2 | 2.11 | 90.62 | 38.4 | 2.36 | 86. 30 | 40.9 | 2.11 | 97.77 | 40.4 | 2.42 | 107. 57 | 40.9 | 2. 63 | 89.65 | 40.2 | 2.23 |
|  | Paints, varnishes, lacquers, and enamels |  |  | Gum and wood chemicals |  |  | Fertilizers |  |  | Vegetable and antmal oils and fats 4 |  |  | Vegetable oils |  |  | Animal oils and fats |  |  |
| 1956: A verage | $\$ 84.04$ 41.4 $\$ 2.03$ |  |  | \$75.33 $\quad 42.8$ \$1.76 |  |  | \$67.68 42.3 |  | \$1. 60 | \$74.42 45. |  | \$1.65 | \$67.95 45.0 |  | $\$ 1.51$$\text { 1. } 60$ | $\begin{array}{r} \$ 85.43 \\ 89.20 \end{array}$ | $\begin{aligned} & 45.2 \\ & 44.6 \end{aligned}$ | $\$ 1.89$2.00 |
| 1957: Average | $87.33$$86.93$ | 41.0 | 2.13 | 78. 63 | 42.5 | 1.85 | 71. 66 | 42.4 | 1.69 | 78. 50 | 44.6 | 1.76 | 71. 36 | 44.6 |  |  |  |  |
| April |  | 41.2 | 2.11 | 77.35 | 42.5 | 1.82 | 70.63 | 43.6 | 1.62 | 76. 74 | 43.6 | 1.76 | 69.17 | 43. 5 | 1. 59 | 87.60 | 43.8 | 2.00 |
| May | 86.92 | 41.0 | 2.12 | 79.49 | 43.2 | 1.84 | 75.04 | 44.4 | 1.69 | 78.55 | 43.4 | 1.81 | 71.05 | 42.8 | 1. 66 | 87.96 | 44.2 | 1.99 |
| June. | $\begin{aligned} & 88.61 \\ & 88.81 \end{aligned}$ | 41.6 | 2.13 | 78.07 | 42.2 | 1.85 | 71. 06 | 41.8 | 1.70 | 80.78 | 43.9 | 1.84 | 73.53 | 43.0 | 1.71 | 89.55 | 45.0 | 1. 99 |
| July. |  | 41.5 | 2.14 | 80.91 | 43.5 | 1.86 | 71.80 | 41.5 | 1.73 | 82.47 | 44.1 | 1.87 | 76. 46 | 43. 2 | 1. 77 | 89. 95 | 45. 2 | 1. 99 |
| August | 89.01 | 41.4 | 2.15 | 78.81 | 42.6 | 1.85 | 71.97 | 41.6 | 1. 73 | 81.10 | 43.6 | 1.86 | 74.90 | 42.8 | 1.75 | 88.31 | 44.6 | 1.98 |
| Septemb | 87.72 | 40.8 | 2.15 | 80.97 | 43.3 | 1.87 | 72. 91 | 41.9 | 1.74 | 78.85 | 44.8 | 1.76 | 71.65 | 44.5 | 1. 61 | 89.95 | 45.2 | 1.99 |
| October | 87.7087.45 | 40.6 | 2.16 | 77.98 | 41.7 | 1.87 | 72.14 | 41.7 | 1.73 | 78.32 | 45.8 | 1.71 | 72.07 | 46.2 | 1. 56 | 89.75 | 45.1 | 1. 99 |
| Novem |  | 40.3 | 2.17 | 79. 37 | 40.7 | 1.95 | 71. 21 | 41.4 | 1. 72 | 79.00 | 45.4 | 1. 74 | 71.91 | 45.8 | 1. 57 | 91.39 | 44.8 | 2.04 |
| 1958: January | $\begin{aligned} & 87.23 \\ & 86.76 \end{aligned}$ | 39.8 | 2. 17 | 78.58 | 41.8 | 1.88 | 72.49 | 41.9 | 1.73 | 79.17 | 45.5 | 1.74 | 73.15 | 46.3 | 1. 58 | 89.32 | 44.0 | 2.03 |
|  |  |  | 2. 18 | 79.90 | 42.5 | 1.88 | 73.25 | 42.1 | 1.74 | 80. 19 | 44.8 | 1.79 | 74. 29 | 45. 3 | 1. 64 | 90.00 | 43.9 | 2.05 |
|  | $\begin{aligned} & 86.76 \\ & 8.76 \\ & 87.60 \\ & 8.42 \end{aligned}$ | 39.8 | 2. 18 | 78. 50 | 41.1 | 1.91 | 71. 10 | 41.1 | 1.73 | 80.15 | 43.8 | 1.83 | 73.48 | 44.0 | 1.67 | ${ }^{91 .} 12$ | 43. 6 | 2. 09 |
|  |  | 40.0 | 2. 19 | 77.83 | 41.4 | 1. 88 | 72.58 | 43. 2 | 1. 68 | 81.10 | 43.6 | 1. 86 | 74. 63 | 43.9 | 1.70 | 90. 29 | 43.2 | 2. 09 |
|  |  |  | 2.18 | 81.83 | 42.4 | 1.93 | 73.85 | 43.7 | 1.69 | 81.22 | 43.2 | 1.88 | 76.56 | 43.5 | 1.76 | 88.17 | 42.8 | 2.06 |
|  | Ohemicals and allied products-Continued |  |  |  |  |  |  |  |  | Products of petroleum and coal |  |  |  |  |  |  |  |  |
| 1956: A verage----- | Miscellaneous chemtcals 4 |  |  | Essential oils, perfumes, cosmetics |  |  | Compressed and liquefied gases |  |  | Total: Products of petroleum and coal |  |  | Petroleum refining |  |  | Coke, otherpetroleum, and coal products |  |  |
|  | \$80. 38 | 40.8 | \$1. 97 | \$66. 47 | 39.1 | \$1. 70 | \$90.09 | 42.1 | \$2. 14 | \$104. 39 | 41.1 | \$2. 54 | \$108. 39 | 40.9 | \$2. 65 | \$81. 32 | 41.7 | \$2. 19 |
|  | $\begin{aligned} & 84.24 \\ & 83.03 \end{aligned}$ | 40.5 | 2.08 | 69.21 | 39.1 | 1. 77 | 96. 14 | 41.8 | 2. 30 | 108. 79 | 40.9 | 2. 66 | 112.61 | 40.8 | 2. 76 | 95. 76 | 41.1 | 2. 33 |
| April |  | 40.7 | 2. 04 | 68.78 | 39.3 | 1. 75 | 95.37 | 42.2 | 2. 26 | 106. 71 | 41.2 | 2. 59 | 110. 95 | 41.4 | 2. 68 | 92. 57 | 40.6 | 2.28 |
| May | 83.22 | 40.4 | 2. 06 | 68.64 | 39.0 | 1.76 | ${ }_{94}^{94.81}$ | 41.4 | 2. 29 | 106. 75 | 40.9 | 2.61 266 | 110.84 | 40.9 40.9 | 2. 2.71 2. | 93.02 94.30 | 40.8 41.0 | 2. 28 |
| June. | 84.03 83.21 | 40.4 | 2. 08 | 68. 45 | 38.8 | 1.79 | 96. 83 | 42.1 41.9 | 2.30 2.31 | 108. 71.64 | 40.9 | 2.66 2.69 | 113.70 | 40.9 41.4 | 2. 78 | 94.30 98.41 | 41.0 41.7 | 2.30 2.36 |
| July... | 83.21 83.82 | 40.2 40.3 | 2.07 2.08 | 67.94 69.42 | 38.6 39.0 | 1.76 <br> 1.78 | 96.79 95.08 | 41.9 41.7 | 2.31 2.28 | 111.64 109.21 | 41.5 40.6 | 2. 69 | 115.92 111.60 | 41.4 40.0 | 2. 2.80 | 98.41 <br> 101.38 | 41.7 4 | 2.36 2.38 |
| September | 85. 47 | 40.7 | 2.10 | 71.06 | 39.7 | 1. 79 | 98. 09 | 42.1 | 2.33 | 113. 30 | 41.5 | 2. 73 | 117. 01 | 41.2 | 2.84 | 101.81 | 42.6 | 2.39 |
| October- | $\begin{aligned} & 84.82 \\ & 85.22 \end{aligned}$ | 40.2 | 2.11 | 68.71 | 38.6 | 1. 78 | 96.70 | 41.5 | 2.33 | 110.03 | 40.6 | 2.71 | 113. 36 | 40.2 | 2.82 | 99. 66 | 41.7 | 2. 39 |
| November |  | 40.2 | 2.12 | 68.85 | 38.9 | 1. 77 | 99. 25 | 41.7 | 2. 38 | 111. 11 | 40.7 | 2. 73 | 115.87 | 40.8 | 2. 84 | 95. 51 | 40.3 | 2. 37 |
| December | 86.86 | 40.4 | 2.15 | 71.89 | 39.5 | 1.82 | 96.93 | 40.9 | 2.37 | 111.38 | 40.8 | 2. 73 | 116. 31 | 41.1 | 2.83 | 94.33 | 39.8 | 2. 37 |
| 1958: January.. | 85. 60 | 40.0 | 2.14 | 70.80 | 38.9 | 1.82 | 97. 58 | 41.0 | 2. 38 | 110. 29 | 40.4 | 2. 73 | 115. 06 | 40.8 | 2. 82 | 93.06 | 39. 1 | 2. 38 |
| February | $\begin{aligned} & 86.22 \\ & 86.18 \end{aligned}$ | 40.1 | 2.15 | 71.94 | 39,1 | 1.84 | 97. 82 | 41.1 | 2.38 | 108. 53 | 39.9 | 2. 72 | 113.24 | 40.3 | 2. 81 | 92.02 | 38.5 | 2. 39 |
| March |  | 39.9 | 2.16 | 71.37 | 39.0 | 1.83 | 96. 15 | 40.4 | 2. 38 | 109.34 | 40.2 | 2. 72 | 114.09 | 40.6 | 2. 81 | 91.25 | 38.5 | 2. 37 |
| April | 86.40 | 40.0 | 2. 16 | 72.52 | 39.2 | 1.85 | 98.23 | 41.1 | 2.39 | 111.24 | 40.6 | 2.74 | 115.59 | 40.71 | 2.84 | 95.27 | 40.2 | 2.37 |

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Table C-1. Hours and gross earnings of production workers or nonsupervisory employees ${ }^{1}$ - Con.

| Year and month | Avg. wkly. earnings | Avg. wkly. hours | Avg. hrly. earnfngs | Avg wkly. earnIngs | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earnings | Avg. wkly. hours | Avg. hrly. <br> earn- <br> ings | Avg. wkly. earnings | Avg. wkly. hours | Avg. hrly. earnings | A $\nabla \mathrm{g}$. wkly. earnIngs | Avg. wkly. hours | Avg. hrly. earnings | Avg. <br> wkly. <br> earn- <br> inga | Avg. wkly. hour: | Avg. hrly. earning |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Manufacturing-Continued |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Rubber products |  |  |  |  |  |  |  |  |  |  |  | Leather and leather products |  |  |  |  |  |
|  | Total: Rubber products |  |  | Tires and inner tubes |  |  | Rubber footwear |  |  | Other rubber products |  |  | Total: Leather and leather products |  |  | Leather: tanned, curried, and finlshed |  |  |
| 1956: Avera | \$87. 23 | 40.2 | \$2. 17 | \$100. 95 | 39.9 | \$2. 53 | \$71.89 | 39.5 | \$1.82 | \$78.96 | 40.7 | \$1.94 | \$56. 02 | 37.6 | $\$ 1.49$ | \$74. 24 | $\begin{aligned} & 39.7 \\ & 39.4 \end{aligned}$ | \$1.1.971.95 |
| 1957: Average | 91.7687.60 | 40.0 | 2.26 | 106. 52 | 40.5 | 2. 63 | 73. 66 | 39.6 | 1.86 | 82.82 | 40.8 | 2.03 | 57.60 | 37.4 |  | 76.83 |  |  |
| April |  |  | 2.18 | 103. 46 | 40.1 | 2. 58 | 70.64 | 38.6 | 1.83 | 79.60 | 40.2 | 1. 98 | 56.83 | 36.9 | 1. 54 | 76. 43 | 39.6 | 1. 93 |
| May | $\begin{aligned} & 88.80 \\ & 91.21 \end{aligned}$ | 40.0 | 2.22 | 103.46 | 40.1 | 2. 58 | 71.92 | 39.3 | 1.83 | 79.80 | 40.1 | 1. 99 | 55.90 | 36.3 | 1.54 | 75.27 | 39.0 | 1. 93 |
| June. |  | 40.9 | 2.23 | 107. 23 | 41.4 | 2.59 | 72. 29 | 39.5 | 1.83 | 81.81 | 40. 7 | 2.01 | 58.21 | 37.8 | 1. 54 | 77. 81 | 39.9 | 1.95 |
| July- | 94. 164 | 41.3 | 2. 28 | 112.20 | 42.5 | 2.64 | 72. 13 | 39. 2 | 1.84 | 82.62 | 40.7 | 2. 03 | 58.29 | 38.1 | 1. 53 | 76. 83 | 39.4 | 1. 95 |
| August |  | 40.9 | 2.27 | 107.83 | 41.0 | 2.63 | 73.05 | 39. 7 | 1.84 | 83.84 | 41.1 | 2.04 | 58.67 | 38.1 | 1.54 | 77.22 | 39.4 | 1.96 |
| Septembe | 92.9793.03 | 40.6 | 2. 29 | 107. 20 | 40.3 | 2.66 | 74.45 | 39.6 | 1.88 | 85. 08 | 41.1 | 2. 07 | 57.66 | 37.2 | 1. 55 | 77.42 | 39.3 | 1. 97 |
| October- |  | 40.1 | 2. 32 | 105. 18 | 39.1 | 2. 69 | 76. 02 | 39.8 | 1. 91 | 86.10 | 41.0 | 2.10 | 57.04 | 36.8 | 1. 55 | 77.81 | 39.1 | 1.99 |
| Novemb | $\begin{aligned} & 93.03 \\ & 93.20 \end{aligned}$ | 40.040.0 | 2.33 | 106. 62 | 39.2 | 2. 72 | 78. | 40.7 | 1.94 | 85.05 | 40.5 | 2.10 | 57.31 | 36.5 | 1.57 | 77. | 39.0 | 1. 99 |
| Decemb |  |  | 2.31 | 105. 84 | 39.2 | 2. 70 | 79.35 | 40.9 | 1.94 | 84.03 | 40.4 | 2.08 | 57.97 | 37 | 1.55 | 78.80 | 39.6 | 1.99 |
| 1958: January |  |  | -2.29 | 98.52 | 36. ${ }^{\text {a }}$ | 2.65 | 74.88 | 39.1 | 1.91 | 80.94 80.32 | 38.8 | 2.07 | 57.56 | 37.9 36.9 | 1.56 | 77.02 | 38.9 | 1.98 |
| March | 87.48 85.04 <br> 87.02 | $\begin{aligned} & 38.2 \\ & 37.3 \end{aligned}$ | $\begin{aligned} & 2.29 \\ & 2.28 \end{aligned}$ |  |  |  |  | $\begin{aligned} & 39.9 \\ & 39.4 \end{aligned}$ | $\begin{aligned} & 1.92 \\ & 1.92 \end{aligned}$ | 79.87 | 38.4 | 2.08 | 56.83 | 36.2 | 1. 57 | 75.65 | 38.4 | 1. 97 |
| April ------------ | $\begin{aligned} & 87.02 \\ & 85.73 \end{aligned}$ | $\begin{aligned} & 38.0 \\ & 37.6 \end{aligned}$ |  | $\begin{aligned} & 98.05 \\ & 95.57 \end{aligned}$ | 36.2 |  |  |  |  | 80.08 | 38.5 38 | 2.08 | 53.88 | 34.1 | 1. 58 | 74.65 | 37.7 | 1.98 |
|  | Leather and leather products-Continued |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Industrial leather belting and packing |  |  | Boot and shoe cut stock and findings |  |  | Footwear (except rubber) |  |  | Luggage |  |  | Handbags and small lesther goods |  |  | Gloves and miscellaneous leather goods |  |  |
| 1956: A ver | \$72. 40 | 40. 0 | \$1.81 | \$53. 48 | 37.4 | \$1. 43 | \$53. 57 | 37.2 | \$1. 44 | \$62. 72 | $\begin{aligned} & 39.2 \\ & 38.2 \end{aligned}$ | $\$ 1.60$ | \$51.00 | 37.537.7 | \$1.36 | $\$ 48.34$49.50 | 36.936.4 | $\$ 1.31$1.36 |
| 1957: A verage | 76.55 | 40. 5 | 1.89 | 55. 94 | 37.8 | 1. 48 | 55.13 | 37.0 | 1.49 | 61. 45 |  |  |  |  |  |  |  |  |
| April. | 73.47 | 39.5 | 1.86 | 53.07 | 36.6 | 1.45 | 54.39 | 36.5 | 1. 49 |  | 37.738.0 | 1. 63 | 52.05 | 36.4 | 1. 43 | 48.96 | 36.0 | 1. 36 |
| May. | 74.34 | 40.4 | 1.84 | 54.68 | 37.2 | 1.47 | 53. 04 | 35.6 | 1.49 | 61.56 |  | 1.62 | 51.05 | 37.2 | 1.431.42 | 50.01 | 36.536.5 |  |
| Juno | 74.77 | 40.2 | 1.86 | 57.7256.74 | 39.0 | 1. 48 | 55.73 | 37.4 | 1.49 | 63.5064.40 | 39.240.0 | 1.62 |  |  |  |  |  | 1.371.37 |
| July | $\begin{aligned} & 77.36 \\ & 78.91 \end{aligned}$ | 40.5 | 1.91 |  | 38.338.3 | $\begin{aligned} & 1.47 \\ & 1.47 \end{aligned}$ | 56.09 | 37.9 | 1.48 |  |  |  | 53. 3454.14 | 37.338.4 | 1. 43 | 49.3250.32 | 36.037.0 |  |
| August |  | 41.1 | 1.92 | 56.30 |  |  |  | 37.836.636.1 | 1.49 | 63.27 | 39.3 | 1.61 |  |  | 1.41 |  |  | 1.37 1.36 |
| September | 78.91 79.13 | 41.0 | 1. 1.93 | 53. 55.28 | 36.737.1 | 1. 1.47 | 54 |  | 1. 50 | 65.11 | 39.7 | 1.64 | 53.58 | 38.0 | 1.41 | 50.14 | 36.6 | 1.37 |
| October | 77.9078.34 | 41.0 |  |  |  |  | 54.15 |  |  | 62.21 | 37.7 | 1.65 | 54.10 | 38.1 | 1. 42 | 49.78 | 36.6 | 1.36 |
| November |  | 40.8 | 1.92 | 54.81 | 36. 3 | 1. 51 | 53. 91 | 35. 7 | 1.51 | 61. 92 | 37.3 | 1. 66 | 56.16 | 39.0 | 1.44 | 48. 37 | 34.8 | 1. 39 |
| December | 76.76 | 40.4 | 1.90 | 57.45 | 38.3 | 1. 50 | 55. 35 | 36.9 | 1. 50 | 61.25 | 36.9 | 1.66 | 54.95 | 38.7 | 1. 42 | 48.69 | 35.8 | 1.36 |
| 1958: January. | 75. 43 | 39.7 | 1.90 | 56. 55 | 37.7 | 1. 50 | 56.17 | 37.2 | 1.51 | 56. 62 | 33.5 | 1. 69 | 54.67 | 37.7 | 1.45 | 49.32 | 36.0 | 1.37 |
| February | 71.25 | 37.7 | 1.89 | 55.65 | 37.1 | 1. 50 | 54.96 | 36.4 | 1.51 | 59.32 | 35.1 | 1. 69 | 55.83 | 38. 5 | 1.45 | 50.46 | 36.3 | 1.39 |
| March | 72.58 | 38.4 | 1.89 | 53.70 | 35.8 | 1.50 | 53.96 | 35.5 | 1. 52 | 60.29 | 36.1 | 1. 67 | 56. 12 | 38.7 | 1. 45 | 50.40 | 36.0 | 1. 40 |
| April | 69.19 | 37.0 | 1.87 | 52.90 | 34.8 | 1. 52 | 50.01 | 32.9 | 1.52 | 63.04 | 37.3 | 1.69 | 52.35 | 36.1 | 1. 45 | 50.48 | 35.8 | 1.41 |
|  |  |  |  |  |  |  |  | Stone, cl | y, and | lass | ducts |  |  |  |  |  |  |  |
|  | Total: and gl | Stone, ass prod | clay, ducts |  | at glass |  | Glass press | and glass ed or blo | ware, wn | Glas | contai |  | Presse | sed and bl olass |  | Glass p of pur | products rchased | $\operatorname{made}_{\text {glass }}$ |
| 1956: A verage | \$80. 56 | 41.1 | \$1.96 | \$113. 03 | 41.1 | \$2.75 | \$79.80 | 39.7 | \$2. 01 | \$80. 59 | 39.7 | \$2. 03 | \$77. 81 | 39.7 | \$1. 96 | \$68. 71 | 40.9 | \$1. 68 |
| 1957: Average | 83.03 | 40.5 | 2.05 | 113. 77 | 40.2 | 2.83 | 83. 58 | 39.8 | 2. 10 | 85.01 | 40.1 | 2.12 | 81.14 | 39.2 | 2. 07 | 71.02 | 39.9 | 1.78 |
| April | 81. 20 | 40.4 | 2.01 | 110.80 | 40.0 | 2. 77 | 81.18 | 39.6 | 2.05 | 82.80 | 40.0 | 2.07 | 78.97 | 38.9 | 2.03 | 69.65 | 39.8 | 1.75 |
| May | 82. 42 | 40.8 | 2.02 | 110.95 | 40.2 | 2.76 | 84.44 | 40.4 | 2.09 | 86. 09 | 40.8 | 2.11 | 81.39 | 39.7 | 2.05 | 67. 55 | 38.6 | 1.75 |
| June | 83.44 | 40.9 | 2.04 | 108.90 | 39.6 | 2. 75 | 84.02 | 40.2 | 2.09 | 85.65 | 40.4 | 2.12 | 81.40 | 39.9 | 2.04 | 69. 42 | 39.0 | 1.78 |
| July | 82.82 | 40.4 | 2.05 | 112. 28 | 40.1 | 2. 80 | 84.82 | 40.2 | 2.11 | 86. 46 | 40.4 | 2.14 | 81. 59 | 39.8 | 2.05 | 68. 78 | 39.3 | 1.75 |
| August | 84.25 | 40.9 | 2.06 | 109.02 | 39.5 | 2.76 | 84.00 | 40.0 | 2.10 | 85. 63 | 40.2 | 2.13 | 80.78 | 39.6 | 2.04 | 69. 78 | 39.2 | 1.78 |
| Septembe | 84.86 | 40.8 | 2.08 | 113. 52 | 40, 4 | 2.81 | 83.95 | 39. 6 | 2. 12 | 84. 74 | 39.6 | 2. 14 | 82. 58 | 39.7 | 2. 08 | 72.72 | 40. 4 | 1.80 |
| October. | 84.85 | 40.6 | 2.09 | 116. 76 | 40. 4 | 2.89 | 83.74 | 39.5 | 2.12 | 84.74 | 39.6 | 2.14 | 82.74 | 39.4 | 2. 10 | 74. 44 | 40.9 | 1.82 |
| Novembe | 84.21 | 40.1 | 2.10 | 126.95 | 42.6 | 2. 98 | 85. 32 | 39.5 | 2. 16 | 86. 67 | 40. 5 | 2.14 | 82.84 | 38.0 | 2. 18 | 72. 40 | 40.0 | 1.81 |
| December | 83.18 | 39.8 | 2.09 | 118. 99 | 40.2 | 2. 96 | 84.77 | 39.8 | 2.13 | 85.20 | 40.0 | 2.13 | 83.53 | 39.4 | 2. 12 | 72.07 | 39.6 | 1.82 |
| 1958: January | 82.14 | 39. 3 | 2.09 | 117. 09 | 40.1 | 2. 92 | 84. 99 | 39.9 | 2. 13 | 85.86 | 40. 5 | 2. 12 | 83. 42 | 38.8 | 2. 15 | 68.92 | 38.5 | 1. 79 |
| February | 80.88 | 38.7 | 2.09 | 109. 63 | 38.2 | 2.87 | 84.77 | 39.8 | 2. 13 | 86. 69 | 40.7 | 2. 13 | 81. 58 | 38.3 | 2. 13 | 67.30 | 37.6 | 1.79 |
| March | 81. 33 | 39.1 | 2.08 | 108. 02 | 37.9 | 2.85 | 86.22 | 40.1 | 2.15 | 87.29 | 40.6 | 2.15 | 83.67 | 39.1 | 2. 14 | 68. 20 | 38.1 | 1.79 |
| April | 81. 33 | 39.1 | 2.08 | 103. 49 | 36.7 | 2. 82 | 84.46 | 39.1 | 2.16 | 86.37 | 39.8 | 2.17 | 80.51 | 37.8 | 2.13 | 67.33 | 37.2 | 1.81 |
|  | Cemen | t, hydr | raulic | $\underset{\mathrm{pr}}{\mathrm{Stru}}$ | actural roducts |  | Brick | and hollo | ow tile | Floor | and wo | tile |  | Sewer pip |  | Clay | efrac | ies |
| 1956: Average | \$83. 84 | 41.3 | \$2. 03 | \$73. 62 | 40.9 | \$1. 80 | \$70. 14 | 42.0 | \$1. 67 | \$73. 75 | 40.3 | \$1. 83 | \$72. 76 | 40.2 | \$1. 81 | \$80. 36 | 39.2 | \$2. 05 |
| 1957: Average | 87. 91 | 40.7 | 2.16 | 74.61 | 39.9 | 1. 87 | 69.60 | 40.7 | 1. 71 | 75. 81 | 39.9 | 1.90 | 74.03 | 39.8 | 1. 86 | 83.81 | 38.8 | 2. 16 |
| April | 84.66 | 40.7 | 2.08 | 74.00 | 40.0 | 1.85 | 69. 29 | 41.0 | 1. 69 | 73.87 | 39. 5 | 1.87 | 71.00 | 38.8 | 1.83 | 83. 50 | 39.2 | 2. 18 |
| May | 84.66 | 40.7 | 2.08 | 74. 59 | 40.1 | 1.86 | 69.87 | 41.1 | 1. 70 | 75.81 | 39.9 | 1.90 | 74.64 | 39.7 | 1.88 | 83. 07 | 39.0 | 2. 13 |
| June | 86.51 | 41.0 | 2.11 | 75. 74 | 40.5 | 1.87 | 71.55 | 41.6 | 1. 72 | 76.80 | 40.0 | 1.92 | 73. 51 | 39.1 | 1. 88 | 83. 28 | 39. 1 | 2. 18 |
| July- | 83.16 | 37.8 | 2. 20 | 76. 33 | 40.6 | 1. 88 | 71.55 | 41.6 | 1.72 | 76. 80 | 40.0 | 1.92 | 76. 33 | 40.6 | 1. 88 | 85. 02 | 39.0 | 2. 18 |
| August | 91.39 | 40.8 | 2. 24 | 76. 52 | 40.7 | 1.88 | 71.72 | 41.7 | 1. 72 | 77. 36 | 40.5 | 1.91 | 74. 37 | 40.2 | 1.85 | 85. 58 | 38.9 | 2. 20 |
| September | 93.30 | 41.1 | 2. 27 | 76.38 | 40. 2 | 1. 90 | 72.28 | 41.3 | 1. 75 | 78. 34 | 40.8 | 1. 92 | 75.74 | 40.5 | 1. 87 | 82. 65 | 37. 4 | 2. 21 |
| October | 90.50 | 40.4 | 2. 24 | 76.59 | 40.1 | 1. 91 | 71.58 | 40.9 | 1.75 | 76. 99 | 40.1 | 1.92 | 76.55 | 40.5 | 1. 89 | 84. 80 | 38. 2 | 2. 22 |
| November | 91.35 | 40.6 | 2.25 | 74. 09 | 39.2 | 1.89 | 69. 43 | 39. 9 | 1. 74 | 76. 61 | 39. 9 | 1. 92 | 71. 98 | 38.7 | 1. 86 | 82. 43 | 37. 3 | 2. 21 |
| December- | 90.09 | 40.4 | 2.23 | 73. 72 | 38.8 | 1.90 | 68.73 | 39.5 | 1.74 | 75. 46 | 39.3 | 1.92 | 70.31 | 37.6 | 1. 87 | 83.92 | 37.8 | 2. 22 |
| 1958: January- | 89. 60 | 40.0 | 2.24 | 71. 44 | 37.6 | 1. 90 | 66. 35 | 38.8 | 1. 71 | 73. 92 | 38. 5 | 1. 92 | 65.29 | 35.1 | 1. 86 | 8.91 | 35. 8 | 2. 26 |
| February | 87.47 | 39.4 | 2.22 | 69.93 | 37.0 | 1.89 | 64.81 | 37.9 | 1.71 | 73. 54 | 38.5 | 1. 91 | 65.45 | 35.0. | 1.87 | 78. 08 | 34.7 | 2. 25 |
| March | 87.19 | 39. 1 | 2. 23 | 71. 06 | 37.8 | 1. 88 | 67.37 | 39.4 | 1.71 | 74.30 | 38.9 | 1.91 | 65. 66 | 35. 3 | 1. 86 | 77. 95 | 34.8 | 2. 24 |
| April. | 90.05 | 40.2 | 2.24 | 72.19 | 38.4 | 1.88 | 69.95 | 40.2 | 1.74 | 74.11 | 38.6 | 1.92 | 67.12 | 35.7 | 1.88 | 78.40 | 35.0 | 2.24 |

See foetnotes at end of table

Table C-1. Hours and gross earnings of production workers or nonsupervisory employees ${ }^{1}$-Con.

| Year and month | Avg. wkly. earnings | Avg. wkly. hours | Avg. <br> hrly. <br> earn- <br> ings | Avg. wkly. earnings | Avg. wkly. hours | Avg. <br> hrly. <br> earn- <br> ings | Avg. wkly. earnings | Avg. wkly. hours | Avg. hrly. earnings | A Vg . wkly. earninga | Avg. wkly. hours | Avg. hrly. ings | Avg. wkly. earnings | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earnings | Avg. wkly. hours | Avg. <br> hrly. <br> earn. <br> ings |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Manufacturing-Continued |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Stone, clay, and glass products-Continued |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Pottery and related products |  |  | Concrete, gypsum, and plaster products ${ }^{4}$ |  |  | Concrete products |  |  | Cut-stone and stone products |  |  | Miscellaneous nonmetallic mineral products : |  |  | Abrasive products |  |  |
| 1956: Average | \$72. 20 | 37.8 | \$1. 91 | \$81. 88 | 44.5 | \$1. 84 | \$78.75 | 45.0 | \$1.75 | \$69.87 | 41.1 | \$1.70 | \$83. 03 | 40.7 | \$2.04 | \$88. 18 | 39, 8 | \$2. 21 |
| 1957: Average | 74.07 | 37.6 | 1.97 | 82. 56 | 43.0 | 1.92 | 79.86 | 43.4 | 1.84 | 71.15 | 40.2 | 1.77 | 86.46 | 40.4 | 2.14 | 90.29 | 39.6 | 2. 28 |
| April. | 73. 91 | 37.9 | 1. 95 | 80.51 | 42.6 | 1.89 | 78. 62 | 43.2 | 1. 82 | 77.05 | 39.8 | 1. 76 | 85.67 | 40.6 | 2.11 | 91. 35 | 40.6 | 2. 25 |
| May | 73.11 | 37.3 36.4 | 1.96 1.98 | 83.28 85.55 | 43.6 | 1.91 1.94 | 81.07 83.59 | 44.3 44.7 | 1.83 1.87 | 72.62 | 40.8 40.8 | 1.78 1 | 86.92 87.74 | 41.0 | 2.12 | 91.30 91.71 | 40.4 40.4 4 | 2. 26 |
| July | 71.87 | 36.3 | 1.98 | 84.39 | 43.5 | 1.94 | 81.47 | 43.8 | 1.88 | 71.56 | 40.8 40.2 | 1.78 | 87.74 85.79 | 39.9 | 2.14 | 91.71 88.98 | 40.4 39.2 | 2.27 2. 27 |
| August | 74.27 | 37.7 | 1.97 | 87.02 | 44.4 | 1.96 | 83. 78 | 44.8 | 1.87 | 72.67 | 40.6 | 1.79 | 87.26 | 40.4 | 2.16 | 88.53 | 39.0 39.0 | 2.27 |
| Septembe | 74.84 | 37.8 | 1.98 | 86.29 | 43.8 | 1.97 | 82.72 | 44.0 | 1.88 | 73.21 | 40.9 | 1.79 | 87.67 | 40.4 | 2.17 | 88.55 | 38.5 | 2.30 |
| October. | 75. 20 | 37.6 | 2.00 | 85.06 | 43.4 | 1.96 | 83.35 | 44.1 | 1.89 | 72.62 | 40.8 | 1.78 | 87.85 | 40.3 | 2.18 | 90.94 | 39.2 | 2.32 |
| Novembe | 75.78 | 37.7 | 2.01 | 82.29 | 42.2 | 1.95 | 79.10 | 42.3 | 1,87 | 70.27 | 39.7 | 1.77 | 85.50 | 39.4 | 2.17 | 87.93 | 37.9 | 2.32 |
| December | 74.10 | 36.5 | 2.03 | 81.51 | 41.8 | 1.95 | 78.17 | 41.8 | 1.87 | 70.67 | 39.7 | 1. 78 | 86.15 | 39.7 | 2.17 | 92. 97 | 39.8 | 2.33 |
| 1958: January | 71.86 | 35.4 | 2.03 | 81.54 | 41.6 | 1.96 | 78. 81 | 41.7 | 1.89 | 69.74 | 39.4 | 1.77 | 84.63 | 39.0 | 2.17 | 89.09 | 38.4 | 2. 32 |
| Februar | 73. 08 | 36.0 | 2. 03 | 78.80 | 39.8 | 1.98 | 74.49 | 39.0 | 1.91 | 69.38 | 39.2 | 1. 77 | 84.02 | 38.9 | 2.16 | 87.17 | 37.9 | 2.30 |
|  | 73. 24 | 35.9 | 2. 04 | 80.16 | 40.9 | 1.96 | 78. 69 | 41.2 | 1.91 | 71. 96 | 40.2 | 1.79 | 85.28 | 39.3 | 2.17 | 89.01 | 38.7 | 2. 30 |
| April.-.-------- | 71.14 | 34.7 | 2.05 | 82.15 | 41.7 | 1.97 | 81.02 | 42.2 | 1.92 | 73.16 | 41.1 | 1.78 | 83.98 | 38.7 | 2.17 | 87.09 | 37.7 | 2.31 |
|  | Stone, clay, and glass products-Continued |  |  |  |  |  | Primary metal industries |  |  |  |  |  |  |  |  |  |  |  |
|  | Asbestos products |  |  | Nonclay refractories |  |  | Total: Primary metal industries |  |  | Blast furnaces, steel works, and rolling mills 4 |  |  | Blast furnaces, steel works, and rolling mills, except electrometallurgical products |  |  | Electromelaßuroical products |  |  |
|  | \$84. 65 | 41.7 | \$2. 03 | \$88. 24 | 38.7 | \$2. 28 | \$96.52 | 40.9 | \$2. 36 | \$102.06 | 40.5 | \$2. 52 | \$102. 47 | 40.5 | \$2. 53 | \$88. 44 | 40.2 | \$2. 20 |
|  | 89.66 | 41.7 | 2.15 | 89.49 | 37.6 | 2.38 | 99.00 | 39.6 | 2. 50 | 104.40 | 39.1 | 2.67 | 104.79 | 39.1 | 2.88 | 93.43 | 40.1 | 2. 33 |
|  | 89. 46 | 42.0 | 2. 13 | 85. 98 | 36. 9 | 2. 33 | 97.91 | 39.8 | 2. 46 | 103. 88 | 39.5 | 2. 63 | 104. 28 | 39.5 | 2. 64 | 91. 25 | 40.2 | 2. 27 |
|  | 92.24 | 42.9 | 2.15 | 86. 30 | 37.2 | 2. 32 | 97. 42 | 39.6 | 2. 46 | 102.31 | 39.2 | 2.61 | 102. 70 | 39.2 | 2.62 | 90.52 | 39.7 | 2. 28 |
|  | 92.88 | 42.8 | 2. 17 | 88.83 | 37.8 | 2. 35 | 99.70 | 40. 2 | 2. 48 | 104. 67 | 39.8 | 2.63 | 105. 07 | 39.8 | 2.64 | 92.00 | 40.0 | 2. 30 |
|  | 89.84 | 41.4 | 2. 17 | 85. 79 | 36. 2 | 2.37 | 100.44 | 39.7 | 2. 53 | 107. 17 | 39.4 | 2. 72 | 107. 56 | 39.4 | 2.73 | 92.28 | 39.1 | 2.36 |
|  | 92.18 | 41.9 | 2. 20 | 92.54 | 38.4 | 2. 41 | 89.82 | 39.3 | 2.54 | 105. 65 | 38.7 | 2.73 | 106. 04 | 38.7 | 2. 74 | 95. 34 | 40.4 | 2.36 |
|  | 91.76 | 41.9 | 2.19 | 89.86 | 37.6 | 2. 39 | 101. 26 | 39.4 | 2.57 | 107. 09 | 38.8 | 2.76 | 107. 48 | 38.8 | 2. 77 | 96.39 | 40.5 | 2.38 |
|  | 91.30 | 41.5 | 2. 20 | 87.12 | 36. 3 | 2.40 | 98. 18 | 38.5 | 2. 55 | 103. 74 | 38.0 | 2. 73 | 103.85 | 37.9 | 2. 74 | 95.76 | 39.9 | 2. 40 |
|  | 87.89 | 40.5 | 2.17 | 86. 87 | 36.5 | 2.38 | 97.41 | 38.2 | 2.55 | 102. 54 | 37.7 | 2.72 | 102.65 | 37.6 | 2.73 | 96.24 | 40.1 | 2. 40 |
|  | 87.70 | 40.6 | 2.16 | 83.54 | 35.1 | 2. 38 | 97.16 | 38.1 | 2. 55 | 101. 18 | 37.2 | 2.72 | 101. 28 | 37.1 | 2.73 | 96.00 | 40.0 | 2. 40 |
|  | 84. 53 | 39.5 | 2. 14 | 78. 57 | 32. 6 | 2. 41 | 95. 23 | 37.2 | 2. 56 | 100. 46 | 36.4 | 2. 76 | 100. 55 | 36.3 | 2. 77 | 98.81 | 41.0 | 2. 41 |
|  | 85.36 84.50 | 39.7 39 3 | ${ }_{2}^{2.15}$ | 81.74 83.63 | ${ }_{34}{ }^{34} 7$ | 2. 2.41 | 94. 21 | 36.8 37.1 | 2. 2.57 | 98.18 100.46 | 35.7 <br> 36.4 | 2.75 | $\begin{array}{r}98.26 \\ 100 \\ 55 \\ \hline\end{array}$ | 35.6 36.3 | 2.76 | 98.23 | 41.1 | 2. 39 |
|  | 84.07 | 39.1 | 2.15 | 82.69 | 34.6 | 2.39 | 95.35 | 37.1 | 2. 57 | 101.38 | 36.6 | 2.77 | 101.47 | 36.5 <br> 1 | 2.78 | 99.55 | 40.8 | 2.44 |
|  | Iron and steel foundries 4 |  |  | Gray-iron foundries |  |  | Malleable-iron foundries |  |  | Steel foundries |  |  | Primary smeltingand refining of non-ferrous metals 4 |  |  | Primary smelting and refining of copper, lead, and zinc |  |  |
| 1956; Average----.-- | \$87.34 41.2 $\$ 2.12$ |  |  | $\$ 83.84$ 40.7 $\$ 2.06$ |  |  | $\$ 83.84$ 40.5 $\$ 2.07$ |  |  | $\$ 95.63$ 42.5 $\$ 2.25$ |  |  | $\$ 91.46$ 41.2 $\$ 2.22$ |  |  | \$89.02 41.6 $\$ 2.12$ |  |  |
|  | 87.64 39.3 2.23 <br> 86.68 39.4  |  |  | $84.15 \quad 38.6$ |  |  | $84.63 \quad 39.0 \quad 2.17$ |  |  | $\begin{array}{llll}95.88 & 40.8 & 2.35\end{array}$ |  |  | $\begin{array}{llll}95.41 & 40.6 & 2.35\end{array}$ |  |  | $\begin{array}{llll}90.13 & 40.6 & 2.22\end{array}$ |  |  |
| April |  |  |  | 84.15 38.6 2.18 <br> 82.78 38.5 2.15 <br> 8.   |  |  | 82.01 <br> 88.5 <br> 8.5 <br> 10.13 |  |  | 96.88 41.8 2.32 <br> 9.9   |  |  | $\begin{array}{l\|l\|l} 94.02 & 40.7 & 2.31 \\ 94 \end{array}$ |  |  | $\begin{array}{llll}89.57 & 40.9 & 2.19\end{array}$ |  |  |
| May |  |  |  | 82.94 38.4 2.16 |  |  | $84.10 \quad 39.3-2.14$ |  |  | 95.58 41.2 2.32 |  |  | $\begin{array}{llll}94.89 & 40.9 & 2.32\end{array}$ |  |  | $90.20 \quad 41.0 \quad 2.20$ |  |  |
| June | $\begin{aligned} & 88.53 \\ & 88.09 \end{aligned}$ | 39.7 | 2.23 | 85. 24 | 39.1 | 2. 18 | 84.89 | 39.3 | 2.16 | 96. 41 | 41.2 | 2.34 | 95.53 | 41.0 | 2.33 | 90.83 | 41.1 | 2.21 |
| July- |  | 39.5 | 2.23 | 85.63 | 39.1 | 2.19 | 83.85 | 39.0 | 2. 15 | 95.24 | 40.7 | 2. 34 | 95.18 | 40.5 | 2.35 | 91.13 | 40.5 | 2.25 |
| August | 87.0889.0489.04 | 39.1 | 2.24 | 84.97 | 38.8 | 2. 19 | 83.33 | 38.4 | 2.17 | 95.27 | 40.2 | 2. 37 | 96.96 | 40.4 | 2.40 | 90.45 | 40.2 | 2.25 |
| Septembe |  | 39.4 | 2.26 | 85.80 | 39.0 | 2. 20 | 87.47 | 39.4 | 2. 22 | 96. 32 | 40.3 | 2. 38 | 97.53 | 40.3 | 2. 42 | 91. 94 | 40.5 | 2. 27 |
| October | $\begin{aligned} & 89.04 \\ & 86.64 \end{aligned}$ | 38.0 | 2. 28 | 83.85 | 37.6 | 2. 23 | 84.29 | 37.8 | 2. 23 | 93.21 | 39.0 | 2.39 | 97.04 | 40.1 | 2. 42 | 89.50 | 39.6 | 2. 28 |
| November | 85.58 | 37.7 | 2.27 2 | 83.18 | 37.3 | 2. 23 | 85. 57 | 38. 2 | 2. 24 | 91.63 | 38.5 | 2. 38 | 96.00 | 40.0 | 2.40 | 89.15 | 39.8 | 2.24 |
| 1958: January.... | 86.4182.31 | 37.9 | 2.28 | 83. 55 | 37. 3 | 2. 24 | 86.24 | 38.5 | 2. 24 | 93. 21 | 39.0 | 2.39 | 97.12 | 40.3 | 2.41 | 90.05 | 40.2 | 2. 24 |
|  |  | 36. 1 | 2. 28 | 78. 72 | ${ }_{35}^{35.3} 4$ | 2. 23 | 81.09 | 36.2 | 2. 24 | 91. 20 | 38.0 | 2. 40 | 96. 40 | 40.0 | 2. 41 | 88.70 | 39.6 | 2. 24 |
|  | 82.76 82.54 81 | 36.2 | 2.28 | $\begin{gathered} 79.39 \\ 78.85 \end{gathered}$ | 35.6 | 2. 23 | 83.17 | 36.8 | 2. 26 | 89.28 | 37.2 | 2. 40 | 97.0 | 40.1 | 2.42 | 88.98 | 39.8 39 | 2. 24 |
|  | 81.40 | 35.7 2.28 |  |  | 35.2 | 2. 24 | 80.42 | 35.9 | 2. 24 | 87.84 | 36.6 | 2. 40 | 96.64 | 40.1 | 2. 41 | 88.53 | 39.7 | 2. 23 |
|  | Primary refining of aluminum |  |  | Secondary smelting and refining of nonferrous metals |  |  | Rolling, drawing, and alloying of nonferrous metals 4 |  |  | Rolling, drawing, and alloying of copper |  |  | Rolling, drawing, and alloying of aluminum |  |  | Nonferrous foundries |  |  |
| 1956: Average |  |  |  | \$85.04 42.1 $\$ 2.02$ |  |  | $\$ 93.38$ 41.5 $\$ 2.25$ |  |  | $\$ 95.18$ 42.3 $\$ 2.25$ |  |  | $\$ 91.13$ 40.5 $\$ 2.25$ |  |  | $\$ 88.94$ 40.8 $\$ 2.18$ |  |  |
| 1957: Average | 103.68101.25 | 40.5 | 2.56 | 87.53 | 40.9 | 2.14 | 94.87 | 40.2 | 2.36 | 94.30 | 40.3 | 2.34 | 96. 24 | 40.1 | 2.40 | 91.60 | 40.0 | 2.29 |
| April. |  | 40.5 | 2. 50 | 87.56 | 41.3 | 2. 12 | 94. 30 | 40.3 | 2. 34 | 92. 40 | 40.0 | 2.31 | 95. 99 | 40.5 | 2.37 | 89.95 | 39.8 | 2.28 |
| May | 102.16 | 40.7 | 2.51 | 86.09 | 40.8 | 2.11 | 94. 54 | 40.4 | 2.34 | 93. 96 | 40.5 | 2.32 | 95.27 | 40.2 | 2.37 | 90.63 | 40.1 | 2.26 |
| June. | 102.82 | 40.8 | 2.52 | 86.71 | 40.9 | 2.12 | 95.88 | 40.8 | 2. 35 | 97.11 | 41.5 | 2.34 | 94.40 | 40.0 | 2.36 | 91.88 | 40.3 | 2.28 |
| July. | $101.66$ | 40.5 | 2.51 | 85.44 | 40.3 | 2. 12 | 94. 24 | 40.1 | 2. 35 | 95. 18 | 40.5 | 2.35 | 93.68 | 39.7 | 2.36 | 91.77 | 39.9 | 2. 30 |
| August | 106.93 <br> 106.13 | 40.2 | 2.66 | 90.94 | 42.1 | 2.16 | 95. 52 | 39.8 | 2.40 | 93.13 | 39.8 | 2.34 | 97. 57 | 39.5 | 2.47 | 92.06 | 40.2 | 2.28 |
| September |  | 39.9 | 2. 66 | 89.86 | 41.6 | 2.16 | 98.01 | 40.5 | 2. 42 | 95. 99 | 40.5 | 2.37 | 100.75 | 40.3 | 2. 50 | 93.26 | 40.2 | 2.31 |
| October- | 106. 13 | 40.6 | 2. 65 | 87.67 | 40.4 | 2. 17 | 97. 28 | 40.2 | 2. 42 | 97.03 | 40.6 | 2. 39 | 98.46 | 39.7 | 2. 48 | 91.64 | 39.5 | 2.32 |
| November | 105. 20 | 40.0 | 2. 63 | 89.76 | 40.8 | 2. 20 | 96. 32 | 39.8 | 2. 42 | 96. 24 | 40.1 | 2.40 | 97.07 | 39.3 | 2.47 | 90. 94 | 39.2 | 2.32 |
| 1958: January $\begin{aligned} & \text { Jebruary- } \\ & \text { March... } \\ & \text { Mpril } \\ & \text { A }\end{aligned}$ | $\begin{aligned} & 106.13 \\ & 106.52 \end{aligned}$ | 40.2 | 2. 64 | 89. 57 | 40.9 | 2.19 | 97.20 | 40.0 | 2. 43 | 96. 64 | 40.1 | 2. 41 | 98. 06 | 39.7 | 2.47 | 90.48 | 39.0 | 2.32 |
|  |  | 40.5 | 2.63 | 86.40 | 40.0 | 2.16 | 93.41 | 38.6 | 2. 42 | 90.34 | 37.8 | 2.39 | 97. 32 | 39.4 | 2. 47 | 90.25 | 38.9 | 2.32 |
|  | $\begin{aligned} & 106.52 \\ & 109.35 \\ & 109.89 \\ & 109.62 \end{aligned}$ | 40.5 | 2. 70 | 85. 24 | 39.1 | 2.18 | 95.80 | 39.1 | 2. 45 | 91.44 | 38.1 | 2.40 | 100.80 | 40.0 | 2.52 | 89.24 | 38.3 | 2.33 |
|  |  | 40.7 | 2. 70 | 85. 24 | 39.1 | 2. 18 | 96.68 | 39.3 | 2.46 | 92. 16 | 38.4 | 2.40 | 102. 62 | 40.4 | 2. 54 | 89.71 | 38.5 | 2.33 |
|  |  | 40.6 | 2. 70 | 87.38 | 39.9 | 2.19 | 95.80 | 39.1 | 2.45 | 90.58 | 37.9 | 2.39 | 102. 47 | 40.5 | 2. 53 | 88.86 | 38.3 | 2.32 |

See footnotes at end of table.

Table C-1. Hours and gross earnings of production workers or nonsupervisory employees ${ }^{1}$ - Con.

| Year and month | Avg. wkly. ings | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earnIngs | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earnings | Avg. wkly. hours | Avg. <br> hrly. <br> earn- <br> ings | $\left\|\begin{array}{c} \text { A vg. } \\ \text { Wkly. } \\ \text { earn. } \\ \text { ings } \end{array}\right\|$ | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earnings | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earnings | Avg. wkly. hours |  hriy. earnIngs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Manufacturing-Continued |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Primary metal industries-Continued |  |  |  |  |  |  |  |  |  |  |  | Fabricated metal products (except ordnance. machinery, and transportation equipment) |  |  |  |  |  |
|  | $\begin{aligned} & \text { Miscellaneous } \\ & \text { mary metal } \\ & \text { mary m- } \\ & \text { dustries }{ }^{4} \end{aligned}$ |  |  | Iron and steel forgings |  |  | Wire draving |  |  | Welded and heavyriveted pipe |  |  | Total: Fabricated metal products |  |  | Tin can and othertinware |  |  |
| A versg | \$99.90 | . 8 | \$2. 39 | \$105. 42 | 42.0 | \$2. 51 | \$97. 06 | 42.2 | \$2. 30 | \$94. 66 | 40. 8 | \$2. 32 | \$85. 28 | 41.2 | \$2. 07 | \$91.78 | 42. 1 | \$2. 18 |
| 1957: Average | 101.25 | 40.5 | 2.50 | 105. 71 | 40.5 | 2. 61 | 96. 63 | 40. 6 | 2.38 | 99. 94 | 40.3 | 2.48 | 89.16 | 40.9 | 2. 18 | 96. 64 | 41.3 | 2. 34 |
| April | 100. 12 | 40.7 | 2. 46 | 105. 52 | 40.9 | 2. 58 | 96. 52 | 40.9 | 2. 36 | 96. 80 | 40. 0 | 2. 42 | 87. 94 | 40.9 | 2. 15 | 97. 25 | 42.1 | 2.31 |
| May | 99. 38 | 40.4 | 2. 46 | 105. 52 | 40.9 | 2. 58 | ${ }_{97}^{95} 18$ | 40.5 | 2. 35 | $\begin{array}{r}96.47 \\ 104 \\ \hline 1\end{array}$ | 39.7 42.0 | 2.43 2.49 | 88.34 89.40 | 40.9 41.2 | 2.16 217 | 94. 07 | 42.9 | 2.30 |
|  | 102. 67 | 41.4 | 2. 48 | 107. 90 | 41.5 | 2. 60 | 97.23 | 41.2 | 2. 36 | 104. 58 | 42. 0 | 2. 49 | 89. 40 | 41. 2 | 2. 17 | 97. 90 | 42. 2 | 2. 32 |
| July | 101.34 | 40.7 | 2.49 | 105. 52 | 40.9 | 2. 58 | 94.56 | 39.9 | 2. 37 | 104.67 | 41.7 | 2. 51 | 89.13 | 40.7 | 2.19 | 101. 76 | 43. 3 | 2. 35 |
| August | 102.06 | 40.5 | 2. 52 | 104. 52 | 40.2 | 2.60 | 98. 09 | 40.7 | 2. 41 | 102. 91 | 41.0 | 2. 51 | 90.20 | 41.0 | 2. 20 | 99. 64 | 42.4 | 2. 35 |
| Septemb | 101.45 | 40.1 | 2. 53 | 103.89 | 39.5 | 2.63 | 97.36 | 40.4 | 2. 41 | ${ }^{102.87}$ | 40.5 | 2. 54 | ${ }_{90}^{91.91}$ | 41.4 | 2. 22 | 97.34 | 41.6 | 2.34 |
| October | 99. 57 | 39.2 | 2. 54 | 102.43 | 38.8 | 2. 64 | 96. 56 | 39.9 39 | 2. 42 | 97.27 | 38.6 385 | 2. 52 | 90.35 90.32 | 40.7 | 2. 22 | 98. 90 | 40.0 | 2.40 |
| Decen |  | 39.0 | 2.54 | 101. 52 | 38.6 | 2.63 | 97.76 | 39.9 | 2.45 | 96. 89 | 38.6 | 2.51 | 89. 24 | 40.2 | 2.22 | 101. 19 | 41.3 | 2.45 |
| 1958: January | 98.69 | 38.7 | 2. 55 | 100. 47 | 38.2 | 2.63 | 96.04 | 39.2 | 2.45 | 97.66 | 38.6 | 2. 53 | 87.47 | 39.4 | 2.22 | 96.23 | 39.6 | 2. 43 |
| Februar | 96.90 | 38.0 | 2. 55 | 98.89 | 37.6 | 2. 63 | 94.82 | 38.7 | 2.45 | 96. 90 | 38.0 | 2. 55 | 86.36 | 38.9 | 2.22 | 98. 42 | 40.5 | 2. 43 |
| April.-------- | 97.28 | 38.0 | 2.56 | 99.53 | 37.7 | 2.64 | 93.84 | 38.3 | 2. 45 | 95.74 | 37.4 | 2. 56 | 87.42 | 39.2 | 23 | 100.36 | 41.3 | 43 |
|  | 96.65 | 37.9 | 2.55 | 97.94 | 37.1 | 2.64 | 91.50 | 37.5 | 2.44 | 100.22 | 39.3 | 2.55 | 87.14 | 38.9 | 2.24 | 97.51 | 39.8 | 2.45 |
|  | Cutlery, hand tools, and hardware ${ }^{4}$ |  |  | Cutlery and edge tools |  |  | Hand tools |  |  | Hardware |  |  | Heating apparatus (except electric) and plumbers' supplies 4 |  |  | Sanitary ware and plumbers' supplies |  |  |
| 1956: A verag | \$81. 60 | 40.8 | \$2. 00 | \$72. 62 | 40.8 | \$1.78 | \$82. 62 | 40.9 | \$2. 02 | \$83. 44 | 40.7 | \$2. 05 | \$80. 19 | 39.7 | \$2. 02 | \$82. 68 | 39.0 | \$2.12 |
| 1957: A verag | 85. 86 | 40.5 | 2.12 | 74. 59 | 40.1 | 1.86 | 83. 58 | 39.8 | 2.10 | 89.35 | 40.8 | 2. 19 | 83. 74 | 39.5 | 2. 12 | 86. 19 | 39.0 | 2.21 |
| April | 83.21 | 40. 2 | 2. 07 | 74. 34 | 40.4 | 1.84 | 82. 58 | 39.7 | 2.08 | 85.84 | 40. 3 | 2. 13 | 81. 93 | 39. 2 | 2. 09 | 84. 53 | 38.6 | 2. 18 |
| May | 84. 44 | 40. 4 | 2. 09 | 74. 40 | 40.0 | 1. 86 | 82. 99 | 39. 9 | 2. 08 | 87. 91 | 40.7 | 2. 16 | 82. 11 | 39. 1 | 2.10 | 84. 53 | 38.6 | 2.19 |
| June | 84.63 | 40.3 | 2. 10 | 74. 77 | 40.2 | 1. 86 | 82. 97 | 39.7 | 2. 09 | 88.10 | 40.6 | 2. 17 | 83. 77 | 39.7 | 2. 11 | 85. 97 | 38.9 | 2. 21 |
| July | 84. 19 | 39.9 | 2.11 | 73. 42 | 39.9 | 1.84 | 80.47 | 38. 5 | 2. 09 | 88.48 | 40.4 | 2. 19 | 81. 00 | 39.0 | 2.10 | 85. 53 | 38.7 | 2. 21 |
| August | 85. 65 | 40.4 | 2. 12 | 73. 82 | 39.9 | 1.85 | 84. 19 | 39.9 | 2. 11 | 89.35 | 40.8 | 2. 195 | 84. 56 | 39.7 | 2.13 | 88.36 | 39.8 | 2. 22 |
| Septemb | 90. 278 | 41.6 | 2.17 | 75.39 | 40.1 | 1.88 | 85.60 84.96 | 40.0 39.7 | 2.14 | 95.85 94.02 | 42.6 | 2.25 | 86.24 86.03 85 | 40.3 | 2.14 214 | 88.58 87 | 39.9 39.5 | 2. 222 |
| October | 89. 38 89.16 | 41.0 | 2.18 218 | 76.17 76.38 | 40.3 40.2 | 1.89 1.90 | 84.96 85.39 | 39.9 | 2.14 | 93.98 | 41.4 | 2. 27 | 85.06 | 39.2 | 2.17 | 90.06 | 39.5 | 2. 28 |
| Decemb | 83.92 | 39.4 | 2.13 | 76.00 | 40.0 | 1.90 | 85.81 | 40.1 | 2.14 | 85.02 | 39.0 | 2.18 | 86.55 | 39.7 | 2.18 | 90.06 | 39.5 | 2.28 |
| 1958: January | 82.60 | 38.6 | 2.14 | 73.53 | 38.7 | 1.90 | 82. 82 | 38.7 | 2. 14 | 85.31 | 38.6 | 2.21 | 86.07 | 39.3 | 2. 19 | 90.39 | 39.3 | 2.30 |
| Februar | 82.56 | 38.4 | 2.15 | 72. 58 | 38.0 | 1.91 | 82.51 | 38. 2 | 2. 16 | 85.31 | 38.6 | 2.21 | 84.97 | 38.8 | 2. 19 | 89.24 | 38.8 | 2.30 |
| Maril | 82.56 | 38.4 | 2.15 | 74.11 | 38.6 | 1.92 | 82. 99 | 38. 6 | 2. 15 | 85.03 | 38.3 | 2. 22 | 85. 41 | 39.0 | 2. 19 | 87. 94 | 38.4 | 2. 29 |
|  | 81.37 | 38.2 | 2.13 | 75.26 | 39.2 | 1.92 | 83.38 | 38.6 | 2. 16 | 82.56 | 37.7 | 2.19 | 84.92 | 38.6 | 2.20 | 86.71 | 37.7 | 2.30 |
|  | Oil burners, nonelectric heating and cooking apparatus, not elsewhere classified |  |  | Fabricated structural metal products ${ }^{4}$ |  |  | Structural steel and ornamental metal work |  |  | Metal doors, sash, frames, molding. and trim |  |  | Boiler-shop products |  |  | Sheet-metal work |  |  |
| 1956: A verag | \$79.00 | 39.9 | \$1. 98 | \$87. 57 | 41.5 | \$2. 11 | \$87. 57 | 41.5 | \$2. 11 | \$84. 85 | 40.6 | \$2. 09 | \$87. 98 | 41.5 | \$2. 12 | \$90. 52 | 42. 3 | \$2. 14 |
| 1057: Average | 82. 58 | 39.7 | 2.08 | 92.99 | 41.7 | 2. 23 | 94. 73 | 42.15 | 2. 25 | 89.57 | 40.8 | 2. 19 | 92.77 | 41.6 | 2. 23 | 93. 15 | 41.4 | 2. 25 |
| April.- | 80.77 | 39.4 | 2.05 | 91.96 | 41.8 | 2. 20 | 93. 93 | 42.5 | 2. 21 | 87.91 | 40.7 | 2.16 | 91. 54 | 41.8 | 2.19 | 90.61 | 41.0 | 2. 21 |
| May. | 80.96 | 39.3 | 2. 06 | 93.04 | 42. 1 | 2. 21 | 94. 57 | 42.6 | 2. 22 | 89. 42 | 41.4 | 2. 16 | 92. 40 | 42.0 | 2. 20 | 93. 18 | 41. 6 | 2. 24 |
| June | 82.80 | 40.0 | 2.07 | 93. 68 | 42.2 | 2. 22 | 95. 67 | 42.9 | 2. 23 | 90.25 | 41.4 | 2.18 | 91. 10 | ${ }_{41}^{41.6}$ | 2.19 | 94.92 94.85 | 42.0 | 2.26 2.28 |
| July- | 80.55 | 39.1 | 2.06 | 93.63 94.89 | 41.8 | 2.24 27 | 95.37 97.10 | 42.2 | 2. 229 | ${ }_{92.51}^{90.67}$ | 41.3 | 2.19 24 | 93. 35 | 41.6 | 2.22 | 94.85 94.62 | 41.6 | 2.28 |
| August. | 82.97 | 39.7 <br> 40.5 | 2.11 | 95.99 | 42.1 | 2. 28 | 97.98 | 42.6 | 2.30 | 94.02 | 41.6 | 2.26 | 94.95 | 42.2 | 2.25 | 95. 40 | 41.3 | 2.31 |
| October | 85.46 | 40.5 | 2.11 | 94.39 | 41.4 | 2.28 | 96.37 | 41.9 | 2.30 | 89.82 | 40. 1 | 2.24 | 94.85 | 41.6 | 2.28 | 94.12 | 41.1 | 2.29 |
| Nover | 82.68 | 39.0 | 2.12 | 9302 | 40.8 | 2. 28 | 93.89 | 41.0 | 2. 29 | 90.98 | 40.8 | 2.23 | 92.80 | 40.7 | 2.28 | 92.97 | 40.6 | 2. 29 |
| December | 84. 77 | 39.8 | 2.13 | 93.71 | 41.1 | 2.28 | 94. 35 | 41.2 | 2. 29 | 91.02 | 41.0 | 2. 22 | 93. 25 | 40.9 | 2.28 | 95. 76 | 41.1 | 2. 33 |
| 1958: January | 84.10 | 39.3 | 2.14 | 91.71 | 40.4 | 2. 27 | 92.11 | 40.4 | 2. 28 | 87. 38 | 39.9 | 2.19 | 93. 43 | 40.8 | 2. 29 | 93. 96 | 40.5 | 2.32 |
| Febru | 82.64 | 38.8 | 2.13 | 89.83 | 39.4 | 2. 28 | 89. 38 | 39.2 | 2. 28 | 86. 58 | 39.0 | 2.22 | 91. 94 | 39.8 | 2.31 | 92.80 | 40.0 | 2. 32 |
| April | 84.10 | 39.3 | 2.14 | 91.08 | 39.6 | 2. 30 | 91. 31 | 39.7 | 2. 30 | -86.36 | 38. 9 | 2. 22 | 92. 97 | 39.9 | 2. 33 | 91. 64 | ${ }_{39} 39.5$ | 2. 32 |
|  | 84.07 | 39.1 | 2.15 | 90.23 | 39.4 | 2. 29 | 90.91 | 39.7 | 2.29 | 84.86 | 38.4 | 2.21 | 92.5 | 39.7 | 2. | 91.3 | 39.2 | 2.33 |
|  | Metal stamping, coating, and engraving ${ }^{4}$ |  |  | Vitreous enameled products |  |  | Stamped and pressed metal products |  |  | Lighting fixtures |  |  | Fabricated wire products |  |  | Miscellaneous fabricated metal products 4 |  |  |
| 1956: A verage. | \$87. 34 | 41.2 | \$2. 12 | \$66. 64 | 39.2 | \$1. 70 | \$91. 30 | 41.5 | \$2. 20 | \$76. 40 | 40.0 | \$1. 91 | \$80. 75 | 41.2 | \$1. 96 | \$86. 09 | 42.2 | \$2. 04 |
| 1957: Average | 89.95 | 40.7 | 2.21 | 70.84 | 39.8 | 1.78 | 94. 07 | 40.9 | 2. 30 | 79.80 | 39.7 | 2.01 | 84.65 | 40.1 | 2.05 | 89. 01 | 41.4 | 2.15 |
| April | 88.29 | 40.5 | 2.18 | 64.90 | 37.3 | 1.74 | 91. 76 | 40.6 | 2. 26 | 78. 21 | 39. 7 | 1.97 | 81.20 | 40.2 | 2.02 | 89. 24 | 41.7 | 2. 14 |
| May. | 89.32 | 40.6 | 2. 20 | 65.14 | 36.8 | 1. 77 | 93.25 | 40. 9 | 2. 28 | 78.80 | 39.6 | 1. 99 | 80.40 | 39.8 | 2. 02 | 88.18 | 41.4 | 2. 13 |
| June. | 91.21 | 40.9 | 2. 23 | 68.85 | 38.9 | 1. 77 | 96. 00 | 41.2 | 2.33 | 78. 80 | 39.4 | 2. 00 | 82.42 | 40.4 | 2. 04 | 89.02 | 41.6 | 2. 14 |
| July | 88.80 | 40.0 | 2.22 | 72.86 | 41.4 | 1.76 | 92.86 | 40.2 | 2. 31 | - 80.19 | 39.7 | 2. 02 | 81.18 | 39.6 | 2. 05 | 89.21 | 41.3 | 2. 16 |
| August | 89.91 | 40.5 | 2.22 | 74.34 | 41.3 | 1.80 | 93. 38 | 40.6 | 2. 30 | 80. 00 | 40.0 | 2. 00 | 82.40 | 40.0 | 2. 06 | 88. 99 | 41.2 | 2. 18 |
| September | 92.29 | 41.2 | 2. 24 | -75.12 | 41.5 | 1.81 | 97. 11 | 41.5 | 2. 34 | -82. 62 | 40. 3 | 2.05 | 84. 03 | - 40.4 | 2.08 | 89.82 | 41.2 | 2. 19 |
| October | 90.72 | 40.5 | 2. 24 | 76.31 | 41.7 | 1.83 | 94.42 | 40.7 | 2. 32 | -82.19 | 39.9 | 2.06 | 82.16 | -39.5 | 2.08 | 89.79 | 41.0 | 2. 19 |
| November | 92.62 | 40.8 | 2.27 | 7 69.36 | 37.9 <br> 38 | 1.83 | 97.64 93.13 | 41.2 398 | 2. 37 | 82.80 <br> 78.16 | 40.0 38.5 | 2.07 2.03 | 82.39 82.59 | 39.8 39.9 | 2.07 2.07 | 88.91 87.85 | 40.6 40.3 | 2. 19 |
| 1958. Jecember | 89.33 86.69 | 39.7 <br> 38.7 <br> 8 | 2. 25 | [ $\begin{array}{r}70.07 \\ 66.60\end{array}$ | 38.5 36.0 | 1.82 1.85 | 93.13 89.71 | 39.8 38.5 | 2. 34 | 78.16 <br> 76.94 | 38.5 37.9 | 2.03 2.03 | 82.59 81.33 | 39.9 39.1 | 2.07 2 | 87.85 85.67 | 40.3 39.3 | 2.18 |
| 1958: January- | 86.69 87.08 | 38.7 38.7 | 2. 2.25 | 566.60 <br> 68.26 | 36.0 37.1 | 1.84 | 90.71 | 38.6 | 2.35 | 75.75 | 37.5 | 2.02 | 79.90 | 38.6 | 2.07 | 84. 58 | 38.8 | 2.18 |
| March | 89.50 | 39.6 | 2. 26 | -74.34 | 40.4 | 1.84 | 93.85 | 39.6 | 2. 37 | 74.77 | 37.2 | 2.01 | 80.29 | 38.6 | 2.08 | 83.71 | 38.4 | 2. 18 |
| April | 90.06 | 39.5 | 2. 28 | -66.60 | 36.0 | 1.85 | 95.12 | 39.8 | 2. 39 | 76.13 | 37.5 | 2.03 | 79.87 | 38.4 | 2.08 | 81.97 | 37.6 | 2.18 |

[^50]Table C-1. Hours and gross earnings of production workers or nonsupervisory employees ${ }^{1}-\mathrm{Con}$.

| Year and month | Avg. wkly. earning: | Avg. wkly. hours | Avg. hrly. earnIngs | Avg. wkly. earn. lng: | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earntng: | Avg. wkly. hours | Avg. <br> hrly. <br> earn- <br> ings | Avg. wkly. earnings | Avg. wkly. hours | Avg hrly. earnings | Avg. wkly. earn1ngs | Avg. wkly. hours | Avg. <br> hrly. <br> earn- <br> inge | Avg. wkly. earnings | Avg. <br> wkly. <br> hours | Avg. brly. earnings |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Manufacturing-Continued |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Fabricated metal products (except ordnance, machinery, and transportation equipment)Continued |  |  |  |  |  |  |  |  |  |  |  | Machinery (except electrical) |  |  |  |  |  |
|  | Metal shipping barrels, drums, kegs, and pails |  |  | Steel springs |  |  | Bolts, nuts, washers, and rivets |  |  | Screw-machine products |  |  | Total: Machinery (except electrical) |  |  | Enginesand turbines ${ }^{4}$ |  |  |
| 1956: | \$97. 16 | 42.8 | \$2. 27 | \$90. 17 | 40.8 | \$2. 21 | $\begin{aligned} & \$ 88.20 \\ & 91.08 \end{aligned}$ | 42.2 <br> 41.4 | \$2.09 |  | 42.6 | \$2. 01 | $\begin{array}{r} \$ 93.26 \\ 94.30 \end{array}$ | $\begin{aligned} & 42.2 \\ & 41.0 \end{aligned}$ | $\$ 2.21$$\begin{array}{r} \$ 2.21 \\ 2.30 \end{array}$ | \$95. 45 <br> 100.86 | 41.541.0 | \$2.2.20 |
| 1957: Avera | 97.64 | 40.9 | 2.37 | 95.6594.60 | 40.7 | 2.33 |  |  | 2.20 217 |  | 42.5 | 2.11 |  |  |  |  |  |  |
| Apr |  | 41.2 |  |  | 40.6 |  | 90.27 | 41.6 |  | 87.99 <br> 89.25 <br> 87 |  | 2. 10 | $\begin{aligned} & 94.30 \\ & 94.39 \end{aligned}$ | 41.4 | 2. 28 | 98. 23 | 41.1 | 2. 39 |
| May | 103. 53 | 41 | 2.33 238 | ${ }_{97} 93.32$ | 40.4 | 2. 31 | 89. 62 | 41.3 | 2.17 | 87. 57 | 41.9 | 2. 09 | 93.71 | 41.1 | 2. 28 | 100. 53 | 41.2 | 2. 44 |
| July | 103. 58 | 42.8 | 2. 42 | 94. 71 | 41.5 40.3 | 2.35 2.35 | 89.82 90.45 | 41.2 41.3 | 2.18 2.19 | 87.36 | 41.6 41.2 | 2.10 | ${ }_{93.61}^{94.53}$ | 41.1 40.7 | 2.30 20 | 101.60 100.28 | 41.3 40.6 | 2. 46 |
| August | 102. 55 | 42.2 | 2. 43 | 96.76 | 41.0 | 2. 36 | 90.39 | 40.9 | 2.21 | 86.51 | 41.0 | 2.11 | ${ }_{93.15}$ | 40.5 | 2.30 | 109.29 | 40. 2 | 47 |
| Septem |  | 40.5 | 2.45 | 95.82 | 40.6 | 2.36 | 91.88 | 41.2 | 2.23 | 87.34 | 41.2 | 2.12 | 94.42 | 40.7 | 2.32 | 101.00 | 40.4 | 2. 50 |
| October | $\begin{aligned} & 99.23 \\ & 95.01 \end{aligned}$ | 39.1 | 2. 43 | 93.85 | 39.6 | 2.37 | 92. 70 | 41.2 | 2.25 | 87. 53 | 40.9 | 2.14 | 93, 67 | 40.2 | 2.33 | 101.45 | 40.1 | 2. 53 |
| Novemb | $\begin{aligned} & 95.01 \\ & 95.99 \end{aligned}$ | 39.5 | 2.43 | 92.75 | 39.3 | 2.36 | 92.48 | 41.1 | 2.25 | 86.46 | 40.4 | 2.14 | 92. 90 | 39.7 | 2.34 | 103. 38 | 40.7 | 2. 54 |
| Decembe |  | $\begin{aligned} & 37.8 \\ & 38.3 \end{aligned}$ | 2. 43 | 91. 72 | 38.7 | 2. 37 | 89.47 | 40.3 | 2.22 | 86. 69 | 40.7 | 2.13 | 94.30 | 40.3 | 2.34 | 104.39 | 41.1 | 2. 54 |
| 1958: January | 91.85 |  | 2.45 | 90.15 | 38.2 | 2. 36 | 87.91 | 39.6 | 2.22 | 82. 68 | 39.0 | 2.12 | 92.90 | 39.7 | 2.34 | 100.65 | 40.1 | 2. 51 |
| Februa |  | 38.3 39.7 | 2. 47 | 89. 68 | 38.0 | 2. 36 | 84. 64 | 38.3 | 2.21 | 81.24 | 38.5 | 2.11 | 92.12 | 39.2 | 2. 35 | 100.65 | 40.1 | 2. 51 |
| March |  | $\begin{aligned} & 38.8 \\ & 39.8 \end{aligned}$ | 2. 46 | 87. 93 | 37.1 | 2. 37 | 83.25 | 37.5 | 2.22 | 80.98 | 38.2 | 2.12 | 93.22 | 39.5 | 2. 36 | 102.06 | 40.5 | 2.52 |
| April | $\begin{aligned} & 95.45 \\ & 98.31 \end{aligned}$ |  | 2. 47 | 88.22 | 37.7 | 2.34 | 80.06 | 35.9 | 2. 23 | 79.76 | 37.8 | 2.11 | 92.51 | 39.2 | 2.36 | 100.80 | 40.0 | 2.52 |
|  | Steam engines, turbines, and water wheels |  |  | Diesel and other internal combustion, not elsewhere classified |  |  | Agricultural machinery and tractors ${ }^{4}$ |  |  | Tractors |  |  | Agricultubral machinery (except tractors) |  |  | Construction and mining machinery ${ }^{4}$ |  |  |
| 1956: |  | 41.6 | \$2. 44 | \$93.98 | 41.4 | \$2. 27 | \$86. 80 | 40.6 | \$2. 17 | \$90. 27 | 40.3 | \$2. 24 | \$82. 37 | 39.6 | \$2. 08 | \$22. 23 | 42.5 | \$2.17 |
| 1957: A verag | 8101.50 113.58 | 42.7 | 2.66 | 95. 27 | 40.2 | 2.37 | 91.31 | 39.7 | 2.30 | 93.22 | 39.5 | 2.36 | 89.20 | 40.0 | 2.23 | 92. | 40.8 | 2. 27 |
| April. | 111.11 | 42.9 | 2. 59 | 93. 32 | 40.4 | 2. 31 | 90.57 | 39.9 | 2.27 | 91.64 | 38.5 | 2. 32 | 88. 28 | 40. | 2.21 | 94. 02 | 41.6 | 2. 28 |
| May | $\begin{aligned} & 113.62 \\ & 112.99 \end{aligned}$ | 43. 2 | 2. 63 | 94. 94 | 40.4 | 2. 35 | 91.25 | 40. 2 | 2. 27 | 91.48 | 39.6 | 2. 31 | 90.58 | 40.8 | 2. 22 | 92. 25 | 41.0 | 2. 25 |
| June. |  | 42.8 | 2.64 | 96.87 | 40.7 | 2. 38 | 91.60 | 40.0 | 2.29 | 92.04 | 39.5 | 2.33 | 90.72 | 40.8 | 2. 24 | 93.34 | 41.3 | 2.26 |
| July. | $\begin{aligned} & 114.70 \\ & 111.04 \end{aligned}$ | 42.8 | 2. 68 | 93.85 | 39.6 | 2.37 | 90.74 | 39.8 | 2. 28 | 91.57 | 39.3 | 2.33 | 89. 47 | 40.3 | 2. 22 | 91.94 | 40.5 | 2. 27 |
| August |  | 41.9 | 2. 65 | 94. 01 | 39.5 | 2. 38 | 89.08 | 38.9 | 2. 29 | 88.92 | 38.0 | 2.34 | 88. 98 | 39.9 | 2.23 | 92.16 | 40.6 | 2. 27 |
| Septemb | 109. 59 | 41.2 | 2. 66 | 97. 44 | 40. 1 | 2. 43 | 93.37 | 39.9 | 2. 34 | 94. 95 | 39.4 | 2.41 | 91.71 | 40.4 | 2.27 | 93.84 | 40.8 | 2. 30 |
| October | $\begin{aligned} & 112.75 \\ & 116.60 \end{aligned}$ | 41.3 | 2. 73 | 96. 62 | 39.6 | 2. 44 | 92.83 | 39.5 | 2.35 | 95. 59 | 39.5 | 2. 42 | 89.44 | 39.4 | 2.27 | 91.25 | 39.5 | 2.31 |
| Novembe |  | 42.4 | 2. 75 | 97.60 | 40.0 | 2. 44 | 91.65 | 39.0 | 2.35 | 93.90 | 38.8 | 2. 42 | 89. 60 | 40.4 | 2.30 | 89.70 | 39.0 | 2. 302. 32 |
| 1958: January | 117. 02 | $\begin{aligned} & 39.2 \\ & 39.5 \\ & 39.2 \\ & 40.1 \end{aligned}$ | $\begin{aligned} & 2.65 \\ & 2.65 \\ & 2.68 \\ & 2.68 \end{aligned}$ | $\begin{array}{r} 90.02 \\ 98.23 \\ 98.98 \\ 101.11 \\ 97.76 \\ \hline \end{array}$ | 40.5 | 2. 44 | 94.56 | 39.9 | 2.37 | 96.14 | 39.4 | 2. 44 | 92. 92 |  |  | 91.87 | 39.6 |  |
|  | $\begin{aligned} & 103.88 \\ & 104.68 \\ & 105.06 \\ & 107.47 \end{aligned}$ |  |  |  | 40.5 40.4 | 2.45 2.45 | 94.72 92.73 | 39.8 38.8 | 2.38 2.39 | 96.53 92.25 | 39.4 37.5 | 2. 45 | 92.63 93.03 | 40.1 40.1 | 2.31 2.32 | 90.94 89.47 | 39.2 38.4 | 2.32 2.33 |
|  |  |  |  |  | 41.1 | 2. 46 | 94.95 | 39.4 | 2.41 | 94.24 | 38.0 | 2.48 | 95. 47 | 40.8 | 2.34 | 89.24 | 38.3 | 2.33 |
|  |  |  |  |  | 39.9 | 2. 45 | 96.00 | 40.0 | 2.40 | 98.46 | 39.7 | 2.48 | 93.50 | 40.3 | 2. 32 | 88.77 | 38.1 | 2.33 |
|  | Construction and $\min$ ing machinery, except for oilfields |  |  | Oilfield machinery and tools |  |  | Metalworking machinery |  |  | Machine tools |  |  | Metalworking machinery (except machine tools) |  |  | Machine-tool accessories |  |  |
| 1956: Average | \$82. 01 | 42.4 $\$ 2.17$ |  | \$82.45 | 42.8 | \$2. 16 | \$108. 69 | 45.1 | \$2. 41 | \$106.26 | 45. 8 | \$2. 32 | \$97.63 | 43.2 $\$ 2.26$ |  | \$115. 12 | 45.5 $\$ 2.63$ |  |
|  | 92.3993.5693.56 | 40.741.4 | 2.27 | 93.30 | 41.1 | 2.27 | 106.32 | 42.7 | 2. 49 | 100.86 | 42.2 | 2.39 | 99.42 | 41.6 | 2.39 | 112.67 | 43.5 | 2. 59 |
| April |  |  | 2. 26 | 94.28 | 41.8 | 2.25 | 110.81 | 44. 5 | 2. 49 | 104. 44 | 43.7 | 2. 39 | 100. 77 | 42.7 | 2.36 | 118.82 | 45. 7 | 2. 60 |
| May- |  | 41.4 | 2. 26 | 89. 60 | 40.0 | 2. 24 | 109. 25 | 43.7 | 2. 50 | 102. 29 | 42.8 | 2. 39 | 99. 96 | 42.0 | 2. 38 | 116. 48 | 44.8 | 2. 60 |
| June. | $\begin{aligned} & 93.56 \\ & 92.89 \end{aligned}$ |  | 2.26 2.27 | 93.60 93.34 | 41.6 41.3 | 2.25 2.26 | 108. 68 106.00 | 43.3 42.4 | 2. 51 | 102.00 97.17 | 42.5 41.0 | 2. 200 | $\begin{array}{r}99.25 \\ 100 \\ \hline\end{array}$ | 41.7 41.6 | 2.38 21 | 116.33 <br> 113 <br> 10 | 44.4 | 2.62 |
| August | $\begin{aligned} & 32.02 \\ & 9.25 \\ & 91.25 \end{aligned}$ | $\begin{aligned} & 40.2 \\ & 40.2 \\ & 40 \end{aligned}$ | 2. 27 | 94. 43 | 41.6 | 2.27 | 103.17 | 42.6 42 | 2. 48 | ${ }_{97.58}^{97}$ | 41.0 | 2.38 2.38 | 100.26 99.29 | 41.8 41.2 | 2. 214 | 113.10 108.03 | 43.5 | 2. 2.56 |
| Septembe | $\begin{aligned} & 91.25 \\ & 92.46 \\ & 89.93 \end{aligned}$ |  | 2.30 | 97. 02 | 42.0 | 2.31 | 103.75 | 41.5 | 2.50 | 97.61 | 40.5 | 2.41 | 102. 72 | 42.1 | 2.44 | 107. 68 | 41.9 | 2.57 |
| October |  | 39.138.7 | 2.30 | 94. 13 | 40.4 | 2.33 | 100.19 | 40.4 | 2.48 | 96.24 | 40.1 | 2.40 | 97. 69 | 40.2 | 2.43 | 103.38 | 40.7 | 2. 54 |
| Novemb | $\begin{aligned} & 89.93 \\ & 88.62 \end{aligned}$ |  | 2. 29 | 92.50 | 39.7 | 2.33 | 99.10 | 39.8 | 2. 49 | 94. 23 | 39.1 | 2.41 | 96.87 | 39.7 | 2.44 | 102.77 | 40.3 | 2. 55 |
| 1958: Janu | $\begin{aligned} & 9.16 \\ & 90.09 \end{aligned}$ | 39.0 | 2. 30 | 95. 18 | 40.5 | 2.35 | 101. 91 | 40.6 | 2. 51 | 95.92 | 39.8 | 2.41 | 98. 49 | 40.2 | 2.45 | 106. 30 | 41.2 | 2. 58 |
|  |  |  | 2. 31 | 92.90 | 39.7 | 2. 34 | 99.90 | 39.8 | 2. 51 | ${ }^{93.06}$ | 39.1 | 2. 38 | 95. 69 | 38.9 | 2.46 | 105. 56 | 40.6 | 2. 60 |
|  | $\begin{aligned} & 90.09 \\ & 88.39 \\ & 89.01 \\ & 89.09 \end{aligned}$ | $\begin{aligned} & 38.1 \\ & 38.2 \\ & 38.4 \end{aligned}$ | 2. 32 | 91. 26 | 39.0 | 2.34 | 101.09 | 39.8 | 2. 54 | 89.77 | 38.2 | 2. 35 | 95. 20 | 38.7 | 2.46 | 109. 06 | 41.0 | 2. 66 |
|  |  |  | 2.33 |  |  | 2.33 | 103. 46 | 40.1 | 2. 58 | ${ }^{90.92}$ | 38.2 | 2. 38 | 95. 84 | 38.8 | 2.47 | 112.74 | 41.6 | 2.71 |
|  |  | 38.4 | 2. 32 | 87.28 | 37.3 | 2.34 | 103.08 | 39.8 | 2. 59 | 89.39 | 37.4 | 2.39 | 95.84 | 38.8 | 2.47 | 112.61 | 41.4 | 2.72 |
|  | Spectal-Industry machinery (except metal working machinery) ${ }^{4}$ |  |  | Food-products machinery |  |  | Textile machinery |  |  | Paper-industries machinery |  |  | Printing-trades machinery and equipment |  |  | General industrial machinery ${ }^{4}$ |  |  |
| 1958: Avers | \$89.67 $\quad 42.7 \quad \$ 2.10$ |  |  | \$89.45 | 41.8 | \$2. 14 | \$76. 59 | 41.4 | \$1.85 | \$97. 48 | 46.2 | \$2. 11 | \$102. 70 | 43.7 | \$2. 35 | \$82.87 | 42.6 | \$2. 18 |
| 1957: Avera | $\begin{aligned} & 90.47 \\ & 90.07 \end{aligned}$ | 41.5 | 2. 18 | 91.0291.52 | 41.0 | 2. 22 | 77. 74 | 40.7 | 1.91 | 96. 78 | 44.6 | 2.17 | 99.66 | 41.7 | 2.39 | 92.89 | 41.1 | 2. 26 |
| April |  | 41.7 41.4 | 2. 16 |  | 41.6 | 2.20 | 76. 57 | 40.3 | 1. 90 | 99.82 | 48.0 | 2.17 | 102. 29 | 42.8 | 2. 39 | 92.10 | 41.3 | 2. 23 |
| May | 89.42 |  | 2. 16 | 91.49 | 41.4 | 2.21 | 76. 76 | 40.4 | 1.90 | 95.03 | 44.2 | 2.15 | 102.05 | 42.7 | 2. 39 | 92.51 | 41.3 | 2.24 |
| June | $\begin{aligned} & 89.64 \\ & 89.82 \end{aligned}$ | 41.5 | 2. 16 | 91.69 | 41.3 | 2.22 | 77.93 | 40.8 | 1.91 | 94.16 | 44.0 | 2.14 | 97. 82 | 41.1 | 2. 38 | 92.48 | 41.1 | 2.25 |
| July |  | 41.2 | 2. 218 | 91. 43 | 41.0 | 2.23 | 77.55 | 40.6 | 1. 91 | ${ }^{92} 888$ | 43.4 | 2.14 | 98. 23 | 41. 1 | 2.39 | 92.21 | 40.8 | 2. 26 |
| August. | $\begin{aligned} & 89.82 \\ & 89.38 \end{aligned}$ | 41.0 41.2 | 2. 18 | 91. 178 | 40.7 41.1 | 2.24 | 77.16 | 40.4 39.9 | 1.91 1.91 | 92.02 94.83 | 42.6 43.5 | 2.16 2.18 | 92.27 97.10 | 39.6 40.8 | 2. 33 2.38 2. | 92.62 94.99 | 40.8 41.3 | 2. 27 2. 30 |
| October- | $\begin{aligned} & 90.23 \\ & 90.64 \end{aligned}$ | 41.2 | 2.20 | 91.80 | 40.8 | 2.25 | 78. 74 | 40.8 | 1.93 | 94.18 | 43.2 | 2.18 | 99.12 | 41.3 | 2.40 | 94.98 93 | 40.6 | 2.30 2.30 |
| November | $\begin{aligned} & 90.64 \\ & 89.28 \end{aligned}$ | 40.4 | 2.21 | 89. 78 | 39.9 | 2.25 | 76.81 | 39.8 | 1.93 | 91.98 | 42.0 | 2.19 | 98.81 | 41.0 | 2.41 | 92. 23 | 40.1 | 2.30 |
| 1958: Jacemary | $\begin{aligned} & \text { 13. } 20 \\ & 90.39 \\ & 88.40 \end{aligned}$ | 40.940.0 | 2.21 | 91.76 | 40.6 | 2.28 | 78.14 | 40.7 | 1.92 | 96.14 | 43.5 | 2.21 | 98. 57 | 40.9 | 2.41 | 93. 79 | 40.6 | 2.31 |
|  |  |  | 2. 21 | 91.03 | 40.1 | 2.27 | 76.61 | 39.9 | 1.92 | 90.03 | 41.3 | 2.18 | 98.90 | 40.7 | 2.43 | 91.48 | 39.6 | 2.31 |
|  | $\begin{aligned} & 88.40 \\ & 87.69 \\ & 88.09 \\ & 87.64 \end{aligned}$ | 39.5 | 2. 22 | 91.03 | 40.1 | 2.27 | 75. 26 | 39.2 | 1.92 | 87.20 | 40.0 | 2.18 | 97.28 | 40.2 | 2.42 | 90.09 | 39.0 | 2.31 |
|  |  | 39.5 | 2. 23 | 91. 88 | 40.3 | 2. 28 | 73. 92 | 38.5 | 1.92 | 87.16 | 39.8 | 2. 19 | 99. 95 | 41.3 | 2. 42 | 90.32 | 39.1 | 2. 31 |
|  |  | 39.3 | 2. 23 | 91.48 | 40.3 | 2.27 | 72.96 | 38.0 | 1.92 | 86.24 | 39.2 | 2.20 | 99.14 | 40.8 | 2.43 | 90.32 | 39.1 | 2.31 |

See footnotes at end of table.

Table C-1. Hours and gross earnings of production workers or nonsupervisory employees ${ }^{1}$ - Con.


See footnotes at end of table.

TABLE C-1. Hours and gross earnings of production workers or nonsupervisory employees ${ }^{1}$ - Con.


See footnotes at end of table.

Table C-1. Hours and gross earnings of production workers or nonsupervisory employees ${ }^{1}$ - Con.

| Year and month | Avg. wkly. earnings | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earnings | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earnings | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earnings | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earnings | Avg. wkly. hours | Avg. <br> hrly. <br> earn- <br> ings | Avg. wkly. earnings | Avg. wkly. hours | Avg. <br> hrly. <br> earn- <br> ings |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Manufacturing-Continued |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Transportation equipment-Continued |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Other aircraft parts and equipment |  |  | Ship and boat building and repairing ${ }^{4}$ |  |  | Shipbuilding and repairing |  |  | Boatbuilding and repairing |  |  | Railroad equipment ${ }^{4}$ |  |  | Locomotives and parts |  |  |
| 1956: Average | \$98. 24 | 42.9 | \$2. 29 | \$89.10 | 39.6 | \$2. 25 | \$92. 27 | 39.6 | \$2. 33 | \$73.57 | 40.2 | \$1.83 | \$94. 56 | 39.9 | \$2.37 | \$99.17 | 42.2 40.9 | \$2. 35 |
| 1957: Average | 99.54 | 42.0 | 2.37 | 94.80 | 39.5 | 2. 40 | 97. 17 | 39.5 | 2. 46 | 77.01 77.03 | 39.9 40.8 | 1.93 | 101.30 100.44 | 40.2 40.5 | 2. 52 | 102.25 102.48 | 40.9 42.0 | 2. 50 |
| April..- | 101.24 | 42.9 | 2.36 | 94. 87 | 40.2 | 2. 36 | 97. 60 | 40.0 | 2.44 2.46 | 77.93 80.03 | 40.8 41.9 | 1. 91 | 100.44 98.55 | 40.5 39.9 | 2. 48 | 102.48 97.28 | 42.0 40.2 | 2. 44 |
| May | 99.17 | 42. 2 | 2.35 | 96. 32 | 40.3 | 2.39 | 98.65 98.98 | 40.1 40.4 | 2.46 2.45 | 80.03 78.72 | 41.9 41.0 | 1.91 1.92 | 98.55 99.10 | 39.9 39.8 | 2. 47 | 97.28 102.47 | 40.2 40.5 | 2. 2.53 |
| June | 100.06 | 42.4 | 2. 36 | 96.15 | 40.4 | 2. 38 | 98. 98 | 40.4 | 2.45 | 78.72 79.59 | 41.0 | 1.92 | 99.10 100.80 | 39.8 40.0 | 2. 49 | 102. 47 102.56 | 40.5 40.7 | 2.53 2.52 |
| July | 99.30 | 41.9 | 2.37 | 97.20 | 40.5 | 2.40 | 99.23 | 40.5 | 2. 45 | 79.59 77.82 | 40.4 39.5 | 1.97 | 100.80 99.79 | 40.0 39.6 | 2.52 2.52 | 102.56 103.22 | 40.7 40.8 | 2. 2.53 |
| August | 99.07 | 41.8 | 2.37 | 97. 28 | 40.2 | 2. 42 | 99.29 98.50 | 40.2 39.4 | 2. 47 | 77.82 77.82 | 39.5 39.5 | 1. 1.97 | 99.79 103.86 | 39.6 40.1 | 2.52 | 103.22 107.38 | 40.8 41.3 | 2.53 2. 60 |
| September | 99.84 97.75 | 41.6 | 2.40 2.39 | 96.53 95.55 | 39.4 39.0 | 2.45 2.45 | 98.50 97.50 | 39.4 39.0 | 2.50 2.50 | 77.82 77.41 | 39.5 38.9 | 1.97 1.99 | 103.86 99.46 | 48.1 38.7 | 2. 2.57 | 107.38 102.94 | 41.3 39.9 | 2. 60 2. 58 |
| October-.- | 97.75 98.09 | 40.9 40.7 | 2. 39 2.41 | 95.55 90.15 | 39.0 37.1 | 2.45 2.43 | 97.50 91.88 | 39.0 36.9 | 2. 49 | 75.25 | 38.9 38.2 | 1.97 | 102.56 | 39.6 | 2. 59 | 100. 73 | 29.5 | 2.55 |
| December. | 100.67 | 41.6 | 2. 42 | 94.77 | 39.0 | 2. 43 | 97.11 | 39.0 | 2. 49 | 77.22 | 39.2 | 1. 97 | 104.67 | 39.8 | 2. 63 | 103.48 | 39.8 | 2. 60 |
| 1958: January | 100. 43 | 41.5 | 2. 42 | 93.90 | 38.8 | 2. 42 | 96.61 | 38.8 | 2. 49 | 76.83 | 39.2 | 1.96 | 102. 18 | 39.3 | 2. 60 | 100.10 | 39.1 | 2. 56 |
| February | 99.63 | 41.0 | 2.43 | 91.99 | 37.7 | 2. 44 | 94.38 | 37.6 | 2. 51 | 74.50 | 38.4 | 1.94 | 100. 10 | 38.5 | 2. 60 | 98.81 | 38.3 | 2. 58 |
| March. | 100. 53 | 41.2 | 2. 44 | 96. 78 | 39.5 | 2. 45 | 99.04 | 39.3 | 2. 52 | 79.39 | 40.3 | 1.97 | 102.96 | 39.0 | 2. 64 | 102. 96 | 39.6 | 2. 60 |
| April | 100.28 | 41.1 | 2. 44 | 95.69 | 38.9 | 2.46 | 97.78 | 38.8 | 2. 52 | 78.01 | 39.6 | 1.97 | 102.80 | 38.5 | 2.67 | 102. 44 | 39.4 | 2.60 |



1957: Average April May. July--August September--November.December
1958: January_ February April.


Transportation equipment-Continued

| Railroad and street |
| :---: | :---: |
| cars |$\quad$| Other transportation |
| :---: |
| equipment |


|  | Instruments an |
| :---: | :---: |
| Total: Instruments <br> and related products | Laboratory, scien- <br> tific, and engineer- <br> ing instruments |


| y, d eng rum | cien- <br> neerts | Mechani ing and instrum |
| :---: | :---: | :---: |
| 42.2 | \$2. 25 | \$83. 64 |
| 41.0 | 2.37 | 86.48 |
| 41.6 | 2. 34 | 87.54 |
| 40.1 | 2.32 | 86.69 |
| 40.7 | 2. 36 | 86.69 |
| 40.1 | 2. 37 | 85. 01 |
| 39.7 | 2.37 | 85.65 |
| 40.3 | 2. 40 | 86.86 |
| 39.7 | 2.41 | 86.65 |
| 40.6 | 2. 42 | 86.00 |
| 41.1 | 2.44 | 85.57 |
| 41.0 | 2. 45 | 84.93 |
| 39.9 | 2. 42 | 84.50 |
| 40.1 | 2. 47 | 84.89 |
| 40.7 | 2.48 | 84.67 |


| measur- |
| :--- |
| ntrolling |
| nts |

Op
Optical instrument and lenses

| $\$ 91.95$ | 38.8 | $\$ 2.37$ | $\$ 77.59$ | 40.2 | $\$ 1.93$ | $\$ 82.01$ | 40.8 | $\$ 2.01$ | $\$ 94.95$ | 42.2 | $\$ 2.25$ |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 100.95 | 39.9 | 2.53 | 79.79 | 39.5 | 2.02 | 85.24 | 40.4 | 2.11 | 97.11 | 41.0 | 2.37 |
| 99.60 | 40.0 | 2.49 | 79.40 | 40.1 | 1.98 | 85.26 | 40.6 | 2.10 | 97.34 | 41.6 | 2.34 |
| 99.10 | 39.8 | 2.49 | 81.20 | 40.4 | 2.01 | 84.42 | 40.2 | 2.10 | 93.03 | 40.1 | 2.32 |
| 97.96 | 39.5 | 2.48 | 81.40 | 40.1 | 2.03 | 85.46 | 40.5 | 2.11 | 96.05 | 40.7 | 2.36 |
| 100.30 | 39.8 | 2.52 | 79.37 | 39.1 | 2.03 | 84.61 | 40.1 | 2.11 | 95.04 | 40.1 | 2.37 |
| 99.29 | 39.4 | 2.52 | 82.21 | 40.1 | 2.05 | 84.00 | 40.0 | 2.10 | 94.09 | 39.7 | 2.37 |
| 102.56 | 39.6 | 2.59 | 82.82 | 40.6 | 2.04 | 86.46 | 40.4 | 2.14 | 96.72 | 40.3 | 2.40 |
| 98.43 | 38.3 | 2.57 | 81.18 | 39.6 | 2.05 | 85.39 | 39.9 | 2.14 | 95.68 | 39.7 | 2.41 |
| 103.36 | 39.6 | 2.61 | 77.29 | 37.7 | 2.05 | 85.60 | 40.0 | 2.14 | 98.25 | 40.6 | 2.42 |
| 105.07 | 39.8 | 2.64 | 77.46 | 37.6 | 2.06 | 85.57 | 39.8 | 2.15 | 100.28 | 41.1 | 2.44 |
| 102.97 | 39.3 | 2.62 | 81.12 | 39.0 | 2.08 | 85.54 | 39.6 | 2.16 | 100.45 | 41.0 | 2.45 |
| 100.75 | 38.6 | 2.61 | 82.56 | 39.5 | 2.09 | 84.89 | 39.3 | 2.16 | 96.56 | 39.9 | 2.42 |
| 103.21 | 38.8 | 2.66 | 82.58 | 39.7 | 2.08 | 85.50 | 39.4 | 2.17 | 99.95 | 40.1 | 2.47 |
| 102.76 | 38.2 | 2.69 | 82.76 | 39.6 | 2.09 | 86.11 | 39.5 | 2.18 | 100.94 | 40.7 | 2.48 |

Instruments and related products-Continued

| Surgical, medical, and dental instruments |  |  | Ophthalmic goods $\dagger$ |  |  | Photographic apparatus |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$71.51 | 40.4 | \$1. 77 | \$64. 48 | 40.3 | \$1. 60 | \$91. 46 | 41. 2 | \$2. 22 |
| 74.37 | 40.2 | 1.85 | 67.09 | 39.7 | 1. 69 | 95.00 | 40.6 | 2.34 |
| 73.38 | 40.1 | 1.83 | 67.54 | 40.2 | 1.68 | 93.84 | 40.8 | 2.30 |
| 74.15 | 40.3 | 1.84 | 67.77 | 40.1 | 1.69 | 94.02 | 40.7 | 2.31 |
| 75.30 | 40.7 | 1.85 | 67. 54 | 40.2 | 1.68 | 94.71 | 41.0 | 2.31 |
| 74.00 | 40.0 | 1.85 | 67.83 | 39.9 | 1.70 | 94.02 | 40.7 | 2. 31 |
| 74.59 | 40.1 | 1.86 | 68.40 | 40.0 | 1.71 | 92.75 | 40.5 | 2. 29 |
| 75.92 | 40.6 | 1.87 | 69.08 | 40.4 | 1.71 | 97. 20 | 40.5 | 2.40 |
| 76.17 | 40.3 | 1.89 | 67.49 | 39.7 | 1.70 | 95. 76 | 39.9 | 2.40 |
| 75.05 | 39.5 | 1.90 | 65.63 | 39.3 | 1. 67 | 97. 20 | 40.5 | 2. 40 |
| 75.81 | 39.9 | 1.90 | 64.30 | 37.6 | 1.71 | 96. 96 | 40.4 | 2. 40 |
| 75.43 | 39.7 | 1. 90 | 69.16 | 38.0 | 1. 82 | 96. 08 | 40.2 | 2. 39 |
| 74. 28 | 39.3 | 1.89 | 69.91 | 38.2 | 1.83 | 96.00 | 40.0 | 2. 40 |
| 74.87 | 39.2 | 1.91 | 70.10 | 38.1 | 1.84 | 96.40 | 40.0 | 2. 41 |
| 74.67 | 39.3 | 1.90 | 67.88 | 37.5 | 1. 81 | 96.40 | 40.0 | 2.41 |
| Jewelry and findings |  |  | Silverware and plated ware |  |  | Musical instruments and parts |  |  |

Watches and clocks

$\$ 70.77$ | 39.1 | $\$ 1.81$ |
| ---: | ---: |
| 39.1 | 1.85 |
| 38.1 | 1.84 |
| 38.5 | 1.85 |
| 39.0 | 1.85 |
| 38.7 | 1.80 |
| 38.9 | 1.85 |
| 40.3 | 1.87 |
| 39.3 | 1.86 |
| 39.6 | 1.86 |
| 38.6 | 1.87 |
| 38.1 | 1.86 |
| 38.5 | 1.87 |
| 38.7 | 1.88 |
| 39.1 | 1.88 |

Toys and sporting
goods ${ }^{45}$

| Miscellaneous manufacturing industries |  |
| :---: | :---: |
| Total: Miscellaneous <br> manufacturing in- <br> dustries | Jewelry, silverware, <br> and plated ware |

1956: Average 1957: Average April. June.-July...September October---December
1958: January February --April.-

1956: Average 1957: Average April May --June-.-.............. Auly August... SeptemberOctober November-December.-
1958: January February March.

See footnotes at end of table

Table C-1. Hours and gross earnings of production workers or nonsupervisory employees ${ }^{1}$ - Con.

| Year and month | Avg. wkly. earn: ings | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earnings | A Vg . wkly. hours | Avg. hrly. earnings | A.vg. wkly. earnIngs | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. earnings | Avg. wkly. hours | Avg. hrly. earn- | Avg. wkly. ings | Avg. wkly. hours | Avg. hrly. earnings | Avg. wkly. ings | Avg. wkly. hours | Avg. hrly. earninga |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Manufacturing-Continued |  |  |  |  |  |  |  |  |  |  |  | Transportation and public utilities |  |  |  |  |  |
|  | Miscellaneous manufacturing industries-Continued |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Pens, pencils, other office supplies |  |  | Costumedewelry, buttons, notions |  |  | Fabricated plastic products |  |  | Other manufacturing industries |  |  | Class I railroads * |  |  | Local railways and buslines |  |  |
| 1956: A verage.....-- | \$66. 58 | 41.1 | \$1.62 | \$62.49 | 39.3 | \$1.59 | \$75.35 | 41.4 | \$1.82 | \$74.37 | 40.2 | \$1.85 | \$88. 40 | 41.7 | \$2.12 | \$84.48 | 43.11 | \$1. 96 |
| 1957: A verage...... | 67. 64 | 40.5 | 1.67 | 65. 24 | 39.3 | 166 | 78.31 | 41.0 | 1.91 | 74.82 | 39.8 | 1.88 | 94.47 | 41.8 | 2.26 | 88.56 | 43.2 | 2. 05 |
| April | 67. 23 | 40.5 | 1. 66 | 64. 19 | 38.9 | 1. 65 | 76. 92 | 40.7 | 1.89 | 74.82 | 39.8 | 1. 88 | 92. 82 | 42.0 | 2.21 | 87. 29 | 43.0 | 2.03 |
| May | 68.88 | 41.0 | 1. 68 | 64. 57 | 38. 9 | 1.66 | 76.36 | 40.4 | 1.89 | 75. 01 | 39.9 | 1.88 | 94. 55 | 42.4 | 2. 23 | 88.71 | 43.7 | 2.03 |
| June | 68. 64 | 41.1 | 1. 67 | 63. 41 | 38.9 | 1.63 | 78.12 | 40.9 | 1.91 | 75. 39 | 40.1 | 1.88 | 93. 07 | 41.0 | 2. 27 | 89.96 | 44.1 | 2.04 |
| July.. | 65. 86 | 39.2 | 1. 68 | 64.35 | 39.0 | 1.65 | 80.10 | 41.5 | 1.93 | 75.05 | 39.5 | 1. 90 | 95. 63 | 42.5 | 2.25 | 90.02 | 43.7 | 2.06 |
| August | 66.50 66.80 | 40.3 40.0 | 1.65 | 64.12 | 39.1 | 1.64 | 78. 47 | 41.3 | 1.90 | 74. 82 | 39.8 | 1. 88 | 95. 60 | 42.3 | 2. 26 | 89.40 | 43.4 | 2.06 |
| October | 67.08 | 39.7 | 1. 69 | 66. 76 | 39.5 | 1.69 | 78.53 | 40.9 | 1.92 | 74.82 | 39.8 39.2 | 1.88 | 93. 91. | 42.1 | 2. 28 | ${ }_{80}^{90.05}$ | 43.5 | 2. 07 |
| Novemb | 69. 19 | 40.7 | 1. 70 | 67.42 | 39.2 | 1.72 | 76.97 | 40.3 | 1.91 | 73.12 | 39.1 | 1.87 | 9816 | 42.9 40.9 | 2. 40 | 88.80 | 42.9 | 2. 2.07 |
| December | 66.08 | 39.1 | 1. 69 | 64.57 | 38.9 | 1.66 | 78.74 | 40.8 | 1.93 | 74.86 | 39.4 | 1.90 | 97.92 | 40.8 | 2. 40 | 89.65 | 43.1 | 2. 08 |
| 1958: January | 67.43 | 39.9 | 1. 69 | 63. 74 | 38.4 | 1. 66 | 76. 80 | 40.0 | 1.92 | 76. 83 | 39.4 | 1.95 | 99.01 | 41.6 | 2. 38 | 88.61 | 42.6 | 2.08 |
| February | 66. 25 | 39.2 | 1. 69 | 63.14 | 38.5 | 1.64 | 75.65 | 39.4 | 1.92 | 75.85 | 39.1 | 1. 94 | 101.26 | 41.5 | 2.44 | 88.83 | 42.5 | 2.09 |
| March | 68.85 | 39.8 | 1. 73 | 63. 36 | 38.4 | 1.65 | 75.84 | 39.5 | 1.92 | 75.85 | 39. 3 | 1. 93 | 96. 24 | 40.1 | 2.40 | 89.03 | 42.6 | 2.09 |
| April | 68.06 | 39.8 | 1.71 | 64.01 | 38.1 | 1. 68 | 75.84 | 39.5 | 1.92 | 75. 26 | 39.2 | 1.92 | 9. 24 | 4.1 | 2.40 | 90.09 | 42.9 | 2. 10 |
|  | Transportation and pubHic utilities-Continued |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Communication |  |  |  |  |  |  |  |  |  |  |  | Other public utilities |  |  |  |  |  |
|  | Telephone ${ }^{7}$ |  |  | Switchboard operating employees |  |  | Line construction, installation, and maintenance employees ${ }^{8}$ |  |  | Telegraph |  |  | Total: Gas and electric utilities |  |  | Electric light and power utilities |  |  |
| 1958: A verage | \$73.47 | 39.5 | \$1.86 | \$60.70 | 37.7 | \$1.61 | \$101.36 | 43.5 | \$2.33 | \$82.74 | 42.0 | \$1.97 | \$91.46 | 41.2 | \$2. 22 | \$93. 38 | 41.5 | \$2. 25 |
| 1957: A verage | 76. 05 | 38.2 | 1. 94 | 63.21 | 37.4 |  | 102.48 | 42.7 | 2. 40 | 87.36 | 41.8 | 2.09 | 95. 53 | 41.0 | 2.33 | 97. 06 | 41.3 | 2. 30 |
| April | 74.69 | 38.7 | 1. 93 | 60.45 | 36.2 | 1. 67 | 101.91 | 43.0 | 2. 37 | 86.11 | 41.4 | 2. 08 | 94.07 | 40.9 | 2. 30 | 95. 82 | 41.3 | 2. 32 |
| May | 75. 66 | 39.0 | 1. 94 | 63. 27 | 37.0 | 1.71 | 101.63 | 42.7 | 2. 38 | 89. 25 | 42.5 | 2.10 | 93.61 | 40.7 | 2. 30 | 95. 76 | 41.1 | 2.33 |
| June. | 76. 44 | 39.2 | 1.95 | 63.21 | 37.4 | 1.69 | 103.20 | 43.0 | 2. 40 | 88.62 | 42.2 | 2. 10 | 95.30 | 40.9 | 2.33 | 98. 58 | 41.6 | 2.37 |
| July. | 76. 63 | 39.5 | 1.94 | 64. 05 | 37.9 | 1. 69 | 103. 63 | 43.0 | 2.41 | 88. 62 | 42.2 | 2.10 | 96.41 | 41.2 | 2.34 | 98. 41 | 41.7 | 2. 36 |
| August | 75. 47 | 38.9 | 1.94 | 62. 50 | 37.2 | 1. 68 | 101. 76 | 42.4 | 2. 40 | 87.99 | 41.9 | 2. 10 | 95. 94 | 41.0 | 2.34 | 97.88 | 41.3 | 2.37 |
| Septembe | 75. 66 | 38.8 | 1. 95 | 62. 87 | 37. 2 | 1. 69 | 101. 40 | 41.9 | 2. 42 | 87.99 | 41.9 | 2. 10 | 96. 93 | 40.9 | 2. 37 | 98.47 | 41.2 | 2.39 |
| October | 77.22 | 39.2 | 1.97 | 63.41 | 37.3 | 1. 70 | 104. 00 | 42.8 | 2. 43 | 87.15 | 41.5 | 2. 10 | 97. 58 | 41.0 | 2.38 | 98.64 | 41.1 | 2.40 |
| November | 79.20 | 40.0 | 1. 98 | 66. 86 | 39.1 | 1. 71 | 104. 92 | 43. 0 | 2. 44 | 85. 69 | 41.0 | 2. 09 | 97.99 | 41.0 | 2.39 | 99. 29 | 41.2 | 2.41 |
| December | 77. 59 | 38.6 | 2.01 | 62.11 | 35. 9 | 1.73 | 105. 22 | 42.6 | 2. 47 | 85. 89 | 40.9 | 2. 10 | 98.88 | 41.2 | 2.40 | 99.95 | 41.3 | 2. 42 |
| 1958: January | 76. 38 | 38.0 | 2. 01 | 61.07 | 35. 3 | 1.73 | 102. 09 | 41.5 | 2.46 | 85. 90 | 41.1 | 2.09 | 97.75 | 40.9 | 2. 39 | 98. 98 | 40.9 | 2. 42 |
| Februa | 76. 78 | 38.2 | 2.01 | 63. 16 | 36.3 | 1.74 | 101. 76 | 41.2 | 2. 47 | 86. 10 | 41.0 | 2. 10 | 98.81 | 4.10 | 2. 41 | 99.14 | 40.8 | 2. 43 |
|  | 76. 36 | 37.8 | 2. 02 | 61.25 | 35.2 | 1. 74 | 102. 18 | 41.2 | 2. 48 | 86. 52 | 41.2 | 2. 10 | 97.77 | 40.4 | 2.42 | 99.80 | 40.9 | 2. 44 |
| April | 76.15 | 37.7 | 2. 02 | 61.60 | 35.4 | 1.74 | 101.68 | 41.0 | 2. 48 | 87.35 | 41.4 | 2.11 | 98. 90 | 40.7 | 2. 43 | 100.45 | 41.0 | 2.45 |
|  | Transportation and publio utilities-Con. |  |  |  |  |  | Wholessle and retail trade |  |  |  |  |  |  |  |  |  |  |  |
|  | Other public utilities-Continued |  |  |  |  |  | Wholessle trade |  |  | Retall trade |  |  |  |  |  |  |  |  |
|  | Gas utilities |  |  | Electric iight and gas utilities combined |  |  |  |  |  | Retsill trade (except eating and drinking places) |  |  | Genersl merchandise stores |  |  | Department and general order houses |  | stores mail- |
| 1958: A verage | \$86. 30 | 40.81 | \$2. 11 | \$92.89 | 41.1 | \$2.26 | \$81.20 | 40.4 | \$2.01 | \$60.60 | 38.6 | \$1. 57 | \$43. 40 | 35.0 | \$1.24 | \$48. 77 | 35.6 | \$1.37 |
| 1957: A verage | 90.76 | 40.7 | 2.23 | 97. 10 | 40.8 | 2. 38 | 84.42 | 40.2 | 2.10 | 62.87 | 38.1 | 1.65 | 44.85 | 34.5 | 1.30 | 50.75 | 35.0 | 1.45 |
| April. | 87.23 | 40. 2 | 2. 17 | 96. 52 | 40.9 | 2.36 | 82.80 | 40.0 | 2.07 | 61.56 | 38.0 | 1. 62 | 44.38 | 34.4 | 1.29 | 49.76 | 34.8 | 1.43 |
| May. | 88. 04 | 40. 2 | 2. 19 | 95.18 | 40.5 | 2.35 | 83.81 | 40.1 | 2.09 | 62.32 | 38.0 | 1. 64 | 44.54 | 34.0 | 1.31 | 50.32 | 34. 7 | 1.45 |
| June | 89.42 | 40.1 | 2. 23 | 96.05 | 40.7 | 2.36 | 84.82 | 40.2 | 2.11 | 63.41 | 38.2 | 1. 66 | 45.75 | 34.4 | 1.33 | 51.30 | 34.9 | 1.47 |
| July. | 90.72 | 40.5 | 2. 24 | 97. 58 | 41.0 | 2. 38 | 85.65 | 40.4 | 2.12 | 64. 46 | 38.6 | 1. 67 | 45. 67 | 34. 6 | 1. 32 | 51.01 | 34.7 | 1.47 |
| August | 90.09 | 40.4 | 2. 23 | 97. 99 | 41.0 | 2.39 | 85. 24 | 40.4 | 2.11 | 64. 83 | 38.7 | 1.67 | 45. 72 | 34.9 | 1.31 | 50.95 | 34.9 | 1. 46 |
| Septemb | 91.76 | 40.6 | 2. 26 | 98. 98 | 40.9 | 2. 42 | 86.05 | 40.4 | 2.13 | 64. 01 | 38.1 | 1. 68 | 44.80 | 34.2 | 1.31 | 50.66 | 34.7 | 1. 46 |
| October | ${ }^{93 .} 07$ | 41. 0 | 2.27 | 99. 80 | 40.9 | 2. 44 | 85. 63 | 40.2 | 2.13 | 62. 79 | 37.6 | 1. 67 | 44.48 | 33.7 | 1. 32 | 49.93 | 34.2 | 1. 46 |
| November | 93. 25 | 40.8 | 2. 28 | 99, 80 | 40.9 | 2. 44 | 85. 60 | 40.0 | 2.14 | 62.25 | 37.5 | 1.66 | 44.15 | 33.7 | 1.31 | 49.39 | 34.3 | 1. 44 |
| December | 94. 58 | 41.3 | 2. 29 | 100.86 | 41.0 | 2. 46 | 86. 46 | 40.4 | 2.14 | 62. 43 | 38.3 | 1.63 | 46.08 | 36.0 | 1.28 | 52.54 | 37.0 | 1. 42 |
| 1958: January- | 92. 80 | 40.7 | 2. 28 | 100. 21 | 40.9 | 2. 45 | 85.41 | 40.1 | 2. 13 | 63. 88 | 37.8 | 1. 69 | 45. 77 | 33.9 | 1.35 | 50.57 | 34.4 | 1. 47 |
| Februar | ${ }^{96.05}$ | 41.4 | 2. 32 | 100.86 | 41.0 | 2. 46 | 85.79 | 39.9 | 2.15 | 63. 50 | 37.8 | 1. 68 | 45.35 | 34.1 | 1.33 | 50.52 | 34.6 | 1. 46 |
| March | 93.15 | 40.5 | 2. 30 | 98. 85 | 39.7 | 2. 49 | 85. 57 | 39.8 | 2.15 | 63.13 | 37.8 | 1.67 | 45. 62 | 34.3 | 1.33 | 51.10 | 35.0 | 1. 46 |
| April | 92.06. | 40.2 | 2.29 | 102.56 | 40.7 | 2. 52 | 85. 54 | 39.6 | 2.16 | 63.50 | 37.8 | 1.68 | 45.83 | 34.2 . | 1.34 | 51.65 | 34.9 | 1. 48 |
|  | Wholessle and retall trade-Continued |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Avg. wkly. earnings |  |  |
|  | Retail trade-Continued |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Finsnce, insurance, and real estate ${ }^{9}$ |  |  |
|  | Food and liquor stores |  |  | Automotive and accessories dealers |  |  | Apparel and accessories stores |  |  | Other retall trade |  |  |  |  |  | Banks Secu- <br> and rity <br> trust dealers <br> com- and ox- <br> panies changes |  | Insurance carriers |
|  |  |  |  | Furniture and appliance stores | Lumber and hardware supply stores |  |  |  |  |  |  |  |  |  |  |  |
| 1956: Average | \$63.38 | 37.5 | \$1. 69 |  |  |  | \$81. 28 | 43.7 | \$1.86 | \$47. 54 | 34.7 | \$1.37 | \$69.30 | 42.0 | \$1. 65 | \$72.68 | 42.5 | \$1.71 | \$81. 97 | \$97. 56 | \$77. 50 |
| 1957: A verage | 64.96 | 36.7 | 1.77 | 83.66 | 43.8 | 1.91 |  |  |  | 49.27 | 34.7 | 1.42 | 71.06 | 41.8 | 170 | 74. 52 | 42.1 | 1.77 | 64.27 | 98.67 | 80.69 |
| April.-. | 63. 86 | 36.7 | 1.74 | 83. 22 | 43.8 | 1.90 | 47.74 | 34.1 | 1. 40 | 69.81 | 41.8 | 1. 67 | 73.85 | 42.2 | 1.75 | 63.78 | 97.45 | 80.32 |
| May. | 64.59 | 36.7 | 1.76 | 84. 48 | 44.0 | 1. 92 | 48.56 | 34. 2 | 1.42 | 71.06 | 41.8 | 1.70 | 75. 23 | 42.5 | 1.77 | 63.67 | 101. 21 | 80.47 |
| June- | 65. 67 | 37.1 | 1. 77 | 85. 17 | 43.9 | 1.94 | 50.05 | 35.0 | 1. 43 | 71.65 | 41.9 | 1. 71 | 75.65 | 42.5 | 1. 78 | 63.80 | 100.13 | 80.95 |
| July | 67.46 | 37.9 | 1.78 | 84. 73 | 43. 9 | 1.93 | 50.77 | 35.5 | 1. 43 | 71.14 | 41. 6 | 1.71 | 76. 01 | 42.7 | 1.78 | 64.52 | 101. 44 | 81. 33 |
| August | 67. 11 | 37.7 | 1.78 | 84.73 | 43.9 | 1. 93 | 49.77 | 35.3 | 1.41 | 72.41 | 42.1 | 1.72 | 76. 01 | 42.7 | 1. 78 | 64.31 | 96. 84 | 81.43 |
| September | 66.06 | 36.7 | 1. 80 | 84. 10 | 43.8 | 1.92 | 49.82 | 34.6 | 1. 44 | 71. 90 | 41.8 | 1.72 | 76.32 | 42.4 | 1.80 | 64. 48 | 95. 44 | 81.13 |
| October-- | 65.34 | 36.1 | 1. 81 | 82.84 | 43. 6 | 1. 90 | 49.30 | 34.0 | 1.45 | 71.72 | 41.7 | 1.72 | 75. 90 | 42.4 | 1. 79 | 64.74 | 97.70 | 80.77 |
| November | 65. 52 | 36. 6 | 1. 82 | 82.65 | 43. 5 | 1.90 | 49.25 | 34.2 | 1. 44 | 71.65 | 41. 9 | 1.71 | 74.46 | 41.6 | 1. 79 | 84. 64 | 98. 99 | 81. 02 |
| December | 65. 34 | 36.1 | 1. 81 | 82. 16 | 43.7 | 1.88 | 50.62 | 35.4 | 1.43 | 74.12 | 42.6 | 1.74 | 74.40 | 41.8 | 1. 78 | 65.15 | 98.00 | 81.78 |
| 1958: January | 65. 70 | 35.9 | 1.83 | 82. 34 | 43.8 | 1.88 | 50.81 | 34.8 | 1.46 | 71.72 | 41.7 | 1.72 | 73.93 | 41.3 | 1.79 | 65.56 | 98.19 | 82.12 |
| February | 65. 51 | 35.8 | 1. 83 | 80.54 | 43.3 | 1. 86 | 49. 91 | 34.9 | 1.43 | 69. 47 | 41.6 | 1. 67 | 73.03 | 40.8 | 1. 79 | 65.60 | 97. 77 | 82.68 |
| March | 65.51 | 35.8 | 1. 83 | 81.28 | 43.7 | 1.86 | 49.19 | 34.4 | 1.43 | 68. 89 | 41.5 | 1. 66 | 74.34 | 41.3 | 1.80 | 65. 42 | 95. 65 | 82.60 |
| April | 66.05 | 35.7 | 1.85 | 81. 91 | 43.8 | 1.87 | 49.74 | 34.3 | 1.45 | 68.81 | 41.7 | 1. 65 | 75.30 | 41.6 | 1.81 | 65.48 | 97.87 | 82.40 |

Bee footnotes at end of table.
$469631-58-8$

Table C-1. Hours and gross earnings of production workers or nonsupervisory employees ${ }^{2}$ - Con.

| Year and month | Avg. <br> wkly. earnings | Avg. wkly. hours | $\begin{gathered} \text { Avg. } \\ \text { hrly. } \\ \text { earnings } \end{gathered}$ | Avg. wkly. earnings | Avg. whly. hours | Aㅁg. hriy. earnings | Avg. wkly. aarnings | Avg. wkly. hours | $\begin{aligned} & \text { Avg. } \\ & \text { hriy. } \\ & \text { earolings } \end{aligned}$ | Avg. wkly. earnings |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Service and miscellaneous |  |  |  |  |  |  |  |  |  |
|  | Hotels, year-round ${ }^{10}$ |  |  | Personal services |  |  |  |  |  | Motion picture production and distribution ${ }^{0}$ |
|  |  |  |  | Laundries |  |  | Cleaning and dyeing plants |  |  |  |
| 1956: Average | \$42. 13 | 40.9 | \$1. 03 | \$42. 32 | 40.3 | \$1. 05 | \$49. 77 | 39.5 | \$1. 26 | \$01. 75 |
| 1957: Average. | 43.52 | 40.3 | 1.08 | 43. 38 | 39.8 | 1.09 | 50.44 | 38.8 | 1. 30 | 99.93 |
| April... | 42. 21 | 40.2 | 1.05 | 43. 20 | 40.0 | 1.08 | 52. 26 | 40.2 | 1.30 | 94.09 |
| May. | 43.23 | 40.4 | 1.07 | 43.93 | 40.3 | 1.09 | 52.79 | 40.3 | 1.31 | 97.61 |
| June- | 43.42 | 40.2 | 1.08 | 44. 04 | 40.4 | 1.09 | 62, 40 | 40.0 | 1.31 | 101.03 |
| July | 43. 93 | 40.3 | 1.09 | 43.38 | 39.8 | 1. 09 | 49.91 | 38.1 | 1.31 | 100.30 |
| August .... | 44. 25 | 40.6 | 1. 09 | 43. 34 | 39.4 | 1. 10 | 48. 88 | 37.6 | 1.30 | 100.79 |
| September | 44.11 | 40.1 | 1.10 | 43. 96 | 39.6 | 1.11 | 51.35 | 39.2 | 1.31 | 98. 48 |
| October-..- | 44. 00 | 40.0 | 1.10 | 43. 73 | 39.4 | 1.11 | 51.35 49.78 | 38.9 380 | 1.32 1.31 | 102.94 |
| November | 44.40 44.69 | 40.0 39.9 | 1.11 | 43.29 43.85 |  | 1.11 | 49. 78 50.30 | 38.0 38.4 | 1.31 1.31 | 100.71 103.62 |
| 1958: January | 44. 40 | 40.0 | 1.11 | 43.68 | 39.0 | 1.12 | 49.27 | 37.9 | 1.30 | 103.62 97.37 |
| February | 44.58 | 39.8 | 1.12 | 43.23 | 38.6 | 1.12 | 47.09 | 36.5 | 1. 29 | 98.76 |
| March | 44.29 | 39.9 | 1.11 | 43.68 | 39.0 | 1.12 | 49. 53 | 38.1 | 1.30 | 98.79 |
| April.- | 44.18 | 39.8 | 1.11 | 44.41 | 39.3 | 1.13 | 50.70 | 38.7 | 1.31 | 98.19 |

${ }^{1}$ For coverage of these series, see footnote 1, tables A-2 and A-3.
For mining, manufacturing, laundries, and cleantng and dyeing plants, data refer to production and related workers only. For the remaining industries, unless otherwise noted, data relate to nonsupervisory employees snd working supervisors.
Data for the most recent month are subject to revision without notation.
For deflnition, see footnote 3, table A-2.

- For deffinition, see footnote 4, table A-2.
- Italicized titles which follow sre components of this industry.
$\delta$ Data beginning with January 1957 are not strictly comparable *ith those Shown for earlier years.
6 Fignres for Olass I railrosds (excluding switching and terminal compsnies) are based upon monthly data summarized in the M-300 report by the Interstate Commerce Commission and relate to all employees who received pay during the month, except executives, officials, snd staff assistants (IOC Groap 1).

Data relate to employees in such occupations in the telephone industry as switchboard operators, service assistants, operating-room instructors, and pay-station attendants. In 1957, such employees made up 39 percent of the total number of nonsupervisory employees in establishments reporting hours and earnings data.

8 Data relate to employees in such occupations in the telephone industry as central office craftsinen; installation and exchange repair craftsmen; line, cable, and conduit craftsmen; and laborers. In 1957, such employees made up 29 percent of the total number of nonsupervisory amployees in establishments reporting hours and earnings data.

- Data on average weekly hours and average hourly earning! are not avallable.
ailable.
10 Money payments only; additional value of board, room, uniforms, and tips not tricluded.
"Formerly titled "Automobiles." Data not affected.
$\dagger$ Ophthalmic goods-New series beginning with January 1958; not com parable with previously published data. Comparable data for the earlier series for January 1958 are $\$ 65.36$ and $\$ 1.72$. Weekly hours remain comparable.
NOTE: For a description of these series, see Techniquea of Preparing Major BLS Statistical Series, BLS Bull. 1168 (1954).
Source: U. 8. Department of Labor, Burean of Labor 8tatistice for all serien except that for Class I rallroads (see footnote 6).

Table C-2. Average weekly earnings, gross and net spendable, of production workers in manufacturing industries, in current and 1947-49 dollars

| Year | Gross average weekly earnings |  | Net spendable average weekly earnings ${ }^{1}$ |  |  |  | Year and month |  | Gross average weekly earnings |  | Net spendable average weekly earnings ${ }^{1}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Worker with no dependents |  | Worker with 3 dependents |  |  |  | Worker with no dependents | Worker with 3 dependents |  |
|  | Cur- <br> rent | $\begin{gathered} 1947- \\ 492 \end{gathered}$ | Current | $\begin{gathered} 1947- \\ 492 \end{gathered}$ | Current | $\begin{gathered} 1947- \\ 492- \end{gathered}$ |  |  | Cur- <br> rent | $\begin{gathered} 1947- \\ 492 \end{gathered}$ | Current | $\begin{gathered} 1947- \\ 492 \end{gathered}$ | Current | $\begin{gathered} 1947- \\ 49^{2} \end{gathered}$ |
| 1939: Average | \$23.86 | \$40. 17 | \$23. 58 | \$39.70 | \$23.62 | \$39.76 | 1957: | ril |  |  | \$81. 59 | \$68. 39 | \$66. 93 | \$56.10 | \$74. 31 | \$62. 29 |
| 1940: Average | 25. 20 | 42.07 | 24.69 | 41.22 | 24.95 | 41. 65 |  | May- | 81. 78 | 68.38 | 67.08 | 56. 09 | 74. 47 | 62. 27 |
| 1942: Average | 36.65 | 52. 58 | 31.77 | 45.58 | 36.28 | 52.05 |  | July. | 82.18 | 68.03 | 67. 40 | 55. 79 | 74.80 | 61.91 |
| 1943: Average | 43.14 | 58.30 | 36.01 | 48.66 | 41.39 | 55.93 |  | August | 82.80 | 68.43 | 67.90 | 56.12 | 75. 31 | 62.24 |
| 1944: Average | 46. 08 | 61.28 | 38.29 | 50.92 | 44.06 | 58.59 |  | September | 82.99 | 68.53 | 68.05 | 56.19 | 75. 46 | 62.31 |
| 1945: Average | 44.39 | 57.72 | 36.97 | 48.08 | 42.74 | 55.58 |  | October- | 82.56 | 68.18 | 67.70 | 55.90 | 75.11 | 62.02 |
| 1946: Average | 43. 82 | 52.54 | 37.72 | 45.23 | 43. 20 | 51.80 |  | November | 82.92 | 68.19 | 67.99 | 55.91 | 75. 40 | 62.01 |
| 1947: Average | 49.97 | 52.32 | 42.76 | 44.77 | 48.24 | 50.51 |  | December | 82.74 | 68.04 | 67.85 | 55.80 | 75. 26 | 61.89 |
| 1948: Average | 54.14 | 52.67 | 47.43 | 46.14 | 53.17 | 51.72 | 1958: | January | 81.27 | 66. 45 | 66.67 | 54.51 | 74.05 | 60.55 |
| 1949: Average | 54.92 | 53.95 | 48.09 | 47.24 | 53.83 | 52.88 |  | February | 80.64 | 65.83 | 66.17 | 54.02 | 73. 54 | 60.03 |
| 1950: Average | 59. 33 | 57.71 | 51. 09 | 49.70 | 57.21 | 55.65 |  | March | 81.45 | 66.06 | 66.81 | 54.18 | 74.20 | 60.18 |
| 1951: Average | 64.71 | 58.30 | 54.04 | 48.68 | 61.28 | 55.21 |  | April ${ }^{8}$ | 80.81 | 65.43 | 66.30 | 53.68 | 73.67 | 59.65 |
| 1952: Average | 67.97 | 59.89 | 55. 66 | 49.04 | 63.62 | 56.05 |  |  |  |  |  |  |  |  |
| 1953: Average | 71. 69 | 62.67 | 58. 54 | ${ }_{51.17}$ | 66. 58 | 58. 20 |  |  |  |  |  |  |  |  |
| 1954: Average | 71.86 76.52 | 62.60 66.83 | 59. 53 | 51.87 55.15 | 66.78 70.45 | 58.17 |  |  |  |  |  |  |  |  |
| 1955: Average | 76.52 79.99 | 66.83 | 63.15 65.86 | 55.15 56.68 | 70.45 73.22 | 63. 61 |  |  |  |  |  |  |  |  |
| 1957: Average | 82.39 | 68.54 | 67.57 | 56.21 | 74.97 | 62.37 |  |  |  |  |  |  |  |  |

${ }^{1}$ Net spendable average weekly earnings are obtained by deducting from gross average weekly earnings, Federal social security and income taxes for which the worker is liable. The amount of income tax liability depends, of course, on the number of dependents supported by the worker as well as course, on the number of dependents supported by the worker as well as
primary value of the spendable series is that of measuring relative changes in disposable earnings for 2 types of income-receivers.
2 These series indicate changes in the level of average weekly earnings after adjustment for changes in purchasing power as measured by the Bureau's on the level of his gross income. Net spendable earnings have, therefore Consumer Price Index, the years 1947-49 being the base period.
${ }_{3}$ Preliminary. pendents; (2) a worker with 3 dependents.

The computations of net spendable earnings for both the worker with no dependents and the worker with 3 dependents are based upon the gross average weekly earnings for all production workers in manufacturing indus

Note: For a description of these series, see Technical Note on the Calculation and Uses of the Net Spendable Earnings Series (Revised February 1957), which is available upon request to the Bureau of Labor Statistics.

SOURCE: U. S. Department of Labor, Bureau of Labor Statistics.
Table C-3. Indexes of aggregate weekly man-hours in industrial and construction activity ${ }^{1}$
$(1947-49=100)$

| Industry | 1958 |  |  |  | 1957 |  |  |  |  |  |  |  |  | Annual average |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Apr. ${ }^{2}$ | Mar. | Feb. | Jan. | Dec. | Nov. | Oct. | Sept. | Aug. | July | June | May | A pr. | 1957 | 1956 |
| Total ${ }^{3}$ | 90.5 | 91.2 | 90.9 | 95.3 | 101.2 | 103.5 | 107.5 | 109.9 | 110.6 | 108.1 | 109.5 | 107.0 | 106.5 | 107.1 | 110.3 |
| Mining division | 68.2 | 70.4 | 72.8 | 76.1 | 80.4 | 79.5 | 83.2 | 86.5 | 86.8 | 86.8 | 88.1 | 83.3 | 84.0 | 84.5 | 84.7 |
| Contract construction divisio | 119.4 | 108.1 | 94.1 | 111.9 | 123.4 | 131.2 | 149.6 | 153.9 | 157.4 | 154.1 | 151.5 | 141.4 | 131.1 | 137.3 | 138.0 |
| Manufacturing division | 87.9 | 90.2 | 91.6 | 94.2 | 99.4 | 101. 2 | 103.1 | 105.1 | 105.4 | 102.9 | 104.9 | 103.7 | 104. 5 | 104.3 | 108.1 |
| Durable goods.....- | 91.2 | 94.0 | 95.4 | 99.2 | 105. 4 | 108. 1 | 109.6 | 110.8 | 112.3 | 110.6 | 114. 7 | 114.0 | 110.1 | 112.9 | 117.2 |
| Ordnance and accessories | 294.7 | 289.4 | 286.0 | 293.2 | 296.8 | 295.7 | 300.1 | 315.5 | 325.5 | 320.3 | 333.9 | 337.0 | 350.9 | 329.7 | 375.3 |
| Lumber and wood products (except furniture) | 69.7 | 69.6 | 69.3 | 70.3 | 74.2 | 77.0 | 81.9 | 80.5 | 86.6 | 83.3 | 87.8 | 84.0 | 80.1 | 80.3 | 88.8 |
|  | 88.1 | 91.9 | 93.0 | 94.5 | 101.3 | 102.4 | 106. 7 | 107.9 | 106.8 | 100.5 | 102.1 | 99.7 | 102.2 | 103.4 | 107.4 |
| Stone, clay, and glass pro | 88.2 | 88.4 | 88.3 | 92.0 | 97.9 | 101.8 | 104.6 | 106. 4 | 106.4 | 101.2 | 106. 2 | 105. 4 | 104.1 | 103.6 | 109.3 |
| Primary metal industries. | 77.5 | 80.8 | 82.6 | 87.6 | 94.1 | 96.9 | 99.5 | 103.0 | 104.3 | 105.2 | 108.1 | 106.6 | 108.0 | 105.1 | 110.5 |
| Fabricated metal products (except ordnance, machinery, and transportation equipment) $\qquad$ | 94.0 | 97.3 | 99.0 | 104.3 | 110.8 | 114.3 | 115.2 | 115.5 | 114.4 | 112.5 | 116.0 | 114.7 | 115.5 | 115. 1 | 116. 3 |
| Machinery (except electrical)---------------- | 87.0 | 89.7 | 90.6 | 93.9 | 97.5 | 97.9 | 101.2 | 104.3 | 103.1 | 106.0 | 109.8 | 111.4 | 114.0 | 108.0 | 115.6 |
| Electrical machinery .-...-. | 110.5 | 114.0 | 116.5 | 120.7 | 127.0 | 131.0 | 133.7 | 137.7 | 134.8 | 131.1 | 134.5 | 132.4 | 133.9 | 134.3 | 138.6 |
| Transportation equipment | 108. 7 | 113.9 | 117.2 | 123. 7 | 134.6 | 337.2 | 130.4 | 126.9 | 136.7 | 135.6 | 141. 7 | 142.9 | 146.5 | 141.9 | 139.0 |
| Instruments and related products...--- | 103.3 | 105.0 | 106.3 | 109.1 | 112.5 | 114.4 | 114.9 | 117.2 | 116.1 | 113.8 | 117.0 | 117.1 | 120.0 | 117.2 | 121. 1 |
| Miscellaneous manufacturing industries. | 87.4 | 88.9 | 88.7 | 88.4 | 94.6 | 101.5 | 105.0 | 106.4 | 102.4 | 94.4 | 100.0 | 98.7 | 98.9 | 100.1 | 105.5 |
|  | 83.9 | 85.7 | 87.1 | 88.3 | 92.1 | 92.9 | 95.4 | 98.4 | 97.3 | 93.8 | 93.2 | 91.4 | 91.9 | 94.0 | 97.2 |
| Food and kindred produ | 76.3 | 75.2 | 76.0 | 78.3 | 84.0 | 86.8 | 92.0 | 100.4 | 97.8 | 93.1 | 86.5 | 81.1 | 79.2 | 86.7 | 90.7 |
| Tobacco manufactures.- | 65.5 | 67.6 | 73.2 | 79.5 | 84.1 | 80.0 | 89.4 | 97.1 | 86.2 | 69.5 | 70.2 | 70.6 | 67.2 74.8 | 78.6 74 | 85.6 |
|  | 64.5 | 66.8 | 68.0 | 68.0 | 72.4 | 72.5 | 74.6 | 75.2 | 75.0 | 72.8 | 74.7 | 73.7 | 74.8 | 74.6 | 80.6 |
| Apparel and other finished textile products. | 90.8 | 94.6 | 98.8 | 97.3 | 99.2 | 100.9 | 102.8 | 105. 7 | 106.1 | 98.4 | 99.6 | 99.1 | 101.6 | 102.4 | 104. 5 |
| Paper and allied products | 107.2 | 108.7 | 108.6 | 110.9 | 114.7 | 115.2 | 117.2 | 118.1 | 116.2 | 114.0 | 116.2 | 114.6 | 115.6 | 115.7 | 116.9 |
| Printing, publishing, and allied industries | 109.9 | 111.0 | 110.3 | 111.0 | 114.8 | 113.5 | 114.9 | 115.3 | 112.7 | 111.7 | 112.8 | 112.7 | 113.8 | 113.5 | 113.0 |
| Chemicals and allied products | 98.3 | 97.8 | 97.6 | 99.5 | 102.1 | 102.6 | 103.4 | 104.0 | 102.9 | 102.7 | 104.2 | 106.1 | 107.1 | 104.8 | 107.9 |
| Products of petroleum and coal | 88.0 | 86.4 | 87.1 | 89.4 | 91.4 | 92.4 | 93.0 | 96.3 | 94.2 | 96.0 | 95.0 | 94.2 | 94.7 | 93.8 | 94.6 |
| Rubber products.....-. | 83.0 | 87.6 | 89.5 | 96.2 | 104.1 | 105.1 | 105.6 | 105.4 | 105.1 | 103.8 | 101.1 | 102.7 | 96.2 | 104.8 | 106. 7 |
| Leather and leather products | 77.1 | 87.2 | 90.4 | 90.5 | 91.6 | 89.6 | 90.5 | 92.2 | 95.8 | 93.1 | 92.7 | 86.8 | 90.7 | 92.3 | 94.4 |

${ }^{1}$ Beginning with the July 1957 issue, the data shown in this table are not comparable with those published in previous issues. See footnote 1 , table A-2.

Aggregate man-hours are for the weekly pay period ending nearest the 15th of the month and do not represent totals for the month. For mining and manufacturing industries, data refer to production and related workers. For contract construction, the data relate to construction workers.

Table C-4. Average hourly earnings, gross and excluding overtime, of production workers in manufacturing, by major industry group

| Year and month | Gross | Excluding overtime ${ }^{2}$ | Gross | Excluding overtime ${ }^{2}$ | Gross | Excluding overtime ${ }^{2}$ | Gross | Excluding overtime ${ }^{2}$ | Gross | Excluding overtime ${ }^{2}$ | Gross | Excluding overtime ${ }^{2}$ | Gross | Excluding overtime ${ }^{2}$ | Gross | Excluding overtime ${ }^{2}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Durable goods |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Total: manufacturing |  | Total: Durable goods |  | Ordnance and accessories |  | Lumber and wood products (except furniture) |  | Furniture and fixtures |  | Stone, clay, and glass products |  | Primary metal industries |  | Fabricated metal products |  |
| 1956: Average | \$1.98 | \$1.91 | \$2.10 \$2.03 |  | \$2.19 | \$2.12 | \$1. 76 | \$1.69 | \$1.69 | \$1. 64 | \$1.96 \$1.88 |  | \$2. 36 | \$2. 29 | \$2. 07 | \$1.99 |
|  | 2.07 | 2.01 | 2. 20 | 2.142.11 | 2.332.312.31 | 2.282.242.24 | 1.811.80 | 1.741.74 |  | 1.691.68 | $\begin{array}{r} 2.05 \\ 2.01 \\ \text { 2. } 01 \end{array}$ | 1.971.94 | 2.502.46 | 2. 44 | 2. 18 | 2. 08 |
|  | 2.05 | 2.00 | 2.18 |  |  |  |  |  |  |  |  |  |  | 2. 40 | 2.15 |  |
|  | 2.06 | 2.00 | 2.182.19 | 2.12 | 2.31 2.31 | 2.25 | 1.801. 821.841.84 | 1. 76 | $\begin{aligned} & 1.72 \\ & 1.73 \end{aligned}$ | $\begin{aligned} & 1.68 \\ & 1.69 \end{aligned}$ | $\begin{aligned} & \text { 2. } 01 \\ & \text { 2. } 02 \end{aligned}$ | 1.95 |  | $\begin{aligned} & 2.40 \\ & 2.41 \end{aligned}$ | 2.162.17 |  |
|  | 2.07 | 2. 01 |  | 2.13 | 2.34 | 2.28 |  | 1. 77 | 1. 74 <br> 1. 74 <br> 1 | 1.70 | 2.02 2.04 | 1.96 | 2. <br> 2. 48 <br> 18 |  |  | 2.17 2.10 <br> 2.19 2.11 |
|  |  |  | 2. 19 2. 20 | 2.14 |  | 2.29 | 1.84 1.82 | 1.76 |  | 1. 69 | 2.052.06 | 1. 97 |  | $\begin{aligned} & \text { 2. } 46 \\ & 2.48 \end{aligned}$ | 2.19 2.11 <br> 2.20 2.12 |  |
|  | 2.072.08 |  | 2. 21 | 2.142.16 |  | 2. 29 | 1.841.841.84 | 1. 77 | 1.76 <br> 1.77 <br> 1.78 | 1.70 |  | 1.98 | $\begin{aligned} & 2.53 \\ & 2.54 \end{aligned}$ |  |  |  |  |
|  |  | 2.01 2.02 |  |  | 2.34 2.37 | 2.322.35 |  | 1.77 |  | 1.71 | 2.06 2.08 2.08 | 2. 01 | 2. 57 | $\begin{aligned} & 2.48 \\ & 2.50 \end{aligned}$ | $\begin{array}{l\|l} 2.20 & 2.12 \\ 2.22 & 2.13 \\ \hline \end{array}$ |  |
|  | 2.09  <br> 2.11 2.03 <br> 2.05  |  | 2. 2.24 | 2.18 | 2.37 2.38 |  | 1.84 | 1.78 | 1.77 <br> 1.75 | 1.71 | $\begin{aligned} & 2.10 \\ & 2.09 \end{aligned}$ | $\begin{aligned} & 2.03 \\ & 2.03 \end{aligned}$ | 2. 55 | 2. 50 | 2. $23-2.16$ |  |
|  | $2.10 \quad 2.05$ |  | 2.24 |  | 2. 42 | 2.37 | 1.83 | 1.77 | 1. 77 | 1.72 |  |  | 2.55 | 2. 51 |  |  |  |
| 1958: $\begin{aligned} & \text { Decemb } \\ & \text { January } \\ & \text { Februa } \\ & \text { March } \\ & \text { April }\end{aligned}$ | $\begin{aligned} & 2.10 \\ & 2.10 \\ & 2.11 \\ & 2.11 \end{aligned}$ | 2. 06 | $\begin{aligned} & \text { 2. } 24 \\ & \text { 2. } 24 \end{aligned}$ | 2.20 |  | $\begin{aligned} & 2.38 \\ & 2.38 \end{aligned}$ | 1.801.81 | 1.751.76 | $\begin{aligned} & 1.75 \\ & 1.77 \end{aligned}$ | 1.72 | $\begin{array}{r}2.09 \\ 2.09 \\ \hline\end{array}$ | $\begin{aligned} & \text { 2. } 03 \\ & \text { 2. } 03 \end{aligned}$ | 2.56 | 2.522.532. | $2.22 \quad 2.17$ |  |
|  |  | $\begin{aligned} & 2.06 \\ & 2.06 \end{aligned}$ |  | $\begin{aligned} & 2.20 \\ & 2.20 \end{aligned}$ | 2. 442.45 |  |  |  |  |  |  |  | 2. 56 |  | 2.22 | 2. 18 |
|  |  |  | $\begin{aligned} & 2.24 \\ & 2.25 \end{aligned}$ |  |  | 2.39 | 1.82 | 1.77 | 1.77 | 1. 74 | 2. 08 | 2.02 | 2. 57 | 2. 54 | 2. 2.24 |  |
|  |  | 2.07 | 2.24 | 2. 20 | 2.47 | 2.41 | 1.83 | 1.78 | 1.77 | 1. 74 | 2.08 | 2.02 | 2.57 | 2. 54 |  | 2.19 |
|  | Durable goods-Continued |  |  |  |  |  |  |  |  |  | Nondurable goods |  |  |  |  |  |
|  | $\begin{aligned} & \text { Machinery } \\ & \text { (except } \\ & \text { electrical) } \end{aligned}$ |  | Electrical machinery |  | Transportation equipment |  | Instru and re prod | ments elated ducts | Miscellaneous manufacturing industries |  | Total: Nondurable goods |  | Food and kindred products |  | Tobacco manufactures |  |
| 1956: Average | \$2. 21 | \$2.12 | \$1.98 | \$1. 92 | \$2. 31 | \$2. 23 | \$2. 01 | \$1. 96 | \$1.75 | \$1. 69 | \$1.80 | \$1. 75 | \$1. 83 | \$1. 76 | \$1. 45 | \$1. 43 |
| 1957: A verage | 2.30 | 2. 23 | 2. 07 | 2.02 | 2. 42 | 2.35 | 2.11 | 2.06 | 1.81 | 1. 76 | 1. 89 | 1.83 | 1.93 | 1.86 | 1. 53 | 1. 51 |
| April | 2. 28 | 2. 20 | 2.06 | 2.01 | 2. 37 | 2. 31 | 2.10 | 2. 04 | 1.81 | 1. 76 | 1.87 | 1.82 | 1.93 | 1.87 | 1. 55 | 1. 54 |
|  | 2.28 2.30 | 2.21 2.23 | 2. 2.05 | 2. 21 | 2. 2.40 | 2.32 2.35 | $\stackrel{2.10}{2.11}$ | 2.05 2.06 | 1.81 1.80 | 1.76 1.76 | 1.88 | 1.83 1.83 | 1.94 | 1.85 | 1. 58 | 1. 55 |
| July- | 2.30 | 2.23 | 2.05 | 2.01 | 2.41 | 2.35 | 2.11 | 2.06 | 1.81 | 1. 77 | 1.89 | 1.84 | 1.91 | 1.83 | 1.61 | 1. 57 |
| August | 2.30 | 2.23 | 2.06 | 2.01 | 2.43 | 2.37 | 2.10 | 2.06 | 1.80 | 1.75 | 1. 88 | 1.83 | 1.90 | 1.83 | 1.49 | 1. 47 |
| September | 2.32 | 2. 26 | 2.07 | 2. 02 | 2.46 | 2.39 | 2.14 | 2.08 | 1.81 | 1. 75 | 1. 90 | 1.84 | 1.92 | 1.84 | 1.46 | 1. 43 |
| October | 2.33 | 2.27 | 2. 08 | 2. 04 | 2.47 | 2. 40 | 2.14 | 2.09 | 1.81 | 1. 75 | 1.90 | 1.85 | 1.94 | 1.87 | 1.47 | 1.45 |
| November | 2.34 | 2.28 | 2.10 | 2.06 | 2. 50 | 2.41 | 2.14 | 2.09 | 1.82 | 1. 77 | 1.92 | 1.86 | 1.96 | 1.89 | 1. 55 | 1. 52 |
| December | 2.34 | 2. 29 | 2.11 | 2. 08 | 2. 48 | 2. 42 | 2.15 | 2. 10 | 1.83 | 1.78 | 1. 92 | 1.86 | 1. 97 | 1.90 | 1. 55 | 1. 52 |
| 1958: January - | 2.34 | 2.30 | 2.12 | 2.10 | 2.46 | 2.42 | 2.16 | 2.12 | 1.85 | 1.81 | 1.92 | 1.88 | 2.01 | 1.94 | 1.56 | 1. 54 |
| February | 2.35 | 2.31 | 2.13 | 2.11 | 2. 46 | 2. 42 | 2.16 | 2.12 | 1.85 | 1.81 | 1.92 | 1.87 | 2.01 | 1.94 | 1. 56 | 1. 55 |
| March.- | 2.36 | 2.32 | 2.14 | 2.12 | 2.47 | 2. 44 | 2.17 | 2. 14 | 1.85 | 1.81 | 1. 93 | 1.88 | 2. 01 | 1.95 | 1. 60 | 1. 58 |
| April ${ }^{\text {a }}$ | 2.36 | 2.32 | 2.14 | 2.11 | 2.47 | 2.44 | 2.18 | 2.14 | 1.85 | 1.81 | 1.94 | 1.89 | 2.01 | 1.95 | 1.65 | 1.62 |
|  |  |  |  |  |  |  | Nondu | arable go | ds-Con | tinued |  |  |  |  |  |  |
|  | Texti prod | e-mill ucts | Appar other f textile p | el and inished products | Pape allied p | r and roducts | Prin publi and indus | ting, shing, allied stries | Chemi allied p | cals and products | Prod petrole co | nets of um and al |  | ber ucts | $\begin{aligned} & \text { Leath } \\ & \text { lea } \\ & \text { prod } \end{aligned}$ | er and ther ducts |
| 1956: Average | \$1.45 | \$1. 40 | \$1.45 | \$1. 43 | \$1.94 | \$1.84 | \$2. 43 |  | \$2. 11 | \$2. 05 | \$2. 54 | \$2. 47 | \$2. 17 | \$2. 09 | \$1. 49 | \$1.47 |
| 1957: A verage | 1. 50 | 1.46 | 1.49 | 1.47 | 2. 04 | 1. 94 | 2.51 |  | 2.22 | 2.16 | 2. 66 | 2. 60 | 2. 26 | 2. 18 | 1.54 | 1. 52 |
| April. | 1. 50 | 1.46 | 1.48 | 1.46 | 2.00 | 1.91 | 2. 49 |  | 2.17 | 2.12 | 2.59 | 2. 52 | 2.19 | 2.13 | 1. 54 | 1. 52 |
| May | 1. 50 | 1.46 | 1.48 | 1.46 | 2.01 | 1.91 | 2.51 |  | 2.20 | 2.14 | 2.61 | 2. 54 | 2.22 | 2.16 | 1. 54 | 1. 52 |
| June | 1. 50 | 1. 46 | 1.49 | 1.46 | 2.03 | 1.94 | 2.51 |  | 2.23 | 2.17 | 2.66 | 2.60 | 2. 23 | 2.15 | 1. 54 | 1. 52 |
| July | 1. 50 | 1.46 | 1.50 | 1.48 | 2.06 | 1.95 | 2.51 |  | 2.25 | 2.19 | 2. 69 | 2. 62 | 2. 28 | 2.18 | 1. 53 | 1. 51 |
| August | 1. 50 | 1.46 | 1. 50 | 1.48 | 2.06 | 1.95 | 2.51 |  | 2.25 | 2.19 | 2.69 | 2.63 | 2.27 | 2.18 | 1. 54 | 1.51 |
| September--. | 1.51 | 1.46 | 1. 51 | 1.48 | 2.08 | 1.97 | 2. 53 |  | 2.25 | 2.19 | 2.73 | 2. 66 | 2. 29 | 2. 21 | 1. 55 | 1. 52 |
| October-...- | 1.51 | 1. 47 | 1. 49 | 1.47 | 2. 08 | 1.98 | 2. 53 |  | 2.24 | 2.18 | 2.71 | 2. 65 | 2. 32 | 2. 23 | 1. 55 | 1. 53 |
| November- | 1. 51 | 1.47 | 1. 50 | 1.48 | 2. 08 | 1.99 | 2. 53 |  | 2.26 | 2. 20 | 2.73 | 2. 67 | 2. 33 | 2. 25 | 1.57 | 1. 54 |
| 1958. December- | 1. 50 | 1. 46 | 1. 50 | 1.48 | 2. 08 | 1. 99 | 2. 55 |  | 2. 26 | 2. 21 | 2.73 | 2.68 | 2.31 | 2. 25 | 1. 55 | 1. 53 |
| 1958: January | 1.50 | 1.47 | 1. 50 | 1.49 | 2. 08 | 1.99 | 2. 54 |  | 2. 27 | 2.22 | 2. 73 | 2.68 | 2. 29 | 2.25 | 1. 56 | 1. 54 |
| February | 1. 50 | 1. 47 | 1. 50 | 1.48 | 2.08 | 1. 99 | 2. 56 |  | 2. 27 | 2. 22 | 2. 72 | 2. 68 | 2. 28 | 2.24 | 1.56 | 1. 54 |
| March- | 1. 50 | 1.47 | 1. 50 | 1.48 | 2.08 | 2. 00 | 2. 57 |  | 2.27 | 2. 22 | 2. 72 | 2.68 | 2. 29 | 2. 25 | 1. 57 | 1. 55 |
| April ${ }^{3}$--- | 1.50 | 1.47 | 1.50 | 1.48 | 2. 08 | 2.01 | 2.56 |  | 2.27 | 2.22 | 2. 74 | 2.69 | 2. 28 | 2. 25 | 1.58 | 1.56 |

[^51][^52]Table C-5. Gross average weekly hours and average overtime hours of production workers in manufacturing, by major industry group ${ }^{1}$

| Year and month | Gross | Overtimes | Gross | Over- <br> time: | Gross | Over- <br> time? | Gross | Overtime? | Gross | Overtime: | Gross | Orertime? | Gross | Over- time | Gross | Over. thrae: |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Durable goods |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Total: Mannfacturing |  | Total: Durable goods |  | Ordnanee and accessorles |  | Lumber and wood products (except furniture) |  | Furniture and fixtures |  | Stone, clay, and glass products |  | $\begin{gathered} \text { Primary motal } \\ \text { fadustries } \end{gathered}$ |  | Fabricated metal products |  |
| 1956: Average1957: Average-April.-.May-...June.-.July-.August.SeptembeOctober-NovembeDecembe | 40.4 | 2. 8 | 41.1 | 8. 0 | 11.8 | 2.9 | 40.8 | 3.8 | 40.8 | 2.8 | 41.1 | 8.6 | 40.8 | 2.8 | 61.2 | 3.0 |
|  | 39.8 | 2.4 | 40. 3 | 2.4 | 40. 8 | 1.9 | 39.7 | 2.8 | 40.0 | 2.3 | 40.5 | 3.1 | 39.6 | 2.0 | 40.9 | 2.8 |
|  | 39.8 39 | 2.3 | 40.5 | 2. 4 | 41.4 | 2.4 | 40.0 | 2.6 | 39.7 | 2.0 | 40.4 | 2.9 | 39.8 | 2.0 | 40.9 | 2.7 |
|  | 39.7 | 2.2 | 40.3 | 2.3 | 40.7 | 2.1 | 40.2 | 2.8 | 39.2 | 1.9 | 40.8 | 3.8 | 39.6 | 1.8 | 40.9 | 2.7 |
|  | 40.0 39.7 | 2.4 2.4 | 40.5 40.0 | 2.4 2.3 | 40.7 | 2.0 | 40.7 | 3.1 | 39.7 | 2.3 | 40.9 | 3.3 | 40.2 | 2.2 | 41.2 | 2.9 |
|  | 39.7 40.0 | 2.4 | 40.0 40.3 | 2.3 2.4 | 40.0 40.1 | 1.6 1.6 | 39.4 41 | 2.9 3.3 | 39.3 40.7 | 2.2 2.6 | 40.4 40.9 | 3.3 | 39.7 | 2.1 | 40.7 | 2.9 |
|  | 39.9 | 2.5 | 40.2 | 2.5 | 40.1 | 1.6 | 39.0 | 3.1 | 40.7 40.9 | 2.7 | 40.8 | 3.3 3.4 | 39.3 39.4 | 1.8 | 41.0 | 2.8 |
|  | 39.5 | 2.3 | 39.8 | 2. 3 | 39.9 | 1.2 | 40.2 | 2.9 | 40.7 | 2.6 | 40.6 | 3. 3 | 38.5 38.5 | 1.6 | 41.4 40.7 | 3.2 2.9 |
|  | 39.3 | 2.3 | 39.7 | 2.3 | 40.0 | 1.3 | 39.1 | 2.7 | 39.7 | 2.2 | 40.1 | 3.0 | 38.2 | 1.4 | 40.5 | 2.9 |
|  | 39. 4 | 2. 0 | 39.7 | 1.9 | 40.8 | 1.7 | 39.0 | 2.5 | 39.9 | 2.3 | 39.8 | 3.0 2.7 | 38.2 38.1 | 1.4 | 40.5 40.2 | 2.7 2.1 |
| 1958: January $\begin{aligned} & \text { Februar } \\ & \text { March } \\ & \text { April }{ }^{3}\end{aligned}$ | 38.7 | 1.7 | 38.9 | 1.6 | 41.3 | 2.0 | 38.5 | 2.3 | 38.5 | 1.6 | 39.3 | 2.4 | 37.2 | 1.2 | 39.4 | 1.7 |
|  | 38.4 | 1. 6 | 38.6 | 1.5 | 40.6 | 1.9 | 38.7 38 | 2.2 | 38.3 | 1.5 | 38.7 | 2.2 | 36.8 | 1.0 | 38.9 | 1.6 |
|  | 38.6 | 1. 6 | 39.0 | 1.5 | 40.7 | 1.9 | 38.9 | 2.4 | 38.6 | 1.5 | 39.1 | 2.3 | 37.1 | . 9 | 39.2 | 1.6 |
|  | 38.3 | 1.5 | 38.8 | 1.4 | 40.7 | 2.0 | 38.7 | 2.3 | 37.9 | 1.3 | 39.1 | 2.3 | 37.1 | 1.0 | 38.9 38.9 | 1.5 |
|  | Darable goods-Continued |  |  |  |  |  |  |  |  |  | Nondurable goods |  |  |  |  |  |
|  | Machinery (except electrical) |  | सlectricsl machlnery |  | Transportation equipment |  | Instruments and related products |  | Miscellaneous manufacturing industries |  | Total: Nondarable roode |  | Food and kindred products |  | Tobacco manufactures |  |
| 1956: Average- | 42.2 | 3.7 | 40.8 | 2.6 | 41.0 | 2.8 | 40.8 | 2.8 | 40.3 | 2.6 | 39.6 | 2.5 | 41.0 | 8.3 | 38.9 |  |
|  | 41.0 | 2. 6 | 40.0 | 1.9 | 40.5 | 2.4 | 40.4 | 2. 0 | 40.0 | 2.4 | 39.2 | 2.4 | 40.3 | 3.1 | 38.5 | 1.2 |
|  | 41.4 | 3. 0 | 40.3 | 2. 0 | 40.6 | 2.4 | 40.6 | 2.1 | 39, 9 | 2.2 | 38.9 | 2.2 | 40.0 | 2.7 | 36.8 | 5 |
|  | 41.1 | 2.7 | 40.1 | 1.8 | 39.9 | 1.8 | 40.2 | 1. 9 | 39.8 | 2. 1 | 38.9 | 2.2 | 40.4 | 3.0 | 39.1 | 1.1 |
|  | 41.1 | 2.7 2.5 | 40.3 39.7 | 2.0 | 40.1 39.5 | 1.9 | 40.5 | 1.8 | 39.9 30.5 | 2.2 | 39.2 | 2.4 | 40.9 | 3.3 | 38.6 | 1.5 |
|  | 40.5 | 2.4 | 39.7 40.2 | 1.7 2.1 | 39.5 40.2 | 1.9 2.0 | 40.1 40.0 | 1.8 | 39.5 40.0 | 2.14 | 39.4 39.5 | 2. 5 | 41.5 40.8 | 3.4 3 | 39.6 38 4 | 1. 8 |
|  | 40.7 | 2.4 | 40.2 | 2. 0 | 39.7 | 2.2 | 40.4 | 2.1 | 40.3 | 2.6 | 39.6 | 2.6 | 41.2 | 3.2 3.4 | 38.4 39.8 | 1.4 |
|  | 40.2 | 2.1 | 39.4 | 1.7 | 39.5 | 2.2 | 39.9 | 1.9 | 40.0 | 2.6 | 39.0 | 2.4 | 40.2 | 3.2 | 38.3 38.3 | 1.4 |
|  | 39.7 | 1.9 | 39.5 | 1.5 | 40.7 | 3.1 | 40.0 | 1.9 | 39.7 | 2.4 | 38.8 | 2.4 | 40.4 | 3.3 | 37.5 | 1.4 |
|  | 40.3 | 1. 9 | 39.5 | 1.3 | 40.2 | 2.1 | 39.8 | 1. 9 | 39.7 | 2.2 | 39.0 | 2.2 | 40.7 | 3.3 3.0 | 37.1 39.1 | 1.4 |
| 1958: January ${ }^{\text {February }}$ - ${ }^{\text {March }}$ ( ${ }^{\text {April }}{ }^{\text {a }}$ - | 39.7 | 1. 6 | 39.1 | 1.0 | 38.8 | 1.4 | 39.6 | 1. 6 | 39.3 |  | 38.4 | 1.9 | 40.2 | 2.9 | 39.0 | 1.1 |
|  | 39.2 | 1. 5 | 39.0 | 1.0 | 38.7 | 1. 3 | 39.3 | 1.2 | 39.0 | 1.8 | 35.1 | 1.9 | 29.7 | 2.6 | 37.8 | $\begin{array}{r}1.1 \\ \hline\end{array}$ |
|  | 39.5 | 1. 6 | 39.1 | . 9 | 39.4 | 1.3 | 39.4 | 1.2 | 39.2 | 1. 8 | 38.1 | 1.9 | 39.7 | 2.5 | 37.1 | . 8 |
|  |  |  |  |  |  | 1.1 | 39.5 | 1.2 | 39.0 | 1.7 | 37.7 | 1.7 | 39.8 | 2.5 | 38.0 | 1.4 |
|  | Nondurable goods-Continued |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Textile-mill products |  | Apparel and other finished textile products |  | Paper and allied products |  | Printing, publishing, and allied industries |  | Ohemicals and allied products |  | Products of petroleum and coal |  | Rubber products |  | Leather and leather products |  |
| 1956: A verage------- | 39.7 | 2.6 | 36.3 | 1.2 |  |  |  | 3.2 |  |  |  | 2.0 | 40.2 | 2.8 | 37.6 | 1.4 |
|  | 38.9 38 | 2.2 | 36.0 | 1.1 | 42.3 | 4.3 | 38.4 | 3. 0 | 41.1 | 2.2 | 40.9 |  | 40.6 | 2.9 | 37.4 | 1.3 |
| April.--....--- | 38.6 38.4 | 2.1 2.0 | 35.7 35.8 | 1.1 | 42.1 42.0 | 4.2 4.0 | 38.5 38.4 | 2.9 2.9 | 41.2 41.2 | 2.2 2 | 41.2 40.8 | 2. 22 | 40.0 | 2.4 | 36. 9 | 1.1 |
| June.-.----------- | 38.9 | 2.3 | 35.8 35.8 | 1.1 | 42.2 | 4.1 | 38.4 38.4 | 2.9 2.8 | 41.2 41.2 | 2.2 2.2 | 40.8 40.9 | 2.2 2.0 | 40.0 40.9 | 2.5 | 36.3 | . 9 |
| July | 38.6 | 2.1 | 36.1 | 1.1 | 42.3 | 4.6 | 38.4 38.3 | 2.8 | 41.0 | 2. 3 | 41.5 | 2.2 | 40.9 41.3 | 3.1 3.8 | 37.8 38.1 | 1.2 |
| August | 39.1 | 2.2 | 36.8 | 1.4 | 42.5 | 4.5 | 38.5 | 3.1 | 41.0 | 2.2 | 40.6 | 1.8 | 40.9 | 3. 2 | 38.1 | 1.3 |
| September-.-- | 39.1 | 2.4 | 36.7 | 1.4 | 42.9 | 4.8 | 38.7 | 3. 3 | 41.2 | 2.3 | 41.5 | 2.2 | 40.6 | 3.0 | 37.2 | 1.3 |
| October-...--- | ${ }^{39.1}$ | 2. 3 | 35.9 | 1.2 | 42.4 | 4.5 | 38.4 | 3. 0 | 41.0 | 2.2 | 40.6 | 1.8 | 40.1 | 2.9 | 36.8 | 1.2 |
| November-.-- | 38.6 | 2. 3 | 35.4 | 1.1 | 41. 9 | 4.0 | 38.0 | 2. 8 | 41.0 | 2.2 | 40.7 | 1.9 | 40.0 | 2.8 | 36.5 | 1.3 |
| 1958: Jecember-.-- | 38.9 37.6 | 2. 1.7 | 35.2 35.1 | . 8 | 41.9 41 | 3.8 3.6 | $\begin{array}{r}38.6 \\ 37 \\ \hline\end{array}$ | 3. 1 | 41.3 408 | 2.1 | 40.8 | 1.5 | 40.0 | 2.2 | 37.4 | 1.2 |
| 1958: January | 37.6 37.8 37 | 1.7 | 35.1 <br> 35.1 | 1.8 | 41.4 41.1 | 3.6 3.5 3.5 | 37.7 37.7 3 | 2.4 2.3 | 40.8 40.6 | 1.9 1.9 | 40.4 39.9 | 1. 1.2 | 38.2 37 3 | 1.5 | 37.3 36.9 | 1.1 |
| March | 37.6 | 1.7 | 34.7 | 1.9 | 41.3 | 3.5 3.5 | 37.7 37.9 | 2. 2.5 | 40.6 40.7 | 1.9 | 39.9 | 1.2 | 37.3 | 1.3 | 36. 9 | 1.2 |
| April ${ }^{3}$ | 36.6 | 1.4 | 34.3 | . 8 | 41.0 | 3.1 | 37.9 37.6 | 2.1 | 40.6 40.6 | 1.9 | 40.2 40.6 | 1.2 | 38.0 37.6 | 1.3 1.3 | 36.2 34.1 | 1. 0 |
| ${ }^{1}$ Beginning with the July 1087 Issae, the data ahown in this table are not comparsble with those pubHehed in previous lsenes. See footnote 1, table A-2. <br> Oovers premium ovartime hours of production and related workers during she pay period ending nearost the 1 bth of the month. Overtime hours are those for which preminma were paid because the hours were in excess of the aumber of hours of elther the stralght-time workday or workweek. Weekend <br> and holdsy hours are included only if premium wage rates were paid. Hours for which only shift diflezential, hazard, incentive, or otber simillar types of preminms were pald are exeluded. These dats are not avallable prior to 1936. <br> 3 Preliminary. <br> Source: U. S. Department of Labor, Bureau of Labor Statistics. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

## D.-Consumer and Wholesale Prices

Table D-1. Consumer Price Index ${ }^{1}$-United States city average: All items and major groups of items

| Year and month | All Items | Food | Housing | Apparel | Transportation | Medical care | Personal care | Reading and recreation | Other goods and services |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1947: Average | 95.5 | 95.9 | 95.0 | 97.1 | 90.6 | 94.9 | 97.6 | 95.8 | 96.1 |
| 1948: Average | 102.8 | 104.1 | 101.7 | 103.5 | 100.8 | 100.8 | 101.3 | 100.4 | 100.5 |
| 1949: A verage. | 101.8 | 100.0 | 103.3 | 99.4 | 108.8 | 104.1 | 101.1 | 104.1 103.4 | 103. 4 |
| 1950: A verage. . | 102.8 | 111.2 | 112.1 | 106.1 | 111.3 | 111.1 | 110.5 | 108.8 | 109.7 |
| 1951: Average.-..... | 111.0 | 112.6 | 114.6 | 105.8 | 126.2 | 117.2 | 111.8 | 107.0 | 115.4 |
| 1052: Average | 113.5 | 112.8 | 117.7 | 104.8 | 129.7 | 121.3 | 112.8 | 108.0 | 118.2 |
| 1953: Average | 114.8 | 112.6 | 118.1 | 104.3 | 128.0 | 125.2 | 113.4 | 107.0 | 120.1 |
| 1954: Average--- | 114.5 | 110.9 | 120.0 | 103.7 | 128.4 | 128.0 | 115.3 | 106.5 | 120.2 |
| 1956: Average. | 116.2 | 111.7 | 121.7 | 105. 5 | 128.7 | 132.6 | 120.0 | 118.1 | 122.0 |
| 1957: A verage. | 120.2 | 115.4 | 125.6 | 106.9 | 136.0 | 138.0 | 124.4 | 112.2 | 125.5 |
| 1953: January | 113.8 | 113.1 | 116.4 | 104.6 | 129.8 | 119.4 | 112.4 | 107.8 | 115.9 |
| February | 113.4 | 111.5 | 116.6 | 104.6 | 129.1 | 111.3 | 112.8 | 107.5 | 115.8 |
| March | 113.6 | 111.7 | 116.8 | 104.7 | 129.3 | 118. 8 | 112.5 | 107.7 107.9 | 117.8 |
| April. | 113.7 | 111.8 | 117.0 | 104.6 | 129.4 | 120.2 | 112.8 | 108.0 | 117.8 |
| Mry --- | 114.0 | 112.1 | 117.1 | 104. 8 | 129.4 | 121.1 | 112.8 | 107.8 | 118.2 |
| June | 114.6 | 113.8 | 117.8 | 104.4 | 129.7 | 121.5 | 1126 | 107.4 | 118.8 |
| July - | 114.7 | 114.1 | 118.0 | 104.8 | 130.6 | 121.8 | 112.7 | 107.6 | 118.4 |
| August.... | 116.2 | 113.8 | 118.4 | 105.3 | 130.7 | 122.6 | 112.8 | 107.8 | 118.5 |
| October-.. | 115.4 | 118.6 | 118.7 | 105. 5 | 130.7 | 122.8 | 113.2 | 108.8 | 119.7 |
| November. | 115.0 | 112.0 | 118.8 | 108. 5 | 130.1 | 123.3 | 118.4 | 108.9 | 120.2 |
| December.---. | 114.8 | 112.3 | 118.9 | 105.8 | 128.0 | 123.8 | 113.6 | 108.9 | 120.8 |
| 1054: January. | 115.2 | 113.1 | 118.8 | 104.8 | 130.6 | 123.7 | 118.7 | 108. 7 | 120.8 |
| February --... | 115.0 | 112.6 | 118.9 | 104.7 | 129.4 | 124.1 | 118.8 | 108.0 | 120.2 |
| March | 114.8 | 112.1 | 119.0 | 104.8 | 129.0 | 124.4 | 114.1 | 108.2 | 120.1 |
| April. | 114.8 | 112.4 | 118.5 | 104.1 | 128.1 | 128. ${ }^{1}$ | 118.0 | 108.4 | 120.2 |
| May | 115.0 | 113.3 | 118.8 | 104.2 | 128.8 | 125.1 | 112.7 | 106.4 | 120.1 |
| June.. | 115.1 | 114.6 | 119.0 | 104.0 | 128.7 | 123. 2 | 113.8 | 107.0 | 120.3 |
| July | 115.0 | 118.9 | 118.2 | 103.7 | 126.6 | 125.8 | 118.4 | 106.6 | 120.2 |
| September | 114.7 | 112.4 | 119.5 | 104.3 | 126.4 | 128. 7 | 118.5 | 106.5 | 120.1 |
| October.- | 114.5 | 111.8 | 118.5 | 104.6 | 125.0 | 125.8 | 113.4 | 106.8 | 120.1 |
| November | 114.8 | 111.1 | 119.5 | 104.6 | 127.6 | 126.1 | 118.8 | 108.8 | 120.0 |
| December. | 114.3 | 110.4 | 118.7 | 104.8 | 127.3 | 26.8 | 118.6 | 106.6 | 118.8 |
| 1955: January | 114.3 | 110.8 | 118.6 | 103.3 | 127.6 | 128.6 | 118.7 | 100.9 | 119.9 |
| February | 114.8 | 110.8 | 118.6 | 103.4 | 127.4 | 122.8 | 118.5 | 106.4 | 119.8 |
| March | 114.8 | 119.8 | 119.6 | 183.2 | 127.8 | 127.0 | 113.5 | 108.6 | 119.8 |
| April | 114.2 | 111.2 | 118.8 | 103.1 | 125.3 | 127.8 | 113.7 | 100.6 | 118.8 |
| May - | 114.2 | 111.1 | 119.4 | 108.8 | 125.6 | 127.6 | 118.8 | 106. | 119.8 |
| June... | 114.4 | 111.8 | 118.7 | 103.2 | 125.4 | 127.8 | 118. 8 | 108.3 | 120.8 |
| July -- | 114.7 | 111.1 | 119.9 | 103.4 | 125.4 | 128.0 | 115.8 | 106.8 | 120.4 |
| August | 114.9 | 111.6 | 120.4 | 104.8 | 125.3 | 128.2 | 116.6 | 106.7 | 120.6 |
| October | 114.8 | 118.8 | 120.8 | 104.6 | 128.6 | 128.7 | 117.0 | 100.7 | 120.6 |
| Novermber. | 115.0 | 109.8 | 120.8 | 104.7 | 128.8 | 129.8 | 117.8 | 106.8 | 120.6 |
| Deermber. | 1147 | 108.5 | 120.8 | 104.7 | 127.8 | 130.2 | 117.8 | 108.8 | 120.6 |
| 1956: January | 114.0 | 109.2 | 120.6 | 104.1 | 128.8 | 180.7 | 118.5 | 107.3 | 120.8 |
| February ... | 114.6 | 108.8 | 120.7 | 104.8 | 126.8 | 130.9 | 118.8 | 107.8 | 120.8 |
| March | 114.7 | 109.0 | 120.7 | 104.8 | 126.7 | 131.4 | 119.2 | 107.7 | 121.2 |
| April. | 114.9 | 108.8 | 120.8 | 104.8 | 120.4 | 131.6 | 119.8 | 3088 | 121.4 |
| May .- | 115.4 | 111.0 | 120.8 | 104.8 | 128.8 | 132.0 | 119.8 | 107.6 | 121.8 |
| June-.---.... | 116.2 | 1114.8 | 121.8 | 105.3 | 127.7 | 132.7 | 120.1 | 107.7 | 122.2 |
| July .- | 117.0 | 1113.8 | 122.2 | 105. 8 | 128.6 | 133.3 | 120.8 | 107.9 | 122.1 |
| August....- | 110.8 | 113.1 | 122.8 | 106. 5 | 128.6 | 134.0 | 120.5 | 108.4 | 122.7 |
| September.- | 117.7 | 113.1 | 122.8 | 108.8 | 132.6 | 134.1 | 120.8 | 108.5 | 123.0 |
| October---- | 117.8 | 112.9 | 123.0 | 107.0 | 133.2 | 134. 8 | 121.4 | 109.0 | 123.2 |
| December.-.-- | 118.0 | 112.8 | 123.8 | 107.0 | 133.1 | 134.7 | 121.8 | 109.3 | 123.3 |
| 57: January | 118.2 | 112.8 | 123.8 | 108.4 | 133.6 | 135.8 | 122.1 | 198.9 | 123.8 |
| February | 118.7 | 113.6 | 124.5 | 106.1 | 134.4 | 135. 5 | 122.6 | 110.0 | 124.0 |
| March | 118.9 | 113.2 | 124.9 | 106.8 | 135. 1 | 136.4 | 122.8 | 110.6 | 124.2 |
| April... | 118.3 | 113.8 | 125. 2 | 106.5 | 138.8 | 136.9 | 123.3 | 111.8 | 124.2 |
| May - | 119.6 | 114.6 | 125.3 | 106. 5 | 135.3 | 137.3 | 123.4 | 111.8 | 124.3 |
| June... | 120.2 | 116.2 | 125.5 | 106.6 | 135.3 | 137.8 |  | 11. |  |
| July ...------ | 120.8 | 117.4 | 125.7 | 106.6 | 135.9 | 138.6 | 124.9 | 112.6 | 126.7 |
| August.-..-- | 121.0 | 117.0 | 126.3 | 107.3 | 135. 9 | 139.0 | 125.1 | 113.3 | 128.7 |
| Oetober | 121.1 | 116.4 | 126.6 | 107.7 | 135.8 | 139.7 | 126.2 | 113.4 | 128.8 |
| November. | 121.6 | 116.0 | 126.8 | 107.9 | 140.0 | 140.3 | 126.7 | 114.4 | 126.8 |
| December. | 121.6 | 116.1 | 127.0 | 107.6 | 138.9 | 140.8 | 127.0 | 114.6 | 126.8 |
| 1958: January | 122.3 | 118.2 | 127.1 | 106.9 | 138. 7 | 141.7 | 127.8 | 116.6 | 127.0 |
| February | 122.5 | 118.7 | 127.3 | 106.8 | 138.5 | 141.9 | 128.0 | 111.6 | 127.0 |
| March.-- | 123.3 | 120.8 | 127.5 | 106.8 | 138.7 | 142.7 | 128.5 | 117.0 | 127.2 |
| April. | 123.5 | 121.6 | 127.8 |  |  | 143.7 | 128.5 | 116.6 | 127.2 |
| May------ | 123.6 | 121.6 | 127.8 |  |  |  |  |  |  |

1 The Consumer Price Index measaras the avarseg mhangs in prices of goods sud services purchased by urben wageoarner and cierleal-work or familias. Data for 46 large, medium-sise, and suall eltios sme eozabined for the Enited Btates average:

NoTz: For a description of thit sorles, zee Techniques of Preparing Major
BLs statistical Berlos, Blis Bull. 1168 (1956).
SOURCR: U. S. Department of Lsbor, Bureau of Labor Statistics.

Table D-2. Consumer Price Index ${ }^{1}$-United States city average: Food, housing, apparel, transportation, and their subgroups
$[1947-49=100$

| Group | 1958 |  |  |  |  | 1957 |  |  |  |  |  |  |  | Annual average |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | May | Apr. | Mar. | Feb. | Jan. | Dec. | Nov. | Oct. | Sept. | Aug. | July | June | May | 1957 | 1956 |
| Food ${ }^{2}$ | 121.6 | 121.6 | 120.8 | 118.7 | 118.2 | 116.1 | 116.0 | 116.4 | 117.0 | 117.8 | 117.4 | 116.2 | 114.6 | 115.4 | 111.7 |
| Food at home. | 120.5 | 120.5 | 119.6 | 117.2 | 116.7 | 114.3 | 114.1 | 114.7 | 115.5 | 116.6 | 116.1 | 114.7 | 113.0 | 113.8 | 110.2 |
| Cereals and bakery products | 132.8 | 132.7 | 132.7 | 132.6 | 132.5 | 131.8 | 131.6 | 131.4 | 131.2 | 131.0 | 130.8 | 130.6 | 130.4 | 130.5 | 125.6 |
| Meats, poultry, and fish.... | 116.6 | 115.9 | 114.4 | 112.0 | 110.2 | 106.0 | 104. 6 | 106.3 | 110.3 | 111.9 | 109.8 | 106.9 | 103. 7 | 105.2 | 97.1 |
| Dairy products | 111.8 | 112.5 | 114.1 | 114.5 | 114.6 | 114.6 | 114.5 | 114.2 | 113.1 | 111.5 | 110.5 | 110.0 | 110.0 | 111.8 | 108.7 |
| Fruits and vegetables. | 137.4 | 136.6 | 130.7 | 124.4 | 121.9 | 113.9 | 114.6 | 114.5 | 114.8 | 121.3 | 126.9 | 126.8 | 122.5 | 118.6 | 119.0 |
| Other foods at home ${ }^{\text {d }}$. | 111.5 | 112.4 | 113.8 | 111.3 | 113.1 | 114.9 | 115.6 | 116.2 | 115.0 | 113.8 | 111.7 | 109.5 | 109.9 | 112.9 | 112.8 |
| Housing 6 | 127.8 | 127.7 | 127.5 | 127.3 | 127.1 | 127.0 | 126.8 | 126.6 | 126.3 | 125. 7 | 125. 5 | 125.5 | 125.3 | 125. 6 | 121.7 |
| Rent. | 137.5 | 137.3 | 137.1 | 137.0 | 136.8 | 136. 7 | 136.3 | 136.0 | 135.7 | 135. 4 | 135.2 | 135.0 | 134.7 | 135.2 | 132.7 |
| Gas and electricity | 116.5 | 116.0 | 115.9 | 115.9 | 115. 7 | 114. 3 | 114.3 | 113.8 | 113.7 | 113.3 | 112.3 | 112.3 | 112. 3 | 113.0 | 111.8 |
| Solid fuels and fuel | 131.6 | 134.2 | 136.7 | 137.2 | 138.4 | 138.3 | 138.0 | 137.6 | 136.8 | 135.7 | 135.9 | 135.3 | 135. 4 | 137.4 | 130.7 |
| Housefurnishings. | 104.0 | 104.0 | 103.9 | 104.9 | 104.2 | 104.9 | 104.5 | 104.8 | 104.8 | 103.9 | 104.1 | 104.6 | 104.2 | 104. 6 | 103. 0 |
| Household operation | 130.9 | 130.9 | 130.7 | 129.9 | 129.7 | 129.6 | 129.4 | 128.7 | 128.3 | 128.0 | 127.9 | 127.6 | 127.3 | 127.5 | 122.9 |
| Apparel | 106.7 | 106. 7 | 106.8 | 106.8 | 106.9 | 107.6 | 107.9 | 107.7 | 107.3 | 106.6 | 106.5 | 106.6 | 106. 5 | 106.9 | 105. 5 |
| Men's and boys' | 108.9 | 109.1 | 108.9 | 109.0 | 109.0 | 109.5 | 109.4 | 109.4 | 109.3 | 108.8 | 108.8 | 109.1 | 109. 0 | 109.0 | 107.4 |
| Women's and girls | 98.4 | 98.2 | 98.8 | 98.6 | 98.8 | 100. 1 | 100.8 | 100.6 | 99.8 | 98.6 | 98.6 | 98.5 | 98. 8 | 99.2 | 98. 7 |
| Footwear. | 129.7 | 129.8 | 129.5 | 129.5 | 129.3 | 129.1 | 129.0 | 128.3 | 128.1 | 128.3 | 128.1 | 127.8 | 127.8 | 127.9 | 123. 9 |
| Other apparel | 92.1 | 91.9 | 91.9 | 92.0 | 91.9 | 92.3 | 92.6 | 92.5 | 92.3 | 92. 0 | 91.9 | 191.9 | 92.0 | 92.1 | 91.4 |
| Transportation | 138.7 | 138.3 | 138.7 | 138.5 | 138.7 | 138.9 | 140.0 | 135.8 | 135.9 | 135.8 | 135.8 | 135.3 | 135.3 | 136.0 | 128.7 |
| Private. | 128.0 | 127.6 | 128.0 | 127.9 | 128.4 | 128.6 | 129.7 | 125,4 | 125.5 | 125.6 | 125.6 | 125.4 | 125. 4 | 125.8 | 118.8 |
| Public- | 186.1 | 186.1 | 185.9 | 185.4 | 182.4 | 182.4 | 182.8 | 181.6 | 181.1 | 180.6 | 180.2 | 176.8 | 176.8 | 178.8 | 172. 2 |

1 Bee footnote 1, table D-1.
2 In addition to subgroups shown here, total food includes restaurant meals and other food bought and eaten away from home.
includes eggs, fats and oils, sugar and sweets, beverages (nonalcoholic),
In addition to subgroups shown here, total housing includes the purchase price of homes and other homeowner costs.
${ }^{5}$ Includes yard goods, diapers, and miscellaneous items.
Source: U. S. Department of Labor, Bureau of Labor Statistics.
Table D-3. Consumer Price Index ${ }^{1}$ - United States city average: Special groups of items
$[1947-49=100]$


[^53]auto registration, transit fares, railroad fares, professional medical services, hospital services, group hospitalization, barber and beauty shop services, elevision repairs, motion picture admissions, and from 1953 forward, home purchase, real estate taxes, mortgage interest, property insurance, repainting garage, repainting rooms, reshingling roof, and refnishing floors.
Formerly all servicas less shelter for 1953 and later years; for definition of services, see footnote 4.
Note: Indexes from 1953 forward have been revised to reflect the distribution of shelter items, formerly included in "all services and sheiter" now entitled "all services," among the appropriate commodity and service classifications.
Source: U. S. Department of Labor, Bureau of Labor Statistics.

Table D-4. Consumer Price Index ${ }^{1}$-United States city average: Retail prices and indexes of selected foods


See footnotes at end of table.

Table D-4. Consumer Price Index ${ }^{1}$ - United States city average: Retail prices and indexes of selected foods-Continued

| Commodity | Average ${ }^{2}$ price, May 1958 | Indexes ( $1847-49=100$, unless otherwise spbcifled) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1958 |  |  |  |  | 1957 |  |  |  |  |  |  |  | Annual average |  |
|  |  | May | Apr. | Mar. | Feb. | Jan. | Dec. $\dagger$ | Nov. | Oct. | Sept. | Aug. | July | June | May | 1957 | 1956 |
| Other foods at home: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Partially prepared foods: Unit Soup, tomato ${ }^{3}$.......11-oz. can. | $\begin{gathered} \text { Cents } \\ 12.6 \end{gathered}$ | 100.4 | 100.3 | 100.1 | 100.0 | 99.1 | 98.5 | 98.3 | 98.5 | 98.7 | 99.6 | 99.9 | 99.7 | 99.8 | 99.0 |  |
| Beans with pork 3 -.-16-0z. can -- | 15.1 | 106.7 | 106.6 | 106.3 | 105.9 | 104. 9 | 104.6 | 104.4 | 104.1 | 103.6 | 104.2 | 104.1 | 104.3 | 103.3 | 103.9 | 103.0 |
| Condiments and sauces: Pickles, sweet ${ }^{3}$.........-71/2 oz_. |  | 100.0 |  | 100.8 | 100.4 | 100.1 |  | 100.7 |  |  | 100.2 | 100.3 |  |  |  |  |
| Oatsup, tomato ${ }^{3}$............ $14 \mathrm{oz}^{2}$ | 21.8 | 96.1 | 10.6 96.4 | ${ }^{100.8}$ | 97.4 | ${ }^{108.1}$ | 99.8 97.4 | 106.9 | ${ }_{106.5}^{96.3}$ | 109. 9 | 10.2 9 | 1097 | 100.0 97.8 | 102.7 | 100.0 99.2 | 98.8 101.6 |
|  |  | 181.2 | 182.5 | 183.4 | 184.7 | 184.8 | 183.8 | 183.9 | 184.7 | 188.0 | 1925 | 192.6 | 194.7 | 1948 | 192.7 | 194.0 |
| Coffee. | (18) | 169.9 | 171.6 | 172.9 | 175.0 | 175.2 | 173.9 | 174. 2 | 175.4 | 180.1 | 188.5 | 186.9 | 190.3 | 190.3 | 187.4 | 192.0 |
| Tea bags ${ }^{3}-$---..-package of 16..- | 24.0 | 124.2 | 124.2 | 124.2 | 124.0 | 123.8 | 123.2 | 122.7 | 123.3 | 123.5 | 123.2 | 123. 3 | 123.0 | 122.8 | 1218.8 | 121.2 |
| Oola drink ${ }^{3}$...-carton, 36 oz.- | 27.3 | 120.7 | 120.8 | 120.7 | 120.3 | 120.4 | 120.2 | 120.1 | 119.8 | 119.4 | 119.1 | 118.7 | 117.8 | 117.8 | 118.1 | 113.0 |
| Fsts and oils .-.......... | 86.2 |  | 86.2 | 86.1 | 85.8 | 86.3 | 86.1 | 86.1 | 86.1 | 86.5 | 86.6 | 86.5 | 86.7 | 871 | 86.8 | 83.1 |
| Shortening, hydrogensted 3-1b. can-- | 95.6 | 90.9 | 91.0 | 90.5 | 90.1 | 91.5 | 91.3 |  | 90.9 | 92.0 | 92.7 | 92.8 | 93.6 | 940 | 93.1 | 90.5 |
| Margarine, colored..........lb.- | 29.7 | 77.7 | 78.0 | 78.0 | 77.7 | 78.1 | 78.0 | 77.7 | 78.0 | 77.9 | 77.7 | 77.7 | 78.1 | 78. 5 | 78.5 | 76.6 |
|  | 22.5 | 82.7 | 82.6 | 82.6 | 82.0 | 82.6 | 83. 2 | 84.1 | 84.3 | 84. 9 | 84. 5 | 83.1 | 82.3 | 83.6 | 83.8 | 73.1 |
| 8alad dressing | 37.9 | 101. 0 | 100.6 | 101.0 | 100.8 | 100.7 | 99.7 | 99.9 | 99.7 | 99.8 | 99.7 | 99.8 | 99.3 | 99.5 | 99.2 | 94.3 |
|  | 54.5 | 111.5 | 111.0 | 110.9 | 110.5 | 110.5 | 110.2 | 110.2 | 109.9 | 109.9 | 109.8 | 109.7 | 109.5 | 109.7 | 109.8 | 110.0 |
| Sugar and sweets. |  |  |  |  |  |  |  | 113.4 | 113.3 | 113.4 | 113.3 | 113.0 | 112.7 | 112.7 | 112.8 | 109.8 |
|  | 55.8 | 116.2 | 115.9 | 115.6 | 115.6 | 115. 8 | 115.6 | 115.5 | 115.4 | 115.5 | 115.5 | 114.9 | 114. 2 | 114.2 | 114.6 | 109.8 |
| Corn syrup ${ }^{3}$...-...-...- 24 oz. | 25.8 | 110.2 | 109.7 | 108.7 | 107.9 | 107. 3 | 106.9 | 106.6 | 106.6 | 106. 6 | 106.3 | 106.3 | 106. 2 | 105.8 | 106.0 | 101.6 |
|  | 27.7 | 115.7 | 115. 9 | 115.9 | 115.3 | 115.4 | 115.0 | 115.0 | 114.7 | 115.1 | 114.7 | 114.8 | 114. 7 | 114.8 | 114.5 | 111.4 |
|  |  | 113.2 |  |  | 100.4 |  |  |  |  | 100.4 | 100.5 85.4 | 100.5 | 100.5 | 100.5 | 100.4 | 100.0 |
| Eggs, grade A, large....-...-doz | 56.6 | 81.1 | 84.5 | 90.6 | 81.4 | 87.6 | 95.5 | 98.1 | 99.6 | 93.0 | 85.4 | 77.5 | 68.8 | 69.8 | 82.2 | 86.8 |
| Gelatin, flavored ${ }^{3}$......-3-4 $02 .-$ | 9.0 | 104.3 | 104.1 | 104.0 | 104.1 | 103.8 | 1036 | 103.9 | 103.5 | 102.8 | 103.4 | 103.1 | 103.0 | 103.0 | 103.0 | 08.8 |

${ }^{1}$ See footnote 1 and Note, table D-1.
${ }^{2}$ Based on prices in the 46 cities used in compiling the Consumer Price Index. A verage prices for each of the 20 large cities listed in table D-5 are available upon request. Not strictly comparable with prices published for months prior to January 1958 because of revision of outlet weights. For explanation, see Retail Food Prices by Cities, January 1958.
${ }_{3}$ December $1952=100$.
${ }_{4}^{4}$ Specification changed from 20 oz . to 18 oz. effective January 1958.
${ }_{5}$ Specification changed from 10 oz to 9 oz . effective January 1958.
${ }^{6} 11$ months' average.
${ }^{6}{ }^{7}$ May $1953=100$.
7 May $1953=100$.
8 Priced only in season.

- January $1953=100$.

107 months' average.
${ }^{11}$ July $1953=100$.
${ }_{12} 3$ months' a verage.
${ }_{13}^{13}$ April $1953=100$.
${ }^{14} 2$ months' a verage.
${ }_{16}^{15} 5$ months' average.
${ }_{16} 4$ months' average.
${ }^{17}$ June $1953=100$.
${ }^{18}$ Price of $1-1 \mathrm{lb}$. can 92.2 cents. Price of $1-\mathrm{lb}$. bag 75.9 (priced only in chatn stores and large supermarkets).
*Not available.
$\dagger$ Prices collected the 9th, 10th, and 11th instead of the week containing the 15 th as usual.
Source: U. S. Department of Labor, Bureau of Labor Statistics.

Table D-5. Consumer Price Index ${ }^{1}$-All items indexes for selected dates, by city

| Oity | $\begin{aligned} & \text { May } \\ & 1958 \end{aligned}$ | $\underset{19: 8}{\mathrm{Apr}}$ | $\begin{gathered} \text { Mar. } \\ 1958 \end{gathered}$ | $\begin{aligned} & \text { Feb. } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 1957 \end{aligned}$ | Nov. 1957 | $\begin{aligned} & \text { Oct. } \\ & 1957 \end{aligned}$ | Sept. 1957 | $\begin{aligned} & \text { Aug. } \\ & 1957 \end{aligned}$ | $\begin{aligned} & \text { July } \\ & 1957 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1957 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 1957 \end{aligned}$ | Annual average |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1957 | 1956 |
| United States city average ${ }^{\text {a }}$ | 123.6 | 123.5 | 123.3 | 122.5 | 122.3 | 121.6 | 121.6 | 121.1 | 121.1 | 121.0 | 120.8 | 120.2 | 119.6 | 120.2 | 116. 2 |
| Atlants, Ga | ${ }^{(3)}$ | ${ }^{(3)}$ | 124.9 | $\left.{ }^{8}\right)$ | (3) | 122.4 | ${ }^{(3)}$ | (8) | 122.2 | (3) | (3) | 121.2 | (8) | 121.4 | 118.1 |
| Baltimore, M | ${ }^{(3)}$ | ${ }^{(3)}$ | 124.1 | (3) | (3) | 122.1 | (3) | (8) | 121.7 | (8) | (8) | 121.2 | (2) | 121.0 | 118. 9 |
| Boston, Mass | ${ }^{(3)}$ | 124.5 | (3) | (3) | 123.4 | ${ }^{(3)}$ | (3) | 122.0 | (8) | (2) | 122. 1 | (8) | (2) | 121.2 | 117.1 |
| Ohicago, Il | ${ }^{127.0}$ | 127.0 | 126.8 | 128. 2 | 126.1 | 125. 6 | 125. 6 | 124.7 | 124.3 | 124.1 | 124.1 | 122.8 | 122.2 | 123.3 | 119.5 |
| Ofncinnati, Ohfo | ${ }^{(3)}$ | ${ }^{(3)}$ | 122.3 | ${ }^{(8)}$ | ${ }^{(3)}$ | 120.8 | ${ }^{(3)}$ | ${ }^{(8)}$ | 120.9 | (3) | ${ }^{(2)}$ | 119.7 | (2) | 119.6 | 116.0 |
| Oleveland, Ohio | 125.0 | ${ }^{(3)}$ | $\left.{ }^{3}\right)$ | 124.5 | ${ }^{(3)}$ | ${ }^{(3)}$ | 123.3 | (8) | (8) | 122.8 | (3) | (8) | 121.7 | 122.1 | 118.0 |
| Detroit, Mich | 124. 3 | 124.4 | 124. 2 | 123.7 | 123.7 | 123.3 | 123.5 | 122.7 | 122.8 | 123.0 | 123.1 | 122. B | 121.8 | 122.2 | 1187 |
| Houston, Tex | 123.7 | ${ }^{(3)}$ | (3) | 122.3 | ${ }^{(3)}$ | (3) | 122.4 | (3) | ${ }^{(2)}$ | 122.1 | ${ }^{(3)}$ | (8) | 121.1 | 121.5 | 117.8 |
| Kansas City, Mo | ${ }^{(3)}$ | 123.7 | ${ }^{(3)}$ | ${ }^{(3)}$ | 122.4 | (3) | (3) | 121.8 | (2) | (8) | 121.7 | (3) | (1) | 121.1 | 117.5 |
| Los Angeles, Calif | 125.2 | 125.6 | 125.0 | 124.1 | 123.7 | 122.9 | 122.9 | 122. 2 | 122.0 | 121.2 | 121.1 | 121.0 | 120.8 | 121.2 | 117.4 |
| Minnespolis, Minn. | ${ }^{(3)}$ | 124.1 | ${ }^{(3)}$ | ${ }^{(8)}$ | 123.2 | ${ }^{(3)}$ | $\left.{ }^{8}\right)$ | 122.2 | (3) | ${ }^{(8)}$ | 121.6 | (8) | (1) | 121.1 | 117.0 |
| New York, N. Y .-. | 121.1 | 121.2 | 121.2 | 120.3 | 120.0 | 118.7 | 118.6 | 118.4 | 118.3 | 118.7 | 118.4 | 117.9 | 117.2 | 117.6 | 113.9 |
| Philsdelphis, Pa | 122.9 | 122.9 | ${ }^{123.1}$ | 122.3 | 122.2 | 12.1 | 122.1 | 122.0 | 121.9 | 121.6 | 121.2 | 120.1 | 119.8 | 120.8 | 117.0 |
| Pittsburgh, Pa | ${ }^{(3)}$ | 123.8 | ${ }^{(3)}$ | ${ }^{(3)}$ | 122.6 | ${ }^{(3)}$ | ${ }^{(3)}$ | 121.1 | (3) | (8) | 120.7 | (1) | (8) | 120.2 | 116.5 |
| Portland, Oreg. | (3) | 125. 0 | ${ }^{(3)}$ | ${ }^{(3)}$ | 123.3 | (3) | (8) | 121.8 | (3) | (3) | 122.2 | (3) | (2) | 121.7 | 118.0 |
| St. Louis, Mo. | ${ }^{(3)}$ | ${ }^{(3)}$ | 124.5 | (3) | ${ }^{(3)}$ | 122. 5 | ${ }^{(8)}$ | (8) | 122.1 | (8) | ${ }^{(8)}$ | 121.3 | (8) | 121.2 | 117.2 |
| Gan Francisco, Oali | (3) | ${ }^{(3)}$ | 126.7 | (3) | (3) | 124.8 | (8) | (3) | 123. 5 |  | (8) | 122.8 | (3) | 123.1 | 118.4 |
| Scranton, Pa | 120.7 | ${ }^{(3)}$ | ${ }^{(3)}$ | 119.1 | (3) | ${ }^{(3)}$ | 117.8 | (8) | (3) | 117.8 | (8) | ${ }^{(8)}$ | 116.4 | 116.9 | 112.9 |
| Seattle, Wash | 126. 1 | ${ }^{(3)}$ | ${ }^{(3)}$ | 125.0 | (3) | (3) | 123.9 | (3) | (8) | 123.7 | (8) | (3) | 122.8 | 123.1 | 118.1 |
| Washington, D O | 121.3 | ${ }^{(3)}$ | ${ }^{(3)}$ | 120.3 | (3) | ${ }^{(3)}$ | 119.4 | (3) | (1) | 119.1 | (3) | (3) | 117.2 | 118.3 | 114.9 |

[^54]${ }^{3}$ Indexes are computed monthly for $\delta$ cities and onee every 3 months on a rotating cycle for the 15 remaining cities.
Source: U. S. Department of Labor, Bureau of Lsbor Statistics

Table D-6. Consumer Price Index ${ }^{1}$-Food and its subgroups, by city
[1947-40=100]

| Oity | Total food ${ }^{2}$ |  |  | Food at home |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Total food at home |  |  | Cereals and bakery products |  |  | Meats, poultry, and fish |  |  |
|  | $\begin{aligned} & \text { May } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { Apr. } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 1957 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { Apr. } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 1957 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 1958 \end{aligned}$ | Apr. | $\begin{aligned} & \text { May } \\ & 1957 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { Apr. } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 1957 \end{aligned}$ |
| United States city average ${ }^{3}$--- | 121.6 | 121.6 | 114.6 | 120.5 | 120.5 | 113.0 | 132.8 | 132.7 | 130.4 | 116.6 | 115.9 | 103.7 |
| Atlanta, Ga | 119.5 | 119.4 | 112.4 | 119.2 | 119.2 | 111.0 | 127.1 | 126.3 | 124.7 | 119.5 | 119.3 | 106.1 |
| Baltimore, Md | 122.7 | 122.5 | 116.0 | 120.2 | 120.0 | 112.8 | 128.6 | 128.4 | 127.2 | 115. 7 | 115.2 | 103.5 |
| Boston, Mass | 120.2 | 120.4 | 113.8 | 118.3 | 119.0 | 111.3 | 131.5 | 131.0 | 128.1 | 114.1 | 114. 2 | 101.8 |
| Ohicago, III. | 118.5 123.3 | 118.4 123.3 | 112.0 116.4 | 116.5 122.0 | 116.5 122.0 | 109.9 114.8 | 124.5 132.0 | 124.4 132.5 | 122.9 131.0 | 109.5 118.3 | 108.3 117.2 | 96.6 105.5 |
| Oincinnati, Ohio. | 123.3 | 123.3 | 116.4 | 122.0 | 122.0 | 114.8 | 132.0 | 132.5 | 131.0 | 118.3 | 117.2 | 105.5 |
| Oleveland, Ohio. | 118.6 | 118.5 | 112.7 | 116.9 | 117.0 | 110.6 | 130.0 | 130.1 | 123.6 | 111.7 | 110.9 | 100.5 |
| Detroit, Mich.-- | 124.0 | 123.1 | 116.8 | 122.5 | 121.6 | 115. 0 | 125.7 | 125.6 | 125.0 | 114.3 | 113.1 | 101.3 |
| Houston, Tex | 117.2 | 118.2 | 112.2 | 115.8 | 116.8 | 110.0 | 126.6 | 126.6 | 121.2 | 110.7 | 110.7 | 99.2 |
|  | 115.2 | 115.5 | 110.1 | 113.7 | 114.1 | 107.8 | 127.6 | 127.6 | 126.5 | 112.7 | 112.3 | 98.1 |
| Los Angeles, Calif ------------ | 124.0 | 125.2 | 116.9 | 120.6 | 122.3 | 113.5 | 141.6 | 141.3 | 134.1 | 115.5 | 116.4 | 105. 1 |
| Minneapolis, Minn. | 119.6 | 120.0 | 113.1 | 118.6 | 119.1 | 111.6 | 134.5 | 134.3 | 129.3 | 110.6 | 109.3 | 98.4 |
| New York, N. Y. | 121.9 | 122.1 | 113.8 | 120.5 | 120.5 | 112.1 | 137.7 | 137.7 | 135.1 | 117.0 | 116. 6 | 105.2 |
| Philadelphia, Pa | 124.0 | 123.4 | 117.6 | 122.2 | 121.4 | 115. 5 | 134.5 | 133.8 | 132.5 | 117.1 | 1116. 5 | 105.5 |
| Plttsburgh, Pa | 123.2 121.7 | 122.7 121.2 | 117.3 117.0 | 122.2 121.0 | 121.7 120.4 | 115.6 115.1 | 131.3 135.7 | 130.7 135.3 | 129.0 | 114.6 118.2 | 114.1 117.0 | 102.8 105.8 |
| 8t. Louis, Mo | 122.3 | 122.1 | 115.5 | 119.1 | 118.9 | 111.7 | 125.8 | 125.5 | 125.3 | 113.6 | 113.2 | 100.9 |
| San Francisco, Oalif | 123.5 | 124.1 | 117.2 | 122.4 | 123.1 | 115. 7 | 141.0 | 141.0 | 140.1 | 119.6 | 120.4 | 107.9 |
| Scranton, Pa ... | 120.5 | 119.7 | 112.2 | 120.6 | 120.1 | 111.7 | 135.2 | 135.3 | 126.4 | 117.8 | 116.8 | 103.6 |
| Seattle, Wash | 122.8 | 122.5 | 117.3 | 122.6 | 122.6 | 116. 6 | 141.9 | 142.0 | 138.0 | 117.2 | 116. 7 | 105. 4 |
| Washington, D. O.-...-.....-- | 123.4 | 123.2 | 115.9 | 122.2 | 122.0 | 113.4 | 132.2 | 132.1 | 129.7 | 116.4 | 115.5 | 102.6 |


| Oity | Food at home-ContInued |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Dairy products |  |  | Frults and vegetables |  |  | Other foods at home |  |  |
|  | $\begin{aligned} & \text { May } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { Apr. } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 1957 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { Apr. } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 1957 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 1958 \end{aligned}$ | $\begin{aligned} & \text { Apr. } \\ & 1958 \end{aligned}$ | $\begin{gathered} \text { May } \\ 1957 \end{gathered}$ |
| United States city average ${ }^{3}$ | 111.8 | 112.5 | 110.0 | 137.4 | 136.6 | 122.5 | 111.5 | 112.4 | 109.9 |
|  | 113.7 | 113.9 | 113.5 | 138.6 | 137.7 | 119.0 | 105.1 | 105. 7 | 102.2 |
| Baltimore, Md. | 117.3 | 117.3 | 112.5 | 134. 5 | 132.0 | 120.0 | 111.4 | 113.2 | 110.4 |
| Boston, Mass | 108.1 | 113.9 | 110.9 | 1369 | 133.5 | 118.8 | 106.6 | 107.9 | 105.8 |
| Ohicago, III. | 111.1 | 111.1 | 111.8 | 131.0 | 132.0 | 119.2 | 116.3 | 117.6 | 116.3 |
| Oincinnati, Ohio. | 115.9 | 116.0 | 114.7 | 137.7 | 136.7 | 120.7 | 114.3 | 116.3 | 114.9 |
| Cleveland, Ohio | 107.8 | 107.7 | 104.2 | 127.2 | 127.3 | 119.2 | 113.9 | 115.9 | 114.2 |
| Detroit, Mich.-- | 109.2 | 110.2 | 107.6 | 153.4 | 148.6 | 137.1 | 113.8 | 114.3 | 112. 7 |
| Houston, Tex | 112.2 | 112.6 98.7 | 109.0 107.7 | 127.5 124.6 | 131.7 | 120.8 114.4 | 109.5 | 110.5 | 109. 7 |
| Los Angeles, Oalif- | 109.0 | - 108. 9 | 105.5 | 134.5 | 142.2 | 121.7 | 112.1 | 112.8 | 111.1 |
| Minneapolis, Minn. | 104.5 | 104.7 | 104.8 | 138.7 | 141.9 | 123.7 | 118.1 | 119.5 | 117. 3 |
| New York, N. Y.- | 112. 1 | 114.0 | 108.1 | 134.7 | 132.0 | 116.5 | 110.3 | 111.8 | 108.8 |
| Philadelphia, Pa | 115.5 | 115.6 | 114.1 | 141.5 | 135.4 | 126.3 | 109.9 | 111.9 | 109.8 |
| Pittsburgh, Pa-- | 114.1 | 114.5 | 111.9 | 138.9 | 136.2 | 127.4 | 121.1 | 121.8 | 119.9 |
| Portland, Oreg | 117.0 | 117.0 | 117.0 | 127.9 | 128.2 | 120.0 | 114.6 | 113.5 | 112.3 |
| St. Louis, Mo. | 101.4 | 101.6 | 100.3 | 141.2 | 140.3 | 125.1 | 119.1 | 119.5 |  |
| San Francisco, Oalif. | 113.8 | 113.9 | 109.8 | 138.1 | 139.9 | 127.0 | 110.1 | 110.8 | 108.2 |
| Scranton, Pa--..--- | 110.5 | 110.8 | 110.1 | 137.7 | 133.4 | 119.5 | 108.8 | 110.7 | 107.1 |
| Seattle, Wash | 115.4 | 118.5 | 117.3 |  | 140.1 | 128.5 | 110.4 | 109.4 | 109.6 |
| Washington, D. C. | 117.8 | 118.0 | 115.8 | 138.5 | 136.2 | 118.0 | 112.4 | 114.3 | 111.0 |

[^55]${ }^{5}$ Insufficient price quotations. Fresh fruits and vegetables in short supply because of work stoppage in warehouses.

- Corrected.

Source: U. S. Department of Labor, Bureau of Labor Statistics.

Table D-7. Indexes of wholesale prices, by major groups ${ }^{1}$

| Year sad month |  |  |  |  |  |  |  |  | $\begin{aligned} & \text { Rubber and rub- } \\ & \text { ber products } \end{aligned}$ |  |  |  |  |  |  |  | $\begin{gathered} \text { Miscellsneous } \\ \text { products } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1847 | 96.4 | 100.0 | 98.2 | 95.3 | 100.1 | 101.0 | 90.9 | 101.4 | 99.0 | 93.7 | 98.6 | 91.3 | 92.5 | 98.6 | 93.9 | 97.2 | 100.8 |
| 1948 | 104.4 | 107.3 | 106.1 | 103.4 | 104.4 | 102.1 | 107.1 | 103.8 | 102.1 | 107.2 | 102.9 | 103.9 | 100.9 | 101.4 | 101.7 | 100.5 | 103.1 |
| 1949 | 99.2 | 92.8 | 95.7 | 101.3 | 95.5 | 96.9 | 101.9 | 94.8 | 98.9 | 99.2 | 98.5 | 104.8 | 106. 6 | 103.1 | 104.4 | 102.3 | 96.1 |
| 1950 | 103.1 | 97.5 | 99.8 | 105.0 | 99.2 | 104.6 | 103.0 | 96.3 | 120.5 | 113.9 | 100.9 | 110.3 | 108.6 | 105.3 | 106.9 | 103.8 | 96.6 |
| 1951 | 114.8 | 113.4 | 111.4 | 115.8 | 110.6 | 120.3 | 106.7 | 110.0 | 148.0 | 123.9 | 119.6 | 122.8 | 119.0 | 114.1 | 113.6 | 109.4 | 104.9 |
| 1952 | 111.6 | 107.0 | 108.8 | 113.2 | 99.8 | 97.2 | 106.6 | 104. 8 | 134.0 | 120.3 | 116.5 | 123.0 | 121.5 | 112.0 | 113.6 | 111.8 | 108.3 |
| 1953 | 110.1 | 97.0 | 104.6 | 114.0 | 97.3 | 98.5 | 109. 5 | 105.7 | 125.0 | 120.2 | 116.1 | 126.9 | 123.0 | 114.2 | 118.2 | 115. 7 | 97.8 |
| 1954 | 110.3 | 95.6 | 105.3 | 114.5 | 95.2 | 94.2 | 108.1 | 107.0 | 126.9 | 118.0 | 116.3 | 128.0 | 124.6 | 115.4 | 120.9 | 120.6 | 102.8 |
| 1955 | 110.7 | 89.6 | 101.7 | 117.0 | 95.3 | 93.8 | 107.9 | 108.6 | 143.8 | 123.6 | 119.3 | 136.6 | 128.4 | 115.9 | 124.2 | 121.6 | 92.0 |
| 1958 | 114.3 | 88.4 | 101. 7 | 122.2 | 95.3 | 99.3 | 111.2 | 107.2 | 145.8 | 125.4 | 127.2 | 148.4 | 137.8 | 119.1 | 129.6 | 122.3 | 91.0 |
| 1957 | 117.6 | 90.9 | 105.6 | 125.6 | 95.4 | 99.4 | 117.2 | 109.5 | 145.2 | 119.0 | 129.6 | 151.2 | 146.1 | 122. 2 | 134.6 | 126.1 | 89.6 |
| 1954: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Janusry --- | 110.9 | 97.8 | 106.2 | 114.6 | 96.1 | 95.3 | 110.8 | 107.2 | 124.8 | 117.0 | 117.0 | 127.2 | 124.4 | 115. 2 | 120.9 | 118.2 | 101.1 |
| Februsry -- | 110.5 | 97.7 | 104.8 | 114.4 | 96.3 98.0 | 94.9 | 110.5 109.2 | 107.5 | 124.6 | 116.8 116.7 | 117.1 116.6 | 126.2 | 124.5 | 115. 1 | 121.0 | 118.0 117.9 | 102.8 |
| Aprli | 111.0 | 99.4 | 105.9 | 114. 6 | 94.7 | 04.6 | 108.6 | 107. 2 | 125.0 | 116.2 | 116.3 | 126.8 | 124.4 | 115.6 | 120.8 | 121.5 | 110.8 |
| May | 110.9 | 97.9 | 106.8 | 114.5 | 94.8 | 96.0 | 108.2 | 107. 1 | 125.1 | 116.1 | 115.8 | 127.1 | 124.4 | 115. 6 | 119.3 | 121.4 | 109. 2 |
| June | 110.0 | 94.8 | 105. 0 | 114.2 | 94.9 | 95.6 | 107.8 | 106.8 | 126.1 | 116.3 | 115. 8 | 127.1 | 124.3 | 118.4 | 118.1 | 121.4 | 105. 1 |
| July | 110.4 | 96.2 | 106. 5 | 114.3 | 95.1 | 04.9 | 106.2 | 106.7 | 126.8 | 119.1 | 116.2 | 128.0 | 124.3 | 115.3 | 120.4 | 121.4 | 103. ${ }^{\text {P }}$ |
| August | 110.5 | 95.8 | 106.4 | 114.4 | 95.3 | 94.0 | 106. 9 | 106.8 | 126.4 | 119.1 | 1163 | 128.6 | 124.3 | 115.3 | 120.5 | 121.5 | 102.8 |
| Septamber- | 110.0 | 93.6 | 105. 5 | 114.4 | 95.3 | 93.0 | 106. 9 | 106.8 | 126.9 | 119.3 | 116.3 | 129.1 | 124.4 | 115.8 | 121.7 | 121.8 | 99.1 |
| October | 109.7 | 93.1 | 103.7 | 114.5 | 95.4 | 92.4 | 106. 9 | 106. 9 | 128.5 | 119.8 | 116.3 | 129.7 | 124.3 | 115.6 | 121.9 | 121.5 | 88.7 |
| November- | 110.0 | 93.2 | 103.8 | 114.8 | 95.2 | 92.8 | 107.4 | 107.0 | 131.4 | 119.9 | 116.0 | 129.9 | 125. 8 | 118.6 | 121.8 | 121.4 | 97.0 |
| December- | 109.8 | 89.8 | 103.6 | 114.8 | 85.2 | 91.8 | 107.5 | 107.0 | 132.0 | 120.0 | 115.9 | 129.8 | 125.7 | 115. 7 | 121.8 | 121.4 | 98.5 |
| 1955: <br> Januar | 110.1 | 92.5 | 103.8 | 115.2 | 95.2 | 91.9 | 108.5 | 107.1 | 136.8 | 120.3 | 116.3 | 130.1 | 125.8 | 115. 5 | 122.0 | 121.4 | 97.0 |
| February-- | 110.4 | 93.1 | 103.2 | 115.7 | 95.2 | 92.3 | 108.7 | 107.1 | 140.6 | 121. 2 | 116. 6 | 131.5 | 126.1 | 115. 4 | 121.8 | 121.6 | 97.1 |
| March | 110.0 | 92.1 | 101.6 | 115.6 | 95.3 | 92.2 | 108.5 | 106.8 | 138. 0 | 121.4 | 116.8 | 131.9 | 126.1 | 115. 1 | 121.9 | 121.6 | 95.6 |
| April | 110.5 | 94.2 | 102. 5 | 115.7 | 95.0 | 93.2 | 107.4 | 107.1 | 138.3 | 122.4 | 117.4 | 132.9 | 126.3 | 115.1 | 122.3 | 121.6 | 94.0 |
| May | 109.9 | 91.2 | 102.1 | 115.5 | 95.0 | 92.9 | 107.0 | 106.8 | 138.0 | 123. 5 | 117.7 | 132.5 | 126.7 | 115.1 | 123.2 | 121.6 | 91.3 |
| June | 110.3 | 91.8 | 103.9 | 115.6 | 95.2 | 92.9 | 106.8 | 106.8 | 140.3 | 123.7 | 118.3 | 132.6 | 127.1 | 115.2 | 123.7 | 121.6 | 89.1 |
| July | 110.5 | 89.5 | 103.1 | 116.5 | 95.3 | 93.7 | 106.4 | 106.0 | 143.4 | 124.1 | 119.0 | 136.7 | 127.5 | 115.5 | 125.3 | 121.6 | 90.8 |
| August. | 110.9 | 88.1 | 101.9 | 117.5 | 95.3 | 93.8 | 107.2 | 105.9 | 148.7 | 125.1 | 119.7 | 139.5 | 128.5 | 116.0 | 126.1 | 121.7 | 89.8 |
| September- | 111.7 | 89.3 | 101.5 | 118.5 | 95.4 | 94.0 | 108.0 | 106.0 | 151.7 | 125.7 | 120.5 | 141.9 | 130.0 | 116.4 | 126.4 | 121.7 | 90.3 |
| October.-- | 111.6 | 86.8 | 100.2 | 119.0 | 95.4 | 95.3 | 108.0 | 106.5 | 147.8 | 125.4 | 122.8 | 142.4 | 131.4 | 116.9 | 126.8 | 121.7 | 91.6 |
| November. | 111.2 | 84.1 | 98.8 | 119.4 | 95.6 | 96.4 | 108.6 | 108. 6 | 150.6 | 125.0 | 123.2 | 142.9 | 132.5 | 117.2 | 125.2 | 121.7 | 88.0 |
| December.- | 111.3 | 82.9 | 98.2 | 119.8 | 95.6 | 96.7 | 109.3 | 106. 6 | 151.0 | 125.1 | 123.6 | 143.9 | 133.0 | 117.3 | 125.4 | 121.7 | 88.8 |
| 1956: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| January - | 111.9 | 84.1 | 98.3 | 120.4 | 95.7 | 96.7 | 111.0 | 106. 3 | 148.4 | 126.3 | 124.8 | 145. 1 | 133.3 | 118.0 | 127.0 | 121.7 | 89.6 |
| February - | 112.4 | 86.0 | 99.0 | 120.6 | 96.0 | 97.1 | 111.2 | 106. 4 | 147.1 | 126.7 | 125. 4 | 145.1 | 133.9 | 118.2 | 127.1 | 121.7 | 88.7 |
| March | 112.8 | 86.6 | 99.2 | 121.0 | 95.9 | 97.7 | 110.9 | 106.5 | 146. 2 | 128.0 | 126.8 | 146.5 | 134.7 | 118.1 | 127.9 | 121.7 | 88.2 |
| April | 113.6 | 88.0 | 100.4 | 121.6 | 95.1 | 100.6 | 110.6 | 106. 9 | 145.0 | 128.5 | 127.4 | 147.7 | 135. 7 | 118.0 | 128.6 | 121.7 | 92.1 |
| M8y | 114.4 | 90.9 | 102. 4 | 121.7 | 94.9 | 100.0 | 110.8 | 106.9 | 143. 5 | 128, 0 | 127.3 | 146.8 | 136. 5 | 118.0 | 128.6 | 121.6 | 96.1 |
| June | 114.2 | 91.2 | 102.3 | 121.5 | 94.9 | 100.2 | 110.5 | 107. 1 | 142.8 | 127.3 | 127.4 | 145.8 | 136.8 | 118.1 | 128.9 | 121.6 | 92.8 |
| July. | 114.0 | 90.0 | 102.2 | 121. 4 | 94.9 | 100.1 | 110.7 | 107.3 | 143.3 | 126.6 | 127.7 | 144.9 | 136.9 | 118.3 | 130.6 | 121.7 | 91.3 |
| August | 114.7 | 89.1 | 102. 6 | 122.5 | 94.8 | 100.0 | 110.9 | 107.3 | 146.9 | 125.2 | 127.9 | 150.2 | 137.7 | 119.1 | 130.8 | 122.5 | 91.1 |
| September. | 115.5 | 90.1 | 104.0 | 123.1 | 94.8 | 100.2 | 111.1 | 107.1 | 145.7 | 123.6 | 127.9 | 151.9 | 139.7 | 119.7 | 131.1 | 122.8 | 89.9 |
| October-.- | 115.6 | 88.4 | 103.6 | 123.6 | 95.3 | 99.7 | 111.7 | 107.7 | 145.8 | 122.0 | 128.1 | 152.2 | 141.1 | 121.0 | 131.5 | 123.1 | 89.2 |
| November- | 115.9 | 87.9 | 103.6 | 124. 2 | 95.4 | 99.8 | 111.2 | 108. 2 | 146. 9 | 121.5 | 127.8 | 152. 1 | 143.4 | 121.1 | 131. 2 | 123. 5 | 91.2 |
| December- | 116.3 | 88.9 | 103.1 | 124.7 | 95.6 | 99.2 | 114.0 | 108.3 | 147.9 | 121.0 | 128.0 | 152.3 | 143.6 | 121.2 | 131.3 | 123.6 | 01.7 |
| 1957: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| January --- | 116.9 | 89.3 | 104.3 | 125. 2 | 95.8 | 98.4 98.0 | 116.3 119.6 | 108.7 | 145.0 | 121.3 | 128.6 128.5 | 152.2 151.4 | 143.9 144.5 | 121.9 121.8 | 132.0 132.7 | 124.0 124.1 | 93.2 92.4 |
| February -- | 117.0 116.9 | 88.8 88.8 | 103.9 103.7 | 125.5 | 95.7 95.4 | 98.0 98.4 | 119.6 119.2 | 108.8 108.8 | 143.9 144.3 | 120.7 120.1 | 128.5 128.7 | 151.4 151.0 | 144.5 144.8 | 121.8 121.9 | 132.7 133.2 | 124. 12 | 92.4 92.0 |
| April | 117.2 | 90.6 | 104.3 | 125. 4 | 95.3 | - 98.6 | 119.5 | 109.1 | 144.5 | 120.2 | 128.6 | 150.1 | 145.0 | 121.5 | 134. 6 | 124.5 | 91.4 |
| May | 117.1 | 89.5 | 104.9 | 125.2 | 95.4 | - 98.9 | 118.5 | 109.1 | 144.7 | 119.7 | 128.9 | 150.0 | 145.1 | 121.6 | 135.0 | 124.5 | 89.4 |
| June | 117.4 | 90.9 | 106. 1 | 125.2 | 95.5 | - 99.8 | 117.2 | 109.3 | 145.1 | 119.7 | 128.9 | 150.6 | 145. 2 | 121.7 | 135.1 | 124. 7 | 87.8 |
| July | 118.2 | 92.8 | 107.2 | 125.7 | 95.4 | - 100.6 | 116.4 | 109.5 | 144.9 | 119.3 | 129.5 | 152.4 | 145.8 | 122.2 | 135.2 | 127.7 | 88.8 |
| August | 118.4 | 93.0 | 106.8 | 126. 0 | 95.4 | -100. 3 | 116.3 | 109.8 | 146.9 | 118.6 | 129.9 | 153.2 | 146.2 | 122.4 | 135.3 | 127.7 | 90.1 |
| September. | 118.0 | 91.0 | 106. 5 | 126. 0 | 95.4 | - 100.0 | 116.1 | 110.2 | 146. 5 | 117.8 | 130.1 | 152.2 | 146.9 | 122.3 | 135. 2 | 127.7 | 89.4 |
| October-.- | 117.8 | 91.5 | 105. 5 | 125.8 | 95.1 | - 100. 1 | 115.8 | 110.4 | 146. 2 | 117.3 | 130.9 | 150.8 | 147.7 | 122.6 | 135. 3 | 127.7 | 87.7 |
| November. | 118.1 | 91.9 | 106.5 | 125.9 | 95.0 | - 100.0 | 115.7 | 110.3 | 144.7 | 116.9 | 130.9 | 150.4 | 149.2 | 122.7 | 135. 4 | 127.8 | 86.8 |
| December. | 118.5 | 92.6 | 107.4 | 126.1 | 94.9 | 99.5 | 116.2 | 110.6 | 145.7 | 116.3 | 131.0 | -150.5 | 149.4 | 123.5 | 135.7 | 128.0 | 87.2 |
| 1958: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| January..-- | 118.9 | 93.7 | 109.5 | 126. 1 | 94.6 | 99.5 | 116.1 | 110.8 | 145.1 | 116.3 | 130.8 | - 150.0 | 149.4 | 123.8 | 136.4 | 128.1 | 88.3 |
| February-- | 119.0 | 96.1 | 109.9 | 125. 7 | 94.1 | 99.6 | 113.6 | 110.6 | 144.6 | 115.8 | 130.8 | 150.1 | 149.3 | 123.6 | 136.5 | 128.1 | 89.3 |
| March.. | 119.7 | 100.5 | 110.7 | 125. 7 | 94.0 | 99.5 | 112.4 | 110.7 | 144.6 | 115. 5 | 130.5 | 149.8 | 149.2 | 123.5 | 135.3 | 128.0 | 94.3 |
| April | *119.3 | *97. 7 | *111.5 | *125. 5 | 93.7 | 99.7 | 111.0 | *111.0 | *144.5 | 115.7 | 130.5 | *148. 6 | 149.4 | 123. 4 | *135. 4 | 128.0 | *97. 8 |
| May ${ }^{2}$-...- | 119.5 | 98.4 | 112.9 | 125.3 | 93.5 | 100.0 | 110.3 | 110.8 | 143.8 | 115.9 | 130.6 | 148.6 | 149.3 | 123.2 | 135.7 | 128.0 | 96.2 |

${ }^{1}$ As of January 1958, new weight factors reflecting 1954 values were intro-
duced into the index. Technical details furnished upon request to the
Bureau.
${ }_{2}$ Preliminary

- Corrected. *Revised.

Note: For a description of this series, see Techniques of Preparing Major Note: For a description of this series, see
BLS Statistical Series, BLS Bull. 1168 (1954).

[^56]Table D-8. Indexes of wholesale prices, by group and subgroup of commodities ${ }^{1}$

| Commodity group | 1958 |  |  |  |  | 1957 |  |  |  |  |  |  |  | Annual Average |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | May ${ }^{3}$ | Apr. | Mar. | Feb. | Jan. | Dec. | Nov. | Oct. | Sept. | Aug. | July | June | May | 1957 | 1956 |
| All commodi | 119.5 | *119.3 | 119.7 | 119.0 | 118.9 | 118.5 | 118.1 | 117.8 | 118.0 | 118.4 | 118.2 | 117.4 | 117.1 | 117.6 | 114.3 |
| Farm pro | 98.4 | *97. 7 | 100.5 | 96.1 | 93.7 | 92.6 | 91.9 | 91.5 | 91.0 | 93.0 | 92.8 | 90.9 | 89.5 | 90.9 | 88.4 |
| Fresh and d | 123.4 | *130.4 | 143.1 | 127.9 | 121.2 | 108.3 | 106.3 | 107. 7 | 98.9 | 106.3 | 108.0 | 105.4 | 109.0 | 103.6 | 104.2 |
| Grains | 84.2 | 85.7 | 82.2 | 79.9 | 79.0 | 80.5 | 80.9 | 80.6 | 81.2 | 82.4 | 82.7 | 83.9 | 85.4 | 84.1 | 87.0 |
| Livestoc | 99.8 | 94.5 | 95.8 | 91.1 | 86.2 | 82.6 | 79.3 | 78.4 | 81.5 | 86.7 | 88. 8 | 83.5 | 78.7 | 80.2 | 71.3 |
| Plant and | 101.6 | 101.4 | 101. 7 | 102.8 | 103. 4 | 103.7 | 104.7 | 103.3 | 102.8 | 104.0 | 105. 0 | 104.8 | 104.3 | 104.0 | 102.8 |
| Fluid milk | 90.0 | *91. 7 | 95.7 | - 98.0 | - 98.3 | 99.0 | 99.4 | 98.8 | 96.9 | 94.9 | 93.1 | 92.0 | 92.2 | 96.0 | 84.5 |
| Eggs | 75.7 | 77.1 | 93.6 | 74.2 | 73.9 | 93. 4 | 100.1 | 103. 5 | 91.2 | 79.7 | 76.2 | 61.0 | 57.5 | 77.2 | 81.9 |
| Hzy, hayseeds, and o | 79.7 | 79.9 | 79.4 | 79.0 | 79.2 | 78.6 | 77.6 | 77.3 | 78.0 | 81.3 | 82.4 | 83.3 | 84.4 | 82.0 | 82.6 |
| Other farm produ | 142.0 | 142.3 | 143.4 | 142.2 | 143.7 | 142.5 | 144.1 | 141.5 | 143.2 | 142.9 | 142.9 | 145. 7 | 144.1 | 144.6 | 146.9 |
| Processed food | 112.9 | *111. 5 | 110.7 | 109.9 | 109.5 | 107.4 | 106.5 | 105. 5 | 106.5 | 106.8 | 107.2 | 106.1 | 104.9 | 105.6 | 101.7 |
| Cereal and bakery prod | 117.8 | 118.4 | 117.8 | 118.1 | 118.0 | 118.3 | 117.6 | 117.3 | 116.7 | 116.7 | 117.7 | 117.0 | 116.5 | 116.9 | 115. 2 |
| Meats, poultry, and fish | 112.8 | 108.5 | 105.9 | 102.7 | 101.7 | 95.5 | 93.6 | 91.6 | 95.7 | 97.7 | 99.2 | 96.6 | 91.5 | 91.9 | 81.6 |
| Dairy products and ice cresm | 110.8 | 111.4 | 113.4 | 114.2 | 114.2 | 114.7 | 114.5 | 113.7 | 112.4 | 110.3 | 108. 2 | 108.1 | 110.7 | 111.7 | 108. 6 |
| Canned and frozen fruits and | 108. 1 | *107. 6 | 106.8 | 105. 7 | 105. 6 | 104.6 | 103.8 | 103.6 | 102.5 | 102.1 | 102. 3 | 101.9 | 103.5 | 103.9 | 107.9 |
| 8ugar and confectioner | 116. 1 | 115.7 | 114.4 | 115.6 | 115.2 | 114.3 | 114.4 | 113.8 | 113.9 | 113.8 | 114. 3 | 113.5 | 112.8 | 113.4 | 109.8 |
| Packaged beverage ma | 168.4 | 168.4 | 168.4 | 173.3 | 173, 3 | 173.3 | 172.8 | 172.9 | 178.3 | 183.7 | 183.7 | 183.7 | 183.7 | 183.1 | 192.7 |
| Animal fats and oils | 72.6 | *72.3 | 73.7 | 70.4 | 68.5 | 70.4 | 71.1 | 74.0 | 78.3 | 74.4 | 76.2 | 72.1 | 70.3 | 75.6 | 69.8 |
| Crude vegetable oile | 64.0 | 64.1 | 63.6 | 66.4 | 67.7 | 67.1 | 65.2 | 61.5 | 61.3 | 62.3 | 65.3 | 63.8 | 62.9 | 65.7 | 68.5 |
| Reffned vegetable oi | 70.9 | 70.9 | 70.9 | 70.9 | 70.9 | 70.9 | 68.5 | 68.5 | 64.5 | 66.1 | 66.9 | 65.5 | 65.4 | 70.1 | 73. 4 |
| Vegetable oll end prod | 85.2 | 85.1 | 85.8 | 86.3 | 86.4 | 85.5 | 84.7 | 84.7 | 84.1 | 84.1 | 84.3 | 84.9 | 85.2 | 86.1 | 85.3 |
| Other processed foods | 96.9 | 97.1 | 96.4 | 95.2 | 95.5 | 96.3 | 86.6 | 96.0 | 96.0 | 95.1 | 94.8 | 95.4 | 95.3 | 95.5 | 96.8 |
| All commoditie | 125.3 | *125. 5 | 125. 7 | 125.7 | 126.1 | 126.1 | 125.9 | 125.8 | 126.0 | 126.0 | 125.7 | 125.2 | 125.2 | 125.6 | 122.2 |
| Textile product Cotton prod | 93.5 88.3 | 93.7 88.5 | 94.0 89.0 | 94.1 89.3 | 94.6 90.2 | 94.9 90.2 | 95.0 89.8 | 95.1 89.9 | 95.4 90.0 | 95.4 90.2 | 95.4 90.5 | 95.5 | 95.4 | 95.4 90.7 | 95.3 |
| Wool prod | 100.5 | 101.6 | 102.8 | 103.8 | 105.1 | 105.8 | 107.4 | 108.3 | 110.3 | 111.2 | 111.3 | 90.6 | 90.7 | 90.7 | 93.0 |
| Manmade fil | 80.3 | 80.5 | 81.0 | 81.2 | 81.3 | 82.1 | 82.3 | 82.3 | 82.3 | 82.1 | 81.9 | 81.9 | 81.8 | 82.0 |  |
| Silk produ | 116.1 | 116.5 | 116.1 | 117.5 | 119.5 | 119.5 | 119.6 | 120.0 | 121.1 | 122.0 | 121.5 | 122.4 | 124.7 | 122.1 |  |
| Apparel. | 99.1 | 99.2 | 99.3 | 99.2 | 99.4 | 99.6 | 98.6 | 99.6 | 99.7 | 99.6 | 99.5 | 99.5 | 99.5 | 99.6 | 99.6 |
| Other text | 75.4 | *75. 4 | 73.8 | 74.2 | 74.7 | 75.8 | 76.7 | 77.2 | 77.2 | 75.7 | 75.8 | 76.8 | 76.9 | 76.4 | 72.8 |
| Hides, skins, leather, and leather products | 100.0 | 99.7 | 99.5 | 99.6 | 99.5 | 99.5 | ${ }^{\circ} 100.0$ | ${ }^{\circ} 100.1$ | -100. 0 | $\cdot 100.3$ | -100. 6 | -99.8 | - 98.9 | 99.4 | 99.3 |
| Hides and | 55.4 | 53.3 | 51.2 | 51.2 | 50.5 | 50.3 | 53.8 | 56. 8 | 58.2 | 61.5 | 62.1 | 59.4 | 55.8 | 55.2 | 59.2 |
| Leather | 91.1 | 91. 1 | 91.0 | 90. 6 | 90.7 | 90.8 | 91.2 | 91.2 | 91.6 | 91.6 | 92.2 | 91.1 | 88.8 | 90.2 | 91.2 |
| Footwear | 122.0 | *121.9 | 122.1 | 122.2 | 122.1 | 122.0 | -122.0 | -121.8 | -121. 0 | -121. 0 | -121. 0 | -120.9 | -120.8 | 121.1 | 119.3 |
| Other leather | 97.6 | *97. 6 | 97.5 | 98.5 | 98.5 | - 98.4 | - 98.7 | 98.4 | 98.4 | 98.2 | 98.5 | 97.3 | 97.5 | 98.0 | 98.6 |
| Euel, po | 110.3 | 111.0 | 112.4 | 113. 6 | 116.1 | 116.2 | 115.7 | 115.8 | 116.1 | 116.3 | 116.4 | 117.2 | 118.5 | 117.2 | 111.2 |
| Coal | 119.7 | *119.8 | 126.2 | 126.2 | 126.1 | 126.3 | 125.8 | 125.6 | 124.8 | 124.4 | 124.0 | 123.3 | 123.3 | 124.4 | 114.5 |
| Coke | 161.9 | 161.9 | 161.9 | 161. 9 | 161.9 | 161.9 | 161.9 | 161.9 | 161.9 | 161.9 | 161.9 | 161.9 | 161.9 | 161.7 | 149.7 |
| Gas fuels | 98.3 | 98.1 | 101. 1 | 101.5 | 100.0 | ${ }^{(5)}$ | ${ }^{(5)}$ | ${ }^{(8)}$ | (5) | (b) | (5) | (5) | (5) | (5) | (5) |
| Electric pow | 100.0 | 100.0 | 100.1 | 100.1 | 100.0 | (5) | (b) | (5) | (5) | (5) | (b) | (5) | (9) | (5) | (8) |
| Petroleum a | 114.7 | 115.8 | 117.0 | 118.9 | 123.0 | 123.5 | 123.5 | 124.6 | 125.6 | 125.5 | 126.4 | 128.4 | 129.8 | 127.0 | 118.2 |
| Ohemicals | 110.8 | *111.0 | 110.7 | 110.6 | 110.8 | 110.6 | 110.3 | 110.4 | 110.2 | 109.8 | 102.5 | 109.3 | 109.1 | 109.5 | 107.2 |
| Industrial che | 123.9 | 124.3 | 123.7 | 123.6 | 123.9 | 123. 8 | 123.6 | 123.6 | 123.5 | 123.6 | 123.5 | 124.0 | 123.6 | 123.5 | 121. 4 |
| Prepared paint | 128.4 | 128.4 | 128.4 | 128.4 | 128.4 | 128.4 | 128.1 | 128. 1 | 128.1 | 128.1 | 128.1 | 125. 5 | 124.7 | 126.3 | 120.0 |
| Paint materials | 103.9 | *104.0 | 104. 4 | 104.7 | 104.8 | 101.7 | 101.6 | 102.2 | 101.5 | 100.5 | 99.9 | 99.7 | 99.8 | 100.5 | 99.6 |
| Drugs and phar | 94.1 | *94. 1 | *94. 0 | 93.6 | 93. 6 | 93.5 | 93.4 | 93.4 | 93.5 | 93.4 | 93.4 | 93.4 | 93.3 | 93.3 | 92.1 |
| Fats and oils, in | 61.2 | 62. 2 | 64.2 111.6 | 62.9 111.9 | 63. 1 | 65.4 | 65. 2 | 64.8 | 64.5 | 63.4 | 61. 0 | 60.2 | 59.2 | 61.4 | 56.2 |
| Mixed fertilizer | 111.4 | 111.5 | 111.6 | 111.9 | 112.2 | 112.1 | 112.3 | 112.1 | 112.0 | 110.5 | 108. 3 | 108.3 | 108.4 | 110.0 | 108. 7 |
| Fertilizer materials | 110.3 | 110.3 | 110.3 | 110.4 | 110.7 | 107.8 | 107.7 | 107.6 | 106.4 | 106.5 | 106.3 | 106. 3 | 107.2 | 106.8 | 108.4 |
| Other chemicals and allfed | 107.2 | *107.2 | 106.8 | 106.9 | 106.9 | 106.9 | 106.6 | 106.8 | 106.7 | 105. 5 | 105.4 | 105.0 | 105.2 | 105.7 | 103. 2 |
| Rubber and rubb | 143.8 | *144. 5 | 144.6 | 144.6 | 145.1 | 145.7 | 144.7 | 146. 2 | 146. 5 | 146.9 | 144. 9 | 145. 1 | 144.7 | 145.2 | 145.8 |
| Orude rubber | 127. 7 | 131.2 | 131.3 | 131.2 | 133.7 | 135.7 | 131.6 | 138.1 | 140.3 | 144.3 | 145.0 | 145.9 | 144.0 | 141.3 | 146.7 |
| Tires and tubes | 152.1 | 152. 1 | 152.1 | 152. 1 | 152. 1 | 153.5 | -153. 5 | 153.5 | 153.5 | 153.5 | 149.0 | 149.0 | 149.0 | 150.9 | 152. 2 |
| Other rubber prod | 143.0 | *143.0 | 143.3 | 143.3 | 143.3 | 142.7 | 142.3 | 142.5 | 142.2 | 140.8 | 140.0 | 139.9 | 139.9 | 140.9 | 138.0 |
| Lumber and | 115.9 | 115.7 | 115.5 | 115.8 | 116.3 | 116.3 | 116.9 | 117.3 | 117.8 | 118.6 | 119.3 | 119.7 | 119.7 | 119.0 | 125. 4 |
| Lumber | 116.7 | 115.9 | 115.9 | 116.2 | 116.5 | 116. 4 | 117.1 | 117.5 | 118.3 | 119.4 | 120.0 | 120.4 | 120.6 | 119.7 | 127. 2 |
| Millwor | 127.6 | 127.6 | 127.6 | 127.6 | 127.7 | 127.7 | 128.0 | 128.3 | 128.3 | 128.3 | 128.3 | 128.5 | 128.3 | 128.3 | 129.1 |
| Plywood | 92.2 | 94.4 | 92.9 | 93.6 | 95.6 | 95.6 | 96.4 | 96.9 | 94.7 | 95.2 | 96.9 | 97.7 | 96.8 | 96.4 | 101.7 |
| Pulp, paper, a | 130.6 | 130.5 | 130.5 | 130.8 | 130.8 | 131.0 | 130.9 | 130.9 | 130.1 | 129.9 | 129.5 | 128.9 | 128.9 | 129.6 | 127.2 |
| Woodpulp | 121.2 | 121.2 | 121.2 | 121.2 | 121.2 | 121. 2 | 121.2 | 121.2 | 118.0 | 118.0 | 118.0 | 118.0 | 118.0 | 118.8 | 117.7 |
| Wastepap | 71.8 | 75.3 | 75.3 | 83.6 | 83.6 | 88.5 | 88.5 | 88.5 | 88.5 | 74.7 | 68.0 | 66.1 | 66.1 | 77.2 | 112.3 |
| Prper | 141.8 | 142.9 | 143.0 | 143. 1 | 143. 2 | 143. 2 | 143.3 | 143.2 | 143.2 | 143.2 | 142.8 | 142.4 | 142.4 | 141.9 | 137.3 |
| Paperboard_................................ | 136.0 | 136.1 | 136.2 | 136.3 | 136.3 | 136.6 | 136.6 | 136.6 | 136.2 | 136. 2 | 136.2 | 136.2 | 136.2 | 136.3 | 134.8 |
| Converted paper and paperboard products | 128.0 | 127.2 | 127.2 | 127.2 | 127.2 | 127.2 | 127.0 | 127.0 | 126.5 | 126.5 | 126.1 | 125. 3 | 125.3 | 126.1 |  |
| Building paper and board | 144.1 | 144.1 | 142.5 | 141.7 | 141.7 | 141.7 | 141.7 | 141.7 | 181.7 | 141.7 | 141.7 | 141.7 | 141.7 | 141.5 | 136. 9 |
| Metals and metal product | 148. 6 | *148.6 | 149.8 | ${ }^{*} 150.1$ | -150.0 | -150. 5 | 150.4 | 150.8 | 152.2 | 153.2 | 152.4 | 150.6 | 150.0 | 151.2 | 148.4 |
| Iron and steel. | 166.2 | 166.4 | 167.3 | 167.6 | 166.6 | 166.5 | 166.5 | 167.8 | 170.2 | 171.2 | 170.3 | 165.4 | 162.9 | 166.2 | 154.7 |
| Nonferrous metal | 124. 0 | *124. 1 | 127.0 | 127.8 | 128. 7 | 130.6 | 130.8 | 129.9 | 131.7 | 134.6 | 134. 1 | 138.1 | 138.8 | 137.4 | 156. 1 |
| Metal containers | 155.7 | 155.7 | 155.7 | 152.8 | 152.8 | 153.1 | 153.1 | 153.1 | 153.1 | 153.1 | 152.8 | 152.5 | 152.5 | 151.2 | 141.6 |
| Hardware. | 170. 7 | 169.0 | 168.9 | 168.6 | 168.4 | 168.1 | 167.4 | 167.4 | 167.2 | 165.9 | 164. 5 | 164.3 | 164.3 | 164.9 | 155. 9 |
| Plumbing equipmen | 123. 6 | *123. 6 | 124.8 | 125.9 | 127.3 | 128.5 | 128.5 | 128.5 | 128.9 | 129.0 | 129.1 | 129.1 | 130.1 | 130.2 | 133. 9 |
| Heating equipment | 121.1 | *121.1 | 121.0 | 121.6 | 121.8 | 121.5 | 122.1 | 122.3 | 122.3 | 122.3 | 122.8 | 121.9 | 121.4 | 122.1 | 119.0 |
| Fabricated structural metal products | 134.1 | *134. 1 | 134.5 | 134.7 | 134. 6 | 134.6 | 134.6 | 134.6 | 134.9 | 135.6 | 134.5 | 131.7 | 132.2 | 133.8 | 132.6 |
| Fabricated nonstructural metal produ | 145. 9 | *145.9 | 146.7 | 146.7 | ${ }^{\text {c }} 147.0$ | -147. 7 | 147.0 | 147.1 | 147.1 | 146.6 | 145.3 | 143.1 | 143.3 | c144.8 | 135.1 |

[^57]Table D-8. Indexes of wholesale prices, by group and subgroup of commodities ${ }^{12}$-Continued
$[1947-49=100]$

| Oommodity group | 1958 |  |  |  |  | 1957 |  |  |  |  |  |  |  | Annual average |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | May ${ }^{3}$ | A pr. | Mar. | Feb. | Jan. | Dec. | Nov. | Oct. | Sept. | Aug. | July | June | May | 1957 | 1956 |
| Machinery and motive products. | 149.3 | 149.4 | 149.2 | 149.3 | 149.4 | 149.4 | 149.2 | 147.7 | 146.9 | 146. 2 | 145.8 | 145.2 | 145.1 | 146. 1 | 137.8 |
| Agricultural machinery and equipment.-- | 138.3 | *138. 5 | 138.3 | 138.3 | 138.4 | 138.3 | 137.3 | 136.2 | 133.4 | 132.5 | 132.3 | 132.3 | 132.3 | 133.6 | 127.6 |
| Oonstruction machinery and equipment.- | 165.5 | 165.4 | 165. 4 | 165.6 | 165.6 | 165.3 | 165.2 | 164.9 | 162.9 | 161.4 | 157.9 | 157.6 | 157.6 | 160.0 | 148.6 |
| Metalw orking machinery and equipment. | 170.7 | 170.7 | 170.7 | 170.7 | 171.2 | 171.3 | 171.3 | 170.6 | 168.9 | 167.0 | 166.1 | 165.6 | 165.6 | 167.0 | 156.4 |
| General purpose machlnery and equipment | 159.8 | *159.6 | 159.4 | 159.8 | 160.8 | 160.8 | 160.8 | 159.5 | 158.5 | 158.0 | 157.4 | 156.5 | 156.0 | 157.6 | 147.5 |
| Miscellaneous machinery .-............. | 147.6 | *149.0 | 148.9 | 148.8 | 148.8 | -148. 4 | -148. 1 | -147.5 | 147.3 | 146.3 | 144.8 | 143.9 | 143.8 | 145.2 | 137.0 |
| Electrical machinery and eq | 151.9 | *151.8 | 151.3 | 151.3 | 151.2 | 151.1 | 151.2 | 151.0 | 151.1 | 149.6 | 149.5 | 148.2 | 148.2 | 149.0 | 138.4 |
| Motor vehicles.............-- | 139.0 | *139.0 | 139.1 | 139.1 | 139.1 | 139.1 | 138.7 | 135.5 | 134.8 | 134.7 | 134.7 | 134.7 | 134.7 | 135.4 | 129.8 |
| Furniture and other household durables. | 123.2 | 123.4 | 123.5 | 123.6 | 123.8 | 123.5 | 122.7 | 122.6 | 122.3 | 122.4 | 122.2 | 121.7 | 121.6 | 122.2 | 119.1 |
| Household furniture. | 122.8 | 122.8 | 122.8 | 123.3 | 123.1 | 122.8 | 122.8 | 122.6 | 122.5 | 122.9 | 122.8 | 122.4 | 122.4 | 122.5 | 119.0 |
| Commercial furnitur | 154.2 | 154.2 | 154.2 | 154.2 | 154.1 | 154.1 | 153.8 | 153.6 | 153.6 | 153.6 | 153.6 | 147.3 | 147.3 | 150.4 | 141.8 |
| Floor covering | 128.9 | *128.9 | 129.8 | 130.1 | 131.9 | 132. 6 | 132. 5 | 132.5 | 132.5 | 132.5 | 132.5 | 133.8 | 133.8 | 133.4 | 131.1 |
|  | 104.9 | 105.3 | 105.3 | 105.3 | 105.4 | 105. 4 | 105.1 | 105.4 | 104.6 | 104.7 | 104.8 | 105.2 | 105.1 | 105.5 | 105. 5 |
| Television, radio recelvers, snd phonographs | 94.3 | 94.7 | 94.7 | 94.7 | 95.4 | 95. 8 | 95.6 | 95.6 | 95.6 | 95. 6 | 94.8 | 93.4 | 93.1 | 94.4 | 93.1 |
|  | 155.1 | *155.1 | 155.0 | 155.0 | 155.0 | 153.1 | 149.5 | 148.8 | 148.3 | 148.2 | 147.9 | 147.8 | 147.7 | 148.3 | 140.8 |
| Nonmetallic minerals-st | 135.7 | *135.4 | 135. 3 | 136.5 | 136.4 | 135. 7 | 135.4 | 135.3 | 135.2 | 135.3 | 135. 2 | 135.1 | 135.0 | 134.6 | 129.6 |
| Flat glass.. | 135.7 | 135.7 | 135.7 | 135.7 | 135.7 | 135. 7 | 135.7 | 135.7 | 135. 7 | 135.7 | 135.7 | 135.7 | 135.7 | 135. 7 | 133.4 |
| Concrete ingredien | 139.0 | 138.9 | 138.7 | 139.0 | 138.9 | 136.9 | 136. 9 | 136.9 | 136.7 | 136.5 | 133.4 | 135.8 | 135.7 | 136.0 | 130.6 |
| Concrete products | 128.4 | *128.0 | 128.0 | 127.9 | 127.8 | 127.2 | 126.7 | 126.5 | 126.3 | 126. 4 | 126.4 | 126.7 | 126.7 | 126.4 | 123.0 |
| Structural clsy pro | 155.5 | 155. 5 | 155.5 | 155.5 | -155. 5 | -155. 3 | 155.1 | 155.1 | 155.0 | 155. 0 | 155.1 | 155.1 | 155.0 | 154.0 | 148.0 |
| Gypsum products. | 133.1 | 133.1 | 133.1 | 127.1 | 127.1 | 127.1 | 127.1 | 127. 1 | 127.1 | 127.1 | 127.1 | 127.1 | 127.1 | 127.1 | 127.1 |
| Prepared asphalt roofing | 108.6 | 105.6 | 105.6 | 124.6 | 124.6 | 124.6 | 124.6 | 124.6 | 124.6 | 125.8 | 125.8 | 125.8 | 125. 8 | 122.3 | 111.7 |
| Other nonmetallic miner | 131.2 | *131.2 | 131.1 | 131.1 | 131.1 | 131.1 | 128.5 | 128.5 | 128.6 | 128.4 | 128.3 | 128.3 | 128.3 | 128.0 | 123.4 |
| Tobacco manufactures and bottled beverages <br> Oigarettes | 128.0 | 128.0 | 128.0 | 128.1 | 128.1 | 128.0 | 127.8 | 127.7 | 127.7 | 127.7 | 127.7 | 124.7 | 124. 5 | 126.1 | 122.3 |
|  | 134.8 | 134.8 | 134.8 | 134.8 | 134.8 | 134.8 | 134.8 | 134.8 | 134.8 | 134.8 | 134.8 | 124.0 | 124.0 | 129.4 | 124.0 |
| Oigars. | 106.0 | 106.0 | 106.0 | 106.0 | 106.0 | 105. 1 | 105.1 | 105.1 | 105. 1 | 105.1 | 105.1 | 105. 1 | 105.1 | 105. 0 | 104.2 |
| Other tobacco manufac | 139.7 | 139.7 | 139.7 | 144.3 | 144.3 | 144.3 | 144.3 | 144.3 | 143.8 | 143.8 | 143.8 | 134.9 | 127.7 | 136.0 | 122.8 |
| Alcoholic beverages | 120.3 | 120.3 | 120.3 | 120.3 | 120.3 | 120.3 | 119.8 | 119.6 | 119.6 | 119.6 | 119.6 | 119.6 | 119.6 | 119.5 | 115.8 |
| Nonalcoholic beverages | 149.3 | 149.3 | 149.3 | 149.3 | 149.3 | 149.3 | 149.3 | 149.3 | 149.3 | 149.3 | 149.3 | 149.3 | 149.3 | 149.2 | 148.3 |
| Miscellaneous products <br> Toys, sporting goods, smail arms, and smmunition | $96.2$ | *97. 8 | 94.3 | 89.3 | 88.3 | 87.2 | 86.8 | 87.7 | 89.4 | 90.1 | 88.8 | $87.3$ | 89.4 | 89.6 | $91.0$ |
|  |  |  |  |  |  | $118.0$ | $117.9$ | $117.9$ | $118.2$ |  |  |  |  | 117.7 | 116.1 |
| Manufactured animal feeds. | 78.0 | 80.9 | 74.6 | 65.7 | 64.0 | 62.1 | 61.4 | 63.2 | 66.4 | 68.2 | 66.0 | 63.4 | 67.2 | 67.3 | 72. 0 |
| Notions and accessories. | 97.5 | 97.5 | 97.5 | 97.5 | 97.4 | 98.5 | 97.8 | 97.4 | 97.4 | 97.4 | 97.4 | 97.4 | 97.4 | 97.3 | 95.3 |
| Jewelry, watches, and photographic equipment | 107.3 | $\begin{aligned} & 107.3 \\ & 132.4 \end{aligned}$ | 107.4131.9 | 107.3131.7 | $\begin{aligned} & 107.1 \\ & 131.5 \end{aligned}$ | 107.7130.9 |  | 107.6 | 107.6 | 107. 2 |  | 106. 8 |  |  |  |
| Other miscelisneous products. | 132.4 |  |  |  |  |  | 130.9 | 130.7 | 130.1 | 129.4 | 128.8 | 127.2 | 126.8 | 128.4 | 124.1 |

${ }^{1}$ See Note, table D-7.
${ }^{2}$ As of January 1958, new weight factors reflecting 1954 values were introduced into the index. Technical details furnished upon request to the Bureau.
${ }^{8}$ Preliminary.

[^58]SOURCE: U. S. Department of Labor, Bureau of Labor Statistics.

Table D-9. Indexes of wholesale prices, by economic sectors ${ }^{1}$
$[1947-49=100$ ]

| Commodity group | 1958 |  |  |  |  | 1957 |  |  |  |  |  |  |  | Annusl average |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | May ${ }^{2}$ | Apr. | Mar. | Feb. | Jan. | Dec. | Nov. | Oct. | Sept. | Aug. | July | June | May | 1957 | 1956 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Crude foodstuffis and feedstuffs | 97.6 | *95. 4 | 96.7 | 93.2 | 90.3 | 88.5 | 86.8 | 86.1 | 87.3 | 90.3 | 90.4 | 89.1 | 86.9 | 87.7 | 84.0 |
| Crude nonfood materials except fuel | 106.0 | 106.3 | 107. 1 | 107.9 | 107.6 | 107.7 | 108.1 | 109.9 | 112.6 | 115. 0 | 115.2 | 115.0 | 112.0 | 112.5 | 114.2 |
| Crude nonfood materials, except fuel, for manufacturing | 104.2 | *104.4 | 105.3 | 106. 3 | 105.9 | 106.2 | 106.6 | 108.5 | 111.5 | 114.1 | 114.3 | 114.2 | 110.9 | 111. 5 | 113.6 |
| Orude nonfood materials, except fuel, for construction | 139.0 | 138.9 | 138.7 | 139.0 | 138.9 | 136.9 | 136. 9 | 136.9 | 136.7 | 136.5 | 136.4 | 135.8 | 135. 7 | 136.0 | 130.6 |
| Orude fuel | 117.9 | *117.9 | 123.4 | 123.5 | 123.0 | 122. 4 | 120.5 | 119.0 | 118. 6 | 118.0 | 118.0 | 118.1 | 119.3 | 119.7 | 113.3 |
| Orude fuel for manufacturing | 117.6 | *117.7 | 123. 0 | 123.1 | 122.6 | 122.1 | 120.2 | 118.7 | 118.4 | 117.8 | 117.9 | 117.9 | 119.2 | 119.4 | 113.0 |
| Crude fuel for nonmanufacturing indust | 118.3 | *118.3 | 124.1 | 124.2 | 123.6 | 123.0 | 121.0 | 119.4 | 118.9 | 118.2 | 118.3 | 118.3 | 119.6 | 120.1 | 113.7 |
| Intermediate materials, supplies, and components | 124.9 | *125. 1 | 125.0 | 125.0 | 125.4 | 125. 4 | 125.3 | 125.2 | 125.4 | 125.5 | 125.2 | 124.5 | 124.7 | 125.1 | 122.1 |
| Intermediate materials and components for manufacturing | 126.8 | 126.9 | 127. 1 | 127.3 | 127.5 | 127.6 | 127.5 | 127.3 | 127. 4 | 127.4 | 127.1 | 126.2 | 126. 2 | 126.9 | 123.7 |
| Intermediate materials for food manufacturing- | 103.5 | *103.2 | 102.4 | 102.5 | 102.4 | 101.6 | 100.8 | 99.6 | 99.6 | 99.5 | 100.1 | 99.2 | 98.5 | 99.9 | 98.0 |
| Intermediate materials for nondurable manufacturing. | 104.6 | 105. 0 | 105. 2 | 105. 4 | 105. 7 | 105.8 | 105. 8 | 106.0 | 106. 0 | 105.9 | 105.8 | 105. 9 | 105.6 | 105. 7 | 104.3 |
| Intermediate materisls for dursble manufacturing - | 152.9 | 152.9 | 153.5 | 153. 6 | 153.8 | 154.2 | 154.2 | 154.2 | 154.3 | 154.7 | 153. 8 | 151.6 | 152.0 | 153.2 | 148.5 |
|  | 148.7 | *148.5 | 148.8 | 149.1 | 149.3 | 149.3 | 149.2 | 148.9 | 149.4 | 148.8 | 148. 3 | 147. 7 | 148.0 | 148. 3 | 142.9 |
| Materials and components for cons | 132.0 | *131.8 | 131.9 | 132. 6 | 133.0 | 132.9 | 133.0 | 133.0 | 133.1 | 133.4 | 133.3 | 132.6 | 132.6 | 132.9 | 132.0 |
| Procossed fuels and lubricants .-...-....- | 104.6 | 105.4 | 106.1 | 107. 7 | 111.1 | 111.4 | 111.1 | 111.5 | 112.0 | 112.6 | 112.7 | 113.3 | 114.3 | 113.0 | 106. 7 |
| Processed fuels and lubricants for manufacturing-- | 104. 2 | 105.0 | 105.7 | 107.2 | 109.9 | 110.2 | 109.9 | 110.0 | 110.3 | 111.0 | 110.9 | 111.3 | 112.3 | 111.2 | 105.3 |
| Processed fuels and lubricants for nonmanufacturing industry | 105. 4 | 106. 2 | 107.0 | 108. 7 | 113.1 | 113.5 | 113.3 | 114.1 | 114.9 | 115. 4 | 115.7 | 116.8 | 117.9 | 116.0 | 109.1 |
| Oontainers, nonreturnable | 137.5 | 137.1 | 137.0 | 136.3 | 136.4 | 136. 6 | 135.5 | 135.3 | 134.9 | 134.8 | 134.5 | 134.1 | 134.1 | 134.3 | 128. 5 |
| Supplies. | 116.6 | 117.3 | 115.5 | 113. 2 | 112.7 | 112.4 | 112.1 | 112.3 | 112. 6 | 112.5 | 111.7 | 110.9 | 112.0 | 112.5 | 111.3 |
| Supplies for manufacturin | 140.5 | *140.6 | 140. 4 | 140.7 | 140.6 | 140.6 | 140.6 | 140.2 | 138.5 | 136.9 | 137.0 | 136.7 | 136. 7 | 137.6 | 132.9 |
| Supplies for nonmanufacturing | 105.1 | 106.1 | 103. 7 | 100.5 | 99. 9 | 99.5 | 99.2 | 99.7 | 100.9 | 101.5 | 100.2 | 99.1 | 100.8 | 101.1 | 101.6 |
| Manufactured animal feeds | 76.9 | 79.8 | 73.4 | 65. 1 | 63.5 | 62.0 | 61. 2 | 62.6 | 66. 0 | 67.9 | 65. 6 | 63.6 | 67.8 | 67.6 | 72.9 |
|  | 121.7 | *121.6 | 121.5 | 121.3 | 121.3 | 121.6 | 121.5 | 121.4 | 121.3 | 121.1 | 120.4 | 119.9 | 120.0 | 120.7 | 118.2 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 113.9 | 113.7 | 114. 4 | 113.3 | 113.3 | 112.5 | 112.2 | 111.8 | 111.6 | 111.6 | 111. 6 | 110.7 | 110.5 | 111.1 | 108. 0 |
| Consumer foods ...... | 112.5 | 111.9 | 113.1 | 110.1 | 109.2 | 107.2 | 106.8 | 106. 2 | 106. 0 | 106. 2 | 106. 2 | 104. 2 | 103.1 | 104.5 | 101.0 |
| Consumer crude food | 102. 4 | 105.9 | 117.3 | 105.8 | 102.8 | 104.0 | 105.4 | 106.9 | 98.6 | 96, 1 | 94.9 | 88.1 | 88.4 | 95.0 | 96.2 |
| Consumer processed foods | 114.7 | *113.3 | 112.4 | 111.1 | 110.6 | 108.0 | 107.3 | 106.3 | 107.6 | 108. 2 | 108. 4 | 107.2 | 105.9 | 106.4 | 102. 1 |
| Oonsumer other nondursble goo | 110.9 | *111.1 | 111.5 | 111.8 | 112.5 | 112. 6 | 112.3 | 112. 4 | 112.4 | 112. 2 | 112.2 | 112.0 | 112.5 | 112.4 | 109.9 |
| Consumer dursble goods | 124. 7 | *124.8 | 124.9 | 124.9 | 125.1 | 124.9 | 124. 7 | 123.5 | 123.0 | 123.1 | 122.9 | 122. 7 | 122.7 | 123.3 | 119.7 |
| Producer finished goods .............................- | 149.9 | 150.1 | 150.0 | 150.1 | 150. 1 | 150.1 | 149.8 | 148. 4 | 147.8 | 147.2 | 146. 4 | 145. 5 | 145.5 | 146.7 | 138. 1 |
| Producer goods for manufacturing industries.......- | 154.6 | *154.7 | 154. 5 | 154. 6 | 154. 6 | 154.5 | 154.1 | 152.7 | 152.3 | 151.9 | 151.1 | 150.1 | 150.1 | 151. 2 | 142.2 |
| Producer goods for nonmanufacturing industries.- | 145.9 | 146.3 | 146. 3 | 146.3 | 146.3 | 146.3 | 146.1 | 144.9 | 144.1 | 143. 2 | 142.6 | 141.6 | 141.6 | 142.9 | 134.9 |

${ }^{1}$ As of January 1958, new weight factors reflecting 1954 values were intro duced
${ }_{2}$ Preliminary. *Revised.

NOTE: For a description of these series, see New BLS Economic Sector Indexes of Wholesale Prices, Monthly Labor Review, December 1955 (p. 1448).

Source: U. B. Department of Labor, Bureau of Labor Statistics.

Table D-10. Indexes of wholesale prices for special commodity groupings ${ }^{1}$
[1947-49=100]


[^59]Note: For a description of these series, see Techniques of Preparing Major BLS Statistical Series, BLS Bull. 1168 (1954).
Source: U. S. Department of Labor, Bureau of Labor Statistics.

## E.-Work Stoppages

TABLE E-1. Work stoppages resulting from labor-management disputes ${ }^{1}$


1 The data include all known work stoppages in volving six or more workers and lasting a full day or shift or longer. Figures on workers involved and man-days idle cover all workers made idle for as long as one shift in establishments directly involved in a stoppage. They do not measure the indirect or mecondary effects on other establishments or industries whose employees ars secondary effects on other establishments or industri
made idle as a result of material or service shortages.
${ }^{2}$ Preliminary.
Note: For a description of this series, see Techniques of Preparing Major BLS Statistical Series, BLS Bull. 1168 (1954).
Source: U. B. Department of Labor, Bureau of Labor Statistics.

## F.-Building and Construction

Table F-1. Expenditures for new construction ${ }^{1}$
[Value of work put in place]

| Type of construction | Expenditures (in millions of dollars) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1958 |  |  |  |  |  | 1957 |  |  |  |  |  |  | 1957 <br> Total | 1956* |
|  | June ${ }^{2}$ | May* | Apr. | Mar. | Feb. | Jan. | Dec. | Nov. | Oct. | Sept. | Aug. | July | June |  | Total |
| Total new construction ${ }^{13}$ | 4,376 | 4, 054 | 3, 703 | 3,400 | 3,153 | 3,380 | 3,791 | 4,208 | 4,609 | 4,682 | 4,667 | 4,477 | 4,425 | 48,492 | 46, 292 |
| Private construction | 2,974 | 2, 773 | 2,583 | 2,442 | 2,301 | 2,435 | 2,750 | 3, 020 | 3,143 | 3,185 | 3,196 | 3,124 | 3,060 | 34, 138 | 33, 287 |
| Residential buildings (nonfarm) | 1,530 | 1,407 | 1,288 | 1,177 | 1,083 | 1,165 | 1,365 | 1,524 | 1,586 | 1,611 | 1,611 | 1,586 | 1,545 | 17, 019 | 17, 677 |
| New dwelling units | 1,100 | 1,000 | 945 | 890 | 815 | 895 | 1,050 | 1,140 | 1,180 | 1,190 | 1,180 | 1,155 | 1,105 | 12,615 | 13,535 |
| Additions and alterations ${ }^{3}$ | 378 | 356 | 295 | 239 | 219 | 220 | 265 | 333 | 357 49 | 374 | 387 | 392 | 400 | 3, 903 | 3,695 |
| Nonhousekeeping --.-- | 52 | 51 | 48 | 48 | 49 | 50 | 50 | 51 | 49 | 47 | 44 | 814 | 40 |  | 8.817 |
| Nonresidential buildings ${ }^{4}$ | 735 | 698 | 677 | 689 | 705 | 746 | 799 | 842 | 844 | 840 | 842 | 814 | 824 | 9,556 | 8,817 |
| Industrial | 193 | 204 | 218 | 235 | 252 | 274 | 277 | 287 | 289 | 293 | 301 | 297 | 308 | 3,557 | 3, 084 |
| Commercial | 315 | 285 | 263 | 262 | 258 | 270 | 306 | 332 | 330 | 322 | 319 | 310 | 308 | 3,564 | 3,631 |
| 热位 <br> buildings and warehouses | 169 | 165 | 163 | 161 | 161 | 167 | 178 | 183 | 179 | 173 | 172 | 159 | 155 | 1,893 | 1,684 |
| Stores, restaurants, and garages | 146 | 120 | 100 | 101 | 97 | 103 | 128 | 149 | 151 | 149 | 147 | 151 | 153 | 1,671 | 1,947 |
| Other nonresidential buildings...- | 227 | 209 | 196 | 192 | 195 | 202 | 216 | 223 | 225 | 225 | 222 | 207 | 208 | 2,435 | 2,102 |
| Religious.--------------- | 70 | 65 | 61 | 61 | 64 | 68 | 74 | 78 | 80 | 81 | 80 | 75 | 73 | -868 | 768 |
| Educational | 46 | 43 | 42 | 41 | 42 | 43 | 46 | 47 | 48 | 48 | 47 | 42 | 43 | 525 | 536 |
| Hospital and institutional | 51 | 51 | 50 | 50 | 50 | 51 | 51 | 52 | 52 | 51 | 49 | 43 | 44 | 525 | 328 |
| Social and recreational | 37 | 32 | 28 | 26 | 25 | 25 | 27 | 28 | 28 | 29 | 29 | 27 | 26 | 311 | 275 |
| Miscellaneous | 23 | 18 | 15 | 14 | 14 | 15 | 18 | 18 | 17 | 16 | 17 | 20 | 22 | 206 | 195 |
| Farm construction. | 162 | 147 | 127 | 114 | 105 | 101 | 100 | 114 | 133 | 159 | 173 | 169 | 159 | 1,590 | 1,560 |
| Public utilities...- | 528 | 504 | 478 | 450 | 397 | 411 | 472 | 525 | 564 | 556 | 549 | 536 | 511 | 5,774 |  |
| Railroad ... | 30 | 29 | 27 | 27 | 21 | 26 | 32 | 36 | 37 | 37 | 34 | 42 | 33 | 406 | - 427 |
| Telephone and telegraph | 81 | 81 | 82 | 80 | 71 | 74 | 78 | 84 | 96 | 87 | 89 | 95 | 90 | 1,068 | 1,066 |
| Other public utilities | 417 | 394 | 369 | 343 | 305 | 311 | 362 | 405 | 431 | 432 | 426 | 399 | 388 | 4, 300 | 3, 620 |
| All other private.. | 19 | 17 | 13 | 12 | 11 | 12 | 14 | 15 | 16 | 19 | 21 | 19 | 21 | 199 | 120 |
| Public construction- | 1, 402 | 1,281 | 1,120 | 958 | 852 | 945 | 1,041 | 1,188 | 1,466 | 1,497 | 1,471 | 1,353 | 1,365 | 14, 354 | 13, 005 |
| Residential buildings ${ }^{\text {- }}$ - | 65 | 63 | 62 | 60 | 56 | 59 | 54 | 56 | 54 | 52 | 49 | 40 | 40 | 506 | 292 |
| Nonresidential buildings (other than military facilities) | 402 | 381 | 370 | 347 | 308 | 340 | 342 | 367 | 409 | 416 | 416 | 390 | 406 | 4,486 | 4,074 |
| Industrial | 34 | 33 | 31 | 29 | 28 | 29 | 31 | 36 | 38 | 36 | 41 | 38 | 44 | , 473 | -453 |
| Educational | 255 | 239 | 237 | 222 | 201 | 226 | 226 | 235 | 262 | 261 | 258 | 248 | 254 | 2,825 | 2,556 |
| Hospital and institutional | 30 | 29 | 28 | 26 | 21 | 22 | 24 | 25 | 27 | 30 | 30 | 28 | 32 | 333 | 298 |
| Administrative and service.-.-.-- | 44 | 42 | 39 | 36 | 29 | 30 | 31 | 34 | 41 | 46 | 44 | 39 | 39 | 439 | 362 |
| Other nonresidential buildings..-- | 39 | 38 | 35 | 34 | 29 | 33 | 30 | 37 | 41 | 43 | 43 | 37 | 37 | 416 | 405 |
| Military facilities ${ }^{7}$.- | 95 | 88 | 80 | 77 | 73 | 87 | 97 | 108 | 132 | 138 | 142 | 121 | 112 | 1,322 | 1,395 |
| Highways - | 580 | 500 | 375 | 265 | 240 | 260 | 350 | 425 | 604 | 607 | 577 | 539 | 548 | 5,215 | 4,655 |
| Sewer and water systems. | 120 | 118 | 111 | 105 | 91 | 99 | 99 | 107 | 117 | 126 | 128 | 120 | 120 | 1,344 | 1,275 |
| Sewer-------------- | 71 | 69 | 65 | 62 | 54 | 59 | 62 | 67 | 72 | 76 | 76 | 68 | 66 | 781 | 701 |
| Water- | 49 | 49 | 46 | 43 | 37 | 40 | 37 | 40 | 45 | 50 | 52 | 52 | 54 | 563 | 574 |
| Public service enterprises | 39 | 37 | 33 | 28 | 21 | 27 | 25 | 31 | 38 | 44 | 43 | 38 | 38 | 393 | 384 |
| Conservation and development | 89 | 82 | 78 | 67 | 56 | 65 | 67 | 86 | 101 | 103 | 104 | 94 | 89 | 971 | 826 |
|  | 12 | 12 | 11 | 9 | 7 | 8 | 7 | 8 | 11 | 11 | 12 | 11 | 12 | 117 | 104 |

[^60]${ }^{6}$ Includes nonhousekeeping public residential construction as well as housekeeping units.
${ }_{7}$ Covers all building and nonbuilding construction, except production facilities (which are included in public industrial building), and Armed Forces housing under the Capehart program (which is included in public residential building).
*Revised. The 1956 data include revisions not shown previously. Revised monthly data are available upon request.

Note: For a description of these series, see Techniques of Preparing Major BLS Statistical Series, BLS Bull. 1168 (1954).
Source: Joint estimates of the U. S. Department of Labor, Bureau o Labor Statistics and U. S. Department of Commerce, Business and Defense Services Administration.

Table F-2. Contract awards: Public construction, by ownership and type of construction ${ }^{1}$

| Ownership and type of construction | Value (in millions of dollars) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1958 |  |  |  | 1957 |  |  |  |  |  |  |  |  | 1957 <br> Total | $1956$ <br> Total |
|  | Apr. | Mar. | Feb. | Jan. | Dec. | Nov. | Oct. | Sept. | Aug. | July | June | May | Apr. |  |  |
| Total public construction | 1,132.8 | 941.5 | 822.6 | 696.5 | 718.9 | 871.1 | 891.5 | 745.7 | 869.6 | 1,134. 4 | 1,324.3 | 1,125.9 | 975.5 | 11,473.8 | 10, 423.1 |
| Federally owned. | 242.0 | 189.7 | 121.9 | 120.2 | 58.4 | 125.9 | 141.3 | 63.4 | 57.6 | 146.7 | 394.3 | 225.1 | 313.6 | 2,317.3 | 2,088.3 |
| Residential building | 28.4 | 33.0 | 52.0 | 47.5 | 3.2 | . 2 | 56.5 | 3.5 | 1.4 | 59.8 | 30.6 | 64.5 | 21.6 | 406.2 | 136.0 |
| Nonresidential building | 95.1 | 79.0 | 22.2 | 42.8 | 28.7 | 41.2 | 46.8 | 22.1 | 17.1 | 32.2 | 211.5 | 75.6 | 61.0 | 776.5 | 924.3 |
| Educational --.-.-.--- | 6.3 | 5.8 | 3.2 | . 8 | .4 | 2.0 | . 3 | . 2 | ${ }^{(2)}$ | 2.1 | 7.7 | 1.0 | 8.7 | 48.4 | 27.1 |
| Hospital and institutional | 12.9 | 14.7 | . 3 | . 8 | . 2 | 20.0 | 3.7 | . 7 | ${ }^{1} 1$ | . 3 | 29.1 | 1.4 | . 7 | 78.9 | 43.9 |
| Administrative and service-- | 24.4 | 16.2 | 6. 4 | 10.5 | 9.9 | 2.9 | 23.7 | 1.7 | 4. 8 | 10.2 | 65.2 | 12.4 | 7.8 | 148.3 | 87.3 |
| Other nonresidential buildings- | 51.5 | 42.3 | 12.3 | 30.7 | 18.2 | 16.3 | 19.1 | 19.5 | 12.2 | 19.6 | 109.5 | 60.8 | 43.8 | 500.9 | 766.0 |
| Airfield buildings | 15.3 | 13.9 | 1.9 | 1.8 | 1.2 | . 6 | 3.9 | 2.3 | (2) 8 | 14.0 | 23.6 | 12.0 | 8.3 | 98.9 | 76.2 |
| Troop housing Warehouses | 5.2 3.5 3 | 4. 0 | 1.5 | ${ }^{(2)} .8$ | (2) ${ }^{4}$ | ${ }_{(2)}^{1.0}$ | ${ }_{(2)}^{(2)}$ | 1.1 | ${ }^{(2)}{ }^{\text {a }} 4$ | 1. 2 | 10.7 11.4 | 8.0 5.9 | 9.8 2.7 | 60.9 35.0 | 123.2 63.3 |
| Warehouses <br> All other | 3.5 27.5 | 4.4 20.0 | 1.0 8.9 | .8 28.1 | ${ }^{(2)} 16.6$ | ${ }_{14}{ }^{2} 4.7$ | ${ }^{(2)} 15.2$ | .3 15.8 | 11.4 1.8 | 1.0 4.4 | 11.4 63.8 | 5.9 34.9 | 2.7 23.0 | 35.0 306.1 | 63.3 503.3 |
| Airfields.-..--- | 29.7 | 18.0 | 17.5 | 8.3 | 1.4 | 14.7 | 15.5 | 15.8 3.7 | 1.8 | $\begin{array}{r}4.4 \\ .3 \\ \hline\end{array}$ | 63. 26.9 | 34.9 24.9 | 34.8 | 182.2 | 155.9 |
| Conservation and deve | 68.3 | 28.5 | 12.7 | 8.0 | 14.3 | 21.2 | 22.7 | 14.8 | 14.4 | 42.1 | 73.6 | 31.4 | 143.0 | 563.8 | 539.0 |
| Highways-.--------- | 8.5 | 3.6 | 5. 4 | 4.8 | 3. 7 | 2.2 | 7.6 | 9.2 | 7.5 | 9.1 | 12.6 | 6.8 | 15.8 | 91.5 | 91.8 |
| Electric power | 3.4 | 16.6 | 4.0 | 1.5 | 3.7 | 59.7 | . 8 | 1.0 | 2. 4 | 1.1 | 6. 0 | 5.7 | 23.4 | 140.3 | 177.4 |
| All other federally owned | 8.6 | 11.0 | 8.1 | 7.3 | 3.4 | 1.1 | 3.4 | 9.1 | 13.0 | 2.1 | 33.1 | 16.2 | 14.0 | 156.8 | 63.9 |
| State and locally owned...-- | 890.8 | 751.8 | 700.7 | 576.3 | 660.5 | 745.2 | 750.2 | 682.3 | 812.0 | 987.7 | 930.0 | 900.8 | 661.9 | 9,156. 5 | 8,334. 8 |
| Residential buildings | 47.2 | 30.9 | 30.7 | 21.8 | 20.2 | 23.3 | 55.2 | 20.4 | 44.3 | 38.8 | 27.5 | 21.7 | 14.7 | 326.7 | 253. 2 |
| Nonresidential buildings. | 326.5 | 311.0 | 279. 2 | 239.5 | 238.7 | 267.7 | 303. 5 | 278.1 | 305.5 | 267.0 | 337.8 | 345.2 | 256.2 | 3, 409.4 | 3, 202.8 |
| Educational--...----.--- | 208. 8 | 213.2 | 188. 3 | 169.5 | 163.7 | 207.4 | 215.4 | 201.0 | 223.2 | 183.0 | 231.9 | 237.6 | 191.6 | 2, 450.5 | 2,289.0 |
| Hospital and institutional | 32.5 | 37.3 | 17.9 | 15. 0 | 19.8 | 15.8 | 41.6 | 15.5 | 19.6 | 22.2 | 35.8 | 43.6 | 17.4 | 287.1 | 278.9 |
| Administrative and service-..- | 40.5 | 31.6 | 48.4 | 30.7 | 18.8 | 24.6 | 19.7 | 31.7 | 36.8 | 28.7 | 34.2 | 23.3 | 20.1 | 315.4 | 320.8 |
| Other nonresidential buildings. | 44.7 | 28.9 | 24.6 | 24.3 | 36. 4 | 19.9 | 26.8 | 29.9 | 25.9 | 33.1 | 35. 9 | 40.7 | 27.1 | 356.4 | 314.1 |
| Highways.-. | 365.5 | 291.4 | 213.2 | 207.2 | 272.1 | 334.6 | 248.0 | 272.3 | 293.5 | 540.8 | 414.7 | 306.7 | 289.5 | 3, 825.1 | 3,211.6 |
| Sewer and water systems | 95.9 | 80.4 | 56.9 | 75.2 | 94.5 | 93.4 | 77.0 | 69.8 | 75.1 | 80.7 | 103.7 | 172.6 | 67.7 | 1, 034.2 | 1,100.0 |
| Sewer- | 66.0 | 48.9 | 37.9 | 55.8 | 65.1 | 44.4 | 42.7 | 47.8 | 53.5 | 55.5 | 74.4 | 94.4 | 44.1 | 619.4 | 658.9 |
| Water | 29.9 | 31.5 | 19.0 | 19.4 | 29.4 | 49.0 | 34.3 | 22.0 | 21.6 | 25.2 | 29.3 | 78.2 | 23.6 | 414.8 | 441.1 |
| Public service enterprises | 23.7 | 24.4 | 108.2 | 16.0 | 19.4 | 15.0 | 48.2 | 26.6 | 74.7 | 38.7 | 33. 3 | 27.3 | 18.8 | 364.2 | 336.5 |
| Electric power | 11.3 | 6.1 | 102.9 | 7.0 | 9.4 | 5. 3 | 24.3 | 10.1 | 61.6 | 14.7 | 23.7 | 9.0 | 9.0 | 200.1 | 227.2 |
| Other-...- | 12.4 | 18.3 | 5.3 | 9.0 | 10.0 | 9.7 | 23.9 | 16.5 | 13. 1 | 24.0 | 9.6 | 18.3 | 9.8 | 164.1 | 109. 3 |
| Conservation and development. | 15.7 | 3.4 | 7.5 | 10.8 | 11.2 | 6. 9 | 8.4 | 7.8 | 10.8 | 12.3 | 4.8 | 20.3 | 8.6 | 112.7 | 139.3 |
| All otber State and locally owned.- | 16.3 | 10.3 | 5.0 | 5.8 | 4.4 | 4.3 | 9.9 | 7.3 | 8.1 | 9.4 | 8.2 | 7.0 | 6.4 | 84.2 | 91.4 |

[^61]${ }^{2}$ Less than $\$ 50,000$.
Source: U. S. Department of Labor, Bureau of Labor Statistics and U. S. Department of Commerce, Business and Defense Services Administration.

Table F-3. Building permit activity: Valuation, by private-public ownership, class of construction, and type of building ${ }^{1}$

| Class of construction, ownership, and type of building | Valuation (in millions of dollars) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1958 |  |  |  | 1957 |  |  |  |  |  |  |  |  | $1957$ <br> Total | 1956Total |
|  | Apr. | Mar.* | Feb.* | Jan. | Dec. | Nov. | Oct. | Sept. | Aug. | July | June | May | Apr.* |  |  |
| All building construction. $\qquad$ <br> Private <br> Public. $\qquad$ | 1,793.4 | 1, 515.1 | $\begin{array}{c\|c\|} \hline 1 & 1,10.1 \\ 6 & 938.4 \\ 6 & 171.7 \end{array}$ | $\begin{array}{r} 1,153.0 \\ 995.1 \\ 157.9 \end{array}$ | $\left.\left\lvert\, \begin{array}{r} 1,097.2 \\ 958.2 \\ 139.0 \end{array}\right.\right]$ | $\begin{aligned} & 1,230.6 \\ & 1,061.9 \end{aligned}$ | $\begin{array}{r} 1,642.7 \\ 1,453.5 \\ 189.2 \end{array}$ | $\left\lvert\, \begin{aligned} & 1,551.7 \\ & 1,417.3 \\ & 134.4 \end{aligned}\right.$ | $\left\lvert\, \begin{aligned} & 1,626.1 \\ & 1,462.7 \\ & 163.4 \end{aligned}\right.$ | $\begin{aligned} & 1,693.4 \\ & 1,518.9 \\ & 174.5 \end{aligned}$ | $\begin{array}{r} 1,748.7 \\ 1,484.9 \\ 263.7 \end{array}$ | $\begin{aligned} & 1,829.7 \\ & 1,643.8 \\ & 185.8 \end{aligned}$ | $\left\lvert\, \begin{aligned} & 1,720.7 \\ & 1,531.3 \\ & 189.4 \end{aligned}\right.$ | $\begin{array}{r} 18,142.3 \\ 15,997.0 \\ 2,145.3 \end{array}$ | $\begin{array}{r} 18,787.8 \\ 16,903.4 \\ 1,884.4 \end{array}$ |
|  | 1, 566.7 | 1,324. 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 226.7 | 190.6 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| New residential buildingDwelling units (housekeeping only) | 957.6941.3 | 778.1759.0 | $\begin{aligned} & 536.9 \\ & 525.0 \end{aligned}$ | $\begin{aligned} & 578.4 \\ & 563.1 \end{aligned}$ | 556.9 | 649.0 | 895.7 | 813.2 | 885.9 | 847.6 | 893.7 |  |  |  | 10,291.9 |
|  |  |  |  |  | 535.4 | $\begin{aligned} & 635.8 \\ & 604.5 \end{aligned}$ | $\begin{aligned} & 870.3 \\ & 825.6 \end{aligned}$ | 796.9 <br> 784.8 | $\begin{aligned} & 871.8 \\ & 852.0 \end{aligned}$ | $\begin{aligned} & 832.4 \\ & 807.6 \end{aligned}$ | 881.9 | 954.1 935.9 | 914.8 | $9,404.2$ $9,220.0$ | $\begin{array}{r} 10,149.6 \\ 9,971.8 \end{array}$ |
| Privately owned. |  | 728.5622.9 | 491.4 41 | $\begin{aligned} & 548.2 \\ & 464.4 \end{aligned}$ | 525.2 |  |  |  |  |  | 823.2 | 918.5 | 884.0 | 8,937. 6 |  |
| 1-family |  |  |  |  | 451.617.1 | $\begin{array}{r} 536.4 \\ 17.8 \end{array}$ | $\begin{array}{r} 730.8 \\ 22.2 \end{array}$ | 696.720.1 | $\begin{array}{r} 748.8 \\ 18.8 \end{array}$ | $\begin{array}{r} 724.6 \\ 19.6 \end{array}$ | $\begin{array}{r} 734.1 \\ 20.3 \end{array}$ | $\begin{array}{r} 818.6 \\ 20.3 \end{array}$ | $\begin{array}{r} 794.8 \\ 21.5 \end{array}$ | $\begin{array}{r} 7,922.0 \\ 228.7 \end{array}$ | $\begin{aligned} & 9,971.9 \\ & 9,221.8 \end{aligned}$ |
| 2-family | 27.5 | 622.920.911.0 | 419.0 15.7 | $\begin{array}{r} 464.4 \\ 16.9 \\ 8.9 \end{array}$ |  |  |  |  |  |  |  |  |  |  | -215.0 |
| 3- and 4 -family | 10.8 |  | 8.448.3 |  | 6.550.0 | 8.741.6 | 9.962.8 | 9.258.8 | $\begin{array}{r}8.7 \\ 75.6 \\ \hline\end{array}$ | 9.354.1 | 10.058.8 | 11.9 | 11.4 | 111.6 | 87.9 |
| 5 -or-more famil | 85. 2 | 73.6 |  | 58.0 |  |  |  |  |  |  |  | 67.7 | 56.3 | 675.3 | 447.2177.7 |
| Publicly owned. | 25.8 | 30.5 | 11.9 | 15.2 | 10.221.5 | 31.313.2 | 44.725.4 | $\begin{aligned} & 12.2 \\ & 16.3 \end{aligned}$ | $\begin{aligned} & 19.8 \\ & 14.1 \end{aligned}$ | $\begin{array}{r} 24.8 \\ 24.8 \end{array}$ | 58.711.8 | 17.418.2 | 17.513.3 | 282.4184.2 |  |
| Nonhousekeeping buildings | 16.3 | 19.1 |  |  |  |  |  |  |  |  |  |  |  |  | 142.3$6,664.5$ |
| New nonresidential buildings. | 654.8 | 586.8 | 149.8 | 140.6 | 151.4 | 147.4 | 592.1203.9 | 569.2203.4 | $\begin{aligned} & 557.2 \\ & 167.3 \end{aligned}$ | $656.5$$203.3$ | 663.4 | 676.8 | 625. 7 | 6, 834.1 |  |
| Commercial buildings- | 269.4 | 230.8 |  |  |  |  |  |  |  |  | 183.5 | 231.7 | 198.7 | 2,224.0 | 6, $2,184.7$ |
| Amusement buildings | 17.8 | 13.3 5 | $\begin{array}{r}14.7 \\ 3.4 \\ 8.8 \\ \hline\end{array}$ | 10.24.210.2 | 11.6 | 18.2 | 11.6 | 10.5 | 8.8 | 11.9 | 13.8 | 13.4 | 15.5 | 139.8 | 116.1 |
| Commercial garages | 6. 6 |  |  |  | 2.19.9 | 2.910.3 | 5.113.02 | 4.914.210.2 | 4.013.9 | 5.14.814.8 | 6.913.8 | 7.115.5 | 7.315.0 | 57.5159.1 | $\begin{aligned} & 60.6 \\ & 165.5 \\ & 828.3 \end{aligned}$ |
| Gasoline and service stations...- | 11.5 | 11.3 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Office buildings-.-- | 116.3 | 118 | 64.8 | 56.0 | 67.4 | 3 | 92.2 | 102.1 | 68 | 76.2 | 8 | 106.1 | 74.8 | 7 |  |
| Stores and other mercantile | 117.2 | 81.3234.4 | 58.1171.9 | $\begin{array}{r} 60.0 \\ 168.7 \end{array}$ | $\begin{array}{r} 60.3 \\ 163.3 \end{array}$ | $\begin{array}{r} 55.7 \\ 194.2 \end{array}$ | $\begin{array}{r} 82.1 \\ 219.5 \end{array}$ | $\begin{array}{r} 71.7 \\ 204.2 \end{array}$ | $\begin{array}{r} 71.4 \\ 213.1 \end{array}$ | $\begin{array}{r} 95.1 \\ 224.4 \end{array}$ | $\begin{array}{r} 82.2 \\ 253.5 \end{array}$ | 89.6241.6 | 86.0 | 891.8$2,478.6$ | 1,014.3 |
| Oommunity buildings... | 219.5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Educational buildings | 119.2 | 158.0 | 118.4 | 108.9 | 108.6 | 98.8 | 132.0 | 134.3 | 119.7 | 123.5 | 123.1 | 155.7 | 139.9 | 1, 491.8 | $\begin{array}{r}2,263.1 \\ 1,431.4 \\ 380.3 \\ \hline\end{array}$ |
| Institutional buildings | 51.0 | 40.8 |  |  |  | 61.034.4 | 46.940.6 | 32.037.9 | 50.942.6 | 60.440.5 | 83.247.2 | 36.449.5 | 31.846.8 | 1, 522.6 |  |
| Religious buildings | 49.2 | 35.710.2 | $27.4$ | $\begin{array}{r} 03.1 \\ 26.1 \\ 5.9 \end{array}$ | 27.327.36.3 |  |  |  |  |  |  |  |  |  | 380.3451.4201.91 |
| Garages, private resident | 18.2 |  |  |  |  | $\begin{array}{r} 59.8 \\ 24.7 \\ 20.8 \end{array}$ | 92.025.329.7154.8 |  | 23.3 | 21. 6 | 22.7 | 23.1 | 19.8 | 1200. 4 |  |
| Industrial buildings | 60.2 | 58.421.131 | $\begin{aligned} & 44.9 \\ & 47.4 \\ & 33.5 \end{aligned}$ | $\begin{aligned} & 62.8 \\ & 28.4 \\ & 29.2 \end{aligned}$ | $\begin{aligned} & 63.8 \\ & 22.1 \\ & 26.9 \end{aligned}$ |  |  |  | $\begin{array}{r} 87.2 \\ 37.0 \\ 29.4 \\ 183.0 \end{array}$ | $\begin{array}{r} 124.9 \\ 49.5 \\ 32.7 \\ 189.3 \end{array}$ | $\begin{array}{r} 101.9 \\ 37.7 \\ 64.1 \\ 191.6 \end{array}$ |  | 109.037.841.9180.2 |  | $\begin{array}{r} 1,273.3 \\ 328.4 \\ 413.0 \\ 1,831.4 \end{array}$ |
| Public utilities buildings | 36.9 <br> 50 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| All other nonresidential buildings | 50.6 181.1 |  | 33.5 120.8 |  |  |  |  |  |  |  |  |  |  |  |  |


#### Abstract

${ }^{1}$ Data relate to building construction authorized by local building permits in all localities (over 7,000) having building-permit systems-rural nonfarm as well as urban. Figures on the amount of construction contracts awarded for Federal projects and for public housing (Federal, State, and local) in permit-issuing places are added to the valuation data (estimated cost entered by builders on building-permit applications) for privately owned projects; construction undertaken by State and local governments is reported by local officlals. Because permit valuations generally understate the actual cost of


construction and because of lapsed permits and the lag between permit issuance or contract-awarded dates and start of construction, these data do not represent the volume of building construction started.
Because of rounding, sums of individual items do not necessarily equal
totals. otals.
${ }^{*}$ Revised.
Source: U. S. Department of Labor, Bureau of Labor Statistics.
Table F-4. Building permit activity: Valuation, by class of construction and geographic region ${ }^{1}$

| Class of construction and geographic region | Valuation (in millions of dollars) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1958 |  |  |  | 1957 |  |  |  |  |  |  |  |  | Total | 1956Total |
|  | Apr. | Mar.* | Feb.* | Jan. | Dec. | Nov. | Oct. | Sept. | Aug. | July | June | May | Apr.* |  |  |
|  | $\begin{array}{r} 1,793.4 \\ 357.4 \\ 538.4 \\ 457.0 \\ 440.6 \end{array}$ | $\left.\begin{array}{\|r\|} 1,515.1 \\ 266.5 \\ 399.4 \\ 417.4 \\ 431.8 \end{array} \right\rvert\,$ | $\left\|\begin{array}{r} 1,110.1 \\ 189.4 \\ 224.2 \\ 370.3 \\ 326.2 \end{array}\right\|$ | $\left.\begin{array}{r} 1,153.0 \\ 215.7 \\ 231.2 \\ 375.7 \\ 330.4 \end{array} \right\rvert\,$ | $\left\|\begin{array}{r} 1,097.2 \\ 219.4 \\ 319.0 \\ 288.2 \\ 270.6 \end{array}\right\|$ | $\begin{array}{r} 1,230.6 \\ 272.9 \\ 324.9 \\ 324.3 \\ 308.6 \end{array}$ | $\begin{array}{r} 1,642.7 \\ 352.8 \\ 489.3 \\ 400.2 \\ 400.3 \end{array}$ | $\begin{array}{r} 1,551.7 \\ 350.8 \\ 480.0 \\ 381.1 \\ 339.8 \end{array}$ | $\begin{array}{r} 1,626.1 \\ 371.8 \\ 504.5 \\ 387.3 \\ 362.5 \end{array}$ | $\begin{array}{r} 1,693.4 \\ 344.1 \\ 516.8 \\ 439.6 \\ 393.0 \end{array}$ | $\begin{array}{r} 1,748.7 \\ 338.4 \\ 558.5 \\ 465.6 \\ 386.2 \end{array}$ | $\begin{array}{r} 1,829.7 \\ 439.2 \\ 542.1 \\ 425.7 \\ 422.7 \end{array}$ | $1,720.7$357.5536.5405.8420.9 | 18, 142.3 <br> 3, 878.8 <br> 5, 282.1 <br> $4,614.8$ <br> $4,366.6$ | $\begin{array}{r} 18,787.8 \\ 4,056.2 \\ 5,681.0 \\ 4,467.0 \\ 4,583.5 \end{array}$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| New dwelling units (housekeeping only)- | 941.3 | 759.0 | 525.0 | 563.1 | 535.4 | 635.8 | 870.3 | 796.9 | 871.8 | 832.4 | 881.9 | 935. 9 | 901.5 | $9,220.0$ | 10,149.6 |
| Northeast | 188.0 | 129.7 | 59.7 | 79.7 | 102. 1 | 139.0 | 178. 2 | 158.4 | 199.8 | 162.3 | 183.7 | 195. 5 | 194.9 | 1, 864.4 | 2, 200.4 |
| North Central | 278.3 | 205.6 | 102.7 | 109.1 | 131.4 | 165.0 | 253.1 | 247.7 | 267.3 | 257.7 | 277.6 | 283.0 | 261. 7 | 2, 644.3 | 3, 144.7 |
| South | 248.4 | 218.8 | 198.2 | 195. 6 | 155.9 | 169.3 | 210.0 | 199.5 | 203.6 | 223.4 | 220.3 | 232.2 | 210.8 | 2, 361.9 | 2, 346.0 |
| New nonresidential building | 265.8 | 205.0 | 164.4 | 178. 6 | 433.9 | 462.6 | 592. 1 | 191.3 569.2 | 557.2 | 1856.5 | 663. 4 | 676.8 | 625.7 | $6,834.1$ | 2,458.5 |
| Northeast....-. | 130.5 | 108.1 | 107.7 | 107.5 | 89.8 | 100.8 | 126.0 | 147.8 | 129.4 | 139.8 | 112.3 | 189. 2 | 124.1 | 1,550.0 | 1,435. 8 |
| North Cen | 210.5 | 152.2 | 91.9 | 89.3 | 156.8 | 128.5 | 193.5 | 177.6 | 181.7 | 202.2 | 230.6 | 202.1 | 216. 5 | 2, 104,0 | 1,993.5 |
| South. | 151.5 | 153.4 | 130.1 | 131.3 | 91.8 | 119.0 | 144.5 | 137.1 | 129.8 | 155.8 | 183.1 | 136.1 | 140.6 | 1,664.3 | 1,596.9 |
| West. | 162.3 | 173.1 | 122.7 | 107.5 | 95.4 | 110.7 | 128.1 | 106.8 | 116.4 | 158.7 | 137.4 | 149.4 | 144.5 | 1,515.7 | 1,638.3 |
| Additions and alterations | 181.1 | 150.2 | 120.8 | 139.0 | 106. 4 | 122.5 | 154.8 | 169.2 | 183.0 | 189.3 | 191.6 | 198.9 | 180.2 | 1,904.0 | 1,831.4 |
| Northeast. | 35.8 | 27.4 | 20.8 | 24.7 | 23.5 | 29.4 | 35.1 | 42.5 | 40.5 | 39.8 | 40.3 | 51.6 | 36.8 | 424.6 | 394. 5 |
| North Oen | 46.5 | 39.6 | 28.3 | 32.2 | 25.5 | 29.6 | 38.9 | 47.4 | 52.5 | 54.6 | 48.0 | 55.0 | 51.1 | 499.9 | 510.7 |
| South | 51.2 | 41.8 | 37.8 | 43.3 | 30.4 | 32.2 | 41.5 | 40.6 | 49.1 | 52.2 | 57. 4 | 48. 6 | 50.1 | 525.6 | 481.9 |
| West | 47.6 | 41.4 | 33.9 | 38.8 | 27.1 | 31.3 | 39.3 | 38.7 | 40.9 | 42.7 | 45.9 | 43.7 | 42.2 | 458.8 | 444.3 |

## 1 See footnote 1, table F-3.

Includes new nonhousekeeping residential building, not shown separately.
*Revised.
Source: U. S. Department of Labor, Bureau of Labor Statistics.

Table F-5. Building permit activity: Valuation, by metropolitan-nonmetropolitan location and State ${ }^{1}$

| State and location | Valuation (in millions of dollars) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1958 |  |  | 1957 |  |  |  |  |  |  |  |  |  | $\frac{1957}{\text { Total }}$ | $\frac{1956}{\text { Total }}$ |
|  | Mar. | Feb.* | Jan. | Dec. | Nov. | Oct. | Sept. | Aug. | July | June | May | Apr.* | Mar. |  |  |
| All States Metropolitan areas ${ }^{2}$ Nonmetropolitan areas | 1,515.1 1 | $\left.\begin{array}{r} 1,110.1 \\ 881.2 \\ 228.9 \end{array} \right\rvert\,$ | $\begin{array}{r} 1,153.0 \\ 918.2 \\ 234.8 \end{array}$ | $\left\|\begin{array}{r} 1,097.2 \\ 860.2 \\ 237.0 \end{array}\right\|$ | $\begin{array}{r} 1,230.6 \\ 957.8 \\ 272.8 \end{array}$ | $\begin{array}{r} 1,642.7 \\ 1,278.2 \\ 364.5 \end{array}$ | $\left\{\begin{array}{l} 1,551.7 \\ 1,202.5 \\ 349.2 \end{array}\right.$ | $\begin{array}{\|c} 1,626.1 \\ 1,261.8 \\ 264.3 \end{array}$ | $\left\|\begin{array}{r} 1,693.4 \\ 1,302.5 \\ 390.9 \end{array}\right\|$ | $\begin{array}{r} 1,748.7 \\ 1,350.6 \\ 398.1 \end{array}$ | $\begin{array}{r} 1,829.7 \\ 1,423.9 \\ 405.8 \end{array}$ | $\begin{array}{r} 1,720.7 \\ 1,326.3 \\ 394.4 \end{array}$ | $\begin{aligned} & 1,546.8 \\ & 1,209.4 \\ & 1 \\ & 337.4 \end{aligned}$ | $\begin{array}{r} 18,142.3 \\ 14,104.1 \\ 4,038.2 \end{array}$ | $18,787.8$ <br> $14,688.9$ <br> 4, 098.9 |
|  | 1, 195.4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 319.7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | 15.3 | 16.5 | 15.6 | 13.0 | 14.1 | 13.8 | 18.7 | 15. 4 | 19.9 | 20.0 | 14.1 | 190.6 | $\begin{array}{r} 173.3 \\ 189.7 \\ 57.4 \\ 3,163.3 \end{array}$ |
| Arizona. |  | 19.9 | 13.2 | 13.0 | 15.1 | 17.6 | 19.4 | 20.1 | 19.3 |  | 18.4 | 22.9 |  | 224.5 |  |
| Arkansas |  | 4.6 | 4.3 | 3.3 | 4.4 | 5.7 | 5.7 |  |  |  | 6.2 | 6.2 |  |  |  |
| California | $\begin{array}{r} 317.4 \\ 15.1 \end{array}$ | $\begin{array}{r} 208.6 \\ 24.3 \end{array}$ | 247.2 15.8 | $\begin{array}{r} 195.1 \\ 16.0 \end{array}$ | 216.1 | 287.6 | 229.5 | 250.7 | 273.4 | 263.8 | 301.4 | 301.1 | 279.7 | 3, 048.0 |  |
| Colorado. |  |  | 15.8 |  | 17.6 | 24.0 | 21.2 | 18.1 | 25.3 | 24.0 | 21.0 | 22.6 | 28.8 | 263.8 | 282.0 |
| Connecticut | 19.8 | 17.7 | 18.7 | 18.4 | $\begin{array}{r} 27.9 \\ 4.5 \end{array}$ | $\begin{array}{r} 25.2 \\ 6.1 \end{array}$ | 36.35.91.9 | $\begin{array}{r} 40.5 \\ 7.4 \end{array}$ | $\begin{array}{r}43.7 \\ 8.5 \\ \hline\end{array}$ | 33.29.3 | 41.24.9 | $\begin{array}{r} 38.4 \\ 5.2 \end{array}$ | $\begin{array}{r} 42.0 \\ 3.2 \\ 3.9 \end{array}$ | $\begin{array}{r} 390.3 \\ 68.9 \end{array}$ | 375.1 |
| Delaware- | 3. 6 | 6. 9 | 7.0 | 2. 3 |  |  |  |  |  |  |  |  |  |  | 66.066.8 |
| District of Colv | 6.4 9.3 <br> 69.6 83.5 |  | $\begin{array}{r} 12.9 \\ 70.9 \end{array}$ | 3.1 | $\begin{aligned} & 13.7 \\ & 73.4 \end{aligned}$ |  | $\begin{aligned} & 13.2 \\ & 74.5 \end{aligned}$ | $\begin{array}{r} 2.9 \\ 81.4 \end{array}$ | $\begin{aligned} & 13.0 \\ & 88.9 \end{aligned}$ | $\begin{aligned} & 14.4 \\ & 86.6 \end{aligned}$ | $\begin{array}{r} 6.3 \\ 88.3 \end{array}$ | $\begin{array}{r} 8.4 \\ 79.4 \end{array}$ |  | $\begin{aligned} & 133.8 \\ & 946.3 \end{aligned}$ |  |
| Florida |  |  | 17.1 | $\begin{array}{r} 3.9 \\ 76.0 \end{array}$ |  |  |  |  |  |  |  |  | 834.8 |  |  |
| Georgia | 27.3 | 19.6 |  | 28.3 | 73.4 15.3 | 77.7 22.9 | 24.4 | 18.9 | 21.9 | 16.7 | 19.3 | 27.5 | 26.1 | 247.0 | 250.1 |
| Idaho. | 3.9 | 1.653.8 | 1.355.8 | 1.893.8 | 2.573.6 | 4.7108.9 | 3.0105.7 | 4.0103.9 | 3.3109.0 | 120.1 | 115.9 | 4.5142.0 | 3.5 | $\begin{array}{r} 38.2 \\ 1,239.5 \end{array}$ | 39.6$1,334.3$ |
| Illinois. | 110.2 |  |  |  |  |  |  |  |  |  |  |  | 111.7 |  |  |
| Indiana | 34.6 | $\begin{array}{r} 21.3 \\ 3.9 \end{array}$ | 22.56.5 | $\begin{array}{r} 20.0 \\ 7.9 \end{array}$ | $\begin{aligned} & 19.3 \\ & 12.5 \end{aligned}$ | $\begin{aligned} & 44.1 \\ & 16.6 \end{aligned}$ | $\begin{aligned} & 43.9 \\ & 17.1 \end{aligned}$ | 49.014.7 | $\begin{aligned} & 37.8 \\ & 18.2 \end{aligned}$ | $\begin{aligned} & 42.2 \\ & 18.5 \end{aligned}$ | $\begin{aligned} & 34.9 \\ & 16.4 \end{aligned}$ | $\begin{aligned} & 33.0 \\ & 17.3 \end{aligned}$ | $\begin{aligned} & 51.3 \\ & 11.2 \end{aligned}$ | $\begin{aligned} & 49.5 \\ & 460.5 \end{aligned}$ | 432.0181.9 |
| Iowa | 10.6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Kansas |  | 3.9 10.0 | 6.5 11.5 | 10.9 | 7.1 | 10.8 | 12.6 | 17.9 | 15.8 | 10.6 | $12.3$ | 9.9 | 10.8 | 134.5 | 151.9 |
| Kentucky | 15.5 | 6.317.3 | $\begin{aligned} & 13.5 \\ & 32.3 \end{aligned}$ | 5.019.6 | $\begin{aligned} & 10.5 \\ & 16.8 \end{aligned}$ | $\begin{aligned} & 12.2 \\ & 23.0 \end{aligned}$ | $\begin{aligned} & 16.5 \\ & 20.1 \end{aligned}$ | 14.520.9 | 16.123.2 | 18.827.2 | $\begin{aligned} & 22.4 \\ & 24.6 \end{aligned}$ |  |  | ${ }_{250.5}^{169.1}$ | 168.2273.133.9430.4 |
| Louisiana. | 31.2 |  |  |  |  |  |  |  |  |  |  | $\begin{aligned} & 16.1 \\ & 17.9 \end{aligned}$ | $\begin{aligned} & 16.8 \\ & 17.4 \end{aligned}$ |  |  |
| Maine- |  | . 3 |  | . 8 | 1.3 | 2.7 | 3.2 | 1.8 | 3. 3 | 3.4 | 4.9 | 3.8 | 2. 5 | 29.2 |  |
| Maryland |  | 28.014.0 | ${ }_{2} 27.2$ | 24.0 | 33.4 | 55.3 | 29.9 | 32.5 | 40.7 | 53.2 | 44. 6 | 36. 1 | 30.9 | 446.7 |  |
| Massachusetts |  |  | 24.0 | 24.2 | 26.6 | 38.4 | 31.5 | 42.6 | 50.8 | 45.5 | 42.3 | 40.3 | 51.2 | 440.5 | 470.4 |
| Michigan. | 64.5 | 27.7 | 38.8 | 43.9 | 73.5 | 82.1 | 82.6 | 87.9 | 91.1 | 107.8 | 97.6 | 99.4 | 74.2 | 933.4 | 1,090.8 |
| Minnesota | 22.1 | 14.1 | 10.1 | 18.1 | 27.0 | 35.2 | 40.1 | 35.2 | 42.1 | 47.4 | 53.7 | 43.1 | 20.1 | 390.7 | 376.1 |
| Mississippi | 2.9 | 7.5 | 2.2 | 3.0 | 4.5 | 5.8 | 6.3 | 4.4 | 4.4 | 7.8 | 3.2 | 6.0 | 2.8 | 54.2 | 53.5 |
| Missouri | 23.1 | 18.7 | 17.8 | 29.0 | 15.5 | 33.5 | 27.7 | 29.4 | 35.0 | 29.1 | 16.8 | 25.8 | 24.7 | 302.0 | 306.7 |
| Montana | 1.5 | 1.4 | 1.2 | 1.6 | 1.9 | 2.7 | 3.1 | 2. 6 | 3.4 | 4.0 | 3.9 | 5.1 | 3.0 | 35.1 | 42.7 |
| Nebraska | 5.4 | 2.5 | 3.1 | 6.3 | 3.1 | 7.5 | 5.7 | 8.3 | 7.0 | 6.6 | 15.2 | 6.1 | 5.6 | 78.5 | 82.0 |
| Nevada | 3.8 | 4.7 | 2.0 | 3.1 | 7.8 | 3.2 | 4.0 | 4.7 | 3.5 | 3.9 | 3.6 | 7.2 | 4.3 | 60.2 | 45.5 |
| New Hampsh | 3.4 | 2.0 | . 6 | 4.6 | 2.0 | 1.9 | 1. 6 | 2.1 | 3.0 | 2.6 | 3.0 | 4.5 | 2.1 | 30.1 | 37.8 |
| New Jersey | 62.6 | 27.1 | 51.4 | 42.9 | 49.9 | 70.1 | 65.0 | 71.8 | 60.3 | 68.4 | 71.8 | 72.3 | 58.9 | 723.2 | 811.8 |
| New Mexico | 8.4 | 7.5 | 11.0 | 6.3 | 8.9 | 6.1 | 7.6 | 5.5 | 6.7 | 10.4 | 7.9 | 7.0 | 6.7 | 88.4 | 77.2 |
| New York | 95.8 | 91.3 | 80.1 | 90.1 | 108.8 | 139.5 | 147.4 | 114.1 | 101.2 | 105. 6 | 198.0 | 117.8 | 114.1 | 1,450. 6 | 1,476.0 |
| North Carolina | 17.6 | 18.0 | 16.1 | 10.5 | 13.4 | 14.5 | 16.9 | 17.6 | 16.9 | 15.5 | 18.5 | 21.5 | 16.2 | 194.3 | 221.6 |
| North Dakota | 1.6 |  | ${ }^{14} 8$ | 6. 6 | 1.5 | 4. 3 | 5. 0 | 5. 4 | 5.7 | 4. 12 | 5.4 | 2.9 | 94.7 | 37.2 $1,093.9$ | 40.5 $1,205.5$ |
| Ohio | 78.6 22.6 | 51.5 15.9 | 44.9 10.3 | 60.5 7.4 | 57.2 9.3 | 101.2 10.5 | 93.3 9.3 | 108.1 13.2 | 101.3 13.8 | 125.7 8.5 | 123.9 10.6 | 99.1 | 94.7 10.3 | $1,093.9$ 121.3 | $1,205.5$ 143.2 |
| Oklahoma | 22.6 | 15.9 | 10.3 | 7.4 | 9.3 | 10.5 | 9.3 | 13.2 | 13.8 | 8.5 | 10.6 | 12.0 | 10.3 | 121.3 | 143.2 |
| Oregon | 12.9 | 9.7 | 8.5 | 7.6 | 7.2 | 12.1 | 12.3 | 13.7 | 14.6 | 13.2 | 14.0 | 12.1 | 11.4 | 138.9 | 182.0 |
| Pennsylvania | 47.7 | 35.2 | 37.1 | 36.1 | 51.1 | 66.8 | 53.4 | 93.0 | 75.8 | 74.1 | 72.0 | 74.3 | 64.1 | 749. 3 | 781.4 |
| Rhode Island | 3.7 | 1.6 | 2.9 | 2.1 | 4.3 | 6.3 | 5.3 | 5.3 | 5.3 | 3.9 | 5.2 | 4.9 | 2. 9 | 48.8 | 59.6 |
| South Carolina | 5.4 | 4.8 | 5.1 | 3.7 | 2.7 | 5.0 | 5.3 | 6. 2 | 7.3 | 5.9 | 5.1 | 8.2 | 4.4 | 63.4 | 75.8 |
| South Dakota | 3.4 | , | . 8 | 1.4 | 2.4 | 4.2 | 3.4 | 3.5 | 4.6 | 2.5 | 4.1 | 6.0 | 2.0 | 36.0 | 37.4 |
| Tennessee | 15.1 | 22.7 | 13.6 | 8.8 | 12.4 | 14.5 | 14.2 | 15.8 | 16.9 | 22.0 | 21.6 | 18.3 | 15.4 | 179.3 | 213.8 |
| Texas.- | 97.6 | 77.4 | 83.9 | 64.0 | 68.0 | 89.2 | 88.0 | 83.6 | 101.5 | 91.3 | 87.0 | 83.2 | 82.4 | 1,013.4 | 916.9 |
| Utah. | 14.2 | 12.4 | 6.4 | 6.9 | 5.9 | 11.6 | 10.2 | 9.8 | 9.4 | 12.2 | 14.2 | 8.1 | 13.3 | 113.5 | 145.3 |
| Vermont | 1.1 | . 2 | 2 | 2 | 9 | 1.8 | 7.0 | . 6 |  | . | . 9 | 1.3 | 1.2 | 15.6 | 10.1 |
| Virginia | 33.3 | 26.5 | 28.4 | 18.5 | 23.4 | 30.6 | 32.2 | 34.0 | 32.4 | 51.5 | 36.4 | 33.8 | 29.6 | 384.3 | 457.5 |
| W ashington | 28.3 | 34.3 | 22.5 | 17.9 | 24.3 | 29.1 | 26.4 | 31.3 | 31.8 | 28.9 | 32.5 | 28.5 | 30.5 | 335.3 | 390.6 |
| West Virginia | 6.4 | 5.5 | 4.3 | 4.4 | 3.0 | 5.2 | 4.5 | 14.8 | 6.9 | 16.4 | 6.8 | 6.0 | 4. 6 | 80.8 | 64.4 |
| Wisconsin | 27.9 | 19.8 | 19.1 | 26.8 | 32.2 | 41.1 | 42.7 | 41.0 | 49.3 | 44.9 | 45.9 | 51.8 | 38.7 | 457.3 | 442.0 |
| W yoming | 2.6 | 1.8 | 1.3 | 1.3 | 1.3 | 1.7 | 3.1 | 2.1 | 2.5 | 2.2 | 1.8 | 1.8 | 1.6 | 21.1 | 25.6 |

${ }^{1}$ See footnote 1, table F-3.
1 See footnote 1, table F-3.
2 Comprised of 168 Standard Metropolitan Areas used in 1950 Census.
*Revised.
Source: U. S. Department of Labor, Bureau of Labor Statistics.

Table F-6. Number of new permanent nonfarm dwelling units started, by ownership and location, and construction cost ${ }^{1}$

${ }^{1}$ Excludes temporary units, conversions, dormitory accommodations, trailers, and military barracks; includes prefabricated housing if permanent

These estimates are based on (1) monthly building-permit reports adjusted struction, (2) continuous field surveys in nonpermit-issuing places, and (3) reports of public construction contract awards.

Private construction costs are based on permit valuation adjusted for understatement of costs shown on permit applications. Public construction costs are based on contract values or estimated construction costs for individual projects.
${ }_{3}^{2}$ Not available.
${ }^{3}$ Preliminary
Pre 1958 ind 1956 and 1957 revised and first published in the May 1958 issue.
Note: For a description of these series, see Techniques of Preparing Major BLS Statistical Series, BLS Bull. 1168 (1954).
Source: U. S. Department of Labor, Bureau of Labor Statistics.

## G.-Work Injuries

Table G-1. Injury-frequency rates ${ }^{1}$ for selected manufactering industries

| Industry | 1958 |  |  |  | 19572 |  |  |  | 1956 |  |  |  | Annual average |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | First quarter |  |  |  | Fourth quarter | Third quarter | $\begin{gathered} \text { Second } \\ \text { quar- } \\ \text { ter } \end{gathered}$ | First quarter | Fourth quarter | Third quarter | Second quarter | First quarter | 19572 | 1956 |
|  | Jan. | Feb. | Mar. | Quarter |  |  |  |  |  |  |  |  |  |  |
| A verage, all manufacturingFood and kindred products: | 10.0 | 10.2 | 9.6 | 9.9 | 9.9 | 11.5 | 11.4 | 11.3 | 11.3 | 12. 7 | 12.1 | 12.0 | 11.1 | 12.0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Meatpacking and custom slaughtering | 17.6 | 17.1 | 17.9 | 17.5 | 17.2 | 18.8 | 19.8 | 20.5 | 20.0 | 21.3 | 21.1 | 20.3 | 19.6 | 20.6 |
| Sausages and other prepared meat products. | 25.5 | 20.7 | 30.2 | 25.5 | 25.7 | 22.8 | 25.5 | 22.8 | 24.9 | 21.3 | 20.1 | 22.8 | 24.0 | 22.2 |
| Poultry and small game dressing and packing | ${ }^{(3)} 5$ | ${ }^{(3)}$ | (3) | 37.0 | 39.2 | 45.2 | 44.7 | 33.4 | 39.8 | 40.9 | 46. 1 | 37.2 | 41.3 | 41.1 |
|  | 16.5 | 19.9 | 18.0 | 18.1 | 16. 2 | 20.0 | 19.1 | 16.3 | 17.0 | 17.4 | 18.3 | 15.4 | 18.0 | 17.1 |
| Canning and preser | 14.4 | 15.8 | 15.8 | 15.3 | 15.5 | 24.2 | 20.7 | 20.1 | 19.9 | 26.6 | 20.1 | 17.8 | 20.9 | 21.9 |
| Grain-mill products | 11.7 | 14. 2 | 8.9 | 11.6 | 14.8 | 22.1 | 14.4 | 16.5 | 16.5 | 18.7 | 15. 9 | 13.6 | 17.0 | 16.2 |
| Bakery products | 17.6 | 16.3 | 16.3 | 16.7 | 18.6 | 16.7 | 16.6 | 17.4 | 17. 0 | 16.5 | 15. 9 | 16. 2 | 17.2 | 16.4 |
| Cane sugar... | 14.0 | 21.8 | 15.7 | 17.1 | 20.6 | 19.7 | 17.0 | 18.2 | 14.1 | 17.6 | 22. 1 | 22. 3 | 18.5 | 19.0 |
| Confectionery and | 11.6 | 14.5 | 8.5 | 11. 5 | 11. 2 | 15.3 | 11.0 | 11.3 | 13. 0 | 13.6 | 12.0 | 12.9 | 12.8 | 12.9 |
| Bottled soft drinks Malt and malt liqu | 17.3 | 18.9 | 20.0 | 18. 6 | 19.9 | 25. 5 | 23. 9 | 22.1 | 16. 7 | 25.2 | 29.1 | 20.2 | 23.0 | 23.0 |
| Mait and malt liqu | 7.8 | 16.4 | 14.3 | 12.8 | 15.1 | 16.1 | 14.8 | 17.3 | 13. 2 | 19.6 | 19.6 | 13.9 | 15.8 | 16.7 |
| Distilled liquors Miscellaneous fool | 7. 7 | 10.4 10.6 | 11.0 | 9.7 | 9.7 | 8.8 | 13.0 | 12. 1 | 6. 7 | 9.9 | 9.0 | 9.7 | 10.8 | 8.6 |
| Textile-mill products: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Cotton yarn and textiles | 7.1 | 8.3 | 6.9 | 7.4 | 7.7 | 9.1 | 9. 4 | 8. 2 | 7.9 | 8.9 | 8.8 | 8.1 | 8.6 | 8.4 |
| Rayon, other synthetic, and silk | 4.8 | 5.2 | 5. 8 | 5. 3 | 6. 0 | 7.8 | 6.4 | 6.8 | 7.0 | 7.7 | 6.1 | 7.4 | 6.7 | 7.1 |
| Woolen and worsted textiles | 14.4 | 15.2 | 15.4 | 15.0 | 15.5 | 18.3 | 17.6 | 19.7 | 16.2 | 17.5 | 17.7 | 16.2 | 18.0 | 16.9 |
| Knit goods | 6.9 | 8.6 | 4.0 | 6.4 | 4. 7 | 6.6 | 5. 2 | 4.9 | 6.0 | 5.9 | 6.0 | 6.2 | 5.3 | 6. 0 |
| Dyeing and finishing textile | 15.5 | 13.3 | 12.6 | 13.8 | 10.5 | 12.3 | 15. 1 | 11.3 | 14.3 | 16. 3 | 14.8 | 16.8 | 12.8 | 15. 5 |
| Miscellaneous textile goods.-.-.-.-.-.---: | 7.7 | 9.9 | 5.3 | 7.6 | 11.5 | 13.6 | 13.3 | 14.3 | 14.2 | 14.3 | 16.1 | 15.1 | 13.8 | 15.0 |
| Apparel and other finished textile products: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Clothing, women's and children's | 4. 8 | 5. 7 | 5. 9 | 5. 4 | 5. 0 | 6. 6 | 6. 0 | 6.1 | 5. 3 | 5. 8 | 5. 0 | 4. 5 | 5. 9 | 5. 1 |
| Fur goods and miscellaneous apparel | ${ }^{(3)}$ | (3) | (3) | 5. 5 | 6.7 | 9.0 | 7.2 | 6.8 | 3.7 | 7.1 | 7.3 | 5.1 | 7.4 | 5. 8 |
| Miscellaneous fabricated textile products | 10.0 | 9.1 | 9.0 | 9.4 | 6.6 | 7.5 | 10.3 | 8.1 | 10.5 | 11.0 | 11.9 | 9.9 | 8.1 | 10.8 |
| Lumber and wood products (except furniture): |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Sawmills and planing mills | 35.7 | 34.8 | 31.0 | 33.9 | 34.0 | 40.6 | 38.7 | 38.2 | 36.4 | 41.9 | 44.5 | 41.1 | 37.9 | 41.1 |
| Millwork and structural wood | 24.5 | 19.0 | 23.0 | 22.3 | 21.0 | 23.8 | 21.5 | 21.7 | 19.9 | 22.6 | 21.5 | 21.0 | 21.9 | 21.3 |
| Plywood mills. | 23.8 | 22.8 | 15.3 | 20.5 | 25.3 | 21.4 | 22.0 | 25. 3 | 22.6 | 26.1 | 25.5 | 21.9 | 23.4 | 24.0 |
| Wooden containers | 22.4 | 21.2 | 22.6 | 22.0 | 20.8 | 27.5 | 25.5 | 25.5 | 25.5 | 29.5 | 27.1 | 27.3 | 25. 2 | 27.4 |
| Miscellaneous wood prod | 22.3 | 20.5 | 17.4 | 20.1 | 23.1 | 24.2 | 28.7 | 29.1 | 29.5 | 35. 5 | 32.3 | 28.2 | 26.9 | 31.3 |
| Furniture and fixtures: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Household furniture, nonm | 16.1 | 14.1 | 15.2 | 15.2 | 15.1 | 19.4 | 15. 5 | 17.4 | 17.1 | 17.7 | 17.9 | 17.8 | 16.9. | 17.6 |
| Metal household furniture | (3) | ${ }^{(3)}$ | ${ }^{(3)}$ | 12. 1 | 12.0 | 22.9 | 13. 0 | 14.8 | 16.1 | 16. 4 | 16. 4 | 15.5 | 16. 2 | 16. 1 |
| Mattresses and bedsprin | 14.9 | 8.1 | 8.1 | 10.5 | 9.4 | 11.2 | 13. 5 | 14. 7 | 14.4 | 16.4 | 16.7 | 16.8 | 12.3 | 16.1 |
| Office furniture .-.....-.- | 17.4 | 18.5 | 14.5 | 16.9 | 17.1 | 17. 6 | 17. 7 | 17.3 | 16.1 | 17.5 | 19.2 | 17.6 | 17.4 | 17.6 |
| Public-building and profe | (3) | ${ }^{(3)}$ | ${ }^{(3)}$ | 9.6 | 14.9 | 14.4 | 18.5 | 9.7 | 16.1 | 25.5 | 15.7 | 15.4 | 14.4 | 18.2 |
| Partitions and fixtures... | 12.9 | 20.4 | 14.0 | 15.7 | 19.3 | 19.3 | 21.3 | 17.1 | 21.9 | 21.4 | 21. 3 | 18.5 | 19.8 | 20.7 |
| Screens, shades, and blind Paper and allied products: | $\left.{ }^{3}\right)$ | (3) | ${ }^{(3)}$ | 9.4 | 15.7 | 15.1 | 12.7 | 18.5 | 11.6 | 17.2 | 18.4 | 13.9 | 15. 5 | 15.3 |
| Paper and allied products: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Pulp, paper, and paperboard m | 9.8 12.0 | 10.4 14.1 | 9.2 11.1 | 9.8 12.4 | 10.3 13.2 | 11.7 | 10.0 | 10.8 13.1 | 11.2 | 12.3 | 11.1 | 11.4 | 10.6 | 11.4 |
| Miscellaneous paper and allied product | 9.2 | 10.4 | 8.1 | 9.2 | 12.4 | 15.3 | 14.0 | 15. 2 | 14.7 | 15.5 13.7 | 11. 11.4 | 16.8 14.1 | 14.5 14.4 | 15.5 13.5 |
| Printing, publishing, and allied industries: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Newspapers and periodicals. | 10.1 | 7.5 | 8.3 | 8.7 | 8.4 | 8. 2 | 9.6 | 8.1 | 8.3 | 9.1 | 9.5 | 9.7 | 8.5 | 9.1 |
| Bookbinding and related products. | ${ }^{(3)}$ | ${ }^{(3)}$ | ${ }^{(3)}$ | 10.8 | 10.0 | 15.4 | 15.9 | 10.4 | 11.7 | 14.9 | 12. 2 | 11.2. | 12.8 | 12.5 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Plastics, except synthetic rubb | 4.2 5.3 | 1.8 | 4. 3.0 | 4.4 3.4 | 4.2 4.3 | 4. 7 | 5. 3 4.3 | 4. 4 | 4. 8 4.3 | 6. 8.0 | 4. 7 | 4. 8 4.6 | 4. 8 4.3 | 5. 3 4.6 |
| Synthetic rubber-.........- | ${ }^{(3)}$ | ${ }^{(3)}$ | (3) | 2.8 | 1. 1 | 2. 8 | 1. 1 | 2. 9 | . 9 | 1. 4 | 2. 6 | 2.9 | 1.9 | 1.9 |
| Synthetic fibers.- | ${ }^{(3)}$ | ${ }^{(3)}$ | (3) | 2.9 | 3. 1 | 2. 1 | 3. 6 | 3.5 | 1. 7 | 2. 3 | 2.5 | 2. 7 | 3.1 | 2.3 |
| Explosives..- | $\left.{ }^{3}\right)$ | ${ }^{(3)}$ | ${ }^{(3)}$ | 2.6 | 2. 8 | 1. 4 | 1.6 | 2.1 | 2. 7 | 2. 9 | 2. 3 | 2. 3 | 2. 0 | 2. 5 |
| Miscellaneous industrial organic chemica | 6.3 | 4.6 | 4.6 | 5.1 | 4. 6 | 4. 7 | 7.4 | 4. 0 | 4. 0 | 4.2 | 4.9 | 4.0 | 5. 1 | 4.2 |
| Drugs and medicines | 7.2 | 7. 7 | 7.9 | 7.6 | 7.1 | 6.9 | 6. 6 | 8.3 | 6.5 | 8. 0 | 9.2 | 8.4 | 7.2 | 8. 0 |
| Soap and related products | 8.3 | 4. 9 | 5.5 | 6.4 | 7.4 | 8.6 | 8.2 | 8.2 | 7.9 | 9.3 | 7.8 | 7.9 | 8. 1 | 8.2 |
| Paints, pigments, and related prod | 9.9 | 9.2 | 11.3 | 10.2 | 9.6 | 10.8 | 8. 4 | 10.2 | 10.0 | 11.0 | 10.0 | 9. 9 | 9.7 | 10.2 |
|  | ${ }^{(3)}$ | ${ }^{(3)}$ | ${ }^{(3)}$ | 12.4 | 9.7 | 16.5 | 10.2 | 11.4 | 18.5 | 16.1 | 11.1 | 14.7 | 11.7 | 14. 8 |
| Vegetable and animal oils and fats | 31.4 | 31.6 | 22.5 | 28.6 | 25.3 | 26.5 | 31.7 | 26.0 | 30.1 | 24.6 | 22.1 | 23.3 | 27.5 | 25.2 |
| Compressed and liquefied gases.-.-.-.-.-.- | ${ }^{(3)} 7$ | ${ }^{(3)}$ | ${ }^{(3)}$ | 9.1 | 4.5 | 6. 9 | 5.8 | 10.4 | 7.6 | 5. 6 | 8.9 | 10.1 | 6.9 | 8.1 |
| Miscellaneous chemicals and allied product | 14.7 | 15.1 | 13.1 | 14.3 | 10.8 | 14.9 | 16.1 | 15.0 | 14.6 | 16.0 | 15.0 | 15.1 | 14.2 | 15.2 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Tires and inner tub | 1. 6 | 2. 4 | 1.5 | 1.9 | 2.2 | 2. 3 | 2.7 | 2.9 | 2. 7 | 3.6 | 3. 3 | 3. 5 | 2. 5 | 3.3 |
| Rubber footwear | 2.5 | 4.3 | 4. 3 | 3. 6 | 5. 1 | 6. 6 | 5. 4 | 6.1 | 6. 1 | 6. 8 | 5. 7 | 5. 3 | 5. 7 | 5. 9 |
| Miscellaneous rubber products | 7.1 | 8.6 | 8.4 | 8.0 | 8.9 | 9. 4 | 8.1 | 12.0 | 8.1 | 10.5 | 11.2 | 11.8 | 9.6 | 10.4 |
| Leather and leather products: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Leather tanning and finishing-- | 24.4 | 26.2 | 24.6 | 25.1 | 23. 4 | 27.3 | 22.4 | 23.4 | 18.5 | 27.1 | 23.2 | 26.4 | 24.1 | 23.8 |
| Boot and shoe cut stock and findings | ${ }^{(3)}$ | $\left({ }^{3}\right)$ | ${ }^{(3)}$ | ${ }^{(3)}$ | ${ }^{(3)}$ | ${ }^{(3)}$ | ${ }^{(3)}$ | 18.3 | 20.5 | 21.4 | 16.3 | 19.0 | 17.2 | 19.2 |
| Footwear (except rubber) Miscellaneous leather products. | 9.5 | 8.2 | 7.2 | 8.3 | 7.7 | 9.1 | 8.8 | 7.6 | 8.2 | 8. 5 | 9.1 | 8.5 | 8.3 | 8.6 |
| Miscellaneous leather products Stone, clay, and glass products: | 7.6 | 10.0 | 8.0 | 8.5 | 12.2 | 9.8 | 11.4 | 12.2 | 14.5 | 12.4 | 11.7 | 14.7 | 11.3 | 13.4 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Glass and glass products.-.- Structural | 8.0 28.7 | 9.5 32.5 | 8.9 30.5 | $\begin{array}{r}8.7 \\ 30.5 \\ \hline\end{array}$ | 8.9 28.6 | 9.1 37.1 | 7.6 29.6 | 8.9 29.6 | $\begin{array}{r}8.6 \\ 27.4 \\ \hline\end{array}$ | 11.1 35.8 | 8.3 36.2 | 8.0 32.0 | 8.6 31.5 | 9.0 32.9 |
| Pottery and related products | 14. 7 | 6. 4 | 30.5 11.8 | 11.1 | 28.8 9.9 | 13.1 | 15.5 | 11.5 | 17.0 | 16.7 | 15. 8 | 16.9 | 12.6 | 16.6 |
| Concrete, gypsum, and mineral wool. | 12.0 | 12.7 | 18.7 | 14.4 | 17.9 | 22.0 | 22.0 | 20.8 | 21.4 | 31.4 | 28.3 | 14.0 | 20.8 | 26.4 |
| Miscellaneous nonmetallic mineral products | 13.8 | 10.3 | 12.8 | 12.3 | 11.4 | 11.9 | 12.8 | 13.7 | 14.3 | 12. 5 | 12.2 | 14.4 | 12.5 | 13.3 |

Table G-1. Injury-frequency rates ${ }^{1}$ for selected manufacturing industries-Continued


(a) results in death or any degree of permanent physical impairment, or (b) makes the injured worker unable to perform the duties of any regularly corresponding to his regular shift on any one or more days after the day of injury (including Sundays, days off, or plant shutdowns). The term injury (including sundays, days off, or plant shutdowns). The term
come available
${ }^{3}$ Insufficient data to warrant presentation of average
Note: These data are compiled in accordance with the American Standard Method of Recording and Measuring W ork Injury Experience, approved by the American Standards Association, 1954.
Information on concepts, methodology, etc., is given in Techniques of Preparing Major BLS Statistical Se:ies, BLaS Bull. 1168 (1954).
Source: U. S. Department of Labor, Bureau of Labor Statistics.
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OFFICIAL BUSINESS


[^0]:    *Associate Research Economist, Institute of Industrial Relations, University of California (Berkeley). This article is adapted from a paper presented by the author at a 1958 symposium on workmen's compensation sponsored by the Institute.
    ${ }^{1}$ A summary of the common law and employers' liability approaches to occupational disability and their effects appears in John R. Commons and associates, History of Labor in the United States, 1896-1932 (New York, Macmillan Co., 1935), Vol. III, pp. 564-570 and 572-575.
    2 For the benefit standards outlined in the 1912 Report of the Federal Employers' Liability and Workmen's Compensation Commission, see Walter F. Dodd, Administration of Workmen's Compensation (New York, Commonwealth Fund, 1936), p. 619.
    ${ }^{3}$ See BLS Historical Estimates of Earnings, Wages, and Hours (in Monthly Labor Review, July 1955, p. 803).
    ${ }^{4}$ Arthur H. Reede, Adequacy of Workmen's Compensation (Cambridge, Mass., Harvard University Press, 1947), p. 148.
    ${ }^{5}$ Ibid.

    - Average weekly wage for workers covered by unemployment insurance was $\$ 26.15$ in 1939. See Supplement to Handbook of Unemployment Insurance Financial Data, 1955 (U. S. Department of Labor, Bureau of Employment Security, Unemployment Insurance Service, 1956), p. 2. No comparable national average wage for workers covered by workmen's compensation is available. The average weekly wage in all manufacturing in 1939 was $\$ 23.86$. See Monthly Labor Review, Table C-2, this issue. Thus, the estimate of $\$ 26$ is, if anything, a liberal one.
    ${ }^{7}$ Dorothy McCamman and Alfred M. Skolnik, Workmen's Compensation: Measures of Accomplishment (in Social Security Bulletin, March 1954, p. 7).

[^1]:    - Sixty-five percent of 95 percent of actual earnings.
    - See Weekly Wages of Injured Workers, California, September 1956 (San Francisco, California Department of Industrial Relations, Division of Labor Statistics and Research), p. 1.
    ${ }^{10}$ A review of several such studies appears in Herman M. and Anne R. Somers, Workmen's Compensation (New York, John Wiley \& Sons, 1954), pp. 67-81.
    ${ }^{11}$ McCamman and Skolnik, op cit., pp. 8-9.

[^2]:    ${ }^{12}$ Reede, op. cit., pp. 179-228; and Somers and Somers, op cit., pp. 78-79.
    ${ }^{18}$ For a list covering all American jurisdictions for each benefit category, see State Workmen's Compensation Laws, August 1957, Bull. 161, revised (U. S. Department of Labor, Bureau of Labor Standards, 1957).

[^3]:    ${ }^{1}$ In calculating the maximum weekly insured wage, maximum benefit payments including allowances for dependents were used in the 14 jurisdictions having such allowances.
    ${ }_{2}$ A verage wage for workers covered by State unemployment insurance.
    ${ }_{3}^{2}$ Average wage for workers covered by

    - Additional benefitsf or dependents. Assuming 4 dependents, the weekly

[^4]:    ${ }^{14}$ Alabama, Arizona, Idaho, Illinois, Massachusetts, Michigan, Montana, Nevada, North Dakota, Oregon, Utah, Vermont, Washington, and Wyoming. In four States, Idaho, Oregon, Washington, and Wyoming, this differential benefit treatment is also based on marital status.
    ${ }^{15}$ H. A. Katz and E. M. Wirpel, Workmen's Compensation, 1910-1952: Are Present Benefits Adequate? (in Labor Law Journal, Chicago, Commerce Clearing House, March 1953, p. 173).
    ${ }^{16}$ Dependency data gathered by the California Department of Industrial Relations revealed that there are no minor children in 50 percent of death cases. This figure is remarkably stable over the past decade. See Dependents of Workers Killed in On-the-Job Accidents, annual reports, California Department of Industrial Relations, Division of Labor Statistics and Research.
    ${ }^{17}$ See Katz and Wirpel, op. cit., pp. 175-176, for a detailed criticism of Illinois dependents' allowances on this issue.

[^5]:    ${ }^{18}$ Dodd, loc. cit.
    ${ }^{13}$ A complete recent analysis of these is found in Eveline M. Burns, Social Security and Public Policy (New York, McGraw-Hill Book Co., Inc., 1956), pp. 58-80.
    ${ }^{20}$ San Francisco Chronicle, June 3, 1957, p. 40.
    ${ }^{21}$ See Earnings and Purchasing Power-Manufacturing Production Workers, California, August 1, 1957 (San Francisco, California Department of Industrial Relations, Division of Labor Statistics and Research).
    ${ }^{22}$ Some of compensation's legal niceties and their effects are discussed by Samuel B. Horovitz in Workmen's Compensation and the Claimant (in Annals of the American Academy of Political and Social Science, Philadelphia, May 1953, pp. 53-61); issues in medical relations are analyzed in Medical Aspects of Workmen's Compensation (New York, Commerce and Industry Association of New York, 1953) and in Medical Relations Under Workmen's Compensation in Illinois (Chicago, American Meaical Association, 1954); these and other questions are considered by Sam B. Barton, How Texas Cares for Her Injured Workers (Denton, North Texas State College, 1956), pp. 57-74; a collection of essays covering legal, medical-care, and administrative problems in workmen's compensation appears in Workmen's Compensation in the United States, BLS Bull. 1149; and Somers and Somers, op. cit., pp. 93-196, analyze insurance and legal issues in compensation administration.
    ${ }^{23}$ An example is the work Professor Stefan A. Riesenfeld performed for the Minnesota legislative commission. See Report of the Interim Commission on Workmen's Compensation, Minnesota Legislative Session, 1953.

[^6]:    ${ }^{4}$ Most local labor organizations have but a tangential interest in work men's compensation. Except for the complaints of temporarily disabled workers, there is no pressure to make this a cause. Thus while local labor groups have sought benefit revisions, particularly for the temporarily disabled, they have not shown consistent interest in the compensation program. Of course, there are many personal exceptions to this generalization among local labor leaders. See, for example, the paper by local labor representative Reuben G. Soderstrom, How Can We Improve the Workmen's Compensation Law and Its Administration? Lecture Series No. 10 (Champaign, University of Illinois, Institute of Labor and Industrial Relations, 1954).
    Workmen's compensation insurance can be a substantial cost to employers in hazardous industries, such as ice harvesting, where the insurance rate can go as high as $\$ 18$ per $\$ 100$ of covered payroll. But average insurance costs are less than 1 percent of covered payroll. Thus, the effect of small benefit changes will be relatively insignificant to most employers. See Illustrative Nation-Wide Cost Estimate for Workmen's Compensation Programs with Broader Coverage and Higher Benefit Levels, Research and Statistics Note No. 2 (U. S. Department of Health, Education, and Welfare, So cial Security Administration, Division of Research and Sta tistics, February 1955).

[^7]:    ${ }^{25}$ A case which illustrates this problem is Branham v. Denny Roll and Panel Co., 25 S. E. (2d) 865.
    ${ }^{26}$ In contrast with his normal 90 -percent record of success in rehabilitation cases, rehabilitation authority Dr. Howard A. Rusk could report only a 3 -percent success while working with 300 contested compensation cases. See Medical Aspects of Compensation, op. cit., pp. 68-69.
    ${ }^{27}$ Seven of the first laws offered no medical benefits. Of the remainder, none paid benefits beyond 90 days or for more than $\$ 250$. See Reede, op. cit., pp. 160-161.
    ${ }^{28}$ Arizona, Arkansas, California, Connecticut, Delaware, District of Columbia, Florida, Hawaii, Idaho, Illinois, Indiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvanid, Puerto Rico, Rhode Island, South Carolina, Texas, Utah, Washington, Wisconsin, Wyoming, Federal Employees' Compensation Act, and Federal Longshoremen's and Harbor Workers' Act.
    ${ }^{29}$ In a few States, most notably Wisconsin, this generalization does not apply. In others, the generalization may be true for long periods of time, but not at certain other times.
    ${ }^{30}$ See Max Kossorls, Part I, BLS Bull. 1149, op. cit.
    ${ }^{31}$ See the Proceedings of the International Association of Industrial Accident Boards and Commissions, published annually by the Bureau of Labor Standards, U. S. Department of Labor, under the title of Workmen's Compensation Problems.

[^8]:    *Professor of Economics, Washington University, St. Louis, Mo.
    ${ }_{1}$ This article is based upon research by the author in collaboration with Richard C. Wilcock, Associate Professor of Economics, Institute of Labor and Industrial Relations, University of Illinois. For the results of the research, see Wilcock and Sobel, Small City Job Markets: The Labor Market Behavior of Firms and Workers (Urbana, Ill., University of Illinois, Institute of Labor and Industrial Relations, 1958), and Wilcock; The Secondary Labor Force and the Measurement of Unemployment, in The Measurement and Behavior of Unemployment-A Conference of the Universities-National Bureau Committee for Economic Research (National Bureau of Economic Research, Princeton, N. J., Princeton University Press, 1957), pp. 167-210.
    ${ }^{2}$ See, for example, Gertrude Bancroft, Current Unemployment Statistics of the Census Bureau and Some Alternatives, in report of the National Bureau of Economic Research, op. cit., pp. 63-119.
    ${ }^{3}$ W. S. Woytinsky, Employment and Wages in the United States (New York, Twentieth Century Fund, 1953), pp. 315-316.

    - Annual Report on the Labor Force, 1952, Current Population Reports. Labor Force, Series P-50, No. 45, U. S. Bureau of the Census, pp. 1 and 25,

[^9]:    F's Automatic classification after interviews based upon the 3 criteria and classification based on inspection of the completed questionnaires differed in less than 5 percent of the cases. All the differences were occasioned by borderline situations. This suggests that classification based upon the 3 questions is feasible.
    6 No invidious connotations should be attached to the secondary labor force. While in the labor force, secondary workers are just as vital to its functioning as primary workers. Although secondary workers held the lower paying jobs in the labor markets studied, this was in the main due to their average younger ages and intermittent labor force service; in fact, labor force members in both samples had more years of schooling than their primary counterparts.

[^10]:    ${ }^{7}$ Although the county in which Kankakee was located had lower than average labor force participation rates for both men and women, this was due to the fact that the county has an institutional population of over 12,000 . In Kankakee itself, the labor force participation rate for men in 1950 was 83 percent and for women, 38 percent. Thenational averages for men and women were 78.9 and 29.0 percent, respectively. The corresponding urban averages were 79.5 and 33.3 percent.
    ${ }^{8}$ Recent inmigrants, while constituting about one-third of the total sample, comprised less than one-fifth of the secondary group. Many of these inmigrant secondary workers were first entrants into the labor force and had come into the area "to be with family" and then, finding jobs readily available, had entered the labor force.

[^11]:    - Bancroft, op. cit., p. 79.
    ${ }^{10}$ Experimental Studies in the Measurement of Unemployment: May 1949, and June and February 1948, Labor Force Memorandum No. 4, U. S. Bureau of the Census, February 21, 1950.
    ${ }^{11}$ Editor's Note. In Labor Force Memorandum No. 4, op. cit., p. 3, the Census Bureau concluded that, "The results of these studies tend to confirm the findings of previous surveys that, with present procedures, some few persons in the market for jobs are not being included in the Census Bureau estimates of the labor force and unemployment. However, the size of the marginal group identified in these studies should not be regarded as necessarily indicative of the number of 'omitted' workers. Not enough evidence h as been accumulated in these studies on the nature and motivation of persons in the marginal group to determine how many can be regarded as bona fide members of the labor force at the survey date. . . . The fact that the number in the group, as has been shown in past surveys, can be materially altered by revising slightly the pattern of questioning used lends support to this thesis.
    "At any rate, it is clear that the marginal group-and, thus, presumably the 'omitted' group alluded to above-is relatively small and fluctuates within a narrow range. There is reason to believe that the number will rise moderately under conditions of contracting job opportunities, but not nearly to the same extent as the number reported as unemployed. However, more information is needed about seasonal fluctuations in the size of the group before any reasonably valid observations can be made about the inffuence of economic factors. . . ."
    ${ }^{12}$ Bancroft, op. cit., p. 73.
    ${ }^{13}$ With respect to the 1953-54 recession, analysis of the Census Bureau's monthly data on the labor force indicates that the labor force not only failed to expand at the usual rate but also that the monthly declines, when such are normal, seemed sharper than usual, especially during the earlier phases of the downturn. However, these observations are based upon the gross data and cannot be substantiated without a greater amount of age-sex differentiation and comparison of the data over a long-time span, especially since the Census data are subject to considerable monthly variation. Wilcock also cautions, in report of the National Bureau of Economic Research, op. cit., p. 178, that "In a recession, however, there is general reluctance to withdraw from the labor force and recession unemployment may not be mitigated by net outward labor force mobility."

[^12]:    ${ }^{14}$ If the Census perfod of reference during its monthly survey were lengthened beyond the census week, the numbers in the labor force would correspondingly increase.

[^13]:    *Of the Division of Wages and Industrial Relations, Bureau of Labor Statistics.
    ${ }^{1}$ The program was developed jointly by the Wage and Hour and Public Contracts Divisions and the Bureau of Labor Statistics. Studies in selected industries included in the program were summarized in the Monthly Labor Review, May 1958, pp. 492-501.

[^14]:    2 The 3 areas not resurveyed in April 1957 were Burlington, Vt., Millville, N. J., and Spartanburg, S. C. In each of these areas, a relatively small proportion of workers in industries subject to the Federal minimum were paid less than $\$ 1$ an hour in February 1956, before the $\$ 1$ minimum became effective. Individual reports for all areas surveyed, available on request, provide detailed information on earnings and for such supplementary benefits as holiday and vacation pay, retirement plans, sick leave, and various insurance plans.

    3 Establishments with from 4 to 8 workers in industries generally not subject to the Federal minimum wage were studied separately in Fort Smith, Ark. Earnings data for February and April 1856 and April 1957 are presented separately in BLS Report No. 127-6 for that area.

    4 Since data were grouped by the establishment's industrial classification, a few workers or establishments may be improperly classified in terms of Federal minimum wage coverage. Industries, as defined in the Standard Industrial Classification Manual (U. S. Bureau of the Budget, 1945 edition for manufacturing and 1949 edition for nonmanufacturing), included in each group are as follows: Subject industries-Manufacturing (SIC groups 19 through 39); trucking and warehousing (42); services incidental to transportation (47); telecommunication (48); utility and sanitary services (49); wholesale trade ( 50 and 51 ); finance and insurance ( $60,61,62,63,64$, and 67 ); miscellaneous business services (73); radio broadcasting and television (77); and miscellaneous services (89). Nonsubject industries-Retail trade (52 through 59); real estate ( 65 and 66 ); hotels and other lodging places (70); personal services (72); automobile repair services (75); miscellaneous repair service (76); motion picture (78); amusement and recreation services except motion pictures (79); medical and other health services (80); legal services (81); educational services (82); and museums, art galleries, and botanical and zoological gardens (84).
    ${ }^{5}$ Includes workers commuting into the studied areas from adjacent communities and not included in the 1950 Census of Population figures for the areas.

[^15]:    - This decline in Dothan was due to labor turnover and to an increase in new hires at lower rates; not to reductions in wage rates.

[^16]:    ${ }^{7}$ Some of these workers were employed in establishments classifled within the group of subject industries, but whose operations, restricted to intrastate commerce, exempted them from coverage under the Fair Labor Standards Act.

[^17]:    8 In some instances, these were workers in establishments in which at least some of their workers were covered by the Federal minimum but on the basis of the establishment's major activity, it was appropriately included in the nonsubject industry group as defined for the study.

[^18]:    ${ }^{1}$ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
    ${ }_{2}$ For industries included in the subject and nonsubject groups, see text footnote 4.

[^19]:    ${ }^{1}$ See Vacations with Pay in Union Agreements (in Monthly Labor Review, November 1940, pp. 1070-1077).
    ${ }^{2}$ See Paid Vacations Under Collective Agreements, 1949 (in Monthly Labor Review, November 1949, pp. 518-522).
    ${ }^{8}$ See Paid Vacation Provisions in Collective Agreements, 1952 (in Monthly Labor Review, August 1952, pp. 162-167).

    - See Paid Vacation Plans in Major Union Contracts, 1957, Bureau of Labor Statistics Bull. 1233. In addition to the analysis presented in this article, the bulletin presents data on length of vacation and service requirements by industry, minimum work requirements, qualifying dates, vacation pay, pay in heu of vacation, scheduling vacations, split vacations, accumulation of vacation leave, vacation allowances for employees entering or returning from military service, effect of termination on employee's vacation rights, holidays during vacation period, and vacations for part-time and seasonal workers.

[^20]:    - The Bureau does not maintain a file of railroad and airline agreements, hence their omission from this study. For an analysis of the characteristics of the major agreements studied, see Characteristics of Major Union Contracts (in Monthly Labor Review, July 1956, pp. 805-811).
    ${ }^{6}$ These agreements expired late in 1956 and current agreements were not avallable at the time of the study.

[^21]:    7 This study understates the prevalence of pooled vacation funds in major situations. For example, the national agreement between the Clothing Manufacturers Association of the United States of America and the Amalgamated Clothing Workers of America makes no reference to a vacation fund, but supplementary local agreements in this industry provide for such arrangements. Supplementary local agreements were not included in this study.

[^22]:    ${ }^{8}$ Section 302 of the Labor Management Relations Act, 1947, made it unlawful for any employer to make payments into trust funds unilaterally administered by the union. Section $302(\mathrm{~g})$, however, provided that this prohibition did not apply to funds in existence prior to January 1, 1946, nor should it be "construed as prohibiting contributions to such trust funds if prior to January 1, 1947, such funds contained provisions for pooled vacation benefits."

    - For actual vacation payments under pooled plans in the women's apparel industry, see Earnings in the Women's and Misses Coat and Suit Industry (in Monthly Labor Review, November 1957, p. 1347).

[^23]:    ${ }^{1}$ Agreements which provided pay in lieu of vacation were classified according to the number of weeks' pay provided; when vacation pay was expressed as percentage of total annual earnings, 2 percent was considered equivalent to 1 week's vacation.

[^24]:    10 For the purposes of this study, a half week was computed as 2 days but less than 4 days, or 16 hours but less than 32 hours, or 1 percent but less than 2 percent of annual earnings.

[^25]:    ${ }^{1}$ College Women Go to Work: Report on Women Graduates Class of 1956, Women's Bureau Bull. 264, 1958.
    ${ }_{2}$ See Employment of June 1955 Women College Graduates (in Monthly Lakor Review, September 1956, pp. 1057-1061).
    ${ }^{3}$ The sample was selected on a random basis from graduates of representative schools, chosen by size, type, and region. The exclusion of women who received their degrees in some month other than June and who graduated from so-called "men's schools" accounts for the fact that the size of this group is smaller than the 112,000 women college graduates reported by the $U$. $S$. Office of Education for the school year 1955-56.
    ${ }^{4}$ Refers only to graduates who reported education as their major; does not include about 25 percent of the graduates with a subject matter major who were also qualified to teach.

[^26]:    ${ }^{5}$ Includes advertising and editorial assistants, bookkeepers, accounting clerks, library assistants, sales clerks and miscellaneous retail workers, secretaries, stenographers, and typists, as well as "miscellaneous clerical workers."

[^27]:    ${ }^{0}$ These figures include graduates who held certificates for both types of schools.
    ${ }^{7}$ Refers only to degree-holding nurses.

[^28]:    ${ }^{1}$ The study, which was conducted by field representative visits, included systems engaged in generation, transmission, and/or distribution of elec. tricity and/or gas and employing more than 100 workers at the time the company lists were compiled. Workers in these systems who were employed in allied services such as water, steam heat or power, telephone service, and transportation were excluded. The term "nonsupervisory workers" as used in this study includes employees such as line and cablemen, maintenance and repairmen, power dispatchers, electricians, meter readers, gas-producer men, laborers, general office clerks, office-machine operators, janitors and watchmen, and other employees below the supervisory level whose services are closely associated with those of employees listed above. Nonsupervisory workers consist of 2 groups-physical (plant) workers and office workers.
    ${ }^{2}$ See Wage Structure: Electric and Gas Utilities, September 1957, BLS Report 135, for further details concerning earnings information by type of system, as well as a summary of employer expenditures for selected items of supplementary employee remuneration.
    ${ }^{3}$ The regions used in the study include: New England-Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic-New Jersey, New York, and Pennsylvania; Border StatesDelaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast-Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Southwest-Arkansas, Louisiana, Oklahoma, and Texas; Great Lakes-Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; Middle West-Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; Mountain-Arizona, Colorado, Idaho, Montana, New Mexico, Utah, and Wyoming; Pacific-California, Nevada, Oregon, and Washington.

[^29]:    4 Statistics of Electric Utilities in the United States, 1956, Class A and B Privately Owned Companies. Companies with annual operating revenue of $\$ 250,000$ or less are excluded from these data.
    ${ }^{5}$ Gas Facts, New York, 1957.

[^30]:    ${ }^{1}$ Excludes premium pay for overtime and for work on weekends, holidays,
    and late shifts.
    ${ }^{2}$ Less than 0.05 percent.

[^31]:    ${ }^{3}$ About 99 percent of the physical workers were men.
    Note: Because of rounding, sums of individual items do not necessarily equal 100.

[^32]:    ${ }^{6}$ See Wages in Electric and Gas Utilities, July 1952 (in Monthly Labor Review, April 1953, pp. 398-402). 469631-58-4

[^33]:    ${ }^{1}$ For previous developments, see Monthly Labor Review, July 1952 (pp. 30-34) and A pril 1953 (pp. 402-403), or Wage Chronology Series 4, No. 25.

[^34]:    ${ }^{1}$ In accordance with amendment to Fair Labor Standards Act, effective Mar. 1, 1956.

[^35]:    ${ }^{1}$ The index is constructed from price data collected for about 300 items, all combined into the total all-items index by means of weights based on consumer expenditure patterns of 1950. For a description of the method used in calculating the Consumer Price Index, see Techniques of Preparing Major BLS Statistical Series, BLS Bull. 1168, Ch. 9, pp. 63-81.
    ${ }^{2}$ See Monthly Labor Review, June 1951, pp. 697-702; August 1954, pp. 891896. Relative importance data for earlier years are published in these issues and also in the Monthly Labor Review for April 1955, pp. 444-447; May 1956, pp. 568-571; and May 1957, pp. 599-602.

[^36]:    *Prepared in the U. S. Department of Labor, Office of the Solicitor. The cases covered in this article represent a selection of the significant decisions believed to be of special interest. No attempt has been made to reflect all recent judicial and administrative developments in the field of labor law or to indicate the effect of particular decisions in jurisdictions in which contrary results may be reached based upon local statutory provisions, the existence of local precedents, or a different approach by the courts to the issue presented.
    ${ }^{1}$ NLRB v. Wooster Division of Borg-Warner Corp. (U. S. Sup. Ct., May $5,1958)$.
    ${ }^{2} 113$ NLRB 1288 (1955), see Monthly Labor Review, November 1955, pp. 1274-1275.
    23. 等粦
    ${ }^{3} 236$ F. 2d 898 (1956), see Monthly Labor Review, November 1956, p. 1313.
    4 This section defines bargaining collectively as "the mutual obligation of the employer and the representative of the employees to meet at reasonable times and confer in good faith with respect to wages, hours, and other terms and conditions of employment, . . . but such obligation does not compel either party to agree to a proposal or require the making of a concession."

[^37]:    ${ }^{5}$ International Union, United Automobile Workers and Volk v. Russell (U. S. Sup. Ct., May 26, 1958).
    ${ }^{6} 258$ Ala. 615, 64 So. 2d 384 (1953); see Monthly Labor Review, June 1953, pp. 630-631.
    ${ }^{7} 264$ Ala. 456, 88 So. 2d 175 (1956).
    ${ }^{8} 347$ U. S. 656 (1954); see Monthly Labor Review, August 1954, pp. 897-898.
    ${ }^{9} 346$ U. S. 485 (1953); see Monthly Labor Review, February 1954, p. 183.
    ${ }^{10}$ International Association of Machinists and Truax v. Genzales (U. S. Sup. Ct., May 2G, 1958).
    ${ }^{11}$ According to the constitution, approval by two-thirds of the voting membership of the local was required to uphold expulsion.

[^38]:    ${ }^{19} 142$ Cal. App. 2d 207, 298 P. 2 d 92 (1956).
    ${ }^{13}$ See preceding case in this summary.
    ${ }^{4}$ Browning and Rasco d. b. a. Cottage Bakers and Local 492, International Brotherhood of Teamsters, 120 NLRB No. 99 (May 8, 1958).

[^39]:    ${ }^{15}$ McKinney v. Missouri-Kansas-Texas Ry. (U. S. Sup. Ct., June 23, 1958).

[^40]:    ${ }^{18}$ United States v. Winegar (C. A., 9, Apr. 19, 1958).
    ${ }_{17}$ The act provides that violations of its provision shall render the contractor liable to the Government "for liquidated damages . . . equal to the amount of any . . . underpayments of wages due to any employee engaged in the performance of such contract. . . ." and states that these damages "may be recovered in suits brought in the name of the United States of America by the Attorney General thereof." The act further directs the Secretary of Labor to administer the act and to hold hearings on complaint of violations and make findings which "if supported by the preponderance of the evidence, shall be conclusive in any court of the United States."
    ${ }_{18}$ Unexcelled Chemical Corp. v. United States, 345 U. S. 59 (1953); see Monthly Labor Review, May 1953, p. 523. In this case, the court held that the Portal-to-Portal Act was applicable to these types of actions.

[^41]:    *Prepared in the Division of Wages and Industrial Relations, Bureau of Labor Statistics, on the basis of currently available published material.
    ${ }^{1}$ See Monthly Labor Review, June 1958, p. 649.

[^42]:    ${ }^{2}$ See Monthly Labor Review, May 1958, p. 537.
    ${ }^{3}$ See Monthly Labor Review, June 1958, p. 650.

[^43]:    4 The nucleus of the union was set up in January by the AFL-CIO with the establishment of the Laundry and Cleaning Trades International Council. See Monthly Labor Review, March 1958, p. 301.
    5 See Monthly Labor Review, February 1958, p. 190.
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[^44]:    ${ }^{6}$ In January, the AFL-CIO abolished the jobs of about 125 field and headquarters employees, attributing the reduction in force to lack of success in organizing campaigns, a reduction in income, and a shift in emphasis to public relations. See Monthly Labor Review, March 1958, pp. 302-303.
    ${ }^{7}$ See also p. 771 of this issue.
    ${ }^{8}$ See also pp. 772-773 of this issue.

    - See Monthly Labor Review, February 1958, p. 192.

[^45]:    ${ }^{10}$ A 40-hour week was established by the 1957 agreement.
    ${ }^{11}$ See The Gap Between State and Federal Jurisdiction in Labor Relations (in Monthly Labor Review, July 1957, pp. 829-832).

[^46]:    ${ }^{1}$ This table is included in the March, June, September, and December issues of the Review.

[^47]:    - This table is included in the January, April, July, and October issues of the Review.

[^48]:    - Nondurable goods include: Food and kindred products; tobacco manufactures; textile-mill products; apparel and other finished textile products; paper and allied products; printing, publishing, and allied industries; chemicals and allied products; products of petroleum and coal; rubber products; and leather and leather products.
    ${ }^{6}$ Data for Federal establishments refer to the continental United States; they relate to civilian employees who worked on, or received pay for, the last day of the month.
    SState and local government data exclude, as nominal employees, elected officials of small local units and paid volunteer firemen.
    "Formerly titled "Automobiles." Data not affected.
    Note: For a description of these series, see Techniques of Preparing Major BLS Statistical Series, BLS Bull. 1168 (1954).
    Source: U. S. Department of Labor, Bureau of Labor Statistics for all series except that for the Federal Government, which is prepared by the series except that for the Federal Government, Which is prepared by the prepared by the U. S. Interstate Commerce Commission.

[^49]:    ${ }^{1}$ For coverage of the serles and comparability of data with those published in Issues prior to July 1957, see footnote 1, table A-2
    Production and related workers include working foremen and all nonsupervisory workers (including leadmen and trainees) engaged in fabricating, processing, assembling, inspection, receiving, storage, handling, packing processing, assembling, inspection, receiving storage, handling, packing, product development, auxiliary production for plant's own use (e. g., power

[^50]:    See footnotes at end of table.

[^51]:    ${ }^{1}$ Beginning with the July 1957 issue, the data shown in this table are not comparable with those published in previous issues. See footnote 1 , table A-2.
    ${ }^{2}$ Derived by assuming that the overtime hours shown in table C-5 are paid for at the rate of time and one-half.
    ${ }^{3}$ Preliminary.

[^52]:    ${ }^{4}$ Average hourly earnings, excluding overtime, are not available separately for the printing, publishing, and allied industries groun, as graduated overtime rates are found to an extent likely to make average overtime pay nondurable-goods total has little effect.
    Source: U. S. Department of Labor, Bureau of Labor Statistics.

[^53]:    ${ }^{1}$ See footnote 1 and Note, table D-1.
    ${ }^{3}$ Includes household appliances, furniture and bedding, floor coverings, dinnerware, automobiles, tires, radio and television sets, durable toys, sporting goods, and from 1953 forward, water heaters, kitchen sinks, sink faucets, and porch flooring.
    a Includes solld fuels, fuel oll, textile honsefurnishings, household paper, electric light bulbs, laundry soap and detergents, apparel (except shoe repairs), gasoline, motor oll, prescriptions and drugs, tollet goods, nondurable toys, newspapers, cigarettes, cigars, beer, whiskey, and from 1953 forward, house paint and paint brush.
    ${ }^{6}$ Includes rent, gas, electricity, dry cleaning, laundry service, domestic service, telephone, water, postage, shoe repairs, auto repairs, auto Insurance,

[^54]:    18 ee footnote 1 and Note, table D-1. Indexes measure time-to-time changes in prices of goods and services purchased by urban wage-earner and elerical-worker familles. They do not indicate whether it costs more to live la one city than in another.
    ${ }^{2}$ A verage of 46 cities.

[^55]:    1 See footnote 1, table D-1
    2 See footnote 2, table D-2
    ${ }^{3}$ A verage of 46 cities.
    ${ }^{4}$ See footnote 3 , table D-2.

[^56]:    SOURCE: U. S. Department of Labor, Bureau of Labor Statistics.

[^57]:    See footnotes at end of table.

[^58]:    4 January $1958=100$.
    © Not available.
    *Revised. © Corrected.

[^59]:    ${ }^{1}$ As of January 1958, new weight factors reflecting 1954 values were introduced into the index. Technical details furnished upon request to the
    ${ }_{2}$ Preliminary. *Revised. © Corrected.

[^60]:    ${ }^{1}$ Estimated monetary value of new construction put in place during the periods shown, including major additions and alterations but excluding maintenance and repair. These figures differ from permit valuation data reported in the tabulations for building permit activity (tables F-3, F-4, and $\mathrm{F}-5$ ) and the data on value of contract awards (table $\mathrm{F}-2$ ).
    ${ }_{2}^{2}$ Preliminary.
    ${ }_{3}$ Includes revisions in the series on residential additions and alterations, and data are not comparable with those published in issues preceding June 1957. See Technical Note on Revised Estimates of Residential Additions and Alterations, $1945-56$, on page 973 of the August 1957 issue.
    ${ }_{4}$ Expenditures by privately owned public utilities for nonresidential building are included under "Public utilities."
    ${ }^{\circ}$ Includes Federal contributions toward construction of private nonprofit hospital facilities under the National Hospital Program.

[^61]:    ${ }^{1}$ Includes major force account projects started (construction done directly by a government agency using a separate work force to perform nonmaintenance construction on the agency's own property).

