# Monthly Labor Review

KALAWAZOO
AUG 28 1952
PUBLC LIBRARY

AUGUST 1952 VOL. 75 NO.

2

Survey of Consumer Expenditures in 1950

Economic Problems and Wages in Cotton Textiles

Savannah River AEC Project—Part III, Housing

Union-Security Safeguards in Foreign Countries

UNITED STATES DEPARTMENT OF LABOR Maurice J. Tobin, Secretary

BUREAU OF LABOR STATISTICS



#### UNITED STATES DEPARTMENT OF LABOR

#### MAURICE J. TOBIN, Secretary

#### BUREAU OF LABOR STATISTICS

EWAN CLAGUE, Commissioner

ARYNESS JOY WICKENS, Deputy Commissioner

Assistant Commissioners

HERMAN B. BYER

HENRY J. FITZGERALD

CHARLES D. STEWART

Chief Statistician

SAMUEL WEISS

H. M. DOUTY, Chief, Division of Wages and Industrial Relations W. DUANE EVANS, Chief, Division of Interindustry Economics EDWARD D. HOLLANDER, Chief, Division of Prices and Cost of Living RICHARD F. JONES, Chief, Division of Administrative Services WALTER G. KEIM, Chief, Division of Field Service PAUL R. KERSCHBAUM, Chief, Office of Program Planning LAWRENCE R. KLEIN, Chief, Office of Publications D'ALTON B. MYERS, Chief, Division of Productivity and Technological Developments WALTER W. SCHNEIDER, Acting Chief, Division of Construction Statistics OSCAR WEIGERT, Chief, Division of Foreign Labor Conditions Morris Weisz, Special Assistant to the Commissioner FAITH M. WILLIAMS, Chief, Office of Labor Economics SEYMOUR L. WOLFBEIN, Chief, Division of Manpower and Employment Statistics

#### REGIONAL OFFICES

NEW ENGLAND REGION

WENDELL D. MACDONALD 261 Franklin Street Boston 10, Mass.

Connecticut Massachusetts Maine

New Hampshire Rhode Island Vermont

MID-ATLANTIC REGION ROBERT R. BEHLOW

Room 1000 341 Ninth Avenue New York 1, N. Y.

Delaware New Jersey Pennsylvania New York

SOUTHERN REGION

BRUNSWICK A. BAGDON Room 664

50 Seventh Street, NE. Atlanta 5, Ga.

Alabama Arkansas Florida Georgia Louisiana

Maryland

North Carolina Oklahoma South Carolina Tennessee Texas Virginia

Mississippi West Virginia District of Columbia

NORTH CENTRAL REGION

ADOLPH O. BERGER Room 312

226 West Jackson Boulevard Chicago 6, Ill.

Illinois Indiana

Missouri Montana Nebraska Ionna Kansas Ohio

Kentucky North Dakota Michigan South Dakota Minnesota Wisconsin

WESTERN REGION

MAX D. KOSSORIS Room 1074

870 Market Street San Francisco 2, Calif.

Arizona New Mexico California Oregon Colorado Utah Idaho

Washington Nevada Wyoming

# **Monthly Labor Review**

CONTENTS

UNITED STATES DEPARTMENT OF LABOR • BUREAU OF LABOR STATISTICS

LAWRENCE R. KLEIN, Editor

## KALAMAZ00

AUG 28 1952

#### Special Articles

**PUBLIC LIBRARY** 

- 125 Survey of Consumer Expenditures in 1950
- 134 Union-Security Safeguards in Foreign Countries
- 140 Economic Problems and Wage Structure in Cotton Textiles
- 150 Labor and the Savannah River AEC Project:
  Part III—Housing and Changes in Population

#### **Summaries of Studies and Reports**

- 159 Expansion in Ordnance Employment, 1950-52
- 162 Paid Vacation Provisions in Collective Agreements, 1952
- Wage Chronology No. 28: International Harvester Co., 1946–52 Earnings in Selected Industries in Late 1951 and Early 1952:
- 176 Sheet-Metal Work Industry
- 177 Stamped and Pressed Metal Products
- 178 Steel Foundries
- 181 Railroad-Car Manufacturing
- 183 Union Conventions Schedule, September 1952
- 184 Injury Rates in Manufacturing, First Quarter 1952
- 186 The Defense Mobilizer's Sixth Quarterly Report, 1952
- 188 Vocational Rehabilitation by Federal-State Agencies
- 188 The Instability of Consumer Spending
- 191 The Defense Production Act Amendments of 1952
- 192 Ceiling Price Regulations 146-153; Suspension of Some Price Controls

#### **Departments**

- III The Labor Month in Review
- 195 Recent Decisions of Interest to Labor
- 199 Chronology of Recent Labor Events
- 201 Developments in Industrial Relations
- 205 Publications of Labor Interest
- 210 Current Labor Statistics (list of tables)

August 1952 • Vol. 75 • No. 2

### This Issue in Brief ...

GIVEN A MIRROR, there is an insatiate curiosity on the part of the simian for endless examination of his physical characteristics. On the transcendent human level we like to hold mirrors to ourselves as social beings. Our spending habits as city dwellers are mirrored in Survey of Con-SUMER EXPENDITURES IN 1950 (p. 125). This article, based on the 91-city study which provides the weights for the new Consumers' Price Index, suggests that families whose heads were wage earners and clerical workers averaged money income of about \$75 a week after taxes. They spent somewhat more than this, drawing on savings or going into debt. A third of expenditures went into food and drink. The range in income geographically for this group was from \$3,000 a year in the East South Central States to \$4,200 in the East North Central and Pacific areas. About a fourth of all families in this class (as high as 40 percent in some western cities) reported expenditures for automobiles in 1950, averaging about 6.5 percent of disposable income; televisions took nearly another 2.5 percent. The Instability of Consumer Spending (p. 188) mirrors the consumer in a somewhat eccentric image. His "capability of stirring up economic uncertainty" reveals him as "a complex economic personality." He is not, it is contended, a creature of habit, especially not of predictable habit.

The expansion of defense industries and the degree of controls on production, prices, and wages are important immediate determinants of consumer-spending behavior. Expansion in Ordnance Employment, 1950–52 (p. 159) traces the threefold growth of this particular manufacturing complex to about 220,000 workers. Interestingly, the percentage of women in the ordnance work force has increased by nearly half. Earnings went up more than in durable-goods industries as a whole. Hours worked between June 1950 and April 1952 rose about 8 percent compared with a relative

stability in the whole durable group. The Defense Production Act Amendments of 1952 (p. 191) provide less than a year's extension of wage and price controls; the character of the Wage Stabilization Board and the specific items subject to price control and the manner of control are significantly altered. The expressed desire of Congress and the content of the act itself are directed toward the end of controls.

In contrast to the boom in ordnance there is reemergence of concern over the basic Economic Problems and Wage Structure in Cotton Textiles (p. 140), "submerged during World War II and the immediate postwar years. . ." Some of the factors making for fairly serious problems are the shift of the bulk of the industry to the South where many newer, more efficient plants are in operation, the North-South wage differential, and the general tendency of the industry as a whole to over-produce at the first sign of a favorable market.

The new Defense Production Act called upon the President to use appropriate provisions of the Taft-Hartley Act in the steel strike. One of the main deterrents to settlement of that dispute was the issue of the union shop. Union-Security Safeguards in Foreign Countries (p. 134) shows that the desire by unions in this regard is no less universal than it is intense, although the formal aspects of security vary with the general political attitudes of the particular union organization and country.

AMENDMENT OF THE UNION-SECURITY provisions of the Taft-Hartley Act has been vigorously pressed by the building-trades unions whose traditional practice of supplying construction labor has been exemplified in the four-part article on LABOR AND THE SAVANNAH RIVER AEC PROJECT (p. 150). Part III on Housing and Changes in Population indicates that existing dwelling structures in the area absorbed most of the 10,000 new construction workers-many with families-who came into the area by late 1951. About double that number were expected at the peak of construction, but temporary and new permanent housing was expected to be available by that time. The use of nearby existing communities in lieu of newly created Government towns marked a policy departure for the Atomic Energy Commission in connection with its large projects.

# The Labor Month in Review

Leaders of the CIO Steelworkers and the United States Steel Corp. reached a strike-ending agreement at a White House conference on July 24; governmental approval of a \$5.65 a ton average advance in steel prices was a part of the steel settlement. The AFL and the CIO voted to continue to be represented on the new Wage Stabilization Board although it has no disputes-settlement authority under the Defense Production Act.

The heat wave, coupled with drought conditions in many Southern and New England States, resulted in sharp rises in food prices. Price controls for fruits and vegetables were removed by July 1.

#### Settlement in Steel

The longest steel strike in the Nation's history ended July 25, when the CIO Steelworkers' wage policy committee ratified the settlement reached by their president, Philip Murray, and Benjamin F. Fairless, spokesmen for the steel industry. Two-year contracts, to be negotiated with each producer, with wage reopenings allowed as of June 30, 1953, were the basis of the settlement. Inland Steel Co., a week later, became the first to complete negotiations.

Contract provisions are to include hourly wage increases of 12½ cents for the lowest job rate, retroactive to March 1, and an increase of ½ cent an hour in the differential between other job classes; shift differentials to be increased from 4 to 6 cents hourly for the second and from 6 to 9 cents for the third; a reduction of 5 cents an hour in the North-South differential; 6 paid holidays a year, with double-time pay for holidays worked; 3 weeks' vacation after 15 years' service; and progressive steps toward elimination of rate differentials for corresponding job classifications in iron-ore mining and steel plants.

On the controversial union-shop issue, the negotiators agreed on a union-security clause which

does not require nonunion employees to join the union. New employees, however, must sign membership applications, which they may cancel by sending a letter to the employer during the second half of the first month's employment.

As a part of the settlement, Government approval was given to a price rise averaging \$5.65 a ton for all types of steel. Price Stabilizer Ellis Arnall announced a price advance of \$5.20 a ton for carbon steel products and released a statement condemning the inflationary potential of the price advance.

#### Labor and the New WSB

Doubts as to organized labor's willingness to serve on the new Wage Stabilization Board were dispelled a few days before the creation of the new Board. The AFL and CIO, at special meetings, decided to participate. The same six labor members who had served during the final months of the former WSB were nominated for the new tripartite Board. Archibald Cox, co-chairman of the Construction Industry Stabilization Commission, was named by President Truman to be chairman.

Despite doubts expressed by retiring WSB Chairman Nathan P. Feinsinger as to whether a wage stabilization board could operate effectively without disputes-settlement authority, Professor Cox voiced determined that the new board would be a success. He expected that formulation of a wage policy reflecting productivity advances would head the new WSB's agenda.

In surveying the accomplishments of the old board, Mr. Feinsinger pointed out that "over 90 percent of the Board's rulings in disposing of over 60,000 wage petitioners were unanimous." He said the Board had modified or denied about 20 percent of the wage increases submitted for approval, but that in only one case had there been a protest strike against a Board ruling.

#### Pacific Maritime Settlement

A 63-day strike of more than 6,000 West Coast sailors, affiliated with the Sailors Union of the Pacific, a section of the AFL Seafarers International Union, was ended when the union ratified a contract providing for a 5-percent wage increase, increases in overtime, penalty, and standby pay-

ments, a 40-hour workweek while at sea, and an increase in the employers' contribution to the union's welfare fund.

The new agreement is retroactive to April 7, 1952, and runs to September 30, 1953. Under its provisions, the base pay of able-bodied seamen will be raised from \$288 to over \$302 a month. The strike tied up more than 100 vessels, although ships carrying defense cargoes were permitted to sail throughout the stoppage. On the day after the SUP contract was ratified, the AFL Masters, Mates, and Pilots announced a new West Coast contract which included similar wage increases.

#### **International Labor Developments**

The General Council of the International Confederation of Free Trade Unions, meeting at Berlin, condemned the lack of freedom in the trade-unions of Yugoslavia. This action indicated an effort to meet criticism made by the AFL during the past 6 months. The AFL had voiced a fear that the ICFTU might be planning to admit the Titoist unions; it had urged closer cooperation with the Christian trade-union movement and also that the Australian Workers Union be allowed to join the ICFTU.

The AFL executive council voted twice this year to postpone contributing to ICFTU's 3-year organizing fund. The ICFTU announced that its fund was oversubscribed without the AFL contribution. After the AFL had decided not to send delegates to the Berlin meeting, a special conference between ICFTU and AFL leaders was held in Washington; but this was too late to arrange for AFL representation at that meeting.

Three Conventions, dealing with social security, maternity protection, and holidays with pay for agricultural workers, were adopted at the 35th conference of the International Labor Organization in Geneva. Conventions are not binding upon governments unless ratified by them. The Conference also drafted a Recommendation on labor-management cooperation and two Recommendations supplementing the Conventions on maternity protection and vacations in agriculture. A resolution was adopted proclaiming a series of principles to protect the freedom and independence of the trade-union movement. The Conference reviewed the expanding organizational activities of the ILO.

#### **Economic Background**

Total nonfarm industry employment remained unchanged, between May and June, at 46.3 million, in contrast to an average May to June gain of 400,000 in previous postwar years. The steel strike offset seasonal employment gains in other industries. As of mid-June, the employment effects of the steel stoppage were almost entirely limited to the steel industry itself, to iron and coal mining, and—on a small scale—to railroads. Manufacturing employment, at 15.4 million in June, was nearly a quarter million below the preceding month.

The average workweek of production workers in the Nation's factories rose from 40.2 to 40.4 hours between mid-May and mid-June, and their average weekly earnings rose by 37 cents. Their average hourly earnings, including overtime and other premium pay, were \$1.66 in June—4 percent above the previous year.

Work stoppages in June resulted directly in 14,000,000 man-days of idleness, the highest in any month since October 1949. Man-days of idleness amounted to about 1.68 percent of estimated working time of all workers. The steel strike, resumed on June 2, accounted for about 80 percent of the June total.

Nonfarm housing starts totaled 106,000 during June, about 1,000 less than in May. June was the first month to be taken into account in determining "periods of residential credit control relaxation" pursuant to the recent amendment to the Defense Production Act. July expenditures for new construction reached the record total of almost \$3.1 billion, indicating that the steel dispute had little adverse effect on the tempo of on-site operations during the month.

Retail prices of goods and services purchased by moderate-income urban families averaged 0.3 percent higher on June 15 than a month earlier, bringing the Consumers' Price Index to 189.6, slightly above the all-time high reached in December 1951. The "old series" CPI for June 15 was 191.1—0.4 percent higher than May and 5.2 percent above January 15, 1951. Comparatively few workers are employed under contracts providing quarterly wage adjustments based on this CPI report. Retail food prices which had risen 0.3 percent from May 15 to June 15, advanced 1.5 percent from June 15 to July 15.

# Survey of Consumer Expenditures in 1950

Spending Patterns of All Urban Families and of Wage-Earner and Clerical-Worker Families in 91 Cities; and the Relation of Expenditures to Disposable Income

MARY C. RUARK AND ABNER HURWITZ\*

URBAN FAMILY INCOME in 1950 reached near record levels as a result of full employment and high production throughout the year. The outbreak of hostilities in Korea at mid-year, coupled with high incomes and adequate supplies of consumer goods at high prices, resulted in the highest dollar expenditures by urban families recorded up to that time.

Preliminary results of the Bureau's Survey of Consumer Expenditures in 1950 show that urban family money income, after payment of personal taxes, averaged about \$4,300. Families received another \$50 on the average from inheritances, settlements of fire and accident policies, and other irregular sources; they also drew on past savings and increased their debts by several hundred dollars to buy consumer goods and services and personal insurance, and to make cash gifts to institutions and individuals. The total average outlay amounted to about \$4,700. They spent over 97 percent of their money income for goods and services used in family living. Of this amount, 30 percent went for food and alcoholic beverages; 15 percent for housing, fuel, light, and refrigeration; and 52 percent for everything else, which included 11 percent for automobiles, TV sets, refrigerators, and other household appliances. Gifts and contributions amounted to 4 percent of their income, and personal insurance premiums to another 4½ percent. In all, families paid out about 6 percent more in 1950 than they had current income available for spending after paying taxes amounting to 7 percent of their total income.

Only a broad, general impression of the spending patterns of urban families in 1950 is given in this

article. The survey disclosed many kinds of detailed information about how families living in United States cities spend their income. Some of the relationships between family income and expenditures developed from the survey are easily explained and conform with patterns established through previous studies. Others leave much room for more intensive research.

Families whose heads were wage earners or clerical workers had money income after taxes averaging about \$3,900 in 1950. This group reduced savings or increased debts proportionately more than the total urban family population in order to buy consumer goods and services, pay insurance premiums, and make contributions. The following tabulation is a rough estimate based on the unadjusted reports of all families who participated in the survey, and compares money disbursements and average family income after taxes of all families with those of wage-earner and clerical-worker families.

Income and disbursements	All families	Wage-earner and clerical- worker families
	Percent	Percent
Money income after taxes	100.0	100. 0
Expenditures for consumer goods and		
services	97. 4	101. 9
Foods and alcoholic beverages	30. 3	33. 0
Housing, fuel, light, and refrigera-		
tion	14. 8	14. 9
All other goods and services	52. 3	54. 0
Personal insurance	4. 5	4. 5
Gifts and contributions	4. 0	3. 2
Total outlays	105. 9	109. 6

<sup>\*</sup>Of the Bureau's Prices and Cost of Living Division.

#### Survey Sample and Reliability of the Data

Preliminary summary results of the Survey of Consumer Expenditures in 1950 <sup>1</sup> on family income, expenditures, and savings are given in tables 1 to 3. The information was gathered in 91 cities <sup>2</sup> throughout the country by trained representatives of the Bureau of Labor Statistics. Interviewers knocked at the doors of 15,180 dwellings <sup>3</sup> which were selected by approved statistical sampling techniques so that the sample of dwellings was random and representative of all private living quarters in each city.

Of the 16,353 families and individuals who lived in these dwellings, 10,813 families and 1,677 single consumers (a total of 12,490 consumer units) reported their 1950 income, expenditures, and savings in detail. About 2½ percent 4 of all consumer units did not meet the eligibility requirements defined for the survey; 8 percent furnished incomplete or otherwise unusable information; 6 percent refused to be interviewed for one reason or another; and 4 percent could not be found at home after repeated visits.

The sample unit for this survey was the "consumer unit," which may be either (1) a family of two or more persons dependent on a common or pooled income for their major items of expense, and usually living in the same household, or (2) a single consumer—a person who is financially independent of any family group. Data available from the survey at this time are for family units only. Families classified as wage-earner families were those whose heads were employed in 1950 as

Table 1.—All families: Average income after taxes, and average expenditures for current consumption, insurance, and gifts and contributions in 91 cities, 1950

					Curre	nt consump	tion expend	litures			
City and population group	Net money income 1	Other money receipts 2	Net surplus (+) or deficit (-)	Total	Housing, fuel, light, and refrig- eration	Food and alcoholic beverages	Clothing	Housefur- nishings and equip- ment	All other	Personal insurance	Gifts and contribu- tions
1,000,000 and over											
Baltimore, Md Boston, Mass Chicago, Ill Cleveland, Ohio Los Angeles, Calif Newark, N. J New York, N. Y Philadelphia, Pa Pittsburgh, Pa St. Louis, Mo San Francisco, Calif	\$3, 983 4, 200 5, 080 4, 877 4, 745 4, 614 5, 109 4, 506 4, 583 4, 546 4, 584	\$37 18 49 39 107 79 61 41 23 20 42	-\$152 -141 -143 -97 -16 -291 -141 -1 -141 -40 -82	\$3, 919 4, 300 4, 905 4, 671 4, 661 4, 737 4, 932 4, 384 4, 506 4, 250 4, 477	\$679 815 729 703 652 761 772 689 684 623 643	\$1, 229 1, 418 1, 524 1, 402 1, 378 1, 527 1, 639 1, 479 1, 476 1, 354 1, 392	\$437 485 609 - 602 488 565 608 539 559 470 494	\$230 243 353 306 355 325 298 269 284 289 314	\$1, 344 1, 339 1, 690 1, 658 1, 788 1, 509 1, 615 1, 408 1, 503 1, 514 1, 634	\$203 176 246 243 209 236 218 194 222 206 213	\$141 201 261 216 167 211 251 147 144 161
240,000 to 1,000,000  Atlanta, Ga Birmingham, Ala Cincinnati, Ohio Hartford, Conn Indianapolis, Ind Kansas City, Mo Louisville, Ky Miami, Fla Milwankee, Wis Minneapolis, Minn New Orleans, La Norfolk, Va Omaha, Nebr Portland, Oreg Providence, R. I Seranton, Pa Seattle, Wash Youngstown, Ohio	3, 754 4, 573 4, 682 4, 579 3, 321 3, 589 4, 092	37 13 331 67 0 16 336 10 22 103 25 17 18 91 71 142 94	-83 -149 +365 +73 +12 -103 +109 -165 -59 -34 -74 -237 -61 -332 -134 -156 -499 +94	3, 769 3, 272 4, 186 4, 672 3, 854 3, 989 3, 741 4, 605 4, 331 4, 429 3, 347 3, 646 3, 978 4, 134 3, 916 3, 747 4, 554 4, 166	556 434 601 762 583 657 568 689 714 699 435 553 570 664 617 599 617	1, 139 966 1, 331 1, 467 1, 197 1, 159 1, 228 1, 334 1, 182 1, 114 1, 311 1, 192 1, 381 1, 389 1, 344 1, 352 1, 344 1, 352 1, 344 1, 352 1, 354 1, 352 1, 352 1	447 434 452 519 450 456 394 458 504 491 394 424 425 429 432 507 546	246 243 254 270 246 294 230 329 276 302 200 247 271 264 246 250 350 298	1, 381 1, 195 1, 548 1, 654 1, 378 1, 423 1, 321 1, 795 1, 505 1, 653 1, 136 1, 308 1, 377 1, 589 1, 137 1, 137 1, 137 1, 137	175 151 278 221 169 192 187 189 219 207 147 207 193 187 193 184 172 225	177 155 179 198 133 199 111 190 277 166 100 111 116 111 15

See footnotes at end of table 3.

<sup>&</sup>lt;sup>1</sup> For purpose and collection methods of survey see Monthly Labor Review (January 1951).

<sup>&</sup>lt;sup>3</sup> For description of city sample see MLR (April 1951), and for additional summary tabulations see BLS Bulletin No. 1097—Family Income, Expenditures and Savings in 1950.

<sup>&</sup>lt;sup>2</sup> The sample of consumer units was drawn either (1) from extensive listings of living-quarter addresses recorded in the Bureau of Labor Statistics' dwelling unit survey conducted in the fall of 1949 and spring of 1950, or (2) from listings of living-quarter addresses as recorded in the 1950 Census of the Bureau of the Census. Dwelling unit surveys were conducted by the BLS in cities with over 86,000 population. Census data were used for cities under 86,000.

The number of consumer units included in the sample were as follows: for urban areas of 1 million population and over, from 625 in New York City to 375 in the smaller cities of this group; for cities between 240,000 and 1 million, 250; for cities between 30,500 and 240,000, 160; and for small cities, 65. For a description of the sampling method used in selecting consumer units, see BLS Bulletin No. 1097.

<sup>4 676</sup> families and individuals living in the selected dwellings were newly formed units or belonged to families living elsewhere, and were not included in the survey.

Table 1.—All families: Average income after taxes, and average expenditures for current consumption, insurance, and gifts and contributions in 91 cities, 1950—Continued

			27.		Curre	nt consump	tion expend	litures			
City and population group	Net money income 1	Other money receipts 2	Net surplus (+) or deficit (-)	Total	Housing, fuel, light, and refrig- eration	Food and alcoholic beverages	Clothing	Housefur- nishings and equip- ment	All other	Personal insurance	Gifts and contribu- tions
30,500 to 240,000											
Albuquerque, N. Mex. Bakersfield, Calif. Bangor, Maine Bloomington, Ill Butte, Mont. Canton, Ohio Charleston, S. C. Charleston, S. C. Charleston, W. Va. Charlotte, N. C. Cumberland, Md. Des Moines, Iowa Evansville, Ind Huntington, W. Va. Jackson, Miss. Little Rock, Ark Lynchburg, Va. Madison, Wis. Middletown, Conn. Newark, Ohio Ogden, Utah Oklahoma City, Okla Phoenix, Ariz Protland, Maine Salt Lake City, Utah San Jose, Calif. Sioux Falls, S. Dak Tucson, Ariz Wichitak, Kans Wilmington, Del	4, 518	\$40 \$49 39 30 8 17 29 27 83 70 0 (*) 119 12 0 73 20 124 23 34 74 17 115 3 3 22 4 51 0 9 15 16 17 17 18 18 18 18 18 18 18 18 18 18	-\$141 +412 +371 +78 -78 -78 -10 -141 +48 -6 -72 -19 +23 -125 -125 -125 -129 +126 -68 +116 -240 -172 +14 -236 -172 -172 -172 -172 -172 -172 -172 -172	\$4, 732 4, 955 4, 222 3, 881 4, 015 3, 917 3, 933 4, 345 3, 637 3, 637 3, 647 4, 728 3, 881 3, 966 4, 123 4, 213 4, 213 4	\$581 697 785 673 492 534 534 573 612 499 609 523 457 533 555 519 823 715 532 584 596 492 638 521 614 583 545 570 570 670 670 670 670 670 670 670 670 670 6	\$1, 344 1, 236 1, 310 1, 260 1, 400 1, 217 1, 057 1, 234 1, 111 1, 242 1, 158 1, 243 1, 036 1, 097 1, 201 1, 517 1, 102 1, 600 1, 177 1, 126 1, 131 1, 243 1, 243 1, 1, 134 1, 242 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1	\$509 510 499 467 374 555 436 417 506 356 467 473 444 374 467 622 483 518 509 328 398 478 435 397 412 555	\$523 588 301 260 215 284 245 379 237 231 344 239 296 303 190 318 367 331 293 382 317 235 303 395 275 303 395 275 303	\$1,775 1,924 1,327 1,261 1,399 1,415 1,093 1,604 1,269 1,045 1,615 1,200 1,277 1,330 1,271 1,159 1,658 1,507 1,338 1,511 1,573 1,302 1,176 1,590 1,628 1,550 1,590 1,628 1,5530 1,591 1,409 1,548	\$199 240 2299 283 163 154 196 2257 179 163 1899 124 162 256 298 132 230 181 138 216 177 165 147 151 167 239	\$15. 13. 12. 18. 10. 14. 9. 21. 17. 14. 15. 15. 15. 15. 17. 17. 17. 17. 17. 17. 17. 17
Under 30,500 Anna, IllAntioch, Calif	3, 596 5, 105	0	+116 +214	3, 397	523	934	336	326	1, 278	174	14
Under \$0,500  Anna, Ill Antioch, Calif Barre, Vt Camden, Ark Cheyenne, Wyo Columbia, Tenn. Cooperstown, N. Y. Dalhart, Tex Demopolis, Ala Elko, Nev Fayetteville, N. C. Garrett, Ind Glendale, Ariz. Grand Forks, N. Dak Grand Island, Nebr. Grand Junction, Colo. Grinnell, Iowa Laconia, N. H Lodi, Calif Madill, Okla Middlesboro, Ky. Nanty-Glo, Pa. Pecos, Tex Pulaski, Va Ravenna, Ohio Rawlins, Wyo Roseburg, Oreg Salina, Kans Sandpoint, Idaho Santa Cruz, Calif Shawnee, Okla Shenandoah, Iowa Washington, N. J	3, 780 3, 780 3, 336 5, 042 3, 155 3, 547 4, 000 2, 928 3, 470 4, 028 4, 028 3, 404 4, 018 3, 585 5, 593 3, 554 4, 075 5, 184 3, 191 3, 784 3, 821 3, 449 4, 711 4, 576 3, 602 3, 282 3, 694 3, 980 3, 973 4, 062	24 3 4 0 22 256 0 1 1 2 9 15 36 0 165 170 2 2 1 38 379 0 26 33 7 90 1 1 1 1 1 1 1 1 1 1 1 1 1	$\begin{array}{c} +214\\ -238\\ -255\\ +96\\ -213\\ +66\\ -213\\ +66\\ -121\\ -112\\ -183\\ +89\\ -481\\ -116\\ -53\\ +39\\ +244\\ -360\\ -328\\ +310\\ -347\\ -109\\ -76\\ -21\\ +206\\ +223\\ +305\\ +223\\ -104\\ +177\\ -276\\ -344\\ -175\\ \end{array}$	4, 519 3, 904 4, 578 3, 220 3, 468 3, 548 2, 847 5, 053 3, 400 3, 588 3, 947 3, 789 4, 099 3, 261 3, 779 3, 726 4, 039 5, 405 3, 190 3, 261 3, 779 3, 190 3, 261 3, 779 3, 190 3, 261 3, 779 3, 190 3, 261 3, 779 3, 190 3, 261 3, 779 3, 190 3, 261 3, 190 3, 190 3, 261 3, 261 3,	509 733 437 613 489 688 451 360 360 783 575 551 421 722 594 682 565 750 460 399 465 448 501 454 484 521 708 557 517 517 517 517 517	1, 408 1, 288 8, 288 8, 41 1, 410 997 1, 167 1, 037 938 1, 470 988 1, 113 1, 245 1, 196 1, 225 1, 032 988 1, 136 1, 187 1, 160 1, 077 1, 100 1, 298 1, 216 1, 088 1, 046 1, 106 870 1, 008 1, 347	491 410 329 479 450 324 450 327 523 456 431 336 462 422 422 385 336 387 474 419 371 456 422 419 303 342 342 342 343 344 386 380 380 380 487 418	423 300 303 343 2255 167 259 210 337 266 296 288 2882 250 245 210 263 387 256 332 312 197 324 376 256 220 261 196 374 276	1, 688 1, 170 1, 131 1, 733 1, 029 1, 132 1, 434 1, 940 1, 115 1, 308 1, 399 1, 285 1, 469 1, 194 1, 180 1, 220 1, 233 1, 346 1, 233 1, 346 1, 233 1, 346 1, 233 1, 346 1, 233 1, 348 1, 645 1, 879 1, 201 1, 191 1, 191 1, 191 1, 191 1, 191 1, 191 1, 191 1, 191 1, 191 1, 191 1, 191 1, 191 1, 191 1, 191 1, 112 1, 342 1, 220 1, 388	155 231 114 217 100 170 155 169 285 156 161 234 98 156 173 147 100 195 150 117 97 166 104 156 189 102 1158 132 170 198	233 177 171 111 20 100 188 166 166 165 133 122 121 211 211 188 188 111 188 188 101 188 188 111 188 188

<sup>\*</sup>Less than \$0.50.

clerical and kindred workers,
 operatives and kindred workers,
 service

workers, except domestics, or (5) laborers, including farm workers. Families whose total 1950 family income, after payment of personal taxes, exceeded \$10,000 were not included in this group.

See footnotes at end of table 3.

As with all information obtained through sample studies, the data presented here are subject to errors of many types. Averages and percentages based on information reported by a sample of families approximate averages and percentages for all families in a community but do not represent

these values exactly. Errors are introduced by chance variations in the particular sample drawn; by the refusal or inability of some families in the sample to give the information requested; by errors in reporting on the part of those interviewed; in recording the information on the part of interviewers; and by mechanical errors made in summarizing the data obtained.

No adjustments to the survey results have been made. Although chance variations due to sampling can be measured statistically, errors due to reporting and nonreporting may be much more significant, and these errors cannot be estimated satisfactorily. Errors made in summarizing the data have been held to a minimum through review and verification of calculations; those which are discovered in these preliminary figures will be corrected before the final survey results are published.

Tabulations showing the average family income, expenditures, and savings, and distribution of families by income, family size, age of head, and many other characteristics are available in a separate report for all 91 cities. The distributions of family characteristics are valuable not only in analyzing incomes, expenditures, and savings summaries, but also in evaluating the effects on these data of incomplete reporting and nonreporting by some of the families selected for the sample. For example, average expenditures for most categories of goods and services are directly related to average family income and family size, and correlations between average expenditures and other characteristics, such as age of head, tenure, etc., have been observed in the past. If those who did not report were predominately high-income families, or two-person families, this would have a direct effect on the averages obtained.

#### **Family Income**

Average annual family income remaining after payment of personal taxes varied considerably among the urban communities studied. City averages of family incomes after taxes varied from about \$3,000 to over \$5,000.

A strong relationship between the level of community incomes (as measured by average

family incomes) and the size and geographical location of the community was revealed by the study. Although some of the small western cities had the highest income levels, in general, income increased with city size; and within broadsize classes of communities, the highest average incomes were found in the northern and western cities and the lowest average incomes in southern communities. Among the 11 urbanized areas with populations over 1 million, the survey results showed average family incomes ranging from over \$5,000 in New York and Chicago to about \$4,000 in Baltimore; in cities with 240,000 to 1 million populations, they ranged from about \$4,600 in Milwaukee, Hartford, and Seattle, to about \$3,200 in Birmingham and New Orleans; in cities with 30,500 to 240,000 populations, from over \$5,000 in Bakersfield, Calif., to about \$3,400 in Lynchburg, Va., and Charleston, S. C.; and in communities with populations below 30,500, from over \$5,000 in Elko, Nev., Antioch, Calif., and Cheyenne, Wyo., to about \$3,000 in Shawnee, Okla., Camden, Ark., Middlesboro, Ky., and Demopolis, Ala.

The variation in average community incomes of wage-earner and clerical-worker families was about the same among cities as for all families, although the income-rank of some cities shifted markedly when arrayed for the wage and clerical worker group. For example, New York City, which had nearly the highest average income for all families, ranked eighth among the 11 urbanized areas surveyed, and thirtieth among all cities for the wage and clerical group. In all but a few cities, average incomes of the wage and clerical workers' families were lower than that of the total community; these differences in income level appeared to be most significant in the highest-income cities and in places where wage rates are relatively low. Incomes of workers' families in New York City averaged about \$1,100 less than the community income level, and about \$700 less in Chicago. Wage workers' families in Demopolis, Ala., were at the lowest level among the 91 cities-about \$2,500 compared with averages of about \$4,600 in the highest cities-Antioch, Calif., Middletown, Conn., and Elko, Nev. Families with wage-earners or clerical workers as their heads made up about 65 percent of the total urban family population reporting in the survey. This proportion varied from over 75 percent in Norfolk and Lynchburg,

<sup>•</sup> See footnote 2, p. 126.

Va., Canton, Ohio, and a few other communities, to less than 50 percent in some of the smaller towns.

Regional variations in average family income from the \$4,300 average emphasized the wide range of income levels reported for the individual cities. Average family incomes after taxes, by region, are shown in chart 1.

About 30 percent of all families and 28 percent of wage and clerical worker families had disposable incomes below \$3,000, and about 14 percent and 9 percent, respectively, had incomes above \$6,000. An approximate percentage distribution of families by 1950 money income after taxes follows:

Income after taxes:	All families (percent)	Wage and clerical worker families (percent)
Less than \$1,000	3	1
\$1,000-\$2,000	9	7
\$2,000-\$3,000	18	20
\$3,000-\$4,000	26	31
\$4,000-\$5,000	19	21
\$5,000-\$6,000	11	11
\$6,000-\$7,500	7	6
\$7,500-\$10,000	4	3
\$10,000 and over	3	(1)
All families	100	100

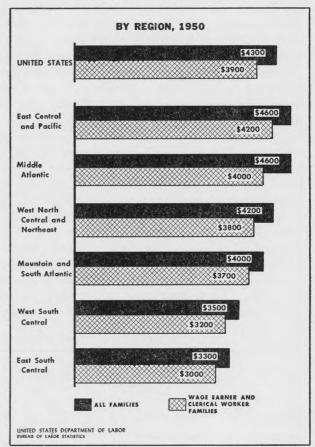
 $<sup>^1</sup>$  Wage and clerical worker families who reported family income in excess of \$10,000 after taxes were excluded from this group by definition.

#### Changes in Assets and Liabilities

Urban families, on the average, spent more than they received in order to pay taxes, insurance, and family living expenses, in spite of their relatively high incomes in 1950. They drew on past savings and increased their debts to stores, banks, and loan companies to supplement current disposable income required to buy consumer goods and services and personal insurance, and to make cash contributions to institutions and individuals. In the 11 urbanized areas, family outlays exceeded income, and reported deficits averaged well over \$100. In only 13 of the 45 cities with 30,500-1,000,000 population and in about half of the small cities did families report a surplus, on the average. Estimates of surpluses and deficits were based on changes in assets and liabilities reported by families in the survey.

Although the information obtained from families on changes in their assets and liabilities is subject to large reporting errors, fairly consistent results were observed from city to city. In most

Chart 1. Average Net Income for All Families and Wage-Earner and Clerical-Worker Families



cities, families increased substantially the amounts owed to stores and installment credit companies during the year, and reduced their bank balances and stock and bond holdings. Investments in real estate, primarily in the form of down payments, principal payments, and improvements on owned homes, and business investments were increased generally.

#### Taxes and Insurance

Average payments of personal taxes, with respect to total income receipts, were fairly stable from city to city and averaged a little over 7 percent for all families reporting. In the higher-income cities, from 7 to 9 percent of family total income went for taxes, with a few cities reporting averages over 10 percent. In the lower-income cities, tax payments varied from about 5 to 7 percent of income. Tax payments reported in the survey by individual families were on the

whole consistent with tax liabilities computed on the basis of gross income, size and composition of the family. Average taxes paid by wage and clerical worker families were somewhat lower than those paid by all families in about the same proportion that incomes between the groups differed.

Average family premium payments on personal insurance policies ranged between \$150 and \$250 in large cities and were somewhat lower in small urban areas. Almost every family reported making payment on some form of insurance during the year. The average insurance premium paid by wage and salaried worker families was usually lower than that paid by all families, and represented about 4½ percent of disposable income. No attempt was made to obtain information on the type of insurance policies held by families, or to estimate what part of premium payments represented savings. If all premium payments were considered as an increase in family assets (as is often done in family accounting), they would about compensate for the net deficits that are

obtained by excluding them from the calculation. In order to evaluate individual family reports, a balancing difference was computed between receipts (i. e., income, other money receipts, and net deficit) and disbursements (i. e., outlays for current expenditures, gifts and contributions, insurance and net surplus). This balancing difference can be attributed to under-estimates or over-estimates of income, expenditures or savings, or a combination of such reporting errors; the larger part of this difference is probably due to errors in reporting savings items. Therefore, this difference should be considered in judging the balance of average family accounts.

#### **Expenditures**

On the basis of rough estimates from the survey results, urban families spent about 30 percent of income on foods and alcoholic beverages; 15 percent on housing, fuel, light, and refrigeration; 4 percent on gifts and contributions; and 52 percent

Table 2.—All families: Average income, expenditures, and savings in selected cities, 1950

Item	New York, N. Y.	Chicago,	Los An- geles, Calif.	Phila- del- phia, Pa.	Bos- ton, Mass.	Pitts- burgh, Pa.		Kan- sas City, Mo.	Port- land, Oreg.	Can- ton, Ohio	Charles- ton, W. Va.	Lynch- burg, Va.	Grand Forks, N. Dak.	Ra- venna, Ohio	Pu- laski, Va.	Ma- dill, Okla.
Number of familiesAverage family size 4	388 3. 2	336 3. 2	325 3. 1	277 3. 2	222 3. 5	303 3. 7	169 3. 3	182 3. 0	160 3. 2	134 3. 2		44 3. 4	51 3. 4	42 3. 2	49 3. 5	
Average expenditure for current consumption: Total.  Housing,* fuel, utilities, and household operation.  Housefurnishings and equipment. Food.  Alcoholie drinks and tobacco. Personal care. Clothing. Medical care. Recreation, reading, and education. Transportation. Miscellaneous.  Insurance. Gifts and contributions. Net increase in assets and/or decrease in liabilities. Payment of principal and down payments on owned homes.	1, 087 298 1, 535 186 100 608 290 340 415 73 218 251	353 1,427 177 107 609 257 318 626 64 246 261	\$4,661 \$84 355 1,319 120 99 488 283 285 766 62 209 167 0	912 269 1,380 1,380 191 104 539 225 265 458 41 194 147	998 243 1, 357 159 100 485 203 269 426 60 176 201	144	877 302 1, 190 164 94 491 253 302 662 94 207 164	853 294 1,090 137 115 456 204 209 588 43 192 191	867 264 1, 133 123 84 425 229 260 695 54 187 167	707 284 1, 142 147 102 467 200 267 556 45 154 146	809 379 1, 198 100 100 555 261 250 605 88 257 217	708 190 1,010 151 78 374 213 133 447 36 196 177	898 282 1,131 137 96 462 195 263 439	641 324 1, 065 1110 90 466 177 225 597 27 180 78	636 197 1,047 107 65 375 178 166 509 46 156 122	558 250 894 76 89 419 150 164 516 74 117 116
Personal taxes 5	369	238	415	389	372	352	404	388	402	293	448	200	268	292	214	140
Money income <sup>1</sup> . Other money receipts <sup>2</sup> . Net decrease in assets and/or increase in liabilities. Balancing difference <sup>6</sup> .	61	143	4,745 107 16 -169	41	18	23 141	103	103	91 332	29	83	20 199	4, 018 0 116 -90	90	21	379
Percent of expenditure for current consumption.  Housing, fuel, utilities, and household operation.  Housefurnishings and equipment. Food.  Alcoholic drinks and tobacco. Personal care. Clothing. Medical care Recreation, reading, and education. Transportation. Miscellaneous.	22. 0 6. 0 31. 2 3. 8 2. 0 12. 3 6. 6 9 8. 4	100. 0 19. 7 7. 2 29. 1 3. 6 2. 2 12. 4 5. 2 6. 5 12. 8	100. 0 19. 0 7. 6 28. 3 2. 6 2. 1 10. 5 6. 1 6. 1 16. 4 1. 3	100. 0 20. 9 6. 1 31. 5 4. 4 2. 4 12. 3 5. 1 6. 0 10. 4	100. 0 23. 2 5. 7 31. 5 3. 7 2. 3 11. 3 4. 7 6. 3 9. 9	100. 0 19. 4 6. 3 30. 8 3. 9 2. 2 12. 4 4. 7 6. 1	100. 9 19. 9 6. 8 26. 9 3. 7 2. 1 11. 1 5. 7 6. 8 14. 9	100. 0 21. 4 7. 4 27. 4 3. 4 2. 9 11. 4 5. 1 5. 2 14. 7	100. 0 21. 0 6. 4 27. 4 3. 0 2. 0 10. 3 5. 5 6. 3 16. 8	100. 0 18. 0 7. 3 29. 2 3. 8 2. 6 11. 9 5. 1 6. 8 14. 2	100. 0 18. 6 8. 7 27. 6 2. 3 2. 3 12. 8 6. 0 5. 8 13. 9	100. 0 21. 2 5. 7 30. 2 4. 5 2. 3 11. 2 6. 4 4. 0 13. 4	100. 0 22. 9 7. 1 28. 7 3. 4 2. 4 11. 7 4. 9 6. 7	100. 0 17. 2 8. 7 28. 7 2. 9 2. 4 12. 5 4. 8 6. 0 16. 1	100. 0 19. 1 5. 9 31. 4 3. 2 2. 0 11. 3 5. 4 5. 0 15. 3	100. 0 17. 5 7. 8 28. 1 2. 4 2. 8 13. 1 4. 7 5. 1 16. 2

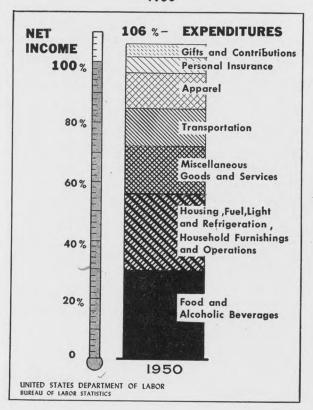
See footnotes at end of table 3.

on the other goods and services. (See chart 2.) The average distribution of their income to major groups of expenditures showed consistent patterns among groups of cities.

The proportion of disposable income spent or housing, fuel, light, and refrigeration varied from about 11 to 20 percent among the 91 cities surveyed; but in three-fifths of the cities, the cost of these housing items was within 13 to 16 percent of income. New England cities reported the highest proportions of income spent for housing. and cities in the Pacific, Mountain, and West South Central regions, the lowest. The proportion of income used for housing appeared to be related to size of city, as well as to geographic Among large cities, Boston families spent about 20 percent of income on housing and Los Angeles and San Francisco families, about 14 percent. Among small cities, housing for families in Barre, Vt., and Laconia, N. H., cost 16 percent and over 20 percent, respectively; while in Antioch, Calif., Cheyenne, Wyo., and Glendale, Ariz., only about 12 percent of income was required.

Housing costs, including taxes, insurance, interest payment, and maintenance and repair expenses, were generally lower for homeowners than were rental costs for tenants. In New England cities and most large eastern cities, where housing costs take a larger share of income, the proportion of the homeowners to renters is relatively low; in western cities, homeownership is much more general. In Boston, New York, and Chicago, less than a third of all families reporting in the survey owned their homes; in Los Angeles and San Francisco, over half of all families were homeowners. Small cities in general reported higher proportions of homeowners than did large cities. Small cities which were predominantly rental areas were usually industrial centers. Since local conditions play an important part in determining rental rates, taxes, interest, insurance, etc., and climate has a direct effect on the amount of fuel required, the average amount spent on housing varied considerably from city to city. City-size and regional differences also contributed to the variation in average family housing costs among cities. Among the metropolitan areas, families spent \$815 for housing in Boston, compared with \$623 in St. Louis; in cities between 240,000 and 1,000,000 population, housing costs ranged from

Chart 2. Family Expenditures as a Percent of Income,



about \$700 in Milwaukee and Minneapolis to \$435 in Birmingham and New Orleans; and an even wider variation was reported among smaller cities.

No simple analysis of community spending for foods seems possible since the allocation of income for food purchases appears to be determined largely by local patterns of family living. Other factors, including community size and income level and average size of reporting families, also contributed to the variation in the proportion of income spent for food. The proportion of average family income used to buy food to be prepared at home and to eat in restaurants, varied from about 26 to 36 percent among the 91 cities studied: in about half of these cities, the proportion was from about 28 to 31 percent. In general, families in small, low-income cities spent proportionately more of their income in food stores, although New York families reported the highest relative expenditures on foods among all cities surveyed. In smaller cities, home gardens and backyard chicken flocks are important in keeping the family

Table 3.—Wage-earner and clerical-worker families: Average income, expenditures, and savings in selected cities, 1950

Item	New York, N. Y.	Chicago,	Los An- geles, Calif.	Phila- del- phia, Pa.	Bos- ton, Mass.	Pitts- burgh, Pa.		Kan- sas City, Mo.	Port- land, Oreg.	Can- ton, Ohio	Charles- ton, W. Va.	Lynch- burg, Va.	Grand Forks, N. Dak.	Ra- venna, Ohio	Pu- laski, Va.	Ma- dill, Okla.
Number of familiesA verage family size 4	234 3. 2	211 3. 3	195 3. 2	176 3. 3	147 3. 5	199 3. 7	104 3. 3	118 3.1	110 3. 3	105 3. 3	78 3. 4	33 3. 7	29 3. 5	27 3. 3	37 3. 7	26 3. 8
Average expenditure for current con- sumption: Total	\$4, 248	\$4, 575	\$4, 452	\$4, 200	\$4, 301	\$4, 107	\$4,029	\$3, 797	\$4,097	\$3,811	\$4,059	\$3, 492	\$3,659	\$3,746	\$3, 116	\$2, 931
hold operation	1,455	1,376 175	781 339 1,303 133 97	806 284 1,367 217 103	942 259 1,352 172 101	734 270 1,317 180 94	798 271 1,141 163 84	149	113 85	664 287 1, 121 165 104		178 81	139 93	110 93	104 59	265 945 57 90
Clothing Medical care Recreation, reading, and education Transportation Miscellaneous	544 220 282	535 259 290 634	455 248 274 754 68	499 206 257 431 30	470 203 262 464	495 196 262 522	404 239 249	453 185 213 557	427 247 246 753	508	241 216 603	387 217 141 437	463 191 241 393 36	455 143 231 611 23	373 140 161 496 33	162 118 388
Insurance Gifts and contributions. Net increase in assets and/or decrease in liabilities.	169	200 153	206 130	185 128	169 121	193 112	175 135	177 127	165 121	159 109	180	211 167	149 98	146 75 49	130 125	93
Payment of principal and down payments on owned homes	151		323													62
Personal taxes 5	268	366	355	336	294	294	316	350	342	281	363	211	221	281	203	118
Money income 1 Other money receipts 2 Net decrease in assets and/or increase in	3,990		4, 298 176							3, 976				3,720	3,364	2,885
liabilitiesBalancing difference 6	291 -292	429 -124	161 -153						219 -90				15 -138		-66	-148
Percent of expenditure for current con- sumption	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
hold operation Housefurnishings and equipment Food	5. 9	5.9	17. 5 7. 6 29. 3	6.8	6.0	6. 6	6. 7	7. 4	6. 3	7. 8	8.9	6.3	7. 0 29. 6	10. 0 28. 4	6. 1	9.0
Alcoholic drinks and tobacco	12.8	2.3 11.7 5.7		2. 8 11. 9 4. 9	2. 3 10. 9 4. 7	2. 3 12. 1 4. 8	2. 1 10. 0 5. 9	3. 1	2. 1 10. 4 6. 0	2. 7 12. 1 5. 8	2. 5 13. 2 5. 9	2. 3 11. 1 6. 2	2. 5 12. 7 5. 2	2. 5 12. 1 3. 8	1. 9 12. 0 4. 8	3. 1 13. 4 5. 8
Recreation, reading, and education Transportation Miscellaneous	8.3	13.9	16. 9	10. 3	10.8	12.7	15. 3	14.7	18.4	13. 3	14.9	12.5	10.8	16.3	15.8	13.

<sup>1</sup> Total money income from wages, salaries, self-employment, receipts from roomers and boarders, rents, interest dividends, etc., after payment of personal taxes (Federal and State income, poll, personal property) and occupational expense.

pational expense.

2 Includes inheritances, large gifts, lump-sum settlements from accident or health policies, which were not considered current income.

3 Includes rents for tenant-occupied dwellings, lodging away from home, and current operation expenditures of home owners. Excludes principal payments on mortgages on owned home.

4 Family size is based on equivalent persons, with 52 weeks of family membership considered equivalent to one person, 26 week equivalent to 0.5

persons, etc.

<sup>5</sup> Includes Federal and State income, poll and personal property taxes.

<sup>6</sup> Represents the average net difference between reported money receipts and reported money disbursements (i. e., money income, other money receipts and net deficit minus expenditures for current consumption, gifts and contributions, insurance, and net surplus).

food budget down, and in large cities and industrial areas, lunches and meals eaten in restaurants tend to increase the cost of feeding the family.

The average amounts spent on food in 1950 showed less variation from city to city than did average family incomes. In the higher-income cities, family food bills averaged about \$100 to \$115 a month, and in the cities with lower average incomes, they ranged from \$85 and \$100. In only a few of the small, low-income cities did families spend as little as \$75 a month for food on the Total food expenditures of wage and clerical worker families did not differ significantly from those of all families in most cities.

Expenditures for alcoholic beverages, reported by urban families, varied from about 2 percent of income in most of the large cities to less than 0.5

percent in a few of the small towns, and averaged about 1.5 percent for all urban families. Slightly higher relative expenditures for alcoholic beverages were reported by wage and clerical worker families.

Goods and services other than food, alcoholic beverages, and housing purchased for family use accounted for about 52 percent of urban family disposable income, which included purchases of automobiles, television sets, and household appliances. These items took an unusually large share of income in 1950, as the anticipation of pending shortages, following the Korean outbreak, stimulated buying of such items in the latter half of the Preliminary estimates from the survey results indicate that urban wage and clerical worker families allocated roughly 11 percent of income after taxes to automobiles, TV sets, refrigerators, and other heavy durables.

About 6½ percent of disposable family income went for automobile purchases. Families in the West South Central, Mountain, and Pacific regions spent proportionately more of their income to buy automobiles than did families in other regions; the lowest percentages were found in northeastern cities. In New York City, slightly over a third of all families reported car ownership; they spent, on the average, about 2½ percent of income for car purchases. The proportion of wage-earner and clerical-worker families reporting car purchases in 1950 ranged from 10 percent in New York to over 40 percent in some of the small western cities, and averaged roughly 25 percent for all cities combined.

Television sets took another 2 to 2½ percent of disposable income in cities located well within broadcast areas and somewhat less in cities situated in fringe areas where TV broadcast reception is difficult. About 40 cities included in the survey reported no TV purchases, and in these cities expenditures for radios and phonographs represented less than 1 percent of family income.

The way in which families on the average distributed their expenditures for goods and services other than food and housing, showed consistent patterns among the 91 cities surveyed. Variations between cities were surprisingly small and seemed to be related primarily to city size and geographic location. In the larger cities, about 22 percent of all expenditures other than for food and housing went for clothing, 13 percent for housefurnishings and equipment, 8 percent for household operations, 25 percent for transportation, 14 percent for medical care and personal care, 12 percent for reading, recreation, and education, 4 percent for tobacco, and 2 percent for miscellaneous items. In small cities, a larger proportion

was spent on transportation and less on recreation, but other groups of items took about the same proportions in most cities.

In the larger cities, around 55 percent of the family clothing budget was spent on women's and girls' clothing and a little over 40 percent to outfit male members of the family; the remainder was spent for children under 2 years of age and for clothing materials. In the smaller cities, women shared the clothing budget about equally with the rest of the family.

Women spent about half of their total clothing allowance for coats, suits, and dresses, 14 percent for underwear and nightwear, 10 percent for hosiery, 14 percent for footwear, and 12 percent for hats, gloves, and other accessories. Dresses, skirts, and blouses accounted for about the same expenditure as coats and other heavy outerwear; but in the very warm cities and small cities, dresses took the greater part of the total.

The distribution of family expenditures on men's and boys' clothing also showed consistent patterns among the 91 cities, although the proportions of the men's clothing budget going for outerwear varied significantly with city size and region. Proportionately more was spent on work clothes and trousers in small cities; and proportionately more was spent on coats, suits, and jackets in the large cities. In cities located in the colder regions, men spent about 14 percent of their clothing allowance on coats and jackets and about 33 percent on suits, trousers, and work clothes. In warmer climates they spent about 10 percent on coats and jackets and 36 to 38 percent on other outerwear. Purchases of shirts represented about 11 to 12 percent of total expenditures for men's clothing, 8 percent went for underwear and nightwear, 5 percent for hosiery, and 12 to 13 percent for hats and other accessories. Average relative expenditures on footwear ranged from about 16 percent in large cities to 18 percent in the small urban places.

# Union-Security Safeguards in Foreign Countries

JEAN A. FLEXNER\*

Unions in most countries, including the United States, have been confronted by the problem of maintaining stable memberships, improving working conditions, preventing undercutting of union standards, and preserving a solid front in labor-management disputes. In the United States, union-security clauses in collective bargaining agreements have been commonly utilized to safeguard the position of the union. Such clauses may call for a closed shop when permitted by law; a union shop; preferential hiring of union members; maintenance of membership; sole bargaining rights; or a dues check-off (often combined with one of the other provisions).<sup>2</sup>

In foreign countries, unions have not followed American practices to any great degree; instead, they have relied on legislation, custom, and a different trade-union philosophy. Only in Canada are union-security clauses in collective agreements at all widespread, and the various types parallel those in the United States. In Scandinavia, Switzerland, Western Germany, and Austria, such clauses are occasionally written into collective-bargaining agreements. Where found, the union shop is more common than the closed shop. Exclusive arrangements favoring one union at the expense of other recognized unions are incompatible with the philosophy prevalent among European unions.

However, some of those unions have achieved security of status by other than contractual methods, such as various forms of pressure on both employers and employees, as well as laws which have in many countries played a considerable part. Even in the absence of union-security clauses in contracts, the 100-percent union shop is common in Great Britain, the British Dominions, Scandinavia, Finland, Western Germany, and Austria, as well as in certain industries of other countries.

In a large number of democratic countries, unions are strengthened by laws guaranteeing the right to organize, protecting workers against discrimination for union activity, or providing for extension of the collective agreement (negotiated by a majority) to the unorganized minority in a plant, a trade, or in a district. In a few countries, union status is even more explicitly protected by law—e. g., New Zealand and Greece.

Three obstacles to contractual union-security arrangements should be particularly mentioned: (1) laws guaranteeing the right to join and not to join an association (i. e., protecting the negative as well as the positive right to organize); (2) the mutual tolerance shown by competing unions, even when differentiated by political or religious orientation; and (3) the strong class-consciousness among Socialist (or Communist-oriented) unions which rely upon their own efforts rather than contracts with the employer to protect their organization. Countries where legal obstacles exist are Austria, Belgium, Finland, the Netherlands, and Western Germany. Countries where philosophy and tradition are incompatible with union-security contractual arrangements are chiefly France and Italy, where the syndicalist tradition is also a factor. In the totalitarian countries and in the corporative states, the problem of union security does not arise.

<sup>\*</sup>Of the Bureau's Division of Foreign Labor Conditions.

<sup>&</sup>lt;sup>1</sup> For the United States, see Union Status under Collective Agreements, 1950-51, in Monthly Labor Review, November 1951 (p. 552), or reprint Serial No. 2065. For the purposes of this article, Latin-American countries have been excluded.

<sup>3</sup> Such clauses have been defined as follows:

Closed shop—Employer agrees to hire only persons who are already members of the union signatory to the agreement.

Union shop—Employer agrees to require all workers who were not members at time of hiring to join within a certain length of time.

Preferential hiring—Employer agrees to give preference in hiring to members of the signatory union. Some unions maintain hiring halls or employment offices.

 $Sole\ bargaining$ —Signatory union is designated to bargain for all employees in the bargaining unit, whether or not members of the union.

Maintenance of membership—Employee is not required to join the union, but membership, once acquired, must be maintained for duration of agreement.

Dues check-off—Employer agrees to deduct dues and sometimes initiation fees and assessments from pay, for the union.

#### **Union-Status Clauses in Collective Contracts**

Collective-agreement provisions to protect union status are found in Canada, and occasionally in Austria, Denmark, Norway, Sweden, Switzerland, and Western Germany.

Canada. American types of union-security provisions are frequent in Canada, where many agreements are negotiated by the same unions that operate in the United States or by their Canadian locals. Differences in legislation between the two countries account for the principal variations in their union-security arrangements. The 1948 Industrial Disputes and Investigation Act completely legalized the union shop as a condition of employment or preferential hiring but protected an employee from discharge because of his membership or activity in other than the contracting union. If a union represented a majority of employees in the bargaining unit, it was permitted to be designated as sole bargaining agent. The act applied only to industries within Dominion jurisdiction-transportation, communications, and works declared by Parliament to be for the general advantage. Where similar legislation was passed by a Province, the Minister of Labor might arrange for joint administration.

The Rand formula is one of the union-security devices used in Canada. It takes its name from the arbitration award handed down on January 29, 1946, by Mr. Justice I. C. Rand in a dispute between the Ford Motor Co. of Canada and the United Automobile Workers (CIO). This award provided for a compulsory check-off of dues collected by the union for general purposes against all employees in the plant if the union observed the terms of the award relating to secret strike ballots and disavowal of unofficial strikes. However, entrance fees or assessments for special benefits were not included in this provision. Although union membership was not made compulsory, nonmembers could no longer obtain a "free ride" since all employees were required to contribute to the union's costs of administering the agreement. [Editor's Note.—This type is also known as the agency shop, present in the recently concluded Western Union-Commercial Telegraphers agreement and rejected by the United Steelworkers of America (CIO) as a basis for settling the unionshop issue in the 1952 steel strike.]

Frequency of different types of union-security provisions in collective-bargaining agreements in Canadian manufacturing industries in 1951, according to a study of the Canadian Department of Labor, was as follows:

•	Numb	
Types of union status Total 1	Agreements 481	Workers covered 321, 738
Union-membership provisions	241	137, 598
Union shop	55	31, 695
Modified union shop	49	26, 967
Closed shop	62	16, 743
Preferential hiring	11	11, 871
Maintenance of membership	64	50, 322
Check-off provisions	326	258, 952
Voluntary revocable	93	70, 975
Voluntary irrevocable	141	95, 022
Compulsory for union members_ Compulsory for all employees	45	24, 408
in the bargaining unit Compulsory for all employees hired after the effective date	38	51, 552
of the agreement	9	16, 995

<sup>1</sup> Of the 481 agreements studied, 142 covering 99,087 workers had both union-membership and check-off provisions, and 56 covering 24,275 workers had no provision for either.

Source: The Labor Gazette, Ottawa, October 1951 (pp. 1359-61).

In addition to the 138,000 workers shown in the tabular statement as covered by agreements with some type of union-membership requirement, another 60,000 are covered by the compulsory check-off provision applicable to all employees (union and nonunion) in the bargaining unit or to all hired subsequent to the commencement of the agreement (the Rand formula). The total of over 60 percent of those included in the study are employed under agreements which effectively protect union status.

Scandinavia. The only union-shop contracts in the Scandinavian countries are those negotiated with employers who are outside the jurisdiction of the central federations of employers. In each of the three countries, these federations have negotiated basic agreements with the national trade-union federations whereby these employers are assured the freedom to hire and direct labor as they deem fit; but the basic agreements also accord unions recognition as sole collective-bargaining agents for manual workers in the plants. Actually, union organization is virtually complete in industrial employments in all three countries.<sup>3</sup>

<sup>&</sup>lt;sup>1</sup> See Labor Management Relations in Scandinavia, Monthly Labor Review, May 1951, or Bureau of Labor Statistics Bulletin No. 1038 (pp. 1 and 8).

Sweden. A tripartite commission which investigated industrial relations questions for the Swedish Government in 1920 reported that "employers do not ordinarily exercise their power to hire for the purpose of fighting unionism but rather, in many cases, prefer that their workers belong to an organization." Much the same situation exists in Denmark and Norway.

The union-shop issue has been raised before the Swedish Labor Court in several cases involving agreements with bakeries, hotels, construction, transportation, and shipping firms. In most of these cases, the dispute involved an employee who belonged to a syndicalist union; a few such unions operate independently of the Swedish Federation of Trade Unions (LO). The Court's most recent ruling (1950) protects employees already on the payroll against job loss, but upholds the requirement that new employees must join the signatory union.

A Swedish law on the subject of the right to organize (1940 amendment) protects the positive, but not the negative, right of association, and thus permits unions and employers to sign closed- or union-shop agreements.

Denmark. Equity law protects a worker's right to join the union for which his work qualifies him; this principle excludes a true closed shop in Denmark. Union-shop agreements, however, are lawful and exist to a limited extent among nonfederated employers. The labor court has held that such an agreement confers sole bargaining rights upon the signatory union.

Norway. The Norwegian Federation of Trade Unions disapproves of closed-shop contracts and by resolution (1934) specifically prohibited its members from refusing to work with nonunion workers if the latter are willing to organize. Union-shop contracts when signed with independent employers generally provide for employment of union labor, meaning any member of the Federation, but not any particular union.

Other Countries. In Switzerland, a number of collective agreements have been signed recently under which the employers have agreed to employ only members of the signing, or majority, union. The closed shop is new in Swiss industrial relations, and occasioned some controversy within the ranks

of labor as well as among employers. It runs counter to the principles, hitherto dominant in the Swiss trade-union movement, which have defined the right of association as the right to join any organization and which have discouraged actions that would deprive other organizations of their rights.

A current union contract in the brewery industry in Austria requires new employees to join the signatory union within 2 weeks of hiring. The musicians' collective agreement requires hiring through a booking office jointly operated by the union and the employers and, in effect, results in a preferential union hiring for musicians.

Employees of cooperatives in Western Germany are required to belong to, or join, a union which has signed the agreement, as a prerequisite of employment.

#### Union Shop Without Contract Provisions

The dominant pattern in western democratic countries is a union shop without specific contract provisions. Trade-unions enforce this by a variety of methods, including the strike, boycott, refusal to work with nonunionists, and social pressure on unorganized workers. Jointly managed hiring systems, or halls, are sometimes set up, thus in effect assuring the preferential employment of members of the participating unions. These are found among dockers, musicians, diamond cutters, and other specialized crafts.

Great Britain. Since their beginnings, British unions have pursued the goal of 100-percent union membership in a shop or trade. Generally, the union shop has been enforced by British unions through refusal to work with nonunionists, and either by strikes or by pressures brought to bear on employees, but not through provisions written into collective agreements. At the end of the nineteenth century, Beatrice and Sidney Webb declared "compulsory trade-unionism, enforced by refusal to work with nonunionists . . . coeval with trade-unionism itself." In the best organized trades, they found, "the compulsion is so complete that it ceases to be apparent."

A British court said in 1924: "For many years past, no one has questioned the right of a tradeunion to insist, if they are strong enough to do so, under penalty of a strike, that an employer or a group of employers shall employ none but members of the trade-union. And the result of any such effective combination of workmen has, of course, been to impose on the other workmen in the trade the necessity of joining the union as a condition of obtaining employment." <sup>4</sup>

The British Trades Union Congress, which formulates broad policies for the labor movement and which has the practical problem of settling interunion and jurisdictional disputes, set forth its views on the question of the closed shop in 1946.

It distinguished between the enforcement of a closed shop and a 100-percent union shop. Where several long-established, recognized unions were competing for membership, the exclusive employment of members of a particular union, the TUC report declared was "alien to British trade-union practice and theory." An intruding or splinter organization, on the other hand, would be denied recognition by the TUC which, in such cases, would support "the exclusive operation of a single union in an assigned sphere of organization."

However, TUC's tolerance of several recognized unions does not extend to tolerance for non-unionists: "No man or woman is entitled to benefit from the work of trade-unions without acceptance of the obligations of trade-union membership... recognition of such obligations is incumbent not only upon individual workers, but upon managements and employers..." The decision whether or not to "permit the presence of actual or potential black legs" was left up to the particular union.

The Trade Disputes and Trades Union Act of 1927 (since repealed) prohibited any public authority from requiring that its employees belong to a union as a condition of employment. Today this question is again prominent. A number of local government authorities with a Labor Party majority have since 1946 instituted a closed or union shop. When in 1950 the Durham county council attempted to extend such a rule to teachers and other professional personnel, protests were made in Parliament and even several manual workers' unions deplored the council's action. After two Cabinet ministers in the Labor Government intervened, the Durham council agreed not to question doctors and dentists on their affiliation but, at the same time, required all other workers to join an appropriate union. However, when the council continued to apply indirect pressures, a joint emergency committee of professional organizations was formed to resist; finally, the council agreed to arbitration; the award was adverse.

Currently, Britain has no legislation on the subject of union-security clauses or the positive or negative right of association. The Industrial Disputes Order, 1951, providing for the arbitration of disputes, on referral by the Minister of Labor and National Service, explicitly "excludes disputes as to the employment or nonemployment of any person, or whether any person should or should not be a member of any trade-union"; it also excludes questions on reinstatement and jurisdictional disputes between unions or groups of workers.<sup>5</sup>

Check-off of union dues is infrequent in Britain. However, in the nationalized British coal industry, by agreement with the National Union of Mineworkers, the National Coal Board checks off the dues of union members, charging the NUM £10,000 (\$28,000) a year for the service. At the end of the last century, the Webbs found cases of payments deducted from all employees (union and nonunion alike) to cover costs of administering certain collectively bargained wage agreements in the coal fields and in the Midlands iron and steel industry. These arrangements resembled the agency shop, occasionally found in the United States.

#### Statutory Union-Security Provisions

New Zealand. The union shop and preferential hiring were made compulsory in 1936 when the New Zealand Labor Party assumed office. At the same time, the Industrial Conciliation and Arbitration Act was amended to provide for the formation and registration of national unions. These unions were authorized to register agreements or to obtain court awards, setting industrywide wage rates, hours, and working conditions. Both agreements and awards were enforceable. All workers in an industry covered by an award or registered agreement must become members of the union. The employer is not permitted to employ a nonunion worker or to continue one in employment when a member of the specified

<sup>&</sup>lt;sup>4</sup> Reynolds v. Shipping Federation (1924 1 Ch. 48), in The Law of Trade Unions, by H. Samuels, 1946 (p. 29).

<sup>&</sup>lt;sup>8</sup> This order replaces the wartime compulsory arbitration order of 1940 which was continued with the acquiescence of labor and management.

union is available and willing to take the job in question. Under wartime manpower regulations a compulsory check-off of union dues could be ordered. However, the Government retained the power to order compulsory arbitration of disputes, and to de-register a union for calling a strike which causes serious public inconvenience and to register another in its place.

Australia. Both Federal and State Courts of Conciliation and Arbitration may hand down awards relating to wages and other conditions of work, which grant preference to union members. As in New Zealand, unions may register with State or Federal arbitration courts; but unlike New Zealand, several unions frequently share jurisdiction in an industry. Some of the most powerful unions therefore oppose the closed shop or union shop with sole bargaining rights.

Greece. In order to assist unions in overcoming their financial weakness after the liberation of Greece from the Nazis, a compulsory check-off of dues for union members and nonmembers alike was instituted as a temporary measure. It is still in effect.

#### Other Protective Devices

A number of other measures which have a protective effect similar to that of union-security clauses in agreements or in laws are in effect in various countries.

Right to Organize. The positive right of association is guaranteed by law in Austria, Australia, Belgium, Canada, Denmark, Finland, France, Italy, the Netherlands, New Zealand, Sweden, Switzerland, and Western Germany.

Under the Austrian works-council law, dismissals for union membership or activity may be protested by the works council. The workscouncil laws in certain States in Western Germany provide that objections may be raised by the council if union workers are discriminated against in hiring or firing. A similar provision is under discussion in connection with a pending Federal law.

Discrimination against workers for union membership or activity in Denmark is considered to be a violation of the mutual grant of freedom to organize and furnishes grounds for complaint to the Danish Labor Court. In Sweden, rules governing dismissals and lay-offs have been developed through top-level negotiations between management and labor.

Extensions of Agreements by Law. Union agreements, by law, apply automatically to all workers in a plant, nonunion as well as union, in Austria, Canada, Denmark, Finland, Great Britain, the Netherlands, Norway, and Sweden in plants working under Government contract. This automatic extension is equivalent to conferring sole bargaining rights upon one union for all employees in the bargaining units. Some laws regulating the content and character of collective agreements contain provisions with similar intent. Thus, in Denmark, New Zealand, Norway, Sweden, and Western Germany, members of signatory associations are legally bound by the agreement until it expires and may not escape obligations under it by resigning. Members who join such an association after the signing of an agreement are also legally bound by its terms.

Legislation in a number of countries provides for extension of agreements, beyond the plant, and beyond the signatory group, by invoking a formal procedure for making a collective agreement binding upon nonsignatory employers and workers in the same trade or industry. Sometimes the extension of the agreement is limited to a particular district or to a locality, but in other cases the extension may be industry-wide. Such extension of agreements is permissible in Austria, Belgium, France, the Netherlands, Switzerland, Western Germany, South Africa. certain Canadian Provinces. In both Australia and New Zealand, the Courts of Arbitration have power to make awards binding on a whole industry. Under the Italian constitution, agreements negotiated by registered organizations of workers and employers are to become binding on all persons in the same trade or industry, regardless of union membership. However, this constitutional provision is yet to be implemented by a law.

Great Britain adopted legislation applying this principle of industry-wide extension to the cotton-weaving industry during the depression in 1934. The National Arbitration and Employment Order (May 1940) required all employers to observe terms and conditions of employment not less

favorable than those laid down by collective agreement, arbitration award, or statutory orders for their trade and district. Union standards have long tended to become the accepted trade practice in Great Britain.

#### **Obstacles to Union-Security Arrangements**

Collective-bargaining agreements requiring emplovees or prospective employees to become or to remain union members would run counter to law in Austria, Belgium, Finland, Western Germany, and the Netherlands. In Belgium, Finland, the Netherlands, and Western Germany 6 the right to join or not to join an association is given statutory protection. In Austria an anticombination law of April 5, 1930, outlaws compulsory union membership or closed- or union-shop contract provisions. (One known exception is a brewery-industry agreement which requires employees to join the union within 2 weeks of hiring.) Since the Austrian Trade Union Federation has organized almost two-thirds of all those in industrial employments, however, the issue scarcely arises.

#### **Countries Without Free Trade-Unions**

In the Soviet Union, and in the satellite States which follow its pattern in varying degrees, union security has no meaning in western terms. A free trade-union movement is nonexistent in the Soviet Union. The trade-unions act as administrative organs of the State in promoting Communist ideology and driving workers to greater production. As such, they are securely established and recognized. In theory, Communist trade-unions promote the general welfare of the workers, but they are not authorized to negotiate with management on wages and hours of work, both of which are fixed by law or regulation, and strikes are tacitly outlawed. Trade-union membership

is declared "voluntary" but is practically compulsory because of the constant pressure by party and trade-union officials and because of the discrimination against nonmembers in respect to benefits. For example, nonunion workers in Russia receive only half as much in pensions as trade-union members. Trade-unionists have preference in admittance to sanatoria and health resorts, and their children have preference in nurseries and summer camps.

The syndicates are quasi-governmental organizations in the corporative States of Spain and Portugal. The Spanish syndicates include employers, technicians, and workers in one organization under the discipline of the Falangist movement. They are supported by levies on the workers and managements of all foreign and domestic enterprises. The formation of unions for the protection of class interest is forbidden. Labor regulations are promulgated by the State in the place of the collective-bargaining agreements of Western European countries.

Portuguese syndicates negotiate with employers' guilds on hours, wages, and conditions of work to be incorporated in collective agreements. Such agreements, when approved by the Government, become binding throughout the industries concerned, regardless of membership in the particular syndicate and guild negotiating the contract. Membership, although theoretically voluntary, may be—and often is—made compulsory at Government discretion.

<sup>&</sup>lt;sup>6</sup> In Western Germany, employees of cooperatives, however, are required to join a union as a prerequisite of employment because cooperatives are considered part of the labor movement rather than employers.

Sources: This article is based on data from The Labor Gazette, January 1946 (Department of Labor, Canada); The Government of Labor Relations in Sweden, by J. J. Robbins; The Danish System of Industrial Relations, by Walter Galenson; Labor in Norway, by Walter Galenson; Industrial Democracy, by Sidney and Beatrice Webb; General Council Reports on the Closed Shop to the [British] Trades Union Congress, 1946; Extension of Collective Agreements to Cover Entire Trades or Industries, by L. Hamburger (in the International Labor Review, August 1939); The Right to Organize and Its Limits, by Kurt Braun; The Right to Work: Here and Abroad, by Arthur Lenhoff (in Illinois Law Review, November-December 1951).

# **Economic Problems** and Wage Structure in Cotton Textiles

SOLOMON SHAPIRO AND CHARLES RUBENSTEIN\*

#### Part I—Economic Problems

Basic problems in the cotton-textiles industry were submerged during World War II and the immediate postwar years because of economic conditions which, after 1940, created an extraordinary demand for manufactured cotton goods and enabled the industry to enjoy a long period of uninterrupted prosperity. Increased employment and hours of work, resulting from the high levels of production, were reflected in higher average earnings for workers in the industry. Wage rates rose throughout the period and the workers' earnings position in relation to other manufacturing workers improved. Since 1948, however, the industry has experienced two recessions which again have brought into focus its fundamental difficulties.

#### **Postwar Trends**

At the end of World War II, manufacturers of cotton-textiles were in a better position to supply the postwar market than most other manufacturing industries. Reconversion involved relatively minor problems, since production of cotton goods for war or civilian purposes differs largely in terms of the relative importance of the various types of fabrics. After VJ-day, consumer and industrial demands quickly replaced military needs. Four years of meager production of cotton goods for consumer use, coupled with high levels of consumer income and an extraordinary worldwide demand for cotton fabrics, provided capacity orders as soon as restrictions on production were removed. This

great demand, along with the elimination of price controls in 1946, made the 1946–48 period one of the most profitable in decades.

The relatively long period of prosperity ended for the cotton textile industry before the 1949 recession became generalized. By the middle of 1948, when households were generally restocked with sheets, towels, and similar goods, and cotton apparel had become readily available, sales of cotton goods began to recede. Foreign textile industries were beginning to supply their own markets and dollar shortages abroad cut further into exports of cotton goods. Inventories began to grow at all levels of distribution and, at the manufacturing level, rose uncomfortably in relation to declining sales. Production dropped from 2.6 billion linear vards of cotton cloth in the first quarter of 1948 to 1.9 billion during the third quarter of 1949. Employment in cotton and rayon plants decreased from 449,000 in June 1948 to 369,000 in July 1949. Unemployment in textile centers became a serious problem.

Just as the cotton-textile industry led the way into the recession, its recovery was evident before that of most other manufacturing industries. By the middle of 1949, excessive inventories had been disposed of and the volume of sales began to rise; prices and employment were stabilized and production increased. Cotton-textile manufacturing was again at high levels when hostilities in Korea began in mid-1950.

The Korean emergency, which led to the panic buying of the summer of 1950, had a serious impact on the industry. With vivid memories of wartime shortages, consumers rushed to buy all types of cotton goods, which had been in short supply or unavailable during a large part of World War II. As usual, the industry responded to the new demand situation and production was stepped up substantially. Production of cotton cloth, which was 2.4 billion yards during the second quarter of 1950, rose to a peak level of 2.8 million yards in the first quarter of 1951.

The defense situation, however, did not generate the level of demand generally anticipated. War on a large scale did not develop. Government orders were not as large as expected, and consumer anxiety subsided. Less than a year of peak operations appeared to have saturated the

Of the Bureau's Division of Wages and Industrial Relations.

market and to have built inventories to record levels. By the spring of 1951, a new recession was being experienced in the industry. Employment in cotton and rayon manufacturing decreased from 427,000 workers in March 1951 to 377,000 in April 1952.

#### Reemergence of Long-Term Problems

With the return of more normal levels of demand, the industry was again faced with its fundamental problems, reflected in periodic recessions. Fluctuations in the mill consumption of cotton during the period 1941–48 were largely seasonal, in contrast to the sharp changes in activity since 1948. The recessions experienced in 1949 and 1951 resemble the pattern of fluctuations in the decades preceding World War II.<sup>1</sup>

At least in part, the complex nature and organization of the industry itself is probably an important factor in its instability. The spinning of yarn and the weaving of cloth may be done in separate specialized mills, generally small, or both processes may be carried on together in large, so-called integrated mills. Unfinished cloth in the form of "gray goods" may be bleached, dyed, printed, or otherwise finished in the integrated mill or in separate finishing plants. Except for a few large integrated firms which maintain their own marketing organizations, products are generally sold through commission houses and brokers at each of the intermediate stages of fabrication.

The large number of firms,<sup>2</sup> many of them quite small and specializing in standardized products, creates a high degree of competition in the industry. Competition is intensified by the ease of entry into the industry because of the relatively small amount of capital required for a specialized plant. Bankrupt firms are frequently put back into operation by financial assistance from the many selling organizations which operate throughout the industry.

#### Overcapacity

A tendency to overproduce whenever demand increases appears to be one of the basic problems of the industry. Excess capacity is usually present in the form of unused machines, idle during one or more shifts. Operating closer to capacity by utilizing more of the idle machines reduces unit

costs and places the individual firm in a better position to meet competition. Because cottontextile profit margins are low, large volume of production at high levels of capacity holds the promise of greater net profits.

The problem of overcapacity was well stated by a Cabinet Committee appointed by President Franklin D. Roosevelt to study the cotton-textile industry. "Not only does the whole industry lunge forward at the slightest show of strengthening prices," the report stated, "but the excess capacities put an almost irresistible pressure upon mills or groups of mills to overreach their share of the market, thereby gaining temporary advantages to the habitual unsettlement of the trade . . ." This statement, made in 1935, is probably as true today as at that time.

U. S. Department of Commerce data on inventories, sales, and production during the postwar period indicate the unstable relationship between manufactured stocks and sales subsequent to 1948, and the resulting adjustments in the volume of production. Ratios of inventories to sales of textile-mill products (which are representative of cotton-textile manufacturing) were about 2 to 1 during each of the years 1946, 1947, 1948, and 1950. In the recession years 1949 and 1951, however, the ratio rose significantly, indicating the relatively greater decline in sales than in inventories.

From the first quarter of 1948 to the second quarter of 1949, sales of textile-mill products declined 28 percent; during the same period, inventories were reduced only 5 percent. The subsequent downward adjustment of production of cotton broad woven goods was 20 percent.

Sales of textile products declined by 17 percent from the second quarter of 1951 until the last quarter of the year. Inventories, on the other

<sup>&</sup>lt;sup>1</sup> Bureau of Census data indicate that half of the 16 years from 1923 to 1938 show decreases in spinning activity from the previous year, ranging from 5 to 26 percent.

<sup>&</sup>lt;sup>3</sup> In the 1947 Census of Manufactures, 602 textile establishments were classified in the Cotton Broad Woven Fabrics Industry, of which 137 employed less than 100 workers; there were 404 yarn mills using the cotton system, 121 of which had less than 100 workers; the 89 thread mills were predominantly small-sized, with 68 employing less than 100 workers.

<sup>&</sup>lt;sup>1</sup> The Technology of Textile Manufacturing, by E. B. Alderfer and H. E. Michl (*in* Economics of American Industry, McGraw-Hill Publishing Co., New York, 1942, p. 307).

<sup>&</sup>lt;sup>4</sup> Cotton Textile Industry—Message from the President of the United States Transmitting a Report on the Conditions and Problems of the Cotton Textile Industry, made by the Cabinet Committee appointed by him. Washington, 1935. (Senate Doc. 126, 74th Cong., 1st sess.)

hand, dropped only 6 percent. As a result, production of cotton broad goods was curtailed about 15 percent.

#### Obsolescence

While the basic technology of the industry has changed slowly, improvements in the speed, automatism, and efficiency of textile machines have been numerous for the past several decades.<sup>5</sup> Improvements of this nature have been continuously stimulated by the need to reduce costs in order to meet competition.

Cost saving in the cotton-textile industry has taken a variety of other forms. The integration movement, accelerated during the postwar period, contributes economies by combining the various manufacturing processes in a single firm or plant. Since materials handling is a substantial part of labor costs in textile manufacture, plantlay-out and design have been given considerable attention in planning new mills. All the auxiliary devices of modern industry—air-conditioning, electronics, indirect lighting, and even functional painting—have been adapted to advance more efficient production.

For the older plants in the industry, small improvements in technology have frequently appeared not to justify the scrapping of old equipment. Many of the small plants with meager capital resources, are obsolescent in the sense that they have not kept pace with changes which lead to the most efficient production. Such plants may disregard charges for depreciation and other costs and continue to operate marginally or at a loss, for many years, adding to the excess capacity and competition of the industry. During each of the periodic recessions in the industry, a large number of such firms are forced into bankruptcy.

Higher costs due to obsolescence do not necessarily mean increased prices to the consumer of cotton goods. But for the obsolescent firm, its workers, and the community in which it is located obsolescence has serious implications. The familiar prewar story of New England communities seriously affected by the closing down of textile plants has been repeated in the postwar period. Practically no new textile plants have been built in this region since the early 1920's. While many New England mill owners have modernized their equipment, others have been reluctant to invest

additional capital and have yielded to competition from more modern southern mills. The more serious nature of obsolescence in New England cotton-textile mills is indicated by its proportion of idle spindles. This proportion was about 16 percent in New England for the last 5 years, compared with about 4 percent in the cotton-growing States.

#### **Demand Factors**

Changes in income levels of consumers affect the intensity of demand for cotton textiles, although a certain minimum level of demand may be expected because of apparel and household-goods requirements. Because about two-thirds of cotton manufactured goods is sold directly to consumers, the industry is particularly subject to the influence of changes in national income. Per capita consumption of cotton is related both to the trend of business and also to consumer income.

Changing clothing habits have in the past had serious impacts on the demand for cotton goods. Radical changes in styles after World War I reduced considerably the amount of cotton used in the making of apparel. The trend toward suburbanization following World War II has again reduced the amount of cotton required for making clothing. Per capita consumption of cotton used in clothing in the postwar period is significantly less than that of the period preceding World War II.<sup>7</sup>

Somewhat less than 40 percent of the cotton consumed during the postwar period has gone into clothing, a smaller proportion than before World War II. This postwar proportion represents a considerable decline from the amount used for clothing during the war when the tremendous needs of the armed services had to be met. Industrial uses have also declined in relative importance since the war. Household uses of cotton, on the other hand, were proportionately greater during the postwar period than before the war. This is a reflection of the large number of new family units and the relatively higher income level of the average family.

The competition of synthetic fibers has become an increasingly important factor affecting demand

Alderfer and Michl, op. cit., p. 308.

<sup>6</sup> Ibid.

 $<sup>^7\,\</sup>rm Based$  on data published by the National Cotton Council of America, Memphis, Tenn., in Cotton Counts Its Customers.

for cotton textiles. Large strides in the development of synthetic yarns, which offer advantages of price as well as of physical quality, have cut deeply into the use of cotton for clothing, household, and industrial purposes. While the trend to synthetics has presented problems, relatively easy adjustments of production methods permit the cotton-textile industry to shift to new fibers. Competition from nontextiles, such as paper bags, however, has meant a permanent loss of markets.

Exports of manufactured cotton goods have been declining in relative importance for a number of decades because of the growth of textile industries in the importing countries and because of competition from low wage textile industries in India and Japan. In the period immediately following World War II, however, exports of American cotton goods were of great importance to the industry. From about 5 percent of production normally, exports rose to about 14 percent in 1947. Disruption of textile production abroad and an accumulation of American dollars in many countries during the war years created a tremendous postwar foreign market for American cotton goods. Subsequently, as the European and other textile industries were rehabilitated and as the shortage of American dollars developed, foreign demand for American textile products fell off sharply.9 In the last few years, Japanese and Indian competition have been important reasons for the reduction of American exports.

#### **Price Fluctuations**

Extreme fluctuation in the price of raw cotton is a basically unstabilizing factor in the industry. Inasmuch as cotton is an agricultural commodity and is traded on a world basis, cotton prices are extremely sensitive, often fluctuating sharply within short periods. In the past 20 years, the price of cotton has ranged from 6.3 cents (1932) to 45 cents (1950) a pound.

Because of the importance of raw cotton as a cost factor in the manufacture of cotton textiles, 10 its prices set the pace for price trends of the manufactured goods. The market for yarn and even the primary cloth markets are strongly influenced by changes in the price of raw cotton. Retail prices of cotton textiles, on the other hand, are normally fairly stable. The price structure of the industry is summarized in a study of the National

Bureau of Economic Research: "Thus the price organization of the textile industries may be visualized as having, at one extreme, relatively stable retail prices and at the other, violently fluctuating raw material prices with a series of intermediate market levels which must in the best way possible adjust these differences." <sup>11</sup>

A complex system of buying and selling for immediate and future delivery of raw cotton has developed in order to reduce the effects of price fluctuations. Yarn and even cloth may be sold before the price of the cotton used in the yarn has been determined. The speculative element in the pricing of cotton textiles frequently affects the financial situation of the firms involved.

For most of the post-World War II period, fluctuations in the prices of finished cloth were more extreme than those of raw cotton, a reversal of the usual relationship. After price controls under the Office of Price Administration were removed in 1946, finished-cloth prices surged forward and doubled in a year and a half, rising from an average of 50.72 cents a pound for 17 basic constructions in June 1946 to 100.29 cents a pound in December 1947. Prices of raw cotton also rose immediately after the war, but fluctuated in the following years as a result of relatively high carryovers and fairly large crops.

Immediately after the postwar peak in December 1947, cloth prices started a sharp down-trend which continued until July 1949. The subsequent recovery in textile activity and prices was maintained, with seasonal changes, until the next spurt in prices following Korean hostilities. A high of 95.55 cents a pound (average for 17 basic constructions) was reached in February 1951, after which prices declined steadily to 69.03 cents in February 1952.

Raw-cotton prices fluctuated within a relatively narrow range during most of 1948 and 1949. Cotton prices shot upward from 30 cents a pound in

<sup>8</sup> Cotton represented 80.6 percent of all textile fibers consumed in 1940, with rayon and other synthetics accounting for 9.9 percent. In 1951, the proportion of all fibers represented by cotton had been reduced to 71 percent, while rayon and other synthetics had increased relatively to 21.7 percent. (U. S. Department of Agriculture.)

<sup>•</sup> U. S. exports of cotton cloth were 1491 million square yards in 1947; 559 million in 1950; 807 in 1951. (U. S. Department of Commerce.)

<sup>16</sup> Raw cotton represents from one-third to one-half the value of sales for companies combining both spinning and weaving, according to Federal Trade Commission studies of 1933 and 1934.

<sup>&</sup>lt;sup>11</sup> Committee on Textile Price Research: Textile Markets—Their Structure in Relation to Price Research. New York, National Bureau of Economic Research, 1939.

June 1950 (Korea) to a high point of more than 45 cents in the spring of 1951. They declined precipitously to about 35 cents in the fall of 1951; by the spring of 1952, a considerable part of the decline had been recovered.

Because prices of unfinished cloth have increased relatively more than the prices of raw cotton, mill margins, representing profits and costs other than raw cotton, have risen significantly since World War II. In spite of increased labor and other costs, net profits during the postwar period were considerably higher than during the war.

#### North-South Differentials

Significant cost differentials between the Southeast and New England mills have long existed in the cotton-textile industry. Cost advantages in the South were apparent after 1880 when the industry began to locate there. The rapid growth in that region and the shift of the industry from New England after the middle 1920's has been the result of cost advantages of southern plants.<sup>12</sup>

Practically all new textile plants built during the past few decades have been in the South; at the same time numerous New England mills have closed down. A large number of the new southern plants have been built by New England firms who have transferred all or part of their operations to the South. The trend toward the South has once again been manifest during 1951 and 1952. From April 1951 to April 1952 the number of active cotton spindles in New England mills decreased by more than a fourth, compared with an increase in the cotton-growing States of 5 percent. Spindle hours in New England during April 1952 were little more than half of those in April 1951, while in the South they were only 9 percent below those of the previous year. Over the same period, employment in textile mills declined 21 percent in New England compared with 3 percent in the South.

Labor cost has generally been considered an important element affecting the shift of the industry from New England to the South. After 1900, with the perfection of the ring spindle and automatic loom, the surplus labor of southern farms began to be used extensively in the semi-skilled operations of the new mills. Even though wage rates were substantially below New England

levels, they were evidently attractive to the rural workers crowding into the mill villages.

Over the years, the North-South wage differential, as measured by average hourly earnings, declined very appreciably. The differential moved within a narrow range during most of the postwar period. In June 1950, the difference of 8 cents between average hourly earnings in the northern and southern mills was little changed from the spring of 1946. Following the start of the Korean conflict, however, the North-South wage differential increased sharply. In the fall of 1950, the northern textile workers received a 10-percent increase, compared with an average increase of 8 percent in the South. Again in the spring of 1951, northern workers received an increase (approved by the Wage Stabilization Board) of 6½ percent plus a cost-of-living escalator clause. Southern workers received a substantially smaller increase at about this time.

A recent development in the New England situation may tend to narrow the size of the differential in terms of hourly earnings. In the spring of 1952, the question of a wage reduction at the Bates Manufacturing Co., a leading New England textile firm, went to arbitration under the terms of the union contract. The decision of the arbitration board, with the union member dissenting, was announced on June 15, 1952. It provided for a wage reduction of approximately 7.7 cents an hour and relieved both the company and the union "of the obligation to adjust wages during the balance of the agreement (up to March 1953), up or down, depending on future changes in the cost of living."

In addition to hourly rates or earnings, supplemental wage benefits are, on the whole, more liberal in the northern region and State labor legislation more exacting and costly. In terms of unionism, northern mills are largely organized and operate with union contracts, while large industry areas in the South remain unorganized, although centers of union strength do exist. The status of unionization, both in New England and the South, has created problems for the industry, a discussion of which is beyond the scope of this article.

<sup>&</sup>lt;sup>12</sup> See The Decline of a Cotton Textile City, by S. L. Wolfbein; Chapter III, The Factors in the Shift to the South. New York, Columbia University Press, 1944.

The precise significance in terms of labor cost of these factors, in conjunction with man-hour output in the two regions, is difficult to evaluate. Perhaps the most that can be said is that students of southern industry generally believe that laborcost differences are important in the growth of manufacturing in the region.<sup>13</sup>

Still more difficult to evaluate are nonlabor cost items, such as transportation, power, and the importance of location in terms of proximity to major distribution and consuming markets. Although New England probably continues to have certain locational advantages, the combined weight of the many factors that enter into cost has pulled the cotton-textile industry to the South and, as recent experience indicates, continues to do so. Today the cotton-textile industry in New England, as part II of this article shows, retains only a small fraction of employment in the industry.

#### Part II—Wage Structure, March 1952

COTTON-TEXTILE WORKERS averaged \$1.19 an hour in March 1952, exclusive of shift and overtime premiums, according to a Bureau of Labor Statistics survey.14 Of the 391,000 production workers in the industry, 303,000 were employed in mills primarily producing carded cotton yarns or fabrics and 88,000 in combed cotton mills.15 Average earnings on carded yarn products amounted to \$1.18 and those on combed yarn products, \$1.24. About 15 percent of the workers, irrespective of type of yarn or product, earned less than \$1 an hour. Hourly earnings of \$1.50 and over were received by nearly 10 percent of all cotton-textile workers; by type of product, the proportions amounted to 8 and 13 percent in carded and combed mills, respectively (table 1).

Cotton-textile earnings also varied by type of mill. Production workers in integrated mills, which accounted for 80 percent of the industry employment, averaged \$1.20 an hour (table 2). Earnings in weaving mills, which recorded an hourly average of \$1.39, are generally higher than those in the other types of mills because a greater proportion of skilled workers are required. These mills, which accounted for only 2 percent

of all production workers, are staffed to a considerable extent by weavers and loom fixers who are among the highest paid workers in the industry. Workers in cotton-yarn mills had the lowest earnings—\$1.10 an hour; because of processes of manufacture, these mills require fewer skilled workers than the other types of mills.

In March 1952, women accounted for 40 percent of the Nation's production-worker employment in the cotton-textile industry. This proportion was about the same in yarn and integrated mills; in weaving mills, however, women comprised about a fourth of the mill force.

Earnings of women in cotton mills were lower than those of men; this is attributed to the fact that women are primarily employed in the lighter and less skilled jobs. Women averaged \$1.15; 7 cents an hour less than the \$1.22 average of men (table 2). The Nation-wide hourly earnings levels of women in yarn and integrated mills were from 2 to 10 cents lower than those of men. Because of the relatively small proportion of women and the predominant employment of men in the highly skilled jobs (such as loom fixers, weavers, and maintenance machinists), women averaged from 20 to 22 cents an hour less than men in weaving mills.

Cotton-textile mills which had collective bargaining agreements with labor unions employed slightly over a fifth of the production workers in the industry. The proportions of regional employment covered by union contracts varied widely, from about 12 percent in the Southeast to somewhat more than 95 percent in New England.

<sup>&</sup>lt;sup>13</sup> See Labor Factors in the Industrial Development of the South, by Frank T. deVyver (in Southern Economic Journal, October 1951, pp. 189-205.)

<sup>&</sup>lt;sup>14</sup> This survey covered cotton-textile mills employing 21 or more workers. Excluded were independent dyeing and finishing mills and establishments primarily engaged in the manufacture of cotton narrow fabrics and other small wares. It was estimated that the total employment in the industry as defined above was approximately 419,000. The data exclude premium pay for overtime and late-shift work. More detailed information on wages and related practices is available on request.

<sup>15</sup> Carded cotton yarns are made from short staple fibers and are used in the weaving of medium and coarse cotton fabrics such as duck, muslin sheetings, and denims. Combed cotton yarns are made from long staple fibers and are subjected to a combing process which removes the shorter fibers. These yarns are woven into fine goods such as percale sheetings, fancy handkerchief fabrics, and organdies.

<sup>16</sup> Cotton textiles are produced in three basic types of mills—yarn, weaving, and integrated. Yarn mills process raw cotton into finished yarns primarily for use in weaving and knitting fabries; weaving mills purchase yarn for weaving into cloth; integrated mills are a combination of the first two types, processing raw cotton into yarn and then weaving yarn into cloth.

Table 1.—Percentage distribution of all production workers in cotton-textile mills by straight-time average hourly earnings, and predominant type of yarn produced or woven, United States and selected regions, March 1952

	Ur	nited State	es 2	N	ew Engla	nd	Middle	Atlantic		Southeast	t	South	nwest
Average hourly earnings 1 (in cents)	All	Carded yarn or fabric	Combed yarn or fabric	All types	Carded yarn or fabric	Combed yarn or fabric	All types 3	Carded yarn or fabric	All types	Carded yarn or fabric	Combed yarn or fabric	All types	Carded yarn or fabric
Under 75.0. 75.0 and under 80.0. 80.0 and under 85.0. 85.0 and under 90.0. 90.0 and under 95.0. 96.0 and under 95.0. 96.0 and under 100.0. 100.0 and under 105.0. 105.0 and under 105.0. 115.0 and under 115.0. 115.0 and under 120.0. 120.0 and under 120.0. 120.0 and under 125.0. 135.0 and under 135.0. 136.0 and under 135.0. 136.0 and under 145.0. 140.0 and under 150.0. 140.0 and under 150.0. 140.0 and under 150.0. 150.0 and under 150.0. 150.0 and under 150.0. 155.0 and under 160.0. 155.0 and under 175.0. 155.0 and under 185.0. 155.0 and under 185.0. 155.0 and under 185.0. 155.0 and under 170.0. 170.0 and under 185.0. 180.0 and under 185.0. 181.0 and under 185.0. 185.0 and under 180.0. 180.0 and under 180.0. 180.0 and under 185.0. 185.0 and under 180.0. 180.0 and under 180.0. 180.0 and under 180.0. 180.0 and under 190.0. 190.0 and under 200.0. 200.0 and under 200.0. 200.0 and under 210.0. 210.0 and over	(4) 0.5 1.1 3.0 4.0 6.7 12.6 11.5 10.1 9.5 7.5 6.0 5.5 4.3 3.5 4.3 3.5 4.3 3.5 4.3 3.5 4.3 3.5 4.3 3.5 4.3 3.5 4.3 3.5 4.3 3.5 4.3 3.5 4.3 3.5 4.3 3.5 4.3 3.5 4.3 3.5 4.3 3.5 4.3 3.5 4.3 3.5 4.3 3.5 4.3 4.3 4.3 4.3 4.3 4.3 4.3 4.3	(4) 0. 7 1. 2 3. 1 4. 0 6. 1 14. 2 12. 7 11. 0 9. 3 7. 3 5. 6 6. 5. 3 4. 0 3. 9 3. 4 3. 7 1. 6 4. 4 4. 4 4. 1 1. 1 1	0.2 .7 2.4 4.1 8.8 8.0 7.2 7.2 7.2 10.1 8.3 7.4 6.1 6.0 5.5 4.1 3.4 2.4 2.4 2.4 2.4 2.4 2.4 2.4 2	(4) 0.1 (1) 1.1 1.8 3.2 15.4 11.7 10.3 7.7 5.9 6.2 6.6 6.4 4.7 3.8 2.9 3.7 2.2 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5	(4) 0. 2 2 11 1. 2 1. 1. 9 5. 8 8 16. 5 5 11. 0 10. 4 6. 5 5 6. 6 4. 5 2. 5 2. 5 2. 7 2. 6 1. 1 1. 3 2. 1 2. 1 2. 1 2. 1 2. 1 2. 2 2. 5 2. 5 2	(4) (4) (6) (6) (6) (7) (8) 12.0 10.6 10.2 8.3 6.1 6.7 4.8 4.4 4.3 1.1 1.2 1.0 1.7 1.8 1.2 1.7 1.8 1.2 1.7 1.8 1.2 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	(*) 0. 1 1 1. 5 7 4. 2 2 4. 0 0 2. 7 7 5. 8 7. 9 7. 0 0 4. 0 7. 2 2 3. 6 6 3. 4 5 5. 5 3. 5 3. 5 2. 2 2 2. 1 1 7 3. 2 2 6. 0	0.1 1.1 1.6 6.2 4.9 9.4.3 3.1 1.4.6 7.3 7.2 2.3.5 6.7 3.6 3.4 4.6 6.3 7.3 7.2 1.6 6.3 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6	(4) 0.6 1.0 3.0 4.3 7.5 14.4 12.9 11.0 9.0 7.1 5.5 5.0 4.1 1.4 2.3 3.3 3.3 3.3 3.3 3.3 3.3 3.3	(4) 0.7 1.1 2.9 3.9 6.3 14.9 13.5 11.3 9.2 7.2 5.4 4.0 3.9 3.4 4.5 2.7 2.7 2.7 2.7 2.7 2.7 2.7 2.7	0.3 1.0 3.5 6.0 12.8 11.8 10.4 9.6 6.0 6.0 6.0 4.2 4.9 9.5 3.3 2.9 1.9 1.3 1.6 6.7 6.3 3.1 1.3 1.4 4.2 4.9 6.6 6.0 6.0 6.0 6.0 6.0 6.0 6.0 6.0 6.0	1. 7 9. 4 16. 6 13. 9 7. 4 12. 8 9. 3 6. 7 5. 4 5. 1 3. 0 4. 2 1. 4 4. 2 1. 4 4. 2 1. 4 (4) (4) (4)	1. 9. 16. 13. 7. 122. 9. 6. 6. 5. 5. 3. 4. 1
Number of workersAverage hourly earnings 1	390, 897 \$1. 19	302, 856 \$1.18	88, 041 \$1, 24	38, 665 \$1. 38	11, 659 \$1. 36	27, 006 \$1, 39	4, 832 \$1, 47	3, 853 \$1, 47	335, 554 \$1. 17	275, 498 \$1.17	60, 056 \$1. 16	8, 590 \$1.03	8, 59 \$1. 0

#### 3 Includes data for combed varn or fabric mills which were insufficient to permit separate presentation. Less than 0.05 of 1 percent.

#### **Regional Variations**

Because the Southeast and New England accounted for more than 95 percent of the cottonmill employment, detailed regional comparisons in the BLS survey are focused on these two leading regions.17 The Middle Atlantic States and the Southwest had most of the remaining 5 percent and generally provided the highest and lowest regional earnings, respectively.

On the basis of all products combined, hourly earnings in the Southeast averaged \$1.17 and in New England, \$1.38. Earnings of less than \$1.15 an hour were received by about 5 percent of the workers in New England and 55 percent in the Southeast. On the other hand, a third of the New England workers and only a tenth in the Southeast had hourly earnings of at least \$1.45. The middle 50 percent of the workers earned from \$1.20 to \$1.55 an hour in New England and from \$1.00 to \$1.30 in the Southeast.

The over-all differential between the two leading regions is narrowed from 21 to 12 cents an hour when earnings are compared by type of mill and product, most characteristic of New England (integrated mills producing combed cotton fabrics). In these mills, New England workers averaged \$1.39 an hour and southeastern workers, \$1.27. In March 1952, the employment in integrated mills primarily producing combed cotton goods was about 15 percent greater in the Southeast than in New England. The respective regional ratios of the total cotton-textile employment represented by these mills, however, approximated 7 and 55 percent.

Production-worker employment in yarn mills was significant in only the two major textile regions and represented between 10 and 20 percent of all cotton-mill workers in each region. New England yarn mill workers were almost exclusively engaged in producing combed yarns and averaged

<sup>&</sup>lt;sup>1</sup> Excludes premium pay for overtime and night work.
<sup>2</sup> Includes data for other regions in addition to those shown separately.

<sup>17</sup> The regions for which separate data are presented include: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont. Middle Atlantic: New Jersey, New York, and Pennsylvania. Southeast: Alabama, Georgia, Mississippi, North Carolina, South Carolina, Tennessee, and Virginia. Southwest: Arkansas, Louisiana, Oklahoma, and Texas.

\$1.39 an hour. Earnings in southeastern yarn mills averaged \$1.08; workers in carded yarn mills, who were almost equal in number to combed yarn workers in the Southeast, had a 1-cent advantage over the latter group (\$1.09 compared with \$1.08).

#### **Occupational Variations**

Generally, occupational earnings in the Southwest were lower than the earnings in the other regions (table 3). The Middle Atlantic States recorded the highest levels for some of the jobs in the weaving department.

Earnings of workers in the selected occupations studied, irrespective of type of yarn or fabric, averaged from \$1.17 to \$1.88 an hour in New England and from 99 cents to \$1.54 in the Southeast. The low and the high in both regions related to the same occupations—janitors and men weavers on Jacquard looms, respectively. Occupational levels were all higher in New England than in the Southeast; the differences ranged from 7 to 39 cents an hour.

In mills producing combed cotton products, the wage differences between New England and Southeast workers tended to be narrower in weaving-department jobs than in yarn-processing occupations. Yarn mills accounted for about 55 percent of the Southeast employment on combed cotton products.

Although largely employed in the less skilled jobs, women engaged in weaving were almost equal in number to men in March 1952, especially in the two leading regions. The averages of \$1.54 for all women weavers in New England and \$1.33 in the Southeast, which were, respectively, 1 and 3 cents an hour lower than the averages for men, are indicative of the usually small differences in the earnings of men and women in the same jobs. In a few instances, women had higher earnings than men. For example, women comber tenders in New England and warper tenders (slow-speed) in the Southeast earned 1 cent an hour more than men in the same jobs.

#### Wage Practices and Related Benefits

Minimum entrance rates and minimum job rates relate to the lowest rates paid in any establishment to inexperienced and experienced workers, respectively. Advancement from the entrance rate to the job rate in the cotton-textile industry in many instances involves either a formal training period ranging from about 6 to 12 weeks or a progression of rates based on length of service or merit rating. In numerous mills, however, no intervening steps between the minimum entrance and job rates were reported, both rates being identical.

For the industry as a whole, no significant pattern of hiring rates existed; regionally, however, there were marked differences. In New England, for example, a minimum entrance rate of \$1.165 was reported by mills employing about half of the

Table 2.—Straight-time average hourly earnings 1 of production workers in cotton-textile mills, by type of mill and predominant type of yarn produced or woven, United States and selected regions, March 1952

	Uı	nited Stat	es 2	N	ew Engla	nd	Middle Atlantic			Southeas	t	Southwest	
Type of mill	All types	Carded yarn or fabric	Combed yarn or fabric	All	Carded yarn or fabric	Combed yarn or fabric	All types 3	Carded yarn or fabric	All types	Carded yarn or fabric	Combed yarn or fabric	All	Carded yarn or fabric
All mills: All production workers Men	\$1. 19 1. 22	\$1. 18 1. 20	\$1. 24 1. 27	\$1.38 1.42	\$1.36 1.40	\$1.39 1.43	\$1.47 1.57	\$1.47 1.58	\$1.17 1.19	\$1.17 1.19	\$1.16 1.19	\$1.03 1.04	\$1. 03 1. 04
Women	1.15	1.13	1.19	1.33	1.31	1.34	1. 24	1. 23	1.13	1.13	1. 13	1.00	1.00
Yarn mills: All production workers Men Women	1.10 1.12 1.09	1. 09 1. 11 1. 06	1. 12 1. 13 1. 11	1. 39 1. 44 1. 34		1.39 1.44 1.35			1.08 1.09 1.07	1.09 1.10 1.06	1. 08 1. 08 1. 07		
Weaving mills: All production workers Men Women	1.39 1.45 1.24	1. 41 1. 47 1. 25	1.34 1.38 1.18				1. 56 1. 64 1. 33	1. 55 1. 64 1. 32	1.30 1.33 1.19	1.30 1.33 1.21			
Integrated mills: All production workers Men Women	1. 20 1. 23 1. 16	1. 18 1. 20 1. 14	1. 33 1. 37 1. 27	1.38 1.42 1.33	1.36 1.40 1.31	1. 39 1. 43 1. 34			1. 19 1. 21 1. 15	1. 18 1. 20 1. 14	1. 27 1. 32 1. 22	1. 03 1. 04 1. 00	1.03 1.04 1.00

See table 1 for footnotes.

Table 3.—Straight-time average hourly earnings 1 of production workers in selected occupations in cotton-textile mills, by predominant type of yarn produced or woven, United States and selected regions, March 1952

	Ur	nited Stat	es ²	N	ew Engla	nd	Middle	Atlantic		Southeast	t	Southwest	
Sex and occupation	All types	Carded yarn or fabric	Combed yarn or fabric	All types	Carded yarn or fabric	Combed yarn or fabric	All types 3	Carded yarn or fabric	All types	Carded yarn or fabric	Combed yarn or fabric	All types	Carded yarn or fabric
Men													
ard grinders	\$1.38	\$1.38	\$1.37	\$1.53	\$1.51	\$1.54	\$1,42	\$1.37	\$1.37	\$1.38	\$1,32	\$1, 20	\$1.
ard tenders	1. 11	1.10	1.14	1.33	1. 29	1. 34	1. 25	1. 25	1.09	1.09	1.07	1.00	1.
omber tenders	1.19	1. 24	1.19	1.43		1.43			1.14	1. 24	1. 13		
offers, spinning frame	1. 24	1.24	1. 22	1.47	1.42	1.48	1.42	1.35	1. 23	1. 24	1.15	1.13	1.
anitors (excluding machinery	1.17	1.15	1. 27	1. 24	1. 26	1. 23	1. 44	1. 25	1. 17	1.17	1.12	. 91	
cleaners)	1.00	. 99	1.10	1.17	1.17	1.17	1.13	1.10	. 99	. 99	. 97	. 90	
oom fixers	1. 55 1. 55	1.52	1.70	1.76	1.74	1.77	1.92	1. 92	1. 51	1. 51	1.62	1. 29	1.
Box looms Jacquard looms	1. 67	1. 46 1. 67	1.70 1.66	1.83 1.88	1 00	1.82	9.00	9.00	1. 50	1.45	1.63		
Plain and dobby looms	1. 54	1. 51	1.70	1.75	1. 88 1. 73	1.76	2.00 1.79	2.00 1.69	1. 54 1. 51	1.54	1.61	1 00	
fachinists, maintenance	1. 49	1. 47	1. 56	1. 66	1. 69	1. 65	1.71	1. 72	1. 46	1. 51 1. 45	1. 61 1. 50	1. 29 1. 28	1
lasher tenders	1. 32	1. 28	1.56	1.59	1. 58	1. 59	1. 61	1.63	1. 29	1. 26	1. 54	1. 19	1
lubber tenders	1. 28	1. 27	1.32	1.55	1. 58	1. 52	1. 50	1.50	1. 27	1. 27	1. 28	1. 09	1.
ruckers, hand (including bob-	1.03	1. 02	1.06	1. 20	1. 19	1. 22	1. 14	1. 10	1.01	1. 01	1.02	. 91	1
Varper tenders, high speed (300	1. 23	1. 25	1.15	1. 20	1.15	1.22	1. 49	1. 10	1. 23			. 91	
y. p. m. and over)	1. 12		1. 20				1.49	1.49		1. 25	1.15		
(under 300 y. p. m.) Veavers	1. 12	1. 10 1. 38	1. 53	1.55	1.51	1.57	1.75	1.75	1.10	1.07 1.34	1.18	1 00	1
Box looms	1. 44	1.35	1.60	1.68	1.01	1.68	1.70	1.70	1.36 1.41	1.35	1. 50 1. 55	1. 20	1.
Dobby looms	1. 39	1.37	1.53	1. 57		1. 57	1.55	1.59	1. 37	1.36	1. 47		
Jacquard looms	1.60	1. 59	1.62	1.75	1.76	1.69	1.79	1.78	1.44	1.40	1.60		
Plain looms	1. 36	1. 33	1. 50	1. 52	1. 47	1. 54	1.46	1.46	1. 34	1. 32	1. 45	1. 20	1.
Women													
Sattery hands	1.06	1.05	1.16	1.20	1. 21	1.20	1.13	1.12	1.05	1.05	1.11	. 91	
lomber tenders	1. 31	1. 29	1.31	1.44		1.44			1. 23	1.26	1.22		
Doffers, spinning frame	1. 23	1.20	1.33	1.32	1. 27	1. 41	1.05	1.05	1.09	1.09	1.09		
nspectors, cloth, machine	1.12	1.09	1.20	1. 23	1. 23	1. 23	1. 26	1.15	1.11	1.09	1.18	. 90	
pinners, ring frame	1.15	1.14	1.16	1.33	1.30	1.34	1. 20	1.17	1.13	1.14	1.11	1.05	1
wister tenders, ring frame Varper tenders, high speed (300	1.11	1. 12	1.11	1.39	1. 25	1.44			1.07	1.09	1.04	1.14	1
y. p. m. and over)	1.15	1.13	1. 25	1.34	1.34	1. 35	1. 23	1. 23	1.14	1.13	1. 20	. 97	
(under 300 y. p. m.)	1.13	1.11	1, 20	1.31	1. 29	1.32	- contact	and the second	1.11	1.12	1.09		
Veavers	1.35	1.31	1, 49	1, 54	1.49	1.56	1. 53	1. 52	1.33	1.32	1.42	1.11	1
Box looms	1.34	1.29	1.42	1.66		1.68			1. 33	1. 29	1.39		
Dobby looms	1.41	1.38	1.50	1.55		1.55	1.61	1.83	1.38	1.38	1.42	. 99	-
Jacquard looms	1.41	1.40	1. 67	1.70	1.71	1.68	1.58	1.56	1. 31	1.31	1.46	1.38	1
Plain looms	1.34	1.30	1.50	1. 53	1.47	1.55	1.32	1.32	1.32	1.31	1.43	1. 11.	1
Vinders, yarn 4 Automatic spooler	1.12	1.11	1.13	1.36	1.30	1.38	1.13	1.12	1.10	1.11	1.09	. 97	
Automatic spooler	1.17	1.16	1. 21	1.35	1.35	1.35			1.15	1.15	1.16	1.03	1
Cone and tube, automatic	1.14	1.12	1. 20	1.28	1. 25	1.35	1.04		1.15	1.13	1.23	1.00	1
Cone and tube, nonauto-	1 00	1 07	1 10	1 07	1 00	1 00	1.11	1 00	1 07	1 07	1 07	00	
matic, high speedCone and tube, nonauto-	1.08	1.07	1.10	1. 37	1, 22	1.39	1.14	1.03	1.07	1.07	1.07	. 88	
_ matic, slow speed	1.08	1.08	1.07	1.36		1.37	1. 25	1.16	1.05	1.08	1.03	1.00	1
Filling, automatic	1. 18	1. 15	1. 31	1. 39	1.40	1.37	1. 25	1. 10	1. 13	1. 12	1.03	1.00	1
Filling, nonautomatic	1.14	1.09	1. 24	1.31	1. 10	1.30	1.05	1.05	1. 18	1.14	1. 23	.86	

See table 1 for footnotes 1 to 3.

4 Includes data for workers not shown separately.

workers in the region, whereas somewhat over half of the workers (52 percent) were in mills with minimum job rates of the same amount and over a fifth were employed in mills which had still higher minimum job rates. In the Southeast, on the other hand, except for the 75-cent minimum rate found in mills with about a fifth of the workers, entrance rates were not concentrated around any particular figure. However, minimum job rates in southeastern mills showed a concentration at \$1.035, which was paid by mills employing 17 percent of the workers in this region; mills employing about a fifth of the workers had job rates ranging from \$1.00 to \$1.03.

About half of the workers in the cotton-textile industry were employed on late shifts. The payment of premium rates for second-shift work is a highly exceptional practice in this industry and only a small proportion of second-shift workers (2 percent) received differentials. They were primarily employed in the Middle Atlantic States; and the majority of these workers were paid a premium of either 6 cents an hour, or 5 percent of earnings. Nearly three-fourths of the third-shift workers, however, received shift differentials. The most prevalent differentials were 7 cents an hour in New England and 5 cents an hour in both the Southeast and Southwest. The operation of

third shifts in the Middle Atlantic States was very limited.

Although paid holidays were granted by mills employing only about a fourth of the Nation's cotton-textile workers, virtually all workers in New England mills and about 90 percent of the cotton-mill workers in the Middle Atlantic States were in mills that provided for such holidays. The most common practice was 6 days a year. Southeast and Southwest cotton mills having 17 percent and 7 percent of the industry's labor force respectively had provisions for paid holidays varying from 1 to 6 days a year.

Paid vacations were established policies in cotton mills having about 95 percent of the total industry employment. The typical benefits in New England provided for vacation pay of 2 percent of total annual earnings after 1 year's service, 3 percent after 3 years, and 4 percent after 5 years. Southeast cotton-textile workers

generally received a 1-week paid vacation after a year of service; mills employing nearly a third of the industry labor force in this region provided for a second week of vacation after 5 years of service.

Insurance or pension plans, financed partially or in their entirety by the employers, had been adopted by mills with 85 percent of the total cotton-textile employment. Hospitalization and life insurance benefits were applicable to most of the cotton workers in all regions. About a third of the industry labor force in the Southwest, three-fifths in the Southeast, and nearly all in New England and in the Middle Atlantic States were covered by health insurance plans. Retirement plans are relatively new to the cotton-textile industry. In March 1952, such plans had been put into effect by cotton mills with 12 percent of the industry employment in the Southeast, 6 percent in New England, and 4 percent in the Middle Atlantic region.

# Labor and the Savannah River AEC Project: Part III

M. MEAD SMITH\*

Editor's Note.—This article describing the effect on the surrounding community of the atomic energy project currently under construction in South Carolina, originally scheduled for three, has been extended to four parts. This is to allow for more thorough discussion of the problems connected with housing and community facilities and to heighten one important value of the series: a compact record, for future use, of the serious social and economic problems which any defense community must face when its existing relationships are threatened with inundation by a new tributary labor force. The next and final part will be concerned with community facilities and will appear in the September issue. Parts I and II, covering manpower, wages, and recruitment, and unionization and industrial relations, appeared in the June and July issues.

# III—Housing and Changes in Population

Over 10,000 in-migrant construction workers had been housed in the Savannah River Plant (SRP) area as of November 1951—largely in existing structures. Rooms, houses, and apartments had been sufficient in number, although they were not always of the kind desired and numerous stories circulated of workers living in crowded or otherwise undesirable quarters. Few workers had left the project specifically because of housing deficiencies, but various union sources cited instances of individuals who had left the area without applying for SRP jobs when they were unable to find adequate housing. The number of in-migrant

workers was scheduled to more than double by the time SRP construction reached its peak. Both temporary and new permanent housing was expected to become available before that time, however.

Housing availability largely determined the geographical distribution of SRP-incurred population increases, at the time of this survey, tending to increase the concentration in the Augusta-Aiken metropolitan area. Lesser numbers of project workers had located in the other South Carolina towns, particularly since persons connected with Camp Gordon occupied a considerable amount of the housing available in Augusta. Large-scale population increases in these smaller towns were expected during the period when temporary housing was located in or near them, but, with the possible exception of Barnwell, major long-range changes appeared likely to be confined chiefly to the larger communities.

#### **AEC Policy**

Benefiting from previous experience, AEC had departed from earlier policy on its major construction projects and had decided to build no "Government town" on the site for SRP workers, either temporary or permanent.1 Instead, it relied on existing communities to furnish facilities and services and on private development and financing to supply the housing required for in-migrant workers. AEC hoped in this way to avoid the continuing difficulties that had been encountered in operating such communities at other production centers—difficulties disproportionately large in relation to the small part which the towns represented in the over-all atomic-energy program. Administration of these towns had given rise to congressional criticism of waste and lack of selfgovernment and myriad complaints of all kinds from town residents, and labor relations had been complicated with questions of rent, housing standards, and other living conditions.

Admittedly the new policy involved important problems for the SRP, particularly during construction, since the adequacy of housing as well as other living facilities was a substantial factor in manning the project. Therefore, AEC authorized

<sup>\*</sup>Of the Bureau's Office of Publications.

<sup>&</sup>lt;sup>1</sup> No Government town had been built at the Arco, Idaho, AEC project, but this was a much smaller project, with a slower construction schedule. A similar policy was also being followed in the construction of the Paducah, Ky., installation, also somewhat smaller than the SRP.

special arrangements with private contractors to provide temporary housing near existing communities for those construction workers who, estimates indicated, could not be otherwise housed. The AEC project staff also supported community requests for aid to Congress and Federal agencies; supplied information on manpower schedules and available Federal services to community officials, and on local housing and facilities in relation to manning plans to Federal agencies; and made available their experience in handling community problems gained at other AEC installations.

#### Project Workers' Housing

Most authorities expressed the opinion that a critical shortage of housing for SRP workers had been avoided only because the cut-back in hiring rates beginning in September 1951 (see Part I, MLR, June 1952, p. 631) had reduced the flow of in-migrants substantially. Both project officials and community leaders had anticipated that, as of September, most existing housing would be occupied and available to newcomers only as workers left the area or moved into newly constructed homes. Nevertheless, in-migrants who came into the area during September and October were absorbed, in spite of delays in temporary as well as permanent housing erection. Some local sources commented that they were continually amazed at the "expandability" of the area.

To minimize the housing and facilities problem, the SRP utilized local workers as extensively as possible. As of mid-October, however, nearly 13,000 SRP workers (over 60 percent of SRP hires at that time) had been recruited from outside the 50-mile "commuting area," although some had quit the project and left the area. (This figure also included an undetermined number of commuters who lived beyond the 50-mile radius.) Data are not available on the number of family members coming in with the in-migrant workers.

Du Pont used newspaper advertisements, teams of room scouts, and other means in an effort to locate and have landlords make available to SRP personnel whatever housing existed within the 50-mile commuting radius. A central housing listing of available rental units was kept, and workers were referred to landlords from this list. In some instances, particularly in newly constructed rental units, Du Pont reserved apart-

#### Savannah River Plant Area, November 1951



ments and some houses for rental to project workers (until the first such occupancy) by leasing unoccupied units and paying the rents until the contracts were transferred to workers.

Existing Structures and Private Trailers. A large proportion of the workers were reportedly living in housing made available in existing structures. Some "give" had been created in Augusta in the first half of 1950 when Camp Gordon was scheduled for stand-by status following the construction boom of the late 1940's, but by the time SRP hiring began, servicemen and their families had already begun to fill available units (in North Augusta as well as Augusta) and they continued to compete for housing. Little postwar construction had occurred in the South Carolina communities affected, although a slight postwar population decline gave them some "cushion" for the SRP influx.

People opened up new rental units on a large scale in both Aiken and Augusta, as they had done during World War II, many taking roomers for the first time, converting rooms and houses to apartments, and opening or expanding rooming and boarding houses. Some such housing was made available in the smaller South Carolina communities, but in Barnwell, for example, local

sources indicated that residents tended to rent rooms only when prospective renters approached them: it was not customary to fix up rental quarters in advance for an unknown renter-he might want something totally different or the owner might not want him as a tenant. (Preproject renting was largely restricted to houses for tenant farmers, and when a prospective tenant saw a house he wanted to rent, he and the owner worked out the rent on the basis of what improvements were wanted.) Even after the demand began to appear, people continued to be reluctant to take in strangers. Some did so, however, a notable example being an army-barracks type of project built by a veteran in the spring of 1951 with capacity for some 40 men. Once the new arrivals started getting acquainted, they frequently moved in with people who had previously refused to take roomers.

Detailed information on the quality of such housing was not available, although both long-time residents and newly arrived people cited instances of cots being crowded into small rooms, lack of heat, and so on. Other examples cited were share-cropper shacks which had been moved off the site to nearby locations, "some paint and a few nails" applied, and either sold or rented to SRP workers.

The conviction was unanimous among Augusta and Aiken sources that the "saturation point" had finally been reached in their communities as of November 1951. Some housing was reportedly still available in the less urban communities: A Barnwell official cited several big old homes, occupied by lone individuals who did not want to take people in, as proof that not all the "conversion-type" housing had been tapped. Project officials too indicated that during the relative lull in hiring in September and October a number of rooms had been located in the commuting area which were already available or could be made so if critically needed. In their opinion, a sufficient backlog of listings had been built up to take care of the immediate demand even when large-scale hiring started once more.

Some 1,600 trailers were also parked in the area as of October 31; most of these were brought in by the workers, with a few purchased locally. The trailers were generally regarded as comfortable, convenient quarters for their migrant owners. But again instances were cited (particularly among

the early arrivals who had located either on or very near the site) of workers living in makeshift trailers—old cars or trucks which had been converted to some kind of dwelling. Some people had lived in tents during the summer of 1951 and one family was described as having set up furniture in the open, as if in the various rooms of a house, using a covered truck for shelter in bad weather.

Of the trailers in the area in October, only about 200 were located in lots which were not planned parks. When hiring began in February 1951, several thousand workers were expected to bring trailers to the area, and a few trailer parks had already been started near the site to provide facilities for them. Most courts were set up by people new to the business, frequently local residents. They were assisted in locating and planning parks by a representative of the Trailer Coach Manufacturers Association, stationed in Aiken from early 1951 until August. Over 60 parks were in operation by November. In addition to the occupied spaces, nearly 1,000 were vacant and a comparable number planned. Trailers in the area at that time, housing less than 10 percent of the SRP construction force, numbered somewhat fewer than had been anticipated on the basis of experience at other AEC installa-The proportionate number of trailers, however, was expected to increase as the ratio of skilled to other workers rose in ensuing months.

New Construction. A relatively small proportion of SRP workers were in newly constructed housing in November 1951, according to local sources, but information was not available on the exact amount of total building completed or under construction in the area. At the time of the announcement of the project, several hundred housing units were under construction, or authorized, in local communities, without regard to project needs. Plans for additional units were subsequently drawn, and a considerable number of Federal Housing Administration commitments were made for insuring mortgages on new construction. Many of these commitments, as well as a good share of the housing being undertaken without FHA guarantees, were in Richmond County, available for residents connected with Camp Gordon as well as for SRP employees.

To stimulate new residential construction spe-

cifically for SRP employees, the Housing and Home Finance Agency in March 1951 programmed 1,000 rental and 150 sales units for relaxation of credit restraints on construction (subsequently the restraints were suspended for these units). Based on employment estimates in February 1951, the HHFA had set a total of 3,600 units as the minimum new construction needed to house permanent SRP personnel (both AEC and Du Pont). The remaining 2,450 units were to be programmed after necessary water and sewage facilities were extended. This housing, while designed to take care of long-term needs, would have been available to any SRP employee, whether a "temporary" construction or an operations worker.

Authorizations were issued, to eligible employees certified by AEC (largely construction workers), for construction of almost all of the sales units. but only some 20 of the rental units had been started by October 1951. Indications were that housing starts outside the HHFA program were also relatively limited. Some new housing was, of course, under construction throughout the period under review, such as the homes which a number of AEC employees were having built in Aiken, and several developments (including some prefabricated housing) started by local builders in Barnwell. Local residents described this as a rapid housing expansion. But the HHFA field representative pointed out that current construction activity, while more than usual in the small South Carolina towns and more than Augusta had had in its early 1950 slump, was inadequate for the anticipated demand. (Further, some of the "new" dwelling units in the towns nearest the project boundary were houses moved from the site.)

Lack of financing was the main deterrent to new construction, attributed partly to the terms required for FHA insurance of mortgages and partly to lack of mortgage money in any case (following the removal of Federal Reserve Board support for Government bonds). Limited water and sewage facilities were also a deterrent but to a lesser degree, for builders in some instances supplied independent facilities or financed extensions.<sup>2</sup> (As one observer pointed out, however, the necessity for a builder to figure provision of such facilities in his costs was a factor in the type of housing provided; a buyer, for example, obtained less for a given price than he would in areas where facilities were already available.) Building materials, al-

though reported to be short in mid-1951, were apparently no insurmountable obstacle, since builders applying for HHFA authorizations in October 1951 indicated no problem in this regard.<sup>3</sup>

With Presidential approval of the Defense Housing and Community Facilities and Service Act on September 1, 1951, it was generally expected that the construction needed for SRP personnel would finally be started. By amending the National Housing Act, the new legislation liberalized FHA mortgage-insurance terms for building loans to meet defense housing requirements in critical areas.<sup>4</sup> Builders in the SRP area could obtain FHA insurance under the liberalized terms for units which met HHFA requirements as to rentals and were made available to project workers.

In mid-October, HHFA announced that it would program immediately the full 3,600 units needed, although action had not been completed on appropriations to make the new legislation effective and FHA was not yet accepting applications under its terms. Thus, preliminary steps toward construction could be taken even for housing which could not be built until the new legislation was implemented. Existing aids, principally the defense-area exception from credit restrictions, were available for all units covered, including those previously programmed but not built as well as the newly added units. Accordingly, HHFA was prepared to issue authorizations to build 3,300 rental and 130 sales units, and applications were to be filed immediately.

Local observers reported that the liberalized mortgage insurance terms were so attractive to builders in the project area that HHFA immediately received applications for many times the

<sup>&</sup>lt;sup>2</sup> In Barnwell, for example, some extensions had been financed by builders as a loan to the town, which could not itself finance the additions. This had made some new housing possible, but only insofar as builders could afford the added investment. The city planner cited one housing development, planned by a local firm, which was only one-third completed because the firm could afford no more of the added investment for facilities.

<sup>&</sup>lt;sup>3</sup> Shortages of structural steel eased substantially in early 1952 and in February-March the National Production Authority relaxed building controls on commercial structures already started and construction of new churches, municipal buildings and community centers, homes, schools, and highways.

<sup>4</sup> The new legislation also provided (1) limited assistance to defense communities for water and sewage facilities and (2) additional authority for the Federal National Mortgage Association (FNMA) to make advance commitments to purchase mortgages until the end of 1951. Pending implementation of the legislation, however, HHFA approved applications only if adequate basic facilities appeared to be available without recourse to the facilities aid authorized; FNMA purchase of secondary mortgages was little known and little used in the SRP area.

number of units eligible for aid. In mid-November, HHFA announced distribution to builders of certificates for the full number authorized (except for those allocated to North Augusta, issued shortly thereafter on completion of plans for provision of facilities). Provided that builders were now able to obtain financing, the first of these units were expected to become available for occupancy in March or April 1952, with the remainder to be completed by July. Some question was raised as to whether the number of units programmed for the permanent staff would prove adequate over the long run, and project officials were also concerned at that time as to whether the housing—generally small and cheap would be desirable to operations personnel.

According to recent information, 1,000 of the rental units certified had been completed by mid-1952, and most of the remainder were under way. The vast majority of the total sales units also had been or were being constructed.

Temporary Housing. AEC authorized Du Pont to award temporary housing contracts guaranteeing to the contractor payment of amounts equivalent to the revenue normally required to amortize the investment. This was a recognition that, without special incentive, private development would not provide sufficient housing for the large-scale but temporary influx of construction workers. Difficulties were numerous in planning the timing and size of such a program, even assuming that SRP construction proceeded on schedule, since project officials had to rely on rough estimates. It was impossible to know, for example, exactly how much housing would be constructed or opened up for SRP workers; how many workers would commute, own trailers, bring families (either immediately or later); what the in-migrant turn-over rate would be; and so on.

As noted, it was generally anticipated that no vacant housing would be available in September 1951. Accordingly, Du Pont in June invited bids on contracts to supply temporary housing for 4,000 families and 7,500 single men in the vicinity of communities surrounding the site. Two contracts were awarded in August, one for trailers in camps of 500 to 1,000 units for family occupancy and the other for 75 barracks-type buildings housing 100 single men each. Du Pont guaranteed 90 percent of the rents set on the

former, for 52 months, and 100 percent of the rents for single accommodations for 24 months. Either contract could be canceled or reduced at any time within these guaranteed periods by payment according to a stipulated termination schedule. Contractors were to furnish land and all utilities, provide limited hotel-type management of single workers' quarters, and remove and dispose of all facilities after their purpose was served. It was hoped that through this novel arrangement temporary needs would be met adequately without creating future "ghost towns" and at a much lower cost to the Government than that of outright Government construction.

The first units were not available for occupancy on September 1, as planned. Actual signing of the contracts was delayed, owing among other things to the contractors' difficulties in obtaining financing. As of mid-November, some of the barracks were under construction at Barnwell, but the trailer contractor was still selecting appropriate sites, and none of either type was ready.

Over half the family units were completed by mid-1952, and they were being occupied as rapidly as they were installed, according to recent information. The barracks program had been reduced to 4,500 spaces, however, as few were being utilized (890 dormitory spaces were filled on July 8, 1952; all barracks had been completed at that time). Explanations for this latter situation varied. Some observers attributed it to the undesirable quality of the housing offered; most of the in-migrant construction workers were skilled or semiskilled men with relatively high wages, they pointed out, and were not likely to be satisfied with such housing. Others suggested that the "expandability" of the area had been underestimated. However, still other source's emphasized the contrasting demand for the temporary family units and suggested that the number of construction workers who would come to the area without families had been overestimated. (Various observers have noted the postwar change in the mobile construction force, from a group composed chiefly of unattached workers to one made up largely of men who take families with them from job to job.)

<sup>&</sup>lt;sup>5</sup> Du Pont also agreed to negotiate a mutually satisfactory arrangement with the contractors if established rates exceeded those subsequently approved by rent control authorities.

## Effect on Local Housing Conditions

Rent increases (see Part I, MLR, June 1952, p. 638) had in some instances created hardships for those pre-project residents housed in rental dwellings not only in terms of money but also because of the forced reduction in housing standards. One family reportedly had its rent raised. immediately after the SRP announcement, on a house it had occupied for over 10 years; unconnected with the project and with no means of augmenting their income, they were forced to move. Another family, also forced out by a rent increase, had moved three times as of November. each time having the house "sold out from under them." They were described as currently living in a place where "you can see through the cracks in the walls."

Other than examples such as these, most of the criticism of housing quality noted in November 1951 referred to the facilities provided the newcomers rather than to changes in housing conditions of pre-project residents. Little specific information was available on how many newly rented rooms, for instance, were actually surplus before the SRP. But inevitably absorption of major population increases in existing structures produced some crowding, particularly in the larger communities.

The planned housing construction offered little immediate possibility of easing overcrowded conditions; existing units vacated in the metropolitan sections would be in demand by new in-migrants even after temporary housing (in many instances less centrally located and otherwise less desirable) became available. No other large-scale new construction was reported to be imminent, and Camp Gordon was still expanding, further increasing the pressure on Augusta housing. Congested conditions in the larger communities thus appeared likely to continue until SRP construction passed its peak.

Similarly, it appeared unlikely that the new construction stimulated by SRP housing needs would contribute much to long-term elimination of substandard units in the area. Federal authorities rated as substandard approximately half of the pre-project dwellings in Augusta and some 20 percent in the South Carolina communities other than Aiken, which had only about 5 percent such housing.

In explaining the long-term development plans for Augusta and that city's objection to "shoddy shantytown construction" or other temporary housing, the city planner told a reporter in the fall of 1951 that, if too much permanent housing were constructed during the "3-year boom," units left over after construction workers departed would be used to clean out slum areas. But the general limitation of planned construction to that expected to be needed by the permanent AEC staff, the restriction of building incentives to housing reserved for project workers, and the continuing needs of Camp Gordon personnel suggested that any such improvement would be minor. Further, substandard housing was reportedly most severe in the Negro sections of town, and few Negroes were expected to be among the in-migrant SRP operations personnel for whom the new construction was planned. Presumably congestion in the Negro sections had not been increased by SRP in-migration at the time of this survey, since no Negro workers were reported to have come into the area for project work. Late in May 1951, when the press noted that colored tenant farmers were arriving in Augusta in search of jobs and housing, it was stated that white housing was barely sufficient and that the Negro population was "vastly overcrowded."

However, the long-term situation depended upon the accuracy of the estimates on which the new construction was programmed, as well as whether the planned units were actually built.

## Population Changes in the Area

Identification of the project with production of materials for possible use in a hydrogen bomb gave it national prominence and people all over the country soon heard rumors of possibilities such as high-paying jobs, and big sales. During the 21/2 months immediately following the November 1950 SRP announcement, both the Aiken and Augusta Chambers of Commerce were flooded with letters of inquiry, received midnight telephone calls from workers who had "just heard" and wanted information, and so on. But large numbers of workers arrived without bothering to inquire-frequently with families and without funds. Most of them moved on when they found no jobs yet available (see Part I, MLR, June 1952, p. 633); after wage rates were announced and hiring began, the influx

became more orderly. Meantime, however, the chaotic initial arrival of workers had caused serious problems and given rise to widespread publicity and local fears concerning the disruption to come.

The only estimates of total population increases for the area as a whole available in November 1951 were those made by the Augusta Chamber of Commerce. Based on the estimated increase from Camp Gordon plus the project employment and average annual employment rises, and assuming three additional family members per worker, the Chamber estimated that the population of Richmond County had increased 35,000 between the 1950 Census and October 1951, to a total of 144,000. During the same period, they estimated, the population of Aiken and Barnwell Counties in South Carolina had increased 25,000, to a total of 97,000.

Local comment in some of the South Carolina communities suggested that the latter figure was somewhat high, and the population increase in Augusta (accounting for two-thirds of Richmond County's 1950 population) was estimated in September by the city planner at only 7,000. But how nearly any of the estimates approximated the actual increase was impossible to corroborate, and how much of the Augusta area population rise was attributable to the SRP as distinct from Camp Gordon was equally impossible to ascertain. In addition to the lack of exact figures on inmigrant SRP workers or their families, no estimates had been made of the number of other persons attracted to the area by the project. Most of the new distributive and service concerns were reportedly small, and some had been started by local residents.

Site Residents. Those site residents who had moved out by November 1951 generally had located in neighboring sections but reports as to how many had left, the status of the remainder, and related information were somewhat conflicting. The site was being purchased progressively, in relation to construction schedules. Federal and State agricultural agencies helped relocate displaced families, especially the landless Negro share croppers who made up the bulk of the site population. Du Pont officials stated in November 1951 that thus far people had been evacuated only from the areas where construction was

currently going on or where it was necessary to obtain the land for access purposes.

Purchases had been completed at that time on a little over a third of the tracts involved, and the former landowners were reported to have found new homes and new farms in nearby counties or elsewhere in the two States. Most of the few site businesses, largely located in Ellenton and very prosperous owing to the project-created business "boom," had already been, or were scheduled to be, moved to nearby communities such as Jackson or New Ellenton, as were a number of the site houses, including the tenant shacks mentioned. Several observers commented that the rate of land acquisition was causing trouble, however, particularly in Ellenton, where "most of the people are still waiting for the assessor, can't do anything about moving until they have some money, don't know where they're going or what they're going to do."6

Tenant farmers had "disappeared overnight," it was reported. The general shortage of farm workers had caused landowners in other South Carolina and Georgia counties, and even in other States, to advertise and send requests for share croppers immediately after the SRP announcement. The demand for share croppers elsewhere brought little response apparently, but site tenants were variously described as (1) being anxious to stay in the area and tending to wait until their white employers decided what to do, (2) having taken SRP jobs as laborers, or (3) having found new landlords in adjacent or nearby counties.

Distribution of SRP Workers in November. Project officials emphasized the importance of dispersion of project workers throughout the area, to minimize traffic and other problems. Of course, the workers were scattered in the sense that they were not all living in a specially built development nor even in one town, but were dispersed throughout a given community. In fact, however, their preferences, housing availability, and other such factors tended to produce a certain amount of concentration.

Owing to their size, Aiken and Augusta bore the brunt of the first disorganized and disruptive in-

<sup>&</sup>lt;sup>6</sup> All Ellenton residents had left the town by March 1, 1952; some 80 percent of the 150 houses there, it was reported, had been moved in the process of evacuation.

flux. Worker preference for living where metropolitan facilities were accessible continued to influence the distribution of the SRP force so long as quarters were sufficiently available to permit some choice, and would again become important when the construction force began to decline. In November 1951, the main determinant was availability of housing, but this also contributed to the SRP workers being chiefly concentrated in Augusta, suburban North Augusta, and nearby Aiken. The main body of single workers (or workers with families outside the area) was reported to be centered in the rooming houses in or near downtown Augusta; workers with families were somewhat more dispersed. Project officials estimated roughly that about half the force was in Georgia (including locally recruited workers, of whom a much larger proportion came from South Carolina than from Georgia).

By November, Barnwell had absorbed a substantial number of workers. The town was closer to the site than some of the other communities, and Barnwell leaders had actively welcomed inmigrants, new housing had been started, etc. A census of Barnwell (taken in September by field workers from the University of North Carolina as part of a long-term urbanization study of the area 7 and published in October) showed only an increase of a few hundred over the 1950 census total of nearly 2,000. Residents labeled the findings erroneous, although the study group pointed out that the census covered only "old Barnwell," excluding the area added by the extension of the city limits.8 One local official interviewed said that he could himself have "counted more new residents than that even without a full census" and put the total population at more nearly 3,000. Others, however, said that the recorded increase was small because the count was taken just when the influx really began in Barnwell.

Relatively small numbers of SRP workers were housed in the other small towns as of November. An Allendale source, for example, said that the town"didn't feel the project at all"until early summer, and when project workers eventually began coming, they did so gradually, since "after all, Allendale didn't have many rooms, apartments, and so on." Various observers stressed, however, that even small additions to towns of this size represented proportionately great population rises.

Less than 100 trailers were in Richmond County, on the fringes of Augusta, although some were parked within the Aiken city limits. A number of trailers were located in both Barnwell and Williston; several "trailer communities" had grown up on the highways between Augusta and the project; and some workers were living in trailers or local dwellings on the site at Ellenton. (One source estimated in November that about half the population of the town consisted of inmigrants, who would have to move when the town was evacuated.) Most trailers, however, were concentrated in New Ellenton, a new community which had sprung up some 4 miles outside the site boundary on the highway to Aiken. Some SRP workers were also housed there in shacks moved from the site and set up in development style. and some small bungalows had been rapidly constructed.

New Ellenton was frequently regarded as a permanent addition to the other towns in the area. Initially some of the residents of Ellenton had moved to the new location with the idea of perpetuating the old town's name. A number of eating places and supermarkets were operating or under construction there at the time of this survey-also a movie tent was set up on one side of the highway and a Gospel tent on the other. In mid-November, a few New Ellenton residents met to work out some type of formal status for the town (chiefly in order to get help on their serious water-facilities problem, according to local sources). Several local observers questioned the permanence of New Ellenton, however, noting that the community was still largely made up of trailer residents and "when they pull out it will be pretty hard hit." Something would undoubtedly continue on a permanent basis, in their opinion, but just how much was questionable.

The tiny "crossroads community" of Jackson, less than a mile from the site boundary, had grown sufficiently to be incorporated as a town in June 1951. Press reports described a population rise from 200 before the project to 1,000 in October 1951.

<sup>&</sup>lt;sup>7</sup> The 2-year study was sponsored by the HHFA and the U. S. Public Health Service and was to cover (1) urban growth of the plant area and (2) changes in habits and attitudes of present and incoming population.

<sup>8</sup> Barnwell extended the town limits in June 1951. Three months later, Aiken voted down a similar proposal. Shortly thereafter North Augusta and four suburbs voted annexation—increasing the former's area more than five times and almost doubling the population.

Long-Range Expectations. Most observers anticipated that SRP workers would locate in large numbers in the smaller pre-project towns only during the period when temporary housing was available. Location of sites for the temporary units had constituted a real problem, particularly in view of the need for sites where adequate basic facilities could be provided; in addition, residents of the larger communities were reluctant to have temporary housing (particularly the barracks) near their towns. Finally, slightly over half the trailers were scheduled to be located near Aiken and Augusta. Both temporary barracks and trailers were to be erected near Barnwell and Williston, and barracks near Allendale. (In November 1951, indications were that a large proportion of the workers to be housed in temporary units would thus reside in the smaller towns; the relatively greater use of the trailers had modified this expectation somewhat by mid-1952, although the construction force had not reached its peak level, and it was still possible that the rate of dormitory occupancy would rise.)

In contrast, nearly three-fourths of the HHFAprogrammed new construction was scheduled for Augusta, North Augusta, and Aiken. Barnwell was allocated less than a tenth of the total, and the remainder was distributed fairly evenly among Allendale, Williston, and Blackville. Local sources commented that, while some residents planned construction in the smaller towns, the "big real estate people" were interested in building only in the "Aiken-Augusta sweep," reflecting the general expectation that the SRP force would tend to concentrate in that area once project construction declined. Contributing to this view was the fact that if the gates to the project were shut,9 Allendale would be virtually cut off from Augusta and its metropolitan facilities, and the distance from Barnwell to Augusta would be greatly increased on existing highways. Persons moving from the site to such communities as Williston, Jackson, and New Ellenton of course represented permanent, if small, population increases.

Barnwell officials were reported to be disappointed at the small allocation of HHFA-programmed building to that town. As noted in

Part I (MLR, June 1952, p. 630), influential leaders in both Augusta and Barnwell hoped that new industry could be attracted by the availability of skilled labor as SRP construction declined. These communities therefore welcomed construction as well as operations personnel and expected permanent population additions from both groups. Some people doubted that the construction workers would remain in the area. Local residents generally, in fact, tended to regard SRP construction as a 3-year job after which "temporary" workers would depart and only the relatively small operations force would remain as permanent additions to the community. The fact that inmigrants (in other trades as well as in the heavy habitual-migrant crafts) frequently retained union membership in locals outside the area tended to substantiate this expectation.

Augusta leaders, however, pointed out that many people connected with Camp Gordon had staved on after the war. A Barnwell official stressed the unusual length of SRP construction relative to other construction jobs; "probably most construction workers, not used to such long assignments, don't think so now," he said, but "3 years is a long time, many people will like the place, maybe marry, get integrated, and, if jobs are available, will stay." Another Barawell leader based his expectation that a considerable part of the current population increase would be permanent on the probability that a substantial number of the permanent force would be drawn from personnel already on the project. He emphasized that a certain amount of construction and maintenance work goes on long after major facilities are completed on all such projects—a point similarly made by one of the Aiken union officials. Most Aiken residents wanted to avoid any change in the town's traditional atmosphere and hoped to limit permanent expansion to SRP executive personnel. But other Aiken sources were convinced that, as SRP construction tapered off, new industry would inevitably be attracted to Aiken as well as to the rest of the area.

<sup>9</sup> Plans in November called for one road through the project, but this might eventually be closed too.

## **Summaries of Studies and Reports**

## Expansion in Ordnance Employment, 1950–52

The number of ordnance workers increased more than threefold after the outbreak of holtilities in Korea.<sup>1</sup> The greatest gain during that time was registered by the ammunition sector in which employment in the second quarter of 1952 was over four times the 1950 second-quarter estimate. The increases in tank and weapons employment have also been substantial, but fewer workers were involved.

Ordnance is manufactured in both private plants and Government-owned and operated arsenals. The private-plant employment expanded from less than a third to over a half of the workers in the two years between June 1950 and June 1952. The remaining ordnance employment—about one-half—was in Government arsenals in the second quarter of 1952.

A wide variety of metal-working industries are currently participating in the output of ordnance and accessories. The major producers of ordnance in the third quarter of 1951 were the motor-vehicle, aircraft, and small-arms industries. At the same time military tank and ammunition plants accounted for a large share of ordnance shipments.

Ordnance-manufacturing plants are found in most of the metal-working centers of the country. The percentage distribution of total ordnance employment, by region, in the first quarter of 1952 follows:

Percent of total,

Fitst q	uarter, 190
United States	100. 0
New England	
Middle Atlantic	20.3
East North Central	18. 5
West North Central	18. 9
South Atlantic	12.6
East South Central	2. 5
West South Central	5. 1
Mountain	3 0

The largest concentrations of ordnance workers are in the labor-market areas of Detroit, Philadelphia, Kansas City, and Washington, D. C. While some minor shifts may be expected, these areas will probably continue to employ the greatest number of ordnance workers during 1952 and 1953

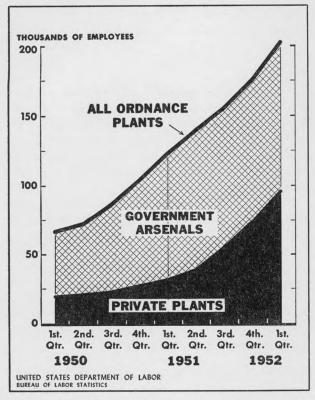
The demand for engineers and skilled metal workers occasioned by Korean hostilities continued in the second quarter of 1952, although the tooling-up phase was largely completed. The most critically needed workers in ordnance plants were electrical and mechanical engineers, tool and die makers, machinists, and draftsmen. However, many of the ordnance job openings may be filled by in-plant transfers as firms shift from civilian to defense production.

## Trends in Ordnance Manufacturing

Except for Government arsenals, ordnance and accessories are produced by industries which mushroom during a war mobilization or defense build-up and which, other than the small arms industry, have no real counterpart in peacetime. Although many new ordnance plants were built during World War II, the greater share of the Nation's munitions were manufactured in plants converted from the production of civilian goods. In peacetime, ordnance manufacturing, especially of combat vehicles and heavy weapons, is confined almost wholly to the Government arsenals which are maintained on an operating basis at all times. In addition to supplying the peacetime needs of the Armed Forces, these arsenals are used for most of the ordnance research and development, such as

<sup>&</sup>lt;sup>1</sup> Includes all employees engaged in manufacturing ordnance and accessories irrespective of the industry in which they are employed. Ordnance and accessories include artillery and naval guns, fire-control equipment, small arms, all types of bombs and ammunition, and the assembly of military tanks. Plants engaged in manufacturing tank engines, hulls, transmissions and other tank components are classified in other industries. The number of workers so employed is estimated to be greater than the total for tank assembly. While employment in government plants is included in these estimates, it is excluded from the published Bureau of Labor Statistics ordnance series and, instead, is included in the series for all Government employees.

Employment in Ordnance and Accessories Manufacturing, by Quarters, 1950 to 1952



designing and testing new tanks and other weapons or ammunition, and for the training of ordnance engineers, machinists, and other skilled workers in all aspects of ordnance production.

In the event of war, the arsenals comprise the major source of technical knowledge and skills necessary for the mass production of military weapons. In such an emergency, tanks, guns, and ammunition are required in quantities far beyond the capacity of the arsenals. Although the arsenals' output is stepped up immediately, private industry is called upon to produce a major share of the Nation's military equipment. Wherever possible, contracts are granted to manufacturers of products requiring skills and equipment similar to ordnance items. For example, tanks are built by automobile, farm-equipment, and locomotive plants. Heavy machinery manufacturers produce big guns. Small arms are made by the civilian firearms industry, while the job of supplying ammunition for the weapons is taken over by both manufacturers of commercial explosives and a variety of metalworking establishments.

Since the urgency of war requires rapid production of weapons in great quantities, changes which ordinarily would require several years are effected in a few months. For example, in the early stages of World War II, output per man-hour of certain munitions items doubled or trebled in the space of a year. By the fourth quarter of 1943, both production and employment had reached their peaks. Thereafter, ordnance production declined steadily until the end of hostilities when civilian ordnance manufacturing virtually ceased. Thus, with each national emergency, the ordnance industry undergoes a complete cycle of growth and decline.

The current defense program has taken a somewhat different course. Except for the immediate needs of the Armed Forces in Korea, the emphasis has been on expansion of capacity rather than a rapid build-up of production, although the output of tanks, guns, and ammunition has increased several fold since the outbreak of hostilities. In production, emphasis has been on quality rather than quantity and few designs have been "frozen" in order to facilitate mass production. As reports have come back from the battle zones, the designs of tanks and weapons have been modified to take advantage of experience gained under battle conditions.

The tooling-up phase of the ordnance program was in its final stages in June 1952, and production is expected to increase more rapidly in the second half of the year. The steady increase in output per man-hour, noticeable since the outbreak of Korean hostilities, will probably continue with increasing production levels.

#### **Employment, Hours, and Earnings**

Employment in ordnance manufacturing has increased over 300 percent since the start of the Korean conflict. During the second quarter of 1950 it totaled less than 72,000 workers, most of whom were employed in Army and Navy arsenals; the small work force in private plants was almost entirely engaged in manufacturing civilian firearms and ammunition. (See chart.) By the second quarter of 1952, over half of the estimated 220,000 ordnance workers were employed in private plants producing military equipment.

In the first year after Korean hostilities, employment increased much more rapidly in Gov-

ernment arsenals than in private plants. The arsenals were able to expand their output with a minimum of delay; moreover, they immediately began reconditioning World War II equipment and ammunition to meet the needs of the Korean forces. On the other hand, private plants had to be converted and re-tooled for military production. With the completion of the re-tooling during the second year, private plants rapidly expanded their employment to over 100,000 workers.

Almost 115,000 ordnance workers were engaged in the manufacture of ammunition, about 90,000 were producing guns and fire-control equipment, and an estimated 18,000 were employed in military tank assembly plants. Employment in tank assembly was increasing rapidly in June 1952 and is expected to increase at a more rapid rate during the second half of 1952. Additional thousands of workers were engaged in manufacturing tank engines, hulls, transmissions, and other tank components in plants which are classified in other industries by the Standard Industrial Classification Code.

Average weekly hours in ordnance manufacturing increased rapidly after Korea and, in December 1951, were over 45 hours per week, the highest point since World War II. In April 1952, the average was still 43.4 hours. As a result of the longer workweek, average weekly earnings increased almost 28 percent between June 1950 and March 1952, although average hourly earnings increased almost 17 percent. Owing to a decline in the workweek, average weekly earnings dropped moderately in April 1952 but still remained well above the durable goods average. (See table 1.)

#### Skilled Work-Force Needs

The manufacture of modern military weapons requires a relatively large proportion of professional, technical, and skilled workers. The general trend in ordnance design has been to more intricate and elaborate equipment although some of the newer weapons are quite simple. Moreover, machining tolerances on many ordnance components are relatively narrow since military equipment must meet rigid performance standards.

Until mid-1952, only a few designs of ordnance equipment have been "frozen" for large-scale production. Continued emphasis on research and development has intensified the demand for scien-

Table 1.—Average hours and gross earnings of production workers in private ordnance plants and in all durable goods industries, specified months, June 1950-April 1952

	Average weekly earnings			ge weekly ours	Average hourly earnings		
Year and month	All durable goods	Ordnance and ac- cessories	All durable goods	Ordnance and ac- cessories	All durable goods	Ordnance and ac- cessories	
1950:							
June	\$62.86	\$61, 90	41.3	40.7	\$1,522	\$1,521	
September	65. 14	67.41	41.7	43.1	1. 562	1, 564	
December	68.32	68. 34	42.2	42.5	1,619	1, 608	
1951:							
March	69.30	72.71	41.9	43.1	1.654	1.687	
June	70. 27	71.02	41.8	42.4	1.681	1.675	
September	71.01	76. 47	41.6	44. 2	1.707	1.730	
December	72.71	77. 62	42. 2	45.1	1.723	1.721	
1952:							
January	72. 15	77. 26	41.8	44.4	1.726	1.740	
February	72. 18	78. 76	41.7	44.7	1. 731	1.762	
March	72.81	78.85	41.7	44.3	1.746	1.780	
April 1	71.03	76. 94	40.8	43.3	1.741	1.77	

<sup>1</sup> Preliminary.

tific personnel, ordnance engineers, tool and die makers, machinists, and other skilled workers. However, an increase in the proportion of semiskilled and unskilled workers is expected as longer production runs eliminate frequent change-overs and permit other economies of large-scale production.

The manufacture of ordnance equipment requires operations and seldom-used skills such as the boring and rifling of large gun barrels, the extrusion of shell cases, or the handling of ammunition. As a result, a number of occupations are unique in ordnance manufacturing. Some of these are defined as follows:

Armorer repairs, assembles, or tests firearms.

Ballistician conducts research into trajectory of projectiles, to improve firing technique, fire-control methods, etc.

Blender operator operates machine which mixes several batches of separately manufactured powders to obtain powder with uniform ballistics properties.

Bore-sight inspector inspects interior of gun barrels for defects, cracks, etc., by use of a special optical instrument.

Explosive operator unloads, cleans, and reloads defective assemblies of high explosive shells and bombs. Uses special tools manipulated from behind a protective barrier.

Gymnasticator operator tests recoil mechanism of guns for proper functioning on special machine (gymnasticator).

Hydraulic pressure auto-frettage machine operator coldworks gun barrels under water pressure.

Powder-cutting operator operates machine which cuts strands of powder into grains to produce explosives of uniform ballistic properties.

Powderman screens, melts, and pours TNT into projectile cases, etc.

Proof inspector tests small arms by firing from fixture and checking firing mechanism, barrel chamber, etc.

Table 2.—Employment of women in ordnance manufacturing, March 1950 and March 1952.

Type of manufacturing	Women workers as percent of total production workers			
	March 1950	March 1952		
All ordnance manufacturing	18.0	29. 3		
Large guns and related equipment. Tank and other armored-vehicle assembly Sighting and fire control equipment. Small arms All ammunition	5. 0 8. 0 13. 7 10. 9 30. 4	10. 2 14. 3 21. 3 13. 1 37. 8		

Proof technician tests weapons, bombs, and ammunition to determine mechanical characteristics or ballistic properties.

Rifling-machine operator cuts rifling in gun barrels.

Shrink-pit operator assembles cannon barrels by shrinking liners and other members together.

Targeteer (or sighter) tests accuracy of sights on small arms.

The proportion of women ordnance workers was relatively high during World War II, but fell off during postwar years. However, the percentage of women has risen steadily since June 1950—from less than 20 to almost 30 percent of the total work force. Ammunition manufacturing, especially small arms, employs the largest proportion of women workers—over 35 percent in the first quarter of 1952. Opportunities are least in large gun manufacturing where women compose less than 10 percent of the total work force. (See table 2.)

### Manpower Requirements and Supply

Employment in ordnance and accessories manufacturing is expected to continue to increase through December 1952. About 60 percent of the additional work force needed in ordnance manufacturing will be obtained by shifting workers from civilian to ordnance production in the same plants. Ordnance plants located in labor-shortage areas such as Hartford, Conn., and Davenport, Iowa-Rock Island-Moline, Ill., will continue to experience difficulty in recruiting new workers. Some plants located in areas of current labor surplus—particularly in the automotive centers—may also be faced with recruitment problems if the labor market tightens.

The rate of increase in ordnance employment should fall off in early 1953, particularly if output per man-hour continues to rise and the current military programs are maintained. By that time, the effects of the stretch-out of procurement schedules in the current mobilization plan will be felt and a plateau will probably be reached in ord-nance production and employment. Barring further changes in procurement schedules, ordnance employment may decline during the second half of 1953.

Labor shortages have occurred in those occupations which are already in short supply throughout the metalworking areas. During the remainder of 1952, the most critical need will be for mechanical and electrical engineers, draftsmen, laboratory technicians, tool and die makers, and machinists. In some local labor-market areas, however, ordnance plants have already experienced considerable difficulty in recruiting semiskilled machine operators and laborers. Other skills in demand include job setters, electricians, tool planners, and tool grinders. Some of the additional professional, technical, and skilled workers required for expanded ordnance production will come from inplant transfers. However, training and upgrading will have to be used to alleviate shortages in some occupations and areas, expecially in those plants which are converting to ordnance production and require a higher proportion of skilled workers for ordnance than for civilian production.

—Sheridan Maitland and Leo Gershenson Division of Manpower and Employment Statistics

## Paid Vacation Provisions in Collective Agreements, 1952

Paid vacations for production workers were the exception rather than the rule a little more than a decade ago, and rarely was the maximum period more than 1 week. In contrast, 95 percent of the 1,064 labor-management agreements included in a recent Bureau of Labor Statistics survey provided for paid vacations, and about half of the 5,266,000 workers covered by these agreements were eligible for 3 or more weeks if they met specified service requirements.

The basic reason for this development has probably been the growing recognition of the beneficial effect of regular periods of rest and recreation upon the health, morale, and efficiency of workers. This recognition is reflected in the efforts of labor unions to obtain or improve vacation plans in recent years, the voluntary introduction of such plans by some employers, and the establishment by some unions of recreational facilities to which workers can go during their vacation.

In addition, the adoption of vacation provisions was stimulated during World War II by the National War Labor Board's wage stabilization policy, which confined wage increases within rather narrow limits but was more lenient with regard to fringe benefits. (The Board would usually approve or order 1 week's vacation for 1 year of service and 2 weeks for 5 years or more.) Under this policy, many unions secured paid vacations as a partial substitute for wage increases. In the current emergency period, Wage Stabilization Board regulations provide that specified fringe benefits, including paid vacations, need not be offset against permissible general wage increases if the benefits do not exceed prevailing industry or area practice.

#### Extent and Types of Plans

Of the 5,266,000 workers employed under the agreements in the 1952 survey, 94 percent were covered by paid vacation provisions (table 1) in contrast with only 25 percent of the workers covered by union agreements in 1940. Vacation clauses covered more than 90 percent of the workers in each industry group (table 2) surveyed except in the construction industry where workers are usually not employed by any one company for a long period of time.

Agreements covering 13 percent of the workers, most of whom were coal miners, provided uniform vacations to all eligible employees, regardless of differences in duration of employment beyond the qualifying period. Vacation benefits graduated according to length of service were applicable to 73 percent of the workers. Vacation plans were classified as graduated if pay was graduated even though actual time off was not. Thus, agreements providing for a plant shut-down of 1 week, with 1 week's pay to employees having 1 year's service and 2 weeks' pay to those having 5 years' service,

Table 1.—Type of plan and length of vacation period, 1952

Plan and length of vacation	Agree	ments	Workers		
Tan and length of vacation	Number	Percent	Number	Percent	
Total	1,064	100	5, 266, 000	100	
Uniform plans:					
1 week	22	2 3	2 507, 000	10	
2 weeks or more	3 36	3	156, 000	8	
2 weeks' maximum	414	39	1, 168, 000	22	
3 weeks' maximum	437	41	2, 528, 000	48	
4 weeks' maximum	42	4	169,000	3	
Other.	4 65	6	402,000	8	
No vacation	48	5	336,000	6	

<sup>1</sup> Agreements which gave pay in lieu of vacations were classified according to the number of weeks' pay provided. Where vacation pay was expressed as a percentage of total annual earnings, 2 percent was considered approximately equivalent to a week's pay.

as a percentage of total annual earnings, 2 percent was considered approximately equivalent to a week's pay.

2 The bulk of these workers are covered by the national anthracite and bituminous coal mining agreements which provided a vacation period of 10 calendar days (including 2 week ends) and payment of \$100 to all employees with 1 year's service.

3 Seven of these agreements gave more than 2 weeks' vacation.

<sup>3</sup> Seven of these agreements gave more than 2 weeks' vacation.
<sup>4</sup> Most of these agreements provided for paid vacations but did not specify the details of the plan. Also included are a few agreements which scaled the amount of vacation allowance according to the time worked by the employee during the year, e. g., 1 hour's vacation pay for each 20 hours worked.

were classified as graduated. Eight percent of the workers were employed under agreements which, for the most part, provided for vacations, but gave no details about the type of plan. Several contracts covering large associations of apparel manufacturers, for example, required employer contributions to a central welfare and vacation fund but did not specify the amount of vacation granted or the service requirements for eligibility. The remaining 6 percent of the workers were employed under contracts which did not provide for vacations.

#### Maximum Periods and Service Requirements

Comparison of the current provisions with those in previous BLS surveys <sup>2</sup> indicates a definite trend toward longer vacation periods. Nearly 50 percent of the agreements having vacation provisions specified a vacation longer than 2 weeks as the maximum time allowed. In 1949, maximum vacations of more than 2 weeks were provided for in only 30 percent of the agreements which had vacation provisions and in 1944 in less than 2 percent of the unionized plants surveyed.

<sup>&</sup>lt;sup>1</sup> See Vacations with Pay in Union Agreements, Monthly Labor Review, November 1940 (p. 1070).

<sup>&</sup>lt;sup>2</sup> See Paid Vacations Under Collective Agreements, 1949, Monthly Labor Review, November 1949 (p. 518) and Vacations with Pay in Selected Industries, Monthly Labor Review, January 1945 (p. 80). It should be noted that these data are not strictly comparable, since the 1944 survey expressed percentages in terms of plants as units, whereas in the 1949 as well as the current study, the units are collective-bargaining agreements, many of which cover more than one plant.

Table 2.—Type of plan and length of vacation period, by industry, 1952

			Uniforn	n plans	Gra	aduated pla	ns		
Major industry group	Number of agreements	Number of workers	1 week	2 weeks or more	2 weeks maxi- mum	3 weeks maxi- mum	4 weeks maxi- mum	Other	No va- cation
					Pero	ent of wor	kers		
Total	1,064	5, 266, 000	10	3	22	48	3	8	
Manufacturing Food and kindred products	. 77	3, 439, 000 270, 000	3	2 2 27	25 36 54	58 61	3	9 1 14	(1) (1)
Tobacco	83 47	34, 000 188, 000 326, 000	(1) 21		93 15 90	5		64 8	
Lumber and timber basic productsFurniture and finished wood products	38	18, 000 52, 000 82, 000	57		33 10	10 90			
Printing and publishing Chemicals and allied products Petroleum and coal products Rubber products	.1 26	31, 000 78, 000 59, 000			19 40	16 42 3	10 18 83	26	
		81,000 43,000 93,000			. 69	98 19 23	2 3		
Leatner and reatner products. Stone, clay, and glass products. Primary metal industries. Fabricated metal products. Machinery (except electrical). Electrical machinery.	33 49 87	422, 000 106, 000 262, 000			. 48	94 33 75	18	1 1	
Electrical machinery Transportation equipment Instruments and related products Miscellaneous	47 64 19	304, 000 922, 000 35, 000				91 72 72	7	5 5	
Nonmanufacturing	300	33,000 1,827,000 398,000	21 97	5	59 18 2	25 29 1	4	16	(1)
Mining, crude petroleum, and natural gas production. Transportation 2	64	372,000 380,000 112,000		15	25	27 81 82	3 10 8	26	
Utilities: electric and gas	14	114, 000 110, 000	2	20		15	10	4	
Construction Miscellaneous	29 45		3	2	73	3	1	4	

<sup>&</sup>lt;sup>1</sup> Less than 0.5 percent.
<sup>2</sup> Agreements relating to the railroad industry were not included. These are national agreements applying to approximately 1,250,000 employees and generally provide for paid vacations of 1 week after 1 year's service and 2 weeks after 5 years' service.

Four weeks' vacation, specified by agreements covering 3 percent of the workers, was the longest period provided. Petroleum refining was the only industry where the majority of the workers were employed under agreements providing a 4-week maximum, although some such agreements were found in half of the industry groups (table 2). Workers had to be employed for 25 years to qualify in 57 percent of the 4-week vacation plans; and in most of the remainder, 15 or 20 years was required.

A maximum of 3 weeks' vacation was specified by agreements covering 48 percent of the workers. Industry groups in which more than half of the workers were eligible for the 3-week maximum after meeting specified service requirements were food and kindred products, paper and allied products, rubber, primary metal industries, machinery, transportation equipment, instruments and related products, communications, and electric and gas utilities.

Service required for 3 weeks' vacation ranged from 5 to 30 years, but 15 years was by far the most common requirement, as shown by the following tabulation:

	Percent of workers
5 years of service	0. 4
10 years of service	3. 5
15 years of service	69. 5
20 years of service	4.8
25 years of service	19. 0
Other requirements	2. 8

Graduated plans terminating at a maximum of 2 weeks' vacation applied to 22 percent of the workers. In textiles, lumber and timber basic products, and hotels and restaurants, 90 percent or more of the workers were employed under such plans. Other industry groups where this was the most common vacation provision were tobacco; leather and leather products; stone, clay, and glass products; fabricated metal products; and trade. Service requirements for the 2-week maximum were as follows:

0	Percent f workers
1 year of service	2. 9
2 years of service	12.0
3 years of service	12. 5
4 years of service	4.8
5 years of service	63. 9
Other requirements	3. 9

Among the nongraduated plans, 1 year's service was the usual requirement both in agreements allowing 1 week of vacation and in those allowing 2 weeks.

## Analysis of Provisions in Major Contracts

A special analysis was made of agreements which covered 5,000 or more workers each to determine not only the maximum but also the minimum and intermediate vacation periods and the length of service required. Provisions regarding such matters as work requirements, computation of vacation pay, scheduling of vacations, and vacation rights of employees leaving the company were also examined. Included in this analysis were 144 agreements, covering in the aggregate 3,086,000 workers.<sup>3</sup>

Although many different combinations of vacations and service requirements were provided in these agreements, nearly one-third of the workers were covered by schedules calling for 1 week's vacation after 1 year's service, 2 weeks after 5 years, and 3 weeks after 15 years (table 3). Another large group of workers (mostly in the steel industry) had the same vacation plan, except that the service requirement for 3 weeks was 25 years. A third large group received 1 week for 1 year and 2 weeks for 5 years, without a third week of vacation. A substantial number were also covered by uniform plans of 1 week for 1 year. Altogether, these four groups accounted for nearly 70 percent of the workers.

Minimum Work Requirements. Service requirements for vacation eligibility refer to the time elapsed since an employee started to work for the employer, regardless of absences caused by personal reasons or temporary lay-offs resulting from slack work. In addition to service requirements, over a third of the 144 agreements specified that an employee must actually have worked a specified minimum time during the year in order to be eligible for the paid vacation. For example:

Employees who complete 1 year of service as of July 1 shall receive 1 week's vacation with pay and employees who complete 5 years of service as of July 1 shall receive 2 weeks' vacation with pay.

It is agreed that the intent of this section is to provide vacations to eligible employees who have been consistently employed. Consistent employment shall be construed to mean the receipt of earnings in at least 60 percent of the pay periods within the period

intervening between July 1 of each calendar year. For the purposes of this section, "pay period" shall mean a 2-week period or a semimonthly period.

Some of the agreements made allowance for absences beyond the employees' control by excluding from minimum-work requirements time lost through lay-offs, sickness and similar causes; in other words, in determining vacation eligibility such absences are counted as time worked.

Table 3.—Service requirements and length of vacation provided in 144 agreements covering a minimum of 5,000 workers each, 1952

Vacation plan	Agree- ments	Workers covered
All plans	144	3, 086, 150
6 months for 1 week, plus—		
1 year for 2 weeks	4	69, 350
1 year for 2 weeks, 15 years for 3 weeks	4	65, 200
2 years for 2 weeks, 15 years for 3 weeks	3	54, 500
5 years for 2 weeks	1	5, 000
6 months for 2 weeks, plus—	-	0,000
15 years for 3 weeks	1	19,000
1 year for 4 weeks	î	10, 000
1 year for 1 week	6	1 429, 000
1 year for 1 week, plus—	0	120,000
2 years for 2 weeks	8	74, 500
3 years for 2 weeks	5	38, 600
4 years for 2 weeks	3	46, 300
5 years for 2 weeks	25	347, 450
1 year for 2 weeks	7	98, 300
1 year for 2 weeks, plus—		00,000
10 years for 3 weeks	1	42,000
15 years for 3 weeks	3	23, 400
15 years for 3 weeks, 25 years for 4 weeks	3 2	17, 800
15 years for 3 weeks, 35 years for 4 weeks	ĩ	31,000
20 years for 3 weeks	1	12, 600
25 years for 3 weeks	î	18, 000
1 year for 1 week, 2 years for 2 weeks, plus—	-	20,000
3 years for 3 weeks	1	5, 000
15 years for 3 weeks	8	57, 800
1 year for 1 week, 3 years for 2 weeks, plus—		01,00
10 years for 3 weeks	1	5, 200
15 years for 3 weeks	2	16,000
1 year for 1 week, 5 years for 2 weeks, plus—	-	20,000
10 years for 3 weeks	2	23,000
15 years for 3 weeks	25	947, 750
15 years for 3 weeks, 25 years for 4 weeks	2	19, 900
20 years for 3 weeks	2	10, 60
25 years for 3 weeks	9	397, 900
Other	15	201, 000

 $^{\rm 1}\,\rm Includes$  national anthracite and bituminous coal agreements. See footnote 2, table 1.

The minimum requirements were expressed in different time units. Since few agreements specified "full days," "full weeks," etc., it is impossible to convert all the work requirements to the same time unit. Where the time is stated in minimum days, weeks, months, or pay periods, the employees may receive credit for the entire time unit if they work any part of it. Thus, an agreement with a minimum requirement of 32 weeks might conceivably allow an employee a vacation if he worked only 1 day in each of those weeks. However, regardless of the time unit used, in the majority of cases the minimum re-

<sup>&</sup>lt;sup>3</sup> An additional 12 agreements covering a minimum of 5,000 workers each were in the sample of 1,064, but either had no vacation provisions or merely referred to paid vacation plans, without specifying the details of the plan.

quirements were within the range of one-half to two-thirds, of the time available during the year. For example, the requirements most frequently specified were 1,200 hours, 26 weeks, and 60 percent of pay periods during the year.

Vacation Pay. Although the methods used in computing vacation pay varied greatly in detail among the 144 agreements, they may be summarized in a few categories. The most common method, specified by nearly half of the agreements which indicated how pay is calculated, provided that for each week of vacation the employee was to be paid for the number of hours in his regular weekly schedule—usually 40. The rate of pay was either the employee's regular hourly rate at the time of vacation or, less frequently. his average hourly earnings calculated over a specified period preceding the vacation. In some agreements, both types of rates were provided, the former for hourly paid workers and the latter for those on piece or incentive work.

Another method, found in some 10 percent of the agreements, based vacation pay on the average number of hours worked per week by the employee over the preceding year or some other designated period. Some of these agreements specified minimum and/or maximum limits on the number of hours which were to be paid for. Here again the rate of pay was in some instances the employee's average earnings, and in others his regular hourly rate. In another 10 percent of the agreements, the amount of pay for each week of vacation was determined by averaging weekly earnings over a specified period.

Nearly a fourth of the agreements allowed each employee a specified percentage of his annual earnings, usually 2 percent (but occasionally 2½ percent), for each week of vacation leave. Some of these agreements guaranteed a minimum amount of pay, since employees who did not work regularly during the year might otherwise receive very small allowances.

A few agreements provided other methods of payment such as a flat sum to all employees, regardless of differences in rates or earnings of individual employees; average earnings of all workers in a group or department, etc.

Pay in Lieu of Vacation. Although paid vacations are predicated in principle upon the beneficial

effect of actual time off for rest and relaxation, one-quarter of the agreements permitted a vacation bonus to be given workers in lieu of all or part of the vacation period. Most of these allowed the company the option of giving pay instead of vacations if production requirements made it necessary.

Automatic pay in lieu of vacations was provided in a few agreements, mostly in industries where workers are ordinarily laid off for a part of each year because of slack production periods. (In such industries, the periods of lay-off are in effect unpaid vacations and the workers ordinarily prefer to receive extra pay rather than take vacations when work is available.)

Pay in lieu of vacation, in a few other agreements, was at the option of the employee; or by mutual consent of the employee and company; or was limited to situations where the employee was unable to take a vacation because of illness or other specified reasons.

Vacation Rights of Employees Leaving Company. Nearly two-thirds of the 144 agreements granted vacation pay to employees who were eligible for vacations but who were severed from employment before taking the vacation. Some of these agreements provided such pay in the event of "termination of employment," presumably for any reason. More commonly, however, payment was limited to specified types of termination, as indicated by the following tabulation:

	Agreements	Number of employees
Total*	93	1, 870, 250
Any termination	36	827, 000
Military leave	28	851, 000
Lay-off	38	555, 000
Discharge	17	308, 000
Resignation	35	498, 000
Retirement	11	193, 000
Death (payment to beneficiary)	25	409, 000

\*Columns nonadditive since some agreements granted vacation pay for more than one of the reasons listed in the tabulation.

Vacation Schedules. Of the 144 agreements, 109 indicated how vacations are scheduled. Employee choice was referred to in almost half of the 109 agreements. Most of these allowed employees to choose vacation dates in order of their seniority, but reserved to management the right to overrule

these choices to avoid disruption of operations. Often, too, the employees were required to schedule their vacations during a specified period, usually the summer months. About an eighth of the 109 agreements provided for all employees to take their vacations at the same time during a plant shut-down. (Some of these agreements permitted shut-downs at the employer's option.) Most of the remainder of the 109 agreements merely provided that scheduling of vacations was to be left to management discretion. A few required that the union was to be consulted in fixing the vacation schedule; and one agreement permitted employees to vote on whether they wanted individual vacation periods or a plant shut-down.

Holidays Occurring in Vacation Period. Sixty-four agreements, covering 1,225,000 workers, had a provision relating to the effect of a holiday falling within an employee's vacation period. Forty contracts, involving 798,000 workers, provided that the employee would be given an extra day's pay but not an additional day off. An extra day off with pay was provided in 21 agreements (387,000 workers), and the remaining 3 contracts gave employees the option of an additional day off or an extra day's pay.

—Dena Wolk and James Nix Division of Wages and Industrial Relations

## Wage Chronology No. 28: International Harvester Co., 1946–52<sup>1</sup>

Approximately 60 percent of the employees of the International Harvester Co. are engaged in production and maintenance work at the company's 212 manufacturing plants located in seven States. The remainder of International Harvester's 102,000 workers are employed in nonmanufacturing activities. Almost all of the production workers are represented by two unionsthe United Automobile, Aircraft, and Agricultural Implement Workers of America (UAW-CIO) and the United Electrical, Radio and Machine Workers of America-Farm Equipment Workers (FE-UE: Ind.). The company, the Nation's largest producer of farm implements and tractors, is a vertically integrated organization that mines its own coal, operates steel mills and railroads, and manufactures and distributes its products.

The company entered its first collective bargaining agreements with the Farm Equipment Workers Organizing Committee (FEWOC-CIO) at its Tractor Works in 1938 in Chicago, and with the United Automobile, Aircraft, and Agricultural Implement Workers of America (UAW-CIO) in 1941 at its truck plant at Fort Wayne, Ind. Beginning in 1941, as a result of National Labor

Relations Board elections, the FEWOC-CIO was certified as collective-bargaining agent at the company's plants in East Moline and Rock Falls, Ill., and at the West Pullman and McCormick plants in Chicago. AFL Federal Labor Unions were certified at the plants in Milwaukee. Wis., and Rock Island, Ill., while the UAW-CIO was certified at the company's plant in Springfield. Ohio. In 1942, the company made collectivebargaining agreements with FEWOC, the AFL Federal Labor Unions, and the UAW-CIO; these contracts followed a strike, conciliation of the dispute by the National Defense Mediation Board, and a National War Labor Board Directive Order on the issues over which the parties were unable to agree. During subsequent years and the years following the war period, the company's remaining plants were organized.

Currently, the Farm Equipment Workers (FE), which became a division of the United Electrical, Radio, and Machine Workers of America (UE) in October 1949, represents 28,000 workers in 10 plants; <sup>3</sup> the UAW-CIO, 24,000 workers in 10 plants; <sup>2</sup> the AFL Federal Labor Union, the

<sup>&</sup>lt;sup>1</sup> For purpose and scope of the wage chronology series see Monthly Labor Review, December 1948. Reprints of this chronology are available on request.

<sup>&</sup>lt;sup>2</sup> The Louisville, Ky., plant is counted twice since the FE-UE represents the employees in the machining and assembly division, while UAW represents employees in the foundry.

<sup>&</sup>lt;sup>3</sup> On November 2, 1949, both unions were expelled from the CIO. The CIO did not officially recognize the merger and therefore expelled the unions individually.

workers in 1 plant; and the United Steel Workers of America, the workers in 1 plant.

This chronology traces the major changes in wage rates and related wage practices from the date of the first postwar agreement between the company and FE-UE and the UAW-CIO. Only provisions affecting production and maintenance workers are shown. Since the chronology starts with the 1946 agreements, the provisions reported under that date do not necessarily indicate changes in prior conditions of employment.

The 1946 contracts with Farm Equipment Workers were uniform for all plants covered, but each was signed locally. The UAW-CIO contracts in that year were also local agreements but were not uniform, although they did provide the same general wage increase. In 1950, the UAW negotiated a master agreement. The most recent agreements between FE-UE and the company were to remain in effect until June 30, 1952, without reopening; the master agreement with UAW is to remain in effect until August 23, 1955, with the provision that the wage-payment sections may be canceled on April 15, 1953, under an agreement to negotiate a new incentive system by that date. The current agreements included a cost-of-living escalator clause and provision for 4-cents-an-hour "annual improvement-factor" increases in August of each year during the life of the agreements.

#### A—General Wage Changes 1

Effective date 2	Provision	Applications, exceptions, and other related matters
February 1946 (UAW)	18 cents an hour increase	10 percent of weighted average hourly earnings on Sept. 30, 1945, made retroactive to Oct. 1, 1945.
Apr. 10, 1946 (FE-UE) 3	18 cents an hour increase	In accordance with the International Harvester Fact-Finding Board Report of Feb. 18, 1946, 10 percent of weighted average hourly earnings on Sept. 30, 1945, was to be retroactive to Oct. 1, 1945. Remainder of increase retro- active to day of return to work of FE-UE members.
Apr. 28, 1947 (FE-UE and UAW) 3_	11½ cents an hour increase.	
June 21, 1948 (UAW) June 28, 1948 (FE-UE) <sup>3</sup>	11 cents an hour increase.	
Aug. 21, 1950 (FE-UE agreement of Sept. 18, 1950, and UAW agreement of Nov. 6, 1950).	10 cents an hour increase	General wage increase made up of a 4-cent-an- hour annual improvement factor and a 6-cent- an-hour cost-of-living adjustment. A wage structure revision resulted in additional in- creases averaging 0.043 cents for FE-UE non- incentive workers, and 0.068 cents for UAW nonincentive workers.
Dec. 4, 1950 (all plants)	3 cents an hour increase	Quarterly adjustment of cost-of-living allowance.
Mar. 5, 1951 (all plants)	5 cents an hour increase	Do. Do.
June 4, 1951 (all plants)	4 cents an hour increase	Annual improvement-factor adjustment.
Sept. 3, 1951 (all plants)	1 cent an hour increase	Quarterly adjustment of cost-of-living allowance.
Dec. 3, 1951 (all plants)	1 cent an hour increase3 cents an hour increase	Do. Do.
Mar. 1, 1952 (all plants) June 1, 1952 (all plants)	1 cent an hour decrease	Do. Do.
Aug. 21, 1952 (all plants)	4 cents an hour increase	Annual improvement-factor adjustment.

¹ General wage changes are construed as upward or downward adjustments affecting a substantial number of workers at one time. Not included within the term are adjustments in individual rates (promotions, merit increases, etc.) and minor adjustments in wage structure that do not have an immediate

and noticeable effect on the average wage level.

The general changes listed in this chronology were the major changes affecting wage rates during the period covered. Because of omission of nongeneral changes in rates, fluctuation in incentive earnings and other factors, the total of the general changes will not necessarily coincide with the move-

the total of the general changes will not necessarily coincide with the movement of straight-time average hourly earnings.

<sup>2</sup> On April 15, 1942, the National War Labor Board ordered a 4½-cent general wage increase (retroactive to January 15, 1942) to all workers in the East Moline, McCormick, West Pullman, Rock Falls, Tractor, Farmall, Milwaukee, and Springfield plants. On February 7, 1944, the NWLB ordered 5-to-10-cents-an-hour increases (retroactive January 1, 1943) for 1,000 tool-and-die-room and maintenance workers of the McCormick Works in Chicago. In March 1945, the NWLB ordered 5-to-10-cents-an-hour increases (retroactive to June 18, 1943) for tool-and-die-room and maintenance workers at the West Pullman, Tractor, Rock Island, Rock Falls, Moline, Richmond and Louisville plants. and Louisville plants.

3 Although the FE and UE had not combined at this time, the current

designation is used in order to avoid confusion.

4 Both contracts included an escalator clause, based on the BLS Consumers' <sup>4</sup> Both contracts included an escalator clause, based on the BLS Consumers Price Index (old series) and providing quarterly adjustments with the stipulation that there be no decrease prior to June 30, 1951. The cost-of-living adjustment provisions, as written into the agreement, closely follow the General Motors system (Wage Chronology No. 9, Monthly Labor Review, September 1949) but differ in two material respects. The International Harvester agreement provided for: (1) adjustments based on the October 1950 CPI and quarterly thereafter, (2) a higher index base level.

Consumers' Price Index	Cost-of-living allowance
166.9 or less	None.
167.0 to 168.1	1 cent an hour.
168.2 to 169.2	2 cents an hour.
169.3 to 170.3	3 cents an hour.
and the state of t	would for each 1 14 point shope

and so forth, with a 1 cent adjustment or downward for each 1.14 point change

## B—Hourly Rate Ranges for Day Workers, by Labor Grade <sup>1</sup> United Electrical, Radio and Machine Workers of America, August 1951 <sup>2</sup>

Labor grade and typical accumptions	Group	013	Group 2 3		
Labor grade and typical occupations	Minimum	Maximum	Minimum	Maximum	
Grade I Janitors; laborers, shop; operators, elevator.	\$1. 29	\$1. 35	\$1. 24	\$1. 30	
Grade II  Helpers, stockkeeper; laborers, foundry, shop; packers, carton; testers, castings; washers.	1. 31	1. 39	1. 26	1. 34	
Grade III  Helpers, heat-treater; operators, sand-cutting machine, floor- cleaning machine.	1. 35	1. 43	1. 30	1, 38	
Grade IV  Attendants, pattern-vault; mixers, paint; operators, sand- or shot-blast; packers, repair-parts; sawyers, rip.	1. 39	1. 47	1. 34	1. 42	
Grade VBox makers; checkers, core, receiving material; inspectors (minor); repairmen, goggles; sawyers, swing.	1. 42	1. 52	1. 37	1. 47	
Grade VIAttendants, pattern-vault; drivers, auto-truck; helpers, blacksmith, bricklayer, carpenter.	1. 47	1. 57	1. 42	1. 52	
Grade VIIAttendants, tool crib; bricklayers (minor); carpenters (minor).	1. 52	1. 62	1. 47	1. 57	
Grade VIII	1. 56	1. 68	1. 51	1. 63	
Grade IX Core makers, jobbing; grinders, toolroom (minor); saw filers; toolmakers (minor).	1. 62	1. 74	1. 57	1. 69	
Grade X	1. 67	1. 81	1. 62	1. 76	
Grade XI	1. 74	1. 88	1. 69	1. 83	
Grade XII  Blacksmiths; engineers, stationary; grinders, toolroom; inspectors, perishable-tool; operators, toolroom machine, all-round.	1. 80	1. 96	1. 75	1. 91	
Grade XIII——————————————————————————————————	1. 87	2. 05	1. 82	2. 00	
Grade XIV	1. 95	2. 15	1. 90	2. 10	

International Union, United Automobile, Aircraft and Agricultural Implement Workers of America, August 1951  $^{\circ}$ 

Labor grade and typical occupations	Grou	ıp 1 4	Group 24			
and of preas occupations	Minimum	Maximum	Minimum	Maximum		
Grade I	\$1. 29	\$1. 35	\$1. 24	\$1. 30		
Grade IIAssemblers, box; laborers, foundry; operators, baling-machine, chiphopper, incinerator, multigraph.	1. 31	1. 39	1. 26	1. 34		
Checkers, auto-truck salvage; laborers, foundry, shop; loaders, conveyor; operators, degreasing-tank, floor-cleaning machine (walking type), punch-press, wire-straightening and cutting-machine; painters (foundry), production-spray, floor-stripping machine.	1. 35	1. 43	1. 30	1. 38		
Assemblers, core; attendants, lubricating, lubrication-crib, pattern-vault, tool crib; cutters, oxygen and acetylene; operators, electric, bridge-crane, sand- or shot-blast machine, sealing machine, wheelabrator; sawyers, rip.	1. 40	1. 48	1, 35	1. 43		

## B-Hourly Rate Ranges for Day Workers, by Labor Grade 1-Continued

International Union, United Automobile, Aircraft and Agricultural Implement Workers of America, August 1951 <sup>2</sup>

	Grou	p 1 4	Grou	p 2 4
Labor grade and typical occupations	Minimum	Maximum	Minimum	Maximum
Grade V Beltmen; checkers, core, service-parts, load and unload, car-dis- patcher service parts, foundry, order-filler and packer; heat treater, production-work, springs; drivers, auto-truck, industrial truck shop	\$1. 43	\$1. 53	\$1. 38	\$1. 48
mule, power floor cleaner, auto-truck end-of-the-line; operators, brake, bridge type crane, electrical travel monorail crane, drill press, magnoflux, scrap baler; sand cutting machine.  Grade VI  Assemblers, special-rework; checkers, receiving material, service parts, material content, loading and shipping, perishable tool, gears; helpers, blacksmith, bricklayer, carpenter, electrician, machinist, final content, loading and shipping, perishable tool, gears; helpers, blacksmith, bricklayer, carpenter, electrician, machinist, final contents of the latest and the the la	1. 49	1. 59	1. 44	1. 5
millwright, mechanic; repairmen, motor assembly, chassis infai, warehousemen.  Grade VII	1. 54	1. 64	1. 49	1. 5
repairmen, foundry equipment, auto-gas and electric truck, building facilities, process equipment assembler; stockmen, production piston and sleeve, service parts; welders, electric spot, electric arc, gas, production parts.  Grade VIII	1. 58	1. 70	1. 53	1. 6
gantry crane, drill press, punch press; plumbers and steamfitters (minor); repairmen, steam hammer (minor), salvage, electric motor, baler, refrigeration, truck frame.  Grade IX  Assemblers, special, experimental, painter all-round, spray; repairmen, wheel tractor, motor assembly, chassis final, IHC injection	1. 64	1. 76	1. 59	1. 7
pumps; toolmakers (minor).  Grade X.  Engineers, stationary, watch; molders, all-round; repairmen, foundry equipment, air tools; set-up man, resistance welder, ma-	1. 69	1. 83	1. 64	1. 7
chine tool; splicers, cable and rope.  Grade XI  Carpenters, all-round; grinders, external tool room, internal tool room, surface tool room; millwrights; plumbers and steamfitters;	1. 79	1, 93	1, 74	1. 8
repairmen, steam hammer, welding equipment, salvage, sheet metal; welders, electric, ore, gas, production parts, research.  Grade XII.  Blacksmiths; electricians, plant; engravers, tooling; inspectors, quality engineering, lay-out, perishable tool tear-down; mechanics,	1. 85	2, 01	1. 80	1. 9
all-round.  Grade XIII  Die makers, upset dies; model makers, experimental refrigeration;  Die makers, upset dies; model makers, experimental refrigeration;	1. 92	2. 10	1. 87	2. (
sheet metal development workers; toolmakers; trouble shooters, perishable tools.  Grade XIVHardeners, tool and die.	2. 00	2. 20	1, 95	2.

<sup>1</sup> Day-work jobs are those paid on an hourly basis and are mostly non-production occupations. A rate range has been established for each labor grade, and progression from the minimum to maximum rate within a labor grade was based solely on merit in the Fe-UE agreements, while the UAW-CIO master agreement provided for partial automatic progression.

2 See table A for additional cost-of-living allowances put into effect since August 1950. While not changing these rate ranges, these allowances do affect earnings of employees on the payroll. As of June 1952, these totaled 21 cents an hour.

<sup>3</sup> Group I—McCormick and Tractor Works in Chicago, West Pullman, East Moline, and Rock Island works in Illinois; Group II—Works in Louisville, Kentucky; Richmond, Indiana; and Rock Falls, Illinois.

<sup>4</sup> Group I—Fort Wayne and Indianapolis, Indiana; Springfield, Ohio; Melrose Park, Ill., and units of the McCormick Works, Chicago; Group II—Works in Evansville, Ind., Louisville, Ky., and Memphis, Tenn. The two California plants have different rate structures.

## C—Related Wage Practices <sup>1</sup>

***************************************	C—Related wage Practice	es -
Effective date	Provision	Applications, exceptions, and other related matters
	Guaranteed Minimum Earnings for Piecew	ork Employees
1946 <sup>2</sup> (UAW) and Apr. 15, 1946 (FE-UE).	Pieceworkers guaranteed occupational daywork rate. Occupational earning-rate guaranteed as soon as employee demonstrated ability to produce at required level.  Changed to: Rate not lower than 10 cents an	"Piecework" jobs were those paid on an incentive basis and did not have rate ranges. Each piecework job had an occupational day-work rate and an occupational earning-rate. The occupational day-work rate was the hourly guarantee for experienced pieceworkers and was approximately 20 percent less than the occupational earning-rate. The occupational earning-rate was the rate that an experienced pieceworker was expected to earn when putting forth normal effort.  Guarantee applicable for maximum period
	hour below approximate occupational daywork rate.	of 30 days for labor grades IV and lower; 60 days for labor grades V and above. After maximum period piecework employees to receive minimum occupational day-work rate.
	Shift Premium Pay	
1946 <sup>2</sup> (UAW) and Apr. 15, 1946 (FE-UE).	10 percent premium pay for work on second and third shifts.	
	Overtime Pay	
1946 <sup>2</sup> (UAW) and Apr. 15, 1946 (FE-UE).	Time and one-half for work in excess of 8 hours a day.	
	Premium Pay for Saturday and Sund	ay Work
1946 <sup>2</sup> (UAW) and Apr. 15, 1946 (FE-UE).	Time and one-half for work performed on the first scheduled off-duty day; double time on the second off-duty day.	Time and one-half for Sunday work for employees on continuous operation when Sunday was part of 5-day workweek.
	Holiday Pay	
1946 <sup>2</sup> (UAW) and Apr. 15, 1946 (FE-UE).	Double time for work on 6 specified holidays. No payment for holidays not worked.	Holidays were: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, and Christmas. Employees in occupations requiring 7-day operations paid time and one-half when holidays fell on workday and double time for emer-
May 28, 1947 (FE-UE) and August 1947 <sup>2</sup> (UAW).	Changed to: 6 paid holidays, for which workers received 8 hours' straight-time pay, providing holiday fell on scheduled work day. Double time (total) for holidays	gency work on holidays.  Holidays same as above. To receive holiday pay, employee must have worked day prior and day following holiday, unless excused.
September 1948 (UAW) and Sept. 18, 1950 (FE-UE).	worked. Changed to: 8 hours' straight-time pay for 6 holidays whether holiday fell on scheduled or nonscheduled workday.	
See footnotes at end of table	8.	

## C—Related Wage Practices 1—Continued

Effective date	Provision	Applications, exceptions, and other related matters
	Paid Vacations	
1946 <sup>2</sup> (UAW) and Apr. 15, 1946 (FE-UE).  May 28, 1947 (FE-UE) and August 1947 <sup>2</sup> (UAW).  Nov. 6, 1950 (UAW)	1 week with pay after 1 and less than 5 years' continuous service; 2 weeks after 5 and less than 15 years; 3 weeks after 15 years or more.  Added: 1½ weeks after 3 and less than 5 years of continuous service.	Vacation pay determined by hourly rate or average hourly earnings during month prior to vacation period. Minimum of 120 full days of attendance during year required to be eligible for vacation.  Employee granted additional day of vacation if holiday fell on workday during vacation period.  Vacation pay determination changed for pieceworkers to average piecework earning rate during first 4 of 6 weeks immediately preceding vacation and to include shift bonus when applicable. Attendance requirement changed to minimum of 960
		hours during previous calendar year.
	Paid Lunch Period	
1946 <sup>2</sup> (UAW) and Apr. 15, 1946 (FE-UE).	15-minute paid lunch period for employees on continuous shift operations.	Applicable where machine or equipment must shut down to permit a lunch period.
	Reporting Time	
1946 <sup>2</sup> (UAW) and Apr. 15, 1946 (FE-UE).  Nov. 6, 1950 (UAW)	Minimum of 2 hours' pay at average rate guaranteed employees not notified of lack of work.  Increased to: Minimum of 4 hours' pay	Not applicable when lack of work was caused by labor disputes or other conditions be- yond control of management.
	Call-In Pay	
1946 <sup>2</sup> (UAW) and Apr. 15, 1946 (FE-UE). Nov. 6, 1950 (UAW)	Minimum of 2 hours' call-in pay guaranteed at average hourly rate.  Increased to: Minimum of 4 hours	If emergency work did not require full 2 hours, employees paid for 2 hours and sent home or company could provide a minimum of 4 hours' work.
	Down-Time Pay	
1946 <sup>2</sup> (UAW) and Apr. 15, 1946 (FE-UE).  Nov. 6, 1950 (UAW)	Average piecework earnings paid pieceworkers for first hour lost because of breakdown of machinery; occupational earning-rate paid for time in excess of 1 hour.	complement of machines allowed proportion of occupational earning-rate for machines not operating.  Employee assigned to another job because of a breakdown to receive actual piecework
		rate of that job but could elect to go home.
	Special Service Pay	
1946 <sup>2</sup> (UAW) and Apr. 15, 1946 (FE-UE).	Pieceworkers directed to perform special service to be paid average piecework earningrate.	
See footnotes at end of ta	ble.	

## C—Related Wage Practices <sup>1</sup>—Continued

Effective date	Provision	Applications, exceptions, and other related matters
	Faulty Materials Allowance	
1946 <sup>2</sup> (UAW) and Apr. 15, 1946 (FE-UE).	Pieceworkers paid allowance for work with hard or oversized stock or when output was curtailed by tooling and equipment not functioning properly.	Allowance equaled average piecework earning-rate for time involved.
	Jury Service	
1946 <sup>2</sup> (UAW) and Apr. 15, 1946 (FE-UE).	Employees required to serve on a jury compensated by company for difference between amount paid for service and regular pay.	
	Safety Equipment	
1946 <sup>2</sup> (UAW) and Apr. 15, 1946 (FE-UE).	All safety equipment, the use of which was a condition of employment, furnished without cost.	
	Health and Welfare Benefits	
1946 (all plants)	No provision for health and welfare benefits	
Nov. 1, 1946 (all plants)	contained in labor agreements.  Health and welfare plan available to employees with 6 months' service providing:  Daily hospital benefits, \$5 a day for maximum of 70 days for employees; \$4 a day for maximum of 31 days for dependents.  Special hospital benefits, up to \$50 for employees; up to \$40 for dependents.  Surgical benefits, maximum of \$150 for each period of disability for employees; maximum of \$120 for each period of disability for dependents.  Maternity benefits, daily hospital benefits for 14 days. Special hospital benefits as above and surgical benefits up to \$100 for employees and total of \$40 for all expenses for	Not included in contracts.  Employee contributions ranged from 18 to 72 cents a week depending on number of dependents. Plan covered only: (a) non-occupational accidents, (b) diseases not covered by workmen's compensation or occupational disease laws.
Jan. 1, 1948 (all plants)	dependents. Changed to: Daily hospital benefits, \$5.50 a day for employees; \$4.50 a day for dependents. Special hospital benefits, \$55 for employees; \$45 for dependents.	
July 1, 1950 (UAW)  See footnotes at end of tab	Maternity benefits, \$45 to \$100 for dependents. Changed to: Daily hospital benefits, \$9 a day for employees; \$8 a day for dependents. Special hospital benefits, up to \$135 for employees; up to \$120 for dependents. Surgical benefits, up to \$250 for employees; up to \$200 for dependents.  Maternity benefits, daily, special, and surgical benefits in effect for employees; \$67.50 to \$150 for dependents.  Added: Medical expense benefits, \$5 times number of full days charged for board and room prior to surgical operation for maximum of 70 days for employees; \$4 times number of full days charged for board and room for maximum of 31 days for dependents.	Eligibility reduced to 3 months' service with no increase in employee contributions. Included in union contract.

## C-Related Wage Practices 1-Continued

Effective date	Provision	Applications, exceptions, and other related matters
	Health and Welfare Benefits—Cont	inued
July 1, 1950 (FE-UE)	Changed to: Daily hospital benefits, \$10 a day for employees; \$8 a day for dependents. Special hospital benefits, up to \$150 for employees; up to \$120 for dependents. Surgical benefits, up to \$250 for employees; up to \$200 for dependents.  Maternity benefits, daily, special, and surgical benefits in effect for employees; \$67.50 to \$150 for dependents.  Added: Medical expense benefits, \$5 times number of full days charged for board and room prior to surgical operation for maximum of 70 days for employees; \$4 times number of full days charged for board and room for maximum of 31 days for dependents.	Eligibility reduced to 3 months' service with no increase in employee contributions. Included in union contract.
	Group Life Insurance Plan	
Apr. 15, 1946 July 1, 1950 (FE-UE) May 22, 1950 (UAW)	Group paid-up life insurance plan made available to employees with 6 months' service, providing from \$1,040 to \$2,080 of insurance, depending on earnings.  Increased by: \$520 (\$1,560 to \$2,600) Increased by: \$720 (\$1,760 to \$2,800)	Not included in contract; established by the company Jan. 1, 1942. Employee contributions ranged from 30 to 60 cents a week. Additional \$1,000 nonoccupational accidental death benefit provided by company. Included in union contract. Eligibility requirement reduced to 3 months' service. Nonoccupational accidental death benefit increased to \$1,500 for UAW participants.
0	Disability and Dismemberment Benez	fit Plan
Apr. 15, 1946 Nov. 3, 1947 (all plants)	Disability and dismemberment insurance made available to employees with 6 months' service.  Disability benefits, \$12.50 to \$25 a week according to earnings, up to 52 weeks starting on sixth workday of absence caused by sickness and first day for nonoccupational accidents.  Dismemberment benefits, from \$520 to \$2,080 according to extent of dismemberment and earnings.  Maternity benefits, \$50 for all members of	Details not available.  Not included in contract; established by company in 1908. Employee's contributions ranged from 20 to 40 cents a week depending on earnings for those protected by compensation laws and from 23 to 46 cents a week for those not so protected.
July 1, 1950 (UAW and FE-UE).	plan. Changed to: Disability benefits, from \$27.50 to \$32.50 according to earnings. Dismemberment benefits, from \$1,040 to \$2,600 according to extent of dismemberment and earnings.	Eligibility requirement reduced to 3 months' service. Included in union contracts.

See footnotes at end of table.

#### C-Related Wage Practices 1-Continued

Effective date	Provision	Applications, exceptions, and other related matters
	Pensions	*
Apr. 15, 1946 3		No provision for pension plan contained in labor agreements.
July 1, 1950 (FE-UE and UAW).	Noncontributory retirement plan established for production and salaried employees to provide pensions at 65 or older after 10 years of continuous service.  Flat rate pension, \$100 a month, including statutory benefits and benefits accruing under other company pension plans, to employees retiring at 65 with 25 years' service. Employees aged 65 or older with 10 years' or employees aged 60 with 25 years' service to receive reduced pensions.  Disability retirement, \$50 a month minimum provided employees totally and permanently disabled after age 55 with 15 years of continuous service; sum to include benefits from any other company plans and all statutory benefits, except compensation for service-connected disability.	Included in union contract. Future crediting of service for eligibility based on 1,600 hours of annual employment. Normal age of retirement was 65. Effective (FE-UE) July 1, 1951, and (UAW) Jan. 1, 1952, automatic age of retirement was 68 if employee had 10 or more years of credited service. Entire cost borne by company.
July 1, 1950 (FE-UE)	Contributory plan established to provide retirement annuities at age 65.  Employees contributed 3 percent on first \$3,000 of annual earnings and 6 percent in excess of \$3,000. Annuity provided each year equal to ¼ of employee's contribution. Annuity vested after 15 years of continuous service. Death benefit available at or after age 55. Annuities payable for 10 years certain.  Minimum pensions, \$100 a month including statutory benefits, annuity purchased by company contributions and benefits accruing under other company pension plans, to employees aged 65 or older with 10 years' service, or employees aged 60 with 25 years' service received reduced pension.  Disability retirement, \$50 a month minimum to employees totally and permanently disabled at or after age 55 with 15 years of continuous service; sum to include benefits from annuity plan and any other company pension plan. Social Security benefits deducted when employee attained age 65.	FE-UE local unions given option to choose Noncontributory Retirement Plan or Contributory Annuity Plan. <sup>4</sup> Annuities payable in an amount equal to 10 times the annual rate. Should the pensioner die during the 10-year period, the beneficiary could receive the balance.

<sup>&</sup>lt;sup>1</sup> Last entry under each item represents most recent change. <sup>2</sup> UAW-CIO contracts prior to 1950 have different effective dates at different

-Carl W. Reed, Jr., and Deborah T. Bond Division of Wages and Industrial Relations

plants.

John Web Contracts prior to 1500 have directive detective data and the plants.

Company noncontributory plan for salaried employees established in 1908 and discontinued in 1937 provided pensions equal to 1¼ percent of average

annual compensation times years of service credits. Service credit under this plan frozen Dec. 31, 1936. Benefits payable under new plan above to be reduced by the benefits payable under old plan.

4 Approximately one-fourth of employees represented by FE-UE are covered under the Contributory Annuity Plan.

## Earnings in Selected Industries in Late 1951 and Early 1952

## **Sheet-Metal Work Industry**

Production sheet-metal workers were generally among the highest paid production workers in the sheet-metal work industry, according to a study <sup>1</sup> of the Bureau of Labor Statistics in seven large cities. In some of these areas, averages in excess of \$2 an hour were also reported for tool and die makers, class A lay-out men, and class A hand welders.

At the lower end of the wage scale, average hourly earnings for janitors and stock handlers ranged from \$1.03 and \$1.16, respectively, in New York to \$1.41 and \$1.57 in Los Angeles. Among job categories in the accompanying table, Cleveland, Detroit, and Los Angeles each had the highest pay levels in five jobs. The lowest job pay levels were for the most part in New York, Philadelphia, and the Minneapolis-St. Paul area.

Incentive systems of wage payment were reported by only 7 of the 66 establishments visited. With minor exceptions, workers studied in all areas were paid by the hour. Women constituted a very small part of the production work force, although a few were employed in nearly a fourth of the plants at the time of the study.

Fifty percent or more of the production workers in each area were employed in establishments

which had written agreements with labor unions. In Cleveland and Detroit, fully four-fifths of the workers were covered by union contracts.

## **Related Wage Practices**

Although weekly work schedules of 48 hours or more were reported by some establishments in each area, two-thirds or more of the production workers in Chicago, Detroit, Minneapolis-St. Paul, and Philadelphia were on a 40-hour week. Most of the workers in New York were on either a 35- or 40-hour schedule; however a third of the workers in that area were on a 48-hour week. A large majority of the workers in Cleveland and Los Angeles were scheduled to work 48 hours or more.

Extra-shift operations were reported in all areas except New York and Philadelphia. Most commonly, a shift differential of 10 cents an hour was paid. In Cleveland, up to a sixth of the work force was employed on extra shifts.

Paid holidays were granted to from half (Philadelphia) to nearly all production workers (Cleve-

Straight-time average hourly earnings 1 for men in selected occupations in the sheet-metal work industry, selected areas, late 1951 and early 1952

Chicago, Jan. 1952		Cleveland, Oct. 1951		Detroit, Dec. 1951		Los Angeles, Dec. 1951		Minneapolis- St. Paul, Nov. 1951		New York, Jan. 1952		Philadelphia, Sept. 1951	
Num- ber of work- ers	Avg. hrly. earn- ings	Num- ber of work- ers	Avg. hrly. earn- ings	Num- ber of work- ers	Avg. hrly. earn- ings	Num- ber of work- ers	Avg. hrly. earn- ings	Num- ber of work- ers	Avg. hrly. earn- ings	Num- ber of work- ers	Avg. hrly. earn- ings	Num- ber of work- ers	Avg. hrly. earn- ings
26 73	\$1.67 1.44	25 36 64	\$1.82 1.67 1.49			92 209	\$1.88 1.66	11 49	\$1.73 1.45	28	\$1, 23	18	\$1.8
18 41	1.34 2.15	15 11	1.37 1.97	12 25	\$1.38 2.78	22 11	1. 41 2. 28	14	1.28	7	1.03		
11	1.84	18	1.76	10	2. 12	17	1.89	9	1.55	10	1 34	25	1.3
17 138	1. 68 1. 46	30 41	1. 81 1. 64			15 23	1. 80 1. 49	11 33	1. 51				
29 55	1.72 2.16	29 13	1.80 1.93	233	2. 57	138	2, 39	47	1.50	59 36	1. 66 2. 07	30	1. 6
60 27 55 75	2. 18 2. 01	37 35	1. 41 1. 90 1. 75	56 59	2, 55	12 42 17	1. 57 2. 26 2. 05	24	1. 34	13 20	2. 25	7 36	1.
	Jan.  Number of workers  26 73 18 41 14 11 43 17 138 29 55 60	Num-ber of hrly. work-ers earn-ings  26 \$1.67 73 1.44 18 1.34 41 2.15 14 1.85 11 1.84 43 1.51 17 1.68 138 1.46 29 1.72 555 2.16 60 1.46	Jan. 1952 Oct.  Number of hrly. work- ers 26 \$1.67 36 73 1.44 64 18 1.34 15 14 2.15 11 14 1.85 27 11 1.84 18 43 1.51 14 17 1.68 30 138 1.46 41 29 1.72 29 55 2.16 13 60 1.46 23	Jan. 1952         Oct. 1951           Number of hrly. ber of hrly. workwers         Number of hrly. ber of hrly. earn-wings           26         \$1.67           36         1.67           73         1.44           41         2.15           11         1.85         27           14         1.85         27           11         1.84         18         1.76           43         1.51         14         1.64           17         1.68         30         1.81           138         1.46         41         1.64           29         1.72         29         1.80           55         2.16         13         1.93           60         1.46         29         1.41	Jan. 1952         Oct. 1951         Dec.           Number of hrly.         Number of hrly.         Number of hrly.           work-wers         earn-work-ings         earn-work-work-ings           26         \$1.67         36         1.67           73         1.44         64         1.49           18         1.34         15         1.37         12           41         2.15         11         1.97         25           14         1.85         27         1.85	Jan. 1952         Oct. 1951         Dec. 1951           Number of hrly.         Number of hrly.         Number of hrly.         Number of hrly.           work-work-ers         earn-work-ers         earn-ings         hrly.           26         \$1.67         36         1.67           73         1.44         64         1.49           18         1.34         15         1.37         12         \$1.38           41         2.15         11         1.97         25         2.78           14         1.85         27         1.85         1.61         10         2.12           43         1.51         14         1.64	Number of hrly.         Avg. ber of hrly.         Numhly.         Avg. hrly.         Numhly.         Avg. hrly.         Numhly.         Avg. hrly.         Numhry.         Numhry.	Num-ber of hrly. ber of hrly.	Num-	Num-   Avg.   Num-   Avg.   ber of   hrly.   ber of   h	Num-ber of hrly. ber of hrly.	Number of hrly.   Dec. 1951   Dec. 1951   Dec. 1951   Dec. 1951   St. Paul, Nov. 1951   Jan. 1952	Num-   Avg.   Num-   Avg.   Num-   ber of   hrly.   ber

<sup>1</sup> Excludes premium pay for overtime and night work.

<sup>&</sup>lt;sup>1</sup> Data in this study were collected by field representatives under the direction of the Bureau's regional analysts. The study was limited to establishments employing 21 or more workers and primarily engaged in manufacturing cornices, ventilators, gutters, and other types of sheet-metal work for buildings, and manufacturing sheet-metal stovepipes, light tanks, bins, furnace casings, and other sheet-metal products (group 3444) as defined in the Standard Industrial Classification Manual prepared by the Bureau of the Budget. Earnings data exclude premium pay for overtime and late-shift work.

land and Minneapolis-St. Paul) except in Detroit where only an eighth of the plant force received pay for holidays not worked. Most employers provided 6 paid holidays.

Vacations with pay for production workers were provided by most of the establishments in the study. Establishments, employing half or more of the workers in each area, granted paid vacations, generally 1 week for 1 year of service. Production workers generally qualified for 2 weeks of paid vacation after 5 years of service.

Prevalence of insurance and pension plans financed at least in part by the employer varied from area to area. About half of the workers in Philadelphia were employed in establishments having insurance plans; virtually all workers in Chicago and Detroit were covered by similar plans.

—Shirley Bosshard Division of Wages and Industrial Relations

## **Stamped and Pressed Metal Products**

Tool-and-die maker earnings averaged \$2 or more an hour in 6 of 8 cities surveyed by the Bureau of Labor Statistics in selected months between October 1951 and January 1952 in a study of wages and wage practices in the stamped

and pressed metal products industry.¹ Their earnings ranged from \$1.94 (Buffalo) to \$2.25 (Chicago). Die setters, equally important numerically, averaged from \$1.64 (Newark-Jersey City) to \$1.93 (New York City).

Punch-press operators, the largest occupational group in the industry, were classified for wage study purposes according to degree of complexity of work performed. Earnings of men class A operators, a minority in this field of work, ranged from \$1.48 in New York to \$1.80 in Cleveland. Among class B operators, average earnings for men ranged from \$1.29 in New York to \$1.71 in Buffalo and for women, from \$1.20 in Minneapolis-St. Paul to \$1.39 in Buffalo and Cleveland. The highest hourly earnings were generally recorded in labor markets in which a substantial proportion of these operators were paid on an incentive basis.

Incentive systems were found in one or more plants visited in six of the eight areas studied. They were most common in Buffalo, Cincinnati, Cleveland, and Milwaukee, where from a fourth to somewhat less than half of the production workers were paid on this basis. A majority of the punch-press operators in the first three cities named worked under incentive wage plans.

The industry in the 8 cities studied comprised more than 200 establishments employing some 22,000 workers. About 2 in 5 establishments and workers were in the Chicago area.

Straight-time average hourly earnings <sup>1</sup> for selected occupations in the stamped and pressed metal products industry, in selected areas, late 1951 and early 1952

		Buffalo, Jan. 1952		Chicago, Jan. 1952		Cincinnati, Jan. 1952		Cleveland, Oct. 1951		Milwaukee, Jan. 1952		nne- olis- Paul, 1951	Newark- Jersey City, Nov. 1951		New York, Jan. 1952	
Occupation and sex <sup>2</sup>	ber of	hrly.	ber of	hrly.	ber of	hrly.	ber of	hrly.	Num- ber of work- ers	hrly.	ber of	hrly.	ber of	hrly.	ber of	brly.
Die setters. Inspectors, class C (men) Inspectors, class C (women) Maintenance men, general utility		\$1.68	203 62 342 112	\$1.74 1.48 1.31 1.74	51 8	\$1.65 1.14	137 20 48	\$1.80 1.49	48	\$1.70	17	\$1.67	39	\$1.64	99	\$1.93
Mechanics, maintenance Power-shear operators, class A	12	1.93	28 70	1.94			14 50	1.91	13	1.86	6	1.85			14	1.72
Power-shear operators, class B		1.60 1.50 1.71	151 140 559	1.31 1.68 1.39	10 68 139	1. 31 1. 58 1. 43	54 195 375	1.42 1.80 1.66	32 50 155	1.65 1.74 1.69	17 13 221	1.43 1.57 1.38	11 45 142	1.41 1.54 1.38	26 93 428	1. 21 1. 48 1. 29
Punch-press operators, class B (women) Stock handlers and truckers, hand	42	1.39	531 321	1. 29 1. 25			190 77	1.39 1.34	80 111	1.31 1.36	71	1. 20	24 28	1.35 1.30	82 81	1.30 1.23
Tool-and-die makers	36	1.94	270	2. 25	20	2.00	126	2. 10	42	2.07	72	1.95	54	2, 23	80	2.

<sup>1</sup> Excludes premium pay for overtime and night work.

<sup>&</sup>lt;sup>1</sup> The study covered establishments with more than 20 workers, engaged in the manufacture of stamped and pressed metal products (group 3463) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Establishments primarily engaged in producing automobile stampings were excluded. Data were collected by field representatives of the Bureau. Wage data represent average hourly earnings, exclusive of premium pay for overtime and night work.

<sup>&</sup>lt;sup>2</sup> Data limited to men workers except where otherwise indicated.

The proportion of production workers employed under the terms of collective-bargaining agreements varied from 1 out of 4 workers in Chicago and Newark-Jersey City, to 2 out of 3 in Buffalo, Cleveland and Minneapolis-St. Paul and 7 out of 8 in Cincinnati, Milwaukee, and New York City.

A 40-hour workweek for production workers predominated in all cities except Minneapolis-St. Paul, where most workers were scheduled to work 45 to 50 hours.

Extra shifts were operated in all areas and involved 5 to 10 percent of workers in Newark-Jersey City, New York, and Buffalo, as against 15 to 25 percent in the Great Lakes cities. Shift workers were preponderantly on the second shift. Third shifts, found in only half the cities, were important only in Chicago, where 5 percent of the production force was involved. A differential over first-shift rates was paid to extra-shift workers, except for a small number in Chicago. Shift premiums varied among plants and areas, but in most instances amounted to at least 5 cents additional; differentials of 10 cents and 10 percent were paid to some or all shift workers in each area.

Formalized provisions for vacations with pay applied to most of the workers in each area. A majority of production workers, except in Newark-Jersey City, were receiving 1 week's vacation at the 1-year service point and 2 weeks at the 5-year point. Office employees, most of whom were receiving 2-week vacations at the 1-year point of service, were still receiving 2 weeks after 5 years of employment.

Insurance or pension plans paid in whole or in part by the employer were in effect for a majority of workers in virtually all cities. Except in Minneapolis-St. Paul, a majority of both production and office workers were covered by life insurance, hospitalization, and by one or more forms of health insurance. Retirement-pension plans covered 45 percent of production workers and 70 percent of office employees in Buffalo. Coverage in the other cities ranged from 5 to 30 percent in both groups; however, no plans were in effect for office workers in New York City establishments.

—Otto Hollberg Division of Wages and Industrial Relations

## **Steel Foundries**

STEEL-FOUNDRY WORKERS had straight-time average hourly earnings of \$1.63 in December 1951.¹ The national level of steel-foundry earnings was slightly below that of nonferrous foundries and above that of gray-iron and malleable-iron foundries, when measured by the Bureau's monthly series of gross average hourly earnings. On an occupational basis, a comparison of steel-foundry wages with those of nonferrous-foundry workers surveyed 4 months earlier (August 1951)² showed a wage advantage for nonferrous workers in slightly more than half of 22 comparable production jobs.

Since January 1950, the base month of wage stabilization, almost all steel foundries studied had granted general increases to their production workers. These increases varied widely among plants; however, slightly over half of the establishments reported wage adjustments totaling from 15 to 20 cents an hour during the 2-year period. Steel foundry wages increased about a third between October 1946, the date of the Bureau's previous Nation-wide study of ferrous foundries, and December 1951, the date of the current survey.<sup>3</sup>

Normally, the employment level of the industry is influenced primarily by the demands of such basic industries as railroad equipment, industrial machinery, and construction. During war or defense periods, however, there are sharp increases in demand from the shipbuilding and ordnance industries. The industry surveyed did not include captive foundries of basic iron and steel and other metalworking companies, since their castings are further processed as part of integrated operations. The December 1951 employment of approximately 66,500 was about two-thirds of the

<sup>&</sup>lt;sup>1</sup> The survey was limited to independent foundries primarily producing steel castings and employing over 50 workers. It is estimated that the industry comprises about 130 foundries and 66,500 employees. About half the steel foundries and two-thirds of the industry employees were included in the sample. Information was collected by field representatives under the direction of the Bureau's regional wage and industrial relations analysts.

The wage data presented herein exclude premium pay for overtime and late-shift work. More detailed information on wages and related practices is available on request.

<sup>&</sup>lt;sup>2</sup> See Wages in Nonferrous Foundries in August 1951, Monthly Labor Review, April 1952 (p. 406).

<sup>&</sup>lt;sup>3</sup> For earnings of steel foundry workers in October 1946, see Wage Structure, Foundries, 1946, pp. 38 and 40 (series 2, No. 49).

peak figure for World War II, but exceeded both the 1939 level and the postwar low (last quarter of 1949) by about 50 percent.

The labor force in steel foundries in December 1951 was composed mainly of men; less than 2 percent of the workers were women. The predominance of men reflects the strenuous nature of the work as well as the influence of custom.

Union organization is widespread in the industry. Steel foundries employing about 90 percent of the production workers had signed agreements with labor organizations. Although numerous unions were involved in collective bargaining, most of the workers were covered by either the United Steelworkers of America (CIO) or the International Molders and Foundry Workers Union of North America (AFL).

#### **Earnings Variations**

Earnings of individual production workers in steel foundries varied widely; 7 percent earned less than \$1.25 an hour and a like proportion received \$2.20 or more. (See table 1.) For the middle 50 percent of the workers, earnings ranged from \$1.40 to \$1.80 an hour. This spread in earnings reflects the influence of such factors as the prevalence of incentive earnings, the range of skill requirements in the industry, and the size of foundry. Earnings had similar wide dispersions in the Great Lakes and Middle Atlantic regions, but were somewhat more concentrated on the Pacific Coast, where almost all workers were paid time rates.

In 15 of the 29 production occupations surveyed, hourly earnings averaged between \$1.44 and \$1.70 for the industry as a whole. (See table 2.) Exceeding these occupational levels were the average earnings of the skilled workers characteristically associated with foundries: wood patternmakers (\$2.16), metal patternmakers (\$2.15), machine coremakers (\$2.13), hand coremakers (\$1.99), machine molders (\$1.96), floor molders (\$1.90), and hand bench molders (\$1.76). By contrast, stock handlers and hand truckers, the least-skilled workers studied, averaged \$1.30 an hour. Chippers and grinders, comprising the largest group in the foundry labor force, earned \$1.68 on the average.

The location of the steel-foundry industry is traditionally influenced by other metalworking

activity. Employment is concentrated in two regions—about 45 percent in the Great Lakes region and 35 percent in the Middle Atlantic States. Earnings of steel-foundry workers in these regions were slightly higher than in the industry as a whole, averaging \$1.66 an hour in the Great Lakes region and \$1.65 in the Middle Atlantic States. Wage levels were somewhat lower in the rest of the country except on the Pacific Coast, where the average was also \$1.66.

Between the two major regions, earnings levels of 17 out of 26 comparable occupations for which data were obtained were higher in the Great Lakes than in the Middle Atlantic region. Between these two regions and the Pacific Coast, no consistent pattern was evident in a comparison of regional job averages. But, since almost all steel foundry workers on the Pacific Coast were time-rated workers—a group which generally had lower total earnings than incentive workers—a comparison of their job averages with those of

Table 1.—Percentage distribution of all production workers in steel foundries by straight-time average hourly earnings,<sup>1</sup> United States and selected regions, December 1951

Under 90.0			Lakes	Pacific
95.0 and under 100.0 100.0 and under 110.0 105.0 and under 115.0 115.0 and under 115.0 115.0 and under 120.0 120.0 and under 125.0 125.0 and under 125.0 130.0 and under 135.0 130.0 and under 135.0 135.0 and under 140.0 145.0 and under 140.0 145.0 and under 150.0 145.0 and under 150.0 155.0 and under 160.0 160.0 and under 160.0 170.0 and under 175.0 175.0 and under 175.0 175.0 and under 175.0 175.0 and under 185.0 185.0 and under 180.0 180.0 and under 180.0	0.6	0.1	(3)	
95.0 and under 100.0 100.0 and under 110.0 105.0 and under 115.0 115.0 and under 115.0 115.0 and under 120.0 120.0 and under 125.0 125.0 and under 125.0 130.0 and under 135.0 130.0 and under 135.0 135.0 and under 140.0 145.0 and under 140.0 145.0 and under 150.0 145.0 and under 150.0 155.0 and under 160.0 160.0 and under 160.0 170.0 and under 175.0 175.0 and under 175.0 175.0 and under 175.0 175.0 and under 185.0 185.0 and under 180.0 180.0 and under 180.0	. 2	.1		
105.0 and under 110.0 110.0 and under 115.0 115.0 and under 120.0 120.0 and under 125.0 125.0 and under 125.0 130.0 and under 130.0 130.0 and under 135.0 135.0 and under 140.0 140.0 and under 145.0 145.0 and under 155.0 155.0 and under 150.0 155.0 and under 160.0 160.0 and under 165.0 170.0 and under 175.0 170.0 and under 175.0 175.0 and under 175.0 175.0 and under 175.0 175.0 and under 185.0 180.0 and under 180.0 180.0 and under 180.0	. 2	(3)	(3)	
110.0 and under 115.0  115.0 and under 120.0  120.0 and under 125.0  125.0 and under 130.0  135.0 and under 135.0  135.0 and under 140.0  140.0 and under 145.0  145.0 and under 150.0  155.0 and under 150.0  165.0 and under 165.0  165.0 and under 165.0  165.0 and under 175.0  170.0 and under 185.0  170.0 and under 185.0  185.0 and under 180.0  180.0 and under 180.0		(3)	(3)	
110.0 and under 115.0  115.0 and under 120.0  120.0 and under 125.0  125.0 and under 130.0  130.0 and under 135.0  135.0 and under 140.0  140.0 and under 145.0  145.0 and under 150.0  155.0 and under 150.0  165.0 and under 165.0  165.0 and under 165.0  165.0 and under 175.0  170.0 and under 185.0  170.0 and under 185.0  185.0 and under 180.0  180.0 and under 180.0	. 9	(3)	0.8	(3)
125.0 and under 130.0 130.0 and under 135.0 135.0 and under 140.0 140.0 and under 145.0 145.0 and under 145.0 155.0 and under 155.0 155.0 and under 160.0 160.0 and under 165.0 165.0 and under 175.0 175.0 and under 175.0 175.0 and under 175.0 175.0 and under 175.0 180.0 and under 185.0 180.0 and under 190.0		.1	(3)	
125.0 and under 130.0 130.0 and under 135.0 135.0 and under 140.0 140.0 and under 145.0 145.0 and under 150.0 155.0 and under 150.0 155.0 and under 160.0 165.0 and under 165.0 165.0 and under 175.0 175.0 and under 175.0 175.0 and under 175.0 175.0 and under 175.0 185.0 and under 185.0	1.5	.3	2.1	
130.0 and under 135.0 135.0 and under 140.0 140.0 and under 145.0 145.0 and under 150.0 150.0 and under 155.0 155.0 and under 160.0 160.0 and under 165.0 165.0 and under 175.0 170.0 and under 175.0 175.0 and under 175.0 175.0 and under 185.0 180.0 and under 180.0		1.4	2.7	0.4
140.0 and under 145.0 145.0 and under 150.0 150.0 and under 155.0 155.0 and under 160.0 160.0 and under 165.0 165.0 and under 170.0 170.0 and under 175.0 175.0 and under 175.0 180.0 and under 180.0 180.0 and under 190.0	3.8	2.5	5.3	2. 5
140.0 and under 145.0 145.0 and under 150.0 150.0 and under 155.0 155.0 and under 160.0 160.0 and under 165.0 165.0 and under 170.0 170.0 and under 175.0 175.0 and under 175.0 180.0 and under 180.0 180.0 and under 180.0	4.9	5.0	3.4	2. !
140.0 and under 145.0 145.0 and under 150.0 150.0 and under 155.0 155.0 and under 160.0 160.0 and under 165.0 165.0 and under 170.0 170.0 and under 175.0 175.0 and under 175.0 180.0 and under 180.0 180.0 and under 180.0	9.7	14.2	7.5	12.2
145.0 and under 150.0 150.0 and under 155.0 155.0 and under 160.0 160.0 and under 165.0 165.0 and under 170.0 170.0 and under 175.0 175.0 and under 180.0 180.0 and under 185.0 185.0 and under 190.0	7.8	8.7	7.1	5. 2
155.0 and under 160.0 160.0 and under 165.0 165.0 and under 170.0 170.0 and under 175.0 175.0 and under 180.0 180.0 and under 185.0 185.0 and under 190.0		8.2	9.4	12.0
155.0 and under 160.0 160.0 and under 165.0 165.0 and under 170.0 170.0 and under 175.0 175.0 and under 180.0 180.0 and under 185.0 185.0 and under 190.0	7.4	8.9	7.0	7. 8
160.0 and under 175.0. 165.0 and under 170.0 170.0 and under 175.0. 175.0 and under 180.0. 180.0 and under 185.0. 185.0 and under 190.0.	6. 9	7.1	6.5	13.9
165.0 and under 170.0	5. 7	6.0	5. 9	5. 8
170.0 and under 175.0 175.0 and under 180.0 180.0 and under 185.0 185.0 and under 190.0 190.0 and under 195.0	5.0	4.6	5, 9	5. 4
175.0 and under 180.0	47	4.2	3.8	5. 2
185.0 and under 185.0 185.0 and under 190.0 190.0 and under 195.0	4.0	4.2	3.7	9.8
190.0 and under 195.0	3. 5	3.7	3.3	3. 9
190.0 and under 195.0	3. 6	3.1	4.9	.7
195.0 and under 200.0	2.7	2.1	3. 5	3.
	2.8	1.6	4.2	5. 4
200.0 and under 205.0	1.4	1.3	1.8	
205.0 and under 210.0	1.5	1.9	1.5	.4
210.0 and under 215.0	1.1	1.4	1.1	
215.0 and under 220.0	.8	1.3	.7	.6
220.0 and under 225.0	1.0	1.0	1.1	
225.0 and under 230.0	.6	.6	.7	
230.0 and under 235.0	1.0	1.1	1.3	
235.0 and under 240.0	.6	.8	.5	- 2
240.0 and under 245.0	.6	.6	.8	
245.0 and under 250.0	.4	.5	.4	. 2
250.0 and under 260.0	.7	.9	.7	
260.0 and under 270.0	.6	.7	.7	.4
270.0 and under 270.0	.6	.4	.8	.6
270.0 and under 280.0 280.0 and over	.9	1.4	.9	1.6
Total	100.0	100.0	100.0	100.0
Number of workers	56, 610	20, 093	24, 455	3, 091

<sup>&</sup>lt;sup>1</sup> Excludes premium pay for overtime and night work.
<sup>2</sup> Includes data for regions not shown separately.

<sup>3</sup> Less than 0.05 of 1 percent.

Table 2.—Straight-time average hourly earnings <sup>1</sup> for selected occupations in steel foundries, United States and selected regions, December 1951

		ited tes <sup>2</sup>	Average hourly earnings 1 in—				
Occupation		Average hourly earnings	Mid- dle Atlan- tic	Great Lakes	Paci- fic		
Production occupations—Men							
Carpenters, maintenance. Charging machine operators. Chippers and grinders Core assemblers and finishers. Coremakers, hand. Coremakers, machine Crane operators, electric bridge. Electricians, maintenance. Furnace tenders. Furnace tenders' helpers. Inspectors, class A Inspectors, class G Machinists, maintenance. Maintenance men, general utility. Mechanics, maintenance. Molders, floor. Molders, hand, bench. Molders, machine. Patternmakers, metal Patternmakers, metal Patternmakers, metal Sand mixes. Scrap burners Shake-out men Stock clerks. Stock handlers and truckers, hand. Truckers, power. Welders, hand.	223 142 7,750 417 2,205 265 2,152 404 478 530 330 322 291 506 437 532 2,085 4,215 141 657 833 670 333 1,541 317 1,337 362 1,729	\$1. 73 1. 58 1. 68 1. 69 1. 99 2. 13 1. 59 1. 80 1. 79 1. 55 1. 70 1. 63 1. 49 1. 92 1. 68 1. 73 1. 90 1. 76 1. 196 2. 15 2. 16 1. 48 1. 51 1. 66 1. 48 1. 51 1. 66 1. 48 1. 56 1. 48 1. 48	\$1. 70 1. 67 1. 72 1. 86 2. 00 2. 26 1. 57 1. 74 1. 86 1. 46 1. 56 1. 46 1. 48 1. 93 1. 68 1. 93 1. 68 1. 93 1. 68 1. 50 1. 50 1	\$1. 77 1. 51 1. 77 1. 64 2. 11 2. 04 1. 65 1. 88 1. 62 1. 70 1. 53 1. 97 1. 69 1. 82 1. 92 1. 91 1. 97 1. 66 1. 88 1. 62 1. 97 1. 69 1. 82 1. 92 1. 91 1. 97 1. 66 1. 88 1. 69 1. 89 1. 92 1. 91 1. 97 1. 69 1. 82 1. 92 1. 91 1. 97 1. 88 1. 88 1. 88 1. 89 1. 89 1. 92 1. 91 1. 97 1. 54 1. 58 1. 88 1. 88 1. 88 1. 88 1. 88 1. 88 1. 88 1. 92 1. 91 1. 97 1. 89 1. 89 1	\$1. 5 1. 9 1. 7 1. 6 1. 9 1. 7 1. 4 1. 6 1. 8 2. 1 1. 8 2. 1 1. 8 2. 1 1. 8 2. 1 1. 8 2. 1 1. 8 1. 8		
Office occupations—Women							
Bookkeepers, handBookkeeping-machine operators, class	41	1.66		1. 58			
Bookkeeping-machine operators, class	12 23	1. 55		1. 51			
B. Glerks, payroll Stenographers, general Pypists, class A. Typists, class B.	150 214 70 128	1. 22 1. 32 1. 31 1. 21 1. 08	1. 28 1. 24 1. 22 1. 07	1. 21 1. 36 1. 41 1. 42 1. 19	1. 4 1. 3 1. 2		

<sup>&</sup>lt;sup>1</sup> Excludes premium pay for overtime and night work.
<sup>2</sup> Includes data for regions not shown separately.

time workers in the two major regions revealed that averages were typically higher on the Pacific Coast.

Job averages for incentive workers in steel foundries were from 10 to 30 percent higher than for time workers in at least two-thirds of the comparisons which were made for the industry as a whole and for each of the two major regions. Incentive-paid machine molders, who accounted for 3 of every 4 workers in the occupation, had a wage advantage of about 23 percent in the country as a whole and about 15 percent in the Great Lakes region, where they were most prevalent. In two other significant incentive groups-hand coremakers, and chippers and grinders-incentive workers earned about 25 percent more than time workers when compared both nationally and

regionally. Workers paid on an incentive basis constituted about a third of all production workers in the industry; in the Great Lakes region they accounted for about 37 percent of the work force; but on the Pacific Coast their ratio was only about 1 in 15.

Workers in steel foundries having over 500 employees usually received higher earnings than those in the smaller foundries. For half of the selected occupations, the national averages in the larger steel foundries were from 5 to 10 percent higher than in foundries employing from 51 to 500; for a fifth of the occupations, the advantage was less than 4 percent; for another fifth, it ranged from 10 to 15 percent. Steel foundries are typically larger than most other types of foundries, particularly gray-iron and nonferrous. Of the foundries that employed 51 or more workers, over a fourth of the steel foundries employed over 500, whereas in the nonferrous-foundry industry the comparable proportion was less than 10 percent.

Minimum wage rates established by steel foundries showed similarities both among and within the major producing regions. In December 1951, minimum entrance rates of \$1.25 to \$1.35 an hour had been established in steel foundries employing about three-fifths of the production workers in the major regions. Minimum job rates for men were most heavily concentrated between \$1.25 and \$1.40, except on the Pacific Coast where higher minimum job rates generally prevailed.

## **Related Wage Practices**

Almost two-thirds of the men production workers were employed by steel foundries which had a scheduled workweek of 40 hours. Most of the other workers were on a 48-hour schedule. On the Pacific Coast, all steel foundries reported a 40-hour workweek.

Late-shift employment involved about 35 percent of the steel-foundry workers, with about twice as many on the second as on the third shift. Almost all late-shift workers received premium rates, primarily on a cents-per-hour basis. The major differentials were 5 cents an hour on the second and 10 cents on the third shift. In the Middle Atlantic States a significant proportion of workers received 4 cents and 6 cents an hour, respectively.

Christmas or year-end bonuses were granted by steel foundries employing about a seventh of the production workers and a fourth of the office workers. Sick-leave pay was not common in the industry.

Vacation practices in steel foundries, which employed a majority of the production workers, followed the predominant policy in the basic iron and steel industry: 1 week after 1 year's service, 2 weeks after 5 years, and 3 weeks after 25 years. For office workers the most common provision was 2 weeks after 1 year and 3 weeks after 25 years. On the Pacific Coast, however, only a small percentage of the steel foundries granted a third week of vacation to either production or office workers.

The number of paid holidays provided by steel foundries ranged from 1 to 8 days a year; the granting of 6 days was the most common practice and was reported by employers with over two-thirds of the workers in the industry.

Insurance plans covering life, health, and hospitalization were financed in whole or part by steel foundry employers who had at least 80 percent of the industry employment. Retirement pension plans were in effect in steel foundries employing slightly more than half the workers. The proportion of foundry and office employees covered by retirement plans was relatively small on the Pacific Coast.

-JEAN A. WELLS

Division of Wages and Industrial Relations

## Railroad-Car Manufacturing

Production workers in railroad-car-building plants averaged \$1.77 an hour in January 1952, exclusive of premium pay for overtime and night work. Among the production occupations studied by the Bureau of Labor Statistics, average hourly earnings ranged from \$1.47 for crane hookers to \$2.03 for pneumatic riveters. Earnings in the Great Lakes and Middle Atlantic regions were slightly higher than the national average.

Earnings of individual production workers ranged from less than \$1.05 to more than \$2.90 an hour. (See table 1.) A tenth of the workers

Table 1.—Percentage distribution of production workers in the railroad-car industry, by straight-time average hourly earnings, 1 United States and selected regions, January 1952

Average hourly earnings 1 (in cents)	United States <sup>2</sup>	Middle Atlantic	Great Lakes
Under 105.0	0.1	0.1	(3)
105.0 and under 110.0	. 5	(3)	
110.0 and under 115.0	1.3	.1	0.4
115.0 and under 120.0	1.3	.3	(3)
120.0 and under 125.0	3.1	2.6	.3
125.0 and under 130.0	1.7	1.6	. 5
130.0 and under 135.0	3.1	2.1	4.7
135.0 and under 140.0	3.0	3.5	1.7
140.0 and under 145.0	3.4	4.1	2. 4
145.0 and under 150.0	4.5	4.5	
150.0 and under 155.0	4.6	4.7	3. 5
155.0 and under 160.0 160.0 and under 165.0	4.4 7.2	4. 5 5. 8	3. 9 9. 3
165.0 and under 170.0	5.1	4.8	6. 2
170.0 and under 175.0	6.6	6.3	6, 6
175.0 and under 180.0	7.1	4.7	10. 3
180.0 and under 185.0	5.7	6.8	4.6
185.0 and under 190.0	5.1	7.0	5. 1
190.0 and under 195.0	5.9	5.7	5. 7
95.0 and under 200.0	5.9	3.9	7. 5
200.0 and under 205.0	3.9	5. 5	3. 4
205.0 and under 210.0	3.0	4.4	2. 4
210.0 and under 215.0	1.9	2.8	1.0
215.0 and under 220.0	2.1	2.7	2.0
220.0 and under 225.0	2.8	2.4	5. 2
225.0 and under 230.0	1.5	2.7	.7
		1.6	. 5
235.0 and under 240.0	8	1.2	. 6
240.0 and under 245.0		.8	.8
245.0 and under 250.0	.4	.7	.3
250 0 and under 260 0	.6	.8	. 6
260.0 and under 270.0	.4	.3	.8
70.0 and under 280.0	.0	.4	. 9
30.0 and under 290.0	. / 1	. 5	1.5
90.0 and over	.7	.1	2.0
Total	100.0	100.0	100.0
Number of workers	18,672	8, 782	5, 435
Average hourly earnings 1	\$1.77	\$1.80	\$1.84

<sup>&</sup>lt;sup>1</sup> Excludes premium pay for overtime and night work.

Includes data for regions not shown separately
 Less than 0.05 of 1 percent.

earned less than \$1.35; at the other extreme, a similar proportion received \$2.20 or more. The middle 50 percent, however, had earnings ranging between \$1.55 and \$1.95 an hour.

Among the 41 production occupations selected for study, crane hookers in the industry as a whole had the lowest average hourly earnings (\$1.47); pneumatic riveters had the highest average (\$2.03). (See table 2.) Production pipe fitters and hand welders also averaged slightly more than \$2 an hour. Fitters or assemblers, the largest group studied, averaged \$1.89 on construction and \$1.90 on erection work. Nearly two-fifths of the workers in the selected occupations were employed in the 13 jobs for which average hourly earnings ranged from \$1.80 to \$1.90.

Earnings averaged \$2.25 or more an hour for

<sup>&</sup>lt;sup>1</sup> The study covered 16 establishments, each employing more than 100 workers, primarily engaged in building railroad passenger or freight cars. Plants manufacturing principally streetcars, trackless trolleys, or parts for railroad cars, as well as those primarily engaged in repair work, were excluded from the study. Data were collected by field representatives under the direction of Bureau regional wage and industrial relations analysts. More detailed information is available on request.

Table 2.—Straight-time average hourly earnings 1 of workers in selected production and office occupations in the railroad-car industry, United States and selected regions, January 1952

		ited tes 2		idle intic	Great Lakes			
Occupation	Num- ber of work- ers	hrly.	Num- ber of work- ers	hrly.	Num- ber of work- ers	hrly.		
Production occupations—Men								
Axle turners	79	\$1.96	28	\$2.01	23	\$1.94		
Dlackamitha forga chon	44	1.98	19	2.08	17	2.01		
Buckers-up, hydraulic	69	1.50						
Buckers-up, pneumatic	245	1.97	117	2.00				
Car builders, wood (carpenters)	368	1.78			231	1.86		
Carpenters, maintenance	128	1.75	50	1.69	35	1.81		
Crane hookers	633	1.47	311	1.42	187	1. 59		
Crane operators, electric bridge:	-							
Under 20 tons	347	1.65	212	1.65				
20 tons and over	66	1.73			66	1.73		
Diesel locomotive engineers	35	1.70			14	1.78		
Drop-hammer operators, steam:								
4,000 lbs. and under	61	1.89						
Over 4,000 lbs. to 10,000 lbs	12	1.96	73	1.82				
Electricians, maintenance	223	1.84	73	1.82	87	1.90		
Fitters or assemblers:	429	1.89	165	2, 16				
Construction Erection	1 799	1. 90	901	2. 10	466	1. 95		
Helpers, power-shear	271	1.66	133	1 74	57	1. 73		
Helpers, punch-press		1.73	202	1.74 1.76	141	1.8		
Inspectors, class A	77	1.97	202	1.70	58	2.04		
Inspectors class R		1.87						
Inspectors, class BInspectors, class C	28	1.78						
Machinists, maintenance	293	1.81	148	1.85				
Mechanics, maintenance	203	1.72						
Millwrights	256	1.80			58	1.88		
Painters, rough Patternmakers, wood	382	1.82	167	1.85	149	1.88		
Patternmakers, wood	39	1.87	22	1.78				
Pipe fitters, production	215	2.01	105	2.02	78	2.10		
Power-shear operators	237	1.86	112	1.97	67	1.82		
Punch-press operators, class A	272	1.99	135	2.09	82 42	1. 94 2. 00		
Punch-press operators, class B	154 192	1.88 1.66	91 94	1.79				
Rivet heaters Riveters, hydraulic	72	1.98	94	1. 19				
Riveters, pneumatic	277	2.03	135	2.08				
Stock clerks	131	1.57	100	2.00				
Tool-and-diemakers	128	1.95	82	1.96				
Trim-press operators:								
Cold-trim	36	2.00	27	2.06				
Hot-trim Truckers, power (fork-lift)	47	1.89						
Truckers, power (fork-lift)	150	1.60	75	1.62	38	1.55		
Truckers, power (nonfork-lift) Welders, hand Welders, machine	64	1.49						
Welders, hand	1,690	2.01	592	1.99	677	2. 18		
Welders, machine	204	1.97		-=====				
Wheel borers	26	1.90	8	1.97	9	1.98		
Office occupations—Women								
Clerks, payroll	44	1. 21	23	1.21	14	1. 18		
Stenographers, general	157	1.19			60	1. 2		
Typists, class A	38	1.28	34	1.27				
Typists, class B	94	1.00		No. of Contract of	15	1.01		

approximately a fourth of the production pipe fitters, pneumatic riveters, and class A punch press operators; a sixth of the hand welders; and an eighth of the fitters or assemblers. Less than a tenth of the fitters or assemblers and fewer than 2 percent of the workers in the remainder of these jobs earned less than \$1.40 an hour.

Most railroad-car-building plants are located in the Middle Atlantic and Great Lakes States. In both of these regions, average hourly earnings of production workers were slightly higher than the national average—\$1.80 and \$1.84, respectively, compared with \$1.77. Hourly earnings of 7 percent of the workers in the Middle Atlantic region and of 6 percent in the Great Lakes region were below \$1.35, and of approximately 12 and 14 percent, respectively, earnings were \$2.20 or more. Of the 16 production jobs which could be compared, average earnings for all except 4 in each of these regions exceeded the national averages. For 9 of these jobs, average earnings were from 1 to 17 cents higher in the Great Lakes than in the Middle Atlantic region; for the other 7 occupations, workers in the Middle Atlantic region had higher averages, the differences ranging from 1 to 15 cents.

Average hourly earnings amounted to \$2 or more for 9 of 25 production jobs in the Middle Atlantic region and for 5 of 21 jobs in the Great Lakes region. Occupations with levels of at least \$2 covered, respectively, two-fifths and a third of the workers in the selected jobs in the Middle Atlantic and Great Lakes regions. Earnings of workers in 2 jobs (crane hookers and power truckers) averaged less than \$1.65 in each region.

## **Related Wage Practices**

A work schedule of 40 hours a week was in effect in January 1952 for approximately nine-tenths of the workers. In the Great Lakes region, however, almost three-tenths of the workers had schedules of 48 hours a week. A sixth of the production workers were employed on late-shift operations-14 percent on second and 3 percent on third shifts. The most common provisions for premium payments were 4 cents an hour for work on the second and 6 cents on the third shift.

Paid vacations were reported for both production and office workers in all establishments. Plants employing all but about 5 percent of the production workers granted 1 week of vacation after 1 year of service, and all provided 2 weeks after 5 years. Office workers usually received a 2-week vacation after 1 year of service. Threeweek vacations after 25 years' service were established policies of plants employing half the production workers and three-eighths of the office employees.

Paid holidays were granted by establishments employing a majority of the production workers and nearly all office workers. The most common

<sup>&</sup>lt;sup>1</sup> Excludes premium pay for overtime and night work.
<sup>2</sup> Includes data for regions not shown separately.

provision was 6 holidays a year; 19 percent of the office and 6 percent of the production workers, however, received 7 days.

Formal provisions for paid sick leave were limited to about a fourth of the office workers. They were employed in establishments which granted 10 or 12 days a year after 1 year of service.

Insurance or pension plans, financed at least in part by the employer, were in effect in nearly all establishments. Health insurance, hospitalization, and life insurance were provided in plants employing about nine-tenths of the workers. Retirement pensions were also reported by plants with almost half of the workers. Provisions for office workers were approximately the same as those for production workers.

—Fred W. Mohr Division of Wages and Industrial Relations

## UNION CONVENTIONS SCHEDULE, SEPTEMBER 1952

Among union conventions, which are usually held periodically to determine policy and to elect officers, those scheduled for September 1952 are listed below by type—national or international and State—in chronological order.

Sept	mber National or International Conventions	Place
1	National Association of Letter Carriers, AFL	New York City.
1	Oil Workers International Union, CIO	Philadelphia.
2	International Association of Heat and Frost Insulators and Asbestos	
0	Workers, AFL	Los Angeles.
6	Friendly Society of Engravers and Sketchmakers, Ind	New York City.
8	International Association of Machinists, AFL	Kansas City, Mo.
8	International Chemical Workers Union, AFLInternational Stereotypers' and Electrotypers' Union, AFL	New York City. Atlantic City.
8	Metal Trades Department of the American Federation of Labor	New York City.
8	National Federation of Federal Employees, Ind.	Detroit.
10	Building and Construction Trades Department of the American Fed-	Dellolo.
10	eration of Laboreration	New York City.
12	Union Label Trades Department of the American Federation of	Tion Tolk City.
	Labor	New York City.
15	American Federation of Labor, AFL Cigar Makers' International Union of America, AFL	New York City.
15	Cigar Makers' International Union of America, AFL	New York City.
15	International Alliance of Bill Posters, AFL	Minneapolis.
15	International Woodworkers of America, CIO	Portland.
15	National League of District Postmasters of the United States, Ind.	Spokane.
15	Railway Patrolmen's International Union, AFL	New York City.
15	Tobacco Workers International Union, AFL	Rochester, N. Y.
15 15	United Paperworkers of America, CIO	New York City.
19	United Rubber, Cork, Linoleum, and Plastic Workers, CIO	Asbury Park, N. J.
19	Colored Trainmen of America, Ind	Kingsville, Tex. Cincinnati.
21	International Die Sinkers Conference Ind	Louisville.
21	International Die Sinkers Conference, Ind	Pittsburgh.
22	United Stone and Allied Products Workers, CIO	Cincinnati.
26	Foremen's Association of America, Ind	Pittsburgh.
27	Federation of State, City, and Town Employees, Ind	Fitchburg, Mass.
Sept	m- Septem-	
ber	State Conventions Place ber State Conventions	Place
4	New York, CIO Buffalo 20 New Hampshire, AFL	Keene.
9	Indiana, AFL Evansville 25 California, CIO	Santa Barbara.
13	Oregon, CIO Portland 26 Colorado, CIO	Glenwood Springs.
20	Kansas, CIO Salina 26 Minnesota, CIO	Duluth.

## Injury Rates in Manufacturing, First Quarter, 1952

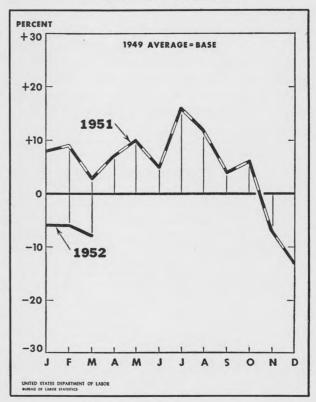
A DECLINE in the average injury-frequency rate <sup>1</sup> for manufacturing industries during the first quarter of 1952 brought it to the lowest point since the fourth quarter of 1949, according to preliminary reports received by the Bureau of Labor Statistics. The rate of 13.5 injuries per million man-hours worked during the first quarter of 1952 was 3 percent below the fourth-quarter and 13 percent below the first-quarter averages for 1951. It also compared favorably with the average of 13.7 for the first quarter of 1950 and was bettered only by the rate of 13.4 recorded during the fourth quarter of 1949—the low point of the postwar decline in injury rates.

Monthly rates for January, February, and March—13.6, 13.6, and 13.4, respectively—showed the usual increase from the low point of 12.6 reached in December 1951, and about equaled the rate of 13.5 for November. They were well below the rate for October (15.4) or any earlier month in 1951.

Of the 127 individual industry classifications for which quarterly data were available, 55 (or 43 percent) showed decreases of 1 frequency-rate point or more between the fourth quarter of 1951 and the first quarter of 1952. Significant increases were reported by 34 and little change by 38 industries.

Decreases of 5 or more frequency-rate points between averages for the fourth quarter of 1951 and those for the first quarter of 1952 were reported by six industries: structural clay products, from 37.7 to 27.0; partitions and fixtures—from 29.2 to 21.0; cutlery and edge tools—from 23.0 to 16.1; canning and preserving—from 20.6 to 15.3; confectionery and related products—from 19.5 to 14.4; and insulated wire and cable—from 21.6 to 16.6.

Injury-Frequency Rates in Manufacturing (Percent Change From 1949 Average)



Five industries showed substantial increases, but most of these increases represented the normal upswing from low rates in the fourth quarter. Logging reported a rate of 97.8, compared with 86.6 for the fourth quarter; the first quarter of 1952, however, was still considerably below the average of 114.4 for the third quarter and 113.9 for the first quarter of 1951. The average for metal household furniture almost doubled, from 16.4 in the fourth quarter of 1951 to 30.2 in the first quarter of 1952, but was in line with the rate of 27.1 for the third and 29.5 for the first quarter of 1951. The 1952 first-quarter rate for miscellaneous wood products was 33.7, compared with 26.1 in the fourth quarter and 33.6 in the first quarter of 1951; miscellaneous chemicals-23.0, compared with 16.2 and 22.9; and miscellaneous fabricated textile products—20.5, compared with 14.7 and 18.1, respectively.

In comparing the first-quarter rates for 1951 and 1952, over half of the industries showed very favorable improvement in their injury records. Sixty-nine industries—55 percent—had decreases

<sup>&</sup>lt;sup>1</sup> The injury-frequency rate is the average number of disabling work injuries for each million employee-hours worked. A disabling work injury is any injury occurring in the course of and arising out of employment, which (a) results in death or any degree of permanent physical impairment, or (b) makes the injured worker unable to perform the duties of any regularly established job, which is open and available to him, throughout the hours corresponding to his regular shift on any one or more days after the day of injury (including Sundays, days off, or plant shut-downs). The term "injury" includes occupational disease.

These data were compiled according to the American Standard Method of Compiling Industrial Injury Rates, approved by the American Standards Association, 1945.

of 1 full point or more; in 19 instances, the decrease was 5 points or more. Only 19 industries reported increases of 1 frequency-rate point or more, and none of these amounted to as much as 5 points.

The principal decreases over the year were recorded by the following:

	Injury-freque first quar	ncy rates, ter—
	1951	1952
Logging	113. 9	97. 8
Structural clay products	42.0	27. 0
Miscellaneous nonmetallic mineral prod-		
ucts	25. 3	15. 4
Fertilizers	24. 6	15. 7
Partitions and fixtures	29. 7	21.0
Malt and malt liquors	25. 9	18. 1
Sanitary ware and plumbers' supplies	21.8	14.8
Nonferrous foundries	30. 4	23. 5
Millwork and structural wood products	29. 1	22. 6

	Injury-frequency rates first quarter—					
	1951	1952				
Gray-iron and malleable foundries	36. 0	29. 6				
Paperboard containers and boxes	19. 5	13. 4				
Concrete, gypsum, and mineral wool	24. 9	19. 1				
Household furniture, nonmetal	24. 2	18. 4				
Pottery and related products		12. 4				
Wooden containers	40. 0	34. 5				
Office furniture	29. 3	24. 0				
Stamped and pressed metal products	18. 7	13. 5				
Cane sugar	18. 6	13. 4				
Cutlery and edge tools	21. 2	16. 1				

Outstandingly low rates for the first quarter of 1952 were recorded by the synthetic fibers industry—1.3, scientific instruments—3.0, electric lamps (bulbs)—3.2, synthetic rubber—3.4, miscellaneous communication equipment—3.4, aircraft—3.8, rubber footwear—3.8, radio tubes—4.6, explosives—4.7.

Injury-frequency rates for selected manufacturing industries, first quarter, 1952

		1	952		r	nual ary)			1	952		rth	ual
Industry	January	February	March	F i r s t quarter	1951 fourth quarter	1951 annual (preliminary)	Industry	January	February	March	First quarter	1951 fourth quarter	1951 annual (preliminary)
Food and kindred products:  Meat products. Dairy products. Canning and preserving. Grain-mill products. Bakery products. Cane sugar	20.8	20. 7 12. 1 (1)	17.7 19.8 (1)	19.8 14.0 15.3	21. 4 17. 7 20. 6	23. 2 18. 4 25. 8	Paper and allied products: Pulp, paper, and paperboard mills. Paperboard containers and boxes. Miscollaneous paper and allied	16. 5 12. 8	14. 9 13. 0	14. 6 14. 6	15.3 13.4	14. 1 14. 7	15. 6
Grain-mill products Bakery products Cone sugger	16. 5	13. 6 14. 2 12. 3	15.3 11.8 16.0	15. 1 13. 7 13. 4	19. 3 15. 7 12. 6	17. 7 16. 3 15. 7	products. Printing, publishing, and allied industries:	14.7	14.8	13. 4	14.3	12. 2	12.8
Confectionery and related products	15.2	(1)	(1) 14.8 (1)	(1) 14. 4 25. 8	32. 5 19. 5 25. 2	40. 2 17. 6	Newspapers and periodicalsBookbinding and related products.	10.6	8. 0 (1)	12.4	10.4	11.5	10. 0 12. 9
Bottled soft drinks.  Malt and malt liquors.  Wines.	18.7	(1) 16. 7 (1) 6. 3	19. 0 (1) 5. 7	18. 1 (1) 7. 4	19.7	33. 3 24. 4 25. 2	Miscellaneous printing and pub- lishing Chemicals and allied products:	7.9	5. 2	5. 8	6.3	8.3	9. 3
Wines Distilled liquors Miscellaneous food products Textile-mill products:		9.8	12.1	11.7	10.0	9. 1 15. 0	Industrial inorganic chemicals Plastics, except synthetic rubber Synthetic rubber	8. 9 8. 3 (1)	8. 0 7. 6 (1) 1. 6	7. 2 5. 5 (1) 1. 4	8. 1 7. 0 3. 4	8. 6 5. 2 1. 4	10. 0 6. 7 1. 7
Cotton yarn and textiles. Rayon, other synthetic, and silk textiles	7.4	8. 8 7. 4	8. 3 6. 6	9.4	8.8	9.0	Synthetic fibers Explosives Miscellaneous industrial organic	(1)	(1)	(1)	1.3	1. 9 6. 0	1.8 4.0
Woolen and worsted textiles Knit goods	6. 6 23. 9	17. 5 6. 3 20. 8	14. 4 4. 3 18. 8	15. 7 5. 7 21. 1	14.7 7.1 22.6	16. 7 6. 6 23. 1	chemicals Drugs and medicines Soap and related products	6. 3 9. 2 6. 6	6.3 11.0 7.9	6.3 7.4 4.8	6.3 9.2 6.3	7. 3 10. 2 7. 8	7. 5 10. 3 8. 2
Miscellaneous textile goods Apparel and other finished textile products: Clothing, men's and boys'		15. 1	11.6	13. 4	14.5	16.3	Paints, pigments, and related products	11.6	11.8	11.1	11. 6 . 15. 7	11. 1 16. 6	13. 0 21. 1
Miscellaneous fabricated textile	7. 5 6. 2	8. 9 6. 7	7. 6 5. 6	8. 0 6. 1	5. 5 3. 9	7. 4 5. 3	Vegetable and animal oils and fats Compressed and liquefied gases Miscellaneous chemicals and allied	(1) (1) (1)	(1) (1) (1)	(1) (1) (1)	20. 0 10. 8	15. 0	(1) 13. 8
products Lumber and wood products (except furniture):	(1)	(1)	(1)	20. 5	14.7	18.0	products Rubber products: Tires and inner tubes	(1) 5. 0	(1)	(1) 6. 1	23. 0	16. 2	20. 6
Logging Planing mills Sawmills	108. 8 (1) 56. 4	96. 3 (1) 59. 2	88. 0 (1) 43. 8	97. 8 (1) 53. 1	86. 6 (1) 51. 9	102. 6 53. 3 54. 6	Rubber footwear	2. 8 11. 0	4.3	4. 3 12. 6	3. 8 11. 5	4.1	5. 3
Sawmills and planing mills, integrated.  Veneer mills.	54. 2 (1)	46.7	47. 9 (1)	49.6	46.8	51. 0 45. 9	Leather tanning and finishingBoot and shoe cut stock and findings	20.4	19.9	21.0	20. 4	20. 4	23. 2
Millwork and structural wood	26. 3 26. 7	18. 0 29. 2	23. 1	22.6	27. 0	29. 1	Footwear (except rubber)	10.1	10.0	9.8	(1) 9. 9 (1)	10.3	24. 5 9. 7 15. 0
Miscellaneous wood products	32.1	33. 1 30. 6	30. 0 38. 4 32. 9	28. 7 34. 5 33. 7	31. 5 33. 3 26. 1	33. 3 38. 0 34. 8	Structural clay products	10. 1 30. 3	10. 5 25. 1	10. 0 25. 4	10.3 27.0	11.1 37.7	12. 6 40. 3
Furniture and fixtures: Household furniture, nonmetal Metal household furniture	(1)	17. 2	19.0	18. 4 30. 2	21. 7 16. 4	25. 0 25. 2	Concrete, gypsum, and mineral	12.9	13.6	10. 5	12.4	16. 7 23. 5	19. 2 26. 4
Mattresses and bedsprings Office furniture Public-building and professional	21.4	17. 0 28. 2	16. 8 22. 8	16. 5 24. 0	17. 5 21. 4	19. 5 24. 3	Miscellaneous nonmetallic min- eral products	14.5	16.2	15, 8	15. 4	17.3	20.9
furniture. Partitions and fixtures Screens, shades, and blinds	(1) 22. 4	(1) 22. 7	(1) 17. 7	17. 2 21. 0	16. 9 29. 2	19.6 28.0 15.8	Primary metal industries: Blast furnaces and steel mills Gray-iron and malleable foundries Steel foundries	29.4	28.0	5. 7 31. 5 26. 1	5. 5 29. 6	5. 1 31. 8 29. 8	5. 6 35. 5 31. 5

See footnotes at end of table.

215534-52-5

Injury-frequency rates for selected manufacturing industries, first quarter, 1952—Continued

Industry	1952			rth inal	ary)			19		rth	ual rry)		
	January	February	March	F i r s t quarter	1951 fourth quarter	1951 annual (preliminary)	Industry	January	February	March	First quarter	1951 fourth quarter	1951 annual
Primary metal industries—Con.							Machinery (except electrical)—Con. Miscellaneous general industrial						
Nonferrous rolling, drawing, and	11.8	13.3	12.1	12.4	13.0	13.6	machinery	19.3	19.6	16.5	18.4	19.8	20.
alloying Nonferrous foundries	22.3	23.7	24.4	23.5	24.8	27. 9	Commercial and household ma-						
Iron and steel forgings	27.0	26. 9	24.6 10.2	26. 2 12. 6	21.4	24. 7 11. 0	chineryValves and fittings	7.5	7.3 22.3	7.7	7.5	7.5	20
Wire drawing Welded and heavy-riveted pipe	14.8	12.7 16.4	13.8	16.1	13. 2	12.8	Ball and roller bearings	12.3	11.7	14.3	12.8	14.3	13
Cold-finished steel	12.9	16. 5	11.3	13.6	17.1	19.9	Machine shops, general	17. 2	18. 2	19.3	18.3	16.6	1
Fabricated metal products:	1			1			Electrical machinery: Electrical industrial apparatus						
Tin cans and other tinware	12.1	8.9	6.5	9.1	7.6	9.9	Electrical industrial apparatus Electrical appliances	8.0	8.8	7.5	8.2	7.9	
Cutlery and edge tools Hand tools, files, and saws	14.3 17.2	17.8 20.2	16. 1 16. 9	16.1 18.1	23. 0	20.3	Insulated wire and cable	5.4 20.3	8.4 16.6	6.4	6.7	5.8 21.6	1
Hardware	9.1	7.8	11.9	9.6	10.0	11.3	Electrical equipment for vehicles	5.4	5. 7	8.8	6.7	6.3	1
Sanitary ware and plumpers sup-	0.1	1.0	22.0	0.0			Electric lamps (bulbs)	3.4	3.4	2.8	3.2	4.4	
plies Oil burners, heating and cooking	16.6	13.9	13.7	14.8	19.1	20.9	Radios and related products	5.6	5.8	5. 2	5. 5	6.1	
Oil burners, heating and cooking	00.0		00.0	01 0	10.4	01 5	Radio tubes	5.8	4.7	3.5	4.6	5. 1	
apparatusStructural steel and ornamental	22.3	21.5	20.2	21.3	19.4	21.5	Miscellaneous communication equipment	2.4	3.3	4.5	3.4	4.5	
metal work	21.1	24.1	20.9	22.0	22.8	24.7	Batteries	12.5	9.6	7.8	10.0	13. 2	1
Metal doors, sash, frame, and				100			Electrical products, not elsewhere						1
trim	(1)	(1)	(1)	(1)	(1)	31.3	classified	(1)	(1)	(1)	5.3	4.9	
Boiler-shop productsSheet-metal work	30.1	32. 9 24. 1	28. 4 24. 3	30.4 23.2	25. 6 25. 7	28. 8 30. 2	Transportation equipment:  Motor vehicles, bodies, and trailers.	5.4	5. 5	5.7	5. 5	6.0	
Stamped and pressed metal prod-	21.2	24.1	24. 0	25. 2	20.1	50. 2	Motor-vehicle parts and acces-	0. 4	0.0	0.1	0.0	0.0	1
note	13.3	13.5	13.5	13.5	12.9	16.3	sories	5.4	6.0	6.0	5.7	8.6	
Metal coating and engraving	(1)	(1)	(1)	24.0	20.3	23.4	Aircraft	3.6	4.1	3.6	3.8	4.0	
Fabricated wire products	17.8	18.1	16.6	17.5	16.5	18.6	Aircraft partsShipbuilding and repairing	5. 5 22. 0	6. 2 20. 1	7.6	6. 4 21. 0	7.1	2
Metal barrels, drums, kegs, and pails	(1)	(1)	(1)	7.5	7.9	11.7	Boatbuilding and repairing	(1)	(1)	(1)	(1)	(1)	1
Steel springs	20. 4	21.9	18.6	20.3	22.4	23. 6	Railroad equipment	(1) 8.4	9.9	(1) 8. 9	9.1	11.9	1
Bolts nuts washers, and rivets	13.8	13.2	17.8	14.9	18.4	15.9	Instruments and related products:						
Screw-machine products	12.7	14.8	13.0	13.5	15.4	15.6	Scientific instruments	3.6	3.1	2.4	3.0	4.8	
Fabricated metal products, not elsewhere classified	9.2	8.1	11.8	9.7	10.9	12.7	Mechanical measuring and con- trolling instruments	9.0	9.9	7.6	8.9	9.6	
Machinery (except electrical):	0.2	0.1	11.0	0.1	10.0	12	Optical instruments and lenses	9. 2	9.6	5.5	8.0	5.6	
Engines and turbines	9.0	10.0	10.1	9.7	10.3	12.1	Medical instruments and supplies	9.8	8.1	8.6	8.8	8.3	
Agricultural machinery and trac-	10.0	100	1.0	110	110	17.1	Ophthalmic goods	(1)	(1)	(1)	(1)	8.1	
Construction and mining machin-	13.0	13.9	15.9	14.2	14.0	15.1	Photographic equipment and sup-	7.3	6.7	6.0	6.7	4.8	
ery	25. 6	26. 5	24.8	25. 6	23. 2	25. 9	plies	9.8	8.5	4.8	7.7	5.1	
Metalworking machinery	13.9	13.8	16.0	14.5	14.2	14.5	Miscellaneous manufacturing indus-		0.0				
Food-products machinery	16.8	12.7	14.9	14.8	19.2	19.2	tries:						
Textile machinery	8.8	10.3	9.6	9.5	8.3	10.7	Jewelry, silverware, and plated	0.0	11 0	0.0	0.0	0.0	
Miscellaneous special-industry ma-	15.5	16.4	20.4	17.4	18.9	21.5	Fabricated plastics products	6.8	11. 2	3.0	6.8	8.2	
chineryElevators, escalators, and con-	10.0	10.4	20.4	11.4	10. 0	21.0	Miscellaneous manufacturing		13.0	13.7	12.7	11.5	
vevors	22.9	17.5	17.0	19.2	23.0	21.5	Ordnance:					1	
Pumps and compressors	17.4	16.8	16.6	16.9	16.8	19.3	Ordnance and accessories	9.6	6.5	9.2	8. 5	3.8	
Mechanical power - transmission								1					
equipment (except ball and roller bearings)	12.2	13.4	13.9	13. 2	13.7	15.0				1			
Dournigo/	12.2	10, 1	20.0	20.2	20.1	20.0							

<sup>1</sup> Insufficient data to warrant presentation of average.

Note: The injury-frequency rates presented in this table were adjusted to be comparable with the final annual averages for 1950. These final averages were based upon a comprehensive survey covering approximately 60 percent of all employees engaged in manufacturing. The rates for 1951 and 1952 were

based upon a much smaller sample, covering about one-third of the employees in manufacturing; they are preliminary and subject to revision.

These data are not strictly comparable with those published in the Monthly Labor Review prior to January 1952, or in press releases dated prior to Dec. 23, 1951. See Monthly Labor Review for May 1952 for comparable quarterly rates for 1950 and the first 3 quarters of 1951. Fourth-quarter 1951 rates were reported in the June issue.

## The Defense Mobilizer's Sixth Quarterly Report, 1952

Successful fulfillment of the sharp increase in military production that was scheduled for the second quarter of 1952 can be attributed to the intense effort in the preparatory and tooling-up stages of the past 2 years, according to the quar-

terly report prepared by John R. Steelman, Acting Defense Mobilization Director. Practically all of the increase has been in the new and more complicated weapons on the military procurement list, signifying an improved skill in developing modern equipment that will be superseding current

<sup>1</sup> Source: Sixth Quarterly Report to the President by the Director of Defense Mobilization, July 1, 1952, entitled, "Defense Mobilization—The Shield Against Aggression." This is the first report prepared by the Acting Director.

models. Industrial expansion, particularly in those segments which make up the mobilization base, is now proceeding at a record rate. Problems of material supply were overshadowed by the shut-down in the steel industry and the resulting loss of 11 million ingot tons. Demands for employment were met in most defense industries, and only a slight over-all increase took place.

## Military Production and Economic Expansion

Total value of deliveries during the second quarter of 1952 in all military procurement and construction programs was estimated at \$8 billion. This total represents a 20-percent increase over the previous quarter and is six times the rate prevailing in June 1950. From mid-1950 to date, \$34 billion had been delivered and \$50 billion more were outstanding in contracts and orders. Last-quarter deliveries, according to the report, are three-quarters of the way toward the \$10.5 billion quarterly rate scheduled to be reached early in 1953 and maintained through 1954.

A major portion of the increase in military production came in the "hard to get" items, Mr. Steelman stated, and the value of such deliveries rose nearly 50 percent between February and May of this year. "This means that the bugs have been worked out of many of the new models of equipment. The intense efforts of the past 2 years . . . are showing their results—as the new items, one by one, begin to flow in volume from the assembly lines to the military forces."

According to business reports submitted to the Government, total investment in new plants and equipment will set a new record in 1952—\$24.1 billion, which is \$800 million higher than the 1951 total and 35 percent greater than the \$17.8 billion of 1950. The record flow of investment, the report showed, is being channeled in those parts of the economy that most directly support both the current defense program and full mobilization requirements. For instance, planned plant and equipment expenditures in 1952 in durable-goods production increased by 16 percent over 1951 and 91 percent over 1950.

To date, Mr. Steelman stated, expansion goals have been set for 131 separate materials, products, and facilities, and also for individual basic industries where goals call for spectacular increases in capacity from pre-Korean levels. In the latter

category, steel capacity is to be raised 22 percent, primary aluminum 115 percent, petroleum refining 20 percent, and electric power 70 percent over mid-1950 levels. The expansion goals, according to the report, are fixed "at the levels necessary to support both the defense program and civilian requirements as of a future year—usually 1954 or 1955—or the level necessary for full mobilization readiness, whichever is higher."

Total civilian labor force, including the Armed Forces, was 62.8 million in May, the same as a year ago, Mr. Steelman stated. However, the modest rise in employment which took place in the second quarter of 1952 in the face of increased defense production and continued high level of civilian output, suggests that many defense workers who entered the labor force in the early months of the mobilization period have now been trained and are producing more goods for each hour worked. Unemployment for May continued at the lowest levels since World War II—1.6 million.

Although, in general, employment in defense industries has been adequate to maintain current production schedules, the report disclosed that the projected 15-percent rise in national security expenditures by the end of the year will require additional workers. The demand will be principally in the aircraft, shipyards, ordnance, electronics, and machine-tool industries.

## **Materials Supply**

Immediate effect of the steel stoppage upon industrial expansion "was not heavy," according to Mr. Steelman, but "the delayed impact will be much greater throughout the economy." Shortages of many finished steel products are expected for many months after the dispute is settled, because of an anticipated steel-output decline of 6 million ingot tons in 1952 compared with 1951 and the delay in producing at full capacity.

As a result of improved supply-demand balance, controls on 20 materials were eliminated and in 26 instances were relaxed, the report revealed. For some other commodities, however, the supply-demand balance was such, that it necessitated new restrictions and the tightening of controls in 11 cases, primarily machine tools and iron and steel.

## **Vocational Rehabilitation by Federal-State Agencies**

AN ALL-TIME RECORD in Federal-State vocational rehabilitation services was reached in 1951 when 66,193 disabled men and women were prepared for work and placed in useful occupations, according to the annual report of the Federal Security Agency's Office of Vocational Rehabilitation for the fiscal year ending June 30, 1951. Total expenditures, in attaining an 11-percent increase over 1950, amounted to \$30,272,854 of which over \$21 million—or 69.4 percent—consisted of Federal funds; the balance was obtained from States and local sources.

In meeting the challenge of accelerating military and economic production, OVR is assisting public rehabilitation agencies to channel rehabilitated workers into critical occupations and essential industries where manpower shortages exist. In 1950, the men and women rehabilitated added more than 100 million man-hours a year to the Nation's productive effort.

Many of the 66,193 men and women rehabilitated in 1951 are currently working in occupations where shortages of trained personnel are beginning to occur. It is estimated that over 10,000 have entered skilled trades such as machinists, electricians, welders, and tool and die makers, and approximately 3,000 have gone into professions such as teaching, engineering, and medicine. An additional 14,435 men and women who have been served by the OVR program were employed at the end of the fiscal year but were still under observation to ensure successful placement. Another 12,948 were ready for placement in jobs.

Major services provided under the OVR program are medical examinations; medical, surgical, psychiatric, and hospital services; furnishing of artificial limbs and other prosthetic appliances; on- and off-the-job training; maintenance and transportation during treatment or training; the furnishing of tools, equipment, or licenses; counseling and guidance and psychological testing; placement in a job or establishment in a small business; follow-up to ensure the success of the rehabilitation. Of these services, counseling is becoming a more important function, because of the greater number of seriously disabled currently being reached.

Providing leadership and guidance to the States in carrying out their rehabilitation programs is a function of the Office of Vocational Rehabilitation; an important part of this responsibility is the administration of grants-in-aid. Day-to-day relationships with the States are maintained by the Director and the two operating divisions of OVR. Other assistance to the States includes help in the preparation of proposed legislation; advice in the fields of medicine, psychology, and social work; aid with public information programs; establishment of relationships with other interested agencies such as the public employment services; and over-all administration of programs and planning.

Internationally, the Office of Vocational Rehabilitation is also taking a leading part in the dissemination of American know-how in its field. Much of this work is carried on through the United Nations. OVR prepared the basic statements of program plans and policy for the use of the United States delegation to the seventh session of the UN Social Commission held in Switzerland in March and April 1951. It is responsible for the planning and supervising of programs of study for exchange students as well as for assisting foreign visitors in the study of the policies and methods of vocational rehabilitation in the United States.

# **The Instability of Consumer Spending**

The consumer's role in the struggle against inflation in 1951 seems to have transcended all of the direct and indirect controls utilized. This emergence of the consumer as a complex economic personality and his capability of stirring up economic uncertainty is the subject of a paper by Arthur F. Burns on "The Instability of Consumer Spending," which was presented at the annual meeting of the National Bureau of Economic Research, Inc.<sup>1</sup> Recognition of the importance of the consumer in economic activities, Dr. Burns points out, has resulted in a shift in pioneering economic investigation toward consumption analysis.

 $<sup>^{\</sup>rm I}$  Dr. Burns is Director of Research of the Bureau and his paper appeared in that agency's 32d Annual Report, May 1952 (p. 3).

Following the start of Korean hostilities, consumers, in expectation of civilian goods shortages, went on a "spending spree." Similarly, businessmen stocked up on raw materials and stepped up production schedules. These actions were reflected in a 17-percent rise in wholesale prices and an 8-percent rise in consumer prices between June 1950 and February 1951. The supply of civilian goods kept pace with the demand because military orders were only beginning to rise. This development led consumers to revise their outlook and spending fell off perceptibly after the first quarter of 1951, despite the steady rise in personal income throughout the year. By the year's end, savings had reached their highest level since the end of World War II.

"Largely as a result of the lull in consumer buying, the past year was characterized by a degree of over-all stability that few economists had anticipated," but, Dr. Burns cautions, it is problematical whether 1951's remarkable economic achievement can be repeated in 1952. He cites the renewed increase in the money supply during the second half of 1951, the higher military spending scheduled for 1952, and the fresh resort to deficit financing as an indication of a revival of inflationary pressure.

#### Shifts to Consumption Analysis

Consumption held a distinctly subordinate place in the main body of economic theory in the period before the early 1930's. Alfred Marshall's "universal rule" of demand, which held that demand for a commodity increases with a fall in prices, dominated economic thinking on the subject of consumption.

A major shift in economic theory took place during the depression of the 1930's when increased emphasis was first placed on income changes and differences. The most important single factor in this shift of economic theory from prices to income, according to Dr. Burns, was J. M. Keynes' "General Theory." In the Keynesian "fundamental psychological law," it is stated that "men are disposed, as a rule and on the average, to increase their consumption as their income increases, but not by as much as the increase in their income." Mr. Keynes realized that, in addition to the amount of income and separate from adjustments which occur over a period of time, there are

other factors governing consumer spending. clarification, he analyzed the influence of the factors which seemed to be capable of modifying the amount of "real" spending at a given level of "real" income; namely, the distribution of incomes, "windfall" changes in the value of assets, the rate of interest, changes in fiscal policy, and expectations concerning future incomes. He did not, however, attach great importance to them. and he practically dismissed one of them-consumer expectations. A new economics arose, Dr. Burns states, "which devoted itself preponderantly to aggregate income analysis, neglecting variations in prices, just as the older economics had devoted itself preponderantly to individual price analysis, neglecting variations in national income."

Consumers came to be regarded as creatures of habit, whose collective propensity to spend or save could be counted on with assurance. Further, some of the new economists also believed that spending or saving was mathematically determined by changes in aggregate income.

But recent postwar events, particularly since the outbreak of the Korean conflict, have led to "a sharp reversal in economic thinking." For instance, forecasts of consumer spending after VJ-day were in error by an uncomfortable margin; during 1947, the rate of savings was reduced, not by "adversity" as anticipated but by prosperity; and in 1951, savings advanced sharply despite a rise in personal incomes.

As Dr. Burns points out, "few, if any, economists are any longer disposed to question the capacity of consumers to change their rates of spending without prior notice. Indeed, there is some danger that the whimsical character of consumer spending will now be as roundly exaggerated as was its mathematical determinacy only a short time back."

#### Trends in Economic Theory

An interest in a widening range of problems connected with consumer activities and a tendency toward closer unification between speculative theorizing and empirical testing were listed in the paper as current in economic thinking. Some of the questions which are being asked by economists are highlighted by Dr. Burns, and "while none have as yet been answered with precision and some have hardly been answered at all,

the rough foundations of an empirical science of consumption are slowly beginning to take shape."

"The subject of primary interest concerning consumer demand has become the consumer himself—that is, his actual behavior and the kind and degree of regularity that characterize it." Questions arise as to how, in what directions, and in what degree the current spending of individual families is influenced by the size of the family; the age of family members; their occupation, place of residence, income, any recent shift in income, highest past income, the amount of liquid assets, stock of durables and semidurables, recent changes in buying, highest past spending, expectations concerning future incomes and prices; and the amount and kind of their neighbors' buying.

In addition, it is asked how, in what directions, and in what degree is the country's consumer spending influenced, among other things, by (1) distribution of individual incomes; (2) amount of capital gains or losses; (3) changes in the general level of prices; (4) dispersion of individual price movements; (5) terms on which consumer credit is extended; (6) introduction of new commodities; (7) advertising expenditures; (8) rate of formation of new families; and (9) geographic mobility of the population.

Indicative of the trend in economic theory in which quantitative records and empirical tests play a significant part are the various statistical-research and analytical investigations completed by the National Bureau of Economic Research and other agencies. These include: approximate measures of the size and distribution of the national income; the subject of savings versus current consumption; annual estimates of money flows and year-end estimates of cash and related assets for households; and the annual survey of consumer finances conducted jointly by the Board of Governors of the Federal Reserve System and the Survey Research Center at the University of Michigan.<sup>2</sup>

### **Need for Consumption Research**

Consumer research in the past 15 years has centered primarily on the facts and causes of variations in consumer spending and saving, the paper under review notes. Effects of these variations, however, on the over-all operations of the economy (and particularly on the production of

consumer and investment-goods industries) have received much less attention.

What is needed, the author states, is a refinement and testing of various existing statistics and studies on consumer behavior as well as the development of new statistics. Several general statistical research projects are mentioned concerning the interrelations of consumption, production, and income distribution. In particular, the need for a broad survey of consumption trends is emphasized.

"Vast changes have occurred in recent decades in technology, the distribution of population between urban and rural centers, the industrial status of women, the education of children and adults, the length of human life, the range of available commodities and services, the speed of communication, the income per capita, the distribution of incomes among the people, and the activities of government," Dr. Burns states.

"How have these and related developments affected consumer spending patterns? To what extent, in particular, has the decline in the inequality of personal incomes since 1929 helped to create mass markets for a wide range of commodities? In what ways has the recent sharp increase in the marriage rate, in home ownership, and in the number of children affected the allocation of consumer income among different kinds of expenditure and between saving and spending? How, in turn, has the modern emphasis on possession of ever larger amounts of consumer goods reacted on the pecuniary ambitions of people, their willingness to work, and their attitude toward assuming the risks of innovation and enterprise? How has the trend of employment in the service industries been affected by our changing consumption standards? How has the surprisingly high rate of food expenditure in recent years affected the fortunes of farmers and the long-run prospects of agriculture? With what speed, and with what effect on saving and other types of spending, have industrial prodigies like the electric refrigerator, the radio, and the television receiver been absorbed into the consumer economy? What part has the development of consumer installment financing played in this process? How has the extension of life insurance, social-security programs, private pension plans affected consumer spending

 $<sup>^2\,\</sup>mathrm{For}$  a discussion of the latest survey on Consumer Finances, see the Monthly Labor Review, June 1952 (p. 672).

and saving? And what does the increasing proportion of consumer outlay on goods that need not be purchased continuously, either because they have a long life of service built into them or, because they are of a luxury character, signify for the problem of maintaining economic stability in the future?" Answers to these and related questions have a practical as well as a scientific interest.

# The Defense Production Act Amendments of 1952

Marked changes in the extent of the Federal Government's authority to control wages, prices, and rents, and to intervene in labor disputes were made by the Defense Production Act Amendments of 1952 (Public Law 429) which became effective July 1, 1952. Under the new measure, wage and price controls will continue until April 30, 1953, and Federal rent controls will be maintained until September 30, 1952. The President approved these amendments in order to prevent the expiration of powers which were retained and which are necessary to continue the defense production and stabilization programs.

The 10-month extension of the control of wages, prices, and salaries is accompanied by a series of amendments sharply altering the stabilization program. The present Wage Stabilization Board is to be abolished on July 29. It is also forbidden to issue any further regulations and orders after June 27, except with respect to individual cases pending before the Board prior to that date. In its place, the law creates a successor board which is to be tripartite in composition, with an equal number of labor-management-public participants. The President is authorized to determine the number of Board members, and each of his appointments is subject to Senate confirmation. However, the new Board is given no authority to recommend settlement of labor disputes.

In general, no significant changes were made in wage-stabilization functions. The new Board is also authorized to formulate and recommend stabilization policies and regulations for promulgation by the Economic Stabilization Administrator and to advise any person affected thereby as to the interpretation or application of those policies and regulations. Certain employees, however, are exempted from wage stabilization under the new law. These are (1) agricultural labor; (2) employees in small establishments with 8 or less workers; and (3) bowling alley employees. In addition, controls are lifted on wage increases for workers whose earnings do not exceed \$1.00 an hour.

In the first statement emanating from the WSB since enactment of the new law, the Vice Chairman estimated that the two important exemptions, in terms of employees affected, would involve more than 6 or 7 million workers. The agricultural exemption will apply to 3 million and the small-business exemption to an estimated 5,250,000 workers employed by some 2 million establishments. In the latter instance, however, the President has the authority to exclude any group from the scope of the exemption, if their exemption would be unstabilizing.

Under the new amendment the Salary Stabilization Board receives statutory status, retains its current function, and has its jurisdiction enlarged to cover the salaries of "supervisors" as defined in the Labor Management Relations Act of 1947. The law removes from salary controls professional engineers employed by either industrial or engineering firms and architects and accountants employed by firms practicing those professions.

The President, in a statement issued the day after he approved the act, declared that the "new law weakens our ability to hold down prices and stabilize our enonomy," and stated that, "if the Congress has a better way of dealing with labor disputes in defense plants, it should write its views into law." By destroying the existing system, "without providing any substitute... the Congress has opened a dangerous gap in the mobilization program," the President asserted.

Price stabilization machinery underwent considerable change under the 1952 amendments. One of the principal provisions exempts from price control all fruits and vegetables, whether

<sup>&</sup>lt;sup>1</sup> For discussion of the Defense Production Act Amendments of 1951, see Monthly Labor Review, September 1951 (p. 299).

fresh or processed. The Office of Price Stabilization, in a statement of interpretation, estimated that these products account for 20 percent of the food dollar. Another important provision prohibits the OPS from establishing ceilings below minimum sales prices currently in effect under State laws, including those for fluid milk. The 1952 legislation also extends the provisions of the Capehart amendment to processors of farm commodities, including milk and other dairy products, but expressly provides that the amendment does not apply to a seller of materials at retail or wholesale.

Price supports are guaranteed at 90 percent of parity on cotton, corn, wheat, peanuts, rice, and tobacco under the new measure. Furthermore, the Department of Agriculture is permitted to import fats and oil, peanuts, rice, butter, and cheese by an additional 15 percent over the quotas set, if such action would improve international relations and trade.

Basic changes were made in the Housing and Rent Act of 1947, as amended. Federal rent controls will be terminated after September 30, 1952, except in (1) areas which are or may be classified as critical defense housing areas; (2) incorporated places where rent control is already in effect and local governing bodies declare by resolution before September 30, 1952, that Federal rent control should continue; and (3) unincorporated localities in defense rental areas, where an incorporated locality which has made such a declaration constitutes the major portion of the area. Approximately 6 million rental housing units are in areas where rents will be decontrolled unless local agencies take action, according to the President.

Substantial limitations in the power of the Government to regulate consumer credit and housing credit are made by the amendment. The Federal Reserve Board's authority to control consumer credit is eliminated entirely. The new congressional action also requires that control on housing credit be lifted (except that a minimum down payment up to 5 percent may be required) if housing starts should fall below an annual rate of 1.2 million units for 3 successive months. Since

this figure represents a boom level of activity, this provision would, to all intents and purposes, have the effect of ending real-estate controls.

Continuation of the Government's authority for allocating and establishing priorities on scarce materials is permitted for a full year, to June 30, 1953, by the new legislation.

Proceedings under the Walsh-Healey Act are subjected to the requirements of the Administrative Procedure Act. In addition, the 1952 amendment makes wage determinations and interpretations, issued by the Secretary of Labor, subject to judicial review.

In a statement of policy, the President is directed to end wage and price controls as rapidly as possible consistent with the policies and purposes of the 1952 amendment. Congress also included in the new law its views respecting the current steel controversy. It requested the President to invoke immediately the provisions of the LMRA in order to terminate the steel stoppage.

# Ceiling Price Regulations 146–153; Suspension of Some Price Controls

The Office of Price Stabilization adopted eight new ceiling price regulations during June 1952 and suspended ceilings on certain consumer soft goods and other commodities.\(^1\) Suspension of controls was provided for by several General Overriding Regulations and not by a specific ceiling price regulation. The new price regulations and the suspension regulations are summarized in tabular form, with footnotes in the CPR section of the table identifying appropriate suspension regulations.

<sup>&</sup>lt;sup>1</sup> Sources: Federal Registers, vol. 17, No. 109, June 4, 1952, pp. 5030 and 5032; No. 110, June 5, 1952, p. 5059; No. 111, June 6, 1952, p. 5118; No. 116, June 13, 1952, p. 5364; No. 127, June 28, 1952, p. 5816; No. 123, June 24, 1952, pp. 5656, 5657, 5658, and 5660; No. 128, July 1, 1952, pp. 5856 and 5886.

# Major provisions of CPR's adopted in June 1952

CPR No.	Date issued	Effective date	Commodity covered	Distribution level	Scope of provision
146	June 3	June 9	Wool grease and lan- olin.	Manufacturers and processors.	Establishes uniform dollars-and-cents ceiling prices for sales of all grades of wool grease and lanolin, based on an average of General Ceiling Price Regulation ceiling prices for each grade weighted according to 1951 production figures.
147	do	do	Rubber chemicals	Manufacturers	Establishes dollars-and-cents ceilings of all sales to industrial users of specified rubber chemicals. For sales to a class of purchasers other than industrial users or for sales of other rubber chemicals, the regulation requires application of the weighted-average uniform increase factor—103.4 percent to the
148	June 4	June 9	Vegetable parchment paper and parchmentizing stock.	do	GCPR ceiling price.  Fixes dollars-and-cents ceilings for four basic grades of vegetable parchment paper covering about 75 percent of the industry's total tonnage. Provides methods for determining ceiling for related grades.
149	do	do	Southern yellow pine lumber.	do	Establishes specific dollars-and-cents ceilings on an industry-wide f. o. b. mill basis. The prices reflect appropriate differentials among the various species, grades, and sizes of most standard Southern yellow pine lumber items.
150	June 12	June 17	Small pneumatic compressors.	do	Establishes ceiling prices for new and unused small pneumatic compressors (not for use with condensing units) and their parts or accessories when sold by the manufacturers of the compressor unit. Prices established are 25 percent above prices in effect on June 24, 1950.
151	June 27	July 2	Appalachian hard- wood lumber.	do	Establishes specific dollars-and-cents ceiling prices for most standard grades and items of dry and green rough hardwood lumber produced in the Appalachian Hardwood Region (consisting of the State of W. Va. and parts of the States of Ga., Ky., Md., N. C., S. C., Tenn., and Va.).
152	June 30	June 30	Western Pine, Ponderosa Pine, Sugar Pine, Idaho White Pine, Lodgepole Pine, Engelman Spruce, Inland Red Cedar, Incense Cedar, Inland Larch and Douglas Fir, and White Fir.	do	Establishes dollars-and-cents ceiling prices for Western Pine and associated species of lumber and railroad ties produced in the following 12 States: Oreg., Wash., Calif., Idaho., Mont., S. Dak., Wyo., Colo., Utah, Nev., Ariz., N. Mex.
153	do	do	All species of soft- wood plywood faced with any species of hard- wood veneer.	Direct mill sales	Establishes ceiling prices for softwood plywood, hardwood faced manufactured in the United States west of the 105th meridian.

#### Major provisions of CPR's adopted in June 1952-Continued

CPR No.	Date issued	Effective date	Commodity covered	Distribution level	Scope of provision
			Suspension of co	ontrols (supplementary	regulations)
GOR 4 1	June 23	June 23	Sheets, pillow cases, towels, bed- spreads, napkins, tablecloths, dra- peries, blankets, cordage, twine, and thread.	Manufacturers	Suspends commodities listed from price ceilings, provided that the fiber weight of these commodities after production, but before finishing, consists of 50 percent or more of cotton and less than 25 percent of any one of either wool, rayon, nylon, or fibers other than cotton.
GOR 4 2	do	do	Burlap and cotton bags; burlap and cotton spiral tub- ing; burlap and cotton laminated sheets, tubes and covers; burlap strips; and open mesh bags and yardage.	do	Suspends ceilings provided that the cost or weight of commodities covered consists of 50 percent or more of jute, cotton, or paper open mesh fabric.
GOR 4 3	do	do	Imported and domestic hides and skins.	do	Suspends ceiling prices on imported and domestic hides and skins and the cut parts thereof suitable for making leather whether raw, partially cured, fully cured, or semitanned; imported and domestic leather, including finished or unfinished splits and leather cut stock except when sold at retail and when scrap leather is not suitable for producing cut parts.
GOR 7 4	do	do	Bulk whiskey and wine.	Various	Suspends controls applicable to sales for off- premise consumption of imported and do- mestic bulk whiskey, bulk wine, packaged distilled spirits, and packaged wine.
GOR 14 <sup>5</sup>	do	do	Certain textile services.	do	Suspends from price control those services which are performed in the course of the manufacture or processing of any fiber, yarn, or fabric as to which the applicable ceiling price regulation has been suspended or excepted from price control.

Revision 1, Amendment 2; General Overriding Regulation (GOR) 4.
 Revision 1, Amendment 3.
 Revision 1, Amendment 4.

# Recent Decisions of Interest to Labor'

#### Wages and Hours 2

Application of FLSA. The first appellate decision dealing with the requirement that an establishment and its sales must be "recognized" as "retail in the particular industry" in order to qualify for the new section 13 (a) (4) exemption provided by the Fair Labor Standards Amendments of 1949 was rendered by a United States Court of Appeals.<sup>3</sup> The company in this case operated a printing plant and an office-supply business on the same premises. Eighty percent of its revenue and the work of seven of its eight employees was concerned with the printing and sale of shipping tags, letterheads, office forms, etc. The remainder of the work related to office supplies purchased for resale. The U. S. Department of Labor sued to enjoin the company from violating the act's minimum-wage and overtime provisions.

On the basis of the company's testimony that under the "trade understanding" it was "engaged in the retail trade," the lower court had held that the "retail establishment" exemption in sections 13 (a) (2) and 13 (a) (4) of the act was applicable. The lower court also had ruled that the company's employees were not engaged in the production of goods for interstate commerce since the employer had no "direct knowledge" that its customers were shipping goods out of the State.

On the exemption issue, the Court of Appeals reversed the decision of the lower court and stated that before an establishment can qualify under the retail exemption provisions of the act, it must be "recognized as retail . . . . in the particular industry." The evidence presented by the employer, in the opinion of the appellate court, failed to establish that element of the exemption.

On the coverage question, the Court of Appeals also overruled the lower court, holding that if a producer knows, "or reasonably should know," or only "expects" that his local customers will send his products to other States, he is a producer for interstate commerce within the meaning of the act. "Actual knowledge that his products will so move" is not essential to the act's coverage.

Enjoining FLSA Violations. A United States District Court granted 4 the Secretary of Labor a permanent injunction restraining an employer from future violations of the minimum-wage and record-keeping requirements of the Fair Labor Standards Act after it had been shown that he had continued violating the act after making several assurances that he would comply. The employ-

er's trucks transported goods to a railroad terminal for shipment and delivered goods from the terminal to consignees. An investigator of the U. S. Department of Labor in June 1951 found that the employer failed to pay the minimum wage and keep proper records. When this failure was called to the employer's attention, he made assurances that the act would be complied with in the future.

In October 1951, a check by the investigator disclosed that the same violations had continued, and the employer was again warned to comply with the act. A third check in February 1952 revealed that the violations had continued since the previous contact.

At the trial, the employer asserted that he had been complying with the minimum-wage and record-keeping requirements since March 1952. He assured the court of his intention to continue to comply in the future and sought to have the case delayed with the understanding that, if further investigations showed compliance, no injunction should be issued. In his objection, the Secretary of Labor maintained that the employer's investigation history entitled the Secretary to injunctive relief. The court concluded that the employer's workers were covered by the act, and that minimum-wage and record-keeping provisions had been violated. It then granted the permanent injunction requested by the Secretary.

"Employees" Within Meaning of FLSA. A United States Court of Appeals held <sup>5</sup> that truck drivers and woodsmen who worked for a lumber manufacturer were employees of that company within the meaning of the FLSA and not independent contractors.

The company was engaged in the production and sale of lumber. Its operations included cutting timber from company-owned land, hauling it to the mill by truck, and manufacturing it into lumber, a substantial part of which was then shipped in interstate commerce. Originally, the truck drivers who hauled the timber to the mill were considered by the company to be employees. Under a plan instituted by the company 3 years prior to the trial, the drivers purchased trucks from the company and agreed to be paid at a certain rate per thousand board feet for the logs hauled. From this payment, the company deducted \$2 per thousand board feet and applied it to the purchase price of the truck. Four of the five drivers in question made no down payment on the trucks, and all

<sup>&</sup>lt;sup>1</sup> Prepared in the U. S. Department of Labor, Office of the Solicitor.

The cases covered in this article represent a selection of the significant decisions believed to be of special interest. No attempt has been made to reflect all recent judicial and administrative developments in the field of labor law or to indicate the effect of particular decisions in jurisdictions in which contrary results may be reached, based upon local statutory provisions, the existence of local precedents, or a different approach by the courts to the issue presented.

<sup>&</sup>lt;sup>2</sup> This section is intended merely as a digest of some recent decisions involving the Fair Labor Standards Act and the Portal-to-Portal Act. It is not to be construed and may not be relied upon as interpretation of these acts by the Administrator of the Wage and Hour Division or any agency of the Department of Labor.

<sup>&</sup>lt;sup>3</sup> Tobin v. Celery City Printing Co., (C. A. 5, June 5, 1952).

<sup>4</sup> Tobin v. Williams Feed and Transfer Co. (E. D. Ky. May 7, 1952).

<sup>&</sup>lt;sup>5</sup> Tobin v. Anthony-Williams Mfg. Co. (C. A. 8, May 6, 1952).

agreed to use the trucks only in connection with the company's business. The company's foreman specified the places where timber was to be cut and kept a close check on the whole cutting operation. For a while the woodsmen who cut the timber and prepared it for loading were employed by the company. The plan was later changed so that four of the drivers were required to hire their own woodsmen and furnish their tools; the driver's rate of compensation was raised by an amount approximately equal to the amount which the company formerly paid the woodsmen. Under the new arrangement the drivers paid the woodsmen the same amount they had previously received from the company.

The Secretary of Labor sued to enjoin the company from violating the overtime-compensation and record-keeping provisions of the act. The company's contention that the drivers and woodsmen were not employees of the company but were independent contractors was upheld by the lower court which based its conclusions on the Supreme Court's decision in United States v. Silk.6 The Court of Appeals agreed that the Silk decision controlled this case but did not agree that the holding in that case would result in a decision that the drivers and woodsmen were independent contractors. The appellate court noted that, in the Silk case, the Supreme Court had stated that it was impossible to extract "a rule of thumb to define the exact limits of the employeremployee relationship" and that none of the tests cited in that case "is controlling nor is the list complete." Applying the rule in the Silk case, the Court of Appeals held these workers to be employees of the company. It pointed to the control which the company exercised over the workers and their trucks and to the fact that the driver's ownership of the trucks was only nominal. The court stated that the drivers have small chance of any large financial return and do not incur losses and that two admitted employees of the company also did identical work.

According to the appellate court, the same analysis could be made of this situation as was made by the Supreme Court in Rutherford Food Corp. v. McComb, in which it was held that the activities of persons, alleged to be independent contractors, were regarded as a part of the "integrated unit of production" and were, therefore, employees. These drivers and woodsmen, in the court's opinion, were an integrated part of the company's production set-up.

#### **Labor Relations**

"Yellow-Dog" Contract. The New York Supreme Court ruled 8 on the validity of a yellow-dog contract between the employees and principal stockholders of a corporation. In this case, the employees alleged that the stockholder promised them that if they would refrain from joining a union and persuade others not to join a union, he would bequeath them all of his stock. The stockholder, it was alleged, made performance of his promise impossible by selling the assets of the corporation and placing the corporation in the process of ultimate liquidation. The employees sued the stockholder for breach of contract and, alleging

that they had also been induced by the promise to work for wages which were unreasonable, they brought action against the corporation for unjust enrichment.

The court held the contract to be void and unenforceable. In New York, the court stated, agreements not to join the union as a condition of employment violate the State penal code, are unfair labor practices under the State labor law, and are contrary to the statutory public policy of the State civil rights law. In the court's opinion, agreements of this nature are not merely voidable at the employees, discretion, but are void.

Railway Labor Act. A decision <sup>9</sup> of the United States Supreme Court held that the Railway Labor Act prohibited a union from using its position to destroy colored workers' jobs in order to give them to white workers. The facts showed that for a great many years certain Negro employees were classified by the railroad as "train porters" but did all the work ordinarily performed by brakemen. In the opinion, it was brought out that the Brotherhood of Trainmen had for many years opposed the employment of Negroes for train, yard, and engine service. As a result of strike threats, a 1946 agreement was made between the railroad and the union, which in effect forced the discharge of the porters whose jobs were then filled by white men. Under this agreement the white men did less work and got more pay.

The court's opinion, delivered by Mr. Justice Black, affirmed a decision of the Court of Appeals. Bargaining agents authorized by the Railway Labor Act, the court held, are prohibited under the act from using their position and power to engage in this discrimination. The opinion further stated that the courts can "protect those threatened by the unlawful use of power granted by a Federal act." The court believed that the racial discrimination in this situation was much the same as in Steele v. L. & N. R. Co.10 In the Steele case, it was held that a union which was the bargaining agent for all employees of the craft, including Negroes, was prohibited from engaging in hostile discrimination against colored employees. Although the union did not purport to act as agent for the colored porters in the case under consideration, the result—racial discrimination—was the same.

The dissenting opinion, delivered by Mr. Justice Minton, believed that the *Steele* decision was not controlling. In that case, Steele was a fireman, a class of employees which the union was supposed to represent without hostility. Steele could not become a member of that union because of his race. The dissenting opinion pointed out that in the present case the union is not the representative of train porters, but of brakemen, and that the train porters had a bargaining representative of their own. Therefore, Mr. Justice Minton reasoned, the brakemen's union and

<sup>6 331</sup> U.S. 704.

<sup>7 331</sup> U. S. 722.

<sup>&</sup>lt;sup>8</sup> Corcoran v. John F. Trommer, Inc. (N. Y. Sup. Ct.; Sp. Term N. Y. Co., May 19, 1952).

<sup>&</sup>lt;sup>9</sup> Brotherhood of Railroad Trainmen v. Howard and St. L. - S. F. Ry. Co. (U. S. Sup. Ct., June 9, 1952).

<sup>10 323</sup> U. S. 192.

the carrier were under no obligation to refrain from making the agreement which discriminated against the porters because of their race.

Refusal to Bargain-Contempt. An employer was held 11 guilty of contempt of court for disobeying its decree to enforce a NLRB order to bargain with a union. The court had directed the company and its officers to bargain collectively upon request from the union. When the union subsequently requested a conference to negotiate a collectivebargaining agreement covering wages, hours, and working conditions, the employer finally met with union officials after extended delays. Nothing was accomplished at the meeting because the employer took the position that his financial condition made modification of the working conditions impossible. The court noted that this attitude of the employer was originally held to be an unjustifiable reason for his refusal to bargain. It indicated that the duty to bargain in good faith under the Labor Management Relations (Taft-Hartley) Act is not satisfied by merely meeting with union representatives and informing them that the employer cannot or will not change his position.

Exclusive Jurisdiction of NLRB. A United States District Court enjoined <sup>12</sup> the enforcement of an injunction issued by a State court in an unfair-labor-practice case. Alleging that certain picketing of stores which handled the employer's products violated section 8 (b) (4) (A) of the LMRA, an employer filed an unfair-labor-practice charge with the NLRB. The NLRB found reasonable cause to believe that an unfair labor practice had occurred and asked the Federal court to issue a preliminary injunction against the union prohibiting the illegal conduct until a final determination of the matter by the Board. At about the same time that the employer filed his charges with the NLRB, he also asked a State court to enjoin the picketing. After finding that the picketing was contrary to the public policy of California, the State court did issue the injunction.

The Federal court, in the instant case, found that there was reason to believe that the union picketing had violated the LMRA and that the act vests the NLRB and the Federal court with exclusive jurisdiction to determine how much of this picketing shall be prohibited by injunction. The union activities were, the court held, in a field covered by the act and closed to State regulation. The State court was, therefore, "without jurisdiction" to restrain the picketing, and its action invaded the exclusive Federal field and "infringes upon the exclusive jurisdiction of the Board and of this court."

Anti-Union Statements by Employer. A United States Court of Appeals, in reviewing an order of the NLRB, considered the applicability of the LMRA to anti-union statements made by an employer prior to a representation election.<sup>13</sup>

The company operated several retail stores. In 1949, the NLRB conducted an election at two of the stores to determine which union, if any, the employees wished to represent them as collective-bargaining representative.

A run-off election resulted in a vote for no union. During the period prior to the election, the company maintained a policy of forbidding all solicitation by union organizers in its stores, either during the employees' working time or when they were off duty. Organizers who entered the stores were asked to leave as soon as they were detected.

Shortly before the election, the company notified the employees in one of the stores that an employees' meeting would be held in the establishment. It was not found that attendance was compulsory. At the meeting, the president of the company strongly urged the employees to vote against the union in the election. The employees were also told in other speeches by the president and supervisors that increases in wages, which the employer gave periodically, would come "after the affair with the union was over with" and that, if the union was voted in, the system of lay-offs and promotions, then based on merit, would have to be based on seniority. The NLRB found these statements to contain promises of benefit and threats of reprisal and constituted an unfair labor practice. A request by the union for an opportunity to address the employees was not answered by the company.

The court held that the statements concerning the periodic wage increases went no further than to indicate that increases in pay would follow the ordinary practice of the employer, and fell short of promising benefits to employees if they voted against the union. The court felt that to forbid such communications would prohibit all discussions between the parties on the subject of unionization. The other statements, the court believed, could not be interpreted as threats of reprisal since there was no reason to believe that the employees preferred a promotion and lay-off system based on merit rather than seniority.

The court noted that normally an employer cannot forbid union solicitation on company property during nonworking time, but that the NLRB has allowed retail stores the privilege of prohibiting solicitation within selling areas. Since the company chose to exercise this privilege, it was, in the court's opinion, "required to abstain from campaigning against the union on the same premises to which the union was denied access." The court held, however, that the Board's cease-and-desist order prohibiting the company from making anti-union speeches was too broad and far-reaching.

#### **Unemployment Compensation**

Dismissal Pay. A California Superior Court held <sup>14</sup> that a newspaper employee, who was discharged when his employer went out of business, was ineligible for unemployment compensation for the days for which he received

<sup>11</sup> NLRB v. Putnam Mills (C. A. 2, May 29, 1952).

<sup>12</sup> NLRB v. Capital Service, Inc. (D. C., S. D. Calif. June 2, 1952).

<sup>13</sup> Bonwit Teller Inc. v. NLRB (C. A. 2, June 17, 1952).

<sup>&</sup>lt;sup>14</sup> Shand v. California Employment Security Commission (Calif. Super. Ct. San Francisco Co., Apr. 22, 1952).

payments for accumulated vacation rights. The court reasoned that the employer might have continued him on the payroll for a vacation period prior to discharging him. It held, however, that the claimant was not ineligible for compensation for a further period based on the number of weeks' salary which he received as a lumpsum dismissal payment in accordance with a collectivebargaining agreement. The agreement showed that the parties intended the dismissal payment to be a bonus or additional payment for past services or a settlement for loss of other contract rights, rather than a payment of wages for future weeks. Neither party had any option as to the time for making the dismissal payment, which was due only upon termination of the employment and would not have been forfeited by the employee if he had been rehired in a short time.

Labor Dispute Disqualification. A Michigan Circuit Court held <sup>15</sup> that claimants who had been laid off prior to a labor dispute, because of a shortage of materials in their department, were not unemployed due to the labor dispute. The court further held that the burden of proof that claimants would have been employed but for the dispute is on the employer, who is the only one with knowledge of the facts.

Quit or Discharge. (1) Affirming the decision of the Board of Review, an Illinois Circuit Court held <sup>16</sup> that a nurse, who had notified her employer in January that she intended to quit April 1 because of pregnancy, was not disqualified (for voluntarily leaving work) for benefits when her employment was terminated on February 15 by the employer in order to hire a replacement. The court also affirmed the Board's finding that she was available for work until April 1, since that date was not within the 13-week period (preceding childbirth) during which the statute presumes a woman is unavailable for work.

(2) An Ohio Court of Appeals held <sup>17</sup> that a claimant, who, in accordance with the applicable collective-bargaining agreement, was separated because of absence from work without excuse for 10 working days in a 6-month period, did not voluntarily leave his work. The court stated that, although claimant voluntarily stayed away from work on successive Saturdays, the termination of his employment was a disciplinary action by the employer, which, while justified, did not disqualify him for benefits.

<sup>16</sup> Allison v. Board of Review of State Department of Labor (Ill. Cir. Ct., Kankakee Co., Apr. 25, 1952).

<sup>&</sup>lt;sup>15</sup> Lloyd Manufacturing Co. v. Appeal Board of Michigan Employment Security Commission (Cir. Ct. Menominee Co. Mich., May 5, 1952).

<sup>17</sup> Knowles v. Roberts (Ohio Ct. of App., Huron Co., Apr. 26, 1952).

# **Chronology of Recent Labor Events**

#### June 14, 1952

The Administrator of the U. S. Department of Labor's Wage and Hour Division announced higher minimum wage rates, effective July 14, 1952, in Puerto Rico for the chemical, petroleum, and related products industries, under provisions of the Fair Labor Standards Act. New hourly rates will be 75 cents for the fertilizer and the hormones, antibiotics, and related products divisions and 51 cents for the general division. (Source: U. S. Department of Labor release, June 14, 1952.)

On June 18, the Administrator ordered, effective July 21, 1952, a minimum hourly wage rate of 33 cents (formerly 18 to 27 cents) for the hand-hooked rug division of the hooked rug industry in Puerto Rico, but continued the 40-cent minimum for the machine-hooked division. (Source: Federal Register, vol. 17, No. 122, June 21, 1952, p. 5610.)

On July 12, the Administrator ordered higher minimum wage rates, effective August 11, 1952, for certain industries in Puerto Rico. The new hourly rates for the various industries are: 50 cents for the construction industry; 55 cents for the motion-picture industry; 65 cents for the business service and miscellaneous industries; and for the lumber and wood products industry, 38 cents in the furniture, woodenware, and miscellaneous products division and 42 cents in the lumber and millwork division. (Source: Federal Register, vol. 17, No. 136, July 12, 1952, pp. 6245–6246.)

#### June 17

The National Labor Relations Board dismissed the petition of the Bakery and Confectionery Workers International Union (AFL), Continental Baking Division, for a Nation-wide bargaining unit of all inside employees now represented by its locals in Continental plants. The Board found that such a unit was inappropriate because of (1) the long history of collective bargaining on a local area, multi-employer basis; (2) the local autonomy of the branch plants; and (3) the local nature of the baking business. (Source: Labor Relations Reporter, vol. 30, No. 15, June 23, 1952, LRRM, p. 1119.)

#### June 18

The arbitration award in a dispute between the Bates Manufacturing Co. and the Textile Workers' Union of America (CIO) required a wage cut averaging 7.7 cents

an hour and, in effect, canceled the wage-escalator clause in their agreement. The dispute arose over the company's request for a reduction in wage rates in order to restore its competitive position in the industry. (Source: Labor Relations Reporter, vol. 30, No. 18, July 2, 1952, LA, p. 631.)

#### June 19

THE NEW YORK HOTEL TRADES COUNCIL (AFL), representing 10 unions, and the Hotel Association of New York City announced a new agreement covering 36,000 workers in 187 hotels, and providing the industry's first collectively bargained pension plan to be financed by employer contributions. (Source: AFL News-Reporter, June 25, 1952; and New York Times, June 20, 1952.)

#### June 21

THE SECRETARY OF LABOR, under provisions of the Fair Labor Standards Act, announced Hazardous Occupations Order No. 11, effective July 21, 1952, prohibiting employment of minors under the age of 18 in specified occupations involved in the operation of power-driven bakery machines. (Source: U. S. Department of Labor release, June 21, 1952.)

#### June 24

THE UNITED AUTOMOBILE WORKERS (CIO) and the Kaiser-Frazer Corp. announced extension of the company-financed health insurance plan to cover retired employees and their dependents—the first such contract provision in the automobile industry. (Source: CIO News, July 7, 1952; and Labor Press Associated, June 25, 1952.)

#### June 25

THE AMALGAMATED MEAT CUTTERS AND BUTCHER WORK-MEN (AFL), at their convention, authorized an organizing drive directed at members of the United Packinghouse Workers (CIO). This action ended a 2-year agreement between the unions designed to forestall membership "raids." (Source: New York Times, June 26, 1952.)

#### June 26

THE U. S. DISTRICT COURT in Chicago ordered reinstatement of David L. Behncke as president of the Air Line Pilots Association (AFL) in ruling on: (1) his suit against the union's board of directors, based on his contention that it had exceeded its constitutional authority in voting to remove him from office (see Chron. item for July 17, 1951, MLR, Sept. 1951); and (2) a counter-suit brought by the board of directors. (Source: New York Times, June 27, 1952; and AFL News-Reporter, July 18, 1952.)

#### June 27

THE OFFICE OF DEFENSE MOBILIZATION issued Defense Manpower Policy No. 6, designed to insure adequate supplies of agricultural manpower. (Source: ODM release, June 27, 1952.)

#### June 30

THE PRESIDENT approved the Defense Production Act Amendments of 1952, extending (with certain exceptions) wage and price controls to April 30, 1953, Federal rent controls to September 30, 1952, and the authority to grant priorities and allocations of scarce materials to June 30, 1953 (see Chron. item for July 31, 1951, MLR, Sept. 1951). The Act creates a new Wage Stabilization Board as of July 30, 1952, with no authority to recommend settlement of labor disputes. It also requests the President to invoke terms of the Labor Management Relations (Taft-Hartley) Act of 1947 in order to terminate the strike in the steel industry (see Chron. item for June 2, 1952, MLR, July 1952). (Source: Public Law 429, 82d Cong., 2d Session, approved June 30, 1952; for discussion, see p. 191 of this issue.)

THE ACTING DIRECTOR OF DEFENSE MOBILIZATION released the report of the ODM Labor-Management Manpower Policy Committee (see Chron. item for May 3, 1951, MLR, June 1951), recommending a set of principles designed to meet the country's current manpower needs on a voluntary basis. (Source: ODM release No. 122, June 30, 1952.)

THE NLRB, in a case involving the D. M. Bare Paper Co. (Roaring Spring, Pa.) and United Paperworkers of America (CIO), ruled that it would not conduct a union-shop de-authorization election where the union-shop agreement was illegal. In this case, the local union had not complied with requirements of the LMRA for filing non-Communist affidavits and financial data. (Source: Labor Relations Reporter, vol. 30, No. 19, July 7, 1952, LRRM, p. 1163.)

#### July 1

The New Jersey statute which, with certain restrictions, requires equal pay for equal work (Assembly 118) went

into effect, bringing to 13 the number of States having such laws. (Source: New York Times, July 1, 1952.)

#### July 3

The WSB announced that all existing General Wage Regulations except No. 11 would continue in effect through April 30, 1953, unless altered by the new Board. GWR 11 applies to farm labor (see Chron. item for May 15, 1951, MLR, July 1951), and it was voided by Presidential approval of the 1952 amendments to the Defense Production Act (see preceding Chron. item for June 30, 1952). (Source: WSB release 253, July 3, 1952.)

#### July 6

The NLRB, in a case remanded to it by the U. S. Court of Appeals at Chicago, ruled that a group of 35 wholesale liquor companies in Chicago had violated the LMRA by locking out their salesmen (members of the Distillery Workers' Union, AFL) in order to force them to accept the employers' terms in collective bargaining. The Board pointed out that, when a genuine deadlock results after bargaining in good faith, the employer may legally put into effect terms offered to employees' representative. (Source: NLRB release R-403, July 6, 1952.)

#### July 8

THE UNITED AUTOMOBILE WORKERS (CIO) accepted the proposal of North American Aviation, Inc., for binding arbitration of their wage dispute, involving about 25,000 workers at 4 plants, after having postponed a strike in response to the Government's plea to continue production of F-86 Sabre Jet fighter planes, of which the company is sole manufacturer. (Source: New York Times, June 25 and July 9, 1952; and CIO News, July 14, 1952.)

# Developments in Industrial Relations

A SECOND Nation-wide strike in the basic steel industry since April occurred early in June 1952, immediately after the United States Supreme Court ruled against the Government's seizure of the steel industry. The strike was still unsettled at the end of the month. [Editor's note.—Agreement was reached between six major steel companies and the United Steelworkers of America (CIO) in late July. For more detailed information on this settlement, see The Labor Month in Review, p. III of this issue.]

#### **Basic Steel Strike**

The United States Supreme Court, in a 6 to 3 decision on June 2, held that the President had exceeded his constitutional authority and usurped the legislative powers reserved to Congress by ordering seizure of the steel industry. The ruling was immediately followed by the termination of the Government's custody of steel properties and by a national strike of over half a million members of the United Steelworkers of America (CIO). Approximately 30,000 iron-ore miners in the Mesabi Range, Minnesota, and other sections of the country also walked out in sympathy. The miners, who are members of the Steelworkers, were not officially ordered to strike.

The union proposed immediate renewal of contract negotiations based upon settlement terms recommended by the Wage Stabilization Board in March. Six of the largest steel firms in a joint reply expressed willingness to bargain on a "give and take" basis.

The general stoppage was the second since contracts with the industry expired December 31, 1951. The first began on April 29 when U. S. District Court Judge David A. Pine ruled that the President's seizure of the steel mills on April 8

was illegal. It ended 3 days later in response to the President's appeal after the U. S. Court of Appeals for the District of Columbia had restored Federal control of the mills, pending a decision by the U. S. Supreme Court.<sup>2</sup>

Bargaining meetings which began at the White House on June 5 under the direction of John R. Steelman, Acting Director of Defense Mobilization, were called off on June 9. Disagreement existed as to the basic cause for the new breakdown in negotiations. An industry spokesman stated that the sole unresolved issue was the union's demand for the union shop. The union declared, however, that the failure to agree was due to the inadequacy of the industry's offer on wages, fringe benefits, union security, and other contract issues.

The companies' last proposal included the following: a general wage increase, retroactive to April 1, 1952, which they claimed averaged 16 cents an hour (the union, however, claimed it averaged 13.3 cents); 3 weeks' vacation after 15 years of service, effective January 1, 1952; no change in existing union-security provisions; 6 paid holidays, double time for holidays worked, with appropriate eligibility provisions, increased shift differentials to 6 cents an hour for the second shift and 9 cents for the third shift—all effective upon signing of a new agreement and return to work; and a 5-cent reduction in southern differentials involving 2 companies.

The President requested Congress on June 10, to enact legislation authorizing him to seize and operate the struck steel mills and to provide fair and just compensation to steel workers and management pending settlement of the dispute. As an alternative, he suggested that Congress authorize and direct him to seek an injunction under the Taft-Hartley Act but without complying with the preliminary procedures providing for appointment of a board of inquiry and preparation of a fact-finding report. However, he specifically recommended against resort to the Taft-Hartley Act, stating it would be "unwise, unfair, and quite possibly ineffective."

Congress, however, on June 28 and contrary to the President's proposal, adopted an amendment to the Defense Production Act \* requesting

<sup>1</sup> Prepared in the Bureau's Division of Wages and Industrial Relations.

See Monthly Labor Review, June 1952 (p. 696); July 1952 (pp. 60 and 66).
 For wage provisions of the amended DPA, see p. 191 of this issue.

him to seek an injunction under the Taft-Hartley law.

Meanwhile, the differences hampering a final settlement of the strike remained unresolved. Philip Murray, president of the Steelworkers, again denied the industry's contention that the union shop was the sole issue blocking a final agreement. He asserted that "absolute disagreement" also existed on three other key issues. These involved the companies' proposals for (1) revision of the management-rights clause; (2) certain changes in seniority provisions; and (3) increased authority to established incentive wage rates. In contrast to a previous statement on the major issues involved, he did not emphasize the wage aspects of the controversey. Nevertheless, the union's executive board and the wage policy committee which met on June 13 declared that they would "never surrender" their efforts to achieve a contract based on the terms of settlement recommended by WSB. Company and union officials met briefly on June 20 in an effort to resume direct negotiations, but the conferences were unsuccessful.

Subsequently, Bethlehem Steel Co. and the union were reported to have reached a tentative agreement, including resolution of the union-shop issue. But it was alleged that final settlement was rejected by other major steel firms operating under an arrangement providing for a settlement of the strike only on terms satisfactory to all of the companies. A similar tentative agreement reached with Republic Steel Co. was also reported to have been rejected.

The continuation of the industry-wide shut-down brought increasing reports of production problems in other industries, affecting both the defense program and the civilian economy. Several manufacturers of munitions, military trucks, and automobiles announced imminent curtailment of production should the strike continue. Government officials conferred with union and steel representatives on a plan that would permit partial resumption in designated plants of high-alloy steel production urgently required for top-priority defense items.

An important settlement occurred on June 27 when the United Steelworkers (CIO) and the Pittsburgh Steel Co. reached an interim agreement on a contract covering some 10,000 workers. It provided an hourly wage increase of 12½ cents,

retroactive to April 1, 1952; 6 paid holidays; 3 weeks' vacation after 15 years of service; and increased shift differentials. The union-security arrangement requires new employees to apply for membership at the time of hiring, but permits cancellation of the application between the twentieth and thirtieth day of work; present nonunion employees are exempted from this requirement. The settlement terms, except for union security, were made subject to revision in order to conform with subsequent agreements between the union and major steel producers.

After the announcement of this settlement, a union spokesman reported that some 48,000 steelworkers who struck June 2 were covered by new contracts. At the end of the month, however, there was no indication that a settlement with major steel producers was imminent.

Plants of Armco Steel Corp. and Weirton Steel Co., which were not affected by the strike, signed agreements with independent unions during the month. About 11,000 employees in 5 plants of Armco Steel Corp. are covered by 2-year contracts providing an average hourly wage increase of 16 cents, retroactive to April 1; straight-time pay for 6 holidays not worked; double time for holidays worked; and increased shift differentials. The contracts may be reopened for wage negotiations within 1 year. The Weirton Steel Co. and the Independent Steelworkers Union, representing about 11,000 of the company's employees, agreed upon provisions similar to those covered in the Armco contracts.

#### Other Strike Activity

Strikes in the construction and lumber industry ended during the month. Threatened strikes in the shipbuilding industry on the East Coast and in the aircraft industry were postponed.

Construction. An agreement reached on June 5 between AFL carpenters in 42 northern and central California counties ended a strike which began in mid-May and idled approximately 50,000 workers. It provided for a general hourly wage increase of 15 cents, retroactive to May 12; an additional 6-cent hourly increase to adjust wage rates to the San Francisco Bay Area level,<sup>4</sup>

<sup>4</sup> See July 1952 issue of Monthly Labor Review (p. 66).

effective February 23, 1953; and employer contributions of 7½ cents an hour to a health and welfare fund, effective March 1, 1953.<sup>5</sup> The AGC and other AFL building-trades unions—Laborers, Operating Engineers, and Teamsters—also agreed upon similar adjustments affecting approximately 47,000 workers in California.

Lumber. Most of the 40,000 lumber workers who struck late in April in 5 northwestern States had returned to work by early June. Major contract benefits reported by the International Woodworkers of America (CIO) included a general hourly wage increase of 7½ cents; improved vacation and holiday benefits, and increased night shift differentials. The union failed in a major demand for revision of the financing arrangements of its health and welfare fund.

Textiles. A strike called on June 2 by the Textile Workers Union of America (CIO) idled approximately 11,000 workers employed by four carpet and rug firms—Alexander Smith (Yonkers, N. Y.), Bigelow-Sanford and Mohawk (Amsterdam, N. Y.), and Roxbury (Saxonville, Mass.). About 500 additional workers struck at the A & M Karagheusian Co. (Roselle Park, N. J.) a day later. The walkouts occurred after the union's key demands for a 25-cent hourly wage increase and improved vacation, holiday, and insurance benefits were rejected by the companies. The companies offered a 5-cent increase contingent upon the union's acceptance of six contract changes.

Shipbuilding. Strikes by about 40,000 East Coast shippard workers that were scheduled for June 13 at the Bethlehem Steel Co. and June 14 at the Todd Shippard Corp. were postponed by the Marine and Shipbuilding Workers (CIO). The union warned, however, that the extension of the strike deadlines would not be "prolonged." The postponement is the latest action since negotiations began with Bethlehem in December 1951 and with Todd in March 1952.

Aircraft. In compliance with a request by the Federal Mediation and Conciliation Service, a strike scheduled for June 26 by some 25,000 employees of the North American Aviation Co.,

California and Ohio, was postponed. The company is the sole producer of top-priority F-86 Sabre Jet fighter planes. The United Automobile Workers (CIO) requested an hourly wage increase of 28 cents plus other benefits; the company offered a 5-cent hourly increase.

#### **Major Negotiations and Arbitration**

An agreement involving a large number of New York City construction workers was negotiated, and a wage reduction for cotton-textile workers was imposed by arbitration.

Construction. In New York City approximately 100,000 building-trades workers in 17 crafts received an average hourly wage increase of 15 cents,<sup>5</sup> effective August 1, under the terms of a master agreement reached between the Building Trades Employees Association and the Building and Construction Trades Council (AFL). The present 3-year contract expires June 30, 1953.<sup>8</sup> To offset the increased wage costs, the union voluntarily pledged "to increase production and reduce costs by maintaining maximum man-hour output and use all machinery, tools, appliances, or methods which may be practical. . . ."

Textiles. An hourly wage reduction of 7.7 cents under the terms of a 2 to 1 decision by an arbitration board (the Textile Workers Union (CIO) member dissenting) will be given to approximately 7,000 cotton textile workers employed in five Maine and two California plants of the Bates Manufacturing Co. The company had proposed a wage cut of 30 cents an hour. The board majority stated: "The dominant consideration for awarding a reduction was the demonstrated necessity of some wage adjustment in order for the company to become more competitive and to relieve the employment situation." The award is binding under the terms of a 2-year contract which expires in March 1953.

<sup>&</sup>lt;sup>5</sup> WSB regulations provide for increases in wages and certain fringe benefits totaling up to 15 cents an hour, in addition to a 10-percent adjustment in area rates prevailing on June 24, 1950; and for employer contributions of no more than 7½ cents an hour to health and welfare funds. See May 1952 issue of Monthly Labor Review (p. 563).

<sup>&</sup>lt;sup>6</sup> See May 1952 issue of Monthly Labor Review (p. 570).

<sup>7</sup> See Monthly Labor Review, February 1952 (p. 193); June 1952 (p. 696).

<sup>8</sup> See August 1950 issue of Monthly Labor Review (p. 242).

In an effort to guard against a possible patternsetting effect of the decision, delegates representing northern cotton and rayon workers of the TWUA, at a special meeting June 22, voted unanimously to resist extension of the wage cut to other northern mills and to arbitrate proposals for wage decreases on an individual mill basis. About 60,000 New England textile workers are directly affected by arbitration proceedings inaugurated under the provisions of contracts with the union.

Maritime. Wage disputes between East and Gulf Coast ship operators and three CIO affiliates—National Maritime Union, Marine Engineers' Beneficial Association, and American Radio Association—will be decided by an arbitrator. Secretary of Labor Maurice J. Tobin selected Aaron Horvitz, arbitration specialist and labor relations attorney, pursuant to an agreement by the parties. Arbitration proceedings were agreed upon after the companies rejected proposals by the NMU <sup>4</sup> for a 15-percent hourly increase in base pay (also proposed by the MEBA); wage adjustments in certain key job classifications; and a \$50 monthly increase for chief stewards on freighters. The ARA requested a base pay increase of 25 percent.

The companies also refused to accept the Masters, Mates and Pilots (AFL) demands for a 15-percent increase in base pay and overtime rates and an additional 15 cents a day in employer contributions to a welfare and pension fund. Negotiations began June 10 under a wage-review clause of a contract expiring September 30, 1953.

Hotels. The New York Hotel Trades Council (composed of 10 AFL unions) and the Hotel Association of New York City (representing 187 hotels) announced on June 19 that they had agreed upon the first hotel pension plan to be established through collective bargaining. It covers about 36,000 workers and provides for employer payments of 2 percent of weekly payrolls, retroactive to June 1. Details of the plan, including retirement age, amount of pensions, and eligibility requirement, will be developed by a joint board of trustees after completion of actuarial studies. In addition to the pension plan, which was

Farm Machinery. Extension of new contract negotiations for 60 days between the International Harvester Co. and the Farm Equipment Division of the United Electrical, Radio and Machine Workers (Ind.) was made in order to permit union consideration of a company offer of a 4-cent hourly wage increase in each of the next 3 years. The union had requested a 15-cent hourly wage increase, a 35-hour workweek at 40 hours' pay, and a guaranteed annual wage. The present contract covering approximately 27,000 production workers in 10 plants, expires on June 30.

Electrical Products. Agreement on cost-of-living wage increases ranging from 1 to 2½ cents an hour for about 5,500 workers in 19 plants throughout the country was reached between the Westinghouse Electric Corp. and the International Brotherhood of Electrical Workers (AFL) on June 12. The increases are retroactive to May 1 and are intended to offset advances in living costs since September 1951. Salaried workers were granted monthly increases ranging from \$1.75 to \$4.35, and supervisory employees received a similar adjustment or 1 percent, whichever was greater. Several days later, the Federation of Westinghouse Independent Salaried Unions accepted the same increases for some 13,000 salaried employees.

The company's wage offer, made late in April, <sup>10</sup> stipulated a June 16 deadline for acceptance. The two unions with the largest number of Westinghouse members—International Union of Electrical, Radio and Machine Workers (CIO) and the United Electrical, Radio and Machine Workers (Ind.)—had not accepted the offer at the end of June.

Brief "demonstration" stoppages of approximately 70,000 General Electric Co. workers were staged on June 5 in an effort to bolster pay demands of the IUE (CIO). The stoppages were in protest against a 1.3-percent wage offer, which the company claimed was the maximum permitted under WSB regulations. The union is seeking incentive rate increases of approximately 10 cents an hour.

negotiated under a reopening clause of a contract expiring in June 1954, the parties agreed to increase vacation and holiday benefits.

<sup>•</sup> See January 1952 issue of Monthly Labor Review (p. 68) and April 1952 issue (p. 435).

<sup>10</sup> See June 1952 issue of Monthly Labor Review (p. 696).

# **Publications**of Labor Interest

EDITOR'S NOTE.—Correspondence regarding publications to which reference is made in this list should be addressed to the respective publishing agencies mentioned. Data on prices, if readily available, are shown with the title entries.

Listing of a publication in this section is for record and reference only and does not constitute an endorsement of point of view or advocacy of use.

#### Special Review

Production Control. By Paul D. O'Donnell. New York, Prentice-Hall, Inc., 1952. 304 pp., bibliography, diagrams, forms. \$6.35.

Most manufacturing plants today are faced with problems the complexities of which far exceed those of only a decade ago. New processes and new products are being utilized by manufacturers in competing with others for the same markets, and customers are becoming more demanding—asking for better quality at lower prices.

Manufacturers are more cost-conscious today than ever before. Manpower is too expensive to use on tasks that can be better performed by machines. In the past, a manufacturer would weigh the cost of new machinery against the cost of hand labor, and in many instances would find he was not justified in making large capital expenditures. There has been a complete reversal in his thinking, now that capital is cheaper than labor.

Productivity, in terms of man-hours expended per unit of product, is industry's key word. The cost-conscious factory superintendent strives not only for greater production but also for increased productivity. In most cases, this means substituting machines for muscles and strict control for haphazard conditions. Production control is the key to orderly mass output. Professor O'Donnell states: "Production control is the directing of the manufacturing from the time the raw material is ready to enter the production process until it becomes a finished product. Production control includes the control of the raw-material inventory, the routing, the scheduling, the dispatching, and the follow-up of the product."

In its broadest meaning, production control involves not only the planning of an orderly series of manufacturing operations, but also coping with such problems as plant lay-out, materials handling, and even product designing. Most of the topics discussed by the author are illustrated by case histories. The book is well adapted to aiding those who are interested in the various facets of industrial management and their interrelationships. Two of the major topics covered, in addition to the usual ones treated under production control, are statistical quality control and cost control.

-THOMAS G. GENTEL.

#### **Absenteeism**

The Executive and Health: Transactions of Sixteenth Annual Meeting, Industrial Hygiene Foundation of America, Inc., November 15, 1951. Pittsburgh, Pa., Industrial Hygiene Foundation of America, Inc., 1952. 91 pp. (Transactions Bull. 19.) \$1.

One of the papers deals with absenteeism reduction and other benefits from a medical program in a smaller plant; another deals with sickness absenteeism among the Foundation's member companies.

The Collection and Utilization of Data on Lost-Time Morbidity in Industry, [Canada]. By W. H. H. Bishop and others. (In Industrial Health Review, Department of National Health and Welfare, Ottawa, December 1951, pp. 15-24.)

The authors describe and illustrate record cards which have been devised for assembling data on sickness absenteeism, explain their use, and give uniform definitions of terms.

#### Cost of Living and Prices

- A Short Description of the Consumers' Price Index. Washington, U. S. Department of Labor, Bureau of Labor Statistics, 1952. 8 pp. Free.
- Ending Price-Wage Controls. A statement by the Program Committee of the Committee for Economic Development. New York, Committee for Economic Development, 1952. 15 pp.
- The New Cost of Living Indices, [Sudan], (Based on the 1950 Budget Inquiry). [Khartoum, Department of Economics and Trade, 1952.] 28 pp.

#### **Employment Phases**

The Economics of Full Employment: An Analysis of the U. N. Report on National and International Measures For Full Employment. By Wilhelm Röpke. New York, American Enterprise Association, Inc., 1952. 34 pp. ("National Economic Problems," 444.) 50 cents.

Presents the "fallacies and inevitable consequences" of the doctrine of full employment and of its adoption as a policy by the United Nations.

- Employment Outlook in the Merchant Marine. Washington, U. S. Department of Labor, Bureau of Labor Statistics, 1952. 38 pp., charts, illus. (Bull. 1054.) 30 cents, Superintendent of Documents, Washington.
- Employment Outlook for Earth Scientists. Washington, U. S. Department of Labor, Bureau of Labor Statistics, 1952. 38 pp., charts, illus. (Bull. 1050.) 30 cents, Superintendent of Documents, Washington.
- Changes in Unemployment and Other Labor Force Characteristics for Puerto Rico, 1947 to 1951. San Juan, P. R., Department of Labor, Bureau of Labor Statistics, 1952. 13 pp.; processed. (Special Report on the Labor Force, 2.)

#### **Industrial Health and Safety**

- First Aid Guide for the Small Plant—The Detroit Plan Manual. (In Industrial Medicine and Surgery, Chicago, May 1952, pp. 229-242, illus. 75 cents.)
- Exhaust Ventilation for Machine Tools Used on Materials of High Toxicity. By H. F. Schulte, E. C. Hyatt, F. S. Smith, Jr. (In A. M. A. Archives of Industrial Hygiene and Occupational Medicine, Chicago, January 1952, pp. 21–29, illus. \$1.)

Deals with types of machine enclosure and related control measures in protection of atomic-energy-plant workers against highly poisonous metal dusts and fumes, and against radioactivity.

- Industrial Ventilation—A Manual of Recommended Practice. Lansing, Mich., Committee on Industrial Ventilation, American Conference of Governmental Industrial Hygienists, 1952. Variously paged, map, diagrams, illus. Rev. ed.
- Some Practical Aspects of Coal-Mine Ventilation—Hand-book. By R. T. Artz. Washington, U. S. Department of the Interior, Bureau of Mines, 1951. 45 pp., diagrams, illus. 55 cents, Superintendent of Documents, Washington.
- Studies on the Toxicity and Skin Effects of Compounds Used in the Rubber and Plastics Industries. By F. S. Mallette and E. Von Haam, M. D. (In A. M. A. Archives of Industrial Hygiene and Occupational Medicine, Chicago, April 1952, pp. 311-317. \$1.)
- Tetryl Toxicity: A Summary of Ten Years' Experience. By Burton B. Bergman, M. D. (In A. M. A. Archives of Industrial Hygiene and Occupational Medicine, Chicago, January 1952, pp. 10-20. \$1.)

Reviews a Federal arsenal's experience over defense periods with the explosive tetryl, gives incidence of exposure and treatment, and describes protective program.

Previewing New Construction: A Technique for the Control of Health and Safety Hazards. By Leonard Greenburg, M. D. (In Monthly Review, State Department of Labor, New York, April 1952, pp. 13-16.)

Deals with mandatory requirement in one State for advance approval of plans for factories and for ventilation systems designed to control industrial health hazards.

- Safety Standards for Construction Work. Olympia, Wash., State Department of Labor and Industries, Division of Safety, [1951?]. 164 pp., illus.
- Safety Trends in the Pulp and Paper Industry. By Harold
  R. Alley. (In National Safety News, Chicago, April 1952, pp. 28, 29, 84–89, chart, illus. 75 cents.)
- Industrial Noise: Its Effect and Control. By Charles I.
  Barron, M. D., and Fenn E. Poole, M. D. (In American Journal of Public Health and the Nation's Health, New York, June 1952, pp. 705-710; charts.
  \$1.)

- Ignition of Coal Dust by Permissible Explosives. By Irving Hartmann and others. Washington, U. S. Department of the Interior, Bureau of Mines, 1952. 18 pp., illus.; processed. (Report of Investigations, 4873.)
- Emergency Measures and Precautions in Radium Accidents. By Eugene L. Saenger, M. D., and others. (In Journal of the American Medical Association, Chicago, June 28, 1952, pp. 813-815. 45 cents.)

Deals with escape of radium salts from a sealed container in an industrial plant. Offers recommendations for emergency care and supervision of workers if this occurs, and for the prevention of such accidents.

Ionizing Radiations. By F. A. Van Atta. (In National Safety News, Chicago, June 1952, pp. 24–25, 105–110, charts, illus. 55 cents to members of National Safety Council, 75 cents to nonmembers.)

Practical discussion of nature of hazards and of control measures, together with suggestions as to sources of advice and instruction for companies handling radioactive material.

For the Health of Working Boys and Girls. By Regine K. Stix, M. D., and Arthur Lenz. (In The Child, Federal Security Agency, Social Security Administration, Children's Bureau, Washington, April 1952, pp. 118-122, illus.)

Describes procedures and experience in protecting the health of working boys and girls under the New York State child-labor law.

Protecting Personnel in Wartime. By R. Maxil Ballinger.
New York, National Industrial Conference Board,
Inc., 1952. 122 pp., diagrams, forms, plans, illus.
(Studies in Business Policy, 55.) \$4.

Report of a Conference Board research team's first-hand study of how British and continental companies minimized the effects of air attack on their employees and facilities during World War II. Includes a list of specific recommendations, for both plant and community, by European company executives and civil defense authorities.

#### **Industrial Relations**

- York, American Management Association, 1952. 32 pp. (Personnel Series, 146.) \$1 to members, \$1.25 to nonmembers.
- The Scope of Collective Bargaining. By Walter L. Daykin. Iowa City, State University of Iowa, Bureau of Labor and Management, 1951. 11 pp. 25 cents.

Examines the broadened area of collective bargaining as defined by decisions of the National Labor Relations Board.

Sixteenth Annual Report of the National Labor Relations Board for the Fiscal Year Ended June 30, 1951. Washington, U. S. National Labor Relations Board, 1952. 346 pp., charts. 75 cents, Superintendent of Documents, Washington.

Fourth Annual Report, Federal Mediation and Conciliation Service, Fiscal Year 1951. Washington, 1952. 39 pp., map. 20 cents, Superintendent of Documents, Washington.

#### **International Labor Organization**

[Reports Prepared for Iron and Steel Committee, International Labor Organization, Fourth Session, Geneva, 1952]: I, General Report; II, Vocational Training and Promotion in the Iron and Steel Industry; III, Welfare Services in the Iron and Steel Industry. Geneva, International Labor Office, 1952. 106, 94, and 80 pp., respectively. 50 cents each. Distributed in United States by Washington Branch of ILO.

International Labor Conference, Thirty-fourth Session, Geneva, 1951—Record of Proceedings. Geneva, International Labor Office, 1952. xlviii, 694 pp. \$8, paper; \$9, cloth. Distributed in United States by Washington Branch of ILO.

#### **Labor Organizations**

Planning a Local Union Education Program. By John J. Pearce, Jr., and Irvine L. H. Kerrison. New Brunswick, N. J., Rutgers University, Institute of Management and Labor Relations, [1952]. 24 pp. (Bull. 1.) Free to residents of New Jersey, 10 cents to nonresidents.

Fackföreningsrörelsen och den Fulla Sysselsättningen. [Stockholm], Landsorganisationen i Sverige (LO), 1951. 226 pp. Kr. 2.

A report on the trade-union movement and full employment by a committee of the Swedish Federation of Trade Unions. Includes recommendations to the Government on economic stabilization measures and to the Federation on centralized wage policy, which together, it is held, would counteract inflationary effects of full employment.

#### Legislation

Annual Digest of State and Federal Labor Legislation, November 1, 1950-September 15, 1951. Washington, U. S. Department of Labor, Bureau of Labor Standards, 1952. 205 pp. (Bull. 152.) 50 cents, Superintendent of Documents, Washington.

Effects of the Taft-Hartley Act on the Employers' Right to Discharge. By Walter L. Daykin. Iowa City, State University of Iowa, Bureau of Labor and Management, 1952. 37 pp. 25 cents.

An examination of the limitation of an employer's right to discharge, as defined in over 200 NLRB decisions.

The Operation of the Wage and Hour Law in North Carolina and the South. By M. H. Ross. (In North Carolina Law Review, Chapel Hill, N. C., April 1952, pp. 248-274. \$1.25.)

Equality by Statute: Legal Controls over Group Discrimination. By Morroe Berger. New York, Columbia University Press, 1952. 238 pp., bibliography. \$3.25.

Examines "the question of what law can and cannot do, should and should not attempt to do, toward the reduction or abolition of inter-group discrimination." Includes a study of civil rights during various periods from 1868 to 1950, an extended analysis of decisions of the United States Supreme Court on civil rights issues before and after 1937, and an evaluation of the achievements of the New York State Law Against Discrimination.

#### **Personnel Policies**

Operating Problems of Personnel Administration. New York, American Management Association, 1952. 40 pp. (Personnel Series, 144.) \$1 to members, \$1.25 to nonmembers.

Includes discussions on top management and personnel administration, recent developments in merit rating, and employment and retirement problems concerning the elderly worker.

Using Aptitude Tests in Selecting Industrial Personnel. By Robert L. Peterson. Urbana, Ill., Illinois University, College of Commerce and Business Administration, [1951?]. 8 pp., charts; processed. (Management Case Study 1.)

Executive Development. Washington, Bureau of National Affairs, Inc., 1952. 14 pp. (Personnel Policies Forum Survey 11.)

Practical Approaches to Supervisory and Executive Development. New York, American Management Association, 1952. 42 pp., charts. (Personnel Series, 145.) \$1 to members, \$1.25 to nonmembers.

Subjects discussed are progress to date in executive development; how to make your workers want to become foremen; supervisory compensation, direct and indirect; using supervision to spread economic understanding.

#### **Productivity**

The Productivity Factor in Wage Adjustments. Princeton, N. J., Princeton University, Industrial Relations Section, May 1952. 4 pp. (Selected References, 45.) 20 cents.

A Note on "Productivity" Wage Increases. New York,
 Industrial Relations Counselors, Inc., 1952. 8 pp.
 (Industrial Relations Memo 128.) \$1.

Workers' Attitude to Productivity. (In The Times Review of Industry, London, May 1952, pp. 10, 11, 13. 1s.)

#### **Retirement and Pensions**

Pension Problems in a Defense Economy. By George E. Johnson. (In Management Record, National Industrial Conference Board, Inc., New York, May 1952, pp. 173-176, 205-208.)

Consists of four papers, presented to NICB conference on January 24, 1952, which briefly discuss compulsory and discretionary retirement, preparation for retirement, investment problems of companies sponsoring pension plans, and adjustment of such plans to new conditions.

Employment and Retirement in an Aging Population—a Bibliography. By Arthur N. Turner. Boston, Harvard University, Graduate School of Business Administration, Baker Library, [1951?]. 50 pp. (Reference List 10.) \$1.

Old Age Security, [Canada]. Ottawa, Department of National Health and Welfare, 1952. 7 pp. (Special Supplement 25 to Canada's Health and Welfare.)

Description of present old-age pension system, with its legislative history since 1906.

#### **Vocational Rehabilitation**

Annual Report of Office of Vocational Rehabilitation, Federal Security Agency, [for Fiscal Year Ended June 30], 1951. Washington, 1952. 24 pp., charts, map. 15 cents, Superintendent of Documents, Washington.

A brief summary of this report appears on page 188 of this issue of the Monthly Labor Review.

Opportunities for the Blind and Visually Impaired Through Vocational Rehabilitation. Washington, Federal Security Agency, Office of Vocational Rehabilitation, [1952]. 23 pp.

#### Wages, Salaries, and Hours of Work

Occupational Wage Survey of Albuquerque, New Mexico, November 1951. By Ralph L. Edgel and H. Wilson Maglidt. Albuquerque, University of New Mexico, Bureau of Business Research, 1952. 62 pp.; processed. (Business Information Series, 19.) 50 cents. Also covers company practices on supplementary wage benefits.

Hourly and Supervisory Wage Survey Report and Fringe Benefit Report, Chicago and Cook County, Ill. Chicago, Employers' Association of Chicago, 1951. 35 pp.

The wage survey covered 117 companies, 40,636 employees, and 119 job classifications; the fringe-benefit survey covered 81 companies and 30,474 employees.

Wages and Hours in the Beauty Service Industry in New York State, 1950-1951. New York, Department of Labor, Division of Research and Statistics, 1952. 10 pp.; processed. (Pub. B-50.)

Other reports on wages and hours in New York State in 1950-51, recently published by the State department of labor, deal with the building service, hotel, restaurant, laundry, and cleaning and dyeing industries.

1951 National Survey of Professional Scientific Salaries. Los Alamos, N. Mex., Los Alamos Scientific Laboratory, University of California, [1952?]. 33 pp., charts. Annual Report on Wage Rates and Hours of Labor in Canada, October 1950. Ottawa, Department of Labor, Economics and Research Branch, 1952. 140 pp., chart. (Report 33.)

La Clause de l'Echelle Mobile. Luxembourg, Ministère des Affaires Economiques, 1952. 99 pp.

A comparative study of the escalator-wage clause as it is practiced in the Grand Duchy of Luxembourg, United States, Great Britain, Belgium, France, and Switzerland, with a brief description of the historical evolution of the escalator-wage principle prior to 1944.

Udvalget Vedrørende Lønregulering Efter Pristallet. Copenhagen, Finansministeriet, 1952. 92 pp., charts.

Report of a committee appointed to investigate the effects on the Danish economy of collective-bargaining agreements providing for adjustment of wage rates to changes in cost of living. Includes a chapter on regulation of wages in other countries.

Indeksen og Tariffene. By Odd Gøthe. Oslo, Arbeidernes Opplysningsforbund, 1951. 69 pp., map, charts, illus.

A description of Norwegian escalator-clause wage agreements; also discusses Norwegian cost-of-living index and includes a page on Swedish and Danish experience with escalator-wage agreements.

#### **Women Workers**

Women Workers and Their Dependents. By Mary-Elizabeth Pidgeon. Washington, U. S. Department of Labor, Women's Bureau, 1952. 117 pp., bibliography, charts. (Bull. 239.) 30 cents, Superintendent of Documents, Washington.

Part I analyzes information concerning financial responsibilities of women union members, based on a question-naire survey by the Women's Bureau. Part II summarizes the findings from numerous earlier studies on the economic responsibilities of working women, made by the Women's Bureau and other agencies.

The Woman Worker in Germany. By Rhea F. Maxson. Mehlem, Office of the United States High Commissioner for Germany, Office of Labor Affairs, 1952. 75 pp.; processed.

Based on a questionnaire survey covering both wage and salaried workers in the city of Frankfurt and certain small communities in the State of Hesse.

#### Miscellaneous

Economic Progress in a Rearmed World. By Marion B. Folsom. New York, Committee for Economic Development, 1952. 18 pp.

Economics of American Manufacturing. By Edward L. Allen. New York, Henry Holt and Co., 1952. 566 pp., charts, map, illus., bibliography. \$6.95.

Presents a uniform analysis of 19 representative American industries, showing, with regard to each, its structure, financial factors, and future outlook, and its relation to the national economy.

Important Events in American Labor History. Washington, U. S. Department of Labor, Bureau of Labor Statistics, 1952. 17 pp.; processed. Free.

Excerpt, with additional material, from BLS Bulletin 1000, Brief History of the American Labor Movement (25 cents, Superintendent of Documents, Washington).

Industrial Process Control by Statistical Methods. By John
 D. Heide. New York, McGraw-Hill Book Co., Inc.,
 1952. 297 pp., charts. \$6.

Tells how to install statistical quality control in a factory and how to operate and administer an established program.

Student Deferment and National Manpower Policy: A
Statement of Policy by the [National Manpower] Council,
With Facts and Issues Prepared by the Research Staff.
New York, Columbia University Press, 1952. 102 pp.
\$2.

Public Relations. By Edward L. Bernays. Norman,
 Okla., University of Oklahoma Press, 1952. 374 pp.,
 bibliography. \$5.

According to the author, "public relations" covers both information given to the public and persuasion which aims to modify attitudes and actions of the public. He describes the emergence of "the modern profession of public relations," and states that such relations "can be carried on effectively only on a professional, ethical, and socially responsible basis."

Job Evaluation: A Practical Guide. London, British
Institute of Management, 1951. 80 pp., diagrams,
bibliography. (Personnel Management Series, 4.)
7s. 6d.

A panel to investigate and promote systematic job evaluation and its application, set up by the British Institute of Management in 1949, surveyed job-evaluation practices in England and the literature on the subject from the United States, Britain, and other countries. Its report emphasizes the "points system" of job evaluation.

White-Collar Office Workers (Their Working Conditions, Benefits, and Status). Washington, Bureau of National Affairs, Inc., 1952. 22 pp. (Personnel Policies Forum Survey 10.)

Annual Report on Japanese Labor Standards for Mariners in 1948-1950. [Tokyo], Ministry of Transportation, [1951?]. 61 pp. (No. 1.).

Incentives and Work Analysis, by W. Baldamus; Labor Turnover Under Full Employment, by Joyce R. Long; Absence Under Full Employment, by Hilde Behrend. Birmingham, England, University of Birmingham, 1951. 78 pp.; 134 pp., charts; 138 pp., charts; processed. (Studies in Economics and Society, Monographs A1, A2, A3.) \$2 each.

The Worker in Industry: A Series of Ten Centenary Lectures Delivered During Festival of Britain, Year 1951. London, Ministry of Labor and National Service, 1952. 106 pp. 3s. 6d. net, H. M. Stationery Office, London.

Addresses on various aspects of manpower problems, industrial relations, and wages. Much of the material presented is of general practical and theoretical interest, with illustrations drawn from British experience.

Report on Gold Coast for the Year 1950. London, Colonial Office, 1952. 108 pp., bibliography, maps, illus. 4s. net, H. M. Stationery Office, London.

# **Current Labor Statistics**

## A.—Employment and Payrolls

- Table A-1: Estimated civilian labor force classified by employment status, hours worked, and sex
   Table A-2: Employees in nonagricultural establishments, by industry division and group
- 217 Table A-3: Production workers in mining and manufacturing industries
- 219 Table A-4: Indexes of production-worker employment and weekly payrolls in manufacturing industries
- 220 Table A-5: Federal civilian employment and payrolls, by branch and agency group
- 221 Table A-6: Government civilian employment and payrolls in Washington, D. C., by branch and agency group
  - Table A-7: Employees in nonagricultural establishments for selected States 1
- Table A-8: Employees in manufacturing industries, by State <sup>1</sup>
- 222 Table A-9: Insured unemployment under State unemployment insurance programs, by geographic division and State

#### B.-Labor Turn-Over

- 223 Table B-1: Monthly labor turn-over rates (per 100 employees) in manufacturing industries, by class of turn-over
- 224 Table B-2: Monthly labor turn-over rates (per 100 employees) in selected groups and industries

## C.—Earnings and Hours

- 226 Table C-1: Hours and gross earnings of production workers or nonsupervisory employees
- 241 Table C-2: Gross average weekly earnings of production workers in selected industries, in current and 1939 dollars
- 242 Table C-3: Gross and net spendable average weekly earnings of production workers in manufacturing industries, in current and 1939 dollars
- 242 Table C-4: Average hourly earnings, gross and exclusive of overtime, of production workers in manufacturing industries
  - Table C-5: Hours and gross earnings of production workers in manufacturing industries for selected States and areas <sup>1</sup>

<sup>&</sup>lt;sup>1</sup> This table is included in the March, June, September, and December issues of the Review.

Note.—Beginning with Volume 74, tables in the A section have been renumbered consecutively, to take into account the elimination of two tables.

### D.—Prices and Cost of Living

- 243 Table D-1: Consumers' price index for moderate-income families in large cities, by group of commodities
- 244 Table D-2: Consumers' price index for moderate-income families, by city, for selected periods
- 245 Table D-3: Consumers' price index for moderate-income families, by city and group of commodities
- 246 Table D-4: Indexes of retail prices of foods, by group, for selected periods
- 247 Table D-5: Indexes of retail prices of foods, by city
- 248 Table D-6: Average retail prices and indexes of selected foods
- 249 Table D-7: Indexes of wholesale prices, by group of commodities (1947-49=100)
- 249 Table D-7a: Indexes of wholesale prices, by group of commodities, for selected periods (1926=100)
- 250 Table D-8: Indexes of wholesale prices, by group and subgroup of commodities

### E.—Work Stoppages

251 Table E-1: Work stoppages resulting from labor-management disputes

## F.—Building and Construction

- 252 Table F-1: Expenditures for new construction
- 253 Table F-2: Value of contracts awarded and force-account work started on federally financed new construction, by type of construction
- 254 Table F-3: Urban building authorized, by principal class of construction and by type of building
- 255 Table F-4: New nonresidential building authorized in all urban places, by general type and by geographic division
- 256 Table F-5: Number and construction cost of new permanent nonfarm dwelling units started, by urban or rural location, and by source of funds

Note.—Earlier figures in many of the series appearing in the following tables are shown in the Handbook of Labor Statistics, 1950 Edition (BLS Bulletin 1016). For convenience in referring to the historical statistics, the tables in this issue of the Monthly Labor Review are keyed to the appropriate tables in the Handbook.

MLR table	Handbook $table$	MLR $table$	Handbook $table$	MLR $table$	Handbook table	MLR $table$	Handbook table
A-1	A-13	A-5	A-9	C-3	C-4	D-6	None
	(A-1	A-6	None	C-4	C-3	D-7a	D-5
A-2	A-3	A-7	A-2	C-5	C-2	D-8	None
A-2	\A-4	A-8	A-2	D-1	D-1	E-1	E-2
	(A-8	A-9	A-14	D-2	D-2	F-1	Н-1
	(A-3	B-1	B-1	D-3	None None	F-2	Н-4
A-3	{A-4	B-2	в-2	D-4	D-4	F-3	Н-6
	A-7	C-1	C-1	D-5	∫D-2	F-4	Н-6
A-4	А-6	C-2	None None	D-0	D-3	F-5	I-1

# A: Employment and Payrolls

Table A-1: Estimated Civilian Labor Force Classified by Employment Status, Hours Worked, and Sex

			Estin	nated nu	mber of p	persons 1	4 years o	f age and	over 1 (i	in thousa	nds)		
			19	52						1951			
Labor force <sup>2</sup>	June	May	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.3	Aug.	July	June
						Tota	al, both s	exes					
Civilian labor force  Unemployment Unemployed 4 weeks or less Unemployed 5-10 weeks Unemployed 11-14 weeks Unemployed 15-26 weeks Unemployed over 26 weeks Employment Nonagricultural Worked 35 hours or more Worked 15-34 hours Worked 1-14 hours With a job but not at work 5. Agricultural Worked 35 hours or more Worked 35 hours or more Worked 35 hours or more Worked 1-14 hours Worked 1-34 hours Worked 1-14 hours Worked 1-14 hours Worked 1-14 hours Worked 1-14 hours	62, 572 54, 402 44, 144	62, 778 1, 602 896 352 96 6 158 100 61, 176 54, 216 45, 284 4, 946 1, 934 2, 055 6, 960 5, 416 1, 308 120 116	61, 744 1, 612 774 342 174 196 60, 132 53, 720 43, 002 6, 826 1, 918 1, 974 6, 412 4, 684 1, 416 150 162	61, 518 1, 804 880 418 202 208 96 59, 714 53, 702 43, 954 6, 012 1, 926 6, 012 4, 152 1, 378 202 280	61, 838 2, 086 982 638 174 198 59, 752 53, 688 44, 134 5, 652 2, 078 1, 824 6, 064 4, 390 1, 194 286	61, 780 2, 054 1, 068 570 136 172 108 59, 726 53, 540 44, 046 5, 686 2, 002 1, 806 6, 186 4, 116 1, 378	62, 688 1, 674 920 374 152 136 92 61, 014 54, 636 45, 116 5, 926 2, 080 1, 514 6, 378 4, 392 1, 538 250 198	63, 164 1, 828 1, 972 390 130 114 122 61, 336 54, 314 43, 708 6, 832 2, 102 1, 672 1, 672 4, 660 1, 840 332 190	63, 452 1, 616 944 330 126 61, 836 54, 168 43, 040 7, 488 1, 922 1, 718 7, 668 6, 090 1, 270 228 80	63, 186 1, 606 1, 004 280 128 78 116 61, 580 54, 054 29, 204 20, 070 1, 818 2, 962 2, 7, 526 5, 724 1, 436 224 142	64, 208 1, 578 870 390 102 104 112 62, 630 54, 942 43, 656 5, 080 1, 558 4, 648 5, 658 1, 592 238 200	64, 382 1, 856 1, 122 408 92 100 134 62, 526 54, 618 42, 312 4, 898 1, 570 5, 838 206 1, 168 206 124	63, 78 1, 98 1, 21 35 14 15 11: 61, 80 53, 76 44, 08 5, 06 2, 08 8, 03 5, 96 1, 69 9
							Males						
Civilian labor force.  Unemployment Employment  Nonagricultural  Worked 35 hours or more  Worked 15-34 hours  Worked 1-14 hours  With a job but not at work 5  Agricultural  Worked 35 hours or more  Worked 15-34 hours or more  Worked 15-34 hours or more  Worked 15-34 hours -  Worked 1-14 hours  Worked 1-14 hours 4	44, 464 1, 138 43, 326 37, 050 31, 734 2, 490 628 2, 198 6, 276 5, 450 596 140 90	43, 262 972 42, 290 36, 620 32, 060 2, 438 780 1, 342 5, 670 4, 902 618 76 74	42, 946 1, 048 41, 898 36, 298 30, 796 3, 478 778 1, 246 5, 600 4, 464 876 124 136	42, 810 1, 224 41, 586 36, 246 31, 038 3, 060 838 1, 310 5, 340 3, 966 964 148 262	42, 858 1, 376 41, 482 36, 116 31, 346 2, 724 852 1, 194 5, 366 4, 210 768 154 234	42, 864 1, 384 41, 480 36, 132 31, 296 2, 852 828 1, 156 5, 348 3, 910 888 232 318	43, 114 1, 008 42, 106 36, 728 31, 974 2, 906 852 996 5, 378 4, 110 936 158 174	43, 346 1, 002 42, 344 36, 616 31, 102 3, 540 834 1, 140 5, 728 4, 280 1, 074 216 158	43, 522 890 42, 632 36, 756 31, 206 3, 654 780 1, 116 5, 876 5, 110 554 142 70	43, 672 842 42, 830 37, 050 22, 174 12, 240 760 1, 876 5, 780 4, 810 690 154 126	44, 720 956 43, 764 37, 604 31, 554 2, 726 656 6, 160 5, 128 724 132 176	44, 602 1, 098 43, 504 37, 234 30, 492 2, 614 608 3, 520 6, 270 5, 346 680 122 122	44, 31, 1, 16, 16, 16, 16, 16, 16, 16, 16, 16
							Females						
Civilian labor force Unemployment Employment Nonagricultural. Worked 35 hours or more Worked 15-34 hours. Worked 1-14 hours 4 With a job but not at work 5 Agricultural Worked 35 hours or more Worked 15-34 hours. Worked 15-34 hours. Worked 1-14 hours 4 Worked 1-14 hours 4 Worked 1-19 hours 4	2, 690 1, 014 1, 238 1, 894	19, 516 630 18, 886 17, 596 13, 224 2, 508 1, 154 710 1, 290 514 690 44 42	18, 798 564 18, 234 17, 422 12, 206 3, 348 1, 140 728 812 220 540 26 26	18, 708 580 18, 128 17, 456 12, 916 2, 750 1, 174 616 672 186 414 54	18, 980 710 18, 270 17, 572 12, 788 2, 928 1, 226 630 698 180 426 40 52	18, 916 670 18, 246 17, 408 12, 750 2, 834 1, 174 650 838 206 490 84 58	19, 574 666 18, 908 17, 908 13, 142 3, 020 1, 228 518 1, 000 282 602 92 24	19, 818 826 18, 992 17, 698 12, 606 3, 292 1, 268 532 1, 294 380 766 116 32	19, 930 726 19, 204 17, 412 11, 834 3, 834 1, 142 602 1, 792 980 716 86 10	19, 514 18, 750 17, 004 7, 030 7, 830 1, 058 1, 086 1, 746 914 746 70 16	19, 488 622 18, 866 17, 338 12, 102 2, 354 902 1, 980 1, 528 530 868 106 24	19, 780 19, 022 17, 384 11, 820 2, 284 962 2, 318 1, 638 764 788 84 2	19, 46' 813 18, 65- 16, 906 12, 06' 2, 48' 1, 26' 1, 08' 1, 74' 65' 97' 10

<sup>&</sup>lt;sup>1</sup> Estimates are subject to sampling variation which may be large in cases where the quantities shown are relatively small. Therefore, the smaller estimates should be used with caution. All data exclude persons in institutions. Because of rounding, the individual figures do not necessarily add to group totals.

<sup>3</sup> Beginning with January 1951, total labor force is not shown because of the security classification of the Armed Forces component.

<sup>3</sup> Census survey week contains legal holiday.

Source: U. S. Department of Commerce, Bureau of the Census.

<sup>&</sup>lt;sup>4</sup> Excludes persons engaged only in incidental unpaid family work (less than 15 hours); these persons are classified as not in the labor force.

<sup>5</sup> Includes persons who had a job or business, but who did not work during the census week because of illness, bad weather, vacation, labor dispute or because of temporary lay-off with definite instructions to return to work within 30 days of lay-off. Does not include unpaid family workers.

TABLE A-2: Employees in Nonagricultural Establishments, by Industry Division and Group <sup>1</sup>

Industry group and industry			1	952						1951					nual
	June	May	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1951	1950
Total employees	46, 322	46, 320	46, 258	46, 001	45, 899	45, 913	47, 663	46, 852	46, 902	46, 956	46, 724	46, 432	46, 567	46, 401	44, 124
Mining	84.0		107. 5 37. 9 29. 4	36. 9 29. 2	36. 9 29. 1	106. 9 37. 1 28. 9	37. 5 28. 8	105. 4 37. 7 28. 4	27.9	38.7 27.9	105. 2 39. 0 28. 8	38.3 29.0	105.0 38.5 28.8	37. 6 28. 7	101. 0 35. 5 28. 1
Anthracite		65. 5	60.1	66.8	61.8	67.0	67.1	67.1	67. 2	67. 9	68. 3	65. 5	70. 2	69.1	75.
Bituminous-coal	337. 0	349.1	356. 6	362. 8	366.0	367.0	368, 5	367.9	367.0	366. 5	369. 6	359. 4	378. 4	378. 2	375. 6
Crude petroleum and natural gas production		266. 4	267. 5	266. 1	266. 6	267. 4	268. 8	269. 2	268. 7	269. 1	269. 5	267.8	264.8	262. 2	255. 3
Nonmetallic mining and quarrying	106.0	105. 5	104.8	101. 4	100.7	100.8	105. 1	107.3	109.3	109.5	109.8	108. 2		105. 1	97.
Contract construction	2, 661	2, 517	2, 410	2, 296	2,308	2,316	2, 518	2,633	2,761	2,768	2,809	2,754	2,686	2,569	
Nonbuilding construction		502 213. 8 287. 8	453 178. 2 275. 0	398 143. 2 254. 4	395 143, 5 251, 1	390 140, 3 249, 5		495 207. 3 288. 1	544 234. 5 309. 6	554 240, 4 313, 1	568 247. 7 320. 5	556 242. 5 313. 8	540 232, 6 307, 7	486 200. 4 285. 1	447 183, 0 264, 1
Building construction		2, 015	1, 957	1,898	1, 913	1, 926	2, 065	2, 138	2, 217	2, 214	2, 241	2, 198	2, 146	2, 084	1,871
General contractors			790	768	775	775	847	887	944	945	963	945	925	880	797
Special-trade contractors Plumbing and heating Painting and decorating Electrical work Other special-trade contractors		1, 200 288. 2 175. 8 156. 3 579. 4	1, 167 287. 1 159. 1 153. 9 567. 1	1, 130 288. 6 145. 3 154. 9 540. 9	143. 5 155. 2	156. 9	167. 6 158. 2	313. 6 175. 5 156. 9	182. 9 155. 3	308. 4 188. 8	154.0	300.1	1, 221 297. 3 175. 0 145. 6 602. 7	298.5	1, 074 270. 6 132. 5 128. 6 541. 7
Manufacturing				15, 869	15,859					16, 039				15, 931	14, 884
Durable goods <sup>2</sup> Nondurable goods <sup>3</sup>	8, 682 6, 758	9, 006 6, 665		9, 035 6, 834	9, 010	8, 946	9,000	8, 976	8, 942	8, 913	8, 878	8, 839	8, 998	8, 926	8, 008 6, 876
Ordnance and accessories	79.0	77. 6	75.8	74. 3	71.7	69. 2	66.3	63. 4	59.0	55. 1	50.8	46. 5	42.3	46.7	24. 7
Food and kindred products.  Meat products. Dairy products. Canning and preserving Grain-mill products. Bakery products. Sugar Confectionery and related products. Beverages. Miscellaneous food products.		1, 467 293. 6 148. 4 146. 4 130. 3 282. 6 27. 9 88. 1 218. 9 130. 5	141.8	1, 444 301. 5 136. 0 129. 6 130. 6 287. 0 26. 7 93. 8 207. 4 131. 2		310.7	1,507 314.5 136.6 145.5 130.5 288.3 42.0 102.2 214.3 132.9	309.8	1,644 298.7 144.7 263.4 131.3 291.6 46.1 106.3 221.5 140.3	1, 721 297, 2 150, 2 356, 6 131, 7 289, 8 30, 3 101, 7 225, 7 137, 5	1, 698 295. 1 156. 4 332. 8 132. 1 288. 3 29. 7 95. 2 232. 0 136. 2	1, 615 299. 3 158. 3 252. 7 131. 6 288. 2 30. 1 87. 5 232. 2 135. 4	1, 532 296. 7 157. 5 179. 6 128. 7 286 6 30. 1 89. 8 224. 1 139. 0	1, 555 300. 1 145. 5 206. 4 128. 9 287. 6 34. 0 97. 2 218. 8 136. 5	1, 542 295. 6 144. 5 202. 9 123. 9 285. 9 34. 5 99. 5 216. 3 138. 5
Tobacco manufactures Cigarettes Cigars Tobacco and snuff Tobacco stemming and redrying		85 26. 8 41. 6 11. 8 4. 7	84 26. 6 41. 0 11. 8 4. 8	86 26. 5 41. 8 11. 8 5. 4	88 26.8 41.7 12.0 7.1	90 26. 8 40. 9 11. 9 9. 9	92 27. 0 41. 9 11. 8 11. 5	93 26. 9 42. 3 11. 9 11. 5	96 26. 6 42. 0 11. 7 15. 8	96 26. 2 41. 1 12. 0 16. 8	91 26. 0 39. 9 11. 7 13. 3	81 26.0 39.0 11.7 4.4	83 25. 7 40. 6 11. 9 4. 4	88 26.1 41.0 11.9 8.9	88 25, 9 41, 2 12, 3 8, 8
Textile-mill products. Yarn and thread nills. Broad-woven fabric mills. Knitting mills. Dyeing and finishing textiles. Carpets, rugs, other floor covering. Other textile-mill products.		1, 176 154. 8 532. 4 228. 2 84. 7 51. 5 124. 7	1, 188 156. 0 538. 0 229. 0 86. 2 52. 4 126. 2	1, 209 157. 9 548. 9 229. 8 89. 2 52. 6 130. 6	1, 217 159. 7 556. 2 230. 0 89. 3 52. 3 129. 9	1, 226 160. 0 569. 7 229. 1 87. 8 50. 9 128. 6	1, 237 160. 5 579. 3 231. 0 87. 9 50. 4 128. 2	1, 227 160. 3 575. 2 220. 0 86. 4 49. 4 127. 0	1, 228 161. 3 578. 0 228. 4 84. 7 49. 5 126. 4	1, 231 164. 0 582. 8 225. 1 83. 3 48. 5 127. 0	1, 247 164. 8 592. 7 230. 9 83. 2 49. 2 126. 0	1, 262 164. 5 605. 8 230. 1 84. 0 50. 7 126. 9	1, 301 163. 6 619. 9 235. 5 88. 1 55. 6 133. 1	1, 282 167. 1 600. 4 238. 8 88. 1 55. 0 132. 4	1, 297 162. 0 616. 1 242. 8 89. 7 60. 6 125. 7
Monte and hamal make and and		1, 078 125. 1	1, 115 133. 6	1, 172 140. 4	1, 172 141. 2	1, 149 140. 7	1, 155 136. 4		1, 138 141, 2		1, 167 152. 8	1, 110 142. 9	1, 120 149. 5		1, 159 148. 3
Men's and boys sints and coats Men's and boys' furnishings and work clothing. Women's outerwear Women's, children's undergarments Millinery Children's outerwear Fur goods and miscellaneous apparel Other fabricated textile products		256. 8 286. 8 101. 9 18. 5 65. 8 84. 4 138. 6	258. 6 308. 7 102. 5 21. 7 65. 1 84. 2 140. 4	256. 6 342. 3 102. 7 26. 0 69. 9 88. 2 145. 8	251. 9 344. 7 101. 1 25. 5 69. 8 89. 5 148. 6	247. 2 335. 5 98. 9 23. 4 65. 9 90. 3 146. 7	253. 6 331. 5 100. 3 21. 0 64. 0 98. 9 149. 2	251. 6 314. 1 100. 3 19. 1 64. 7 101. 5 145. 6	256. 2 305. 5 99. 7 21. 1 63. 6 102. 2 145. 2	257. 0 320. 2 97. 7 21. 5 62. 8 102. 2 143. 0	256. 2 329. 8 97. 5 21. 6 65. 3 101. 4 142. 5	251. 2 305. 9 94. 6 19. 7 65. 0 92. 1 138. 6	263. 4 289. 5 97. 0 16. 8 64. 9 98. 1 140. 3	264. 2 317. 7 100. 9 21. 2 65. 2 97. 1 145. 6	263. 2 320. 3 105. 4 22. 0 66. 5 89. 6 143. 5
Lumber and wood products (except fur- niture)  Logging camps and contractors  Sawmills and planing mills	737	706 45. 9 425. 4	739 59. 9 437. 4	735 62. 3 430. 2	733 61. 1 429. 0	718 52. 1 423. 2	761 68. 8 445. 1	783 74. 9 460. 7	803 78. 1 471. 4	808 79. 8 475. 0	818 76.8 481.8	813 77.3 477.0	838 80. 7 488. 7	805 73.3 469.4	792 67. 9 461. 6
Millwork, plywood, and prefabricated structural wood products. Wooden containers. Miscellaneous wood products		101. 8 74. 0 58. 4	107. 3 74. 6 59. 6	106. 0 76. 0 60. 4	105. 3 76. 5 60. 6	107. 0 76. 5 59. 2	109. 3 77. 9 59. 8	110. 8 76. 7 60. 2	115. 2 77. 0 61. 1	115. 6 77. 0 60. 8	118. 4 78. 0 62. 9	115. 9 80. 3 62. 1	122. 6 82. 4 63. 2	118. 8 80. 3 62. 7	124.3 77.7 60.8

TABLE A-2: Employees in Nonagricultural Establishments, by Industry Division and Group 1—Con.

				[In	thousar	nds]									
			198	52						1951				Annaver	
Industry group and industry	June	May	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1951	1950
fanufacturing—Continued Furniture and fixtures Household furniture Other furniture and fixtures	336	335 231. 3 103. 9	341 234. 8 106. 0	346 237. 8 107. 7	345 236. 4 108. 2	345 237. 2 107. 5	344 236. 3 108. 1	342 235. 1 106. 8	337 229.8 107.3	334 225. 0 108. 5	333 223. 9 108. 8		334 226. 0 108. 1	349 240. 8 108. 0	357 255. 101.
Paper and allied products. Pulp, paper, and paperboard mills. Paperboard containers and boxes. Other paper and allied products.	478	475 242. 0 125. 1 108. 1	475 241. 1 126. 1 108. 0	479 243. 4 127. 1 108. 3	126.8		484 245. 9 129. 2 109. 3	130. 5	488 246. 3 131. 4 110. 4	490 247. 7 131. 1 111. 2	494 248. 1 132. 5 113. 0		500 248. 8 136. 5 114. 7	494 245. 7 134. 9 113. 0	472 235, 128, 107,
Printing, publishing, and allied industries Newspapers Periodicals Books. Commercial printing Lithographing Other printing and publishing.		763 302. 5 54. 0 50. 9 203. 5 39. 8 112. 1	762 301. 8 54. 2 51. 3 202. 7 40. 0 111. 8	54. 4 51. 3 204. 0 40. 2	54. 6 51. 6 203. 9 39. 9	54. 7 51. 2 207. 2 39. 9	775 304, 4 56, 1 51, 3 207, 9 41, 5 114, 2	55. 4 51. 2 207. 1 41. 9	769 300. 7 54. 5 50. 9 206. 3 42. 1 114. 6	41.5	759 298. 5 53. 5 50. 3 20 <b>2</b> . 2 40. 9 113. 9	52. 2 49. 0 204. 2 40. 4	206.3 41.1	41.2	743 293 52 46 200 40 108
Chemicals and allied products Industrial inorganic chemicals Industrial organic chemicals Drugs and medicines Paints, pigments, and fillers Fertilizers Vegetable and animal oils and fats Other chemicals and allied products		741 83. 2 221. 3 110. 6 75. 0 37. 3 47. 3 166. 3	754 83. 0 223. 3 110. 5 75. 1 42. 5 51. 2 168. 5	227. 8 110. 6 75. 0 41. 9 53. 7	228.1 109.1 74.8 38.8 56.9	35. 0 59. 6	230. 9	233. 0 108. 3 74. 4 31. 8 63. 3	763 83. 7 231. 3 107. 9 75. 1 32. 7 64. 5 168. 2	764 84. 0 234. 5 108. 1 75. 9 32. 7 59. 8 168. 6	753 84, 1 233, 3 108, 3 76, 9 30, 6 49, 9 169, 4	107.3 76.9 29.9 47.5	229. 0 106. 0 76. 5 31. 4 47. 9	227. 2 106. 2 75. 6 34. 8 55. 1	686 71 200 95 71 34 54 158
Products of petroleum and coal Petroleum refining Coke and byproducts Other petroleum and coal products		241 189. 7 22. 7 28. 8	272 220. 7 22. 4 28. 7	267 216. 9 22. 5 28. 0	22.2	266 216. 4 22. 1 27. 4	269 218. 3 22. 2 28. 5	21.3	269 215. 4 22. 1 31. 1	267 213. 9 22. 1 30. 7	267 214.0 22.2 30.4	22, 2	263 210. 4 22. 0 30. 9	263 210. 6 21. 8 30. 4	245 194 20 29
Rubber products	270	269 120. 6 29. 2 119. 0	268 120. 0 27. 6 120. 5	29. 9	30.3	31.0	31.1	31. 2	269 115. 0 31. 1 122. 9	30.9	272 116. 5 30. 9 124. 5	30.4	273 114.3 31.2 127.7	272 115. 5 30. 8 125. 7	25: 11: 2 11:
Leather and leather products Leather Footwear (except rubber) Other leather products		370 43. 6 236. 9 89. 7		383 44. 2 245. 6 93. 6	244.1	235.1	362 43. 7 228. 2 90. 5	220.7	359 42, 6 224, 0 92, 5	230. 4	382 44. 8 244. 0 92. 8	237.0	382 47.3 244.6 90.5	381 46.7 240.6 93.3	
Stone, clay, and glass products	534	530 142. 4 41. 3 88. 0 53. 4 98. 0 106. 9		42. 5 86. 9 54. 2 97. 0	42. 4 87. 3 54. 7 96. 2	42. 8 88. 8 54, 7 97. 2	43. 0 92. 0 55. 3 100. 3	43. 2 93. 0 56. 2 102. 1	43. 3 93. 2 56. 8 103. 1	43. 6 93. 4 57. 2 103. 0	44. 0 93. 4 57. 7 103. 8	43. 8 93. 2 57. 4 104. 1	43. 4 92. 9	43. 0 91. 3 58. 6 101. 2	8: 5: 9:
Primary metal industries Blast furnaces, steel works, and rolling	978	1, 345 652. 0	1, 341 648. 1	1, 350 656. 8	1, 354 659, 2	1, 354 657. 6	1, <b>3</b> 55 658. 9	1,339 643.6	1, 349 655. 6	1, 351 659. 0	1,352 659.8	1, 341 656. 5	1, 357 655, 0	1, 345 650. 5	1, 22
mills  Iron and steel foundries  Primary smelting and refining of non-		272. 5		272.1	275.0	277.4	279. 9	281.9	280. 4	280. 6	280.7	277. 9	285.3	279.9	23
ferrous metals. Rolling, drawing, and alloying of non- ferrous metals. Nonferrous foundries. Other primary metal industries.		100. 5 114. 2 148. 8	100. 5 113. 7	100. 5	99.9	100. 5 111. 1	97. 9 110. 4	98. 6 108. 7	98. 5 108. 3	96. 3 109. 0	97. 8 108. 4	98. 0 106. 8	101. 2 109. 9	100.3 109.6	9
Fabricated metal products (except ord- nance, machinery, and transporta- tion equipment)	981	981 47. 0 146. 9	989 46.8 149.0	989 45.4 148.4	989 4 44, 4 1 150, 6	986 44.7 151.1	988 46. 1 149. 9	984 45. 9 150. 5	1	100000	100000				
plumbers' supplies Fabricated structural metal products Metal stamping, coating, and engraving Other fabricated metal products		142. 3 242. 2 171. 4 231. 0	242. 9 173. 3	243. 2 172. 8	2 241. 9 5 171. 0	240. 9	240. 4 168. 4	235. 6 169. 1	234. 2 170. 1	232. 3 168. 4	233. 0 169. 0	227. 9 174. 7	227.3 185.7	229. 8 179. 7	20
Machinery (except electrical)  Engines and turbines  Agricultural machinery and tractors  Construction and mining machinery  Metalworking machinery  Special industry  machinery  (except		1, 646 102. 3 185. 2 132. 3 311. 0	186. 8 132. 9	186.	190. 9 132. 3	189.6	188.0	186.3	187. 8 124. 8	170. 0 124. 1	169. 7 122. 1 286. 1	194.7 121.1 293.5	120.7 294.3	187.3 120.7 289.8	17
Special-industry machinery (except metalworking machinery). General industrial machinery. Office and store machines and devices. Service-industry and household ma-		190. 3 238. 7 108. 0	240.9	242.	6 242.1 7 107.7	240. 1	239. 8	238. 6 108. 0	236. 9	235. 3	233. 0 105. 3	230. 1	228. 7 105. 0	229. 7 104. 5	18
chines Miscellaneous machinery parts		- 173. 3 204. 4									162. 7 202. 4				17

TABLE A-2: Employees in Nonagricultural Establishments, by Industry Division and Group 1—Con.
[In thousands]

				[LL	thouse	andsj									
Industry group and industry			19	52						1951					nual rage
	June	May	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1951	1950
Manufacturing—Continued  Electrical machinery  Electrical generating, transmission, distribution, and industrial appa-	947	957	960	967	970	965	965	955	944	942	927	914	932	937	836
ratus.  Electrical equipment for vehicles.  Communication equipment.  Electrical appliances, lamps, and miscellaneous products.		375. 3 82. 2 363. 2 136. 0	81. 4 364. 0	81.7	380. 9 82. 3 366. 5	82. 5 362. 4	83. 0 362. 2	82.7 357.3	82. 3 346. 0	376. 3 82. 5 334. 2 148. 7	81. 2	313. 6	81. 5 324. 6		309.
Transportation equipment Automobiles Aircraft and parts Aircraft Aircraft engines and parts Aircraft propellers and parts Other aircraft parts and equipment Ship and boat building and repairing Ship building and repairing Boat building and repairing Railroad equipment Other transportation equipment			1, 627 808. 7 590. 3 394. 2 120. 5 13. 5 62. 1 144. 5 126. 5 18. 0 72. 2	1, 602 786. 6 586. 1 390. 2 120. 7 13. 2 62. 0 142. 5 126. 1 16. 4 76. 0	1, 584 776. 9 581. 0 386. 6 120. 4 12. 9 61. 1 138. 9 12. 8 15. 1 75. 7	1, 560 775. 0 566. 4 377. 5 116. 1 12. 7 60. 1 131. 0 116. 8 14. 2 76. 6	1, 558 786. 0 556. 0 373. 2 112. 6 12. 4 57. 8 126. 5 112. 6 13. 9 77. 6	1, 551 794. 5 539. 0 364. 0 106. 5 12. 1 56. 4 127. 1 113. 6 13. 4 78. 3	1, 511 807. 1 496. 2 339. 8 90. 3 11. 8 54. 3 118. 9 106. 2 12. 7 77. 4	1, 514 816. 7 493. 4 330. 8 99. 8 11. 5 51. 3 117. 2 104. 3	1, 497 812. 4 486. 3 330. 6 95. 4 10. 5 49. 8 114. 4 101. 2 13. 2 72. 4	1, 490 819. 1 471. 3 319. 7 92. 9 10. 4 48. 3 115. 4 101. 1 14. 3	1, 525 875. 6 451. 7 304. 9 89. 6 10. 5 46. 7 112. 4 97. 7 14. 7 74. 4	456. 3 308. 3 89. 6	1, 273
Instruments and related productsOphthalmic goodsPhotographic apparatusWatches and clocks. Professional and scientific instruments	325	322 27.8	64. 8 36. 3	64. 4 36. 0	319 27. 4 64. 1 35. 8 191. 3	316 27. 5 63. 7 35. 5 189. 4	63. 5 35. 3	62. 7 35. 5		307 27. 2 62. 6 34. 2 183. 2	33.9	59. 3 33. 2	60.6	299 27.6 60.1 34.3 177.3	250 25. 51. 30. 143.
Miscellaneous manufacturing industries. Jewelry, silverware, and plated ware. Toys and sporting goods. Costume jewelry, buttons, notions. Other miscellaneous manufacturing industries		458 43. 9 72. 0 49. 2	69. 8 51. 3	463 45. 9 68. 9 53. 8	461 46. 2 67. 0 54. 5	52. 6	65. 9 52. 9	70. 5 53. 7	72.1 53.4	467 48. 1 72. 2 51. 9	465 48. 5 73. 2 53. 4	460 48. 5 70. 8 52. 3	479 50. 5 75. 1 54. 3	480 51. 4 73. 5 56. 7	459 54. 73. 58.
industries  Transportation and public utilities  Transportation  Interstate railroads  Class I railroads  Local railways and bus lines  Trucking and warehousing  Other transportation and services  Air transportation (common carrier).  Communication  Telephone  Telegraph  Other public utilities  Gas and electric utilities  Electric light and power utilities  Gas utilities  Electric light and gas utilities com-	4,170 2,888 	668. 6 (†) 553 529. 2 235. 4 118. 7	2, 880 1, 404 1, 230 139 649 688 89, 2 (†) 647, 9 (†) 552 527, 6 234, 8 118, 4	2, 855 1, 395 1, 221 139 641 680 87. 8 (†) 663. 8 (†) 551 526. 3 234. 4 117. 8	2, 853 1, 392 1, 218 141 641 679 87. 5 708 660. 3 47. 1 550 525. 6 234. 1 117. 6	4, 103 2, 852 1, 394 1, 222 141 637 680 86. 3 701 652. 8 47. 2 550 525. 5 234. 4 117. 3	4, 161 2, 908 1, 426 1, 247 141 651 690 85. 3 702 654. 1 47. 3 551 527. 0 234. 3 118. 5	4, 165 2, 912 1, 428 1, 258 141 649 694 84.7 701 652.8 46.8 552 527.6 234.9 118.6	4, 166 2, 915 1, 440 1, 271 141 693 84.1 697 648.5 47.5 554 528.7 236.2 118.4	2, 925 1, 457 1, 287 141 631 696 83. 7 696 647. 8 47. 4 557 531. 7 236. 2 118. 8	4, 190 2, 929 1, 468 1, 297 142 621 698 83. 7 700 651. 5 47. 7 561 534. 7 237. 1 120. 3	4, 176 2, 918 1, 468 1, 296 141 614 695 81. 5 698 648. 2 48. 5 560 533. 7 237. 5 119. 8	4, 161 2, 921 1, 468 1, 296 143 619 691 81. 4 687 637. 3 48. 3 553 527. 2 234. 9 118. 3	1, 449 1, 276 143 628 686 80. 9 688 638. 9 47. 9 551 526. 0 234. 3 117. 7	272. 4, 01 2, 801 1, 390 1, 220 148 584 679 74. 663 614. 47. 546 520. 234. 114.
bined Local utilities  Wholesale trade Retail trade General merchandise stores Food and liquor stores Automotive and accessories dealers Apparel and accessories stores Other retail trade		175. 1 24. 0 9, 744 2, 598 7, 146 1, 461 1, 292 737 555 3, 101	9, 817 2, 602 7, 215 1, 523 1, 292 733 592	24. 3 9, 668 2, 623 7, 045 1, 437 1, 287 738 529	515	24. 1 9, 720 2, 622 7, 098 1, 472 1, 282 749 531	24. 4 10, 660 2, 657 8, 003 2, 092 1, 316 768 651	24. 5 10, 109 2, 657 7, 452 1, 701 1, 295 759 580	9, 893 2, 622 7, 271 1, 550 1, 281 748 561	2, 594 7, 187 1, 487 1, 274 754 544	2, 596 7, 045 1, 399 1, 260 757 500	25. 9 9, 667 2, 594 7, 073 1, 407 1, 268 756 512	2, 581 7, 151 1, 458 1, 270 750 548	1, 535 1, 272 749 550	171. 25. 9, 52 2, 544 6, 980 1, 493 1, 209 728 536 3, 014

TABLE A-2: Employees in Nonagricultural Establishments, by Industry Division and Group 1—Con.

												-		_	
Industry group and industry			19	52						1951					nual
industry group and industry	June	May	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1951	1950
Finance	1, 978	1, 959 481 64. 5 706 707	1, 953 481 64. 6 705 702	1, 937 479 64. 3 702 692	1,919 477 64.1 692 686	1,909 472 63.9 685 688	472	1,907 470 64.1 689 684	1,898 467 63.7 682 685	1,898 466 63.4 684 685	471	471	460	460	1,813 427 59.6 646 680
Service	4, 839	4, 795 448 363. 3 165. 2 249	4,748 437 357.5 162.0 248	4, 681 430 352, 9 154, 1 242	4,667 428 354.0 153.4 242			430 356. 6	437 360. 0	473 362. 1	4,839 507 364.5 153.3 245	510	478 364. 8	455 358. 6	456 353.
Government Federal <sup>8</sup> State and local <sup>6</sup>	6, 585 2, 381 4, 204		6, 551 2, 362 4, 189	6, 528 2, 354 4, 174	2,344	2,331	6,881 2,727 4,154	2,325	2,322	2,336	2,330	2,313	2,271	2,277	5,91 1,910 4,000

1 The Bureau of Labor Statistics' series of employment in nonagricultural establishments are based upon reports submitted by cooperating establishments and, therefore, differ from employment information obtained by household interviews, such as the Monthly Report on the Labor Force (table A-1), in several important respects. The Bureau of Labor Statistics' data cover all full- and part-time employees in private nonagricultural establishments who worked during, or received pay for, any part of the pay period ending nearest the 15th of the month; in Federal establishments during the pay period ending just before the first of the month; and in State and local government during the pay period ending on or just before the last of the month, while the Monthly Report on the Labor Force data relate to the calendar week which contains the 8th day of the month. Proprietors, self-employed persons, domestic servants, and personnel of the Armed Forces are excluded from the BLS but not the MRLF series. These employment series have been adjusted to bench-mark levels indicated by social insurance agency data through 1947. Revised data in all except the first four columns will be identified by asterisks the first month they are published.

2 Includes: ordnance and accessories; lumber and wood products (except furniture); furniture and fixtures: stone, clay, and glass products; primary

metal industries; fabricated metal products (except ordnance, machinery, and transportation equipment); machinery (except electrical); electrical machinery; transportation equipment; instruments and related products; and miscellaneous manufacturing industries.

3 Includes: food and kindred products; tobacco manufactures: textile-mill products; apparel and other finished textile products; paper and allied products; printing, publishing, and allied industries; chemicals and allied products; products of petroleum and coal; rubber products; and leather and leather products.

4 Data by region, from January 1940, are available upon request to the Bureau of Labor Statistics.

5 Fourth class postmasters (who are considered to be nominal employees) are excluded here but are included in table A-5.

6 Excludes as nominal employee paid volunteer firemen, employees hired to conduct elections, and elected officials of small local governments.

† Data are not available because of work stoppage.

All series may be obtained upon request to the Bureau of Labor Statistics. Requests should specify which industry series are desired.

Table A-3: Production Workers in Mining and Manufacturing Industries <sup>1</sup>

	1	_			n thous			_							
Industry group and industry		1	19	52						1951					nual erage
	June	May	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1951	1950
Mining:															
Iron		94.6			94.4			92. 9	91.8		92. 6		92.		
Copper		25.8	33. 7 25. 6	32. 9 25. 5	32. 9 25. 3	33.1	33.6	33.8			35.0	34.3	34.6		
Metal		19.3	19. 6		19. 7	25. 2 19. 5	25. 1 19. 2	24.8	24. 3 18. 2	24 2	25. 0 17. 3	25. 3 17. 6	25. 1 17. 6	25. 1 18. 1	
Anthracite	1	61.6	56. 5	62.8	58. 1	63.0	63. 1	63.1	63. 2			1			
Bituminous-coal		324. 4	332.7	338.8	341.8	343. 5	344. 9	344.7	343.0					1	
Orude petroleum and natural gas pro- duction: Petroleum and natural gas production (except contract services)		128. 9	129. 5	128. 3	127. 5	127. 3	126. 9	127.8	127. 7						
Nonmetallic mining and quarrying		91. 2		87. 9	87. 2	87. 2	91.6		95. 5			131. 9 94. 6	129. 9 94. 8		125. 85.
[anufacturing	1000	12, 599	12, 724	12, 815	12, 820	12, 766	12, 911	12,904	12, 997	13,087	13, 069	12, 885	13, 064	13, 034	12, 264
Durable goods 3Nondurable goods 3	6, 950 5, 407	7, 276 5, 323	7, 321 5, 403	7, 316 5, 499	7, 306 5, 514	7, 264 5, 502	7, 322 5, 589	7, 314 5, 590	7, 296 5, 701	7, 279 5, 808	7, 261 5, 808	7, 226 5, 659	7, 409 5, 655	7, 334 5, 700	6, 622 5, 642
Ordnance and accessories	60.0	59.0	57. 5	56. 1	54.6	53. 5	51.7	50.1	46.9	43.6	41.3	38.0	33. 9	37.4	19.8
Food and kindred products	1, 124	1,074	1,058	1,057	1,060	1,068	1, 122	1, 160	1, 254	1, 330	1,307	1, 225	1, 146	1, 170	1, 168
Mest products. Dairy products. Canning and preserving. Grain-mill products Bakery products.		230. 8 106. 8		239. 4	244.1	246. 4			236.3		233.1	235. 5	233. 2	237.6	235. 9
Canning and preserving		120. 2			94. 8 105. 4	93. 7 105. 8	96.3 120.3		102.8						104.4
Grain-mill products		95. 9	95. 6	96.4	96.6	97.0	97.3		238. 1 97. 9	329. 5 98. 5	304. 5	226. 1	153. 9	180.5	176. 9
Bakery products		184. 0	186. 5		187.3	187. 2	190.3	192. 2	195.1	193.0		98.7 192.2	96. 9 192. 0	96.4	94. 2
			22. 2		22.3	24.0	36.7	45. 6	40. 2	25.3	24.7	24. 9	24.8		191.5
Confectionery and related products		71.4	74.0	76.8	79.4	82.7	85.1	87. 5	89. 2	84.7	78. 2	71. 2	73. 1	80.4	29. 9 83. 1
Confectionery and related products Beverages Miscellaneous food products		146. 2 95. 9	137.0	137. 9	134.4	136. 2 94. 7	145.9	146.8	150.0	155. 5	160. 5	160.9	155.1	150. 2	149.1
			95. 3	96. 5	95. 2		98.1	101.1	104.8	100		99. 4		100.9	102. 6
Tobacco manufactures	78	77	77	78	80	82	85	85	89	89	84	75	76	81	81
Cigarettes		24. 1 39. 4	23. 8 38. 8	23. 9	24.2	24. 2	24. 4	24. 4	24.0	23.7	23.6	23.7	23. 3		23. 3
Tobacco and smiff		10.0	10.0	39. 6 10. 1	39. 5 10. 3	38. 8 10. 3	39.7	40.1	39.8	38.8	37.7	36. 9			39. 1
Cigars		3.8	4.0	4.6	6.3	9.0	10. 2 10. 5	10.3 10.5	10. 2 14. 8	10.3 15.9	10. 2 12. 2	10. 2 3. 7	10.3 3.6		10. 8 7. 8
Textile-mill products		1, 083	1,092	1, 113	1, 123	1, 131	1, 141	1, 132	1, 133	1, 136	1,152	1,167	1, 205	1, 186	1, 206
Yarn and thread mills		144. 2	144. 9	146. 8	149.0	149.0	149.8	149.4	150.5	153. 2	154.0	153. 6	157.8	156.3	151.8
Broad-woven fabric mills		503.1	507. 3 209. 5	518. 2	526. 7	540.0	547.5	544. 2	546. 2	551.4	561.2	573. 7	587.7	568. 7	585. 6
Knitting mills		208.8	209. 5	210.0	210.0			209.1	208.5	205.3	211.5	210.3	215.7	219.0	223. 6
Dyeing and inishing textiles		74.5	75. 9	79.0	79.0	77. 9	78.0		74.9	73.4	73.4	74.3	78.1	78.1	80.1
Other textile-mill products		43. 9 108. 3	44. 7 109. 8	44.8 113.7	44. 5 113. 3	43. 1 112. 4	42.6 112.3		41.6 110.8			43.1 111.8	47. 7 117. 9	47. 1 117. 0	53. 3 111. 9
Apparel and other finished textile prod-		200.0	200.0	110.7	110.0		222.0	111.0	110.0	111.0	110.0	111.0	117. 9	117.0	111. 9
ucts	966	959	995	1,051	1,052	1,029	1,035	1,008	1.019	1,037	1.047	990	1,000	1,039	1.042
Men's and boys' suits and coats Men's and boys' furnishings and work		112. 1	120. 1	126. 5	127.5	127. 2	122. 5	117.1	130.6	138.0	139. 2	129.3	135. 4	133.8	
clothing		237.3	238.7	237. 9	232.7	228. 2	235. 4	232.7	237.5	238. 8	238.0	233.1	245. 2	245.6	245. 3
Women's outerwear		253. 0	274.1	306.4	308.8	300.3	295. 7	278.6	270.1	284. 4	294. 5	271.0	255. 4		286. 8
Women's outerwear Women's, children's undergarments Millinery		91. 5	92.3	92. 6	91. 2	88. 9	90.2	90.3	89.8	87.6	87.0	84. 2	86. 6	90.6	95. 2
Millinery		16.1	19.1	23.4	22.8	21.0	18.7	16.7	18.7	19.1	19.0	17.1	14.3	18.7	19.4
		59. 6	59.1	63.8	64.0	60. 2 79. 2	58.3	59. 2	58.1	57.1	59.7	59.4	59. 2	59.6	60.7
Fur goods and miscellaneous apparel Other fabricated textile products		73. 6 115. 6	73. 6 117. 5	77. 2 123. 2	78. 7 126. 0	124. 3	87. 6 126. 5	90. 3 123. 3	91.0 123.3	90. 9 120. 7	89. 5 119. 7	80. 1 116. 0	85. 8 117. 6		78. 4 121. 7
Lumber and wood products (except fur-			1												
niture)	674	642	676	670	668	654	696	719	740	745	754	748	773	741	730
niture) Logging camps and contractors		41.9	56.0	58. 1	56.9	47.9	64. 2	70.7	74.2	75 5	72. 9	73. 3	76. 7	69. 2	63. 5
		394.3	405. 9	397.5	396.4	390. 6	412.2	428.0	439. 3	442.7	449.0	443. 2	455. 9	437. 1	431.1
Millwork, plywood, and prefabricated											220.0	220.2	200.0	101.1	201.1
structural wood products		85.8	91.6	90.3	89.8	91.6	93.9	95. 3	100.0	100.4	103.0	100.7	107.3		108.5
Millwork, plywood, and prefabricated structural wood products. Wooden containers. Miscellaneous wood products.		68. 2 52. 1	69. 1 53. 4	70.3 54.1	70.8 54.4	71. 0 53. 0	72. 1 53. 7	70. 9 54. 0	71.1 54.9	71. 2 54. 8	72. 3 56. 7	74. 4 55. 9	76. 6 56. 8		72. 2 54. 8
Furniture and fixtures Household furniture Other furniture and fixtures	288	286 201. 5 84. 3	291 204. 7 86. 4	296 207. 8 88. 0	296 207. 4 88. 4		296 207. 7 88. 4		289 201. 2 87. 9	285 196. 0 89. 3	285 195. 2 89. 4	284 195. 9 87. 8	286 197. 3 89. 0		311 227. 9 82. 6

See footnotes at end of table. 215534-52-7

TABLE A-3: Production Workers in Mining and Manufacturing Industries <sup>1</sup>—Continued [In thousands]

T. 3			195	2						1951				Annaver	
Industry group and industry	June	May	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1951	1950
Manufacturing—Continued Paper and allied products Pulp, paper, and paperboard mills Paperboard containers and boxes Other paper and allied products	401	398 206. 9 104. 5 87. 0	398 206. 1 105. 3 87. 0	401 207. 9 105. 6 87. 4	404 210. 2 105. 7 88. 0	405 211. 3 105. 7 87. 8	410 212. 2 108. 7 88. 8	411 211. 9 109. 9 89. 0	413 212.3 110.7 90.2	416 214.3 110.9 91.0	419 214. 6 112. 1 92. 3	418 213. 5 112. 4 92. 5	426 214. 9 116. 4 94. 3	420 212. 2 114. 5 92. 7	404 205. 1 109. 8 88. 8
Printing, publishing, and allied industries. Newspapers. Periodicals. Books. Commercial printing. Lithographing. Other printing and publishing.	509	507 153. 4 34. 4 35. 3 166. 5 30. 4 87. 1	507 151. 8 35. 1 35. 7 166. 2 30. 6 87. 2	508 151. 8 35. 5 35. 9 166. 9 30. 8 86. 9	507 151. 7 35. 2 36. 2 166. 4 30. 6 87. 3	510 151. 3 34. 7 36. 0 169. 7 30. 6 88. 0	520 154. 9 35. 6 36. 3 170. 5 32. 1 90. 2	519 153. 7 35. 1 36. 5 169. 6 32. 6 91. 0	517 152.8 35.5 36.7 168.9 32.9 90.5	32.4	509 150. 5 35. 2 36. 4 165. 8 31. 8 89. 6	34. 0 35. 3 166. 8 31. 4	512 152. 2 33. 7 35. 9 168. 8 31. 9 89. 4	512 151, 6 35, 0 36, 2 168, 6 32, 1 89, 1	34. 35. 166.
Chemicals and allied products Industrial inorganic chemicals Industrial organic chemicals Drugs and medicines Paints, pigments, and fillers Fertilizers Vegetable and animal oil and fats Other chemicals and allied products	514	517 60. 5 161. 4 71. 0 47. 4 29. 9 34. 2 112. 6	530 60. 8 163. 0 71. 3 47. 7 35. 0 38. 1 114. 3	538 60. 9 167. 9 71. 5 47. 8 34. 4 40. 7 114. 5	538 61. 0 168. 4 70. 6 48. 0 31. 5 44. 0 114. 2		171. 1 70. 5 47. 9 25. 4 48. 8	172. 9 70. 4 47. 9 24. 8 50. 5	69. 9 48. 1 25. 8 52. 0	174. 9 70. 0 48. 6 25. 8 47. 6	531 61. 1 173. 8 70. 2 49. 7 23. 8 37. 9 114. 5	70. 3 50. 2 22. 9 35. 6	70. 1 50. 0 24. 7 36. 3	69. 7 49. 1 28. 0 43. 2	62. 46. 27. 43.
Products of petroleum and coal Petroleum refining Coke and byproducts Other petroleum and coal products			197 155. 1 19. 1 22. 6	194 152, 3 19, 2 22, 1		18.8	19.0	18. 2	197 153. 6 19. 0 24. 8	19. 2	198 154. 0 19. 4 24. 2	19.3	19.1	18.8	18.
Rubber products Tires and inner tubes Rubber footwear Other rubber products	214	213 94. 4 23. 6 94. 9	213 94. 2 22. 0 96. 3	24. 2	24.7	25, 4	25. 5	25. 6	25. 5	25.3	218 91. 5 25. 2 101. 2	24.8	25.7	25.3	20.
Leather and leather products.  Leather. Footwear (except rubber). Other leather products.	339	330 39. 1 212. 5 78. 3		221.8	220.6	212.8	205. 4	197.7	201.4	208.0	221. 3	215.0	221.8	218.0	229
Stone, clay, and glass products	452	448 123. 6 34. 9 78. 9 47. 7 81. 3	35. 8 79. 2 48. 4 80. 7	36. 2 77. 9 48. 4 80. 2	36. 1 78. 0 49. 1 79. 2	36. 6 79. 7 49. 0 80. 8	36. 8 83. 2 49. 9 8 83. 7	37. 0 84. 4 50. 6 85. 6	37. 1 84. 7 51. 1 87. 0	37. 4 85. 2 51. 5 86. 9	37. 7 85. 0 51. 9 87. 8	84. 8 51. 6 87. 8	37. 3 84. 8 53. 3 87. 0	36. 8 83. 0 52. 9 85. 6	36. 74. 52. 78.
Primary metal industries  Blast furnaces, steel works, and rolling mills  Iron and steel foundries  Primary smetals formus metals	783	1, 150 563. 4	1, 146 560. 0	1, 154 566, 9	1, 160 570. 2	1, 162 570. 2	1, 164 572. 7	1, 149 557. 7	1, 160 569. 7	1, 162 572. 7	1, 165 574. 7	1, 155 571. 6	1, 172 571. 8	1, 159 566. 4	1, 053
Iron and steel foundries. Primary smelting and refining of non- ferrous metals. Rolling, drawing, and alloying of non-		240. 6									249. 6	247. 1	253. 7	248.9	204.
Rolling, drawing, and alloying of non- ferrous metals Nonferrous foundries Other primary metal industries		81. 8 95. 0 121. 1	94. 5	93.0	93.0	92.4	91.8	90. 2	90.8	90.8	90. 8	88. 2	91. 8	91.9	78
Fabricated metal products (except ord- nance, machinery, and transporta- tion equipment)	797	797 41.5 121.0			807 38.7 124.6			805 40.0 124.8				813 43. 2 130. 9			
Cutlery, hand tools, and hardware Heating apparatus (except electric) and plumbers' supplies Fabricated structural metal products. Metal stamping, coating, and engraving Other fabricated metal products		112.9 187.4 143.4 190.8	188. 8 145. 4	189.5	188. 2 7 143. 8	186. 143.	7 186. 1 0 141. 1	1 183. 1 2 142. 2	181.7	7 180. C 9 141. 5	180.8	1 177. 1 1 147. 3	176. 9 158. 8	178. 8 153. 0	B 156 146
Machinery (except electrical) Engines and turbines Agricultural machinery and tractors Construction and mining machinery Metalworking machinery		_ 101.	9 145. 8 1 101.	5 145. 4 5 101.	5 149. 9 7 100. 8	9 148. 99.	7 147. 3 6 97.	2 145.8 4 95.	8 145.6 5 94.3	129. 0 93. 8	91.8	4 151. 8 90. 8	153.	1 145. 9	9 133 8 73
Special-industry machinery (except metalworking machinery) General industrial machinery Office and store machines and devices. Service-industry and household ma-		170.	2 172.3	3 173. 4 89. 3	4 173. 6 89. 5	3 173. 2 89.	4 173. 90.	1 172.	9 90.	3 169. 4 89. 8	168.6	0 166. 8 86. 2	88.	8 166. 87. 9	5 134 9 78
chines Miscellaneous machinery parts	-	133. 162.		134. 1	132. 4 166.	130. 166.			123. 6 165.	5 124. 1 7 163. 8				3 134. 2 161.	

TABLE A-3: Production Workers in Mining and Manufacturing Industries <sup>1</sup>—Continued

Industry group and industry			1	952						1951					nual
	June	May	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	1951	1950
lanufacturing—Continued													_		
Electrical machineryElectrical generating, transmission, dis-	701	709	714	722	727	725	726	718	707	707	696	684	704	710	636
tribution, and industrial apparatus Electrical equipment for vehicles Communication equipment		267. 6 66. 2	270. 1 65. 2		274. 6 66. 1		270. 8 67. 2		265. 0 67. 2				275.0		229.
		266. 6	268. 3	273.3	273. 4		272. 0		257. 5				67. 0 241. 2		
cenaneous products		108. 6	109. 9	110.8	112. 4	114.1	115.7	115. 9	117.7	119.7	119.4	117.7	121. 2	120.5	113.
Transportation equipmentAutomobilesAirgraft and ports	1, 330	1, 308 671. 8	1, 287 664. 8	1, 266 642, 6	1, 251 634, 0	1, 235 633, 2	1,235 645.3	1, 234 654. 6	1, 205 667. 4	1, 211 678. 6	1, 198 675, 1	1, 187	1, 237	1, 221	1,044
		434. 2	428.7	427.7	424.3	415.4	406.7			360.3		684. 0 346. 6	738. 1 332. 7	718. 4 336. 6	
Aircraft engines and parts		293. 2 83. 8	288.1		283.7	278.9		267.8	248.7	241.9	243.7	236.6	225. 6	228.6	135.
Aircraft propellers and parts.  Aircraft propellers and parts.  Other aircraft parts and equipment.  Ship and boat building and repairing.  Shipbuilding and repairing.  Boat building and repairing.  Railroad equipment.		9. 7	83. 6 9. 6	84. 2 9. 4	84.3 9.2	81.3	78. 4	74.8	62. 4	69. 5	66.6		62.8	63.0	
Other aircraft parts and equipment		47. 5	47. 4	47. 3	47.1	9. 0 46. 2	8.7 44.9	8. 5 44. 2	8.3 42.7		7.4	7.3	7.5		5.
Ship and boat building and repairing		132.7	127.9		122. 4	114.9			103. 7	40. 9 101. 9	39. 4 99. 3	38. 1 100. 5	36.8 97.9		
Boot building and repairing		115.0	111.6	111.1	108.9		98. 2		92. 5	90.6	87. 6	87. 7	84.7		71. 60.
Railroad equipment		17.7	16.3	14.7	13.5	12.6	12.3	11.8	11. 2	11.3	11.7		13. 2		11.
Railroad equipment Other transportation equipment		60. 2 9. 0	56. 5 9. 0	60.7	60. 5	61.7	62. 8		62. 2	60.0	57.4	47.2	59. 2	56. 7	47.
				9. 3	9.4	9. 3	9.8	9.8	9.7	9.7	9.3	9. 0	9.0		9.
Instruments and related productsOphthalmic goods		235 22.4	236 22. 5	234	233	232	232	230	228	226	224	221	223	223	186
Photographic apparatus Watches and clocks		45. 0	45. 3	22. 4 44. 8	22.3 44.7	22. 3	22.7	22. 5	22.3	22.1	22. 2		22.6	22.5	20.
Watches and clocks		30.7	30.8	30.5	30. 2	44. 7 30. 1	44. 9 30. 0	44. 4 30. 0	44. 2 29. 5	44.7	44. 9	42. 2	44.0		37.
Professional and scientific instruments.		136. 5	137. 3	136. 4	135. 8	135.1	134.1	133. 2	132.3	28. 9 130. 2	28.6 128.0	28. 1 128. 5	28. 9 127. 6		25. 103.
Miscellaneous manufacturing industries	378	377	380	382	381	374	381	388	390	388	388	383	400	402	
Jewelry, Silverware, and plated were		35. 6	36.9	37. 1	37.4	36.8	37.7	38.3	38.6	39.0	39.4		41.1	402	385 44.
Toys and sporting goodsCostume jewelry buttons notions		61. 9	60.0	58. 9	57.3	54.9	56. 2	60.8	62.4	62.6	64. 1	61. 8	65. 5		64.
Costume jewelry, buttons, notions Other miscellaneous manufacturing in-		40.5	42.5	44.8	45. 5	43.5	43.7	44. 5	44.4	43.1	44.3	44.3	45.7	47.8	49.
dustries		238. 5	241.0	241.0	240.4	238. 3	243. 8	244.6	244.8	243.6	240, 6	237, 4	247.8	247. 8	

<sup>&</sup>lt;sup>1</sup> See footnote 1, table A-2. Production workers refer to all full- and part-time employees engaged in production and related processes, such as fabri-cating, processing, assembling, inspecting, storing, packing, shipping, main-tenance and repair, and other activities closely associated with production operations.

Table A-4: Indexes of Production-Worker Employment and Weekly Payrolls in Manufacturing Industries 1

[1947-49 average=100]

Period	Employ- ment	Weekly payroll	Period	Employ- ment	Weekly payroll	Period	Employ- ment	Weekly payroll
1939: Average 1940: Average 1941: Average 1942: Average 1943: Average 1944: Average 1945: Average 1946: Average 1946: Average	66, 2 71, 2 87, 9 103, 9 121, 4 118, 1 104, 0 97, 9 103, 4	29. 9 34. 0 49. 3 72. 2 99. 0 102. 8 87. 8 81. 2 97. 7		102, 8 93, 8 99, 2 105, 4 105, 6 104, 2 105, 7 105, 8	105, 1 97, 2 111, 2 129, 2 129, 8 126, 4 128, 4 130, 9	1951: October November December 1952: January February March April May June	105. 1 104. 3 104. 4 103. 2 103. 6 103. 6 102. 9 101. 9 99. 9	129. 8 129. 8 132. 9 130. 4 131. 0 131. 9 127. 9 128. 2

<sup>1</sup> See footnote 1, tables A-2 and A-3.

<sup>See footnote 2, table A-2.
See footnote 3, table A-2.</sup> 

Table A-5: Federal Civilian Employment and Payrolls, by Branch and Agency Group [In thousands]

			Execu	tive 1												
Year and month	All branches	Total	Defense agencies 2	Post Office Department 3	All other agencies	Legislative	Judicial									
		Employmen	t—Total (includ	ing areas outside	continental Uni	ted States)										
950: Average 951: Average		2, 068. 6 2, 453. 7	837. 5 1, 210. 7	521. 4 525. 4	709. 7 717. 6	8. 1 8. 3	3. 8 3. 9									
951: June	2, 503. 4 2, 521. 3 2, 528. 7 2, 514. 9 2, 517. 5	2, 450. 1 2, 491. 0 2, 509. 3 2, 516. 7 2, 502. 8 2, 505. 4 2, 909. 2	1, 237. 5 1, 265. 3 1, 267. 7 1, 277. 2 1, 279. 4 1, 288. 5 1, 293. 0	491. 2 489. 4 495. 5 496. 0 495. 7 496. 2 898. 1	721. 4 736. 3 746. 1 743. 5 727. 7 720. 7 718. 1	8.3 8.5 8.1 8.1 8.2 8.2 8.4	3. 9 3. 9 3. 9 3. 9 3. 9 3. 9									
952; January	2, 537. 5 2, 550. 9 2, 559. 2 2, 571. 3	2, 512. 1 2, 525. 2 2, 538. 5 2, 546. 7 2, 558. 7 2, 570. 2	1, 296. 9 1, 308. 8 1, 314. 6 1, 319. 0 1, 326. 4 1, 334. 0	502. 4 503. 6 508. 8 510. 0 511. 8 512. 5	712. 8 712. 8 715. 1 717. 7 720. 5 723. 7	8. 3 8. 3 8. 4 8. 5 8. 7	3. 9 4. 0 4. 0 4. 0 3. 9 4. 0									
		Payrolls—Total (including areas outside continental United States)														
950: Average		580, 792 744, 560	235, 157 361, 825	135, 300 147, 408	210, 335 235, 327	3, 215 3, 320	1, 569 1, 683									
951: June	721, 693 735, 991 769, 173 707, 508 857, 429 891, 129	716, 681 731, 168 764, 167 702, 576 851, 725 885, 714 850, 904	360, 686 364, 256 385, 852 347, 046 402, 013 423, 827 381, 184	131, 156 133, 044 130, 860 134, 916 169, 963 187, 003 225, 820	224, 839 233, 868 247, 455 220, 614 279, 749 274, 884 243, 900	3, 379 3, 195 3, 257 3, 213 3, 445 3, 589 3, 529	1, 633 1, 628 1, 748 1, 719 2, 259 1, 826 1, 690									
952: January February March April May June	801, 375 807, 727 826, 843 826, 104	840, 578 796, 100 802, 514 821, 276 820, 611 809, 162	413, 322 391, 062 391, 111 405, 977 410, 699 398, 674	158, 767 158, 481 162, 569 159, 495 152, 038 160, 329	268, 489 246, 557 248, 834 255, 804 257, 874 250, 159	3, 661 3, 546 3, 604 3, 721 3, 725 3, 687	1, 826 1, 729 1, 609 1, 846 1, 768 1, 800									
			Employmer	t—Continental U	nited States											
1950: Average 1951: Average	1, 930. 5 2, 296. 9	1, 918. 7 2, 284. 8	732. 3 1, 093. 7	519. 4 523. 4	667. 0 667. 7	8. 1 8. 3	3. 3. 3. 3									
1951: June	2, 329. 8 2, 349. 0 2, 355. 3 2, 341. 5 2, 344. 0	2, 278. 4 2, 317. 5 2, 337. 1 2, 343. 4 2, 329. 4 2, 332. 0 2, 733. 9	1, 113. 3 1, 141. 2 1, 156. 1 1, 164. 4 1, 166. 1 1, 174. 0 1, 177. 8	489. 3 487. 5 493. 4 494. 0 493. 6 494. 1 894. 4	675. 8 688. 8 687. 6 685. 0 669. 7 663. 9 661. 7	8. 3 8. 5 8. 1 8. 1 8. 2 8. 2 8. 2	3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3									
1952: January February March April May June	2, 362. 9 2, 373. 5 2, 380. 8 2, 390. 0	2, 337. 8 2, 350. 7 2, 361. 2 2, 368. 4 2, 377. 4 2, 387. 2	1, 181. 1 1, 192. 2 1, 195. 3 1, 198. 5 1, 203. 6 1, 210. 4	500. 3 501. 5 506. 6 507. 9 509. 6 510. 3	656. 4 657. 0 659. 3 662. 0 664. 2 666. 5	8. 3 8. 3 8. 4 8. 5 8. 7 8. 7	3. 3. 3. 3. 3.									
		Payrolls—Continental United States														
1950: Average	549, 328 706, 838	544, 587 701, 880	211, 508 334, 015		198, 287 221, 046	3, 215 3, 320	1, 52 1, 63									
1951: June	693, 405 724, 164 665, 042 818, 307 840, 879	672, 525 688, 626 719, 202 660, 153 812, 658 835, 515 803, 786	330, 332 337, 591 357, 459 320, 781 379, 746 391, 089 352, 230	132, 500 130, 329 134, 356 169, 257 186, 221	211, 580 218, 535 231, 414 205, 016 263, 655 258, 205 226, 678	3, 195 3, 257 3, 213 3, 445 3, 589	1, 58 1, 58 1, 70 1, 67 2, 20 1, 77 1, 64									
1952: January February March April May June	755, 244 759, 261 778, 491 776, 713	792, 357 750, 014 754, 089 772, 968 771, 264 761, 732	382, 580 361, 775 360, 239 374, 879 379, 369 368, 809	157, 824 161, 893 158, 832 151, 401	251, 667 230, 415 231, 957 239, 257 240, 494 233, 260	3, 546 3, 604 3, 721 3, 725	1, 77 1, 68 1, 56 1, 80 1, 72 1, 73									

<sup>1</sup> See footnote 2, table A-6.

<sup>3</sup> Includes fourth class postmasters, excluded from table A-2.

Table A-6: Government Civilian Employment and Payrolls in Washington, D. C., by Branch and Agency Group

						Federal								
Year and month	Total government	District of Columbia government			Exec									
			Total	All agencies	Defense agencies 3	Post Office Department	All other agencies	Legislative	Judicial					
				1	Employment									
1950: Average 1951: Average	242. 3 271. 4	20. 1 20. 3	222. 2 251. 1	213. 4 242. 1	67. 5 83. 8	8. 1 8. 3	137. 8 150. 0	8. 1 8. 3	0. 7					
1951: June	281.1	20. 5 19. 9 19. 8 20. 0 20. 3 20. 7 20. 5	252. 4 260. 4 261. 3 258. 0 253. 7 252. 8 258. 7	243. 4 251. 2 252. 5 249. 2 244. 8 243. 9 249. 6	83. 9 87. 7 88. 7 87. 4 86. 6 86. 7 86. 5	7. 7 7. 9 7. 9 7. 8 7. 7 7. 9 14. 2	151. 8 155. 6 155. 9 154. 0 150. 5 149. 3 148. 9	8. 3 8. 5 8. 1 8. 1 8. 2 8. 2 8. 4	. 7 . 7 . 7 . 7 . 7					
1952: January February March April May June	272. 0 273. 0 272. 7 273. 1 273. 0 272. 7	20. 5 20. 6 20. 6 20. 4 20. 5 20. 5	251. 5 252. 4 252. 1 252. 7 252. 5 252. 2	242. 5 243. 4 243. 0 243. 5 243. 1 242. 8	86. 5 87. 1 87. 1 87. 4 87. 6 87. 8	7. 9 8. 0 8. 0 8. 1 8. 1	148. 1 148. 3 147. 9 148. 0 147. 4 146. 9	8. 3 8. 3 8. 4 8. 5 8. 7 8. 7	.7 .7 .7 .7 .7					
	Payrolls													
1950: Average 1951: Average	81, 602 98, 369	5, 321 5, 629	76, 281 92, 740	72, 780 89, 106	22, 888 31, 018	2, 937 3, 201	46, 955 54, 887	3, 215 3, 320	286 314					
July June July August September October November December	94, 102 96, 344 102, 943 89, 868 119, 319 111, 480 101, 184	5, 623 4, 474 4, 591 5, 435 6, 264 6, 491 6, 241	88, 479 91, 870 98, 352 84, 433 113, 055 104, 989 94, 943	84, 798 88, 374 94, 766 80, 905 109, 252 101, 045 91, 102	29, 480 30, 893 35, 357 28, 258 37, 085 37, 729 31, 920	2, 839 2, 937 2, 975 2, 860 4, 096 3, 649 4, 533	52, 479 54, 544 56, 434 49, 787 68, 071 59, 667 54, 649	3, 379 3, 195 3, 257 3, 213 3, 445 3, 589 3, 529	302 301 329 315 358 355 312					
952: January February March April May June	109, 745 101, 213 102, 627 106, 478 106, 465 103, 302	6, 635 6, 266 6, 270 6, 346 6, 422 6, 262	103, 110 94, 947 96, 387 100, 132 100, 043 97, 040	99, 111 91, 084 92, 481 96, 071 95, 983 93, 024	34, 683 32, 354 33, 486 34, 259 34, 457 33, 655	3, 450 3, 364 3, 447 3, 462 3, 425 3, 453	60, 978 55, 366 55, 548 58, 350 58, 101 55, 916	3, 661 3, 546 3, 604 3, 721 3, 725 3, 687	338 317 302 340 335 329					

<sup>&</sup>lt;sup>1</sup> Data for the executive branch of the Federal Government also include areas in Maryland and Virginia which are within the metropolitan area, as defined by the Bureau of the Census.

<sup>2</sup> Includes Government corporations (including Federal Reserve banks and mixed-ownership banks of the Farm Credit Administration) and other activities performed by governmental personnel in establishments such as navy yards, arsenals, hospitals, and force-account construction. Data which

are based mainly on reports to the Civil Service Commission are adjusted to maintain continuity of coverage and definition.

<sup>3</sup> Covers civilian employees of the Department of Defense (Secretary of Defense, Army, Air Force, and Navy), National Advisory Committee for Aeronautics, Canal Zone Government, Selective Service System, National Security Resources Board, National Security Council, and War Claims Commission.

Table A-9: Insured Unemployment Under State Unemployment Insurance Programs, by Geographic Division and State

Geographic division and			1952						19	51				1950
State	May	April	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	May
Continental United States	1, 075. 5	1, 143. 9	1, 192. 3	1, 284. 1	1, 384. 1	1, 101. 6	939, 9	853.0	859.8	939. 2	1,001.6	934.7	949. 9	1,700.3
New England Maine New Hampshire Vermont. Massachusetts. Rhode Island Connecticut.	131. 5 12. 4 8. 8 2. 8 73. 2 19. 8 14. 5	135. 2 14. 7 9. 6 2. 9 73. 3 19. 3 15. 4	110.3 9.8 7.6 2.3 58.2 18.6 13.8	113. 1 9. 2 7. 0 2. 3 61. 0 18. 6 15. 0	123. 3 10. 2 7. 6 3. 0 65. 3 21. 0 16. 2	107. 4 9. 8 7. 9 2. 3 56. 5 18. 4 12. 5	102. 2 8. 6 8. 9 1. 9 52. 1 17. 7 13. 0	105. 8 7. 4 8. 0 1. 9 52. 1 22. 4 14. 0	106. 4 7. 5 8. 2 1. 7 52. 7 21. 8 14. 5	110. 5 7. 4 7. 3 1. 5 54. 1 22. 5 17. 7	111. 7 8. 5 7. 0 1. 5 56. 2 22. 2 16. 3	112. 6 9. 2 7. 6 1. 4 59. 4 22. 1 12. 9	122. 2 12. 5 9. 9 1. 5 65. 5 19. 9 12. 9	224. 6 19. 6 15. 6 4. 0 124. 8 33. 6 27. 0
Middle Atlantic New York New Jersey Pennsylvania	356. 4 199. 0 50. 6 106. 8	359. 5 200. 6 51. 0 107. 9	355. 3 198. 4 50. 4 106. 5	373. 2 209. 6 54. 7 108. 9	415. 8 232. 6 63. 1 120. 1	352. 2 219. 3 42. 8 90. 1	316. 2 196. 0 41. 6 78. 6	304. 2 183. 9 46. 2 74. 1	298. 6 178. 2 42. 9 77. 5	315.1 189.0 42.9 83.2	344. 8 215. 5 46. 5 82. 8	327. 2 204. 7 46. 7 75. 8	311. 7 190. 4 48. 8 72. 5	481, 5 269, 2 79, 6 132, 7
East North CentralOhioIndianaIllinoisMichiganWisconsin	173. 0 35. 6 17. 6 76. 1 34. 4 9. 3	184. 3 36. 7 19. 3 71. 3 44. 6 12. 4	194. 5 42. 8 19. 6 55. 5 61. 1 15. 5	226. 1 47. 8 23. 8 63. 3 73. 7 17. 5	259. 3 49. 7 25. 6 73. 8 89. 3 20. 9	213. 4 41. 8 22. 0 57. 4 77. 2 15. 0	182. 2 38. 0 19. 1 55. 8 57. 5 11. 8	158. 7 32. 7 13. 3 54. 6 50. 6 7. 5	158. 0 30. 4 15. 1 62. 1 44. 5 5. 9	184.3 31.8 20.1 70.6 55.1 6.7	191. 0 33. 4 22. 9 76. 8 51. 1 6. 8	158. 6 28. 4 17. 6 74. 3 32. 5 5. 8	158.8 27.0 17.0 78.3 30.6 5.9	304. 0 81. 6 19. 2 147. 6 42. 7 12. 9
West North Central Minnesota Iowa Missouri North Dakota South Dakota Nebraska Kansas	4. 5 17. 3	59. 2 23. 7 6. 1 19. 7 2. 0 1. 1 2. 6 4. 0	71. 0 26. 3 8. 1 21. 6 3. 5 1. 8 4. 3 5. 4	76. 1 26. 7 8. 9 24. 3 3. 7 1. 9 5. 1 5. 5	76. 5 24. 0 8. 4 28. 2 3. 1 1. 8 4. 7 6. 3	51. 3 13. 9 4. 4 24. 2 1. 8 . 9 1. 9 4. 2	40.6 8.1 2.6 25.0 .6 .3 .8 3.2	34. 4 6. 0 2. 5 22. 4 .1 .2 .5 2. 7	30.8 6.3 2.4 18.3 .1 .2 .6 2.9	31. 5 6. 7 2. 8 16. 7 . 2 . 2 . 6 4. 3	35. 2 7. 2 3. 2 18. 2 . 2 . 2 . 7 5. 5	31. 9 7. 0 3. 1 18. 2 . 2 . 3 . 7 2. 4	39.0 11.2 3.5 19.9 .5 .4 1.1 2.4	77. 7 23. 2 6. 2 34. 6 2. 2 1. 0 3. 3 7. 2
South Atlantic  Delaware Maryland District of Columbia Virginia West. Virginia North Carolina South Carolina Georgia Florida	110. 1 1. 0 14. 4 1. 9 12. 3 16. 3 30. 4 10. 7 13. 8	104.8 1.3 12.7 2.3 7.1 15.7 31.8 11.3 14.6 8.0	29.3 11.2 14.6	3.0 9.3 15.7 28.4 12.2	116. 9 1. 9 13. 5 2. 7 10. 6 16. 3 30. 2 12. 9 17. 9 10. 9	1. 4 10. 0 1. 8 7. 3 11. 3 24. 7 10. 0 13. 9	84. 6 1. 1 7. 7 1. 4 7. 5 9. 0 25. 2 9. 3 12. 9 10. 5	83. 2 1. 0 6. 7 1. 2 7. 4 8. 5 24. 2 9. 0 11. 4 13. 8	94. 7 1. 1 6. 5 1. 4 8. 2 8. 5 28. 5 9. 6 13. 8 17. 1	107. 0 1. 2 8. 5 1. 5 10. 5 10. 4 31. 0 10. 5 15. 4 18. 0	10.7 1.5 12.7 11.7 30.6 11.0 16.1	98. 0 1. 2 11. 0 1. 5 12. 5 10. 3 25. 5 9. 1 15. 5 11. 4	90. 9 1. 1 12. 1 1. 7 9. 1 10. 6 24. 8 8. 0 14. 2 9. 3	167. 2. 3. 29. 4. 18. 23. 36. 14. 23. 14.
East South Central  Kentucky Tennessee Alabama Mississippl	26. 1	74. 8 20. 8 28. 6 15. 0 10. 4	20.1 31.4 14.9	19. 7 31. 4 15. 1	81. 4 18. 8 35. 0 15. 6 12. 0	15. 5 28. 4 13. 4	63. 1 14. 9 26. 0 15. 3 6. 9	51. 8 13. 5 21. 5 11. 6 5. 2	54. 7 13. 5 22. 7 12. 2 6. 3	58. 3 14. 9 22. 7 13. 2 7. 5	16. 4 25. 5 13. 9	58. 5 16. 4 22. 0 13. 4 6. 7	60. 0 17. 9 22. 6 12. 9 6. 6	99. 24. 36. 25. 12.
West South Central Arkansas Louisiana Oklahoma Texas	7. 4 17. 4 8. 1	53. 1 11. 3 18. 6 9. 3 13. 9	21. 0 10. 5	15. 5 21. 5 11. 2	19. 5 10. 7	10.5 13.9 7.9	6.5	29. 1 4. 9 11. 1 5. 3 7. 8	30. 2 4. 5 12. 1 5. 5 8. 1	35. 8 5. 3 14. 4 6. 5 9. 6	5. 4 15. 9 6. 8	15.6	42. 7 7. 1 17. 6 7. 5 10. 5	25.
Mountain	11. 4 1. 4 1. 4 1. 6 1. 7 1. 9 2. 1	2. 2 2. 5 3. 5	5. 9 6. 0 1. 2 2. 4 2. 7 3. 1 5. 4	6.8 7.3 1.5 2.7 2.6 3.2 5.8	6. 1 7. 3 1. 4 2. 6 2. 5 3. 0 5. 7	3.2 4.7 .7 1.4 1.6 1.6 2.6 7	1. 4 2. 0 .3 1. 0 1. 0 2. 0 1. 7	1.7	.7 .1 .7 .9 2.0 1.2	1.1 1.0 2.0 1.5	.8 1.0 2 3 1.4 1.1 2.0 5 1.8	1.1 .8 .3 1.5 1.1 1.8 1.6	11. 3 2. 0 . 9 . 4 1. 8 1. 2 2. 1 1. 9	4. 3. 1. 5. 2. 4.
Pacific	134. 3 15. 3 7. 9 111. 1	19.7	28. 3 21. 4	38.4	46.3	31. 1 2 21. 5	18.1 12.3	10.8	9. 6	10.3	9.3	6. 7 3. 9		23. 12.

<sup>&</sup>lt;sup>1</sup> Prior to August 1950, monthly data represent averages of weeks ended in specified months; for subsequent months, the averages are based on weekly data adjusted for split weeks in the month and are not strictly comparable with earlier data. For a technical description of this series, see the April 1950 Monthly Labor Review (p. 382).

Figures may not add to exact column totals because of rounding.

SOURCE: U. S. Department of Labor, Bureau of Employment Security.

# B: Labor Turn-Over

Table B-1: Monthly Labor Turn-Over Rates (Per 100 Employees) in Manufacturing Industries, by Class of Turn-Over 1

Class of turn-over and year	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Total separation:												
1952	4.0	3, 9	3.7	4.1	4.0							
1951	4.1				4.0							
		3.8	4.1	4.6	4.8	4.3	4.4	5.3	5.1	4.7	4.3	3.5
1950	3.1	3.0	2.9	2.8	3.1	3.0	2.9	4.2	4.9	4.3	3.8	3. 5 3. 6 3. 2 4. 3 3. 7 4. 5
1949	4.6	4.1	4.8	4.8	5. 2	4.3	3.8	4.0	4.2	4.1	4.0	3. 2
1948	4.3	4.7	4.5	4.7	4.3	4.5	4.4	5.1	5.4	4.5	4.1	4.3
1947	4.9	4.5	4.9	5.2	5.4	4.7	4.6	5.3	5.9	4. 5 5. 0	4.0	2 7
1946	6.8	6.3	6.6	6.3	6.3	5.7	5.8	6.6	6.9	6.3		0. 1
1939	3. 2	2. 6	3.1	3.5	3.5	3.3	3.3	3.0	2.8	2.9	4.9 3.0	3.5
Quit:				100								
1952	1.9	10	0.0	0.0	200							
		1.9	2.0	2.2	2 2.2							
1951	2.1	2.1	2.5	2.7	2.8	2.5	2.4	3.1	3.1	2.5	1.9	1.4
1950	1.1	1.0	1.2	1.3	1.6	1.7	1.8	2.9	3.4	2.7	2.1	1.7
1949	1.7	1.4	1.6	1.7	1.6	1.5	1.4	1.8	2.1	1.5	1. 2	
1948	2.6	2.5	2.8	3.0	2.8	2.9	2.9	3.4	3.9	2.8	2. 2	1 7
1947	3.5	3. 2	3.5	3.7	3.5	3.1	3.1	4.0		3.6	2.7	1.7
1946	4.3	3.9	4.2		4. 2				4.5	3.0	2.7	2.3
1939 1	. 9	. 6	.8	4.3	.7	4.0	4.6	5.3	5.3 1.1	4.7	3.7	1.7 2.3 3.0
Discharge:												
1952	. 3	.3	.3	. 3	2.3							
1951	.3	.3	.3	.4	.4	.4	3	. 4	.3	.4	.3	3
1950	.2	.2	.2	. 2	.3	.3	.3	.4	.4	.4	.3	2
1949	.3	.3	.3	. 2	. 2	2	2	.3	.2	.2	.2	. 0
1948	.4	.4	.4	.4	.3	.2	.2	.4	.4	.4	.4	. 4
1947	.4	.4	.4	.4	.4	. 2	• 4					. 3
1946	. 5					.4	.4	.4	.4	.4	.4	.4
1939	.1	. 5	.4	.4	.4	.3	.4	.4	.4	.4	.4	.3 .2 .3 .4 .4
			'-								.4	.1
Lay-off:												
1952	1.4	1.3	1.1	1.3	1.2							
1951	1.0	.8	. 8	1.0	1.2	1.0	1.3	1.4	1.3	1.4	1.7	1 7
1950	1.7	1.7	1.4	1.2	1.1	.9	. 6					1.5
1949	2.5	2.3						. 6	.7	.8	1.1	1.3
1040			2.8	2.8	3.3	2. 5	2.1	1.8	1.8	2.3	2. 5	2. 0 2. 2 . 9
1948	1.2	1.7	1.2	1.2	1.1	1.1	1.0	1.2	1.0	1.2	1.4	2. 2
1947	. 9	.8	.9	1.0	1.4	1.1	1.0	.8	.9	.9	.8	. 9
1946	1.8	1.7	1.8	1.4	1.5	1.2	.6	.7	1.0	1.0	.7	1.0
1939	2. 2	1.9	2. 2	2.6	2.7	2. 5	2.5	2.1	1.6	1.8	2.0	2.7
Miscellaneous, including military:				-								
1952	.4	.4	.3	.3	2,3							
1951	.7	.6										
1950			. 5	. 5	.4	.4	.4	.4	.4	.4	.4	.3
	.1	.1	.1	.1	.1	.1	. 2	.3	. 4	.4	.3	.3
1949	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1
1948	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1
1947	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1	1
1946	.2	. 2	.2	.2	. 2	. 2	.1	. 2	. 2	.2	.1	.3 .1 .1 .1
Total accessión:												
1952	4.4	3.9	3.9	3.7	23.9							
1951	5. 2	4, 4				4.0						
			4.6	4.5	4.5	4.9	4.2	4.5	4.3	4.4	3.9	3.0
1950	3.6	3. 2	3.6	3.5	4.4	4.8	4.7	6.6	5.7	5. 2	4.0	3. 0 3. 2
1949	3. 2	2.9	3.0	2.9	3.5	4.4	3.5	4.4	4.1	3.7	3.3	3.2
1948	4.6	3.9	4.0	4.0	4.1	5.7	4.7	5.0	5.1	4. 5	3.9	2.7
1947	6.0	5.0	5. 1	5.1	4.8	5.5	4.9	5.3	5.9	5. 5	4.8	3.6
1946	8.5	6.8	7.1	6.7	6.1	6.7	7.4	7.0	7.1		2.0	0.0
1939	4.1	3.1	3.3	2.9						6.8	5.7	4.3
1000	7. 1	0. 1	0.0	4.8	3.3	3.9	4.2	5.1	6.2	5.9	4.1	2.8

<sup>&</sup>lt;sup>1</sup> Month-to-month changes in total employment in manufacturing industries as indicated by labor turn-over rates are not comparable with the changes shown by the Bureau's employment and payroll reports, for the following

shown by the Bureau's employment and payroll reports, for the following reasons:

(1) Accessions and separations are computed for the entire calendar month; the employment and payroll reports, for the most part, refer to a 1-week pay period ending nearest the 15th of the month.

(2) The turn-over sample is not so large as that of the employment and payroll sample and includes proportionately fewer small plants; certain industries are not covered. The major industries excluded are: printing, publishing, and allied industries; canning and preserving fruits, vegetables, and sea foods; women's, misses', and children's outerwear; and fertilizers.

<sup>(3)</sup> Plants are not included in the turn-over computations in months when work stoppages are in progress; the influence of such stoppage is reflected, however, in the employment and payroll figures. Prior to 1943, rates relate to production workers only.

Preliminary figures.
Prior to 1940, miscellaneous separations were included with quits.

Note: Information on concepts, methodology, and special studies, etc., is given in a "Technical Note on Labor Turn-Over," October 1949, which is available upon request to the Bureau of Labor Statistics.

TABLE B-2: Monthly Labor Turn-Over Rates (Per 100 Employees) in Selected Groups and Industries <sup>1</sup>

					Separa	tion					m-4-1	
Industry group and industry	Tot	al	Qu	it	Disch	arge	Lay	-off	Misc., milit	incl. ary	Total ac	cession
	May 1952	Apr. 1952	May 1952	Apr. 1952	May 1952	Apr. 1952	May 1952	Apr. 1952	May 1952	Apr. 1952	May 1952	Apr. 1952
Manufacturing												
Ourable goods 3	4.1 3.9	4.1 4.2	2.3 2.1	2.3 2.1	0.4	0.4	1.1 1.3	1.1 1.6	0.3	0.3	4.0 3.8	4.0
ordnance and accessories	2. 5	2.6	1.4	1.8	. 6	. 6	.3	.1	. 2	.1	5.7	4.
'ood and kindred products  Meat products Grain-mill products Bakery products Beverages:	4. 4 5. 1 3. 3 4. 0	4.7 6.6 3.5 3.8	2. 3 1. 9 2. 4 2. 9	2.3 2.1 2.3 2.7	.4 .4 .4 .4	.4 .4 .3 .4	1. 5 2. 6 . 2 . 5	1.8 3.9 .7 .5	.2 .2 .3 .2	.2 .2 .2 .2	5. 3 5. 1 2. 6 4. 9	3. 3. 3. 4.
Malt liquors	3.2	2.7	1.6	1.4	.6	.4	.8	.8	.2	.1	8.1	5.
Cobacco manufactures Cigarettes Cigars Tobacco and snuff	3.3 4.0 3.3 2.0	3. 2 2. 0 4. 0 2. 8	1.7 1.1 2.3 1.1	1.9 1.0 2.7 1.4	.3 .2 .2 .4	.3 .3 .2 .5	1.1 2.0 .7 .3	.6 .1 1.0 .5	.2 .7 .1 .2	.4 .6 .1 .4	2. 6 2. 3 3. 1 1. 9	2. 2. 2. 2.
Partile-mill products. Yarn and thread mills Broad-woven fabric mills. Cotton, silk, synthetic fiber. Woolen and worsted Knitting mills Full-fashloned hosiery. Seamless hosiery. Knit underwear Dyeing and finishing textiles. Carpets, rugs, other floor coverings.	4.1 4.8 4.3 4.3 4.3 3.7 3.0 3.3 4.7 4.3 2.7	4. 9 5. 7 5. 2 4. 8 9. 8 3. 6 2. 8 4. 1 3. 9 4. 6 2. 7	1.9 1.7 2.1 2.1 1.4 2.1 1.9 2.1 2.5 1.2	2. 0 1. 7 2. 2 2. 3 1. 3 2. 2 2. 1 2. 2 2. 5 1. 3 1. 4	.2 .2 .2 .4 .2 .2 .2 .3 .3	.2 .2 .3 .2 .2 .2 .3 .3 .2	1.7 2.8 1.7 1.7 2.2 1.2 .8 .9 1.8 2.4	2.4 3.6 2.5 1.9 8.1 1.1 .4 1.6 1.0 2.6	.3 .3 .3 .3 .2 .1 .1 .1	.3 .3 .3 .2 .1 .1 .1	3.7 6.0 3.5 3.2 6.3 3.0 1.8 3.0 4.0 2.3 2.6	3. 3. 3. 3. 8. 3. 1. 2. 5. 1. 2.
apparel and other finished textile prod-	2.1	2.1	1. 2	1.4	.0	. 2	. 0	.0	.0	.0	2.0	4.
ucts	5. 4 6. 2	5. 4 5. 7	3.1	3.3	.2	.3	1. 9 3. 6	1.7 3.3	.2	.1	4. 5 3. 9	4. 2.
clothing	5.4	5.6	3.6	3.8	. 2	.2	1.5	1.5	.1	.1	5.4	5
niture) Logging camps and contractors Sawmills and planing mills Millwork, plywood, and prefabricated	5. 4 5. 9 5. 8	5. 2 10. 5 5. 0	3. 6 5. 0 3. 9	3. 7 6. 3 3. 6	.3 .2 .3	.3 .7 .3	1. 2 . 4 1. 5	1.0 3.3 1.0	.3 .3 .1	.2 .2 .1	7.3 12.5 5.5	5 12 5
structural wood products	(4)	3.5	(4)	2.6	(4)	.2	(4)	. 5	(4)	.2	(4)	3.
Household furniture Other furniture and fixtures	5. 1 4. 9 5. 6	5. 5 6. 1 4. 4	3. 1 3. 1 3. 1	3. 5 3. 8 3. 0	.5	. 5 . 6 . 3	1.3 1.0 1.9	1.3 1.5 .9	.2	.2 .2 .2	4. 0 4. 2 3. 6	4 4 4
Paper and allied products	3. 1 2. 2 4. 0	3. 4 2. 5 4. 2	1.8 1.2 2.6	1.9 1.3 2.9	.3 .2 .4	.3 .3 .4	.8 .5 .8	1.0 .6 .7	.2 .3 .2	.2	3. 0 2. 3 4. 3	2 1 4
Demicals and allied products Industrial inorganic chemicals Industrial organic chemicals Synthetic fibers Drugs and medicines Paints, pigments, and fillers	2. 6 3. 2 2. 5 3. 6 1. 2 3. 1	2. 6 2. 5 3. 2 5. 1 1. 6 2. 4	1.3 2.1 .9 .4 1.0 1.7	1. 0 1. 5 . 7 . 6 1. 0 1. 2	.2 .3 .1 (5) .1 .5	.2 .3 .1 .1 .1	.9 .6 1.3 3.0 (5)	1. 2 . 5 2. 2 4. 2 . 4 . 8	.2 .2 .2 .2 .1	.2 .2 .2 .2 .1	1.9 2.7 1.6 2.6 1.0 2.6	1 2 1 1 1 1 1
Products of petroleum and coal	.8	1.4	.6	.7	(5) (5)	(5).1	(5).1	.3	.1	.3	1.3	1
Rubber products Tires and inner tubes Rubber footwear Other rubber products	2.8 1.7 3.0 3.8	3. 2 1. 8 4. 5 4. 3	1. 7 1. 2 2. 1 2. 1	1. 9 1. 1 2. 7 2. 4	.2 .2 .1 .2	.2 .1 .2 .3	.7 .1 .5 1.4	.8 .3 1.3 1.3	.2 .2 .3 .1	.3 .3 .3	2. 8 2. 2 3. 3 3. 2	3 2 2 3
Leather and leather products Leather Footwear (except rubber)	5. 5 2. 5 6. 1	4.7 5.1 4.6	3.6 1.2 4.1	2.8 1.9 3.0	.3 .2 .3	.3 .2 .3	1.4 1.0 1.5	1.4 2.8 1.1	.2	.2 .2 .2	5. 7 4. 0 6. 0	3 3 3
Stone, clay, and glass products	3. 8 4. 3 2. 7 3. 6 5. 1	3. 4 4. 1 2. 3 4. 6 3. 2	1.7 1.3 1.4 2.7 1.6	1.9 1.9 1.7 2.8 1.6	.2 .1 .3 .3	.3 .2 .3 .5	1.6 2.7 .7 .3 2.8	1.0 1.8 .1 1.0 1.0	.3 .2 .3 .3	.2 .2 .2 .3	2.9 3.7 2.6 4.0 1.9	3 4 2 4 2
Primary metal industries Blast furnaces, steel works, and rolling	3.3	3. 2	2.0	1.9	.4	.3	.6	.7	.3	.3	3.1	2
mills.  Iron and steel foundries.  Gray-iron foundries.  Malleable-iron foundries.  Steel foundries.	2.7 4.4 3.9 4.5 4.9	2. 0 4. 9 4. 6 5. 0 5. 2	1.7 2.8 2.6 2.2 3.4	1. 4 3. 1 2. 6 3. 2 3. 7	. 2 . 6 . 6 . 6	.1 .6 .4 .4	.6 .7 .4 1.5	.2 .9 1.3 1.0	.2 .3 .3 .2 .2	.3 .3 .4 .3	2. 2 4. 2 4. 1 4. 2 4. 4	2 4 4 4 5
Primary smelting and refining of non- ferrous metals: Primary smelting and refining of copper, lead, and zinc	2. 2	1.5	1.7	1, 1	.1	.1	.2	.1	.2	.2	2. 6	1
Rolling, drawing, and alloying of non- ferrous metals: Rolling, drawing, and alloying of												
Copper Nonferrous foundries Other primary metal industries:	1.3 5.4	1. 6 5. 9	. 8 2. 6	1. 0 3. 0	1.2	.3	1.0	2.2	.6	.1	1. 4 6. 6	1

See footnotes at end of table

224

TABLE B-2: Monthly Labor Turn-Over Rates (Per 100 Employees) in Selected Groups and Industries <sup>1</sup>—Continued

					Separ	ation						
Industry group and industry	То	tal	Qt	ait	Disch	narge	Lay	-off	Misc.		Total ac	ecession
	May 1952	Apr. 1952	May 1952	Apr. 1952	May 1952	Apr. 1952	May 1952	Apr. 1952	May 1952	Apr. 1952	May 1952	Apr. 1952
Manufacturing—Continued												
Fabricated metal products (except ord- nance, machinery, and transportation												
equipment)  Outlery, hand tools, and hardware	4.3	4.4	2.0	2.2	0.4	0.4	1.7	1.5	0.2	0.3	3.7	3.
Cutlery, hand tools, and hardware	4. 1 4. 5	4. 5 3. 2	1.7 1.9	1.9 1.5	.3	.4	1.9 2.3	1.9 1.4	.2	.3	2. 2 1. 8	2. 2.
Hand tools Hardware	4.5 4.0	5. 0 4. 4	1.4 1.9	1.6 2.1	.3	.2	2.6 1.5	3.0 1.5	.2	.2	$\begin{bmatrix} 1.5 \\ 2.7 \end{bmatrix}$	2. 2.
Heating apparatus (except electric) and plumbers' supplies								2. 2	.2	.2	4.6	3.
Sanitary ware and plumbers'	5. 6	5. 4	2.7	2.4	.4	.6	2, 3					
supplies Oil burners, nonelectric heating and cooking apparatus, not	3.5	3.6	2.0	1.9	.2	.3	1.1	1.2	.2	. 2	3.0	2.
elsewhere classifiedFabricated structural metal products	8.1 4.3	7. 6 4. 1	3.5 2.6	3. 0 2. 8	.6	1.0	3.8	3.4	.2	.2	6. 6 3. 9	5. 4.
Metal stamping, coating, and en-											2.5	
graving Machinery (except electrical)	4. 6 3. 4	4. 9 3. 4	1. 7 2. 1	2.1	.3	.4	2.2	2.0	.4	.4	5. 6 2. 8	5. 3.
Machinery (except electrical)	3.4	3.1	2.4	2.3	.5	. 4	.3	.2	.2	.2	3.1	3.
Agricultural machinery and tractors Construction and mining machinery	3.4	3. 5 3. 6	(4) 2, 6	2. 4 2. 6	(4) # .5	.4	(4)	.3	(4)	.4	3.6	3. 4.
Metalworking machinery Machine tools	2. 9 2. 9	3. 2 3. 2	2. 1 2. 1	2.3	.4	.4	.2	.3	.2	.2	2. 7 3. 0	3.
Metalworking machinery (except				77.								
machine tools)  Machine-tool accessories	2. 6 3. 2	3. 1 3. 6	1.9 2.2	2.4	.3	.3	. 2	.6	(5)	.2	2. 0 2. 6	3. 3.
Special-industry machinery (except metalworking machinery)	2.7	3.2	1.7	1.9	.4	.4	.4	.7	.2	.2	2.4	3.
General industrial machinery	3.3	3.6	2.0	2.1	.4	.5	.7	.8	. 2	.2	2.9	3.
Office and store machines and devices Service-industry and household ma-	3.1	2.6	1.4	1.3	.2	.2	1.1	.7	.4	.4	2.0	2.
chines Miscellaneous machinery parts	4. 0 3. 3	3.7 3.6	2. 0 1. 9	1.9	.4	. 3	1.3	1.2	.3	.3	3.1 2.6	3.
Electrical machinery	3.8	3.7	1.9	1.9	.3	.3	1.4	1.2	.2	.3	3.0	2.
Electrical generating, transmission, distribution, and industrial appa-												
ratus	3.4	2.7	1.6	1.4	.3	.2	1.3	.8 1.2	.2	.3	2.6 3.3	2. 3.
Communication equipment Radios, phonographs, television	4. 2	4.5	2. 5	2. 6	.4	.4	1.0		.3		3.60	
sets, and equipment Telephone and telegraph equip-	4.9	5.3	2.3	2. 5	. 5	• 5	1.8	2.0	.3	.3	3.9	4.
ment	2.5	2.4	2.1	1.9	. 2	.2	(5)	(5)	. 2	.3	2.7	2.
Electrical appliances, lamps, and miscellaneous products	4.4	4. 2	1.9	1.8	.3	.2	1.9	2.0	.3	. 2	3.3	2.
Transportation equipment	4. 9 4. 6	4.8 4.2	2. 6 1. 5	2.5	.3	.3	1.4 1.9	1.5 1.7	.6 1.0	.5	5. 8 4. 6	5. 5.
Automobiles Aircraft and parts	4.2	4.0	3.5	3.1	.4	.4	.1	. 2	.2	.3	5.6	5.
Aircraft Aircraft engines and parts Aircraft propellers and parts	4.4 3.5	4. 2 3. 5	3.8	3.4	.3	.3	.1	.2	.2	.3	6. 0 4. 3	5. 3.
Aircraft propellers and parts Other aircraft parts and equip-	1.2	2.1	.8	1.4	.2	.3	. 2	. 4	(5)	(5)	1.3	3.
ment	3.7	3. 5 12. 9	2.3	2.5	(4) 適	.4	(4)	6.2	(4) .3	.3	6.0	4. 13.
Ship and boat building and repairing	4.0	6.5	2.0	5. 6 2. 8	.1	.9	1.1	2.5	.8	.9	5.7	5.
Railroad and streetcars	2. 8 6. 5	5. 5 8. 0	1.4 3.3	2. 0 4. 3	.1	.1	2. 2	2. 4 2. 6	.7	1.0	4. 2 8. 5	3. 10.
Other transportation equipment	3.1	3. 3	2.1	1.8	.1	(5)	.7	1.2	. 2	.3	3.7	2.
Instruments and related products Photographic apparatus	1. 9 1. 0	1.8 1.1	.9	1.0	(5) 1	(5)	.4	.3	.5	.3	2.3 1.6	2. 1.
Watches and clocks Professional and scientific instru-	3.0	2.4	1.0	1.2	.2	.1	1.4	.9	.4	.2	2. 5	3.
ments	1.9	2.1	1.0	1.2	. 2	.3	.1	.3	.6	.3	2.6	2.
Miscellaneous manufacturing industries	5. 2 4. 3	6.0 4.2	2.7 1.7	2.8	.4	.5	1.8 2.1	2. 4 1. 6	.3	.3	4. 6 2. 4	4. 2.
Jewelry, silverware, and plated ware  Nonmanufacturing	4. 0	4. 2	1. 1	2. 2	.0	. 2	2.1	1.0				
Metal mining	5.7	5. 7	4.9	4.7	.4	. 5	.1	.2	.3	.3	5.9	6.
Iron mining Copper mining	2. 6 6. 9	2. 5 6. 2	1.8 6.3	1.7 5.5	.2	.1	(5)	.3	.4	.4	3. 4 6. 7	5. 5.
Lead and zinc mining	5.1	5.4	4.5	4.4	.2	.3	. 2	.4	. 2	.3	5. 4	4.
Anthracite mining	2.0	2.3	. 9	1.2	(5)	(5)	.8	.9	.3	.2	.9	1.
Bituminous-coal mining	2.9	3.5	1.6	1.6	.1	.1	.9	1.6	.3	.2	1.3	1.
Communication: Telephone	(4)	1.9	(4) (4)	1.6	(4) (4)	1	(4)	.1	(4) (4)	.1	(4) (4)	2.
Telegraph	(4)	(4)	(4)	(4)	(4)	(4)	(4)	(4)	(4)	(4)	(*)	(4)

<sup>&</sup>lt;sup>1</sup> See footnote 1, table B-1. Data for the current month are subject to revision without notation; revised figures for earlier months will be indicated by footnotes.

See footnote 2, table A-2.
 See footnote 3, table A-2. Printing, publishing, and allied industries are excluded.

<sup>&</sup>lt;sup>4</sup> Not available. <sup>5</sup> Less than 0.05.

# C: Earnings and Hours

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees <sup>1</sup>

									Min	ing								
						Me	etal								Co	oal		
Year and month	To	otal: Me	etal	Iron			Copper			Lead and zinc			Anthracite			Bituminous		
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1950: Average 1951: Average	\$65. 58 74. 60	42. 2 43. 6	\$1.554 1.711	\$61. 96 72. 63	40. 9 42. 5	\$1. 515 1. 709	\$72.05 78.19	45. 0 46. 1	\$1.601 1.696	\$66. 64 76. 20	41. 6 43. 0	\$1.602 1.772	\$63. 24 66. 60	32. 1 30. 3	\$1.970 2.198	\$70.35 77.86	35. 0 35. 2	\$2.01 2.21
1951: May	70.89	44. 2 41. 8 42. 0 44. 5 44. 1 44. 4 43. 4 44. 4	1. 696 1. 696 1. 722 1. 702 1. 733 1. 714 1. 715 1. 789	75. 48 65. 19 67. 58 75. 92 76. 56 76. 79 73. 06 76. 83	44. 4 38. 3 39. 2 44. 4 43. 8 44. 7 42. 5 43. 9	1. 700 1. 702 1. 724 1. 710 1. 748 1. 718 1. 719 1. 750	76.00 75.36 75.86 76.88 79.20 78.15 77.74 84.38	45. 7 45. 4 44. 6 45. 9 46. 7 46. 3 46. 0 46. 8	1. 663 1. 660 1. 701 1. 675 1. 696 1. 688 1. 690 1. 803	76. 23 76. 20 76. 85 76. 78 75. 66 75. 55 74. 44 81. 52	42. 9 43. 2 43. 1 43. 7 42. 6 42. 9 42. 2 43. 2	1. 777 1. 764 1. 783 1. 757 1. 776 1. 761 1. 764 1. 887	66. 67 68. 94 79. 50 58. 52 60. 36 78. 24 81. 84 69. 98	30. 1 31. 0 35. 3 26. 3 27. 2 35. 1 36. 8 31. 1	2. 215 2. 224 2. 252 2. 225 2. 219 2. 229 2. 224 2. 250	73. 86 77. 67 73. 71 77. 23 81. 61 80. 62 81. 09 86. 28	33.3 34.8 32.7 34.9 36.5 36.3 36.2 38.4	2. 21 2. 23 2. 25 2. 21 2. 23 2. 22 2. 24 2. 24
1952: January February March April May		44.3 44.1 44.5 43.3 44.4	1. 786 1. 797 1. 811 1. 802 1. 812	74. 57 76. 32 78. 42 72. 38 76. 79	44. 1 44. 4 45. 2 42. 5 44. 7	1. 691 1. 719 1. 735 1. 703 1. 718	86. 11 84. 50 84. 69 84. 18 84. 91	46. 7 46. 0 45. 9 45. 5 45. 8	1.844 1.837 1.845 1.850 1.854	83. 02 81. 90 82. 45 80. 07 82. 22	43. 4 42. 7 42. 7 41. 9 42. 6	1, 913 1, 918 1, 931 1, 911 1, 930	73. 58 68. 97 67. 00 62. 52 75. 81	32. 6 30. 9 30. 1 28. 1 33. 8	2. 257 2. 232 2. 226 2. 225 2. 243	86. 39 80. 27 79. 26 66. 32 66. 83	38. 5 35. 9 35. 4 29. 7 30. 2	2. 24 2. 23 2. 23 2. 23 2. 21
		M	ining—	Continu	ied						Co	ntract c	onstruc	tion				
	Crude	petrolei gas pro	um and duction									N	Nonbuilding construction					
	Pet natura (exc	roleum	and duction tract	Nonmetallic mining and quarrying			Total: Contract construction			Total: Nonbuilding construction			Highway and street			Other nonbuilding construction		
1950: Average 1951: Average	\$73. 69 79. 67	40. 6 40. 9	\$1.815 1.948	\$59. 88 67. 19	44. 0 45. 0	\$1.361 1.493	\$73. 73 81. 71	37. 2 37. 9	\$1.982 2.156	\$73. 46 80. 82	40. 9 40. 8	\$1.796 1.981	\$69.17 74.66	41. 1 41. 0	\$1.683 1.821	\$76. 31 85. 06	40. 7 40. 6	\$1.87 2.09
1951: May	83. 32 78. 15 83. 68 78. 93 79. 02	40. 4 40. 4 42. 1 40. 2 41. 8 40. 5 40. 4 41. 8	1. 938 1. 949 1. 979 1. 944 2. 002 1. 949 1. 956 2. 006	67. 22 67. 82 68. 84 69. 59 70. 63 71. 72 68. 35 67. 32	45.7 45.7 45.8 46.3 46.1 47.0 44.5	1. 471 1. 484 1. 503 1. 503 1. 532 1. 526 1. 536 1. 530	81. 62 82. 41 83. 73 84. 46 85. 19 86. 26 81. 66 83. 83	38. 3 38. 4 39. 0 39. 1 38. 9 39. 3 36. 8 37. 9	2. 131 2. 146 2. 147 2. 160 2. 190 2. 195 2. 219 2. 212	81. 26 81. 48 84. 81 85. 27 84. 72 86. 61 79. 30 79. 08	41.8 41.3 42.9 42.7 41.9 42.6 38.7 38.9	1. 944 1. 973 1. 977 1. 997 2. 022 2. 033 2. 049 2. 033	75. 68 75. 56 79. 22 79. 90 78. 81 81. 75 71. 73 70. 56	42. 4 41. 7 43. 6 43. 4 42. 1 43. 6 38. 4 38. 2	1. 785 1. 812 1. 817 1. 841 1. 872 1. 875 1. 868 1. 847	85. 16 85. 98 89. 21 89. 51 89. 20 90. 42 84. 72 84. 75	41. 3 41. 0 42. 4 42. 2 41. 7 41. 9 38. 9 39. 4	2. 06 2. 09 2. 10 2. 12 2. 13 2. 15 2. 17 2. 15
1952: January February March April May	84. 53 82. 29 84. 57 82. 13 81. 08	41.7 40.8 41.6 40.8 40.3	2. 027 2. 017 2. 033 2. 013 2. 012	66. 69 67. 60 67. 50 69. 26 71. 10	43. 7 44. 3 43. 8 44. 8 45. 9	1. 526 1. 526 1. 541 1. 546 1. 549	84. 74 85. 95 83. 51 85. 19 86. 47	37. 9 38. 3 37. 1 38. 1 38. 9	2. 236 2. 244 2. 251 2. 236 2. 223	81. 26 82. 73 79. 46 82. 14 85. 45	39. 6 40. 2 38. 5 39. 7 41. 5	2. 052 2. 058 2. 064 2. 069 2. 059	71. 84 73. 34 68. 03 73. 08 78. 29	39. 3 39. 6 37. 5 39. 5 42. 0	1. 828 1. 852 1. 814 1. 850 1. 864	86, 64 88, 01 85, 76 88, 18 90, 89	39. 8 40. 5 39. 0 39. 9 41. 2	2. 17 2. 17 2. 19 2. 21 2. 21
	Contract construction—Continued  Building construction																	
	_						Ι	Bu	ilding c	onstruc								
	Total	: Buildi		Gener	ral cont	ractors				ī	Spec	eial-trad	e contra	actors				
		structio	ш					: Specia ontracto		Plumb	ing and	heating		ainting a lecoration		Ele	ctrical v	vork
1950: Average 1951: Average		36. 3 37. 3		\$68. 56 75. 10	35. 8 36. 6	\$1.915 2.052	\$77. 77 87. 20	36. 7 37. 8	\$2. 119 2. 307	\$81.72 91.26	38. 4 39. 2	\$2.128 2.328	\$71. 26 78. 65	35. 4 35. 8	\$2.013 2.197	\$89.16 102.21	38. 4 40. 1	\$2.32 2.54
1951: May	82. 71 83. 63 84. 31 85. 42 86. 20 82. 26	37. 5 37. 7 38. 1 38. 2 38. 2 38. 5 36. 4 37. 7	2. 236	75. 24 75. 28 76. 28 76. 76 77. 79 79. 66 76. 06 77. 98	36. 9 36. 9 37. 3 37. 5 37. 4 38. 3 36. 2 37. 4	2. 039 2. 040 2. 045 2. 047 2. 080 2. 080 2. 101 2. 085	86. 60 88. 32 88. 97 89. 94 91. 14 90. 94 86. 58 89. 51	37. 9 38. 3 38. 6 38. 7 38. 8 38. 6 36. 5 37. 8	2. 285 2. 306 2. 305 2. 324 2. 349 2. 356 2. 372 2. 368	91. 80 92. 11 92. 19 92. 39 93. 89 94. 60 91. 18 95. 92	39. 4 39. 5 39. 6 39. 4 39. 7 39. 9 38. 2 40. 2	2. 330 2. 332 2. 328 2. 345 2. 365 2. 371 2. 387 2. 386	79. 24 79. 68 79. 24 80. 33 80. 27 82. 16 78. 07 80. 31	36. 6 36. 7 36. 4 36. 2 35. 9 36. 5 34. 3 35. 1	2. 165 2. 171 2. 177 2. 219 2. 236 2. 251 2. 276 2. 288	102. 12 103. 70 103. 54 104. 42 106. 76 105. 19 100. 61 106. 28	40. 3 40. 7 40. 7 40. 9 41. 0 40. 6 38. 8 40. 8	2. 53 2. 54 2. 54 2. 55 2. 60 2. 59 2. 60 2. 60
1952: January February March April May	86. 60 84. 57 85. 84	37. 5 37. 9 36. 9 37. 7 38. 2	2. 285 2. 292 2. 277	78. 62 79. 67 76. 26 81. 26 80. 82	37. 6 37. 9 36. 4 38. 9 39. 1	2. 091 2. 102 2. 095 2. 089 2. 067	90. 00 91. 34 90. 17 88. 97 90. 58	37. 5 37. 9 37. 2 36. 9 37. 6	2. 400 2. 410 2. 424 2. 411 2. 409	95. 92 94. 32 93. 77 92. 15 92. 81	39. 8 39. 3 38. 7 38. 3 38. 8	2. 410 2. 400 2. 423 2. 406 2. 392	78. 07 79. 57 78. 51 78. 62 80. 88	34. 3 34. 9 34. 6 34. 3 34. 8	2. 276 2. 280 2. 269 2. 292 2. 324	106. 74 108. 93 108. 43 106. 28 107. 73	40. 6 41. 2 40. 4 39. 7 39. 9	2. 62 2. 64 2. 68 2. 67 2. 70

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

							С	ontract	constru	ction—	Continu	ied						
							В	Building	constru	ction—	Continu	ed						
21.000							8pc	ecial-tra	de cont	ractors-	-Contin	ued						
Year and month	Othe	r specia ontracto	l-trade ors		Masonr	У	Plaste	ering an	d lath-	(	Carpent	ry		ing and letal wo			ation ar	
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings															
1950: Average 1951: Average	\$74. 71 83. 62	35. 8 37. 0	\$2.087 2.260	\$70.85 78.83	33. 9 35. 1	\$2.090 2.246	\$86. 70 89. 66	35.0 34.9	\$2.477 2.569	\$69. 86 72. 92	37. 0 35. 8	\$1.888 2.037	\$64.49 71.13	35.3 36.2	\$1.827 1.965	\$74. 92 80. 17	38. 6 39. 3	\$1.941 2.040
1951: May June July August September October November December	85. 28 86. 86	36. 9 37. 6 38. 3 38. 5 38. 6 38. 1 35. 6 36. 6	2. 230 2. 268 2. 268 2. 283 2. 305 2. 315 2. 329 2. 309	78. 83 77. 23 83. 96 83. 55 84. 00 83. 61 74. 93 76. 94	35. 7 34. 4 37. 4 37. 1 37. 3 36. 8 33. 2 33. 6	2. 208 2. 245 2. 245 2. 252 2. 252 2. 272 2. 257 2. 290	93. 31 92. 10 91. 38 91. 18 90. 72 87. 91 83. 05 85. 81	36. 0 35. 6 35. 5 35. 8 35. 8 34. 5 32. 8 33. 6	2. 592 2. 587 2. 574 2. 547 2. 548 2. 532 2. 554	72. 16 73. 70 76. 76 77. 73 80. 14 77. 65 71. 14 73. 08	36. 5 37. 0 37. 7 37. 3 38. 0 36. 2 33. 7 35. 0	1. 977 1. 992 2. 036 2. 084 2. 109 2. 145 2. 111 2. 088	71. 14 71. 11 73. 63 73. 51 75. 53 76. 63 70. 55 71. 92	36. 9 36. 6 37. 8 37. 6 37. 9 37. 9 34. 6 35. 5	1. 928 1. 943 1. 948 1. 955 1. 993 2. 022 2. 039 2. 026	82. 23 80. 80 83. 15 85. 82 84. 69 85. 11 77. 53 81. 82	39. 9 39. 3 40. 7 41. 2 40. 5 40. 8 36. 9 39. 0	2. 061 2. 056 2. 043 2. 083 2. 091 2. 086 2. 101 2. 098
1952: January February March April May	85. 18 87. 80 85. 95 85. 69 87. 92	36. 2 37. 0 36. 1 36. 2 37. 3	2. 353 2. 373 2. 381 2. 367 2. 357	75. 70 75. 73 71. 97 73. 20 79. 52	33. 0 33. 2 32. 0 32. 9 35. 0	2. 294 2. 281 2. 249 2. 241 2. 272	83. 19 87. 88 85. 17 86. 95 89. 96	32. 7 34. 3 33. 0 33. 7 34. 8	2. 544 2. 562 2. 581 2. 580 2. 585	71, 89 73, 43 72, 83 72, 46 71, 37	35. 0 35. 7 35. 2 35. 5 35. 4	2. 054 2. 057 2. 069 2. 041 2. 016	70. 31 72. 04 68. 46 73. 25 75. 47	34. 4 34. 7 33. 3 35. 3 36. 3	2. 044 2. 076 2. 056 2. 075 2. 079	78. 19 83. 28 80. 45 80. 84 82. 25	37. 9 39. 3 38. 0 40. 0 40. 7	2. 063 2. 119 2. 117 2. 021 2. 021
									Manufa	cturing								
	Tota	al: Man	nifac-							Total:	Ordnar	hee and		Food	and kin	dred pr	oducts	
		turing		Dur	able go	ods 3	Nond	urable a	goods 3		ccessori			Food a		Me	at prod	ucts
1950: Average	\$59.33 64.88	40. 5 40. 7	\$1.465 1.594	\$63. 32 69. 97	41. 2 41. 7	\$1.537 1.678	\$54. 71 58. 50	39. 7 39. 5	\$1. 378 1. 481	\$64. 79 73. 78	41.8 43.5	\$1.550 1.696	\$56. 07 61. 34	41. 5 41. 9	\$1.351 1.464	\$60. 07 66. 79	41.6 41.9	\$1. 444 1. 594
June	64. 55 65. 08 64. 24 64. 32 65. 49 65. 41 65. 85 67. 40	40. 7 40. 7 40. 2 40. 3 40. 6 40. 5 40. 5 41. 2	1. 586 1. 599 1. 598 1. 596 1. 613 1. 615 1. 626 1. 636	69. 60 70. 27 68. 79 69. 55 71. 01 71. 10 71. 05 72. 71	41. 8 41. 8 40. 9 41. 3 41. 6 41. 7 41. 5 42. 2	1. 665 1. 681 1. 682 1. 684 1. 707 1. 705 1. 712 1. 723	57. 93 58. 47 58. 48 57. 91 58. 67 58. 00 59. 07 60. 45	39. 3 39. 4 39. 3 39. 1 39. 4 38. 9 39. 2 39. 9	1. 474 1. 484 1. 488 1. 481 1. 489 1. 491 1. 507 1. 515	72. 45 71. 02 73. 10 73. 71 76. 47 75. 50 75. 68 77. 62	43. 2 42. 4 43. 1 43. 9 44. 2 44. 0 43. 9 45. 1	1. 677 1. 675 1. 696 1. 679 1. 730 1. 716 1. 724 1. 721	60. 40 61. 80 61. 65 61. 15 62. 06 61. 91 63. 34 64. 13	41. 6 41. 9 42. 2 42. 0 42. 8 42. 0 42. 0 42. 3	1. 452 1. 475 1. 461 1. 456 1. 450 1. 474 1. 508 1. 516	63. 90 67. 88 68. 26 67. 48 68. 46 67. 65 73. 51 73. 06	41. 6 41. 8 41. 8 41. 3 41. 9 41. 5 44. 1 44. 2	1. 536 1. 624 1. 633 1. 634 1. 636 1. 667 1. 653
1952: January February March April May	67.40	40. 8 40. 7 40. 7 39. 8 40. 2	1. 640 1. 644 1. 656 1. 654 1. 657	72. 15 72. 18 72. 81 71. 03 71. 72	41. 8 41. 7 41. 7 40. 8 41. 1	1. 726 1. 731 1. 746 1. 741 1. 745	60. 04 60. 12 60. 13 58. 75 59. 56	39. 5 39. 5 39. 3 38. 4 38. 9	1. 520 1. 522 1. 530 1. 530 1. 531	77. 26 78. 76 78. 85 76. 94 78. 40	44. 4 44. 7 44. 3 43. 3 43. 8	1. 740 1. 762 1. 780 1. 777 1. 790	63. 40 63. 30 63. 30 62. 96 64. 14	41. 6 41. 4 41. 0 40. 7 41. 3	1. 524 1. 529 1. 544 1. 547 1. 553	69. 66 68. 72 68. 09 68. 43 69. 90	42. 5 41. 4 40. 6 40. 3 40. 9	1. 639 1. 660 1. 677 1. 698 1. 709
								Manu	facturin	ng—Con	tinued							
							Food	l and ki	ndred p	roducts	-Conti	nued						
	Me	eat pack wholesal	ing, le	Sausag	ges and	casings	Dai	ry prod	ucts	Conde	nsed an	d evap- ilk	Ice cr	ream an	d ices	Canni	ng and p	preserv-
1950: Average 1951: Average	\$60. 94 68. 34	41. 6 41. 9	\$1.465 1.631	\$60. 80 65. 87	42. 4 41. 9	\$1.434 1.572	\$56. 11 60. 61	44. 5 44. 6	\$1. 261 1. 359	\$57. 36 63. 25	45. 6 46. 1	\$1. 258 1. 372	\$57. 29 62. 35	44. 1 44. 6	\$1. 299 1. 398	\$46. 81 51. 42	39. 3 40. 2	\$1. 191 1. 279
1951: May	70. 27 69. 01	41. 5 41. 7 41. 7 41. 2 41. 9 41. 1 44. 2 44. 6	1. 567 1. 666 1. 674 1. 677 1. 677 1. 679 1. 719 1. 700	64. 17 66. 51 67. 50 67. 69 67. 92 67. 00 68. 19 66. 44	41. 4 42. 2 42. 8 42. 6 41. 9 41. 9 42. 3 41. 6	1. 550 1. 576 1. 577 1. 589 1. 621 1. 599 1. 612 1. 597	60. 52 61. 11 62. 02 60. 70 62. 10 60. 60 60. 09 61. 48	45. 1 45. 4 45. 4 44. 9 45. 0 44. 3 43. 8 44. 1	1. 342 1. 346 1. 366 1. 352 1. 380 1. 368 1. 372 1. 394	64. 34 64. 26 65. 47 63. 70 64. 77 62. 06 61. 92 62. 56	47. 0 46. 8 46. 8 46. 7 46. 5 45. 5 45. 2 45. 2	1. 369 1. 373 1. 399 1. 364 1. 393 1. 364 1. 370 1. 384	61. 27 61. 46 63. 57 62. 32 63. 11 62. 33 62. 48 64. 09	44. 4 44. 6 45. 7 44. 9 44. 6 44. 3 44. 0 44. 6	1. 380 1. 378 1. 391 1. 388 1. 415 1. 407 1. 420 1. 437	48. 88 49. 25 49. 20 53. 00 54. 33 56. 87 47. 80 51. 02	38. 1 38. 6 40. 8 41. 7 43. 5 42. 5 37. 0 38. 3	1. 283 1. 276 1. 206 1. 271 1. 249 1. 338 1. 292 1. 332
1952: January February March April May	70.97	42. 8 41. 6 40. 5 40. 2 40. 3	1. 681 1. 706 1. 729 1. 754 1. 768	65. 91 66. 01 66. 75 66. 99 68. 97	41.3 40.8 41.1 40.8 41.8	1. 596 1. 618 1. 624 1. 642 1. 650	62. 79 62. 29 62. 55 62. 44 63. 05	44. 0 43. 9 43. 8 44. 0 44. 4	1. 427 1. 419 1. 428 1. 419 1. 420	63. 56 63. 50 64. 12 64. 27 66. 24	44. 6 45. 1 44. 9 45. 2 46. 0	1. 425 1. 408 1. 428 1. 422 1. 440	63. 03 63. 66 63. 34 63. 02 62. 16	43. 5 43. 9 43. 5 43. 7 43. 5	1. 449 1. 450 1. 456 1. 442 1. 429	50. 35 51. 11 51. 40 50. 43 48. 58	38. 0 38. 4 38. 1 37. 3 37. 2	1. 328 1. 331 1. 349 1. 352 1. 306

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con-

								Manu	facturin	g—Con	tinued							
							Food	and ki	ndred p	roducts-	-Conti	nued						
Year and month	Grain	-mill pr	oducts	Flor grain-	ir and o	ther	Pre	pared fe	eds	Bake	ery prod	lucts		Sugar		Cane-	sugar re	fining
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings												
1950: Average 1951: Average	\$59. 02 66. 28	43. 3 44. 6	\$1.363 1.486	\$60. 95 67. 43	44.1 45.5	\$1.382 1.482	\$57. 21 64. 63	45. 3 46. 1	\$1. 263 1. 402	\$53. 54 57. 38	41.5 41.7	\$1.290 1.376	\$59. 94 61. 66	43. 0 41. 3	\$1.394 1.493	\$61.83 63,13	43. 0 41. 1	\$1.43 1.53
1951: May	64. 75 65. 13 68. 14 68. 09 68. 60 68. 67 68. 00 68. 38	44. 5 44. 4 45. 7 45. 3 45. 4 45. 3 44. 5 44. 4	1. 455 1. 467 1. 491 1. 503 1. 511 1. 516 1. 528 1. 540	63, 36 64, 00 68, 54 69, 76 71, 35 69, 98 71, 37 71, 28	44. 4 44. 6 46. 5 46. 6 47. 0 45. 8 45. 9 45. 4	1. 427 1. 435 1. 474 1. 497 1. 518 1. 528 1. 555 1. 570	64. 36 66. 31 67. 40 65. 85 68. 45 65. 98 67. 04 65. 98	46. 4 47. 3 47. 7 46. 8 47. 9 46. 5 46. 3 45. 5	1. 387 1. 402 1. 413 1. 407 1. 429 1. 419 1. 448 1. 450	57. 24 57. 93 58. 15 58. 07 58. 69 58. 38 59. 26 59. 43	41. 9 42. 1 42. 2 41. 9 42. 1 41. 7 41. 5 41. 5	1. 366 1. 376 1. 378 1. 386 1. 394 1. 400 1. 428 1. 432	65. 66 63. 76 62. 77 58. 42 62. 82 55. 39 65. 20 64. 75	42. 8 41. 0 41. 0 39. 0 41. 3 38. 2 45. 5 43. 6	1. 534 1. 555 1. 531 1. 498 1. 521 1. 450 1. 433 1. 485	73. 60 66. 41 63. 14 59. 15 63. 38 56. 93 62. 36 63. 45	47. 0 41. 9 41. 4 39. 2 41. 7 37. 9 39. 9 40. 7	1. 56 1. 58 1. 52 1. 50 1. 52 1. 50 1. 56 1. 56
1952: January February March April May	69. 22 66. 40 67. 77 66. 46 69. 04	44.8 43.2 43.5 43.1 44.2	1. 545 1. 537 1. 558 1. 542 1. 562	71. 06 67. 21 68. 57 67. 82 69. 48	45.7 43.7 43.9 43.5 44.2	1. 555 1. 538 1. 562 1. 559 1. 572	67. 46 63. 20 67. 47 65. 82 67. 31	46.3 44.1 45.9 45.3 46.2	1. 457 1. 433 1. 470 1. 453 1. 457	59. 04 60. 09 59. 29 60. 09 61. 30	41. 2 41. 5 41. 0 41. 1 41. 7	1. 433 1. 448 1. 446 1. 462 1. 470	62. 57 62. 24 66. 10 62. 13 62. 68	40. 5 40. 1 41. 6 39. 3 39. 3	1. 545 1. 552 1. 589 1. 581 1. 595	63. 40 60. 80 67. 17 61. 66 63. 96	40. 8 39. 0 42. 3 39. 0 39. 9	1. 55 1. 55 1. 58 1. 58 1. 60
								Manu	facturin	ig—Con	tinued							
							Food	and ki	ndred p	roducts	-Conti	nued						
	1	Beet sug	ar	Conf	ectioner ted prod	y and lucts	Co	nfection	ery	1	Beverag	es	Bottl	ed soft	drinks	М	alt liqu	ors
1950: Average 1951: Average		42. 5 41. 1	\$1.381 1.493	\$46. 72 50. 41	39. 9 40. 2	\$1.171 1.254	\$44.81 48.32	39. 9 40. 3	\$1.123 1.199	\$67.49 73.62	41.0 41.2	\$1.646 1.787	\$49.12 53.03	42. 9 43. 5	\$1.145 1.219	\$72.66 78.99	40.8 41.1	\$1.78 1.92
1951: May	60.76 64.20 58.91 63.78 54.90 68.12	33.8 39.3 40.1 38.3 40.7 38.1 47.7 43.9	1, 513 1, 546 1, 601 1, 538 1, 567 1, 441 1, 428 1, 517	49. 93 51. 64 49. 71 50. 23 52. 17 50. 96 51. 74 52. 33	39.5 40.5 38.9 39.8 41.5 40.7 41.1 41.6	1. 264 1. 275 1. 278 1. 262 1. 257 1. 252 1. 259 1. 258	47. 83 49. 04 47. 10 47. 48 49. 16 48. 44 49. 68 50. 61	39.3 40.2 38.7 39.5 41.1 40.6 41.3 42.0	1. 217 1. 220 1. 217 1. 202 1. 196 1. 193 1. 203 1. 205	73. 75 75. 21 75. 64 75. 13 75. 11 72. 54 74. 54 73. 48	41. 2 41. 9 42. 0 41. 9 41. 8 40. 8 40. 6 40. 8	1. 790 1. 795 1. 801 1. 793 1. 797 1. 778 1. 836 1. 801	53. 45 54. 62 56. 16 54. 89 53. 79 52. 68 54. 59 52. 58	43.7 44.3 45.4 44.7 43.7 43.0 43.5 43.1	1, 223 1, 233 1, 237 1, 228 1, 231 1, 225 1, 255 1, 220	79.30 80.57 81.42 80.53 81.00 77.29 80.11 79.34	41.3 41.9 42.1 41.9 42.1 40.4 40.5 41.0	1. 92 1. 92 1. 93 1. 92 1. 92 1. 91 1. 97 1. 93
1952: January February March April May	66. 91 64. 80 64. 87	38. 8 40. 7 38. 3 39. 7 38. 3	1. 616 1. 644 1. 692 1. 634 1. 614	51. 82 52. 43 51. 68 51. 29 52. 38	39. 8 40. 3 39. 6 38. 8 39. 5	1.302 1.301 1.305 1.322 1.326	49, 30 50, 01 49, 10 48, 94 49, 97	39. 6 40. 3 39. 5 38. 6 39. 5	1. 245 1. 241 1. 243 1. 268 1. 265	72. 94 73. 50 73. 41 74. 05 77. 12	40.5 40.7 40.4 40.6 41.8	1.801 1.806 1.817 1.824 1.845	51. 31 51. 73 52. 35 53. 16 54. 21	42. 3 42. 4 42. 7 42. 6 43. 4	1. 213 1. 220 1. 226 1. 248 1. 249	77. 89 78. 75 78. 42 79. 49 82. 78	40. 4 40. 7 40. 3 40. 7 41. 6	1. 92 1. 93 1. 94 1. 95 1. 99
								Manu	ıfacturii	ng—Con	ntinued							
	Foo	d and k	indred p	oroducts	-Cont	inued					То	bacco n	anufact	tures				
		illed, recolended			ellaneou			tal: Tob anufact			Oigarett	es		Cigars	3	Tobs	acco and	l snuff
1950: Average 1951: Average	\$61. 94 68. 86	40.3 40.2		\$54.99 59.22	42. 2 42. 0	\$1.303 1.410	\$41.08 44.20	37. 9 38. 3	\$1.084 1.154	\$50, 19 54, 21	39. 0 39. 4	\$1, 287 1, 376	\$35, 76 38, 92	36. 9 37. 6			37. 7 37. 7	\$1.13 1.22
1951: May	69. 79 68. 50 68. 18 67. 70 70. 20 67. 61	39. 5 40. 6 39. 8 39. 8 39. 5 40. 6 38. 7 38. 5	1.719 1.721 1.713 1.714 1.729 1.747	57. 20 58. 22 59. 21 58. 66 59. 74 59. 05 60. 06 60. 77	41.3 41.5 41.7 41.4 41.6 41.7 42.0 42.2	1.385 1.403 1.420 1.417 1.436 1.416 1.430 1.440	44. 03 44. 08 44. 75 45. 30 46. 26	36. 6 37. 9 37. 6 38. 5 39. 5 39. 7 39. 3 39. 5	1.141 1.177	51, 41 55, 37 53, 70 55, 79 55, 82 55, 40 58, 02 57, 53	37.8 40.3 39.2 40.4 40.1 39.8 41.0 40.6	1.360 1.374 1.370 1.381 1.392 1.392 1.415 1.417	36. 70 37. 50 37. 83 38. 94 40. 18 40. 88 41. 03 41. 66	35. 8 36. 3 36. 8 37. 7 38. 3 38. 9 38. 6 39. 3	1.033 1.028 1.033 1.049 1.051 1.063	46. 85 44. 99 46. 76 48. 20 46. 90 48. 63	36. 0 38. 4 37. 0 38. 3 38. 9 37. 7 38. 5 38. 2	1, 21 1, 22 1, 23 1, 23 1, 24 1, 26 1, 26
1952: January February March April May	68. 87 68. 60 68. 24	38.6	1.757 1.768 1.768	61. 36 61. 82 61. 30 60. 50 61. 02	41.8 42.2 41.7 41.1 41.4	1. 468 1. 465 1. 470 1. 472 1. 474	43, 69 43, 88 41, 23	38. 4 36. 9 36. 6 34. 5 37. 9	1. 184 1. 199 1. 195	55. 24 51. 84 52. 59 47. 88 54. 31	39. 4 36. 9 37. 3 34. 1 38. 6	1. 402 1. 405 1. 410 1. 404 1. 407	38, 86 39, 05 36, 96	36. 6 34. 8	1. 056 1. 067 1. 062	46.30 44.09 43.39	38. 1 37. 1 34. 8 34. 6 36. 3	1. 2

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees <sup>1</sup>—Con.

								Manu	facturin	g-Cont	inued							
		acco ma ires—C								Textil	e-mill p	roducts						
Year and month	Tobs	cco ster	mming		l: Texti		Yar	n and t	hread	,	Yarn m	ille	Broad	l-wover	fabric	Cott	on, silk	, syn-
		u reur,	ушу		product	LS		mills				-		mills		U	nited St	ates
	Avg. wkly. earn- ings	Avg. wkly. hours		Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1950: Average 1951: Average	\$37. 59 37. 91	39. 4 39. 2	\$0. 954 . 967	\$48.95 51.33	39. 6 38. 8	\$1. 236 1. 323	\$45. 01 47. 86	38. 9 38. 6	\$1. 157 1. 240	\$45. 09 48. 02	38. 8 38. 6	\$1. 162 1. 244	\$49. 28 51. 63	40. 1 39. 2	\$1. 229 1. 317	\$48.00 50.38	40.1	\$1. 19 1. 28
1951: May	41.00 34.99	38. 0 38. 8 36. 8 37. 5 42. 0 42. 8 39. 0 38. 6	1. 098 1. 110 1. 114 . 933 . 888 . 917 . 946 . 976	51. 37 51. 07 49. 58 48. 08 48. 74 49. 29 50. 46 52. 70	38. 8 38. 6 37. 7 36. 7 36. 9 37. 2 37. 8 39. 3	1. 324 1. 323 1. 315 1. 310 1. 321 1. 325 1. 335 1. 341	48. 05 47. 78 46. 70 44. 89 45. 14 46. 01 46. 57 49. 02	39. 0 38. 5 37. 6 36. 2 36. 2 36. 9 37. 2 39. 0	1. 232 1. 241 1. 242 1. 240 1. 247 1. 247 1. 252 1. 257	48. 39 47. 81 46. 92 44. 94 45. 16 46. 38 46. 97 48. 94	38. 9 38. 4 37. 6 36. 1 36. 1 37. 1 37. 4 38. 9	1. 244 1. 245 1. 248 1. 245 1. 251 1. 250 1. 256 1. 258	52. 67 52. 10 50. 25 48. 30 48. 75 48. 77 50. 01 52. 62	39. 9 39. 5 38. 3 37. 1 37. 1 37. 0 37. 6 39. 3	1. 320 1. 319 1. 312 1. 302 1. 314 1. 318 1. 330 1. 339	51. 57 50. 63 48. 74 46. 59 47. 20 47. 36 48. 35 50. 48	40. 1 39. 4 38. 2 36. 8 36. 9 37. 0 37. 6 39. 1	1. 28 1. 28 1. 27 1. 26 1. 27 1. 28 1, 28
1952: January February March April May	39. 16 37. 88	38. 5 36. 8 36. 5 34. 0 37. 7	. 988 1. 025 1. 073 1. 114 1. 112	52. 40 52. 22 51. 32 49. 89 50. 82	38. 9 38. 8 38. 1 37. 2 37. 7	1.347 1.346 1.347 1.341 1.348	48. 88 48. 55 48. 31 46. 39 47. 26	38. 7 38. 5 38. 1 36. 7 37. 3	1. 263 1. 261 1. 268 1. 264 1. 267	48. 71 48. 35 48. 02 46. 35 47. 42	38. 6 38. 4 37. 9 36. 7 37. 4	1. 262 1. 259 1. 267 1. 263 1. 268	52. 10 51. 19 49. 48 49. 19 49. 53	39. 0 38. 4 37. 2 37. 1 37. 1	1. 336 1. 333 1. 330 1. 326 1. 335	50. 30 49. 45 47. 49 47. 21 46. 99	38. 9 38. 3 36. 9 36. 8 36. 6	1. 29 1. 29 1. 28 1. 28 1. 28
								Manu	facturin	ng—Con	tinued							
							Т	'extile-n	nill prod	lucts—C	ontinu	ed						
	Cott	on, silk	, synthe	etic fiber	-Conti	inued	Woole	n and v	botanor	Vn	itting r	n.111a		Fu	ll-fashio	ned hos	siery	
		North			South			папи	roisted			шиз	Un	ited Sta	ates		North	
1950: Average 1951: Average	\$51. 23 53. 66	40. 5 38. 8	\$1. 265 1. 383	\$47.08 49.41	40. 0 39. 4	\$1.177 1.254	\$54. 01 57. 71	39. 8 39. 1	\$1.357 1.476	\$44. 13 46. 57	37. 4 36. 7	\$1. 180 1. 269	\$53. 63 56. 69	37. 9 36. 6	\$1.415 1.549	\$54.25 58.16	37. 7 35. 9	\$1.43 1.65
1951: May	54. 13 54. 25 51. 60 48. 82 51. 17 51. 41 51. 27 54. 46	39. 6 39. 6 38. 0 35. 9 36. 6 36. 1 35. 8 37. 9	1. 367 1. 370 1. 358 1. 360 1. 398 1. 424 1. 432 1. 437	50. 90 49. 72 47. 86 45. 99 46. 18 46. 40 47. 58 49. 49	40. 3 39. 4 38. 2 37. 0 37. 0 37. 3 38. 0 39. 4	1. 263 1. 262 1. 253 1. 243 1. 248 1. 244 1. 252 1. 256	57. 35 58. 16 57. 47 55. 84 56. 20 55. 38 57. 68 62. 15	39. 2 39. 7 39. 2 38. 3 38. 1 36. 8 37. 6 40. 2	1. 463 1. 465 1. 466 1. 458 1. 475 1. 505 1. 534 1. 546	45. 04 45. 18 44. 57 44. 44 44. 84 46. 06 47. 56 48. 08	35. 3 35. 6 35. 4 35. 3 35. 5 36. 3 37. 3	1. 276 1. 269 1. 259 1. 259 1. 263 1. 269 1. 275 1. 272	55. 14 54. 01 54. 01 53. 75 54. 07 55. 18 57. 75 58. 09	35. 1 34. 8 35. 3 35. 2 35. 2 35. 2 35. 9 37. 5 37. 6	1. 571 1. 552 1. 530 1. 527 1. 536 1. 537 1. 540 1. 545	56. 70 55. 18 54. 48 54. 32 55. 12 57. 47 57. 80 56. 57	34. 2 34. 0 34. 2 34. 4 34. 6 36. 1 36. 4 35. 6	1. 68 1. 62 1. 58 1. 58 1. 58 1. 58 1. 58
1952: January February March April May	54. 89 54. 13 52. 53 52. 60	37. 7 37. 2 36. 2 36. 3	1. 456 1. 455 1. 451 1. 449	49. 12 48. 20 46. 21 45. 99	39. 2 38. 5 37. 0 37. 0	1. 253 1. 252 1. 249 1. 243	61. 42 60. 37 59. 25 58. 83 61. 26	39. 6 39. 1 38. 6 38. 4 39. 6	1. 551 1. 544 1. 535 1. 532 1. 547	47. 66 48. 31 48. 16 45. 81 46. 79	37. 0 37. 8 37. 8 36. 1 36. 9	1. 288 1. 278 1. 274 1. 269 1. 268	58. 18 59. 06 58. 83 55. 31 55. 44	37. 2 38. 5 38. 6 36. 2 36. 4	1. 564 1. 534 1. 524 1. 528 1. 523	58. 76 57. 26 56. 36 54. 29	36. 7 37. 6 37. 7 36. 0	1. 60 1. 52 1. 49 1. 50
								Manu	facturin	g—Cont	inued							
							T	extile-m	ill prod	ucts—C	ontinue	ed						
		ashione —Conti					Seam	less hos	siery				Vnii	· outom		Tr. ii		
		South		Un	ited Sta	tes		North			South		Killi	touterv	vear	Knit	underv	vear
	\$53. 33 55. 76	38. 2 37. 2	\$1.396 1.499	\$34. 94 36. 85	35. 8 35. 2	\$0.976 1.047	\$38. 12 41. 24	38. 2 37. 8	\$0.998 1.091	\$34. 37 36. 02	35. 4 34. 7	\$0. 971 1. 038	\$43. 73 47. 23	38. 6 38. 4	\$1. 133 1. 230	\$39. 60 42. 71	37. 5 37. 3	\$1.050 1.14
1951: May	53. 84 53. 39 53. 83 53. 41 53. 32 53. 81 57. 68 58. 70	35. 7 35. 5 36. 1 35. 7 35. 5 35. 8 38. 2 38. 8	1. 508 1. 504 1. 491 1. 496 1. 502 1. 503 1. 510 1. 513	34. 31 35. 80 35. 39 35. 32 35. 25 37. 45 38. 66 39. 41	32. 8 34. 0 34. 0 33. 7 33. 8 35. 5 36. 4 37. 0	1. 046 1. 053 1. 041 1. 048 1. 043 1. 055 1. 062 1. 065	40. 51 40. 26 38. 20 39. 71 40. 74 42. 21 42. 48 44. 31	37. 3 36. 8 35. 5 36. 6 37. 1 38. 1 38. 0 39. 6	1. 086 1. 094 1. 076 1. 085 1. 098 1. 108 1. 118 1. 119	32. 94 34. 87 34. 85 34. 42 34. 23 36. 54 37. 94 38. 43	31. 8 33. 4 33. 7 33. 1 33. 2 35. 0 36. 1 36. 5	1. 036 1. 044 1. 034 1. 040 1. 031 1. 044 1. 051 1. 053	46. 37 46. 41 45. 26 46. 27 46. 56 47. 36 48. 33 48. 21	38. 2 38. 2 37. 5 37. 8 37. 7 37. 8 38. 6 38. 6	1. 214 1. 215 1. 207 1. 224 1. 235 1. 253 1. 252 1. 249	41. 27 41. 99 40. 55 40. 91 41. 62 42. 33 43. 14 44. 50	36. 3 36. 8 35. 6 35. 7 36. 0 36. 3 36. 9 38. 0	1. 13' 1. 14' 1. 13' 1. 14' 1. 15' 1. 16' 1. 16' 1. 17'
March	57. 49 59. 98 59. 90 55. 58	37. 5 39. 1 39. 1 36. 3	1. 533 1. 534 1. 532 1. 531	38. 48 39. 38 38. 88 37. 17 38. 52	36. 1 36. 8 36. 4 34. 8 35. 9	1. 066 1. 070 1. 068 1. 068 1. 073	42. 85 42. 79 43. 05 41. 29	38. 4 38. 0 38. 3 36. 8	1. 116 1. 126 1. 124 1. 122	37. 66 38. 76 38. 16 36. 29	35. 7 36. 6 36. 1 34. 4	1. 055 1. 059 1. 057 1. 055	46. 79 47. 88 48. 32 45. 32 46. 76	36. 9 38. 0 38. 2 36. 4 37. 5	1. 268 1. 260 1. 265 1. 245 1. 247	44. 16 43. 78 43. 61 42. 75 43. 57	37. 3 37. 1 37. 4 36. 6 37. 3	1. 186 1. 166 1. 168 1. 168

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

								Manui	acturin	g—Con	unued							
						Textil	le-mill p	roducts	-Conti	nued						Appar fini prod	el and shed t ucts	other
Year and month	Dyeing	g and fli textiles	nshing		ts, rugs, r coveri			carpets,			r textile		Fur-fe	It hats a bodies	nd hat	othe	Appar r finish product	ed tex-
	Avg. wkly earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings												
1950: Average 1951: Average		40. 9 39. 7	\$1.317 1.423	\$62. 33 62. 53	41.5 39.4	\$1.502 1.587	\$62.72 60.37	41.1 37.9	\$1.526 1.593	\$52.37 54.88	40. 6 39. 8	\$1.290 1.379	\$51.05 52.67	35. 9 35. 3	\$1.422 1.492	\$43. 68 45. 65	36. 4 36. 0	\$1.200 1.268
1951: May	55. 97 52. 56 51. 01 53. 18	38. 5 39. 5 37. 3 36. 0 37. 4 38. 7 40. 4 42. 3	1. 413 1. 417 1. 409 1. 417 1. 422 1. 426 1. 453 1. 460	61. 38 59. 48 58. 43 58. 59 59. 69 60. 99 60. 80 63. 12	38.7 37.6 37.1 37.2 37.8 38.8 38.7 39.9	1. 586 1. 582 1. 575 1. 575 1. 579 1. 572 1. 571 1. 582	58. 51 56. 43 54. 92 54. 46 55. 96 59. 05 59. 18 61. 15	36. 8 35. 6 35. 0 34. 8 35. 6 37. 3 37. 6 38. 8	1. 590 1. 585 1. 569 1. 565 1. 572 1. 583 1. 574 1. 576	54. 51 54. 55 53. 70 52. 32 53. 89 54. 03 54. 09 56. 30	39. 7 39. 7 39. 2 38. 3 38. 8 38. 7 38. 5 40. 1	1. 373 1. 374 1. 370 1. 366 1. 389 1. 396 1. 405 1. 404	49. 42 51. 73 50. 38 47. 18 49. 66 49. 90 49. 93 57. 23	33. 8 35. 0 34. 2 33. 2 32. 0 33. 4 33. 4 37. 8	1. 462 1. 478 1. 473 1. 421 1. 552 1. 494 1. 495 1. 514	43. 56 44. 05 45. 10 46. 11 45. 89 43. 70 45. 12 46. 26	35. 3 35. 3 35. 4 35. 8 35. 6 34. 6 35. 5 36. 2	1. 234 1. 248 1. 274 1. 288 1. 289 1. 263 1. 271 1. 278
1952: January February March April May	62. 27	41. 4 42. 1 41. 0 39. 9 40. 6	1. 466 1. 479 1. 482 1. 472 1. 477	64. 80 65. 04 66. 79 60. 77 65. 12	40. 5 40. 5 41. 0 37. 7 39. 9	1. 600 1. 606 1. 629 1. 612 1. 632	63. 68 64. 00 64. 96 56. 55 62. 43	39. 9 39. 9 40. 1 35. 5 38. 8	1. 596 1. 604 1. 620 1. 593 1. 609	56. 41 56. 98 56. 97 55. 29 56. 71	39. 7 39. 9 39. 7 38. 5 39. 3	1. 421 1. 428 1. 435 1. 436 1. 443	55. 12 56. 22 55. 31 44. 46 52. 80	36. 6 36. 7 36. 7 29. 0 34. 4	1. 506 1. 532 1. 507 1. 533 1. 535	46. 40 47. 56 47. 36 43. 61 45. 10	36. 0 36. 7 36. 8 35. 0 36. 4	1. 289 1. 296 1. 287 1. 246 1. 239
								Manu	facturin	g—Con	tinued							
				T		App	arel and	other f	inished	textile p	oroducts	-Cont	inued			Ţ		
		n's and its and o		nish	and bo ings and hing	ys' fur- d work	Shirt	s, collar nightwe	s, and	Sepa	arate tro	users	V	Vork shi	rts	Wom	en's out	erwear
1950: Average 1951: Average	\$50. 22 52. 73	36. 9 35. 8	\$1.361 1.473	\$36. 43 38. 05	36. 8 36. 0	\$0.990 1.057	\$36. <b>26</b> 37. 95	36. 7 35. 6	\$0.988 1.066	\$39. 43 40. 14	37. 8 36. 0	\$1.043 1.115	\$31.34 33.02	35. 9 35. 7	\$0. 873 . 925	\$49. 41 51. 31	34. 7 35. 0	\$1.424 1.466
1951: May June July August September October November December	52.85 52.82 51.56 51.98 47.81 47.59	36. 3 36. 0 36. 2 35. 0 35. 1 32. 5 32. 2 33. 7	1. 468 1. 468 1. 459 1. 473 1. 481 1. 471 1. 478 1. 483	37. 28 36. 82 36. 15 36. 99 37. 67 37. 14 38. 13 38. 09	35. 5 35. 0 34. 4 35. 3 35. 5 35. 0 35. 6 35. 8	1. 050 1. 052 1. 051 1. 048 1. 061 1. 061 1. 071 1. 064	36. 96 35. 97 35. 30 36. 47 37. 70 37. 52 38. 84 38. 41	34. 9 34. 0 33. 4 34. 5 35. 1 35. 0 36. 0 35. 7	1. 059 1. 058 1. 057 1. 057 1. 074 1. 072 1. 079 1. 076	38. 86 39. 28 38. 61 39. 13 39. 94 36. 83 37. 56 39. 32	85. 1 35. 1 35. 1 35. 0 35. 6 33. 3 33. 6 35. 2	1. 107 1. 119 1. 100 1. 118 1. 122 1. 106 1. 118 1. 117	33. 56 32. 88 32. 62 32. 42 31. 83 32. 53 32. 85 32. 86	36. 4 35. 9 35. 3 35. 2 34. 3 34. 5 35. 1 35. 3	. 922 . 916 . 924 . 921 . 928 . 943 . 936 . 931	47. 30 47. 52 52. 35 53. 45 51. 50 47. 33 50. 41 52. 30	34. 3 33. 8 34. 9 35. 4 34. 4 32. 8 34. 6 35. 8	1. 379 1. 400 1. 500 1. 510 1. 443 1. 443 1. 460
1952: January February March April May	51, 67 52, 63 48, 08	33. 4 34. 7 35. 3 32. 8 33. 0	1. 497 1. 489 1. 491 1. 466 1. 470	38. 06 39. 02 39. 34 38. 13 39. 26	35. 7 36. 5 36. 7 35. 8 36. 9	1. 066 1. 069 1. 072 1. 065 1. 064	38. 23 38. 84 39. 24 38. 20 39. 42	35. 3 35. 7 36. 3 35. 4 36. 5	1. 083 1. 088 1. 081 1. 079 1. 080	40. 52 42. 03 44. 12 42. 30 43. 28	35. 7 36. 8 38. 2 37. 2 38. 2	1. 135 1. 142 1. 155 1. 137 1. 133	33. 46 33. 32 33. 39 34. 34 34. 82	36. 1 35. 9 36. 1 37. 0 37. 6	. 927 . 928 . 925 . 928 . 926	53. 38 54. 78 53. 14 47. 50 49. 49	35. 9 36. 4 36. 2 34. 1 36. 1	1. 48 1. 50 1. 46 1. 39 1. 37
								Manu	ıfacturi	ng—Cor	tinued							
	-			1		App	arel and	l other i	inished	1						T		
	Wo	men's d	resses	Hou	sehold a	pparel		en's suit and ski				d cnu- dergar-	nig		r and except		Milline	гу
1950: Average 1951: Average	\$48. <b>09</b> 50. 65							33. 6 32. 9			36. 9 36. 6			36. 4 36. 8	\$1.004 1.078		35. 2 36. 0	
1951: May	48. 92 48. 96 52. 16 51. 05 47. 33 49. 60	34. 5 35. 4 35. 8 35. 8 34. 4 32. 8 34. 3	1. 418 1. 383 1. 457 1. 484 1. 443 1. 446	37. 22 34. 48 37. 19 37. 69 36. 81 38. 35	34. 0 36. 5 36. 7 35. 7 36. 8	1. 031 1. 014 1. 019 1. 027 1. 031 1. 042	68. 43 66. 97 63. 33 56. 29 60. 83	31. 0 34. 2 33. 5 32. 1 29. 3 31. 5	1. 797 2. 001 1. 999 1. 973 1. 921 1. 931	38. 41 39. 55 41. 06	36. 5 36. 8 37. 5	1. 114 1. 110 1. 114 1. 125 1. 132 1. 141	38. 52 38. 56 38. 66 40. 00 40. 51 41. 13	35. 8 35. 7 35. 9 36. 9 37. 2 37. 6	1. 076 1. 080 1. 077 1. 084 1. 089 1. 094	49. 42 57. 66 59. 35 62. 10 52. 50 50. 90	32. 9 35. 9 36. 5 37. 3 33. 4 32. 9	1. 50 1. 60 1. 62 1. 66 1. 57 1. 54
1952; January February March April May	52. 96 52. 82 49. 87	36. 3 2 36. 4 7 34. 8	1. 459 1. 451 1. 433	40. 38 41. 24 39. 23	38. 2 38. 8 37. 5	1. 057 1. 063 1. 046	68. 63 63. 31 53. 52	34.3 32.4 28.3	2. 001 1. 954 1. 891	42. 49 43. 39 41. 33	37. 4 37. 8 36. 1	1. 136 1. 148 1. 145	40. 18 40. 62 38. 80	37. 0 37. 1 35. 4	1.086 1.095 1.096	68.86	41. 1 40. 7 32. 5	1.70 1.69 1.58

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

								Manu	ıfacturiı	ng—Con	tinued							
				- 1	Apparel	and oth	ner finisl	ned text	ile prod	ucts—C	ontinue	d				prod	ber and lucts (e: urnitur	cept
Year and month	Childr	ren's ou	terwear		oods an neous aj			er fabric tile prod			irtains a draperie		Т	extile b	ags	wood	: Lumb product t furnit	ts (ex-
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings															
1950: Average 1951: Average	\$38. 98 41. 53	36. 5 36. 3	\$1.068 1.144	\$43. 45 45. 71	36. 7 36. 6	\$1. 184 1. 249	\$42.06 44.19	38. 2 37. 8	\$1. 101 1. 169	\$38.37	36. 3	\$1.057	\$44.85	38. 4	\$1.168	\$55.31 59.26	41. 0 40. 9	\$1.349 1.449
1951; May	40. 35 40. 90 41. 83 41. 59 41. 93 40. 15 42. 37 42. 79	35. 9 36. 1 36. 5 36. 2 35. 9 34. 7 36. 4 36. 7	1. 124 1. 133 1. 146 1. 149 1. 168 1. 157 1. 164 1. 166	44. 82 46. 14 43. 61 46. 28 46. 76 45. 68 47. 62 47. 13	36. 0 36. 5 36. 4 36. 5 36. 7 36. 0 37. 0 37. 2	1. 245 1. 264 1. 198 1. 268 1. 274 1. 269 1. 287 1. 267	42. 81 44. 59 43. 48 44. 03 44. 36 44. 41 44. 65 45. 74	36. 5 37. 5 37. 1 37. 7 37. 5 37. 6 37. 9 38. 6	1. 173 1. 189 1. 172 1. 168 1. 183 1. 181 1. 178 1. 185	37. 21 38. 27 38. 05 37. 49 37. 31 37. 73 38. 00 39. 33	35. 2 35. 7 35. 3 35. 7 35. 4 35. 8 36. 5 37. 1	1. 057 1. 072 1. 078 1. 050 1. 054 1. 054 1. 041 1. 060	42. 65 44. 03 44. 00 45. 94 44. 92 45. 21 46. 21 47. 60	36. 8 37. 6 37. 8 38. 9 38. 0 37. 9 38. 8 40. 0	1. 159 1. 171 1. 164 1. 181 1. 182 1. 193 1. 191 1. 190	59. 72 61. 51 57. 43 60. 49 61. 51 62. 32 60. 86 60. 18	41. 5 41. 9 39. 8 40. 9 40. 6 41. 3 40. 6 40. 8	1. 43 1. 46 1. 44 1. 47 1. 51 1. 50 1. 49
1952: January February March April May	43. 23 44. 29 43. 87 39. 42 42. 15	36. 7 37. 5 37. 4 35. 2 37. 4	1. 178 1. 181 1. 173 1. 120 1. 127	43. 86 43. 37 44. 39 42. 60 44. 06	36. 1 36. 2 36. 3 35. 0 36. 0	1. 215 1. 198 1. 223 1. 217 1. 224	45. 08 44. 96 45. 15 44. 42 46. 43	38. 3 38. 1 38. 2 37. 3 38. 5	1. 177 1. 180 1. 182 1. 191 1. 206	40. 81 42. 32 41. 92 41. 17 42. 16	38. 9 39. 7 39. 4 38. 3 39. 0	1. 049 1. 066 1. 064 1. 075 1. 081	45. 31 45. 71 45. 31 44. 11 45. 71	38. 4 39. 0 38. 4 36. 7 37. 1	1. 180 1. 172 1. 180 1. 202 1. 232	57. 02 59. 11 59. 59 61. 36 60. 07	40. 1 40. 6 40. 4 40. 8 41. 2	1. 42 1. 45 1. 47 1. 50 1. 45
								Manu	facturii	ig—Con	tinued							
						Lumb	er and v	wood pr	oducts (	except f	urnitur	e)—Con	tinued			1		
*		ng cam ontracto			nills and ing mill		Un	ited Sta		ills and	planing	mills,	general	West		Millw and stru prod	ork, p prefal ctural lucts	ywood oricated wood
1950: Average 1951: Average	\$66. 25 71. 37	38. 9 39. 3	\$1.703 1.816	\$54. 95 58. 73	40.7	\$1.350 1.450	\$55. 53 59. 58	40. 5 40. 5	\$1.371 1.471	\$38.90 41.19	42. 1 42. 2	\$0.924 .976	\$70. 43 75. 85	38. 7 38. 6	\$1.820 1.965	\$60. 52 64. 74	43. 2 42. 4	\$1.40 1.52
1951: May June July August September October November December	71. 64 77. 10 62. 55 74. 57 75. 63 79. 99 79. 38 74. 92	39. 0 41. 7 35. 7 40. 2 39. 7 41. 9 41. 3 40. 0	1. 837 1. 849 1. 752 1. 855 1. 905 1. 909 1. 922 1. 873	59. 22 60. 92 57. 46 60. 29 61. 06 61. 49 60. 56 59. 47	41. 3 41. 5 39. 6 40. 6 40. 2 40. 8 40. 4 40. 4	1. 434 1. 468 1. 451 1. 485 1. 519 1. 507 1. 499 1. 472	59. 95 61. 79 58. 17 61. 06 61. 95 62. 42 61. 49 60. 36	41. 2 41. 5 39. 6 40. 6 40. 2 40. 8 40. 4 40. 4	1. 455 1. 489 1. 469 1. 504 1. 541 1. 530 1. 522 1. 494	41. 81 41. 12 40. 62 41. 02 41. 21 42. 37 41. 75 42. 03	43. 1 42. 0 41. 7 41. 9 41. 8 42. 8 42. 3 42. 5	.970 .979 .974 .979 .986 .990 .987	75. 62 79. 31 72. 38 77. 57 79. 01 79. 57 78. 82 77. 19	39. 1 40. 4 37. 1 39. 1 38. 6 39. 1 38. 6 38. 1	1. 934 1. 963 1. 951 1. 984 2. 047 2. 035 2. 042 2. 026	65. 32 65. 48 63. 56 64. 79 66. 39 66. 94 62. 97 65. 15	43. 2 42. 8 41. 6 42. 1 42. 1 42. 5 40. 6 41. 9	1. 515 1. 536 1. 528 1. 539 1. 577 1. 578 1. 551 1. 555
1952: January February March April May	63. 46 72. 82 72. 78 80. 91 67. 01	39. 1 41. 4 40. 3 40. 8 39. 7	1. 623 1. 759 1. 806 1. 983 1. 688	56. 56 58. 47 58. 85 60. 59 60. 75	39. 5 40. 1 39. 9 40. 5 41. 1	1. 432 1. 458 1. 475 1. 496 1. 478	57. 25 59. 16 59. 43 61. 48 61. 54	39. 4 40. 0 39. 7 40. 5 41. 0	1. 453 1. 479 1. 497 1. 518 1. 501	41. 92 41. 18 41. 05 41. 77 42. 94	42. 3 41. 6 41. 3 41. 9 42. 9	. 991 . 990 . 994 . 997 1. 001	72. 67 76. 76 76. 72 78. 63 78. 54	36. 3 38. 4 38. 0 39. 1 38. 5	2. 002 1. 999 2. 019 2. 022 2. 040	65. 06 65. 89 66. 62 66. 99 65. 21	41. 6 41. 7 41. 9 42. 0 41. 8	1. 564 1. 580 1. 590 1. 598 1. 560
										g—Con	tinued							
			Lumb	er and w	700d pro	oducts (										and fixt	ures	
	N	Aillwor	k	Wood	en cont	ainers	Woode	n boxes	, other	Miscel	laneous	wood		l: Furn d fixtur		House	hold fur	niture
1950: Average 1951: Average	\$59.05 61.80	43. 2 42. 1	\$1.367 1.468	\$46.03 49.22	40.7 41.5	\$1.311 1.186	\$46.56 49.54	41.5 42.2	\$1.122 1.174	\$47. 07 51. 28	41. 4 42. 0	\$1.137 1.221	\$53.67 57.72	41.9 41.2	\$1. 281 1. 401	\$51.91 54.84	41. 9 40. 8	\$1. 239 1. 344
1951: May June July August September October November December December December June 2015	62. 32 62. 08 60. 54 62. 14 62. 81 64. 20 61. 74 63. 09	42. 6 42. 2 41. 1 42. 1 42. 1 42. 8 41. 3 42. 2	1. 463 1. 471 1. 473 1. 476 1. 492 1. 500 1. 495 1. 495	49. 27 50. 46 48. 63 48. 87 49. 93 50. 01 49. 48 51. 07	41.9 42.3 40.9 41.0 41.3 41.5 41.3	1.176 1.193 1.189 1.192 1.209 1.205 1.198 1.216	49. 82 50. 35 49. 27 48. 74 49. 42 49. 61 49. 16 50. 37	42.8 42.6 41.3 41.2 41.6 41.9 41.8	1. 164 1. 182 1. 193 1. 183 1. 188 1. 184 1. 176 1. 188	51. 72 52. 26 50. 75 51. 29 52. 38 51. 96 50. 92 52. 08	42.5 42.8 41.7 41.9 41.6 40.8 41.7	1. 217 1. 221 1. 217 1. 224 1. 250 1. 249 1. 248 1. 249	56. 28 56. 03 55. 74 57. 53 58. 40 58. 79 58. 81 60. 48	40. 4 40. 4 39. 7 40. 8 41. 1 41. 4 41. 1 42. 0	1. 393 1. 387 1. 404 1. 410 1. 421 1. 420 1. 431 1. 440	52. 96 52. 64 51. 91 53. 64 55. 32 55. 94 56. 50 57. 75	39. 7 39. 7 38. 8 40. 0 40. 8 41. 1 41. 0 41. 7	1. 334 1. 326 1. 338 1. 341 1. 356 1. 361 1. 378 1. 385
1952: January February March April May	61. 98 62. 00 63. 11 63. 66 63. 75	41. 4 40. 9 41. 3 41. 5 41. 8	1. 497 1. 516 1. 528 1. 534 1. 525	48. 63 48. 64 49. 37 49. 53 50. 71	40.8 40.7 40.7 40.6 41.6	1. 192 1. 195 1. 213 1. 220 1. 219	48. 16 48. 16 48. 79 49. 76 50. 81	41. 3 41. 3 41. 1 41. 4 42. 2	1. 166 1. 166 1. 187 1. 202 1. 204	51. 75 52. 21 52. 83 52. 62 53. 67	41.6 41.6 41.7 41.6 41.9	1. 244 1. 255 1. 267 1. 265 1. 281	59. 84 60. 26 60. 67 59. 40 59. 49	41. 5 41. 5 41. 3 40. 6 40. 8	1. 442 1. 452 1. 469 1. 463 1. 458	56. 46 57. 31 57. 55 56. 64 56. 58	41. 0 41. 2 40. 9 40. 4 40. 5	1. 377 1. 391 1. 407 1. 402 1. 397

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

								Manu	acturin	g—Con	tinued							
				Fu	ırniture	and fix	tures—(	Continu	ed					Pape	r and al	lied pro	ducts	
Year and month	Wood furn u	od house iture, ex pholster	ehold reept red	Wood	househo	old fur- stered		ttresses edsprin			er furni d fixtur		Tota allie	l: Paper ed produ	and icts	Pulp	, paper,	and mills
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1950: Average 1951: Average		42.3 41.3	\$1. 144 1. 232	\$56.35 58.03	41. 4 39. 8	\$1.361 1.458	\$57. 27 60. 37	41. 2 40. 3	\$1.390 1.498	\$58. 53 64. 69	41. 9 42. 2	\$1.397 1.533	\$61. 14 65. 77	43. 3 43. 1	\$1.412 1.526	\$65.06 71.17	43. 9 44. 4	\$1.48 1.60
1951: May	49. 45 47. 50 50. 10 50. 92 51. 46 51. 58	40. 5 40. 2 38. 9 40. 6 41. 1 41. 5 41. 3 41. 8	1. 228 1. 230 1. 221 1. 234 1. 239 1. 240 1. 249 1. 257	53. 91 55. 11 54. 37 55. 59 58. 17 60. 23 61. 39 65. 33	37. 1 37. 8 37. 6 38. 5 40. 2 41. 0 41. 2 42. 7	1. 453 1. 458 1. 446 1. 444 1. 447 1. 469 1. 490 1. 530	57. 29 56. 47 58. 84 57. 97 62. 23 62. 09 63. 15 63. 08	39. 0 39. 6 39. 2 39. 3 40. 7 40. 5 40. 4 40. 8	1. 469 1. 426 1. 501 1. 475 1. 529 1. 533 1. 563 1. 546	64. 20 63. 82 64. 30 65. 92 65. 32 65. 30 64. 49 67. 07	42. 1 42. 1 41. 7 42. 5 41. 9 42. 1 41. 5 42. 8	1. 525 1. 516 1. 542 1. 551 1. 559 1. 551 1. 554 1. 567	65. 92 65. 56 65. 44 64. 84 65. 57 65. 32 65. 64 66. 68	43. 4 43. 1 42. 8 42. 6 42. 8 42. 5 42. 4 42. 8	1. 519 1. 521 1. 529 1. 522 1. 532 1. 537 1. 548 1. 558	70. 96 70. 84 71. 73 70. 38 71. 29 71. 15 71. 31 72. 22	44. 6 44. 3 44. 5 44. 1 44. 2 44. 0 43. 8 44. 2	1. 59 1. 59 1. 61 1. 59 1. 61 1. 61 1. 62 1. 63
1952: January February March April May	51.89	41. 4 41. 5 40. 7 40. 6 40. 7	1. 253 1. 262 1. 275 1. 272 1. 268	59. 12 62. 34 63. 28 62. 72 62. 17	39. 6 40. 8 41. 2 40. 7 40. 5	1. 493 1. 528 1. 536 1. 541 1. 535	63. 45 63. 78 64. 39 63. 20 63. 35	40.7 40.7 40.7 40.1 40.3	1. 559 1. 567 1. 582 1. 576 1. 572	67. 85 67. 22 67. 94 65. 76 66. 32	42.7 42.2 42.2 41.0 41.4	1. 589 1. 593 1. 610 1. 604 1. 602	66. 39 66. 57 67. 48 65. 45 66. 46	42. 5 42. 4 42. 6 41. 4 41. 8	1. 562 1. 570 1. 584 1. 581 1. 590	71. 29 71. 68 72. 93 70. 01 71. 14	43. 6 43. 6 43. 8 42. 2 42. 6	1. 63 1. 64 1. 66 1. 65 1. 67
			1				1	Manu	facturin	g-Con	tinued							
	Pap	er and a	allied pr	oducts-	-Contin	nued				Print	ing, pul	olishing	, and all	lied ind	ustries			
	Pap	erboard ers and	con- boxes	Othe	er paper ed prod	and	lishi	Printing, and astries	g, pub- l allied	N	ewspap	ers	P	Periodica	als		Books	
1950: Average 1951: Average		43. 0 41. 8	\$1.348 1.451	\$55. 48 59. 73	42. 0 41. 8	\$1.321 1.429	\$72. 98 76. 05	38. 8 38. 8	\$1.881 1.960	\$80.00 83.34	36. 9 36. 6	\$2. 168 2. 277	\$74. 18 79. 28	39. 5 39. 8	\$1.878 1.992	\$64. 08 67. 48	39. 1 39. 6	\$1.63 1.70
1951: May	58. 59 58. 92 59. 12 58. 93 59. 49	42.1 41.5 40.6 40.8 41.0 40.7 40.8 41.2	1. 458 1. 447 1. 443 1. 444 1. 442 1. 448 1. 458 1. 475	59. 99 60. 15 58. 95 59. 39 59. 78 59. 60 59. 80 60. 76	42.1 42.3 41.4 41.5 41.6 41.3 41.1	1. 425 1. 422 1. 424 1. 431 1. 437 1. 443 1. 455 1. 464	75. 66 75. 82 75. 50 75. 54 77. 69 76. 27 77. 09 79. 43	38. 7 38. 8 38. 6 38. 7 39. 2 38. 6 38. 7 39. 4	1. 955 1. 954 1. 956 1. 952 1. 982 1. 976 1. 992 2. 016	83. 49 83. 16 82. 36 82. 29 85. 13 84. 59 85. 51 88. 65	36. 7 36. 3 36. 3 36. 3 36. 9 36. 7 36. 7	2. 275 2. 266 2. 269 2. 267 2. 307 2. 305 2. 330 2. 364	75. 93 77. 70 79. 64 80. 32 83. 23 80. 07 80. 48 80. 11	38. 9 39. 3 39. 7 40. 0 40. 7 39. 7 39. 8 39. 5	1. 952 1. 977 2. 006 2. 008 2. 045 2. 017 2. 022 2. 028	67. 99 68. 99 66. 20 68. 28 68. 69 66. 31 66. 68 68. 03	39. 9 40. 3 39. 1 40. 0 40. 1 39. 4 39. 2 39. 6	1. 70 1. 71 1. 69 1. 70 1. 71 1. 68 1. 70
1952: January February March April May	61. 25 61. 13 61. 57 60. 19	41. 3 41. 0 41. 1 40. 1 40. 9	1. 483 1. 491 1. 498 1. 501 1. 512	60. 90 60. 64 61. 59 60. 84 60. 55	41. 4 41. 0 41. 5 41. 0 40. 8	1. 471 1. 479 1. 484 1. 484 1. 484	77. 28 77. 64 79. 06 78. 16 79. 67	38. 6 38. 4 38. 7 38. 2 38. 6	2. 002 2. 022 2. 043 2. 046 2. 064	83. 13 84. 19 84. 55 84. 92 87. 38	35. 8 36. 1 36. 1 36. 0 36. 5	2. 322 2. 332 2. 342 2. 359 2. 394	78. 67 81. 69 84. 24 81. 05 81. 66	39. 1 40. 2 40. 5 39. 4 39. 7	2. 012 2. 032 2. 080 2. 057 2. 057	68. 19 68. 56 69. 36 70. 23 70. 42	39. 3 39. 0 39. 3 39. 3 39. 1	1. 78 1. 78 1. 78 1. 78 1. 80
								Manu	facturii	ng—Con	tinued							
		Printing	g, publis	shing, a	nd allie	indus	tries—C	ontinue	d			Ch	emicals	and all	ied prod	lucts		
	Comn	nercial p	orinting	Lit	hograp	hing	Othe	r printi oublishi	ng and	Tota and a	al: Che	nicals oducts	Indus	strial in chemica	organic ds	Indu	strial or chemica	rganic ls
1950: Average 1951: Average	\$72.34 75.36	39. 9 40. 0	\$1.813 1.884	\$73. 04 75. 99	40. 0 40. 1	\$1.826 1.895	\$65. 18 67. 42	39. 1 39. 2	\$1.667 1.720	\$62. 67 68. 22	41. 5 41. 8	\$1.510 1.632	\$67.89 75.13	40. 9 41. 6	\$1.660 1.806		40. 6 40. 9	\$1.61 1.78
1951: May	74. 86 74. 86 74. 77 76. 99 75. 13 76. 57	39. 7 39. 8 39. 8 39. 9 40. 5 39. 5 39. 9 40. 7	1. 874 1. 901 1. 902 1. 919	74. 79 75. 95 76. 42 77. 09 77. 81 75. 96 75. 56 78. 47	39. 7 40. 1 40. 2 40. 3 40. 4 40. 0 39. 6 40. 7	1. 884 1. 894 1. 901 1. 913 1. 926 1. 899 1. 908 1. 928	67. 69 67. 11 66. 44 65. 96 67. 70 67. 22 66. 99 69. 38	39. 4 39. 2 38. 9 38. 8 39. 2 38. 9 38. 7 39. 6	1.718 1.712 1.708 1.700 1.727 1.728 1.731 1.752	68. 14 68. 72 69. 01 68. 18 68. 43 68. 18 68. 72 69. 10	41.7 41.7 41.6 41.5 41.7 41.8 41.8	1. 634 1. 648 1. 659 1. 643 1. 641 1. 631 1. 644 1. 653	74. 53 75. 50 76. 36 76. 03 76. 13 76. 45 76. 36 75. 89	41.8 41.9 42.0 42.1 41.6 41.8 41.5	1.802 1.818 1.806 1.830 1.829 1.840	73. 06 71. 67 72. 54 71. 17	41. 3 41. 3 41. 3 41. 0 40. 8 40. 3 40. 4 40. 7	1. 7. 1. 7. 1. 7. 1. 7. 1. 7. 1. 7. 1. 7. 1. 7.
1952: January February March April May	77. 26 79. 55 78. 01	39.5	1. 946 1. 974 1. 975	76. 40 77. 14 78. 96 77. 89 78. 84	39. 2 39. 1 39. 6 39. 3 39. 5	1. 949 1. 973 1. 994 1. 982 1. 996	68. 99 68. 84 70. 71 69. 34 69. 65	39. 4 38. 5 39. 0 38. 5 38. 8	1. 751 1. 788 1. 813 1. 801 1. 795	69. 06 68. 81 69. 18 69. 38 69. 73	41. 6 41. 4 41. 3 41. 2 40. 9	1.660 1.662 1.675 1.684 1.705	76. 74 75. 46 75. 70 76. 44 76. 65	41. 3 40. 9 40. 7 40. 9 40. 9	1.845 1.860 1.869	72. 02 72. 54 73. 00	40. 4 40. 3 40. 3 40. 2 40. 2	1. 78 1. 78 1. 86 1. 83 1. 83

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees <sup>1</sup>—Con.

								Manu	facturii	ng—Con	tinued							
							Chem	icals an	d allied	product	ts—Con	tinued						
Year and month	Plasti	cs, exce	pt syn- ber	Syn	thetic r	ubber	Syn	thetic f	lbers	Drugs	and me	dicines	Pain 8	ts, pign	nents,	1	Fertilize	rs
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings															
1950: Average 1951: Average		41.8 42.0	\$1.568 1.730	\$71. 93 78. 31	40. 8 41. 0	\$1.763 1.910	\$58. 40 62. 76	39.3 39.4	\$1.486 1,593	\$59. 59 62. 51	40. 9 41. 1	\$1.457 1.521	\$64. 80 68. 84	42.3 41.9	\$1.532 1.643	\$47.00 52.16	41.3 42.2	\$1.138 1.236
1951: May	72. 20 72. 15 73. 91 72. 36 74. 55 72. 36 73. 49 73. 61	42. 1 41. 9 42. 6 41. 9 42. 5 41. 3 41. 4 41. 4	1. 715 1. 722 1. 735 1. 727 1. 754 1. 752 1. 775 1. 778	78. 87 78. 40 79. 32 79. 12 78. 44 76. 86 80. 42 81. 20	41. 6 41. 2 41. 1 41. 1 40. 6 40. 2 41. 2 41. 6	1. 896 1. 903 1. 930 1. 925 1. 932 1. 912 1. 952 1. 952	63. 08 62. 69 63. 32 62. 53 63. 54 62. 86 63. 10 63. 91	39.8 39.6 39.5 39.4 39.1 38.9 38.9 39.4	1. 585 1. 583 1. 603 1. 587 1. 625 1. 616 1. 622 1. 622	62. 17 62. 36 61. 63 62. 00 61. 90 63. 51 63. 59 63. 67	41. 2 41. 3 40. 2 40. 6 40. 3 41. 0 41. 0	1. 509 1. 510 1. 533 1. 527 1. 536 1. 549 1. 551 1. 553	68. 83 68. 54 68. 84 68. 35 67. 86 68. 56 69. 85 70. 27	42.1 42.0 41.8 41.7 41.0 41.2 41.6 41.9	1. 635 1. 632 1. 647 1. 639 1. 655 1. 664 1. 679 1. 677	53. 29 52. 96 54. 36 52. 67 54. 02 52. 92 53. 09 54. 95	42.8 42.0 42.6 41.6 42.4 41.9 41.9 42.6	1. 245 1. 261 1. 276 1. 266 1. 274 1. 263 1. 267 1. 290
1952: January February March April May	73. 86 72. 69 73. 36 72. 70 73. 85	41. 4 40. 7 40. 8 40. 3 40. 4	1. 784 1. 786 1. 798 1. 804 1. 828	78. 86 77. 62 77. 84 79. 27 76. 79	40. 4 40. 3 40. 0 40. 3 39. 1	1. 952 1. 926 1. 946 1. 967 1. 964	63. 38 64. 06 65.18 66. 75 65. 46	39. 0 39. 4 39. 6 39. 9 39. 6	1. 625 1. 626 1. 646 1. 673 1. 653	64. 25 64. 93 64. 55 63. 63 63. 28	40. 9 41. 2 40. 8 40. 3 39. 7	1. 571 1. 576 1. 582 1. 579 1. 594	69. 63 69. 41 70. 66 70. 61 72. 11	41. 3 41. 0 41. 3 41. 1 41. 9	1. 686 1. 693 1. 711 1. 718 1. 721	54. 23 53. 76 54. 23 57. 31 55. 66	42. 2 42. 1 42. 7 44. 6 42. 2	1. 285 1. 277 1. 270 1. 285 1. 319
								Manu	facturin	g—Con	tinued							
		CI	hemical	s and all	ied pro	ducts—(	Continu	ed				Pro	ducts of	petrole	um and	coal		
		able an			chemic ed prod		Soap	and gly	cerin		: Produ		Petro	leum re	fining	Coke a	and byp	roducts
1950: Average 1951: Average	\$53.46 58.60	45.5 46.0	\$1.175 1.274	\$64.41 69.31	41.5	\$1.552 1.662	\$71.81 77.11	41.7 41.5	\$1.722 1.858	\$75.01 81.30	40.9 41.0	\$1.834 1.983	\$77. 93 84. 70	40. 4 40. 7	\$1.929 2.081	\$62.85 69.47	39. 7 39. 9	\$1.583 1.741
1951: May June July August September October November December	59. 22 60. 43 61. 59 59. 81 58. 43 58. 82 58. 95 59. 65	43. 9 44. 3 44. 5 44. 4 47. 7 49. 1 48. 6 48. 3	1. 349 1. 364 1. 384 1. 347 1. 225 1. 198 1. 213 1. 235	68. 02 68. 14 68. 68 68. 19 69. 22 69. 55 70. 47 70. 72	41. 5 41. 4 41. 4 41. 3 41. 4 41. 4 41. 6 41. 5	1. 639 1. 646 1. 659 1. 651 1. 672 1. 680 1. 694 1. 704	74. 05 75. 48 76. 40 75. 91 76. 86 77. 39 79. 25 79. 06	40.6 40.8 40.9 40.9 41.1 41.1 41.6 41.2	1.824 1.850 1.868 1.856 1.870 1.883 1.905 1.919	81. 31 81. 20 84. 06 80. 55 83. 21 81. 72 81. 28 82. 94	40. 9 40. 7 41. 8 40. 6 41. 4 40. 9 40. 7 41. 2	1. 988 1. 995 2. 011 1. 984 2. 010 1. 998 1. 997 2. 013	84. 77 84. 76 87. 94 83. 70 86. 60 84. 68 84. 89 87. 14	40. 5 40. 4 41. 6 40. 2 41. 1 40. 4 40. 6 41. 3	2. 093 2. 098 2. 114 2. 082 2. 107 2. 096 2. 091 2. 110	69. 12 70. 42 70. 88 68. 77 70. 62 69. 20 69. 32 70. 35	40. 0 40. 1 40. 5 39. 5 39. 7 39. 7 39. 5 40. 2	1. 728 1. 750 1. 750 1. 741 1. 770 1. 743 1. 755 1. 750
1952: January February March April May	59. 53 58. 79 59. 16 60. 44 61. 56	47. 4 46. 4 45. 4 44. 9 44. 1	1. 256 1. 267 1. 303 1. 346 1. 396	70. 38 70. 46 70. 71 69. 94 70. 65	41. 4 41. 3 41. 3 40. 9 41. 1	1. 700 1. 706 1. 712 1. 710 1. 719	77. 79 77. 93 78. 65 77. 80 78. 50	40. 9 40. 8 40. 9 40. 5 40. 8	1. 902 1. 910 1. 923 1. 921 1. 924	82. 66 82. 09 82. 09 82. 09 75. 16	40. 9 40. 8 40. 7 40. 4 37. 3	2. 021 2. 012 2. 017 2. 032 2. 015	86. 67 85. 63 85. 50 85. 47 76. 22	41. 0 40. 7 40. 5 40. 2 35. 6	2. 114 2. 104 2. 111 2. 126 2. 141	70. 05 70. 46 69. 48 68. 43 67. 75	39. 6 39. 9 39. 5 38. 4 38. 3	1. 769 1. 766 1. 759 1. 782 1. 769
								Manu	acturin	g—Cont	inued					-		
	Produ leum a	ncts of p	etro- Con.					1	Rubber	products	S				-		er and le	
		petroleu l produ			al: Rub		Tire	s and in tubes	nner	Rubi	ber foot	wear		her rub products			Leather prod	
1950: Average 1951: Average	\$66. 78 69. 09	44. 7 43. 7	\$1.494 1.581	\$64.42 68.70	40. 9 40. 6	\$1.575 1.692	\$72.48 77.93	39. 8 39. 6	\$1.821 1.968	\$52. 21 57. 81	40.1 41.0	\$1.302 1.410	\$59.76 63.26	42. 2 41. 4	\$1.416 1.528	\$44. 56 47. 10	37. 6 37. 0	\$1.185 1.273
June June July August September October November December	69. 73 67. 69 69. 09 70. 68 72. 44 72. 74 67. 37 64. 75	44. 3 43. 2 43. 7 44. 4 44. 8 44. 9 42. 4 41. 4	1.574 1.567 1.581 1.592 1.617 1.620 1.589 1.564	68. 56 71. 27 70. 81 69. 52 70. 18 68. 67 69. 46 73. 91	41. 3 41. 9 41. 0 40. 7 40. 9 40. 3 40. 5 41. 2	1. 660 1. 701 1. 727 1. 708 1. 716 1. 704 1. 715 1. 794	75. 92 82. 44 83. 67 82. 07 81. 64 78. 76 80. 27 86. 26	39. 4 41. 7 41. 4 41. 2 40. 9 39. 9 40. 5 41. 0	1. 927 1. 977 2. 021 1. 992 1. 996 1. 974 1. 982 2. 104	61. 48 59. 98 54. 68 57. 04 55. 94 56. 16 56. 64 59. 95	42. 9 42. 3 39. 0 40. 8 40. 1 40. 0 40. 2 40. 7	1. 433 1. 418 1. 402 1. 398 1. 395 1. 404 1. 409 1. 473	64. 09 64. 47 63. 29 61. 42 63. 06 62. 68 62. 36 65. 45	42.5 42.0 41.1 40.3 41.0 40.7 40.6 41.5	1.508 1.535 1.540 1.524 1.538 1.540 1.536 1.577	45. 38 46. 90 47. 12 46. 19 45. 92 45. 31 45. 85 48. 61	35. 4 36. 7 37. 1 36. 4 35. 9 35. 4 35. 6 37. 8	1. 282 1. 278 1. 270 1. 268 1. 279 1. 280 1. 288 1. 286
1952: January February March April May	64. 88 67. 43 68. 95 70. 32 75. 79	41. 3 42. 3 42. 8 43. 3 45. 6	1. 571 1. 594 1. 611 1. 624 1. 662	74. 19 73. 31 72. 58 70. 94 72. 24	40. 9 40. 5 40. 3 39. 5 40. 0	1.814 1.810 1.801 1.796 1.806	86. 99 85. 75 83. 46 81. 02 82. 18	40. 9 40. 6 39. 8 39. 1 39. 3	2. 127 2. 112 2. 097 2. 072 2. 091	60. 27 60. 46 61. 51 59. 42 60. 76	40. 1 39. 8 40. 2 39. 3 40. 0	1. 503 1. 519 1. 530 1. 512 1. 519	65. 63 64. 43 64. 83 63. 64 65. 24	41. 2 40. 6 40. 8 39. 9 40. 7	1. 593 1. 587 1. 589 1. 595 1. 603	49. 54 50. 19 50. 46 48. 40 48. 45	38. 4 38. 7 38. 7 37. 0 37. 1	1. 290 1. 297 1. 304 1. 308 1. 306

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

								Mar	nufactur	ing—Co	ontinue	d						
		L	eather a	nd leath	ner prod	lucts—C	ontinue	ed				Sto	ne, clay,	and gla	ss prod	ucts		
Year and month		Leather		Foot	wear (e: rubber)	cept		her leat			: Stone,			s and g		Glas	s contai	ners
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1950: Average 1951: Average		39. 7 39. 1	\$1. 441 1. 545	\$41.99 44.10	36. 9 36. 0	\$1.138 1.225	\$44. 85 48. 16	38. 5 38. 5	\$1.165 1.251	\$59. 20 64. 94	41. 2 41. 6	\$1.437 1.561	\$61. 58 65. 81	40. 3 40. 2	\$1. 528 1. 637	\$56.36 60.67	39. 8 40. 1	\$1.416 1.513
June	59. 71 60. 30 59. 44 58. 94 60. 37 59. 98 61. 11	38. 6 38. 8 38. 5 38. 1 38. 3 38. 9 38. 3	1. 547 1. 554 1. 544 1. 547 1. 539 1. 552 1. 566 1. 571	41. 70 43. 79 44. 39 43. 29 42. 73 41. 83 41. 93 45. 57	33. 9 35. 6 36. 3 35. 4 34. 6 33. 9 33. 9 36. 9	1. 230 1. 230 1. 223 1. 223 1. 235 1. 234 1. 237 1. 235	47. 43 48. 24 47. 85 47. 88 48. 04 47. 08 48. 79 50. 17	37. 7 38. 5 38. 4 38. 3 38. 1 37. 6 38. 6 39. 5	1. 258 1. 253 1. 246 1. 250 1. 261 1. 252 1. 264 1. 270	65. 11 65. 25 65. 04 64. 74 65. 74 65. 93 65. 03 65. 30	41. 9 41. 8 41. 4 41. 5 41. 5 41. 7 40. 9 41. 2	1. 554 1. 561 1. 571 1. 560 1. 584 1. 581 1. 590 1. 585	65. 81 65. 97 67. 14 63. 19 65. 40 65. 67 65. 50 66. 28	40. 4 40. 4 40. 4 39. 2 39. 3 39. 8 39. 8 40. 0	1. 629 1. 633 1. 662 1. 612 1. 664 1. 650 1. 671 1. 657	60. 53 59. 89 61. 44 58. 45 59. 40 61. 21 62. 22 64. 48	40.3 39.9 40.5 39.1 38.4 39.9 40.3 41.6	1. 502 1. 501 1. 517 1. 495 1. 547 1. 534 1. 544 1. 550
1952: January February March April May	61. 78	39. 1 39. 0 39. 0 38. 8 38. 9	1. 581 1. 584 1. 584 1. 586 1. 589	47. 52 48. 52 49. 15 46. 25 45. 99	38. 2 38. 6 38. 7 36. 5 36. 5	1. 244 1. 257 1. 270 1. 267 1. 260	48. 92 49. 17 48. 80 47. 78 48. 63	38.7 38.9 38.7 37.5 37.9	1. 264 1. 264 1. 261 1. 274 1. 283	64. 35 65. 23 65. 76 65. 00 65. 48	40. 6 41. 0 41. 1 40. 6 40. 9	1. 585 1. 591 1. 600 1. 601 1. 601	64, 14 65, 54 66, 59 65, 33 66, 72	38. 8 39. 6 39. 9 39. 0 40. 0	1. 653 1. 655 1. 669 1. 675 1. 668	60. 92 60. 76 61. 89 59. 90 61. 54	39. 2 39. 1 39. 6 38. 3 39. 5	1. 554 1. 554 1. 563 1. 564 1. 558
								Manu	facturin	ig—Con	tinued							
				1			Stone,	clay, a	nd glass	produc	ets—Cor	ntinued	T					
	Press	sed and glass	blown	Ceme	ent, hyd	lraulic		uctural product		Bric	k and h	ollow	8	ewer pi	ре	Potte	ry and i	related
1950: Average 1951: Average		39.7 39.9	\$1.353 1.441	\$60.13 65.17	41.7 41.8	\$1.442 1.559	\$54. 19 61. 01	40. 5 41. 5	\$1.338 1.470	\$53. 75 58. 09	42. 9 42. 9	\$1.253 1.354	\$52.17 58.19	39. 7 40. 1	\$1.314 1.451	\$52.16 57.65	37. 5 38. 1	\$1.391 1.513
June July August September October November December		39. 5 39. 4 40. 9 39. 5 39. 8 39. 2 38. 6 40. 3	1. 424 1. 430 1. 471 1. 432 1. 463 1. 445 1. 469 1. 458	65. 35 65. 71 65. 78 66. 72 67. 01 66. 56 65. 64 65. 27	42.0 41.8 41.4 42.2 41.8 42.1 41.7 41.6	1.556 1.572 1.589 1.581 1.603 1.581 1.574 1.569	61. 68 61. 51 60. 96 61. 63 61. 98 63. 34 61. 98 62. 13	42.1 41.9 41.5 41.9 41.4 42.2 41.4 41.5	1. 465 1. 468 1. 469 1. 471 1. 497 1. 501 1. 497 1. 497	60. 02 59. 25 58. 49 58. 71 58. 58 59. 91 57. 34 57. 92	44. 0 43. 6 43. 2 43. 2 42. 7 43. 6 42. 1 42. 4	1. 364 1. 359 1. 354 1. 359 1. 372 1. 374 1. 362 1. 366	58. 90 57. 47 55. 57 59. 30 59. 41 62. 10 61. 11 60. 25	41.1 40.3 38.7 40.7 39.5 41.1 40.5 39.9	1. 433 1. 426 1. 436 1. 457 1. 504 1. 511 1. 509 1. 510	57. 26 57. 04 55. 37 57. 04 56. 96 58. 06 58. 79 59. 40	38.1 37.8 36.5 37.4 37.3 37.8 38.0 38.2	1. 503 1. 509 1. 517 1. 528 1. 527 1. 536 1. 547 1. 558
1952: January February March April May	58. 12 59. 99 60. 51 60. 60 61. 26	39. 4 40. 7 40. 5 40. 0 40. 3	1. 475 1. 474 1. 494 1. 515 1. 520	65. 05 65. 81 65. 27 65. 82 66. 39	41.3 42.0 41.6 41.5 41.7	1. 575 1. 567 1. 569 1. 586 1. 592	61. 21 60. 48 60. 41 59. 39 59. 06	41. 0 40. 7 40. 6 40. 1 39. 8	1. 493 1. 486 1. 488 1. 481 1. 484	55, 62 56, 22 56, 63 57, 10 58, 21	41. 2 41. 8 41. 7 41. 8 42. 8	1. 350 1. 345 1. 358 1. 366 1. 360	58. 37 56. 76 59. 09 60. 24 52. 92	39, 2 38, 3 39, 5 40, 0 35, 4	1. 489 1. 482 1. 496 1. 506 1. 495	58. 97 60. 92 61. 86 60. 08 59. 97	37. 8 39. 0 39. 3 38. 1 38. 1	1. 560 1. 565 1. 574 1. 574 1. 574
								Manu	ıfacturii	ng—Cor	tinued							
		St	one, cla	y, and g	lass pro	oducts-	Contin	ued				F	rimary			ies		
		erete, gy laster p		Cond	erete pro	oducts		er stone			tal: Printal indu			furnace s, and mills			on and s foundrie	
1950: Average 1951: Average	\$62. 64 68. 37	45. 0 45. 4	\$1.392 1.506	\$61. 15 67. 41	43. 9 45. 0	\$1.393 1.498	\$60. 94 67. 67	41. 4 41. 8	\$1.472 1.619	\$67. 24 75. 12	40. 8 41. 5	\$1.648 1.810	\$67. 47 77. 06	39. 9 40. 9	\$1.691 1.884	\$65.32 71.95	41.9 42.4	\$1.559 1.69
1951: May	69. 13 69. 14 70. 34 70. 71 70. 82 69. 06	45. 6 45. 9 45. 7 46. 4 46. 4 46. 2 44. 9 44. 4	1. 497 1. 506 1. 513 1. 516 1. 524 1. 533 1. 538 1. 531	67. 51 67. 80 69. 07 69. 49 69. 89 70. 12 68. 67 68. 36	45. 4 45. 5 46. 2 45. 9 46. 1 46. 1 45. 0 44. 8	1. 514 1. 516 1. 521	68. 72 68. 29 67. 32 67. 93 68. 35 67. 81 66. 94 67. 73	42.5 42.0 41.4 41.7 41.7 41.4 40.4 41.1	1. 617 1. 626 1. 626 1. 629 1. 639 1. 638 1. 657 1. 648	75. 02 76. 03 74. 76 73. 70 75. 79 74. 82 75. 23 77. 73	41. 7 41. 8 41. 1 40. 9 41. 3 41. 2 41. 2 42. 2	1. 799 1. 819 1. 819 1. 802 1. 835 1. 816 1. 826 1. 842	76. 90 78. 70 77. 64 75. 25 78. 72 75. 79 77. 49 79. 44	41. 1 41. 4 40. 8 40. 2 41. 0 40. 4 41. 0 41. 9	1. 871 1. 901 1. 903 1. 872 1. 920 1. 876 1. 890 1. 896	72. 46 72. 08 70. 22 70. 85 71. 82 72. 24 71. 37 73. 69	42. 8 42. 5 41. 6 41. 9 42. 1 42. 0 41. 4 42. 4	1. 693 1. 693 1. 693 1. 700 1. 724 1. 724 1. 733
1952: January February March April May	67. 83	44. 4 44. 5 44. 1 44. 8 45. 3	1. 520 1. 538 1. 538 1. 547 1. 547	66, 66 68, 75 66, 14 68, 04 69, 48	44. 5 45. 2 43. 6 44. 5 45. 5	1. 517 1. 529	67. 52 68. 46 69. 45 67. 74 68. 45	40. 6 40. 7 41. 0 40. 2 40. 5	1.685	76. 86 75. 85 76. 55 71. 08 72. 57	41. 5 41. 2 41. 4 38. 8 39. 4	1.852 1.841 1.849 1.832 1.842	77. 93 76. 53 78. 33 69. 23 70. 95	40. 8 40. 6 41. 4 37. 0 37. 7	1. 910 1. 885 1. 892 1. 871 1. 882	72, 86 72, 32 72, 02 70, 78 72, 11	41. 8 41. 3 40. 9 40. 4 40. 9	1. 74 1. 75 1. 76 1. 75 1. 76

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

								Man	ufacturi	ng—Cor	tinued							
							Pri	mary n	netal ind	lustries-	-Contin	ued						
Year and month	Gray-	iron fou	ındries	Ma	lleable- oundrie	iron es	Ste	el found	lries	and	ary sn refini ferrous	ng of	and	refini per, lea	ng of	Prim a	ary refii luminu	ning of
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings															
1950: Average 1951: Average	\$65.06 70.01	42.3 42.2	\$1.538 1.659	\$65. 46 71. 98	41.3 41.9	\$1. 585 1. 718	\$65. 43 75. 68	41. 1 43. 1	\$1. 592 1. 756	\$63. 71 70. 13	41. 0 41. 4	\$1. 554 1. 694	\$62.37 69.34	40. 9 41. 3	\$1. 525 1. 679	\$63. 97 70. 92	40. 9 41. 5	\$1.56 1.70
June	70. 75 70. 47 68. 15 68. 81 68. 93 69. 47 68. 96 70. 43	42.7 42.5 41.3 41.5 41.4 41.4 41.0 41.6	1. 657 1. 658 1. 650 1. 658 1. 665 1. 678 1. 682 1. 693	73. 23 71. 20 69. 37 71. 39 71. 84 71. 69 70. 79 72. 99	42. 5 41. 3 40. 9 41. 6 41. 5 41. 2 40. 5 41. 4	1. 723 1. 724 1. 696 1. 716 1. 731 1. 740 1. 748 1. 763	74. 90 76. 29 74. 45 74. 99 76. 33 76. 64 76. 37 79. 56	42.8 43.3 42.3 42.9 43.2 43.2 43.0 44.1	1. 750 1. 762 1. 760 1. 748 1. 767 1. 774 1. 776 1. 804	70. 18 70. 73 69. 90 70. 46 68. 64 70. 47 69. 95 71. 58	41. 8 41. 9 40. 9 41. 4 40. 4 41. 6 41. 1 41. 4	1. 679 1. 688 1. 709 1. 702 1. 699 1. 694 1. 702 1. 729	69. 35 69. 72 68. 26 69. 84 67. 31 70. 01 69. 17 72. 44	41. 8 41. 7 40. 2 41. 4 39. 9 41. 6 41. 1 41. 8	1. 659 1. 672 1. 698 1. 687 1. 687 1. 683 1. 683 1. 733	71. 06 72. 63 72. 93 71. 39 71. 05 72. 24 71. 70 69. 12	41. 7 42. 4 42. 4 41. 6 41. 5 42. 1 41. 3 40. 4	1. 704 1. 713 1. 720 1. 716 1. 716 1. 736 1. 711
1952: January February March April May	70. 59 68. 75 69. 63 68. 39 68. 97	41. 4 40. 3 40. 6 39. 9 40. 1	1. 705 1. 706 1. 715 1. 714 1. 720	70. 79 70. 09 68. 85 69. 42 72. 12	40. 2 39. 8 38. 9 39. 0 40. 0	1. 761 1. 761 1. 770 1. 780 1. 803	77. 01 78. 78 76. 97 75. 14 76. 93	42. 9 43. 5 42. 2 41. 7 42. 5	1. 795 1. 811 1. 824 1. 802 1. 810	73. 54 73. 17 74. 03 73. 51 74. 50	41. 5 41. 6 41. 8 41. 6 41. 9	1.772 1.759 1.771 1.767 1.778	74. 82 73. 77 74. 67 73. 88 73. 91	41. 8 41. 7 41. 9 41. 6 41. 5	1. 790 1. 769 1. 782 1. 776 1. 781	71. 60 72. 19 72. 15 72. 10 75. 15	41. 8 41. 9 41. 8 41. 7 42. 7	1. 713 1. 723 1. 726 1. 729 1. 760
								Manu	ıfacturir	ng—Con	tinued						1	
				1			Pri	mary m	etal ind	ustries	-Contin	ued				,		
	Rollin and nonf	ng, dra alloyi ferrous	wing, ng of metals	Rollin and copp	ng, dra alloyi per	wing, ng of	Rollin and alun	ng, dra alloyi ninum	wing, ng of	Nonfer	rrous for	ındries	Other	primar; ndustri	y metal	Iro	n and s forging	teel
1950: Average 1951: Average	\$66. 75 68. 70	41. 9 40. 7	\$1. 593 1. 688	\$70. 24 70. 47	42.7 40.9	\$1, 645 1, 723	\$59, 99 64, 14	40. 1 39. 4	\$1.496 1.628	\$67.65 73.83	41.5 41.9	\$1.630 1.762	\$71. 27 79. 45	41. 9 42. 6	\$1.701 1.865	\$74. 09 84. 87	41. 6 43. 3	\$1.781 1.960
June	67. 91 69. 37 68. 76 67. 15 67. 64 68. 61 68. 94 73. 00	40. 4 40. 9 40. 4 39. 9 40. 0 40. 6 40. 6 42. 1	1. 681 1. 696 1. 702 1. 683 1. 691 1. 690 1. 698 1. 734	69. 15 72. 22 71. 92 69. 53 69. 41 70. 54 69. 04 75. 35	40. 3 41. 6 41. 5 40. 4 40. 4 40. 8 40. 0 42. 5	1. 716 1. 736 1. 733 1. 721 1. 718 1. 729 1. 726 1. 773	63. 99 63. 29 62. 33 62. 17 63. 36 64. 39 66. 50 67. 07	39. 4 38. 9 37. 8 38. 4 38. 4 39. 6 40. 4 40. 6	1. 624 1. 627 1. 649 1. 619 1. 650 1. 626 1. 646 1. 652	73. 85 73. 57 71. 43 72. 73 74. 76 75. 08 74. 48 77. 97	42. 2 41. 8 40. 7 41. 3 42. 0 41. 9 41. 4 42. 7	1. 750 1. 760 1. 755 1. 761 1. 780 1. 792 1. 799 1. 826	78. 90 80. 31 78. 32 78. 51 79. 21 80. 49 80. 39 83. 69	42.6 42.9 42.2 42.3 42.0 42.7 42.4 43.5	1, 852 1, 872 1, 856 1, 856 1, 886 1, 885 1, 896 1, 924	84. 41 85. 91 82. 15 83. 22 84. 14 87. 21 85. 46 91. 10	43. 4 43. 7 42. 3 42. 7 42. 6 43. 8 42. 9 44. 7	1, 945 1, 966 1, 942 1, 949 1, 975 1, 991 1, 992 2, 038
1952: January February March April May	71. 54 70. 21 70. 74 69. 85 70. 77	41. 4 40. 7 40. 7 40. 4 40. 6	1. 728 1. 725 1. 738 1. 729 1. 743	73. 37 71. 33 72. 11 71. 23 72. 18	41. 5 40. 3 40. 4 40. 2 40. 3	1. 768 1. 770 1. 785 1. 772 1. 791	67. 15 66. 21 66. 00 65. 88 66. 77	40. 6 40. 2 40. 1 40. 0 40. 2	1. 654 1. 647 1. 646 1. 647 1. 661	78. 88 76. 94 77. 24 75. 11 75. 25	42. 8 42. 0 42. 0 40. 8 40. 7	1.843 1.832 1.839 1.841 1.849	82.75 83.01 81.79 77.60 78.94	43. 1 43. 1 42. 4 40. 5 41. 2	1. 920 1. 926 1. 929 1. 916 1. 916	91. 30 89. 85 87. 51 84. 23 84. 42	44. 8 44. 0 43. 0 41. 7 42. 0	2. 038 2. 042 2. 035 2. 020 2. 010
								Manu	facturin	g—Con	tinued							
	Prima	ary met tries—C	al in-		F	bricate	d metal	produc	ts (exce	ot ordna	nee, ma	chinery	, and tr	ansport	ation e	quipmer	nt)	
	Wi	re draw	ing	met (exce mac tran	: Fabr al pro ept ord hinery, asport pment)	ducts nance, and	Tin c	ans and tinware	other	Cutler	ry, hand I hardw	l tools,	Cutle	ery and tools	edge	Н	and too	ls
1950: Average 1951: Average	\$73. 79 80. 15	42. 9 43. 0	\$1.720 1.864	\$63, 42 69, 35	41. 4 41. 7	\$1.532 1.663	\$60. 90 66. 45	41.6 41.3	\$1, 464 1, 609	\$61. 01 66. 47	41.5 41.7	\$1.470 1.594	\$55. 54 60. 53	41.7 41.6	\$1.332 1.455	\$61.31 69.49	41. 2 42. 5	\$1.488 1.635
June	79. 35 80. 44 81. 00 79. 09 80. 06 78. 70 80. 33 81. 00	42. 8 42. 9 43. 5 42. 8 42. 7 42. 2 42. 5 42. 9	1. 854 1. 875 1. 862 1. 848 1. 875 1. 865 1. 890 1. 888	69. 18 69. 43 67. 98 68. 68 70. 14 70. 39 69. 92 71. 78	41.8 41.8 41.0 41.3 41.7 41.7 41.4 42.3	1. 655 1. 661 1. 658 1. 663 1. 682 1. 688 1. 689 1. 697	64, 83 64, 95 66, 68 69, 69 72, 11 68, 52 66, 50 68, 51	40.8 40.8 41.6 42.7 43.1 41.3 40.7 41.9	1. 589 1. 592 1. 603 1. 632 1. 673 1. 659 1. 634 1. 635	66. 33 67. 13 65. 47 65. 84 66. 41 66. 78 66. 74 68. 21	41. 9 41. 8 41. 1 41. 2 41. 2 41. 3 41. 3 42. 0	1. 583 1. 606 1. 593 1. 598 1. 612 1. 617 1. 616 1. 624	60. 11 60. 55 58. 65 59. 18 60. 55 60. 31 60. 87 62. 36	41.8 41.5 40.7 40.7 41.3 41.0 41.1 41.6	1, 438 1, 459 1, 441 1, 454 1, 466 1, 471 1, 481 1, 499	70. 31 70. 39 68. 50 69. 32 69. 09 69. 30 68. 06 69. 68	42. 9 43. 0 42. 1 42. 5 42. 0 41. 9 41. 1 42. 1	1. 639 1. 637 1. 627 1. 631 1. 645 1. 654 1. 656
1952: January February March April May	78. 58 79. 34 79. 04 70. 72 76. 48	41. 6 42. 0 41. 8 37. 8 40. 7	1. 889 1. 889 1. 891 1. 871 1. 879	71. 06 71. 27 71. 43 69. 64 70. 78	41. 8 41. 8 41. 7 40. 7 41. 2	1.700 1.705 1.713 1.711 1.718	66. 22 65. 65 67. 57 67. 86 66. 99	40. 5 40. 4 41. 1 41. 0 40. 6	1. 635 1. 625 1. 644 1. 655 1. 650	67. 81 67. 57 67. 32 66. 49 67. 35	41. 6 41. 2 40. 8 40. 1 40. 5	1. 630 1. 640 1. 650 1. 658 1. 663	61. 49 61. 39 61. 01 60. 37 62. 32	40. 8 40. 6 40. 3 39. 9 40. 6	1. 507 1. 512 1. 514 1. 513 1. 535	69. 26 69. 35 69. 26 68. 72 69. 38	41. 9 41. 7 41. 5 41. 1 41. 3	1. 653 1. 663 1. 669 1. 672 1. 680

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

								Manu	facturin	g—Con	tinued							
			Fabr	icated n	netal pr	oducts (	(except	ordnanc	e, mach	inery, a	nd tran	sportati	on equi	pment)	-Conti	nued		
Year and month		Hardwa	re	(excep	ng appa t ele <b>c</b> tri bers' su	ic) and		ary war bers' su		electri cookii	ourners, ic heating ing appa telsewh	g and ratus, ere		ricated s netal pr		or	ural ste nament letalwor	al
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	A vg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1950: Average 1951: Average		41.6 41.3	\$1.506 1.615	\$63, 91 69, 58	41.1 41.0	\$1.555 1.697	\$67.64 75.03	41.6 41.8	\$1.626 1.795	\$61. 20 65. 93	40.8 40.6	\$1.500 1.624	\$63. 29 71. 74	41.1 42.6	\$1.540 1.684	\$63, 23 71, 61	41.3 42.3	\$1,531 1,693
June	67. 56 66. 14 66. 30 66. 67 67. 32 67. 52	41. 4 41. 4 40. 8 40. 9 40. 8 41. 2 41. 4 42. 0	1, 600 1, 632 1, 621 1, 621 1, 634 1, 634 1, 631 1, 645	69. 67 69. 50 67. 40 67. 23 69. 89 70. 65 69. 53 71. 49	41. 2 41. 2 39. 6 39. 9 40. 8 41. 1 40. 4 41. 3	1. 691 1. 687 1. 702 1. 685 1. 713 1. 719 1. 721 1. 731	75. 45 76. 01 74. 13 70. 92 75. 84 75. 58 72. 96 75. 84	42. 2 42. 8 41. 0 39. 8 41. 4 41. 3 40. 0 41. 4	1. 788 1. 776 1. 808 1. 782 1. 832 1. 830 1. 824 1. 832	65. 73 64. 80 62. 34 64. 24 65. 61 66. 91 66. 91 68. 27	40.6 40.1 38.6 39.9 40.4 40.9 40.7 41.2	1.619 1.616 1.615 1.610 1.624 1.636 1.644 1.657	71, 57 71, 44 69, 93 71, 95 73, 44 72, 59 72, 93 74, 87	42.7 42.6 41.7 42.7 43.1 42.6 42.6 43.4	1.676 1.677 1.677 1.685 1.704 1.704 1.712 1.725	71. 53 72. 20 70. 17 72. 89 73. 66 72. 12 73. 19 74. 78	42.5 42.8 41.4 42.8 43.1 42.2 42.5 43.0	1. 683 1. 687 1. 695 1. 703 1. 709 1. 709 1. 722 1. 739
1952: January February March April May	68. 60 68. 13 67. 55	41. 8 41. 2 40. 6 39. 9 40. 0	1. 657 1. 665 1. 678 1. 693 1. 693	70. 07 69. 85 70. 35 67. 53 69. 60	40. 5 40. 4 40. 5 38. 9 40. 0	1. 730 1. 729 1. 737 1. 736 1. 740	73. 61 73. 83 74. 09 64. 68 68. 44	40. 4 40. 5 40. 4 35. 5 38. 0	1.822 1.823 1.834 1.822 1.801	67. 40 67. 10 67. 55 67. 13 68. 32	40. 6 40. 4 40. 5 40. 1 40. 5	1. 660 1. 661 1. 668 1. 674 1. 687	73. 36 73. 74 74. 04 72. 31 73. 57	42. 7 42. 8 42. 8 41. 8 42. 5	1.718 1.723 1.730 1.730 1.731	73. 74 74. 34 74. 99 72. 51 72. 83	42.7 42.8 43.1 41.6 42.0	1.727 1.737 1.740 1.743 1.734
								Man	ufacturi	ng—Con	ntinued							
		Fabrica	ted met	al produ	icts (ex	cept ord	nance n	nachine	ry and t	ranspor	tation e	quipme	nt)—Co	ntinue	1		inery (electrical	
	Boile	r-shop p	roducts	Shee	t-metal	work	co	al stam ating, a engravin	nd		oed and tal prod			er fabric			l: Mach	
1950: Average 1951: Average		40. 6 42. 7	\$1.531 1.676	\$62. 14 70. 31	41. 1 41. 9	\$1. 512 1. 678	\$64. 22 68. 54	41.3 40.7	\$1.555 1.684	\$66. 15 70. 50	41. 5 40. 8	\$1.594 1.728	\$64. 76 70. 43	41.7 42.3	\$1.553 1.665	\$67. 21 76. 73	41.8 43.5	\$1.608 1.764
1951: May June July August September. October. November. December.	70. 72 70. 09 71. 56 74. 38 73. 73 73. 53	42. 3 42. 8 43. 7 43. 5 43. 2	1. 668 1. 668 1. 657 1. 672 1. 702 1. 695 1. 702 1. 711	70. 52 69. 76 68. 59 70. 05 70. 68 72. 54 71. 13 74. 69	42. 2 41. 7 41. 0 41. 6 41. 6 42. 3 41. 5 43. 0	1. 671 1. 673 1. 673 1. 684 1. 699 1. 715 1. 714 1. 737	67. 43 68. 67 66. 74 67. 06 68. 67 69. 49 69. 64 71. 15	40. 4 40. 8 39. 4 39. 8 40. 3 40. 4 40. 3 41. 2	1. 669 1. 683 1. 694 1. 685 1. 704 1. 720 1. 728 1. 727	68. 92 71. 07 68. 69 68. 76 70. 73 71. 52 71. 85 73. 40	40. 4 41. 2 39. 5 39. 7 40. 3 40. 5 40. 5 41. 4	1. 706 1. 725 1. 739 1. 732 1. 755 1. 766 1. 774 1. 773	70. 76 70. 89 69. 47 69. 22 70. 27 71. 32 70. 22 72. 71	42. 5 42. 6 41. 6 41. 6 42. 0 42. 4 41. 9 43. 1	1. 665 1. 664 1. 670 1. 664 1. 673 1. 682 1. 676 1. 687	76. 30 76. 65 75. 42 75. 94 77. 24 77. 86 77. 63 79. 95	43. 6 43. 5 43. 0 43. 0 43. 2 43. 4 43. 2 44. 1	1. 750 1. 762 1. 754 1. 766 1. 788 1. 794 1. 797 1. 813
February  February  March  April  May	74. 35 74. 78 73. 31	43. 2 43. 1 42. 4	1.710 1.721 1.735 1.729 1.735	72. 01 71. 93 71. 32 69. 19 71. 73	41. 6 41. 6 41. 2 39. 9 41. 2	1. 731 1. 729 1. 731 1. 734 1. 741	73. 06 73. 35 73. 54 71. 21 72. 39	41.7 41.7 41.5 40.6 40.9	1. 752 1. 759 1. 772 1. 754 1. 770	75. 77 76. 02 76. 19 73. 42 74. 98	42. 0 42. 0 41. 7 40. 7 41. 2	1.804 1.810 1.827 1.804 1.820	71. 19 71. 66 71. 23 69. 33 70. 33	42. 3 42. 4 42. 1 41. 0 41. 3	1. 683 1. 690 1. 692 1. 691 1. 703	79. 81 79. 70 80. 00 78. 50 78. 94	43. 9 43. 6 43. 5 42. 8 42. 9	1. 818 1. 828 1. 839 1. 834 1. 840
								Manu	ıfacturi	ng—Cor	tinued							
							Mac	hinery (	except e	lectrica	l)—Con	inued						
	1	Engines turbine		1	gricultu nachine nd tract	ery		Tractor	rs	1	gricultu machine cept tra	ry		structio mining nachine	3	M	etalwor nachine	king ry
1950: Average 1951: May June July August September October November December. 1952: January	79. 76 79. 36 79. 99 77. 00 78. 99 78. 79. 97 81. 70 79. 97 83. 56	9 42.9 8 43.0 1 43.1 5 41.9 42.4 42.0 6 43.1 7 42.4 43.7 42.4 43.7	1. 860 1. 846 1. 854 1. 839 1. 861 1. 876 1. 886 1. 912 1. 923	73. 46 73. 29 74. 21 73. 36 72. 41 74. 52 74. 01 73. 42 76. 55 75. 85	40. 1 40. 7 40. 9 41. 0 40. 8 39. 7 40. 0 40. 6 40. 1 41. 2	1. 805 1. 792 1. 810 1. 798 1. 824 1. 863 1. 823 1. 831 1. 858 1. 859	75. 75 75. 73 75. 73 75. 13 74. 85 77. 73 76. 24 76. 58 79. 23 78. 06	41.0	1. 852 1. 838 1. 847 1. 837 1. 939 1. 963 1. 864 1. 877 1. 900 1. 904	70. 92 70. 39 72. 54 71. 66 70. 64 72. 18 71. 65 69. 97 73. 40 73. 63	39. 4 40. 6 40. 7	1. 751 1. 738 1. 765 1. 752 1. 740 1. 791 1. 778 1. 776 1. 808 1. 809	75. 38 75. 63 74. 61 73. 63 74. 94 75. 60 75. 57 76. 96 80. 47 79. 24	42. 4 44. 5 44. 7 44. 2 43. 7 44. 5 44. 6 44. 4 44. 9 46. 3 45. 7	1. 694 1. 692 1. 688 1. 685 1. 684 1. 695 1. 702 1. 714 1. 738	85. 55 85. 07 85. 08 83. 57 85. 23 86. 77 89. 44 87. 33 90. 20 90. 30	43. 2 46. 8 47. 0 46. 8 46. 3 46. 5 47. 4 46. 5 47. 6 47. 5	\$1. 656 1. 828 1. 810 1. 818 1. 805 1. 833 1. 866 1. 887 1. 878 1. 895
February March April May	84. 90 83. 29 83. 10	43. 9 43. 0 42. 9	1. 934 1. 937 1. 937	76. 10 77. 94 77. 49	40 2	1.893 1.901 1.904	78. 63 79. 01 79. 85 78. 62	40.3 40.6 40.8	1.951	73.30 76.94 75.03 76.76		1.828 1.854	79. 04 79. 54 77. 79 78. 06	45. 4 45. 4 44. 5 44. 3	1. 741 1. 752	89. 82 90. 43 88. 00	47. 0 47. 0 46. 0 46. 3	1. 91 1. 92 1. 91 1. 92

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

								Manı	ıfacturii	ng—Con	tinued							
							Mach	inery (e	except el	lectrical	)—Cont	tinued						
Year and month	Ма	chine t	ools	chi	lworkin nery (chine to	except	Mach	nine-too sories	l acces-	chi	nery (	stry ma- except ing ma-		eral ind		Office	and sto	ore ma-
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1950: Average 1951: Average	\$69. 72 84. 75	43. 2 47. 4	\$1. 614 1. 788	\$70. 54 81. 99	42. 7 45. 2	\$1.652 1.814	\$74. 69 88. 08	43. 5 46. 8	\$1.717 1.882	\$65. 74 74. 69	41. 9 43. 6	\$1. 569 1. 713	\$66. 33 76. 91	41. 9 44. 2	\$1. 583 1. 740	\$66. 95 73. 58	41.1	\$1.62 1.75
1951: May	84. 38 83. 99 81. 84 84. 64 84. 91 89. 42 86. 89 89. 69	47. 7 47. 4 46. 9 47. 1 46. 5 48. 0 47. 3 48. 3	1. 769 1. 772 1. 745 1. 797 1. 826 1. 863 1. 837 1. 857	82. 17 82. 08 80. 95 81. 00 83. 68 85. 28 82. 89 85. 75	45. 6 45. 4 44. 8 44. 9 45. 6 46. 4 45. 0 46. 1	1. 802 1. 808 1. 807 1. 804 1. 835 1. 838 1. 842 1. 860	87. 05 88. 27 86. 25 87. 46 90. 81 91. 62 90. 64 93. 68	46. 8 47. 0 46. 0 46. 4 47. 2 47. 4 46. 6 47. 7	1. 860 1. 878 1. 875 1. 885 1. 924 1. 933 1. 945 1. 964	74. 55 75. 37 74. 00 73. 14 74. 56 74. 43 74. 65 76. 47	43. 8 44. 0 43. 4 43. 0 43. 3 43. 0 42. 9 43. 8	1. 702 1. 713 1. 705 1. 701 1. 722 1. 731 1. 740 1. 746	77. 59 78. 00 75. 04 76. 56 78. 15 77. 48 78. 14 79. 97	44.8 44.8 43.4 44.0 44.2 43.8 44.0 44.8	1. 732 1. 741 1. 729 1. 740 1. 768 1. 769 1. 776 1. 785	73. 08 73. 46 72. 57 73. 67 74. 38 75. 04 74. 95 75. 35	42.0 42.0 41.4 41.6 41.6 41.9 41.8	1. 744 1. 749 1. 753 1. 771 1. 788 1. 791 1. 793 1. 807
1952: January February March April May	90. 59 89. 39 89. 77 88. 03 88. 03	48. 6 47. 7 47. 6 47. 0 46. 7	1. 864 1. 874 1. 886 1. 873 1. 885	84. 64 85. 97 86. 67 83. 07 84. 29	45. 7 45. 9 46. 1 44. 4 45. 0	1. 852 1. 873 1. 880 1. 871 1. 873	94. 00 92. 70 94. 32 91. 49 93. 60	47. 5 46. 7 46. 9 45. 7 46. 2	1. 979 1. 985 2. 011 2. 002 2. 026	76. 39 76. 47 77. 25 75. 66 76. 23	43. 5 43. 4 43. 4 42. 7 42. 9	1. 756 1. 762 1. 780 1. 772 1. 777	78. 90 79. 07 79. 02 77. 36 78. 16	44. 2 44. 1 43. 8 43. 1 43. 3	1. 785 1. 793 1. 804 1. 795 1. 805	75. 24 75. 04 75. 72 74. 91 73. 89	41. 5 41. 3 41. 4 41. 0 40. 4	1. 813 1. 817 1. 829 1. 827 1. 829
								Manu	ıfacturir	ng—Con	tinued							
				1			Mach	inery (e	except el	ectrical	)—Cont	inued						
	Compu-	ating m	achines isters	T	ypewrite	ers	Service	e-indust nold ma	ry and chines	Refrige condi	erators a tioning	and air- units	Misce	ellaneou nery pa	is ma-	Ball a	nd roller	bear-
1950: Average 1951: Average	\$71. 70 78. 81	40. 9 41. 5	\$1.753 1.899	\$62.08 68.00	41.5 42.5	\$1.496 1.600	\$67. 26 71. 06	41. 7 40. 7	\$1.613 1.746	\$66.42 69.41	41.1 39.8	\$1.616 1.744	\$66.15 74.26	42.0 43.2	\$1.575 1.719	\$68.55 76.69	42. 5 43. 4	\$1. 613 1. 767
June	77. 81 78. 19 77. 87 79. 22 80. 48 81. 17 81. 62 81. 91	41. 5 41. 5 40. 9 41. 5 41. 4 41. 5 41. 6	1, 875 1, 884 1, 904 1, 909 1, 944 1, 956 1, 962 1, 969	68. 54 68. 35 67. 20 67. 49 67. 45 68. 42 68. 51 68. 51	43. 0 42. 8 42. 0 42. 0 42. 0 42. 6 42. 5 41. 9	1.594 1.597 1.600 1.607 1.606 1.606 1.612 1.635	69. 28 69. 67 70. 04 69. 54 71. 32 71. 73 72. 41 74. 04	40. 3 39. 9 40. 0 39. 6 40. 5 40. 5 40. 7 41. 2	1. 719 1. 746 1. 751 1. 756 1. 761 1. 771 1. 779 1. 797	67, 23 67, 24 69, 24 68, 72 70, 26 70, 25 71, 44 72, 80	39. 2 38. 6 39. 5 39. 2 39. 9 39. 8 40. 0 40. 4	1, 715 1, 742 1, 753 1, 753 1, 761 1, 765 1, 786 1, 802	74. 64 74. 22 72. 85 73. 49 74. 13 74. 82 74. 00 75. 86	43. 7 43. 0 42. 5 42. 7 42. 8 43. 1 42. 6 43. 4	1. 708 1. 726 1. 714 1. 721 1. 732 1. 736 1. 737 1. 748	76. 78 78. 17 75. 97 77. 39 76. 46 77. 20 75. 28 76. 70	43. 8 43. 6 42. 8 43. 6 43. 1 43. 3 42. 2 42. 8	1. 753 1. 793 1. 775 1. 775 1. 774 1. 783 1. 784 1. 792
1952: January February March April May	82. 43 81. 08 82. 15 80. 71 80. 16	41. 8 41. 2 41. 3 40. 6 40. 3	1. 972 1. 968 1. 989 1. 988 1. 989	67. 81 69. 18 69. 26 68. 52 67. 13	41. 4 41. 7 41. 8 41. 2 40. 2	1. 638 1. 659 1. 657 1. 663 1. 670	75. 59 74. 49 74. 03 72. 42 72. 68	41. 9 41. 2 40. 7 39. 9 40. 0	1. 804 1. 808 1. 819 1. 815 1. 817	75. 25 74. 65 74. 11 71. 37 72. 13	41. 6 41. 2 40. 7 39. 3 39. 7	1.809 1.812 1.821 1.816 1.817	76. 39 75. 85 75. 66 74. 52 74. 91	43. 5 43. 0 42. 7 42. 1 42. 2	1. 756 1. 764 1. 772 1. 770 1. 775	78. 38 76. 73 76. 70 73. 09 72. 87	43. 4 42. 7 42. 4 40. 9 40. 8	1. 806 1. 797 1. 809 1. 787 1. 786
								Manu	facturin	g—Cont	tinued							
	Mach	inery (e rical)—(	con.							Electri	cal mac	hinery						
		ne shop d repair		Total:	Ele <b>c</b> tric chiner <b>y</b>	al ma-	ing, distr	cal ge transm ibution, strial	ission,	trans	s, generations, ge	and	Electric	cal equi	pment		munica uipmen	
	\$65. 18 74. 17	41. 7 43. 2	\$1.563 1.717	\$60.83 66.86	41.1 41.4	\$1,480 1,615	\$63.75 71.53	41. 1 42. 1	\$1.551 1.699	\$64. 90 72. 92	41.1 42.1	\$1.579 1.732	\$66. 22 68. 84	41.7 40.4	\$1.588 1.704	\$56. 20 61. 86	40.9 41.1	\$1.374 1.505
June	74, 13 72, 80 71, 91 72, 38 74, 08 74, 81 75, 90 78, 15	43. 4 42. 6 42. 2 42. 4 42. 6 42. 8 43. 1 44. 2	1. 708 1. 709 1. 704 1. 707 1. 739 1. 748 1. 761 1. 768	66. 57 67. 15 66. 13 66. 34 68. 06 68. 27 69. 10 69. 97	41.5 41.5 40.4 40.8 41.5 41.5 41.8 42.0	1.604 1.618 1.637 1.626 1.640 1.645 1.653 1.666	71. 57 71. 91 70. 87 72. 11 73. 01 73. 26 73. 78 74. 81	42. 4 42. 4 41. 3 42. 0 42. 3 42. 3 42. 4 42. 7	1. 688 1. 696 1. 716 1. 717 1. 726 1. 732 1. 740 1. 752	73. 10 73. 53 72. 18 73. 58 74. 48 74. 70 75. 30 75. 95	42.6 42.6 41.2 41.9 42.2 42.3 42.4 42.5	1. 716 1. 726 1. 752 1. 756 1. 765 1. 766 1. 776 1. 787	68. 00 67. 58 70. 02 68. 88 70. 08 70. 32 70. 86 72. 99	40. 5 39. 8 40. 9 40. 0 40. 3 40. 3 40. 4 41. 1	1.679 1.698 1.712 1.722 1.739 1.745 1.754 1.776	61. 05 62. 05 60. 34 60. 34 62. 75 63. 87 65. 02 64. 69	41. 0 41. 2 39. 7 40. 2 41. 2 41. 5 42. 0 41. 6	1. 489 1. 506 1. 520 1. 501 1. 523 1. 539 1. 548 1. 555
April	78. 14 78. 62 78. 58 78. 66 79. 28	44. 0 43. 9 43. 8 43. 7 43. 8	1. 776 1. 791 1. 794 1. 800 1. 810	70. 22 69. 93 70. 43 69. 11 68. 94	41. 9 41. 6 41. 5 40. 7 40. 6	1. 676 1. 681 1. 697 1. 698 1. 698	75. 19 75. 06 76. 37 75. 02 73. 28	42. 7 42. 5 42. 5 41. 7 41. 1	1. 761 1. 766 1. 797 1. 799 1. 783	76, 92 76, 37 78, 35 77, 11 74, 21	42. 9 42. 5 42. 7 42. 0 41. 0	1. 793 1. 797 1. 835 1. 836 1. 810	74. 41 71. 83 72. 34 71. 16 69. 07	41. 9 40. 4 40. 3 39. 6 38. 5	1. 776 1. 778 1. 795 1. 797 1. 794	65. 35 65. 17 64. 86 63. 75 64. 96	41. 6 41. 3 41. 0 40. 3 40. 6	1. 571 1. 578 1. 582 1. 582 1. 600

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

								Manuf	acturin	g—Cont	inued							
			Elect	rical ma	chinery	-Cont	inued					T	ransport	ation e	quipme	nt		
Year and month	grap	os, ph hs, tele and t	vision	Teleph and rela	one, tele ted equ	egraph, ipment	lam	ical appl ps, and i	niscel-		: Trans		Au	itomobi	lles	Aircr	aft and	parts
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1950: Average 1951: Average	\$53. 85 58. 40	40. 7 40. 5	\$1.323 1.442	\$65. 84 77. 20	40. 1 43. 2	\$1. 642 1. 787	\$61. 58 65. 73	41. 0 40. 8	\$1. 502 1. 611	\$71. 18 75. 77	41. 0 40. 8	\$1. 736 1. 857	\$73. 25 75. 52	41. 2 39. 5	\$1.778 1.912	\$68.39 78.05	41. 6 43. 8	\$1.644 1.782
1951: May June July August September October November December December December June 1951: May	57. 41 58. 42 57. 35 57. 26 59. 40	40. 2 40. 4 39. 2 39. 9 40. 8 40. 9 41. 4 41. 2	1. 428 1. 446 1. 463 1. 435 1. 456 1. 477 1. 473 1. 484	76. 85 76. 28 76. 27 76. 24 78. 76 80. 42 81. 33 81. 08	43. 2 43. 0 42. 8 43. 1 44. 2 44. 8 44. 3 43. 9	1. 779 1. 774 1. 782 1. 769 1. 782 1. 795 1. 836 1. 847	65. 44 66. 62 64. 55 64. 28 66. 10 65. 61 66. 26 68. 89	40. 8 41. 2 39. 6 40. 0 40. 7 40. 4 40. 5 41. 6	1. 604 1. 617 1. 630 1. 607 1. 624 1. 624 1. 636 1. 656	74. 97 75. 14 74. 33 76. 36 77. 43 77. 14 77. 05 79. 48	40. 9 40. 4 39. 9 40. 9 41. 1 40. 9 40. 7 41. 7	1. 833 1. 860 1. 863 1. 867 1. 884 1. 886 1. 893 1. 906	74. 90 74. 88 73. 30 76. 31 77. 53 77. 34 76. 44 79. 91	39. 8 38. 9 37. 9 39. 5 39. 8 39. 7 39. 1 40. 4	1. 882 1. 925 1. 934 1. 932 1. 948 1. 948 1. 955 1. 978	77. 22 77. 31 77. 48 77. 48 79. 28 78 07 79. 85 80. 57	43. 9 43. 8 43. 7 43. 6 43. 9 43. 3 43. 9 44. 1	1. 759 1. 765 1. 773 1. 777 1. 806 1. 803 1. 819 1. 827
1952: January February March April May	60.91	41. 1 40. 7 40. 5 39. 7 40. 1	1. 490 1. 499 1. 504 1. 499 1. 518	82. 19 82. 73 81. 91 81. 19 82. 71	44. 0 44. 1 43. 8 43. 3 43. 9	1. 868 1. 876 1. 870 1. 875 1. 884	67. 77 67. 98 68. 18 66. 97 68. 13	40. 9 40. 9 40. 8 40. 2 40. 7	1. 657 1. 662 1. 671 1. 666 1. 674	79. 47 79. 24 80. 08 78. 28 79. 53	41. 5 41. 4 41. 3 40. 6 41. 1	1. 915 1. 914 1. 939 1. 928 1. 935	80. 55 79. 83 80. 84 80. 00 80. 64	40. 5 40. 4 40. 4 40. 0 40. 2	1. 989 1. 976 2. 001 2. 000 2. 006	79. 53 80. 01 80. 57 77. 27 79. 41	43. 2 43. 2 42. 9 41. 7 42. 6	1. 841 1. 852 1. 878 1. 853 1. 864
								Manu	facturir	ng—Con	tinued							
							Tran	sportati	on equi	pment-	-Contin	nued						
		Aircraf	t	Aircra	oft engin	nes and	Airc	raft proj and par	pellers ts		r aircraí 1 equip			and boa	t build- airing		buildin repairin	
1950: Average 1951: Average	\$67.15 75.82	41. 4 43. 3	\$1.622 1.751	\$71.40 85.90	42. 1 45. 4	\$1.696 1.892	\$73. 90 89. 17	42. 4 46. 2	\$1.743 1.930	\$70. 81 78. 53	41. 7 43. 7	\$1.698 1.797	\$63. 28 70. 56	38. 4 40. 0	\$1.648 1.764	\$63.83 71.18	38. 2 39. 9	\$1.67 1.78
1951: May	75. 00 75. 78 75. 86 77. 65 76. 42 77. 95	43.3 43.4 43.3 43.7 43.1 43.5 43.5	1. 725 1. 732 1. 746 1. 752 1. 777 1. 773 1. 792 1. 796	86. 67 88. 06 86. 24 84. 00 85. 61 83. 20 87. 02 88. 44	46. 2 46. 3 45. 7 44. 8 44. 8 43. 4 45. 3 45. 8	1. 876 1. 902 1. 887 1. 875 1. 911 1. 917 1. 921 1. 931	87. 68 90. 77 92. 16 90. 49 87. 33 86. 33 87. 67 88. 98	46. 0 47. 3 48. 1 47. 5 45. 2 44. 8 45. 1 45. 4	1. 906 1. 919 1. 916 1. 905 1. 932 1. 927 1. 944 1. 960	78. 45 77. 43 76. 00 75. 84 78. 29 79. 35 78. 50 81. 16	43. 9 43. 5 42. 6 42. 7 43. 4 43. 6 43. 3 44. 4	1. 787 1. 780 1. 784 1. 776 1. 804 1. 820 1. 813 1. 828	68. 46 70. 42 71. 59 71. 96 71. 52 73. 57 72. 37 74. 12	39. 8 40. 1 40. 4 40. 2 40. 0 40. 2 39. 1 40. 5	1. 790 1. 788 1. 830 1. 851	71. 04 72. 40 72. 66 72. 10 74. 23 72. 97	39. 7 40. 0 40. 4 40. 1 39. 9 40. 1 39. 0 40. 5	1. 73' 1. 77' 1. 79' 1. 81' 1. 80' 1. 85' 1. 87' 1. 84'
1952: January February March April May	78. 40	42.3 42.7 42.3 41.4 42.4	1.816 1.836 1.858 1.834 1.846	88. 50 85. 66 87. 23 81. 20 82. 41	45. 9 44. 8 44. 8 42. 4 42. 9		88. 97 87. 36 91. 21 89. 22 93. 30	45. 3 44. 8 45. 2 44. 5 45. 6	1. 964 1. 950 2. 018 2. 005 2. 046	80. 78 79. 75 79. 71 78. 20 80. 93	44. 0 43. 2 42. 9 42. 0 43. 3	1.858 1.862	74. 85 74. 32 76. 81 75. 17 76. 49	40. 7 40. 0 40. 9 40. 5 41. 1	1. 858 1. 878 1. 856	75. 04 77. 90 76. 02	40. 7 40. 0 41. 0 40. 5 41. 0	1. 85 1. 87 1. 90 1. 87 1. 88
								Manu	ıfacturii	ng—Cor	ntinued							
						Transp	ortation	equipn	nent—C	ontinue	d						trument ted pro	
		t buildir		Railre	oad equ	ipment	Loc	omotive		Railr	oad and	1 street-		transp	ortation ent	Total	l: Instr elated p	uments
1950: Average 1951: Average				\$66.33 75.99	39. 6 40. 9			40.3		\$62.47 70.48				41. 9 42. 3			41. 2 42. 2	
1951: May	59. 64 58. 56 60. 80 60. 86 62. 52 62. 55 63. 48	40. 0 39. 3 40. 4 40. 2 40. 7 40. 3 39. 9	1. 491 1. 490 1. 505 1. 514 1. 536 1. 552 1. 591	76. 55 75. 64 75. 82 77. 05 76. 96	41. 2 40. 3 40. 7 40. 7 40. 7 40. 9 40. 6 40. 8	1. 858 1. 877 1. 863 1. 893 1. 891 1. 884 1. 884	80. 36 79. 75 82. 43 82. 45 82. 05 82. 75 81. 93	41. 4 40. 3 41. 8 41. 6 41. 8 41. 9 41. 8	1. 941 1. 979 1. 972 1. 982 1. 963 1. 975 1. 960	72. 90 71. 69 70. 98 71. 20 71. 68 71. 06 70. 66	41. 0 40. 3 39. 6 39. 6 39. 6 39. 6 39. 8	1. 778 1. 779 1. 779 1. 798 1. 810 1. 781 1. 798	65. 81 68. 43 66. 85 67. 82 68. 91 71. 13 71. 06	41. 0 42. 4 41. 7 42. 1 42. 3 42. 9 42. 6	1. 608 1. 614 1. 608 1. 611 1. 629 1. 658 6 1. 668	68. 78 69. 44 68. 18 68. 51 69. 69. 93 70. 26 70. 98	42. 6 41. 8 41. 9 42. 2 42. 3 42. 5	1. 68 1. 68 1. 68 1. 68 1. 66 1. 67
1952: January February March April May	- 63. 40 - 62. 84 - 62. 84	39. 5 39. 5 39. 2	1. 605 1. 591 1. 603	78. 12 78. 55	40.3	1. 887 1. 902 1. 891	81. 90 81. 62 78. 70	41.6	1. 950 1. 962 1. 948	74. 22 75. 58 73. 49	40. 8 41. 1 40. 2	1.819 1.839 1.828	68.72 70.39 68.76	41. 8 41. 8 41. 8	1. 650 1. 684 1. 666	$ \begin{array}{c cccc} 6 & 71.02 \\ 4 & 71.47 \\ 5 & 70.63 \end{array} $	41. 7 41. 7 41. 4	1. 70 1. 70 1. 70

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

						N	/ anufac	turing-	Contin	ued					
				Instru	nents a	nd relat	ed prod	icts—C	ontinue	d			Misce	ellaneou ring inc	s manu lustries
Year and month	Oph	thalmic	goods	P	hotogra apparat	phicus	W	atches	and	Profe entif	ssional le instru	and sci- iments	ma	: Misce nufactu tries	ellaneou ring in
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly hours			Avg. wkly. hours	Avg. hrly. earn- ings
1950: Average	\$50. 88 55. 65	40. 7 40. 8	\$1. 250 1. 364	\$65. 59 73. 08	41. 2 42. 0	\$1.592 1.740	\$53. 25 59. 49	39. 8 40. 8	\$1.338 1.458	\$63. 01 71. 99	41. 7 42. 9	\$1. 511 1. 678		41.0	\$1.31 1.41
1951: May June July August September October November December	56. 07 55. 41 55. 23 56. 19 56. 11 55. 36	40. 7 40. 9 40. 3 40. 2 40. 6 40. 6 40. 2 39. 9	1. 366 1. 371 1. 375 1. 374 1. 384 1. 382 1. 377 1. 382	73. 77 72. 82 73. 04 71. 93 72. 90 73. 33 74. 53 74. 96	42. 2 41. 8 41. 5 41. 6 41. 8 41. 9 42. 3 42. 3	1. 748 1. 742 1. 760 1. 729 1. 744 1. 750 1. 762 1. 772	61. 07 59. 78 57. 66 59. 70 59. 98 59. 52 60. 57 60. 55	41. 8 41. 0 40. 1 41. 0 40. 8 40. 3 40. 9 40. 8	1. 461 1. 458 1. 438 1. 456 1. 470 1. 477 1. 481	71. 10 72. 73 71. 06 71. 57 73. 53 73. 92 74. 78 75. 95	42. 7 43. 5 42. 5 42. 5 43. 0 43. 1 43. 3 43. 6	1. 665 1. 672 1. 672 1. 684 1. 710 1. 715 1. 727 1. 742	57. 39	40. 7 40. 8 39. 9 40. 1 40. 4 40. 6 40. 6 41. 4	1. 41 1. 41 1. 41 1. 41 1. 42 1. 43 1. 44 1. 46
1952: January February March April May	56. 22 57. 20 57. 63	39. 7 39. 4 40. 0 40. 3 40. 2	1. 401 1. 427 1. 430 1. 430 1. 436	75. 39 74. 92 76. 47 76. 72 79. 01	42. 4 41. 9 41. 4 41. 9 42. 5	1. 778 1. 788 1. 847 1. 831 1. 859	59. 52 59. 86 60. 68 59. 04 59. 13	40. 0 40. 2 40. 4 39. 6 39. 9	1. 488 1. 489 1. 502 1. 491 1. 482	74. 77 74. 71 74. 67 73. 36 74. 78	42. 9 42. 4 42. 4 41. 8 42. 2	1. 743 1. 762 1. 761 1. 755 1. 772	59. 94 60. 18 60. 57 59. 11 60. 35	41. 0 40. 8 40. 9 40. 1 40. 5	1. 46 1. 47 1. 48 1. 47 1. 49
						M	anufact	uring—	Continu	ied	1	1	1	1	1
					Miscel	laneous	manufa	cturing	industr	ies—Co	ntinued				
	Jewel:	ry, silve plated	rware, ware		welry a finding		Silv	erware ated wa	and	Toys	and spe	orting	Cost	ume jev	velry,
1950: Average	\$59.45 62.11	42. 8 41. 6	\$1.389 1.493	\$54. 25 58. 21	41.6 41.7	\$1.304 1.396	\$64. 08 65. 73	43. 8 41. 6	\$1. 463 1. 580	\$50. 98 53. 54	40. 4 39. 6	\$1. 262 1. 352	\$49. 52 53. 65	40. 0 40. 1	\$1. 238 1. 338
1951: May	61. 23 58. 59 59. 25 61. 53 62. 14 63. 42	41. 3 40. 9 39. 4 39. 5 40. 8 40. 8 41. 4 42. 6	1. 488 1. 497 1. 487 1. 500 1. 508 1. 523 1. 532 1. 557	56. 58 56. 61 54. 43 55. 28 57. 25 59. 27 61. 07 63. 02	41. 0 40. 7 39. 3 39. 6 41. 1 41. 3 42. 0 42. 9	1. 380 1. 391 1. 385 1. 396 1. 393 1. 435 1. 454 1. 469	65. 49 64. 90 61. 94 62. 69 65. 28 64. 68 65. 73 69. 25	41. 5 41. 0 39. 4 39. 4 40. 6 40. 3 40. 9 42. 2.	1. 578 1. 583 1. 572 1. 591 1. 608 1. 605 1. 607 1. 641	52. 10 52. 68 52. 13 52. 72 53. 54 54. 26 54. 53 56. 17	39. 0 39. 2 38. 7 39. 2 39. 6 39. 9 39. 8 40. 7	1. 336 1. 344 1. 347 1. 345 1. 352 1. 360 1. 370 1. 380	53. 45 54. 40 53. 44 52. 63 53. 35 53. 53 54. 04 54. 20	39. 8 40. 0 39. 5 38. 9 39. 9 39. 8 39. 3 40. 0	1. 343 1. 360 1. 353 1. 353 1. 337 1. 345 1. 375
1952: January February March April May	63. 55 63. 47 64. 35 63. 10	41. 4 41. 0 41. 3 40. 5 40. 5	1. 535 1. 548 1. 558 1. 558 1. 570	60. 77 60. 44 60. 90 59. 19 60. 62	42. 2 41. 6 41. 8 40. 6 41. 1	1. 440 1. 453 1. 457 1. 458 1. 475	66. 30 66. 42 67. 44 66. 45 65. 91	40. 7 40. 6 40. 8 40. 3 39. 8	1. 629 1. 636 1. 653 1. 649 1. 656	57. 21 57. 39 58. 14 55. 82 57. 65	40. 6 40. 7 41. 0 39. 7 41. 0	1. 409 1. 410 1. 418 1. 406 1. 406	54. 48 54. 54 55. 43 54. 08 55. 04	40. 0 40. 1 40. 4 39. 1 39. 4	1. 362 1. 360 1. 372 1. 383 1. 397
	Manufa	acturing	Con.				Tra	nsports	tion an	d public	utilitie	8			
	mai	scellane nufactur stries—(	ing								(	Commu	nication		
	Other	miscella nufactur ndustrie	neous	Class	I railro	ads 4	Local	railway us lines	s and	Т	'elephor	te 6		board o	
1950: Average	\$54. 91 59. 20	41. 1 41. 2	\$1. 336 1. 437	\$63. 20 *69. 78	40.8 *41.0	\$1. 549 *1. 702	\$66. 96 72. 32	45. 0 46. 3	\$1.488 1.562	\$54. 38 58. 30	38. 9 39. 1	\$1.398 1.491	\$46. 65 49. 54	37. 5 37. 7	\$1. 244 1. 314
1951: May	58. 83 59. 22 57. 85 58. 22 58. 89 59. 43 59. 84	41. 2 41. 3 40. 4 40. 6 40. 7 40. 9 40. 9 41. 6	1. 428 1. 434 1. 432 1. 434 1. 447 1. 453 1. 463 1. 484	69. 62 70. 82 69. 81 72. 54 68. 82 72. 74 71. 40 69. 95	41. 0 41. 1 40. 1 42. 1 39. 1 42. 0 40. 8 39. 5	1. 698 1. 723 1. 741 1. 723 1. 760 1. 732 1. 750 1. 771	72. 17 72. 77 73. 19 72. 72 73. 11 73. 23 73. 11 75. 35	46. 5 46. 8 46. 5 46. 2 46. 1 46. 2 46. 3 47. 6	1. 552 1. 555 1. 574 1. 574 1. 586 1. 585 1. 579 1. 583	56. 59 58. 12 59. 30 58. 84 59. 97 59. 94 60. 84 59. 44	39. 0 39. 4 39. 8 39. 2 39. 4 39. 1 39. 2 38. 8	1. 451 1. 475 1. 490 1. 501 1. 522 1. 533 1. 552 1. 532	47. 42 49. 26 50. 77 50. 03 51. 23 51. 48 52. 79 49. 70	37. 4 38. 1 38. 7 37. 9 38. 2 37. 8 37. 9 37. 2	1. 268 1. 293 1. 312 1. 320 1. 341 1. 362 1. 393 1. 336
1952: January February March April May	61. 50 61. 55	41. 2 41. 0 40. 9 40. 3 40. 5	1. 481 1. 500 1. 505 1. 494 1. 515	74. 09 76. 69 71. 52	41. 6 42. 7 40. 2	1. 781 1. 796 1. 779	73. 92 73. 52 74. 89 74. 47 76. 24	46. 4 46. 5 46. 6 46. 2 46. 6	1. 593 1. 581 1. 607 1. 612 1. 636	59. 68 59. 83 59. 29 a54. 23 61. 07	38. 7 38. 5 38. 5 35. 1 39. 0	1. 542 1. 554 1. 540 a1. 545 1. 566	49. 63 50. 33 49. 31 43. 57 52. 67	36. 9 36. 9 36. 8 32. 3 38. 0	1. 345 1. 364 1. 340 1. 349 1. 386

Table C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

					Trans	portati	on and	public u	tilities-	-Contin	nued				
			Commu	nication						Other I	oublic u	tilities			
Year and month	inst	constru allatio ntenanc rees 8	n, and	Te	elegraph	9	Total: (	as and utilities			ic light ver utili		Ga	s utiliti	es
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1950: Average	\$73.30 81.28	42. 1 42. 8	\$1. 741 1. 899	\$64. 19 68. 33	44. 7 44. 6	\$1.436 1.532	\$66. 60 71. 77	41. 6 41. 9	\$1.601 1.713	\$67.81 72.74	41. 6 41. 9	\$1.630 1.736	\$63.37 68.76	41. 5 41. 8	\$1. 52 1. 64
1951: May	82. 78 82. 58 83. 83 83. 54 83. 79	42. 9 43. 1 43. 0 42. 9 43. 1 42. 6 42. 6 42. 7	1.853 1.884 1.925 1.925 1.945 1.961 1.967 1.965	65. 97 65. 44 71. 23 70. 47 72. 33 72. 34 72. 13 72. 21	45. 4 45. 1 44. 8 44. 6 44. 4 44. 3 44. 2 44. 3	1. 453 1. 451 1. 590 1. 580 1. 629 1. 633 1. 632 1. 630	70. 72 71. 06 71. 82 71. 73 72. 88 72. 92 73. 29 73. 63	41. 5 41. 7 42. 0 41. 9 42. 2 42. 1 42. 0 42. 1	1. 704 1. 704 1. 710 1. 712 1. 727 1. 732 1. 745 1. 749	71. 97 72. 40 73. 25 72. 96 73. 34 72. 85 73. 56 74. 56	41. 6 41. 8 42. 1 42. 1 42. 1 41. 7 41. 7 42. 1	1. 730 1. 732 1. 740 1. 733 1. 742 1. 747 1. 764 1. 771	66. 91 66. 99 67. 44 67. 48 69. 35 71. 39 71. 49 71. 53	41. 1 41. 1 41. 4 41. 3 41. 8 42. 7 42. 4 42. 3	1. 62 1. 63 1. 63 1. 65 1. 67 1. 68 1. 69
1952: January	83. 90 83. 97 83. 39 76. 63 83. 82	42. 5 42. 3 41. 8 38. 8 42. 1	1. 974 1. 985 1. 995 1. 975 1. 991	70. 77 70. 90	43. 9 43. 9	1.612 1.615	73. 20 72. 82 73. 28 73. 15 73. 70	41. 9 41. 4 41. 4 41. 4 41. 5	1. 747 1. 759 1. 770 1. 767 1. 776	74. 25 73. 39 74. 27 73. 71 74. 96	41. 9 41. 3 41. 4 41. 2 41. 6	1. 772 1. 777 1. 794 1. 789 1. 802	70. 56 70. 38 70. 09 70. 01 69. 96	41. 8 41. 4 41. 4 41. 5 41. 3	1. 68 1. 70 1. 69 1. 68 1. 69
	Trans	sportationic ut	on and lities—						Tr	ade					
	Othe	er publices—Cor	e utili-							R	etail tra	ade			
	Electr	ric light ties con	and gas		olesale t	rade	eati	l trade ng and places)	(except drink-	Gener	al merc stores	handise	and	rtment genera er house	al ma
1950: Average 1951: Average	\$67. 02 72. 36	41. 6 41. 9		\$60.36 64.51	40. 7 40. 7	\$1.483 1.585	\$47. 63 50. 25	40. 5 40. 1	\$1.176 1.253	\$35. 95 37. 25	36. 8 36. 2	\$0.977 1.029	\$41.56 44.11	38. 2 37. 8	\$1.08
1951: May	72. 80 73. 04 74. 50 74. 02 73. 96	42. 2 42. 1 42. 5 42. 2 42. 0	1. 717 1. 725 1. 735 1. 753 1. 754 1. 761	63. 78 64. 35 64. 55 64. 51 65. 64 65. 44 65. 52 66. 58	40. 6 40. 7 40. 7 40. 7 40. 9 40. 8 40. 8 41. 1	1. 571 1. 581 1. 586 1. 585 1. 605 1. 604 1. 606 1. 620	51. 37 50. 80 50. 43 49. 92	39. 8 40. 4 40. 8 40. 8 40. 0 39. 8 39. 4 40. 1	1. 252 1. 256 1. 262 1. 259 1. 270 1. 267 1. 267 1. 245	36. 71 37. 70 38. 51 38. 01 37. 19 36. 56 36. 12 37. 52	35. 5 36. 5 37. 1 36. 9 35. 9 35. 6 35. 1 37. 0	1. 034 1. 033 1. 038 1. 030 1. 036 1. 027 1. 029 1. 014	43. 49 44. 23 44. 81 44. 27 44. 29 43. 57 43. 28 46. 49	37. 3 38. 0 38. 1 37. 9 37. 6 37. 3 36. 8 39. 4	1.1 1.1 1.1 1.1 1.1 1.1 1.1
1952: January February March April May	- 73. 62 - 74. 29 - 74. 68	41. 5 41. 5 41. 7	1.774 1.790 1.791	66. 13 66. 62 66. 53	40. 7 40. 4 40. 4 40. 1 40. 3	1. 632 1. 637 1. 649 1. 659 1. 660	50.90	39. 8 39. 8 39. 8 39. 8 39. 7	1. 287 1. 281 1. 279 1. 285 1. 309	38. 27 37. 44 37. 20 37. 08 38. 41	35. 8 35. 9 35. 8 35. 9 35. 8	1. 069 1. 043 1. 039 1. 033 1. 073	45. 27 43. 67 43. 63 44. 13 45. 52	37. 2 37. 1 37. 1 37. 4 37. 4	1. 2 1. 1 1. 1 1. 1 1. 2
							Trac	le—Con	tinued			,			
				Retail t	rade—C	ontinu	ed					Other r	etail tra	de	
	Fo	od and store			motive sories d			arel and ories sto			iture an	d appli-		ber and	
1950: Average	\$51.79 53.96				45. 7 45. 4									43. 8 43. 6	
May June July August. September October November December	54. 75 55. 4 55. 2 54. 2 53. 9 54. 3	2 40.4 4 41.1 3 41.0 4 40.0 5 39.	1.349 1.349 1.349 1.350 1.360 7 1.360	67. 03 66. 91 67. 18 67. 94 67. 24 67. 13	45. 3 45. 2 45. 4 45. 4 45. 3	1. 470 1. 477 1. 483 1. 500 1. 48 1. 483	42. 25 7 42. 71 8 42. 45 8 42. 45 1 42. 45 2 42. 17	36. 2 36. 5 36. 8 36. 8 36. 1 35. 8 35. 8	1. 167 1. 170 1. 154 1. 176 1. 187 1. 188	59. 13 59. 62 59. 47 60. 07 60. 50 60. 23	43. 0 43. 2 43. 0 43. 0 43. 0 43. 0 42. 9	1. 375 1. 380 1. 383 1. 397 1. 407 1. 407	58. 91 59. 67 59. 48 59. 69 60. 18 59. 10	43. 8 44. 2 43. 9 43. 7 43. 8 43. 2	1. 1. 1. 1. 1.
1952: January	54. 4 54. 8 55. 0	5 39. 7 39. 4 39.	1.385 5 1.386 6 1.396	67. 37 9 67. 74 0 69. 52	45. 0 45. 1 45. 8	1. 49 1. 50 1. 52	7   42.76 2   41.85 8   42.49	35. 9 35. 9 35. 9	1. 191 3 1. 178 2 1. 207	59. 72 59. 24 59. 37	42.9 4 42.8 7 42.9	1.395 1.384 1.384	59. 36 59. 21 60. 32	43. 2 43. 0 43. 3	1. 1. 1. 1. 1.

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

	1	Finance 18						Sei	vice				
Year and month	Banks and trust com- panies	Security dealers and ex- changes	Insur- ance carriers	Hotel	s, year-ro	ound 11	1	Laundrie	s	Clean	ding and o	lyeing	Motion- picture produc- tion and distri- bution 10
	Avg. wkly. earnings	Avg. wkly. earnings	Avg. wkly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings
1950: Average 1951: Average	\$46. 44 50. 32	\$81. 48 83. 68	\$58. 49 61. 31	\$33. 85 35. 38	43. 9 43. 2	\$0.771 .819	\$35. 47 37. 52	41. 2 41. 1	\$0.861 .913	\$41.69 44.07	41. 2 41. 5	\$1, 012 1, 062	\$92, 79 83, 95
1951: May		81. 78 80. 97 77. 67 79. 14 81. 78 85. 20 83. 88 83. 09	61. 01 61. 71 62. 09 61. 01 60. 91 61. 32 60. 70 62. 25	35. 02 35. 24 35. 46 35. 29 35. 78 35. 91 36. 20 36. 81	43. 4 43. 4 43. 3 42. 9 42. 9 43. 1 43. 2	.807 .812 .817 .815 .834 .837 .840 .852	37. 96 38. 06 37. 83 37. 38 37. 87 37. 73 37. 93 38. 34	41. 4 41. 5 41. 3 40. 9 41. 3 41. 1 41. 0 41. 4	.917 .917 .916 .914 .917 .918 .925 .926	45. 90 45. 45 44. 26 42. 56 44. 72 44. 36 43. 71 44. 14	43. 1 42. 6 41. 6 40. 3 41. 6 41. 5 40. 7 41. 1	1. 065 1. 067 1. 064 1. 056 1. 075 1. 069 1. 074 1. 074	83. 63 83. 55 84. 13 83. 32 83. 98 85. 09 83. 68 86. 19
1952: January February March April May	52. 14 52. 30	82. 79 83. 17 81. 34 82. 80 81. 97	62. 09 62. 11 63. 22 62. 89 62. 63	36. 47 36. 59 36. 38 36. 64 36. 46	42. 8 42. 8 42. 5 42. 6 42. 4	. 852 . 855 . 856 . 860 . 862	38. 55 37. 96 38. 00 38. 20 38. 96	41. 5 40. 9 40. 9 40. 9 41. 4	. 929 . 928 . 929 . 934 . 941	44. 08 43. 14 43. 39 44. 88 46. 00	40. 7 39. 8 40. 1 41. 1 41. 7	1. 083 1. 084 1. 082 1. 092 1. 103	89. 35 90. 25 90. 47 89. 08 90. 75

¹ These figures are based on reports from cooperating establishments covering both full- and part-time employees who worked during, or received pay for any part of the pay period ending nearest the 15th of the month. For the mining, manufacturing, laundries, and cleaning and dyeing plants industries, data relate to production and related workers only. For the remaining industries, unless otherwise noted, data relate to nonsupervisory employees and working supervisors. All series are available upon request to the Bureau of Labor Statistics. Such requests should specify which industry series are desired. Data for the three current months are subject to revision without notation; revised figures for earlier months will be identified by asterisks the first month they are published.
¹ Includes: ordnance and accessories; lumber and wood products (except furniture); furniture and fixtures; stone, clay, and glass products; primary metal industries; fabricated metal products (except ordnance, machinery, and transportation equipment); machinery (except electrical); electrical machinery; transportation equipment; instruments and related products, inscellancous manufacturing industries; apparel and other finished textile products; paper and allied products; printing, publishing, and allied industries; chemicals and allied products; printing, publishing, and allied industries; chemicals and leather products.
¹ Data relate to hoully rated employees reported by individual resigned.

products of petroleum and companies to the individual railroads products.

4 Data relate to hourly rated employees reported by individual railroads (exclusive of switching and terminal companies) to the Interstate Commerce Commission. Annual averages include any retroactive payments made, which are excluded from monthly averages.

5 Data include privately and government operated local railways and bus lines.

<sup>6</sup> Through May 1949 the averages relate mainly to the hours and earnings of employees subject to the Fair Labor Standards Act. Beginning with June 1949 the averages relate to the hours and earnings of nonsupervisory employees. Data for June comparable with the earlier series are \$51.47, 38.5 hours,

1939 the averages relate to the hours and earnings of nonsupervisory employees. Data for June comparable with the earlier series are \$51.47, 38.5 hours,
and \$1.337.

¹ Data relate to employees in such occupations in the telephone industry
as switchboard operators, service assistants, operating room instructors, and
pay-station attendants. During 1951 such employees made up 47 percent of
the total number of nonsupervisory employees in telephone establishments
reporting hours and earnings data.

¹ Data relate to employees in such occupations in the telephone industry
as central office craftsmen; installation and exchange repair craftsmen; line,
cable, and conduit craftsmen; and laborers. During 1951 such employees
made up 23 percent of the total number of nonsupervisory employees in
telephone establishments reporting hours and earnings data.

¹ New series beginning with January 1952; data relate to domestic employese, except messengers, and those compensated entirely on a commission
basis. Comparable data for October 1951 are \$70.52, 43.8 hours, and \$1.610;
November—\$70.31, 43.7 hours, and \$1.609; December—\$70.47, 43.8 hours,
and \$1.609.

and \$1.609.

19 Data on average weekly hours and average hourly earnings are not available.

"I Money payments only; additional value of board, room, uniforms, and tips, not included.

\*Preliminary.

†Data are not available because of work stoppage.

a Telephone-April hours and earnings affected by work stoppage.

Table C-2: Gross Average Weekly Earnings of Production Workers in Selected Industries, in Current and 1939 Dollars 1

Year and month	Manufa	cturing	Bitum coal n		Lau	ndries		Manufa	cturing	Bitum coal n	inous- nining	Laur	ndries
	Current	1939 dollars	Current	1939 dollars	Current dollars	1939 dollars	Year and month	Current dollars	1939 dollars	Current dollars	1939 dollars	Current	1939 dollars
1939: Average	\$23. 86 29. 58 43. 82 54. 14 54. 92 59. 33	\$23. 86 27. 95 31. 22 31. 31 32. 07 34. 31	\$23. 88 30. 86 58. 03 72. 12 63. 28 70. 35	\$23. 88 29. 16 41. 35 41. 70 36. 96 40. 68	\$17. 69 19. 00 30. 30 34. 23 34. 98 35. 47	\$17. 69 17. 95 21. 59 19. 79 20. 43 20. 51	1951: August September October November December	\$64. 32 65. 49 65. 41 65. 85 67. 40	\$34. 47 34. 89 34. 69 34. 71 35. 43	\$77. 23 81. 61 80. 62 81. 09 86. 28	\$41. 38 43. 47 42. 76 42. 74 45. 35	\$37. 38 37. 87 37. 73 37. 93 38. 34	\$20. 03 20. 17 20. 01 19. 99 20. 15
1951: Average 1951: May June July	64. 88 64. 55 65. 08 64. 24	34. 75 34. 61 34. 93 34. 42	77. 86 73. 86 77. 67 73. 71	39. 60 41. 69 39. 50	37. 52 37. 96 38. 06 37. 83	20. 09 20. 35 20. 43 20. 27	1952: January February March April <sup>2</sup> May <sup>2</sup>	66. 91 66. 91 67. 40 65. 83 66. 61	35. 17 35. 40 35. 64 34. 68 35. 03	86. 39 80. 27 79. 26 66. 32 66. 83	45. 41 42. 46 41. 91 34. 93 35. 15	38. 55 37. 96 38. 00 38. 20 38. 96	20. 26 20. 08 20. 09 20. 12 20. 49

<sup>1</sup>These series indicate changes in the level of weekly earnings prior to and after adjustment for changes in purchasing power as determined from the Bureau's Consumers' Price Index, the year 1939 having been selected for the base period. Estimates of World War II and postwar understatement by

the Consumers' Price Index were not included. See the Monthly Labor Review, March 1947, p. 498. Data from January 1939 are available upon request to the Bureau of Labor Statistics. Preliminary.

TABLE C-3: Gross and Net Spendable Average Weekly Earnings of Production Workers in Manufacturing Industries, in Current and 1939 Dollars 1

	Gross a	VAPOGA	Net sp	oendable earr	average ings	weekly		Gross a	verage	Net sp	endable : earn		weekly
Period	weekly			er with		er with endents	Period	weekly		Worke no depe			er with ndents
	Amount	Index (1939= 100)	Cur- rent dollars	1939 dollars	Cur- rent dollars	1939 dollars		Amount	Index (1939= 100)	Cur- rent dollars	1939 dollars	Cur- rent dollars	1939 dollars
1941: January. 1945: January. 1946: July. 1946: June. 1939: Average. 1941: Average. 1941: Average. 1942: Average. 1944: Average. 1944: Average. 1945: Average. 1946: Average. 1947: Average. 1948: Average. 1948: Average. 1949: Average. 1949: Average. 1949: Average. 1950: Average. 1951: Average.	47. 50 45. 45 43. 31 23. 86 25. 20 29. 58 36. 65 43. 14 46. 08 44. 39 43. 82 49. 97 54. 14	111. 7 199. 5 181. 5 100. 0 105. 6 124. 0 153. 6 180. 8 193. 1 186. 0 183. 7 209. 4 226. 9 230. 2 248. 7 271. 9	\$25. 41 39. 40 37. 80 37. 30 23. 58 24. 69 28. 05 31. 77 36. 01 38. 29 36. 97 37. 72 42. 76 47. 43 48. 09 51. 09 54. 18	\$25. 06 30. 76 28. 99 27. 77 23. 58 24. 49 26. 41 27. 08 28. 94 30. 28 28. 58 26. 68 26. 68 27. 43 28. 09 29. 54	\$26. 37 45. 17 43. 57 42. 78 23. 62 24. 95 29. 28 36. 28 41. 39 44. 06 42. 74 43. 20 48. 24 53. 17 53. 83 57. 21 61. 41	\$26. 00 35. 27 33. 42 31. 85 23. 62 24. 767 30. 93 33. 26 34. 84 30. 04 30. 75 31. 44 33. 08 33. 88	1951: May June July August September October November December 1952: January February March April 2 May 2	65. 08 64. 24 64. 32 65. 49 65. 41 65. 85 67. 40	270. 5 272. 8 269. 2 269. 6 274. 5 274. 1 276. 0 282. 5 280. 4 280. 4 280. 4 282. 5 275. 9 279. 2	\$54. 11 54. 53 53. 87 53. 93 54. 85 54. 79 54. 04 55. 23 54. 85 55. 23 54. 85 55. 23 54. 85	\$29. 01 29. 27 28. 87 28. 90 29. 22 29. 06 28. 48 29. 03 28. 83 29. 02 28. 46 28. 73	\$61, 19 61, 62 60, 94 61, 01 61, 95 61, 89 61, 96 63, 17 62, 79 63, 17 61, 94 62, 55	\$32. 8 33. 0 32. 6 32. 6 33. 0 32. 8 32. 6 33. 2 33. 0 33. 2 33. 4 32. 6 32. 6

<sup>1</sup> Net spendable average weekly earnings are obtained by deducting from ¹ Net spendable average weekly earnings are obtained by deducting from gross average weekly earnings, social security and income taxes for which the specified type of worker is liable. The amount of income tax liability depends, of course, on the number of dependents supported by the worker as well as on the level of his gross income. Net spendable earnings have, therefore, been computed for 2 types of income-receivers: (1) A worker with no dependents; (2) a worker with 3 dependents.

The computation of net spendable earnings for both factory worker with no dependents and the factory worker with 3 dependents are based upon the

gross average weekly earnings for all production workers in manufacturing industries without direct regard to marital status and family composition. The primary value of the spendable series is that of measuring relative changes in disposable earnings for 2 types of income-receivers. That series does not, therefore, reflect actual differences in levels of earnings for workers of varying age, occupation, skill, family composition, etc. Comparable data from January 1939 are available upon request to the Bureau of Labor Statistics.

2 Preliminary.

TABLE C-4: Average Hourly Earnings, Gross and Exclusive of Overtime, of Production Workers in Manufacturing Industries 1

	Ма	nufacturi	ng		able		lurable ods		Ma	nufacturi	ng		able		urable ods
Period	G	Exclu			Ex-		Ex- clud-	Period	G	Exclu			Ex-		Ex-
	Gross amount	Amount	Index (1939= 100)	Gross	ing over- time	Gross	ing over- time		Gross amount	Amount	Index (1939= 100)	Gross	ing over- time	Gross	ing over- time
1941: Average	\$0. 729 .853 .961 1. 019 1. 023 1. 086 1. 237 1. 350 1. 401 1. 465 1. 594	\$0. 702 .805 .894 .947 .963 1. 051 1. 198 1. 310 1. 367 1. 415 1. 536	110. 9 127. 2 141. 2 149. 6 152. 1 166. 0 189. 3 207. 0 216. 0 223. 5 242. 7	\$0.808 .947 1.059 1.117 1.111 1.156 1.292 1.410 1.469 1.537 1.678	\$0.770 .881 .976 1.029 2 1.042 1.122 1.250 1.366 1.434 1.480 1.610	\$0.640 .723 .803 .861 .904 1.015 1.171 1.278 1.325 1.378 1.481	\$0. 625 . 698 . 763 . 814 2. 858 . 981 1. 133 1. 241 1. 292 1. 337 1. 437	1951: May June July August September October November December 1952: January February March April 3 May 3	\$1. 586 1. 599 1. 598 1. 596 1. 613 1. 615 1. 626 1. 636 1. 640 1. 644 1. 656 1. 654 1. 657	\$1. 528 1. 540 1. 546 1. 542 1. 554 1. 557 1. 569 1. 571 1. 579 1. 585 1. 597 1. 605 1. 604	241. 4 243. 3 244. 2 243. 5 245. 5 246. 0 247. 9 248. 2 249. 4 250. 4 252. 3 253. 6 253. 4	\$1. 665 1. 681 1. 682 1. 684 1. 707 1. 705 1. 712 1. 723 1. 726 1. 731 1. 746 1. 741 1. 745	\$1. 596 1. 611 1. 622 1. 619 1. 638 1. 635 1. 644 1. 653 1. 659 1. 673 1. 682 1. 681	\$1. 474 1. 484 1. 488 1. 481 1. 489 1. 491 1. 507 1. 515 1. 520 1. 522 1. 530 1. 530 1. 531	\$1. 432 1. 441 1. 444 1. 445 1. 466 1. 466 1. 476 1. 486 1. 486 1. 494 1. 494

<sup>&</sup>lt;sup>1</sup> Overtime is defined as work in excess of 40 hours per week and paid for at time and one-half. The computation of average hourly earnings exclusive of overtime makes no allowance for special rates of pay for work done on holidays. Comparable data from January 1941 are available upon request to the Bureau of Labor Statistics.

<sup>&</sup>lt;sup>3</sup> Eleven-month average. August 1945 excluded because of VJ-holiday period.
Preliminary.

## D: Prices and Cost of Living

TABLE D-1: Consumers' Price Index 1 for Moderate-Income Families in Large Cities, by Group of Commodities

				[1935-39=1]	00]					
		77 - 1		D	Fuel	l, electricity, a	and refrigerat	ion	Housefur-	Miscella-
Year and month	All items	Food	Apparel	Rent	Total	Gas and electricity	Other fuels	Ice	nishings	neous 3
1913: Average	70. 7	79.9	69.3 69.8	92. 2 92. 2	61. 9 62. 3	000000000000000000000000000000000000000			59.1 60.7	50. 9 51. 9
1914: Average	71.8 72.5	81. 8 80. 9	71.4	92. 9	62.5	(3)	(8)	(3)	63.6	53.6
1916: Average	77.9	90.8	78.3	94.0	65.0	(3)	(8)	(3)	70, 9	56.3
1917: Average	91.6	116.9	94.1	93. 2	72.4	(3)	(8)	(3)	82.8	65.1
1918: Average	107.5	134.4	127.5	94.9	84. 2	(3)	(8)	(3)	106.4	77.8
1919: Average	123.8	149.8	168.7	102.7	91.1	(3)	(8)	(3)	134.1	87.6
1920: Average	143.3	168.8	201.0	120.7	106.9	(3)	(3)	(3)	164.6	100.5
1921: Average	127.7	128.3	154.8	138.6	114.0	(3)	(3)	(8)	138.5	104.3
1922: Average	119.7	119.9	125.6	142.7	113.1	(3)	(8)	(8)	117.5	101. 2
1923: Average	121.9	124.0	125.9	146.4	115.2	(8)	(3)	(8)	126.1	100.8
1924: Average	122. 2	122.8	124.9	151.6	113.7	(3)	(3)	(8)	124.0	101.4
1925: Average	125.4	132.9	122.4	152.2	115.4	(3)	(8)	(3)	121.5	102. 2 102. 6
1926: Average	126.4	137.4	120.6	150.7	117.2	(8)	(0)	(0)	118.8 115.9	102.0
1927: Average	124.0	132.3	118.3	148.3	115.4	(°)	(3)	(3)	113.1	103. 2
1928: Average	122.6	130.8	116.5	144.8	113.4	(°)	(3)	(8)	111.7	104.6
1929: Average	122. 5 119. 4	132.5	115.3 112.7	141.4 137.5	112.5 111.4	(3)	(3)	(8)	108.9	105.1
1930: Average	108.7	126.0 103.9	102.6	130.3	108. 9	(3)	(8)	(3)	98.0	104.1
1931: Average	97.6	86.5	90.8	116.9	103.4	(3)	(8)	(3)	85.4	101.7
1932: Average	92.4	84.1	87.9	100.7	100.0	(8)	(3)	(8)	84. 2	98.4
1934: A verage	95.7	93.7	96.1	94.4	101.4	(8)	(3)	(3)	92.8	97.9
1935; Average	98.1	100.4	96.8	94.2	100.7	102.8	98.4	100.0	94.8	98.1
1936: Average	99.1	101.3	97.6	96.4	100, 2	100.8	99.8	100.0	96.3	98.7
1937: Average	102.7	105.3	102.8	100.9	100, 2	99.1	101.7	100.0	104.3	101.0
1938: Average	100.8	97.8	102, 2	104.1	99.9	99.0	101.0	100.0	103.3	101.5
1939: A verage	99.4	95.2	100.5	104.3	99.0	98.9	99.1	100.2	101.3	100.7
1940: Average	100, 2	96.6	101.7	104.6	99.7	98.0	101.9	100.4	100.5	101.1
1941: Average	105, 2	105.5	106.3	106.4	102.2	97.1	108.3	104.1	107.3	104.0
1942: Average	116.6	123.9	124. 2	108.8	105.4	96.7	115.1	110.0	122.2	110.9
1943: Average	123.7	138.0	129.7	108.7	107.7	96.1	120.7	114.2	125.6	115.8
1944: Average	125.7	136.1	138.8	109.1	109.8	95.8	126.0	115.8	136.4	121.3
1945: Average	128.6	139.1	145.9	109.5	110.3	95.0	128.3	115.9	145.8	124.1
1946: A verage	139.5	159.6	160.2	110.1	112.4	92.3	136.9	115.9	159.2	128.8
1947: Average	159.6	193.8	185.8	113.6	121.1	92.0	156.1	125. 9	184.4	139. 9 149. 9
1948: A verage	171.9	210. 2	198.0	121.2	133.9	94.3	183.4	135. 2 141. 7	195, 8 189, 0	154, 6
1949: Average	170.2	201. 9	190.1	126.4	137.5	96. 7 96. 8	187. 7 194. 1	147.8	190. 2	156. 5
1950: Average	171. 9	204. 5	187. 7	131. 0 136. 2	140. 6	97. 2	204. 5	155. 6	210. 9	165. 4
1951: Average	185. 6 168. 2	227. 4 196. 0	204. 5 185. 0	129. 4	144. 1 140. 0	96. 7	193. 1	145. 5	184. 7	155. 1
1950: January 15		203. 1	184. 6	130. 9	139. 1	96.8	189. 0	147. 0	184.8	154. 6
June 15	181. 5	221. 9	198. 5	133. 2	143. 3	97. 2	202. 3	152.0	207. 4	162. 1
January 15	181.6	221.6	199.7	126.0	144.5	97.2	201.8	152.9	208.9	163.7
June 15	185. 2	226. 9	204. 0	135. 7	143. 6	97.1	202.8	156.0	212. 5	164. 8
June 15		227.0	205.5	128.5	145.1	97.2	202.3	156.0	214.6	166. 8
July 15		227.7	203. 3	136. 2	144. 0	97.2	203. 7	157. 6	212. 4	165.0
July 15	185.8	227.5	204.9	128.8	145.7	97.2	203.4	157.6	214.8	166.5
August 15	185. 5	227. 0	203. 6	136.8	144. 2	97. 3	204. 2	157.8	210. 8 212. 7	165. 4 166. 8
August 15	185.6	226. 4	205. 2	129.3	146.0	97.3	204. 0 204. 9	157.8 157.8	211. 1	166. 0
September 15	186. 6	227. 3	209. 0	137. 5	144. 4	97.3 97.3	204.8	157.8	212.8	167. 8
September 15	186.5	226. 3 229. 2	210.7 208.9	130.0 138.2	146.3 144.6	97.4	205.8	156. 3	210. 4	166. 6
October 15	187.4	229. 2	211.0	130.8	146.8	97.4	206.3	156.3	212.0	168.1
October 15	187. 8 188. 6	231. 4	207. 6	138. 9	144.8	97.4	206. 3	156. 3	210.8	168. 4
November 15	189.3	232. 1	209.9	131.4	147.0	97.4	206.7	156.3	212.5	169.8
November 15 December 15	189.1	232. 2	206.8	139. 2	144.9	97.5	206. 6	156. 3	210. 2	169.1
December 15	190.0	253.9	209.1	131.8	147.1	97.5	207.0	156.3	211.8	170. 8
1952: January 15	189.1	232. 4	204. 6	139. 7	145.0	97.6	206.8	156. 3	209. 1	169. 6
January 15	190.2	234.6	206.7	132.2	147.2	97.6	207.1	156.3	210.5	171.1
February 15	187. 9	227. 5	204.3	140. 2	145.3	97.9	206. 7	156.3	208.6	170. 2
February 15	188.3	229.1	206.1	132.8	147.3	97.8	207.1	156.3	210.0	171. 5
March 15	188.0	227.6	203. 5	140, 5	145. 3	97. 9	206.8	156. 5	207. 6	170. 7
March 15	188.4	229.2	205.6	132.9	147.4	97.8	207.1	156.5	209. 2	172.0
April 15	188.7	230.0	202.7	140.8	145.3	98.0	206. 1	156. 5	206. 2	171. 1
April 15	189.6	232.3	205.0	133.2	147.2	98.1	206.2	156.5	207.7	172.4
May 15	189. 0	230.8	202.3	141. 3	144. 6	98. 2	203.1	156. 5	205. 4 207. 0	171. 4 172. 9
April 15 May 15 May 15	190.4	254.6	204.4	133.7	145.5	98.2	201.8 203.4	156. 5 156. 8	204. 4	172. 5
June 15	189.6	231.5	202.0	141.6	144.8	98. 4 98. 7	202.1	156.8	205.7	173.5
June 15	191.1	236.0	204.0	134.0	145.9	90.7	202.1	100.0	200.1	110.0

adjusted population and commodity weights beginning with indexes for January 1950. These adjustments make a continuous comparable series from 1913 to date. See also General Note below.

Mimeographed tables are available upon request showing indexes for each of the cities regularly surveyed by the Bureau and for each of the major groups of living essentials. Indexes for all large cities combined are available since 1913. The beginning date for series of indexes for individual cities varies from city to city but indexes are available for most of the 34 cities since World War I.

3 The Miscellaneous group covers transportation (such as automobiles and

War I.

† The Miscellaneous group covers transportation (such as automobiles and their upkeep and public transportation fares); medical care (including professional care and medicines); household operation (covering supplies and different kinds of paid services); recreation (that is, newspapers, motion pictures, radio, television, and tobacco products); personal care (barber and beauty-shop service and toilet articles); etc.

† Data not available.

Note.—The old series of Indexes for 1951-52 are shown in italics in tables D-1, D-2, and D-5 for reference.

<sup>1</sup> The "Consumers' price index for moderate-income families in large cities" formerly known as the "Cost-of-living index" measures average changes in retail prices of goods, rents, and services purchased by wage earners and lower-salaried workers in large cities.

U. S. Department of Labor Bulletin No. 699, Changes in Cost of Living in Large Cities in the United States, 1913-41, contains a detailed description of methods used in constructing this index. Additional information on the index is given in the following reports: Report of the Joint Committee on the Consumers' Price Index of the U. S. Bureau of Labor Statistics, A Joint Committee Print (1949); September 1949 Monthly Labor Review, Construction of Consumers' Price Index (p. 284); April 1951 Monthly Labor Review, Interim Adjustment of Consumers' Price Index (p. 421), and Correction of New Unit Bias in Rent Component of CPI (p. 437); and Consumers' Price Index, Report of a Special Subcommittee of the House Committee on Education and Labor (1951).

The Consumers' Price Index has been adjusted to incorporate a correction of the new unit bias in the rent index beginning with indexes for 1940 and

TABLE D-2: Consumers' Price Index for Moderate-Income Families, by City, 1 for Selected Periods

							[1935–39	=100]								
City	June 15, 1952	May 15, 1952	Apr. 15, 1952	Mar. 15, 1952	Feb. 15, 1952	Jan. 15, 1952	Dec. 15, 1951	Nov. 15, 1951	Oct. 15, 1951	Sept.15, 1951	Aug. 15, 1951	July 15, 1951	June 15, 1951	Jan. 15, 1951	June 15, 1950	June 15, 1952
Average	189. 6	189. 0	188.7	188. 0	187. 9	189.1	189.1	188. 6	187. 4	186. 6	185. 5	185. 5	185. 2	181. 5	170. 2	191.1
Atlanta, Ga.  Baltimore, Md.  Birmingham, Ala.  Boston, Mass.  Buffalo, N. Y.  Chicago, Ill.  Cincinnati, Ohio.  Cleveland, Ohio.  Denver, Colo.  Detroit, Mich.  Houston, Tex.	(2) 194. 2 194. 5 180. 4 (2) 195. 6 190. 1 (2) (2) (2) 192. 3 194. 6	194. 4 (2) 194. 2 179. 9 (2) 194. 7 189. 4 192. 7 (2) 191. 8 194. 3	(2) (2) 193. 3 178. 9 188. 8 193. 1 188. 4 (2) 191. 1 191. 7 194. 7	(2) 193.0 193.6 179.1 (2) 192.7 187.5 (2) (2) 190.7 194.3	195. 2 (2) 193. 9 179. 3 (2) 191. 9 187. 1 191. 8 (2) 190. 7 194. 3	(2) (2) 194. 7 180. 0 188. 3 194. 1 188. 3 (2) 192. 3 192. 0 195. 4	(3) 193.3 196.0 180.9 (3) 194.2 187.9 (3) (2) 191.9 196.0	196. 1 (2) 196. 3 180. 0 (2) 194. 3 187. 8 192. 0 (2) 191. 5 195. 1	(2) (2) 196. 0 179. 3 186. 9 193. 5 187. 0 (2) 191. 2 190. 2 194. 4	(2) 190. 5 191. 4 177. 8 (2) 191. 8 186. 8 (2) (2) 189. 0 194. 1	193. 1 (2) 190. 5 177. 2 (3) 190. 9 185. 3 189. 1 (2) 188. 5 193. 0	(2) (3) 189. 2 176. 9 185. 5 190. 9 185. 6 (2) 187. 6 188. 6 192. 6	(2) 189. 8 189. 8 176. 5 (2) 190. 1 185. 0 (2) (2) (3) 188. 3 192. 3	(2) (3) 188. 2 173. 5 180. 8 185. 4 182. 3 (2) 184. 9 184. 2 190. 1	(2) 174. 7 171. 6 165. 5 (2) 175. 1 170. 5 (2) (3) 173. 5 175. 8	(2) 193. A 197. G 182. 8 (2) 197. 9 192. 0 (2) (2) (2) (2) 195. 5 193. 7
Indianapolis, Ind. Jacksonville, Fla. Kansas City, Mo. Los Angeles, Calif. Manchester, N. H. Memphis, Tenn. Milwaukee, Wis. Minneapolis, Minn. Mobile, Ala. New Orleans, La. New York, N. Y.	(2) 198. 2 (2) 191. 9 (2) 191. 2 (2) 190. 3 188. 4 (2) 183. 6	(2) (2) (2) (2) 191. 3 (2) (2) (2) 198. 1 (2) (2) (2) 190. 1 183. 2	189. 8 (2) 183. 3 191. 5 187. 0 (2) (2) (2) (2) (2) (2) (2) (2) (2) (2)	(2) 195. 6 (2) 190. 9 (2) 190. 2 (2) 188. 0 187. 9 (2) 182. 4	(2) (2) (2) 190. 7 (2) (2) 195. 1 (2) (2) 190. 5 183. 0	190, 9 (2) 182, 3 190, 0 187, 0 (2) (2) (2) (2) (2) (3) 184, 2	(2) 195. 9 (2) 190. 4 (3) 191. 4 (4) 187. 7 187. 3 (2) 184. 0	(2) (2) (3) (189. 6 (2) (2) (195. 3 (2) (2) (190. 0 184. 1	189. 9 (2) 180. 4 187. 9 187. 0 (2) (2) (2) (2) (2) (2) (2) (3) (4)	(2) 192. 0 (2) 187. 2 (2) 189. 9 (2) 183. 1 185. 6 (2) 182. 5	(2) (2) (2) 186. 6 (2) (2) 192. 3 (2) (2) (2) 188. 9 180. 9	187. 8 (2) 179. 7 186. 7 184. 4 (2) (2) (2) (2) (2) (2) 181. 2	(2) 190. 6 (2) 186. 1 (2) 187. 8 (2) 183. 6 183. 5 (2) 180. 5	184. 4 (2) 175. 6 181. 3 180. 6 (2) (2) (2) (2) (2) (2) (2) (2)	(2) 176. 3 (2) 169. 3 (2) 172. 7 (2) 169. 1 168. 2 (2) 167. 0	(2) 200.2 (2) 191.4 (2) 190.6 (2) 189.9 189.1 (2)
Norfolk, Va. Philadelphia, Pa. Philadelphia, Pa. Portland, Maine. Portland, Oreg. Richmond, Va. St. Louis, Mo. San Francisco, Calif. Savannah, Ga. Scranton, Pa. Seattle, Wash. Washington, D. C.	(2) 189. 1 190. 8 182. 3 (2) (2) 192. 7 196. 3 (2) (2) (2) (2) (2)	192. 9 188. 3 191. 1 (2) (2) (2) (2) (2) (2) (2) (2) (2) 186. 3 195. 8 184. 9	(2) 188. 2 190. 9 (2) 198. 6 184. 5 (2) (2) 199. 6 (2) (2) (2)	(2) 187. 8 190. 3 180. 6 (2) (2) 190. 2 193. 1 (2) (2) (2) (2)	*192. 0 187. 1 190. 9 (2) (2) (2) (2) (2) (2) (2) (2) (2) 184. 2 195. 3 183. 9	(2) 188. 9 192. 2 (2) 199. 0 183. 8 (2) (2) 200. 3 (2) (2) (2)	(2) 189. 2 191. 7 179. 9 (2) (2) 190. 2 193. 1 (2) (2) (2) (3)	191. 7 189. 1 192. 0 (2) (2) (2) (2) (2) (2) (2) (2) 185. 4 194. 6 184. 7	(2) 186. 7 191. 2 (2) 195. 8 183. 8 (2) (2) 198. 8 (2) (2) (2) (2) (2) (3)	(2) 186. 1 190. 0 178. 6 (2) (2) 186. 2 188. 4 (2) (2) (2) (2) (2)	188. 6 185. 4 188. 8 (2) (2) (2) (2) (2) (2) (2) (2) 182. 5 190. 9 180. 8	(2) 185. 4 189. 3 (2) 195. 7 181. 3 (2) (2) 196. 5 (2) (2) (2)	(2) 185. 6 187. 8 176. 4 (2) (2) (2) 185. 0 188. 4 (2) (2) (2) (2)	(2) 181. 0 183. 4 (2) 190. 4 179. 8 (2) (2) (2) (2) (2) (2) (2)	(2) 169. 1 171. 8 164. 4 (2) (2) (2) 168. 8 172. 4 (2) (2) (2) (2) (2)	(2) 190. 5 193. 1 183. 4 (2) (2) 195. 1 199. 5 (2) (2) (2) (2) (2)

<sup>&</sup>lt;sup>1</sup>The indexes are based on time-to-time changes in the cost of goods and services purchased by moderate-income families in large cities. They do not indicate whether it costs more to live in one city than in another.

Indexes are computed monthly for 10 cities and once every 3 months for
 additional cities according to a staggered schedule.
 Corrected.

# TABLE D-3: Consumers' Price Index for Moderate-Income Families, by City and Group of Commodities <sup>1</sup>

[1935-39=100]

	Fo	ood	App	oarel	Re	ent		lectricity	and refrig		Housefu	rnishings	Miscel	laneous
City		<u> </u>					10	otal	Gas and	electricity				
	June 15, 1952	May 15, 1952	June 15, 1952	May 15, 1952	June 15, 1952	May 15, 1952	June 15, 1952	May 15, 1952	June 15, 1952	May 15, 1952	June 15, 1952	May 15, 1952	June 15, 1952	May 15, 1952
Average	231. 5	230.8	202. 0	202.3	141. 6	141.3	144.8	144. 6	98. 4	98. 2	204. 4	205. 4	172. 5	171. 4
Atlanta, Ga Baltimore, Md Baltimore, Md Birmingham, Ala Boston, Mass Buffalo, N. Y Chicago, Ill Cincinnati, Ohio Cleveland, Ohio Denver, Colo Detroit, Mich Houston, Tex	226. 5 242. 4 217. 4 219. 9 227. 0 239. 2 236. 9 242. 5 235. 1 234. 2 237. 2	223. 2 243. 2 216. 4 218. 8 227. 0 239. 3 240. 3 240. 3 232. 6 231. 6 236. 1	(1) 197. 2 212. 9 186. 3 (1) 203. 4 200. 4 (1) (1) 195. 1 218. 8	215. 5 (1) 212. 5 186. 5 (1) 203. 7 200. 5 201. 8 (1) 195. 2 219. 0	(2) 143. 9 (2) 133. 7 (2) 155. 7 129. 6 (2) (2) (2) (2)	151. 4 (2) 205. 4 (2) (2) (2) (2) (2) (2) 152. 1 (2) (2) 172. 1	158. 0 148. 6 136. 8 161. 2 152. 8 138. 3 151. 4 150. 2 113. 7 154. 3 103. 1	159. 4 148. 8 136. 4 161. 2 152. 2 138. 2 149. 3 150. 2 113. 8 154. 2 98. 5	85. 8 115. 6 79. 4 118. 4 110. 0 83. 5 104. 3 105. 6 69. 7 88. 7 86. 3	85. 8 115. 9 79. 4 118. 4 110. 0 83. 5 101. 6 105. 6 69. 7 88. 9 82. 0	(1) 206. 2 194. 0 192. 8 (1) 194. 7 190. 7 (1) (1) 221. 3 202. 0	216.0 (¹) 193.9 194.8 (¹) 196.1 192.8 183.9 (¹) 223.1 202.6	(1) 172. 6 171. 2 164. 3 (1) 175. 7 172. 5 (1) (1) 183. 3 172. 9	182. 8 (1) 171. 4 164. 1 (1) 173. 3 172. 4 169. 1 (1) 183. 7 172. 9
Indianapolis, Ind	228. 9 236. 2 216. 8 235. 4 223. 9 235. 6 237. 9 226. 6 230. 4 241. 4 226. 9	225. 0 131. 3 215. 5 235. 7 221. 2 231. 7 237. 1 224. 2 224. 4 239. 2 227. 4	(1) 195. 7 (1) 197. 5 (1) 218. 6 (1) 210. 8 204. 4 (1) 205. 0	(1) (1) (1) (1) 198, 4 (1) (1) 203, 7 (1) (1) 209, 7 204, 9	(2) 165. 4 (2) (2) (2) (2) 162. 5 (2) 151. 1 155. 8 (2) (2)	(2) (2) (2) (2) 167. 3 (2) (2) 176. 3 (2) (2) 143. 1 (2)	161.3 143.0 135.9 100.9 169.7 141.6 151.9 150.8 131.0 113.2	161. 6 143. 0 137. 0 100. 9 170. 0 141. 6 151. 5 150. 5 130. 7 113. 2 143. 9	84. 5 84. 8 72. 7 95. 3 113. 9 77. 0 99. 2 86. 2 85. 1 75. 1 102. 9	84. 5 84. 8 73. 5 95. 3 114. 6 77. 0 99. 2 86. 2 84. 9 75. 1 102. 9	(1) 205. 5 (1) 200. 8 (1) 178. 7 (1) 196. 5 173. 9 (1) 194. 5	(1) (1) (201. 2 (1) (1) (216. 8 (1) (1) (207. 0 194. 9	(1) 185. 3 (1) 171. 5 (1) 160. 0 (1) 177. 4 164. 0 (1) 172. 4	(1) (1) (1) 169. 6 (1) (1) (1) (1) (1) (1) (1) 154. 1 170. 6
Norfolk, Va. Philadelphia, Pa. Phitsburgh, Pa. Portland, Maine Portland, Oreg Richmond, Va. St. Louis, Mo. San Francisco, Calif Savannah, Ga. Scranton, Pa. Sceattle, Wash Washington, D. C.	236. 0 228. 8 232. 9 219. 0 250. 0 214. 6 247. 6 247. 4 242. 9 230. 9 237. 8 227. 2	235. 0 228. 1 233. 0 215. 4 251. 3 215. 6 243. 6 247. 0 241. 3 231. 1 239. 7 226. 8	(1) 195. 9 228. 8 208. 3 (1) (1) 204. 0 196. 7 (1) (1) (1)	191. 1 196. 3 229. 2 (¹) (¹) (¹) (¹) (¹) (¹) (¹) (²) 211. 6 201. 8 221. 2	(2) (2) (2) (2) 127. 7 (2) (2) 135. 4 139. 7 (2) (2) (2) (2) (2)	161. 3 132. 7 (2) (2) (2) (2) (2) (2) (2) (2) (2) (2)	159. 8 147. 0 148. 5 160. 0 138. 0 147. 0 143. 6 98. 8 168. 8 157. 9 132. 2 153. 1	159. 9 147. 0 147. 5 160. 0 138. 0 146. 4 143. 6 98. 8 168. 8 157. 2 132. 2 152. 7	100. 3 104. 2 111. 6 112. 4 97. 5 102. 2 88. 4 87. 0 123. 9 103. 5 92. 6 111. 2	100. 4 104. 2 110. 4 112. 3 97. 5 102. 2 88. 4 87. 0 123. 9 103. 5 92. 6 111. 2	(1) 209. 3 205. 8 200. 7 (1) (1) 180. 8 170. 8 (1) (1) (1)	202. 0 209. 3 209. 0 (1) (1) (1) (1) (1) (1) (1) 182. 5 206. 5 215. 3	(1) 174. 0 169. 6 165. 9 (1) (1) 168. 3 187. 5 (1) (1) (1)	170. 4 172. 3 169. 8 (1) (1) (1) (1) (1) (1) (1) (1) 158. 0 178. 4 173. 1

<sup>&</sup>lt;sup>1</sup> Prices of apparel, housefurnishings, and miscellaneous goods and services are obtained monthly in 10 cities and once every 3 months in 24 additional cities on a staggered schedule.

 $<sup>^{\</sup>rm s}$  Rents are surveyed every 3 months in 34 large cities on a staggered schedule.

#### TABLE D-4: Indexes of Retail Prices of Foods, by Group, for Selected Periods

[1935-39=100]

	-	Cere-	Meats,		M	eats				D-!			Fruits a	and veg	getables				
Year and month	All foods	and bakery prod- ucts	poul- try, and fish	Total	Beef and veal	Pork	Lamb	Chick- ens	Fish	Dairy prod- ucts	Eggs	Total	Fro- zen 3	Fresh	Can- ned	Dried	Bever- ages	Fats and oils	Sugar and sweet
1923; Average 1926; Average 1929: Average 1932: Average	124. 0 137. 4 132. 5 86. 5 95. 2	82.6	79.3	96.6	101.1	88. 9	99. 5	93.8	101.0	129. 4 127. 4 131. 0 84. 9 95. 9	82.3	103. 5		173. 6 226. 2 173. 5 105. 9 95. 1	124. 8 122. 9 124. 3 91. 1 92. 3	152. 4 171. 0 91. 2	131. 5 170. 4 164. 8 112. 6 95. 5	145. 0 127. 2 71. 1	175. 120. 114. 89. 100.
August 1940: Average	93. 5 96. 6		95. 7 95. 8	95. 4 94. 4	99. 6 102. 8	88. 0 81. 1		94. 6 94. 8	99.6	93. 1 101. 4	90.7	92.4		92. 8 97. 3	91. 6 92. 4	90.3	94. 9 92. 5		
1941: Average	105. 5 113. 1 123. 9 138. 0 136. 1 139. 1 140. 9	102. 5 105. 1 107. 6 108. 4 109. 0	126. 0 133. 8 129. 9	106. 5 109. 7 122. 5 124. 2 117. 9 118. 0 118. 1	114. 4 123. 6 124. 7 118. 7	100. 1 103. 2 120. 4 119. 9 112. 2 112. 6 112. 6	106. 6 108. 1 124. 1 136. 9 134. 5 136. 0 136. 4	151.0	163. 0 206. 5 207. 6 217. 1	112. 0 120. 5 125. 4 134. 6 133. 6 133. 9 133. 4	138. 1 136. 5 161. 9 153. 9 164. 4	168. 8 168. 2 177. 1		104. 2 111. 0 132. 8 178. 0 177. 2 188. 2 196. 2	121.6	118.3 136.3 158.9 164.5 168.2	101. 5 114. 1 122. 1 124. 8 124. 3 124. 7 124. 7		126
1946: Average June November	159. 6 145. 6 187. 7		161. 3 134. 0 203. 6	150. 8 120. 4 197. 9	150. 5 121. 2 191. 0	148. 2 114. 3 207. 1	163. 9 139. 0 205. 4		219.7	165.1 147.8 198.5		182. 4 183. 5 184. 5		190. 7 196. 7 182. 3	140. 8 127. 5 167. 7	172.5		126.4	143. 136. 170.
1947: Average	193. 8 210. 2 201. 9 204. 5 196. 0 203. 1	170. 9 169. 7 172. 7	217. 1 246. 5 233. 4 243. 6 219. 4 246. 5	214. 7 243. 9 229. 3 242. 0 217. 9 246. 7	213. 6 258. 5 241. 3 265. 7 242. 3 268. 6	215. 9 222. 5 205. 9 203. 2 177. 3 209. 1	251.7	191. 5 183. 3	312. 8 314. 1 308. 5	186. 2 204. 8 186. 7 184. 7 184. 2 177. 8	208. 7 201. 2 173. 6 152. 3	199. 4 205. 2 208. 1 199. 2 204. 8 209. 3		201. 5 212. 4 218. 8 206. 1 217. 2 224. 3	166. 2 158. 0 152. 9 146. 0 143. 3 142. 7	246. 8 227. 4 228. 5 223. 9	205. 0 220. 7 312. 5 299. 5	195. 5 148. 4 144. 3 135. 2	176. 179.
June July August September October November December	227. 4 226. 9 227. 7 227. 0 227. 3 229. 2 231. 4 232. 2	189. 0 188. 7 189. 4 189. 4 190. 2	272. 2 271. 6 273. 2 275. 0 275. 6 276. 6 273. 5 270. 1	274. 1 273. 1 274. 2 276. 6 277. 6 281. 0 278. 6 274. 6	310. 7 317. 0 317. 3	215. 7 214. 4 215. 3 222. 6 224. 3 223. 8 215. 8 203. 8	288. 8 292. 5 292. 2 292. 0 292. 2 293. 7 295. 6 300. 0	195. 3 194. 4 195. 1 188. 7 184. 0	353, 3 356, 4 353, 2 353, 2 351, 1	206. 0 203. 9 205. 1 205. 9 206. 4 207. 9 210. 4 213. 2	201. 2 211. 5 225. 8 239. 3 243. 4 241. 8	219. 9 218. 8	98.8 98.8 98.0 97.5 97.5	223. 5 221. 8 209. 1 204. 3 214. 4 235. 0	165. 9 170. 4 170. 0 165. 8 164. 2 162. 8 162. 7 163. 3	254. 4 250. 7 248. 5 245. 6 240. 8 238. 1	345. 2 344. 8 345. 2 345. 0 345. 8 346. 6	175. 2 168. 8 162. 7 161. 5 160. 6 158. 5	188. 188. 188. 187. 186
1952: January February March April May June	232. 4 227. 5 227. 6 230. 0 230. 8 231. 5	190. 9 191. 2 191. 1 193. 8		273. 8 270. 8 268. 8 268. 1 271. 7 275. 9	314. 2 312. 6 311. 2 310. 8	203. 8 201. 0 200. 3 198. 7 208. 6 219. 4	276. 5 283. 1 287. 1	190. 7 188. 8 175. 4	351. 5 347. 6 346. 3 345. 3	215. 7	166. 5 161. 3 165. 9 164. 0	232. 1 247. 2	94. 2 92. 5 91. 5 88. 7	234. 6 248. 4 272. 8 283. 4		238. 4 236. 3 236. 9 236. 8	347. 1 347. 1 347. 3	143. 1 139. 9	184. 186.

<sup>&</sup>lt;sup>1</sup> The Bureau of Labor Statistics retail food prices are obtained monthly during the first three days of the week containing the fifteenth of the month, through voluntary reports from chain and independent retail food dealers. Articles included are selected to represent food sales to moderate-income

The indexes are computed by the fixed-base-weighted-aggregate method, using weights representing (1) relative importance of chain and independent store sales, in computing city average prices; (2) food purchases by families of wage earners and moderate-income workers, in computing city indexes,

and (3) population weights, in combining city aggregates in order to derive average prices and indexes for all cities combined.

Indexes of retall food prices in 56 large cities combined, by commodity groups, for the years 1923 through 1949 (1935-39=100), may be found in Bulletin No. 1032, Retail Prices of Food, 1949, Bureau of Labor Statistics, U. S. Department of Labor, table 3, p. 7. Mimeographed tables of the same data, by months, January 1935 to date, are available upon request.

<sup>3</sup> December 1950=100.

## Table D-5: Indexes of Retail Prices of Foods, by City

[1935-39=100]

City	June	May	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	June	June
	1952	1952	1952	1952	1952	1952	1951	1951	1951	1951	1951	1951	1951	1950	1952
United States	231. 5	230.8	230. 0	227.6	227. 5	232. 4	232. 2	231. 4	229. 2	227. 3	227. 0	227.7	226. 9	203. 1	236.0
Atlanta, Ga. Baltimore, Md. Birmingham, Ala. Boston, Mass. Bridgeport, Conn.	226. 5	223, 2	225. 0	223. 9	227. 4	230. 7	230. 7	232. 1	230. 0	232. 1	231. 4	229. 4	228. 1	195. 4	231.0
	242. 4	243, 2	242. 6	239. 5	238. 6	243. 8	242. 5	242. 4	241. 1	238. 3	238. 0	237. 0	238. 9	215. 6	246.6
	217. 4	216, 4	215. 8	215. 3	217. 3	220. 2	222. 7	224. 3	224. 0	220. 1	217. 3	214. 5	216. 4	192. 2	225.7
	219. 9	218, 8	215. 2	214. 6	214. 5	218. 2	219. 3	218. 4	217. 8	213. 9	215. 5	216. 6	214. 9	196. 1	223.0
	230. 2	230, 5	228. 3	227. 3	227. 0	229. 4	228. 9	227. 9	227. 4	224. 3	225. 0	226. 0	225. 9	204. 0	234.0
Buffalo, N. Y. Butte, Mont. Cedar Rapids, Iowa <sup>1</sup> . Charleston, S. C. Chicago, Il	227. 0	227. 0	224. 7	221. 8	221. 0	225, 2	226. 7	227. 2	224. 2	221. 5	219. 2	222. 1	224. 3	199. 0	235. 1
	231. 7	229. 4	228. 9	228. 1	227. 5	230, 2	233. 7	230. 2	229. 2	228. 5	229. 0	227. 4	225. 5	203. 0	236. 4
	240. 6	238. 0	236. 4	235. 1	235. 1	238, 3	239. 8	240. 5	237. 8	235. 1	236. 0	238. 5	237. 2	208. 6	248. 3
	222. 8	221. 4	220. 2	219. 3	219. 4	222, 3	221. 5	218. 0	217. 9	220. 6	221. 0	218. 9	211. 6	188. 0	224. 3
	239. 2	239. 3	234. 8	233. 3	231. 4	237, 5	238. 1	237. 8	236. 2	232. 3	233. 4	235. 3	233. 4	208. 4	243. 5
Cincinnsti, Ohio	236. 9	234, 3	231. 9	228. 6	228. 1	233. 2	230. 4	232. 0	229. 7	229. 0	228. 3	229. 2	226. 9	205. 1	240.8
	242. 5	240, 3	238. 2	235. 8	237. 2	240. 9	238. 5	239. 0	237. 2	235. 3	235. 7	236. 7	236. 3	211. 2	247.5
	214. 3	213, 8	211. 4	209. 2	209. 8	214. 3	211. 3	211. 4	209. 6	207. 8	207. 3	207. 6	208. 5	183. 9	221.0
	232. 0	231, 8	231. 3	229. 8	228. 8	236. 3	235. 4	236. 0	233. 8	233. 5	230. 9	227. 0	227. 9	201. 5	235.9
	235. 1	232, 6	232. 0	230. 4	230. 0	236. 2	239. 2	236. 9	234. 9	232. 4	231. 6	230. 6	232. 6	205. 9	238.9
Detroit, Mich Fall River, Mass Houston, Tex Indianapolis, Ind Jackson, Miss. <sup>1</sup>	234. 2	231. 6	231. 2	228. 8	229. 1	235. 0	234. 5	233. 5	230. 5	228. 4	228. 9	229. 1	229. 4	202. 9	242.5
	225. 2	224. 4	220. 4	221. 4	220. 7	224. 0	223. 8	224. 2	223. 2	219. 7	221. 0	222. 2	221. 3	200. 7	230.2
	237. 2	236. 1	237. 9	236. 1	236. 0	241. 4	241. 2	237. 8	237. 6	239. 4	237. 2	235. 2	235. 2	208. 1	240.2
	228. 9	225. 0	222. 2	224. 1	223. 8	227. 6	227. 0	227. 9	226. 3	225. 4	224. 3	223. 3	222. 4	198. 1	234.1
	225. 2	222. 7	223. 7	223. 9	225. 8	230. 3	229. 2	227. 4	229. 4	227. 2	224. 8	222. 6	221. 9	201. 0	227.0
Jacksonville, Fla	236. 2	231. 3	232. 6	231. 2	231. 5	237. 2	235. 0	234. 8	232. 5	234. 7	233. 6	233. 8	231. 9	205. 8	240. 1
	216. 8	215. 5	214. 4	213. 1	213. 0	217. 8	218. 0	216. 4	213. 9	212. 2	211. 8	213. 7	212. 8	189. 2	220. 6
	251. 5	249. 6	250. 9	250. 5	253. 2	256. 9	256. 6	256. 2	253. 7	254. 9	253. 1	251. 7	249. 8	223. 1	255. 4
	228. 7	226. 5	226. 1	224. 3	224. 6	229. 7	229. 9	225. 4	224. 4	223 0	222. 9	223. 6	225. 2	200. 1	235. 9
	235. 4	235. 7	237. 1	234. 6	234. 2	239. 3	240. 7	237. 1	234. 5	233. 3	232. 3	232. 7	230. 9	201. 6	238. 2
Louisville, Ky	218. 1	216. 4	214. 5	213. 2	213. 6	218. 4	219. 1	218. 6	216. 7	215. 6	214. 8	216. 0	215, 5	192. 0	223. 2
	223. 9	221. 2	217. 5	216. 6	216. 8	221. 2	220. 9	222. 5	222. 8	219. 8	221. 9	221. 6	221, 0	200. 6	228. 2
	235. 6	231. 7	231. 4	231. 0	234. 9	237. 8	238. 9	237. 7	238. 0	237. 4	234. 7	232. 3	233, 0	208. 3	241. 1
	237. 9	237. 1	231. 5	228. 0	227. 3	232. 8	232. 6	231. 7	228. 9	227. 9	229. 2	231. 9	229, 9	206. 6	243. 8
	226. 6	224. 2	222. 3	220. 2	220. 1	223. 1	224. 0	221. 2	218. 9	215. 6	217. 5	219. 0	219, 4	194. 1	226. 2
Mobile, Ala	230. 4	224. 4	229. 1	228. 0	228. 0	231. 6	231. 4	230. 0	231. 7	229. 1	227. 0	229. 5	225. 7	200. 1	234. 2
	226. 4	228. 6	228. 2	224. 1	225. 0	227. 7	227. 2	228. 3	226. 4	225. 3	225. 0	225. 7	225. 5	203. 3	227. 5
	225. 3	226. 1	221. 0	220. 2	219. 7	222. 6	222. 2	222. 1	222. 4	219. 9	219. 2	221. 6	220. 5	199. 8	227. 8
	241. 4	239. 2	240. 1	239. 8	240. 5	244. 8	244. 3	241. 3	239. 9	240. 6	240. 8	238. 8	238. 2	212. 9	244. 7
	226. 9	227. 4	229. 3	225. 3	226. 2	230. 2	230. 6	230. 9	227. 8	226. 1	225. 5	226. 5	224. 4	203. 7	230. 6
Norfolk, Va	236. 0	235, 0	234. 7	231. 0	232. 7	237. 2	233. 6	231. 9	230. 0	229. 1	229. 1	229. 1	229. 2	205. 9	239.8
Omaha, Nebr.	226. 6	224, 8	223. 2	222. 4	222. 6	226. 8	227. 0	225. 1	223. 3	219. 6	220. 0	219. 1	219. 6	197. 2	231.0
Peoria, Ill.	243. 3	240, 0	239. 8	235. 6	238. 5	243. 8	242. 5	239. 5	235. 6	235. 6	236. 9	239. 8	241. 2	216. 8	250.9
Philadelphia, Pa.	228. 8	228, 1	226. 9	224. 3	224. 4	229. 4	228. 8	228. 6	227. 1	224. 1	223. 2	223. 6	222. 2	201. 4	231.2
Pittsburgh, Pa.	232. 9	233, 0	231. 4	229. 3	229. 8	235. 7	234. 6	235. 2	233. 5	231. 0	232. 0	232. 9	230. 3	207. 5	237.0
Portland, Maine	219. 0	215. 4	213. 6	213. 8	214. 1	217. 0	216. 1	216. 4	215. 8	213. 2	215. 9	217. 0	213. 9	193. 0	220.7
	250. 0	251. 3	250. 6	248. 3	246. 9	254. 8	253. 3	251. 8	246. 9	247. 9	247. 4	251. 2	251. 5	219. 1	252.7
	238. 5	237. 8	233. 4	231. 4	229. 5	234. 4	234. 1	233. 3	232. 8	228. 3	228. 9	231. 8	229. 6	207. 9	242.4
	214. 6	215. 6	216. 8	212. 9	214. 3	219. 3	218. 3	219. 1	218. 4	217. 7	215. 9	216. 5	216. 4	195. 2	220.6
	226. 7	226. 4	222. 2	221. 6	223. 5	227. 4	227. 4	226. 3	222. 3	220. 2	218. 9	221. 5	222. 9	196. 4	230.5
St. Louis, Mo	247. 6	243. 6	240. 5	238. 3	238. 6	244. 0	243. 9	242. 2	239. 3	238. 8	237. 2	237. 9	238. 2	210. 2	254.5
St. Paul, Minn	225. 1	223. 2	221. 6	220. 0	221. 2	224. 0	223. 7	221. 6	220. 7	215. 1	216. 2	216. 5	216. 2	192. 5	223.8
Salt Lake City, Utah	234. 8	234. 2	233. 7	231. 5	231. 2	232. 9	233. 4	232. 5	228. 5	228. 0	227. 4	228. 8	230. 0	202. 2	240.7
San Francisco, Calif	247. 4	247. 0	249. 5	245. 4	240. 5	248. 9	248. 4	240. 7	235. 6	234. 8	234. 4	237. 8	237. 4	211. 1	254.0
Savannah, Ga	242. 9	241. 3	239. 3	238. 7	238. 9	242. 6	241. 7	241. 7	240. 7	241. 4	240. 0	241. 2	239. 6	206. 3	246.8
Scranton, Pa	230. 9	231. 1	227. 8	224. 3	225. 6	232. 0	229. 9	229. 8	227. 2	225. 6	225. 9	225. 5	225. 7	204. 2	234.5
	237. 8	239. 7	241. 5	239. 7	238. 2	243. 4	239. 9	238. 1	234. 8	234. 4	232. 7	233. 8	233. 0	208. 6	239.1
	245. 9	242. 2	240. 1	238. 6	240. 2	244. 1	242. 6	241. 4	238. 6	238. 1	237. 9	238. 6	238. 5	211. 8	249.8
	227. 2	226. 8	227. 8	224. 0	223. 1	228. 7	228. 9	228. 1	228. 0	224. 0	222. 6	221. 9	224. 2	201. 9	237.2
	245. 9	241. 5	240. 4	240. 8	242. 7	248. 3	248. 8	244. 1	242. 9	241. 4	237. 8	238. 2	234. 9	209. 4	253.9
	219. 0	217. 1	218. 0	217. 6	218. 6	223. 2	222. 8	220. 5	220. 1	219. 3	220. 7	220. 3	220. 6	197. 3	220.7

<sup>1</sup> June 1940=100.

TABLE D-6: Average Retail Prices and Indexes of Selected Foods

TABLE D-	Aver-		50 100		11000	Contra		lexes 19			1 000				
Commodity	age price June 1952	June 1951	May 1952	Apr. 1952	Mar. 1952	Feb. 1952	Jan. 1952	Dec. 1951	Nov. 1951	Oct. 1951	Sept. 1951	Aug. 1951	July 1951	June 1951	June 1950
Oereals and bakery products:	cents														
Cereals: Flour, wheat 5 pounds Corn flakes 1 12 ounces Corn meal pound Rice 2 do Rolled oats 2 20 ounces	52. 5 22. 2 10. 2 17. 9 18. 1	203. 5 209. 8 217. 7 99. 9 164. 2	203. 4 209. 9 217. 1 99. 0 163. 8	203. 6 210. 1 217. 4 98. 2 163. 7	203. 7 209. 6 218. 0 96. 7 163. 5	204. 4 209. 4 216. 1 96. 7 163. 8	204. 3 208. 2 212. 7 96. 1 163. 3	203. 1 207. 7 209. 0 94. 9 162. 9	202. 3 207. 9 206. 4 93. 1 162. 7	201. 8 206. 4 204. 3 94. 2 162. 9	201. 3 205. 8 203. 6 99. 7 162. 2	201. 1 203. 9 201. 8 101. 3 162. 0	201. 7 199. 5 200. 8 101. 5 161. 5	202. 3 197. 8 200. 4 101. 3 161. 3	190. 8 176. 8 181. 9 93. 1 145. 8
Bakery products: Bread, white 4pound_ Vanilla cookies 57 ounces_ Layer cake 6 7pound_ Meats, poultry, and fish: Meats:	16. 1 23. 3 49. 2	188. 9 224. 6 107. 9	189. 7 223. 3 108. 9	185. 2 222. 5 108. 2	185. 1 224. 6 108. 5	184. 8 224. 5 107. 9	184. 5 224. 2 108. 3	184. 2 223. 8 109. 1	183. 9 223. 1 109. 8	183. 9 221. 5 107. 5	183. 7 220. 0 107. 9	183. 5 215. 8 107. 1	183. 4 214. 9 108. 6	183. 4 213. 5 106. 9	163. 191.
Beef: Round steak do. Rib roast do. Chuck roast do. Frankfurters do. Hamburger do. Veal:	111. 5 85. 8 73. 9 64. 6 64. 8	330.1 297.0 327.1 106.5 211.9	330. 3 299. 0 332. 6 105. 7 210. 6	330. 0 299. 0 332. 3 105. 8 211. 7	330. 4 298. 0 333. 7 106. 2 214. 3	331.9 303.2 334.0 106.3 215.9	333. 3 305. 3 336. 7 107. 6 217. 0	333.6 307.2 338.3 108.1 217.9	334. 6 308. 2 338. 5 108. 6 217. 6	332. 7 306. 4 337. 4 108. 9 218. 7	323. 3 290. 6 327. 7 108. 6 216. 1	323. 2 289. 5 327. 1 108. 6 215. 1	323. 1 290. 0 327. 0 108. 4 215. 9	322. 2 289. 5 327. 2 106. 5 215. 8	287. 264. 279.
Cutletsdo	130.9	326.7	325. 3	325.5	326.4	326.8	325.0	322. 9	319. 5	319.6	320. 1	319.8	319.1	317. 2	271.
Chopsdo  Bacon, sliceddo Ham, whoiedo Salt porkdo	85. 0 63. 8 66. 4 35. 1	257. 5 167. 3 226. 1 166. 8	245. 8 158. 8 213. 4 159. 4	223. 2 159. 2 210. 8 160. 9	225. 1 160. 6 211. 9 164. 0	223. 9 161. 9 214. 4 168. 1	227. 6 163. 5 216. 8 171. 4	226. 0 165. 2 217. 2 174. 8	248. 8 172. 7 218. 7 179. 2	258. 7 178. 4 226. 5 185. 6	258. 1 178. 0 229. 4 186. 2	254. 4 177. 8 229. 4 184. 9	236. 9 177. 8 229. 0 183. 6	235. 3 177. 8 228. 1 184. 9	243. 161. 215. 160.
Poultrydo	83. 9	296. 1 181. 9	291. 7 175. 4	287. 7 188. 8	280. 9 190. 7	290. 2 197. 5	301. 8 192. 6	304. 8 181. 9	300. 3 184. 0	298. 4 188. 7	296. 9 195. 1	296. 7 194. 4	296. 9 195. 3	297. 2 191. 3	272. 185.
New York dressed \$do Dressed and drawn \$do Fish:	46. 3 56. 7														
Fish, fresh or frozen • Ocean perch fillet, frozen 10* do	46.1	293.3	295. 1	295.5	296.7	299. 6	298.3	296. 7	295.8	294.7	290. 1	292. 5	288. 1	291.4	268.
Haddock fillet, frozen 11 *-do Salmon, pink *16-ounce can Dairy products:	50. 5 56. 5	456. 9	456. 7	459.3	460.9	467.1	471. 2	475. 1	477.4	489.1	503.1	508. 2	509. 2	511.0	344.
Butter pound Cheese, American process do. Milk, fresh (delivered) quart Milk, fresh (grocery) <sup>13</sup> do Ice cream 4 pint Milk, evaporated 14½-ounce can Eggs: Eggs, fresh dozen Fruits and vegetables:	81. 4 60. 0 23. 7 22. 1 31. 3 14. 9 59. 0	223. 5 265. 3 193. 3 193. 3 105. 1 210. 0 169. 1	225. 3 266. 2 193. 7 194. 2 105. 5 209. 8 164. 0	231. 1 266. 1 195. 0 196. 6 106. 0 209. 6 165. 9	245.8 265.6 196.7 198.7 106.0 208.2 161.3	258. 5 265. 4 196. 5 198. 5 105. 7 206. 6 166. 5	252. 4 266. 8 196. 0 198. 1 105. 3 205. 1 184. 3	241. 2 263. 3 195. 0 197. 1 104. 4 202. 8 216. 7	226. 9 261. 2 194. 0 195. 8 104. 5 202. 8 241. 8	224. 2 258. 3 191. 2 192. 7 104. 9 203. 1 243. 4	219. 7 259. 4 189. 7 191. 2 104. 8 203. 0 239. 3	220. 5 259. 3 188. 3 190. 5 105. 2 203. 7 225. 8	221. 8 260. 0 187. 2 188. 5 105. 1 203. 3 211. 5	223. 8 261. 3 185. 1 186. 4 104. 9 203. 3 201. 2	195. 4 226. 1 160. 4 162. 0
Frozen fruits: Strawberries 6 18 12 ounces_ Orange juice 6 6 ounces_ Frozen vegetables:	39.7 17.3	89. 2 73. 9	89. 8 73. 3	88. 5 83. 0	91. 9 84. 2	92. 0 85. 3	92. 7 88. 8	93. 2 92. 5	94. 9 96. 6	95. 1 99. 2	95. 6 100. 2	95. 8 101. 5	97. 4 103. 2	97. 0 104. 8	
Peas 612 ounces	24.0	95. 9	93. 3	96. 3	95.8	98.7	98. 5	96. 9	96.3	98.5	97.8	98.3	98. 2	98.0	
Applespound_ Bananasdo Oranges, size 200dozen_ Fresh vegetables:	21. 4 16. 8 48. 4	395. 9 277. 9 170. 0	310. 0 278. 7 164. 3	279. 7 282. 1 159. 9	239. 4 281. 5 160. 8	229. 2 273. 4 156. 2	218. 8 269. 9 161. 7	204. 3 267. 7 164. 7	191. 2 270. 5 175. 8	178. 4 269. 9 189. 3	203. 0 265. 6 194. 4	214.3 264.5 188.0	240. 2 268. 9 161. 5	232. 9 271. 7 167. 5	301. 271. 172.
Beans, green	17. 3 8. 6 12. 0 13. 8 11. 4 128. 2 24. 4 33. 0	161. 2 229. 7 220. 9 166. 9 276. 7 351. 9 470. 7 217. 0	236.8 327.6 234.7 199.3 370.1 333.7 433.4 201.4	258. 8 235. 5 193. 4 184. 5 382. 2 307. 0 387. 7 231. 8	250. 4 198. 1 196. 3 166. 0 313. 3 282. 0 231. 2 192. 9	238. 1 260. 0 220. 0 145. 4 250. 9 270. 5 309. 9 160. 7	191. 3 419. 8 291. 7 256. 5 242. 6 289. 5 299. 7 189. 0	208. 0 268. 0 281. 8 272. 8 209. 0 266. 2 265. 2 222. 4	246. 2 217. 2 289. 4 232. 1 196. 6 247. 5 234. 4 144. 3	188. 4 160. 5 235. 9 186. 4 177. 0 215. 2 227. 5 142. 8	185. 4 153. 7 241. 1 168. 1 168. 6 193. 3 265. 8 101. 5	166. 8 151. 6 235. 0 180. 6 176. 0 203. 7 308. 2 112. 6	149. 1 151. 0 229. 2 192. 6 205. 7 236. 1 251. 8 170. 2	187. 3 172. 9 202. 6 162. 8 246. 1 230. 2 231. 4 179. 4	151.0 174.3 181.7 167.3 187.1 219.3 209.4 208.3
Canned fruits: Peaches	33. 4 38. 3	173. 6 176. 6	180. 0 176. 6	178.8 176.5	179.7 176.4	180. 0 176. 8	179. 1 176. 7	178.3 177.3	177. 6 177. 6	177. 9 177. 8	177.0 177.4	175.3 177.5	174. 8 177. 6	174. 9 178. 1	140. 172.
Corn 19 No. 303 can Tomatoes No. 2 can Peas No. 303 can Baby foods 16 6 434-5 ounces Dried fruits, prunes pound Dried vegetables, navy beans do.	18.7 17.3 20.4 10.0 26.9 15.9	172. 6 193. 1 111. 7 102. 0 256. 0 214. 2	172. 2 195. 2 111. 8 102. 0 256. 2 213. 6	172. 0 194. 8 112. 3 102. 1 256. 3 213. 7	171. 2 195. 9 113. 0 102. 0 256. 2 212. 9	171. 3 194. 2 113. 0 102. 0 259. 0	169. 5 195. 1 113. 0 101. 9 260. 6	168. 3 195. 4 114. 3 101. 9 261. 6	166. 7 194. 2 114. 6 101. 7 263. 1	165.3 194.8 115.5 101.7 268.7	165. 7 200. 7 116. 9 101. 7 274. 9	165. 4 209. 0 117. 8 101. 7 275. 1	164. 9 228. 0 119. 2 101. 7 274. 5	164. 2 230. 4 118. 8 102. 1 272. 8	138. 161. 114.
Beverages: Coffeedo Cola drink 66-bottle carton-	86. 8 29. 1	345. 0 111. 3	345. 2 111. 2	345.8 111.4	345. 9 111. 2	214. 5 345. 9 111. 2	214. 0 345. 2 111. 3	213. 9 345. 4 111. 2	211. 9 345. 5 110. 8	213. 1 345. 1 110. 2	216. 8 345. 3 109. 1	220. 9 346. 3 108. 4	224. 4 346. 2 108. 0	230. 7 346. 7 108. 0	202.
Fats and oils:	18. 2 32. 6 34. 0	122, 4 158, 1 141, 1 153, 9	118. 3 159. 1 142. 9 151. 8	124. 8 162. 8 146. 7 151. 6	130.3 165.6 147.9 153.8	143. 7 170. 7 151. 1 157. 2	149. 8 174. 0 153. 6 165. 4	155. 5 176. 6 153. 4 169. 4	158.3 177.2 152.8 170.5	167. 7 178. 4 153. 0 171. 2	163. 1 179. 4 156. 9 172. 8	161. 7 181. 4 158. 3 174. 6	159. 9 190. 4 163. 5 184. 2	166. 2 198. 4 166. 1 194. 3	116. ( 155. ( 142. ) 161. )
Colored 18do Sugar and sweets: Sugar5 pounds. Grape jelly 612 ounces_	28. 7 51. 5 23. 2	192. 2 97. 5	191. 2 98. 2	189. 1 98. 9	187. 0 98. 2	187. 9	188. 7 98. 8	188.8 99.6	189. 1 100. 0	189. 8 99. 4	191. 6 99. 3	191. 7 99. 4	190. 8 100. 0	187. 4 101. 0	175.

<sup>1</sup> Specification changed to 12 ounces in May 1952.
2 July 1947=100.
3 February 1943=100.
4 Average price based on 52 cities; index, on 56 cities.
5 Specification changed to 7 ounces in September 1951.
December 1950=100.
7 Priced in 46 cities.

Priced in 28 cities.
 1938-39=100.
 Priced in 46 cities.
 Priced in 47 cities.

<sup>19</sup> Priced in 40 Colors.
11 Priced in 47 cities.
12 Specification revised in November 1950.
13 Specification changed to 12 concess in January 1952.
14 October 1949=100.

<sup>18</sup> No. 303 can of corn introduced in May 1951 in place of No. 2 can.
16 Specification changed to 434-5 ounces in May 1952.
17 Priced in 9 cities beginning October 1951, 12 cities September 1951, 13 cities August 1951, 16 cities April through July 1951, 18 cities January through March 1951, and 19 cities August through December 1950. Priced in 56 cities before that date.
18 Priced in 37 cities August through December 1950, 38 cities January through March 1951, 40 cities April through July 1951, 43 cities August 1951, 44 cities September 1951, and 47 cities beginning October 1951.
\*Average prices available beginning February 1952.

#### Table D-7: Indexes of Wholesale Prices, by Group of Commodities

[1947-49=100] 1

Commodity group	June 1952	May 1952	Commodity group	June 1952	Мау 1952
All commodities	111.3	111.6	All commodities other than farm and food—Continued		
Farm products Processed foods	107.3 108.7	¢ 107. 9 108. 6	Rubber and productsLumber and wood products	133. 6 119. 9	140. 4 c 120. 7
All commodities other than farm and food	112.6	113.0	Pulp, paper, and allied products Metals and metal products	116. 7 121. 1	¢ 116. 9
Textile products and apparel Hides, skins, and leather products Fuel, power, and lighting materials Chemicals and allied products	99. 0 95. 9 106. 0 104. 3	6 99.3 6 94.7 6 106.0 6 104.3	Machinery and motive products. Furniture and other household durables. Nonmetallic minerals—structural. Tobacco manufactures and bottled beverages. Miscellaneous.	121. 5 111. 6 113. 8 110. 8 108. 1	121. 6 ° 111. 7 ° 112. 9 110. 8 ° 108. 4

<sup>&</sup>lt;sup>1</sup> The revised wholesale price index (1947-49=100) is the official index for January 1952 and subsequent months. The official index for December 1951 and previous dates is the former index (1926=100)—see table D-7a. The revised index has been computed back to January 1947 for purposes of comparison and analysis. Beginning with January 1952 the index is based on prices for one day in the month. Prices are collected from manu-

facturers and other producers. In some cases they are secured from trade publications or from other Government agencies which collect price quotations in the course of their regular work. For a more detailed description of the index, see A Description of the Revised Wholesale Price Index, Monthly Labor Review, February 1952 (p. 180).

Table D-7a: Indexes of Wholesale Prices, by Group of Commodities, for Selected Periods
[1926=100]

All All com modicom-Fuel Chem-Mis-Hides Metals and House Semi-Manumodi-All com-Tex-tile and lightcella-Buildicals and Raw fur-nishmanufacties exing mate and neous Year and month Foods metal prodmatefac-tured prodleather tured except prodmodi ing coming prodprodcept mate nets rials prodmodifarm products ucts articles nets prodrials ucts ucts ucts and 1913: Average\_\_\_\_ 1914: July\_\_\_\_ 1918: November\_\_\_ 1920: May\_\_\_\_ 1929: Average\_\_\_\_ 71. 5 71. 4 150. 3 169. 8 64. 2 62. 9 128. 6 147. 3 80. 2 77. 9 178. 0 57. 3 55. 3 142. 6 61. 3 55. 7 114. 3 90. 8 79. 1 143. 5 155. 5 56. 7 52. 9 101. 8 56. 1 56. 7 99. 2 68. 8 67. 3 138. 8 74. 9 67. 8 162. 7 69. 0 65. 7 131. 0 93.1 69. 4 70. 0 65. 7 129. 9 66. 9 130. 4 157. 8 94. 5 69.7 131.6 88. 1 142. 3 67.3 159. 8 83. 0 176. 5 82. 6 163. 4 97. 5 165. 4 167.2 193. 2 188.3 164. 4 173.7 143.3 253. 0 104.9 99.9 90.4 100.5 95. 4 94.0 94. 3 93. 9 93.3 91.6 1932: Average ...... 1939: Average ...... August ..... 61. 0 70. 4 67. 2 71. 3 72. 9 95. 6 92. 7 54. 9 69. 7 67. 8 73. 8 48. 2 65. 3 64. 4 74. 8 73. 3 77. 3 70.3 70.2 73. 1 72. 6 71. 7 94. 4 93. 2 95. 8 77. 0 74. 5 79. 1 80. 4 79. 1 81. 6 90.5 79. 5 77. 9 81.3 76.0 86.3 70. 2 74. 2 77. 0 85. 6 88. 5 66. 5 61.0 89.6 1940: Average\_\_\_\_ 67.7 100.8 94.8 80.8 83.0 82. 4 94. 7 105. 9 84. 8 91. 8 96. 9 97. 4 98. 4 1941: Average\_\_\_\_ December\_\_\_ 87. 3 93. 6 98. 8 103. 1 82.7 90.5 108.3 84. 4 90. 4 95. 5 94. 9 88. 3 93. 3 97. 0 98. 7 103. 2 89.0 93.7 95.5 96.9 76.2 82.0 83. 5 86.9 89.1 114. 8 117. 7 117. 5 116. 7 78. 4 78. 5 80. 8 107. 8 110. 2 101. 1 102. 4 102. 7 87. 6 89. 7 92. 3 100. 6 90. 1 92. 6 94. 6 98. 6 103.3 1942: Average\_\_\_\_\_ 1943: Average\_\_\_\_\_ 1944: Average\_\_\_\_\_ 99. 6 106. 6 103. 8 103. 8 122.6 111. 4 115. 5 92. 2 112.1 92. 9 100.1 104.0 123.3 104.9 83.0 103.8 95. 2 104.3 93. 6 113. 2 94.1 100.8 99. 6 98.5 1945: Average\_\_\_\_ 105.8 128. 2 106.2 118.1 100.1 84.0 104. 7 104. 7 95. 2 95. 3 104. 5 104. 5 94. 7 94. 8 95 9 101. 8 101. 8 100. 8 100. 9 August\_\_\_\_ 126. 9 106. 4 118.0 95. 5 101. 4 96. 4 118. 9 127. 3 135. 7 130. 7 112. 9 116.3 109.2 1946: Average\_\_\_\_ 148.9 90.1 115.5 132.6 100.3 109.5 June\_\_\_\_ November\_\_\_ 140. 1 87. 8 94. 5 108. 7 134. 2 131. 7 110. 4 118. 2 131. 1 107. 3 134. 7 146. 0 129.9 105.7 106. 7 132. 9 105. 6 120. 7 112.2 98.5 126.3 131. 6 141. 7 149. 8 153. 4 165. 6 178. 4 139.7 169.8 181.2 165. 4 168. 7 172. 5 182. 4 130. 2 145. 0 145. 5 179. 7 106. 5 115. 5 129. 1 148. 5 145.5 135. 2 179.1 188. 8 180. 4 191. 9 163. 6 170. 2 144. 5 145. 3 120. 5 112. 3 158. 0 150. 2 159. 4 151. 2 159. 8 152. 4 159. 2 165.1 188.3 199.1 151.0 155. 0 161. 5 161. 4 166. 2 140. 4 148. 0 165. 5 118.6 163. 9 147. 3 153. 2 166. 7 170. 2 173. 6 184. 9 189. 2 170.4 133. 2 206.0 122. 7 139. 6 153. 2 172. 4 187. 1 156. 8 169. 0 120.9 156.0 187. 4 196. 1 179. 0 186. 9 135. 7 138. 2 221. 4 225. 5 170. 2 176. 0 178.1 177.6 221. 4 143.3 141.0 192.4 174.9 176.7 169.4 226, 2 228, 2 228, 6 147. 5 150. 2 149. 3 147. 2 142. 4 142. 7 142. 5 192. 6 198. 9 199. 4 197. 7 1951: January ..... 136.4 187. 5 173.3 176. 9 170. 4 175.0 184.9 187. 6 186. 6 185. 8 187. 3 186. 3 188. 1 188. 8 189. 0 187. 0 187. 4 187. 0 186. 4 175. 6 175. 9 176. 1 176. 2 175. 6 179. 3 179. 4 179. 2 179. 0 February .... 183.7 202.6 238. 7 181.0 138. 1 138. 6 175. 7 179. 1 171. 9 172. 6 March April May 203. 8 202. 5 184.0 236. 9 228. 6 227. 7 225. 6 233. 3 182.7 138.1 180.4 172.3 171.6 183.6 142.7 183. 6 182. 9 181. 7 179. 4 178. 0 177. 6 178. 1 178. 3 232. 6 230. 6 221. 9 213. 7 212. 1 208. 3 196. 6 137. 5 137. 8 137. 9 138. 1 199. 6 198. 6 182. 0 177. 9 188. 8 188. 2 145. 7 142. 3 180. 1 179. 5 141.7 141.7 June\_\_\_\_ 180.0 194.7 177.8 170.6 July\_\_\_\_\_ August\_\_\_\_\_ September\_\_\_ 186. 0 187. 3 188. 0 189. 4 188. 8 187. 3 194. 0 190. 6 189. 2 173. 2 167. 4 163. 1 157. 7 187. 9 188. 1 189. 1 191. 2 223. 8 222. 6 223. 1 223. 6 139. 4 140. 1 178. 8 175. 3 172. 4 171. 7 138. 8 138. 2 189. 9 187. 5 174. 0 170. 0 175. 1 174. 4 174. 2 174. 3 176. 0 174. 9 174. 8 174. 8 168.6 167.2 138. 8 138. 9 140. 8 141. 1 138. 7 167. 0 166. 6 166. 9 138. 5 139. 2 187. 0 188. 9 168. 8 168. 3 October\_\_\_\_ November\_\_\_ 192. 3 195. 1 139.1 191.5 191.7 224. 5 168. 7 167. 9 159.4 141.3 189.6 174.1 174.3 December .... 177.8 193.6 192.3 160.5 139. 2 224.0

 $<sup>^1</sup>$  This index (1926=100) is the official index for December 1951 and all previous dates. The revised index (1947-49=100) is the official index for January 1952 and subsequent dates—see tables D-7 and D-8. BLS wholesale price data, for the most part, represent prices in primary markets. They are prices charged by manufacturers or producers or are prices prevailing on organized exchanges.

For a detailed description of the method of calculation for this series see November 1949 Monthly Labor Review, Compiling Monthly and Weekly Wholesale Price Indexes (p. 541).

Mimeographed tables are available upon request, giving monthly indexes for major groups of commodities since 1890 and for subgroups and economic groups since 1913.

## TABLE D-8: Indexes of Wholesale Prices, by Group and Subgroup of Commodities <sup>1</sup>

[1947-49=100]

Commodity group	June <sup>2</sup> 1952	May 1952	Commodity group	June <sup>2</sup> 1952	May 1952
All commodities	111.3	111.6	Lumber and wood products	119.9	ø 120. '
			Lumber	120, 0	e 121. 1
Farm products	107.3	€ 107.9	Millwork	126.4	126.
Fresh and dried produce	124.3	128.9	Plywood	105.7	105. (
Grains	95. 4	98.8			
Livestock and poultry	107. 2	108.9	Pulp, paper, and allied products	116.7	o 116.
Plant and animal fibers	118.7	114.2	Woodpulp	113.3	113.
Fluid milk	104.0	o 104.3	Wastepaper	55.1	55.
Eggs.	81.0	74.3	Paper	124. 2	123.
Hay and seeds	98.5	96.0	Paperboard Converted paper and paperboard	129.3	€ 129.
Other farm products	136.7	¢ 137. 1	Converted paper and paperboard————————————————————————————————————	113. 7 115. 8	o 114.
Processed foods	108.7	108.6			
Cereal and bakery products	106.7	107.0	Metals and metal products	121.1	121.8
Meats, poultry, fish	110.8	112.1	Iron and steel	122.4	122.8
Dairy products and ice cream	110.1	110.6	Nonferrous metals	120. 2	122. (
Canned, frozen, fruits and vegetables	103.9	0 104. 2	Metal containers	120.5	120.
Sugar and confectionery	110.9	109. 2	Hardware	123.9	126.9
Packaged beverage materials	161.9	161.9	Plumbing equipment	118.0	116. (
Animal fats and oils	64.1	65. 2	Heating equipment	113.6	¢ 113. 7
Crude vegetable oils	60.8	0 55.6	Structural metal products	115.4	115. 4
Refined vegetable oils	66.6	60. 2	Nonstructural metal products	124.4	124. 4
Vegetable oil end productsOther processed foods	78.2	0 75.1	Machiness and motion maderate	101 5	121. 6
Other processed foods	118.4	¢ 112.8	Machinery and motive products  Agricultural machinery and equipment	121. 5 121. 5	121. 8
		110.0	Construction machinery and equipment	121. 5	e 125. 3
All commodities other than farm and foods	112.6	113.0	Motel working machinery and equipment	128. 0	¢ 128. 0
	00.0	- 00 0	Metal working machinery General purpose machinery and equipment	123.1	123. 1
Textile products and apparel	99. 0	6 99.3	Miscellaneous machinery	119.1	¢ 119. 2
Cotton products	95. 4	97. 2 ¢ 111. 7	Electrical machinery and equipment	120. 2	o 120. 8
Wool products	112.8	6 86. 8	Motor vehicles	119.7	119.7
Synthetic textiles	88. 6 129. 8	128.8	1,10001 1011010111111111111111111111111	110.1	110.
Silk products	100.5	100.8	Furniture and other household durables	111.6	0 111.7
Apparel Other textile products	98.7	98.6	Household furniture	113.0	113, 1
Other textile products	00.1	00.0	Commercial furniture	123. 2	123. 2
Tides ships and loother products	95. 9	0 94.7	Floor covering	120.1	• 120. 9
Hides, skins, and leather products	59. 5	€ 58. 1	Household appliances	107.3	o 107. 3
Leather	88. 9	e 84. 5	Radio, TV, and phonographs Other household durable goods	90.7	90.7
Footwear	111.0	¢ 111. 1	Other household durable goods	119.3	¢ 119. 3
Other leather products	100.5	e 100. 3	27 111 1 1 1 1 1 1 1 1	440.0	
Other leader production			Nonmetalic minerals—structural	113.8	0 112. 9
Fuel, power, and lighting materials	106.0	e 106. 0	Flat glass Concrete ingredients	114.4	114. 4 112. 9
Coal	105.3	c 104. 9	Concrete ingredients	112. 9 112. 4	112. 9
Coke	124.3	124.3	Structural clay products	121.4	121.4
Gas	104. 2	e 104. 2	Gypsum products	117.7	117. 7
Electricity	98.0	€ 98. 0	Prepared asphalt roofing	106.0	98. 6
Petroleum and products	109.6	109.9	Other nonmetallic minerals	111.9	111. 9
Chemicals and allied products	104.3	¢ 104. 3	Tobacco manufactures and bottled beverages	110.0	110.0
Industrial chemicals	114. 9	° 115. 1	Cigarettes	110.8 107.3	110. 8 107. 3
Paint and paint materials	107.0	107. 3	Cigarettes	98.0	98.0
Drugs pharmaceuticals cosmetics	92. 2	6 92. 2	Other tobacco products	114.8	114. 8
Drugs, pharmaceuticals, cosmeticsFats and oils, inedible	52.0	• 47. 2	Alcoholic beverages	111.2	111.2
Mixed fertilizer	108.6	€ 108. 6	Nonalcoholic beverages	119.7	119. 7
Fertilizer materials	109.9	111.5		110.1	110.1
Other chemicals and products	103.0	103.0	Miscellaneous	108.1	¢ 108. 4
			Miscellaneous Toys, sporting goods, small arms	113.5	113. 8
Rubber and products	133.6	140.4	Manufactured animal feeds	107.9	108. 3
Crude rubber	152.7	182.7	Notions and accessories	91.5	e 91. 8
Tires and tubes	130. 5	133.0	Jewelry, watches, photo equipment	101.0	101.0
Other rubber products	127.6	127.6	Other miscellaneous	120.5	121.0

<sup>&</sup>lt;sup>1</sup> See footnote 1, table D-7. <sup>2</sup> Preliminary. <sup>6</sup> Corrected.

## E: Work Stoppages

TABLE E-1: Work Stoppages Resulting From Labor-Management Disputes <sup>1</sup>

	Number o	of stoppages	Workers involv	ved in stoppages	Man-days idle during month or year		
Month and year	Beginning in month or year	In effect dur- ing month	Beginning in month or year	In effect dur- ing month	Number	Percent of esti- mated work- ing time	
1935–39 (average)	2, 862 4, 750 4, 985 3, 693 3, 419 3, 606 4, 843		1, 130, 000 3, 470, 000 4, 600, 000 2, 170, 000 1, 960, 000 3, 030, 000 2, 410, 000		16, 900, 000 38, 000, 000 116, 000, 000 34, 600, 000 34, 100, 000 50, 500, 000 38, 800, 000	0. 27 . 47 1. 43 . 41 . 37 . 59	
1951; June	396 450 505 457 487 305 186	615 644 727 693 728 521 357	194, 000 284, 000 213, 000 215, 000 248, 000 84, 000 81, 500	261, 000 345, 000 314, 000 340, 000 365, 000 191, 000	1, 800, 000 1, 880, 000 2, 640, 000 2, 540, 000 2, 790, 000 1, 610, 000 1, 020, 000	. 21 . 22 . 28 . 33 . 30 . 19 . 13	
1952: January <sup>2</sup> February <sup>2</sup> March <sup>2</sup> A pril <sup>2</sup> May <sup>2</sup> June <sup>2</sup> June <sup>2</sup>	400 350 400 475 475 425	600 550 600 650 675 650	190,000 185,000 240,000 1,000,000 300,000 170,000	250, 000 250, 000 320, 000 1, 200, 000 1, 200, 000 1, 000, 000	1, 250, 000 1, 270, 000 1, 400, 000 5, 300, 000 7, 500, 000 14, 000, 000	.14 .15 .17 .61 .90	

<sup>&</sup>lt;sup>1</sup> All known work stoppages, arising out of labor-management disputes, involving six or more workers and continuing as long as a full day or shift are included in reports of the Bureau of Labor Statistics. Figures on "workers involved" and "man-days idle" cover all workers made idle for one or

more shifts in establishments directly involved in a stoppage. They do not measure the indirect or secondary effects on other establishments or industries whose employees are made idle as a result of material or service shortages.

3 Preliminary.

## F: Building and Construction

#### TABLE F-1: Expenditures for New Construction <sup>1</sup>

[Value of work put in place]

	Expenditures (in millions)														
Type of construction	1952								1951						
	July 2	June 3	May 3	April	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	Total	Total
Total new construction 4	\$3,069	\$2,980	\$2,778	\$2, 541	\$2, 345	\$2, 102	\$2, 193	\$2,394	\$2,660	\$2,893	\$2, 934	\$2,942	\$2,873	\$31, 025	\$28, 749
Private construction Residential building (nonfarm) New dwelling units Additions and alterations Nonhousekeeping * Nonresidential building (nonfarm) * Industrial Commercial Warehouses, office and loft	1,007	1, 925 979 860 104 15 408 185 93	1,811 922 810 99 13 392 188 82	1,690 849 750 87 12 386 194 73	1, 616 799 710 77 12 397 201 74	1, 464 676 600 63 13 407 209 76	1, 518 720 650 57 13 415 209 83	1, 674 840 760 66 14 415 200 92	1,818 930 832 84 14 425 200 96	1, 908 963 858 91 14 440 205 95	1, 955 958 849 93 16 460 210 101	1, 971 956 847 92 17 465 204 108	1, 968 965 857 91 17 471 195 121	21, 684 10, 973 9, 849 934 190 5, 152 2, 117 1, 371	21, 610 12, 600 11, 525 900 175 3, 777 1, 062 1, 288
buildings Stores, restaurants, and garages Other nonresidential building Religious Educational Social and recreational Hospital and institutional ' Miscellaneous Farm construction Public utilities Rallroad Telephone and telegraph Other public utilities All other private * Public construction Residential building *	180 371	37 56 130 32 29 10 34 25 171 359 36 47 276 8 1,055 55	34 48 122 29 27 9 33 24 157 333 33 46 254 7 967 55	33 40 119 28 26 9 33 23 136 313 32 45 236 6 851 57	33 41 122 29 26 9 33 25 123 292 30 46 216 5 729 59	36 40 122 30 27 9 32 24 113 263 27 41 195 5 638 62	39 44 123 31 288 9 32 23 110 267 30 41 196 675 65	41 51 123 32 28 8 33 22 110 303 37 40 226 66 720 66	41 55 129 34 29 9 34 23 126 331 41 42 248 8 842 68	41 54 140 38 31 10 36 25 148 351 40 44 267 6 985 66	45 56 149 42 32 12 37 26 179 352 35 43 274 6 979 63	48 60 153 43 32 13 38 27 194 350 38 43 269 6 971 56	48 73 155 42 30 14 39 30 191 336 35 41 260 5 905 47	544 827 1, 664 452 345 164 419 284 1, 800 3, 695 399 487 2, 809 64 9, 341 595	402 886 1, 427 409 294 344 133 1, 791 3, 330 315 440 2, 575 7, 139 345
Nonresidential building (other than military or naval facilities). Industrial. Educational Hospital and institutional Other nonresidential Military and naval facilities <sup>10</sup> Highways. Sewer and water Miscellaneous public service enter-	387 181 134 42 30 155 315 63	370 166 133 41 30 153 310 62	351 151 132 40 28 150 250 60	334 134 131 41 28 135 175 56	301 108 128 38 27 122 115 51	268 85 126 35 22 105 90 46	282 90 129 37 26 113 90 48	289 95 131 36 27 116 111 50	300 97 134 37 32 136 187 55	318 105 136 40 37 147 293 58	319 103 136 40 40 129 303 60	324 104 134 42 44 108 314 62	315 93 133 42 47 86 282 64	3, 471 958 1, 531 498 484 1, 019 2, 400 706	2, 402 224 1, 163 476 539 177 2, 381 671
prises II  Conservation and development  All other public 13	18 80 6	18 81 6	18 77 6	14 74 6	12 65 4	8 56 3	11 62 4	12 72 4	15 76 5	20 78 5	21 77 7	23 77 7	23 80 8	213 860 77	186 881 96

¹ Joint estimates of the Bureau of Labor Statistics, U. S. Department of Labor, and the Building Materials Division, U. S. Department of Commerce. Estimated construction expenditures represent the monetary value of the volume of work accomplished during the given period of time. These figures should be differentiated from permit valuation data reported in the tabulations for building authorized (tables F-3 and F-4) and the data on value of contract awards reported in table F-2.
² Preliminary.
² Revised.
⁴ Includes major additions and alterations.
⁴ Includes hotels, dormitories, and tourist courts and cabins.
⁶ Expenditures by privately owned public utilities for nonresidential building are included under "Public utilities."

Includes Federal contributions toward construction of private nonprofit hospital facilities under the National Hospital Program.
 Covers privately owned sewer and water facilities, roads and bridges, and miscellaneous nonbuilding items such as parks and playgrounds.
 Includes nonhousekeeping public residential construction as well as housekeeping units.
 Covers all construction, building as well as nonbuilding (except for production facilities, which are included in public industrial building).
 Covers primarily publicly owned airports, electric light and power systems, and local transit facilities.
 Covers public construction not elsewhere classified, such as parks, playgrounds, and memorials.

Table F-2: Value of Contracts Awarded and Force-Account Work Started on Federally Financed New Construction, by Type of Construction 1

		Value (in thousands)													
Type of construction		1952						1951	1950						
	May	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	Мау	Total	Total
Total new construction 2_	\$285, 047	\$358, 525	\$265, 187	\$202, 100	\$260, 887	\$208, 507	\$190, 610	\$189,052	\$264, 088	\$281, 797	\$337, 685	\$639, 451	\$674, 596	\$4, 201, 939	\$2, 805, 214
Airfields 3	6, 020 143, 940 668	3, 833 144, 461 530	144, 054 178	104, 876 280	310	115, 631 306	72, 316 112	72, 644 19	109, 958 244					2, 179, 280	1, 369, 617
Nonresidential Educational Lospital and insti-	143, 272 879	143, 931 5, 896		104, 596 6, 508	96, 816 3, 384						165, 190 6, 909				
tutionalAdministrative and general 5	15, 171	23, 270			5, 745			14, 601	29, 634		15, 843				396, 086
Other nonresidential building	3, 422 123, 800	615 114, 150		1, 717 85, 742	2, 236 85, 451	1, 570 95, 399		1, 812 44, 021	15, 673 54, 684	2, 807 116, 647	1, 116 141, 322		2, 034 479, 968	57, 146 1, 746, 811	58, 794 896, 169
Airfield buildings 6 Industrial 7 Troop housing Warehouses Miscellaneous 8	2, 702 48, 511 23, 178 35, 998 13, 411	5, 310 31, 161 36, 534 28, 256 12, 889	43, 645 28, 492	2, 041 6, 764 23, 962 32, 427 20, 548	905 11, 703 25, 020 28, 133 19, 690	1, 787 32, 274 47, 293 6, 734 7, 311	309 27, 973 656 12, 547 8, 762	3, 903 10, 890 1, 201 4, 850 23, 177	11, 013 22, 033 3, 055 3, 156 15, 427	15, 685 47, 006 5, 633 3, 229 45, 094	13, 137 71, 731 9, 498 7, 880 39, 076	21, 251 81, 244 86, 600 18, 908 66, 565	9, 942 347, 357 40, 105 8, 344 74, 220	91, 911 892, 384 225, 909 75, 824 460, 783	32, 450 745, 037 2, 589 45, 437 70, 656
Conservation and development Reclamation River, harbor, and	8, 826 2, 191	50, 433 34, 637	15, 246 5, 461	24, 382 5, 470	26, 389 527	13, 852 2, 423	28, 449 2, 017	19, 429 6, 244	47, 493 6, 409	9, 816 1, 953	9, 551 5, 204	28, 087 7, 677	39, 638 3, 603	396, 841 86, 928	321, 458 81, 768
flood control  Eighways  Electrification	6, 635 105, 228 10, 896 10, 137	15, 796 101, 566 49, 681 8, 551	9, 785 79, 605 12, 738 6, 595	18, 912 60, 971 2, 960 5, 540	25, 862 66, 430 49, 523 12, 104	11, 429 53, 373 6, 464 15, 847	26, 432 69, 554 2, 711 7, 410	13, 185 65, 375 3, 614 18, 894	41, 084 68, 419 5, 671 18, 015	7, 863 91, 588 2, 730 10, 747	4, 347 77, 090 13, 932 22, 884	20, 410 98, 564 24, 889 57, 008	36, 035 62, 755 9, 519 14, 230	309, 913 850, 946 281, 251 214, 991	239, 690 836, 015 156, 981 62, 960

<sup>1</sup> Excludes classified military projects, but includes projects for the Atomic Energy Commission. Data for Federal-aid programs cover amounts contributed by both owner and the Federal Government. Force-account work is done not through a contractor, but directly by a Government agency, using a separate work force to perform nonmaintenance construction on the agency's own properties.

2 Includes major additions and alterations.

Excludes hangars and other buildings, which are included under "Other nonresidential" building construction.

Includes projects under the Federal School Construction Program, which provides aid for areas affected by Federal Government activities.

<sup>Includes post offices, armories, offices, and customhouses.
Includes all buildings on civilian airports and military airfields and air bases with the exception of barracks and other troop housing, which are included under "Troop housing."
Covers all industrial plants under Federal Government ownership, including those which are privately operated.
Includes types of buildings not elsewhere classified.
Includes sewer and water projects, railroad construction, and other types of projects not elsewhere classified.</sup> 

TABLE F-3: Urban Building Authorized, by Principal Class of Construction and by Type of Building 1

				Valuation	(in thou	sands)				Number of new dwelling units—House- keeping only					
			New	residenti	al buildin	g				1					
Period	Total all		Houseke	eeping		Publicly		New non- resi- dential building	Addi- tions, altera-		1-fam- ily	2-fam- ily 3	Multi- fam- ily 4	Pub-	
	classes 2	Private	ely financed	dwelling	units	financed dwell- ing	Non- house- keep- ing <sup>8</sup>		tions, and repairs	Total				licly fi- nanced	
		Total	1-family	2-fam- ily <sup>8</sup>	Multi- family 4	units			Topulo						
1942 1946 1947 1948 1948 1949 1950	\$2, 707, 573 4, 743, 414 5, 563, 348 6, 972, 784 7, 396, 274 10, 408, 292 8, 895, 430	3, 422, 927 3, 724, 924 5, 803, 912	1, 830, 260 2, 361, 752 2, 745, 219 2, 845, 399 4, 845, 104	\$42, 629 103, 042 151, 036 181, 493 132, 365 179, 214 170, 392	372, 586	355, 587 42, 249 139, 334 285, 627 301, 961	\$22, 910 43, 369 29, 831 38, 034 39, 785 84, 508 37, 467	1, 458, 602 1, 713, 489 2, 367, 940 2, 408, 445 3, 127, 769	\$278, 472 771, 023 892, 404 1, 004, 549 937, 493 1, 090, 142 1, 095, 451	184, 892 430, 195 502, 312 516, 179 575, 286 796, 143 533, 942	393, 606 392, 532 413, 543 623, 330	15, 747 24, 326 33, 423 36, 306 26, 431 33, 302 29, 743	75, 283 87, 341 135, 312 139, 511	5, 833 15, 114 32, 194 34, 363	
1951:6 May	845, 138 1, 026, 579 733, 378 781, 644 838, 035 651, 679 541, 096 429, 830	385, 139 435, 867 344, 329 264, 089	393, 080 335, 958 292, 998 333, 986 379, 690 306, 172 235, 464 178, 004	14, 466 15, 587 13, 816 15, 389 18, 169 14, 374 10, 324 9, 572	35, 764 38, 007 23, 784 18, 301	15, 838 16, 616 9, 788	1, 454 3, 685 4, 100 7, 684 4, 880 2, 369	246, 541 272, 987 282, 659 196, 589 186, 187	99, 900 109, 159 103, 581 95, 209 96, 092	47, 057 42, 037 47, 182 50, 492	40, 371 35, 580 27, 782	2, 514 2, 629 2, 396 2, 669 2, 995 2, 477 1, 766 1, 700	6, 477 7, 126 4, 118 3, 134	3, 275 1, 706 1, 860	
1952: January February March 7 April May 7	508, 470 595, 214 778, 897 843, 466 813, 480	266, 719 345, 009 407, 925 465, 375 447, 289	234, 184 300, 701 352, 857 409, 724 386, 715	12, 206 17, 263 18, 794 20, 380 19, 959	20, 329 27, 045 36, 274 35, 271 40, 615	76, 903 73, 066	1, 247 1, 607 4, 570 3, 307 6, 729	198, 888 208, 317	76, 678 90, 611 93, 401	49, 942 56, 269	45, 936	2, 386 3, 017 3, 469 3, 558 3, 398	6,775	3, 185 2, 975 9, 588	

¹ Building for which building permits were issued and Federal contracts awarded in all urban places, including an estimate of building undertaken in some smaller urban places that do not issue permits.

The data cover federally and nonfederally financed building construction combined. Estimates of non-Federal (private and State and local government) urban building construction are based primarily on building-permit reports received from places containing about 85 percent of the urban population of the country; estimates of federally financed projects are compiled from notifications of construction contracts awarded, which are obtained from other Federal agencies. Data from building permits are not adjusted to allow for lapsed permits or for lag between permit issuance and the start of construction. Thus, the estimates do not represent construction actually started during the month.

Urban is defined according to the 1940 Census, and includes all incorporated places of 2,500 inhabitants or more in 1940 and a small number of places, usually minor civil divisions, classified as urban under special rule. Sums of components do not always equal totals exactly because of rounding. 1 Covers additions, alterations, and repairs, as well as new residential and nonresidential building.

1 Includes units in 1-family and 2-family structures with stores.
1 Covers hotels, dormitories, tourist cabins, and other nonhousekeeping residential buildings.

6 Revised.
7 Preliminary.

Table F-4: New Nonresidential Building Authorized in All Urban Places, by General Type and by Geographic Division<sup>2</sup>

							Valua	tion (in t	housand	s)					
Geographic division and type of new nonresi- dential building			1952						198	51 8				1951 3	1950
	May <sup>4</sup>	Apr.	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Total	Total
New England Middle Atlantic East North Central West North Central South Atlantic East South Central West South Central Mountain Pacific	\$203, 598 8, 914 34, 157 65, 654 18, 356 18, 500 6, 546 18, 994 7, 763 24, 713	45, 827 20, 367 20, 589 5, 040	40, 238 10, 941 22, 784 8 455	21, 615 6, 556 15, 736	28, 136 9, 732 17, 060 6, 735 18, 142	33, 710 8, 946 15, 687 2, 939	11, 181	17, 692	70, 698 30, 799 39, 716 8, 176 28, 872 11, 282 43, 537	13, 482	18, 220 25, 345 5, 436 23, 109 8, 496 62, 558	19, 866 18, 442 12, 966 32, 328 7, 363 32, 847	15, 705 37, 757 78, 051 16, 977 25, 733 9, 651 20, 266 5, 426 41, 941	422, 549 744, 183 204, 788 301, 283 112, 622 287, 388 101, 235 435, 953	193, 386 516, 583 675, 555 262, 737 375, 803 144, 084 388, 201 112, 265 459, 155
Industrial buildings \$ New England. Middle Atlantic. East North Central. South Atlantic. East North Central. South Atlantic. East South Central. West South Central. Mountain. Pacific Commercial buildings \$ New England. Middle Atlantic. East North Central. South Atlantic. East North Central. South Atlantic. East South Central. West South Central. Mountain. Pacific Community buildings \$ New England. Middle Atlantic. East North Central. South Atlantic. East North Central. South Atlantic. East North Central. West North Central. Mountain. Pacific. Public buildings \$ New England. Middle Atlantic. East North Central. Mountain. Pacific. Public buildings \$ New England. Middle Atlantic. East North Central. South Atlantic. East North Central. West North Central. West North Central. South Atlantic. East South Central. West South Central. Mountain. Pacific.	33, 503 1, 690 17, 457 1, 412 656 2, 460 2, 460 2, 460 3, 440 1, 583 4, 458 4, 583 7, 347 1, 251 6, 961 12, 775 7, 090 80, 437 7, 34, 457 15, 035 22, 332 8, 252 8, 252 8, 252 6, 860 6,	1, 570 6, 0683 1, 3322 3, 1083 354 4, 421 2466 9, 285 54, 040 2, 226 8, 489 10, 904 4, 867 8, 457 1, 948 7, 183 7, 552 2, 384 7, 183 7, 185 11, 936 11, 936	4, 427 7, 665 433 1, 728 2, 212 536 216 4, 980 54, 976 2, 751 16, 120 8, 133 3, 715 6, 389 3, 528 6, 560 1, 500 1, 500 18, 843 4, 569 13, 081 2, 224 8, 681 1, 638 8, 681	2, 074 5, 859 1, 300 340 1, 541 132 2, 907 34, 434 1, 227 5, 398 6, 953 1, 724 4, 823 1, 092 6, 114 71, 769 3, 406 17, 039	23, 222 5, 939 4, 731 1, 484 1, 570 602 1, 586 3, 031 33, 184 1, 983 1, 537 5, 045 2, 045 2, 481 13, 121 12, 147 1, 137 8, 559 2, 639 7, 321 1, 127 1, 12	17, 828 9, 236 1, 131 1, 185 9, 236 1, 185 1, 185 248 1, 185 248 3, 021 43, 594 41, 174 6, 625 6, 797 1, 458 6, 714 4, 707 1, 458 6, 714 4, 707 1, 835 13, 539 54, 910 4, 799 19, 885 6, 503 11, 593 11, 593 11, 593 265 487 7, 934 3, 054 205 305 487 9, 934 3, 054 9, 934 9,	1, 530 118 975 749 2, 654 41, 348 1, 314 8, 904 6, 476 3, 776	36, 206 1, 503 11, 546 12, 981 1, 169 1, 016 9822 1, 046 3086 30, 6, 631 1, 693	36, 163 2, 624 6, 634 12, 2187 3, 887 2, 950 1, 590 1, 948 382 4, 830 91, 488 2, 635 12, 655 16, 487 17, 484 3, 078 10, 946 4, 977 17, 484 3, 078 10, 375 23 111, 163 3, 10, 375 25 111, 13, 236 6, 842 15, 191 13, 216 13, 816 14, 633 897 77 2, 666 18 899 0 382	1, 627 1, 008 4, 548 1, 475 214 3, 735 57, 360 5, 947 10, 815 10, 822 2, 424 7, 244 2, 074 7, 341 1, 034 9, 661 1122, 591 13, 959 24, 604 6, 160 15, 786	57, 624 1, 843 8, 529 16, 563 2, 865 8, 794 949 21, 705 61, 124 7, 071 5, 267 13, 990 92, 056 7, 793 8, 956 7, 793 8, 956 11, 214 3, 207 92, 056 11, 214 3, 207 3, 636 100 4, 636 8, 636	43, 123 2, 667, 8, 722 19, 177, 1, 252 2, 229 2, 482 1, 044 4, 421 52, 846 1, 984 8, 050 11, 324 4, 116 5, 098 1, 797 8, 418 1, 797 8, 418 1, 854 10, 206 12, 022 8, 534 9, 270 12, 755 14, 429 15, 433 158 158 158 158 158 158 158 158 158 158	15, 708 2, 932 5, 999 1, 054 5, 640 12, 048 105, 155 7, 657 15, 127 26, 757 9, 963 13, 369 4, 928 10, 030 1, 673 15, 651	31, 916 97, 144 205, 815 25, 306 22, 038 23, 914 18, 328 6, 103 75, 629 739, 908 36, 506 41, 764 43, 206 43, 206 43, 206 111, 764 155, 735 1, 147, 356 105, 739 167, 319 263, 047 105, 792 139, 562 43, 328 130, 150 51, 210 141, 209 108, 196 4, 354 16, 236 25, 336 25, 336 26, 336 25, 336 26, 336 25, 336 27, 419 4, 156	17, 019 13, 355 17, 800 5, 469 39, 284 1, 122, 583 53, 675 212, 645 201, 314 94, 104 139, 990 46, 076 175, 129 47, 481 152, 169
Public works and utility buildings  New England. Middle Atlantic. East North Central. West North Central. South Atlantic. East South Central. West South Central. West South Central. Mountain. Pacific. All other buildings 10. New England. Middle Atlantic. East North Central. West North Central. West North Central. West North Central. West South Central. West South Central. West South Central. Mountain. Pacific.	8, 321 102 1, 383 3, 904 2, 102 2, 102 2, 102 106 60 20, 400 1, 168 2, 292 7, 304 1, 925 426 1, 925 2, 752	8, 568 275 803 3, 188 1, 673 240 728 30 1, 462 20, 576 6, 623 2, 143 420 1, 398 440 1, 755 1, 019 3, 513	5, 779 1, 008 268 1, 020 247 12 12 272 0 2, 373 14, 524 1, 925 4, 126 379 1, 334 2, 131 2, 100	8, 163 288 644 816 238 3, 517 66 763 4 2, 087 11, 286 223 842 1, 963 1, 017 1, 247 476 1, 821	12, 753 149 1, 162 3, 903 134 689 0 2, 862 1, 085 2, 769 762 2, 680 4, 680 4, 271 1, 144 271 1, 318 310 2, 252	11, 674 205 187 1, 424 6 389 368 468 472 70 8, 553 8, 433 506 602 603 603 604 1, 817 622 308 632 308 632 71, 700 1, 276	7, 507 106 647 707 534 3, 555 8 845 440 664 13, 364 1, 485 2, 540 1, 113 732 1, 776 958 565 2, 891	9, 713 361 1, 024 3, 960 1, 002 1, 212 1, 212 0 1, 150 20, 148 1, 086 2, 201 7, 054 2, 881 523 1, 488 923 3, 140	9, 458 1, 002 1, 354 3, 722 1, 825 128 250 25, 508 1, 037 2, 176 8, 166 2, 532 1, 298 922 2, 532 1, 151 5, 735	8, 809 624 348 3, 309 889 324 0 1, 727 240 1, 348 19, 478 941 1, 960 7, 203 2, 238 1, 857 363 1, 110 1, 128 2, 677	1, 733 5, 657 1, 905 1, 574 396 2, 047	13, 656 1, 813 1, 113 7, 683 806 673 331 762 1, 762 15, 592 705 1, 782 5, 940 1, 538 1, 007 439 986 1, 068 2, 128	307 917 26 421 370 3, 798 19, 314 750 2, 002 6, 982 1, 814 935 315 3, 347 853	8, 801 11, 161 35, 028 9, 672 9, 629 1, 988 11, 058 2, 094 26, 279 189, 998 10, 044 18, 925 59, 426 18, 727 13, 320 6, 587 18, 821 11, 507	106, 164 6, 478 16, 685 26, 585 9, 314 7, 658 3, 316 13, 646 2, 702 19, 597 207, 247 9, 109 22, 177 52, 285 25, 451 16, 493 9, 529 26, 670 10, 077 35, 456

<sup>&</sup>lt;sup>1</sup> Building for which permits were issued and Federal contracts awarded in all urban places, including an estimate of building undertaken in some smaller urban places that do not issue permits. Sums of components do not always equal totals exactly because of rounding.

<sup>1</sup> For scope and source of urban estimates, see table F-3, footnote 1.

<sup>2</sup> Revised.

<sup>4</sup> Preliminary.

<sup>4</sup> Includes factories, navy yards, army ordnance plants, bakeries, ice plants, industrial warehouses, and other buildings at the site of these and similar production plants.

Includes amusement and recreation buildings, stores and other mercantile buildings, commercial garages, gasoline and service stations, etc.
 Includes churches, hospitals, and other institutional buildings, schools, libraries, etc.
 Includes Federal, State, county, and municipal buildings, such as post offices, courthouses, city halls, fire and police stations, jails, prisons, arsenals, armories, army barracks, etc.
 Includes railroad, bus and airport buildings, roundhouses, radio stations, gas and electric plants, public comfort stations, etc.
 Includes private garages, sheds, stables and barns, and other buildings not elsewhere classified.

TABLE F-5: Number and Construction Cost of New Permanent Nonfarm Dwelling Units Started, by Urban or Rural Location, and by Source of Funds 1

			Nu	nber of new	dwelling t	mits starte	d			Estimated construction cost			
Period		All units		Priv	ately finan	ced	Pub	licly fina	nced	(ir	thousands)	2	
	Total non- farm	Urban	Rural non- farm	Total non- farm	Urban	Rural non- farm	Total non- farm	Urban	Rural non- farm	Total	Privately financed	Publicly	
1925 1933 3 1941 4 1944 5 1946 - 1947 - 1948 - 1949 - 1950 6	141, 300 670, 500 849, 000	752, 000 45, 000 434, 300 96, 200 403, 700 479, 800 524, 900 588, 800 827, 800 595, 300	185,000 48,000 271,300 45,600 266,800 369,200 406,700 436,300 568,200 496,000	937, 000 93, 000 619, 500 138, 700 662, 500 845, 600 913, 500 988, 800 1, 352, 200 1, 020, 100	752, 000 45, 000 369, 500 93, 200 395, 700 476, 400 510, 000 556, 600 785, 600 531, 300	185,000 43,000 250,000 45,500 266,800 369,200 403,500 432,200 566,600 488,800	0 0 86,600 3,100 8,000 3,400 18,100 36,300 43,800 71,200	0 0 64, 800 3, 000 8, 000 3, 400 14, 900 32, 200 42, 200 64, 000	0 0 21,800 100 0 0 3,200 4,100 1,600 7,200	\$4, 475, 000 285, 446 2, 825, 895 495, 054 3, 769, 767 5, 642, 798 7, 203, 119 7, 702, 971 11, 788, 595 9, 800, 538	\$4, 475, 000 285, 446 2, 530, 765 483, 231 3, 713, 776 5, 617, 425 7, 028, 980 7, 374, 269 11, 418, 371 9, 186, 123	\$295, 13 11, 82 55, 99 25, 37 174, 13 328, 70 370, 22 614, 41	
1950: First quarter January February March Second quarter April. May. June. Third quarter. July August September Fourth quarter. October November.	78, 700 82, 900 117, 300 426, 800 133, 400 149, 100 144, 300 406, 900 144, 400 141, 900 120, 600 283, 400	167, 800 48, 200 51, 000 68, 600 247, 000 78, 800 82, 700 238, 200 84, 200 83, 600 70, 400 174, 800 59, 400 53, 100 62, 300	111, 100 30, 500 31, 900 48, 700 179, 800 63, 600 61, 600 168, 700 60, 200 58, 300 50, 200 108, 600 43, 100 34, 200 31, 300	276, 100 77, 800 82, 300 116, 000 420, 400 131, 300 145, 700 143, 400 393, 600 139, 700 137, 800 116, 100 262, 100 100, 800 82, 700 78, 600	165, 600 47, 300 50, 800 67, 500 241, 200 77, 000 82, 200 82, 000 225, 200 79, 500 79, 600 66, 100 153, 600 57, 700 48, 500 47, 400	110, 500 30, 500 31, 500 48, 500 179, 200 54, 300 61, 400 168, 400 50, 200 58, 200 50, 000 108, 500 43, 100 34, 200 31, 200	2,800 900 600 1,300 6,400 2,100 3,400 900 13,300 4,700 4,100 4,500 21,300 1,700 4,600 15,000	2, 200 900 200 1, 100 5, 800 1, 800 3, 300 4, 700 4, 700 4, 300 21, 200 1, 700 4, 600 14, 900	600 0 400 200 600 3000 100 200 100 200 100 (7) (7) 100	2, 162, 425 589, 997 637, 753 934, 675 3, 564, 856 1, 993, 726 1, 232, 976 1, 238, 154 3, 564, 953 1, 253, 340 1, 266, 198 1, 045, 415 2, 496, 361 915, 895 762, 625 817, 841	2, 138, 565 581, 497 632, 690 924, 378 3, 511, 204 1, 207, 5644 1, 204, 978 1, 230, 582 3, 446, 722 1, 210, 745 1, 230, 238 2, 232, 232, 232, 232, 232, 232, 232, 2	23, 80 8, 50 5, 06 10, 29 53, 65 18, 08 27, 99 7, 57 118, 23 42, 59 35, 96 39, 67 174, 48 13, 70 37, 74	
1951; First quarter January. February March Second quarter April May. June Third quarter July August September Fourth quarter October November December	260, 300 85, 900 80, 600 93, 800 329, 700 96, 200 276, 000 90, 500 89, 100 96, 400 225, 300 90, 000 74, 500 60, 800	147, 800 49, 600 47, 000 51, 200 192, 000 55, 400 84, 700 41, 200 45, 900 45, 900 49, 400 114, 300 38, 500 31, 400	112, 500 36, 300 33, 600 42, 600 137, 700 44, 300 47, 800 134, 800 44, 600 43, 200 47, 000 111, 000 45, 600 29, 400	248, 900 82, 200 76, 500 90, 200 280, 200 97, 600 90, 300 270, 400 86, 800 88, 300 220, 600 88, 900 72, 200 59, 500	137, 200 46, 400 43, 200 47, 600 148, 500 48, 300 47, 900 135, 700 42, 300 45, 100 109, 900 43, 400 36, 200 30, 300	111, 700 35, 800 33, 300 42, 600 131, 700 44, 000 134, 700 44, 500 43, 200 47, 000 110, 700 45, 500 29, 200	11, 400 3, 700 4, 100 3, 600 3, 900 3, 400 42, 200 3, 700 8, 700 4, 700 1, 100 2, 300 1, 300	10, 600 3, 200 3, 800 43, 500 3, 600 3, 100 36, 800 5, 500 3, 600 1, 100 4, 400 1, 000 2, 300 1, 100	800 500 300 (7) 6,000 300 300 5,400 100 0 (7) 300 (7) 300 (7) 200	2, 293, 974 755, 600 716, 629 821, 745 2, 964, 456 866, 298 922, 661 1, 175, 497 2, 527, 033 827, 173 804, 317 895, 543 2, 015, 075 806, 955 672, 078 536, 042	2, 191, 489 721, 014 681, 607 788, 868 2, 549, 238 828, 339 895, 309 825, 590 2, 472, 196 791, 783 795, 624 884, 789 1, 973, 200 796, 682 650, 660 525, 858	102, 48 34, 58 35, 02 32, 87 415, 21 37, 96 27, 38 349, 90 54, 83 35, 36 8, 66 10, 77 41, 87 10, 221, 41 10, 18	
1952: First quarter <sup>8</sup> January February March <sup>8</sup>	246, 500 64, 900 77, 700 103, 900	137, 400 36, 100 42, 800 58, 500	109, 100 28, 800 34, 900 45, 400	226, 900 61, 500 74, 300 91, 100	119, 200 32, 900 39, 700 46, 600	107, 700 28, 600 34, 600 44, 500	19,600 3,400 3,400 12,800	18, 200 3, 200 3, 100 11, 900	1,400 200 300 900	2, 167, 387 566, 625 682, 895 917, 867	2, 007, 833 538, 612 654, 631 814, 590	159, 58 28, 01 28, 26 103, 27	
Second quarter April May <sup>10</sup>		(9) (9)	(a) (a)	98, 800 98, 600	(9)	(9)	9, 200 8, 400	(9) (9)	(9) (9)	957, 267 966, 929	880, 512 888, 418	76, 75 78, 51	

<sup>&</sup>lt;sup>1</sup> The estimates shown here do not include temporary units, conversions, dormitory accommodations, trailers, or military barracks. They do include prefabricated housing units.

These estimates are based on building-permit records, which, beginning with 1945, have been adjusted for lapsed permits and for lag between permit issuance and start of construction. They are based also on reports of Federal construction contract awards and beginning in 1946 on field surveys in non-permit-issuing places. The data in this table refer to nonfarm dwelling units started, and not to urban dwelling units authorized, as shown in table F-3.

All of these estimates contain some error. For example, if the estimate of nonfarm starts is 50,000, the chances are about 19 out of 20 that an actual enumeration would produce a figure between 48,000 and 52,000.

<sup>&</sup>lt;sup>2</sup> Private construction costs are based on permit valuation, adjusted for understatement of costs shown on permit applications. Public construction costs are based on contract values or estimated construction costs for individual projects.

<sup>3</sup> Depression, low year.

<sup>4</sup> Recovery peak year prior to wartime limitations.

<sup>5</sup> Last full year under wartime control.

<sup>6</sup> Housing peak year.

<sup>7</sup> Less than 50 units.

<sup>8</sup> Revised.

<sup>9</sup> Not available.

<sup>10</sup> Preliminary.