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# This Issue in Brief ...

Tables showing how people of various income groups spend their money hold a fascination even for persons who abhor statistics generally. Family INCOME AND EXPENDITURES IN 1947 (p. 389) is based on studies made in Washington, D. C., Richmond, Va., and Manchester, N. H. Some of the findings: Washington-For families with incomes under \$10,000, food took 31.5 percent, but the \$1,000-\$2,000 group spent nearly 43 percent to feed itself (the corresponding figure for Negroes was about 46 percent); Richmond-Housing expenditures for Negro families were generally less, proportionately, than those for whites, the opposite of the Washington situation; Manchester—The range in the proportion of income spent for food was narrower, despite higher prices, than in the other two cities, and among single consumers there was an average net deficit of \$129 as contrasted with Washington and Richmond.

Social workers as a rule are among the persistent users of income and expenditure data. In Sala-RIES OF SOCIAL WORKERS IN MICHIGAN (p. 398) some 2,000 of them have their own wages scrutinized. In November 1948 they averaged \$3,100 per year in salary, but about 1 out of every 8 men received salaries of \$5,000 or more. Supervisors and executives in private agencies on the average were better paid than their counterparts working for government agencies. Those with long-term experience or graduate-study credit in social work tended to be the better paid. The workweek was typically 40 hours and paid vacations and sick leave were the almost universal practice. The workers studied expressed major dissatisfaction concerning provision for pay increases, reimbursement for professional expenses, and promotion opportunities.

The SOUTH KOREAN WAGE EARNER SINCE LIBERATION (p. 401) presents a plight which commands the attention of both students of expendi-

ture statistics and social workers. While "unemployment" in Oriental society has connotations differing from our own concepts, the best local estimates indicate from 1 to 2 million out of work in a labor force of unknown dimensions but probably exceeding 5 million. The wages of the family head account for only about one-fourth of the required family income. The deficit is made up by other working members of the family, illegal bonuses, loans, black-market activity, and sales of possessions. Indeed, the wages of the chief breadwinner were inadequate to win the bread: food constituted 42 percent of family expenditures. Actually, the main wage earner received barely enough to cover the family expenditures for fuel and utilities, which in South Korea account for more than a fifth of the family budget. While the Military Government between 1945 and 1948 did institute many labor reforms, including child labor regulations and limitations on working hours, the effectiveness of labor's right to organize and bargain has been impeded by general preoccupation with the struggle against Communist control of the unions.

After even a brief glance at the bleak Korean situation, what Americans have grown to consider merely routine advances in living standards take on aspects of near-opulence. Consider (entirely apart from the question of absolute and relative improvement) just the evidence of progress implicit in Wage Chronology No. 5: Chrysler Corporation, 1939–48 (p. 411); or in the 15-point Legislative Program of the Department of Labor (p. 421), coupled with the more specialized Advisory Council Report on Unemployment Insurance (p. 422) which would bring job insurance coverage to 7 million additional workers.

Progress in standards is often the result of joint labor-management action. The most fruitful ventures in this type of cooperation have been made in industrial safety. An excellent example is found in Joint Safety Program: A Case Study in Cooperation (p. 430). The Textile Workers Union of American (CIO) and the Forstmann Woolen Co. in a combined effort reduced accident frequency by 84 percent. The article not only points up the results of the program but gives the organizational and operational detail which made it work.

# The Labor Month in Review

Economic changes during March 1949 were for the most part relatively small but, on balance, were probably still on the down side. The unemployment situation was largely unchanged. Total employment increased with seasonal expansion in agriculture and the outdoor industries. Production was lower than in February although output of the important heavy durable goods industries continued near capacity. Prices, on the average, were relatively stable between February and March, although many decreases in industrial prices were being reported. The Housing and Rent Act of 1949, approved on March 30, extends rent controls to June 30, 1950. No final action was taken on Federal labor legislation.

Average earnings were little changed in February or March. Except for the railroad settlement, wage agreements reported in March were mainly for small groups of workers. The outstanding settlement was the long-standing dispute between the railroads and the nonoperating unions. The 2-week "memorial holiday" of the coal miners was the most important work stoppage.

#### **Unemployment Unchanged**

Although scattered reports of small-scale layoffs continued to be reported during March, the
upward trend in unemployment noted since the fall
months appeared to have been halted. At slightly
less than 3.2 million, unemployment in early March
was approximately 50,000 less than a month earlier,
according to the Census Bureau's Monthly Report
on the Labor Force. However, the March level
was more than 700,000 above that of a year ago.

The seasonal expansion of employment in agriculture and other outdoor industries, where weather conditions permitted, counterbalanced the effect of further contraction in other fields of activity. Total employment in March increased by almost half a million to 57.6 million—300,000 more than a year ago. Most of the gain occurred in farm employment, which at 7.4 million was about one-half million more than in March 1948. Nonfarm employment, at 50.3 millions, was

slightly above the February level but somewhat lower than a year ago.

#### Wage Developments

Reports on hours and earnings in manufacturing for February show little change from January. Gross weekly earnings in manufacturing as a whole were down slightly to \$54.25, mostly as a result of shorter workweeks in a number of industries. Lower weekly hours were reported in February in establishments in the iron and steel, automobile, nonferrous metals, and lumber groups. This resulted in a 50-cent decline in average weekly earnings for the durable goods group of industries to \$58. In the nondurable goods group, expanded seasonal activity in apparel and leather increased average hours from 38.7 to 39.0 and average weekly earnings by about 20 cents to \$50.30.

The major union contracts for 1949 have not yet been reached for negotiation, but a fair number of new agreements, generally covering smaller groups of workers, were signed during the month. Some recent contracts have incorporated health and welfare plans, provisions which are currently being given more emphasis in union bargaining. Wage increases were reported in March for building-service workers in New York City, construction workers in some smaller cities, and workers in some establishments in the printing, chemical, metalworking, trucking, air transportation, and public utility fields.

#### **Industrial Relations**

One of the most important union contracts in American railroad history was signed during the month by the railroads and the 16 nonoperating unions, representing almost 1,000,000 workers. The dispute which had lasted almost a year, was settled on the terms recommended by the Presidential fact-finding board on December 17, 1948. After the parties failed to accept the board's recommendations, negotiations were resumed and in the final stage of the settlement the parties agreed to ask the board members to reconvene to mediate the unsettled issues.

Employees affected under the contract will receive an hourly pay increase of 7 cents, retroactive to October 1, 1948. On September 1, 1949, the workers will go on a 40-hour week at the same pay as for the present 48 hour week.

The only work stoppage of national importance

during March was the "memorial" holiday taken by the United Mine Workers. This stoppage was largely responsible for increasing time lost through work stoppages from 650,000 man-days in February to about 3,000,000 during March. Acting under a clause in its contract permitting memorial periods, the union ordered all miners east of the Mississippi River to observe a 2-week memorial period beginning March 14. The statement of the UMW president, John L. Lewis, addressed to the miners, protested the appointment of James Boyd as director of the Department of the Interior's Bureau of Mines and asked them to mourn the injuries and deaths of 55,000 miners during 1948.

Stoppages in New York City affected port warehouse workers, employees of the Railway Express Agency, and grave diggers in two cemeteries. The operations of the Wabash Railroad were interrupted for a week by a strike of 3,500 workers, members of the 4 unaffiliated operating railway brotherhoods.

Federal labor legislation was still under discussion in the Congress. The Administration-sponsored labor bill which would repeal the Taft-Hartley Act and reenact the Wagner Act with amendments was reported out of the committees of both Houses of Congress without change. Amendments to the Fair Labor Standards Act which, among other things, would raise the minimum wage to 75 cents an hour, were reported out by the House Committee on Education and Labor. A bill for a labor extension service was reported out by the Senate Committee on Labor and Public Welfare.

#### Rent Controls Extended

The new rent control act provides that rent ceilings shall be set at levels which yield a fair net operating income. The act also allows individual cities, towns, or villages to terminate rent control in their own locality upon approval of the Governor. State legislatures may also decontrol rents in an entire State or any part of a State. The Housing Expediter is given power to regulate evictions, authority which was not in the 1947 and 1948 acts.

Price developments during March were marked by comparative stability in retail food prices other than fresh fruits and vegetables, which advanced markedly. There was also a more widespread, although small, downward movement of industrial prices. The month ended with prices of farm products about unchanged from the beginning, but with wholesale food prices and prices of other commodities fractionally lower. Textile products again showed a significant decline over the month, while metals and metal products (particularly nonferrous) and building materials prices also moved downward.

The normal seasonal upward movement in retail food prices was intensified by the effect of this year's bad weather on the winter crop of fresh fruits and vegetables.

In the largest monthly decrease recorded since the Bureau of Labor Statistics began to calculate its consumers' price index on a monthly basis in late 1940, the index declined 1.1 percent between January 15 and February 15, 1949. After five consecutive months of decrease the index on February 15 was 169.0 percent of the 1935–39 average, 0.9 percent higher than a year ago, but still 71 percent above the prewar level of August 1939. Chiefly responsible for the decrease from January to February was a drop of 2.5 percent in food prices. There were small declines for apparel and housefurnishings.

The substantial drop in food prices, much more than the usual seasonal decline, marked the seventh consecutive monthly decrease. The food index on February 15 was 199.7 percent of the 1935–39 average, 8 percent below the July 1948 peak, and 2½ percent lower than a year ago. Significant reductions were reported in the prices of eggs, fats and oils, and various types of meats. Fresh fruits and vegetable prices rose more than seasonally because of continued cold weather in early crop areas.

The index of apparel prices declined 0.7 percent from mid-January to mid-February. Continued price decreases for many articles of cotton apparel, including work clothing, reflected general declines in the cotton market. There were further price reductions for women's nylon hose, rayon housedresses and slips. Apparel prices in February 1949 were lower than in January in 8 of the 10 cities surveyed both months and lower than in November 1948 in all 18 cities surveyed.

Prices of housefurnishings averaged 0.5 percent lower than in January. Furniture sales were featured in February all over the country, reflecting plentiful supplies and consumer resistance to high presale prices.

# Family Income and Expenditures in 1947

Analysis of Spending Patterns by Income Group for Families of Two or More Persons and Single Consumers in Washington, D. C., Richmond, Va., and Manchester, N. H.

Helen M. Humes 1

Information on 1947 family expenditures and savings in relation to incomes,<sup>2</sup> in Washington, Richmond, and Manchester, was obtained by the Bureau of Labor Statistics in the spring of 1948. The surveys included as economic families, persons living together during 1947 who pooled incomes and shared expenses, and individuals who lived independently as single consumers.

Each family covered gave a detailed report of its expenditures and savings for the year and reported its income from all sources, as well as deductions from income for items such as taxes, retirement, and insurance. In analysis of the expenditure information, families were classified by the amount of total net income (after payment of personal taxes—Federal, State, and local income, poll, and personal property—and occupational expenses), since this most nearly represents spendable income. Because of differences in living arrangements and spending patterns between families of two or more persons and single consumers, data for the two groups are summarized separately.

In 1947, according to these surveys, 97 percent of families of two or more persons in the Washington and Richmond areas had incomes under \$10,000 after payment of personal taxes, and 96 percent of such families in Manchester had incomes under \$7,500.<sup>3</sup> Net incomes in 1947 of families with incomes under \$10,000 averaged \$4,610 in Washington <sup>4</sup> and \$3,594 in Richmond; families with incomes under \$7,500 in Manchester averaged \$3,408.

Family income represents the sum of all types of income received by the family's members during 1947: wage and salary earnings, entrepreneurial net income or withdrawals, and non-earned income from all sources (exclusive of inheritances, large gifts, and lump-sum insurance settlements). Washington and Richmond families with net incomes under \$10,000 had averages of 1.7 and 1.6 earners per family, respectively. Manchester families with net incomes under \$7,500 had an average of 1.8 earners per family.

These families, averaging 3.3 persons in each city, had money receipts from such sources as inheritances, lump-sum insurance settlements, terminal leave payments, etc., amounting to \$94 in

<sup>&</sup>lt;sup>1</sup> Of the Division of Prices and Cost of Living.

For a description of the procedures used in these surveys, see p. 434 of this issue.

<sup>&</sup>lt;sup>2</sup> Beginning with 1945 data, the Bureau each year has made studies of income and expenditures in 3 different cities of the 34 covered by the consumers' price index. The purpose is to obtain data necessary to check prices of goods and services, and weighting patterns, used in calculation of the index. Data for 1945 (for Birmingham, Ala., Indianapolis, Ind., and Portland, Oreg.) are published in the Monthly Labor Review. June 1948 (pp. 622–626). Data for 1946 (for Milwaukee, Wis., Scranton, Pa., and Savannah, Ga.) are available in mimeographed tables. Expenditure surveys for 1948 data are currently being conducted in Detroit, Mich., Denver, Colo., and Houston, Tex.

<sup>&</sup>lt;sup>3</sup> Both income and expenditure data obtained from the very-high-income families in surveys of this type are subject, it has been found, to substantial errors of under-reporting. The varied expenditure patterns of such families make results obtained from small samples open to serious question as to reliability of the averages to represent all such families. Therefore, the combined income and expenditure averages in this report relate only to families with net incomes under \$10,000 in Washington, D. C., and Richmond, Va., and to families with net incomes under \$7,500 in Manchester, N. H.

<sup>4</sup> For discussion of Washington income data, see p. 434.

Washington, \$88 in Richmond, and \$40 in Manchester. Washington and Richmond families reported net surpluses (i. e., increase in savings or decrease in liabilities) of \$36 and \$260, respectively, for the year, but Manchester families reported an average deficit (i. e., increased indebtedness or use of previous savings) of \$148. Although families on the average had net surpluses in Washington and Richmond, data for individual income classes show that net deficits were reported for all income classes under \$6,000 in Washington and for income classes between \$1,000 and \$3,000 in Richmond. In Manchester, net deficits for the year were reported for all income classes under \$5,000.

The deficits resulted in part from heavy purchases of durable goods such as automobiles and household equipment, and in part from higher prices paid for items of day-to-day family maintenance, such as food and clothing. The relatively small deficits reported in Richmond are in line with results obtained in previous surveys in southern cities, where credit facilities for large purchases are not generally available to the low-income groups.

Substantial amounts were paid by families in these cities during the year in income, poll, and personal-property taxes, an average of \$503 in Washington, \$368 in Richmond, and \$279 in Manchester. Also, as is typical of American families, substantial payments for life-insurance premiums were reported by families in all income classes. Average premium payments for families with incomes under \$10,000 were \$297 in Washington and \$210 in Richmond, and for families with incomes under \$7,500 in Manchester, \$146. Insurance payments are given as expenditures in the accompanying tables, although they are in a sense savings. If they were so classified, some part of the payments might be added to the surplus or subtracted from the deficit in evaluating a family's financial status for the year.

Washington and Richmond families gave an average of \$214 and \$200, respectively, for gifts to persons outside the family and contributions to social, educational, religious, and similar organizations. Manchester families averaged \$124 for these items.

#### **Current Consumption Expenditures**

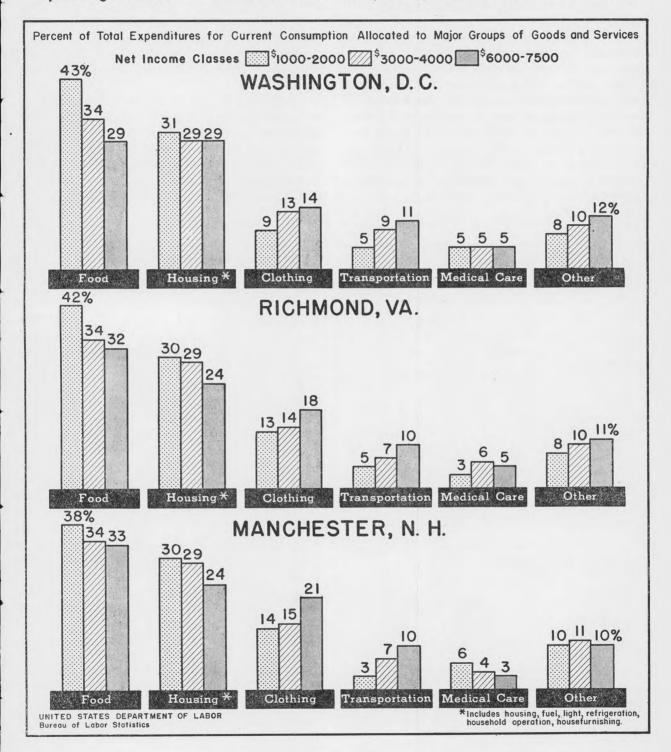
Family expenditure patterns in 1947 reflected the general economic conditions of that year which marked the transition from wartime to postwar economy. Price controls and war production shortages no longer existed, but they had been replaced by persistently increasing prices and shortages caused by reconversion problems and unprecedented demand for consumer goods of all kinds. In 1947, incomes reached new high levels, consumers held substantial amounts of liquid savings, and, toward the end of the year, consumer credit controls were relaxed. All these factors, combined with the pressure of earlier deferment of expenditures, contributed to the unusually large expenditures for automobiles, housefurnishings and equipment, etc., and to the substantial deficits reported.

The 1947 expenditure data for these three cities are the Bureau's first information on postwar expenditure patterns of city families. The last such data for these cities were obtained for 1933 and 1934. Any comparison of 1947 expenditures with information for 1934 must take into consideration the general economic conditions prevailing in the respective periods. In contrast to the conditions in 1947, the year of 1934 was characterized by low incomes and a high rate of unemployment. It was also a period when supplies of low-priced goods exceeded demand.

In order to evaluate properly differences in the expenditure patterns shown by the two surveys, comparisons must be made for families at comparable economic levels. The economic conditions prevailing at the time of the two surveys make this difficult. Because of increases in incomes, and unequal rises in retail prices of various consumption items, comparison of data for families of the same income class results in comparing families that have very different relative positions in the income scale or differ widely in occupational and other characteristics, such as family size, ages of members, or number of earners. For example,

<sup>&</sup>lt;sup>6</sup> For information covering Federal employees in Washington, D. C., for 1933, see Changes in Cost of Living of Federal Employees in the District of Columbia, Monthly Labor Review, July 1934; covering Richmond, Va., for 1934, see Money Disbursements of Wage Earners and Clerical Workers in Twelve Cities of the South—BLS Bulletin No. 640; covering Manchester' N. H., for 1934, see Money Disbursements of Wage Earners and Clerical Workers in the North Atlantic Region—BLS Bulletin No. 637.

### Spending Patterns of Families in Three Cities, 1947, in Selected Income Classes



many families of full-time employed wage earners in 1934-36 had incomes of less than \$1,000. In 1947, because of high wages, good employment conditions, longer workweek, and increase in the number of family members who were employed, practically no wage-earner families were in the less-than-\$1,000-income class except casual earners.

The problem of determining 1947 economic levels equivalent to those of 1934 is not merely a matter of finding an appropriate means of deflating 1947 incomes to 1934 dollars (although this operation presents certain technical difficulties). The deflating technique would provide a way of comparing expenditure patterns of 1947 families with expenditures of 1934 families having equivalent purchasing power; but it does not follow that the two groups would have comparable economic status. Both income distribution and income level have changed since 1934, and the significant changes in employment, occupation, ages, and family size and composition, at various income levels, have affected patterns of consumption and expenditure.

In addition to the economic factors affecting comparison of data for the two surveys, important differences existed between survey procedures used in the two periods. The 1934 studies in Richmond and Manchester were limited to families of employed wage earners and lower-salaried clerical workers, and the 1933 study in Washing-

Table 1.—Washington, D. C.—All families of 2 or more persons: Average money income, expenditures, and savings, by net income class, 1947

			All famil	ies: Annu	al money	income at	ter person	nal taxes 1		
Item	Under \$1,000	\$1,000 to \$2,000	\$2,000 to \$3,000	\$3,000 to \$4,000	\$4,000 to \$5,000	\$5,000 to \$6,000	\$6,000 to \$7,500	\$7,500 to \$10,000	\$10,000 and over	Under \$10,000
Percent of families in each classAverage family size <sup>2</sup>	0.3	5. 1 2. 7	16. 5 3. 4	19.8 3.4	14. 4 3. 4	18. 1 3. 1	15. 0 3. 4	7. 7 3. 8	3. 1 4. 0	96. 9 3. 3
Expenditures for current consumption. Food <sup>3</sup> Housing, fuel, light, and refrigeration <sup>4</sup> Household operation Furnishings and equipment. Clothing Automobile Other transportation Medical care Personal care Recreation Tobacco Reading Education Other Gits and contributions Insurance Net surplus.	333333333333333333333333333333333333333	\$1,507 641 351 351 128 24 50 81 35 29 38 13 3 1 150 101	\$2,713 1,048 539 132 76 287 131 77 185 65 65 65 51 23 31 12 22 70 0	\$3,396 1,170 646 165 189 439 182 105 158 85 119 60 35 13 30 134 198 0	\$4,414 1,361 726 253 155 542 236 94 236 95 224 40 27 7 54 1999 303	\$4,984 1,520 856 294 234 710 710 490 125 240 117 117 775 45 30 51 268 362 0	\$5,576 1,591 918 357 346 793 470 147 291 126 64 48 8 58 87 365 434 511	\$7, 222 1, 987 960 524 469 1, 091 11, 010 142 277 172 327 90 68 79 926 455 621 504	\$8, 946 2, 142 1, 624 1, 624 519 1, 240 106 390 223 523 523 81 60 114 236 693 801 936	\$4, 257 1, 342 729 250 210 567 388 108 215 59 99 176 62 39 29 214 297 36
Personal taxes 5	(*)	55	131	284	428	645	998	1,019	1,495	503
Money income <sup>1</sup> Other money receipts <sup>6</sup> Net deficit Balancing difference <sup>7</sup>	(*) (*) (*) (*)	1,525 11 100 -22	2, 598 36 165 -114	3, 529 31 48 -120	4, 472 125 164 -155	5, 429 38 81 -66	6, 741 82 0 -63	8, 104 530 0 -168	11, 334 0 0 -42	4,610 94 0 -100
Percent of expenditures for current consumption Food 3 Housing, fuel, light, and refrigeration 4 Household operation. Furnishings and equipment. Clothing. Automobile. Other transportation. Medical care. Personal care. Recreation. Tobacco. Reading. Education. Other.	000000000000000000000000000000000000000	100. 0 42. 5 23. 3 5. 4 2. 1 8. 5 1. 6 3. 3 5. 4 2. 3 2. 5 9 2. 5 9	100. 0 38. 7 19. 9 4. 9 2. 8 10. 6 4. 8 2. 8 6. 8 2. 4 2. 4 1. 9 8	100, 0 34, 4 19, 0 4, 9 5, 5 12, 9 5, 4 3, 1 4, 7 2, 5 3, 5 1, 8 1, 0 4	100. 0 30. 9 16. 5 5. 7 3. 5 12. 3 12. 5 2. 1 5. 2 5. 1 1. 2 9 6 1. 2	100. 0 30. 5 17. 2 5. 9 4. 7 14. 3 9. 8 2. 5 4. 8 2. 3 4. 0 1. 5 9. 6 1. 0	100. 0 28. 6 16. 5 6. 4 6. 2 14. 2 8. 4 2. 6 5. 2 2. 3 5. 0 1. 1 . 9 9	100. 0 27. 5 13. 3 7. 3 6. 5 15. 1 14. 0 2. 0 3. 8 2. 4 4. 5 1. 2 9	100. 0 23. 9 18. 1 9. 3 5. 8 13. 9 9. 6 1. 2 4. 4 2. 5 5. 8 9 7	100.0 31.5 17.1 5.9 4.9 13.3 9.1 2.6 5.1 2.3 4.1 1.5 9

<sup>&</sup>lt;sup>1</sup> Families are classified by total money income from wages, salaries, self-employment, receipts from roomers and boarders, rents, interest, dividends, etc., after payment of personal taxes (Federal and State income, poll, and personal property) and occupational expenses.

<sup>2</sup> Family size is based on equivalent persons, with 52 weeks of family membership considered equivalent to 1 person, 26 weeks equivalent to 0.5 person, etc.

etc.

3 Includes expenditures for alcoholic beverages.

4 Includes expenditures for alcoholic developed dwellings.

<sup>4</sup> Includes rents for tenant-occupied dwellings and for lodging away from home, and current operation expenses of home owners.

Excludes principal payments on mortgages on owned homes.

<sup>Includes Federal and State income, poll, and personal property taxes.
Excludes inheritance and gift taxes.
Includes inheritances, large gifts, lump-sum settlements from accident or health policies, and terminal leave payments received upon discharge from the armed forces, which were not considered current income.
Represents the average net difference between reported money receipts and reported money disbursements (i. e. money income, other money receipts, and net deficit minus expenditures for current consumption, gifts and contributions, insurance, and net surplus).</sup> 

and contributions, insurance, and net surplus).
\*Number of families in this income class not sufficient for reliable average.

Table 2.—Washington, D. C.—White and Negro families of 2 or more persons: Average money income, expenditures, and savings, by net income class, 1947

	V	Vhite fa	milies	: Annu	ial moi	ney inc	ome af	ter pers	onal tax	es	Negro	famili afte	ies: An	nual n	noney i	income
Item	der	to	to	to	to	to	to	\$7,500 to \$10,000	\$10,000 and over	Under \$10,000	dom	+0	\$2,000 to \$3,000	to	and	Un- der \$4, 000
Percent of families in each classAverage family size 2	(†) (*)	1.9 2.5			16. 5 3. 4	20. 4 3. 0	18. 4 3. 4	9. 2 3. 8	3. 9 4. 0	96. 1 3. 3	1.5	17. 9 2. 8			17. 9 4. 0	
Expenditures for current consumption. Food <sup>2</sup> Housing, fuel, light, and refrigeration <sup>4</sup> Household operation. Furnishings and equipment. Clothing. Automobile Other transportation Medical care. Personal care. Recreation. Tobacco. Reading. Education. Other. Gifts and contributions. Insurance. Net surplus.	(*) (*) (*) (*) (*) (*) (*) (*) (*) (*)	\$1,759 638 345 155 68 149 56 59 149 33 46 26 19 11 5 34 169	567 155 96 265 173 266 62 80 44 28 1 23 79 158	1, 167 634 177 192 439 214 105 185 82 134 60 42 17 27	1, 372 751 264 155 537 544 99 247 95 230 52 41 29 52 190 311	1, 491 875 300 222 684 539 120 249 116 194 77 74 46 32 51	1, 594 927 361 344 797 480 147 275	\$7, 329 2, 010 960 531 488 1, 097 1, 052 145 274 174 330 89 970 82 27 471 638 425		\$4,636 1,410 779 284 235 612 463 114 244 103 202 63 344 47 246 337 8	(*) (*) (*) (*) (*) (*) (*) (*) (*) (*)	\$1, 400 642 353 51 166 119 10 46 52 366 22 43 10 0 0 57 73	501 103 49 315 76 82 80 68 45 61 177 277 21 60	1, 178 681 134 182	1, 541 614 215 259 793 245 116 239 111 195 75	979 522 100 85 308 67 67 75 68 50 56 15 12 21 68 114
Personal taxes 5	(*)	13	133	299	432	673	1,005	1,035	1, 495	581	(*)	72	128	243	434	151
Money income <sup>1</sup> . Other money receipts <sup>6</sup> . Net deficit	(*) (*) (*) (*)	1, 511 38 361 -52	55 329	34 146	137	37 122	6, 752 84 0 -68	8, 129 552 0 -182	0	114	(*)	1, 531 0 0 -8		26 0	21 0	14
Percent of expenditures for current consumption Food 3 Housing, fuel, light, and refrigeration 4 Household operation Furnishings and equipment Clothing Automobile Other transportation Medical care Personal care Recreation Tobacco Reading Education Other	(*) (*) (*) (*) (*) (*) (*) (*) (*) (*)	100.0 36.2 19.6 8.8 3.9 8.5 3.2 3.3 8.5 1.9 2.6 6 1.5 1.1	36. 7 19. 5 5. 4 3. 3 9. 2 6. 0 2. 5 9. 2 2. 1 2. 8 1. 5 (†)	33. 6 18. 2 5. 1 5. 5 12. 6 6. 2 3. 0 5. 3 2. 4 3. 9 1. 7 1. 2	30. 8 16. 8 5. 9 3. 5 12. 0 12. 2 2. 2 5. 5 2. 1 5. 1 1. 2	29. 9 17. 6 6. 0 4. 4 13. 7 10. 8 2. 4 5. 0 2. 3 3. 9 1. 5	28. 5 16. 5 6. 4 6. 2 14. 2 8. 6 2. 6 4. 9 2. 3	100. 0 27. 4 13. 1 7. 2 6. 7 14. 9 14. 4 2.0 3. 7 2. 4 4. 5 1. 2 1. 0 1. 1	100. 0 23. 9 18. 1 9. 3 5. 8 13. 9 9. 6 1. 2 4. 4 2. 5 5. 8 9. 7 1. 3 2. 6	100. 0 30. 4 16. 8 6. 1 15. 1 13. 2 10. 0 2. 5 5. 3 2. 3 4. 3 1. 4 9 .7 1. 0	(*) (*) (*) (*) (*) (*) (*) (*)	100. 0 45. 9 25. 2 3. 6 1. 1 8. 5 . 7 3. 3 3. 7 2. 6 6 1. 6 3. 1 . 7 0	41. 6 20. 3 4. 2 2. 0 12. 7 3. 1 3. 3 3. 2 2. 7 1. 8	36. 8 21. 3 4. 2 5. 7 13. 8 3. 0	34. 2 13. 6 4. 8 5. 8	40. 1 21. 4 4. 1 3. 5 12. 6 2. 7 3. 3 3. 1 2. 8 2. 1 2. 3

See table 1, p. 392, for footnotes 1 to 7.

\* Number of families in this income class not sufficient for reliable averages.

† Less than 0.05 percent.

ton, D. C., included only Federal employees. The 1947 surveys included families and individuals of all occupational groups, employed as well as unemployed.

Washington. The average Washington family spent \$4,257, or 92 percent, of the family income for items consumed in family living. Food, which requires the largest dollar expenditure at each income level, cost on the average \$1,342, or 31.5 percent of total current consumption expenditures, for all families with incomes under \$10,000. Average cost of this item ranged from \$641, or 42.5 percent of total consumption expenditures, in the \$1,000 to \$2,000 income class, to \$1,987, or 27.5 percent, in the \$7,500 to \$10,000 class. These annual totals, when converted to cost per person per meal, ranged from approximately 22 cents for

the lowest-income class to approximately 48 cents for the highest, with the average at about 37 cents.

Housing costs, including the cost of rent, current maintenance costs to owners (such as taxes, insurance, interest on mortgages, and repair expenses), and fuel, light, and refrigeration, accounted for the second largest expenditure at all income levels except the \$7,500 to \$10,000 class. For the under-\$10,000 families, the 1947 average was \$729, or 17.1 percent of total consumption expenditure.

Clothing expenditures at an average of \$567 and transportation costs at \$496 were the next most important items in the budgets of families with net incomes under \$10,000. Expenditures for automobile transportation (i. e., purchase and maintenance), averaging \$388, were significantly larger in Washington than in the other two cities.

At the same income levels in Washington, table 2 indicates that Negro families in 1947 generally used a higher proportion of their total expenditure for food, housing, and clothing, and a substantially smaller proportion for automobile transportation, medical care, and recreation, than did white families. Actual dollar expenditures of Negro familes for food, housing, and clothing were, however, very similar to those for white families. The higher percentage of expenditures for these items by Negro families resulted from the fact that white families had larger dollar expenditures for other consumption items, particularly automobile transportation, medical care, and recreation, and incurred debts or used previous savings to meet these larger expenditures.

Richmond. The average Richmond family in 1947 spent \$3,265, or 91 percent, of its income for current consumption items. Food expenditures accounted for 34.1 percent of total current consumption spending for the families in the "under \$10,000" income class, but ranged from 48.6 percent for families with incomes under \$1,000, to 23.4 percent for the \$7,500 to \$10,000 group. Cost per meal per person averaged 31 cents, ranging from 15 cents in the under-\$1,000 income class to 39 cents in the \$7,500 to \$10,000 group. Housing expenditures, including costs of fuel, light, and refrigeration, averaged \$542, or 16.7 percent of total consumption expenditures, ranging from 20.4 percent in the lowest-income group to 12.3 percent in the highest. Clothing expenditures, as is usu-

Table 3.—Richmond, Va.—All families of 2 or more persons: Average money income, expenditures, and savings, by net income class, 1947

			All famil	ies: Annu	al money	income at	fter person	nal taxes 1		
Item	Under \$1,000	\$1,000 to \$2,000	\$2,000 to \$3,000	\$3,000 to \$4,000	\$4,000 to \$5,000	\$5,000 to \$6,000	\$6,000 to \$7,500	\$7,500 to \$10,000	\$10,000 and over	Under \$10,000
Percent of families in each class	1.7 2.3	12. 4 3. 0	28. 6 3. 5	21. 9 3. 0	15. 7 3. 5	6. 2 3. 4	7.3 3.5	3. 4 3. 8	2. 8 3. 8	97. 2
Expenditures for current consumption.  Food 3 Housing, fuel, light, and refrigeration 4 Household operation Furnishings and equipment. Clothing. Automobile. Other transportation. Medical care Personal care Recreation. Tobacco. Reading. Education. Other. Gifts and contributions Insurance. Net surplus.	\$758 368 155 20 5 90 0 2 2 26 13 14 55 10 0 0 2 2 28 18 18	\$1,602 677 321 89 66 201 40 34 46 39 24 39 16 1 9 64 72	\$2,553 990 441 133 138 331 71 48 132 69 73 50 25 16 36 70 127 0	\$3, 136 1, 057 1, 057 1555 192 156 450 136 84 188 74 4 128 57 29 9 21 145 221 332	\$3, 862 1, 304 1, 304 250 557 254 83 204 106 130 80 36 613 18 274 259 323	\$5, 065 1, 496 701 322 418 715 413 62 352 90 217 72 51 13 143 388 320 181	\$5, 243 1, 647 689 313 240 946 444 100 275 169 239 85 48 16 32 644 416 1, 153	\$7,022 1,640 1,497 536 757 1,111 445 73 303 136 345 58 70 0 51 603 560 1,304	\$8, 388 2, 059 1, 028 739 755 1, 470 350 178 858 138 433 101 74 115 190 1, 411 810 982	\$3, 266 1, 110 544 199 199 477 177 65 177 83 111 33 200 210 260
Personal taxes 5	0	43	119	356	512	671	1,110	1,090	1, 158	368
Money income <sup>1</sup> . Other money receipts <sup>6</sup> . Net deficit. Balancing diffence <sup>7</sup> .	715 61 0 -20	1,632 34 17 -55	2, 495 39 30 -186	3,475 $87$ $0$ $-272$	4, 396 72 0 -250	5, 427 92 0 -435	6, 619 432 0 -505	8, 624 50 0 -815	11, 190 0 0 -401	3, 594 88 0 -253
Percent of expenditures for current consumption Food * Housing, fuel, light, and refrigeration * Household operation Furnishings and equipment Clothing Automobile Other transportation Medical care Personal care Recreation Tobacco Reading Education Other	100. 0 48. 6 20. 4 2. 6 6 11. 9 0 .3 3. 4 1. 7 1. 8 7. 3 1. 3 0	100. 0 42. 3 20. 0 5. 6 4. 1 12. 5 2. 5 2. 1 2. 9 2. 4 1. 5 2. 4 1. 6	100. 0 38. 7 17. 2 5. 2 5. 4 13. 0 2. 8 1. 9 5. 2 2. 7 2. 9 2. 0 1. 0 . 6 1. 4	100. 0 33. 7 17. 7 6. 1 5. 0 14. 3 4. 3 2. 7 6. 0 2. 4 4. 1 1. 8 . 9	100. 0 33. 8 15. 1 6. 3 6. 5 14. 4 6. 6 2. 1 5. 3 2. 7 3. 4 2. 1 . 9	100. 0 29. 5 13. 8 6. 4 8. 3 14. 1 8. 2 1. 2 6. 9 1. 8 4. 3 1. 4 1. 0 2. 8	100. 0 31. 5 13. 1 6. 0 4. 6 18. 0 8. 5 1. 9 5. 2 4. 6 1. 6 9 . 3	100. 0 23. 4 21. 4 7. 6 10. 8 15. 9 6. 3 1. 0 4. 3 1. 9 4. 9 8 1. 0 0	100. 0 24. 5 12. 3 8. 8 9. 0 17. 5 4. 2 2. 1 10. 2 1. 6 5. 2 1. 2 2. 3	100.0 34.1 16.7 6.0 6.0 14.5 5.3 2.0 5.3 2.5 3.6 1.8 9

See table 1, p. 392, for footnotes 1 to 7.

Table 4.—Richmond, Va.—White and Negro families of 2 or more persons: Average money income, expenditures, and savings by net income class, 1947

Item		Wh	ite famili	es: Anni	ial mone	y income	e after pe	ersonal ta	axes 1		Annua	families: I money ne after al taxes 1
Toom	Under \$1,000	\$1,000 to \$2,000	\$2,000 to \$3,000	\$3,000 to \$4,000	\$4,000 to \$5,000	\$5,000 to \$6,000	\$6,000 to \$7,500	\$7,500 to \$10,000	\$10,000 and over	Under \$10,000	Under \$3,000	\$3,000 and over
Percent of families in each class Average family size <sup>2</sup>	(†) (*)	4. 6 2. 3	25. 4 3. 3	26. 2 3. 0	18. 5 3. 4	7. 7 3. 2	10. 0 3. 5	3. 8 4. 0	3. 8 3. 8	96. 2 3. 2	79. 2 3. 5	20. 8 3. 8
Expenditures for current consumption Food 3 Housing, fuel, light, and refrigeration 4 Household operation Furnishings and equipment Clothing Automobile Other transportation Medical care. Personal care. Recreation Tobacco Reading Education Other Gifts and contributions Insurance Net surplus	000000000000000000000000000000000000000	\$1,631 472 391 1388 70 165 145 37 54 43 31 49 17 0 19 100 45 0	\$2,699 1,008 494 157 156 323 922 47 161 63 88 52 27 15 16 79 114	\$3, 144 1, 066 580 197 141 420 151 182 199 74 130 50 30 7 17 149 215 333	\$3, 831 1, 279 594 263 3212 512 288 79 229 102 75 37 75 37 15 19 285 258 297	\$4, 973 1, 426 725 329 424 735 445 50 283 84 214 214 379 331 286	\$5, 243 1, 647 689 313 240 946 444 100 275 169 239 85 48 16 32 644 416 1, 153	\$7, 312 1, 753 1, 315 601 728 1, 198 520 88 363 152 391 67 75 0 61 642 641 1, 016	\$8, 388 2, 059 1, 028 739 755 1, 470 350 178 858 138 433 101 74 15 190 1, 411 810 982	\$3,616 1,179 603 235 211 511 230 70 209 89 9142 60 35 11 31 244 236 301	\$1, 883 827 311 78 82 270 18 39 62 56 63 44 43 18 8 37 48 109 54	\$4,007 1,303 630 1600 433 736 34 103 164 104 138 111 34 42 214 249 511
Personal taxes 5	(*)	60	131	363	518	735	1,110	1,172	1,158	458	66	381
Money income <sup>1</sup> Other money receipts <sup>6</sup> Net deficit. Balancing difference <sup>7</sup>	(*) (*) (*) (*)	1,678 125 29 +56	2, 522 24 116 -230	3, 478 96 0 -267	4, 379 76 0 -216	5, 464 102 0 -403	6, 619 432 0 -405	8, 555 60 0 -996	11, 190 0 0 -401	4, 002 109 0 -286	1, 960 36 0 -98	4, 589 18 0 -374
Percent of expenditures for current consumption Food 3 Housing, fuel, light, and refrigeration 4 Household operation Furnishings and equipment. Clothing Automobile Other transportation Medical care Personal care Recreation Tobacco Reading Education Other		100.0 28.9 24.0 8.5 4.3 10.1 8.9 2.3 3.3 2.6 1.9 0 1.0	100.0 37.3 18.3 5.8 5.8 12.0 3.4 1.7 6.0 2.3 3.3 3.3 1.9 1.0	100. 0 33. 9 18. 4 6. 3 4. 5 13. 4 4. 8 2. 6 6. 3 2. 4 4. 1 1. 6 1. 0	100. 0 33. 4 15. 5 6. 9 5. 5 13. 4 7. 5 2. 0 6. 0 2. 7 3. 3 1. 9 1. 0	100. 0 28. 7 14. 6 6. 6 8. 5 14. 8 8. 9 1. 0 5. 7 1. 7 4. 3 1. 1 1. 0 . 2 2. 9	100. 0 31. 4 13. 1 6. 0 4. 6 18. 0 8. 5 1. 9 5. 3 3. 2 4. 6 1. 6 . 9	100.0 24.0 18.0 8.2 10.0 16.4 7.1 1.2 5.0 2.1 5.3 9 1.0	100. 0 24. 5 12. 3 8. 8 9. 0 17. 5 4. 2 2. 1 10. 2 1. 6 5. 2 2. 1 2. 2 2. 3	100. 0 32. 6 16. 7 6. 5 5. 8 14. 1 6. 4 1. 9 5. 8 2. 5 3. 9 1. 7 1. 0	100.0 43.9 16.5 4.1 4.3 14.3 1.0 2.1 3.3 3.0 1.8 2.3 1.0 4	100. 0 32. 5 15. 7 4. 9 10. 8 18. 4 . 8 2. 6 4. 1 2. 6 3. 4 2. 8 . 8 . 4

See table 1, p. 392, for footnotes 1 to 7.
(\*) Number of families in this income class not sufficient for reliable averages.

(†) Less than 0.05 percent.

ally the case, accounted for an increasing proportion of the total expenditures as incomes increased. They amounted to 11.9 percent for families with incomes under \$1,000, and 18.0 percent for those in the \$6,000 to \$7,500 income class. The average for all families with incomes under \$10,000, was \$472 or 14.5 percent. Expenditures for housefurnishings and those for household operation each accounted for 6.0 percent of total consumption expenditures, and exceeded by a small amount the expenditures for automobile transportation (i. e. purchase and maintenance.)

Expenditure patterns for white families and Negro families in Richmond were similar to those in Washington. The Negro families in Richmond spent a higher proportion of total expenditures for food and clothing, and substantially less for automobile transportation and medical care, than did white families at similar income levels. Housing expenditures for Negro families in Richmond were proportionately somewhat less than those of white families of comparable income levels. Washington, the opposite was true. The extent to which these differences in housing expenditures are due to differences in quality of the housing occupied has not been ascertained.

Manchester. In Manchester, expenditures for items of current consumption in 1947 averaged \$3,424, or 100.5 percent of the income of families with net incomes below \$7,500. For food, these families spent on an average \$1,182, or 34.6 percent of total consumption expenditures; the proportions ranged from 37.8 percent in the \$1,000 to \$2,000 income class to 30.3 percent in the highest-income Despite the fact that retail food prices in

Table 5.—Manchester, N. H.—All families of 2 or more persons: Average money income, expenditures, and savings, by net income class, 1947

		A	ll families:	Annual m	oney incor	ne after pe	rsonal taxe	S 1	
Item	Under \$1,000	\$1,000 to \$2,000	\$2,000 to \$3,000	\$3,000 to \$4,000	\$4,000 to \$5,000	\$5,000 to \$6,000	\$6,000 to \$7,500	\$7,500 and over	Under \$7,500
Percent of families in each class	2. 6 2. 8	10. 5 2. 4	25. 8 2. 9	29. 0 3. 4	15. 8 4. 0	7. 9 4. 3	4.7 4.1	3. 7 4. 4	96. 3 3. 3
Expenditures for current consumption Food 3 Housing, fuel, light, and refrigeration 4 Household operation Furnishings and equipment Clothing Automobile Other transportation Medical care Personal care Recreation Tobacco Reading Education Other Gifts and contributions Insurance Net surplus.	\$1, 346 448 299 64 88 237 60 16 29 19 18 34 18 11 15 38 33	\$2, 201 832 460 86 114 297 17 53 132 44 84 41 21 3 17 61 83 0	\$2,783 981 507 98 197 389 136 48 139 64 93 66 29 111 25 112 111	\$3, 324 1, 134 546 158 250 497 188 544 140 75 136 6 6 25 133 150 0	\$4, 325 1, 529 620 135 256 711 348 62 176 93 200 74 38 40 43 140 171 0	\$4, 988 1, 612 631 231 318 1, 047 217 112 190 129 268 130 50 17 36 134 211 189	\$5, 759 1, 877 731 183 432 1, 226 487 85 154 158 273 65 43 8 37 256 314 449	\$5, 752 1, 748 288 254 1, 062 722 788 281 130 183 81 159 73 86 488 567 1, 610	\$3, 422 1, 185 544 133 232 555 199 55 144 77 144 77 34 112 22 12- 144
Personal taxes 5	2	79	150	292	365	553	750	886	279
Money income <sup>1</sup> Other money receipts <sup>6</sup> Net deficit Balancing difference <sup>7</sup>	742 140 477 —58	1,711 9 506 -119	2, 534 37 346 -89	3, 429 70 34 -74	4, 432 5 91 -108	5, 426 3 0 -93	6, 499 69 0 -210	8,477 0 0 +60	3,408 40 148 -98
Percent of expenditures for current consumption Food 3 Housing, fuel, light and refrigeration 4 Household operation Furnishings and equipment Clothing Automobile Other transportation Medical care Personal care Recreation Tobacco Reading Education Other Other	100. 0 33. 3 22. 2 4. 8 6. 5 17. 6 4. 5 1. 2 2. 2 1. 4 1. 3 2. 5 1. 1	100. 0 37. 8 20. 8 3. 9 5. 2 13. 5 . 8 2. 4 6. 0 2. 0 3. 8 1. 9 1. 0	100. 0 35. 3 18. 2 3. 5 7. 1 14. 0 4. 9 1. 7 5. 0 2. 3 3. 3 3. 3 4. 4 1. 0	100. 0 34. 1 16. 4 4. 7 7. 5 14. 9 5. 7 1. 6 4. 2 2. 3 3 4. 1 1. 1 . 2 . 8	100.0 35.4 14.4 3.1 5.9 16.4 8.0 0 1.4 4.1 2.2 2.4.6 1.7 .9	100.0 32.3 12.7 4.6 6.4 21.0 4.4 4.2 2.2 3.8 2.6 5.4 2.6 1.0	100.0 32.6 12.7 3.2 7.6 21.3 8.5 5 1.5 2.7 2.7 4.7 1.1 1	100. 0 30. 3 12. 6 5. 0 4. 4 18. 5 12. 6 1. 0 4. 9 2. 3 3. 2. 2 1. 4 1. 0	100.0 34.6 16.0 3.9 6.8 16.2 1.1 4.5 2.1 1.0

See table 1, p. 392, for footnotes 1 to 7.

Manchester in 1947 were somewhat higher than those in either of the other two cities, the range in the proportions spent at the various income levels was narrower than in either Washington or Richmond. (This was probably because Manchester families had greater opportunities to supplement purchased food by home-grown foods.) The average cost per person per meal in Manchester was 33 cents for families with incomes under \$7,500, ranging from 15 cents for the lowest-income families to 42 cents for families with incomes from \$6,000 to \$7,500.

Clothing expenditures, averaging \$555, or 16.2

percent of consumption expenditures, were second in importance in the Manchester spending pattern in 1947. For families with incomes over \$5,000, expenditures for clothing were of considerably greater importance than those for housing.

Housing expenditures averaged \$548, or 16.0 percent of total expenditures, and ranged from 22 percent in the lowest-income class to 12.5 percent in the highest. As in Richmond, house-furnishings and equipment and transportation were next in importance, accounting respectively for 6.8 percent and for 7.4 percent of current spending.

#### Single Consumer Patterns

The income and expenditure data for single consumers reflect some marked differences in the spending patterns of the three cities.

The average income of single consumers in Washington was \$2,542 after payment of personal taxes averaging \$306; and in Richmond, \$2,489 after taxes averaging \$310. The average net income of single consumers in Manchester was \$1,068, after taxes averaging \$92.

In Washington and Richmond, single consumers reported average net surpluses for the year of \$56 and \$88, respectively, but in Manchester they reported an average net deficit of \$119 for 1947. (Families of two or more in Manchester also had deficits.) As might be expected because of their lower income, Manchester single consumers devoted a considerably larger proportion of their expenditures to food—39.7 percent, as compared with 29.1 and 29.7 percent, respectively, in Washington, D. C., and Richmond. Housing expenditures accounted for 23 percent of total spending in each of the three cities. The need for a greater variety of clothing in Manchester because of climatic conditions is reflected in the relative importance of expenditures for clothing to total Although the percentage of exexpenditures. penditures for clothing usually increases as incomes increase, the highest proportion spent for clothing-15.0 percent-was reported in Manchester, where single consumers had substantially lower incomes than in either of the other two cities; the respective percentages of clothing expenditures in Washington and Richmond were 12.1 and 10.2. Transportation and recreation expenses were actually and relatively smaller in Manchester than in either of the other cities.

Table 6.—All single consumers: Average money income, expenditures, and savings, 1947

Item	Washington, D. C.	Rich- mond, Va.	Man- chester N. H.
Expenditures for current consumption	\$2,188	\$1,984	\$1, 123
Food 1	636	590	445
Housing, fuel, light, and refrigeration 2	511	467	262
Household operation	118	7 165	55
Furnishings and equipment	56	71	22
Clothing	263	204	168
Automobile	112	146	23
Other transportation	97	59	15
Medical care	117	59	38
Degrand care			
Personal care	59	30	23
Recreation	85	79	20
Tobacco	29	22	24
Reading	25	23	14
Education	12	0	0
Other	68	69	14
Gifts and contributions	202	401	74
Insurance	112	83	23
Net surplus	56	88	0
Personal taxes 3	306	310	92
Money income 4	2, 542	2, 489	1,068
Other money receipts 5	32	2	1
Net deficit	0	0	119
Net deficitBalancing difference 6	+16	-65	-32
Percent of expenditures for current consump-			
tion	100.0	100.0	100.0
Food 1	29.1	29.7	39.7
Housing, fuel, light, and refrigeration 2	23.4	23.5	23. 4
Household operation	5.4	8.3	4.9
Furnishings and equipment	2.6	3.6	2.0
Clothing	12.1	10.2	15.0
Automobile	5.1	7.4	2.0
Other transportation.	4.4	3.0	1.3
Medical care	5.3	3.0	3. 4
Personal care	2.7	1.5	2.0
Recreation	3.9	4.0	1.8
Tobacco	1.3	1.1	2.1
Reading	1.3	1.1	1. 2
		0	
EducationOther	3.1	3.5	0
	0.1	0.0	1. 2

 <sup>1</sup> Includes expenditures for alcoholic beverages.
 <sup>2</sup> Includes rents for tenant-occupied dwellings and for lodging away from Includes related to tendar-occupied dwellings and for longing away from home, and current operation expenses of home owners. Excludes principal payments on mortgages on owned homes.

3 Includes Federal and State income, poll, and personal property taxes. Excludes inheritance and gift taxes.

<sup>4</sup> Total money income from wages, salaries, self-employment, receipts from roomers and boarders, rents, interest, dividends, etc., after payment of personal taxes (Federal and State income, poll, and personal property) and

occupational expenses.

§ Includes inheritances, large gifts, lump sum settlements from accident or health policies, and terminal leave payments received upon discharge from the armed forces, which were not considered current income.

§ Represents the average net difference between reported money receipts and reported money disbursements (i. e. money income, other money receipts, and net deficit minus expenditures for current consumption, gifts and contributions, insurance, and net surplus).

§ Recomputed using average for all income classes for income class \$4,000-75.000 for demonstrate exprise by one present way and

\$5,000 where expenditure of \$1,099 for domestic service by one person was not considered typical.

# Salaries of **Social Workers** in Michigan, 1948

LILY MARY DAVID 1

SOCIAL WORKERS ARE ENGAGED in a wide variety of activities, most of which involve guidance and assistance to individuals and groups. A relatively large number of these workers are employed in public assistance programs; others are engaged in such activities as child welfare, probation and parole, aiding the mentally ill and the physically handicapped, and group work (for example in settlements and youth programs).

Despite the fact that the social work profession employs many thousand workers, little information is available regarding their salaries and working conditions. This article gives a general picture of the economic status of such workers in the State of Michigan.

#### **Annual Salaries**

The average annual salary 2 for social work positions in Michigan in November 1948 amounted to \$3,100 (see table 1). One out of four workers in

1 Of the Bureau's Division of Wage Analysis.

Data summarized in this article were collected in a survey conducted by the Bureau of Labor Statistics in ecoperation with the National Council on Social Work Education in November 1948. The information was obtained by means of a questionnaire sent to all persons (except members of Catholic orders) known to be employed full time in social work positions in Michigan. Usable replies were received from 1,986 workers—57 percent of the approximately 3,500 to whom questionnaires were addressed. (In addition, about 125 questionnaires were returned because the people to whom they were sent had left their positions.) The survey was limited to Michigan because a list of names of people in social work positions in that State was available. The list was obtained from a census of social workers conducted in Michigan, by the American Association of Social Workers, late in 1947.

<sup>2</sup> All averages used are medians (the value below and above which equal numbers of the replies fall). Medians were used in order to minimize the influence of errors likely to arise in replies to a mail questionnaire.

Information on salaries refers to the annual rate in effect in November 1948, and not to actual earnings during the entire year.

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such positions was receiving less than \$2,650 a year, and a corresponding proportion more than \$3,850. The average for men was \$3,700, that for women \$2,880. The higher earnings of men were traceable partly to differences in pay for the same type of position, and partly to employment of men in the more responsible positions in greater proportions than women. In some positions, earnings of men were a fourth above those of women, although a slightly higher proportion of women than of men reported graduate study in social work.

Table 1.—Annual salaries in Michigan social work positions, by sex, 1948

		Percent of-	-
Annual salaries <sup>1</sup>	All workers	Men	Women
Under \$1,800 \$1,800-\$1,899 \$1,900-\$1,999 \$2,000-\$2,099	0.6 .8 .8	0.8	0.5 1.0 1.3
\$2,100-\$2,199 \$2,200-\$2,299 \$2,300-\$2,399 \$2,400-\$2,499 \$2,500-\$2,599 \$2,600-\$2,699	2. 2 1. 0 . 8 6. 8 5. 8 13. 5	.5 .7 .3 4.3 2.8 4.7	3.1 1.3 1.1 8.0 7.0 17.6
\$2,700-\$2,799	4.5	3.1	5. 4
\$2,800-\$2,899 \$2,900-\$2,999 \$3,100-\$3,199 \$3,100-\$3,199 \$3,200-\$3,299 \$3,200-\$3,399 \$3,200-\$3,399 \$3,400-\$3,499 \$3,500-\$3,599 \$3,600-\$3,599 \$3,600-\$3,699 \$3,700-\$3,799 \$3,800-\$3,899	5.6 1.9 4.3 3.3 2.5 3.8 3.9 2.6 3.1 2.9 4.4	3.7 1.2 4.4 2.4 3.0 4.1 3.7 3.1 5.0 4.0 6.5	6.8 2.4 4.1 3.7 2.4 3.5 4.1 2.4 2.3 2.5 3.2
\$3,900-\$3,999 \$4,000-\$4,099 \$4,100-\$4,199 \$4,200-\$4,299 \$4,300-\$4,399 \$4,400 \$4,499 \$4,600-\$4,699 \$4,600-\$4,699 \$4,900-\$4,999 \$4,900-\$4,999 \$4,900-\$4,999	1.5 5.3 .9 1.4 1.1 1.1 2.9 2.2 1.0 .6	2. 1 7. 6 1, 2 2. 7 2. 0 2. 0 2. 0 1. 8 3. 3 1. 5	1. 2 4. 0 . 7 . 6 1. 0 . 7 . 8 . 3 1. 5 . 7 . 5
\$5,000~\$5,499 \$5,500~\$5,999 \$6,000~\$6,499 \$6,500~\$6,999 \$7,000~\$7,499 \$7,500~\$7,999 \$8,000~\$8,499 \$9,000~\$9,499 \$9,000~\$9,499 \$9,500~\$9,999 \$10,000 and over	2.3 1.1 .8 .7 .3 .4 .2 .2 (2)	4.0 1.4 1.8 1.8 1.0 .5 1.0 .7 .5 .1	1.6 1.0 .2 1 .2 .2 .2
Total	100.0	100.0	100.0
A verage, all workers	\$3, 100	\$3,700	\$2,880

Annual salaries in effect in November 1948. Salaries do not include cash equivalent of any maintenance provided by employer.
Less than 0.05 of 1 percent.

Average salaries varied with level of responsibility, from about \$2,700 and \$2,900, respectively, for those working directly with individuals and

groups, to \$4,100 for executives. Probably because they were concentrated in agencies with relatively large budgets, persons performing such staff services as research without supervisory duties had higher salaries than the average supervisor.

Table 2.—Average 1 annual salaries in social work positions at selected levels of responsibility, by type of employer and sex, Michigan 1948 2

	Average	annus	al salary
Level of responsibility	All workers	Men	Women
All agencies			
Workers providing— Direct services to individuals  Bervices to groups Workers with other nonsupervisory duties Supervisors Executives	\$2,700 2,900 3,800 3,540 4,100	\$3, 320 3, 400 3, 800 3, 910 4, 500	\$2, 640 2, 700 3, 850 3, 420 3, 680
Government agencies			
Workers providing— Direct services to individuals. Services to groups. Workers with other nonsupervisory duties. Supervisors. Executives.	2, 730 3, 200 3, 800 3, 420 4, 020	3, 360 (3) 3, 500 3, 960 4, 020	2, 640 (3) (3) (3) 3, 420 4, 000
Private agencies			
Workers providing— Direct services to individuals—Services to groups—Workers with other nonsupervisory duties——Supervisors—Executives——	2, 700 2, 800 3, 740 3, 820 4, 200	3, 180 3, 420 3, 800 3, 770 4, 600	2, 640 2, 700 (3) 3, 820 3, 620

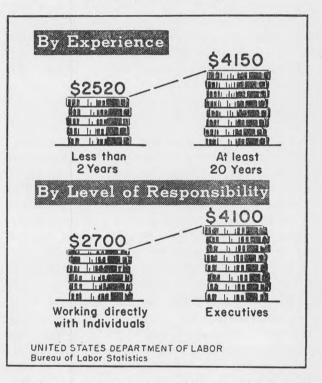
 $^1$  Median.  $^2$  Annual salaries in effect in November 1948. Salaries do not include cash equivalent of any maintenance provided by employer.  $^3$  Insufficient number of replies to justify presentation of an average.

Salaries tended to increase with experience and those for workers with graduate-study credit tended to be higher than for other workers. Annual averages ranged from \$2,500 for workers with less than 2 years' experience to \$4,150 for those with at least 20 years' experience in social work. For workers with no graduate social work education, average annual salaries were about \$700 below those of workers with some graduate education. In the latter group, workers who reported some full-time social-work training earned more on the average than those who reported only parttime work. There was also a tendency, which was not entirely consistent, for salaries to be related to the amount of full-time social-work education. So far as general education is concerned, workers with graduate study earned more than those with no graduate study, but the amount of undergraduate education apparently had little or no effect on the earnings of those reporting no graduate study of any kind.

No consistent salary variation between government and private agencies was reported. Indeed, for the largest single group within the profession workers providing direct services to individuals average salaries in government and private organizations were practically identical. Within communities of comparable size, however, salaries tended to be higher in government work.

Detroit salaries were higher than those paid elsewhere in the State in both government and private agencies. With this exception, no marked and consistent variation was found in average salaries by size of community.

Average Salary Range of Social Workers, Michigan, November 1948



Only a small proportion of the workers were provided with any form of maintenance by the employing agency. One meal a day was the most usual supplementary maintenance furnished. Private agencies gave maintenance somewhat more commonly than public agencies. About 1 in 4 social workers in private organizations, compared with 1 out of 20 in public agencies, received some supplementary maintenance. The most usual supplements in private agencies were either board and room or one meal a day.

#### Hours of Work and Overtime Pay

The most typical scheduled workweek was 40 hours, two-thirds of all workers studied being on this schedule. Four-fifths of the government employees, compared with about three-eighths of the workers in nongovernmental organizations, were on a 40-hour week. Scheduled weekly hours of private agency employees varied more than those of government workers; in private organizations, an eighth of the workers reported schedules of more than 48 hours, and almost a fifth reported 37½ hours.

About 7 out of 10 workers stated that they were sometimes required to work beyond the normal weekly schedule, and half of these reported that they received some compensation for overtime. Typically, the compensation took the form of time off rather than additional cash pay. Overtime work was reported by a larger proportion of employees in private agencies than in government agencies.

#### **Supplementary Benefits**

Paid vacations and sick leave after a year's service are provided for almost all social workers in Michigan. In 1948, the most common provision, for both vacation and sick leave, was 1 day a month. The next most frequent provision was 2 workweeks. Private agencies were more liberal than government in vacation allowances; over half of the private-agency workers, compared with about 1 in 14 government workers, reported at least a 4-week annual vacation.

Roughly two-thirds of the Michigan social workers were women. More than a third of these workers were married, and about half stated that they were entitled to maternity leave, typically without pay. Such leave was much more common

in government than in nongovernmental agencies.

About six out of seven social workers stated that they were covered by some sort of retirement plan. Other types of insurance were less common, being reported by one out of three workers, with life insurance the most usual type. Government agencies provided retirement pensions somewhat more frequently and other insurance plans somewhat less frequently than did private agencies.

#### Opinions of the Workers

What did the workers who participated in the study of salaries and working conditions in Michigan social work think of these conditions, and of their positions in general? What were their major sources of complaint?

Expressions of opinion indicate that, of about 20 aspects of social work, most of the dissatisfaction centered around salaries and closely related subjects-provision for pay increases, reimbursement for professional expenses, and opportunities for promotion. The next most common causes of complaint were the inadequacy of stenographic and clerical help, physical working conditions, and lack of opportunities for participation in determining agency policies. There was greater satisfaction with sick-leave provisions, which appeared to be relatively liberal, than with vacation policies. General satisfaction was expressed regarding length of the workweek, the job as a whole, professional contacts, and opportunities for attending professional conferences. Some of the workers covered by retirement-pension provisions expressed dissatisfaction with regard to these arrangements. It is not known whether the dissatisfaction resulted from the amount of the benefits, the fact that they would presumably be lost if workers transferred to other agencies, or other causes.

# The South Korean Wage Earner Since the Liberation

J. L. KAUKONEN 1

South Korea faced the necessity of industrial rehabilitation after 40 years of Japanese domination ended by liberation in 1945. A major continuing problem has been to replace skilled Japanese labor and managerial staff, included among the 750,000 Japanese who were repatriated during 1945 and 1946. Adjustments have also been required owing to the loss of Japanese sources of raw materials, financial resources, and markets, and similar dislocations resulting from the spread of Communist control-for example, in North Korea, Manchuria, and China.

Continuance of the north-south split 2 has left South Korea with a considerably increased population and reduced industrial resources. North Korea has the greater part of the metal industries and almost complete monopoly in the generation of electric power and in the production of fertilizer.

After a brief initial period of direct control, the United States Army Military Government worked through the South Korean Interim Government. A Department of Labor was established (on July 23, 1946); operation of industrial plants was assigned to the Department of Commerce, under the direction of the United States Military Governor. The latter department assigned Korean managers to operate industrial plants, wherever it was possible to find technically qualified personnel and the necessary materials for plant operation. In some cases, United States advisors assisted the plant managers.

Syngman Rhee was inaugurated as president on August 15, 1948, the third anniversary of liberation. Although a small number of United States representatives continue to serve the newly established Republic of Korea under the ECA economic aid program, the Military Government ceased to exist.

#### Population and Labor Force

It is estimated that the population of South Korea alone increased by more than 5 million in the 8 years from 1940 to 1948, compared with an increase of 41/2 million in all of Korea in the 15 years before 1940. Population data for specified years, 1925-48, are as follows:

	All of Korea 1	South Korea 2
1925	19, 020, 000	
1930		
1935		
1940		14, 969, 000
1944		15, 877, 000
1946		19, 369, 000
1948		20, 200, 000

<sup>1</sup> Korea's Population and Labor Force, Department of Labor, USAMGIK, eoul, Korea, August 1946. These figures are based on official Japanese

Rorea's rophation and Labor roree, Department of Labor, USAMGIK, Seoul, Korea, August 1946. These figures are based on official Japanese censuses for the years cited.

Report to the National Economic Board of the Committee on Population and Census Statistics, May 1948, quoted from Monthly Report, National Economic Board, May 1948.

Although data on the Korean labor force available for analysis are incomplete, they indicate that a substantial degree of industrial development had taken place under the Japanese and that, although Korea is a predominantly agricultural nation, industrial wage earners constitute a substantial part of the total population. According to the 1944 Government-General Census for Korea, a total of about 5 million Koreans (20 percent of the population) depended at least in part on wages from mining, manufacturing, com-

<sup>1</sup> Of the Bureau's Office of Foreign Labor Conditions.

<sup>&</sup>lt;sup>2</sup> As a result of a wartime Allied agreement, Korea was divided into Russian and American zones along the 38th parallel, a division which survived the end of the American occupation on August 15, 1948. The agreement was intended only to facilitate the surrender of Japanese troops in Korea to the Allied Powers. However, this military line of convenience immediately became an international barrier, which has never been bridged despite repeated American attempts to negotiate broad-scale agreements to unify the two sections and to achieve a free flow of transportation, power, communications, and goods between all parts of Korea. The Russians early forbade trade across the line except for specified goods for which they negotiated with the American Command. Throughout the occupation, intercourse between the southern (American controlled) and northern (Russian controlled) zones was limited to occasional exchange of mail, military liaison between the two commands, movement of persons in large part from north or south, and an exchange of goods and services limited principally to electric power moving south, and certain goods moving north in exchange,

munications, and commercial enterprises. No data were available on employment in home industries and small handicraft shops. A census of manufacturing for 1944 gives the number of firms and employment in manufacturing. (See table 1.) Although the numbers of firms and employees were greater in the south than in the north in the metal and chemical industries, utilities, and lumber and wood products industries, the large establishments were in the north.

Table 1.—Census of manufactures, North and South Korea, 1944 1

	Nun	ber of	firms	Number of employees				
Industry group	North Korea	South Korea	Total	North Korea		Total		
Total manufacturing	3, 721	8, 580	12, 301	176, 512	244, 717	421, 229		
Metal industries. Machines and tools. Chemical industries. Gas, water, and electricity. Ceramics and cements. Textiles. Lumber and wood products. Food processing. Printing and binding. Miscellaneous.	199 397 230 69 597 642 596 561 172 258	829 789 71 1, 355 1, 440 1, 203 1, 429 414	1, 226 1, 019 140 1, 952 2, 082 1, 799 1, 990 586	20, 673 37, 100 4, 849 20, 356 18, 909 15, 520 9, 763	43, 375 33, 238 2, 876 23, 836 62, 532 15, 162 26, 243	64, 048 70, 338 7, 725 44, 192 81, 441 30, 682 36, 006		

<sup>&</sup>lt;sup>1</sup> This census of manufacturing was prepared from Japanese sources by the Census Division, Office of Administration, USAMGIK.

In November 1946, an Industrial Labor Force and Wage Survey of South Korea was undertaken by the Census Division of the Interim Government. This survey, although subject to many limitations, is important as a general indication of the extent to which South Korean industrial employment had declined since 1944.<sup>3</sup> The number of establishments actually in operation and the number of laborers employed in November 1946, by industry group, are as follows:

	Num	ber of—
	Factories	Laborers
Metal	499	8, 966
Machines and tools	878	17, 394
Chemicals	574	19, 171
Electricity, gas, and water	78	2, 711
Ceramics and cement	731	9, 693
Textiles	615	36, 269
Lumber and woodworking	584	6, 502
Food processing	726	8, 383
Printing and binding	233	4, 450
Engineering and construc-		
tion	175	5, 598
Others	156	2, 932
Total	15. 249	122, 159

 $<sup>^{\</sup>rm 1}$  Of these plants, 4,795 employed more than 5 workers and less than 50, and 454 plants employed more than 50 workers.

In addition to the laborers enumerated in this survey, it is reported that there were 8,990 technicians in these plants in 1946. The work of the technicians is not clearly defined, and many of them may have functioned as skilled workers or as foremen. In the 1944 census they would probably have been listed among the employees of industrial plants.

In any case, it is clear that there had been a drastic reduction in the number of plants and industrial workers employed in South Korea between 1944 and the fall of 1946.

No attempt was made in the 1946 survey to find out what had become of the industrial workers no longer reported as employed in industry in 1946. Probably, a substantial portion of the more than 100,000 who were working in South Korean industry in 1944 and not in 1946 were absorbed by agriculture, and others may have found a new livelihood in black-market operations or perhaps other commercial or quasi-commercial employment. Many of them were probably among the 750,000 Japanese who were sent to Japan in 1945–46.

Of the group classified as laborers, 40 percent had no formal education and more than 50 percent had gone only to primary school. All those classified as technicians had at least primary school education and one-third had gone beyond that level.

Lack of technical education, as much as lack of supplies and machinery, has made development of an industrial economy in South Korea difficult. Some progress has been made through American-initiated programs for technical training, but the gap between need and accomplishment is still great. Under United States auspices, the Department of Education undertook a vocational education program, and an agency called the Agricultural Improvement Service has made substantial progress in technical agricultural education. A Technological Training Board has started numerous in-service training programs, and a

<sup>&</sup>lt;sup>3</sup> This survey, covering all operating plants with more than five employees (exclusive of a small number of government monopoly industries such as salt, tobacco, ginseng, and the like) was carried out with questionnaires prepared by the Koreans in the Census Division of the Interim Government using the industrial classifications of the Japanese Census of 1944. The provincial offices of the Interim Government Department of Home Affairs were responsible for the field work and supervised the activities of the local community heads whose staffs visited the plants studied. The report was issued by the National Economic Board.

small number of Koreans are being trained in the United States.

The nature of the labor force in 1948, at the end of the United States Occupation, was never measured quantitatively because of the shortage of statisticians and persons equipped to do field interviewing. In June 1948, it was estimated that the maximum number of workers employed in the Government-controlled (formerly Japaneseowned) plants was 250,000, but there was no statistical basis for calculating the trend from the fall of 1946. It was also estimated that an equal number were employed by the national and provincial governments. Employment in industry under private control was much less than that under Government control, although no statistics are available to show the distribution.

Little reliable information is available on the extent of employment and unemployment generally in Korea. Estimates prepared by the Korean Department of Labor indicated that unemployment ranged from 1 to 2 million people. No quantitative method exists for determining the extent, if any, to which "unemployment" in an Oriental society like South Korea's corresponds to that defined as "unemployment" in the United States. About all that can be said is that unskilled manpower was far too plentiful in terms of the country's other industrial resources, and the influx of refugees from the north complicated the problem.

The North Koreans sought refuge in the south for a variety of reasons: food was thought to be more plentiful than in the north; Russian-sponsored regimentation; and expropriation of property. There was also evidence that the migrants included some Communist agents who had been sent south to spread Communist propaganda. Their absorption into the southern half was difficult. In agriculture, the labor supply was already plentiful, while the opportunities for industrial employment were negligible because of shortages of raw materials and engineering, supervisory, and technical personnel.

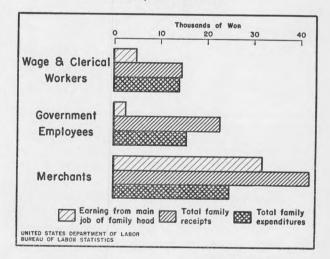
Until the number of refugees began to reach floodtide proportions early in 1947, their distribution throughout the provinces was left to chance. Refugee camps were then established near the border, and an attempt was made to distribute migrants to the various provinces according to a plan based on their estimated capacity to absorb

additional people. Skilled workers were few and there was no clearing house to indicate specifically where skills were needed. The absorption of the refugees, except for governmental relief and welfare, was therefore left largely to chance. Many refugees, shipped to the provinces upon entry, found their way to Seoul (the capital) and Pusan (South Korea's major port at the tip of the peninsula), which put a heavy strain on housing and relief facilities. It is not known how many were employed and how many were not.

#### Wages, Living Costs, and Consumption Levels

The great mass of the Korean people who depended on agriculture for its livelihood was relatively well off in a period of scarcity of consumer goods with consequently spiraling prices. Those in the urban population who depended on industrial wages for their livelihood and who were

#### Average Family Receipts and Expenditures in South Korea, March 1948



employed in Government or in the Government-controlled (former Japanese) industries, were caught in an economic squeeze early in the Occupation. After a short period in which a "free market" was permitted to function, the Military Government embarked on a program of controlled prices for essential goods and services. But prices for these items were adjusted upward periodically, while wages, frozen in June 1946, were adjusted only once, in March 1947.

Studies carried out by the National Economic Board in the fall of 1947 and the spring of 1948 indicated that the wages of a family head accounted roughly for only one-fourth of the income his family needed to live on. The balance was made up by wages of other family members, illegal bonuses, loans, sales of possessions, receipts from debts, black-market activities, and the like.

Summary data (table 2) for March 1948. typical of other months studied, illustrates the wage earner's status. While reports from individual families in this survey cannot be considered accurate in all details, it is believed that there was no bias in the reporting errors on earnings and that the averages are generally accurate. In addition, the wage data shown in table 2 were verified by special wage studies in selected plants and industries in the late spring and summer of 1948.

Table 2.—Average family receipts and expenditures in South Korea, March 1948 1

Item	Average income from main occupa- tion	Average family receipts from all sources	Average family expendi- tures	Percent of surplus or deficit <sup>3</sup>
Wage and clerical workers <sup>2</sup> Government employees <sup>3</sup> Clerical Supervisory clerical Administrative	Won 4,850 2,456 1,972 2,545 3,291	Won 14, 399 22, 590 11, 032 18, 477 51, 872	Won 13, 957 15, 519 10, 884 16, 650 23, 096	+3.0 +31.3 +1.3 +9.9 +55.5
Merchants Unlicensed Licensed All occupations All wage earners	31, 665 9, 062 60, 869 6, 256 4, 507	41, 818 17, 020 73, 812 18, 015 15, 801	24, 810 15, 420 37, 296 15, 130 14, 224	+40.7 +9.4 +49.5 +21.6 +10.0

<sup>1</sup> Source: Income and Expenditure Study, Wage Stabilization Committee, National Economic Board, March 1948. (Based on an occupational sample covering 1,034 families with 5,347 members in all but one of the provinces.) The official exchange rate at the time of the study was 50 won to \$1 (U.S. currency); unofficial black-market rates ranged from 500 to 1,000 won to \$1. <sup>2</sup> Clerks, clerk supervisors, skilled and unskilled workers in public utilities, transportation, building construction, and mining.

Average receipts for all wage earners covered by the study were distributed as follows:

	Percent
Main occupation of household head	28. 1
Receipts from—	
Debts incurred	27. 3
Sales of possessions	21.0
Other wages	9.0
Company bonuses	3. 4
Home industry	3. 0
Investment	3. 6
Gifts	2.8
Other sources	1. 8
Total	100. 0

This pattern recurred consistently during the months in which income and expenditure studies were carried out. It seems doubtful that a Korean

wage earner's family was able to obtain almost half its total receipts month after month from borrowing and the sale of possessions.

It seems likely that illegal bonuses in kind, which were known to be paid frequently in the consumer goods industries, and profits from black-market operations were reported as proceeds of loans and sale of possessions. This reasoning was substantiated by actual observation of these practices in many Government-controlled industries and within Government itself.

Following is a break-down of family expenditures by major groups of commodities and services for all wage earners during March 1948:

	Percent of total
Food	41.8
Clothing	9.6
Housing	5. 1
Fuel, light, and water	20.6
Education	4. 9
Recreation	1. 3
Medicine	4.6
Taxes	1. 6
Transportation	0.6
Tobacco	5. 9
Others	4. 0
Total	100. 0

Subject to seasonal variations, this pattern was also considered generally valid. Except for wage earners engaged in mining, expenditures for fuel and utilities were substantially higher in the winter months. But even in other months, fuel and utilities accounted for a major part of a family's expenditures. Coal and wood were perpetually in such short supply that even twigs and grasses on the barren hills were systematically harvested. Korean coal is of low quality and it was formerly made into briquets with a binder imported from Japan; this binder was not available in sufficient quantities during the United States Occupation and coal imports were much smaller than require-The cost of fuel was therefore extremely ments. high.

The general conclusion which was inevitable from these data on family receipts and expenditures was that an unsound system of wage-price relationship had been permitted to develop.

The Military Government and the South Korean Interim Government in the spring and summer of 1948 attempted to alleviate the plight of the wage earner in Government-controlled enterprises. As a first step, the program involved adjusting wages upward in Government departments and offices in textile mills, utilities, mining, manufacturing, and other industries. These adjustments were made in the summer of 1948. The next step in the wage program was to have been quarterly adjustments pegged to consumer-price indexes which were to be developed. With the end of the Occupation, the wage problem fell to the new Korean Government.

No information is available in Washington as to its wage policy.

#### Labor Legislation and Standards

Labor legislation enacted under the auspices of the Military Government was substantial in coverage. Ordinance No. 19 of October 30, 1945, undertook to relieve "labor from the condition of absolute servitude," characteristic of Japanese rule. An added provision, however, stated that labor disputes would be settled by mediation boards whose decision would be final and that strikes were prohibited pending those decisions. A further prohibition outlawed strikes in essential industries. On December 8, 1945, Ordinance No. 34 established one national and separate provincial mediation boards, and Ordinance No. 97 established a Department of Labor on July 23. 1946, and gave labor the right to organize and bargain collectively.4 Ordinance No. 112, as modified by Public Act No. 4, effective June 18, 1947, aimed at eliminating the labor of children under 12 years of age in all industries and of female children under the age of 18 years in dangerous or heavy industries. On November 7, 1946, Ordinance No. 121 fixed a maximum workweek of 48 hours, with time and a half for work up to 60 hours; work beyond that limit was to be permitted only under emergency conditions. Other laws gave the Department of Public Health and Welfare certain responsibilities in developing programs for public assistance, child welfare, and protection of women in industry. No legislation was passed concerning workmen's compensation for industrial accidents or occupational disease but, under existing custom varying from industry to industry, some unsystematic provision was

<sup>4</sup> With the establishment of the Republic of Korea, the Department of Labor ceased to exist. Its functions were placed in the Ministry of Social Welfare which is responsible for labor, as well as for public health and welfare.

made for payment of compensation to workers incurring accidents at work.

The child labor ordinance, although enforced in part, was unenforceable in many fields because Korean tradition made certain jobs unacceptable for adults and also because factory equipment was efficient only with child labor. This was particularly true in textile mills. The maximum hours law did not represent a major enforcement problem because, with shortages of power, raw materials, and replacement parts, production in many industries never reached a full 48 hours a week. Little action was taken in the general field of social security. Nor was a comprehensive industrial safety program carried out. Most of these shortcomings had their origin in the fact that the country's industries were not functioning effectively, and that shortages of industrial raw materials and skilled technical help were constant and almost universal

The development of labor's right to organize and bargain collectively (implicit in ordinances Nos. 19 and 97) was hampered by the labor unions' intense concern with political affairs, the Communists' attempts to gain control of the labor movement, and both American and Korean officials' concern with the responsibilities of the growth of Communist influence.

Maintenance of order and the prevention of demonstrations which might endanger the security of the Occupation was a major goal of the United States Military Government. Police permission was required for meetings. It was not customarily granted to, nor often sought by, labor groups suspected of being in sympathy with the Communists. In addition, the police carried on an active campaign of surveillance against groups which were considered actively or potentially dissident, and a number of the labor unions were included in these categories.

#### **Industrial Relations**

Another problem faced by the United States was the establishment of governmental machinery to take over after the Japanese surrender. In the immediate postwar period, the Americans also had to contend with conflicting pressures from the Korean groups striving for governmental power. Furthermore, Government controlled the country's major productive resources. Complicating these problems was constant Communist activity such as riots and attacks on the police, which made maintenance of order difficult. In some instances, the disorders were directly inspired by Communists. In others, Communists took advantage of local grievances and fanned the trouble to riot proportions. The result was that relations between capital and labor as they are understood in the West were impossible.

Governmental intervention in industrial relations had legal sanction in the ordinances which stated that disputes arising over terms and conditions of work would be settled by mediation boards whose decision would be final and binding on all parties, and which outlawed strikes in government-controlled essential industries.

#### The Role of Labor Unions

Labor unions did not play an important role in industrial relations during the American Occupation. This situation had its origin in numerous factors. The Koreans had never developed a democratic labor tradition. The Japanese, whose rule had been harshly suppressive in character, had maintained for themselves a virtual monopoly of industrial skills. Once they were gone, the overriding problem was to get industrial production underway in the south of Korea (which was only half a country) where people whose skills in the aggregate were insufficient.

Inexperienced industrially, "liberated" but disunited because of the Russian-imposed barrier, Korean groups, including labor unions, were often more preoccupied with political than with economic matters.

The All Korea Council of Labor Unions (Chung Pyung) fell early into the Communist orbit, and was driven underground in the fall of 1946, through police arrests of its leaders and lock-outs of many of its members. The union's demands in the railroad strike of September 1946, which resulted in its gradual suppression, were motivated politically as much as economically and evidence

existed that its leadership was engaged in a Communist-developed plan to paralyze the entire country. The Great Korean Independent Labor League (No Chong or Tai Han), which was organized to combat the influence of Chung Pyung, did not take on any attributes of a labor union for a long time because its primary goals were the fight against Communism generally and the acceleration of production. Gradually, however, in a few fields such as utilities, transportation, and in the major ports, the league took on some labor union characteristics. In Pusan, the country's major port, for example, the local stevedore union worked successfully toward rationalization of the stevedoring contractor system and the labor force. In general, however, the League never successfully differentiated between its economic and its political goals.

There is no way of determining membership strength of the two labor federations. When the All Korea Council of Labor Unions went underground in the fall of 1946, it claimed a total membership of about 250,000. In June 1948, the Great Korean Independent Labor League claimed a total membership of slightly more than a million, but the Interim Department of Labor's estimate was no more than 250,000. Even this seems high in view of the data on total industrial employment.

Except for an agreement with the management of the government-controlled Seoul Electric Co., collective bargaining has not been widely practiced. Its practice was in effect prohibited by Government control over wages in that portion of industry subject to control, and by the ban on strikes in essential industries. When disputes between workers and management became critical, solutions were found either through compulsory arbitration by mediation boards, Military Government orders, intercession by the Labor Department, or occasionally through the appointment of special fact-finding boards who heard disputes and acted in an advisory capacity to the Military Governor who thereupon made decisions settling the disputes.

# **Summaries of Studies and Reports**

# Developments in Consumers' Co-ops in 1948 <sup>1</sup>

FOR THE CONSUMERS' COOPERATIVE MOVEMENT as a whole, the picture in 1948 was one of generally favorable operations, though with larger and more frequent areas of difficulty. The wholesales in 1947 had warned their member associations that retail distributive cooperatives were facing "the toughest competitive battle in years" and this proved to be the case. Although the supply situation had greatly improved, prices were uncertain and net margins narrowed. The more stringent business conditions also revealed many instances of undercapitalization, membership apathy and resultant lack of patronage and support, and weakness in management, sometimes of fatal proportions. Many of the stable and successful cooperatives found their earnings smaller than in previous years.

Among the wholesale cooperatives, one of the most important activities consisted of steps to insure adequate supplies of petroleum products through the purchase of sources of crude oil. Several wholesales extended their holdings of producing oil wells and oil-bearing land.

Credit unions appear to have had another successful year, bringing membership, loans, and assets to new high levels. Scattered reports indicate that insurance associations also had a good year.

One of the most significant events of 1948 was the holding of the sixteenth biennial congress of the Cooperative League of the U. S. A., bringing together delegates from distributive, housing, health, and other cooperatives from all over the United States.

#### **Cooperative Congress**

The sixteenth biennial cooperative congress was held in Minneapolis, November 9–11. It was preceded by the convention of the Cooperative Health Federation.

The League president praised the starting of cooperatives by labor-union members, as a great step in cementing "the social and economic bonds between farmers and labor." He recommended establishment of a national research organization for cooperatives.

The national secretary warned that "the next few years will decide whether cooperatives in America are to remain a comparatively small segment of our economy and national life" or whether they are to become a "vital and significant factor." He pointed out that their fate will be decided primarily by the following factors: (1) The success of cooperative business enterprise, (2) the relations of cooperative members with their fellow citizens in the local communities, (3) the effectiveness of their national public relations program, and (4) the general attitude of the American Nation toward cooperatives, and the consequent action of the United States Government with respect to them.

Relative to petroleum, the congress adopted resolutions (a) recommending that the Cooperative League make a national survey to determine the 5-year requirements of cooperatives with respect to crude-oil refining and distribution, and the cost and means of financing such a 5-year program, reporting from time to time to the league board and finally to the next cooperative congress; (b) urging the Federal Government to foster the development of synthetic fuels and to pass legislation enabling cooperatives to participate in such a program; (c) opposing any legislation quit-claiming to the States the tideland oil, and urging the Eighty-first Congress to pass legislation providing

<sup>&</sup>lt;sup>1</sup> Prepared by Florence E. Parker of the Bureau's Office of Program Planning. A somewhat more detailed report will appear later in bulletin form.

for equitable access to such oil and for its conservation; and (d) supporting the request of the International Cooperative Alliance for a United Nations study of international oil resources and distribution.<sup>2</sup>

On the subject of taxation, the congress reaffirmed "the fundamental right of any group to conduct a nonprofit business and to refund its earnings to the patrons without taxation of such refunds," and urged the President and the Congress of the United States to appoint a tax commission to examine and reconstruct the national tax structure. It also authorized the appointment of a league committee composed of tax experts and others to study the subject.

Regarding finance, the congress recommended the elimination of credit business in cooperatives, formation of community cooperative credit unions, establishment of regional cooperative lending agencies and of loan-rediscount facilities, and functioning of the National Cooperative Finance Association as a brokerage agency for the sale and exchange of cooperative securities.

A resolution on public relations noted that the objective should be to inform the public that cooperatives furnish the means to benefit both producers and consumers; authorized conferences on area, regional, national, or other bases; and urged coordination of the testimony of nonfarm groups before the United States Congress.

#### **Local Associations**

For the stable consumers' cooperative associations, 1948 appears to have been a year fairly satisfactory from the standpoint of supply of goods and volume of business done, but yielding in many cases lower operating savings. However, retail earnings were supplemented for a substantial proportion of the associations by patronage refunds from the district and regional wholesales. Exceptions were those wholesales dealing largely or mainly in food; these, it appears, again suffered losses.

New departments or services were added by many retail cooperatives. Some of the expansion was part of the present trend toward larger premises (preferably with parking space), permitting operation of complete food, produce, and meat departments, and, in some cases, appliance and service departments. Other associations

See Monthly Labor Review, December 1948, p. 600.

closed departments which were "in the red"; notable among these were many electrical-appliance departments.

A rather large number of cooperatives disposed of one or more of their branches during the past year. Many of these branches were closed, but some became independent associations.

In the local distributive field, 1948 ushered in a comparatively small group of newly formed associations. Reports received thus far indicate that these were hardly sufficient in number to offset the dissolutions, which continued at an unusually high rate during the year. Many in the latter group were associations which had never been large enough for efficient operation, and some probably should never have been started. The urban associations—especially those handling food only-accounted for a large proportion of the failures. Among the new cooperatives which went into operation in 1948 were those of industrial workers in Bastrop, La., and Baytown, Tex. New Negro associations were reported in Kansas City and St. Louis, Mo., and New York City. Others already were in successful operation in Chicago, Ill., Gary, Ind., Inkster, Mich., and Richmond,

Two department-store organizations, financed by the Consumer Distribution Corporation (established by the late E. A. Filene, of Boston), opened in March and November, respectively, in Arlington, Va., and Providence, R. I. Eventually, it is planned, these enterprises will become genuinely cooperative, as members purchase share capital, thus retiring the corporation's investment.

Associations operating warehouse-type units, handling only a few hundred items, are more than holding their own, recent reports indicate. The Motor City Consumers Cooperative (Detroit) opened a second unit in November. Other such warehouses were in operation in Flint and Pontiac, Mich. All these organizations have had the support of organized labor, especially of the automobile workers. Plans for similar distribution centers are reported from Grand Rapids and Muskegon, Mich., and Toledo, Ohio. Advantages claimed for this type of retailing are reduction in handling costs and in investment in fixtures and equipment, and rapid turn-over of goods, resulting in greater savings for patrons.

Of the two union-supported stores in the Hampton Roads (Va.) area, that at Hampton, whose

first month's sales (in November 1947) averaged \$8,000 per week "in an area that had had no cooperative and had never seen a co-op label," was by the end of its first year doing a business of over \$16,000 per week. The other, at Newport News, which had sales of nearly \$19,000 in its first 3 days of business, had succeeded so well that by the end of 1948 it had added a clothes and appliance department to its supermarket and had an option on a site for a second store.

An encouraging sign is the tendency to delay opening any kind of business enterprise until adequate capital, sufficient membership, and suitable facilities are obtained.

#### **Health Plans**

At the first annual meeting of the Cooperative Health Federation of America, which preceded the congress of the Cooperative League in November, the need for State and Federal legislation authorizing and protecting consumer-controlled medical-care plans was emphasized. Only Wisconsin now has legislation approaching the standards contained in the Federation's model bill. About 30 States have laws which prohibit consumer-controlled or community-sponsored plans and reserve to the medical profession the operation of group prepayment plans.

The principal obstacles to the growth of cooperative health plans, according to the report of the Federation's executive secretary, are (1) misunderstanding by the organized medical profession of the cooperatives' aims and purposes, (2) discrimination against physicians who participate in cooperative plans and threats of discrimination against those contemplating such participation, (3) "restrictive legislation denying the people the right even to organize for the promotion of their own health care," and (4) a lack of information among the public about the benefits of cooperative health plans. It was felt that joint meetings with representatives of the American Medical Association had resulted in some progress in remedying the first two situations mentioned above. Thus, "voluntary prepayment group health plans" were recognized in the report of the National Health Assembly 3 as the "best available

means at this time of bringing about improved distribution of medical care, particularly in rural areas"; an exchange of information on aims, purposes, and standards between the American Medical Association and the Federation was agreed upon; the Puget Sound cooperative was placed on the American Medical Association's "approved" list; and cooperative hospitals were admitted to membership in the Texas Hospital Association.

Nevertheless, local associations were still reporting discrimination at the county level and difficulty in recruiting medical staff because of opposition by organized medicine.

The cooperative health convention went on record as favoring a revision of the financing formula of the Hospital Construction Act, to make Federal funds more easily available to areas of greatest need and to require that bona fide consumer representatives be included on State hospital councils.

Other resolutions asked Group Health Mutual of St. Paul (an insurance association providing cash indemnity benefits for sickness and hospital costs) to prepare a proposal for supplemental insurance coverages for local direct-service plans; directed the Cooperative Health Federation's board of directors to investigate the feasibility of establishing a publication dealing with medical subjects of interest to member associations; and urged that provision for supplementary medical care of employees be made an integral part of collective bargaining.

Two regional bodies were formed during 1948 to further the expansion of cooperative local health service in the Puget Sound and Lake Superior districts. In the Puget Sound area, a plan has been worked out for integrated coverage of the whole region by nine plans, each serving a "medical trade area"; Group Health Cooperative, Seattle, took the first step in this plan by establishing a branch clinic in the nearby town of Renton. A similar plan is being worked out for the Lake Superior district, under the leadership of the Health Center Services Committee, St. Paul.

Among the local associations, Group Health Association (Washington, D. C.) reported a membership of 6,500 and (including their dependents) 15,500 participants; this organization opened a 12-chair dental clinic in December 1948, the first such plan on a cooperative basis to come to the attention of the Bureau of Labor Statistics.

<sup>&</sup>lt;sup>3</sup> This was a conference of many agencies and groups concerned with health matters, called by the Administrator of the Federal Security Agency at the request of President Truman; it was held May 1-4, 1948.

Group Health Cooperative of Puget Sound (Seattle) reported a membership of 2,900 families and 12,000 industrial workers—a total of 25,000 participants. Arrowhead Health Center (Duluth, Minn.) reported a membership of 1,400, with 3,800 participants. Organization of hospital and medical-care associations was under way in several places in Wisconsin, as a result of the 1947 enabling act, and one hospital (at Wild Rose) was already in operation.

Group Health Mutual of St. Paul reported a total coverage of some 75,000, under its individual and group policies.

Of 101 cooperative hospital associations reported as having been chartered by the end of 1948, the cooperative features or the entire project had been abandoned in 29 because of inability to raise funds, local opposition or disinterest, or other reasons. Altogether, 28 hospitals were in operation (8 more than at the end of 1947), and 21 others were known to be in various stages of progress (buying land, collecting funds, building their hospital, etc.). The exact status of the other 23 organizations at the end of the year was not known. Texas was far in the lead, with 38 associations (13 of these had hospitals actually in operation).

#### **Housing Associations**

Thirteen of the housing groups formed within the past few years had one or more houses or units built or under construction at the end of 1948. Of the 1.767 dwelling units planned by these associations, 571 were either finished or under construction. Two additional associations (with 1,209 units planned) were building their first group of houses, but did not report the number involved. Four other housing organizations were in process of constructing apartment-house projects, expecting eventually to provide 2,700 living units. Mutual housing associations had been successful in reaching agreement with the Federal Public Housing Administration to take over 8 public wartime housing projects involving over 5,500 dwelling units; 3 other projects (with 830 units) were in process of negotiation and financing.

Group Housing Association (Washington, D. C.), whose Bannockburn project has been in process for some time, broke ground for its first group of 24 houses early in January 1949. Its entire proj-

ect, if local zoning regulations can be modified, will include a whole community with varied types of dwellings (single-family, semidetached, and apartment-house units).

Eight other projects (with 1,900 units planned), for most of which land has been acquired, have been halted at various stages of progress by high prices, financing difficulties, legal troubles, etc.

It appears that few of the housing associations will be all-the-way cooperatives, with the associations retaining titles to the entire properties. Most of them (owing, in some instances, to inability to obtain financing on the fully cooperative basis) provide for individual titles to land and dwellings. In such co-venture associations, the cooperative itself will disappear once it has served the purpose for which it was formed, such as buying land, obtaining plans, buying materials, equipment, fixtures, etc. Where there are playgrounds, community buildings, or other real estate used for the welfare of the whole group, the cooperative may be retained to hold title to and manage the property.

At a Midwest meeting held in June 1949, cooperators and housing experts reached the conclusion that present high costs preclude the building of any 2-bedroom dwelling at a price within the means of a family with an annual income of \$3,500 or less. A possible solution of such a family's problem was thought to be the construction of an exterior (or "shell") dwelling, which the family could then finish inside by its own labor. In fact, some of the projects are known to be using self-help methods, with the members doing a large share of the work themselves.

The Federal Housing Act, as amended in 1948 (Pub. 901, 80th Cong., 2d sess.), provides for FHA mortgage insurance, of not over 90 percent of the value, for nonprofit cooperative housing projects (95 percent, if the membership consists primarily of veterans of World War II). By the end of 1948, it appeared that only one such project had actually been approved for FHA insurance. The resumption of the previous 10-percent-down-payment requirement on public housing projects and on the so-called "greenbelt towns," and the authorization of FHA insurance on them, has again brought the purchase of such projects within the means of mutual housing organizations of project residents.

## Wage Chronology No. 5: Chrysler Corporation, 1939–48 <sup>1</sup>

The first agreement between the Chrysler Corporation and the United Automobile, Aircraft and Agricultural Implement Workers of America (UAW-CIO) was entered into on April 6, 1937. The first agreement to include provisions affecting wages or wage practices became effective on November 29, 1939. This chronology traces the general changes in wage rates and related wage practices from that date. Thus, the provisions of this agreement do not necessarily indicate changes in the conditions of employment that existed prior to November 29, 1939.

The current agreement covers approximately 73,000 workers in the corporation's Detroit plants known as Chrysler-Jefferson, Chrysler-Kercheval, Dodge Main, Dodge Forge, Dodge Truck, De Soto,

Highland Park, Plymouth, Amplex-Harper, and Lynch Road, and in the plants in Marysville, Mich.; Los Angeles and San Leandro, Calif.; and New Castle, Evansville, and Kokomo, Ind. The Evansville and Kokomo plants, however, were first covered by the agreements in 1941 and 1942, respectively, the Lynch Road plant in April 1947, and the San Leandro plant in January 1949. During World War II, the Tank Arsenal and the De Soto Bomber Plant in Detroit, and the Dodge-Chicago plant were also covered.

The initial (1939) contract and succeeding ones have applied to all production and maintenance employees, excluding foremen, assistant foremen, timekeepers, plant protection employees, office and confidential salaried employees, and salaried engineers. Since 1940, the International Die Sinkers Conference has represented employees in this trade at the New Castle plant. In 1947, the International Union of Operating Engineers (AFL) was certified as bargaining agent for steam engineers in the De Soto plant. Since 1942, the UAW-CIO has had bargaining rights for various

#### A—General Wage Changes 1

Effective date	Provision	Application, exceptions, and other related matters
Nov. 29, 1939	3 cents an hour increase in Detroit and Los Angeles plants; 4 cents an hour in- crease in Marysville, New Castle, Evansville, and	
Dec. 19, 1940 (by agreement of Dec. 10, 1940).	Kokomo plants. 2 cents an hour increase	
June 1, 1941 (by agreement of June 2, 1941).	8 cents an hour increase	Minimum hiring and job rates (applicable to lowest-
June 1, 1942 (by directive orders of National War Labor Board, Oct. 2 and Oct. 24, 1942).	4 cents an hour increase	paid classifications) increased by only 5 cents. Additional increase of 6 cents an hour to tool and die makers and specific classifications of skilled maintenance workers: machine repairmen, millwrights, and electricians. An average increase of 1½ cents provided for all other skilled mainte-
Oct. 6, 1944 (by directive order of National War Labor Board, Apr. 12, 1945).		nance and power-house employees.  Increase of 5 cents an hour to skilled maintenance and power-house workers included in 1942 directive order and increase of the condense of
Jan. 28, 1946 (by agreement of Jan. 26, 1946).	18.5 cents an hour increase	tive orders and interpretations.
Apr. 28, 1947 (by agreement of Apr. 26, 1947).	11.5 cents an hour increase	Additional increases of 5 cents an hour to skilled maintenance and power-house workers; 4 cents
May 31, 1948 (by agreement of May 28, 1948).	13 cents an hour increase	an hour to all foundry classifications.  Additional increase of 3 cents an hour to workers at minimum rates.

See footnotes on p. 413.

<sup>&</sup>lt;sup>1</sup> Prepared in the Bureau of Labor Statistics by Philip Arnow. For purpose and scope of wage chronology series, see Monthly Labor Review, December 1948. Reprints of chronologies are available upon request.

groups of timekeepers, office, cafeteria, and engineering employees, and, for a time, plant guards. The adjustments affecting these workers are omitted from this chronology.

The most recent agreement, entered into on

May 28, 1948, is to remain in effect until August 1, 1950. However, between June 15, 1949, and August 1, 1950, the agreement may be opened once by each party on the question of the general level of wage rates.

#### B—Hiring and Minimum Job Rates (Detroit Plants) <sup>2</sup>

Effective date	Hiring rate	Minimum job rate attained after—	Mini- mum job rate	Effective date	Hiring rate	Minimum job rate attained after—	Mini- mum job rate
Nov. 29, 1939 Dec. 19, 1940 June 1, 1941 June 1, 1942	\$0. 68 . 70 . 75 . 79	6 months	\$0. 78 . 80 . 85 . 89	Sept. 10, 1943* Jan. 28, 1946 Apr. 28, 1947 May 31, 1948	\$0, 79 . 975 1. 09 1. 25	3 monthsdodo	\$0. 89 1. 075 1. 19 1. 35

Effective date	Provision	Application, exceptions, and other related matters
	SHIFT PREMIUM PA	Y
Nov. 29, 1939 Jan. 26, 1946	5 percent on 2d and 3d shifts5 percent on 2d shift; 7.5 percent on 3d shift	
	OVERTIME PAY—DAILY AND	WEEKLY
Nov. 29, 1939	Time and one-half for work in excess of 8 hours a day or 40 hours a week.	
	OVERTIME PAY—WEEK	END <sup>5</sup>
Nov. 29, 1939	Time and one-half for Saturday work in excess of 40 hours a week.  Double time for work on Sunday	No employee was to be laid off during week to avoid overtime rates on Saturday.  Employees on 7-day operations were to receive double time only for work on seventh consecutive day.
Sept. 10, 1943	Added: Time and one-half for the sixth consecutive day worked in the regularly scheduled workweek.	
Jan. 26, 1946		A full day's absence due to material shortages (not caused by labor disputes) was to be counted as a day worked for purposes of determining sixth day.
	HOLIDAY PAY	
Nov. 29, 1939	Double time for work on 6 specified holidays	New Year's Day, Memorial Day, July 4, Labor Day, Thanksgiving Day, and Christmas Day.
Apr. 26, 1947	6 paid holidays established for which workers with seniority were to receive 8 hours' straight-time pay. Double time (total) for holidays worked.	Holidays listed above. Those falling on Saturday were to be paid for.

See footnotes on p. 413.

#### C—Related Wage Practices—continued

Effective date	Provision	Application, exceptions, and other related matters
	PAY IN LIEU OF VACA	TION
Nov. 29, 1939 Dec. 10, 1940	No provision for vacation payments \$40 to hourly rated workers with 1 year's seniority on Dec. 1, 1940.	In lieu of vacation with pay for year 1941 payable in December 1940.
June 2, 1941	Vacation pay increased to \$45	In lieu of vacation with pay for year 1942
Oct. 2, 1942	Added: Vacation pay of \$90 to workers with 5 or more years of seniority on Dec. 1, 1942.	payable in December 1941.  In lieu of vacation with pay for 1943, payable in December 1942. In accordance with directive order of National War Labo: Board. (Arrangement continued for vacation years 1944 and 1945.)
Jan. 26, 1946	Vacation pay increased to \$52.40 for workers with 1 to 5 years' seniority and to \$104.80	In lieu of vacation with pay for 1946, payable in May 1946.
Apr. 26, 1947	for those with 5 years' or more. Vacation pay increased to \$57 and \$114, respectively.	In lieu of vacation with pay for 1947, payable in May 1947. (Arrangement continued for
May 28, 1948	Vacation pay increased to \$62.20 and \$124.40, respectively.	vacation year 1948.) In lieu of vacation with pay for 1949, payable in May 1949.
	REPORTING TIME	
Nov. 29, 1939	2 hours' pay at regular rate when employee called in to work and no work available at	Not applicable when lack of work was due to labor dispute, fire, flood, or other cause
Sept. 10, 1943 Apr. 26, 1947	regular job or other employment.  Reporting time increased from 2 to 3 hours  Reporting time increased to 4 hours	beyond control of management.
	PAID LUNCH PERIOD	o.S
Dec. 10, 1940	On full-time 3-shift operations, where shift did not exceed 8 hours, a one-quarter hour paid lunch period was to be provided for each shift.	Not applicable to shifts of 8 hours for which an additional period for lunch was main- tained, or to shortened shifts allowing time for a lunch period.

1 General wage changes are construed as upward or downward changes that affect an entire establishment, bargaining unit, or substantial group of workers at one time. Not included within the term, and therefore omitted from this tabulation, are adjustments in individual rates (promotions, merit increases, etc.) and minor adjustments in wage structure (such as changes in specific classification rates) that do not have an immediate and noticeable effect on the general wage level of the establishment. (Examples of such omitted adjustments are increases in classification rates ranging from 2 to 10 cents an hour in 1947 and adjustments of from 5 to 10 cents in 1948.) The general wage changes listed above were the major adjustments made during the period covered. Because of the omission of the non-general changes, and

because of other factors, the total of the general wage changes listed will not necessarily coincide with the amount of change in average hourly earnings over the same period.

<sup>2</sup> Applicable to lowest-paid classifications. New hires advanced 5 cents an hour after the first 30 days.

<sup>3</sup> The agreement of this date provided for advancement of probationary employees to top rates of their respective classifications in 3 instead of 6 menths.

The last entry under each classification represents the most recent change. During the period covered by Executive Order 9240 (Oct. 1, 1942—Aug. 21, 1945), these provisions were modified in practice to conform to that order

#### Correction: Wage Chronology No. 4-Bituminous-Coal Mines, 1933-48

In the March 1949 issue of the Monthly Labor Review, page 307, the last two figures in the last column (headed July 1, 1948) of table 4 should read as follows for sand dryers, car cleaners, and other able-bodied labor: \$82.75 (instead of \$18.75) for full-time weekly earnings, 6-day week, and \$1.756 (instead of \$2.756) for straight-time hourly earnings.

## West Coast Sawmilling: Earnings in August 1948<sup>1</sup>

Hourly earnings of band-head-saw operators in West Coast sawmills averaged \$2.21 in August 1948, exclusive of overtime and shift premiums.<sup>2</sup> For head-sawyers using circular saws, the average was 5 cents higher. Only saw filers on bench work had higher levels of pay, averaging \$2.34, than the head-sawyers among the 33 selected sawmill occupational groups studied. Lumber stackers working in air-drying or storage operations, many of whom were paid on an incentive basis, also averaged over \$2. Janitors (mill clean-up men) and watchmen had the lowest pay, averaging \$1.43 and \$1.39 an hour, respectively.

Among logging occupations, rates of pay frequently exceeded the top rates in the sawmills. For example, hourly earnings of fallers using power equipment averaged \$3.36, and of those performing both falling and bucking with powerdriven tools, \$3.23. Workers performing comparable operations by hand had respective averages of \$2.44 and \$2.01; hand buckers averaged \$2.55. Most of the falling and bucking crews were paid incentive rates. In addition to the earnings of high riggers aforementioned, (climbers), hook tenders (high lead), jammer engineers, and saw filers of power saws equaled or exceeded \$2 an hour. Drivers of light trucks (under 16,000 pounds) alone, of the 27 logging groups studied, averaged as little as \$1.55.

For all workers as a group, including those in establishments having their own logging crews, earnings averaged \$1.70 an hour. About 2 percent of the workers earned less than \$1.35 and a slightly larger proportion received at least \$3 an hour. Over 70 percent of all workers had earnings within a 40-cent range—between \$1.40 and \$1.80. The general level of earnings in those establishments without their own logging operations was lower than in the integrated companies (\$1.62 compared with \$1.73). This relationship

was primarily due to the higher wages paid in the logging segment. Rates of pay among mill jobs as between independent and integrated operations revealed no consistent pattern of variation.

Separate data were prepared for each of four important lumbering segments—Douglas Fir, Redwood, and two districts for Western Pine.3 Pay rates for the selected occupations were almost uniformly higher in the Douglas Fir area in both logging and sawmilling. The southern district of the Western Pine area ranked second, with Redwood next in line. Band-head-saw operators' earnings ranged from \$2.34 in Douglas Fir to \$2.07 in Western Pine (north), and janitors (mill clean-up men) earned from \$1.46 to \$1.38. Fallers and buckers (power) earned \$3.76 an hour, on the average, in Douglas Fir lumbering, \$3.29 in the southern district of Western Pine, \$2.92 in Redwood, and \$2.40 in the northern Western Pine district.

Interplant variations in occupational rates of pay did not appear to be greatly influenced by differences in establishment size, whether measured by sawmill capacity or total employment. Differences in occupational averages among various sized establishments for the lower-pay time-rated jobs frequently amounted to only a few cents an hour, but for jobs at the higher end of the wage structure the differences were slightly greater. In a number of instances this was due to incentive methods of wage payment and in others it probably was a result of special rates paid to workers in skilled occupations. Among these higher pay jobs, however, there appeared to be no consistent pattern of variation among the different sized establishments.

The similarity of the wage structures among different sized establishments was undoubtedly influenced to a certain extent by the standardization of the union agreements negotiated by various employer groups in the region. In all areas except Redwood, a substantial majority of the mills studied were covered by agreements.

<sup>&</sup>lt;sup>1</sup> Prepared by Kermit B. Mohn of the Bureau's Division of Wage Analysis. Collection of the data was directed by John L. Dana, the Bureau's Regional Wage Analyst in San Francisco.

The study covered 161 establishments employing approximately 49,000 workers. Included were independent sawmills as well as those having their own logging operations; independent or contract loggers were excluded.

<sup>&</sup>lt;sup>2</sup> Earnings data include payments under incentive systems but exclude nonproduction bonuses as well as overtime and shift premiums.

³ The areas used in this study include: Douglas Fir—States of Washington and Oregon west of the Cascade mountains and the counties of Del Norte and Humboldt, in California; Redwood—the counties of Del Norte, Humboldt, Mendocino, and Sonoma in California; Western Pine (north)—State of Washington east of the Cascade mountains; the States of Idaho and Montana; and the following counties in Oregon—Baker, Gilliam, Hood River, Morrow, Sherman, Umatilla, Union, Wallowa, and Wasco; and Western Pine (south)—the counties of Crook, Deschutes, Grant, Harney, Jackson, Jefferson, Klamath, Lake, Malheur, and Wheeler in Oregon; and the State of California except the counties of Del Norte, Humboldt, Mendocino, and Sonoma.

Straight-time average hourly earnings 1 for selected occupations in West Coast sawmills, by area, August 1948

	West	Coast	Average hourly earnings in—				
Occupation	Number	Average	Douglas	Redwood	Western	Pine area	
	of workers	hourly earnings	Fir area	area	Northern district	Southern district	
Blacksmiths, maintenance Logging	50	<b>01</b> PO	***				
Boom men Brakemen, railroad Brakemen, sailroad	52 141	\$1.72 1.85	\$1.80 1.86	(2) (2) (2)	\$1.61	\$1.73	
Buckers, hand	172	1. 59	1.65	(2)	(2) (2)	1. 54	
	1, 292 521	2. 55 1. 94	2. 64 2. 03	(2) \$1.89	(2) 1.89	2. 24	
Cat drivers, skidding Chokermen (choker setters) Engineers, railroad Fallers and buckers band	1,001	1.90	2.01	1.86	1. 82	1. 91 1. 87	
Engineers, railroad	2, 237 127	1. 62 1. 75	1.66	1. 58	1.58	1.60	
Fallers and buckers, hand Fallers and buckers, power	892	2. 01	1. 79 (2)	(2)	1. 66 1. 98	1. 75 2. 01	
	1,758	3. 23	3.76	2. 92	2. 40	3. 29	
Fallers, power	309 608	2. 44 3. 36	2. 44 3. 45				
Firemen, railroad	121	1. 56	1.60	(2)	2. 40	3. 21 1. 54	
Fallers, power Firemen, railroad. Gravel truck drivers Ground loaders (second loaders)	258 990	1. 62	1.64	(2) (2)	1. 50	1.62	
	256	1. 70 1. 74	1. 76 1. 79	1. 63 1. 61	1.76	1. 66 1. 60	
Head loaders (top loaders) High riggers (climbers)	455	1. 93	1.97	1.77	1. 87	1. 94	
	80 204	2. 17 2. 16	2. 23	(2)		(2)	
Jammer engineers	536	2. 16	2. 19 2. 15	1. 96 1. 76	(2) 1. 86	1. 93 2. 03	
Log scalers Mechanics, automotive (garage mechanics)	478	1.74	1.91	1.76	1.38	1.70	
Saw Hers, cross-cut saws	572 95	1. 81 1. 95	1. 88 2. 10	(2)	1. 67	1. 82	
Saw filers, power saws.  Truck drivers, logging-heavy, over 30,000 pounds.  Truck drivers, logging-medium, 16,000-30,000 pounds.	106	2.00	2. 10	1.74	1.60	1. 88 2. 07	
Truck drivers, logging-neavy, over 30,000 pounds.	1,010	1.68	1.71	1.68	1. 53	1.73	
Truck drivers, logging-light, under 16,000 pounds	320 84	1. 64 1. 55	(2)	(2) (2)	1. 51 1. 45	(2) 1.72	
Saumilling			.,	(/	1. 10	(-)	
Band-head-saw operators	531	2. 21	2.34	2.15	2. 07	2. 20	
Blacksmiths, maintenance Block setters	141	1.74	1.79	1.70	1.65	1. 75	
Carrier drivers	896 1, 194	1. 67 1. 60	1. 66 1. 62	1. 54 1. 54	1. 61 1. 54	1. 73	
Carrier drivers. Circular-head-saw operators. Cut-off saw operators (treadle operated or swinging).	304	2. 26	2. 30	(2)	2. 15	1. 60 2. 29	
	513 207	1. 56	1. 55	1.74	1.42	1.60	
Edgermen	1, 062	1. 70 1. 73	1. 69 1. 78	(2) 1. 73	1. 61 1. 62	1. 76 1. 73	
End lift truck operators. Firemen, stationary boiler.	596	1. 59	1.63	1. 54	1. 49	1. 61	
Graders, lumber (green chain)	1, 306 723	1. 52 1. 71	1. 54 1. 69	1. 50 1. 69	1.45	1. 53	
Graders, number (green chain) Graders, planed lumber Janitors (mill clean-up men) Loaders, car and truck Log deckmen Lumber stackers, air-drying or storage Lumber stackers, kiln drying Machinists, maintenance	973	1.73	1. 70	1. 61	1. 63 1. 57	1. 77 1. 87	
Loaders, car and truck	1, 552 2, 326	1. 43	1.46	1.38	1.38	1.40	
Log deckmen	631	1. 90 1. 51	1. 96 1. 53	1. 95 1. 46	1. 77 1. 45	1. 83 1. 53	
Lumber stackers, air-drying or storage	1, 101	2.10	2.47	1.68	1.84	2. 16	
Machinists, maintenance	1, 127 511	1. 88 1. 78	1. 66	1. 77	1.87	2.08	
Machinists, maintenance Mechanics, automotive	266	1.72	1. 80 1. 78	1. 71 1. 66	1. 68 1. 56	1. 83 1. 74	
Millwrights. Off-bearers, head rig	1, 136	1.79	1.82	1.72	1.68	1.78	
Off-bearers, machine	847 1, 872	1. 51 1. 46	1. 55 1. 49	1. 47 1. 54	1.44	1. 51	
Off-bearers, head rig Off-bearers, head rig Off-bearers, machine Planer operators (set-up and operate) Planer operators (feed only) Pondmen and vardmen	309	1.70	1. 79	(2)	1. 41 1. 57	1. 46 1. 70	
Pondmen and yardmen.	1,061	1. 52	1.56	1. 57	1.44	1. 51	
	1, 686 422	1. 54 2. 34	1. 58 2. 33	1. 51 2. 09	1. 45 2. 19	1. 53 2. 60	
Saw filers, fitters and helpers. Set-up men, woodworking machines Sorters, green chain. Sorters, rough dry lumber	359	1.71	1. 75	1. 59	1. 65	1. 72	
Sorters, green chain	392 4, 472	1. 80 1. 57	1.85 1.52	1. 82 1. 59	1.72	1.72	
Sorters, rough dry lumber	1, 167	1. 62	1. 55	1. 59	1. 50 1. 45	1. 80 1. 74	
Taily intelligence of the page 3	970	1.61	1. 64 1. 64	1.58	1.55	1. 57	
1 saw operations (1 man). 2 or 3 saw operations (1 man).	934 146	1. 60 1. 52	1. 64 1. 53	1. 57	1. 51 1. 45	1.60	
2 or 3 saw operations (1 man)	95	1. 54	(2)	(2) (2)	1. 45	1. 50	
4-10 saw operations (trimmermen and 1 helper)	87	1. 57			1. 52	1.59	
11 or more saw operations (trimmermen and 1 helper)	76 162	1. 61 1. 66	1. 72	(2)	(2)	1. 63	
11 or more saw operations (trimmermen and 2 helpers)	91	1. 67	1. 74	(2) (2)	1. 53	(2) 1. 57	
Classification not available	249	1.62	1. 64	1. 57	1.50	1. 64	
	1, 416	1.39	1. 44	1.37	1.32	1. 33	

 $<sup>^1</sup>$  Excludes premium pay for overtime and night work.  $^2$  Insufficient number of workers and/or plants to justify presentation of an average.  $_{\rm j}$ 

<sup>&</sup>lt;sup>3</sup> Includes data for types not shown separately.

#### **Related Wage Practices**

In August 1948, the 40-hour workweek was scheduled in about three-fourths of the mills studied. Longer workweeks, with 48 hours being most frequent, were reported in the remainder of the establishments. About 42 percent of the mills operated a second shift, all but a few of which paid a differential, generally amounting to less than 5 cents an hour. Only 9 percent of the workers were employed on the second shift. Third shifts were in operation in only 8 of the 161 mills studied.

Vacations with pay after 1 year of service were provided for nonoffice workers by about seven-eighths of all establishments studied. In all except one case, the vacation period was 1 week. Paid vacations were least frequently granted in the northern district of the Western Pine area. Paid holidays for plant workers were practically non-existent, with only two mills reporting this practice.

About a third of the establishments had life insurance plans for their nonoffice workers and slightly less than a fourth provided health insurance. Only one company reported a retirement pension plan for these workers. Nonproduction bonuses for plant workers existed in 10 percent of the companies. In most of these cases, the bonuses were paid at Christmas time.

### Wood and Upholstered Furniture: Earnings in September 1948

Earnings of Men employed in 12 wood-furniture plant occupations in Los Angeles ranged from \$1.22 to \$1.70 an hour in September 1948 (table 1). Hourly averages for individual jobs were from 8 to 33 cents lower in Chicago—the

<sup>1</sup> Prepared in the Bureau's Division of Wage Analysis by Louis E. Badenhoop. Data were collected by field representatives under the direction of the Bureau's regional wage analysts. The study was limited to plants with 21 or more workers in the wood household and office furniture industry, and to plants with 8 or more workers in the upholstered furniture industry. Greater detail on wages and wage practices for each area represented here is available

<sup>2</sup> Earnings data represent average straight-time hourly earnings, including earnings under incentive pay plans but excluding premium pay for overtime and night work

area ranking next to Los Angeles among 10 leading wood-furniture production centers. In Grand Rapids (Mich.) and Rockford (Ill.) earnings were usually near the Chicago levels. These 4 areas, as well as Fitchburg-Gardner (Mass.) and Jamestown (N. Y.), seldom had job earnings averaging less than \$1.10 an hour. Among 3 southern areas (Martinsville, Va.; Morganton-Lenoir, N. C.; and Winston-Salem-High Point, N. C.), individual job averages rarely differed by more than 5 cents an hour and were usually below the \$1.10 level.

Earnings of men in 4 upholstered-furniture production areas were highest in New York, where hourly averages ranged from \$1.46 to \$2.52, and were lowest in Winston-Salem-High Point, where averages ranged from 82 cents to \$1.60 (table 2).

Off-bearers, the lowest-paid men's occupation in each area, averaged \$1.22 in Los Angeles woodfurniture plants; among the other areas, hourly earnings ranged from 76 cents in Morganton–Lenoir to 97 cents in Chicago. Among the higher-pay jobs, general maintenance men and hand shaper operators in Los Angeles averaged \$1.67 and \$1.70. In the other areas, averages for general maintenance men ranged from \$1.04 in Martinsville to \$1.37 in Grand Rapids, and for shaper operators from \$1.01 in Winston-Salem–High Point to \$1.38 in Chicago.

Upholsterers and cover cutters were among the highest paid men in upholstered-furniture plants; area averages of complete-suite upholsterers ranged from \$1.56 to \$2.43 and of cover cutters from \$1.31 to \$2.50. Earnings of furniture packers, representative of wages in the lower-pay jobs, ranged from 89 cents to \$1.46. In each of these comparisons, earnings were highest in New York and lowest in Winston-Salem-High Point.

Women plant workers accounted for a very small proportion of the labor force in both wood and upholstered furniture plants. Women hand sanders in nine wood-furniture areas earned from 70 cents in Morganton-Lenoir to \$1.26 in Los Angeles, and slightly over \$1 in Rockford and Chicago. A majority of the women plant workers in the upholstered-furniture industry were employed as cover sewers. Their earnings averaged \$1 or more in all areas, and as much as \$2.13 in New York.

Area averages of women hand bookkeepers were above \$1 in both industries. General stenographers and clerk-typists were also above the \$1 level

Table 1.—Average straight-time hourly earnings 1 in selected occupations in wood furniture establishments in selected areas. September 1948

Occupation and sex	Chicago, Ill.	Fitch- burg- Gardner, Mass.	Grand Rapids, Mich.	James- town, N. Y.	Jasper- Tell City, Ind.	Los Angeles, Calif.	Martins- ville, Va.	Morgan- ton- Lenoir, N. C.	Rockford,	Winston Salem- High Point N. C.
Plant occupation	1									
Men: Assemblers, case goods Assemblers, chairs Cut-off saw operators Gluers, rough stock Maintenance men, general utility Off-bearers, machine Packers, furniture Rubbers, hand Sanders, belt Sanders, hand Shaper operators, hand, set-up and operate Sprayers Women: Off-bearers, machine	1. 32 1. 18 1. 34 . 97 1. 19 1. 30 1. 30 1. 14 1. 38 1. 34	\$1. 15 1. 11 . 99 1. 17 1. 15 . 87 . 92 1. 33 1. 14 (2) 1. 16 1. 27	\$1. 41 1. 33 1. 27 1. 16 1. 37 . 91 1. 17 1. 31 1. 39 1. 12 1. 36 1. 38	\$1. 41 (2) 1. 16 1. 16 1. 28 . 92 1. 12 1. 49 1. 29 1. 20 1. 25 1. 45	\$1. 28 (2) 1. 07 1. 04 1. 06 . 96 1. 05 (2) 1. 16 1. 10 1. 11 1. 20	\$1. 51 1. 46 1. 59 1. 39 1. 67 1. 22 1. 46 1. 54 1. 29 1. 70 1. 60	\$0, 93 (2) 1, 00 90 1, 04 80 82 83 1, 02 83 1, 04 95	\$0.98 .96 1.08 .91 1.10 .76 .86 .85 1.02 .81 1.03	\$1. 35 (2) 1. 27 1. 12 1. 31 . 94 1. 11 1. 24 1. 39 1. 25 1. 47 1. 42	\$0. 98 . 94 . 97 . 88 1. 13 . 78 . 85 . 86 . 96 . 80 1. 01
Sanders, hand	. 92 1. 06	. 74	. 90	. 86	(2) . 97	(2) 1. 26	(2) (2)	. 70	(2) 1. 02	. 78
Women:										
Bookkeepers, hand Clerk-typists Stenographers, general	1. 28 1. 00 1. 23	1. 03 . 78 . 87	1. 31 . 84 1. 17	(2) . 78 . 88	1. 10 . 83 . 89	1. 69 1. 02 1. 20	(2) 1. 01 1. 16	(2) . 82 . 98	(2) 1. 02 (2)	. 83 1. 07

in upholstered-furniture plants in two of three areas; in wood furniture, general stenographers were in this category in five, and clerk-typists in three, of nine areas studied.

Comparisons of earnings for occupations included in both the 1947 and 1948 studies showed increases ranging from 5 to 15 percent in approximately two-thirds of the area averages in both industries. Areas with increases of at least 10 percent in more than half the jobs were Winston-

Table 2.—Average straight-time hourly earnings 1 in selected occupations in upholstered furniture establishments in selected areas, September 1948

Occupation and sex	Chica- go, Ill.	Los Angeles, Calif.	New York, N.Y.	
Plant occupation				
Men: Cut off saw operators Cutters, cover Frame makers Gluers, rough stock Maintenance men, general utility Packers, furniture Upholsterers, chairs Upholsterers, complete work Upholsterers, section work Women: Cutters, cover Sewers, cover	\$1. 33 1. 69 1. 54 1. 22 1. 30 1. 27 (2) 1. 80 (2)	\$1. 61 1. 94 1. 63 1. 47 1. 55 1. 31 2. 23 2. 38 1. 98	\$1.82 2.50 1.95 (2) (2) 1.46 (2) 2.52 (2) 2.13	\$0. 94 1. 31 . 96 . 82 1. 16 . 89 1. 60 1. 56 1. 39
Office occupation Women:	1.00	1.40	2. 15	1.00
Bookkeepers, hand Clerk-typists Stenographers, general	1. 14 1. 04 1. 17	1. 61 1. 05 1. 17	1. 48 (2) (2)	1. 07 . 71 . 78

<sup>&</sup>lt;sup>1</sup> Excludes premium pay for overtime and night work.
<sup>2</sup> Insufficient data to justify presentation of an average.

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Salem-High Point in both industries, and Chicago and Los Angeles in wood furniture. A few area averages in both industries showed declinesprobably a result of turn-over in employment and of changes in work flow in incentive pay jobs.

#### **Related Wage Practices**

Over half the wood-furniture plants had workweek schedules of 44 or more hours for both men and women plant workers. All plants in Los Angeles and Martinsville and a high proportion in Winston-Salem-High Point had 40-hour schedules; and only Jamestown reported schedules of 50 or more hours for men and 48 or more for women in more than half the plants. In the upholsteredfurniture industry, most New York plants had 35-hour schedules for both men and women; in the other three areas a 40-hour schedule predominated.

Paid vacations were provided plant workers in approximately seven-eighths of the wood-furniture plants and five-sixths of the upholstered-furniture plants. Those reporting no vacations with pay were primarily located in the Morganton-Lenoir and Winston-Salem-High Point areas. In both industries practically all plants reporting formal paid vacation provisions allowed 1 week to plant workers after a year of service, except in New York where about two-thirds of the upholsteredfurniture plants allowed 2 weeks. Office workers

Excludes premium pay for overtime and night work.
 Insufficient data to justify presentation of an average.

were granted 2 weeks with pay in about two-fifths of the wood-furniture plants and three-fifths of the upholstered-furniture plants; practically all other plants limited the vacation to 1 week.

Typically, office workers in both industries were allowed either 5 or 6 holidays with pay in all areas except in New York upholstered-furniture plants, where the number reported varied from 5 to 14. For plant workers, no paid holidays were reported by about two-thirds of the wood-furniture plants and one-third of the upholstered-furniture plants. Of the plants which reported paid holidays for plant workers in both industries, most plants in Chicago allowed 6 days and in Los Angeles 2 or 3 days. In the wood-furniture industry, a few plants in Grand Rapids allowed 6 holidays; most of the others reporting paid holidays were in Fitchburg-Gardner, and in Morganton-Lenoir where approximately half the plants allowed from 1 to 4 days. Half the New York upholsteredfurniture plants allowed 9, and the others from 5 to 10 holidays with pay.

### Soap and Glycerin Manufacture: Earnings in August 1948 <sup>1</sup>

ABOUT A FIFTH of the workers in the soap and glycerin industry in August 1948 earned between \$1.50 and \$1.70 an hour, on a straight-time basis.2 Hourly earnings in the industry as a whole ranged from 50 cents to more than \$2.50; less than 3 percent of the workers were paid under 90 cents. but for more than 8 percent earnings exceeded \$2. The national average for all plant workers was \$1.51. (See table 1.)

Skilled maintenance workers 3—carpenters, electricians, machinists, and pipefitters-had the highest wage levels among the selected occupations for which information was obtained. Average earnings for these jobs ranged from \$1.78 to \$1.86 (table 2). Men crutcher operators and pumpmen averaged \$1.72 and \$1.76, respectively, and firemen, slabbers, soap makers, and wrappingmachine operators averaged at least \$1.60. Packers were the lowest-paid men, their average earnings of \$1.23 being 35 cents below the average of \$1.58 for all men combined.

Women constituted less than a sixth of the plant labor force in soap and glycerin manufacture. Over a fourth of the women workers were soap packers with an average wage of \$1.16 an hour.

Table 1.—Percentage distribution of soap and glycerin plant workers by straight-time average hourly earnings,<sup>1</sup> United States and selected regions, August 1948

Average hourly earnings	United States <sup>2</sup>	Middle Atlantic	Great Lakes	Middle West	Pacific
50.0-54.9 cents	(3)				
55.0-59.9 cents	0.3		(3)	0.9	
30.0-64.9 cents	. 2	0.3		. 3	
35.0-69.9 cents	.3	.1	0.1	. 5	
70.0-74.9 cents		. 2		. 2	
5.0-79.9 cents		. 3	. 2	1.5	0.1
80.0-84.9 cents		.7	. 6	.2	
85.0-89.9 cents	.9	1.6	. 6	. 2	
90.0-94.9 cents	3. 2	4.8	4.2	. 5	
95.0-99.9 cents	1.3	3.1	. 6	.3	. 3
100.0-104.9 cents	3.6	7.6	2.4	1.2	
105.0-109.9 cents	2.8	4.8	3.1	. 5	.1
110.0-114.9 cents	4.1	5.1	5.9	. 4	. 6
115.0-119.9 cents	2.3	4.3	2.4	.3	. 2
120.0-124.9 cents	3.7	4.2	3.0	3.8	9. 8
125.0-129.9 cents		4.9	4.8	1.0	5. 9
130.0-134.9 cents	3.6	4.6	2.8	4.9	6. 1
135.0-139.9 cents	4.2	4.3	3.4	2.4	16. 8
140.0-144.9 cents	5. 5	2.3	5.4	9. 2	9.7
145.0-149.9 cents	6.1	1.4	5. 4	8.1	11.1
150.0-159.9 cents	10.6	3.7	11.7	11.5	9.1
160.0-169.9 cents	10.7	3.6	14.4	11.8	4.7
170.0-179.9 cents	6.8	7.1	6.7	8.4	5. 9
180.0-189.9 cents	8.4	6. 5	10.5	14. 4	3. 9
190.0-199.9 cents		5.9	7.5	11.8	7. 0
200.0-209.9 cents	4.3	8.2	3.0	4.5	3. 2
210.0-219.9 cents		7.5	.9	1.2	3.7
220.0-229.9 cents	.8	1.9	.3		1.6
230.0-239.9 cents	. 2	.5	.1		. 8
240.0-249.9 cents		.1			
250.0 cents and over	.1	.4			
	100.0	100.0	100.0	100.0	100.0
Total number of workers	14, 786	4, 479	4, 997	1, 165	1, 258
Over-all average hourly earn- ings 1	\$1.51	\$1.50	\$1.51	\$1.59	\$1.5

2 Less than 0.05 of 1 percent.

The Middle Atlantic and Great Lakes regions each contained over 30 percent of the total employment in the industry. Although there was a difference of only 1 cent (\$1.50 in the former and \$1.51 in the latter) in the over-all average earnings for these two regions, actually there was little similarity in the wage levels for comparable occupations. Among 20 occupational groups (18 for men and 2 for women), the hourly averages were

<sup>1</sup> Excludes premium pay for overtime and night work.
2 Includes data for regions in addition to those shown separately.

<sup>1</sup> Prepared by Kermit B. Mohn of the Bureau's Division of Wage Analysis.

<sup>2</sup> Based on a mail questionnaire study of establishments employing 8 or more workers, whose major activity was the manufacture of soap in any form and the manufacture of crude and refined glycerin. Also included were a number of establishments manufacturing cleansers, washing powders, and washing compounds from purchased soap.

The form used in the study requested that all earnings data shown exclude overtime and shift premiums, but include earnings under incentive systems of wage payment.

<sup>3</sup> Inasmuch as the material used in the study was obtained by mail questionnaire, no uniform set of job descriptions was used in classifying workers. Therefore, the same degree of comparability cannot be assumed to exist as in those Bureau studies made by field representatives using standard descrip-

higher for 10 groups in the Middle Atlantic and for 10 in the Great Lakes region. Frequently the differences were quite sizable.

The Middle West and Pacific regions each had less than 10 percent of industry's total employment. The general levels of earnings, however. exceeded those in the Middle Atlantic and Great Lakes regions. The over-all averages were \$1.59 in the Middle West and \$1.54 in the Pacific region.

Although over half of all soap and glycerin establishments within the scope of the study had between 8 and 50 employees, the bulk of the employment and production was concentrated in a relatively few large plants. Earnings appeared to be higher in large establishments, the highest

levels prevailing in plants with more than 250 workers. These differences, however, could not be attributed to size alone, inasmuch as the effect of the size factor could not be isolated from that of other factors, such as unionization which was generally more extensive in larger than in smaller establishments.

The 40-hour week was in effect in 73 percent of the establishments studied. In the remainder. the normal workweek ranged up to 48 hours.

Extra shifts were in operation in about 28 percent of the establishments, all of which paid wage differentials for the extra-shift work. Most frequently, these differentials amounted to either 5 or 10 cents an hour for the second shift and 10 cents for the third.

Table 2.—Average hourly wage rates (straight-time hourly earnings) for selected occupations in soap and glycerin establishments, United States and selected regions, August 1948

	United States 2		Middle Atlantic		Great Lakes		Middle West		Pacific	
Occupation and sex	Number of workers	Average hourly rate	Number of workers	A verage hourly rate	Number of workers	Average hourly rate	Number of workers	Average hourly rate	Number of workers	Average hourly rate
Men										
Carpenters, maintenance Crutcher operators Driers. Electricians, maintenance. Firemen Helpers, maintenance	69 248 163 159 279 169	\$1.80 1.72 1.39 1.79 1.65 1.51	27 81 39 32 114 15	\$1.83 1.67 1.10 1.84 1.71 1.23	14 68 62 57 71 66	\$1.69 1.80 1.44 1.78 1.59 1.55	3 27 8 22 29 12	(3) \$1,80 (3) 1,81 1,73 1,47	15 22 29 15 20 28	\$1. 81 1. 70 1. 46 1. 79 1. 80 1. 56
Janitors. Machinists, maintenance. Packers, soap. Pipefitters. Press operators. Pumpmen.	571 403 174 236 141 347	1. 55 1. 86 1. 23 1. 78 1. 33 1. 76	166 100 56 68 62 80	1. 68 1. 90 1. 04 1. 64 1. 16 1. 80	281 138 67 97 31 117	1. 50 1. 85 1. 35 1. 83 1. 45 1. 75	30 44 28 9 46	1. 56 1. 84 1. 82 (3) 1. 80	28 47 28 11 3 33	1. 55 1. 88 1. 39 1. 80 (3)
Slabbers Soap makers	240 275 110	1. 67 1. 60 1. 45 1. 25 1. 43 1. 67	92 71 34 19 59 16	1. 67 1. 35 1. 43 . 99 1. 33 1. 88	65 95 34 15 61 50	1.70 1.61 1.41 1.01 1.45 1.55	11 19 17 3 17	1. 90 1. 76 1. 49 (3) 1. 45 1. 92	49 27 1 52 1 4	1. 59 1. 65 (³) 1. 39 (³) (³)
Packers, soap	645 329	1. 16 1. 33	167 88	1. 16 1. 36	171 136	1. 12 1. 33	19 17	1. 24 1. 38	119 23	1. 21 1. 42

<sup>&</sup>lt;sup>1</sup> Excludes premium pay for overtime and night work.
<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Insufficient number of workers to justify presentation of an average.

### Local Transit Industry: Union Scales, October 1, 1948 <sup>1</sup>

Union conductors, motormen, and bus drivers had an average pay scale of \$1.38 an hour <sup>2</sup> on October 1, 1948, according to the annual Bureau of Labor Statistics survey.<sup>3</sup> This was 10 percent above the previous year's average and brought the 1948 wage-rate index to a point about 78 percent above the June 1, 1939 base. Almost three-fourths of this increase took place since VJ-day.

	Index (June 1, 1939=100) Hourly wage rate
1940: June 1	101. 1
1941: June 1	104, 8
1942: July 1	112. 5
1943: July 1	
1944: July 1	
1945: July 1	
1946: July 1	
1947: Oct. 1	
1948: Oct. 1	177. 9

Hourly pay scales of local transit workers are usually flat hourly rates, the most important of which is a "maximum" scale ordinarily reached after 1 year of service with the company. Most agreements provide for an entrance rate, one or more intermediate rates, and a maximum rate.<sup>4</sup> Although the period of time intervening between rate steps varies from city to city, the entrance rate is most frequently paid for the first 3 or 6 months, and the intermediate rate for the remainder of the first year of employment. Contracts in a few cities, including San Francisco, Providence, Reading (Pa.), and San Antonio, provide for only one scale, regardless of length of service.

<sup>1</sup> Prepared by James P. Corkery of the Bureau's Division of Wage Analysis. Detailed union scales by city and occupation will be presented in a forth-coming bulletin.

<sup>2</sup> This average is based on scales of rates paid to all transit operators in 75 cities, regardless of length of experience; individual rates are weighted by the number of union members working at each rate. In the index series, year-to-year changes are based on comparable quotations for each trade weighted by the membership for the current year.

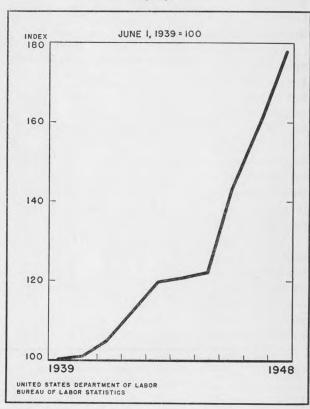
\* Information for this report is based on union wage scales in effect October 1, 1948, covering 107,933 local city transit operating employees in 75 cities. Trackmen and maintenance workers were not included in the study. Municipally owned intracity transit systems were included if unions acted as bargaining agents for the employees. Data were obtained primarily from local union officials through mail questionnaires, and in a few cities by personal visit of Bureau field representatives. Of the total union membership studied, 67 percent operated 1-man cars and busses; 21 percent, 2-man cars; and 12 percent were employed on elevated and subway lines.

<sup>4</sup> This so-called maximum rate is really the minimum scale after a specified period of employment with the company, and is not a maximum rate in the sense that the company may not pay more.

Entrance rates for one-man car and bus operators ranged from 90 cents in Charlotte (N. C.), Wichita (Kans.), and Miami (Fla.), to \$1.53 an hour in Chicago; maximum rates for this classification varied from \$1.07 in Jackson (Miss.) to \$1.56 in Detroit. Hourly scales for 7 of every 10 of these workers ranged from \$1.25 to \$1.50.

For two-man surface car operators, the lowest entrance rate (\$1.09) was reported in Birmingham, and the highest (\$1.38) in Chicago. Ninety-four percent of all union motormen and conductors on two-man cars had scales from \$1.25 to \$1.50.

#### Hourly Wage Rates: Local Transit Operating Employees



Over two-fifths of all elevated and subway operating employees had pay scales varying from \$1.55 to \$1.60. In contrast, only 5 percent of all one-man car and bus operators and less than 1 percent of the two-man car operators had hourly rates of \$1.55 or more.

As in previous years, the highest scale reported was in Detroit, where "owl" car and bus operators received \$1.66 an hour—10 cents above the maximum rate for day runs.

In most cities, higher rates were specified for operators of one-man than for operators of two-man cars.<sup>5</sup> Differentials ranged from 5 cents an hour in Atlanta and Baltimore to 13 cents in Los Angeles. However, in Milwaukee and San Francisco, identical rates were reported for busses and one- and two-man car operators.

#### Wage-Rate Changes, 1947 to 1948

Between October 1, 1947, and October 1, 1948, contract changes in 72 cities resulted in an average 10-percent increase in the hourly scales of all local transit operating employees. An average increase of 12 cents for one-man car and bus operators advanced their hourly wage level to \$1.37 on October 1, 1948. The average for two-man car operators was only slightly lower, \$1.36.

Wage scales of 9 of every 10 local transit operating employees were advanced during the year. The increases ranged from less than 5 to more than 35 percent; but only about 3 percent of the workers received advances of as much as 25 percent. The amount of increase for over two-fifths of the one-man car and bus operators and two-thirds of those operating two-man surface cars was from 5 to 10 percent. Another fourth of the one-man car operators and a fifth of the motormen and conductors on two-man cars received increases of from 10 to 15 percent.

Operators of elevated and subway lines, representing but a small portion of all transit workers studied, had increases of 17 percent over the year; these amounted to 21 cents and raised the hourly rate to \$1.44 on October 1, 1948. This change was primarily the result of a 24-cent increase granted to subway employees in New York City.

Boston, Birmingham, and San Francisco were the only cities in which pay scales remained unchanged between October 1, 1947, and October 1, 1948.

#### Pay Increases since October 1, 1948

Further increases in pay scales of local transit workers have been granted in several cities since the Bureau's survey on October 1, 1948. For example, effective in January 1949, about 3,000 local bus and streetcar operators in St. Louis and 1,500 in Kansas City were granted hourly wage increases of 13 and 11 cents, respectively. Union workers in Baltimore and Reading also benefited from a 10-cent hourly increase. Among several smaller wage adjustments were those of 5 cents granted to local transit employees in Cincinnati and in Miami.

#### Standard Schedule of Hours, October 1, 1948

The tendency to standardize the number of weekly hours worked before overtime is paid appears to be growing in the local transit industry in some cities. Contracts in the great majority of the cities covered in the Bureau's survey usually provided premium overtime rates after a definite number of hours per day or after the completion of scheduled runs. However, a fourth of the cities had a straight-time workweek of 40 hours; 44- or 48-hour weeks were typical of another small group. Daily overtime in most cities was paid after 8 or 8½ hours. In some cities such as Charleston (S. C.) and Charlotte (N. C.), the premium overtime rate did not become effective until after 9½ hours had been worked. Bus drivers in Chattanooga and Savannah and one-man car and bus operators in Syracuse (N. Y.) were paid overtime rates only after completion of regular scheduled runs.

## Legislative Program of the Department of Labor

The basic 15-point legislative program of the United States Department of Labor, as outlined in the thirty-sixth annual report of the Secretary of Labor for the fiscal year 1948, is designed to improve the economic status of those who work. Continuing studies of problems involving the welfare of the wage earners in the United States, made by the Department, have indicated the need for enactment of specific legislative proposals to meet these problems. This program contains the following points:

1. Repeal the Taft-Hartley Law and reenact the original Wagner Act; additional labor relations

<sup>&</sup>lt;sup>5</sup> Effective union scales were reported for two-man surface cars in only 13 of the 75 cities surveyed. Since the 1947 survey, operation of two-man surface cars has been discontinued in Cincinnati, Omaha, Reading (Pa.), and Washington, D. C.

legislation should be designed to promote the public interest and should be fair to labor and industry alike.

- 2. Increase the minimum wage under the Fair Labor Standards Act to at least 75 cents an hour with increases up to \$1 an hour on an industry basis through industry-committee procedure, and extend the act to large numbers of workers who either are not now covered or are now exempt; improve and extend bans on child labor under the act.
- 3. Provide Federal aid for labor education through a labor extension service in the Department of Labor.
- 4. Centralize Government labor functions in the Department of Labor and provide adequate appropriations for the Department to enable the proper discharge of its functions.
  - 5. Control inflationary tendencies.
- 6. End job and wage discrimination against minority groups in interstate industries by enacting a sound fair employment practices act.
- 7. End wage discrimination against women workers and write into law the principle of equal pay for equal work for women in interstate industries.
- 8. Provide Federal aid to the States to promote industrial safety.
- 9. Enact a law establishing a fair policy for admitting displaced persons.
- 10. Amend the Social Security Act to provide higher old-age and survivors insurance and unemployment compensation and extend coverage of the act to a large number of people not now entitled to its benefits.
- 11. Provide for rehabilitation, job counseling, and placement for handicapped workers.
- 12. Create a commission to investigate the legal status of women and to recommend means of wiping out unfair laws and practices operating against them.
- 13. Promote in the United States the labor standards set by the International Labor Organization.
- 14. Regulate private employment agencies and labor contractors operating in interstate commerce.
- 15. Protect American workers working outside the country under Government contracts.

## **Advisory Council Report on Unemployment Insurance**

Measures for strengthening the existing State-Federal system of unemployment insurance were recommended by the Advisory Council on Social Security in its final report to the Senate Committee on Finance.¹ Establishment of a single Federal system of unemployment insurance was favored by 5 of the 17 Council members. However, 4 of the dissenting members would join the majority in supporting the recommendations for improving the State-Federal system if Congress decided against a national program.

Under the Council's proposals, coverage would be extended to more than 7 million additional workers. The changes would also make possible more adequate benefits and financing, improve the methods and financial basis of administration in the States, and provide a more rational relationship of the contribution rate to the state of the national economy.

#### Coverage and Benefit Financing

Specifically, the Council favored immediate extension of the Federal Unemployment Tax Act to employees of small firms, nonprofit organizations (with certain exceptions), Federal civilian employees,<sup>2</sup> and members of the armed forces who do not come under the servicemen's readjustment allowance provisions. It also advocated restoration of specified borderline agricultural workers engaged in commercial operations. These additions would increase coverage to an estimated 85 percent of all individuals employed by others.

¹ Unemployment Insurance: A Report to the Senate Committee on Finance from the Advisory Council on Social Security (Senate Doc. No. 206, 80th Cong., 2d sess., Washington, [December] 1948.) The Advisory Council was appointed by the Committee on September 17, 1947, in accordance with Senate Resolution 141, 80th Cong., 1st sess. The other three reports in the series deal, respectively, with old-age and survivors insurance, permanent and total disability insurance, and public assistance. For summaries of the earlier reports (Sen. Docs. Nos. 149, 162, and 204, 80th Cong. 2d sess.), see Monthly Labor Review, June 1948, p. 641, August 1948, p. 146, and January 1949, p. 53. The Council, in its final report, also included a discussion on temporary-disability insurance, but made no recommendations.

<sup>&</sup>lt;sup>2</sup> The States would be reimbursed for the amounts actually paid for benefits based on Federal employment. If employment under both the State and the Federal Government occurred during the base period, the wage credits would be combined and the States reimbursed proportionately. It was recommended that special provisions for federally employed maritime workers be extended until this proposal for covering all Federal employees should become effective.

More adequate benefits and financing would be provided by (1) setting a Federal minimum rate of contribution below which no further reduction could be made as a credit on account of State experience rating;<sup>3</sup> (2) requiring employees, as well as employers, to contribute to the financing of the fund; (3) establishing a permanent Federal loan fund to assist the States in time of serious unemployment if their reserves for benefits should be threatened; and (4) increasing the maximum annual wage-base of covered workers from \$3,000 to \$4,200. (Tips would also be included as wages.)

The standard minimum Federal rate recommended, for employers and employees alike, is 0.75 percent of covered wages, or a total of 1.5 percent. The Federal tax rate would be subject to a maximum credit of 80 percent on account of contribution to a State fund. This would result in a minimum of 1.2 percent for the State rate (employers and employees combined). The present Federal rate under the Unemployment Tax Act is 3 percent, which may be offset up to 90 percent to cover contributions to a State system including State credits to employers through experience rating.

Because of reduction brought about by experience rating, 15 States in 1948 had average employer contribution rates of only 1 percent or less; the average for continental United States was 1.2 percent (the same amount that under the proposed plan could be credited, for combined contributions from employers and employees, to a State fund against the Federal rate). The 0.3 percent remaining for Federal rate income would be continued under the new standard.

Some States, the Council estimated, would have to charge rates higher than the State minimum suggested <sup>4</sup> if they are to support an adequate system of benefits. "The Council's proposed minimum contribution rate is a return to the principle of assuring relative equality among employers in the various States. It will remove an important barrier to the liberalization of benefits by requiring

that all covered employers and employees throughout the Nation pay a minimum rate."

The proposal for a Federal minimum contribution rate was also intended to counteract the non-realistic tendency of fluctuations in the employer's rate of contribution with reference to economic conditions. Under State experience rating, these fluctuations tend to be inverse to the volume of employment, declining when employment is high and contributions to the unemployment fund are easiest to make, and increasing when the markets are falling. This failure to relate State rates to the needs of a changing economy was felt to have potentially serious implications.

#### **Administrative Procedures**

The Council carefully considered the imposition of Federal minimums concerning eligibility, duration of benefit, and benefit amount, but decided to leave these matters with the individual States. However, it recommended the adoption of a Federal standard on disqualification, which would bar the States from (1) reducing or canceling benefit rights as the result of disqualification for causes other than fraud or misrepresentation—the number of States following the practice had grown from 7 in 1937, to 22 in 1948; (2) disqualifying workers who are discharged because of inability to do the work; and (3) postponing benefits for more than 6 weeks as the result of disqualification, except when caused by fraud or misrepresentation.<sup>5</sup>

Other improvements in administration recommended by the Council concerned financing of administrative costs, interstate claims, the prompt payment of benefits, and the prevention of payment of unwarranted claims.

Changes in the present method of financing administrative costs, which would provide additional funds for State administration, were advocated by the Council which proposed that "income from the Federal Unemployment Tax Act should be dedicated to unemployment insurance purposes."

Believing "that it is possible to work out a more equitable protection for the interstate worker,"

<sup>&</sup>lt;sup>3</sup> Experience- or merit-rating provisions of State unemployment insurance laws permit a reduction in contribution rate to employers whose accounts have indicated a low unemployment risk, generally speaking.

<sup>&</sup>lt;sup>4</sup> In recommending the rate, the Council assumed that in meeting benefit costs, most States during the next 10 years would utilize a portion of their currently large reserves as well as contributions.

<sup>&</sup>lt;sup>5</sup> Disqualification provisions have been adopted by some State systems, according to the Council report, which deny benefits to individuals who are genuinely unemployed through no fault of their own and are ready, willing, and able to accept suitable work. In other States, unreasonable penalties have been attached to the qualifying acts.

the Council majority recommended that authority be given the Social Security Administration, in consultation with administrators of State programs of unemployment insurance, to establish standard procedures for combining the wage credits of a worker earned in more than one State and for processing interstate claims. It further proposed that all States should be required to follow these procedures "as a condition of receiving administrative grants." Similar procedure, in cooperation with the Railroad Retirement Board, was advocated for combining wage credits earned under the State systems and under the railroad system.

#### Study of Supplementary Plans

The Council also advocated that the Federal Security Agency be directed to study in detail the comparative merits during times of severe unemployment of (a) unemployment assistance, (b) extended unemployment insurance benefits, (c) work relief, and (d) other devices, including public works. This study, it specified, should be made in consultation with the Social Security Administration's Advisory Council on Employment Security, the Council of Economic Advisers, and the State employment security agencies. The agency should then formulate specific proposals for Federal measures to provide economic security in a depression for the unemployed who are not adequately protected by unemployment insurance.

#### Dissents Favoring a National Plan

The five members who preferred the establishment of a single Federal system to the current State-Federal system of unemployment compensation believed that unemployment is essentially a national problem, unsuited to State operation. They pointed out that workers in search of jobs and labor market areas cross State lines. Moreover, the maintenance of 51 separate systems, each with its own reserve, was considered to be actuarily unsound. Variations in benefit and contribution rates and in administration between States were held to be discriminating, and the trend was toward growing restrictions. One of the five members refused to sign the majority proposals on the ground that they did not contain sufficiently far-reaching improvements even under a continued State-Federal system.

## **Developments in the Profit-Sharing Movement**

Continued demands for wage increases and disturbed industrial relations have resulted in considerable interest in profit sharing during the postwar years as a means of insuring labor participation in increased prosperity. Three recent studies point out that the success or failure of such a plan depends primarily on the extent to which the plan, its operation, and the company's business and production problems are understood, the health of labor-management relations, and the degree of real participation and partnership in the enterprise.

#### Survey of Profit-Sharing Plans

One of the most significant developments in the growth of the profit-sharing movement during the past decade has been the more widespread adoption of deferred-distribution plans. Out of 167 active profit-sharing plans studied by the National Industrial Conference Board, 100 or 60 percent were of this type. The remaining 67 plans were of the current-distribution type, in which cash payments are made periodically.

Under the deferred-distribution plan, employees or their beneficiaries receive their shares at some future time-termination of employment, permanent disability, retirement, or death. The employees' share of the profits is deposited in an irrevocable trust for this purpose. The greatest impetus was given to the growth of these plans by the fact that employers' contributions are deductible from taxable income currently, and employees' proceeds are not taxed until they are made available. A further impetus, the Board stated, was the changing concept of the purpose of profit sharing. During the war years, for example, profit-sharing retirement funds gained recognition because, in this way, employee pensions could be provided without the company assuming obligation for the fixed contributions required under an actuarially determined pension plan. All but 7

<sup>&</sup>lt;sup>1</sup> Profit Sharing for Workers, by F. Beatrice Bower, Division of Personne Administration, National Industrial Conference Board, Inc. (New York). Studies in Personnel Policy, No. 97.

The survey is based on 202 profit-sharing plans, of which 167 are active and 35 have been abandoned. Over 300,000 workers were employed in companies reporting active plans

of the deferred-distribution plans provide for the individual employee's share to be distributed at a specified retirement age. In nearly half of these plans, the age specified is 65 years; in the remainder, it varies from "any time after 50" to 60 years for women and 65 years for men.

Profit-sharing plans, the Board found, were more prevalent in the small and medium-size establishments where workers may more readily see the connection between their actions and the profitableness of the enterprise than they would in a larger firm.

Ten current-distribution and three deferred-distribution plans had been in operation over 25 years when the study was made. About three-fourths of the latter type were initiated in 1941–45. An industrial distribution of the plans shows the heaviest concentration in the machinery and the metals and metal products industries; about two-thirds of these were deferred-distribution plans.

Advantages of profit sharing most frequently mentioned by employers with active plans were improved employer-employee relations, increased interest in the business, improved efficiency, and lowered turn-over.

Dissatisfaction with the operation of profitsharing plans was reported by about a third of the companies. The largest group of complaints was against unsatisfactory employee attitudes, such as taking the plan for granted, or not seeing the connection between their efforts and the profitableness of the business.

Abandonments of profit-sharing plans were fairly low in 1947, compared with previous studies: 35 plans or 17 percent, nearly 60 percent in 1937, and over half in 1920 and 1924. Employer or employee dissatisfaction was responsible for about half of the 35 abandonments; the others were the result of lack of profits, Government restrictions, or wartime conditions. Nearly two-thirds of the abandoned plans had been in existence for 5 years or more, and a third for 10 years or more.

In the 1946 survey, the Board found that 11.5 percent of 3,498 establishments had profit-sharing plans as compared to 5.9 percent of 2,700 establishments in its 1939 survey. "While the companies were not identical in the two surveys," in the opinion of the Board, "the increase seems sufficiently large to indicate a definite trend."

Unions have been "traditionally opposed" to profit sharing, according to the Board's study.

Recently, however, several plans were inaugurated at union request. Very few profit-sharing plans were found to be incorporated in union agreements (8 percent). In the current study, such agreements had been negotiated by 25 percent of the companies with current-distribution plans and by 43 percent of those with deferred plans.

#### Case Studies Under Collective Bargaining

The fundamental prerequisite in a profit-sharing plan is that workers should have a sense of participation and partnership. This was brought out in an analysis of three such plans under collective bargaining.2 With this fully developed, the author states, the kind of plan is of secondary importance. This was demonstrated in the history of the one successful plan among the three surveyed. The company and union had a healthy and stable relationship, with no work stoppages of any kind in 9 years of collective bargaining. The labor-management production committee, established in 1942, had been so successful in increasing efficiency during the war years that its members had a sincere desire to continue their efforts. Accordingly, management and union worked together for months studying profit-sharing plans already in operation and analyzing their own business and production facilities before adopting a plan.

The plan which was put into effect in 1945 used a ratio of labor costs to sales value of production. During the first year's operation, new and improved methods were introduced that greatly increased productive efficiency and more than doubled profits. Each employee's share in the benefits of increased efficiency was approximately 41 percent of his base wage or salary.

A change to a straight profit-sharing plan was mutually decided upon, however, and became effective January 1, 1946. Union as well as management recognized that factors inherent in the original application under certain conditions (such as improved equipment) might work a hardship on the company. The employees' share under the new method was 50 percent of profits before taxes for each month; the individual employee's

<sup>&</sup>lt;sup>2</sup> Profit Sharing under Collective Bargaining: Three Case Studies, by Joseph N. Scanlon (formerly research director of United Steelworkers of America, CIO; currently teaching at Massachusetts Institute of Technology, and with the Trade-Union Fellowship Program at Harvard University). In Industrial and Labor Relations Review (Ithaca, N. Y.), October 1943 (pp. 58-75).

proprotionate share was calculated percentagewise, and applied to his total earnings for the month in which the profit was earned. Under these conditions, the employees' share averaged 54 percent in 1946 and the company's profits, before taxes, were almost double those in 1945. Despite this change in method, cooperation and efficiency levels continued to expand and improve.

Of the two plans which Mr. Scanlon catalogs as failures, the method of application in one was a fixed amount, 5 cents per hour per employee, and in the other half of the profit over 4 percent of net worth. In the first instance, there was no incentive to increase the base minimum profit level. Relationship between employee efforts and returns from the plan had not been established. Furthermore, the bonus share remained constant even though company profits might greatly exceed the base. Both of these plans have come to be accepted as a part of the general wage structure. These plans, it is pointed out, should not be charged as failures against profit sharing. The reasons for considering them failures is that neither case comprehended the need for developing a sense of partnership and participation essential to enhance profit-making possibilities. the companies sponsored the plan for the sole purpose of preventing its employees from joining a bona fide trade-union; in this it failed. other plan was proposed shortly after a strike settlement; and, although sincerity of purpose could not be doubted, the basic factors of confidence and a stable relationship essential to successful development were lacking.

#### Economic and Legal Aspects <sup>3</sup>

In addition to the incentive that profit sharing gives to production, another economic advantage, according to Mr. Simons, is that it provides a possible solution to the problem of the "inelasticity of wages." This is "one of the most dangerous things in our economy" because of the fact that prices and profits can be adjusted more rapidly than wages. If labor shares in the profits, the increased costs in living can be met; the situation automatically adjusts itself when the "inevitable reversal" comes. When prices and profits decline, share

payments to labor also decline, but "management is not left holding the bag. On the other hand, labor loses nothing on the uphill side and can be treated more generously than would be the case with fixed wage increases." The profit-sharing trust fund, Mr. Simons points out, has an added psychological advantage in its long-term benefits which continue even though profits may temporarily cease.

Certain legal restrictions must be met before profit-sharing plans can qualify under Government regulations. For example, a profit-sharing plan primarily intended to provide disability benefits, or severance benefits, is not valid under Treasury rulings. However, if a plan is carefully drawn, the profit-sharing trust fund can provide disability benefits, severance pay, and guaranteed annual wages, despite these limitations. To accomplish this the coverage must be sufficiently broad with a certain discretion as to the nature of the benefits.

## Holiday Practices in Industry, 1948

AN INCREASING TENDENCY to grant unworked holidays with pay to hourly workers was noted by the National Industrial Conference Board in summarizing the results of its 1948 survey of holiday practices.1 Of the 265 companies 2 cooperating in the survey, over three-fourths were granting one or more unworked paid holidays to hourly workers, as compared with slightly more than two-fifths of the 254 companies cooperating in 1946 and fewer than 10 percent of the 446 reporting in 1936. All the companies gave unworked paid holidays to salaried employees in 1948. In 3 out of 4 companies, the number of holidays was the same for hourly and salaried employees; in the remaining companies, salaried employees received more holidays, but in only a few cases was the difference greater than 3 for the year.

Six unworked paid holidays were the most common in 1948, being specified for hourly workers by

<sup>&</sup>lt;sup>3</sup> Economic and Legal Aspects of Profit-Sharing Plans, by Gustave Simons (member of New York Bar, and member of Federal Tax Forum, and chairman of Economic and Legal Problems in Marketing Group, American Marketing Association). In Industrial and Labor Relations Review (Ithaca, N. Y.), October 1948 (pp. 76–89).

<sup>&</sup>lt;sup>1</sup> National Industrial Conference Board, Inc. Studies in Personnel Policy, No. 99: Holiday Practices. New York, 1948,

 $<sup>^{2}\,\</sup>mathrm{The}$  cooperating companies included 224 manufacturing and 41 non-manufacturing firms.

64.7 percent, and for salaried employees by 57.2 percent, of the companies granting paid holidays. In 1946, five or fewer such holidays were the rule in 26 percent, and six in 44 percent, of the companies; only 15 percent were giving five or fewer holidays in 1948. There appeared to be no trend toward allowing more than six per year.

Unionization appeared to have little effect on holiday policies: 75.8 percent of the unionized companies, and 73.2 percent of those not unionized, granted one or more paid holidays. Size of company also seemed to have little effect, although companies with 5,000 or more employees showed the "least deviation from the pattern of six annual holidays."

In individual industries, public utilities seemed to be most liberal in regard to paid holidays, over half of the 13 companies in this field granting seven or more during the year. None of the companies covered in the shipbuilding industry, and none of those producing iron and steel, granted paid holidays.

Specific eligibility requirements for paid holidays for hourly workers were reported by 88.4 percent of the companies granting such holidays, and for salaried employees, by 37.0 percent. Nearly 40 percent had a minimum service requirement for hourly workers, and 11.2 percent for salaried workers. An attendance requirement for hourly workers was reported by 94.6 percent of the companies having eligibility rules, and for salaried workers by 83.7 percent. Attendance requirements varied, but the most common was that employees were to be at work on the scheduled workday before and/or after a holiday. Some types of absences on these days, however, were excused by the majority of the companies. In most instances, pay for an unworked holiday was not forfeited because of authenticated illness, death in immediate family, or jury duty.

If a holiday fell on Sunday, the following Monday was observed as the holiday by over 90 percent of the companies granting paid holidays, the usual pay and eligibility rules being applied. When it fell on Saturday, however, 62.6 percent gave neither time off nor pay to hourly workers if Saturday was normally not a scheduled workday; 23.2 percent paid hourly workers for the unworked Saturday even if it was not a scheduled workday; and 8.9 percent gave an additional day off with pay.

When a holiday occurred during an employee's regular vacation, an additional day's vacation with pay was granted to hourly workers by 46.3 percent of the companies with paid holidays and to salaried workers by 52.6 percent. An additional day's pay but no extra time off was allowed hourly workers by 29.5 percent, while 21.0 percent gave no additional time or pay.

Practically all companies allowed "regular" pay for unworked holidays, and nearly all granted premium pay for time worked on holidays. Hourly workers were paid double time by 66.8 percent of the companies, double time and a half by 20.0 percent, and triple time by 7.4 percent for work on holidays. Salaried employees also usually received extra pay for holiday work, the most typical amount being the regular salary for the day plus straight time for the hours actually worked.

## Beveridge Report on Voluntary Action <sup>1</sup>

Lord Beveringe has stated the case for voluntary action <sup>2</sup> in achieving social advance. His conclusions appeared in 1948—6 years after the issuance of his social security report which was the basis for broadening the public program of social protection in Great Britain through cooperation between the State and the individual.<sup>3</sup> The author's conviction of the need for a combined State and private program was brought out in his earlier report, when he said: "The State in organizing security should not stifle incentive, opportunity, responsibility; in establishing a national minimum, it should leave room and encouragement for voluntary action by each individual to provide more than that minimum for himself and

<sup>&</sup>lt;sup>1</sup> Voluntary Action: A Report on Methods of Social Advance, by William Beveridge, London, George Allen & Unwin, Ltd., 1948.

<sup>&</sup>lt;sup>2</sup> According to the author, "the term 'Voluntary Action," as used here means private action, that is to say action not under the directions of any authority wielding the power of the State. A study of Voluntary Action, without further limitation, would be as wide as life itself, covering all the undirected activities of individual citizens in their homes as well as outside their homes. This study is confined to Voluntary Action for a public purpose—for social advance. Its theme is Voluntary Action outside each citizen's home for improving the conditions of life for him and for his fellows."

<sup>&</sup>lt;sup>3</sup> For a summary of the 1942 Beveridge Report, see Monthly Labor Review, February 1943 (p. 272).

his family." In concentrating attention on voluntary efforts, he has now added: "Voluntary action outside one's home, individually and in association with other citizens, for bettering one's own life and that of one's fellows, are the distinguishing marks of a free society." Independence of voluntary action does not mean that there is not the closest cooperation between public and voluntary agencies. On the contrary, such cooperation is one of the special features of British public life.

#### **Existing Voluntary Services**

Descriptive material in the volume on voluntary action traces the history, existing status, and, insofar as possible, membership and financial statistics of the major voluntary agencies that have been developed in Great Britain. Included are those agencies established for mutual aid and also as a form of philanthropy. The motive of the first form of assistance, according to Lord Beveridge, arises from the individual's sense of his own need and that of others for security against misfortune and the realization that by helping others all may help themselves. The second is motivated by social conscience on the part of individuals who are unwilling to accept comforts without alleviating some of the ills of others.

Of the mutual aid bodies—which include friendly societies, trade-unions, building societies, housing societies, social clubs, consumers' co-ops, trustee savings banks, and hospital contributory schemes—the first are the most fully dealt with by the author. The reasons cited are that these societies have not received the attention they deserve and that the making of the study originated in a friendly society.

Legislation adopted in 1793 to encourage the friendly society in Britain defined it as "a society of good fellowship for the purpose of raising from time to time, by voluntary contributions, a stock or fund for the mutual relief and maintenance of all and every the members thereof, in old age, sickness, and infirmity, or for the relief of widows and children of deceased members." In essence, the members of a friendly society pay money into a common fund regularly in order to be able to draw on the fund when they are in need. Societies are divided roughly between those that pay sick benefits and those that do not. The

provision of sick benefits has placed heavy admistrative duties on the societies, the success solution of which has been their outstanding contribution to social advance. The friendly societies have been the democratic pioneers of mutual insurance. Moreover, they have been social clubs, they have dealt with the general welfare of their members, and "they have been channel for the spirit of voluntary service."

At different times, legislation has both favored and hampered the growth of friendly societies Cooperative arrangements in administering sick ness benefits that were entered by the Gover. ment (under its sickness insurance system) and the friendly societies in 1911 were abandoned in 1946 In their place, the Government is establishing its own complete and exclusive administrative machinery. In this situation, Lord Beveridge states: "The greatest danger \* \* \* is not or the side of the friendly societies. the State be able to create a machine capable c doing what the affiliated orders did in the most difficult of all forms of social insurance, of combin ing soundness with sympathy in administration of cash benefits to the sick?"

The variety of institutions established be reason of philanthropic motives is wide but resulting numerical estimate is available of the total scale of such action. Only the main types are described, such as residential settlements, urban and rural amenities, women's organizations, youth organizations, and family welfare bodies, and a few instances of their work are cited. Another of these agencies—the charitable trust—is given special attention because (like the friendly society) is has been neglected, in the author's opinion.

Early charitable trusts were for the most part small, local, and were devoted to definite purposes. Problems that arose in their administration were largely those that resulted from changed conditions. Within the past 50 to 60 years, a new type of trust has been established in Britain. Large amounts of money are involved and the expenditures are not restricted to any given purpose. The five foundations of this kind and the year of establishment are the City Parochial Foundation of 1891; the Carnegie United Kingdom Trust of 1913; the Pilgrim Trust of 1930; the King George Jubilee Trust of 1935, and the Nuffield Foundation of 1943. Their combined incomes aggregate something like £750,000 a year (roughly \$3,000,-

o). In addition, the King Edward's Hospital and for London dating from 1897 and the Royal mmission for the Great Exhibition of 1851 andle over £150,000 a year (roughly \$600,000). This is money "in living hands not dead hands, in private hands not those of the state, but for public purposes \* \* \* for experiment and pioneering by Voluntary Action." In the opinion of the author, however, the availability of these funds does not reduce the need for a complete overhaul of the charitable trusts that have come own from the past and of the law under which iture trusts may be created.

Personal thrift and the business motive, in addition to the two main motives of mutual aid and of philanthropy already discussed, round out the subjects in this study. Some of the most netresting forms of voluntary association of citiens are motivated by personal thrift, that is the desire of the individual to save in order to have noney at his own command and to obtain personal independence. The business motive, that is, earning a livelihood or obtaining personal gain in neeting the needs of others, in combination with the motive of mutual aid or personal thrift have esulted in the establishment of extremely significant organizations.

#### Recommendations for Voluntary Services

Increasing leisure of wage earners and the growing complexities of modern life contribute to the need for an expansion of voluntary action. The author points out that the last stage in totalitarianism would result if the State planned every citizen's leisure. But he warns against tolerance by the State of organized gambling and wasteful use of leisure. He recommends that the Government should seek to guide the individual through the complexities of modern life indirectly rather than directly, by making use of voluntary action. In this connection, education in its widest sense is urged.

No discussion of the future of all forms of voluntary action with which the volume deals is attempted by the author. He refers to the notable contribution of the cooperative movement to the economic organization of Britain and points to the great educational and social purposes of which this association of nine million citizens might be the instrument. Trade-union effort in improving

the position of members with respect to wages and working conditions far outweighs their effort in protecting members in time of sickness, old age, etc. It is even more important, in the opinion of the author, "to preserve genuine educated democracy in the choice of trade-union leaders," owing to the enlarged political power of these organizations.

An eight-point program is recommended for the State in relation to voluntary action: (1) Cooperation of Public Authorities and Voluntary Agencies; (2) A Friendly Societies Act; (3) A Royal Commission on Charitable Trusts; (4) Reexamination of Taxation of Voluntary Agencies; (5) An Enquiry as to the Physically Handicapped; (6) A Minister-Guardian of Voluntary Action; (7) Specialized Staff Training; (8) Continuance and Extension of Public Grants to Voluntary Agencies.

Points (1), (7), and (8) represent policies already accepted and those remaining are departures from existing policies but follow established lines.

In conclusion as to the State and voluntary action, Lord Beveridge adds:

The State should encourage Voluntary Action of all kinds for social advance. In respect of that form of Voluntary Action for Mutual Aid which is the starting-point of this Report—the friendly societies—the State should make amends for damage to them in the past by a generous agreed measure of legislation opening the road to new service in the future. It should remove difficulties in the way of the other forms of Mutual Aid discussed in this Report. It should in every field of its growing activity use where it can, without destroying their freedom and their spirit, the voluntary agencies for social advance, born of social conscience and of philanthropy. This is one of the marks of a free society.

He continues that "\* \* the aim of the first [Beveridge] report, of putting first things first, cannot be accomplished simply by redistribution of purchasing power. \* \* \* If we are really to put first things first, bread and health for all at all times before cake and circuses for anybody, we must go beyond the simple redistribution of money. \* \* \* It is necessary to face two new difficulties in the way of doing this. First, it involves making and keeping something other than pursuit of gain as the dominant force in society. \* \* \* Second, with the passage from class rule to representative democracy, little can be done except by influencing directly, not a few leaders, but the mass of the people."

## Joint Safety Program: A Case Study in Cooperation

The safety program adopted in mid-1945 by Local 656 of the Textile Workers Union of America (CIO) and the Forstmann Woolen Co., of Passaic, N. J., has contributed to a lower accident rate, according to a recent study; this company has also had "exceptionally good" industrial relations since the signing of a contract with the union in August 1944.

Over a 4-year period, the accident-frequency rate <sup>2</sup> dropped 84 percent—from a peak of 9.36 for 1943 to a low of 1.46 for 1947.<sup>3</sup> With the formation of the joint safety program in 1945, the accident-frequency rate for that year fell 47 percent—from 8.66 to 4.55. The severity rate <sup>4</sup> also showed marked improvement throughout these periods.

In 1935, however, the company had established an organized safety program among its supervisory force; and for the next 5 years noteworthy progress was made in reducing accidents. But during the war years 1941–43, when production problems were paramount and workers largely unskilled, the relative number of disabling injuries mounted, reaching an all-time high in 1943.

When management accepted the offer of union cooperation to prevent accidents in early 1945, it laid down two conditions: That final responsibility for safety (including final decisions on safety matters) remain in the hands of management; and that no office-holding union member serve on any safety committee, the purpose being to keep safety activities out of the area of controversy and separate from the grievance procedure.

The collective agreement between the union and the company does not provide for a joint safety program, nor does it contain the "safety and health" clause frequently found in such agreements. However, a constitution and bylaws, formulated and revised by joint action, prescribe

in detail the purposes, organization, and procedures of the joint safety program.

#### **Program Organization and Procedure**

The formal work of the program is conducted by a joint council and 16 departmental joint committees. Each holds separate monthly meetings. The council supervises the work of the individual committees. Council members serve for 12 months; their terms are staggered, and no second term is permitted until all who are eligible have served. This diffusion of experience also extends to the departmental joint committees. Union members on these committees serve only 6 months, so as to permit participation by as many employees as possible; foremen serve 12 months.

The council and committees are in reality a training center in safety for their members; at any given time there are 39 union members serving in one capacity or another, and an equal number from management. Union members are paid for all time spent at meetings of the joint program, even when overtime is involved. The flow of suggestions and related information and education forms a continuous process through a wide variety of devices, and results in the securing and maintaining of broad worker interest and participation in safety.

#### Potential Areas of Disagreement

Although no formal grievances have been presented by the union on the subject of safety during the 4 years of collective bargaining, the survey analyzes five areas of possible friction.

- (1) Enforcement of safety rules has occasioned no discharges and no serious disagreements, because of the joint approach. The union has taken a leading part in helping "to correct violators," so that discipline on the part of management has not been required; for instance, it has assisted materially in reducing horseplay and in stimulating the use of safety goggles.
- (2) In placing disabled workers, the word of the medical department has generally been accepted as to the proper time for injured employees to return to work and in determining the type of work they are able to perform. Disputes on these matters have been settled in fairly short

<sup>&</sup>lt;sup>1</sup> The Joint Safety Program of the Forstmann Woolen Co. and Local 656, Textile Workers Union of America (CIO). Rutgers University, Institute of Management and Labor Relations, New Brunswick, N. J., 1948. (Case Studies of Cooperation Between Labor and Management, No. 1.)

<sup>&</sup>lt;sup>2</sup> Number of disabling injuries per million employee-hours worked.

<sup>&</sup>lt;sup>2</sup> The annual rate for the woolen and worsted textile manufacturing industry in the United States in 1947 was 18.6, according to the annual survey of the U. S. Bureau of Labor Statistics. (See Monthly Labor Review, November 1948, p. 508.)

<sup>&</sup>lt;sup>4</sup> Average number of days lost, because of disabling injuries, per 1,000 employee-hours worked.

order. Greater leeway in the retention of seniority is given to an employee transferred for medical or physical reasons to a new seniority area than to one experiencing an ordinary transfer.

(3) The management lays great emphasis on the importance of prompt action. Under company policy, any suggestion accepted under the joint safety program must be put into effect as soon as possible, otherwise prompt explanation must be given together with a statement as to when action is to be expected; prompt explanation is also required in case of a rejected suggestion.

(4) Certain union requests for wider plant inspection by safety representatives and advance reports on accidents for its joint council representatives had not been granted at the time of the study.

(5) The union has been vigorous in presenting its members' claims for workmen's compensation, yet its representatives on the joint safety program do not become involved directly in compensation hearings. Individuals representing the union in these two functions are not the same—in line with the agreed policy of keeping the joint safety program noncontroversial, but in contrast to company representation.

In spite of disagreements which inevitably have arisen and might arise, the study emphasizes the fact that "both parties agree, and the record indicates, that the joint safety program has been remarkably successful."

This procedure stands in the forefront as a means of securing and maintaining broad interest and participation in safety. It has proved to be by far the best way of securing suggestions from employees. Publicity on the subject of accident prevention, designed to promote safety consciousness on the part of all the employees, is handled most effectively under this program. Most of the issues concerned with the daily operation of the accident-prevention program are noncontroversial, and the joint safety program appears very well suited to handle such matters.

#### **Factors in Success of Accident Prevention**

The joint safety program, according to the study, is only one of three parts in the accident-prevention program at Forstmann, the others being (1) activities of the company's supervisory force, trained for many years to think in terms of safety and management's final responsibility for accident prevention, and (2) the collective-bargaining machinery.

Eight factors, listed in the following order, were given as predisposing to the success of accident prevention at Forstmann:

- (1) The relatively noncontroversial character of the subject of accident prevention.
- (2) A relatively peaceful and constructive background of industrial relations, which in turn appears to have been still further improved by the cooperation of union and management in this enterprise.
- (3) Both parties seem to enjoy a feeling of security.
- (4) General understanding of location of authority as between management and union; management consults with union representatives, whenever possible, on the soundness of decisions before putting them into effect.
- (5) Ineligibility of union officers to serve as safety representatives in the joint programs, thus maintaining its noncontroversial character and keeping the formal meetings on the cooperative level, since controversies arising as to safety are settled informally.
- (6) The considerable effort put into securing general employee interest and participation in safety. Attention is paid to the matter of keeping all employees informed about safety, with special attention to the systems of communicating with supervisors and safety representatives.
- (7) Promptness with which suggestions are acted upon, on the whole.
- (8) General attitude of management and union toward each other—their basic confidence and mutual respect, coupled with their objectivity in handling common problems—is probably the most important factor, according to the study.

#### **Background Relationships**

The Forstmann Co., for some years, has been a leading producer of better woven woolen and worsted fabrics. At the time of the study, somewhat fewer than 4,000 employees were in the bargaining unit. Acceptance of the union in 1944 and development of the joint safety program in 1945 occurred during relatively high levels of employment. Union security has progressed from maintenance-of-membership to full-fledged unionshop status, granted by management in 1947 on its own initiative. Arbitration is provided for in the contract (and functions under an impartial

chairman), but has been invoked in only one case. With the exception of a few departmental stoppages, no strike or lock-out has occurred since the recognition of the union.

It should be clear that this account of the joint safety program at the Forstmann Woolen Co., is a study of cooperation between management and labor under most favorable circumstances. This must be borne in mind in any attempt to apply the findings of this case study to the problem of promoting more general cooperation between management and labor.

\* \* Even in the relatively noncontroversia field of accident prevention, successful cooperation comes only from the diligent application by both parties of the highest skill in human relations.

## Atmospheric Control in Textile Mills: Proposed Trade-Union Standard

The Textile Workers Union of America (CIO) has proposed a specific standard for temperature and humidity control in textile mills, in the interest of improved production and working conditions. It has also advocated the installation of adequate air conditioning in connection with the standard proposed, according to a report issued by the union for information and guidance of its members.<sup>1</sup>

"Good controls of temperature and humidity," the study emphasizes, "insure conditions for workers to produce their best in comfort and good health, and also provide the most advantageous conditions for efficient processing."

The physiological effects of high temperatures and humidities upon the worker in the cotton textile industry had been fully explored, according to a study published in 1945, which stated: "There are plenty of data now available to show \* \* that the efficiency of the worker \* \* \* begins to fall off when the dry and wet bulb exceed certain combinations." <sup>2</sup> According to the current study, the ability of textile workers to

produce drops noticeably if air conditions rise above 80° ET (effective temperature). The range between the comfort level (about 70° ET) and the 80° limit permits the highest and the best-quality output. "Immediately above this range, output drops as much as 15 percent from the optimum in an 8-hour day, with some variation" depending on the nature of the work. From 87° to 94° ET, production falls very rapidly—as much as 50 percent below the optimum in an 8-hour day; and when the effective temperature reaches 94°, output is likely to drop 80 to 90 percent. On heavy jobs, the decline in productivity is earlier and more serious.

The relative humidity used for different fibers and processes were found, in the study reviewed, to range from 50 to 90 percent. Good textile processing requires a constant level of humidity in every operation, even though the actual level may vary from room to room. Careful temperature control is also crucial in some operations and desirable for all processes. A maximum of 80° ET, the report states, will assure satisfactory conditions for both the worker and the process.

## Labor-Management Disputes in March 1949

The number of workers idle during work stoppages increased substantially in March 1949 after 3 months in which comparatively small numbers were affected. Idleness, which ran below 1,000,000 man-days per month in December, January, and February, exceeded 3,000,000 man-days in March according to preliminary indications. The widespread memorial stoppage of coal miners, together with a suspension of Railway Express Agency operations in New York City and adjoining New Jersey areas, were the two largest factors in the month's idleness.

#### Coal Mining Stoppage

Invoking a clause in the agreement with mining operators providing that the union may designate memorial periods provided it shall give proper notice to each district, President John L. Lewis of the United Mine Workers of America issued a statement on March 11 as follows:

<sup>&</sup>lt;sup>1</sup> Air Conditioning in Textile Mills. The Case for Temperature and Humidity Control To Provide Comfort, Health, Safety, and Optimum Production. New York, Textile Workers Union of America (CIO), 1948. (Research Department Technical Report: Prepared by Franklin G. Bishop and Solomon Barkin.)

<sup>&</sup>lt;sup>2</sup> Atmospheric Conditions in Cotton Textile Plants by Philip Drinker: Special Bulletin No. 18, U. S. Department of Labor, Division of Labor Standards, 1945. (p. 5).

Exercising its contractual options, the United Mine Workers of America is authorizing a Memorial period during which a suspension of mining will occur. The authorization affects all bituminous coal and anthracite mines east of the Mississippi River. It is effective Monday, March 14, and production in the described area will resume Monday, March 28.

Mines in all States west of the Mississippi River are authorized to remain at work to avoid public hardship in areas where climatic conditions have recently been unfavorable.

This period of inaction will emphasize the Mineworkers' opposition to one Boyd, an incompetent, unqualified person who has usurped the office and functions of Director of the Federal Bureau of Mines without Senate confirmation as required by statute. Concurrently the Mineworkers will mourn the unnecessary slaughter of 55,115 men killed and injured in the calendar year 1948, during Boyd's incumbency of his usurped office. Meanwhile the Mineworkers will pray for relief from the monstrous and grotesque injustice of an ignorant and incompetent Boyd having the power to decide whether they shall live or continue to die in the mines.

Dr. James Boyd was appointed by President Truman as Director of the United States Bureau of Mines in August 1947. His confirmation by the United States Senate was still pending, however, at the time the stoppage began. On March 14 the Senate Interior and Insular Affairs Committee approved the nomination of Dr. Boyd by a 10 to 1 vote, and on March 23 his appointment was confirmed by the Senate.

On March 24, Mr. Lewis reaffirmed his original statement that work was to be resumed on Monday, March 28. The miners returned to their jobs, and production of coal was resumed on that date as scheduled.

#### Railway Express Agency Stoppage

On or about March 10 the Railway Express Agency distributed notices of termination of employment to approximately 9,000 employees in New York City and the northern New Jersey area, effective March 12. The action of the agency was based on an alleged slow-down of employees causing interruptions to service and congestion at company terminals. Members of the union involved—Botherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees (AFL)—were reported to have started the slow-down as a protest against alleged "stalling" by the company in negotiating a new contract. The union's principal demands were for a 5-day, 40-hour week in lieu of the existing

6-day, 44-hour week, with two consecutive days off, and a 25-cents-an-hour increase in wages.

Negotiations under the auspices of the National Mediation Board continued during the month, but the dispute was still not settled at the end of March. Developments in the meantime included (1) the placing of an embargo by the company on express shipments of less than carload lots into and out of New York City, (2) the filing of a \$5,000,000 damage suit by the company against the Clerks' Union, claiming that the slow-down was a violation of agreement, and (3) the picketing of agency depots.

#### Brief Strike on Wabash Railroad

An accumulation of grievances—some of long standing—provoked a walk-out of 3,500 operating employees of the Wabash Railroad on March 15 which stopped all service on the line. The unions involved were the four unaffiliated railroad Brotherhoods—Locomotive Engineers, Locomotive Firemen and Enginemen, Railroad Trainmen, and Railway Conductors.

The day the strike began President Truman created an emergency fact-finding board to investigate the issues. As the strike continued, the railroad, on March 18, began to lay off the 8,500 nonoperating employees.

An agreement was signed on March 22, settling many of the issues and providing a return to work while negotiations continued on those remaining, with the emergency board standing by to take jurisdiction over any problems the parties themselves could not settle.

#### Railroads and Nonoperating Employees

Agreement was reached on March 20 between the Nation's railroads and 16 nonoperating unions under the terms of which the workers will receive 48 hours' pay for 40 hours' work plus a 7-cents-anhour wage increase. The agreement affects approximately 1,000,000 clerks, trackmen, shop mechanics, and other rail groups other than those who man the trains. The 40-hour week schedule will take effect September 1, 1949, while the pay increase of 7 cents an hour is retroactive to October 1, 1948. This settlement ended an 11-month dispute and incorporated the recommendations made December 17 by a presidential fact-finding board appointed under provisions of the Railway Labor Act.<sup>1</sup>

<sup>&</sup>lt;sup>1</sup> See Monthly Labor Review, January 1949, p. 58.

### **Technical Notes**

### Procedures Used in 1947 Family Expenditure Surveys <sup>1</sup>

Data obtained by the Bureau of Labor Statistics for 1947 income, expenditures, and savings in Washington, Richmond, and Manchester are based on samples of families representative of all types of consumers.<sup>2</sup> Personal interviews with these families were conducted during February, March, and April, 1948. The sample units were selected by ratio from lists of dwellings prepared for the Bureau's Dwelling Unit Survey <sup>3</sup> and supplemented by field investigation to include rooms in lodging houses, hotels, employee quarters of institutions, and new construction.

When a sample unit was found to house more than one "economic family," each family was included in the sample. The "economic family" may be either (1) a family of 2 or more persons dependent on a common or pooled income for the major items of expense, and usually living in the same household; or (2) a single consumer who lived as an independent economic family either in a separate household or as a roomer in a private home, lodging house, or hotel.

All relatives of the family head who ordinarily lived with the family, but were temporarily away from home at work or school, in a hospital, or on a visit, were included as family members provided they either contributed to the family income or received a large part of their support from family funds. Children away at school, who earned their living or lived on veteran education benefits, and persons in military service, living on military reservations, were not included as family members.

Related persons living in one household were

considered as forming two or more economic families only when the separation of finances was clearly defined.

To have been considered eligible for inclusion in the survey, it was necessary for the family to have existed as an economic family during all of 1947. Full-year economic families may have had part-year family members, i. e., persons who joined or left the family during 1947. Income and expenditures for part-year family members, for that part of 1947 when they were in the family, were combined with the data for the rest of the economic family.

#### Sample Size and Coverage

For Washington, the sample provided usable data for 323 economic families, of whom 273 were families of 2 or more persons and 50 were single consumers. The survey included the city proper and the suburban areas in Montgomery and Prince Georges Counties, Md., and Alexandria, Arlington County, and part of Fairfax County, Va.

The Richmond sample consisted of 196 economic families who were eligible for inclusion in the study and were willing and able to give a complete report (178 families of 2 or more persons and 18 single consumers). The survey included the city proper and the suburban areas located in Henrico and Chesterfield Counties, Va.

In Manchester, the sample provided complete reports for 236 economic families (190 families of 2 or more persons and 46 single consumers). Since there are no important concentrations of housing outside the city limits, the survey included only the city proper.

No substitutions were made for families or single consumers who refused information or who could not be contacted.

#### Income Data for Washington

The income data for the Washington, D. C., area (like those for the other two cities) are based on reports of gross income and of income after payment of personal taxes. These data were obtained in connection with the reports on expenditures and savings, primarily for use in classifying the summary expenditure data.

The Bureau of the Census, in February and March 1948, obtained data on 1947 gross money

<sup>1</sup> Prepared by Helen M. Humes of the Bureau's Division of Prices and Cost of Living

 $<sup>^2</sup>$  See Family Income and Expenditures in 1947, p. 389 of this issue, for summary of survey findings.

<sup>&</sup>lt;sup>3</sup> For a detailed description of the sampling design, see The Rent Index—Part 2: Methodology of Measurement, Monthly Labor Review, January 1949; also reprinted as Serial No. R. 1947.

income from a very much larger sample of Washington area families and individuals not in families. The income-size distributions obtained in the two sample surveys differ in some respects.

The differences result from underlying differences in the survey design, the most important of which are definition of the family, the number and type of questions asked to obtain the data, and sample size and coverage. The Census sample included all the Washington metropolitan area and covered 4,254 families and individuals. The expenditure survey covered the city and the urban fringe outside the district as defined for housingmarket surveys, and used a sample consisting of 323 economic families.

The Census survey defined the family as a group of two or more persons related by blood, marriage, or adoption, and residing together; single persons living with relatives were considered family members even though they did not pool their incomes or share expenses. The economic family as defined for the BLS survey included only persons who pooled incomes and shared expenses, regardless of relationship; related persons who handled their incomes and expenditures independently were considered separate economic families, even though they resided in the same dwelling.

The Census income data refer to families as they existed at the time of the survey in the spring of 1948. The BLS income data refer to families as they existed in 1947, including members who left the family after December 31, 1947, and excluding members who joined the family after that date.

The Census Bureau obtained a report of gross money income only, itemized by family member and general source classification, and the survey procedure did not afford an opportunity to check the income data reported. The BLS procedure obtained gross income itemized by family member and detailed source classification, as well as net income after deductions. Records were made of the amounts of the deductions, and these, together with the complete expenditure report, provided the basis for checking the incomes reported. Revisits were made to families whose income reports did not balance with their reports of expenditures and

savings or deficits within a 10-percent tolerance.<sup>4</sup> These revisits frequently resulted in reports of additional income. It has been found that surveys of income made in connection with expenditure studies result in higher income reports than those obtained independently.

Because Washington expenditure data relate to the incomes obtained in the Bureau of Labor Statistics survey, summary expenditure data for combined income classes are based on income distributions obtained in that survey.<sup>5</sup>

#### Reliability of the Data

The data obtained in these surveys are based on reports from a sample of all families in each city, and are thus subject to sampling variability. The sampling variability of a percentage figure depends on both the size of the percentage and the size of the total on which it is based. variability of an average depends on the size and shape of the distribution from which it is derived. These measures of sampling variability can be calculated through use of standard statistical formulae. However, in addition to sampling variability, the data are subject to errors of response and nonreporting. Most of the information given is based on memory rather than on records. Because of the tendency to forget irregular sources of income and some expenditures for day-to-day living essentials, the memory factor probably results in underestimates. Since such errors cannot be easily measured, no estimate of probable errors in the data has been made.

All averages are based on all families in the income class, regardless of whether or not they had expenditures for each particular item. In small samples in which data are subdivided by classes, some irregularities are to be expected, especially among items on which expenditures may vary substantially in amount or may occur at infrequent intervals—for example, medical care items. With few exceptions, adjustments are not made in the averages; any exceptions are noted in the statistical tables. Income-class averages are those yielded by the original reports.

<sup>&</sup>lt;sup>4</sup> Due to the difficulty experienced by respondents in accounting completely for receipts (i. e., income, other money receipts, and funds made available through liquidation of assets or through credit) and disbursements (i. e., outlays for current consumption, gifts and taxes, and money used to increase assets or decrease debts), a margin of tolerance was set up for discrepancies between the two. A schedule was considered acceptable if the difference was less than 10 percent of receipts or disbursements, whichever was the

larger. The "balancing difference" is the average net difference between reported money receipts (i. e., money income, other money receipts, and net deficit) and reported money disbursements (i. e., expenditures for current consumption, gifts and contributions, insurance, and net surplus).

<sup>&</sup>lt;sup>5</sup> For detailed income data, see U. S. Bureau of the Census, Consumer Income Report, Series P-60, No. 4.

# Recent Decisions of Interest to Labor

#### Wages and Hours<sup>2</sup>

Enforcement of Act, Civil Contempt. A February 1949 decision of the Supreme Court of the United States is important in enforcement of the Fair Labor Standards Act. The Court held <sup>3</sup> an employer liable for civil contempt for disobeying a general decree enjoining violation of the wage, hour, and record-keeping provisions of the act although the plan adopted by the employer for payment of wages was not specifically enjoined.

The decree, issued by a district court in 1943, prohibited the employer from paying less than the minimum wage, and overtime compensation due under the act, to certain designated classes of employees, and from failing to keep records of their wages and hours. In 1946 the Administrator of the Wage and Hour Division brought civil contempt proceedings against the employer for violating the decree. The district court found that the employer, in violation of the act, had set up a fictitious method of compensation without regard to hours actually worked; had adopted a plan giving a wage increase in the guise of a bonus, which was excluded from the regular rate for purposes of computing overtime; had classified some employees as administrative in plain violation of the Administrator's regulations; and had employed piece workers for more than 40 hours a week without paying them overtime. This court found, however, that such violations did not constitute civil contempt, on the ground that they were not willful and were not specifically covered by the decree. The court of appeals affirmed the district court's decision.

Reversing this decision, the Supreme Court held that absence of willfulness was no defense against a remedial action for civil contempt. action did not cease to be a violation of the law because it was perpetrated innocently. The fact that those specific violations were not singled out for mention in the injunction decree was likewise held no defense. The persistent violations in this case indicated that a decree in general terms had been necessary—otherwise the employer could, after each new decree, devise a new evasion. The employing company knew that it was taking a risk in adopting measures designed to avoid liability under the act. Moreover, it could have avoided this risk by petitioning the district court for a clarification of the order.

The Supreme Court held it was proper to order the employer in the contempt action to pay back wages and overtime pay to its employees as damages. The requirement was merely a method of enforcing the district court's decree.

Two justices dissented on the ground that the Court should be sparing in construing the extent of an injunction decree punishing contempt, when there was no trial by jury. These justices were of the opinion that the order of the district court was not sufficiently clear in its prohibition of the acts charged to make the employer committing them liable for contempt. Reference was made to the former abuse of injunctions of a general nature against labor unions, which the Norris-LaGuardia Act was designed to prevent.

Portal Act—Contract or Custom; de Minimis. Maintenance employees were required by their employer to report, dressed ready for work, in their respective shops at its plant at 7:55 a.m. each day, when they were to punch their time clocks. In computing their compensation, however, the employer did not include the period from 7:55 to 8 a.m. The employment contract with the union provided that employees required to work over 8 hours in any 1 day would be paid one and a half times their regular rate for all such overtime. The employees sued for overtime

<sup>&</sup>lt;sup>1</sup> Prepared in the Office of the Solicitor, U. S. Department of Labor. The cases covered in this article represent a selection of the significant decisions believed to be of special interest. No attempt has been made to reflect all recent judicial and administrative developments in the field of labor law or to indicate the effect of particular decisions in jurisdictions in which contrary results may be reached, based upon local statutory provisions, the existence of local precedents, or a different approach by the courts to the issue presented.

<sup>&</sup>lt;sup>2</sup> This section is intended merely as a digest of some recent decisions involving the Fair Labor Standards Act and the Portal-to-Portal Act. It is not to be construed and may not be relied upon as interpretation of these acts by the Administrator of the Wage and Hour Division or any agency of the Department of Labor.

<sup>3</sup> McComb v. Jacksonville Paper Co. (U. S. Sup. Ct., Feb. 14, 1949).

compensation for work during the 5 minutes each day from 7:55 to 8 a.m. The employer argued that such claims were barred by the Portal-to-Portal Act of 1947 as relating to preliminary activities not compensable according to the employment contract or according to a custom or practice at the place of employment. The defense claimed also that insubstantial periods of time spent in preliminary activities need not be included for the purpose of computing overtime compensation. The district court upheld the employees.

The court of appeals 'approved the lower court's finding that the activities during the 5-minute period were compensable under the employment contract which provided for payment of overtime to employees required to work over 8 hours a day. Since the employees were required to report ready for work at the beginning of the 5-minute period, they were held required to work during that period within the meaning of the contract. But the appellate court also held that the time of 5 minutes was so insubstantial and insignificant that it need not be included in the statutory workweek for purposes of computing overtime compensation, and therefore upheld the employer.

The employees have filed a petition for a rehearing, in which the Administrator of the Wage and Hour Division has joined, on the ground that the de minimis rule does not apply to a fixed period of time, no matter how small, as fixed periods are made compensable by the contract of employment.

Production of Goods for Commerce—Repair of Highways. Employees of a contractor—truck drivers and a mechanic working on truck maintenance and repair—were engaged in intrastate transportation of sand and gravel purchased from a local producer and used in maintenance and repair of the State highway system. The hauling for the State highway system constituted about a third of the contractor's total business. The employees' services were not segregated between this and other work. A district court held 5 that the employees were engaged in commerce and production of goods for commerce within the meaning of the Fair Labor Standards Act, since the State highway system was used by vehicles engaged in interstate commerce as well as by those engaged

in intrastate commerce. They were, therefore, not exempt from the overtime provisions of the act.

Commerce—Retail Exemption. An automobile dealer was engaged in the business of selling and repairing trucks and truck parts purchased outside the State, to local customers engaged in commercial hauling. Some of the trucks purchased were used by the customers to transport goods across State lines. The dealer had five employees and his business amounted to over \$200,000 in 1 year.

The Administrator of the Wage and Hour Division sought to enjoin the dealer from violating the Fair Labor Standards Act. The Federal district court held <sup>6</sup> that the employees of the dealer were engaged in commerce, since the goods they sold were purchased outside the State and could never be said to have left the stream of commerce prior to their sale to customers. The retail and service establishment employee exemption of section 13 (a) (2) was held inapplicable to these workers, who sold or repaired trucks for commercial users only.

Exemption of Executive Employees. A circuit court of appeals considered the application of section 13 (a) (1) of the Fair Labor Standards Act exempting employees "employed in a bona fide executive \* \* \* capacity." The chief building-maintenance engineer of a department store engaged in the manufacture and sale of women's clothing sued his employer for overtime compensation. The employer disclaimed liability on the grounds that (1) the engineer was not engaged in commerce or the production of goods for commerce, (2) he was exempt as an employee of a retail and service establishment, and (3) he was exempt as an executive employee. The district court upheld the employer.

The court of appeals overruled the lower court on all three grounds. As 40 percent of the annual gross sales of clothing manufactured by the employer were shipped out of the State, the employer was clearly engaged in the production of goods for commerce. The retail exemption was held inapplicable to employees whose activities were not separated between manufacturing and selling

Frank v. Wilson & Co. (U. S. C. C. A. (7th), Feb. 10, 1949).

<sup>&</sup>lt;sup>8</sup> McComb v. Carter (U. S. D. C., E. D. Va., July 31, 1948)

McComb v. Deibert (U. S. D. C., E. D. Pa., Feb. 14, 1949).
 Grant v. Bergdorf & Goodman (U. S. C. C. A. (7th), Jan. 28, 1949).

carried on in the same store building. The engineer was responsible for maintenance of the whole building.

The court ordered a new trial on the issue of whether the engineer was an executive. He admitted performing "minor supervisory duties," but claimed his main activity was maintenance and repair of the building and a major portion of his time was spent in manual labor. The regulations of the Administrator of the Wage and Hour Division provided that to be exempt as an executive an employee must, among other things, be one "whose hours of work of the same nature as that performed by nonexempt employees do not exceed 20 percent of the number of hours worked in the workweek by nonexempt employees under his direction." The trial court had charged the jury that, even if the engineer performed manual work, if he alone could do it because of the special skill required, then the work was not of the same nature within the meaning of the regulation. The court of appeals held this charge to be error, since the nonexempt work referred to in the regulation did not refer only to work performed by others under the direction of the employee in question, but to all nonexempt work, which might be of any kind, including highly skilled work by all employees who were not directing others. The trial court was also held to have erred in charging that the nonexempt hours were to be measured as a percentage of the engineer's workweek. rather than of the workweek of the employees under his direction.

#### Labor Relations

State Jurisdiction To Prevent Intermittent Work Stoppages. The United States Supreme Court held that a State employment relations board was not prohibited by either the Federal Constitution or the National Labor Relations Act from ordering a labor union to cease instigating intermittent and unannounced work stoppages.

The stoppages represented a new technique openly adopted by a union as a means of bringing pressure against an employer. Twenty-six of the stoppages occurred during a 5-month period, with consequent disruption of work. Upon employer's request, the State board ordered the union to

cease engaging in concerted efforts to interfere with production by arbitrarily calling union meetings or causing other stoppages during scheduled working hours. It also ordered the union to cease engaging in other efforts to interfere with production, except by leaving the premises in an orderly manner and going on strike. The State supreme court upheld the order of the State board, but construed it to prevent only the acts in which the union had actually engaged.

In affirming the State court decision, the United States Supreme Court held that the order did not impose involuntary servitude (it did not prevent individual quitting of work), or invade rights of freedom of assembly, or interfere with the Federal power over commerce, but that it was a valid exercise of the State police power.

The Court rejected the union's contention that the order conflicted with provisions of the National Labor Relations Act either as originally enacted, or as amended in 1947. The action prohibited by the State board's order was held to be-along with other coercive tactics in labor controversies—in an area which had been left open for State control. The National Labor Relations Board was held to have power neither to approve nor to forbid the acts in question. No conflict existed between the order of the State board and the policy of the National Labor Relations Act, as would exist if a State board should select a bargaining representative. The work stoppages were held not to be protected by section 7 of the amended NLRA, which guaranteed to employees the right to selforganization and the right to engage in concerted activities for mutual aid and protection. Section 7, the Court said, did not make all concerted activities immune; it merely prevented discrimination against employees or unions because such activities were concerted. Activities, otherwise illegal, were not protected merely because they were performed in concert. Section 13, which stated that nothing in the act should be construed to limit the right to strike, was held to apply only to the National Labor Relations Act itself; it did not attempt to modify other laws concerning strikes or to make the right to strike absolute. Previous decisions of the Court were cited as establishing the State's power to prohibit strikes in certain instances.

Four justices dissented. Two thought the order of the State board to be in conflict with

 $<sup>^8</sup>$  International Union United Automobile Workers of America (AFL) v. Wisconsin Employment Relations Board (U. S. Sup. Ct., Feb. 28, 1949).

section 7, which had previously been held to protect "partial" strikes. Three justices believed the State Board's order to be in conflict with section 13, which they thought established a policy protecting the right to strike.

Interference—Refusal of Use of Company Auditorium. An employer's refusal to allow its auditorium, the only available meeting hall in a company town, to be used for a union meeting was held 9 to be an unfair labor practice discriminatory against the union's organizing activities.

The employer rented the hall to a fraternal order with directions that no other organization be allowed to use it. In practice, however, this direction was not enforced, and many organizations used the hall. When, the union organizer first asked to be allowed to use the hall, the request was granted by the lessee but the permission was later canceled on request of the employer. The NLRB found the denial of the hall to the union to be discriminatory and ordered the employer to cease refusing its use to this or any other union. The court refused to enforce the Board's order. The United States Supreme Court reversed the appellate court's decision.

The Supreme Court held that the Board's order did not deprive the employer of its property without due process of law. Not every interference with property rights was protected by the fifth amendment, the Court stated, but "inconvenience or even some dislocation of property rights may be necessary to safeguard collective bargaining."

It was pointed out that the situation in a company-dominated town was very different from the situation in a large metropolitan area where the union could easily have secured access to another hall. The grant of facilities to the union could not have been held to be an attempt to dominate the union in violation of section 8 (a) (2) of the amended National Labor Relations Act, since the grant of a meeting place, by itself, had never been held to show company domination.

The Board's order as originally worded was so broad that it would have prohibited the denial of the hall to the union at any time, regardless of the employer's policy toward other organizations. Therefore, the Board was directed to modify its

order so that it would prevent only a discriminatory denial of the hall's use.

Two justices dissented, on the ground that denial of the hall was not discriminatory interference with union activities, but was merely a refusal to aid organizational activities. Employees were held to possess no rights in their employer's nonbusiness property.

Justice Jackson agreed with the Court insofar as it directed the employer to revoke its order that the lessee deny use of the hall to the union. But he thought the employer should be directed only to desist from interfering with the discretion of the lessee.

Free Speech in Labor Dispute—Sound Trucks. The United States Supreme Court upheld <sup>10</sup> the constitutionality of a city ordinance prohibiting use upon the public streets of sound trucks and other devices from which are emitted "loud and raucous" noises,

The case arose upon the arrest of a person who used a sound truck in commenting upon a labor dispute. The majority of the Court held that the ordinance was a valid exercise of the local police power to prohibit nuisances. A previous decision 11 striking down an antinoise ordinance was distinguished from this instance, on the gound that in the former case the local chief of police was given discretion to censor such broadcasts without reference to any standards. In the instant case, the Court pointed out, all loud and raucous noises from sound trucks were prohibited. The right of free speech was held not to include the opportunity to gain the public's ear by objectionably amplified sound on the street. Four justices dissented on the ground that the ordinance was an unconstitutional abridgment of free speech, which was held to include modern methods of communication to the public.

Political Expenditures. The Court of Appeals for the Second Circuit held <sup>12</sup> that section 304 of the Labor Management Relations Act of 1947, which prohibits expenditures by a labor organization in connection with an election, primary, or convention for the selection of senators, congressmen, or

<sup>&</sup>lt;sup>9</sup> National Labor Relations Board v. Stowe Spinning Co. (U. S. Sup. Ct., Feb. 28, 1949).

<sup>10</sup> Kovacs v. Cooper (U. S. Sup. Ct., Jan. 31, 1949).

<sup>11</sup> Saia v. New York (334 U. S. 558).

<sup>&</sup>lt;sup>12</sup> United States v. Painters Local Union No. 481 (U. S. C. C. A. (2d), Feb. 8. 1948).

Presidential and Vice-Presidential electors, did not apply to expenditures for a newspaper advertisement or radio program.

A union paid out of its general funds, derived from dues of members, for an advertisement in the Hartford Times—a daily newspaper of general circulation—and a broadcast over a commercial radio station. Both advertisement and broadcast advocated rejection of a certain candidate for the Presidential nomination and of six incumbent congressmen as candidates for reelection; both referred specifically to the State and National Republican conventions and to the National election to be held November 2, 1948.

The district court had held the union guilty of violating section 304. On the ground that the section was unconstitutional, the union appealed. The court of appeals refused to consider the question of constitutionality, but held that the act had not been violated, basing its ruling on a previous Supreme Court decision 13 that publication of a political article in the CIO News did not violate the act. It was pointed out that fewer people probably were affected by the advertisement and the broadcast than by the CIO News article. The broadcast and advertisement were held to be natural modes of communication of the union's views, expenditures for which were authorized by vote at a regular union meeting. To the court there seemed to be no logical distinction between the two cases. Therefore the Supreme Court's warning that section 304 should not be interpreted to cause undue infringement of freedom of speech was held to be applicable to the case under consideration.

Non-Communist Affidavits. An interesting decision of the NLRB concerned the interpretation of the non-Communist affidavit provisions of the amended National Labor Relations Act.

The Board ruled <sup>14</sup> that an organizing committee which had filed a representation petition was so closely connected with its parent federation, the CIO, that the latter's noncompliance with the non-Communist provisions was ground for dismissal of the petition. A previous ruling, <sup>15</sup> in which the Board held that compliance by the parent federation was not required when the peti-

tioning local and its international or national affiliate had complied, concerned a different situation

In the more recent case, the organizing committee had no constitution or bylaws of its own, but was governed by those of the CIO, and the committee's officers were appointed either by the CIO or by the CIO's appointees. Like international and national unions, the committee issued charters to locals in its own name, collected a per capita tax on dues raised by its locals and in turn paid a per capita tax to the CIO, contributed to a regional organizing campaign, maintained its own office and bank account, held its own conventions, sent delegates to the CIO conventions; its collectivebargaining agreements and strike orders required approval by the local membership. The Board recognized that an organizing committee might later become an international, but held it had not yet reached that status.

Two Board members, dissenting, pointed to the similarities between the committee and internationals and to the fact that internationals were also governed by the CIO's constitution. If the CIO's power to appoint officers of the committee were considered to make the latter subject to its will, the same could be said also of international unions whose officers were likewise officers of the parent.

Restraint or Coercion. A union's conduct during a strike in barring supervisors from a plant by force and intimidation in the presence of non-striking employees was ruled <sup>16</sup> by the NLRB to be an unfair labor practice under section 8 (b) (1) (A). Use of force against the supervisors was held to contain an implied threat of force against the nonstrikers should they attempt to enter the plant. Other threats against supervisors, uttered when there were no nonstriking employees present and which nonstriking employees would not hear, were held not to constitute restraint or coercion.

In the same case, a threat against a nonstriker by a union official that "when we get in with the union you \* \* \* won't have a job" was held to be coercive within the meaning of section 8 (b) (1) (A). Such a threat manifestly was calculated to have an effect on the listener, even though the union was incapable of carrying it out

<sup>&</sup>lt;sup>12</sup> United States v. Congress of Industrial Organizations (335 U. S. 106.—See Monthly Labor Review August 1948, p. 167).

In re American Optical Co. (81 NLRB No. —, Jan. 31, 1949).
 Matter of Northern Virginia Broadcasters, Inc. (75 NLRB 11).

<sup>&</sup>lt;sup>16</sup> In re United Furniture Workers of America, Local 509 (\$1 NLRB No. -, Feb. -, 1949).

because of provisions of the law that forbid discrimination against employees.

Both the local and the international union were held responsible for the acts of restraint or coercion, since officers of both were at the scene of the strike and it had been authorized by both organizations. The acts of violence or intimidation were held to have been within the scope of their authority. Moreover, since there had been consultation between the local and the international in carrying on the strike, each organization was held responsible, not only for actions of its own officers, but for actions of its affiliate's officers.

Secondary Boycott—Peaceful Picketing Not Protected Free Speech. An NLRB ruling held <sup>17</sup> peaceful picketing and circulation of a blacklist by a union in furtherance of a secondary boycott to be an unfair labor practice under section 8 (b) (4) (A) of the amended National Labor Relations Act, and not protected free speech under section 8 (c).

The picketing was engaged in by members of a union which had a dispute with a manufacturer of prefabricated houses. It was directed against an employer, using materials supplied by the manufacturer, because he refused to cease using such materials. The employer was placed on the union's "We Do Not Patronize" list, which was circulated among all unions in the local building-trades council. Although picketing was wholly peaceful, truck drivers of several companies refused to deliver materials through the picket line.

Section 8 (b) (4) (A) was held to apply to peaceful picketing and circulation of a blacklist, because it made it an unfair labor practice to "induce or encourage," as well as to engage in, a secondary strike or boycott. The Board pointed out that the act described other unfair labor practices in stronger language, such as "restrain or coerce" employees, in section 8 (b) (1), and "cause or attempt to cause" an employer to discriminate against employees in section 8 (b) (2). Since threats and violence were already prohibited as a method of carrying out a strike by other provisions of section 8 (b), subsection (4) would have served no purpose if it had not been intended to prevent peaceful picketing. Not to have prohibited such picketing would have vitiated the purpose of the subsection, since peaceful picketing

was one of the most effective methods of boycott. For these reasons, section 8 (c), providing that the expression of views shall not constitute or be evidence of an unfair labor practice unless accompanied by threat of force or reprisal or promise of benefit, could not have been intended to protect peaceful picketing in a secondary boycott. Even peaceful picketing was not immune when performed in pursuance of an unlawful purpose. The legislative history of the Labor Management Relations Act was held to indicate that Congress intended to prohibit all forms of secondary strikes and boycotts, and that the objective, rather than the method of carrying on, a strike was the test of violation of section 8 (b) (4) (A). Section 8 (c) was ostensibly intended to apply to all unfair labor practices, but, as a general provision, it was held to be modified by the specific language of section 8 (b) (4).

Two Board members dissented on grounds which included the following: (1) The "expression of views" protected by section 8 (c) included peaceful picketing. (2) Provisions of that section were expressly made applicable to an unfair labor practice under any of the act's provisions. The majority's opinion would read into section 8 (c) the words "except under section 8 (b) (4) (A)." It would mean the prohibition not only of picketing and blacklists, but of all types of advertising though far removed from the employer's place of business. (4) The legislative history of the act does not show an intention to prevent peaceful picketing in this instance. Thus, a proposal to prohibit picketing in certain cases was omitted from the conference report on the bill. Committee reports stated that the free speech provisions were intended to apply to both employers and unions. (5) The argument that the purpose of the secondary boycott prohibition might be defeated if peaceful picketing were permitted applies to other union unfair labor practices, such as to cause or attempt to cause an employer to discriminate against employees for failure to join a union. If Congress was aware of the possible conflict between sections 8 (c) and 8 (b) (2), it was probably also aware of the conflict between sections 8 (c) and 8 (b) (4) and (6). Where there is a conflict between ambiguous and unambiguous terms of a statute, the unambiguous terms should prevail.

<sup>17</sup> In re Klassen & Hodgson, Inc. (81 NLRB No. 127, Feb. 18, 1949).

#### **Decisions of State Courts**

Arkansas-Injunctions; Peaceful Picketing. A State supreme court 18 directed a lower court to modify its order enjoining all picketing in the vicinity of a plant to permit peaceful picketing. More than 2 years had elapsed since the lower court had granted a temporary injunction. The supreme court stated that, in view of the systematic violence used by union members in carrying on a strike against the employer's plant, the lower court probably was justified in its original order enjoining all picketing. But the lower court, 20 months after its original order, had made the injunction permanent. The supreme court held that the presumption that the picketing would be violent no longer was justified and peaceful picketing could be permitted—predicated upon the assumption that pledges regarding lawful conduct would be faithfully observed.

Pennsylvania—Union Not Liable for Discharge. A union had a collective agreement with an employer permitting the union to encourage employees to join, but not requiring union membership as a condition of employment. An employee, who, despite frequent requests, had failed to become a member, was told by a union officer that if

he did not join, he would find his card missing from the company rack, which meant that he would lose his job. The employer's plant superintendent and the vice president were standing 8 feet away at the time, engaged in conversation of their own. A half hour later the plant superintendent went to the employee and told him that his card would "be pulled for not joining the union." The employee sued the union for damages caused by unlawful interference with his employment. The lower court granted the union's motion for nonsuit.

On appeal the decision was affirmed by the State supreme court 19 on the ground that there was no evidence in the record to show that the union communicated its threats against the employee to the employer. The circumstantial evidence—the presence of the superintendent nearby while the union officer threatened the employee, followed shortly by the employee's dismissal by the superintendent—was held not to furnish adequate proof. Since the employee was employed at the will of the employer, he could be dismissed at any time with or without cause, and could be dismissed for his refusal to join a union. It was possible that the employer, in order to maintain harmonious labor relations, favored and encouraged membership in the union.

<sup>18</sup> Henderson v. Southern Cotton Oil Co. (Ark. Supreme Ct., Jan. 24, 1949).

<sup>16</sup> Polk v. Steel Workers (Pa. Sup. Ct., Jan. 3, 1949).

# **Chronology of Recent Labor Events**

#### February 12, 1949

THE COMMUNICATIONS WORKERS OF AMERICA (Ind.) executive board recommended that its members should vote to join the Congress of Industrial Organizations (see Chron. item for Apr. 7, 1947, MLR, Aug. 1947). A 60-day referendum starting March 7 is to determine whether the union will join the CIO or will remain independent. (Source: CIO News, Feb. 21, 1949, and CWA release of Mar. 3, 1949.)

#### February 14

THE SUPREME COURT of the United States, in the case of *McComb*, etc. v. *Jacksonville Paper Co.*, ruled that absence of willfulness does not relieve an employer from civil contempt for disobeying a general decree enjoining the employer from violating minimum-wage, overtime, and record-keeping provisions of the Fair Labor Standards Act. (Source: Labor Relations Reporter, vol. 23, No. 33, Feb. 21, 1949.)

THE PRESIDENT OF THE CIO addressed a letter to the presidents of the United Automobile, Aircraft & Agricultural Implement Workers of America and the United Farm Equipment & Metal Workers of America calling for the merger of the latter union with the UAW. He stated: "There can be no misunderstanding about the decision twice arrived at by the CIO executive board (see MLR, Jan. 1949, p. III and footnote, p. 11). \* \* No consideration has or will be given to the formation or recognition of any new union in this field." (Source: UAW-CIO Public Relations Department release, Feb. 17, 1949.)

THE NATIONAL LABOR RELATIONS BOARD, in the case of Earl McMillian Co., held that an employer reconditioning automobile engines and using motor parts manufactured outside the State in which he operates may not be "engaged in commerce" within the meaning of the Fair Labor Standards Act, but is engaged in operations which "affect commerce," and is therefore subject to the jurisdiction of the NLRB. (Source: U. S. Law Week, vol. 17 LW, p. 2378.)

#### February 18

THE NLRB, in the case of General Motors Corp. and International Union, United Automobile, Aircraft and Agricultural Implement Workers of America (UAW-CIO), held that the employer's unilateral introduction of a group insurance plan, thus altering existing wages and conditions of employment without consulting the statutory bargaining representative, constituted a refusal to bargain. (Source: Labor Relations Reporter, vol. 23 LRRM, p. 1422.)

#### February 20

The 10-day strike of Local 234 of the Transport Workers Union (CIO) against the Philadelphia Transportation Co. ended with acceptance of a wage increase of 8 cents an hour. (Source: BLS records.)

THE NLRB, in the case of M. L. Townsend, Santa Maria, Calif., automobile dealer, and the International Association of Machinists (Ind.), announced a unanimous ruling that franchised dealers in new automobiles are subject to the Labor Management Relations Act of 1947. The Board's decision reversed a previous holding of one of its trial examiners that the dealer's activities did not affect interstate commerce within the meaning of the LMRA of 1947. (Source: NLRB release R-159, Feb. 20, 1949.)

#### February 22

THE NLRB, in the case of Wadsworth Building Co., Inc. and Klassen & Hodgson, Inc. and Carpenters District Council of Kansas City and Walter A. Said, issued its first ruling involving two "inconsistent" provisions of the LMRA of 1947. Provisions involved are (1) the so-called "free speech" clause (sec. 8c) which states that uncoercive expression of "any views, arguments, or opinion" or their dissemination is not an unfair practice, and (2) the secondary boycott clause (sec. 8b 4A) which forbids a union to "induce or encourage" employees to withhold their labor from one employer to bring pressure upon another. (Source: NLRB release R-160, Feb. 22, 1949.)

#### February 25

The NLRB, in the case of Smith Cabinet Manufacturing Co. and United Furniture Workers of America (CIO), and its Salem Local No. 309, held unanimously that under the LMRA of 1947 a union is responsible for strike violence directed or incited by that union. The Board ordered both the national union and its local, and 10 officials to cease restraining or coercing employees of the firm, and to post notices announcing that they would cease such activities. (Source: NLRB release R-161, Feb. 25, 1949.)

#### February 28

The Supreme Court of the United States, in the cases of International Union, UAW, AFL, Local 232, et al. v. Wisconsin Employment Relations Board et al., upheld the State's order directing the unions to cease interfering with production by suddenly and intermittently calling union meetings and inducing temporary work stoppages during regularly scheduled working hours. (Source: Labor Relations Reporter, Extra Edition Bull., vol. 23, No. 35, Feb. 28, 1949, p. 1.)

The Supreme Court of the United States, in the case of NLRB v. Stowe Spinning Co., et al., held that the company's refusal to permit the union to use the company's hall for union meetings in a company town constituted discrimination against the union, in violation of section 8 [a] (1) of the National Labor Relations Act. (Source: Labor Relations Reporter, Extra Edition Bull., vol. 23, No. 35, Feb. 28, 1949, p. 11.)

THE UNITED STATES COURT OF APPEALS, Seventh Circuit, in the case of McComb v. Robert W. Hunt Co., held that the fact that an employer relied in good faith on an administrative ruling in failing to make overtime payments required by the Fair Labor Standards Act will not afford a good faith defense in an action brought by the Administrator to restrain violations of the law in the future. (Source: Labor Relations Reporter, vol. 23, No. 37, Summary, p. 2, and 8 WH cases, p. 553.)

#### March 1

AN NLRB TRIAL EXAMINER, in the case of *H. MacCanlis Co. Inc.*, and *Wholesale and Warehouse Workers Union*, Local 65 (Ind.), held that the union violated the LMRA of 1947 by physically forcing four of its members to attend a meeting at union headquarters. The meeting was called as part of an effort to prevent employees of the company and another firm from unseating Local 65 as their bargaining agent. (Source: NLRB release R-162, Mar. 1, 1949.)

#### March 3

The NLRB, in the case of Moore Drydock Co. and International Association of Machinists and its Lodge 68, ruled 3 to 2 that, under the LMRA of 1947, the union was not lawfully entitled to force or require the company to assign machinists' work to their members rather than to members of any other labor organization. (Source: NLRB release R-163, Mar. 3, 1949.)

#### March 5

The Senate confirmed the nomination of Michael J. Galvin to be Under Secretary of Labor to succeed David A. Morse (see Chron. item for June 10, 1948, MLR, Aug. 1948). (Source: Congressional Record, vol. 95, No. 33, Mar. 5, 1949, p. 1964.)

#### March 6

THE NLRB, in the case of *Great Atlantic & Pacific Tea Co.* and *Amalgamated Meat Cutters Union (AFL)*, announced its unanimous decision that a strike for a closed-shop clause in a union contract violates the provisions of the LMRA of 1947. (Source: NLRB release R-164, Mar. 7, 1949.)

#### March 7

THE SUPREME COURT of the United States, in the case of Algoma Plywood and Veneer Co. v. Wisconsin Employment Relations Board, held that the States may impose more stringent curbs on union security than those provided by the Federal Government. (Source: Labor Relations Reporter, vol. 23, Extra Edition Bull., Mar. 7, 1949, p. 1.)

THE SUPREME COURT of the United States, in the case of Foley Bros. Inc., et al v. Filardo (a United States citizen employed by private contractors on United States Government construction in Iraq and Iran), unanimously held that the 8-hour day law is inapplicable to a contract for the construction of public works in a foreign country over which the United States has no direct legislative control. (Source: Labor Relation's Reporter, vol. 23, Extra Edition Bull., Mar. 7, 1949, p. 11.)

The Supreme Court of the United States in the case of Virmilya-Brown Co. Inc., v. Connell, maintained the position taken in its December 6 decision (see Chron. item for Dec. 6, 1948, MLR, Jan. 1949) namely, that a United States military base in Bermuda was, for purposes of the Fair Labor Standards Act, a "possession" of this country where the 40-hour week and other requirements of that law are applicable. (Source: U. S. Law Week, 17 LW, p. 4250.)

#### March 11

The president of the United Mine Workers of America (Ind.) announced a 2-week "memorial period during which a suspension of mining will occur." The stoppage was to begin on March 14 and to affect all bituminous-coal and anthracite mines east of the Mississippi River, he stated. (Source: UMW Journal, Mar. 15, 1949.)

AN NLRB TRIAL EXAMINER recommended that the Maine Fillet Co. should be required to withdraw all recognition from the Independent Federation of Labor. He stated that the company's president originally founded the union and that the company dominated and supported it. The union was stated to be guilty of interfering with the right of the firm's employees to self-organization. (Source: NLRB release R-166, Mar. 11, 1949).

# **Publications**of Labor Interest

#### Special Reviews

Workers Wanted: A Study of Employers' Hiring Policies, Preferences, and Practices in New Haven and Charlotte. By E. William Noland and E. Wight Bakke. New York, Harper & Bros., 1949. 233 pp. (Yale Labor and Management Center Series.) \$3.

In this volume an attempt is made to measure scientifically the criteria by which New Haven, Conn., and Atlanta, Ga., employers judge and select job applicants. A separate analysis is made for each of five groups of employees—production workers, common labor, service and maintenance workers, routine clerical workers, and executive and administrative assistants. The results disclose points of likeness and dissimilarity between the qualifications that employers stated to be essential in the two cities and in the five groups of occupations. However, the authors themselves regard their study as supplying only "hypotheses" which are "legitimately suggested by the evidence concerning hiring policy and practice," and not as affording conclusions.

Management's choices of personnel were far from personal selections. In exercising their hiring functions, employers perform an assigned role in society and fulfill one of the institutional requirements of productive enterprise and the community. They are inclined to take the line of least resistance. They reduce their risks by hiring candidates who "stand in with" their working force, that is, who are like their present employees. Employers tend to accept employee evaluations "concerning characteristics presumably revealed by groups of people: all women, all men; all Negroes, all whites; all Jews, all gentiles; all churchgoers, all nonchurchgoers; all Native Americans, all foreign-born; all conservatives, all radicals; all young people, all aged; and so on." It is not possible to wish or legislate away such commonly accepted evaluations of individuals by their affiliations rather than by their personal qualifications.

A painstaking point by point tabulation of characteristics desired in workers—such as stability of character, reliability, good appearance, capacity for teamwork, and loyalty—is made. However, the conclusions which point out deep rooted motivations of human beings stand out in Workers Wanted.

—M. H. S.

EDITOR'S NOTE.—Correspondence regarding the publications to which reference is made in this list should be addressed to the respective publishing agencies mentioned. When data on prices were readily available, they have been shown with the title entries.

The Role of Collective Bargaining in a Democracy. By Herman Lazarus and Joseph P. Goldberg. Washington, Public Affairs Institute, 1949. 72 pp., bibliography. (Report No. 3.) 50 cents.

As stated by the authors, this brief study is "intended merely as a guide with which the questioning public can approach the issue of a constructive labor policy." The origins, characteristics, and motivations of trade-unions are analyzed to provide a back drop against which the usual charges against unions may be examined in their proper perspective. The Taft-Hartley Act, their assert, is not the proper approach to such a constructive labor policy. That act resulted from "attacks on trade-unions" during the postwar period which were "characterized by lack of perspective and balance." They gave "the impression that the activities of unions are directed toward the creation of a gigantic 'labor monopoly'."

Taking issue with this premise, the authors charge that the provisions of the Taft-Hartley Act served "to inject artificial impediments into the collective bargaining process, to lay the basis for tipping the balance against labor unions, and to make the Government an intrusive factor in labor relations." However, they maintain that the law did not come to grips with the real problem, which does not consist in devising means of dealing with monopoly-seeking unions. Rather, a procedure must be devised to establish a "constructive governmental policy" designed to answer the question, "How can the collective bargaining process be developed to make a maximum contribution to the public welfare?"

Messrs. Lazarus and Goldberg do not claim to have answered this question. In the last analysis, they contend, the answers must be arrived at by "representatives of management and labor, with governmental assistance." They recommend adoption of the procedure used in drawing up the Railway Labor Act. This act, as first enacted in 1926, was the product of joint conferences between railway management executives and officials of unions involved. A labor program evolved from such a procedure would be accepted by both labor and management, the authors believe. The President and Congress would be called upon to evaluate and take action upon such a policy from the point of view of the public interest.

—I. R.

#### Child and Youth Employment

Child Labor After Ten Years of Federal Regulation: Annual Report of National Child Labor Committee, for the Year Ending September 30, 1948. New York, National Child Labor Committee, 1948. 21 pp. (Publication No. 399.)

Fair Labor Standards Act Seeks to Protect Children in Agricultural Jobs. By William R. McComb. (In The Child, Federal Security Agency, Social Security Administration, Children's Bureau, Washington, January 1949, pp. 101-103. 10 cents, Superintendent of Documents, Washington.)

The author, whose division in the U. S. Department of Labor administers the child labor provisions of the Fair Labor Standards Act, states that it does not give all children hired to work at agricultural jobs a chance to go to school full time. He suggests that the law be changed so as to prevent employment of children in agriculture during school hours.

Trends in Child Labor and Youth Employment. By Gertrude Folks Zimand. (In Public Welfare, Chicago, February 1949, pp. 33-37. 50 cents.)

The Protection of Young Workers Employed Underground in Coal Mines. Geneva, International Labor Office, 1948. 40 pp. 25 cents. Distributed in United States by Washington Branch of ILO.

Report prepared for third session of Coal Mines Committee, International Labor Organization, 1949.

Youth Problems: Child Labor and Institutional Services. Seattle, University of Washington, Bureau of Governmental Research and Services, 1948. 29 pp.; processed. (Report No. 97.)

Proceedings of the Local Action in Democracy Section, 13th Annual Institute of Government, 1948.

#### **Cooperative Movement**

State Councils and Associations of Farmer Cooperatives, 1947. By Jane L. Scearce. Washington, U. S. Department of Agriculture, Farm Credit Administration, Cooperative Research and Service Division, 1948. 65 pp., map, illus.; processed. (Miscellaneous Report No. 117.)

Gives individual descriptions of the organization and activities of 30 State councils; a few (in Minnesota, Texas, Vermont, and Wisconsin) admit nonfarm as well as farmers' cooperatives. These councils operate for the most part as public relations and educational organizations, as well as for the defense of cooperatives.

Vermont Cooperatives—Their Business Activities. By Thurston M. Adams. Burlington, University of Vermont and State Agricultural College, Agricultural Experiment Station, 1948. 27 pp., maps, illus. (Bull. No. 540.)

The report notes that although there are several types of consumers' cooperatives in Vermont (such as store, electricity, cold-storage locker, credit union) membership consists largely of farmers. One section of the report describes the Vermont Cooperative Council, in which all types of associations are united for purposes of exchange of information, public relations, and coordination of activities.

Report of the Administrator of the Rural Electrification Administration, 1948. Washington, U. S. Department of Agriculture, 1948. 26 pp., map. 10 cents, Superintendent of Documents, Washington.

Contains statistics on amount of REA loans made and results accomplished (in terms of miles of line energized and consumers connected) in 1947–48; discussion of some of the problems encountered (obtaining power, materials, etc.); and description of some of the ways in which REA cooperatives have improved working and living conditions in rural areas.

Ontario's Cooperatives, 1946-1947: A Survey of Cooperative Business Organizations in the Province of Ontario. By J. E. O'Meara. [Toronto, Ontario Department of Agriculture, Cooperation and Markets Branch?], 1948. 72 pp., map, charts, illus.

Discussion and statistics of cooperatives, covering types, services rendered, age, capitalization, membership, business practices, volume of business, etc.

Consumers Cooperation in Sweden. By Anders Hedberg. New York, National Cooperatives, 1948. 80 pp., diagrams, illus.

Concise account (in English) of Swedish consumers' cooperative organizations—retail distributive cooperatives, the wholesale society (Kooperativa Förbundet), and insurance societies—and of their activities. The latter include manufacture of various products by local and wholesale associations.

#### **Economic and Social Problems**

The Age of the Great Depression, 1929-41. By Dixon Wecter; edited by Arthur M. Schlesinger and Dixon Ryan Fox. New York, Macmillan Co., 1948. 434 pp., bibliography. (A History of American Life, Vol. 13.) \$5.

The editors of this latest volume of the History of American Life describe the author's point of view as follows: "Believing that the historian's function is to explain and interpret rather than to advocate, he seeks to give a sympathetic portraval of both the Old Deal and the New." Nearly all phases of the life of the people are described by extensive use of contemporary references. The author's own reflections and interpretations are minimized. Several chapters have special labor interest. Among these are Unions on the March, Old Sections and New Regions, Youth in Search of a Chance, Age in Quest of Security, and The Consumer and Science. The last named chapter emphasizes "the shift from a producers' to a consumers' economy" and the resulting emphasis on research affecting production of consumer goods, dietary standards, and testing and standardization of products.

Foreign Economic Policy for the United States. Edited by Seymour E. Harris. Cambridge, Mass., Harvard University Press, 1948. 490 pp., charts. \$6.

Written by 24 experts, this volume contains a chapter on the economic organization of the United States for handling economic policy; accounts of individual countries and areas of special importance to our international policy; discussions of international economic agencies; five chapters on the European Recovery Program; and several contributions to the theory of international equilibrium.

The Economics of John Maynard Keynes: The Theory of a Monetary Economy. By Dudley Dillard. New York, Prentice-Hall, Inc., 1948. 364 pp., bibliographies, diagrams. \$5 (\$3.75 to schools).

Exposition of the economics of John Maynard Keynes which focuses on the forces determining the volume of effective demand. The book follows the outline of the General Theory of Employment, Interest, and Money and

refers to the other aspects of Keynes' work which contribute to his fundamental thesis. The writer concludes with an interpretation of the "economics of Keynes," with which the book is concerned (rather than with "Keynesian economics"). Chapter II, entitled "The Classical Background," provides the setting for Keynes' ideas.

A Survey of Contemporary Economics. Edited by Howard S. Ellis. Philadelphia, Blakiston Co. (for American Economic Association), 1948. 490 pp., bibliographical footnotes. \$4.75.

The volume consists of reviews by experts of developments in major fields of economic ideas and analytical techniques during the past 10 or 15 years. It is intended to provide an intelligible and reliable account of these developments and their applications to public policy. One of the 13 chapters is devoted to the economics of labor, and other chapters, such as the one on employment theory and business cycles, have special bearing on labor interests. The participation of the American Economic Association consisted of appointment in 1945 of a committee on the development of economic thinking and information and an appropriation of funds for use by the committee.

Discrimination in Employment—A Selected Bibliography.
Chicago, American Council on Race Relations, 1949.
8 pp.; processed. (Bibliographic Series, No. 2.)

The Social Politics of FEPC: A Study in Reform Pressure Movements. By Louis Coleridge Kesselman. Chapel Hill, University of North Carolina Press, 1948. 253 pp., bibliography. \$3.50.

Account of the movement for a permanent national fair employment practice commission to combat racial discrimination against applicants for employment.

Southern Textile Communities. By William Hays Simpson. Charlotte, N. C., Dowd Press, Inc., 1948. 139 pp., bibliography.

Having decided that "our industrial communities are seriously misunderstood," the author outlines the historical setting of the mill towns and the facilities available to their residents. The conclusion is reached that the operators, "by virtue of their contributions to the recreational, educational, religious and other phases of life in mill villages, have aided greatly in the development of the people of the area."

#### Guaranteed Wage

Guaranteed Employment and Wage Plans: A Summary and Critique of the Latimer Report and Related Documents. By William A. Berridge and Cedric Wolfe. Washington, American Enterprise Association, Inc., 1948. 87 pp., bibliography. (National Economic Problems Series, No. 428.) 50 cents.

Wage Guarantee Plans: A Study of Employment Regularization. By Howard Wilson. Chicago, Economic Institute, 1948. 14 pp., bibliography. 35 cents.

Describes the Hormel, Procter & Gamble, and Nunn-Bush wage-guarantee plans as representative of numerous

plans already in operation. The successful employeremployee relationships promoted by these plans demonstrate, the author believes, what can be done by a preventative approach to industrial or labor problems.

#### Housing

Annual Report of the Commissioner of Housing to the Governor and the Legislature, [New York State], for Year Ending March 31, 1948. New York, Executive Department, Division of Housing, 1948. 108 pp., illus. (Legislative Doc. No. 14.)

New Homes for Old: Publicly Owned Housing in Tennessee.

By William F. Larsen. Knoxville, University of Tennessee, Bureau of Public Administration, 1948.
81 pp., illus. (University of Tennessee Record, Extension Series, Vol. xxiv, No. 7.)

Covers the development and operational experience of local housing authorities in six Tennessee cities which engaged in federally-aided low-rent public housing programs during 1937–42.

Who Can Afford Our New Housing? By Miles L. Colean. Washington (815–15th Street NW.), Construction Industry Information Committee, [1948?]. 5 pp., chart.

The author draws on Federal statistics to show that private industry has built homes within the reach of at least three-fourths of the Nation's families, and that the family of average income was able to afford the average price of homes built in 1947.

Housing the Country Worker. By Michael F. Tilley. London, Faber and Faber, Ltd., 1947. 152 pp., plans, illus. 12s. 6d.

Discusses future of farming in Britain, rural location of industry, political and economic problems such as the "tied" cottage and cottage ownership, planning of a village as a social and economic unit, and specialized housing requirements of farmers and country people.

New Methods of House Construction. London, Ministry of Works, 1948. 36 pp., pasters, charts, illus. (National Building Studies, Special Report No. 4.) 1s. net, H. M. Stationery Office, London.

#### Income

Analysis of Wisconsin Income. By Frank A. Hanna, Joseph E. Pechman, Sidney M. Lerner. New York, National Bureau of Economic Research, Inc., 1948. 261 pp., charts. (Studies in Income and Wealth, Vol. 9.) \$3.50.

A study based largely on publications of the Wisconsin Tax Commission, which are described as the fullest and most detailed compilations ever made from income tax data. The central theme of the present volume is described as the personal distribution of income, or how the income derived from productive activity is divided among individual members of the community. Parts I and II deal, respectively, with income received in Wisconsin in 1936 and with patterns of income, including some reference to

changing patterns. Part III analyzes data for the period from 1929 to 1935.

National Income and Expenditure. By J. E. Meade and Richard Stone. Cambridge, England, Bowes & Bowes, 1948. 45 pp. 2s. 6d. net.

Describes the various meanings of the term national income and compares national income of the United States and the United Kingdom in terms of 5 different definitions, for the years 1938, 1943, and 1946. Similarly defines and compares national expenditures.

The Measurement of Colonial National Incomes: An Experiment. By Phyllis Deane. Cambridge, England, National Institute of Economic and Social Research, 1948. xvi, 173 pp., bibliography. (Occasional Papers, No. 12.) 12s. 6d. (\$3, Macmillan, New York).

Pioneer and exploratory study undertaken during the war to test the application, to primitive economies, of techniques developed for measurement of national income of the United Kingdom. Methods, sources, and possibilities of error are discussed in detail. Northern Rhodesia, Nyasaland, and Jamaica are the subjects of study. A foreword and a final chapter deal with methodological problems, and the usefulness of such studies for colonial administration and economic planning.

#### Industrial Accidents; Workmen's Compensation

Annual Report on Industrial Accidents in Illinois for 1947.

Chicago, Illinois State Department of Labor, Division of Statistics and Research, 1948. 149 pp.; processed.

Summary of industrial injuries reported in 1947 as compensable under the Workmen's Compensation and Occupational Diseases Acts, and of compensation cases closed in 1947.

Activities of the Health and Safety Division, Bureau of Mines, U. S. Department of the Interior, During the War Years, 1941-45. By D. Harrington. Washington, U. S. Department of the Interior, Bureau of Mines, 1949. 40 pp., map, illus.; processed. (Information Circular No. 7487.)

National Directory of Safety Films, 1948–49 Edition. Prepared by National Safety Council in cooperation with Business Screen Magazine. Chicago, National Safety Council, Inc., 1948. 57 pp., illus. 25 cents.

Includes films on safety education in industry.

Measurement of the Slipperiness of Walkway Surfaces. By Percy A. Sigler, Martin N. Geib, Thomas H. Boone. Washington, U. S. Department of Commerce, National Bureau of Standards, 1948. 8 pp., diagrams, illus. (Research Paper RP1879, Vol. 40.) 10 cents, Superintendent of Documents, Washington.

Basic data requisite for establishing a safety code for walkway surfaces.

State Workmen's Compensation Laws as of October 1, 1948. Washington, U. S. Department of Labor, Bureau of Labor Standards, 1948. 31 pp. (Bull. No. 99.) 15 cents, Superintendent of Documents, Washington.

#### Industrial Hygiene

Environmental Cancer. By W. C. Hueper, M.D. Washington, Federal Security Agency, [National Cancer Institute, 1948?]. 19 pp., illus. 20 cents, Superintendent of Documents, Washington.

Discusses the causative factors in cancer, and emphasizes this hazard as the newest and one of the most ominous in the industrial environment. A program of "social and technical" controls over the hazards of exposure to carcinogenic agents is outlined.

Ionizing Radiation Injury—Its Diagnosis by Physical Examination and Clinical Laboratory Procedures. By Eugene P. Cronkite. (In Journal of American Medical Association, Chicago, February 5, 1949, pp. 366–369, chart. 35 cents.)

Outlines available knowledge concerning diagnosis of injury from ionizing radiation and points out that preventive measures are of prime importance, as injury manifestations appear relatively late. The author notes the rapid increase in sources of exposure with the growth in the use of the cyclotron in scientific research and the development of the atomic energy industry.

Occupation Marks and Other Physical Signs—A Guide to Personal Identification. By Francesco Ronchese, M.D. New York, Grune & Stratton, 1948. 181 pp., bibliography, illus. \$5.50.

Spectral-Transmissive Properties and Use of Eye-Protective Glasses. By Ralph Stair. Washington, U. S. Department of Commerce, National Bureau of Standards, 1948. 34 pp., bibliography, charts. (Circular No. 471.) 20 cents, Superintendent of Documents, Washington.

Data on protective glasses for industrial workers exposed to "ultraviolet, visible, or infrared energy," particularly welders, steel workers, and glass blowers; for night driving; and for other activities.

The Noise Hazard. By W. E. Grove, M.D. (In Industrial Medicine, Chicago, January 1949, pp. 25-28, charts. 75 cents.)

Advocates accurate audiometric preemployment and follow-up examinations, to prevent occupational injury to hearing.

#### **Industrial Relations**

Beyond Collective Bargaining. By Alexander R. Heron. Stanford, Calif., Stanford University Press, 1948. 214 pp. \$2.75.

The author's thesis is that there are a great many relationships involving employees and employers which are, and always should remain, beyond collective bargaining in their nature. Among these are hiring, inducting, and training new employees; safety; retirement and other "social security" plans; selecting supervisors; etc. Collective bargaining is "primarily a negative influence" in labor-management relations. What is needed in this area "beyond collective bargaining" is a spirit of understanding and cooperation, rather than the element of power associ-

ated with collective bargaining. Management must take the initiative in meeting and dealing constructively with the problems and issues raised by employees or their representatives affecting daily relations in the plant. The employer must "share his ideas, his hopes, his plans and his problems" with his employees if he wishes to build sound relations. Only in this practical way can he limit the scope of collective bargaining and create positive and dynamic cooperation.

Economic and Psychological Principles of Collective Bargaining. By W. V. Owen and H. F. Rothe. Chicago, Stevenson, Jordan & Harrison, Inc., 1948. 228 pp., bibliography; processed.

Part I deals with the individual, or psychological, aspects of collective bargaining, Part II with institutional aspects (e. g., management, unions, free enterprise), and Part III with "relationships of individuals to individuals, individuals to institutions, and of institutions to institutions."

Freedom and the Administrative State. By Joseph Rosenfarb. New York, Harper & Bros., 1948. 274 pp., bibliography. \$4.

Three of the 22 chapters are devoted to labor relations in the administrative state.

Government as Employer. By Sterling D. Spero. New York, Remsen Press, 1948. 497 pp. \$5.65.

A study of employer-employee relationships as they exist in Federal, State, county, and municipal government employment, with particular attention to the position and activities of labor unions.

Managers, Men, and Morale. By Wilfred B. D. Brown and Winifred Raphael. London, MacDonald & Evans, 1948. 163 pp. 10s. 6d.

The authors discuss, from a practical standpoint, management's problem of securing the responsible participation of workers in industry, and the relationship of various levels of management to top management and to the workers.

The Termination Report of the National War Labor Board: Industrial Disputes and Wage Stabilization in Wartime, January 12, 1942—December 31, 1945, Volume II, Appendixes to Volume I, Part I. Washington, 1948. 1,222 pp. \$2.50, Superintendent of Documents, Washington.

Contains basic statutes and executive orders; regulations and directives of the Director of Economic Stabilization; and general orders and selected opinions of the National War Labor Board, selected opinions and memoranda or its general counsel, and other material pertaining to over-all policy.

#### Labor and Social Legislation; Court Decisions

Annual Digest of State and Federal Labor Legislation, Enacted September 1, 1947, to November 15, 1948. Washington, U. S. Department of Labor, Bureau of Labor Standards, 1949. 22 pp. (Bull. No. 101.) 10 cents, Superintendent of Documents, Washington.

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Federal Court Decisions on Labor, 1947-48. By Murray Edelman. Urbana, University of Illinois, Institute of Labor and Industrial Relations, 1948. 22 pp. (Publications Series A, Vol. 2, No. 5.) 5 cents.

Cases on Labor Law. By Archibald Cox. Brooklyn, Foundation Press, Inc., 1948. xxxv, 1,432 pp. (University Casebook Series.) \$8.50.

Part I consists of a historical introduction dealing with the development of the labor movement and labor law from the end of the Civil War to the 1930's. Parts II and III concern negotiation and administration of collective agreements and establishment by the National Labor Relations Act of collective bargaining rights. Parts IV and V deal with recourse to economic weapons and the individual worker's relation to the union.

Anti-Discrimination Legislation in the American States. By W. Brooke Graves. Washington, U. S. Library of Congress, Legislative Reference Service, November 1948. 92 pp., bibliography; processed. (Public Affairs Bull. No. 65.)

The historical background is briefly sketched. Provisions of the New York law of 1945 and its operation are summarized; less detailed information is given concerning the laws of Connecticut, Massachusetts, New Jersey, Indiana, and Wisconsin.

Legislative Shackles on Featherbedding Practices. By William L. Brach. (In Cornell Law Quarterly, Vol. XXXIV, No. 2, Ithaca, N. Y., Winter 1948, pp. 255-263.)

#### Labor Management Relations Act, 1947

The Taft-Hartley Act. By Sumner H. Slichter. (In Quarterly Journal of Economics, Cambridge, Mass., February 1949, pp. 1–31. \$1.25.)

Examines the terms and effects of the Taft-Hartley Act and the background in which it has operated, and concludes that Congress should be able to draft a much better law than either the Taft-Hartley Act or the Wagner Act.

The Taft-Hartley Act: A Year and a Half of Administrative and Judicial Construction. By Robert A. Levitt. (In New York University Law Quarterly Review, New York, January 1949, pp. 76–156. \$2.)

#### Labor Organizations

Annual Conventions of the AFL and CIO. By Nelson M. Bortz and Abraham Weiss. Washington, U. S. Bureau of Labor Statistics, 1949. 14 pp. (Serial No. R. 1948; reprinted from Monthly Labor Review, January 1949.) Free.

Directory of Labor Unions in New York State. New York, State Department of Labor, Division of Research and Statistics, December 1948. 124 pp. (Special Bull. No. 223.) 75 cents.

A Directory of Government Employee Organizations in New York State, 1948 (Publication No. B-14, Nov. 1948, 67 pp., processed), is also available. Labor Press in the United States. By James J. Bambrick, Jr. (In Management Record, National Industrial Conference Board, Inc., New York, December 1948, pp. 579-584.)

Lists publications issued by the principal national AFL, CIO, and independent unions.

Wobbly: The Rough-and-Tumble Story of an American Radical. By Ralph Chaplin. Chicago, University of Chicago Press, 1948. 435 pp., illus. \$5.

The story of the making of an American radical and of his long experience in the labor movement. As one of the leaders in the Industrial Workers of the World, Chaplin describes its struggles and its personalities.

- Thirty-Seventh Annual Report on Labor Organization in Canada (for the Calendar Year 1947). Ottawa, Department of Labor, 1949. 96 pp., charts. 25 cents.
- Directory of Employers' Associations, Trade Unions, Joint Organizations, etc., [Great Britain]. London, Ministry of Labor and National Service, 1948. 190 pp. 3s. 6d. net, H. M. Stationery Office, London.
- Trades Councils Guide: A. T. U. C. Handbook for Officers and Delegates of Trades Councils and Federations. London, Trades Union Congress, 1948. 38 pp. 6d.

Describes relationship of trades councils and federations of trades councils to the TUC, to local labor parties, and to national unions. Cautions trades councils against engaging in certain activities without due authorization. Over 500 trades councils in England and Wales are registered with the TUC and voluntarily accepting its rules and conditions; none is known to be functioning independently.

What Happened to the Trade Unions Behind the Iron Curtain. By International Labor Relations Committee, American Federation of Labor. New York, Free Trade Union Committee, AFL, 1948. 44 pp. 50 cents.

Collection of articles reprinted from the International Free Trade Union News describing how the Communists gained control of trade-unions and made them instruments of the state in the Soviet Union, the Baltic countries, Poland, Czechoslovakia, Yugoslavia, Hungary, and Rumania.

#### Medical Care; Sickness Insurance

Effect of Rising Hospital Costs on Group-Payment Plans. By C. Rufus Rorem. (In American Journal of Public Health, New York, January 1949, pp. 50–56. 70 cents.)

The writer holds that voluntary group-payment plans ought to pay the full costs of the hospital services provided to subscribers.

Studies in Disability Insurance: I, State and Federal Disability Insurance Systems; II, The Nature and Extent of Voluntary Disability Insurance in New York State.

New York, Department of Labor, Division of Research and Statistics, 1949. 55 and 38 pp.; processed. (Publication No. B-16, Parts I and II.)

Sickness Benefits for Railroad Employees. By Daniel Carson. (In American Economic Security, Chamber of Commerce of the United States, Washington, December 1948, pp. 29–35. 25 cents.)

Covers the first year's operation (ending June 30, 1948) of the temporary disability insurance program under the

Railroad Unemployment Insurance Act.

Annual Report of Department of National Health and Welfare, Canada, Fiscal Year Ended March 31, 1948. Ottawa, 1948. 185 pp.

Of particular interest among the matters reported upon are the health insurance studies made in connection with a civil service medical benefit scheme, studies under way for the purpose of developing a workable plan for an over-all Canadian health insurance program, and operations under the Family Allowances Act.

#### Minimum Wage

- Recommendations on Minimum Wage Legislation. Report of the Committee on Minimum Wage of the Industrial Council, [New York State] Department of Labor, to the Industrial Commissioner. New York, Department of Labor, 1949. 26 pp.; processed.
- State and Federal Minimum Wage Coverage in New York State, [April 1948]. New York, Department of Labor, Division of Research and Statistics, 1948. 20 pp.; processed. (Publication No. B-15.)

#### **Old-Age Pensions**

- Current Trends in Public Pension Policies. By A. A. Weinberg. (In Minnesota Municipalities, Minneapolis, January 1949, pp. 12–17; February 1949, pp. 47–49. 25 cents each.)
- Employee Retirement Plans. Chicago, Continental Illinois National Bank and Trust Co., 1948. 67 pp.; charts; processed.

Consists of addresses, given by members of the bank staff, on various aspects of retirement and profit-sharing plans.

- Present-Day [Company] Pension Problems. By Walter J. Couper. (In Management Record, National Industrial Conference Board, Inc., New York, January 1949, pp. 4-6.)
- Retirement Plans in Indiana. By Eldon Howard Nyhart. Indianapolis, Indiana State Chamber of Commerce, 1948. 96 pp.; processed.

Study conducted among members of Indiana State Chamber of Commerce.

Pensamiento y Acción de la Cámara Gremial Durante el Periodo 1945-46. Buenos Aires, Secretaría de Trabajo y Previsión, Instituto Nacional de Previsión Social, 1948. 140 pp.

Description of the retirement laws and regulations of Argentina and of the activities of the agency administering them during the years 1945 and 1946.

#### Personnel and Industrial Management

- Personnel Management and Industrial Relations. By Dale Yoder. New York, Prentice-Hall, Inc., 1948. 894 pp., bibliographies, charts, forms. 3d ed. \$6.65 (\$5 to schools).
- The Scope of Modern Personnel Administration. By Thomas G. Spates. New York, Funk & Wagnalls Co., 1948. 71 pp. (Reading Course in Executive Technique, Section III, Book 1.) \$1.
- Middle Management: The Job of the Junior Administrator. By Mary Cushing Howard Niles. New York, Harper & Bros., 1949. 274 pp. Rev. ed. \$3.50.

#### Prices

- The Consumers' Price Index: Report of the Joint [Congressional] Committee on the Economic Report, on the Consumers' Price Index of the U. S. Bureau of Labor Statistics. Washington, 1949. 20 pp., bibliography. (Joint Committee Print, 80th Cong., 2d sess.)
- Rent Component of the Consumers' Price Index [of the Bureau of Labor Statistics]. Washington, U. S. Bureau of Labor Statistics, 1949. 16 pp., diagrams. (Serial No. R. 1947; reprinted from Monthly Labor Review, December 1948 and January 1949.) Free.
- Prices and Price Indexes, [Canada], 1944–47. Ottawa, Dominion Bureau of Statistics, 1948. 115 pp., charts. 25 cents.

The general wholesale price indexes go back to 1867, indexes of prices of commodities and services used by farmers to 1913, and cost of living indexes to 1913.

#### Social Security (General)

- Readings in Social Security. Edited by William Haber and Wilbur J. Cohen. New York, Prentice-Hall, Inc., 1948. xx, 634 pp., charts. \$7.65 (\$5.75 to schools).
- Survivor Benefits: Characteristics of Awards. (In Monthly Review, U. S. Railroad Retirement Board, Chicago, January 1949, pp. 2-6.)

Survivors of 98,800 railroad employees were paid over 40.6 million dollars in benefits under the Railroad Retirement Act, from January 1, 1947, when the benefit program became effective, to June 30, 1948.

National Insurance and Industrial Injuries. By F. N. Ball. Leigh-on-Sea, England, Thames Bank Publishing Co., 1948. 508 pp. 50s.

Reprints the four acts passed by the British Parliament from 1944 to 1946 to implement the plan proposed by the Beveridge report on social security, and the regulations issued up to time of publication of the book. Supplementary material is being published in loose-leaf form. In the present volume, each act is preceded by notes on the history and intent of the legislation, a review of discussions concerning alternative methods of meeting the problems, and other data. The introduction by Sir David Maxwell Fyfe comments particularly upon changes made in the workmen's compensation system by the industrial injuries act of 1946.

Seafarers' Welfare: Some Postwar Developments. (In International Labor Review, Geneva, November 1948, pp. 625–636. 50 cents. Distributed in United States by Washington Branch of ILO.)

#### **Suggestion Systems**

- Putting Suggestion Systems to Work. By H. J. Richey. San Francisco, California Personnel Management Association, Research Division, 1948. 14 pp.; processed. (Management Report No. 24.) \$1.
- Suggestion Plans for Employees. New York, Metropolitan Life Insurance Co., Policyholders Service Bureau, 1948. 46 pp., illus.

Analysis of suggestion plan policies and procedures of 45 companies in manufacturing and nonmanufacturing businesses, with statistics on results in 1946 and 1947.

Employees Suggestion Programs in the Iron and Steel Industry. New York, American Iron and Steel Institute, 1948. 92 pp., forms; processed.

#### **Unemployment Insurance**

- Unemployment Insurance. A report to the Senate Committee on Finance from the Advisory Council on Social Security. Washington, 1948. 103 pp. (Senate Doc. No. 206, 80th Cong., 2d sess.) 20 cents, Superintendent of Documents, Washington.
- Summarized in this issue of the Monthly Labor Review (p. 422).
- Unemployment Compensation in a Stable Economy. By H. W. Steinhaus. Chicago, Research Council for Economic Security, 1948. 14 pp., charts. (Publication No. 47.)

The author undertakes to show that unemployment compensation cannot be an instrument of social relief and at the same time a weapon with which to combat economic depression.

Report of the New York State Advisory Council on Placement and Unemployment Insurance for the Year 1948. New York, State Advisory Council on Placement and Unemployment Insurance, 1949. 38 pp. and appendixes; processed.

In addition to reviewing operations, the council makes legislative recommendations, including the extension of unemployment insurance to cover workers of firms with fewer than four employees. It emphasizes the crisis in the functioning of the State's employment security programs, caused by the inadequacy of Federal funds for their administration.

#### Vacations and Holidays

Holiday Practices. By John J. Speed. New York, National Industrial Conference Board, Inc., 1948.
pp., charts. (Studies in Personnel Policy, No. 99.)
Data from this report are given in this issue of the Monthly Labor Review (p. 426).

Paid Vacation and Sick Leave Provisions in Union Agreements, California, 1948. San Francisco, State Department of Industrial Relations, Division of Labor Statistics and Research, 1948. 3 pp.; processed.

#### Wages, Salaries, and Hours of Labor

Clerical Salary Administration. Edited by Leonard W. Ferguson. New York, Life Office Management Association, 1948. 220 pp., bibliography.

Submits details of a wage and salary program based on job evaluation and employee appraisal.

Office Workers Salaries and Personnel Practices, San Francisco Bay Area, Mid-Year 1948. Oakland, Calif., United Employers, Inc., Research Department, 1948. 34 pp.

Clerical Salaries Analysis, 1948 (as at March 1, 1948) London, Office Management Association, Ltd., 1948-71 pp., charts. 21s.

The data in this study of clerical salaries in Great Britain are presented by age and sex of workers, by industry group, and by locality. A brief summary of civil service pay scales in London is included.

Salaries of Village Officials in Michigan, [1948]. Ann Arbor, Michigan Municipal League, 1948. 20 pp.; processed. (Information Bull. No. 56.) 50 cents.

Wages and Hours in Hotels and Other Establishments Offering Lodging for Hire, New York State, 1947. New York Department of Labor, Division of Research and Statistics, 1948. 77 pp., charts; processed. (Publication No. B-13.)

Time Rates of Wages and Hours of Labor, [Great Britain], September 1, 1948. London, Ministry of Labor and National Service, 1948. 177 pp. 3s net, H. M. Stationery Office, London.

#### Women in Industry

The Outlook for Women in Science. Washington, U. S. Department of Labor, Women's Bureau, 1949. 78 pp., bibliography, charts, illus. (Bull. No. 223-1.) 20 cents, Superintendent of Documents, Washington. Summary report in a series of eight individual bulletins on future job opportunities for women in the physical and

biological sciences, mathematics, engineering, and architecture.

Women's Occupations Through Seven Decades. By Janet
M. Hooks. Washington, U. S. Department of Labor,
Women's Bureau, 1947. 260 pp., bibliography,
charts. (Bull. No. 218.) 45 cents, Superintendent
of Documents, Washington.

#### **General Reports**

Thirty-Sixth Annual Report of the Secretary of Labor, for Fiscal Year Ended June 30, 1948. Washington, U. S. Department of Labor, 1949. 104 pp. 25 cents, Superintendent of Documents, Washington.

A 15-point legislative program recommended in the report is reproduced in this issue of the Monthly Labor Review (p. 421).

Annual Report of the Department of Labor and Industrial Relations, Territory of Hawaii, July 1, 1947, to June 30, 1948. Honolulu, [1948]. 74 pp., charts.

Digest of Conference Discussions, Second Annual Conference on the Teaching of Labor Economics, Ithaca, N. Y., August 26-30, 1948. Ithaca, Cornell University, New York State School of Industrial and Labor Relations, [1948?]. 99 pp., bibliography; processed.

"Austria from Habsburg to Hitler". By Charles A. Gulick.
Berkeley and Los Angeles, University of California
Press. 1948. 2 vols., 1,906 pp. \$20.

Comprehensive history of Austria from the end of the Habsburg Empire to the annexation by Hitler, analyzing the economic, social, and political changes which occurred during that period. Volume I, Labor's Workshop of Democracy, deals largely with the working-class movement, particularly the activities of the Social Democratic Party in the fields of social and labor legislation, finance, housing, welfare work, and education. Volume II, "Fascism's Subversion of Democracy," discusses the rise of Fascist organizations, the civil war of 1934, the theory of Austro-Marxism, and the workers' underground movement between 1934 and 1938.

Report of Conference on Joint Consultation, Training within Industry, Works Information, and Personnel Management, London, September 15, 1948. London, Ministry of Labor and National Service, 1948. 55 pp. 1s. net, H. M. Stationery Office, London.

### **Current Labor Statistics**

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Note.—Earlier figures in many of the series appearing in the following tables are shown in the Handbook of Labor Statistics, 1947 Edition (BLS Bulletin 916). The Handbook also contains descriptions of the techniques used in compiling these data and information on the coverage of the different series. For convenience in referring to the historical statistics, the tables in this issue of the Monthly Labor Review are keyed to tables in the Handbook.

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<sup>1</sup> New or revised series; not included in Handbook.

<sup>2</sup> Not included in 1947 edition of Handbook.

#### A: Employment and Pay Rolls

TABLE A-1: Estimated Total Labor Force Classified by Employment Status, Hours Worked, and Sex

			Esti	mated nu	imber of	persons	14 years	of age and	d over 1 (	in thous	ands)		
Labor force	194	19						1948					
	Feb.	Jan.	Dec.	Nov.2	Oct.	Sept.2	Aug.	July 2	June	May	Apr.	Mar.	Feb.
	Total, both sexes												
Total labor force 3	61, 896	61, 546	62, 828	63, 138	63, 166	63, 578	64, 511	65, 135	64, 740	61,660	61, 760	61,005	61,00
Civilian labor force.  Unemployment. Employment. Nonagricultural.  Worked 35 hours or more.  Worked 15-34 hours.  With a Job but not at work 5.  Agricultural.  Worked 35 hours or more.  Worked 35 hours or more.  Worked 35 hours or more.  Worked 15-34 hours.  Worked 1-14 hours 4.  With a Job but not at work 5.	60, 388 3, 221 57, 167 50, 174 40, 830 5, 737 1, 876 1, 730 6, 993 4, 591 1, 776 367 260	60, 078 2, 664 57, 414 50, 651 41, 314 5, 533 1, 899 1, 907 6, 763 4, 299 1, 725 392 345	61, 375 1, 941 59, 434 52, 059 43, 425 5, 303 1, 844 1, 488 7, 375 5, 235 1, 680 265 196	61, 724 1, 831 59, 893 51, 932 40, 036 8, 469 1, 877 1, 549 7, 961 5, 485 1, 997 279 201	61, 775 1, 642 60, 134 51, 506 42, 451 5, 747 1, 726 1, 583 8, 627 6, 811 1, 455 223 140	62, 212 1, 899 60, 312 51, 590 30, 372 17, 149 1, 596 2, 472 8, 723 6, 705 1, 636 218	63, 186 1, 941 61, 245 52, 801 42, 305 4, 811 1, 447 4, 239 8, 444 6, 122 1, 669 249 405	63, 842 2, 227 61, 615 52, 452 32, 404 12, 147 1, 394 6, 508 9, 163 7, 011 1, 767 203 184	63, 479 2, 184 61, 296 51, 899 43, 240 4, 910 1, 403 2, 348 9, 396 7, 390 1, 669 182 154	60, 422 1, 761 58, 660 50, 800 42, 726 4, 886 1, 637 1, 550 7, 861 5, 936 1, 513 201 211	60, 524 2, 193 58, 330 50, 883 42, 179 4, 902 1, 776 2, 027 7, 448 5, 670 1, 336 187 255	59, 769 2, 440 57, 329 50, 482 42, 576 4, 467 1, 684 1, 753 6, 847 4, 754 1, 397 265 431	59, 77 2, 63 57, 13 50, 36 40, 97 5, 25 1, 79 2, 33 6, 77 3, 84 1, 75
	Males												
Total labor force 3	44, 721	44, 614	45, 012	45, 182	45, 229	45, 453	46, 525	46, 715	46, 039	44, 519	44, 589	44, 228	44, 23
Civilian labor force  Unemployment Employment Nonagricultural  Worked 35 hours or more  Worked 15-34 hours  Worked 1-14 hours  With a job but not at work 5  Agricultural  Worked 35 hours or more  Worked 35 hours or more  Worked 15-34 hours  Worked 14-14 hours  Worked 1-14 hours  Worked 1-14 hours	43, 229 2, 417 40, 812 34, 689 29, 425 3, 199 6, 123 4, 344 1, 263 270 246	43, 161 2, 011 41, 150 35, 193 29, 888 3, 075 879 1, 352 5, 957 4, 102 1, 261 275 318	43,573 1,411 42,162 35,991 31,469 2,678 763 1,082 6,171 4,813 1,046 143 170	43, 782 1, 231 42, 551 36, 079 29, 442 4, 719 808 1, 110 6, 472 5, 007 1, 120 163 182	43, 851 1, 088 42, 763 36, 016 31, 081 3, 092 711 1, 132 6, 747 5, 772 738 124 114	44, 101 1, 251 42, 850 35, 960 23, 115 10, 577 646 1, 622 6, 890 5, 858 743 138 151	45, 215 1, 326 43, 889 36, 836 31, 226 2, 599 563 2, 448 7, 053 5, 663 882 179 330	45, 437 1, 448 43, 989 36, 633 24, 344 7, 766 563 3, 962 7, 356 6, 152 903 145 157	44, 794 1, 375 43, 420 36, 162 31, 700 2, 535 597 1, 332 7, 257 6, 310 707 111 129	43, 298 1, 239 42, 058 35, 386 31, 006 2, 565 709 1, 105 6, 673 5, 525 862 136 150	43, 369 1, 567 41, 801 35, 352 30, 575 2, 525 1, 465 6, 450 5, 321 816 124 189	43,009 1,765 41,244 35,063 30,649 2,390 7,29 1,294 6,181 4,548 1,035 211 387	43, 02 1, 88 41, 13 35, 04 29, 59 2, 80 1, 75 6, 09 3, 69 1, 33 68
							Females						
Total labor force 3	17, 175	16, 932	17, 816	17, 956	17, 937	18, 125	17, 986	18, 420	18, 701	17, 141	17, 171	16, 777	16, 76
Unemployment Employment Nonagricultural Worked 35 hours or more Worked 15-34 hours Worked 1-14 hours 4 With a job but not at work 5 Agricultural Worked 35 hours or more Worked 15-34 hours Worked 15-34 hours Worked 1-14 hours 4 With a job but not at work 5	17, 159 804 16, 355 15, 485 11, 405 2, 538 1, 051 491 870 247 513 97	16, 917 653 16, 264 15, 458 11, 426 2, 458 1, 020 555 806 197 464 117 27	17, 802 530 17, 272 16, 068 11, 956 2, 625 1, 081 406 1, 204 422 634 122 26	17, 942 600 17, 342 15, 853 10, 594 3, 750 1, 069 439 1, 489 478 877 116	17, 924 554 17, 371 15, 490 11, 370 2, 655 1, 015 451 1, 880 1, 039 717 99 26	18, 111 648 17, 462 15, 630 7, 257 6, 572 950 850 1, 833 847 893 80 14	17, 971 615 17, 356 15, 965 11, 079 2, 212 884 1, 791 1, 391 459 787 70 75	18, 405 779 17, 626 15, 819 8, 060 4, 381 831 2, 546 1, 807 859 864 58 27	18, 685 809 17, 876 15, 737 11, 540 2, 375 806 1, 016 2, 139 1, 080 962 71 25	17, 124 522 16, 602 15, 414 11, 720 2, 321 928 445 1, 188 411 651 65 61	17, 155 626 16, 529 15, 531 11, 604 2, 377 989 562 998 349 520 63 66	16, 760 675 16, 085 15, 419 11, 927 2, 077 955 459 666 206 362 54 44	16, 75 75 16, 00 15, 32 11, 38 2, 45 89 58 68 14 38 5

<sup>&</sup>lt;sup>1</sup> Estimates are subject to sampling variation which may be large in cases where the quantities shown are relatively small. Therefore, the smaller estimates should be used with caution. All data exclude persons in institutions. Because of rounding, the individual figures do not necessarily add to group totals.

2 Census survey week contains legal holiday.

3 Total labor force consists of the civilian labor force and the armed forces.

Source: U. S. Department of Commerce, Bureau of the Census.

Note.—Explanatory notes outlining briefly the concepts, methodology, size of the reporting sample, and sources used in preparing data presented in tables A-2 through A-15 are contained in the Bureau's monthly mimeographed release, "Employment and Pay Rolls-Detailed Report," which is available upon request.

<sup>&</sup>lt;sup>4</sup> Excludes persons engaged only in incidental unpaid family work (less than 15 hours); these persons are classified as not in the labor force.
<sup>5</sup> Includes persons who had a job or business, but who did not work during the census week because of illness, bad weather, vacation, labor dispute, or because of temporary lay-off with definite instructions to return to work within 30 days of lay-off. Does not include unpaid family workers.

TABLE A-2: Estimated Number of Wage and Salary Workers in Nonagricultural Establishments, by Industry Division 1

[In thousands]

Industry division	19	19	1948											Annual average	
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1943	1939
Total estimated employment	43, 997	44, 329	46, 090	45, 739	45, 877	45, 889	45, 478	45, 098	45, 009	44, 616	44, 299	44, 600	44, 279	42, 042	30, 28
Manufacturing Mining Anthracite Bituminous coal Metal Quarrying and nonmetallic	15, 756 922 81 417 104 85	15, 880 924 82 419 100 86	16, 284 939 82 423 101 93	16, 461 938 82 421 99 95	16, 597 941 82 422 103 96	16, 697 948 82 426 100 98	16, 441 952 83 426 99 98	16, 172 922 81 395 103 97	16, 115 950 82 426 104 97	15, 892 935 81 423 102 95	15, 950 817 82 309 103 93	16, 269 924 82 419 102 90	16, 183 914 81 415 101 87	17, 381 917 83 437 126 90	10, 07 84 8 38 10 7
Crude petroleum and natural gas production <sup>3</sup> Contract construction <sup>3</sup> Transportation and public utilities  Transportation  Communication  Other public utilities  Trade  Finance  Service  Government  Fedal  State and local	3, 957 2, 704 736 517 9, 513 1, 706 4, 560	237 1, 906 3, 978 2, 729 734 515 9, 625 1, 709 4, 546 5, 761 1, 876 3, 885	240 2, 079 4, 066 2, 809 740 517 10, 381 1, 722 4, 625 5, 994 2, 156 3, 838	241 2, 162 4, 066 2, 809 740 517 10, 034 1, 720 4, 644 5, 714 1, 856 3, 858	238 2, 206 4, 091 2, 836 740 515 9, 889 1, 723 4, 641 5, 789 1, 875 3, 914	242 2, 239 4, 092 2, 832 741 519 9, 733 1, 732 4, 647 5, 801 1, 873 3, 928	246 2, 253 4, 139 2, 869 747 523 9, 660 1, 761 4, 622 5, 650 1, 855 3, 795	246 2, 219 4, 136 2, 873 745 518 9, 646 1, 754 4, 645 5, 604 1, 837 3, 767	241 2, 173 4, 105 2, 860 734 511 9, 670 1, 726 4, 663 5, 607 1, 804 3, 803	234 2,052 4,042 2,809 731 502 9,617 1,716 4,738 5,624 1,788 3,836	230 1, 933 3, 974 2, 744 731 499 9, 576 1, 704 4, 768 5, 577 1, 771 3, 806	4, 729 5, 546 1, 758	230 1, 731 4, 019 2, 802 723 494 9, 520 1, 690 4, 730 5, 492 1, 746 3, 746	488 385 7, 322 1, 401 3, 786 6, 049 2, 875	18 1, 15 2, 91 2, 08 39 44 6, 70 1, 38 3, 22 3, 98 89 3, 08

¹ Data are based upon reports submitted by cooperating establishments and therefore differ from employment information obtained by household interviews, such as the Monthly Report on the Labor Force. The Bureau of Labor Statistics estimates of employment in nonagricultural establishments differ from those on the Monthly Report on the Labor Force (table A-1) in several important respects. The Bureau of Labor Statistics data cover all full- and part-time wage and salary workers in private nonagricultural establishments who worked or received pay during the pay period ending nearest the 15th of the month, in Federal establishments during the pay period ending just before the first of the month, and in State and local government during the pay period ending on or just before the last of the month. Persons who worked in more than one establishment during the reporting period would be counted more than once. Proprietors, self-employed persons, domestic servants, unpaid family workers, and personnel of the armed

forces are excluded. These estimates have been adjusted to levels indicated by Federal Security Agency data through 1946 and have been carried forward from 1946 bench-mark levels, thereby providing consistent series. Data for the three most recent months are subject to revision.

2 Includes well drilling and rig building.

3 These figures cover all employees of private firms whose major activity is construction. They are not directly comparable with the construction employment estimates presented in table 2, p. 1111, of the June 1947 issue of this publication, which include self-employed persons, working proprietors, and force-account workers and other employees of nonconstruction firms or public bodies who engage in construction work, as well as all employees of construction firms. An article presenting this other construction employment series appeared in the August 1947 issue of this publication, and will appear quarterly thereafter.

Table A-3: Estimated Number of Wage and Salary Workers in Manufacturing Industries, by Major Industry Group 1

[In thousands]

Major industry group	19	949	1948												nual rage
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1943	1939
All manufacturing Durable goods Nondurable goods	15, 756 7, 891 7, 865	15, 880 8, 006 7, 874	16, 284 8, 226 8, 058	16, 461 8, 303 8, 158	16, 597 8, 318 8, 279	16, 697 8, 294 8, 403	16, 441 8, 188 8, 253	16, 172 8, 165 8, 007	16, 115 8, 122 7, 993	15, 892 8, 114 7, 778	15, 950 8, 164 7, 786	16, 269 8, 258 8, 011	16, 183 8, 167 8, 016	17, 381 10, 297 7, 084	10, 078 4, 357 5, 720
Iron and steel and their products Electrical machinery Machinery, except electrical Transportation equipment, except automo-	1,867 700 1,515	1, 894 714 1, 537	1, 935 730 1, 560	1, 952 735 1, 563	1, 955 731 1, 569	1, 945 725 1, 569	1, 928 716 1, 564	1, 897 714 1, 571	1, 904 726 1, 577	1, 894 727 1, 568	1, 897 742 1, 562	1, 929 756 1, 587	1, 920 763 1, 591	2, 034 914 1, 585	1, 171 358 690
biles. Automobiles. Nonferrous metals and their products. Lumber and timber basic products. Furniture and finished lumber products. Stone, clay, and glass products.	578 949 448 790 526 518	579 972 454 803 528 525	588 980 468 874 552 539	588 977 474 908 562 544	583 982 473 918 562 545	572 985 469 930 558 541	542 953 465 930 552 538	561 984 457 912 542 527	562 918 469 881 550 535	565 964 467 851 548 530	589 979 475 833 561 526	589 985 482 827 576 527	589 914 478 813 581 518	2, 951 845 525 589 429 422	193 466 283 466 384 349
Textile-mill products and other fiber manufactures.  Apparel and other finished textile products Leather and leather products. Food. Tobacco manufactures. Paper and allied products. Printing, publishing, and allied industries. Chemicals and allied products. Products of petroleum and coal Rubber products. Miscellaneous industries.	476 726 778 237	1, 322 1, 309 410 1, 719 96 481 728 783 236 241 549	1, 358 1, 327 409 1, 792 100 491 738 788 240 246 569	1, 368 1, 340 408 1, 840 103 493 734 790 242 249 591	1, 371 1, 353 421 1, 931 103 491 735 789 240 248 597	1, 384 1, 348 425 2, 069 101 487 725 785 245 246 588	1, 397 1, 329 429 1, 957 99 479 720 775 246 245 577	1, 364 1, 235 421 1, 903 96 476 716 751 247 240 558	1, 418 1, 263 419 1, 786 98 477 719 762 245 243 563	1, 416 1, 247 404 1, 610 97 476 718 759 242 243 566	1, 425 1, 268 418 1, 562 99 476 718 767 238 246 569	1, 435 1, 334 442 1, 655 100 480 722 773 238 253 579	1, 428 1, 333 448 1, 658 101 479 724 773 237 257 578	1, 330 1, 080 378 1, 418 103 389 549 873 170 231 563	1, 238 894 383 1, 192 105 320 561 421 147 150 311

<sup>&</sup>lt;sup>1</sup> Data include all full- and part-time production and nonproduction workers in manufacturing industries who worked or received pay during the pay period ending nearest the 15th of the month. These estimates have been adjusted to levels indicated by Federal Security Agency data through 1946

and have been carried forward from 1946 bench-mark levels, thereby providing consistent series. Data for the three most recent months are subject to revision.

Table A-4: Estimated Number of Wage and Salary Workers in Nonagricultural Establishments for Selected States <sup>1</sup>

[In thousands]

Decision and Otata	1949							1948						Annual aver-
Region and State	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	Jan.	age 1943
New England:														
Maine	251	262	263	269	275	280	276	270	259	253	261	261	264	301
Vermont 2	92	95	94	94	95	96	95	96	95	94	94	94	94	91
Massachusetts	1,680	1,754	1,727	1,732	1, 735	1,726	1,714	1,731	1,720	1,701	1.711	1.706	*1.720	1. 734
Rhode Island	275	287	288	288	288	285	286	287	287	288	290	289	289	313
Connecticut	751	788	775	776	771	761	762	766	768	773	773	*770	*771	799
Middle Atlantic:	101	100	110	110	111	101	102	100	100	110	110	110	.111	198
	5, 483	5, 699	F 040	*5, 661	*5, 653	*5, 618	** ***	** ***	** ***	** ***	** ***	*= =00	** ***	- 000
			5, 649				*5, 559	*5, 570	*5, 521	*5, 508	*5, 538	*5, 508	*5, 517	5, 268
New Jersey	1,537	1,586	1,585	1,594	1.604	1,599	1,589	1,592	1,576	1,568	1,563	1,553	1,561	1,732
Pennsylvania	3, 581	3, 701	3, 671	3, 668	3,660	3, 627	3, 586	3, 609	3, 579	3, 522	3, 584	3, 546	3, 566	3, 480
East North Central:								i and						
Indiana	1,176	1, 226	1, 215	1, 220	1, 237	1, 203	1, 205	1, 207	1, 197	1, 183	1, 194	1, 180	1, 186	1, 191
Illinois	3, 157	3, 256	3, 230	3, 228	3, 218	3, 195	3, 185	3, 174	3, 126	3, 110	3.144	3, 151	3, 172	2, 957
Wisconsin	971	1,006	1,000	1,003	1,018	1,007	1,016	993	977	973	974	972	971	885
West North Central:			-,	-,		-/	-,							000
Minnesota	775	809	813	813	825	823	813	803	782	767	762	764	773	666
Missouri	1, 112	1, 158	1. 144	1. 153	1, 144	1. 141	1.140	1. 139	1, 126	1, 120	1, 120	1, 114	1, 125	1,081
Kansas	433	454	447	447	449	445	442	442	432	420	415	411	419	464
South Atlantic:	400	204	4.11	441	449	440	444	442	402	420	410	411	419	404
Maryland	700	723	723	719	720	*714	*707	707	698	686	885	676	682	Pro
Georgia	729	753	751											756
East South Central:	129	199	751	753	749	747	736	742	739	738	740	731	737	733
													227	
Tennessee	720	749	748	752	756	*755	743	743	740	733	734	721	720	669
West South Central:														
Arkansas	295	311	306	308	306	301	299	298	294	288	282	276	282	277
Oklahoma	462	486	472	472	475	469	467	470	459	452	436	432	439	436
Texas	1,760	1,808	1,777	1,768	1,758	1,746	1,740	1,725	1,702	1,693	1,670	1,664	1,677	1.644
Mountain:		-						7						
Montana	137	142	142	143	143	142	141	139	136	136	133	133	134	117
Idaho	124	131	132	*133	132	*121	121	118	*116	115	115	115	*117	101
Wyoming	74	78	79	83	87	87	85	82	75	72	70	69	70	64
Wyoming New Mexico	126	130	129	129	*133	*132	*131	*130	*128	*124	*122	*120	*121	95
Arizona	155	159	156	156	154	153	155	156	156	156	155	155	155	142
Utah	168	184	186	191	195	189	189	184	180	171	173	171	173	3 187
Nevada 2														
	46	48	48	48	49	50	50	49	48	48	47	47	48	55
Pacific:	246	200	207	400		+000	+	+ 0 -	***					
Washington	646	688	692	*704	*707	*693	*687	*671	*648	*665	*654	*642	*647	726
California	2, 991	3, 115	3, 085	3, 122	3, 160	3, 146	3, 109	3,077	3,046	3,024	3,029	3,024	3, 037	3,065

<sup>&</sup>lt;sup>1</sup> Revised data in all except the first three columns are identified by an asterisk for the first month's publication of such data. Comparable series, January 1943 to date, are available upon request to U. S. Department' Labor or cooperating State agency. See table A-5 for addresses of cooperating State agencies.

 $<sup>^2</sup>$  Does not include contract construction.  $^3$  Average for 1943 may not be strictly comparable w th current data.

TABLE A-5: Estimated Number of Wage and Salary Workers in Manufacturing Industries, by State 1

	1949						19	48						Annua
Region and State	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	Jan.	averag 1943 <sup>2</sup>
New England:									1					
Maine 3	107.8	109.3	111.2	113.7	117.9	120.2	116.5	115. 2	108. 2	106.7	115. 2	116.5	116.9	144.
New Hampshire		79.2	80.4	82.1	82.1	83.6	82.1	82.7	81.6	82.6	84.4	85. 6	85. 8	77.
Vermont 3	35. 2	36. 2	36.6	36.7	37.3	37.9	37.1	37.8	37.7	38.0	38.7	38.8	39.1	41.
Massachusetts	696. 7	715.5	722.8	727.9	731.3	725. 6	710.0	726.1	723.4	729.7	745.7	745.9	747.3	835.
Rhode Island	136.1	139. 5	142.1	142.8	144.7	144.1	144.8	146.5	147.0	149.9	153.6	154.5	153.5	169.
Connecticut 3		395. 1	396. 5	397. 0	397. 1	392.1	393.3	396.5	401.1	406. 4	412.5	*418.8	*417.4	504.
	301.0	590. 1	550.0	551.0	001.1	002.1	000.0	000.0	10111	2001 2				
Middle Atlantic:	1 007 0	1, 853, 1	1, 884. 7	1,896.9	1,900.0	1, 878. 4	1,818.4	1, 842.7	1, 829, 5	1,849.9	1,904.0	1, 912.1	1, 902, 0	2, 115.
New York 3	1,807.8			747. 8	750. 4	743. 9	732. 8	741.8	740. 7	746. 0	753.7	757.8	757.3	951.
New Jersey Pennsylvania	707.5	724.7	740.9						1, 489. 4	1, 497. 5	1, 514. 3	1, 513. 1	1, 515. 6	1, 579
Pennsylvania	1, 461. 4	1, 498. 9	1, 504. 0	1, 508. 1	1, 508. 1	1, 498. 0	1, 481. 2	1, 495. 4	1, 409. 4	1, 437.0	1, 514. 5	1, 010. 1	1, 010. 0	1,010.
East North Central:									1 001 0	1 000 7	1, 244. 0	1, 243. 9	1, 246, 0	1,363
Ohio	1, 189. 9	1, 210. 4	1, 224. 6	1, 226. 5	1, 231. 8	1, 224. 5	1, 216. 4	1, 228. 2	1, 221. 3	1, 230. 7				633
Indiana	533. 5	542. 9	545. 8	551.6	569.4	542.7	544.1	545. 5	541.9	540.0	552.8	553.4	556.3	1, 263
Illinois	1, 211. 5	1, 234. 5	1, 242. 7	1, 243. 3	1, 243.8	1, 231. 0	1, 227. 4	1, 228. 7	1, 203. 5	1, 198. 0	1, 253. 5	1, 267. 0	1, 271. 0	
Michigan		988. 5	993.4	1,002.0	1,004.9	987.8	996.8	962.7	998. 5	1,002.7	1,010.9	970.7	1, 019. 6	1, 181
Wisconsin 3		426.5	430.7	431.8	445.9	434.5	447.9	429.7	420.0	426.3	432. 5	434. 2	433.9	442
West North Central:														
Minnesota 3	191.7	197.5	200.8	201.9	210. 2	210.0	206, 6	203.3	190.9	188.7	198.0	199.0	200.0	213
Iowa 3	153. 9	155. 9	153.8	153.8	153. 9	153.0	152.1	149.8	135.1	133.8	153.7	154.7	155.5	16
Missouri <sup>3</sup>	342. 0	345. 5	347. 2	349.8	347.3	349.1	345.7	343.9	339.3	339.9	346.6	349. 2	350.3	415
MISSOURI *	342.0		6.9	7.0	6.8	6.9	7.0	7.1	6.7	6.4	6.3	6.4	6.6	
North Dakota		6.6	12. 2	11.9	11.6		11.8	11.9	11.3	11.3	11.0	11.1	11.2	1
South Dakota	11.7	12.0				11.7			36.1	34.9	42.4	43.0	43.8	6
Nebraska		42.9	44.1	43.6	42.4	43. 1	43.6	43.0				79.8	81.6	14
Kansas 3	86. 6	87.8	87.8	88.3	87.5	87.6	87.6	87.6	80.7	75. 4	79.8	19.8	01.0	14
South Atlantic:									100		10 *	1		-
Delaware	44. 5	44.8	45. 2	46.3	48.9	48. 2	46. 6	46.6	45.8	46. 6	46. 5	45.9	45.7	58
Maryland	219.1	227.7	233.0	235.3	242.4	239. 2	232.8	229.4	228.5	228. 2	228.9	228. 5	226. 9	348
District of Columbia	16.7	17.1	17.0	16.9	17.0	16.7	17.2	17.1	17.2	17.4	17.1	16.8	17.3	1.
Virginia		211.3	215. 5	218.4	217.7	214.5	211.5	211.1	210.8	212.8	213.7	213.5	213.6	23:
West Virginia		132.3	132.7	134.1	132.9	133.7	133.3	133.9	132. 4	131.9	130.9	130.3	132.4	133
North Carolina		367. 2	369.3	370.8	375.4	378.9	362.9	381.7	381.4	382.6	385.8	380.4	382.7	39
South Carolina	188.8	193. 0	193.6	193.8	194.3	196.9	195. 8	200. 5	199.3	199.3	200.5	196.9	198.3	19
Georgia 3	266. 6	271.7	277.6	*279.9	*279.4	*280.1	*273.6	276.3	*275.0	*276.5	281.1	280.1	281.3	30
Florida 3	99.3	99.7	97.3	90.7	89.9	88. 2	88. 0	90.0	93. 2	96. 5	99.4	98.9	100.3	13
East South Central:	33. 3	99.1	31.0	00.1	00.0	00. 2	00.0	00.0	00.2	00.0	00.2		10	
Kentucky	122.7	126.8	128.6	129. 2	128.1	127.4	126.8	127.0	125.9	128. 2	129.5	129.4	129.5	13
Tennessee 3	124.1			*256.6	*256.6	*259.1	255. 6	255. 7	258. 0	257.7	259. 9	256.1	255. 4	25
Tennessee	235. 4	245. 3	250.8							226. 5	230. 9	230. 2	232.7	25
Alabama <sup>3</sup> Mississippi	223.3	224. 8	228.7	229.1	227.1	228.3	228. 9	227.4	227. 2	88.6	90.0	90. 5	95. 5	9
M ississippi	83. 5	86. 6	87.0	87.2	87.4	90.6	91.3	89. 5	88.1	88.0	90.0	90.0	30.0	0
West South Central:				1200							73.0	69. 8	71.9	7
Arkansas 3	74.7	77.1	79.0	80.2	79.5	79.6	78.8	79.0	77.4	74.9				
Louisiana 3Oklahoma 3	148.6	150.9	152.6	153.6	155.7	155.6	150.0	148.7	147.9	148.3	145. 9	142.6	150.4	16
Oklahoma 3	64.3	66.7	67.4	67.9	67. 2	66.9	66.7	68. 9	65. 2	65. 5	62. 6	62. 6	64.0	9
Texas	345. 2	353.3	358.0	352.8	351.4	353.6	352.9	354.8	341.7	338.7	337.0	340.1	342.7	42
Mountain:		377	1	1		1								
Montana	16.9	18.1	18.6	18.8	18.1	18.0	18.1	17.7	17.1	17.1	17.2	17.3	17.7	1
Idaho 3	19.0	20.9	23.4	26. 0	24.8	20.1	20.6	18.8	18.1	16.7	16.9	17.6	18.2	1
Wyoming 3	6.1	6. 4	7.1	7.3	6. 7	6.9	6.9	6.8	6.1	5.9	5. 6	5.7	6.0	
Colorado	53.5	55. 9	59. 2	60. 2	58. 3	56. 9	56. 5	56.3	53.3	54.0	55. 5	55. 1	57.2	6
Colorado New Mexico <sup>3</sup>	9.5	9.9		10. 1	*9.8	*9.8	*9.8	*9.5	*9.4	*9.0	8. 2	8. 2	8.3	
Arizona 3	14.3	15. 2		14.8	13.8	15.1	15.8	15.4	15. 2	14.9	14.7	14.6	14.7	1
Titoh 3	14. 3								25. 2	23.3		24.1	25. 1	3
Utah 3	25. 5	27.7	30. 9	31.6	32.8		29.4	26.7				3.3	3.3	0
Nevada 3	3.2	3.3	3.4	3.4	3.5	3.6	3.4	3.4	3.3	3.3	5, 3	3. 3	0, 3	
Pacific:		1		1 4 5 5				1			454 0	1000	100 4	00
Washington 3 Oregon	163. 5	174.5		192.9	192.8		180.6	164. 2	150.5	174.5	171.3	167. 2	169. 4	28
Oregon	102.9	109.9	113.3	118.8	121.5		117.3	112.8	110.7	110.2			109.8	19
California	702.8	727.1		768.0					696.3	695. 8	700.4	703.5	705.0	1, 16

¹ Revised data in all except the first three columns are identified by an asterisk for the first month's publication of such data. Comparable series, January 1943 to date, are available upon request to U. S. Department of Labor or cooperating State Agency listed below. ² Average for 1943 may not be strictly comparable with current data for those States now based on Standard Industrial Classification. ³ Series based on Standard Industrial Classification. Data for New York, Washington, and Wyoming may not be strictly comparable with those published prior to the current report.

Cooperating State Agencies:

Alabama—Department of Industrial Relations, Montgomery 5.
Arizona—Unemployment Compensation Division, Employment Security Commission, Phoenix.

Arkansas—En Little Rock -Employment Security Division, Department of Labor,

Little Rock.

California—Division of Labor Statistics and Research, Department of Industrial Relations, San Francisco 3.

Connecticut—Employment Security Division, Department of Labor and Factory Inspection, Hartford 15.

Delaware—Federal Reserve Bank of Philadelphia, Philadelphia 1, Pa. Florida—Unemployment Compensation Division, Industrial Commission, Tallahassee.

Georgia—Employment Security Agency, Department of Labor, Atlanta

Idaho-Employment Security Agency, Industrial Accident Board,

Boise.
Bises.
Blinois—Department of Labor, Chicago I.
Illinois—Department of Labor, Chicago I.
Indiana—Employment Security Division, Indianapolis 4.
Iowa—Employment Security Commission, Des Moines 8.
Kansas—Employment Security Division, State Labor Department,

Topeka.

Kentucky—Department of Economic Security, Frankfort.

Louisiana—Division of Employment Security, Department of Labor,

Baton Rouge 4.

Maine-Unemployment Compensation Commission, Augusta.

Maryland—Department of Employment Security, Baltimore 2.

Maryland—Department of Employment Security, Baltimore 2.

Massachusetts—Division of Statistics, Department of Labor and Industries, Boston 10.

Minnesota—Division of Employment and Security, Department of Social Security, St. Paul 1.

Missouri—Division of Employment Security, Department of Labor and Industrial Relations, Jefferson City.

Montana—Unemployment Compensation Commission, Helena.

Nebraska—Division of Employment Security, Department of Labor, Lincoln 1.

Nevada—Employment Security Department, Carson City.

New Hampshire—Unemployment Compensation Division, Bureau of Labor, Concord.

New Jersey—Department of Labor, Trenton 8.

New Mexico—Employment Security Commission, Albuquerque.

New York—Division of Placement and Unemployment Insurance, Department of Labor, New York I7.

North Carolina—Department of Labor, Raleigh.

Oklahoma—Employment Security Commission, Oklahoma City 2.

Pennsylvania—Federal Reserve Bank of Philadelphia, Philadelphia 1 (manufacturing); Bureau of Research and Information, Department of Labor, Providence 2.

Tennessee—Department of Employment Security, Nashville 3.

Texas—Bureau of Business Research, University of Texas, Austin 12.

Utah—Department of Employment Security, Industrial Commission, Salt Lake City 13.

Vermont—Unemployment Compensation Commission, Montpelier.

Virginia—Division of Research and Statistics, Department of Labor and Industry, Richmond 21.

Washington—Employment Security Department, Olympia.

Wisconsin—Statistical Department, Industrial Commission, Madison 3.

Wyoming—Employment Security Commission, Casper.

Table A-6: Estimated Number of Production Workers in Manufacturing Industries <sup>1</sup>

[In thousands] Annual 1949 1948 average Industry group and industry Feb. Jan. Dec Sept. July June May Aug. Mar. Feb 1943 1939 Apr. All manufacturing 12, 552 12, 673 12, 791 6, 683 6, 108 13 059 13, 238 13, 131 6, 791 6, 340 13. 375 13 488 13 245 12 98 12 050 12, 738 13, 066 8, 192 6, 642 6, 096 Durable goods\_\_\_\_\_\_Nondurable goods\_\_\_\_\_ 6, 416 6, 136 6, 525 6, 148 6, 810 6, 428 6, 709 6, 536 6, 736 6, 323 6, 822 6, 553 6, 803 6, 685 6, 681 6, 306 6, 662 6, 297 6, 711 6, 355 8, 727 5, 834 3, 611 4, 581 Durable goods Iron and steel and their products 2\_\_\_\_\_ Blast furnaces, steel works, and rolling 1, 574 1, 597 1,657 1,638 1,654 1.648 1.631 1,601 1,610 1,600 1,603 1,634 , 628 1,761 991 mills 543.0 535. 535.8 526. 5 523.0 517.7 511.8 388. 4 516.1 508 516. 7 Gray-iron and semisteel castings\_\_\_\_\_ Malleable-iron castings\_\_\_\_\_ Steel castings\_\_\_\_\_ 38. 5 75. 0 29. 3 48. 7 29. 1 113. 1 39. 0 74. 9 30. 0 115. 5 38. 6 75. 1 29. 9 112.3 37.4 109.0 114.9 110.4 114.6 112.9 119.9 116.6 120.5 88. 4 28. 8 90. 1 62. 2 36. 38. 6 74. 7 29. 4 36. 1 71. 8 28. 9 37. 9 73. 3 28. 9 37. 8 72. 3 28. 0 45. 7 37. 2 72. 3 37.3 37.9 19. 2 73.1 29.5 72.1 28.4 73.8 Cast-iron pipe and fittings
Tin cans and other tinware.
Wire drawn from purchased rods 32.1 27.6 28.3 44.5 18.0 17.6 44.8 28.5 46.4 47. 0 28. 7 50. 1 28. 6 49.1 28.4 47.3 44. 7 28. 7 42. 8 29. 4 42. 1 32.4 31.8 28.8 28.0 30. 1 30.6 30.9 36.0 22.0 Wirework
Cutlery and edge tools
Tools (except edge tools, machine tools, 41.8 41.1 30. 4 41.6 49 9 49 1 49 1 42.8 42.4 40 9 22.5 24. 3 23. 9 24.3 22.1 25.0 23. 7 24.0 24.6 21.8 15.4 files, and saws)

Hardware
Plumbers' supplies 24. 0 52. 0 24.6 25. 1 52. 7 25.7 25.8 27.8 15.3 35.7 53.8 42.4 53. 5 41. 3 54. 2 54. 1 53.0 52.2 54.6 55.9 57. 2 56. 9 40. 2 41.4 42.4 42.6 40.4 38. 8 40.3 39.3 39. 4 Stoves, oil burners, and heating equipment, not elsewhere classified.
Steam and hot-water heating apparatus and steam fittings. 40.0 25.0 26, 2 64.0 76.4 87.6 93.3 92.0 88.5 83.0 83.7 81.9 81.8 87.5 91.0 60.4 49.2 63.3 65 3 66.1 66. 6 65.3 63.9 60.0 63.8 64.0 63.0 66.0 66.5 64. 4 32.3 Stamped and enameled ware and galvanizing
Fabricated structural and ornamental 106.4 113.5 117.6 116.5 114.3 114.9 116.0 116.9 116.8 118.1 120.1 121.2 97.0 59.2 metalwork\_\_\_ 65.0 65. 6 65. 8 66.3 65.0 64. 2 62. 5 62.8 63. 2 63.8 63.9 63.4 71.0 35.5 Metal doors, sash, frames, molding, and trim\_\_\_ 10.3 11. 0 28. 7 38. 4 11.3 28.4 11.0 10, 4 10. 2 28. 7 37. 6 10. 4  $12.8 \\ 31.6$ 11.2 10.9 10 9 10.1 10.5 and trim
Bolts, nuts, washers, and rivets\_\_\_\_\_
Forgings, iron and steel
Wrought pipe, welded and heavy-28.9 36.7 15. 2 38. 1 38. 2 37.4 36.9 35.3 35. 1 34.9 35.1 37.5 43.6 16, 4 riveted\_ 19.6 19.5 19.7 19.9 19.8 19.7 19.8 20.1 18.8 18.8 19. 2 19.1 28 4 8.9 Screw-machine products and wood 35.1 35. 7 35. 9 35. 5 35.0 35.1 35. 2 35. 9 36. 4 36.8 7.7 36. 8 36.6 53.8 18.0 Steel barrels, kegs, and drums 7.9 7.8 22.4 6.5 22.6 22. 4 21. 7 21.4 21.5 21.4 21.2 21.0 20.8 20.4 71.7 Electrical machinery <sup>1</sup>
Electrical equipment
Radios and phonographs...
Communication equipment 552 538 548 563 535 584 259 367. 9 95. 9 368. 6 89. 7 362. 3 85. 9 368. 3 90. 0 376. 0 93. 4 387. 7 99. 2 97. 2 354. 5 93. 5 363.4 367. 1 363.9 89.0 44.0 88.1 91.5 93. 5 92.4 89.7 87.5 87.0 90.3 90.0 93.9 96.5 119.3 32. 5 Machinery, except electrical 2\_\_\_\_\_ Machinery and machine-shop products\_ 202 209 217 204 208 202 209 207 202 232 237 293 529 506. 0 52. 6 506. 7 52. 1 502. 2 499. 507.9 518.6 521.3 586.0 207.6 Engines and turbines 52. 5 52.4 52.1 50.5 51.5 53. 5 53. 9 54.7 54. 4 79.5 Tractors
Agricultural machinery, excluding tractors
Machine tools
Machine-tool accessories 61.8 61. 6 60. 9 59. 59.2 60.0 61.1 60.4 56. 3 61.9 52.4 75. 2 47. 5 55. 4 41. 6 71. 6 23. 8 76. 77. 47. 76. 47. 75.9 47.672.8 48.0 55.3 72.6 47.8 55.1 41.8 67.9 74. 9 46. 8 51. 8 41. 4 68. 5 76.3 76. 2 47. 7 55. 5 41. 4 75. 9 49. 2 74.6 50.4 56.3 45. 28.5 44.1 47. 0 55. 4 42. 0 109.7 36.6 53. 5 55. 9 41. 1 25.8 21.9 54.4 54. 5 54. 7 105.4 Textile machinery\_ Pumps and pumping equipment\_\_\_\_\_ 41.2 41.6 41.8 40.8 28.5 92.8 70.0 23.775. 4 25. 1 69.4 69 1 68.9 69.1 72 2 73 5 24.9 Typewriters. 16.8 18.4 18. 9 20.6 21.0 22.9 12.0 16.2 Cash registers; adding, and calculating machines.
Washing machines, wringers, and driers, domestic.
Sewing machines, domestic and in-42.4 43.8 44. 1 44.2 44.9 44.6 45. 2 45.8 45.6 46.3 46.1 45.9 34.8 19.7 10.2 12.5 15. 8 15.7 15.7 15.6 15.7 16.4 16.0 16.2 16.3 16.5 13.3 7.5 dustrial Refrigerators and refrigeration equip-15.1 15 0 14.9 14.8 14.6 14.3 14.0 14.0 13.9 13.8 13.7 13.5 10.7 7.8 ment\_\_\_\_\_ 76. 3 79.3 81.0 81.7 79.5 82.3 84.3 84.8 82.5 79.7 81.0 81.6 54.4 35. 2 Transportation equipment, except automobiles\_\_ obiles\_\_\_\_\_ Locomotives\_\_\_\_ Cars, electric- and steam-railroad\_\_\_\_ 439 442 444 453 453 449 26.3 26. 5 26. 5 26. 6 26. 8 17.2 26. 4 54. 5 26.4 26.6 26.6 26.5 34.1 6. 5 56, 2 56. 55.9 54. 54.5 55.0 53.9 53.9 54.4 60.5 24.5 Aircraft and parts, excluding aircraft engines\_. 151.4 151.6 130.3 25.6 103.4 125. 1 25. 1 116. 1 135.3 24.9 127.7149.8 138.5 133.5 127.6 25.9 137.3 39.7 -----145.3 136.1 794.9 Aircraft engines 28. 7 88. 9 Aircraft engines\_\_\_\_\_\_ Shipbuilding and boatbuilding\_\_\_\_\_ Motorcycles, bicycles, and parts\_\_\_\_\_ 28. 5 92. 7 21.6 24. 8 122. 5 24.6 28.0 26.7 8.9 27.1 94.5 97.3 97.5 99. 5 108.9 125.8 225. 2 69. 2 9.5 12.0 11.6 10.8 7.0 13.6 13. 3 12.4 14.4 14.8 14.6 10.0 Automobiles\_\_\_\_\_ 776 784 780 782 788 763 787 739 767 772 784 720 714 402 Nonferrous metals and their products 2\_ 378 385 398 404 403 399 395 388 399 398 406 413 409 449 229 Smelting and refining, primary, of nonferrous metals. Alloying, and rolling and drawing of nonferrous metals, except aluminum. Clocks and watches 40.6 41.2 41.4 41.2 40.2 41.4 41.9 42.0 41.4 41.0 40.8 40.2 56.4 27.6 54. 7 54. 5 28. 2 54. 3 52.9 51.9 52.6 52. 6 53. 7 54.6 53.1 75.8 38.8 54. 6 24. 2 25. 9 20.3 28.8 28.6 27.5 28.3 28.8 28.6 Jewelry (precious metals) and jewelers' findings Silverware and plated ware 28.0 15.1 See footnotes at end of table.

TABLE A-6: Estimated Number of Production Workers in Manufacturing Industries 1—Continued

	194	9						1948						Annaver	
Industry group and industry	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1943	1939
Durable goods—Continued															
Nonferrous metals and their products <sup>2</sup> —Con. Lighting equipment Aluminum manufactures. Sheet-metal work, not elsewhere classified		29. 9 39. 7 34. 3	30. 9 40. 6 36. 4	31. 8 40. 9 37. 1	31. 9 40. 1 37. 3	32. 2 38. 5 37. 0	31. 6 39. 5 37. 3	30. 2 39. 3 36. 8	30. 9 42. 3 36. 4	30. 4 42. 7 36. 7	31. 3 44. 2 37. 5	45. 2	33. 9 45. 2 38. 4	28. 2 79. 4 37. 9	20. 23. 18.
umber and timber basic products <sup>3</sup> Sawmills and logging camps Planing and plywood mills		720 574.3 145.7	785 635. 2 152. 9	821 667. 2 154. 1	831 678. 2 152. 8	843 691. 4 152. 1	844 692. 1 152. 5	829 681. 1 148. 3	799 654. 5 145. 8	772 627. 7 144. 0	754 611. 0 142. 7		736 594. 1 141. 1	535 435. 8 99. 2	
Furniture and finished lumber products 2_Mattresses and bedsprings		440 31. 4 242. 1 32. 2 18. 7 16. 3 32. 4	462 33. 4 254. 1 34. 9 18. 8 16. 8 33. 4	470 35. 7 256. 5 35. 6 19. 5 17. 0 33. 9	470 37.1 255.6 34.9 19.2 17.1 34.5	466 36. 8 252. 5 34. 4 19. 5 17. 3 34. 3	461 35. 2 249. 7 34. 6 19. 4 17. 7 34. 6	452 33. 2 244. 4 35. 6 18. 9 17. 2 33. 6		458 33. 3 249. 6 34. 8 19. 9 16. 5 34. 3	36. 0 20. 3 16. 2	263. 7 37. 0 20. 9 16. 7	490 38. 6 266. 2 37. 6 20. 7 16. 7 35. 1	366 21. 7 200. 0 35. 4 14. 2 12. 4 26. 4	28. 13. 12.
Stone, clay, and glass products <sup>2</sup> Glass and glassware Glass products made from purchased glass		113. 6 14. 4	14.7	14.7	14. 4	464 122. 9 13. 9	13. 9	450 114, 9 14, 3		14.1	451 121. 8 14. 2	14. 4		11.3	10
Cement Brick, tile, and terra cotta Pottery and related products Gypsum Wallboard, plaster (except gypsum),		36. 5 80. 2 60. 2 7. 4	83. 1 61. 6	83.5 61.5	83. 5 61. 0	83. 6 60. 3	83. 4 60. 0	81. 9 57. 0	82. 1 59. 0	79.6 58.5	77. 9 57. 9	77.3 58.9	75. 3 57. 8	52. 5 45. 0	58 33
Wallboard, plaster (except gypsum), and mineral wool. Lime. Marble, granite, slate, and other prod- ucts.		14. 3 10. 4 18. 4	10.7	10.7		10.8	10.8	10.8	10.7	11.0		10.9	10. 7	9, 3	8
Abrastves Asbestos products  Nondurable goods		20. 6 24. 1	20.6	20.5	20. 6	20. 5	20.7	21.1	20. 5	20.1	20.1	20.1	19. 7 25. 1		7
Textile-mill products and other fiber man- ufactures <sup>2</sup> .  Cotton manufactures, except small- wares.  Cotton smallwares.		1, 200 494. 9 12. 8	13.1	13.3	13.4	13.4	13. 5	13.4	14.0	14.4	14.6	14.8	14.9	17.8	1.
Silk and rayon goods. Woolen and worsted manufactures, except dyeing and finishing. Hosiery. Knitted cloth. Knitted outerwear and knitted gloves.		137.7 10.9 31.4	1 157. 4 7 140. 8 1 11. 2 33. 2	158. 2 142. 3 11. 5 2 33. 9	159.6 141.7 11.3 32.8	165.8 141.7 11.1 31.8	169.8 143.7 11.2 31.7	167. 5 135. 3 11. 1 30. 3	173.8 145.6 11.2 33.1	173. 2 147. 0 11. 5 33. 8	175.0 149.7 11.8	178.3 7 151.9 8 11.7 4 34.0	179. 8 150. 8 11. 3 33. 9	174.1 125.9 12.6 34.8	15 16 1 1 2
Knitted underwear Dyeing and finishing textiles, including woolen and worsted Carpets and rugs, wool Hats, fur-felt Jute goods, except felts Cordage and twine		90.5 40.6 11.5 4.5	92. 40. 7 11. 7 3 4. 3	91. 9 7 40. 7 12. 0 4. 3	91. 8 40. 8 11. 8 4. 1	91. 1 3 40. 1 1 12. 4	91.7 40.0 13.3 4.3	91.0 40.0 12.3 4.3	93. 1 0 40. 0 3 13. 4 4. 3	94. 2 39. 7 12. 9 4. 2	95.0 39.4 12.1 4.1	95.1 3 95.1 3 9.4 7 13.3 4.1	95. 4 39. 0 13. 7 4. 5	80. 2 24. 5 11. 0 4. 2	7 2 1
Apparel and other finished textile prod- ucts <sup>2</sup> Men's clothing, not elsewhere classified Shirts, collars, and nightwear Underwear and neckwear, men's Work shirts	1,17	62.	8 281. 9 66. 4 19.	0 19.	70. 1 1 18. 1	0 297. 7 70. 9 18.	1 295. 1 69. 1 17.	68.	8 291.3 5 72.4 7 18.2	1, 082 287. 0 4 73. 2 18. 4 16. 1	1 18.	2 74. 7 19.	74.	67.2	2 7
Women's clothing, not elsewhere classi fled. Corsets and allied garments. Millinery. Handkerchiefs. Curtains, draperies, and bedspreads. Housefurnishings, other than curtains,		21.	8 19. 6 20. 4 5.	3 19.3 8 19.4 5 5.4	19.3 4 22. 5 5.3	3 19. 6 21. 3 5.	18.0	6 17.3 7 19.4	3 18.1 4 17.4 0 4.9	1 18.4 5 18.6 9 5.6	5 19. 20. 5.	2 19. 6 24. 1 5.	9 20. 2 24. 1 5.	1 16. 4 5 23. 3 5 5.	5 1 3 2
etc		24.						1 22. 9 22.							
Leather and leather products <sup>2</sup> Leather Boot and shoe cut stock and findings Boots and shoes Leather gloves and mittens Trunks and suitcases		46. 17.	1 17. 2 232. 4 10.	0 17.0 1 229.1 6 12.4	17. 0 1 238. 4 12.	6 17. 5 241. 8 13.	9 18.1 0 244.1 0 13.1	1 17. 8 239. 2 12.	7 17.8 5 236.6 8 12.9	3 17.3 225.4 12.4	3 17. 5 235. 4 12.	7 18. 9 254. 2 12.	9 1 257. 5 12.	5 19.3 8 205.6 5 15.4	2 2 6 23 4 1
Food 2. Slaughtering and meat packing Butter. Condensed and evaporated milk. Ice cream. Flour. Feeds, prepared.	1, 158	31, 182 213. 9 33. 4 19. 0 23. 0 41. 3	41.	2 205.3 9 34.6 7 19.3 9 24.3 5 41.3	35. 35. 35. 36. 36. 36. 37. 49. 38. 38. 38. 38. 38. 38. 38. 38. 38. 38	7 195. 2 5 36. 3 3 21. 2 2 29. 4	2 196. 8 6 38. 3 1 21. 8 6 31. 8 5 42. 3	39. 0 9 22. 0 8 32. 1 8 42.	6 40.8 6 23.0 8 31.6 7 41.4	39. 2 39. 2 39. 2 39. 2 39. 2 4 39. 9	2 36. 5 20. 2 27. 9 40.	9 34. 5 19. 1 24. 1 40.	3 32. 3 18. 4 23. 3 40.	33.5 8 19.5 6 23.6 7 32.5	9 1

TABLE A-6: Estimated Number of Production Workers in Manufacturing Industries 1—Continued [In thousands]

Industry group and industry	19	49						1948						Annaver	
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1943	1939
Nondurable goods—Continued															
Food 2—Continued						100									
Cereal preparations Baking		12.8	12.5	13.1	13. 2	13. 2	13.8	13. 9	13.0	12.8	12. 2	12.1	12.4	11.4	8.
Baking		244.1	251.7	255. 7	258. 0	253. 2	251.0	250.0	247.8	242. 2	239.5	241.7	238, 7	211.3	190.
Sugar refining, cane Sugar, beet		24. 6 5. 3	24. 2 10. 8	22. 4 25. 2	22, 4 25, 0	25. 0 10. 6	25. 3	25. 8	22. 1	21.4	20.8	23. 5	24. 2	16. 7	15
Confectionery		74.1	82.4	89.8	88. 9	81.1	9. 1 71. 6	7. 5 63. 0	7. 3 64. 5	6. 6 62, 1	5. 7 67. 1	5. 9 72. 5	6.8	10. 1 59. 5	11
Beverages, nonalcoholic		38.7	39. 5	40. 4	43. 0	46. 6	49.6	50.3	46. 2	43. 4	40. 5	38. 4	36. 1	32, 2	55 23
Malt liquors		74.5	77.9	80.7	81. 3	86.0	87.8	88. 2	83. 1	73. 6	77.3	74. 8	74. 1	54. 3	40
Confectionery Beverages, nonalcoholic Malt liquors Canning and preserving		131.8	163.1	195. 2	289. 1	444. 4	326, 2	274.3	186. 9	153. 2	140.7	135. 5	136.8	188. 5	150
Jahanna manufantunan 1	00	83	87	90	90	88	86	83	85	84	86	87	88	91	93
Cigarettes.		33.5	34.1	35.1	35. 1	34. 9	34. 5	33. 6	33.3	33. 1	33. 2	33. 2	33. 5	33. 9	27
Clyars		42.1	45.2	47.2	46.5	44. 9	44. 1	41.7	43.6	43.7	45. 2	46. 2	46. 2	47. 5	55
Tobacce (chewing and smoking) and		= 0	H 0	- 0	- 0	- 0	- 0								
snuff		7.8	7.8	7.8	7. 9	7.8	7. 8	7. 6	7.7	7. 6	7. 7	7. 8	7.9	9.3	10
Paper and allied products 2 Paper and pulp	386	391	401	403	401	398	394	388	390	389	389	393	392	324	265
Paper and pulp		204.4	207.0	206.6	206.0	206. 7	206. 7	205. 8	204. 2	204. 7	203.7	203.8	203.0	160.3	137
Paper goods, other		62. 2 12. 8	63. 5 13. 1	63.6	63. 5	62. 7	61.8	60.5	61.7	61. 5	61. 4	62.0	61.9	50. 2	37
Paper hage		16.5	16. 7	13. 1 17. 0	12. 9 17. 8	12. 6 17. 8	12.3 17.7	12.3 17.4	12. 5 17. 5	12. 7 17. 6	12. 7 18. 0	12. 7 18. 2	12.5	10. 2	8
Paper goods, other Envelopes Paper bags. Paper boxes		94.5	99.9	101.5	99.8	97.0	94.8	90. 9	92.8	91.4	92. 7	95. 2	18. 0 96. 5	13. 1 89. 6	69
		400													
rinting, publishing, and allied industries 2	433	436 149. 6	443	442	442	436	432	430	433	432	432	435	438	331	32
Newspapers and periodicals		186. 5	152.3 188.7	151.0 187.8	150. 7 188. 8	149.4	147.7	146.8	146. 9	146. 4	145.0	144.8	144.1	113.0	118
Printing; book and job		30.1	31. 3	31, 4	31. 4	185. 4 31. 1	183. 1 31. 2	183, 0 31, 2	184. 4 31. 1	184. 2 30. 9	183. 2 31. 3	185. 4 31. 4	187. 7 31. 8	138. 7 25. 9	127
Lithographing Bookbinding		33. 9	34.5	35. 1	34. 9	34. 4	34.8	33. 3	35. 1	35. 1	35. 9	37. 2	37. 4	29. 4	25
		594	597	599	200	505				100			1.000	1000	
Themicals and allied products 2	999	47.1	47.6	48.1	600 48. 7	597	586 49. 7	567	574 49. 1	572	580	587	588	734	288
Paints, varnishes, and colors Drugs, medicines, and insecticides		65.6	64. 4	64.8	64. 4	48. 6 64. 2	63. 9	49. 1 63. 4	63. 6	48. 7 63. 6	48. 0 64. 2	48. 6 65. 2	49.3 65.6	38. 2 56. 0	28
Perfumes and cosmetics		11.3	12.3	12.9	12.8	12, 5	12.4	10.8	10. 9	11.0	11. 2	11.6	12.1	14. 1	10
Soon	100000000000000000000000000000000000000	26.4	26.5	26.5	27. 2	27.0	25. 1	24.0	23.7	21.7	21.8	24. 9	25. 4	17. 9	1
Rayon and allied products Chemicals, not elsewhere classified Explosives and safety fuses		65.1	64.8	63.9	63.9	63.7	64.9	64, 4	64.3	63.4	63. 5	63.7	63.7	54.0	4
Chemicals, not elsewhere classified		209. 4 27. 1	211.2	210. 7	210.0	210.9	211. 2	202.0	207.6	204.8	207. 2		205. 5	144.5	6
Compressed and liquefied gases		9.3	27. 4 9. 5	27. 4 9. 5	27. 7 9. 9	27. 6 9. 8	27. 8 10. 1	27. 4	26. 7	25. 7	25.6	25.8	25. 5	112.0	
Ammunition, small-arms		7.1	7.2	7.4	7.4	7. 5	7. 5	10. 0 7. 7	10. 1 7. 8	10. 0 7. 8	10. 0 7. 8	9.9 7.8	9.8 7.8	7.8 154.1	3
Fireworks		2.6	2. 4 25. 7	2.6	2.6	2.8	2.7	2. 2	2. 5	2.6	2.4	2.4	2.6	28, 2	
Compressed and liquefied gases Ammunition, small-arms Fireworks Cottonseed oil Fertilizers		24.0	25.7	27. 2	27.3	23. 4	14.3	12. 5	12.7	13, 6	15. 2	17.6	19. 5	20.4	1
Fertilizers		30.4	28.7	28.7	28. 8	28.7	26.8	25. 5	27. 2	32, 3	36. 7	38.1	35. 4	27. 5	1
Products of petroleum and coal 2 Petroleum refining	162	162	164	167	162	168	170	170	170	167	164	165	163	125	100
Petroleum refining		112.9	113.3	113.7	107.6	114.0	115.9	117.0	116.6	167 114. 7	113.6	113.5	112.1	83.1	7
Coke and byproducts		32. 3 2. 3	32. 1 2. 7	32. 2 2. 8	32.1	32. 4	32.4	31.8	31.7	31.1	29.7	30.7	30.3	25. 5	2
Paving materials Roofing materials		13. 4	15.1	17. 2	2. 9 18. 1	2.9 18.0	2. 8 17. 8	2.7 17.4	2. 6 17. 7	2. 4 17. 3	2.3 17.4	1.8 17.4	1.8 17.6	2. 1 13. 1	
Rubber products 2	186		196	199	198	197	195	191	195	195	198	204	208	194	121
Rubber boots and shoes		88. 4 22. 4	89. 6 23. 5	91. 2 23. 2	90.0 22.9	91. 4 22. 5	91. 5 22. 0	90.9	91.9	91.4 21.7	92.6		98.9	90.1	5
Rubber goods, other		80. 1	82.6	84. 5	84.7	82.9		20. 7 79. 2	21.8 81.7	81.7	22. 1 84. 0	22. 6 85. 7		23. 8 79. 9	1 5
													80.0		0
Aiscellaneous industries 1	411	415	435	453	460	451	441	425	430	432	436	447	445	445	24
tific), and fire-control equipment		30.6	30. 2	30.3	29. 5	29.0	28.1	28.0	27.7	27. 5	27.6	F 07 7	07 7	00 1	
Photographic apparatus		38.4	39.6	39.6	39. 7	39.7	39.7	39.0	38.3	37.8	38. 4		27. 7 39. 0	86. 7 35. 5	1 1
Optical instruments and ophthalmic									120					00.0	1
goods		26.1	26.3	26.0	26. 4	26.1	26.0	23.9	25.6		27.0	27. 2		33.3	1
Pianos, organs, and parts		12.6	13.3	13.5	13.9	13.5	13.3	12.3			13.3		15.7	12. 2	
Games, toys, and dolls Buttons		32.5 12.5	37. 8 13. 0	46. 6 13. 1	49.4	48. 1 13. 0	45.3	42.4	41.1	40.2	40.3				1
Fire extinguishers		2.6	2.8	2, 9	13. 1 2. 9	2.8	13. 0 2. 7	12. 5 2. 8	12. 9 2. 8		13. 1 2. 7	13.8			1
I no camiguisners		2.0	2.8	2.9	2. 9	2.8	2.7	2, 8	2. 8	2. 7	2. 7	2.6	2.5	9.3	

¹ Data are based upon reports from cooperating establishments covering both full- and part-time production and related workers who worked or received pay during the pay period ending nearest the 15th of the month. Major industry groups have been adjusted to levels indicated by Federal Security Agency data through 1946 and have been carried forward from 1946 bench-mark levels, thereby providing consistent series. Data shown for the three most recent months are subject to revision without notation. Revised figures in any column other than the first three are identified by an asterisk for the first month's publication of such data.
¹ Estimates for the individual industries comprising the major industry groups have been adjusted to levels indicated by Federal Security Agency

data through 1946 and have been carried forward from 1946 bench-mark levels, thereby providing consistent series. Comparable data from January 1939 are available upon request to the Bureau of Labor Statistics. Such requests should specify the series desired.

More recently adjusted data for the individual industries comprising the major industry groups listed below supersede data shown in publications dated prior to:

Mimeographed Monthly Labor release Review Major industry group Apparel and other finished textile products\_\_\_ Jan. 1949 Apr. 1949

Table A–7: Indexes of Production-Worker Employment in Manufacturing Industries  $^1$ 

			[1939	average	=100]									
Industry group and industry	194	49						1948						An- nual aver- age
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1943
All manufacturing	153. 2 177. 7 133. 9	154. 7 180. 7 134. 2	159. 4 186. 5 138. 0	161. 6 188. 6 140. 3	163. 3 188. 9 143. 0	164. 6 188. 4 145. 9	161. 7 185. 8 142. 7	158. 5 185. 0 137. 7	158. 2 184. 5 137. 5	155. 5 183. 9 133. 1	156. 1 185. 1 133. 3	160.3 188.1 138.4	159. 5 185. 8 138. 7	177.7 241.7 127.4
Durable goods														
Iron and steel and their products <sup>a</sup> Blast furnaces, steel works, and rolling mills. Gray-iron and semisteel castings. Malleable-iron castings Steel castings. Cast-iron pipe and fittings. Tin cans and other tinware. Wire drawn from purchased rods Wirework Cutlery and edge tools. Tools leavent addra tools machine tools files		161.1 139.8 175.1 190.1 230.3 169.3 140.9 129.6 136.9	165. 2 139. 8 181. 7 203. 1 233. 6 170. 3 145. 9 130. 8 138. 8	166.8 138.5 185.6 200.8 234.2 169.9 148.0 130.6 138.4	167. 1 137. 7 186. 1 200. 3 234. 1 166. 3 153. 2 132. 5 138. 4	166. 2 137. 7 184. 7 200. 8 233. 1 167. 0 157. 7 130. 3 140. 8	164. 5 137. 9 180. 5 194. 6 228. 1 167. 8 154. 4 129. 1 139. 6	161. 4 135. 5 177. 4 188. 0 224. 1 164. 5 148. 8 127. 5 137. 6	162. 4 134. 6 184. 2 197. 0 228. 8 164. 5 140. 8 130. 7 132. 4	161. 4 133. 3 181. 4 194. 2 224. 9 161. 6 134. 9 134. 0 135. 2	161. 7 131. 8 187. 3 193. 6 225. 5 157. 0 132. 4 137. 1 137. 9	164.8 132.9 192.7 197.0 227.7 160.8 140.0 139.4 142.9	164. 2 130. 9 193. 7 196. 7 225. 5 159. 1 143. 8 140. 5 139. 9	177. 6 133. 0 142. 1 149. 6 281. 1 102. 5 102. 0 163. 8 108. 0
Cutlery and edge tools. Tools (except edge tools, machine tools, files, and saws). Hardware.		150.3 157.1 146.0	157. 8 159. 3 152. 0	162.1 160.3 151.8	157. 7 160. 8 150. 9	154. 9 161. 6 150. 0	146. 0 160. 6 148. 8	141. 2 160. 8 146. 4	143. 6 163. 9 147. 9	149. 9 164. 7 153. 2	153. 8 166. 7 156. 8	155.9 167.9 160.5	159. 4 168. 8 159. 7	141. 3 181. 5 127. 1
Plumbers' suppliesStoves, oil burners, and heating equipment,		157.9	161.5	162. 4	161.7	157. 2	154.0	147.8	153.7	149.8	150.3	153. 2	152.6	95. 3
not elsewhere classified		130.3	155. 3 202. 3	178.3 204.7	189. 8 206. 4	187. 2 202. 3	180.1	166. 4 185. 9	168. 8 197. 5	170. 4 198. 2	166. 7 195. 0	178. 1 204. 5	185. 2	122.9
steam fittings		179.8	191. 9	198.8	196. 9	193.1	194. 2	196.1	197.6	197.4	199. 6	203. 0	206. 1 204. 9	199. 4 163. 9
work Metal doors, sash, frames, molding, and trim. Bolts, nuts, washers, and rivets. Forgings, iron and steel Wrought pipe, welded and heavy-riveted. Screw-machine products and wood screws. Steel barrels, kegs, and drums.		182. 9 133. 0 186. 9 232. 6 219. 3 194. 5 118. 5 424. 9	184. 7 141. 7 188. 4 234. 2 219. 2 197. 8 120. 6 421. 3	185.3 145.7 186.3 233.2 220.7 199.3 120.3 421.3	186. 7 144. 1 185. 6 228. 1 223. 6 196. 8 122. 1 414. 9	183. 0 142. 1 184. 6 225. 1 222. 2 194. 3 124. 2 406. 4	180. 8 141. 2 183. 1 215. 6 221. 1 194. 5 125. 9 401. 0	176. 0 134. 2 184. 5 214. 5 222. 1 195. 3 122. 4 403. 0	176. 9 133. 7 187. 3 213. 3 225. 1 199. 1 121. 7 402. 6	178. 0 131. 4 187. 8 214. 2 211. 0 202. 1 117. 7 397. 9	179. 8 130. 6 189. 8 223. 9 210. 8 204. 4 119. 5 395. 1	179. 9 135. 4 190. 0 228. 8 215. 5 203. 9 121. 9 390. 0	178. 4 131. 2 188. 2 229. 5 214. 6 203. 2 125. 5 383. 9	200. 0 164. 9 207. 4 266. 3 318. 5 298. 5 131. 8 1346. 4
Electrical machinery <sup>2</sup>	201.2	206. 9 194. 1 212. 5 271. 3	213. 1 199. 0 221. 0 281. 9	215.1 201.4 218.1 288.0	213. 4 201. 0 211. 7 284. 7	211, 5 201, 8 203, 8 276, 2	207. 7 199. 2 197. 6 269. 5	206. 6 198. 3 195. 3 268. 1	211. 1 201. 3 202. 3 278. 2	211. 6 201. 6 204. 6 277. 3	217. 4 205. 8 212. 2 289. 3	222. 9 209. 6 221. 9 297. 4	225. 4 212. 3 225. 5 299. 3	285. 9 272. 4 282. 0 367. 5
Machinery, except electrical <sup>2</sup>	219.1	223. 1 240. 4 197. 8 268. 3 120. 5 207. 3 188. 2 275. 9 103. 4 215. 5 136. 4 192. 1 216. 9	227. 5 243. 7 281. 9 197. 0 270. 1 129. 3 210. 6 190. 0 278. 9 113. 2 222. 5	227. 9 243. 5 281. 2 194. 6 267. 1 129. 7 211. 1 189. 7 277. 6 116. 6 224. 1 207. 3 189. 8 226. 0	228. 7 244. 0 279. 1 191. 2 266. 1 130. 0 211. 9 190. 1 276. 8 126. 8 224. 8 210. 6 188. 6 230. 4	228. 7 245. 1 270. 8 189. 4 255. 2 131. 2 214. 0 190. 7 278. 0 129. 8 228. 1 210. 3 186. 4 232. 3	227. 4 241. 9 276. 3 192. 0 254. 5 130. 5 213. 5 191. 0 273. 1 136. 5 226. 7 208. 7 182. 4 234. 1	228. 8 243. 7 281. 0 195. 2 262. 6 127. 9 200. 7 188. 9 275. 5 141. 0 229. 8 209. 9 178. 8 239. 9	230. 4 246. 5 279. 5 193. 0 267. 4 128. 4 214. 5 191. 6 281. 4 145. 9 232. 9 220. 0 178. 6 241. 3	228. 5 244. 6 286. 7 180. 1 263. 7 129. 7 214. 4 189. 8 288. 0 147. 0 231. 8 214. 6 177. 2 234. 6	227. 4 247. 7 289. 1 143. 4 267. 0 130. 4 214. 8 189. 2 290. 2 148. 7 235. 2 217. 0 175. 9 226. 7	233. 1 249. 8 293. 3 198. 8 266. 1 134. 5 216. 6 187. 6 296. 2 153. 5 234. 2 218. 4 174. 8 230. 4	234. 0 251. 1 291. 6 197. 9 261. 6 137. 6 218. 0 186. 2 303. 1 154. 9 233. 4 221. 1 172. 5 232. 2	244. 7 282. 2 426. 4 167. 5 158. 1 299. 5 408. 1 130. 1 372. 9 73. 8 177. 0 178. 8 136. 6 154. 9
Transportation equipment, except automobiles Locomotives Cars, electric- and steam-railroad. Aircraft and parts, excluding aircraft engines Aircraft engines. Shipbuilding and boatbuilding Motorcycles, bicycles, and parts	278.3	280. 0 390. 4 229. 3 381. 6 323. 2 128. 3 136. 4	285. 3 410. 1 228. 6 382. 1 320. 9 133. 9 171. 6	285. 7 409. 6 227. 8 377. 4 315. 0 136. 5 194. 6	282. 9 410. 7 222. 1 366. 2 309. 0 140. 5 197. 4	276. 3 409. 0 222. 2 349. 2 300. 1 140. 8 190. 3	260. 8 265. 6 222. 8 336. 4 243. 2 143. 7 165. 8	270. 6 407. 4 222. 3 328. 5 287. 4 149. 3 154. 4	273. 7 406. 5 224. 4 321. 5 290. 8 157. 2 177. 5	276. 0 407. 7 219. 6 315. 3 282. 4 167. 6 185. 2	290. 9 410. 5 219. 7 346. 0 278. 4 176. 8 206. 0	292.7 411.3 221.8 342.9 276.9 181.6 211.7	292. 6 409. 1 220. 2 341. 1 280. 1 184. 4 209. 4	1580. 1 526. 8 246. 5 2003. 5 2625. 7 1769. 4 143. 7
Automobiles	188. 5	193.0	194.8	193.9	194. 4	195. 9	189.7	195. 5	183. 6	190. 5	191.9	195. 0	178.9	177.5
Nonferrous metals and their products 2 Smelting and refining, primary, of nonferrous	164.9	168.0	173. 6	176.1	176.0	173.9	172. 4	169. 2	173. 9	173.7	176. 9	180. 0	178. 5	196.0
smering and reliming, primary, of nonierrous metals.  Alloying; and rolling and drawing of nonferrous metals, except aluminum.  Clocks and watches.  Jewelry (precious metals) and jewelers' findings Silverware and plated ware.  Lighting equipment.  Aluminum manufactures.  Sheet-metal work, not elsewhere classified.		146.8 140.1 119.3 180.8 223.0 146.1 168.6 182.7	149. 1 141. 0 133. 3 185. 3 230. 8 151. 0 172. 5 194. 4	150.0 140.4 139.0 190.3 233.5 155.2 173.6 197.9	149.1 140.7 141.9 190.6 231.5 155.6 170.5 199.0	145. 5 140. 0 141. 1 187. 7 228. 5 157. 3 163. 5 197. 2	150. 0 136. 2 135. 3 182. 3 226. 2 154. 1 167. 9 198. 7	151. 7 133. 7 127. 8 178. 4 218. 3 147. 6 166. 7 196. 1	151. 8 135. 5 139. 5 182. 1 225. 5 150. 8 179. 5 193. 9	149. 8 135. 6 139. 2 182. 6 224. 2 148. 4 181. 5 195. 5	148. 4 138. 3 140. 7 187. 6 226. 8 152. 7 187. 7 199. 9	147. 8 140. 6 141. 9 191. 0 226. 5 161. 7 192. 1 204. 4	145. 4 136. 9 141. 1 190. 4 223. 1 165. 4 192. 0 204. 9	204. 3 195. 2 124. 2 141. 8 124. 5 137. 8 337. 4 201. 9
Lumber and timber basic products <sup>2</sup> Sawmills and logging eampsPlaning and plywood mills	168.4	171.3 183.1 184.2	186. 7 202. 5 193. 3	195. 4 212. 7 194. 8	197. 7 216. 2 193. 2	200. 6 220. 4 192. 3	200. 8 220. 7 192. 8	197.3 217.2 187.5	190. 0 208. 7 184. 2	183. 6 200. 1 182. 0	179. 4 194. 8 180. 4	178.3 193.5 179.9	175. 0 189. 4 178. 4	127.3 139.0 125.4

TABLE A-7: Indexes of Production-Worker Employment in Manufacturing Industries <sup>1</sup>—Continued

			[1939	averag	e=100]									
Industry group and industry	19	49						1948						An- nual aver- age
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1943
Durable goods—Continued														
Furniture and finished lumber products *		134. 1 152. 9 136. 1 113. 6 134. 4 129. 6 132. 0	140. 7 162. 9 142. 8 123. 2 135. 0 134. 0 136. 1	143. 1 173. 9 144. 2 125. 7 140. 1 135. 5 138. 0	143. 3 180. 9 143. 6 123. 3 138. 4 136. 0 140. 4	142. 0 179. 5 141. 9 121. 5 140. 1 137. 9 139. 7	140. 5 171. 7 140. 3 122. 3 139. 6 141. 0 140. 9	137. 8 161. 9 137. 4 125. 6 135. 6 137. 1 136. 7	139. 8 163. 0 139. 4 125. 6 139. 7 133. 6 144. 0	139. 7 162. 6 140. 3 122. 8 142. 8 131. 1 139. 5	143. 4 170. 4 144. 0 127. 2 145. 8 128. 7 142. 6	147. 8 180. 3 148. 2 130. 5 150. 2 132. 7 145. 5	149. 2 188. 5 149. 6 132. 6 148. 9 133. 1 142. 7	111. 7 105. 9 112. 4 125. 0 102. 4 98. 7 107. 4
Stone, clay, and glass products <sup>2</sup> Glass and glassware Glass products made from purchased glass Cement Brick, tile, and terra cotta Pottery and related products Gypsum		152. 5 159. 2 144. 1 149. 8 138. 2 177. 9 150. 4	157. 4 166. 5 147. 0 152. 1 143. 1 182. 0 151. 5	158. 9 170. 6 147. 3 153. 0 143. 9 181. 7 157. 6	159. 4 172. 6 143. 8 151. 5 143. 9 180. 4 160. 7	158. 2 172. 3 139. 1 148. 5 144. 0 178. 3 158. 5	157. 0 167. 8 138. 5 151. 7 143. 7 177. 3 157. 1	153. 2 161. 0 143. 0 151. 8 141. 0 168. 6 157. 4	156. 0 168. 9 142. 0 150. 0 141. 4 174. 5 154. 4	154. 7 170. 3 140. 7 147. 7 137. 1 173. 1 152. 5	153. 7 170. 7 142. 1 145. 9 134. 3 171. 2 152. 8	153. 9 170. 6 143. 5 144. 8 133. 1 174. 2 154. 5	150. 9 166. 5 142. 4 144. 6 129. 8 170. 7 153. 8	122. 5 139. 9 113. 1 111. 5 90. 5 132. 9 91. 2
Wallboard, plaster (except gypsum), and mineral wool. Lime. Marble, granite, slate, and other products. Abrasives. Asbestos products.		176. 3 110. 3 99. 6 265. 7 151. 8	181. 9 112. 7 103. 9 266. 9 159. 4	183. 6 112. 6 102. 6 264. 6 162. 5	182. 6 113. 4 102. 9 265. 7 161. 7	181. 7 114. 1 102. 1 264. 6 157. 0	180. 8 114. 3 102. 5 267. 4 157. 9	180. 6 114. 6 101. 0 272. 7 151. 7	178. 5 113. 3 99. 6 265. 0 157. 5	179. 0 116. 1 97. 8 260. 2 157. 9	178. 7 116. 9 96. 6 260. 4 158. 3	176. 2 115. 0 99. 3 260. 5 159. 0	177. 2 112. 7 96. 5 254. 1 158. 0	137. 2 98. 7 67. 4 302. 2 138. 2
Nondurable goods  Textile-mill products and other fiber manufac-														
tures <sup>2</sup> .  Cotton manufactures, except smallwares.  Cotton smallwares.  Silk and rayon goods.		104. 9 118. 3 90. 7 93. 2	108. 0 121. 3 93. 2 95. 4	108. 9 121. 6 94. 2 96. 4	109. 2 122. 2 95. 1 96. 7	110. 3 123. 6 95. 4 96. 5	111. 4 124. 7 96. 2 95. 9	108. 7 121. 9 95. 3 92. 0	113. 2 126. 1 99. 4 95. 8	113. 0 125. 4 102. 3 95. 0	113. 7 125. 8 103. 6 94. 9	114. 7 126. 6 105. 8 94. 8	114. 2 125. 6 105. 8 94. 1	108. 2 125. 8 126. 6 82. 2
Woolen and worsted manufactures, except dyeing and finishing. Hosiery. Knitted cloth. Knitted outerwear and knitted gloves. Knitted underwear.		94. 6 82. 0 94. 8 105. 7 99. 3	99. 8 83. 6 97. 2 111. 8 107. 1	100. 4 84. 7 99. 3 114. 2 113. 3	101. 2 84. 4 98. 0 110. 2 117. 7	105. 2 84. 3 95. 9 107. 1 120. 6	107. 7 85. 5 97. 5 106. 6 123. 0	106. 3 80. 5 96. 7 101. 8 123. 2	110.3 86.7 96.8 111.5 127.1	109. 9 87. 5 99. 4 113. 8 128. 3	111. 0 89. 1 101. 9 112. 3 132. 0	113. 1 90. 4 101. 4 114. 4 132. 8	113. 9 89. 7 101. 8 114. 0 131. 4	110. 4 74. 9 109. 4 117. 2 110. 4
Dyeing and finishing textiles, including woolen and worsted Carpets and rugs, wool Hats, fur-felt Jute goods, except felts Cordage and twine		127. 7 148. 0 76. 0 112. 2 115. 1	130. 9 150. 7 75. 8 113. 5 116. 7	130. 1 150. 7 78. 4 114. 3 117. 8	129. 5 150. 9 74. 6 107. 1 116. 8	129. 0 150. 6 81. 4 104. 5 119. 5	129. 8 148. 1 86. 7 114. 3 120. 7	128. 8 148. 0 80. 1 112. 6 124. 0	131. 9 148. 1 87. 0 114. 2 127. 0	133. 3 146. 8 84. 2 112. 0 128. 7	134. 4 145. 7 82. 7 112. 8 130. 9	134. 7 145. 7 89. 3 109. 3 134. 1	135. 3 144. 1 89. 0 110. 3 134. 7	113. 6 90. 8 71. 3 110. 6 143. 4
Apparel and other finished textile products <sup>2</sup> .  Men's clothing, not elsewhere classified. Shirts, collars, and nightwear. Underwear and neckwear, men's. Work shirts. Women's clothing, not elsewhere classified. Corsets and allied garments. Millinery. Handkerchiefs. Curtains, draperies, and bedspreads. Housefurnishings, other than curtains, etc. Textile bags.		143. 0 121. 8 85. 0 102. 7 97. 7 168. 9 100. 2 84. 5 106. 5 99. 2 214. 5 192. 7	145. 3 122. 5 90. 3 111. 9 112. 9 170. 0 102. 9 81. 6 108. 1 109. 9 228. 8 190. 9	147. 0 124. 4 95. 2 114. 3 117. 1 171. 0 102. 8 76. 0 108. 4 116. 2 235. 6 187. 2	148. 8 128. 9 95. 6 111. 3 117. 5 170. 8 103. 0 88. 4 104. 4 117. 5 228. 5 186. 2	148. 6 129. 4 94. 8 107. 0 113. 8 171. 3 101. 5 84. 8 98. 8 119. 9 222. 4 183. 6	146. 5 128. 8 94. 1 105. 5 116. 3 167. 3 99. 0 85. 2 96. 2 122. 8 215. 5 181. 6	135. 6 119. 7 92. 6 98. 5 115. 7 152. 7 92. 4 76. 2 77. 7 107. 5 198. 9 176. 6	138. 6 126. 9 97. 9 107. 4 116. 1 152. 1 96. 5 68. 4 96. 6 112. 2 197. 7 170. 2	137.1 125.0 99.0 108.3 114.3 149.4 98.8 70.4 99.2 113.3 196.3 168.6	139. 8 125. 0 100. 3 110. 1 111. 4 153. 7 102. 4 80. 8 99. 8 118. 8 205. 5 168. 2	147. 5 126. 8 100. 6 112. 0 109. 0 168. 3 106. 1 94. 8 99. 6 130. 4 215. 0 171. 7	147. 7 125. 5 100. 2 110. 3 104. 8 169. 5 107. 0 96. 1 97. 9 143. 9 206. 7 174. 3	121. 4 115. 8 90. 9 96. 3 131. 3 120. 6 88. 1 91. 5 113. 1 141. 9 214. 9 155. 7
Leather and leather products <sup>2</sup> Leather Boot and shoe cut stock and findingsBoots and shoesLeather gloves and mittensTrunks and suitcases.		105, 0 92, 9 85, 9 102, 7 93, 6 132, 3	104. 8 94. 6 85. 1 100. 5 106. 0 157. 3	104. 5 92. 8 85. 1 99. 2 124. 1 175. 6	108. 3 95. 4 88. 1 103. 3 128. 2 175. 2	109. 3 96. 0 89. 8 104. 4 129. 9 171. 8	110. 4 95. 3 90. 7 106. 0 132. 1 166. 0	108. 1 94. 3 88. 6 103. 7 127. 8 159. 6	107. 4 95. 7 88. 9 102. 5 128. 8 159. 3	103.3 94.9 86.9 97.7 123.9 158.6	107. 1 95. 1 88. 7 102. 2 121. 9 160. 1	114. 1 98. 4 94. 7 110. 1 125. 4 166. 4	115, 8 100, 4 97, 8 111, 7 124, 9 168, 6	98. 1 92. 9 96. 0 89. 0 153. 7 161. 2
Food <sup>2</sup> Slaughtering and meat packing Butter. Condensed and evaporated milk Ice cream Flour Feeds, prepared Cereal preparations Baking. Sugar refining, cane Sugar, beet. Confectionery. Beverages, nonalcoholic. Malt liquors Canning and preserving.		138. 3 158. 4 166. 2 174. 8 134. 0 148. 8 166. 1 152. 8 128. 2 154. 7 45. 2 133. 0 162. 2 184. 0 87. 7	146. 6 161. 5 173. 4 172. 1 135. 7 149. 4 167. 5 149. 8 93. 0 147. 9 165. 7 192. 5 108. 5	152.9 152.0 172.1 179.6 137.8 150.2 167.3 156.8 134.3 141.4 217.0 161.2 169.5 129.9	163. 8 146. 4 176. 2 186. 3 148. 6 144. 5 169. 1 158. 0 135. 5 141. 0 215. 2 159. 5 180. 5 200. 9 192. 3	179. 9 144. 5 181. 7 194. 3 167. 9 149. 4 170. 0 157. 6 133. 0 157. 4 91. 0 145. 6 295. 7	166. 0 145. 7 189. 8 201. 4 180. 7 152. 2 170. 8 165. 6 131. 8 159. 1 78. 0 128. 5 207. 9 217. 0	159. 7 149. 1 196. 8 207. 4 186. 3 153. 7 169. 7 131. 3 162. 4 65. 0 113. 0 210. 9 218. 0 182. 5	147. 1 147. 8 201. 2 211. 2 179. 1 149. 0 166. 5 130. 2 139. 1 63. 0 115. 8 194. 0 205. 5 124. 3	127. 7 92. 2 194. 5 198. 3 166. 0 143. 6 161. 5 152. 6 127. 2 134. 5 57. 2 111. 4 182. 0 181. 9 101. 9	122.6 77.0 183.3 153.9 144.3 153.9 144.3 153.9 146.4 125.8 131.3 49.3 120.5 170.1 191.2 93.6	134. 5 143. 3 170. 5 177. 2 138. 5 145. 2 152. 0 126. 9 148. 1 50. 6 130. 2 161. 2 161. 2 81. 2	135. 6 148. 0 158. 8 172. 5 133. 8 146. 7 158. 7 147. 8 147. 8 152. 7 58. 7 138. 8 151. 3 151. 3 151. 3	123, 5 128, 9 165, 2 182, 6 130, 7 118, 5 145, 0 136, 0 111, 0 105, 1 86, 8 106, 7 135, 1 134, 1 125, 4
Tobacco manufactures <sup>2</sup>	88.6	89. 3 122. 0 75. 5 77. 1	93. 3 124. 2 80. 9 78. 0	96. 5 127. 9 84. 5 77. 2	95. 9 128. 2 83. 2 78. 6	93. 9 127. 3 80. 5 77. 7	92. 5 125. 8 78. 9 77. 2	88.8 122.4 74.7 75.6	90. 6 121. 2 78. 1 76. 1	90. 5 120. 7 78. 3 75. 9	92. 4 121. 1 81. 0 77. 0	93. 4 121. 1 82. 7 77. 3	93. 9 122. 1 82. 8 78. 3	97. 2 123. 8 85. 0 92. 5

TABLE A-7: Indexes of Production-Worker Employment in Manufacturing Industries 1—Continued [1939 average=100]

Industry group and industry	194	19[						1948				-		An- nual aver- age
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1943
Nondurable goods—Continued														
Paper and allied products <sup>2</sup> Paper and pulp Paper goods, other Envelopes Paper bags Paper bags		147. 5 148. 3 164. 9 147. 2 148. 5 136. 3	151. 1 150. 2 168. 2 150. 4 150. 5 144. 0	151. 7 150. 0 168. 6 150. 5 152. 6 146. 3	151.0 149.5 168.4 148.0 160.1 144.0	149. 8 150. 0 166. 1 145. 2 159. 9 139. 9	148. 6 150. 0 163. 9 141. 4 159. 2 136. 7	146. 1 149. 4 160. 2 140. 9 156. 3 131. 0	146. 9 148. 2 163. 6 144. 0 157. 8 133. 9	146. 5 148. 5 163. 0 145. 8 158. 5 131. 8	146. 8 147. 8 162. 6 145. 6 162. 3 133. 7	148.0 147.9 164.2 145.7 164.1 137.3	147. 8 147. 3 164. 1 143. 9 162. 0 139. 1	122. 2 116. 3 133. 1 116. 9 118. 0 129. 3
Printing, publishing, and allied industries <sup>2</sup> Newspapers and periodicals Printing; book and job Lithographing Bookbinding		132. 9 126. 0 146. 2 114. 5 131. 5	135, 2 128, 3 147, 8 119, 3 133, 8	134. 7 127. 2 147. 1 119. 7 136. 0	134.8 127.0 147.9 119.7 135.3	133.0 125.9 145.3 118.5 133.7	131.8 124.4 143.5 118.9 134.8	131.1 123.7 143.4 118.9 129.1	132.3 123.8 144.5 118.3 136.3	132.0 123.3 144.3 117.6 136.2	131.8 122.2 143.5 119.0 139.2	132. 8 122. 0 145. 3 119. 5 144. 5	133.5 121.4 147.1 121.2 145.1	100. 8 95. 2 108. 7 98. 5 114. 1
Chemicals and allied products <sup>2</sup> . Paints, varnishes, and colors. Drugs, medicines, and insecticides. Perfumes and cosmetics. Soap. Rayon and allied products. Chemicals, not elsewhere classified. Explosives and safety fuses. Compressed and liquefied gases. Ammunition, small-arms. Fireworks. Cottonseed oil Fertilizers.		206. 1 166. 7 238. 2 108. 3 173. 3 134. 6 299. 5 371. 7 232. 8 165. 7 227. 2 157. 1 161. 5	207. 0 168. 2 233. 9 118. 0 173. 5 134. 0 302. 1 375. 2 239. 6 167. 7 208. 0 168. 3 152. 1	207. 8 170. 2 235. 3 124. 1 173. 9 132. 3 301. 4 375. 4 239. 2 171. 5 220. 6 178. 0 152. 4	208. 1 172. 1 234. 1 122. 7 178. 4 132. 3 300. 3 379. 3 247. 9 173. 7 227. 4 179. 0 152. 9	207. 1 172. 0 233. 2 119. 7 177. 2 131. 8 301. 6 379. 2 247. 0 174. 2 243. 3 153. 3 152. 3	203.3 175.7 232.1 119.0 164.7 134.3 302.1 380.7 253.1 173.9 231.8 93.8 142.2	196. 6 173. 6 230. 2 104. 1 157. 6 133. 2 288. 9 376. 1 252. 1 180. 2 190. 2 82. 0 135. 6	199. 2 173. 6 231. 1 105. 0 155. 4 133. 0 296. 9 365. 7 254. 2 181. 5 212. 2 83. 0 144. 4	198. 4 172.1 231.1 105.2 142.2 131.2 292.9 351.9 250.9 181.6 219.7 89.1 171.4	201. 4 169. 8 233. 3 107. 6 142. 9 131. 4 296. 3 350. 7 252. 4 182. 5 210. 1 99. 5 194. 7	203. 6 171. 9 236. 9 111. 2 163. 1 131. 8 293. 8 354. 1 250. 1 182. 8 203. 9 115. 0 202. 3	204. 2 174. 5 238. 3 116. 2 166. 3 131. 8 293. 9 349. 9 246. 2 182. 2 221. 8 127. 7 188. 1	254. 8 135. 1 203. 6 135. 8 117. 1 111. 7 206. 7 1536. 8 197. 8 2426. 8 133. 4 146. 2
Products of petroleum and coal <sup>2</sup> .  Petroleum refining.  Coke and byproducts. Paving materials.  Roofing materials.		153. 0 154. 2 148. 9 94. 7 165. 8	155. 0 154. 8 147. 8 108. 8 186. 7	157. 7 155. 3 148. 2 113. 6 211. 9	152. 7 146. 9 147. 8 117. 2 223. 3	159.1 155.7 149.2 118.0 222.7	160.3 158.3 149.3 113.5 219.4	160. 7 159. 8 146. 7 108. 8 215. 5	160.3 159.2 145.9 107.1 218.2	157.3 156.7 143.2 97.1 213.2	154.9 155.2 136.8 92.7 214.6	155. 4 155. 0 141. 4 75. 3 215. 3	153. 9 153. 1 139. 6 73. 2 217. 5	117. 6 113. 4 117. 4 87. 0 161. 2
Rubber products <sup>2</sup> Rubber tires and inner tubes Rubber boots and shoes Rubber goods, other.		157. 8 163. 0 151. 1 154. 4	161. 8 165. 3 158. 0 159. 2	164. 5 168. 2 156. 2 162. 9	163. 5 165. 9 154. 0 163. 4	162. 8 168. 6 151. 2 159. 9	160. 9 168. 7 148. 3 155. 8	157. 7 167. 6 139. 4 152. 7	161. 6 169. 4 146. 9 157. 5	161, 1 168, 5 146, 4 157, 5	163. 8 170. 7 149. 0 161. 9	168. 9 177. 7 152. 4 165. 3	172. 0 182. 4 153. 8 166. 9	160. 3 166. 1 160. 8 154. 1
Miscellaneous industries 1.  Instruments (professional and scientific), and fire-control equipment. Photographic apparatus. Optical instruments and ophthalmic goods. Pianos, organs, and parts. Games, toys, and dolls. Buttons. Fire extinguishers.		270. 4 217. 1 219. 6 161. 8 170. 3 111. 1 252. 4	267. 1 223. 9 221. 5 170. 8 198. 0 116. 2 272. 6	268. 1 224. 1 218. 7 173. 7 243. 9 116. 6 281. 0	187. 8 261. 0 224. 5 221. 8 178. 2 258. 7 117. 0 281. 8	256. 7 224. 4 219. 7 173. 6 251. 7 116. 1 271. 3	180. 1 248. 8 224. 5 218. 3 170. 4 236. 9 116. 2 269. 1	173. 9 247. 4 220. 9 201. 0 157. 3 221. 8 111. 2 271. 8	244. 5 216. 6 215. 6 173. 7 214. 8 114. 8 270. 6	176. 6 242. 8 214. 1 224. 1 175. 2 210. 3 114. 2 260. 9	178. 4 244. 1 217. 1 226. 9 170. 5 210. 7 116. 3 266. 8	182. 6 244. 6 219. 8 229. 1 189. 7 201. 2 122. 6 258. 6	181. 9 245. 2 220. 9 230. 0 201. 5 189. 9 119. 4 249. 3	766. 4 200. 9 280. 3 156. 2 99. 7 116. 6 913. 1

<sup>&</sup>lt;sup>1</sup> See footnotes 1 and 2, table A-6.

TABLE A-8: Indexes of Production-Worker Weekly Pay Rolls in Manufacturing Industries <sup>1</sup>
[1939 average=100]

Industry group and industry	19	49						1948						An- nual aver- age
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1943
All manufacturing	357. 9 403. 2 313. 6	363. 2 412. 8 314. 7	377. 6 430. 1 326. 3	379. 3 430. 3 329. 5	382. 9 435. 7 331. 2	382. 2 423. 7 341. 6	374. 7 418. 8 331. 6	360. 0 403. 0 318. 0	359. 0 401. 3 317. 6	346. 7 390. 8 303. 6	347. 1 393. 4 301. 9	358. 4 402. 0 315. 7	354. 1 393. 1 316. 0	334, 4 469, 5 202, 3
Durable goods														
Iron and steel and their products <sup>1</sup> Blast (urnaces, steel works, and rolling mills Gray-iron and semisteel castings Malleable-iron castings Steel castings Cast-iron pipe and fittings Tin cans and other tinware Wire drawn from purchased rods Wirework Cutlery and edge tools		356. 7 304. 6 395. 8 471. 3 506. 0 475. 5 317. 7 268. 3 332. 0 371. 2	371. 4 305. 1 424. 1 520. 8 525. 2 471. 2 340. 3 271. 4 334. 7 394. 3	373. 6 303. 4 429. 4 505. 7 528. 0 470. 9 334. 7 271. 3 331. 6 405. 8	376. 0 305. 0 436. 1 512. 2 523. 2 445. 7 351. 6 276. 2 333. 2 392. 1	365. 0 300. 3 433. 3 493. 1 504. 4 437. 1 391. 7 263. 8 322. 5 374. 9	360. 5 295. 8 417. 1 478. 8 498. 6 432. 7 364. 9 262. 5 326. 6 359. 3	336. 9 269. 9 398. 2 448. 8 464. 3 414. 3 353. 2 242. 8 315. 1 335. 7	340. 5 268. 4 421. 5 468. 1 494. 7 422. 0 310. 8 243. 3 295. 7 343. 6	334. 4 265. 4 394. 3 460. 3 478. 5 401. 4 286. 1 249. 8 298. 2 357. 8	329. 6 253. 0 415. 6 453. 0 477. 3 370. 0 274. 9 255. 3 302. 0 364. 6	340. 8 260. 9 444. 0 469. 7 481. 0 397. 5 289. 8 269. 1 316. 4 370. 6	337. 6 257. 5 436. 7 467. 6 465. 6 392. 5 302. 4 268. 7 309. 0 377. 2	311. 4 222. 3 261. 1 278. 9 493. 5 177. 2 161. 6 255. 3 202. 6 279. 5

Table A-8: Indexes of Production-Worker Weekly Pay Rolls in Manufacturing Industries 1—Con.

Annnal 1948 aver-Industry group and industry age Feb Jan. Dec. Nov. Oct. July June May Apr. Mar. Feb. 1943 Durable goods-Continued Iron and steel and their products 2—Continued
Tools (except edge tools, machine tools, files,
and saws) 372.5 370.8 378.3 366. 3 349. 2 338. 7 366. 6 343. 9 376.3 370.8 358. 7 378 4 379. 0 372. 1 334.1 and saws)
Hardware
Plumbers' supplies
Stoves, oil burners, and heating equipment, not elsewhere classified
Steam and hot-water heating apparatus and steam fittings
Stamped and enameled ware and galvanizing.
Fabricated structural and ornamental metal-350. 0 343. 3 363. 1 381. 9 347. 1 338. 7 325. 0 316. 7 340.9 245. 8 329.0 324.0 322 2 329.0 320.3 161.7 277.2 350.4 400.0 448.4 426.7 416.9 371.0 379.2 363.8 371.4 388. 2 407.6 210.9 414.7 438.5 360.6 463. 2 440.0 481.0 491.9 482.6 453.7 467.9 452.0 462.9 464.1 470.6 471.0 work
Metal doors, sash, frames, molding, and trim\_
Bolts, nuts, washers, and rivets
Forgings, iron and steel
Wrought pipe, welded and heavy-riveted.
Screw-machine products and wood screws
Steel barrels, kegs, and drums 398.5 311.7 420.5 406 8 409 4 371 9 346. 7 263 7 364 2 361.5 292.2 406 2 284 5 358 7 341.8 340.1 328. 5 424. 6 309.1 288. 6 408. 2 443. 7 283. 9 416. 7 467. 6 276.9 292.6 433. 6 544. 8 515. 8 450. 5 415. 5 513. 4 428.0 401.0 412.8 422.4 406. 0 496. 2 382. 0 507. 9 475. 8 495. 4 429. 4 540.5 533. 6 505. 1 454. 1 467. 3 499.1 497.2 487.1 473. 0 426. 8 301. 4 952. 7 455. 3 456. 5 443.1 437.7 443. 2 610.9 441.3 321.8 433. 1 306. 9 453.0 436.9 452.0 560. 4 247. 0 329. 8 998. 7 349.4 328.8 338.0 313.3 302.6 298.1 302.0 300.5 Firearms 1007.6 1005.6 1018.0 963.1 927.8 945.9 915.6 906.0 911.3 872.2 2934. 8 Electrical machinery <sup>3</sup> 442. 2

Electrical equipment.

Radios and phonographs

Communication equipment. 454.3 427.0 511.2 544.0 474. 4 445. 4 465. 4 442. 2 454. 8 434. 7 436. 3 418. 3 440.0 419.2 431.6 444.3 459.1 465. 1 436. 7 420. 5 468. 5 551. 2 447. 8 539. 7 410.3 432. 2 475.6 551.4 561.3 509.1 591.6 489. 4 567. 3 468. 9 550. 6 456. 9 513. 4 458. 6 534. 8 451. 4 530. 0 495.6 587.6 578.6 593.7 538. 2 473. 6 507. 9 585. 4 475. 2 514. 7 632. 3 471. 9 513. 7 622. 1 Machinery, except electrical ? chinery, except electrical and Machinery and machine-shop products\_\_\_\_\_\_
Engines and turbines\_\_\_\_\_\_ 473.7 517.7 466.4 443. 7 519. 6 601. 4 501. 8 849. 4 256. 7 298. 6 532. 6 639. 3 527.3 620.1 531. 5 622. 1 523. 2 581. 9 509.3 617.6 511.9 611.7 520.0 594.5 355. 5 595. 4 242. 9 285. 4 571. 2 240. 7 Tractors\_\_\_\_\_Agricultural machinery, excluding tractors\_\_\_\_\_ 374.6 369.6 613.7 358.4 364.1 360.5 369.1 369. 2 248.9 353. 8 576. 8 351.9 550.5 597. 9 250. 3 391. 8 453. 2 599. 0 224. 2 592.4 577. 1 248. 3 571.9 240.2 249. 3 395. 7 461. 4 632. 9 265. 7 Machine tools.
Machine-tool accessories.
Textile machinery.
Pumps and pumping equipment. 246. 8 400. 8 454. 3 249, 2 248.1 239.0 254. 4 503.9 387.1 452.0 391. 0 458. 9 383. 5 459. 1 361.6 389.9 398.0 671.1 441.3 630.2 336.8 438.6 444. 8 630. 7 443 2 420.9 230. 1 761. 8 620. 1 255. 0 615. 0 286. 8 605. 0 298. 0 616. 5 325. 2 605.0 Typewriters Cash registers; adding, and calculating ma-271.1319.2 325.0 347.5 357.6 143.8 Cash registers, adding, and calculating machines.
Washing machines, wringers, and driers, domestic.
Sewing machines, domestic and industrial.
Refrigerators and refrigeration equipment..... 474.2 494.2 487.9 481.3 492.3 489.2 507.0 505.9 489.4 504.7 499.9 489.0 341.6 470.0 501.9 460.6 480.9 465.3 399.9 454.0 470.4 301.5 491.6 414.5 454.7 404. 0 433. 7 504.1 478.8 460 4 432 3 439.5 428 n 493.3 491.4 486.0 508.9 472.3 450.4 264. 5 Transportation equipment, except automobiles.... 608.5 917.9 547.7 552.4 561. 2 913. 7 566. 4 601.4 600.4 948. 4 477. 3 746. 1 570. 0 283. 1 Cars, electric- and steam-railroad
Aircraft and parts, excluding aircraft engines
Shipbuilding and boatbuilding
Motorcycles, bicycles, and parts 1024. 4 565. 9 838. 5 618. 9 288. 6 353. 7 909. 4 526. 6 794. 9 599. 7 291. 2 474. 3 942.5 599.4 907.3 916.4 928.1 908.6 869. 2 479. 5 1107.3 913. 7 492. 5 649. 2 517. 5 321. 7 345. 7 516. 9 698. 4 453. 7 290. 6 535. 4 830. 7 467.9 661.1 478.5 483.8 695.2 490.3 675.9 3496.3 4528.7 3594.7 634.2 667.3 601.3 533.1 304.5 493. 5 345. 7 481.0 373.6 473. 9 383. 7 469. 4 385. 4 274.4 468. 2 424.5 374. 2 301.8 370.5 418.2 426.6 420.6 253.6 444.7 455.3 451.2 438.9 451.3 425.9 419.1 423.3 385.7 362.6 386. 2 396. 5 357.6 Automobiles 321.2 Nonferrous metals and their products 2\_\_\_\_ 391.2 391.9 394.2 386.3 379.3 360.6 368.2 362.5 368.3 377.1 372.9 354.5 Smelting and refining, primary, of nonferrous metals
Alloying; and rolling and drawing of nonferrous metals, except aluminum 342.1 340.0 344.6 342.4 345.7 338.6 329.7 321.6 314.1 307.2 303.7 353.9 309. 8 335. 9 402. 3 554. 3 335. 4 357. 5 271. 7 336. 8 377. 7 529. 4 308. 3 356. 8 298. 2 348. 1 308.0 353.0 307. 0 348. 6 383. 8 555. 4 298. 5 334. 9 278.3 332.2 rous metais, except aiumnum
Clocks and watches...
Jewelry (precious metals) and jewelers' findings
Silverware and plated ware.
Lighting equipment.
Aluminum manufactures
Sheet-metal work, not elsewhere classified.... 295. 9 327. 4 362. 4 522. 4 293. 3 347. 0 304. 5 345. 7 481. 8 339.1 333. 4 238. 4 365. 9 519. 4 328. 2 332. 9 397.0 565.0 407.3 372.5 391.8 396. 2 572.0 527. 4 305. 9 338. 5 543.3 525. 6 212.8 340.0 355.7 345. 6 325. 8 317.0 316.8 328. 4 362. 0 333. 7 366. 8 240. 4 591. 6 319.8 343.1 443.9 422.8 453.3 452.3 467.4 454.5 434.1 438.1 430.2 434.8 450.6 447.1 357.6 Lumber and timber basic products 2\_\_\_\_\_\_ 395.7 499. 7 549. 7 484. 9 465.6 519.2 417.2 452.4 421.0 523.3 538.8 502.9 488.5 461.1 433.4 427.6 215.1 Sawmills and logging camps.
Planing and plywood mills. 505. 7 488. 7 575.3 491.9 543.3 445.1 478.6 485.4 455.3 456. 1 435. 4 424.7 422.2 197.8 Furniture and finished lumber products 2\_\_\_\_\_ 315. 7 349.2 344.5 325.6 333.0 349.2 350.2 183.9 320.4 Mattresses and bedsprings
Furniture
Wooden boxes, other than cigar.
Caskets and other morticians' goods
Wood preserving
Wood, turned and shaped 371. 2 356. 7 320. 7 287. 8 378. 3 326. 8 323. 0 281. 7 351.3 354.4 314.7 282.4 414.3 358.1 325.0 284.9 411. 5 344. 2 315. 7 289. 7 385. 5 334. 8 327. 3 347. 9 325. 7 325. 7 283. 4 354. 1 317. 5 340. 2 328. 6 359. 5 336. 3 387. 9 353. 4 410.9 356.0 165. 7 185. 3 318.6 273.4 378.0 304.8 300.3 320.5 315.7 331.6 311.8 310.5 301 1 215.8 289.0 159.3 379.3 382. 8 332. 1 358.1 351.5 311.6 327.9 350.6 368. 4 383.3 334 2 331.1 322.8 325.1 339.0 Stone, clay, and glass products <sup>2</sup> 344.5
Glass and glassware
Glass products made from purchased glass
Cement
Brick, tile, and terra cotta
Pottery and related products 366, 9 385, 3 350, 7 312, 2 355, 5 366. 9 384. 0 344. 6 315. 2 356. 5 407. 5 334. 2 327. 9 293. 4 319. 2 335. 7 372. 1 395. 8 329. 0 316. 1 347. 1 360. 5 308. 5 314. 0 349.5 371.9 361. 2 383. 2 310. 9 310. 4 353. 5 337.9 358.9 369.3 343.4 336.6 189.1 364. 4 304. 6 305. 0 370.0 350.9 208.3 309.3 322.5 299. 1 288. 2 307. 8 278. 5 307.0 273.9 165. 9 156. 5 362.4 358.6 328.6 312.9 304.1 135.8 359.8 357.0 361. 2

TABLE A-8: Indexes of Production-Worker Weekly Pay Rolls in Manufacturing Industries <sup>1</sup>—Con.

			[193	9 averag	e=100]									
Industry group and industry	19	)49						1948						An- nual aver- age
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1943
Durable goods—Continued														
Stone, clay, and glass products 2—Continued Gypsum		343.9	378. 5	387.7	397.1	386. 5	380.1	353. 2	352. 7	349.7	343.7	328.3	320.1	151
Wallboard, plaster (except gypsum), and min-		454. 9	493.0	495.7	493.8	491.8	484.7	491.6	475.7	465. 0	467. 9	448.7	431.7	223
Lime Marble, granite, slate, and other products		304.3	313. 0 204. 2	322.3 190.9	326. 9 196. 8	323. 8 194. 2	324. 5 195. 6	309. 9 184. 9	311.9 185.9	314.7 183.2	314. 5 176. 6	301. 5 179. 3 560. 2	280.3 169.5	171 90
Marble, granite, slate, and other products Abrasives Asbestos products		574. 9 362. 2	580. 7 398. 9	583. 3 406. 7	594. 6 414. 5	588. 5 402. 7	576. 3 395. 6	571. 6 377. 5	578. 8 385. 4	565. 0 380. 0	546. 6 378. 5	376. 2	526. 0 370. 6	480 254
Nondurable goods												1		
Textile-mill products and other fiber manufactures 2_	274.8	276.7 331.9	291.9 352.7	291.9 348.9	291. 2 350. 0	295. 5 354. 9	298. 2 357. 4	285. 4 342. 0	304. 6 365. 9	303. 8 369. 7	307.1 374.7	315. 6 385. 1	310. 6 377. 0	178. 215.
Cotton manufactures, except smallwares Cotton smallwares Silk and rayon goods Woolen and worsted manufactures, except dye-		213. 8 276. 2	224. 2 293. 4	222. 1 299. 1	222. 5 299. 4	228. 7 301. 3	227.3 295.2	226. 5 276. 9	238. 0 292. 2	238. 3 289. 0	243. 0 287. 6	249. 1 288. 0	249.3 282.2	214 138
		258. 5	275.0	268. 8	265. 7	286. 1	297. 8	295. 5	311.5	307. 9	308. 6	322. 1	321.1	199.
Hig and missing Hosiery Knitted cloth Knitted outerwear and knitted gloves Knitted underwear		192. 2 226. 3	201.8	210.3 232.9 272.7	208.8	201. 1 219. 7 250. 5	202. 8 228. 4 244. 1	184. 2 224. 4 228. 2	199. 8 223. 2 260. 8	197. 6 223. 1 266. 4	203. 5 237. 1 261. 2	212. 6 243. 3 268. 8	204. 8 242. 6 269. 1	109 174 192
		258. 1 231. 0	264. 6 256. 1	273.6	249. 8 291. 2	297. 3	313. 2	305. 2	324. 9	326. 5	344. 5	348. 1	334. 4	183.
en and worsted. Carpets and rugs, wool. Hats, fur-felt Jute goods, except felts Cordage and twine		309. 0 382. 1	327. 7 389. 8	316. 8 393. 5	311.6 393.2	310.7 387.5	309. 2 381. 5	299. 8 368. 4	320. 6 371. 8	321.7 358.1	328.7 348.8	332. 1 352. 6	334. 6 346. 0	174. 145.
Hats, fur-felt		177. 8 271. 1	176. 8 283. 6	164. 5 285. 9	162. 9 266. 8	180. 9 248. 4	200. 3 282. 2	171.8 273.0	197. 4 277. 5	184. 6 272. 2	176. 4 275. 9	197. 5 264. 2	202. 2 265. 7	121 196
		278.9	288. 6	291. 5	284. 7	283.7	286. 4	288. 2	306. 5	303. 4	311.4	330. 4	337. 6	240
Apparel and other finished textile products 2 Men's clothing, not elsewhere classified	345.8	327. 2 269. 6	329. 2 271. 9	336. 8 276. 0	325. 0 280. 5	348.1 301.1	342. 3	303. 6 272. 6	303.6	297. 9 288. 6	306. 5 293. 7	343. 2 300. 8	345. 2 293. 0	185 174
Shirts, collars, and nightwear. Underwear and neckwear, men's. Work shirts Women's clothing, not elsewhere classified. Corsets and allied garments. Millinery.		192. 9 282. 4 238. 4	211. 5 320. 3 271. 0	234. 5 333. 6 288. 7	231. 8 309. 9 309. 7	230. 0 301. 3 301. 0	223. 7 294. 1 299. 7	221. 9 269. 6 290. 5	234. 0 289. 1 294. 2	241. 4 296. 7 289. 6	248. 4 297. 0 278. 5	252. 9 313. 7 269. 1	246. 0 300. 0 250. 6	143 166 220
Work Stiffts. Women's clothing, not elsewhere classified		376. 9 223. 0	370. 7 232. 4	380. 6 236. 3	351. 0 233. 1	390. 2 225. 8	380. 3 217. 0	326. 6 201. 1	310. 7 210. 8	299. 3 213. 0	307. 1 229. 1	376. 4 241. 6	387. 1 237. 7	184 137
Millinery		161. 2 279. 8	146. 8 295. 9	121. 6 303. 9	169. 2 289. 3	177. 7 259. 4	172. 5 241. 0	144. 7 181. 3	115. 5 231. 0	111.9 239.1	149. 9 251. 5	185. 9 259. 4	206. 4 243. 4	123 184
Curtains, draperies, and bedspreads Housefurnishings, other than curtains, etc		240. 4 483. 9	265. 2 560. 4	283. 8 576. 2	286. 2 553. 1	289. 5 502. 5	291. 2 501. 3	241. 5 453. 3	252. 0 464. 6	255. 0 430. 4	265. 3 462. 2	303. 8 481. 6	329. 8 452. 9	230. 370.
Textile bags		451.0	455.7	438. 7	441.0	435. 5	413.6	394.8	373.1	368.1	353. 5	355.7	365. 4	233.
Leather and leather products 2 Leather		235. 0 204. 6	234. 3 210. 9	224. 4 202. 0	236. 8 206. 3	245. 1 206. 5	248. 3 207. 3	236. 5 203. 6	233. 4 205. 2	215. 4 201. 1	227. 1 197. 9	251. 7 206. 4	262. 5 216. 4	154. 140.
Boots and shoes	Control of	177. 4 234. 4	178. 1 227. 5	166. 5 212. 3	175. 3 227. 6	185. 2 238. 7	189. 5 242. 9	178. 6 230. 6	179.9 225.3	169. 6 202. 8	173. 4 219. 5	187. 9 249. 7	198. 6 261. 0	142
Leather gloves and mittensTrunks and suitcases		194. 2 256. 3	209. 9 343. 2	259. 4 417. 5	266. 8 401. 4	274. 5 393. 3	285. 4 376. 2	267. 4 339. 5	273. 6 339. 5	256. 9 339. 8	241. 3 347. 2	252. 8 364. 1	252. 2 366. 9	239. 240.
Food <sup>2</sup> Slaughtering and meat packing		312. 8 346. 4	333. 5 365. 6	340.7 336.2	358. 2 305. 4	389. 8 303. 5	351.3 296.0	352. 2 318. 8	328. 3 329. 2	281.3 226.4	267. 4 192. 5	285. 8 295. 8	288. 5 280. 6	180. 188.
Butter Condensed and evaporated milk		371. 2 414. 1	380. 9 407. 4	379. 0 424. 4	384. 7 435. 6	397. 8 473. 7	418. 5 492. 5	432. 6 509. 9	429. 8 520. 3	407. 2 477. 9	381. 0 438. 1	348. 2 403. 0	332. 7 388. 1	231. 268.
Ice creamFlour			270. 4 346. 6	273.9 351.9	291. 2 355. 2	333. 5 360. 7	348. 4 368. 6	365. 8 368. 3	341. 5 339. 9	311. 3 314. 6	286. 4 304. 7	261. 3 292. 2	250. 9 318. 2	170. 182.
Feeds, prepared Cereal preparations		391. 9 338. 1	396. 0 326. 8	405. 9 342. 3	405. 8 341. 6	415. 4 326. 0	405. 0 349. 5	400. 0 377. 5	391.7 353.7	367. 4 333. 6	337.1 313.0	329. 6 297. 8	314.7 322.2	230 223
Baking Sugar refining, cane		264. 6 343. 0	279. 5 316. 9	280. 8 285. 3	286. 6 286. 4	282. 6 348. 2	273. 5 369. 5	273. 5 378. 5	270. 8 295. 0	259. 2 274. 4	250.7 275.8	249. 8 298. 5	257. 2 278. 8	153. 152.
Sugar, beetConfectionery		110. 6 304. 6	194. 2 347. 0	528. 9 388. 7	455. 8 376. 4	207. 7 345. 7	161. 1 296. 2	138. 6 255. 4	130. 6 261. 8	117. 0 235. 5	100.6 265.2	103. 2 283. 4	132. 2 302. 6	119 157
Ice cream Flour Freeds, prepared Cereal preparations Baking Sugar refining, cane Sugar, beet Confectionery Beverages, nonalcoholic Matt liquors Canning and preserving		331.8	284. 7 359. 5	287. 1 377. 4	298. 6 371. 8	340. 9 417. 2	349. 0 419. 6	387. 1 435. 7	342. 6 389. 9	311. 6 332. 8	289. 9 350. 3	270. 7 324. 4	254. 3 320. 7	163.
Column and preserving	102 5	226. 8 200. 5	280. 0 217. 9	313. 7 223. 5	537. 1 224. 3	835. 0 214. 8	525. 4 218. 3	469. 2 205. 5	314. 8 205. 8	260. 4	240. 8 205. 7	227. 0 204. 6	239. 9 195. 7	216. 151.
Cigarettes		249. 9 174. 8	269. 2 192. 1	264. 4 207. 4	279. 0 197. 2	268. 1 187. 4	288. 3 180. 9	270. 0 171. 1	263. 1 175. 8	253. 1 175. 1	254. 3 182. 7	246. 5 186. 6	219. 3 189. 4	172. 141.
Cigars Tobacco (chewing and smoking) and snuff		166. 3	178. 5	173.1	180.7	176. 1	173.3	164.1	166. 7	161.8	161.6	159.6	162. 2	132.
Paper and allied products 2 Paper and pulp	335. 3	342. 6 349. 9	356. 5 357. 9	362. 2 364. 7	357. 4 359. 1	355. 0 362. 9	352. 1 363. 6	341.7 357.7	337. 8 347. 7	331. 1 343. 2	325. 7 333. 3	330. 8 335. 6	328. 9 333. 8	184. 181.
Paper goods, other Envelopes		381. 2 302. 8	394. 7 317. 5	392. 8 317. 3	381. 2 307. 0	372.3 298.3	365. 1 290. 0	355.3 272.9	358. 4 284. 0	355. 0 283. 3	350.7 282.1	354. 2 283. 7	352. 9 282. 8	193. 165.
Paper and pulp Paper goods, other Envelopes Paper bags Paper boxes		355. 4 305. 6	364. 5 335. 3	365. 3 344. 5	391. 4 342. 1	390. 2 328. 0	392. 7 318. 6	380. 0 294. 9	364. 4 304. 8	355. 4 290. 4	365. 3 292. 5	373. 7 305. 4	357. 8 307. 1	183. 189.
Printing, publishing, and allied industries  Newspapers and periodicals Printing; book and job Lithographing Bookbinding	269.7	268. 8	280. 6	275. 4	273. 6	273.6	264. 8	260.1	264.9	262. 2	259. 5	258. 5	254. 7	124.
Printing; book and job		309. 4	258. 9 316. 0 233. 3	253. 3 307. 9 234. 5	252. 2 305. 4 235. 5	253. 6 304. 8 233. 1	240. 6 297. 6 231. 8	235. 5 296. 0 223. 5	238. 1 299. 3 230. 3	236. 5 296. 7 224. 1	234. 6 291. 0 221. 4	229. 2 292. 5 227. 2	224. 6 290. 9 219. 0	111. 137. 124.
Bookbinding		305.4	310.6	215.1	309.7	307.8	310. 2	291. 8	310.0	302.9	304. 0	313.4	307.7	174.

TABLE A-8: Indexes of Production-Worker Weekly Pay Rolls in Manufacturing Industries 1—Con. [1939 average=100]

Industry group and industry	19	49						1948						An- nual aver- age
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1943
Nondurable goods—Continued														
Chemicals and allied products 2. Paints, varnishes, and colors. Drugs, medicines, and insecticides. Perfumes and cosmetics. Soap. Rayon and allied products. Chemicals, not elsewhere classified. Explosives and safety fuses. Compressed and liquefied gases. Ammunition, small-arms. Fireworks. Cottonseed oil. Pertilizers.  Products of petroleum and coal 2.		459. 1 317. 2 534. 6 231. 7 385. 0 304. 5 639. 3 707. 6 487. 7 380. 6 587. 4 475. 6 449. 8	462. 3 325. 5 514. 4 249. 0 404. 1 305. 3 639. 7 746. 9 483. 8 395. 2 541. 4 539. 9 427. 5	461. 9 329. 9 514. 9 261. 9 405. 3 300. 1 637. 5 749. 1 491. 0 403. 7 544. 2 555. 4 415. 3	460. 1 338. 4 506. 9 252. 2 412. 2 296. 7 628. 6 763. 8 488. 5 409. 4 552. 7 559. 8 430. 8	462. 5 339. 3 491. 1 243. 0 400. 7 297. 5 641. 6 513. 9 411. 2 621. 0 459. 3 436. 1	450. 6 345. 1 485. 3 237. 4 365. 7 302. 7 629. 1 798. 3 512. 0 403. 1 630. 2 261. 7 408. 9	432. 7 343. 0 480. 6 204. 3 344. 3 289. 6 600. 4 760. 2 518. 2 420. 8 507. 0 230. 1 396. 7	434. 9 335. 6 486. 7 213. 7 343. 1 280. 2 613. 6 737. 6 737. 6 505. 4 411. 2 572. 5 228. 3 414. 5	422. 5 329. 9 481. 5 209. 7 322. 9 275. 1 589. 6 683. 8 491. 7 404. 1 594. 9 245. 9 470. 4	422. 1 315. 9 479. 9 215. 1 321. 8 274. 6 591. 1 648. 3 483. 7 398. 8 572. 5 270. 2 530. 1 316. 7	425. 1 319. 1 487. 6 222. 0 359. 0 271. 9 584. 3 675. 2 473. 6 396. 8 625. 8 316. 4 540. 2	425. 6 324. 4 489. 2 231. 2 376. 4 270. 2 584. 8 678. 2 475. 5 388. 7 610. 2 338. 0 482. 2	422. 5 197. 2 86. 3 180. 6 174. 5 168. 2 336. 9 2, 361. 8 325. 3 6, 734. 4 5, 963. 9 230. 4 272. 2
Products of petroleum and coal <sup>2</sup> Petroleum refining. Coke and byproducts. Paving materials Roofing materials.		346. 4 358. 4 201. 4 368. 5	338. 2 350. 7 259. 6 413. 2	343. 9 346. 7 253. 3 507. 0	324. 7 349. 5 276. 3 577. 7	326. 1 353. 2 279. 1 558. 3	345. 5 350. 8 264. 3 548. 7	344.9 329.5 248.1 531.9	330. 8 330. 1 235. 0 523. 3	326. 2 320. 6 222. 8 508. 5	310. 9 287. 3 206. 5 495. 6	306. 6 314. 6 173. 1 502. 7	302.1 312.3 160.6 500.7	176. 7 183. 4 144. 8 267. 2
Rubber products <sup>3</sup>		320. 6 294. 5 351. 1 353. 9	332.7 299.6 388.2 370.0	341.9 312.9 377.2 378.7	345. 5 318. 2 369. 0 383. 0	344. 9 326. 2 355. 9 370. 8	347. 2 341. 0 344. 1 356. 3	329.7 329.8 321.7 331.9	330, 2 322, 0 329, 7 343, 7	318. 9 305. 7 328. 1 337. 7	312. 8 286. 4 333. 9 347. 1	320. 6 292. 4 347. 0 356. 2	337. 2 315. 4 345. 0 366. 2	263. 9 265. 7 268. 8 255. 8
Miscellaneous industries <sup>1</sup> Instruments (professional and scientific), and fire-control equipment. Photographic apparatus. Optical instruments and ophthalmic goods Pianos, organs, and parts. Games, toys, and dolls. Buttons. Fire extinguishers.		384. 2 588. 1 440. 7 452. 9 341. 3 405. 7 267. 4 601. 7	406. 8 578. 6 455. 1 455. 7 381. 2 470. 8 281. 7 635. 1	420.8 576.9 455.4 447.8 389.5 633.2 273.6 638.1	422. 6 555. 5 450. 2 451. 9 387. 6 651. 1 275. 4 616. 9	411. 8 530. 1 450. 5 444. 4 369. 1 613. 5 271. 9 606. 1	397. 4 505. 9 444. 1 439. 6 361. 7 566. 8 275. 3 566. 7	375. 0 487. 2 443. 8 393. 1 327. 9 521. 2 254. 0 573. 0	386. 7 491. 0 438. 8 421. 6 362. 7 510. 6 271. 7 595. 6	384. 2 492. 6 409. 7 426. 7 367. 8 496. 7 269. 4 563. 4	382.6 494.2 416.2 438.1 357.9 487.6 269.4 575.5	394. 0 489. 3 422. 3 444. 8 396. 0 463. 7 284. 3 541. 0	393. 9 487. 1 424. 2 446. 3 421. 1 450. 1 285. 5 523. 2	322. 7 1, 356. 9 311. 5 439. 0 295. 1 169. 7 204. 1 1, 622. 9

<sup>1</sup> See footnotes 1 and 2, table A-6.

Table A-9: Estimated Number of Employees in Selected Nonmanufacturing Industries <sup>1</sup>

				[In	thouse	ands]									
Industry group and industry	19	949						1948							nual rage
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1943	1939
Mining: 2 3 Coal:										-					
Anthracite	76. 2 399	77. 2 401	77.0	77. 0 403	76. 6 404	77. 5 408	77.7	76. 2 378	77. 4	76. 4 405	76. 9 296	77.4	76. 6 397	78. 4 419	83. 6
Bituminous Metal	92.8	89.5	90.1	88.5	92.0	89.4	88.4	91.7	92.8	91.4	91.7	91.4	90. 2	112.7	372 92. 6
Iron	32.0	31.8	32.3	32.1	32. 8	33. 4	33. 7	33. 7	33. 7	32. 7	32. 5	31.5	31.0	35. 3	21. 1
Copper		24. 2	24_4	23.9	27. 0	26. 9	26. 5	26.6	26. 7	26. 5	26. 8	26. 9	27. 0	33.3	25. 0
Lead and zinc	16.9	16.9	16. 9	16.6	16. 2	13.0	12.0	15.0	16. 2	16.4	16.3	16.3	16.3	21.6	16.3
Gold and silver	9. 2	8.8	8.7	8.2	8.1	8. 2	8.1	8.4	8.3	8.1	8. 5	8.7	8.7	7.7	26.0
Miscellaneous	8.0	7.9	7.9	7.7	7.9	7.9	8.0	8.0	7. 9	7.7	7.7	7.9	7.8	14.8	4.2
Quarrying and nonmetallic	76.6	77.5	83. 4	85.3	86. 6	87.8	87.8	87.1	86. 8	85. 1	83. 9	80.0	76.8	80.9	68. 5
Crude petroleum and natural gas pro- duction 4	129.6	129.5	129.6	130.4	129.9	133. 2	137.1	136. 6	133. 5	128.7	127. 2	127.1	127.1	103. 2	114.4
Transportation and public utilities:	120.0	120.0	120.0	100. 1	120.0	100. 2	101.1	100.0	100.0	120.1	121.2	121.1	121.1	100. 2	117. 7
Class I railroads 6	1232	1, 256	1,306	1,329	1,345	1,350	1,356	1,361	1,352	1,321 249	1,258	1,316	1,311	1,355	988
Street railways and busses 6	242	243	244	245	246	248	248	246	249	249	249	249	249	227	194
Telephone	640	638	642	642	642	643	647	644	633	630	630	627	623	402	318
Telegraph 7	32.8	33.3	33. 9	34.2	34. 5	34.7	35.1	36.0	36.1	36.3	36.9	36. 9	36.8	46. 9	37.6
Electric light and power	2.2	281	282	282	281	284	286	283	279	274	273	271	269	211	244
Service: Hotels (year-round)	364	366	370	372	375	373	369	375	379	377	377	375	377	344	323
Power laundries 2	217	221	224	224	229	232	233	239	238	233	232	231	230	252	196
Cleaning and dyeing 2	83. 3	84.5	86.3	87.5	89.4	88.7	89.7	92.6	94.7	93.4	92.5	90.0	86.8	78.0	58. 2

¹ Unless otherwise noted, data include all employees. Data for the three most recent months are subject to revision without notation. Revised data for earlier months are identified by an asterisk.
² Includes production and related workers only.
² Estimates have been adjusted to levels indicated by Federal Security Agency data through 1946 and have been carried forward from 1946 benchmark levels, thereby providing consistent series.
⁴ Does not include well drilling or rig building.

<sup>&</sup>lt;sup>5</sup> Includes all employees at middle of month. Excludes employees of switching and terminal companies. Class I railroads include those with over \$1,000,000 annual revenue. Source: Interstate Commerce Comission. <sup>6</sup> Includes private and municipal street-railway companies and affiliated, subsidiary, or successor trolley-bus and motor-bus companies. <sup>7</sup> Includes all land-line employees except those compensated on a commission basis. Excludes general and divisional headquarters personnel, trainees in school, and messengers.

Table A-10: Indexes of Employment in Selected Nonmanufacturing Industries <sup>1</sup> [1939 average=100]

				arcrage				-				-		
Industry group and industry	19	49						1948						An- nual aver- age
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	Мау	Apr.	Mar.	Feb.	1943
Mining: 2 8														
Coal:	01.1	92.3	92.0	92.1	91.7	92.7	92.9	91.1	92. 6	91.4	91.9	92.6	91.6	93. 7
Anthracite Bituminous	91. 1 107. 3	107.8	109.0	108.3	108.8	109.7	109.7	101.8	109.6	108. 9	79. 7	108.0	106.8	112.6
Metal	100. 2	96.6	97.3	95. 6	99. 3	96. 5	95. 5	99.1	100. 2	98.7	99.0	98. 7	97.4	121. 7
Iron	151.7	150.5	152. 7	152.1	155. 4	158. 2	159.6	159.5	159.6	155.0	153.7	149.4	146.8	167.4
Copper	106.8	96.7	97. 7	95.6	107. 9	107.7	106.0	106.6	106. 9	106.0	107. 2	107. 9	108. 2	133. 2
Lead and zinc	103.7	103.5	103.6	101.9	99.8	79.8	74.0	92. 2	99. 7	100.6	100.4	100. 2	99.9	132.7
Gold and silver	35. 2	33.8	33. 6	31.6	30.9	31.4	31.1	32.2	31.9	31.3	32. 5	33. 3	33. 4	29. 7
Miscellaneous	191.7	188.0	189.4	183. 2	188.6	188.9	190.0	191.3	188.6	182.9	182.8	189.1	187.0	352.0
Quarrying and nonmetallic	111.9	113. 2	121.8	124.6	126.5	128.3	128. 2	127.3	126.8	124. 2	122.5	116.8	112.2	118.2
Crude petroleum and natural gas production 4_	113.2	113. 2	113. 2	114.0	113.5	116.4	119.8	119.4	116.7	112.5	111.2	111.1	111.1	90.2
Transportation and public utilities:														
Class I railroads 8	124.7	127.2	132. 2	134.6	136. 2	136.7	137.3	137. 9	136. 9	133, 8	127.3	133.3	132.7	137. 2
Street railways and busses 6	125.1	125.4	125. 9	126. 2	126. 9	127. 9	128.1	127. 2	128.3	128.5	128.3	128.7	128.6	117.0
Telephone	201.6	200.8	202. 2	202.1	201.9	202.3	203.7	202. 8	199.4	198.4	198.3	197. 4	196. 2	126.7
Telegraph 7	87.1	88.6	90.0	90.7	91.6	92.3	93.3	95. 7 115. 8	96.0	96. 3 112. 3	97. 9	98. 2	97.8	124.7
Electric light and power	115.6	115. 2	115.6	115.5	115.1	116.2	117.1	110.8	114.1	112.3	111.7	110.9	110.3	86. 3
Trade: 8 Wholesale	114.9	115.9	117.8	118.3	118.1	117.1	117.0	116.2	115.3	114.5	114.8	115.3	116, 1	95.9
Retail	109.1	111.7	129.0	119.4	116.0	113.4	111.2	112.0	113.6	113.1	112.8	113.8	111.8	99.
Food	111.8	111.6	114.6	113. 8	113.8	112.0	112.3	113.8	115.5	116.3	116.1	116. 7	113. 9	106.
General merchandise	118.7	126.0	177.1	146. 4	135. 3	127. 2	120.8	121.3	124.8	123. 7	123. 4	124. 5	122.9	116.
Apparel	106. 3	110.9	135.0	122.5	119.4	113.9	105.1	108.0	115.4	115. 2	114.6	116.8	108. 2	110.
Furniture and housefurnishings	90. 1	91.1	97.5	93.8	92, 2	91.6	90.1	90.5	91.2	91.9	91.6	91.9	91.0	67.
Automotive	107.3	108.9	113. 7	111.7	110.0	110.1	111.1	109.8	108.4	107.0	107.1	105.8	105.7	63.
Lumber and building materials	115.0	117.6	123.9	126.6	127.8	128.0	129.6	128. 2	126.3	123.7	121.9	119.4	118.8	91.
Service:				330										
Hotels (year-round)	112.9	113.4	114.6	115.3	116. 2	115.7	114.6	116.2	117.6	117.0	116.9	116.4	116.8	106.
Power laundries 2	110.8	113.1	114.2	114.6	116.7	118.4	119.0	122.1	121.5	119.0	118.3	117.7	117.6	128.
Cleaning and dyeing 2	143.3	145.3	148. 4	150.5	153.7	152. 5	154.3	159. 2	162. 9	160.6	159.0	154.8	149.3	134. (

TABLE A-11: Indexes of Weekly Pay Rolls in Selected Nonmanufacturing Industries 1 [1939 average=100]

Industry group and industry	19	949						1948						An- nual aver- age
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1943
Mining: 13  Coal:  Anthracite Bituminous  Metal.  Iron Copper Lead and zinc Gold and silver Miscellaneous Quarrying and nonmetallic Crude petroleum and natural gas production 4  Transportation and public utilities: Class I railroads Street railways and busses 4 Telephone Telegraph 7 Electric light and power	168. 3 350. 1 228. 6 264. 7 252. 9 272. 2 66. 6 398. 1 281. 2 236. 7 (5) 230. 6 346. 2 208. 6 206. 6	238. 6 353. 0 222. 8 354. 4 241. 2 278. 0 60. 6 412. 3 288. 1 245. 1 (5) 231. 3 337. 2 210. 9 206. 8	224. 6 350. 0 224. 4 358. 0 244. 4 277. 8 62. 2 408. 2 321. 2 235. 7 (*) 233. 4 339. 7 212. 6 206. 4	216. 0 343. 1 215. 3 353. 2 232. 2 265. 4 56. 6 374. 1 329. 5 235. 3 (5) 231. 2 349. 7 215. 3 205. 8	260. 4 358. 5 224. 9 371. 6 255. 6 252. 7 56. 4 *388. 7 345. 2 230. 7 (5) 235. 7 338. 8 217. 4 204. 5	247. 3 355. 1 211. 2 361. 0 247. 6 199. 2 54. 1 *382. 4 235. 6 (8) 233. 4 335. 4 220. 4 204. 3	260, 3 365, 8 210, 4 355, 8 254, 8 189, 1 56, 1 387, 5 251, 0 (5) 235, 2 331, 7 225, 2 204, 9	193, 3 293, 0 202, 2 331, 5 242, 4 193, 2 57, 1 383, 0 329, 7 240, 8 (4) 232, 2 336, 1 233, 2 202, 8	246. 0 344. 2 208. 2 345. 0 232. 9 238. 1 54. 2 360. 7 329. 1 227. 1 (5) 231. 2 327. 1 228. 5	246, 2 344, 3 206, 1 336, 3 232, 6 238, 9 54, 6 352, 5 212, 5 223, 4 (3) 228, 1 326, 1 231, 1 192, 1	195. 4 167. 4 201. 7 319. 7 232. 6 235. 8 55. 2 343. 1 295. 4 213. 4 (5) 227. 1 317. 7 224. 8 188. 6	255. 9 342. 0 201. 3 313. 8 234. 8 232. 8 56. 7 349. 2 272. 7 208. 3 (t) 232. 6 314. 7 213. 0 184. 4	232. 8 320. 0 201. 7 310. 3 241. 7 235. 0 58. 4 347. 4 262. 0 219. 9 (5) 234. 7 316. 3 212. 6 188. 2	146. 1 203. 3 184. 9 257. 9 214. 6 226. 7 560. 7 199. 6 128. 0 (*) 155. 7 144. 9 159. 3
Trade: \$ Wholesale Retail. Food General merchandise Apparel. Furniture and housefurnishings Automotive Lumber and building materials.  Service: Hotels (year-round) \$ Power laundries \$2\$ Cleaning and dyeing \$2\$	219. 3 214. 4 232. 4 225. 0 198. 7	222. 7 222. 6 232. 4 248. 3 211. 9 186. 8 216. 5 239. 8 235. 6 228. 5 284. 3	224. 0 251. 4 234. 8 340. 8 254. 7 201. 1 224. 7 251. 0 237. 9 227. 6 291. 3	224. 2 228. 4 229. 7 270. 3 226. 9 182. 5 219. 0 254. 7 237. 9 226. 8 289. 3	222. 5 223. 5 227. 4 252. 7 222. 2 184. 3 215. 6 261. 3 238. 7 227. 6 300. 0	220. 8 219. 4 226. 0 238. 3 210. 8 179. 9 217. 0 258. 3 235. 3 232. 9 296. 8	220. 6 218. 1 229. 0 231. 8 195. 5 178. 5 219. 6 264. 6 233. 7 228. 1 287. 2	215. 3 218. 6 232. 9 233. 6 202. 1 176. 7 213. 4 257. 3 234. 4 240. 6 308. 0	211. 8 218. 3 231. 9 236. 5 214. 3 179. 6 209. 6 252. 8 236. 3 238. 3 324. 8	211. 8 213. 8 227. 0 229. 2 211. 8 180. 3 205. 3 242. 6 234. 6 232. 3 312. 4	211. 0 211. 1 225. 5 225. 8 209. 2 175. 6 204. 7 234. 9 233. 4 231. 5 308. 0	210. 8 210. 4 226. 1 225. 5 208. 8 173. 7 197. 5 228. 6 229. 0 227. 5 291. 2	214. 9 208. 4 221. 5 221. 4 194. 3 177. 8 196. 8 227. 6 233. 2 225. 4 271. 9	127. 0 120. 6 129. 2 135. 9 133. 9 86. 8 84. 7 120. 7

See footnote 1, table A-9.
 See footnote 2, table A-9.
 See footnote 3, table A-9.
 See footnote 4, table A-9.

<sup>See footnote 5, table A-9.
See footnote 6, table A-9.
See footnote 7, table A-9.
Includes all nonsupervisory employees and working supervisors.</sup> 

See footnote 1, table A-9.
 See footnote 2, table A-9.
 See footnote 3, table A-9.
 See footnote 4, table A-9.
 Not available.

<sup>See footnote 6, table A-9.
See footnote 7, table A-9.
See footnote 8, table A-10.
Money payments only; additional value of board, room, uniforms, and tips, not included.</sup> 

TABLE A-12: Federal Civilian Employment by Branch and Agency Group 1

'			Execu	itive 3				Government
Year and month	All branches	Total	Defense agencies 4	Post Office Department 5	All other agencies	Legislative	Judicial	corporations 3
			Total (inclu	ding areas outside	continental Un	ited States)		
1939	968, 596	935, 493	207, 979	319, 474	408, 040	5, 373	2, 260	25, 470
	3, 183, 235	3, 138, 838	2, 304, 752	364, 092	469, 994	6, 171	2, 636	35, 590
1948: February March April May June July August September October November December	1, 986, 946 1, 996, 306 2, 010, 189 2, 025, 801 2, 038, 194 2, 065, 672 2, 073, 728 2, 083, 630 2, 076, 035 2, 078, 661 2, 380, 239	1, 947, 317 1, 956, 507 1, 970, 562 1, 986, 188 1, 998, 797 2, 026, 086 2, 034, 538 2, 044, 087 2, 036, 951 2, 039, 218 2, 340, 902	895, 850 897, 917 903, 814 909, 885 916, 864 919, 784 924, 555 933, 214 931, 918 934, 509 937, 178	427, 480 431, 691 438, 824 442, 661 442, 588 452, 932 455, 549 457, 003 458, 414 459, 685 759, 268	623, 987 626, 899 627, 924 633, 642 639, 345 653, 370 654, 434 653, 870 646, 619 645, 024 644, 456	7, 101 7, 217 7, 186 7, 257 7, 308 7, 305 7, 341 7, 377 7, 355 7, 443 7, 343	3, 470 3, 462 3, 461 3, 468 3, 459 3, 477 3, 495 3, 485 3, 500 3, 537 3, 512	29, 058 29, 122 28, 986 28, 888 28, 633 28, 804 28, 354 28, 465 28, 465 28, 485
1949: January February	2, 089, 607	2, 050, 381	933, 670	475, 832	640, 879	7, 414	3, 538	28, 274
	2, 089, 099	2, 049, 787	935, 216	475, 018	639, 553	7, 420	3, 552	28, 340
				Continental U	nited States			
1939	926, 659	897, 602	179, 381	318, 802	399, 419	5, 373	2, 180	21, 504
	2, 913, 534	2, 875, 928	2, 057, 696	363, 297	454, 935	6, 171	2, 546	28, 889
1948: February March April May June July August September October November December	1, 760, 914	1, 728, 482	705, 792	425, 998	596, 692	7, 101	3, 396	21, 93
	1, 770, 672	1, 738, 043	708, 934	430, 116	598, 993	7, 217	3, 388	22, 02
	1, 781, 238	1, 748, 658	710, 991	437, 242	600, 425	7, 186	3, 387	22, 00
	1, 795, 611	1, 763, 092	717, 072	441, 076	604, 944	7, 257	3, 394	21, 86
	1, 808, 240	1, 775, 838	724, 683	440, 977	610, 178	7, 308	3, 388	21, 70
	1, 839, 560	1, 806, 926	732, 217	451, 339	623, 370	7, 305	3, 406	21, 92
	1, 854, 250	1, 821, 574	742, 925	453, 926	624, 723	7, 341	3, 424	21, 91
	1, 868, 606	1, 836, 008	756, 500	455, 372	624, 136	7, 377	3, 409	21, 81
	1, 868, 871	1, 836, 310	762, 682	456, 708	616, 920	7, 355	3, 462	21, 78
	1, 876, 482	1, 843, 888	770, 286	457, 972	615, 630	7, 443	3, 462	21, 68
	2, 181, 798	2, 149, 306	777, 474	756, 549	615, 283	7, 343	3, 437	21, 71
1949: January	1, 896, 032	1, 863, 569	777, 679	474, 096	611, 794	7, 414	3, 463	21, 58
February	1, 897, 725	1, 865, 196	781, 956	473, 285	609, 955	7, 420	3, 476	21, 63

<sup>1</sup> Employment represents an average for the year or is as of the first of the month. Data for the legislative and judicial branches and for all Government corporations except the Panama R. R. Co. are reported directly to the Bureau of Labor Statistics. Data for the executive branch and for the Panama R. R. Co. are reported through the Civil Service Commission but differ from those published by the Civil Service Commission in the following respects: (1) Exclude seamen and trainees who are hired and paid by private steamship companies having contracts with the Maritime Commission, included by Civil Service Commission starting January 1947; (2) exclude substitute rural mail carriers, included by the Civil Service Commission since September 1945; (3) include in December the additional postal employment necessitated by the Christmas season, excluded from published Civil Service Commission figures starting 1942; (4) include an upward adjustment to Post Office Department employment prior to December 1943 to convert temporary substitute employees from a full-time equivalent to a name-count basis, the latter being the basis on which data for subsequent months have been reported; (5) the Panama R. R. Co. is shown under Government corporations here, but is included under the executive branch by the Civil Service Commission; (6) employment published by the Civil Service Commission; 60 employment published by the Civil Service Commission as of the last day of the month is presented here as of the first day of the next month.

as of the last day of the month.

Data for Central Intelligence Agency are excluded.

From 1939 through June 1943, employment was reported for all areas monthly and employment within continental United States was secured by deducting the number of persons outside the continental area, which was

estimated from actual reports as of January 1939 and 1940 and of July 1941 and 1943. From July 1943, through December 1946, employment within continental United States was reported monthly and the number of persons outside the country (estimated from quarterly reports) was added to secure employment in all areas. Beginning January 1947, employment is reported monthly both inside and outside continental United States.

¹ Data for current months cover the following corporations: Federal Reserve banks, mixed ownership banks of the Farm Credit Administration, and the Panama R. R. Co. Data for earlier years include at various times the following additional corporations: Inland Waterways Corporation, Spruce Production Corporation, and certain employees of the Federal Deposit Insurance Corporation and of the Office of the Comptroller of the Currency, Treasury Department. Corporations not included in this column are under the executive branch.

Tressury Department. Corporations not included in this column are under the executive branch.

4 Covers the National Military Establishment, Maritime Commission, National Advisory Committee for Aeronautics, The Panama Canal, and until their abolition or amalgamation with a peacetime agency, the agencies created specifically to meet war and reconversion emergencies.

5 For ways in which data differ from published figures of the Civil Service Commission, see footnote 1. Employment figures include fourth-class postmasters in all months. Prior to July 1945, clerks at third-class post offices were hired on a contract basis and therefore, because of being private employees, are excluded here. They are included beginning July 1945, however, when they were placed on the regular Federal pay roll by congressional action.

## TABLE A-13: Federal Civilian Pay Rolls by Branch and Agency Group 1

[In thousands]

			Exec	utive 2				
Year and month	All branches	Total	Defense agencies 4	Post Office Department 5	All other agencies	Legislative	Judicial	Government corporations 3
			Total (inclu	ding areas outside	continental Un	ited States)		
1939 1944 <sup>5</sup>	\$1, 757, 292 8, 301, 111	\$1, 692, 824 8, 206, 411	\$357, 628 6, 178, 387	\$586, 347 864, 947	\$748, 849 1, 163, 077	\$14, 767 18, 127	\$6, 691 9, 274	\$43, 010 67, 299
1948: February March April May. June. July. August September October November December December	445, 134 498, 325 477, 620 474, 725 505, 345 528, 437 543, 421 547, 818 533, 834 550, 308 624, 693 537, 835 517, 921	435, 894 488, 676 488, 100 465, 356 495, 792 518, 639 533, 523 537, 969 523, 860 540, 393 614, 566 527, 836 508, 053	191, 372 218, 706 204, 606 205, 912 225, 440 223, 968 229, 236 232, 975 225, 675 235, 507 245, 159 230, 653 218, 909	98, 054 102, 124 100, 894 100, 925 102, 663 121, 677 122, 320 121, 908 124, 095 125, 130 178, 899 121, 598 121, 768	146, 468 167, 846 162, 600 158, 519 167, 699 172, 994 181, 967 183, 086 174, 090 179, 756 190, 558 175, 585 167, 376	2, 414 2, 409 2, 482 2, 469 2, 636 2, 600 2, 695 2, 684 2, 682 2, 722 2, 657 2, 650	1, 199 1, 343 1, 322 1, 207 1, 279 1, 301 1, 453 1, 454 1, 419 1, 468 1, 352 1, 306	5, 627 5, 807 5, 711 5, 695 5, 733 5, 897 5, 816 5, 707 5, 866 5, 814 5, 937 5, 917
				Continental Un	nited States			
1944 6	\$7, 628, 017	\$7, 540, 825	\$5, 553, 166	\$862, 271	\$1, 125, 388	\$18, 127	\$8, 878	\$60, 187
1948: February March April May June July August September October November December	497 057	399, 975 447, 901 430, 845 426, 011 452, 529 478, 016 492, 593 497, 084 482, 045 499, 801 572, 012	161, 996 185, 284 174, 409 174, 209 189, 974 191, 686 197, 058 200, 912 192, 530 203, 323 211, 614	97, 703 101, 765 100, 543 100, 570 102, 306 121, 263 121, 963 121, 479 123, 633 124, 667 178, 151	140, 276 160, 852 155, 893 151, 232 160, 249 165, 067 173, 629 174, 693 165, 882 171, 811 182, 247	2, 414 2, 499 2, 482 2, 469 2, 536 2, 600 2, 695 2, 694 2, 656 2, 682 2, 722	1, 165 1, 305 1, 287 1, 174 1, 242 1, 263 1, 351 1, 414 1, 413 1, 379 1, 428	5, 060 5, 173 5, 077 5, 003 5, 099 5, 178 5, 155 5, 089 5, 174 5, 207 5, 318
1949: January February	498, 545 480, 317	489, 331 471, 184	200, 204 189, 644	121, 154 121, 325	167, 973 160, 215	2, 657 2, 650	1,314 1,268	5, 243 5, 215

<sup>&</sup>lt;sup>1</sup> Data are from a series revised June 1947 to adjust pay rolls, which from July 1945 until December 1946 were reported for pay periods ending during the month, to cover the entire calendar month. Data for the executive branch and for the Panama R. R. Co. are reported through the Civil Service Commission. Data for the legislative and judicial branches and for all Government corporations except the Panama R. R. Co. are reported directly to the Bureau of Labor Statistics. Data for Central Intelligence Agency are avaluated.

the Bureau of Lador Statistics. Data for Central Market Statistics excluded.

From 1939 through May 1943, pay rolls were reported for all areas monthly. Beginning June 1943, some agencies reported pay rolls for all areas and some reported pay rolls for the continental area only. Pay rolls for areas outside continental United States from June 1943 through November 1946 (except for the National Military Establishment for which these data were reported monthly during most of this period) were secured by multiplying employment in these areas (see footnote 2, table A-12, for derivation of the employment in these areas (see footnote 2, table A-12, for derivation of the employment in these areas (see footnote 2).

ment) by the average pay per person in March 1944, as revealed in a survey as of that date, adjusted for the salary increases given in July 1945 and July 1946. Beginning December 1946 pay rolls for areas outside the country are reported monthly by most agencies.

¹ See footnote 3, table A-12.
¹ See footnote 4, table A-12.
¹ See footnote 4, table A-12.
¹ See footnote 4, table A-12.
¹ Beginning July 1945, pay is included of clerks at third-class post offices who previously were hired on a contract basis and therefore were private employees and of fourth-class postmasters who previously were recompensed by the retention of a part of the postal receipts. Both these groups were placed on a regular salary basis in July 1945 by congressional action.
¹ Data are shown for 1944, instead of 1943 as in the other Federal tables, because pay rolls for employment in areas outside continental United States are not available prior to June 1943.

TABLE A-14: Civilian Government Employment and Pay Rolls in Washington, D. C., by Branch and Agency Group 1

						Federal			
Year and month	Total	District of Columbia			Exec	utive			
Tost and month	government	government	Total	All agencies	Defense agencies 3	Post Office Depart- ment 3	All other agencies	Legislative	Judicial
					Employment	4			
1939 1943	143, 548 300, 914	13, 978 15, 874	129, 570 285, 040	123, 773 278, 363	18, 761 144, 319	5, 099 8, 273	99, 913 125, 771	5, 373 6, 171	424 506
1948: February	226, 256 227, 627 228, 877 229, 526 233, 308 234, 253 235, 063 234, 544	18, 625 18, 668 18, 626 18, 682 18, 848 19, 294 18, 882 18, 853 18, 564 19, 065 18, 764	205, 892 207, 588 209, 001 210, 195 210, 678 214, 014 215, 371 216, 210 215, 980 217, 413 223, 895	198, 201 199, 784 201, 227 202, 350 202, 782 206, 110 207, 438 208, 245 208, 036 209, 373 215, 955	65, 543 66, 050 66, 635 67, 212 67, 592 69, 056 70, 217 70, 771 70, 666 71, 084 72, 219	7, 235 7, 412 7, 396 7, 380 7, 387 7, 499 7, 486 7, 551 7, 589 7, 702 12, 015	125, 423 126, 322 127, 196 127, 758 127, 803 129, 555 129, 735 129, 923 129, 781 130, 587 131, 721	7, 101 7, 217 7, 186 7, 257 7, 308 7, 305 7, 341 7, 377 7, 355 7, 443 7, 343	590 587 588 588 588 599 599 599 588 589 597
1949: January February		18, 880 19, 013	218, 613 219, 843	210, 596 211, 819	71, 202 71, 723	7, 623 7, 613	131, 771 132, 483	7, 414 7, 420	603 604
		1		Pay 1	olls (in thous	ands)			
1939 1943	\$305, 741 737, 792	\$25, 226 32, 884	\$280, 515 704, 908	\$264, 541 685, 510	\$37, 825 352, 007	\$12, 524 20, 070	\$214, 192 313, 433	\$14, 765 17, 785	\$1, 209 1, 613
1948: February	57, 991 65, 336 62, 987 63, 492 66, 658 67, 208 71, 251 73, 551 70, 755 73, 223	4, 281 4, 518 4, 495 4, 422 4, 561 3, 461 3, 480 4, 607 4, 450 4, 528 4, 741	53, 710 60, 818 58, 492 59, 070 62, 097 63, 747 67, 771 68, 944 66, 305 68, 695 74, 105	51, 099 58, 104 55, 799 56, 400 59, 350 60, 931 64, 848 66, 020 63, 421 65, 782 71, 139	15, 910 17, 900 16, 324 18, 045 19, 250 20, 235 21, 114 22, 141 20, 908 21, 656 22, 526	2, 165 2, 340 2, 277 2, 234 2, 300 2, 651 2, 695 2, 722 2, 684 2, 750 3, 704	33, 024 37, 864 37, 198 36, 121 37, 800 38, 045 41, 039 41, 157 39, 829 41, 376 44, 909	2, 414 2, 499 2, 482 2, 469 2, 536 2, 600 2, 695 2, 694 2, 656 2, 682 2, 722	197 211 211 200 211 214 222 233 228 231 244
49: JanuaryFebruary	71, 401 62, 287	4, 646 4, 414	66, 755 63, 873	63, 872 61, 005	20, 687 19, 692	2, 132 2, 135	41, 053 39, 178	2, 657 2, 650	226 218

¹ Data for the legislative and judicial branches and District of Columbia Government are reported to the Bureau of Labor Statistics. Data for the executive branch are reported through the Civil Service Commission but differ from those published by the Civil Service Commission in the following respects: (1) Include in December the temporary additional postal employment necessitated by the Christmas season, excluded from published Civil Service Commission figures starting 1942; (2) include an upward adjustment to Post Office Department employment prior to December 1943 to convert temporary substitute employees from a full-time equivalent to a nameount basis, the latter being the basis on which data for subsequent months have been reported; (3) exclude persons working without compensation or of \$1 a year or month, included by the Civil Service Commission from June through November 1943; (4) employment published by the Civil Service Commission as of the last day of the month is presented here as of the first day of the next month.

Beginning January 1942, data for the executive branch cover, in addition to the area inside the District of Columbia, the adjacent sections of Maryland

and Virginia which are defined by the Bureau of the Census as in the metropolitan area. Data for Central Intelligence Agency are excluded.

2 Covers the National Military Establishment, Maritime Commission, National Advisory Committee for Aeronautics, The Panama Canal, and until their abolition or amalgamation with a peacetime agency, the agencies created specifically to meet war and reconversion emergencies.

3 For ways in which data differ from published figures of the Civil Service Commission, see footnote 1.

\* For ways in which data differ from published agures of the CIVII Service Commission, see footnote 1.

\* Yearly figures represent averages. Monthly figures represent (1) the number of regular employees in pay status on the first day of the month plus the number of intermittent employees who were paid during the preceding month for the executive branch, (2) the number of employees on the pay roll with pay during the pay period ending just before the first of the month for the legislative and judicial branches, and (3) the number of employees on the pay roll with pay during the pay period ending on or just before the last of the month for the District of Columbia Government.

TABLE A-15: Personnel and Pay in Military Branch of Federal Government 1 [In thousands]

	Person	inel (average f	or year or as	of first of mo	onth) 3			Type of pay		
Year and month	Total	Army and Air Forces 3	Navy	Marine Corps	Coast Guard	Total	Pay rolls 4	Mustering- out pay §	Family allowances	Leave pay ments 7
1939	345	192	124	19	10	\$331, 523	\$331, 523			
1943	8, 944	6, 733	1,744	311	156	11, 181, 079	10, 148, 745		\$1, 032, 334	
1948: February	1, 419	905	414	80	20	281, 423	240, 493	\$11, 838	23, 567	\$5, 5
March	1,423	909	413	80 79	20	285, 011	242, 969	13, 051	24, 997	3, 99
AprilMay	1, 417	906	412	79	20 20	285, 210	247, 452	9, 751	25, 414	2, 5
June	1, 420 1, 439	917 930	403 407	80	20	278, 967	242, 292	9, 057	25, 736	1,8
July	1, 463	940	420	82 84	20 20	277, 368 276, 590	243, 239 246, 422	5, 756 2, 516	26, 476 26, 353	1,8
Allolist	1, 514	978	430	86	20	278, 234	244, 547	3, 955	27, 756	1, 2
September	1, 548	1,010	432	86 86	21 21	292, 040	251, 398	9, 292	28, 115	3, 2
October	1, 585	1,042	438	84 85	21	294, 843	259, 175	5, 818	28, 253	1, 5
November	1,610	1,057	446		* 21	298, 971	264, 137	5, 733	28, 534	5
December	1,628	1,072	449	85	22	294, 061	260.046	5, 221	28, 605	1
1949: January	1,644	1,089	447	86	22	299, 593	265, 618	5, 023	28, 709	2
February	1,687	1,127	450	87	22 22	289, 960	257, 503	4, 210	28, 163	1

1 Except for Army personnel for 1939 which is from the Annual Report of the Secretary of War, all data are from reports submitted to the Bureau of Labor Statistics by the various military branches. Because of rounding, totals will not necessarily add to the sum of the items shown.

3 Includes personnel on active duty, the missing, those in the hands of the enemy, and those on terminal leave through October 1, 1947, when lump-sum terminal-leave payments at time of discharge were started.

3 Prior to March 1944, data include persons on induction furlough. Prior to June 1942 and after April 1945, Philippine Scouts are included.

4 Pay rolls are for personnel on active duty; they include payment of personnel while on terminal leave through September 1947. For officers this applies to all prior periods and for enlisted personnel back to October 1, 1947, they include lump-sum terminal-leave payments made at time of discharge. Coast Guard pay rolls for all periods and Army pay rolls through April 1947 represent actual expenditures. Other

data represent estimated obligations based on an average monthly personnel count. Pay rolls for the Navy and Coast Guard include cash payments for clothing-allowance balances in January, April, July, and October.

Bepresents actual expenditures.
Represents Government's contribution. The men's share is included in

<sup>6</sup> Represents Government's contribution. The men's share is included in the pay rolls.
<sup>7</sup> Leave payments were authorized by Public Law 704 of the 79th Congress and were continued by Public Law 254 of the 80th Congress to enlisted personnel discharged prior to September 1, 1946, for accrued and unused leave, and to officers and enlisted personnel then on active duty for leave accrued in excess of 60 days. Value of bonds (representing face value, to which interest is added when bonds are cashed) and cash payments are included. Lump-sum payments for terminal leave, which were authorized by Public Law 350 of the 80th Congress, and which were started in October 1947, are excluded here and included under pay rolls.

#### B: Labor Turn-Over

TABLE B-1: Monthly Labor Turn-Over Rates (Per 100 Employees) in Manufacturing Industries, by Class of Turn-Over 1

Class of turn-over and year	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Potal accession:												
1949	23.3						Maria Maria					
1948	4.6	3.9	4.0	4.0	4.1	5. 7	4.7	5.0	5.1	4.5	3.9	2 2. 7
1947	6.0	5.0	5.1	5, 1	4.8	5. 5	4.9	5. 3	5. 9	5. 5	4.8	3. 6
1946	8. 5	6.8	7.1	6.7	6.1	6.7	7.4	7.0	7.1	6.8	5. 7	4.
1939 3	4.1	3. 1	3.3	2.9	3. 3	3. 9	4. 2	5. 1	6. 2	5. 9	4.1	2.8
'otal separation:	4. /	0.1	0.0	2. 0	0.0	u. 5	4. 4	0. 1	0. 2	0. 9	4.1	2. 8
1949	2 4. 7											
1010	4.3	4.0										
		4.2	4.5	4.7	4.3	4.5	4.4	5. 1	5.4	4.5	4.1	4. 8
1946	4.9	4.5	4.9	5. 2	5. 4	4.7	4.6	5. 3	5.9	5.0	4.0	3. 7
	6.8	6.3	6.6	6.3	6.3	5.7	5.8	6.6	6.9	6.3	4.9	4. 5
1939 3	3. 2	2.6	3.1	3.5	3.5	3.3	3.3	3.0	2.8	2.9	3.0	3. 5
Quit: 4										-		0.0
1949	21.8											
1948	2.6	2.5	2.8	3.0	2.8	2.9	2.9	3.4	3.9	2.8	2, 2	1.
1947	3. 5	3. 2	3.5	3.7	3. 5	3.1	3.1	4.0	4.5	3.6	2.7	2.3
1946	4.3	3. 9	4. 2	4.3	4. 2	4.0	4.6	5. 3	5.3			
1939 3	. 9	. 6	.8	. 8	.7	.7		0. 5		4.7	3.7	3. (
Discharge:	. 9	.0	.0	.0	. 1		.7	. 8	1.1	. 9	.8	
1010												
10/0	2.3											
55.12	. 4	.4	. 4	.4	.3	.4	.4	.4	.4	.4	. 4	. 3
1947	. 4	.4	. 4	.4	.4	.4	.4	.4	.4	. 4	. 4	. 4
1946	. 5	.5	. 4	.4	.4	.3	.4	.4	.4	. 4	.4	.4
1939 3	.1	.1	.1	.1	.1	.1	.1	.1	.1	. 2	. 2	
Lay-off: 5												
1949	2 2. 5											
1948	1.2	1.2	1.2	1.2	1.1	1.1	1.0	1.2	1.0	1. 2		
1947	.9	.8	.9	1.0	1.4	1.1					1.4	2. 2
1010							1.0	.8	.9	. 9	.8	
1946	1.8	1.7	1.8	1.4	1.5	1.2	.6	.7	1.0	1.0	.7	1.0
	2. 2	1.9	2.2	2.6	2.7	2.5	2.5	2.1	1.6	1.8	2.0	2.7
Miscellaneous, including military: 4												
1949	2.1								Vannes van de		Contract and	- Constant
1948	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1	, 1
1947	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1
1946	. 2	.2	.2	.2	. 2	. 2	.2	.2	.2	. 2	.1	. 1

¹ Month-to-month changes in total employment in manufacturing industries as indicated by labor turn-over rates are not precisely comparable to those shown by the Bureau's employment and pay-roll reports, as the former are based on data for the entire month, while the latter, for the most part, refer to a 1-week period ending nearest the 15th of the month. The turn-over sample is not so extensive as that of the employment and pay-roll survey—proportionately fewer small plants are included; printing and roll survey—proportionately fewer small plants are included; printing and roll survey—proportionately fewer small plants are included; printing and roll survey—proportionately fewer small plants are included; printing and roll survey—proportionately fewer small plants are included; printing and preserving,

are not covered. Plants on strike are also excluded. See Note, table B-2.

2 Preliminary figures.

Prior to 1943, rates relate to wage earners only.

Prior to September 1940, miscellaneous separations were included with

 $\delta$  Including temporary, indeterminate (of more than 7 days' duration), and permanent lay-offs.

TABLE B-2: Monthly Labor Turn-over Rates (per 100 Employees) in Selected Groups and Industries <sup>1</sup>

							Separa	ation				
Industry group and industry	Total a	ccession	То	tal	Qı	iit	Disch	narge	Lay	-off	inclu	laneous, iding itary
	Jan. 1949 <sup>2</sup>	Dec. 1948	Jan. 1949 <sup>2</sup>	Dec. 1948	Jan. 1949 <sup>2</sup>	Dec. 1948	Jan. 1949 <sup>2</sup>	Dec. 1948	Jan. 1949 <sup>2</sup>	Dec. 1948	Jan. 1949 <sup>2</sup>	Dec. 1948
MANUFACTURING												
Durable goods	3.1 3.6	2. 7 2. 7	5. 0 4. 5	4.3	1.7 1.9	1.8 1.7	0.3	0.3	2. 8 2. 2	2.1 2.3	0.2	0.1
Durable goods	- 1812									-		
Iron and steel and their products.  Blast furnaces, steel works, and rolling mills. Gray-iron castings. Malleable-iron castings. Steel castings. Cast-iron pipe and fittings. Tin cans and other tinware. Wire products. Cutlery and edge tools. Tools (except edge tools, machine tools, files, and	2 1	2. 2 2. 0 2. 6 3. 3 2. 6 1. 6 4. 8 1. 8 1. 3	3. 8 2. 2 2 7. 1 7. 9 4. 6 2. 6 9. 4 2. 8 3. 0	3.6 2.2 7.3 6.6 4.0 2.3 7.0 2.6 5.5	1.5 1.4 1.9 1.8 1.6 1.5 1.5 1.5	1.7 1.6 2.4 2.6 1.7 1.4 2.0 1.0	.3 .2 .6 .5 .4 .2 .4 .3	.3 .2 .5 .5 .3 .2 .4 .3	1.8 .3 4.4 5.4 2.4 .8 7.2 1.1	1. 4 . 2 4. 2 3. 3 1. 9 . 6 4. 5 1. 1 3. 9	.2 .3 .2 .2 .2 .1 .3 .2 .1	.2
Tools (except edge tools, machine tools, files, and saws)  Hardware  Stoves, oil burners, and heating equipment  Steam and hot-water heating apparatus and steam	2. 1 2. 6 3. 1	1. 5 2. 5 1. 3	3. 1 5. 2 9. 5	2. 5 4. 3 13. 7	1. 0 2. 5 1. 7	1. 2 1. 9 1. 8	. 2 . 4 . 2	.2 .4 .3	1. 8 2. 2 7. 5	1. 0 1. 9 11. 5	.1 .1 .1	.1
fittings Stamped and enameled ware and galvanizing Fabricated structural-metal products Bolts, nuts, washers, and rivets Forgings, iron and steel	4. 2 3. 0 3. 6 1. 9 1. 7	3. 1 2. 3 3. 1 1. 7 1. 9	6. 1 7. 1 3. 6 2. 4 3. 6	5. 7 5. 7 3. 2 2. 6 2. 9	2. 2 1. 5 1. 6 1. 3 1. 0	2. 0 2. 0 1. 6 1. 2 1. 2	.4 .3 .2 .2	.6 .4 .2 .2 .1	3. 4 5. 1 1. 5 . 7 2. 3	3.1 3.1 1.3 .8 1.5	.1 .2 .3 .2 .1	(3) . 2 . 1 . 4 . 1
Electrical machinery.  Electrical equipment for industrial use  Radios, radio equipment, and phonographs  Communication equipment, except radios	0.4	2.1 1.5 4.2 1.5	4. 1 2. 1 6. 4 4. 2	3. 7 1. 7 4. 4 4. 0	1. 4 . 9 2. 7 1. 3	1.4 .9 2.2 1.6	.2 .1 .4 .1	.2 .1 .4 .2	2. 4 . 9 3. 1 2. 7	2. 0 . 6 1. 7 2. 0	.1 .2 .2 .1	.1 .1 .1
Machinery, except electrical Engines and turbines Agricultural machinery and tractors Machine tools Machine-tool accessories Mathy working machinery and equipment and	3. 5 2. 7 1. 5	2. 1 3. 0 2. 7 1. 7 2. 5	3. 9 3. 4 3. 2 3. 8 5. 3	3. 3 4. 1 2. 8 3. 3 4. 5	1. 2 1. 0 1. 4 1. 0 1. 0	1.3 1.3 1.7 1.1 1.4	.3 .4 .3 .2	.3 .4 .2 .2	2. 2 1. 9 1. 1 2. 4 4. 0	1. 6 2. 4 . 5 1. 9 2. 8	.2 .2 .3 .1	.1 .1 .2 .1
Metal working machinery and equipment, not elsewhere classified General industrial machinery, except pumps Pumps and pumping equipment	1. 4 2. 2 2. 2	1.6 2.3 2.4	4. 0 3. 3 2. 9	2. 7 2. 9 2. 8	1. 2 1. 3 1. 0	1. 1 1. 5 1. 3	.3 .3 .3	.2 .3 .5	2. 4 1. 6 1. 5	1.3 1.0 .9	.1	:
Transportation equipment, except automobiles Aircraft Aircraft parts, including engines Shipbuilding and repairs	6. 2 4. 7 2. 6 12. 0	5. 5 3. 5 3. 0 11. 9	6. 6 4. 8 2. 8 13. 0	6. 8 3. 3 1. 3 17. 3	1. 8 1. 9 1. 2 2. 1	1.6 1.8 .8 1.8	.3 .3 .3	.3 .3 .2 .7	4. 4 2. 5 1. 2 10. 4	4.8 1.1 .2 14.7	.1 .1 .1	.1
Automobiles.  Motor vehicles, bodies, and trailers.  Motor-vehicle parts and accessories.	3.1 3.3 2.8	3. 4 3. 9 2. 4	5. 5 5. 6 5. 3	4. 4 4. 6 3. 6	2.3 2.7 1.3	2. 4 2. 8 1. 4	.4 .4 .3	.4 .4 .3	2. 7 2. 3 3. 4	1. 4 1. 2 1. 8	.2 .2 .3	:
Nonferrous metals and their products.  Primary smelting and refining, except aluminum	2. 5	2.0	5. 0	4.4	1. 2	1.3	.3	.3	3. 4	2.7	.1	
and magnesium  Rolling and drawing of copper alloys  Lighting equipment  Nonferrous metal foundries, except aluminum and	1.5 1.1 1.8	1. 6 2. 0 2. 3	2. 6 3. 0 8. 1	2. 0 1. 8 4. 7	1. 0 . 8 1. 0	. 9 . 8 . 9	.3 .1 .2	.3 .2 .3	1.1 1.9 6.9	. 6 . 6 3. 5	(3)	(3)
magnesium	3, 2	2. 6	6.6	4.3	1.9	1.5	.7	.3	3.9	2.3	.1	
Lumber and timber basic products Sawmills Planing and plywood mills	4. 3 4. 4 2. 8	3. 3 2. 8 2. 0	6. 6 5. 1 4. 8	6. 4 4. 8 4. 3	2. 2 2. 2 1. 6	3. 1 2. 4 1. 9	.2 .2 .2	.2 .2 .2	4.1 2.7 2.9	3. 0 2. 1 2. 2	(3).1	(3)
Furniture and finished lumber products Furniture, including mattresses and bedsprings	4.2	2. 4 2. 4	7. 9 8. 3	5. 9 6. 1	2. 1 2. 0	2. 0 2. 1	.5	.4	5. 1 5. 5	3. 4 3. 5	.2	
Stone, clay, and glass products	1 0	2. 2 2. 7 1. 7 2. 5 2. 6	4. 2 5. 8 2. 3 4. 1 2. 9	3. 8 5. 6 2. 5 3. 6 3. 3	1. 6 1. 3 1. 4 2. 4 2. 0	1. 6 1. 3 1. 5 2. 3 2. 2	.3 .2 .3 .4	.3 .2 .5 .4 .3	2. 1 4. 0 . 5 1. 2	1.7 3.9 .3 .8 .7	.2 .3 .1 .1 .2	.2

Table B–2: Monthly Labor Turn-over Rates (per 100 Employees) in Selected Groups and Industries  $^1$ —Continued

							Separ	ation				
Industry group and industry	Total a	ccession	То	tal	Qt	ıit	Discl	narge	Lay	r-off	Miscell inclu mili	laneous, iding tary
	Jan. 1949 <sup>2</sup>	Dec. 1948	Jan. 1949 <sup>2</sup>	Dec. 1948	Jan. 1949 <sup>2</sup>	Dec. 1948						
MANUFACTURING—Continued												
Nondurable goods												
Textile-mill products	2.7 2.9	2. 2 2. 5	4.2	3.6	1.9	1.6	0.2	0.2	2.0	1.7	0.1	0, 1
CottonSilk and rayon goods	2.9	2.5 1.8	4.5	4.1	2.3 1.7	2. 0 1. 4	.3	.3	1.8	1.7	.1	.1
Woolen and worsted, except dyeing and finishing Hosiery, full-fashioned.	2. 5 2. 1 2. 2	2.3	5. 9 2. 8	4.3	1.0	. 9	.2	. 2	4.6	3.0	.1	.2
Hosiery, seamless	3.5	3.3	4.3	4.4	1.6 2.5	1.4 1.8	.2	.2	1.7	1.0 2.5	(3)	(3) (3) (3)
Knitted underwear  Dyeing and finishing textiles, including woolen	2.4	. 9	4.9	5.6	2. 2	1.8	.2	.2	2, 5	3, 6	(3)	(3)
and worsted	2.0	1.2	3.0	2, 2	.8	.8	.2	.4	1.9	.9	.1	.1
Apparel and other finished textile products	4.9	2.8 3.5	5.3 3.0	5. 2 5. 0	2.8 2.0	2. 2 1. 6	.3	.2	2.2	2.8 3.3	(3)	(3)
Men's and boys' suits, coats, and overcoats.  Men's and boys' furnishings, work clothing, and allied garments		1.7	6.6	6.3	3.5	2.6	.2	. 2	2.9	3, 5	(3)	(3)
Leather and leather products		3.7	3.4	3, 3	2. 2	2.0	.2	.2	.9	1.0		
LeatherBoots and shoes	2.5	2.0	2.7	2.4	1.1 2.5	1.1 2.2	.2	.1	1.3	1.1	.1	.1
Food and kindred products	4.8	4.4	5.9	7.1	2.1	2.1	.5	. 6	3. 2		.1	
Meat products Grain-mill products	5.7	6. 1 1. 9	6.7	7.0 2.7	2. 2 1. 6	2.3	.7	.8	3.7	4. 2 3. 7 . 7	.1	.2
Tobacco manufactures	3.8	2.1	3.9	5. 2	2.0	1.8	.3	.3	1.5	3.1	.1	(3)
Paper and allied products	1.9	1.6	3.0	2.5	1.4	1.3	,3	.2	1.2	.9	.1	.1
Paper and pulp Paper boxes	1.4 2.2	1.4 1.9	2. 4 4. 6	2.1 3.7	1.2 1.9	1.1 1.9	.2	.2	2.0	1.4	.1	.1
Chemicals and allied products	1.3	1.0	2.3	1.6	.7	.7	.2	.2	1.3	.6	.1	.1
Paints, varnishes and colors	1 0	.9	2. 1 2. 5	1.6 1.2	.8	.9	.2	.2 .2 .2	1.0	.4	.1	.1
Rayon and allied products Industrial chemicals, except explosives	1.4	1.1	2.3	1.8	.7	.8	.2	.2	1.2	.3	.1	.1
Products of petroleum and coal Petroleum refining	.8	.6	1.3 1.0	1.1	.4	.4	.1	(3) (3)	.6	.5	.2	.2
Rubber products	2.2	1.7	3.9	3.9	1.6	1.4	.2	.2	2.0	2.1	.1	1
Rubber tires and inner tubes Rubber footwear and related products	1 4	.8	2.6	2.8	1.1	.8	1	.1	1.3	1.7	.1	.2
Miscellaneous rubber industries	2.8	2.8 2.5	6. 6 3. 9	5. 5 4. 6	2.6 1.8	2.3 1.8	.3	.1	3.6 1.7	2.7 2.3	.1	.2
Miscellaneous industries	(4)	2.0	(4)	3. 2	(4)	1.1	(4)	.2	(4)	1.8	(4)	.1
Nonmanu facturing												
Metal mining	3.8	4.4	3.8	3.9	2.6	2.7	.2	.3	. 7	. 7	.3	2
Copper-ore	2. 4 5. 5	1.9 6.7	2. 5 5. 3	2.7 5.0	1.0 4.5	1.1	.1	.1	1.0	1.2	.4	.3
Lead- and zinc-ore	3.4	4.6	3. 2	3.6	2.7	2.8	.2	.6	.5	.5	.1	.2
Coal mining:												
Anthracite	1.7 2.5	1.4 2.3	1.7 2.6	1.6 2.4	1.1	1. 2 1. 9	(3)	(3) .1	.4	.2	.2	.2
Public utilities:					-,,,							
Telephone Telegraph	(4) (4)	1.2	(4) (4)	1.6 1.9	(4) (4)	1.3	(4) (4)	.1	(4) (4)	.1	(4)	.1
		. 0	(-)	1.9	(-)	1.0	(3)	(2)	(1)	.8	(4)	.1

<sup>&</sup>lt;sup>1</sup> Since January 1943 manufacturing firms reporting labor turn-over information have been assigned industry codes on the basis of current products. Most plants in the employment and pay-roll sample, comprising those which were in operation in 1939, are classified according to their major activity at that time, regardless of any subsequent change in major products. Labor turn-over data, beginning in January 1943, refer to wage and salary workers.

Employment information for wage and salary workers is available for major manufacturing industry groups (table A-3); for individual industries these data refer to production workers only (table A-6).

2 Preliminary figures.
3 Less than 0.05.
4 Not available.

Note: Explanatory notes outlining the concepts, sources, size of the reporting sample, and methodology used in preparing the data presented in tables B-1 and B-2 are contained in the Bureau's monthly mimeographed release, "Labor Turn-Over," which is available upon request.

# C: Earnings and Hours

TABLE C-1: Hours and Gross Earnings in Manufacturing and Nonmanufacturing Industries <sup>1</sup>
MANUFACTURING

							MAN	UFAC	TURIN	G								
												Iron	and stee	el and th	heir pro	ducts		
Year and month	Alln	nanufac	turing	Du	rable go	oods	None	lurable	goods		Iron ar heir pro			furnace ks, and			iron and	
rear and month	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1939: Average 1941: January	\$23. 86 26. 64	37. 7 39. 0	\$0.633 .683	\$26. 50 30. 48	38. 0 40. 7	\$0.698 .749	\$21.78 22.75	37. 4 37. 3	\$0.582 .610	\$27. 52 31. 07	37. 2 40. 4	\$0.739 .769	\$29.88 33.60	35. 3 38. 7	\$0.845 .869	\$25. 93 30, 45	37.1 41.2	\$0.699 .739
1948: January February March April May June July August. September Octoher November December	54. 56 55. 01	40. 5 40. 2 40. 4 40. 1 39. 9 40. 2 39. 8 40. 1 39. 8 40. 0 39. 8	1. 285 1. 287 1. 289 1. 292 1. 301 1. 316 1. 332 1. 349 1. 362 1. 366 1. 372 1. 376	55. 46 54. 77 55. 25 54. 96 54. 81 56. 13 56. 21 58. 19 57. 95 59. 41 58. 71 59. 23	40.9 40.5 40.9 40.5 40.1 40.5 40.0 40.7 40.0 40.9 40.4 40.7	1. 355 1. 352 1. 352 1. 357 1. 366 1. 385 1. 407 1. 431 1. 448 1. 452 1. 454 1. 456	48. 45 48. 56 48. 66 48. 33 48. 65 49. 37 49. 79 50. 37 49. 70 50. 18 50. 52	40.0 39.9 39.6 39.6 39.6 39.5 39.5 39.5 39.1 39.1 39.3	1. 210 1. 217 1. 220 1. 220 1. 230 1. 242 1. 252 1. 262 1. 272 1. 271 1. 282 1. 287	57. 43 56. 99 57. 28 56. 49 57. 39 57. 70 57. 71 60. 52 60. 69 62. 17 61. 72 61. 95	40.6 40.4 40.6 39.9 40.3 40.3 39.6 40.3 39.7 40.8 40.5	1. 414 1. 409 1. 412 1. 416 1. 423 1. 431 1. 457 1. 501 1. 528 1. 525 1. 526 1. 528	60. 58 59. 74 59. 26 58. 37 60. 54 59. 54 60. 37 65. 10 66. 02 67. 02 66. 27 66. 00	39. 5 39. 5 39. 4 38. 6 39. 9 39. 3 38. 7 39. 6 39. 3 40. 4 40. 0 39. 8	1, 533 1, 513 1, 510 1, 513 1, 515 1, 515 1, 559 1, 642 1, 679 1, 657 1, 656	57. 31 57. 24 58. 47 56. 39 55. 15 57. 85 56. 66 58. 26 59. 44 59. 27 58. 45 58. 88	41.6 41.2 41.8 40.2 39.3 40.7 39.8 40.3 40.2 40.2 39.8 40.0	1, 379 1, 390 1, 401 1, 402 1, 402 1, 422 1, 422 1, 447 1, 480 1, 477 1, 477
1949: January	04.41	58.4	1.001	30.01	10.1	1, 100			and the								1	
		alleable-		St	teel cast	ings	Cast	iron pij	oe and	Tin o	ans and		7	Wirewo	rk	Cut	lery and tools	edge
1939: Average 1941: January	\$24.16 28.42	36. 0 40. 2	\$0.671	\$27. 97 32. 27	36.9 41.4	\$0.759 .780	\$21.33 25.42	36. 4 40. 5	\$0.581 .626	\$23. 61 25. 31	38. 8 39. 8	\$0.611 .639	\$25, 96 28, 27	38. 1 39. 7	\$0.683 .712	\$23. 11 25. 90	39. 1 40. 5	\$0.60
1948: January  February  March  April  May  June  July  August  September  October  November  December	57. 44 57. 79 56. 77 57. 21 57. 46 57. 37 59. 44 59. 24 61. 58 60. 71 61. 49	41. 5 40. 8 40. 8 39. 8 40. 4 40. 1 39. 9 40. 2 39. 4 40. 6 39. 9 40. 1	1. 420 1. 405 1. 414 1. 424 1. 415 1. 430 1. 441 1. 505 1. 517 1. 527 1. 532	59. 48 58. 52 59. 88 60. 13 60. 49 61. 60 58. 71 61. 79 63. 36 63. 92 63. 79	41. 1 40. 5 41. 3 41. 2 41. 3 41. 7 40. 0 41. 4 39. 8 41. 0 41. 3 41. 2	1. 446 1. 445 1. 450 1. 458 1. 463 1. 479 1. 467 1. 492 1. 539 1. 544 1. 547	49. 67 50. 42 50. 21 48. 52 51. 07 52. 74 51. 94 52. 84 53. 93 55. 08 56. 97 57. 06	40. 4 40. 3 40. 1 38. 5 40. 2 40. 9 40. 5 40. 6 41. 1 41. 7 42. 9 42. 9	1. 225 1. 250 1. 248 1. 258 1. 271 1. 288 1. 281 1. 302 1. 309 1. 319 1. 326 1. 330	51. 45 50. 44 49. 76 49. 65 50. 98 53. 04 56. 99 57. 04 60. 03 55. 46 54. 51 56. 23	40. 7 40. 1 39. 8 39. 8 40. 2 41. 0 41. 6 42. 8 40. 3 40. 1 41. 3	1. 263 1. 263 1. 251 1. 250 1. 273 1. 295 1. 362 1. 368 1. 401 1. 378 1. 363 1. 363	56. 36 55. 47 55. 70 54. 96 55. 11 55. 82 57. 36 58. 11 56. 91 59. 74 59. 47 60. 05	41.8 41.1 41.0 40.4 40.5 40.6 40.3 39.2 40.8 40.5 40.5	1.347 1.349 1.355 1.360 1.367 1.422 1.443 1.451 1.463 1.468 1.481	49. 91 50. 09 50. 20 49. 90 50. 22 50. 36 50. 03 51. 77 51. 25 52. 49 52. 89 52. 78	41. 8 41. 6 41. 5 41. 4 41. 2 41. 4 40. 5 41. 6 41. 3 42. 0 41. 7 41. 6	1. 193 1. 203 1. 203 1. 213 1. 214 1. 244 1. 244 1. 263 1. 263
1949: January	59.31	39.3	1.517	62. 21	40.3	1.542	58. 09	42.5	1.368	54, 45			00.18	40.7	1. 111	01.00	11.0	
	Tools tools tools saws	s, files	t edge achine , and	1	Hardwa			d steel a	and thei	Stove	s, oil b heating it, not ere class	urners, equip- else-	wate	and er heati atus and ngs	ing ap-	eled	ped and ware a izing	l enam
1939: Average 1941: January	\$24.49 29.49	39. 7 44. 7	\$0.618 .662	\$23, 13 25, 24	38. 9 40. 9	\$0. 593 . 621	\$25. 80 27. 13	38. 2 39. 0	\$0.676 .696	\$25. 25 26. 07	38. 1 38. 7	\$0.666 .678	\$26. 19 30. 98	37. 6 42. 5	\$0. 697 . 732	\$23.92 26.32	38. 1 39. 4	\$0.627 .668
1948: January February March April May June July August September October November December	54. 24 54. 02 54. 68 54. 15 54. 01 54. 96 54. 11		1. 273 1. 278 1. 287 1. 293 1. 299 1. 308 1. 314 1. 342 1. 356 1. 366 1. 373 1. 368	53. 29 52. 79 52. 63 52. 05 50. 84 52. 22 50. 27 52. 62 52. 62 54. 30 54. 61 55. 04	42. 4 42. 3 42. 0 41. 6 40. 4 40. 6 38. 8 40. 3 39. 5 40. 8 40. 9 41. 2	1. 256 1. 249 1. 252 1. 251 1. 253 1. 285 1. 295 1. 306 1. 331 1. 331 1. 334 1. 336	55. 61 55. 26 56. 54 56. 27 56. 93 56. 51 56. 48 58. 12 56. 78 62. 31 61. 27 62. 01	40.8 40.4 41.2 40.6 41.0 40.4 40.2 40.7 38.7 41.4 40.9 41.3	1. 365 1. 367 1. 374 1. 386 1. 388 1. 401 1. 405 1. 429 1. 466 1. 506 1. 499 1. 501	54. 24 54. 59 54. 12 54. 34 54. 18 55. 95 55. 26 57. 04 56. 24 58. 12 55. 02 55. 29	40. 3 40. 2 40. 1 39. 9 39. 7 40. 2 39. 7 40. 5 39. 5 40. 9 39. 0 39. 2	1. 345 1. 358 1. 352 1. 363 1. 366 1. 392 1. 411 1. 424 1. 423 1. 410 1. 412	54. 87 57. 07 56. 53 56. 13 56. 90 57. 68 59. 42 58. 18 58. 39 60. 66 60. 17 59. 34	40.3 41.3 40.9 40.7 40.7 40.7 41.0 40.3 40.3 41.0 40.6 40.3	1. 363 1. 383 1. 380 1. 378 1. 396 1. 418 1. 444 1. 450 1. 479 1. 482 1. 478	53. 65 52. 42 52. 78 52. 93 53. 75 53. 54 52. 62 54. 80 53. 37 55. 97 56. 33 57. 14	40. 7 40. 0 40. 3 40. 1 40. 2 38. 6 39. 8 38. 4 39. 9 40. 1 40. 4	1. 319 1. 311 1. 311 1. 321 1. 332 1. 336 1. 368 1. 378 1. 403 1. 403 1. 414
1949: January	55. 85	41.0	1.364	54.14	40. 4	1.339	57. 26	38. 6	1, 483	52. 22	37.4	1.395	56. 61	38. 9	1. 454	55. 63	39.3	1.414

Table C-1: Hours and Gross Earnings in Manufacturing and Nonmanufacturing Industries 1—Con.

MANUFACTURING—Continued

									1G—Co									
Year and month	tura	cated s d and ntal	orna-	fran	doors, les, m trim	sash,	Bolts,	nuts, w			ngs, iro		Scre	w - m a lucts an ws			barrels, nd drun	
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1939: Average 1941: January	\$27. 95 31. 01	38. 5 41. 8	\$0.727 .743				\$26. 04 29. 58	37. 7 41. 9	\$0.690 .706	\$29. 45 36. 75	38. 4 45. 0	\$0. 767 . 818						
1948: January February March April May June July August September October November	55. 76 55. 31 56. 15 55. 77 57. 16 57. 84 55. 39 59. 92 57. 25 61. 83 61. 74 61. 79	41. 1 40. 9 41. 1 40. 8 41. 2 41. 2 39. 4 41. 1 39. 2 42. 3 41. 9 42. 2	1. 356 1. 353 1. 371 1. 365 1. 388 1. 395 1. 398 1. 447 1. 448 1. 462 1. 472 1. 465	\$56. 49 55. 88 57. 35 57. 97 58. 55 61. 49 56. 45 61. 80 63. 75 62. 98 62. 43 63. 87	42.0 41.7 41.1 41.2 41.0 42.7 39.4 42.2 42.7 42.4 42.1 42.9	\$1, 346 1, 342 1, 385 1, 392 1, 412 1, 439 1, 435 1, 465 1, 489 1, 478 1, 488	55. 68 57. 38 59. 20 58. 44 57. 88 58. 76 57. 37 60. 97 59. 43 60. 87 61. 41 62. 77	40. 6 42. 0 43. 1 42. 5 42. 2 42. 3 41. 5 42. 3 40. 8 41. 5 42. 0 42. 6	1. 369 1. 364 1. 372 1. 375 1. 371 1. 386 1. 383 1. 440 1. 454 1. 464 1. 458 1. 472	65. 74 65. 51 64. 42 63. 10 62. 64 64. 74 63. 44 66. 59 68. 82 70. 63 70. 61 71. 27	41. 6 41. 4 40. 8 40. 0 40. 0 40. 7 40. 0 40. 4 40. 6 41. 4 41. 2 41. 7	1. 581 1. 583 1. 579 1. 577 1. 566 1. 580 1. 585 1. 647 1. 708 1. 708	\$56. 54 56. 62 56. 99 56. 30 56. 06 55. 65 55. 85 56. 52 56. 77 58. 61 <b>57.</b> 39 58. 15	42.7 42.8 42.9 42.1 41.9 41.2 41.0 41.8 41.6	\$1. 324 1. 324 1. 327 1. 327 1. 331 1. 328 1. 355 1. 366 1. 400 1. 393 1. 398	\$55, 31 51, 35 53, 16 53, 49 55, 31 55, 41 53, 24 58, 39 53, 74 58, 59 59, 33 62, 86	41. 0 38. 2 39. 5 39. 2 40. 4 40. 5 38. 6 39. 9 36. 5 39. 7 40. 1 41. 6	\$1, 356 1, 343 1, 344 1, 361 1, 369 1, 369 1, 381 1, 462 1, 477 1, 479 1, 511
1949: January	61. 22 Iron a	and ste	1.468   el and	62. 13	41.9	1.475	59.76	40.9	1. 459	70. 57	41.3	1.708	57.62	41.2	1,400	58. 55	39.7	1. 489
		r proc	lucts—					El	ectrical	machine	ery						electrica	
		Firearm	IS		al: Elec		Electr	ical equ	ipment	Radio	os and I graphs	hono-		amunic quipme			l: Mach	
1939: Average 1941: January	\$27. 28 35. 09	41. 3 48. 6	\$0.660 .722	\$27. 09 31, 84	38. 6 42. 4	\$0. 702 . 751	\$27. 95 33. 18	38. 7 43. 4	\$0. 722 . 765	\$22. 34 24. 08	38. 5 38. 2	\$0. 581 . 632	\$28. 74 32. 47	38. 3 41. 4	\$0.751 .784	\$29. 27 34. 36	39. 3 44. 0	\$0. 746 . 781
1948: January February March April May June July August September October November December	59, 88 60, 80 62, 33 61, 16 61, 42 63, 10 63, 06 61, 73 63, 23 64, 47 64, 44 63, 76	41.8 42.1 42.7 41.8 41.9 42.1 42.4 42.1 42.3 42.3 42.3 41.4	1. 434 1. 446 1. 460 1. 463 1. 466 1. 489 1. 468 1. 493 1. 523 1. 528 1. 541	54. 82 54. 50 54. 41 53. 86 53. 70 54. 86 55. 46 57. 49 57. 72 58. 17 58. 29 58. 29	40. 5 40. 4 40. 3 39. 9 39. 6 40. 0 40. 0 40. 2 40. 3 40. 3	1. 352 1. 348 1. 350 1. 350 1. 357 1. 372 1. 407 1. 439 1. 443 1. 446 1. 446	56. 77 56. 11 56. 23 55. 70 55. 41 56. 67 57. 24 59. 18 59. 37 60. 04 60. 18 60. 41	40.8 40.6 40.5 40.2 39.9 40.3 39.5 40.0 40.3 40.3 40.5	1. 391 1. 382 1. 388 1. 387 1. 390 1. 408 1. 449 1. 478 1. 486 1. 492 1. 493 1. 492	47. 56 47. 00 47. 00 47. 01 46. 97 48. 10 49. 45 50. 21 50. 66 50. 74 52. 09 52. 49	39. 6 39. 2 39. 2 39. 1 38. 8 39. 1 39. 7 39. 3 39. 6 39. 5 40. 4 40. 3	1. 202 1. 200 1. 199 1. 201 1. 211 1. 229 1. 247 1. 278 1. 285 1. 288 1. 301 1. 289	54. 64 55. 83 54. 78 53. 49 53. 59 54. 06 53. 82 57. 56 57. 80 58. 21 57. 15 55. 74	40. 5 41. 1 40. 5 39. 6 39. 3 39. 7 38. 8 40. 3 40. 6 40. 6 40. 1 39. 6	1. 351 1. 359 1. 355 1. 353 1. 364 1. 366 1. 387 1. 429 1. 426 1. 435 1. 426 1. 413	59. 13 58. 65 59. 12 59. 30 59. 33 60. 50 59. 83 61. 45 61. 31 62. 25 61. 92 62. 68	41. 8 41. 4 41. 6 41. 4 41. 2 41. 4 40. 6 41. 0 40. 6 41. 0 40. 7 41. 1	1. 415 1. 417 1. 421 1. 431 1. 441 1. 461 1. 473 1. 510 1. 518 1. 520 1. 525
		1	1	101.11	00.0	1.111			ery, exc				1	00.0	1. 420	01.11	10. 1	1.020
		iner <b>y</b> ar shop pr		Engin	es and t	urbines		Tractor		Agric	eultura	ıl ma-		achine t	ools	Mach	ine-tool sories	acces-
1939: Average 1941: January	\$28.76 34.00	39. 4 43. 7	\$0.730 .777	\$28. 67 36. 50	37. 4 44. 1	\$0.767 .827	\$32. 13 36. 03	38.3 41.5	\$0.839 .868	\$26.46 29.92	37. 0 39. 5	\$0. 716 . 757	\$32. 25 40. 15	42. 9 50. 4	\$0.752 .797	\$31. 78 37. 90	40, 9 50, 0	\$0.777 .758
1948: January. February. March April. May June July August September October November December	58. 33 58. 11 58. 29 58. 57 59. 05 59. 51 58. 81 60. 73 60. 42 61. 76 61. 46 62. 11	42.0 41.8 41.6 41.6 41.6 40.7 41.3 40.7 41.3 41.0 41.5	1. 389 1. 392 1. 395 1. 408 1. 418 1. 432 1. 444 1. 470 1. 486 1. 495 1. 499	62, 79 62, 66 63, 31 62, 47 63, 46 63, 59 61, 53 63, 78 63, 66 66, 10 65, 27 66, 96	41. 3 41. 6 41. 6 41. 0 41. 2 40. 2 38. 8 40. 0 39. 4 40. 6 40. 1 41. 1	1. 529 1. 527 1. 525 1. 530 1. 543 1. 581 1. 588 1. 599 1. 621 1. 634 1. 629 1. 632	60. 10 59. 40 59. 43 60. 08 54. 12 61. 83 63. 30 64. 33 63. 70 63. 76 61. 67 62. 84	41. 1 40. 6 40. 6 39. 4 35. 5 40. 8 41. 1 40. 5 40. 4 39. 3 40. 0	1. 462 1. 464 1. 464 1. 526 1. 526 1. 516 1. 541 1. 586 1. 578 1. 578 1. 578	57. 84 57. 80 59. 55 58. 87 59. 44 61. 31 60. 22 60. 37 62. 20 61. 45 60. 59 62. 18	40. 4 40. 4 41. 0 40. 5 40. 7 41. 1 40. 0 39. 7 40. 5 40. 0 39. 6 40. 1	1. 433 1. 432 1. 451 1. 455 1. 461 1. 493 1. 504 1. 529 1. 537 1. 534 1. 531 1. 552	59. 64 60. 54 60. 58 60. 29 60. 63 61. 75 61. 09 61. 85 62. 11 63. 31 62. 84 63. 09	42. 0 42. 3 42. 3 42. 0 42. 0 41. 6 41. 6 41. 8 41. 5 41. 6	1. 420 1. 432 1. 433 1. 437 1. 443 1. 469 1. 486 1. 492 1. 514 1. 513 1. 516	63. 58 63. 59 62. 30 63. 50 63. 19 62. 23 62. 71 65. 17 63. 43 64. 40 63. 87 65. 54	42. 2 42. 2 41. 8 42. 0 41. 8 41. 4 41. 3 41. 4 40. 6 41. 0 40. 8 41. 7	1. 508 1. 508 1. 491 1. 513 1. 514 1. 504 1. 574 1. 564 1. 570 1. 566 1. 572
1949: January	61. 20	40.8	1.499	64.31	39. 9	1.616	63.44	40.3	1.573	60. 97	39.4	1.546	61.07	40.6	1.504	64. 35	41.1	1. 565

TABLE C-1: Hours and Gross Earnings in Manufacturing and Nonmanufacturing Industries <sup>1</sup>—Con. MANUFACTURING—Continued

									except e		-Conti	nued						
Year and month	Texti	ile mach	ninery	Т	ypewrit	ers	ing,	register and ca machine	alculat-	writ	ing mad ngers, an domesti	nd dri-		g mac lestic a crial		Refrig frige men	erators ration t	and re- equip-
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1939: Average 1941: January		39. 8 44. 6	\$0.660 .677	\$23. 98 26. 40	37. 3 39. 1	\$0.643 .675	\$30.38 34.78	37. 2 41. 4	\$0, 821 , 846									
1948: January February March April May June July August. September October November	59. 50 61. 40 61. 01 61. 28 62. 53 60. 61 62. 21 62. 86 62. 26 62. 24 63. 58	43. 1 42. 8 43. 7 43. 5 43. 3 42. 1 42. 3 42. 4 42. 1 41. 8 42. 3 41. 6	1. 374 1. 390 1. 406 1. 403 1. 417 1. 443 1. 440 1. 470 1. 483 1. 480 1. 498	55. 59 55. 68 54. 62 54. 63 53. 31 53. 75 54. 62 52. 78 53. 31 48. 51 56. 11 56. 63	42.6 42.4 42.0 41.2 41.5 40.6 40.5 36.9 40.9 41.3	1. 305 1. 312 1. 301 1. 301 1. 304 1. 305 1. 317 1. 300 1. 316 1. 316 1. 371 1. 372	65. 39 64. 11 65. 30 65. 62 64. 55 66. 43 67. 45 66. 00 66. 04 65. 51 66. 63 67. 99	42. 4 41. 6 42. 2 42. 1 41. 5 41. 5 40. 8 40. 4 40. 0 40. 8 40. 9	1. 557 1. 554 1. 561 1. 573 1. 570 1. 614 1. 639 1. 628 1. 646 1. 646 1. 644 1. 673	\$58. 28 57. 69 56. 38 58. 15 57. 39 59. 29 57. 05 61. 27 59. 32 62. 13 61. 04 51. 12 54. 02	42.6 41.8 41.2 42.1 41.3 41.8 39.5 41.2 39.5 41.5 40.7 35.1	\$1.369 1.382 1.370 1.383 1.390 1.417 1.445 1.500 1.498 1.499 1.458	\$62.74 63.14 63.90 61.01 64.89 65.99 65.19 68.04 69.17 70.20 71.30 71.02	42. 4 42. 8 43. 0 42. 3 41. 8 42. 5 41. 5 43. 1 43. 1 43. 7 44. 0 42. 8	\$1.476 1.476 1.483 1.434 1.551 1.553 1.571 1.578 1.604 1.608 1.618 1.608	\$57. 62 52. 55 55. 51 55. 99 56. 72 59. 47 57. 22 59. 40 60. 07 62. 60 61. 02 61. 60 60. 32	41.6 38.1 39.9 40.2 40.5 40.5 38.6 39.2 39.5 40.6 40.0	\$1.386 1.378 1.392 1.391 1.402 1.467 1.482 1.514 1.522 1.540 1.526 1.541
1949: January	61. 15	41.0	1.400	00.00	30.0	1			equipm					12.0	1.001	00.02		
	tion	Tran	pment,	L	ocomoti		Cars	, electri am-raili	c- and	Airera	aft and uding	parts,		craft en	gines	Ship	buildin atbuild	g and ing
1939: Average 1941: January		38.9 43.1	\$0.785 .828	\$28.33 34.79	36.7 42.8	\$0.771 .814	\$26. 71 29. 57	36. 0 38. 5	\$0.741 .768	\$30.34 34.13	41.5 44.7	\$0.745 .776	\$36. 58 42. 16	44.1 47.2	\$0.835 .892	\$31.91 37.69	38. 0 42. 0	\$0.835 .893
1948: January February March April May June July August September October November December	58. 67 59. 40 59. 89 59. 30 59. 27 58. 95 60. 53 60. 74 62. 70 61. 98	40. 3 39. 6 40. 3 40. 5 40. 0 39. 8 39. 2 39. 7 39. 0 39. 8 39. 3 40. 6	1. 479 1. 482 1. 472 1. 478 1. 481 1. 503 1. 527 1. 556 1. 575 1. 579 1. 585	62. 34 61. 01 63. 46 64. 96 64. 57 64. 58 64. 00 64. 76 66. 52 63. 74 66. 29 71. 90	40.1 39.2 40.2 40.5 40.1 39.7 38.4 38.7 39.7 38.3 39.0 40.5	1. 553 1. 555 1. 579 1. 604 1. 610 1. 626 1. 665 1. 674 1. 677 1. 663 1. 774	58. 51 58. 02 58. 90 58. 70 58. 07 58. 46 56. 19 61. 81 57. 21 63. 16 62. 74 66. 03	40. 7 40. 2 40. 9 40. 9 40. 2 39. 9 38. 3 40. 5 37. 4 40. 8 40. 2 42. 0	1. 439 1. 442 1. 439 1. 437 1. 446 1. 466 1. 526 1. 531 1. 548 1. 562 1. 571	55. 53 56. 13 56. 71 57. 75 57. 74 57. 99 57. 89 61. 38 62. 45 63. 30 63. 11 60. 89	39. 4 39. 9 40. 1 40. 6 40. 4 40. 4 40. 5 40. 7 40. 6 40. 9 40. 9	1. 408 1. 406 1. 414 1. 421 1. 428 1. 436 1. 449 1. 475 1. 507 1. 537 1. 548 1. 541	59. 30 58. 29 59. 53 60. 33 61. 02 62. 14 64. 79 65. 11 66. 26 67. 73 66. 61 67. 30	40.6 40.1 40.6 40.5 40.9 40.6 41.1 41.2 41.7 41.2 41.7	1. 461 1. 452 1. 467 1. 491 1. 494 1. 532 1. 594 1. 583 1. 609 1. 623 1. 617 1. 616	64. 05 61. 54 62. 07 62. 04 60. 40 59. 76 59. 49 58. 87 58. 62 60. 52 56. 16 63. 21	40.9 38.9 40.3 40.2 39.4 39.2 38.8 37.7 36.6 37.5 35.0 39.1	1. 567 1. 582 1. 539 1. 541 1. 531 1. 525 1. 532 1. 564 1. 604 1. 616 1. 607
1010. Validat y		sport		07.00	00.0	2.100			1			-	and the	eir prod	ucts		1	
	equ auto Motor	ipment, omobiles	except Con.		utomob	iles	met		ferrous d their	ing	ting and	ry, of	and	ing; and drawing ous met t alum	g of non- als, ex-	Clock	ks and v	vatches
1939: Average 1941: January				\$32. 91 37. 69	35. 4 38. 9		\$26. 74 30. 47	38. 9 41. 4		\$26. 67 29. 21	38. 2 38. 7	\$0.699 .755	\$28. 77 35. 96	39.6 44.0		\$22. 27 23. 90	37. 9 38. 9	\$0.587 .614
1948: January February March April May June July August September October November December	\$55. 33 55. 65 55. 88 56. 36 55. 54 54. 07 54. 28 62. 67 61. 79 66. 51 66. 68 57. 12	40. 3 39. 8 40. 4 40. 3 39. 4 37. 5 37. 6 41. 6 41. 1 42. 9 43. 6 38. 8	\$1. 373 1. 400 1. 384 1. 398 1. 410 1. 442 1. 445 1. 508 1. 503 1. 551 1. 529 1. 472	60. 96 59. 00 59. 81 59. 14 54. 44 61. 30 63. 48 64. 67 62. 74 67. 29 65. 41 66. 90	39. 6 38. 1 38. 9 35. 2 37. 7 38. 5 38. 9 37. 4 39. 9 38. 6 39. 4	1. 538 1. 548 1. 539 1. 533 1. 548 1. 624 1. 649 1. 664 1. 676 1. 689 1. 693	55. 06 55. 07 55. 23 54. 87 54. 96 55. 91 56. 34 57. 97 58. 73 59. 25 58. 80 59. 45	41. 2 41. 2 41. 1 40. 9 40. 6 40. 8 40. 1 40. 7 40. 8 41. 2 40. 8	1. 336 1. 338 1. 344 1. 343 1. 355 1. 369 1. 404 1. 424 1. 438 1. 440 1. 440		41. 0 40. 5 41. 1 41. 5 41. 3 41. 2 41. 4 41. 6 41. 4 40. 6	1. 357 1. 366 1. 375 1. 380 1. 403 1. 449 1. 522 1. 497 1. 503		40. 4 40. 6 40. 8 40. 0 40. 1 41. 2 40. 8 41. 0 40. 8 40. 8 41. 0 40. 1	1. 422 1. 429 1. 422 1. 431 1. 440 1. 511 1. 547 1. 552 1. 549 1. 541 1. 546	48. 59 49. 15 49. 09 48. 27 48. 89 48. 96 50. 76 51. 11 51. 47 51. 78	40. 2 41. 0 41. 1 40. 8 40. 1 40. 1 39. 8 40. 7 40. 3 40. 4 40. 3 40. 1	1. 185 1. 186 1. 196 1. 205 1. 205 1. 219 1. 230 1. 249 1. 259 1. 266 1. 277 1. 292
1949: January	55. 69	37.9	1.468	68. 10	39.8	1.711	58. 48	40.5	1.444	02.00	11.0	1.000	01.40	10.1	1,000	33.10	30.7	1

TABLE C-1: Hours and Gross Earnings in Manufacturing and Nonmanufacturing Industries <sup>1</sup>—Con.

MANUFACTURING—Continued

						MAN	UFAC	TURIN	IG—Co	ntinued								
			ı	Nonferro	us meta	ls and t	heir pro	ducts-	Continu	1ed			L	umber a	and tim	ber basi	ic produ	ets
Year and month			orecious d jewel- gs	Silver	ware an ware	d plated	Light	ing equ	ipment	Alur	ninum i facture			: Lumb	er and roducts		wmills a	
	Avg. wkly. earn- ings	Avg. wkly. hours		Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1939: Average 1941: January	\$26.36 26.43	39. 4 39. 1	\$0.660 .664	\$26, 03 27, 37	40. 7 41. 4	\$0.643 .666	\$25. 73 28. 19	37.1 39.3	\$0.693 .717	\$27.49 32.85	39.3 42.0	\$0.699 .782	\$19.06 20.27	39. 0 38. 9	\$0.489 .521	\$18. 29 19. 59	38. 4 38. 4	\$0.476 .510
1948: January February March April May June July August September October November	52. 98 52. 17	41. 9 42. 6 42. 2 41. 2 39. 8 40. 9 39. 8 40. 3 40. 3 40. 8 41. 5 41. 7	1. 237 1. 249 1. 237 1. 246 1. 271 1. 274 1. 267 1. 290 1. 296 1. 310 1. 326	62. 54 62. 52 63. 81 62. 09 62. 00 62. 24 58. 55 60. 79 64. 35 64. 67 64. 78 63. 50	46. 3 46. 1 46. 5 45. 7 45. 5 45. 5 43. 7 44. 6 46. 2 46. 0 45. 0	1. 354 1. 356 1. 374 1. 363 1. 363 1. 367 1. 340 1. 365 1. 392 1. 407 1. 409 1. 409	53. 92 52. 86 53. 22 52. 90 51. 75 53. 19 56. 31 55. 88 57. 64 57. 13 57. 91 58. 05	39.8 39.3 39.2 38.3 37.7 37.5 38.6 38.4 39.4 39.3 39.7	1. 356 1. 345 1. 359 1. 364 1. 373 1. 419 1. 460 1. 453 1. 463 1. 463	53. 35 52. 75 52. 05 52. 53 52. 83 52. 13 52. 79 55. 16 55. 41 58. 04 57. 73 57. 68	40. 2 39. 6 39. 4 39. 7 39. 7 39. 1 37. 3 38. 9 38. 7 40. 2 40. 1 40. 1	1. 329 1. 330 1. 322 1. 323 1. 332 1. 333 1. 414 1. 419 1. 432 1. 444 1. 440 1. 437	44. 49 45. 01 45. 32 45. 59 47. 39 48. 43 48. 14 50. 64 49. 22 49. 60 48. 30 47. 02	42. 4 41. 7 42. 3 42. 1 42. 5 42. 8 41. 9 43. 1 41. 8 42. 5 41. 6 41. 4	1. 050 1. 080 1. 071 1. 083 1. 115 1. 131 1. 149 1. 175 1. 178 1. 167 1. 160 1. 136	42, 94 43, 41 43, 86 43, 99 45, 06 47, 37 47, 29 49, 90 48, 31 48, 45 47, 14 45, 54	42.0 41.1 42.0 41.6 41.3 42.6 41.7 42.9 41.6 42.2 41.3	1. 023 1. 055 1. 046 1. 057 1. 095 1. 113 1. 133 1. 162 1. 162 1. 148 1. 141
1949: January	52.36	40.4	1. 298	60.79	43. 4	1.401	57.34	39.0	1.472	57.34	40. 2	1.433	46.38	41.3	1.123	45.07	41.2	1.094
1	Lumb basic p	er and products	timber —Con.				Furr	niture an	nd finish	ned lum	ber prod	ducts					ne, clay, ss produ	
	Pl	laning a	and nills	and	Furn finished product	d lum-	1	Furnitu	re	Cask mort	ets and cicians' a	other	Woo	d presei	rving		l: Stone, glass pro	
1939: Average 1941: January	\$22.17 22.51	41. 1 40. 5	\$0.540 .554	\$19.95 20.90	38. 5 38. 7	\$0.518 .540	\$20.51 21.42	38. 9 39. 0	\$0.530 .552							\$23. 94 25. 02	37. 6 37. 4	\$0.637 .669
1948: January	50. 67 51. 31 51. 06 51. 94 52. 53 52. 61 51. 91 53. 87 54. 47 53. 41 54. 09	43. 9 43. 8 43. 8 44. 0 43. 9 43. 8 42. 7 43. 9 42. 9 42. 8 43. 9 42. 9 43. 3	1. 152 1. 171 1. 166 1. 181 1. 197 1. 213 1. 220 1. 231 1. 247 1. 246 1. 243 1. 251	47. 02 46. 68 47. 08 46. 34 46. 39 46. 54 46. 30 47. 68 48. 16 49. 20 48. 41 48. 70	41.9 41.4 41.8 41.0 40.8 40.7 40.3 41.0 40.8 41.5 40.8	1. 122 1. 127 1. 126 1. 131 1. 136 1. 145 1. 149 1. 163 1. 181 1. 184 1. 188 1. 186	48. 54 48. 38 47. 64 47. 60 47. 57 46. 95 48. 47 49. 25 50. 56 50. 17 50. 42 47. 81	42. 2 41. 9 42. 1 41. 1 40. 8 40. 6 40. 0 40. 7 40. 7 41. 5 40. 9 41. 1	1. 151 1. 155 1. 156 1. 161 1. 167 1. 174 1. 176 1. 189 1. 211 1. 217 1. 226 1. 227	\$48. 52 48. 85 49. 21 48. 23 47. 48 47. 61 47. 37 48. 56 48. 54 48. 20 48. 39 49. 25	41. 8 41. 8 42. 3 41. 3 40. 7 40. 6 40. 6 40. 5 40. 4 39. 9 41. 0	\$1. 157 1. 155 1. 156 1. 167 1. 165 1. 172 1. 177 1. 195 1. 194 1. 189 1. 209 1. 200	\$39. 71 36. 95 39. 59 41. 09 42. 29 42. 45 43. 51 42. 77 43. 45 44. 54 43. 99 42. 93	39. 2 35. 8 38. 6 39. 8 40. 3 40. 4 41. 1 40. 9 41. 7 41. 7 41. 2 40. 3	\$1.014 1.031 1.026 1.033 1.050 1.050 1.059 1.046 1.069 1.069 1.074	50. 10 49. 98 51. 41 51. 77 52. 30 52. 45 51. 50 54. 07 53. 98 55. 11 54. 31 54. 83	40.0 39.8 40.8 40.7 40.7 40.6 39.4 40.9 40.2 41.0 40.1 40.6	1. 253 1. 255 1. 260 1. 271 1. 286 1. 292 1. 307 1. 322 1. 344 1. 345 1. 354 1. 352
							Stone,	clay, an	d glass	product	s—Cont	inued						
	Glass	and gla	ssware	Glass p	products	s made l glass <sup>2</sup>		Cemen	t		ck, tile, erra cott			ottery an			Gypsum	
1939: Average 1941: January	\$25.32 28.02	35. 2 36. 3	\$0. 721 . 772				\$26.67 26.82	38. 2 37. 9	\$0.699 .709	\$20.55 21.74	37. 8 36. 9	\$0.543 .587	\$22. 74 22. 92	37. 2 36. 4	\$0.625 .635			
1948: January February March April May June July August September October November December	50. 90 54. 88 55. 57 57. 00 55. 58 57. 18	38. 0 38. 8 40. 0 39. 9 39. 3 39. 2 37. 0 39. 5 39. 0 40. 0 38. 4 39. 4	1. 383 1. 368 1. 362 1. 355 1. 360 1. 361 1. 376 1. 393 1. 428 1. 427 1. 448 1. 453	\$44. 48 44. 18 43. 96 43. 16 45. 53 45. 75 43. 32 47. 14 47. 18 48. 35 49. 38 50. 34	41. 1 40. 0 40. 5 39. 6 40. 4 40. 3 37. 4 40. 6 40. 3 41. 4 41. 2 42. 1	\$1.083 1.105 1.085 1.089 1.131 1.136 1.158 1.161 1.172 1.168 1.200 1.200	51. 21 51. 07 51. 72 53. 27 55. 85 56. 38 56. 61 57. 35 56. 48 56. 26 55. 42 55. 27	41. 4 41. 7 42. 0 42. 0 42. 6 42. 7 42. 1 42. 7 41. 4 41. 7 41. 2 41. 5	1. 237 1. 226 1. 231 1. 269 1. 311 1. 321 1. 346 1. 344 1. 365 1. 348 1. 346 1. 333	46. 74 45. 52 47. 54 48. 39 49. 75 49. 66 49. 52 52. 05 51. 25 52. 48 51. 75 51. 92	40.5 38.9 40.5 40.6 41.1 40.8 40.2 41.4 40.3 41.0 40.4	1.150 1.163 1.166 1.186 1.206 1.210 1.227 1.254 1.265 1.270 1.274 1.271	47. 32 46. 98 48. 17 48. 45 48. 09 48. 42 47. 30 49. 96 48. 31 51. 33 51. 86 51. 34	38. 2 38. 5 39. 4 39. 2 38. 7 38. 6 37. 6 39. 3 37. 7 39. 4 39. 0 38. 9	1. 234 1. 230 1. 233 1. 249 1. 263 1. 272 1. 293 1. 305 1. 325 1. 338 1. 326	\$55. 94 54. 58 55. 71 58. 98 60. 17 59. 91 58. 86 63. 44 63. 95 64. 81 64. 60 65. 61	45. 3 44. 4 45. 0 46. 8 47. 2 46. 2 44. 2 47. 1 46. 4 47. 2 47. 0 47. 9	\$1. 234 1. 229 1. 237 1. 261 1. 275 1. 298 1. 332 1. 347 1. 378 1. 372 1. 375 1. 370
1949: January	57.61	39, 2	1.469	47.38	40.1	1.187	55. 26	41.1	1.344	50. 21	39. 2	1.268	50.35	38.1	1.342	60.09	44.6	1.346

TABLE C-1: Hours and Gross Earnings in Manufacturing and Nonmanufacturing Industries 1—Con.

MANUFACTURING—Continued

						MAN	UFAC'	TURIN	IG—Cor	ntinued								
				Stone,	clay, a	nd glass	produc	ts—Con	tinued				Те	xtile-mi	ll produ manufa	icts and actures	other fi	iber
Year and month		Lime		Marble and o	e, granit	te, slate, oducts		Abrasiv	es	Asbe	estos pro	ducts	Total: prod fiber	Text lucts an manuf	ile-mill d other actures		manuf ot small	
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1939: Average 1941: January				\$26. 18 24. 29	36. 9 34. 6	\$0.714 .708				\$24. 43 27. 26	39. 0 41. 3	\$0.627 .660	\$16.84 18.01	36. 6 36. 9	\$0.460 .488	\$14. 26 15. 60	36. 7 37. 2	\$0.389
1948: January February March April May June July August September October November December	47.86	44. 2 43. 7 45. 8 46. 3 46. 1 45. 9 44. 4 45. 8 45. 0 45. 8 45. 4 45. 8	\$1, 094 1, 091 1, 102 1, 127 1, 136 1, 153 1, 169 1, 192 1, 217 1, 203 1, 213 1, 203	46. 89 46. 23 47. 57 47. 97 49. 44 49. 21 48. 27 50. 32 50. 05 50. 34 48. 76 51. 80	40. 6 40. 4 40. 9 40. 9 41. 3 40. 9 39. 8 41. 1 40. 9 41. 2 39. 3 41. 6	1. 153 1. 146 1. 162 1. 160 1. 193 1. 198 1. 209 1. 219 1. 221 1. 220 1. 238 1. 246	\$59. 07 58. 38 60. 62 59. 02 61. 04 61. 39 58. 53 60. 17 62. 09 62. 30 61. 37 60. 57	44. 4 42. 6 42. 6 41. 5 41. 9 42. 2 41. 3 41. 5 42. 0 41. 8 41. 4	\$1.331 1.372 1.424 1.423 1.457 1.456 1.423 1.449 1.479 1.492 1.492	53. 98 54. 04 54. 49 55. 11 55. 45 56. 17 57. 18 57. 52 58. 81 58. 85 57. 45 57. 67	41. 4 40. 9 41. 3 41. 2 41. 3 41. 7 41. 7 41. 4 42. 0 41. 6 40. 9 41. 2	1. 305 1. 322 1. 318 1. 338 1. 340 1. 348 1. 373 1. 391 1. 400 1. 415 1. 406 1. 399	45. 19 45. 79 46. 32 45. 46 45. 22 45. 29 44. 15 45. 07 45. 12 44. 94 45. 17 45. 55	40. 5 40. 2 40. 6 39. 9 39. 6 39. 5 38. 6 38. 5 38. 0 37. 9 38. 3	1. 115 1. 139 1. 140 1. 138 1. 142 1. 147 1. 145 1. 170 1. 188 1. 187 1. 190 1. 189	43. 81 43. 43 43. 98 43. 08 42. 64 42. 00 40. 63 41. 61 41. 69 41. 60 42. 21	40. 7 40. 1 40. 7 40. 1 39. 6 39. 1 38. 0 37. 7 37. 1 36. 9 37. 0 37. 5	1. 07' 1. 08' 1. 08' 1. 07' 1. 07' 1. 07' 1. 10' 1. 12' 1. 12' 1. 12'
1949: January	53. 56	44.7	1.192	50. 24	40.8	1. 242	60.03	40. 2	1.500	54.92	39.8	1.381	44. 47	37.4	1.189	40.74	36.3	1.12
	\$18, 22   39. 0   \$0. 474   \$15. 7				k and ra	extile-n	Woole mar	en and v nufactur t dyein shing	vorsted		Hosiery			nitted c	loth		ted oute	
1939: Average 1941: January	\$18. 22 19. 74		\$0.474 .503	\$15.78 16.53	36. 5 35. 7	\$0.429 .461	\$19. 21 21. 78	36. 4 37. 9	\$0. 528 . 576	\$18.98 18.51	35. 6 33. 8	\$0.536 .550	\$18. 15 19. 90	38. 4 37. 9	\$0.468 .503	\$17.14 17.65	37. 0 35. 8	\$0.46 .48
1948: January February March April May June July August September October November December	43. 15 43. 23 43. 31 43. 03 42. 72 43. 98 43. 48 43. 40 44. 09 42. 87 43. 19 44. 12	40. 3 40. 4 40. 2 39. 6 39. 3 39. 8 39. 3 38. 9 39. 0 38. 0 38. 3	1. 071 1. 072 1. 080 1. 087 1. 089 1. 106 1. 107 1. 115 1. 130 1. 129 1. 130	47. 55 47. 92 48. 53 48. 31 48. 38 48. 47 47. 69 48. 85 49. 62 49. 13 49. 26 48. 81	41. 9 41. 8 42. 2 41. 8 41. 8 41. 6 41. 3 41. 2 41. 1 41. 1	1. 137 1. 147 1. 151 1. 156 1. 157 1. 159 1. 147 1. 182 1. 206 1. 195 1. 200 1. 197	48. 79 52. 82 53. 49 52. 33 52. 61 53. 10 52. 31 52. 13 51. 19 49. 37 50. 25 51. 66	40. 8 40. 8 40. 7 39. 9 40. 1 40. 3 39. 5 39. 6 38. 8 37. 6 38. 1 39. 1	1. 195 1. 303 1. 313 1. 314 1. 320 1. 327 1. 317 1. 323 1. 315 1. 320 1. 321	41. 76 41. 72 42. 80 41. 61 41. 14 42. 01 41. 52 42. 98 43. 38 45. 11 45. 26 43. 77	37. 9 37. 6 38. 6 37. 4 36. 7 36. 6 36. 1 36. 8 36. 2 37. 5 37. 4 36. 5	1. 103 1. 108 1. 108 1. 112 1. 120 1. 146 1. 148 1. 167 1. 200 1. 204 1. 198	44. 65 45. 23 45. 84 44. 39 42. 79 43. 94 44. 21 44. 70 43. 72 44. 61 44. 82 44. 66	42. 1 41. 9 41. 9 41. 4 39. 7 40. 7 40. 5 40. 8 39. 1 39. 1 39. 3 39. 2	1. 062 1. 079 1. 094 1. 072 1. 078 1. 079 1. 091 1. 097 1. 117 1. 141 1. 141	37. 94 39. 18 39. 08 38. 73 39. 00 38. 84 37. 28 37. 89 38. 91 37. 78 39. 85 39. 37	37. 7 38. 6 38. 4 38. 5 38. 3 37. 2 37. 3 37. 7 36. 6 38. 2 38. 0	. 99 1. 00 1. 00 1. 01 1. 01 1. 00 . 98 1. 00 1. 01 1. 02 1. 02
1949: January	43. 43	38.7	1.111	47. 00	39.8	1.181	51.37	38.8	1.325	42.63	35. 5	1.199	45. 65	40.0	1.140	40.63	38.3	1.04
				1		Textile-1	nill pro	ducts ar	nd other	fiber m	anufact	ures—C	ontinue	d		1		
	Knitted underwear Dyeing ing cludi and v					es, in- woolen	Carp	ets and wool	rugs,	н	ats, fur-	felt	Jute	goods, felts	except	Cord	age and	l twine
1939: Average 1941: January		36. 9 36. 0	\$0. 410 . 446	\$20, 82 21, 65	38. 6 39. 3	\$0. 535 . 551	\$23. 25 25. 18	36. 1 37. 3	\$0. 644 . 675	\$22. 73 27. 12	32. 2 36. 2	\$0.707 .755						
1948: January February March April May June July August September October November December	38. 89 38. 72 37. 88 38. 09 36. 98 38. 05 36. 80 37. 00 36. 19	39. 4 38. 9 39. 5 39. 1 38. 3 38. 4 37. 3 35. 8 36. 0 35. 3 34. 9	. 959 . 969 . 981 . 988 . 987 . 994 . 990 1. 016 1. 023 1. 023 1. 025 1. 023	51. 04 51. 80 51. 85 51. 44 50. 67 51. 05 48. 76 49. 86 50. 47 50. 54 50. 98 52. 36	42. 3 42. 2 42. 3 41. 8 41. 3 41. 5 39. 9 40. 1 39. 9 39. 7 39. 9 41. 2	1. 204 1. 227 1. 227 1. 229 1. 226 1. 229 1. 221 1. 241 1. 264 1. 271 1. 274 1. 269	55. 23 55. 35 55. 79 55. 18 56. 22 57. 86 57. 42 59. 36 59. 30 60. 08 60. 27 59. 56	41. 9 42. 0 42. 1 41. 4 41. 8 42. 0 40. 7 41. 3 41. 3 41. 1 41. 0 40. 6		50. 17 51. 79 50. 36 48. 58 49. 94 51. 72 49. 52 52. 52 50. 54 49. 78 47. 87 53. 07	37. 8 38. 7 37. 2 35. 3 36. 7 37. 7 37. 1 37. 3 35. 7 35. 5 33. 9 37. 6	1.407	\$41. 75 42. 28 42. 44 42. 93 42. 69 42. 65 42. 58 43. 37 41. 77 43. 77 43. 91 43. 89	40. 8 40. 1 40. 0 40. 6 40. 1 40. 2 40. 6 41. 1 40. 3 41. 3 41. 4 41. 2	1. 053 1. 060 1. 057 1. 064 1. 060 1. 048 1. 056 1. 036 1. 059 1. 062	44, 44 43, 65 42, 21 41, 82 42, 68 41, 08 41, 82 41, 85 42, 90 43, 54	41. 3 40. 8 40. 6 39. 1 38. 5 39. 0 37. 7 38. 0 37. 4 38. 4 38. 3 38. 4	\$1. 08 1. 09 1. 07 1. 07 1. 08 1. 09 1. 08 1. 10 1. 12 1. 11 1. 13
		1	1.019	50. 51	39.8	1. 270	59. 60	40.7	1.465	53. 26		1. 434	42.43	1	1.081	42.99	37.7	1.14

Table C-1: Hours and Gross Earnings in Manufacturing and Nonmanufacturing Industries <sup>1</sup>—Con.

MANUFACTURING—Continued

						MAN	UFAC'	TURIN	IG—Co	ntinued								
							Appar	el and o	ther fin	ished te	xtile pro	ducts						
Year and month	othe	Appar er finish product	ed tex-	Men's else fied	clothir where	ng, not classi-	Shirts,	collar	s, and		rwear, r		Wo	rk shirts	3	Wome not sifie	elsewhe	lothing, ere clas-
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly, hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1939: Average 1941: January	\$18. 17 18. 76	34. 5 33. 5	\$0. 527 . 560	\$19.32 20.40	33. 2 33. 4	\$0.581 .607	\$13.75 14.22	34. 6 33. 0	\$0.398 .431	\$14. 18 14. 85	35. 4 33. 6	\$0. 401 . 442	\$11. 03 12. 33	35. 8 33. 6	\$0.309 .367	\$19. 20 19. 47	33. 9 33. 2	\$0. 519 . 553
1948: January February March April May June July August September October November December	40. 23 40. 09 37. 61 37. 24 37. 61	36. 6 36. 7 36. 7 36. 2 35. 8 35. 6 35. 8 36. 4 36. 1 34. 8 35. 9 35. 4	1. 094 1. 098 1. 092 1. 040 1. 055 1. 081 1. 106 1. 117 1. 087 1. 099 1. 101	44. 11 44. 05 44. 73 44. 31 43. 50 43. 19 43. 03 43. 98 43. 81 41. 07 41. 78 41. 95	37. 1 37. 1 37. 4 37. 3 36. 8 36. 4 36. 8 36. 8 36. 7 35. 0 35. 4 35. 3	1. 178 1. 176 1. 188 1. 173 1. 171 1. 169 1. 160 1. 180 1. 178 1. 160 1. 167 1. 180	34, 45 34, 20 35, 02 34, 39 33, 83 33, 00 33, 14 32, 88 33, 59 33, 44 34, 04 32, 26	36. 9 36. 8 37. 4 36. 3 35. 5 36. 2 35. 7 35. 9 35. 9 36. 1 34. 2	. 929 . 928 . 934 . 928 . 927 . 925 . 924 . 921 . 933 . 931 . 942 . 944	35. 03 34. 78 35. 77 34. 35 34. 80 34. 00 34. 54 35. 31 35. 74 35. 29 37. 07 36. 37	36. 4 35. 5 36. 3 36. 8 35. 6 36. 8 35. 6 36. 0 36. 5 36. 0 36. 5 36. 9 36. 9	. 957 . 974 . 984 . 954 . 950 . 950 . 968 . 993 . 982 1. 004 . 997	23, 73 25, 69 26, 50 26, 85 27, 22 27, 21 26, 67 27, 70 28, 41 28, 34 26, 46 25, 75	32. 7 35. 6 36. 9 36. 5 37. 1 36. 9 37. 4 37. 4 37. 6 35. 1 33. 3	.725 .721 .718 .730 .744 .732 .735 .739 .759 .751 .754	48. 52 49. 09 48. 10 43. 20 43. 27 43. 94 46. 09 49. 06 49. 15 44. 39 48. 05 47. 34	36. 0 36. 1 36. 1 35. 1 35. 0 34. 9 36. 0 35. 6 33. 5 35. 7 35. 7	1. 327 1. 334 1. 310 1. 201 1. 206 1. 239 1. 304 1. 336 1. 352 1. 302 1. 321 1. 317
1949: January	39.34	35. 0	1. 124	41. 52	34.8	1.180	31. 24	32.8	. 948	34. 94	35.3	.998	26. 29	34. 4	. 769	48. 45	35. 1	1.355
						A	pparel a	nd othe	er finish	ed textil	e produ	cts—Co	ntinued					
		ts and a		1	Milliner	У	Наг	ndkerch	iefs		ins, dra bedspr		othe	furnis r than s, etc.	hings,	Te	xtile ba	gs
1939: Average 1941: January		37. 5 35. 6	\$0.456 .482	\$22. 19 22. 31	33. 8 30. 5	\$0.636 .648												
1948: January February March A pril May June July August September October November December	38. 14 37. 39 35. 85 36. 58 36. 10 36. 51 37. 07 37. 66 38. 25 37. 57	38. 0 37. 9 38. 5 37. 8 35. 8 36. 2 36. 0 36. 6 37. 1 37. 0 37. 8	. 985 . 979 . 993 . 991 1. 003 1. 013 1. 003 . 999 1. 002 1. 019 1. 012 1. 007	53. 14 57. 84 52. 77 49. 95 42. 82 45. 29 50. 99 54. 26 55. 64 51. 37 42. 97 48. 46	37.3 39.3 36.9 36.0 31.5 32.7 34.8 36.7 36.7 36.4 30.4	1. 415 1. 394 1. 353 1. 353 1. 352 1. 414 1. 449 1. 467 1. 467 1. 381 1. 380	\$30. 46 32. 66 34. 21 33. 09 31. 66 31. 40 30. 62 32. 79 34. 34 36. 24 36. 70 35. 69	34. 4 36. 1 36. 1 34. 8 34. 3 33. 8 35. 7 37. 7 38. 9 37. 7	\$0.884 .897 .922 .917 .909 .917 .907 .920 .924 .937 .946	\$31, 44 30, 69 31, 40 30, 17 30, 41 30, 50 30, 33 31, 97 32, 54 32, 86 32, 93 32, 49	36. 8 35. 9 35. 4 33. 1 32. 9 33. 6 34. 6 35. 8 36. 6 36. 6 35. 2	\$0.856 .854 .882 .891 .912 .898 .892 .898 .922 .920 .909	\$38. 54 36. 83 38. 29 38. 46 37. 52 40. 19 39. 01 39. 72 38. 65 41. 33 41. 78 41. 85	38. 2 37. 7 38. 1 38. 2 37. 2 39. 1 38. 2 38. 6 36. 7 39. 4 39. 8 39. 7	\$0.999 .965 1.000 1.001 .998 1.019 1.010 1.014 1.032 1.036 1.038 1.041	\$37.20 36.23 35.80 36.35 37.94 38.10 38.93 39.68 41.34 41.42 40.98 44.81	38. 9 38. 0 37. 1 37. 2 38. 4 38. 3 38. 9 39. 2 39. 7 40. 2 39. 8 40. 3	\$0. 956 . 952 . 964 . 977 . 987 . 995 1. 001 1. 012 1. 042 1. 030 1. 029 1. 038
1949: January	37.11	36.5	1.017	51.51	34.9	1. 435	34. 56	36.3	. 942	32. 68	35. 2	. 930	38, 37	37. 0	1.032	41.14	39. 5	1.041
				1		-	1			ather pr	roducts							
		: Leath			Leather			and she		Boo	ts and s	hoes		er glove mittens		Tru	cases	suit-
1939: A verage 1941: January	\$19.13 20.66	36. 2 37. 3	\$0. 528 . 554	\$24. 43 25. 27	38.7 38.3	\$0.634 .662				\$17.83 19.58	35. 7 37. 0	\$0.503 .530						
1948: January February March April May June July August September October November December	42. 63 42. 99 41. 87 40. 34 39. 65 41. 38 41. 64 42. 80 42. 65 41. 56 40. 84 42. 61	39. 0 39. 0 37. 8 36. 2 35. 5 37. 0 37. 4 37. 9 37. 3 36. 3 35. 5 37. 2	1. 095 1. 102 1. 106 1. 116 1. 118 1. 118 1. 114 1. 128 1. 143 1. 145 1. 151 1. 146	53. 06 53. 38 51. 91 51. 59 52. 38 53. 11 53. 39 53. 70 53. 13 53. 52 53. 82 55. 39	40.8 40.5 39.4 39.1 39.5 39.5 39.5 39.8 38.9 39.1 40.1		\$41. 36 41. 23 40. 55 39. 90 39. 72 41. 24 41. 09 42. 62 42. 00 40. 46 39. 73 42. 51	38. 9 38. 4 37. 6 36. 5 36. 3 37. 4 38. 8 38. 1 36. 2 35. 6 37. 6	\$1. 075 1. 080 1. 086 1. 107 1. 105 1. 108 1. 104 1. 105 1. 117 1. 125 1. 134 1. 137	41. 09 41. 35 40. 21 38. 09 36. 79 39. 00 39. 41 40. 65 40. 61 39. 15 37. 97 40. 23	38. 8 38. 8 37. 5 35. 3 34. 3 36. 4 37. 0 37. 4 36. 8 35. 6 34. 4 36. 6		\$33.75 33.67 33.82 33.18 34.77 35.78 35.01 35.79 35.41 34.72 34.74 33.15	35. 7 36. 0 36. 0 35. 4 35. 2 35. 8 35. 8 36. 3 35. 6 35. 1 34. 9 34. 4	\$0. 947 . 941 . 940 . 938 . 991 . 999 . 988 1. 005 1. 002 . 995 1. 004 . 962	\$42. 33 45. 61 45. 83 45. 35 45. 06 44. 86 44. 42 47. 19 47. 65 47. 61 49. 26 45. 24	38. 4 40. 6 40. 6 40. 1 39. 6 39. 0 38. 8 40. 6 40. 7 40. 0 41. 4 38. 2	\$1.105 1.129 1.135 1.130 1.137 1.150 1.152 1.168 1.175 1.193 1.193 1.183
1949: January	42, 52	37. 2	1.143	54. 61	39.7	1.375	41.95	37.6	1.127	40.62	36.9	1.101	34. 68	35.8	. 973	39.78	35.0	1.148

TABLE C-1: Hours and Gross Earnings in Manufacturing and Nonmanufacturing Industries <sup>1</sup>—Con. MANUFACTURING—Continued

									F	ood								
Year and month	Т	otal: F	ood		ighterin eat pack			Butte	r		ndensed porated		1	Ice crea	m		Flour	
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly, earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1939: Average 1941: January	\$24. 43 24. 69	40.3 39.0	\$0.607 .633	\$27.85 26.84	40. 6 39. 3	\$0.686 .681	\$22. 60 22. 84	46. 7 44. 6	\$0.484 .509				\$29. 24 29. 41	46. 2 44. 2	\$0.626 .653	\$25. 80 25. 27	42.3 41.0	\$0.608
1948: January February March April May June July August September October November December	49. 18 49. 36 50. 95 51. 26	42. 0 41. 6 41. 6 42. 4 42. 5 42. 8 42. 6 41. 0 42. 6 41. 8 41. 5 41. 8	1. 177 1. 181 1. 187 1. 201 1. 207 1. 217 1. 215 1. 214 1. 216 1. 232 1. 249 1. 264	57. 12 51. 88 56. 62 68. 51 67. 66 61. 24 58. 71 57. 64 57. 38 61. 07 62. 63	44. 8 40. 7 43. 6 48. 1 46. 7 44. 1 42. 9 41. 2 42. 3 41. 9 43. 1 44. 5	1. 275 1. 277 1. 301 1. 425 1. 424 1. 383 1. 368 1. 351 1. 361 1. 367 1. 416 1. 404	45. 92 47. 28 45. 92 47. 16 47. 52 48. 42 49. 68 49. 58 49. 43 49. 87 49. 62 50. 71	45. 9 46. 3 45. 8 45. 6 45. 9 46. 3 46. 9 45. 8 45. 8 45. 0 45. 0	. 995 1. 011 1. 011 1. 032 1. 033 1. 043 1. 063 1. 067 1. 081 1. 079 1. 083 1. 100	\$50. 20 51. 68 52. 28 53. 51 55. 36 56. 66 56. 42 56. 07 55. 99 53. 71 54. 29 54. 18	45. 5 45. 9 46. 4 46. 7 47. 5 48. 5 47. 6 47. 7 47. 0 45. 4 45. 9 45. 6	\$1. 103 1. 125 1. 126 1. 147 1. 165 1. 168 1. 186 1. 174 1. 191 1. 183 1. 182 1. 193	50. 50 51. 12 51. 44 50. 86 51. 11 52. 22 53. 58 52. 81 54. 46 53. 92 54. 45 54. 66	45.3 45.0 45.4 45.3 45.0 45.8 46.2 44.7 45.3 44.5 44.3 45.0	1. 079 1. 093 1. 095 1. 087 1. 086 1. 103 1. 125 1. 147 1. 173 1. 163 1. 177 1. 161	54. 43 54. 56 50. 99 53. 07 55. 12 57. 48 60. 05 61. 14 60. 77 62. 03 58. 94 58. 34	46. 4 45. 9 43. 7 45. 3 46. 1 47. 8 48. 4 48. 1 46. 3 47. 9 45. 6 45. 2	1. 17 1. 18 1. 16 1. 17; 1. 199 1. 20; 1. 24; 1. 27; 1. 31; 1. 29; 1. 29; 1. 32;
										ontinue			00.00	11.0	1.112	01.20	10. 1	1.022
	Cereal	l prepai	rations		Baking		Sug	ar refin			ugar, be	eet	Cor	nfection	ery	Bev	erages,	non-
1939: Average 1941: January				\$25. 70 26. 46	41.7 41.1	\$0.621 .644	\$23. 91 22. 73	37. 6 35. 0	\$0.636 .650	\$24.68 24.03	42. 9 36. 5	\$0.585 .630	\$18. 64 19. 19	38. 1 37. 6	\$0, 492 . 511	\$24. 21 25. 28	43.6 42.0	\$0.556 .602
1948: January February March April May June July August September October November December	\$54. 10 55. 58 52. 46 54. 50 55. 64 58. 00 57. 92 53. 66 52. 61 54. 96 55. 53 55. 49 56. 10	40. 5 40. 6 38. 7 39. 8 40. 4 41. 5 41. 7 39. 2 37. 8 39. 4 39. 3 38. 7	\$1.335 1.369 1.356 1.370 1.377 1.398 1.391 1.368 1.391 1.395 1.413 1.435	47. 03 49. 30 47. 38 48. 00 49. 09 50. 03 50. 01 49. 77 51. 11 50. 89 50. 41 50. 88	41. 6 43. 6 41. 9 42. 1 42. 7 42. 9 42. 7 42. 8 42. 4 41. 9 42. 0	1. 131. 1. 132 1. 131 1. 138 1. 148 1. 165 1. 168 1. 169 1. 191 1. 197 1. 202 1. 210	45. 66 44. 66 49. 30 52. 57 51. 08 53. 14 57. 73 57. 52 54. 79 51. 04 50. 69 50. 86 54. 67	38. 0 37. 9 41. 0 43. 2 41. 9 45. 6 43. 7 41. 5 41. 9 40. 0	1. 201 1. 177 1. 202 1. 217 1. 220 1. 207 1. 258 1. 261 1. 254 1. 229 1. 210 1. 272	50. 45 55. 30 50. 11 50. 19 50. 27 50. 71 51. 94 50. 73 56. 21 52. 12 60. 20 51. 58 60. 25	39. 0 42. 4 38. 7 38. 4 37. 5 38. 9 39. 4 38. 2 41. 3 42. 5 47. 9 38. 2	1, 293 1, 305 1, 296 1, 302 1, 339 1, 303 1, 321 1, 326 1, 362 1, 226 1, 257 1, 349 1, 488	40. 82 40. 45 40. 45 40. 83 39. 21 42. 15 41. 83 42. 98 44. 20 43. 93 44. 67 43. 52 42. 17	39. 6 38. 9 39. 1 38. 6 37. 5 39. 5 39. 5 40. 2 40. 7 40. 7 41. 4 40. 6	1. 034 1. 045 1. 050 1. 060 1. 036 1. 069 1. 078 1. 088 1. 087 1. 077 1. 081 1. 074	45, 05 44, 99 44, 93 45, 46 45, 75 47, 20 49, 39 45, 18 47, 05 44, 45 45, 48 46, 18	43. 0 42. 9 43. 7 43. 7 43. 9 45. 0 46. 1 42. 5 43. 8 41. 8 42. 6 42. 9	1. 055 1. 048 1. 044 1. 041 1. 052 1. 076 1. 059 1. 073 1. 061 1. 080
	_			ontinue					11210	00.20					1.077	10.71	10.0	1.077
	Ma	alt lique		Cann	ing and serving	pre-		d: Tobs		·	igarette	es acco ma		Cigars		Tobac and s	cco (che moking) snuff	wing and
1939: Average	\$35. 01 34. 57	38.3 36.4	\$0.916 .952	\$16. 77 16. 67	37. 0 33. 0	\$0.464 .510	\$16. 84 17. 89	35. 4 35. 7	\$0. 476 . 501	\$20. 88 22. 38	37. 2 37. 3		\$14. 59 15. 13	34. 7 35. 0	\$0.419 .432	\$17.53 18.60	34. 1 34. 9	\$0. 514 . 537
1948: January February March April May June July August September October November December	61. 03 62. 25 62. 57 65. 57 65. 24 65. 31 67. 74 71. 35 69. 14 70. 27 66. 11 67. 45 67. 14	40. 4 40. 9 41. 2 42. 5 42. 5 42. 9 44. 1 42. 9 43. 4 41. 1 41. 1 41. 5	1. 510 1. 520 1. 516 1. 532 1. 537 1. 578 1. 610 1. 612 1. 618 1. 606 1. 639 1. 613	41. 10 42. 73 40. 77 41. 63 41. 35 41. 16 41. 78 39. 50 46. 01 45. 32 39. 02 42. 02	37. 3 38. 4 36. 5 37. 0 36. 8 38. 0 39. 0 36. 1 41. 4 39. 5 35. 4 36. 3	1. 102 1. 118 1. 120 1. 130 1. 125 1. 090 1. 083 1. 105 1. 121 1. 153 1. 107 1. 162	37. 97 35. 04 36. 52 37. 19 37. 12 37. 86 38. 51 39. 26 37. 97 38. 78 38. 37 38. 78	38. 6 36. 2 37. 7 38. 2 37. 7 37. 8 38. 0 39. 0 38. 0 38. 9 37. 8 38. 1	. 984 . 968 . 968 . 973 . 984 1. 003 1. 014 1. 008 1. 000 . 998 1. 016 1. 018	44. 74 37. 93 42. 99 44. 35 44. 32 45. 84 46. 59 48. 39 44. 47 45. 95 43. 61 45. 74	39. 4 33. 9 38. 2 39. 6 38. 9 39. 1 39. 8 41. 5 38. 4 40. 0 36. 6 37. 9	1. 135 1. 120 1. 124 1. 119 1. 139 1. 172 1. 171 1. 167 1. 159 1. 149 1. 193 1. 207	32. 64 32. 59 32. 12 32. 13 31. 80 31. 73 32. 24 32. 29 32. 84 33. 43 34. 63 33. 58	38. 1 37. 9 37. 5 37. 4 36. 9 36. 8 36. 7 37. 1 37. 6 38. 0 38. 8 38. 1	. 860 . 857 . 852 . 857 . 858 . 863 . 877 . 867 . 870 . 876 . 889 . 879	35. 38 35. 89 35. 78 36. 32 36. 91 37. 93 37. 59 38. 81 39. 11 39, 63 38. 62 39. 31	37. 1 37. 2 36. 9 37. 1 37. 3 37. 6 37. 1 38. 4 38. 2 39. 2 37. 5 39. 2	. 955 . 965 . 971 . 979 . 991 1. 009 1. 015 1. 012 1. 023 1. 011 1. 031
	65.11	40. 2	1.605	42.00	36.7	1.155	37. 20	36. 4	1.022	43, 22	35.5	1. 218	32. 61	37. 2	. 874	36. 90	36.3	1.016

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TABLE C-1: Hours and Gross Earnings in Manufacturing and Nonmanufacturing Industries <sup>1</sup>—Con.

MANUFACTURING—Continued

						P	aper and	d allied	product	S						Printing and all	ng, publ ied indi	ishing, istries
Year and month		l: Pape		Pap	er and p	oulp	E	nvelop	es	Р	aper ba	gs	Pa	per box	res	lishi	Printin ng, and stries	g, pub- allied
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1939: Average 1941: January	\$23.72 25.16	40. 1 40. 0	\$0. 592 . 629	\$24.92 27.02	40.3 40.8	\$0.620 .662							\$21.78 22.26	40. 2 38. 8	\$0.547 .576	\$32.42 33.49	37.4 37.8	\$0.866 .886
1948: January February March April May June July August September October November December	53. 20 53. 61 53. 82 53. 36 54. 28 55. 34 55. 97 56. 94 56. 98 56. 95 57. 35 56. 66	43.1 43.1 42.7 42.8 42.8 42.5 43.1 42.9 42.9	1. 235 1. 245 1. 249 1. 250 1. 269 1. 292 1. 317 1. 320 1. 334 1. 328 1. 336 1. 330	57. 75 58. 41 58. 50 58. 02 59. 47 60. 40 61. 49 62. 32 62. 21 61. 77 62. 50 61. 25	44. 4 44. 5 44. 5 44. 1 44. 6 44. 1 43. 9 44. 4 43. 8 44. 0 43. 4	1.301 1.313 1.313 1.334 1.368 1.400 1.402 1.419 1.409 1.419 1.408	\$46.50 46.68 46.30 46.26 46.34 47.02 45.87 49.02 49.10 49.56 49.90 49.97	41. 4 41. 3 41. 1 40. 8 40. 8 41. 3 40. 6 41. 5 41. 5 41. 4 41. 8 41. 7	\$1.139 1.146 1.144 1.149 1.150 1.158 1.148 1.203 1.213 1.206 1.211	\$45. 23 44. 34 45. 69 45. 14 44. 93 46. 29 48. 61 49. 32 48. 69 48. 78 47. 64 48. 20	40.8 39.5 40.7 40.5 39.8 40.8 41.6 41.3 41.0 39.8 40.2	\$1.112 1.120 1.121 1.113 1.126 1.130 1.167 1.193 1.192 1.192 1.195 1.197	48. 35 48. 75 49. 14 48. 32 48. 64 50. 48 49. 87 51. 75 52. 05 52. 79 52. 23 51. 58	42.0 41.9 41.8 41.0 40.7 41.6 40.7 42.0 41.9 42.6 42.2 41.9	1.155 1.167 1.177 1.180 1.199 1.216 1.229 1.234 1.245 1.243 1.239 1.234	62. 41 62. 72 63. 97 64. 62 65. 06 65. 48 65. 08 67. 39 66. 48 66. 98 68. 11	39. 5 39. 1 39. 5 39. 2 39. 1 39. 1 38. 9 39. 2 39. 4 38. 9 39. 1 39. 6	1. 579 1. 604 1. 621 1. 646 1. 663 1. 675 1. 683 1. 712 1. 709 1. 713 1. 722
1949: January	55.70	41.6	1.339	60.64	42. 9	1. 412	48. 61	40. 2	1. 222	47.61	39. 4	1.209	49. 47	40. 0	1. 241	66. 51	38. 6	1.723
	Pı	rinting,	publishi	ing, and	allied i	ndustri	es—Con	tinued				Che	emicals	and alli	ed prod	ucts		
	Nev	vspaper	s and als	Print	ing; boo	k and	Lit	hograpl	ning	Tota and a	al: Chen	nicals oducts	Pain	ts, varn	rs,	Drug	gs, medi insection	cines,
1939: Average 1941: January	\$37.58 38.15	36.1 35.4	\$1.004 1.052	\$30.30 31.64	38.3 39.6	\$0.804 .810				\$25. 59 27. 53	39. 5 39. 9	\$0.649 .690	\$28.48 29.86	40. 5 40. 3	\$0.704 .741	\$24.16 24.68	39.7 39.3	\$0.592 .619
1948: January February March April May June July August September October November December	72. 39 73. 69 76. 80 75. 47 76. 04 77. 05	37. 8 38. 3 38. 4 38. 5 38. 4 38. 0 37. 8 38. 4 38. 9 38. 5 38. 3 38. 7	1. 797 1. 812 1. 843 1. 870 1. 877 1. 896 1. 994 1. 908 1. 954 1. 942 1. 956 1. 972	60. 23 60. 13 60. 96 61. 26 61. 92 62. 25 62. 06 62. 32 63. 02 61. 96 62. 83 64. 18	40.7 39.8 40.3 39.9 39.8 39.7 39.8 39.8 39.1 39.6 40.3	1. 493 1. 528 1. 528 1. 551 1. 570 1. 579 1. 576 1. 578 1. 595 1. 597 1. 600 1. 605	\$61.03 60.04 62.92 61.78 63.24 64.60 62.45 64.55 65.38 65.71 65.34 65.17	40. 4 39. 8 40. 3 39. 5 39. 5 40. 0 38. 6 39. 8 39. 9 40. 4 40. 5 40. 6	\$1.511 1.509 1.560 1.565 1.601 1.616 1.621 1.638 1.627 1.612 1.608	54. 31 54. 12 54. 15 54. 38 55. 24 56. 64 57. 21 57. 69 58. 20 57. 60 57. 87 58. 09	41. 4 41. 1 41. 2 41. 0 41. 4 41. 1 41. 0 41. 3 41. 4 41. 4 41. 4	1. 311 1. 315 1. 315 1. 327 1. 347 1. 369 1. 407 1. 410 1. 390 1. 403 1. 403	55. 34 55. 73 55. 71 55. 54 57. 22 57. 84 59. 24 59. 03 59. 34 59. 10 58. 22 58. 18	42. 0 41. 8 41. 7 41. 5 42. 2 42. 4 42. 9 42. 2 42. 1 41. 3 40. 9	1.321 1.334 1.338 1.344 1.358 1.365 1.385 1.399 1.410 1.407 1.411 1.422	48. 31 48. 42 48. 44 48. 36 48. 91 49. 56 49. 21 49. 48 49. 75 50. 98 51. 50 51. 76	40. 4 40. 2 40. 2 39. 8 39. 4 39. 5 39. 0 39. 1 39. 7 40. 0 40. 2 40. 6	1. 196 1. 206 1. 216 1. 241 1. 257 1. 266 1. 256 1. 276 1. 283 1. 276
1949: January	73.36	37.3	1.952	63. 65	39.0	1.018		1	1	produc	1	1	07.00	10.7	1.420	02.02	40.0	1.01.
		Soap			on and		Chen	nicals, r	ot else-			d safety	Amm	unition arms 2	, small-	Co	ottonsee	d oil
1939: Average 1941: January		39.8	\$0.707	\$24.52 27.26	37. 9 39. 2	\$0.646	\$31.30 33.10	40.0	\$0. 784 . 822	\$29.99 31.56	38. 8 37. 8	\$0.773 .835	\$22.68 24.05	39.0 38.6		\$13. 70 15. 55	44. 3 44. 6	\$0.30
1948: January February March April May June July August September October November December	64. 69 64. 54 62. 83 64. 29 63. 09 62. 44 63. 49 64. 76 66. 24 66. 79	44. 1 43. 8 42. 8 42. 1 42. 1 41. 5 41. 0 41. 6 42. 3 42. 9 42. 3	1. 466 1. 475 1. 467 1. 528 1. 543 1. 521 1. 523 1. 525 1. 532 1. 543 1. 579	50. 36 50. 33 50. 68 51. 29 51. 46 51. 72 53. 38 55. 32 55. 31 54. 99 55. 55 55. 79	39. 5	1. 298 1. 330 1. 391 1. 400 1. 402 1. 406	63. 17 63. 49 63. 80 65. 27 64. 02 64. 65	41.1 41.2 41.9 41.3 41.1 40.9 41.0	1. 493 1. 509 1. 539 1. 552 1. 596 1. 563 1. 574	58. 24 56. 47 59. 34 61. 58 61. 65 63. 93 64. 01 61. 26 60. 71	41. 8 41. 9 40. 8 40. 3	1. 427 1. 462 1. 471 1. 473 1. 529 1. 527 1. 501 1. 508	51. 48 53. 05 52. 64 53. 61 53. 55 53. 46	40.5 40.6 40.7 40.8 41.3 41.2 41.2 41.0 41.5 41.7	1. 187 1. 204 1. 209 1. 218 1. 257 1. 294 1. 285 1. 291 1. 283 1. 291	37. 50 38. 07 37. 94 38. 77 38. 59 41. 64 43. 69 43. 56	55. 5	.77: .79 .81: .78 .79 .79
1949: January			1. 552	55. 44	39. 1	1.411	65. 11	41.1	1.584	57.77	38. 2	1. 507	52. 16	40.6	1. 284	42.07	52. 7	.79

Table C-1: Hours and Gross Earnings in Manufacturing and Nonmanufacturing Industries <sup>1</sup>—Con. Manufacturing—Continued

		nicals anducts—	nd allied -Con.	1				Produ	cts of pe	etroleum	and co	oal				Rul	bber pro	oducts
Year and month		Fertiliz	ers			lucts of and coal	Petr	oleum	refining	C	oke and		Roo	ofing ma	terials	Total	: Rubb	er prod-
	Avg. wkly. earn- ings	Avg. wkly. hours		Avg. wkly. earn- ings	Avg. wkly hours	. IIIIy	wkly.	Avg. wkly hours	urly.	wkly.	Avg. wkly hours	mrly.	wkly.		mrly.	wkly.	Avg. wkly. hours	Avg. hrly. earn- ings
1939: Average 1941: January	\$14.71 14.89	35. 8 34. 8		\$32. 62 32. 46	36. 5 36. 6			36. 1 35. 7								\$27.84	36. 9 39. 0	\$0. 754 . 779
1948: January February March April May June July August September October November December 1949: January	- 34.96 - 36.25 - 36.49 - 37.40 - 39.34 - 40.82 - 40.32 - 40.37 - 39.37 - 37.86 - 38.69	41. 5 39. 7 41. 6 41. 5 41. 4 41. 2 42. 1 40. 7 40. 4 39. 9 38. 4 39. 5	. 881	64. 47 64. 58 64. 62 64. 45 67. 16 67. 18 69. 45 70. 71 68. 72 71. 48 71. 17 70. 20 72. 18	40. 7 40. 8 40. 6 40. 3 41. 2 40. 7 40. 8 41. 2 39. 3 41. 1 40. 4 40. 3	1. 581 1. 593 1. 600	67.64	39.8 40.0 40.1 40.2 40.9 40.2 40.4 41.0 38.5 40.8 40.3 40.4	1. 689 1. 692 1. 704 1. 740 1. 763 1. 832 1. 832 1. 873 1. 868 1. 894 1. 857	\$56. 70 57. 06 56. 74 53. 54 57. 01 57. 84 57. 44 59. 97 60. 59 60. 51 60. 03 61. 10	40. 4 40. 9 40. 3 38. 4 40. 2 40. 3 39. 8 39. 9 39. 1 39. 9 40. 0	1, 395 1, 408 1, 395 1, 419 1, 437 1, 503 1, 551 1, 517 1, 521 1, 529	\$58. 35 58. 67 59. 51 58. 84 60. 66 61. 09 62. 78 63. 58 63. 67 65. 69 60. 58 56. 13	44. 4 44. 1 44. 3 44. 0 44. 9 44. 7 45. 2 44. 9 44. 5 45. 6 42. 5 40. 3	1. 332 1. 342 1. 338 1. 352 1. 367 1. 390 1. 415 1. 431 1. 440 1. 425 1. 394	57. 33 54. 70 53. 24 53. 39 55. 45 57. 14 58. 37 60. 47 59. 31 59. 19 58. 27 57. 68	39. 7 38. 5 37. 8 37. 8 39. 0 39. 7 40. 3 39. 4 39. 3 38. 6 38. 5	1. 444 1. 422 1. 403 1. 413 1. 422 1. 439 1. 477 1. 500 1. 504 1. 508 1. 499
		00.0						41.6	1.855	61.95	40. 2	1. 550	56. 42	40.3	1.402	56. 93	37. 9	1. 502
			Ru	bber pro	oducts-	-Conti	nued 						1	anous i		es		
		ber tire ner tub		Rubl	per boo	ts and	Rubbe	er good	s, other		Miscel ndustri	laneous es	sion	iments al and e), and f equipn	scien- ire-con-	Piano	os, organ parts	is, and
1939: Average 1941: January	\$33.36 36.67	35. 0 37. 7	\$0.957 .975	\$22.80 26.76	37. 5 41. 9	\$0.607 .639	\$23.34 24.97	38. 9 39. 4	\$0.605 .639	\$24. 48 25. 35	39. 2 39. 3	\$0.624 .645	\$35.33	45. 7	\$0.773			
1948: January February March April May June July August September October November December	62. 72 58. 22 55. 54 56. 54 61. 15 63. 96 66. 30 68. 29 65. 27 64. 82 62. 79 61. 10	38. 2 36. 0 34. 8 35. 3 37. 4 38. 8 39. 3 39. 5 37. 7 37. 2 36. 2 35. 6	1. 646 1. 613 1. 599 1. 603 1. 636 1. 651 1. 684 1. 730 1. 732 1. 734 1. 735 1. 721	51. 08 50. 65 51. 42 50. 59 50. 61 50. 69 52. 12 52. 53 53. 38 53. 86 54. 29 55. 23	42. 1 41. 7 42. 2 41. 7 41. 7 42. 3 41. 5 41. 6 42. 2 41. 6 42. 4	1. 214 1. 214 1. 219 1. 214 1. 214 1. 215 1. 231 1. 266 1. 283 1. 278 1. 305 1. 303	51. 79 51. 33 50. 60 50. 16 50. 34 51. 15 51. 07 53. 70 54. 35 55. 08 54. 61 54. 64	41. 1 40. 8 40. 4 39. 9 40. 0 40. 2 39. 4 40. 9 40. 8 40. 8 40. 5	1. 260 1. 258 1. 251 1. 256 1. 260 1. 272 1. 296 1. 312 1. 333 1. 350 1. 347 1. 349	49. 60 50. 11 49. 84 49. 60 50. 19 50. 92 50. 02 51. 24 51. 63 51. 86 52. 47 52. 79	40. 4 40. 8 40. 6 40. 4 40. 3 40. 3 40. 3 40. 3 40. 8 40. 8	1. 227 1. 230 1. 229 1. 228 1. 244 1. 262 1. 269 1. 271 1. 280 1. 279 1. 287 1. 302	59. 59 57. 20 57. 54 58. 16 58. 35 57. 73 56. 68 58. 44 59. 26 60. 90 61. 80 62. 18	41. 2 40. 0 40. 1 40. 5 40. 2 39. 7 40. 0 40. 1 40. 4 40. 9 40. 7	1. 419 1. 388 1. 407 1. 413 1. 430 1. 434 1. 448 1. 458 1. 472 1. 487 1. 504	\$52. 52 51. 88 51. 82 52. 34 52. 36 52. 11 52. 07 52. 42 52. 54 53. 73 55. 41 55. 26	40. 4 40. 0 40. 3 40. 8 40. 8 40. 9 40. 7 39. 9 40. 7 39. 9 40. 8 40. 8	\$1. 311 1. 305 1. 288 1. 286 1. 286 1. 280 1. 283 1. 322 1. 339 1. 365 1. 375
1949: January	61.08	35. 4	1.719	52. 24	40.3	1. 297	53. 89	40.1	1.348	52. 02	39.8	1.307	62. 51	40.6	1. 515	52. 24	38.9	1.342
								NONI	IANUI	ACTU	RING							
									Min	ing								
		-	Co	al								Ме	tal					
	An	thracite	3	Bita	uminou	IS 3	Tot	al: Me	tal		Iron			Copper		Lead	d and zi	ne
1939: Average 1941: January	\$25. 67 25. 13	27. 7 27. 0	\$0. 923 . 925	\$23. 88 26. 00	27. 1 29. 7	\$0. 886 . 885	\$28. 93 30. 63	40. 9 41. 0	\$0. 708 . 747	\$26. 36 29. 26	35. 7 39. 0	\$0.738 .750	\$28. 08 30. 93	41. 9 41. 8	\$0.679 .749	\$26.39 28.61	38. 7 38. 2	\$0.683 .749
February March April May June July August September October November December	68. 79 65. 78 71. 59 55. 05 69. 89 68. 91 55. 11 72. 77 69. 35 73. 74 60. 90 63. 39	39. 0 36. 2 40. 3 32. 1 39. 4 39. 4 31. 7 38. 3 36. 6 38. 7 33. 4 34. 0	1. 764 1. 817 1. 776 1. 708 1. 774 1. 749 1. 736 1. 901 1. 897 1. 904 1. 824 1. 862	75. 78 70. 54 74. 84 49. 53 74. 08 73. 87 67. 62 78. 10 75. 51 76. 40 73. 52 75. 89	40. 9 38. 7 40. 6 27. 0 40. 3 39. 9 34. 2 39. 4 37. 9 38. 6 37. 1 38. 5	1. 847 1. 826 1. 842 1. 821 1. 841 1. 850 1. 936 1. 967 1. 970 1. 959 1. 951 1. 960	58. 23 58. 79 57. 90 57. 84 59. 26 58. 79 58. 00 62. 49 62. 07 64. 18 63. 84 65. 50	42. 5 42. 9 42. 4 42. 1 42. 8 42. 4 40. 6 42. 9 41. 4 42. 7 42. 5 43. 3	1. 371 1. 370 1. 366 1. 373 1. 384 1. 386 1. 427 1. 455 1. 455 1. 501 1. 502 1. 504 1. 513	54. 99 56. 40 56. 04 55. 48 57. 91 57. 41 55. 30 59. 21 60. 77 63. 56 61. 71 62. 45	40. 5 41. 4 41. 3 40. 7 42. 1 41. 5 40. 3 41. 6 40. 4 42. 2 41. 5 41. 6	1. 356 1. 361 1. 357 1. 364 1. 377 1. 383 1. 371 1. 424 1. 506 1. 487 1. 502	62. 21 62. 84 61. 25 61. 04 61. 73 61. 33 63. 99 67. 62 64. 67 66. 62 68. 26 70. 36	45. 2 45. 8 44. 7 44. 6 45. 0 44. 5 43. 6 45. 1 42. 8 44. 6 44. 8 46. 0	1, 377 1, 373 1, 371 1, 369 1, 373 1, 378 1, 468 1, 498 1, 513 1, 494 1, 525 1, 530	59. 88 59. 16 59. 04 59. 58 60. 27 60. 42 53. 11 64. 95 63. 26 64. 19 66. 04 67. 77	42. 0 41. 9 41. 6 41. 7 41. 8 41. 7 35. 3 42. 9 41. 4 41. 5 42. 3 43. 3	1. 425 1. 412 1. 415 1. 430 1. 442 1. 505 1. 515 1. 529 1. 544 1. 560 1. 569
1949: January	67. 11	36. 0	1. 873	75. 61	38. 4	1. 959	65. 46	42.7	1. 533	62. 71	41.7	1.504	69. 99	45. 0	1. 557	67.70	42. 2	1.613

Table C-1: Hours and Gross Earnings in Manufacturing and Nonmanufacturing Industries <sup>1</sup>—Con.

NONMANUFACTURING—Continued

	М	ining—	Continu	ied							Public	utilities					
									Т	elephon	е в	Т	elegrapl	h 6			
Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
\$21. 61 22. 06	39. 2 38. 2	\$0.550 0.576	\$34. 09 33. 99	38. 3 37. 7	\$0. 873 0. 885	\$33. 13 33. 63	45. 9 45. 3	\$0.714 .731	\$31. 94 32. 52	39. 1 39. 7	\$0. 822 . 824				\$34. 38 35. 49	39. 6 39. 4	\$0.869 .903
	42.7 42.1 42.9 43.7 44.4 45.0 44.1 45.9 45.0 45.8 44.3	1. 187 1. 199 1. 190 1. 206 1. 226 1. 228 1. 266 1. 281 1. 284 1. 288 1. 291 1. 290	64. 53 65. 77 63. 44 63. 96 65. 88 64. 88 67. 17 69. 59 67. 58 67. 67 68. 80 69. 12	39. 9 40. 4 39. 7 40. 0 40. 2 39. 5 40. 1 41. 3 39. 6 39. 7 39. 6 40. 0	1. 627 1. 638 1. 605 1. 599 1. 646 1. 636 1. 676 1. 682 1. 711 1. 716 1. 734 1. 730	60. 73 62. 15 61. 36 60. 10 60. 32 61. 21 62. 01 62. 68 62. 29 63. 40 62. 51 63. 26	46. 3 47. 7 47. 3 46. 6 46. 8 46. 8 47. 0 47. 5 46. 3 46. 4 46. 1 46. 4	1. 299 1. 295 1. 295 1. 293 1. 302 1. 315 1. 328 1. 327 1. 355 1. 380 1. 383 1. 393	48. 20 47. 82 47. 31 47. 56 48. 82 48. 67 49. 19 48. 35 49. 21 49. 81 51. 37 49. 95	38. 9 38. 7 38. 7 38. 8 39. 4 39. 5 39. 4 39. 4 39. 5 39. 4 39. 5	1. 241 1. 238 1. 223 1. 225 1. 240 1. 232 1. 237 1. 229 1. 250 1. 263 1. 305 1. 290	\$55. 81 56. 26 56. 19 59. 45 62. 12 61. 63 63. 10 62. 59 61. 83 61. 46 61. 44 61. 20	44. 4 44. 5 44. 1 45. 0 45. 1 45. 8 45. 6 44. 8 44. 5 44. 5	\$1. 257 1. 265 1. 267 1. 349 1. 381 1. 367 1. 379 1. 379 1. 380 1. 381 1. 385	59. 87 59. 60 58. 27 59. 10 59. 83 60. 41 61. 46 61. 75 62. 38 62. 57 62. 72	42. 4 42. 2 41. 6 41. 8 41. 7 41. 8 42. 1 41. 6 41. 6 41. 8 41. 9	1. 426 1. 428 1. 408 1. 427 1. 444 1. 455 1. 483 1. 472 1. 509 1. 508 1. 508
54. 98	42. 6	1. 287	71.94	41.1	1.765	62. 91	45. 4	1.416	49. 91	38. 4	1.301	61. 66	44. 4	1. 388	63. 28	41.8	1. 520
								Tr	ade								
										Retail							
1	Wholesa	le	To	otal: Re	tail		Food		Genera	al mercl	nandise		Appare	1			
\$29.85 30.59	41.7 4.06	\$0.715 .756	\$21. 17 21. 53	43. 0 42. 9	\$0.536 .549	\$23.37 23.78	43.9 43.6	\$0.525 .537	\$17.80 18.22	38. 8 38. 8	\$0.454 .466	\$21. 23 21. 89	38. 8 39. 0	\$0.543 .560	\$28.62 27.96	44. 5 43. 9	\$0.660 .666
55. 17 55. 84 56. 61 56. 00 56. 54 57. 51 57. 67 57. 54 57. 60	41.0 41.1 40.9 41.0 41.2 41.1 41.2 41.3 41.2 41.3	1.309 1.343 1.344 1.346 1.363 1.353 1.365 1.379 1.378 1.381	37. 62 38. 33 38. 89 39. 27 39. 84 40. 52 41. 19 40. 48 40. 32 39. 67 40. 62	39.8 40.0 39.8 39.8 39.9 40.3 40.2 39.7 39.5 40.2	1. 044 1. 050 1. 044 1. 055 1. 064 1. 070 1. 077 1. 080 1. 086 1. 084 1. 072	45. 46 46. 33 46. 14 46. 66 47. 08 48. 52 49. 44 49. 35 48. 86 48. 15 48. 69 49. 47	39.9 39.7 40.0 39.6 39.6 40.6 41.1 40.3 39.8 39.4 39.9	1. 108 1. 119 1. 123 1. 150 1. 148 1. 159 1. 162 1. 160 1. 177 1. 172 1. 186 1. 191	32. 09 32. 09 32. 28 33. 17 34. 04 35. 04 35. 30 34. 20 34. 10 33. 77 35. 69	35. 9 35. 7 35. 3 35. 3 35. 2 35. 8 36. 5 36. 5 36. 5 35. 9 35. 7	.889 .883 .878 .895 .907 .915 .914 .903 .902 .907 .894	37. 68 37. 94 37. 50 38. 23 38. 54 39. 33 39. 48 39. 17 38. 96 39. 43 38. 81 39. 68	36. 9 37. 3 36. 2 36. 6 36. 5 36. 9 37. 1 36. 8 36. 3 36. 2 37. 1	\$1.007 1.002 1.025 1.030 1.040 1.049 1.045 1.043 1.050 1.063 1.060 1.058	50. 62 53. 05 51. 30 50. 24 50. 96 50. 86 51. 31 51. 33 50. 87 51. 79 51. 65 54. 17	42.3 43.9 43.7 43.5 43.4 43.3 43.7 43.2 42.9 43.8	1. 254 1. 253 1. 242 1. 261 1. 281 1. 284 1. 280 1. 290 1. 297 1. 306 1. 320
	\$21. 61 22. 06 50. 92 50. 39 51. 04 52. 83 54. 73 55. 38 55. 83 55. 83 55. 83 56. 93 56. 93 56. 93 56. 93 57. 82 56. 93 57. 82 56. 93 57. 82 56. 93 57. 82 57. 82 5	Quarrying nonmetal  Avg. wkly. earn-ings wkly. hours  \$21. 61 39. 2 22. 06 38. 2 50. 92 42. 7 50. 39 42. 1 51. 04 42. 9 55. 83 43. 7 54. 73 44. 4 55. 38 45. 0 55. 83 44. 1 58. 72 45. 9 57. 82 44. 3 56. 93 44. 1 54. 98 42. 6  Wholesa  \$29. 85 41. 7 30. 59 4. 06 55. 87 41. 1 55. 17 40. 9 55. 84 41. 0 55. 61 41. 2 57. 51 41. 3 57. 67 41. 2 57. 51 41. 3 57. 67 41. 2 57. 54 41. 2 57. 57. 67 41. 2 57. 56 41. 61 57. 60 41. 2	Quarrying and nonmetallic  Avg. Avg. wkly. earnings	Quarrying and nonmetallic	Avg. wkly. earn-ings	Quarrying and nonmetallic	Avg.   Avg.   krly.   earn-   ings   wkly.   earn-   ings   sings   wkly.   earn-   ings   wkly.   earn-   ings   sings   wkly.   earn-   ings   sings   wkly.   earn-   ings   sings   sing	Quarrying and nonmetallic	Avg.   Avg.   Avg.   hrly.   earnings   wkly.   e	Avg.   Avg.   hrly.   earn-   ings   wkly.   earn-   ings   wkly.   earn-   ings   earn-   ing	Quarrying and nonmetallic	Quarrying and natural gas production   Street railways and busses 4   Telephone 8	Avg.   Avg.	Quarrying and natural gas production   Street railways and busses 4   Telephone 4   Telegraphone 5   Telegraphone 6   Telegraphone 6   Telegraphone 6   Telegraphone 6   Telegraphone 6   Telegraphone 7   Telegraphone 7   Telegraphone 8   Telegraphone 8   Telegraphone 8   Telegraphone 8   Telegraphone 9   Teleg	Quarrying and natural gas production   Street railways and busses 4   Telephone 5   Telegraph 6	Crude petroleum and natural gas production   Street railways and busses   Telephone   Telegraph   Te	Quarrying and nonmetallic

### TABLE C-1: Hours and Gross Earnings in Manufacturing and Nonmanufacturing Industries 1—Con.

NONMANUFACTURING-Continued

wk	Automot	1	Lumi	ed ber and g materi		Bro- ker- age	Insur-	Hotels	8 (waar.	"Forma"						
A	Avg. Avg.	1						Hotels	8 frogr.	(barron	73	4				
wk	-1-1 LIVE.	Ayre			iais				(year	·round)	Pow	er laun	dries	Clean	ing and	dyeing
	earn- ings wkly.	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- infs	Avg. wkly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
	7.07 47.6 8.26 46.8	\$0.571 .606	\$26. 22 26. 16	42.7 41.7	\$0.619 .634	\$36. 63 38. 25	\$36.32 37.52	\$15. 25 15. 65	46. 6 45. 9	\$0.324 .338	\$17.69 18.37	42.7 42.9	\$0.417 .429	\$19.96 19.92	41.8 41.9	\$0.490 .488
February         53           March         52           April         54           May         54           June         54           July         55           August         56           September         55           October         55           November         55	1. 66 44. 4 3. 03 45. 0 2. 98 44. 6 4. 53 45. 5 4. 49 45. 5 4. 65 45. 5 5. 03 45. 1 6. 04 45. 6 5. 87 45. 3 5. 53 45. 4 5. 99 45. 3 6. 44 45. 7	1. 179 1. 186 1. 202 1. 216 1. 220 1. 221 1. 237 1. 251 1. 247 1. 241 1. 265 1. 250	48. 19 49. 56 49. 24 49. 64 50. 32 51. 08 51. 31 52. 51 52. 00 52. 68 51. 92 52. 85	41.8 42.1 42.5 42.6 42.8 43.2 42.8 43.4 42.7 42.7 42.0 42.5	1. 154 1. 174 1. 170 1. 175 1. 193 1. 202 1. 216 1. 220 1. 231 1. 233 1. 235 1. 230	62. 35 63. 37 62. 60 65. 76 71. 15 69. 35 68. 12 65. 42 63. 59 66. 27 65. 38 67. 75	55. 09 56. 63 55. 51 54. 94 56. 22 54. 75 55. 22 55. 09 54. 35 53. 97 55. 12 56. 10	30, 55 31, 19 30, 96 31, 59 31, 70 31, 88 32, 04 32, 34 32, 21 32, 45 32, 52 33, 02	43.9 44.6 44.2 44.2 44.1 44.0 44.9 43.9 44.2 44.1	. 695 . 695 . 700 . 707 . 711 . 714 . 709 . 725 . 726 . 734 . 739	33. 99 33. 54 33. 74 34. 29 34. 22 34. 36 34. 55 33. 70 34. 56 34. 16 34. 51 34. 72	42.3 41.9 42.0 42.2 41.8 41.8 42.2 41.1 41.8 41.3 41.5	.807 .802 .805 .810 .817 .823 .820 .822 .828 .829 .836	37. 64 36. 55 37. 96 39. 18 39. 13 40. 14 39. 02 37. 55 39. 36 39. 42 39. 01 39. 97	41. 4 40. 5 41. 5 42. 1 42. 0 42. 4 41. 7 39. 8 41. 1 41. 0 40. 9 41. 4	. 92 . 92 . 93 . 93 . 94 . 94 . 95 . 96 . 97 . 96

¹ These figures are based on reports from cooperating establishments covering both full- and part-time employees who worked or received pay during the pay period ending nearest the 15th of the month. As not all reporting firms supply man-hour data, the average weekly hours and average hourly earnings for individual industries are based on a slightly smaller sample than are average weekly earnings.

For manufacturing, mining, power laundries, and cleaning and dyeing industries, the data relate to production and related workers only. For the remaining industries, unless otherwise noted, the data relate to all nonsupervisory employees and working supervisors. Data for 1939 and January 1941, for some industries, are not strictly comparable with the periods currently presented. All series, by month, are available upon request to the Bureau of Labor Statistics. Such requests should specify the series desired. Data for the two current months are subject to revision without notation. Revised figures for earlier months are identified by an asterisk for the first month's publication of such data.

¹ New series beginning with month and year shown below; not comparable with data shown for earlier periods:

Glass products made from purchased glass.—May 1948; comparable April data are \$44.38 and \$1.121.

Ammunition, small-arms.—June 1948; comparable May data are \$1.232.

April 1948 data reflect work stoppages.

April 1948 data reflect work stoppages.

<sup>4</sup> Data include private and municipal street-railway companies and affiliated, subsidiary, or successor trolley-bus and motor-bus companies.

<sup>5</sup> Prior to April 1945 the averages of hours and earnings related to all employees except executives; beginning with April 1945 these averages reflect mainly the hours and earnings of employees subject to the Fair Labor Standards Act. At the same time the reporting sample was expanded to include a greater number of employees of "long lines." The April 1945 data are \$40.72, 42.9 hours, and \$0.920 on the new basis.

<sup>8</sup> Data relate to all land-line employees except these companies and a companies of the c

6 Data relate to all land-line employees except those compensated on a com-mission basis. Excludes general and divisional headquarters personnel, trainees in school, and messengers.

7 Data on average weekly hours and average hourly earnings are not avail-

Basis an average and a specific and able.

Money payments only; additional value of board, room, uniforms, and tips, not included.

Revised.

Now. Explanatory notes outlining briefly the concepts,

ed.

Note: Explanatory notes outlining briefly the concepts, methodology, size of the reporting sample, and sources used in preparing the data presented in tables C-1 through C-5 are contained in the Bureau's monthly mimeographed release, "Hours and Earnings—Industry Report," which is available upon request.

Table C-2: Hours and Gross Earnings of Production Workers in Manufacturing Industries for Selected States and Areas <sup>1</sup>

					,	serect	ea Si	ates	and .	Areas								
		Arizona					(	Californi	a				Co	nnectic	ut	I	Delaware	9
Year and month		State			State		Lo	s Ange	les	San F	rancisc	Bay		State			State	
Teat and month	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1948: January February March April May. June July August September October November December	\$55. 77 54. 48 54. 98 56. 71 57. 43 55. 11 55. 51 55. 97 57. 63 57. 49 57. 12 56. 88	43.3 42.3 42.0 42.8 42.7 41.5 41.0 41.4 41.7 41.9 41.3	\$1. 288 1. 288 1. 309 1. 325 1. 345 1. 328 1. 354 1. 352 1. 382 1. 372 1. 383 1. 364	\$57. 84 58. 20 57. 51 57. 54 59. 04 59. 62 59. 78 60. 52 60. 38 61. 70 60. 57 61. 33	38. 7 39. 1 38. 6 38. 5 38. 9 38. 8 38. 9 38. 8 39. 6 38. 4 38. 7	\$1. 494 1. 488 1. 491 1. 495 1. 516 1. 531 1. 542 1. 555 1. 558 1. 559 1. 579 1. 586	\$57. 64 58. 21 58. 11 58. 08 59. 03 58. 69 59. 28 60. 94 59. 84 60. 60 60. 92 61. 16	39. 1 39. 4 39. 2 39. 1 39. 3 38. 9 39. 0 39. 6 39. 6 39. 1 39. 1	\$1. 476 1, 476 1, 482 1, 486 1, 500 1, 507 1, 522 1, 538 1, 552 1, 550 1, 567	\$60.72 60.07 58.16 58.56 60.62 61.10 61.94 61.20 61.08 64.20 62.02 63.94	38.7 38.7 37.6 37.8 38.7 38.5 38.6 38.2 38.4 38.7 37.6 38.7	\$1. 570 1. 551 1. 547 1. 548 1. 566 1. 589 1. 603 1. 601 1. 593 1. 657 1. 648 1. 651	\$54. 08 54. 54 54. 94 54. 21 53. 52 54. 51 54. 86 56. 02 56. 33 56. 64 56. 78	41. 9 41. 9 41. 9 41. 4 40. 9 41. 1 40. 8 41. 2 41. 0 41. 1 41. 2 41. 1	\$1. 29 1. 30 1. 31 1. 28 1. 31 1. 33 1. 34 1. 36 1. 37 1. 38 1. 38 1. 39	\$46. 79 46. 36 47. 11 47. 49 46. 51 47. 75 46. 62 48. 24 *49. 03 51. 05	40. 0 39. 5 40. 0 40. 4 39. 9 40. 0 39. 6 40. 1 41. 6 40. 2 39. 3 40. 2	\$1. 171 1. 172 1. 177 1. 177 1. 165 1. 184 1. 207 1. 161 1. 122 1. 200 1. 248 1. 269
1949: January	55, 84	40. 2	1. 389	61. 45	38. 5	1. 596	61.03	38.7	1. 577	64. 41	38.8	1. 660	55. 96	40. 4	1.38	51.37	40. 5	1. 270
	Dela	aware (	Con.)		Florida				Illi	nois				Indiana	1	Ма	ssachus	etts
	W	ilmingt	on		State			State		C	hicago c	ity		State			State	
February. March April. May. June. July. August. September October November December.	55. 43 55. 68 55. 27 55. 99 57. 14 58. 15 57. 03 58. 78 58. 35 61. 07	40.8 40.7 41.1 41.1 40.9 40.7 40.6 40.7 40.5 41.1 40.4 41.6	\$1. 318 1. 331 1. 343 1. 345 1. 361 1. 384 1. 419 1. 422 1. 422 1. 422 1. 442	\$41, 44 40, 32 41, 13 41, 17 41, 11 42, 16	42.6 41.1 41.8 41.5 42.6 44.1	\$0. 973 . 981 . 984 . 992 . 965 . 956	\$57. 06 57. 58 56. 98 57. 14 56. 77 58. 06 57. 92 59. 26 60. 01 60. 43 60. 05 60. 60	41. 5 41. 6 41. 2 40. 9 40. 3 41. 0 40. 5 40. 9 41. 0 41. 0	\$1. 37 1. 38 1. 38 1. 40 1. 41 1. 43 1. 45 1. 46 1. 47 1. 48	\$59. 08 59. 47 58. 60 58. 85 58. 79 59. 76 59. 70 61. 51 62. 03 62. 06 61. 78 62. 30	40. 7 41. 1 40. 7 41. 1 41. 3 41. 2 40. 9 41. 2	\$1. 44 1. 45 1. 47 1. 50 1. 51 1. 51	\$55. 53 57. 19 57. 51 58. 37 57. 75 59. 93 59. 95 60. 58	40. 1 40. 6 40. 2 40. 6 40. 5 40. 9 40. 8 40. 9	\$1.386 1.407 1.431 1.436 1.427 1.466 1.470 1.480	\$50. 73 51. 43 51. 39 51. 07 51. 28 51. 76 51. 44 52. 29 *52. 42 50. 74 50. 87		
1949: January	61. 57	42. 2	1. 461	42. 48	44. 2	. 961	59. 81	40. 4	1.48	61. 20	40. 5	1.51	59.30	40. 2	1.476	51.47		
		Michiga	n						Minn	esota						1	New Jer	sey
		State			State			Duluth		M	Inneap	olis		St. Pat	ıl		State	
1948: January February March April May June July August. September October November December	59. 02 59. 68 59. 04 56. 75 60. 81 62. 57 63. 44 63. 32 64. 86 64. 40 64. 81	40. 8 39. 7 40. 1 39. 7 *38. 0 39. 7 39. 9 40. 1 39. 4 40. 4 39. 7 40. 3	\$1. 488 1. 489 1. 488 1. 500 1. 539 *1. 568 1. 584 1. 610 1. 608 1. 636 1. 611	\$51. 92 51. 74 51. 58 52. 22 53. 19 52. 46 53. 78 53. 07 54. 87 55. 79 56. 14	41. 6 41. 1 41. 0 40. 8 41. 3 40. 7 41. 4 40. 7 41. 0 41. 5 41. 5	\$1. 248 1. 259 1. 258 1. 280 1. 288 1. 289 1. 303 1. 311 1. 338 *1. 344 1. 353	\$51. 19 53. 45 52. 07 51. 48 52. 25 52. 59 57. 43 58. 98 54. 78 57. 14 56. 04 57. 11	39. 9 *41. 5 40. 4 40. 0 40. 1 39. 9 41. 5 42. 1 39. 1 40. 7 40. 0 40. 3	1. 288 1. 289 1. 287 1. 303 1. 318 1. 384 1. 401 1. 401 1. 404 1. 401 1. 417	\$51. 13 51. 29 50. 52 50. 94 51. 67 53. 42 53. 99 54. 81 53. 38 54. 18 54. 54	41. 0 40. 8 40. 0 40. 3 40. 4 40. 5 40. 5 41. 0 39. 6 40. 1 40. 4 40. 6	1. 264 1. 279 1. 319 1. 333 1. 337 1. 348 1. 351 1. 350 1. 350	\$53. 30 53. 67 52. 48 53. 03 52. 54 52. 32 54. 89 56. 03 55. 35 55. 50 55. 73 55. 23	41. 8 41. 7 41. 1 41. 3 40. 6 40. 0 41. 0 41. 2 40. 7 40. 6 40. 8 40. 4	\$1. 275 1. 287 1. 277 1. 284 1. 294 1. 308 1. 360 1. 360 1. 367 1. 366	\$57. 15 56. 71 56. 71 56. 29 56. 49 57. 38 57. 73 58. 57 59. 25 59. 01 59. 03 59. 97	41. 6 41. 2 41. 1 40. 8 40. 7 40. 9 40. 7 40. 8 40. 9 40. 6 40. 5	\$1. 374 f. 377 1. 379 1. 380 1. 403 1. 419 1. 435 1. 448 1. 452 1. 457 1. 465
1949: January	65. 03	39. 9	1. 633	55. 49	40.8	1.361	55. 37	39. 3	1.409	53.16	39. 0	1.363	55. 74	40.1	1.390	59. 07	40. 4	1.4 7

Table C-2. Hours and Gross Earnings of Production Workers in Manufacturing Industries for Selected States and Areas <sup>1</sup>—Continued

									New	York								
Year and month		State		Alb	any-Sch ady-Tro	nnec-		Buffale	)	Nev	v York	City	R	ocheste	r 2	S	yracuse	, 2
	Avg. wkly. earn- ings	Avg. wkly. hour	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hour	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hour	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hour	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hour	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hour	Avg. hrly. earn- ings
1948: January February March April May June July August September October November December	56. 88 55. 49 55. 94 56. 97 57. 75 58. 36 59. 39 57. 47 59. 42	40. 1 39. 7 39. 8 39. 3 39. 2 39. 5 39. 5 39. 4 39. 6 38. 4 39. 5 39. 6	\$1. 42 1. 43 1. 43 1. 41 1. 43 1. 44 1. 46 1. 48 1. 50 1. 50 1. 51 1. 51	\$55. 37 54. 40 56. 52 56. 39 56. 65 57. 21 57. 88 60. 55 62. 12 59. 79 63. 65 64. 87	40. 3 39. 6 40. 2 39. 9 39. 7 39. 8 39. 1 40. 0 40. 6 39. 7 41. 7 41. 8	\$1. 38 1. 38 1. 41 1. 42 1. 43 1. 44 1. 49 1. 52 1. 53 1. 51 1. 53 1. 56	\$56. 72 57. 15 56. 99 56. 56 57. 59 58. 32 59. 34 60. 70 61. 61 61. 71 61. 71 62. 13	40.6 40.6 40.5 40.0 40.2 40.2 40.5 40.7 40.5 40.6 40.7	\$1. 40 1. 41 1. 41 1. 43 1. 45 1. 47 1. 49 1. 52 1. 53 1. 52 1. 53	\$61, 55 61, 65 60, 53 58, 19 59, 09 60, 09 61, 61 62, 39 63, 22 58, 86 62, 59 62, 63	38. 8 38. 4 38. 3 37. 7 37. 6 37. 8 37. 9 37. 9 35. 6 37. 7 37. 9	\$1.60 1.62 1.60 1.55 1.57 1.59 1.64 1.66 1.68 1.66 1.67	\$54. 97 55. 09 55. 49 55. 58 55. 33 57. 74 57. 39 57. 61 58. 37 57. 88 58. 56 58. 25	40. 3 40. 2 40. 2 40. 1 39. 8 40. 1 40. 1 39. 9 40. 2 39. 7 40. 0 39. 6	\$1. 37 1. 37 1. 38 1. 39 1. 39 1. 44 1. 43 1. 45 1. 45 1. 46 1. 46 1. 47	\$54. 98 54. 54 54. 74 55. 16 54. 20 55. 72 54. 62 55. 78 57. 24 56. 78 56. 42 55. 87	42. 0 41. 6 41. 8 41. 9 41. 2 42. 0 40. 6 40. 9 41. 5 41. 0 40. 7 39. 9	\$1. 31 1. 31 1. 32 1. 31 1. 33 1. 35 1. 36 1. 38 1. 39 1. 38 1. 40
1949: January	59. 22	38.9	1. 52	62. 16	40.6	1. 54	60.90	39.9	1.53	62.79	37. 5	1.69	58.04	39.7	1.46	56. 28	40.6	1.39
	Nor	th Car	olina	C	klahom	ıa						Penr	nsylvani	a				
		State			State			State		Allento	wn-Be	thlehem	Pl	niladelpi	hia	P	ittsburg	gh
1948: January February March April May June July August September October November December	\$40. 86 38. 79 41. 30 40. 54 40. 12 39. 80 39. 20 40. 36 40. 75 41. 58 41. 40 41. 58	39. 7 37. 6 40. 0 39. 4 38. 4 37. 8 38. 1 37. 7 38. 4 38. 0 38. 1	\$1. 029 1. 031 1. 032 1. 028 1. 031 1. 036 1. 037 1. 059 1. 082 1. 084 1. 090 1. 093	\$53, 15, 53, 03 55, 30 55, 70 54, 74 54, 15 55, 46		\$1, 250 1, 277 1, 296 1, 320 1, 286 1, 297 1, 310	\$49. 69 49. 50 49. 91 49. 63 50. 32 50. 38 50. 20 52. 20 52. 73 53. 38 53. 24 53. 40	40. 0 39. 9 40. 0 39. 6 39. 9 39. 8 39. 2 39. 5 39. 5 39. 7 39. 7	\$1.243 1.242 1.246 1.252 1.260 1.267 1.282 1.320 1.335 1.339 1.342	\$51, 92 51, 58 51, 10 49, 25 52, 65 51, 15 51, 78 52, 88 54, 06 54, 65 53, 77 53, 44	39. 8 39. 7 39. 5 37. 8 38. 8 38. 8 38. 4 38. 5 38. 8 39. 5 38. 8 38. 8	\$1.320 1.306 1.299 1.303 1.340 1.372 1.392 1.407 1.386 1.392 1.385	\$54. 78 54. 78 54. 91 55. 22 55. 19 55. 44 55. 60 56. 88 57. 37 57. 42 57. 78 57. 96	40. 6 40. 4 41. 3 40. 1 40. 1 39. 9 40. 0 40. 1 39. 9 40. 2	\$1, 338 1, 339 1, 310 1, 355 1, 356 1, 364 1, 374 1, 404 1, 415 1, 422 1, 438 1, 443	\$56. 97 56. 84 57. 96 57. 55 58. 54 58. 55 58. 07 62. 34 62. 32 63. 46 62. 51 62. 73	39.1 39.0 39.9 39.5 40.3 39.7 39.0 39.9 39.2 40.3 39.6 39.7	\$1. 421 1. 425 1. 421 1. 437 1. 433 1. 455 1. 490 1. 566 1. 575 1. 578 1. 580
1949: January	40. 50	37.0	1.096	54.82	41.0	1, 337	53.02	39. 3	1.349	54. 68	39.0	1. 411	56. 52	39. 4	1.434	62. 11	39.8	1. 558
		Penn	sylvania	-Conti	nued		Rh	ode Isla	ind	Г	'enness	ee		Texas			Utah	
	Read	ing-Leb	oanon	Yo	rk-Adai	ms		State			State			State			State	
1948: January February March April May June July August September October November December	\$52. 63 52. 34 52. 31 51. 98 52. 25 53. 43 51. 71 53. 74 54. 26 55. 39 56. 23 54. 80	40. 4 40. 5 40. 5 40. 2 40. 6 40. 7 39. 5 39. 7 39. 4 40. 1 40. 4 39. 6	\$1. 301 1. 306 1. 304 1. 307 1. 305 1. 317 1. 324 1. 393 1. 388 1. 396 1. 390	\$43. 67 44. 89 45. 49 44. 72 46. 49 46. 34 46. 26 46. 76 45. 49 47. 33 46. 87 47. 43	40.8 41.0 41.3 41.0 41.8 41.9 41.2 41.4 40.5 42.0 41.3 40.9	\$1. 091 1. 107 1. 115 1. 113 1. 132 1. 132 1. 147 1. 150 1. 136 1. 146 1. 156 1. 179	\$48. 12 50. 22 50. 36 49. 82 49. 60 49. 82 49. 52 47. 85 48. 37 44. 87 47. 57 49. 18	40. 8 41. 2 41. 3 40. 7 40. 4 40. 1 39. 9 39. 0 36. 1 37. 9 39. 2	\$1. 180 1. 218 1. 220 1. 225 1. 228 1. 241 1. 242 1. 228 1. 242 1. 244 1. 254 1. 254	\$41, 43 41, 55 41, 86 41, 67 41, 67 42, 03 43, 13 43, 09 42, 85 43, 63 43, 80 43, 98	40. 7 40. 7 40. 8 40. 3 40. 3 40. 5 40. 5 39. 9 40. 4 40. 0 40. 2	\$1.018 1.021 1.026 1.034 1.034 1.043 1.065 1.064 1.074 1.080 1.095 1.094	\$49. 79 48. 85 48. 26 50. 19 52. 10 52. 71 51. 54 53. 39 53. 98 55. 09 *53. 11 53. 93	42. 7 41. 4 41. 6 42. 5 43. 2 43. 6 42. 7 43. 3 42. 5 43. 9 *42. 8 42. 9	\$1. 166 1. 180 1. 160 1. 181 1. 206 1. 209 1. 207 1. 233 1. 270 1. 255 *1. 241 1. 257	\$52. 78 51. 97 52. 50 50. 05 53. 04 53. 99 51. 73 53. 28 53. 45 53. 73 56. 99 56. 56	40. 6 40. 6 40. 7 39. 1 40. 8 40. 9 40. 1 41. 3 40. 8 39. 8 41. 3 40. 4	\$1. 30 1. 28 1. 29 1. 28 1. 30 1. 32 1. 29 1. 31 1. 35 1. 38 1. 40
1949: January	53. 25	38. 9	1.377	47.14	40. 2	1.193	48. 26	38.8	1. 245	43.73	39. 4	1.110	53. 42	42. 5	1. 257	58. 87	40.6	1. 45

TABLE C-2: Hours and Gross Earnings of Production Workers in Manufacturing Industries for Selected States and Areas 1—Continued

									Wisc	onsin								
Warrand month		State		Ke	enosha o	eity	La	Crosse	eity	M	adison o	eity	Milw	aukee c	ounty	R	acine ci	ty
Year and month	Avg. wkly. earn- ings	Avg. wkly. hour	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hour	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hour	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hour	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hour	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hour	Avg. hrly. earn- ings
948: January February March April May June July August September October November December	\$55. 05 54. 63 55. 56 55. 11 55. 73 56. 69 *54. 97 56. 46 55. 74 58. 04 58. 16 58. 15	42. 3 41. 9 42. 3 42. 0 42. 1 41. 6 41. 9 41. 5 42. 0 41. 9 41. 7	\$1. 303 1. 303 1. 313 1. 314 1. 326 1. 347 1. 320 1. 346 1. 342 1. 383 1. 388 1. 396	\$60. 41 54. 11 60. 41 57. 12 58. 38 63. 01 67. 31 61. 38 61. 79 61. 73 60. 72 61. 22	41. 6 37. 5 41. 4 39. 6 40. 1 41. 1 40. 3 39. 5 40. 0 39. 7 39. 2 39. 3	\$1. 453 1. 444 1. 460 1. 443 1. 455 1. 532 1. 671 1. 552 1. 545 1. 554 1. 558	\$52.30 49.35 50.17 49.60 49.74 50.13 53.35 54.32 52.61 53.92 55.24	41. 4 40. 0 40. 3 39. 7 39. 7 39. 5 39. 6 39. 2 39. 7 38. 7 39. 4 40. 1	\$1. 263 1. 233 1. 246 1. 250 1. 251 1. 259 1. 267 1. 362 1. 369 1. 361 1. 369 1. 378	\$49. 85 50. 11 50. 97 55. 54 59. 10 58. 12 54. 70 54. 15 52. 59 54. 55 56. 27 57. 98	39. 6 38. 7 39. 5 41. 4 42. 9 42. 0 39. 7 39. 5 38. 5 40. 1 41. 2 40. 9	\$1. 253 1. 290 1. 289 1. 343 1. 377 1. 385 1. 377 1. 372 1. 365 1. 362 1. 364 1. 416	\$58. 76 58. 20 59. 09 58. 77 58. 82 60. 20 60. 92 61. 44 61. 81 63. 09 62. 69 62. 54	41. 6 41. 3 41. 7 41. 4 41. 0 41. 2 41. 1 41. 3 40. 8 41. 5 41. 3 41. 2	\$1. 411 1. 411 1. 418 1. 419 1. 434 1. 461 1. 481 1. 515 1. 521 1. 516 1. 516	\$61. 48 60. 27 61. 44 60. 58 61. 97 63. 32 63. 46 65. 35 65. 15 65. 28 65. 78 64. 83	42. 0 41. 5 41. 8 41. 2 41. 7 42. 4 42. 0 42. 1 41. 6 41. 4 41. 5 40. 9	\$1.46 1.45 1.46 1.47 1.48 1.50 1.55 1.56 1.57

<sup>1</sup> State and area hours and gross earnings are prepared by various cooperating State agencies. Owing to differences in methodology the data may not be strictly comparable among the States or with the national averages. Variations in earnings among the States and areas reflect, to some extent differences with respect to industrial composition. Revised data for all extensions of the state of t cept the two most recent months are identified by an asterisk for the first

months publication of such data. A number of States also make available more detailed industry data, as well as information for earlier periods which may be secured directly upon request to the appropriate State agency as listed in footnote 1, table A-5.

<sup>2</sup> Entire series revised since last publication.

Table C-3: Estimated Average Hourly Earnings, Gross and Exclusive of Overtime, of Production Workers in Manufacturing Industries 1

	All manu	ifacturing	Durabl	le goods	Nondura	able goods		All mant	ifacturing	Durab	e goods	Nondura	ble goods
Year and month	Gross	Excluding over-time	Gross	Excluding over-time	Gross	Excluding over-	Year and month	Gross	Excluding over-time	Gross	Excluding over time	Gross	Excluding over-time
January 1941 January 1945 July 1945 July 1945 June 1946  1941: Average 1942: Average 1943: Average 1944: Average 1945: Average 1946: Average 1946: Average 1947: Average	1. 033 1. 084 . 729 . 853 . 961 1. 019	\$0. 664 . 970 . 969 1. 053 . 702 . 805 . 894 . 947 2. 963 1. 049 1. 182	\$0.749 1.144 1.127 1.165 .808 .947 1.059 1.117 1.111 1.156 1.292	\$0. 722 1. 053 1. 052 1. 134 . 770 . 881 . 976 1. 029 2 1. 042 1. 122 1. 250	\$0.610 .891 .902 1.003 .640 .723 .803 .861 .904 1.012 1.145	\$0.601 .840 .854 .972 .625 .698 .763 .814 2.858 .978 1.109	1948: January February March April May June July August September October November December 3 1949: January 3	\$1, 285 1, 287 1, 289 1, 292 1, 301 1, 316 1, 332 1, 349 1, 362 1, 366 1, 372 1, 376	\$1, 243 1, 247 1, 248 1, 253 1, 262 1, 275 1, 295 1, 309 1, 323 1, 323 1, 333 1, 333 1, 344	\$1. 355 1. 352 1. 352 1. 357 1. 366 1. 385 1. 407 1. 431 1. 448 1. 452 1. 454 1. 456	\$1, 308 1, 309 1, 306 1, 314 1, 324 1, 341 1, 369 1, 385 1, 408 1, 403 1, 411 1, 408 1, 419	\$1, 210 1, 217 1, 220 1, 220 1, 230 1, 242 1, 252 1, 262 1, 272 1, 271 1, 282 1, 287	\$1. 173 1. 181 1. 183 1. 184 1. 194 1. 204 1. 228 1. 235 1. 236 1. 247 1. 251

<sup>&</sup>lt;sup>1</sup> Overtime is defined as work in excess of 40 hours a week and paid for at time and one-half. The method of estimating average hourly earnings exclusive of overtime makes no allowance for special rates of pay for work done on holidays.

<sup>&</sup>lt;sup>2</sup> Eleven-month average only; August 1945 excluded because of VJ-day holiday period.

8 Preliminary

Table C-4: Gross Average Weekly Earnings of Production Workers in Selected Industries, in Current and 1939 Dollars 1

Year and month	All manu	facturing	Bitumin			light and ver 2	Voor and month	All manu	facturing	Bitumir		Electric	light and ver 2
rear and month	Current	1939 dollars	Current	1939 dollars	Current	1939 dollars	Year and month	Current	1939 dollars	Current	1939 dollars	Current	1939 dollars
January 1941  January 1945  July 1945  July 1945  June 1946  1939: Average  1940: Average  1941: Average  1942: Average  1943: Average  1944: Average  1945: Average  1946: Average  1946: Average  1946: Average	\$26. 64 47. 50 45. 45 43. 31 23. 86 25. 20 29. 58 36. 65 43. 14 46. 08 44. 39 43. 74 49. 25	\$26. 27 37. 15 34. 91 32. 30 23. 86 25. 00 27. 95 31. 27 34. 69 36. 50 34. 36 31. 21 30. 75	\$26.00 54.11 50.66 64.44 23.88 24.71 30.86 35.02 41.62 51.27 52.25 58.03 66.86	\$25. 64 42. 32 38. 92 48. 05 23. 88 24. 51 29. 16 29. 88 33. 47 40. 61 40. 45 41. 41	\$35. 49 48. 90 50. 34 52. 07 34. 38 35. 10 36. 54 39. 60 44. 16 48. 04 50. 05 52. 04	\$35. 00 38. 24 38. 67 38. 83 34. 38 34. 53 33. 79 35. 51 38. 05 38. 75 37. 13	1948: January February March April May June July August September October November December 4 1949: January 4	51. 75 52. 07 51. 79 51. 86 52. 85	\$30. 66 30. 71 31. 01 30. 41 30. 23 30. 60 30. 30 30. 79 30. 87 31. 29 31. 49 31. 91	\$75. 78 70. 54 74. 84 8 49. 53 74. 08 73. 87 67. 62 78. 10 75. 51 76. 40 73. 52 74. 87	\$44. 62 41. 86 44. 57 29. 08 43. 19 42. 76 38. 70 44. 49 43. 01 43. 75 42. 44 43. 42	\$59. 87 59. 60 58. 27 59. 10 59. 83 60. 41 61. 46 61. 75 62. 38 62. 57 62. 72	\$35. 2 35. 3 34. 7 34. 7 34. 8 34. 8 35. 1 35. 0 35. 1 35. 7 36. 1 36. 3

<sup>&</sup>lt;sup>1</sup> These series indicate changes in the level of weekly earnings prior to and after adjustment for changes in purchasing power as determined from the Bureau's consumers' price index, the year 1939 having been selected for the base period. Estimates of World War II and postwar understatement by the consumers' price index were not included. See Monthly Labor Review, March 1947, p. 498. (See also footnote 1, table D-1.)

TABLE C-5: Gross and Net Spendable Average Weekly Earnings of Production Workers in Manufacturing Industries, in Current and 1939 Dollars <sup>1</sup>

Year and month	G.	Net spendable average weekly earnings						Net spendable average weekly earnings				
	Gross average weekly earn-	Worker with no dependents		Worker with three dependents		Year and month	Gross average weekly earn-	Worker with no dependents		Worker with three dependents		
	ings	Current	1939 dollars	Current	1939 dollars		ings	Current	1939 dollars	Current	1939 dollars	
January 1941 January 1945 July 1945 June 1946	43.31	\$25. 41 39. 40 37. 80 37. 30	\$25.06 30.81 29.04 27.81	\$26.37 45.17 43.57 42.78	\$26.00 35.33 33.47 31.90	1948: January February March April May	51. 75 52. 07 51. 79 51. 86	\$45. 69 45. 42 45. 69 45. 45 45. 51	\$26. 91 26. 95 27. 21 26. 68 26. 53	\$51. 43 51. 16 51. 43 51. 19 51. 25	\$30, 29 30, 36 30, 63 30, 05 29, 88	
1939: A verage. 1940: A verage. 1941: A verage. 1942: A verage. 1943: A verage. 1944: A verage. 1945: A verage.	25. 20 29. 58 36. 65 43. 14 46. 08 44. 39	23. 58 24. 69 28. 05 31. 77 36. 01 38. 29 36. 97	23. 58 24. 49 26. 51 27. 11 28. 97 30. 32 28. 61	23. 62 24. 95 29. 28 36. 28 41. 39 44. 06 42. 74	23, 62 24, 75 27, 67 30, 96 33, 30 34, 89 33, 08	June July August September October November December <sup>2</sup>	52. 85 52. 95 54. 05 54. 19 54. 65 54. 56 55. 03	46. 35 46. 48 47. 35 47. 47 47. 86 47. 78 48. 18	26. 83 26. 60 26. 97 27. 04 27. 40 27. 58 27. 94	52, 08 52, 22 53, 09 53, 21 53, 60 53, 52 53, 92	30, 15 29, 88 30, 24 30, 31 30, 69 30, 89 31, 29	
1946: Average		37. 65 42. 17	26. 87 26. 33	43. 13 47. 65	30. 78 29. 75	1949: January 2	54. 41	47. 66	27.72	53. 40	31.06	

¹ Net spendable average weekly earnings are obtained by deducting from gross weekly earnings, social security and income taxes for which the specified type of worker is liable. The amount of income tax liability depends, of course, on the number of dependents supported by the worker as well as on the level of his gross income. Net spendable earnings have, therefore, been computed for two types of income-receivers: (1) A worker with no dependents: (2) A worker with three dependents. The computations of net spendable earnings for both the factory worker with no dependents and the factory worker with three dependents are based

upon the estimates of gross average weekly earnings for all production workers in manufacturing industries without direct regard to marital status and family composition. The primary value of the spendable series is that of measuring relative changes in disposable earnings for two types of incompreceivers. That series does not, therefore, reflect actual differences in levels of earnings for workers of varying age, occupation, skill, family composition,

Preliminary.

Data relate to all nonsupervisory employees and working supervisors.
 April data reflect work stoppages.
 Preliminary.

TABLE C-6: Average Earnings and Hours on Private Construction Projects, by Type of Firm <sup>1</sup>

Year and month										Buildin	g constr	ruction						
	All types, private construction projects			Total building			General contractors			Special building trades								
										All trades 3		Plumbing and heating		d heat-	Painting and deco-		deco-	
	Avg. wkly. earn- ings 5	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings 3	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings 3	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings 3	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings 3	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings 3	Avg. wkly. hours	Avg. hrly. earn- ings
1940: Average 1941: January	(4) (4)	(4) (4)	(4) (4)	\$31.70 32.18	33. 1 32. 6	\$0. 958 . 986	5 \$30. 56 5 30. 10	8 33. 3 8 32. 7	\$\$0.918 \$.946	\$33, 11 33, 42	32. 7 32. 6	\$1.012 1.025	\$32.87 34.16	34. 6 35. 8	\$0. 949 . 955	\$33.05 31.49	32. 5 29. 7	\$1.016
1947: Average	\$62.85	38.0	\$1.654	63. 30	37. 6	1. 681	59. 39	37.0	1. 603	67. 97	38. 4	1.772	69.66	39. 2	1. 779	63.37	36. 7	1. 724
January	69. 69 65. 73 66. 17 66. 73 67. 25 67. 90 70. 57 71. 53 71. 99 72. 12 71. 71 70. 46 72. 85	37. 7 37. 3 37. 0 37. 4 37. 5 38. 5 38. 4 38. 4 38. 1 37. 9 37. 0 38. 0	1. 846 1. 762 1. 788 1. 786 1. 795 1. 812 1. 835 1. 865 1. 876 1. 894 1. 894 1. 906 1. 918	69. 80 66. 28 66. 31 66. 89 67. 31 68. 13 70. 49 71. 38 71. 89 72. 06 71. 69 70. 73 73. 32	37. 4 37. 2 36. 7 37. 1 37. 0 37. 1 37. 9 37. 8 37. 8 37. 5 37. 4 36. 7 37. 9	1. 869 1. 781 1. 806 1. 805 1. 818 1. 835 1. 858 1. 990 1. 901 1. 919 1. 919 1. 929 1. 935	66. 30 62. 05 62. 70 63. 28 63. 62 64. 74 67. 00 67. 90 68. 47 68. 56 68. 10 67. 25 70. 45	36. 8 36. 4 36. 3 36. 7 36. 5 37. 4 37. 2 37. 2 37. 0 36. 8 36. 0 37. 7	1. 800 1. 707 1. 727 1. 724 1. 745 1. 772 1. 789 1. 826 1. 833 1. 853 1. 852 1. 867 1. 869	74. 36 71. 43 70. 99 71. 47 72. 08 72. 67 75. 14 75. 88 76. 57 76. 67 76. 33 75. 25 77. 15	38. 0 38. 2 37. 3 37. 5 37. 7 37. 9 38. 6 38. 5 38. 5 38. 2 38. 1 37. 5 38. 1	1. 955 1. 868 1. 899 1. 905 1. 909 1. 916 1. 948 1. 972 1. 991 2. 005 2. 005 2. 009 2. 023	77. 24 75. 79 74. 17 74. 01 74. 64 75. 55 79. 03 78. 89 79. 81 78. 97 77. 97 76. 44 81. 26	39. 2 40. 7 39. 1 39. 0 38. 9 39. 1 40. 0 39. 2 39. 1 38. 7 38. 5 38. 0 39. 9	1. 971 1. 862 1. 895 1. 897 1. 919 1. 933 1. 976 2. 014 2. 041 2. 042 2. 026 2. 010 2. 037	69. 52 65. 79 65. 03 66. 80 68. 29 69. 76 70. 27 71. 20 71. 27 71. 67 70. 72 69. 92 71. 32	36. 0 35. 7 34. 7 35. 7 36. 3 36. 6 36. 4 36. 8 36. 6 35. 7 34. 9 35. 8	1. 929 1. 840 1. 872 1. 873 1. 880 1. 906 1. 934 1. 951 1. 959 2. 001 1. 998

							B	uilding	consti	ruction-	-Conti	aued						
Year and month	Special building trades—Continued																	
	Electrical work			Masonry			Plastering and lathing			Carpentry			Roofing and sheet metal			Excavation and foundation		
	Avg. wkly. earn- ings 3	Avg. wkly. hours	Avg. hourly earn- ings	Avg. wkly. earn- ings 3	Avg. wkly. hours	Avg. hourly earn- ings	Avg. wkly. earn- ings 3	Avg. wkly. hours	Avg. hourly earn- ings	Avg. wkly. earn- ings 3	Avg. wkly. hours	Avg. hourly earn- ings	Avg. wkly. earn- ings 3	Avg. wkly. hours	Avg. hourly earn- ings	Avg. wkly. earn- ings 3	Avg. wkly. hours	Avg. hourly earn- ings
1940: Average	\$41. 18 43. 18 77. 78	34. 5 36. 5 40. 3	\$1.196 1.184 1.930	\$29. 47 25. 66 62. 39	29. 8 25. 3 36. 4	\$0.988 1.012	\$36. 60 35. 36 73. 15	28. 5 27. 5	\$1. 286 1. 287	\$31. 23 30. 40 63. 33	33. 0 31. 2 38. 5	\$0. 947 . 974 1. 645	\$28. 07 27. 60 57. 81	31. 8 30. 3	\$0. 883 . 910 1. 577	\$26. 53 23. 86 60. 12	30. 9 29. 1 37. 8	\$0. 859 . 820 1. 590
1948: Average January February March April May June July August September October November December 6	84. 33 81. 62 82. 10 83. 75 81. 76 81. 44 82. 60 84. 31 85. 63 85. 69 87. 62 86. 72 88. 79	40. 0 40. 6 40. 6 39. 7 39. 7 39. 8 40. 3 39. 7 40. 0 39. 4 40. 5	2. 106 2. 012 2. 052 2. 064 2. 061 2. 075 2. 075 2. 126 2. 159 2. 191 2. 203 2. 194	69. 16 61. 51 59. 50 61. 38 64. 61 66. 91 71. 21 74. 78 73. 83 73. 97 73. 74 72. 96 70. 51	35. 4 33. 0 31. 6 32. 6 34. 3 34. 8 36. 2 37. 0 36. 9 36. 6 36. 1 35. 3	1. 957 1. 862 1. 881 1. 883 1. 985 1. 923 1. 967 1. 977 1. 994 2. 005 2. 015 2. 022 2. 000	79. 79 75. 84 74. 81 75. 10 76. 61 79. 22 83. 54 83. 12 82. 07 84. 29 82. 28 77. 66 80. 52	36. 6 36. 7 35. 9 36. 0 36. 6 37. 1 38. 2 37. 4 36. 8 37. 3 36. 6 34. 7 36. 0	2. 179 2. 069 2. 087 2. 087 2. 094 2. 137 2. 185 2. 223 2. 231 2. 258 2. 250 2. 238 2. 237	68. 35 63. 94 61. 60 62. 93 68. 41 69. 55 70. 64 70. 65 70. 50 69. 77 68. 99 70. 10	37. 8 36. 5 35. 2 35. 2 38. 0 38. 8 39. 4 39. 2 39. 3 38. 4 37. 6 37. 2 37. 9	1. 807 1. 750 1. 752 1. 778 1. 799 1. 795 1. 794 1. 795 1. 800 1. 837 1. 854 1. 855 1. 847	62. 00 56. 54 55. 38 55. 86 58. 33 59. 89 63. 15 64. 42 65. 36 66. 27 65. 15 65. 17 65. 22	36. 3 34. 5 33. 7 34. 4 35. 3 35. 9 36. 8 37. 1 37. 7 37. 8 37. 2 36. 5	1. 709 1. 638 1. 643 1. 622 1. 652 1. 717 1. 736 1. 734 1. 753 1. 749 1. 751 1. 788	66. 47 63. 79 64. 37 61. 57 63. 40 65. 72 68. 45 66. 63 69. 11 69. 77 68. 37 68. 61 65. 85	38. 5 37. 7 37. 3 36. 4 37. 9 39. 3 40. 4 38. 6 39. 5 39. 5 38. 8 38. 4 37. 4	1. 727 1. 690 1. 725 1. 689 1. 672 1. 671 1. 695 1. 724 1. 768 1. 760 1. 789 1. 761

#### TABLE C-6: Average Earnings and Hours on Private Construction Projects, by Type of Firm '-Con.

		Nonbuilding construction												
Year and month	Tota	al nonbuil	ding	High	way and s	treet	Heav	y constru	ction	Other				
	Avg. wkly. earnings <sup>3</sup>	Avg. wkly. hours	Avg. hourly earnings	Avg. wkly. earnings <sup>3</sup>	Avg. wkly. hours	Avg. hourly earnings	Avg. wkly. earnings <sup>3</sup>	Avg. wkly. hours	Avg. hourly earnings	Avg. wkly. earnings <sup>3</sup>	Avg. wkly. hours	Avg. hourly earnings		
1940: Average	(4) (4)	(4) (4)	(4) (4)	(4) (4)	(4) (4)	(4) (4)	(4) (4)	(4) (4)	(4) (6)	(4) (4)	(4) (4)	(4) (4)		
1947: Average	\$60.87	39. 5	\$1. 539	\$56. 77	39.1	\$1.454	\$63.02	39. 5	\$1. 594	\$58. 27	40. 1	\$1.454		
1948: Average January February March April May June July August September October November December 6	63. 28 65. 42 65. 85 66. 92 66. 72 70. 93 72. 27 72. 26 72. 42 71. 82	39. 6 37. 8 38. 5 38. 9 39. 6 39. 1 40. 9 41. 2 40. 9 40. 7 40. 3 38. 4 38. 4	1. 745 1. 676 1. 700 1. 692 1. 691 1. 706 1. 735 1. 756 1. 768 1. 779 1. 780 1. 803 1. 833	65. 88 61. 25 60. 96 60. 71 61. 63 63. 09 67. 53 69. 73 68. 85 69. 22 68. 63 63. 27 65. 80	39. 8 37. 9 37. 4 37. 7 38. 5 38. 8 40. 8 42. 2 41. 6 41. 3 40. 2 37. 6 38. 7	1. 654 1. 618 1. 629 1. 609 1. 601 1. 627 1. 656 1. 652 1. 657 1. 676 1. 707 1. 684 1. 699	71. 64 65. 57 68. 78 68. 79 69. 53 69. 30 74. 06 74. 42 75. 06 74. 90 73. 85 72. 05 72. 67	39. 6 37. 6 38. 6 39. 3 39. 9 39. 4 41. 5 41. 0 40. 6 40. 4 40. 0 38. 3 37. 6	1. 811 1. 745 1. 781 1. 750 1. 743 1. 760 1. 785 1. 814 1. 847 1. 854 1. 881 1. 981	66. 41 58. 14 61. 24 62. 89 65. 08 63. 86 66. 61 69. 23 69. 02 69. 88 70. 23 67. 58 69. 94	39. 8 38. 1 39. 0 38. 9 39. 8 39. 8 40. 6 40. 7 40. 9 41. 2 39. 4 39. 9	1. 669 1. 524 1. 570 1. 615 1. 637 1. 647 1. 685 1. 705 1. 708 1. 704 1. 717 1. 754		

¹ Covers all contract construction firms reporting to the Bureau during the months shown (over 14,000), but not necessarily identical establishments. The data include all employees of these construction firms working at the site of privately financed projects (skilled, semiskilled, unskilled, superintendents, time clerks, etc.). Employees of these firms engaged on publicly financed projects and off-site work are excluded.
² Includes types not shown separately.
² Hourly earnings, when multiplied by weekly hours of work, may not exactly equal weekly earnings because of rounding.
² Not available prior to February 1946.

\*Includes general contracting as well as general building maintenance, and other special building dats.

\*Revised. Data for both January and February 1949 will appear in the May issue. January data are unavailable at this time because this series is being revised to combine information on private and public construction and to show hours and earnings data for all "construction" workers, including those engaged in the employer's shop or yard at jobs (such as precutting, preassembly) ordinarily performed at the site of construction. As stated in footnote I above, the series through December 1948 covers only site workers of construction firms employed on privately financed projects.

## D: Prices and Cost of Living

Table D-1: Consumers' Price Index 1 for Moderate-Income Families in Large Cities, by Group of Commodities

[1935-39=100]

					Fuel	, electricity, a	nd refrigerati	on*	-		
Year and month	All items	Food	Apparel	Rent	Total	Gas and electricity	Other fuels	Ice	Housefur- nishings	Miscella- neous†	
1913: Average	70. 7	79. 9	69.3	92. 2	61. 9	(2)	(2)	(2)	59.1	50. 9	
	71. 7	81. 7	69.8	92. 2	62. 3	(2)	(2)	(2)	60.8	52. 0	
1918: December	118. 0	149.6	147. 9	97.1	90. 4	(2)	(2)	(2)	121. 2	83. 1	
1920: June	149. 4	185.0	209. 7	119.1	104. 8	(2)	(2)	(2)	169. 7	100. 7	
1929: A verage	122. 5	132.5	115. 3	141.4	112. 5	(2)	(2)	(2)	111. 7	104. 6	
1932: A verage	97. 6	86.5	90. 8	116.9	103. 4	(2)	(2)	(2)	85. 4	101. 7	
1939: Average August 15 1940: Average 1941: Average January 1 December 15	99. 4 98. 6 100. 2 105. 2 100. 8 110. 5	95. 2 93. 5 96. 6 105. 5 97. 6 113. 1	100. 5 100. 3 101. 7 106. 3 101. 2 114. 8	104. 3 104. 3 104. 6 106. 2 105. 0 108. 2	99. 0 97. 5 99. 7 102. 2 100. 8 104. 1	98. 9 99. 0 98. 0 97. 1 97. 5 96. 7	99.1 95.2 101.9 108.3 105.4 113.1	100. 2 100. 0 100. 4 104. 1 100. 3 105. 1	101.3 100.6 100.5 107.3 100.2 116.8	100.7 100.4 101.1 104.0 101.8	
1942: Average	116. 5 123. 6 125. 5 128. 4 129. 3	123.9 138.0 136.1 139.1 140.9	124. 2 129. 7 138. 8 145. 9 146. 4	108.5 108.0 108.2 108.3 (3)	105. 4 107. 7 109. 8 110. 3 111. 4	96. 7 96. 1 95. 8 95. 0 95. 2	115. 1 120. 7 126. 0 128. 3 131. 0	110. 0 114. 2 115. 8 115. 9 115. 8	122. 2 125. 6 136. 4 145. 8 146. 0	110.9 115.8 121.3 124.1	
1946: A verage	139. 3	159.6	160. 2	108.6	112. 4	92. 4	136. 9	115. 9	159. 2	128. 8	
June 15	133. 3	145.6	157. 2	108.5	110. 5	92. 1	133. 0	115. 1	156. 1	127. 9	
No vember 15	152. 2	187.7	171. 0	(3)	114. 8	91. 8	142. 6	117. 9	171. 0	132. 8	
1947: Average	159. 2	193. 8	185. 8	111.2	$121.1 \\ 127.8$	92. 0	156.1	125. 9	184. 4	139. 9	
December 15	167. 0	206. 9	191. 2	115.4		92. 6	171.1	129. 8	191. 4	144. 4	
1948: Average. February 15. March 15. April 15. May 15. June 15. July 15. August 15. September 15. October 15. November 15. December 15.	171. 2 167. 5 166. 9 169. 3 170. 5 171. 7 173. 7 174. 5 174. 5 173. 6 172. 2 171. 4	210. 2 204. 7 202. 3 207. 9 210. 9 214. 1 216. 8 216. 6 215. 2 211. 5 207. 5	198. 0 195. 1 196. 3 196. 4 197. 5 196. 9 197. 1 199. 7 201. 0 201. 6 201. 4 200. 4	117. 4 116. 0 116. 3 116. 3 116. 7 117. 0 117. 3 117. 7 118. 5 118. 7 118. 8 119. 5	133.9 130.0 130.3 130.7 131.8 132.6 134.8 136.8 137.3 137.8 137.8	94. 3 93. 2 93. 8 93. 9 94. 1 94. 2 94. 4 94. 5 94. 6 95. 4 95. 4	183. 4 175. 4 175. 5 176. 1 178. 5 180. 6 185. 0 190. 1 191. 4 191. 6 191. 3	135, 2 132, 2 132, 2 133, 2 133, 7 134, 2 136, 5 137, 3 137, 6 137, 9 138, 0	195. 8 193. 0 194. 9 194. 7 193. 6 194. 8 195. 9 196. 3 198. 1 198. 8 198. 7	149. 9 146. 4 146. 2 147. 8 147. 5 150. 8 152. 4 152. 7 153. 7 153. 9	
1949: January 15February 15	170. 9	204. 8	196. 5	119.7	138. 2	95. 5	191. 8	139. 0	196. 5	154. 1	
	169. 0	199. 7	195. 1	119.9	138. 8	96. 1	192. 6	140. 0	195. 6	154. 1	

1 The "Consumers' price index for moderate-income families"in large cities," formerly known as the "Cost of living index" measures average changes in retail prices of selected goods, rents, and services weighted by quantities bought in 1934-36 by families of wage earners and moderate-income workers in large cities whose incomes averaged \$1,524 in 1934-36.

Bureau of Labor Statistics Bulletin 699, Changes in Cost of Living in Large Cities in the United States, 1913-41, contains a detailed description of methods used in constructing this index. Additional information on the consumers' price index is given in a compilation of reports published by the Office of Economic Stabilization, Report of the President's Committee on the Cost of Living.

Mimeographed tables are available upon request showing indexes for each of the cities regularly surveyed by the Bureau and for each of the major groups of living essentials. Indexes for all large cities combined are available since 1913. The beginning date for series of indexes for individual cities

varies from city to city but indexes are available for most of the 34 cities since

varies from city to city but indexes are available for most of the 34 cities since World War I.

2 Data not available.

Rents not surveyed this month.

The group index formerly entitled "Fuel, electricity, and ice" is now designated "Fuel, electricity, and refrigeration". Indexes are comparable with those previously published for "Fuel, electricity, and ice." The subgroup "Other fuels and ice" has been discontinued; separate indexes are presented for "Other fuels" and "Ice."

The miscellaneous group covers transportation (such as automobiles and their upkeep and public transportation fares); medical care (including professional care and medicines); household operation (covering supplies and different kinds of paid services); recreation (that is, newspapers, motion pictures, and tobacco products); personal care (barber- and beauty-shop service and toilet articles); etc.

Table D-2: Consumers' Price Index for Moderate-Income Families, by City, for Selected Periods
[1935-39=100]

															-
City	Feb. 15, 1949	Jan. 15, 1949	Dec. 15 1948	Nov. 15 1948	Oct. 15, 1948	Sept.15, 1948	Aug. 15, 1948	July 15, 1948	June 15, 1948	May 15, 1948	Apr. 15, 1948	Mar.15, 1948	Feb. 15, 1948	June 15, 1946	Aug. 15, 1939
Average	169.0	170.9	171.4	172. 2	173.6	174. 5	174.5	173.7	171.7	170. 5	169.3	166. 9	167. 5	133.3	98.6
Atlanta, Ga. Baltimore, Md. Birmingham, Ala. Boston, Mass. Buffialo, N. Y. Chicago, Ill Cincinnati, Ohio Cleveland, Ohio. Denver, Colo. Detroit, Mich. Houston, Tex.	170.1 (2) 171.7 161.4 (2) 172.9 169.7 172.5 (2) 170.7 170.2	(2) (2) 173.7 163.9 169.8 174.9 172.0 (2) 171.0 171.6 172.6	(2) 174. 0 174. 8 164. 7 (2) 175. 4 172. 2 (2) (2) (2) 172. 8 173. 8	173. 7 (2) 175. 0 166. 7 (2) 175. 9 175. 9 176. 8 (2) 173. 1 173. 9	(2) (2) 176. 9 167. 8 172. 7 178. 1 175. 5 (2) 171. 0 174. 6 174. 7	(2) 179. 2 178. 6 169. 0 (2) 179. 4 176. 3 (2) (2) (2) 175. 4 175. 4	176. 2 (2) 179. 3 168. 7 (2) 178. 8 175. 7 179. 3 (3) 176. 1 175. 2	(2) (2) 177. 0 168. 6 173. 1 178. 6 175. 9 (2) 172. 5 175. 9 173. 7	(2) 176. 1 174. 7 166. 1 (2) 176. 2 173. 5 (3) (1) 174. 5 172. 5	170. 8 (2) 173. 7 164. 1 (2) 174. 9 172. 3 173. 7 (2) 173. 2 171. 5	(*) (*) 172.7 163.6 167.2 172.1 170.8 (*) 168.5 171.8	(1) 170. 9 172. 0 160. 8 (1) 169. 0 169. 3 (1) (2) (1) 168. 7 170. 0	169. 2 (1) 172. 8 161. 3 (2) 168. 8 170. 1 171. 6 (1) 169. 0 170. 4	133.8 135.6 136.5 127.9 132.6 130.9 132.2 135.7 131.7 136.4 130.5	98. 0 98. 7 98. 5 97. 1 98. 5 98. 7 97. 3 100. 0 98. 6 98. 5 100. 7
Indianapolis, Ind. Jacksonville, Fla. Kansas City, Mo. Los Angeles, Calif. Manchester, N. H. Memphis, Tenn Milwankee, Wis. Minneapolis, Minn Mobile, Ala. New Orleans, La New York, N. Y.	(2) (2) (2) 173. 3 (2) (2) 168. 7 (2) 173. 2 166. 8	173.6 (2) 165.1 172.7 172.3 (2) (2) (2) (2) (2) (2) (2) (2) (6) 169.2	(2) 176. 2 (2) 172. 7 (2) 174. 3 (2) 170. 8 173. 5 (2) 169. 2	(2) (2) (2) 172. 2 (2) (2) 171. 2 (2) (2) 176. 6 171. 0	178. 0 (2) 167. 5 171. 8 176. 5 (2) (2) (2) (2) (2) (2) (2) (1) 171. 7	(2) 179. 1 (2) 171. 0 (2) 177. 1 (2) 173. 8 177. 3 (2) 173. 3	(2) (2) (2) 171.0 (2) (2) 174.5 (2) (2) 179.8 173.3	176. 5 (2) 166. 3 170. 3 178. 1 (2) (2) (2) (2) (3) (2) (2) (1) (2) (2) (2) (3) (1) (2) (1) (2) (2) (2) (3) (1) (2) (2) (3) (4) (5) (7) (7) (7) (8) (9) (172. 6)	(*) 178. 3 (*) 168. 8 (*) 174. 7 (*) 171. 4 173. 5 (*) 169. 1	(3) (2) (3) 169.1 (3) 171.1 (3) (2) 176.5 167.5	172. 5 (*) 163. 3 169. 3 172. 0 (*) (*) (*) (*) (*) (*) (*) (*)	(*) 172.8 (*) 167.4 (*) 172.4 (*) 167.7 169.9 (*) 164.3	(*) (*) (*) 168. 1 (*) (*) 166. 9 (*) (*) 177. 1 166. 4	131. 9 138. 4 129. 4 136. 1 134. 7 134. 5 131. 2 129. 4 132. 9 138. 0 135. 8	98. 6 98. 5 98. 6 100. 5 97. 8 97. 8 97. 9 99. 7 98. 6 99. 7 99. 9
Norfolk, Va. Philadelphia, Pa. Pittsburgh, Pa. Portland, Maine Portland, Oreg. Richmond, Va. St. Louis, Mo. San Francisco, Calif. Savannah, Ga. Scranton, Pa. Seattle, Wash. Washington, D. C.	(2) (2) (2)	(2) 170. 4 174. 6 (2) 178. 6 166. 5 (2) (2) 176. 7 (2) (2) (2) (2)	(2) 170. 6 174. 9 167. 1 (2) (2) 171. 1 176. 7 (2) (2) (2) (2) (2)	174. 0 171. 7 175. 9 (2) (2) (2) (2) (2) (2) (2) (2) (2) 169. 4 174. 3 167. 1	(2) 174. 1 177. 1 (2) 180. 1 170. 0 (2) (2) 178. 4 (2) (2) (2)	(2) 174. 8 178. 3 170. 7 (2) (2) 175. 0 177. 1 (2) (2) (2) (2) (2)	176. 2 174. 8 178. 3 (²) (²) (²) (²) (²) (²) (²) (²) 174. 7 176. 2 169. 2	(2) 172. 9 177. 8 (2) 180. 3 168. 9 (2) 180. 2 (2) (2) (3) (4) (2)	(2) 172. 1 175. 7 167. 4 (2) (2) 172. 1 174. 2 (3) (2) (2) (3) (4)	171. 9 170. 4 173. 5 (2) (2) (3) (3) (3) (3) (4) 170. 2 174. 3 166. 7	(3) 169. 3 171. 9 (3) 175. 8 163. 4 (3) (2) 177. 6 (3) (2) (2) (2)	(2) 165. 5 170. 1 162. 7 (2) 167. 8 171. 4 (2) (2) (3) (2) (2)	170. 1 166. 6 170. 1 (3) (2) (2) (3) (4) (4) (5) (7) 166. 5 170. 7 163. 2	135. 2 132. § 134. 7 128. 7 140. 3 128. 2 131. 2 137. 8 140. 6 132. 2 137. 0 133. 8	97. 8 97. 8 98. 4 97. 1 100. 1 98. 0 93. 1 99. 3 99. 3 96. 0 100. 3 98. 6

<sup>&</sup>lt;sup>1</sup> The indexes are based on time-to-time changes in the cost of goods and services purchased by moderate-income families in large cities. They do not indicate whether it costs more to live in one city than in another.

<sup>‡</sup> Through June 1947, consumers' price indexes were computed monthly for

21 cities and in March, June, September, and December for 13 additional cities; beginning July 1947 indexes were computed monthly for 10 cities and once every 3 months for 24 additional cities according to a staggered schedule.

# Table D-3: Consumers' Price Index for Moderate-Income Families, by City and Group of Commodities $^{\scriptscriptstyle 1}$

[1935-39=100]

	F	bood	App	parel	Re	ent	Fuel, e	lectricity	and refri	geration	Housefu	rnishings	Miscel	laneous
City							Т	otal	Gas and	electricity				
	Feb. 15, 1949	Jan. 15, 1949	Feb. 15, 1949	Jan. 15, 1949	Feb. 15, 1949	Jan. 15, 1949	Feb. 15, 1949	Jan. 15, 1949	Feb. 15, 1949	Jan. 15, 1949	Feb. 15, 1949	Jan. 15, 1949	Feb. 15, 1949	Jan. 15, 1949
Average	199. 7	204.8	195. 1	196. 5	119.9	119.7	138.8	138. 2	96.1	95. 5	195, 6	196. 5	154, 1	154.1
Atlanta, Ga Baltimore, Md Birmingham, Ala Boston, Mass, Buffalo, N. Y Chicago, Ill Cincinnati, Ohio Cleveland, Ohio Denver, Colo Detroit, Mich Houston, Tex	194. 7 210. 3 195. 8 187. 8 191. 4 202. 7 199. 7 207. 2 204. 5 194. 5 208. 0	202. 1 213. 5 202. 0 194. 1 197. 9 207. 3 205. 5 212. 8 209. 6 197. 3 215. 7	202. 0 (1) 204. 7 185. 8 (1) 198. 0 192. 2 194. 1 (1) 190. 9 204. 4	(1) (1) 206. 2 185. 6 197. 7 199. 6 193. 4 (1) 193. 9 192. 7 207. 2	123, 2 (2) 141, 1 (2) (2) (2) (2) (2) 126, 6 (2) (2) 122, 3	(2) (2) (2) (2) (2) 124. 0 (2) (2) (2) (2) 124. 2 127. 4	151. 2 148. 4 135. 6 154. 8 143. 6 131. 4 146. 4 145. 8 112. 1 152. 6 99. 4	151. 2 148. 4 135. 6 154. 9 140. 2 131. 4 146. 4 145. 1 112. 1 150. 5 99. 4	83. 3 122. 0 79. 6 117. 1 101. 3 83. 5 101. 9 105. 6 69. 2 91. 8 81. 5	83, 3 122, 0 79, 6 117, 3 96, 0 83, 5 101, 9 105, 6 69, 2 87, 1 81, 5	198. 8 (1) 190. 7 187. 2 (1) 182. 4 191. 2 182. 8 (1) 202. 1 197. 9	(1) (1) 191. 5 187. 7 195. 3 184. 7 193. 7 (1) 214. 8 202. 2 198. 5	157. 4 (1) 150. 2 146. 0 (1) 155. 5 154. 2 153. 3 (1) 167. 0 153. 7	(1) (1) 150. 0 146. 5 158. 8 155. 6 154. 1 (1) 152. 5 166. 5 153. 3
Indianopolis, Ind. Jacksonville, Fla Kansas City, Mo. Los Angeles, Calif Manchester, N. H Memphis, Tenn. Milwaukee, Wis Minneapolis, Minn Mobile, Ala. New Orleans, La. New York, N. Y	195. 5 201. 2 189. 2 210. 8 196. 4 212. 2 200. 8 190. 1 207. 4 210. 2 200. 0	200. 9 210. 6 194. 6 215. 5 201. 8 217. 1 206. 5 195. 3 214. 5 213. 2 205. 3	(1) (1) (2) 189. 9 (1) (1) (1) 196. 3 (1) (2) 206. 6 193. 9	187. 6 (1) 187. 4 192. 0 184. 6 (1) (1) (1) (1) (1) 196. 4	(2) (2) (2) 126. 2 (2) (2) 118. 2 (2) (2) 113. 6 (2)	129. 7 (2) 124. 2 (2) 113. 3 (2) (2) (2) (2) (2) (2) (2) (107. 8	158. 6 146. 9 128. 5 94. 5 156. 8 135. 0 146. 1 142. 6 129. 8 113. 4 135. 3	157. 4 146. 8 128. 5 94. 0 156. 9 135. 0 145. 8 142. 6 129. 8 113. 4 134. 2	86. 6 100. 5 67. 0 89. 3 98. 8 77. 0 104. 5 78. 9 83. 9 75. 1 102. 1	86. 6 100. 2 67. 0 89. 3 99. 2 77. 0 104. 5 78. 9 83. 9 75. 1 101. 6	(1) (1) (1) 188. 6 (1) (1) 195. 3 (1) (1) (1) 198. 8 185. 4	189. 2 (1) 186. 9 189. 3 201. 2 (1) (1) (1) (1) (1) 185. 9	(1) (1) (1) 155, 2 (1) (1) 150, 3 (1) (1) (1) 146, 9 159, 4	160. 3 (1) 154. 2 154. 3 148. 4 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)
Norfolk, Va Philadelphia, Pa Prittsburgh, Pa Portland, Maine Portland, Oreg Richmond, Va. St. Louis, Mo. St. Louis, Mo. Savannah, Ga Seranton, Pa Seattle, Wash. Washington, D. C	202. 0 195. 0 202. 2 189. 7 220. 4 193. 5 207. 1 219. 3 208. 5 196. 0 213. 6 195. 2	208. 7 200. 4 208. 0 194. 3 224. 2 200. 3 212. 4 223. 2 215. 3 201. 6 214. 4 202. 4	190. 7 190. 8 229. 7 (1) (1) (1) (1) (1) (2) 203. 1 194. 2 216. 3	(1) 190. 7 230. 7 (1) 194. 9 196. 7 (1) (1) 192. 9 (1) (1) (1)	115. 9 120. 2 (2) (2) (2) (2) (2) (2) (2) (2) (2) (110. 3 124. 0 104. 3	(2) (2) 120. 1 (2) 125. 8 114. 5 (2) (2) (2) 118. 2 (2) (2) (2) (2)	151. 1 144. 7 140. 4 153. 8 138. 6 143. 3 135. 7 82. 8 156. 9 144. 6 128. 0 138. 6	149. 9 144. 1 140. 3 153. 9 130. 6 142. 5 135. 7 82. 8 156. 9 144. 7 127. 2 137. 5	102. 6 103. 0 103. 4 108. 2 93. 8 95. 6 88. 4 72. 7 108. 6 91. 8 93. 2 98. 6	102. 6 103. 0 103. 3 108. 6 95. 6 95. 6 95. 6 98. 4 72. 7 108. 6 91. 8 93. 2 98. 6	196. 6 197. 2 197. 9 (¹) (¹) (¹) (¹) (¹) 178. 8 196. 3 204. 4	(1) 196, 8 201, 7 (1) 187, 3 207, 1 (1) (1) 205, 1 (1) (1) (1)	152. 8 152. 5 147. 6 (1) (1) (1) (1) (1) (1) (1) 144. 1 157. 1 155. 5	(1) 152. 4 148. 4 (1) 156. 5 144. 0 (1) (1) 155. 4 (1) (1)

 $<sup>^{\</sup>rm I}$  Prices of apparel, housefurnishings, and miscellaneous goods and services are obtained monthly in 10 cities and once every 3 months in 24 additional cities according to a staggered schedule.

 $<sup>^{2}\,\</sup>mathrm{Rents}$  are surveyed every 3 months in 34 large cities according to a staggered schedule.

#### TABLE D-4: Indexes of Retail Prices of Foods, by Group, for Selected Periods

[1935-39=100]

		Cere-	Meats,		Ме	eats				Dairy		Fru	its and	vegeta	bles		Tot-	Carac
Year and month	All	and bakery prod- ucts	try, and fish	Total	Beef and veal	Pork	Lamb	Chick- ens	Fish	prod- ucts	Eggs	Total	Fresh	Can- ned	Dried	Bever- ages	Fats and oils	Sugar and sweets
1923: Average 1926: Average 1929: Average 1932: Average 1939: Average August 1940: Average	124. 0 137. 4 132. 5 86. 5 95. 2 93. 5 96. 6	105. 5 115. 7 107. 6 82. 6 94. 5 93. 4 96. 8	101. 2 117. 8 127. 1 79. 3 96. 6 95. 7 95. 8	96. 6 95. 4 94. 4	101.1 99.6 102.8	88. 9 88. 0 81. 1	99. 5 98. 8 99. 7	93. 8 94. 6 94. 8	101.0 99.6 110.6	129. 4 127. 4 131. 0 84. 9 95. 9 93. 1 101. 4	136.1 141.7 143.8 82.3 91.0 90.7 93.8	169. 5 210. 8 169. 0 103. 5 94. 5 92. 4 96. 5	173.6 226.2 173.5 105.9 95.1 92.8 97.3	124.8 122.9 124.3 91.1 92.3 91.6 92.4	175. 4 152. 4 171. 0 91. 2 93. 3 90. 3 100. 6	131. 5 170. 4 164. 8 112. 6 95. 5 94. 9 92. 5	126. 2 145. 0 127. 2 71. 1 87. 7 84. 5 82. 2	175. 4 120. 0 114. 3 89. 6 100. 6 95. 6 96. 8
1941: Average	105. 5 113. 1 123. 9 138. 0 136. 1 139. 1 140. 9	97. 9 102. 5 105. 1 107. 6 108. 4 109. 0 109. 1	107. 5 111. 1 126. 0 133. 8 129. 9 131. 2 131. 8	106. 5 109. 7 122. 5 124. 2 117. 9 118. 0 118. 1	110.8 114.4 123.6 124.7 118.7 118.4 118.5	100.1 103.2 120.4 119.9 112.2 112.6 112.6	106.6 108.1 124.1 136.9 134.5 136.0 136.4	102. 1 100. 5 122. 6 146. 1 151. 0 154. 4 157. 3	124. 5 138. 9 163. 0 206. 5 207. 6 217. 1 217. 8	112.0 120.5 125.4 134.6 133.6 133.9 133.4	112. 2 138. 1 136. 5 161. 9 153. 9 164. 4 171. 4	103. 2 110. 5 130. 8 168. 8 168. 2 177. 1 183. 5	104. 2 111. 0 132. 8 178. 0 177. 2 188. 2 196. 2	97. 9 106. 3 121. 6 130. 6 129. 5 130. 2 130. 3	106. 7 118. 3 136. 3 158. 9 164. 5 168. 2 168. 6	101. 5 114. 1 122. 1 124. 8 124. 3 124. 7 124. 7	94. 0 108. 5 119. 6 126. 1 123. 3 124. 0 124. 0	106.4 114.4 126.8 127.1 126.8 126.8 126.8
June November	159.6 145.6 187.7	125.0 122.1 140.6	161.3 134.0 203.6	150.8 120.4 197.9	150. 5 121. 2 191. 0	148. 2 114. 3 207. 1	163. 9 139. 0 205. 4	174.0 162.8 188.9	236. 2 219. 7 265. 0	165.1 147.8 198.5	168.8 147.1 201.6	182. 4 183. 5 184. 5	190. 7 196. 7 182. 3	140.8 127.5 167.7	190. 4 172. 5 251. 6	139.6 125.4 167.8	152.1 126.4 244.4	143.9 136.2 170.8
1947: Average January February March April May June July August September October November December	193. 8 210. 2 209. 7 204. 7 202. 3 207. 9 210. 9 214. 1 216. 8 216. 6 215. 2 2211. 5 207. 5	155. 4 170. 9 172. 7 171. 8 171. 0 171. 1 171. 2 171. 0 170. 8 170. 7 170. 0 169. 9 170. 2	217. 1 246. 5 237. 5 224. 8 224. 7 233. 8 244. 2 255. 1 261. 8 267. 0 265. 3 256. 1 246. 7 241. 3	214.7 243.9 233.4 218.0 218.2 229.5 242.0 255.2 263.0 269.3 265.9 254.3 243.1 235.4	213. 6 258. 5 239. 7 228. 2 228. 5 241. 2 255. 8 273. 9 286. 2 280. 8 269. 8 262. 4 255. 1	215. 9 222. 5 225. 9 202. 2 204. 3 219. 1 223. 5 233. 8 246. 1 247. 9 233. 9 214. 4 206. 2	220. 1 246. 8 231. 5 223. 4 216. 8 232. 6 253. 5 271. 2 275. 0 266. 6 249. 4 246. 5 238. 6	203. 2 200. 0 196. 4 194. 7 198. 4 202. 1 207. 6 209. 3 207. 8 209. 4 204. 0 200. 5 208. 0	271. 4 312. 8 310. 9 315. 0 313. 6 307. 2 305. 0 299. 3 301. 6 304. 4 314. 9 325. 9 328. 1 328. 1	204. 8 205. 7 204. 4 201. 1 205. 8 204. 8 205. 9 209. 0 211. 0 208. 7 203. 0 199. 5 199. 2	200. 8 208. 7 213. 6 189. 2 186. 3 184. 7 184. 9 194. 2 204. 3 220. 2 226. 6 239. 0 244. 3 217. 3	205. 2 208. 3 213. 0 206. 9 217. 4 218. 0 214. 9 213. 4 199. 6 195. 6 195. 8 193. 5 189. 4	201. 5 212. 4 215. 7 222. 0 214. 2 228. 4 229. 4 225. 2 204. 8 199. 6 197. 3 192. 4 196. 2	166. 2 158. 0 158. 0 157. 7 157. 7 156. 4 157. 4 157. 4 157. 8 159. 0 158. 9 159. 4 159. 4	263. 5 246. 8 256. 8 256. 0 253. 9 252. 1 250. 0 248. 0 249. 1 238. 1 230. 6 229. 8	205. 0 201. 9 204. 0 204. 4 204. 4 205. 1 205. 2 205. 3 205. 6 205. 9 206. 4 207. 8	197. 5 195. 5 209. 3 194. 2 191. 7 191. 4 196. 6 200. 5 200. 8 197. 8 196. 0 189. 4 184. 4	180. 0 174. 0 183. 4 176. 8 177. 6 173. 0 170. 6 170. 6 172. 3 173. 2 173. 1 173. 3
1949: January February February	204. 8 199. 7	170.5 170.0	235.9 221.4	228. 2 212. 3	244. 5 220. 5	203.1 196.3	234. 4 228. 4	208. 9 199. 0	331.7 327.2	196. 0 192. 5	209. 6 179. 6	205. 2 213. 8	213.3 224.9	159. 2 158. 6	228. 4 226. 6	208. 7 209. 0	174.7 159.8	173. 4 174. 3

<sup>&</sup>lt;sup>1</sup> The Bureau of Labor Statistics retail food prices are obtained monthly during the first three days of the week containing the fifteenth of the month, through voluntary reports from chain and independent retail food dealers. Articles included are selected to represent food sales to moderate-income families.

The indexes, based on the retail prices of 50 foods, are computed by the fixed-base-weighted-aggregate method, using weights representing (1) relative importance of chain and independent store sales, in computing city average prices; (2) food purchases by families of wage earners and moderate-

income workers, in computing city indexes; and (3) population weights, in combining city aggregates in order to derive average prices and indexes for all cities combined.

Indexes of retall food prices in 56 large cities combined, by commodity groups, for the years 1923 through 1947 (1935-39=100), may be found in Bulletin No. 938, "Retail Prices of Food—1946 and 1947," Bureau of Labor Statistics. U. S. Department of Labor, table 3, p. 42. Mimeographed tables of the same data, by months, January 1935 to date, are available upon request.

### TABLE D-5: Indexes of Retail Prices of Foods, by City

[1935-39=100]

					1-	900 00-1	.00]								
City	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	A pr.	Mar.	Feb.	June	Aug.
	1949	1949	1948	1948	1948	1948	1948	1948	1948	1948	1948	1948	1948	1946	1939
United States	199.7	204. 8	205. 0	207. 5	211.5	215. 2	216.6	216.8	214.1	210.9	207. 9	202. 3	204.7	145.6	93. 5
Atlanta, Ga	194.7	202. 1	203. 3	205. 9	208. 3	214. 2	215. 7	212. 4	209. 9	207. 9	204. 7	201. 1	205. 6	141. 0	92. 5
	210.3	213. 5	214. 6	218. 7	224. 5	228. 7	228. 9	227. 7	225. 3	221. 6	217. 8	212. 3	214. 5	152. 4	94. 7
	195.8	202. 0	204. 8	205. 4	210. 8	216. 3	219. 3	218. 0	212. 7	209. 6	207. 5	207. 2	211. 1	147. 7	90. 7
	187.8	194. 1	194. 2	199. 2	202. 6	207. 2	208. 8	210. 2	204. 1	199. 2	198. 2	192. 2	195. 0	138. 0	93. 5
	194.9	200. 0	201. 0	205. 9	209. 3	212. 7	214. 6	214. 4	210. 3	207. 5	201. 4	195. 6	197. 5	139. 1	93. 2
Buffalo, N. Y Butte, Mont Cedar Rapids, Iowa <sup>1</sup> Charleston, S. C Chicago, Ill	191. 4 201. 5 206. 8 190. 8 202. 7	197. 9 205. 0 211. 5 196. 9 207. 3	200. 0 205. 7 211. 8 197. 1 208. 2	201. 6 209. 3 214. 4 198. 9 211. 9	206. 4 214. 9 218. 0 204. 9 218. 0	210. 1 214. 5 220. 2 207. 7 221. 4	213. 0 215. 1 222. 2 208. 0 223. 6	212. 9 216. 6 224. 4 211. 4 224. 7	211.6 214.7 224.3 208.1 221.3	207. 9 207. 4 219. 7 206. 7 218. 4	200. 2 201. 3 217. 0 204. 8 212. 2	196. 6 200. 5 208. 2 199. 1 204. 3	196. 7 202. 1 208. 9 200. 2 204. 8	140. 2 139. 7 148. 2 140. 8 142. 8	94. 5 94. 1 95. 1 92. 3
Cincinnati, Ohio	199. 7	205. 5	205, 2	209. 4	214. 4	218. 0	218. 1	220. 4	216.3	213. 5	210. 1	206. 1	209. 0	141. 4	90. 4
	207. 2	212. 8	213, 0	217. 0	220. 9	225. 6	229. 0	226. 2	223.7	218. 0	213. 0	209. 3	212. 5	149. 3	93. 6
	182. 3	188. 6	189, 4	193. 1	197. 2	200. 8	202. 2	201. 9	199.2	195. 3	193. 1	190. 8	192. 6	136. 4	88. 1
	200. 7	207. 1	208, 2	212. 7	214. 7	217. 3	215. 2	213. 3	210.8	210. 5	206. 7	203. 0	205. 7	142. 4	91. 7
	204. 5	209. 6	211, 0	207. 7	208. 3	210. 5	213. 1	217. 0	216.5	213. 3	208. 5	202. 3	203. 4	145. 3	92. 7
Detroit, Mich Fall River, Mass Houston, Tex Indianapolis, Ind Jackson, Miss.1	194. 5 195. 3 208. 0 195. 5 205. 4	197. 3 199. 8 215. 7 200. 9 209. 5	198.7 200.4 218.1 204.8 213.8	199. 9 202. 5 217. 6 206. 8 212. 7	204. 4 209. 1 220. 8 211. 8 218. 6	207. 6 211. 6 223. 7 216. 0 220. 7	210. 1 213. 5 223. 8 217. 1 220. 6	213. 2 214. 1 222. 1 212. 6 220. 8	211.3 211.3 220.0 211.5 216.7	208. 0 207. 2 218. 1 208. 0 218. 0	203. 9 201. 2 219. 3 205. 7 218. 3	197. 7 197. 2 216. 0 203. 8 214. 6	199. 4 198. 4 218. 1 204. 2 221. 3	145. 4 138. 1 144. 0 141. 5 150. 6	90. 6 95. 4 97. 8 90. 7
Jacksonville, Fla	201, 2 189, 2 221, 3 197, 2 210, 8	210. 6 194. 6 230. 0 199. 8 215. 5	209. 9 194. 7 233. 9 201. 6 214. 9	212. 6 198. 5 233. 9 202. 4 213. 7	217. 5 201. 1 236. 7 206. 5 213. 1	219. 3 204. 4 241. 6 212. 0 212. 1	220. 7 205. 4 244. 6 212. 4 212. 7	222. 8 204. 4 241. 7 213. 4 213. 1	222. 9 204. 4 238. 4 210. 0 212. 1	217. 3 202. 2 236. 2 209. 2 212. 6	214. 7 197. 9 233. 9 206. 4 213. 9	208. 1 193. 0 230. 0 203. 8 208. 9	212. 2 192. 5 239. 6 206. 1 210. 9	150.8 134.8 165.6 139.1 154.8	95.8 91.5 94.0 94.6
Louisville, Ky	189. 2	193. 9	196. 6	198. 9	201. 7	207. 2	207. 4	206. 8	203.8	201. 6	198. 2	193. 9	198. 0	135.6	92.1
	196. 4	201. 8	203. 6	204. 8	210. 4	215. 5	217. 8	218. 4	213.0	208. 9	204. 9	202. 0	203. 2	144.4	94.9
	212. 2	217. 1	217. 9	219. 0	223. 7	227. 8	227. 1	229. 8	226.7	223. 2	222. 2	219. 9	224. 5	153.6	89.7
	200. 8	206. 5	205. 0	207. 5	211. 2	216. 3	218. 8	218. 3	215.3	213. 7	210. 9	204. 6	203. 4	144.3	91.1
	190. 1	195. 3	195. 6	197. 8	202. 2	206. 0	209. 2	208. 2	206.2	206. 0	203. 0	198. 1	197. 2	137.5	95.0
Mobile, Ala	207. 4	214. 5	211. 8	211. 3	213. 8	222. 1	222. 7	222. 5	219.8	217. 0	216.3	212. 2	215. 5	149, 8	95. 5
	196. 3	200. 1	201. 2	203. 9	205. 8	211. 1	212. 6	212. 8	209.9	204. 7	203.0	196. 4	200. 3	147, 9	95. 6
	190. 9	195. 1	194. 5	199. 6	203. 5	205. 3	205. 6	208. 3	205.4	201. 2	197.7	193. 0	195. 8	140, 4	93. 7
	210. 2	2213. 2	216. 1	218. 0	220. 5	227. 7	228. 5	233. 2	227.3	223. 0	228.7	224. 3	225. 6	157, 6	97. 6
	200. 0	205. 3	204. 3	208. 7	211. 5	216. 2	216. 9	217. 9	213.9	210. 0	208.6	201. 2	206. 7	149, 2	95. 8
Norfolk, Va	202. 0	208. 7	209. 8	211. 8	217. 1	220. 2	220. 5	216. 9	214.4	213. 3	210. 5	206. 0	210. 2	146. 0	93. 6
Omaha, Nebr	195. 7	198. 0	203. 1	205. 6	210. 2	210. 3	211. 1	208. 6	210.1	207. 2	202. 5	197. 7	197. 7	139. 5	92. 3
Peoria, Ill	207. 9	215. 7	216. 8	218. 0	222. 1	230. 3	230. 8	224. 9	227.3	223. 8	217. 0	205. 8	208. 9	151. 3	93. 4
Philadelphia, Pa	195. 0	200. 4	199. 3	202. 0	208. 4	212. 0	212. 5	210. 9	209.4	205. 0	202. 8	196. 3	199. 3	143. 5	93. 0
Pittsburgh, Pa	202. 2	208. 0	208. 0	211. 0	215. 1	219. 5	220. 9	222. 3	219.6	213. 7	209. 8	204. 8	205. 4	147. 1	92. 5
Portland, Maine	189.7	194. 3	195. 0	198. 0	204. 1	207. 0	209. 8	209. 7	204. 1	199. 4	197. 0	192. 4	193. 5	138. 4	95. 9
	220.4	224. 2	223. 5	222. 9	227. 7	231. 4	234. 1	233. 7	228. 2	229. 5	223. 2	220. 4	219. 2	158. 4	96. 1
	202.9	210. 1	209. 2	211. 7	218. 4	223. 8	227. 2	224. 9	222. 0	217. 9	213. 1	205. 5	210. 5	144. 9	93. 7
	193.5	200. 3	201. 5	203. 6	209. 7	214. 1	211. 7	209. 4	205. 3	203. 4	200. 6	197. 6	201. 3	138. 4	92. 2
	192.1	195. 5	196. 5	196. 7	200. 7	207. 3	209. 7	211. 2	208. 8	205. 1	200. 8	196. 7	196. 9	142. 5	92. 3
St. Louis, Mo	207. 1	212. 4	212. 2	213. 1	217. 4	223. 0	225. 3	224. 2	222.0	218. 2	213. 6	210. 9	212. 8	147. 4	93. 8
St. Paul, Minn	188. 9	192. 9	192. 1	194. 8	199. 7	203. 1	204. 5	204. 7	203.7	203. 5	200. 5	195. 3	194. 0	137. 3	94. 3
Salt Lake City, Utah	207. 4	211. 8	209. 8	208. 8	211. 2	214. 7	216. 0	217. 1	215.8	216. 8	212. 9	207. 3	207. 9	151. 7	94. 6
San Francisco, Calif	219. 3	223. 2	221. 1	219. 5	223. 0	224. 2	224. 3	223. 2	221.6	223. 4	219. 5	215. 3	215. 4	155. 5	93. 8
Savannah, Ga	208. 5	215. 3	216. 0	215. 0	219. 2	222. 4	223. 3	228. 3	224.5	223. 3	221. 4	213. 6	219. 6	158. 5	96. 7
Scranton, Pa Seattle, Wash Springfield, Ill Washington, D. C Wichita, Kans¹ Winston-Salem, N. C.¹	196. 0 213. 6 206. 0 195. 2 213. 0 195. 6	201. 6 214. 4 214. 0 202. 4 219. 0 203. 7	201. 1 211. 8 214. 4 201. 8 220. 4 206. 6	202. 8 213. 4 215. 2 203. 5 222. 2 206. 1	209. 2 217. 5 219. 5 209. 2 220. 0 212. 7	213. 2 221. 0 226. 4 212. 9 223. 0 215. 6	217. 3 221. 9 227. 0 214. 9 224. 7 215. 8	218. 2 223. 4 224. 9 215. 1 226. 7 212. 9	216.1 220.3 224.4 215.4 226.4 209.5	212. 2 221. 4 219. 3 209. 7 225. 3 208. 4	208. 9 215. 5 212. 6 205. 1 220. 3 206. 0	201. 8 212. 5 209. 1 198. 9 215. 9 202. 7	203. 2 214. 7 211. 4 202. 0 215. 1 207. 9	144. 0 151. 6 150. 1 145. 5 154. 4 145. 3	92.1 94.5 94.1 94.1

reports lost in the mails. Index for Feb. 15 will reflect the correct level of food prices for New Orleans.

 $<sup>^1\</sup>mathrm{June}$  1940=100. \*\* Estimated index based on half the usual sample of reports. Remaining

TABLE D-6: Average Retail Prices and Indexes of Selected Foods

1	Aver-						In	idexes 1	935-39=	100					
Commodity	price Feb. 1949	Feb. 1949	Jan. 1949	Dec. 1948	Nov. 1948	Oct. 1948	Sept. 1948	Aug. 1948	July 1948	June 1948	May 1948	Apr. 1948	Mar. 1948	Feb. 1948	Aug. 1939
Cereals and bakery products:	~ .														
Cereals: Flour, wheat5 pounds Corn flakes1 ounces	Cents 48.1 16.8	186. 4 177. 8	187. 0 177. 4	185. 7 177. 8	184. 0 177. 6	184. 2 177. 2	184. 9 177. 1	185. 7 177. 1	186. 9 176. 8	188. 4	189. 4	189.6	192.4	197.3	82.
Corn fiskes. 11 ounces. Corn meal. pound. Rice 1 do. Rolled oats 4 20 ounces. Bakery products:	9.6 19.1 16.8	186. 4 107. 4 152. 2	189. 0 107. 2 155. 5	194. 9 107. 6 155. 8	199. 5 109. 4 155. 2	210. 5 112. 1 155. 5	214. 0 121. 1 155. 6	215. 2 121. 5 155. 4	215. 5 120. 6 155. 2	177. 2 213. 7 119. 6 155. 0	175.7 215.7 118.6 154.8	175.8 216.4 118.4 154.8	173. 3 216. 6 118. 1 153. 5	172, 8 219, 9 118, 4 153, 4	92. 90. (2) (2)
Bread, whitepound	13.9	163.3	163. 2	163.0	162.8	162, 7	163. 1	163.1	163.1	163. 5	163, 5				1 1
Vanilla cookiesdo Meats, poultry, and fish: Meats: Beef:	44.9	194.3	195. 6	194.9	194.1	193. 0	192.4	191.7	192.1	190.3	188.8	163. 2 189. 2	163.1 187.9	163. 1 187. 7	93,
Round steakdodo	73.9	218.5	248.3	261.1	269.3	277.3	292. 5	299.5	294.4	287.6	267.3	250.7	234.0	231. 4	102.
Rib roast	61. 6 50. 4 48. 5	213. 8 224. 3 156. 8	241. 7 257. 7 175. 9	253. 1 276. 8 181. 7	262. 0 291. 5 184. 6	267. 2 301. 1 193. 7	277. 6 315. 0 199. 2	283. 1 322. 2 202. 5	276. 6 315. 5 199. 3	266. 7 309. 6 194. 7	249. 9 283. 4 178. 6	238. 2 263. 3 166. 3	227. 0 249. 6 158. 0	227. 9 250. 6 157. 3	97. 97. (4)
Cutletsdo	100.5	251.9	248.7	248.7	248. 4	253. 6	258.5	259.6	256.1	252. 5	245. 6	234. 9	226. 8	228.0	101.
Chopsdo	66. 4 68. 4	201.6 179.5	203. 4 190. 0	204. 6 195. 8	219. 7 200. 7	254. 1 207. 0	278. 6 207. 2	276. 5 206. 3	252. 7 204. 5	238. 1 201. 9	233. 5 199. 1	223. 2	212.1	200.1	90.
Salt porkdo Lamb:	62. 7 35. 7	213.3 171.1	222. 5 191. 6	233.3 211.6	227. 2 200. 1	239. 4 200. 2	253.3 196.1	251. 1 194. 1	244. 2 196. 0	231.2	223. 7 203. 5	191.3 220.9 209.9	185.7 213.6 214.7	194.7 212.0 238.2	80. 92. 69.
Poultry: Roasting chickensdo	65. 9 60. 0	232.1 199.0	238. 1 208. 9	242. 4 208. 0	250, 4 200, 5	253. 4 204. 0	260. 7 209. 4	270. 8 207. 8	279. 4 209. 3	275.6 207.6	257. 6 202. 1	236.3 198.4	220.3 194.7	226. 9 196. 4	95. 94.
Fish: Fish (fresh, frozen) do	(6) 61. 2	267. 2 466. 3	272. 4 468. 3	268. 5 466. 0	268. 1 467. 0	270. 2 452. 6	264. 0 429. 2	254. 4 417. 1	253.9 408.1	251.8 405.2	261.3 399.7	264. 9 397. 1	274, 4 394, 1	276. 3 393. 7	98.8
Butter pound Cheese do do Milk, fresh (delivered) quart Milk, fresh (grocery) do Milk, evaporated 14½-ounce can	74.1 60.8	203.6 234.0	205.9	207. 6	205.7	212.7	232.7	245.6	252.0	249.8	254.2	255. 4	237. 4	248. 4	84.
Milk, fresh (delivered)quart	21.7	177.5	245. 8 179. 9	246. 8 184. 5	246. 6 185. 3	259. 0 186. 0	264.1 185.4	268. 6 182. 0	262.1 177.1	254.6 174.0	248.1 171.5	241. 5 174. 3	243. 7 174. 6	247.9 174.3	92.1
Milk, evaporated14½-ounce can Eggs: Eggs, freshdozen Fruits and vegetables:dozen Fresh fruits:	20. 6 14. 3 62. 1	182. 4 200. 2 179. 6	185. 7 204. 6 209. 6	189. 4 208. 0 217. 3	191. 4 210. 0 244. 3	191. 1 216. 9 239. 0	189. 4 220. 8 226. 6	187. 8 218. 3 220. 2	182.1 212.8 204.3	179.3 210.9 194.2	177.3 202.1 184.9	179. 0 197. 2 184. 7	179. 5 197. 1 186. 3	179. 7 195. 8 189. 2	96. 1 93. 1 90. 1
Apples	14.4	275.5	255.7	241.5	229.1	220.7	216.7	225.1	265.3	269. 2	229.1	208, 2	205. 6	208.6	81.
Bananasdo Oranges, size 200dozen Fresh vegetables:	16.5 46.9	272.7 165.7	267. 7 168. 4	269.3 153.7	270. 6 151. 0	269. 9 192. 1	269. 3 187. 2	270.7 183.3	269.3 169.2	261.7 155.1	257. 8 149. 2	256.3 142.9	255.3 145.1	257. 4 135. 9	97.3 96.1
Beans, green pound. Cabbage do Carrots bunch Lettuce head. Onions pound. Potatoes 15 pounds. Spinach pound. Sweetpotatoes do Cannot fruits:	24. 2 6. 8	222. 0 179. 2	234. 6 163. 7	173.3 142.5	224. 9 133. 7	155. 1 139. 7	172. 0 136. 5	176.0 139.2	187.7	185.1 180.1	229.1	229. 5	191. 2	257. 2	61.
Carrotsbunch_	10.6 18.1	196. 7 220. 2	199.9	184.2	184.3	191.6	190.8	183.6	155. 1 202. 1	263.2	202.3 310.1	250. 5 254. 3	174.8 227.8	191. 5 261. 3	103. 2
Onionspound	6.4	153.9	185. 9 155. 7	170. 8 156. 9	158. 9 154. 6	163. 0 147. 8	156. 2 154. 2	143.1 176.3	177. 8 251. 9	164.1 262.4	200.7 291.0	159. 9 440. 9	138. 0 386. 2	153. 5 364. 8	97. 6 86. 8
Spinachpound_	85.4	237. 9 259. 4	225. 5 202. 3	208.3 163.2	199.1 155.1	202. 4 161. 2	210.8 183.9	223. 5 205. 0	248. 4 174. 7	263.5 145.0	261. 7 158. 4	253. 6 167. 4	247. 0 171. 5	246. 9 221. 5	91. 9 118.
Canned fruits:	11.5	220.9	211.4	198. 1	181.9	181.1	196.2	235.5	286.9	273.4	225, 2	213.1	208.3	207. 2	115.
PeachesNo. 2½ can Pineappledo Canned vegetables:	32.5 39.7	168. 4 182. 6	169. 0 180. 4	168. 2 181. 3	168. 2 178. 1	166. 5 176. 2	165.1 174.4	163.0 170.0	161. 6 168. 5	160.8 168.1	160. 8 166. 7	160. 6 166. 3	161.0	161.5	92, 3 96, 6
CornNo. 2 can.	19.8	159.4	160. 2	160. 4	159.7	160. 2	159.3	158.8	158.6	158.2	157.9	156.6	164. 3 156. 9	163. 0 157. 0	88. 6
Peasdo	15.3 16.0	117. 0 178. 3	117. 1 179. 6	117. 2	117.5	116. 7 181. 3	116.9	115.8	113.5	112.8	112.3	113.5	115.5	118.0	89.8
Tomatoes do Dried fruits: Prunes pound Dried vegetables: Navy beans do	22.5	220.9	218.9	180. 0 216. 6	181. 4 211. 6	209.1	183. 2 205. 6	182. 6 204. 7	184. 7 204. 9	184.8 204.3	183. 0 206. 9	183. 2 208. 6	186. 2 211. 2	185. 0 216. 0	92. 8
beverages: Coneedo	16. 6 52. 4	226. 4 208. 6	239. 1 208. 3	246. 2 207. 4	255. 7 206. 0	278. 2 205. 5	311.5 205.2	312.9 204.9	309.7 204.8	310.5 204.7	311. 6 204. 2	314.3 204.0	314.9 204.0	312. 9 203. 6	83. ( 93. 3
ats and ons;	19.9	133. 2	163, 2	181.0	191.4	196.1	198.5	197.3	198.1	198.5	198. 2	194.1	191.9	196, 0	65, 2
Lard	38.8 37.8	187.1 156.1	197. 2 159. 3	202.8	204.9	205.6	207.3	209.6	220.3	218.2	211.4	207.1	214.4	217.6	93.9
Margarinepound_	34.0	186.7	199. 0	162. 7 208. 6	163. 7 213. 4	165. 7 220. 4	168.6 229.8	168. 3 235. 3	168. 4 240. 1	167.1 242.0	164. 4 232. 6	159.8 223.9	159.0 224.0	158.8 227.8	93, 6
Sugardodo	9.4	175.1	174.2	173.8	174.2	174.0	174.0	173. 2	171.8	171.4	173.8	174.5	175.3	177.7	95. 6

828745-49-8

<sup>1</sup> July 1947=100.
2 Index not computed.
3 February 1943=100.
4 Not priced in earlier period.

 <sup>\$ 1938-39=100.</sup> A verage price not computed.
 Formerly published as shortening in other containers.
 Inadequate reports.

TABLE D-7: Indexes of Wholesale Prices, by Group of Commodities, for Selected Periods [1926 = 100]

							Inches	,								1950
Year and month	All com- modi- ties 2	Farm prod- ucts	Foods	Hides and leather prod- ucts	Tex- tile prod- ucts	Fuel and light- ing mate- rials	Metals and metal prod- ucts 2	Build- ing mate- rials	Chemicals and allied products	House- fur- nish- ing goods	Mis. cella- neous com- modi- ties	Raw mate- rials	Semi- manu- fac- tured articles	Manu- fac- tured prod- ucts <sup>2</sup>	All com- modi- ties except farm prod- ucts 2	All com- modi- ties except farm prod- ucts and foods 2
1913: Average	69. 8	71. 5	64. 2	68. 1	57. 3	61. 3	90. 8	56. 7	80. 2	56. 1	93. 1	68. 8	74. 9	69. 4	69. 0	70. 0
1914: July	67. 3	71. 4	62. 9	69. 7	55. 3	55. 7	79. 1	52. 9	77. 9	56. 7	88. 1	67. 3	67. 8	66. 9	65. 7	65. 7
1918: November	136. 3	150. 3	128. 6	131. 6	142. 6	114. 3	143. 5	101. 8	178. 0	99. 2	142. 3	138. 8	162. 7	130. 4	131. 0	129. 9
1920: May	167. 2	169. 8	147. 3	193. 2	188. 3	159. 8	155. 5	164. 4	173. 7	143. 3	176. 5	163. 4	253. 0	157. 8	165. 4	170. 6
1929: Average	95. 3	104. 9	99. 9	109. 1	90. 4	83. 0	100. 5	95. 4	94. 0	94. 3	82. 6	97. 5	93. 9	94. 5	93. 3	91. 6
1932: Average	64.8	48. 2	61. 0	72. 9	54. 9	70.3	80. 2	71. 4	73. 9	75. 1	64. 4	55.1	59.3	70.3	68.3	70. 2
1939: Average	77.1	65. 3	70. 4	95. 6	69. 7	73.1	94. 4	90. 5	76. 0	86. 3	74. 8	70.2	77.0	80.4	79.5	81. 3
August	75.0	61. 0	67. 2	92. 7	67. 8	72.6	93. 2	89. 6	74. 2	85. 6	73. 3	66.5	74.5	79.1	77.9	80. 1
1940: Average	78.6	67. 7	71. 3	100. 8	73. 8	71.7	95. 8	94. 8	77. 0	88. 5	77. 3	71.9	79.1	81.6	80.8	83. 0
1941: A verage	87.3	82. 4	82. 7	108.3	84. 8	76. 2	99. 4	103. 2	84. 4	94.3	82. 0	83. 5	86. 9	89.1	88. 3	89. 0
December	93.6	94. 7	90. 5	114.8	91. 8	78. 4	103. 3	107. 8	90. 4	101.1	87. 6	92. 3	90. 1	94.6	93. 3	93. 7
1942: A verage	98.8	105. 9	99. 6	117.7	96. 9	78. 5	103. 8	110. 2	95. 5	102.4	89. 7	100. 6	92. 6	98.6	97. 0	95. 5
1943: A verage	103.1	122. 6	106. 6	117.5	97. 4	80. 8	103. 8	111. 4	94. 9	102.7	92. 2	112. 1	92. 9	100.1	98. 7	96. 9
1944: A verage	104.0	123. 3	104. 9	116.7	98. 4	83. 0	103. 8	115. 5	95. 2	104.3	93. 6	113. 2	94. 1	100.8	99. 6	98. 5
1945: Average	105.8	128. 2	106. 2	118.1	100.1	84. 0	104.7	117.8	95. 2	104.5	94.7	116.8	95. 9	101.8	100.8	99. 7
August	105.7	126. 9	106. 4	118.0	99.6	84. 8	104.7	117.8	95. 3	104.5	94.8	116.3	95. 5	101.8	100.9	99. 9
1946: Average	121. 1	148. 9	130. 7	137. 2	116.3	90.1	115. 5	132. 6	101. 4	111.6	100. 3	134.7	110. 8	116.1	114. 9	109. 5
June	112. 9	140. 1	112. 9	122. 4	109.2	87.8	112. 2	129. 9	96. 4	110.4	98. 5	126.3	105. 7	107.3	106. 7	105. 6
November	139. 7	169. 8	165. 4	172. 5	131.6	94.5	130. 2	145. 5	118. 9	118.2	106. 5	153.4	129. 1	134.7	132. 9	120. 7
1947: Average	152. 1	181. 2	168. 7	182. 4	141.7	108.7	145. 0	179. 7	127. 3	131.1	115. 5	165.6	148. 5	146.0	145. 5	135. 2
1948: Average February March April May June July August September October November December	165. 0 160. 9 161. 4 162. 8 163. 9 166. 2 168. 7 169. 5 168. 7 165. 2 164. 0 162. 3	188. 3 185. 3 186. 0 186. 7 189. 1 196. 0 195. 2 191. 0 189. 9 183. 5 180. 8 177. 3	179. 1 172. 4 173. 8 176. 7 177. 4 181. 4 188. 3 189. 5 186. 9 178. 2 174. 3 170. 2	188. 8 192. 8 185. 4 186. 1 188. 4 187. 7 189. 2 188. 4 187. 5 185. 5 186. 2 185. 3	148. 6 148. 9 149. 8 150. 3 150. 2 149. 6 149. 4 148. 9 147. 9 146. 9 147. 5 146. 7	134. 1 130. 8 130. 9 131. 6 132. 6 133. 1 135. 7 136. 6 136. 7 137. 2 137. 3 137. 0	163. 6 155. 3 155. 9 157. 2 157. 1 158. 5 162. 2 170. 9 172. 0 172. 4 173. 3 173. 8	199. 0 192. 7 193. 1 195. 0 196. 4 196. 8 199. 9 203. 6 204. 0 203. 5 203. 0 202. 1	135.1 134.6 136.1 136.2 134.7 135.8 134.4 132.0 133.3 134.8 133.9 130.6	144. 5 141. 8 142. 0 142. 3 142. 6 143. 2 144. 5 145. 4 146. 6 147. 5 148. 2 148. 4	120. 5 120. 1 120. 8 121. 8 121. 5 120. 3 119. 7 119. 9 119. 0 119. 2 118. 5	178. 4 174. 9 174. 7 175. 5 177. 6 182. 6 184. 3 182. 0 181. 0 177. 0 175. 2 172. 1	156.6 155.2 152.9 154.1 153.8 154.5 155.9 159.6 158.8 158.4 161.0 160.8	159. 4 154. 5 155. 8 157. 6 158. 5 159. 6 162. 6 164. 6 163. 9 160. 2 158. 7 157. 5	159. 6 155. 3 155. 7 157. 3 158. 2 159. 4 162. 6 164. 6 163. 8 161. 0 160. 1 158. 8	150. 7 147. 6 147. 7 148. 7 149. 1 153. 1 153. 3 153. 2 153. 5 153. 0
1949: January February	160.6	172. 5	165. 8	184. 8	° 146. 1	° 137. 1	° 175. 6	202. 2	125.7	148. 2	117.3	169.3	° 160. 4	° 156. 2	° 157. 7	152.9
	158.1	168. 3	161. 5	182. 3	145. 2	135. 9	175. 5	201. 4	122.3	148. 4	115.3	165.8	159. 6	154. 0	155. 6	151.8

<sup>1</sup> BLS wholesale price data, for the most part, represent prices in primary markets. They are prices charged by manufacturers or producers or are prices prevailing on organized exchanges. The weekly index is calculated from 1-day-a-week prices; the monthly index from an average of these prices. Monthly indexes for the last 2 months are preliminary.

The indexes currently are computed by the fixed base aggregate method, with weights representing quantities produced for sale in 1929-31. (For a detailed description of the method of calculation see "Revised Method of Calculation of the Bureau of Labor Statistics Wholesale Price Index," in the Journal of the American Statistical Association, December 1937.)

Mimeographed tables are available, upon request to the Bureau giving monthly indexes for major groups of commodities since 1890 and for subgroups and economic groups since 1913. The weekly wholesale price indexes are

available in summary form since 1947 for all commodities; all commodities less farm products and foods; farm products; foods; textile products; fuel and lighting materials; metals and metal products; and building materials. Weekly indexes are also available for the subgroups of grains, livestock, meats, and hides and skins.

Includes current motor vehicle prices beginning with October 1946. The rate of production of motor vehicles in October 1946 exceeded the monthly average rate of civilian production in 1941, and in accordance with the announcement made in September 1946, the Bureau introduced current prices for motor vehicles in the October calculations. During the war, motor vehicles were not produced for general civilian sale and the Bureau carried April 1942 prices forward in each computation through September 1946.

\*Corrected.\*

TABLE D-8: Indexes of Wholesale Prices, by Group and Subgroup of Commodities

[1926=100]

						[1926=	100]								
	19	949						1948						1946	1939
Group and subgroup	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	Мау	Apr.	Mar.	Feb.	June	Aug.
All commodities 3	158.1	160.6	162.3	164.0	165. 2	168.7	169. 5	168.7	166. 2	163. 9	162.8	161.4	160. 9	112.9	75.0
Farm products	168.3	172. 5	177. 3	180, 8	183. 5	189. 9	191. 0	195. 2	196. 0	189. 1	186. 7	186. 0	185. 3	140, 1	61. (
	157.2	167. 7	171. 1	171, 1	170. 4	176. 9	179. 2	190. 6	209. 2	213. 5	217. 9	218. 0	220. 0	151, 8	51. 8
	187.2	194. 7	204. 6	213, 4	223. 4	244. 2	250. 0	250. 8	239. 2	219. 0	204. 4	209. 4	210. 0	137, 4	66. (
	201.1	209. 9	221. 7	234, 1	246. 9	268. 8	273. 3	272. 8	259. 5	236. 1	219. 7	224. 1	225. 5	143, 4	( <sup>3</sup> )
	158.9	159. 4	161. 4	162, 6	162. 0	159. 6	157. 8	161. 9	165. 4	163. 3	166. 4	162. 2	159. 9	137, 5	60. 1
Foods.  Dairy products. Cereal products. Fruits and vegetables. Meats, poultry, and fishr Meats. Other foods.	161. 5	165. 8	170. 2	174. 3	178. 2	186. 9	189. 5	188.3	181. 4	177. 4	176. 7	173. 8	172. 4	112.9	67. 2
	159. 8	163. 6	171. 2	170. 7	174. 9	179. 9	185. 1	182.9	181. 3	176. 6	181. 0	179. 8	184. 8	127.3	67. 9
	146. 7	148. 0	149. 8	150. 5	149. 6	153. 3	154. 0	154.5	155. 1	156. 3	158. 0	158. 6	160. 2	101.7	71. 9
	152. 3	145. 3	139. 8	139. 6	137. 1	139. 4	140. 5	151.2	147. 7	147. 0	148. 6	145. 7	144. 5	136.1	58. 5
	205. 1	214. 2	220. 8	227. 4	239. 8	266. 5	273. 7	263.8	241. 3	233. 2	226. 0	217. 1	206. 2	110.1	73. 7
	212. 5	222. 8	230. 8	240. 0	255. 0	277. 4	279. 6	277.2	265. 1	262. 3	251. 5	240. 6	230. 7	116.6	78. 1
	127. 5	134. 4	140. 9	149. 4	150. 4	149. 1	146. 9	148.5	148. 1	144. 2	144. 4	144. 3	146. 7	98.1	60. 3
Hides and leather products	182.3	184. 8	185. 3	186. 2	185. 5	187. 5	188, 4	189. 2	187. 7	188. 4	186. 1	185. 4	192. 8	122, 4	92. 7
Shoes	187.8	187. 8	188. 0	188. 1	189. 7	190. 0	189, 4	186. 3	185. 8	185. 6	191. 7	193. 8	194. 7	129, 5	100. 8
Hides and skins	185.9	198. 7	197. 2	206. 0	202. 0	210. 6	212, 1	220. 3	215. 2	218. 0	199. 3	186. 2	207. 2	121, 5	77. 2
Leather	183.9	185. 4	186. 5	183. 8	180. 4	181. 9	186, 0	189. 2	186. 9	188. 2	183. 6	185. 9	199. 6	110, 7	84. 0
Other leather products	145.4	145. 4	148. 6	148. 6	148. 6	148. 6	148, 6	149. 9	150. 9	150. 9	143. 3	143. 8	143. 8	115, 2	97. 1
Textile products	145. 2	° 146. 1	146. 7	147. 5	146. 9	147. 9	148. 9	149. 4	149. 6	150. 2	150. 3	149. 8	148. 9	109. 2	67. 8
	147. 3	147. 7	148. 8	149. 1	148. 8	148. 6	148. 3	148. 3	145. 2	145. 8	145. 8	144. 6	144. 7	120. 3	81. 5
	184. 8	186. 9	189. 2	191. 7	195. 0	199. 8	205. 3	209. 3	213. 1	217. 8	219. 2	218. 3	214. 9	139. 4	65. 5
	101. 3	102. 5	103. 7	104. 0	104. 6	104. 8	104. 9	104. 9	105. 3	105. 4	105. 4	105. 4	105. 0	75. 8	61. 5
	41. 8	41. 8	41. 8	41. 8	41. 8	41. 8	41. 6	40. 7	40. 7	40. 7	40. 7	40. 7	40. 7	30. 2	28. 5
	50. 1	50. 1	46. 4	46. 4	46. 4	46. 4	46. 4	46. 4	46. 4	46. 4	46. 4	46. 4	46. 4	(3)	44. 3
	162. 1	161. 6	159. 6	159. 6	150. 7	150. 0	149. 4	147. 5	147. 5	147. 5	147. 5	145. 7	143. 0	112. 7	75. 5
	186. 9	189. 0	190. 0	190. 5	190. 5	189. 3	186. 6	184. 5	183. 1	174. 2	170. 0	174. 7	180. 2	112. 3	63. 7
Fuel and lighting materials. Anthracite. Bituminous coal. Coke. Electricity. Gas. Petroleum and products.	135. 9 138. 0 196. 6 222. 9 (3) (3) (3) 118. 7	° 137. 1 137. 7 ° 196. 3 220. 5 (3) 88. 2 121. 3	137. 0 136. 4 194. 9 219. 0 67. 7 • 91. 1 122. 0	137. 3 136. 4 195. 1 219. 0 67. 3 92. 6 122. 8	137. 2 136. 4 195. 1 218. 7 66. 5 90. 9 122. 8	136. 7 136. 5 195. 1 217. 5 66. 3 90. 7 122. 2	136. 6 136. 0 194. 6 217. 4 65. 5 86. 9 122. 1	135. 7 131. 6 193. 1 212. 3 66. 4 90. 4 122. 1	133. 1 127. 1 182. 6 206. 6 65. 7 90. 7 122. 1	132. 6 125. 5 181. 8 205. 4 65. 4 89. 3 122. 1	131. 6 124. 6 178. 9 197. 5 66. 1 89. 1 121. 8	130. 9 124. 6 177. 9 190. 6 65. 7 88. 7 121. 8	130. 8 124. 5 177. 9 190. 6 66. 6 85. 8 121. 7	87. 8 106. 1 132. 8 133. 5 67. 2 79. 6 64. 0	72. 6 72. 1 96. 0 104. 2 75. 8 86. 7 51. 7
Metals and metal products? Agricultural machinery and equipment: Farm machinery. Iron and steel. Motor vehicles Passenger cars ' Trucks '. Nonferrous metals Plumbing and heating.	175.5 144.1 146.6 169.1 175.8 183.2 142.4 172.5 156.1	° 175.6 144.0 146.5 169.1 ° 175.8 ° 183.2 142.4 172.5 156.9	173. 8 143. 9 146. 5 165. 4 ° 175. 7 ° 183. 3 142. 0 172. 5 157. 3	173. 3 143. 5 146. 0 165. 0 175. 3 183. 2 140. 4 171. 4 157. 3	172. 4 142. 5 144. 9 164. 5 175. 3 183. 2 140. 3 167. 0 157. 3	172. 0 140. 5 142. 8 164. 0 175. 0 182. 9 140. 2 166. 4 157. 0	170. 9 135. 6 137. 7 163. 1 174. 1 181. 9 139. 7 165. 9 153. 9	162, 2 134, 1 136, 3 153, 2 168, 2 175, 0 137, 3 153, 7 145, 3	158, 5 132, 2 134, 1 149, 4 163, 9 171, 0 132, 1 152, 1 145, 3	157. 1 130. 5 132. 1 148. 9 161. 7 169. 0 129. 7 150. 0 143. 2	157. 2 129. 8 131. 3 149. 4 161. 6 169. 0 129. 2 149. 8 138. 7	155. 9 129. 3 130. 8 147. 7 161. 6 169. 0 129. 3 146. 8 138. 7	155. 3 128. 9 130. 4 146. 3 161. 6 169. 0 129. 3 146. 8 138. 7	112, 2 104, 5 104, 9 110, 1 135, 5 142, 8 104, 3 99, 2 106, 0	93, 2 93, 5 94, 7 95, 1 92, 5 95, 6 77, 4 74, 6 79, 3
Building materials  Brick and tile  Cement  Lumber  Paint and paint materials  Prepared paint  Paint materials  Plumbing and heating  Structural steel  Other building materials.	201. 4	202. 2	202. 1	203. 0	203. 5	204. 0	203. 6	199. 9	196. 8	196. 4	195, 0	193. 1	192. 7	129. 9	89. 6
	162. 5	° 162. 5	160. 5	160. 4	160. 1	158. 9	158. 6	157. 9	153. 3	152. 8	152, 5	151. 6	151. 1	121. 3	90. 5
	134. 2	134. 0	133. 5	133. 7	133. 7	133. 3	133. 2	132. 2	128. 8	128. 2	127, 5	127. 4	127. 2	102. 6	91. 3
	296. 5	299. 1	305. 5	310. 7	314. 5	317. 1	319. 5	318. 1	313. 2	312. 9	309, 2	303. 8	303. 8	176. 0	90. 1
	165. 6	166. 3	161. 5	161. 6	160. 4	160. 2	158. 1	157. 9	158. 7	158. 4	158, 6	156. 7	159. 6	108. 6	82. 1
	151. 3	151. 3	142. 9	142. 9	142. 9	142. 9	142. 9	142. 9	142. 9	143. 1	143, 1	143. 1	143. 1	99. 3	92. 9
	184. 3	185. 8	184. 8	185. 2	182. 5	182. 2	177. 6	177. 3	179. 1	178. 2	178, 5	174. 7	180. 7	120. 9	71. 8
	156. 1	156. 9	157. 3	157. 3	157. 3	157. 0	153. 9	145. 3	145. 3	143. 2	138, 7	138. 7	138. 7	106. 0	79. 3
	178. 8	178. 8	178. 8	178. 8	178. 8	178. 8	178. 8	159. 6	153. 3	153. 3	155, 8	155. 8	149. 4	120. 1	107. 3
	179. 1	179. 1	176. 9	175. 6	174. 8	174. 8	173. 4	167. 1	163. 5	163. 1	162, 2	161. 8	159. 8	118. 4	89. 5
Chemicals and allied products. Chemicals Drug and pharmaceutical materials Fertilizer materials	122.3	125. 7	130. 6	133. 9	134. 8	133. 3	132. 0	134. 4	135. 8	134. 7	136. 2	136. 1	134. 6	96. 4	74. 2
	118.6	121. 2	122. 4	124. 8	127. 5	126. 0	126. 3	127. 8	126. 2	125. 9	126. 8	126. 8	126. 5	98. 0	83. 8
	148.9	150. 3	151. 4	151. 9	152. 6	152. 7	153. 3	153. 6	153. 7	153. 3	153. 8	154. 4	154. 3	109. 4	77. 1
	120.8	120. 8	120. 1	119. 5	117. 2	116. 2	114. 9	115. 0	113. 9	115. 0	115. 2	114. 9	115. 1	82. 7	65. 5
Mixed fertilizers Olls and fats Usefurnishing goods Furnishings Furniture Fu	108.3	108. 7	108.3	107. 9	107. 9	107. 8	105. 9	104. 4	103. 2	103. 2	103. 1	103. 1	102. 8	86. 6	73.1
	131.7	146. 1	179.4	195. 1	192. 9	188. 6	180. 3	193. 2	212. 7	205. 0	212. 3	211. 4	201. 5	102. 1	40.6
	148.4	148. 2	148.4	148. 2	147. 5	146. 6	145. 4	144. 5	143. 2	142. 6	142. 3	142. 0	141. 8	110. 4	85.6
	154.2	° 153. 7	153.6	153. 6	152. 5	151. 5	149. 3	148. 6	146. 7	145. 8	145. 2	144. 7	144. 4	114. 5	90.0
	142.4	° 142. 8	143.1	142. 8	142. 5	141. 6	141. 6	140. 4	139. 9	139. 6	139. 6	139. 4	139. 4	108. 5	81.1
Miscellaneous Tires and tubes * Cattle feed Paper and pulp Paperboard Paper Wood pulp Rubber, crude Other miscellaneous Soap and synthetic detergents'	115.3	117. 3	118. 5	119. 2	119. 0	119. 9	119.7	120. 3	121. 5	121. 5	121. 8	120. 8	120. 1	98. 5	73.8
	64.7	65. 5	66. 2	66. 2	66. 2	66. 2	66.2	66. 2	63. 5	63. 5	63. 4	63. 4	63. 4	65. 7	59.5
	190.4	212. 0	217. 1	217. 9	195. 4	201. 7	198.4	239. 6	292. 4	291. 1	296. 9	284. 2	262. 0	197. 8	68.4
	168.0	168. 3	169. 5	169. 9	170. 2	170. 9	169.0	166. 8	167. 3	167. 4	167. 5	167. 3	167. 4	115. 6	80.0
	157.6	159. 0	161. 7	162. 2	164. 0	165. 6	169.7	172. 2	174. 6	175. 1	175. 6	174. 7	175. 0	115. 6	66.2
	158.4	158. 4	158. 4	158. 4	158. 4	158. 4	154.7	150. 9	150. 9	150. 9	150. 9	150. 9	150. 9	107. 3	83.9
	227.3	227. 3	233. 6	236. 0	236. 0	238. 9	238.9	238. 9	238. 9	238. 9	238. 9	238. 9	238. 9	154. 1	69.6
	38.8	39. 5	38. 9	40. 4	45. 0	46. 4	48.1	49. 6	47. 1	47. 6	46. 7	42. 3	42. 7	46. 2	34.9
	126.4	128. 1	129. 5	130. 5	131. 1	132. 1	132.2	130. 0	129. 8	129. 7	130. 2	130. 2	130. 8	101. 0	81.3

See footnote 1, table D-7.

<sup>2</sup> See footnote 2, table D-7.

<sup>8</sup> Not available.

<sup>·</sup> Corrected.

r Revised.

# E: Work Stoppages

TABLE E-1: Work Stoppages Resulting From Labor-Management Disputes 1

	Number o	f stoppages	Workers involv	ed in stoppages	Man-days idle or y	
Month and year	Beginning in month or year	In effect dur- ing month	Beginning in month or year	In effect dur- ing month	Number	Percent of estimated working time
1935-39 (average)	2, 862 4, 750 4, 985 3, 693		1, 130, 000 3, 470, 000 4, 600, 000 2, 170, 000		16, 900, 000 38, 000, 000 116, 000, 000 34, 600, 000	0. 2' . 4' 1. 4'
1948: * February March. April. May June July August. September. October November. December*	245 265 315 330 335 365 350 285 250 200 125	355 415 485 535 540 575 575 500 425 375 225	88, 200 493, 000 174, 000 166, 000 220, 000 150, 000 160, 000 110, 000 90, 000 40, 000	127,000 550,000 621,000 347,000 245,000 250,000 275,000 200,000 190,000	900,000 6,430,000 7,420,000 4,100,000 2,200,000 2,750,000 2,100,000 2,500,000 2,000,000 600,000	.1. .8 1.0 .5 .2 .3 .2 .3 .2
1949: January February	225 225	400 350	70,000 80,000	110,000 120,000	800, 000 650, 000	:1

<sup>&</sup>lt;sup>1</sup> All known work stoppages, arising out of labor-management disputes, involving six or more workers and continuing as long as a full day or shift are included in reports of the Bureau of Labor Statistics. Figures on "workers involved" and "man-days idle" cover all workers made idle in establishments directly involved in a stoppage. They do not measure the indirect

## F: Building and Construction

TABLE F-1: Expenditures for New Construction 1

[Value of work put in place]

						F	Expendi	tures (b	n million	ns)					
- Type of construction		1949						19	948					1948	1947
	Mar.2	Feb.³	Jan.3	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Total	Total
Total new construction 4	\$1, 195	\$1,092	\$1, 221	\$1,391	\$1,552	\$1,707	\$1,782	\$1,799	\$1,715	\$1,616	\$1,461	\$1,311	\$1,166	\$17,666	\$13, 977
Private construction Residential building (nonfarm). Nonresidential building (nonfarm) 5. Industrial. Commercial Warehouses, office and loft	83	838 375 277 104 84	934 450 292 110 89	1,080 550 312 114 100	1, 178 600 330 115 112	1, 265 650 333 116 115	1, 332 685 334 113 122	1, 354 695 332 111 127	1, 318 680 324 110 125	1, 235 635 305 110 116	1, 120 585 277 111 97	1, 024 525 264 116 87	940 475 266 120 88	13, 631 6, 980 3, 615 1, 391 1, 258	10, 893 5, 260 3, 131 1, 702 835
buildings. Stores, restaurants, and garages. Other nonresidential building. Religious. Educational Hospital and institutional. Remaining types 6. Farm construction. Public utilities. Railroad. Telephone and telegraph. Other public utilities. Public construction. Residential building.	24 20 11 32 18 197 25 57	33 51 89 25 21 11 32 10 176 20 46 110 254 4	36 53 93 26 22 10 35 12 180 25 45 110 287 4	38 62 98 28 24 10 36 13 205 30 55 120 311	38 74 103 28 25 10 40 22 226 32 55 139 374 3	36 79 102 27 26 10 39 39 243 34 60 149 442 4	87 99 26 25 10 38 63 250 36 61 153 450 5	93 94 23 24 10 37 82 245 36 57 152 445	397	88 79 18 19 10 32 62 233 30 63 140 381	60 122 341	23 64 61 14 16 9 22 37 198 25 63 110 287 6	22 66 58 13 15 9 21 23 176 23 54 99 226 5	904 966 239 244 116 367 500 2, 536 350 676 1, 510 4, 035 61	216 619 594 118 164 107 205 465 2,052 318 510 1,222 3,084
Nonresidential building (other than military or naval facilities) Industrial? Educational Hospital and institutional All other nonresidential. Military and naval facilities Highways Sewer and water Miscellaneous public-service enter-	1 64 29 23	104 0 60 25 19 7 52 36	104 0 60 24 20 9 68 38	106 1 60 25 20 10 80 40	108 1 61 25 21 11 126 43	106 2 58 24 22 12 180 47	102 2 56 23 21 13 190 44	52 22 20 13 200	2 48 18 20 12 169 41	79 2 43 15 19 11 167 40	2 40 15 20 13 136 39	13 19 13 98 38	10 18 12 57 33	1,000 19 553 204 224 145 1,500 458	1, 23 33
prises 6 Conservation and development	8 49 14	36 10	46	54 12	61	10 67 16	10 69 17	65	58	10 56 13	47	41	36	106 615 150	39

¹ Joint estimates of the Bureau of Labor Statistics, U. S. Department of Labor, and the Office of Domestic Commerce, U. S. Department of Commerce. Estimated construction expenditures represent the monetary value of the volume of work accomplished during the given period of time. These figures should be differentiated from permit valuation data reported in the tabulations for urban building authorized and the data on value of contract awards reported in table F-2.
² Preliminary.
² Revised.

or secondary effects on other establishments or industries whose employees

are made idle as a result of material or service shortages.

Revised estimates for some months but figures are not final. December estimates particularly are based on incomplete data.

<sup>\*</sup> Revised.

<sup>&</sup>lt;sup>4</sup> Includes major additions and alterations.

<sup>8</sup> Excludes nonresidential building by privately owned public utilities.

<sup>9</sup> Includes social and recreational buildings, hotels, and miscellaneous buildings not elsewhere classified.

<sup>1</sup> Excludes expenditures to construct facilities used in atomic energy projects.

<sup>9</sup> Covers primarily publicly owned electric light and power systems and local transit facilities.

<sup>9</sup> Covers miscellaneous construction items such as airports, monuments, memorials, etc.

Table F-2: Value of Contracts Awarded and Force-Account Work Started on Federally Financed New Construction, by Type of Construction 1

							Valu	e (in the	ousands	)						
						В	ilding						ervation velopme		- "	
Period	Total						Nonr	esidenti	al							
	new con- struc- tion 2	Air- ports 3	Total	Resi-		Edu-	Ho	spital ar titution	ad al	Ad- min- istra-	Other	Total	Rec- lama-	River, har- bor, and	High- ways	All other 6
				tial	Total	ca- tional 4	Total	Vet- erans'	Other	tion and gen- eral	non- resi- dential		tion	flood control		
1936 1939 1942 1946 1947	\$1,533,439 1,586,604 7,775,497 1,450,252 1,294,069 1,690,182	(7) \$4,753 579,176 14,859 24,645 49,718	\$561, 394 669, 222 6, 130, 389 549, 656 276, 514 332, 793	\$63,465 231,071 549,472 435,453 51,186 8,328	\$497, 929 438, 151 5, 580, 917 114, 203 225, 328 324, 465	(8) (8) (8) \$47,692	(8) (8) (9) (8) (8) \$101, 831 246, 242	(8) (8) (8) (8) (8) \$96, 123 168, 015	(8) (8) (8) (8) (8) \$5,708 78,227	(%) (%) (%) (%) (%) (%) \$31,159 28,797	(%) (%) (8) (8) (8) \$44,646 48,009	\$189,710 225,423 217,795 300,405 308,029 494,604	\$73,797 115,612 150,708 169,253 77,095 147,921	\$115, 913 109, 811 67, 087 131, 152 230, 934 346, 683	355, 701 347, 988	331, 505 500, 149
1948: January  February  March  April  May  June  July  September  October  November  December  December	148,775 161,049 120,385 146,422 147,286 133,698	892 1, 586 5, 672 3, 840 5, 606 4, 930 5, 211 6, 580 8, 259 3, 568 2, 535 1, 039	14,670 47,130 65,480 10,131 26,193 43,751 15,442 11,599 24,053 41,449 12,470 20,425	149 859 61 553 462 790 254 120 66 785 2,374 1,855	14, 521 46, 271 65, 419 9, 578 25, 731 42, 961 15, 188 11, 479 23, 987 40, 664 10, 096 18, 570	12 469 89 0 4 31 0 84	41,779 58,624 5,666 21,461 19,201 10,556 8,628 15,933	20, 044 13, 876 1, 493 872 13, 273 6, 481 436	319 222 2, 411 617 1, 417 5, 325 9, 063 7, 756 2, 660 27, 994 6, 972 13, 471	1, 961 1, 735 1, 230 1, 863 1, 859 9, 661 1, 177 1, 041 2, 674 3, 231 844 1, 521	3, 309 2, 592 5, 308 2, 037 1, 942 14, 010 3, 455 1, 806 5, 349 2, 958 1, 760 3, 483	54, 115 65, 119 22, 520 84, 888 10, 481 24, 551 41, 947 22, 423 29, 091 37, 166 35, 402 66, 901	4, 876 1, 229 6, 721 56, 984 4, 738 8, 877 1, 327 4, 269 2, 959 19, 488 13, 895 22, 558	49, 239 63, 890 15, 799 27, 904 5, 743 15, 674 40, 620 18, 154 26, 132 17, 678 21, 507 44, 343	47, 696 50, 194 51, 582 58, 247 75, 645 68, 518 78, 428 91, 310 65, 965 55, 747 51, 672 74, 085	3, 943 2, 460 4, 672 6, 258 1, 786 3, 617 5, 926 5, 078
1949: January 9 February 11	10 79,779 10 83,755	(8) (8)	29, 047 32, 720	87 1,966	28, 960 30, 754		(8) (8)	359 4, 431	(8) (8)	24,784 21,937	3, 669 3, 751	14, 977 19, 598	7,596 3,007	7, 381 16, 591	34, 465 28, 961	

<sup>1</sup> Excludes projects classified as "secret" by the military, and all construction for the Atomic Energy Commission. Data for Federal-aid programs cover amounts contributed by both the owner and the Federal Government. Force-account work is done, not through a contractor, but directly by a government agency, using a separate work force to perform nonmaintenance construction on the agency's own properties.

2 Includes major additions and alterations.
3 Excludes hangars and other buildings, which are included under "Other nonresidential" building construction.
4 Includes educational facilities under the Federal temporary re-use educational facilities program.
5 Includes post offices, armories, offices, and customs houses. Includes

contract awards for construction at United Nations Headquarter, at New. York City as follows: September 1948, \$497.000; January 1949, \$23,810,000.

6 Includes electrification projects, water-supply and sewage-disposal systems, forestry projects, railroad construction, and other types of projects not elsewhere classified.

7 Included in "All other."

8 Unavailable.

9 Revised.

<sup>&</sup>lt;sup>10</sup> Excludes contract awards for airports and hospitals other than "Veterans'," for which data are not yet available.

<sup>11</sup> Preliminary.

TABLE F-3. Urban Building Authorized, by Principal Class of Construction and by Type of Building 1

				Valuation	(in thou	sands)				Numbe	er of new ke	dwelling eping on	g units—i	House-
			New	residenti	al buildin	g				1	Privately	finance	i	(
Period			Но	usekeepin	g			New	Addi- tions,					Pub-
	Total all classes 2	Private	ely finance	d dwelling	units	Publicly	Non- house- keep-	nonresi- dential building	altera- tions, and repairs	Total	1-fam- ily	2-fam- ily	Multi- family 4	licly fi- nanced
	-	Total	1-family	2-family <sup>8</sup>	Multi- family 4	dwell- ing units	ing 5		repairs					
1942	\$2, 707, 573 4, 743, 414 5, 561, 754 6, 961, 820	\$598, 570 2, 114, 833 2, 892, 003 3, 431, 664	2, 362, 600	\$42, 629 103, 042 156, 757 184, 141	\$77, 283 181, 531 372, 646 500, 317	355, 587	\$22, 910 43, 369 29, 831 38, 034	1, 458, 602 1, 712, 817	\$278, 472 771, 023 891, 926 1, 001, 349	430, 195 503, 094	358, 151 393, 720	15, 747 24, 326 34, 105 36, 650	47, 718 75, 269	5, 10
1948: January 6. February 6. March 6. April 6. May 6. June 6. July 6. August 6. September 6. October 6. November 6.	429, 432 417, 055 629, 939 717, 982 655, 385 705, 851 658, 309 653, 520 592, 984 590, 922 477, 462 432, 979	349, 753 268, 806 258, 238	146, 701 250, 451 317, 604 291, 208 301, 690 264, 725 228, 003 217, 735 178, 348	8, 954 20, 046 34, 650 17, 894 16, 501 15, 928 13, 489 14, 157 11, 834 9, 143	48, 215 48, 092 58, 898 38, 399 48, 226 44, 071 71, 539 26, 646 28, 669 27, 590	9, 430 313 4, 156 4, 294 4, 138 11, 739 9, 215 17, 295 13, 779 23, 913	1, 447 4, 082 6, 170 2, 729 4, 710 3, 167 3, 186 3, 163 2, 728 1, 490	206, 971 224, 321 222, 990 197, 059 218, 121 235, 891 167, 666	83, 363 99, 679 93, 890 106, 265 95, 818 94, 307 85, 599 80, 286 69, 312	32, 192 50, 576 64, 400 52, 523 54, 260 47, 515 46, 993 39, 466 38, 465 32, 584	22, 098 37, 378 45, 699 41, 423 42, 110 36, 666 35, 913 31, 750 31, 189 25, 642	1, 863 4, 094 7, 041 3, 769 3, 343 2, 974 2, 332 2, 837 2, 393 1, 729	8, 231 9, 104 11, 660 7, 331 8, 807 7, 875 2, 8, 748 4, 879 4, 883 5, 213	1, 146 53 469 58 52 1, 26 95 1, 75 1, 54 2, 20
1949: January 7	405, 729	143, 320	110, 979	9, 607	22, 734	32, 770	1, 120	168, 300	60, 219	23, 409	16, 728	1, 919	4, 762	3, 64

¹ Building for which building permits were issued and Federal contracts awarded in all urban places, including an estimate of building undertaken in some smaller urban places that do not issue permits.

The data cover federally and nonfederally financed building construction combined. Estimates of non-Federal private, and State and local government) urban building construction are based primarily on building-permit reports received from places containing about 85 percent of the urban population of the country; estimates of federally financed projects are compiled from notifications of construction contracts awarded, which are obtained from other Federal agencies. Data from building permits are not adjusted to allow for lapsed permits or for lag between permit issuance and the start of construction. Thus, the estimates do not represent construction actually started during the month.

Urban, as defined by the Bureau of the Census, covers all incorporate places of 2,500 population or more in 1940, and, by special rule, a small number of unincorporated civil divisions.

2 Covers additions, alterations, and repairs, as well as new residential and nonresidential building.

3 Includes units in 1-family and 2-family structures with stores.

4 Includes units in multifamily structures with stores.

5 Covers hotels, dormitories, tourist cabins, and other nonhousekeeping residential buildings.

6 Revised.

7 Preliminary.

TABLE F-4. New Nonresidential Building Authorized in All Urban Places, <sup>1</sup> by General Type and by Geographic Division 2

							Valua	tion (in t	housand	s)					
leographic division and type of new nonresi- dential building	1949						194	g 3						1948 3	1947
domini bandag	Jan. 4	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	Jan.	Total	Total
All types	\$168,300	\$166, 872	\$167,666	\$235, 891	\$218, 121	\$197,059	\$222, 990	\$224, 321	\$206, 971	\$196, 825	\$223, 592	\$141, 419	\$152, 587	\$2, 354, 314	\$1,712,817
New England Middle Atlantic. East North Central West North Central West North Central West South Central Mountain. Pacific. New England Middle Atlantic. East North Central West South Central West North Central West North Central West North Central West North Central Mountain. Pacific. Commercial buildings * New England Middle Atlantic. East North Central West South Atlantic. East North Central West South Atlantic. East North Central West North Central West North Central West North Central West South Atlantic. East North Central West South Central West North Central West South Central West South Central West South Central West North Central West North Central West North Central West South Central West South Central West North Central West North Central West North Central West South Central West North Central West South	4, 607 47, 296 39, 189 10, 812 17, 114 5, 394 17, 266 4, 487 22, 135 26, 085 378 4, 128 16, 013 860 1, 173 860 1, 173 826 661 1, 405 54, 792 2, 282 14, 385 10, 330 11, 456 7, 344 42, 002 2, 002 24, 010 9, 496 1, 153 7, 779 28, 096 4, 757 1, 610 9, 496 1, 153 7, 779 28, 096 4, 757 1, 610 9, 496 1, 153 7, 779 28, 096 4, 757 1, 610 9, 496 1, 153 67, 444 44 444 444 45, 514 8, 517 1, 145 605 2, 157 2, 265 5, 763 596 596 888 888	8, 092 28, 386 34, 223 11, 345, 246 16, 689 9, 890 17, 726 19, 964 1, 445 15, 683 7, 600 996 1, 454 843 2444 3, 31, 919 53, 528 2, 674 4, 614 10, 007 72, 192 11, 651 14, 051 13, 035 5, 139 4, 476 5, 483 8, 873 1, 819 17, 675 5, 774 18, 193 19, 193 11, 194 11, 193 11, 194	8, 288 29, 254 32, 256 11, 624 11, 870 20, 387 1, 483 13, 97 20, 387 1, 483 13, 97 21, 1483 13, 97 11, 98 13, 97 11, 143 15, 405 15, 16, 16, 16, 16, 16, 16, 16, 16, 16, 16	12, 737 12, 737 13, 850 54, 209 52, 623 26, 463 15, 399 15, 399 4, 955 8, 137 822 6, 972 1, 506 1, 431 6, 826 84, 905 2, 453 15, 100 23, 614 10, 263 8, 789 3, 016 8, 342 2, 640 10, 688 88, 426 2, 405 2, 403 3, 016 8, 342 2, 640 10, 688 88, 426 2, 405 3, 016 6, 5, 822 20, 166 16, 675 7, 798 8, 523 20, 166 16, 675 7, 798 8, 523 20, 166 16, 675 7, 798 11, 506 12, 12, 12, 12, 12, 12, 12, 12, 12, 12,	9, 577 30, 241 55, 288 14, 822 24, 372 10, 613 25, 526 18, 289 29, 415 21, 120 9, 435 60, 609 10, 970 3, 857 1, 580 11, 489 12, 610 13, 610 14, 756 15, 689 14, 756 15, 689 16, 760 17, 760 17, 760 17, 760 17, 760 17, 760 17, 760 17, 760 17, 760 17, 760 17, 760 17, 760 17, 760 17, 760 17, 760 17, 760 17, 760 17, 760 18, 760 19	10, 533 33, 027 49, 685 17, 026 18, 773 9, 905 15, 019 8, 776 34, 630 27, 043 1, 987 11, 987 11, 987 11, 1987 11, 1987 11, 1987 11, 1987 12, 987 15, 725 15, 725 16, 725 17, 720 18, 716 12, 987 12, 987 12, 987 12, 987 12, 987 12, 987 12, 987 13, 524 12, 707 14, 137 12, 187 12, 187 12, 187 12, 187 13, 524 14, 187 18, 18, 18, 18, 18, 18, 18, 18, 18, 18,	15, 723 30, 777 58, 209 12, 173 35, 759 6, 779 27, 156 6, 779 28, 634 24, 351 1, 180 2, 111 1, 180 2, 243 92, 101 10, 578 10, 121 11, 174 6, 575 13, 501 11, 174 6, 575 13, 501 11, 174 14, 192 16, 132 12, 234 4, 192 16, 132 17, 174 18, 18, 18, 18, 18, 18, 18, 18, 18, 18,	21, 234 33, 605 56, 373 13, 671 24, 991 8, 883 20, 360 4, 429 20, 360 21, 165 5, 165 5, 165 5, 165 1, 165 1	10, 289 50, 912 37, 567, 912 37, 567, 912 37, 567, 912 37, 567, 919, 744 24, 690 48, 8, 844 24, 690 48, 375, 7, 97, 91, 316, 61, 316, 316	27, 525 45, 401 15, 177 22, 841 6, 175 21, 803 6, 442 41, 182 26, 820 9, 262 3, 081 1, 519 3, 484 84, 571 16, 478 3, 401 12, 004 15, 419 5, 692 13, 498 3, 891 10, 441 14, 190 2, 665 4, 144 14, 190 2, 665 4, 17 16, 478 5, 141 16, 478 5, 141 17, 242 17, 359 18, 268 18, 291 11, 501	8, 955 55, 091 34, 903 16, 435 25, 267 21, 922 542, 340 32, 500 1, 806 6, 421 9, 513 1, 728 4, 4691 8, 287 9, 118 3, 245 10, 917 4, 998 8, 795 3, 796 9, 623 1, 189 9, 618 3, 795 4, 795 4, 86 7, 055 4, 88 8, 90 124 3, 374 4, 98 8, 795 4, 88 8, 795 4, 88 8, 796 9, 623 1, 189 9, 188 8, 796 9, 623 1, 189 9, 188 8, 796 9, 623 1, 189 1, 765 4, 866 1, 917 8, 948 8, 949 8	5, 236 20, 250 26, 619 16, 866 14, 862 3, 928 27, 433 3, 826 3, 928 31, 951 3, 598 3, 986 3, 986 3, 986 3, 987 11, 931 3, 343 47, 367 11, 257 5, 868 5, 707 6, 983 3, 247 16, 591 17, 5568 3, 267 5, 348 11, 250 11, 2	26, 691 9, 430 21, 449 8, 856 18, 565 7, 153 27, 225 2, 761 30, 460 17, 435 466 1, 641 1, 641 1, 644 1, 626 1, 625 1, 768 1, 641 1, 646 1, 641 1, 646 1, 626	147, 633 392, 348 506, 435 172, 407 266, 635 102, 763 271, 383 82, 603 412, 106 299, 3711 19, 840 16, 588 27, 776 9, 054 15, 863 132, 738 126, 954 132, 738 132, 738 134, 881 127, 813 148, 867 153, 406	109,97' 272, 624 371,948' 200,053 371,948' 200,053 373,090' 193,221' 58,161' 301,658 322,230' 58,131' 118,667' 66,284 4,577' 2,411' 8,374' 143,822' 4,577' 2,411' 8,374' 143,824' 143,824' 143,825' 144,971' 154,971' 16,91' 16,91' 16,91' 16,91' 16,91' 16,91' 16,91' 16,91' 16,91' 16,91' 16,91' 16,91' 16,91' 16,91' 17,1' 18,36' 18,36' 18,36' 18,36' 19,36' 19,36' 19,36' 19,36' 19,36' 19,36' 19,36' 19,36' 19,36' 19,36' 112,51' 113,82' 1143,82' 115,08' 1143,82' 115,08' 1143,82' 115,08' 1143,82' 115,08' 1143,82' 115,08' 1143,82' 115,08' 1143,82' 115,08' 1143,82' 115,08' 1143,82' 115,08' 1143,82' 115,08' 1143,82' 115,08' 1143,82' 115,08' 1143,82' 115,08' 1143,82' 115,08' 1143,82' 115,08' 1143,82'

<sup>&</sup>lt;sup>1</sup> Building for which permits were issued and Federal contracts awarded in all urban places, including an estimate of building undertaken in some smaller urban places that do not issue permits. Sums of components do not always equal totals exactly because of rounding.

<sup>2</sup> For scope and source of urban estimates, see table F-3, footnote 1.

<sup>3</sup> Revised.

<sup>4</sup> Preliminary.

<sup>4</sup> Includes forteries never veries army ordered a laste, belowing to the lasteries and the lasteries are lastered.

Includes factories, navy yards, army ordnance plants, bakeries, ice plants, industrial warehouses, and other buildings at the site of these and similar production plants.

<sup>&</sup>lt;sup>6</sup> Includes amusement and recreation buildings, stores and other mercantile buildings, commercial garages, gasoline and service stations, etc.

<sup>7</sup> Includes churches, hospitals, and other institutional buildings, schools, liberates the commercial garages.

<sup>7</sup> Includes churches, hospitals, and other matterials that libraries, etc.
4 Includes Federal, State, county, and municipal buildings, such as post offices, courthouses, city halls, fire and police stations, jails, prisons, arsenals, armories, army barracks, etc.
4 Includes railroad, bus and airport buildings, roundhouses, radio stations, gas and electric plants, public comfort stations, etc.
10 Includes private garages, sheds, stables and barns, and other buildings not alsowhere classified.

not elsewhere classified.

TABLE F-5: Number and Construction Cost of New Permanent Nonfarm Dwelling Units Started, by Urban or Rural Location, and by Source of Funds 1

Period	Number of new dwelling units started									Estimated construction cost		
	All units			Privately financed			Publicly financed			(in thousands),2		
	Total nonfarm	Urban	Rural nonfarm	Total nonfarm	Urban	Rural nonfarm	Total nonfarm	Urban	Rural nonfarm	Total	Privately financed	Publicly financed
1925 a	937, 000 93, 000 706, 100 141, 800 670, 500 849, 000	752, 000 45, 000 434, 300 96, 200 403, 700 479, 800	185, 000 48, 000 271, 800 45, 600 266, 800 369, 200	937, 000 93, 000 619, 511 138, 692 662, 473 845, 560	752, 000 45, 000 369, 499 93, 216 395, 673 476, 360	185, 000 48, 000 250, 012 45, 476 266, 800 369, 200	0 0 86, 589 3, 108 8, 027 3, 440	0 0 64, 801 2, 984 8, 027 3, 440	0 0 21,788 124 0 0	\$4, 475, 000 285, 446 2, 825, 895 495, 054 3, 769, 767 5, 642, 798	\$4, 475, 000 285, 446 2, 530, 765 483, 231 3, 713, 776 5, 617, 425	\$295, 13 11, 82 55, 99 25, 37
1947: First quarter Second quarter Third quarter Fourth quarter	138, 100 217, 200 261, 200 232, 500	81,000 119,100 142,200 137,500	57, 100 98, 100 119, 000 95, 000	137, 016 217, 000 260, 733 230, 811	79, 916 118, 900 141, 733 135, 811	57, 100 98, 100 119, 000 95, 000	1, 084 200 467 1, 689	1, 084 200 467 1, 689	0 0 0	808, 263 1, 361, 677 1, 774, 150 1, 698, 708	800, 592 1, 360, 477 1, 770, 475 1, 685, 881	7, 67 1, 200 3, 67 12, 82
1948: First quarter January February March Second quarter April May June Third quarter 7 July August September 7 Fourth quarter 8 October 7 November 8 December 8	177, 300 52, 600 49, 600 75, 100 295, 700 98, 800 97, 500 262, 000 93, 500 86, 300 82, 200 193, 900 72, 900	101, 200 30, 400 28, 800 42, 000 165, 500 54, 400 56, 700 54, 400 143, 300 47, 400 44, 300	76, 100 22, 200 20, 800 33, 100 130, 200 44, 400 42, 700 43, 100 118, 700 41, 900 38, 900 37, 900	174, 996 51, 776 48, 445 74, 775 291, 828 97, 518 97, 902 96, 408 257, 549 92, 237 84, 863 80, 449	99, 052 29, 603 27, 774 41, 675 163, 812 54, 166 55, 693 53, 963 139, 370 50, 357 46, 463 42, 550	75, 944 22, 173 20, 671 33, 100 128, 016 43, 362 42, 209 42, 445 118, 179 41, 880 38, 400 37, 899	2, 304 824 1, 155 325 3, 872 1, 282 1, 498 1, 092 4, 451 1, 263 1, 437 1, 751	2, 148 797 1, 026 325 1, 688 244 1, 007 437 3, 930 1, 243 937 1, 750	156 27 129 0 2, 184 1, 038 491 655 521 20 500	1, 287, 460 372, 657 363, 421 551, 382 2, 246, 248 729, 713 753, 661 762, 87 2, 099, 489 738, 232 716, 972 644, 285 1, 513, 112	1, 268, 661 365, 886 354, 218 548, 557 2, 210, 486 717, 996 739, 605 726, 333 701, 343 626, 975	18, 799 6, 777 9, 203 2, 824 35, 764 11, 717 14, 055 9, 999 44, 833 11, 899 15, 624 17, 310
November 8 December 8	65,000 56,000	(9) (9)	(9) (9)	(9) (9)	(9)	(9) (9)	1,540 (9) (9)	1,535 (9) (9)	(9) (9)	564, 822 509, 901 438, 389	550, 981 (9) (9)	13, 84 ( <sup>8</sup> ) ( <sup>9</sup> )
1949: January 8		(9)	(9)	(9)	(9)	(9)	(9)	(9)	(9)	352, 429	(9)	(9)

reduction was achieved by improvements in estimating and survey tech-

<sup>&</sup>lt;sup>1</sup> The estimates shown here do not include temporary units, conversions, dormitory accommodations, trailers, or military barracks. They do include prefabricated housing units.

These estimates are based on building-permit records, which, beginning with 1945, have been adjusted for lapsed permits and for lag between permit issuance and start of construction. They are based also on reports of Federal construction contract awards and beginning in 1946, on field surveys in nonpermit-issuing places. The data in this table refer to nonfarm dwelling units started, and not to urban dwelling units authorized, as shown in table F-3.

All of these estimates contain some error. In 1948, for example, if the estimate of nonfarm starts is 50,000, the chances are about 19 out of 20 that an actual enumeration would produce a figure between 47,600 and 52,400. In 1946 and 1947, the range of error was approximately twice as large. The

reduction was achieved by improvements in contraction, adjusted for independent of costs are based on permit valuation, adjusted for understatement of costs shown on permit applications. Public construction costs are based on contract values or estimated construction costs for individcosts are based on contract values or estimated construal projects.

! Housing peak year.

! Depression, low year.

! Recovery peak year prior to wartime limitations.

! Last full year under wartime control.

! Revised.

! Preliminary.

! Not available.