Monthly Labor Review

UNITED STATES DEPARTMENT OF LABOR • BUREAU OF LABOR STATISTICS

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This Issue in Brief...

Interest in rent decontrol has been growing since the Housing and Rent Act of 1949 became law. An illustration of the rise in rents in 7 large cities, where rents have been decontrolled from 1 to 5 months, is furnished by a recent study of the Bureau of Labor Statistics made at the request of the Housing Expediter. Results of this study are reported in Rent Increases After DECONTROL ACTIONS (p. 253). Residential rents in these cities had increased from 6.6 to 16.7 percent and from a third to three-fifths of all dwelling units had been affected. Considering only the affected units, rent increases ranged from 16 percent in Salt Lake City to 40 percent in Houston. In four of the cities for which family income data were also obtained, the greatest percentage rent increases (ranging from about 8 percent in Salt Lake City and Topeka to 31 percent in Dallas) were reported by families earning less than \$2,000 a year.

THE FINANCING OF UNEMPLOYMENT INSURANCE (p. 257) is the fourth and concluding article in a series on the public social security programs. Treating an important aspect of the Federal-State system, it reviews the existing legislative bases for funding unemployment benefits. method of assessing unemployment tax against employers is through State provisions which base rates on the employment-experience record of individual employers. Variations in such provisions from State to State produce differing rates. Were the provisions uniform, however, rate differences would continue to exist due to differences in benefit levels and economic conditions within the State. Generally, experiencerating provisions of the State laws vary greatly and the number of variations increases each legislative year.

Tracing trends, PRICES IN FOURTH QUARTER AND YEAR 1949 (p. 263) indicates that the general

price movement in the last quarter of last year was downward, and that the broad pattern of price movements for the year was a sharp downturn during the first 6 months followed by more stability during the second half year. This stability resulted primarily from a balance between slightly declining agricultural and food prices and firm or slightly advancing prices on other commodities.

The establishment of a trizonal German Trade-Union Federation in Munich is reported in Trizonal Trade-Union Federation in West Germany (p. 279). Delegates representing 16 major trade-unions met October 12–14, 1949, and adopted a constitution which provides a biennial convention as the Federation's supreme authority, a 27-member executive board, an executive committee, and a financial committee. Membership is currently restricted to unions operating in the Federal Republic of Germany. Convention delegates advocated economic planning with labor participation, full employment, and a uniform labor code.

Preliminary estimates, presented in Work In-Juries in 1949: Preliminary Estimates (p. 265), indicate that fewer workers were injured in on-thejob accidents in 1949 than in any year since 1939. The number of disabling accidents is estimated at 7 percent below the number reported in 1948.

The problems involved in substantially reducing the frequency of industrial accidents require collective efforts based on competent analysis of uniform data. In Basic Needs for the Analysis of Industrial Injuries (p. 267) the data which are essential to a reliable over-all comparison are described in detail.

Wage scales of union conductors, motormen, and bus drivers which prevailed in 75 cities on October 1, 1949, are compared with those in effect in each of the 20 previous years in Local Transit Operating Employees: Union Scales, October 1, 1949 (p. 287). Union wage rates averaged \$1.44 an hour—an 85 percent advance over a 10-year period. City and regional rate variations, as well as those effected by occupational and vehicular differences are also compared.

The Labor Month in Review

AN INDUSTRY-WIDE bituminous-coal contract was signed on March 5, climaxing a month of developments which almost led to Government seizure of the soft coal mines. By the end of February, progressive reduction of coal stocks was reflected in conservation measures and in a serious threat of industrial shut-downs. Nevertheless, the month was one of high level activity in most industries, although the continuing strike at Chrysler and the shutting down of a few steel furnaces due to the coal shortage caused some reduction in production. Construction activity maintained its recordbreaking winter level. Employment in early February was unchanged from the previous month, but unemployment was up by 200,000. No marked change occurred in the general level of prices.

Developments in the Coal Dispute

After almost a year of intermittent negotiations, strikes and 3-day workweeks, and finally Government intervention, the United Mine Workers and the bituminous coal operators signed a new contract on March 5. The entire soft coal industry, including the Northern, Western, Southern, and "captive" mine operators accepted the new contract terms. This was soon followed by an agreement covering the anthracite mines. Settlement of the controversy ended Government preparations, through legislative measures, to seize the mines.

Continuous negotiations between the disputing parties had been pressed since February 8 by the President's board of inquiry and the Federal Mediation and Conciliation Service. During this whole period the miners stayed away from the pits and stocks of soft coal were diminishing rapidly.

The board of inquiry appointed by the President had reported on February 11 that immediate settlement of the dispute was not likely and that there was "no justification for exposing the country to the harrassments and progressively greater dangers that will flow from further delay." the same day, President Truman directed the Attorney General to petition the court for an injunction under section 208 of the Taft-Hartley Act. Immediate action was taken by Federal Judge Richmond B. Keech, who issued a temporary restraining order directing John L. Lewis and the United Mine Workers and the soft coal operators to resume production for 10 days. In response to the directions of the court, John L. Lewis instructed the UMW officials to order the miners to return to work. Later in the day, Judge Keech issued a second temporary injunction, as a result of proceedings brought by the General Counsel of the National Labor Relations Board, forbidding the UMW and John L. Lewis to make certain demands upon the coal operators.

On March 2, Judge Keech continued the temporary injunction, which he had renewed on February 20, for the full 80-day period provided by the Taft-Hartley Act. He found the UMW not guilty of civil and criminal contempt charges, arising out of the miners' refusal to return to work. Dismissal of the contempt charges was based on a finding that the Government had failed to prove that the union's orders to the miners to return to work were not given in good faith.

On March 3, President Truman sent a message to Congress requesting authority to seize the coal mines. He also requested a thorough study of the coal industry. The settlement of the dispute soon followed the President's action.

Coal Agreement

The new agreement runs until June 30, 1952, but may be reopened by either party on the subject of wages after April 1, 1951. Wages are increased for the basic groups of miners from \$14.05 to \$14.75 a day, and the operators are to pay 30 cents a ton instead of the present 20 cents to the miners' welfare and retirement fund. Payments which have been withheld from the fund were to be repaid by March 15. The union shop is continued but with the qualification "to the extent . . . permitted by law." The clause providing that the miners will work only when "able and willing" is replaced with one declaring the good faith and "mutual understanding" of the "Memorial" periods are to be limited to a maximum of 5 days a year.

Other Disputes

In the automobile industry, the strike of 90,000 Chrysler employees continued through February and the early part of March with no signs of early settlement. The dispute had originated over the question of implementation of a pension plan. However, the entire contract was reopened by the union which presented a substantial list of demands.

The United Auto Workers indicated that it would also ask for a number of important changes in its new contract with the General Motors Corp. when the existing agreement expires at the end of May. A 2-cent-an-hour decrease in GM wages at the beginning of March resulted from the operation of the wage escalator clause in the present contract which ties wages to changes in the Bureau of Labor Statistics' consumers' price index. In elections conducted by the National Labor Relations Board during the month, employees of the company voted 8 to 1 to authorize the UAW to bargain for a union shop.

The agreement to continue negotiations through February 24 between the Communications Workers of America (CIO) and the telephone companies was extended for 60 days at the request of the President. Negotiations between the companies and the various union groups were carried on during February, but no progress toward a settlement was reported.

NLRB vs. General Counsel

Disagreement between the National Labor Relations Board and its General Counsel, Robert N. Denham, over the powers and duties of the latter office again became public during the month. On February 25, the NLRB issued a revision of a 1947 memorandum which delegated certain powers to the General Counsel, including "full and final authority" over field personnel. The revised memorandum contained the additional provision "that no appointment, transfer, demotion, or discharge of any Regional Director, or of any Officer-in-Charge of a Sub-Regional Office, shall become effective except upon approval by the Board . . . The establishment, transfer, or elimination of any Regional or Sub-Regional Office shall require the approval of the Board." In addition, the new memorandum clarified the General Counsel's role in the enforcement of Board orders in the Courts, ordering him to enforce the Board's orders "in full accordance with the directions of the Board."

After the issuance of the Board's memorandum, Mr. Denham stated publicly that he would not submit to what he regarded as an unwarranted invasion of his statutory authority by the Board.

Hiring Halls

By its refusal on February 13 to review the lower court ruling, the United States Supreme Court in effect upheld a decision of the U. S. Court of Appeals at New York that hiring halls of the National Maritime Union (CIO) on the Great Lakes are illegal. The hiring hall, as operated, the court said, discriminated against nonmembers of the union by making union membership a condition of employment. The union's insistence on continuation of these hiring halls was therefore held to be a violation of the Taft-Hartley Act.

The union has asserted that the hiring hall is necessary for stability in the maritime industry and has asked the Supreme Court to reconsider its refusal to review the case. Bills have been introduced in both Houses of Congress, at the request of the union, to amend section 14 of the Taft-Hartley Act to make the hiring hall practice legal.

Employment Holds Firm

Estimates of employment in early February showed little change from those of the previous month, according to the Census Bureau Monthly Report on the Labor Force. Total civilian employment was 57.0 million, of which 50.7 million represented nonagricultural workers and 6.2 million were farm workers. Unemployment increased slightly to a total of 4.7 million.

The steady level in nonagricultural employment contrasts favorably with the decline of about half a million during the same period a year ago when the economy was experiencing a downtrend in business activity. Farm employment, on the other hand, has been lower this winter than a year ago and lower than in any similar period since the labor force statistics were initiated in 1940.

The rise in unemployment between January and February, about 200,000, appears to be due mainly to a seasonal increase in the labor force and not to any cut-backs in employment. The level of unemployment represents 7.6 percent of the civilian labor force as compared to 5.3 percent in February 1949.

Rent Increases After Decontrol Actions¹

Changes in Residential Rents in Seven Cities, and Extent of National Decontrol Authorized by Federal, State, and Local Actions

IN AN EFFORT to find out what happened to rents in decontrolled areas, seven large cities-Knoxville, Dallas, Spokane, Salt Lake City, Jacksonville, Topeka, and Houston-where rents had been decontrolled from 1 to 5 months, were recently surveyed. The survey was conducted by the U.S. Labor Department's Bureau of Labor Statistics, at the request of the Office of the Housing Expediter. Between a third and three-fifths of all rental dwelling units in these cities had been affected by rent increases. For those dwelling units for which rents had been raised, the increases ranged from 16 percent in Salt Lake City to 40 percent in Houston. For all rental dwellings (i. e., including those which had no change in rent) rents on the average had increased from 6.6 percent to 16.7 percent.

In four of the cities for which family income data were also obtained, the greatest percentage rent increases were reported by families earning under \$2,000 a year. Their rent increases ranged from about 8 percent in Salt Lake City and Topeka to 31 percent in Dallas. For families in the \$4,000–\$5,000 and over income group, the increases ranged from 4 to 9 percent.

The 34-city rent component of the Consumers' Price Index, which includes information for 2 cities recently decontrolled, increased only 1.3 percent from May to November, the approximate period of the survey.

Findings in Seven Cities

Rents in the seven cities were all decontrolled between June 14, 1949, and October 19, 1949,

¹ By Regina Beckhardt of the Bureau's Division of Prices and Cost of Living and Torleif Meloe of the Office of Publications. under the decontrol provisions of the Housing and Rent Act of 1949. Although the cities covered by the survey were chosen by the Expediter from among the largest cities where rents were decontrolled, they are not necessarily representative of all decontrolled areas throughout the country. In 1940, these cities had populations ranging from 68,000 to 385,000, although current estimates indicate considerable expansion.

Survey periods extended from about 2 months prior to the decontrol date to November 15, 1949. Rental data were obtained for each city from a sample of residential units, carefully selected to represent all sections and all types of structures in each of the seven areas. Particular attention was given to adequate representation of both white and nonwhite neighborhoods and both heavily and sparsely populated blocks. Commercial rooming houses, hotels, trailers, and tourist courts were excluded.

In Dallas, Spokane, and Topeka, the surveys were conducted by personal visits to each of the sample units; in Houston, Jacksonville, Knoxville, and Salt Lake City, where the Bureau's regular samples were available, mail questionnaires were sent out in accordance with usual Bureau of Labor Statistics procedure.²

Rent increases for all units (including those reporting no change) ranged from 6.6 percent in Salt Lake City to 16.7 percent in Dallas. However, rents in dwelling units free to rise, which excludes units under lease and those decontrolled before general city decontrol, increased by 7.1 percent in Salt Lake City and by as much as 20.5 percent in Dallas, as shown in the following tabulation.

² For discussion, see Monthly Labor Review, January 1949 (p. 60).

City	Percent increase for units free to rise
Knoxville	15. 8
Dallas	
Spokane	8. 2
Salt Lake City	
Jacksonville	
Topeka	10. 5
Houston	

If only those units reporting a change are considered, the percentage increase in their rents was much higher, ranging from 16 percent in Salt Lake City to 40 percent in Houston (see table 1).

Dwelling units renting for under \$30 a month before decontrol, received the largest percent increase in each of the seven cities. With the

exception of Spokane, the largest proportion of units reporting increases was also concentrated in this group. Family income data obtained in four of the cities covered—Spokane, Dallas, Topeka, and Salt Lake City-showed that a greater proportion of the low-income families reported rent increases than higher income groups. Among the families with incomes under \$2,000, from 48 to 71 percent reported rent increases. The rent increases for this income group ranged from 8 percent in Salt Lake City to 31.3 percent in Dallas. At the upper end of the income scale (\$4,000 and over bracket), the number of dwelling units receiving increases ranged from 22 percent in Topeka to 37 percent in Dallas with the increase remaining below 9 percent.

Table 1.—Changes in residential rents, by rent and income group, all units, by city, 1949 ¹
[Rental dwellings with kitchen facilities]

	Percent		reportir increas					ts reporting rent increases		
Rent group	increase for all rental units	Percent of all units	dollar	Average percent increase			Percent of all units in	Average	Average percent increase	
Knoxville ² Under \$30 a month \$30-\$49.99 a month \$50 a month and over Dallas area ³	21. 5 13. 6 4. 3	57 62 56 41 59	\$6.83 5.31 9.53 6.08 13.96	25. 7 36. 8 23. 7 10. 3 36. 1	Knoxville: Not available. Dallas area:					
Under \$30 a month. \$30-\$49.99 a month. \$50 a month and over	41. 4 21. 6 9. 8	75 58 47	10. 99 14. 27 17. 87	55. 6 36. 7 27. 5	Under \$2,000 a year \$2,000-\$2,999 a year \$3,000-\$3,999 a year \$4,000-\$4,999 a year \$5,000 a year and over	31.3 25.6 14.3 9.3 6.4	71 64 48 43 37	\$10.15 13.94 14.92 13.77 19.24	47. 0 42. 7 32. 9 25. 6 35. 3	
Spokane 4. Under \$30 a month. \$30-\$49.99 a month. \$50 a month and over	11.9 8.7 2.3	46 45 53 27	5.71 4.89 6.32 6.25	19. 0 28. 7 17. 0 10. 5	Spokane: Under \$2,000 a year \$2,000-\$2,999 a year \$3,000-\$3,999 a year \$4,000 a year and over	12.1 7.1 7.5	49 40 42 33	5. 40 6. 48 6. 97 7. 50	20. 6 18. 3 20. 7 18. 2	
Salt Lake City 5_ Under \$30 a month. \$30-\$49.99 a month \$50 a month and over	12.9 7.8	44 48 47 34	6. 46 6. 07 6. 66 6. 41	16. 0 26. 9 16. 7 10. 2	Salt Lake City: Under \$2,000 a year \$2,000-\$2,999 a year \$3,000-\$3,999 a year \$4,000-\$4,999 a year \$5,000 a year and over	6.8	48 41 42 49 34	6. 20 6. 23 7. 15 7. 97 7. 36	17. 3 17. 0 16. 4 18. 9	
Jacksonville Area ⁶ Under \$30 a month \$30-\$49.99 a month \$50 a month and over	21.8 8.3 1.0	52 66 45 5	6. 59 6. 24 7. 04 12. 75	25.8 34.2 18.7 24.4	Jacksonville Area: Not available.					
Topeka ⁷ Under \$30 a month \$30-\$49.99 a month \$50 a month and over	18.1 11.6	36 46 39 11	9. 08 7. 09 11. 37 8. 12	30. 2 37. 7 29. 3 13. 8	Topeka: Under \$2,000 a year \$2,000-\$2,999 a year \$3,000-\$3,999 a year \$4,000 a year and over	9.9	48 31 27 22	9. 13 9. 04 10. 14 6. 06	35. 6 31. 6 29. 4	
Houston Area ⁸ . Under \$30 a month. \$30-\$49.99 a month. \$50 a month and over	20.3	33 46 32 9	12. 03 9. 97 14. 21 13. 84	40. 0 45. 1 38. 5 25. 8	Houston Area: Not available.	0.0	22	0.00	10.0	

¹ Rent increases on additional units were reported as follows, effective some time after Nov. 15, 1949.

	Percent of units	Rent is	ncrease
	oj wines		
Knoxville	1	\$2.95	15.1
Dallas	3	9, 40	16.1
Spokane	5	6.16	17.5
Salt Lake City	5	7.86	21.7
Jacksonville	1	10.00	44.9
Topeka	4	8, 83	26.7
Houston	6	11.62	39.8

 $^{^2}$ Decontrolled June 14, 1949, by the city council; surveyed May 15-Nov. 15, 1949.

Decontrolled June 23, 1949, by the city council; surveyed Apr. 15-Nov.

<sup>15, 1949.

4</sup> Decontrolled July 26, 1949, by the Housing Expeditor; surveyed May 15-Nov. 15, 1949.

6 Decontrolled Aug. 5, 1949, by the city council; surveyed June 15-Nov.

becontrolled Aug. 5, 1949, by the city council; surveyed June 15-Nov. 15, 1949.
Decontrolled Sept. 14, 1949, by the city council; surveyed July 15-Nov.

 $^{^{\}rm 8}$ Decontrolled Oct. 19, 1949, by State-wide action; surveyed Aug. 15-Nov. 15, 1949,

Housing Need in Seven Cities

In all seven cities surveyed, the demand for available housing has been intensified by an extensive growth in population since 1940. Recent public and private estimates indicate that the population has increased by about 60 percent in Houston and has risen by about a fourth in Salt Lake City and Dallas. The average growth for the other cities is estimated at 30 to 50 percent.

Vacancy rates in these areas have remained low. according to available information. In Knoxville, a recent local survey indicates that vacancies had dropped below the 0.9-percent rate found in the November 1945 survey made by the Bureau of Labor Statistics. Dallas' vacancy rate for dwellings available for rent or sales dropped from about 6 percent in 1940 to 1.3 percent in 1949, according to a Bureau survey. In January 1949, only 0.8 percent of the dwellings were vacant and available for rent.3 The rental vacancy rate in Spokane dropped from 13.2 percent in April 1940 to 1 percent in August 1946, according to the Bureau of the Census, but estimates at the end of 1949 indicate that this rate may have risen slightly.4 In the Salt Lake City metropolitan district, the rental vacancy rate remained somewhat higher than in most cities. In 1940, the Census showed that it was 6.4 percent for rental dwellings and, in 1947, it was still 2.8 percent. However, a recent local survey indicates a decline since 1947. Recent surveys show only a slight rise in the vacancy rate in Houston, since April 1947. At that time, according to Bureau of Census estimates, it was 1.8 percent; currently it is about 2 percent.

Over-all vacancy data are not available for Topeka and Houston. However, vacancies in FHA rental housing in Topeka which were created by the closing of the air base were filled within a few weeks, with no rent reductions.

Evidence of a continuing demand for low rental housing is available for four of the areas. The local public housing authority in each of these areas in its application for program reservation,⁵ which it filed with the Public Housing Administration in Washington, listed the number of applica-

tions on file for low rental housing currently available, as follows: Knoxville, 1,284; Dallas, 5,280; Jacksonville, 922; and Houston, 1,218.

Rent Act of 1949 6

The Housing and Rent Act of 1949, effective on April 1, 1949, placed primary responsibility for the decontrol of Federal rental areas upon the States and local municipal councils. Under its terms, an entire State or any portion thereof may be decontrolled either by legislative action or State control may be substituted for Federal Control if the Governor certifies to the Housing Expediter that the State legislature has passed adequate rent-control measures to replace the Federal law. Furthermore, the governing bodies of any incorporated city, town, or village may, with the Governor's approval, terminate rent control within their jurisdiction. The Housing Expediter must then decontrol adjacent unincorporated areas if the incorporated place is a major portion of the rental area.

The general authority of the Housing Expediter to decontrol areas in which the demand for rental housing has been reasonably met is continued. Local Rent Advisory Boards may, as under the 1947 and 1948 acts, recommend decontrol of the area under its authority. Unless adequately substantiated, the Housing Expediter can disapprove such recommendations. In appeals by the local board or interested parties, the final arbiter is the Emergency Court of Appeals.

Areas removed from rent control by the Housing Expediter after April 1, 1949, may be recontrolled by him under the provisions of the existing act. The recontrol of areas decontrolled prior to that date and areas never under control must first be recommended by the local board. These recontrol provisions cannot be invoked in areas decontrolled by local or State option.

No general rent adjustment is written into the existing act, but the Housing Expediter is authorized to increase rents individually to provide landlords with a "fair net operating" income. Under this formula, it was the intent of Congress that landlords should receive an income that is above their expenses by a "fair" amount. Under the 1947 and 1948 acts, rent ceilings were increased only if the landlord showed that he incurred a

³ The median monthly rental asked was \$90 and most of the units were built in the last 6 months of 1948.

⁴ Some of the projects constructed in Spokane under section 608 of the Veterans' Emergency Housing Act have found it necessary to reduce rents in order to maintain marketability.

⁵ The first step in the procedure whereby a city, through its local housing authority, participates in the low rent public housing program.

⁶ The Housing and Rent Act of 1949 (Pub. Law 31, 81st Cong., 1st sess.), approved March 30, 1949.

financial loss or hardship in the operation of his rental units. Under these earlier acts, increases up to 15 percent were permitted under certain conditions.

The control of evictions was taken away from the local courts and given to the Housing Expediter by the 1949 legislation. He has also been authorized to apply for injunctions to force compliance with the law and to institute a treble damage suit against any person demanding or receiving rent in excess of that established by his office. As under the two earlier laws, the 1949 act continued the exemption of new construction from rent control.

Extent of National Decontrol

About 3 million registered dwelling units were removed from Federal rent control from July 1, 1947, through January 15, 1950, under the various decontrol provisions of the postwar housing and rent acts (see table 2). Some 11.7 million units remained under control in 365 rental areas. More than 97 percent of the 3 million units were decontrolled after April 1, 1949, under the liberalized decontrol provisions of the Housing and Rent Act of 1949.

Total decontrol actions under the 1947 and 1948 acts affected only an estimated 80,111 dwelling units. These actions were, of course, all taken by the Housing Expediter, either upon his own initiative or upon recommendation of the local advi-

Table 2.—Area decontrol and decontrol actions by type of authority July 1, 1947-Jan. 15, 1950

Item	Total number	Apr. 1, 1949, to Jan. 15, 1950	Apr. 1, 1948, to Mar. 31, 1949	July 1, 1947, to Mar. 31, 1948
Number of rental areas completely decontrolled ¹	250 24, 289, 967	234 23, 381, 962	7 555, 039	9 352, 966
Total decontrol actions ² Estimated registered dwelling units in decontrolled areas	749 2, 886, 873		42, 234	24 37, 877
Housing Expediter—actions Estimated units decontrolled Local board recommendations— actions Estimated units decontrolled	28 115, 840	1, 156, 474 5 73, 959	39 29, 275 5 12, 959	8, 955 18 28, 922
Local option—actions Estimated units decontrolled _ State option—actions 4 Estimated units decontrolled _	201 738, 815 6 837, 514	6		

¹ The number of areas still under control is 365.

sory boards, since the State and local option clauses were not included in any act previous to 1949.

The importance of these local option provisions in the 1949 law was great. For more than 56 percent of the total dwelling units decontrolled after April 1, 1949, the action was taken under State or local option. Two States (Texas and Nebraska) removed rent controls entirely by State option, while in Utah and Arizona they were removed completely by a combination of Expediter and local board actions. Wisconsin substituted a State law, which, in effect, allowed rents to be increased 15 percent for those tenants who had previously agreed to a 15-percent "voluntary" rise under the 1947 and 1948 Federal acts and 30 percent for those who had not signed such agreements. The Alabama Legislature voted to end controls on May 10, 1950.

Although 69 percent of the total decontrol actions from July 1, 1947, were taken by the Housing Expediter upon his own initiative, they were primarily in rural or sparsely populated places and involved only about 41 percent of the dwelling units decontrolled. Many of the actions after April 1, 1949, resulted from the decontrol of surrounding areas after a central city had been decontrolled by local option.

The number of rental units decontrolled by the Housing Expediter upon recommendation of the local advisory boards represents less than 4 percent of the total for the period ending January 15.

Insofar as rents have been decontrolled in cities included in the rent component of the Consumers' Price Index (1935–39=100,) the effect is shown in the following tabulation.

Period	Percent of increase (34 large cities) 1
December 1942-June 1947	1. 1
June 1947-April 1948	6. 5
April 1948-April 1949	3. 4
April 1949–December 1949	1.6

¹ Houston and Jacksonville are among the cities regularly included in the index.

Marked increases followed the enactment of the Housing and Rent Act of 1947 on July 1, 1947. The 15-percent increases, permitted under lease agreements between landlords and tenants, accounted for a large part of the 10-percent rise in the index between June 1947 and April 1949. In contrast, the rise after the 1949 legislation took effect was relatively small due to the removal of the 15-percent increase provisions.

Some decontrol actions affect only portions of areas.
 In three cases (Americus, Ga., Altoona-Johnstown, Pa., and Harrodsburg, Ky.) recontrol actions were taken involving 7,120 units.
 4 States completely decontrolled and I placed under State rent control.

The Financing of Unemployment Insurance 1

Editor's Note.—The fourth and last article in the series on the public social security programs appears below. It deals with the legislative basis of unemployment insurance financing and the changes that have been made in Federal and State laws. This detailed treatment of an important aspect of the Federal-State system of unemployment insurance supplements an over-all discussion of the unemployment insurance program that appeared in the January 1950 issue of the Monthly Labor Review. An analysis of the old-age and survivors insurance program was also printed in January and an article dealing with public assistance appeared in the February issue. The entire series will be reprinted as a bulletin in the near future.

THE FINANCING PROVISIONS for unemployment insurance under Federal legislation guaranteed the enactment in 1935-37 of unemployment insurance legislation in each of the 48 States, the District of Columbia, Alaska, and Hawaii.2 Title IX of the Social Security Act of 1935, now the Federal Unemployment Tax Act, was so framed that employers in States having unemployment insurance laws were not financially handicapped compared with those in other States. A Federal tax of 3 percent of pay rolls (but only 1 percent in 1936 and 2 percent in 1937) was levied on employers of eight or more persons in commerce and industry. If they were taxed under an approved State law, they could be excused from as much as 90 percent of the Federal tax, and their workers could draw unemployment benefits under the State law.

¹ By Ruth Reticker, Chief, Division of Legislation and Reference, of the U. S. Labor Department's Bureau of Employment Security.

² Under the Social Security Act, these 51 jurisdictions are defined as 51 States and this same terminology is used throughout the present article.

In addition, if they were to be excused later from paving State contributions under a system of employer experience rating-generally based upon employers' relative experience with unemployment risk—they could receive credit against the Federal tax for the State contributions that were excused. Title III of the Social Security Act provided that all the expenses of "proper and efficient administration" under all the State laws would be federally financed, thus assuring a comparable and reasonably adequate standard of administrative financing for the State programs regardless of the States' ability to pay. The framework of the Federal act has continued to influence the coverage and financing provisions of State laws; in turn, the State financing provisions have interacted on benefits and disqualifications.

Though there is no Federal tax on employees, nine States 3 have collected employee contributions to the amount of 660 million dollars; only Alabama and New Jersey currently require such contributions. The employee tax rate has always been less than the employers'. In Alabama, workers pay 0.1 to 1.0 percent (in 0.1 percent intervals) on their wages while their employers pay 0.5 to 2.7 of pay rolls; in New Jersey all workers pay one-fourth of 1 percent of their wages for unemployment insurance and employers pay 0.3 to 3.6 percent. In California and Rhode Island, workers currently pay 1 percent of their wages and in New Jersey three-fourths of 1 percent for a related system of temporary disability insurance. In 1946, the Congress amended the Social Security Act so that contributions which had formerly been collected from workers for unemployment insurance could be withdrawn by the States, if they so desired, to help finance the payment of disability benefits under a special State disability benefits

All funds collected by the States are deposited to their individual accounts in the unemployment trust fund in the United States Treasury, and interest is credited to the State accounts. The States' money in the unemployment trust fund may be withdrawn only to pay benefits or to refund contributions erroneously paid.

The employers' State contribution, like the Federal tax, is based on the first \$3,000 paid to

³ These States are Alabama, California, Indiana, Kentucky, Louisiana, Massachusetts, New Hampshire, New Jersey, and Rhode Island.

(or earned by) a worker within a calendar year. Most States follow the Federal pattern in excluding from taxable wages voluntary dismissal payments, payments by the employer of the employees' tax for Federal old-age and survivors insurance, and payment into certain special benefit funds for employees. Wages include the cash value of remuneration paid in any medium other than cash and, in many States, gratuities received in the course of employment from other than the regular employer.

Employers' Experience Rating

Before the Social Security Act established the Federal-State system of unemployment insurance in 1935, Wisconsin had enacted a law which set up a special reserve fund for each employer from which benefits were payable to his workers until his fund was exhausted. The more stable employment an employer provided for his workers, the lower the payments from his reserve fund and the less the employer would have to pay. It was assumed that the lower rates would be an incentive to employers to stabilize their operations so that they could provide steady employment.

In 1935, the House of Representatives passed a social security bill which would have required all employers (including those in Wisconsin) to have paid the same total tax rate (State and Federal) regardless of their experience with unemployment. Then the Senate passed, and the conferees accepted, a provision under which employers may receive credit not only for the contributions which they have paid under an approved State law but also for those which they have been excused from paying (so-called additional credit) because of their good experience with unemployment. To assure ample funds at the beginning of the program, however, no system of experience rating could be effective for at least 3 years.

The Federal act includes the conditions for additional credit, based on employer experience rating. If individual employer reserves are established, the conditions are necessarily more strict than if risks are pooled on a State-wide basis. Under the Federal Unemployment Tax Act as amended in 1939, a taxpayer in an employer reserve State can receive additional credit against his Federal tax only if (1) contributions have been payable for 3 years, (2) benefits have been payable

from his account for the preceding year, and (3) the balance of his reserve for future benefit payments equals at least five times the largest amount of benefit payments in any one of the last 3 years and at the same time equals 2.5 percent of his aggregate taxable pay roll for the last 3 years. With a pooled fund, however, additional credit is allowed to taxpayers for a lower rate of contributions based on "not less than 3 years of experience with respect to unemployment or other factors bearing a direct relation to unemployment risk."

Eight States originally enacted employer-reserve laws similar to Wisconsin's financing pattern. Currently only Kentucky and North Carolina have such laws and both of them provide for a partial pool for the payment of benefits when a given employer's reserve account is exhausted. Most of the States enacted "pooled-fund" laws on the theory that the risk of unemployment should be spread among all employers in the State and that unemployed workers should receive benefits regardless of the balance of the contributions paid by their employer over the benefits paid the employer's workers. Most States with pooled funds set up bookkeeping accounts for keeping records of individual employers' contributions and of the benefit payments charged to these contributions, either for use in future experience rating plans included in their laws or for study of the effect of experience rating. The first experience-rating provisions became effective in Wisconsin in January 1938, the last in Mississippi 10 years later.

If experience-rating provisions were uniform, differences in employer tax rates would arise from differences in the benefit levels and in economic conditions within the State. Moreover, as between a State which has little unemployment and another which has major economic dislocations, tax rates would differ even if all statutory provisions concerning taxes and benefits were the same. When two States have similar conditions of employment and unemployment and similar unemployment insurance laws but different wage levels, the income and outgo of their funds also differ. When States have similar employment conditions and similar wage levels but different benefit formulas, rates determined under similar experience-rating provisions will differ.

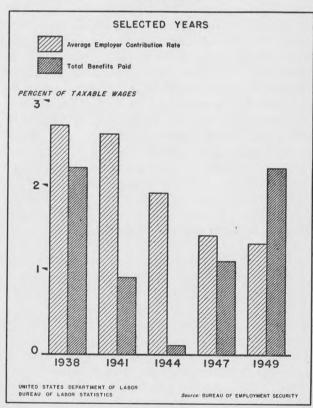
Actually, the experience-rating provisions of the State laws vary greatly and the number of variations increases each legislative year. Five distinct systems are in effect—usually called the reserveratio, benefit-ratio, benefit-wage ratio, compensable separations, and pay roll decline formulas. A few States have combinations of these systems.

The reserve ratio was the earliest of the experience-rating formulas and continues to be the most popular. Early in 1950, it was used in 28 pooledfund States and the two reserve-account States.4 Regardless of the type of fund, the formulas are the same. The system is essentially one of cost accounting, whereby the amount of his pay roll, his contributions, and the benefits paid to his workers are entered on each employer's record. The benefits are subtracted from the contributions, and the resulting balance is divided by the pay roll to determine the size of the balance in terms of the potential liability for benefits inherent in wage payments. The employer must accumulate and maintain a specified reserve before his rate is reduced; then rates are assigned according to a schedule of rates for specified ranges of reserve ratios; the higher the ratio, the lower the rate. The formula is designed to make sure that no employer will be granted a rate reduction unless over the years he contributes more to the fund than his workers draw in benefits. As the funds available for benefits have increased, the rates for given reserves have been decreased, but in 16 of the 28 States, provision has been made for higher rates, should the aggregate State funds decrease.

Under these reserve-ratio plans and under benefit-ratio, benefit wage-ratio, and compensable separations formulas used in a few States, benefits (or benefit wages) must be charged to some employer's account. In workmen's compensation where the idea of experience rating originated, there is usually no question which employer should be held responsible for benefits paid because of a worker's illness or injury. In unemployment insurance, however, it is not so easy to identify the employer whose account should be charged with the benefits paid a given worker. Except in very temporary or partial unemployment, compensated unemployment occurs after

a worker-employer relationship has been broken. Furthermore, if Employer A laid off Claimant X after 2 years of employment and Employer B employed him on a temporary job for a month, who is really responsible for his unemployment after B dismisses him? The laws have had to indicate in some detail which one or more of a claimant's former employers should be charged with his benefits. No solution is wholly satisfactory, i. e., whether the charges are against the last employer or all base-period employers in the inverse order of employment or all base-period employers in proportion to the wages earned by the beneficiary with each employer.

Unemployment Insurance (Contributions and Benefits)



Seven States ⁵ have a formula which is independent of benefit payments to individual workers. An employer's experience with unemployment is measured by the decline in his pay rolls from year to year or from quarter to quarter. Under this

⁴ These States are Arizona, Arkansas, California, Colorado, the District of Columbia, Georgia, Hawaii, Idaho, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Missouri, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, North Carolina, North Dakota, Ohio, Oregon, Pennsylvania, South Carolina, South Dakota, Tennessee, West Virginia, and Wisconsin.

⁵ These States are Alaska, Mississippi, Montana, New York, Rhode Island, Utah, and Washington. In New York and Montana, these formulas are used in combination with others of the more conventional sort.

system it is assumed that declines in pay rolls reflect the curtailment of business activity and that the greatest drains on the fund come from business declines. The pay-roll declines are expressed as a percentage of pay rolls so that the experience of employers with large and small pay rolls can be compared. The employers whose pay rolls show no decrease or the smallest percentage decrease are eligible for the largest proportional reductions in their payments.

War-Risk Insurance

During the Second World War, it was clear that the steadiness of jobs depended more on general business conditions than on individual employers' efforts at stabilization. Hence, the emphasis in experience rating shifted from variable tax rates as an incentive to employers to stabilize employment to such rates as a method of assessing the cost of unemployment among employers. was recognized that rapidly expanding pay rolls of employers engaged in war work would be followed by lay-offs after the war. One result of this awareness was the adoption in 12 States 6 of what were called "war-risk insurance provisions" which imposed additional taxes on employers whose pay rolls showed rapid expansion. The revenue thus raised aggregated almost 200 million dollars in 1943-46.

Trends in Rates and Rate Schedules

In 47 States, rates are assigned to individual employers in accordance with rate schedules in their laws. The other four States ⁷—States with pay-roll decline systems—distribute "surplus funds" by credit certificates which employers apply against the contributions figured at the standard rate. If an employer's credit equals or exceeds his computed contribution for the next year, he has in effect a zero rate.

During recent years, the schedules have been amended to reduce average rates paid in most States. But the number of rate schedules and the number of variable rates in the State laws have been increasing. The number of schedules has been increased because of the States' concern

to adjust income to program needs. As rate reduction was made easier, schedules of higher rates were retained or established to be applied when the fund has fallen to a certain level, expressed in dollar amounts or in relation to pay rolls or to benefit payments. Increases in the number of rates mean that slight variations in employers' experience with unemployment will not produce widely different rates; such increases usually also reduce the amount of change from year to year in the rates paid by individual employers.

In 1945, only 11 States had more than one schedule of varied rates. By the end of the 1949 legislative sessions, 25 States had two to eight schedules and 2 had an indefinite number.

In 1945, 17 of the 44 States with rate schedules had fewer than six rates, including the standard rate of 2.7 percent and any rates in excess of the standard. In 1949, only seven States had so few rates in the most favorable schedule. In the same period, the number of States with 10 or more rates had increased from 4 to 18.

All but 11 States decreased their minimum contribution rate during 1945–49, and 6 of these 11 had a minimum of zero in 1945. The number of States where employers with the best records could be excused from contribution to the State fund increased from 6 to 12, and the number with minimum rates of 0.1 percent increased from 1 to 7 by 1949. The States with minimum rates of 1.0 percent or more decreased from 13 to 4.

When experience rating was inaugurated, most of the States provided for rates in excess of 2.7 for employers who had the worst experience with unemployment. As the solvency of the State funds was assured, these penalty rates were eliminated. By 1945, only 16 of the 45 States with experience rating had rates exceeding 2.7 percent, and by 1949, only 10 of the 51 States. Only 6 of these 10 States have penalty rates effective in the most favorable schedule.

In addition to the changes in the schedules of rates—lower minimum rates and lower maximum rates—most States have reduced the standard an employer must meet to obtain a given rate. All of these amendments tend to reduce the average tax rate that employers pay.

⁶ These States are Alabama, Florida, Georgia, Illinois, Iowa, Kansas, Indiana, Minnesota, Missouri, Ohio, Oklahoma, and Wisconsin.

⁷ These States are Alaska, New York, Utah, and Washington.

⁸ These States are Arizona, Arkansas, California, Colorado, Connecticut, Delaware, the District of Columbia, Florida, Iowa, Kansas, Maine, Massachusetts, Minnesota, Mississippi, Missouri, New Jersey, New Mexico, North Dakota, Ohio, Pennsylvania, Rhode Island, Tennessee, Texas, Vermont, Virginia, West Virginia, and Wyoming.

Criticisms of Experience Rating

Experience rating in the State unemployment insurance laws is obviously complicated to administer. In addition, it has made for interstate competition among employers to obtain favorable tax rates, and all the systems except that of payroll variation have given employers an incentive to challenge benefit payments.

Diverse experience-rating provisions have resulted in different rates in the different States for employers with the same experience. For example, an employer whose reserve is 7 percent of his annual or average annual pay roll must pay the standard rate in three States but is entitled to a rate of less than 1 percent in seven others. If his reserve increased to 10 percent of his pay roll, he would be entitled to contribution rates varying from zero in four States to 1.9 percent in one.

Most of the experience-rating systems give employers a financial interest in the benefit payments made to their former workers. This has led to contests over individual benefit awards and to pressures by employer groups upon State legislatures to increase the period of disqualification or to cancel or reduce benefit rights when workers (1) leave jobs voluntarily without good cause, or (2) are discharged for misconduct connected with the work, or (3) refuse suitable work without good cause.

Some States have provided by law that the cost of benefits of certain types should not be charged to individual employers. More than half of the States make no charge to an individual employer for benefits paid following a period of disqualification for one or more of the causes mentioned above or for benefits following a potentially disqualifying separation for which no disqualification was imposed (for example, because the claimant had good personal cause for leaving a job). The intent is to relieve the employer of charges for unemployment due to circumstances beyond his control. without disqualifying workers for the duration of their unemployment or canceling their benefit rights. By such means, the pressure for legislation has been relieved to some extent. In some States, however, the noncharging provisions seem to have increased the incentive for employers to contest benefit payments in the hope that claimants will be disqualified and that there will be no charge to the employer's account even if benefits are paid in cases where the claimant is unemployed after the disqualification period has expired.

Experience rating tends to lower tax rates when employment is high and raise them when unemployment rises and the employers can least afford the higher rates. Because most of the years since the unemployment insurance laws became operative have been years of relatively high employment, the accumulated reserves have met the benefit demands of the reconversion period and during the 1949 curtailment of production. However, the recent drain on the funds in a few States have called attention to the problem raised by the cyclical trend in tax rates.

Solvency of State Funds

The standard contribution rate of 2.7 percent established for the States in the Federal Unemployment Tax Act has proved much more liberal than needed. The original Federal and State laws were influenced by the depression psychology. Up to 1943, concern over the solvency of the unemployment fund-or at least some of the individual State funds-was widespread. However, low benefit expenditures and high taxable wages in the period of high employment during wartime made it clear that in general the program was overfinanced. By the end of 1943, the unemployment fund had risen to 4.7 billion dollars; by the end of 1944, to 6 billion dollars. Beginning in May 1947, it has been approximately 7 billion dollars or higher; the peak of 7.6 billion dollars was reached at the end of 1948. Even with the expenditure of 1.7 billion dollars for benefits during 1949, the fund stood at 7 billion dollars, or about 9 percent of taxable wages, at the end of the year.

Under the Federal Unemployment Tax Act, employers would not have received credit for the contributions they were excused from making to a State fund if any State had adopted a flat reduced rate for all employers because of the excess reserves on hand. This situation, among others, led to the complex development of experience rating already described.

The States accumulated in taxes and interest more than 14 billion dollars up to December 31, 1949; it is estimated that without experience rating employers would have paid an additional 4.7 billion dollars during the 10 years 1939–48. The financing provisions produced more revenue than was needed since only 7 billion dollars were spent in benefits through December 1949. Up to that time, only 59 cents had been spent in benefits for each dollar collected. During the calendar year 1949, however, \$1.76 was spent for each dollar collected.

The average employer contribution rate and the total benefits paid are shown in the accompanying chart as percentages of taxable wages for selected years. The contribution rate includes war-risk contributions in 1944. The 1938 figure for benefits paid is based on returns from the 23 States that paid benefits at the beginning of that year; the later figures in this series cover all 51 States. (See p. 259.)

The national averages naturally conceal many State differences. In individual States, the average employer tax rate in 1949 ranged from 0.5 percent in Minnesota (where 70 percent of employers had zero rates) to almost 2.7 percent in Washington. Fourteen States had an average rate of less than 1 percent and 15, an average of more than 1.5 percent. Expenditures for benefits varied from 0.4 to slightly over 6 percent of taxable wages. At the end of 1949, reserves varied among the States from almost 14 percent to 3.3 percent of taxable wages. The high benefit costs which reduced the fund so sharply in the two States (Mass. and R. I.) with the lowest reserves are expected to continue because of adverse economic conditions within the States and a further drop in reserves may occur during 1950 in spite of increased contribution rates.

The sharp rise in benefit payments in many States which began late in 1948 can be expected to increase the average employer's tax rate. Little such increase was reflected in 1949 rates, partly because rates effective in 1949 were based on earlier favorable experience, and partly because in 1949 many States enacted new lower rates or lowered requirements for old rates, or both.

Several major industrial States have already had to put into effect higher schedules in 1950. California employers, for instance are paying 1 to 2.7 percent instead of 0 to 2.7 percent as in 1948 and 1949 because on January 1, 1950, its

fund 9 was not equal to 7.5 percent of taxable wages paid by all employers during the year ended June 30, 1949. Ohio employers will pay more on the average because the State fund has fallen from 11.0 to 10.2 percent of the last 3 years' average pay rolls. For the same individual reserve ratios, employers must pay 0.2 percent more than formerly.

At the beginning of its new rate year, October 1, 1949, New York had no surplus to distribute. Its fund exceeded 900 million dollars as required by law but the surplus of 9 million dollars was 20 million dollars below the required 10 percent of taxes payable for the previous year. The State of Washington which operates a pay-roll decline system could not issue any experience-rating credits for the rate year beginning on July 1, 1949. Other States which have announced higher rates include the District of Columbia where rates will go up from an average of 0.4 percent to an average of 0.6 percent.

Some States have announced a continuation of the same rates in 1950 as in 1949. For example, Illinois with a benefit-wage-ratio formula has the same State experience factor as in 1949, but only because of 1949 amendments. Kansas with a reserve-ratio system is continuing the four reduced rates 0.35 to 1.1 percent because its trust fund continues to exceed 50 million dollars.

In 1944, Congress provided for Federal loans to States threatened with inability to meet their benefit payments. No State had needed such an advance and this provision (title XII of the Social Security Act, entitled "Advances to State unemployment funds") expired December 31, 1949. Experience during the past year has led to proposals for reinstitution of the Federal loans or for a system of Federal reinsurance. The first State unemployment insurance legislation passed in 1950 was a Rhode Island resolution (approved January 3, 1950) petitioning Congress to enact Federal "legislation which would incorporate the principle of reinsurance as a means of enabling the Federal Government to assume its responsibility in financing in part the unemployment compensation program and thereby equalizing the tax burden among the States."

 $^{{\}tt 0}$ Excluding employee contributions which may be with drawn for purposes of disability benefits.

Summaries of Studies and Reports

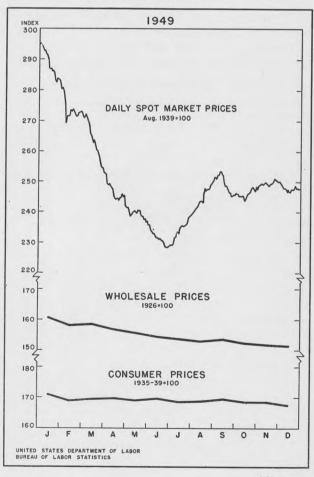
Prices in Fourth Quarter and Year 1949

THE MOVEMENT OF PRICES during the fourth quarter of 1949 tended to be downward, as both the consumers' price index and the wholesale price index declined more than 1 percent between September and December. However, prices on organized exchanges rose slightly (less than 1 percent) during this period. For the year as a whole, all the general measures of prices declinedthe consumers' price index dropped 2.3 percent, the primary market price index, 6.8 percent, and prices on organized exchanges and markets, 16.2 percent. The broad pattern of price movements during 1949 was a sharp downturn during the first half of the year followed by stability during The level movement of the the second half. second half was itself largely a balance between slightly declining agricultural and food prices and firm or slightly advancing prices of all other commodities.

Several governmental actions during the last quarter of 1949 had both an immediate and a long-run effect on the course of prices. In October, the Congress enacted a new farm price support law which extended support for basic crops at 90 percent of parity for the year 1950; however, alternate methods of calculating parity were established with the net result that parity would be increased for certain basic farm products. Early in the quarter, the United States joined 30 other nations in announcing new tariff schedules which either reduced, or removed completely, import duties on a wide list of articles. In some cases the reductions in the United States tariffs were as high as 50 percent of prior levels.

The general effect of devaluation of the pound sterling and other related currencies which took place during the last part of September was still not clearly measurable. Special conditions affecting the prices of individual commodities clouded the issue. A conflict between India and Pakistan eliminated the supply of burlap, and consequently prices rose instead of declining over the quarter. Imported wool was in very short supply and prices also advanced after an initial decrease. Rubber prices dropped sharply during October but then rose enough to wipe out the effects of devaluation. In the case of tin, devaluation was also accompanied by resumption of free trading

Chart 1. Trend of Prices



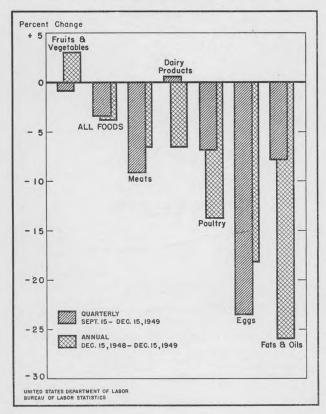
and market prices dropped more sharply than would have been expected.

Retail Prices

The consumers' price index declined more than 1 percent over the quarter, primarily as a result of lower prices for foodstuffs, mainly meats and eggs. The December 1949 consumers' price index was at the lowest level since March 15, 1948-4 percent below the peak reached in August and September 1948. The December 1949 index of retail prices of foods was at its lowest since August 15, 1947, and 9 percent below its peak of July 1948. During the quarter, exceptionally heavy production of eggs resulted in a more-than-seasonal price decline of 23.5 percent. Meat prices dropped more than 9 percent between September and December; most of this decrease was in the prices of pork products, as pork production was extremely high. Retail coffee prices advanced from an average of 53 cents a pound in September to more than 73 cents in December.

Apparel prices continued the decline which began in November 1948 and by the end of the year

Chart 2. Retail Food Prices, by Groups



were almost 8 percent below their peak. With the exception of two minor advances, retail prices of home furnishings also showed a steady downtrend for the same period. The net decrease amounted to about 7 percent from the October 1948 peak.

Residential rents continued climbing at a somewhat more rapid pace than they had earlier in the year, with a net increase of 0.8 percent over the quarter and 2.3 percent over the year. Decontrol actions in individual cities were primarily responsible for the advance; in Jacksonville, Fla., the increase in the rent index between June and December was 11 percent; in Houston, Tex., there was an advance of nearly 12 percent between August and December.

Fuel prices, following their normal seasonal pattern, rose 2 percent during the fourth quarter and the December 1949 index was at a new postwar high. Decreases during the summer, however, reduced the net advance in fuel, electricity, and refrigeration for the year to only 1.4 percent.

Primary Market Prices

Primary market prices averaged somewhat lower over the last quarter of 1949, but the pattern of individual price movements was very mixed. The decrease was mainly the result of lower prices for farm products and foods. The prices of lumber, cotton goods, coal, tires, and iron and steel products all advanced over the 3-month period to offset partially the decreases in the agricultural commodities.

As was the case at retail, the decline in prices of farm products and foods reflected a more-thanseasonal dip in the prices of eggs and sharp drops in the prices of hogs and pork products. Egg prices broke more than 37 percent between September and December, while hog prices dropped over 25 percent. Prices of grains showed a net advance over the quarter. For the year as a whole, the average primary market prices of farm products declined more than 12 percent; this decline was the result of a 10-percent drop in grain prices during the first half of the year and a drop of almost 16 percent in livestock prices during the second half of the year. Food prices declined slightly less than 9 percent during 1949, for the most part because of lower prices for meats and related products.

Prices of textile products declined slightly during the last quarter as advances in the prices of cotton goods were not enough to offset declines for clothing and woolen and worsted textiles.

Between December 1948 and July 1949, textile prices declined almost 6 percent and then showed little change for the remainder of the year. The drop primarily reflected a 12-percent dip in the prices of cotton fabrics and products; for the remainder of the year, rising prices of basic cotton constructions approximately offset lower prices for other textiles such as woolens and worsteds. As the year ended, however, both cottons and woolens were advancing in price.

A net decrease of nearly 5 percent in the prices of fuels between December 1948 and December 1949 was largely the result of a drop of more than 11 percent in the prices of petroleum and petroleum products. In the case of coal, general advances during the fourth quarter of 1949 were enough to cause a slight increase for the year as a whole.

In December, leading steel producers revised their price schedules with a net advance of slightly less than \$4 per ton, although some products were reduced in price. Continued decreases in the prices of nonferrous metals, particularly tin and lead, offset the increase in iron and steel prices so that the index of metals and metal products showed a slight decrease for the quarter. For the year, the average decrease for all metals amounted to 3.5 percent, again mainly the result of lower prices for nonferrous metals. Advances in the prices of lumber and structural steel toward the end of the year caused the building materials group to advance slightly. There was a net decrease for the year of almost 6 percent, however, as all the components other than structural steel, cement, and brick and tile showed appreciable declines.

The chemicals and allied products market continued weak and a decrease of 2 percent in the last quarter of the year brought the net decline for the year 1949 to more than 12 percent. The largest decrease over the year was in the prices of fats and oils, but all types of chemical products shared in the decline.

The prices of 28 commodities traded on organized exchanges and markets averaged 0.7 percent higher from the end of September to the end of December 1949. The trend was downward

through the middle of October, when it turned back up and then moved within a narrow range. Over the year, the index dropped 26 percent from a high in early January to a low at the end of June and recovered 11 percent by mid-September. From this point on the fluctuation was slight.

The greatest individual price movement for the year was the increase in coffee; in the 6 weeks between October 3 and November 16, the price of "spot" coffee on the New York exchange jumped 67 percent—from 31 cents a pound to a postwar high of 52 cents. All other large annual price movements were downward, with lead, steel scrap on the Philadelphia market, zinc, and tallow prices down more than 40 percent. Those commodities whose prices dropped between 20 and 40 percent were copper, steel scrap on the Chicago market, tin, hogs, lard, cottonseed oil, flaxseed, and shellac.

Work Injuries in 1949: Preliminary Estimates

PRELIMINARY ESTIMATES indicate that fewer workers were injured in on-the-job accidents during 1949 than in any year since 1939.

The 1949 total of disabling work injuries in the United States is estimated at 1,870,000—about 150,000 less than the final estimate for 1948. This represents a reduction of more than 7 percent. A slightly lower level of employment and decreased hours of work account for part of this decline in the volume of injuries, but the major part resulted from improved safety conditions in many industries.

Fatalities decreased by over 6 percent, from 16,000 to 15,000. Permanent-total disabilities dropped from 1,800 to 1,600. Permanent-partial disabilities decreased by 8 percent, from 86,700 to 79,400, and temporary-total disabilities by 7 percent, from 1,915,400 to 1,774,000. The latter group accounted for 94 percent of all the injuries.

A temporary-total disability is one which results in inability to work for at least one full day after the day of injury, but involves no permanent ill effects. A permanent-partial disability in-

volves loss of some member of the body or impairment of the use of some body part or function which will disable the worker to some extent for the remainder of his life.

Actual time lost during the year because of work injuries which occurred in 1949 is estimated at about 39,000,000 man-days, the equivalent of a year's full-time employment of approximately 130,000 workers. If additional allowance is made for the future effects of the deaths and permanent physical impairments, the economic time loss will amount to about 204,000,000 man-days. This is equivalent to a year's employment of about 680,000 workers.

The greatest reductions in injury volume occurred in the railroad, mining, and manufacturing industries. In each of these industry groups both employment and hours worked declined somewhat, but the drop in injuries was greater than could be accounted for by these factors alone.

On railroads, employment decreased about 18 percent in 1949, but work injuries declined nearly 27 percent. Preliminary reports of the Interstate Commerce Commission for employees of class I steam railways indicate that, the fatality rate per million employee-hours worked dropped approximately 19 percent, and that the nonfatal injury rate declined about 16 percent during the first 11 months of 1949. Class I systems account for the bulk of railroad employment.

The volume of injuries in mining was almost 20 percent lower than in 1948. A decrease of about 5 percent in employment, coupled with reduced operating schedules, resulted in a sharp drop in the total number of hours worked. This reduction in exposure to work hazards accounted for some of the decrease in injury volume. In addition. Bureau of Mines reports indicate a substantial improvement in the coal-mining injury rates. The combined fatality rate for all coal produced in 1949 was reported as 1.24 per million tons—the lowest in history, and 19 percent less than the former low of 1.54 in 1948. The average rate for nonfatal injuries per million tons of coal mined also decreased, from 83.10 in 1948 to 79.97 in 1949. For the first time since complete accident statistics for this industry have been available, it had a year without a disaster (an accident in which 5 or more men are killed).

In manufacturing, injury rates fell sharply during 1949. Coupled with declines in employment and hours, this produced a 19-percent drop in the volume of injuries.

Despite a continued high level of operations. construction injuries declined more than 5 percent in 1949. Similar drops in injury volume occurred in retail and wholesale trade and in the miscellaneous transportation industries. In the public utility group, the number of injuries declined about 1 percent.

Estimated number of disabling work injuries during 1949, by industry group

[Proliminary]

			[116.	illilliary]						
Industry group	All disabilities		Fatalities		Permanent-total disabilities		Permanent-partial disabilities		Temporary-total disabilities	
	Total 1	To employees	Total 1	To employees	Total 1	To employees	Total 1	To employees	Total 1	To employees
All groups ²	1,870,000	1, 409, 000	15,000	10,700	1,600	1, 200	79, 400	61, 100	1, 774, 000	1, 336, 000
Agriculture ³ Mining and quarrying ⁴ Construction ⁵ Manufacturing ⁶ Public utilities Trade ⁵ Railroads ⁸ Miscellaneous transportation ⁵ Services, government, and miscellaneous industries ^{2 5}	340, 000 70, 000 183, 000 381, 000 27, 000 329, 000 46, 000 126, 000	60,000 65,000 142,000 374,000 27,000 263,000 46,000 105,000	4, 300 1, 000 2, 100 2, 300 400 1, 500 800 2, 100	1, 100 900 1, 700 2, 200 400 1, 200 500 700 2, 000	400 100 300 200 (7) 100 200 100	100 100 200 200 (7) 100 200 100	15, 200 3, 000 7, 300 19, 200 600 7, 900 3, 200 6, 000	3, 600 2, 800 5, 700 19, 000 6, 300 5, 000 14, 900	320, 100 65, 900 173, 300 359, 300 26, 000 319, 500 42, 100 119, 100 348, 700	55, 200 61, 200 134, 400 352, 600 26, 000 255, 400 42, 100 99, 200
Revised data for 1948: All groups ² Agriculture ³ Construction ⁵	2, 019, 900 340, 000 193, 000	1, 552, 100 60, 000 150, 000	16, 000 4, 400 2, 100	11,700 1,100 1,700	1,800 400 300	1, 400 100 200	86, 700 15, 200 7, 800	68, 100 3, 600 6, 000	1, 915, 400 320, 000 182, 800	1, 470, 900 55, 200 142, 100

¹ Differences between total number of injuries and injuries to employees

Differences between total number of injuries and injuries to employees represents injuries to self-employed and unpaid family workers.

Does not include domestic servants.
The total number of injuries in agriculture is based on cross-section surveys made by the U.S. Department of Agriculture in 1947 and 1948. These are considered to be minimum figures: injuries experienced in performing chores are excluded; also, there are some indications of under-reporting. The

break-down of agricultural injuries by extent of disability is based on other

⁴ Based largely on U. S. Bureau of Mines data.
5 Based on small sample studies.
6 Based on comprehensive survey.

⁸ Based largely on Interstate Commerce Commission data.

The service, government, and miscellaneous industries group was the only one which showed an increase in injuries during 1949. This group reported about 2 percent more injuries in 1949 than in 1948. Most of the increase occurred in government agencies (Federal, State, and local).

Revisions in Previous Estimates.

Newly acquired information has necessitated revisions in the base figures upon which the estimates for two important industry groups are constructed. As a result, the current estimates for all groups combined, for agriculture, and for construction, are not strictly comparable with previously published estimates. Revised estimates for 1948, which are comparable with the 1949 figures, are shown in the accompanying table.

The revision in the estimate for agriculture was based upon cross-section sample studies conducted by the U.S. Department of Agriculture. These studies, yielding substantially more information about farm accidents than had previously been available, indicated that earlier estimates had understated the volume of farm injuries. New estimates for 1948 based upon these surveys indicate a total of 340,000 1 strictly farm-work injuries in that year-60,000 to hired hands and 280,000 to farm operators and unpaid family workers. In addition, the surveys indicated that 130,000 disabling injuries occurred in the performance of chores on and about the farm premises. Because some of these chores may have been more closely associated with household activities than with farm operations, this entire group of cases has been excluded from the workinjury estimates.

Revisions in the estimates for construction are based upon a new, comprehensive study of work injuries in the industry during 1948, conducted by the Bureau of Labor Statistics. The results of this survey indicated that the total volume of injuries in the industry was considerably higher, but that the number of fatalities was lower, than previously estimated.

Basic Needs for the Analysis of Industrial Injuries ¹

The question of ways in which public agencies responsible for collection of data on industrial accidents can help industry to improve its injury rates was one of the major considerations of the President's Conference on Industrial Safety. It recommended that State agencies responsible for the administration of workmen's compensation laws should collect sufficient data about accidents occurring in industrial plants so that indications of preventive measures will be available.

It should be recognized at the outset that we are not concerned in this discussion with highly technical aspects of mathematical statistics. It is true that certain theoretical distributions seem to fit the accident experience of homogeneous groups. This matter has been explored thoroughly by Greenwood, Yule, Newbold, and others, and mathematical models have been developed (for modification of the Poisson distribution) which appear to fit the pattern of occurrence of minor injuries in supposedly homogeneous groups of workers. However, the difficulty of getting homogeneity is great—so great that it is impossible to avoid the suspicion that the modification of the Poisson distribution seen in accident distributions may not be an indication of the existence of accident proneness, as some have supposed, but rather of the existence of some unaccounted-for lack of homogeneity in the group being studied. Further discussion of this point is beyond the scope of this paper. Highly mathematical analyses of industrial-accident data are not yet considered either necessary or desirable by management, by safety directors, or by others connected with the safety movement. It is, therefore, entirely unnecessary for such analyses to be made by any central organization such as a State agency.

The statistical treatments of industrial-injury records which have proved most useful and, therefore, ought to be considered above others in any

¹ The previously published estimate was 300,000.

¹ From a paper presented before the annual (1949) conference of the American Statistical Association by William C. James, Director of the Statistical Division of the National Safety Council.

State program are industrial-injury rates and industrial-injury cause analyses. The first of these are designed to evaluate the effectiveness of all the elements entering into a safety program. By expressing the occurrence of injuries in terms of millions of man-hours worked, the injury rate for a plant gives essentially the number of injuries which could be expected by that group of employees working for a million man-hours. If that rate is significantly different from the rate in another plant, it can be concluded that differences exist between the two plants in some elements which contribute to the safety of the workers. It is possible that these elements may be in the plant environment, in the plant training program, or simply in the characteristics of the employees themselves. It is entirely conceivable that two plants manufacturing the same product and having the same general safety organization, the same type of training program and the same general caliber of supervision, could still have significantly different rates simply because the available labor market in the one area offers a different type of employee. The fact should not be overlooked by analysts that differences in rates—even when shown to be significant—do not necessarily indicate differences in the general quality of the safety programs of the different plants.

Severity and Frequency Rates

But injury frequency rates alone cannot tell the whole story. Many years ago it was thought desirable to develop a weighted frequency rate which would take into account not only the frequency with which injuries occur but also the average severity of those injuries as indicated either by the number of days lost until recovery was complete, or by an equivalent arbitrary time charge for cases in which there was some residual impairment. This rate is computed simply by adding together all the "time charges" for the injuries occurring in a particular organization, and dividing this figure by the number of units of 1,000 man-hours worked during the period in which the injuries were incurred. Thus, each injury enters into the rate at an arbitrary weight which corresponds generally to the severity of that injury. This particular measure has been called the "severity" rate. Consequently, it has been generally misunderstood by industrial safety engineers and by many public agencies.

Year after year, repeated demands arise among professional safety engineers for some method of combining the frequency rate and the severity rate. Usually that demand is expressed in terms of "combining frequency and severity," which reveals the fact that most of those using the severity rate are under the impression that it gives an index of the severity of injury. It does not. In a given plant 10 injuries with 1 day's absence each would yield precisely the same severity rate as 1 injury with 10 days' absence, although the latter injury is manifestly more severe than any of the first 10. This rate is useful if properly interpreted, but its interpretation needs to be clarified very generally throughout the United States. It is interesting to note that one or two more or less casual inspections of the "severity" rates and the costs of accidents have indicated a very close association between the two figures—a much closer association than between the unweighted frequency rate and accident costs.

These two rates, subject to certain restrictions in interpretation, are useful tools indicating the status of accident-prevention work in different plants, or in different organizations. Differences in rates, however, do not prove conclusively that there are differences in the amount of or quality of accident-prevention activities, as measured by usual standards.

It must be recognized, too, that there are certain difficulties in the way of collection of rate information by State agencies. Industrial managers generally are not inclined to report information to a State agency beyond the requirements of the law. In some States this is no problem, since the law requires reporting of all injuries. In other States, where only injuries tentatively meeting the requirements of the compensation law are reported, it is doubtful that rate information of the most useful type can be developed. However, it is altogether possible that small plants—particularly those plants which do not have any other close contact with organized safety work-could by working cooperatively with a State agency learn much about their particular accident problems, and could learn much about the general level of accident occurrence in the industry of which they are a part and about their standing in relation to the industry. This certainly calls for a program designed to win the confidence of the managers of these small plants, and to enroll them

in a cooperative reporting plan similar to that now carried on by the Bureau of Labor Statistics. Industrial injury rates developed in this way could be a useful tool for identifying organizations which have particular need for help in their accident-prevention program. The use of such reporting methods could greatly increase the efficiency of State factory inspectors by directing their attention to plants most in need of their services.

Accident-Cause Analysis

The other phase of industrial accident statistics and analysis which has proved most useful in the development of occupational safety is that which is generally known as accident-cause analysis. Almost every accident results from a combination of circumstances which must be carefully analyzed and all of which must be attacked in a program to prevent recurrence of such accidents. The fundamental method of making such analyses is quite simple, although it needs elaboration and refinement for best results. The basic principles are contained in a code of the American Standards Association entitled "The American Recommended Practice for Compiling Industrial Accident Causes." It recommends that every accident be analyzed to determine the agent, the accident type, the unsafe condition of the agent, the unsafe act of the injured person or his associates, and the unsafe personal factor. It is, in a way, unfortunate that the code has been published in the form of a numerical code, because the reader gets the impression that he is expected to use the listed titles exclusively, and is expected to make the circumstances of any accident fit these titles. This is not always possible, and the result is that many people lose confidence in the analytic approach to accident prevention.

Nevertheless, the publication has served a useful purpose in directing attention to the possibilities of accident analysis, and has stimulated some forward-looking thinkers to develop classifications on the basis of the code but adapted to the need of their particular industries or organizations. Perhaps, therefore, it might be well to inquire into the meaning of the different major classifications this code has established.

In industrial accident analysis we think of the agent primarily as the tool, the material, or other external object which either inflicted the injury or precipitated the chain of events leading to injury. Some analysts prefer to assign two agents, one the agent of accident and the other the agent of injury, where those two are different. Classification of "unsafe condition" refers both to the agent of injury and to the environment in which the injury occurred. The type of accident simply describes the means by which the agent and the injured person were brought into contact. Accident types include: "striking against" the agent; "struck by" the agent; "caught in or between" the agent or agents of injury; falls of persons from one level to another; contact with temperature extremes; falls of persons on the same level; slip or overexertion; inhalation, absorption, ingestion; and contact with electric current. Thus we have, in the type of accident analysis, a description in brief terms of how the accident occurred. Unsafe conditions of the agent or its environment will be recognized as descriptions of absence of guards, defects in the equipment, defects in illumination or ventilation, and other similar conditions. The unsafe act of the employee describes in brief terms the acts of the injured person or his associates which contributed to the accident. Sometimes no unsafe act can be found, sometimes no unsafe condition can be found; but usually one or the other and mostly both occur.

Much dissatisfaction is expressed with the classification of unsafe personal factors in injuries, because these classifications are so often made by laymen who have not sufficient medical, psychological, or psychiatric training to evaluate properly the condition of the injured person. It is, therefore, recommended that analyses by safety engineers, compensation authorities, and other laymen in the medical field should exclude any attempt to evaluate the so-called unsafe personal factor in an accident.

Analyses of agents, accident types, conditions contributing to the accident, and actions of the persons involved which also contributed directly to the accident can, however, yield very useful clues to preventive measures.

Development of Data

Ideally, the statistical staff of the State organization concerned with accident prevention should develop data which are as specific as possible for each separate industry and class of employment. Even more, since it is quite likely that the accident-prevention problems in small plants will vary con-

siderably from those in large plants which have made extensive expenditures for safety, the greatest assistance can be given the State's safety organization by special analyses of reports from small plants. This recommendation is based on the assumption that most effective use can be made of a State factory inspector's time if he devotes it to cooperative work in accident prevention with those plants, usually small, which do not have access to the accident-prevention programs so effectively carried on by large corporations, certain trade associations, and safety councils.

A detailed, specific program designed for the organizations that need it is surely preferable to a casual tabulation of number of cases received and number of cases compensated. Records of cases filed and compensated are probably needed for administrative purposes but are not especially useful for the industrial safety engineer who wants to know how he can most effectively prevent accidents.

A few States have already taken tentative steps in the direction of developing more useful information not only for their own factory inspectors but also for the companies which make reports to them. To achieve the best results, some of the States have found it desirable to modify the codes given in the American Recommended Practice for Compiling Industrial Accident Causes. however, has not necessitated any essential deviations from the basic principles of the standard. In California, for example, the standard code's list of agencies has been reorganized and limited to those agencies associated with accidents in California industry. The accident-type classifications, on the other hand, have been expanded to provide more descriptive detail. Typical of these modifications is the division of the "struck by" classification into four major and seven minor subclassifications: (1) struck-by objects being handled by injured (a) dropped while holding, (b) otherwise injured in handling, (c) hand tools, machine chips, or stock while using; (2) struck-by objects handled by others; (3) struck-by objects not handled, (a) falling or flying objects, (b) moving or rolling objects, (c) cave-in of excavations, (d) collapse of piles, structures, or equipment; and (4) other struck-by cases.

Similar experimentation both by private organizations and by State statistical agencies should result in the development of a large body of infor-

mation which will serve two purposes. First, and of outstanding importance, it will help the State factory inspector and the industrial safety engineer to learn what accident-prevention problems he is most likely to have when consideration is given to the circumstances of accidents occurring in the industry in which he is interested. Secondly, as an important byproduct of such experimentation by a number of agencies, a clearer understanding of the needs of industry for accident analyses will be gained and a code will gradually evolve which will be more readily adaptable to the needs of industry, because it will be based on the experience of industry. Widespread work in the field of accident analysis by State agencies and private organizations, using the American Recommended Practice as a basis, but modifying that basis to suit the needs of the people for whom the statistics are designed, will ultimately give us a code which will be acceptable because it will be recognized as practical and useful. However, such experimentation must be cooperative. The agency making the analysis must consult, at all stages of the development of the plan, with the safety engineers in the agency and with the safety engineers and industrial managers who will be most affected by the statistics being developed.

Work Injuries in Clay Construction Products ¹

ACCIDENT RATES in the clay construction products industry in 1948 were lower than in any year since 1941. Nevertheless, the industry's average of 38.6 disabling injuries ² per million employee-hours worked during 1948 was higher than for any other industry in the stone, clay, and glass group, and more than twice the all-manufacturing average of 17.2.³ Only 7 of the listed manufac-

¹ By Frank S. McElroy and George R. McCormack of the Bureau's Branch of Industrial Hazards. A more complete report will appear in a forthcoming bulletin.

² A disabling injury is one which (a) results in death or permanent physical impairment, or (b) makes the injured unable to perform the duties of any regularly established job, open and available to him throughout the hours of his regular shift on any day after the day of injury, including Sundays, holidays, and periods of plant shut-down.

² Bureau of Labor Statistics Bulletin No. 975, Work Injuries in the United States, 1948.

turing industries had injury-frequency rates 4 higher than that of the construction products industry.

Four of the industries with higher injury rates in 1948—logging, sawmills, planing mills, and integrated saw-and-planing mills—were in the highly hazardous lumbering group, and one—wooden containers—was in the lumber-products group. The other higher-rate industries were iron foundries and boatbuilding. In contrast, a number of manufacturing industries, commonly recognized as potentially hazardous, achieved much lower injury records. Among these were the explosives industry, with an injury-frequency rate of 4.3; aircraft manufacturing, 4.9; motor-vehicle manufacturing, 7.3; iron and steel manufacturing, 7.4; and cement manufacturing, 10.2.

In the years before World War II, the injuryfrequency rate for the clay construction products industry generally fluctuated in the high 30's while the all-manufacturing rate hovered at about 15. In 1942, wartime influences—shortages of trained workers, shortages of new equipment, repair parts, etc.—drove the clay construction products industry rate up to 47.1. In the following year, it dropped to 42.9 and held at about this level through 1947. The 1948 rate represents a return to approximately the same level which prevailed in the prewar years. In this respect, it shows more improvement than the all-manufacturing rate, which also rose sharply in the early years of the war. After reaching a peak of 20.0 in 1943, the all-manufacturing rate gradually dropped to 17.2 in 1948; but this was still well above its 1939-40 level of 15.4 and 15.3.

An Estimate of the Injury Costs

Available information indicates that about 6,600 workers in the clay construction products industry were disabled by on-the-job injuries during 1948. This represents about 1 disabling injury for every 13 employees in the industry. About 35 of these injured workers died as a result of their injuries and 175 others were left with some degree of permanent physical impairment. The remaining 6,390 suffered no permanent ill effects, but each was injured seriously enough to require at least 1 full day for recuperation.

Although no accurate records of the costs of these injuries are available, it is apparent that they represent a tremendous economic loss which must be absorbed by the injured workers, their employers, and ultimately by the consumers of the industry's products. The actual time lost by the injured workers during 1948 is estimated at about 132,000 man-days.

Time lost within the year, however, does not adequately measure the real work loss resulting from injuries. Many of the seriously injured workers will find their earning ability reduced for the remainder of their lives. The loss for fatally injured workers is equivalent to total earnings expected during years in which they would have worked if their careers had not been cut short. If additional allowance is made for the future effects of the deaths and permanent impairments included in the total, the economic time-loss chargeable to the injuries experienced in 1948 would amount to 495,000 man-days. Evaluated on the basis of 1948 average earnings for production workers in the industry (\$49.57 per week⁵), this represents a loss of \$3,500,000 in present and future earnings. In part, this loss is covered by workmen's compensation payments financed by the employers, but since compensation payments are never equivalent to full wages, a considerable portion of this loss must fall upon the injured workers and their dependents.

Wage losses, however, represent only part of the total cost of accidents which produce work injuries. In addition, there are payments for medical and hospital care, and such indirect costs as damage to materials and equipment, interrupted production schedules, the cost of training replacement workers, time lost by other workers who stopped to offer assistance at the time of the accident, and supervisory time spent in caring for the injured or reorganizing operations after the accident. Unfortunately, the indirect costs are seldom recorded and as a result cannot be determined accurately. However, studies have indicated that for manufacturing generally, the indirect costs of injury-producing accidents average about four times the direct costs of compensation payments plus medical and hospital expenses.6 Assuming that this ratio is approximately correct for the clay construction products industry, the indirect cost of the injury-producing accidents in

⁴ The injury-frequency rate is the average number of disabling injuries for each million employee-hours worked.

⁵ Bureau of Labor Statistics Hours and Earnings Industry Report (mimeographed releases)

⁶ Industrial Accident Prevention, by H. W. Heinrich, New York, McGraw-Hill Book Co., 1941.

1948 would amount to at least 10½ million dollars; total loss would probably exceed 14 million.

Comparisons Within the Industry

Kind of Product. Although some plants in the industry make a variety of clay products, the majority are highly specialized, concentrating their activities upon a single type of product. Therefore, the reports received in the survey were classified into eight specific product groups, each representing plants engaged in substantially similar operations.

The wide variations in the injury-frequency rates of these groups indicate significant differences in the degree of hazard associated with the different types of production. Three groups had rates of over 50; one had a rate of 46; two had rates between 30 and 40; and two had rates between 20 and 30. The most hazardous group, plants manufacturing sewer pipe, had a rate of 53.7, closely followed by the drain-tile group with a rate of 51.6, and by the unglazed structural-tile plants with a rate of 50.8. In each of these three groups of plants, one in every nine employees experienced a disabling injury during 1948.

Structural-brick plants, comprising the largest segment of the industry, had an average injuryfrequency rate of 46. In these plants, 1 in every 11 employees suffered a disabling injury during

The relatively small group of plants manu-

facturing terra-cotta products had an average frequency rate of 38.1, and the larger group of clay-refractory plants had an average rate of 32.6. Two groups—glazed structural tile plants, and roofing, floor, and wall-tile plants—had the lowest injury rates, averaging 25.4 and 24.0, respectively. Even the safest group of clay construction products plants showed a substantially higher incidence of injuries than prevailed in manufacturing generally.

The severity of the injuries in the various groups of plants followed a somewhat different pattern. The terra-cotta plants, with 1 death and 2 permanent impairments among the 51 reported injuries, had the highest ratio of serious injuries. As a result, this group had the highest frequency rate for deaths and permanent impairments, 2.2; the highest severity rate, 5.6; and the highest average time charge per case, 146 days, among all of the plant groups.

Structural-brick plants also had a high proportion of serious injuries, giving them a frequency rate of 1.6 for fatalities and permanent impairments, a severity rate of 4.3, and an average time charge of 93 days per disabling injury. Eleven of the 19 fatalities and both of the permanenttotal disabilities reported in the entire survey occurred in structural-brick plants.

In contrast to the relatively high injury severity prevailing in the other types of plants, the roofing, floor, and wall-tile plants and the glazed structural-

Industrial injury rates for 675 establishments manufacturing clay construction products, by kind of product and by extent of disability, 1948

						109, 104												
				Nun	aber of dis	abling inj	uries	F	requency	rates of-	- 3	Severity						
Product ¹	Num- ber of estab-	Num- ber of	ber of	ber of		ber of	Em- ployee hours		Re	sulting in	-	1312	Death and perma-	Perma-	Tempo-	of days	number s lost or ed per ury	
	blish- ments	ploy- ees	worked (1,000's)	Total	Death or per- manent- total disabil- ity ²	Permanent- partial disability	Tempo- rary- total disa- bility	All dis- abling injuries	nent-	nent- partial disa- bilities	rary- total disa- bilities	All disabling injuries	abling total inju- disa-	Sever- ity rate 4				
All products	675	52, 995	107, 965	4, 169	(2) 21	108	4, 040	38. 6	0. 2	1.0	37. 4	75	14	2. 9				
Structural brick Drain tile Roofing, floor and wall tile Structural tile: Total Unglazed Glazed Sewer pipe Terra cotta. Clay refractories.	369 62 22 40 24 16 36 7 111	18, 497 1, 821 4, 797 5, 106 1, 413 3, 693 5, 115 669 12, 999	36, 907 3, 718 9, 905 11, 066 3, 190 7, 876 10, 638 1, 337 26, 239	1, 698 192 238 362 162 200 571 51 855	(2) 13 1 1 1 1 1 2 1 3	46 4 2 4 1 3 11 2 27	1, 639 187 236 357 160 197 558 48 825	46. 0 51. 6 24. 0 32. 7 50. 8 25. 4 53. 7 38. 1 32. 6	.4 .3 .1 .3 .2 .7 .1	1. 2 1. 1 . 2 . 4 . 3 . 4 1. 0 1. 5 1. 0	44. 4 50. 2 23. 8 32. 2 50. 2 25. 0 52. 5 35. 9 31. 5	93 51 16 44 72 22 66 146 66	14 14 13 14 11 17 15 9 16	4. 3 2. 6 1. 4 3. 7 . 8 3. 6 5. 6 2. 2				

¹ Totals include figures not shown separately because of insufficient data

to classify.

Figures in parentheses indicate the number of permanent-total disability

³ The frequency rate is the average number of industrial injuries for each

million employee-hours worked.

4 The severity rate is the average number of days lost for each thousand employee-hours worked.

tile plants reported no fatalities and very few permanent impairments. The glazed structural-tile plants had a serious injury-frequency rate of only 0.4, a severity rate of only 0.5, and a low average time charge of 22 days per case. Complementing their low over-all injury-frequency rate, the roofing, floor, and wall-tile plants had a frequency rate for serious injuries of 0.2, a severity rate of 0.4, and a very low average time charge of only 16 days per case.

Regional and State Differences. Variations in injury rates between geographic areas may reflect any one or a combination of several factors. State safety laws and the degree to which they are enforced, the age and maintenance of plants and their equipment, and employment factors, such as the experience of available workers, all tend to influence the average level of injury rates in any area.

Because of the wide variations in injury experience by type of product, the composition of the industry within the various areas may exercise an important influence upon the industry-wide frequency-rate averages for particular areas. For this reason, regional and State comparisons in the clay construction products industry are more significant when made on the basis of a specific type of plant rather than on the basis of industry totals.

Average frequency rates for structural-brick plants were computed for each of the 9 regions and for 16 States. Four of the regional averages were above 50—Middle Atlantic, 61.6; West North Central, 58.7; New England, 54.4; and West South Central, 51.7. Four others were above 30—East North Central, 44.2; Rocky Mountain, 38.6; East South Central, 35.7; and Pacific, 33.9. The lowest was 29.7 for the South Atlantic Region. The individual State averages ranged from a high of 69.0 for the New Jersey brick plants to a low of 15.6 for the plants reporting from North Carolina. New York, Texas, Pennsylvania, and Illinois all had rates above 50, while West Virginia, Alabama, and South Carolina had rates below 30.

Five regional and four State average frequency rates were computed for clay refractories. The highest regional rate was 40.8, for the Middle Atlantic Region—the lowest, 21.7, for the West North Central Region. Pennsylvania had the

highest of the State averages, 42.2, followed by Alabama, 36.3, New Jersey, 33.9, and Ohio, 25.3.

For the other groups of plants, the distribution was very thin and relatively few regional or State rates could be computed. Because of their limited number, comparisons based upon these averages do not appear to be significant.

Size of Plant Comparisons. Previous studies in other industries have indicated that there is often a direct correlation between injury-frequency rates and plant size, as measured by employment. The very small plants and the large plants most commonly have been found to have lower average frequency rates than those prevailing in the medium-size plants. Presumably this is due to close supervision by the owners in the small plants and to the existence of organized safety programs in the large plants. The higher rates for medium-size plants apparently reflect the fact that these shops are too large for intimate supervision by top management and too small to have regularly established safety departments.

Small and medium-size plants predominate in the clay construction products industry. Of the 675 plants reporting in the survey, 160 employed fewer than 25 workers apiece and 486 others employed less than 250 workers. Only 1 of the participating plants reported as many as 1,000 employees. Nevertheless, the frequency rates in this industry closely followed the general pattern observed in other industries.

In the entire reporting group, the lowest average frequency rate was 26.3 for the plants employing 250 or more workers. The very small plants, employing less than 25 workers apiece, had an average rate of 33.6. All of the size groups ranging from 25 up to 250 employees had rates of over 40. It was significant that the 29 largest plants, representing over 33 million man-hours of exposure, did not report a single death or permanent-total disability. As a result, this group had a relatively low severity rate, 1.1, and a low average time charge per case, 43 days. Some deaths were reported in each of the other plantsize groups, giving them all substantially less favorable injury-severity records. The least favorable record in this respect was that of the very small plants, which reported 3 deaths and 1 permanent-total disability, with a total exposure of only 3.6 million man-hours. The severity rate

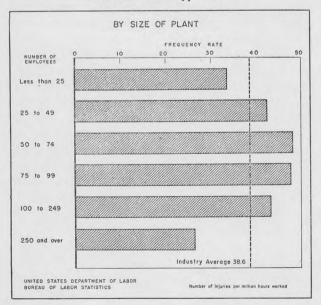
 $^{^7\,\}mathrm{The}$ severity rate is the average number of days lost or charged for each 1,000 employee-hours worked.

for the small-plant group was 9.0 and the average time charge per disabling injury was 267 days.

Within the different product groups, the plantsize frequency-rate pattern was not consistent, probably because the number of plants in some of the groups was not sufficient to average out the outstanding records of particular plants. The clay refractories and the structural-tile groups, however, conformed to the general pattern. In the structural-brick group, the very small plants had the lowest average frequency rate, but the large plants had a rate considerably higher than those of some of the medium-size plants.

Although these averages suggest that plant size exercises a significant influence upon the development of safety programs and thereby upon the general level of injury-frequency rates, it is important to recognize that plant size is far from being the controlling factor in safety. This is emphasized by the distribution of individual plant frequency rates within the different plant-size groups. For example, over 30 percent of the reporting plants operated throughout the year without a single disabling injury. Most of these were small plants, but this select group included some plants from every size classification except the 250 employees and over group. In addition, there were some plants in every size group which had rates of less than 20. At the other extreme,

Chart 1. Injury-Frequency Rates in Clay Construction
Products Industry, 1948



at least 1 plant in every size group had a rate of over 90, and in all groups, except the 250 employees and over group, one or more rates were over 125.

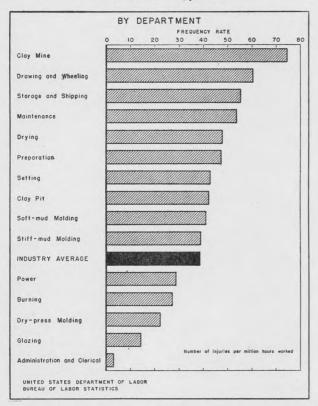
Departmental Comparisons. The extent to which details were available concerning the injury experience of workers in particular operations varied greatly among the reporting plants. In many small plants and also in some large plants, there was very little departmentalization. Workers commonly move from one job to another as the need arises, and no records are kept of the time spent on particular operations. For these plants, only plant-wide figures were available. In other plants, it was found that varying combinations of operations had been included in single departmental units which limited the possibilities for general comparison. Practically all of the plants, however, were able to provide specific information for some of the standard operations. The departmental comparisons, therefore, are based upon the experience of those plants which could supply comparable details for separate operations.

The highest of the departmental injury-frequency rates was 74.5 for clay-mining operations. The drawing and wheeling department, with a rate of 60.3, and the storage and shipping department, with a rate of 55.3, were next in line. The high frequency rates in these departments, however, were offset by their relatively small numbers of serious injuries. In clay mining, the average time charge per disabling injuries was 36 days, just about half the industry average of 75 days. In the drawing and wheeling department the average time charge was only 12 days, and in storage and shipping it was only 29 days.

The plant maintenance department had a high frequency rate of 53.4 as well as a relatively high incidence of serious injuries. As a result, the severity rate for this department was 5.0 and the average time charge was 93 days per case.

Four departments had rates ranging between 40 and 50. These included the drying room, 47.7; the preparation department, 47.3; the setting department, 42.8; and the clay pit, 42.1. The setting department had a somewhat better than average severity record, but the other three departments in this group had very unfavorable severity records. In the clay pit there were 3 fatalities, 1 permanent-total disability, and 6 permanent-

Chart 2. Injury-Frequency Rates in Clay Construction Products Industry, 1948



partial disabilities among the 121 reported injuries. As a result, this department had the highest severity rate, 11.4, and the second highest average time charge, 271 days, recorded for any department in the industry. In the preparation department, 2 deaths, 1 permanent-total disability, and 11 permanent-partial disabilities in a total of 229 injuries gave the department a severity rate of 8.0 and an average time charge of 169 days. The drying room, with 1 death and 3 permanent-partial disabilities in 80 cases, had a severity rate of 5.1 and an average time charge of 107 days per case.

Of the three general types of molding—drypress, stiff-mud, and soft-mud—the dry-press operations were the least hazardous. This department had a frequency rate of 22.1 in contrast to the rates of 38.7 for stiff-mud molding ard 40.8 for soft-mud molding. The stiff-mud molding department also had an adverse severity record. With 3 fatalities and 9 permanent-partial disabilities in 315 injuries, it had a severity rate of

4.0 and an average time charge of 104 days per case

In the lower frequency rate range the power department had a rate of 28.6, the burning department a rate of 27.1, the glazing department a rate of 14.2, and the clerical and administrative department a rate of 3.0. In this group the burning and power departments had very poor severity records, while the glazing department had an excellent severity record.

Labor Unions in Transportation and Communications Industries

More than 5 million workers are employed in the Nation's transportation and communications industries. Almost 3½ million of them belong to labor unions.

Listed below are 55 AFL, CIO, and independent unions organized exclusively in the two industries (including the postal service), and 6 other unions which have many transportation workers as members.

Membership sizes range from the AFL Air Line Dispatchers Association's 500 and the AFL National Association of Post Office and Railway Mail Service Mail Handlers' 1,500, to the independent Brotherhood of Railroad Trainmen's 210,624 and the AFL International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America's 1,103,000.

The complexity of the union organizational pattern in these fields is quite confusing. The purpose of the following listing is to clarify the identity and affiliation of the 61 unions and to classify them by the specific industry branches in which they operate.

Transportation unions are among the oldest labor organizations in the country. The Brother-hood of Locomotive Engineers (Ind.) was organized in 1863; the Order of Railway Conductors of America (Ind.), in 1868; the Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers Association (Ind.) and the Brotherhood of Railroad Train-

¹ Membership figures for individual unions are given in Bulletin No. 980, Directory of Labor Unions in the United States (in press).

men (Ind.), in 1883; and the Amalgamated Association of Street, Electric Railway and Motor Coach Employees of America (AFL), in 1892.

Air Transportation

Air Line Dispatchers Association (AFL).

Flight Engineers International Association (AFL).

International Air Line Stewards and Stewardesses Association (AFL).

Air Line Pilots Association, International (AFL). International Air Carrier Communication Operators Association (Ind.)

Street and Road Transportation

Amalgamated Association of Street, Electric Railway and Motor Coach Employees of America (AFL).

Membership open to bus, trolley, and streetcar employees.

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (AFL).

Membership open to "teamsters, chauffeurs, stable workers, garage workers, gasoline station attendants, warehousemen, dairy employees, brewery and soft drink workers, ice cream plant workers, truck terminal employees, cannery workers * * *."

Transport Workers Union of America (CIO).

Membership open to "employees of passenger or other transportation facilities [many members are air line workers] or public utilities * * *."

Water Transportation

International Longshoremen's Association (AFL).

Membership open to workers in "loading and unloading operations on docks, piers, marine warehouses, or on board vessels."

International Longshoremen's and Warehousemen's Union (CIO).

Membership open to workers employed in "the loading and unloading of vessels * * * warehousing, wholesaling, and distribution industries."

National Marine Engineers' Beneficial Association (CIO).

Membership open to licensed marine engineers.

National Maritime Union (CIO).

Membership open to persons who have "6 months' sea time."

National Organization Masters, Mates and Pilots of America (AFL).

Membership open to "licensed masters, mates, and pilots of ocean, coastwise, and inland vessels *** [and] licensed pilots, pilot-navigators, and navigators of airships * * *."

National Union of Marine Cooks and Stewards (CIO).

Membership open to "employees in the steward's department, and its allied workers, who are engaged in the shipping and transport trade of the United States."

Pacific Coast Marine Firemen, Oilers, Water-tenders and Wipers Association (Ind.).

Membership open to unlicensed engine-room crews.

Seafarers' International Union of North America (AFL).

Membership open to "bona fide seamen, fishermen, fish cannery workers, and workers in allied maritime trades."

National Association of Master Mechanics and Foremen of Naval Shore Establishments (AFL).

Rail Transportation

The following unions are members of the Railway Labor Executives Association, "an unincorporated and voluntary association of the chief executive officers of the standard railway labor organizations, representing substantially all organized railway workers in the United States and Canada."

Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees (AFL).

Membership open to "clerks or other office employees, freight handlers, ticket sellers, baggagemen or other station employees, storehouse or storeroom employees, and express employees * * * [who are] in the service of railroad, steamship, airline, express or other transportation companies."

Brotherhood Railway Carmen of America (AFL).

Membership open to railroad car repairmen.

Order of Railroad Telegraphers (AFL).

Membership open to "employees in the transportation industries * * * engaged in * * * servicing, attending or operating all equipment used in transmission or receiving of communications."

Brotherhood of Railroad Signalmen of America (AFL).

Membership open to "persons employed on a railroad in a signal department or signal works." Order of Railway Conductors of America (Ind.). Railroad Yardmasters of America (AFL).

Membership open to yardmasters and station-masters.

Brotherhood of Locomotive Firemen and Enginemen (Ind.).

Membership open to "locomotive firemen, enginemen, engine hostlers, hostler helpers, engine dispatchers, [persons] employed in handling engines in or about roundhouses or ash pits, in shop yards, industrial plants; and motormen or helpers on electric engines."

Brotherhood of Maintenance of Way Employees (AFL).

Membership open to "maintenance of way employees or railway shop laborers."

American Train Dispatchers Association (Ind.).

Membership open to persons "employed as a train dispatcher, or qualified and subject to call as such, but being employed in some other branch of transportation service."

International Brotherhood of Firemen and Oilers (AFL).

Membership open to "boiler firemen, retort firemen, water tenders, boiler washers, oilers, ash handlers, coal passers, stoker firemen, stoker helpers, roundhouse and railroad shop helpers and laborers, utility men, and maintenance laborers employed in and around the boiler and engine room."

Switchmen's Union of North America (AFL).

Membership open to persons "employed in the switching service as a switchman, switch tender, towerman, interlocking man, car retarder operator, or yardmaster."

The following unions are also members of the Railway Labor Executives Association, but have the bulk of their membership outside the rail transportation industry. [Also members of the RLEA are the National Organization, Masters, Mates and Pilots of America (AFL), National Marine Engineers' Beneficial Association (CIO), and International Longshoremen's Association (AFL)—listed under "Water Transportation."]

International Association of Machinists (Ind.).

[Membership includes air line employees.]

International Brotherhood of Boilermakers, Iron Ship Builders and Helpers of America (AFL).

Sheet Metal Workers International Association (AFL).

International Brotherhood of Electrical Workers (AFL).

[Membership includes employees in communications industries.]

Hotel and Restaurant Employees and Bartenders International Union (AFL).

International Brotherhood of Blacksmiths, Drop Forgers and Helpers (AFL).

Other rail transportation unions, not affiliated with the RLEA, include the following:

Colored Trainmen of America (Ind.).

Railway Patrolmen's International Union (AFL).

United Transport Service Employees of America (CIO).

Membership open to "service employees directly engaged in the transportation industry and such other employees who are denied democratic representation." Includes dining car employees, porters, Pullman laundry workers, Pullman shop workers, and airline service employees.

Association of Colored Railway Trainmen and Locomotive Firemen, Inc. (Ind.).

Membership open to "railway employees * * * serving as switchmen, helpers, brakemen, train porters, firemen, flagmen, and switch tenders."

Railroad Yardmasters of North America, Inc. (Ind.).

Membership open to "yardmasters and station-masters on railroads."

Brotherhood of Locomotive Engineers (Ind.).

Membership open to persons "running a locomotive or operating other motive power on a railroad * * * operating power on elevated roads or subways, steel plants or other industries * * * or upon roads that are or have been operated by steam power."

American Railway Supervisors Association (Ind.).

Membership open to "railway supervisors * * * and persons employed by any carrier engaged in interstate commerce as a subordinate official."

Brotherhood of Railroad Trainmen (Ind.).

Membership open to persons employed as "conductor, dining car steward, ticket collector, train baggageman, brakeman, train flagman, yardmaster, yard conductor foreman, switchman."

Brotherhood of Sleeping Car Porters (AFL).

Membership open to "sleeping car porters, maids, and attendants; bus boys and all employees performing the work on sleeping cars, parlor cars, or composite cars on which food and drinks are sold and beds made; and chair car and train porters."

International Transportation Association (Ind.).

Membership open to "employees in transportation industry classified as professional, technical, or expert" and Government employees "whose positions require transportation experience."

Wire and Radio Communications

Communications Workers of America (CIO).

Membership open to "all persons engaged in communications work or employed in the communications field."

American Radio Association (CIO).

Membership open to "marine radio officers."

Commercial Telegraphers Union (AFL).

Membership open to "all branches of the communications industry, except railroad and telephone." Jurisdiction includes commercial, press, broker, and leased wire telegraph service; radio communications service; and radio officers aboard ship.

American Communications Association (CIO).

Membership open to "all communications workers." Jurisdiction includes radio broadcast workers, except actors and musicians; communications specialists on vessels, transoceanic aviation systems, and in the motion picture industry; radio mechanics; deep sea cable installers and repairmen; and telephone and telegraph operators and repairmen.

National Association of Broadcast Engineers and Technicians (Ind.).

Membership open to radio broadcast, recording, and television engineers and technicians.

Postal Service

National Federation of Post Office Clerks (AFL). National Federation of Post Office Motor Vehicle Employees (Ind.).

National Association of Post Office Maintenance

Employees (Ind.).

Membership open to "custodial employees of the Post Office Department, under the Fourth Assistant Postmaster General, regardless of classification—including field employees of the Division of Equipment and Supply and mail equipment shops and pneumatic tubes."

National Postal Transport Association (AFL).

Membership open to postal clerks in the U. S.
Railway Mail Service.

National Association of Special Delivery Messengers (AFL).

Membership open to special delivery messengers of the Post Office Department.

National League of District Postmasters of the United States (Ind.).

Membership open to "postmasters, ex-postmasters, assistant postmasters, and acting postmasters of first, second, third, and fourth classes, and clerks in third and fourth class post offices."

National Rural Letter Carriers' Association (Ind.). National Association of Letter Carriers (AFL). United National Association of Post Office Clerks of the United States (Ind.).

National Alliance of Postal Employees (Ind.).

National Association of Postal Supervisors (AFL).

Membership open to "all classified employees above the clerk and clerk-carrier grades; supervisory employees in the custodial service whose duties are related to the Postal Service; supervisors in the motor vehicle service, including mechanics in charge and dispatchers whose duties are entirely or principally of a supervisory nature; and postmasters promoted to that position from the classified service."

National Association of Post Office and Railway Mail Service Mail Handlers (AFL).

Membership open to "any person in the postal service classified as a watchman, messenger, mail handler, submail handler."

No-Raid Agreement Between UAW and IAM ¹

Voluntary conclusion of a no-raid agreement between the United Automobile Workers and the International Association of Machinists was announced by Secretary of Labor Maurice J. Tobin on January 31, 1950. The Secretary pointed out in this announcement that: "This pact between two great unions has been negotiated without intervention or pressure by the Government in any form. I believe that this agreement can be a major contribution toward industrial peace through the removal of unnecessary jurisdictional disputes. The conclusion of this agreement will be a source of satisfaction to every thoughtful citizen in our country. Certainly, it is evidence that organized labor can work out its own internal problems voluntarily and without Government intervention."

The Secretary's commendation was accompanied by a joint statement by UAW president Walter P. Reuther and IAM president A. J. Hayes, as follows: "Our organizations have joined in this voluntary agreement for the mutual benefit of the members of our two unions, and for the promotion of industrial peace and stability. It is a contri-

¹ Information is from U. S. Department of Labor release S-50-975, dated January 31, 1950.

bution to the economic well-being of our people and of our country. We have always believed that free labor can work out its intramural problems without Government intervention or interference."

The full text of the no-raid agreement, which was signed September 9, 1949, is reproduced below.

Agreement between UAW-CIO and International Association of Machinists

In the interest of advancing the over-all welfare of the workers represented by our two organizations with respect to wages, hours, and other conditions of employment; and

As a contribution towards the development of maximum labor solidarity, organization of the unorganized and the ultimate achievement of a united labor movement, to which all organized labor aspires,

The following is agreed to:

- 1. Where one of the named organizations has established a contractual relationship with an employer in the U. S. A., or has been certified as the collective bargaining agency by the National Labor Relations Board, the other organization shall not in any way interfere with this relationship by having its officers, representatives, or members solicit or accept membership applications or authorization cards, or cause or promote campaigns of any nature designed to disturb such relationship.
- 2. In any unorganized plants, both organizations are free to conduct organizational campaigns in order to enroll the workers in such unorganized plants within their union and gain recognition as the collective bargaining agency. In the conduct of such organizational campaigns, it is agreed that both organizations will conduct themselves in a manner so as to be able to build up trade-union loyalty on the part of these workers, and not seek to gain an organizational advantage by tactics and methods which in the long run are detrimental to the over-all interests of the labor movement.
- 3. It is further understood and agreed that the two organizations shall strive to achieve maximum cooperation in the promotion of programs and policies designed to advance the best interests of our members and our Nation.
- 4. This agreement will cover all plants in the United States, excepting those specifically listed below in this paragraph. Plants listed in subsection "A" will be covered as soon as the pending representation dispute has been determined. This agreement shall exclude without qualification, the Duplex Division of the Goss Printing Press Co., of Battle Creek, Mich., and the International Harvester Co., Stockton Works, Stockton, Calif. It is understood that the International Harvester Co., Stockton Works, Stockton, Calif., shall be subject to further discussion and review by the parties.

- 4 "A". Auto Lite Plant, Lockland, Ohio.
 Carter Carburetor Corp., St. Louis, Mo.
 International Harvester Co., Melrose
 Park Branch, Melrose Park, Ill.
 Meuller Brass Co., Port Huron, Mich.
- 5. This agreement is entered into in good faith and neither organization shall resort to any manipulations whatever for the purpose of evading any of the provisions herein. In the event of any problem or dispute arising out of this agreement, the top officers of both organizations shall meet for the purpose of working out such problems or dispute in the spirit of this agreement.
- 6. This agreement shall continue indefinitely unless modified or canceled by at least 60 days' written notice, by the organization desiring modification or cancellation, to the other organization, and then only after a conference has been held between the accredited representatives of the two organizations.

Trizonal Trade-Union Federation In West Germany ¹

The trizonal German Trade-Union Federation (Deutscher Gewerkschaftsbund, DGB) was established October 12–14, 1949, when delegates from West Germany's 16 major trade-unions, representing almost 5 million workers, convened in Munich. Before the convention was held, the 7 trade-union federations of West Germany had agreed to dissolve by the end of 1949.² The delegates advocated economic planning with labor participation, full employment, and a uniform labor code. Hans Boeckler, Social Democratic union leader in the British zone, was elected president of the new Federation; Matthias Foecher, Christian Democrat, first vice president; and Georg Reuter, Social Democrat, second vice president.

Membership and Dues

Most of the 16 member unions represented at the convention were industrial or multi-industrial in character. The metal workers' union had nearly a fourth of the membership, as shown by the following tabulation.

¹ By Theodore Lit of the Bureau's Division of Foreign Labor Conditions. Information is from the German Trade-Union Federation (DGB) Constitution; DGB Welt der Arbeit, Nos. 1, 2, and 3, October 11, 14, and 17, 1949; and other German trade-union sources.

² See Monthly Labor Review, April 1948 (pp. 378-385).

	Number of members
All member unions	4, 955, 200
Metal	1, 216, 500
Public services, transport, and traffic_	659,000
Mining	532, 500
Railway	444,000
Building construction and building	
materials	395, 000
Chemicals, paper, and ceramics	365, 500
Textiles and clothing	334, 100
Food, hotels, and restaurants	228, 800
Woodworking	174, 100
Postal	139, 600
Gardening, agriculture, and forestry	123, 900
Printing and paper	114, 400
Leather	85, 900
Art	62, 000
Education and science	47,000
Commerce, banking, and insurance	32, 900

The convention decided that the Federation should operate within the Federal Republic of Germany for the time being. Accordingly, the Berlin Independent Trade-Union Organization (UGO) was not eligible for membership.³

All member unions are to follow a single dues schedule determined by the Federation. Fifteen percent of dues collected by the unions are to be paid to the Federation, plus an additional amount for a "solidarity" fund for union benefits, support of labor disputes of general importance, and for use in connection with the international labor movement.

Structure and Distribution of Functions

The Federation's constitution provides that a biennial convention, attended by delegates elected from member unions, is to be the organization's highest authority. In addition, the constitution establishes a 27-member executive board, an executive committee, and a financial committee. The board is to consist of the president, two vice presidents, and eight full-time executive secretaries—all to be elected by the convention—and one representative from each of the 16 affiliated unions. It is to be responsible for effective cooperation among the constituent unions and for their observance of the Federation's constitution. It is also to direct the activities of the regional, district, and local offices of the Federation. The executive

committee is to determine the measures necessary for carrying out convention decisions, elect the financial committee, and confirm regional officials. Headquarters of the Federation is to be in Duesseldorf (British Zone).

According to the constitution, the Federation is to perform any functions which further the common interests of the constituent unions, such as representation of the unions before legislative and executive authorities, settlement of jurisdictional questions, and participation in the international labor movement. The member unions are to be responsible for improvement of members' working and living conditions through legislation and collective agreement, and the attainment of full labor participation in economic decisions. Member unions are also to establish funds for strikes, death, and unemployment, with benefits identical in all unions.

Action in labor disputes, in principle, comes under the constituent unions' jurisdiction; but the convention emphasized that strikes should be called only as a last resort and with the approval of the union's executive board. In addition, at least 75 percent of the union's membership, voting in a secret strike vote, must authorize the stoppage. However, the Federation's executive board may urge a union to settle a strike, may encourage nonparticipating unions to acts of "trade-union solidarity," or, if the strike is of general interest to the trade-union movement, may give financial assistance to the participating union.5 Before calling a strike affecting vital industries a union must first inform the Federation's board. If the strike seems against the public interest, the board may try to settle the dispute.

Statement of Policies

Emphasizing that planning for an economic order free from social injustice and economic distress is fully compatible with personal liberty, the convention advocated the following measures:

(1) Socialization of extractive and basic industries, the power industry, and credit institu-

³ Subsequently, the Federation and the UGO reached an agreement for representation of UGO on Federation committees.

⁴ Seven suboffices (Landesbezirksleitungen) are to be established on a regional level. Suboffice chairmen, elected in region-wide meetings, are to advise the board on matters pertaining to their areas. The area covered by a suboffice is, in some cases, identical with the area of a Land (State) and, in others, with the area of several $L\bar{a}nder$.

⁵ In cases of financial aid, the board has the right to participate in decisions concerning the conduct of the strike.

tions, with labor participation in organs of "economic self-administration."

- (2) Full labor participation in the management of individual plants and the administrative organs of big business.
- (3) Integration of the millions of homeless refugees into economic life.
- (4) A comprehensive building program of housing for workers.
- (5) A price and tax policy that would maintain the level of real earnings and control the prices of necessities.

Attention was called to the need for a uniform labor code to include the requirement of equal pay for equal work, the right to organize and strike, paid vacations, no discharge without substantial cause, and labor courts under the Land (State) labor ministries to adjudicate disputes involving applications of the labor law. The convention also called for establishment of minimum labor standards and a program of family allowances; the reform of social insurance and its administration exclusively by the insured; and the administration of unemployment insurance and the employment service by an autonomous federal institute, the policies of which would be determined by labor and management representatives.

Provision was made for the establishment of special Federation committees to handle problems of white-collar workers, civil servants, women, and young workers. Member unions were instructed to appoint special officials to deal with the needs of white-collar workers and to establish special white-collar departments in their locals. For both women and young workers, the Federation called for improved vocational training opportunities, equal pay for equal work, and special protective legislation.

The conference also approved affiliation with the new free trade-union international, criticized the Allied High Commissioners' refusal to permit policemen to join unions covering occupations other than their own, and demanded immediate release of all remaining German prisoners of war.

Guaranteed Wages Considered by ILO Iron and Steel Committee¹

Intensive consideration on the international level was given the subject of guaranteed wages at the third session of the Iron and Steel Committee of the International Labor Organization, Geneva, November 22–December 2, 1949.² Twelve countries were represented at the conference by tripartite delegations.³ A subcommittee on guaranteed wages of 24 members held 9 sessions before presenting a resolution for action by the full committee.

For several reasons, the question of guaranteed wages is difficult to approach on an international basis. The concept, whether applied to the iron and steel industry or more generally, is itself comparatively new. Experience with the operation of guaranteed wage or employment plans is not extensive. In the United States, attention has been directed largely to relatively long-term guarantees (e. g., 3 months or more). In Great Britain, on the other hand, interest centers on weekly guarantees. Some countries have had virtually no experience with wage guarantees of any type.

In these circumstances, the subcommittee on guaranteed wages, with particular reference to the iron and steel industry, was concerned largely with (1) the meaning of the concept, (2) the objectives that guaranteed wage schemes seek to achieve, (3) the most appropriate method of their introduction, and (4) the economic considerations that need to be taken into account. The resolution finally arrived at can best be summarized under the above headings.

(1) A guaranteed wage scheme was defined

⁶ The German Salaried Employees' Union (DAG) remained outside the Federation. For details, see Notes on Labor Abroad, December 1949 (pp. 31-32).

¹ By H. M. Douty, Chief of the Bureau's Division of Wage Statistics. Mr. Douty was one of the United States Government delegates to the Iron and Steel Committee.

² Other major items on the agenda were technological improvements and their effect on employment, and discussion of the General Report on the industry prepared by the International Labor Office.

 $^{^{3}\,\}mathrm{The}\,$ United States employer delegates were unable to attend the conference, but were represented by an observer.

⁴ The literature on guaranteed wages is probably more voluminous in the United States than in any other country. Experience with long-term guarantees is also comparatively rich in the United States. This experience, however, does not extend to the basic steel industry.

"as an arrangement whereby an employer, having undertaken to provide employment at the ordinary rates of pay for a specified number of hours, days or weeks, pays a specified amount of wages if, the worker being available, neither his customary work nor reasonably alternative work can be provided." This formulation does not specify any minimum period for the guarantee, and hence differs notably from the definition used in the Latimer report.⁵

(2) Security of wage income is the main purpose of a guaranteed wage scheme. The resolution recognizes, however, that fluctuations in the level of employment and income arise from a variety of causes and, in particular, that guaranteed wage plans would not seem to provide appropriate or fully effective protection against the consequences of cyclical declines in employment or of long-term declines induced by shifts in demand or by technical innovations.

(3) The resolution states that the "most appropriate method of applying guaranteed wage schemes in the iron and steel industry" is by collective bargaining between the employers' and workers' organizations particularly concerned. In general, legislative action was not considered feasible, at least at this stage in the development of the guaranteed wage. The resolution recognizes, however, that in some countries "where the conditions of employment of workers in the iron and steel industry are normally determined by wage-fixing authorities or by legislation, such schemes may be determined or approved by these means."

(4) The question of cost was considered to be "of fundamental importance in determining the feasibility of * * * a [wage] guarantee in the [iron and steel] industry." The introduction of a guaranteed wage generally will involve some

increase in production costs. The magnitude of this increase will depend on the details of the plan and upon such factors as the extent to which a high and stable level of employment can be maintained in the economy. The question of the guaranteed wage will also have to be examined in relation to other provisions for increased security of incomes [e. g., unemployment insurance] that may already exist nationally or within the iron and steel industry.

The resolution concludes that "the application of a guaranteed wage may be of real value to the worker in the iron and steel industry in providing increased security of income, but each particular guaranteed wage scheme must be determined in the light of the relevant economic and social conditions affecting the iron and steel industry in each country, failing which the economic effects may be of such a character as to render a scheme incompatible with the satisfactory operation of the industry and, thereby, make the scheme ineffective."

The approach to the guaranteed wage adopted by the Committee was tentative and experimental. The final vote on the resolution was 36 to 1, with 11 abstentions. The only negative vote was cast by one of the worker delegates; some of the employer and government delegates abstained.

Unquestionably, the detailed discussion of the guaranteed wage within the committee served greatly to clarify various aspects of this difficult and complex subject. The role that the guaranteed wage can play in providing greater security of wage income to workers has yet to be determined. The successful application of guaranteed wage plans on a broad scale probably depends, in part, upon the avoidance of sharp fluctuations in the general level of employment. The extent to which the guarantee can be used to supplement unemployment insurance benefits, and thus reduce costs of the guarantee to employers, would also appear to be a factor of great importance.

[•] Guaranteed Wages (Report to the President by the Advisory Board, Office of War Mobilization and Reconversion, 1947), pp. 2 ff. For the purposes of this report, a minimum period of 3 months was specified.

Public Contracts Determinations Brought to FLSA Minimum ¹

AMENDMENT of prevailing minimum wage determinations in 36 industries was made in an order issued by Secretary of Labor Maurice J. Tobin, on January 20, 1950, under the Public Contracts (Walsh-Healey) Act, which applies to Government contracts for manufacture or supply amounting to more than \$10,000. This action brought the rates for Government contract work into line with the 75-cent minimum established by the Fair Labor Standards Amendments of 1949.²

The order became effective with respect to contracts awarded on and after January 25, 1950, and applied to all but 6 of the 42 industries covered by prevailing minimum-wage determinations. Rates which were supplanted ranged from 40 to 70 cents, and had been in effect since before World War II or early in the war years.

Those industries in which the rates were already as high as 75 cents an hour were not affected by the order, the Secretary stated. Industries with prevailing minimum rates in this category were iron and steel, with rates of \$1.08 to \$1.23; textile, 87 cents; pressed and blown glass and glassware, 83½ cents; woolen and worsted, \$1.05. The aircraft manufacturing and the soap industries, for which independent redetermination proceedings for amending minimum rates of 50 and 40 cents, respectively, were being made when the order covering the 36 industries became effective, were therefore not affected. In the soap industry, the prevailing minimum rate has been redetermined at 95 cents an hour, effective February 25, 1950.3

In 2 of the 36 industries—the cap and cloth-hat branch of the men's hat and cap industry and the three branches of the uniform and clothing industry—only the rates which had been determined for auxiliary workers were affected by the amendment. Below is a list of the industries in which rates were amended by the order of January 20, 1950, showing the minimum-wage rates in effect prior to January 25, 1950.

Minin hou	
rat	e -
prio Jan. 25, Industry (in ce	to
Industry (in ce	nts)
Aviation textile products manufacturing 1471/2 and	1 55
Cement 140 to	70
Chemical and related products 140 and	
Cotton garment and allied industries	40
Dental goods and equipment manufacturing	40
Die-casting manufacturing	50
Dimension granite 142½ and	
Drug, medicine, and toilet preparations	
	40
	42½
Evaporated milk140 and	1 50
Fertilizer 1 40 and	
Fireworks	40
Furniture manufacturing 2 40 to	50
Gloves and mittens	40
Handerchief	40
Knitting, knitwear, and woven underwear	40
Leather manufacturing 2 40 and	1 50
Luggage, leather goods, belts, and women's hand-	
bags	40
Men's hat and cap:	10
	85
77 4 1 1 1 1 1	-
Men's neckwear	67½
Paint and varnish 140 and	50
Paper and pulp	50
Paper and pulp 1 40 and	
Photographic supplies	40
Rainwear	40
Scientific industrial and laboratory instruments	40
Seamless hosiery	40
Shoe manufacturing and allied industries	40
Small-arms ammunition, explosives and related	
products 2 42½ to 8	71/2
products2 42½ to 8 Specialty accounting supply manufacturing	7½ 40
products2 42½ to 8 Specialty accounting supply manufacturing Structural clay products	
products2 42½ to 8 Specialty accounting supply manufacturing Structural clay products	40
products2 42½ to 8 Specialty accounting supply manufacturing Structural clay products Surgical instruments and apparatus	40 40 40
products2 42½ to 8 Specialty accounting supply manufacturing Structural clay products Surgical instruments and apparatus Tag	40 40 40 40
products2 42½ to 8 Specialty accounting supply manufacturing Structural clay products Surgical instruments and apparatus Tag Tobacco	40 40 40
products2 42½ to 8 Specialty accounting supply manufacturing Structural clay products Surgical instruments and apparatus Tag Tobacco Uniform and clothing:	40 40 40 40 40
products2 42½ to 8 Specialty accounting supply manufacturing Structural clay products Surgical instruments and apparatus Tag Tobacco Uniform and clothing: Suit and coat branch	40 40 40 40 40 85
products2 42½ to 8 Specialty accounting supply manufacturing Structural clay products Surgical instruments and apparatus Tag Tobacco Uniform and clothing: Suit and coat branch Heavy outerwear branch	40 40 40 40 40 85 85
products2 42½ to 8 Specialty accounting supply manufacturing	40 40 40 40 40 85 85 75
products 2 42½ to 8 Specialty accounting supply manufacturing Structural clay products Surgical instruments and apparatus Tag Tobacco Uniform and clothing: Suit and coat branch Heavy outerwear branch Wool trousers branch	40 40 40 40 40 85 85

¹ By areas.

¹ Federal Register, vol. 14, No. 246, December 22, 1949 (p. 7648), and vol. 15, No. 15, January 24, 1950 (p. 382); also U. S. Department of Labor releases of December 20, 1949 (PR-207), and January 20, 1950 (PR-222).

² See Monthly Labor Review, December 1949 (p. 666).

³ U. S. Department of Labor release of February 1, 1950 (PR-231).

² By branches and areas.

³ Only 65-cent rate for auxiliary workers affected.

Developments among Cooperatives in 1949 ¹

The consumers' cooperative movement had a moderately satisfactory year in 1949. Among the distributive associations, the rural cooperatives generally appear to have fared better than the urban, although some of the former reported a smaller volume of business than in 1948, and/or smaller (or no) earnings. There was no special geographic or other pattern; rather, good management and membership support appear to have been the determining factors.

Most of the regional cooperative wholesales made progress in 1949, but declines in business and earnings were reported by a few-in some cases, for the first time in many years. This was attributed by some to lower selling prices and by others to difficulties among member cooperatives which reduced their purchases from the wholesale. Several wholesales suffered operating losses. Earnings for those which had gone into petroleum production and refining were affected by the peculiar conditions that prevailed in that industry in 1949. Whereas the price of crude oil remained at its 1948 peak, the prices received for refinery products declined, reducing or eliminating refinery earnings. Those associations which themselves produce a considerable percentage of their crudeoil requirements were able to use oil-well earnings to assist the refinery operations. However, the lower wholesale prices for petroleum products meant wider margins for the associations retailing such products, since the retail prices held firm. The net result, therefore, was a shift in cooperative savings from the wholesale to the retail level.

Advance reports indicate that credit unions had another successful year, with membership, business, and assets all increasing.

Numerous amendments to State cooperative laws (notably those governing credit unions) were made in 1949. Most of these broadened the coverage or liberalized provisions in the light of experience. Congress amended the Federal Credit Union Act and enacted an REA-type law providing for loans for telephone systems.²

An important event of the year was the Economic Action Conference of cooperative, farm, and labor leaders, called by the Cooperative League of the U. S. A. in April. The conference program was directed toward solution of scarcities of steel, fertilizer, oil, credit, and electric power. Recommendations for a program on each of these were adopted, some calling for Congressional action, some for measures by cooperatives themselves. The committee on findings recommended to the conference the creation of a small continuing group to meet regularly and follow up the developments in each field.

Distributive Associations

Retailers and wholesalers generally found operating conditions more difficult in 1949 than for several years past. Distributive cooperatives of course faced the same situation, especially in urban areas. Continued high operating expenses (partly because of increased outlay for labor) and lower retail prices, combined to reduce or wipe out operating margins, so that some associations ended the year with a loss. Certain others, reporting declines in volume and earnings, attributed these to unemployment among their members (with decreased buying power); strikes and shutdowns in local industries were among the causes of unemployment cited. The problems of some urban cooperatives were accentuated by enforced write-offs of depreciated share capital in certain regional wholesales.

Some urban associations reported unusually good results from the year's operations, and a few had one of the best years in their history. Among the latter were 2 of the 10 largest nonfarm cooperatives in the United States, as well as some of the eastern cooperatives whose wholesale organization has been in difficulties during the past 2 years and consequently a hindrance to them. Both young and long-established associations were in this successful group. One New England association celebrated its forty-fifth anniversary in 1949, with an unusually successful year. Another attained the 25-year mark.

Many new stores and other facilities were opened by local cooperatives, both farm and nonfarm; and existing quarters were remodeled by others. No one section of the country predominated in this trend, reports of which came from almost all parts of the United States.

¹ By Florence E. Parker of the Bureau's Office of Program Planning,

² A detailed report on these laws and on other phases of the cooperative movement in 1949 will appear in a bulletin to be issued later.

Scattered reports indicated some extension of the joint-management practice, whereby neighboring associations unite under a single general management, which gives the advantages of pooled buying, transferable inventories, a single accounting system, uniform price policy, etc. The new stores now being organized in eastern Michigan are expected, as they open, to come under the central management of the area federation, which already manages several stores.

A considerable number of new cooperative enterprises went into operation—in some cases only after a lengthy period of organization and an intensive drive for adequate capital. Some dissolutions, though (it now appears) in smaller numbers than in 1948, occurred in 1949. Among these were several "closed" stores sponsored by labor unions, which admitted to membership only members of the sponsoring group. It should be noted, however, that such closed enterprises are very few; most of the union-sponsored cooperatives have open membership and make heroic efforts to enlist the support of the whole community.

Medical-Care Association

Some new medical- or hospital-care associations were being organized in 1949, especially in Wisconsin, where a law authorizing such plans was enacted in 1947. The progress in that State has been slower than expected, however. In Texas, some of the early cooperatives, organized under the 1945 law, found conditions unfavorable and either dissolved or merged with other groups to serve a wider area. Certain others, which had gone ahead, had turned over the hospital for private operation by one or more physicians, or had given up the cooperative features.³

Certain cooperatives have charged the medical profession with obstruction and monopoly. These charges are being investigated by the U. S. Department of Justice, and in several States cases are being tried in court.⁴

Among the well-established medical-care cooperatives, several expanded their facilities or services. Among these were Group Health Association, Washington, D. C., which opened its third pharmacy; Community Hospital, Elk City, Okla., which opened a new clinic building, with a large drug department; and Group Health Cooperative of Puget Sound, which let contracts for a new wing to house a 30-bed addition to the hospital and a new obstetric and nursery department.

By the end of the year, at least 26 hospitals on the cooperative plan were in operation; about 7 other groups had buildings under construction.

Two important events of the year were the third annual meeting of the Cooperative Health Federation of America, in September; and the calling of an institute by the University of Illinois in February for union-sponsored medical-care plans obtained under collective agreements. Some of these union plans are full or fraternal members of the Health Federation.

Housing Associations

Mortality among the housing associations formed since the end of the war has been heavy. Many never progressed beyond the paper stage. Some purchased land, but were unable to raise enough capital for construction. Others obtained financing only at the cost of sacrificing their cooperative principles. The discouragements incident to the long lag between planning and realization, interim costs that drained group resources, and most important, difficulty in obtaining financing, were the main reasons for the demise of these groups, most of which dissolved before even getting to the ground-breaking stage.⁵

Reports to the Bureau of Labor Statistics indicate that 50 of the postwar associations, still in existence at the end of 1949, had planned for more than 20,000 dwellings. Of these, 33 had

Puget Sound brought suit for damages against the King County Medical Society in the Superior Court of King County (Cascade Cooperative News, December 1949; Group Health News and Information, January 1950). An FBI investigation in Oklahoma, reported by United Press, was summarized in Cooperative Consumer (Kansas City, Mo.), November 16, 1949.

³ U. S. Department of Agriculture. Statement * * * for inclusion in Department's testimony before House Committee on Interstate and Foreign Commerce, on H. R. 4312 and H. R. 4313, June 8, 1949 (p. 9); also, News for Farmer Cooperatives (Washington, Farm Credit Administration), October 1000 (p. 5).

⁴ In Oregon, the Antitrust Division of the U. S. Department of Justice brought suit against the Oregon State Medical Society and Oregon Physicians' Service in the Federal Court (Washington, D. C., Post, October 21, October 27, and November 12, 1949; Cascade Cooperative News, Seattle, Wash., December 1949). In Seattle, Wash., Group Health Association of

⁵ The difficulties faced by housing associations were set forth at length in hearings, in the first session of the SIst Cong., before Congressional committees dealing with the so-called "middle income" housing bill. That bill (supported by veterars', labor, church, and cooperative groups) would have provided for direct Government loans for cooperative and nonprofit organizations at the current Federal rate of interest plus ½ percent, administration to be under a new housing agency established for the purpose. The bill was withdrawn before the end of the session, but was reintroduced with some amendment in January 1950 when the second session convened.

by the summer of 1949 actually constructed 1,826 (of 7,595 planned by them). Three others had begun construction, but the actual number of dwellings under way was not reported. In addition, mutual housing associations in at least 34 Federal war housing developments (with accommodations for 13,500 families) either had obtained or were negotiating for purchase agreements.

A few associations were employing the revolvingfund method, using the available money for construction of one or a few houses at a time, then mortgaging them to obtain cash for the next group. Although this is a method that works successfully, it produces slow results. In some other associations houses were being built by self-help methods by the owners themselves or by the exchange of labor among the members—also a very slow process in terms of units produced.

The above do not include the prewar associations, most of which, having completed their original project, either went out of existence or remained in operation only to manage the property or certain community facilities. Most of these are not now active in the provision of additional dwellings.

An outstanding exception is the Amalgamated housing group (New York City) which since the late 1920's has built a succession of apartment buildings. The latest of these, Hillman Cooperative Apartments (named for the late president of the Amalgamated Clothing Workers) will provide 796 dwelling units. The first building of this project was occupied before the end of 1949, and the second was expected to be ready for occupancy early in 1950.

Labor and Cooperatives

Especially in the Midwest, organized labor continued its drive for development of cooperatives.

The CIO State organizations in Iowa and Michigan, in their annual conventions, pledged assistance in the development of consumers' cooperatives, and the national CIO convention adopted a resolution urging the CIO unions to affiliate with the Council for Cooperative Development.

The council is a joint labor-cooperative organization to promote consumers' cooperatives in cities. Representatives of AFL and CIO act as co-chairmen. As of the end of the year, 13 inter-

national labor unions, 3 regional cooperative wholesales, and the Cooperative League of the U. S. A. were members of the council; 2 additional unions were reported to have applied for membership.

In midsummer 1949, labor-supported drives for new stores were under way in Lansing, Saginaw, Jackson, Detroit, and Wayne, Mich., and Toledo, Ohio. The Rubber Workers (CIO) had assigned a full-time worker to head the campaign in Jackson; they were also active in the cooperative-expansion plan in Eau Claire, Wis., and in the organization of a city-wide cooperative in Akron. The Toledo campaign was being led by a full-time organizer from the United Auto Workers (CIO). In all these cities a number of other AFL and CIO unions were also participating.

In Lansing, the share-capital campaign for the local cooperative was endorsed by several AFL and CIO unions; it was reported that stamp books for buying cooperative shares were being distributed by union shop stewards and local committeemen. In Muskegon, Mich., the UAW-CIO was instrumental in completing arrangements with several employing companies for a check-off from wages of employees requesting it, the money to be applied on the purchase of shares in the cooperative that is being organized. Part of the money will be used for the construction of a building to house the cooperative's activities.

A similar check-off arrangement with one employer was made in a Pennsylvania town, where the new cooperative association has the support of the local unions of steelworkers, coal miners, and electrical workers.

A cooperative drive in East Liverpool, Ohio, by members of the National Brotherhood of Operative Potters (AFL) resulted in the opening of a branch store in that city by the New Cooperative Co., a large coal miners' cooperative with headquarters in Dillonvale, Ohio.

In San Diego, Calif., a local furniture workers' union was reported to have invested some of its funds in share capital for the city-wide cooperative in process of organization there.

Cascade Cooperative League (Seattle, Wash.) noted that the Washington State Federation of Labor had appointed a special committee to work with the League, to spread cooperation among trade unionists. A local typographical union took similar action at about the same time.

Local Transit Operating Employees: Union Scales, October 1, 1949 ¹

Wage scales of union conductors, motormen. and bus drivers averaged \$1.442 an hour on October 1, 1949, according to the Bureau of Labor Statistics annual survey 3 of union scales of local transit operating employees.

Union agreements generally specified higher scales for operators of one-man cars than for those of two-man cars in the 12 cities having both types in operation. Milwaukee and San Francisco were the only cities in which the minimum starting scale was the same for both types of cars. In other cities, the differentials ranged from 5 cents an hour in Baltimore to 13 cents in Los Angeles; the most common differential was 10 cents an hour, occurring in Chicago, Cleveland, Detroit, and Minneapolis.

Considering type of conveyance, the average scale levels of local transit operating workers was approximately the same for all types, regardless of the number of types operated in each city. The \$1.44 scale level for operators of one-man cars and busses was 1 cent above that of motormen and conductors on two-man cars and 3 cents above elevated and subway operators.

In most union agreements covering local transit operating employees, hourly pay scales are based on length of experience. An entrance or starting rate, one or more intermediate rates, and a maximum or top rate 4 are usually provided. Although the period of time intervening between rate steps

varies from city to city, the entrance rate is most frequently paid for the first 3 or 6 months and the intermediate rate for the remainder of the first year of employment.

Entrance rates for one-man car and bus operators varied from a low of 90 cents in Miami to a high of \$1.58 an hour in Chicago. The lowest starting rate reported for 2-man surface car operators (\$1.20) was in Baltimore and the highest (\$1.51) in San Francisco.

The maximum or top scale for busses and one-man surface cars ranged from \$1.10 in Savannah to \$1.60 an hour in Chicago and Seattle and double-deck busses in New York City. For two-man surface cars, the range was from \$1.29 in New Orleans to \$1.51 in San Francisco.

A standard workweek, averaging 43.3 hours, was reported in effect on October 1, 1949, for four-fifths of the workers studied workweeks of 40 hours were in effect for nearly two-fifths of the workers, and a fifth were on a 48-hour weekly schedule.

Trend of Union Wage Scales

Contract negotiations effective between October 1, 1948, and October 1, 1949, raised the level of union scales for local transit workers by 4 percent, or 6 cents an hour. This was the smallest increase registered after VJ-day and was substantially below gains achieved in other postwar years. Scale revisions resulted in upward adjustments of 17 percent between July 1, 1945, and July 1, 1946, 13 percent between July 1, 1946, and October 1, 1947, and 10 percent between October 1, 1947, and October 1, 1948. Increases

Table 1.—Indexes of hourly wage rates of local transit operating employees, 1929-49 ¹

[June 1, 1939=100]

Date	Index	Date	Index
1929: May 15	91. 6	1940: June 1	100. 1
	92. 5	1941: June 1	104. 8
	92. 5	1942: July 1	112. 5
	90. 6	1943: July 1	119. 8
	(2)	1944: July 1	120. 8
	88. 0	1945: July 1	122. 1
	91. 4	1946: July 1	143. 1
	92. 1	1947: Oct. 1	161. 5
	96. 4	1948: Oct. 1	177. 7
	99. 2	1949: Oct. 1	184. 7

¹ Index series designed to show wage rate trends over a period of years. Year-to-year changes in union scales are based on comparable quotations for each classification weighted by the respective membership for the current year. 2 Information not available.

sense that the company may not pay more.

¹ By James P. Corkery of the Bureau's Division of Wage Statistics. Mimeographed city listings of union scales are available for any of the 75 cities included in the survey. A forthcoming bulletin containing detailed information on the industry will be supplied on request.

² Average rates, designed to show current levels, are based on all rates reported in 75 cities for the current year, regardless of length of experience; individual rates are weighted by the number of union members reported (working) at each rate. These averages are not measures for yearly comparisons because of annual changes in union membership and in classifications studied.

³ Information for this study refers to union scales in effect on October 1, 1949, and covers 108,850 local city transit operating employees in 75 cities, ranging in population from 40,000 to over 1,000,000. Trackmen and maintenance workers were not included in the study. Municipally owned intracity transit systems were included if unions acted as bargaining agents for the employees. Data were obtained primarily from local union officials through mail questionnaires, and in a few cities by personal visit of Bureau field representatives. Of the total union membership tabulated, 72 percent operated one-man cars and busses; 18 percent, two-man cars; and 10 percent were employed on elevated and subway lines.

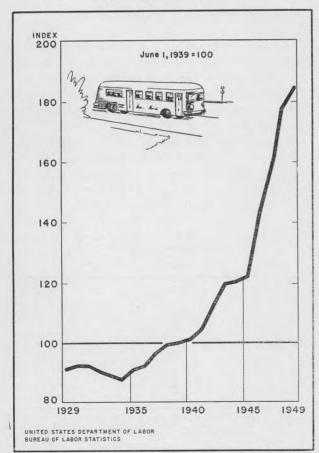
⁴ This so-called maximum rate is really the minimum scale after a specified period of employment with the company. It is not a maximum rate in the

in levels of union scales after the end of World War II account for three-fourths of the total advance in the past 10 years. On October 1, 1949, the level was 84.7 percent above that of June 1, 1939.

Nearly three-fourths of all unionized local transit operating workers studied had upward adjustments in their pay scale from October 1, 1948, to October 1, 1949. Generally the increases were on a cents-per-hour basis, and ranged from under 4 cents to over 14 cents. Nearly a fifth of the workers received increases of 4 to 6 cents an hour; an eighth, 8 to 10 cents; and a seventh, 10 to 12 cents.

Pay scales for 3 of every 4 operators of one-man cars and busses were increased between October 1, 1948, and October 1, 1949. Most of these workers had increases ranging from 2 to 10 percent. On a cents-per-hour basis, the largest groups of workers had advances of 2, 5, and 10 cents. Practically

Indexes of Hourly Wage Rates of Local Transit
Operating Employees



all (96 percent) motormen and conductors of twoman cars received rate advances during this period. About half of these workers had rate increases of 5 cents an hour. Union scales for nearly threefourths of all elevated and subway operators remained unchanged since the previous study. For those who received raises, the increase most frequently reported was 5 cents an hour.

Over 80 percent of the workers studied had hourly scales of \$1.35 to \$1.60 and less than 7 percent had scales below \$1.25. Slightly less than a fourth of the one-man car and bus operators, and almost half of the two-man car operators, received between \$1.45 and \$1.50. Nearly a fourth of the elevated and subway operators had scales varying from \$1.55 to \$1.60 an hour; about one-sixth had rates of less than \$1.20.

The rate for "owl" car and bus operators in Detroit (\$1.66) was again the highest individual scale reported in the study.

The extent of postwar wage adjustments is evident from a comparison of the October 1, 1949, union scales of local transit workers with those in effect 4 years earlier. On July 1, 1945, three-fourths of all workers had wage scales under \$1, whereas in 1949 approximately the same proportion had scales ranging from \$1.35 to \$1.60 an hour.

City and Regional Rate Differentials

Average wage scale levels varied widely among the cities studied—from \$1.10 an hour in Savannah to \$1.60 in Seattle. In 13 cities, the level averaged \$1.50 or more an hour; in 37, the hourly level ranged from \$1.20 to \$1.40. Miami and Oklahoma City were the only other cities with scale levels averaging less than \$1.15 an hour.

Although three of every four local transit workers received a rate increase during the year, wage scales in 18 of the 75 cities surveyed remained unchanged between October 1, 1948, and October 1, 1949. Increases in the other 57 cities varied from 2 cents an hour in Phoenix, San Antonio, and San Francisco, to 20 cents in Cincinnati. Raises of 10 cents were granted in 11 of these cities and 5 cents in 10 others.

Although the three largest sized city groups showed little variation in average wage scales, the average for the group of cities having 1,000,000 or more population was about 2 cents below the

next smaller sized group, but about 2 cents above the 250,000 to 500,000 population group. The hourly wage levels by city size are as follows:

Cities with population of—	erage hourly sca
1,000,000 and over	\$1.447
500,000 to 1,000,000	1. 472
250,000 to 500,000	1. 429
100,000 to 250,000	1. 304
40,000 to 100,000	1. 246

The level of scales in Phoenix (\$1.45), included in the smallest size population group studied, was higher than New York or Philadelphia and the same as Los Angeles. Three cities in the third largest size group, Seattle (\$1.60), Portland, Oreg., and Cincinnati (\$1.55) had levels that exceeded those of the cities with a million or more population.

Table 2.—Average union hourly wage rates of local transit operating employees, by region, 1 Oct. 1, 1949

Occupation	United States	New England	Middle Atlantic	Border States	South- east	Great Lakes	Middle West	South- west	Moun- tain	Pacific
All local transit operating employees	\$1.44	\$1.50	\$1.41	\$1.43	\$1. 28	\$1.48	\$1.37	\$1. 27	\$1.33	\$1.49
Operators of one-man cars and busses. Motormen and conductors of two-man cars. Elevated and subway operators.	1. 44 1. 43 1. 41	1. 51	1. 43 1. 35 1. 39	1. 43 1. 37	1. 28 1. 30	1. 50 1. 46 1. 47	1.37	1. 27 1. 29	1.33	1. 50 1. 45

¹ The regions used in this study include: New England—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Allantic.—New Jersey, New York, and Pennsylvania; Border States—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Great Lakes—Illinois, Indiana, Michi-

g an, Minnesota, Ohio, and Wisconsia; Middle West—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; Southwest—Arkansas, Louisiana, Oklahoma, and Texas; Mountain—Arizona, Colorado, Idaho, Montana New Mexico, Utah, and Wyoming; Pacific—California, Nevada, Oregon and Washington.

Computed on a regional basis, average pay scales for all classifications of local transit operating employees varied from \$1.27 in the Southwest region to \$1.50 in the New England region. The Pacific and Great Lakes regions, with average levels slightly below that of New England, were the only other regions to exceed the national average. Regional averages for one-man car and bus operators followed a similar pattern. For two-man car operators, the Great Lakes region was highest and the Southwest lowest.

Standard Workweek

Although 4 of every 5 local transit workers were reported as having a standard workweek on Octo-

ber 1, 1949, no weekly hours were reported for workers in over two-fifths of the cities studied. In cities where regular schedules were in effect, the typical week for one- and two-man-car operators and bus drivers consisted of 40 hours; for elevated and subway operators, a 48-hour standard workweek was most prevalent on October 1, 1949.

In most cities, daily overtime was paid after 8 or 8½ hours. In a few cities, such as Charleston (S. C.) and Charlotte (N. C.) daily overtime was not paid until 9½ hours had been worked. Oneman-car and bus drivers in Norfolk and bus drivers in Savannah were paid overtime only after regular scheduled runs.

New Regulations for Hazardous Occupations

CERTAIN power-driven metal-working machines were declared "particularly hazardous for the employment of minors between 16 and 18 years of age" by Secretary of Labor Maurice J. Tobin, in a regulation proposed January 12, 1950,¹ to be known as Hazardous Occupations Order No. 8. The machines so declared hazardous will include rolls for bending or reducing the thickness of metal; all punching and pressing machines such as punch presses (except those provided with full automatic feed and ejection and with complete enclosure of the ram), power presses, and plate punches; machines for bending sheet metals; power and drop hammers; and all shears used for cutting metals.

In announcing this proposed order,² the Secretary cited the high percentage of serious injuries and permanent disabilities occurring in operation of these machines, which exceeds considerably the average for all manufacturing industries.

At the same time, the Secretary of Labor proposed an amendment to Hazardous Occupations Order No. 7, to prohibit employment of minors under 18 on manlifts—"endless belts equipped with platforms operating vertically through holes in the floors of a building." Such manlifts are outlawed in some locations as hazardous for all workers, and "are primarily used in public parking garages, grain elevators, flour mills, and the like."

Thirty days from date of the proposal were allowed, during which interested persons might file objections to the orders. Investigations basic to the proposed order and amendment were conducted by the Labor Department's Bureau of Labor Standards.

On May 27, 1949 (effective July 9, 1949),³ the Secretary of Labor amended Hazardous Occupations Order No. 6 of April 3, 1942 (effective May 1, 1942),⁴ which covered occupations involv-

ing exposure to radioactive substances. The original order covered "any work in any workroom in which" certain radioactive substances or articles are manufactured, worked upon, stored, or used. The 1949 amendment, by adding "other radioactive substances which require precautions in handling" extended coverage to include radioactive isotopes.

Wood and Upholstered Furniture: Earnings in September 1949 ¹

COMPARATIVELY LITTLE CHANGE occurred in the level of hourly earnings in the furniture industry between September 1948 and September 1949. Studies made by the U.S. Department of Labor's Bureau of Labor Statistics revealed that among 10 leading wood-furniture production areas, differences between wage levels for the 2 periods ranged from a decline of less than 1 percent in the Jasper-Tell City, Ind., area to an increase of 4.8 percent in the Fitchburg-Gardner, Mass., area. Among 4 upholstered-furniture centers, increases in plantworker wage averages ranged from 1 percent in New York to 3.5 percent in Chicago. In selected occupations, changes in average earnings in both branches of the industry showed a greater proportion of increases than declines for all areas combined; however, relatively few of these changes were greater than 5 percent.

September 1949 averages ² for wood-furniture plant workers among 10 areas ranged from 88 cents an hour in the Winston-Salem-High Point, N. C., area to \$1.45 in Los Angeles (table 1). Other southern areas had slightly higher averages, with 90 cents in Martinsville, Va., and 92 cents in Morganton-Lenoir, N. C. Wage levels were similar in Chicago, Grand Rapids, Mich., and Rockford, Ill.; although they were next in rank

¹ Federal Register, vol. 15, No. 7, January 12, 1950 (p. 175); U. S. Department of Labor release LSB-603, January 12, 1950.

² Hazardous occupations orders are issued by the Secretary of Labor under the Fair Labor Standards Act. A summary of the occupations covered by orders 1 to 7 is given in the Monthly Labor Review of April 1948 (p. 410): Hazardous Occupations Order Extended to Pulpwood Logging.

³ Federal Register, vol. 14, No. 110, June 9, 1949 (p. 3121). ⁴ Federal Register, vol. 7, No. 66, April 4, 1942 (p. 2591).

¹ By Louis E. Badenhoop of the Bureau's Division of Wage Statistics. Data were obtained from company records by Bureau field representatives who classified the workers on the basis of uniform job descriptions. These studies included plants with 21 or more workers in the wood household and office furniture industry, and plants with 8 or more workers in the upholstered furniture industry. Greater detail on wages and wage practices for each area surveyed is available on request.

² Average earnings include incentive payments but exclude premium pay for overtime and night work.

Table 1.—Wood-furniture establishments: Straight-time average hourly earnings 1 in selected areas, September 1949

Occupation and sex	Chicago, Ill.	Fitch- burg- Gardner, Mass.	Grand Rapids, Mich. ²	James- town, N. Y.	Jasper- Tell City, Ind.	Los Angeles, Calif.	Martins- ville, Va.	Morgan- ton- Lenoir, N. C.	Rock- ford, Ill.2	Winston- Salem- High Point, N. C.
All workers. Men. Women	\$1. 23	\$1. 09	\$1. 20	\$1. 17	\$1.07	\$1.45	\$0. 90	\$0. 92	\$1. 23	\$0. 88
	1. 25	1. 11	1. 24	1. 20	1.07	1.45	. 90	. 92	1. 29	. 89
	1. 01	. 98	. 99	. 98	1.02	1.40	. 72	. 75	. 98	. 81
Men: Assemblers, case goods Assemblers, chairs Cut-off saw operators Gluers, rough stock Maintenance men, general utility Off-bearers, machine Packers, furniture Rubbers, hand Sanders, belt Sanders, hand Shaper operators, hand, set-up and operate Sprayers Women: Off-bearers, machine Sanders, hand	(4) 1. 30 1. 13 1. 36 1. 00 1. 19 1. 35 1. 18 1. 44 1. 37	1, 17 1, 16 1, 04 1, 19 1, 20 98 1, 20 1, 22 1, 12 1, 17 1, 34	1. 41 1. 34 1. 28 1. 17 1. 38 1. 31 1. 40 1. 14 1. 37 1. 39	1. 41 1. 57 1. 26 1. 13 1. 25 . 95 1. 10 1. 42 1. 31 1. 24 1. 34 1. 44	1. 19 1. 13 1. 10 1. 05 1. 08 1. 01 1. 06 1. 17 1. 10 1. 12 1. 12 1. 12 1. 13	1. 42 1. 45 1. 58 1. 39 1. 68 1. 19 1. 37 1. 41 1. 48 1. 26 1. 68 1. 59	. 99 (4) (4) (1) 1.10 .77 .83 .84 1.03 .84 1.04 .95	. 97 1. 00 1. 09 . 92 1. 09 . 78 . 85 . 85 1. 02 . 85 1. 06 . 99	1. 38 (4) 1. 29 1. 15 1. 34 - 96 1. 14 1. 26 1. 42 1. 27 1. 50 1. 45 (4)	. 92 . 90 . 95 . 85 1. 12 . 78 . 83 . 83 . 93 . 90 1. 02 . 95
Selected office occupations Bookkeepers, hand Clerk-typists Stenographers, general	1. 32	1. 09	1.33	(4)	1. 17	1. 57	(4)	(4)	(4)	. 1.09
	1. 01	. 79	.86	. 75	. 82	1. 02	1.00	(4)	1. 02	.78
	1. 18	. 91	1.18	. 97	. 86	1. 27	1.21	(1, 01	(4)	1.03

3 Includes other occupations in addition to selected plant occupations shown separately.
4 Insufficient data to justify presentation of an average.

to Los Angeles, the averages were considerably lower. The Jamestown, N. Y., average was \$1.17—about 10 cents above the area levels of Jasper-Tell City, Ind., and Firchburg-Gardner, Mass. Plants producing upholstered furniture, which employed a high proportion of skilled workers, had averages in 4 areas ranging from \$1.04 in Winston-Salem-High Point to \$2.02 in New York (table 2).

Since plant workers in both branches of the industry were predominantly men, their earnings in each area were comparable to the all-worker averages. Women's earnings were, typically, considerably lower than men's earnings in most of the areas. Only in Los Angeles and Jasper-Tell City wood-furniture plants were their average hourly earnings within 5 cents of the average for men.

Individual workers in both branches of the industry rarely earned less than 75 cents an hour. except in southern areas. There the proportion of wood-furniture plant workers below the 75-cent level varied from about 6 percent in Morganton-Lenoir to nearly 13 percent in Winston-Salem-High Point. Approximately 15 percent of the upholstered-furniture plant workers in the latter area earned less than 75 cents.

Rankings of average earnings in selected occu-

pations generally were similar to those of the general levels for all plant workers, in respective areas. In Los Angeles wood-furniture plants, men's earnings in 12 occupations ranged from \$1.19 for offbearers to \$1.68 for both shaper operators and general maintenance men. In Chicago, off-bearers and shaper operators averaged \$1.00 and \$1.44, and in Winston-Salem-High Point, 78 cents and \$1.02, respectively. Women employed as hand sanders had the lowest earnings in Morganton-Lenoir, with a 73-cent level, compared to \$1.15 in Chicago and \$1.27 in Los Angeles. In Los Angeles and Winston-Salem-High Point, women earned 1 cent more than men in that job. The ranking of areas differed for some occupational averages because of varying proportions of incentive-paid workers, whose earnings in most comparisons were substantially above those of time workers. For instance, in Jamestown, where a high proportion of the men hand rubbers, sanders, and sprayers were paid incentive rates, earnings were higher than in Chicago, where most of these workers were paid time rates. Earnings of general maintenance men also tended to compare more favorably in the South with earnings in other areas than did earnings of production workers. The same was apparent as to office workers' earn-

Excludes premium pay for overtime and night work.
 Earnings data presented for Grand Rapids and Rockford are based upon
 September 1948 surveys adjusted to September 1949 on the basis of general wage changes in identical plants.

Table 2.—Upholstered-furniture establishments: Straighttime average hourly earnings 1 in selected areas, September

Occupation and sex	Chicago, Ill.	Los Angeles, Calif.	New York, N. Y.	Winston- Salem- High Point, N. C.
All plant occupations 2				
All workers	\$1.46	\$1.66	\$2.02	\$1.04
Men	1.49	1.70	2.02	1.06
Women	1. 25	1.41	1.80	.88
Selected plant occupations				
Men:				1
Cut-off saw operators	1.34	1.63	1.81	. 96
Cutters, coverFrame makers	1.70	1.94	2.53	1.38
Gluers, rough stock	1.47 1.26	1.60 1.56	1. 95 1. 55	. 97
Maintenance men, general utility		(3)	(3)	1. 26
Packers, furniture	1.27	1.41	1.60	. 86
Upholsterers, chairs	(3)	(3)	(3)	1.27
Upholsterers, complete work	1.82	2, 23	2, 45	1.47
Upholsterers, section work	1.89	1.98	2.38	1.38
Women:	des			
Cutters, cover	(3)	1.70	(3)	1.03
Sewers, cover	1, 29	1.45	1.98	. 96
Selected office occupations				
Women:				
Bookkeepers, hand	1.20	1.38	1.51	1.15
Clerk-typists	1.02	1.11	(3)	. 81
Stenographers, general	1.24	1.18	(3)	(3)

¹ Excludes premium pay for overtime and night work.
² Includes other occupations in addition to the selected occupations shown

separately.

*Insufficient data to justify presentation of an average.

ings in southern areas, in the limited number of comparisons that could be made.

In upholstered-furniture plant jobs, earnings for men cover cutters in New York were highest. averaging \$2.53 an hour. Upholsterers of complete suites, numerically the largest group, and among the highest paid, averaged \$2.45 in New York, \$2.23 in Los Angeles, \$1.82 in Chicago, and \$1.47 in Winston-Salem-High Point. More than half the women in these plants were employed as cover sewers, whose earnings ranged from 96 cents in the North Carolina area to \$1.98 in New York.

Related Wage Practices

The scheduled workweek was 40 hours in more than half the wood-furniture plants surveyed in September 1949.3 Schedules were usually longer in the other plants, ranging from 44 to 521/2 hours, with 45 the most common. Upholstered-furniture plants usually had schedules of 40 hours, except for about three-fourths of the New York plants that had a 35-hour workweek.

Paid vacations were granted to plant workers with a year of service, in practically all wood- and

upholstered-furniture plants studied, with the exception of a number of those in the two North Carolina areas. The same policy existed, however, in approximately half of the wood-furniture plants in the Morganton-Lenoir and Winston-Salem-High Point areas, and in almost a third of the upholstered-furniture plants in the latter area. Plant workers were typically granted 1 week in areas other than New York. Half of the upholstered-furniture plants in New York allowed 2 weeks. Office workers with a year of service were provided vacations with pay in most plants in all areas. Frequently they received longer vacations than those provided for plant workers: 2 weeks were granted them by more than half the upholstered-furniture plants studied and by slightly less than half the wood-furniture plants.

Paid holidays were provided for plant workers in approximately two-fifths of the wood-furniture plants and in nearly three-fourths of the upholstered-furniture plants. Chicago, Los Angeles, and Morganton-Lenoir were the only areas in which more than half the wood-furniture plants had this provision. The number of days granted to these workers varied considerably; Chicago had the highest number of wood-furniture plants granting as many as 6 days, whereas New York upholsteredfurniture plants had the most liberal policy, a majority providing 9 days. Office workers in most New York upholstered-furniture plants were provided between 7 and 12 paid holidays. In other areas covered they usually were granted either 5 or 6 days, in both branches of the industry.

Group insurance plans covering plant workers, supported entirely or in part by the employers, were reported by approximately four out of five of the wood- and upholstered-furniture plants studied. Office workers also were covered by many of these plans, which typically included life insurance and various sickness and accident benefits. Group plans, provided through a unionsponsored health and insurance fund, covering plant workers were reported by nearly all the upholstered-furniture plants studied in Chicago and New York, and in about half of these plants in Los Angeles. Employer payments to the union fund, commonly equal to 3 percent of the plantworker pay roll, covered the entire cost of this insurance. A small proportion of the woodfurniture plants also had this type of plan, in Chicago, Los Angeles, and Jasper-Tell City.

For Grand Rapids and Rockford, September 1949 data on hours and related wage practices were not obtained.

Cotton Garment Industries: Wage Structure, August 1949 ¹

Almost 45 percent of the workers in men's dress-shirt and work-clothing establishments earned less than 75 cents an hour in August 1949. Average hourly earnings 2 of all workers combined in the five branches of the cotton-garment industry studied amounted to 83 cents. The earnings level of the different branches ranged from 73 cents in both work-pants and work-shirt manufacturing to 94 cents in the manufacture of washable service apparel. The average pay in dress-shirt and nightwear factories was 88 cents and in overalls and industrial garments, 83 cents an hour.

Large segments of the industry studied were located in the Southeast and Middle Atlantic States,³ where the respective averages were 72 and 95 cents. The Pacific States had the highest average, \$1.09, but employed less than 4 percent of the workers. The Southwest region, employing about 8 percent, had the lowest regional average, 71 cents. The Southeast, Southwest, and Border regions accounted for nearly two-thirds of the workers earning under 75 cents, although employment in these regions accounted for less than half of the industry total.

The bulk of the dress-shirt manufacturing was done in the Middle Atlantic and Southeast regions, where the averages were 96 and 74 cents, respectively. These two regions accounted for nearly 70 percent of the employment in the industry. Over half of the workers included in the study were employed by dress-shirt establishments.

¹ By James F. Walker of the Bureau's Division of Wage Statistics. Field work for the survey was under the direction of the Bureau's regional wage analysts.

² Hourly earnings quoted exclude premium pay for overtime and night work, but include earnings under piecework or other incentive methods of

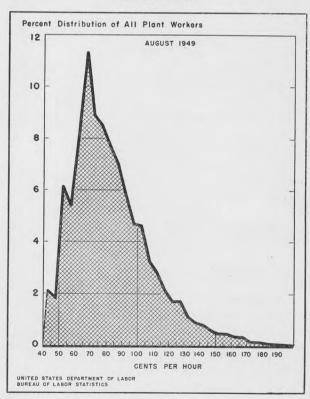
³ The regions used in this study include: New England—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic—New Jersey, New York, and Pennsylvania; Border States—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Great Lakes—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; Middle West—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; Southwest—Arkansas, Louisiana, Oklahoma, and Texas; Mountain—Arizona, Colorado, Idaho, Montana, New Mexico, Utah, and Wyoming; Pacific—California, Nevada, Oregon, and Washington.

About three-fifths of the workers in work-pants and work-shirt factories made less than 75 cents an hour. These plants were characteristically found in the smaller communities and both branches of the industry were largely concentrated in the Southern States.

Overalls and industrial garments were made in all regions and only one region, Southeastern, accounted for as much as 25 percent of the total industry. The average in that region was 73 cents. In the Great Lakes region, which employed about 20 percent of the workers, the average was 91 cents.

Washable service apparel was primarily made in the Middle Atlantic and Great Lakes regions and usually in the larger cities. The relatively high average of the industry (94 cents) seems to reflect the industry's location rather than a difference in wage levels between branches of the cotton garment industry. For example, in the lower paying regions sewing-machine operators on wash-

Straight-time Hourly Earnings in Cotton Garment Establishments



able service apparel received little more, on the average, than those working on work pants or work shirts.

Although the national averages for the occupations studied differed considerably among the branches, the differences appear to be primarily due to the distribution of the segments of the industry. Products primarily manufactured in the Northern States, such as dress shirts and washable service apparel, had the highest averages.

Those primarily made in the South, work pants and work shirts, had the lowest average. Overalls and industrial garments which were made in all regions and almost evenly divided between the North and South had an average hourly earning equal to the average for all products studied.

Over half of the establishments had agreements with unions. Unionization was most prevalent in the New England and Middle Atlantic States and in the dress shirt, washable service apparel, and

Average straight-time hourly earnings 1 for plant workers in selected occupations in cotton-garment industries, by region, August 1949

MEN'S AND BOYS' DRESS SHIRTS AND NIGHTWEAR

	United	States 3			Ave	rage hourl	y earnings	in—		
Occupation and sex	Number of workers	Average hourly earnings	New England	Middle Atlantic	Border States	South- east	Great Lakes	Middle West	South- west	Pacific
Men					-					
Cutters, hand	232 692	\$1.59 1.46	\$1.52 1.59	\$1.81 1.60	(4) \$1, 30	\$1.12 1.18	\$1.15 1.32	\$1, 26	\$1, 45	(4) \$1.9
Cutters, machine		.78	. 83	. 81	.76	. 66	. 89	. 73		(4)
Pressers, finish, hand	316	1. 21	1. 21	1. 25	(4)	1.17	(4)	.98	(4) (4)	(4)
Pressers, finish, hand Repairmen, sewing machine	395	1.45	1.57	1.56	1.31	1.34	1.50	1.38	1.33	1.
Spreaders	875	. 91	. 88	. 99	. 86	. 79	. 85	. 86	. 79	1.
Stock clerks	234	. 93	(4) (4)	1.04	. 92	. 85	. 97	(4)	(4)	(4)
Vatchmen	317 354	.74	. 97	.81	. 75	. 67	. 89	. 70	(4).76	(4) (4)
Vork distributors	304	. 85	.91	. 90	. 69	. 81	. 91	(*)	(*)	(*)
Women										
Button sewers, machine		. 90	1.01	. 96	. 82	. 77	. 80	.77	.76	1.
Buttonhole makers, machine	1, 563	. 90	. 99	. 94	. 78	. 77	. 85	. 81	. 89	1.
nspectors, final (examiners)	1, 895 168	. 70	. 89	.80	. 76 . 75	. 72	. 79	(4) . 77	(4)	(4)
Pressers, finish, hand	6, 526	.90	1.04	1.04	.89	. 69	. 88	. 85	.71	1.
Pressers, finish, machine	535	.89	(4)	1.06	. 85	.79	. 95	.80	(4)	1.
ewing-machine operators, dress shirts	31.774	.87	1.00	. 94	.77	.76	. 82	.73	. 68	1.
ewing-machine operators, dress shirtsewing-machine operators, nightwear.	2, 531 1, 878	. 86	(4)	. 88	. 84	.72	. 93	. 73	(4)	(4)
hread trimmers	1,878	.77	. 88	. 80	. 66	. 65	. 81	. 69	. 63	
		90	(4)	. 91	. 81	. 80	. 87	(4)	(4)	(4)
Inderpressers, machine	259	. 00							74	1
Underpressers, machine	540	. 81	. 86	. 85	. 81	. 77	. 79	. 65	.74	
Underpressers, machine Work distributors. Working foremen, processing departments.	540	1.06	(4). 86	. 85 1. 19	1.04	. 77	1.09	.82	.94	
Underpressers, machine	540	1.06	. 86	1.19						1. (
Underpressers, machine Work distributors Working foremen, processing departments	540	1.06	(4) 86	1.19						
Jnderpressers, machine. Work distributors	540 579	. 81 1. 06 WOI	(4) 86	1. 19 HING 2	\$1. 20	\$1,01	1. 09 \$1. 41	\$1, 25		1.
Jnderpressers, machine Work distributors Working foremen, processing departments Outters, machine anitors	1, 181 408	*1. 27 . 71	RK CLOT	1. 19 HING 2 \$1. 58 . 78	\$1. 20 . 67	\$1. 01 . 62	\$1.41 .85	\$1. 25 . 75	\$1.12 .67	\$1.
Jnderpressers, machine Work distributors Working foremen, processing departments Men Outters, machine anitors Pressers, finish, machine	1, 181 408 554	\$1.06 WOI \$1.27 .71 1.03	RK CLOT	1. 19 HING 2 \$1. 58 . 78 1. 41	\$1. 20 . 67 . 93	\$1.01 .62 .88	\$1.41 .85 1.14	\$1. 25 . 75 1. 13	\$1.12 .67 .84	\$1. 1. 1.
Underpressers, machine Vork distributors Vorking foremen, processing departments Men Outters, machine anitors Pressers, finish, machine Expairmen, sewing machine	1, 181 408 554 554 523	\$1.06 WOI \$1.27 .71 1.03 1.32	RK CLOT	\$1. 19 HING \$ \$1. 58 . 78 1. 41 1. 45	\$1. 20 . 67 . 93 1. 28	\$1.01 .62 .88 1.16	\$1.41 .85 1.14 1.49	\$1, 25 . 75 1, 13 1, 37	\$1, 12 . 67 . 84 1, 44	\$1. 1. 1. 1.
Inderpressers, machine. Work distributors Vorking foremen, processing departments	1, 181 408 554 523 638	\$1. 27 .71 1. 03 1. 32 .80	RK OLOT	\$1. 58 . 78 1. 41 1. 45 . 93	\$1. 20 .67 .93 1. 28 .78	\$1.01 .62 .88 1.16 .76	\$1. 41 . 85 1. 14 1. 49 . 89	\$1. 25 . 75 1. 13 1. 37 . 84	\$1.12 .67 .84 1.44 .75	\$1. 1. 1. 1. 1.
Inderpressers, machine Vork distributors Vorking foremen, processing departments Utters, machine anitors Pressers, finish, machine tepairmen, sewing machine preaders took clerks	1, 181 408 554 523 638 398	\$1. 27 .71 1. 03 1. 32 .80	RK CLOT	1. 19 HING 2 \$1. 58 . 78 1. 41 1. 45 . 93 . 93	\$1. 20 .67 .93 1. 28 .78	\$1.01 .62 .88 1.16 .76	\$1. 41 . 85 1. 14 1. 49 . 89 1. 07	\$1. 25 . 75 1. 13 1. 37 . 84	\$1. 12 .67 .84 1. 44 .75	\$1. 1. 1. 1. 1.
Jnderpressers, machine Work distributors Working foremen, processing departments Men Cutters, machine anitors Pressers, finish, machine Repairmen, sewing machine Epreaders tock clerks Jnderpressers, hand and machine	1, 181 408 554 523 638 398 201	\$1, 27 .71 1, 03 1, 32 .80 .91 .79	RK OLOT	1. 19 HING 2 \$1. 58 . 78 1. 41 1. 45 . 93 . 93 . 85	\$1. 20 .67 .93 1. 28 .78 .78	\$1.01 .62 .88 1.16 .76 .90	\$1. 41 . 85 1. 14 1. 49 . 89 1. 07	\$1. 25 . 75 1. 13 1. 37 . 84 . 95	\$1. 12 .67 .84 1. 44 .75 .75	\$1. 1. 1. 1. 1. (4)
Jnderpressers, machine Work distributors Working foremen, processing departments	1, 181 408 554 523 638 398	\$1, 27 .71 1, 03 1, 32 .80 .91 .79 .69	RK CLOT	1. 19 HING 2 \$1. 58 . 78 1. 41 1. 45 . 93 . 93 . 85 . 72	\$1. 20 .67 .93 1. 28 .78 .78 .76 .68	\$1. 01 .62 .88 1. 16 .76 .90 .71	\$1. 41 . 85 1. 14 1. 49 . 89 1. 07 . 90 . 77	\$1. 25 . 75 1. 13 1. 37 . 95 . 95	\$1. 12 .67 .84 1. 44 .75 .75 .70 .67	\$1. 1. 1. 1. 1. 1. (4)
Jnderpressers, machine Work distributors. Working foremen, processing departments. Men Cutters, machine. anitors. Pressers, finish, machine. Repairmen, sewing machine. Broaders. Juderpressers, hand and machine. Work distributors.	1, 181 408 554 5523 638 398 201 238	\$1, 27 .71 1, 03 1, 32 .80 .91 .79	RK OLOT	1. 19 HING 2 \$1. 58 . 78 1. 41 1. 45 . 93 . 93 . 85	\$1. 20 .67 .93 1. 28 .78 .78	\$1.01 .62 .88 1.16 .76 .90	\$1. 41 . 85 1. 14 1. 49 . 89 1. 07	\$1. 25 . 75 1. 13 1. 37 . 84 . 95	\$1. 12 .67 .84 1. 44 .75 .75	\$1. 1. 1. 1. 1. 1. (4)
Inderpressers, machine Work distributors Working foremen, processing departments Men Cutters, machine anitors Pressers, finish, machine Repairmen, sewing machine preaders stock clerks Juderpressers, hand and machine Watchmen Work distributors Women	1, 181 408 554 552 638 398 201 238 737	\$1. 27 .71 1. 03 1. 32 .80 .91 .79 .69 .73	RK CLOT	1. 19 HING 2 \$1. 58 . 78 1. 41 1. 45 . 93 . 93 . 85 . 72 . 73	\$1. 20 .67 .93 1. 28 .78 .78 .76 .68 .71	\$1.01 .62 .88 1.16 .76 .90 .71 .65	\$1.41 .85 1.14 1.49 .89 1.07 .90 .77 .87	\$1. 25 . 75 1. 13 1. 37 . 84 . 95 . 95 . 81 . 82	\$1. 12 .67 .84 1. 44 .75 .75 .70 .67	\$1. 1. 1. 1. 1. (4) (4)
Jnderpressers, machine Work distributors Working foremen, processing departments Men Cutters, machine anitors Pressers, finish, machine Repairmen, sewing machine Spreaders tock clerks Jnderpressers, hand and machine Work distributors Women Sutton sewers, machine	1, 181 408 554 554 523 638 398 201 238 737	\$1. 27 .71 1. 03 1. 32 .80 .91 .79 .69 .73	(9) 86	1. 19 HING 2 \$1. 58 . 78 1. 41 1. 45 . 93 . 85 . 72 . 73	\$1. 20 .67 .93 1. 28 .78 .76 .68 .71	\$1. 01 . 62 . 88 1. 16 . 76 . 90 . 71 . 65 . 68	\$1. 41 . 85 1. 14 1. 49 . 89 1. 07 . 90 . 77 . 87	\$1. 25 . 75 1. 13 1. 37 . 84 . 95 . 95 . 81 . 82	\$1. 12 .67 .84 1. 44 .75 .70 .67 .67	\$1. 1. 1. 1. 1. (4) (4)
Inderpressers, machine. Work distributors	1, 181 408 554 552 638 398 201 238 737	\$1. 27 .71 1. 03 1. 32 .80 .91 .79 .69 .73	RK CLOT	1. 19 HING 2 \$1. 5878 1. 41 1. 459393857273	\$1. 20 .67 .93 1. 28 .78 .76 .68 .71	\$1.01 .62 .88 1.16 .76 .90 .71 .65 .68	\$1.41 .85 1.14 1.49 .89 1.07 .90 .77 .87	\$1. 25 . 75 1. 13 1. 37 . 84 . 95 . 95 . 81 . 82	\$1. 12 .67 .84 1. 44 .75 .70 .67 .67	\$1. 1. 1. 1. 1. 1. (4) (4)
Inderpressers, machine. Vork distributors	1, 181 408 554 523 638 398 201 238 737 1, 226 1, 370 2, 376	\$1. 27 .71 1. 03 1. 32 .80 .91 .79 .69 .73	(9) 86	1. 19 HING 2 \$1. 58 . 78 1. 41 1. 45 . 93 . 85 . 72 . 73 . 85 . 92 . 85	\$1. 20 .67 .93 1. 28 .78 .76 .68 .71	\$1. 01 .62 .88 1. 16 .76 .90 .71 .65 .68	\$1.41 .85 1.14 1.49 .89 1.07 .90 .77 .87	\$1. 25 . 75 1. 13 1. 37 . 84 . 95 . 95 . 81 . 82	\$1. 12 .67 .84 1. 44 .75 .70 .67 .67	\$1. 1. 1. 1. 1. 1. (4) (4)
Inderpressers, machine. Vork distributors. Vorking foremen, processing departments. Outters, machine. Butters, machine. Cutters, finish, machine. Cepairmen, sewing machine. Cepairmen, sewing machine. Cock clerks. Inderpressers, hand and machine. Vatchmen. Vork distributors. Women Button sewers, machine. Buttonhole makers, machine. Inspectors, final (examiner). Buttonseyers, final (examiner).	1, 181 408 554 554 638 398 201 238 737 1, 226 1, 370 2, 376 119	\$1. 27 .71 1. 03 1. 32 .80 .91 .79 .69 .73 .75 .79 .74 .61	(9) 86	1. 19 HING 2 \$1. 5878 1. 41 1. 459393857273	\$1. 20 .67 .93 1. 28 .78 .76 .68 .71	\$1. 01 .62 .88 1. 16 .76 .90 .71 .65 .68	\$1.41 .85 1.14 1.49 .89 1.07 .90 .77 .87	\$1. 25 . 75 1. 13 1. 37 . 84 . 95 . 95 . 95 . 81 . 82	\$1. 12 .67 .84 1. 44 .75 .70 .67 .67 .73 .73	\$1. 1. 1. 1. 1. (4) (4) (4)
Inderpressers, machine. Vork distributors. Vorking foremen, processing departments. Men Outters, machine. Anitors. Tressers, finish, machine. Repairmen, sewing machine. Repairmen, sewing machine. Repairmen, sewing machine. Vork distributors. Women Button sewers, machine. Buttonhole makers, machine. Buttonhole makers, machine. Buttonsevers, finish (examiner). anitors. Tressers, finish, hand	1, 181 408 554 554 638 398 201 238 737 1, 226 1, 370 2, 376 119	\$1. 27 .71 1. 03 1. 32 .80 .91 .79 .69 .73	(9) 86	1. 19 HING 2 \$1. 5878 1. 41 1. 45939393857273859285 (4) 1. 07	\$1. 20 .67 .93 1. 28 .78 .76 .68 .71	\$1. 01 .62 .88 1. 16 .76 .90 .71 .65 .68	\$1.41 .85 1.14 1.49 .89 1.07 .90 .77 .87 .87	\$1. 25 1. 13 1. 37 84 95 81 82 . 81 . 82	\$1. 12 .67 .84 1. 44 1. 45 .75 .70 .67 .67 .77 .73 .58	\$1. 1. 1. 1. 1. (4) (5) (6) 1.
Inderpressers, machine. Vork distributors. Vorking foremen, processing departments. Sutters, machine	1, 181 408 554 523 638 398 201 238 737 1, 226 1, 370 2, 376 119 428 587	\$1. 27 .71 1. 03 1. 32 .80 .91 .79 .69 .73 .75 .79 .74 .61 .73 .80	(9) 86	1. 19 HING 2 \$1. 58	\$1. 20 .67 .93 1. 28 .78 .76 .68 .71	\$1. 01 .62 .88 1. 16 .76 .90 .71 .65 .68	\$1.41 .85 1.14 1.49 .89 1.07 .90 .77 .87	\$1. 25 7. 75 1. 13 1. 37 1. 84 95 95 81 82 . 81 (4)	\$1. 12 .67 .84 1. 44 7. 75 .75 .70 .67 .67 .77 .77 .73 .58 .70 .71	\$1. 1. 1. 1. (4) (4) (4) 1. (4) (4) 1. (4)
Inderpressers, machine. Vork distributors. Vorking foremen, processing departments. Outters, machine. anitors. Pressers, finish, machine. Repairmen, sewing machine. Inderpressers, hand and machine. Vork distributors. Women Button sewers, machine. Buttonhole makers, machine. Buttonhole makers, machine. Pressers, finish, hand. Pressers, finish, hand. Pressers, finish, hand. Pressers, finish, machine. ewing-machine operators, overalls and industrial garments.	1, 181 408 554 552 638 398 201 238 737 1, 226 1, 370 2, 376 119 428	\$1. 27 \$1. 27 1. 03 1. 32 80 .91 .79 .69 .73	(9) 86	1. 19 HING 2 \$1. 5878 1. 41 1. 45939393857273859285 (4) 1. 07	\$1. 20 .67 .93 1. 28 .78 .76 .68 .71	\$1. 01 .62 .88 1. 16 .76 .90 .71 .65 .68	\$1.41 .85 1.14 1.49 .89 1.07 .90 .87 .87	\$1. 25 1. 13 1. 37 84 95 81 82 . 81 . 82	\$1. 12 .67 .84 1. 44 1. 45 .75 .70 .67 .67 .77 .73 .58	\$1. 1. 1. 1. (4) (4) (4) 1. (4) (4) 1.
Jnderpressers, machine Work distributors Working foremen, processing departments Dutters, machine anitors Pressers, finish, machine Repairmen, sewing machine Spreaders Stock clerks Jnderpressers, hand and machine Work distributors Women Button sewers, machine Button sewers, machine Button sewers, machine Buttonhole makers, machine Difference of the machine Buttonhole makers, machine Pressers, finish, hand Pressers, finish, hand Pressers, finish, machine Bewing-machine operators, overalls and industrial garments Bewing-machine operators, washable service ap-	1, 181 408 554 523 638 398 201 238 737 1, 226 1, 370 2, 376 119 428 587	\$1. 27 .71 1. 03 1. 32 .80 .91 .79 .69 .73 .75 .79 .74 .61 .73 .80	(9) 86	1. 19 HING 2 \$1. 58	\$1. 04 \$1. 20 .67 .93 1. 28 .78 .76 .68 .71 .75 .79 .73 .61 (4)	\$1.01 .62 .88 1.16 .76 .90 .71 .65 .68	\$1.41 .85 1.14 1.49 .89 1.07 .90 .87 .87	\$1. 25 . 75 1. 13 1. 37 . 84 . 95 . 95 . 81 . 82 . 81 . 86 . 81 (4) (4) . 89 . 84	\$1. 12 .67 .84 1. 44 .75 .70 .67 .67 .74 .77 .73 .58 .70 .71	\$1. 1. 1. 1. 1. (4) (5) (6) 1.
Jnderpressers, machine Work distributors Working foremen, processing departments Outters, machine anitors Pressers, finish, machine Repairmen, sewing machine preaders stock clerks Jnderpressers, hand and machine Work distributors Women Sutton sewers, machine Buttonhole makers, machine nspectors, final (examiner) anitors Pressers, finish, hand Pressers, finish, machine lewing-machine operators, overalls and industrial garments lewing-machine operators, washable service ap- parel. lewing-machine operators, work pants	1, 181 408 554 408 554 638 398 201 238 737 1, 226 1, 370 2, 376 119 428 587 13, 908 2, 824 4, 712	\$1. 27 .71 1. 03 1. 32 .80 .91 .79 .69 .73 .75 .79 .74 .61 .73 .80 .83 .91	(9) 86	1. 19 HING 2 \$1. 58 . 78 1. 41 1. 45 . 93 . 85 . 72 . 73 . 85 . 92 . 85 (4) 1. 07 . 98 . 91 . 94 . 87	\$1. 20 .67 .93 1. 28 .78 .76 .68 .71 .75 .79 .73 .61 (4) .75 .82	\$1. 01	\$1.41 .85 1.14 1.49 .89 1.07 .77 .87 .87 .80 .88 .94 .90	\$1. 25 . 75 1. 13 1. 37 . 84 . 95 . 95 . 95 . 81 . 82 . 81 . 86 . 81 (4) . 89 . 84	\$1. 12 .67 .84 1. 44 .75 .70 .67 .67 .74 .77 .73 .58 .70 .71 .70	\$1. 1. 1. 1. (4) (4) (5) 1. (6) (6) 1. (7) (8) (1) (9) (1) (1) (1) (1) (1) (2) (3) (4) (4) (5) (6) (7) (7) (7) (8) (9) (9) (1) (1) (1) (1) (1) (1) (1) (1
Jnderpressers, machine. Work distributors	1, 181 408 554 523 638 398 201 238 737 1, 226 1, 370 2, 376 119 428 587 13, 908 2, 824 14, 712 8, 301	\$1. 27 1. 03 \$1. 27 1. 03 1. 32 .80 .91 .79 .69 .73 .75 .79 .74 .61 .73 .80 .83 .91 .75 .79	(t) 86	1. 19 HING 2 \$1. 58 . 78 1. 41 1. 45 . 93 . 93 . 85 . 72 . 73 . 85 . 92 . 85 (4) 1. 07 . 98 . 91 . 94 . 87 . 91	\$1. 20 .67 .93 1. 28 .78 .76 .68 .71 .75 .79 .73 .61 (4) .75 .82 (4) .69 .79	\$1. 01	\$1.41 .85 1.14 1.49 .89 1.07 .90 .77 .87 .87 .89 .89 .90 .90 .92 .93	\$1. 25 .75 1. 13 1. 37 .84 .95 .95 .81 .82 .81 .4) (4) (4) .89 .84 .76 .74 .81	\$1. 12 .67 .84 1. 44 1. 45 .75 .75 .75 .67 .67 .67 .73 .58 .70 .71 .70 .71 .70	\$1. 1. 1. 1. 1. (4) (4) (5) 1. 1. 1. 1. 1. (4) (5) 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.
Inderpressers, machine. Work distributors. Working foremen, processing departments. Outters, machine. anitors. Pressers, finish, machine. Repairmen, sewing machine. Repairmen, sewing machine. Repairmen, sewing machine. Vork distributors. Women Button sewers, machine. Button sewers, machine. Buttonhole makers, machine. Buttonhole makers, machine. Pressers, finish, hand. Pressers, finish, hand. Pressers, finish, machine. Lewing-machine operators, overalls and industrial garments. Lewing-machine operators, washable service apparel. Lewing-machine operators, work pants. Lewing-machine operators, work shirts. Thread trimmers.	1, 181 408 554 523 638 398 201 238 737 1, 226 1, 370 2, 376 119 428 587 13, 908 2, 824 14, 712 8, 301 1, 508	\$1. 27 .71 1. 03 1. 32 .80 .91 .79 .69 .69 .73 .75 .79 .74 .61 .73 .80 .81 .75 .79 .74 .61 .73 .80	(c) se contraction (c) se contra	1. 19 HING 2 \$1. 58	\$1. 20 .67 .93 1. 28 .78 .76 .68 .71 .75 .79 .73 .61 (4) .75 .82 (4) .69 .79 .69	\$1. 01 62 88 1. 16 . 76 . 90 . 71 . 65 . 68 . 70 . 71 . 66 . 56 . 66 . 80 . 71 (4)	\$1.41 .85 1.14 1.49 .89 1.07 .90 .77 .87 .89 .80 .68 .94 .90	\$1. 25 . 75 1. 13 1. 37 . 95 . 95 . 95 . 81 . 82 . 81 . 84 . 86 . 81 (4) (4) . 89 . 84 89 84 	\$1. 12 67 84 1. 44 75 75 67 67 67 .67 .73 .58 .70 .71 .70 (4)	\$1. 1. 1. 1. 1. 1. (4) (4) (4) (4) (4)
Inderpressers, machine. Work distributors	1, 181 408 554 554 638 398 201 238 737 1, 226 1, 370 2, 376 119 428 587 13, 908 2, 824 14, 712 8, 301 1, 508	\$1. 27 .71 1. 03 1. 32 .80 .91 .79 .69 .73 .75 .79 .74 .61 .73 .80 .83 .91 .75 .77	(t) 86	1. 19 HING 2 \$1. 58 . 78 1. 41 1. 45 . 93 . 93 . 85 . 72 . 73 . 85 . 92 . 85 (4) 1. 07 . 98 . 91 . 94 . 87 . 91 . 75 . 66	\$1. 20 .67 .93 1. 28 .78 .76 .68 .71 .75 .79 .73 .61 (*) .75 .82 (*) .69 .79 .69 .69 .69 .69 .69 .69 .69 .6	\$1. 01	\$1.41 .85 1.14 1.49 .89 1.07 .90 .87 .80 .88 .94 .90 .92 .93 .84 (4)	\$1. 25 .75 1. 13 1. 37 .84 .95 .95 .81 .82 .81 (4) (4) (4) (4) .89 .84 .76 .74 .81 .75	\$1. 12 .67 .84 1. 44 1. 44 7. 75 .70 .67 .67 .77 .73 .58 .70 .71 .70 .4) .73 .61	\$1. 1. 1. 1. (4) (5) 1. (6) 1. 1. 1. 1. (6) (7) 1. 1. (8) (9) 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.
Inderpressers, machine. Work distributors. Working foremen, processing departments. Outters, machine. anitors. Pressers, finish, machine. Repairmen, sewing machine. Repairmen, sewing machine. Repairmen, sewing machine. Vork distributors. Women Button sewers, machine. Button sewers, machine. Buttonhole makers, machine. Buttonhole makers, machine. Pressers, finish, hand. Pressers, finish, hand. Pressers, finish, machine. Lewing-machine operators, overalls and industrial garments. Lewing-machine operators, washable service apparel. Lewing-machine operators, work pants. Lewing-machine operators, work shirts. Thread trimmers.	1, 181 408 554 523 638 398 201 238 737 1, 226 1, 370 2, 376 119 428 587 13, 908 2, 824 14, 712 8, 301 1, 508	\$1. 27 .71 1. 03 1. 32 .80 .91 .79 .69 .69 .73 .75 .79 .74 .61 .73 .80 .81 .75 .79 .74 .61 .73 .80	(c) se contraction (c) se contra	1. 19 HING 2 \$1. 58	\$1. 20 .67 .93 1. 28 .78 .76 .68 .71 .75 .79 .73 .61 (4) .75 .82 (4) .69 .79 .69	\$1. 01 62 88 1. 16 . 76 . 90 . 71 . 65 . 68 . 70 . 71 . 66 . 56 . 66 . 80 . 71 (4)	\$1.41 .85 1.14 1.49 .89 1.07 .90 .77 .87 .89 .80 .68 .94 .90	\$1. 25 . 75 1. 13 1. 37 . 95 . 95 . 95 . 81 . 82 . 81 . 84 . 86 . 81 (4) (4) . 89 . 84 89 84 	\$1. 12 67 84 1. 44 75 75 67 67 67 .67 .73 .58 .70 .71 .70 (4)	\$1. 1. 1. 1. 1. 1. 1. (4) (4) (4) (4)

¹ Excludes premium pay for overtime and night work.
² Includes work shirts, work pants, overalls and industrial garments, and washable service apparel.

Includes data for other regions in addition to those shown separately.
 No workers in the occupation or insufficient data to justify presentation of an average.

overall and industrial garment branches of the industry. Higher average earnings were found in union establishments in nearly all occupations, although unionization was undoubtedly only one factor in this situation.

More than three-fourths of the workers were paid on an incentive basis and only 5 percent of the plants had no incentive system.

Size of establishment seemed to have no consistent effect on wage levels. Factories in larger communities generally had higher occupational averages than those located in communities of less than 25,000 population.

Related Wage Practices

A scheduled workweek of 40 hours was reported in nearly all establishments during the period studied. About 5 percent of the dress-shirt factories reported workweeks of less than 40 hours and 7 percent of the work-clothing factories reported workweeks in excess of 40 hours.

Paid vacations for factory workers were granted by all but 10 percent of the dress-shirt establishments. Over half of the firms granting vacations gave 2 weeks' vacation to both factory and office workers after 1 year of service. Eighty-six percent of the work clothing establishments gave paid vacations to factory workers after 1 year's service. Of those granting vacations, 10 percent gave 2 weeks and the remainder 1 week.

Pension plans for plant workers were operative in only 1 dress shirt and 6 work clothing factories of the 466 establishments studied. Life and health insurance plans were found in nearly 80 percent of the dress-shirt establishments and 60 percent of the work-clothing establishments.

Federal Pay Scales—Civilian and Military 1

THREE ACTS affecting the salaries of civilian employees of the Federal Government and of the municipal government of the District of Columbia and one act affecting the compensation of the country's military personnel were passed in October 1949.

One of these, the Classification Act of 1949 (Public Law 429—81st Congress) was designed primarily to provide a more uniform basis for classifying and grading the various positions in the Classified Federal Service and to set forth the salary scales for these jobs. It affects about 850,000 workers.

The 31 grades in the professional and scientific (P), the clerical, administrative, and fiscal (CAF), and the subprofessional and subscientific (SP) services have been consolidated into 15 general schedule (GS) grades with three additional grades (16, 17, and 18) provided for a maximum of 300 top-flight employees. Although an upward adjustment of salaries to offset cost-of-living increases was not the primary purpose of the act,

small increases did result for most employees. At the minimum levels for the GS grades, the increases on an annual basis ranged from \$48 to \$180 for the first 13 grades. For grade 14 there was an increase of \$290 and for grade 15 there was a reduction of \$305. At the maximum levels, the salary changes ranged from \$93 to \$257 for the first 14 grades; for grade 15 the increase was \$670.

The 10 grades for the crafts, protective, and custodial services (CPC) listed in table 2, were not changed by the act. The rates of pay, however, were increased. At the minimum levels, the increases on an annual basis ranged from \$100 to \$174 while at the maximum levels, they ranged from \$123 to \$234.

Using July 1, 1949, employment in each pay group as weights, the average salary for the approximately 850,000 employees affected by the act was \$3,545 as compared with \$3,405 under the old rates, a gain of \$140.

One additional important provision of the act is for three longevity increases for both groups of employees in grades 1 through 10. Each of these increases is to occur at 3-year intervals after the maximum scheduled rate has been reached and is to equal one automatic within-grade step increase.

Additional compensation and other benefits are provided for about 500,000 postmasters, officers,

¹ By Nathan Buchalter of the Bureau's Division of Employment Statistics.

and other employees in the postal field service by Public Law 428, Eighty-first Congress. A flat increase of \$120 per year is provided for all postmasters, officers, and employees, except fourthclass postmasters, who are granted a 5-percent increase in their basic annual compensation, and part-time or hourly rated employees, who are granted 2½ cents an hour additional compensation.

Table 1.—Basic annual salary rates of Federal positions in other than crafts, protective, and custodial service under Classification Act of 1923, as amended through July 1949, and under Classification Act of 1949

Grade 1	Number of employees,		ler Classifi- et of 1923	Salary under Classifi- cation Act of 1949		
Grade -	July 1949	Minimum	Maximum 2	Minimum	Maximum 2	
GS-1	{ 381 4, 290 11, 945 117, 153 153, 584 104, 166 72, 873 30, 732 69, 008 14, 165 55, 475 6, 859 33, 592 25, 720 12, 332 4, 857 2, 080	\$2, 020, 00 2, 086, 00 2, 152, 00 2, 284, 00 2, 498, 28 2, 724, 80 3, 351, 00 4, 103, 40 4, 479, 60 4, 855, 80 5, 232, 00 6, 235, 20 7, 432, 20 10, 305, 00	\$2, 423. 04 2, 498. 28 2, 573. 52 2, 724. 00 2, 949. 72 3, 175. 44 3, 727. 20 4, 103. 40 4, 479. 60 4, 855. 80 5, 232. 00 5, 608. 20 6, 235. 20 7, 192. 80 8, 389. 80 9, 706. 50 10, 330. 00	\$2, 200. 00 2, 450. 00 2, 650. 00 2, 875. 00 3, 100. 00 3, 450. 00 4, 200. 00 4, 200. 00 5, 000. 00 5, 400. 00 6, 400. 00 7, 600. 00 8, 800. 00 10, 000. 00 11, 200. 00 12, 200. 00 14, 000. 00	\$2, 680. 00 2, 930. 00 3, 130. 00 3, 355. 00 4, 200. 00 4, 575. 00 5, 750. 00 6, 400. 00 7, 400. 00 9, 800. 00 11, 000. 00 12, 000. 00 13, 000. 00 14, 000. 00 14, 000. 00	
Total .	719, 212					

¹ As set up under 1949 act.

² Under the old and new acts there is provision for 6 annual automatic within-grade step increases for grades 1 through 10. Four increases are provided under the old act and 5 under the new for grades 11 through 14 at intervals of 78 weeks. For grade 15 the old act provides for only 1 automatic increase of \$25, while the new calls for four at \$250. The new act also provides for four step increases of \$200 for the new grades 16 and 17. In addition, under the increase of \$25, while the new calls for four step increases of \$20 for the new grades 16 and 17. In addition, under the new act, 3 longevity step increases at intervals of 3 years may be received by employees with satisfactory service in grades 1 through 10.

*A maximum of 300 positions may be allocated to grade 16, and 75 to grade.

17. A maximum of 25 positions may be allocated to grade 10, and 75 to grade 16 and 15 to grade 17. A maximum of 25 positions may be allocated to grade 18 upon approval of the President.

The act also provides that all employees for whom three longevity increases were not provided by Public Law 134, Seventy-ninth Congress (except those paid on an hourly basis, and fourthclass postmasters) shall receive such increases of \$100 each. The first is to be effective after 3 years in the highest automatic grade, the second after five additional years, and the third after seven additional years, provided, however, that no one shall receive the first longevity increase unless he has rendered at least 13 years of service in the postal field service. Fourth-class postmasters are to receive longevity increases of 5 percent of their basic annual compensation instead of \$100. Table

Table 2.—Basic annual salary rates of Federal positions in crafts, protective, and custodial service under Classifica-tion Act of 1923, as amended through July 1949, and under Classification Act of 1949

Grade	Number of employees		er Classifica- t of 1923	Salary under Classifica- tion Act of 1949		
(CPC)1	July 1949	Minimum	Maximum ²	Minimum	Maximum 2	
CPC-1	183	\$1,410.00	\$1,732.00	\$1,510.00	\$1,870.00	
CPC-2	25, 813	2,020.00	2, 350. 00	2, 120. 00	2, 540. 00	
CPC-3	22,676	2, 152. 00	2, 498. 28	2, 252. 00	2, 732. 00	
CPC-5	16, 411 10, 032	2, 350. 00 2, 573, 52	2, 799. 24 3, 024. 96	2, 450. 00 2, 674. 00	2, 930. 00 3, 154. 00	
CPC-6	15, 412	2, 799. 24	3, 250. 68	2, 900, 00	3, 380, 00	
CPC-7	9, 250	3, 024. 96	3, 601. 80	3, 125. 00	3, 725. 00	
CPC-8	4, 169	3, 225, 60	3, 978. 00	3, 400.00	4, 150, 00	
CPC-9	1, 289	3, 601. 80	4, 354. 20	3, 775. 00	4, 525. 00	
CPC-10	1, 161	3, 978. 00	4, 730. 40	4, 150. 00	4, 900. 00	
Total	106, 396					

¹ Same grades under old and new acts.

² Under the old act there is provision for 4 annual within-grade step increases for grade 1, 5 for grades 2 and 3, and 6 for the remaining grades. Under the new act there is provision for 6 such step increases in each grade. In addition, the new act provides for 3 longevity step increases at intervals of 3 years for employees with satisfactory service.

3 lists the minimum and maximum salaries of selected groups of field service postal employees under the old and new pay scales.

The rates of compensation of the heads and assistant heads of executive departments and independent agencies have been increased by Public Law 359, Eighty-first Congress, effective on the first day of the first pay period after October 15, 1949. Under the new scale, the annual salaries range from \$12,000 to \$22,500 as compared with a range of \$9,707 to \$20,000 under the old scale.

In table 4 are listed the minimum and maximum rates of basic annual compensation of military personnel under Public Law 351, Eighty-first Congress, effective October 1, 1949, and those

Table 3.—Annual salary rates of permanent regular postal service employees in selected positions

		aries pri lov. 1, 1		Salaries after Nov. 1, 1949			
Selected positions	Mini- mum ¹	Maxi- mum ²	Num- ber of grades ²	Mini- mum 1	Maxi- mum ²	Num- ber of grades	
Clerks and carriers: 1st class post offices 2d class post offices Clerks:	\$2, 550 2, 550	\$3, 550 3, 550	11 11	\$2,870 2,870	\$3,670 3,670	g	
Air mail and class A railway mail lines	2,750	3, 550	9	3,070	3, 670	7	
Class B railway mail	2,750	3,750	11	3,070	3,870	9	

¹ Minimum grade for permanent regular employees under old scale is grade 1; under new scale, grade 3.

² Excluding longevity increases. After Nov. 1, 1949, 3 longevity increases were provided for each of the positions shown. Previously, clerks and carriers in second class post offices received no longevity increases.

Table 4.—Basic annual compensation of military personnel prior to and beginning Oct. 1, 1949

	1	Basic ann	ual salary 1	2		Annual	eash allow	vances for	subsisten	ce and qu	arters 3			
	Prior to October 1, 1949 Minimum Maximum		Beginning October 1, 1949				1	Prior to Oc	tober 1, 1	949	Beg	inning O	ctober 1,	1949
Pay grade					With dependents		Without dependents		With dependents		Without de- pendents			
			Mini- mum	Maxi- mum	Subsist- ence	Quarters	Subsist- ence	Quarters	Subsist- ence	Quar- ters	Subsist- ence	Quar- ters		
Enlisted personnel: E-1 (under 4 months) E-1 (over 4 months) E-2 E-3 E-4 E-5 E-6 E-7 Warrant officers: W-1 W-2 W-3 W-4	960.00 1,080.00 1,200.00 1,380.00 1,620.00 1,980.00	1, 350. 00 1, 440. 00 1, 620. 00 1, 800. 00 2, 070. 00 2, 430. 00 2, 970. 00 3, 240. 00 3, 780. 00 4, 140. 00	960. 00 990. 00 1, 146. 60 1, 411. 20 1, 675. 80 2, 028. 60 2, 381. 40 2, 531. 76 3, 055. 56 3, 492. 00	\$900.00 1, 140.00 1, 440.00 1, 764.00 2, 293.20 2, 734.20 2, 998.80 3, 528.00 3, 579.36 4, 190.40 4, 714.20	383. 25 383. 25 383. 25 383. 25 383. 25 383. 25 383. 25 504. 00 504. 00	450.00 450.00 450.00 450.00 450.00 450.00 450.00 1,080.00	383. 25 383. 25 383. 25 383. 25 383. 25 383. 25 383. 25 252. 00 252. 00 252. 00	450. 00 450. 00 450. 00 450. 00 450. 00 450. 00 450. 00 720. 00 900. 00	383, 25 383, 25 383, 25 383, 25 383, 25 383, 25 383, 25 504, 00 504, 00	900.00 990.00 1,080.00	383. 25 383. 25 383. 25 383. 25 383. 25 383. 25 383. 25 504. 00 504. 00 504. 00	540, 00 540, 00 540, 00 540, 00 540, 00 540, 00 720, 00 810, 00 900, 00		
Officers: O-1. O-2. O-3. O-4. O-5. O-6. O-7. O-8. O-8.	2, 160. 00 2, 400. 00 2, 760. 00 3, 300. 00 3, 850. 00 4, 400. 00 6, 600. 00	4, 950. 00 5, 775. 00 6, 600. 00 6, 600. 00	3, 762. 00 4, 617. 00 5, 472. 00 6, 840. 00	5, 587. 20 3, 762. 00 4, 189. 56 5, 301. 00 6, 156. 00 7, 011. 00 8, 379. 00 9, 918. 00 11, 457. 00	504. 00 504. 00 6 504. 00 756. 00 6 756. 00 504. 00 504. 00	6 720.00 6 900.00 6 1,080.00 6 1,260.00 1,440.00 1,440.00	252. 00 252. 00 252. 00 252. 00 252. 00 252. 00 252. 00 252. 00	6 1, 080. 00 1, 260. 00 1, 260. 00 1, 260. 00	504.00 504.00 504.00 504.00 504.00 504.00 504.00	900.00 990.00 1,080.00 1,260.00 1,440.00 1,440.00	504. 00 504. 00 504. 00 504. 00 504. 00 504. 00 504. 00	900.0		

¹ Pay scales also apply to commissioned officers of the Public Health Service and to personnel of the Coast and Geodetic Survey. Ranks corresponding to specified pay grades are:

Pay grade	Army	Air Force and Marine Corps	Navy, Coast Guard, and Coast and Geodetic Survey		
	Enlis	ted personnel			
E-1 E-2	Recruit. Private.	Private. Private, first class.	Seaman, recruit. Seaman, appren-		
E-3	Private, first	Corporal.	tice. Seaman.		
E-4	class. Corporal.	Sergeant.	Petty officer, third		
E-5	Sergeant.	Staff sergeant.	Petty officer, sec-		
E-6	Slergeant, first class.	Technical ser- geant.	Petty officer, first class.		
E-7	Master sergeant.	Master or first ser- geant.	Chief petty officer.		
	War	rant officers			
W-1	Warrant officer,	Warrant officer,	Warrant officer,		

W-1	warrant omcer,	warrant omcer,	warrant omcer,
W-2	j. g. Chief warrant of- ficer.	j. g. Chief warrant of- ficer.	Chief warrant of- ficer.
W-3	Chief warrant of- ficer (over 10	Chief warrant of- ficer (over 10	Chief warrant of- ficer (over 10
W-4	years).	years).	years). Do.

Commissioned	officers
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0-1	Second lieutenant.	Second lieutenant.	Ensign.
O-2	First lieutenant.	First lieutenant.	Lieutenant (junior grade).
O-3	Captain.	Captain.	Lieutenant.
O-4	Major.	Major.	Lieutenant com- mander.
O-5	Lieutenant colo- nel.	Lieutenant colo- nel.	Commander.
0-6	Colonel.	Colonel.	Captain.
O-7	Brigadier general.	Brigadier general.	Rear admiral (low- er half) and com- modore.
O-8	General, lieuten- ant general, and major general.	General, lieuten- ant general, and major general.	Admiral, vice admiral, and rear admiral (upper

half).

2 In addition to basic pay, bonuses are paid for hazardous duty, such as the

Old scale	New scale
Sea and foreign duty:	
Officers, 10 percent of base pay	None.
Enlisted personnel, 20 percent of	
base pay	
7011 1 1 1 1 1 1 7 7	grade.
Flight and submarine duty, 50 percent	

\$360 to \$900 a year and \$1,200 to \$2,520 for enlisted personnel and officers, respectively, of base pay depending on grade.

Parachute duty (nonflight):
Officers, \$1,200 a year. \$1,200 a year.
Enlisted personnel, \$600 a year. \$600 a year. ³ Subsistence rate used for enlisted personnel is \$1.05 a day although rates up to \$3.00 may be granted under certain conditions. Enlisted personnel are granted subsistence and quarters allowances only under special circumstances. Officers' quarters allowance is eliminated when suitable

circumstances. Officers' quarters allowance is eliminated when suitable quarters are provided.

4 \$810 after 7 years of service.

5 Maximum salary and allowances limited to \$6,600.

6 After specified length of service, maximum subsistence and quarters allowances for officers under old scale were:

7		Subsis	stence	Quarters		
Pay grade	Length of service in years	With dependents	Without depend- ents	With de- pendents	Without depend- ents	
0-1 0-2 0-3 0-4 0-5	Over 5 Over 10. Over 17. Over 23. Over 30.	No change. No change. \$756.00 No change. \$504.00	No change. No change. No change. No change. No change.	\$900.00 1,080.00 1,260.00 1,440.00 No change	\$720.00 900.00 1,080.00 1,260.00 Nochange	

⁷ Basic compensation is exclusive of personal money allowances as follows: Under both old and new pay scales, \$500 for lieutenant general, vice admiral, and equivalent and \$2,200 for general, admiral and equivalent. Under old scale \$5,000 for general of the Army, fleet admiral and equivalent; under new scale \$4,000 for Chiefs of Staff of the Army and Air Force, Chief of Naval Operations, and Commandants of the Marine Corps and the Coast Guard.

effective previously. Prior to passage of this law there had been no general realinement of the military pay structure for over 40 years, although many partial adjustments to take care of specific problems had been made without regard to the general compensation pattern. The primary purpose of the military pay act, therefore, was not only to grant increases in pay, but to establish a more equitable compensation pattern. Minimum basic salaries (except for one decrease) were increased by \$30 to \$2,634 and maximum basic salaries (likewise except for one decrease) were increased by \$50 to \$3,318. In general, the increases were proportionate to rank and the principle of periodic increases, based on length of service, was retained.

Subsistence allowances for personnel with dependents were unchanged except for a decrease of \$252 (33\% percent) for several middle officer ranks. Subsistence allowances for personnel without

dependents were unchanged for enlisted personnel, but were doubled for officers.

Quarters allowances underwent certain readjustments under the new act. For personnel with dependents, quarters allowances were unchanged for officers of middle rank; for enlisted personnel, they were increased \$90 for the first five grades and \$360 for the other grades (20 and 80 percent, respectively); for lower-rank officers, by \$90 and \$180 (10 and 25 percent); and for the two top officer ranks, by \$360 (25 percent). Quarters allowances for personnel without dependents were increased by \$90 for enlisted personnel and by \$90 and \$180 for officers of lower rank. For officers of middle rank they ranged from no change to actual declines of \$90 and \$180, while for officers of top rank the increase was \$180 (14 percent).²

Company Pension and Group-Insurance Plans: Cost Sharing ¹

Employees, as well as employers, contributed to the cost in nearly three-fifths of postwar pension plans and more than three-fourths of such groupinsurance plans recently studied by the National Industrial Conference Board.²

The proportion of plans paid for entirely by the employer in 1949 was higher for pensions (41.2 percent) than for group insurance (23.7 percent). Comparison with earlier NICB surveys shows a marked increase in the proportion of noncontributory pension plans, from 15.5 percent in 1942; but noncontributory group-insurance plans declined from 47.6 percent in August 1945.

The type of funding (i. e., the method of accumulating funds to pay off benefits) conditioned the extent to which the employer assumed the entire cost of the pension plans. For instance, three-fourths of the group-annuity plans, underwritten with insurance companies under a group

contract, were on a joint contributory basis (table 1). This type was found to be the most numerous among the categories of plans studied. On the other hand, more than half (52.5 percent) of the self-administered pension-trust plans (next in numerical importance), which are on an actuarial basis and financed through an irrevocable trust fund, were entirely employer supported. The nonfunded or "pay-as-you-go" plans were also noncontributory with one exception.

Pensions supported by joint contributions were in the majority in each company-size category (table 1). In the smaller companies, the propor-

Table 1.—Proportion of contributory and noncontributory company pension plans, by type of funding and company size, 1949 ¹

Item	Num- ber of com- panies	Contributory plans		Noncontribu- tory plans		
		Num- ber	Per- cent	Num- ber	Per- cent	
All types of funding	255	150	58. 8	105	41. 2	
Group-annuity plan	129	97	75. 1	32	24. 9	
Pension-trust plan Nonfunded plan Other ?	99	47	47. 5	52	52. 5	
	19	1	5. 3	18	94. 7	
	8	5	62. 5	3	37. 5	
All sizes of establishments	255	150	58. 8	105	41. 2	
Under 1,000 employees	86	52	60. 5	34		
1,000-4,999 employees	79	43	54. 4	36	45. 6	
5,000 employees and over	57	32	56. 1	25	43. 9	
Number not available	33	23	69. 7	10	30. 3	

Source: Conference Board Management Record, National Industrial Conference Board, October 1949 (p. 428), November 1949 (p. 481).
 Includes 3 individual-policy plans and 3 group permanent policies.

² Family allowances, which were to have been abolished by this act, were to some extent continued for those on duty as of the date of passage of the act until July 1, 1952, by a provision that no one was to have his pay reduced as a result of the passage of the act.

¹ Data are from The Conference Board Management Record, National Industrial Conference Board, July 1949 (p. 286), October 1949 (pp. 426, 444) and November 1949 (pp. 466, 481).

² The pension study covers 255 companies which employed about 1.5 million workers; the group-insurance survey, 261 companies which had about 2 million workers. The plans were limited to those which were made effective or were revised since October 1945 and which included wage earners.

tion of contributory plans (60.5 percent) was slightly higher than in the other groups.

Of the 261 group-insurance plans studied,³ the Conference Board found that 199, or 76.3 percent, were jointly financed by employees and companies. Dependents were covered in 126 of the joint plans, or in 48.3 percent of the total plans. Under the programs entirely employer-supported, however, dependents were included ⁴ in only 4.2 percent of total group-insurance plans, although provision was made in another 5.7 percent for such coverage at the option of the employee if he contributed toward that end.

In some companies, the employees' share of the cost of group-insurance plans was small; in others, the employees bore most of the financing. Among 191 plans for which data were available, the proportion of cost borne by the company and its employees, respectively, for individual benefits is shown in table 2, together with the number of plans involved in each type of benefit.

Table 2.—Distribution of 191 group-insurance plans, by type of selected benefits and by financial participation ¹

	Total	plans	Percent of plans			
Type of benefit	Num- ber	Per- cent	Com-	Employees		
			bears all cost	Share	Bear all cost	
Life insurance	180 153	100. 0 100. 0	30. 6 31. 4	65. 5 58. 2	3. 9	
Group hospitalization Blue Cross Surgical care	137 67 126	100. 0 100. 0 100. 0	24. 8 16. 4 30. 2	57. 7 11. 9 57. 1	17. 5 71. 7 12. 7	

¹ Data are from Conference Board Management Record, National Industrial Conference Board, July 1949 (p. 287) and October 1949 (p. 445).
² Nonoccupational.

A minority of the group-insurance plans for which information was available had been made a part of the union agreement.⁵ Of the 216 companies reporting on this point, 128 (59.3 percent) had not incorporated the plan in the contract; 57 (26.4 percent) had reached an agreement with the unions on plans (most of these merely agreed to continue the plan, although 16 made the complete plan a part of the agreement); and 31 (14.3 percent) had no unions.

Benefit Exhaustions, 1948–49, Railroad Unemployment Insurance

Approximately 8 percent of the 277,600 railroad workers who drew unemployment benefits under the Railroad Unemployment Insurance Act during the benefit year ended June 30, 1949, exhausted the benefits payable to them during the period, according to a recent study made by the Railroad Retirement Board. Duration of unemployment among beneficiaries, and therefore their rate of benefit exhaustion, tended to increase with age. The proportion of women beneficiaries who exhausted their rights was three times as great as that of men.

Trend in Benefit Exhaustion

The annual rate of benefit exhaustion among workers awarded unemployment benefits in the year 1948–49—8.1 percent—compared favorably with previous rates over the decade since the establishment of the railroad unemployment insurance system, especially those of the postwar period (table 1). The highest annual exhaustion rate occurred in the benefit year 1946–47—22.6 percent of beneficiaries. In 1947–48, the exhaustion rate fell to 10.6 percent, as the proportion of women, over-age workers, and other employees hard to place elsewhere declined among the group qualified to receive benefits.² In the meantime, the maximum benefit duration had been increased from 100 to 130 days per benefit year.

With a declining volume of railroad employment in the benefit year 1948–49, the number of beneficiaries of unemployment insurance and the proportion of these among total employees and among employees qualified to receive benefits exceeded the record of any other year in the decade. The beneficiaries constituted more than 18 percent of all railroad employees, but only 13

³ The types of benefits most frequently provided were life insurance, nonoccupational accident and sickness benefits, hospital expenses, and surgicaloperation insurance.

⁴ For hospital, medical, or surgical benefits.

b Data as to union agreements were not given in the current study on pension plans;

¹ Information for 1948-49 is from the Monthly Review, Railroad Retirement Board, December 1949 (pp. 247-250, 254), which reports a study based on a 10-percent sample of payments for unemployment in claim periods begun in the period July 1948-June 1949, except that a relatively small number of payments made after July 20, 1949, were not included.

Statistics for preceding years are taken from the annual report of the Railroad Retirement Board for the year ended June 30, 1948 (pp. 45-49), Washington, 1949.

 $^{^2}$ To qualify, the worker must have earned at least \$150 in covered railroad employment in the calendar year preceding the beginning of the benefit year, which starts July 1.

percent of those qualified on account of service in the previous calendar year to receive benefits.

Forty-two percent of all beneficiaries received less than \$100 in the benefit year 1948-49; another 23 percent received from \$100 to \$200; and fewer than 6 percent received \$500 or more. The most pronounced differences in amounts of payments arose from variations in duration of unemploy-

Table 1.-Trends in rate of benefit exhaustion among railroad unemployment insurance beneficiaries, and average benefits received, 1939-40 to 1948-49

	Manahan	Beneficiaries per 100—		Average	Benefit exhaus-
Benefit year	Number of benefi- ciaries	Employ- ees	Qualified employ- ees	per benefici- ary	tion per 100 bene- ficiaries
1939–40	162, 808	13.9	12.7	\$94	19. 4
1940-41	161, 925	13. 1	11.0	108	17. 0
1941-42	74, 812	5. 3	5. 3	118	14. 3
1942-43	15, 614	1.0	1.0	108	9. 5
1943-44	4, 681	. 3	. 2	118	8.9
1944-45	5, 832	.3	. 3	128	10.9
1945-46	162, 797	9.9	7.1	138	12.1
1946-47	203, 553	12.7	8.6	226	22, 6
1947-48	195, 875	12.5	8.6	164	10.6
1948-49	277, 600	18.5	1 13	178	8, 1

¹ As given in source, without being carried to one decimal.

ment. For example, 46 percent of skilled maintenance worker beneficiaries were unemployed 4 weeks or less, as compared with only 22 percent of the laborers receiving benefits; the percentage of beneficiaries receiving less than \$100 was largest among skilled maintenance workers and least among laborers.

Benefit Exhaustion by Occupation

The largest occupational group of beneficiaries— 69,100 way and structure laborers—in the benefit year 1948-49 had a high exhaustion rate of 10.8 percent (table 2). The second largest group-40.400 skilled shop workers—had the lowest rate, 2.4 percent.

Rates of exhaustion among office workers were high, ranging from 11.7 to 15.0 percent. The small group of executives, supervisors, and professional workers had the highest rate. This was attributed partly to the inclusion in this group of "a relatively large proportion of older beneficiaries who could not readily find new employment in keeping with their experience and earnings in their railroad

Table 2.—Rates of benefit exhaustion among railroad unemployment beneficiaries, by occupational group, July 1948-June 1949

Occupational group	Number of bene- fici- aries	Bene- ficiar- ies per 100 em- ploy- ees	Ex- haus- tions per 100 bene- ficaries
Total 1	277, 600	18. 5	8. 1
Office employees Executives, supervisors, and professionals Station agents and telegraphers Clerks and other office employees Train-and-engine-service employees	18, 800 1, 100 2, 300 15, 400 40, 800	5. 8 1. 1 4. 8 8. 7 13. 1	12. 0 15. 0 12. 9 11. 7 5. 3
Engineers and conductors. Firemen, brakemen, switchmen, and hostlers. Gang foremen Skilled maintenance employees.	3, 200 37, 600 2, 200 43, 600	2.7 19.4 3.8 19.3 7.8	12. 0 4. 7 5. 8 2. 6
Skilled way and structures Skilled shop Helpers and apprentices Laborers	3, 200 40, 400 32, 600 116, 200 69, 100	21. 8 28. 6 32. 7 38. 3	5. 0 2. 4 4. 9 10. 9 10. 8
Extra-gang; other way and structures	18, 200 28, 900 23, 200	21. 2 32. 3 20. 7	11. 0 11. 2 10. 3

¹ Includes a small number of beneficiaries whose occupation was not re-

positions. The same considerations affected station agents and telegraphers and engineers and conductors, two other groups in which the number of beneficiaries and the beneficiary rate were low while the exhaustion rate was high."

Age and Sex Factors

About 64 percent of the railroad workers who received unemployment benefits during the benefit year 1948-49 were less than 45 years of age.

Table 3.—Rate of benefit exhaustions among railroad unemployment beneficiaries, by age and sex, July 1948-June

	Number	M	en	Women		
Age of beneficiary ¹	of benefici- aries ²	Number	Exhaus- tions per 100	Number	Exhaus- tions per 100	
Total 2	277, 600	263, 000	7.3	14, 600	22. (
Under 20 years	5, 700	5, 500	5. 1	200	0	
20-24 years	30, 300	27, 500	4.4	2,800	13. 3	
25-29 years	35, 400	32, 800	4.7	2,600	25. 0	
30-34 years	34, 000	32, 200	5. 0	1,800	21. 5	
35-39 years	35, 800	33,800	6.4	2,000	26.0	
40-44 years	35, 400	33, 500	7.3	1,900	24. 2	
45-49 years	33, 100	31, 300	8.0	1,700	28. 2	
50-54 years	26, 200	25, 400	9.0	800	19. 2	
55-59 years	19, 900	19, 400	10.2	500	19. 6	
60-64 years	14, 700	14, 400	12.9	300	34.6	
65-69 years	5, 600	5, 600	16.0	(3)	(3)	
70 years and over	1,500	1,400	29.4	(3)	(3)	

As of birthday in 1948.
 Includes a small number whose age or sex was not reported.
 Fewer than 50.

Among men, the proportion was 63 percent, and among women, 77 percent. Engineers and conductors and skilled shop employees had the smallest proportion of beneficiaries under 45 years of age. Firemen, brakemen, switchmen, and hostlers had the largest proportion under 45; clerks and other office employees had the second largest proportion, more than half of whom were women.

Although women comprised only 5 percent of total beneficiaries—14,600—22.0 percent exhausted their benefits as against 7.3 percent of men beneficiaries (table 3). In every age group, the rate of exhaustion of benefits was much greater for women than for men. However, the exhaustion rate increased successively for every age group of men 20 years of age and over.

Labor-Management Disputes in February 1950

STRIKE IDLENESS increased substantially in February 1950, mainly because of an almost complete bituminous coal stoppage and the Chrysler strike.

Crisis in Coal

The coal dispute reached the critical stage during February as coal stocks dwindled with the resumption of the near-industry-wide stoppage on February 6. President Truman, following the union's rejection of his proposal for a nonstatutory fact-finding board, invoked the national emergency provisions of the Labor Management Relations Act and appointed a Board of Inquiry.¹ Court orders followed the Board's report, but the striking miners remained out despite return-towork orders issued by union officials. Contempt proceedings were under way at the end of the month.

President Truman intervened directly in the coal dispute on January 31. He proposed acceptance of a Presidential fact-finding board to investigate and make recommendations on the dispute during a 70-day truce period with normal production. This proposal was accepted by the

operators but was rejected on February 4 by the union. When the stoppage reached virtual industrywide proportions, the President appointed a Board of Inquiry on February 6.

Hearings and negotiations were conducted before the Presidentially appointed Board of Inquiry on February 8 and 9, and the Board's report was submitted on February 11. On the basis of private hearings of the parties, the Board reported that "the impression conveyed was that in long months of bargaining the real issues in this case had never actually been joined." menting on the issues, the Board found that "this is basically a dispute, at the present stage, over the wage and welfare fund contribution issues. Behind the tactical maneuverings of the negotiators is fundamentally an issue of dollars and cents." While the nonwage issues were found to involve "issues of significant principle," the Board reported that "mutually acceptable terms covering these nonwage issues can be negotiated once the money issues are resolved." The Board explained failure to achieve agreement: "this is essentially because the operators and the union have bargained either with too great emphasis on tactical advantage or too little confidence in their ability to reach an understanding. In other words, they have not allowed collective bargaining to function freely and effectively."

A 10-day restraining order was issued on February 11 by Federal District Judge Richmond B. Keech in Washington, D. C., directing that the strike be called off and that collective bargaining be resumed. Judge Keech, in a separate action involving a complaint filed against the union by the General Counsel of the National Labor Relations Board, issued a temporary injunction on the same day restraining the union from striking for the union shop, the so-called "able and willing" clause, and certain features of the United Mine Workers' pension and welfare fund.²

On February 11, and again on February 17, John L. Lewis instructed all officers and agents of the union to comply with the court orders. With the miners refusing to return, however, contempt proceedings were initiated against the union on February 20, with a trial scheduled to begin on February 27. The temporary restraining order

¹ Members of the Board were David L. Cole, lawyer of Paterson, N. J., chairman; W. Willard Wirtz, professor of law, Northwestern University; and John T. Dunlop, associate professor of economics, Harvard School of Business Administration.

² The report of the Board of Inquiry commented as follows on the lawsuits relating to these provisions: "This series of lawsuits has brought into question many provisions of the last agreement of the parties. In these proceedings there is further reflection of the break-down of genuine collective bargaining in this industry."

was extended for another 10-day period in order to permit consideration of the Government's petition for an 80-day injunction under the provisions of the Labor-Management Relations Act.

Negotiations were resumed after the court orders. Cyrus Ching, Director of the Federal Mediation and Conciliation Service and David L. Cole, chairman of the Board of Inquiry in the dispute, conducted bargaining sessions in an effort to obtain settlement. These efforts were suspended with the start of the contempt trial on February 27.

Chrysler Strike Continues

The Chrysler strike of approximately 90,000 workers which began on January 25 continued with no apparent progress in negotiations. Meetings were resumed early in February with the aid of Federal and State mediators. The union, contending that the strike automatically reopened the entire contract, proposed a number of changes. The company's position was that these were "noneconomic changes," and that only economic matters were properly negotiable under the contract at the present time. However, the company advanced counterproposals, while offering to waive these if the union would withdraw its "noneconomic" demands.

Telephone Truce

The Communications Workers of America (CIO) agreed to a 60-day postponement of a strike scheduled for February 24 in answer to an appeal by President Truman on February 22. In making his request, the President stated: "The parties have a duty to continue their effort to work out a peaceful solution through the bargain-

ing process. The special obligation and duty which applies to public utilities and the unions with which they deal cannot be satisfactorily discharged by them in the face of the impending February 24 deadline."

The union indicated, however, that its acceptance would not apply to the New Jersey Bell Co. situation which is being handled under the New Jersey statute pertaining to labor disputes in public utilities. A fact-finding board, established under the provisions of this act, reported its findings and recommendations to the Governor on February 21. Under the statute, the company facilities may be seized and changes in employment conditions determined through compulsory arbitration, if the parties should now fail to negotiate an agreement.

Other Developments

On February 9 nearly 200,000 members of the Brotherhood of Railroad Trainmen and the Order of Railway Conductors voted a strike, scheduled for February 27. This action, under the terms of the Railway Labor Act, paved the way for the appointment of a Presidential emergency board on February 24, automatically forestalling strike action for 60 days.

Hearings continued before the fact-finding board appointed by Mayor Willian O'Dwyer of New York City on January 9 in the dispute between the Transport Workers' Union (CIO) and the city's Board of Transportation. In these hearings the union proposals for the 42,000 transit workers included a wage increase of 21 cents an hour, a reduction of the workweek from 48 to 40 hours with no reduction in pay, the setting up of a new grievance machinery, and the abolition of an alleged company spy system.

Technical Notes

Editor's Note.—This series of technical notes serves the useful purpose of explaining the methodology and limitations of all major statistical series of the Bureau of Labor Statistics. Reprinted in booklet form from the Monthly Labor Review, they should, when completed, offer a convenient compendium for all users of Bureau materials. A standardized outline keyed by a generally uniform system of subheadings is employed as a reader-aid.

XI. Compilation of Industrial-Injury Statistics¹

Work-injury statistics are regularly compiled by the U.S. Labor Department's Bureau of Labor Statistics in the following categories: (1) Annual estimates of the total volume of work injuries in each major industrial activity classification; (2) current quarterly injury-frequency rates for the primary manufacturing industry classifications; (3) annual injury-frequency rates and injuryseverity measures for manufacturing and nonmanufacturing industry classifications; and (4) accident-cause statistics and detailed injury-rate break-downs for selected industries. Of these series, the estimates of injury volume are continuous from 1936 and the annual frequency rates from 1926. The quarterly series was started in 1943.

Efforts to standardize the methods of compiling work-injury statistics were initiated by the Bureau of Labor Statistics in 1911. In 1914, the Bureau called a formal conference of labor and workmen's compensation officials and others interested in this subject. The work of this conference was carried forward in later years by the International Association of Industrial Accident Boards and Commissions, culminating in the publication of

the first standardized procedures in 1920.2 In 1926, a sectional committee of the American Engineering Standards Committee, later the American Standards Association, undertook a revision of these procedures. This work led to the publication in 1937 of the first American Standard Method of Compiling Industrial Injury Rates. This standard was subsequently revised in 1945 and is continuously under review by a sectional committee of the American Standards Association. A second standard, the American Recommended Practice for Compiling Industrial Accident Causes, developed under the American Standards Association procedures, was published in 1941. These two standards constitute the basis for all subsequent injury and accident statistics compiled by the Bureau of Labor Statistics.

Injury-frequency rates are the primary measures of the incidence of work injuries. They indicate the relative level of hazard prevailing in different plants or industries during a specified period of time, or in the same plant or industry during different periods. The lack of comparability inherent in simple injury totals, arising from variations in employment and operating time, is overcome by expressing the injuries in terms of a standard unit of exposure. By definition, the standard comparison injury-frequency rate is the average number of disabling work injuries for each million employee-hours worked.

A disabling work injury is defined as any injury incurred in the course of and arising out of employment, which (1) results in death or any degree of permanent physical impairment, or (2) renders the injured person unable to work at any regularly established job, which is open and available to him, throughout the hours of his regular shift

¹ By Frank S. McElroy of the Bureau's Industrial Hazards Branch.

² Standardization of Industrial Accident Statistics, Bulletin No. 276 of the U. S. Department of Labor, Bureau of Labor Statistics, 1920.

on any day after the day of injury, including Sundays, holidays, and days on which the plant is shut down. Under this definition, the reportability of an injury for injury-statistics purposes is in no way related to the eligibility of the injured person for workmen's compensation payments. In case of doubt as to whether or not an injured person is able to work, the attending physician's decision is final.

The severity of temporary injury is measured by the number of days during which the injured person was unable to work. For death and permanent impairment cases, the American Standard provides a table of economic time charges. These time charges, based upon an average working-life expectancy of 20 years for the entire working population, represent the average percentage of working ability lost as the result of specified impairments, expressed in terms of unproductive days. Death, for example, representing the complete loss of all future production by the injured person, is assigned a time charge of 6,000 mandays (i. e., 20 years of 300 days each). The loss or loss of use of a single finger is estimated as resulting in an average reduction of 5 percent in working efficiency. By applying this percentage to the 20-year life expectancy, the time charge for this type of injury is established as 300 man-days.

The standard injury-severity rate, commonly used to compare the general level of injury severity in one plant or industry with that of another, weights each disabling injury with its established time charge and expresses the aggregate in terms of the average number of days lost for each 1,000 employee-hours worked.

Limitations of the Series

Estimates of Injury Volume. Comprehensive and continuing injury surveys by the Bureau of Labor Statistics, the Bureau of Mines, and the Interstate Commerce Commission provide accurate data for the estimates of injuries in manufacturing, mining, railway transportation, and public utility operations.

Estimates for construction, trade, and miscellaneous transportation are based upon small sample studies augmented by reports of injuries filed with State workmen's compensation agencies. Differences in the coverage of the State compensation acts and variations in the reporting require-

ments limit the usefulness of the basic data and introduce the possibility of considerable error in the final estimates, particularly in respect to non-fatal injuries.

Data relating to agricultural injuries are extremely limited and in many respects are contradictory. In large measure, the lack of basic figures results from the exclusion of agricultural operations from workmen's compensation coverage in most States. Confusion in the figures which are available results from the difficulty of separating work-produced injuries from those which should be ascribed to home, traffic, or public accidents. The estimates for this segment of industry, therefore, are subject to substantial error.

Injury Severity Rates. Some question has been raised in recent years regarding the significance of the severity rate as a true measure of injury severity. Objections are directed primarily to the use of employee-hours worked as the basis for comparison. Critics of the standard severity rate have pointed out that, for any specified number of employee-hours worked, six injuries each resulting in 1 day of lost time will produce the same severity rate as one injury which causes 6 days of lost time. The contention is that although hours worked are directly related to the occurrence of injuries, they have no bearing upon the severity of the injuries. It has been proposed that a more realistic measure of injury severity would be obtained by relating the aggregate time charges directly to the injuries which produced themthat the comparative measure of injury severity should be the average time charge per case.

The average time charge has not yet been made a part of the standard. It is, however, computed and presented along with the standard severity rate in the Bureau's annual and special industry surveys

Sources and Methods of Surveys

Annual Estimates. Injury statistics for particular segments of the economy are regularly compiled by a number of Federal agencies, such as the Bureau of Labor Statistics, the Bureau of Mines, the Bureau of Agricultural Economics, the Bureau of Employee's Compensation, and the Interstate Commerce Commission. Most of the State workmen's compensation agencies prepare summaries

B. L. S. 1418 (Rev. 8-26-48)

Budget Bureau No. 44-R002.5. Approval expires Nov. 30, 1950.

INDUSTRIAL INJURIES

U. S. DEPARTMENT OF LABOR BUREAU OF LABOR STATISTICS WASHINGTON

Filled out by

EXPOSURE DATA

CLASSIFICATION DATA

WASHINGTON	(Do not list any injury more on other side.)		once. See	instructions
	Type of disability	Code	Numbe	er of cases
	1. Fatal	10		
	Permanent total	_		
	2. Both arms	21		
	3. Both legs	22		
	4. Both hands	23		
	5. Both feet	24		
	6. Both eyes (sight)	25	******	
	7. Other (describe over)	26		
ee request and instructions on other side.	8. Sum of items 2 to 7	x		
XPOSURE DATA (Please complete this section even though there were no injuries to be reported)	Permanent partial (Include loss or loss of use)			
	9. 1 arm	31		
verage number of employees, January 1-December 31, 1949:	10. 1 hand	32		
aclude all who worked in any capacity-production and	11. 1 leg	33		
related workers; force-account construction workers; ad-	12. 1 foot	34		
ministrative, supervisory, sales, technical, teaching, service, and office personnel; and all others	13. 1 thumb	35		
	14. 1 finger	36		
otal number of employee-hours worked by all employees during 1949	15. 2 fingers (same hand)	37		
employees during 1010	16. 3 fingers (same hand)	38		
as this establishment in operation throughout 1949?	17. 4 fingers (same hand)	39		
not, please indicate the number of days on which it operated	18. Thumb and 1 finger (same hand).	40		
not, preuso mareuro en anama a a a a a a a a a a a a a a a a	19. Thumb and 2 fingers (same	41		
LASSIFICATION DATA	hand).			
a. The principal type of activity of this establishment is (i. e., manufacturing, wholesale, retail, construction, public utility, etc.):	20. Thumb and 3 fingers (same hand).	42		
turing, wholesale, retail, constitution, public definer, etc.).	21. Thumb and 4 fingers (same hand).	43		
If manufacturing, answer b and c.	22. 1 great toe	44		
b. What products were most of your employees making during 1949?	23. 2 great toes	45		
(T ist first the product on which the greatest number of employees	24. Toe (not great toe)	46		
worked, then others in descending order of employees involved. Please be specific. Avoid generalities such as "Ordnance" or "Ma-	25. 1 eye (loss of sight)	47		
chinery.")	26. 1 ear (loss of hearing)	48		
	27. Both ears (loss of hearing)	49		
(If product listed first accounts for less than half the employees, show the approximate percentage of employees involved)	28. Other (describe over)	50		
c. What general types of operations were performed by most of your employees in the manufacture of these products (e. g., foundry	30. Sum of items 9 to 29	51 x		
operations, stamping, weaving, assembly, etc.)?	Temporary total	1	Number of	Total days of
	(Omit all injuries resulting in disability of less than 1 day)		cases	disability
If nonmanufacturing, answer d. d. What were the principal services furnished by this establishment during 1949 and what were the materials handled? (List first the service engaging the largest number of employees, e. g., warehousing of clothing)	31. Cases of known duration: (a) Number causing disabilities of 1, 2, or 3 days. (b) Number causing disabilities of 4 or more days.	61		
	(c) Total of (a) and (b).	63		
	32. Cases of unknown duration	64		xxx
7.77 . 74 1	33 Sum of items 31 and 32	-		xxx

Grand total-All injuries reported

Sum of items 1, 8, 30, and 33...

16-30716-3

Number of cases

Position

of the cases reported to them and several private agencies, such as the National Safety Council, the Portland Cement Association, and the American Petroleum Institute, also compile current injury data. Summaries of the data compiled by these agencies constitute the base for the annual estimates of the total volume of work injuries in the United States.

Quarterly Injury Surveys. At the end of each quarter, questionnaires are sent to approximately 14,000 manufacturing establishments. The cooperating plants are requested to supply the following information for each month of the quarter (1) the number of workers employed; (2) the number of employee-hours worked; and (3) the number of disabling work injuries experienced by their employees with a break-down indicating the resulting type of disability as known at the time of preparing the report. Generally, about 11,000 reports are received in time for the quarterly tabulations.

A cooperative program under which the Michigan Department of Labor and the Bureau of Labor Statistics jointly are to collect the quarterly injury data from Michigan establishments is to be inaugurated in 1950.

Annual Surveys. At the end of each year, annual summary reports are requested from an additional mailing list of about 50,000 employers. Some 25,000 manufacturing establishments and about 15,000 nonmanufacturing establishments usually report in this survey.

A joint program for the collection of annual injury data is already in effect in Pennsylvania. Under this cooperative arrangement, all annual reports from Pennsylvania establishments are collected by the Pennsylvania Department of Labor and Industry. The State prepares its own tabulations from these reports and transmits a copy of each report to the Bureau of Labor Statistics for inclusion in the national totals.

The report form used in the annual surveys (reproduced here) is somewhat more detailed than that used in the quarterly surveys. In addition to the summary figures necessary for the computation of injury-frequency rates, it includes a breakdown of the permanent impairment cases to show the number resulting in each of several specific types of impairment, as well as a summary of the time lost by employees because of temporary

injuries. These additional data are used in the computation of injury-severity rates and severity averages.

Special Industry Surveys. Special surveys are made within selected industries to obtain greater coverage and greater detail than is possible in the regular surveys, and to determine the prevailing causes of the accidents which produce work injuries. In these surveys an attempt is made to obtain a mail report from every employer in the industry. The questionnaires cover the same items included in the annual survey form, but in addition ask for the figures in a break-down of the operating divisions of the reporting plants. From these reports, frequency and severity rates are computed for each type of operation commonly found in the industry, for plants of various size groups, and for plants in various geographic areas.

a number of establishments in the selected industry and ask permission to review their original accident records. If permission is given, the Bureau representative examines the records and for each recorded accident prepares a transcript indicating: (1) how, when, and where the accident occurred; (2) what unsafe conditions and/or unsafe acts contributed to the accident; and (3) what type of injury resulted.

In addition, representatives of the Bureau visit

Computation Procedures

Annual Estimates. All available material accumulated in the injury surveys of the Bureau and of the other agencies previously mentioned are utilized in preparing the national estimates of injury volume. The tabulated injury totals prepared by these agencies are related to the appropriate segments of the national employment and the estimates are computed by direct expansion to represent the probable volume of injuries in the total working population.

Quarterly Injury Survey. Each report received is assigned an industry classification based upon the principal product or operation of the reporting plant, and totals of the reported figures are prepared for each industry classification. From these totals, average injury-frequency rates for each month, for each quarter, and for the year to date are computed for each industry classification. In

these computations, which conform to the provisions of the American Standard Method of

Compiling Industrial Injury Rates, the following formula is applied:

 $\frac{\text{Number of disabling injuries multiplied by 1,000,000}}{\text{Number of employee-hours worked}}$

No severity rates are computed, inasmuch as the final outcome of many of the injuries is not known at the time the reports are submitted.

Through direct comparison between the employment in the reporting group and the total estimated employment in manufacturing, estimates of the total volume of fatal and nonfatal work injuries in manufacturing are prepared for each period.

Annual Surveys. Data used in the computation of annual injury rates consist of (1) information reported on the annual injury summary form, and (2) the accumulated totals of the information reported during the year in the quarterly surveys.

All reports are classified according to the principal product or operation of the reporting establishment and totals of the reported data are prepared for each industry classification. These totals are used in the computation of injury-

frequency and severity rates following, with one exception, the procedures specified in the American Standard Method of Compiling Industrial Injury Rates. The one exception is in the use of full-time charges for each permanent-partial disability rather than the percentage charges permitted under the standard. The computed rates for the various industry classifications are then weighted according to the total estimated employment in the classification and are combined in the computation of weighted rates for the major industry groups.

Average time charges per case, as described previously, are also computed in this survey to supplement the standard severity rate.

The frequency-rate formula used in the computations for this survey is the same as that shown in the discussion of the quarterly survey procedures. The severity rate and the average time charge are computed by the following formulas:

$$\label{eq:Severity rate} \begin{split} \text{Severity rate} = & \frac{\text{Total days lost or charged multiplied by 1,000}}{\text{Number of employee-hours worked}} \end{split}$$

Special Industry Studies. The computation of injury-frequency rates and severity measures from data collected in special industry surveys follows the same procedures described in the discussion of the quarterly and annual surveys. The accident-cause data collected by the field staff are analyzed on an individual case basis, according

to the provisions of the American Recommended Practice for Compiling Industrial Accident Causes. The accident factors indicated by this analysis are tabulated in various break-downs, such as by department, occupation, operation or process, agency involved, and accident type.

Recent Decisions of Interest to Labor

Wages and Hours²

Production of Goods for Commerce. A district court considered the application of overtime provisions of the Fair Labor Standards Act, as amended in 1949, to processing and maintenance activities of employees in a meat-packing plant.

The Wage and Hour Administrator sought to enjoin violation of these provisions. Operations of the employees included the feeding, tending, and slaughtering and dressing of cattle, and the preparation and packing of products and byproducts derived therefrom. Some of the employees also spent part of their working time in cleaning, repairing, and maintaining plant machinery and equipment and in general work. All sales of edible meats, consisting of over 90 percent of the value of plant products, were made locally; the other products were shipped in interstate commerce. Although all employees worked more than 40 hours a week, no extra compensation was paid for work exceeding 40 hours.

The court, in granting the injunction, held 3 that the employees' total working time was spent in production of goods for commerce. Processing of goods going into interstate and processing of those going into intrastate commerce were held to be inseparable and therefore all were held to be within the act's coverage. The court also held that maintenance activities were an essential part of and closely connected with the production activities.

Portal-to-Portal Act—Custom or Practice. In one of the first cases involving the effect of the Portal Act on work performed after the passage of that act (May 14, 1947), the Appellate Division of the New York Supreme Court upheld 4 a trial court's order denying a motion to dismiss an action for overtime compensation. The appellate court stated that inasmuch as the employee's claims involved only time spent in his principal activities, it was not necessary for him to allege that such activities were compensable by contract or custom. It has been repeatedly held in previous decisions that when the activities were performed prior to passage of the Portal Act, it was necessary that the employees allege that all such activities were compensable by contract or custom, regardless of the nature of the activities; that without such allegation the action would be dismissed.

Two judges dissented, on the ground that the complaint did not state that the employees had worked more than 40 hours a week for any particular employer, but those judges agreed, however, that the complaint did not have to allege a contract or custom with respect to principal activities performed after May 14, 1947.

Labor Relations

Dec. 27, 1949).

Secondary Boycotts—"Hot Cargo" Contract. A decision of the National Labor Relations Board touched on the application of a number of provisions of section 8 (b) of the National Labor Relations Act, as amended by the Labor Management Relations Act, 1947, prohibiting certain union activities. The board ruled 5 that the secondary-boycott provisions of the act did not prohibit an employer and a union from making or from honoring a voluntary agreement to boycott "struck-work" or "hot-cargo."

The agreement, which was entered into by the union and several warehouse employers in a given area, prior to the effective date of the amended NLRA, reserved to the union the right to refuse to handle goods of any employer involved in a labor dispute. Upon being advised that a strike

4 Berkowitz v. All Service Laundry (N. Y. Sup. Ct., App. Div., 2d Dept.,

⁵ In re Conway's Express et al. (87 NLRB No. 30, Dec. 16, 1949).

¹ Prepared in the U.S. Department of Labor, Office of the Solicitor. The cases covered in this article represent a selection of the significant decisions believed to be of special interest. No attempt has been made to reflect all recent judicial and administrative developments in the field of labor law or to indicate the effect of particular decisions in jurisdictions in which contrary results may be reached, based upon local statutory provisions, the existence of local precedents, or a different approach by the courts to the issue

² This section is intended merely as a digest of some recent decisions involving the Fair Labor Standards Act and the Portal-to-Portal Act. It is not to be construed and may not be relied upon as interpretation of these acts by the Administrator of the Wage and Hour Division or any agency of the Department of Labor.

³ McComb v. Benz Co. (U. S. D. C., S. D. Ind., Dec. 29, 1949).

against a trucking employer, Conway's Express, was "on", union shop stewards at the warehouses refused to deliver freight to, or accept freight from, Conway trucks. The employers acquiesced.

The Board held that such acquiescence by the secondary employers took their employees' conduct out of the category of a strike or refusal to work. It also held that the contract permitting such conduct was not invalid as against public policy. Section 8 (b) (4) (A) of the amended NLRA prohibited unions from forcing or requiring participation by neutral employers in secondary boycotts by a certain form of employee pressure, namely, strikes induced or encouraged by the union. The Board held this section did not prohibit other means of inducing employers to engage in secondary boycotts, and did not prohibit employers from boycotting other persons.

Member Reynolds dissented, on the ground that the section referred to unequivocally proscribed secondary activities by unions, whether or not authorized by contract. He was of the opinion that a contract authorizing such activity was invalid as against the declared policy of the act.

The Board in its decision considered numerous other matters. It held that the union's strike against Conway, the primary trucking employer, was not in violation of section 8 (b) (2) as an attempt to cause an employer to discriminate in hire or tenure of his employees. While the strike was for a closed shop, the Board held that this was merely to enforce a valid closed-shop contract entered into prior to the effective date of the amended NLRA. The employer was held bound by the contract, although not a signatory, because in accepting certain terms of the contract, such as jurisdiction of a joint grievance board, he indicated an intention to be bound. The Board distinguished its rule of requiring an employer to sign agreements as to union representation, since there the right of employees to change bargaining representatives was involved. Member Reynolds dissented from this ruling on the ground that the employer's action did not indicate acceptance of the contract and that no valid basis existed for distinguishing this case from representation cases.

The Board ruled that the following activities of the union did not constitute a prohibited secondary boycott:

- (1) The strike to compel Conway not to lease trucks to another employer of nonunion men. The contract between Conway and the other employer was held to be a joint venture in which the two employers had joint control over drivers of the leased trucks.
- (2) The union's telephone requests that various secondary employers not handle freight transported by Conway's was held not prohibited by section 8 (b) (4), since the requests were made to supervisors or employees temporarily representing the employers and not to employees within the meaning of the act. While made in the presence of other employees, such requests were held not to be directed to them, since their duties did not include handling freight.
- (3) The union's patrolling of the entrance to a primary employer's premises and ordering truck drivers not to pick up or deliver goods was held to be simply a device to force the primary employer to settle a dispute. The dispute in question concerned the matter of requiring a union agent to have a pass to enter the premises. Such a controversy was held to be over conditions of employment of the trucking employees, and therefore a primary dispute. Member Gray dissented from this part of the decision.

The Board held also that the union's condition for settling a strike—that the employer Conway pay it an amount equal to wages earned by a nonunion driver—was not a demand in the nature of an "exaction" in violation of section 8 (b) (6) of the amended NLRA. Such a demand was held to be merely in the nature of a claim for damages for breach of the closed-shop contract.

The union's demand for an employer's performance bond as a condition for settling the strike, was held a refusal to bargain, in violation of section 8 (b) (3). As with other similar requests by employers, the Board held that such a demand tended to circumscribe and impede the bargaining process. Member Houston, dissenting, thought that past violations of the contract by the employer justified the union's request for a bond.

Secondary Boycott—Truck Trailing. According to a preconceived plan, members of a truck-drivers' union trailed, in unidentified cars, trucks of an employer which were operated by nonunion employees, made a note of the names of the em-

ployer's customers, and turned the names over to the union. Union officials then were to call on these employer-customers, advise them of the union's organizing drive, and urge them not to purchase goods delivered by the nonunion drivers. There was no picketing, but the union placed the nonunion employer on its "unfair" list.

Reversing the trial examiner, the NLRB held⁶ that such conduct was not a secondary boycott prohibited by the amended NLRA. Trailing by unidentified cars could not, it held, be considered "inducement" or "encouragement" of employees of secondary employers to boycott the primary employer's goods. The Board pointed out there was no appeal for employee action. The request to secondary employers not to handle the primary employer's goods was not a violation of the act, which prohibited inducement of employees to boycott. The circulation of an unfair list also was held not to be a violation, for reasons given in a previous decision.7 For the same reasons a circular urging union members to favor union vards and mills was held not violative of the act. Heading off employees of other employers to prevent them from making pick-ups or deliveries at an "unfair" employer's yard was held to constitute primary, rather than secondary, activity.

Agricultural Workers Not "Labor Organization." The NLRB held 8 that a secondary boycott in which members of a union consisting wholly of agricultural laborers participated did not violate the amended NLRA, because such laborers were excluded from the act's definition of "employees" and therefore the union was not a "labor organization." The act's boycott provisions were directed only against labor organizations or their agents. The Board rejected the general counsel's argument that the farm union was a labor organization because "employees" were eligible to membership, or because the local union was an agent of the National Farm Labor Union, which included other than agricultural laborers. However, the Board held that a union composed of both farm laborers and truck drivers was a "labor organization" and was prohibited from engaging in a secondary boycott. Likewise, a boycott of agricultural products by a union of nonagricultural workers was held prohibited by the act.

Collective Bargaining—Request to Bargain. The NLRB ruled ⁹ that an employer refused to bargain with a union, in violation of section 8 (a) (5) of the amended NLRA, although the request to bargain was made by an employee who was not a union official, but simply a spokesman for other employees at a meeting with a supervisor.

Several days previous to the meeting, a union official had informed the employer's assistant manager that all his employees had signed union application cards. The union official asked the assistant manager to recognize the union and make a contract with it, stating that otherwise the union would file a certification petition. The employer, a few days later, granted employees wage increases, and, at a meeting with the employees, urged them to accept individual contracts. One employee, as spokesman for the group, asked the assistant manager why employees should sign individual contracts when they wished to join the union. majority of the employees subsequently signed individual contracts. An employee wrote the union that these employee gains were made because of the threat of a union. The union then filed with the Board charges that the employer had refused to bargain.

Two members of the Board held that the union official's initial conversation with the assistant manager constituted a request to bargain, despite his threat to file a representation petition. Two other members held that the request was made by the employee spokesman at the meeting, since the desire of the employees to join the union was communicated to the manager, and a request to bargain need not be made by a union representative. One member dissented, on the ground that there had been no request to bargain.

Discrimination by Employer. (1) An employer's conduct relating to the recall of employees after a temporary plant shut-down was held ¹⁰ by the NLRB to constitute a refusal to bargain, but not discrimination against employees. The shut-down was for the alleged purpose of changing the products to be manufactured, and occurred at the time of the expiration of a union contract. The

⁶ In re Lumber and Sawmill Workers' Union, Local No. 1407, et al. (76 NLRB No. 135, Dec. 16, 1949).

⁷ Matter of Denver Bldg. & Construction Trades Council, Monthly Labor Review, February 1950, p. 190.

⁸ In re DiGiorgio Wine Company, et al. (87 NLRB No. 125, Dec. 16, 1949).

In re Valley Broadcasting Co. (87 NLRB No. 157, Dec. 16, 1949).
 In re West Boylston Manufacturing Co. of Alabama (87 NLRB No. 132,

Dec. 16, 1949).

employer assured the union that he would continue to recognize seniority among employees; however, he recalled them on an alleged merit basis. He refused to arbitrate numerous grievances over disregard of seniority on the ground that with the change-over a "new" employer, without responsibility to the old employees, was in charge of the plant. The employer postponed a union request for a new contract, and finally refused to meet with the union at all, on the ground that it had lost its majority.

The Board held that the employer's breach of his promises regarding seniority and his general conduct indicated that only a pretense was made at bargaining. However, it held that the recall of employees on the basis of merit did not necessarily show a plan to weaken and destroy the union, since it was conceivable that he simply wanted a free hand in selecting persons for a reduced number of jobs. Member Houston dissented, on the ground that the employer's policy was intended to discredit the union and divide its membership by setting recalled employees against those not recalled.

(2) The Board ruled 11 that an employer's shutting down of his trucking operation just after a union had won a consent election was not discriminatory in violation of section 8 (a) (3) of the amended NLRA. While the timing of the shut-down was ground for suspicion of the employer's intentions, the Board pointed out that the trucking operations had consistently lost money, and that on the day before the election, a representative of the seller of the trucks had refused to reimburse the employer for the cost of extensive repairs. The employer had been advised to discontinue his trucking operations, and apparently was persuaded to do so by the salesman. The Board held, however, that the employer refused to bargain by insisting that his trucking employees were independent contractors.

"Free Speech." Section 8 (c) of the amended NLRA permits the expression of views or opinion unless such expression contains threat of reprisal or force or promise of benefit. A Federal court of appeals held ¹² that the section did not preclude the NLRB from looking at the context or background of such an expression of views or

11 In re Walter Holm & Co. (87 NLRB No. 134, Dec. 20, 1949).

opinion to determine whether it constituted or was evidence of an unfair labor practice.

An employer had, at various times prior to amendment of the act in 1947, expressed his dislike of having an outside union, especially the CIO, at his plant. During that period the employer had given support to an "independent" union which had no outside members. The NLRB found that the employer's conduct, including these statements, constituted interference with union activity in violation of the NLRA, and ordered the employer to cease such conduct.

In enforcing the Board's order, the court of appeals held that, even under the amended act, the words could not be isolated from the related conduct to determine whether they contained threats or promises. This interpretation of section 8 (c), stated the court, would permit an employer to destroy his employees' freedom in choosing bargaining representatives and thus to circumvent section 7 of the act, which provides for self-organization and collective bargaining. The court held that Congress could not have intended such a result.

Representation. The NLRB ruled ¹³ that a privately conducted election, not under the Board's auspices, was a bar to representation proceedings under section 9 (c) of the amended NLRA, provided that no irregularities were shown in such election.

A dispute arose as to which of two unions (paper makers or machinists) should represent a group of machinists and millwrights in a plant. The unions agreed to settle the issue by an election to be conducted by a representative of the Florida State Employment Service. The employer was not a party to the agreement. The paper makers won the election. The other union filed a representation petition shortly before the execution of a contract between the employer and the paper makers.

The Board pointed out that the unit of employees voting in the election was of the type previously held appropriate, and that the results would have been the same if the election had been conducted under Board auspices. Execution of the contract 7 months after the election was held to be within a reasonable time, and the filing of the petition before execution of the contract did

¹² NLRB v. Kropp Forge Co. (U. S. C. A. (7th), Dec. 30, 1949).

¹³ In re National Container Corp. (87 NLRB No. 126, Dec. 16, 1949.)

not remove the election as a bar to representation proceedings.

Chairman Herzog agreed with the decision solely because the petitioning union should not be allowed to attack an election to which it had agreed. Two members dissented, on the ground that section 9 (c) (3) provided that only an election under Board auspices could be a bar to representation proceedings.

Appropriate Unit. A Federal court of appeals upheld ¹⁴ an NLRB ruling that the deciding factor in ascertaining a unit appropriate for collective bargaining might be the wishes of the employees themselves.

A union petitioned for representation of all production and maintenance employees of a plant engaged in making specialized machinery. employer contested the inclusion of certain erection and maintenance employees in the proposed unit. The Board, after a hearing, found that either unit—that proposed by the union or that proposed by the employer—was appropriate under section 9 (b) of the amended NLRA, concerning determination of a proper bargaining unit. It pointed out that a community of interest existed between the two groups of employees, and that the erection functions appeared to be an integral part of the production function. It made the scope of the unit dependent on whether a majority of erection and maintenance employees voted for or against inclusion. A majority of such emplovees voted for inclusion in the larger unit, which was then certified as bargaining representative by the Board. The employers refused to bargain with the unit, contending it was inappropriate. The Board brought unfair labor practice charges.

The court of appeals held that the Board did not improperly delegate its functions under section 9(b) to employees, since either proposed unit had been found appropriate. In such a case the employees' wishes might be a factor in determining the unit.

Scope of Judicial Review. (1) The Court of Appeals for the Second Circuit held ¹⁵ that section 10 (e) of the amended NLRA, providing that NLRB findings of fact are "conclusive if sup-

ported by substantial evidence on the record considered as a whole," did not materially broaden the scope of judicial review of Board decisions. (The original NLRA stated that such findings were conclusive if supported by "evidence.") Another court of appeals had previously held to the same effect.¹⁶

On a petition to enforce a Board order for reinstatement of an employee with back pay, an employer made his defense on the ground that the Board's findings of discrimination were not conclusive within the meaning of section 10 (e). The employer pointed out that the Board had reversed the findings of the trial examiner.

The court, however, pointed to the fact that the act before its amendment in 1947 had been construed by courts to require Board findings to be supported by substantial evidence. This amendment restricted evidence on which a decision might be based to evidence "on the record considered as a whole." This restriction was held to prevent a court from refusing to review a Board finding if such finding was supported by any substantial evidence, no matter how much such evidence was contradicted by other evidence. However, the court held that in this case the evidence on which the Board relied would form a reasonable basis for its findings. The findings of a trial examiner were not conclusive on the Board, in view of the failure of the amendments so to state, and the provision in the Administrative Procedure Act granting to an agency, in reviewing a decision of a trial examiner, all the powers which it would have in making an initial decision.

In this case, while some of the evidence which the Board had accepted as true was held by the court to be untrustworthy, there was sufficient other evidence pointing to the commission of discrimination against an employee to make the Board's decision "not wholly unreasonable."

Two other appellate courts reached similar results in other recent cases.¹⁷

(2) The Court of Appeals for the Tenth Circuit held, ¹⁸ following a decision by another court of appeals ¹⁹ that a decision by the NLRB general

¹⁴ NLRB v. Underwood Machinery Co. (U.S. C. A. (1st), Dec. 20, 1949.)

¹⁵ NLRB v. Universal Camera Co. (U. S. C. A. (2d), Jan. 10, 1950).

¹⁶ NLRB v. Austin Co., 165 F. (2) 592. Cf. NLRB v. Carolina Mills 167 F. (2) 212.

¹⁷ NLRB v. Minnesota Mining & Mfg. Co. (U. S. C. A. (8th) Jan. 16, 1950)
NLRB v. Continental Oil Co. (U. S. C. A. (10th) Jan. 6, 1950).

¹⁸ General Drivers, Chauffeurs and Helpers Local 886, AFL v. NLRB (U. S. C. A. (10th), Jan. 6, 1950).

¹⁹ Lincourt v. NLRB, 170 F. (2) 306.

counsel to refuse to issue an unfair labor practice complaint against an employer was not subject to judicial review. A union had claimed a majority of employees as its members, and charged the employer with refusal to bargain. The court pointed out that there was no statutory provision for review of the general counsel's decision. His power to dismiss complaints was held merely to be a substitute for similar powers granted to the Board under section 10 (b) of the original NLRA.

Veteran's Reemployment

Seniority, Salaried Employees—Employer Practice. Three veterans, during their employment prior to induction into military service, had risen to salaried positions during wartime expansion of the employer's plant. Two of these veterans were reemployed shortly after the war, one in his former position and the other in a like position, his former job having been abolished. During the first large postwar adjustment of personnel after the court of appeals decision in the Fishgold case 20 denied superseniority to veterans, these workers, who had been given superseniority, were demoted from salaried to hourly paid positions. The third veteran at that time applied for his former position and was refused. The three veterans brought suit against the employer for damages through violation of reemployment statutes. The district court decided 21 that those statutes were not violated.

No collective-bargaining agreement covered salaried employees. A published booklet stated company policy as to lay-off of such workers. Three basic factors—ability, value, and length of service (as defined)—were considered in lay-offs. together with four minor factors. The employer retained discretion as to the weight to be given each factor in a particular case. However, each salaried employee had an established "length of service" date. In dealing with returning veterans. the employer had previously accorded superseniority, believing it required. While this condition existed, the employer applied either departmental or job seniority to nonveterans in two minor reductions in force, to distribute equitably among them the ill effects of the superseniority.

his rights in the case of each veteran. It would be unreasonable in the changed conditions to compel the employer to create unneeded jobs for either veterans or nonveterans. In making the main postwar readjustment, the employer had decided the number of classes of salaried employees needed and had made a selection on the basis of qualification and seniority. Salaried employees had not negotiated "seniority" as the term is used in labor relations circles. The word is not defined in the reemployment statutes. Many variations in use of the seniority principle exist, determined by the particular contract or practice in effect. The policy and definitions in the employer's booklet did not constitute enforceable seniority rights, but indicated length of service as an established factor in lay-offs of salaried employees. All employees of the particular class retained had a length of service greater than any of these veterans.

The court said that the employer acted within

The court rejected the contention that job seniority should have been considered. Job seniority was applied only for a short time, in connection with a mistaken view of law. This error the employer had a right to abandon. His doing so did not give the veterans, who had benefited from it, any ground for complaint.

Decisions of State Courts

Connecticut: Injunctions. The Connecticut Supreme Court of Errors upheld ²² the decision of a trial court dissolving a temporary injunction and refusing to grant a permanent injunction against interference with access to an employer's plant during a strike.

The strike was called at the time of expiration of a union contract for the purpose of securing better terms of employment. During the first few hours of the strike there was a solid picket line in front of the plant entrance. Feeling ran high, and any attempt of strikebreakers to enter the plant would almost certainly have been met by violence. The pickets were orderly, however. No threats were uttered. On the advice of police, a break was made in the picket line, which soon was reduced from 200 to 50 persons. Subsequently a temporary injunction was obeyed by union members, and a few production workers entered

²⁰ Fishgold v. Sullivan Drydock & Repair Corp. (154 F. (2d) 785; affirmed 328 U. S. 275).

²¹ Freeman v. General Motors; Hixson v. Same; Helcher v. Same (U. S. D. C., E. D. Mich., July 29, 1949).

²² Canfield Co. v. United Construction Workers (Conn. Sup. Ct. Errors, Dec. 27, 1949).

the plant for work when the plant was reopened. No actual violence occurred except for one altercation when a few union members attended a meeting called for the purpose of organizing an independent union.

The appellate court, in denying any appeal, held that the danger of violence in the first part of the strike did not necessarily justify an injunction. The problem posed was held to have been one for the discretion of the trial court, which had not abused its discretion. Although the testimony was conflicting, there was substantial evidence to show that the danger of violence against persons entering the plant no longer existed.

Texas: Strike for Union Shop—Picketing. The Supreme Court of Texas upheld ²³ a trial court's injunction directed against picketing to compel an employer to grant a union shop, but ordered the injunction modified to permit picketing for lawful objectives by a union representing less than a majority of the employees of the picketed employer.

A building union picketed a job of moving hangars from one place to another, because the employees performing such work refused to join the union and their employer refused to replace them with union members. The employer requested an injunction against the picketing as violation of a State law prohibiting such action by a union representing less than a majority of the employees of the picketed employer. The trial court granted an injunction, which prohibited

picketing unless a controversy existed between the employer and a majority of his employees, or a union representing them, concerning wages, hours, or conditions of employment. The court of civil appeals upheld the injunction, after which the case was appealed to the State supreme court.

The State supreme court held that a statute limiting picketing in a labor dispute to controversies between an employer and his employees was unconstitutional. Its decision was made on the basis of a United States Supreme Court decision 24 which ruled that workingmen could not be excluded "from peacefully exercising the right of free communication by drawing the circle of economic competition between employer and workers so small as to contain only an employer and those directly employed by him." While conceding that an injunction would be valid if no interdependence of interests existed between the union and the employees in question, the court held that in this case, union iron workers could perform the tasks of house-moving performed by these employees.

The court pointed out, however, that the union was attempting to compel the employer to violate a State law prohibiting discrimination in employment against nonunion members. Picketing for an unlawful object was held enjoinable, even though other objects of the picketing, such as higher wages, were lawful. The fact that the trial court had given the wrong reason for its decision was held not to make the decision invalid if there were other grounds on which it might be based.

²⁸ Construction and General Labor Union No. 688 v. Stephenson (Tex. Sup. Ct., Jan. 4, 1950).

²⁴ AFL v. Swing, 312 U. S. 321.

Chronology of Recent Labor Events

January 12, 1950

A MAJORITY of American Federation of Labor and Congress of Industrial Organizations unions in New York City, representing over a million members, decided to continue permanently a political alliance especially created in the fall of 1949 to support certain candidates in the New York State and city elections. A united labor committee was organized and given full jurisdiction over the endorsement of political candidates and pending legislation. (Source: New York Times, Jan. 13, 1950.)

January 14

Pension benefits for 8,100 electrical construction workers in Local 3 of the International Brotherhood of Electrical Workers (AFL) were raised to \$120 a month at age 65. The Joint Industry Board of the electrical industry, the "welfare programs" of which are completely employer-financed, agreed to make up the difference between this rate and contributions obtained through the Federal social security program and from the IBEW, which provides \$50 a month. (Source: New York Times, Jan. 15, 1950.)

THE FEDERATION of Glass, Ceramic, and Silica Sand Workers of America (CIO) announced that the Pittsburgh Plate Glass and Libby-Owens-Ford companies had agreed to pensions at age 65, ranging from \$60 to \$125 a month, for 18,500 employees. Direct Federal social security benefits to workers are included in the amount of the pensions, but those for dependent wives and children are not deductible. Increased health and accident benefits and hospital allowances were also obtained by the union. (Source: CIO News, Jan. 23, 1950, p. 11.)

January 19

Secretary of labor Maurice J. Tobin announced that Arnold L. Zempel and Leo R. Werts had been appointed Executive Director and Associate Director, respectively, of the Department of Labor's Office of International Labor Affairs. This office is responsible for the development of policies and technical advice in the international labor

field. (Source: Dept. of Labor press release, Jan. 19, 1950.)

January 25

Secretary of labor Maurice J. Tobin ordered that all prevailing minimum wage determinations under the Public Contracts (Walsh-Healey) Act not already as high as 75 cents an hour be increased to that rate to conform to provisions of the amended Fair Labor Standards Act, which went into effect on this date (see Chron. item for Oct. 26, 1949, MLR, Dec. 1949). This action affected 36 of the 42 industries covered by wage determinations under the Public Contracts Act. (Source: Federal Register, Jan. 24, 1950, p. 382; for discussion, see p. 283 of this issue.)

The Charter of the California State Industrial Council (CIO) was revoked by the president of the CIO after a three-member committee had found the council guilty of following the Communist Party line and of refusing to adhere to national CIO policy. Charges against the CSIC were heard in Washington on December 19. The revocation, the first such action in the CIO since the 1949 convention (see MLR, Dec. 1949, p. 640) is subject to appeal to the 51-member CIO Executive Board. (Source: CIO News, Jan. 30, 1950, p. 2.)

About 89,000 workers struck, in 24 plants in Detroit and other cities, as the Chrysler Corp. and the United Automobile Workers (CIO) failed to agree on the union's demands for either a wage increase of 10 cents an hour or a welfare program (including pensions) equivalent to that amount. The company promised a \$100 monthly pension at age 65 and certain insurance benefits, but would not specify the amount to be set aside for such payments. The union adopted a new walk-out technique—"picketless striking." (Source: CIO News, Feb. 6, 1950, p. 3.)

SECRETARY OF LABOR Maurice J. Tobin amended Child Labor Regulation No. 3 to give adequate protection to children of 14 and 15 employed in certain occupations not previously covered. This action took place owing to amendment of the Fair Labor Standards Act (see Chron. item for Oct. 26, 1949, MLR, Dec. 1949). (Source: Federal Register, Jan. 25, 1950, p. 395.)

January 31

Secretary of Labor Maurice J. Tobin announced that the United Automobile Workers (CIO) and the International Association of Machinists (Ind.) voluntarily concluded a no-raiding agreement. (Source: Dept. of Labor Press Release, Jan. 31, 1950, for discussion, see p. 278 of this issue.)

The united rubber workers (CIO) and the Goodyear Tire and Rubber Co. announced that the company had agreed to pay noncontributory pensions of at least \$100 a month (including social security) to its 24,000 workers, at age 65 after 25 years' service. The plan differs from the Bethlehem pattern in two respects. If social security benefits are increased, the company will add half of that increase to the monthly pension. Furthermore, if 1 percent of the employee's total earnings exceeds the guaranteed minimum yearly pension, he will be paid this larger amount instead. (Source: CIO News, Feb. 6, 1950, p. 8, and New York Times, Feb. 1, 1950.)

February 1

A FORM of guaranteed annual wages, applied on an areawide basis for some 25,000 workers in the laundry trade, was accepted by four major New York State employer associations in a new contract with the Laundry Workers Joint Board, an affiliate of the Amalgamated Clothing Workers (CIO). Women employees, representing about 60 percent of the industry, are guaranteed a minimum weekly wage regardless of the time worked, while men employees are promised 40 hours work every week. (Source: New York Times, Feb. 2, 1950 and CIO News, Feb. 6, 1950, p. 8.)

February 5

NINE FORMER AFFILIATES of the CIO representing an estimated 32,000 workers in department stores, warehouses, and retail stores of the New York Metropolitan Area, united to form the Distributive Workers Union (Ind.). Eight of these affiliates were ousted from the Department Store Employees Union (CIO) in 1948, and the ninth (Local 121, Chemical Workers Union) seceded in the summer of 1949 from the Gas, Coke and Chemical Workers Union (CIO). (Source: New York Times, Feb. 6, 1950.)

February 11

The president of the United Mine Workers of America (Ind.) ordered striking miners in the bituminous-coal industry back to work. He acted in compliance with a 10-day restraining order, issued by the United States District Court in the District of Columbia, under the national emergency provisions of the Labor-Management Relations Act. Earlier in the day the UMWA had been served with an injunction ordering it to drop certain demands against the coal operators, which were declared illegal under the LMRA by the same court, on February 9. (Source: New York Times, Feb. 12, 1950; for discussion, see p. 301 of this issue.)

Publicationsof Labor Interest

Special Reviews

How To Take a Case Before the National Labor Relations Board. By Louis G. Silverberg. Washington, Bureau of National Affairs, Inc., 1949. 292 pp., charts, forms. \$5.

This procedural manual, for use by representatives of labor and management, will make as simple as possible the tasks involved in meeting requirements of the Labor Management Relations Act of 1947 (Taft-Hartley Act). A combination of two aspects of the current labor-management scene contributes to the value of the book: First, the apparent legislative impasse which makes any changes in the law unlikely, for the present at least; second, the collective-bargaining tension at plant level resulting from the internal situation in the CIO. Under these conditions, full knowledge of the operations of the basic labor-relations law of our country is vital to labor and management alike. Anyone who must deal with the National Labor Relations Board must have at his fingertips the various procedural intricacies involved in (a) filing non-Communist affidavits, financial statements, and other documents required of unions before they can protect themselves under the act; (b) petitioning for elections which will permit collective-bargaining rights to be exercised fully; (c) filing unfair labor practice charges; and (d) arranging for elections which will permit the bargaining parties to adopt union security clauses in contracts. These and many more minute steps in the Taft-Hartley maze are discussed simply, thoroughly, and dispassionately by the Director of Information of the National Labor Relations Board.

The book contains much advice designed to cut short procedural delays, and facsimiles of all the documents which must be filed at various stages of cases. Also included are texts of the act itself and of the rules and regulations of the NLRB, as well as a description of its function and structure.

—M. W.

John L. Lewis: An Unauthorized Biography. By Saul Alinsky. New York, G. P. Putnam's Sons, 1949.387 pp. \$4.

Mr. Alinsky has underscored the subtitle of his book almost as if it were an achievement in itself. But the

EDITOR'S NOTE.—Correspondence regarding the publications to which reference is made in this list should be addressed to the respective publishing agencies mentioned. When data on prices were readily available, they have been shown with the title entries.

important quality in a biography is not so much whether it is authorized as whether it is authoritative. Authorized or no, one can be confident that the subject of the book would not be displeased with any of the contents, which collect, on a highly selective basis, some of the written record and much of the apocrypha concerning John L. Lewis, the septuagenarian president of the United Mine Workers of America, one-time vice president of the American Federation of Labor, and first president of the Congress of Industrial Organizations.

Biography is the most intimate form of history, and the biographer thus bears a special trust to his reader and to history. A recent biographer, conscious of this trust, prefaced his work with a quotation from Albert Mathiez, which reads in part:

"The historian has a duty both to himself and to his readers * * *. He is accountable for the reputation of the mighty dead whom he conjures up and portrays. If he makes a mistake, if he repeats slander on those who are blameless * * * he not only commits an evil action; he * * * misleads the public mind."

What will concern the reader of this book is not the author's treatment of Mr. Lewis (whose place in American labor history will withstand searching scrutiny better than the accolades of many of his apologists) but rather the treatment accorded Philip Murray and the late Franklin Delano Roosevelt.

Agriculture

Labor Recruitment for Agriculture: The Farm Placement Service in 1948. Washington, U. S. Employment Service, 1949. 31 pp., charts, illus. Free.

Labor's Aims and What They Mean to Agriculture. By Donald Montgomery. (In Journal of Farm Economics, Proceedings Number, Menasha, Wis., November 1949, pp. 1141–1147. \$2.)

The author states that labor endorses farm price supports as a national policy, but that its most important contribution to the price support program is its determination to achieve steady, full employment and production at good wages, for "only full employment can assure good markets, and price supports are in peril if markets collapse."

Legislation and Agricultural Labor. By Ralph Lauer. (In Wisconsin Law Review, Madison, May 1949, pp. 563-576. 75 cents.)

Account of the legislative processes which have excluded hired farm labor from the benefits of measures such as the Social Security Act, the Fair Labor Standards Act, and laws for safeguarding the rights of association and collective bargaining. The author concludes that the inclusion of hired farm labor would be in accord with contemporary economic and technological developments in agriculture.

Child and Youth Employment

State Child Labor, Compulsory Education, and Related Legislation, 1949. New York, National Child Labor Committee, 1949. 77 pp.; processed.

- Trends in the Employment of Young Workers: Annual Report of National Child Labor Committee, for the Year Ending September 30, 1949. New York, 1949. 21 pp. (Publication No. 402.)
- Unemployment Among the Teen-Aged in 1947-49. Washington, 1949. 4 pp. (Reprint from Monthly Labor Review, December 1949, Serial No. R. 1972.) Copies are available free from U. S. Department of Labor's Bureau of Labor Standards, Washington.
- Early School Leavers—A Major Educational Problem. By Harold J. Dillon. New York, National Child Labor Committee, 1949. 94 pp., forms. (Publication No. 401.) \$1.25.

Study of the reasons why many young people do not continue their education through high school. The job history of a sample of these school leavers is analyzed as to initial employment, job stability, and other factors.

- The Industrial Distribution of Juvenile Labor, [Great Britain]. By R. Godson. (In Bulletin of Oxford University Institute of Statistics, Oxford, England, November 1949, pp. 337–356. 2s. 6d.)
- Prevention of Child Labor in India. By Mildred Fairchild. (In Asian Labor, New Delhi, October 1949, pp. 25–44. Rs. 2/8.)

Conciliation and Arbitration

- Judicial Enforcement of Arbitration Awards in Labor Disputes. By Dorothy Dowell. Urbana, University of Illinois, Institute of Labor and Industrial Relations, 1949. 29 pp. (Reprint Series, No. 2; reprinted from Rutgers Law Review, February 1949.)
- The Commonwealth Court of Conciliation and Arbitration [Australia]: A Brief Survey. By Orwell de R. Foenander. (In Quarterly Journal of Economics, Cambridge, Mass., August 1949, pp. 408-429. \$1.25.)
- The Conciliation and Arbitration of Labor Disputes in Canada. Kingston, Ont., Queen's University, Department of Industrial Relations, 1949. 68 pp. (Bull. No. 13.) \$1.50.

Cooperative Movement

Cooperation and Social Security. (In International Labor Review, Geneva, November 1949, pp. 496–512; December 1949, pp. 625–648. 50 cents each. Distributed in United States by Washington Branch of ILO.)

Discussion of cooperative activities throughout the world for the provision of social security. These activities include welfare work, such as operation of orphans' homes, sanatoria, and holiday and rest homes; medical care through clinics and hospitals, general health work, malaria control, etc.; operation of cooperative pharmacies; and insurance against sickness, personal accident, and other risks.

Cooperative Housing. By William H. Chartener. Washington (1205–19th Street NW.), Editorial Research Reports, 1949. 16 pp. (Vol. II, 1949, No. 8.) \$1. Summary of the present situation as regards cooperative

housing, legislation, etc., in the United States; a brief historical account of experience in the United States and certain foreign countries; and arguments for and against Federal aid to cooperatives for "middle-income" families, proposed in a measure currently before Congress.

Housing for the Middle Class. By Donald and Astrid Monson. (In Social Action, New York, November 15, 1949, pp. 3-27. 15 cents.)

Relates primarily to the housing problem of "middle-income" families. Following a general review of the problem, the writers consider the possibilities of consumer action through cooperatives. They discuss the various types of housing cooperatives used, the obstacles in their way, their experience under the Federal Housing Administration system of Government-insured mortgages, and steps that could be taken to assist them.

Report of the Administrator of the Rural Electrification Administration [for the Fiscal Year Ending June 30], 1949. Washington, U. S. Department of Agriculture, Rural Electrification Administration, 1950. 22 pp.

As by far the largest proportion of REA borrowers are cooperatives, this report deals mainly with their development, problems, needs, and possibilities for the future, how they can help local private industry, etc. Tables give statistics on loans, consumers served, operating revenue, and other details.

Wanted: True Light on Co-op Tax Exemption. By Karl D. Butler. (In Public Utilities Fortnightly, Washington, February 2, 1950, pp. 135-141. \$1.)

Comparative analysis of co-op problems in the light of competitive business operations—especially on the subject of co-op tax exemption.

Cost and Standards of Living

- Consumers' Prices in the United States, 1942-48; Analysis of Changes in Cost of Living. Washington, U. S. Department of Labor, Bureau of Labor Statistics, 1949. 82 pp., bibliography, charts. (Bull. No. 966.) 35 cents, Superintendent of Documents, Washington.
- Family Spending for Housing in Three Cities, 1947. Washington, U. S. Department of Labor, Bureau of Labor Statistics, 1949. 8 pp. (Serial No. R. 1974; reprinted from Monthly Labor Review, October 1949.) Free.
- Work Time Required to Buy Food: A Comparison of the Purchasing Power of an Hour's Earnings in the United States and 18 Other Countries. Washington, U. S. Department of Labor, Bureau of Labor Statistics, 1950. 7 pp. (Serial No. R. 1976; reprinted from Monthly Labor Review, November 1949.) Free.
- Rent Control Policy. (In Planning, P E P (Political & Economic Planning), London, November 7, 1949, pp. 125-144.)

Reviews rent control in Great Britain from 1915 to 1949, discusses the case for reforming the system now in effect, and makes recommendations.

Report of the Committee on Resale Price Maintenance, [Great Britain]. London, Board of Trade, 1949. 122 pp. (Cmd. 7696.) 2s. 6d. net, H. M. Stationery Office, London.

Includes a survey of resale price maintenance practices in Britain, and arguments for and against continuation. Recommends permitting resale price maintenance for branded articles by individual producers, but prohibitive of collective price maintenance schemes as practiced by trade associations.

A Guide to Family Spending in Toronto, Canada, 1949. Toronto, Welfare Council of Greater Toronto, 1949. 56 pp.; processed. 50 cents.

Shows quantities and costs for most of the items necessary "to maintain a minimum standard of health and self-respect" in Toronto, based on individual needs according to age, sex, and activity.

Economic and Social Problems

Low-Income Families and Economic Stability. Materials on the problem of low-income families, assembled by Staff of Subcommittee on Low-Income Families, Joint Committee on the Economic Report. Washington, 1949. 138 pp., map, chart. (Joint Committee Print, 81st Cong., 1st sess.)

The materials are reviewed in relation to the policy set forth by the Employment Act of 1946. It is recognized that a "low family income" varies in amount by locality and by size, composition, and expenditure needs of families. The necessarily more or less arbitrary definition of low income is indicated by the statement that the document sets forth the facts on the numbers and circumstances of the nation's families that have incomes under \$2,000 in urban areas and under \$1,000 in rural areas. It is stated further that the document is factual and descriptive, and that final recommendations await the hearings and deliberations of the subcommittee. A separate subcommittee report presents materials relating to selected government programs which aid the unemployed and low-income families (see following entry).

Selected Government Programs Which Aid the Unemployed and Low-Income Families. Materials assembled by staffs of Subcommittee on Unemployment and Subcommittee on Low-Income Families, Joint Committee on the Economic Report. Washington, 1949. 79 pp., charts. (Joint Committee Print, 81st Cong., 1st sess.)

Passing of the Mill Village: Revolution in a Southern Institution. By Harriet L. Herring. Chapel Hill, University of North Carolina Press, 1949. 137 pp. \$3.

The author describes the southern textile-mill village as having come into existence to meet the labor requirements of the early mills, and states that generally the early mill villages brought about a rise in material standards of living for the workers. The changes, at first gradual and later quite rapid, which have led to extensive sales of houses in mill villages, are recounted in the introduction, "An Old Institution in a New Time." The causes and processes of

selling, extent of the movement, post-sale problems, attitudes of workers and union officials, and views of adjacent communities are discussed. The significance of the movement is appraised as a replacement of community control and responsibility under mill management by the beginnings of "a new experiment in democracy in the South."

Toward Nationalization of Industry. By Harry W. Laidler. New York, League for Industrial Democracy, 1949. 31 pp., bibliography. 25 cents.

Discusses the historical changes which account for the increase in the functions of government, and states the author's views as to the basis for further public control and activity, especially in the fields of natural resources and public utilities.

Employment and Unemployment

Maintenance of Full Employment. Lake Success, N. Y., United Nations, Department of Economic Affairs, 1949. 97 pp. 75 cents, Columbia University Press, International Documents Service, New York.

Analysis of the replies of governments and specialized agencies to an inquiry of the United Nations' Secretary General concerning their plans and policies relative to maintenance of full employment and economic stability. The appendix contains texts of selected replies chosen to represent their various types.

The Problem of Employment Stabilization. By Bertil Ohlin. New York, Columbia University Press, 1949. 173 pp., charts. \$2.75.

The author discusses the national and international problems of maintaining conditions which make it possible for everyone willing to work to obtain a job, but which at the same time prevent "overemployment" or too large a percentage of unfilled vacancies. The discussion, largely theoretical, is presented in the framework of the author's preference for a "social-liberal society" as distinguished, on the one hand, from the traditional individualistic type of private enterprise, and, on the other hand, from a predominantly socialistic type.

Industrial Sickness Absenteeism. By W. M. Gafafer.
(In Public Health Reports, Federal Security Agency, Public Health Service, Washington, October 28, 1949, pp. 1350-1352. 10 cents, Superintendent of Documents, Washington.)

Absence rates, by disease causation, are given for men and for women in 1948, and for men in the first half of 1949, with comparisons for earlier periods.

Total Number of Nurses Employed for Public Health Work in the United States, in the Territories of Hawaii and Alaska, and in Puerto Rico and the Virgin Islands on January 1 of 1945-49. Washington, Federal Security Agency, U. S. Public Health Service, 1949. 14 pp.; processed.

Hiring and Separation Rates in Certain [Canadian] Industries, March 1947 to February 1949. Ottawa, Department of Trade and Commerce, Dominion Bureau of Statistics, 1949. 15 pp.; processed. 25 cents.

The Movement of Labor in 1948 [in Great Britain]. By C. A. R. Crosland. (In Bulletin of the Oxford University Institute of Statistics, Oxford, England, May 1949, pp. 117–126; July and August 1949, pp. 194–212. 2s. 6d. each.)

Industrial Accidents: Workmen's Compensation

Accident-Proneness: A Critique. By E. Richard Weinerman, M.D. (In American Journal of Public Health and the Nation's Health, New York, December 1949, pp. 1527-1530. 70 cents.)

Federal Mine Health and Safety Inspection Amendments of 1949. Hearings held at Washington, June 16, 17, July 8, 1949, before a special subcommittee of Committee on Education and Labor, House of Representatives, 81st Congress, 1st session, on H. R. 3023, a bill amending Public Law 49, 77th Congress, providing for the welfare of coal miners, and for other purposes. Washington, 1949. 536 pp., maps, charts.

In discussing the inadequacy of enforcement provisions of the Federal Mine Safety Code, a variety of material relating to mine safety is presented.

Installation and Maintenance of Electric Supply and Communication Lines, Safety Rules and Discussion. Washington, National Bureau of Standards, 1949. 386 pp., diagrams. (Handbook H43.) \$1.50, Superintendent of Documents, Washington.

Report of Senate Interim Committee to the Senate on Workmen's Compensation Benefits, California Legislature, 59th Session, 1949. [Sacramento], 1949. 471 pp.

Includes a comparative analysis of workmen's compensation laws in the various States, grouped as to types of laws; employments, injuries, and diseases covered; claims; and benefits.

Now and 35 Years Ago, 1914–1949: New York State's Onthe-Job and Off-the-Job Workmen's Compensation Programs. New York, State Workmen's Compensation Board, 1949. 10 pp.; processed.

Highlights of occupational and nonoccupational injury compensation programs.

Observations of Safety Practices and Conditions in Japanese Coal Mines. By Russell G. Warncke. Washington, U. S. Department of the Interior, Bureau of Mines, 1949. 38 pp.; processed. (Information Circular No. 7542.)

Industriarbeidertrygden, 1946. Oslo, Rikstrygdeverket, 1949. 44*, 123 pp., charts. (Norges Officielle Statistikk X, 187.) Kr. 1.50.

Gives data on number of industrial accidents in Norway, and on accident causes, workmen's compensation, and related matters, back to 1895 in some cases.

Industrial Hygiene

Pharmacology and Toxicology of Uranium Compounds, With a Section on the Pharmacology and Toxicology of Fluorine and Hydrogen Fluoride. Edited by Carl Voegtlin and Harold C. Hodge. New York, McGraw-Hill Book Co., Inc., 1949. In 2 parts, 1,084 pp., charts, illus. (National Nuclear Energy Series, Manhattan Project Technical Section, Division VI, Vol. I.) \$10.

The two volumes, released by the U.S. Atomic Energy Commission, describe the techniques and results of experimental studies carried out by the University of Rochester under the Government's wartime atomic energy program. These were designed to serve as a basis for medical protection of workers and scientists, in contracting plants and laboratories, who were exposed to the poisonous effects of uranium compounds. Although most of the work on chronic exposure necessarily was carried out through experiments on animals, a chapter summarizes the results of human exposure. The accidental release at an experimental laboratory of a large amount of uranium hexafluoride gave an opportunity to record the clinical effects of exposure of workers to the poisonous gas. Of 18 workers injured, 2 died. The protective program instituted included preemployment screening, and various periodic and special examinations.

Radiation-Exposure Survey of X-ray and Isotope Personnel.
By Charles K. Spalding, Egilda DeAmicis, Russell F.
Cowing. (In Nucleonics, New York, December 1949, pp. 63–66, bibliography. \$1.)

Analysis of 7,678 films worn by workers in X-ray departments and isotope laboratories indicated that the X-ray workers received considerably more radiation exposure.

Reflecting and Luminescent Materials. (In National Safety News, Chicago, February 1950, pp. 28, 29, 98–100, illus.; Data Sheet D–gen. 39.)

Discusses properties and uses of reflecting and luminescent materials in minimizing darkness hazards.

Industrial Relations

The Fair Labor Standards Act of 1938: A Survey and Evaluation of the First Eleven Years. By William S. Tyson. (In Labor Law Journal, Commerce Clearing House, Inc., Chicago, January 1950, pp. 278–286. 50 cents.)

Wartime Experiences of the National Labor Relations Board, 1941-1945. By Fred Witney. Urbana, University of Illinois Press, 1949. 309 pp. (Illinois Studies in the Social Sciences, Vol. XXX, Nos. 2-3.) \$2.50, paper bound; \$3.50, cloth.

A study of the impact of the work of a peacetime agency upon the various wartime emergency agencies which had a labor facet to their operations. The National Labor Relations (Wagner) Act established a governmental policy of protecting the right to organize, and furthered that policy by creating a means for the designation of collective bargaining representatives. Our wartime problems in the fields of production, price control, and manpower allocation had a significant effect upon this peacetime policy. The interrelationships among all of these are studied by examining the important cases which came before the National Labor Relations Board during the war.

Proceedings of the First Annual Meeting, Industrial Relations Research Association, Cleveland, Ohio, December 29-30, 1948. Edited by Milton Derber, Champaign (704 S. 6th St.) Ill., secretary-treasurer of the Association, [1949]. 255 pp.

In addition to Dr. Witte's presidential address on "Where We Are in Industrial Relations," papers read covered the fields of collective bargaining, wages, and the price level; disputes that create a public emergency; developments in social security; collective bargaining and management rights; and the role of various disciplines in industrial relations research.

- Responsibilities and Opportunities in Human Relations:
 Proceedings of 31st Silver Bay Conference on Human
 Relations in Industry, Silver Bay, N. Y., July 20-24,
 1949. Edited by E. Clark Worman. New York,
 Young Men's Christian Associations, National
 Council, 1949. 108 pp., illus. \$1.50.
- Fact-Finding Boards in Labor Disputes. By William H. Chartener. Washington (1205–19th Street NW.), Editorial Research Reports, 1949. 16 pp. (Vol. II, 1949, No. 11.) \$1.
- Seizure in Labor Disputes. By Harold S. Roberts. Honolulu, University of Hawaii, 1949. 14 pp., bibliography.
- Wage Losses From Strikes. By Gertrude Deutsch. (In Conference Board Business Record, National Industrial Conference Board, Inc., New York, November-December 1949, pp. 442-445.)
- The Incidence of Industrial Disputes: Rates of Time Loss, 1927-1947. By Robert Morse Woodbury. (In International Labor Review, Geneva, November 1949, pp. 451-466. 50 cents. Distributed In United States by Washington Branch of ILO.)

Covers experience in 22 countries.

- Numbers of Workers Affected by Collective Agreements in Canada, 1948, by Industry. (In Labor Gazette, Department of Labor, Ottawa, December 1949, pp. 1521–1525, chart. 10 cents.)
- Les Comités d'Enterprise—Fonctionnement et Résultats Pratiques. By Pierre Chambelland. Paris, Rousseau et Cie, 1949. xviii, 230 pp.

Evaluation of works committees, a postwar feature of French industry. Each establishment having over 50 wage-earners is required by law to set up an employer-worker council to discuss the business and to determine health, safety, and other social measures.

International Labor Organization

- Conventions and Recommendations [of International Labor Conferences], 1919-49. Geneva, International Labor Office, 1949. xvi, 924 pp. \$5. Distributed in United States by Washington Branch of ILO.
- Conventions, Recommendations, and Resolutions Adopted by the International Labor Conference at its 32d Session (Geneva, 1949). (In Official Bulletin, International Labor Office, Geneva, August 15, 1949, pp. 85-212. 874510—50——6

- 50 cents. Distributed in United States by Washington Branch of ILO.)
- [Reports Prepared for Asian Regional Conference of International Labor Organization, Nuwara Eliya, Ceylon, January 1950]: Report of the Director-General [of ILO]; I, Labor Inspection; II, Provision of Facilities for the Promotion of Workers' Welfare; [III], The Development of the Cooperative Movement in Asia (issued as No. 19, Studies and Reports of ILO, New Series); IV, Agricultural Wages and Incomes of Primary Producers; V, Organization of Manpower. Geneva, International Labor Office, 1949. Variously paged. Report of Director-General, \$1; Reports I-III, 50 cents each; Report IV, 75 cents; Report V, \$1. Distributed in United States by Washington Branch of ILO.
- [Reports Prepared for Third Session of Iron and Steel Committee, International Labor Organization, Geneva, 1949]: Report I, General Report; Report II, Guaranteed Wages in the Iron and Steel Industry; Report III, Technological Improvements in the Iron and Steel Industry and Their Effects on Employment. Geneva, International Labor Office, 1949. 201, 49, 169 pp. \$1.25, 25 cents, \$1, respectively. Distributed in United States by Washington Branch of ILO.
- [Reports Prepared for Third Session of Metal Trades Committee, International Labor Organization, Geneva, 1949]: Report I, General Report; Report II, Vocational Training and Promotion in the Metal Trades; Report III, Systems of Wage Calculation in the Metal Trades. Geneva, International Labor Office, 1949. 253, 164, 138 pp. \$1.50, \$1, and 75 cents, respectively. Distributed in United States by Washington Branch of ILO.

Labor Legislation

Congress Makes a Law: The Story Behind the Employment Act of 1946. By Stephen Kemp Bailey. New York, Columbia University Press, 1950. 282 pp., bibliography. \$3.75.

The author emphasizes the view that the Employment Act of 1946 is so compounded of compromises and limitations that no party and no branch of Government can be held responsible for carrying it into effect. The volume indicates slight recognition of the special problems of inaugurating such a new and far reaching policy as that of the Employment Act. The act is discussed, however, as an illustration of the general need "for more responsible policy-making in our national legislature" so that "the public can pin responsibility unequivocally."

The Fair Labor Standards Act—What It Is. Washington, U. S. Department of Labor, Wage and Hour and Public Contracts Divisions, [1950]. 6 pp. Free.

In addition to the above pamphlet, the U. S. Department of Labor, through its Wage and Hour and Public Contracts Divisions, is issuing a series of regulations, and of interpretative bulletins to clarify the act. Those so far published include: Regulations, Part 541, defining and delimiting the terms "any employee employed in a bona fide executive, administrative, professional, or local

retailing capacity, or in the capacity of outside salesman;" an explanatory bulletin on these regulations; an interpretative bulletin on overtime compensation; an interpretative bulletin on exemption of forestry or logging operations in which not more than 12 workers are employed; regulations, part 524, concerning employment of handicapped persons.

Fair Labor Standards Act of 1949, With Explanation. New York, Prentice-Hall, Inc., 1949. 48 pp. \$1.

The New Minimum-Wage Law. By Miriam Civic and Herbert R. Northrup. (In Conference Board Business Record, National Industrial Conference Board, Inc., New York, February 1950, pp. 66-71.)

Brief discussion of the amended Fair Labor Standards Act and a comparative tabulation of the old and the new provisions.

The New Wage and Hour Law, Including Complete Analysis,
Conference and Committee Reports, Congressional
Debate on Amendments, Text of Fair Labor Standards
Act as Amended. Washington, Bureau of National
Affairs, Inc., 1949. Variously paged; processed. \$5.

New Wage-Hour Law, Including Fair Labor Standards Amendments of 1949, with Explanation. New York, etc., Commerce Clearing House, Inc., 1949. 64 pp. \$1.

Leitfaden des Arbeitrechts, Unter Besonderer Berücksichtigung der Bayerischen Gesetzgebung. By Leopold Traub. Munich and Berlin, Biederstein, 1949. 117 pp.

Short survey of West German labor laws, with special emphasis on recent legislation, particularly in Bavaria. Covers the statutes on collective bargaining, the individual labor contract, apprenticeship, protection of labor, and labor courts. An appendix contains the text of significant laws, issued by the Allied Control Council, U. S. Military Government, the Bizonal Economic Council, and the Bavarian Government.

New Labor Relations Act in Japan. (In Industry and Labor, International Labor Office, Geneva, November 15, 1949, pp. 393–396. 25 cents. Distributed in United States by Washington Branch of ILO.)

Labor Organization

Report of Proceedings of the 68th Convention of the American Federation of Labor, held at St. Paul, Minn., October 3-10, 1949. Washington, American Federation of Labor, [1949?]. 529 pp.

A short article on the convention was published in the Monthly Labor Review for November 1949 (p. 494) and reprinted in Bureau of Labor Statistics Serial No. R. 1979.

Union Security and the Right to Work. By John V.
 Spielmans. (In Journal of Political Economy,
 Chicago, December 1949, pp. 537-542. \$1.50.)

Walter Reuther and the New Unionism. By Charles A. Madison. (In Yale Review, New Haven, Conn., Winter 1950, pp. 275-293. \$1.)

Le Syndicalisme Dans le Monde. By Georges Lefranc. Paris, Presses Universitaires de France, 1949. 136 pp., bibliography.

Short history of the evolution of labor movements in various countries, beginning with the early experience of Great Britain, Germany, and France and ending with the scission that occurred within the World Federation of Trade Unions in January 1949. Several pages are devoted to labor internationals.

Trade Unions in Britain. New York, British Information Services, 1949. 16 pp., bibliography. (Supplement to Labor and Industry in Britain, December 1949.)

Rudolf Wissell—Ein Leben für Soziale Gerechtigkeit. Edited by Otto Bach. Berlin, Grunewald, 1949. 100 pp., bibliography.

Life story of an outstanding German labor leader who was for some time Federal Minister of Economics and later Federal Minister of Labor under the Weimar Republic. The pamphlet is at the same time a contribution to the economic and social history of the period covered.

Evert Kupers—Werker, Strijder, Bouwer. By S. Witteboon. Amsterdam, J. J. Kuurstra, 1949. 176 pp., illus.

This book on Evert Kupers is not only a biography of the former president of the neutral Federation of Trade Unions of the Netherlands and of his experiences in tradeunions, but is also a history of the trade-union movement.

Labor and Trade Union Organization in the Federation of Malaya and Singapore. By S. S. Awbery and F. W. Dalley. London, H. M. Stationery Office, 1948. 70 pp. (Colonial No. 234.) 5s. net.

This study, made by two experienced British tradeunionists at the request of the Governments of the Federation of Malaya and the Colony of Singapore, is an excellent source of information on the development of trade-unionism in Malaya and the difficulties faced by democratic unionism in postwar Asia. It includes discussion of population, wages and conditions of employment, education, social welfare, housing, cost of living, and Government departments concerned with labor.

Pensions

Negotiated Pension Plans—Text of 30 Agreements, With Editorial Summary. Washington, Bureau of National Affairs, Inc., 1949. 248 pp. \$3.

Pension Plans in Collective Bargaining. By Louis S. Boffo. Urbana, University of Illinois, Institute of Labor and Industrial Relations, 1950. 31 pp., bibliography. (Publications Series A, Vol. 3, No. 6.) Single copies free.

Topics discussed include costs, factors to be considered in choosing a pension plan, and general economic and social implications. Brief summaries of a few plans are given.

Pensions—Who? When? How? (In Conference Board Management Record, National Industrial Conference Board, Inc., New York, December 1949, pp. 506-513.) Considers some recent developments in bargained company pensions.

Successful Pension Planning. By Arthur J. Meuche. New York, Prentice-Hall, Inc., 1949. 77 pp. \$1.50. Simple discussion of "10 basic questions" which should be considered in choosing a pension plan.

Retirement of Public Employees. [Topeka?], Kansas Legislative Council, Research Department, 1949. 67 pp.; processed. (Publication No. 159.)

Review of the principal features of State-administered retirement systems for public employees, with particular reference to a system proposed by a Kansas joint legislative committee for public employees of that State not now covered by other retirement plans. An analysis of the Federal Old Age and Survivors insurance system is appended.

Railway Pension Plans Supplementary to the Railroad Retirement System. Chicago, U. S. Railroad Retirement Board, 1949. 26 pp.; processed.

Social Security (General)

- Estimated Cost of Social Security Expansion. Chicago, Research Council for Economic Security, 1949. 8 pp., chart. (Publication No. 73.)
- The Foreign-Born Population and Old-Age Assistance.
 By Hugh Carter and Bernice Doster. (In Monthly Review of Immigration and Naturalization Service, U. S. Department of Justice, Washington, December 1949, pp. 71-81, charts. 10 cents.)
- Public Assistance Supplementation of the Income of Old-Age and Survivors Insurance Beneficiaries. (In Social Security Bulletin, Federal Security Agency, Social Security Administration, Washington, October 1949, pp. 10–20, chart. 20 cents, Superintendent of Documents, Washington.)
- Resources of Beneficiaries of Old-Age and Survivors Insurance. By Edna C. Wentworth and Margaret L. Stecker. (In Social Security Bulletin, Federal Security Agency, Social Security Administration, Washington, November 1949, pp. 3-12. 20 cents, Superintendent of Documents, Washington.)

Based on a series of studies by the Social Security Administration between 1941 and 1944. Findings of these studies relating to the adequacy of beneficiary resources are considered "especially significant in view of the rise in consumer prices since the date of the original investigation."

The Midwest Survey of Employee Benefit Plans, Six Metropolitan Areas. Chicago, Research Council for Economic Security, 1949. 44 pp., map; processed. (Publication No. 62.)

The plans surveyed covered nearly 2 million employees, mostly in 335 firms. This summary report gives data on

volume of coverage and other factors as to life insurance, pensions and retirement, prepaid hospitalization, surgical benefits, medical care, cash sickness benefits, and paid sick leave. A separate report was published for each of the six areas represented: Chicago, Cleveland, Detroit, Minneapolis-St. Paul, Pittsburgh, and St. Louis.

Social Security Abroad. By Henry W. Steinhaus. Chicago, Research Council for Economic Security, 1949. 74 pp., bibliography, maps. (Publication No. 71.)

Deals concisely with the status of official social security programs and trends in foreign countries, insofar as they would have a bearing on United States employers extending their company benefit plans to their employees abroad.

La Sécurité Sociale. By Daniel Mayer. Paris, Société Parisienne d'Imprimerie, 1949. 83 pp. 50 frs.

Detailed replies to press and parliamentary criticism of the social security system in France, together with suggestions for improving and consolidating it, presented to the National Assembly on July 11, 1949, by the Minister of Labor and Social Security.

Wages, Salaries, and Hours of Labor

- Salaries of State Public Health Workers, August 1949. Washington, Federal Security Agency, Public Health Service, 1949. 52 pp., charts; processed.
- Salary Report of Officials of Telephone and Telegraph Carriers and Holding Companies, 1948. Washington, Federal Communications Commission, 1949. 9 pp.; processed.
- Report of the Classification Study Commission, Including Wage and Salary Survey, Pursuant to J. R. 12, S. L. 1947, to the 25th Legislature, Territory of Hawaii. Honolulu, 1949. 132 pp., charts; processed.

Part I is a study of the classification system in effect for Territorial Government employees, together with recommendations for changes in the system. Part II is a detailed analysis of their wages and salaries, giving comparisons with Federal and private wages and salaries in Hawaii and to some extent in continental United States.

- Annual Report on Wage Rates and Hours of Labor in Canada, October 1948. Ottawa, Department of Labor, 1949. 104 pp., chart. (Report No. 31; supplement to Labor Gazette, November 1949.)
- Wage Rates, by Zones and by Trades, as at July 31, 1949, in the Printing Industry of Montreal and District. Montreal, Printing Industry Parity Committee for Montreal and District, 1949. 18 pp.; processed.
- Arbeidslønninger, 1947. Oslo, Statistisk Sentralbyrå, 1949. 79 pp. Kr. 1.50.
 - Report on wages in Norway in 1947 and earlier years.

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Note.—Earlier figures in many of the series appearing in the following tables are shown in the Handbook of Labor Statistics, 1947 Edition (BLS Bulletin 916). The Handbook also contains descriptions of the techniques used in compiling these data and information on the coverage of the different series. For convenience in referring to the historical statistics, the tables in this issue of the Monthly Labor Review are keyed to tables in the Handbook.

MLR table	Handbook table	MLR table	Handbook table	MLR table	H	landbook table	MLR table	Handbook table
A-1	_ A-12	A-8	_ A-9	D-1_		D-1	D-8	 D-6
A-2	_ (1)	B-1	B-1	D-2		D-2	E-1	 E-3
A-3	_ (1)	B-2	В-2	D-3_		D-2	F-1	 H-1
A-4	_ (1)	C-1	(1)	D-4		D-4	F-2	 H-2
A-5	_ A-8	C-2	_ (1)	D-5_	D-2 an	d D-3	F-3	 H-4
A-6	_ (1)	C-3	_ C-10	D-6_		D-4	F-4	 (1)
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Not included in 1947 edition of Handbook.

A: Employment and Pay Rolls.

TABLE A-1: Estimated Total Labor Force Classified by Employment Status, Hours Worked, and Sex

			Estin	nated nu	mber of	persons 1	14 years o	of age and	l over 1 (in thousa	ands)		
Labor force	1950						19	949					
	Jan.	Dec.	Nov.2	Oct.	Sept.2	Aug.	July 2	June	May	Apr.	Mar.	Feb.	Jan.
				'		Tota	al, both s	sexes					
Total labor force *	62, 835	63, 475	64, 363	64,021	64, 222	65, 105	65, 278	64, 866	63, 452	62, 327	62, 305	61, 896	61, 54
Civilian labor force. Unemployment. Unemployed 4 weeks or less. Unemployed 5-10 weeks. Unemployed 15-25 weeks. Unemployed 15-25 weeks. Unemployed 26 weeks and over. Employment. Nonagricultural. Worked 35 hours or more. Worked 15-34 hours. Worked 1-14 hours 4. With a job but not at work 5. Agricultural. Worked 35 hours or more. Worked 35 hours or more. Worked 15-34 hours. Worked 15-34 hours. Worked 15-34 hours. Worked 1-14 hours 4. Worked 15-34 hours.	61, 427 4, 480 1, 956 1, 171 418 549 56, 947 50, 749 6, 251 1, 974 40, 839 6, 251 1, 974 1, 686 6, 198 3, 979 1, 459 329 431	62, 045 3, 489 1, 399 971 302 456 58, 586 51, 783 42, 260 6, 126 2, 049 1, 349 6, 773 4, 778 1, 511 297	62, 927 3, 409 1, 586 771 257 460 335 59, 518 51, 640 31, 383 1, 991 1, 501 7, 878 6, 205 1, 256 238 179	62, 576 3, 576 1, 736 719 300 471 30, 291 59, 001 51, 290 41, 354 6, 056 2, 027 1, 855 7, 710 5, 462 1, 604 365 279	62, 763 3, 351 1, 327 757 395 507 368 59, 411 51, 254 27, 366 19, 683 1, 867 2, 339 8, 158 6, 294 1, 455 269 140	63, 637 3, 689 1, 484 1, 020 384 473 3, 299 59, 947 51, 441 40, 407 5, 231 1, 509 4, 294 8, 507 6, 724 1, 290 264 228	63, 815 4, 965 1, 865 1, 104 361 4397 59, 720 50, 073 27, 686 14, 701 1, 438 6, 247 7, 326 1, 871 262 189	63, 398 3, 778 1, 925 808 299 483 261 59, 619 40, 924 40, 924 55, 425 1, 525 2, 051 9, 696 7, 400 1, 952 228 116	61, 983 3, 289 1, 501 763 316 490 221 58, 694 49, 720 41, 315 5, 073 1, 778 8, 974 7, 159 1, 474 211 130	60, 835 3, 016 1, 160 838 403 456 150 57, 819 40, 791 5, 913 1, 888 7, 820 5, 656 1, 700 243 221	60, 814 3, 167 1, 322 899 425 401 120 57, 647 50, 254 40, 761 1, 585 7, 393 4, 973 1, 833 357 231	60, 388 3, 221 1, 440 1, 024 328 286 145 57, 167 50, 174 40, 830 5, 737 1, 876 6, 993 4, 591 1, 730 6, 260	60, 07 2, 66 1, 46 68 20 21 57, 41 50, 65 41, 31 5, 53 1, 89 1, 90 6, 76 4, 29 1, 72 39 34
							Males						
Total labor force 3	45, 102	45, 174	45, 515	45, 413	45, 759	46, 613	46, 712	46, 282	45, 337	45, 143	45, 000	44, 721	44, 61
Civilian labor force Unemployment. Employment. Nonagricultural Worked 35 hours or more. Worked 15-34 hours. Worked 1-14 hours 4 With a job but not at work 5 Agricultural Worked 35 hours or more. Worked 15-34 hours. Worked 15-34 hours. Worked 1-14 hours 4 With a job but not at work 5	43, 715 3, 262 40, 453 34, 880 29, 108 3, 711 904 1, 157 5, 573 3, 817 1, 094 262 399	43, 765 2, 472 41, 293 35, 369 30, 077 3, 424 884 984 5, 924 4, 497 1, 017 234 177	44, 099 2, 316 41, 783 35, 484 26, 629 6, 922 870 1, 064 6, 299 5, 335 638 152 173	43, 988 2, 563 41, 426 35, 123 29, 631 3, 234 901 1, 359 6, 302 4, 896 910 247 249	44, 319 2, 233 42, 085 35, 521 20, 498 12, 663 810 1, 551 6, 565 5, 465 792 179 128	45, 163 2, 519 42, 644 35, 549 29, 277 3, 080 593 2, 599 7, 095 6, 019 705 161 209	45, 267 2, 845 42, 422 34, 799 20, 820 9, 604 651 3, 723 7, 623 6, 356 916 185 168	44, 832 2, 598 42, 233 34, 796 29, 889 3, 004 629 1, 274 7, 438 6, 453 731 148 105	43, 886 2, 366 41, 521 34, 411 29, 813 2, 766 780 1, 052 7, 109 6, 249 610 134 115	43, 668 2, 205 41, 463 34, 714 29, 621 3, 237 825 1, 032 6, 749 5, 372 1, 023 153 201	43, 525 2, 433 41, 092 34, 622 29, 425 3, 286 802 1, 109 6, 470 4, 738 1, 294 223 216	43, 229 2, 417 40, 812 34, 689 29, 425 3, 199 825 1, 239 6, 123 4, 344 1, 263 270 246	43, 16: 2, 01: 41, 15: 35, 19: 29, 88: 3, 07: 1, 35: 5, 95: 4, 10: 1, 26: 27: 31:
	1						Females						
Total labor force ¹		18, 301	18,848	18,608	18, 463	18, 492	18, 566	18, 584	18, 115	17, 184	17, 305	17, 175	16, 93
Civilian labor force. Unemployment Employment. Nonagricultural. Worked 35 hours or more. Worked 15-34 hours. With a job but not at work § Agricultural. Worked 35 hours or more. Worked 15-34 hours. Worked 15-34 hours. Worked 15-34 hours. Worked 1-14 hours §	162	18, 280 1, 017 17, 263 16, 414 12, 183 2, 702 1, 165 365 849 281 494 63 12	18, 828 1, 093 17, 735 16, 156 10, 137 4, 461 1, 121 437 1, 579 870 618 86 6	18, 588 1,013 17, 575 16, 167 11, 723 2, 822 1, 127 496 1, 408 566 694 118 30	18, 444 1, 118 17, 326 15, 733 6, 868 7, 020 1, 057 788 1, 593 829 663 90 12	18, 474 1, 170 17, 303 15, 892 11, 130 2, 151 916 1, 695 1, 412 705 585 103	18, 548 1, 250 17, 298 15, 274 6, 866 5, 097 7, 787 2, 524 2, 024 970 955 77 21	18, 566 1, 180 17, 386 15, 128 11, 035 2, 421 896 777 2, 258 947 1, 221 80	18, 097 923 17, 173 15, 309 11, 502 2, 307 998 502 1, 865 910 864 77 15	17, 167 811 16, 356 15, 285 11, 140 2, 676 1, 063 406 1, 071 284 677 90 20	17, 289 734 16, 555 15, 632 11, 336 2, 678 1, 142 476 923 235 539 134	17, 159 804 16, 355 15, 485 11, 405 2, 538 1, 051 491 870 247 513 97 14	16, 91' 655' 16, 26- 15, 456' 11, 426' 2, 458' 1, 020' 555' 806' 197' 46- 11'

¹ Estimates are subject to sampling variation which may be large in cases where the quantities shown are relatively small. Therefore, the smaller estimates should be used with caution. All data exclude persons in institutions. Because of rounding, the individual figures do not necessarily add to group totals.

² Census survey week contains legal holiday.

³ Total labor force consists of the civilian labor force and the armed forces.

forces.

⁴ Excludes persons engaged only in incidental unpaid family work (less than 15 hours); these persons are classified as not in the labor force.
⁵ Includes persons who had a job or business, but who did not work during the census week because of illness, bad weather, vacation, labor dispute or because of temporary lay-off with definite instructions to return to work within 30 days of lay-off. Does not include unpaid family workers.

Source: U. S. Department of Commerce, Bureau of the Census.

TABLE A-2: Employees in Nonagricultural Establishments, by Industry Division and Group¹

				[]	n thous	ands]									
Industry group and industry	1950						19	949							nual
	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	Jan.	1948	1947
Total employees	42, 221	43, 695	42, 772	42, 601	43, 466	42, 994	42, 573	42, 835	42, 731	42, 966	42, 918	43, 061	43, 449	44, 201	43, 371
Mining Metal Iron Copper Lead and zinc	90.9	91 3	82. 9 27. 7	64.7	91. 7 35. 5	93. 8 36. 0	94. 5 36. 4	100.3 36.8	101.4	103. 1 36. 5	102.0	101.1	991 98. 2 35. 1 20. 0	98. 5 35. 5	33. 1
Lead and zinc Anthracite		1	17.3	17.1	18.0	19.0	18. 7	21.7	22. 4	23. 5	23.6	23.5		21.7	
		76. 4					75. 5		77. 0						
Bituminous-coal Crude petroleum and natural gas pro-						424.7	410.1			446. 4					
duction	1	253.8					263. 5			258. 8			260.0		
Nonmetallic mining and quarrying	10000		95. 5	95.9	98. 7	99.1	99.1	97.8	97.5	97.3	94, 5	92. 5	94. 3	100.1	97.8
Contract construction			2, 244	2, 313	2,341	2, 340	2,277	2,205	2,137	2,036	1,947	1,926	2,016	2, 165	1,982
Manufacturing	13, 993	14, 054	13, 800	13, 892	14, 312	14, 114	13, 757	13, 884	13, 877	14, 177	14, 475	14, 649	14, 782	15, 286	15, 247
Durable goods 3	7, 363 6, 630	7, 319 6, 735	7, 043 6, 757	6, 986 6, 906	7, 409 6, 903	7, 302 6, 812	7, 255 6, 502	7, 392 6, 492	7, 441 6, 436	7, 656 6, 521	7, 819 6, 656	7, 923 6, 726	8, 044 6, 738	8, 315 6, 970	8, 373 6, 874
Ordnance and accessories	21.5	21.6	21.8	22.6	22. 7	22.6	23. 8	25.3	26. 1	27.3	27. 9	28. 0	28. 2	28. 1	26. 9
Food and kindred products Meat products Dairy products	1, 422	1, 491 308. 5 133. 0	136.4	1, 631 292. 8 142. 2	1, 703 287. 7 149. 9	156, 5	162. 3	282.7 161.6	277. 5 153. 9	274. 8 146. 3	141.4	136.7	1, 439 298. 8 134. 0	147.7	148.0
Food and kindred products. Meat products. Dairy products. Canning and preserving. Grain-mill products. Bakery products. Sugar. Confectionery and related products. Beverages.		160.3 120.3 281.0	184. 5 123. 0 286. 3	258. 2 125. 4 292. 4	351. 0 123. 6 289. 7	122, 5 288, 0	247. 3 121. 8 281. 9	119. 4 282. 3	118. 7 276. 1	150. 1 116. 4 273. 9	134. 6 117. 8 271. 7	118. 9 278. 6	143.7 118.8 279.8	222. 0 117. 7 282. 9	116. 9 274. 9
Sugar Confectionery and related products Beverages Miscellaneous food products		42. 2 104. 8 205. 8 135. 2	49. 2 109. 4 212. 0 139. 9	48. 0 113. 6 215. 0 142. 9	30. 7 105. 6 222. 4 142. 5	29. 9 92. 5 232. 6 140. 2	27. 8 83. 7 235. 7 140. 0	26.8 84.9 210.5 138.5	26. 7 87. 1 204. 4 135. 5	26. 9 91. 5 194. 0 136. 2			28. 8 100. 5 200. 8 133. 9	34. 5 100. 2 218. 6 141. 3	
Tobacco manufactures Cigarettes Cigars		93 26. 8 43. 0	95 26. 9 45. 5	99 26. 9 45. 7	101 27. 0 45. 2	98 26. 9 44. 3	89 27. 0 42. 9	91 26. 9 44. 4	90 26. 8 43. 3	90 26. 3 42. 9	92 25. 8 45. 4	95 25. 8 45. 5	96 26. 2 45. 3	100 26.6 48.3	104 26, 2 49, 4
Tobacco and snuff_ Tobacco stemming and redrying		12. 9 10. 2	12.8 10.2	13. 1 12. 9	13. 1 16. 0	13. 1 14. 1	12. 5 6. 7		12. 6 6. 9	12.8 7.5	13. 1 7. 8	13. 3 10. 0	13. 7 11. 2	13.7 11.2	14.8
Textile-mill products	1, 264	1, 275 157. 9 604. 0	1, 272 156. 0 601. 8	1, 256 153. 3 594. 8	1, 220 148. 5	141.4	1, 145 135. 3	1, 170 140. 7	1, 175 141. 4 557. 1	1, 188 142. 9 560. 3		1, 279 159. 0 613. 4	1, 288 162. 4 621. 4	1, 362 177. 6 645. 7	1, 325 179, 5 618, 3
Knitting mills Dyeing and finishing textiles Carpets, rugs, other floor coverings Other textile-mill products		245. 0 90. 0 59. 2 118. 9	247. 9 89. 4 58. 2 118. 6	244.8 87.3 57.5 118.4	577. 0 237. 0 85. 4 55. 9 115. 8	559. 8 228. 7 82. 6 55. 3 111. 0	548. 1 218. 1 81. 3 50. 9 111. 1	555. 2 220. 8 83. 4 56. 9 113. 4	220. 1 85. 4 58. 5 112. 1	225. 1 87. 1 61. 7 111. 3	228. 6 87. 9 63. 5 117. 4	231. 8 88. 4 64. 6 121. 6	229. 2 87. 9 64. 9 122. 6	249. 0 89. 8 64. 8	242. 4 86. 8 57. 3
Apparel and other finished textile products	1. 152	1, 159	1. 146	1, 199	1, 198	1, 155	1, 055	1, 073	1,070	1, 121	1.166	1, 171	1, 129	1, 162	1, 130
Men's and boys' suits and coats		142, 1 263, 8	132.8 269.1	141. 5 270. 5	146. 5 264. 5	143. 5 253. 1	128. 8 239. 3	134. 7 253. 8	131. 8 257. 4	147. 3 258. 9	150. 7 260. 2	152. 5 259. 0	149. 2 243. 1	154, 4 269, 1	151, 2 269, 8
Women's outerwear Women's, children's undergarments Millinery		330. 1 104. 5 22. 6	312.9 108.5 18.4	342. 2 107. 2 23. 8	353. 1 104. 0 24. 0	341. 1 98. 2 23. 1	296. 5 90. 8 20. 4	292. 1 92. 5 17. 3	290. 7 94. 1 20. 3	322. 0 95. 1 23. 1	352. 3 97. 3 25. 6	359. 7 97. 9 25. 5	349. 6 96. 5 23. 5	342. 4 97. 4 22. 9	336. 4 90. 8 23. 9
Children's outerwear Fur goods and miscellaneous apparel Other fabricated textile products		64. 9 91. 1 140. 1	66. 1 96. 1 142. 2	68. 2 98. 4 146. 8	67. 9 95. 5 142. 2	67. 3 91. 1 137. 9	63. 4 84. 7 131. 0	62.3 86.4 133.7	57. 3 83. 4 135. 1	58. 5 83. 0 133. 1	63. 0 84. 4 132. 3	62. 3 84. 1 129. 9	59. 7 81. 4 126. 2	59. 5 90. 1 125. 6	53. 1 83. 5 121. 6
Lumber and wood products (except fur- niture)	709	746 62. 6	751 64. 0	750 64. 0	743 59. 5	747 62, 3	736 62. 7	747 63. 8	733 63. 3	719 58. 1	719 60. 3	714 58.8	726 58, 9	812 72. 8	838 81, 1
Millwork, plywood, and prefabricated structural wood products		435. 1 117. 6	441.3	444. 0 113. 4	445. 4 110. 1	444. 8 109. 4	436. 8 106. 6	108. 4	430. 4 106. 2	418. 8	415. 6 107. 9	408. 5	416. 9 112. 0	472. 9 119. 5	488.3
Wooden containers		73. 6 57. 1	72. 9 56. 9	72. 2 56. 7	71. 7 56. 7	72. 0 58. 1	71. 7 58. 0	73.7	73. 7 59. 2	73, 4 60, 3	73. 5 61. 4	74. 5 62. 2	76. 4 62. 1	81. 8 65. 2	87. 3 68. 4
Furniture and fixtures		332 237. 1 95. 0	326 232. 4 93. 9	327 231. 2 95. 7	319 223. 9 95. 1	305 212, 3 92, 5	295 204. 0 90. 9	298 205. 5 92. 8	301 207. 9 93. 2	311 215. 9 94. 6	316 219. 7 95. 8	320 223, 3 97, 0	325 226. 9 98. 4	348 247. 0 100. 9	340 243, 9 96, 1
Paper and allied products Pulp, paper, and paperboard mills Paperboard containers and boxes Other paper and allied products	449	455 228. 8 122. 7 103. 0	458 229. 4 125. 6 102. 9	456 228. 1 124. 2 103. 8	448 225. 6 119. 4 102. 9	114.9	429 217. 8 110. 6 100. 9	111.4	437 223. 3 111. 5 101. 9	442 226. 2 113. 0 102. 6	451 231. 5 115. 0 104. 8	116.6	463 237. 4 119. 4 106. 3	470 240. 7 121. 4 107. 6	465 234. 0 122. 1 108. 7

Table A-2: Employees in Nonagricultural Establishments, by Industry Division and Group 1—Con.

[In thousands]

				Ĺı	n thous	sanusj									
Industry group and industry Jan. Dec. Nov. Oct. Sept. Aug. July June May Apr. Mar. Feb. Jan.													Ann		
	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	Jan.	1948	1947
Manufacturing—Continued Printing, publishing, and allied industries Newspapers. Periodicals. Books. Commercial printing Lithographing. Other printing and publishing.		738 288. 4 52. 9 45. 4 201. 6 41. 8 107. 8	734 287. 6 52. 9 45. 7 198. 1 41. 9 108. 1	735 288. 2 53. 2 45. 5 199. 2 41. 6 107. 7	728 286. 4 53. 3 45. 1 195. 0 40. 8 107. 3	41. 5 193. 1 40. 2	716 283. 5 52. 2 41. 4 195. 5 39. 7 103. 8	51. 9 44. 8 196. 4 40. 2	194. 9 40. 6	722 277. 9 54. 1 45. 0 195. 6 41. 2 108. 4	196.0	54. 9 45. 4 198. 8	41.6	46. 6 197. 5	709 248. 56. 48. 191. 48. 115.
Chemicals and allied products Industrial inorganic chemicals Industrial organic chemicals Drugs and medicines Paints, pigments, and fillers Fertilizers. Vegetable and animal oils and fats Other chemicals and allied products		661 67. 3 187. 9 94. 3 67. 5 30. 8 62. 2 151. 2	93. 6 67. 7 30. 3 63. 4	185. 6 93. 7 67. 9 31. 8 64. 9	92. 7 66. 3 32. 3 58. 8	180. 3 92. 0 65. 8 30. 4 48. 7	630 66. 6 181. 1 90. 7 64. 9 29. 6 46. 5 150. 1	185. 0 91. 6 66. 7 30. 6 48. 5	188. 3 91. 1 67. 3 36. 4 50. 5	675 70. 0 195. 9 91. 5 67. 7 42. 3 54. 5 152. 9	205. 7 91. 7 68. 1 43. 2 57. 0	211. 4 91. 8 68. 7 38. 8		210. 3 89. 5 70. 7	692 66. 205. 93. 68. 36. 55.
Products of petroleum and coal Petroleum refining Coke and byproducts Other petroleum and coal products		243 195. 9 20. 0 27. 1		13. 5	19.3	19.5	19.8	20.5	20.7	246 199. 1 20. 5 26. 1	245 198. 5 20. 4 25. 6	20.5	247 200. 4 20. 4 25. 8		239 189. 18. 31.
Rubber products. Tires and inner tubes. Rubber footwear. Other rubber products.		235 104. 5 27. 1 102. 9	27.0	26.4		25. 2	224 104. 9 24. 9 94. 0	24.6	25. 2	26. 2	26. 7	27.8	29. 9	29.6	270 132. 28. 109.
Leather and leather products Leather Footwear (except rubber) Other leather products		385 49. 5 249. 7 85. 6	232. 9		255. 5	397 48, 3 259, 4 89, 2	250. 9	247.7		389 49. 6 253. 1 86. 1	259.0	259.7	396 52. 6 257. 4 85. 6	260.1	409 55. 257. 95.
Stone, clay, and glass products		479 122. 8 42. 3 77. 7 57. 1 84. 9 94. 2	477 123. 2 40. 6 76. 6 57. 6 86. 2 93. 1	40. 5 78. 2 57. 2	42. 4 79. 3 55. 8 87. 1	42. 5 79. 5 54. 9 85. 8	42. 7 79. 6 51. 5 83. 7	42, 5 80, 0 55, 3 83, 3	80. 1 57. 4 83. 6	41. 8 80. 2 59. 9 82. 7	41. 4 80. 9 61. 2 82. 8	41. 6 82. 0 61. 4 83. 1	41. 7 83. 3 61. 1 85. 0	40. 9 83. 4 60. 6 87. 8	38. 76. 58. 81.
Blast furnaces, steel works, and rolling	1, 128	1, 114	887	703	1, 097	1, 092 572. 0	1, 095	1, 135	1, 158	1, 195	1, 229	1, 245	1, 257	1, 247	1, 231
mills		581. 8 199. 2	195. 9	191. 3 198. 5	200. 5	205. 5	204. 4	212.3		227.3	242. 4	248. 6	254. 9		256.
ferrous metals. Rolling, drawing, and alloying of non- ferrous metals. Nonferrous foundries. Other primary metal industries.		49. 2 88. 1 78. 2 117. 0	76. 9 74. 0 105. 3	76.3	83. 0 74. 0	79.9		81.1 71.9	84. 2 73. 0	56. 1 88. 8 75. 4 125. 7	78. 2	99. 6 80. 9	85.0	103. 8 85. 2	111. 85.
Fabricated metal products (except ord-		117.0	100.0	100.0	110.1	110.1	100.0	110.0	110.0	120.7	120, 1	101.0	100, 0	150.7	132.
nance, machinery, and transportation equipment) Tin cans and other tinware. Cutlery, hand tools, and hardware. Heating apparatus (except electric) and	847	841 42. 1 142. 7	820 43. 8 139. 1	829 46. 4 140. 2		843 49, 4 135, 2	826 47. 7 133. 1	836 47. 1 138. 0	843 44. 2 140. 7	867 43. 8 145. 2	890 44. 6 148. 8		932 46. 2 154. 5		995 47. 156.
plumbers' supplies Fabricated structural metal products Metal stamping, coating, and engraving Other fabricated metal products		137. 0 186. 4 146. 5 186. 1	179.3	173. 0 148. 4	202.1	201. 8 146. 6		202. 6 142. 5	202.3	129. 4 204. 0 145. 7 199. 1	206. 8 151. 0	210. 5 157. 1	159.9	215. 9 172. 2	180.
Machinery (except electrical) Engines and turbines Agricultural machinery and tractors Construction and mining machinery Metalworking machinery Special industry mechinery Construction and mining machinery		1, 232 65. 9 168. 8 90. 2 196. 4	66. 4 162. 6 89. 1	64. 5 166. 0 90. 5	67. 6 178. 9 88. 8	179. 4	69.0	71.8 183.7 101.9	75. 0 187. 1 106. 0		192. 5 114. 8	81. 9 193. 8 116. 5	194. 6 118. 6	83. 8 191. 3 122. 6	178. 120.
Metalworking machinery Special-industry machinery (except metalworking machinery) General industrial machinery Office and store machines and devices. Service-industry and household machinery		156. 8 172. 5 86. 4	173. 1 87. 6	175. 9 88. 8	177. 6 88. 5	177. 9 86. 8	87. 8	184. 0 89. 7	189. 2 90. 5		200. 2 94. 8	204. 3 97. 1	207. 1 98. 1	209. 8 109. 1	208. 108.
Miscellaneous machinery parts		149. 9 144. 6		143. 7	130. 2 143. 5	141.3	142. 2	145. 3	153. 6	158. 8 161. 1	169. 9	176. 6	172. 5 179. 6	191. 3 183. 4	184. 197.
Electrical machinery Electrical generating, transmission, distribution, and industrial appa-	760	762	750	753	734	712	712	725	746	770	795	818	834	869	918
ratus. Electrical equipment for vehicles Communication equipment. Electrical appliances, lamps, and miscellaneous products.		294. 4 64. 9 275. 7	275. 6	65. 9 270. 1	65. 4 257. 9	63. 4 250. 2	62. 1	62. 0 261. 0	63. 4 266. 0	64. 2 270. 7	67. 2	67. 6 291. 0	68. 2 302. 7	69. 0 312. 2	74. 336.

TABLE A-2: Employees in Nonagricultural Establishments, by Industry Division and Group 1—Con. [In thousands]

Industry group and industry	1950						19	49							nual rage
	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	Jan.	1948	1947
Manufacturing—Continued Transportation equipment Automobiles Aircraft and parts Aircraft engines and parts Aircraft propellers and parts Other aircraft parts and equipment. Ship and boat building and repairing. Ship building and repairing. Railroad equipment. Other transportation equipment.		708. 5 253. 2 167. 9 50. 4 8. 0 26. 9 83. 2 72. 6 64. 0 9. 7	252. 1 166. 6 51. 2 8. 1 26. 2 85. 5 75. 0 65. 0 11. 6	255. 4 168. 8 52. 1 8. 2 26. 3 82. 7 72. 4 68. 2 12. 0	258.3 171.2 52.4 8.2 26.5 88.6 77.9 71.2 11.4	252. 2 171. 7 46. 2 8. 0 26. 3 94. 6 83. 3 59. 3 10. 5	259. 6 172. 8 52. 3 8. 2 26. 3 100. 6 88. 8 73. 3 9. 3	253. 7 169. 3 53. 1 8. 1 23. 2 103. 7 91. 3 81. 2 9. 6	254. 1 169. 8 53. 8 7. 8 22. 7 108. 2 95. 1 83. 0 10. 5	259. 3 171. 0 53. 0 7. 7 27. 6 109. 0 95. 9 84. 6 11. 1	259. 4 171. 0 52. 8 7. 7 27. 9 113. 6 100. 3	256. 0 168. 9 52. 2 7. 6 27. 3 116. 4 102. 2 88. 2	254. 9 168. 5 52. 1 7. 6 26. 7 118. 1 103. 7 87. 6	228. 1 151. 7 46. 7 7. 4 22. 4 140. 7 124. 2 84. 8	228. 6 151. 4 47. 8 7. 4 22 0 159. 4 137. 3 81. 4
Instruments and related productsOphthalmic goods		234 25. 8 48. 8 31. 3 128. 0	234 25. 8 49. 2 31. 9 127. 5	49. 7 32. 2	233 26. 0 49. 5 31. 7 125. 8	50. 1 30. 6	231 26. 2 51. 2 29. 4 123. 7	236 27. 0 53. 0 30. 6 125. 8	30.6	242 27. 7 55. 6 31. 1 128. 0	31.6	56. 7 32. 0		60. 3 40. 8	61. 6 41. 3
Miscellaneous manufacturing industries_ Jewelry, silverware, and plated ware Toys and sporting goods Costume jewelry, buttons, notions Other miscellaneous manufacturing industries		438 56, 6 67, 8 59, 5	456 57. 4 76. 5 63. 5	76. 9 64. 5	439 54. 9 72. 3 62. 9 248. 5	70. 3 58. 1	384 49. 0 63. 8 52. 8 218. 0	51.6	50. 1	414 55. 7 66. 5 53. 3 238. 6	57.8	67. 0 60. 0		80.8	61.0
Transportation and public utilities Transportation Interstate railroads Class I railroads Local railways and bus lines Trucking and warehousing Other transportation and services Communication Telephone Telegraph Other public utilities Gas and electric ulitities Local utilities	656	3, 935 2, 737 1, 328 1, 149 154 576 679 660 611. 7 47. 7 538 513. 7 24. 7	3, 891 2, 688 1, 281 1, 114 154 571 682 665 615. 5 48. 2 538 513. 6 24. 8	2, 664 1, 257 1, 090 156 568 683 669 618. 5 49. 4 538	3, 959 2, 739 1, 339 1, 166 157 555 688 676 624. 7 50. 1 544 518. 7 24. 9	1, 202 157 539 689 685 632, 9 51, 6 547 521, 4	4,007 2,771 1,381 1,208 158 537 695 691 638.2 52.3 545 520.0 25.0	159 540 691 691 636. 6	532 685 695 639. 1 54. 5 534 509. 3	3, 991 2, 761 1, 387 1, 215 161 532 681 698 641, 1 55, 4 532 507, 0 24, 8	3, 975 2, 745 1, 370 1, 198 160 538 677 700 643. 5 55. 3 530 504. 9 24. 6	544 676 701 643. 8 56. 0 528 504. 2	1, 440 1, 255 161 549 679 699 640. 6	2, 934 1, 517 1, 327 163 566 687 696 634, 2 60, 8 521 497, 0	4, 122 2, 984 1, 557 1, 352 185 551 692 646 581, 1 63, 4 492 469, 5 22, 6
Trade. Wholesale trade. Retail trade. General merchandise stores. Food and liquor stores. Automotive and accessories dealers. Apparel and accessories stores. Other retail trade.	9, 295 2, 517 6, 778 1, 394 1, 183 708 525 2, 968	634	2, 538 7, 067 1, 588	1, 200 696 557	6, 871 1, 432	2, 515 6, 698 1, 337	2, 472 6, 748 1, 356 1, 201 679 507	6, 845 1, 401 1, 208 670 553	2, 482 6, 860 1, 434 1, 203 661 564	616	648 548	534	2, 559 6, 829 1, 423 1, 186 653 554	2, 533 6, 958 1, 470 1, 195 634 577	9, 196 2, 410 6, 785 1, 389 1, 161 581 567 3, 088
Finance. Banks and trust companies. Security dealers and exchanges. Insurance carriers and agents. Other finance agencies and real estate.		1,770 416 55.4 630 669	1, 767 415 55. 1 628 669	1, 767 415 55. 0 626 671	1,771 417 55.0 627 672	1,780 422 55.4 628 675	1,780 422 55.7 624 678	1,774 417 55.3 616 686	1,763 413 55.3 612 683	1,757 413 55.4 613 676	1,749 415 55.9 611 667	413	1, 731 410 56. 5 602 662	1,716 403 57.9 589 665	1,641 380 60. 549 652
Service Hotels and lodging places Laundries Cleaning and dyeing plants Motion pictures		4, 738 444 346. 8 142. 5 238	4, 769 445 347. 8 144. 6 238	4, 794 451 350. 6 147. 4 238	4, 833 475 355. 8 146. 9 236	4,836 504 358.0 144.2 238	4, 851 511 364. 0 150. 6 239	4, 834 487 361. 0 154. 1 240	4, 804 464 352. 6 153. 1 238	4, 768 451 347. 3 149. 5 237	4,720 445 346.2 143.5 235	447 346. 4	4, 723 447 350. 5 143. 6 235	478 356. 1	4,786 497 364.8 153.7 252
Government Federal State and local	5,777 1,804	6, 041 2, 101 3, 940	5, 783 1, 823 3, 960	1.863	5, 893 1, 892 4, 001	1,900	5, 73 8 1, 905 3, 833	1,909	5, 813 1, 898 3, 915	1,885	1,877	1,877	5, 764 1, 875 3, 889	1,827	5. 454 1, 874 3, 580

¹ The Bureau of Labor Statistics' series of employment in nonagricultural establishments are based upon reports submitted by cooperating establishments and, therefore, differ from employment information obtained by household interviews, such as the Monthly Report on the Labor Force (table A-1), in several important respects. The Bureau of Labor Statistics' data cover all full- and part-time employees in private nonagricultural establishments who worked during, or received pay for, the pay period ending nearest the 15th of the month; in Federal establishments during the pay period ending just before the first of the month; and in State and local government during the pay period ending on or just before the last of the month, while the Monthly Report on the Labor Force data relate to the calendar week which contains the 8th day of the month. Proprietors, self-employed persons, domestic servants, and personnel of the armed forces are excluded from the BLS but not the MRLF series. These employment series have been adjusted to levels indicated by Unemployment Insurance Agencies and the Bureau of Old-Age and Survivors Insurance data through 1947, and have been

carried forward from 1947 bench-mark levels, thereby providing consistent series. Comparable data prior to 1947 for industry divisions only, are available upon request.

Includes ordnance and accessories; lumber and wood products (except furniture); furniture and fixtures; stone, clay, and glass products; primary metal industries; fabricated metal products (except ordnance, machinery and transportation equipment); machinery (except electrical); electrical machinery; transportation equipment; instruments and related products; and miscellaneous manufacturing industries.

Includes food and kindred products; tobacco manufactures; textile-mill products; apparel and other finished textile products; paper and allied products; products of petroleum and coal; rubber products; and leather products.

Data by region, from January 1940, are available upon request to the Bureau of Labor Statistics.

TABLE A-3: Production Workers in Mining and Manufacturing Industries ¹

[In thousands]

Industry group and industry	1950						19	49						Annave	nual rage
moustry group and moustry	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	Мау	Apr.	Mar.	Feb.	Jan.	1948	1947
Mining:		80. 6	72. 4	54. 1	80. 9	82. 8	83. 3	89. 5	90.9	92.7	92.0	91.0	88.3	88.6	87. 5
Iron		29. 9 19. 2	24. 5	6.0	32. 2	32.6	32. 8 18. 8	33.4	33.1	33. 2	32.0	32.0	31.9	32.6	30.
Mining: Metal		19. 2 16. 1	18. 8 15. 0	18. 8 14. 7	18. 6 15. 6		18. 8 16. 1	19. 8 19. 1	20. 5 19. 8	20.9 21.0	21. 2 21. 1	20. 2 21. 0	17. 9 21. 0		20. 20.
Anthracite		71.8	72.1	71.6	71.1	71. 2	71. 0	72.7	72.9	73.9	74.3	75. 1	76. 1	75.8	74.
Bituminous-coal		392.0	374. 9	77.0	395. 0	399. 7	383.1	404.5	411.7	419.6	421.6	428. 2	430. 5	419.1	407.
Crude petroleum and natural gas pro- duction: Petroleum and natural gas production.		124.0	124. 4	126. 1	128. 7	131. 6	131.1	130.0	126, 5	125. 7	125.7	125. 9	125, 7	127.1	120.
Nonmetallic mining and quarrying		80. 4	82. 6		85.8		85. 8		85.6	85.4	82.0	80.4	81.9	87.6	86.
Manufacturing			11, 283						11, 324			12,074	12, 201	12,717	12, 79
		5, 965	5, 713		6,080	5, 947	5, 894	6, 022	6, 057	6, 262	6, 417	6, 523	6, 640	6, 909	7,01
Durable goods	5, 449	5, 548	5, 570	5, 717	5,715	5, 614	5, 317	5, 315	5, 267	5, 354	5, 487	5, 551	5, 561	5, 808	5, 78
Ordnance and accessories	17.1	17. 1	17. 3		18. 2		19.3		21.3	22, 5	23. 2	23.3	23.6	23.9	22.
Food and kindred products Meat products Dairy products Canning and preserving Grain-mill products Bakery products Sugar Confectionery and related products Beverages Miscellaneous food products	1,072	1,138 251.8 96.2 135.0 95.1 189.4 37.8 90.5 141.4 101.0	1, 184 242, 5 98, 9 159, 2 96, 8 194, 4 44, 6 95, 3 146, 3 105, 9	1, 273 236. 0 104. 0 232. 2 100. 3 199. 4 43. 5 99. 2 149. 2 108. 9	110.4	116.3	122.1 220.1	122. 1 169. 0 94. 3 191. 7 22. 8 71. 1 152. 4	1, 095 220. 6 115. 3 130. 9 93. 8 187. 8 22. 6 73. 6 148. 0 102. 7	217. 4 107. 8	1, 069 225, 5 103, 3 109, 9 93, 0 185, 3 22, 9 79, 3 149, 4 100, 2	230. 9 100. 0 108. 3 93. 4 188. 6 23. 5 82. 4 144. 5	1, 097 239. 7 98. 6 118. 2 93. 9 190. 0 24. 8 86. 4 145. 6 99. 8	111.0 195.3 93.6 195.5 30.0 85.9 161.4	1, 216 223. 9 115. 2 198. 2 94. 1 194. 0 33. 9 84. 0 161. 1 111. 3
Tobacco manufactures Cigarettes Cigars Tobacco and snuff Tobacco stemming and redrying	84	86 24.3 41.2 11.4 9.3	89 24. 4 43. 6 11. 4 9. 2	92 24. 4 43. 6 11. 7 11. 9	94 24. 5 43. 1 11. 6 14. 9	91 24. 4 42. 3 11. 7 12. 9	82 24. 4 40. 9 11. 0 5. 7	11.4	82 24.3 41.3 11.0 5.8	82 23. 8 40. 9 11. 3 6. 4	85 23. 5 43. 3 11. 6 6. 8	88 23. 4 43. 4 11. 9 9. 1	90 23. 9 43. 2 12. 2 10. 2	12.2	96 23.8 47.5 13.6 12.5
Textile-mill products Yarn and thread mills. Broad-woven fabric mills. Knitting mills. Dyeing and finishing textiles Oarpets, rugs, other floor coverings. Other textile-mill products	1,174	1, 187 148. 8 573. 8 226. 7 80. 6 51. 3 105. 6	1, 184 147. 0 571. 7 229. 8 80. 0 50. 4 105. 2		1, 132 139. 5 547. 0 219. 2 76. 0 48. 1 102. 6	1, 092 133. 0 530. 1 210. 8 73. 2 47. 5	1, 058 126. 6 518. 0 199. 7 71. 9 43. 5 97. 9	131. 9 524. 7 202. 9 74. 0 49. 2	1, 087 132, 6 526, 4 202, 3 76, 2 50, 8 98, 9	1, 100 133. 7 529. 5 206. 8 77. 7 53. 9 98. 5	1, 150 143. 6 558. 3 210. 5 78. 3 55. 8 103. 9	582. 1 213. 9 78. 9 56. 9	1, 200 153. 1 590. 4 211. 5 78. 0 57. 3 109. 6	1, 275 168. 5 615. 3 231. 4 80. 4 57. 2	1, 243 170.6 590.5 226.5 78.5 50.8 127.5
Apparel and other finished textile prod- ucts	1,039	1, 045 128. 8	1,030 119.6	1,083 128.6	1, 082 133. 4	1, 040 130, 6	942 115. 9	959 121. 5	956 117. 7	1, 008 133. 7	1, 051 137. 3	1, 055 138. 7	1, 015 135. 4	1, 049 140. 1	1, 028 138. 4
clothing. Women's outerwear. Women's, children's undergarments Millinery Children's outerwear Fur goods and miscellaneous apparel. Other fabricated textile products		248. 0 296. 1 94. 9 19. 9 59. 0 79. 1 118. 8	251. 3 279. 1 98. 4 15. 6 60. 4 84. 1 121. 6	252. 4 308. 3 97. 5 20. 9 62. 8 86. 4 126. 1	246. 2 318. 5 94. 1 21. 2 62. 3 83. 8 122. 0	235. 4 306. 3 88. 6 20. 3 61. 9 79. 3 117. 8	221. 4 263. 3 81. 7 17. 7 58. 4 72. 9 110. 8	83. 5 14. 7 57. 3 74. 5	239. 1 257. 0 84. 5 17. 6 52. 4 71. 8 115. 4	241. 0 288. 5 85. 5 20. 5 53. 4 71. 1 113. 8	242. 0 317. 7 87. 7 22. 8 57. 7 72. 8 112. 7	240. 6 324. 1 89. 0 22. 6 57. 0 72. 5 110. 7	225. 4 314. 3 87. 6 20. 6 54. 5 70. 5 106. 8	78.5	252. 3 305. 4 83. 3 21. 1 49. 1 73. 0 105. 8
Lumber and wood products (except fur- niture) Logging camps and contractors Sawmills and planing mills	649	684 58. 2 403. 8	692 59. 8 412. 4	689 59. 8 413. 8	684 55. 3 416. 0	686 58. 6 414. 5	676 58. 7 407. 1	686 60. 1 410. 3	672 59. 7 398. 5	659 54. 5 388. 6	659 56. 6 384. 8	655 55. 4 379. 5	667 55. 5 386. 9	752 69. 5 442. 0	777 77. 7 455. 4
Millwork, plywood, and prefabricated structural wood products. Wooden containers. Miscellaneous wood products.		102. 0 68. 2 51. 5	100. 7 67. 3 51. 3	98. 1 66. 8 50. 9	95. 4 66. 4 51. 0	94. 6 66. 6 52. 1	91.9 66.3 51.9	68.5	91. 9 68. 4 53. 3	93. 6 68. 3 54. 2	93. 5 68. 2 55. 5	95.3 68.8 56.2	97. 5 70. 9 56. 1	105. 0 76. 0 59. 2	100. 0 81. 8 62. 4
Furniture and fixtures Household furniture Other furniture and fixtures	289	289 211. 3 78. 0	283 206. 6 76. 5						259 183. 0 76. 4			278 198. 3 80. 0		306 221, 6 84, 1	300 219. 7 80. 0

TABLE A-3: Production Workers in Mining and Manufacturing Industries 1—Continued
[In thousands]

						19	19							nual rage
Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	Jan.	1948	1947
	390 200. 2 105. 1 84. 9	393 200. 7 107. 7 84. 8	392 199. 6 106. 4 85. 8	384 197. 0 101. 9 84. 8	371 190. 5 97. 4 83. 4	365 188. 2 93. 3 83. 1	369 191.7 94.2 83.3	94.3	95.6	386 201. 4 97. 7 86. 8	391 204. 2 99. 1 87. 9	102.0	104.6	406 206. 9 107. 4 91. 1
496	502 146. 8 34. 8 35. 9 167. 5 32. 4 85. 0	499 145. 0 35. 0 36. 5 165. 0 32. 6 85. 3	500 144. 4 35. 7 36. 5 166. 1 32. 5 85. 0	495 143. 8 35. 8 36. 3 162. 4 31. 8 84. 5	486 141. 4 35. 6 33. 9 160. 7 31. 2 83. 5	35, 2	35. 0	36. 6 37. 2 162. 3 31. 5	36. 9 37. 2 163. 1 32. 3	37. 4 37. 3 163. 7 32. 1	37. 1 37. 6 166. 4 31. 6	37. 2 37. 7 168. 6 32. 2	37. 3 38. 6 165. 5 35. 1	497 125. 4 38. 7 40. 4 161. 0 38. 2 93. 2
481	484 51. 7 143. 7 62. 1 43. 6 24. 9 51. 9 106. 0			478 49. 9 139. 8 60. 7 42. 3 26. 6 49. 1 109. 1	458 49. 8 135. 2 60. 1 41. 8 24. 7 38. 5 108. 0	453 50. 7 135. 8 59. 2 41. 0 24. 0 36. 3 105. 7	464 52. 3 139. 1 59. 9 42. 6 24. 9 38. 7 106. 3	141. 8 59. 8 43. 4 30. 7 40. 4	148. 1 60. 5 43. 7 36. 6 44. 4	157. 4 61. 2 44. 0 37. 6 47. 1	161. 7 61. 5 44. 5 33. 1 48. 1	163, 2 61, 5 45, 3 29, 9 50, 4	164. 4 59. 9 46. 9 30. 2 46. 6	523 51. 9 162. 6 63. 9 45. 9 31. 4 46. 9 120. 7
183	185 145. 7 17. 2 22. 3	187 147. 5 15. 5 24. 0	185 148. 4 10. 9 25. 3	189 149. 2 16. 7 23. 5	190 149. 9 17. 0 22. 9	189 150. 3 17. 3 21. 4	189 149. 6 18. 0 21. 6	18.1	17.9	17.9	17.8	187 149. 1 17. 9 20. 0	192 148. 9 17. 5 25. 3	184 141. 8 15. 9 26. 8
	187 82. 1 22. 2 83. 0	187 81. 3 22. 2 83. 2	187 81. 1 21. 5 84. 4	167 64. 3 21. 1 81. 4	180 80. 9 20. 3 78. 6	177 82. 0 20. 2 74. 5	181 86. 3 19. 8 75. 3	20.5	21.4	194 88. 6 21. 9 83. 1	197 89. 4 22. 9 85. 1	24.8	24.6	220 105. 8 23. 9 89. 9
	344 45. 0 225. 0 74. 2	332 45. 2 208. 7 78. 5	349 44. 9 224. 3 79. 4	354 44. 6 230. 2 78. 8	356 43. 8 234. 2 77. 5	342 43. 1 226. 3 73. 0	339 44. 5 222. 5 72. 1	215.7	227.8	358 46. 3 234. 4 77. 4	359 47. 1 234. 5 77. 3			372 51. 8 235. 8 84. 8
	413 107. 1 36. 4 70. 7 51. 8 73. 2 73. 7	411 107. 7 34. 8 69. 7 52. 2 74. 1 72. 6	411 107. 5 34. 8 71. 0 51. 7 74. 6 71. 1	414 106. 9 36. 5 72. 1 50. 4 74. 9 72. 8	412 106. 6 36. 7 72. 1 49. 7 73. 5 72. 9	400 101. 1 36. 9 72. 1 46. 3 71. 5 72. 1	409 105. 4 36. 6 72. 8 50. 2 71. 2 73. 2	36. 2 72. 8 52. 3 71. 2	36. 0 72. 9 54. 6 70. 3	423 107. 4 35. 7 73. 4 55. 7 70. 7 80. 5	429 109. 5 35. 8 74. 5 56. 1 71. 1 81. 9	75. 8 55. 9	448 119. 6 35. 5 76. 5 55. 5	438 126. 9 33. 0 70. 2 54. 1 71. 5 82. 4
966	953	737	559	938	932	934	971	991	1, 028	1,062	1,077	1,090	1,083	1,073
	505. 0 172. 3	319. 6 169. 4	130.3 171.9	498. 7 173. 4	497. 6 177. 3	505. 8 175. 9	523. 0 184. 0	186. 3	198. 4	551.7 213.5	552. 8 219. 2	225. 8	230. 9	517. 6 229. 4
	72. 8 66. 0 96. 0	62. 6 62. 4	70. 0 64. 1	67. 2	63.8	62. 4 58. 7 88. 4	64. 4 59. 5 95. 2	67. 3 59. 9	71. 4 62. 2	77. 9 65. 3	82. 3 68. 2	85. 4 72. 0	86. 0 73. 2	93. 3 74. 4 111. 3
		115. 6	116.3					116. 7	120.6	124. 7	128. 4	130. 5	131.6	837 41. 0 134. 8
	142. 4 124. 5	133. 8 119. 7	129. 0 127. 2	155. 8 129. 8	155. 4 124. 9	155. 0 121. 5	156. 0 120. 7	155. 8 117. 9	157. 3 123. 3	159. 9 128. 4	162. 5 134. 3	164. 5 136. 4	168. 7 148. 6	146. 0 164. 6
														193. 9
	931 48. 0 131. 5 63. 6 146. 5	908 48. 4 124. 9 62. 2 146. 0	922 46. 7 127. 8 63. 7 148. 0	935 49. 3 139. 9 62. 3 149. 1	927 49. 0 140. 4 64. 2 146. 9	50. 7 139. 8 67. 7 149. 5	53. 2 145. 2 72. 5 155. 8	56. 4 148. 0	58. 7 150. 5	60. 9 152. 8 83. 6	61. 9 153. 7 85. 3	63. 1 155. 1 87. 3	63. 9 151. 7 91. 1	1, 217 65. 3 140. 3 90. 4 196. 1
	117. 2 121. 1 71. 1	117. 4 121. 2 72. 2	119. 3 123. 3 73. 5	121. 8 124. 8 73. 3	122. 6 124. 5 71. 7	124. 0 125. 3 72. 5	129. 2 129. 3 74. 7	134. 9 134. 4 75. 3	140. 2 139. 0 76. 1	146. 0 144. 5 79. 4	149. 0 148. 7 81. 6			163. 0 156. 4 92. 4
	481 183 188 348 403 	200, 2 105, 1 84, 9 496 502 146, 8 34, 8 34, 8 35, 9 167, 5 32, 4 85, 0 481 481 51, 7 143, 7 62, 1 43, 6 24, 9 51, 9 106, 0 183 185 145, 7 17, 2 22, 3 188 187 82, 1 22, 2 33, 0 348 344 45, 0 225, 0 74, 2 403 413 107, 1 36, 4 70, 7 51, 8 73, 2 73, 7 966 953 40, 9 172, 3 40, 9 172, 3 40, 9 41 41, 50 45, 60 66, 6 111, 2 48, 6 111, 5 142, 4 111, 5 142, 4 111, 5 142, 4 111, 5 142, 5 153, 9 941 941 941 941 941 941 948, 0 131, 5 142, 4 111, 5 142, 4 111, 5 142, 5 153, 9 941 941 941 941 941 948, 0 131, 5 142, 4 111, 5 142, 5 153, 9 111, 5 142, 4 111, 5 111, 6 111, 6 111, 6 111, 7 111, 6 111, 6	200. 2 200. 7 105. 1 107. 7 84. 9 496 502 499 146. 8 145. 0 34. 8 35. 0 55. 167. 5 165. 0 32. 4 32. 6 85. 0 85. 3 481 484 485 51. 7 51. 2 143. 7 142. 9 62. 1 61. 5 43. 6 43. 8 24. 9 24. 6 51. 9 53. 1 106. 0 108. 2 183 185 187 17. 2 15. 5 17. 2 15. 5 17. 2 22. 2 22. 2 23. 24. 0 188 187 187 82. 1 81. 3 22. 2 22. 2 23. 3 40. 45. 0 188 344 332 45. 0 45. 2 25. 0 208. 7 74. 2 78. 5 403 413 411 107. 1 107. 7 36. 4 34. 8 70. 7 69. 7 40. 9 51. 8 52. 2 73. 2 74. 1 73. 7 72. 6 966 953 737 505. 0 319. 6 172. 3 169. 4 40. 9 38. 3 695 688 666 36. 6 38. 2 119. 3 115. 6 111. 5 113. 0 112. 4 133. 8 114. 5 119. 7 153. 9 145. 6 117. 2 117. 4 121. 2 117. 4 121. 7 17. 7 17. 6 17. 2 17. 4 111. 5 113. 0 111. 5 113. 0 112. 5 119. 7 153. 9 145. 8 172. 8 186. 6 187. 117. 4 118. 113. 0 117. 1 117. 7 119. 6 109. 1	200. 2 200. 7 199. 6	200. 2 200. 7 199. 6 197. 0	200.2 200.7 199.6 197.0 190.5 107.7 107.7 106.4 101.9 97.4	200, 2 200, 7 199, 6 191, 0 190, 5 188, 2 188, 9 84, 8 85, 8 84, 8 83, 4 83, 1	200. 2 200. 7 199. 6 197. 0 190. 5 188. 2 191. 7	200.2 200.7 106.4 101.9 07.4 93.3 94.2 94.3 84.8 85.8 84.8 83.4 83.1 83.3 84.2 84.8 84.8 83.4 83.1 83.3 84.2 84.8 84.8 83.4 83.1 83.3 84.2 84.8 84.8 83.4 83.1 83.3 84.2 84.8 84.8 83.4 83.1 83.3 84.2 84.8 84.8 84.8 83.4 83.1 83.3 84.2 84.8 84.8 84.8 84.8 83.4 83.1 83.3 84.2 84.8 84.	200.2 190.5 190.5 197.0 190.5 188.2 191.7 194.2 94.3 95.6 196.3 196.5 186.2 191.7 195.5 186.4 191.7 195.5 186.5 196.3 194.2 194.3 95.6 196.3 196.5 186.2 194.5 195.5 186.5 186.3 184.8 183.8 183.8 183.8 183.8 184.2 84.7 196.6 196.3 196.5 196.3 196.5 186.3 196.5	200.2 200.7 199.6 197.0 190.5 188.2 191.7 193.6 196.3 201.4	200.2 200.7 199.6 197.0 190.5 188.2 191.7 193.6 196.3 201.4 204.2 201.5 201.	200.2 200.7 190.6 197.0 190.5 188.2 191.7 196.8 196.3 201.4 204.2 207.7	200.2 200.7 190.6 197.0 190.5 188.2 191.7 190.8 190.3 201.4 204.2 207.7 210.8

Table A-3: Production Workers in Mining and Manufacturing Industries 1—Continued
[In thousands]

Industry group and industry	1950						19	49							nual rage
-made, group and made,	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	Мау	Apr.	Mar.	Feb.	Jan.	1948	1947
Manufacturing—Continued Electrical machinery. Electrical generating, transmission, distribution, and industrial appara-	553	556	546	548	531	507	505	518	538	560	585	607	623	656	706
tusElectrical equipment for vehicles Communication equipment		206. 1 48. 0 200. 4	202. 4 43. 7 200. 4	202. 8 50. 5 193. 4		196. 5 47. 0 173. 4	195. 6 45. 8 175. 5	46.3	209. 1 48. 1 185. 4	219. 5 49. 1 188. 7	52.0				59.7
Electrical appliances, lamps, and miscellaneous products		101.3	99. 4	101.0	97. 9	90. 1	88. 4	90.6	95. 1	103.0	110.1	114.6	118.4	125. 5	134.8
Transportation equipment Automobiles Aircraft and parts Aircraft Aircraft engines and parts Aircraft propellers and parts Other aircraft parts and equipment. Ship and boat building and repairing. Ship building and repairing. Railroad equipment. Other transportation equipment.		898 585, 3 184, 9 123, 4 36, 3 5, 4 19, 8 69, 4 60, 8 49, 7 8, 2	898 582. 0 183. 6 122. 2 36. 7 5. 4 19. 3 71. 5 63. 0 50. 4 10. 1	986 666. 1 187. 9 125. 4 37. 6 5. 5 19. 4 68. 5 60. 2 53. 2 10. 5	127. 6 37. 9 5. 5 19. 7 74. 0 65. 4 56. 2	998 678. 0 185. 3 128. 6 31. 9 5. 2 19. 6 79. 5 70. 4 46. 5 8. 8	192. 4 129. 5 37. 9 5. 5 19. 5 85. 5 75. 7 58. 5	38. 5 5. 4 16. 0 88. 2 77. 8 65. 6	92.3 81.3 67.4	648. 8 192. 1 128. 0 38. 6 5. 1 20. 4 93. 0 82. 0 68. 8	192. 4 128. 2 38. 4 5. 1 20. 7 97. 6 86. 4	648. 9 190. 0 126. 6 37. 9 5. 0 20. 4 100. 1 88. 2 72. 1	189. 5 126. 8 37. 8 5. 0 19. 9 101. 5 89. 4 71. 6	166. 6 111. 5 33. 6 4. 9 16. 6 123. 2 109. 3 69. 6	167.2 110.9 35.0 4.9 16.4 140.6 121.7 66.6
Instruments and related productsOphthalmic goods. Photographic apparatus. Watches and clocks. Professional and scientific instruments.		173 20. 8 35. 2 26. 5 90. 9	174 21. 0 35. 3 27. 2 90. 3	174 20. 8 35. 8 27. 6 89. 4	35. 3 27. 1	169 21, 1 36, 0 26, 0 86, 3		38. 7 26. 0	177 22. 5 39. 5 26. 0 89. 4	41. 2 26. 2	41.3 26.4	26. 7	42. 9 28. 4	35.0	46. l 35.
Miscellaneous manufacturing industries Jewelry, silverware, and plated ware Toys and sporting goods Costume jewelry, buttons, notions Other miscellaneous manufacturing industries.		363 45. 7 58. 6 49. 2	381 46. 8 67. 3 53. 1	383 46. 8 67. 8 53. 8	63.4	42. 2 61. 3	54. 9	56. 6		58.0	57.8	58. 1	57.8	71.5	71.

¹ Data are based upon reports from cooperating establishments covering both full- and part-time production and related workers who worked during, or received pay for, the pay period ending nearest the 15th of the month. Data have been adjusted to levels indicated by Unemployment Insurance Agencies and the Bureau of Old-Age and Survivors' Insurance data through 1947 and have been carried forward from 1947 bench-mark levels, thereby

providing consistent series. Comparable data from January 1947 are available upon request to the Bureau of Labor Statistics. Such requests should specify the series for which data are desired. Revised data in all except the first three columns will be identified by an asterisk for the first month's publication of such data.

Table A-4: Indexes of Production-Worker Employment and Weekly Pay Rolls in Manufacturing Industries¹

[1939 average=100]

Period	Employ- ment	Weekly pay roll	Period	Employ- ment	Weekly pay roll	Period	Employ- ment	Weekly pay roll
1939: Average 1940: Average 1941: Average 1942: Average 1943: Average 1944: Average 1946: Average 1946: Average	100. 0 107. 5 132. 8 156. 9 183. 3 178. 3 157. 0 147. 8	100.0 113.6 164.9 241.5 331.1 343.7 293.5 271.1	1947: Average 1948: Average 1949: January February March April May June	156. 2 155. 2 148. 9 147. 4 145. 3 141. 8 138. 2 138. 4	326. 9 351. 4 345. 9 340. 4 332. 8 319. 2 312. 8 315. 7	1949: July	136. 9 141. 1 143. 7 138. 8 137. 7 140. 5 139. 8	312. 8 323. 0 335. 1 320. 9 315. 5 331. 7

¹ See footnote 1, table A-3.

TABLE A-5: Federal Civilian Employment by Branch and Agency Group

			Exect	itive 1			
Year and month	All branches	Total	Defense agencies ²	Post Office Department	All other agencies	Legislative	Judicial
		Tota	al (including are	eas outside contine	ntal United Sta	tes)	
1947 1948	2, 153, 170 2, 066, 545	2, 142, 825 2, 055, 790	989, 659 916, 358	455, 002 471, 368	698, 164 668, 064	7, 127 7, 273	3, 21 3, 48
1940	2,000,040						
1949: January February February March April May June July August September October	2, 089, 545 2, 089, 040 2, 089, 806 2, 095, 814 2, 106, 927 2, 114, 767 2, 106, 242 2, 094, 877 2, 081, 793 2, 047, 312	2, 078, 593 2, 078, 068 2, 078, 766 2, 084, 764 2, 095, 881 2, 103, 698 2, 095, 156 2, 083, 448 2, 070, 269 2, 035, 748	933, 670 935, 216 934, 433 934, 969 935, 966 934, 661 917, 001 902, 401 886, 890 860, 286	475, 836 475, 922 474, 945 476, 440 479, 722 482, 447 485, 196 491, 408 494, 087	669, 087 667, 830 669, 388 673, 355 680, 193 686, 590 692, 959 689, 699 689, 292 679, 424	7, 414 7, 420 7, 482 7, 478 7, 480 7, 507 7, 842 7, 924 7, 937	3, 53; 3, 55; 3, 57; 3, 57; 3, 57; 3, 58; 3, 60; 3, 62; 3, 61;
November	1, 999, 681 2, 274, 575	1, 988, 079 2, 262, 843	814, 848 799, 888	497, 814 790, 342	675, 417 672, 613	7, 992 7, 954	3, 77
1950: January	1, 975, 963	1, 964, 116	791, 016	503, 106	669, 994	8, 063	3, 78
		<u> </u>	Cont	inental United Sta	tes		
1947 1948	1, 893, 875 1, 847, 232	1, 883, 600 1, 836, 550	766, 854 734, 484	453, 425 469, 671	663, 321 632, 395	7, 127 7, 273	3, 14 3, 40
1949: January	1, 895, 969 1, 897, 665 1, 897, 224 1, 905, 131 1, 918, 278 1, 929, 461 1, 925, 251 1, 920, 248 1, 912, 227 1, 882, 859 1, 843, 246 2, 120, 990	1, 885, 092 1, 886, 769 1, 886, 261 1, 894, 158 1, 907, 309 1, 918, 469 1, 914, 242 1, 908, 896 1, 900, 780 1, 871, 372 1, 831, 721 2, 109, 335	777, 679 781, 956 780, 782 784, 077 787, 045 790, 087 777, 454 770, 034 760, 059 738, 195 700, 374 688, 599	474, 100 473, 289 473, 215 474, 679 477, 940 480, 651 483, 390 489, 562 492, 227 494, 178 495, 963 787, 499	633, 313 631, 524 632, 264 635, 402 642, 324 647, 731 653, 398 649, 300 648, 494 638, 999 635, 384 633, 237	7, 414 7, 420 7, 482 7, 478 7, 488 7, 498 7, 507 7, 842 7, 924 7, 937 7, 992 7, 954	3, 46 3, 47 3, 48 3, 49 3, 50 3, 51 3, 52 3, 55 3, 53 3, 70
1950: January	1, 824, 296	1, 812, 526	682, 164	501, 257	629, 105	8, 063	3, 70

¹ Includes Government corporations (including Federal Reserve Banks and mixed-ownership banks of the Farm Credit Administration) and other activities performed by Government personnel in establishments such as navy yards, arsenals, hospitals, and force-account construction. Data, which are based mainly on reports to the Civil Service Commission, are adjusted to maintain continuity of coverage and definition with information for former periods.

² Covers civilian employees of the Department of Defense (Secretary of Defense; Army, Air Force, and Navy), Maritime Commission, National Advisory Committee for Aeronautics, the Panama Canal, Philippine Alien Property Administration, Philippine War Damage Commission, Selective Service System, National Security Resources Board, National Security Council.

Table A-6: Federal Civilian Pay Rolls by Branch and Agency Group

[In thousands]

			Execu	itive 1			
Year and month	All branches	Total	Defense agencies 2	Post Office Department	All other agencies	Legislative	Judicial
		Tota	l (including are	as outside contine	ntal United Stat	tes)	
1947 1948	\$5, 966, 107 6, 223, 486	\$5, 922, 339 6, 176, 414	\$2, 646, 913 2, 660, 770	\$1, 205, 051 1, 399, 072	\$2, 070, 375 2, 116, 572	\$29, 074 30, 891	\$14, 694 16, 181
Pebruary February March April May June July August September October November December	546, 000 562, 080 574, 990	534, 443 514, 865 572, 328 541, 967 557, 889 570, 757 536, 210 569, 536 553, 011 534, 992 562, 539 635, 877	230, 653 220, 788 250, 618 233, 826 242, 059 247, 993 223, 458 239, 178 230, 016 222, 221 230, 206 227, 664	122, 134 120, 505 124, 948 124, 576 122, 930 124, 673 124, 914 125, 794 125, 164 131, 577 208, 453	181, 656 173, 572 196, 762 183, 565 192, 900 198, 991 187, 838 204, 564 197, 931 187, 607 200, 756 199, 760	2, 657 2, 650 2, 763 2, 722 2, 762 2, 792 2, 884 3, 005 2, 996 3, 137 3, 160	1, 355 1, 306 1, 455 1, 311 1, 422 1, 441 1, 506 1, 457 1, 322 1, 620
1950: January	556, 331	551, 613	224, 881	126, 182	200, 550	3, 148	1, 570
			Cont	inental United Sta	ates		
1947 1948	\$5, 463, 671 5, 731, 115	\$5, 420, 337 5, 684, 494	\$2, 234, 417 2, 272, 001	\$1, 200, 943 1, 394, 037	\$1, 984, 977 2, 018, 456	\$29, 074 30, 891	\$14, 260 15, 73 0
1949; January February March April May June July August September October November December	499, 162 481, 725 534, 633 504, 901 522, 002 533, 002 500, 642 532, 977 518, 493 501, 648 523, 694 602, 645	495, 191 477, 807 530, 456 500, 907 517, 853 528, 810 496, 451 528, 509 514, 109 497, 431 518, 979 597, 906	200, 204 192, 441 218, 474 202, 699 212, 447 216, 532 194, 463 209, 583 202, 222 195, 446 196, 868 201, 201	121, 691 120, 067 124, 489 124, 114 122, 474 124, 210 124, 246 125, 321 124, 596 124, 700 131, 088 207, 707	173, 296 165, 299 187, 493 174, 094 182, 932 188, 608 177, 542 193, 605 187, 291 177, 285 191, 023 188, 998	2, 657 2, 650 2, 763 2, 722 2, 762 2, 792 2, 884 3, 005 2, 968 2, 936 3, 137 3, 160	1, 314 1, 268 1, 414 1, 272 1, 387 1, 400 1, 307 1, 463 1, 416 1, 221 1, 578 1, 578
950: January	519, 074	514, 399	198, 860	125, 696	189, 843	3, 148	1, 527

 $^{^{1}}$ See footnote 1, table A-5. 2 See footnote 2 table A-5.

TABLE A-7: Civilian Government Employment and Pay Rolls in Washington, D. C., by Branch and Agency Group

						Federal			
Year and month	Total	District of Columbia			Execu	ıtive ²			
	government	government	Total	All agencies	Defense agencies 3	Post Office Depart- ment	All other agencies	Legislative	Judicial
				E	mployment				
1947 1948	233, 667 231, 242	18, 140 18, 777	215, 527 212, 465	207, 824 204, 601	69, 771 68, 509	7, 645 7, 826	130, 408 128, 266	7, 127 7, 273	576 591
1949: January. February. March April May June. July August September October November December	241, 442 242, 370 243, 896 245, 067	18, 896 19, 064 19, 095 19, 358 19, 144 19, 767 19, 708 19, 736 19, 416 19, 504 20, 420 19, 899 19, 877	218, 646 219, 847 220, 803 222, 084 223, 226 224, 129 225, 359 225, 007 223, 010 221, 382 219, 675 223, 766 221, 082	210, 629 211, 823 212, 719 214, 004 215, 133 216, 019 217, 237 216, 546 214, 470 212, 828 211, 064 215, 170	71, 202 71, 723 71, 991 72, 359 72, 545 72, 440 72, 521 71, 246 68, 448 68, 069 66, 121 65, 860 67, 956	7, 623 7, 613 7, 625 7, 750 7, 755 7, 749 7, 770 7, 784 7, 773 7, 749 7, 891 12, 218 7, 859	131, 804 132, 487 133, 103 133, 895 134, 833 135, 830 136, 946 137, 516 137, 052 137, 092 136, 548	7, 414 7, 420 7, 482 7, 478 7, 488 7, 498 7, 507 7, 842 7, 924 7, 937 7, 992 7, 954 8, 063	603 604 602 603 613 612 614 616 616 617 616 642
		1		Pay re	olls (in thous	ands)			
1947 1948	\$767, 770 815, 351	\$49, 455 52, 045	\$718, 315 763, 306	\$686, 796 729, 791	\$217, 337 233, 589	\$29, 562 31, 298	\$439, 897 464, 904	\$29, 074 30, 891	\$2, 445 2, 624
1949: January. February. March. April. May. June. July. August. September. October. November. December.	71, 971 69, 096 77, 819 72, 228 74, 803 74, 475 72, 686 80, 173 77, 040 73, 815 79, 552 81, 409	4, 647 4, 418 4, 801 4, 577 4, 676 4, 748 3, 775 4, 185 5, 379 5, 187 5, 526 5, 480	67, 324 64, 678 73, 018 67, 651 70, 127 69, 727 68, 911 75, 988 71, 661 68, 628 74, 026 75, 929	64, 441 61, 810 70, 011 64, 703 67, 128 66, 695 65, 793 72, 733 68, 457 65, 458 70, 621 72, 496	20, 687 19, 984 22, 190 20, 491 21, 020 20, 080 21, 238 23, 851 20, 921 20, 137 21, 561 21, 877	2, 669 2, 597 2, 721 2, 642 2, 670 2, 678 2, 691 2, 760 2, 737 2, 685 2, 809 4, 391	41, 085 39, 229 45, 100 41, 570 43, 438 43, 937 41, 864 46, 122 44, 799 42, 636 46, 251 46, 228	2, 657 2, 650 2, 763 2, 722 2, 762 2, 792 2, 884 3, 005 2, 936 2, 936 3, 137 3, 160	226 218 244 226 237 240 234 250 236 234 268 273
1950: January	7 9, 726	5, 477	74, 249	70, 819	21, 751	2,723	46, 345	3, 148	282

¹ Data for the executive branch cover, in addition to the area inside the District of Columbia, the adjacent sections of Maryland and Virginia which are defined by the Bureau of the Census as in the metropolitan area.

TABLE A-8: Personnel and Pay in Military Branch of Federal Government

				[In thousan	idsj					
	P	ersonnel (a	verage for yea	r or as of firs	t of month) 1			P	ay 2	
Year and month	Total	Army	Air Force	Navy	Marine Corps	Coast Guard	Total	Pay rolls	Family allowances	Mustering- out and leave pay- ments
1947	1, 671 1, 492	* 1, 059 * 964	(3)	494 424	98 84	20 20	\$5, 350, 396 3, 442, 961	\$3, 336, 934 2, 993, 124	\$308, 220 317, 258	\$1, 705, 242 132, 579
1949: January February March April May June July September October November December	1, 645 1, 688 1, 682 1, 667 1, 651 1, 639 1, 638 1, 629 1, 614 1, 605 1, 600	677 712 703 689 673 664 659 655 656 656 657 658	412 416 417 417 418 418 419 423 420 418 417 416	447 450 451 450 449 447 450 451 444 432 425 420	88 88 89 88 87 87 86 86 86 84 83 83	22 22 22 23 23 23 24 24 24 24 24 23 23	299, 593 290, 041 289, 063 292, 446 284, 790 291, 583 302, 994 298, 893 304, 426 331, 472 328, 637 334, 302	265, 618 257, 503 255, 340 258, 961 250, 549 256, 996 270, 428 266, 772 272, 386 305, 261 303, 682 4 306, 018	28, 709 28, 163 29, 108 29, 037 29, 517 29, 254 29, 050 28, 982 29, 547 23, 921 23, 153 \$19, 945	5, 266 4, 376 4, 615 4, 448 4, 724 5, 333 3, 515 3, 139 2, 492 2, 290 1, 803 8, 338
1950: January	1, 569	639	413	416	78	24	327, 505	324, 605	(7)	2, 901

² See footnote 1, table A-5. ³ See footnote 2, table A-5.

¹ Represents persons on active duty as of the first of the month. Reserve personnel are excluded if on inactive duty or if on active duty for only a brief training or emergency period. Persons on terminal leave were included through October 1947. Data for Army include Philippine Scouts.
² Pay rolls represent obligations based on personnel count, plus terminal leave payments to currently discharged personnel. Leave payments to former or active personnel are included under mustering-out and leave payments. Cash payments for clothing-allowance balances are included under pay rolls in January, April, July, and October for Navy, Marine Corps, and for FRASER

Coast Guard, and at time of discharge for Army and Air Force. Family allowances represent Government's contribution.

3 Separate figures for Army and Air Force not available. Combined data shown under Army.

4 Includes Navy family allowance—not available separately.

5 Excludes Navy family allowance—not available separately; included under pay rolls.

6 Includes family allowance—not shown separately.

7 Included under pay rolls.

B: Labor Turn-Over

Table B-1: Monthly Labor Turn-Over Rates (Per 100 Employees) in Manufacturing Industries, by Class of Turn-Over 1

•	Jan.	Feb.	Mar.	Apr.	Мау	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Potal accession:												
1949	3.2	2.9	3.0	2.9	3.5	4.4	3.5	4.4	4.1	3.7	3.3	2 3. 2
1948	4.6	3.9	4.0	4.0	4.1	5.7	4.7	5.0	5.1	4.5	3.9	2.7
1947	6.0	5.0	5.1	5.1	4.8	5.5	4.9	5.3	5.9	5.5	4.8	3.6
1946	8.5	6.8	7.1	6.7	6.1	6.7	7.4	7.0	7.1	6.8	5.7	4.3
1939 3	4.1	3.1	3.3	2.9	3.3	3.9	4.2	5.1	6. 2	5.9	4.1	2, 8
Total separation:	4.1	0.1	0.0	2. 0	0.0	0.9	4.2	0. 1	0.2	0.9	4.1	2.0
				4.0	* 0							
1949	4.6	4.1	4.8	4.8	5.2	4.3	3.8	4.0	4.2	4.1	4.0	2 3. 0
1948	4.3	4.2	4.5	4.7	4.3	4.5	4.4	5.1	5.4	4.5	4.1	4.3
1947	4.9	4.5	4.9	5.2	5.4	4.7	4.6	5.3	5.9	5.0	4.0	3.7
1946	6.8	6.3	6.6	6.3	6.3	5.7	5.8	6.6	6.9	6.3	4.9	4. 5
1939 3	3.2	2.6	3.1	3.5	3.5	3.3	3.3	3.0	2.8	2.9	3.0	3.5
Quit: 4		-	5.2		0.0	0.0	0.0	0.0			0.0	0.0
1949	1.7	1.4	1.6	1.7	1.6	1.5	1.4	1.8	2.1	1.5	1.2	2 1. 0
1948	2.6	2.5	2.8	3.0	2.8	2.9	2.9	3.4	3.9	2.8	2.2	1.7
1947	3.5	3.2	3.5	3.7	3.5	3.1		4.0				1.7
							3.1		4.5	3.6	2.7	2.3
1946	4.3	3.9	4.2	4.3	4.2	4.0	4.6	5.3	5.3	4.7	3.7	3.0
1939 8	.9	.6	.8	.8	.7	.7	.7	.8	1.1	.9	.8	.7
Discharge:												
1949	.3	.3	.3	.2	.2	.2	.2	.3	.2	. 2	.2	2.2
1948	.4	.4	.4	.4	.3	.4	.4	.4	.4	.4	.4	.3
1947	.4	.4	.4	.4	.4	.4	.4	. 4	.4	. 4	.4	.4
1946	.5	. 5	.4	.4	.4	.3	.4	.4	.4	.4	.4	.4
1939 3	.1	.1	.1	.1	.1	.1	.1	.1	.1	.2	.2	1 1
Lay-off: 5	. 1	.1		. 1	. 1	.1	.1	.1	.1	. 4	. 4	.1
	2.5	2.3	2.8	2.8	3.3	2.5	01	10	10	0.0	0 -	01 5
	2.0		2.8				2.1	1.8	1.8	2.3	2.5	2 1. 7
1948	1.2	1.2	1.2	1.2	1.1	1.1	1.0	1.2	1.0	1.2	1.4	2. 2
1947	.9	.8	.9	1.0	1.4	1.1	1.0	.8	.9	.9	.8	. 9
1946	1.8	1.7	1.8	1.4	1.5	1.2	.6	.7	1.0	1.0	.7	1.0
1939 3	2, 2	1.9	2.2	2.6	2.7	2.5	2.5	2.1	1.6	1.8	2.0	2.7
Miscellaneous, including military: 4	73.00	-	1		1							
1949	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1	2.1
1948	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1
-0.15	.1	.1	.1	.1	.1	.1	.1	.1	:1			
1947	.2	.2	.1	.1	.1	.1	.1	.2	.1	.1	.1	.1

¹ Month-to-month changes in total employment in manufacturing industries as indicated by labor turn-over rates are not precisely comparable to those shown by the Bureau's employment and pay-roll reports, as the former are based on data for the entire month, while the latter, for the most part, refer to a 1-week period ending nearest the 15th of the mouth. The turn-over sample is not so extensive as that of the employment and pay-roll survey—proportionately fewer small plants are included; printing and publishing, and certain seasonal industries, such as canning and preserving, are not covered. Plants on strike are also excluded. See note, table B-2.

Preliminary figures.
 Prior to 1943, rates relate to wage earners only.
 Prior to September 1940, miscellaneous separations were included with

quits.

5 Including temporary, indeterminate (of more than 7 days' duration), and permanent lay-offs.

TABLE B-2: Monthly Labor Turn-Over Rates (Per 100 Employees) in Selected Groups and Industries ¹

							Separ	ation				
Industry group and industry	Total a	ccession	То	tal	Qı	uit	Disc	harge	Lay	7-off	incl	aneous, uding tary
	Dec. ² 1949	Nov. 1949	Dec. ² 1949	Nov. 1949	Dec. ² 1949	Nov. 1949	Dec. ² 1949	Nov. 1949	Dec. ² 1949	Nov. 1949	Dec. ² 1949	Nov. 1949
MANUFACTURING												
Durable goods	3. 7 2. 7	3. 4 3. 3	2. 7 3. 3	4. 7 3. 4	0.8 1.2	1.0	0.1	0.2	1.7 1.8	3. 4 1. 7	0.1	0.1
Iron and steel and their products	3.1 2.0 4.0 2.8 3.5 2.0 1.3 6.0 3.2	3.5 (3) 3.5 3.4 2.8 2.6 3.0 7.0 3.0	2. 4 2. 0 4. 8 2. 6 2. 9 1. 1 6. 7 3. 6 1. 8	4.8 (3) 4.2 5.7 4.0 .7 5.6 7.6 1.5	.9 1.1 1.1 .7 .5 .3 .9 .7	.9 (3) 1.0 .7 .5 .3 .8 1.0	.1 .1 .2 .1 .1 .1 .3 .1	(3) .2 .2 .1 .1 .5 .2 .2	1. 3 . 6 3. 4 1. 7 2. 2 . 7 5. 5 2. 7 1. 0	3.6 (3) 2.9 4.7 3.3 .2 4.1 6.3	.1 .2 .1 .1 .1 .1 (4) (4)	(3) .1 .1 .1 .1 .2 .1
Tools (except edge tools, machine tools, files, and saws) Hardware Stoves, oil burners, and heating equipment Steam and hot-water heating apparatus and steam	4. 0 3. 6 3. 1	3. 2 4. 3 3. 0	1.5 1.7 4.7	1.8 3.2 4.7	.7 1.2 1.0	.6 1.2 1.1	.2	.2 .3 .4	.6 .2 3.5	. 9 1. 6 3. 2	(4) .1	.1 .1
fittings Stamped and enameled ware and galvanizing Fabricated structural-metal products. Bolts, nuts, washers, and rivets. Forgings, iron and steel	1.6 4.6 2.2 3.0 5.1	3, 3 3, 1 2, 7 3, 3 2, 6	2. 8 2. 2 5. 5 1. 6 2. 8	3. 0 5. 0 5. 3 1. 7 6. 0	.7 .7 .7 .8	1. 4 1. 0 . 7 . 8 . 4	. 2 . 1 . 2 . 1 . 1	.1 .3 .1 (4)	1.8 1.3 4.4 .7 2.1	1. 5 3. 8 4. 2 . 7 5. 4	.1 .1 .2 (4)	(4) .1 .1
Electrical machinery		3. 5 2. 2 7. 0 . 8	2. 9 1. 4 3. 5 2. 8	2.7 1.9 3.7 2.9	.8 .5 1.5 .3	1. 0 . 8 2. 0 . 4	.2 (4) .3 .1	.2 .1 .5 .1	1.8 .7 1.6 2.1	1.4 .9 1.1 2.2	.1 .2 .1 .3	.1 .1 .1
Machinery, except electrical. Engines and turbines A gricultural machinery and tractors. Machine tools. Machine-tool accessories. Metalworking machinery and equipment not	2. 4 2. 4 2. 8 1. 2 2. 6	2.1 3.1 2.1 1.0 3.1	2. 0 3. 4 1. 7 1. 1 2. 9	3. 1 3. 6 3. 1 2. 0 3. 4	.5 .5 .3 .5	.7 .7 1.0 .4 1.0	.1 .1 .1 (1)	.1 .2 .1 .2	1.3 2.7 .9 .6 2.3	2. 2 2. 6 1. 8 1. 4 2. 2	.1 .2 .1 .1	.1 .2 .1 .1 (4)
elsewhere elassified	1.7 1.9 1.7	1.8 1.8 1.7	2. 2 2. 1 1. 5	1.6 2.8 2.0	.6 .5 .5	.5 .7 .6	.2 .1 .1	.1 .1 .1	1.3 1.4 .7	1.9 1.1	.1 .1 .2	.1
Transportation equipment, except automobiles	4. 6 2. 7 1. 7 (3)	5. 3 2. 8 1. 5 16. 2	5. 4 2. 3 1. 3 (8)	6. 5 3. 1 2. 5 17. 7	.8 .9 .5	.9 1.0 .6 .9	.2 .1 .1	.2 .2 .3 .4	4.3 1.2 .6	5.3 1.9 1.5 16.3	.1 .1 .1 (3)	(³) .1 .1
Automobiles	10. 4 11. 4 8. 5	3. 1 2. 6 4. 1	3. 1 3. 0 3. 2	11.6 11.4 12.0	.8 .9 .5	.8 .9 .6	.1 .1 .1	.1 .1 .1	2. 1 1. 9 2. 5	10.6 10.3 11.2	.1 .1 .1	.1 .1 .1
Nonferrous metals and their products Primary smelting and refining, except aluminum	3.7	3. 5	2.7	3.6	.7	. 9	. 2	. 2	1.7	2. 4	.1	.1
and magnesium. Rolling and drawing of copper and copper alloys. Lighting equipment. Nonferrous metal foundries, except aluminum and	1. 6 2. 3 6. 8	1. 5 5. 1 2. 9	1. 8 1. 1 4. 5	2. 2 1. 2 4. 2	1.2	.9 .6 .8	.1	.3 .1 .1	1.1 .5 3.1	. 9 . 5 3. 2	.1	(4) .1 .1
magnesium	2.8	4. 5 3. 7	2. 9	3.5 4.0	.9 1.3	1.4	.2	.4	1.7	1.6	.1	.1
Lumber and timber basic products Sawmills Planing and plywood mills	2. 0 3. 6	3. 0 4. 1	2. 8 1. 7	3. 6 2. 3	1.1	1. 6 1. 7	.2	.3 .2 .2	1.5	1. 8	(4) .1	(4) (4)
Furniture and finished lumber products Furniture, including mattresses and bedsprings	4.3 4.6	5. 0 5. 2	3. 2 3. 3	3. 9 4. 1	1.1 1.2	1.8 1.9	.3	.4	1.7 1.8	1.6 1.6	(4).1	.1
Stone, clay, and glass products. Glass and glass products. Cement. Brick, tile, and terra cotta. Pottery and related products. See footnotes at end of table.	2. 4 3. 7 . 7 2. 6 2. 0	3. 6 4. 6 1. 1 2. 7 2. 7	2.3 3.1 1.7 2.9 1.7	2. 2 2. 4 1. 4 2. 9 1. 9	.7 .8 .6 1.2 .8	.8 .8 .7 1.2 .9	.2 .1 .1 .3 .2	.2 .1 .2 .2 .2	1. 3 2. 1 . 9 1. 4 . 7	1. 1 1. 4 . 4 1. 4	.1 .1 (4) (1)	.1 .1 .1 .1

Table B-2: Monthly Labor Turn-Over Rates (Per 100 Employees) in Selected Groups and Industries ¹—Continued

							Separ	ation				
Industry group and industry	Total a	ccession	То	tal	Qı	uit	Discl	narge	Lay	7-off	inclu	aneous, iding tary
	Dec. ² 1949	Nov. 1949	Dec. ² 1949	Nov. 1949	Dec. ² 1949	Nov. 1949	Dec. ² 1949	Nov. 1949	Dec. ² 1949	Nov. 1949	Dec. ² 1949	Nov. 1949
MANUFACTURING—Continued												
Nondurable goods												
Textile-mill products	2.6	3.4	2.7	2.8	1.1	1.3	0. 2	0.2	1.3	1.2	0.1	0.1
Textile-mill products	2. 6 2. 7 2. 8	3.8	2. 5 2. 3	2. 4 2. 5	1.3 1.1	1.5	.2	.2	1.0	.7	(4)	(4)
woolen and worsted, except dyeing and inishing.	2. %	3.5	3.5	3.7	.8	. 9	.1	. 2	2.4	2.5	. 2	
Hosiery, full-fashioned Hosiery, seamless	2. 5	1.8 4.8	2. 3 2. 4	2. 5 2. 2	1.1	1. 4 1. 6	.2	.4	1.0	.7	(4)	(4) (4)
Knitted underwear Dyeing and finishing textiles, including woolen	1.3	1.6	4.5	4.1	1.4	1.6	. 2	. 2	2.9	2. 3	(4)	(4)
and worsted	2.3	3. 4	1.9	1.5	.8	.6	.2	.8	.8	.5	.1	.1
Apparel and other finished textile products	4.1 5.5	3. 9 2. 7	4. 1 3. 6	4. 4 4. 4	1.9 1.2	2. 3 1. 3	.2	.2	2. 0 2. 1	1.9 3.0	(4) .1	(4) (4)
allied garments	2.4	4.2	3.6	3.8	2.4	2. 9	. 2	. 2	1.0	.7	(4)	. (4)
Leather and leather products Leather Boots and shoes	3. 2 2. 0 3. 4	2. 3 2. 5 2. 2	2. 5 1. 8 2. 6	4.3 1.9 4.8	1.1 .5 1.2	1.5 .6 1.7	.1 .1 .1	.2	1.1 1.1 1.1	2. 5 1. 2 2. 8	.2	(4)
Food and kindred products Meat products Grain-mill products		5. 0 7. 4 1. 4	4. 4 5. 0 1. 7	5. 0 4. 9 3. 1	1.4 1.7 .9	1.7 1.9	.3	.4	2. 6 2. 7 . 4	2.8 2.3 1.9	.1	.1
Bakery products	(3)	2.3	(3)	4.0	(3)	1.8	(3)	. 4	(3)	1.8	(3)	(4)
Tobacco manufactures	1.6	2.0	3. 9	2. 4	.8	1.3	.2	.1	2.8	.9	.1	.1
Paper and allied productsPaper and pulpPaper boxes	1.2 1.1 1.4	1.8 1.5 2.5	1.8 1.6 2.4	2. 0 1. 5 2. 7	.9 .8 1.0	.9 .6 1.3	.1 .1 .2	.2	.7 .6 1.0	.8 .7 1.0	.1 .1 .2	.1
Chemicals and allied products. Paints, varnishes, and colors. Rayon and allied products Industrial chemicals, except explosives.	1.2	1.6 1.2 1.8 1.6	1.3 1.2 1.2 1.1	1. 4 1. 7 . 9 1. 2	.4 .5 .3 .3	.4 .5 .3 .4	.1 .1 .1	.1 .3 (4)	.7 .5 .8 .6	.8 .8 .6	.1 .1 (4)	(4)
Products of petroleum and coal	.3	.3	1.4 1.3	1. 4 1. 1	.2	.4	(4) (4)	(4) (4)	1.0	.8	.2	.1
Rubber products	2. 2	2.5	2.3	2.7	.8	1.2	.1	.1	1.3	1.3	.1	.1
Rubber tires and inner tubes Rubber footwear and related products Miscellaneous rubber industries	1.8 1.5 3.4	2.1 3.1 2.8	1. 5 2. 2 3. 2	1. 5 2. 5 5. 2	1. 2 1. 0	1.7 1.9	.1	.1	.8 .8 1.9	. 7 . 6 3. 0	.1 .1 .1	.1
Miscellaneous industries	(3)	2.1	(3)	2.4	(3)	.8	(3)	.1	(3)	1,4	(3)	.1
NONMANUFACTURING												
Metal mining	3.6	3.4	3.2	3.1	2.1	1.7	.2	. 2	. 6	1.1	.3	.1
Iron-ore Copper-ore Lead- and zinc-ore	(3)	(3) 4.7 4.2	(3) 2.7 4.4	(3) 2. 9 3. 2	(3) 2. 2 1. 8	(3) 2. 2 2. 0	(3)	(3)	.6 (3) .3 2.0	(3) . 5 . 9	(3)	(3) (4)
Coal mining: Anthracite Bituminous	1.6 1.5	2. 2 (³)	1.7 1.5	2. 2	1.3 1.0	1.4	(4) (4)	(4) (3)	.3	. 7	.1	(3)
Communication: Telephone Telegraph.	(3)	. 6	(3) (3)	1.3 3.5	(3)	.8	(3)	(4) (4)	(3)	.4 2.9	(3)	.1

¹ Since January 1943 manufacturing firms reporting labor turn-over information have been assigned industry codes on the basis of current products. Most plants in the employment and pay-roll sample, comprising those which were in operation in 1939, are classified according to their major activity at that time, regardless of any subsequent change in major products. Labor turn-over data, beginning in January 1943, refer to wage and salary workers.

Employment information for wage and salary workers is available for major manufacturing industry groups (table A-3); for individual industries these data refer to production workers only (table A-6).

2 Preliminary figures.
3 Not available.
4 Less than 0.05.

Note: Explanatory notes outlining the concepts, sources, size of the reporting sample, and methodology used in preparing the data presented in tables B-1 and B-2 are contained in the Bureau's monthly mimeographed release, "Labor Turn-Over," which is available upon request.

C: Earnings and Hours

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1

									Mi	ning								
						M	etal								C	loal		
Year and month	Т	otal: M	etal		Iron			Copper		Lea	d and z	ine	A	nthraci	ite	В	itumino	ous
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1947: Average 1948: Average	\$54. 63 60. 80	41. 8 42. 4	\$1.307 1.434	\$52. 34 58. 32	40. 2 41. 3	\$1.302 1.412	\$59. 27 65. 81	44. 8 45. 2	\$1.323 1.456	\$55.09 61.37	41.3 41.3	\$1.334 1.486	\$62. 77 66. 57	37. 7 36. 8	\$1.665 1.809	\$66. 59 72. 12	40. 7 38. 0	\$1. 636 1. 898
1948: December 1949: January February March April May June July August September October November December	65. 36 64. 75 64. 74 66. 16 64. 71 63. 72 60. 53 58. 75 58. 18 58. 96 59. 63 52. 95 63. 51	43.0 42.1 42.4 43.3 42.6 42.2 40.6 39.5 39.6 40.1 35.8 42.2	1. 520 1. 538 1. 527 1. 528 1. 519 1. 510 1. 491 1. 491 1. 473 1. 489 1. 487 1. 505	61. 32 62. 75 62. 81 63. 30 62. 20 61. 64 60. 26 56. 97 57. 32 59. 15 54. 46 39. 24 61. 74	41. 1 42. 0 42. 1 42. 4 41. 8 41. 4 40. 8 38. 7 39. 1 39. 3 35. 5 26. 8 41. 8	1. 492 1. 494 1. 492 1. 493 1. 488 1. 477 1. 472 1. 466 1. 505 1. 534 1. 464 1. 477	71. 70 72. 15 67. 56 70. 90 71. 35 67. 37 59. 02 59. 43 56. 20 58. 27 59. 20 59. 70 64. 26	46. 2 45. 9 43. 7 46. 1 46. 3 44. 5 39. 8 39. 7 38. 0 39. 4 40. 3 40. 2 42. 5	1, 552 1, 572 1, 546 1, 538 1, 541 1, 514 1, 483 1, 497 1, 479 1, 469 1, 485 1, 512	68. 23 68. 67 67. 82 69. 56 64. 74 66. 03 63. 27 61. 41 59. 87 60. 34 61. 95 62. 0 7 68. 26	43. 1 42. 0 42. 1 43. 1 41. 0 41. 9 40. 9 40. 1 40. 2 40. 7 40. 7 43. 2	1. 583 1. 635 1. 611 1. 614 1. 579 1. 576 1. 547 1. 539 1. 493 1. 501 1. 522 1. 525 1. 580	63, 27 67, 39 47, 97 46, 15 56, 82 63, 63 45, 28 66, 08 42, 80 59, 24 75, 81 67, 97 42, 24	34. 0 36. 0 26. 1 25. 0 30. 6 34. 1 23. 4 35. 0 23. 4 31. 8 39. 2 35. 7 22. 0	1. 861 1. 872 1. 838 1. 846 1. 857 1. 866 1. 935 1. 888 1. 829 1. 863 1. 934 1. 904 1. 920	76. 28 76. 32 73. 56 70. 54 72. 33 72. 98 59. 90 47. 94 49. 51 52. 46 63. 10 69. 63 50. 42	39. 0 39. 2 37. 9 36. 4 37. 5 30. 7 25. 1 26. 1 27. 0 31. 9 34. 9 26. 4	1. 956 1. 947 1. 941 1. 938 1. 934 1. 951 1. 910 1. 897 1. 943 1. 978 1. 995 1. 910
		M	lining—	Continu	ied						Contr	act con	struction	n 3			-	1
	Crude natural	petrolei gas pro	ım and duction									1	Nonbuild	ling con	struction	on		
		um and produc	natural tion	and	etallic i l quarry			Contra			Nonbu nstructi		Highv	vay and	street	Heav	y constr	uction
1947: Average 1948: Average	\$59.36 66.68	40.3 40.0	\$1. 473 1. 667	\$50. 54 55. 31	45. 0 44. 5	\$1. 123 1. 243	\$68. 25	38. 1	\$1. 790	\$66.61	40.6	\$1.639	\$62.41	41.6	\$1.500	\$69.69	39. 9	\$1.746
1948: December 1949: January February March April May June July August September October November December	69. 52 73. 32 70. 37 69. 54 70. 30 71. 78 70. 59 72. 54 70. 74 72. 40 73. 87 71. 00 70. 86	40. 0 41. 1 39. 8 39. 6 39. 9 40. 6 39. 7 40. 3 40. 1 40. 4 41. 2 40. 0 39. 9	1. 738 1. 784 1. 768 1. 756 1. 762 1. 768 1. 778 1. 800 1. 764 1. 792 1. 793 1. 775	56. 79 54. 91 54. 36 54. 40 56. 38 58. 17 57. 82 56. 77 57. 86 56. 68 57. 77 55. 81 55. 21	44. 3 42. 7 42. 3 42. 5 43. 3 44. 3 43. 4 44. 3 43. 2 44. 2 42. 8 42. 5	1. 282 1. 286 1. 285 1. 280 1. 302 1. 313 1. 320 1. 308 1. 306 1. 312 1. 307 1. 304	71. 65 70. 14 69. 96 69. 22 69. 86 71. 70 71. 41 71. 55 72. 13 70. 73 72. 06 70. 12 69. 93	38. 5 37. 5 37. 3 36. 9 37. 3 38. 5 38. 5 38. 7 37. 7 38. 3 37. 1 36. 4	1. 862 1. 869 1. 877 1. 875 1. 875 1. 864 1. 856 1. 862 1. 874 1. 881 1. 891	69. 64 67. 54 68. 06 67. 25 68. 47 71. 42 71. 34 72. 20 72. 56 70. 82 72. 71 69. 90 68. 15	40. 7 39. 5 39. 7 39. 5 40. 1 41. 7 41. 9 42. 2 42. 4 40. 9 41. 8 39. 9 38. 3	1. 712 1. 710 1. 714 1. 703 1. 709 1. 712 1. 704 1. 712 1. 730 1. 741 1. 754 1. 777	62. 62 59. 98 61. 17 61. 96 62. 44 67. 17 66. 52 68. 17 68. 55 66. 75 68. 37 65. 30 60. 75	40. 7 39. 2 39. 8 40. 4 40. 2 42. 9 42. 3 43. 3 43. 4 41. 6 42. 3 40. 6 37. 0	1. 538 1. 530 1. 536 1. 534 1. 555 1. 567 1. 574 1. 575 1. 578 1. 607 1. 617 1. 610 1. 644	74. 47 73.00 72.34 70.78 73.96 75.47 76.25 75.98 76.43 74.55 76.17 73.74 72.45	40. 6 39. 7 39. 6 38. 8 40. 2 40. 8 41. 5 41. 7 40. 7 41. 5 39. 7 39. 1	1. 833 1. 839 1. 827 1. 826 1. 842 1. 851 1. 837 1. 833 1. 836 1. 858 1. 851
							Co	ntract o	onstruc	tion 2—0	Continu	ied						
	No	nbuildi uction-	ng -Con.							Buildin	g const	ruction						
				- TD - 4		11						S	pecial-tr	ade con	tractors	3		
	Other	constru	iction		il: Buil estructi		Gener	a contr	actors		Specia entracto			mbing a			inting a	
1947: Average 1948: Average	\$66. 16	40. 4	\$1.637	\$68.85	37. 3	\$1.848	\$64.64	36.6	\$1.766	\$73.87	38.0	\$1.946	\$76.83	39. 2	\$1.960	\$69.77	36. 3	\$1.925
1948: December 1949: January February March April May June July August September October November December	69. 03 67. 52 67. 88 67. 57 67. 69 71. 07 71. 19 72. 64 72. 67 70. 78 74. 50 70. 39 73. 78	40.6 39.6 39.9 39.8 39.6 41.3 41.7 41.6 41.0 39.7 41.1 38.4 39.5	1. 702 1. 705 1. 701 1. 698 1. 710 1. 722 1. 709 1. 744 1. 774 1. 781 1. 813 1. 831 1. 868	72. 33 70. 88 70. 53 69. 83 70. 33 71. 81 71. 44 71. 28 71. 95 70. 69 71. 80 70. 21 70. 50	37. 8 37. 0 36. 5 36. 1 36. 4 37. 2 37. 1 37. 1 37. 2 36. 5 36. 9 36. 1 35. 7	1. 915 1. 918 1. 930 1. 933 1. 934 1. 930 1. 924 1. 922 1. 932 1. 938 1. 944 1. 947 1. 973	68. 60 66. 84 66. 84 66. 69 66. 88 68. 34 67. 70 67. 33 68. 02 66. 64 67. 89 66. 34 66. 46	37. 4 36. 5 36. 1 35. 8 35. 9 36. 8 36. 7 36. 6 36. 8 36. 5 35. 7 35. 7	1. 835 1. 833 1. 853 1. 864 1. 862 1. 858 1. 846 1. 838 1. 848 1. 854 1. 856 1. 896	76. 86 75. 50 75. 13 73. 87 74. 84 76. 29 76. 43 76. 59 75. 80 76. 51 74. 81 75. 18	38. 1 37. 5 37. 1 36. 5 36. 9 37. 7 37. 7 37. 7 37. 8 37. 2 37. 5 36. 4 36. 5	2. 017 2. 012 2. 027 2. 027 2. 023 2. 026 2. 032 2. 036 2. 040 2. 041 2. 053 2. 058	80. 71 79. 08 78. 16 77. 33 76. 93 77. 75 77. 95 78. 08 79. 13 79. 15 80. 32 78. 12 80. 19	39. 7 39. 1 38. 8 38. 6 38. 3 38. 5 38. 6 38. 8 38. 9 38. 9 37. 5 38. 7	2. 031 2. 022 2. 014 2. 003 2. 009 2. 018 2. 022 2. 013 2. 033 2. 052 2. 064 2. 058 2. 071	71. 59 68. 33 68. 92 69. 73 69. 66 71. 93 72. 18 72. 18 72. 51 71. 59 71. 41 68. 88 69. 40	35. 9 34. 4 34. 9 35. 5 36. 6 36. 8 36. 7 36. 7 36. 7 36. 7 36. 7 35. 7 34. 5	1. 991 1. 985 1. 974 1. 964 1. 965 1. 963 1. 961 1. 992 2. 006 2. 001 1. 996 1. 997

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

							Co	ntract o	construc	tion 2—	Continu	ied						
							В	uilding	constru	ction—(Continu	ed						
							Spe	cial-tra	de contr	actors-	-Contin	ued						
Year and month	Ele	ctrical v	vork	1	Masonr	У	Plaster	ing and	lathing	0	Carpent	гу		ng and etal wo			avation dation	
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1947: Average 1948: Average	\$83. 01	39.8	\$2.084	\$69.61	35. 4	\$1.969	\$78. 52	36. 1	\$2. 175	\$67.98	37.9	\$1.792	\$62. 47	36. 5	\$1.710	\$66. 44	38. 9	\$1.70
1948: December 1949: January February March April May June July August September October November December	87. 49 86. 35 85. 67	40. 4 40. 0 39. 2 38. 8 39. 3 39. 2 39. 7 38. 8 39. 0 38. 2 39. 2	2. 171 2. 186 2. 201 2. 205 2. 209 2. 215 2. 202 2. 210 2. 210 2. 215 2. 233 2. 217	72. 76 70. 08 65. 83 65. 44 68. 04 70. 97 71. 23 71. 47 71. 36 66. 31 70. 60 71. 68 60. 92	35. 9 34 5 32. 2 32. 1 33. 4 35. 0 35. 1 35. 3 32. 9 34. 7 35. 0 29. 8	2. 027 2. 030 2. 044 2. 038 2. 036 2. 018 2. 034 2. 037 2. 021 2. 015 2. 035 2. 047 2. 044	78. 77 76. 82 78. 66 77. 51 80. 27 79. 88 83. 73 84. 59 83. 13 84. 39 81. 11 74. 76 77. 50	35. 3 34. 4 35. 4 34. 6 35. 2 34. 7 35. 8 36. 0 35. 7 36. 3 35. 0 32. 5 33. 5	2. 233 2. 230 2. 221 2. 241 2. 283 2. 303 2. 338 2. 352 2. 330 2. 322 2. 316 2. 302 2. 311	69. 92 68. 98 64. 95 64. 41 65. 00 67. 09 67. 00 66. 45 67. 22 68. 46 69. 57 67. 89	38. 2 37. 9 35. 9 35. 7 36. 7 38. 1 38. 0 37. 0 36. 3 35. 8 36. 1 36. 3 35. 9	1. 831 1. 821 1. 810 1. 802 1. 773 1. 763 1. 763 1. 831 1. 876 1. 896 1. 915 1. 889	65. 46 62. 71 58. 91 58. 80 61. 50 63. 99 64. 20 64. 50 64. 53 62. 95 65. 96 63. 73 61. 59	36. 9 35. 5 33. 6 33. 6 35. 3 36. 9 36. 9 36. 8 36. 7 36. 0 37. 1 35. 9 34. 0	1. 776 1. 768 1. 754 1. 748 1. 740 1. 735 1. 739 1. 753 1. 759 1. 750 1. 777 1. 775 1. 809	65, 93 64, 53 68, 00 66, 11 66, 51 70, 28 71, 67 71, 93 72, 51 70, 58 72, 22 69, 46 66, 80	37. 7 36. 5 37. 4 36. 6 37. 1 39. 0 38. 9 37. 6 38. 4 37. 3	1. 74 1. 76 1. 81 1. 80 1. 79 1. 80 1. 84 1. 86 1. 87 1. 88 1. 88 1. 88
									Manufa	ecturing								
										Total:	Ordnai	nce and		Food	and kin	dred pr	oducts	
	Total:	Manufa	eturing	Dur	able go	ods *	Nond	urable ş	goods *		ccessori			al: Food red pro		Me	at prod	ucts
1947: Average 1948: Average	\$49.97 54.14	40. 4 40. 1	\$1. 237 1. 350	\$52.46 57.11	40.6 40.5	\$1. 292 1. 410	\$46. 96 50. 61	40. 1 39. 6	\$1. 171 1. 278	\$53. 74 57. 20	41. 5 41. 6	\$1. 295 1. 375	48. 82 51. 87	\$42.9 42.0	\$1. 138 1. 235	\$54. 58 58. 37	44. 3 43. 3	\$1. 23 1. 34
1948: December 1949: January February March April May June July August September October November December	55. 50 55. 20 54. 74	40. 1 39. 5 39. 4 39. 1 38. 4 38. 6 38. 8 39. 1 39. 6 39. 7 39. 3 40. 0	1. 400 1. 405 1. 401 1. 400 1. 401 1. 401 1. 405 1. 408 1. 399 1. 407 1. 392 1. 393 1. 410	59. 67 58. 83 58. 49 57. 83 57. 21 57. 21 57. 82 57. 31 57. 89 58. 69 58. 17 57. 34 59. 56	40.7 40.1 39.9 39.5 39.0 39.0 39.2 38.8 39.3 39.6 39.9 39.3 40.3	1. 466 1. 467 1. 466 1. 464 1. 467 1. 467 1. 475 1. 473 1. 482 1. 458 1. 459 1. 478	51. 84 51. 35 51. 33 51. 07 49. 67 50. 41 50. 97 51. 55 51. 31 52. 59 52. 47 52. 07 52. 73	39. 3 38. 7 38. 8 38. 6 37. 6 38. 1 38. 7 38. 9 39. 6 39. 6 39. 3 39. 5	1. 319 1. 327 1. 323 1. 323 1. 321 1. 323 1. 324 1. 332 1. 319 1. 328 1. 325 1. 325 1. 325	58. 62 58. 08 59. 22 57. 90 54. 13 59. 32 58. 72 59. 64 58. 44 59. 76 59. 97 59. 82 60. 85	41. 4 40. 9 41. 3 39. 6 36. 7 40. 3 39. 7 40. 3 40. 3 40. 2 40. 7	1. 416 1. 420 1. 434 1. 462 1. 475 1. 479 1. 480 1. 472 1. 483 1. 488 1. 488 1. 495	53. 84 53. 62 53. 07 52. 80 52. 33 53. 44 53. 62 54. 69 53. 00 53. 63 53. 83 54. 07 54. 78	41. 9 41. 5 41. 3 40. 9 40. 6 41. 3 41. 6 42. 2 41. 7 41. 8 41. 7 41. 5	1. 285 1. 292 1. 285 1. 291 1. 289 1. 294 1. 296 1. 271 1. 283 1. 291 1. 303 1. 320	61, 52 59, 59 55, 70 55, 25 54, 98 56, 17 55, 87 58, 02 56, 87 57, 78 56, 51 59, 94 60, 83	44. 1 42. 9 41. 2 40. 3 39. 9 40. 7 40. 4 41. 8 41. 0 41. 6 41. 1 42. 6 43. 2	1. 39 1. 38 1. 35 1. 37 1. 37 1. 38 1. 38 1. 38 1. 38 1. 37 1. 40
								Manu	facturin	ng—Con	tinued							
				-			Food	and ki	ndred p	roducts	—Conti	nued						
	Me	eat pack	ing	Dai	iry prod	lucts		nning a reservir			rain-mi			ur and o		Pre	pared f	eds
1947: Average 1948: Average		44. 6 43. 4	\$1. 246 1. 363	\$47. 54 52. 26	45. 8 45. 4	\$1.038 1.151	\$41.33 42.63	39. 7 38. 2	\$1.041 1.116	\$51.96 54.53	45. 7 44. 3	\$1. 137 1. 231	\$56. 11 57. 23	49. 0 46. 3	\$1, 145 1, 236	\$46.38 51.01	44. 6 45. 3	\$1.04 1.12
1948: December 1949: January February March April May June July August September October November December	60. 34 56. 13 55. 69 55. 32 56. 64 58. 55 57. 34 58. 31 56. 89 60. 78	44. 4 43. 1 41. 3 40. 3 39. 8 40. 6 40. 4 41. 7 40. 9 41. 5 40. 9 42. 5 43. 2	1. 406 1. 400 1. 359 1. 382 1. 390 1. 395 1. 397 1. 404 1. 402 1. 405 1. 391 1. 430 1. 430	53. 37 54. 34 54. 59 53. 77 54. 10 54. 47 55. 23 55. 71 54. 72 55. 28 54. 76 54. 38 54. 63	44.7 44.8 45.0 44.4 44.6 45.2 45.8 45.7 45.0 44.4 44.2	1. 194 1. 213 1. 213 1. 211 1. 213 1. 205 1. 206 1. 219 1. 245 1. 239 1. 233 1. 233	42. 45 42. 61 43. 89 42. 89 43. 07 43. 65 42. 63 43. 59 44. 27 44. 79 45. 92 41. 33 43. 30	36. 5 36. 8 38. 2 37. 2 36. 5 37. 4 38. 3 39. 7 40. 8 40. 1 40. 0 37. 1 36. 6	1. 153 1. 180 1. 167 1. 113 1. 098 1. 085 1. 117 1. 148 1. 114	55. 50 57. 19 55. 51 55. 21 54. 66 55. 81 57. 84 59. 75 57. 46 58. 92 58. 56 55. 81 56. 72	43.6 44.2 43.5 43.1 42.7 43.6 44.7 45.4 44.0 44.3 44.4 42.8 43.2	1. 273 1. 294 1. 276 1. 281 1. 280 1. 280 1. 316 1. 316 1. 330 1. 319 1. 304 1. 313	58. 51 61. 84 57. 79 55. 42 54. 36 55. 90 58. 10 61. 13 58. 70 62. 70 62. 88 57. 85 59. 67	45. 5 46. 6 44. 8 43. 4 42. 7 43. 6 45. 0 46. 1 44. 3 45. 8 46. 0 43. 4 44. 2	1. 286 1. 327 1. 290 1. 277 1. 273 1. 282 1. 291 1. 326 1. 325 1. 369 1. 367 1. 333 1. 350	51, 99 52, 19 51, 10 53, 78 55, 07 55, 88 57, 36 57, 14 55, 75 56, 57 55, 67 54, 73 54, 12	44.7 44.8 44.2 45.5 46.2 47.6 47.7 46.3 47.1 46.7 45.8	1. 16 1. 16 1. 15 1. 18 1. 19 1. 18 1. 20 1. 19 1. 20 1. 20 1. 19 1. 20

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

								Manu	ıfacturir	ng—Con	tinued							
							Food	d and k	indred p	products	-Cont	inued						
Year and month	Bak	ery pro	ducts		Sugar		Conf	ectioner ted pro	y and lucts	Co	nfection	nery	1	Beverag	es	Bottl	ed soft	drinks
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn ings
1947: Average 1948: Average		42. 4 42. 4	\$1.071 1.164	\$49.17 52.04	43. 4 41. 8	\$1. 133 1. 245	\$41.04 44.00	40.0 40.0	\$1.026 1.100	\$39. 18 41. 46	39. 7 39. 6	\$0.987 1.047	\$57.60 61.43	42.6 41.9	\$1.352 1.466	\$44.82 46.26	43. 9 44. 1	\$1.021 1.049
1948: December 1949: January February March April May June July August September October November December	1 50, 34	41. 9 40. 9 42. 1 41. 4 42. 0 42. 1 42. 2 41. 5 42. 1 41. 6 41. 2 41. 3	1. 211 1. 218 1. 216 1. 216 1. 226 1. 239 1. 247 1. 249 1. 256 1. 257 1. 260 1. 265	50. 90 55. 04 54. 95 53. 40 51. 45 55. 08 57. 93 57. 72 56. 53 59. 17 53. 71 60. 82 55. 25	40.3 42.4 40.2 39.5 37.8 40.5 42.5 41.2 43.6 42.9 48.0 42.6	1. 263 1. 298 1. 367 1. 352 1. 361 1. 363 1. 358 1. 372 1. 357 1. 252 1. 267 1. 297	45. 49 44. 70 43. 88 44. 60 42. 71 42. 86 44. 76 43. 69 45. 39 47. 70 48. 52 45. 82 46. 07	40.8 39.7 39.0 39.5 37.9 38.1 39.3 38.8 40.2 42.1 42.6 40.8 41.1	1. 115 1. 126 1. 125 1. 129 1. 127 1. 125 1. 139 1. 126 1. 129 1. 133 1. 139 1. 123 1. 123	42. 66 42. 28 41. 86 42. 48 40. 56 40. 60 42. 38 41. 39 42. 80 44. 03 44. 83 43. 39 43. 90	40. 4 39. 4 38. 9 39. 3 37. 8 37. 8 39. 2 38. 9 40. 0 41. 3 41. 7 40. 9 41. 3	1. 056 1. 073 1. 076 1. 081 1. 073 1. 074 1. 081 1. 064 1. 070 1. 066 1. 075 1. 061	62. 34 60. 90 61. 54 62. 75 62. 29 64. 54 65. 59 68. 79 66. 24 64. 92 64. 40 63. 44 63. 44	41. 2 40. 2 40. 3 40. 8 40. 9 41. 8 42. 1 42. 7 41. 4 40. 7 40. 5 40. 0 39. 7	1. 513 1. 515 1. 527 1. 538 1. 523 1. 544 1. 558 1. 611 1. 600 1. 595 1. 590 1. 586 1. 598	46. 07 45. 82 47. 05 46. 89 47. 09 48. 58 50. 20 50. 69 49. 88 48. 32 49. 37 48. 18 46. 01	42. 9 42. 5 43. 4 43. 3 43. 2 44. 0 44. 9 44. 1 43. 3 45. 0 43. 6 41. 9	1. 074 1. 078 1. 084 1. 085 1. 090 1. 104 1. 118 1. 125 1. 131 1. 116 1. 097 1. 105
								Manu	facturin	ig—Con	tinued							
		1	Food an	d kindre	ed produ	ucts—C	ontinue	d					Tobacco	o manu	factures		+	
	М	alt liqu	ors	Distil and b	led, rec lended l	tified, iquors		ellaneou product		Tot ma	al: Tob nufacti	acco ires	C	Digarette	es		Cigars	
1947: Average 1948: Average	\$63.03 66.40	43. 2 42. 0	\$1.459 1.581	\$49.37 54.92	40.8 40.5	\$1.210 1.356	\$47.87 49.74	43. 2 42. 3	\$1.108 1.176	\$35. 26 36. 50	38.7 38.1	\$0.911 .958	\$42.40 44.51	40.0 38.6	\$1.060 1.153	\$32.42 32.71	37. 7 37. 6	\$0.860 .870
1948: December 1949: January February March April May June July August September October November December	67. 03 64. 68 66. 21 67. 98 67. 44 70. 85 71. 74 75. 60 72. 02 69. 46 69. 33 67. 60 68. 43	41. 4 40. 0 40. 3 41. 1 41. 2 42. 5 42. 5 43. 3 41. 7 40. 5 40. 1 39. 3 39. 9	1. 619 1. 617 1. 643 1. 654 1. 637 1. 667 1. 688 1. 746 1. 727 1. 715 1. 729 1. 720 1. 715	56. 98 56. 55 54. 80 55. 15 55. 29 55. 39 55. 11 56. 42 57. 14 60. 18 58. 30 62. 73 57. 08	39. 9 39. 3 38. 7 39. 0 38. 8 38. 9 38. 7 39. 1 38. 9 40. 2 39. 5 41. 6 37. 8	1. 428 1. 439 1. 416 1. 414 1. 425 1. 424 1. 424 1. 469 1. 497 1. 476 1. 508 1. 510	51. 61 51. 91 52. 00 51. 42 50. 55 51. 71 51. 41 52. 33 53. 04 52. 50 53. 38 53. 21 53. 05	42. 3 41. 9 41. 6 41. 7 40. 8 41. 7 41. 8 42. 3 42. 5 42. 2 42. 5 42. 1	1. 220 1.239 1. 250 1. 233 1. 239 1. 240 1. 237 1. 248 1. 244 1. 256 1. 264 1. 260	37. 50 35. 69 34. 94 36. 21 35. 15 36. 27 38. 57 38. 58 38. 39 37. 86 38. 46 38. 89	38. 3 36. 2 35. 4 36. 1 34. 7 35. 7 38. 0 37. 4 38. 7 38. 9 38. 2 38. 0 38. 2	. 979 . 986 . 987 1. 003 1. 013 1. 016 1. 015 1. 021 . 997 . 987 . 991 1. 012 1. 018	45. 71 43. 20 42. 32 45. 11 44. 01 43. 98 47. 78 48. 13 48. 90 47. 92 46. 73 47. 81 48. 53	37. 9 35. 5 34. 8 37. 1 35. 9 35. 9 39. 1 39. 5 38. 9 37. 9 38. 9 38. 7	1. 206 1. 217 1. 216 1. 216 1. 225 1. 222 1. 231 1. 238 1. 232 1. 233 1. 229 1. 254	33, 48 32, 62 31, 29 31, 12 29, 78 31, 63 32, 99 32, 13 32, 81 33, 71 33, 45 34, 16 32, 92	38. 0 37. 2 35. 8 35. 2 33. 8 35. 7 37. 2 38. 0 37. 8 38. 0 37. 2	. 881 . 877 . 874 . 884 . 881 . 886 . 882 . 878 . 882 . 887 . 885 . 899 . 885
								Manu	acturin	g—Cont	inued							
	To	bacco 1	nanufac	etures—(Continu	ed					Te	xtile-mi	ll produ	ets				
	Toba	cco and	snuff	Tobac	eco stem	ming ng	Total:	Textil	e-mill	Yarn	and th mills	read	Y	arn mil	lls	Broad	-woven mills	fabric
1947: Average 1948: Average	\$35. 29 37. 21	38. 4 37. 7	\$0. 919 . 987	\$32. 24 34. 24	40. 4 40. 0	\$0. 798 . 856	\$41. 26 45. 59	39. 6 39. 2	\$1.042 1.163	\$37. 99 41. 49	38. S 38. 1	\$0.979 1.089	\$38.00 41.42	38. 7 37. 9	\$0.982 1.093	\$41.52 46.13	40. 0 39. 6	\$1.038 1.165
1948: December 1949: January February March April May June July August September October November December	39. 12 37. 02 37. 09 38. 02 36. 82 37. 35 40. 30 40. 02 40. 35 40. 92 39. 81 39. 72 41. 35	39. 2 36. 4 35. 8 36. 7 35. 2 35. 5 38. 2 37. 4 38. 1 37. 7 37. 4 38. 5	. 998 1. 017 1. 036 1. 036 1. 046 1. 052 1. 055 1. 070 1. 059 1. 074 1. 056 1. 062 1. 074	34, 29 29, 26 30, 68 35, 31 34, 02 34, 55 38, 14 36, 22 36, 59 34, 47 33, 82 32, 24 37, 20	39. 5 33. 1 34. 4 37. 8 35. 4 35. 0 38. 1 36. 4 42. 9 42. 3 40. 5 36. 1 41. 1	. 868 . 884 . 892 . 934 . 961 . 987 1. 001 . 995 . 853 . 815 . 835 . 893 . 905	45. 93 44. 89 45. 01 44. 19 42. 20 41. 91 42. 98 43. 26 44. 37 45. 82 47. 04 47. 16 47. 64	38. 4 37. 5 37. 7 37. 2 35. 7 35. 4 36. 6 37. 6 38. 6 39. 4 39. 5 39. 8	1. 196 1. 197 1. 194 1. 188 1. 182 1. 184 1. 182 1. 180 1. 180 1. 187 1. 194 1. 194 1. 197	40. 33 39. 32 39. 77 39. 21 37. 85 37. 56 39. 10 39. 73 40. 33 42. 07 43. 00 43. 42 44. 00	36. 4 35. 3 35. 8 35. 2 34. 1 33. 9 35. 1 35. 6 36. 5 37. 9 38. 5 38. 8 39. 5	1. 108 1. 114 1. 111 1. 114 1. 110 1. 108 1. 114 1. 116 1. 105 1. 110 1. 117 1. 119 1. 114	40. 33 39. 39 39. 99 39. 95 37. 99 37. 66 39. 32 39. 84 40. 33 41. 88 42. 97 43. 35 43. 90	36. 2 35. 2 35. 8 34. 9 34. 1 33. 9 35. 2 35. 6 36. 4 37. 7 38. 4 38. 6 39. 3	1. 114 1. 119 1. 117 1. 119 1. 114 1. 111 1. 117 1. 108 1. 111 1. 119 1. 123 1. 117	46. 13 44. 79 44. 83 43. 28 41. 08 40. 52 42. 09 42. 87 44. 41 45. 74 47. 52 47. 76 48. 44	38. 7 37. 7 37. 8 36. 8 35. 2 34. 6 35. 7 36. 3 37. 6 38. 5 39. 6 39. 8 40. 3	1. 192 1. 188 1. 186 1. 176 1. 167 1. 171 1. 181 1. 181 1. 188 1. 200 1. 200 1. 202

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

								Manu	facturin	g—Con	tinued							
							Т	extile-m	ill prod	ucts—C	ontinue	d						
Year and month	Cott	on, silk hetic fib	er 6	Woole	n and v	vorsted	Kn	itting n	nills	Fu	ll-fashio hosiery	ned	Seam	aless hos	siery s	Kni	it outers	wear
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings									
1947: Average 1948: Average	\$40.30 44.36	40.1 39.4	\$1.005 1.126	\$46.28 52.45	40.0 40.1	\$1.157 1.308	\$37.78 41.14	37.9 37.5	\$0.997 1.097	\$46. 92 52. 85	38.3 38.8	\$1.225 1.362	\$29.68 30.27	36. 2 35. 2	\$0.820 .860	\$37.73 39.75	38.0 38.0	\$0.993
1948: December 1949: January February March April May June July August September October November December	44. 54 42. 97 43. 28 42. 13 40. 08 39. 02 39. 78 40. 46 42. 71 44. 24 46. 09 46. 56 47. 07	38. 5 37. 3 37. 5 36. 7 35. 1 34. 2 34. 8 35. 4 37. 2 38. 3 39. 6 39. 9 40. 3	1.157 1.152 1.154 1.148 1.142 1.141 1.143 1.143 1.148 1.155 1.164 1.167	52. 56 52. 11 51. 43 48. 30 46. 58 47. 88 51. 64 52. 25 51. 16 51. 94 53. 25 52. 51 53. 45	39. 7 39. 3 39. 2 37. 1 36. 0 36. 8 39. 3 39. 7 39. 2 39. 5 39. 8 39. 6 40. 1	1. 324 1. 326 1. 312 1. 302 1. 294 1. 301 1. 314 1. 316 1. 305 1. 315 1. 338 1. 326 1. 333	41. 65 40. 88 41. 09 41. 39 39. 87 40. 07 40. 73 40. 44 41. 11 42. 22 43. 68 43. 20 42. 26	36. 5 35. 7 36. 3 36. 5 35. 1 35. 3 36. 2 36. 3 37. 0 37. 8 38. 9 38. 4 37. 6	1.141 1.145 1.132 1.134 1.136 1.135 1.125 1.114 1.111 1.117 1.123 1.125 1.124	53. 63 52. 05 51. 66 51. 72 50. 31 50. 87 51. 11 50. 26 51. 56 52. 72 55. 02 54. 80 53. 35	38. 2 37. 1 37. 3 37. 4 36. 3 36. 6 36. 5 37. 5 38. 2 39. 5 39. 2 38. 0	1. 404 1. 403 1. 385 1. 383 1. 386 1. 390 1. 385 1. 377 1. 375 1. 380 1. 393 1. 398 1. 404	30.38 30.13 30.94 30.74 30.31 29.57 30.50 30.61 31.40 31.86 33.76 33.71 33.44	34. 4 33. 7 35. 0 34. 7 34. 1 33. 6 34. 7 35. 8 36. 0 37. 8 37. 5 37. 2	. 883 . 894 . 884 . 886 . 889 . 880 . 879 . 867 . 877 . 885 . 893 . 899	40.11 41.82 41.24 41.27 39.20 40.80 40.46 39.93 39.61 40.69 42.51 42.30 41.30	37. 7 38. 4 37. 8 38. 0 35. 6 37. 4 37. 6 38. 1 37. 8 38. 5 39. 8 39. 5	1.064 1.086 1.091 1.086 1.101 1.091 1.076 1.048 1.048 1.065 1.071 1.070
								Manufa	acturing	-Conti	nued							
				1			Т	extile-m	ill prod	ucts—C	ontinue	ed						
	Kni	t under	wear	Dyeing	and fir			ts, rugs r cover		Wool and	carpets carpet;	, rugs, yarn	Othe	product	e-mill ts	Fur-	felt hats at bodie	s and
1947: Average 1948: Average	\$35.36 37.40	38. 9 37. 7	\$0.909 .992	\$47.03 51.00	41.8 41.0	\$1.125 1.244	\$49.93 58.13	41.3 42.0	\$1.209 1.384	\$50.35 58.09	41.2 41.7	\$1.222 1.393	\$44.07 47.96	40.1 39.7	\$1.099 1.208	\$47.01 49.17	36.9 36.5	\$1.274 1.347
1948: December	35. 66 34. 41 35. 18 36. 09 33. 63 34. 04 35. 80 36. 85 38. 85 38. 78 37. 71 37. 07	35. 1 33. 9 34. 9 35. 7 33. 5 33. 8 35. 8 36. 0 37. 0 38. 7 37. 6 36. 7	1. 016 1. 015 1. 008 1. 011 1. 004 1. 007 1. 000 . 996 1. 004 1. 002 1. 003 1. 010	52. 61 51. 11 52. 60 52. 56 50. 47 49. 49 49. 92 48. 76 50. 59 52. 31 52. 69 52. 70 53. 76	41. 2 39. 9 41. 0 41. 0 39. 4 38. 6 39. 4 38. 7 39. 9 40. 8 41. 2 41. 3 41. 9	1. 277 1. 281 1. 283 1. 282 1. 281 1. 282 1. 267 1. 268 1. 282 1. 279 1. 276 1. 283	60. 76 60. 01 59. 55 58. 95 54. 68 55. 29 51. 98 53. 78 54. 14 56. 10 57. 26 58. 38 59. 95	41. 7 41. 5 40. 9 40. 6 38. 0 38. 5 36. 5 37. 9 38. 1 39. 2 39. 9 40. 6 41. 4	1. 457 1. 446 1. 456 1. 452 1. 439 1. 436 1. 424 1. 419 1. 421 1. 431 1. 435 1. 438 1. 448	60. 13 59. 84 58. 47 58. 81 53. 47 54. 58 49. 69 51. 98 53. 24 55. 40 57. 31 58. 48 60. 54	41. 1 40. 9 40. 1 40. 2 36. 9 37. 8 34. 7 36. 4 37. 1 38. 1 39. 2 40. 0 41. 1	1. 463 1. 463 1. 458 1. 463 1. 449 1. 444 1. 432 1. 428 1. 435 1. 454 1. 462 1. 462 1. 473	48. 59 47. 91 47. 97 47. 37 45. 81 46. 24 47. 39 47. 66 47. 48 49. 56 48. 87 48. 22 49. 64	39. 5 38. 7 39. 0 38. 8 37. 7 37. 9 38. 4 38. 5 38. 6 39. 9 39. 6 39. 2 40. 1	1. 230 1. 238 1. 230 1. 221 1. 215 1. 220 1. 234 1. 230 1. 242 1. 234 1. 230 1. 238	51. 48 51. 31 51. 77 49. 09 41. 44 47. 81 52. 67 52. 58 50. 41 49. 49 45. 55 45. 86 50. 59	37. 2 36. 6 37. 3 35. 7 29. 9 34. 3 37. 3 37. 3 36. 4 35. 5 33. 3 32. 9 35. 8	1. 384 1. 402 1. 388 1. 375 1. 386 1. 394 1. 412 1. 385 1. 394 1. 368 1. 394 1. 413
							,	Manu	facturin	ig—Con	tinued							
				I			Appar	el and o	ther fin	ished te	extile pro	oducts						
	othe	Appar er finishe product	ed tex-		's and l		Men's nish cloth	and boo	ys' fur- l work	Shirts	s, collars	s, and	Sepa	rate tro	users	w	ork shi	rts
1947: Average 1948: Average	\$40.84 42.79	36. 3 36. 2	\$1.125 1.182	\$48. 26 50. 11	37. 7 36. 6	\$1. 280 1. 369	\$31.99 33.20	36. 6 36. 2	\$0.874 .917	\$32. 50 33. 50	37. 1 36. 1	\$0.876 .928	\$34. 53 35. 31	36. 7 35. 7	\$0.941 .989	\$25. 64 26. 49	34. 6 35. 7	\$0.741 .742
1948: December 1949: January February March April May June July August September October November December	42. 95 43. 10 43. 87 43. 41 39. 53 39. 94 40. 11 41. 03 41. 95 44. 01 42. 63 40. 41 41. 97	35. 7 35. 3 36. 2 36. 3 34. 4 35. 5 35. 4 35. 7 36. 8 36. 5 35. 7 35. 9	1. 203 1. 221 1. 212 1. 196 1. 149 1. 125 1. 133 1. 159 1. 175 1. 168 1. 168 1. 132 1. 169	48. 01 48. 07 49. 42 50. 13 46. 30 46. 00 43. 86 44. 93 44. 96 47. 90 46. 20 44. 32 46. 60	35. 3 35. 4 36. 7 34. 5 34. 2 33. 3 34. 4 33. 5 35. 4 35. 4 36. 7	1. 360 1. 358 1. 354 1. 366 1. 342 1. 345 1. 317 1. 306 1. 342 1. 353 1. 347 1. 343 1. 343	32, 50 32, 05 32, 89 33, 82 32, 49 33, 36 32, 76 33, 03 32, 80 33, 87 34, 35 33, 87 33, 69	34. 8 34. 2 35. 4 35. 2 36. 1 35. 8 36. 1 36. 9 37. 5 36. 9 36. 7	.934 .937 .924 .929 .923 .924 .915 .915 .901 .918 .916 .918	32, 52 31, 69 32, 79 33, 98 33, 03 34, 09 33, 19 32, 68 32, 02 33, 21 34, 30 34, 94 34, 69	34. 6 33. 5 35. 3 36. 3 35. 4 36. 5 35. 8 34. 8 35. 7 36. 3 37. 4 37. 9 37. 5	.940 .946 .929 .936 .933 .934 .927 .939 .897 .915 .917 .922 .925	33. 79 34. 73 35. 27 36. 96 35. 21 36. 37 34. 56 33. 56 34. 63 35. 79 34. 13 33. 63 34. 18	34. 2 34. 8 35. 7 37. 0 35. 6 37. 0 35. 3 35. 4 35. 7 36. 6 35. 4 35. 6	. 988 . 998 . 988 . 999 . 983 . 979 . 948 . 970 . 978 . 964 . 972 . 971	25. 11 26. 85 27. 36 28. 62 26. 45 25. 91 26. 80 27. 60 27. 33 28. 19 28. 27 27. 99 27. 68	32. 4 33. 9 35. 3 36. 5 34. 0 33. 3 34. 9 35. 7 36. 1 36. 1 36. 3 35. 3	778 792 778 778 778 778 768 773 757 768 762 771

Table C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

									Mant	ıfacturi	ng—Con	tinued							
							App	arel and	other i	inished	textile p	product	s—Cont	inued					
Y	ear and month	Wom	en's out	erwear	Wor	men's d	resses	Hous	sehold a	pparel	Wome	en's suit and skir	s, coats,	Women	'sand ch lergarm	nildren's ents	Under wear,	wear an	
		Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours		Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1947 1948	: Average	\$49.60 51.49	35. 0 35. 1	\$1.417 1.467	\$46.68 48.72	34. 5 34. 8	\$1.353 1.400	\$30.06 31.59	35. 7 36. 1	\$0.842 .875	\$68.36 70.60	35. 0 35. 0	\$1.953 2.017	\$33, 62 35, 32	36. 9 36. 6	\$0. 911 . 965	\$32. 44 34. 12	36. 2 36. 3	\$0. 896 . 940
1948 1949	December January February March April May June July August September October November December	51. 68 45. 42 45. 61 46. 33	35. 2 35. 1 35. 8 35. 4 33. 4 35. 0 34. 9 34. 4 35. 8 34. 2 33. 7 34. 6	1. 492 1. 533 1. 504 1. 460 1. 360 1. 339 1. 431 1. 465 1. 484 1. 447 1. 368 1. 438	49. 35 48. 63 48. 44 48. 53 46. 58 48. 65 46. 06 42. 66 46. 21 50. 20 46. 98 45. 16 47. 89	84. 8 34. 2 35. 0 35. 3 34. 3 35. 2 34. 3 35. 2 34. 1 35. 4 33. 7 33. 4 34. 6	1. 418 1. 422 1. 384 1. 367 1. 358 1. 382 1. 343 1. 285 1. 355 1. 418 1. 394 1. 352 1. 384	32, 81 31, 88 32, 78 33, 49 31, 89 34, 56 33, 03 30, 71 30, 85 33, 08 31, 45 32, 13 31, 66	36. 7 35. 7 37. 0 37. 5 36. 2 38. 1 37. 2 35. 1 35. 3 37. 8 35. 9 36. 6 36. 1	. 894 . 893 . 886 . 893 . 881 . 907 . 888 . 875 . 874 . 875 . 876 . 878	70. 59 75. 71 75. 82 69. 46 56. 49 52. 42 59. 91 66. 05 67. 61 69. 73 64. 88 58. 97 64. 92	35.1 36.4 36.7 34.0 29.7 30.6 33.3 34.1 34.3 35.2 33.0 30.7 33.6	2. 011 2. 080 2. 066 2. 043 1. 902 1. 713 1. 799 1. 937 1. 981 1. 966 1. 921 1. 932	35. 45 35. 17 35. 55 35. 82 33. 06 34. 57 35. 32 34. 52 35. 48 37. 24 38. 10 37. 45 36. 27	36. 4 36. 2 36. 4 33. 8 35. 6 36. 3 36. 3 36. 8 38. 0 38. 6 37. 9 36. 6	.974 .977 .982 .984 .978 .971 .973 .959 .964 .980 .987 .988 .991	34. 00 33. 57 33. 93 34. 44 31. 50 32. 67 33. 10 32. 25 33. 54 35. 82 36. 25 36. 16 34. 38	35. 9 35. 6 35. 9 36. 1 33. 4 34. 9 35. 4 34. 9 36. 1 37. 7 38. 2 38. 1 36. 3	. 947 . 943 . 945 . 954 . 943 . 936 . 935 . 924 . 929 . 950 . 949 . 947
									Manu	facturii	ng—Con	tinued							
				Appar	rel and o	other fir	nished to	extile pr	oducts-	-Contin	ued			Lum	ber and	l wood j	producti	s (excep	t
		1	Milliner	У	Childa	ren's ou	terwear		oods an			er fabric ile prod		W000	Lumb d produ furnitu	cts (ex-		ng camp ontracto	
1947: 1948:	Average	\$47. 03 50. 22	35. 2 34. 8	\$1.336 1.443	\$34.33 36.72	36. 1 36. 5	\$0. 951 1. 006	\$39. 93 42. 21	36. 8 36. 7	\$1. 085 1. 150	\$35. 57 38. 49	37. 6 38. 0	\$0. 946 1. 013	\$47.36 51.38	41. 8 41. 5	\$1.133 1.238	\$55. 15 60. 26	38. 3 38. 7	\$1.440 1.557
1948: 1949:	December January February March April May June July August September October November December	47. 58 50. 96 58. 64 62. 29 52. 49 46. 48 46. 06 51. 35 54. 40 64. 40 53. 68 44. 31 52. 72	33. 7 34. 5 37. 4 39. 1 34. 9 31. 7 34. 6 36. 1 39. 8 35. 6 29. 8 35. 6	1. 412 1. 477 1. 568 1. 593 1. 504 1. 457 1. 453 1. 484 1. 507 1. 618 1. 508 1. 487 1. 481	35. 93 37. 95 38. 51 38. 47 33. 23 35. 14 36. 04 37. 09 37. 38 38. 18 37. 75 36. 82 37. 03	35. 4 35. 9 36. 3 36. 6 33. 7 36. 0 35. 9 36. 8 36. 9 37. 1 36. 9 36. 6 36. 3	1. 015 1. 057 1. 061 1. 051 . 986 . 976 1. 004 1. 008 1. 013 1. 029 1. 023 1. 006 1. 020	42. 98 39. 56 41. 30 40. 20 37. 38 40. 14 42. 28 42. 18 42. 54 44. 35 45. 31 44. 03 43. 69	36. 7 35. 2 36. 2 35. 8 32. 7 35. 2 35. 0 36. 3 37. 3 38. 4 37. 7 36. 9	1. 171 1. 124 1. 141 1. 123 1. 143 1. 177 1. 201 1. 205 1. 172 1. 189 1. 180 1. 168 1. 184	40. 01 39. 09 39. 84 39. 31 38. 90 39. 97 40. 52 39. 61 39. 77 40. 86 40. 62 38. 66 39. 13	38. 4 37. 8 38. 2 37. 8 37. 3 38. 1 38. 3 38. 2 38. 8 39. 1 37. 9 37. 7	1. 042 1. 034 1. 043 1. 040 1. 043 1. 049 1. 058 1. 041 1. 053 1. 039 1. 020 1. 038	51. 13 49. 82 48. 03 50. 21 51. 52 52. 94 52. 91 50. 75 52. 87 52. 83 54. 17 52. 52 52. 87	41. 0 40. 7 39. 5 40. 3 40. 5 41. 1 40. 7 39. 4 40. 7 41. 7 41. 7 41. 0 41. 4	1. 247 1. 224 1. 216 1. 246 1. 272 1. 288 1. 300 1. 288 1. 299 1. 298 1. 299 1. 281 1. 277	57. 55 55. 22 48. 12 58. 18 62. 76 64. 76 64. 96 60. 20 67. 16 64. 08 65. 00 61. 35 63. 48	37. 3 37. 9 35. 2 38. 3 38. 5 40. 5 40. 0 37. 6 41. 1 40. 0 40. 6 39. 1 40. 1	1. 543 1. 457 1. 367 1. 519 1. 630 1. 599 1. 624 1. 601 1. 634 1. 602 1. 569 1. 583
									Manuf	acturin	g—Cont	inued							
							Lumbe	er and w	ood pro	ducts (except fu	rniture)—Con	tinued					
		Sawmi	lls and p mills	laning	Sawmil	lls and p s, gener		and	ork, ply prefabr etural ucts	icated	N	fillworl	2	Wood	en cont	ainers		n boxes nan ciga	
1947: 1948:	Average	\$47. 88 51. 83		\$1.140 1.249	\$48. 55 51. 87	42. 0 41. 4	\$1.156 1.253	\$49.65 54.95	43. 4 43. 3	\$1.144 1.269	\$47. 67 53. 40	43.1 43.2	\$1.106 1.236	\$39.08 41.57	41.8 41.4	\$0.935 1.004	\$39. 58 42. 39	42.7 42.1	\$0. 927 1. 007
1949	December January February March April May June July September October November December	51. 24 50. 59 48. 73 50. 85 52. 29 53. 76 53. 56 51. 25 53. 53 53. 35 54. 54 52. 93 52. 47	40. 2 40. 6 41. 1 40. 7 39. 3 40. 8 40. 6 41. 6 41. 0	1. 256 1. 240 1. 240 1. 265 1. 288 1. 308 1. 316 1. 304 1. 312 1. 314 1. 311 1. 291 1. 283	51. 68 51. 20 49. 27 51. 50 52. 98 54. 42 54. 21 51. 88 54. 14 54. 04 55. 29 53. 54 53. 16	40. 6 40. 7 39. 2 40. 6 41. 1 40. 7 39. 3 40. 8 40. 6 41. 6 40. 9 40. 8	1. 273 1. 258 1. 257 1. 281 1. 305 1. 324 1. 332 1. 320 1. 327 1. 331 1. 329 1. 309 1. 303	56. 03 53. 20 53. 02 53. 69 54. 62 55. 09 55. 22 52. 74 54. 19 55. 66 57. 68 56. 14 58. 87	42.8 41.4 41.1 41.3 41.6 41.8 40.2 41.3 42.1 43.3 42.4 44.3	1. 309 1. 285 1. 290 1. 300 1. 313 1. 318 1. 321 1. 312 1. 312 1. 322 1. 322 1. 324 1. 329	54. 99 53. 47 52. 63 52. 37 52. 62 53. 29 54. 06 53. 19 53. 71 54. 91 56. 51 55. 94 57. 81	43. 2 42. 3 41. 7 41. 4 41. 3 41. 7 42. 1 41. 2 41. 7 42. 4 43. 4 42. 9 44. 2	1. 273 1. 264 1. 262 1. 265 1. 274 1. 278 1. 284 1. 291 1. 288 1. 295 1. 302 1. 304 1. 308	42. 49 40. 84 40. 48 40. 62 40. 52 41. 66 42. 19 42. 40 42. 03 43. 04 43. 38 42. 02 43. 22	41.7 40.8 40.4 40.7 40.2 40.8 40.3 40.3 39.8 40.6 41.2 40.4 41.2	1. 019 1. 001 1. 002 . 998 1. 008 1. 021 1. 047 1. 052 1. 056 1. 060 1. 053 1. 040 1. 049	43. 08 40. 91 40. 54 40. 37 40. 80 42. 11 42. 82 43. 31 42. 91 43. 89 44. 73 42. 76 44. 12	42. 4 41. 2 40. 7 40. 9 40. 6 41. 0 40. 7 40. 9 40. 1 41. 1 41. 8 40. 8 42. 1	1. 016 . 993 . 996 . 987 1. 005 1. 027 1. 052 1. 070 1. 068 1. 070 1. 048 1. 048

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

								М	anufact	uring—	Continu	ed						
	prod	er and lucts (iture)—	except							Fu	rniture :	and fixt	ures					
Year and month		llaneous product		Total:	Furnit		House	hold fu	rniture	nitu	househere, exce		Wood	househo	old fur- lstered	Mattr	esses an springs	
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1947: Average 1948: Average		42. 1 42. 0	\$0. 979 1. 049	\$45. 64 48. 99	41. 6 41. 1	\$1.097 1.192	\$44. 01 46. 76	41. 6 40. 8	\$1.058 1.146	\$41, 19 43, 84	41.9 41.2	\$0.983 1.064	\$47. 23 50. 33	40. 4 40. 1	\$1.169 1.255	\$48. 94 50. 85	41.3 40.1	\$1.185 1.268
1948: December 1949: January February March April May June July August September October November December	44.70	42. 1 41. 7 41. 6 41. 3 40. 8 40. 7 40. 0 39. 4 40. 0 41. 0 40. 8 40. 9	1. 072 1. 072 1. 069 1. 071 1. 070 1. 083 1. 092 1. 098 1. 101 1. 102 1. 089	50. 76 48. 34 48. 99 48. 87 47. 60 47. 59 48. 36 47. 86 49. 69 50. 72 51. 42 50. 72 52. 46	41. 2 39. 4 39. 8 39. 6 38. 7 38. 5 39. 0 38. 6 40. 4 41. 0 41. 7 41. 2 42. 1	1. 232 1. 227 1. 231 1. 234 1. 236 1. 240 1. 240 1. 237 1. 233 1. 231 1. 246	48. 26 45. 40 46. 22 46. 37 45. 08 44. 92 45. 70 44. 80 47. 23 48. 74 49. 74 48. 86 50. 84	40. 9 38. 7 39. 3 38. 3 38. 0 38. 6 40. 3 41. 1 41. 9 41. 3 42. 3	1. 180 1. 173 1. 176 1. 180 1. 177 1. 182 1. 184 1. 179 1. 172 1. 186 1. 187 1. 183 1. 202	45. 65 43. 06 43. 24 43. 22 41. 68 41. 54 42. 09 41. 06 43. 17 44. 17 46. 15 46. 71 47. 34	41. 5 39. 4 39. 6 39. 4 38. 2 37. 9 38. 4 37. 7 40. 2 40. 9 42. 3 42. 5 42. 8	1. 100 1. 093 1. 092 1. 097 1. 091 1. 096 1. 089 1. 074 1. 080 1. 091 1. 099 1. 106	51. 83 46. 96 47. 43 47. 96 47. 82 46. 54 47. 39 46. 87 49. 82 52. 07 53. 83 55. 53 57. 59	39. 9 36. 6 37. 2 37. 5 37. 3 36. 5 37. 2 40. 3 41. 5 42. 1 43. 3	1. 299 1. 283 1. 275 1. 279 1. 282 1. 275 1. 274 1. 277 1. 271 1. 292 1. 297 1. 319 1. 330	50. 71 48. 38 51. 43 51. 40 49. 67 49. 43 52. 00 51. 21 53. 94 57. 13 54. 18 45. 68 53. 28	39. 1 37. 5 39. 5 39. 6 38. 5 38. 2 40. 3 41. 4 42. 6 41. 2 36. 2 40. 3	1, 297 1, 290 1, 302 1, 298 1, 290 1, 300 1, 303 1, 341 1, 318 1, 262 1, 322
								Man	ufacturi	ng—Co	ntinued							
		ture an —Conti						Pape	r and al	lied pro	ducts					Printi and tries	ng, pub allied	lishing indus-
		furnitu		Total:	Paper d produ	and al-	Pulp,	paper, erboard	and mills		board co		Other	paper :	and al-	lish	: Printing, and astries	ng, pub d allied
1947: Average 1948: Average	\$50. 25 54. 59	41. 7 41. 7	\$1. 205 1. 309	\$50. 21 55. 25	43. 1 42. 8	\$1.165 1.291	\$54. 10 59. 88	44. 2 44. 0	\$1. 224 1. 361	\$46. 24 50. 96	42. 0 41. 7	\$1. 101 1. 222	\$45.74 49.48	41.7 41.3	\$1.097 1.198	\$60.75 66.73	40. 1 39. 3	\$1.51 1.698
1948: December 1949: January February March April May June July August September October November December	57. 08 55. 88 55. 90 55. 11 53. 74 54. 13 54. 86 55. 44 55. 94 55. 91 55. 91 55. 84 56. 73	42.0 41.3 41.1 40.4 39.6 39.8 40.1 40.2 40.8 40.9 41.2 41.0 41.5	1. 359 1. 353 1. 365 1. 364 1. 357 1. 360 1. 368 1. 379 1. 367 1. 367 1. 367	56. 66 55. 54 54. 45 53. 48 53. 73 54. 54 55. 57 56. 26 57. 64 58. 36 58. 31 58. 04	42.6 41.6 41.2 41.0 40.3 40.4 40.7 41.1 41.8 42.6 43.1 43.0 42.8	1. 330 1. 335 1. 331 1. 328 1. 327 1. 330 1. 340 1. 352 1. 353 1. 354 1. 356 1. 356	60. 79 59. 91 58. 72 58. 17 57. 35 57. 58 57. 95 60. 32 61. 06 62. 10 62. 19 62. 04	43.3 42.7 42.0 41.7 41.2 41.1 41.1 41.8 42.6 43.0 43.7 43.7 43.6	1. 404 1. 403 1. 398 1. 395 1. 392 1. 401 1. 410 1. 427 1. 416 1. 420 1. 421 1. 423 1. 423	52. 37 50. 29 50. 08 49. 95 48. 81 49. 49 51. 38 51. 63 53. 00 55. 30 56. 20 56. 25 55. 13	42.0 40.1 40.0 39.9 38.8 39.4 40.3 40.4 41.5 42.9 43.5 43.5	1. 247 1. 254 1. 252 1. 252 1. 258 1. 256 1. 275 1. 277 1. 289 1. 292 1. 293 1. 291	52.08 51.07 51.12 50.58 49.84 49.51 50.13 50.90 50.82 52.49 52.54 52.07 52.37	41.6 40.6 40.7 40.4 40.0 39.8 40.2 40.3 41.3 41.4 40.9 41.2	1. 252 1. 258 1. 256 1. 252 1. 246 1. 244 1. 247 1. 260 1. 261 1. 271 1. 269 1. 273 1. 271	69. 30 67. 59 68. 32 69. 56 69. 39 70. 40 70. 47 70. 45 70. 69 72. 02 71. 22 70. 95 72. 61	39. 6 38. 6 38. 6 38. 4 38. 7 38. 7 38. 6 38. 5 39. 1 38. 6 38. 6 39. 4	1.755 1.775 1.777 1.805 1.807 1.819 1.822 1.834 1.844 1.833 1.844
					1			Manu	facturin	g—Con	tinued					1	1	
						Prin	ting, pu	ıblishin	g, and a	llied in	lustries	-Conti	nued					
	N	ewspap	ers	P	eriodica	als		Books		Comm	nercial p	rinting	Lit	hograpl	hing	Othe	r printi publishi	ng and
1947. Average 1948: Average	\$65.78 74.00	37.5 37.6	\$1.754 1.968	\$67.30 69.55	43. 0 40. 6	\$1.565 1.713	\$54.06 57.43	40. 4 38. 7	\$1.338 1.484	\$60.65 66.33	41. 2 40. 3	\$1.472 1.646	\$59.08 64.15	41. 4 39. 5	\$1.427 1.624	\$55.32 59.93	40. 0 39. 3	\$1.38 1.52
1948: December 1949: January February March April May June July August September October November December	79. 39 74. 83 75. 65 76. 72 78. 43 80. 02 78. 73 78. 02 77. 80 80. 14 80. 06 79. 34 82. 31	38. 5 36. 9 37. 1 37. 1 37. 6 37. 8 37. 4 37. 1 36. 8 37. 5 37. 5 37. 3 38. 3	2. 062 2. 028 2. 039 2. 068 2. 117 2. 105 2. 103 2. 114 2. 137 2. 135 2. 127 2. 149	66. 77 67. 40 69. 70 70. 67 69. 61 68. 62 68. 91 70. 21 70. 90 74. 20 71. 00 70. 21 70. 85	39. 0 38. 6 39. 2 39. 0 38. 8 38. 4 38. 8 38. 6 39. 0 40. 0 38. 8 38. 6 38. 8	1. 712 1. 746 1. 778 1. 812 1. 794 1. 787 1. 776 1. 819 1. 818 1. 855 1. 830 1. 819 1. 826	58. 25 58. 33 59. 21 60. 53 60. 68 60. 53 59. 50 60. 87 63. 30 65. 17 62. 48 60. 99 61. 95	38. 4 37. 9 38. 4 38. 7 38. 7 38. 7 37. 8 38. 5 39. 1 40. 3 39. 0 37. 6 38. 6	1. 517 1. 539 1. 542 1. 564 1. 568 1. 564 1. 574 1. 581 1. 619 1. 617 1. 602 1. 622 1. 605	68. 58 67. 77 67. 91 69. 26 68. 42 69. 51 70. 05 69. 66 70. 22 69. 84 69. 33 71. 05	40. 7 40. 1 39. 6 39. 6 39. 3 39. 7 40. 0 39. 6 39. 6 39. 9 39. 5 39. 3 40. 3	1. 685 1. 690 1. 715 1. 749 1. 741 1. 751 1. 760 1. 769 1. 768 1. 768 1. 764 1. 763	66. 79 64. 45 65. 70 67. 14 66. 14 67. 86 68. 87 67. 75 71. 22 73. 71 73. 12 72. 16 70. 67	40. 6 38. 0 38. 4 38. 7 37. 9 38. 6 39. 0 38. 3 40. 7 40. 6 40. 7 40. 5	1. 645 1. 696 1. 711 1. 735 1. 745 1. 768 1. 769 1. 803 1. 811 1. 801 1. 773 1. 745	62. 32 61. 43 61. 93 63. 14 61. 56 61. 62 61. 75 62. 89 63. 24 63. 09 62. 05 63. 56 64. 50	39. 9 39. 0 39. 0 38. 0 38. 2 38. 4 38. 4 38. 8 37. 7 38. 9 39. 5	1. 56 1. 57 1. 58 1. 61 1. 62 1. 61 1. 62 1. 64 1. 63 1. 63

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

								Manuf	acturing	g—Cont	inued							
								Chemi	cal and	allied pr	roducts							
Year and month	Tota and a	d: Cher llied pro	nicals oducts	Indus	trial inc	organic ls	Indu	strial or chemica	ganic ls	Plasti	cs, exce	pt syn- ber	Syn	thetic r	abber	Syn	thetic f	ibers
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1947: Average 1948: Average	\$51. 13 56. 23	41. 5 41. 5	\$1. 232 1. 355	\$55. 56 62. 13	40. 3 40. 9	\$1.381 1.519	\$52. 79 57. 69	40. 3 40. 4	\$1.310 1.428	\$53. 96 58. 75	41. 6 41. 4	\$1, 297 1, 419	\$56. 81 62. 88	39. 7 39. 9	\$1. 431 1. 576	\$49. 02 53. 05	39. 5 39. 5	\$1. 241 1. 343
1948: December 1949: January. February. March. April. May. June. July August September October November. December	57. 70 57. 81 57. 51 57. 45	41. 8 41. 1 41. 0 40. 9 40. 6 40. 7 40. 8 40. 6 40. 5 41. 4 41. 7 41. 5	1. 396 1. 404 1. 410 1. 406 1. 415 1. 430 1. 448 1. 464 1. 451 1. 441 1. 427 1. 432 1. 437	63. 85 64. 20 63. 37 62. 55 62. 98 62. 59 65. 41 64. 00 63. 20 64. 96 64. 55 64. 76 64. 99	40. 8 41. 1 40. 7 40. 3 40. 5 40. 2 41. 4 40. 3 40. 1 40. 7 40. 8 40. 9	1. 565 1. 562 1. 557 1. 552 1. 555 1. 557 1. 580 1. 588 1. 576 1. 582 1. 595 1. 589	60. 05 59. 36 60. 37 59. 69 59. 17 60. 09 60. 56 61. 50 60. 68 62. 33 62. 20 62. 48 62. 91	40. 3 39. 6 39. 9 39. 4 38. 8 39. 2 39. 2 39. 3 39. 2 39. 8 39. 9 40. 0	1. 490 1. 499 1. 513 1. 515 1. 525 1. 533 1. 545 1. 565 1. 548 1. 566 1. 559 1. 562 1. 561	59. 51 61. 59 60. 38 58. 96 58. 05 58. 21 59. 68 59. 78 59. 56 62. 45 62. 13 61. 76 61. 51	40. 9 41. 5 40. 8 40. 0 39. 3 39. 2 39. 8 40. 0 41. 3 41. 2 40. 9	1. 455 1. 484 1. 480 1. 474 1. 477 1. 485 1. 507 1. 502 1. 489 1. 512 1. 508 1. 510 1. 504	64. 96 64. 40 64. 24 65. 11 64. 87 67. 02 67. 07 68. 21 67. 62 67. 97 68. 99 67. 78 68. 35	40. 1 40. 0 39. 9 39. 2 38. 8 39. 8 39. 9 39. 0 39. 8 39. 7 40. 7 40. 2 40. 3	1. 620 1. 610 1. 610 1. 661 1. 672 1. 684 1. 681 1. 749 1. 712 1. 695 1. 686 1. 696	56. 09 55. 55 55. 26 55. 03 53. 63 55. 32 54. 63 55. 13 54. 02 55. 96 55. 63 56. 20 56. 51	39. 5 39. 2 39. 0 38. 7 37. 5 38. 5 38. 2 38. 1 37. 7 38. 7 38. 9 39. 3 39. 6	1. 420 1. 417 1. 417 1. 422 1. 430 1. 437 1. 430 1. 446 1. 430 1. 430 1. 427
								Manu	ıfacturi	ng—Cor	ntinued							
							Chem	icals and	allied	product	s-Con	tinued				,		
	Drugs	and me	dicines	Paints,	pigmer fillers	its, and	F	'ertilize	rs .	Vegeta oil	ble and ls and fa	animal ats	Other	chemic ed prod	als and ucts	Soap	and gly	cerin
1947: Average 1948: Average	\$48. 23 53. 71	40. 7 40. 6	\$1. 185 1. 323	\$53. 34 58. 40	42.3 42.2	\$1. 261 1. 384	\$40.07 42.33	42. 4 41. 5	\$0.945 1.020	\$46. 19 50. 39	46. 8 47. 4	\$0. 987 1. 063	\$52. 54 57. 90	41. 6 41. 3	\$1. 263 1. 402	\$59.32 65.90	42.8 42.0	\$1.386 1.569
1948: December 1949: January February March April May June July August September October November December	56. 36 56. 45 56. 52 56. 37 55. 78 56. 68 56. 28 56. 40 56. 32 56. 96 57. 16 57. 43 57. 00	41. 2 40. 6 40. 7 40. 1 40. 4 40. 2 40. 0 40. 0 40. 4 40. 6 40. 7 40. 4	1. 368 1. 387 1. 392 1. 385 1. 391 1. 403 1. 400 1. 410 1. 408 1. 410 1. 408 1. 411 1. 411	59. 14 58. 45 58. 97 58. 81 59. 92 59. 22 59. 90 59. 31 59. 51 60. 88 60. 90 60. 27 60. 60	41. 3 40. 9 40. 7 40. 5 41. 1 40. 7 41. 2 40. 9 41. 1 41. 5 41. 4 41. 0	1. 432 1. 429 1. 449 1. 452 1. 458 1. 455 1. 454 1. 450 1. 448 1. 467 1. 471 1. 470 1. 478	42. 98 42. 80 43. 12 44. 12 45. 13 46. 67 46. 58 46. 87 45. 21 44. 99 43. 66 43. 12 44. 83	40. 7 40. 8 41. 5 42. 3 42. 3 42. 7 42. 5 42. 3 41. 1 40. 9 40. 8 40. 3 41. 2	1. 056 1. 049 1. 039 1. 043 1. 067 1. 093 1. 108 1. 100 1. 100 1. 070 1. 070 1. 088	53. 28 50. 91 49. 93 50. 96 50. 18 51. 30 52. 12 52. 69 52. 30 51. 02 51. 08 51. 24 50. 76	50. 6 48. 3 46. 4 47. 1 45. 7 45. 8 45. 2 44. 5 44. 7 48. 0 49. 5 49. 7 48. 9	1. 053 1. 054 1. 076 1. 082 1. 098 1. 120 1. 153 1. 184 1. 170 1. 063 1. 032 1. 031 1. 038	59. 80 59. 58 59. 50 59. 23 59. 12 59. 89 60. 94 61. 32 61. 02 62. 12 62. 57 61. 58 62. 06	41. 1 40. 5 40. 7 40. 4 40. 3 40. 6 40. 9 41. 3 41. 6 41. 0	1. 455 1. 471 1. 462 1. 466 1. 467 1. 475 1. 490 1. 503 1. 492 1. 504 1. 504 1. 502 1. 510	68. 17 65. 24 65. 61 64. 92 63. 96 65. 37 66. 34 67. 56 66. 79 68. 30 68. 97 67. 20 67. 77	41. 9 40. 6 40. 6 40. 5 40. 0 40. 5 40. 9 40. 8 41. 1 41. 7 41. 9 41. 0 40. 8	1. 627 1. 607 1. 616 1. 603 1. 599 1. 614 1. 622 1. 656 1. 638 1. 646 1. 639 1. 661
								Manu	facturin	g—Con	tinued							
				F	roducts	of pet	roleum	and cos	al						Rubber	product	ts	
		: Produ		Petro	leum re	fining	Coke a	nd bypi	roducts	Other	petrolet al produ	im and	То	tal: Ru product	bber	Tires a	and inne	r tubes
1947: Average 1948: Average	\$60.89 69.23	40.7 40.7	\$1.496 1.701	\$62.95 72.06	40. 2 40. 3	\$1.566 1.788	\$52.17 58.56	39. 4 39. 7	\$1.324 1.475	\$55.03 60.59	44. 2 44. 1	\$1. 245 1. 374	\$55.32 56.78	39. 8 39. 0	\$1.390 1.456	\$61.75 62.16	38. 5 37. 2	\$1.604 1.671
1948: December 1949: January February March April May June July August September October November December	71. 59 73. 29 70. 82 70. 92 71. 26 72. 12 71. 84 73. 59 72. 38 74. 47 74. 09 72. 08 71. 48	40. 4 41. 2 39. 9 40. 0 40. 1 40. 7 40. 2 40. 3 41. 1 41. 0 40. 0 39. 8	1. 772 1. 779 1. 775 1. 773 1. 777 1. 772 1. 787 1. 808 1. 796 1. 812 1. 807 1. 802 1. 796	75. 02 77. 02 73. 89 74. 00 73. 95 75. 21 74. 73 76. 60 75. 10 77. 11 76. 13 75. 21 74. 72	40. 4 41. 5 39. 9 40. 0 39. 8 40. 5 39. 8 40. 5 40. 3 39. 9 39. 7	1.857 1.856 1.852 1.850 1.858 1.857 1.873 1.896 1.887 1.904 1.889 1.885 1.885	61. 87 62. 24 61. 77 61. 18 61. 54 60. 83 61. 00 61. 47 60. 79 61. 43 61. 50 57. 61 60. 83	40. 2 40. 1 39. 9 39. 6 39. 7 39. 6 39. 2 39. 2 39. 4 39. 1 39. 5 36. 6 39. 4	1. 539 1. 552 1. 548 1. 545 1. 550 1. 536 1. 556 1. 568 1. 571 1. 557 1. 574	56. 75 55. 26 56. 10 57. 43 60. 08 60. 09 60. 54 62. 03 63. 26 67. 43 67. 36 62. 27 58. 40	40.8 39.9 39.9 40.7 42.4 42.8 43.0 43.9 44.3 46.6 45.7 42.8 40.7	1. 391 1. 385 1. 406 1. 411 1. 417 1. 404 1. 408 1. 413 1. 428 1. 447 1. 474 1. 455 1. 435	57. 67 56. 89 56. 55 55. 43 55. 50 57. 08 58. 29 58. 37 57. 72 61. 01 59. 57 58. 06 59. 38	38. 5 37. 9 37. 7 37. 0 36. 9 37. 7 38. 4 38. 3 40. 3 39. 4 38. 5 39. 3	1. 498 1. 501 1. 500 1. 498 1. 504 1. 514 1. 526 1. 520 1. 507 1. 514 1. 512 1. 508 1. 511	61, 20 60, 72 60, 99 61, 50 60, 92 63, 20 64, 09 64, 45 62, 32 69, 95 64, 83 64, 02 65, 28	35. 6 35. 3 35. 4 35. 8 35. 4 36. 3 36. 6 36. 0 39. 1 37. 3 36. 9 37. 3	1. 719 1. 720 1. 723 1. 718 1. 721 1. 741 1. 751 1. 761 1. 731 1. 789 1. 738 1. 735

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

								Manu	facturin	g—Con	tinued							
		Rubbe	r produ	cts—Co	ntinued						Leathe	er and le	eather p	roducts				
Year and month	Rub	ber foot	wear	Otherr	ubber p	roducts	Total leatl	: Leath	er and lucts		Leather		Foot	wear (e rubber)	xcept	Otherl	eather p	roducts
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- nigs	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1947: Average 1948: Average	\$48.31 51.75	41.5 41.8	\$1.164 1.238	\$49. 53 52. 47	40.8 40.3	\$1.214 1.302	\$40.61 41.66	38.6 37.2	\$1.052 1.120	\$50. 76 53. 26	40. 8 39. 6	\$1. 244 1. 345	\$39. 14 39. 71	38. 3 36. 6	\$1. 202 1. 085	\$38. 64 40. 49	38. 3 37. 7	\$1.009 1.074
1948: December 1949: January February March April May June July August September October November December	54. 82 51. 86 48. 15 42. 07 46. 65 48. 39 50. 35 48. 84 48. 78 51. 71 49. 81 50. 55 50. 31	42. 3 40. 2 37. 5 33. 6 37. 2 38. 5 39. 4 38. 7 38. 9 40. 4 39. 1 39. 9 39. 8	1. 296 1. 290 1. 284 1. 252 1. 254 1. 257 1. 262 1. 254 1. 280 1. 274 1. 267 1. 264	54. 88 54. 38 54. 05 52. 49 51. 69 52. 51 53. 85 54. 11 55. 46 56. 50 57. 06 54. 09 55. 90	40. 5 40. 1 40. 1 39. 2 38. 4 39. 1 39. 8 40. 2 40. 6 41. 3 41. 5 39. 6 41. 1	1.355 1.356 1.348 1.339 1.346 1.343 1.353 1.346 1.368 1.368 1.368	42. 41 42. 30 42. 83 42. 56 40. 74 40. 05 41. 46 41. 74 42. 00 41. 99 41. 72 40. 08 41. 96	37. 1 37. 2 37. 7 37. 5 35. 8 35. 1 36. 5 37. 0 37. 2 36. 8 36. 5 35. 1 37. 0	1. 143 1. 137 1. 136 1. 135 1. 138 1. 141 1. 136 1. 128 1. 129 1. 141 1. 143 1. 142 1. 134	55. 28 54. 29 54. 47 53. 41 52. 29 53. 03 54. 39 54. 34 54. 76 55. 09 54. 50 55. 58	40. 0 39. 6 39. 5 38. 7 38. 0 38. 4 39. 1 38. 9 39. 0 39. 1 38. 9 39. 5	1.382 1.371 1.379 1.380 1.376 1.381 1.391 1.397 1.404 1.409 1.401	40. 22 40. 63 41. 07 40. 96 38. 68 37. 37 39. 24 39. 93 40. 04 39. 74 38. 61 36. 43 39. 10	36. 5 36. 9 37. 3 37. 2 35. 1 34. 0 36. 8 36. 7 36. 0 35. 1 33. 3 36. 1	1. 102 1. 101 1. 101 1. 102 1. 099 1. 090 1. 085 1. 091 1. 104 1. 100 1. 094 1. 083	40.70 39.89 41.23 40.76 39.93 40.11 40.55 40.70 40.83 41.46 42.72 41.62 42.51	37. 0 36. 7 38. 0 37. 5 36. 5 36. 4 36. 6 37. 1 37. 6 38. 0 38. 8 37. 8	1. 100 1. 087 1. 085 1. 087 1. 094 1. 102 1. 108 1. 097 1. 086 1. 091 1. 101 1. 101
								Manu	facturin	g—Con	tinued							
								Stone, o	elay, and	d glass p	oroduct	3	1					
	Total and g	: Stone, class pro	clay, ducts	Gla	ss and g	lass	Glas	s conta	iners	Presse	ed and glass	blown	Ceme	ent, hyd	lraulic		uctural product	
1947: Average 1948: Average	\$49. 07 53. 46	41.1 40.9	\$1.194 1.307	\$50.13 54.06	39. 6 39. 2	\$1.266 1.379	\$49. 78 52. 05	40. 6 39. 7	\$1.226 1.311	\$45.39 47.61	39. 5 38. 8	\$1.149 1.227	\$49. 56 54. 76	42.0 41.9	\$1.180 1.307	\$45. 07 49. 57	40. 6 40. 4	\$1.110 1.227
1948: December 1949: January February March April May June July August September October November December	55. 72 54. 50 55. 02 54. 18 53. 37 53. 90 53. 58 52. 94 54. 17 54. 73 55. 51 55. 28 55. 79	41. 0 40. 1 40. 4 39. 9 39. 3 39. 6 39. 4 38. 7 39. 6 40. 4 40. 0	1. 359 1. 359 1. 362 1. 358 1. 358 1. 361 1. 360 1. 368 1. 368 1. 382 1. 374 1. 382	57. 45 57. 30 58. 53 56. 97 55. 39 56. 81 55. 98 55. 22 56. 08 55. 89 57. 04 57. 09 58. 24	39. 7 39. 3 39. 9 39. 1 38. 2 39. 1 38. 9 37. 9 39. 0 38. 2 39. 5 39. 1 39. 7	1. 447 1. 458 1. 467 1. 457 1. 453 1. 439 1. 457 1. 438 1. 463 1. 444 1. 460 1. 467	53. 35 53. 07 53. 92 53. 35 52. 90 54. 53 54. 30 54. 12 53. 58 51. 59 54. 81 54. 62 54. 47	39. 0 38. 4 39. 1 39. 2 38. 7 39. 8 39. 9 39. 3 39. 6 37. 3 40. 3 39. 9	1. 368 1. 382 1. 379 1. 361 1. 367 1. 370 1, 361 1. 377 1. 353 1. 363 1. 369 1. 372	51. 78 50. 85 50. 73 50. 96 49. 10 50. 25 49. 08 47. 80 49. 15 50. 53 50. 62 51. 28 51. 82	39. 8 39. 3 38. 9 38. 9 38. 0 38. 3 37. 9 36. 6 38. 1 38. 9 39. 0 38. 7	1. 301 1. 294 1. 304 1. 310 1. 292 1. 312 1. 295 1. 306 1. 290 1. 298 1. 325 1. 312	55. 54 55. 56 55. 29 55. 67 56. 32 57. 68 58. 80 58. 07 58. 36 59. 16 59. 40 57. 65 57. 93	41. 6 41. 4 41. 6 41. 7 41. 5 41. 8 42. 0 41. 1 41. 6 42. 1 41. 6 42. 1 41. 5	1. 335 1. 342 1. 329 1. 335 1. 357 1. 380 1. 400 1. 413 1. 403 1. 422 1. 411 1. 406 1. 396	51. 43 49. 54 50. 25 49. 79 49. 81 49. 94 49. 43 48. 86 49. 51 50. 04 49. 83 49. 63 49. 96	40. 4 39. 1 39. 6 39. 3 39. 1 39. 2 38. 8 38. 5 38. 8 39. 0 38. 9 38. 5	1. 273 1. 267 1. 269 1. 267 1. 274 1. 274 1. 269 1. 276 1. 283 1. 281 1. 281
								Man	ufactur	ing—Co	ntinue	ı				ı		
						Stone,	clay, an	d glass	product	s—Cont	inued					Primai	ry metal tries	l indus-
	Brick	k and h	ollow		y and r			ete, gyl aster pr		Conc	rete pro	ducts	Other s	stone, cl	ay, and	Total:	Primar ndustrie	
1947: Average 1948: Average	\$44.58 49.05	42.7 42.5	\$1.044 1.154	\$45.74 49.46	38. 7 38. 7	\$1.182 1.278	\$51.30 56.49	45. 0 44. 8	\$1.140 1.261	\$53. 61 56. 92	45. 2 44. 4	\$1.186 1.282	\$50. 88 55. 10	41. 6 41. 0	\$1. 223 1. 344	\$55. 24 61. 03	39. 8 40. 1	\$1.388 1.522
1948: December 1949: January February March A pril May June July August September October November December	51, 22 48, 37 48, 40 48, 09 49, 18 49, 66 50, 01 48, 93 50, 40 50, 68 51, 36 50, 48 49, 39	42. 9 41. 2 41. 3 41. 1 41. 5 41. 7 42. 2 41. 5 42. 6 42. 3 42. 8 42. 0 41. 4	1. 194 1. 174 1. 172 1. 170 1. 185 1. 191 1. 185 1. 179 1. 183 1. 198 1. 200 1. 202 1. 193	51. 37 50. 79 50. 98 50. 46 49. 10 48. 30 46. 59 42. 55 46. 84 46. 82 50. 71 50. 97 51. 20	38. 8 37. 9 38. 1 37. 6 36. 7 36. 1 34. 9 31. 9 35. 1 37. 7 37. 7	1. 324 1. 340 1. 338 1. 342 1. 338 1. 335 1. 335 1. 334 1. 342 1. 345 1. 352 1. 358	59. 27 56. 25 56. 51 55. 47 55. 17 55. 30 56. 20 57. 77 59. 50 60. 30 60. 26 59. 67 59. 81	45. 0 43. 4 43. 3 42. 8 42. 5 42. 8 43. 1 43. 8 44. 6 44. 8 44. 9 44. 5 44. 6	1.317 1.296 1.305 1.296 1.298 1.292 1.304 1.319 1.334 1.346 1.342 1.341	58. 48 56. 68 56. 89 56. 10 58. 30 59. 36 59. 98 60. 60 61. 39 62. 62 61. 51 57. 82 58. 48	44. 0 43. 1 42. 4 43. 8 44. 8 44. 3 44. 3 44. 7 44. 8 42. 7 43. 0	1. 329 1. 315 1. 320 1. 323 1. 331 1. 325 1. 354 1. 368 1. 389 1. 401 1. 373 1. 354 1. 360	57. 15 55. 96 55. 78 54. 91 53. 97 54. 05 53. 72 52. 76 53. 69 55. 37 55. 34 55. 15 55. 76	41. 0 40. 2 40. 1 39. 5 38. 8 38. 8 38. 7 37. 9 38. 6 39. 1 39. 5 39. 2 39. 8	1. 394 1. 392 1. 391 1. 390 1. 391 1. 393 1. 388 1. 392 1. 391 1. 416 1. 401 1. 407 1. 401	64. 12 .63. 72 63. 16 61. 70 60. 83 60. 08 59. 82 58. 63 59. 45 60. 42 58. 35 57. 83 62. 92	40. 3 40. 0 39. 8 39. 0 38. 4 38. 0 37. 6 36. 9 37. 6 37. 5 36. 6 39. 4	1. 591 1. 593 1. 587 1. 582 1. 584 1. 581 1. 591 1. 589 1. 580 1. 556 1. 597

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

								Manu	facturin	ng—Con	tinued							
							Pr	imary i	netal in	dustries	-Conti	nued						
Year and month		furnace ks, and ls			n and s foundrie		Gray	iron fou	indries		alleable- foundrie		Ste	el found	lries	Prim and ferr	ary sn refining ous met	nelting g of non- als
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1947: Average 1948: Average	\$56.12 62.41	39. 0 39. 5	\$1.439 1.580	\$54. 80 58. 45	41. 2 40. 7	\$1.330 1.436	\$55. 24 57. 46	42.3 40.9	\$1.306 1.405	\$54.39 59.19	40. 2 40. 4	\$1.353 1.465	\$53.94 59.93	39. 6 40. 6	\$1.362 1.476	\$52. 73 58. 22	41.0 41.0	\$1.286 1.420
1948: December 1949: January February March April May June July August September October November December	65. 64 64. 90	39. 8 40. 0 39. 9 39. 5 39. 4 38. 7 36. 4 37. 6 37. 1 34. 0 34. 7 39. 2	1. 655 1. 656 1. 645 1. 643 1. 642 1. 634 1. 650 1. 645 1. 631 1. 673 1. 644 1. 642 1. 647	60. 52 58. 74 58. 51 55. 50 53. 43 52. 26 53. 47 53. 62 53. 50 54. 39 54. 80 53. 91 56. 96	40. 7 39. 5 39. 4 37. 6 36. 2 35. 5 36. 2 36. 3 36. 2 36. 6 36. 9 36. 3 38. 2	1. 487 1. 487 1. 485 1. 476 1. 476 1. 477 1. 477 1. 478 1. 486 1. 485 1. 491	59. 35 57. 58 57. 38 53. 82 51. 73 50. 47 52. 67 52. 63 53. 00 55. 04 55. 96 54. 35 57. 14	40. 9 39. 6 39. 6 37. 4 35. 9 35. 1 36. 4 36. 6 37. 8 38. 3 37. 3	1. 451 1. 454 1. 449 1. 439 1. 441 1. 438 1. 447 1. 446 1. 448 1. 456 1. 461 1. 457 1. 469	61. 36 58. 94 56. 77 53. 80 52. 98 51. 60 53. 70 53. 49 53. 50 54. 01 52. 32 51. 14 57. 40	40. 0 38. 7 37. 3 35. 7 34. 9 34. 4 35. 1 35. 2 35. 0 34. 4 33. 6 37. 3	1. 534 1. 523 1. 522 1. 507 1. 518 1. 500 1. 517 1. 524 1. 520 1. 543 1. 521 1. 522 1. 539	62. 08 60. 39 61. 12 59. 40 56. 55 55. 72 54. 73 55. 57 54. 50 53. 41 53. 99 55. 14 56. 91	40. 6 39. 6 40. 0 39. 0 37. 3 36. 8 36. 2 36. 8 35. 9 35. 0 35. 4 35. 9	1. 529 1. 525 1. 528 1. 523 1. 516 1. 514 1. 512 1. 510 1. 518 1. 526 1. 526 1. 534	61. 01 61. 91 61. 16 61. 09 61. 95 61. 05 60. 71 59. 00 58. 39 59. 24 59. 87 58. 43 59. 64	41. 0 41. 0 40. 8 41. 0 41. 3 40. 7 40. 5 39. 1 39. 4 39. 6 40. 7 39. 4 40. 3	1. 488 1. 510 1. 499 1. 490 1. 500 1. 498 1. 500 1. 482 1. 496 1. 473 1. 483
								Manu	facturin	ig—Con	tinued							
							Pri	mary n	etal ind	ustries-	-Contin	nued						
	and	ary sm refini per, lea	ng of	Prim.	ary refi luminu	ning of m	Rollin and non	ng, dra alloyi ferrous	awing, ng of metals	Rollin and copp	ng, dra alloyi per	awing, ng of	Rollin and alum	ng, dr alloyi ninum	awing, ing of	Nonfe	rrous for	undries
1947: Average 1948: Average	\$51.41 57.14	40. 9 40. 9	\$1.257 1.397	\$53.46 58.95	40. 9 41. 4	\$1.307 1.424	\$51.89 57.81	39. 7 40. 2	\$1.307 1.438	\$54. 14 60. 42	40. 1 40. 8	\$1.350 1.481	\$48.38 53.88	38. 7 39. 1	\$1.250 1.378	\$54. 92 59. 96	40. 0 40. 0	\$1.373 1.499
1948: December 1949: January February March April May June July August September October November December	60. 37 61. 55 60. 75 60. 53 61. 18 60. 22 59. 85 57. 77 56. 76 57. 51 57. 47 56. 12 57. 86	40. 9 40. 8 40. 9 41. 2 40. 5 40. 3 38. 8 39. 2 39. 2 40. 3 39. 2 40. 3	1. 476 1. 505 1. 489 1. 480 1. 485 1. 487 1. 489 1. 448 1. 467 1. 426 1. 439 1. 443	60. 89 61. 59 60. 68 60. 66 62. 81 61. 07 60. 91 61. 10 61. 92 62. 23 64. 45 64. 83 63. 67	41. 2 41. 5 41. 0 41. 1 41. 9 41. 1 41. 2 40. 9 41. 1 42. 4 40. 8 40. 6	1. 478 1. 484 1. 480 1. 476 1. 499 1. 486 1. 483 1. 514 1. 514 1. 520 1. 529 1. 524	61. 47 59. 77 57. 99 55. 09 52. 99 53. 62 55. 17 56. 36 58. 89 59. 65 61. 84 63. 61 62. 28	40. 9 39. 9 39. 0 37. 3 36. 5 37. 3 37. 9 39. 0 39. 5 40. 6	1. 503 1. 498 1. 487 1. 477 1. 468 1. 469 1. 479 1. 510 1. 510 1. 527 1. 544 1, 534	63. 65 61. 37 58. 45 54. 09 50. 38 51. 92 55. 18 57. 42 61. 26 61. 96 64. 69 65. 44 66. 32	41. 2 39. 8 38. 3 35. 8 33. 5 34. 5 36. 4 37. 8 39. 6 40. 0 41. 1 41. 6 42. 0	1. 545 1. 542 1. 526 1. 511 1. 504 1. 505 1. 516 1. 519 1. 547 1. 549 1. 574 1. 573 1. 579	57. 70 58. 02 57. 70 55. 81 55. 65 55. 30 54. 89 55. 02 55. 48 55. 83 57. 41 58. 55 54. 67	39. 9 40. 1 39. 9 39. 0 38. 7 38. 2 38. 0 38. 4 39. 8 37. 7	1. 446 1. 447 1. 446 1. 431 1. 427 1. 429 1. 437 1. 448 1. 460 1. 454 1. 457 1. 457	63. 51 61. 46 61. 46 59. 48 58. 79 59. 01 59. 94 60. 57 60 14 61. 50 62. 33 61. 90 63. 16	40. 4 39. 5 39. 5 38. 6 38. 0 37. 9 38. 5 38. 8 39. 3 39. 3 39. 5	1, 572 1, 556 1, 556 1, 541 1, 547 1, 557 1, 561 1, 558 1, 565 1, 578 1, 578 1, 578
								Manuf	ecturing	-Conti	inued							
			Primar	y metal	industr	ries—Co	ntinued			Fab	ricated	metal p	roducts	(except ation eq	ordnar uipmer	nce, mac nt)	hinery,	and
		primary ndustrie		Iron a	and stee ings	ol forg-		re draw	ing	cept c	Fabril produce ordnance ordnance or, and transported or equipment	ets (ex- e, ma- anspor-		ans and tinware		Cutler	y, hand l hardw	tools,
1947: Average 1948: Average	\$56. 94 63. 08	40. 5 40. 8	\$1. 406 1. 546	\$59. 79 65. 16	40. 7 40. 8	\$1.469 1.597	\$56. 47 62. 17	40. 6 40. 5	\$1.391 1.535	\$52.06 56.68	40. 8 40. 6	\$1. 276 1. 396	\$48. 95 54. 07	41. 0 40. 9	\$1. 194 1. 322	\$50. 02 54. 22	41. 2 40. 8	\$1. 214 1. 329
1948: December	66. 91 66. 95 66. 54 63. 96 61. 51 61. 74 62. 56 61. 88 61. 65 62. 52 62. 93 60. 92 65. 97	41. 3 41. 2 40. 9 39. 7 38. 3 38. 3 38. 5 38. 2 38. 1 38. 4 38. 8 37. 7 40. 5	1. 620 1. 625 1. 627 1. 611 1. 606 1. 612 1. 625 1. 620 1. 618 1. 628 1. 622 1. 616 1. 629	69. 39 69. 30 68. 67 65. 17 62. 24 61. 96 62. 93 61. 28 60. 37 60. 13 60. 06 59. 42 64. 18	41. 4 41. 3 40. 9 39. 4 38. 0 37. 6 38. 0 37. 5 36. 4 36. 4 36. 1 38. 5	1. 676 1. 678 1. 679 1. 654 1. 638 1. 648 1. 656 1. 636 1. 652 1. 650 1. 646 1. 667	65. 98 67. 24 66. 54 63. 58 58. 99 60. 34 61. 44 61. 26 63. 34 66. 67 64. 55 69. 38	40. 6 41. 1 40. 7 39. 2 36. 8 37. 5 37. 9 38. 0 39. 0 41. 0 39. 6 42. 0	1. 625 1. 636 1. 635 1. 622 1. 603 1. 609 1. 621 1. 612 1. 624 1. 626 1. 630 1. 652	59. 57 58. 23 57. 72 57. 35 56. 19 56. 67 57. 39 57. 61 58. 13 59. 25 58. 51 57. 02 59. 62	41. 0 40. 1 39. 7 39. 5 38. 7 39. 0 39. 2 39. 3 39. 6 40. 2 40. 1 39. 3 40. 5	1. 453 1. 452 1. 454 1. 452 1. 453 1. 464 1. 468 1. 474 1. 459 1. 451 1. 472	56. 46 54. 46 54. 62 55. 04 53. 68 54. 06 55. 68 59. 34 61. 13 59. 00 55. 58 53. 19 57. 28	41. 3 39. 9 39. 9 40. 0 39. 1 39. 4 40. 7 42. 6 42. 6 41. 2 39. 5 38. 1 40. 8	1. 367 1. 365 1. 369 1. 376 1. 373 1. 372 1. 368 1. 393 1. 435 1. 432 1. 407 1. 396 1. 404	57. 79 56. 56 55. 50 55. 44 53. 87 54. 51 53. 92 54. 33 53. 37 55. 18 53. 40 54. 41 56. 66	41. 4 40. 6 39. 9 39. 8 38. 7 39. 1 38. 6 38. 2 39. 3 38. 5 39. 2 40. 3	1. 396 1. 393 1. 391 1. 393 1. 392 1. 394 1. 397 1. 404 1. 387 1. 388 1. 406

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

							-	Manufa	acturing	-Conti	nued							
			Fabri	cated m	etal pro	ducts (except o	rdnance	, machi	nery, a	nd trans	portation	on equip	oment)-	-Contin	nued		
Year and month	Cutl	ery and tools	edge	В	and to	ols	(excep	ng appe t electri bers' su	c) and		ary war bers' su		tric hea	rners, n ating an pparatu here cla	d cook-		ated str tal prod	
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hriy. earn- ings
1947: Average 1948: Average		41.9	\$1.149 1.238	\$51.66 56.07	41. 2 40. 9	\$1.254 1.371	\$52.85 57.53	40. 5	\$1.305 1.431	\$55. 38 60. 40	40. 6 40. 4	\$1.364 1.495	\$51.72 55.80	40. 5	\$1. 277 1. 395	\$53. 57 58. 17	41.3 41.2	\$1. 297 1. 412
1948: December 1949: January February March April May June July August September October November December	52. 82 52. 07 50. 72 50. 20 47. 92	41. 3 40. 9 40. 0 39. 5 38. 0 39. 8 39. 4 39. 3 40. 8 41. 5 40. 1	1. 279 1. 273 1. 268 1. 271 1. 261 1. 256 1. 266 1. 264 1. 281 1. 287 1. 281 1. 270	58. 51 58. 08 57. 31 56. 72 54. 90 53. 95 52. 23 52. 25 51. 78 52. 82 54. 03 53. 44 54. 79	41. 0 40. 7 40. 3 39. 8 38. 8 38. 4 37. 2 37. 4 36. 8 37. 3 38. 4 37. 9 38. 8	1. 427 1. 427 1. 422 1. 425 1. 415 1. 405 1. 404 1. 397 1. 416 1. 407 1. 410 1. 412	59. 58 55. 97 54. 94 55. 57 53. 99 54. 61 54. 72 54. 85 57. 63 59. 56 61. 23 59. 36 60. 39	40. 2 38. 1 37. 2 37. 6 36. 6 37. 1 37. 3 37. 3 40. 3 41. 4 40. 0 40. 5	1. 482 1. 469 1. 477 1. 478 1. 475 1. 472 1. 467 1. 455 1. 459 1. 478 1. 479 1. 484 1. 491	64. 07 58. 33 58. 47 59. 09 56. 58 57. 55 55. 94 58. 64 59. 25 60. 14 63. 73 64. 52 65. 11	41. 1 37. 8 37. 6 37. 9 36. 5 37. 2 36. 3 38. 3 38. 3 40. 8 41. 2 41. 5	1. 559 1. 543 1. 555 1. 559 1. 550 1. 547 1. 541 1. 531 1. 539 1. 558 1. 562 1. 566 1. 569	56. 93 54. 57 52. 76 53. 51 52. 37 52. 76 54. 26 53. 05 56. 82 59. 45 60. 01 56. 24 57. 38	39. 7 38. 4 37. 0 37. 5 36. 7 37. 0 38. 0 37. 0 40. 1 41. 2 41. 7 39. 3 39. 9	1. 434 1. 421 1. 426 1. 427 1. 426 1. 428 1. 411 1. 417 1. 443 1. 439 1. 431 1. 438	61. 68 60. 81 60. 85 60. 26 58. 88 59. 90 59. 95 59. 32 59. 83 60. 59 57. 89 60. 77	41. 9 41. 2 41. 2 40. 8 40. 0 40. 5 40. 4 40. 0 40. 4 40. 8 40. 5 39. 3 40. 7	1. 472 1. 476 1. 477 1. 477 1. 472 1. 484 1. 483 1. 481 1. 485 1. 468
								Manu	facturin	ig—Con	tinued							
			Fabi	ricated 1	netal p	oducts	(except	ordnan	e, mach	ninery, a	nd tran	sportat	ion equi	ipment)	-Cont	inued		
	Struct	tural ste mental i work	eel and metal-	Boiler	-shop p	roducts	Shee	t-metal	work	CC	al stam ating, a ngravir	nd	Stamp	ed and tal prod	pressed ucts		er fabric tal prod	
1947: Average 1948: Average	\$53. 28 57. 68	41.4	\$1. 287 1. 400	\$54. 38 58. 79	41. 1 41. 2	\$1.323 1.427	\$51. 74 56. 64	41. 0 40. 6	\$1. 262 1. 395	\$52. 25- 56. 66	40. 5 40. 1	\$1. 290 1. 413	\$53. 71 58. 39	40.6	\$1.323 1.449	\$52. 25 56. 88	40. 6 40. 4	\$1. 287 1. 408
1948: December 1949: January February March April May June July August September October November December		41.8 41.4 41.6 41.1 40.2 40.8 41.0 40.3 41.8 41.9 41.7 39.5 41.9	1. 463 1. 474 1. 474 1. 479 1. 470 1. 489 1. 491 1. 492 1. 491 1. 487 1. 462 1. 468 1. 502	62. 52 60. 68 60. 80 60. 24 59. 79 59. 68 59. 75 59. 10 60. 71 59. 82 59. 08 59. 40	42. 1 41. 0 41. 0 40. 7 40. 4 40. 3 39. 6 40. 1 39. 8 40. 5 40. 2 39. 6 39. 6	1. 485 1. 480 1. 483 1. 480 1. 480 1. 481 1. 490 1. 495 1. 499 1. 488 1. 492 1. 500	59. 72 59. 24 58. 27 57. 42 55. 22 57. 93 57. 63 58. 25 57. 70 58. 32 55. 41 58. 19 58. 56	41.3 40.8 40.1 39.9 37.9 39.9 39.8 39.9 40.0 38.8 40.1 40.0	1. 446 1. 452 1. 453 1. 439 1. 457 1. 452 1. 448 1. 460 1. 457 1. 458 1. 428 1. 451 1. 464	59. 41 59. 00 58. 21 57. 20 57. 07 57. 11 59. 35 58. 08 60. 06 60. 78 58. 97 56. 44 59. 94	40. 5 40. 0 39. 6 39. 1 38. 9 38. 8 39. 7 38. 8 40. 2 39. 9 40. 2	1. 467 1. 475 1. 470 1. 463 1. 467 1. 495 1. 497 1. 509 1. 512 1. 478 1. 451 1. 491	60. 98 60. 85 60. 24 59. 02 58. 76 58. 69 61. 16 59. 59 61. 88 63. 02 60. 61 57. 78 62. 14	40.6 40.3 40.0 39.4 39.2 39.1 40.0 38.9 40.0 40.5 39.9 38.7 40.4	1, 502 1, 510 1, 506 1, 498 1, 499 1, 501 1, 529 1, 532 1, 547 1, 556 1, 519 1, 493 1, 538	59. 81 59. 08 58. 84 57. 65 56. 60 56. 44 58. 15 59. 05 57. 92 59. 15 59. 85 57. 65 60. 45	40.8 40.3 40.0 39.3 38.5 38.5 39.0 39.7 40.3 39.3 40.6	1. 466 1. 466 1. 477 1. 467 1. 470 1. 481 1. 492 1. 488 1. 467 1. 488
								Manu	facturii	ng—Con	tinued							
					-			Machi	nery (ez	cept ele	ectrical)							
		Machin ot electr	nery (exical)	Engin	es and t	urbines		iltural r			Tractor	s		ıltural ı xcept tı			struction	n and hinery
1947: Average 1948: Average		41. 4 41. 2	\$1.350 1.469	\$58.40 63.50	40. 7 40. 5	\$1.435 1.568	\$55. 76 60. 59	40. 7 40. 5	\$1.370 1.496	\$57. 69 62. 05	40. 8 40. 5	\$1.414 1.532	\$53. 43 58. 62	40. 6 40. 4	\$1.316 1.451	\$54.72 60.33	41. 8 42. 1	\$1,309 1,433
1948: December 1949: January February March April May June July August September October November December	62. 80 61. 72 61. 57 60. 85 59. 55 59. 70 59. 86 60. 44 60. 21 59. 37	41. 1 40. 5 40. 4 39. 9 39. 1 39. 2 39. 2 39. 0 39. 1 39. 3 39. 3 39. 2 38. 6 39. 7	1. 528 1. 524 1. 524 1. 525 1. 523 1. 523 1. 529 1. 530 1. 531 1. 538 1. 538 1. 538	66, 75 64, 16 64, 96 63, 50 62, 38 63, 10 63, 58 61, 72 62, 93 62, 56 62, 15 61, 81 64, 01	40. 9 39. 7 39. 9 39. 1 38. 6 39. 0 39. 2 38. 1 38. 8 38. 5 38. 2 37. 9 39. 1	1. 632 1. 616 1. 628 1. 624 1. 616 1. 618 1. 622 1. 622 1. 625 1. 627 1. 631 1. 637	62. 54 62. 11 62. 07 61. 38 60. 18 60. 26 61. 78 62. 09 61. 00 61. 39 61. 23 57. 76 61. 07	40. 4 40. 1 40. 2 39. 7 39. 0 39. 5 39. 5 39. 1 39. 1 39. 4 37. 1 39. 0	1. 548 1. 549 1. 544 1. 546 1. 543 1. 545 1. 564 1. 560 1. 570 1. 554 1. 557 1. 566	63. 95 64. 15 63. 11 62. 25 60. 52 60. 80 62. 57 63. 68 62. 25 61. 69 61. 39 58. 02 61. 06	40. 5 40. 6 40. 2 39. 6 38. 8 39. 6 40. 1 39. 8 39. 0 36. 7 38. 5	1. 579 1. 580 1. 570 1. 572 1. 568 1. 567 1. 588 1. 584 1. 584 1. 574 1. 581 1. 586	60. 81 59. 72 60. 82 60. 30 59. 61 59. 51 60. 83 60. 13 59. 48 61. 03 60. 70 57. 15 60. 41	40. 3 39. 6 40. 2 39. 8 39. 4 39. 2 39. 4 39. 2 38. 9 39. 5 39. 7 37. 4 39. 2	1. 509 1. 508 1. 513 1. 515 1. 513 1. 518 1. 544 1. 529 1. 545 1. 529 1. 528	62, 33	42. 0 41. 2 41. 1 40. 2 39. 8 39. 9 38. 6 38. 8 38. 8 37. 9 40. 4	1. 484 1. 483 1. 477 1. 478 1. 476 1. 476 1. 476 1. 477 1. 477

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

								Manu	facturin	g—Con	tinued							
							Mach	inery (except e	lectrical)—Con	tinued						
Year and month	Me	etalworl nachine	king ry	Ma	achine t	ools	mac	alworhinery	except		achine- ccessori		mac m e	al - ind chinery talwo chinery)	except		ral indu nachine	
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1947: Average 1948: Average	\$58.49 62.94	42. 2 42. 1	\$1.386 1.495	\$57.75 61.57	42. 4 42. 2	\$1.362 1.459	\$57. 57 62. 98	41. 9 42. 1	\$1.374 1.496	\$60. 52 65, 21	42.0 41.8	\$1.441 1.560	\$55.89 60.62	42.7 42.3	\$1.309 1,433	\$55.79 59.78	41.7 41.2	\$1.338 1.451
1948: December 1949: January February March April May June July August September October November December	65. 21 63. 73 63. 26 62. 93 61. 26 60. 72 59. 79 59. 10 59. 87 60. 37 60. 41 59. 44 61. 46	42. 1 41. 3 41. 0 40. 6 39. 7 39. 4 38. 8 38. 3 38. 6 38. 9 38. 8 38. 4 39. 6	1. 549 1. 543 1. 543 1. 550 1. 543 1. 541 1. 541 1. 543 1. 551 1. 552 1. 557 1. 548 1. 552	63. 40 61. 59 61. 27 60. 68 59. 67 59. 04 57. 90 57. 90 58. 32 58. 06 57. 64 57. 34 59. 69	42. 1 41. 2 40. 9 40. 4 39. 7 39. 2 38. 5 37. 9 38. 6 38. 4 38. 2 38. 1 39. 4	1. 506 1. 495 1. 498 1. 502 1. 503 1. 506 1. 504 1. 504 1. 511 1. 512 1. 509 1. 505 1. 515	66. 48 64. 91 64. 39 64. 12 62. 04 61. 61 60. 68 59. 64 60. 22 60. 26 61. 50 59. 48 62. 57	42. 4 41. 5 41. 3 41. 0 39. 9 39. 9 39. 3 38. 7 39. 0 39. 5 38. 2 39. 8	1. 568 1. 564 1. 559 1. 564 1. 555 1. 544 1. 541 1. 544 1. 545 1. 557 1. 557	67, 05 66, 32 65, 77 65, 89 63, 20 62, 80 62, 52 62, 38 62, 09 65, 27 64, 85 63, 34 64, 00	41. 7 41. 4 40. 9 40. 7 39. 4 39. 2 39. 0 38. 7 38. 0 39. 8 39. 3 39. 1 39. 9	1. 608 1. 602 1. 608 1. 619 1. 604 1. 603 1. 612 1. 634 1. 640 1. 650 1. 620 1. 604	62. 81 61. 56 60. 93 60. 83 60. 47 60. 57 59. 98 60. 02 59. 67 60. 30 59. 88 60. 01 61. 68	42. 1 41. 4 41. 0 40. 8 40. 5 40. 5 40. 3 39. 8 39. 8 39. 7 39. 8 39. 5 39. 4 40. 5	1. 492 1. 487 1. 486 1. 491 1. 493 1. 503 1. 507 1. 508 1. 503 1. 515 1. 516 1. 523 1. 523	62. 28 61. 18 61. 18 60. 17 59. 26 58. 95 59. 26 58. 39 59. 00 59. 72 58. 17 59. 99	41. 3 40. 6 40. 6 39. 9 39. 4 39. 3 38. 8 38. 9 39. 1 39. 5 38. 5 39. 6	1. 508 1. 507 1. 507 1. 508 1. 504 1. 500 1. 508 1. 499 1. 501 1. 509 1. 512 1. 511
								Man	ufacturi	ng—Cor	ntinued							
				1			Mach	inery (e	xcept el	ectrical)	-Cont	inued						
		and sto			uting m cash reg		T	ypewrit	ers	and	e-ind hous hines	ustry	Refrig a i r unit	erators - condi	and tioning	Misc	ellaneou inery pa	is ma-
1947: Average 1948: Average	\$57.59 61.49	41.7 41.1	\$1.381 1.496	\$62.34 66.54	41.7 41.2	\$1,495 1,615	\$52. 50 55. 65	41.5 41.1	\$1.265 1.354	\$54.50 58.98	40. 7 40. 4	\$1.339 1.460	\$53.77 58.29	40. 1 39. 9	\$1.341 1.461	\$53.09 57.62	40.1 40.1	\$1.324 1.437
1948: December	64. 29 63. 11 62. 72 62. 92 61. 78 62. 21 62. 73 62. 45 60. 87 62. 69 62. 53 62. 77 64. 36	41. 0 40. 2 40. 0 39. 9 39. 0 39. 3 39. 6 39. 3 38. 6 39. 5 39. 5 39. 5 40. 0	1. 568 1. 570 1. 568 1. 577 1. 584 1. 583 1. 584 1. 589 1. 577 1. 583 1. 583 1. 589 1. 609	68. 71 68. 07 67. 82 68. 07 67. 43 66. 70 67. 28 67. 86 67. 15 67. 93 67. 89 67. 99	40. 8 40. 4 40. 3 40. 3 39. 9 39. 4 39. 6 39. 5 39. 5 39. 7 39. 7 39. 6 40. 4	1. 684 1. 685 1. 683 1. 689 1. 690 1. 693 1. 718 1. 700 1. 711 1. 710 1. 717 1. 732	58. 92 56. 27 55. 60 55. 78 53. 83 56. 55 56. 76 56. 23 54. 08 56. 74 56. 85 56. 41	41. 2 39. 6 39. 1 38. 9 37. 1 39. 3 39. 2 39. 1 37. 9 39. 4 39. 7 39. 2 38. 9	1. 430 1. 421 1. 422 1. 434 1. 451 1. 439 1. 448 1. 427 1. 440 1. 432 1. 439 1. 451	61. 12 60. 58 60. 70 59. 73 56. 96 59. 03 59. 66 62. 58 62. 48 63. 71 60. 99 60. 49 62. 88	40.0 39.8 39.8 39.4 37.8 39.3 40.9 40.6 41.1 39.5 39.2 40.7	1. 528 1. 522 1. 525 1. 516 1. 507 1. 502 1. 518 1. 530 1. 539 1. 550 1. 544 1. 543 1. 545	61. 36 59. 97 60. 44 58. 71 55. 45 58. 86 59. 02 62. 78 62. 91 64. 14 59. 32 58. 01 62. 03	40. 0 39. 3 39. 5 38. 7 36. 7 38. 8 38. 5 40. 4 40. 2 40. 7 38. 2 37. 5	1. 534 1. 526 1. 530 1. 517 1. 511 1. 517 1. 553 1. 554 1. 565 1. 576 1. 553 1. 544 1. 543	60. 52 59. 65 58. 67 58. 15 55. 98 55. 35 55. 87 55. 20 57. 29 57. 37 58. 08 58. 54 58. 28	40. 4 39. 9 39. 3 39. 0 37. 7 37. 2 38. 5 38. 4 38. 9 39. 0	1. 498 1. 495 1. 491 1. 485 1. 484 1. 484 1. 488 1. 494 1. 506
								Manu	ıfacturi	ng—Con	tinued							
	Machi	inery crical)—	(except Con.							Electri	ical mac	hinery						
	Mach	ine sho nd repa	ps (job ir)	Total:	Electri chiner;		ing, distr	ical g transm ribution istrial s	ission,	tran	rs, gene sformer istrial c	s, and	Elect	rical o	equip- hicles	Com	munic quipme	eation nt
1947. A verage 1948: A verage	\$54.46 58.77	40. 1 40. 2	\$1.358 1.462	\$51, 26 55, 66	40. 3 40. 1	\$1. 272 1. 388	\$53. 92 58. 34	40. 6 40. 4	\$1.328 1.444	\$55.01 59.55	40. 6 40. 4	\$1.355 1.474	\$51. 89 56. 77	39. 7 39. 7	\$1.307 1.430	\$48.00 52.10	39. 9 39. 8	\$1, 203 1, 309
1948: December 1949: January February March April May June July August September October November December	60. 60 60. 29 59. 58 59. 58 59. 24 57. 45 58. 72 58. 36 58. 31 56. 44 56. 81 55. 20 57. 56	40.0 39.9 39.3 39.2 39.0 38.1 39.2 38.8 39.0 37.7 38.1 37.0 38.3	1. 515 1. 511 1. 516 1. 520 1. 519 1. 508 1. 498 1. 504 1. 495 1. 497 1. 491 1. 503	58. 10 57. 01 57. 02 56. 50 55. 59 56. 16 56. 00 56. 73 57. 88 57. 97 57. 26 58. 71	40. 4 39. 7 39. 6 39. 1 38. 5 38. 8 39. 0 38. 7 39. 1 40. 0 40. 4 39. 9 40. 6	1. 438 1. 446 1. 445 1. 444 1. 443 1. 447 1. 451 1. 447 1. 435 1. 435 1. 446	61. 66 60. 15 60. 20 59. 49 58. 66 58. 55 59. 24 59. 74 60. 22 59. 89 59. 79 62. 16	41. 0 40. 1 40. 0 39. 5 38. 9 38. 6 38. 8 39. 0 39. 3 39. 8 39. 9 40. 6	1. 504 1. 500 1. 505 1. 506 1. 508 1. 512 1. 509 1. 519 1. 520 1. 513 1. 501 1. 531	63. 41% 61. 90 61. 48 60. 91 60. 06 60. 06 60. 21 61. 23 61. 62 62. 16 61. 51 61. 18 63. 61	41. 2 40. 3 40. 0 39. 5 39. 0 38. 9 39. 1 39. 4 39. 6 40. 1 40. 1 39. 7 40. 7	1. 539 1. 536 1. 537 1. 542 1. 540 1. 554 1. 554 1. 556 1. 550 1. 534 1. 541 1. 563	59. 94 59. 19 58. 85 57. 26 57. 40 59. 69 60. 97 62. 79 62. 90 59. 95 52. 43 57. 72	39. 8 39. 3 39. 1 38. 2 38. 5 39. 5 39. 4 39. 9 40. 8 40. 9 39. 7 35. 0 38. 4	1. 506 1. 506 1. 505 1. 499 1. 491 1. 514 1. 515 1. 528 1. 539 1. 538 1. 510 1. 498 1. 503	53. 84 52. 78 52. 63 53. 08 52. 38 52. 85 53. 35 51. 54 52. 20 54. 44 55. 66 55. 69	40.0 39.3 39.1 39.0 38.4 38.8 39.2 37.9 38.3 40.0 41.2 41.1 41.2	1. 346 1. 343 1. 346 1. 361 1. 364 1. 361 1. 361 1. 351 1. 355 1. 347

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

								Manu	facturin	g—Con	tinued							
			Elect	rical ma	chinery	-Cont	inued					Т	ranspor	tation e	quipme	nt		
Year and month	televi	, phono ision se oment	graphs, ts, and		hone an h equip		lam	cal app ps, and ous pro	miscel-	Total:	Transpequipmen	ortation nt	At	utomob	iles	Aircr	aft and	parts
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1947: Average	\$44. 41 48. 53	39. 2 39. 2	\$1. 133 1. 238	\$56. 44 59. 54	41. 5 40. 7	\$1.360 1.463	\$51. 68 56. 08	40. 6 40. 2	\$1. 273 1. 395	\$56. 87 61. 58	39. 3 39. 0	\$1. 447 1. 579	\$57.45 61.86	39. 0 38. 4	\$1. 473 1. 611	\$54. 98 61. 21	39. 9 41. 0	\$1. 378 1. 493
1948: December 1949: January February March April May June July August September October November December	51. 54 49. 65 49. 23 49. 70 48. 64 49. 41 50 42 47. 78 48. 60 52. 12 53. 46 53. 40 53. 41	40. 2 39. 0 38. 7 38. 8 38. 0 38. 6 39. 3 37. 5 40. 5 41. 6 41. 3 41. 5	1. 282 1. 273 1. 272 1. 281 1, 280 1. 283 1. 274 1. 279 1. 287 1. 285 1. 293 1. 287	60. 19 60. 59 60. 74 61. 15 61. 19 61. 04 61. 50 60. 68 61. 54 61. 90 62. 33 62. 92 62. 80	39. 7 39. 6 39. 7 39. 3 39. 2 39. 1 39. 4 38. 8 39. 2 39. 1 39. 4 39. 5 39. 4	1, 516 1, 530 1, 556 1, 561 1, 561 1, 561 1, 564 1, 570 1, 583 1, 582 1, 593 1, 594	58. 01 57. 70 57. 59 56. 28 54. 42 54. 58 54. 49 55. 13 55. 77 56. 79 57. 67 57. 61 58. 52	40. 2 39. 9 39. 8 39. 0 38. 0 38. 6 38. 7 39. 1 39. 3 40. 3 40. 2 40. 5	1. 443 1. 446 1. 447 1. 443 1. 432 1. 414 1. 408 1. 410 1. 419 1. 427 1. 431 1. 433 1. 445	66. 21 66. 23 65. 79 63. 19 63. 58 63. 03 65. 49 66. 27 65. 90 67. 13 64. 75 64. 32 67. 70	40. 1 39. 9 39. 8 38. 6 38. 7 38. 2 39. 5 39. 9 39. 7 40. 1 38. 7 40. 2	1. 651 1. 660 1. 653 1. 637 1. 643 1. 650 1. 658 1. 661 1. 660 1. 674 1. 656 1. 662 1. 684	66. 82 67. 74 66. 91 62. 96 64. 77 63. 22 66. 94 68. 67 67. 78 69. 33 65. 87 64. 61 69. 28	39. 7 39. 8 39. 5 37. 7 38. 6 37. 3 39. 4 40. 3 39. 8 40. 4 39. 0 38. 3 40. 3	1. 683 1. 702 1. 694 1. 678 1. 695 1. 699 1. 704 1. 703 1. 716 1. 689 1. 687 1. 719	64. 79 63. 18 64. 52 63. 41 60. 99 62. 98 62. 94 62. 07 63. 58 63. 67 66. 73 66. 29	41. 4 40. 5 41. 2 40. 7 39. 4 40. 5 40. 5 39. 9 40. 2 40. 6 40. 5 41. 5 41. 1	1, 568 1, 560 1, 566 1, 558 1, 548 1, 555 1, 554 1, 556 1, 572 1, 608 1, 618
								Manu	facturin	ig—Con	tinued							
							T	ranspor	tation e	quipmer	nt—Con	tinued						
		Aircraf	t	Aircra	ft engin	es and	Airci	aft prop	pellers		aircraf equipn		Ship a ing a	and boat	build-		buildin epairing	
1947: Average 1948: Average	\$53. 99 60. 21	39. 7 41. 1	\$1.360 1.465	\$56.30 63.40	39. 9 40. 9	\$1. 411 1. 550	\$59. 68 62. 13	41. 5 39. 7	\$1.438 1.565	\$56. 50 63. 59	40. 1 41. 0	\$1. 409 1. 551	\$57.34 60.68	39. 6 38. 7	\$1.448 1.568	\$57. 59 61. 22	39. 5 38. 7	\$1.458 1.582
1948: December 1949: January February March April May June July August September October November December	63. 84 61. 55 63. 82 63. 07 60. 97 62. 26 61. 90 60. 78 61. 46 62. 26 62. 42 66. 15 65. 92	41. 4 40. 1 41. 2 40. 9 39. 8 40. 4 40. 3 39. 7 40. 3 40. 4 40. 3 41. 5 41. 2	1. 542 1. 535 1. 549 1. 542 1. 532 1. 541 1. 536 1. 531 1. 525 1. 541 1. 549 1. 594 1. 600	66. 49 67. 13 65. 96 64. 00 64. 04 64. 08 65. 52 63. 80 61. 66 65. 72 64. 64 68. 62 67. 16	41. 3 41. 8 41. 2 40. 3 40. 2 40. 3 41. 0 39. 7 39. 4 41. 0 40. 2 42. 1 41. 0	1. 610 1. 606 1. 601 1. 588 1. 593 1. 590 1. 598 1. 607 1. 565 1. 603 1. 630 1. 638	65. 77 66. 34 65. 97 65. 81 64. 36 68. 14 67. 89 69. 88 66. 42 68. 60 65. 73 64. 27 67. 57	40. 3 40. 7 40. 7 40. 8 40. 1 41. 6 41. 5 42. 2 40. 9 41. 4 40. 5 39. 6 41. 3	1. 632 1. 630 1. 621 1. 613 1. 605 1. 638 1. 636 1. 656 1. 624 1. 657 1. 623 1. 623 1. 636	68. 02 65. 73 66. 36 64. 04 54. 50 63. 53 63. 52 65. 37 65. 98 66. 83 69. 17 67. 94 67. 98	42. 3 40. 7 41. 4 40. 3 35. 0 40. 7 40. 2 40. 3 40. 6 40. 8 42. 1 41. 2 41. 5	1. 608 1. 615 1. 603 1. 589 1. 557 1. 561 1. 580 1. 622 1. 625 1. 638 1. 643 1. 649 1. 638	63. 34 63. 30 61. 99 62. 98 62. 50 61. 61 62. 82 61. 94 60. 05 61. 00 59. 11 57. 04 62. 45	39. 0 39. 0 38. 5 38. 9 38. 2 38. 1 38. 4 37. 3 37. 7 36. 4 34. 8 38. 1	1. 624 1. 623 1. 610 1. 619 1. 636 1. 617 1. 636 1. 613 1. 610 1. 618 1. 624 1. 639	63. 96 63. 72 62. 36 63. 61 62. 90 61. 98 63. 18 62. 16 60. 14 61. 24 59. 33 57. 13 62. 89	39. 0 38. 9 38. 4 39. 0 38. 1 38. 0 38. 2 38. 3 37. 1 37. 5 36. 2 34. 5 38. 0	1. 644 1. 632 1. 622 1. 631 1. 651 1. 652 1. 632 1. 633 1. 656
								Manu	facturir	ng—Con	tinued							
				Trai	asportat	tion equ	ipment	-Conti	nued				I	nstrume	ents and	l related	produc	ts
*	Railro	ad equi	pment	Loco	motive	s and	Railre	oad and cars	street		transpo			: Instru		Opht	halmic	goods
1947: Average 1948: Average	\$57.06 62.24	40. 5 40. 0	\$1.409 1.556	\$58. 93 63. 80	39. 8 39. 6	\$1.480 1.611	\$55. 86 60. 82	40. 8 40. 2	\$1.369 1.513	\$53. 53 58. 14	40. 8 40. 8	\$1.312 1.425	\$49. 17 53. 45	40. 3 40. 1	\$1.220 1.333	\$43.39 45.54	40. 9 39. 7	\$1.061 1.14
1948: December 1949: January February March April May June July August September October November December	68. 89 66. 50 65. 53 64. 76 62. 42 63. 39 62. 71 60. 32 *62. 05 61. 84 62. 49 62. 02 63. 24	41. 5 40. 8 40. 7 39. 9 38. 6 39. 2 39. 0 37. *38. 4 38. 1 38. 5 38. 2 38. 7	1. 660 1. 630 1. 610 1. 623 1. 617 1. 618 1. 600 1. 616 1. 623 1. 623 1. 647 1. 634	71. 13 67. 22 64. 10 66. 35 66. 20 66. 21 64. 48 63. 65 *66. 62 64. 44 65. 07 66. 56 65. 56	40. 6 39. 8 39. 8 39. 5 39. 6 39. 2 39. 2 39. 2 39. 2 39. 2 39. 4	1. 752 1. 689 1. 631 1. 667 1. 676 1. 672 1. 645 1. 632 *1. 717 1. 665 1. 660 1. 698 1. 664	67. 32 66. 11 66. 39 63. 40 59. 54 61. 38 61. 34 58. 23 59. 93 59. 87 60. 06 59. 75 61. 22	42. 1 41. 5 41. 6 39. 9 38. 9 38. 8 36. 9 38. 1 37. 7 37. 8 37. 3 38. 0	1. 599 1. 593 1. 596 1. 589 1. 571 1. 578 1. 581 1. 573 1. 588 1. 589 1. 602 1. 611	56. 08 54. 44 54. 57 56. 07 55. 50 56. 83 56. 87 54. 94 58. 46 62. 85 63. 11 60. 09 55. 95	39. 3 38. 1 38. 0 39. 4 39. 0 39. 6 39. 3 40. 4 41. 9 42. 1 40. 3 38. 4	1. 427 1. 429 1. 436 1. 423 1. 423 1. 435 1. 447 1. 500 1. 499 1. 491 1. 457	55. 24 55. 36 55. 28 55. 18 54. 51 54. 83 54. 61 54. 37 54. 25 55. 26 56. 08 56. 49 57. 02	40. 0 40. 0 39. 8 39. 7 39. 3 39. 5 39. 2 39. 0 39. 5 39. 8 40. 0 40. 1	1. 381 1. 384 1. 389 1. 390 1. 387 1. 388 1. 393 1. 394 1. 399 1. 409 1. 412 1. 422	47. 16 47. 36 46. 85 47. 04 46. 61 47. 24 46. 29 46. 57 45. 47 47. 64 47. 88 48. 12	40. 1 40. 0 39. 6 39. 9 39. 3 39. 7 38. 9 39. 1 38. 6 39. 9 40. 0 40. 2 40. 2	1. 176 1. 184 1. 183 1. 179 1. 186 1. 190 1. 191 1. 178 1. 194 1. 190 1. 191 1. 197

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

								Manu	facturin	ng—Con	tinued							
		Ins	trument	s and re	elated p	roducts-	-Conti	nued				Miscella	neous n	nanufac	turing i	ndustrie	es	
Year and month		notograj apparati		Wate	hes and	clocks		fessiona fic instr	l and uments		Miscel ufactur ries		Jeweli and	ry, silve plated	rware, ware	Jewelr	y and fi	ndings
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkiy. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1947: Average 1948: Average	\$54. 35 58. 64	40. 5 40. 5	\$1.342 1.448	\$44. 53 48. 84	39. 9 40. 1	\$1.116 1.218	\$49. 80 54. 78	40. 1 40. 1	\$1. 242 1. 366	\$46, 63 50, 06	40. 8 40. 9	\$1. 143 1. 224	\$54. 41 57. 25	43. 7 43. 6	\$1. 245 1. 313	\$48. 40 50. 47	41.3 41.2	\$1.172 1.225
1948: December 1949: January February March April May June July August September October November December	60. 55 60. 28 60. 30 60. 30 58 80 58. 78 58. 24 58. 84 58. 73 59. 72 60. 26 62. 15 62. 52	40. 5 40. 4 39. 8 39. 8 39. 2 39. 4 38. 8 39. 2 39. 1 39. 6 39. 8 40. 7 40. 6	1. 495 1. 492 1. 515 1. 515 1. 500 1. 492 1. 501 1. 502 1. 508 1. 514 1. 527 1. 540	50. 29 49. 30 49. 33 49. 54 49. 34 48. 91 48. 15 48. 43 49. 75 50. 69 51, 06 50. 29	39. 6 39. 0 38. 9 39. 1 39. 1 38. 6 38. 6 38. 5 39. 3 39. 6 39. 8 39. 2	1. 270 1. 264 1. 268 1. 267 1. 267 1. 267 1. 267 1. 267 1. 268 1. 266 1. 280 1. 283 1. 283	56. 28 57. 00 56. 72 56. 60 56. 03 56. 61 56. 85 56. 13 56. 43 56. 97 58. 17 58. 03 58. 83	39 8 40. 2 40 0 39. 8 39. 4 39. 7 39. 7 39. 3 39. 4 39. 9 39. 8 40. 1	1. 414 1. 418 1 418 1. 422 1. 422 1. 426 1. 432 1. 432 1. 436 1. 446 1. 458 1. 458 1. 467	51. 78 50. 77 50 86 50. 17 48. 95 48. 83 49. 72 48. 75 48. 51 50. 57 51. 44 51, 78 52. 27	41. 0 40. 2 40 3 40. 2 39. 0 39. 4 39. 0 38. 9 40. 2 40. 7 41. 0 40. 9	1. 263 1. 263 1. 262 1. 248 1. 255 1. 252 1. 262 1. 250 1. 247 1. 258 1. 264 1. 263 1. 278	58. 99 56. 34 56. 28 54. 34 53. 76 51. 52 51. 10 50. 00 50. 13 54. 79 60. 29 61. 24 59. 60	43. 6 42. 3 42. 0 41. 2 40. 7 39. 6 39. 8 38. 2 38. 5 41. 6 44. 2 44. 6 43. 6	1. 353 1. 332 1. 340 1. 319 1. 321 1. 301 1. 284 1. 309 1. 302 1. 317 1. 364 1. 373 1. 367	53. 34 50. 84 50. 95 51. 92 50. 17 49. 76 49. 92 48. 56 48. 11 51. 09 54. 19 54. 53 54. 52	41. 8 41. 0 40. 6 41. 5 40. 1 39. 9 40. 1 37. 8 38. 8 41. 1 42. 7 42. 8 42. 3	1. 276 1. 240 1. 255 1. 251 1. 251 1. 247 1. 245 1, 289 1. 243 1. 269 1. 274 1. 289
					Manu	facturit	ng—Con	tinued						ranenor	tation a	nd pub	lio ntilit	ios
			Mi	scellane	ous mar	nufactur	ing ind	ustries-	-Contin	ued			1.	anspor	tation a	na pao	ne denie	165
		verware lated wa		Toys	and spe	orting		ume jev			miscell ufactur tries		Class	s I railro	oads ⁷	Local	railway	7s and
1947: Average 1948: Average	\$59. 23 62. 38	45. 6 45. 4	\$1. 299 1. 374	\$44. 46 47. 24	40. 2 40. 1	\$1. 106 1. 178	\$42.03 45.36	39.8 40.0	\$1.056 1.134	\$46. 89 50. 39	40. 7 40. 7	\$1.152 1.238	\$54. 22 59. 27	46. 3 46. 2	\$1. 171 1. 283	\$57. 14 61. 73	46. 8 46. 1	\$1. 221 1. 339
1948: December 1949: January February March April May June July August September October November December	63. 41 60. 89 60. 70 56. 42 56. 59 52. 99 52. 02 50. 94 51. 88 57. 53 65. 85 67. 23 64. 22	45. 0 43. 4 43. 2 41. 0 41. 1 39. 4 39. 5 38. 5 38. 2 41. 6 45. 6 46. 3 45. 1	1. 409 1. 403 1. 405 1. 376 1. 377 1. 345 1. 317 1. 323 1. 358 1. 383 1. 444 1. 452 1. 424	48. 00 47. 91 47. 51 47. 62 45. 49 45. 96 46. 25 44. 76 45. 67 47. 60 48. 36 49. 29 47. 04	39. 6 39. 4 39. 3 39. 1 37. 5 38. 3 38. 8 37. 8 38. 8 39. 7 40. 3 40. 7 39. 1	1. 212 1. 216 1. 209 1. 218 1. 213 1. 200 1. 192 1. 184 1. 177 1. 199 1. 200 1. 211 1. 203	45. 43 45. 51 46. 36 46. 06 45. 75 44. 54 46. 93 46. 49 43. 88 45. 90 47. 48 46. 06 46. 61	39. 3 39. 3 39. 9 40. 4 39. 2 38. 6 39. 4 39. 4 37. 5 39. 2 39. 5 39. 4 39. 3	1. 156 1. 158 1. 162 1. 140 1. 167 1. 154 1. 191 1. 180 1. 170 1. 171 1. 202 1. 169 1. 186	52. 74 51. 62 51. 58 51. 02 49. 57 50. 06 51. 07 50. 24 50. 11 51. 75 51. 55 51. 93 53. 48	41. 2 40. 2 40. 3 39. 0 39. 2 39. 4 39. 3 40. 3 40. 4 40. 7 41. 2	1. 280 1. 284 1. 283 1. 266 1. 271 1. 277 1. 293 1. 275 1. 275 1. 284 1. 276 1. 298	60. 19 60. 21 61. 64 60. 00 62. 51 60. 69 57. 27 60. 37 62. 64 60. 98 58. 98 61. 60	45. 6 45. 2 45. 9 45. 5 46. 0 44. 4 42. 3 44. 1 46. 4 39. 6 38. 3 40. 0	1. 320 1. 333 1. 343 1. 318 1. 359 1. 367 1. 354 1. 354 1. 540 1. 537 1. 543	63. 85 63. 82 64. 18 64. 18 64. 64 64. 48 66. 01 65. 21 64. 46 64. 55 64. 31 64. 02 65. 19	45. 9 45. 1 45. 2 45. 2 44. 9 46. 0 45. 1 44. 7 44. 3 44. 2 44. 0 44. 5	1. 391 1. 415 1. 423 1. 420 1. 430 1. 436 1. 435 1. 446 1. 442 1. 457 1. 455 1. 465

Table C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1 —Continued

_					+		ansporta		d public	utilities—	Continue	ed				
			-				Commu	nication						Othe	er public	utilities
	Year and month	т	elephone	, 9	Switch	board op	erating	instal	lation :	ction, in- and main- loyees 11	Т	elegraph 1	12	Gas an	ıd electric	utilities
		Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg wkly hour	niriy.	Avg. wkly. earn- ings	Avg wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings		Avg. hrly. earn- ings
	AverageAverage	\$44.77 48.92	37. 4 39. 2	\$1.197 1.248							\$53. 56 60. 26	44.6	\$1.201 1.348	\$56. 69 60. 74		
1948: 1949:	December	49. 85 49. 84	38. 7 38. 4 38. 6 38. 3 38. 2	1, 288							61. 17 61. 58 61. 94 62. 31 63. 37	44. 1 44. 3 44. 5 44. 7 45. 3	1.387 1.390 1.392 1.394 1.399	62. 41 63. 08 62. 60 62. 54 62. 82	41. 8 41. 8 41. 4 41. 4	1, 493 1, 509 1, 512 1, 507
	February March April May June July August September October November December	51. 84 51. 49 51. 90 51. 57 52. 61 53. 29 54. 36 52. 45	38. 6 38. 4 38. 5 38. 4 38. 6 38. 7 38. 8 38. 4	1, 298 1, 317 1, 327 1, 324 1, 343 1, 341 1, 348 1, 363 1, 377 1, 401 1, 366	\$44.30 44.81 44.23 45.37 46.35 48.04	36. 7 37. 0 36. 8 37. 1 37. 2 37. 3	\$1. 207 1. 211 1. 202 1. 223 1. 246 1. 288	\$68. 52 69. 06 69. 22 70. 10 70. 35 71. 35	41. 41. 41. 41.	6 1.660 6 1.664 7 1.681 6 1.691	63. 69 62. 96 63. 97 63. 64 62. 83 62. 97 62. 01 62. 23	45. 2 45. 0 45. 4 45. 1 44. 5 44. 5 43. 7 43. 7	1. 409 1. 399 1. 409 1. 411 1. 412 1. 415 1. 424	63. 40 63. 64 64. 02 63. 93 64. 78 65. 72 65. 23	41.3 41.3 41.3 41.3	1.541 1.550 1.544 1.564 1.576 1.568
									Trad	le						
										Retai	trade					
		Wh	iolesale t	rade	Retail t	rade (exc drinking	cept eat- g places)	Gene	eral men	chandise		ment sto mail-orde			and liqu	or stores
1947: 1948:	AverageAverage	\$51.99 55.58	41. 0 40. 9	\$1. 268 1. 359	\$40.66 43.85	40. 3 40. 3	\$1.009 1.088	\$30.96			\$34.85 37.36	37. 6 37. 7	\$0.927 .991	\$43. 5 47. 1		\$1.069 1.170
1948: 1949:	December January February March April May June June October November December	57. 24 56. 82 56. 88 57. 12 57. 83 57. 49 58. 18 57. 10 57. 35 58. 36	41. 0 40. 8 40. 5 40. 6 40. 7 40. 6 40. 7 40. 7 40. 9 40. 6 41. 0	1. 387 1. 403 1. 403 1. 401 1. 407 1. 421 1. 416 1. 426 1. 409 1. 427 1. 425 1. 424	45. 51 45. 14 44. 95 45. 31 45. 98 46. 45 46. 87 46. 87 46. 58 46. 06 45. 67	40. 4 40. 2 40. 2 40. 1 40. 2 40. 3 40. 5 40. 9 40. 9 40. 5 40. 4 40. 1 40. 7	1. 098 1. 132 1. 123 1. 127 1. 141 1. 147 1. 148 1. 146 1. 150 1. 140 1. 139 1. 123	34. 46 34. 42 34. 01 33. 68 34. 26 34. 88 35. 62 35. 78 35. 71 34. 68 34. 32 35. 42	2 36. 36. 36. 36. 36. 36. 36. 36. 37. 37. 36. 36. 36. 37. 36. 37.	5 .943 3 .937 1 .933 6 .936 3 .960 8 .968 2 .964 2 .961 6 .961 4 .952 2 .948	40. 06 38. 79 37. 96 37. 86 38. 80 39. 33 39. 95 39. 79 39. 58 39. 48 38. 90 38. 79 41. 55	39. 2 37. 7 37. 4 37. 3 37. 6 37. 6 37. 8 38. 0 37. 8 37. 6 37. 4 37. 3	1. 022 1. 029 1. 015 1. 015 1. 032 1. 046 1. 057 1. 047 1. 040 1. 040 1. 044	49. 0 49. 1 48. 8 49. 0 48. 9 50. 2 51. 1 51. 0 50. 5	7 39.5 2 40.4 7 39.4 8 40.3 9 40.3 1 41.4 7 40.4 5 40.4 41.4 9 40.4 9 40.4	3 1.23 1.22 7 1.23 1.22 1.23 1.24 1.25 1.25 1.26 1.26 1.27 1.26 1.26 1.26 1.26 1.26 1.26 1.27 1.26 1.
					,			Tı	ade—C	ontinued						
				Re	tail trade	-Contin	ued					Other	retail tr	ade		
		Au	tomotive de	and acc	essories	Appare	l and acc	essories	stores	Furniture	and appl	liance sto	res Lur	nber an	d hardwa stores	re supply
		Av wk earn	ly. v	Avg. vkly.	Avg. hrly. earnings	Avg. wkly. earning		y. 1	Avg. orly. rnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earning	wl	vg. kly. nings	Avg. wkly. hours	Avg. hrly, earnings
1947: 1948:	Average	\$5.	1. 80 6. 07	45. 4 45. 4	\$1.141 1.235	\$38. 0 39. 6		6. 9 6. 5	\$1.032 1.085	\$48. 99 51. 15	42. 9 42. 7			45. 20 49. 37	43. 5 43. 5	\$1.03° 1.13°
1948 1949:	December. January. February March April May June July August. September October November December	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	7. 07 7. 25 7. 15 8. 18 9. 50 9. 70 9. 83 9. 55 9. 51 9. 51 9. 51 9. 51 9. 51 9. 52	45. 4 45. 4 45. 5 45. 7 45. 7 45. 8 45. 5 45. 6 45. 6 45. 5 45. 5 45. 7 45. 9	1. 257 1. 261 1. 256 1. 273 1. 302 1. 310 1. 312 1. 306 1. 308 1. 294 1. 289 1. 275	40. 6 41. 1 39. 7 39. 6 40. 8 40. 9 40. 8 40. 3 40. 5 41. 6 40. 1 40. 1 40. 9	1 3 3 4 3 4 3 4 3 5 5 3 7 2 3 6 5 5 9 3 3	7. 0 6. 8 6. 4 6. 3 6. 7 6. 8 6. 7 6. 5 6. 8 7. 1 6. 6 6. 5 7. 1	1. 099 1. 117 1. 093 1. 092 1. 114 1. 112 1. 113 1. 106 1. 101 1. 123 1. 097 1. 101 1. 104	53, 93 52, 74 52, 36 52, 02 52, 82 53, 93 53, 16 52, 78 52, 82 53, 37 53, 38 56, 00	43. 6 42. 6 43. 2 43. 1 43. 4 43. 5 43. 5 43. 4 43. 6 43. 4 43. 6 44. 3	1. 22 1. 22 1. 22 1. 22 1. 22 1. 22 1. 22 1. 22 1. 22 1. 22	38 12 17 17 17 17 17 17 17	50, 53 50, 25 50, 87 51, 20 51, 35 52, 48 51, 96 52, 34 52, 40 52, 18 52, 18 52, 18 52, 18 52, 18 52, 28	43. 6 43. 1 43. 0 43. 5 43. 3 44. 1 43. 7 43. 8 44. 0 43. 7 44. 1 43. 3 43. 6	1. 15' 1. 16 1. 18: 1. 17' 1. 18 1. 19: 1. 19 1. 19 1. 19 1. 19 1. 19 1. 19 1. 19 1. 19 1. 19 1. 19

Table C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

		Finance 13						Ser	vice				
Year and month	Banks and trust com- panies	Secu- rity dealers and ex- changes	Insurance carriers	Hotel	s, year-rot	and 14		Laundries		Clean	ing and d plants	yeing	Motion picture produc- tion and distribu- tion ¹³
	Avg. wkly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings
1947: A verage	\$39.46 41.51	\$63. 08 66. 83	\$52. 58 54. 93	\$29. 36 31. 41	45. 2 44. 3	\$0.650 .709	\$32.71 34.23	42.6 41.9	\$0. 767 . 817	\$38.30 39.50	41. 9 41. 1	\$0, 914 . 961	\$99, 13 92, 27
1948: December 1949: January February March A pril May June July August September October November December	42. 04 43. 92 43. 55 43. 24 43. 49 44. 05 43. 10 43. 80 43. 10 43. 62 43. 94 43. 78 43. 78	68. 26 69. 41 67. 80 66. 46 67. 48 67. 82 66. 12 65. 70 65. 30 67. 29 71. 25 73. 20 75. 03	55. 46 57. 84 56. 88 56. 67 56. 48 57. 26 56. 59 56. 70 55. 54 55. 33 56. 04 55. 87 56. 45	32, 35 32, 41 32, 47 32, 53 32, 35 32, 99 32, 85 32, 90 32, 93 32, 90 32, 84 33, 22 33, 32	44. 2 44. 1 44. 0 44. 5 44. 2 44. 1 44. 1 44. 2 44. 0 43. 9	.732 .735 .738 .731 .732 .738 .745 .746 .745 .746 .745 .755 .759	34. 99 35. 49 34. 90 35. 07 35. 24 36. 04 35. 32 35. 03 34. 27 34. 69 34. 57 34. 36 34. 81	42. 0 42. 1 41. 5 41. 5 41. 8 42. 4 41. 6 41. 5 40. 8 41. 2 41. 1 40. 9 41. 2	. 833 . 843 . 841 . 845 . 843 . 850 . 849 . 844 . 840 . 842 . 841 . 840 . 845	40. 62 40. 37 39. 32 39. 93 42. 15 43. 17 40. 43 38. 63 41. 28 40. 15 40. 04 40. 43	41. 2 40. 9 40. 0 40. 5 42. 4 42. 7 42. 3 41. 0 39. 5 41. 7 41. 1 40. 9 41. 0	. 986 . 987 . 983 . 986 . 994 1. 011 . 987 . 986 . 978 . 990 . 977 . 979 . 986	92. 96 88. 22 89. 75 91. 50 90. 24 90. 96 94. 73 95. 52 92. 26 94. 38 91. 74 93. 62

¹These figures are based on reports from cooperating establishments covering both full- and part-time employees who worked during, or received pay for, the pay period ending nearest the 15th of the month. For mining, manufacturing, laundries, and cleaning and dyeing plants industries, the data relate to production and related workers only. For the remaining industries, unless otherwise noted, the data relate to nonsupervisory employees and working supervisors. All series, beginning with January 1947, are available upon request to the Bureau of Labor Statistics. Such requests should specify the series desired. Data for the two current months are subject to revision without notation; revised figures for earlier mooths will be identified by an asterisk for the first month's publication of such data.
¹ Data relate to all construction workers, both on-site and off-site, engaged in actual construction work including pre-assembly and precutting operations. Both privately and publicly financed construction are included. Data are based on comparable but not necessarily identical samples.
¹ Includes ordnance and accessories; lumber and wood products (except furniture): furniture and fixtures; stone, clay, and glass products; primary metal industries; fabricated metal products (except ordnance, machinery, and transportation equipment); machinery (except electrical); electrical machinery transportation equipment; instruments and related products; and miscellaneous manufacturing industries.
¹ Includes food and kindred products; tobacco manufactures; textile-mill products; apparel and other finished textile products; paper and allied products; products of petroleum and coal; rubber products; and leather and leather products.
¹ Data by region, North and South, from January 1949, are available upon request.
¹ These averages are based on reports summarized in the M-300 report

prepared by the Interstate Commerce Commission, and relate to all hourly prepared by the Interstate Commerce Commission, and relate to all hourly rated employees who received pay during the month. Most executive, professional, and supervisory personnel are excluded. Switching and terminal companies are excluded. The annual average data include retroactive pay when such payments are made. Monthly data do not include retroactive payments. Beginning with September 1, 1949, data reflect the following changes for nonperative employees (about two-thirds of the total): (1) scheduled weekly hours were reduced from 4s to 40; (2) hourly rates were adjusted to maintain the former weekly earnings for 48 hours; (3) an additional wage increase of \$0.07 an hour was granted.

wage increase of \$0.07 an hour was granted.

8 Data include privately and municipally operated local railways and bus-

of Enrough May 1949 the averages relate mainly to the hours and earnings of employees subject to the Fair Labor Standards Act. Beginning with June 1949 the averages relate to the hours and earnings of nonsupervisory employees. Data for June comparable with the earlier series are \$51.47, 38.5 hours, and \$1.337.

19 Data include employees such as switchboard operators, service assistants, oversting room instructors, and proporting room instructors, and proporting attendants.

19 Data include employees stein as switchboard operators, service assistants, operating-room instructors, and pay-station attendants.

11 Data include employees such as central office craftsmen; installation and exchange repair craftsmen; line, cable, and conduit craftsmen; and laborers.

12 Data relate mainly to land-line employees, excluding employees compensated on a commission basis, general and divisional headquarters personnel, trainees in school, and messengers.

13 Data on average weekly hours and average hourly earnings are not

available.

14 Money payments only; additional value of board, room, uniforms, and tips, not included.

Note: Explanatory notes outlining briefly the concepts, methodology, size of the reporting sample, and sources used in preparing the data presented in tables C-1 through C-4, are contained in the Bureau's monthly mimeographed release, "Hours and Earnings—Industry Report," which is available upon request.

Table C-2: Gross Average Weekly Earnings of Production Workers in Selected Industries, in Current and 1939 Dollars 1

V I	Manufa	cturing	Bitumin		Laun	dries ²	Year and month	Manufa	cturing	Bitumin		Laun	dries 2
Year and month	Current dollars	1939 dollars	Current dollars	1939 dollars	Current	1939 dollars		Current dollars	1939 dollars	Current dollars	1939 dollars	Current dollars	1939 dollars
1947: A verage 1948: A verage 1948: December	\$49. 97 54. 14 56. 14	\$31. 20 31. 43	\$66. 59 72. 12 76. 28	\$41.58 41.87	\$32.71 34.23 34.99	\$20. 42 19. 87 20. 29	1949: April	\$53. 80 54. 08 54. 51 54. 63	\$31.51 31.77 31.95 32.23	\$72.33 72.98 59.90 47.94	\$42.37 42.87 35.11 28.28	\$35. 24 36. 04 35. 32 35. 03	\$20.64 21.17 20.70 20.66
1949: JanuaryFebruaryMarch	55. 50 55. 20 54. 74	32. 28 32. 47 32. 10	76. 32 73. 56 70. 54	44. 39 43. 27 41. 37	35. 49 34. 90 35. 07	20. 64 20. 53 20. 57	August September October November 3 December 3	54. 70 55. 72 55. 26 54. 74 56. 40	32, 21 32, 66 32, 60 32, 27 33, 47	49. 51 52. 46 63. 10 69. 63 50. 42	29. 15 30. 75 37. 22 41. 05 29. 92	34. 27 34. 69 34. 57 34. 36 34. 81	20. 18 20. 33 20. 39 20. 26 20. 66

1 These series indicate changes in the level of weekly earnings prior to and after adjustment for changes in purchasing power as determined from the Bureau's Consumers' Price Index, the year 1939 having been selected for the base period. Estimates of World War II and postwar understatement by the Consumers' Price Index were not included. See the Monthly Labor Review, March 1947, p. 498. See Note, table C-1. Comparable data from January 1947 are available upon request to the Bureau of Labor Statistics.

¹ Data relate to all nonsupervisory employees and working supervisors.

3 Preliminary.

TABLE C-3: Gross and Net Spendable Average Weekly Earnings of Production Workers in Manufacturing Industries, in Current and 1939 Dollars 1

	Gross a			endable earn		weekly		Gross a	verage	Net sp	endable earn	average v	weekly
Period	weekly	earnings		er with endents		er with ndents	Period	weekly	earnings	Worke	er with endents	Worke 3 depe	er with
	Amount	Index (1939= 100)	Cur- rent dollars	1939 dollars	Cur- rent dollars	1939 dollars		Amount	Index (1939= 100)	Cur- rent dollars	1939 dollars	Cur- rent dollars	1939 dollars
1941: January 1945: January July 1946: June 1939: A verage 1940: A verage 1941: A verage 1942: A verage 1944: A verage 1944: A verage 1945: A verage 1946: A verage 1947: A verage 1948: A verage	47. 50 45. 45 43. 31 23. 86 25. 20 29. 58 36. 65 43. 14 46. 08 44. 39 43. 74 49. 97	111.7 199.1 190.5 181.5 100.0 105.6 124.0 153.6 180.8 193.1 186.0 183.3 209.4 226.9	\$25. 41 39. 40 37. 80 37. 30 23. 58 24. 69 28. 05 31. 77 36. 01 38. 29 36. 97 37. 65 42. 76 47. 43	\$25.06 30.81 29.04 27.81 23.58 24.49 26.51 27.11 28.97 30.32 28.61 26.87 26.70 27.54	\$26.37 45.17 43.57 42.78 23.62 24.95 29.28 36.28 41.39 44.06 42.74 43.13 48.24 53.17	\$26.00 35.33 33.47 31.90 23.62 24.75 27.67 30.96 33.30 34.89 33.08 30.78 30.12 30.87	1948: December 1949: January February March April May June July August September October November 2 December 2	\$56. 14 55. 50 55. 20 54. 74 53. 80 54. 08 54. 51 54. 63 54. 70 55. 72 55. 26 54. 74 56. 40	235. 3 232. 6 231. 3 229. 4 225. 5 226. 7 228. 5 229. 0 229. 3 233. 5 231. 6 229. 4 236. 4	\$49. 10 48. 57 48. 32 47. 93 47. 14 47. 38 47. 74 47. 84 47. 90 48. 75 48. 37 47. 93 49. 31	\$28. 47 28. 25 28. 42 28. 11 27. 61 27. 83 27. 98 28. 22 28. 21 28. 57 28. 53 28. 26 29. 26	\$54. 85 54. 31 54. 06 53. 67 52. 88 53. 12 53. 48 53. 58 53. 64 54. 50 54. 11 53. 67 55. 07	\$31. 81 31. 59 31. 30. 97 31. 21 31. 34 31. 61 31. 59 31. 92 31. 64 32. 68

¹ Net spendable average weekly earnings are obtained by deducting from gross average weekly earnings, social security and income taxes for which the specified type of worker is liable. The amount of income tax liability depends, of course, on the number of dependents supported by the worker as well as on the level of his gross income. Net spendable earnings have, therefore, been computed for 2 types of income-receivers: (1) A worker with no dependents: (2) A worker with 3 dependents.

The computation of net spendable earnings for both the factory worker with no dependents and the factory worker with 3 dependents are based upon the

gross average weekly earnings for all production workers in manufacturing industries without direct regard to marital status and family composition. The primary value of the spendable series is that of measuring relative changes in disposable earnings for 2 types of income-receivers. That series does not, therefore, reflect actual differences in levels of earnings for workers of varying age, occupation, skill, family composition, etc. See Note, table C-1. Comparable data from January 1947 are available upon request to the Bureau of Labor Statistics.

2 Preliminary.

TABLE C-4: Average Hourly Earnings, Gross and Exclusive of Overtime, of Production Workers in Manufacturing Industries 1

Period	Manufacturing						lurable ods		Manufacturing			Durable goods		Nondurable goods	
	Gross amount	Excluding overtime			Ex- clud-		Ex- clud-	Period		Excluding overtime			Ex- clud-		Ex-
		Amount	Index (1939= 100)	Gross	ing over- time	Gross	ing over- time		Gross amount	Amount	Index (1939= 100)	Gross		Gross	ing over- time
1947: Average 1948: Average	\$1. 237 1. 350	\$1. 198 1. 310	207. 0	\$1. 292 1. 410	1.366	1. 278	\$1. 133 1. 241	1949: May June July	\$1.401 1.405 1.408	1.371 1.373 1.376	216. 6 216. 9 217. 4 215. 8 216. 3 213. 7 214. 5 216. 3	1. 467 1. 475 1. 477 1. 473 1. 482 1. 458 1. 459 1. 478	1. 437 1. 443 1. 447 1. 440 1. 444 1. 419 1. 425 1. 434	1.323 1.324 1.332 1.319 1.328 1.325 1.325 1.335	1. 294 1. 293 1. 298 1. 286 1. 290 1. 287 1. 289 1. 298
1948: December 1949: January February March April	1. 400 1. 405 1. 401 1. 400 1. 401	1. 358 1. 367 1. 366 1. 368 1. 373	214. 5 216. 0 215. 8 216. 1 216. 9	1. 466 1. 467 1. 466 1. 464 1. 467	1. 418 1. 427 1. 428 1. 430 1. 437	1. 319 \$1. 327 1. 323 1. 323 1. 321	1. 283 1. 294 1. 291 1. 294 1. 294	August September October November 2_ December 2_	1. 399 1. 407 1. 392 1. 393 1. 410	1. 366 1. 369 1. 353 1. 358 1. 369					

¹ Overtime is defined as work in excess of 40 hours per week and paid for at time and one-half. The computation of average hourly earnings exclusive of overtime makes no allowance for special rates of pay for work done on holi-

days. See Note, table C-1. Comparable data from January 1947 are available upon request to the Bureau of Labor Statistics. ¹Preliminary.

D: Prices and Cost of Living

TABLE D-1: Consumers' Price Index 1 for Moderate-Income Families in Large Cities, by Group of Commodities

[1935-39=100]

					Fuel	, electricity, a		200			
Year and month	All items	Food	Apparel	Rent	Total	Gas and electricity	Other fuels	Ice	Housefur- nishings	Miscella- neous ³	
1913: Average 1914: July	70. 7 71. 7	79. 9 81. 7	69. 3 69. 8	92. 2 92. 2	61. 9 62. 3	(4) (4)	(4) (4)	(4) (4)	59. 1 60. 8	50.9 52.0	
1918: December	118. 0 149. 4 122. 5 97. 6	149. 6 185. 0 132. 5 86. 5	147. 9 209. 7 115. 3 90. 8	97. 1 119. 1 141. 4 116. 9	90. 4 104. 8 112. 5 103. 4	(4) (4) (4) (4)	(4) (4) (4) (4)	(4) (4) (4) (4)	121. 2 169. 7 111. 7 85. 4	83. 1 100. 2 104. 6 101. 2	
1939: Average	99. 4 98. 6 100. 2 105. 2 100. 8 110. 5	95. 2 93. 5 96. 6 105. 5 97. 6 113. 1	100. 5 100. 3 101. 7 106. 3 101. 2 114. 8	104.3 104.3 104.6 106.2 105.0 108.2	99. 0 97. 5 99. 7 102. 2 100. 8 104. 1	98. 9 99. 0 98. 0 97. 1 97. 5 96. 7	99. 1 95. 2 101. 9 108. 3 105. 4 113. 1	100. 2 100. 0 100. 4 104. 1 100. 3 105. 1	101.3 100.6 100.5 107.3 100.2 116.8	100.7 100.4 101.7 104.0 101.8	
1942: Average 1943: Average 1944: Average 1945: Average August 15	116. 5 123. 6 125. 5 128. 4 129. 3	123. 9 138. 0 136. 1 139. 1 140. 9	124. 2 129. 7 138. 8 145. 9 146. 4	108. 5 108. 0 108. 2 108. 3	105. 4 107. 7 109. 8 110. 3 111. 4	96. 7 96. 1 95. 8 95. 0 95. 2	115. 1 120. 7 126. 0 128. 3 131. 0	110. 0 114. 2 115. 8 115. 9 115. 8	122. 2 125. 6 136. 4 145. 8 146. 0	110.9 115.8 121.3 124.1 124.8	
1946: Average June 15 November 15	139. 3 133. 3 152. 2	159. 6 145. 6 187. 7	160. 2 157. 2 171. 0	108. 6 108. 5 (5)	112. 4 110. 5 114. 8	92. 4 92. 1 91. 8	136. 9 133. 0 142. 6	115. 9 115. 1 117. 9	159. 2 156. 1 171. 0	128.8 127.9 132.8	
1947: Average December 15	159. 2 167. 0	193. 8 206. 9	185. 8 191. 2	111. 2 115. 4	121.1 127.8	92. 0 92. 6	156. 1 171. 1	125. 9 129. 8	184. 4 191. 4	139.9 144.	
1948: Average December 15	171. 2 171. 4	210. 2 205. 0	198. 0 200. 4	117. 4 119. 5	133. 9 137. 8	94.3 95.3	183. 4 191. 3	135. 2 138. 4	195. 8 198. 6	149.9 154.0	
1949: Average. January 15 February 15 March 15 April 15 May 15 June 15 July 15 August 15 September 15 October 15 November 15 December 15	169. 1 170. 9 169. 0 169. 5 169. 7 169. 2 169. 6 168. 5 168. 8 169. 6 168. 5 168. 6	201. 9 204. 8 199. 7 201. 6 202. 8 202. 4 204. 3 201. 7 202. 6 204. 2 200. 6 200. 8 197. 3	190. 1 196. 5 195. 1 193. 9 192. 5 191. 3 190. 3 188. 5 187. 4 187. 2 186. 8 186. 8	120. 8 119. 7 119. 9 120. 1 120. 3 120. 4 120. 6 120. 7 120. 8 121. 2 121. 5 122. 0	137, 5 138, 2 138, 8 138, 9 137, 4 135, 4 135, 6 135, 8 137, 0 138, 4 139, 1	96. 7 95. 5 96. 1 96. 8 96. 9 96. 9 97. 1 97. 0 97. 0 97. 2	187. 7 191. 8 192. 6 192. 5 187. 8 182. 7 183. 0 183. 1 183. 1 185. 9 188. 3 190. 0	141. 7 139. 0 140. 0 140. 4 140. 5 140. 1 140. 0 139. 9 141. 1 141. 5 145. 6 146. 6 145. 5	189. 0 196. 5 195. 6 193. 8 191. 9 189. 5 187. 3 186. 8 184. 8 185. 6 185. 2 185. 4	154. (154.) 154.) 154. (154.) 154. (154.) 155.) 155.)	
1950: January 15	166.9	196.0	185.0	122.6	140.0	96.7	193, 1	145. 5	184. 7	155.	

varies from city to city but indexes are available for most of the 34 cities since

¹ The "Consumers' price index for moderate-income families in large cities," formerly known as the "Cost of living index" measures average changes in retail prices of selected goods, rents, and services weighted by quantities bought in 1934-36 by families of wage earners and moderate-income workers in large cities whose incomes averaged \$1,524 in 1934-36.

Bureau of Labor Statistics Bulletin 699, Changes in Cost of Living in Large Cities in the United States, 1913-41, contains detailed description of methods used in constructing this index. Additional information on the consumers' price index is given in a compilation of reports published by the Office of Economic Stabilization, Report of the President's Committee on the Cost of Living.

of Living.

Mimeographed tables are available upon request showing indexes for each of the cities regularly surveyed by the Bureau and for each of the major groups of living essentials. Indexes for all large cities combined are available since 1913. The beginning date for series of indexes for individual cities

varies from city to city but indexes are available for most of the 34 cities since World War I.

3 The group index formerly entitled "Fuel, electricity, and ice" is now designated "Fuel, electricity, and refrigeration". Indexes are comparable with those previously published for "Fuel, electricity, and ice." The subgroup "Other fuels and ice" has been discontinued; separate indexes are presented for "Other fuels" and "Ice."

3 The miscellaneous group covers transportation (such as automobiles and their upkeep and public transportation fares); medical care (including professional care and medicines); household operation (covering supplies and different kinds of paid services); recreation (that is, newspapers, motion pictures and tobacco products); personal care (barber- and beauty-shop service and toilet articles); etc.

4 Data not available.

5 Rents not surveyed this month.

TABLE D-2: Consumers' Price Index for Moderate-Income Families, by City, for Selected Periods [1935-39=100]

						[1900-09-	100]								
City	Jan. 15, 1950	Dec. 15, 1949	Nov.15, 1949	Oct. 15, 1949	Sept.15, 1949	Aug. 15, 1949	July 15, 1949	June 15, 1949	May 15, 1949	Apr. 15, 1949	Mar. 15, 1949	Feb. 15, 1949	Jan. 15, 1949	June 15, 1946	Aug. 15, 1939
Average	166. 9	167. 5	168.6	168.5	169.6	168.8	168. 5	169. 6	169. 2	169. 7	169. 5	169.0	170. 9	133. 3	98.6
Atlanta, Ga Baltimore, Md Birmingham, Ala Boston, Mass Buffalo, N. Y Chicago, Ill Cincinnati, Ohio Cleveland, Ohio Denver, Colo Detroit, Mich Houston, Tex	(2) (2) 166. 9 161. 5 164. 8 172. 3 167. 7 (2) 164. 5 168. 5 172. 8	(2) 170. 9 168. 4 162. 7 (2) 173. 2 167. 8 (2) (2) (2) 169. 1 173. 2	170. 5 (2) 170. 5 164. 0 (2) 175. 3 168. 3 170. 3 (2) 169. 8 173. 3	(2) (2) 170. 3 164. 1 167. 4 174. 4 168. 7 (2) 164. 6 168. 7 172. 0	(2) 174.0 171.8 165.4 (2) 175.8 170.8 (2) (2) (2) 170.4 171.4	172.3 (2) 171.1 163.8 (2) 174.4 168.8 171.6 (2) 169.9 170.4	(2) (2) 171. 0 162. 6 169. 4 173. 9 168. 7 (2) 167. 8 170. 4 170. 4	(2) 174. 2 172. 1 163. 3 (2) 175. 9 170. 5 (2) (2) 172. 0 170. 5	170. 5 (2) 171. 4 162. 2 (2) 174. 2 169. 1 171. 5 (2) 171. 6 170. 6	(2) (2) 171. 6 162. 4 168. 3 175. 0 170. 7 (2) 169. 9 171. 1 171. 0	(2) 173. 9 171. 8 162. 5 (2) 174. 5 170. 7 (2) (2) 170. 8 170. 2	170. 1 (2) 171. 7 161. 4 (2) 172. 9 169. 7 172. 5 (2) 170. 7 170. 2	(2) (2) 173. 7 163. 9 169. 8 174. 9 172. 0 (2) 171. 0 171. 6 172. 6	133. 8 135. 6 136. 5 127. 9 132. 6 130. 9 132. 2 135. 7 131. 7 136. 4 130. 5	98.0 98.7 98.5 97.1 98.5 98.7 97.3 100.0 98.6 98.5 100.7
Indianapolis, Ind Jacksonville, Fla Kansas City, Mo Los Angeles, Calif Manchester, N. H. Memphis, Tenn Milwaukee, Wis Minneapolis, Minn Mobile, Ala New Orleans, La. New York, N. Y.	170. 6 (2) 160. 6 166. 9 167. 1 (2) (2) (2) (2) (2) (2) (2) 163. 7	(2) 175. 5 (2) 165. 4 (2) 170. 8 (2) 167. 4 167. 4 (2) 164. 9	(2) (2) (2) 166. 6 (2) (2) (2) 168. 4 (2) (2) (2) 173. 3 165. 8	172.1 (2) 161.1 166.5 169.3 (2) (2) (2) (2) (2) (2) (2) (2) (2) (3)	(2) 176. 5 (2) 167. 1 (2) 172. 7 (2) 168. 3 169. 2 (2) 167. 5	(2) (2) (2) 166. 8 (2) (2) 166. 9 (2) (2) 173. 8 166. 8	171. 0 (2) 162. 1 167. 2 170. 0 (2) (2) (2) (2) (2) (2) (3) 167. 1	(2) 174. 9 (2) 168. 7 (2) 173. 5 (2) 169. 1 170. 3 (2) 167. 0	(2) (2) (2) 169. 6 (2) (2) (2) 169. 3 (2) (2) 172. 5 166. 8	171. 9 (2) 163. 3 171. 2 170. 6 (2) (2) (2) (2) (2) (2) (3) 168. 1	(2) 174. 3 (2) 171. 0 (2) 173. 3 (2) 169. 3 171. 1 (2) 167. 4	(2) (2) (3) 171. 3 (2) (2) (2) 168. 7 (2) (2) (2) 173. 2 166. 8	173. 6 (2) 165. 1 172. 7 172. 3 (2) (2) (2) (2) (2) (2) (2) (2) (6) 169. 2	131. 9 138. 4 129. 4 136. 1 134. 7 134. 5 131. 2 129. 4 132. 9 138. 0 135. 8	98. 0 98. 5 98. 6 100. 5 97. 8 97. 8 97. 0 99. 7 98. 6 99. 7
Norfolk, Va Philadelphia, Pa Pittsburgh, Pa. Portland, Maine Portland, Oreg. Richmond, Va St. Louis, Mo San Francisco, Calif Savannah, Ga Scranton, Pa Seattle, Wash Washington, D. C	(2) 165. 9 169. 9 (2) 173. 8 161. 8 (2) (2) 169. 1 (2) (2) (2) (2)	(2) 167.3 170.3 162.8 (2) (2) 167.8 171.5 (2) (2) (2) (2) (2)	168. 2 168. 6 171. 3 (2) (2) (2) (2) (2) (2) (2) (2) (2) 166. 3 171. 6 166. 2	(2) 168. 9 171. 1 (2) 173. 6 164. 9 (2) (2) 173. 4 (2) (2) (2) (2)	(2) 169. 6 172. 3 164. 9 (2) (2) 168. 9 173. 0 (2) (2) (2) (2) (2) (2)	170. 2 168. 7 172. 4 (2) (2) (2) (2) (2) (2) (2) (2) (3) 169. 5 170. 8 166. 0	(2) 167. 5 171. 9 (2) 3 175. 1 164. 4 (2) 173. 3 (2) (2) (2)	(2) 169. 2 173. 1 165. 8 (2) (2) 169. 8 173. 7 (2) (2) (2) (2)	170. 3 169. 9 172. 9 (2) (2) (2) (2) (2) (2) (2) (2) (2) 168. 4 172. 5 165. 3	(2) 169.0 173.0 (2) 177.6 164.2 (2) (2) 174.9 (2) (2) (2) (2) (2) (2)	(2) 169.0 172.7 165.0 (2) (2) 169.0 174.6 (2) (2) (2) (2) (2)	170. 6 168. 5 172. 1 (²) (²) (²) (²) (²) (²) (²) 166. 8 174. 3 164. 1	(2) 170. 4 174. 6 (2) 178. 6 166. 5 (2) (2) 176. 7 (2) (2) (2) (2)	135. 2 132. 5 134. 7 128. 7 140. 3 128. 2 131. 2 137. 8 140. 6 132. 2 137. 0 133. 8	97. 8 97. 8 98. 4 97. 1 100. 1 98. 0 98. 1 99. 3 99. 3 96. 0 100. 3 98. 6

¹ The indexes are based on time-to-time changes in the cost of goods and services purchased by moderate-income families in large cities. They do not indicate whether it costs more to live in one city than in another.

² Through June 1947, consumers' price indexes were computed monthly for

21 cities and in March, June, September, and December for 13 additional cities; beginning July 1947 indexes were computed monthly for 10 cities and once every 3 months for 24 additional cities according to a staggered schedule.

* Corrected.

Table D-3: Consumers' Price Index for Moderate-Income Families, by City and Group of Commodities ¹

[1935-39=100

		,					Fuel, e	lectricity,	and refrig	geration			3.51	
City	F	ood	App	oarel	Re	ent	To	otal	Gas and	electricity	Housefur	nishings	Miscell	laneous
	Jan. 15 1950	Dec. 15 1949	Jan. 15 1950	Dec. 15 1949	Jan. 15 1950	Dec. 15 1949	Jan. 15 1950	Dec. 15 1949	Jan. 15 1950	Dec. 15 1949	Ĵan. 15 1950	Dec. 15 1949	Jan. 15 1950	Dec. 15 1949
Average	196. 0	197.3	185.0	185. 8	122. 6	122. 2	140.0	139.7	96.7	97. 2	184. 7	185. 4	155.1	155. 5
Atlanta, Ga Baltimore, Md Birmingham, Ala Boston, Mass Buffalo, N. Y Chicago, Ill Cincinnati, Ohio Cleveland, Ohio Denver, Colo Detroit, Mich Houston, Tex Indianapolis, Ind Jacksonville, Fla	192. 5 206. 6 186. 4 186. 6 189. 8 199. 9 197. 4 202. 6 196. 8 207. 7	194. 7 208. 1 190. 5 189. 5 189. 3 202. 2 197. 3 203. 2 196. 2 193. 4 210. 5	(1) (1) 194. 8 174. 9 179. 8 190. 0 185. 1 (1) 181. 3 196. 7	(1) 180. 7 194. 6 176. 3 (1) 189. 6 186. 3 (1) (1) 181. 9 197. 9	(2) (2) 143. 1 113. 2 125. 1 141. 7 115. 7 (2) 126. 0 129. 8 142. 0	(2) 119. 1 143. 1 118. 1 (2) 141. 3 115. 6 (2) (2) 129. 4 138. 7	155. 4 151. 5 135. 5 155. 1 146. 5 134. 3 149. 5 148. 2 112. 2 149. 4 98. 9	151. 2 151. 1 135. 5 146. 0 133. 6 148. 3 146. 7 112. 2 148. 7 98. 1	83. 4 128. 3 79. 6 117. 6 110. 0 83. 5 101. 9 105. 6 69. 2 89. 7 82. 3	83. 6 127. 5 79. 6 116. 9 110. 0 83. 5 101. 9 105. 6 69. 2 92. 2 £1. 4	(1) (1) 177. 8 177. 7 183. 0 169. 4 177. 1 (1) 205. 3 195. 5 186. 3	(1) 192.9 178.7 178.1 (1) 170.7 177.6 (1) (1) 196.0 185.9	(1) (2) 150. 0 153. 3 157. 1 159. 0 154. 8 (1) 149. 9 166. 3 157. 6	(1) 153, 2 150, 3 153, 3 (1) 159, 3 155, 4 (1) (1) 166, 5 157, 8
Kansas City, Mo Los Angeles, Calif Manchester, N. H. Memphis, Tenn Milwaukee, Wis. Minneapolis, Minn Mobile, Ala. New Orleans, La. New York, N. Y.	183, 6 201, 4 191, 6 203, 1 196, 3 189, 1 196, 4 209, 6 195, 9	184. 5 197. 2 192. 9 206. 9 196. 1 188. 7 201. 3 211. 7 198. 8	178. 2 180. 7 176. 2 (1) (1) (1) (1) (1) (1) (1) (1) (1)	(1) 180. 7 (1) 203. 3 (1) 190. 3 186. 3 (1) 183. 0	126. 9 127. 0 115. 2 (2) (2) (2) (2) (2) (2) (2) (2) (2) (2	(2) 126. 5 (2) 131. 6 (2) 134. 4 126. 7 (2) 108. 9	126. 2 95. 1 154. 8 140. 3 145. 4 141. 6 129. 1 113. 1 139. 7	126. 1 95. 1 155. 3 140. 3 147. 3 140. 6 129. 1 113. 1 139. 6	67. 0 89. 3 97. 9 77. 0 99. 6 79. 6 84. 0 75. 1 102. 0	66. 6 89. 3 99. 5 77. 0 110. 9 78. 9 84. 0 75. 1 101. 9	176. 1 183. 6 192. 8 (1) (1) (1) (1) (1) (1) (1) (1) (1)	(1) 183. 2 (1) 169. 5 (1) 176. 6 166. 7 (1) 174. 7	155. 0 154. 4 149. 1 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1	(1) 154. 6 (1) 145. 3 (1) 161. 0 146. 2 (1) 158. 0
Norfolk, Va. Philadelphia, Pa. Pittsburgh, Pa. Portland, Maine Portland, Oreg Richmond, Va St. Louis, Mo San Francisco, Calif Savannah, Ga Scranton, Pa Seattle, Wash Washington, D. C.	194. 8 191. 3 199. 7 187. 3 210. 4 188. 3 204. 6 214. 3 197. 0 192. 4 205. 8 194. 4	198. 0 193. 5 200. 8 187. 2 206. 3 191. 3 206. 2 210. 1 201. 8 193. 2 203. 1 196. 1	(1) 182. 4 214. 8 (1) 183. 8 195. 0 (1) (1) 184. 6 (1) (1)	(1) 184, 4 214, 9 187, 9 (1) (1) 188, 9 181, 3 (1) (1) (1) (1)	(2) 121. 5 121. 8 (2) 128. 9 115. 1 (2) (2) 118. 5 (2) (2) (2) (2) (2)	(2) 121. 3 121. 4 115. 0 (2) (2) 120. 6 116. 9 (2) (2) (2) (2) (2) (2) (2) (2)	157. 8 143. 8 138. 2 151. 4 131. 8 149. 6 140. 0 84. 5 152. 2 147. 1 128. 3 143. 0	157. 8 145. 9 138. 2 151. 1 131. 7 149. 6 136. 8 84. 5 152. 4 147. 1 128. 3 142. 9	102. 6 104. 2 103. 4 105. 8 92. 0 109. 4 88. 4 74. 4 108. 6 98. 3 91. 7 104. 3	102. 6 108. 9 103. 4 105. 7 91. 9 109. 4 88. 4 74. 4 108. 6 96. 3 91. 7 104. 3	(1) 189, 1 188, 0 (1) 178, 3 195, 3 (1) (1) 192, 2 (1) (1) (1)	(1) 191. 6 188. 3 181. 7 (1) 167. 0 158. 7 (1) (1) (1) (1)	(1) 152. 4 149. 9 (1) 159. 9 145. 7 (1) (1) 158. 5 (1) (1)	(1) 152, 4 150, 2 152, 6 (1) (1) 146, 3 (1) (1) (1) (1) (1) (1)

¹ Prices of apparel, housefurnishings, and miscellaneous goods and services are obtained monthly in 10 cities and once every 3 months in 24 additional cities according to a staggered schedule.

 $^{^{2}}$ Rents are surveyed every 3 months in 34 large cities according to a staggered schedule.

TABLE D-4: Indexes of Retail Prices of Foods, by Group, for Selected Periods

[1935-39=100]

		Cere-	Meats.		Me	eats				D-:		Fr	uits and	vegetal	bles		77-4-	Q
Year and month	All foods	and bakery prod- ucts	poul- try, and fish	Total	Beef and veal	Pork	Lamb	Chick- ens	Fish	Dairy prod- ucts	Eggs	Total	Fresh	Can- ned	Dried	Bever- ages	Fats and oils	Sugar and sweet
1923: Average 1926: Average 1929: Average 1932: Average 1939: Average August 1940: Average	124. 0 137. 4 132. 5 86. 5 95. 2 93. 5 96. 6	105. 5 115. 7 107. 6 82. 6 94. 5 93. 4 96. 8	101. 2 117. 8 127. 1 79. 3 96. 6 95. 7 95. 8	96. 6 95. 4 94. 4	101. 1 99. 6 102. 8	88. 9 88. 0 81. 1	99. 5 98. 8 99. 7	93. 8 94. 6 94. 8	101. 0 99. 6 110. 6	129. 4 127. 4 131. 0 84. 9 95. 9 93. 1 101. 4	136. 1 141. 7 143. 8 82. 3 91. 0 90. 7 93. 8	169. 5 210. 8 169. 0 103. 5 94. 5 92. 4 96. 5	173. 6 226. 2 173. 5 105. 9 95. 1 92. 8 97. 3	124. 8 122. 9 124. 3 91. 1 92. 3 91. 6 92. 4	175. 4 152. 4 171. 0 91. 2 93. 3 90. 3 100. 6	131. 5 170. 4 164. 8 112. 6 95. 5 94. 9 92. 5	126. 2 145. 0 127. 2 71. 1 87. 7 84. 5 82. 2	175. 120. 114. 89. 100. 95. 96.
1941: Average	105. 5 113. 1 123. 9 138. 0 136. 1 139. 1 140. 9	97. 9 102. 5 105. 1 107. 6 108. 4 109. 0 109. 1	107. 5 111. 1 126. 0 133. 8 129. 9 131. 2 131. 8	106. 5 109. 7 122. 5 124. 2 117. 9 118. 0 118. 1	110. 8 114. 4 123. 6 124. 7 118. 7 118. 4 118. 5	100. 1 103. 2 120. 4 119. 9 112. 2 112. 6 112. 6	106. 6 108. 1 124. 1 136. 9 134. 5 136. 0 136. 4	102. 1 100. 5 122. 6 146. 1 151. 0 154. 4 157. 3	124. 5 138. 9 163. 0 206. 5 207. 6 217. 1 217. 8	112. 0 120. 5 125. 4 134. 6 133. 6 133. 9 133. 4	112. 2 138. 1 136. 5 161. 9 153. 9 164. 4 171. 4	103. 2 110. 5 130. 8 168. 8 168. 2 177. 1 183. 5	104. 2 111. 0 132. 8 178. 0 177. 2 188. 2 196. 2	97. 9 106. 3 121. 6 130. 6 129. 5 130. 2 130. 3	106. 7 118. 3 136. 3 158. 9 164. 5 168. 2 168. 6	101. 5 114. 1 122. 1 124. 8 124. 3 124. 7 124. 7	94. 0 108. 5 119. 6 126. 1 123. 3 124. 0 124. 0	106. 114. 126. 127. 126. 126.
1946: Average June November	159. 6 145. 6 187. 7	125. 0 122. 1 140. 6	161. 3 134. 0 203. 6	150. 8 120. 4 197. 9	150. 5 121. 2 191. 0	148. 2 114. 3 207. 1	163. 9 139. 0 205. 4	174. 0 162. 8 188. 9	236. 2 219. 7 265. 0	165. 1 147. 8 198. 5	168. 8 147. 1 201. 6	182. 4 183. 5 184. 5	190. 7 196. 7 182. 3	140. 8 127. 5 167. 7	190. 4 172. 5 251. 6	139. 6 125. 4 167. 8	152. 1 126. 4 244. 4	143. 136. 170.
1947: Average	193.8	155. 4	217.1	214.7	213.6	215. 9	220.1	183. 2	271.4	186. 2	200.8	199.4	201.5	166. 2	263. 5	186.8	197.5	180.
1948: Average	210.2	170.9	246. 5	243. 9	258. 5	222. 5	246.8	203. 2	312.8	204.8	208.7	205. 2	212. 4	158.0	246.8	205. 0	195. 5	174.
1949: January February March April May June July August September October November December	204. 8 199. 7 201. 6 202. 8 202. 4 204. 3 201. 7 202. 6 204. 2 200. 6 200. 8 197. 3	170. 5 170. 0 170. 1 170. 3 170. 1 169. 7 169. 5 169. 4 169. 7 169. 1 169. 2 169. 2	235. 9 221. 4 229. 6 234. 4 232. 3 240. 6 236. 0 239. 5 243. 6 235. 1 229. 1 223. 2	228. 2 212. 3 222. 5 228. 5 228. 0 239. 3 234. 4 237. 3 242. 0 233. 1 226. 4 220. 0	244. 5 220. 5 230. 3 233. 3 235. 2 247. 8 245. 3 246. 3 249. 9 248. 2 248. 5 245. 2	203. 1 196. 3 206. 4 209. 5 203. 9 216. 0 209. 8 221. 9 227. 6 207. 7 189. 7 178. 3	234. 4 228. 4 240. 7 271. 0 275. 5 278. 4 265. 5 247. 8 254. 7 246. 1 242. 0 236. 1	208. 9 199. 0 198. 9 201. 2 190. 5 184. 4 182. 8 191. 5 192. 5 184. 6 184. 5 179. 5	331. 7 327. 2 325. 9 321. 3 315. 4 312. 6 307. 7 308. 9 311. 9 306. 8 300. 6 299. 0	196. 0 192. 5 190. 3 184. 9 182. 6 182. 0 182. 2 184. 9 185. 3 186. 7 186. 4 186. 2	209. 6 179. 6 180. 1 183. 8 190. 9 198. 0 204. 1 222. 2 232. 6 227. 8 207. 8 178. 0	205. 2 213. 7 214. 5 218. 6 220. 7 217. 9 210. 2 201. 9 199. 8 194. 5 202. 0 198. 2	213. 3 224. 9 226. 0 231. 5 234. 6 231. 1 221. 2 211. 4 209. 0 202. 3 212 7 208. 0	159. 2 158. 6 158. 0 157. 1 156. 3 155. 3 154. 2 149. 7 148. 0 147. 0 146. 2 145. 1	228. 4 224. 6 227. 9 228. 3 227. 5 227. 3 228. 1 229. 6 230. 1 228. 5 224. 7 224. 3	208. 7 209. 0 208. 5 208. 2 207. 2 207. 6 208. 2 208. 8 211. 0 213. 8 265. 3 292. 5	174. 7 159. 8 155. 1 149. 8 144. 4 142. 9 141. 0 144. 0 148. 3 144. 5 139. 7 136. 7	173. 174. 175. 176. 176. 176. 176. 176. 176. 177. 178.
1950: January	196.0	169.0	219. 4	217.9	242.3	177.3	234. 3	158.9	301. 9	184. 2	152.3	204. 8	217. 2	143.3	223. 9	299. 5	135. 2	178.

¹ The Bureau of Labor Statistics retail food prices are obtained monthly during the first three days of the week containing the fifteenth of the month, through voluntary reports from chain and independent retail food dealers. Articles included are selected to represent food sales to moderate-income families.

The indexes, based on the retail prices of 50 foods, are computed by the fixed-base-weighted-aggregate method, using weights representing (1) relative importance of chain and independent store sales, in computing city average prices; (2) food purchases by families of wage earners and moderate-

income workers, in computing city indexes; and (3) population weights, in combining city aggregates in order to derive average prices and indexes for all cities combined.

Indexes of retail food prices in 56 large cities combined, by commodity groups, for the years 1923 through 1948 (1935–39=100), may be found in Bulletin No. 965, "Retail Prices of Food, 1948," Bureau of Labor Statistics, U. S. Department of Labor, table 3, p. 7. Mimeographed tables of the same data, by months, January 1935 to date, are available upon request.

TABLE D-5: Indexes of Retail Prices of Foods, by City

[1935-39=100]

City	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	Jan.	June	Aug.
	1950	1949	1949	1949	1949	1949	1949	1949	1949	1949	1949	1949	1949	1946	1939
United States	196.0	197. 3	200. 8	200.6	204.2	202.6	201.7	204.3	202. 4	202. 8	201.6	199.7	204.8	145.6	93. 5
Atlanta, Ga	192. 5	194. 7	197. 7	199. 9	206. 9	203. 9	198. 3	200. 5	197. 0	197. 5	198. 3	194. 7	202. 1	141. 0	92. 5
	206. 6	208. 1	211. 9	211. 5	216. 4	215. 4	211. 5	216. 2	213. 0	212. 4	212. 9	210. 3	213. 5	152. 4	94. 7
	186. 4	190. 5	197. 2	197. 2	201. 9	199. 8	198. 6	201. 4	198. 5	198. 3	197. 4	195. 8	202. 0	147. 7	90. 7
	186. 6	189. 5	193. 2	193. 7	197. 1	194. 6	194. 2	195. 9	192. 4	191. 3	190. 9	187. 8	194. 1	138. 0	93. 5
	195. 5	197. 0	200. 3	198. 2	204. 8	201. 1	200. 3	205. 0	201. 7	198. 8	197. 9	194. 9	200. 0	139. 1	93. 2
Buffalo, N. Y. Butte, Mont. Cedar Rapids, Iowa I. Charleston, S. C. Chicago, Ill	189. 8 194. 1 200. 3 185. 3 199. 9	189. 3 194. 1 200. 3 187. 9 202. 2	193. 2 199. 8 203. 4 189. 2 208. 3	195.1 200.2 201.2 190.5 206.5	198. 2 201. 4 205. 2 193. 0 212. 1	199. 5 200. 8 203. 9 193. 9 209. 2	200. 2 202. 1 205. 1 190. 3 207. 4	199. 6 206. 7 211. 2 195. 4 211. 6	198. 9 202. 6 208. 1 191. 3 207. 0	195. 5 204. 6 209. 0 195. 2 208. 5	195. 0 201. 3 207. 8 193. 8 205. 9	191. 4 201. 5 206. 8 190. 8 202. 7	197. 9 205. 0 211. 5 196. 9 207. 3	140. 2 139. 7 148. 2 140. 8 142. 8	94. 5 94. 1 95. 1 92. 3
Cincinnati, Ohio Cleveland, Ohio Columbus, Ohio Dallas, Tex Denver, Colo	197. 4	197. 3	198.7	199. 7	205. 4	201. 6	200. 5	204. 2	200. 3	203. 2	201. 9	199. 7	205. 5	141. 4	90. 4
	202. 6	203. 2	206.0	209. 2	211. 1	210. 4	208. 9	211. 2	208. 1	209. 2	210. 2	207. 2	212. 8	149. 3	93. 6
	177. 2	179. 3	180.8	183. 6	187. 9	186. 2	182. 9	185. 4	184. 3	185. 6	184. 3	182. 3	188. 6	136. 4	88. 1
	198. 4	201. 9	205.0	204. 8	207. 0	205. 3	204. 8	204. 9	204. 4	204. 4	202. 0	200. 7	207. 1	142. 4	91. 7
	196. 8	196. 2	200.2	196. 0	200. 2	199. 1	204. 5	208. 2	206. 6	208. 1	207. 0	204. 5	209. 6	145. 3	92. 7
Detroit, Mich Fall River, Mass Houston, Tex Indianapolis, Ind Jackson, Miss.1	191. 8 191. 9 207. 7 192. 3 199. 9	193. 4 193. 8 210. 5 194. 5 204. 5	195. 5 198. 1 212. 7 196. 9 206. 5	192.4 198.7 212.4 198.9 204.4	197. 4 201. 7 212. 2 200. 5 206. 0	197. 2 201. 2 211. 6 199. 3 205. 5	197. 9 199. 3 211. 0 195. 7 207. 8	201. 5 201. 1 211. 8 200. 5 205. 5	200. 0 197. 0 211. 3 197. 3 204. 7	197. 0 199. 4 212. 6 196. 7 203. 1	195. 1 199. 6 209. 6 197. 9 203. 7	194. 5 195. 3 208. 0 195. 5 205. 4	197. 3 199. 8 215. 7 200. 9 209. 5	145. 4 138. 1 144. 0 141. 5 150. 6	90. 6 95. 4 97. 8 90. 7
Jacksonville, Fla	200. 7 183. 6 216. 7 196. 4 201. 4	202. 8 184. 5 220. 0 197. 0 197. 2	206. 9 186. 9 223. 3 198. 8 200. 5	205. 9 186. 0 223. 6 198. 2 200. 6	208. 5 190. 7 227. 3 201. 4 202. 8	206. 0 187. 2 226. 5 201. 6 201. 7	207. 0 188. 5 222. 3 196. 8 202. 3	208. 3 190. 5 226. 0 204. 2 206. 6	205. 6 189. 0 223. 2 201. 9 208. 7	206. 6 189. 8 220. 5 201. 2 212. 1	206. 0 189. 8 222. 1 198. 0 211. 2	201. 2 189. 2 221. 3 197. 2 210. 8	210. 6 194. 6 230. 0 199. 8 215. 5	150. 8 134. 8 165. 6 139. 1 154. 8	95. 8 91. 5 94. 0 94. 6
Louisville, Ky	183. 7	185, 0	188.3	189.7	194.3	192. 4	189. 4	194. 1	189. 4	187. 6	187. 7	189. 2	193. 9	135. 6	92. 1
	191. 6	192, 9	195.5	197.2	203.3	202. 1	200. 3	205. 2	199. 4	199. 7	199. 3	196. 4	201. 8	144. 4	94. 9
	203. 1	206, 9	210.2	209.7	213.0	214. 3	217. 1	215. 3	215. 6	214. 9	211. 9	212. 2	217. 1	153. 6	89. 7
	196. 3	196, 1	199.3	199.4	203.7	200. 0	201. 6	205. 6	204. 9	205. 8	203. 2	200. 8	206. 5	144. 3	91. 1
	189. 1	188, 7	192.0	191.1	192.8	190. 1	190. 6	194. 3	193. 5	193. 1	192. 4	190. 1	195. 3	137. 5	95. 0
Mobile, Ala	196. 4	201. 3	203. 6	204.8	207. 0	206. 6	205. 8	207. 9	204. 6	203. 9	206. 9	207. 4	214. 5	149. 8	95. 5
	192. 4	196. 1	198. 6	198.2	201. 2	198. 5	198. 5	199. 6	198. 5	199. 7	197. 6	196. 3	200. 1	147. 9	95. 6
	190. 6	193. 1	2 198. 4	197.9	198. 3	194. 2	194. 7	198. 5	194. 3	194. 3	193. 6	190. 9	195. 1	140. 4	93. 7
	209. 6	211. 7	213. 2	210.0	215. 5	214. 4	214. 0	215. 2	210. 1	212. 4	211. 0	210. 2	* 213. 2	157. 6	97. 6
	195. 9	198. 8	201. 5	201.0	205. 8	204. 1	204. 1	203. 4	202. 2	203. 7	202. 4	200. 0	205. 3	149. 2	95. 8
Norfolk, Va	194. 8	198. 0	200. 8	203. 5	208. 9	206. 1	202. 0	206. 9	204. 9	205. 2	203. 5	202. 0	208. 7	146. 0	93. 6
Omaha, Nebr	189. 8	190. 9	194. 7	195. 7	197. 9	196. 4	196. 2	201. 1	196. 9	196. 4	196. 5	195. 7	198. 0	139. 5	92. 3
Peoria, III	205. 9	206. 5	210. 0	211. 9	214. 4	214. 9	214. 6	218. 9	212. 4	211. 1	210. 8	207. 9	215. 7	151. 3	93. 4
Philadelphia, Pa	191. 3	193. 5	196. 8	197. 9	199. 9	198. 3	195. 2	198. 7	198. 1	197. 9	196. 7	195. 0	200. 4	143. 5	93. 0
Pittsburgh, Pa	199. 7	200. 8	205. 4	204. 8	208. 0	207. 9	205. 3	208. 8	208. 0	206. 1	204. 6	202. 2	208. 0	147. 1	92. 5
Portland, Maine	187.3	187. 2	188. 4	189. 7	193. 8	194. 8	194. 7	197. 2	191. 1	190. 0	191. 5	189. 7	194. 3	138. 4	95. 9
	210.4	206. 3	207. 8	209. 7	211. 1	211. 6	213. 6	219. 4	218. 8	221. 6	222. 5	220. 4	224. 2	158. 4	96. 1
	198.3	201. 3	205. 2	207. 0	210. 9	209. 0	209. 7	208. 9	206. 5	206. 8	206. 4	202. 9	210. 1	144. 9	93. 7
	188.3	191. 3	195. 0	197. 4	202. 4	200. 7	195. 8	197. 5	195. 0	195. 5	197. 1	193. 5	200. 3	138. 4	92. 2
	190.7	192. 0	193. 5	193. 7	198. 1	198. 6	197. 5	199. 3	198. 3	194. 3	193. 3	192. 1	195. 5	142. 5	92. 3
St. Louis, Mo	204. 6	206. 2	208. 6	207. 5	211. 6	210. 6	206. 8	212. 8	207. 8	207. 5	207. 6	207. 1	212. 4	147. 4	93. 8
St. Paul, Minn	186. 4	186. 0	187. 9	187. 5	190. 3	188. 8	189. 1	192. 3	191. 6	191. 0	190. 4	188. 9	192. 9	137. 3	94. 3
Salt Lake City, Utah	198. 7	196. 6	202. 0	202. 6	203. 1	201. 0	204. 9	207. 5	206. 6	206. 6	207. 3	207. 4	211. 8	151. 7	94. 6
San Francisco, Calif	214. 3	210. 1	212. 9	213. 1	213. 7	209. 9	212. 6	215. 5	215. 3	222. 1	216. 3	219. 3	223. 2	155. 5	93. 8
Savannah, Ga	197. 0	201. 8	207. 1	208. 2	218. 3	212. 5	210. 2	217. 1	213. 2	212. 2	212. 4	208. 5	215. 3	158. 5	96. 7
Scranton, Pa Seattle, Wash. Springfield, Ill. Washington, D. C. Wichita, Kans.! Winston-Salem, N. C.!	192. 4 205. 8 200. 9 194. 4 205. 9 191. 0	193. 2 203. 1 201. 6 196. 1 207. 8 196. 3	198.1 207.4 204.4 202.6 210.9 197.8	200.9 205.0 204.7 200.1 211.2 197.5	208. 3 208. 0 209. 6 203. 8 211. 8 200. 6	206. 1 205. 5 210. 1 203. 5 211. 9 200. 6	202. 7 205. 8 208. 4 200. 4 210. 7 198. 9	204. 1 208. 5 214. 0 202. 2 216. 4 200. 6	202. 6 209. 3 207. 8 201. 2 214. 0 197. 8	202. 2 212. 8 208. 0 200. 1 215. 3 198. 3	201. 1 213. 5 207. 5 198. 8 215. 1 197. 8	196. 0 213. 6 206. 0 195. 2 213. 0 195. 6	201. 6 214. 4 214. 0 202. 4 219. 0 203. 7	144. 0 151. 6 150. 1 145. 5 154. 4 145. 3	92. 1 94. 5 94. 1 94. 1

¹ June 1940=100.
2 Estimated index based on half the usual sample of reports. Remaining reports lost in the mails. Index for December 15, reflects the correct level of food prices for New Haven.

³ Estimated index based on half the usual sample of reports. Remaining reports lost in the mails. Index for February 15 reflects the correct level of food prices for New Orleans.

TABLE D-6: Average Retail Prices and Indexes of Selected Foods

	Aver- age						In	dexes 19	935-39=	100					
Commodity	price Jan. 1950	Jan. 1950	Dec. 1949	Nov. 1949	Oct. 1949	Sept. 1949	Aug. 1949	July 1949	June 1949	May 1949	Apr. 1949	Mar. 1949	Feb. 1949	Jan. 1949	Aug 1939
Cereals and bakery products:															
Cereals:	Cents 48.3	187.3	186.6	186.3	184.8		100.0	100.0							
Flour, wheat	16.8	177.8	177. 9	177.7	177.3	184. 2 177. 8	183. 6 178. 0	183. 9 179. 0	184. 9 178. 7	186.3 178.6	186.0 178.2	186. 3 178. 0	186. 4 177. 8	187. 0 177. 4	82. 92.
Corn mealpound	8.5	177.7	178. 2	178. 2	179.8	182.2	182. 4	181.7	181.7	184.6	184.7	185.1	186. 4	189.0	90.
Rolled oats 3 20 onnes	16.4 16.1	92. 2 146. 4	93. 5 146. 7	94.1	98. 4 148. 0	103.3 148.1	106. 1 148. 4	104. 9 149. 0	104. 6 149. 2	106.6 149.3	107.5	107.3	107.4	107. 2	(2) (2)
Bakery products:	10.1	110.1	110. 1	111.1	140.0	140.1	140. 4	140.0	149. 2	149. 0	150.0	151.8	152. 2	155. 5	(2)
Bread, whitepound_ Vanilla cookiesdo	14.0	163.8	164.0	164.1 190.4	164.1	164.2	164.1	164. 2	164.3	163.8	164.0	163.5	163.3	163. 2	93.
Meats, poultry, and fish: Meats:	44.4	189.9	190.6	190, 4	190.1	193.2	191.3	190.8	190.9	194.0	194. 5	194. 4	194. 3	195. 6	(4)
Beef: Round steakdo	85.2	252.1	257. 5	262. 2	260.8	269.2	264. 7	263. 1	264. 6	246. 8	240. 7	234. 5	218. 5	248.3	102.
Rib roast do Chuck roast do Hamburger do do	68.6	238.5	242.1	244. 2	243.7	241.7	237.8	237.0	239. 6	228. 2	226. 5	224.1	213.8	241.7	97.
Chuck roast do do	54. 9 50. 9	245.1	254. 5	260.3 166.8	261.3	253.8	248.1	249.6	252.0	236. 6	237. 3	235.0	224.3	257.7	97.
Veal:	50. 9	164.6	165. 7	100. 8	166.8	168.0	167. 2	167. 2	168. 4	162.7	161.8	161.9	156.8	175.9	(4)
Cutletsdodo	102.1	255.8	248. 3	250. 8	252. 1	254.6	252. 6	249.7	254.7	248.1	251.5	250.0	251.9	248.7	101.
Chopsdo	61.6	186.9	182. 7	201.6	228.3	264.0	253. 6	234. 6	252. 4	229. 5	229.6	223. 5	201.6	203.4	90.
Bacon, sliceddo	58.9	154.7	160.8	170.7	183.9	177.6	173.5	169.4	168.4	166.9	176.8	178.8	179.5	190.0	80.
Ham, wholedo Salt porkdo	56. 6 32. 0	192. 5 153. 2	194. 2 169. 0	195.1 181.8	208. 5 176. 1	233. 0 171. 3	232. 7 169. 5	222. 5 163. 1	218. 6 161. 9	211. 3 161. 4	221. 2 167. 5	217. 2 169. 7	213.3	222.5	92.
Lamb:							109. 0	2000	101.9		107. 5	109.7	171.1	191.6	69.
Legdo	67. 5	238.1	239. 9	245. 8	250.1	258.7	251.7	269.7	282. 8	279.8	275.3	244. 5	232.1	238. 1	95.
Poultrydodo		158.9	179.5	184.5	184.6	192.5	191.5	182. 8	184. 4	190. 5	201. 2	198. 9	199.0	208. 9	94.
New York dresseddo	39.7											(4) (4)	(4) (4)	(4) (4)	(4) (4)
Dressed and drawn 'do	52.7											(4)	(4)	(4)	(4)
Fish (fresh, frozen) do	(9)	272.2	267.1	266. 4	268.4	260.1	254.4	251.1	252. 2	254. 5	261.4	266.8	267. 2	272.4	98.
Salmon, pink 816-ounce can	46.6	355.9	359.8	367.9	385.7	428.8	434.1	439.0	454.4	458. 4	460.7	462.7	466.3	468.3	97.
Dairy products:	73.4	201.8	201.9	201.3	200. 4	200.1	198. 5	192.9	193. 2	194.6	197.0	201.8	203. 6	205. 9	84.
Cheese do	52.2	231.1	232. 2	232. 4	232. 2	230.2	228.6	225. 8	226.4	226.5	227.5	230. 9	234.0	245. 8	92.
Milk, fresh (delivered)quart	20.6 19.2	167. 9 170. 2	171.1 173.4	171.3 174.2	172.3 175.6	169.8	169.8	168. 4	167. 9	168. 4	170.1	176. 2	177.5	179.9	97.
Butter pound Occess Double Her Pound Nilk, fresh (delivered) quart Milk, fresh (grocery) do Milk, evaporated 14½-ounce can Free Fore fresh	12. 5	175.1	175. 5	178.1	176.3	174.1 177.3	174. 6 177. 5	172. 2 179. 2	171. 6 180. 5	171.6 181.9	174. 4 186. 5	179.8 192.5	182. 4 200. 2	185. 7 204. 6	96. 93.
Eggs. Eggs, ir con	52.7	152.3	178.0	207. 8	227.8	232.6	222. 2	204.1	198.0	190.9	183. 8	180.1	179.6	209.6	90.
Fruits and vegetables: Fresh fruits:															
Apples pound Bananas do Oranges, size 200 dozen	9.4	178.6	174.9	165.8	165.0	184.7	192.1	248.1	309.9	311.4	306. 2	289.8	275. 5	255.7	81.
Bananas do	16.5	273.1	273.9	277. 9	273.9	271.4	275.0	280.7	284.3	274.1	272.8	275. 2	272.7	267. 7	97.
Fresh vegetables:	44.3	156. 5	146.8	167.3	195.3	183. 4	200. 1	215. 5	209.0	194. 2	173. 2	175.8	165. 7	168. 4	96.
Fresh vegetables: Beans, green	30.0	274.9	245. 9	198.1	137.4	156.4	154.1	168. 5	175.0	186.8	209. 4	194.3	222.0	234.6	61.
Cabbagedo	6.6	173.9 202.6	164. 0 206. 8	143.0 219.9	147. 9 202. 0	168.1	176.3	164. 2	170.0	214.3	197.8	211.9	179. 2	163.7	103.
Lettucehead_	18. 2	220.1	158. 3	222, 9	199.7	197.0 254.7	191.3 209.3	187. 2 156. 5	188. 9 131. 8	187. 4 163. 6	181. 0 243. 2	184.3 223.3	196. 7 220. 2	199. 9 185. 9	84. 97.
Onionspound	9.0	216.9	220.9	204.9	191.9	179.3	160.3	186.6	204.3	187.8	155.3	148.1	153.9	155.7	86.
Spingeh pounds	70.9	196. 5 (10)	195. 3 (10)	194.1	196. 0 (10)	208. 4 206. 8	222. 1 193. 0	233. 5 177. 2	259. 7 143. 8	271.6	246. 5	237. 2	237. 9	225.5	91.
Sweetpotatoesdo	10.7	205. 6	195. 8	182.6	183.0	206. 8	270.8	322.6	330.4	154. 2 312. 4	190. 4 268. 5	213. 8 234. 2	259. 4 220. 9	202. 3 211. 4	118. 115.
Tomatoes 11do	25.1	165.3	175.4	168.8	12100.0	(4)	(4)	(4)	(4)	(4)	(4)	(4)	(4)	(4)	(4)
	27.3	141.8	148. 2	149.8	152. 4	155. 5	158.3	161.6	163. 5	166.8	168. 4	100.0	100 4	100.0	
Peaches No. 2½ can Pineapple do	37.9	174. 2	175. 2	177.0	179.4	180.9	183.0	183.7	182. 5	182. 2	182. 5	168. 2 182. 5	168. 4 182. 6	169. 0 180. 4	92. 96.
Canned vegetables:	17.9	144.1	140.0	150 4	100 1		1000								
Peasdo	14.8	144.1 113.1	149. 8 112. 5	152. 4 112. 6	153. 1 112. 8	155. 1 112. 3	155.3 112.9	155. 7 113. 5	155. 7 113. 8	156. 9 113. 8	158. 8 115. 0	159.8 115.3	159. 4 117. 0	160. 2 117. 1	88. 89.
Tomatoesdo Dried fruits: Prunespound	14.2	158.2	157.8	158.4	158.4	158.8	161.4	171.8	174.5	175. 2	175. 4	177.1	178.3	179.6	92.
Dried fruits: Prunespound Dried vegetables: Navy beans_do	23. 7 15. 2	232. 5 206. 9	231. 8 209. 0	230. 7 211. 7	232. 0 219. 2	231.3	230.2	228.9	226.9	226. 2	226.4	224.0	220.9	218.9	94.
Beverages: Coffeedo	75.1	298. 9	209.0	264. 8	219. 2	224. 4 210. 6	224. 7 208. 4	223.1 207.8	223. 9 207. 2	225. 7 206. 8	227. 4 207. 8	230.0 208.1	226. 4 208. 6	239. 1 208. 3	83. 93.
rais and ous:															
Hydrogenated veg. shortening ¹³ do	16. 9 30. 8	113.1 148.8	114. 2 154. 3	119.3 158.5	130. 4 159. 1	133.9	129.4	120.1	121.4	121.2	125.0	131.2	133. 2	163. 2	65.
Salad dressingpint_	33.5	138.3	138. 6	139.3	140.9	159.3 142.6	158. 9 139. 3	163. 7 140. 2	165. 4 143. 0	167. 1 145. 9	174.9 149.2	176. 9 151. 6	187. 1 156. 1	197. 2 159. 3	93.
Salad dressingpint_ Margarinepound_	28.3	155.3	156.1	157. 9	161.0	171.8	163.0	157.7	159.0	161.3	170.5	181. 9	186. 7	199.0	93.
Sugar and sweets: Sugar5 pounds	48.3	179.8	179.7	179.8	178.4	177 7	177 4	177 1	1777 4						
bugar pounds	40.0	119.0	119.1	119.0	1/0.4	177.7	177.4	177.1	177.4	176.9	177.1	176. 5	175.1	174. 2	95.

¹ July 1947=100.
2 Index not computed.
3 February 1943=100.
4 Not priced in earlier period.
4 Now specifications introduced in April 1949, in place of roasting chickens.
6 Priced in 29 cities.
7 Priced in 27 cities.

<sup>§ 1938-39=100.
§</sup> Average price not computed.
10 Discontinued October 1949.
11 October 1949=100.
12 First inclusion in Retail Food Price Index.
18 Formerly published as shortening in other containers.

Table D-7: Indexes of Wholesale Prices, by Group of Commodities, for Selected Periods

Year and month	All com- modi- ties ³	Farm prod- ucts	Foods	Hides and leather prod- ucts	Tex- tile prod- ucts	Fuel and light- ing mate- rials	Metals and metal prod- ucts ²	Build- ing mate- rials	Chemicals and allied products	House- fur- nish- ing goods	Miscella- neous com- modi- ties	Raw mate- rials	Semi- manu- fac- tured articles	Manu- fac- tured prod- ucts ²	All com- modi- ties ex- cept farm prod- ucts ?	All com-modities ex-cept farm prod ucts and foods 2
1913: Average	69. 8	71.5	64. 2	68. 1	57. 3	61.3	90. 8	56. 7	80. 2	56. 1	93.1	68.8	74. 9	69. 4	69. 0	70. 0
1914: July	67. 3	71.4	62. 9	69. 7	55. 3	55.7	79. 1	52. 9	77. 9	56. 7	88.1	67.3	67. 8	66. 9	65. 7	65. 7
1918: November	136. 3	150.3	128. 6	131. 6	142. 6	114.3	143. 5	101. 8	178. 0	99. 2	142.3	138.8	162. 7	130. 4	131. 0	129. 9
1920: May	167. 2	169.8	147. 3	193. 2	188. 3	159.8	155. 5	164. 4	173. 7	143. 3	176.5	163.4	253. 0	157. 8	165. 4	170. 6
1929: Average	95. 3	104.9	99. 9	109. 1	90. 4	83.0	100. 5	95. 4	94. 0	94. 3	82.6	97.5	93. 9	94. 5	93. 3	91. 6
1932: Average	64.8	48. 2	61. 0	72. 9	54. 9	70.3	80. 2	71. 4	73. 9	75. 1	64. 4	55. 1	59. 3	70.3	68.3	70. 2
1939: Average	77.1	65. 3	70. 4	95. 6	69. 7	73.1	94. 4	90. 5	76. 0	86. 3	74. 8	70. 2	77. 0	80.4	79.5	81. 3
August	75.0	61. 0	67. 2	92. 7	67. 8	72.6	93. 2	89. 6	74. 2	85. 6	73. 3	66. 5	74. 5	79.1	77.9	80. 1
1940: Average	78.6	67. 7	71. 3	100. 8	73. 8	71.7	95. 8	94. 8	77, 0	88. 5	77. 3	71. 9	79. 1	81.6	80.8	83. 0
1941: A verage	87. 3	82. 4	82. 7	108.3	84. 8	76. 2	99. 4	103. 2	84. 4	94.3	82. 0	83. 5	86. 9	89.1	88. 3	89. 0
December	93. 6	94. 7	90. 5	114.8	91. 8	78. 4	103. 3	107. 8	90. 4	101.1	87. 6	92. 3	90. 1	94.6	93. 3	93. 7
1942: A verage	98. 8	105. 9	99. 6	117.7	96. 9	78. 5	103. 8	110. 2	95. 5	102.4	89. 7	100. 6	92. 6	98.6	97. 0	95. 5
1943: A verage	103. 1	122. 6	106. 6	117.5	97. 4	80. 8	103. 8	111. 4	94. 9	102.7	92. 2	112. 1	92. 9	100.1	98. 7	96. 9
1944: A verage	104. 0	123. 3	104. 9	116.7	98. 4	83. 0	103. 8	115. 5	95. 2	104.3	93. 6	113. 2	94. 1	100.8	99. 6	98. 5
1945: Average	105. 8	128. 2	106. 2	118.1	100.1	84. 0	104.7	117.8	95. 2	104.5	94.7	116. 8	95. 9	101.8	100. 8	99. 7
August	105. 7	126. 9	106. 4	118.0	99.6	84. 8	104.7	117.8	95. 3	104.5	94.8	116. 3	95. 5	101.8	100. 9	99. 9
1946: Average	121. 1	148. 9	130. 7	137. 2	116.3	90. 1	115. 5	132. 6	101. 4	111. 6	100.3	134. 7	110.8	116. 1	114. 9	109. 5
June	112. 9	140. 1	112. 9	122. 4	109.2	187. 8	112. 2	129. 9	196. 4	110. 4	98.5	126. 3	105.7	107. 3	106. 7	105. 6
November	139. 7	169. 8	165. 4	172. 5	131.6	194. 5	130. 2	145. 5	118. 9	118. 2	106.5	153. 4	129.1	134. 7	132. 9	120. 7
1\$47: Average	152. 1	181. 2	168. 7	182. 4	141.7	108. 7	145. 0	179. 7	127. 3	131. 1	115.5	165. 6	148.5	146. 0	145. 5	135. 2
1948: Average	165.1	188.3	179.1	188.8	149.8	134.2	163.6	199.1	135.7	144.5	120. 5	178.4	158.0	159.4	159.8	151.0
1949: Average January February March April May June July August September October November December	155. 6 160. 6 158. 1 158. 4 156. 9 155. 7 154. 5 153. 5 152. 9 153. 6 152. 2 151. 6 151. 3	165. 1 172. 5 168. 3 171. 5 170. 5 171. 5 168. 8 166. 2 162. 3 163. 1 159. 6 156. 8 155. 3	161. 6 165. 8 161. 5 162. 9 163. 8 162. 4 161. 3 160. 6 162. 0 159. 6 158. 9 155. 7	180. 4 184. 8 182. 3 180. 4 179. 2 178. 8 177. 8 178. 9 181. 1 181. 3 180. 8 179. 9	140. 4 146. 1 145. 2 143. 8 142. 2 140. 5 139. 0 138. 1 139. 0 138. 0 138. 0 138. 4	131. 7 137. 1 135. 9 134. 3 132. 0 130. 1 129. 9 129. 9 129. 7 130. 0 130. 5 129. 9 130. 5	170. 2 175. 6 175. 5 174. 4 171. 8 168. 4 167. 5 167. 9 168. 2 167. 3 167. 3	193. 3 202. 3 201. 5 200. 0 196. 5 193. 9 191. 4 189. 0 188. 2 189. 4 189. 2 0 189. 6	118. 6 126. 3 122. 8 121. 1 117. 7 118. 2 116. 8 118. 1 119. 7 117. 7 116. 0 115. 9 115. 3	145. 2 148. 1 148. 3 148. 0 147. 0 146. 2 145. 1 143. 0 142. 9 142. 9 143. 0 143. 4 144. 1	112. 3 117. 3 115. 3 115. 7 115. 6 113. 5 111. 0 110. 3 109. 8 109. 6 109. 0 109. 7 110. 7	163. 9 169. 3 165. 8 167. 3 165. 8 165. 9 164. 5 163. 2 161. 3 162. 0 160. 3 160. 4 c 159. 7	150. 2 160. 4 159. 6 156. 9 153. 1 149. 4 146. 5 146. 0 147. 9 147. 8 145. 3 145. 1 144. 7	151. 2 156. 2 154. 0 154. 1 153. 0 151. 5 150. 7 149. 4 150. 1 149. 1 148. 1 147. 9	152. 5 157. 8 155. 7 155. 3 153. 7 152. 1 151. 2 150. 6 151. 2 150. 3 150. 2 150. 1	147. 3 152. 9 151. 8 150. 7 148. 9 146. 8 145. 6 145. 0 145. 0 145. 3 145. 0 145. 4
1950: January	151.6	155. 3	154.7	179.3	138. 5	131.3	168. 4	191.7	115.7	144.8	110.0	160.1	144. 9	148. 2	150.5	145.8

¹ BLS wholesale price data, for the most part, represent prices in primary markets. They are prices charged by manufacturers or producers or are prices prevailing on organized exchanges. The weekly index is calculated from 1-day-a-week prices; the monthly index from an average of these prices. Monthly indexes for the last 2 months are preliminary.

The indexes currently are computed by the fixed base aggregate method, with weights representing quantities produced for sale in 1929-31. (For a detailed description of the method of calculation see "Revised Method of Calculation of the Bureau of Labor Statistics Wholesale Price Index," in the Journal of the American Statistical Association, December 1937.)

Mimeographed tables are available, upon request to the Bureau, giving monthly indexes for major groups of commodities since 1890 and for subgroups and economic groups since 1913. The weekly wholesale price indexes are

available in summary form since 1947 for all commodities; all commodities less farm products and foods; farm products; foods; textile products; fuel and lighting materials; metals and metal products; building materials; and chemicals and allied products. Weekly indexes are also available for the subgroups of grains, livestock, meats, and hides and skins.

Includes current motor vehicle prices beginning with October 1946. The rate of production of motor vehicles in October 1946 exceeded the monthly average rate of civilian production in 1941, and in accordance with the announcement made in September 1946, the Bureau introduced current prices for motor vehicles in the October calculations. During the war, motor vehicles were not produced for general civilian sale and the Bureau carried April 1942 prices foward in each computation through September 1946.

Corrected.

TABLE D-8: Indexes of Wholesale Prices, by Group and Subgroup of Commodities

Designation of the state of the					-	[1926=	100]								
G	1950							1949						1946	1939
Group and subgroup	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	Мау	Apr.	Mar.	Feb.	Jan.	June	Aug.
All commodities 2	151.6	151.3	151.6	152.2	153.6	152. 9	153. 5	154. 5	155. 7	156.9	158. 4	158.1	160.6	112.9	75.
Farm products	155. 3 160. 2 172. 4 192. 0 142. 6 86. 0 154. 7	155. 3 160. 9 168. 2 187. 0 145. 0 99. 1 155. 7	156. 8 156. 4 169. 6 188. 3 148. 2 132. 5 158. 9	159. 6 155. 3 177. 7 197. 6 148. 8 147. 5	163. 1 156. 4 186. 6 207. 5 149. 8 158. 3 162. 0	162. 3 150. 4 186. 3 206. 6 150. 1 146. 4 160. 6	166. 2 154. 1 188. 5 209. 4 155. 0 138. 7 161. 3	168. 8 154. 9 193. 3 212. 6 156. 7 126. 9 162. 4	171. 2 159. 9 191. 5 207. 7 160. 8 125. 2 163. 8	170. 5 163. 8 189. 0 202. 4 160. 0 124. 4 162. 9	171. 5 162. 6 195. 0 209. 5 158. 6 116. 1 162. 9	168. 3 157. 2 187. 2 201. 1 158. 9 112. 5 161. 5	172. 5 167. 7 194. 7 209. 9 159. 4 124. 4 165. 8	140. 1 151. 8 137. 4 143. 4 137. 5 97. 3 112. 9	61. 51. 66. 67. 60. 47.
Dairy products Cereal products Fruits and vegetables Meats, poultry, and fish	148. 8 144. 3 134. 4	154. 4 144. 6 132. 5	154. 7 144. 6 130. 8	154.6 144.6 128.1 205.0	153. 5 143. 7 126. 9 215. 1	152. 7 142. 8 130. 3	149. 2 146. 1 145. 4 212. 2	145. 5 145. 6 157. 5 215. 5	145. 9 145. 1 167. 3 215. 2	147. 2 145. 3 158. 1 216. 0	154. 8 146. 5 151. 7 214. 8	159. 8 146. 7 152. 3	163. 6 148. 0 145. 3	127. 3 101. 7 136. 1 110. 1	67. 71. 58.
MeatsOther foods	208.3 131.0	206. 5 132. 6	212.9 139.6	219.6 137.4	230. 4 137. 8	224. 4 136. 5	227. 3 130. 5	230. 3 127. 8	227. 0 128. 5	224. 9 127. 6	222. 4 126. 6	212. 5 127. 5	222. 8 134. 4	116. 6 98. 1	78. 60.
Hides and leather products Shoes Hides and skins Leather Other leather products	179.3 184.3 189.0 177.6 143.1	179. 9 184. 3 192. 8 178. 1 141. 1	180. 8 184. 3 199. 5 177. 0 141. 1 138. 0	181.3 183.4 205.6 176.5 141.1 138.0	181.1 183.8 204.8 175.5 141.1 139.0	178. 9 183. 8 194. 5 173. 7 141. 1 138. 1	177. 8 183. 8 184. 7 175. 4 142. 4 138. 0	178. 8 184. 1 186. 0 177. 1 144. 4 139. 2	179. 2 184. 0 188. 2 177. 4 144. 6	179. 9 186. 9 183. 4 177. 8 144. 7	180. 4 187. 8 181. 8 178. 9 145. 6 143. 8	182. 3 187. 8 185. 9 183. 9 145. 4 145. 2	184. 8 187. 8 198. 7 185. 4 145. 4	122. 4 129. 5 121. 5 110. 7 115. 2 109. 2	92. 100. 77. 84. 97. 67.
Textile products Clothing Cotton goods Hosiery and underwear Rayon and nylon Silk Woolen and worsted	138. 5 143. 9 178. 7 98. 5 39. 6 50. 1 146. 9	138. 4 144. 0 178. 4 98. 4 39. 6 49. 9 146. 9	144. 2 177. 9 98. 4 39. 6 49. 5 146. 0	144.6 176.5 98.4 39.6 49.2 145.1	144.8 174.8 98.4 39.6 49.2 150.4	144. 8 170, 2 98. 4 39. 6 49. 2 152. 6	144. 8 167. 3 98. 5 39. 6 49. 2 157. 6	145. 6 169. 7 99. 6 39. 6 49. 2 159. 7	146. 0 172. 6 100. 4 40. 8 50. 1 159. 7	146. 4 176. 2 101. 2 41. 8 50. 1 160. 9	147. 1 180. 1 101. 2 41. 8 50. 1 161. 8	147. 3 184. 8 101. 3 41. 8 50. 1 162. 1	147. 7 186. 9 102. 5 41. 8 50. 1 161. 6	120. 3 139. 4 75. 8 30. 2 (8) 112. 7	81. 65. 61. 28. 44. 75.
Other textile products Fuel and lighting materials. Anthracite Bituminous coal Coke Electricity Gas Petroleum and products.	171. 7 131. 3 139. 3 196. 0 222. 2 (3) (3) 109. 4	171. 5 ° 130. 5 139. 3 ° 193. 9 222. 2 (³) 87. 2 108. 5	169.0 ° 129.9 139.3 ° 192.2 222.2 70.3 88.3 108.5	175.6 130.5 139.1 191.2 222.2 70.1 87.8 109.9	181. 5 130. 0 138. 6 190. 5 222. 1 68. 9 89. 3 109. 1	180. 9 129. 7 135. 9 188. 8 222. 0 68. 5 88. 9 109. 7	178.8 129.9 135.4 188.9 222.0 70.0 89.5 110.2	177. 7 129. 9 134. 2 188. 6 222. 4 68. 9 90. 1 110. 4	179. 1 130. 1 133. 7 188. 9 222. 7 68. 2 90. 9 110. 7	180. 9 132. 0 135. 0 190. 7 222. 8 67. 9 92. 3 113. 3	184. 9 134. 3 137. 9 195. 2 222. 9 67. 9 92. 8 115. 9	186. 9 135. 9 138. 0 196. 9 222. 9 68. 5 91. 9 118. 7	189. 0 137. 1 137. 7 196. 5 220. 5 67. 7 88. 1 121. 3	112.3 87.8 106.1 132.8 133.5 67.2 79.6 64.0	63. 72. 72. 96. 104. 75. 86. 51.
Metals and metal products ² . Agricultural machinery and equipment. Farm machinery	168. 4 143. 3 145. 9	167.8 ° 143.2 145.9	167.3 143.3 145.9	167.3 143.8 146.4	168. 2 143. 9 146. 5	168. 2 144. 1 146. 6	167. 9 144. 2 146. 6	167. 5 144. 3 146. 7	168. 4 144. 3 146. 7	171. 8 144. 3 146. 7	174. 4 144. 2 146. 7	175. 5 144. 2 146. 7	175. 6 144. 1 146. 6	112. 2 104. 5 104. 9	93. 93. 94.
Iron and steel Motor vehicles Passenger cars Trucks Nonferrous metals	167.3 176.5 186.7 133.8 128.6 154.0	165. 4 176. 7 186. 7 134. 7 129. 2 154. 6	163. 4 176. 7 186. 7 134. 9 131. 7 154. 6	163.3 177.0 187.0 135.0 131.5	164. 0 177. 1 187. 0 135. 3 135. 7	163. 8 177. 2 187. 0 135. 7 135. 9	164. 2 177. 2 187. 0 135. 7 132. 1	164. 7 177. 1 185. 3 141. 0 128. 8	165. 1 175. 0 182. 4 142. 0 138. 2	166. 2 175. 8 183. 3 142. 1 156. 4	168. 3 175. 2 182. 5 142. 4 168. 4	169. 1 175. 8 183. 2 142. 4 172. 5	169. 1 175. 8 183. 2 142. 4 172. 5	110. 1 135. 5 142. 8 104. 3 99. 2	95. 92. 95. 77. 74. 79.
Plumbing and heating Building materials Brick and tile Cement† Lumber	191. 7 163. 5 134. 8 287. 5	° 190. 4 161. 9 134. 5 ° 285. 2	° 189. 6 161. 9 134. 5 ° 283. 5	154. 6 189. 2 161. 8 134. 5 281. 9	154. 6 189. 4 161. 8 133. 0 279. 7	154. 7 188. 2 161. 5 133. 0 277. 4	154. 7 189. 0 161. 5 133. 6 277. 4	154. 7 191. 4 160. 8 134. 3 280. 7	154. 8 193. 9 160. 8 134. 3 285. 2	154. 9 196. 5 160. 8 134. 3 290. 6	155. 3 200. 0 162. 4 134. 3 294. 7	156. 1 201. 5 162. 4 134. 3 296. 9	156. 9 202. 3 162. 5 134. 1 299. 5	106. 0 129. 9 121. 3 102. 6 176. 0	89 90 91 90
Paint and paint materials Prepared paint Paint materials Plumbing and heating Structural steel	139. 0 138. 5 142. 2 154. 0 191. 6	139.3 138.5 142.9 154.6 185.2	139. 9 138. 5 144. 1 154. 6 178. 8	141.1 138.5 146.7 154.6 178.8	143. 9 138. 5 152. 5 154. 6 178. 8	143. 8 138. 5 152. 3 154. 7 178. 8	145. 2 138. 5 155. 3 154. 7 178. 8	153. 6 151. 3 159. 0 154. 7 178. 8	157. 4 151. 3 167. 1 154. 8 178. 8	157. 9 151. 3 168. 1 154. 9 178. 8	162. 3 151. 3 177. 4 155. 3 178. 8	165. 3 151. 3 183. 8 156. 1 178. 8	166. 3 151. 3 185. 8 156. 9 178. 8	108. 6 99. 3 120. 9 106. 0 120. 1	82. 92. 71. 79. 107.
Other building mate-	170. 5	169. 2	168.6	168.1	168.9	167. 3	168.8	168. 5	170. 5	173.8	178.3	179.1	179.1	118. 4	89.
Chemicals and allied prod- ucts Chemicals	115.7 114.7	115.3 114.6	115. 9 115. 2	116.0 115.5	117.7 117.4	119.7 118.0	118.1 118.1	116.8 116.9	118. 2 116. 9	117. 7 117. 2	121. 1 118. 4	122.8 119.5	126.3 122.2	96. 4 98. 0	74. 83.
Drug and pharma- ceutical materials. Fertilizer materials. Mixed fertilizers. Oils and fats.	121. 5 117. 4 104. 9 122. 7	121.6 117.9 106.5 118.2	123. 0 118. 3 • 107. 0 118. 3	123.1 120.2 107.0 115.6	125. 0 120. 4 108. 2 118. 4	125. 0 121. 8 107. 9 130. 3	124. 7 120. 7 108. 3 118. 5	124. 3 117. 5 108. 3 116. 9	123. 6 118. 9 108. 3 127. 0	123. 0 119. 7 108. 3 121. 2	142. 4 119. 6 108. 3 129. 3	148. 9 120. 8 108. 3 131. 7	150. 4 120. 8 108. 7 146. 1	109. 4 82. 7 86. 6 102. 1	77. 65. 73. 40.
Housefurnishing goods Furnishings Furniture	144. 8 151. 8 137. 5	144.1 151.2 • 136.9	143. 4 149. 9 136. 8	143.0 149.2 136.7	142. 9 149. 1 136. 6	142. 9 149. 1 136. 6	143. 0 149. 1 136. 8	145. 1 150. 9 139. 3	146. 2 151. 9 140. 3	147. 0 152. 4 141. 6	148. 0 153. 9 142. 1	148. 3 154. 2 142. 3	148. 1 153. 4 142. 8	110. 4 114. 5 108. 5	85. 90. 81.
Miscellaneous Tires and tubes Cattle feed Paper and pulp Paperboard Paper Wood pulp Rubber, crude	110.0 64.3 179.3 155.9 147.3 151.0 183.8 39.1	110.7 64.3 192.3 156.0 147.5 151.0 183.8 37.8	109.7 62.5 184.9 156.5 147.1 151.0 189.7 35.4	109.0 60.7 182.1 156.5 146.4 151.0 190.5 34.8	109. 6 60. 6 190. 3 156. 5 146. 4 151. 1 190. 5 37. 2	109. 8 60. 6 197. 9 156. 8 146. 2 151. 4 190. 5 35. 6	110.3 60.6 204.7 156.8 146.4 151.5 190.5 35.1	111. 0 62. 1 199. 3 159. 6 146. 9 152. 9 205. 4 34. 5	113. 5 64. 5 213. 8 163. 3 149. 3 155. 7 216. 8 37. 4	115. 6 64. 6 231. 9 165. 1 153. 9 156. 6 219. 2 38. 9	115. 7 64. 6 209. 2 167. 2 155. 5 158. 4 223. 7 40. 0	115. 3 64. 7 190. 4 168. 0 157. 6 158. 4 227. 3 38. 8	117. 3 65. 5 212. 0 168. 3 159. 0 158. 4 227. 3 39. 5	98. 5 65. 7 197. 8 115. 6 115. 6 107. 3 154. 1 46. 2	73 59 68 80 66 83 69
Other miscellaneous	120. 5	121.1	121. 2	121. 2	121.2	121.1	121.6	121.9	122. 4	124. 2	125. 6 140. 4	126. 4 143. 0	128. 1 149. 6	101. 0	81. 78.

¹ See footnote 1, table D-7.

² See footnote 2, table D-7.

Not available.

[·] Corrected.

Revised.

² Revised indexes for dates prior to August 1949 available upon request.

E: Work Stoppages

TABLE E-1: Work Stoppages Resulting From Labor-Management Disputes 1

	Number o	f stoppages	Workers involv	ed in stoppages	Man-days idle or y	
Month and year	Beginning in month or year	In effect dur- ing month	Beginning in month or year	In effect dur- ing month	Number	Percent of estimated working time
1935–39 (average)	2, 862 4, 750 4, 985 3, 693 3, 419		3, 470, 000 4, 600, 000		16, 900, 000 38, 000, 000 116, 000, 000 34, 600, 000 34, 100, 000	0. 2 . 4 1. 4 . 4
1949: January ¹ February ² March ² April ² May ² June ⁴ July ² August ³ September ² October ² November ³ December ²	240 290 365 455 385 350 380	385 370 440 535 680 635 600 625 525 425 360 300	77,000 77,000 500,000 160,000 235,000 110,000 140,000 475,000 600,000 70,000	100, 000 105, 000 530, 000 210, 000 310, 000 275, 000 240, 000 565, 000 1, 000, 000 875, 000	725,000 675,000 3,500,000 1,900,000 3,450,000 4,500,000 2,400,000 6,550,000 19,000,000 7,500,000 1,200,000	.10 .11 .44 .2 .46 .6 .3 .2 .2 .9 .2. 7 .1. 0
1950: January 3	225	340	185,000	300, 000	2, 600, 000	.3

¹ All known work stoppages, arising out of labor-management disputes, involving six or more workers and continuing as long as a full day or shift are included in reports of the Bureau of Labor Statistics. Figures on "workers involved" and "man-days idle" cover all workers made idle for one or more shifts in establishments directly involved in a stoppage. They do not

measure the indirect or secondary effects on other establishments or industries whose employees are made idle as a result of material or service shortages, ² Data for 1949 are not final although revisions have been made on basis of most current information.

3 Preliminary estimates.

F: Building and Construction

TABLE F-1: Expenditures for New Construction 1

[Value of work put in place]

						I	Expendi	tures (i	n million	ns)					
Type of construction	19	950						1949						1949	1948
1,500 01 001501 400104	Feb. ²	Jan.3	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	Total	Total
Total new construction 4	\$1,414	\$1,496	\$1,612	\$1,767	\$1,879	\$1,922	\$1,903	\$1,833	\$1,735	\$1,576	\$1,370	\$1, 267	\$1,172	\$19,329	\$18, 778
Private construction Residential building (nonfarm) Nonresidential building (nonfarm) Industrial Commercial Warehouses, office and loft buildings Stores, restaurants, and garages Other nonresidential building Religious Educational Social and recreational Hospital and institutional 6 Remaining types 7 Farm construction Public utilities Railroad Telephone and telegraph Other public utilities Public construction	70 75 25 50 101 28 20 17 24 12 12 220 23 41 156	1, 139 650 252 69 77 26 51 11 106 29 22 19 23 13 11 1226 25 40 161 357	1, 225 690 261 68 84 26 58 88 109 30 23 13 15 259 31 42 186 387	1, 295 715 266 68 86 25 61 112 32 23 23 14 25 289 34 43 212 472	1,343 715 261 688 82 22 600 111 31 231 241 50 317 35 45 237 536	1, 368 710 263 70 83 22 61 110 31 222 21 144 65 330 36 47 247 554	1, 343 675 264 71 85 24 61 108 31 22 22 19 14 75 329 36 47 246 560	1, 301 650 269 72 91 24 67 106 30 21 17 15 60 322 37 48 8237 532	1, 229 600 268 768 92 24 688 100 28 20 22 15 50 311 36 52 223 506	1, 108 530 257 82 83 23 60 60 92 26 19 20 14 13 40 281 34 51 196 468	989 445 251 89 76 23 53 86 24 19 12 12 30 263 31 52 180 381	951 420 262 96 79 25 54 87 24 20 19 11 13 18 251 27 57 167 316	905 400 271 104 78 27 51 11 89 25 21 11 13 10 224 25 46 153 267	14, 059 7, 025 3, 178 974 1, 001 294 707 1, 203 338 255 256 165 165 165 3, 406 3, 406 3, 406 577 2, 442	3, 578 1, 397 1, 224 322 322 322 322 322 323 323 323 323
Residential building Nonresidential building (other than military or naval facilities) ⁸ Educational Hospital and institutional All other nonresidential Military and naval facilities	140 75 40 25	142 77 40 25	142 77 41 24	151 78 44 29	158 80 47 31	155 76 45 34 14	152 74 43 35 12	148 72 40 36 10	144 71 39 34 9	141 70 36 35 9	134 68 34 32 8	122 64 31 27 9	108 60 27 21 7	1,665 850 455 360 120	56 21 27 13
Military and nava facilities. Highways. Sewer and water. Miscellaneous public service enterprises of Conservation and development. All other public of	55 44 7	70 45 6 48	92 46 6 56	145 50 8 65	185 51 9 74	200 52 9 77 20	215 52 9 77 20	200 51 9 75	185 51 8 74 18	160 49 9 67 18	100 46 9 56 14	68 42 8 45 12	52 39 5 39	1,670 570 98 748 190	48

¹ Joint estimates of the Bureau of Labor Statistics, U. S. Department of Labor, and the Office of Domestic Commerce, U. S. Department of Commerce. Estimated construction expenditures represent the monetary value of the volume of work accomplished during the given period of time. These figures should be differentiated from permit valuation data reported in the tabulations for urban building authorized and the data on value of contract awards reported in table F-2.

2 Proliminary.

² Preliminary. ³ Revised.

Revised.
 Includes major additions and alterations, except for private residential building which covers new construction only.
 Expenditures by privately owned public utilities for nonresidential build-litized fing PFACCHAGE under "Public utilities."

⁶ Includes Federal contributions toward construction of private nonprofit hospital facilities under the National Hospital Program distributed about as follows: 1949, first quarter, \$1 million; second quarter, \$2 million; third quarter, \$4 million; fourth quarter, \$6 million; January and February 1950, \$2 million each.

7 Hotels and miscellaneous buildings not elsewhere classified.
8 Excludes expenditures to construct facilities used in atomic energy projects.
9 Covers primarily publicly owned electric light and power systems and local transit facilities.

Oovers construction not elsewhere classified such as airports, navigational aids, monuments, etc.

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deral Reserve Bank of St. Louis

TABLE F-2: Value of Contracts Awarded and Force-Account Work Started on Federally Financed New Construction, by Type of Construction 1

							Valu	e (in the	ousands)						
						В	uilding						servation velopme			
Period	Total						Non	resident	ial							
	new con- struc- tion 2	Air- ports *	Total	Resi- den- tial		Edu-		spital a		Ad- min- istra-	Other non-	Total	Rec- lama- tion	River, har- bor, and	High- ways	All other®
				tiai	Total	ca- tional 4	Total	Vet- erans'	Other	tion and gen- eral ⁵	resi- dential		tion	flood		
1936	\$1, 533, 439 1, 586, 604 7, 775, 497 1, 450, 252 1, 294, 069 1, 690, 182 1, 725, 167		\$561, 394 669, 222 6, 130, 389 549, 656 276, 514 332, 793 494, 113	\$63, 465 231, 071 549, 472 435, 453 51, 186 8, 328 29, 369	\$497, 929 438, 151 5, 580, 917 114, 203 225, 328 324, 465 464, 744	\$47, 692 1, 417	(8) (8) (8) (8) (8) \$101, 831 246, 242 307, 906	(8) (8) (8) (8) (8) \$96, 123 168, 015 122, 201	(8) (8) (8) (8) (8) \$5,708 78,227 185,705	(8) (8) (8) (8) (8) \$31, 159 28, 797 86, 192	(8) (2) (8) (8) (8) \$44, 646 48, 009 69, 646	\$189, 710 225, 423 217, 795 300, 405 308, 029 494, 604 489, 431		\$115, 913 109, 811 67, 087 131, 152 230, 934 346, 683 300, 471	355, 701 347, 988 535, 784	331, 508 500, 149 49, 548 27, 794
1949: January February March April May June July August September October November December 9	87, 542 94, 727 169, 357 117, 506 220, 963 264, 597 131, 126 171, 896 145, 492 81, 773 112, 445 127, 743	(8)	36, 810 39, 110 35, 908 27, 054 44, 061 98, 351 31, 727 37, 616 56, 681 18, 850 23, 181 44, 764	87 1, 970 1, 773 2, 801 6, 245 14, 730 608 16 249 672 9	36, 723 37, 140 34, 135 24, 253 37, 816 83, 621 31, 119 37, 600 56, 432 18, 178 23, 172 44, 555	635 0 0 17 0 0 140 0 0 60	10, 023 25, 571 18, 779 18, 335 53, 924 21, 065 34, 026 52, 364 14, 212 14, 724	9, 410 575 750	16, 161 18, 204 17, 585 39, 276 20, 942 8, 534 26, 095 5, 475 7, 337	1, 637	3, 867 6, 927 4, 544 5, 857	14, 977 23, 966 84, 332 35, 541 88, 553 78, 249 21, 932 52, 188 22, 138 12, 553 42, 152 12, 850	7, 596 3, 079 22, 536 18, 778 61, 537 26, 563 6, 822 12, 341 14, 439 1, 091 5, 662 8, 516	7, 381 20, 887 61, 796 16, 763 27, 016 51, 686 15, 110 39, 847 7, 699 11, 462 36, 490 4, 334	34, 465 28, 961 41, 619 52, 057 83, 750 79, 390 75, 435 79, 004 63, 035 49, 824 38, 097 63, 447	2, 690 7, 498 2, 854 4, 599 8, 607 2, 032 3, 088
1950: January 10	99, 108	(8)	30, 374	52	30, 322	0	26, 765	19, 250	7, 515	1, 513	2,044	19, 339	12, 630	6, 709	40, 920	8, 47

¹ Excludes projects classified as "secret" by the military, and all construction for the Atomic Energy Commission. Data for Federal-aid programs cover amounts contributed by both the owner and the Federal Government. Force-account work is done, not through a contractor, but directly by a government agency, using a separate work force to perform nonmaintenance construction on the agency's own properties.

1 Includes major additions and alterations.

Excludes hangars and other buildings which are included under "Other nonresidential" building construction.

Includes educational facilities under the Federal temporary re-use educational facilities program.

⁵ Includes post offices, armories, offices, and customhouses. Includes contract awards for construction at United Nations Headquarters at New York City as follows: September 1948, \$497,000; January 1949, \$23,810,000.

⁶ Includes electrification projects, water-supply and sewage-disposal systems, forestry projects, railroad construction, and other types of projects not elsewhere classified.

⁷ Included in "All other."

⁸ Unavailable.

⁹ Revised.

¹⁰ Preliminary.

TABLE F-3: Urban Building Authorized, by Principal Class of Construction and by Type of Building¹

				Valuation	in thou	sands)				Numb	er of new	dwelling eping on	g units—	House-
			New	resident	al buildir	ng]	Privately	finance	i	
Period	m-4-1-11		Housek	eeping				New non-	Addi- tions,				1 "	Pub-
	Total all classes 2	Private	ely financed	dwelling	units	Publicly financed dwell- ing	Non- house- keep-	resi- dential building	altera- tions, and	Total	1-fam- ily	2-fam- ily 3	Multi- fam-	licly fi- nanced
		Total	1-family	2-fam- ily 3	Multi- family 4	units	ing 5		repairs				ily 4	
1942	\$2, 707, 573 4, 743, 414 5, 561, 754 6, 971, 576 7, 379, 899	\$598, 570 2, 114, 833 2, 892, 003 3, 422, 937 3, 717, 215	\$478, 658 1, 830, 260 2, 362, 600 2, 745, 219 2, 839, 222	\$42, 629 103, 042 156, 757 181, 493 132, 332	\$77, 283 181, 531 372, 646 496, 225 745, 661	355, 587	43, 369 29, 831 38, 034	1, 458, 602 1, 712, 817	771, 023 891, 926 1, 004, 549	430, 195 503, 094 516, 179	358, 151 393, 720 392, 532	15, 747 24, 326 34, 105 36, 306 26, 415	30, 237 47, 718 75, 269 87, 341 135, 119	95, 946 98, 310 5, 100 15, 113 32, 140
1948: December	432, 979	168, 483	135, 189	10, 043	23, 251	29, 712	1, 940	166, 872	65, 972	25, 549	19, 225	1, 995	4, 329	3, 277
1949: January February March A pril May June July August September October November 6 December 7	409, 729 387, 181 586, 940 635, 111 665, 644 748, 046 598, 943 683, 898 722, 056 678, 540 619, 910 558, 455	143, 359 153, 593 272, 325 322, 063 359, 364 356, 816 307, 631 368, 133 401, 433 376, 556 353, 262 276, 618	111, 019 118, 452 222, 811 254, 245 254, 546 256, 544 231, 617 278, 286 302, 265 297, 200 292, 227 218, 596	9, 607 6, 507 11, 915 13, 782 13, 446 10, 547 8, 711 11, 004 12, 119 13, 893 10, 626 9, 891	22, 733 28, 634 37, 599 54, 036 91, 372 89, 725 67, 303 78, 843 87, 049 65, 463 50, 409 48, 131	23, 439 39, 602 24, 021 30, 497 28, 782 22, 342 12, 889	2, 529 6, 397 3, 084	171, 911 147, 725 192, 648 199, 181 186, 151 259, 474 181, 367 207, 335 215, 605 196, 076 181, 081 210, 590	60, 429 60, 798 79, 836 83, 449 86, 58 99, 124 83, 666 92, 467 84, 049 83, 286 64, 423 55, 258	23, 411 24, 839 42, 229 50, 800 54, 199 55, 331 48, 425 57, 051 63, 316 57, 320 52, 357 43, 365	16, 730 18, 331 32, 905 37, 538 36, 563 36, 947 34, 324 40, 340 43, 982 41, 794 41, 562 31, 327	1, 919 1, 345 2, 381 2, 862 2, 580 2, 131 1, 765 2, 282 2, 316 2, 747 2, 095 1, 996	4, 762 5, 163 6, 943 10, 400 15, 056 16, 253 12, 336 14, 429 17, 018 12, 779 8, 700 10, 042	2, 480 4, 162 2, 738 3, 110 3, 373 2, 791 1, 507 2, 116 2, 254 2, 037

¹ Building for which building permits were issued and Federal contracts awarded in all urban places, including an estimate of building undertaken in some smaller urban places that do not issue permits.

The data cover federally and nonfederally financed building construction combined. Estimates of non-Federal (private and State and local government) urban building construction are based primarily on building-permit reports received from places containing about 85 percent of the urban population of the country; estimates of federally financed projects are compiled from notifications of construction contracts awarded, which are obtained from other Federal agencies. Data from building permits are not adjusted to allow for lapsed permits or for lag between permit issuance and the start of construction. Thus, the estimates do not represent construction actually started during the month.

Urban, as defined by the Bureau of the Census, covers all incorporated places of 2,500 population or more in 1940, and, by special rule, a small number of unincorporated civil divisions.

¹ Covers additions, alterations, and repairs, as well as new residential and nonresidential building.

¹ Includes units in 1-family and 2-family structures with stores.

⁴ Includes units in multifamily structures with stores.

¹ Covers hotels, dormitories, tourist cabins, and other nonhousekeeping residential buildings.

⁶ Revised.

† Preliminary.

TABLE F-4: New Nonresidential Building Authorized in All Urban Places, by General Type and by Geographic Division²

							Valuat	ion (in tl	housands	3)					
Geographic division and type of new nonresi- dential building						194	19						1948	1949 3	1948 4
donusi bunung	Dec.3	Nov.4	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	Jan.	Dec.	Total	Total
All types	\$210, 590	\$181,081	\$196,076	\$215, 605	\$207, 335	\$181, 367	\$259, 474	\$186, 151	\$199, 181	\$192, 648	\$147, 725	\$171, 911	\$166, 872	\$2, 400, 693	\$2, 366, 730
New England Middle Atlantic. East North Central West North Central South Atlantic. East South Central West South Central West South Central Mountain Pacific. Industrial buildings § New England Middle Atlantic. East North Central South Atlantic East South Central West North Central West North Central Mountain Pacific Commercial buildings § New England Middle Atlantic East North Central West South Central West South Central West North Central West South Central West South Central West South Central West North Central	13, 795 57, 770 39, 220 15, 094 19, 356 9, 084 16, 894 16, 894 17, 14, 834 17, 14, 834 18, 442 19, 356 113 11, 786 114, 834 113 11, 786 113 11, 786 113 11, 786 113 11, 786 113 11, 786 113 11, 786 113 113 11, 781 114 114 115, 474 115, 474	29, 005 15, 327 24, 630 11, 748 18, 419 13, 789 26, 591 10, 896 209 2, 250 3, 909 70 20 70 170 170 170 170 170 170 170 170 170	50, 274 14, 153 25, 963 8, 027 24, 130 5, 344 25, 670 26, 272 27, 140 28, 120 29, 180 18, 117 242 29, 956 2, 529 18, 702 24, 120 24, 120 24, 120 24, 120 24, 120 24, 120 24, 120 24, 120 24, 120 24, 120 24, 120 24, 120 24, 120 24, 120 24, 120 24, 120 24, 120 24, 120 24, 120 25, 120 26, 120 27, 120 28, 1	706 2, 201 8, 275 2, 328 942 706 249 345 1, 319 73, 899 55, 513 14, 596 15, 951 14, 604 9, 201 1, 976 10, 522 2, 167 9, 278 98, 681 4, 783 13, 731 16, 015 23, 380 10, 224 9, 422 7, 074 5, 452 8, 600 3, 904 107 175 177 177 500 1, 977 177 177 177 177 177 177 177 177 177	14, 542 4, 732 9, 502 3, 233 9, 012 96, 164 15, 388 15, 844 15, 422 7, 086 10, 887 11, 592 2, 761 0, 887 14, 432 11, 592 2, 761 0, 287 16, 538 16, 444 538 16, 422 17, 522 18, 538 18, 432 19, 10, 10, 10, 10, 10, 10, 10, 10, 10, 10	28, 468 38, 705 17, 824 19, 536 8, 279 30, 554 16, 847 124, 381 15, 645 16, 847 124, 381 15, 645 16, 847 127 142 17, 77 129 18, 11, 29 18, 11, 467 18,	28, 297 16, 128 33, 808 17, 729 38, 938 16, 473 367 2, 281 6, 999 1, 995 65, 896 3, 195 65, 896 3, 195 2, 489 112, 883 13, 037 4, 240 112, 883 18, 203 11, 976 12, 159 6, 748 18, 617 114, 206 117, 374 112, 643 117, 374 112, 643 117, 374 112, 643 117, 374 114, 206 117, 374 114, 206 117, 374 118, 617 119, 618 119, 215 1	570 703 994 1, 806 65, 862 2, 956 9, 315 12, 616 4, 541 10, 092 3, 207 5, 594 2, 688 14, 853 68, 573 68, 573 68, 673 4, 649 649	4, 802 8, 447 4, 949 6, 777 1, 822 8, 124 71, 782 13, 376 8, 274 9, 172 2, 688 10, 766 3, 768 11, 044 453 111 74 2, 103 117 74 2, 103 77 77 77 77	22, 220 10, 231 20, 537 7, 042 32, 890 15, 836 1, 019 3, 478 4, 012 2, 506 61, 786 2, 848 8, 068 13, 340 4, 952 2, 520 61, 786 2, 848 13, 340 4, 952 10, 491 11, 12, 12, 12, 12, 12, 12, 12, 12, 12,	6, 229 16, 777 21, 264 8, 535 39, 158 8, 048 21, 203 3, 510 23, 001 16, 855 858 4, 568 1, 746 1, 746 1, 746 2, 682 600 605 7, 1785 57, 527 3, 817 6, 899 8, 205 57, 527 3, 817 6, 899 8, 205 2, 129 9, 888 12, 451 34, 679 1, 745 1, 7	4, 607 47, 775 40, 516 10, 812 17, 961 15, 394 17, 889 4, 840 22, 135 26, 085 378 4, 128 16, 013 826 751 551, 268 2, 282 14, 861 10, 330 1, 416 7, 343 2, 002 2, 135 2, 632 2, 9, 007 49, 152 1, 505 1, 610 10, 0, 999 1, 505 1, 610 10, 0, 999 1, 505 1, 610 10, 0, 999 1, 505 1, 610 1, 6, 590 1, 166 1, 610 1, 610 1, 616 1, 610 1, 616 1, 610 1, 616 1, 610 1, 616 1, 610 1, 616 1, 617	34, 823 11, 344, 829 9, 890 17, 726 4, 751 35, 270 19, 964 1, 444 380 1, 919 53, 528 2, 693 11, 498 3, 381 8, 125 2, 693 11, 498 1, 919 11, 651 11, 051 11, 051 11, 051 11, 051 11, 051 11, 077 17, 17, 17, 18, 18, 18, 18, 18, 18, 18, 18, 18, 18	348, 780 202, 440 202, 440, 367 40, 367 77, 037 15, 689 18, 132 8, 736 6, 859 4, 244 24, 999 751, 264 36, 564 127, 033 147, 620 101, 025 25, 994 119, 895 1, 005, 376 42, 343 176, 009 200, 974 110, 396 101, 126 67, 432 135, 128 58, 773 123, 204 155, 073 123, 204 155, 073 155, 073 155, 073 155, 073 155, 073 155, 075 155 155, 075 155 155, 075 155 155 155 155 155 155 155 155 155 1	83, 45 412, 100 299, 289 19, 83 65, 91 100, 03 15, 99 27, 77 9, 05 15, 86 2, 77 42, 04 926, 55 55, 65 55, 56 133, 21 177, 32 121, 55 239, 39 126, 66 274, 25 280, 38 36, 34 166, 20 38, 27 121, 38 36, 34 166, 20 38, 57 121, 38 57 121, 38 58, 88 58 58, 88 58 58, 88 58 58 58 58 58 58 58 58 58 58 58 58 5
New England. Middle Atlantie. East North Central West North Central South Atlantie. East South Central West South Central West South Central Mountain. Pacific. All other buildings 10. New England. Middle Atlantic. East North Central West North Central West North Central South Atlantie. East South Central West South Central West South Central Mountain.	1,899 747 688 241 955	5 344 598 0 2,033 1,108 2,232 3 1,033 1,108	2, 1333 399 2, 329 4, 5, 484 4, 1, 357 6, 138 6, 138 6, 1, 147 8, 2, 629 1, 64 6, 683 3, 363 3, 363 3, 77 1, 703 5, 689	53 319 1, 822 1, 994 1, 031 112 700 6 219 6 27 15, 436 1, 031 15, 436 1, 4, 666 7, 1, 667 7, 1, 967 2, 384 8, 2, 384 8, 2, 384 8, 2, 384 8, 2, 384 8, 344 8,	3, 467 6, 1, 838 2, 004 455 70 0, 499 0, 849 0, 849 0, 849 1, 592 1, 592 1, 592 1, 593 1,	2 129 2 1, 309 4 442 4 442 4 1, 038 6 1,	778 5 2,743 6 1,813 208 799 799 799 6 2,433 8 1,703 6 4,966 8 4,966 8 1,683 8 1,703 6 1,683 8 1,420 7 1,033 7 00 7 00 8 1,813 8	2, 127 1, 158 569 645 402 257 838 3, 850 13, 446 616 1, 591 4, 857 1, 319 601 230 787 450	6, 455 274 3, 714 3, 748 3, 888 1, 022 4, 138 11, 688 11, 721 3, 416 1, 222 1, 227 3, 416 1, 227 1, 27 1, 27 2, 27	1,093 2,726 5,953 9,535 1,769 1,164 11,134 11,134 11,134 11,559 2,565 1,796 614 370 764 77,558	1, 225 2, 420 234 1, 383 2, 875 383 0 1, 292 5, 282 200 817 699 218 607	146 60E 2, 157 1, 202 2, 265 763 596 1 833 4, 733 4, 73 855 688 244 410 161 398	1, 584 1, 178 1, 382 2 222 222 787 8 1, 34 6 1, 04 6 5 1 13 3 3, 109 6 6, 51 6 94 8 94 8 94 8 1, 193 5 5 55 5 55 6 51 1 64 1 64 1 65 1 65 1 7 8 1 8 94 1 94 1 1 94 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	16,010 39,494 22,303 11,337 22,706 7,223 11,944 2,566 12,566 131,896 7,757 18,336 131,896 13,466 13,463 13,463 13,463 13,463 13,463 13,463 13,463 13,463 14,027 14,027 15,041 16,041	16, 6 35, 8 13, 0 21, 4 3, 7 12, 7 2, 0 0 31, 7 129, 1 7, 9 15, 4 4 11, 6 9, 3 3, 2 4 11, 6 9, 3 7, 7 6

¹ Building for which permits were issued and Federal contracts awarded in all urban places, including an estimate of building undertaken in some smaller urban places that do not issue permits. Sums of components do not always equal totals exactly because of rounding.

² For scope and source of urban estimates, see table F-3, footnote 1.

³ Preliminary.

⁴ Payisad.

⁴ Payisad.

Revised.

Includes factories, navy yards, army ordinance plants, bakeries, ice plants, industrial warehouses, and other buildings at the site of these and similar

⁶ Includes amusement and recreation buildings, stores and other mercantile buildings, commercial garages, gasoline and service stations, etc.

⁷ Includes churches, hospitals, and other institutional buildings, schools, libraries, etc.

⁸ Includes Federal, State, county, and municipal buildings, such as post offices, courthouses, city halls, fire and police stations, jails, prisons, arsenals, armories, army barracks, etc.

⁹ Includes railroad, bus and airport buildings, roundhouses, radio stations, gas and electric plants, public comfort stations, etc.

¹⁰ Includes private garages, sheds, stables and barns, and other buildings not elsewhere classified.

TABLE F-5: Number and Construction Cost of New Permanent Nonfarm Dwelling Units Started, by Urban or Rural Location, and by Source of Funds¹

			Numl	per of new	dwelling u	nits started				Estimat	ed construc	tion cost
Period		All units		Pri	vately fina	anced	Pub	licly fina	nced		n thousands	
	Total nonfarm	Urban	Rural nonfarm	Total nonfarm	Urban	Rural nonfarm	Total non- farm	Urban	Rural non- farm	Total	Privately financed	Publicly
1925 ³	93, 000 706, 100 141, 800 670, 500 849, 000	752,000 45,000 434,300 96,200 403,700 479,800 524,600	185, 000 48, 000 271, 800 45, 600 266, 800 369, 200 406, 700	937, 000 93, 000 619, 500 138, 700 662, 500 845, 600 913, 500	752,000 45,000 369,500 93,200 395,700 476,400 510,000	185,000 48,000 250,000 45,500 266,800 369,200 403,500	0 0 86, 600 3, 100 8, 000 3, 400 17, 800	0 0 64, 800 3, 000 8, 000 3, 400 14, 600	0 0 21,800 100 0 0 3,200	\$4, 475, 000 285, 446 2, 825, 895 495, 054 3, 769, 767 5, 642, 798 7, 199, 161	\$4, 475, 000 285, 446 2, 530, 765 483, 231 3, 713, 776 5, 617, 425 7, 028, 980	\$295, 13 11, 82 55, 99 25, 37 170, 18
1947: First quarter January February. March Second quarter. April May. June. Third quarter. July August. September. Fourth quarter. October. November. December.	138, 100 39, 300 42, 800 56, 000 217, 200 67, 100 261, 200 81, 100 86, 300 93, 800 232, 500 94, 000 58, 800	81,000 24,200 25,000 31,800 37,600 39,300 42,200 44,500 47,400 50,300 137,500 53,200 48,000 36,300	57, 100 15, 100 17, 800 24, 200 98, 100 29, 500 35, 600 35, 600 36, 600 38, 900 40, 800 31, 700 22, 500	137, 000 38, 200 42, 800 56, 000 217, 000 67, 100 72, 900 77, 000 86, 100 86, 100 93, 500 230, 900 93, 500 58, 500	79, 900 23, 100 25, 000 31, 800 31, 800 37, 600 39, 300 42, 000 41, 700 44, 500 50, 000 135, 900 52, 700 47, 200 36, 000	57, 100 15, 100 17, 800 24, 200 98, 100 29, 500 35, 600 36, 600 38, 900 43, 500 95, 000 40, 800 31, 700 22, 500	1, 100 1, 100 0 0 200 0 200 500 300 1, 600 800 300	1, 100 1, 100 0 0 200 0 200 500 300 1, 600 800 300	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	808, 263 223, 577 244, 425 340, 261 1, 361, 677 418, 451 452, 236 490, 990 1, 774, 150 539, 333 589, 470 645, 347 1, 698, 708 678, 687 584, 731 435, 290	800, 592 215, 906 244, 425 340, 261 1, 360, 477 418, 451 452, 236 489, 790 1, 770, 475 539, 333 587, 742 643, 400 1, 685, 881 675, 197 578, 324 432, 360	7, 67 7, 67 1, 20 1, 20 3, 67 1, 72 1, 94 12, 82 3, 49 6, 40 2, 93
1948: First quarter January February March Second quarter April May June Third quarter July August September Fourth quarter October November December	180,000 53,500 50,100 76,400 297,600 99,500 97,800 97,800 95,000 86,600 82,200 189,900 73,400 63,600 52,900	102, 900 30, 800 29, 000 43, 100 166, 100 55, 000 54, 400 144, 100 52, 300 47, 600 41, 300 38, 000 32, 200	77, 100 22, 700 21, 100 33, 300 131, 500 44, 500 43, 400 119, 700 39, 000 38, 000 78, 400 32, 100 25, 600 20, 700	177, 700 52, 500 48, 900 76, 300 293, 900 98, 100 99, 200 96, 600 259, 300 93, 700 85, 100 80, 500 182, 600 71, 900 61, 300 49, 400	100, 800 29, 800 28, 000 43, 000 164, 600 56, 100 53, 900 140, 100 46, 600 104, 500 39, 800 35, 800 28, 900	76, 900 22, 700 20, 900 33, 300 129, 300 43, 500 42, 700 38, 500 38, 500 78, 100 32, 100 25, 500 20, 500	2, 300 1, 000 1, 200 100 3, 700 1, 400 1, 100 1, 200 4, 500 1, 700 7, 300 1, 500 2, 300 3, 500	2, 100 1, 000 1, 000 1, 500 400 600 500 4, 000 1, 300 1, 700 7, 000 1, 500 2, 200 3, 300	200 (7) 200 (7) 2, 200 1, 000 500 700 500 (7) 500 (7) 300 (7) 100 200	1, 315, 050 383, 563 368, 915 562, 572 2, 286, 758 748, 848 769, 093 768, 817 2, 111, 278 750, 843 719, 080 641, 355 1, 486, 075 573, 888 498, 040 414, 147	1, 296, 612 374, 984 359, 420 562, 208 2, 252, 961 756, 635 758, 140 2, 065, 740 738, 659 703, 066 624, 045 1, 413, 637 560, 347 471, 336 381, 954	18, 43 8, 57 9, 49 33, 79 12, 66 10, 45 16, 01 17, 31 72, 43 13, 54 26, 70 32, 19
1949: First quarter January February March Second quarter April May June Third quarter July August September 8 Fourth quarter October 8 November 9 December 9	169, 800 50, 000 50, 400 69, 400 279, 200 88, 300 95, 400	94, 200 29, 500 28, 000 36, 700 157, 300 49, 500 53, 900 171, 600 53, 300 62, 400	75, 600 20, 500 22, 400 32, 700 32, 800 41, 500 41, 600 126, 400 42, 800 43, 100 40, 500	159, 400 46, 300 47, 800 65, 300 267, 300 85, 000 91, 300 91, 000 290, 100 92, 700 96, 600 100, 800 270, 500 101, 900 91, 000	84, 100 25, 800 25, 500 32, 800 147, 800 46, 700 50, 600 50, 500 164, 700 50, 100 54, 300 60, 300	75, 300 20, 500 22, 300 32, 500 119, 500 38, 300 40, 700 40, 500 125, 400 42, 600 42, 300 40, 500	10, 400 3, 700 2, 600 4, 100 11, 900 3, 300 4, 100 4, 500 7, 900 3, 400 2, 400 2, 100 5, 800 2, 400 2, 400 1, 400	10, 100 3, 700 2, 500 3, 900 9, 500 2, 800 3, 300 3, 400 6, 900 3, 200 1, 600 2, 100 1, 100 100 100 100 100 100 100 100 100 100	300 (7) 100 200 2, 400 500 800 1, 100 1, 000 200 800 (7)	1, 285, 835 373, 940 382, 684 529, 211 2, 118, 686 666, 383 732, 604 719, 699 2, 220, 778 710, 127 743, 743 766, 908 2, 065, 051 776, 674 704, 627 583, 750	1, 189, 640 340, 973 357, 270 491, 397 2, 007, 563 637, 170 692, 063 678, 330 2, 153, 937 682, 863 722, 208 748, 866 2, 014, 696 756, 712 686, 136 571, 848	96, 19 32, 96 25, 41 37, 81 111, 12 29, 21 40, 54 41, 36 66, 84 27, 26 21, 53 18, 04 50, 35 19, 96 11, 90

1 The estimates shown here do not include temporary units, conversions, dormitory accommodations, trailers, or military barracks. They do include prefabricated housing units.

These estimates are based on building-permit records, which, beginning with 1945, have been adjusted for lapsed permits and for lag between permit issuance and start of construction. They are based also on reports of Federal construction contract awards and beginning in 1946, on field surveys in non-permit-issuing places. The data in this table refer to nonfarm dwelling units started, and not to urban dwelling units authorized, as shown in table F-3. All of these estimates contain some error. For example, if the estimate of nonfarm starts is 50,000, the chances are about 19 out of 20 that an actual numeration would produce a figure between 48,000 and 52,000.

² Private construction costs are based on permit valuation, adjusted for understatement of costs shown on permit applications. Public construction costs are based on contract values or estimated construction costs for individual projects.

² Housing peak year.

³ Depression, low year.

⁵ Recovery peak year prior to wartime limitations.

⁶ Last full year under wartime control.

⁷ Less than 50 units.

⁸ Revised.

⁹ Preliminary.

¹⁰ Not available.