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This Issue in Brief

Cooperation in the building and ownership of homes is being carried out by various cooperative societies in the United States, mainly in apartment houses in New York City and Brooklyn. One of the principal savings in this type of cooperation is cost of financing, because frequently the building society has been able to borrow funds, at favorable interest rates and without commissions, from other cooperative societies. Page 1.

A study of labor productivity and labor costs in an American cotton mill, over a period of years, shows that, in the weaving process, the output per man-hour rose from 13.65 pounds of cloth in 1911 to 24.49 pounds in 1925, an increase of almost 80 per cent. Other processes also showed increases in man-hour output. This general increase in labor productivity was due largely to the introduction of better equipment, but more efficient plant organization and management were also responsible. Labor costs also rose because of wage advances, particularly during and after the war, but the rise was greatly retarded by increased efficiency and by the substitution of unskilled labor in some of the tasks previously performed by skilled workers. Page 7.

The development of motor-bus transportation has created a new and very extensive field of employment for labor. There are at present some 70,000 buses in operation, employing at least 100,000 drivers and conductors. Because of the newness of the industry, wages and hours show striking variations. Thus, in Chicago the wage rates vary from 42.9 to 87.5 cents per hour, and the full-time weekly rates from \$25 to \$52.50. The regular hours of work range from an 8-hour day and a 6-day week to an 11 $\frac{3}{8}$ -hour day and a 7-day week. The results of a preliminary survey of conditions in Chicago and New York made by the Bureau of Labor Statistics are given on page 70.

Wages of farm laborers have not kept pace with the increase in the cost of living.—For the country as a whole, average wages of farm laborers in the United States from 1913 to 1925 increased 63 per cent. During the same period, however, the cost of living increased 75.7 per cent, with the result that the purchasing power of farm wages was about 7.2 per cent less in 1925 than it was in 1913. Page 115.

The common labor wage rate in the United States averaged 42.8 cents per hour on July 1, 1926, the lowest rate reported being 15 cents and the highest 93.8 cents. The highest average rate in any of the 13 industries covered by the survey was 47.9 cents per hour in the petroleum refining industry and the lowest was 33.6 cents in saw-mills. Page 72.

Wages and hours in the steel industry in 1926.—The biennial survey by the Bureau of Labor Statistics of wages and hours in the iron and steel industry has been completed, and the results for the blast-furnace, open-hearth, and bar-mill departments are presented on page 75. Practically no change in hours of labor has occurred since 1924 in any of these departments. Earnings per hour remained almost stationary in blast furnaces but increased about 10 per cent in open hearths and 3 per cent in bar mills.

Changes in union wage scales and hours of labor from 1913 to 1926, are given in detail, by cities and by trades, on page 92.

Women in industry not only have lower wages than men, but are greater sufferers from unemployment, according to a bulletin of the New York State Department of Labor. Average earnings for men in factory operations in New York in 1924-25 were \$31.36 a week, for women, \$17.45. Women are found more largely than men in the seasonal trades and occupations, and make up a larger part of the reserve of unemployed labor. Page 33.

Medical examination of miners is being carried out in Western Australia under an act of 1925. Of the first 2,680 men examined, 55 were suffering from tuberculosis and were withdrawn from mining. The State is obligated to find suitable employment for those having tuberculosis. The Commonwealth Government pays the salaries of the medical officers and maintains the health laboratory. The other costs are borne by the State Government. Page 46.

A minimum wage of 40 cents per hour for adult male workers in the lumber industry has been established by the wage board of British Columbia. The wage is effective as of November 1, 1926, and represents one of the first applications of the principle of a State determined minimum wage to male workers in Canada. Page 35.

Recent price changes.—The retail prices of food were 1.7 per cent lower in July, 1926, than in the previous month, and 1.8 per cent lower than one year ago. Page 147. Wholesale prices of all commodities also declined 1 per cent between June and July, 1926, and declined $5\frac{3}{4}$ per cent between July, 1925, and July, 1926. Page 171.

Trend of employment.—Employment in manufacturing industries decreased 1.6 per cent in July, 1926, as compared with the previous month but was 0.6 per cent greater than in July, 1925. Page 124.

Profit-sharing schemes in English industry have a history of over 50 years.—In 1925 there were 252 schemes in operation, covering more than 191,000 employees. The average benefit received by the employees affected varied from a little over £2 for those in engineering, shipbuilding, and metal trades to something over £21 for those in banking, insurance, or other financial business. Page 62.

A study of poverty in Great Britain.—A decrease in the size of the English worker's family, an increase in wage rates for the lowest-paid classes, and a greater extension of social insurance have combined to reduce the extent of primary poverty in Great Britain, according to a comparative study of conditions in 1913-14 with those in 1923-24. In 1913 the average working-class family studied was made up of 1.85 wage earners and 2.61 nonearners; in 1924, the corresponding figures were 1.88 and 2.43. In the interval, the lowest wage rates approximately doubled, while the cost of living increased about 70 points over the 1913 figures, so that the worker, if employed, earned more but had fewer to support. Page 21.

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Cooperative Home Ownership in the United States

FIGURES on building permits collected by the United States Bureau of Labor Statistics for the principal cities of the United States show that, as regards residential buildings, the volume of construction has more than kept pace with the increasing population. These studies, however, have taken no account of the rentals or purchase price of such dwellings, a factor which is of vital importance to the average working-class family. It is of little consequence to such a family that there is an adequate supply of dwellings, if these are out of its reach financially. And housing studies in such cities as New York and Philadelphia have shown that it is precisely the moderate-priced homes of which there is the greatest shortage and to supply which the private builders are doing least. So serious has the situation become in New York that various legislative measures have been resorted to in the effort to stimulate the building of such dwellings.

Despairing of relief from private builders and determined to eliminate the profit in housing, various groups, especially in New York City and Brooklyn, have been providing their own housing accommodations. The results of their efforts are, of course, negligible in comparison with the total amount of such housing needed, but are significant in showing others what can be done and how the housing item of the family budget can be reduced by cooperative nonprofit effort.

The Bureau of Labor Statistics, as part of its general study of cooperative societies, has been collecting data on these housing societies, taking especial care to include only those which are genuinely cooperative in the main particulars. Many apartments are being sold on the so-called "cooperative plan" by private builders who construct them, for sale, just as they do single houses, and sell them outright to individual buyers. The buyers are allowed to resell at a profit, as well as to rent their apartment or apartments for as large a rent as they can secure. Voting is on the basis of stock ownership, and one person may own several apartments and thus have a number of votes. This is not true of genuine cooperative societies, for in such societies each member has but one vote, regardless of his capital holdings in the society. If any surplus is earned by the society this is rebated, in the truly cooperative society, on the basis of patronage (i. e. the amount of the monthly payment) and not on stock held. The affairs of the society are managed by a board of directors of varying number, elected by the members. The actual management of the apartment house is quite often in the hands of one person chosen for the work.

The bureau has knowledge of the existence of 40 such societies, all but 2 of which are in Brooklyn or New York City; and data are at

hand for 32. Of these reporting societies, 22 are in Brooklyn (within a radius of seven or eight blocks), 9 in New York City, and 1 in Wisconsin.

Most of these societies have been started in the past five years. One was started in each of the years 1916 and 1919; 2 each in 1922 and 1925; 5 each in 1921 and 1923; 7 in 1924; and 8 in 1920.

Types of Dwellings Provided

IN BOTH Brooklyn and New York the dwellings provided by all of the societies are apartments exclusively, usually those of the four-story, walk-up type, the 16-dwelling building having four apartments per floor. Another, and more attractive type, is the court building with a simple archway leading from the street to a grassy court, from which one or more entrances (according to the size of the building) lead into the various wings.

The dwellings provided by the Wisconsin society are individual houses, 105 of which have been built on a tract of 28 acres. The settlement includes a parked playground 250 by 600 feet. This was partly a cooperative and partly a city project.¹

Groups Undertaking Cooperative Housing

IN BROOKLYN the members are mainly Finns or Finns and Scandinavians; one society which owned a 32-apartment building had living in the same building Germans, Finns, Swedes, and native Americans. In New York City quite often various nationalities are found in the same apartment building. In one apartment building where a number of nationalities were housed, the wife of the secretary stated that she had been pleasantly surprised to find how congenial they all were. In New York City, also, two groups, one of workers of various nationalities and the other of Jewish people entirely, are undertaking housing activities on a very large scale. Neither of these projects is yet complete. The first group has acquired three city blocks of land costing \$425,000 and is building apartment houses thereon; this group of buildings will house approximately 1,000 families. Stores also will be added when the housing work is completed. The Jewish group has land for a group of buildings with accommodations for 238 families, and has already acquired an adjoining plot of ground on which more buildings will be erected. The contracts are now being given out. A community development is planned, with stores, day nurseries for babies whose mothers are at work, etc.

The 32 societies covered have a total membership of 2,073 families, of whom 561 are in Brooklyn, 1,407 in New York City, and 105 in Wisconsin.

Cost of Cooperative Dwellings

WHEN the individual becomes a member of a housing society he subscribes for a certain amount of capital stock in the society estimated as covering the cost of the apartment or dwelling he will occupy. This total cost is arrived at after consideration of a number

¹ This housing project was described in detail in the December, 1922, issue, pp. 155-158.

of factors; the total cost of land, building and other expenses connected therewith are taken as a basis and the cost of each dwelling determined according to the number of rooms, floor space, location, and other points of advantage or disadvantage. The cost figure so arrived at for each individual apartment is the price which the prospective tenant must pay, and the amount for which he must subscribe stock in the society. (No profit is made in the genuine cooperative society.) This stock may be paid for either as a whole or in installments, according to the requirements of the by-laws. The share capital paid in by the members in the 18 societies for which data on this point were secured aggregated \$827,850, or about \$612 per member.

Housing projects, however, especially in large cities, require considerable amounts of money. The buildings owned by the societies studied ranged in cost from \$16,000 to \$152,000 (average, \$59,500) for old apartment buildings mainly of the 4-story, 16-dwelling type, and from \$75,000 to \$425,000 for the land and construction of new buildings. The wage earners who form the great majority of the members of cooperative housing societies are therefore forced to obtain money from outside sources. This is usually secured through mortgages or "comrade loans" from fellow cooperators or both.

One society in New York City paid \$67,500 for land and \$95,000 for constructing the building. Of this \$68,000 was raised by the members, and the remainder was secured through a first and a second mortgage, the borrowed money being paid off at the rate of \$3,000 a year. Another society in the same city bought an old building for \$75,000. The members provided the \$25,000 necessary for the down payment and also the \$40,000 which was required for repairs and improvements; \$8,000 was borrowed from private individuals interested in the project; and the remaining amount necessary was obtained by three mortgages. A Brooklyn group of 15 members which bought an old building costing \$40,000, paid for it without resorting to outside financial assistance, each member's share of the expense being \$2,666.67. Another Brooklyn society which also bought an old building for the same price was carrying the bulk of this in a first and a second mortgage. When the time came to renew the second mortgage, however, the holder of the mortgage demanded what the cooperators considered an exorbitant "bonus" for renewal. So each member "chipped in" what he could; some additional funds were secured on comrade loans, and the bank in the community, which was holding the first mortgage, increased its amount, thus enabling the members to pay off the second mortgage.

One group of 42 people who are now occupying a new attractive court-type building, made the mistake of intrusting all the details of purchase and construction to one man. Soon, through his incompetence and mismanagement, they found the bills unpaid and trouble threatening from all sides. When matters came to a head, this man, as one of the members put it, "left them flat." They shouldered the burden but the experience cost them much worry and expense. They are now paying on the principal of both first and second mortgages and this raises their monthly payments to a figure considerably higher than that of other cooperative groups in the neighborhood.

A society a few squares from this one obtained the additional funds necessary to finance its building project through comrade loans and a first mortgage. This latter they expect to pay off some time this year and by doing so will reduce the monthly payment \$8 on each apartment. Then the tenants will pay from \$34 to \$35.50 per month for a 4-room apartment.

The financial arrangements made by some of the societies are shown below:

SOURCES OF FUNDS OF CERTAIN COOPERATIVE HOUSING SOCIETIES

Society and location	Total cost of building	Paid-in share capital	Amount of—			
			First mortgage	Second mortgage	Third mortgage	Other loans
Brooklyn:						
No. 2-----	\$42,000	(¹)	\$18,000	(²)	-----	-----
No. 3-----	99,000	\$16,000	50,000	-----	-----	³ 33,000
No. 4-----	23,000	5,000	8,500	\$9,500	-----	-----
No. 6-----	16,000	3,000	7,000	3,600	\$2,400	-----
No. 7-----	201,500	35,000	86,000	-----	-----	⁴ 80,000
No. 9-----	67,000	25,000	27,500	14,500	-----	-----
New York City:						
No. 3-----	162,500	68,000	72,000	10,000	-----	-----
No. 5-----	75,000	41,640	⁵ 25,360	(⁶)	(⁶)	-----
No. 7-----	152,000	30,000	⁷ 122,000	(⁶)	-----	-----

¹ Not reported.

² Paid.

³ Friendly loans.

⁴ Promissory notes of members and friends.

⁵ Includes second and third mortgages also.

⁶ Included in amount of first mortgage.

⁷ Includes second mortgage also.

The average cost of apartments in the buildings for which data were secured ranged in the old buildings from \$2,000 to \$4,313 (average, \$3,190) and in the new buildings from \$3,094 to \$6,750 (average, \$5,614). The apartments were generally those of three, four, and five rooms.

The initial payment required varied in certain of the societies covered, from \$100 to \$2,000; 2 societies require only \$100 down, 4 societies from \$300 to \$500, 5 societies from \$600 to \$1,000, and 1 society from \$1,200 to \$2,000 according to the size of the apartment. In those organizations in which the initial payment varies with the number of rooms, the sum per room ranges from \$125 to \$400. In 2 societies the payment is as low as \$125 a room; 2 societies require \$200 a room, 1 society \$200 a room plus \$50 for the kitchenette, 2 societies \$250, 3 societies \$300, and 3 societies \$400 a room.

After the member takes possession of his dwelling he pays as "rent" each month a certain amount which is calculated to cover his proportionate share of such items as taxes, insurance, the general upkeep of the building (repairs, improvements, janitor service), fuel, payments on the mortgage or mortgages, etc. In some cases the members adopt the policy of making these monthly payments large enough to cover unexpected expenses, building up a little surplus for this and other purposes. In others, such expenses are met as they arise through a pro-rata assessment on all the tenants. This latter practice was objected to by some of the housewives interviewed, as they said they never knew what to expect. They would prefer

to pay a somewhat larger amount and be able to count upon paying that amount and no more.

The monthly amounts paid by the owner-tenants are shown below. As indicated, the amount varies with the size and, in many instances, with the location of the apartment. In one building, where the apartments were all of the same size, all members at first paid the same amount, regardless of the location of the apartments, which were drawn by lot. This system was given up, however, and at present the more desirably placed and arranged dwellings cost more. In addition to the monthly payment shown, the occupant must do for himself any redecorating—papering, painting, etc.—within his apartment. In reading the table, it should be borne in mind that these payments take no account of interest on principal already paid in.

Especially among the Brooklyn cooperators, many of the members are building-trades workmen, who not only are able to do their own decorating, repair work, etc., but lend a hand on similar work for the whole building, saving the society this cost.

AVERAGE MONTHLY PAYMENTS ON COOPERATIVE APARTMENTS OF 3, 4, AND 5 ROOMS

[Interest on principal already paid not included]

Society and location	Average monthly payment on cooperative apartments of—			Society and location	Average monthly payment on cooperative apartments of—		
	3 rooms	4 rooms	5 rooms		3 rooms	4 rooms	5 rooms
Brooklyn:				Brooklyn—Con.			
No. 1.....	\$24.00	\$32.00	\$40.00	No. 16.....			\$65.00
No. 3.....	20.70	27.60	34.50	No. 17.....			142.00-43.50
No. 4.....	12.00	16.00	20.00	No. 18.....	\$35.00	\$46.00	59.00
No. 5.....	24.00	32.00	40.00	No. 19.....	19.40		32.50
No. 6.....	15.00	20.00	25.00	No. 20.....	38.00	50.00	55.00
No. 7.....	124.00-39.00	132.00-52.00	140.00-65.00	No. 21.....			144.00-54.00
No. 8.....		25.00		New York:			
No. 9.....	124.00-27.00	132.00-36.00	140.00-45.00	No. 1.....	118.00-21.00	124.00-28.00	130.00-35.00
No. 10.....	21.00	28.00	35.00	No. 2.....	33.00	44.00	55.00
No. 11.....		130.00-36.50		No. 3.....	145.00-54.00	160.00-72.00	175.00-90.00
No. 12.....	46.50	58.88-62.00		No. 4.....	136.00-39.00	148.00-52.00	160.00-65.00
No. 13.....	121.00-27.00	128.00-36.00	135.00-45.00	No. 5.....	45.00	60.00	75.00
No. 14.....		35.00	45.00	No. 6.....	39.00	52.00	65.00
No. 15.....	\$32.00	\$44.00	\$54.00				

¹ According to location.

Most of the tenants interviewed expressed great satisfaction with the cooperative plan. One woman stated that previous to joining the society her family had been paying \$60 a month for an apartment on which no repairs were ever made and then had to furnish their own heat. "When we got the rent paid, sometimes we had enough left over for something to eat and sometimes we didn't." This family now pays \$35 for a 5-room apartment and of this \$7.50 applies on the second mortgage.

As part of the monthly payment goes to pay off the indebtedness this is gradually reduced and as a consequence not only is the amount of the tenant's equity in the building increased but his monthly payments decrease. When the building or buildings finally become the property of the society, the only expense is that of maintenance.

Ownership

IN THE genuine cooperative society the tenant never receives a title to his dwelling. Legal ownership remains in the society as a whole. The member merely owns stock in the organization to the value of his apartment or dwelling and receives a permanent lease which he may pass on to his heirs. Should he desire to give up his membership his stock must first be offered to the society and if the latter is unable to redeem it at its par value he is allowed to sell it, at cost, to any person who he considers would be a desirable tenant. Transfers of stock must be made on the books of the society. In this way speculative profit by the members at the expense of the prospective member is prevented. "It is not the purpose of cooperative building societies to enable tenants to obtain homes at bottom prices by building collectively and then to allow the individuals to own and sell them to others for profit. The purpose of cooperative building societies is to provide permanent homes for the people without private profit or speculation in land and buildings, collectively controlled and administered by the tenant members."²

It is to be regretted that not all the cooperative housing societies studied follow this practice. In most instances the member does not receive title to his dwelling; in three societies, however, the reverse is true. As regards the principle of selling at cost, not so favorable a situation was found. Eight societies allow the member to sell his holdings for whatever he can get, though in none of these societies has any of the original members attempted to do so.

Cost of Property Owned

THE 32 societies included in the present study control property costing more than \$4,000,000, distributed among the three localities as follows:

COST OF PROPERTY CONTROLLED BY COOPERATIVE HOUSING SOCIETIES

Location of society	Number of societies reporting	Number of families housed	Cost of building and land
Brooklyn.....	22	534	¹ \$2, 176, 000
New York City.....	² 9	² 1, 166	² 1, 422, 600
Wisconsin.....	1	105	504, 000
Total.....	32	² 1, 805	² 4, 102, 600

¹ 21 societies.

² Includes 1 society with 1,000 members and property costing \$425,100 whose buildings are not yet ready for occupancy.

It should be emphasized that the above figures represent the actual cost, not the present value. In many if not all instances, the value of the property has increased since the society has been holding it. In one organization in Brooklyn, apartments for which the original members paid \$600 are now worth \$1,000 and \$1,100. Such an increase, however, is an asset of the society as a whole, not of the individual members.

² Report of housing committee to third cooperative congress, Chicago, Oct. 26-28, 1922.

Labor Productivity and Labor Costs in Cotton Manufacturing

THIS study was made by the Bureau of Labor Statistics to establish the relation between the production of cotton cloth, the man-hours required for such production, and the money paid for labor during a specified period 15 years ago and a similar period at the present time.

The manufacture of cotton cloth embraces a number of varying processes, which would create many conflicting results, if all were considered. For that reason it was decided to survey only the manufacture of the fundamental article, gray cloths, and disregard any bleaching, dyeing, or other converting process which might be used in connection with it.

It was determined that figures covering a pay-roll period during 1911, one-half month or two weeks, would under normal conditions be sufficiently representative and comparable with figures for a similar period during 1925, and would, when reduced to the man-hour basis, give practically the same results as figures for a longer period.

The question of what constitutes chargeable productive labor is somewhat arbitrary. It was decided, for the purpose of this survey, to include all who were actively engaged in the production of the output, so that productive labor in this instance covers supervisory employees, such as overseers and superintendents, as well as general help, such as machinists, engineers and firemen, carpenters and electricians, or watchmen, whose labor is necessary for the operation of the plant and consequent production of the material. Where any converting process was engaged in, the proportionate amount of time and earnings for supervisory and general help, figured on the man-hour basis, was deducted from the chargeable figures.

Only one of the mills visited during the course of the survey revealed conditions which would permit a fairly accurate comparison for the 15-year period. Practically the same class, size, and quality of goods had been manufactured during the entire time, though changes had been made in equipment, in hours and in number of workers employed. Considerable study of efficiency and cooperation had been made by the management, resulting in several changes which increased the output and established better conditions for the workers. An excellent system of records was in use but, unfortunately, in order to avoid disclosing the identity of the establishment, careful censoring of the data obtained and the omission of a large amount of valuable material were necessary. Also, one mill may not be representative of the entire industry, and some of the conditions described here may vary altogether from those in other mills. The figures are, however, presented as a result of an attempt in the field, which may later develop into a more comprehensive study.

Manufacturing Processes

MANUFACTURE of cotton cloth divides naturally into two major processes—spinning and weaving. Some mills are devoted entirely to the spinning of yarn, which is sold to other mills in which weaving alone is done. Other mills spin only a part of the yarn used in the weaving department, buying the rest, while another

class, to which the establishment in question belongs, is so equipped and operated as to manufacture all the yarn needed for its own use. Each process is divided into several operations. The various operations, machines, and vocations were described in a bulletin,¹ and those descriptions apply to this mill, except in some minor details.

While, theoretically, the production of cloth ends with the weaving process, there still remain several subsequent operations, usually performed in the cloth room or finishing department, in which the cloth is inspected, folded and baled. The data secured in the present study are shown for each of the three divisions, separately.

Production of Yarn

Table 1 shows hourly production and labor cost per pound of yarn based on the total number of employees and also on the largest group of workers in the process, the spinners:

TABLE 1.—RELATION OF MAN-HOURS, LABOR COST, AND YARN PRODUCTION IN SELECTED PERIODS OF 1911, 1916, AND 1925

Item	1911	1916	Per cent of increase in 1916 over 1911	1925	Per cent of increase in 1925 over 1916
Entire process:					
Number of man-hours worked.....	40,018.78	36,184.27	-----	31,649.14	-----
Labor cost.....dollars..	3,847.30	4,572.74	-----	9,694.44	-----
Yarn produced:					
Total.....pounds..	403,232	382,527	-----	366,959	-----
Per man-hour.....do..	10.08	10.57	4.9	11.59	9.7
Labor cost per pound of yarn.....dollars..	0.00954	0.01195	25.3	0.02642	121.0
Spinning:					
Number of man-hours worked.....	8,942.00	8,871.16	-----	7,550.00	-----
Labor cost.....dollars..	719.69	992.61	-----	1,822.07	-----
Yarn produced per man-hour.....pounds..	45.09	43.12	14.4	48.60	12.7
Labor cost per pound of yarn.....dollars..	0.00178	0.00259	45.4	0.00496	91.3

¹ Decrease

As the data for hours, labor cost, and production were obtained for all departments for identical periods, it follows that these items are not for the same lot of raw stock throughout, and that a relatively smaller or larger portion might have been produced some days in certain operations. The different operations were, however, well balanced, so that each succeeding department could handle just the amount produced by the previous one, and the inclusion of at least 12 days in each period ought to make the figures practically the same as if a special lot of raw stock had been timed while passing through the mill.

It was considered better to treat the yarn production as a whole instead of separating it into warp-yarn production and filling-yarn production, as the latter would involve a great amount of detailed work. These items did, nevertheless, make considerable difference in the amount of production, as the filling yarn in this instance was of

¹ United States. Bureau of Labor Statistics. Bul. No. 239: Wages and hours in cotton goods manufacturing, 1916.

a finer grade and consequently required more twist, as well as necessitating more yards to weigh a pound. Roughly, about two-thirds of the yarn produced was warp yarn, and the remaining one-third was filling yarn.

The table shows that, for the entire process, yarn was manufactured at the rate of 10.08 pounds per man-hour during the 1911 period. In 1916, production had increased to 10.57 pounds, or a gain of 4.9 per cent, while in 1925 it advanced to 11.59 pounds, an increase of 9.7 per cent over 1916. The labor cost also shows a constant increase, from 0.954 cents per pound in 1911 to 1.195 cents in 1916 (an advance of 25.3 per cent), and to 2.64 cents in 1925 (a further increase of 121 per cent).

The number of machines operated by each tender has a great deal of influence on the time required, but to give this information would be to disclose the identity of the plant. It is, however, interesting to observe the relation between the man-hours and the labor cost for the process with those for spinning alone. For that reason the items have been included in Table 1. It shows that actual production on the spinning frames per man-hour declined 4.4 per cent between 1911 and 1916, but increased 12.7 per cent between 1916 and 1925. The decrease may have been due to any or all of several factors, such as the manufacture of a larger proportion of finer-grade yarn, fewer spinning frames per operator, breakage of material, etc. The labor cost per pound for spinners follows those for the process more closely than does production, and shows an increase of 45.4 per cent between 1911 and 1916, with an additional increase of 91.3 per cent between 1916 and 1925.

Production of Cloth

Table 2, which follows, shows similar data for the cloth-production process and for the largest group of workers in that process, the weavers.

TABLE 2.—RELATION OF MAN HOURS, LABOR COST, AND CLOTH PRODUCTION IN SELECTED PERIODS OF 1911, 1916, AND 1925

Item	1911	1916	Per cent of increase in 1916 over 1911	1925	Per cent of increase in 1925 over 1916
Entire process:					
Number of man-hours worked.....	49,515.80	47,837.49		40,902.73	
Labor cost.....dollars.....	6,260.70	7,329.50		13,078.81	
Cloth produced—					
Total.....pounds.....	393,642	395,259		421,966	
Per man-hour.....pounds.....	7.95	8.26	3.9	10.31	24.8
Labor cost per pound of cloth.....dollars.....	0.01590	0.01854	16.6	0.03099	67.1
Weaving:					
Number of man-hours worked.....	28,830.50	23,910.17		17,231.00	
Labor cost.....dollars.....	3,797.59	4,195.01		5,797.02	
Cloth produced per man-hour.....pounds.....	13.65	16.53	21.1	24.49	48.1
Labor cost per pound of cloth.....dollars.....	0.00965	0.01061	10.0	0.01374	29.4

As in the manufacture of yarn, the data here do not cover identical lots of yarn, but here also the facilities of each division were arranged so that the operations balanced, each succeeding one taking care of the quantity turned out in the preceding one. In

similar manner the weaving process consumed all of the yarn manufactured but there was of course always a certain amount of finished product left over in each operation at the end of each period. This was, however, balanced by the amount of material consumed in each operation before the involved production from the previous operation reached it.

Actual linear measurement for the cloth production could not be secured, as the only records related to the number of cuts for each weaver, who was paid a specified rate per cut, according to quality of the product. A cut constitutes a rather uncertain, flexible unit for determining yard measure, because a number of yards so figured, would in this case range from 100 to 112 yards. For that reason it was determined to disregard the linear yard measurement of the cloth produced and confine the calculations to pounds.

It is shown that cloth was manufactured at the rate of 7.95 pounds per man-hour, for the entire process during 1911. In 1916 production had advanced to 8.26 pounds per man-hour, an increase of 3.9 per cent; while in 1925 it rose to 10.31 pounds per man-hour, a further gain of 24.8 per cent and approximately $2\frac{1}{2}$ times the increase which took place in the production of yarn in the same length of time. The difference was, no doubt, due to the installation of the automatic looms, and other labor-saving equipment.

Labor costs per pound for the process show an increase from 1.590 cents in 1911 to 1.854 cents in 1916 (16.6 per cent), and to 3.099 cents during 1925 (an advance in cost of 67.1 per cent per pound over 1916, but approximately only half as large an increase as shown for the yarn production in the same interval).

During 1911 the number of man-hours for weavers was approximately 60 per cent of the number required for the process, but in 1925 constituted only about 40 per cent of the total hours. Consequently the increase in cloth production per man-hour for weavers alone differed considerably from cloth production per man-hour for the total workers in the process. As the table shows, it increased 21.1 per cent between 1911 and 1916, and 48.1 per cent from 1916 to 1925. Labor costs per pound for weavers alone follow fairly close and show an increase of 10 per cent between the 1911 and 1916 periods, with an additional increase of 29.4 per cent between 1916 and 1925.

It must not be overlooked that during the warp preparation considerable weight is added to the warp yarn by the slashing operation, in which the yarn is impregnated and coated with size, a starchy preparation. No exact record was obtainable of the weight added in the 1911 period, but it was approximately 10.5 per cent. During the 1916 period it ranged from 8.7 per cent to 11.4 per cent, with an average of 10.37 per cent. During the 1925 period it ranged from 7.35 per cent to 9.54 per cent, with an average of 8.39 per cent. The total weight of size added by the slashers does not, however, figure in the total weight of cloth woven, because a certain amount is rubbed off as the warp yarn passes through the looms.

Finishing Department

As the amount of cloth turned out by the cloth room was recorded in both pounds and linear yards, the man-hour production and the

labor cost have been figured on basis of each measurement and are presented for both in Table 3, which follows:

TABLE 3.—RELATION OF MAN-HOURS, LABOR COST, AND OUTPUT OF CLOTH ROOM IN SELECTED PERIODS OF 1911, 1916, AND 1925

Item	1911	1916	Per cent of increase in 1916 over 1911	1925	Per cent increase over 1916
Number of man-hours worked	6,766.50	5,868.47	-----	6,053.90	-----
Labor cost.....dollars.....	688.06	782.51	-----	1,794.85	-----
Output of cloth:					
Total.....					
(pounds.....)	383,127	437,966	-----	353,830	-----
(yards.....)	916,628	1,128,968.25	-----	957,362.75	-----
Per man-hour.....					
(pounds.....)	56.62	74.63	31.8	63.40	115.0
(yards.....)	135.47	192.38	42.0	158.14	117.8
Labor cost:					
Per pound.....dollars.....	0.00180	0.00179	10.5	0.00444	148.6
Per yard.....do.....	0.00075	0.00069	17.7	0.00178	156.9

¹ Decrease.

The table shows that, based on the pound weight, the output per man-hour increased from 56.62 pounds in 1911 to 74.63 pounds in 1916, a gain of 31.8 per cent. In 1925, when a larger number of workers were used to insure better quality, with a comparatively smaller total production, the rate dropped to 63.40 pounds per man-hour, a reduction of 15 per cent from the 1916 figures. On the yard basis, the output per man-hour increased from 135.47 yards in 1911 to 192.38 yards in 1916, a gain of 42 per cent, but dropped in 1925 to 158.14 yards, a reduction of 17.8 per cent. The difference is due to the varying number of yards per pound of the cloth, which ranged from 2.2 to 3 yards.

The labor cost also shows a wide variation between figures on the two bases. On the pound basis, they dropped between 1911 and 1916 from 0.18 cent per pound to 0.179 cent per pound, a decrease of 0.5 per cent. In 1925, however, they rose to 0.444 cent per pound, an increase of 148.6 per cent. On the yard basis, the labor cost dropped from 0.075 cent per yard in 1911 period to 0.069 cent in 1916, a reduction of 7.7 per cent, and in 1925 rose to 0.178 cent, an increase of 156.9 per cent.

Summary

Analysis of the figures presented, combined with other information which can not be published, shows that a general increase was experienced in man-hour production during the 15 years, due in a great measure to the installation or substitution of modern equipment or labor-saving devices. Considerable of it was however also due to better organization of the plant and more efficient management of the work.

Labor costs naturally also increased in keeping with the general advances in wages, but the increase was kept down by greater efficiency and by the substitution of cheaper, unskilled labor in some of the tasks previously performed by highly paid skilled workers.

Difficulties of Survey

VISITS to several mills for the purpose of securing figures from pay rolls and the production records revealed that some of the mills had no records for the early period which could be safely used. Others, to meet the changes in popular demand, were producing a different class of material from that manufactured in 1911, so that no comparable unit could be obtained for the two periods. This was especially noticeable in one mill, which contained practically the same equipment and facilities in 1925 as in 1911 but had changed production for about one-third of its looms to a different, and finer, quality of goods. It takes longer to produce 1 pound of fine yarn than 1 pound of coarse yarn, as it consists of a proportionately greater number of yards according to degree of fineness. Yarn is numbered on the basis of the number of hanks of 840 yards required to make 1 pound in weight. A spinning frame which will produce 3,797 pounds of No. 52 yarn per hour will produce only 2,005 pounds of No. 70 yarn per hour. More time is also required to weave goods consisting of fine yarn than goods consisting of coarse yarn, because each linear inch contains a proportionately greater number of threads, or picks, according to the thickness of the yarn, requiring the shuttle in the loom to travel an additional number of times across the warp, as the yarn running lengthwise of the goods is called. With the change in quality, the number of looms operated per man was also reduced from 20 or 24 to 12 looms per man. As weavers constitute the largest group of workers in a cotton mill, practically one-fourth of the producing labor, an increase of 10 to 16 per cent in their number would naturally make an appreciable difference in the man-hours worked. The various changes resulted in a decrease in production for the 1925 period, compared with the 1911 period, of 30.83 per cent per man-hour on the linear yard basis, or 9.28 per cent per man-hour on the pound basis. As far as known, no reliable coefficient exists which can be used to compare production time for one class or style of cloth with that for another and consequently a common unit could not be established for the two periods.

Difficulties were also found in the plant from which the published figures were obtained. A regular pay period, showing normal conditions of operation, was selected for 1911, covering a half month or 13 working-days, and a similar period for 1916, covering also a half month but only 12 working-days. In 1925 the pay period was changed to one week, so that to secure a practically similar and representative interval, consisting of 12 working-days, it was necessary to cover two successive weeks. The figures were obtained from the pay roll and the production records. As, however, the employees were listed only by name, grouped in departments, and as one worker might have been shifted from one occupation to another, or several others, during part of the period or even during one day, to meet conditions in lay-offs or labor turnover, it was impossible to determine an absolutely reliable division for the specific occupations in 1911 and 1916.

Again, because the majority of the workers are pieceworkers, no record was kept of actual time worked each day, the pay rolls containing only the number of pieces turned out daily by each piece-

worker. During the 1911 and 1916 periods covered, some employees who were listed as pieceworkers in specific occupations may, in fact, have been occupied as time workers in the same or other positions for part of the period, being paid a rate for a number of pieces sufficient to cover the pay for such position, instead of the usual time rate. During these periods some employees who may also have worked temporarily in positions paying higher rates than their usual occupations, have been credited with extra time at their usual rates instead of with the regular rate for the temporary position for such day or part of day. All possible assistance, however, was rendered by the management, and it is felt that where estimates were necessary these are as accurate as it is possible to make them.

In compiling man-hours and money paid for labor, the weights for supervisory and general help have been apportioned on the basis of the man-hours worked in each division. The working-day was reduced between 1911 and 1916, and again between 1916 and 1925; these it was not considered advisable to state in actual time, although they undoubtedly had some effect on the productivity rates.

Details of Yarn Production

SUMMARIES follow of the total man-hours worked and the total labor cost for specified groups of workers in the production of yarn during the three selected periods in 1911, 1916, and 1925.

TABLE 4.—MAN-HOURS WORKED BY SPECIFIED GROUPS OF WORKERS IN YARN PRODUCTION IN SELECTED PERIODS OF 1911, 1916, AND 1925

Group	1911	1916	1925
Supervisory employees.....	455.01	407.08	370.40
General employees.....	930.21	1,343.60	953.74
Stock handlers.....	539.33	482.67	700.00
Carding department:			
Opener division.....	775.08	583.86	620.00
Picker division.....	1,870.91	1,791.46	1,585.00
Card division.....	3,206.31	2,949.57	2,352.00
Drawing division.....	13,828.48	9,201.34	6,888.00
General workers.....	1,476.34	1,194.33	1,939.00
Spinning department:			
Spinners.....	8,942.00	8,871.16	7,550.00
Others.....	7,995.11	9,359.20	8,691.00
Total.....	40,018.78	36,184.27	31,649.14

Changes in Equipment and Personnel

Some changes were made in equipment between the periods taken in 1911 and 1916. Five new pickers were installed, necessitating the employment of one additional picker tender; 22 new cards and 6 new drawing frames were also purchased, but as these were distributed among the workers in the respective divisions no additional help was required. Three new slubber frames and 9 new speeder frames were also installed in the drawing division, requiring 6 additional tenders. During 1911 the cards were stripped only twice a day, with the old-fashioned movable roller, by 4 men who also hauled laps from the pickers to the cards. When the quality of the work was improved the cards had to be stripped three times a day, occupying the full time of the strippers, and the services of

two special lap haulers. In the spinning division 52 new spinning frames were added, and a change made from a 50-inch to a 44-inch drive pulley, which increased the spindle revolutions about 100 per minute and increased production approximately 1 per cent. The new frames and the increase in speed resulted in employment of two section hands, two oilers and banders, one sweeper, and one overhauler, besides the spinners operating the new frames. The force of general workers was increased by the addition of a special tender for the humidifiers, a regular transformer tender, a waste foreman, a regular cuspidor cleaner, and special gate tenders, but this additional general help did not increase the man-hours for the entire mill appreciably, as most of the work had been performed previously by spare hands.

Between the periods of 1916 and 1925 new and more complete equipment was installed in the opener division, but caused no change in the personnel, although it eliminated considerable handwork. Automatic strippers were installed on one-half of the cards, reducing the card strippers by one. A regular scrubber was added to the force of the spinning department. During 1911 and 1916 the doffers for about one-half of the spinning frames dumped their own bobbin boxes when filled, as the operation required two men. Adoption of steel-frame, self-dumping bobbin boxes, which could be handled by one worker instead of two, permitted the transfer of the hauling and dumping to one bobbin hauler in the spooler section. The doffers also previously picked up and hauled the empty quills, but installation of an automatic belt conveyer from weave room to spinning room relieved them of this work. The increases and reductions in general help practically balanced each other.² In 1925 the mill manufactured part of its power, while during the former periods all of this was purchased and steam was manufactured only for heating purposes or special requirements in the processes. While this change necessitated the employment of two additional workers in the engine room, the installation of automatic stokers on the boilers eliminated the coal roller. The special cuspidor cleaner, added to force before the 1916 period, was disposed of and duties were distributed among sweepers or other hands. The increase in consumption of coal, as well as of raw stock, did, however, make a difference in stock handling and required two additional workers.

While apparently 29 new workers were added to the personnel between 1911 and 1916, and a few more between 1916 and 1925, the total man-hours in Table 4, divided by actual daily working hours, show an increase of only three full-time workers between 1911 and 1916, and a reduction of 13 full-time workers between 1916 and 1925. This was due to the elimination of spare hands, who had been employed to have them available in case of necessity. The reduction in daily working hours accounts for the gradual reduction in total working hours for the mill but the hours shown in Table 4 for 1911 can not be compared with those for 1916 and 1925, as the 1911 period contains one additional day.

One of the important problems was, as already mentioned, to estimate the time worked by drawing-frame tenders, slubber tenders,

² The general help are chargeable to the entire mill and not to any one process or division.

speeder tenders, spinners and doffers, all pieceworkers. The pay rolls carried records of days on which starts were made by each, and the individual production for each of such days, but did not state the number of hours worked per day. The only method considered safe was to count each day on which a start was made as a full day worked, unless the production for that day should indicate otherwise. As only a half day was worked on Saturday, though marked on the pay rolls as a full day, care was taken to keep the Saturday time separate and to list the correct full-time hours for each day. If production for the day seemed abnormally low, when compared with other days for the same individual, investigation was made to ascertain, if possible, the reason.

Table 5 shows the labor cost in the selected periods:

TABLE 5.—TOTAL LABOR COST FOR SPECIFIED GROUPS OF WORKERS IN YARN PRODUCTION IN SELECTED PERIODS OF 1911, 1916, AND 1925

Group	1911	1916	1925
Supervisory employees.....	\$212.47	\$246.17	\$489.67
General employees.....	149.76	208.86	324.39
Stock handlers.....	40.20	55.20	212.84
Carding department:			
Opener division.....	60.42	53.81	144.02
Picker division.....	208.67	207.04	478.80
Card division.....	352.11	371.37	722.29
Drawing division.....	1,258.06	1,306.76	2,455.30
General workers.....	157.62	165.26	604.91
Spinning department:			
Spinners.....	719.69	992.61	1,822.07
Others.....	688.30	965.66	2,440.15
Total.....	3,847.30	4,572.74	9,694.44

Labor costs naturally reveal a gradual increase for each succeeding period, but the total costs for the 1911 period are not comparable, even in a general way, with those for the 1916 and 1925 periods, as the 1911 period contains one additional day. The total figures for each period were not intended to show changes in wages but were compiled merely to be used in connection with production, to determine the labor cost per unit, as presented in Table 1.

A bonus system was in effect for full-time work during all three periods, though differing in amount. As these bonuses have been included in all cases, and charges for spoiled work, also varying for the three periods, have been deducted, the figures given for each period represent the actual money paid for labor.

Different piece rates were paid, during each period, to slubber tenders according to the quality of product, also to speeder tenders, spinners, and doffers, as the finer grades of product require more time per pound than coarser grades.

Details of Cloth Production

SIMILAR data relating to the total man-hours worked and the total labor costs are given below for specified groups of workers in cloth production during the three periods in 1911, 1916, and 1925.

TABLE 6.—TOTAL MAN-HOURS WORKED BY SPECIFIED GROUPS OF WORKERS IN CLOTH PRODUCTION IN SELECTED PERIODS OF 1911, 1916, AND 1925

Group	1911	1916	1925
Supervisory employees.....	288.15	248.86	228.23
General employees.....	1,152.82	1,775.59	1,294.36
Spooling and warping sections.....	8,709.85	9,190.00	8,025.40
Slashing and drawing in department.....	3,608.40	3,613.57	3,507.69
Weaving department:			
Weavers.....	28,830.50	23,910.17	17,231.00
Others.....	6,926.08	9,099.30	10,616.00
Total.....	49,515.80	47,837.49	40,902.73

Changes in Equipment and Personnel

The spooling operation is often included by the mills under yarn production, as the spooling frames are commonly located in the spinning department, but it was thought more desirable for this survey, to place it with the weaving process, to which other warp preparation is usually assigned. Spinning of yarn really ends with the spinning frame, and no logical reason can be seen for classing one subsequent preparation of warp yarn with one process while classing all other preparations of warp yarn with the other main process, even though operations vary.

During the interval between the 1911 and 1916 periods some changes took place in equipment. The number of slasher tenders was reduced by one, but this was balanced by employment of a regular size maker, whose duties had previously been performed by one of the slasher tenders' helpers. The original equipment of the weave room consisted of plain looms, which had to be supplied with new quills of filling yarn by hand, necessitating stopping the machines each time. Shortly before the 1916 period covered the installation of automatic heads on the looms was commenced. These ejected the empty quills from the shuttles and inserted new ones automatically without stopping the machines. As one operator could handle only 6 to 8 plain looms, but could take care of 8 to 12 automatic looms, the change resulted in reducing the number of full-time weavers from 214 during the 1911 period to 188 in 1916 period, although 150 more looms were operated. The increase in looms had, however, necessitated the employment of an additional second hand for the weave room.

Between 1916 and 1925, the adoption of the self-dumping bobbin boxes, mentioned before, eliminated one bobbin hauler. A bobbin rewinding machine was installed, which disposed of considerable handwork and waste of yarn but required a winder hand to operate. Installation of an automatic banding machine, for spindle bands eliminated the services of the operator, who previously had worked part time on an old hand-power machine. Two double quill cleaners were also installed, which, while they each required two operators and one helper, did away with a great deal of handwork, and also saved quills. An automatic belt conveyor, which carried the empty quills back to the spinning department, eliminated the hauling of these. In the slashing department an additional slasher was added, requiring one extra tender and one extra helper. Installation of an automatic drawing-in machine changed the operation, so that in the

1925 period a greater production was handled by one machine operator and two hand operators than in the 1916 period by 7 or 8 hand operators. Installation of an additional warp tying machine necessitated employment of one extra operator and one extra helper. The remainder of the looms were made automatic, and 110 new automatic looms were installed. The weavers were relieved of oiling and cleaning the looms, by the employment of three oilers and three loom cleaners, giving the weavers more time for operation of looms and consequent chance to handle more looms each. The change to the automatic looms and the hiring of oilers and cleaners resulted in a reduction of the full-time weavers from about 188 in 1916 to about 150 in 1925, in spite of the installation of the 110 additional looms. A trial was made of hiring battery fillers, 1 for each 36 looms, to relieve the weavers of this duty, and of increasing the number of looms per weaver to 24 each. The practice was discontinued after a two months' trial, as the workers found it too strenuous, with the class of goods manufactured. One loom fixer was dispensed with, also two filling and quill haulers, but one waste man and one scrubber were added in weave room.

During 1911 and 1916 some of the necessary operations in the weave room were not specialized, and the duties were performed by hands classed as weavers, who received time pay of specified number of cuts per day to cover the pay for positions occupied. During the 1925 period, these were classed as "smash hand," "timekeeper," "cloth checker," "ticket maker," "harness mender," etc. The changes mentioned would create the impression that the personnel had been reduced 25 workers between the 1911 and 1916 periods. The total man-hours in Table 6, divided by actual daily working hours show, however, that there were actually 28 more full-time workers in 1916 than in 1911. The changes would likewise indicate a reduction between 1916 and 1925 of 35 workers, but division of total man-hours by daily hours result in an actual reduction of only 24 workers.

It was necessary to follow the same procedure in estimating the time worked by the pieceworkers in this process as with the pieceworkers in yarn production.

The labor cost for the various groups is shown in Table 7, below:

TABLE 7.—TOTAL LABOR COST FOR SPECIFIED GROUPS OF WORKERS IN CLOTH PRODUCTION IN SELECTED PERIODS OF 1911, 1916, AND 1925

Group	1911	1916	1925
Supervisory employees.....	\$133.28	\$170.74	\$429.97
General employees.....	185.63	275.98	440.26
Spooling and warping sections.....	869.38	980.49	1,864.80
Slashing and drawing-in department.....	394.93	435.56	1,078.21
Weaving department:			
Weavers.....	3,797.59	4,195.01	5,797.02
Others.....	879.89	1,271.72	3,468.55
Total.....	6,260.70	7,329.50	13,078.81

As already pointed out, the labor cost for the 1911 period can not be used for comparison with that of the following periods. As in Table 5, the figures include any bonuses paid. Piece rates varying according to quality of product were paid during each period to drawing-in hands and weavers, while the latter also received a varying rate for seconds, or imperfect cloth.

Details of Cloth Finishing

IN COMPILING the data given below for this department, the amounts chargeable to the department for supervisory and general help have been added and listed as a single item.

TABLE 8.—TOTAL MAN-HOURS WORKED IN CLOTH ROOM IN SELECTED PERIODS OF 1911, 1916, AND 1925

Group	1911	1916	1925
Supervisory and general.....	298.35	342.05	306.90
Direct labor.....	6,468.15	5,526.42	5,747.00
Total.....	6,766.50	5,868.47	6,053.90

Changes in Equipment and Personnel

In the interval between 1911 and 1916 no changes were made in equipment in this department, but two knotters, or stitchers, had been dispensed with, as less tacking was done on goods during the latter period. One sweeper had also been disposed of, through the substitution of one man for two boys.

Between 1916 and 1925 more and slower inspection tables had been installed, increasing the force of cloth inspectors by 11. Installation of a horizontal belt conveyor for the cloth, however, eliminated two inspector helpers.

The mentioned reduction of three between the 1911 and 1916 periods corresponds with the total man-hours in Table 8, divided by actual daily working hours, but similar division for 1925 period reveals that only seven full-time workers had been added to the force, in place of the nine mentioned above, probably due to the elimination of some spare hands.

Table 9 contains data on labor cost in this department:

TABLE 9.—TOTAL LABOR COST IN CLOTH ROOM IN SELECTED PERIODS OF 1911, 1916, AND 1925

Group	1911	1916	1925
Supervisory and general employees.....	\$96.23	\$119.92	\$230.13
Direct labor.....	591.83	662.59	1,474.72
Total.....	688.06	782.51	1,704.85

Here, again, no comparison can be made between the 1911 period and the other periods.

INDUSTRIAL RELATIONS AND LABOR CONDITIONS

British Labor Mission to the United States

IN VIEW of the serious depression in the engineering industry in Great Britain, the Daily Mail (London) last February sent over to the United States as its guests a number of working trade-unionists, "so that they might have an opportunity of informing themselves, at first hand, regarding wages, hours, working conditions, and the use of up-to-date machinery in representative establishments."

The party as finally made up consisted of eight trade-unionists, workers in different branches of the engineering industry, accompanied by an industrial adviser, who had been for many years secretary of trade-union organizations. They reached New York on March 9, spent a month in a somewhat strenuous tour of inspection, visiting New York and Brooklyn, Schenectady, Buffalo, Niagara, Detroit, Flint, Chicago, Gary, Washington, Baltimore, Pittsburgh, and Cincinnati, and left the country on April 10. During their tour 42 establishments were visited, and in each they were given opportunities to talk freely with workers and employers, to inspect processes, and to get all the light possible upon what they termed "the secret of high wages in America." Upon their return to England, the Daily Mail published a small volume,¹ giving an account of the trip, and containing a summing up, by each member and the industrial adviser, of their experiences and conclusions.

Several points stand out in these summaries. First of all, the visitors were greatly impressed by the pains taken to utilize the full skill and energy of the workers. Again and again they comment on some method of saving time and strength for the real work of the shop or process.

The delegates were particularly struck with the use in a machine shop of a steel bedplate, 200 feet long, costing £12,000.² On this a "job" is clamped down and various tools used for its completion are assembled around it, thus enabling drilling, boring, and shaping machines to be used at the same time, instead of laboriously moving the work from one machine to another.

I found my fellow craftsmen in the United States working no harder than they do in Britain, and yet producing much more rapidly, simply because of the superior equipment of the shops in which they are employed. Nowhere did I see men waiting for the use of indispensable machines as is frequently the case in Britain where, in a pattern shop, the bandsaw or the planing machine might quite reasonably be mistaken for the village pump by reason of the waiting crowd around it.

A second point which struck them was the extent to which electric power is utilized in the United States. The organized concentration of power units, they found was far in advance of the work done in this direction in Great Britain. "Without such units on a gigantic

¹ Daily Mail. Trade-Union Mission to the United States. Full story of the tour and members' reports. London, 1926.

² Pound at par=\$4.8665; exchange rate approximately par.

scale the engineering trade in the United States could never have been able to reach its present enviable position."

A third point was the excellent relations between employers and employed. The employers, in the opinion of the members of the commission, were really willing that a common workman should get ahead as fast and as far as his capacity made advancement possible. The men, they found, were determined to earn as much as possible, which meant hard, steady work, but they were convinced that the employers were dealing fairly with them, and responded cordially. There was "a spirit of comradeship between employers and men from the highest to the lowest, which was expressed so constantly and in so many ways during their stay as to evoke astonishment as well as satisfaction."

But the feature which most impressed the whole delegation was the attitude of the employers toward high wages, which, they found, were regarded as a prerequisite for high output and low costs. Again and again they recorded with surprise that employers did not object to paying high wages, and that when piece rates had once been set they were not changed, no matter how much the workers made, until some change in the process was introduced, necessitating a new scale. The attention paid to safety devices, the extent of welfare work, and the lack of any bar to the advancement of an able and willing worker were all subjects of favorable comment, but these were overshadowed in their estimation by the policy of using high wages as a means of securing high output, and also as a means of keeping up a good consumers' demand and thereby maintaining good times. Moreover, the policy of high wages, they found, is a strong factor in securing the good feeling between employers and employees which they considered one effective cause of high output.

Naturally the reports of the different members of the delegation emphasized different aspects of the American situation, as they saw it. The report of Mr. C. Wilkinson, a turner, is short, but perhaps as typical as any:

The secret of the present prosperity of the United States is high wages. This is generally agreed by employers and labor leaders alike. In the course of our tour we have inspected about 40 plants engaged in the engineering industry, mass production, general engineering, and power production.

We have had every opportunity to gather from workmen and officials any information we required with regard to wages, hours, and working conditions. In my opinion one of the most pleasing features in American industrial life is the close cooperation that exists between the workmen and the management.

The American employer studies progressive manufacturing methods and applies them. He can always find room for a machine of the latest type. He studies every method best suited to the sequence of operations, the idea being to concentrate men upon productive work and to use mechanical handling equipment for lifting and moving.

A boring machine I watched in operation was provided with a platform, which a man by touching a lever could raise or lower to bring himself to a position in which he could work comfortably. Compressed air is much used for cleaning metal borings from jigs and molds, thereby saving time and avoiding injury to the workers' fingers and hands. The operator on a machine always has a spare cutter or tool ready in case of a breakage. Every inch of floor space in the workshops is properly utilized and different types of machines arranged so that what is being made is kept on the move to the final assembly. Milling machines in a good many cases are taking the place of shaping and planing machines. On a block of cylinders, I saw five cutters in operation. By these methods the employer gets 100 per cent production instead of 50 per cent which would be the

case if the employee had to wait for tools and cutters, or be stopped in any way which could be avoided. This also applies to the conveyor system on mass production work.

No expense is spared in the making and designing of jigs and dies. We were shown a die which had cost £2,000 to make and were told that its utility fully justified the expense. A great saving results from the use of jigs. They do away with the marking out of work, and at the same time insure accuracy and make parts interchangeable. The welfare schemes connected with the various plants visited gave me the impression that the employer is trying to induce the workman to take an interest in the prosperity of the firm.

The factories generally were well lighted and ventilated. The standard of wages is high, the weekly average being £5 to £6 for an operator and from £8 to £9 for a skilled man.

The cost of living, excluding rent and perhaps clothing, appears to be about 50 per cent above ours. I consider the wage paid to American workmen so much above a living wage as to justify it being described as a saving wage. It certainly enables him to maintain a high standard of comfort and at the same time increases his purchasing power.

American employers have learned that it is good business to pay high wages. Bad conditions in the workshops, they say, mean poor returns for the employer.

If we had America's electric power, and some of its best machinery, together with the good feeling which undoubtedly exists between the workmen and the management in industrial plants in the United States, we could hold our own with the best in the world. We have the men. As proof of this, a great number of skilled workers who have left Great Britain are now holding responsible positions in the United States.

Extent of Primary Poverty in England, 1913 and 1924

IN 1915 the Ratan Tata Foundation published a study, made in 1913 and 1914, of five towns which Professors Bowley and Burnett-Hurst had surveyed in order to determine what proportion of their people were living in primary poverty, according to Rowntree's definition of that term. In 1923 and 1924 Professor Bowley in association with M. H. Hogg, made a second study of the same towns, to see whether this proportion had changed during the interval, and if so, in what direction. The results of this study have recently been published,¹ and have attracted considerable attention in England.

The towns studied were Northampton, Warrington, Reading, Bolton, and Stanley. The first study was made in 1913, except in the case of Bolton which was surveyed in 1914. The second study of Stanley was made in April, 1923; of the other four towns, apparently in July, 1924. Stanley is largely a mining town, in Northampton the boot and shoe industry is by far the most important, Warrington has no specialized industry, Bolton has cotton spinning, bleaching, metal and engineering industries, and Reading, although it carries on considerable business, has no industry conducted on a large scale, except the manufacture of food, in which unskilled labor is extensively employed. The second investigation covered 4,141 families, the number per town ranging from 629 in Stanley to 969 in Warrington. The methods pursued and the definitions used were precisely the same in the two investigations, so that the results are regarded as strictly comparable.

According to Rowntree's definition, which has been used in this study, a family is in primary poverty when its "total earnings are

¹ Bowley, A. L., and Hogg, Margaret: *Has Poverty Diminished?* London, P. S. King & Son, 1925.

insufficient to obtain the minimum necessities for the maintenance of merely physical efficiency."

These necessities are held to include shelter at the lowest rates, a food budget based on the cheapest workhouse scale, and clothing barely sufficient to meet the demands of health and ordinary decency. No allowance is made for expenses of illness, childbirth, or death, for recreation, for trade-union membership, for car fares to and from work, for educational, social, religious or charitable demands; everything which is not essential to the bare maintenance of physical efficiency is eliminated.

In reckoning the family income, compulsory payments for health, old-age, and unemployment insurance were deducted from the earnings, since they could not be counted as effective income; all pensions and insurance received by any members of the family were included. Poor relief and other forms of charitable assistance were excluded. Since the income might differ considerably according to whether wage earners were fully employed, or wholly unemployed, or on part time, for the second investigation two groupings are made, the first showing the classification when full income is assumed, the second showing the results when an actual week's income was used. For the 1913 investigation, a full week's income was assumed. Thus classed, the families show the following results:

	1913	1924 full-time earnings	1924 actual earnings
Percentage certainly or probably above primary poverty.....	88.0	95.3	92.0
Percentage on margin.....	1.0	1.1	1.5
Percentage probably or certainly in primary poverty.....	11.0	3.6	6.5

These figures show a distinct diminution in the proportion of families found living in primary poverty, and the difference is even more striking when the towns are taken separately. Taken thus, the figures are as follows:

Proportion below primary poverty line

	1913	1924, full-time earnings	1924, actual earnings
Northampton.....	8.0	2.0	4.0
Warrington.....	12.5	3.3	7.9
Bolton.....	8.0	2.2	4.9
Reading.....	23.0	8.1	11.3
Stanley.....	6.0	6.4	7.5

It will be seen that with the exception of Stanley every town showed a decrease in the proportion in primary poverty, and in the case of Northampton and Reading the fall was over one-half. From these results the authors draw the conclusion that there has been a marked decrease in poverty in England within the 10 or 11 years covered.

This conclusion has been criticized on the ground first, that the second investigation was made at a time when unemployment was lower than at any other period since the industrial depression began, and, second, that it dealt with towns which, with the exception of Stanley, were less affected by unemployment than the country as a whole. As to the first of these claims, the trade-union figures on unemployment published by the Ministry of Labor Gazette (Jan-

uary 1926, p. 2) show that the mean percentage of unemployment for five years was as follows:

	Per cent
1921	14.8
1922	15.2
1923	11.3
1924	8.1
1925	10.5

For four of the towns, therefore, the study was made at a time when general employment was unusually good. For the fifth, Stanley, the time was even less representative, for in 1923, owing to the French occupation of the Ruhr and the consequent diminution in the output of German coal, the English coal industry was enjoying something like a boom. The authors recognize that this was not a typical time, and estimate that allowing for the later depression in the coal industry, the proportion of families studied in Stanley who were living in primary poverty had probably increased by the spring of 1925 to 10 per cent as against 6 per cent in 1913.

As far as the representative character of the towns covered is concerned, the authors admit that the figures are open to question in regard to the amount of unemployment prevailing.

From this aspect, our review is too favorable; Northampton, Reading, and Bolton were less affected by unemployment in 1924 than were towns dependent on specially depressed trades; Bolton was more prosperous than the cotton district generally. Warrington, however, was typical of towns seriously but not abnormally affected. Stanley, fully employed in 1923, when the detailed investigation was made, suffered as did the coal industry in general in the latter part of 1924.

While it is doubtful, therefore, whether the diminution in the amount of primary poverty is as great as indicated, the study seems to show at least an improvement. The reasons given for this change are of interest. The two outstanding facts, the authors find, are the decrease in the size of the family and the increase in wage rates. At the respective dates of the two studies, the average working-class family was made up as follows:

Earners:	1913	1924
Men over 18	1.23	1.29
Women over 16 .....	.37	.41
Boys under 18 .....	.18	.14
Girls under 16 .....	.07	.04
Total	<u>1.85</u>	<u>1.88</u>
Nonearners:		
Men over 18 .....	.06	.06
Women over 16	1.00	1.08
Boys under 18 .....	.02	.04
Girls under 16 .....	.03	.05
Children 5 to 14 .....	.96	.79
Children under 5 .....	.54	.41
Total	<u>2.61</u>	<u>2.43</u>
All persons	4.46	4.31

It will be seen that while the family has decreased in size, this decrease has taken place wholly among the nonearners. The increase in the number of women nonearners is ascribed partly to the greater

number of older women, including old-age pensioners, living with their married children, and partly to war widows living with their parents, but no detailed analysis has been made of these. A more important change is in the number of children under 14, and especially of those under 5.

Per working class family thus averaged, the fall (of all under 14) is from 1.50 to 1.20 in all the towns together. In particular it was in Bolton from 1.07 to 0.99, in Warrington from 1.78 to 1.48, in Reading from 1.60 to 1.06, in Northampton from 1.25 to 0.96, and in Stanley from 1.77 to 1.49.

This change has been accompanied by a marked diminution in the number of large families. In 1913 over 11 per cent of the families studied had four or more dependent children, against less than 8 per cent in 1924, while 22 per cent had three or more in 1913, against not quite 17 per cent in 1924.

This change is marked in each of the towns investigated, and since largeness of family was one of the principal causes of poverty in 1913, this diminution in the number of children has had a marked effect on the proportion found in poverty.

As to wages, it is pointed out that the cost of living in 1924 was approximately 70 per cent above that of 1913, while the money wages of unskilled labor had in general approximately doubled. Consequently, unskilled workmen, if employed, were better off in 1924 than in 1913. It is calculated that this change in wages has had perhaps twice the effect of the smaller number of children in reducing the number of families found in primary poverty. Still, the effect of the decrease in the number of children is emphasized.

While wages have risen toward meeting needs, these needs themselves have fallen toward meeting wages, with the reduction in the number of children. The proportion of families, in which there are five or more children, that are in poverty has fallen greatly, but the number of such families is also relatively much smaller.

The figures concerning number of dependents show a decrease in the responsibility of wage earners. Generalizing, it is stated that, roughly, in 1913 of the wage-earning men aged 20 or over 20 per cent had no dependents, while in 1924 this percentage had increased to 22 or 23; 74 per cent in 1913 had sole responsibility for an average of 2.6 dependents, while in 1924, 73 per cent had sole responsibility for the smaller average of 2.3.

Of the wage-earning women over 18 years in 1913 about 74 per cent had on our definition no one but themselves to support; this number, which was already a much greater proportion than is commonly supposed, had risen by 1924 to nearly 80 per cent. In 1913 about 9.5 per cent had sole responsibility, in 1924, 6.5 per cent, in both years for an average of 1.5 dependents. The remainder shared responsibility with grown children or others.

Unfortunately, so far as women are concerned, the definition used makes the figures useless for comparative purposes. A married woman at work is held to have no responsibility for the support of her children, if her husband is earning, even though his earnings may be inadequate for the family support, and she is therefore classed as having no dependents unless she is personally supporting some relative other than her children. This definition, so far as known, has not been used in other investigations, and consequently it is impossible to say how these findings compare with those of other studies. Since the same process of calculation was applied to the figures for the two

periods, however, they certainly show a falling off in the number of dependents for men and women alike.

Summing up the results of the study, they seem to show that in 1924 there was less extreme poverty in England than in 1913, that this was due in part to a falling off in the size of the working man's family, in part to a rise in the wages of unskilled workers, and in part to a third factor, less important but still having its effect, the more general receipt of some form of social insurance, such as old-age pensions, unemployment insurance, and widows' pensions.

Report of Joint Committee on Costs of Shipbuilding in England¹

IN THE spring of 1925 an English shipowning company placed in Germany an order for five large ships, its reason for doing so being that the Germans had underbid the English builders by a wide margin. As a result of this, the English shipbuilding employers and unions set up a joint committee to review the whole question of foreign competition, and to consider how costs could be reduced at home. A report of this committee, dealing with elements of cost over which the industry itself has no control, contains some figures of interest as showing the burden which industry is called upon to sustain during the present depression.

The committee finds that there are five elements of cost over which the industry has no control: Materials and equipment, local rates and taxes, social services, cost of living, and public services, including under this last head charges for pilotage, towage, harbor dues, and the like.

As to materials and equipment, the committee is unanimously of opinion that in many cases the prices of materials used in shipbuilding are unreasonably high, as compared with both pre-war prices and the present general level. It is satisfied that prices are maintained by the operations of rings and price-fixing associations, it feels that the effects, both direct and indirect, of these unduly high prices are very serious, and it calls upon the Government to investigate and take action which will relieve the industry of this burden.

Similarly, the committee feels that the charges for such public services as piloting, towing, harbor dues, public dry-dock dues and railway transport are in many instances "unreasonably high as compared with pre-war charges and unreasonably high also as compared with the general level of prices." It recommends that if the local authorities can not see their way to reduce these charges, appeal should be made to the Board of Trade, and that in regard to railway transport, "in view of the serious extent to which the charges for this service increase the cost of shipbuilding, directly and cumulatively, every effort should be made to reduce them."

As to the cost of living, while the subject is too complicated to go into fully, the committee is of the opinion that it should have fallen farther than it has, and that "in view of the extent to which the wage rates of workers in shipbuilding and other heavy industries are still further depressed by the continued high cost of living," it is desirable

¹Shipbuilding Employers' Federation and Shipyard Trade Unions. Report of joint inquiry into foreign competition and conditions in the shipbuilding industry. London, June, 1926.

that the Government should take steps to see what can be done to secure a substantial reduction in the elements entering into the cost-of-living items, in order that the purchasing power of wages generally may be increased.

On the three above-mentioned points the committee was not equipped to investigate and show the actual situation, statistically expressed, but in regard to taxes and social services the position was different. A comparison was made of the taxes and local rates paid by representative establishments in the two periods, July, 1913, to June, 1914, and July, 1924, to June, 1925. In the latter period the amount paid was over three times what it was in the earlier period. This was due in part to extensions made for war purposes, which are now unused but are taken into account in assessing for taxation, partly to the higher basis on which pre-war properties and equipment are now assessed, and partly to the English system of poor relief, which makes each locality responsible for the support of the poor within its limits.

Shipbuilding areas are as a rule the areas in which industrial depression is most severely felt and unemployment is most marked. Under the system which makes poor-law districts responsible for the relief of distress arising within their own borders, these industrial areas are in turn the most heavily burdened with local taxation, and unemployment is thereby intensified.

In view of this situation, it is suggested that the Government should consider "the desirability of devising means for the more equitable distribution of the cost of poor-law relief as between areas which are specially hard hit by industrial depression and areas more fortunately placed."

The figures of most general interest, however, are those relating to the pre-war and the present costs of social insurance. On this point the committee presents the following table:

COST OF NATIONAL INSURANCE SCHEMES FOR UNEMPLOYMENT, HEALTH, AND PENSIONS

[Pound at par = \$4.8665; shilling = 24.3 cents; penny = 2.03 cents; exchange rate approximately par]

Item	1913	1926 ¹
Contribution per week per man employed, paid by—	£ s. d.	£ s. d.
Employer.....	0 0 5½	0 1 5
Workman.....	0 0 6½	0 1 4
State.....	0 0 4½	0 0 9½
Annual cost (50 weeks) at establishment employing 1,000 men, to—		
Employer.....	1,146 0 0	3,542 0 0
Workmen.....	1,354 0 0	3,333 0 0
State.....	865 0 0	1,979 0 0

¹ 1926 figures represent only the increased cost arising from increased contributions. To that has to be added the further increases due to extension of the personnel brought under the acts.

It appears from this table that while the cost of social insurance has more than doubled, the Government's share has fallen from 25.8 per cent in 1913 to 22.4 per cent in 1926, leaving not far from four-fifths of the whole cost of the service to be borne by the employers and workers. In view of the depressed condition of the industry, the committee feels that this proportion is unreasonable, and presents the following recommendation:

In view of the very heavy burden which present contributions to national insurance schemes are now placing direct upon industry, we agree to recommend that there should be a more equitable distribution of the cost of these schemes between employers and workers on the one hand, and the State on the other.

Eighth and Ninth Sessions of the International Labor Conference ¹

THE eighth session of the International Labor Conference was held in Geneva from May 26 to June 5, 1926, the ninth session being convened on June 7 and lasting until June 24.

The main item on the agenda of the eighth conference was the simplification of the inspection of emigrants on board ship, while the ninth conference dealt entirely with maritime affairs. At the first conference 129 delegates and 107 advisers and substitutes from 37 States, and at the second conference 126 delegates, 135 technical advisers and substitutes from 38 States were present. The number of incomplete delegations was smaller at the eighth conference than at any previous session.

Eighth Session—Inspection of Emigrants

AT THE outset of the eighth conference the employers' group raised the question of the competency of the International Labor Organization to deal with questions regarding the regulation of the transport of emigrants and offered a resolution stating that the conference accordingly declined to discuss the question of the simplification of inspection of immigrants on board ship. The resolution was defeated and the draft convention which is planned to do away with the present duplication and overlapping in immigrant inspections, after discussion and amendment, was finally accepted. This convention provides that inspection carried out on an emigrant ship for the protection of emigrants shall be undertaken only by the Government of the country whose flag the vessel flies, although other Governments are not prevented from placing a representative on board at their own expense to accompany their nationals in the capacity of observer. The official inspector is concerned solely with the enforcement of laws, regulations, agreements, or contracts immediately concerning the protection and welfare of the emigrants on board and except in case of unforeseen emergency he may not be connected in any way with the shipowner or shipping company.

A recommendation adopted by the conference concerning the protection of emigrant women and girls on board ship provides for the appointment of a properly qualified woman to give such emigrants any material or moral assistance they may need, whenever there are 15 or more of such emigrants who are not accompanied by a responsible person, while a resolution which was adopted recommended that an interpreter should be provided when there are at least 50 emigrants on board who do not speak the language of the country under whose flag the vessel sails.

By a unanimous vote the standing orders of the conference were amended to provide for a "double discussion" procedure by which an item which is placed on the agenda of any session is presented to the Governments so that the final report will be ready for discussion and vote at the next session of the conference.

Other questions dealt with were the appointment of a special committee to examine the annual reports from the different govern-

¹International Labor Office. Industrial and Labor Information, Geneva, May 31, June 7, 14, 21, 28, 1926.

ments with a view to facilitating action at the ensuing session of the conference; living and working conditions of native labor; the scientific organization of industry; unemployment; the hours convention; and the establishment of a correspondence office in India.

Ninth Session—Seamen

THE ninth session of the conference was concerned wholly with questions relating to seamen, the two items on the agenda being the international codification of the rules relating to seamen's articles of agreement, and general principles for the inspection of the conditions of work of seamen.

The proposed convention on seamen's articles of agreement included a section on the disciplinary and criminal penalties applicable to seamen but it was found impossible to prescribe for all maritime countries, by means of international regulations, the manner in which these offenses should be classified. A convention was agreed upon and passed, therefore, which was designed to provide a basis for legislation in countries where improvements were possible and also fixed a number of general principles which should contribute to bring about some uniformity in labor legislation in the different countries. On account of the special conditions in regard to fishing vessels and the differences in this form of navigation, the fishing industry was excluded from the convention and a resolution was adopted recommending the consideration by the national governments of articles of agreement for fishing vessels with a view to providing by legislation for the fullest possible protection for the interests of fishermen.

A convention relating to rights of repatriation of seamen was adopted which provided that any seaman who is landed during the term of his engagement or on its expiration shall be entitled to be taken back to his own country or to the port at which he was engaged or at which the voyage started, without expense to himself, if he was left behind by reason of injury sustained in the course of his employment, or illness not due to his own willful act, because of shipwreck, or if he had been discharged in a foreign port through no fault of his own. A recommendation was passed dealing with the repatriation of masters and indentured apprentices, and a resolution was adopted inviting the governments of all maritime countries which have not already done so to take the measures required to insure the repatriation of fishermen left in a foreign port.

A recommendation was adopted concerning general principles for the inspection of the conditions of work of seamen which outlined the scope and organization of inspection, the powers and duties of inspectors, and the nature of the annual reports to be made by the inspection authorities.

Other resolutions covered questions to be brought up at future sessions of the conference, as well as one relating to the procedure for the appointment of group secretaries, and another to the consideration of objections to delegates raised by international organizations.

Limitation Upon Employment of Foreigners in Salvador¹

ON MAY 21, 1926, the Legislative Assembly of Salvador issued a decree stipulating that at least 80 per cent of the persons employed by domestic or foreign companies engaged in agricultural, industrial, or commercial business in Salvador shall be Salvadoreans. Any firm failing to comply with this law is to be punished by a fine of from 2 to 10 per cent of its profits, the fine to be given to the most needy charitable organization in that locality.

Report of South African Economic and Wage Commission

THE Union of South Africa is giving serious thought to the position of white labor in her industries. Native labor can be secured so cheaply that it has been extensively used, with the result that white labor has been in the main employed only for skilled or supervisory work, and the country has become concerned over the disproportion between white and colored workers in its population. In August, 1925, a commission was appointed to investigate and report upon wages in that country and "to consider the effect of different wage and labor policies upon the opportunities of employment at a wage compatible with a civilized standard of life."

The report of the commission,² which has recently been published, contains a mass of information upon most of the important economic questions now facing the Union. The prevailing wage levels, the procedure by which wages are determined, the different wage acts, the public regulation of wages, the problem presented by the "poor white," the problem of wages in relation to increasing the scope of white employment, the use of different wage scales for the purpose of excluding natives from certain kinds of employment, the opportunities for employment as affected by agricultural development, the economic future of the native, and the policy of fostering manufacturing industry are among the subjects considered.

As to the relation between the natives and whites the commission comes to the conclusion that it is neither possible nor desirable to drive the native out of European industry and leave him to develop an independent economy of his own. He has become an integral part of the industrial system, and justice and expediency alike forbid efforts to eliminate him. But if he is to remain, it is desirable to give him a better chance. At present, the gap between the wages of skilled labor, which is usually white, and unskilled, which is largely native, is too large, tempting employers to the use of the unskilled wherever possible, and releasing them from an incentive to use all labor as efficiently as possible. The first step should be to lessen this gap.

Wage regulation should be made district by district, and it should deal first with the lowest-paid classes of labor, irrespective of color. The best hope for the poorer white workers is the establishment of standards of pay for unskilled labor which will encourage a reorganization of industry on the basis of utilizing all labor to its maximum capacity without depriving of employment any of the workers now employed.

¹ Report from the chargé d'affaires, Leon H. Ellis, at San Salvador, dated June 7, 1926.

² Union of South Africa. Economic and Wage Commission (1925). Report. Cape Town, 1926.

The governing consideration in wage regulation should be to encourage the use to its fullest capacity of every class of labor, and to discourage any waste of capacity. By no other policy can the maximum production of wealth be secured; and an increase in the production of wealth per head is the chief need, if wages are to be raised and employment extended in South Africa.

The legislative color bar is disapproved, on grounds of both justice and expediency, and so is the policy of excluding the native from skilled occupations by fixing a wage rate so high that ordinarily he will not be able to earn it. An extension of native reserves is recommended, to prevent natives from being forced into white settlements in greater numbers than can be utilized. To meet the problem of the poor white, a change in agricultural policy is recommended, with an improvement in the system of land holding, and provision for security of tenure for the "bywoner," or farmer who does not own the land he cultivates. Along with this should go schemes for agricultural training for men who might be placed on the land.

Government Aid to Large Families in Spain¹

LARGE families are to be subsidized by the Spanish Government in accordance with a recent royal decree published in *The Gaceta*, Madrid, of June 22, 1926 (No. 173). The bonus to laborers is to begin with the eighth legitimate or legitimized child dependent upon the head of the family, and is payable as follows:

	Pesetas ² per year		Pesetas ² per year
For 8 children.....	100	13 children.....	375
9 children.....	150	14 children.....	500
10 children.....	200	16 children.....	700
11 children.....	250	17 children.....	850
12 children.....	300	18 or more children..	1,000

Employees who have 10 legitimate or legitimized children are to be exempted from the rent and income taxes and are to have the right to pay a "sixteenth-class first tariff" and the privilege of "free matriculation in all official educational establishments."

Cash bonuses are also to be accorded civil or military officials on the pay roll of the state, the royal house, or the legislative bodies when such officials have more than 10 children, under conditions set forth in the decree. The bonus payable to such officials is 5 per cent of the salary, for 11 children, plus 5 per cent for each additional child up to and including 20, the bonus for 20 or more children being 50 per cent of the salary. These allowances are to be computed on the basic salary the official receives "by reason of his rank," and not on extra compensation for expenses, etc.

Attention is called to the fact that families of 8 children are not unusual in Spain and that to pay these bonuses to smaller families would be a heavy burden on the State exchequer.

The decree granting these subsidies has received favorable press comment. There has been some public discussion over the administrative problems, particularly matters of proof and the question as

¹ Report from the consulate general at Barcelona, July 1, 1926.

² Peseta at par=19.3 cents; exchange rate about 16 cents.

to which classes of persons may or may not have the right to these subsidies.

Attention has been called to the probable hardship worked by the exclusion of shopkeepers and small landholders, as many persons in these classes are as much in need of assistance as those covered by the decree.

Migration to Cities in Spain

THAT there is a noteworthy movement of the people from the rural districts of Spain to the cities is pointed out in an article appearing in a recent bulletin of the General Emigration Office of Spain.¹ The writer cites the fact that the total area of Spain is 50,500,000 hectares (124,785,500 acres) and yet only 20 out of 100 persons cultivate the land while in other European countries the number is as follows: France, 53; Germany, 51; and Belgium, 50.

It is pointed out that from 1915 to 1920 the population of Madrid alone increased from 604,908 to 737,549, while other Spanish towns more than doubled their population from 1900 to 1920 as follows: Vigo, from 23,000 to 53,000; Mieres, from 18,000 to 40,000; and La Linea, from 31,000 to 63,000. In the ten-year period from 1910 to 1920, the population of Barcelona increased 124,000; that of Seville 52,000; of Zaragoza 30,000; Bilbao 24,000; San Sebastian 18,000, and Valencia 14,000.

Among the causes cited for the migration are shorter hours of work in the cities, the higher wages and continuous employment offered by industrial concerns, and the desire on the part of the workers to better their living conditions. The social life of the cities is also an attraction to those who have been living in isolated sections of the country.

Landed properties in Spain are divided into two large classes—those which are too extensive in proportion to the means of their owners to allow them to be scientifically cultivated and improved, and those which have been so subdivided that they are too small to yield an adequate living. Subdivision is greatest on the coast of Cantabria and the eastern part of the Mediterranean coast. There is great need for reform in order to lessen emigration, to populate the Spanish countryside and to bring into cultivation lands which are uncultivated or underfarmed.

The writer suggests three measures which might help in solving the problem: (1) The organization of a social-agrarian service with representatives in the towns and Provinces whose duty it would be to give information and to carry on propaganda in order to check emigration to the cities; (2) the enactment of effective social legislation in order to protect the rural workers as for instance, colonization laws, social insurance against accidents, diseases, invalidity, death, unemployment, etc.; and (3) concerted action by the Provinces and municipalities in order to improve the living conditions in the rural communities by giving them more efficient means of communication, pure drinking water, and sanitation.

¹Spain. Ministerio de Trabajo, Comercio e Industria. Boletín de la Dirección General de Emigración. Madrid. Nos. 6, 1925, and 7, 1926.

WOMEN IN INDUSTRY

Women's Wages in the Manufacture of Jewelry in Massachusetts

THE Massachusetts Department of Labor and Industries has issued a report of an investigation, made by the minimum wage commission of that State in the winter of 1923-24, into the wages and earnings of women employed in the manufacture of jewelry, jewelry findings, watches, clocks, and optical goods. The commission visited 48 establishments in 7 cities and towns, taking data for the three months beginning August 1 and ending October 31, 1923. Pay-roll records suitable for tabulation were secured from 44 establishments, and individual records were obtained for 2,653 women and girls. No workers were included unless they had been on the pay rolls for at least four weeks during the three months covered. Forewomen were omitted from the tabulation.

Women formed something over one-third of the total force of workers in the establishments studied, their proportion varying from slightly less than one-third in the optical goods plants to three-fourths in the watch and clock factories. They were found to be engaged principally in hand work and simple machine operations, or in factory clerical work.

Taking the group of 2,653 women as a whole, the number and per cent in each specified earnings group were as follows:

DISTRIBUTION OF 2,653 WOMEN BY SPECIFIED EARNINGS GROUPS

Average weekly earnings	Num-ber	Per-cent	Average weekly earnings	Num-ber	Per-cent
Under \$9.....	112	4.2	\$16 and under \$17.....	202	7.6
\$9 and under \$10.....	74	2.8	\$17 and under \$18.....	193	7.3
\$10 and under \$11.....	106	4.0	\$18 and under \$19.....	186	7.0
\$11 and under \$12.....	168	6.3	\$19 and under \$20.....	144	5.4
\$12 and under \$13.....	226	8.5	\$20 and over.....	552	20.8
\$13 and under \$14.....	240	9.1	Total.....	2,653	100.0
\$14 and under \$15.....	205	7.7			
\$15 and under \$16.....	245	9.3			

It will be seen that in general the wage level is low. Over one-sixth of the group (17.3 per cent) earned on an average less than \$12 a week; over a third earned under \$14, and 51.9 per cent earned less than \$16. The proportion in different earnings groups varied materially from one establishment to another.

In No. 4, for example, more than four-fifths of all the women were scheduled to receive less than \$14 a week. None received as high as \$20. On the other hand, in establishment No. 7, none had scheduled rates below \$14, but nearly one-half (48.1 per cent) had rates of \$20 a week and over. A similar contrast is shown between establishment No. 14, with over three-fourths under \$14 a week and none with rates as high as \$20, and establishment No. 13, with only 7 per cent under \$14 and 45 per cent with rates of \$20 and over.

There is also a wide variation in earnings according to occupation.

More than one-half of the packers (51.9 per cent) have scheduled rates below \$14 a week, and less than 3 per cent (2.5 per cent) rates of \$20 a week or over * * * On the other hand, only 4 per cent of the chain makers and none of the machine joiners and machine engravers have rates below \$14 a week, while 56 per cent of the chain makers, 14.3 per cent of the machine joiners and 16.7 per cent of the machine engravers have rates of \$20 and over.

The report calls attention to the fact that these figures were collected prior to wage reductions in some of the establishments in certain branches of the work.

Relative Earnings and Employment of Women in New York Factories in 1924-25

THE State of New York has recently published a study of employment and earnings of men and women in manufacturing industries, made by the bureau of statistics and information, of which a summary is given in the *Industrial Bulletin* (Albany), for July, 1926. The most conspicuous fact brought out by the study, according to this summary, is the difference in the earnings of the sexes. Women work in different trades and different occupations from those of men, "but taking all places open to women and all those open to men in factories the average earnings for men in 1924-25 were \$31.36 a week, and those for women were \$17.45, or about 56 per cent of the earnings received by the men."

This is perhaps in part due to the narrower field open to women. It is pointed out that there are very few manufacturing industries in which men form less than 20 per cent of the working force, but there are many in which women constitute less than 1 per cent of all the workers. Over 60 per cent of all the women in factories are in either the clothing or the textile groups, and the food industries account for 10 per cent more. On the other hand, they have but a small representation in the important group of metal-working industries, "and very few are at work on wood products or the manufacture of building materials like cement and brick, where employment has been unusually high in the last two years."

A second reason is that women suffer more seriously from unemployment than men do. Seasonal unemployment affects particularly such industries as the sewing trades, in which they are especially numerous, and in these the women's trades are more severely hit than the men's. A different kind of seasonal irregularity is found in such establishments as candy factories, in which a regular force is maintained throughout the year, and extra workers are taken on for the busy season. These extra workers are almost entirely women.

In the matter of employment women furnish an extra large proportion of the workers in the irregular or satellite industries and in those where the development of highly industrialized organization has proceeded to only a slight degree. They furnish also a large share of the irregular forces in the more highly organized industries.

The study emphasizes the fact that a large reserve of labor is necessary in order to maintain the force which appears on the pay rolls

of each industry. At any given time, some establishments, in the same industry, will be laying off workers and others taking them on. The figures for employment indicate the net change, but beyond that the employment of a much larger number is affected. A few industries are always expanding operations when business is dull, either making ready for their busy season or because they have lagged behind the course of the business cycle. "Their demands help to offset reductions in the volume of employment, but only by providing work for people previously unemployed. In the same way, when the market is improving, many workers are being let out in other factories, and again become the reserve of surplus labor that persists through good times and bad. In this outer circle of the half employed the proportion of women is relatively greater than that of men."

MINIMUM WAGE

Minimum Wage in the Lumber Industry of British Columbia

AS NOTED in the Labor Review for March, 1926, the Province of British Columbia has by legislation extended the principle of the minimum wage to adult male workers. The administration of the act is in the hands of a previously existing board which administered the eight-hour law of the Province. This board has recently announced an order relating to the lumber industry, fixing a minimum rate of 40 cents per hour to be effective November 1, 1926.¹ Normally, orders are effective after 30 days, but on a representation by the employers that the introduction of this rate as a minimum would influence costs of production, time was allowed for disposing of existing contracts and arranging for future estimates without imposing undue burdens on the industry. The lumber workers themselves asked for a 50-cent minimum, but the board thought it best to make a trial of the 40-cent rate for a time, after which it would be in a position to make such changes as the circumstances might warrant.

It is estimated that some 8,850 of the approximately 40,000 persons employed in the lumber industry will have their wages raised by the adoption of this minimum, as they now receive less than that sum. Sympathetic increases are recognized as also possible. The minimum wage act itself defines the industry as including "all operations in connection with logging, shingle mills, sawmills, planing mills, box factories, sash and door factories, pulp and paper mills, veneer plants, and cooperages." Distributed through these different branches of the industry in varying percentages are considerable numbers of Asiatic workers whose "rates of pay are such as to bring them seriously into competition with the unskilled white workers who are employed in a similar capacity." In the industry, as a whole, it appears that last year 20.46 per cent were Asiatics, the proportions ranging from 7.53 per cent in the logging camps to 46.89 per cent in shingle mills. The largest actual number were employed in the sawmills, where they formed 33.75 per cent of the working force, though concentrated largely in 50 of the larger mills in the southern coast area, the remaining 195 mills employing only a small fraction of such workers. The orientals will receive the same minimum as other adult workmen, a number of them, in fact, particularly in the shingle mills, having attained a "high degree of skill, which is reflected in the wages they receive."

The board is inclined to the opinion that a readjustment of working force will result in attracting a superior body of workmen with an incentive to regard the occupation they enter as more permanent than in the past. This elevation of quality and increase of stability

¹ Report from Harold S. Tewell, American consul, Vancouver, B. C., July 14, 1926.

would tend to a reduction of the losses suffered on account of indifferent and transitory workmen, as well as tending "to bring about a better spirit of cooperation between employer and employed."

Right of Appeal from Minimum Wage in Quebec

AN INTERESTING development in connection with the operation of the minimum wage law of Quebec is reported in a recent consular communication. The law of this Province applies only to women in factories and workshops, and gives employers as well as employees the right of appealing to the commission for wage adjustments which, in their opinion, are necessary. Use has been made of this privilege, the commission being quoted through its president as having up to the present received more complaints from employers than from employees. "Unfair competition, based on unduly low wages paid to women employees, is the reason." The particular occupations involved are laundries and dye works, which the commission is investigating for the purpose of ascertaining whether an order on minimum wages for the women employed is essential.

INDUSTRIAL ACCIDENTS AND HYGIENE

Phosphorus Necrosis in the Manufacture of Fireworks and in the Preparation of Phosphorus

SINCE the recent investigation of the United States Bureau of Labor Statistics of phosphorus necrosis in the manufacture of fireworks and in the preparation of phosphorus, the results of which have just been published as Bulletin No. 405, an agreement has been reached with the manufacturers by the Department of Labor whereby the manufacture of all types of fireworks containing white (yellow) phosphorus is to be eliminated on or before August 15, 1926.

Because of the intense suffering and often shocking deformity resulting from chronic phosphorus poisoning, almost every civilized country has taken measures to abolish the use of poisonous phosphorus in the match industry where phosphorus necrosis was most prevalent. The present-day hazard of phosphorus poisoning occurs among bone-black makers, brass founders, fertilizer makers, fireworks makers, insecticide makers, phosphate-mill workers, phosphor-bronze workers, phosphorus-compound makers, and phosphorus extractors.

The investigation made by the Bureau of Labor Statistics covered three industries which offer exposure to phosphorus poisoning—the manufacture of phosphorus fireworks and of vermin exterminator, and the phosphorus-extracting industry. In the manufacture of rat paste, possibly because of the intermittent character of the industry, no case of phosphorus necrosis was found to have occurred. Of the two phosphorus-extraction plants studied, one (which has been shut down for five years) had over a long period of years, four cases of chronic phosphorus poisoning; the other plant had only one minor case in 20 years, having given special attention to the teeth of employees in furnishing free dental care and inspecting the teeth of all workers in phosphorus at frequent intervals.

The study demonstrates that there is a real industrial hazard from phosphorus in the phosphorus fireworks factories, even though the number of workers exposed to the hazard is small. In the 3 plants manufacturing phosphorus fireworks, 366 people were employed—181 men and 185 women. The workers engaged in the phosphorus processes numbered 71, of whom 56 were women. Among the employees of these three factories, there had occurred 14 definite cases of phosphorus necrosis, 2 of which were fatal.

In addition to the paramount hazard of chronic poisoning, phosphorus fireworks presents two collateral hazards—that of explosion and that of acute poisoning. In the last 15 years, 18 fires or explosions due to phosphorus fireworks have been reported. The danger of acute phosphorus poisoning is not likely to be an industrial hazard, since the cases are mostly those of children who sometimes swallow the lozenges, thinking they are candy. Only passing atten-

tion was paid to it in the investigation and no effort was made to secure the total number of such accidents. The American Museum of Safety reported the deaths of 9 children, with ages ranging from 2½ to 7 years, Fourth of July, 1925, as a result of eating phosphorus fireworks. One State, Louisiana, has prohibited the sale of such fireworks in the State, and a large distributor of fireworks has refused to handle the phosphorus type and has so notified its customers.

The hazards inherent in the manufacture of phosphorus fireworks are fully realized by the manufacturers themselves, and they have been experimenting for some time to find a less dangerous substitute for the poisonous phosphorus.

Quarry Accidents in the United States in 1924

THE report of the United States Bureau of Mines on quarry accidents in the United States during the calendar year 1924 (issued as its Bulletin 263) shows that the industry employed 94,242 men during the year, a gain of 2 per cent over the employment in 1923. The number of man-shifts worked, however, was 1 per cent fewer than in the preceding year and the number of days worked per man was 269, a loss for the year of 7 days for each worker. The fatality rate, 1.63 per thousand full-time or 300-day workers, was the lowest reported in any year since 1911, when the Bureau of Mines began to compile accident data for the quarry industry, but the non-fatal injury rate, 175.03, while slightly below that for 1923, was somewhat higher than that prevailing in recent years. The fatality rate in 1923 was 1.68 and the injury rate 176.04.

The accidents during 1924 resulted in 138 deaths and 14,777 injuries and in 1923 in 143 deaths and 14,990 injuries. There were 59,126 men employed inside the quarry pits and of these men 96 were killed and 8,990 injured, giving a fatality rate of 1.90 and an injury rate of 178 per 1,000 300-day workers; outside the quarries, at crushers, mills, rock-dressing plants, etc., there were 35,116 employees, of whom 42 were killed and 5,787 injured, the fatality rate being 1.24 and the injury rate 170.61.

The slight reduction in the fatality rate in 1924 was the result of a reduction in the number of fatal accidents in quarries producing limestone, slate, or trap rock, all other classes of quarries showing increased rates, while lower nonfatal injury rates were shown for cement-rock quarries, the rates in other kinds of quarries being higher than in 1923.

Of the 14,915 accidents reported by the quarry industry, 138, or 0.92 per cent, caused death, 13, or 0.09 per cent, resulted in permanent total disability, 457, or 3.06 per cent, in permanent partial disability, 2,708, or 18.16 per cent, caused temporary disability lasting more than 14 days, and 11,599, or 77.77 per cent, caused temporary disability exceeding the remainder of the day or shift but not exceeding 14 days.

The following table shows the number of persons killed or injured during 1923 and 1924, by kinds of quarries:

NUMBER OF EMPLOYEES AND NUMBER KILLED OR INJURED DURING THE YEARS ENDING DECEMBER 31, 1923 AND 1924, BY KIND OF QUARRY

Kind of quarry	Active operators	Men employed		Killed		Injured	
		Actual number	Equivalent number of 300-day workers	Number	Per 1,000 300-day workers	Number	Per 1,000 300-day workers
1923:							
Cement rock.....	72	13,378	14,969	25	1.67	3,199	213.71
Granite.....	289	11,658	9,950	9	.90	1,771	177.99
Limestone.....	865	46,325	41,818	78	1.87	7,080	169.80
Marble.....	51	5,351	5,122	3	.59	655	127.88
Sandstone and bluestone.....	164	4,972	4,170	2	.48	498	119.42
Slate.....	75	4,329	3,749	8	2.13	559	149.11
Trap rock.....	166	6,442	5,375	18	3.35	1,228	228.47
Total.....	1,682	92,455	85,153	143	1.68	14,990	176.04
1924:							
Cement rock.....	69	12,519	13,694	31	2.26	2,316	169.13
Granite.....	297	12,153	10,111	12	1.19	1,979	195.73
Limestone.....	846	48,391	42,752	70	1.64	7,421	173.58
Marble.....	45	5,764	5,717	7	1.22	754	131.89
Sandstone and bluestone.....	170	5,490	4,258	8	1.88	720	169.09
Slate.....	76	4,114	3,538	2	.57	566	159.08
Trap rock.....	157	5,871	4,356	8	1.84	1,021	234.39
Total.....	1,660	94,242	84,426	138	1.63	14,777	175.03

The principal causes of accidents inside the quarries, in the order of their importance, were handling rock at the face, flying objects, haulage, falls or slides of rock or overburden, machinery, falls of persons, falling objects, drilling and channeling, and timber or hand tools; accidents outside the quarries were caused mainly by flying objects, machinery, falling objects, hand tools, falls of persons, handling rock, and haulage. The principal causes of fatal accidents inside the quarries were falls or slides of rock or overburden, explosives, falls of persons, haulage, and machinery, and in outside plants were machinery, haulage, falling objects, falls of persons, and burns.

Final Report on Benzol Poisoning by National Safety Council Committee¹

THE special committee appointed by the 1922 National Safety Congress to study the benzol problem has recently issued its final report covering the chemistry and industrial uses of benzol, acute and chronic benzol poisoning, the physiological effect of benzol, the extent of the hazard in American industry, a study of conditions in selected industries with respect to the exposure to benzol, and the results of various tests showing the toxicity of benzol.²

Benzol or benzene (C₆H₆) is a colorless liquid obtained from the distillation of coal tar and from the strippings of coke-oven gas.

¹National Safety Council. Chemical and Rubber Sections. Committee on benzol, final report. [Chicago] National Bureau of Casualty and Surety Underwriters, May, 1926.

²See Labor Review, May, 1924, for the first report of this committee.

Benzol was discovered in 1825 and in 1869 a process for recovering it from illuminating gas was patented. It did not play a really important part in industry, however, until it began to be produced from coke-oven gas between 1884 and 1887. The commercial uses of benzol grew steadily from 1890 to 1915, and the large production of benzol during the war in connection with the manufacture of explosives led to a rapid broadening of the field for the industrial uses of this substance.

Benzol is highly insoluble in water and slightly soluble in alcohol, but can be completely mixed with ether, acetic acid, carbon disulphide and a large number of organic substances. There are a number of substances known commercially as benzol, some of which contain benzene while others do not. All, of course, should be clearly distinguished from benzine which is a petroleum product.

There are two very distinct types of processes involved in the use of benzol in industry. In the first (which includes such industries as the production of benzol through the distillation of coal and coal tar, the blending of motor fuels, and the chemical industries including oil extraction, dye and dye intermediates, and the manufacture of paints, varnishes and stains, and paint and varnish removers) benzol is used in large quantities but because of the amounts used it is necessary that it be kept in a closed pipe-line system, since any openings represent a loss of valuable vapors and a corresponding financial loss. The second group of processes involve the use of benzol as a solvent or vehicle and as a part of the process it must be removed so as to leave the originally dissolved substances in place. The industries in which it is used in this manner are the rubber industry, the artificial leather industry, manufacture of sanitary cans, in dry cleaning and in the handling of paints, varnishes, and stains. The benzol is removed through evaporation and in most cases this is done in the cold, but the compound may be warmed, in which case the benzol is naturally removed with greater rapidity.

Poisonous Effects of Benzol

BENZOL is ordinarily introduced into the body through the inhalation of its fumes. It exerts three more or less distinct toxic effects: It acts as an anesthetic or narcotic, leading to dizziness, faintness, and coma, or death; it acts as a nerve irritant, producing characteristic spasmodic movements, with actual damage to nerve tissue which may result in coma and death; and it possesses a definite and destructive power for the blood cells and the organs which produce them.

Like many other toxic substances used in industry, benzol may produce either acute or chronic poisoning, depending upon whether the exposure is brief and intense or moderate and prolonged.

Acute Benzol Poisoning

Acute poisoning is usually caused either by the sudden discharge of vapors through the failure to regulate a condensing apparatus or through a leak in the piping, or by the entrance of workmen into tanks or other confined places where benzol has been stored or used.

The symptoms of acute poisoning are dizziness, faintness, and drowsiness, culminating in unconsciousness and coma; pallor of the face and blueness of the lips and finger tips; feeble and rapid pulse; breathlessness and a feeling of constriction in the chest which may end in immediate death from respiratory paralysis; visual disturbances, tremors, and convulsions and occasionally mania or delirium; hemorrhages into the tissues, causing red spots on the skin and internal surfaces, and if the substance has been swallowed, symptoms of acute gastrointestinal irritation. Death may result within a few minutes after the exposure or the patient may apparently recover and then die several days later. There seems to be decided variation in individual susceptibility and the effects of the fumes appear to be increased by vigorous muscular exertion as a man rendered unconscious by benzol vapors may recover while those overcome while rescuing him may die. The treatment of acute benzol poisoning requires first of all prompt restoration of the respiratory function through artificial respiration.

Chronic Benzol Poisoning

Chronic benzol poisoning is most liable to occur in the group of industries in which benzol is used as a solvent and is evaporated into the air of the workroom resulting in continuous or repeated exposure to the fumes.

As the fumes are in concentrations too low to produce marked narcotic effects, the condition is much more obscure and the cause is more likely to be overlooked. The more common symptoms of chronic poisoning are general systemic disturbance resulting in headache, dizziness, weakness, loss of appetite and loss in weight; pallor which is shown by blood examination to be true anemia; marked reduction in white blood cells as shown by microscopical examination; bleeding from mucous membranes with purpuric spots caused by hemorrhages within the tissues; sore and spongy gums and burning sensation in eyes and throat; and shortness of breath and tightness in the chest. There may be, also, abdominal pains, nausea and vomiting and sometimes slight tremors, visual disturbances and abnormal sensitiveness to touch. Rarely, there are rashes and skin eruptions, or convulsions and delirium.

If chronic benzol poisoning is detected in its early stages and the person removed from exposure to the fumes, complete recovery usually takes place, but in severe cases of chronic poisoning part of these symptoms may persist for a long time after exposure has ceased; and about one in five of the cases reported in the literature has ended fatally.

The most universal and the most characteristic effect of chronic benzol poisoning is the destructive effect on the blood and the blood-forming centers, affecting first the white blood cells and later the red cells, and producing a pronounced anemia. The decrease in the number of white blood cells generally precedes any other symptoms and with a history of exposure to benzol the diagnosis of benzol poisoning may be made on this basis with reasonable accuracy. The seriousness of this condition is also shown by the observations of a number of investigators that it greatly reduces the resistance to pneumonia and other bacterial infections.

Extent of the Hazard and Conditions in Factories Using Benzol

THE industries using the largest amounts of benzol were found to be the chemical industries, the can-seal industry, the rubber industries, and the manufacture of artificial leather. In the chemical industries, however, the number of employees exposed is small, as the material is usually used in inclosed processes. During the time the committee was carrying on the study, 22 fatalities and more than 100 nonfatal cases of poisoning were reported in various types of industries, showing that the hazard is a serious one and forms one of the major problems of industrial hygiene.

A field study was made in 12 plants to show the extent of the benzol hazard under different working conditions. The majority of these were rubber factories manufacturing different kinds of articles, but dry cleaning, sanitary-can manufacture, and artificial leather factories were also included. The conditions under which the benzol was used and the type of exhaust ventilation were studied in the different plants visited and analyses made of the air under both summer and winter conditions. When small amounts of benzol were used without special ventilation the average concentrations were found to vary from 100 to 1,360 parts of benzol per million parts of air, while under similar conditions with large amounts of benzol in use the averages ranged from 220 to 1,800 parts per million. Plants using large amounts of benzol but with inclosed systems or local exhaust ventilation had averages of only between 70 and 500 parts per million while the plant with the most efficient exhaust system had an average of only 70 parts in summer and 90 parts in winter. Some of the workrooms studied, however, had concentrations of benzol approximating the amounts which have been found to cause acute poisoning. In a compound mixing room the amount of benzol present in the air was 2,640 parts and in a dry-cleaning establishment 4,140 parts. It has been shown that 4,700 parts may produce confusion in an individual in half an hour while 550 parts have been found to be associated with clinical poisoning. However, by the use of efficient local exhaust ventilation and the safeguarding of all the details of the processes, it has been shown to be possible to use benzol in coating and mixing rooms, and in sanitary-can manufacture with a degree of air pollution of less than 100 parts of solvent vapors per million parts of air.

Extent of Early Benzol Poisoning Under Different Working Conditions

AN EXAMINATION was made of workers exposed to benzol under different conditions, the white blood cell count being taken as the index of early poisoning. Eighty-one workers were examined, the tests showing clear evidence of blood-cell destruction in 26, or 32 per cent, as indicated by a white count of 5,500 or less. In 10 cases the number of white cells was below 4,000 and in 3 cases below 3,000. Examination of a control group of about 50 workers not exposed to benzol failed to show any abnormal blood condition among them. Complete medical examinations were obtained in only 9 instances but of these 9 five gave a history suggestive of chronic benzol poisoning, with two or more of the characteristic symptoms.

The results of these examinations were regarded as decidedly disturbing not only because about one-third gave evidence of chronic poisoning but also because the evidence of poisoning was clear in a number of cases where there was good exhaust ventilation and a small amount of air contamination. The results of the tests and examinations showed, therefore, that the control of the benzol hazard, in all except completely closed systems, is extremely difficult; that there were few systems of exhaust ventilation capable of keeping the concentration of benzol in the air of the workroom below 100 parts per million; and that even when this is done there is a decreased, but nevertheless a real, hazard of benzol poisoning.

Protective Measures

FROM the evidence obtained in the investigation it appears that in the type of industries in which benzol is used in inclosed systems with proper care in the construction, maintenance, and operation of these systems, the use of benzol can be made sufficiently safe to warrant its use. Serious accidents may occur, but the danger may be controlled by proper attention to safeguarding these processes. The principal methods of protection which should be enforced in this type of industry are regular and systematic inspection of apparatus to insure against breaks or leakage, thorough removal of all traces of benzol from tanks or other receptacles which have contained the substance before they are entered for cleaning or repairing; and the protection of persons entering inclosed spaces which may contain benzol fumes by the use of positive-pressure air helmets or hose masks, all such work to be done by two or more men who are familiar with the dangers involved.

The danger of chronic poisoning from benzol used as a solvent may be minimized by the installation of proper safeguards and examination of workers at regular intervals to detect incipient poisoning. In these processes exposure may be diminished by using inclosed systems wherever possible and effective local exhaust ventilation. In most instances where benzol is evaporated at room temperature, local exhaust ventilation with down draft is recommended but where localized heat is applied in the evaporation of the benzol the ventilation system should be provided with upward draft which should be of sufficient intensity and applied so closely to the point of origin of the evaporation as to insure the complete removal of the benzol fumes.

A thorough physical examination before employment and reexamination, with systematic blood counts, once a month thereafter is considered a necessary precaution for all workers engaged in processes where there is exposure to benzol fumes. No worker should be employed on such a process who shows signs of organic disease of the heart, lungs, or kidneys; hemorrhagic tendencies; or anemia, or any unusual blood picture. Any worker should be removed from these processes who shows, upon reexamination, such symptoms of benzol exposure as hemorrhages from mucous membranes; decrease of more than 25 per cent in either white or red blood cells, or hemoglobin below 70 per cent.

An experimental study of the comparative toxicity of benzol and its higher homologues—toluol, xylol, and Hiflash naphtha—which was carried out on animals showed that although the narcotic effects of the latter group of solvents is greater than that of benzol they are almost without effect on the central nervous system or on the blood-forming organs, both of which are seriously damaged by benzol. As the boiling points of toluol and xylol are relatively high, they would never be present in concentrations of over 1,000 parts except as the result of some temporary accident and in this case their irritant action would serve as an immediate and automatically effective danger signal. The laboratory investigations show, therefore, that the higher homologues of benzene are relatively harmless and the committee urges that manufacturers give serious attention to the possibility of substituting one of these substances in the place of benzol wherever the conditions of the manufacturing process make it possible to do so.

Health Survey in the Photo-Engraving Industry

THE variety of the hazards connected with the photo-engraving industry is shown in an article¹ in a recent number of the American Federationist in which an account is also given of the health and the working conditions among the photo-engravers of New York City.

Practically one-third of all the photo-engravers in the United States and Canada are said to be located in about 100 establishments in New York, which is the center of the printing and publishing business for the country. Photo-engraving is the process of making the printing plates from which pictures and illustrations are printed in one or more colors, all matter except straight type being printed from these plates or engravings. A great many chemicals and acids for etching in various forms are used and part of the photographic development has to be done in rooms absolutely dark with the consequence that the provision of proper ventilation is a problem. The special hazards, aside from poor ventilation, result from the use of inflammable substances, high-speed machines, chemicals, acids, and various gases.

The trade is highly organized and many questions relating to the welfare of the workers are dealt with by a joint industrial council composed of an equal number of representatives of the employers' and the workers' organizations. A sanitary survey of the industry has recently been made and a sanitary code established by the Board of Health of the City of New York at the request of the council.

As a preliminary to the survey, a physical examination was given to all workers in the industry who would volunteer and a detailed and uniform report was kept of all examinations. About two-thirds of the workers volunteered for the examinations which were given at the various plants by the staff of four physicians assigned by the board of health for the purpose. The findings were confidential, but each individual was notified of any condition disclosed by the examination which needed attention and was urged to consult his

¹ American Federationist, July, 1926, pp. 802-805: "Health in the photo-engraving industry," by E. J. Volz.

family physician. It is expected that the results of the examination will be a guide in the future in the selection of applicants for apprenticeship. For the past five years records have been kept of the physical examination of apprentices, as each applicant is examined prior to being indentured, and these records it is considered will be of increasing value in the future in determining whether any specific disease is of an occupational origin.

Photo-engraving is divided into a number of distinct processes—photography, etching, engraving, etc.—which are carried on under varying conditions and which supposedly involve special hazards. A classification of the results of the examinations by the occupation or the department in which it was carried on seemed to show, however, that the exposure to the various hazards was fairly general throughout the establishment.

As the photo-engraving process has been in use only about 40 years and has developed rapidly in recent years the men employed are comparatively young. The average age of those examined was 34.5 years, although the range was from 16 to 74 years.

From the nature of the work it was expected that diseases of the nose, throat, teeth, eyes, and skin would predominate, and the findings did show a high percentage of such diseases. Sixty-four per cent of the workers were found to have throat affections, and a comparison of the death rate in the industry from various causes with the general death rates showed a higher rate from pulmonary diseases among these workers than among the general population. The fact that such a large proportion was suffering from affections of the respiratory system demonstrated the need for an effective system for removing acid and chemical fumes and gases containing carbon monoxide.

Among the chemicals and acids used in the industry which constitute a hazard to the workers are glacial acetic acid, wood alcohol, ammonia, ammonium bromide, ammonium chloride, anilin, benzene, benzol, ammonium bichromate, sodium bichromate, copper bromide, cadmium bromide, potassium carbonate, carbolic acid, chloroform, potassium chloride, silver chloride, chrome alum, chromic acid, caustic potash, potassium cyanide, sulphuric ether, sodium fluoride, formalin, muriatic acid, hydrochloric acid, ammonium iodide, potassium iodide, lye, bichloride of mercury, mercuric oxalic acid, pyrogallie acid, ammonium sulphide, sodium sulphide, sulphuric acid, and verdigris collodion.

A sanitary survey of the plants showed that in addition to these hazards the men were exposed to glare from unshielded lights and to ultra-violet and infra-red rays from open arc lights; dust from grinding cylinders; carbon monoxide from gas stoves and gas driers, ovens, etc.; dust from dragon's-blood and other powders; excessive heat from rheostats; chips from filings and routings of metal on machines operated at a high speed; and hazards from unguarded machinery.

As a result of the survey about 40 general recommendations were made providing for the mechanical ventilation of all plants and all dark rooms; exhaust systems for all acid machines, etching tubs, chemical sinks, gas stoves, boiling pots, sensitizing pads, dragon's-blood cabinets, etc.; and the use of indirect or semiindirect lighting and the inclosure of arc lights in glass to filter the dangerous light rays.

Medical Examination of Miners in Australia¹

THE physical examination of miners in Western Australia provided for by the miners' phthisis act of September 7, 1925, is being carried out at the Commonwealth Health Laboratory and up to the middle of April approximately 2,680 men employed in seven mines had been examined. Reports from all but two of these mines showed that 55 men who were suffering from tuberculosis had been withdrawn from work. It is considered noteworthy that of the more than 2,600 men who were notified to attend for examination not one failed to appear. There remained about as many more miners to be examined in the outlying mining districts, and a portable X-ray plant had been provided to carry out the examinations.

The cost of compensation, of the administration of the act, the transportation of the men to the place of examination, and of finding suitable employment for those having tuberculosis is borne by the State Government, while the salaries of the three medical officers appointed for the examination of the men and the cost of maintaining the health laboratory are paid by the Commonwealth Government.

A miners' phthisis board composed of a representative of the department of mines, a tuberculosis specialist, and a representative of the Australian Workers' Union has charge of the claims for compensation under the act and also has supervision of the welfare of the miners having tuberculosis and of their families and dependents.

Accidents in British Coal Mines in 1924

THE report of the British secretary of mines for the year 1924,² which has recently appeared, shows that there were 1,218 mining fatalities during the 12 months covered, of which 1,102 were due to underground and 116 to surface accidents. All but 17 of these deaths occurred in coal mines. Of the underground fatalities in coal mines 35 were due to explosions of fire damp or coal dust, 607 to falls of ground, 59 to shaft accidents, 262 to haulage accidents, and 124 to miscellaneous accidents. Of the surface fatalities 49 were due to accidents on railways, sidings, or tramways, and 65 occurred elsewhere. Of the 17 fatalities in metalliferous mines 15 occurred underground, 7 of these being due to falls of ground, and 2 were on the surface. The number of persons injured but not killed in coal mines was 195,423, of whom 178,779 were hurt in underground and 16,644 in surface accidents. No injury is included unless it caused disablement for more than three days.

The death rate per 1,000 persons employed above and below ground at coal mines was for the year 0.98, an improvement over 1923, when it was 1.06. The death rate per million tons of coal mined was 4.36.

It will be noticed that deaths from falls of ground are by far the most numerous, and considerable space is devoted to a discussion

¹ Australia (Western Australia). Department of Labor. The Western Australian Industrial Gazette, May, 1926, p. 5.

² Great Britain. Mines Department. Fourth Annual Report of the Secretary of Mines for the Year Ended Dec. 31, 1924, and the Annual Report of the Chief Inspector of Mines. London, 1925. 197 pp.

of whether the fatalities from this cause can not be lessened. From 1873 to the end of 1924, it is pointed out, 26,605 persons have been killed by such falls. Up to 1903 no specific rules were in force as to the number and placing of supports, but from that time onward regulations have been in effect designed to secure greater safety. Comparing the death rates per 1,000 persons for the 10 years preceding 1903 with those of later years, it appears that they have fallen during the period by 6 per cent, from 0.76 to 0.71. This is so slight a decrease that it is held that death rates from falls have remained nearly stationary for 30 years. More mining is being done now than formerly at great depths, which means an increased risk, but notwithstanding it is felt that something should have been accomplished in lowering the death rates from such accidents. Increased supervision and improved discipline may do something toward lowering the rate, but it is suggested that more might be accomplished by voluntary effort on the part of those in charge.

Great benefit resulted from certain rules which were adopted voluntarily by owners, agents, and managers of mines during the war in connection with the use of explosives, and I believe that if this problem of falls of ground were attacked by similar voluntary methods good results would be achieved.

WORKMEN'S COMPENSATION AND SOCIAL INSURANCE

Unemployment Insurance Plan of the Dennison Manufacturing Co.

AN ARTICLE in *System*, June, 1926 (pp. 795, 796), entitled "Unemployment relief—a burden or an investment," by Henry S. Dennison, gives an account of the unemployment insurance plan of the Dennison Manufacturing Co.

The reasons which are usually advanced in opposition to unemployment insurance are that wages are already high enough to enable the wage earners to tide over a period of unemployment; that it may make the workers less afraid of losing their jobs and consequently less energetic; that it will tend to decrease saving; that it will be too costly for the employer; or that it is too hard to administer. In reply to these objections, the writer says that although average wages show some advancement over pre-war rates, the average yearly wages now paid in the manufacturing industries are only \$1,265, which is a bare subsistence wage for families with two dependent children and, further, that as this figure is an average, about half the workers in this group receive less than this amount. The fear of losing a job through inefficiency may act as an incentive, but fear of an unexpected and unmerited lay-off may have the opposite effect and may foster a belief in the necessity for prolonging the job. As to the objection that unemployment insurance may tend to diminish savings, even savings, it is said, can be purchased too dearly.

The cost of unemployment insurance, where it is actually in effect, is said to be surprisingly small, and compared with the cost of labor turnover it may even be found that unemployment insurance would actually represent a saving. It is admitted that there are difficulties in the administration of unemployment relief, but the writer considers that it is probably no more difficult to administer than other management features.

In any scheme of unemployment relief, measures to regularize employment are important, since it is better to reduce unemployment than to pay for it. The principal measures taken by this firm to insure steady employment are long-range stock-goods planning; getting seasonal special orders in early; adding stock items to supplement special products; developing lines for supplementary seasons; training operatives for supplementary jobs; and watching the cycle and limiting expansion at its peak. As these methods sometimes fail the company has assumed the responsibility of paying for temporary unemployment on the ground that the opportunity to reduce unemployment rests largely with the employer. There is no guaranty on the part of the firm, however, in the establishment of the unemployment fund, either of employment or of the maintenance of the regular wage rate, nor that the fund will be renewed.

As at present constituted, the fund is administered by a small committee composed of an equal number of representatives of the management and the works committee. The plan provides that employees with more than six months' service who are temporarily laid off shall receive 80 per cent of their regular wages if they have dependents and 60 per cent if they have none. When employees of either class secure temporary work outside they are entitled to an amount equal to 10 per cent of their outside earnings plus 90 per cent of their earnings with the company, the unemployment fund being used to make up the difference between this amount and the pay they receive outside. When transfers are made within the factory, full wages are paid to time-workers and 90 per cent of their six weeks' average earnings to pieceworkers; the difference between what they are worth on the new job and their earnings is charged to the unemployment fund. The committee administering the fund may stop payments to any employee after six days' payments if in its opinion the employee is not making an attempt to secure outside work. In case of long-continued depressions, if it becomes necessary to discharge workers, they are given two weeks' notice or pay for the same period.

Up to the present time the fund has amounted to about \$150,000, approximately \$40,000 having been paid out of it since 1920. The amounts actually paid out each year have been negligible in comparison with the annual pay roll, as in 1921, although the payments were 10 times greater than in any other year, they totaled only about seven-tenths of 1 per cent of the total yearly pay roll.

Recent Workmen's Compensation Reports

New York

THE New York Department of Labor has issued as Special Bulletin No. 142 a statement of the compensation awards for the year ending June 30, 1924, together with a summary of compensated accidents for the eight years, July, 1914, to June, 1922. An earlier bulletin (No. 126) presented an analysis of the disabilities for which closing awards were rendered in the ninth year of the act ending June 30, 1923. These two bulletins taken together complete the publication of compensation data for the first 10 years under the New York law. In the present bulletin are shown for the first time, not only the number of cases, but the length of disability in weeks and the amount of compensation awarded for all classes of cases. Such figures were given in Bulletin No. 126 for deaths and permanent disabilities only.

The number of cases in which awards were closed in the year covered was 72,983. Of these 43,460 were for accidents occurring during that year, while 27,398 came over from the preceding year. Each previous year furnished one or more cases, one coming from the year 1914-15, 3 from the year 1915-16, and 9 from the year 1916-17. The number of cases closed during the year was more than 25 per cent in excess of the number disposed of in the preceding year.

The records of the department of labor do not show the amount of medical benefits received by injured employees, but only the amount of compensation paid on account of wage loss. The total amount awarded during the year was \$26,590,104. The report calls attention to the fact that this does not represent the entire cost of the accidents, which would include also the medical expenses of injured employees, their wage loss not met by compensation (the waiting period, and one-third of all wages, besides any excess above the maximum fixed by law) as well as overhead cost of insurance carriers and the State as insurer, the loss of production occasioned by lost time, and the losses due to labor turnover following accidents.

The following brief table shows the distribution of compensation, by principal classes of disability:

DISTRIBUTION OF COMPENSATION PAID, YEAR ENDING JUNE 30, 1924

Class of disability	Cases		Compensation		
	Number	Per cent of total	Amount	Per cent of total	Average per case
Death.....	1, 109	1. 5	\$6, 448, 655	24. 3	\$5, 815
Permanent total.....	22	(¹)	301, 982	1. 1	13, 726
Permanent partial.....	15, 526	21. 3	13, 520, 153	50. 9	871
Temporary.....	56, 326	77. 2	6, 319, 314	23. 8	112
Total.....	72, 983	100. 0	26, 590, 104	100. 0	364

¹Less than one-tenth of 1 per cent.

Manufacturing was responsible for the largest number of cases, 32,533, transportation and public utilities coming next with 13,654, closely followed by construction with 13,361. Trade comes next with 5,931 cases, and care of buildings, hotels, etc., 5,589. Mining and quarrying were responsible for but 688 cases, agriculture for 458, and other industries 769. Compensation costs in manufacturing were \$10,334,639, an average of \$318 per case. The highest cost per case was in construction, \$461, the total compensation for this industry amounting to \$6,152,265, transportation being third with \$5,272,145 in compensation, an average of \$386 per case.

The distribution as to nature of injury was as follows:

	Per cent
Cuts, punctures, and lacerations.....	38. 1
Bruises, contusions, sprains, etc.....	29. 3
Fractures, traumatic amputations, dislocations.....	23. 3
Burns and scalds.....	5. 2
Other injuries.....	4. 1
Total.....	100. 0

Other summary tables show location and nature of injury, by causes, the cost of different injuries, weekly wages of injured employees, age of injured employees, and dependents in fatal cases. Detailed tables are given showing, by industries, the facts under each of the above heads.

The maximum benefit in disability cases was, during the year covered, \$20 per week, nearly the same being payable in death cases (\$19.23) by the provision that in them wages beyond \$125 a

month should not be considered in computing the rate of compensation. These amounts are approximately two-thirds of \$30, whereas 25,898 of the injured employees whose cases were settled during the year out of a total of 72,983 were in the wage group earning more than \$30.49 per week. "In other words, 35 per cent of these employees, or their dependents, were compensated at less than two-thirds wages."

The consolidated statistical presentation for the first eight years is on a different basis from current data, by reason of the fact that the tables are based on the year of accident occurrence. Other qualifications affect the comparability of the earlier yearly data, such as changes in the law, both by statutory enactment and by court decisions; completeness of accident reporting has also considerably affected the lesser disabilities. The total number of cases covered in the tables for each year ranges from 39,622 in 1915 to 55,441 in 1917, the next highest number being 51,213 in 1920, falling again to 44,982 in 1921. The aggregate shows 7,193 deaths, 163 permanent total disability cases, 55,222 permanent partial disabilities, and 316,678 temporary disabilities, a total of 379,256 cases.

Wyoming

THE Workmen's Compensation Department of Wyoming administers two laws, one providing for compensation for injuries to workmen, and one providing indemnity for peace officers of the State. The report for the calendar year 1925 covers the tenth year of the industrial statute, and the third of the peace officers' indemnity fund.

A brief statement as to operations under the latter fund shows a balance in hand December 31, 1924, of \$23,991.86. Premiums received during the year amounted to \$3,230.15 and interest \$546.11. The sum of \$4,330.23 was paid out on orders of award, leaving a balance at the end of the year of \$23,437.89, some \$550 less than at the beginning of the year.

Of the 164 pages of the report, 127 are devoted to statements of individual accounts of employers with the State fund. A summary of receipts and disbursements for each industrial class is also given, as well as a combined statement for the entire fund. This shows a balance in hand December 31, 1924, of \$66,460.22, receipts from assessments amounting to \$501,638.72 and from interest to \$930.45. There was also transferred to the general fund from the reserve fund the sum of \$71,000.

Disbursements included those made on orders of award, amounting to \$536,684.68, costs of administration \$19,206.42, and catastrophe reinsurance premiums for coal mines \$1,000, leaving a balance at the end of the year of \$83,138.29.

The reserve fund received from interest on investments \$14,565, and from interest on deposits \$892.51, the transfer to the accident general fund of \$71,000 resulting in a reduction of the balance from \$341,000 to \$285,457.51 at the end of the year. However, the aggregate balances in the general fund and reserve fund amounted to \$368,595.80 on December 31, 1925.

There were 91 orders in fatal cases made during the year, of which 40 were supplemental or follow-up awards and 51 original awards.

Coal mining furnished more than one-half of the original awards, 29 in all, besides 10 follow-up awards. The aggregate payment on account of coal-mining deaths was \$61,620.35, more than half of the total of \$117,275.88 for all classes of injury. Permanent total disability awards numbered 19, calling for \$70,838.67; permanent partial disability awards numbered 184, to the amount of \$112,037.50; while for temporary total disability there were 5,615 orders aggregating \$241,796.71. Of these 2,537 were medical or hospital orders, amounting to \$83,372.58; costs of investigation and witness fees are also included, the actual compensation benefits being \$152,097.93 in 1,941 cases.

There were 1,370 employers paying into the fund during the year as against 1,495 in the preceding year. Of the total premiums, 35 per cent were paid by the coal industry, 36 per cent by the oil industry, and 29 per cent by all others. The coal industry this year more than paid for its outgo, the total orders of award amounting to 31 per cent of the aggregate, in the oil industry 32 per cent, while for all other industries 37 per cent of the outgo was required to meet losses as against a 29 per cent payment of total premiums.

Detailed statements are given of the fatal accidents and the permanent total disability cases for the year. No accident data as to cause, nature of injury, industry distribution, etc., are given.

Alberta (Canada)

THE workmen's compensation board of the Province of Alberta covers the calendar year 1924 in its seventh annual report. The number of accidents reported during the year was 7,383 as against 9,160 for the previous year. Separate funds are maintained for compensation of accidents, pensions, medical aid, mine-rescue work, and administration, all benefits under the act being paid through the exclusive provincial fund. Employers under the act at the end of the year numbered 3,262. Awards were allowed in 3,627 cases, medical aid only in 1,675, while 428 cases were disposed of for which no application for compensation was received; 587 claims called for continuing payments, while 923 accidents were awaiting further report; no compensation was found due in 2,076 cases.

Pension awards amounted to \$280,374.09 and compensation to \$241,089.57. Medical services totaled \$127,396.89, the total expenditures for the year aggregating \$873,904.24, an excess of expenditure over revenue of \$3,327.23. However, the expenditure includes \$32,000 set aside as a reserve for disasters besides the reserve of \$99,140.27 for claims pending. The total balance at the end of the year was in the accident fund \$180,785.49 and for the pension fund \$1,163,351.73.

The report shows classifications of schedules in private employments with the basic rate of premiums, number of assessments during the year, and the actual rate of assessments made. Assessments are payable quarterly and may be passed over in the event of sufficient funds in the class. Another table shows total pay rolls and number of employees for certain classes.

Accident data are given, showing temporary disabilities by nature of injuries for each class, permanent disabilities by classes, causes of

accidents, time lost, week of termination, and fatal cases. The average number of days lost in temporary total disability cases was 23.02; the average age was 34.48 years, and the average weekly wage \$27.12.

In 611 cases disability terminated within one week, while 940 terminated during the second week, 551 during the third, 321 during the fourth, and 222 during the fifth week.

Workmen's Compensation in New South Wales

AN ACT amending the workmen's compensation law of New South Wales recently passed both houses of Parliament, and became effective about the first of July. Some details concerning it are given in two reports from the United States consul at Melbourne, writing under date of May 7 and June 11, 1926.

Under the new act, compensation is not allowed for an injury causing incapacity for less than four days, nor, except in case of serious and permanent disablement, if the injury is due solely to the serious and willful misconduct of the worker. With these exceptions, compensation is payable to a worker who receives physical injury, whether at his place of employment, or on his way to or from such place, or elsewhere in the course of employment or while acting under his employer's instructions.

The amount of compensation payable under the new act is two-thirds of the average weekly earnings, with a minimum of £2¹ and a maximum of £3 per week. In addition, if the worker is married, an allowance is made of £1 a week for the wife and 8s.6d.¹ for each child under 14, with a maximum of £5 for the total weekly compensation. The cost of necessary medical, surgical, and hospital treatment for the injured worker is also to be paid, though this amount may not exceed £50, unless otherwise directed by the commission charged with the administration of the act. In case of death, compensation to the dependents is increased to a minimum of £400 and a maximum of £800, from which payments made for disability before death are to be deducted; the final compensation, however, may not be reduced below £200, with an additional allowance of £25 for each child under the age of 16. No limit is placed on the amount to be paid for total and permanent disability. The scale of compensation for certain specified injuries is as follows:

	Amount payable	
Loss of either arm or greater part thereof.....	£675	(\$3, 284. 89)
Loss of lower part of either arm, either hand, or five fingers of either hand.....	600	(2, 919. 90)
Loss of a leg.....	600	(2, 919. 90)
Loss of lower part of a leg.....	562. 5	(2, 737. 41)
Loss of a foot.....	525	(2, 554. 91)
Loss of one eye with serious diminution of the sight of the other.....	675	(3, 284. 89)
Loss of sight of one eye ²	375	(1, 824. 94)
Loss of hearing.....	600	(2, 919. 90)

¹ Pound at par=\$4.8665, shilling=24.3 cents, penny=2.03 cents; exchange rate approximately par.

² For the partial loss of the sight of one eye there shall be payable such percentage of the amount that would be payable for the total loss of the sight thereof as is equal to the percentage of the diminution of the sight.

	Amount payable	
Complete deafness of one ear.....	£200	(\$973. 30)
Loss of a thumb.....	225	(1, 094. 96)
Loss of a little finger, middle finger, or ring finger.....	112. 5	(547. 48)
Loss of a forefinger.....	150	(729. 98)
Loss of part of a thumb.....	112. 5	(547. 48)
Loss of toe or the joint of a finger.....	90	(437. 98)
Loss of a joint of a toe.....	75	(364. 99)

In case of disease contracted gradually, the compensation is to be payable by the last employer, to whom previous employers during the 12 months preceding incapacity are to be liable for contributions.

The act is to be administered by a commission consisting of a chairman and two other members, appointed for a term of 7 years, and eligible to reappointment. Its expenses are to be provided by a tax on the premiums collected by the insurers, and its powers are considerable.

The commission, for the purpose of conducting any inquiry, investigation or hearing under the act, is to have the same powers and authority to summon witnesses and receive evidence as any State court. The commission is to have exclusive jurisdiction to determine all matters and questions arising under the act, and its action or decision upon questions of fact is to be final and conclusive, and, subject to the act, shall not be open to question or review in any court. * * * The decisions of the commission are to be on the real merits and justice of the case, and it is not to be bound to follow strict legal precedent.

The act makes insurance compulsory upon employers, unless they have established insurance schemes of their own which are approved by the commission, and in respect of which the amount of deposit is to be fixed by the commission. Insurers may not refuse to issue a policy, nor may they refuse any reinsurance which may be offered "up to the extent of the liability retained by the original office, and commission on such business is not to exceed 10 per cent."

Canadian Old-Age Pension Bill Defeated in Upper House

THE United States consul at Ottawa, Canada, in a report of June 15, 1926, states that on June 8, 1926, the Canadian Senate defeated, by a vote of 46 to 21, the bill establishing pensions for the aged, which had passed the lower house on May 28 by a unanimous vote. The bill, which was permissive in its terms, allowed any Province to establish a pension system by a provincial statute, which had to be approved by the governor in council. Pensions were to be restricted to British subjects, aged 70 or over, with incomes under \$365 a year, and meeting certain requirements as to residence, etc. The maximum pension payable was to be \$240, this amount to be reduced by the amount of the pensioner's income in excess of \$125 a year. The General Government was to be responsible for one-half the amount paid in pensions.

The senate's opposition is said to have been based upon the alleged encroachment of the General Government upon the field of provincial rights, rather than upon any objection to the principle of old-age pensions.

COOPERATION

Progress and Policies of Cooperative Marketing Organizations¹

THERE are a number of ways in which the progress of cooperative organizations may be measured. In this paper I am not using any of the generally accepted yardsticks, such as volume of business or number of members.

The most encouraging feature of the cooperative movement during the past year or two has not been its actual expansion, although that has been large, but the evidences of stability and permanence that are now appearing. These factors are apparent and are to be found in every field of cooperative activity.

In 1920 the Department of Agriculture received reports from 8,449 active cooperative associations; in 1925, 9,966 active organizations were heard from during the year, an increase of 1,517. Reports of failures during the same period ranged from 194 in 1923, 1.9 per cent of all cooperatives reporting that year, to 27, less than 0.3 per cent, in 1925. There are approximately 12,000 cooperative marketing associations in the United States at the present time. We do not have a record of all active organizations, nor of all that have gone out of business, but our information regarding failures since 1920 is fully as complete as that regarding active organizations.

Consequently, the figures quoted give a true picture of the situation and show conclusively that cooperation is a permanent factor in American agriculture. During the same period the cooperatives have increased greatly the volume of business which they handle. Conservative estimates, based on reports from over 60 per cent of all the associations in the United States, place the total business of cooperatives at \$1,600,000,000 in 1921 and \$2,500,000,000 in 1925.

The record of cooperation since 1920 is proof that the members and officials of the associations are gaining in cooperative experience. But further than this it is a demonstration of the inherent soundness of the movement, if such a demonstration was necessary to those who have followed cooperation through the various stages of its development.

We see very definite progress in the attitude of the members toward their organizations. First of all, the producers who are members of cooperative associations are gaining a better understanding of their marketing problems and of the relationship which exists between marketing and production. They, as a class, are beginning to think of marketing as something more than the transfer of goods to a

¹ Part of an address delivered by W. M. Jardine, Secretary of Agriculture, before American Institute of Cooperation, St. Paul, Minn., July 8, 1926.

country buyer. They are beginning to follow the whole intricate process by which their products are placed in the hands of the consumers. Consequently, they are obtaining an appreciation of the consumers' needs, an understanding of price factors, and are at least taking the first steps to produce the kinds and qualities of products which the market demands.

This advance in knowledge, of course, enables them to understand more clearly what their cooperative organizations can and can not accomplish. They are better able to judge of the service rendered by their officials and employees, to understand in what part favorable returns are due to efficient service, or poor results to inefficiency. Consequently, they are better fitted to select the proper men as directors and managers of their associations.

Generally, the organization of cooperative associations has increased the farmers' knowledge of marketing processes and problems, and is stimulating the production of the kinds and qualities of products the markets demand. I believe that in this respect alone—as an educational force—cooperation has more than justified its existence.

Encouraging progress has been made in the management of cooperative associations. This has come from experience and from a more careful selection of the managerial personnel. The promoter and propagandist type of cooperative manager is passing out of the picture. In his place there is developing a group of able business men, who are first of all cooperative business men, who understand the producers' problems, and who are using every improvement of modern business in their attempt to meet these problems.

The associations are getting on a more sound financial basis; they are doing a better job each year of grading, processing, and warehousing farm products. Especially are they making progress in the standardization of the products they handle, and as a result they are merchandising these products more efficiently and enlarging the market area and marketing season.

There is every evidence, in brief, that the cooperative organizations are consolidating and strengthening the positions they have already gained. This is the present phase of cooperation. The next, I feel confident, will be an enlargement of the functions of the organizations, an increase in the volume of business and the outlining of a definite production and marketing program.

Cooperation in Foreign Countries

Belgium

THE June 15, 1926, issue of *La Coopération Belge* states that the total sales of the Belgian Cooperative Wholesale Society for 1925 amounted to 141,913,153 francs,¹ and those of goods manufactured by the wholesale to 135,888,768 francs.

¹ Franc at par=19.3 cents; exchange rate in 1925 approximately 4.76 cents.

The following data on the agricultural cooperative societies of Belgium for the year 1923, the latest year for which information is available, are given in the Belgian Statistical Yearbook for 1923-24.²

MEMBERSHIP AND BUSINESS ACTIVITIES OF AGRICULTURAL COOPERATIVE SOCIETIES IN BELGIUM, 1922 AND 1923

[Franc at par=19.3 cents; exchange rate in 1923 about 5.21 cents]

Type of society	Number of societies		Number of members		Amount of business	
	1922	1923	1922	1923	1922	1923
Societies for purchase of farm supplies and joint use of machinery.....	1,302	1,452	103,993	110,658	<i>Francs</i> 1 69,479,714	<i>Francs</i> 82,846,962
Dairy societies.....	² 190	² 208	² 17,070	² 19,299	² 40,332,751	² 65,875,492
Raiffeisen societies.....	975	907	70,276	73,236	³ 289,023,559	³ 350,296,259

¹ Data are for societies affiliated to the Boerenbond, and the leagues of Luxemburg and Ermeton only.

² Data are for societies affiliated to the Boerenbond and the Luxemburg League only.

³ Loans granted during year.

Bulgaria

THE first official study of the cooperative movement in Bulgaria was made by the General Statistical Office of Bulgaria in 1921 and covered the year 1920. The results of that study were given in the Labor Review for June, 1924 (pp. 171, 172). Two later reports covering the years 1921 and 1922 are now available, and from these the following information was taken.³

Table 1 shows the number of registered cooperative societies of each type in operation on December 31, 1921 and 1922, the number furnishing reports, and their membership.

TABLE 1.—NUMBER AND MEMBERSHIP OF BULGARIAN COOPERATIVE SOCIETIES, 1921 AND 1922, BY TYPE OF SOCIETY

Type of society	Number of registered societies		Number of societies reporting		Membership			
					Individuals		Organizations	
	1921	1922	1921	1922	1921	1922	1921	1922
Credit.....	1,354	1,404	989	1,044	125,554	140,747	124	202
Consumers'.....	700	709	321	291	106,543	99,875	20	18
Housing and public works.....	51	53	18	18	3,622	2,939		
Purchase, sale, and manufacturing.....	352	390	138	150	36,429	42,824	180	169
Insurance.....	158	170	35	40	74,204	84,948		
Workers' productive.....	144	163	65	66	653	613		
Joint use of machinery, etc.....	112	132	45	62	5,781	11,930	31	130
Miscellaneous.....	129	141	48	50	3,882	5,309	2	14
Central organizations.....	19	21	12	10	67,381	81,019	935	906
Total.....	3,019	3,183	1,671	1,731	424,049	470,204	1,292	1,439

² Belgium. Ministère de l'Intérieur et de l'Hygiène. Annuaire Statistique de la Belgique et du Congo Belge, 1923-24. Brussels, 1926, p. 136.

³ Bulgaria. Direction Générale de la Statistique. Statistique des coopératives dans le royaume de Bulgarie pendant [les années] 1921 and 1922. Sofia, 1926. 108 and 119 pp.

In Table 2 are shown the financial statistics for the societies in 1922. No data on volume of business are given in either report.

TABLE 2.—CAPITAL AND PROFITS OR LOSSES OF BULGARIAN COOPERATIVE SOCIETIES IN 1922, BY TYPE OF SOCIETY

[Leva at par=19.3 cents; exchange rate in 1922 about 0.69 cent]

Type of society	Working capital			Net profits of societies reporting such	Net losses of societies reporting such
	Share capital	Reserves	Deposits (time, savings, etc.)		
	<i>Levas</i>	<i>Levas</i>	<i>Levas</i>	<i>Levas</i>	<i>Levas</i>
Credit.....	96,620,402	12,063,296	234,600,674	14,884,161	885,280
Consumers'.....	22,456,659	2,927,728	11,398,220	9,563,917	644,478
Housing and public works.....	16,854,609	42,141	4,142	106,571	55,728
Purchase, sale, and manufacturing.....	32,362,127	4,268,759	26,573,134	11,608,459	739,104
Insurance.....	2,021,809	4,092,272	-----	1,925,081	5,241
Workers' productive.....	11,636,180	561,341	265,672	6,803,041	198,606
Joint use of machinery, etc.....	40,836,767	1,066,178	44,485	2,812,619	187,084
Miscellaneous.....	8,979,325	952,076	705,380	1,987,687	214,466
Central organizations.....	19,096,391	2,125,959	13,710,136	2,498,795	1,888,080

Finland ⁴

AT the end of 1925 there were 452 societies affiliated with the wholesale (S. O. K.) of the General Cooperative Union of Consumers' Societies, with a combined membership of 182,203. This is a decrease of 9 societies as compared with 1924 but an increase in membership of 1,885 members. The sales of the affiliated societies amounted to 1,295,999,940 Finnish marks,⁵ an increase of 84,071,317 marks over the previous year. In 1925, 53 per cent of these goods were bought from the wholesale, as compared with 50.8 per cent in 1924.

The S. O. K.'s sales in 1925 amounted to 700,548,578 marks, and sales of goods manufactured by itself to 48,435,977. The wholesale now has 11 branches and 3 sales offices, and employs 1,470 persons.

Netherlands

THE sales of the Netherlands Cooperative Wholesale Society, De Handelskamer, in 1925 amounted to 12,632,150 florins⁶ as compared with sales to the amount of 11,304,306 florins in 1924, according to the June 1, 1926, issue of Het Cooperatieve Nieuws (The Hague).

Norway

DATA on the development of the Union and Wholesale of Norwegian Consumers' Societies (N. K. L.) are given in News Release No. 38 of the International Labor Office. The table following, taken from the above source, shows the development of the N. K. L. since 1907:

⁴International Cooperative Bulletin, London, June, 1926.

⁵Finnish mark at par in 1925=19.3 cents; exchange rate 2.52 cents.

⁶Florin at par=40.2 cents; exchange rate in 1925 approximately par.

DEVELOPMENT OF NORWEGIAN COOPERATIVE UNION AND WHOLESALE (N. K. L.),
1907 TO 1925

[Krone at par=26.8 cents; exchange rate in 1925 about 18 cents]

Year	Number of affiliated societies	Number of members	Sales	Paid-in share capital	Reserve funds
			<i>Kroner</i>	<i>Kroner</i>	<i>Kroner</i>
1907	23	(¹)	182, 560	18, 300	300
1911	77	19, 000	1, 233, 800	49, 000	24, 600
1914	149	32, 000	3, 097, 000	90, 800	66, 300
1919	295	70, 984	12, 063, 400	404, 000	563, 600
1922	411	93, 189	20, 745, 200	706, 300	498, 900
1925	437	103, 157	31, 926, 400	1, 158, 200	926, 600

¹ Not reported.

Occupational data collected by the Union, covering 94,530 of its 103,157 members show the following distribution:

	Per cent
Workers in industry, handicrafts, fishing, shipping, transport and commerce	45. 2
Independent cultivators	28. 8
Workers in agriculture and forestry	8. 3
Independent handicraftsmen	3. 9
Salaried employees	8. 2
Other independent workers in industry and commerce	5. 6
Total	100. 0

Poland

A REPORT from the vice consul at Warsaw, dated May 8, 1926, comments on the "widespread and growing activity" of the Polish cooperative societies. The cooperative movement received a sharp setback during the war, not only through destruction of property but through the depreciation of the currency. "Many of the cooperatives were completely ruined, and the assets of others were reduced almost to the vanishing point so that their activities ceased temporarily." The credit societies suffered the most.

By 1924, however, the movement began to recover and has enormously increased since that time. The following table shows the number of societies of each type registered on January 1, 1925 and 1926:

	1925	1926
Housing and construction societies	781	934
Credit societies	5, 771	6, 270
Agricultural marketing societies	948	1, 000
Other commercial societies	401	6, 344
Consumers' societies	5, 877	
Societies for purchase of raw materials	393	7 421
Miscellaneous trading		437
Dairy, breeding, and poultry societies	606	774
Other agricultural societies	91	172
Agricultural industries	66	
Other industrial societies	83	91
Publishing and bookselling societies	96	108
Miscellaneous societies	267	314
Total	15, 380	16, 865

¹ Includes workers' productive societies also.

It is pointed out that the above societies are merely those on the register, and that the number in actual operation on January 1, 1926, was estimated as about 14,000.

The majority of the cooperatives in Poland are operated in connection with associations organized primarily for other purposes. The number of such members will probably reach two and a half million persons. Another million and a half are members of exclusively cooperative associations so that the total number of participants in cooperatives of one sort or another is about 4,000,000 persons out of a total population of close to 30,000,000.

Russia

DATA concerning the cooperative movement in the Union of Socialist Soviet Republics for the years ending October 31, 1923, 1924, and 1925 are given in the May 10, 1926, issue of Industrial and Labor Information (Geneva). The following table shows the membership of and the business done by the various types of cooperative societies in 1923-24 and 1924-25:

NUMBER AND MEMBERSHIP OF AND BUSINESS DONE BY RUSSIAN COOPERATIVE SOCIETIES, YEARS ENDED OCTOBER 31, 1924 AND 1925, BY TYPE OF SOCIETY

[Chervonetz ruble=\$5.146]

Type of society	1923-24			1924-25		
	Number of societies	Membership	Amount of business	Number of societies	Membership	Amount of business
Urban and industrial.....	1,560	3,027,182	<i>Cherv. rubles</i> 649,100,000	1,504	3,763,396	<i>Cherv. rubles</i> 1,169,800,000
Rural.....	20,129	3,529,102	409,100,000	22,864	4,889,543	897,900,000
Transport workers.....	58	548,547	106,400,000	39	623,000	181,600,000
Other.....	894	(1)	² 21,500,000	852	(1)	(1)
Regional and provincial unions and of other central organizations.....	(1)	(1)	561,900,000	(1)	(1)	1,286,500,000
Centrosyous.....	(1)	(1)	302,800,000	(1)	-----	252,200,000
Total.....	22,641	7,104,831	2,050,800,000	25,259	9,275,939	3,788,000,000

¹ Not reported.

² Military societies only.

The report states that although the cooperative capital increased from 1924 to 1925, that furnished by the members is still only a fourth of the working capital. The grants from the Government which form the remainder of the capital are stated to have had a bad effect upon the movement, weakening that spirit of self-help which is the main motive of cooperation.

Sweden

A RECENT report of the Swedish Ministry of Social Affairs.⁸ contains data on the cooperative societies of that country for 1924, from which the following information is taken.

⁸ Sweden. Socialstyrelsen. Kooperativ Verksamhet i Sverige, år 1924. Stockholm, 1926. Similar data from a previous report were given in the September, 1925, issue of the Labor Review, pp. 166-169.

The statement below shows the number of cooperative societies of each type at the end of 1924:

NUMBER OF REGISTERED COOPERATIVE SOCIETIES IN SWEDEN IN 1924, BY TYPE OF SOCIETY

Type of society	Number	Type of society	Number	Type of society	Number
Consumers' societies:		Agricultural societies:		Other productive societies:	
Stores.....	1,561	Machinery and supply.....	1,812	Workers' productive.....	150
Restaurants and cafes.....	82	Dairies.....	668	Stevedore.....	29
Housing.....	1,237	Breweries and distilleries.....	124	Printing.....	76
Other construction.....	2,634	Breeding.....	291	Credit.....	93
Electricity.....	1,477	Banks.....	157	Total.....	348
Central organizations.....	23	Central organizations.....	37	Grand total.....	11,665
Other.....	818	Other.....	396		
Total.....	7,832	Total.....	3,485		

Below is shown the number of members of societies affiliated with the Kooperativa Förbundet and of the independent societies in 1924:

	Number	Member-ship
Societies affiliated with cooperative union.....	877	284,247
Independent societies.....	80	13,173
Total.....	957	297,420

The table below shows the value of goods produced in 1924 by the various kinds of societies:

VALUE OF GOODS PRODUCED BY EACH TYPE OF SWEDISH COOPERATIVE SOCIETY IN 1924

[Krona at par=26.8 cents; exchange rate approximately par]

Type of society	Number of societies	Value of product	Type of society	Number of societies	Value of product
Productive departments of Kooperativa Förbundet.....	4	<i>Kronor</i> 24,440,457	Workers productive societies:		<i>Kronor</i>
Productive departments of consumers' societies:			Building-trade societies.....	7	3,109,844
Bakeries.....	31	4,990,896	Carpentry and furniture.....	6	746,224
Slaughterhouses.....	40	8,605,894	Tailoring.....	2	291,856
Shoe-repair shops.....	3	87,604	Other.....	7	386,043
Soft-drink factories.....	2	65,868	Total.....	22	4,533,967
Other.....	3	54,092	Grand total.....	122	48,549,950
Total.....	79	13,804,354			
Consumers' productive societies:					
Bakeries.....	12	4,076,887			
Slaughterhouses.....	3	465,247			
Other.....	2	1,229,038			
Total.....	17	5,771,172			

PROFIT SHARING

Profit Sharing and Labor Copartnership in Great Britain and Northern Ireland in 1925

IN ITS issue for June, 1926, the Ministry of Labor Gazette (London) reviews the annual report of the Ministry of Labor dealing with profit sharing and labor copartnership in Great Britain and Northern Ireland for the year ending December 31, 1925. Excluding from consideration cooperative enterprises and profit-sharing schemes connected with them, at the end of 1925 there were 240 firms practicing profit sharing or copartnership, and of these, 6 had two schemes each in operation. In addition there were six schemes of which no recent information had been received, but which were believed to be still in operation, so that there were totals of 246 firms and 252 schemes, as compared with 245 firms and 251 schemes at the end of 1924. No plans are classed as schemes in this enumeration except those in which employees participate in the profits on some prearranged basis, so that plans in which bonuses are given based on output, or sales, or the employer's goodwill are not included.

The number of workpeople eligible to the benefits of the schemes at the end of 1925 was about 191,000, as compared with 177,000 at the end of the previous year. In a number of the schemes participation is limited to employees who are able and willing to deposit savings with the firm or to purchase shares, which are sometimes offered on especially favorable terms. Usually, also, in order to participate, employees must meet certain conditions, such as a prescribed length of service.

For the most part, the number of schemes in any industry is small, and the workers affected are a very small proportion of those in the industry. The largest number of separate schemes, 46, is found in connection with the supply of gas, water, and electricity, and the largest number of employees eligible to benefit, 38,500, also appears in this connection. There are only 9 schemes connected with insurance, banking, and other financial businesses, but the number of employees affected, 37,000, is next to the largest found. Other industries show smaller numbers, agriculture, with 7 schemes and 400 employees affected, having the smallest number.

Types of Schemes and Bonuses Paid

THE commonest form of schemes provides for the employees a bonus consisting of a specified portion of the net profit, or of a sum automatically decided by the rise or fall of the dividends paid on the firm's capital. Another type, which has proved popular in recent years, provides the bonus by means of dividends on workers'

shares, which are issued either free or on specially favorable terms; 46 such schemes are at present known to be in operation. The gas companies are apt to pay a bonus varying inversely with the price of gas. In other cases the bonus may be a percentage on wages, varying according to the company's rate of dividend.

For 190 schemes, data were received showing the extent to which the employees were benefited during 1925. The average amount of bonus per person varied from £2 1s. 2d.¹, received by the 16,100 employees under 24 schemes in engineering, shipbuilding, and metal trades, to £21 7s. 5d., for 24,300 employees under 4 schemes in banking, insurance, or other financial business. For the 161,300 employees covered by the 190 schemes, the per capita bonus averaged £9 13s. 7d. Included in the 190 schemes are 43, under which 21,900 employees would be entitled to participate, which paid no bonus in 1925.

Schemes Discontinued in 1925

FIVE schemes were definitely given up during the year. These were all in connection with small businesses, the number of employees affected ranging from 50 in an agricultural scheme to 175 in a textile manufacturing business. One of these schemes, started in 1923, was given up because the employer was dissatisfied with the results, one because the employees were apathetic, one because the business was transferred, one because the business was amalgamated with another in which profit sharing was not practiced, and one was discontinued in favor of individual wage increases.

Trend of Profit-Sharing Movement

THE following table, giving the number of schemes started in different periods, the number discontinued, and those still in operation at the end of 1925, gives some indication of the progress of the movement:

NUMBER OF SCHEMES STARTED, 1880 TO 1925, NUMBER DISCONTINUED, AND NUMBER STILL IN OPERATION AT END OF 1925

Period in which started	Total schemes started	Schemes discontinued by end of 1925	Schemes suspended at end of 1925	Schemes still in operation at end of 1925
Up to 1880.....	35	30	-----	5
1881 to 1890.....	79	68	-----	11
1891 to 1900.....	77	63	-----	14
1901 to 1905.....	26	19	-----	7
1906 to 1910.....	55	23	2	30
1911 to 1915.....	64	23	1	40
1916 to 1918.....	22	6	2	14
1919 to 1920.....	106	27	1	78
1921.....	13	1	-----	12
1922.....	9	-----	-----	9
1923.....	15	1	-----	14
1924.....	10	-----	-----	10
1925.....	8	-----	-----	8
Total.....	519	261	6	252

¹ At par, pound = \$4.8665, shilling = 24.3 cents, penny = 2.03 cents; exchange value was about par.

It will be noticed that in the period from 1880 till the close of the century the plans started averaged slightly under 8 a year; the first five years of the new century saw a drop to around 5, and thereafter until 1919 the new schemes were around 11 or 12 a year. In 1919 and 1920 the movement reached its height, with over 50 new schemes to the year. With 1921 came a sudden and pronounced drop, and in 1925 the number had reached the level of the 1880 to 1900 period.

Note is made of the fact that of a total of 519 schemes which are known to have been adopted up to the end of 1925, slightly under one-half were still in operation. Some of these had a long record. "Although a large number of existing schemes are of comparatively recent origin, 4 have been in operation for over 50 years, and 30 for over 25 years; slightly over 100 (or about 42 per cent) date from before the war."

WELFARE

Report on Outdoor Recreation for Industrial Workers

BELOW are given the report and recommendation of the committee on policy and administration of outdoor recreation for industrial workers to the executive committee of the National Conference on Outdoor Recreation:

The rapid development of mechanical processes in industry, which has so greatly increased our national wealth and provided the means for increased leisure, has at the same time brought about a specialization in the labor of industrial workers which tends to reduce opportunities for self-expression or joy of achievement.

The rapid development of industry, due so largely to these mechanical processes, has drawn our people in increasing proportion from the farms to the cities until to-day in some of the older States the farm population is smaller than it was eighty or one hundred years ago, though the total population of the State has been several times multiplied. This concentration of population in closely built areas gives rise to serious recreation problems as well as to other social problems, such as housing and health. The growth of our cities, unforeseen and unplanned for as it has been, wasted much of their natural recreation areas, such as shore fronts on rivers and lakes which are used as dumping ground, and needlessly covered with buildings other areas that should have been permanently set aside for recreational use.

Consequently the problem of providing our increasing industrial population with the outdoor recreational facilities necessary to health and stamina has become one of concern not only to the workers themselves but to the industries which employ them and to the community as a whole. These industrial workers must have facilities for wholesome outdoor life if they are to remain a social and economic asset instead of becoming a liability to the Nation.

Industry itself long ago recognized the importance of outdoor recreation for its workers and many firms provided facilities for their own employees. More recently leaders in industry, as well as labor leaders and those in the recreation movement, have earnestly supported the creation and maintenance of outdoor recreational facilities on a community basis in order that these might be available for all the workers.

The committee on policy and administration believes that—

1. Facilities for outdoor recreation should be provided on a scale adequate to meet the needs of all the people.
2. There should be a clear recognition of two classifications of outdoor recreation and provision made for both (a) mass or team games and other activities which require comparatively small areas, such as city playgrounds or ball fields; (b) individual or small group activities such as camping, bathing, boating, hiking, which require larger areas, such as lake or river shores, natural parks, etc.
3. It is very important to provide adequately for industrial workers whose hours of labor are spent indoors.
4. Special consideration must be given to those large and closely built areas of our cities inhabited by industrial workers, which have few accessible open spaces.

The committee therefore recommends that the National Outdoor Recreation Conference:

1. Request all national organizations engaged in the field of outdoor recreation to urge every municipality and State and every community organization to

aid in making adequate provision for the outdoor recreational needs of all the people, including industrial workers, and to urge industrial leaders and all employers actively to support constructive recreational programs.

2. Commend individual industries that themselves make provision for such short-time activities as those which may be practiced during the noon hour and that lend their influence and support to programs which will lead to adequate facilities for the whole community.

3. Call attention to the fact that one of the greatest values in recreation lies in the possibilities it offers for the practice of self-government by those participating. Consequently responsibility for the proper management and conduct of recreational activities should, to the greatest extent possible, be placed upon those who use the facilities, whether these are provided by the community or by private industry.

INDUSTRIAL DISPUTES

Conciliation Work of the Department of Labor in July, 1926

By HUGH L. KERWIN, DIRECTOR OF CONCILIATION

THE Secretary of Labor, through the Conciliation Service, exercised his good offices in connection with 39 labor disputes during July, 1926. These disputes affected a known total of 20,078 employees. The table following shows the name and location of the establishment or industry in which the dispute occurred, the nature of the dispute (whether strike or lockout or controversy not having reached strike or lockout stage), the craft or trade concerned, the cause of the dispute, its present status, the terms of settlement, the date of beginning and ending, and the number of workmen directly and indirectly affected.

On August 1, 1926, there were 50 strikes before the department for settlement and, in addition, 9 controversies which had not reached the strike stage. Total number of cases pending, 59.

LABOR DISPUTES HANDLED BY THE UNITED STATES DEPARTMENT OF LABOR THROUGH ITS CONCILIATION SERVICE, JULY, 1926

[524]

Company or industry and location	Nature of controversy	Craft concerned	Cause of dispute	Present status and terms of settlement	Duration		Men involved	
					Begin-ning 1926	Ending 1926	Di-rectly	Indi-rectly
International Shoe Co., Claremont, N. H.	Strike	Vamp making	(1)	Pending	(1)		(1)	
Fur workers, Chicago, Ill.	do	Fur work	Asked 40-hour week	do	July 1		700	
Subway workers, New York City	do	Engineering	Asked \$1 per hour for motormen; 75 cents per hour for switchmen.	Unable to adjust. Strike lost	July 7	July 23	1,500	
Roaring Run Stone Quarries, Curwensville, Pa.	do	Stonecutting	Asked increase in wages	Adjusted. Returned without increase.	(1)	July 6	60	4
Bus drivers, Bridgeport, Conn.	do	Bus driving	Wages and conditions	Unclassified. Places filled by new men.	(1)		(1)	
Norwalk Cloak & Suit Co., Norwalk, Conn.	do	Garment trade	Objection to jobbers working on cloaks.	Unclassified. Commissioner requested to refrain from acting in the case.	(1)		(1)	
Seigler Range Co., Belleville, Ill.	do	Common labor and stove mounting	Changed from piece rates to day wages.	Pending. Mounters settled; will not return till laborers settle.	(1)		42	15
Bell Telephone Co., St. Louis, Mo.	do	Electrical work	Nonunion labor in building construction.	Unable to adjust. Union disapproved of strike.	July 1	July 23	35	400
Detroit-Windsor Ferry, Detroit, Mich.	Controversy	Ferry	Renewal of contract	Adjusted. 1925 wage contract renewed.	(1)	July 17	127	60
Painters, Seattle, Wash.	Strike	Building	(1)	Pending	(1)		(1)	
A. Sofransky, Lansford, Pa.	do	Common labor	3 men discharged	Adjusted. Reinstated; must do better work.	July 8	July 13	15	2
Hat and cap manufacturers, Philadelphia, Pa.	do	Hat and cap making	Asked \$4 per week increase and 40-hour week.	Adjusted. Allowed \$3 per week increase and 40-hour week.	July 6	Aug. 7	200	50
Firestone Apsley Co., Hudson, Mass.	do	Rubber work	Change in wage rates	Adjusted. Accept 62 cents per hour; increased later.	June 21	July 16	1,600	
Iroquois Gas Corp., Buffalo, N. Y.	do	Boiler making	Asked closed shop	Adjusted. No concessions. Strikers left city.	May 22	July 26	50	150
Warner Bros., Bridgeport, Conn.	do	Corset cutting	Discharge of cutters	Pending	May 7		19	
Alden Bros., Boston, Mass.	do	Milk drivers' work	(1)	do	(1)		(1)	
Building laborers, New Haven, Conn.	do	Building	Asked 8 cents per hour increase.	Unclassified. Increase allowed before arrival of commissioner.	(1)		(1)	
Building laborers, Waterbury, Conn.	do	do	Asked 20 cents per hour increase.	Unable to adjust. Refused wage increase.	July 13	July 22	150	
Upholsterers, Philadelphia, Pa.	do	Upholstering	Organization dispute among employees.	Unclassified. All returned to work before arrival of commissioner.	July 15	July 24	92	
Boiler makers, Pittsburgh, Pa.	do	Boiler making	Pay for overtime	Adjusted. Allowed 85 cents minimum wage and pay for overtime.	July 12	July 29	7	
Swift Co., Portland, Oreg.	Controversy	Butcher trade	(1)	Pending	(1)		(1)	
Shell Oil Co., California	do	Oil workers	Wage agreement	Adjusted. Agreement renewed with some increases.	July 1	July 23	5,000	1,000

Cleaners and dyers, New York City.	Strike.....	Cleaning and dyeing.	Asked 20 per cent increase, 44-hour week, and union shop.	Unclassified. Settled before arrival of commissioner.	July 13	July 21	(1)	-----	
Typographical workers, Clinton, Iowa.	Controversy	Printing trade.....	Working conditions.....	Adjusted. Improvements promised as requested.	(1)	July 28	14	55	
Cleaners and dyers, Los Angeles, Calif.	Strike.....	Cleaning and dyeing.	Wages and conditions.....	Adjusted. Allowed 10 per cent increase and 44-hour week.	July 19	July 27	1,500	-----	
T. W. Strayer Co., York, Pa.	do.....	Cement work	(1).....	Pending.....	(1)	-----	(1)	-----	
Swift Packing Co., Scranton, Pa.	do.....	Butchering and teaming.	(1).....	do.....	(1)	-----	(1)	-----	
Bakeries, Shenandoah, Pa.	do.....	Baking trade	Wage increase, 8-hour day, and overtime pay.	Adjusted. Same wages, shorter hours and improved conditions.	(1)	July 29	(1)	-----	
Korn Bros., Bangor, Pa.	do.....	Textile work	Speeding process used by foreman.	Pending.....	(1)	-----	18	-----	
Nazareth Street Railway Co., Bangor, Pa.	Threatened strike.	Traction industry	Discharge of employees, and back pay.	do.....	May 26	-----	10	-----	
Building crafts, Syracuse, N. Y.	Strike	Building	Sympathy with carpenters.	Adjusted. Returned; all questions to be settled in conference.	(1)	Aug. 3	1,300	700	
Building craftsmen, Sacramento, Calif.	Threatened strike.	do.....	Nonunion labor on gas station.	Pending.....	(1)	-----	100	-----	
Fruhauf Bros. & Co., New York City.	Strike	Tailoring.....	Wages and working conditions.	do.....	July 21	-----	300	25	
Sheet-metal workers, Newark, N. J.	do.....	Sheet-metal work	Jurisdiction of iron and sheet-metal work.	Unclassified. Returned; award to be made by local board.	(1)	-----	(1)	-----	
A. M. Byers, Youngstown, Ohio.	do.....	Puddling.....	Wages	Unclassified. Returned; unauthorized strike.	(1)	July 28	150	-----	
Clothing workers, New York City	do.....	Clothing industry	(1).....	Pending.....	(1)	-----	(1)	-----	
Building trades, Miami, Fla.	Controversy	Building	Asked wage increase	Adjusted. New wage scale with increases concluded.	July 15	July 25	2,500	2,000	
Plumbers, Clearwater, Fla.	do.....	do.....	do.....	do.....	July 1	July 1	50	18	
Painters, Bradenton, Fla.	do.....	do.....	do.....	do.....	do.....	do.....	50	10	
Total.....	-----	-----	-----	-----	-----	-----	15,589	4,489	

¹ Not reported.

WAGES AND HOURS OF LABOR

Wages and Hours of Motor-Bus Operators

THE use of the motor bus in urban and interurban transportation has increased with remarkable rapidity in recent years. No official census of the industry has been made, but data compiled by the National Automobile Chamber of Commerce and published under the title of "Facts and Figures of the Automobile Industry, 1926 Edition," indicate roughly the present importance of motor-bus transportation. According to this source, there were, in January, 1926, a total of 69,425 motor buses in operation in the United States, of which 37,500 were operating as common carriers and covering a total route mileage approximately as great as the steam-railroad mileage of the country.

The development of this new industry has had an important influence upon the existing transportation agencies, and, in addition, it has created an extensive field of employment for labor. The total number of motor-bus operators in the United States is not known, but as there are approximately 70,000 buses in operation, many of which carry a conductor as well as a driver and many that operate on a two or even three shift system, it is probably safe to conclude that the total number of bus operators is at least 100,000 and may run much higher. This estimate, moreover, does not take into account the mechanics, barn employees, and others employed by the industry in other ways than in the direct operation of the buses.

In order to throw some light on the working conditions of this large and growing number of bus operators, the Bureau of Labor Statistics has made a preliminary survey of the wages and hours of labor of such employees in the cities of Chicago and New York. The results are shown in detail in the accompanying table. The data collected cover 1,557 employees in Chicago and 1,580 in New York. In both cities the services represented were partly urban and partly interurban.

As indicated in the table, both wage rates and working hours are extremely variable. In Chicago the hourly rates vary from 42.9 to 87.5 cents and the full-time weekly rates from \$25 to \$52.50. The regular hours of work ranged from an 8-hour day and a 6-day week to an 11½-hour day and a 7-day week. In New York the variations in wages and hours were similarly wide.

WAGES AND HOURS OF MOTOR-BUS OPERATORS

WAGE RATES AND HOURS OF WORK OF AUTO-BUS OPERATORS, MAY, 1926

City, company, and occupation	Rate of wages					Hours: Full day; Saturday; full week
	Per hour	Per week, full time	For over-time	For Sun-days	For holi-days	
<i>Chicago</i>						
Company No. 1:			<i>Regular rate multiplied by—</i>			
Drivers, first 3 months	\$0.550	\$36.58	1	1	1	1 9½- 9½-66½
Drivers, second 3 months	.600	39.90	1	1	1	1 9½- 9½-66½
Drivers, third 3 months	.650	43.23	1	1	1	1 9½- 9½-66½
Drivers, tenth to fifteenth month	.700	46.55	1	1	1	1 9½- 9½-66½
Drivers, sixteenth to twenty-first month	.750	49.88	1	1	1	1 9½- 9½-66½
Conductors	.700	46.55	1	1	1	1 9½- 9½-66½
Company No. 2:						
Drivers	.625	² 35.00	(3)	1	1	1 8 - 8 -56
Conductors and lecturers	.446	² 25.00	(4)	1	1	1 8 - 8 -56
Company No. 3:						
Drivers, first 6 months	.670	46.90	1½	1	1	5 10 -10 -70
Drivers, second 6 months	.680	47.60	1½	1	1	5 10 -10 -70
Drivers, second year	.690	48.30	1½	1	1	5 10 -10 -70
Drivers, third year	.710	49.70	1½	1	1	5 10 -10 -70
Drivers, fourth year	.730	51.10	1½	1	1	5 10 -10 -70
Drivers, after fourth year	.750	52.50	1½	1	1	5 10 -10 -70
Conductors, first 6 months	.690	42.00	1½	1	1	5 10 -10 -70
Conductors, second 6 months	.610	42.70	1½	1	1	5 10 -10 -70
Conductors, second year	.620	43.40	1½	1	1	5 10 -10 -70
Conductors, third year	.640	44.80	1½	1	1	5 10 -10 -70
Conductors, fourth year	.660	46.20	1½	1	1	5 10 -10 -70
Conductors, after fourth year	.680	47.60	1½	1	1	5 10 -10 -70
Company No. 4:						
Drivers, first 6 months	.545	36.00	1½	1½	1½	11 -11 -66
Drivers, after 6 months	.568	37.50	1½	1½	1½	11 -11 -66
Company No. 5:						
Drivers ⁶	.526	30.00	1	1	1	9½- 9½-57
Drivers ⁶	.561	32.00	1	1	1	9½- 9½-57
Drivers ⁶	.614	35.00	1	1	1	9½- 9½-57
Company No. 6:						
Drivers	.500	35.00	1	1	1	10 -10 -70
Conductors, long-distance tours	.500	35.00	1	1	1	10 -10 -70
Conductors, sight-seeing coaches	.429	30.00	1	1	1	10 -10 -70
Company No. 7: Drivers	.610	38.43	⁷ 1½	1	1	9 - 9 -63
Company No. 8: Drivers	.479	31.15	⁸ 1	1	1	5 10 -10 -65
Company No. 9:						
Drivers	(9)	¹⁰ 35.00				(9)
Conductors and lecturers	(9)	¹⁰ 25.00				(9)
Company No. 10: Drivers	¹¹ .875	¹¹ 42.00	1	1	1	8 - 8 -48
Company No. 11: Drivers	.500	35.00	1	1	1	¹² 11½- 11½-70
Company No. 12: Drivers	.658	37.50	90¢	1	1	9½- 9½-57
Company No. 13: Drivers	.778	42.00	1	1	1	9 - 9 -54
Company No. 14: Drivers	.615	30.00	¹³ 80¢			9¾- 0 -48¾
<i>New York City</i>						
Company No. 1:						
Drivers, first 2 months	¹⁴ .455	35.00				¹⁵ 11 -11 -77
Drivers, first 2 months	¹⁵ .588	35.00				¹⁴ 8½- 8½-59½
Drivers, after 2 months	¹⁴ .519	40.00				¹⁵ 11 -11 -77
Drivers, after 2 months	¹⁵ .672	40.00				¹⁴ 8½- 8½-59½
Company No. 2: Drivers	.765	39.00	1½	1	1	8½- 8½-51½
Company No. 3: Drivers	(16)	50.00	1	1	1	(16)

1 Estimated average.
 2 And tips.
 3 \$2.50 each extra trip.
 4 \$1 each extra trip.
 5 Maximum, after which overtime rate is paid.
 6 Rated according to ability regardless of length of service.
 7 Overtime for extra drivers 61 cents per hour.
 8 Every other Sunday off with pay.
 9 No hourly rate, hours vary from 3 to 15 per day.
 10 Minimum rate, majority are paid higher salary and all receive tips.
 11 Changed June 1, 1926, to \$7.50 per day of 8 hours.
 12 Every seventh and eighth day off with pay.
 13 For time on other than school bus.
 14 Minimum.
 15 Maximum.
 16 Indefinite (interurban route).

WAGE RATES AND HOURS OF WORK OF AUTO-BUS OPERATORS, MAY, 1926—Contd.

City, company, and occupation	Rate of wages					Hours: Full day; Saturday; full week
	Per hour	Per week, full time	For over-time	For Sun-days	For holi-days	
Company No. 4:			<i>Regular rate multiplied by—</i>			
Drivers, first year.....	\$0.680	14\$38.64	17 1/2	1	1	14 8 - 8 -56
Drivers, first year.....	.680	15 48.30	17 1/2	1	1	15 10 -10 -70
Drivers, second year.....	.700	14 39.20	17 1/2	1	1	14 8 - 8 -56
Drivers, second year.....	.700	15 49.00	17 1/2	1	1	15 10 -10 -70
Drivers, third year.....	.730	14 40.88	17 1/2	1	1	14 8 - 8 -56
Drivers, third year.....	.730	15 51.10	17 1/2	1	1	15 10 -10 -70
Drivers, fourth year.....	.740	14 41.44	17 1/2	1	1	14 8 - 8 -56
Drivers, fourth year.....	.740	15 51.80	17 1/2	1	1	15 10 -10 -70
Drivers, after 4 years.....	.750	14 42.00	17 1/2	1	1	14 8 - 8 -56
Drivers, after 4 years.....	.750	15 52.50	17 1/2	1	1	15 10 -10 -70
Conductors, first year.....	.620	14 34.72	17 1/2	1	1	14 8 - 8 -56
Conductors, first year.....	.620	15 43.40	17 1/2	1	1	15 10 -10 -70
Conductors, second year.....	.630	14 35.28	17 1/2	1	1	14 8 - 8 -56
Conductors, second year.....	.630	15 44.10	17 1/2	1	1	15 10 -10 -70
Conductors, third year.....	.660	14 36.96	17 1/2	1	1	14 8 - 8 -56
Conductors, third year.....	.660	15 46.20	17 1/2	1	1	15 10 -10 -70
Conductors, fourth year.....	.670	14 37.52	17 1/2	1	1	14 8 - 8 -56
Conductors, fourth year.....	.670	15 46.90	17 1/2	1	1	15 10 -10 -70
Conductors, after 4 years.....	.680	14 38.08	17 1/2	1	1	14 8 - 8 -56
Conductors, after 4 years.....	.680	15 47.60	17 1/2	1	1	15 10 -10 -70
Company No. 5: Drivers.....	18 .556	18 35.00	(19)	1	1	20 9 - 9 -58 1/2
Company No. 6: Drivers.....	.595	21 50.00				12 -12 -84
Company No. 7:						
Drivers, first 3 months.....	15 .833	35.00				14 6 - 6 -42
Drivers, first 3 months.....	14 .556	35.00				15 9 - 9 -63
Drivers, after 3 months.....	15 .952	40.00				14 6 - 6 -42
Drivers, after 3 months.....	14 .635	40.00				15 9 - 9 -63
Company No. 8:						
Drivers, first 6 months.....	.556	35.00	1	1	1	22 9 - 9 -63
Drivers, second 6 months.....	.611	38.50	1	1	1	22 9 - 9 -63
Drivers, third 6 months.....	.667	42.00	1	1	1	22 9 - 9 -63
Drivers, fourth 6 months.....	.694	43.75	1	1	1	22 9 - 9 -63
Drivers, fifth 6 months.....	.722	45.50	1	1	1	22 9 - 9 -63
Drivers, sixth 6 months.....	.750	47.25	1	1	1	22 9 - 9 -63
Drivers, after 3 years.....	.778	49.00	1	1	1	22 9 - 9 -63
Drivers, interstate.....	.643	23 45.00	1	1		23 10 -10 -70
Company No. 9:						
Drivers ⁶.....	.614	24 35.00	(25)	1	1	9 1/2 - 9 1/2 -57
Drivers ⁶.....	.658	24 37.50	(25)	1	1	9 1/2 - 9 1/2 -57
Drivers ⁶.....	.702	24 40.00	(25)	1	1	9 1/2 - 9 1/2 -57
Company No. 10:						
Drivers.....	.670	14 36.18	1	1	1	14 9 - 9 -54
Drivers.....	.670	15 40.20	1	1	1	15 10 -10 -60

⁶ Rated according to ability regardless of length of service.

¹⁴ Minimum.

¹⁵ Maximum.

¹⁷ After completion of regular runs.

¹⁸ \$40 per week, June 21 to Labor Day.

¹⁹ Varies \$1 to \$7 per trip.

²⁰ One dayoff every two weeks.

²¹ And bonus.

²² One Sunday off per month.

²³ One day off every 15 days.

²⁴ And \$10 per week bonus June to October, inclusive.

²⁵ \$3 per trip.

Wage Rates for Common Labor

THE Bureau of Labor Statistics here presents, as of July 1, 1926, its third compilation of common labor wage rates per hour in various industries of the United States. The preceding compilations of this series appeared in the Labor Review for February and May, 1926. General contracting has been added to the 12 industries which appeared in the two earlier publications. This term covers four classes of construction: Building, highway, public works, and railroad.

The study is confined to entrance rates—that is, the rates paid newly employed unskilled adult males—in important industries which require considerable numbers of common laborers. Some establishments have reported two rates—for example, one for the 10-hour day and one for the 8-hour day, or one for white and one for colored or Mexican workers; these distinctions have not been maintained in the tabulated data, although it is apparent that the lowest rates are shown for those geographic divisions where there are large numbers of colored or Mexican workers, while the highest rates are shown for localities where an 8-hour day is more or less prevalent.

The number of common laborers reported for each of the several industries is shown in the following statement:

	Number
Automobiles.....	5,992
Brick, tile, and terra cotta.....	3,832
Cement.....	2,526
Electrical machinery, apparatus, and supplies.....	3,832
Foundry and machine-shop products.....	10,834
Iron and steel.....	22,898
Leather.....	2,234
Lumber (sawmills).....	13,091
Paper and pulp.....	7,867
Petroleum refining.....	3,405
Slaughtering and meat packing.....	4,018
Public utilities.....	15,402
General contracting.....	42,590
Total.....	138,521

The number of such laborers reported for each geographic division was as follows: New England, 9,837; Middle Atlantic, 36,751; East North Central, 35,574; West North Central, 9,745; South Atlantic, 12,560; East South Central, 8,008; West South Central, 8,187; Mountain, 5,076; and Pacific, 12,783.

The weighted average rate for the several industries combined is 42.8 cents, the lowest rate reported being 15 cents and the highest 93.8 cents. The highest average rate in any of the industries (47.9 cents) appears in the petroleum refining industry, and the lowest average rate (33.6 cents) in sawmills.

It will be observed that the highest rates paid in every district were reported in general contracting. The addition of this industry has considerably increased the average rate for the several industries combined, but by deducting the figures for general contracting an average rate of 40.9 cents is obtained. This average rate is computed on the same industries that were reported in the two previous compilations. The three compilations, however, are not entirely comparable, owing to the fact that the establishments reporting are not identical, in every case.

HOURLY WAGE RATES PAID FOR COMMON LABOR, JULY 1, 1926

[The rates on which this table is based are entrance rates paid for adult male common labor]

Industry	Geographic division									
	United States	New England	Middle Atlantic	East North Central	West North Central	South Atlantic	East South Central	West South Central	Mountain	Pacific
Automobiles:	<i>Cents</i>	<i>Cents</i>	<i>Cents</i>	<i>Cents</i>	<i>Cents</i>	<i>Cents</i>	<i>Cents</i>	<i>Cents</i>	<i>Cents</i>	<i>Cents</i>
Low	33.3	38.0	35.0	33.3	33.3	---	---	---	---	50.0
High	62.5	62.5	62.5	62.5	62.5	---	---	---	---	55.0
Average	46.1	42.8	46.9	39.8	---	---	---	---	---	51.8
Brick, tile, and terra cotta:										
Low	17.5	40.0	35.0	30.0	27.0	17.5	20.0	25.0	38.5	40.0
High	55.5	50.0	55.5	46.7	40.0	35.0	36.5	37.5	40.0	52.5
Average	40.7	44.8	47.8	39.4	32.2	31.4	25.1	28.2	39.3	41.4
Cement:										
Low	25.0	---	35.0	35.0	35.0	---	26.0	25.0	---	34.0
High	56.0	---	45.0	44.0	40.0	---	33.0	28.0	---	56.0
Average	40.1	---	43.5	40.4	35.4	---	30.5	27.3	---	46.5
Electrical machinery, apparatus, and supplies:										
Low	31.0	31.0	40.0	39.0	35.0	40.0	---	---	---	---
High	52.0	48.0	51.0	52.0	40.0	40.0	---	---	---	---
Average	43.1	43.9	42.1	46.3	35.8	40.0	---	---	---	---
Foundry and machine-shop products:										
Low	17.5	33.0	25.0	33.0	35.0	17.5	22.5	22.5	35.0	44.0
High	56.0	50.0	50.0	55.0	50.0	43.1	35.0	31.3	45.0	56.0
Average	37.1	40.5	39.4	38.2	40.1	28.9	29.9	28.0	40.5	49.3
Iron and steel:										
Low	20.0	40.0	30.0	35.0	35.0	20.0	23.5	---	49.0	42.5
High	50.0	45.0	50.0	50.0	35.0	44.0	31.0	---	49.0	50.0
Average	42.7	41.4	42.4	45.0	35.0	36.7	29.4	---	49.0	45.9
Leather:										
Low	20.0	47.9	33.3	35.0	---	20.0	25.0	---	---	44.0
High	54.2	54.2	50.0	50.0	---	40.0	35.0	---	---	50.0
Average	40.9	50.2	42.8	43.9	---	32.4	31.8	---	---	48.5
Lumber (sawmills):										
Low	15.0	30.0	35.0	30.0	32.5	15.0	16.5	20.0	25.0	29.0
High	62.5	40.0	40.0	62.5	35.0	35.0	27.5	30.0	45.0	50.0
Average	33.6	38.8	37.7	36.1	34.4	26.3	22.2	23.9	40.5	42.9
Paper and pulp:										
Low	22.5	38.0	35.0	35.0	35.0	30.0	22.5	25.0	---	40.0
High	56.3	50.0	50.0	54.0	45.0	38.3	27.5	25.0	---	56.3
Average	42.8	45.8	41.2	45.9	38.8	36.9	24.6	25.0	---	42.8
Petroleum refining:										
Low	30.0	---	37.0	50.0	50.0	30.0	---	35.0	55.0	62.0
High	62.0	---	53.0	50.0	50.0	50.0	---	50.0	55.0	62.0
Average	47.9	---	48.0	50.0	50.0	43.9	---	43.2	55.0	62.0
Slaughtering and meat packing:										
Low	37.5	38.0	40.0	40.0	37.5	40.0	---	37.5	40.0	40.0
High	50.0	50.0	45.0	45.0	43.0	40.0	---	37.5	40.0	45.0
Average	41.5	41.3	42.8	41.1	42.1	40.0	---	37.5	40.0	42.7
Public utilities:¹										
Low	22.5	40.0	40.0	32.5	30.0	22.5	25.0	25.0	35.0	33.0
High	60.0	59.5	56.3	60.0	40.0	45.0	40.0	50.0	35.0	56.3
Average	42.0	48.2	46.8	47.7	35.6	37.0	29.5	29.3	35.0	46.7
General contracting:²										
Low	19.4	30.0	30.0	35.0	25.0	20.0	22.5	19.4	30.3	40.0
High	93.8	87.5	93.8	87.5	75.0	60.0	40.0	65.0	62.5	81.3
Average	47.1	50.6	51.6	59.3	41.0	33.1	30.7	36.1	45.7	49.5
Total:										
Low	15.0	30.0	25.0	30.0	25.0	15.0	16.5	19.4	25.0	29.0
High	93.8	87.5	93.8	87.5	75.0	60.0	40.0	65.0	62.5	81.3
Average	42.8	47.1	45.1	48.0	40.1	32.8	27.6	32.5	44.4	45.9

¹ Including street railways, gas works, waterworks, and electric power and light plants.² Including building, highway, public works, and railroad construction.

Wages and Hours of Labor in the Blast-Furnace, Open-Hearth, and Bar-Mill Departments of the Iron and Steel Industry, 1926

THE United States Department of Labor through the Bureau of Labor Statistics began a study of wages and hours of labor in 10 departments of the iron and steel industry in the United States early this year. While a survey of all establishments in the industry could not be undertaken, the statistics for each department may be accepted as fully representative, as they are based on a sufficient number of representative plants in each district to show conditions in their locality. Data for practically all establishments covered in the survey are for a period in January, which in most cases was the last half of the month.

Summary figures for the different departments for 1926, together with like figures for earlier years, will be presented in the Labor Review as they become available. Tabulation of the data for the blast-furnace, open-hearth, and bar-mill departments has been completed and figures for those three departments are presented herewith.

Wherever possible the 1926 data were obtained from the same establishments as were covered in 1924. In a few instances the plants covered in 1924 were not in operation or had ceased to be representative of the industry. It was therefore necessary to substitute plants which were regularly operated under representative conditions. Also in the open-hearth furnace department, tilting or "Talbot" furnaces have been included for the first time. This accounts for the increase in number of plants in 1926 over 1924. Previous studies covered only stationary basic furnaces, but the tilting type of furnace has been gradually increasing in use and is now of sufficient importance to warrant inclusion in the report. Figures are not shown separately for these furnaces, however, as the occupations are essentially the same as for stationary furnaces. While the addition of plants operating the tilting type of furnace may influence the figures in certain localities to a slight extent, they have but little weight when the United States as a whole is considered. Melter's first helpers in all plants covered by the study, stationary and tilting furnaces combined, earned an average of \$1.17 per hour. In plants having only stationary furnaces the average was \$1.176. Melter's second helpers earned an average of 82.7 cents per hour in all plants combined and 83.6 cents in stationary-furnace plants alone, while averages for melter's third helpers were 62.9 cents and 65.7 cents per hour, respectively.

Data were obtained from 37 blast-furnace establishments employing 15,335 men, 31 open-hearth furnace establishments employing 13,421 men, and 35 bar-mill establishments employing 7,591 men. The establishments covered represent from 30 to 40 per cent of the furnaces or mills in the United States. Of the total number of employees covered, 8,058 of those in blast furnaces, 7,373 in open-hearth furnaces, and 5,096 in bar mills were employed in the principal productive occupations for which separate figures are given in this article.

Index numbers resulting from a combination of the data for the principal productive occupations are also shown for each depart-

ment. These index numbers show the relative changes between the various years for which information is available, with the 1913 figures the base or 100. Secondary productive and nonproductive occupations do not enter into the table of index numbers.

The study shows that when the principal productive occupations are considered as a whole, there has been practically no change in the customary full-time hours per week of employees in either blast furnaces, open-hearth furnaces, or bar mills since the unprecedented reduction in working time as shown by the figures for 1924. Prior to 1924 the blast-furnace and open-hearth-furnace departments were largely on a 12-hour day basis and bar mills usually operated two turns per day of from 9 to 12 hours each. The figures for 1924, however, show that the 8-hour day had been adopted at that time to a large extent by the plants in all three departments, only a few of them still retaining the 12-hour day.

Earnings per hour remained almost stationary during the period 1924 to 1926 in blast furnaces but increased practically 10 per cent in open-hearth furnaces and 3 per cent in bar mills. The increase in open-hearth furnaces raised the earnings per hour to a point higher than any recorded by the bureau in any of its studies.

By comparing the 1926 figures with those for 1924, however, it was found that the increase was due largely to an increase in production and not to any radical changes in basic rates of pay. Practically all employees in open-hearth furnace establishments are paid on a tonnage basis, their earnings depending directly upon the amount of metal produced. The increase in the average earnings per hour in bar mills was also largely due to increased production.

Those employed in the principal productive occupations in blast furnaces in 1926 earned over two-and-one-half times as much per hour as those employed in 1913. In Bessemer converters they received almost three times as much and in bar mills over twice the amount.

TABLE 1.—INDEX NUMBERS OF WAGES AND HOURS IN PRINCIPAL PRODUCTIVE OCCUPATIONS COMBINED

[1913=100]

Year	Blast furnaces			Open-hearth furnaces			Bar mills		
	Customary full-time hours per week	Earnings per hour	Full-time weekly earnings	Customary full-time hours per week	Earnings per hour	Full-time weekly earnings	Customary full-time hours per week	Earnings per hour	Full-time weekly earnings
1907	103	88	91				106	94	99
1908	101	85	86				106	84	89
1909	102	83	85				107	86	91
1910	102	87	90	99	89	86	104	95	99
1911	102	89	90	96	89	85	106	90	93
1912	99	92	90	98	92	91	103	90	98
1913	100	100	100	100	100	100	100	100	100
1914	97	101	97	97	100	97	100	96	97
1915	97	101	97	92	104	96	100	98	98
1917	98	156	152	99	152	150			
1919	100	250	248	98	239	234	103	214	221
1920	93	283	258	89	282	253	99	252	253
1922	93	191	176	93	202	188	98	173	171
1924	75	254	190	74	269	199	89	207	189
1926	75	253	190	73	294	215	88	213	190

TABLE 2.—AVERAGE CUSTOMARY FULL-TIME HOURS PER WEEK, AVERAGE EARNINGS PER HOUR, AND AVERAGE FULL-TIME WEEKLY EARNINGS, AND INDEX NUMBERS THEREFOR, BY OCCUPATIONS

Blast furnaces (1907-1926)

Year	Number of plants	Number of employees	Average full-time hours per week	Average earnings per hour	Average full-time weekly earnings	Index numbers (1913=100)			Per cent of employees whose average full-time hours per week were—						
						Full-time hours per week	Earnings per hour	Full-time weekly earnings	48 and under	Over 48 and under 56	56	Over 56 and under 60	60 and under 72	72 and under 84	84
<i>Stockers</i>															
1907	18	824	81.4	\$0.170	\$13.83	104	89	92	---	---	---	---	11	13	77
1908	18	473	79.1	.157	12.43	101	82	83	---	---	---	---	27	15	58
1909	18	737	80.9	.158	12.75	104	82	85	(1)	(1)	(2)	---	10	30	69
1910	32	1,445	79.9	.164	13.17	102	85	88	---	---	---	---	19	17	63
1911	32	904	79.7	.168	13.40	102	88	89	(1)	(1)	(3)	1	15	23	62
1912	34	1,069	78.8	.171	13.46	101	89	90	(1)	(1)	(3)	1	12	36	50
1913	33	1,269	78.0	.192	15.00	100	100	100	(1)	(1)	(3)	1	21	34	45
1914	35	1,031	74.9	.188	14.03	96	98	93	(1)	(1)	(3)	3	31	37	29
1915	35	878	74.6	.188	13.99	96	98	93	(1)	(1)	(3)	2	32	39	27
1917	14	441	77.4	.295	22.79	99	154	152	---	---	---	---	3	56	41
1919	20	1,043	78.1	.465	36.32	100	242	242	(1)	(1)	(3)	13	7	14	66
1920	27	1,624	75.5	.527	39.68	97	274	265	(1)	(1)	(3)	10	6	65	20
1922	31	1,316	74.4	.352	26.06	95	183	174	(1)	(1)	(3)	3	11	64	22
1924	36	1,774	60.5	.465	28.10	78	242	187	5	30	28	---	24	5	8
1926	37	1,174	60.1	.465	27.95	77	242	186	1	27	29	---	32	3	8
<i>Bottom fillers</i>															
1907	7	293	84.0	\$0.160	\$13.40	102	95	97	---	---	---	---	---	---	100
1908	7	194	84.0	.150	12.59	102	89	91	---	---	---	---	---	---	100
1909	7	282	84.0	.138	11.61	102	82	84	---	---	---	---	---	---	100
1910	14	672	84.0	.152	12.77	102	90	92	---	---	---	---	---	---	100
1911	15	417	84.0	.149	12.50	102	89	90	---	---	---	---	---	---	100
1912	15	468	82.2	.152	12.53	100	90	90	---	---	---	---	---	15	85
1913	13	469	82.1	.168	13.88	100	100	100	---	---	---	---	---	16	84
1914	13	360	82.0	.167	13.76	100	99	99	---	---	---	---	---	17	83
1915	9	148	82.4	.176	14.48	100	105	104	---	---	---	---	---	14	86
1917	3	56	84.0	.270	22.68	102	161	163	---	---	---	---	---	---	100
1919	4	72	82.2	.436	35.84	100	260	258	---	---	---	---	---	31	69
1920	6	249	67.1	.568	38.35	82	338	276	(1)	(1)	(3)	42	---	23	35
1922	7	311	72.8	.336	24.44	89	200	176	(1)	(1)	(3)	16	---	53	31
1924	6	341	54.2	.480	26.01	66	286	187	71	29	---	---	(1)	---	---
1926	4	344	53.5	.426	22.79	65	254	164	---	93	7	---	---	---	---
<i>Top fillers</i>															
1907	8	66	84.0	\$0.177	\$14.86	105	93	98	---	---	---	---	---	---	100
1908	8	44	84.0	.168	14.15	105	88	93	---	---	---	---	---	---	100
1909	8	50	84.0	.161	13.56	105	84	89	---	---	---	---	---	---	100
1910	13	142	82.8	.169	13.85	103	88	91	(1)	(1)	(3)	4	---	---	96
1911	14	92	82.2	.171	13.84	102	90	91	(1)	(1)	(3)	7	---	---	93
1912	14	96	80.0	.175	13.81	100	92	91	(1)	(1)	(3)	6	---	19	75
1913	14	98	80.3	.191	15.19	100	100	100	(1)	(1)	(3)	6	---	16	78
1914	13	80	80.1	.199	15.71	100	104	103	(1)	(1)	(3)	8	---	15	73
1915	8	44	79.0	.213	16.44	98	112	108	(1)	(1)	(3)	14	---	9	77
1917	3	22	84.0	.257	21.57	105	135	142	---	---	---	---	---	---	100
1919	4	28	76.7	.468	35.90	96	245	236	(1)	(1)	(3)	21	---	21	57
1920	6	74	71.2	.573	39.72	89	300	261	(1)	(1)	(3)	27	---	24	49
1922	7	86	68.8	.388	26.02	86	203	171	(1)	(1)	(3)	27	---	53	29
1924	7	111	56.8	.544	30.40	71	285	200	64	26	---	---	1	---	9
1926	4	65	53.8	.500	26.90	67	262	177	---	82	18	---	---	---	---

1 Not presented separately.
 2 Includes all "Over 48 and under 60"; less than 1 per cent.
 3 Includes all "Over 48 and under 60."
 4 Less than 1 per cent.

TABLE 2.—AVERAGE CUSTOMARY FULL-TIME HOURS PER WEEK, AVERAGE EARNINGS PER HOUR, AND AVERAGE FULL-TIME WEEKLY EARNINGS, AND INDEX NUMBERS THEREFOR, BY OCCUPATIONS—Continued

Blast furnaces (1907-1926)—Continued

Year	Number of plants	Number of employees	Average full-time hours per week	Average earnings per hour	Average full-time weekly earnings	Index numbers (1913=100)			Per cent of employees whose average full-time hours per week were—							
						Full-time hours per week	Earnings per hour	Full-time weekly earnings	48 and under	Over 48 and under 56	56	Over 56 and under 60	60 and under 72	72 and under 84	84	
<i>Larry men</i>																
1907	11	132	84.0	\$0.195	\$16.41	102	90	92								100
1908	11	86	84.0	.184	15.48	102	85	87								100
1909	11	135	84.0	.186	15.64	102	86	88								100
1910	21	231	84.0	.196	16.47	102	90	93								100
1911	21	203	82.9	.194	15.99	101	89	90								100
1912	23	241	78.2	.199	15.46	95	92	87		(1)	(1)	³ 15			9	91
1913	23	238	82.3	.217	17.77	100	100	100							14	71
1914	27	192	78.6	.215	16.88	96	93	95							47	86
1915	27	212	78.6	.211	16.51	96	97	93							47	53
1917	14	183	77.2	.327	25.14	94	151	141							59	41
1919	18	286	80.4	.542	43.58	98	250	245		(1)	(1)	³ 6			21	73
1920	24	369	73.8	.586	42.65	90	270	240		(1)	(1)	³ 17			57	27
1922	27	340	75.1	.402	29.96	91	185	169		(1)	(1)	³ 4			73	22
1924	32	502	57.7	.548	31.48	70	253	177	7	32	51				3	7
1926	34	422	57.9	.551	31.90	70	254	180		30	60				2	9
<i>Larry men's helpers</i>																
1907	10	115	84.0	\$0.159	\$13.35	102	83	85								100
1908	10	79	84.0	.152	12.80	102	80	81								100
1909	10	135	84.0	.149	12.53	102	78	79								100
1910	19	278	84.0	.165	13.88	102	86	88								100
1911	19	294	82.6	.168	13.89	100	88	88							12	88
1912	23	359	79.6	.172	13.64	96	90	87		(1)	(1)	³ 10			14	76
1913	23	352	82.6	.191	15.78	100	100	100							11	89
1914	27	250	78.6	.187	14.67	95	98	93							46	54
1915	27	275	78.3	.185	14.43	95	97	91							49	51
1917	12	161	79.6	.292	23.20	96	153	147						(1)	39	60
1919	18	310	79.3	.491	38.94	96	257	247		(1)	(1)	³ 10			22	68
1920	19	517	73.9	.531	39.09	89	278	248		(1)	(1)	³ 8	10		71	10
1922	24	383	74.9	.356	26.40	91	186	167		(1)	(1)	³ 4	3		70	23
1924	26	627	57.1	.485	27.38	69	254	174	16	27	46		1		3	6
1926	26	389	56.9	.498	28.05	69	258	178		31	62				2	5
<i>Skip operators</i>																
1907	11	86	84.0	\$0.193	\$16.19	101	89	90								100
1908	11	64	84.0	.184	15.49	101	85	87								100
1909	11	94	84.0	.183	15.40	101	84	86								100
1910	19	125	84.0	.197	16.56	101	91	92								100
1911	19	124	83.8	.198	16.60	101	91	92							2	98
1912	20	138	79.3	.206	16.19	96	95	90							9	78
1913	22	158	82.9	.217	17.97	100	100	100		(1)	(1)	³ 13			9	91
1914	28	139	79.5	.214	16.98	96	99	94							41	60
1915	28	152	79.4	.215	17.03	96	99	95							41	59
1917	13	118	77.3	.343	26.52	93	158	148							56	44
1919	19	169	80.4	.536	43.09	97	247	240		(1)	(1)				54	74
1920	22	217	73.4	.594	43.30	89	274	241		(1)	(1)	³ 18			28	28
1922	25	220	75.8	.401	30.29	91	185	168		(1)	(1)	³ 3			63	29
1924	30	320	57.5	.543	30.98	69	250	172	10	35	43				4	7
1926	32	267	58.4	.545	31.83	70	251	177		31	55				3	10

¹ Not presented separately.

² Includes all "Over 48 and under 60."

⁴ Less than 1 per cent.

TABLE 2.—AVERAGE CUSTOMARY FULL-TIME HOURS PER WEEK, AVERAGE EARNINGS PER HOUR, AND AVERAGE FULL-TIME WEEKLY EARNINGS, AND INDEX NUMBERS THEREFOR, BY OCCUPATIONS—Continued

Blast furnaces (1907-1926)—Continued

Year	Number of plants	Number of employees	Average full-time hours per week	Average earnings per hour	Average full-time weekly earnings	Index numbers (1913=100)			Per cent of employees whose average full-time hours per week were—						
						Full-time hours per week	Earnings per hour	Full-time weekly earnings	48 and under	Over 48 and under 56	56	Over 56 and under 60	60 and under 72	72 and under 84	84
<i>Blowers</i>															
1907	18	78	84.0	\$0.300	\$25.17	102	90	93							100
1908	18	68	84.0	.283	23.74	102	85	87							100
1909	18	86	84.0	.286	24.04	102	86	88							100
1910	32	131	83.5	.296	24.74	102	89	91					2		98
1911	33	123	82.9	.305	25.21	101	92	93							91
1912	34	139	80.3	.315	25.01	98	95	92	(1)	(1)	³ 6			16	78
1913	34	154	82.2	.332	27.21	100	100	100						15	85
1914	38	143	80.7	.333	26.74	98	100	98					1	30	⁶ 69
1915	38	149	80.6	.336	26.93	98	101	99					1	31	⁶ 69
1917	18	84	77.8	.485	37.50	95	146	138						56	44
1919	24	134	79.8	.755	60.25	97	227	221	(1)	(1)	³ 7			24	68
1920	28	198	73.2	.868	62.87	89	261	231	5	(1)	(1)	³ 15		56	24
1922	32	195	72.4	.678	49.00	88	204	180	(1)	(1)	³ 11			74	15
1924	36	262	58.3	.889	51.73	71	268	190	11	40	31		6	6	7
1926	37	241	58.5	.902	52.77	71	272	194		41	39		7	5	8
<i>Blowing engineers</i>															
1907	20	100	84.0	\$0.242	\$20.30	102	93	95							100
1908	20	85	84.0	.235	19.77	102	90	93							100
1909	20	103	84.0	.230	19.35	102	88	91							100
1910	34	153	84.0	.243	20.39	102	93	96							100
1911	35	137	82.9	.244	20.15	101	94	95						9	91
1912	35	142	80.6	.249	19.93	98	96	94	(1)	(1)	³ 4			18	77
1913	35	156	82.0	.260	21.28	100	100	100						17	83
1914	38	147	79.3	.262	20.64	97	101	97						43	⁶ 57
1915	38	153	79.1	.262	20.64	96	101	97						45	⁶ 56
1917	18	122	76.1	.391	29.61	93	150	139						64	36
1919	24	143	80.0	.628	50.24	98	242	236	(1)	(1)	³ 7			22	71
1920	28	164	73.7	.720	52.50	90	277	247	(1)	(1)	³ 16			54	30
1922	32	213	74.2	.483	35.49	90	185	167	(1)	(1)	³ 5			75	19
1924	36	244	58.7	.661	38.65	72	254	182	7	34	46			3	11
1926	37	197	59.5	.658	39.15	73	253	184		36	47			3	15
<i>Blowing engineers' assistants</i>															
1907	11	67	84.0	\$0.203	\$17.02	101	90	91							100
1908	11	51	84.0	.199	16.72	101	88	90							100
1909	11	74	84.0	.191	16.08	101	85	86							100
1910	18	94	84.0	.207	17.38	101	92	93							100
1911	18	91	83.2	.205	17.06	100	91	91						7	93
1912	18	108	80.4	.211	16.85	97	94	90	(1)	(1)	³ 8			10	81
1913	18	94	83.2	.225	18.67	100	100	100						6	94
1914	21	99	79.0	.223	17.57	95	99	94						48	52
1915	21	96	78.3	.223	17.41	94	99	93						55	46
1919	17	130	79.1	.565	44.69	95	251	239	(1)	(1)	³ 7			32	61
1920	22	189	71.7	.632	45.24	86	281	242	(1)	(1)	³ 20			55	25
1922	24	213	73.5	.424	31.08	88	188	166	(1)	(1)	³ 6			83	11
1924	26	307	56.2	.584	32.74	68	260	175	7	50	37			3	3
1926	29	231	56.6	.579	32.77	68	257	176		47	45			2	6

¹ Not presented separately.

³ Includes all "Over 48 and under 60."

⁵ Including 1 per cent whose full-time weekly hours were 91.

⁶ Including less than 1 per cent whose full-time hours were 91.

TABLE 2.—AVERAGE CUSTOMARY FULL-TIME HOURS PER WEEK, AVERAGE EARNINGS PER HOUR, AND AVERAGE FULL-TIME WEEKLY EARNINGS, AND INDEX NUMBERS THEREFOR, BY OCCUPATIONS—Continued

Blast furnaces (1907-1926)—Continued

Year	Number of plants	Number of employees	Average full-time hours per week	Average earnings per hour	Average full-time weekly earnings	Index numbers (1913=100)			Per cent of employees whose average full-time hours per week were—						
						Full-time hours per week	Earnings per hour	Full-time weekly earnings	48 and under	Over 48 and under 56	56	Over 56 and under 60	60 and under 72	72 and under 84	84
<i>Stove tenders</i>															
1907	20	140	84.0	\$0.192	\$16.10	103	91	93						100	
1908	20	96	84.0	.185	15.52	103	88	90						100	
1909	20	140	84.0	.181	15.22	103	86	88						100	
1910	34	200	84.0	.193	16.21	103	91	94						100	
1911	35	180	82.7	.190	15.68	101	90	91					11	89	
1912	36	214	79.5	.195	15.38	97	92	89	(1)	(1)	³ 8		18	74	
1913	35	220	81.9	.211	17.30	100	100	100					17	83	
1914	38	183	79.7	.209	16.56	97	99	96					40	61	
1915	38	186	79.4	.208	16.46	97	99	95					41	58	
1919	24	204	80.3	.528	42.40	98	250	245	(1)	(1)	³ 4		29	67	
1920	28	297	73.7	.592	43.38	90	281	251	(1)	(1)	³ 19		55	26	
1922	32	279	75.2	.403	30.08	92	191	174	(1)	(1)	³ 4		73	23	
1924	36	473	57.5	.545	31.36	70	258	181	8	34	48		3	7	
1926	37	362	57.5	.548	31.51	70	260	182		35	55		2	7	
<i>Keepers</i>															
1907	20	146	84.0	\$0.218	\$18.34	102	93	95						100	
1908	20	96	84.0	.210	17.68	102	89	92						100	
1909	20	141	84.0	.205	17.26	102	87	90						100	
1910	34	201	84.0	.215	18.09	102	91	94						100	
1911	35	184	82.7	.217	17.95	101	92	93					11	89	
1912	36	218	79.6	.223	17.59	97	95	91	(1)	(1)	3		17	74	
1913	35	230	82.0	.235	19.25	100	100	100					17	83	
1914	38	184	79.6	.233	18.47	97	99	96					41	60	
1915	38	187	79.4	.232	18.33	97	99	95					41	58	
1917	18	162	77.4	.344	26.55	94	146	138					59	41	
1919	24	203	80.6	.562	45.30	98	239	235	(1)	(1)	³ 4		25	70	
1926	28	280	73.7	.635	46.45	90	270	241	(1)	(1)	³ 18		58	25	
1922	32	288	75.3	.420	31.47	92	179	163	(1)	(1)	³ 4		71	25	
1924	36	466	57.1	.579	32.79	70	246	170	9	35	46		3	7	
1926	37	380	57.4	.577	33.12	70	246	172		37	54		2	7	
<i>Keepers' helpers</i>															
1907	20	616	84.0	\$0.165	\$12.89	102	89	91						100	
1908	20	409	84.0	.160	13.41	102	86	88						100	
1909	20	596	84.0	.155	13.04	102	93	85						100	
1910	34	877	84.0	.168	14.13	102	90	92						100	
1911	35	742	83.1	.167	13.84	101	90	90					8	92	
1912	36	870	80.2	.173	13.75	98	93	90	(1)	(1)	³ 8		14	78	
1913	35	950	82.2	.186	15.31	100	100	100					15	85	
1914	38	734	80.6	.185	14.83	98	99	97					35	66	
1915	38	727	80.1	.182	14.48	97	98	95					35	65	
1917	18	392	77.6	.292	22.59	94	157	148					64	36	
1919	24	650	80.2	.480	38.50	98	258	251	(1)	(1)	³ 6		23	71	
1920	28	1,168	74.5	.522	38.60	91	281	252	(1)	(1)	³ 15	3	52	30	
1922	32	1,178	75.3	.349	26.16	92	188	171	(1)	(1)	³ 4	2	67	26	
1924	36	1,654	58.6	.475	27.85	71	255	182	9	33	43		2	4	10
1926	37	1,516	59.1	.471	27.84	72	253	182		40	41		2	4	12

¹ Not presented separately.

³ Includes all "Over 48 and under 60."

TABLE 2.—AVERAGE CUSTOMARY FULL-TIME HOURS PER WEEK, AVERAGE EARNINGS PER HOUR, AND AVERAGE FULL-TIME WEEKLY EARNINGS, AND INDEX NUMBERS THEREFOR, BY OCCUPATIONS—Continued

Blast furnaces (1907-1926)—Continued

Year	Number of plants	Number of employees	Average full-time hours per week	Average earnings per hour	Average full-time weekly earnings	Index numbers (1913=100)			Per cent of employees whose average full-time hours per week were—					84	
						Full-time hours per week	Earnings per hour	Full-time weekly earnings	48 and under	Over 48 and under 56	Over 56 and under 60	60 and under 72	72 and under 84		
<i>Iron handlers and loaders</i>															
1907	9	203	73.2	\$0.193	\$14.20	101	88	88	---	---	---	60	6	34	
1908	9	163	73.0	.190	13.95	101	86	87	---	---	---	60	9	32	
1909	9	242	73.6	.177	13.05	102	80	81	---	---	---	57	7	36	
1910	18	305	74.2	.194	14.36	102	88	89	---	---	---	59	6	35	
1911	19	308	73.0	.195	14.17	101	89	88	---	---	---	62	6	31	
1912	19	406	73.1	.206	15.11	101	94	94	---	---	---	55	13	32	
1913	19	446	72.5	.220	16.07	100	100	100	(1)	(1)	³ 2	55	13	29	
1914	16	333	71.5	.222	16.09	99	101	100	5	(1)	(1)	48	8	34	
1915	16	323	74.0	.204	15.22	102	93	95	---	(1)	(1)	56	2	39	
1917	4	106	71.4	.243	17.44	98	110	109	---	---	---	85	6	9	
1919	4	94	72.9	.361	26.32	101	164	164	---	(1)	(1)	73	11	16	
1920	8	260	72.2	.443	32.00	100	201	199	---	(1)	(1)	61	15	21	
1922	8	386	70.4	.307	21.67	97	140	135	---	---	---	49	49	5	
1924	7	283	65.7	.345	22.67	91	157	141	---	---	---	95	---	---	
1926	7	181	69.2	.349	24.15	95	159	150	---	---	---	81	---	19	
<i>Pig machine men</i>															
1907	9	193	84.0	\$0.167	\$14.03	103	87	89	---	---	---	---	---	100	
1908	9	157	83.9	.163	13.69	102	95	87	---	---	---	---	2	98	
1909	9	152	83.9	.162	13.57	102	84	86	---	---	---	---	2	98	
1910	16	291	83.9	.169	14.14	102	88	90	---	---	(⁵)	---	---	99	
1911	17	267	82.4	.169	13.98	101	88	89	---	---	(⁵)	12	87	87	
1912	17	275	81.9	.171	13.97	100	89	89	---	---	(⁵)	17	83	83	
1913	19	303	81.9	.192	15.72	100	100	100	---	---	(⁵)	17	83	83	
1914	21	259	79.2	.192	15.15	97	100	96	---	---	(⁵)	44	6	55	
1915	21	245	79.6	.190	15.07	97	99	96	---	---	---	1	39	60	
1917	10	154	77.9	.300	23.21	95	156	148	---	---	---	53	48	48	
1919	18	370	80.5	.477	38.40	98	248	244	(1)	(1)	³ 9	---	11	80	
1920	21	390	72.2	.552	39.63	88	288	252	(1)	(1)	³ 25	48	27	27	
1922	23	383	73.1	.380	27.73	89	198	176	(1)	(1)	³ 12	1	64	23	
1924	26	534	67.5	.515	29.52	70	268	188	12	41	37	2	2	7	
1926	29	506	59.4	.501	29.76	73	261	189	---	46	38	2	---	14	
<i>Cinder men</i>															
1907	20	262	83.6	\$0.173	\$14.46	105	97	101	---	---	---	2	10	88	
1908	20	245	82.6	.156	12.88	103	87	90	---	---	---	8	10	82	
1909	20	380	82.2	.150	12.34	103	84	86	---	---	---	10	13	78	
1910	32	482	82.9	.163	13.56	104	91	95	---	---	---	7	4	39	
1911	32	339	81.3	.158	12.84	102	88	90	---	---	---	10	12	78	
1912	32	397	75.2	.164	12.20	94	92	85	(1)	(1)	³ 17	17	10	56	
1913	33	380	79.9	.179	14.27	100	100	100	---	---	---	13	22	64	
1914	31	286	78.3	.176	13.78	98	98	97	---	---	---	16	27	57	
1915	31	254	78.6	.174	13.64	98	97	96	(1)	(1)	³ 4	11	24	62	
1917	13	168	78.4	.286	22.31	98	160	156	---	---	---	44	56	56	
1919	21	295	77.2	.473	36.52	97	264	256	(1)	(1)	³ 14	7	20	60	
1920	23	87	68.4	.557	37.85	86	311	265	3	(1)	(1)	³ 34	2	37	25
1922	24	216	71.6	.390	27.76	90	218	195	(1)	(1)	³ 13	14	52	20	
1924	22	364	59.7	.483	28.71	75	270	201	6	30	23	38	2	1	
1926	22	183	59.2	.484	28.65	74	270	201	4	38	13	43	---	2	

¹ Not presented separately.

² Includes all "Over 48 and under 60."

⁴ Less than 1 per cent.

⁶ Including less than 1 per cent whose full-time hours were 91.

TABLE 2.—AVERAGE CUSTOMARY FULL-TIME HOURS PER WEEK, AVERAGE EARNINGS PER HOUR, AND AVERAGE FULL-TIME WEEKLY EARNINGS, AND INDEX NUMBERS THEREFOR, BY OCCUPATIONS—Continued

Blast furnaces (1907-1926)—Continued

Year	Number of plants	Number of employees	Average full-time hours per week	Average earnings per hour	Average full-time weekly earnings	Index numbers (1913=100)			Per cent of employees whose average full-time hours per week were—						
						Full-time hours per week	Earnings per hour	Full-time weekly earnings	48 and under	Over 48 and under 56	Over 56 and under 60	60 and under 72	72 and under 84	84	
<i>Laborers</i>															
1907	20	957	75.8	\$0.146	\$11.13	105	85	90	---	---	---	---	48	5	47
1908	20	718	72.8	.140	10.24	100	82	82	---	---	---	---	58	15	27
1909	20	757	73.0	.138	10.17	101	81	82	---	---	---	---	63	9	28
1910	34	1,423	74.7	.150	11.23	103	88	90	---	---	---	---	47	23	30
1911	35	937	73.3	.151	11.14	101	88	90	---	---	---	---	52	17	31
1912	35	1,049	73.1	.152	11.15	101	89	90	---	---	---	---	50	19	31
1913	35	1,273	72.5	.171	12.43	100	100	100	(1)	(1)	(2)	56	14	6	29
1914	37	1,096	70.8	.177	12.52	98	104	101	(1)	(1)	(2)	47	28	25	
1915	37	885	71.3	.171	12.20	98	100	98	(1)	(1)	3 2	45	26	26	
1917	17	698	75.3	.281	21.23	104	164	171	---	---	---	---	28	28	44
1919	24	2,184	77.9	.457	35.60	107	267	286	(1)	(1)	3 4	19	20	57	
1920	27	1,770	72.3	.474	34.60	100	277	278	(1)	(1)	3 11	32	40	17	
1922	32	1,500	67.7	.315	21.69	93	184	174	(1)	(1)	3 5	45	36	3	
1924	36	2,059	62.4	.401	25.15	86	235	202	8	10	6 1	72	1	2	
1926	36	1,600	62.4	.390	24.34	86	228	196	(1)	7	8	83	---	---	2

Open-hearth furnaces (1910-1926)

Year	Number of plants	Number of employees	Average full-time hours per week	Average earnings per hour	Average full-time weekly earnings	Index numbers (1913=100)			Per cent of employees whose average full-time hours per week were—							
						Full-time hours per week	Earnings per hour	Full-time weekly earnings	48 and under	Over 48 and under 56	Over 56 and under 60	60 and under 72	72 and under 84	84		
<i>Stockers</i>																
1910	17	448	76.8	\$0.177	\$13.69	99	90	89	---	---	---	---	13	58	28	
1911	17	419	77.4	.172	12.73	96	87	83	---	---	---	---	29	52	19	
1912	17	413	77.0	.176	13.51	99	89	88	---	---	---	---	7	65	28	
1913	17	417	77.8	.197	15.30	100	100	100	---	---	---	---	8	62	31	
1914	22	409	77.0	.204	15.66	99	104	102	---	---	---	---	8	69	6	23
1915	22	366	77.3	.199	15.41	99	101	101	---	---	---	---	10	59	30	
1917	13	243	77.4	.296	22.92	99	150	150	---	---	---	---	---	71	29	
1919	17	476	75.7	.506	38.30	97	257	250	(1)	(1)	3 10	---	---	72	18	
1920	19	573	70.9	.573	40.18	91	291	263	---	---	3 26	9	56	10		
1922	22	647	73.9	.379	28.07	95	192	183	3	(1)	3 4	29	46	18		
1924	26	781	58.2	.540	31.37	75	274	205	7	27	52	2	8	4		
1926	30	687	57.8	.535	30.92	74	272	202	13	15	56	2	7	7		

1 Not presented separately.

2 Includes all "Over 48 and under 60"; less than 1 per cent.

3 Includes all "Over 48 and under 60."

4 Less than 1 per cent.

5 Including less than 1 per cent whose full-time hours were 91.

TABLE 2.—AVERAGE CUSTOMARY FULL-TIME HOURS PER WEEK, AVERAGE EARNINGS PER HOUR, AND AVERAGE FULL-TIME WEEKLY EARNINGS, AND INDEX NUMBERS THEREFOR, BY OCCUPATIONS—Continued

Open-hearth furnaces (1910-1926)—Continued

Year	Number of plants	Number of employees	Average full-time hours per week	Average earnings per hour	Average full-time weekly earnings	Index numbers (1913=100)			Per cent of employees whose average full-time hours per week were—						
						Full-time hours per week	Earnings per hour	Full-time weekly earnings	48 and under	Over 48 and under 56	56	Over 56 and under 60	60 and under 72	72 and under 84	84
<i>Stock cranimen</i>															
1910	13	75	78.8	\$0.223	\$17.60	100	94	93	---	(1)	11	(9)	3	56	40
1911	13	70	75.6	.207	15.61	96	87	83	---	(1)	11	(9)	23	53	23
1912	14	72	78.9	.228	18.02	100	96	96	---	---	---	---	---	58	42
1913	15	84	79.1	.238	18.85	100	100	100	---	---	---	---	5	55	40
1914	20	98	78.4	.237	18.58	99	100	99	---	---	---	---	4	61	35
1915	20	94	77.4	.253	19.77	98	106	105	---	---	---	---	4	70	26
1917	11	64	77.4	.328	26.11	98	142	139	---	---	---	---	---	72	28
1919	15	115	75.2	.556	41.81	95	234	222	---	(1)	(1)	³ 10	---	77	13
1920	17	150	67.8	.627	47.02	86	288	249	---	(1)	(1)	³ 35	12	46	7
1922	20	178	73.3	.460	33.85	93	193	180	---	(1)	(1)	³ 13	10	63	14
1924	25	228	57.3	.647	36.97	72	272	196	---	---	---	---	2	11	1
1926	28	220	57.5	.682	39.22	73	287	208	---	9	15	62	---	8	4
<i>Charging-machine operators</i>															
1910	17	73	76.8	\$0.294	\$22.52	98	88	86	---	---	---	---	8	61	30
1911	17	72	74.7	.287	21.37	96	86	82	---	---	---	---	25	58	17
1912	17	72	75.8	.312	23.67	97	93	91	---	---	---	---	14	61	25
1913	17	76	78.0	.335	26.12	100	100	100	---	---	---	---	13	48	39
1914	22	86	77.4	.307	23.66	99	92	91	---	---	---	---	5	66	30
1915	22	86	77.7	.330	25.55	100	99	98	---	---	---	---	5	63	33
1917	13	64	77.1	.467	35.91	99	139	137	---	---	---	---	---	72	23
1919	17	98	75.3	.753	56.70	97	225	217	---	(1)	(1)	³ 10	---	72	17
1920	19	137	67.2	.895	59.83	86	267	229	---	(1)	(1)	³ 38	4	56	2
1922	22	133	72.2	.625	45.09	93	187	173	---	(1)	(1)	³ 16	12	54	19
1924	26	203	56.3	.863	48.43	72	258	185	---	4	33	55	---	5	2
1926	31	221	55.7	.951	52.97	71	284	203	---	10	19	64	---	5	2
<i>Door operators</i>															
1910	15	165	75.9	\$0.101	\$7.72	99	90	89	---	---	---	---	12	60	28
1911	15	160	75.5	.100	7.53	98	89	87	---	---	---	---	21	55	24
1912	15	157	76.0	.102	7.72	99	91	89	---	---	---	---	20	49	31
1913	15	160	76.9	.112	8.68	100	100	100	---	---	---	---	20	47	34
1914	19	170	77.0	.109	8.35	100	97	96	---	---	---	---	14	56	31
1915	19	176	76.5	.111	8.43	99	99	97	---	---	---	---	14	63	24
1919	15	165	73.8	.321	23.69	96	287	273	---	(1)	(1)	³ 14	---	65	22
1920	15	264	66.1	.402	26.27	86	359	303	---	(1)	(1)	³ 45	10	41	4
1922	16	288	70.1	.279	19.76	91	249	228	---	5	(1)	³ 14	20	46	16
1924	16	346	55.0	.381	21.22	72	340	244	---	7	33	56	---	3	1
1926	17	222	54.9	.374	20.53	71	334	237	---	19	22	54	---	3	2
<i>Melters' helpers, first</i>															
1910	17	341	77.7	\$0.416	\$32.27	101	95	95	---	---	---	---	7	62	31
1911	17	338	75.3	.400	30.12	98	91	89	---	---	---	---	17	70	13
1912	17	347	76.5	.417	31.89	99	95	94	---	---	---	---	2	79	19
1913	17	364	77.1	.440	33.89	100	100	100	---	---	---	---	3	71	26
1914	22	404	75.6	.420	31.60	98	95	93	---	(1)	(1)	³ 9	---	76	15
1915	22	422	75.5	.437	32.80	98	99	97	---	(1)	(1)	³ 10	---	76	14
1917	13	272	76.3	.586	44.36	99	133	131	---	---	---	---	---	67	33
1919	17	402	74.9	.966	72.35	97	220	213	---	(1)	(1)	³ 11	---	67	22
1920	19	620	69.4	1.089	75.09	90	248	222	---	(1)	(1)	³ 33	---	66	2
1922	22	622	71.4	.775	55.34	93	176	163	---	(1)	(1)	³ 15	1	78	5
1924	26	885	55.5	1.064	59.16	72	242	175	---	---	---	---	---	5	---
1926	31	924	55.3	1.170	64.70	72	266	191	---	9	25	61	---	5	---

¹ Not presented separately.

³ Includes all "over 48 and under 60."

TABLE 2.—AVERAGE CUSTOMARY FULL-TIME HOURS PER WEEK, AVERAGE EARNINGS PER HOUR, AND AVERAGE FULL-TIME WEEKLY EARNINGS, AND INDEX NUMBERS THEREFOR, BY OCCUPATIONS—Continued

Open-hearth furnaces (1910-1926)—Continued

Year	Number of plants	Number of employees	Average full-time hours per week	Average earnings per hour	Average full-time weekly earnings	Index numbers (1913=100)			Per cent of employees whose average full-time hours per week were—							
						Full-time hours per week	Earnings per hour	Full-time weekly earnings	48 and under	Over 48 and under 56	56	Over 56 and under 60	60 and under 72	72 and under 84	84	
<i>Melters' helpers, second</i>																
1910	17	339	76.6	\$0.272	\$20.87	100	93	93					8	60	31	
1911	17	335	74.5	.263	19.62	97	90	88					35	42	23	
1912	17	347	75.8	.274	20.77	99	94	93					20	51	29	
1913	17	360	76.7	.292	22.36	100	100	100					19	43	37	
1914	22	402	74.7	.278	20.70	97	95	93		(1)	(1)	² 9	15	54	22	
1915	22	420	74.5	.291	21.57	97	100	97		(1)	(1)	³ 10	14	55	21	
1917	13	272	75.9	.397	29.93	99	136	134						74	26	
1919	17	410	74.4	.693	51.56	97	237	231		(1)	(1)	³ 12		72	17	
1920	19	721	69.1	.781	53.80	90	267	241		(1)	(1)	³ 24	3	62	1	
1922	22	704	71.2	.557	39.50	93	191	177		(1)	(1)	³ 16	12	68	5	
1924	26	1,072	55.3	.758	41.98	72	260	188	2	36	58			4		
1926	31	923	55.0	.827	45.49	72	283	203	11	22	62		2	3		
<i>Melters' helpers, third</i>																
1910	17	393	76.5	\$0.196	\$14.97	98	92	89					8	66	27	
1911	17	394	73.9	.185	13.67	95	86	82					20	73	8	
1912	17	414	75.4	.199	15.01	97	93	90					7	76	16	
1913	16	458	77.9	.214	16.64	100	100	100					1	63	36	
1914	21	442	77.4	.207	15.98	99	97	96						69	31	
1915	21	454	77.7	.212	16.44	100	99	99						67	33	
1917	11	263	77.5	.328	25.26	99	153	152						64	36	
1919	17	602	76.6	.532	40.75	98	249	245		(1)	(1)	³ 6		66	28	
1920	19	970	67.8	.645	43.64	87	301	262		(1)	(1)	³ 38	2	58	1	
1922	22	980	72.9	.432	31.44	94	202	189		(1)	(1)	³ 10	15	54	21	
1924	26	1,329	55.5	.601	33.39	71	281	201	1	41	52		1	4	2	
1926	31	1,161	55.2	.629	34.72	71	294	209	10	31	52		1	4	3	
<i>Stopper setters</i>																
1910	10	30	76.2	\$0.313	\$23.63	99	96	94						94	7	
1911	10	29	73.5	.313	23.11	95	96	92					28	73		
1912	10	29	75.8	.329	24.92	98	101	99						93	7	
1913	9	30	77.3	.325	25.10	100	100	100						93	7	
1914	10	32	75.0	.287	21.46	97	88	86						88	13	
1915	10	32	74.6	.296	21.96	97	91	88					25	63	13	
1917	8	36	75.3	.414	30.90	97	127	123						78	22	
1919	10	45	73.8	.684	50.48	95	210	201		(1)	(1)	³ 16		63	22	
1920	12	71	68.4	.778	53.17	88	239	212		(1)	(1)	³ 34		55	11	
1922	17	83	70.9	.561	39.73	92	173	158	7	(1)	(1)	³ 13	12	51	17	
1924	21	123	55.1	.763	42.07	71	235	168	5	31	58			3	3	
1926	25	119	54.4	.860	46.78	70	265	186	18	28	51			2	2	
<i>Steel pouters</i>																
1910	14	47	75.3	\$0.308	\$23.05	98	83	81						11	66	23
1911	14	44	73.7	.304	22.32	96	82	78						23	68	9
1912	15	50	76.5	.321	24.57	99	87	86						20	52	23
1913	16	56	77.0	.370	28.46	100	100	100						4	71	25
1914	21	70	76.4	.339	25.94	99	92	91						11	66	23
1915	21	70	75.7	.356	26.99	98	96	95						11	72	17
1917	12	48	76.0	.466	35.60	99	126	125						79	21	
1919	17	69	73.2	.796	58.27	95	215	205		(1)	(1)	³ 16		74	10	
1920	18	112	68.0	.929	62.31	88	251	219		(1)	(1)	³ 36		63	2	
1922	21	101	70.4	.645	45.48	91	174	160	4	(1)	(1)	³ 18	9	54	16	
1924	25	147	56.5	.837	47.38	73	226	166	13	29	47			7	4	
1926	31	148	55.6	.889	49.43	72	240	174	16	20	55			5	3	

¹ Not presented separately.³ Includes all "Over 48 and under 60."

TABLE 2.—AVERAGE CUSTOMARY FULL-TIME HOURS PER WEEK, AVERAGE EARNINGS PER HOUR, AND AVERAGE FULL-TIME WEEKLY EARNINGS, AND INDEX NUMBERS THEREFOR, BY OCCUPATIONS—Continued

Open-hearth furnaces (1910-1926)—Continued

Year	Number of plants	Number of employees	Average full-time hours per week	Average earnings per hour	Average full-time weekly earnings	Index numbers (1913=100)			Per cent of employees whose average full-time hours per week were—						
						Full-time hours per week	Earnings per hour	Full-time weekly earnings	48 and under	Over 48 and under 56	56	Over 56 and under 60	60 and under 72	72 and under 84	84
<i>Mold cappers</i>															
1910	8	40	76.5	\$0.217	\$16.49	97	85	82					70	30	
1911	8	38	74.0	.215	15.78	94	84	79					21	68	11
1912	9	52	79.3	.228	18.00	101	89	90					15	35	50
1913	12	68	78.6	.255	20.04	100	100	100					6	53	41
1914	13	70	77.7	.232	17.96	99	91	90					11	57	31
1915	13	72	76.1	.254	19.24	97	100	96					11	70	19
1916	6	38	76.7	.354	28.16	98	143	141						63	37
1917	11	97	7403	.588	43.49	95	231	218		(1)	(1)	3 11		85	4
1919	7	73	70.0	.635	44.65	89	249	223		(1)	(1)	3 16		77	
1920	7	73	70.0	.635	44.65	89	249	223		(1)	(1)	3 16		77	
1922	8	92	65.5	.460	31.33	83	180	156	14	(1)	(1)	3 16	12	57	
1924	7	86	55.0	.609	34.21	70	239	171	38	6	56				
1926	7	70	50.9	.620	31.56	65	243	157	59		41				
<i>Ladle cranimen</i>															
1910	16	90	77.2	\$0.294	\$22.76	100	86	86					9	59	32
1911	16	86	74.6	.287	21.32	97	84	81					24	57	19
1912	16	90	76.2	.317	24.22	99	93	92					10	63	27
1913	17	90	77.2	.341	26.34	100	100	100					9	62	29
1914	22	104	76.5	.305	23.34	99	89	89					6	71	23
1915	22	107	76.0	.327	24.92	98	96	95					6	76	19
1917	13	82	76.4	.466	35.64	99	137	135						75	24
1919	17	119	75.6	.733	55.41	98	215	210		(1)	(1)	3 6		81	13
1920	19	146	68.3	.837	56.63	88	245	215		(1)	(1)	3 36	3	59	2
1922	21	153	72.9	.588	42.83	94	172	163		(1)	(1)	3 12	13	57	17
1924	25	241	55.2	.832	46.06	72	244	175	5	37	51			6	1
1926	28	239	54.9	.900	49.41	71	264	188	21	16	59			3	2
<i>Ingot strippers</i>															
1910	15	46	73.7	\$0.275	\$19.88	99	93	91	7				22	47	24
1911	15	51	71.9	.256	18.06	97	86	83		(1)	(1)	3 6	8	83	4
1912	15	55	72.9	.278	19.99	98	94	92		(1)	(1)	3 5		87	7
1913	15	61	74.5	.296	21.85	100	100	100		(1)	(1)	3 5		76	20
1914	18	47	75.8	.292	21.72	102	99	99		(1)	(1)	3 6		77	17
1915	18	48	76.3	.303	22.76	102	102	104		(1)	(1)	3 6		71	23
1917	13	39	70.9	.449	30.85	95	152	141		(1)	(1)	3 23		52	26
1919	15	48	69.9	.749	52.36	94	253	240		(1)	(1)	3 33		63	4
1920	16	71	69.3	.790	54.21	93	267	248	1	(1)	(1)	3 34		43	21
1922	18	65	72.8	.559	40.61	98	189	186		(1)	(1)	3 15	6	58	20
1924	20	98	57.8	.726	42.11	78	245	193	8	26	50			9	7
1926	26	126	56.0	.767	42.95	75	259	197	8	21	64			5	2
<i>Engineers, locomotive</i>															
1910	14	107	77.3	\$0.244	\$18.92	101	83	84					6	68	26
1911	15	114	74.3	.247	18.32	97	84	81					38	54	8
1912	15	117	75.8	.262	19.86	99	89	88					14	77	9
1913	16	119	76.6	.295	22.55	100	100	100					12	71	17
1914	21	137	76.5	.281	21.51	100	95	95					10	68	20
1915	21	138	77.1	.279	21.57	101	95	96					6	70	24
1919	17	166	75.6	.666	50.35	99	226	223		(1)	(1)	3 4		80	16
1920	18	214	69.6	.732	50.83	91	248	225		(1)	(1)	3 27	22	48	3
1922	20	219	71.4	.527	37.62	93	179	167		(1)	(1)	3 19	7	58	16
1924	23	325	55.4	.700	38.73	72	237	172	11	42	40	1		4	2
1926	28	363	54.7	.772	42.23	71	262	187	20	20	53	(1)	3	3	2

¹ Not presented separately. ² Includes all "Over 48 and under 60." ³ Less than 1 per cent.

TABLE 2.—AVERAGE CUSTOMARY FULL-TIME HOURS PER WEEK, AVERAGE EARNINGS PER HOUR, AND AVERAGE FULL-TIME WEEKLY EARNINGS, AND INDEX NUMBER THEREFOR, BY OCCUPATIONS—Continued

Open-hearth furnaces (1910-1926)—Continued

Year	Number of plants	Number of employees	Average full-time hours per week	Average earnings per hour	Average full-time weekly earnings	Index numbers (1913=100)			Per cent of employees whose average full-time hours per week were—						
						Full-time hours per week	Earnings per hour	Full-time weekly earnings	48 and under	Over 48 and under 56	56	Over 56 and under 60	60 and under 72	72 and under 84	84
<i>Switchmen</i>															
1910	14	109	77.3	\$0.185	\$14.29	101	80	81					6	66	28
1911	15	117	74.4	.186	13.85	98	81	79					38	53	9
1912	15	118	75.2	.199	14.92	99	87	85					15	75	10
1913	16	127	76.3	.230	17.55	100	100	100					13	72	16
1914	21	149	76.5	.226	17.29	100	98	99					11	67	22
1915	21	150	77.0	.225	17.33	101	98	99					5	70	25
1919	17	194	75.2	.555	42.29	100	241	241	(1)	(1)	³ 2			79	19
1920	18	297	69.3	.617	42.84	91	268	244	(1)	(1)	³ 27		19	52	2
1922	20	275	72.0	.439	31.61	94	191	180	(1)	(1)	³ 13		11	58	18
1924	23	406	56.0	.586	32.80	73	255	187	12	39	41	(¹)	2	3	3
1926	28	413	54.8	.616	33.76	72	268	192	22	25	46		1	3	3
<i>Laborers</i>															
1910	17	1,038	74.5	\$0.157	\$11.69	98	84	82		(1)	(1)	³ 4	26	48	22
1911	17	806	73.2	.161	11.78	96	86	83		(1)	(1)	³ 4	31	52	14
1912	17	948	74.7	.164	12.21	98	88	86		(1)	(1)	³ 6	18	56	20
1913	17	1,109	76.2	.187	14.24	100	100	100		(1)	(1)	³ 4	10	56	30
1914	22	805	69.5	.185	12.84	91	99	90	4	(1)	(1)	³ 11	41	38	9
1915	22	723	70.8	.186	13.19	93	99	93		(1)	(1)	³ 8	43	36	13
1917	13	653	74.4	.292	21.73	98	156	153					22	58	20
1919	17	1,266	76.2	.468	35.66	100	250	250		(1)	(1)	³ 3	13	63	20
1920	18	1,393	68.5	.525	36.21	90	281	254		(1)	(1)	³ 27	24	46	2
1922	21	992	67.9	.354	24.22	89	189	170	1	(1)	(1)	³ 17	39	35	7
1924	25	2,037	59.0	.434	25.73	77	232	181	3	29	6	6	51	3	1
1926	30	1,537	59.2	.429	25.40	78	229	178	22	7	7	11	47	6	1

Bar mills (1907-1926)

Year	Number of plants	Number of employees	Average full-time hours per week	Average earnings per hour	Average full-time weekly earnings	Index numbers (1913=100)			Per cent of employees whose average full-time hours per week were—						
						Full-time hours per week	Earnings per hour	Full-time weekly earnings	44 and under	Over 44 and under 48	48	Over 48 and under 54	54 and under 60	60	Over 60 ⁷
<i>Stockers</i>															
1907	8	93	64.4	\$0.178	\$11.43	107	82	89				(1)	³ 9	9	83
1908	8	90	64.1	.167	10.72	105	77	83				(1)	³ 11	9	80
1909	8	88	64.2	.168	10.79	107	78	84				(1)	³ 9	9	81
1910	13	170	59.0	.250	14.24	95	116	110	(1)	(1)	² 16	(1)	³ 25	4	56
1911	15	211	60.9	.217	12.94	101	100	100	(1)	(1)	² 13	(1)	³ 19	21	47
1912	15	217	60.9	.231	13.79	101	107	107	(1)	(1)	² 12	(1)	³ 17	27	44
1913	31	374	60.2	.216	12.89	100	100	100	(1)	(1)	² 4	(1)	³ 25	34	37
1914	41	603	50.4	.199	12.00	100	92	93	(1)	(1)	² 2	(1)	³ 33	18	47
1915	41	582	60.2	.198	11.91	100	92	92	(1)	(1)	² 1	(1)	³ 46	9	43
1919	15	298	63.7	.524	33.38	106	243	259	(1)	(1)	² 2	(1)	³ 9	31	60
1920	22	458	61.5	.612	37.69	102	283	292	(1)	(1)	² 7	(1)	³ 26	7	59
1922	22	352	59.2	.420	24.90	98	194	193	(1)	(1)	² 11	(1)	³ 40	5	44
1924	25	298	56.0	.520	28.20	93	232	219	10	8	4	3	38	17	20
1926	29	311	54.0	.530	28.62	90	245	222	9	15	4	9	26	33	3

¹ Not presented separately.³ Includes all "over 48 and under 60."⁴ Less than 1 per cent.⁷ All employees in 1924 and 1926 who worked more than 60 hours per week, worked 72 hours or less except 4 roll engineers in 1924 and 7 in 1926 who worked 84 hours.

TABLE 2.—AVERAGE CUSTOMARY FULL-TIME HOURS PER WEEK, AVERAGE EARNINGS PER HOUR, AND AVERAGE FULL-TIME WEEKLY EARNINGS, AND INDEX NUMBERS THEREFOR, BY OCCUPATIONS—Continued

Bar mills (1907-1926)—Continued

Year	Number of plants	Number of employees	Average full-time hours per week	Average earnings per hour	Average full-time weekly earnings	Index numbers (1913=100)			Per cent of employees whose average full-time hours per week were—						
						Full-time hours per week	Earnings per hour	Full-time weekly earnings	44 and under	Over 44 and under 48	48	Over 48 and under 54	54 and under 60	60	Over 60
<i>Heaters</i>															
1907	15	121	63.9	\$0.508	\$32.35	107	86	93	(1)	(1)	2 2	(1)	3 13	2	82
1908	15	112	63.9	.467	29.66	107	79	85	(1)	(1)	2 3	(1)	3 18	2	78
1909	15	112	64.0	.488	31.06	107	83	89	(1)	(1)	2 3	(1)	3 18	2	78
1910	25	217	62.9	.507	31.73	105	86	91	(1)	(1)	2 8	(1)	3 13	7	71
1911	26	184	62.7	.510	31.87	105	86	92	(1)	(1)	2 10	(1)	3 17	1	71
1912	26	199	62.4	.482	29.84	105	82	86	(1)	(1)	2 9	(1)	3 22	1	68
1913	44	295	59.7	.590	34.74	100	100	100	(1)	(1)	2 10	(1)	3 37	1	52
1914	57	409	59.9	.548	32.49	100	93	94	(1)	(1)	2 9	(1)	3 34	1	56
1915	57	392	60.1	.562	33.50	101	95	96	(1)	(1)	2 9	(1)	3 35	(9)	57
1919	23	209	61.7	1.147	70.77	103	194	204	(1)	(1)	2 13	(1)	3 1	17	68
1920	24	213	60.1	1.176	70.73	101	199	204	(1)	(1)	2 13	(1)	3 27	2	59
1922	23	169	59.9	.759	45.50	100	129	131	(1)	(1)	2 9	(1)	3 34	---	57
1924	28	181	55.3	.949	53.63	93	161	153	16	14	1	5	20	12	31
1926	32	175	54.8	.954	52.28	92	162	150	12	15	10	7	7	27	21
<i>Heaters' helpers</i>															
1907	14	167	65.3	\$0.246	\$15.77	108	91	97	(1)	(1)	2 2	(1)	3 12	2	85
1908	14	153	65.1	.227	14.50	108	84	89	(1)	(1)	2 2	(1)	3 16	3	80
1909	14	151	65.0	.234	14.87	107	87	92	(1)	(1)	2 2	(1)	3 16	3	79
1910	24	295	62.6	.273	16.77	103	101	103	(1)	(1)	2 16	(1)	3 11	8	65
1911	25	293	62.7	.259	15.94	104	96	98	(1)	(1)	2 16	(1)	3 23	2	68
1912	25	319	62.2	.260	16.01	103	97	99	(1)	(1)	2 14	(1)	3 23	2	60
1913	42	467	60.5	.269	16.21	100	100	100	(1)	(1)	2 8	(1)	3 42	2	48
1914	54	582	60.9	.265	16.09	101	99	99	(1)	(1)	2 6	(1)	3 36	1	57
1915	54	570	60.3	.272	16.37	100	101	101	(1)	(1)	2 11	(1)	3 32	(4)	55
1919	21	323	66.7	.655	39.76	100	243	245	(1)	(1)	2 24	(1)	3 1	17	37
1920	23	435	59.5	.744	44.16	98	277	272	(1)	(1)	2 14	(1)	3 30	5	51
1922	25	326	59.1	.517	30.56	98	192	189	(1)	(1)	2 6	(1)	3 52	---	41
1924	28	312	54.7	.630	34.86	90	234	215	8	13	8	3	36	20	12
1926	33	273	54.3	.632	34.32	90	235	212	12	17	7	8	31	25	10
<i>Chargers and helpers</i>															
1907	12	104	65.5	\$0.173	\$11.34	105	77	81	---	---	---	(1)	3 10	5	85
1908	12	102	65.6	.161	10.56	105	71	75	---	---	---	(1)	3 10	5	86
1909	12	107	65.9	.161	10.60	105	71	76	---	---	---	(1)	3 9	4	87
1910	18	179	65.3	.162	12.40	104	85	89	(1)	(1)	2 7	(1)	3 8	7	79
1911	19	185	64.8	.184	11.90	104	81	85	(1)	(1)	2 6	(1)	3 14	3	77
1912	19	182	65.0	.192	12.45	104	85	89	(1)	(1)	2 5	(1)	3 13	3	79
1913	31	262	62.5	.226	14.00	100	100	100	(1)	(1)	2 4	(1)	3 27	2	67
1914	41	346	61.9	.219	13.47	99	97	96	(1)	(1)	2 4	(1)	3 32	1	64
1915	41	333	61.7	.222	13.56	99	98	97	(1)	(1)	2 9	(1)	3 27	(9)	65
1919	14	189	62.4	.561	35.01	100	248	250	(1)	(1)	2 17	(1)	3 10	5	69
1920	19	328	61.9	.636	39.45	99	281	282	(1)	(1)	2 5	(1)	3 28	2	65
1922	21	293	61.2	.427	26.24	98	189	187	(1)	(1)	2 6	(1)	3 36	2	56
1924	26	295	54.9	.540	29.58	88	239	211	6	20	5	1	21	34	12
1926	28	234	53.5	.551	29.48	86	244	211	7	22	9	3	28	25	5

1 Not presented separately.
 2 Includes all "48 and under."
 3 Includes all "over 48 and under 60."
 4 Less than 1 per cent.

TABLE 2.—AVERAGE CUSTOMARY FULL-TIME HOURS PER WEEK, AVERAGE EARNINGS PER HOUR, AND AVERAGE FULL-TIME WEEKLY EARNINGS, AND INDEX NUMBERS THEREFOR, BY OCCUPATIONS—Continued

Bar mills (1907-1926)—Continued

Year	Number of plants	Number of employees	Average full-time hours per week	Average earnings per hour	Average full-time weekly earnings	Index numbers (1913=100)			Per cent of employees whose average full-time hours per week were—						
						Full-time hours per week	Earnings per hour	Full-time weekly earnings	44 and under	Over 44 and under 48	48	Over 48 and under 54	54 and under 60	60	Over 60 ³
<i>Drag downs</i>															
1907	11	86	64.5	\$0.271	\$17.31	106	96	102	---	---	---	(1)	³ 19	---	81
1908	11	82	63.9	.246	15.58	105	87	92	---	---	---	(1)	³ 24	---	76
1909	11	83	64.0	.250	15.93	105	89	94	---	---	---	(1)	³ 24	---	76
1910	19	132	65.1	.269	17.44	107	95	103	---	---	---	(1)	³ 18	3	79
1911	20	127	64.7	.262	16.78	106	93	99	---	---	---	(1)	³ 24	---	76
1912	20	130	64.3	.253	16.12	106	90	95	---	---	---	(1)	³ 25	---	75
1913	33	186	60.8	.282	16.98	100	100	100	(1)	(1)	² 9	(1)	³ 38	1	53
1914	45	265	60.7	.277	16.58	100	98	98	(1)	(1)	² 6	(1)	³ 88	---	55
1915	45	256	61.1	.280	16.96	100	99	100	(1)	(1)	² 5	(1)	³ 36	---	59
1919	18	131	64.9	.696	45.17	107	247	266	(1)	(1)	² 3	(1)	³ 3	11	83
1920	20	205	60.6	.725	43.33	100	257	255	(1)	(1)	² 17	(1)	³ 16	2	65
1922	20	161	59.7	.470	27.98	98	167	165	(1)	(1)	² 7	(1)	³ 52	---	40
1924	26	187	55.2	.560	31.12	91	199	183	16	7	9	1	19	36	13
1926	27	142	55.3	.593	32.79	91	210	193	11	15	4	5	20	42	4
<i>Roll engineers</i>															
1907	13	58	72.3	\$0.226	\$16.29	104	91	95	---	---	---	---	---	---	100
1908	13	56	71.4	.221	15.76	103	89	92	---	---	---	---	---	---	100
1909	13	56	71.5	.217	15.52	103	88	91	---	---	---	---	---	---	100
1910	22	99	72.0	.229	16.46	104	93	96	---	---	---	---	---	3	97
1911	22	95	70.4	.228	16.07	102	92	94	---	---	---	---	---	3	97
1912	22	97	70.0	.229	16.05	101	93	94	---	---	---	(1)	³ 4	1	95
1913	41	153	69.2	.247	17.06	100	100	100	---	---	---	(1)	³ 7	6	87
1914	52	183	68.8	.247	16.97	99	100	99	---	---	---	(1)	³ 6	5	88
1915	52	178	68.9	.246	16.77	99	100	98	---	---	---	(1)	³ 6	4	90
1919	21	94	70.2	.558	39.17	101	226	230	(1)	(1)	² 2	---	---	15	83
1920	22	109	69.7	.657	45.65	101	266	268	(1)	(1)	² 3	(1)	³ 2	3	93
1922	22	100	69.1	.478	32.75	100	194	192	(1)	(1)	² 2	(1)	³ 10	---	88
1924	24	106	60.9	.569	34.55	88	230	203	9	4	---	---	20	11	3
1926	26	112	58.0	.581	33.70	84	235	198	14	---	---	---	17	11	6
<i>Rollers</i>															
1907	13	65	65.5	\$1.013	\$66.88	110	103	114	---	---	---	(1)	³ 17	17	66
1908	13	63	65.7	.878	57.88	111	89	98	---	---	---	(1)	³ 19	13	68
1909	13	63	65.5	.917	60.40	110	93	103	---	---	---	(1)	³ 19	13	68
1910	22	124	62.4	.928	58.21	105	94	99	(1)	(1)	² 12	(1)	³ 16	13	59
1911	23	120	62.0	.873	54.65	105	89	93	(1)	(1)	² 13	(1)	³ 22	8	58
1912	24	128	61.6	.863	53.60	104	88	91	(1)	(1)	² 12	(1)	³ 26	9	54
1913	42	173	59.3	.985	58.85	100	100	100	---	---	---	(1)	³ 56	---	44
1914	56	216	59.6	.936	56.13	101	95	95	---	---	---	(1)	³ 49	---	51
1915	56	215	59.4	.944	56.75	100	96	96	---	---	---	(1)	³ 51	---	49
1919	23	108	61.3	1.821	111.62	103	185	190	(1)	(1)	² 22	(1)	³ 4	21	53
1920	25	141	59.5	1.949	116.13	100	198	197	(1)	(1)	² 11	(1)	³ 26	16	48
1922	25	119	58.4	1.416	82.35	98	144	140	(1)	(1)	² 5	(1)	³ 61	1	30
1924	30	126	53.9	1.577	85.28	91	160	145	15	2	13	5	37	21	7
1926	35	135	53.2	1.700	90.44	90	173	154	15	7	18	4	32	21	3

¹Not presented separately.²Includes all "48 and under."³Includes all "over 48 and under 60."

TABLE 2.—AVERAGE CUSTOMARY FULL-TIME HOURS PER WEEK, AVERAGE EARNINGS PER HOUR, AND AVERAGE FULL-TIME WEEKLY EARNINGS, AND INDEX NUMBERS THEREOF, BY OCCUPATIONS—Continued

Bar mills (1907-1926)—Continued

Year	Number of plants	Number of employees	Average full-time hours per week	Average earnings per hour	Average full-time weekly earnings	Index numbers (1913=100)			Per cent of employees whose average full-time hours per week were—						
						Full-time hours per week	Earnings per hour	Full-time weekly earnings	44 and under	Over 44 and under 48	48	Over 48 and under 54	54 and under 60	60	Over 60
<i>Roughers</i>															
1907	15	252	61.5	\$0.434	\$26.28	103	100	101	(1)	(1)	² 13	(1)	³ 20	5	01
1908	15	242	62.5	.343	21.35	105	79	82	(1)	(1)	² 10	(1)	³ 23	5	02
1909	15	243	62.4	.368	22.72	104	84	87	(1)	(1)	² 10	(1)	³ 23	5	03
1910	25	425	61.0	.402	24.51	102	92	94	(1)	(1)	² 17	(1)	³ 20	8	55
1911	26	403	60.5	.379	22.68	101	86	87	(1)	(1)	² 18	(1)	³ 24	3	55
1912	26	408	60.2	.389	23.68	101	89	90	(1)	(1)	² 18	(1)	³ 25	3	54
1913	26	407	59.8	.436	26.00	100	100	100	(1)	(1)	² 6	(1)	³ 46	1	47
1914	57	385	58.8	.436	25.41	98	100	98	(1)	(1)	² 2	(1)	³ 65	-----	32
1915	57	386	58.9	.438	25.76	98	100	99	(1)	(1)	² 2	(1)	³ 62	-----	36
1919	23	202	60.7	.933	56.63	102	214	218	(1)	(1)	² 21	(1)	³ 10	10	59
1920	25	319	57.8	1.034	59.46	97	237	229	(1)	(1)	² 16	(1)	³ 44	1	39
1922	25	288	57.3	.709	40.41	96	163	155	(1)	(1)	² 9	(1)	³ 58	-----	33
1924	31	263	54.7	.810	44.61	91	186	172	9	10	4	22	24	25	7
1926	35	258	53.2	.846	45.01	89	194	173	8	13	9	9	29	31	2
<i>Catchers</i>															
1907	11	69	62.5	\$0.442	\$27.68	108	99	108	-----	-----	-----	(1)	³ 42	1	55
1908	11	70	62.0	.381	23.57	107	86	92	-----	-----	-----	(1)	³ 46	-----	54
1909	11	70	61.9	.400	24.93	107	90	97	-----	-----	-----	(1)	³ 46	-----	54
1910	20	115	60.2	.419	25.45	104	94	99	(1)	(1)	² 13	(1)	³ 35	5	47
1911	20	111	59.9	.392	23.70	103	88	92	(1)	(1)	² 14	(1)	³ 39	-----	48
1912	20	110	59.7	.399	23.92	103	90	93	(1)	(1)	² 14	(1)	³ 39	-----	47
1913	44	222	58.1	.445	25.73	100	100	100	(1)	(1)	² 3	(1)	³ 63	-----	34
1914	57	293	58.6	.430	25.03	101	97	97	(1)	(1)	² 2	(1)	³ 60	-----	38
1915	57	296	58.8	.432	25.35	101	97	99	(1)	(1)	² 2	(1)	³ 60	-----	38
1919	23	187	60.6	.936	56.72	104	210	220	(1)	(1)	² 23	(1)	³ 11	7	59
1920	25	217	57.9	1.022	58.68	100	230	228	(1)	(1)	² 19	(1)	³ 58	1	42
1922	25	191	57.2	.725	41.33	98	163	161	(1)	(1)	² 10	(1)	³ 59	-----	31
1924	31	215	54.8	.818	45.12	94	184	175	10	6	6	8	37	27	6
1926	35	208	53.3	.865	46.10	92	194	179	10	14	9	10	26	30	1
<i>Stranders</i>															
1907	13	175	59.5	\$0.334	\$19.45	102	97	97	(1)	(1)	² 22	(1)	³ 17	11	49
1908	13	174	59.7	.277	16.25	102	80	81	(1)	(1)	² 22	(1)	³ 17	11	49
1909	13	174	59.7	.297	17.34	102	86	86	(1)	(1)	² 22	(1)	³ 17	11	49
1910	21	272	60.6	.301	17.85	104	87	89	(1)	(1)	² 18	(1)	³ 16	14	53
1911	22	262	59.8	.272	16.03	103	79	80	(1)	(1)	² 18	(1)	³ 27	8	47
1912	22	266	59.6	.283	16.62	102	82	82	(1)	(1)	² 18	(1)	³ 28	8	46
1913	42	491	58.3	.345	20.15	100	100	100	-----	-----	-----	(1)	³ 64	-----	36
1914	56	635	58.4	.318	18.57	100	92	92	-----	-----	-----	(1)	³ 57	11	31
1915	56	615	58.1	.326	18.99	100	94	94	-----	-----	-----	(1)	³ 77	-----	23
1919	23	381	59.5	.762	45.34	102	221	225	(1)	(1)	² 26	(1)	³ 13	8	53
1920	25	525	57.6	.849	48.79	99	246	242	(1)	(1)	² 14	(1)	³ 46	1	39
1922	25	474	56.6	.577	32.31	97	167	160	(1)	(1)	² 9	(1)	³ 65	-----	25
1924	29	427	53.0	.700	36.92	91	203	183	15	14	6	7	34	16	7
1926	33	390	51.8	.742	38.44	89	215	191	15	21	2	13	22	19	1

¹ Not presented separately. ² Includes all "48 and under." ³ Includes all "over 48 and under 60."

TABLE 2.—AVERAGE CUSTOMARY FULL-TIME HOURS PER WEEK, AVERAGE EARNINGS PER HOUR, AND AVERAGE FULL-TIME WEEKLY EARNINGS, AND INDEX NUMBERS THEREFOR, BY OCCUPATIONS—Continued

Bar mills (1907-1926)—Continued

Year	Number of plants	Number of employees	Average full-time hours per week	Average earnings per hour	Average full-time weekly earnings	Index numbers (1913=100)			Per cent of employees whose average full-time hours per week were—						
						Full-time hours per week	Earnings per hour	Full-time weekly earnings	44 and under	44 and under 48	48	Over 48 and under 54	54 and under 60	60	Over 60
<i>Finishers</i>															
1907	10	65	65.9	\$0.309	\$20.45	111	88	98	---	---	---	(1)	3 12	14	74
1908	10	63	66.4	.279	18.53	111	80	89	---	---	---	(1)	3 13	11	76
1909	10	63	66.2	.300	19.85	111	86	96	---	---	---	(1)	3 13	10	78
1910	17	111	64.0	.323	20.48	107	92	99	(1)	(1)	2 14	(1)	3 7	9	70
1911	19	121	62.8	.313	19.60	105	89	94	(1)	(1)	2 12	(1)	3 20	7	62
1912	21	137	62.0	.328	20.29	104	94	98	(1)	(1)	2 11	(1)	3 31	7	51
1913	40	182	59.6	.350	20.77	100	100	100	---	---	---	(1)	3 63	---	37
1914	54	223	60.0	.341	20.42	101	97	98	---	---	---	(1)	3 43	1	55
1915	54	222	59.8	.352	20.95	100	101	101	---	---	---	(1)	3 48	1	51
1919	22	123	61.6	.766	47.19	103	219	227	(1)	(1)	2 16	(1)	3 13	13	57
1920	24	177	60.0	.865	51.05	101	247	251	(1)	(1)	2 9	(1)	3 34	5	51
1922	25	165	57.9	.638	36.56	97	182	176	(1)	(1)	2 10	(1)	3 56	1	34
1924	30	185	54.0	.749	40.35	91	214	194	10	9	5	6	41	23	5
1926	33	159	53.0	.848	44.94	89	242	216	9	20	9	10	28	21	2
<i>Hook-ups</i>															
1907	12	92	63.9	\$0.268	\$17.30	107	92	100	(1)	(1)	2 10	(1)	3 3	9	78
1908	12	84	65.3	.225	14.70	110	77	85	(1)	(1)	2 4	(1)	3 5	17	75
1909	12	82	65.7	.241	15.82	110	83	91	(1)	(1)	2 4	(1)	3 5	10	81
1910	20	174	63.2	.272	17.13	106	93	99	(1)	(1)	2 16	(1)	3 6	11	68
1911	21	154	63.0	.250	15.66	106	89	90	(1)	(1)	2 14	(1)	3 14	6	67
1912	22	177	61.9	.254	15.74	104	87	91	(1)	(1)	2 12	(1)	3 24	8	56
1913	36	227	59.6	.291	17.32	100	100	100	---	---	---	(1)	3 46	---	53
1914	47	262	59.8	.268	16.03	100	92	93	---	---	---	(1)	3 48	---	52
1915	47	245	60.3	.270	16.25	101	93	94	---	---	---	(1)	3 41	---	59
1919	21	156	59.6	.641	38.20	100	220	221	(1)	(1)	2 22	(1)	3 20	13	45
1920	24	277	57.7	.771	43.83	97	285	233	(1)	(1)	2 18	(1)	3 35	1	46
1922	25	213	59.0	.516	30.17	99	177	174	(1)	(1)	2 15	(1)	3 46	---	40
1924	29	317	54.8	.601	33.30	92	207	192	8	14	2	5	37	31	4
1926	29	207	54.8	.623	34.14	92	214	197	7	13	8	1	29	41	1
<i>Roll hands, other</i>															
1907	9	97	66.8	\$0.278	\$18.53	106	88	93	(1)	(1)	2 6	(1)	3 4	4	85
1908	9	94	67.0	.255	16.97	106	81	85	(1)	(1)	2 6	(1)	3 4	4	85
1909	9	94	66.8	.266	17.65	106	84	88	(1)	(1)	2 6	(1)	3 4	4	85
1910	18	180	62.8	.295	18.35	99	93	92	(1)	(1)	2 22	(1)	3 10	4	64
1911	18	177	62.5	.273	16.97	99	86	85	(1)	(1)	2 22	(1)	3 13	2	62
1912	18	176	62.7	.287	17.97	99	91	90	(1)	(1)	2 20	(1)	3 13	2	64
1913	24	199	53.2	.316	20.02	100	100	100	---	---	---	(1)	3 24	---	76
1914	37	240	63.2	.285	17.92	100	90	90	---	---	---	(1)	3 21	---	79
1915	37	235	62.6	.291	18.23	99	92	91	---	---	---	(1)	3 26	---	74
1919	18	174	62.1	.684	42.48	98	216	212	(1)	(1)	2 17	(1)	3 10	2	71
1920	20	352	60.7	.758	45.99	96	240	230	(1)	(1)	2 5	(1)	3 41	(1)	54
1922	20	353	59.5	.545	32.36	94	172	162	(1)	(1)	2 13	(1)	3 46	---	42
1924	24	304	53.2	.702	37.52	84	222	187	14	16	11	2	25	28	4
1926	25	230	52.9	.683	36.13	84	216	180	6	24	14	(1)	23	31	2
<i>Hot-bed men</i>															
1907	15	302	63.3	\$0.189	\$11.98	105	87	92	(1)	(1)	2 4	(1)	3 21	14	62
1908	15	299	63.2	.174	10.93	105	80	84	(1)	(1)	2 4	(1)	3 21	19	56
1909	15	286	63.3	.180	11.09	105	83	84	(1)	(1)	2 4	(1)	3 22	15	59
1910	25	500	62.9	.200	12.46	104	92	95	(1)	(1)	2 11	(1)	3 16	14	58
1911	26	450	61.9	.188	11.61	103	87	89	(1)	(1)	2 12	(1)	3 24	6	57
1912	26	461	61.7	.192	11.80	102	88	90	(1)	(1)	2 12	(1)	3 26	5	56
1913	43	600	60.3	.217	13.06	100	100	100	(1)	(1)	2 7	(1)	3 43	2	49
1914	56	714	60.3	.213	12.77	100	98	98	(1)	(1)	2 5	(1)	3 42	2	51
1915	56	721	60.0	.216	12.83	100	100	98	(1)	(1)	2 14	(1)	3 34	---	51
1919	23	497	59.4	.545	32.37	99	251	248	(1)	(1)	2 27	(1)	3 15	8	50
1920	24	727	58.8	.618	36.46	98	285	279	(1)	(1)	2 9	(1)	3 45	(1)	45
1922	25	755	58.3	.439	25.48	97	202	195	(1)	(1)	2 7	(1)	3 56	---	36
1924	30	679	53.8	.538	28.97	89	248	222	10	13	7	3	39	23	5
1926	33	532	53.0	.565	29.95	88	260	229	6	23	10	7	29	21	4

1 Not presented separately.

2 Includes all "48 and under."

3 Includes all "over 48 and under 60."

4 Less than 1 per cent.

WAGES AND HOURS IN IRON AND STEEL INDUSTRY

TABLE 2.—AVERAGE CUSTOMARY FULL-TIME HOURS PER WEEK, AVERAGE EARNINGS PER HOUR, AND AVERAGE FULL-TIME WEEKLY EARNINGS, AND INDEX NUMBERS THEREFOR, BY OCCUPATIONS—Continued

Bar mills (1907-1926)—Continued

Year	Number of plants	Number of employees	Average full-time hours per week	Average earnings per hour	Average full-time weekly earnings	Index numbers (1913=100)			Per cent of employees whose average full-time hours per week were—							
						Full-time hours per week	Earnings per hour	Full-time weekly earnings	44 and under	44 and under 48	48	Over 48 and under 54	54 and under 60	60	Over 60	
<i>Shearmen</i>																
1907	15	94	64.8	\$0.249	\$16.20	108	89	97				(1)	3	15	16	69
1908	15	92	65.1	.216	14.10	108	77	84				(1)	3	15	18	67
1909	15	93	65.3	.225	14.72	108	80	88				(1)	3	15	18	66
1910	25	156	63.3	.264	16.40	105	94	98	(1)	(1)	2	10	(1)	3	16	60
1911	25	151	62.5	.254	15.55	104	90	93	(1)	(1)	2	10	(1)	3	23	56
1912	24	156	62.4	.251	15.40	104	89	92	(1)	(1)	2	10	(1)	3	24	56
1913	41	218	60.2	.281	16.74	100	100	100	(1)	(1)	2	5	(1)	3	42	44
1914	54	263	60.5	.280	16.78	100	100	100	(1)	(1)	2	4	(1)	3	38	9
1915	54	264	60.5	.293	17.56	100	104	105	(1)	(1)	2	11	(1)	3	31	49
1919	22	145	60.9	.634	38.61	101	226	231	(1)	(1)	2	15	(1)	3	23	54
1920	25	216	58.2	.752	43.99	97	268	263	(1)	(1)	2	14	(1)	3	42	40
1922	24	178	59.2	.526	30.79	98	187	184	(1)	(1)	2	4	(1)	3	58	38
1924	28	181	53.4	.631	34.10	89	225	204	14	11	7	9	26	25	7	40
1926	32	176	52.4	.616	32.28	87	219	193	8	19	17	11	21	22	2	2
<i>Shearmen's helpers</i>																
1907	15	201	65.9	\$0.174	\$11.46	105	83	88				(1)	3	6	10	83
1908	15	172	66.2	.168	11.07	106	80	85				(1)	3	7	13	81
1909	15	185	67.3	.169	11.32	107	81	87				(1)	3	6	14	79
1910	23	355	64.7	.187	12.02	103	89	93	(1)	(1)	2	13	(1)	3	12	79
1911	23	359	63.8	.178	11.28	102	85	87	(1)	(1)	2	13	(1)	3	8	73
1912	25	358	63.9	.184	11.74	102	88	90	(1)	(1)	2	13	(1)	3	10	68
1913	35	418	62.7	.209	12.98	100	100	100	(1)	(1)	2	4	(1)	3	24	67
1914	48	487	62.7	.201	12.57	100	96	97	(1)	(1)	2	3	(1)	3	24	66
1915	48	471	62.3	.203	12.66	99	97	98	(1)	(1)	2	10	(1)	3	20	68
1919	19	399	62.3	.513	31.96	99	245	246	(1)	(1)	2	17	(1)	3	9	60
1920	22	507	60.8	.613	37.39	97	294	288	(1)	(1)	2	7	(1)	3	40	50
1922	23	610	60.8	.415	25.27	97	199	195	(1)	(1)	2	6	(1)	3	47	48
1924	27	500	52.9	.524	27.72	84	251	214	8	16	9	7	3	25	30	5
1926	31	601	52.3	.522	27.30	83	250	210	8	24	10	4	17	34	2	2
<i>Bundlers</i>																
1907	5	41	66.9	\$0.202	\$13.53	109	93	101								100
1908	5	41	66.9	.174	11.68	109	80	87								100
1909	5	41	66.8	.186	12.42	109	85	93								100
1910	6	77	66.1	.207	13.69	108	95	102								100
1911	7	131	62.0	.197	12.20	101	90	91				(1)	3	66	34	
1912	7	132	62.0	.193	11.94	101	89	80								35
1913	12	178	61.4	.218	13.38	100	100	100				(1)	3	71	2	27
1914	13	178	63.9	.203	12.97	104	93	97				(1)	3	43	2	55
1915	13	210	64.4	.208	13.38	105	95	100				(1)	3	37	1	62
1919	6	115	68.8	.529	36.40	112	243	272				2	(1)	3	2	4
1920	10	151	60.9	.555	33.80	99	255	253	(1)	(1)	2	2	(1)	3	65	6
1922	10	161	57.8	.382	22.29	94	175	167				(1)	3	68	1	31
1924	11	184	45.9	.526	24.16	75	241	181	58	16	14	2	5	4	2	2
1926	14	99	49.7	.552	27.43	81	253	205	7	44	10	13	16	9		
<i>Laborers</i>																
1907	10	296	68.3	\$0.153	\$10.44	109	91	98						(4)	17	82
1908	10	227	64.8	.153	9.93	104	91	93				(1)	3	1	41	58
1909	10	324	67.8	.150	10.17	108	89	95				(1)	3	1	23	75
1910	15	511	67.8	.160	10.86	108	95	102				(1)	3	2	29	70
1911	17	390	65.5	.159	10.40	105	94	98				(1)	3	9	27	65
1912	21	536	65.0	.160	10.38	104	95	97				(1)	3	23	15	63
1913	42	891	62.5	.169	10.66	100	100	100	(1)				(1)	3	26	40
1914	54	1,039	63.3	.172	11.00	101	102	103	(1)	(1)	2	1	(1)	3	18	51
1915	54	1,029	62.9	.173	10.91	101	102	102	(1)	(1)	2	1	(1)	3	22	27
1919	21	1,058	66.1	.443	29.28	106	262	275	(1)	(1)	2	2	(1)	3	9	18
1920	20	816	65.1	.506	33.12	104	299	311	(1)	(1)	2	6	(1)	3	20	11
1922	23	806	64.5	.316	21.54	103	187	202	(1)	(1)	2	2	(1)	3	29	13
1924	30	936	57.5	.392	23.06	92	232	216	(1)	4	11	9	28	39	8	8
1926	34	854	55.0	.411	22.61	88	243	212	(1)	5	31	8	20	24	11	11

¹ Not presented separately.
² Includes all "48 and under."

³ Includes all "over 48 and under 60."
⁴ Less than 1 per cent.

Changes in Union Scale of Wages and Hours of Labor, 1913 to 1926¹

THE Bureau of Labor Statistics collects annually, as of May 15, information concerning the union scale of wages and hours of labor in the principal time-work trades in 66 of the principal cities of the United States. A full compilation of the figures for 1926 is now in progress.

In this article an abridged compilation is made of the 1926 data for the following trades in 40 localities with comparative figures for preceding years back to 1913, in so far as effective scales were found for the several years. Data for 1914 are omitted for lack of space, but figures for that year may be obtained by referring to the September, 1925, issue.

Bricklayers.	Painters.
Building laborers.	Plasterers.
Carpenters.	Plasterers' laborers.
Cement finishers.	Plumbers.
Compositors: Book and job.	Sheet-metal workers.
Compositors, daywork: Newspaper.	Stonecutters.
Electrotypers: Finishers.	Structural-iron workers.
Electrotypers: Molders.	Typesetting-machine operators:
Granite cutters, inside.	Book and job.
Hod carriers.	Typesetting-machine operators,
Inside wiremen.	daywork: Newspaper.

The union scale represents the minimum rate and the maximum hours agreed upon between the unions and the employers. Quite often, however, a higher rate was paid to some of the union members, or variable higher rates were paid to many or possibly all of the members.

The union scale generally represents the prevailing minimum rate for the trade in the locality, even though all persons in the trade may not be members of the union.

In cases where scales have been revised since May 15, 1926, and made retroactive to that date or earlier the changes have been included in the tabulation, in so far as information has been received.

Two or more quotations of rates and hours are shown for some occupations in some cities. Such quotations indicate that there were two or more agreements with different employers and possibly made also by different unions.

¹ A brief summary of the changes from 1907 to 1925 and also the average money rate per hour for each trade, all cities combined, as of May, 1925, and May, 1924, are published in the November, 1925, issue.

UNION SCALE OF WAGES AND HOURS OF LABOR IN SPECIFIED OCCUPATIONS, 1913 TO 1926. BY CITIES

Bricklayers

City	Rates per hour (cents)														Hours per week											
	1913	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926	1913	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926
Atlanta.....	45.0	45.0	50.0	60.0	60.0	70.0	112.5	100.0	100.0	112.5	112.5	125.0	140.0	53	50	50	50	50	44	44	44	44	44	44	44	44
Baltimore.....	62.5	70.0	70.0	75.0	75.0	100.0	125.0	125.0	125.0	150.0	150.0	150.0	162.5	44	44	44	44	44	44	44	44	44	44	44	44	44
Birmingham.....	70.0	70.0	70.0	70.0	87.5	87.5	100.0	100.0	100.0	112.5	125.0	137.5	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Boston.....	65.0	65.0	65.0	70.0	80.0	80.0	100.0	100.0	100.0	125.0	125.0	125.0	140.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Buffalo.....	65.0	65.0	65.0	70.0	75.0	85.0	100.0	100.0	100.0	125.0	125.0	137.5	137.5	44	48	48	48	48	44	44	44	44	44	44	44	44
Charleston, S. C.....	40.0	40.0	40.0	40.0	50.6	75.0	100.0	85.0	85.0	100.0	100.0	100.0	100.0	53	53	53	53	48	48	48	48	48	48	48	48	48
Chicago.....	75.0	75.0	75.0	75.0	75.0	87.5	125.0	125.0	110.0	110.0	125.0	150.0	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Cincinnati.....	65.0	70.0	70.0	75.0	90.0	90.0	125.0	125.0	125.0	125.0	125.0	150.0	162.5	45	45	45	45	45	45	45	45	45	45	45	45	45
Cleveland.....	65.0	70.0	70.0	75.0	90.0	90.0	125.0	125.0	125.0	140.0	150.0	150.0	150.0	48	44	44	44	44	44	44	44	44	44	44	44	44
Dallas.....	87.5	87.5	87.5	87.5	100.0	100.0	112.5	150.0	137.5	150.5	150.0	150.0	162.5	44	44	44	44	44	44	44	44	44	44	44	44	44
Denver.....	75.0	75.0	87.5	87.5	100.0	100.0	125.0	125.0	125.0	137.5	150.0	150.0	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Detroit.....	65.0	65.0	70.0	75.0	80.0	90.0	125.0	100.0	100.0	135.0	150.0	150.0	150.0	48	44	44	44	44	44	44	44	44	44	44	44	44
Fall River.....	55.0	60.0	60.0	65.0	75.0	85.0	115.0	115.0	95.0	110.0	110.0	125.0	125.0	38	48	44	44	44	44	44	44	44	44	44	44	44
Indianapolis.....	75.0	75.0	75.0	75.0	85.0	85.0	125.0	115.0	115.0	135.0	150.0	150.0	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Jacksonville.....	62.5	62.5	62.5	62.5	62.5	75.0	87.5	100.0	87.5	87.5	100.0	125.0	150.0	48	48	48	48	48	44	44	44	44	44	44	44	44
Kansas City, Mo.....	75.0	75.0	75.0	75.0	87.5	100.0	112.5	112.5	112.5	137.5	150.0	150.0	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Little Rock.....	75.0	75.0	75.0	87.5	87.5	100.0	125.0	125.0	125.0	125.0	137.5	150.0	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Los Angeles.....	75.0	75.0	62.5	62.5	75.0	87.5	125.0	125.0	125.0	125.0	125.0	137.5	137.5	44	44	44	44	44	44	44	44	44	44	44	44	44
Louisville.....	65.0	65.0	65.0	70.0	75.0	85.0	115.0	125.0	125.0	125.0	150.0	150.0	150.0	48	44	44	44	44	44	44	44	44	44	44	44	44
Manchester.....	55.0	60.0	60.0	65.0	75.0	90.0	112.5	112.5	112.5	112.5	125.0	137.5	137.5	48	44	44	44	44	44	44	44	44	44	44	44	44
Memphis.....	75.0	75.0	75.0	82.5	87.5	87.5	125.0	112.5	112.5	125.0	150.0	150.0	162.5	44	44	44	44	44	44	44	44	44	44	44	44	44
Milwaukee.....	67.5	67.5	67.5	72.5	75.0	90.0	125.0	100.0	100.0	125.0	125.0	125.0	125.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Minneapolis.....	65.0	70.0	70.0	75.0	75.0	87.5	125.0	112.5	100.0	125.0	125.0	125.0	125.0	48	48	44	44	44	44	44	44	44	44	44	44	44
Newark, N. J.....	65.0	65.0	70.0	75.0	75.0	87.5	125.0	125.0	125.0	125.0	150.0	150.0	162.5	44	44	44	44	44	44	44	44	44	44	44	44	44
New Haven.....	60.0	60.0	60.0	65.0	70.0	82.5	100.0	100.0	100.0	112.5	125.0	125.0	137.5	44	44	44	44	44	44	44	44	44	44	44	44	44
New Orleans.....	62.5	62.5	62.5	62.5	62.5	75.0	100.0	100.0	100.0	100.0	125.0	125.0	125.0	44	44	44	44	44	44	44	44	44	44	44	44	44
New York.....	70.0	75.0	75.0	75.0	81.3	87.5	125.0	125.0	125.0	150.0	150.0	150.0	175.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Omaha.....	70.0	70.0	75.0	75.0	75.0	87.5	125.0	112.5	100.0	125.0	125.0	125.0	125.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Philadelphia.....	62.5	65.0	65.0	70.0	80.0	80.0	130.0	130.0	125.0	137.5	150.0	150.0	162.5	44	44	44	44	44	44	44	44	44	44	44	44	44
Pittsburgh.....	70.0	70.0	70.0	75.0	75.0	90.0	112.5	150.0	130.0	130.0	140.0	155.0	162.5	44	44	44	44	44	44	44	44	44	44	44	44	44

UNION SCALE OF WAGES AND HOURS

93

¹ 44 hours per week, June to August, inclusive.

² 44½ hours per week, November to March, inclusive.

³ 48 hours per week, October to December, inclusive.

⁴ 48 hours per week, Nov. 16 to Mar. 16.

⁵ Work 53 hours, paid for 54.

⁶ Nominal rate. All received more; average, \$1.50 per hour.

⁷ Nominal rate. All received more; \$1.50 to \$1.75 per hour.

⁸ 44 hours per week, October to April, inclusive.

⁹ 48 hours per week, November to April, inclusive.

¹⁰ 48 hours per week, December to February, inclusive.

¹¹ 48 hours per week, October to April, inclusive.

¹² 40 hours per week, July 1 to Sept. 7.

UNION SCALE OF WAGES AND HOURS OF LABOR IN SPECIFIED OCCUPATIONS, 1913 TO 1926, BY CITIES—Continued

Bricklayers—Continued

City	Rates per hour (cents)													Hours per week												
	1913	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926	1913	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926
Portland, Oreg.	75.0	75.5	75.5	75.0	87.5	100.0	125.0	125.0	112.5	125.0	125.0	137.5	137.5	44	44	44	44	44	44	44	44	44	44	44	44	44
Providence	65.0	65.0	65.0	70.0	70.0	80.0	115.0	115.0	115.0	115.0	125.0	125.0	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Richmond, Va.	65.0	65.0	65.0	75.0	75.0	87.5	100.0	100.0	100.0	150.0	125.0	150.0	150.0	45	16 45	16 45	16 45	16 45	16 45	16 45	16 45	16 45	16 45	16 45	45	45
St. Louis	70.0	75.0	75.0	75.0	85.0	100.0	125.0	125.0	125.0	150.0	175.0	175.0	175.0	44	44	44	44	44	44	44	44	44	44	44	44	44
St. Paul	65.0	70.0	70.0	75.0	75.0	87.5	125.0	112.5	100.0	100.0	112.5	112.5	125.0	48	48	44	14 44	44	44	44	44	44	44	44	44	44
Salt Lake City	75.0	80.0	80.0	87.5	87.5	100.0	125.0	112.5	112.5	125.0	137.5	137.5	137.5	44	44	44	44	44	44	44	44	44	44	44	44	44
San Francisco	87.5	87.5	87.5	87.5	100.0	112.5	125.0	125.0	125.0	137.5	137.5	137.5	137.5	44	44	44	44	44	44	44	44	44	44	44	44	44
Seranton	60.0	60.0	65.0	70.0	75.0	75.0	112.5	125.0	125.0	137.5	150.0	150.0	150.0	10 44	14 44	14 44	44	44	44	44	44	44	44	44	44	44
Seattle	75.0	75.0	75.0	81.3	100.0	112.5	125.0	112.5	112.5	125.0	137.5	137.5	137.5	44	44	44	44	44	40	44	44	44	44	44	44	44
Washington	62.5	66.7	70.0	70.0	75.0	87.5	100.0	125.0	137.5	137.5	150.0	162.5	162.5	17 45	17 45	17 45	17 45	44	44	44	44	44	44	44	44	44

Building laborers

Boston	35.0	35.0	35.0	37.5	40.0	40.0	67.5	67.5	67.5	67.5	65.0	65.0	74.0	48	48	48	48	48	44	44	44	44	48	48	48	48	
Chicago	40.0	40.0	42.5	45.0	50.0	57.5	100.0	100.0	72.5	72.5	72.5	82.5	87.5	44	44	44	44	44	44	44	44	44	44	44	44	44	
Cincinnati	20.0	25.0	25.0	30.0	30.0	40.0	45.0	50.0	40.0	45.0	52.5	55.0	58.0	60	50	50	50	50	50	50	50	50	50	50	50	50	
Cleveland		31.3	31.3	40.0	55.0	57.5	87.5	87.5	57.5	87.5	87.5	87.5	87.5		48	48	44	44	44	44	44	44	44	44	44	44	
Denver			37.5	43.8	50.0	50.0	50.0	62.5				81.3	81.3			44	44	48	44	44	44				44	44	
Detroit		30.0	30.0	40.0		65.0	75.0	60.0	50.0	60.0	60.0	60.0	60.0		54	54	54	44	44	44	44		49½	49½	44	44	
Kansas City, Mo.	27.5	35.0	35.0	37.5	37.5	57.5	75.0	75.0	70.0	70.0	75.0	75.0	75.0	48	48	48	48	48	48	44	44	44	44	44	44	44	
Los Angeles	34.4	34.4	34.4	34.4	43.8	50.0	62.5	62.5	62.5	62.5	62.5	62.5	75.0	44	44	44	44	44	44	44	44	44	44	44	44	44	
Louisville	27.9	22.2	22.2	22.2	30.0	35.0	50.0	40.0	40.0	50.0	50.0	50.0	50.0	48	54	54	54	50	50	44	44	44	44	44	44	44	
Milwaukee							65.0	65.0	55.0	60.0	75.0	75.0	75.0						44	44	44	44	44	44	44	44	
Minneapolis							55.0	55.0	55.0	55.0	55.0	55.0	55.0						44	44	44	44	44	44	44	44	
New York	22.5	25.0	25.0	30.0	40.5	40.5	75.0	81.3	81.3	81.3	100.0	100.0	117.5	48	44	44	44	44	48	48	44	44	44	44	44	44	
Newark, N. J.											100.0	100.0	112.5													44	44
Pittsburgh	25.0	25.0	30.0	30.0	45.0	45.0	70.0	100.0	80.0	100.0	70.0	70.0	80.0	54	54	48	48	48	44	44	44	44	44	44	44	44	
Portland, Oreg.	37.5	37.5	37.5	37.5	50.0	62.5	75.0	67.5	67.5	67.5	67.5	67.5	67.5	48	48	48	48	48	44	44	44	44	44	44	44	44	
St. Louis	25.0	25.0	25.0	30.0	33.3	40.3	54.0	54.0	54.0	54.0	75.0	75.0	75.0	44	44	44	44	44	44	44	44	44	44	44	44	44	

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St. Paul.....							61.3	61.3	55.0	50.0	55.0	55.0	55.0							49½	49½	49½	49½	49½	44	44
San Francisco.....	27.8	31.3	31.3	37.5	43.8	62.5	75.0	81.3	62.5	62.5	62.5	62.5	62.5	54	48	48	48	48	48	48	48	44	44	44	48	48
Seranton.....	25.0	22.5	30.0	30.0	30.0	50.0	58.5	70.0	60.0	60.0	70.0	70.0	70.0	54	54	48	48	48	48	48	48	44	44	44	48	48
Seattle.....	37.5	37.5	37.5	43.8	56.3	68.8	75.0	75.0	62.5	62.5	62.5	62.5	62.5	44	44	44	44	44	44	40	44	44	44	44	44	44

Carpenters

Atlanta.....	40.0	40.0	40.0	50.0	50.0	60.0	80.0	70.0	70.0	80.0	80.0	80.0	80.0	50	50	50	50	50	44	44	44	44	44	44	44	44
Baltimore.....	43.8	43.8	43.8	50.0	62.5	80.0	90.0	90.0	80.0	90.0	100.0	110.0	110.0	48	¹⁹ 44	¹⁹ 44	44	44	44	44	44	44	44	44	44	44
Birmingham.....	52.5	45.0	45.0	45.0	55.0	75.0	75.0	75.0	75.0	87.5	87.5	95.0	95.0	48	48	48	48	48	48	44	44	44	44	44	44	44
Boston.....	50.0	55.0	57.0	60.0	65.0	75.0	100.0	100.0	100.0	105.0	110.0	110.0	125.0	44	44	²⁰ 44	²⁰ 44	40	40	40	40	40	44	44	44	44
Buffalo.....	50.0	50.0	50.0	62.5	70.0	70.0	100.0	87.5	87.5	100.0	112.5	112.5	112.5	48	¹ 48	¹ 48	44	44	44	44	44	44	44	44	44	44
Charleston, S. C.....	33.3	33.3	33.3	33.3	$\left. \begin{matrix} 37.5 \\ 50.0 \end{matrix} \right\}$	70.0	80.0	80.0	70.0	70.0	80.0	70.0	$\left\{ \begin{matrix} 70.0 \\ 75.0 \end{matrix} \right\}$	⁷ 53	⁷ 53	⁷ 53	⁷ 53	48	48	48	48	48	48	$\left\{ \begin{matrix} 44 \\ 48 \end{matrix} \right\}$	44	48
Chicago.....	65.0	65.0	70.0	70.0	70.0	80.0	125.0	125.0	110.0	125.0	125.0	125.0	137.5	44	44	44	44	44	44	44	44	44	44	44	44	44
Cincinnati.....	50.0	55.0	60.0	62.5	65.0	70.0	100.0	100.0	95.0	105.0	115.0	125.0	131.3	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½
Cleveland.....	50.0	55.0	60.0	70.0	80.0	85.0	125.0	125.0	104.0	125.0	125.0	125.0	125.0	48	44	44	44	44	44	44	44	44	44	44	44	44
Dallas.....	55.0	60.0	60.0	62.5	62.5	87.5	100.0	100.0	100.0	100.0	100.0	100.0	112.5	44	44	44	44	44	44	44	44	44	44	44	44	44
Denver.....	60.0	60.0	60.0	70.0	75.0	87.5	112.5	112.5	100.0	112.5	112.5	112.5	112.5	44	44	44	44	44	44	44	44	44	44	44	44	44
Detroit.....	50.0		50.0	60.0	60.0	80.0	100.0	85.0	85.0	115.0	115.0	115.0	115.0	48		44	44	44	44	44	44	44	44	44	44	44
Fall River.....	42.0	44.0	48.0	50.0	62.5	75.0	100.0	100.0	85.0	95.0	95.0	95.0	100.0	48	44	44	44	44	44	44	44	44	44	44	44	44
Indianapolis.....	50.0	55.0	55.0	57.5	60.0	75.0	100.0	92.5	92.5	92.5	97.5	110.0	110.0	44½	44	44	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½
Jacksonville.....	31.3	37.5	37.5	37.5	$\left\{ \begin{matrix} 40.0 \\ 45.0 \end{matrix} \right\}$	65.0	80.0	80.0	80.0	80.0	90.0	90.0	100.0	48	48	48	48	48	48	44	44	44	44	44	44	44
Kansas City, Mo.....	55.0	65.0	65.0	65.0	65.0	85.0	100.0	100.0	100.0	100.0	112.5	112.5	112.5	44	44	44	44	44	44	44	44	44	44	44	44	44
Little Rock.....	50.0	50.0	50.0	60.0	60.0	80.0	92.5	80.0	80.0	80.0	90.0	90.0	100.0	48	48	44	44	44	44	44	44	44	44	44	44	44
Los Angeles.....	50.0	50.0	50.0	50.0	62.5	75.0	87.5	100.0	100.0	112.5	112.5	100.0	100.0	48	48	44	48	48	44	44	44	44	44	44	44	44
Louisville.....	45.0	45.0	45.0	50.0	60.0	60.0	80.0	80.0	80.0	100.0	100.0	100.0	100.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Manchester.....	40.0	40.0	40.0	50.0	60.0	60.0	100.0	90.0	90.0	100.0	100.0	100.0	100.0	48	48	48	44	44	44	44	44	44	44	44	44	44
Memphis.....	50.0	50.0	50.0	55.0	65.0	75.0	100.0	75.0	75.0	75.0	87.5	100.0	100.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Milwaukee.....	50.0	50.0	50.0	56.3	56.3	70.0	100.0	85.0	85.0	95.0	100.0	100.0	100.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Newark, N. J.....	50.0	50.0	56.3	65.0	70.0	80.0	100.0	100.0	112.5	112.5	131.3	137.5	140.0	44	44	44	44	44	44	44	44	44	44	44	44	44
New Haven.....	47.5	50.0	50.0	55.0	55.0	65.0	100.0	100.0	90.0	90.0	100.0	100.0	100.0	44	44	44	44	44	44	44	44	44	44	44	44	44
New Orleans.....	40.0	40.0	40.0	40.0	50.0	60.0	75.0	100.0	100.0	90.0	90.0	90.0	90.0	48	48	48	48	48	48	48	44	44	44	44	44	44
New York.....	62.5	62.5	62.5	68.8	68.8	75.0	112.5	112.5	112.5	112.5	131.3	131.3	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Omaha.....	50.0	50.0	50.0	57.0	60.0	75.0	112.5	101.3	90.0	100.0	100.0	100.0	100.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Philadelphia.....	50.0	55.0	55.0	60.0	70.0	80.0	112.5	112.5	90.0	112.5	112.5	112.5	125.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Pittsburgh.....	55.0	62.5	62.5	71.0	71.0	80.0	90.0	125.0	100.0	120.0	137.5	137.5	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44

¹ 44 hours per week, June to August, inclusive.

⁷ Work 53 hours, paid for 54.

¹⁰ 48 hours per week, September to April, inclusive.

¹⁴ 48 hours per week, October to April, inclusive.

¹⁸ 44½ hours per week, December to February, inclusive.

¹⁷ 44½ hours per week, October to April, inclusive.

¹⁸ Old scale; strike pending.

¹⁹ 48 hours per week, November to March, inclusive.

²⁰ 40 hours per week, June to September, inclusive.

UNION SCALE OF WAGES AND HOURS

UNION SCALE OF WAGES AND HOURS OF LABOR IN SPECIFIED OCCUPATIONS, 1913 TO 1926, BY CITIES—Continued

Compositors: Book and job—Continued

City	Rates per hour (cents)												Hours per week													
	1913	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926	1913	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926
Milwaukee.....	41.7	45.8	45.8	47.9	47.9	54.2	72.9	85.4	93.2	93.2	93.2	93.2	95.5	48	48	48	48	48	48	48	44	44	44	44	44	44
Minneapolis.....	43.8	43.8	43.8	45.8	45.8	54.0	87.5	87.5	95.5	95.5	95.5	95.5	95.5	48	48	48	48	48	48	48	44	44	44	44	44	44
Newark, N. J.....	47.9	47.9	50.0	50.0	56.3	72.9	91.7	111.4	102.3	109.1	115.9	115.9	118.2	48	48	48	48	48	48	48	44	44	44	44	44	44
New Haven.....	40.6	40.6	40.6	40.6	44.8	45.8	58.3	58.3	86.4	86.4	86.4	86.4	86.4	48	48	48	48	48	48	48	44	44	44	44	44	44
New Orleans.....	43.8	43.8	43.8	43.8	43.8	50.0	71.9	71.9	78.4	78.4	78.4	78.4	78.4	48	48	48	48	48	48	48	44	44	44	44	44	44
New York.....	50.0	50.0	52.1	52.1	58.3	75.0	93.8	113.6	113.6	113.6	120.5	120.5	122.7	48	48	48	48	48	48	44	44	44	44	44	44	44
Omaha.....	37.5	43.8	45.8	46.9	53.1	68.8	87.5	93.2	93.2	93.2	93.2	93.2	93.2	48	48	48	48	48	48	44	44	44	44	44	44	44
Philadelphia.....	39.6	41.7	41.7	43.8	50.0	60.4	89.6	89.6	89.6	89.6	89.6	90.0	90.0	48	48	48	48	48	48	48	44	44	44	44	44	44
Pittsburgh.....	39.6	41.7	43.8	43.8	47.9	60.4	81.3	100.0	100.0	100.0	100.0	100.0	100.0	48	48	48	48	48	48	44	44	44	44	44	44	44
Portland, Oreg.....	53.1	53.1	53.1	53.5	59.4	75.0	85.4	95.8	95.8	90.9	90.9	102.3	102.3	48	48	48	48	48	48	44	44	44	44	44	44	44
Providence.....	37.5	37.5	37.5	37.5	45.8	50.0	72.9	72.9	79.5	79.5	90.9	90.9	90.9	48	48	48	48	48	48	48	44	44	44	44	44	44
St. Louis.....	43.8	43.8	45.8	47.9	52.7	52.7	79.2	92.8	92.8	92.8	98.0	98.0	98.0	48	48	48	48	48	48	44	44	44	44	44	44	44
St. Paul.....	43.8	43.8	43.8	45.8	45.8	54.0	83.3	87.5	95.5	90.9	95.5	95.5	95.5	48	48	48	48	48	48	44	44	44	44	44	44	44
Salt Lake City.....	50.0	52.1	54.2	54.2	54.2	62.5	75.0	75.0	75.0	93.2	93.2	93.2	93.2	48	48	48	48	48	48	48	44	44	44	44	44	44
San Francisco.....	50.0	50.0	52.6	54.2	58.3	62.5	81.3	104.5	104.5	104.5	104.5	115.9	115.9	48	48	48	48	48	48	44	44	44	44	44	44	44
Scranton.....	43.8	43.8	43.8	47.9	47.9	52.1	71.9	77.1	85.2	90.9	90.9	100.0	100.0	48	48	48	48	48	48	44	44	44	44	44	44	44
Seattle.....	53.1	53.1	53.1	56.3	59.4	75.0	87.5	93.8	93.8	93.8	93.8	93.8	93.8	48	48	48	48	48	48	44	44	44	44	44	44	44
Washington.....	40.0	40.0	43.8	47.9	50.0	62.5	83.3	90.9	90.9	90.9	90.9	90.9	90.9	48	48	48	48	48	48	44	44	44	44	44	44	44

Compositors, day work: Newspaper

Atlanta.....	43.8	43.8	43.8	43.8	50.0	60.6	63.8	91.0	86.5	86.5	93.8	93.8	100.0	48	48	48	48	48	48	48	48	48	48	48	48	48
Baltimore.....	50.0	59.5	59.5	61.9	61.9	65.5	93.3	93.3	95.5	95.5	106.8	106.8	110.2	42	42	42	42	42	45	45	44	44	44	44	44	44
Birmingham.....	52.5	54.5	55.5	56.5	57.5	67.5	67.5	67.5	82.5	82.5	82.5	82.5	92.5	25 42	25 42	25 42	25 42	25 42	25 42	25 42	25 42	25 42	25 42	25 42	25 42	25 42
Boston.....	63.0	63.0	63.0	66.0	68.0	83.0	95.0	95.0	107.0	107.0	112.0	117.0	117.0	26 42	26 42	26 42	26 42	26 42	26 42	26 42	26 42	26 42	26 42	26 42	26 42	26 42
Buffalo.....	50.0	50.0	50.0	53.1	59.4	65.6	71.9	87.5	87.5	87.5	95.8	95.8	102.1	48	48	48	48	48	48	48	48	48	48	48	48	48
Charleston, S. C.....	33.3	33.3	33.3	42.9	42.9	42.9	42.9	90.6	90.6	83.3	83.3	83.3	83.3	48	48	48	48	48	48	48	48	48	48	48	48	48
Chicago.....	62.0	62.0	62.0	62.0	66.0	79.0	89.0	115.0	115.0	115.0	129.0	129.0	129.0	27 45	27 45	27 45	27 45	27 45	27 45	27 45	27 45	27 45	27 45	27 45	27 45	27 45
Cincinnati.....	52.1	56.3	56.3	56.3	56.3	87.5	107.3	107.3	107.3	113.2	113.2	113.2	113.2	28 47 3	48	48	48	48	48	48	48	48	48	48	48	48
Cleveland.....	53.8	53.8	53.8	56.5	62.5	68.8	87.5	93.8	96.9	103.1	107.3	107.3	116.7	48	48	48	48	48	48	48	48	48	48	48	48	48
Dallas.....	55.0	55.0	59.4	59.4	62.5	76.0	88.5	88.5	90.6	90.6	100.0	100.0	106.3	48	48	48	48	48	48	48	48	48	48	48	48	48

UNION SCALE OF WAGES AND HOURS OF LABOR IN SPECIFIED OCCUPATIONS, 1913 TO 1926, BY CITIES—Continued

Electrotypers: Finishers—Continued

City	Rates per hour (cents)												Hours per week													
	1913	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926	1913	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926
Detroit.....	37.5	47.9	52.1	52.1	56.3	56.3	93.8	102.3	102.3	107.5	113.6	113.6	113.6	48	48	48	48	48	48	44	44	44	46½	44	44	44
Indianapolis.....	43.8	45.8	47.9	50.0	50.0	63.6	63.6	63.6	85.2	100.0	95.5	95.5	95.5	48	48	44	44	44	44	44	44	44	44	44	44	44
Kansas City, Mo.....	43.8	46.9	46.9	50.0	50.0	62.5	90.6	89.6	89.6	100.0	104.5	104.5	104.5	48	48	48	48	48	48	48	48	48	48	46	44	44
Los Angeles.....	50.0	50.0	56.3	56.3	56.3	70.8	86.4	86.4	86.4	102.3	102.3	102.3	102.3	48	48	48	48	48	44	44	44	44	44	44	44	44
Louisville.....													73.9	102.3												44
Memphis.....	45.8	45.8	45.8	45.8	45.8	62.5	62.5	68.2				100.0	102.3	48	48	48	48	48	48	48	44				44	44
Milwaukee.....	43.8	43.8	43.8	50.0	50.0	56.3	75.0	81.3	81.3	81.3	93.8	93.8	93.8	48	48	48	48	48	48	48	48	48	48	48	48	48
Minneapolis.....	36.1	43.8	45.8	50.0	50.0	59.4	81.3	91.7	91.7	87.5	95.8	95.8	95.8	54	48	48	48	48	48	48	48	48	48	48	48	48
Newark, N. J.....						75.0	109.1	134.1	134.1	134.1	140.9	140.9	140.9						44	44	44	44	44	44	44	44
New Haven.....	37.4	40.7	40.7	44.9	44.9	46.7	62.5	75.0	75.0	79.5	79.5	79.5	79.5	54	54	54	53½	53½	53½	48	48	48			48	48
New Orleans.....			40.0	40.0	40.0	55.0	88.9	90.9	90.9			90.9	102.3			45	45	45	45	45	45	44			44	44
New York.....	62.5	65.6	68.8	68.8	68.8	75.0	109.1	134.1	134.1	134.1	140.9	140.9	140.9	44	44	44	44	44	44	44	44	44	44	44	44	44
Omaha.....	43.8	43.8	43.8	52.1	52.1	66.7	113.6	102.3	102.3	97.7	102.3	102.3	102.3	48	48	48	48	48	48	44	44	44	44	44	44	44
Philadelphia.....	41.7	47.9	50.0	52.1	64.2	70.0	103.1	113.6	113.6	125.0	125.0	102.3	114.6	48	48	48	48	48	48	44	44	44	44	44	44	48
Pittsburgh.....	43.8	43.8	43.8	45.8	45.8	45.8	85.4	79.2	79.2	87.5	91.7	91.7	91.7	48	48	48	48	48	48	48	48	48	48	48	48	48
Portland, Oreg.....	50.0	50.0	50.0	56.3	56.3	90.9	104.5	104.5	104.5	111.4	114.8	114.8	114.8	48	48	48	48	48	44	44	44	44	44	44	44	44
Richmond, Va.....		46.3	46.3	52.1	57.3	60.4	78.1	93.8	93.8	104.2	104.2	104.2	104.2		54	44	44	44	44	44	44	44	44	44	44	48
St. Louis.....	45.8	45.8	45.8	47.9	55.0	55.0	85.4	89.6	89.6	93.8	102.2	109.1	111.4	48	48	48	48	48	48	48	48	48	48	46½	44	44
St. Paul.....	43.8	43.8	45.8	50.0	50.0	59.4	81.3	91.7	91.7	87.5	95.8	95.8	95.8	48	48	48	48	48	48	48	48	48	48	48	48	48
San Francisco.....	56.3	56.3	56.3	56.3	62.5	62.5	70.2	113.6	113.6	113.6	113.6	125.0	125.0	48	48	48	48	48	48	44	44	44	44	44	44	44
Seranton.....	41.7	41.7	41.7	43.8	43.8	50.0	75.0	90.9	90.9	97.7	97.7	102.3	102.3	48	48	48	48	48	48	44	44	44	44	44	44	44
Seattle.....	52.1	52.1	52.1	52.1	66.7	77.8	104.5	104.5	104.5		113.6	118.2	118.2	48	48	48	48	48	45	45	44	44	44	44	44	44
Washington.....	50.0	52.1	54.2	56.3	58.3	58.3	93.8	102.3	90.9	90.9	102.3	102.3	113.6	44	48	48	48	48	48	44	44	44	44	44	44	44

Electrotypers: Molders

Atlanta.....	45.8	50.0	50.0	50.0	50.0	57.3	88.5	96.6	90.9	94.3	96.6	96.6	102.3	48	48	48	48	48	48	44	44	44	44	44	44	44
Baltimore.....	43.8	50.0	50.0	52.1	52.1	54.2	83.3	83.3				87.5	87.5	48	48	48	48	48	48	48	48	48	48	48	48	48
Birmingham.....	50.0	50.0	56.3	50.0	50.0	50.0	72.9	89.8	89.8	89.8	96.6	96.6	102.3	48	48	48	48	48	48	44	44	44	44	44	44	44
Boston.....	50.0	50.0	50.0	50.0	52.5	52.5	78.1	90.6	90.6	99.0	99.0	99.0	99.0	48	48	48	48	48	48	48	48	48	48	48	48	48
Buffalo.....	43.8	43.8	50.0	50.0	50.0	56.3	72.9	77.1	77.1	81.3	81.3	87.5	87.5	48	48	48	48	48	48	48	48	48	48	48	48	48

Chicago.....	54.2	56.3	56.3	60.4	60.4	77.1	104.2	113.7	108.0	129.5	134.1	138.6	140.9	48	48	48	48	48	48	48	48	44	44	44	44	44	44	
Cincinnati.....	47.9	50.0	50.0	50.0	52.1	52.1	70.8	87.5	95.5	85.4	89.6	91.7	91.7	48	48	48	48	48	48	48	48	48	44	48	48	48	48	
Cleveland.....	43.8	52.1	52.1	52.1	56.3	60.4	83.3	83.3	75.0	83.3	93.8	93.8	93.8	48	48	48	48	48	48	48	48	48	48	48	48	48	48	
Dallas.....	43.8	41.7	41.7	41.7	43.8	65.6	72.9	72.9				113.6	113.6	48	48	48	48	48	48	48	48	48	48	44	44	44	44	
Denver.....	52.1	52.1	52.1	54.2	54.2	60.4	69.8	79.5	79.5	79.5	98.9	90.9	90.9	48	48	48	48	48	48	48	48	48	44	44	44	44	44	
Detroit.....	37.5	47.9	52.1	52.1	56.3	56.3	93.8	102.3	102.3	107.5	113.6	113.6	113.6	48	48	48	48	48	48	48	48	44	44	46½	44	44	44	
Indianapolis.....	45.8	47.9	50.1	52.3	52.3	65.9	65.9	65.9	85.2	100.0	95.5	95.5	95.5	48	48	44	44	44	44	44	44	44	44	44	44	44	44	
Kansas City, Mo.....	43.8	46.9	46.9	50.0	50.0	62.5	90.6	95.8	95.8	95.8	100.0	104.5	104.5	48	48	48	48	48	48	48	48	48	48	48	46	44	44	
Los Angeles.....	50.0	50.0	50.0	56.3	56.3	70.8	86.4	86.4	86.4	102.3	102.3	102.3	102.3	48	48	48	48	48	48	48	48	44	44	44	44	44	44	
Louisville.....												73.9	102.3														44	
Memphis.....	45.8	45.8	45.8	45.8	45.8	62.5	62.5	68.2				100.0	102.3	48	48	48	48	48	48	48	48	44				44	44	
Milwaukee.....	43.8	43.8	43.8	50.0	50.0	56.3	75.0	81.3	81.3	81.3	93.8	93.8	93.8	48	48	48	48	48	48	48	48	48	48	48	48	48	48	
Minneapolis.....	36.1	50.0	52.1	56.3	56.3	59.4	81.3	91.7	91.7	81.3	95.8	95.8	95.8	54	48	48	48	48	48	48	48	48	48	48	48	48	48	
Newark, N. J.....						75.0	109.1	134.1	134.1	134.1	140.9	140.9	140.9									44	44	44	44	44	44	
New Haven.....	37.4	40.7	40.7	44.9	44.9	46.7	62.5	75.0	75.0	79.5	79.5	79.5	79.5	54	54	54	53½	53½	53½	48	48	48	48	48	48	48	48	
New Orleans.....				40.0	40.0	55.0	88.9	90.9	90.9			90.9	102.3				45	25 45	25 45	25 45	25 45	44			44	44	44	
New York.....	62.5	65.6	68.8	68.8	68.8	75.0	109.0	134.1	134.1	134.1	140.9	140.9	140.9	44	44	44	44	44	44	44	44	44	44	44	44	44	44	
Omaha.....	43.8	43.8	43.8	52.1	52.1	66.7	113.6	102.3	102.3	102.3	102.3	102.3	102.3	48	48	48	48	48	48	48	48	44	44	44	44	44	44	
Philadelphia.....	45.8	52.1	54.2	56.3	64.2	70.0	113.1	113.6	113.6	125.0	125.0	114.6	114.6	48	48	48	48	48	48	48	48	44	44	44	44	48	48	
Pittsburgh.....	50.0	50.0	50.0	52.1	53.1	53.1	87.5	87.5	79.2	87.5	91.7	91.7	91.7	48	48	48	48	48	48	48	48	48	48	48	48	48	48	
Portland, Ore.....	50.0	50.0	50.0	56.3	56.3	90.9	104.5	104.5	104.5	104.5	111.4	114.8	114.8	48	48	48	48	48	48	48	44	44	44	44	44	44	44	
Richmond, Va.....		46.3	46.3	52.1	57.3	60.4	78.1	93.8	93.8	104.2	104.2	104.2	104.2		54	44	48	48	48	48	48	48	48	48	48	48	48	
St. Louis.....	47.9	47.9	47.9	50.0	57.3	57.3	85.4	89.6	89.6	93.8	102.2	109.1	111.4	48	48	48	48	48	48	48	48	48	48	48	48	46½	44	44
St. Paul.....	50.0	50.0	52.1	56.3	56.3	59.4	81.3	91.7	91.7	87.5	95.8	95.8	95.8	48	48	48	48	48	48	48	48	48	48	48	48	48	48	48
San Francisco.....	56.3	56.3	56.3	56.3	62.5	62.5	79.2	113.6	113.6	113.6	113.6	125.0	125.0	48	48	48	48	48	48	48	48	44	44	44	44	44	44	
Scranton.....	47.9	47.9	47.9	50.0	50.0	56.3	75.0	90.9	90.9	90.9	97.7	97.7	102.3	48	48	48	48	48	48	48	48	44	44	44	44	44	44	
Seattle.....	52.1	52.1	52.1	52.1	66.7	77.8	104.5	104.5	104.5		113.6	118.2	118.2	48	48	48	48	48	48	48	48	44	44	44	44	44	44	
Washington.....	50.0	52.1	54.2	56.3	58.3	58.3	93.8	104.5	104.5	90.9	90.9	102.3	102.3	44	48	48	48	48	45	45	44	44	44	44	44	44	44	

Granite cutters, inside

Baltimore.....	50.0	50.0	50.0	50.0	62.5	75.0	100.0	100.0	100.0	100.0	112.5	112.5	118.8	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Boston.....	45.6	45.6	50.0	50.0	60.0	75.0	100.0	100.0	100.0	100.0	100.0	100.0	110.0	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Buffalo.....	43.8	50.0	52.1	53.1	63.1	75.0	100.0	100.0	100.0	100.0	100.0	106.3	106.3	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Charleston, S. C.....	45.0	45.0	45.0	45.0	50.0	69.0	87.5	100.0	100.0	100.0	100.0	100.0	100.0	44	44	44	44	44	44	44	44	40	40	44	44	44	44	44
Cincinnati.....		50.0	50.0	50.0	62.5	75.0	100.0	100.0	100.0	100.0	112.5	112.5	112.5		44	44	44	44	44	44	44	40	44	34 44	34 44	34 44	34 44	34 44
Cleveland.....	50.0	50.0	50.0	50.0	62.5	81.3	100.0	100.0	100.0	100.0	106.3	106.3	115.6	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Dallas.....	50.0	50.0	50.0	50.0	62.5	81.3	100.0	100.0	100.0	100.0	106.3	106.3	106.3		44	44	44	44	44	44	44	44	44	44	44	44	44	44
Denver.....	57.0	57.0	57.0	57.0	68.8	85.0	100.0	106.3	106.3	106.3	106.3	106.3	112.5	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Detroit.....	45.0	45.0	50.0	51.3	62.5	75.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	44½	44½	44	44	44	44	44	44	44	44	44	44	44	44	44

²⁵ Minimum; maximum, 8 hours per day.

³¹ Including bonus of \$6.50 per week.

³² Including bonus of \$7 per week.

²³ Nominal rate. All received more; \$45 to \$60 per week.

³⁴ 40 hours per week, November to March, inclusive.

UNION SCALE OF WAGES AND HOURS OF LABOR IN SPECIFIED OCCUPATIONS, 1913 TO 1926, BY CITIES—Continued

Granite cutters, inside—Continued

City	Rates per hour (cents)													Hours per week												
	1913	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926	1913	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926
Fall River	43.0	43.0	50.0	50.0	62.5	75.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	45	45	44	44	44	44	44	44	44	44	44	44	44
Kansas City, Mo.																										
Louisville	45.0	47.5	50.0	50.0	60.0	75.0	100.0	100.0	100.0	100.0	100.0	100.0	106.3	45	45	44	44	44	44	44	44	44	44	44	44	44
Manchester	40.6	40.6	50.0	50.0	50.0	72.5	100.0	100.0	100.0	100.0	100.0	100.0	100.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Newark, N. J.	50.0	50.0	50.0	50.0	62.5	79.0	100.0	112.5	112.5	112.5	112.5	137.5	137.5	44	44	44	44	44	44	44	44	44	44	44	44	44
New Haven	41.0	45.5	50.0	50.0	60.0	72.5	87.5	100.0	100.0	100.0	100.0	112.5	112.5	44	44	44	44	44	44	44	44	44	44	44	44	40
New Orleans	45.0	45.0	50.0	50.0	50.0	75.0	80.0	100.0	100.0	100.0	100.0	100.0	100.0	45	45	44	44	44	44	44	44	44	44	44	44	44
New York	50.0	50.0	50.0	50.0	68.8	79.0	100.0	112.5	112.5	112.5	112.5	137.5	137.5	44	44	44	44	44	44	44	44	44	44	44	44	44
Philadelphia	50.0	50.3	56.3	56.3	65.0	80.0	100.0	100.0	100.0	112.5	112.5	112.5	(*)	44	44	44	44	44	44	44	44	44	44	44	44	(*)
Pittsburgh	50.0	50.0	53.1	54.4	62.5	81.3	100.0	106.3	100.0	112.5	112.5	112.5	112.5	44	44	44	44	44	44	44	44	44	44	44	44	44
Providence	40.6	40.6	50.0	50.0	60.0	70.0	70.0	100.0	100.0	100.0	100.0	100.0	110.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Richmond, Va.	43.8	45.0	50.0	50.0	50.0	70.0	82.5	100.0	100.0	100.0	100.0	100.0	112.5	44	44	44	44	44	44	44	44	44	44	44	44	44
St. Louis	50.0	50.0	50.0	50.0	60.0	75.0	100.0	100.0	100.0	100.0	112.5	112.5	112.5	44	44	44	44	44	44	44	44	44	44	44	44	44
Salt Lake City	62.5	62.5	62.5	62.5	75.0	81.3	100.0	100.0	112.5	112.5	112.5	112.5	112.5	44	44	44	44	44	44	44	44	44	44	44	44	44
San Francisco	62.5	62.5	66.3	67.5	70.0	87.5	100.0	112.5	112.5	112.5	112.5	118.8	118.8	44	44	44	44	44	44	44	44	44	44	44	44	44
Seattle	62.5	62.5	62.5	62.5	75.0	87.5	100.0	112.5	112.5	112.5	112.5	112.5	112.5	44	44	44	44	44	44	44	40	40	40	40	44	44
Washington	45.0	45.0	50.0	50.0	62.5	87.5	100.0	100.0	100.0	112.5	112.5	112.5	125.0	44	44	44	44	44	44	44	44	44	44	44	44	44

Hod carriers

Baltimore	31.3	34.4	34.4	40.0	56.3	75.0	87.5	87.5	75.0	87.5	100.0	100.0	100.0	³⁸ 45	³⁸ 45	³⁸ 45	44	44	44	44	44	44	44	44	44	44
Boston	35.0	35.0	35.0	40.0	42.5	50.0	70.0	70.0	70.0	¹⁸ 70.0	70.0	70.0	79.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Chicago	40.0	40.0	42.5	45.0	50.0	57.5	100.0	100.0	72.5	72.5	82.5	82.5	87.5	44	44	44	44	44	44	44	44	44	44	44	44	44
Cincinnati	42.5	42.5	42.5	$\left. \begin{matrix} 42.5 \\ 45.0 \end{matrix} \right\}$	50.0	$\left. \begin{matrix} 65.0 \\ 67.5 \end{matrix} \right\}$	85.0	85.0	72.5	82.5	90.0	92.5	95.0	45	45	45	45	45	45	45	45	45	45	45	45	45
Cleveland	31.3	$\left. \begin{matrix} 31.3 \\ 35.0 \end{matrix} \right\}$	31.3	$\left. \begin{matrix} 40.0 \\ 45.0 \end{matrix} \right\}$	55.0	57.5	87.5	87.5	60.0	87.5	87.5	87.5	87.5	48	¹⁰ 44	¹⁰ 44	44	44	44	44	44	44	44	44	44	44
Dallas	$\left. \begin{matrix} 25.0 \\ 28.1 \end{matrix} \right\}$	35.0			35.0	35.0	50.0	75.0				62.5	62.5	44	44			48	48	44	44				44	44
Denver	$\left. \begin{matrix} 37.5 \\ 40.6 \end{matrix} \right\}$	37.5	37.5	43.8	53.1	$\left. \begin{matrix} 65.6 \\ 78.1 \end{matrix} \right\}$	75.0	75.0	75.0	75.0	81.3	81.3	81.3	44	44	44	44	44	44	44	44	44	44	44	44	44

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Detroit.....	35.0	{35.0 40.0	35.0 40.0	40.0 43.8	}50.0	65.0	100.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	48	49½	49½	44	¹³ 44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44						
Indianapolis.....	{40.0 42.5	40.0 42.5	40.0 42.5	42.5 45.0	}47.5	55.0	{72.5 75.0	67.5 70.0	67.5 70.0	72.5 75.0	82.5 87.5	82.5	82.5	82.5	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44				
Kansas City, Mo.....	37.5	45.0	45.0	47.5	50.0	62.5	90.0	90.0	80.0	90.0	90.0	90.0	90.0	90.0	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44			
Louisville.....	{35.0 38.0	35.0 38.0	35.0 38.0	45.0	45.0	50.0	55.0	80.0	80.0	85.0	85.0	90.0	90.0	90.0	48	44	44	44	50	50	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44			
Memphis.....	30.0	30.0	30.0	37.5	50.0	50.0	75.0	62.5	62.5	62.5	75.0	62.5	62.5	62.5	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44			
Newark, N. J.....	35.0	35.0	37.5	45.0	45.0	50.0	87.5	87.5	75.0	87.5	100.0	100.0	112.5	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44		
New Haven.....	28.0										65.0	65.0	67.5	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44		
New York.....	37.5	37.5	37.5	42.5	47.0	50.0	87.5	87.5			70.0	100.0	112.5	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	
Philadelphia.....	35.0	35.0	{25.0 40.0	45.0	60.0	70.0	100.0	85.0	85.0	100.0	100.0	100.0	100.0	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	
Pittsburgh.....	{25.0 40.0	25.0 40.0	30.0 45.0	30.0 45.0	45.0 55.0	}60.0	90.0	100.0	80.0	100.0	100.0	100.0	112.5	{44 49	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	
Portland, Ore.....	50.0	50.0	50.0	50.0	62.5	75.0	93.8	90.0	90.0	100.0	100.0	100.0	100.0	48	48	48	48	48	48	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	
St. Louis.....	{42.5 45.0	47.5 50.0	50.0 50.0	50.0 50.0	46.9 55.0	}62.5 65.0	70.0	85.0	85.0	100.0	115.0	115.0	115.0	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44
St. Paul.....			37.5	40.6	40.0	60.0	80.0	80.0	75.0	85.0	85.0	85.0	85.0			48	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	
Salt Lake City.....	{37.5 50.0	37.5 50.0	37.5 50.0	43.8 56.3	56.3 62.5	62.5 68.8	93.8	81.3	81.3	93.8	100.0	100.0	100.0	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	
San Francisco.....	50.0	50.0	50.0	50.0	62.5	75.0	93.8	100.0	71.3	77.2	77.2	87.5	87.5	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	
Scranton.....	30.0	30.0	35.0	35.0	35.0	50.0	58.5	70.9	60.0	60.0	70.0	70.0	70.0	48	¹⁴ 44	¹⁴ 44	¹⁴ 44	¹⁴ 44	¹⁴ 44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	
Washington.....	{23.1 28.1	28.1	28.1	31.3	50.0	62.5	75.0	75.0	75.0	75.0	75.0	75.0	75.0	17	45	17	45	17	45	17	45	17	45	17	45	17	45	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44

Inside wiremen

Atlanta.....				38.9	55.0	75.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0				54	48	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	
Baltimore.....	43.8	43.8	43.8	50.0	70.0	70.0	92.5	112.5	100.0	100.0	120.0	131.3	131.3	48	48	48	48	⁴⁰ 48	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Birmingham.....	62.5	50.0	50.0	50.0	62.5	80.0	106.0	100.0	85.0	109.0	112.5	112.5	112.5	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Boston.....	55.0	60.0	62.5	65.0	70.0	77.5	100.0	100.0	100.0	105.0	110.0	110.0	120.0	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Buffalo.....	45.0	50.0	56.3	62.5	70.0	70.0	90.0	90.0	90.0	100.0	112.5	112.5	125.0	48	¹ 48	¹ 48	¹ 48	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Chicago.....	75.0	75.0	75.0	81.3	87.5	125.0	125.0	110.0	110.0	125.0	150.0	150.0	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Cincinnati.....	50.0	53.1	56.3	62.5	68.8	71.9	100.0	100.0	95.0	105.0	115.0	125.0	131.3	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½
Cleveland.....	57.5	68.8	70.0	75.0	81.3	90.0	125.0	125.0	110.0	125.0	137.5	143.8	150.0	48	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Dallas.....	56.3	62.5	62.5	65.0	80.0	87.5	100.0	112.5	112.5	112.5	112.5	125.0	125.0	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Denver.....	56.3	60.0	60.0	62.5	82.5	82.5	100.0	100.0	100.0	112.5	112.5	125.0	137.5	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44

^a Data not available.
¹ 44 hours per week, June to August, inclusive.
¹⁰ 48 hours per week, September to April, inclusive.
¹¹ 44 hours per week, October to April, inclusive.
¹³ 48 hours per week, December to February, inclusive.
¹⁴ 48 hours per week, October to April, inclusive.
¹⁷ 44½ hours per week, October to April, inclusive.
¹⁸ Old scale; strike pending.
³⁸ 40 hours per week, November to April, inclusive.
³⁹ 40 hours per week, October to March, inclusive.
³⁷ 40 hours per week, Nov. 15 to Apr. 15.
³⁸ 44 hours per week, November to March, inclusive.
⁴⁰ 44 hours per week, August to December, inclusive.

UNION SCALE OF WAGES AND HOURS OF LABOR IN SPECIFIED OCCUPATIONS, 1913 TO 1926, BY CITIES—Continued

Inside wiremen—Continued

City	Rates per hour (cents)														Hours per week											
	1913	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926	1913	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926
Detroit	46.9	53.1	59.4	66.9	75.0	93.8	125.0	100.0	100.0	100.0	125.0	130.0	140.0	48	²¹ 48	48	44	44	44	44	44	44	44	44	44	44
Fall River	37.5	37.5	41.0	50.0	60.0	70.0	85.0	90.0	85.0	95.0	95.0	95.0	95.0	48	48	44	44	44	44	44	44	44	44	44	44	44
Indianapolis	47.5	47.5	53.0	57.0	67.5	72.0	100.0	100.0	100.0	110.0	115.0	125.0	125.0	²¹ 48	²¹ 48	44	44	44	44	44	44	44	44	44	44	44
Jacksonville	45.0	45.0	45.0	45.0	65.0	85.0	100.0	100.0	85.0	85.0	100.0	100.0	125.0	48	45	48	48	48	44	44	44	44	44	44	44	44
Kansas City, Mo.	62.5	68.8	65.0	68.8	75.0	87.5	100.0	100.0	100.0	106.3	125.0	125.0	125.0	48	44	44	44	44	44	44	44	44	44	44	44	44
Little Rock	50.0	50.0	50.0	50.0	55.0	75.0	87.5	87.5	87.5	87.5	87.5	87.5	87.5	48	48	⁴¹ 48	⁴¹ 48	⁴¹ 48	⁴¹ 48	44	44	44	44	44	44	44
Los Angeles	50.0	50.0	50.0	50.0	62.5	80.0	100.0	100.0	100.0	112.5	112.5	112.5	112.5	48	48	48	48	48	44	44	44	44	44	44	44	44
Louisville	40.0	40.0	40.0	45.0	50.0	75.0	75.0	90.0	90.0	100.0	100.0	106.3	106.3	48	48	48	48	48	44	44	44	44	44	44	44	44
Manchester	31.3	34.4	37.5	42.5	60.0	75.0	100.0	100.0	80.0	100.0	100.0	100.0	100.0	48	48	48	44	44	44	44	44	44	44	44	44	44
Memphis	45.0	50.0	50.0	56.3	62.5	75.0	100.0	100.0	87.5	87.5	100.0	100.0	100.0	48	44	44	44	44	44	44	44	44	44	44	44	44
Milwaukee	45.0	50.0	50.0	56.3	56.3	75.0	85.0	100.0	100.0	100.0	112.5	112.5	112.5	44	44	44	44	44	44	44	44	44	44	44	44	44
Minneapolis	50.0	56.3	56.3	56.3	68.8	68.8	81.3	100.0	87.5	87.5	100.0	100.0	100.0	48	44	44	44	44	44	44	44	44	44	44	44	44
Newark, N. J.	56.3	62.5	62.5	62.5	68.8	75.0	100.0	112.5	112.5	112.5	131.3	131.3	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44
New Haven			44.5	60.0	60.0	75.0	82.5	93.8	85.0	90.8	100.0	100.0	100.0			44	44	44	44	44	44	44	44	44	44	44
New Orleans	45.0	50.0	50.0	56.3	70.0	90.0	100.0	100.0	90.0	100.0	105.0	110.0	110.0	48	48	48	48	48	48	44	44	44	44	44	44	44
New York	56.3	60.0	60.0	65.0	65.0	75.0	112.5	112.5	112.5	112.5	131.3	131.3	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Omaha	50.0	50.0	57.5	57.5	70.0	87.5	112.5	112.5	100.0	112.5	112.5	112.5	112.5	44	44	44	44	44	44	44	44	44	44	44	44	44
Philadelphia	45.0	45.0	50.0	56.3	65.0	75.0	100.0	112.5	90.0	100.0	112.5	112.5	125.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Pittsburgh	57.5	57.5	62.5	62.5	68.8	75.0	100.0	125.0	112.5	125.0	125.0	143.8	143.8	48	44	44	44	44	44	44	44	44	44	44	44	44
Portland, Oreg.	56.3	56.3	56.3	56.3	72.2	80.0	100.0	100.0	90.0	100.0	112.5	112.5	125.0	44	44	44	44	44	44	44	44	44	44	44	44	40
Providence	43.8	50.0	50.0	55.0	60.0	70.0	85.0	115.0	90.0	90.0	100.0	100.0	100.0	44	44	44	44	44	44	44	44	44	44	44	44	44
St. Louis	65.0	75.0	75.0	75.0	75.0	87.5	100.0	125.0	125.0	125.0	150.0	150.0	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44
St. Paul	46.9	53.1	56.3	62.5	68.8	68.8	81.3	100.0	80.0	80.0	100.0	87.5	100.0	44	44	44	44	44	44	44	44	44	44	44	44	44
San Francisco	62.5	62.5	62.5	75.0	75.0	87.5	112.5	125.0	100.0	100.0	100.0	100.0	106.3	44	44	44	44	44	44	44	44	44	44	44	44	44
Saranton	46.9	46.9	50.0	60.0	62.5	75.0	95.0	87.5	87.5	87.5	112.5	112.5	112.5	48	48	44	44	44	44	44	44	44	44	44	44	44
Seattle	62.5	62.5	62.5	75.0	87.5	100.0	112.5	112.5	100.0	106.3	112.5	112.5	125.0	44	44	44	44	44	40	40	40	40	40	40	40	40
Washington	55.0	60.0	60.0	60.0	75.0	100.0	100.0	106.3	109.3	112.5	125.0	137.5	137.5	44	44	44	44	44	44	44	44	44	44	44	44	44

Painters

Atlanta	33.3	33.3	33.3	36.1	50.0	60.0	60.0	85.0	75.0	75.0	75.0	75.0	80.0	7 53	7 53	7 53	7 53	48	44	44	44	44	44	44	44	44
Baltimore	37.5	37.5	27.5	43.8	56.3	68.8	90.0	90.0	80.0	80.0	90.0	100.0	100.0	48	48	48	48	44	44	44	44	44	44	44	44	44
Birmingham	45.0	45.0	45.0	50.0	62.5	75.0	87.5	87.5	75.0	87.5	87.5	100.0	100.0	48	48	48	44	44	44	44	44	44	44	44	44	44
Boston	50.0	55.0	60.5	62.5	75.0	82.5	100.0	100.0	100.0	105.0	110.0	110.0	125.0	44	44	40	40	40	40	40	40	40	40	40	40	40
FRASER	43.8	46.9	46.9	50.0	56.3	62.5	87.5	87.5	87.5	87.5	87.5	100.0	100.0	48	¹ 48	¹ 48	¹ 48	⁶⁶ 48	⁶⁶ 48	⁶⁶ 48	⁶⁶ 48	⁶⁶ 48	⁶⁶ 48	⁶⁶ 48	⁶⁶ 48	

Charleston, S.C.	25.0	25.0	25.0	25.0	31.3	50.0	65.0	65.0	50.0	55.0	55.0	55.0	48	48	48	48	48	48	44	44	44	44	44	44	44
Chicago	65.0	70.0	70.0	72.5	75.0	87.5	125.0	125.0	110.0	125.0	150.0	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Cincinnati	50.0	50.0	55.0	55.0	60.0	62.5	87.5	100.0	87.5	97.5	107.5	125.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Cleveland	50.0	50.0	55.0	55.0	67.5	75.0	112.5	112.5	100.0	112.5	125.0	125.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Dallas	50.0	50.0	50.0	60.0	70.0	87.5	100.0	100.0	87.5	100.0	100.0	112.5	44	44	44	44	44	44	44	44	44	44	44	44	44
Denver	50.0	50.0	55.0	62.5	68.8	85.0	100.0	112.5	100.0	100.0	112.5	117.5	44	44	44	44	44	44	44	44	44	44	44	44	44
Detroit	45.0	45.0	50.0	60.0	70.0	80.0	100.0	100.0	90.0	100.0	112.5	125.0	48	48	44	44	44	44	44	44	44	44	44	44	44
Fall River	37.5	37.5	41.0	41.0	55.0	62.5	100.0	100.0	75.0	90.0	90.0	90.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Indianapolis	47.5	50.0	50.0	55.0	55.0	70.0	100.0	100.0	90.0	97.5	105.0	110.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Jacksonville	37.5	37.5	37.5	45.0	50.0	75.0	87.5	75.0	75.0	75.0	75.0	100.0	48	48	48	48	48	44	44	44	44	44	44	44	44
Kansas City, Mo.	60.0	60.0	60.0	60.0	70.0	82.5	100.0	100.0	100.0	100.0	112.5	125.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Little Rock	50.0	50.0	55.0	60.0	60.0	80.0	100.0	100.0	87.5	87.5	87.5	100.0	48	48	44	44	44	44	44	44	44	44	44	44	44
Los Angeles	43.8	43.8	43.8	50.0	56.3	75.0	87.5	100.0	100.0	100.0	100.0	100.0	48	48	48	48	48	44	44	44	44	44	44	44	44
Louisville	45.0	50.0	50.0	50.0	50.0	62.5	75.0	87.5	100.0	112.5	112.5	112.5	48	48	48	48	48	44	44	44	44	44	44	44	44
Manchester		31.3	37.5	37.5	50.0	62.5	80.0	80.0	70.0	80.0	90.0	90.0	48	48	48	44	44	44	44	44	44	44	44	44	44
Memphis	50.0	52.5	52.5	60.0	62.5	75.0	100.0	100.0	87.5	87.5	100.0	100.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Milwaukee	50.0	50.0	50.0	55.0	60.0	70.0	85.0	85.0	100.0	100.0	100.0	112.5	44	44	44	44	44	44	44	44	44	44	44	44	44
Minneapolis	50.0	50.0	55.0	55.0	62.5	70.0	100.0	100.0	80.0	90.0	100.0	100.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Newark, N. J.	44.0	44.0	46.9	50.0	62.5	75.0	100.0	100.0	100.0	112.5	125.0	125.0	44	44	44	44	44	44	44	44	44	44	44	44	40
New Haven	40.9	40.9	40.9	45.5	53.1	62.5	87.5	100.0	100.0	90.0	100.0	100.0	44	44	44	44	44	44	44	44	44	44	44	44	44
New Orleans	40.0	40.0	40.0	40.0	50.0	65.0	75.0	90.0	80.0	80.0	85.0	85.0	48	48	48	48	48	44	44	44	44	44	44	44	44
New York	50.0	50.0	62.5	62.5	62.5	75.0	112.5	112.5	112.5	131.3	131.3	150.0	44	44	44	44	44	44	44	44	44	44	40	40	40
Omaha	50.0	50.0	55.0	62.5	62.5	75.0	100.0	101.3	90.0	112.5	100.0	100.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Philadelphia	42.5	42.5	42.5	45.0	60.0	75.0	100.0	100.0	100.0	100.0	100.0	100.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Pittsburgh	55.0	58.1	58.1	65.0	67.5	87.5	112.5	112.5	100.0	125.0	137.5	143.8	44	44	44	44	44	44	44	44	44	44	44	44	44
Portland, Oreg.	50.0	50.0	50.0	50.0	70.0	90.0	100.0	90.0	90.0	100.0	100.0	100.0	44	44	44	44	44	44	44	44	44	44	44	40	40
Providence	45.5	45.5	45.5	50.0	62.5	62.5	90.0	90.0	80.0	90.0	100.0	106.3	44	44	44	44	44	44	44	44	44	44	44	44	44
Richmond, Va.	37.5	30.6	30.6	37.5	50.0	60.0	65.0	75.0	67.5	80.0	80.0	80.0	48	54	54	48	48	48	48	48	48	48	48	48	48
St. Louis	57.0	62.5	62.5	62.5	75.0	75.0	100.0	125.0	100.0	112.5	130.0	130.0	44	44	44	44	44	44	44	44	44	44	44	44	44
St. Paul	50.0	50.0	55.0	55.0	62.5	70.0	100.0	100.0	80.0	90.0	90.0	95.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Salt Lake City	56.3	56.3	62.5	75.0	75.0	90.0	100.0	100.0	90.0	100.0	100.0	100.0	44	44	44	44	44	44	44	44	44	44	44	44	44
San Francisco	56.3	62.5	62.5	62.5	75.0	87.5	106.3	106.3	100.0	104.4	104.4	104.4	44	44	44	44	44	44	44	44	44	44	44	44	44
Scranton	40.0	42.5	45.0	50.0	50.0	65.0	87.5	87.5	87.5	87.5	100.0	112.5	48	44	44	44	44	44	44	44	44	44	44	40	40
Seattle	56.3	56.3	56.3	65.0	75.0	90.0	100.0	93.8	93.8	100.0	105.0	112.5	44	44	44	44	44	44	44	44	44	40	40	40	40
Washington	50.0	50.0	50.0	56.3	75.0	75.0	90.0	100.0	100.0	112.5	112.5	118.8	44	44	44	44	44	44	44	44	44	44	44	44	44

1 44 hours per week, June to August, inclusive.

7 Work 53 hours, paid for 54.

18 Old scale; strike pending.

21 44 hours per week, June to September, inclusive.

41 44 hours per week, July to September, inclusive.

66 44 hours per week, July to March, inclusive.

67 40 hours per week, June to August, inclusive.

62322-261-8

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UNION SCALE OF WAGES AND HOURS OF LABOR IN SPECIFIED OCCUPATIONS, 1913 TO 1926, BY CITIES—Continued

Plasterers

City	Rates per hour (cents)												Hours per week													
	1913	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926	1913	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926
Atlanta	45.0	45.0	45.0	45.0	50.0	60.0	100.0	100.0	100.0	100.0	100.0	125.0	53	53	53	53	49½	49½	44	44	44	44	44	44	44	44
Baltimore	62.5	62.5	62.5	68.8	72.0	87.5	112.5	125.0	125.0	150.0	175.0	175.0	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Birmingham	62.5	62.5	62.5	62.5	62.5	75.0	75.0	100.0	100.0	100.0	100.0	125.0	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Boston	65.0	65.0	70.0	70.0	70.0	80.0	100.0	125.0	112.5	112.5	125.0	125.0	44	44	40	40	40	40	40	40	40	40	40	40	40	40
Buffalo	60.0	60.0	60.0	65.0	70.0	85.0	100.0	100.0	100.0	100.0	150.0	150.0	48	44	44	44	44	44	44	44	44	44	44	44	44	44
Charleston, S. C.	40.0	40.0	40.0	40.0	50.6	75.0	100.0	85.0	85.0	100.0	100.0	100.0	7.53	7.53	7.53	7.53	48	48	48	48	48	44	48	44	44	44
Chicago	75.0	75.0	75.0	75.0	81.3	87.5	125.0	125.0	110.0	150.0	150.0	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Cincinnati	68.8	75.0	75.0	75.0	75.0	87.5	100.0	112.5	112.5	125.0	150.0	150.0	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½
Cleveland	62.5	68.8	68.8	75.0	85.0	90.0	125.0	125.0	125.0	125.0	125.0	156.3	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Dallas	75.0	87.5	87.5	87.5	100.0	112.5	125.0	150.0	137.5	150.0	162.5	162.5	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Denver	75.0	75.0	75.0	87.5	87.5	87.5	125.0	125.0	125.0	150.0	150.0	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Detroit	68.8	68.8	68.8	75.0	75.0	87.5	125.0	125.0	112.5	150.0	156.3	156.3	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Fall River	55.0	60.0	60.0	65.0	75.0	85.0	115.0	115.0	95.0	110.0	110.0	125.0	48	48	44	44	44	44	44	44	44	44	44	44	44	44
Indianapolis	62.5	68.8	68.8	72.0	75.0	87.5	100.0	112.5	112.5	131.3	150.0	150.0	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½	44½
Jacksonville	56.3	62.5	56.3	56.3	68.8	75.0	87.5	87.5	87.5	100.0	125.0	175.0	48	48	48	48	44	44	44	44	44	44	44	44	44	44
Kansas City, Mo.	75.0	75.0	75.0	75.0	87.5	100.0	120.0	120.0	112.5	137.5	150.0	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Little Rock	62.5	62.5	62.5	75.0	75.0	87.5	112.5	112.5	112.5	150.0	150.0	150.0	48	48	44	44	44	44	44	44	44	44	44	44	44	44
Los Angeles	75.0	75.0	75.0	62.5	75.0	87.5	112.5	125.0	125.0	125.0	150.0	150.0	44	44	44	44	44	44	44	44	40	44	44	44	44	44
Louisville	65.0	65.0	65.0	65.0	70.0	75.0	100.0	112.5	112.5	150.0	150.0	162.5	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Manchester	50.0	60.0	60.0	60.0	70.0	90.0	112.5	112.5	112.5	150.0	137.5	137.5	48	44	44	44	44	44	44	44	44	44	44	44	44	44
Memphis	75.0	75.0	75.0	75.0	87.5	87.5	100.0	112.5	112.5	112.5	137.5	156.3	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Milwaukee	65.0	65.0	65.0	65.0	70.0	87.5	87.5	112.5	112.5	112.5	125.0	137.5	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Minneapolis	70.0	70.0	70.0	75.0	75.0	90.0	112.5	125.0	100.0	100.0	112.5	125.0	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Newark, N. J.	65.0	65.0	70.0	75.0	75.0	87.5	125.0	125.0	125.0	125.0	150.0	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44	44
New Haven	60.0	60.0	60.0	65.0	70.0	82.5	100.0	100.0	100.0	112.5	125.0	137.5	44	44	44	44	44	44	44	44	44	44	44	44	44	44
New Orleans	62.5	50.0	50.0	62.5	62.5	75.0	100.0	100.0	100.0	100.0	125.0	125.0	48	48	48	45	45	45	45	45	45	45	45	45	45	45
New York	68.8	68.8	75.0	75.0	75.0	93.8	110.8	125.0	125.0	125.0	150.0	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Omaha	75.0	75.0	75.0	75.0	80.0	87.5	112.5	125.0	125.0	125.0	137.5	137.5	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Philadelphia	62.5	62.5	65.0	70.0	75.0	80.0	125.0	125.0	125.0	125.0	150.0	150.0	44	40	40	40	40	40	40	40	40	40	40	40	40	40
Pittsburgh	62.5	71.9	75.0	75.0	75.0	85.0	115.0	125.0	112.5	137.5	156.3	166.3	44	44	44	44	44	44	44	44	44	44	44	44	44	44
Portland, Oreg.	75.0	75.0	75.0	75.0	87.5	110.0	112.5	112.5	112.5	125.0	125.0	137.5	44	44	44	44	44	44	44	44	44	44	44	44	44	40
Providence	62.5	62.5	62.5	68.8	80.0	100.0	115.0	105.0	105.0	115.0	125.0	150.0	44	44	44	40	40	40	40	40	40	40	40	40	40	40
Richmond, Va.	37.5					62.5	75.0	87.5	87.5	125.0	125.0	125.0	48													
St. Louis	75.0	75.0	75.0	75.0	87.5	100.0	125.0	137.5	137.5	150.0	175.0	175.0	44	44	44	44	44	44	44	44	44	44	44	44	44	44
WASHER	62.5	62.5	70.0	70.0	75.0	90.0	112.5	100.0	100.0	112.5	125.0	125.0	44	44	44	44	44	44	44	44	44	44	44	44	44	44

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UNION SCALE OF WAGES AND HOURS OF LABOR IN SPECIFIED OCCUPATIONS, 1913 TO 1926, BY CITIES—Continued

Plumbers

City	Rates per hour (cents)												Hours per week													
	1913	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926	1913	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926
Atlanta.....	44.4	44.4	44.4	44.4	68.8	75.0	75.0	75.0	100.0	100.0	112.5	112.5	125.0	7.53	7.53	7.53	7.53	44	44	44	44	44	44	44	44	44
Baltimore.....	50.0	50.0	50.0	56.3	68.8	75.0	87.5	100.0	93.8	100.0	118.8	125.0	125.0	48	48	48	48	44	44	44	44	44	44	44	44	44
Birmingham.....	68.8	75.0	75.0	75.0	87.5	112.5	150.0	150.0	125.0	150.0	150.0	150.0	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Boston.....	60.0	65.0	65.0	68.8	75.0	80.0	100.0	100.0	100.0	100.0	112.5	110.0	125.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Buffalo.....	56.3	56.3	56.3	62.5	68.8	75.0	100.0	100.0	100.0	100.0	112.5	118.8	137.5	48	48	48	48	44	44	44	44	44	44	44	44	44
Charleston, S. C.....		43.8	43.8	50.0	59.0	75.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		48	48	48	48	48	48	44	44	44	44	44	44
Chicago.....	75.0	75.0	75.0	75.0	84.4	125.0	125.0	110.0	110.0	125.0	125.0	125.0	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Cincinnati.....	61.8	61.8	61.8	65.6	65.5	75.0	100.0	100.0	100.0	112.5	125.0	125.0	135.0	44½	44½	44	44	44	44	44	44	44	44	44	44	44
Cleveland.....	62.5	62.5	68.8	75.0	81.3	90.0	100.0	137.5	110.0	131.3	137.5	137.5	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Dallas.....	68.8	75.0	75.0	81.3	87.5	100.0	125.0	137.5	125.0	125.0	137.5	137.5	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Denver.....	62.5	62.5	62.5	75.0	87.5	87.5	100.0	106.3	106.3	118.8	118.8	125.0	137.5	44	44	44	44	44	44	44	44	44	44	44	44	44
Detroit.....	56.3	60.0	62.5	68.8	75.0	90.0	125.0	100.0	100.0	125.0	130.0	130.0	140.0	48	48	44	44	44	44	44	44	44	44	44	44	44
Fall River.....	43.8	43.8	50.0	50.0	56.3	67.5	100.0	100.0	85.0	100.0	100.0	100.0	100.0	48	48	44	44	44	44	44	44	44	44	44	44	44
Indianapolis.....	62.5	62.5	62.5	67.5	75.0	87.5	100.0	125.0	115.0	122.5	130.0	135.0	135.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Jacksonville.....	62.5	62.5	62.5	62.5	75.0	80.0	93.8	112.5	100.0	112.5	125.0	125.0	150.0	48	48	48	48	44	44	44	44	44	44	44	44	44
Kansas City, Mo.....	62.5	68.8	75.0	75.0	87.5	100.0	100.0	125.0	112.5	125.0	137.5	137.5	137.5	48	44	44	44	44	44	44	44	44	44	44	44	44
Little Rock.....	56.3	60.0	62.5	68.8	75.0	87.5	125.0	112.5	100.0	100.0	112.5	112.5	112.5	21.48	44	44	44	44	44	44	44	44	44	44	44	44
Los Angeles.....	56.3	56.3	56.3	62.5	68.8	81.3	112.5	112.5	112.5	112.5	112.5	112.5	112.5	48	48	48	48	48	48	44	44	44	44	44	44	44
Louisville.....	60.0	60.0	60.0	60.0	70.0	80.0	100.0	100.0	100.0	112.5	112.5	137.5	137.5	44	44	44	44	44	44	44	44	44	44	44	44	44
Manchester.....	31.3	31.3	47.7	47.7	50.0	70.0	100.0	90.0	80.0	100.0	100.0	100.0	100.0	48	48	44	44	44	44	44	44	44	44	44	44	44
Memphis.....	62.5	62.5	62.5	62.5	81.3	93.8	125.0	125.0	112.5	125.0	125.0	131.3	135.0	48	48	48	48	48	44	44	44	44	44	44	44	44
Milwaukee.....	62.5	62.5	62.5	62.5	68.3	75.0	87.5	100.0	90.0	100.0	112.5	112.5	118.8	44	44	44	44	44	44	44	44	44	44	44	44	44
Minneapolis.....	56.3	62.5	62.5	62.5	68.8	75.0	100.0	100.0	87.5	100.0	100.0	100.0	112.5	48	44	44	44	44	44	44	44	44	44	44	44	44
Newark, N. J.....	62.5	62.5	62.5	62.5	75.0	87.5	112.5	112.5	112.5	112.5	131.3	137.5	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44
New Haven.....	50.0	54.5	54.5	54.5	62.5	75.0	87.5	100.0	87.5	100.0	106.3	106.3	112.5	44	44	44	44	44	44	44	44	44	44	44	44	44
New Orleans.....	56.3	56.3	56.3	56.3	68.8	80.0	90.0	100.0	90.0	90.0	105.0	112.5	125.0	48	48	48	48	48	48	48	44	44	44	44	44	44
New York.....	68.8	68.8	68.8	68.8	75.0	75.0	112.5	112.5	112.5	125.0	137.5	137.5	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Omaha.....	68.3	68.3	68.3	75.0	75.0	87.5	125.0	100.0	100.0	125.0	125.0	125.0	125.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Philadelphia.....	43.8	43.8	43.8	56.3	62.5	80.0	90.0	115.0	90.0	115.0	115.0	115.0	115.0	44	44	44	44	44	44	44	44	44	44	44	44	44
Pittsburgh.....	62.5	68.8	68.8	75.0	75.0	93.8	106.3	125.0	112.5	115.6	137.5	143.8	150.0	44	44	44	44	44	44	44	44	44	44	44	44	44

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UNION SCALE OF WAGES AND HOURS OF LABOR IN SPECIFIED OCCUPATIONS, 1913 TO 1926, BY CITIES—Continued

Sheet-metal workers—Continued

City	Rates per hour (cents)												Hours per week												
	1913	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926	1913	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926
Salt Lake City	57.5	62.5	62.5	62.5	62.5	87.5	100.0	90.0	90.0	100.0	100.0	100.0	100.0	44	44	44	44	44	44	44	44	44	44	44	44
San Francisco	68.8	68.8	68.8	75.0	82.5	100.0	112.5	125.0	106.3	106.3	106.3	106.3	106.3	44	44	44	44	44	44	44	44	44	44	44	44
Scranton	43.8	46.9	46.9	50.3	56.3	75.0	87.5	87.5	87.5	93.8	112.5	112.5	118.8	48	44	44	44	44	44	44	44	44	44	44	44
Washington	50.0	50.0	50.0	56.3	70.0	75.0	92.5	100.0	100.0	106.3	120.0	125.0	131.3	44	44½	44½	44½	44	44	44	44	44	44	44	44

Stonecutters

Baltimore	50.0	50.0	56.3	56.3	56.3	75.0	100.0	100.0	90.0	100.0	112.5	125.0	125.0	44½	44½	44	44	44	44	44	44	44	44	44	44
Birmingham	56.3	56.3	56.3	62.5	70.0	70.0	100.0	100.0	100.0	100.0	110.0	110.0	110.0	44	44	44	44	44	44	44	44	44	44	44	44
Boston	56.3	56.3	56.3	62.5	62.5	75.0	100.0	100.0	100.0	100.0	100.0	120.0	125.0	48	48	44	44	44	44	44	44	44	44	44	44
Buffalo	56.3	56.3	56.3	62.5	62.5	70.0	81.3	125.0	125.0	102.5	102.5	125.0	137.5	44	44	44	44	44	44	44	44	44	44	44	44
Chicago	62.5	62.5	62.5	70.0	70.0	81.3	125.0	125.0	102.5	102.5	125.0	125.0	137.5	44	44	44	44	44	44	44	44	44	44	44	44
Cincinnati	56.3	60.0	62.5	65.0	70.0	77.5	115.0	125.0	125.0	125.0	125.0	125.0	132.5	44½	44½	44½	44	44	44	44	44	44	44	44	44
Cleveland	60.0	62.5	62.5	70.0	77.5	80.0	112.5	125.0	110.0	125.0	125.0	135.0	135.0	44	44	44	44	44	44	44	44	44	44	44	44
Dallas	62.5	62.5	62.5	75.0	75.0	87.5	100.0	125.0	125.0	125.0	125.0	137.5	137.5	44	44	44	44	44	44	44	44	44	44	44	44
Denver	62.5	62.5	62.5	62.5	75.0	87.5	100.0	112.5	100.0	112.5	112.5	125.0	125.0	44	44	44	44	44	44	44	44	44	44	44	44
Detroit	62.5	62.5	65.0	70.0	70.0	80.0	125.0	112.5	112.5	125.0	125.0	137.5	137.5	44	44	44	44	44	44	44	44	44	44	44	44
Indianapolis	56.3	56.3	56.3	62.5	62.5	75.0	100.0	100.0	100.0	100.0	100.0	112.5	125.0	44	44	44	44	44	44	44	44	44	44	44	44
Kansas City, Mo.	56.3	62.5	62.5	62.5	62.5	75.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	44	44	44	44	44	44	44	44	44	44	44	44
Louisville	56.3	56.3	56.3	60.0	60.0	75.0	100.0	100.0	100.0	100.0	112.5	112.5	112.5	48	48	44	44	44	44	44	44	44	44	44	44
Memphis	65.0	65.0	65.0	65.0	75.0	75.0	100.0	112.5	112.5	125.0	125.0	125.0	137.5	44	44	44	44	44	44	44	44	44	44	44	44
Milwaukee	50.0	56.3	56.3	62.5	62.5	75.0	100.0	100.0	90.0	106.3	112.5	112.5	125.0	44	44	44	44	44	44	44	44	44	44	44	44
Minneapolis	56.3	62.5	62.5	62.5	62.5	75.0	87.5	112.5	100.0	112.5	112.5	125.0	125.0	44	44	44	44	44	44	44	44	44	44	44	44
Newark, N. J.	68.8	68.8	68.8	68.8	68.8	84.4	112.5	112.5	112.5	112.5	125.0	131.3	137.5	44	44	44	44	44	44	44	44	44	44	44	44
New Orleans	68.8	68.8	68.8	68.8	68.8	84.4	100.0	112.5	112.5	112.5	125.0	125.0	125.0	44	44	44	44	44	44	44	44	44	44	44	44
New York	68.8	68.8	68.8	68.8	68.8	84.4	100.0	112.5	112.5	112.5	131.3	137.5	150.0	44	44	44	44	44	44	44	44	44	44	44	44
Omaha	58.8	58.8	58.8	62.5	67.5	75.0	100.0	112.5	100.0	112.5	112.5	112.5	112.5	44	44	44	44	44	44	44	44	44	44	44	44
Philadelphia	50.0	56.3	56.3	65.0	65.0	82.5	135.0	135.0	100.0	112.5	125.0	125.0	125.0	44	44	44	44	44	44	44	44	44	44	44	44
Richmond, Va.	54.5	54.5	54.5	54.5	62.5	75.0	87.5	100.0	100.0	100.0	112.5	112.5	112.5	44	44	44	44	44	44	44	44	44	44	44	44
St. Louis	56.3	62.5	62.5	62.5	70.0	85.0	100.0	100.0	100.0	112.5	125.0	125.0	125.0	44	44	44	44	44	44	44	44	44	44	44	44
St. Paul	56.3	60.0	60.0	62.5	62.5	75.0	87.5	112.5	100.0	112.5	112.5	125.0	125.0	44	44	44	44	44	44	44	44	44	44	44	44
San Francisco	50.0	50.0	50.0	50.0	56.3	60.0	90.0	100.0	100.0	100.0	112.5	112.5	112.5	48	44	44	44	44	44	44	44	44	44	44	44
Scranton	50.0	50.0	50.0	50.0	56.3	60.0	90.0	100.0	100.0	100.0	112.5	112.5	112.5	44	44	44	44	44	44	44	44	44	44	44	44
Seattle	50.0	50.0	50.0	50.0	56.3	60.0	90.0	100.0	100.0	100.0	112.5	112.5	112.5	44	44	44	44	44	44	44	44	44	44	44	44

UNION SCALE OF WAGES AND HOURS OF LABOR IN SPECIFIED OCCUPATIONS, 1913 TO 1926, BY CITIES—Continued

Typesetting-machine operators: Book and job

City	Rates per hour (cents)												Hours per week													
	1913	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926	1913	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926
Atlanta.....	43.8	46.9	46.9	46.9	46.9	46.9	57.5	¹⁸ 75.0	80.0	80.0	80.0	80.0	80.0	48	48	48	48	48	48	48	48	44	44	44	44	44
Baltimore.....	46.9	46.9	46.9	50.0	50.0	60.4	81.3	83.3	83.3	90.9	90.9	90.9	90.9	48	48	48	48	48	48	48	48	48	44	44	44	44
Birmingham.....	52.5	54.5	54.5	57.3	57.3	57.3	78.1	80.0	86.0	80.0	80.0	85.2	92.5	48	48	48	48	48	48	48	48	44	44	44	44	44
Boston.....	45.8	47.9	47.9	50.0	54.2	59.4	77.1	91.5	91.5	91.5	96.5	96.5	96.5	48	48	48	48	48	48	48	48	44	44	44	44	44
Buffalo.....	50.0	50.0	50.0	53.1	59.4	59.4	71.9	95.5	95.5	95.5	104.5	109.1	111.4	48	48	48	48	48	48	48	48	44	44	44	44	44
Charleston, S. C.....		37.5	37.5	50.0	50.0	50.0	56.0	103.4	103.4	95.5	88.6	^b 95.5	88.6		48	48	48	48	48	48	48	44	44	44	44	44
Chicago.....	50.0	50.0	50.0	50.0	60.2	77.9	98.8	109.2	109.2	113.2	119.1	119.1	119.1	48	48	48	48	48	48	48	48	44	44	44	44	44
Cincinnati.....	49.0	52.1	52.1	54.2	54.2	58.3	81.3	104.5	104.5	104.5	109.1	109.1	109.1	48	48	48	48	48	48	48	48	44	44	44	44	44
Cleveland.....	53.8	53.8	53.8	62.5	62.5	68.8	87.5	93.8	93.8	93.8	100.0	109.1	111.4	48	48	48	48	48	48	48	48	48	44	44	44	44
Dallas.....	⁴ 12.5	⁴ 12.5	⁴ 12.5	⁴ 12.0	⁴ 12.0	⁴ 12.0	⁴ 15.0	⁴ 15.0	⁴ 15.0	⁴ 15.0	⁴ 15.0	⁴ 15.0	⁴ 16.0	48	48	48	48	48	48	48	48	44	44	44	44	44
Denver.....	54.2	54.2	54.2	54.2	59.4	65.6	81.3	81.3	95.5	95.5	102.3	102.3	102.3	48	48	48	48	48	48	48	48	44	44	44	44	44
Detroit.....	55.0	55.0	55.0	60.5	60.5	85.0	100.0	100.0	100.0	105.0	105.0	105.0	120.0	48	48	48	48	48	48	48	48	48	44	44	44	44
Fall River.....				45.8	46.9	46.9	62.5	72.7	72.7	72.7	81.8	81.8	81.8				48	48	48	48	48	44	44	44	44	44
Indianapolis.....	50.0	50.0	50.0	56.3	56.3	60.4	81.3	100.0	92.7	95.5	95.5	98.0	100.0	48	48	48	48	48	48	48	48	44	44	44	44	44
Jacksonville.....	43.8	52.1	52.1	53.1	53.1	58.3	75.0	102.3	102.3	81.8	81.8	^b 88.6	98.9	48	48	48	48	48	48	48	48	44	44	44	44	44
Kansas City, Mo.....	55.2	57.3	57.3	57.3	62.5	69.8	78.1	89.6	89.6	94.3	97.2	99.4	101.7	48	48	48	48	48	48	48	48	48	44	44	44	44
Little Rock.....	50.0	50.0	50.0	50.0	50.0	50.0	72.9	72.9	70.0			85.2	96.6	48	48	48	48	48	48	48	48	44	44	44	44	44
Los Angeles.....	58.3	60.4	60.4	60.4	62.5	70.8	81.3	104.5	104.5	104.5	110.2	110.2	116.6	48	48	48	48	48	48	48	48	44	44	44	44	44
Manchester.....	35.4	35.4	35.4	37.5	39.6	41.7	66.7	77.3	79.5	79.5	79.5	79.5	79.5	48	48	48	48	48	48	48	48	44	44	44	44	44
Milwaukee.....	47.9	52.1	52.1	54.2	54.2	60.4	75.0	87.5	95.5	95.5	95.5	95.5	95.5	48	48	48	48	48	48	48	48	44	44	44	44	44
Minneapolis.....	50.0	50.0	50.0	52.1	52.1	61.5	87.5	87.5	95.5	95.5	95.5	95.5	95.5	48	48	48	48	48	48	48	48	44	44	44	44	44
Newark, N. J.....	47.9	47.9	50.0	50.0	56.3	72.9	91.7	111.4	102.3	109.1	115.9	115.9	118.2	48	48	48	48	48	48	48	48	44	44	44	44	44
New Haven.....	45.8	45.8	45.8	45.8	45.8	45.8	58.3	58.3	86.4	86.4	86.4	86.4	86.4	48	48	48	48	48	48	48	48	44	44	44	44	44
New Orleans.....	53.3	53.3	53.3	53.3	53.3	76.7	76.7	76.7	78.4	78.4	78.4	78.4	78.4		45	45	45	45	45	45	45	45	44	44	44	44
New York.....	54.2	54.2	54.2	54.2	58.3	75.0	93.8	113.6	113.6	113.6	120.5	120.5	122.7	48	48	48	48	48	48	48	48	44	44	44	44	44
Omaha.....	50.0	53.1	53.1	53.1	53.1	68.8	87.5	93.2	93.2	93.2	93.2	93.2	93.2	48	48	48	48	48	48	48	48	44	44	44	44	44
Philadelphia.....	43.8	45.8	45.8	47.9	54.2	64.6	93.8	93.8	94.1	94.1	94.1	94.1	94.1	48	48	48	48	48	48	48	48	44	44	44	44	44
Pittsburgh.....	47.9	50.0	52.1	52.1	56.3	68.8	87.5	106.8	106.8	106.8	106.8	106.8	106.8	48	48	48	48	48	48	48	48	44	44	44	44	44
Portland, Oreg.....	65.6	65.6	65.6	65.6	68.8	100.0	100.0	110.0	110.0	104.5	104.5	111.4	111.4	48	48	48	48	48	48	48	48	44	44	44	44	44
Providence.....	47.9	47.9	47.9	47.9	52.1	54.2	72.9	79.2	86.4	86.4	97.7	97.7	97.7	48	48	48	48	48	48	48	48	44	44	44	44	44
Richmond, Va.....	41.7	45.8	45.8	45.8	45.8	54.2	62.5	62.5	81.8	81.8	81.8	81.8	103.4	48	48	48	48	48	48	48	48	44	44	44	44	44
St. Louis.....	50.0	50.0	52.1	54.2	59.6	63.8	87.5	101.0	101.0	101.0	106.0	106.0	106.0	48	48	48	48	48	48	48	48	44	44	44	44	44
St. Paul.....	50.0	50.0	50.0	52.1	52.1	61.5	83.3	87.5	95.5	90.9	95.5	95.5	95.5	48	48	48	48	48	48	48	48	44	44	44	44	44

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UNION SCALE OF WAGES AND HOURS OF LABOR IN SPECIFIED OCCUPATIONS, 1913 TO 1926, BY CITIES—Continued

Typesetting-machine operators, daywork: Newspaper—Continued

City	Rates per hour (cents)													Hours per week												
	1913	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926	1913	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926
New York.....	66.7	66.7	66.7	66.7	71.1	96.7	122.2	122.2	122.2	122.2	128.9	133.3	133.3	45	45	45	45	45	45	45	45	45	45	45	45	45
Omaha.....	50.0	53.1	53.1	53.1	53.1	68.8	87.5	87.5	87.5	87.5	90.6	90.6	90.6	48	48	48	48	48	48	48	48	48	48	48	48	48
Philadelphia.....	45.8	45.8	45.8	45.8	52.1	66.7	81.3	⁴⁵ 79.2	⁴⁵ 79.2	⁴⁵ 79.2	⁴⁶ 87.5	87.5	87.5	48	48	48	48	48	48	48	48	48	48	48	48	48
Pittsburgh.....	55.0	60.0	60.0	61.0	65.0	77.0	87.5	111.8	111.8	118.9	121.1	121.1	125.6	48	²⁵ 45	²⁵ 45	²⁵ 45	²⁵ 45	²⁵ 45	²⁵ 45	48	46½	46½	45	45	45
Portland, Oreg.....	68.3	68.3	68.3	68.3	72.7	100.0	106.7	106.7	106.7	106.7	106.7	106.7	106.7	45	45	45	45	45	45	45	45	45	45	45	45	45
Providence.....	47.9	50.0	50.0	50.0	52.1	66.7	87.5	100.0	95.8	95.8	104.2	111.1	104.2	48	48	48	48	48	48	48	48	48	48	48	48	48
Richmond, Va.....	41.7	45.8	45.8	45.8	56.3	⁵⁴ 56.3	⁵⁵ 56.3	87.5	87.5	87.5	87.5	87.5	94.8	48	48	48	48	48	48	48	48	48	48	48	48	48
St. Louis.....	⁴² 11.0	⁴² 11.0	⁴² 11.0	⁴² 11.5	⁴³ 11.5	⁴² 15.0	⁴² 15.0	⁴² 15.0	⁴² 15.0	⁴² 15.0	⁴² 17.0	⁴² 17.5	⁴² 18.2	⁵⁶ 39	⁵⁶ 39	⁵⁶ 39	⁵⁶ 42	⁵⁶ 42	⁵⁶ 42	⁵⁶ 42	⁵⁶ 42	⁵⁶ 42	⁵⁶ 42	⁵⁶ 42	⁵⁶ 42	⁵⁶ 42
St. Paul.....	54.5	54.5	54.5	54.5	63.0	63.0	94.0	88.8	89.8	89.8	93.8	101.3	101.3	48	48	48	48	48	48	48	48	48	48	48	48	48
Salt Lake City.....	⁴² 10.0	⁴² 10.0	⁴² 10.0	⁴² 10.0	⁴² 10.0	⁴² 11.0	⁵⁸ 11.0	⁵⁹ 11.0	⁴² 13.5	⁴² 13.5	⁴² 13.5	⁴² 15.0	⁴² 15.0	48	⁶⁰ 48	⁶⁰ 48	⁶⁰ 48	⁶⁰ 48	⁶⁰ 48	⁶⁰ 48	⁶⁰ 48	⁶⁰ 48	⁶⁰ 48	⁶⁰ 48	⁶⁰ 48	⁶⁰ 48
San Francisco.....	64.4	69.0	69.0	69.0	68.9	75.3	93.8	107.8	107.8	107.8	107.8	107.8	115.6	45	42	42	42	45	45	45	45	45	45	45	45	45
Scranton.....	47.9	47.9	47.9	52.1	52.1	60.4	81.3	87.5	87.5	95.8	95.8	104.2	110.4	48	48	48	48	48	48	48	48	48	48	48	48	48
Seattle.....	75.0	75.0	75.0	78.6	80.1	100.0	114.3	114.3	114.3	114.3	121.4	121.4	121.4	42	42	42	42	42	42	42	42	42	42	42	42	42
Washington.....	60.7	60.7	60.7	60.7	69.8	92.9	104.0	104.0	104.0	104.0	110.0	110.0	128.6	42	42	42	42	42	42	42	42	42	42	42	42	42

²⁵ Minimum; maximum, 8 hours per day.

²⁹ Maximum; minimum, 7 hours per day.

⁴² Per 1,000 ems nonpareil.

⁴⁵ Nominal rate. All received more; \$41 to \$47 per week.

⁴⁶ Nominal rate. All received more; \$43 to \$49 per week.

⁴⁸ Nominal rate. All received more; \$30 to \$37 per week.

⁴⁸ Nominal rate. All received more; \$40 to \$45 per week.

⁵⁶ Minimum; maximum, 7½ hours per day.

⁵⁷ Maximum; minimum, 7½ hours per day.

⁵⁸ Per 1,000 ems nonpareil and \$1 per day bonus.

⁵⁹ Per 1,000 ems nonpareil and \$1.25 per day bonus.

⁶⁰ Maximum; minimum, 6½ hours per day.

⁶¹ Maximum; minimum, 4½ hours per week.

Wages of Farm Labor as Compared With Cost of Living, 1906 to 1925

IN PREVIOUS articles in the Labor Review, index numbers of the hourly wage rates from 1906 to 1924, and index numbers of the purchasing power of such wage rates, have been presented for organized labor as a whole and for certain important industries. The table below attempts a similar presentation of money wages and real wages of agricultural workers in the United States from 1906 to 1925.

The striking feature of the table is that farm wages have not kept pace with the cost of living. In other words, as regards purchasing power of his wages, the average farm laborer was 7.2 per cent worse off in 1925 than in 1913. Only in the years 1919 and 1920 was his purchasing power higher than in 1913 and even then it was less than it had been in 1906.

The indexes of money wages used in the table are derived from a combination of the daily wage rates and monthly wage rates (both without board) as regularly reported by the United States Department of Agriculture. The combination has been made by multiplying the daily rates by 20, and weighing the results according to the proportion of workers on a daily basis compared with those on a monthly basis.¹

The cost-of-living indexes used are those compiled by the Bureau of Labor Statistics for various dates since 1913; those prior to 1913, however, are based solely on retail food prices. The bureau's cost-of-living studies cover 32 cities in various parts of the United States. There are no similar data for rural communities and in the present study, therefore, it is necessarily assumed that the changes in living costs have been the same in rural as in urban communities.

COMPARISON OF CHANGES IN WAGES (WITHOUT BOARD) OF FARM LABORERS, AND IN COST OF LIVING, 1906 TO 1925

[1913=100]

Year	Index numbers of—		Purchasing power of wages		Year	Index numbers of—		Purchasing power of wages	
	Wages of farm laborers (without board)	Cost of living	Index numbers measured in cost of living	Per cent of change as compared with 1913		Wages of farm laborers (without board)	Cost of living	Index numbers measured in cost of living	Per cent of change as compared with 1913
1906.....	88	78.7	111.8	+11.8	1917.....	134	142.4	94.1	-5.9
1909.....	91	88.7	102.6	+2.6	1918.....	169	174.4	96.9	-3.1
1910.....	94	93.0	101.1	+1.1	1919.....	199	188.3	105.7	+5.7
1911.....	94	92.0	102.2	+2.2	1920.....	228	208.5	109.4	+9.4
1912.....	97	97.6	99.4	-0.6	1921.....	145	177.3	81.8	-18.2
1913.....	100	100.0	100.0	.....	1922.....	142	167.3	84.9	-15.1
1914.....	98	103.0	95.1	-4.9	1923.....	160	171.0	93.6	-6.4
1915.....	99	105.1	94.2	-5.8	1924.....	162	170.7	94.9	-5.1
1916.....	108	118.3	91.3	-8.7	1925.....	163	175.7	92.8	-7.2

¹ United States. Department of Agriculture. Statistical abstract, 1924. Washington, 1925, p. 583.

Wages in Tennessee, 1925

THE following statistics on wages in Tennessee are taken from the third annual report of the department of labor of that State for the calendar year 1925:

AVERAGE WEEKLY WAGES IN CERTAIN INDUSTRIES IN TENNESSEE¹

Industry	Number of establishments	Number of employees		Weekly wages	
		Male	Female	Male	Female
Auto sales and garage.....	30	619	51	\$25.31	\$22.72
Builders' supplies.....	15	651	16	20.22	18.61
Hotel and restaurant.....	67	1,359	1,115	14.42	9.22
Laundry.....	76	950	2,080	21.13	10.43
Newspaper and periodical.....	15	703	96	30.24	16.43
Packing house, refining and cold storage.....	34	1,199	686	20.24	18.04
Bag, cloth, and paper.....	13	1,074	824	17.25	11.72
Bakery.....	43	1,030	486	23.03	12.67
Boiler and tank.....	8	1,216	15	20.63	24.70
Boot and shoe.....	3	397	323	18.70	11.32
Bottling.....	49	506	21	18.91	16.39
Box, paper and wood.....	25	1,822	520	14.96	12.21
Brick, lime, cement, and sewer pipe.....	28	1,462	50	17.80	15.50
Candy.....	20	672	827	21.50	12.55
Chemical and fertilizer.....	16	1,477	133	17.76	13.12
Cigar, tobacco and snuff.....	23	700	2,175	20.37	11.84
Clothing.....	64	3,896	7,732	16.72	11.53
Cotton goods and hosiery.....	70	3,659	9,572	16.81	11.96
Cotton-seed products.....	27	2,359	49	16.07	14.90
Food and food products.....	67	982	128	18.73	10.29
Foundry.....	33	3,440	61	21.21	17.60
Furnace.....	6	918	7	19.07	20.09
Furniture.....	44	3,068	466	16.82	11.32
Hardware and stove.....	14	1,771	38	24.79	19.40
Ice.....	61	1,237	40	16.71	16.92
Lumber.....	94	3,253	53	15.76	15.72
Lumber products.....	180	8,020	585	11.20	12.33
Metal and metal products.....	27	729	78	21.49	21.34
Paper, pulp and fiber.....	8	690	65	20.30	21.45
Pharmaceutical and drug.....	19	279	439	12.42	12.51
Printing and engraving.....	82	1,585	621	16.64	16.72
Quarrying stone and marble.....	19	866	16	19.78	19.80
Silk, and silk hosiery.....	6	142	380	10.54	10.25
Spring and mattress.....	22	510	12	14.51	14.27
Tanning and extract.....	12	520	81	15.10	15.16
Telephone and telegraph.....	28	754	1,531	16.45	16.08
Wagon, vehicle, auto, and parts.....	26	3,648	48	22.15	21.27
Water, light, and power.....	22	1,374	88	19.32	19.34
Wool and wool extracts.....	6	347	377	12.26	12.36
Miscellaneous.....	45	2,349	380	15.72	15.61
Clothing.....	75	552	1,135	17.20	17.46
Department store.....	31	1,186	2,688	8.33	9.21
Five-and-ten-cent store.....	29	104	603	10.24	10.18

¹ Industries listed as employing less than 500 persons are not included in the table.

Earnings in the Silk Industry at Krefeld, Germany, 1913-14 and 1925

A RECENT issue of the *Arbeitgeber*, the journal of the Union of German Employers' Federations,¹ contains wage statistics of the silk industry at Krefeld showing the relative increase of money and real wages in October, 1925, over pre-war wages. From these statistics the following table has been compiled showing for representative occupations the average hourly and weekly earnings in 1913-14 and in October, 1925:

¹ Vereinigung der Deutschen Arbeitgeberverbände. *Der Arbeitgeber*. Berlin, Mar. 15, 1926.

AVERAGE WEEKLY AND HOURLY EARNINGS OF WORKERS IN THE KREFELD SILK INDUSTRY, 1913-14, AND OCTOBER, 1925

[Mark at par=23.8 cents; exchange value was about par in 1925]

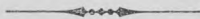
Occupation	1913-14			October, 1925			
	Earnings per week	Hours per week	Earnings per hour	Earnings per hour		Earnings per week of 54 hours	
				Amount	Per cent of increase over 1913-14	Amount	Per cent of increase over 1913-14
Piece workers:	<i>Marks</i>		<i>Marks</i>	<i>Marks</i>		<i>Marks</i>	
Cloth weavers, two looms, male.....	24.50	58	0.422	10.7654	81.4	241.69	70.2
Cloth weavers, two looms, female.....	22.00	58	.379	7.361	94.2	39.75	80.7
Ribbon weavers, male.....	34.10	58-60	.578	1.9392	62.5	-----	-----
Cloth printers, male.....	38.26	58-60	.648	1.2080	86.4	-----	-----
Time workers:							
Dyers, black, male.....	25.50	58-60	.432	1.6650	53.9	-----	-----
Dyers, colors, male.....	29.50	58-60	.500	1.8505	70.1	346.43	57.4
Forewomen and female packers.....	16.00	58-60	.271	.4750	75.3	-----	-----

¹ Inclusive of 0.02 mark family allowance.² Inclusive of family allowance for wife and two children.³ Inclusive of family allowance for wife and two children and 10 per cent production bonus.

The hourly and weekly earnings shown in the preceding table are weighted average earnings, and cover all silk mills in Krefeld. The rates of October, 1925, have undergone very little change and may be assumed to be still effective at the present date.

The data show that the hourly earnings of silk-mill workers in October, 1925, were from 54 to 94 per cent higher than the pre-war earnings and that the weekly earnings were 57 to 80 per cent higher. In October, 1925, the German cost of living index (1913-14=100) stood at 143.5. The real wages of male silk weavers were therefore at that time more than 25 per cent higher than those of pre-war times.

It is stated that the labor costs of Krefeld silk manufacturers have increased 80 to 100 per cent, as compared with pre-war times, the cost of cotton yarn 90 to 100 per cent, of raw silk 60 to 70 per cent, and of rayon 20 per cent. In addition taxes, freights, interest, social burdens, etc. are also much higher while prices of silk goods have advanced only 60 per cent over pre-war prices.



Earnings and Hours in the English Pottery, Brick, Glass, and Other Industries

IN THE Labor Review for August, 1926 (pp. 120-123) data were given concerning an investigation into the English textile industries, results of which were published in the Ministry of Labor Gazette (London), for June. The July issue of that periodical contains a report upon the findings of the investigation in regard to the pottery, brick, glass, cement, chemical, and other industries, presented in the same form as the preceding report. The investigation, it will be remembered, dealt with the position in 1924. Employers were asked to furnish data covering four weeks, ending respectively on January 19, April 12, July 12, and October 18, 1924. Replies

were received covering 4,764 establishments, with an average force for the four weeks of 276,014 workpeople. For the separate weeks, the workers varied from 267,904 in the first to 280,187 in the third. The number employed in the week ending October 18, and the proportion of male and female workers as shown by the average of the four weeks, were as follows:

TABLE 1.—NUMBER OF WORKERS COVERED AND DISTRIBUTION, BY SEX

Industry	Number employed in week ending Oct. 18, 1924	Per cent, averaged for four weeks of—	
		Males	Females
Pottery.....	57,512	56.6	43.4
Brick, tile, etc.....	53,132	93.3	6.7
Glass.....	31,571	84.3	15.7
Chemical.....	56,937	82.7	17.3
Cement.....	9,392	97.3	2.7
Explosives.....	7,774	49.6	50.4
Paint, color and varnish.....	12,251	84.5	15.5
Soap, candle, oil, and tallow.....	28,835	70.6	29.4
Other chemicals, etc.....	21,565	61.8	38.2
Total.....	278,909	78.9	21.1

It will be seen that in most of these industries, men far outnumber the women. In explosives, it is true, female workers form half, in pottery over two-fifths, and in other chemicals slightly under two-fifths of the total number, but taking the industries as a whole, they form only a little over one-fifth of the working force. This dominance of male workers of course affects the level of wages and earnings. The "chemical" industries in the above table, it may be mentioned, include the manufacture of heavy chemicals, fine chemicals, drugs, dyes, etc., while the "other chemicals" include fertilizers, starch, blue and polish, salt, printing ink, glue, matches, etc.

Average Weekly Earnings

THE following table shows the weekly earnings, averaged for the four weeks, by sex of worker and also for the whole group, regardless of sex. Some of the employers replying were not able to give wages of men and women separately, so that the data relating to the sexes separately and those relating to the whole group do not exactly correspond.

TABLE 2.—AVERAGE WEEKLY EARNINGS FOR FOUR WEEKS ENDING JANUARY 19 APRIL 12, JULY 12, AND OCTOBER 18, 1924, BY INDUSTRY AND SEX

[Shilling at par=24.33 cents, penny=2.03 cents; exchange rate about par]

Industry	Male		Female		Both sexes	
	Number of workers	Average weekly earnings	Number of workers	Average weekly earnings	Number of workers	Average weekly earnings
Pottery.....	13,852	s. d. 55 6	10,601	s. d. 22 3	56,283	s. d. 38 8
Brick, tile, etc.....	41,819	51 10	3,015	23 4	51,243	49 9
Glass.....	25,421	56 1	4,721	23 8	32,452	50 10
Chemical.....	42,595	59 7	8,892	24 5	56,711	52 11
Cement.....	8,506	59 0	287	29 6	9,243	58 7
Explosives.....	3,611	54 10	3,673	28 1	7,405	41 6
Paint, color and varnish.....	9,812	56 3	1,796	24 7	12,244	51 9
Soap, candle, oil, and tallow.....	15,504	60 5	6,451	26 1	28,569	50 5
Other chemicals, etc.....	10,382	58 7	6,528	26 10	21,866	45 5
Total.....	171,702	56 6	45,914	24 8	276,014	48 2

The earnings shown here for the group as a whole range higher than in the textile industries—48s. 2d. against 37s. 9d.—but the difference is found wholly in the wages paid to men. In textiles the male workers averaged 51s. 6d. against 56s. 6d. in these industries, but the female workers averaged 27s. 11d. against the 24s. 8d. shown above. Considering the male workers only, the highest weekly earnings are found among those employed in the soap, candle, oil, and tallow group, who averaged 60s. 5d., but these are closely approached by the much larger group employed in the chemical industries, who earned 59s. 7d., and the comparatively small group of workers in cement, who averaged 59s. The lowest earnings, 51s. 10d., are found among the workers in brick, tile, etc. For women the highest earnings were received by the very small group, numbering only 237, who were employed in the cement industry with average earnings of 29s. 6d. a week. Next in order came those employed in the manufacture of explosives, who earned 28s. 1d., while the lowest average was received by the largest group, those employed in the pottery industry, who earned 22s. 3d. a week.

Normal Weekly Hours of Labor

THE following table shows the proportion of the workpeople covered whose normal working hours, exclusive of meal times, fell within the specified limits in the week of October 18, 1924, and the average normal hours.

TABLE 3.—NORMAL WEEKLY HOURS OF LABOR, BY INDUSTRY

Industry	Number of workers	Percentage of employees whose normal hours were—			Average weekly normal hours
		Under 48	48	Over 48	
Pottery.....	57,333	88.2	10.4	1.4	46.9
Brick, tile, etc.....	52,898	20.2	58.2	21.6	48.5
Glass.....	31,454	84.7	7.8	7.5	45.2
Chemical.....	56,470	61.2	22.6	16.2	48.1
Cement.....	9,389	14.7	59.9	25.4	49.2
Explosives.....	7,770	93.2	3.3	3.5	46.9
Paint, color and varnish.....	12,221	80.4	16.2	9.4	46.9
Soap, candle, oil, and tallow.....	28,823	50.9	38.2	10.9	47.2
Other chemicals, etc.....	21,470	70.9	20.0	9.1	46.8
Total.....	277,828	61.4	26.8	11.8	47.4

This shows that over three-fifths of the workers have a normal week of less than 48 hours, but there is considerable variation in the length of this shorter week. In the pottery industry 73 per cent of the workers have a week of 47 hours, while in the glass industry 30.5 per cent have one of 44 hours or less, 22.1 per cent one of over 44 but under 47, and 31.4 per cent one of 47 hours. In the manufacture of explosives, 82.4 per cent work 47 hours per week, while in paint, etc., 22 per cent work less than that number. It will be noticed that in three groups of industries, brick and tile, chemical, and cement, the average weekly hours were over 48, and that two of these were industries employing large numbers of workers, but that nevertheless, the average hours for the whole 277,828 workers considered fell below 48 a week.

In some of the industries included in the study, a considerable number of workers were employed on the shift system. The number in each industry, and the number working under the 3-shift and the 2-shift system were as follows:

TABLE 4.—EXTENT OF 2-SHIFT AND 3-SHIFT SYSTEMS, BY INDUSTRY

Industry	Number of shift workers covered	Number of shift workers working on—	
		3-shift system	2-shift system
Glass.....	10,749	9,299	1,450
Chemical.....	8,250	8,034	216
Cement.....	1,668	1,623	45
Soap, candle, oil, and tallow.....	2,855	2,822	33
Total.....	23,522	21,778	1,744

The overwhelming majority of the shift workers—77.4 per cent in the glass industry, 94.9 per cent in the chemical industry, and 100 per cent in each of the other groups—worked in 8-hour shifts. In the glass industry 3 per cent, and in the chemical industry 2 per cent, were in 12-hour shifts, while the others were in shifts ranging from 6 hours up to 11½. The average weekly normal hours for the shift workers were 41.5 in the glass, 53.6 in the chemical, 54.8 in the cement, and 49.6 in the soap, candle, oil, and tallow industries.

Hours Actually Worked and Average Hourly Earnings

THE following table shows the average number of hours actually worked in the four weeks by the 167,179 workpeople whose employers were able to supply data on this subject, and their average hourly earnings.

TABLE 5.—HOURS ACTUALLY WORKED AND AVERAGE HOURLY EARNINGS

(Penny, at par=2.03 cents; exchange rate about par)

Industry	Number of workers	Average hours worked in the four weeks	Average hourly earnings in the four weeks
Pottery.....	17,591	44.1	d.
Brick, tile, etc.....	28,616	47.4	12.5
Glass.....	20,891	44.2	14.1
Chemical.....	41,415	47.9	13.6
Cement.....	4,132	49.9	14.3
Explosives.....	5,140	46.2	11.6
Paint, color and varnish.....	9,640	46.9	13.3
Soap, candle, oil, and tallow.....	22,494	45.3	13.0
Other chemicals, etc.....	17,260	44.6	12.4
Total.....	167,179	46.2	12.9

Some of the employers who reported on weekly earnings were unable to give data as to the actual hours and hourly earnings, so that the figures given here do not correspond exactly with those in Tables 2 and 3. In general, it will be observed, a low rate of hourly earnings is found where the proportion of woman workers is high,

and vice versa. The brick, tile, etc., industries present an exception to this, since only the cement industries have fewer female workers, while five industries surpass them in the rate of hourly earnings.

Extent of Short Time

THE following table shows the average number of workers during the four weeks for whom reports on short time were made, the proportion who, in the week ending October 18, 1924, worked short time, and the average number of hours lost in that week by those on short time. Those who were wholly unemployed were omitted from the table.

TABLE 6.—PROPORTION WORKING SHORT TIME AND HOURS LOST PER WORKER, WEEK ENDED OCTOBER 18, 1924

Industry	Number of workers	Per cent on short-time week ended Oct. 18	Average hours lost by those on short time
Pottery.....	44,046	14.8	13.0
Brick, tile, etc.....	48,504	3.4	11.0
Glass.....	30,817	1.8	15.6
Chemical.....	55,573	2.4	8.4
Cement.....	8,808	4.1	18.0
Explosives.....	7,395	4.5	9.3
Paint, color, and varnish.....	12,111	10.8	6.4
Soap, candle, oil, and tallow.....	27,563	13.1	9.6
Other chemicals, etc.....	21,349	27.7	7.1
Total.....	256,166	8.3	10.0

It will be observed that the pottery industry suffered more than any of the other industries in which the report covered large numbers of workers, since a substantial percentage of its employees were on short time and the average time lost was considerable. In the glass and the cement industries the average time lost was greater, but the proportion of persons working short time was much smaller.

Eight-Hour Act for the English Coal-Mining Industry

THE act amending the mining regulations concerning hours, which passed both houses of Parliament and received the royal assent on July 8, 1926, permits the lengthening of the working-day underground to eight hours throughout Great Britain. In noting the fact, the Ministry of Labor Gazette for July, 1926, points out that the coal mines regulation act of 1908 established an eight-hour day underground, but permitted an extension of one hour a day for not more than 60 days in any calendar year. In 1919 an act was passed which reduced the day to seven hours, but made no change in the provision relating to extension. The present bill provides that the section of the 1908 act dealing with hours shall have effect as if the words "on not more than 60 days in any calendar year" were omitted. In other words, the eight-hour day, "without restriction," is hereafter

entirely legal. The hours underground, the Gazette explains, in the case of men working on shift, are reckoned from the time the last member of the shift is down until the first one reaches the surface again. This extra period is known as "winding time." "The average winding time for Great Britain as a whole," said the Royal Commission in its recent report on the coal industry,¹ "has usually been estimated in the past at 37 or 39 minutes. * * * For all practical purposes the estimate of half an hour, as the average time spent underground on account of winding time, is sufficiently accurate." The new act, therefore, practically authorizes a day of eight and a half hours underground.

The act was strenuously resisted by the labor members of Parliament, and is strongly opposed by the unions and workers generally.

Trend of Salaries and Wages in Sweden, 1913 to 1925

THE May issue of *Sociala Meddelanden* (Stockholm), the journal of the Swedish Department of Social Welfare, contains provisional results for 1925 of the annual official investigation into salaries and wages in various industries in Sweden. The data shown below are based, as in previous investigations, on information supplied by employers and relate to two groups of workers: (a) Nonmanual workers or salaried employees, such as technical or office staff and shop clerks; and (b) manual workers in manufacturing industries, transport, communication, and commerce.

Table 1, based on returns in 1925 for 45,296 nonmanual workers, shows the average annual salaries paid in 1913, 1921 (in which year salaries reached their highest level), and 1925, and the increase in per cent as compared with 1913.

TABLE 1.—TREND OF ANNUAL SALARIES OF NONMANUAL WORKERS IN SWEDEN, 1913 TO 1925

Group	Average annual salary			Increase as compared with 1913	
	1913	1921	1925	1921	1925
Technical staff:	<i>Kronor</i> ^a	<i>Kronor</i> ^b	<i>Kronor</i> ^a	<i>Per cent</i>	<i>Per cent</i>
Men.....	3,131	6,716	5,622	115	80
Women.....	1,204	2,981	2,770	148	133
Both sexes.....	3,025	6,584	5,535	118	83
Office staff:					
Men.....	2,309	5,417	4,489	135	94
Women.....	1,257	3,309	2,719	163	116
Both sexes.....	2,064	4,807	3,934	133	91
Shop clerks:					
Men.....	1,314	3,495	2,952	166	125
Women.....	881	2,455	2,053	179	133
Both sexes.....	1,163	2,937	2,438	153	110
General average:					
Men.....	2,346	5,625	4,671	140	99
Women.....	1,135	3,085	2,523	172	122
Both sexes.....	2,049	4,950	4,039	142	97

^a In 1913 and 1925 the krona was quoted at about par—25.8 cents.

^b In 1921 exchange rate of the krona varied between 21.04 and 24.53 cents.

¹ Great Britain. Royal Commission on the Coal Industry (1925). Report. Vol. 1. London, 1926. [Cmd. 2600.]

From the preceding table it will be seen that in 1921 the average salaries of nonmanual workers were 142 per cent higher than in 1913. Subsequent to 1921 salaries decreased steadily and in 1925 they were on an average only 97 per cent higher than in 1913. A noteworthy fact is that in postwar times the relative increase in women's salaries was considerably greater than that in men's salaries. Shop clerks, who are the lowest paid nonmanual workers, received the highest relative increases in postwar times and technical employees, who are the highest paid intellectual workers, received the smallest relative increases.

Table 2 shows the average annual and hourly earnings of manual workers in 1925 as compared with 1913, based on returns covering 234,854 workers:

TABLE 2.—AVERAGE YEARLY AND HOURLY EARNINGS OF MANUAL WORKERS IN SWEDEN, 1913 AND 1925

[Krona in 1913 and 1925 was quoted at about par—26.8 cents]

Group	Average yearly earnings			Average hourly earnings		
	1913	1925	Increase, 1925 over 1913	1913	1925	Increase, 1925 over 1913
	<i>Kronor</i>	<i>Kronor</i>	<i>Per cent</i>	<i>Kronor</i>	<i>Kronor</i>	<i>Per cent</i>
Men over 18 years of age.....	1,241	2,637	112	0.45	1.17	160
Women over 18 years of age.....	651	1,545	137	.24	.71	195
Juvenile workers.....	485	1,054	117	.18	.49	172
Total.....	1,033	2,367	117	.40	1.06	165
Sex not stated.....	1,079	1,780	65	.30	.82	173
All manual workers combined.....	1,091	2,362	116	.40	1.06	165

It thus appears that the average yearly earnings of manual workers in 1925 increased 116 per cent as compared with 1913, while their average hourly earnings increased 165 per cent. The disparity in the percentage increases between yearly and hourly earnings is stated to be due to the decreased number of working hours per year, the result chiefly of the introduction of the eight-hour day and the working of short time owing to industrial depression.

The figures in Tables 1 and 2 relate to the changes in the level of money salaries and wages only. When allowance is made for the rise in the cost of living, which was 76 per cent higher in 1925 than in 1913, it is found that real salaries of nonmanual workers were 12 per cent higher in 1925 than 1913, and that real hourly wages of manual workers increased 50 per cent and their real yearly earnings 23 per cent, as compared with 1913.

TREND OF EMPLOYMENT

Employment in Selected Industries in July, 1926

EMPLOYMENT in manufacturing industries decreased 1.6 per cent in July as compared with June, and pay-roll totals decreased 4.5 per cent. The usual July closing for inventory taking and repairs and the vacation season were largely responsible for these decreases.

Employment in July, nevertheless, was 0.6 per cent greater than in the same month of 1925, and pay-roll totals were 1.8 per cent greater.

The Bureau of Labor Statistics' weighted index of employment for July is 89.8 as compared with 91.3 for June, 1926, and 89.3 for July, 1925; the index for pay-roll totals for July is 91.2 as compared with 95.5 for June, 1926, and 89.6 for July, 1925.

This report is based on returns from 10,128 establishments in 54 industries, having in July 2,975,690 employees, whose combined earnings in one week were \$76,919,002.

Comparison of Employment and Pay-Roll Totals in June and July, 1926

THE volume of employment increased in July, as compared with June, only in the two South Central divisions of the nine geographic divisions, both increases being very small. The largest decrease in employment was 4.8 per cent, in the New England division. Pay-roll totals decreased in every division, the decreases in the New England, East North Central, and Mountain divisions, each being 6 per cent or over. The Middle Atlantic and West North Central divisions show declines of about 4 per cent each, and the Pacific division fell off over 5 per cent.

The leather group of industries in July showed increases of considerable size both in employment and pay-roll totals, while the remaining 11 groups showed decreases in both items, with one exception—a small increase of employment in the food group. The most noticeable falling off in employment appeared in the textile, tobacco, and stone, clay, and glass groups.

Fifteen separate industries made employment gains in July, the pronounced gains being in the carriage, flour, structural ironwork, boot and shoe, and cast-iron pipe industries. The greatest decreases in employment appeared in the rubber boot and shoe, agricultural implement, pottery, women's clothing, stove, cotton, piano, glass, and hosiery industries, these being largely seasonal changes, although the women's clothing industry suffered from the effect of a strike, in certain sections. Employees' earnings decreased in 46 of the 54 industries, the effect of inventory taking, repairs, and vacations being felt in addition to seasonal declines.

For convenient reference the latest figures available relating to all employees, excluding executives and officials, on Class I railroads, drawn from Interstate Commerce Commission reports, are given at the foot of Table 1 and Table 3.

TABLE 1.—COMPARISON OF EMPLOYMENT AND PAY-ROLL TOTALS IN IDENTICAL ESTABLISHMENTS DURING ONE WEEK EACH IN JUNE AND JULY, 1926

Industry	Estab-lish-ments	Number on pay roll		Per cent of change	Amount of pay roll		Per cent of change
		June, 1926	July, 1926		June, 1926	July, 1926	
Food and kindred products	1,460	205,698	206,555	(1)	\$5,326,046	\$5,293,454	(1)
Slaughtering and meat packing.....	182	81,953	82,707	+0.9	2,129,288	2,124,775	-0.2
Confectionery.....	259	28,839	28,549	-1.0	545,629	520,280	-4.6
Ice cream.....	196	10,678	10,832	+1.4	353,328	365,561	+3.4
Flour.....	332	14,076	14,849	+5.5	367,333	388,771	+5.8
Baking.....	476	58,843	58,752	-0.2	1,591,034	1,576,904	-0.9
Sugar refining, cane.....	15	11,309	10,846	-4.1	339,434	317,443	-6.5
Textiles and their products	1,858	572,372	546,560	(1)	10,866,294	10,179,086	(1)
Cotton goods.....	500	224,014	209,454	-6.5	3,427,507	3,052,866	-10.9
Hosiery and knit goods.....	249	80,808	75,948	-6.0	1,511,383	1,374,367	-9.1
Silk goods.....	198	53,023	52,482	-1.0	1,094,477	1,077,165	-1.6
Woolen and worsted goods.....	189	58,635	58,478	-0.3	1,299,191	1,295,125	-0.3
Carpets and rugs.....	29	21,289	20,667	-2.9	553,841	522,174	-5.7
Dyeing and finishing textiles.....	86	28,719	27,473	-4.3	664,366	628,313	-5.4
Clothing, men's.....	274	59,104	57,577	-2.6	1,403,534	1,388,550	-1.1
Shirts and collars.....	81	20,116	19,679	-2.2	322,603	301,361	-6.6
Clothing, women's.....	180	16,541	15,118	-8.6	370,050	329,572	-10.9
Millinery and lace goods.....	72	10,123	9,684	-4.3	219,340	206,593	-4.4
Iron and steel and their products	1,815	697,014	688,471	(1)	20,758,188	19,628,516	(1)
Iron and steel.....	207	284,171	279,678	-1.6	8,674,934	8,156,891	-6.0
Cast-iron pipe.....	50	14,411	14,891	+3.3	352,175	356,671	+1.3
Structural ironwork.....	149	24,143	25,418	+5.3	710,678	709,052	-0.2
Foundry and machine-shop products.....	980	250,413	247,900	-1.0	7,525,036	7,127,683	-5.3
Hardware.....	64	34,540	33,923	-1.8	860,621	814,818	-5.3
Machine tools.....	162	31,304	31,342	-0.2	959,266	937,682	-2.3
Steam fittings and steam and hot-water heating apparatus.....	111	42,345	40,923	-3.4	1,255,616	1,165,547	-7.2
Stoves.....	92	15,597	14,396	-7.7	419,862	360,172	-14.2
Lumber and its products	1,048	216,690	209,582	(1)	4,648,938	4,437,336	(1)
Lumber, sawmills.....	430	122,874	122,179	-0.6	2,527,446	2,417,483	-4.4
Lumber, millwork.....	234	31,247	31,175	-0.2	771,261	738,508	-4.2
Furniture.....	384	56,569	56,228	-0.6	1,350,231	1,281,395	-5.1
Leather and its products	368	115,435	119,796	(1)	2,641,789	2,782,730	(1)
Leather.....	127	27,005	27,522	+1.9	681,852	680,064	-0.3
Boots and shoes.....	241	88,430	92,268	+4.3	1,959,937	2,102,666	+7.3
Paper and printing	886	164,919	164,157	(1)	5,348,120	5,229,887	(1)
Paper and pulp.....	204	54,959	54,401	-1.0	1,480,484	1,413,540	-4.5
Paper boxes.....	173	18,271	18,535	+1.4	403,596	406,289	+0.7
Printing, book and job.....	294	44,027	43,922	-0.2	1,532,100	1,509,940	-1.4
Printing, newspaper.....	209	47,662	47,299	-0.8	1,931,940	1,900,118	-1.6
Chemicals and allied products	277	87,549	87,459	(1)	2,643,394	2,551,893	(1)
Chemicals.....	118	29,055	28,551	-1.7	794,260	769,867	-3.1
Fertilizers.....	103	6,143	6,099	-0.7	127,696	129,337	+1.3
Petroleum refining.....	56	52,351	52,809	+0.9	1,721,438	1,652,689	-4.0
Stone, clay, and glass products	638	115,284	112,054	(1)	3,097,880	2,884,205	(1)
Cement.....	93	26,902	27,185	+1.1	816,561	786,467	-3.7
Brick, tile, and terra cotta.....	361	34,205	34,516	+0.9	911,332	881,470	-3.3
Pottery.....	57	13,149	11,866	-9.8	343,363	292,714	-14.8
Glass.....	127	41,028	38,517	-6.1	1,026,624	923,554	-10.0
Metal products, other than iron and steel	296	50,604	49,578	(1)	1,854,109	1,269,894	(1)
Stamped and enameled ware.....	62	18,382	18,023	-1.9	443,872	402,691	-9.3
Brass, bronze, and copper products.....	144	32,222	31,550	-2.1	910,237	867,203	-4.7
Tobacco products	199	44,634	43,256	(1)	795,470	765,996	(1)
Chewing and smoking tobacco and snuff.....	30	8,673	8,753	+0.9	140,021	139,532	-0.3
Cigars and cigarettes.....	169	35,961	34,503	-4.1	655,449	626,464	-4.4
Vehicles for land transportation	971	490,745	483,843	(1)	15,328,822	14,309,577	(1)
Automobiles.....	207	317,553	312,068	-1.7	10,144,058	9,454,145	-6.8
Carriages and wagons.....	66	1,838	2,138	+16.3	43,404	45,789	+5.5
Car building and repairing, electric-railroad.....	206	17,947	17,980	+0.2	541,249	524,281	-3.1
Car building and repairing, steam-railroad.....	492	153,407	151,657	-1.1	4,600,111	4,285,362	-6.8

¹ The per cent of change has not been computed for the reason that the figures in the preceding columns are unweighted and refer only to the establishments reporting; for the weighted per cent of change, wherein proper allowance is made for the relative importance of the several industries, so that the figures may represent all establishments of the country, in the industries here represented, see Table 2.

TABLE 1.—COMPARISON OF EMPLOYMENT AND PAY-ROLL TOTALS IN IDENTICAL ESTABLISHMENTS DURING ONE WEEK EACH IN JUNE AND JULY, 1926—Con.

Industry	Establishments	Number on pay roll		Per cent of change	Amount of pay roll		Per cent of change
		June, 1926	July, 1926		June, 1926	July, 1926	
Miscellaneous industries	488	273,657	264,375	(1)	\$8,045,357	\$7,586,398	(1)
Agricultural implements.....	91	42,971	38,117	-11.3	1,303,672	1,129,814	-13.3
Electrical machinery, apparatus, and supplies.....	166	122,166	121,794	-0.3	3,609,347	3,426,286	-5.1
Pianos and organs.....	38	7,741	7,249	-6.4	225,479	201,038	-10.8
Rubber boots and shoes.....	10	17,531	13,041	-25.6	402,028	311,273	-22.6
Automobile tires.....	62	54,962	55,910	+1.7	1,673,310	1,701,075	+1.7
Shipbuilding, steel.....	41	28,286	28,264	-0.1	831,521	816,912	-1.8
All industries	10,128	3,028,601	2,975,690	(1)	\$9,854,407	\$9,019,992	(1)

Recapitulation by Geographic Divisions

GEOGRAPHIC DIVISIONS							
New England.....	1,360	417,982	397,874	-4.8	\$10,058,630	\$9,430,707	-6.2
Middle Atlantic.....	2,427	851,056	836,977	-1.7	24,130,575	23,181,553	-3.9
East North Central.....	2,650	998,362	984,486	-1.4	29,739,945	27,996,053	-6.0
West North Central.....	951	155,853	155,103	-0.5	4,015,774	3,843,443	-4.3
South Atlantic.....	1,110	273,215	269,922	-1.2	5,061,252	4,945,123	-2.3
East South Central.....	466	109,564	109,918	+0.3	2,140,023	2,104,835	-1.6
West South Central.....	465	85,974	86,096	+0.1	1,837,973	1,796,990	-2.2
Mountain.....	167	27,655	26,953	-2.5	762,536	712,452	-6.6
Pacific.....	592	108,940	108,361	-0.5	3,066,699	2,907,841	-5.2
All divisions	10,128	3,028,601	2,975,690	(1)	\$9,854,407	\$9,019,992	(1)

Employment on Class I Railroads

May 15, 1926.....	1,791,922			\$239,058,065	
June 15, 1926.....	1,816,818	+1.4		\$241,574,062	+1.1

¹ The per cent of change has not been computed for the reason that the figures in the preceding columns are unweighted and refer only to the establishments reporting, for the weighted per cent of change, wherein proper allowance is made for the relative importance of the several industries, so that the figures may represent all establishments of the country, in the industries here represented, see Table 2.

² Amount of pay roll for 1 month.

TABLE 2.—PER CENTS OF CHANGE, JUNE TO JULY, 1926, IN 12 GROUPS OF INDUSTRIES AND IN THE TOTAL FOR ALL INDUSTRIES

[Computed from the index numbers of each group, which are obtained by weighting the index numbers of the several industries of the group, by the number of employees, or wages paid, in the industries]

Group	Per cent of change, June to July, 1926		Group	Per cent of change, June to July, 1926		
	Employment	Pay-roll totals		Employment	Pay-roll totals	
Food and kindred products.....	+0.6	-0.4	All industries	-1.6	-4.5	
Textiles and their products.....	-4.5	-6.4		Metal products, other than iron and steel.....	-2.1	-7.5
Iron and steel and their products.....	-1.3	-5.5		Tobacco products.....	-3.5	-3.8
Lumber and its products.....	-0.5	-4.6		Vehicles for land transportation.....	-1.0	-6.5
Leather and its products.....	+3.8	+5.0		Miscellaneous industries.....	-1.8	-3.6
Paper and printing.....	-0.4	-2.1				
Chemicals and allied products.....	-0.5	-3.1				
Stone, clay, and glass products.....	-3.1	-7.5				

Comparison of Employment and Pay-Roll Totals in July, 1925, and July, 1926

EMPLOYMENT in manufacturing industries in July, 1926, was 0.6 per cent greater than in July, 1925, and employees' earnings were 1.8 per cent greater.

The most pronounced gains in employment in this 12-month period were in the South Atlantic and West South Central geographic divisions—4.9 per cent and 3.9 per cent, respectively—while gains ranging from 2 per cent to 1.4 per cent were made by the East North Central, Pacific, and East South Central divisions. The New England division, largely owing to textile-industry conditions, shows a decrease of 3.1 per cent.

One-half of the 12 groups of industries show considerable improvement in employment over July, 1925, and one group, leather, shows no change. The outstanding gain, 7.2 per cent, was in the iron and steel group, while the chemical, and stone, clay, and glass groups each gained approximately 5 per cent. The textile group shows a pronounced falling off both in employment and pay-roll totals, the percentages being 6.4 and 10.2, respectively. The tobacco group also shows decidedly less satisfactory conditions.

Thirty of the 54 separate industries show greater prosperity than they did in July, 1925, pottery showing gains of approximately 25 per cent in employment and employees' earnings, while carriages, machine tools, electrical machinery, stoves, fertilizers, structural iron, and foundry and machine-shop products all show very marked improvement over 1925.

Industries showing decidedly less satisfactory conditions, after the year's interval, are the 10 textile industries, and also rubber boots, sugar, automobile tires, and cigars and cigarettes.

TABLE 3.—COMPARISON OF EMPLOYMENT AND PAY-ROLL TOTALS—JULY, 1926, COMPARED WITH JULY, 1925

[The per cents of change for each of the 12 groups of industries, and for the total of all industries, are weighted in the same manner as are the per cents of change in Table 2]

Industry	Per cent of change July, 1926, compared with July, 1925		Industry	Per cent of change July, 1926, compared with July, 1925	
	Number on pay roll	Amount of pay roll		Number on pay roll	Amount of pay roll
Food and kindred products	-0.2	+0.8	Iron and steel and their products	+7.2	+8.8
Slaughtering and meat packing.....	-3.6	-2.0	Iron and steel.....	+3.9	+8.7
Confectionery.....	+5.4	+7.9	Structural ironwork.....	+9.7	+8.4
Ice cream.....	-2.9	-1.9	Foundry and machine-shop products.....	+9.5	+11.4
Flour.....	-2.7	-2.5	Hardware.....	-2.6	-0.6
Baking.....	+3.1	+4.9	Machine tools.....	+17.1	+17.5
Sugar refining, cane.....	-9.6	-9.3	Steam fittings and steam and hot-water heating apparatus.....	+0.7	+4.7
Textiles and their products	-6.7	-10.2	Stoves.....	+11.0	+8.0
Cotton goods.....	-1.5	-6.4	Lumber and its products	-1.3	-1.2
Hosiery and knit goods.....	-5.0	-0.6	Lumber, sawmills.....	-1.9	-2.3
Silk goods.....	-9.1	-9.9	Lumber, millwork.....	-3.2	-4.5
Woolen and worsted goods.....	-11.2	-10.5	Furniture.....	+1.7	+5.4
Carpets and rugs.....	-2.1	-3.9	Leather and its products	(1)	+1.0
Dyeing and finishing textiles.....	-4.4	-5.4	Leather.....	+2.1	+5.7
Clothing, men's.....	-6.1	-9.7	Boots and shoes.....	-0.7	+0.5
Shirts and collars.....	-6.5	-10.0			
Clothing, women's.....	-13.4	-24.1			
Millinery and lace goods.....	-20.8	-19.8			

¹ No change.

TABLE 3.—COMPARISON OF EMPLOYMENT AND PAY-ROLL TOTALS—JULY, 1926, COMPARED WITH JULY, 1925—Continued

Industry	Per cent of change July, 1926, compared with July, 1925		Industry	Per cent of change July, 1926, compared with July, 1925	
	Number on pay roll	Amount of pay roll		Number on pay roll	Amount of pay roll
Paper and printing	+2.7	+7.0	Tobacco products	-7.7	-6.3
Paper and pulp.....	+0.7	+2.9	Chewing and smoking tobacco and snuff.....	+3.3	+3.9
Paper boxes.....	+3.4	+5.8	Cigars and cigarettes.....	-9.2	-7.5
Printing, book and job.....	+3.1	+9.6	Vehicles for land transportation	+1.4	-1.9
Printing, newspapers.....	+3.8	+8.2	Automobiles.....	+0.8	-8.3
Chemicals and allied products	+4.8	+5.8	Carriages and wagons.....	+21.6	+19.0
Chemicals.....	+2.9	+6.3	Car building and repairing, electric-railroad.....	+0.5	-1.1
Fertilizers.....	+9.9	+11.4	Car building and repairing, steam-railroad.....	+1.4	+3.3
Petroleum refining.....	+5.7	+4.1	Miscellaneous industries	+2.4	+6.0
Stone, clay, and glass products	+4.5	+4.9	Agricultural implements.....	+2.0	+5.7
Cement.....	-4.5	-4.9	Electrical machinery, apparatus, and supplies.....	+11.4	+9.3
Brick, tile, and terra cotta.....	+2.5	+1.4	Pianos and organs.....	+3.3	+4.3
Pottery.....	+24.2	+28.3	Rubber boots and shoes.....	-19.8	-18.7
Glass.....	+3.8	+6.2	Automobile tires.....	-8.7	-7.9
Metal products, other than iron and steel	-1.2	-2.3	Shipbuilding, steel.....	+4.1	+12.0
Stamped and enameled ware.....	+1.9	+0.1	All industries	+0.6	+1.8
Brass, bronze, and copper products.....	-2.4	-3.1			

Recapitulation by Geographic Divisions

GEOGRAPHIC DIVISION			GEOGRAPHIC DIVISION—contd.		
New England.....	-3.1	-4.1	West South Central.....	+3.9	+5.8
Middle Atlantic.....	(1)	+3.0	Mountain.....	-5.2	-6.2
East North Central.....	+2.0	-0.1	Pacific.....	+1.5	+0.7
West North Central.....	-1.0	-0.6	All divisions	+0.6	+1.8
South Atlantic.....	+4.9	+7.9			
East South Central.....	+1.4	+4.8			

Employment on Class I Railroads

Month and year	Number on pay roll	Per cent of change	Amount of pay roll	Per cent of change
June 15, 1925.....	1,765,260	.....	\$232,787,616	.....
June 15, 1926.....	1,816,818	+2.9	\$241,574,062	+3.8

¹ No change.² Amount of pay roll for one month.

Per Capita Earnings

PER CAPITA earnings in July were 2.9 per cent lower than in June, 1926, and 1.3 per cent higher than in July, 1925.

Six of the 54 separate industries show increased per capita earnings in July as compared with June, these being both rubber and leather boots and shoes, fertilizers, ice cream, men's clothing, and flour. The decreases in the remaining 48 industries ranged from less

then one-tenth of 1 per cent in the automobile tire industry to 9.3 per cent in the carriage industry.

Increased per capita earnings were shown in July, 1926, as compared with July, 1925, in 32 industries, the greatest increase being 7.7 per cent in steel shipbuilding. The greatest decrease shown in this yearly comparison is 12.5 per cent in the women's clothing industry—a result of the strike condition existing in certain sections.

TABLE 4.—COMPARISON OF PER CAPITA EARNINGS, JULY, 1926, WITH JUNE, 1926, AND JULY, 1925

Industry	Per cent of change July, 1926, compared with—		Industry	Per cent of change July, 1926, compared with—	
	June, 1926	July, 1925		June, 1926	July, 1925
Rubber boots and shoes.....	+4.1	+1.3	Car building and repairing, electric-railroad.....	-3.3	-1.4
Boots and shoes.....	+2.8	+1.5	Hardware.....	-3.6	+1.9
Fertilizers.....	+2.0	+1.3	Paper and pulp.....	-3.6	+1.8
Ice cream.....	+1.9	+1.1	Confectionery.....	-3.8	+2.3
Clothing, men's.....	+1.6	-3.7	Lumber, sawmills.....	-3.8	-0.4
Flour.....	+0.3	(¹)	Steam fittings and steam and hot-water heating apparatus.....	-3.9	+4.4
Automobile tires.....	-(²)	+1.0	Lumber, millwork.....	-4.0	-1.4
Woolen and worsted goods.....	-(²)	+1.1	Brick, tile and terra cotta.....	-4.1	-0.8
Millinery and lace goods.....	-0.1	+1.5	Glass.....	-4.2	+2.2
Cigars and cigarettes.....	-0.4	+1.6	Foundry and machine-shop products.....	-4.3	+2.1
Silk goods.....	-0.6	-0.9	Furniture.....	-4.5	+3.3
Baking.....	-0.7	+1.7	Iron and steel.....	-4.5	+4.6
Paper boxes.....	-0.8	+2.2	Shirts and collars.....	-4.6	-3.8
Printing, newspaper.....	-0.9	+4.5	Cement.....	-4.7	-0.2
Dyeing and finishing textiles.....	-1.1	-1.2	Cotton goods.....	-4.7	-5.2
Slaughtering and meat packing.....	-1.1	+1.8	Electrical machinery, apparatus, and supplies.....	-4.8	-1.8
Chewing and smoking tobacco and snuff.....	-1.2	+0.5	Petroleum refining.....	-4.8	-1.3
Printing, book and job.....	-1.2	+6.6	Pianos and organs.....	-4.8	+0.9
Chemicals.....	-1.4	+3.2	Automobiles.....	-5.1	-9.0
Shipbuilding, steel.....	-1.7	+7.7	Structural ironwork.....	-5.2	-1.2
Cast-iron pipe.....	-2.0	(³)	Pottery.....	-5.5	+3.1
Leather.....	-2.1	+3.3	Car building and repairing, steam-railroad.....	-5.8	+1.5
Machine tools.....	-2.1	+0.5	Stoves.....	-7.1	-2.2
Agricultural implements.....	-2.3	+3.6	Stamped and enameled ware.....	-7.5	-1.6
Clothing, women's.....	-2.5	-12.5	Carriages and wagons.....	-9.3	-2.0
Sugar refining, cane.....	-2.5	+0.5			
Brass, bronze, and copper products.....	-2.7	-0.8			
Carpets and rugs.....	-2.9	-1.6			
Hosiery and knit goods.....	-3.2	+4.7			

¹ No change.

² Less than one-tenth of 1 per cent.

³ Data not yet available

Wage Changes

EIGHTY-EIGHT establishments in 23 industries reported wage-rate increases for the month ending July 15. These increases, averaging 6.3 per cent, affected 5,203 employees, being 30 per cent of the total employees in the establishments concerned. More than one-third of the establishments, and one-quarter of the employees affected, were in the iron and steel group of industries.

Wage-rate decreases were reported by 8 establishments in 4 industries. These decreases averaged 7.7 per cent and affected 1,759 employees, or 54 per cent of the employees in the establishments concerned.

TABLE 5.—WAGE ADJUSTMENT OCCURRING BETWEEN JUNE 15 AND JULY 15, 1926

Industry	Establishments		Per cent of increase or decrease in wage rates		Employees affected		
	Total number reporting	Number reporting increase or decrease in wage rates	Range	Average	Total number	Per cent of employees	
						In establishments reporting increase or decrease in wage rates	In all establishments reporting
			Increases				
Slaughtering and meat packing.....	182	3	5-10	6.5	119	8	(1)
Flour.....	332	4	9-12.5	9.7	83	67	1
Baking.....	476	4	5-10	6.0	68	33	(1)
Clothing, women's.....	180	1	5	5.0	42	93	(1)
Structural ironwork.....	149	5	5-20	9.5	45	8	(1)
Foundry and machine-shop products.....	980	26	1.4-27	5.7	1,147	19	(1)
Machine tools.....	162	3	.3-10	1.7	123	12	(1)
Steam fittings and steam and hot-water heating apparatus.....	111	3	5-10	6.2	29	13	(1)
Lumber, millwork.....	234	4	5-10	6.2	41	7	(1)
Furniture.....	354	3	2-6	3.5	42	9	(1)
Paper boxes.....	173	2	5-6	5.0	175	84	1
Printing, book and job.....	294	7	1-29.5	10.6	70	8	(1)
Petroleum refining.....	56	2	6.2	6.2	61	77	(1)
Brick, tile and terra cotta.....	361	4	6.7-20	14.8	37	15	(1)
Brass, bronze, and copper products.....	144	2	5-8	5.6	856	88	3
Cigars and cigarettes.....	169	3	4-15	7.9	1,627	98	5
Automobiles.....	207	2	2.5-5	4.9	39	14	(1)
Carriages and wagons.....	66	1	5	5.0	20	13	1
Car building and repairing, electric-railroad.....	206	2	5	5.0	132	100	1
Car building and repairing, steam-railroad.....	492	2	1.4-4	1.9	275	90	(1)
Agricultural implements.....	91	1	8	8.0	5	38	(1)
Electrical machinery, apparatus, and supplies.....	166	2	1-5	2.8	127	7	(1)
Shipbuilding, steel.....	41	2	9.5-10	9.8	40	20	(1)
			Decreases				
Cotton goods.....	500	3	5-20	6.5	945	43	(1)
Woolen and worsted goods.....	189	1	8	8.0	693	100	1
Clothing, men's.....	274	2	5	5.0	59	52	(1)
Leather.....	127	2	25	25.0	62	24	(1)

¹ Less than one-half of 1 per cent.

Indexes of Employment and Pay-Roll Totals in Manufacturing Industries

INDEX numbers for July, 1926, and for June, 1926, and July, 1925, showing relatively the variation in number of persons employed and in pay-roll totals, in each of the 53^a industries surveyed by the Bureau of Labor Statistics, together with general indexes for the combined 12 groups of industries, appear in Table 7, following.

The general index of employment for July, 1926, is 89.8, this number being 1.6 per cent lower than the index for June, 1926, and

^a The total number is 54, but data for computing indexes for cast-iron pipe are not yet all available.

0.6 per cent higher than the index for July, 1925. The general index of pay-roll totals for July, 1926, is 91.2, this number being 4.5 per cent lower than the index for June, 1926, and 1.8 per cent higher than the index for July, 1925.

In computing the general index and the group indexes of employment the index numbers of employment of separate industries are weighted by the number of employees in the several industries, as reported in the Census of Manufactures, 1919. The general index and the group indexes of pay-roll totals, likewise, are obtained by weighting the index numbers of pay-roll totals of the separate industries by the wages paid in the several industries during the year 1919, as reported in the Census of Manufactures. The figures for the year 1919 were chosen for these computations as showing the latest complete data available at the time these indexes were first computed.

The weights used in each industry for employment and for pay-roll indexes are given in Table 6, following. The industry titles in the main correspond with those used by the Bureau of the Census, although in a few instances two or more branches of an industry, which the Bureau of the Census has segregated, have here been combined.

The number of industries considered in this volume of employment study has been increased from time to time, and always is subject to change, either through the addition of an industry heretofore entirely omitted or through the segregation of one branch of an industry already included. The weights presented below also are not to be considered immutable, as more recent figures may be substituted whenever it is deemed advisable.

TABLE 6.—AVERAGE NUMBER OF WAGE EARNERS AND TOTAL WAGES PAID, IN 1939, AS RECORDED IN THE CENSUS OF MANUFACTURES

Industry	Weights used in computing index numbers for—		Industry	Weights used in computing index numbers for—	
	Employment (000 omitted)	Pay-roll totals (000,000 omitted)		Employment (000 omitted)	Pay-roll totals (000,000 omitted)
Food and kindred products:			Iron and steel and their products:		
Slaughtering and meat packing.....	161	209	Iron and steel.....	417	711
Confectionery.....	76	54	Structural ironwork.....	44	60
Ice cream.....	19	22	Foundry and machine-shop products.....	632	818
Flour.....	45	51	Hardware.....	43	45
Baking.....	142	158	Machine tools.....	53	66
Sugar refining, cane.....	18	23	Steam fittings, and steam and hot-water heating apparatus.....	37	46
			Stoves.....	43	54
Textiles and their products:			Lumber and its products:		
Cotton goods.....	431	355	Lumber, sawmills.....	481	489
Hosiery and knit goods.....	173	125	Lumber, millwork.....	87	92
Silk goods.....	127	108	Furniture.....	138	141
Woolen and worsted goods.....	167	168	Leather and its products:		
Carpets and rugs.....	23	24	Leather.....	72	88
Dyeing and finishing textiles.....	56	57	Boots and shoes.....	221	220
Clothing, men's.....	175	198	Paper and printing:		
Shirts and collars.....	51	33	Paper and pulp.....	114	136
Clothing, women's.....	166	195	Paper boxes.....	56	43
Millinery and lace goods.....	51	50	Printing, book and job.....	123	141
			Printing, newspapers.....	120	144

TABLE 6.—AVERAGE NUMBER OF WAGE EARNERS AND TOTAL WAGES PAID, IN 1919, AS RECORDED IN THE CENSUS OF MANUFACTURES—Continued

Industry	Weights used in computing index numbers for—		Industry	Weights used in computing index numbers for—	
	Employment (000 omitted)	Pay-roll totals (000,000 omitted)		Employment (000 omitted)	Pay-roll totals (000,000 omitted)
Chemicals and allied products:			Tobacco products:		
Chemicals.....	80	98	Chewing and smoking tobacco and snuff.....	18	13
Fertilizers.....	26	25	Cigars and cigarettes.....	139	111
Petroleum.....	59	90	Vehicles for land transportation:		
Stone, clay, and glass products:			Automobiles.....	343	491
Cement.....	26	33	Carriages and wagons.....	18	19
Brick, tile, and terra cotta.....	77	78	Car building and repairing, electric-railroad.....	34	43
Pottery.....	28	30	Car building and repairing, steam-railroad.....	537	766
Glass.....	78	88	Miscellaneous industries:		
Metal products, other than iron and steel:			Agricultural implements.....	54	67
Stamped and enameled ware.....	34	35	Electrical machinery, apparatus, and supplies.....	212	238
Brass, bronze, and copper products.....	75	95	Pianos and organs.....	25	27
			Rubber boots and shoes.....	33	31
			Automobile tires.....	120	157
			Shipbuilding, steel.....	344	538

TABLE 7.—INDEXES OF EMPLOYMENT AND OF PAY-ROLL TOTALS IN MANUFACTURING INDUSTRIES, JULY, 1925, AND JUNE AND JULY, 1926

[Monthly average, 1923=100]

Industry	Employment			Pay-roll totals		
	July, 1925	June, 1926	July, 1926	July, 1925	June, 1926	July, 1926
General index	89.3	91.3	89.8	89.6	95.5	91.2
Food and kindred products	89.4	88.7	89.2	92.8	93.9	93.5
Slaughtering and meat packing.....	83.4	79.7	80.4	85.2	83.6	83.5
Confectionery.....	71.8	76.5	75.7	75.5	85.4	81.5
Ice cream.....	118.5	113.6	115.1	128.5	121.9	126.1
Flour.....	89.3	82.3	86.9	92.1	84.9	89.8
Baking.....	99.9	103.2	103.0	102.7	108.7	107.7
Sugar refining, cane.....	103.1	97.2	93.2	102.5	99.5	93.0
Textiles and their products	86.0	81.0	80.2	84.9	81.4	76.2
Cotton goods.....	77.6	81.7	76.4	73.7	77.4	69.0
Hosiery and knit goods.....	96.0	97.1	91.2	98.7	108.0	98.1
Silk goods.....	104.0	95.4	94.5	108.1	99.0	97.4
Woolen and worsted goods.....	85.8	76.4	76.2	83.1	74.7	74.4
Carpets.....	89.0	89.7	87.1	83.8	85.4	80.5
Dyeing and finishing textiles.....	96.0	95.9	91.8	94.2	94.2	89.1
Clothing, men's.....	87.4	84.3	82.1	85.3	77.8	77.0
Shirts and collars.....	86.4	82.6	80.8	86.2	83.0	77.6
Clothing, women's.....	79.3	75.6	69.1	83.3	70.9	63.2
Millinery and lace goods.....	81.3	67.3	64.4	79.1	66.3	63.4
Iron and steel and their products	85.3	92.6	91.4	84.5	98.2	92.8
Iron and steel.....	92.1	97.2	95.7	88.2	102.0	95.9
Structural ironwork.....	95.8	99.8	105.1	100.7	109.4	109.2
Foundry and machine-shop products.....	80.3	88.8	87.9	79.6	93.6	88.7
Hardware.....	87.4	86.6	85.1	90.8	95.4	90.3
Machine tools.....	86.5	101.5	101.3	93.2	112.1	109.5
Steam fittings and steam and hot-water heating apparatus.....	94.1	98.1	94.8	93.8	105.8	98.2
Stoves.....	71.0	85.4	78.8	67.6	85.6	73.4
Lumber and its products	92.8	92.1	91.6	96.6	109.0	95.4
Lumber, sawmills.....	91.5	90.3	89.8	96.8	99.0	94.6
Lumber, millwork.....	101.8	98.7	98.5	107.1	106.8	102.3
Furniture.....	91.9	94.0	93.5	89.1	98.9	93.9
Leather and its products	88.5	85.3	88.5	85.2	82.7	86.8
Leather.....	86.5	86.7	88.3	83.9	89.0	88.7
Boots and shoes.....	89.1	84.8	88.5	85.7	80.2	86.1

TABLE 7.—INDEXES OF EMPLOYMENT AND OF PAY-ROLL TOTALS IN MANUFACTURING INDUSTRIES, JULY, 1925, 1926, AND JUNE AND JULY, 1926—Continued

Industry	Employment			Pay-roll totals		
	July, 1925	June, 1926	July, 1926	July, 1925	June, 1926	July, 1926
Paper and printing	99.4	102.5	102.1	101.4	110.8	108.5
Paper and pulp.....	94.2	95.9	94.9	95.5	102.9	98.3
Paper boxes.....	95.7	97.7	99.0	99.9	104.9	105.7
Printing, book and job.....	99.5	102.8	102.6	101.9	113.3	111.7
Printing, newspaper.....	105.8	110.7	109.8	107.0	117.7	115.8
Chemicals and allied products	88.9	93.7	83.2	91.6	100.0	96.9
Chemicals.....	90.4	94.6	93.0	94.7	103.9	100.7
Fertilizers.....	67.6	74.8	74.3	75.5	83.0	84.1
Petroleum refining.....	96.3	100.9	101.8	92.6	100.4	96.4
Stone, clay, and glass products	96.5	104.0	100.8	99.1	112.4	104.0
Cement.....	101.3	95.6	96.7	105.0	103.8	99.9
Brick, tile, and terra cotta.....	106.8	108.5	109.5	111.0	116.5	112.6
Pottery.....	78.8	108.6	97.9	78.4	118.1	100.6
Glass.....	91.1	100.8	94.6	93.3	110.1	99.1
Metal products, other than iron and steel	95.4	96.3	94.3	94.1	97.5	91.9
Stamped and enameled ware.....	89.8	93.3	91.5	80.5	88.9	80.6
Brass, bronze and copper products.....	98.0	97.7	95.6	99.1	100.7	96.0
Tobacco products	90.7	86.7	83.7	90.9	88.6	85.2
Chewing and smoking tobacco and snuff.....	91.7	93.9	94.7	97.6	101.7	101.4
Cigars and cigarettes.....	90.6	85.8	82.3	90.1	87.1	83.3
Vehicles for land transportation	89.9	92.1	91.2	90.2	94.7	88.5
Automobiles.....	105.9	108.5	106.7	110.2	108.5	101.1
Carriages and wagons.....	83.7	87.5	101.8	80.5	90.8	95.8
Car building and repairing, electric-railroad.....	87.7	87.9	88.1	89.5	91.3	88.5
Car building and repairing, steam-railroad.....	80.0	82.0	81.1	77.7	86.2	80.3
Miscellaneous industries	96.9	94.8	93.1	91.2	100.3	96.7
Agricultural implements.....	85.4	98.2	87.1	91.7	111.8	96.9
Electrical machinery, apparatus, and supplies.....	86.5	96.7	96.4	89.6	103.2	97.9
Pianos and organs.....	85.0	93.8	87.8	86.0	100.6	89.7
Rubber boots and shoes.....	79.9	86.2	64.1	85.2	89.5	69.3
Automobile tires.....	119.0	106.8	108.6	121.5	110.0	111.9
Shipbuilding, steel.....	86.2	89.8	89.7	83.6	95.3	93.6

The following tables show the general index of employment in manufacturing industries from June, 1914, to July, 1926, and the general index of pay-roll totals from November, 1915, to July, 1926:

TABLE 8.—GENERAL INDEX OF EMPLOYMENT AND OF PAY-ROLL TOTALS IN MANUFACTURING INDUSTRIES

Employment (June, 1914, to July, 1926)

[Monthly average, 1923=100]

Month	1914	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926
January.....		91.9	104.6	117.0	115.5	110.1	116.1	76.8	87.0	98.0	95.4	90.0	93.3
February.....		92.9	107.4	117.5	114.7	103.2	115.6	82.3	87.7	99.6	96.6	91.6	94.3
March.....		93.9	109.6	117.4	116.5	104.0	116.9	83.9	83.2	101.8	96.4	92.3	93.7
April.....		93.9	109.0	115.0	115.0	103.6	117.1	83.0	82.4	101.8	94.5	92.1	92.8
May.....		94.9	109.5	115.1	114.0	106.3	117.4	84.5	84.3	101.8	90.8	90.9	91.7
June.....	98.9	95.9	110.0	114.8	113.4	108.7	117.9	84.9	87.1	101.9	87.9	90.1	91.3
July.....	95.9	94.9	110.3	114.2	114.6	110.7	110.0	84.5	86.8	100.4	84.8	89.3	89.8
August.....	92.9	95.9	110.0	112.7	114.5	109.9	109.7	85.6	88.0	99.7	85.0	89.9	-----
September.....	94.9	98.9	111.4	110.7	114.2	112.1	107.0	87.0	90.6	99.8	86.7	90.9	-----
October.....	94.9	108.8	112.9	113.2	111.5	106.8	102.5	88.4	92.6	99.3	87.9	92.3	-----
November.....	93.9	103.8	114.5	115.6	113.4	110.0	97.3	89.4	94.5	98.7	87.8	92.5	-----
December.....	92.9	105.9	115.1	117.2	113.5	113.2	91.1	89.9	96.6	96.9	89.4	92.6	-----
Average.....	¹ 94.9	97.0	110.4	115.0	114.2	108.2	109.9	85.1	88.4	100.0	90.3	91.2	¹ 92.4

¹ Average for 7 months.

TABLE 8.—GENERAL INDEX OF EMPLOYMENT AND OF PAY-ROLL TOTALS IN MANUFACTURING INDUSTRIES—Continued

Pay-roll totals (November, 1915, to July, 1926)

Month	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926
January.....		52.1	69.8	79.6	104.2	126.6	80.6	71.5	91.8	94.5	90.0	94.9
February.....		57.8	70.5	79.8	95.0	124.8	82.4	76.7	95.2	99.4	95.1	98.9
March.....		60.0	73.6	88.2	95.4	133.0	83.3	74.2	100.3	98.0	96.0	99.1
April.....		59.7	69.4	88.8	94.5	130.6	82.8	72.6	101.3	96.9	94.2	97.2
May.....		62.1	75.8	94.5	96.7	135.7	81.8	76.9	104.8	92.4	94.4	95.6
June.....		62.5	76.1	94.3	100.2	138.0	81.0	82.0	104.7	87.0	91.7	95.5
July.....		58.7	73.1	97.5	102.5	124.9	76.0	74.1	99.9	80.8	89.6	91.2
August.....		60.9	75.0	105.3	105.3	132.2	79.0	79.3	99.3	85.5	91.4	-----
September.....		92.9	74.4	106.6	111.6	128.2	77.8	82.7	100.0	88.0	90.4	-----
October.....		65.5	82.2	110.3	105.5	123.0	76.8	86.0	102.3	88.5	96.2	-----
November.....	53.8	69.2	87.4	104.1	111.3	111.3	77.2	89.8	101.0	87.6	90.2	-----
December.....	56.0	71.0	87.8	111.2	121.5	102.4	81.5	92.9	98.9	91.7	97.3	-----
Average.....	54.9	61.9	70.3	86.7	103.6	125.9	80.0	79.9	100.0	90.6	93.6	96.1

¹ Average for 7 months.² Average for 2 months.

Proportion of Time Worked and Force Employed in Manufacturing Industries in July, 1926

REPORTS from 7,421 establishments indicate that the plants in operation in July were employing an average of 86 per cent of a normal full force of employees, who were working an average of 96 per cent of full time.

Two per cent of the reporting establishments were idle, 78 per cent were operating on a full-time schedule, and 20 per cent on a part-time schedule; 45 per cent had a normal full force of employees and 53 per cent were operating with reduced force.

TABLE 9.—ESTABLISHMENTS WORKING FULL AND PART TIME AND EMPLOYING FULL AND PART WORKING FORCE IN JULY, 1926

Industry	Establishments reporting		Per cent of establishments operating—		Average per cent of full time operated in establishments operating	Per cent of establishments operating with—		Average per cent of normal full force employed by establishments operating
	Total number	Per cent idle	Full time	Part time		Full normal force	Part normal force	
Food and kindred products.....	1,079	1	78	21	95	58	41	90
Slaughtering and meat packing.....	147	-----	80	20	97	51	49	91
Confectionery.....	160	1	61	38	93	20	79	69
Ice cream.....	111	-----	98	2	100	82	18	96
Flour.....	254	2	61	38	88	57	41	88
Baking.....	398	(¹)	90	10	98	71	28	97
Sugar refining, cane.....	9	-----	67	33	91	44	56	75
Textiles and their products.....	1,273	4	62	34	92	39	57	82
Cotton goods.....	398	2	58	40	90	54	44	87
Hosiery and knit goods.....	148	2	60	38	92	37	61	81
Silk goods.....	132	2	57	41	94	28	70	85
Woolen and worsted goods.....	102	1	67	32	93	29	70	81
Carpets and rugs.....	18	-----	56	44	91	50	50	81
Dyeing and finishing textiles.....	82	1	43	56	89	27	72	82
Clothing, men's.....	155	5	79	16	96	42	53	84
Shirts and collars.....	42	-----	79	21	96	48	52	87
Clothing, women's.....	100	20	69	11	96	29	51	80
Millinery and lace goods.....	36	8	67	25	91	8	83	66

¹ Less than one-half of 1 per cent.

TABLE 9.—ESTABLISHMENTS WORKING FULL AND PART TIME AND EMPLOYING FULL AND PART WORKING FORCE IN JULY, 1925—Continued

Industry	Establishments reporting		Per cent of establishments operating—		Average per cent of full time operated in establishments operating	Per cent of establishments operating with—		Average per cent of normal full force employed by establishments operating
	Total number	Per cent idle	Full time	Part time		Full normal force	Part normal force	
Iron and steel and their products	1,525	1	81	18	97	34	66	81
Iron and steel	124	3	76	21	94	31	66	82
Cast-iron pipe	52	10	46	44	90	46	44	92
Structural iron work	231	-----	92	8	99	40	60	84
Foundry and machine-shop products	792	(¹)	82	18	97	34	66	80
Hardware	53	-----	66	34	93	17	83	83
Machine tools	133	-----	92	8	99	26	74	73
Steam fittings and steam and hot-water heating apparatus	71	-----	83	17	98	46	54	88
Stoves	69	3	59	38	87	19	78	72
Lumber and its products	817	1	79	20	97	56	42	91
Lumber, sawmills	356	1	87	12	98	75	24	95
Lumber, millwork	166	2	87	11	99	58	40	92
Furniture	295	1	66	34	94	33	66	85
Leather and its products	260	3	73	25	92	32	66	84
Leather	92	4	83	13	97	32	64	78
Boots and shoes	168	2	67	31	91	32	67	87
Paper and printing	524	(¹)	82	18	97	61	39	95
Paper and pulp	95	-----	76	24	95	69	31	94
Paper boxes	109	-----	62	38	94	30	70	85
Printing, book and job	196	1	86	14	98	51	49	91
Printing, newspaper	124	-----	99	1	100	97	3	100
Chemicals and allied products	162	2	86	12	95	31	67	72
Chemicals	56	-----	95	5	101	45	55	89
Fertilizers	75	4	73	23	95	4	92	49
Petroleum refining	31	-----	100	-----	100	71	29	97
Stone, clay, and glass products	503	5	84	11	98	47	49	81
Cement	69	3	93	4	98	43	54	93
Brick, tile, and terra cotta	295	5	86	9	98	48	47	93
Pottery	42	2	79	19	97	33	64	82
Glass	97	8	74	18	97	49	42	86
Metal products, other than iron and steel	162	1	76	23	96	43	57	82
Stamped and enameled ware	38	-----	68	32	94	29	71	82
Brass, bronze, and copper products	124	1	78	21	96	47	52	83
Tobacco products	96	1	82	17	96	40	59	85
Chewing and smoking tobacco and snuff	18	-----	67	33	96	33	67	85
Cigars and cigarettes	78	1	86	13	97	41	58	85
Vehicles for land transportation	716	(¹)	89	10	98	48	51	89
Automobiles	145	-----	72	28	95	23	77	84
Carriages and wagons	53	2	77	21	97	40	58	76
Car building and repairing, electric-railroad	149	-----	95	5	99	68	32	95
Car building and repairing, steam-railroad	369	-----	95	5	100	53	47	90
Miscellaneous industries	304	3	77	19	97	39	58	85
Agricultural implements	69	3	77	20	97	29	68	80
Electrical machinery, apparatus, and supplies	127	2	82	17	97	51	47	89
Pianos and organs	24	4	63	33	95	46	50	86
Rubber boots and shoes	9	44	44	11	98	-----	56	87
Automobile tires	47	2	68	30	93	28	72	87
Shipbuilding, steel	28	-----	96	4	100	36	64	71
All industries	7,421	2	78	20	96	45	53	86

¹ Less than one-half of 1 per cent.

Employment and Earnings of Railroad Employees, June, 1925, and May and June, 1926

THE following table shows the number of employees and the earnings in various occupations among railroad employees in June, 1925, and in May and June, 1926.

The figures are for Class I roads—that is, all roads having operating revenues of \$1,000,000 a year and over.

EMPLOYMENT AND EARNINGS OF RAILROAD EMPLOYEES—JUNE, 1925, AND MAY AND JUNE, 1926

[From monthly reports of Interstate Commerce Commission. As data for only the more important occupations are shown separately, the group totals are not the sum of the items under the respective groups; for the grand totals see pp. 126 and 128.]

Occupation	Number of employees at middle of month			Total earnings		
	June, 1925	May, 1926	June, 1926	June, 1925	May, 1926	June, 1926
Professional, clerical, and general	281,810	284,083	285,376	\$38,144,653	\$38,854,648	\$39,067,056
Clerks.....	166,624	166,790	167,554	21,349,132	21,591,825	21,697,276
Stenographers and typists.....	25,056	25,422	25,482	3,057,142	3,104,449	3,136,833
Maintenance of way and structures	422,373	436,542	458,306	39,420,020	40,171,828	42,955,373
Laborers, extra gang and work train.....	68,340	73,169	80,843	5,463,393	5,841,736	6,663,632
Laborers, track and roadway section.....	220,576	225,937	235,624	16,641,714	16,603,470	17,790,825
Maintenance of equipment and stores	518,063	516,302	516,753	66,228,792	67,014,934	67,119,075
Carmen.....	114,546	111,985	112,092	16,389,134	16,394,762	16,441,246
Machinists.....	60,878	60,694	60,723	9,367,350	9,511,866	9,509,989
Skilled trades helpers.....	112,637	113,600	113,791	12,111,938	12,407,083	12,454,154
Laborers (shops, engine houses, power plants, and stores).....	42,712	42,450	42,106	3,992,391	4,060,149	3,960,663
Common laborers (shops, engine houses, power plants, and stores).....	58,789	60,085	60,565	4,750,198	4,857,801	4,958,741
Transportation, other than train, engine, and yard	208,262	207,414	209,525	24,989,914	25,398,249	25,523,339
Station agents.....	31,050	30,675	30,655	4,714,502	4,746,761	4,737,393
Telegraphers, telephoners, and towermen.....	25,935	25,615	25,479	3,763,083	3,881,068	3,775,045
Truckers (stations, warehouses, and platforms).....	38,579	38,559	38,878	3,553,183	3,575,159	3,603,498
Crossing and bridge flagmen and gatemen.....	22,854	22,340	22,485	1,716,856	1,684,452	1,695,329
Transportation (yardmasters, switch tenders, and hostlers)	23,757	24,014	24,028	4,339,828	4,490,318	4,444,910
Transportation, train and engine	311,055	323,567	322,830	59,666,009	63,128,088	62,464,309
Road conductors.....	35,674	36,757	36,751	8,172,794	8,513,154	8,452,846
Road brakemen and flagmen.....	72,023	73,998	73,777	12,052,070	12,531,404	12,444,503
Yard brakemen and yard helpers.....	50,604	53,979	53,447	8,281,777	9,004,698	8,872,773
Road engineers and motormen.....	42,228	43,504	43,639	10,901,342	11,434,782	11,322,372
Road firemen and helpers.....	43,862	45,003	44,829	8,121,146	8,493,369	8,416,119

State Reports on Employment

California

THE following data, taken from the July, 1926, Labor Market Bulletin, issued by the Bureau of Labor Statistics of California, shows changes in volume of employment and pay roll from May to June, 1926, in 738 establishments in that State:

PER CENT OF CHANGE IN NUMBER OF EMPLOYEES AND IN TOTAL AMOUNT OF WEEKLY PAY ROLL IN 738 CALIFORNIA ESTABLISHMENTS BETWEEN MAY AND JUNE, 1926

Industry	Number of firms reporting	Employees		Weekly pay roll	
		Number in June, 1926	Per cent of increase (+) or decrease (-) as compared with May, 1926	Amount in June, 1926	Per cent of increase (+) or decrease (-) as compared with May, 1926
Stone, clay, and glass products:					
Miscellaneous stone and mineral products.....	10	1,594	+5.9	\$50,870	+2.5
Lime, cement, plaster.....	8	2,245	+5.8	69,650	+5.4
Brick, tile, pottery.....	23	3,731	+15.2	92,067	+8.4
Glass.....	5	879	+1.4	28,505	(1)
Total.....	46	8,449	+9.3	241,092	+5.2
Metals, machinery, and conveyances:					
Agricultural implements.....	5	1,592	-6.9	44,145	-8.6
Automobiles, including bodies and parts.....	14	3,204	-7.5	96,924	-7.5
Brass, bronze, and copper products.....	8	1,112	+11.3	28,846	+5
Engines, pumps, boilers, and tanks.....	11	1,169	-9.5	44,126	-2.4
Iron and steel forgings, bolts, nuts, etc.....	8	3,013	-4	100,820	+6.2
Structural and ornamental steel.....	15	4,904	+2.2	154,444	+6.2
Ship and boat building and naval repairs.....	6	4,974	+3.5	168,810	+6.0
Tin cans.....	3	2,398	+1.5	65,966	+2.2
Other iron foundry and machine-shop products.....	71	7,804	-4	244,670	-3
Other sheet-metal products.....	23	1,697	+2.7	51,594	+5.5
Cars, locomotives, and railway repair shops.....	17	8,671	+1.1	261,888	-2
Total.....	181	40,538	(1)	1,262,233	+3
Wood manufactures:					
Sawmills and logging.....	22	11,735	+5.6	343,225	+5.0
Planing mills, sash and door factories, etc.....	46	9,667	-3.1	288,848	+8
Other wood manufactures.....	44	4,828	-2.9	137,553	+5
Total.....	112	26,230	+7	769,626	+2.6
Leather and rubber goods:					
Tanning.....	7	508	-5.4	14,552	-3.0
Finished leather products.....	6	533	+5.1	11,339	+6.9
Rubber products.....	8	2,566	-6.0	68,858	-5.4
Total.....	21	3,607	-4.4	94,749	-3.7
Chemicals, oils, paints, etc.:					
Explosives.....	4	534	+1.5	16,329	+7.6
Mineral oil refining.....	10	14,965	+2.0	565,786	+7.5
Paints, dyes, and colors.....	7	657	-2.1	16,995	+1.1
Miscellaneous chemical products.....	12	1,995	+4.7	50,803	-3.1
Total.....	33	18,151	+2.1	649,913	+6.4
Printing and paper goods:					
Paper boxes, bags, cartons, etc.....	9	1,823	+9	45,477	-3
Printing.....	55	2,391	-3.9	84,777	-5.2
Publishing.....	15	3,412	-2.5	127,530	-3.0
Other paper products.....	10	1,101	-1.6	29,929	+3
Total.....	89	8,727	-2.1	284,713	-3.0
Textiles:					
Knit goods.....	13	1,149	+6.9	21,204	+1.4
Other textile products.....	7	1,562	-1.1	33,306	-5.1
Total.....	20	2,711	+2.2	54,510	-2.7
Clothing, millinery, and laundrying:					
Men's clothing.....	22	2,710	-6.6	60,186	-3.6
Women's clothing.....	11	1,005	+5.4	18,669	-1.1
Millinery.....	7	424	-34.3	7,793	-37.9
Laundries, cleaning, and dyeing.....	23	3,484	+1.0	80,864	+2.0
Total.....	63	7,623	-4.1	167,512	-3.2

1 Increase of less than one-tenth of 1 per cent.

PER CENT OF CHANGE IN NUMBER OF EMPLOYEES AND IN TOTAL AMOUNT OF WEEKLY PAY ROLL IN 738 CALIFORNIA ESTABLISHMENTS BETWEEN MAY AND JUNE, 1926—Continued

Industry	Number of firms reporting	Employees		Weekly pay roll	
		Number in June, 1926	Per cent of increase (+) or decrease (-) as compared with May, 1926	Amount in June, 1926	Per cent of increase (+) or decrease (-) as compared with May, 1926
Foods, beverages, and tobacco:					
Canning, preserving of fruits and vegetables.....	24	14,824	+53.8	\$255,167	+44.2
Canning, packing of fish.....	8	465	+41.3	5,260	+16.2
Confectionery and ice cream.....	30	1,912	+7.6	48,235	+5.4
Groceries, not elsewhere specified.....	5	537	+2.3	12,047	-6.6
Bread and bakery products.....	22	3,669	-4.4	107,082	-3.3
Sugar.....	6	2,964	-3.9	83,224	-3.3
Slaughtering and meat products.....	15	2,657	-2.1	78,317	-7.7
Cigars and other tobacco products.....	5	1,021	-3.2	18,723	-3.7
Beverages.....	4	468	+7.7	13,108	+1.8
Dairy products.....	10	2,560	+5.5	84,405	+1.7
Flour and grist mills.....	9	1,137	+5.1	30,918	-1.6
Ice manufactures.....	6	1,050	+7.6	35,317	+7.2
Other food products.....	12	696	-3.7	17,225	-3.7
Total.....	156	33,960	+18.8	789,028	+11.2
Water, light, and power.....	5	9,362	+2.8	283,818	+2.9
Miscellaneous.....	12	2,099	-4.8	50,959	-3.7
Grand total, all industries.....	738	161,457	+4.0	4,648,153	+3.1

Illinois

THE July, 1926, issue of the Labor Bulletin, published by the Illinois Department of Labor, contains the following statistics showing the changes in employment and earnings in Illinois State factories in June, 1926, as compared with May, 1926.

CHANGES IN EMPLOYMENT AND EARNINGS IN ILLINOIS STATE FACTORIES FROM MAY TO JUNE, 1926

Industry	Per cent of increase (+) or decrease (-) May to June, 1926			
	Employment			Total earnings
	Male	Female	Total employees	
Stone, clay, and glass products:				
Miscellaneous stone and mineral products.....	-1.4	+1.5	-1.3	+1.1
Lime, cement, and plaster.....	+5.6	+44.4	+6.5	-5.7
Brick, tile, and pottery.....	-6.6	+1.1	-6.6	-1.4
Glass.....	+7.8	+20.9	+9.0	+9.0
Total.....	+2.3	+16.0	+3.0	+2.1
Metals, machinery, conveyances:				
Iron and steel.....	-2.6	+2.5	-2.4	-3.0
Sheet-metal work and hardware.....	-1.3	-3.5	-2.3	-2.2
Tools and cutlery.....	-6.0	-21.7	-6.2	-6.1
Cooking, heating, ventilating apparatus.....	-8.8	-4.5	-9.9	-3.7
Brass, copper, zinc, babbitt metal.....	-1.8	-2.2	-1.8	-4.7
Cars and locomotives.....	-1.1	-2.7	-1.1	+7.5
Automobiles and accessories.....	-2.9	-11.2	+3.1	-6.9
Machinery.....	-1.3	-3.8	-1.1	-1.2
Electrical apparatus.....	-2.2	-1.4	+1.6	-2.4
Agricultural implements.....	-4.1	-4.7	-4.1	-5.8
Instruments and appliances.....	-8.8	-7.8	-1.5	+7.7
Watches, watch cases, clocks, and jewelry.....	-5.5	-1.1	-3.3	-4.4
Total.....	-2.0	-3.0	-1.2	-2.4

CHANGES IN EMPLOYMENT AND EARNINGS IN ILLINOIS STATE FACTORIES
FROM MAY TO JUNE, 1926—Continued

Industry	Per cent of increase (+) or decrease (-) May to June, 1926			
	Employment			Total earnings
	Male	Female	Total employees	
Wood products:				
Sawmill and planing-mill products.....	+0.8	+15.8	+1.1	+0.9
Furniture and cabinet work.....	-7.7	+4.5	-7.5	-6.7
Pianos, organs, and other musical instruments.....	-8	-9.8	-1.7	-8
Miscellaneous wood products.....	+1.1	-5.7	+4	+1.0
Household furnishings.....	-10.2	+25.6	0.0	-4.5
Total.....	-3.6	+0.8	-3.3	-2.9
Furs and leather goods:				
Leather.....	-3.5	-1.8	-3.3	+1.5
Furs and fur goods.....	+11.4	-4.2	+5.1	-4.8
Boots and shoes.....	+1.4	+1.3	+4.5	+10.0
Miscellaneous leather goods.....	+6	+3.6	-3	-1.4
Total.....	-4	-1	+3.0	+7.1
Chemicals, oils, paints, etc:				
Drugs and chemicals.....	-1.1	-2.8	-2.0	-3
Paints, dyes, and colors.....	+2.6	+4.1	+3.9	+4.7
Mineral and vegetable oil.....	-9	-10.1	-1.5	-2
Miscellaneous chemical products.....	-1.3	+3.4	-7	-2
Total.....	-6	-1.8	-3	+7
Printing and paper goods:				
Paper boxes, bags, and tubes.....	-3.8	+5.5	-1.0	-5
Miscellaneous paper goods.....	-5	-3.8	-2.0	+1.2
Job printing.....	-5.0	-1.9	+3.4	+3.4
Newspapers and periodicals.....	-4.0	-6.2	-4.2	-4.6
Edition bookbinding.....	+3.1	+14.8	+6.3	+8.4
Total.....	+9	+1.3	+1.0	+1.5
Textiles:				
Cotton and woolen goods.....	+1.4	-2.2	+4	+2.8
Knit goods, cotton and woolen hosiery.....	+3.2	-2.2	+1.8	+3.7
Thread and twine.....	-2.1	+5.5	-5.4	-7.3
Total.....	+1.4	-2	+6	+1.9
Clothing, millinery, laundering:				
Men's clothing.....	+7.0	+9.0	+5.4	+24.0
Men's shirts and furnishings.....	+7.4	-12.2	-8.6	+1.2
Overalls and work clothing.....	+15.4	+6.6	+7.5	+9.8
Men's hats and caps.....	-3.1	+28.0	+10.5	+43.6
Women's clothing.....	-6.4	-12.2	-10.0	-15.3
Women's underwear.....	-10.3	-2.0	-3.0	+1.0
Women's hats.....	-12.4	-24.6	-22.7	-27.8
Laundering, cleaning, and dyeing.....	-8	-2.6	-2.0	-6
Total.....	+4.3	+8	+6	+11.8
Food, beverages, and tobacco:				
Flour, feed and other cereal products.....	+10.7	-19.0	+8.1	+1.2
Fruit and vegetable canning and preserving.....	+29.3	+49.3	+31.9	+12.8
Miscellaneous groceries.....	-1.4	+6.7	-3.1	-2.5
Slaughtering and meat packing.....	+1.8	+3.5	+2.0	+2.5
Dairy products.....	+4.0	-2.4	+3.6	+7.9
Bread and other bakery products.....	-5.7	-4.0	-2.5	+1.5
Confectionery.....	+1.4	+2	-0.0	+6.3
Beverages.....	+5.2	+5.1	+1.6	+2
Cigars and other tobacco products.....	+6.8	-1.9	+1.8	+2.4
Manufactured ice.....	+15.0		+15.0	+20.6
Ice cream.....	+3.8	+23.0	+10.8	+14.9
Total.....	+3.2	+2.0	+2.3	+3.4
Total, all manufacturing industries.....	-5	-1	-1	-2

CHANGES IN EMPLOYMENT AND EARNINGS IN ILLINOIS STATE FACTORIES
FROM MAY TO JUNE, 1926—Continued

Industry	Per cent of increase (+) or decrease (-) May to June, 1926			Total earnings
	Employment			
	Male	Female	Total em- ployees	
Trade—Wholesale and retail:				
Department stores.....	+0.5	-0.4	-0.1	+1.4
Wholesale dry goods.....	-13.9	+2.1	-5.8	-2.4
Wholesale groceries.....	+1.0	+1.5	+1.9	-3
Mail-order houses.....	-1.5	-2.7	-2.4	+3.4
Total.....	-1.3	-1.7	-1.9	+2.7
Public utilities:				
Water, light, and power.....	+8.0	-1.1	+2.9	+4.5
Telephone.....	-6	+2	-0	+1.8
Street railways.....	+3	+7.0	+4	+1.3
Railway car repair shops.....	.5	-3.4	-5	-1.1
Total.....	+9	-3	+6	+1.8
Coal mining.....	-8.6		-8.6	+5.5
Building and contracting:				
Building construction.....	+2.3		+2.3	-4.0
Road construction.....	+6.0		+6.0	+3
Miscellaneous contracting.....	-23.8		-23.8	-17.6
Total.....	-3.3		-3.3	-6.6
Grand total, all industries.....	-8	-1	-4	+6

Iowa

THE Bureau of Labor of Iowa, in its publication, the Iowa Employment Survey, for July, 1926, gives the following statistics showing the per cent of changes in the number of employees in specified industries in that State in July, 1926, as compared with the previous month:

CHANGES IN VOLUME OF EMPLOYMENT IN IOWA, JUNE TO JULY, 1926

Industry	Number of firms re- port- ing	Employees on pay roll July, 1926		Per cent of in- crease (+) or de- crease (-) as com- pared with June, 1926	Industry	Number of firms re- port- ing	Employees on pay roll July, 1926		Per cent of in- crease (+) or de- crease (-) as com- pared with June, 1926
		Number					Number		
Food and kindred prod- ucts:					Textiles:				
Meat packing.....	8	6,702	+2.0		Clothing, men's.....	8	836	-1.8	
Cereals.....	2	251	-11.3		Millinery.....	2	136	+8.1	
Flour.....	4	116	0.0		Clothing, women's and woolen goods.....	3	563	+1.5	
Bakery products.....	7	834	-2.5		Hosiery, awnings, etc.....	5	669	+8.4	
Confectionery.....	6	170	-1.2		Buttons, pearl.....	6	259	-15.4	
Poultry products, but- ter, etc.....	7	942	+6.3		Total.....	24	2,463	+2	
Sugar, starch, syrup, glucose, etc.....	3	852	+3.4		Iron and steel works:				
Other food products, coffee, etc.....	7	185	-4.6		Foundry and machine shops.....	27	2,183	-7	
Total.....	44	10,052	+1.6		Brass, bronze prod- ucts, plumbers' sup- plies.....	6	547	-7.1	

CHANGES IN VOLUME OF EMPLOYMENT IN IOWA, JUNE TO JULY, 1926—Continued

Industry	Number of firms reporting	Employees on pay roll July, 1926		Industry	Number of firms reporting	Employees on pay roll July, 1926	
		Number	Per cent of increase (+) or decrease (-) as compared with June, 1926			Number	Per cent of increase (+) or decrease (-) as compared with June, 1926
Iron and steel works—Con. Autos, tractors and engines.....	5	2,598	-3.3	Paper products, printing and publishing:			
Furnaces.....	6	408	-3.3	Paper products.....	3	185	-4.6
Pumps.....	4	422	+1.4	Printing and publishing.....	16	2,789	+2.6
Agricultural implements.....	7	694	-2.8	Total.....	19	2,974	+2.2
Washing machines.....	8	2,256	+5.2	Patent medicines and compounds.....	8	372	-8.4
Total.....	63	9,108	+1.6	Stone and clay products:			
Lumber products:				Cement, plaster, gypsum.....	7	2,072	+1.6
Mill work, interiors, etc.....	16	2,976	+2.2	Brick and tile (clay).....	11	832	-10.7
Furniture, desks, etc.....	7	737	-4.5	Marble, granite, crushed rock and stone.....	2	64	+3.1
Refrigerators.....	2	148	+1.4	Total.....	20	2,968	-2.8
Coffins, undertakers' supplies.....	5	170	-3.4	Tobacco and cigars.....	4	290	-3.0
Carriages, wagons, truck bodies.....	4	149	+7.4	Railway-car shops.....	4	1,784	-3.5
Total.....	34	4,180	+1.9	Various industries:			
Leather products:				Brooms and brushes.....	4	141	+6.4
Shoes.....	2	239	+2.5	Laundries.....	5	235	+1.0
Saddlery and harness.....	6	194	+4.6	Mercantile.....	7	2,463	-1.1
Fur goods and tanning.....	5	127	+8.7	Public service.....	3	1,325	+1.5
Gloves and mittens.....	3	261	-5.8	Wholesale houses.....	24	1,251	+1.2
Total.....	16	821	+1.3	Commission houses.....	6	185	-2.1
				Other industries.....	14	906	-15.4
				Total.....	63	6,506	-2.7
				Grand total.....	299	41,518	-1.4

Massachusetts

THE Department of Labor and Industries of Massachusetts press release shows the following changes in volume of employment in various industries in that State from May to June, 1926:

NUMBER OF EMPLOYEES IN 979 MANUFACTURING ESTABLISHMENTS IN MASSACHUSETTS, WEEK INCLUDING OR ENDING NEAREST TO MAY 15 AND JUNE 15, 1926

Industry	Number of establishments reporting	Number of wage earners employed,			
		May, 1926	June, 1926		
			Full time	Part time	Total
Automobiles, including bodies and parts.....	17	4,171	1,297	2,384	3,681
Bookbinding.....	15	971	796	177	973
Boot and shoe cut stock and findings.....	45	1,896	694	1,135	1,829
Boots and shoes.....	67	20,515	8,687	11,288	19,975
Boxes, paper.....	27	2,019	748	1,273	2,021
Boxes, wooden packing.....	13	1,154	1,028	126	1,154
Bread and other bakery products.....	51	4,102	3,906	294	4,200
Carpets and rugs.....	5	3,752	1,327	2,144	3,471
Cars and general shop construction and repairs, steam railroads.....	4	2,884	2,224	667	2,891
Clothing, men's.....	29	3,845	2,945	873	3,818

NUMBER OF EMPLOYEES IN 970 MANUFACTURING ESTABLISHMENTS IN MASSACHUSETTS, WEEK INCLUDING OR ENDING NEAREST TO MAY 15 AND JUNE 15, 1926—Continued

Industry	Number of establishments reporting	Number of wage earners employed			
		May, 1926	June, 1926		
			Full time	Part time	Total
Clothing, women's	34	1,667	1,199	367	1,566
Confectionery	13	2,920	1,460	1,474	2,934
Copper, tin, sheet iron, etc.	15	430	430	11	441
Cotton goods	54	39,799	16,865	20,759	37,625
Cutlery and tools	24	5,281	4,481	5,689	6,064
Dyeing and finishing textiles	8	6,733	916	5,883	6,603
Electrical machinery, apparatus, and supplies	13	11,949	9,756	1,323	11,084
Foundry products	27	2,075	2,088	974	3,062
Furniture	32	3,420	2,165	1,091	3,256
Gas and by-products	13	1,176	1,147		1,147
Hosiery and knit goods	12	5,025	2,014	2,907	4,921
Jewelry	34	2,813	2,041	765	2,806
Leather, tanned, curried, and finished	24	3,820	2,356	1,368	3,724
Machine-shop products	44	8,379	7,633	552	8,215
Machine tools	22	1,973	1,514	457	1,971
Musical instruments	13	1,322	786	491	1,275
Paper and wood pulp	21	5,971	4,557	1,348	5,905
Printing and publishing, book and job	39	3,403	2,002	1,314	3,316
Printing and publishing, newspaper	17	2,109	2,104		2,104
Rubber footwear	3	9,998	8,238	1,308	9,546
Rubber goods	7	2,434	1,151	1,112	2,263
Silk goods	10	4,076	4,028	50	4,088
Slaughtering and meat packing	5	1,504	265	1,279	1,544
Stationery goods	8	1,402	1,482		1,482
Steamfittings and steam and hot-water heating apparatus	8	1,651	1,161	467	1,628
Stoves and stove linings	5	1,698	529	1,160	1,689
Textile machinery and parts	14	4,842	199	4,257	4,456
Tobacco	5	257	769	14	783
Woolen and worsted goods	56	18,014	6,385	11,534	17,719
All other industries	126	29,953	14,672	14,139	28,811
Total, all industries	979	232,273	128,046	96,999	225,045

New York

THE New York State Department of Labor has furnished the following tabulation of changes in employment and pay rolls in New York State factories in June, 1926. The table is based on returns from a fixed list of approximately 1,700 factories, whose weekly pay roll for the middle week of June was \$14,390,165.

CHANGES IN EMPLOYMENT AND PAY ROLL IN NEW YORK STATE FACTORIES FROM JUNE, 1925, AND MAY, 1926, TO JUNE, 1926

Industry	Per cent of increase (+) or decrease (-)			
	May, 1926, to June, 1926		June, 1925, to June, 1926	
	Employment	Pay roll	Employment	Pay roll
Cement	+1.3	+2.7	+7.3	+9.8
Brick	+1.3	+7.4	+16.1	+27.3
Pottery	+1.0	+4	-1.7	-2.1
Glass	-1.0	+2.3	+5.9	+13.6
Pig iron	-6.4	-7.3	+16.4	+19.1
Structural iron	+3.6	+6.2	+5.6	+12.0
Hardware	+5.0	+7.3	+9.6	+13.3
Stamped ware	-5.1	-5.3	-5.9	-6.1
Cutlery	-4.3	+1.2	-5.8	-1.1
Steam and hot water	+6.2	+3.6	+18.9	+25.7
Stoves	-1.5	-1.9	-5.8	-5.2
Agricultural implements	-1.9	-1.0	-1.6	-3.7

CHANGES IN EMPLOYMENT AND PAY ROLL IN NEW YORK STATE FACTORIES
FROM JUNE, 1925, AND MAY, 1926, TO JUNE, 1926—Continued

Industry	Per cent of increase (+) or decrease (-)			
	May, 1926, to June, 1926		June, 1925, to June, 1926	
	Employment	Pay roll	Employment	Pay roll
Electrical machinery, etc.....	+0.9	+1.6	+10.2	+16.8
Foundry.....	-1.2	-3.0	+4.7	+10.1
Autos and parts.....	-4.4	-3.3	-5.7	-1.8
Cars, locomotives, etc.....	+8.5	+6.7	+44.1	+56.2
Railway repair shops.....	-3.5	-2.6	-1.4	-1.2
Millwork.....	-1.0	+4	-4.1	+2.1
Sawmills.....	+5.3	+2.1	-10.9	-10.5
Furniture and cabinet.....	-1.6	-2.4	+5.1	+10.0
Furniture.....	-2.1	-2.9	+4.8	+8.9
Pianos.....	-2	-1.2	+6.9	+10.9
Leather.....	-3	-5.2	+6.7	+17.2
Boots and shoes.....	+1.4	+17.3	-9.4	-11.5
Drugs.....	+6	+3.4	+9.4	+14.5
Petroleum.....	+2.3	+2.9	-6.6	-5.6
Paper boxes.....	-1	+8	+5.7	+11.0
Newspapers.....	+1.2	+7	+2.1	+6.0
Book and job.....	-2.1	-1.4	+8	+5.3
Silk goods.....	-5.9	-8.0	-12.1	-13.8
Carpets.....	-2.1	+4.1	-5.4	-4.6
Woolens.....	-1.9	+7	+17.4	+15.8
Cotton goods.....	-2.6	(¹)	-2.3	+1.0
Cotton and woolen.....	-4.8	-5.3	-6.1	-8.0
Dyeing.....	-2.5	-2.9	-1.5	+7
Men's clothing.....	+13.4	+28.0	-5.0	-4.3
Shirts and collars.....	-2.1	-4.4	-9.7	-7.6
Women's clothing.....	-12.0	-14.9	+3.5	+1.1
Women's headwear.....	-21.9	-30.0	-5.6	+3
Flour.....	+1.3	+3.5	-2.4	-4.7
Sugar.....	+1.7	-1.0	+3.7	+4.4
Slaughtering.....	+1.3	+1.6	-4.3	-7.6
Bread.....	+2.5	+2.4	-1.3	+3.8
Confectionery.....	+6	+3.6	+1.6	+7.1
Cigars.....	+4	+1.1	-21.9	-21.2
Total.....	-4	+6	+1.1	+4.9

¹ Less than one-tenth of 1 per cent.

Oklahoma

THE July 15, 1926, issue of the Oklahoma Labor Market, published by the Bureau of Labor Statistics of Oklahoma, shows the changes in employment and pay rolls in 710 establishments in that State from May to June, 1926, as follows:

CHANGES IN EMPLOYMENT AND PAY ROLLS IN 710 INDUSTRIAL ESTABLISHMENTS
IN OKLAHOMA, MAY TO JUNE, 1926

Industry	Number of plants reporting	June, 1926			
		Employment		Pay roll	
		Number of employees	Per cent of increase (+) or decrease (-) compared with May, 1926	Amount	Per cent of increase (+) or decrease (-) compared with May, 1926
Cottonseed oil mills.....	13	160	-34.2	\$3,171	-24.9
Food production:					
Bakeries.....	35	565	+5.6	14,501	+2.5
Confections.....	7	49	+11.3	919	+24.8
Creameries and dairies.....	11	181	+5.2	3,511	+11.8
Flour mills.....	44	347	-6	7,708	-3.6
Ice and ice cream.....	33	565	+38.8	14,459	+36.9
Meat and poultry.....	14	1,633	+5.9	38,989	+12.8

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CHANGES IN EMPLOYMENT AND PAY ROLLS IN 710 INDUSTRIAL ESTABLISHMENTS
IN OKLAHOMA, MAY TO JUNE, 1926—Continued

Industry	Number of plants reporting	June, 1926			
		Employment		Pay roll	
		Number of employees	Per cent of increase (+) or decrease (-) compared with May, 1926	Amount	Per cent of increase (+) or decrease (-) compared with May, 1926
Lead and zinc:					
Mines and mills.....	46	2,916	-1.2	\$80,121	-3.8
Smelters.....	17	2,086	- .6	58,898	+3.6
Metals and machinery:					
Auto repairs, etc.....	29	1,317	+8.6	42,058	+9.2
Foundries and machine shops.....	38	1,077	+8.1	31,667	+13.8
Tank construction and erection.....	16	693	- .4	17,542	+ .8
Oil industry:					
Production and gasoline manufacture.....	123	4,787	+ .9	136,953	- .7
Refineries.....	66	6,063	+3.7	199,733	-2.4
Printing:					
Job work.....	24	265	0.0	7,883	-2.0
Public utilities:					
Steam railroad shops.....	11	1,772	-2.0	49,869	+1.1
Street railways.....	6	681	-2.2	18,022	+ .4
Water, light, and power.....	50	1,144	-7.5	31,222	-3.9
Stone, clay, and glass:					
Brick and tile.....	11	421	-5.8	8,797	-3.9
Cement and plaster.....	6	1,061	- .3	27,748	+1.8
Crushed stone.....	6	274	+ .7	4,684	+ .2
Glass manufacturing.....	9	976	-4.3	20,921	-6.8
Textiles and cleaning:					
Textile manufacturing.....	9	369	-18.5	5,661	-10.9
Laundries and cleaning.....	52	1,428	+2.8	25,152	+1.4
Woodworking:					
Sawmills.....	14	373	+7.5	5,421	+1.5
Millwork, etc.....	20	345	-2.3	8,951	+ .7
Total, all industries.....	710	31,548	+1.1	864,559	+ .7

Wisconsin

THE Wisconsin Labor Market for July, 1926, issued by the State industrial commission, contains the following data on volume of employment in Wisconsin industries in June, 1926:

PER CENT OF CHANGE IN NUMBER OF EMPLOYEES AND IN TOTAL AMOUNT OF PAY ROLL IN IDENTICAL ESTABLISHMENTS IN WISCONSIN INDUSTRIES FROM JUNE, 1925, AND MAY, 1926, TO JUNE, 1926

Industry	Per cent of increase (+) or decrease (-)			
	May to June, 1926		June, 1925, to June, 1926	
	Employment	Pay roll	Employment	Pay roll
<i>Manual</i>				
Agriculture.....			-1.3	
Logging.....			+4.1	
Mining.....	-23.0		-12.1	+7.1
Lead and zinc.....	-5.6	+3.1	-16.9	+3.6
Iron.....	-6.7	+3.9	.0	+14.4
Stone crushing and quarrying.....	-3.4	+1.5	-14.4	-10.7
Manufacturing.....	+2.3	-1.4	-1.0	+1.4
Stone and allied industries.....	- .4	-1.6	-11.1	-4.0
Brick, tile and cement blocks.....	+3.3	- .6	-9.7	+1.6
Stone finishing.....	+12.5	+18.8	-12.1	-6.8
.....	-2.5	-8.4		

PER CENT OF CHANGE IN NUMBER OF EMPLOYEES AND IN TOTAL AMOUNT OF PAY ROLL IN IDENTICAL ESTABLISHMENTS IN WISCONSIN INDUSTRIES FROM JUNE, 1925, AND MAY, 1926, TO JUNE, 1926—Continued

Industry	Per cent of increase (+) or decrease (-)			
	May to June, 1926		June, 1925, to June, 1926	
	Employment	Pay roll	Employment	Pay roll
<i>Manual—Continued</i>				
Manufacturing—Continued.				
Metal	-2.6	-4.9	+1.8	+4.2
Pig iron and rolling-mill products	-2.9	+4.9	-13.0	-5.9
Structural ironwork	-3.7	-4.8	+13.5	+5.0
Foundries and machine shops	-1.9	-.5	+1.8	+1.8
Railroad repair shops	-.1	+1.9	-2.9	-.5
Stoves	-6.6	-11.1	+6.8	+4.6
Aluminum and enamel ware	-1.2	-.4	+1.0	+6.9
Machinery	-4.9	.0	+5.3	+11.5
Automobiles	-2.8	-12.7	+6.0	+15.4
Other metal products	-1.2	-13.0	-1.8	-6.5
Wood	-2.0	-2.1	-2.3	-3.9
Sawmills and planing mills	-6.2	-6.0	-10.1	-13.0
Box factories	+6.0	+2.3	+16.0	+1.7
Panel and veneer mills	-1.5	-2.7	+10.6	+6.7
Furniture	-2.5	+2.8	-33.0	-34.3
Sash, door, and interior finish	+1.7	-3.6	+48.3	+58.1
Other wood products	-.7	+5.7	-1.8	-2.2
Rubber	+1.5	+7.4	-8.2	-7.3
Leather	+1.1	+1.5	-.3	+5.1
Tanning	-1.4	+1.4	-.8	+1.1
Boots and shoes	-2.4	+2.3	-3.0	+10.5
Other leather products	-1.2	+1.1	+5.1	+6.5
Paper	+3.6	+7.7	+10.3	+7.5
Paper and pulp mills	+5.2	+1.1	+14.3	+10.5
Paper boxes	+1.8	+2.6	+7.6	+3.0
Other paper products	-2.6	-3.4	-5.7	-4.1
Textiles	.0	+1.2	-5.4	-3.1
Hosiery and other knit goods	-2.1	-2.5	-5.4	-4.6
Clothing	+3.1	+4.7	-5.5	-2.4
Other textile products	+1.4	+6.6	-5.8	+1.1
Foods	+7.0	+10.3	-14.0	-8.3
Meat packing	+8.3	+13.2	-31.6	-25.7
Baking and confectionery	+1.3	+3.5	-3.7	.0
Milk products	+2.7	+8.1	-15.5	-4.3
Canning and preserving	+36.8	+37.2	-48.8	-35.6
Flour mills	+15.9	+10.7	+34.2	-19.4
Tobacco manufacturing	-3.2	+1.9	-.4	-.1
Other food products	+8.9	+13.8	+17.5	+12.4
Light and power	+3.6	.0	+10.2	+10.7
Printing and publishing	-1.4	-2.5	+1.9	+10.5
Laundrying, cleaning, and dyeing	+5	-4.0	-.6	-.7
Chemical (including soap, glue, etc.)	-3.2	-3.3	-10.2	-7.5
Construction:				
Building	+11.2	+18.3	-7.2	-10.1
Highway	+21.9		-17.9	-7.4
Railroad	+26.2	+12.3	+17.6	+12.7
Marine, dredging, sewer-digging	-18.7	-5.8	+148.5	+189.6
Communication:				
Steam railways	+4.9	+4.7	+4.4	+3.9
Electric railways	+7	+3	+5.7	+4.1
Express, telephone, and telegraph	+1.5	+3.4	-2.0	-1.5
Wholesale trade	+4.0	+6.5	+13.7	+17.4
Hotels and restaurants	+7.7		+3.2	
<i>Nonmanual</i>				
Manufacturing, mines, and quarries	+8	+9	+2.4	+1.8
Construction	-2.7	-2.5	-4.6	+2.8
Communication	+7	+2.4	+3.6	+4.2
Wholesale trade	+1.6	+2	+4.2	+4.1
Retail trade—sales force only	-3.5	-6.7	+5.8	+2
Miscellaneous professional services	+1.3	-1.2	+5.5	+5.4
Hotels and restaurants	+12.5		+2.9	

Employment in Buenos Aires in 1926¹

THE Argentine Department of Labor has recently published employment statistics for the Federal capital, showing that the total number of employed workers in August, 1925, was 408,398, while in February, 1926, this number had increased to 417,464.

The following statement, giving the results of an investigation made in industrial establishments in Buenos Aires, shows the number of workers in various industries in August, 1925, in comparison with employment in February, 1926:

	August, 1925	February, 1926
Food industry.....	5,126	4,902
Beverage industry.....	1,398	1,845
Tobacco industry.....	4,868	5,393
Chemical industry.....	1,578	1,592
Textile industry.....	8,881	8,538
Clothing industry.....	13,130	13,288
Lumber industry.....	2,110	1,988
Metallurgical industry.....	5,100	5,128
Electrotechnical industry.....	82	76
Light and power industry.....	3,378	3,432
Building and construction industry.....	2,614	3,360
Glass, gypsum, etc., industry.....	144	151
Paper and pasteboard industry.....	196	190
Polygraphic industry.....	3,487	3,706
Leather industry.....	1,677	1,636
Transportation and communication industry.....	24,708	25,068
Commercial industry.....	1,954	1,933
Industry not specified.....	426	416
Total.....	80,857	² 82,651

¹ Asociacion del Trabajo. Boletin de Servicios, Buenos Aires, June 20, 1926, p. 268.

² This is not the exact sum of the items, which add to 82,642, but is as given in the report.

PRICES AND COST OF LIVING

Retail Prices of Food in the United States

THE following tables are compiled from monthly reports of actual selling prices¹ received by the Bureau of Labor Statistics from retail dealers.

Table 1 shows for the United States retail prices of food July 15, 1925, and June 15 and July 15, 1926, as well as the percentage changes in the year and in the month. For example, the retail price per pound of hens was 36.6 cents on July 15, 1925, 40.2 cents on June 15, 1926, and 39.2 cents on July 15, 1926. These figures show an increase of 7 per cent in the year and a decrease of 2 per cent in the month.

The cost of the various articles of food combined shows a decrease of 1.8 per cent July 15, 1926, as compared with July 15, 1925, and a decrease of 1.7 per cent July 15, 1926, as compared with June 15, 1926.

TABLE 1.—AVERAGE RETAIL PRICES OF SPECIFIED FOOD ARTICLES AND PER CENT OF INCREASE OR DECREASE JULY 15, 1926, COMPARED WITH JUNE 15, 1926, AND JULY 15, 1925

[Percentage changes of five-tenths of 1 per cent and over are given in whole numbers]

Articles	Unit	Average retail price on—			Per cent of increase (+) or decrease (—) July 15, 1926, compared with—	
		July 15, 1925	June 15, 1926	July 15, 1926	July 15, 1925	June 15, 1926
Sirloin steak.....	Pound.....	Cents 42.2	42.0	42.0	-0.4	0
Round steak.....	do.....	36.5	36.2	36.3	-1	+0.3
Rib roast.....	do.....	30.4	30.6	30.7	+1	+0.3
Chuck roast.....	do.....	22.4	22.7	22.7	+1	0
Plate beef.....	do.....	14.0	14.6	14.5	+4	-1
Pork chops.....	do.....	50.2	42.0	41.7	+6	-1
Bacon.....	do.....	48.7	51.5	52.3	+7	+2
Ham.....	do.....	54.4	59.7	60.9	+12	+2
Lamb, leg of.....	do.....	39.3	41.9	40.3	+3	-4
Hens.....	do.....	36.6	40.2	39.2	+7	-2
Salmon, canned, red.....	do.....	31.5	38.1	38.1	+21	0
Milk, fresh.....	Quart.....	13.8	13.8	13.8	0	0
Milk, evaporated.....	15-16 oz. can.....	11.4	11.5	11.4	0	-1
Butter.....	Pound.....	53.2	50.3	50.1	-6	-0.4
Oleomargarine (all butter substitutes).....	do.....	29.9	30.1	30.2	+1	+0.3
Cheese.....	do.....	36.6	35.7	35.7	-2	0
Lard.....	do.....	23.5	22.6	23.0	-2	+2
Vegetable lard substitute.....	do.....	25.8	25.8	25.9	+0.4	+0.4
Eggs, strictly fresh.....	Dozen.....	46.2	40.7	42.1	-9	+3
Bread.....	Pound.....	9.4	9.4	9.4	0	0

¹ In addition to monthly retail prices of food and coal the bureau publishes the prices of gas and electricity from each of 51 cities for the dates for which these data are secured.

TABLE 1.—AVERAGE RETAIL PRICES OF SPECIFIED FOOD ARTICLES AND PER CENT OF INCREASE OR DECREASE JULY 15, 1926, COMPARED WITH JUNE 15, 1926, AND JULY 15, 1925—Continued

Article	Unit	Average retail price on—			Per cent of increase (+) or decrease (-) July 15, 1926, compared with—	
		July 15, 1925	June 15, 1926	July 15, 1926	July 15, 1925	June 15, 1926
		<i>Cents</i>	<i>Cents</i>	<i>Cents</i>		
Flour.....	Pound.....	6.1	6.1	6.0	-2	-2
Corn meal.....	do.....	5.4	5.1	5.1	-6	0
Rolled oats.....	do.....	9.2	9.1	9.1	-1	0
Corn flakes.....	8-oz. pkg.....	11.1	10.9	11.0	-1	+1
Wheat cereal.....	28-oz. pkg.....	24.6	25.4	25.4	+3	0
Macaroni.....	Pound.....	20.5	20.3	20.2	-1	-0.4
Rice.....	do.....	11.2	11.7	11.7	+4	0
Beans, navy.....	do.....	10.3	9.2	9.2	-11	0
Potatoes.....	do.....	4.4	5.0	4.1	-7	-18
Onions.....	do.....	9.5	7.4	6.8	-28	-8
Cabbage.....	do.....	6.5	6.1	5.1	-22	-16
Beans, baked.....	No. 2 can.....	12.4	11.9	11.9	-4	0
Corn, canned.....	do.....	18.3	16.4	16.4	-10	0
Peas, canned.....	do.....	18.4	17.4	17.4	-5	0
Tomatoes, canned.....	do.....	13.7	11.9	11.8	-14	-1
Sugar, granulated.....	Pound.....	7.1	6.9	6.9	-3	0
Tea.....	do.....	75.8	76.9	77.0	+2	+0.1
Coffee.....	do.....	50.8	51.0	51.1	+1	+0.2
Prunes.....	do.....	17.3	17.1	17.2	-1	+1
Raisins.....	do.....	14.5	14.7	14.8	+2	+1
Bananas.....	Dozen.....	36.2	35.9	35.2	-3	-2
Oranges.....	do.....	61.2	50.3	49.7	-19	-1
All articles combined.....					-1.8	-1.7

Table 2 shows for the United States average retail prices of specified food articles on July 15, 1913, and on July 15 of each year from 1920 to 1926, together with percentage changes in July of each of these specified years, compared with July, 1913. For example, the retail prices per pound of pork chops was 21.7 cents in July, 1913; 43.7 cents in July, 1920; 34.3 cents in July, 1921; 34.4 cents in July, 1922; 31.2 cents in July, 1923; 30.3 cents in July, 1924; 39.2 cents in July, 1925, and 41.7 cents in July, 1926.

As compared with July, 1913, these prices show increases of 101 per cent in July, 1920; 58 per cent in July, 1921; 59 per cent in July, 1922; 44 per cent in July, 1923; 40 per cent in July, 1924; 81 per cent in July, 1925, and 92 per cent in July, 1926.

The cost of the various articles of food combined shows an increase of 57.7 per cent in July, 1926, as compared with July, 1913.

TABLE 2.—AVERAGE RETAIL PRICES OF SPECIFIED FOOD ARTICLES AND PER CENT OF INCREASE OR DECREASE JULY 15 OF CERTAIN SPECIFIED YEARS COMPARED WITH JULY 15, 1913

[Percentage changes of five-tenths of 1 per cent and over are given in whole numbers]

Article	Unit	Average retail price on July 15—								Per cent of increase July 15 of each specified year compared with July 15, 1913							
		1913	1920	1921	1922	1923	1924	1925	1926	1920	1921	1922	1923	1924	1925	1926	
		Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.								
Sirloin steak	Pound	26.4	48.6	40.2	39.2	41.0	40.7	42.2	42.0	84	52	48	55	54	60	59	
Round steak	do	23.2	45.0	35.8	34.2	35.5	34.6	36.5	36.3	94	54	47	53	49	57	56	
Rib roast	do	20.2	35.9	29.3	28.5	29.3	29.1	30.4	30.9	78	45	41	45	44	50	52	
Chuck roast	do	16.4	28.5	20.7	20.3	20.8	21.0	22.4	22.7	74	26	24	27	28	37	38	
Plate beef	do	12.2	19.1	13.2	12.8	12.8	13.1	14.0	14.5	57	8	5	5	7	15	19	
Pork chops	do	21.7	43.7	34.3	34.4	31.2	30.3	39.2	41.7	101	58	59	44	40	81	92	
Bacon	do	28.0	54.7	43.2	40.6	39.1	36.4	48.7	52.3	95	54	45	40	30	74	87	
Ham	do	28.1	59.8	51.0	52.3	46.0	44.7	54.4	60.9	113	81	86	64	59	94	117	
Lamb, leg of	do	19.7	41.1	35.2	37.4	38.5	38.4	39.3	40.3	109	79	90	95	95	99	105	
Hens	do	21.7	45.0	38.8	35.7	34.8	35.3	36.6	39.2	107	79	65	60	63	69	81	
Salmon, canned, red	do	---	138.7	36.8	32.1	31.1	31.2	31.5	38.1	---	---	---	---	---	---	---	
Milk, fresh	Quart	8.8	16.7	14.0	12.8	13.6	13.5	13.8	13.8	90	59	45	55	53	57	57	
Milk, evaporated	(2)	---	15.4	13.5	10.9	12.2	11.2	11.4	11.4	---	---	---	---	---	---	---	
Butter	Pound	34.8	67.9	46.6	45.7	49.1	49.5	53.2	50.1	95	34	31	41	42	53	44	
Oleomargarine (all buttersubstitutes)	do	---	39.1	27.9	27.0	28.2	29.2	29.9	30.2	---	---	---	---	---	---	---	
Cheese	do	21.9	41.2	29.5	31.5	36.2	34.4	36.6	35.7	88	35	44	65	57	67	63	
Lard	do	15.9	29.0	16.7	17.2	17.1	17.1	23.5	23.0	82	5	8	8	8	48	45	
Vegetable lard substitute	do	---	36.4	21.0	22.7	22.8	24.7	25.8	25.9	---	---	---	---	---	---	---	
Eggs, strictly fresh	Dozen	29.9	57.3	42.3	36.0	37.1	39.4	46.2	42.1	92	41	20	24	32	55	41	
Bread	Pound	5.6	11.9	9.7	8.8	8.8	8.7	9.4	9.4	113	73	57	57	55	68	68	
Flour	do	3.3	8.7	5.8	5.2	4.7	4.8	6.1	6.0	164	76	58	42	45	85	82	
Corn meal	do	3.0	7.0	4.4	3.9	4.1	4.5	5.4	5.1	133	47	30	37	50	80	70	
Rolled oats	do	---	11.0	9.9	8.7	8.8	8.8	9.2	9.1	---	---	---	---	---	---	---	
Corn flakes	(5)	---	14.8	12.2	9.8	9.7	9.6	11.1	11.0	---	---	---	---	---	---	---	
Wheat cereal	(4)	---	30.3	29.7	25.8	24.4	24.3	24.6	25.4	---	---	---	---	---	---	---	
Macaroni	Pound	---	21.4	20.6	20.0	19.8	19.6	20.5	20.2	---	---	---	---	---	---	---	
Rice	do	8.7	18.6	8.7	9.6	9.4	10.0	11.2	11.7	114	0	10	8	15	29	34	
Beans, navy	do	---	11.9	7.9	11.1	11.3	9.7	10.3	9.2	---	---	---	---	---	---	---	
Potatoes	do	1.9	8.9	3.4	3.6	4.2	3.3	4.4	4.1	368	79	89	121	74	132	116	
Onions	do	---	6.7	5.4	7.0	7.4	6.9	9.5	6.8	---	---	---	---	---	---	---	
Cabbage	do	---	7.5	5.5	4.6	5.4	5.0	6.5	5.1	---	---	---	---	---	---	---	
Beans, baked	(5)	---	16.9	14.2	13.3	12.9	12.6	12.4	11.9	---	---	---	---	---	---	---	
Corn, canned	(5)	---	18.7	15.8	15.4	15.4	15.8	18.3	16.4	---	---	---	---	---	---	---	
Peas, canned	(5)	---	19.3	17.5	17.8	17.6	18.1	18.4	17.4	---	---	---	---	---	---	---	
Tomatoes, canned	(5)	---	15.2	11.4	13.8	13.0	13.2	13.7	11.8	---	---	---	---	---	---	---	
Sugar, granulated	Pound	5.5	26.5	7.1	7.6	10.5	8.4	7.1	6.9	382	29	38	91	53	29	25	
Tea	do	54.4	74.4	69.2	68.0	69.4	70.8	75.8	77.0	37	27	25	28	30	39	42	
Coffee	do	29.8	49.3	35.6	36.2	37.7	42.4	50.8	51.1	65	19	21	27	42	70	71	
Prunes	do	---	28.4	18.6	20.8	19.2	17.4	17.3	17.2	---	---	---	---	---	---	---	
Raisins	do	---	28.2	30.7	24.0	17.5	15.4	14.5	14.8	---	---	---	---	---	---	---	
Bananas	Dozen	---	46.5	40.8	35.8	38.8	35.9	36.2	35.2	---	---	---	---	---	---	---	
Oranges	do	---	66.8	51.4	63.2	53.1	45.4	61.2	49.7	---	---	---	---	---	---	---	
All articles combined. ⁶	---	---	---	---	---	---	---	---	---	120.1	49.0	42.7	47.8	43.9	60.5	57.7	

1 Both pink and red.
 2 15-16 ounce can.
 3 8-ounce package.
 4 28-ounce package.
 5 No. 2 can.
 6 Beginning with January, 1921, index numbers showing the trend in the retail cost of food have been composed of the articles shown in Tables 1 and 2, weighted according to the consumption of the average family.

From January, 1913, to December, 1920, the index numbers included the following articles: Sirloin steak, round steak, rib roast, chuck roast, plate beef, pork chops, bacon, ham, lard, hens, flour, corn meal, eggs, butter, milk, bread, potatoes, sugar, cheese, rice, coffee, and tea.

Table 3 shows the changes in the retail prices of each of 22 articles of food for which prices have been secured since 1913, as well as the changes in the amounts of these articles that could be purchased for \$1 in specified years, 1913 to 1925, and in June and July, 1926.

TABLE 3.—AVERAGE RETAIL PRICES OF SPECIFIED ARTICLES OF FOOD AND AMOUNT PURCHASABLE FOR \$1, IN SPECIFIED YEARS, 1913 TO 1925, AND IN JUNE AND JULY, 1926

Year	Sirloin steak		Round steak		Rib roast		Chuck roast		Plate beef		Pork chops	
	Average retail price	Amt. for \$1	Average retail price	Amt. for \$1	Average retail price	Amt. for \$1	Average retail price	Amt. for \$1	Average retail price	Amt. for \$1	Average retail price	Amt. for \$1
	<i>Cents per lb.</i>	<i>Lbs.</i>	<i>Cents per lb.</i>	<i>Lbs.</i>	<i>Cents per lb.</i>	<i>Lbs.</i>	<i>Cents per lb.</i>	<i>Lbs.</i>	<i>Cents per lb.</i>	<i>Lbs.</i>	<i>Cents per lb.</i>	<i>Lbs.</i>
1913	25.4	3.9	22.3	4.5	19.8	5.1	16.0	6.3	12.1	8.3	21.0	4.8
1920	43.7	2.3	39.5	2.5	33.2	3.0	26.2	3.8	18.3	5.5	42.3	2.4
1921	38.8	2.6	34.4	2.9	29.1	3.4	21.2	4.7	14.3	7.0	34.9	2.9
1922	37.4	2.7	32.3	3.1	27.6	3.6	19.7	5.1	12.8	7.8	33.0	3.0
1923	39.1	2.6	33.5	3.0	28.4	3.5	20.2	5.0	12.9	7.8	30.4	3.3
1924	39.6	2.5	33.8	3.0	28.8	3.5	20.8	4.8	13.2	7.6	30.8	3.2
1925	40.6	2.5	34.7	2.9	29.6	3.4	21.6	4.6	13.8	7.2	36.6	2.7
1926:												
June	42.0	2.4	36.2	2.8	30.6	3.3	22.7	4.4	14.6	6.8	42.0	2.4
July	42.0	2.4	36.3	2.8	30.7	3.3	22.7	4.4	14.5	6.9	41.7	2.4
	Bacon		Ham		Hens		Milk		Butter		Cheese	
	<i>Cents per lb.</i>	<i>Lbs.</i>	<i>Cents per lb.</i>	<i>Lbs.</i>	<i>Cents per lb.</i>	<i>Lbs.</i>	<i>Cents per qt.</i>	<i>Qts.</i>	<i>Cents per lb.</i>	<i>Lbs.</i>	<i>Cents per lb.</i>	<i>Lbs.</i>
1913	27.0	3.7	26.9	3.7	21.3	4.7	8.9	11.2	38.3	2.6	22.1	4.5
1920	52.3	1.9	55.5	1.8	44.7	2.2	16.7	6.0	70.1	1.4	41.6	2.4
1921	42.7	2.3	48.8	2.0	39.7	2.5	14.6	6.8	51.7	1.9	34.0	2.9
1922	39.8	2.5	48.8	2.0	36.0	2.8	13.1	7.6	47.9	2.1	32.9	3.0
1923	39.1	2.6	45.5	2.2	35.0	2.9	13.8	7.2	55.4	1.8	36.9	2.7
1924	37.7	2.7	45.3	2.2	35.3	2.8	13.8	7.2	51.7	1.9	35.3	2.8
1925	46.7	2.1	52.6	1.9	36.6	2.7	14.0	7.1	54.8	1.8	36.7	2.7
1926:												
June	51.5	1.9	59.7	1.7	40.2	2.5	13.8	7.2	50.3	2.0	35.7	2.8
July	52.3	1.9	60.9	1.6	39.2	2.6	13.8	7.2	50.1	2.0	35.7	2.8
	Lard		Eggs		Bread		Flour		Corn meal		Rice	
	<i>Cents per lb.</i>	<i>Lbs.</i>	<i>Cents per doz.</i>	<i>Dozs.</i>	<i>Cents per lb.</i>	<i>Lbs.</i>	<i>Cents per lb.</i>	<i>Lbs.</i>	<i>Cents per lb.</i>	<i>Lbs.</i>	<i>Cents per lb.</i>	<i>Lbs.</i>
1913	15.8	6.3	34.5	2.9	5.6	17.9	3.3	30.3	3.0	33.3	8.7	11.5
1920	29.5	3.4	68.1	1.5	11.5	8.7	8.1	12.3	6.5	15.4	17.4	5.7
1921	18.0	5.6	50.9	2.0	9.9	10.1	5.8	17.2	4.5	22.0	9.5	10.5
1922	17.0	5.9	44.4	2.3	8.7	11.5	5.1	19.6	3.9	25.6	9.5	10.5
1923	17.7	5.6	46.5	2.2	8.7	11.5	4.7	21.3	4.1	24.4	9.5	10.5
1924	19.0	5.3	47.8	2.1	8.8	11.4	4.9	20.4	4.7	21.3	10.1	9.9
1925	23.3	4.3	52.1	1.9	9.4	10.6	6.1	16.4	5.4	18.5	11.1	9.0
1926:												
June	22.6	4.4	40.7	2.5	9.4	10.6	6.1	16.4	5.1	19.6	11.7	8.5
July	23.0	4.3	42.1	2.4	9.4	10.6	6.0	16.7	5.1	19.6	11.7	8.5
	Potatoes		Sugar		Tea		Coffee					
	<i>Cents per lb.</i>	<i>Lbs.</i>	<i>Cents per lb.</i>	<i>Lbs.</i>	<i>Cents per lb.</i>	<i>Lbs.</i>	<i>Cents per lb.</i>	<i>Lbs.</i>				
1913	1.7	58.8	5.5	18.2	54.4	1.8	29.8	3.4				
1920	6.3	15.9	19.4	5.2	73.3	1.4	47.0	2.1				
1921	3.1	32.3	8.0	12.5	69.7	1.4	36.3	2.8				
1922	2.8	35.1	7.3	13.7	68.1	1.5	36.1	2.8				
1923	2.9	34.5	10.1	9.9	69.5	1.4	37.7	2.7				
1924	2.7	37.0	9.2	10.9	71.5	1.4	43.3	2.3				
1925	3.6	27.8	7.2	13.9	75.5	1.3	51.5	1.9				
1926:												
June	5.0	20.0	6.9	14.5	76.9	1.3	51.0	2.0				
July	4.1	24.4	6.9	14.5	77.0	1.3	51.1	2.0				

Index Numbers of Retail Prices of Food in the United States

IN TABLE 4 index numbers are given which show the changes in the retail prices of specified food articles, by years, from 1907 to 1925,² and by months for 1925, and for January, through July, 1926. These index numbers, or relative prices, are based on the year 1913 as 100 and are computed by dividing the average price of each commodity for each month and each year by the average price of that commodity for 1913. These figures must be used with caution. For example, the relative price of rib roast for the year 1923 was 143.4, which means that the average money price for the year 1923 was 43.4 per cent higher than the average money price for the year 1913. The relative price of rib roast for the year 1922 was 139.4, which figures show an increase of 4 points, but an increase of slightly less than 3 per cent in the year.

In the last column of Table 4 are given index numbers showing changes in the retail cost of all articles of food combined. Since January, 1921, these index numbers have been computed from the average prices of the articles of food shown in Tables 1 and 2, weighted according to the average family consumption in 1918. (See March, 1921, issue, p. 25.) Although previous to January, 1921, the number of food articles has varied, these index numbers have been so computed as to be strictly comparable for the entire period. The index numbers based on the average for the year 1913 as 100 are 159.7 for June and 157 for July, 1926.

The curve shown in the chart on page 153 pictures more readily to the eye the changes in the cost of the food budget than do the index numbers given in the table. The chart has been drawn on the logarithmic scale, because the percentages of increase or decrease are more accurately shown than on the arithmetic scale.

² For index numbers of each month, January, 1913, to December, 1920, see February, 1921, issue, pp. 19-21; for each month of 1921 and 1922 see February, 1923, issue, p. 69; and for each month of 1923 and 1924, see February, 1925, issue, p. 21.

TABLE 4.—INDEX NUMBERS SHOWING CHANGES IN THE RETAIL PRICES OF THE PRINCIPAL ARTICLES OF FOOD IN THE UNITED STATES, BY YEARS, 1907 TO 1925, AND BY MONTHS FOR 1925 AND JANUARY THROUGH JULY, 1926

[Average for year 1913=100.0]

Year and month	Sirloin steak	Round steak	Rib roast	Chuck roast	Plate beef	Pork chops	Bacon	Ham	Hens	Milk	But- ter	Cheese	Lard	Eggs	Bread	Flour	Corn meal	Rice	Pota- toes	Sugar	Tea	Cof- fee	All arti- cles ¹	
1907	71.5	68.0	76.1			74.3	74.4	75.7	81.4	87.2	85.3		80.7	84.1		95.0	87.6		105.3	105.3			82.0	
1908	73.3	71.2	78.1			76.1	76.9	77.6	83.0	89.6	85.5		80.5	86.1		101.5	92.2		111.2	107.7			84.3	
1909	76.6	73.5	81.3			82.7	82.9	82.0	88.5	91.3	90.1		90.1	92.6		109.4	93.9		112.3	106.6			88.7	
1910	80.3	77.9	84.6			82.7	94.5	91.4	93.6	94.6	93.8		103.8	97.7		108.2	94.9		101.0	109.3			93.0	
1911	80.6	78.7	84.8			85.1	91.3	89.3	91.0	95.5	87.9		88.4	93.5		101.6	94.3		130.5	111.4			92.0	
1912	91.0	89.3	93.6			91.2	90.5	90.6	93.5	97.4	97.7		93.5	98.9		105.2	101.6		132.1	115.1			97.6	
1913	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1914	102.0	105.8	103.0	104.4	104.1	104.6	101.8	101.7	102.2	100.5	94.4	103.6	98.6	102.3	112.5	103.9	105.1	101.2	108.3	108.2	100.4	99.7	102.4	
1915	101.1	103.8	101.4	100.6	100.6	96.4	99.8	97.2	97.5	99.2	93.4	105.0	93.4	98.7	125.0	125.8	108.4	104.3	88.9	120.1	100.2	100.6	101.3	
1916	107.5	109.7	107.4	106.9	106.0	108.3	105.4	109.2	110.7	102.2	103.0	113.7	111.0	108.8	130.4	134.6	112.6	104.6	158.8	146.4	100.4	100.3	113.7	
1817	124.0	129.8	125.5	130.6	129.8	151.7	151.9	142.2	134.5	125.4	127.2	150.4	174.9	139.4	164.3	211.2	192.2	119.0	252.7	169.3	106.9	101.4	146.4	
1918	153.2	165.5	155.1	166.3	170.2	185.7	185.9	178.1	177.0	156.2	150.7	162.4	210.8	164.9	175.0	203.0	226.7	148.3	188.2	176.4	119.1	102.4	168.3	
1919	164.2	174.4	164.1	168.8	166.3	201.4	205.2	198.5	193.0	174.2	177.0	192.8	233.5	182.0	178.6	218.2	213.3	173.6	223.5	205.5	128.9	145.3	185.9	
1920	172.1	177.1	167.7	163.8	151.2	201.4	193.7	206.3	209.9	187.6	183.0	188.2	186.7	197.2	205.4	245.5	216.7	200.0	370.6	352.7	134.7	157.7	203.4	
1931	152.8	154.3	147.0	132.5	118.2	166.2	158.2	181.4	186.4	164.0	135.0	153.9	113.9	147.2	205.4	176.8	175.8	150.0	109.2	182.4	145.5	128.1	121.8	153.3
1922	147.2	144.8	139.4	123.1	105.8	157.1	147.4	181.4	169.0	147.2	125.1	148.9	107.6	128.7	155.4	154.5	130.0	109.2	164.7	132.7	125.2	121.1	141.6	
1923	153.9	150.2	143.4	126.3	106.6	144.8	144.8	169.1	164.3	155.1	144.7	167.0	112.0	134.8	155.4	142.4	136.7	109.2	170.6	183.6	127.8	126.5	146.2	
1924	155.9	151.6	145.5	130.0	109.1	146.7	139.6	168.4	165.7	155.1	135.0	159.7	120.3	138.6	157.1	148.5	156.7	116.1	158.8	167.3	131.4	145.3	145.9	
1925	159.8	155.6	149.5	135.0	114.1	174.3	173.0	195.5	171.8	187.3	143.1	166.1	147.5	151.0	167.9	184.8	180.0	127.6	211.8	130.9	138.8	172.8	157.4	
1925: January	152.4	147.1	143.9	128.1	109.9	146.2	140.3	177.0	168.1	156.2	136.6	162.4	144.3	204.4	164.3	181.8	180.0	123.0	147.1	147.3	136.4	173.2	154.3	
February	151.6	146.6	143.4	127.5	109.1	144.3	150.4	178.8	169.5	156.2	132.1	164.7	144.3	154.8	169.6	193.9	183.3	124.1	152.9	140.0	147.0	137.5	174.8	151.4
March	155.9	150.7	147.0	131.3	111.6	178.1	164.4	190.3	173.2	151.1	144.9	165.2	146.2	113.3	167.9	193.9	183.3	125.3	147.1	140.0	138.1	175.5	151.1	
April	159.1	155.2	150.0	135.0	114.1	175.2	172.6	198.9	177.9	155.1	139.2	165.2	146.8	110.4	167.9	184.8	183.3	126.4	141.2	136.4	138.8	174.8	150.8	
May	160.6	157.0	150.5	138.1	115.7	171.4	171.9	197.0	177.9	153.9	135.5	164.3	143.0	113.9	167.9	184.8	180.0	126.4	158.8	130.9	130.9	175.2	151.6	
June	161.4	157.8	150.5	136.3	114.9	172.4	174.1	197.0	173.2	153.9	139.6	165.2	144.9	122.6	167.9	184.8	180.0	126.4	205.9	130.9	139.3	170.5	155.0	
July	166.1	163.7	153.5	140.0	115.7	186.7	180.4	202.2	171.8	155.1	138.0	166.5	148.7	133.9	167.9	184.8	180.0	128.7	258.8	129.1	133.3	170.5	159.9	
August	165.4	162.3	153.0	138.0	114.9	190.5	182.4	204.1	170.0	156.2	141.3	166.5	153.8	141.7	167.9	184.8	180.0	129.9	258.8	129.1	133.3	170.8	160.4	
September	163.8	159.6	152.0	137.5	114.9	192.4	183.6	204.1	171.8	159.6	145.7	167.4	151.9	150.4	167.9	184.8	180.0	129.9	211.8	127.3	139.3	171.4	159.0	
October	162.2	158.7	151.5	137.5	116.5	186.2	183.7	201.9	171.4	160.7	155.1	168.3	152.5	174.8	167.9	178.8	176.7	129.9	217.6	126.6	139.3	171.5	161.6	
November	158.7	154.3	149.0	135.0	116.5	178.6	182.2	198.9	168.1	160.7	155.9	169.2	147.5	201.2	167.9	181.8	176.7	131.0	305.9	120.0	139.2	171.8	167.1	
December	158.7	154.3	149.5	135.6	116.5	170.0	180.0	197.4	171.4	160.7	153.0	169.7	143.0	191.9	167.9	184.8	173.3	131.0	305.9	121.8	139.3	172.1	165.5	
1926: January	160.6	157.0	151.5	138.1	119.8	173.8	178.5	198.1	181.2	159.6	144.6	170.1	141.1	156.2	167.9	187.9	173.3	133.3	341.2	121.8	139.9	172.1	164.3	
February	159.8	156.1	148.0	138.1	120.7	172.9	181.1	199.3	182.6	159.6	142.3	169.7	140.5	127.0	167.9	190.9	173.3	133.3	335.3	121.8	139.9	172.1	161.5	
March	190.2	156.5	151.0	138.1	120.7	177.1	179.3	200.7	185.0	157.3	139.9	168.3	138.6	111.6	167.9	187.9	173.3	134.5	329.4	121.8	139.9	172.1	159.9	
April	161.8	157.8	152.5	139.4	121.5	182.4	179.6	200.7	190.1	156.2	132.9	165.2	136.1	111.9	167.9	184.8	170.0	134.5	394.1	120.0	140.3	171.5	162.4	
May	163.4	160.5	153.5	140.6	120.7	191.9	182.6	207.8	192.5	156.2	130.5	162.9	136.1	112.8	167.9	184.8	170.0	134.5	352.9	121.8	140.4	171.1	161.1	
June	165.4	162.3	154.5	141.9	120.7	200.0	190.7	221.9	188.7	155.1	131.3	161.5	143.0	118.0	167.9	184.8	170.0	134.5	294.1	125.5	141.4	171.1	159.7	
July	165.4	162.8	155.1	141.9	119.8	198.6	193.7	226.4	184.0	155.1	130.8	161.5	145.6	122.0	167.9	181.8	170.0	134.5	241.2	125.5	141.5	171.5	157.0	

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130 articles in 1907; 15 articles 1908-1912; 22 articles 1913-1920; 40 articles 1921-1926.
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Federal Reserve Bank of St. Louis

TREND OF RETAIL PRICES OF FOOD IN THE UNITED STATES, JANUARY, 1917, TO JULY, 1926

6232°-26+—11

[609]



RETAIL PRICES OF FOOD

Retail Prices of Food in

AVERAGE retail food prices are shown in Table 5 for 40 cities. 11 other cities prices are shown for the same dates, with the bureau until after 1913.

TABLE 5.—AVERAGE RETAIL PRICES OF THE PRINCIPAL
[Exact comparisons of prices in different cities can not be made for some arti

Article	Unit	Atlanta, Ga.				Baltimore, Md.				Birmingham, Ala.			
		July 15—		June	July	July 15—		June	July	July 15—		June	July
		1913	1925	15, 1926	15, 1926	1913	1925	15, 1926	15, 1926	1913	1925	15, 1926	15, 1926
		Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.
Sirloin steak	Pound	26.0	37.7	40.9	40.0	24.3	41.7	40.5	40.4	28.1	39.0	49.5	41.0
Round steak	do	21.5	34.3	36.5	35.8	23.0	37.8	36.5	36.6	22.5	34.2	35.1	35.7
Rib roast	do	19.1	29.6	31.9	31.9	20.0	31.9	30.3	30.7	20.6	27.7	28.5	28.8
Chuck roast	do	15.9	21.1	24.2	23.8	16.7	22.9	22.0	22.1	16.8	22.7	23.2	22.8
Plate beef	do	9.4	12.7	13.6	13.9	12.8	14.7	15.0	14.9	10.5	14.0	14.2	14.5
Pork chops	do	24.5	35.7	33.2	39.2	20.0	39.6	41.7	40.5	20.0	34.7	38.8	40.0
Bacon	do	32.0	46.7	48.8	49.2	26.0	45.7	47.4	46.9	35.0	47.8	50.8	51.0
Ham	do	31.0	53.7	58.8	61.7	34.5	57.9	61.0	62.6	31.3	52.4	58.4	58.9
Lamb, leg of	do	20.0	37.9	40.7	38.6	19.0	40.7	43.6	41.3	23.3	37.5	39.0	38.6
Hams	do	20.1	31.9	38.1	37.6	21.8	40.2	41.9	41.9	17.3	32.7	37.3	36.3
Salmon, canned red	do	32.4	37.8	38.7	38.7	27.9	36.7	36.8	36.8	32.1	41.3	41.4	41.4
Milk, fresh	Quart	10.0	16.0	20.0	20.0	8.8	13.0	13.0	13.0	10.3	19.0	20.0	20.0
Milk, evaporated	15-16 oz. can	13.4	13.5	13.5	13.5	11.2	11.3	11.2	11.2	12.5	12.5	12.6	12.6
Butter	Pound	37.1	56.9	55.5	55.5	37.0	57.3	55.3	54.8	39.0	55.8	56.6	56.5
Oleomargarine (all butter substitutes)	do	31.8	31.8	32.6	32.5	29.0	30.3	30.4	30.4	35.6	35.9	36.1	36.1
Cheese	do	25.0	35.0	33.9	34.4	22.0	35.8	34.1	33.9	23.0	36.6	35.3	35.3
Lard	do	15.7	23.6	22.8	22.9	15.0	23.2	21.4	21.7	16.8	24.1	24.0	23.8
Vegetable lard substitute	do	24.6	23.7	23.8	23.8	24.5	24.3	24.7	24.7	22.3	22.1	22.2	22.2
Eggs, strictly fresh	Dozen	22.6	41.6	39.1	40.0	25.9	42.5	38.7	38.7	28.3	43.1	40.0	42.3
Bread	Pound	6.0	10.4	10.9	10.9	5.4	9.4	9.8	9.7	5.4	10.4	10.2	10.3
Flour	do	3.6	6.9	6.9	6.9	3.2	5.5	5.8	5.8	3.8	7.1	7.2	7.0
Corn meal	do	2.6	4.7	4.0	4.0	2.5	4.4	3.9	3.9	2.3	4.5	4.1	4.2
Roll'd oats	do	9.7	9.5	9.5	9.5	8.8	8.8	8.5	8.3	8.8	9.7	9.7	9.9
Corn flakes	8-oz. pkg	11.5	11.3	11.3	11.3	10.3	10.2	10.1	10.1	12.1	11.9	12.0	12.0
Wheat cereal	28-oz. pkg	25.7	26.2	26.6	26.6	23.2	24.6	24.3	24.3	25.4	27.2	27.1	27.1
Macaroni	Pound	21.8	21.6	21.6	21.6	19.1	19.1	18.7	18.7	19.1	19.1	19.1	19.1
Rice	do	8.6	11.0	11.3	11.3	9.0	10.6	10.8	10.8	8.2	11.3	12.2	11.8
Beans, navy	do	12.5	10.5	10.5	10.5	9.3	8.0	7.8	7.8	12.7	11.0	10.8	10.8
Potatoes	do	2.2	6.0	5.9	5.6	1.7	4.3	5.4	3.5	2.1	5.8	5.9	6.0
Onions	do	10.5	8.0	8.2	8.2	10.1	7.4	6.6	6.6	9.8	8.8	8.3	8.3
Cabbage	do	9.6	5.4	4.9	4.9	8.2	6.5	5.1	5.1	8.0	5.9	5.6	5.6
Beans, baked	No. 2 can	12.4	11.7	11.7	11.7	11.2	10.6	10.6	10.6	12.7	12.7	12.7	12.7
Corn, canned	do	18.9	17.7	17.7	17.7	17.2	15.4	15.2	15.2	19.2	18.4	18.3	18.3
Peas, canned	do	19.1	19.2	19.2	19.2	16.6	15.4	15.6	15.6	22.4	21.4	21.9	21.9
Tomatoes, canned	do	13.7	11.2	10.8	10.8	11.5	9.9	10.1	10.1	12.9	10.8	10.8	10.8
Sugar, granulated	Pound	5.8	7.4	7.3	7.4	4.9	6.6	6.3	6.5	5.5	7.5	7.4	7.4
Tea	do	60.0	100.3	106.6	106.6	56.0	76.5	75.0	74.8	61.3	92.1	96.2	97.5
Coffee	do	32.0	49.7	51.1	51.1	24.8	48.3	47.8	47.9	28.8	53.8	54.2	53.9
Prunes	do	18.0	18.7	18.8	18.8	16.3	14.5	14.6	14.6	20.0	19.6	19.8	19.8
Raisins	do	15.4	17.5	17.9	17.9	13.0	13.4	13.5	13.5	15.5	15.2	15.5	15.5
Bananas	Dozen	27.5	28.5	28.0	28.0	27.2	25.8	25.4	25.4	38.8	37.5	37.1	37.1
Oranges	do	66.3	48.7	49.3	49.3	60.8	49.3	49.8	49.8	65.8	53.0	53.0	53.0

¹ The steak for which prices are here quoted is called "sirloin" in this city, but in most of the other cities included in this report it would be known as "porterhouse" steak.

51 Cities on Specified Dates

for July 15, 1913 and 1925, and for June 15 and July 15, 1926. For exception of July, 1913, as these cities were not scheduled by the

ARTICLES OF FOOD IN 51 CITIES ON SPECIFIED DATES

cles, particularly meats and vegetables, owing to differences in trade practices]

Boston, Mass.			Bridgeport, Conn.				Buffalo, N. Y.				Butte, Mont.			Charleston, S. C.				
July 15—		June 15, 1926	July 15, 1926	July 15, 1925	June 15, 1926	July 15, 1926	July 15—		June 15, 1926	July 15, 1926	July 15, 1925	June 15, 1926	July 15, 1926	July 15—		June 15, 1926	July 15, 1926	
1913	1925						1913	1925	1926	1926	1925	1926	1926	1913	1925	1926	1926	
Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.
35.8	67.5	65.7	66.0	51.0	49.8	48.2	24.0	42.0	41.1	42.1	32.2	32.5	32.5	21.8	33.2	34.5	33.5	
35.8	56.2	51.5	51.5	43.6	41.7	41.7	20.8	35.6	34.8	35.4	28.1	28.8	28.8	20.0	30.5	31.5	32.0	
25.6	42.0	39.5	39.6	38.1	36.7	36.7	17.0	30.1	30.3	30.3	27.3	28.1	28.3	20.5	26.4	27.0	27.5	
18.7	28.8	27.4	27.9	28.5	27.1	27.1	15.8	22.8	23.3	23.4	18.4	20.1	20.2	15.0	20.0	20.5	20.5	
19.5	18.2	18.5	11.9	11.6	11.5	11.8	12.9	14.0	13.5	12.3	12.9	12.5	10.6	13.8	15.2	14.9	14.9	
24.2	40.6	45.0	44.4	40.4	44.7	43.5	22.3	42.6	44.9	44.9	36.8	39.0	40.2	20.0	34.1	38.9	39.9	
25.8	46.8	49.4	49.9	51.6	53.6	53.9	25.0	45.7	47.7	48.4	57.7	58.8	59.2	26.3	43.4	45.8	47.4	
33.0	58.9	66.0	66.3	61.1	66.9	67.3	28.7	51.6	60.2	59.8	57.6	64.6	63.8	28.3	50.0	54.1	56.9	
25.0	41.6	46.6	42.5	41.9	46.5	42.1	17.0	36.0	39.6	37.6	39.1	39.4	40.0	21.7	41.9	42.5	44.3	
26.2	41.5	44.4	42.5	40.9	44.3	42.3	22.0	37.3	41.7	40.5	33.6	37.6	36.8	22.2	36.8	44.0	41.8	
31.0	38.6	38.0	30.0	35.4	35.5	35.5	8.0	29.4	37.9	37.8	28.8	31.9	31.9	31.5	39.1	39.6	39.6	
8.9	14.3	13.9	14.9	15.0	15.0	15.0	8.0	13.2	13.0	13.0	14.3	14.3	14.3	11.7	18.0	18.0	18.0	
11.8	12.3	12.2	11.3	11.6	11.6	11.6	11.3	11.3	11.2	10.9	11.2	11.2	11.2	11.7	12.0	12.0	12.0	
53.9	51.3	51.1	53.6	50.9	50.7	50.7	33.0	52.7	49.8	51.8	50.4	47.3	47.3	34.0	30.6	31.7	31.4	
29.0	29.2	29.3	28.2	29.3	29.8	29.8	29.2	28.5	27.8	32.3	32.3	32.3	32.3	30.6	30.6	31.7	31.4	
22.3	38.5	37.1	36.6	38.6	39.3	39.3	20.5	36.9	36.7	36.6	36.1	36.5	35.5	20.0	33.4	31.6	31.7	
16.0	23.8	22.9	28.1	23.2	22.8	22.5	14.5	22.8	21.4	21.9	26.7	24.7	24.9	15.0	23.6	24.0	24.0	
25.8	25.2	25.2	25.5	25.6	25.9	25.9	26.4	26.2	26.1	29.0	29.0	29.3	29.2	24.3	24.3	24.3	24.8	
37.3	64.6	54.7	57.5	58.9	50.1	54.6	28.3	46.8	41.4	43.0	58.5	44.0	49.7	25.8	43.8	43.6	49.0	
5.9	9.0	9.1	9.1	8.9	8.8	8.8	5.6	8.9	9.0	8.9	9.7	9.8	9.8	6.2	10.8	10.6	10.6	
3.8	6.6	6.5	6.5	6.0	6.1	6.2	3.1	5.6	5.6	5.6	6.4	5.9	6.0	3.7	7.3	7.3	7.3	
3.5	6.4	6.1	6.5	7.7	7.7	8.0	2.6	5.4	5.5	5.4	6.4	5.9	5.9	2.4	4.1	4.0	4.0	
9.5	9.3	9.2	8.7	8.5	8.5	8.5	9.0	8.6	8.6	7.8	7.3	7.3	7.3	9.3	9.4	9.4	9.4	
11.0	11.0	10.7	10.5	10.5	10.5	10.5	10.3	10.5	10.2	12.3	12.3	12.3	12.3	12.1	11.8	12.0	12.0	
24.5	24.8	24.6	23.8	24.6	24.6	24.6	23.8	24.6	24.7	26.9	28.4	28.4	28.4	25.0	26.7	27.0	27.0	
23.2	22.8	22.7	23.1	22.7	22.7	22.7	22.2	21.5	21.5	19.7	19.1	19.2	19.2	19.2	18.9	19.0	19.0	
9.4	11.7	12.7	10.8	11.2	11.7	11.7	9.3	11.1	11.5	11.6	11.6	12.2	12.3	5.5	8.8	9.5	9.8	
11.1	9.9	10.1	10.9	9.9	9.9	9.9	10.0	8.7	8.7	11.6	10.6	10.6	10.6	10.9	10.0	10.0	10.0	
2.2	4.4	4.5	3.9	4.3	4.9	4.1	2.0	4.3	5.4	3.6	4.3	3.8	4.1	2.2	3.9	4.3	3.3	
9.8	7.9	7.8	9.9	8.2	7.6	7.6	10.2	8.3	7.7	8.5	6.7	5.4	5.4	9.3	7.3	6.8	6.8	
8.5	7.5	6.8	6.0	7.5	6.2	6.2	5.0	6.7	4.9	6.9	7.0	6.6	6.6	7.6	3.7	3.7	3.7	
13.8	13.3	13.2	11.7	11.3	11.3	11.3	10.3	10.1	10.0	14.9	14.7	14.5	14.5	10.1	10.0	10.0	10.0	
20.7	19.1	18.9	20.6	19.4	19.4	19.4	17.7	15.6	15.8	16.9	15.7	15.9	15.9	17.8	15.0	15.0	15.0	
21.2	20.6	20.5	21.6	21.2	21.2	21.2	17.0	15.9	16.1	17.1	14.3	14.5	14.5	19.0	17.9	17.8	17.8	
13.5	12.1	11.9	14.4	13.2	13.2	13.2	14.7	13.7	13.3	13.8	13.3	13.7	13.7	11.8	9.9	10.1	10.1	
5.4	6.8	6.8	6.7	6.6	6.4	6.5	5.3	6.7	6.6	6.6	8.9	8.1	8.2	5.0	6.5	6.4	6.4	
58.6	75.4	75.9	74.9	60.9	59.8	59.6	45.0	68.0	72.4	71.2	80.9	83.8	83.8	50.0	76.4	76.7	71.4	
33.0	56.3	55.8	55.5	48.3	48.6	48.6	29.3	48.5	49.7	48.8	55.7	57.0	57.0	26.3	46.1	46.8	46.1	
17.3	15.5	16.4	17.4	16.4	16.2	16.0	16.3	17.2	16.8	16.3	17.1	18.4	19.3	16.6	15.6	15.8	14.9	
13.8	14.0	14.0	14.2	14.1	14.1	14.1	13.7	14.1	14.4	15.3	15.8	16.1	16.1	14.5	14.2	14.2	14.2	
47.8	44.4	44.5	37.1	36.4	35.5	35.5	43.4	42.2	42.1	45.5	44.8	44.8	44.8	40.0	39.3	38.3	38.3	
65.9	53.0	52.4	64.5	55.4	53.7	53.7	63.5	52.1	54.1	55.3	45.8	45.8	45.8	67.0	49.4	45.0	45.0	

* Per pound.

TABLE 5.—AVERAGE RETAIL PRICES OF THE PRINCIPAL ARTI

Article	Unit	Chicago, Ill.				Cincinnati, Ohio				Cleveland, Ohio			
		July 15—		June 15, 1926	July 15, 1926	July 15—		June 15, 1926	July 15, 1926	July 15—		June 15, 1926	July 15, 1926
		1913	1925			1913	1925			1913	1925		
Sirloin steak	Pound	24.2	45.3	43.8	43.9	23.8	38.3	38.8	39.1	26.0	40.7	39.6	39.4
Round steak	do	21.3	36.6	35.5	36.0	21.3	35.1	34.6	35.3	23.0	34.0	33.9	33.7
Rib roast	do	20.2	34.4	34.1	34.7	19.1	29.8	29.8	30.4	20.0	27.6	28.3	28.7
Chuck roast	do	15.9	24.0	25.0	24.6	15.2	19.9	21.3	22.1	17.5	22.9	23.6	23.0
Plate beef	do	11.3	14.0	14.8	14.5	11.6	15.6	15.3	15.3	11.7	13.3	13.9	13.6
Pork chops	do	20.4	38.0	39.5	39.7	20.6	39.4	40.6	39.9	23.2	44.8	44.3	42.5
Bacon, sliced	do	32.7	51.7	54.8	55.6	26.7	42.9	46.2	46.8	30.1	49.5	52.7	52.7
Ham, sliced	do	32.3	53.8	57.7	58.5	29.7	55.5	59.5	60.0	38.0	57.2	63.0	63.7
Lamb, leg of	do	20.2	39.4	42.3	41.5	15.7	38.2	41.5	39.2	20.7	38.2	39.5	39.4
Hens	do	20.2	36.7	40.2	39.3	23.3	38.9	40.3	39.5	22.0	38.6	41.8	40.3
Salmon, canned, red	do	33.4	39.3	39.3	39.3	29.9	36.5	36.8	36.8	31.1	39.2	39.6	39.6
Milk, fresh	Quart	8.0	14.0	14.0	14.0	8.0	12.0	12.0	12.0	8.0	13.8	13.7	13.7
Milk, evaporated	15-16 oz. can	10.8	11.0	11.0	11.0	10.9	10.8	10.8	10.8	11.2	11.2	11.2	11.2
Butter	Pound	32.3	50.4	48.0	47.1	34.4	52.8	49.2	48.8	35.2	53.9	52.1	51.5
Oleomargarine (all butter substitutes)	do	27.5	26.9	27.0	27.0	31.1	29.6	30.1	30.1	31.7	31.8	32.2	32.2
Cheese	do	25.0	40.6	40.8	40.7	21.0	36.6	35.1	35.1	23.0	36.0	36.3	30.5
Lard	do	15.1	22.9	21.7	22.3	14.2	22.0	21.6	21.1	16.5	24.5	23.4	25.0
Vegetable lard substitute	do	26.4	26.4	26.3	26.3	25.9	25.8	26.1	26.1	27.4	27.3	27.5	27.5
Eggs, strictly fresh	Dozen	25.3	45.4	42.4	42.8	22.4	39.8	35.5	35.8	29.8	48.5	40.6	41.7
Bread	Pound	6.1	9.9	9.8	9.8	4.8	9.2	9.2	9.2	5.5	8.0	7.9	8.0
Flour	do	2.9	5.5	5.6	5.6	3.3	5.9	6.3	6.3	3.2	5.9	6.2	6.1
Corn meal	do	2.8	6.4	6.0	6.1	2.7	4.7	4.1	4.0	2.7	5.6	5.1	5.2
Rolled oats	do	8.6	8.3	8.3	8.3	8.9	8.7	8.6	8.6	9.3	9.4	9.5	9.5
Corn flakes	8-oz. pkg	10.1	10.1	10.1	10.1	10.3	10.4	10.3	10.3	11.5	11.2	11.3	11.3
Wheat cereal	28-oz. pkg	24.0	24.6	24.5	24.5	23.8	24.9	24.6	24.6	24.8	25.5	25.5	25.5
Macaroni	Pound	19.8	19.1	19.2	19.2	19.9	18.1	18.2	18.2	22.1	21.9	21.6	21.6
Rice	do	8.7	11.6	11.9	11.9	8.8	11.0	11.2	11.2	8.5	11.3	12.0	11.9
Beans, navy	do	10.0	9.2	9.2	9.2	8.8	7.7	7.6	7.6	9.5	7.8	7.7	7.7
Potatoes	do	2.1	4.8	5.4	4.4	2.2	5.0	5.4	4.9	2.0	4.8	6.1	3.9
Onions	do	9.1	7.1	6.5	6.5	8.5	6.8	6.1	6.1	9.3	7.8	7.4	7.4
Cabbage	do	5.8	6.4	5.3	5.3	5.8	6.5	4.4	4.4	7.0	6.3	5.5	5.5
Beans, baked	No. 2 can	12.7	12.6	12.7	12.7	11.2	10.9	10.9	10.9	13.3	12.8	13.3	13.3
Corn, canned	do	18.4	16.7	16.4	16.4	17.0	15.5	15.5	15.5	18.5	17.1	17.4	17.4
Peas, canned	do	17.8	17.2	17.2	17.2	17.8	17.0	17.5	17.5	18.3	17.8	17.7	17.7
Tomatoes, canned	do	15.1	14.1	14.1	14.1	13.7	12.0	12.1	12.1	14.4	13.7	13.5	13.5
Sugar, granulated	Pound	5.1	6.8	6.6	6.6	5.2	7.1	6.9	7.0	5.3	7.2	7.1	7.1
Tea	do	53.3	74.1	72.3	71.4	60.0	77.0	78.0	77.7	50.0	79.3	82.5	81.3
Coffee	do	30.7	51.2	51.5	51.3	25.6	45.1	46.5	46.8	26.5	53.2	54.7	54.4
Prunes	do	18.1	18.8	18.6	18.6	18.0	17.8	18.1	18.1	18.5	17.1	17.7	17.7
Raisins	do	15.5	15.4	15.4	15.4	14.7	14.9	15.1	15.1	14.5	14.7	14.9	14.9
Bananas	Dozen	40.8	42.9	41.3	41.3	38.2	40.0	35.0	35.0	60.0	47.5	47.5	47.5
Oranges	do	65.3	51.6	52.0	52.0	58.2	51.3	46.5	46.5	64.5	50.6	50.2	50.2

¹ The steak for which prices are here quoted is called "rump" in this city, but in most of the other cities included in this report it would be known as "porterhouse" steak.

RETAIL PRICES OF FOOD

CLES OF FOOD IN 51 CITIES ON SPECIFIED DATES—Continued

Columbus, Ohio			Dallas, Tex.				Denver, Colo.				Detroit, Mich.				Fall River, Mass.				
July 15, 1925	June 15, 1926	July 15, 1926	July 15—		June 15, 1926	July 15, 1926	July 15—		June 15, 1926	July 15, 1926	July 15—		June 15, 1926	July 15, 1926	July 15—		June 15, 1926	July 15, 1926	
			1913	1925			1913	1925			1913	1925	1926		1913	1925			
Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.
40.5	39.6	39.6	22.8	34.3	35.8	35.8	25.3	34.8	35.2	36.0	25.0	42.4	42.4	42.7	35.5	162.9	161.0	160.5	
34.9	35.2	35.2	20.8	31.9	32.5	32.7	23.2	31.0	31.6	32.6	20.2	34.7	35.4	35.8	28.0	47.1	46.9	45.5	
30.0	30.7	30.6	19.7	27.2	28.1	27.6	17.8	24.9	25.1	25.1	19.8	30.5	30.7	31.0	24.0	30.3	31.9	31.6	
24.3	24.9	24.7	16.3	21.2	21.4	20.4	16.2	19.7	20.3	20.7	15.0	23.0	23.2	23.5	18.5	22.8	22.6	22.8	
15.9	15.4	15.2	13.2	15.4	17.0	17.5	9.6	10.5	11.8	11.8	11.5	13.7	14.4	14.6	-----	13.2	13.0	13.9	
36.8	39.5	38.9	22.0	35.5	38.7	38.2	20.3	38.3	39.7	39.9	20.6	42.0	44.4	43.3	22.5	37.1	41.2	40.5	
50.0	51.8	53.8	38.0	47.5	50.6	51.3	31.0	49.9	52.4	53.5	24.5	50.5	54.8	54.8	26.2	44.3	45.8	46.6	
55.0	57.7	60.5	31.3	55.6	63.8	63.8	33.3	57.8	59.5	60.8	28.0	57.5	64.2	64.4	32.7	51.9	58.7	57.3	
43.8	45.0	42.8	22.0	42.7	42.0	42.0	17.8	36.8	37.5	39.4	17.6	42.0	44.8	43.8	21.0	43.2	45.9	45.8	
37.1	39.9	40.0	17.8	29.2	33.1	33.2	21.4	29.4	33.8	32.6	21.6	38.5	42.8	41.3	25.0	42.9	46.0	45.6	
32.8	40.8	41.3	-----	33.1	41.5	41.7	-----	33.5	38.4	38.7	-----	32.6	39.9	39.8	-----	32.1	39.5	40.1	
11.0	11.0	11.0	10.0	15.0	12.3	12.0	8.4	10.5	12.0	12.0	7.9	14.2	14.0	14.0	9.0	14.0	13.5	14.1	
11.4	11.4	11.3	-----	13.3	13.0	12.8	-----	11.1	10.9	10.8	-----	11.1	11.1	11.0	-----	12.6	12.6	12.7	
51.4	48.4	48.0	36.0	52.7	49.5	49.5	36.4	48.7	45.9	4.44	33.7	53.6	51.0	50.3	35.1	52.2	49.5	50.0	
29.8	29.5	29.8	-----	33.4	33.8	33.8	-----	29.4	29.4	29.2	-----	28.0	28.8	28.8	-----	31.6	30.4	30.4	
35.9	34.9	35.4	20.0	36.6	34.7	35.2	26.1	39.3	36.9	37.2	20.7	37.5	36.4	36.2	23.4	38.6	38.3	38.0	
21.0	20.3	21.0	16.8	24.9	25.3	25.7	16.3	24.7	23.4	23.7	16.3	24.2	22.6	23.0	15.2	22.3	21.0	21.8	
25.9	26.0	26.3	-----	25.2	24.9	25.3	-----	24.2	24.9	25.4	-----	26.9	27.1	27.0	-----	27.6	26.7	26.7	
38.3	34.3	34.3	24.0	42.4	35.1	37.3	27.1	41.9	36.1	37.8	27.0	45.1	40.8	41.3	38.0	58.5	52.2	53.2	
8.1	8.1	8.1	5.4	8.5	9.5	9.6	5.4	8.3	8.4	8.3	5.6	8.7	8.4	8.3	6.2	9.1	9.3	9.3	
6.2	6.1	6.1	3.3	5.9	5.8	5.8	2.6	5.1	5.1	5.0	3.2	5.9	6.0	6.0	3.4	6.2	6.2	6.4	
4.5	3.7	3.7	2.6	4.9	4.3	4.2	2.4	4.4	4.3	4.3	2.8	6.0	5.7	5.7	3.4	7.3	6.9	6.5	
9.5	9.3	9.4	-----	10.6	10.2	10.3	-----	8.9	8.6	8.6	-----	9.7	9.3	9.4	-----	9.6	9.5	9.6	
11.1	10.9	10.8	-----	11.5	11.1	10.8	-----	12.1	11.2	11.0	-----	10.8	10.6	10.6	-----	11.5	11.5	11.5	
24.1	25.0	24.9	-----	26.1	27.4	27.3	-----	24.5	25.4	24.8	-----	24.8	25.9	25.8	-----	26.2	25.5	25.3	
22.5	23.0	21.5	-----	21.6	21.3	20.9	-----	19.1	20.5	20.6	-----	22.0	21.9	21.7	-----	23.9	24.2	24.5	
13.3	13.4	13.3	9.3	13.1	13.1	13.0	8.6	11.5	11.6	11.4	8.4	11.4	12.3	12.1	10.0	11.2	12.4	11.8	
9.5	7.7	7.8	-----	12.3	10.3	10.3	-----	10.8	10.1	10.0	-----	9.2	8.2	8.1	-----	10.6	10.0	9.9	
4.7	5.4	4.7	2.2	5.5	6.0	5.7	2.1	4.2	4.8	3.7	1.9	4.8	5.0	3.6	2.2	4.0	4.9	3.9	
9.1	8.7	8.1	-----	9.5	6.6	5.4	-----	10.3	7.2	6.5	-----	9.7	7.4	7.0	-----	10.2	8.6	7.9	
6.0	6.7	5.2	-----	7.4	5.2	5.6	-----	5.8	5.9	3.5	-----	8.0	6.1	4.9	-----	7.0	8.1	5.6	
13.6	12.5	12.5	-----	15.0	13.3	13.2	-----	14.4	12.3	11.9	-----	12.0	11.7	11.9	-----	12.4	12.0	12.4	
18.0	15.8	15.8	-----	20.8	18.3	17.8	-----	19.6	15.0	14.9	-----	18.6	15.4	15.8	-----	17.8	16.8	16.8	
16.5	15.0	15.0	-----	21.3	21.4	21.9	-----	17.2	15.5	15.5	-----	17.8	16.4	16.1	-----	19.0	18.8	18.9	
14.5	12.3	12.3	-----	14.5	11.6	11.7	-----	14.7	12.5	12.6	-----	14.1	11.9	11.7	-----	13.9	11.9	11.9	
7.7	7.0	7.2	5.7	7.9	7.8	7.8	5.6	7.9	7.6	7.4	5.3	7.0	7.0	7.0	5.4	6.9	6.9	6.9	
87.5	89.7	90.2	66.7	102.7	106.6	106.2	52.8	67.4	68.9	69.8	43.3	73.5	71.8	73.3	44.2	60.8	60.0	60.3	
51.1	51.6	51.6	36.7	59.8	60.0	60.5	29.4	51.6	51.5	51.5	29.3	51.6	51.8	51.5	33.0	53.2	52.4	52.5	
18.2	17.6	17.4	-----	20.7	21.1	21.3	-----	18.8	17.8	17.9	-----	18.8	18.3	18.4	-----	15.2	15.6	15.8	
14.9	14.9	15.1	-----	16.8	16.7	16.9	-----	14.7	14.9	14.7	-----	15.2	15.4	15.6	-----	14.4	14.3	14.2	
39.1	37.8	36.7	-----	31.3	35.0	33.8	-----	21.9	21.0	21.5	-----	37.5	36.4	35.0	-----	29.7	29.6	29.6	
58.6	46.3	47.1	-----	59.7	57.5	54.8	-----	59.6	58.0	41.1	-----	62.7	51.8	50.8	-----	58.4	49.7	46.3	

¹ Per pound.

TABLE 5.—AVERAGE RETAIL PRICES OF THE PRINCIPAL ARTI

Article	Unit	Houston, Tex.			Indianapolis, Ind.				Jacksonville, Fla.			
		July 15, 1925	June 15, 1926	July 15, 1926	July 15—		June 15, 1926	July 15, 1926	July 15—		June 15, 1926	July 15, 1926
		Cts.	Cts.	Cts.	1913	1925	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.
Sirloin steak	Pound	31.2	32.8	34.0	25.5	39.3	39.2	39.5	26.0	36.3	37.1	37.1
Round steak	do.	29.6	31.5	32.8	24.7	37.5	37.8	38.1	22.0	30.7	31.9	31.9
Rib roast	do.	23.5	26.7	26.3	18.2	29.1	29.6	29.6	23.3	26.3	28.1	28.8
Chuck roast	do.	18.5	20.2	20.3	16.4	24.4	24.8	24.7	14.0	18.8	20.0	20.6
Ham, sliced	do.	15.2	17.9	17.5	12.1	14.9	15.2	15.4	10.3	11.6	12.5	12.9
Pork chops	do.	34.2	38.3	38.3	22.0	39.7	41.1	42.1	22.3	32.5	40.0	40.6
Bacon, sliced	do.	48.2	50.8	52.2	30.7	46.3	49.1	49.3	27.8	45.7	51.4	50.0
Ham, sliced	do.	51.5	53.3	57.1	32.8	55.9	61.9	63.0	28.7	53.3	59.4	58.8
Lamb, leg of	do.	36.0	35.0	37.0	21.7	40.0	44.2	41.7	19.3	35.0	40.0	38.3
Hens	do.	30.5	35.2	35.0	21.0	36.7	40.0	40.2	22.8	34.9	41.3	40.4
Salmon, canned, red	do.	31.1	37.1	37.1	—	33.0	36.1	36.3	—	30.8	38.9	38.1
Milk, fresh	Quart	16.0	15.8	15.8	8.0	11.0	12.0	12.0	12.4	18.8	22.0	22.0
Milk, evaporated	15-16 oz. can.	12.0	11.5	11.5	—	10.7	10.8	10.8	—	12.0	11.8	11.6
Butter	Pound	53.1	48.7	48.9	33.2	51.7	49.2	48.6	38.6	54.7	51.6	51.8
Oleomargarine (all butter substitutes).	do.	31.1	30.5	30.5	—	29.9	30.0	30.2	—	30.5	31.1	30.8
Cheese	do.	33.9	30.4	30.6	21.3	37.3	35.5	35.5	22.5	34.5	32.8	32.2
Lard	do.	24.2	23.3	23.8	15.2	21.8	20.7	21.4	15.5	23.2	24.1	24.0
Vegetable lard substitute	do.	18.6	20.5	21.2	—	27.2	26.7	26.7	—	24.1	25.0	23.8
Eggs, strictly fresh	Dozen	39.9	34.7	36.8	22.2	38.7	35.7	35.8	30.6	51.7	41.8	45.8
Bread	Pound	8.9	9.0	9.0	5.1	8.1	8.0	8.1	6.4	11.0	11.0	11.0
Flour	do.	6.0	6.0	5.7	3.2	5.8	5.9	5.9	3.8	6.8	6.9	6.8
Corn meal	do.	5.2	4.1	4.1	2.6	4.7	4.2	4.1	3.0	4.4	4.1	4.1
Rolled oats	do.	9.1	8.9	8.9	—	8.2	9.2	8.1	—	9.9	9.2	9.3
Corn flakes	8-oz. pkg.	12.0	11.7	11.7	—	10.2	10.2	10.2	—	11.5	11.4	11.2
Wheat cereal	28-oz. pkg.	24.9	25.8	25.8	—	24.6	24.6	24.8	—	24.8	24.9	24.9
Macaroni	Pound	18.7	18.3	18.3	—	20.3	19.0	19.0	—	20.6	19.7	19.8
Rice	do.	10.0	10.2	10.2	9.2	11.3	11.8	12.1	6.6	10.5	11.3	11.2
Beans, navy	do.	11.3	9.6	9.6	—	8.9	7.6	7.5	—	11.0	10.3	10.5
Potatoes	do.	5.5	5.7	5.3	2.2	4.7	4.9	4.6	2.6	4.5	6.8	5.9
Onions	do.	10.8	5.7	5.5	—	10.0	8.2	7.3	—	9.0	8.0	7.8
Cabbage	do.	7.6	3.9	4.5	—	5.8	6.2	4.2	—	8.6	5.4	5.3
Beans, baked	No. 2 can	12.6	11.6	11.3	—	11.8	10.0	10.1	—	11.2	10.9	10.8
Corn, canned	do.	18.7	15.6	15.6	—	17.3	15.0	15.0	—	20.8	20.2	20.2
Peas, canned	do.	17.5	14.2	14.2	—	16.7	14.8	15.2	—	20.5	18.9	18.8
Tomatoes, canned	do.	13.3	9.8	9.8	—	14.4	11.5	11.3	—	12.4	10.5	10.3
Sugar, granulated	Pound	6.9	6.9	6.9	5.8	7.3	7.2	7.2	5.9	7.3	7.1	7.0
Tea	do.	76.8	80.8	80.8	60.0	78.8	85.7	86.1	60.0	95.9	97.5	97.5
Coffee	do.	45.1	44.8	44.8	30.0	51.4	50.9	50.9	34.5	51.2	49.8	50.3
Prunes	do.	17.2	16.0	16.7	—	19.7	19.3	20.3	—	17.9	16.8	17.4
Raisins	do.	15.1	14.6	14.5	—	16.0	15.9	16.1	—	15.4	16.4	16.5
Bananas	Dozen	31.1	30.0	29.5	—	30.5	31.8	31.4	—	28.6	29.0	30.0
Oranges	do.	52.8	42.1	42.5	—	55.2	50.3	49.1	—	56.9	51.7	72.5

¹ The steak for which prices are here quoted is called "sirloin" in this city but in most of the other cities included in this report it would be known as "porterhouse" steak.

RETAIL PRICES OF FOOD

CLES OF FOOD IN 51 CITIES ON SPECIFIED DATES—Continued

Kansas City, Mo.				Little Rock, Ark.				Los Angeles, Calif.				Louisville, Ky.				Manchester, N. H.				
July 15—		June 15,	July 15,	July 15—		June 15,	July 15,	July 15—		June 15,	July 15,	July 15—		June 15,	July 15,	July 15—		June 15,	July 15,	
1913	1925	1926	1926	1913	1925	1926	1926	1913	1925	1926	1926	1913	1925	1926	1926	1913	1925	1926	1926	
Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.
24.7	40.6	39.0	40.2	26.7	33.4	35.0	35.0	24.0	36.3	37.1	36.7	23.6	34.2	35.4	35.8	36.2	161.4	158.1	158.3	158.3
21.8	34.5	34.1	35.2	20.0	30.4	31.5	31.9	21.0	30.0	30.3	30.2	20.4	30.6	31.7	31.3	29.7	50.0	45.5	45.9	45.9
17.8	27.6	27.1	27.0	20.0	25.8	27.3	27.7	19.6	29.1	29.6	30.2	18.3	25.7	27.3	27.4	20.7	29.9	28.4	28.4	28.4
14.9	20.4	19.9	20.3	16.7	20.8	21.2	21.8	15.8	19.2	19.7	20.0	15.6	19.3	19.4	19.3	17.2	23.6	23.4	23.8	23.8
11.7	12.6	13.3	13.3	13.8	15.2	16.1	15.7	12.3	13.2	13.9	14.3	13.1	14.3	16.1	15.9	16.5	16.3	16.3	16.3	16.3
20.4	27.6	27.1	40.1	23.3	34.4	38.3	38.7	25.4	46.7	48.5	48.6	20.1	36.2	38.6	37.2	20.7	37.5	40.8	40.2	40.2
30.6	50.3	52.7	53.5	37.5	50.0	52.5	54.9	34.0	56.3	62.0	63.0	29.4	45.9	51.5	51.7	24.0	43.6	43.4	43.3	43.3
28.8	56.6	61.3	60.5	30.0	51.2	56.8	57.7	36.7	64.2	72.0	73.0	30.0	48.6	55.5	55.5	29.2	46.6	50.9	53.9	53.9
18.5	36.2	36.7	35.8	20.8	40.7	41.9	38.1	18.8	36.9	37.4	38.0	18.3	36.3	44.0	40.0	21.8	39.9	40.9	40.4	40.4
17.8	30.8	34.3	34.1	20.0	27.7	32.5	30.2	26.4	40.9	45.0	44.6	23.3	37.1	39.9	39.6	24.3	42.7	45.5	45.4	45.4
8.7	35.0	38.9	39.2	10.0	31.7	42.9	41.4	10.0	29.9	36.0	36.1	10.0	29.6	38.7	38.9	31.8	38.9	39.1	39.1	39.1
---	12.0	11.8	11.7	---	12.1	12.3	11.9	---	10.0	10.0	10.0	---	11.8	11.5	11.9	---	12.9	12.9	12.7	12.7
35.4	51.8	49.0	48.6	39.4	53.0	48.8	49.7	37.0	56.7	50.4	50.2	35.3	54.1	50.2	49.5	38.1	55.7	51.8	51.9	51.9
---	27.3	27.6	27.5	---	29.9	31.1	31.1	---	30.7	30.8	31.4	---	30.5	32.5	32.2	---	27.3	26.3	26.0	26.0
21.8	36.8	35.7	35.0	23.3	37.8	34.6	34.8	19.5	38.0	39.1	38.7	21.7	36.6	36.0	36.1	21.0	37.5	36.3	36.5	36.5
16.2	23.9	23.4	23.5	16.3	24.3	24.1	24.5	18.3	24.2	24.2	24.9	15.4	23.1	21.4	21.7	16.0	22.7	21.8	22.1	22.1
---	27.1	27.3	27.3	---	23.8	23.9	24.4	---	25.7	26.1	26.1	---	28.2	28.8	29.0	---	26.3	26.1	25.6	25.6
23.1	40.5	36.6	37.0	26.7	41.2	34.9	37.9	33.0	48.8	41.7	45.6	22.1	37.6	35.1	36.0	32.3	51.8	47.5	54.1	54.1
6.1	9.7	10.0	10.0	6.0	8.7	9.5	9.5	6.0	9.3	8.6	8.6	5.7	9.3	9.4	9.4	6.1	8.4	8.7	8.7	8.7
3.0	5.9	5.9	5.8	3.5	6.7	6.9	6.5	3.6	5.9	5.6	5.6	3.5	6.8	6.5	6.4	3.4	6.2	6.3	6.3	6.3
2.6	5.7	5.1	4.9	2.4	4.4	4.1	4.1	3.2	5.8	5.3	5.3	2.3	4.4	3.8	3.8	3.4	5.5	5.3	5.4	5.4
---	9.5	9.3	9.1	---	10.1	10.6	10.6	---	10.0	9.8	9.7	---	8.6	8.4	8.5	---	8.7	8.8	8.9	8.9
---	12.5	12.1	12.0	---	12.2	12.0	11.9	---	10.1	10.1	10.1	---	10.6	10.6	10.8	---	11.5	11.3	11.2	11.2
---	25.0	27.1	27.0	---	24.8	25.0	25.4	---	23.8	24.8	24.9	---	24.6	24.2	24.2	---	24.6	25.6	25.7	25.7
---	21.5	20.5	20.6	---	21.4	20.5	20.4	---	17.4	18.1	18.4	---	18.5	19.5	19.1	---	24.4	23.9	23.9	23.9
8.7	10.4	11.4	11.3	8.3	10.1	10.9	10.0	7.7	11.5	11.3	11.2	8.1	11.1	11.6	11.3	8.8	10.7	11.2	11.1	11.1
---	10.1	9.3	9.2	---	10.3	9.4	9.6	---	10.7	9.3	9.2	---	9.3	7.6	7.7	---	9.9	8.9	9.0	9.0
---	3.6	5.0	3.5	1.8	3.9	5.5	5.0	1.7	4.0	3.8	3.6	2.0	4.1	5.6	4.6	2.0	3.9	4.1	3.6	3.6
---	9.5	7.9	6.5	---	11.4	7.5	6.9	---	8.3	5.7	5.4	---	9.0	7.6	6.7	---	8.7	7.0	7.1	7.1
---	5.4	5.2	3.7	---	8.7	5.4	5.8	---	4.0	4.6	4.5	---	5.3	6.6	5.4	---	7.6	7.6	7.2	7.2
---	13.7	12.9	12.8	---	12.0	10.1	11.6	---	11.7	11.7	11.4	---	11.1	10.9	10.7	---	14.4	14.0	13.9	13.9
---	18.0	15.0	14.6	---	20.2	16.5	16.6	---	17.8	16.2	16.2	---	19.5	16.8	16.0	---	18.8	17.7	17.2	17.2
---	16.7	15.6	15.4	---	19.2	17.5	17.8	---	18.7	17.4	17.3	---	17.7	16.1	16.3	---	20.5	18.9	19.1	19.1
---	14.1	12.3	12.3	---	13.6	10.6	10.6	---	15.5	15.7	15.3	---	12.6	9.9	9.9	---	14.4	11.4	11.7	11.7
5.7	7.4	7.4	7.2	5.8	7.7	7.5	7.6	5.5	6.8	6.6	6.7	5.2	7.1	7.2	7.2	5.3	7.0	7.1	7.0	7.0
54.0	80.4	83.5	85.3	50.0	98.8	107.1	108.1	54.5	76.7	75.3	75.1	62.5	77.0	82.6	82.6	47.0	61.5	63.6	64.3	64.3
27.8	53.3	54.1	54.2	30.8	54.3	55.3	54.9	36.3	51.9	54.4	54.5	27.5	50.4	50.0	49.7	32.0	52.2	51.3	52.6	52.6
---	17.8	18.0	18.1	---	19.5	17.6	18.5	---	15.8	16.0	16.2	---	16.2	16.8	18.2	---	15.6	16.5	16.1	16.1
---	15.7	15.6	15.5	---	16.8	15.8	15.5	---	11.9	13.5	13.4	---	15.2	15.9	15.9	---	14.1	14.3	14.3	14.3
---	11.0	11.6	11.0	---	8.9	9.3	9.3	---	9.7	10.3	9.7	---	37.5	36.3	37.5	---	8.6	9.6	9.5	9.5
---	54.6	48.4	46.6	---	61.7	53.5	51.5	---	56.9	46.4	48.8	---	57.5	50.0	48.3	---	57.8	48.9	48.2	48.2

² No. 2½ can.

³ Per pound.

TABLE 5.—AVERAGE RETAIL PRICES OF THE PRINCIPAL ARTI

Article	Unit	Memphis, Tenn.				Milwaukee, Wis.				Minneapolis, Minn.			
		July 15—		June 15, 1926	July 15, 1926	July 15—		June 15, 1926	July 15, 1926	July 15—		June 15, 1926	July 15, 1926
		1913	1925			1913	1925			1913	1926		
Sirloin steak	Pound	Cts. 22.9	Cts. 35.7	Cts. 36.1	Cts. 35.8	Cts. 23.0	Cts. 39.2	Cts. 39.0	Cts. 39.1	Cts. 24.2	Cts. 34.7	Cts. 33.4	Cts. 33.6
Round steak	do	19.7	31.9	33.6	34.0	21.2	34.8	34.6	34.8	22.2	31.0	30.6	30.5
Rib roast	do	20.4	26.1	26.8	27.1	18.8	27.6	28.4	28.4	20.5	25.9	25.4	25.9
Chuck roast	do	15.9	19.8	19.1	19.3	16.6	23.6	24.3	24.2	17.3	20.1	20.4	20.3
Plate beef	do	12.2	13.9	15.2	15.3	11.6	13.9	14.5	14.4	10.3	11.1	12.8	12.5
Pork chops	do	20.0	33.1	38.0	37.2	20.0	40.3	41.6	41.5	19.3	36.9	40.0	38.5
Bacon, sliced	do	31.4	44.1	45.2	45.3	28.6	48.3	50.2	52.3	27.7	50.8	54.1	54.3
Ham, sliced	do	30.7	50.4	58.3	59.6	29.0	50.9	56.4	57.7	30.0	53.7	58.1	60.3
Lamb, leg of	do	21.2	38.3	40.0	41.9	20.5	39.4	44.4	41.9	16.5	36.9	37.4	36.4
Hens	do	20.0	30.9	34.4	31.9	20.6	32.2	36.9	35.8	19.2	32.3	33.8	33.1
Salmon, canned, red	do		32.3	34.0	34.7		30.9	33.3	33.8		33.3	39.3	38.9
Milk, fresh	Quart	10.0	15.3	15.0	15.0	7.0	10.0	11.0	11.0	7.0	11.0	11.0	11.0
Milk, evaporated	15-16 oz. can		11.4	11.3	11.2		11.3	11.2	11.2		11.5	11.6	11.6
Butter	Pound	36.9	49.5	49.3	49.3	31.3	49.3	47.1	46.2	31.0	47.9	46.2	46.3
Oleomargarine (all butter substitutes)	do		26.3	26.9	27.3		28.3	27.1	27.3		27.7	28.7	28.2
Cheese	do	20.0	32.9	32.4	32.1	21.0	34.9	32.7	33.0	20.8	35.3	32.5	32.9
Lard	do	15.9	21.9	21.4	21.0	15.6	23.9	22.6	23.0	15.4	22.5	21.4	21.8
Vegetable lard substitute	do		23.9	23.7	23.6		27.1	26.6	26.6		27.6	27.4	27.3
Eggs, strictly fresh	Dozen	24.0	40.8	37.6	39.0	23.8	39.8	35.4	35.2	22.7	38.9	35.4	35.4
Bread	Pound	6.0	9.6	9.7	9.7	5.6	9.0	9.0	9.0	5.6	10.1	9.8	9.8
Flour	do	3.5	6.8	6.8	6.6	3.1	5.3	5.6	5.6	3.0	5.8	5.7	5.8
Corn meal	do	2.0	4.2	3.8	3.8	3.0	5.7	5.7	5.5	2.4	5.6	5.6	5.6
Rollod oats	do		9.5	9.4	9.4		8.8	8.5	8.6		8.5	8.4	8.4
Corn flakes	8-oz. pkg.		11.1	11.1	11.1		10.5	10.3	10.3		10.8	10.7	10.7
Wheat cereal	28-oz. pkg.		24.4	25.7	25.7		23.8	24.7	24.5		24.8	25.4	25.3
Marcaroni	Pound		19.5	19.5	19.3		18.6	17.9	18.0		18.7	19.4	19.3
Rice	do	8.0	10.1	10.8	10.7	9.0	11.3	11.9	11.9	9.1	11.3	12.0	12.1
Beans, navy	do		9.7	9.5	9.6		9.4	8.3	8.2		9.6	9.1	9.1
Potatoes	do	1.9	4.7	5.4	4.9	2.0	4.7	4.5	3.8	1.7	3.1	4.6	3.3
Onions	do		8.0	5.9	5.6		10.1	7.5	7.0		10.5	8.5	7.3
Cabbage	do		7.1	5.0	5.0		5.7	6.0	5.8		4.3	7.1	5.1
Beans, baked	No. 2 can		12.0	11.7	11.8		11.4	11.0	11.1		13.6	12.1	12.1
Corn, canned	do		17.4	15.7	16.0		18.6	15.7	15.6		16.9	15.5	15.4
Peas, canned	do		18.5	17.0	17.7		16.8	16.4	16.6		16.5	15.3	15.1
Tomatoes, canned	do		12.8	10.5	10.8		15.0	13.1	13.3		15.0	13.9	13.4
Sugar, granulated	Pound	5.7	7.0	7.0	7.0	5.5	6.7	6.6	6.6	5.6	7.2	7.0	7.3
Tea	do	63.8	96.6	96.7	96.7	50.0	71.8	70.7	71.2	45.0	62.0	60.6	60.5
Coffee	do	27.5	50.1	51.0	51.3	27.5	47.4	47.0	47.3	30.8	53.0	53.8	53.8
Prunes	do		16.6	17.1	17.6		17.4	17.1	17.1		17.5	17.1	16.9
Raisins	do		14.7	15.6	15.4		14.6	14.7	14.8		14.4	15.1	15.1
Bananas	Dozen		33.0	33.8	30.0		² 9.2	² 9.9	² 9.6		² 11.3	² 11.5	² 10.9
Oranges	do		54.1	52.0	45.8		58.7	49.0	49.2		59.2	45.9	47.9

¹Whole.

RETAIL PRICES OF FOOD

CLES OF FOOD IN 51 CITIES ON SPECIFIED DATES—Continued

Mobile, Ala.			Newark, N. J.				New Haven, Conn.				New Orleans, La.				New York, N. Y.			
July 15, 1925	June 15, 1926	July 15, 1926	July 15—		June 15, 1926	July 15, 1926	July 15—		June 15, 1926	July 15, 1926	July 15—		June 15, 1926	July 15, 1926	July 15—		June 15, 1926	July 15, 1926
			1913	1925			1913	1925			1913	1925			1913	1925		
Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.
33.3	35.0	34.5	28.4	49.8	46.5	46.6	33.2	54.5	54.0	54.0	22.5	34.3	35.9	36.0	27.0	47.1	46.1	46.0
32.5	34.2	33.6	28.0	46.2	43.8	43.6	30.0	45.4	43.8	43.9	19.5	29.7	31.0	30.8	26.1	45.2	44.2	44.3
27.1	29.2	28.2	21.2	36.3	35.5	35.5	24.8	36.6	36.0	35.5	19.4	28.3	30.2	30.0	22.6	39.6	39.0	38.9
20.6	23.8	22.5	18.0	25.9	24.4	24.5	20.0	27.4	26.7	26.6	14.5	19.9	21.1	21.2	16.4	25.0	24.5	24.4
16.3	18.2	17.3	13.5	13.5	13.5	12.8	---	14.6	15.5	15.8	11.3	15.4	16.8	16.4	14.9	19.7	20.1	20.0
37.8	42.5	41.4	22.8	39.5	42.4	41.8	22.8	37.9	41.6	41.0	23.1	37.1	41.0	39.6	22.6	42.0	44.6	44.7
45.6	50.4	51.9	25.8	45.6	48.3	49.4	29.3	47.0	52.3	53.2	31.3	45.6	49.4	51.1	26.4	48.4	52.3	53.0
50.7	54.2	57.9	22.0	57.1	57.3	59.6	34.0	58.3	64.2	65.4	30.0	51.3	58.8	57.5	30.0	59.5	63.2	66.1
38.8	41.4	40.0	21.2	39.6	44.5	40.6	21.4	41.5	43.9	42.4	21.3	39.0	41.0	39.4	18.1	37.0	41.3	38.1
35.0	39.0	38.2	24.0	38.8	41.9	40.6	24.0	42.1	44.8	43.8	19.3	34.8	39.6	37.4	22.6	39.7	44.9	41.9
29.8	41.0	41.0	---	27.9	37.1	37.1	---	29.9	34.1	34.3	---	37.3	38.1	39.0	---	34.0	36.0	36.3
17.8	18.5	17.8	9.0	14.0	15.0	15.0	9.0	15.0	15.0	15.0	9.3	12.3	14.0	14.0	9.0	14.0	15.0	15.0
11.8	11.7	11.7	---	11.0	11.1	11.2	---	11.9	11.9	11.9	---	11.0	11.1	11.0	---	11.0	11.1	11.1
56.4	53.9	54.4	35.6	53.0	51.0	51.2	33.8	52.3	49.2	50.5	34.1	52.7	50.8	50.4	34.4	52.5	50.9	50.7
30.8	31.5	31.6	---	30.8	30.5	30.6	---	32.2	30.9	31.6	---	30.9	30.3	30.5	---	29.5	29.6	30.2
35.9	34.6	35.1	24.2	39.2	40.2	39.8	22.0	37.7	38.3	37.7	22.0	35.5	33.8	33.8	19.4	37.4	37.8	38.1
27.3	22.3	22.6	16.0	23.5	22.5	15.7	23.6	22.5	23.3	15.1	22.4	22.4	21.9	22.0	16.2	23.9	23.2	23.4
21.4	22.1	22.6	---	26.2	25.8	25.8	---	25.4	25.7	25.6	---	22.7	23.1	23.1	---	26.0	26.0	26.0
42.6	36.7	40.7	38.2	56.4	49.3	50.8	39.0	57.3	50.3	54.4	27.6	44.1	39.2	40.9	35.9	57.4	51.1	51.2
9.5	9.7	9.6	5.6	9.1	9.3	9.3	6.0	8.9	9.2	9.2	5.1	8.9	8.9	8.9	6.4	9.6	9.6	9.6
6.9	6.7	6.6	3.7	6.1	6.2	6.2	3.3	5.9	6.1	6.1	3.9	7.3	7.5	7.4	3.3	6.2	6.1	6.1
4.4	3.8	3.9	3.6	6.6	6.6	6.6	3.2	6.9	7.0	6.9	2.7	4.6	3.8	4.0	3.4	6.6	6.3	6.3
8.8	8.7	8.7	---	8.4	8.4	8.5	---	9.4	9.4	9.4	---	9.1	9.1	9.0	---	8.8	8.5	8.5
11.3	11.3	11.3	---	10.0	10.0	9.9	---	11.1	10.8	10.9	---	10.6	10.4	10.4	---	10.1	10.0	10.0
24.3	25.8	25.5	---	23.6	24.3	24.1	---	24.1	24.8	24.6	---	24.0	24.6	24.7	---	23.1	23.9	24.1
20.6	21.4	21.1	---	21.1	21.1	21.1	---	23.1	22.0	22.3	---	9.8	9.4	9.6	---	20.8	20.9	20.8
10.2	11.3	11.6	9.0	10.3	11.3	11.3	9.3	11.7	11.9	11.8	7.4	10.0	10.1	10.2	8.0	10.6	10.7	10.7
10.2	8.7	8.8	---	10.5	9.7	9.8	---	10.0	9.5	9.7	---	9.4	8.5	8.5	---	11.4	10.1	10.2
5.6	4.9	5.1	2.6	4.6	5.6	3.8	2.1	4.3	4.9	3.9	2.0	5.3	3.6	4.2	2.5	4.2	5.4	4.2
8.5	6.3	5.5	---	10.1	7.9	7.0	---	9.8	8.1	7.8	---	7.3	4.0	3.8	---	9.6	7.1	7.1
6.7	4.0	5.3	---	6.3	6.6	5.3	---	6.2	6.9	6.2	---	5.4	4.4	4.5	---	5.7	6.9	5.6
11.4	10.7	10.7	---	11.5	10.8	10.7	---	11.6	11.4	11.4	---	12.1	10.9	10.9	---	11.4	10.9	11.0
17.8	17.7	17.3	---	18.2	16.6	16.4	---	19.6	18.5	18.5	---	18.6	13.9	14.1	---	17.1	14.9	14.5
17.1	16.1	16.4	---	18.2	17.2	17.4	---	20.6	19.5	19.6	---	17.4	17.2	17.2	---	17.3	15.4	15.3
12.8	11.0	11.1	---	12.2	11.2	10.9	---	13.8	11.9	12.9	---	13.4	10.0	10.0	---	12.9	10.5	10.4
7.2	6.9	7.1	5.3	6.6	6.2	6.3	5.3	6.8	6.7	6.7	5.2	6.3	6.2	6.2	4.9	6.1	6.1	6.1
82.5	81.5	80.5	53.8	62.1	63.8	63.5	55.0	58.5	58.9	60.1	62.1	83.4	82.6	82.2	43.3	63.9	65.0	64.9
50.7	49.5	50.3	29.3	49.4	50.3	50.3	33.8	52.5	52.5	52.9	26.7	37.5	36.3	36.1	27.5	46.2	47.7	47.5
17.8	17.2	17.8	---	16.0	15.7	15.8	---	17.4	16.4	16.3	---	18.4	18.1	17.8	---	15.7	15.8	15.5
14.9	14.6	14.6	---	13.6	14.0	14.3	---	14.1	14.1	13.9	---	14.3	14.3	14.1	---	14.3	14.6	15.0
26.4	23.9	23.0	---	38.3	37.5	36.9	---	36.3	34.5	34.8	---	16.7	16.3	15.0	---	38.9	39.2	38.1
52.5	50.5	49.1	---	64.2	55.2	53.2	---	64.4	52.1	51.7	---	54.9	50.3	48.3	---	76.1	59.1	57.4

* Per pound.

TABLE 5.—AVERAGE RETAIL PRICES OF THE PRINCIPAL ARTI

Article	Unit	Norfolk, Va.			Omaha, Nebr.				Peoria, Ill.		
		July 15, 1925	June 15, 1926	July 15, 1926	July 15—		June 15, 1926	July 15, 1926	July 15, 1925	June 15, 1926	July 15, 1926
		Cts.	Cts.	Cts.	1913	1925	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.
Sirloin steak.....	Pound.....	42.0	41.2	40.9	25.2	40.3	37.7	38.2	36.3	35.2	35.2
Round steak.....	do.....	36.1	34.1	34.6	22.0	37.0	34.9	35.5	34.1	34.6	34.2
Rib roast.....	do.....	33.3	32.4	32.2	18.0	26.8	26.3	25.6	25.0	25.6	25.3
Chuck roast.....	do.....	24.8	22.9	22.7	16.2	22.7	21.9	21.8	21.6	21.1	21.1
Plate beef.....	do.....	16.9	15.7	15.8	11.1	11.4	12.6	12.6	13.4	13.8	14.0
Pork chops.....	do.....	34.1	39.8	39.8	19.9	33.3	40.1	39.4	37.6	37.7	36.7
Bacon, sliced.....	do.....	45.3	49.5	49.0	28.0	52.6	54.6	55.9	59.6	52.3	53.0
Ham, sliced.....	do.....	45.3	49.6	52.1	29.6	57.8	61.1	61.8	53.5	58.5	58.8
Lamb, leg of.....	do.....	40.6	41.1	40.3	17.8	39.4	39.1	37.9	38.1	43.3	38.1
Hens.....	do.....	35.9	41.1	39.8	17.5	31.7	34.2	33.8	33.8	36.4	35.9
Salmon, canned, red.....	do.....	31.4	37.8	38.3	-----	34.2	39.2	39.2	32.8	39.8	39.5
Milk, fresh.....	Quart.....	17.0	17.5	17.5	7.9	11.9	10.3	10.8	12.0	11.3	11.7
Milk, evaporated.....	15-16 oz. can.....	11.0	11.2	11.1	-----	11.4	11.8	11.8	11.7	11.5	11.5
Butter.....	Pound.....	54.6	53.6	53.4	32.8	49.1	46.5	46.9	49.2	47.7	46.8
Oleomargarine (all butter substitutes).....	do.....	29.3	29.2	29.5	-----	29.5	30.0	29.6	29.7	29.8	29.9
Cheese.....	do.....	33.8	32.3	32.4	22.5	36.0	34.2	34.2	35.8	34.2	34.9
Lard.....	do.....	21.9	21.3	21.6	17.6	24.8	24.3	24.6	23.4	22.7	22.7
Vegetable lard substitute.....	do.....	22.0	22.3	22.7	-----	27.5	27.6	27.6	27.4	27.3	27.3
Eggs, strictly fresh.....	Dozen.....	43.0	39.9	41.6	23.3	37.8	34.3	34.7	37.1	35.1	33.8
Bread.....	Pound.....	9.4	9.9	9.9	5.2	9.9	10.1	10.2	10.0	10.1	10.1
Flour.....	do.....	6.1	6.2	6.1	2.8	5.2	5.3	5.2	6.0	5.9	6.0
Corn meal.....	do.....	4.8	4.3	4.4	2.3	5.3	4.9	4.9	5.1	4.8	4.8
Rolled oats.....	do.....	8.6	8.4	8.4	-----	10.7	10.3	10.3	9.5	8.9	9.0
Corn flakes.....	8-oz. pkg.....	10.6	10.3	10.2	-----	12.2	12.4	12.4	12.1	11.8	11.8
Wheat cereal.....	28-oz. pkg.....	23.9	24.1	23.9	-----	24.6	28.3	28.3	25.7	25.3	25.4
Macaroni.....	Pound.....	19.7	19.1	19.1	-----	21.8	21.1	21.1	21.0	20.2	20.2
Rice.....	do.....	11.8	12.0	11.8	8.5	10.2	11.7	11.5	11.1	11.9	11.9
Beans, navy.....	do.....	9.8	8.2	8.1	-----	10.3	9.7	9.7	9.7	8.5	8.8
Potatoes.....	do.....	4.2	5.5	3.9	1.8	4.1	4.8	3.8	4.1	4.9	4.0
Onions.....	do.....	8.8	7.6	7.1	-----	10.7	9.0	7.9	11.2	8.3	8.0
Cabbage.....	do.....	5.9	4.9	5.0	-----	5.6	6.1	4.1	5.8	6.5	4.4
Beans, baked.....	No. 2 can.....	10.1	10.0	9.9	-----	14.4	13.7	13.6	11.8	11.9	11.8
Corn, canned.....	do.....	17.9	15.5	15.8	-----	17.4	15.8	16.1	16.9	15.6	15.6
Peas, canned.....	do.....	21.3	19.7	19.5	-----	17.0	16.4	16.1	19.3	18.0	18.3
Tomatoes, canned.....	do.....	11.6	10.3	10.1	-----	15.2	14.1	13.4	15.4	13.8	13.8
Sugar, granulated.....	Pound.....	6.3	6.5	6.6	5.7	7.4	7.1	7.2	8.0	7.6	7.6
Tea.....	do.....	92.7	88.8	88.7	56.0	76.2	78.5	78.8	63.4	66.7	67.6
Coffee.....	do.....	51.4	50.2	50.0	30.0	57.5	57.5	57.6	51.1	51.8	51.8
Prunes.....	do.....	15.4	16.8	16.5	-----	17.6	17.7	17.9	19.3	20.0	20.4
Raisins.....	do.....	13.9	14.4	14.5	-----	16.5	15.8	15.8	15.2	15.2	15.4
Bananas.....	Dozen.....	34.6	33.8	34.2	-----	41.6	41.7	41.5	41.6	40.4	40.1
Oranges.....	do.....	61.6	61.1	63.2	-----	52.9	43.4	45.3	53.1	47.0	46.5

¹ The steak for which prices are here quoted is called "sirloin" in this city, but in most of the other cities included in this report it would be known as "porterhouse" steak.

RETAIL PRICES OF FOOD

CLES OF FOOD IN 51 CITIES ON SPECIFIED DATES—Continued

Philadelphia, Pa.				Pittsburgh, Pa.				Portland, Me.				Portland, Oreg.				Providence, R. I.			
July 15—		June 15,	July 15,	July 15—		June 15,	July 15,	July 15,	June 15,	July 15,	July 15—		June 15,	July 15,	July 15—		June 15,	July 15,	
1913	1925	1926	1926	1913	1925	1926	1926	1925	1926	1926	1913	1925	1926	1926	1913	1925	1926	1926	
Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.
32.0	56.6	56.3	56.1	27.5	48.0	48.0	48.5	64.2	63.0	63.0	23.5	28.8	29.4	29.5	39.6	73.5	73.0	72.7	72.7
27.5	44.8	42.3	42.7	24.8	40.1	39.5	39.6	48.5	47.0	47.7	21.4	26.5	26.9	26.9	31.0	51.3	50.3	50.3	50.3
22.7	37.5	37.7	37.5	21.8	34.5	34.4	34.6	30.4	31.0	30.7	19.5	24.7	25.2	25.1	24.2	40.3	38.5	38.3	38.3
18.2	25.7	25.7	25.4	16.8	24.6	24.8	24.6	21.7	21.8	21.8	16.4	17.4	18.3	18.1	18.8	30.5	29.4	28.6	28.6
12.7	11.9	12.7	12.6	12.4	12.3	12.4	12.3	17.4	16.7	16.7	13.6	12.1	13.1	12.9	---	21.0	18.0	18.0	18.0
22.2	46.3	47.0	46.7	23.0	43.0	45.3	43.4	38.7	42.1	41.3	22.1	38.1	43.1	42.8	21.6	42.6	46.2	45.1	45.1
27.9	47.3	49.5	49.8	29.5	50.2	56.1	56.1	44.9	46.0	46.7	31.3	53.2	57.1	59.2	23.4	47.8	46.4	46.9	46.9
32.7	59.9	65.7	65.8	31.5	61.4	68.0	68.9	56.5	60.0	63.0	30.8	54.2	58.3	59.4	32.3	57.8	63.6	64.4	64.4
21.0	40.5	46.2	43.2	20.8	41.5	44.5	42.9	41.8	42.8	41.6	18.1	34.1	36.6	36.3	21.7	43.0	47.1	43.8	43.8
23.3	41.0	44.0	42.8	26.5	43.2	44.6	43.9	41.8	42.9	43.8	20.3	32.9	36.3	35.4	24.8	42.3	45.7	44.4	44.4
---	30.0	38.1	37.6	---	29.5	37.7	38.4	29.6	39.4	39.1	---	32.1	36.5	36.7	---	30.9	37.9	38.1	38.1
---	8.0	12.0	12.0	8.6	14.0	13.0	13.0	13.0	13.5	13.5	9.3	11.7	12.2	12.0	9.0	14.2	13.8	14.8	14.8
---	11.5	11.4	11.5	---	11.3	11.5	11.5	12.5	12.4	12.4	---	10.2	10.4	10.3	---	12.2	12.2	12.2	12.2
39.2	55.0	54.4	53.7	35.7	54.4	51.9	51.8	55.9	52.8	52.7	37.5	53.3	47.2	47.0	36.0	53.0	51.6	51.3	51.3
---	30.9	29.6	30.3	---	31.1	30.2	30.3	29.5	29.4	29.4	---	29.8	30.2	30.4	---	29.7	29.4	29.4	29.4
25.0	38.9	39.2	38.5	24.5	38.9	38.3	37.9	37.6	37.9	37.9	20.8	36.9	37.4	37.5	21.7	35.7	36.1	36.2	36.2
15.3	23.7	22.4	23.0	15.5	23.1	22.2	22.7	23.4	21.6	22.3	17.9	24.6	24.0	24.3	15.2	23.3	22.3	22.3	22.3
---	25.6	25.5	25.7	---	26.2	26.8	27.4	25.3	24.8	24.9	---	28.6	28.0	28.7	---	27.5	26.8	27.3	27.3
30.4	47.2	44.2	44.6	27.1	47.8	42.4	42.9	53.2	45.2	49.4	34.0	42.1	36.3	37.1	35.7	57.6	49.1	53.7	53.7
4.8	9.4	9.4	9.5	5.4	9.2	9.3	9.3	10.4	10.1	10.1	5.6	9.6	9.4	9.4	5.9	9.2	9.2	9.2	9.2
3.2	5.9	6.0	6.0	3.3	5.8	5.8	5.8	6.1	6.0	6.0	2.9	5.6	5.2	5.2	3.5	6.4	6.5	6.5	6.5
2.7	5.1	4.7	4.8	2.7	5.7	5.9	5.8	5.4	5.1	5.2	3.3	5.8	5.0	5.1	2.8	5.3	5.1	5.1	5.1
---	8.7	8.6	8.6	---	9.3	9.3	9.3	7.5	8.0	8.3	---	10.4	10.2	10.2	---	9.3	9.3	9.4	9.4
---	10.0	10.0	10.0	---	10.5	10.7	10.6	11.6	11.6	11.6	---	11.3	11.3	11.3	---	10.8	10.8	10.8	10.8
---	23.9	24.3	24.4	---	25.3	25.1	25.1	25.0	25.9	25.9	---	26.2	26.5	26.6	---	24.2	24.9	25.1	25.1
---	21.6	21.0	20.8	---	23.4	23.3	23.5	24.5	24.7	24.0	---	17.9	17.7	17.8	---	23.8	23.1	23.2	23.2
9.8	12.2	12.3	12.5	9.2	11.8	12.6	12.7	12.0	12.9	12.9	8.6	11.0	11.2	11.3	9.3	11.1	12.0	12.0	12.0
---	10.1	8.9	8.9	---	9.5	8.0	8.1	10.7	9.5	9.6	---	11.3	9.5	9.9	---	10.5	9.1	9.4	9.4
---	4.9	5.6	4.1	1.8	4.4	5.6	3.6	3.0	4.4	3.5	1.2	3.7	4.0	3.0	2.0	4.5	4.8	3.9	3.9
---	9.7	7.2	6.8	---	10.3	8.1	7.6	9.9	7.6	7.5	---	8.0	5.6	4.6	---	9.1	7.7	7.2	7.2
---	8.2	7.0	5.5	---	6.5	6.9	5.7	7.9	6.5	6.3	---	5.2	4.1	4.0	---	7.1	6.4	4.7	4.7
---	10.9	10.5	10.6	---	12.8	12.7	12.9	15.1	15.4	15.3	---	14.6	13.4	13.4	---	11.9	11.3	11.3	11.3
---	16.7	14.6	14.7	---	17.9	17.0	16.6	17.8	16.1	16.1	---	21.1	19.2	19.1	---	18.9	17.6	17.5	17.5
---	15.9	14.5	14.8	---	18.3	16.8	17.0	19.7	18.4	18.6	---	19.6	19.2	19.3	---	19.7	19.5	19.3	19.3
---	12.5	11.0	11.0	---	14.0	12.0	11.6	23.9	20.3	20.1	---	17.0	16.9	16.9	---	15.1	13.6	13.8	13.8
5.0	6.2	6.6	6.5	5.5	7.1	7.0	7.1	6.9	6.8	6.9	6.3	7.4	7.3	7.1	5.1	6.8	6.7	6.7	6.7
54.0	71.0	72.7	73.2	58.0	82.0	85.9	84.8	61.1	61.3	62.6	55.0	76.7	76.6	76.6	48.3	61.1	61.9	61.5	61.5
25.0	44.9	45.2	45.6	30.0	51.3	49.7	50.9	54.4	53.6	53.6	35.0	51.1	52.6	52.7	30.0	54.2	54.2	54.2	54.2
---	14.8	14.7	14.8	---	19.1	18.5	18.5	15.9	15.6	15.7	---	12.3	14.3	14.4	---	17.7	15.4	16.4	16.4
---	13.5	13.8	13.8	---	14.2	14.4	14.6	13.3	13.7	13.6	---	13.6	14.0	14.0	---	14.1	14.0	14.2	14.2
---	33.3	31.1	30.6	---	39.9	40.0	39.4	40.8	40.5	40.8	---	12.9	12.9	13.5	---	34.0	33.0	33.7	33.7
---	67.6	52.5	48.3	---	62.5	49.8	51.0	68.5	56.8	55.3	---	59.1	44.4	45.9	---	69.5	59.2	56.3	56.3

² No. 3 can.

³ No. 2½ can.

⁴ Per pound.

TABLE 5.—AVERAGE RETAIL PRICES OF THE PRINCIPAL ARTI

Article	Unit	Richmond, Va.				Rochester, N. Y.				St. Louis, Mo.			
		July 15—		June 15, 1926	July 15, 1926	July 15, 1925	June 15, 1926	July 15, 1926	July 15—		June 15, 1926	July 15, 1926	
		1913	1925						1913	1925			
		Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	
Sirloin steak	Pound	22.2	38.8	39.8	39.8	43.7	41.6	42.4	24.8	39.0	37.5	37.6	
Round steak	do	19.6	34.1	35.1	35.1	36.1	34.9	35.2	22.9	36.5	36.3	36.0	
Rib roast	do	19.3	30.5	32.1	31.8	31.1	30.0	30.1	18.3	31.2	30.7	30.4	
Chuck roast	do	15.9	22.4	23.3	23.7	25.3	24.6	24.8	14.6	21.6	21.1	20.8	
Plate beef	do	12.9	15.5	16.5	16.5	13.4	13.6	13.1	11.0	13.2	14.0	13.8	
Pork chops	do	21.2	39.5	41.9	42.3	42.0	45.5	45.5	19.8	37.3	38.9	37.7	
Bacon, sliced	do	26.6	45.3	47.1	48.3	44.9	46.5	47.3	27.8	46.8	48.8	48.9	
Ham, sliced	do	26.0	44.2	48.0	49.6	53.9	59.3	61.1	27.3	52.8	58.0	58.3	
Lamb, leg of	do	19.3	43.5	46.1	46.0	41.0	43.9	40.4	19.0	38.8	39.7	38.4	
Hens	do	20.0	34.9	39.8	39.8	40.4	45.2	44.1	18.0	34.2	38.6	36.8	
Salmon, canned, red	do	32.7	36.2	36.6	36.6	31.1	38.2	38.3	32.9	39.1	39.2	39.2	
Milk, fresh	Quart	10.0	14.0	14.0	14.0	12.5	12.5	12.5	8.0	13.0	13.0	13.0	
Milk, evaporated	15-16 oz. can	38.1	12.4	12.5	12.6	11.5	11.6	11.5	10.5	10.4	10.4	10.4	
Butter	Pound	57.9	56.4	56.4	55.5	53.0	49.5	49.7	33.3	53.6	51.1	50.3	
Oleomargarine (all butter substitutes).	do	29.9	31.9	31.9	30.9	30.7	31.0	31.0	27.2	28.3	28.0	28.0	
Cheese	do	22.3	36.4	35.9	35.6	38.0	35.6	34.4	19.5	34.6	32.5	32.9	
Lard	do	15.0	22.8	22.0	22.2	22.5	21.1	21.4	14.1	19.9	19.6	19.7	
Vegetable lard substitute	do	26.0	25.7	25.8	25.0	24.0	24.0	24.9	16.1	26.2	26.1	26.1	
Eggs, strictly fresh	Dozen	24.6	41.7	40.1	39.6	44.5	39.6	40.1	21.4	39.7	35.9	35.8	
Bread	Pound	5.3	9.4	9.5	9.5	8.9	8.9	8.9	5.5	9.5	9.8	9.8	
Flour	do	3.3	6.0	6.0	6.0	5.9	5.8	5.8	3.0	5.7	5.7	5.6	
Corn meal	do	2.0	4.9	4.8	4.7	6.6	6.4	5.7	2.2	4.9	4.3	4.3	
Rolled oats	do	9.3	9.1	9.1	9.5	9.2	9.4	9.4	8.9	8.7	8.8	8.8	
Corn flakes	8-oz. pkg	11.1	11.1	11.2	10.8	10.3	10.3	10.3	10.2	10.1	10.1	10.1	
Wheat cereal	28-oz. pkg	25.1	25.8	25.8	24.3	24.9	25.3	25.3	23.7	24.3	24.3	24.3	
Macaroni	Pound	21.1	20.2	20.2	22.2	22.5	21.8	21.8	21.7	21.0	21.1	21.1	
Rice	do	10.0	12.7	13.3	13.3	11.0	10.6	10.4	8.4	10.5	10.8	10.6	
Beans, navy	do	10.7	9.1	9.1	9.9	9.5	9.0	9.0	9.1	7.6	7.7	7.7	
Potatoes	do	1.7	4.7	6.2	4.7	4.4	5.1	3.6	1.9	4.4	5.5	4.3	
Onions	do	9.1	8.1	7.5	10.0	7.7	7.0	7.0	9.6	6.4	5.7	5.7	
Cabbage	do	7.8	4.9	4.3	6.5	6.1	5.8	5.8	5.2	5.7	3.6	3.6	
Beans, baked	No. 2 can	10.7	10.0	10.1	11.0	10.5	10.5	10.5	11.0	10.8	10.6	10.6	
Corn, canned	do	16.6	15.3	15.5	17.5	16.0	16.3	16.3	17.4	16.3	15.8	15.8	
Peas, canned	do	20.3	20.1	20.4	18.8	18.4	18.4	18.4	16.9	16.9	16.5	16.5	
Tomatoes, canned	do	12.4	10.0	10.1	14.1	13.3	13.8	13.8	13.3	11.6	11.5	11.5	
Sugar, granulated	Pound	5.0	6.7	6.8	6.8	6.4	6.3	6.4	5.2	7.1	7.0	7.0	
Tea	do	56.0	88.1	90.4	90.6	66.6	66.9	67.6	55.0	70.7	73.9	73.6	
Coffee	do	26.8	49.9	49.9	49.4	49.9	48.6	47.1	24.3	48.5	47.7	48.1	
Prunes	do	18.4	18.8	18.5	18.6	17.7	16.4	16.4	19.8	19.3	19.0	19.0	
Raisins	do	14.0	14.7	14.6	13.9	14.2	13.9	13.9	14.8	14.7	14.9	14.9	
Bananas	Dozen	38.1	37.3	37.3	39.1	37.7	38.0	38.0	35.8	32.3	33.2	33.2	
Oranges	do	67.7	55.8	55.8	64.8	49.5	49.7	49.7	54.5	45.2	47.5	47.5	

¹ No. 2½ can.

RETAIL PRICES OF FOOD

CLES OF FOOD IN 51 CITIES ON SPECIFIED DATES—Continued

St. Paul, Minn.				Salt Lake City, Utah				San Francisco, Calif.				Savannah, Ga.			Scranton, Pa.			
July 15—		June 15, 1926	July 15, 1926	July 15—		June 15, 1926	July 15, 1926	July 15—		June 15, 1926	July 15, 1926	July 15, 1925	June 15, 1926	July 15, 1926	July 15—		June 15, 1926	July 15, 1926
1913	1925			1913	1925			1913	1925						1913	1925		
Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.
27.0	37.1	36.8	36.9	22.9	29.6	30.5	30.8	20.7	32.2	31.7	31.6	31.6	36.5	35.0	26.8	52.5	51.2	51.4
23.3	32.1	31.9	31.5	20.0	26.9	27.2	27.7	19.0	28.7	29.0	29.0	26.2	28.5	22.8	44.2	41.8	42.0	42.0
21.9	29.9	29.7	29.2	19.9	23.1	23.4	23.7	21.0	30.8	29.6	29.6	26.0	27.0	27.5	23.8	38.0	36.8	37.5
17.0	23.3	23.9	23.8	15.7	17.8	18.5	18.4	14.6	19.6	18.5	18.4	16.4	18.8	18.8	17.5	28.5	28.5	28.1
11.2	12.5	13.5	13.4	12.0	12.2	11.9	12.3	13.0	14.9	14.3	14.5	13.5	15.2	15.5	12.1	12.2	12.3	11.9
19.7	36.3	40.3	39.3	22.9	37.7	39.3	40.6	23.2	42.6	44.8	46.6	30.4	37.8	38.0	21.3	43.4	45.8	46.2
26.8	48.5	51.7	52.9	31.7	49.3	50.2	53.3	33.3	60.6	64.2	65.3	43.4	46.8	47.3	27.5	51.1	52.1	54.3
28.0	52.4	56.6	57.1	30.7	52.2	58.1	61.0	30.0	62.5	67.3	70.0	42.9	47.1	50.0	31.7	59.1	63.9	64.5
18.9	34.7	37.3	35.3	18.8	34.9	37.2	35.9	16.7	38.2	38.2	38.4	41.0	41.0	40.0	21.7	48.2	49.4	47.1
19.7	31.6	34.1	32.8	24.8	30.8	33.5	33.3	23.8	41.8	45.3	45.1	32.7	37.3	33.4	23.7	44.3	47.7	49.6
---	34.2	37.8	37.8	---	33.4	35.9	34.9	---	28.5	36.8	36.3	30.8	40.2	39.6	---	31.9	37.1	37.3
6.8	11.0	11.0	11.0	8.7	11.5	10.0	10.3	10.0	14.0	14.0	14.0	17.5	17.0	17.0	8.4	12.0	12.0	12.0
---	11.8	12.1	12.0	---	10.6	10.6	10.6	---	10.1	10.2	10.1	11.1	11.3	11.3	---	11.8	11.8	11.9
32.6	47.4	46.3	45.6	35.0	53.3	47.3	45.7	36.4	59.4	50.4	50.5	55.8	53.5	53.5	35.3	52.1	50.1	50.2
---	28.3	28.3	27.9	---	29.9	29.7	29.6	---	29.2	30.8	31.3	34.3	34.9	34.8	---	---	29.4	29.4
21.0	33.8	34.2	32.9	23.3	30.9	29.9	29.4	19.0	37.4	37.7	37.9	34.8	34.1	34.3	18.0	35.7	35.1	35.2
15.0	23.5	22.1	22.4	19.3	26.2	25.1	25.3	18.8	25.5	24.7	24.8	22.0	23.4	23.0	15.6	23.6	22.5	23.1
---	27.7	27.2	27.3	---	29.8	29.4	29.5	---	28.5	27.9	28.2	19.2	20.6	21.2	---	26.7	26.2	26.3
22.9	39.5	35.5	35.7	29.4	42.9	33.5	34.1	31.4	48.6	40.0	43.6	44.8	41.1	43.3	28.0	46.9	43.1	44.4
5.9	10.2	10.2	10.2	5.9	10.8	9.8	9.9	5.9	9.9	9.8	9.8	10.2	10.6	10.5	5.6	10.2	10.4	10.4
3.0	5.9	5.9	6.0	2.6	5.2	4.6	4.7	3.4	6.3	5.9	5.9	7.1	7.0	7.0	3.6	6.5	6.4	6.5
2.5	5.6	5.4	5.3	3.4	5.7	5.2	5.5	3.4	5.8	6.4	6.3	4.1	3.5	3.6	---	7.5	7.5	7.5
---	9.6	9.6	9.9	---	8.9	8.9	8.9	---	9.8	9.5	9.5	9.2	8.9	8.6	---	10.0	10.1	10.0
---	12.3	12.0	11.9	---	12.0	12.1	12.3	---	10.6	10.6	10.8	10.4	10.2	10.1	---	10.8	11.1	11.0
---	25.0	26.4	26.6	---	24.9	25.4	25.5	---	24.5	25.5	25.4	23.7	24.4	24.5	---	26.3	25.8	25.8
---	19.3	18.7	18.7	---	20.1	20.3	20.4	---	14.4	16.1	15.8	18.2	18.4	18.1	---	23.0	23.7	23.5
10.0	10.7	12.1	12.2	8.2	11.7	11.4	11.4	8.5	11.1	12.0	12.1	10.0	10.6	10.7	8.5	10.7	11.6	11.7
---	9.8	9.2	9.3	---	11.0	10.0	9.6	---	10.4	9.6	9.6	11.4	10.6	10.4	---	12.6	11.1	11.3
1.4	2.8	4.5	3.5	1.6	2.8	4.3	2.4	1.9	3.8	4.3	3.7	4.7	5.5	5.1	2.0	4.2	5.3	3.9
---	9.7	8.0	7.8	---	9.9	7.5	7.5	---	5.6	4.6	4.1	9.1	8.1	7.5	---	11.1	8.1	7.6
---	5.2	6.4	4.1	---	4.5	6.0	3.7	---	---	---	---	7.1	4.6	5.5	---	6.1	7.0	6.6
---	13.9	13.4	13.8	---	14.5	14.1	13.9	---	14.2	14.1	13.7	12.4	12.5	12.5	---	11.7	11.0	11.0
---	16.2	15.2	15.2	---	17.5	15.5	15.5	---	19.0	18.6	18.6	19.7	16.2	16.3	---	18.6	17.2	17.4
---	16.6	16.1	16.1	---	16.9	15.9	15.9	---	18.8	18.9	18.5	17.8	16.9	16.7	---	19.6	17.7	17.4
---	14.7	14.3	14.1	---	16.4	14.8	14.3	---	16.1	15.2	15.5	11.5	9.9	10.1	---	13.9	11.9	11.9
5.6	7.5	7.4	7.4	5.9	7.9	7.6	7.7	5.4	7.1	6.7	6.8	6.7	6.8	6.7	5.6	6.9	6.7	6.7
45.0	72.4	69.6	69.9	65.7	84.4	87.3	88.3	50.0	68.2	68.8	68.8	77.6	79.6	81.6	52.5	66.6	66.8	65.5
30.0	53.3	52.2	52.8	35.8	56.9	56.6	57.1	32.0	51.0	53.6	54.3	48.8	48.9	48.7	31.3	53.5	52.4	52.4
---	17.3	17.5	17.3	---	15.8	15.3	15.3	---	14.7	15.4	15.4	15.0	16.3	16.2	---	17.2	18.3	18.3
---	14.9	15.7	15.7	---	13.3	14.3	14.6	---	12.8	13.0	13.3	13.6	14.5	14.9	---	14.3	14.9	15.1
---	10.9 ²	12.0 ²	11.4 ²	---	14.5 ²	15.0 ²	14.8 ²	---	35.0	33.9	31.7	31.7	34.3	32.3	---	35.0	34.0	32.7
---	58.0	49.9	49.9	---	54.3	43.4	42.8	---	56.8	47.1	48.3	69.3	49.7	49.3	---	62.5	54.2	53.4

² Per pound.

TABLE 5.—AVERAGE RETAIL PRICES OF THE PRINCIPAL ARTICLES OF FOOD IN 51 CITIES ON SPECIFIED DATES—Continued

Article	Unit	Seattle, Wash.				Springfield, Ill.			Washington, D. C.			
		July 15—		June 15, 1926	July 15, 1926	July 15, 1925	June 15, 1926	July 15, 1926	July 15—		June 15, 1925	July 15, 1926
		1913	1925						1913	1925		
		Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.
Sirloin steak	Pound	24.4	33.8	34.1	34.1	36.4	35.9	36.1	28.1	48.1	47.2	47.8
Round steak	do	21.5	29.7	30.5	30.3	35.9	35.2	35.6	24.6	42.3	40.4	40.9
Rib roast	do	20.0	26.5	27.1	27.4	24.7	23.9	23.7	22.0	35.5	34.6	35.1
Chuck roast	do	16.2	18.0	20.0	19.4	21.7	22.2	21.9	17.9	25.1	24.3	24.7
Plate beef	do	13.0	14.2	15.1	14.5	13.8	13.9	13.6	12.4	13.3	13.8	13.3
Pork chops	do	23.6	41.0	45.0	45.9	37.7	38.5	37.1	21.9	44.0	45.5	45.2
Bacon, sliced	do	31.7	57.5	61.4	62.4	47.8	49.6	50.7	28.1	50.1	53.2	53.1
Ham, sliced	do	31.7	59.2	63.3	65.7	54.4	56.4	59.6	30.0	60.0	62.0	62.5
Lamb, leg of	do	19.6	34.9	37.6	37.4	40.3	44.0	41.8	21.4	43.6	48.1	44.8
Eggs	do	23.8	34.3	36.0	34.7	33.9	36.6	35.7	22.6	40.4	44.9	44.4
Salmon, canned, red	do	32.3	38.8	38.5	38.5	33.7	42.4	41.4	29.2	37.9	38.3	38.3
Milk, fresh	Quart	8.5	12.0	13.0	13.0	12.5	12.5	12.5	8.0	14.0	14.0	14.0
Milk, evaporated	15-16 oz. can	10.5	10.8	10.6	11.8	11.8	11.7	11.7	11.7	12.0	12.0	12.0
Butter	do	35.5	49.7	49.6	51.4	49.3	48.4	36.6	55.0	54.3	53.5	53.5
Oleomargarine (all butter substitutes).	do	29.8	30.7	30.7	31.3	30.3	30.4	29.7	31.4	31.5	31.5	31.5
Cheese	do	21.7	34.4	36.0	35.7	36.1	35.8	35.4	23.8	38.9	37.8	38.5
Lard	do	17.8	24.4	24.3	24.2	23.7	22.8	22.8	15.0	23.5	22.8	23.3
Vegetable lard substitute.	do	29.2	27.9	27.8	28.5	28.0	28.0	28.0	25.3	25.6	25.5	25.5
Eggs, strictly fresh	Dozen	34.5	44.2	37.2	38.0	37.1	35.7	33.9	26.0	49.0	43.9	44.3
Bread	Pound	5.5	9.8	9.7	10.3	10.1	10.1	10.1	5.7	8.0	8.2	8.2
Flour	do	2.9	5.5	5.0	5.1	6.0	6.3	6.0	3.8	6.5	6.7	6.7
Corn meal	do	3.1	5.6	5.0	5.0	5.6	5.2	5.1	2.5	5.5	5.1	5.1
Rolled oats	do	9.0	8.9	9.0	10.3	10.0	10.0	10.0	9.5	9.2	9.2	9.2
Corn flakes	8-oz. pkg	11.9	11.9	11.9	11.9	11.8	11.6	10.8	10.6	10.6	10.6	10.6
Wheat cereal	28-oz. pkg	26.4	27.5	27.4	25.9	26.4	27.0	24.2	24.9	24.9	24.9	24.9
Macaroni	Pound	18.1	18.3	18.3	20.4	19.1	19.1	23.8	23.7	23.8	23.8	23.8
Rice	do	7.7	12.4	12.9	13.0	10.8	11.2	11.3	9.8	12.0	13.0	13.1
Beans, navy	do	11.4	10.2	10.0	9.7	8.6	8.7	9.5	8.7	8.7	8.7	8.7
Potatoes	do	1.5	3.9	4.0	3.2	4.4	5.1	4.5	1.8	4.9	5.8	4.0
Onions	do	8.7	5.6	4.7	11.1	8.9	7.2	10.4	8.0	7.4	7.4	7.4
Cabbage	do	5.1	5.0	4.4	6.4	6.8	5.5	7.0	6.5	5.5	5.5	5.5
Beans, baked	No. 2 can	14.4	13.2	13.3	11.4	11.5	10.9	10.8	10.4	10.6	10.6	10.6
Corn, canned	do	19.8	19.0	19.0	19.9	15.6	15.6	17.5	16.0	15.4	15.4	15.4
Peas, canned	do	21.4	20.1	20.1	18.6	17.0	17.3	17.8	16.7	16.7	16.7	16.7
Tomatoes, canned	do	18.2	17.8	17.5	15.5	13.7	13.7	12.1	10.5	10.3	10.3	10.3
Sugar, granulated	Pound	6.1	7.5	7.1	7.1	7.7	7.5	7.5	5.0	6.9	6.8	6.8
Tea	do	50.0	78.9	78.2	78.3	77.7	79.3	79.6	57.5	87.6	91.1	90.4
Coffee	do	28.0	50.8	52.7	52.2	52.3	52.9	53.1	28.8	46.9	48.6	48.8
Prunes	do	15.5	15.6	15.8	18.0	17.3	17.4	18.2	18.5	18.3	18.3	18.3
Raisins	do	14.3	14.7	15.0	15.1	15.4	15.4	14.0	14.8	14.9	14.9	14.9
Bananas	Dozen	13.6	13.6	13.6	13.8	10.3	9.6	33.8	36.7	34.9	34.9	34.9
Oranges	do	59.5	46.9	46.0	66.0	50.3	49.9	67.5	53.3	52.9	52.9	52.9

¹ No. 2½ can.² Per pound.

Comparison of Retail Food Costs in 51 Cities

TABLE 6 shows for 39 cities the percentage of increase or decrease in the retail cost of food³ in July, 1926, compared with the average cost in the year 1913, in July, 1925, and in June, 1926. For 12 other cities comparisons are given for the one-year and the

³ For list of articles see note 6, p. 149.

one-month periods. These cities have been scheduled by the bureau at different dates since 1913. These percentage changes are based on actual retail prices secured each month from retail dealers and on the average family consumption of these articles in each city.⁴

TABLE 6.—PERCENTAGE CHANGE IN THE RETAIL COST OF FOOD IN JULY, 1926, COMPARED WITH THE COST IN JUNE, 1926, JULY, 1925, AND WITH THE AVERAGE COST IN THE YEAR 1913, BY CITIES

City	Percentage increase July, 1926, compared with 1913	Percentage decrease July, 1926, compared with—		City	Percentage increase July, 1926, compared with 1913	Percentage decrease July, 1926, compared with—	
		July, 1925	June, 1926			July, 1925	June, 1926
Atlanta.....	64.9	12.1	0.1	Minneapolis.....	56.8	0.7	3.3
Baltimore.....	62.9	2.8	3.1	Mobile.....	48.6	0.9	10.5
Birmingham.....	68.0	10.9	10.4	Newark.....	55.3	1.6	3.1
Boston.....	58.3	2.3	0.1	New Haven.....	53.5	0.7	0.9
Bridgeport.....		1.8	1.2	New Orleans.....		2.1	10.6
Buffalo.....	61.0	1.8	3.2	New York.....	59.1	0.4	2.3
Butte.....		2.5	11.4	Norfolk.....	55.0	2.6	1.8
Charleston, S. C.....	60.7	10.3	0.5	Omaha.....		1.9	2.2
Chicago.....	67.8	1.9	2.2	Peoria.....	58.8	2.3	2.9
Cincinnati.....	59.6	1.4	1.5	Pittsburgh.....	56.2	3.2	3.5
Cleveland.....	56.3	3.7	4.6	Portland, Me.....		0.4	0.6
Columbus.....		1.2	1.6	Portland, Oreg.....	37.2	3.6	2.0
Dallas.....	53.6	1.5	0.4	Providence.....	58.5	1.9	0.5
Denver.....	41.9	2.4	3.1	Richmond.....	66.6	0.0	2.1
Detroit.....	65.2	4.5	3.3	Rochester.....		3.4	2.9
Fall River.....	53.6	0.9	1.4	St. Louis.....	60.0	1.9	3.3
Houston.....		2.5	10.2	St. Paul.....		10.4	3.0
Indianapolis.....	56.0	0.1	0.8	Salt Lake City.....	31.7	6.5	3.3
Jacksonville.....	58.8	13.8	0.3	San Francisco.....	50.3	2.8	0.2
Kansas City.....	54.6	1.2	3.6	Savannah.....		12.1	0.3
Little Rock.....	51.5	10.8	0.5	Scranton.....	61.3	1.4	2.2
Los Angeles.....	43.6	2.7	10.4	Seattle.....	45.7	2.8	1.6
Louisville.....	54.1	0.3	1.9	Springfield, Ill.....		2.0	2.4
Manchester.....	55.2	10.5	11.3	Washington, D. C.....	65.1	1.7	2.5
Memphis.....	51.3	0.8	1.0				
Milwaukee.....	60.9	2.0	1.6				

¹ Increase.

Effort has been made by the bureau each month to have all schedules for each city included in the average prices. For the month of July 99.5 per cent of all the firms supplying retail prices in the 51 cities sent in a report promptly. The following-named 45 cities had a perfect record; that is, every merchant who is cooperating with the bureau sent in his report in time for his prices to be included in the city averages: Atlanta, Baltimore, Boston, Bridgeport, Buffalo, Butte, Charleston, Chicago, Cleveland, Columbus, Dallas, Denver, Detroit, Fall River, Houston, Indianapolis, Jacksonville, Little Rock, Los Angeles, Louisville, Manchester, Memphis, Milwaukee, Minneapolis, Mobile, Newark, New Haven, New Orleans, New York, Norfolk, Omaha, Peoria, Philadelphia, Portland, Me., Portland, Oreg., Providence, Richmond, Rochester, St. Louis, St. Paul, Salt Lake City, Savannah, Scranton, Springfield, Ill., and Washington, D. C.

⁴ The consumption figures used from January, 1913, to December, 1920, for each article in each city are given in the Labor Review for November, 1918, pp. 94 and 95. The consumption figures which have been used for each month beginning with January, 1921, are given in the Labor Review, for March, 1921, p. 26.

The following summary shows the promptness with which the merchants responded in July, 1926:

RETAIL PRICE REPORTS RECEIVED DURING JULY, 1926

Item	United States	Geographic division				
		North Atlantic	South Atlantic	North Central	South Central	Western
Percentage of reports received.....	99.5	99.7	100.0	99.4	99.4	99.1
Number of cities in each section from which every report was received.....	45	13	8	12	7	5

Retail Prices of Coal in the United States ^a

THE following table shows the average retail prices of coal on January 15 and July 15, 1913, July 15, 1925, and June 15 and July 15, 1926, for the United States and for each of the cities from which retail food prices have been obtained. The prices quoted are for coal delivered to consumers but do not include charges for storing the coal in cellar or coal bin where an extra handling is necessary.

In addition to the prices for Pennsylvania anthracite, prices are shown for Colorado, Arkansas, and New Mexico anthracite in those cities where these coals form any considerable portion of the sales for household use.

The prices shown for bituminous coal are averages of prices of the several kinds sold for household use.

AVERAGE RETAIL PRICES OF COAL PER TON OF 2,000 POUNDS, FOR HOUSEHOLD USE, ON JANUARY 15 AND JULY 15, 1913, JULY 15, 1925, AND JUNE 15 AND JULY 15, 1926

City, and kind of coal	1913		1925	1926	
	Jan. 15	July 15	July 15	June 15	July 15
United States:					
Pennsylvania anthracite—					
Stove.....	\$7.99	\$7.46	\$15.14	\$15.40	\$15.43
Chestnut.....	8.15	7.68	14.93	15.18	15.19
Bituminous.....	6.48	5.39	8.61	8.67	8.70
Atlanta, Ga.:					
Bituminous.....	5.88	4.83	6.70	7.37	7.37
Baltimore, Md.:					
Pennsylvania anthracite—					
Stove.....	17.70	17.24	115.75	116.00	116.00
Chestnut.....	17.93	17.49	115.25	115.50	115.50
Bituminous.....			17.50	7.58	7.63
Birmingham, Ala.:					
Bituminous.....	4.22	4.01	6.87	7.08	7.28
Boston, Mass.:					
Pennsylvania anthracite—					
Stove.....	8.25	7.50	16.00	16.00	16.25
Chestnut.....	8.25	7.75	15.75	15.75	16.00
Bridgeport, Conn.:					
Pennsylvania anthracite—					
Stove.....			15.00	15.00	15.00
Chestnut.....			15.00	15.00	15.00

¹ Per ton of 2,240 pounds.

^a Prices of coal were formerly secured semiannually and published in the March and September issues of the Labor Review. Since June, 1920, these prices have been secured and published monthly.

AVERAGE RETAIL PRICES OF COAL PER TON OF 2,000 POUNDS, FOR HOUSEHOLD USE, ON JANUARY 15 AND JULY 15, 1913, JULY 15, 1925, AND JUNE 15 AND JULY 15, 1926—Continued

City, and kind of coal	1913		1925	1926	
	Jan. 15	July 15	July 15	June 15	July 15
Buffalo, N. Y.:					
Pennsylvania anthracite—					
Stove.....	\$6.75	\$6.54	\$13.57	\$13.75	\$13.79
Chestnut.....	6.99	6.80	13.19	13.46	13.39
Butte, Mont.:					
Bituminous.....			10.77	11.07	11.04
Charleston, S. C.:					
Bituminous.....	1 6.75	1 6.75	1 11.00	11.00	11.00
Chicago, Ill.:					
Pennsylvania anthracite—					
Stove.....	8.00	7.80	16.30	16.84	16.88
Chestnut.....	8.25	8.05	16.19	16.63	16.63
Bituminous.....	4.97	4.65	8.21	8.13	8.27
Cincinnati, Ohio:					
Bituminous.....	3.50	3.38	6.50	6.57	6.57
Cleveland, Ohio:					
Pennsylvania anthracite—					
Stove.....	7.50	7.25	14.42	14.75	14.83
Chestnut.....	7.75	7.50	14.35	14.75	14.83
Bituminous.....	4.14	4.14	7.99	8.56	8.52
Columbus, Ohio:					
Bituminous.....			6.03	6.58	6.59
Dallas, Tex.:					
Arkansas anthracite—					
Egg.....			15.25	14.50	15.17
Bituminous.....	8.25	7.21	11.61	12.22	12.72
Denver, Colo.:					
Colorado anthracite—					
Furnace, 1 and 2 mixed.....	8.88	9.00	15.92	15.69	15.75
Stove, 3 and 5 mixed.....	8.50	8.50	16.17	15.69	16.00
Bituminous.....	5.25	4.88	9.80	9.41	9.89
Detroit, Mich.:					
Pennsylvania anthracite—					
Stove.....	8.00	7.45	15.50	16.00	16.00
Chestnut.....	8.25	7.65	15.33	15.50	15.50
Bituminous.....	5.20	5.20	8.79	9.24	9.30
Fall River, Mass.:					
Pennsylvania anthracite—					
Stove.....	8.25	7.43	15.96	16.75	16.75
Chestnut.....	8.25	7.61	15.71	16.25	16.25
Houston, Tex.:					
Bituminous.....			10.67	11.00	11.00
Indianapolis, Ind.:					
Bituminous.....	3.81	3.70	6.58	6.72	6.73
Jacksonville, Fla.:					
Bituminous.....	7.50	7.00	12.00	12.50	12.00
Kansas City, Mo.:					
Arkansas anthracite—					
Furnace.....			14.00	13.50	13.70
Stove No. 4.....			15.40	15.33	15.17
Bituminous.....	4.39	3.94	7.84	7.48	7.43
Little Rock, Ark.:					
Arkansas anthracite—					
Egg.....			13.00		13.00
Bituminous.....	6.00	5.33	9.80	9.85	9.41
Los Angeles, Calif.:					
Bituminous.....	13.52	12.50	15.13	15.31	15.31
Louisville, Ky.:					
Bituminous.....	4.20	4.00	6.17	6.31	6.27
Manchester, N. H.:					
Pennsylvania anthracite—					
Stove.....	10.00	8.50	17.00	17.00	17.00
Chestnut.....	10.00	8.50	16.50	17.00	17.00
Memphis, Tenn.:					
Bituminous.....	2 4.34	2 4.22	7.29	6.75	6.91
Milwaukee, Wis.:					
Pennsylvania anthracite—					
Stove.....	8.00	7.85	16.60	16.80	16.80
Chestnut.....	8.25	8.10	16.45	16.65	16.65
Bituminous.....	6.25	5.71	8.89	8.90	8.90
Minneapolis, Minn.:					
Pennsylvania anthracite—					
Stove.....	9.25	9.05	17.90	18.10	18.10
Chestnut.....	9.50	9.30	17.75	17.95	17.95
Bituminous.....	5.89	5.79	10.88	11.02	11.02

¹ Per ton of 2,240 pounds.

² Per 10-barrel lot (1,800 pounds).

AVERAGE RETAIL PRICES OF COAL PER TON OF 2,000 POUNDS, FOR HOUSEHOLD USE, ON JANUARY 15 AND JULY 15, 1913, JULY 15, 1925, AND JUNE 15 AND JULY 15, 1926—Continued

City, and kind of coal	1913		1925	1926	
	Jan. 15	July 15	July 15	June 15	July 15
Mobile, Ala.:					
Bituminous.....			\$9.12	\$9.37	\$9.42
Newark, N. J.:					
Pennsylvania anthracite—					
Stove.....	\$6.50	\$6.25	13.50	14.00	14.00
Chestnut.....	6.75	6.50	13.00	13.50	13.50
New Haven, Conn.:					
Pennsylvania anthracite—					
Stove.....	7.50	6.25	14.55	15.05	15.05
Chestnut.....	7.50	6.25	14.55	15.05	15.05
New Orleans, La.:					
Bituminous.....	² 6.06	² 6.06	9.14	9.46	9.18
New York, N. Y.:					
Pennsylvania anthracite—					
Stove.....	7.07	6.66	14.22	14.75	14.75
Chestnut.....	7.14	6.80	13.88	14.50	14.50
Norfolk, Va.:					
Pennsylvania anthracite—					
Stove.....			15.00	15.50	15.50
Chestnut.....			15.00	15.50	15.50
Bituminous.....			8.48	8.41	8.52
Omaha, Nebr.:					
Bituminous.....	6.63	6.13	9.50	9.42	9.48
Peoria, Ill.:					
Bituminous.....			6.38	6.96	6.80
Philadelphia, Pa.:					
Pennsylvania anthracite—					
Stove.....	¹ 7.16	¹ 6.89	¹ 14.79	¹ 15.79	¹ 15.86
Chestnut.....	¹ 7.38	¹ 7.14	¹ 14.32	¹ 15.54	¹ 15.54
Pittsburgh, Pa.:					
Pennsylvania anthracite—					
Chestnut.....	¹ 8.00	¹ 7.44	14.63	15.13	15.00
Bituminous.....	² 3.16	² 3.18	6.53	5.63	5.59
Portland, Me.:					
Pennsylvania anthracite—					
Stove.....			16.32	16.56	16.56
Chestnut.....			16.32	16.56	16.56
Portland, Oreg.:					
Bituminous.....	9.79	9.66	13.00	11.74	12.04
Providence, R. I.:					
Pennsylvania anthracite—					
Stove.....	⁴ 8.25	⁴ 7.50	⁴ 15.75	⁴ 16.25	⁴ 16.25
Chestnut.....	⁴ 8.25	⁴ 7.75	⁴ 15.50	⁴ 16.00	⁴ 16.00
Richmond, Va.:					
Pennsylvania anthracite—					
Stove.....	8.00	7.25	15.00	15.33	15.75
Chestnut.....	8.00	7.25	15.00	15.50	15.75
Bituminous.....	5.50	4.94	7.96	8.66	9.04
Rochester, N. Y.:					
Pennsylvania anthracite—					
Stove.....			14.30	14.60	14.60
Chestnut.....			13.95	14.15	14.15
St. Louis, Mo.:					
Pennsylvania anthracite—					
Stove.....	8.44	7.74	16.18	16.73	16.75
Chestnut.....	8.68	7.99	15.95	16.45	16.50
Bituminous.....	3.36	3.04	6.02	5.87	6.04
St. Paul, Minn.:					
Pennsylvania anthracite—					
Stove.....	9.20	9.05	17.90	18.10	18.10
Chestnut.....	9.45	9.30	17.75	17.95	17.95
Bituminous.....	6.07	6.04	11.16	11.26	11.22
Salt Lake City, Utah:					
Colorado anthracite—					
Furnace, 1 and 2 mixed.....	11.00	11.50	18.25	18.00	18.00
Stove, 3 and 5 mixed.....	11.00	11.50	18.25	18.00	18.00
Bituminous.....	5.64	5.46	8.41	6.62	6.49

¹ Per ton of 2,240 pounds.

² Per 10-barrel lot (1,800 pounds).

³ Per 25-bushel lot (1,900 pounds).

⁴ Fifty cents per ton additional is charged for "binning." Most customers require binning or basketing the coal into the cellar.

AVERAGE RETAIL PRICES OF COAL PER TON OF 2,000 POUNDS, FOR HOUSEHOLD USE, ON JANUARY 15 AND JULY 15, 1913, JULY 15, 1925, AND JUNE 15 AND JULY 15, 1926—Continued

City, and kind of coal	1913		1925	1926	
	Jan. 15	July 15	July 15	June 15	July 15
San Francisco, Calif.:					
New Mexico anthracite—					
Cerillos egg-----	\$17.00	\$17.00	\$25.00	\$25.00	\$25.00
Colorado anthracite—					
Egg-----	17.00	17.00	24.50	24.50	24.50
Bituminous-----	12.00	12.00	16.39	16.22	16.22
Savannah, Ga.:					
Bituminous-----			10.08	10.88	10.88
Scranton, Pa.:					
Pennsylvania anthracite—					
Stove-----	4.25	4.31	10.38	10.92	10.92
Chestnut-----	4.50	4.56	10.30	10.67	10.67
Seattle, Wash.:					
Bituminous-----	7.63	7.70	9.81	8.51	9.05
Springfield, Ill.:					
Bituminous-----			4.38	4.35	4.33
Washington, D. C.:					
Pennsylvania anthracite—					
Stove-----	17.50	17.38	115.34	115.53	115.53
Chestnut-----	17.65	17.53	114.83	115.22	115.22
Bituminous—					
Prepared sizes, low volatile-----			110.46	110.67	110.92
Prepared sizes, high volatile-----			18.38	19.00	18.75
Run of mine, mixed-----			17.44	17.75	17.75

¹ Per ton of 2,240 pounds.

² All coal sold in Savannah is weighed by the city. A charge of 10 cents per ton or half ton is made. This additional charge has been included in the above prices.

Index Numbers of Wholesale Prices in July, 1926

A SLIGHT decline in the general level of wholesale prices from June to July is shown by information gathered in representative markets by the Bureau of Labor Statistics of the United States Department of Labor. The bureau's weighted index number, which includes 404 commodities or price series, registered 150.7 for July compared with 152.3 for June, a decrease of 1 per cent. Compared with July, 1925, with an index number of 159.9, there was a decrease of $5\frac{3}{4}$ per cent.

Farm products averaged somewhat lower than in June, due mainly to declines in the price of winter wheat, hogs, lambs, onions, and potatoes. Foods, clothing materials, fuels, chemicals and drugs, and house-furnishing goods also averaged lower than in the month before, while minor increases were reported for metals and building materials.

Of the 404 commodities or price series for which comparable information for June and July was collected, decreases were shown in 139 instances and increases in 94 instances. In 171 instances no change in price was reported.

INDEX NUMBERS OF WHOLESALE PRICES, BY GROUPS OF COMMODITIES

[1913=100.0]

Commodity group	July, 1925	1926	
		June	July
Farm products.....	161.8	143.7	140.8
Foods.....	157.3	156.6	153.6
Clothing materials.....	188.8	175.1	173.3
Fuels.....	172.1	179.2	177.0
Metals and metal products.....	126.4	125.1	126.2
Building materials.....	170.1	171.2	171.5
Chemicals and drugs.....	133.3	131.1	130.9
House-furnishing goods.....	169.2	161.7	161.1
Miscellaneous.....	143.4	122.5	122.5
All commodities.....	159.9	152.3	150.7

Comparing prices in July with those of a year ago, as measured by changes in the index numbers, it is seen that large decreases took place in farm products, clothing materials, and miscellaneous commodities, with smaller decreases in foods, house-furnishing goods, and chemicals and drugs. Fuels and building materials, on the other hand, averaged higher than in July of last year. Practically no change in the general price level, as compared with a year ago, is shown for metals and metal products.

Wholesale Prices in the United States and in Foreign Countries, 1913 to June, 1926

IN THE following table the more important index numbers of wholesale prices in foreign countries and those of the United States Bureau of Labor Statistics have been brought together in order that the trend of prices in the several countries may be directly compared. In some instances the results here shown have been obtained by merely shifting the base to the year 1913—i. e., by dividing the index number for each year or month on the original base by the index number for 1913 on that base as published. In such cases, therefore, these results are to be regarded only as approximations of the correct index numbers. It should be understood, also, that the validity of the comparisons here made is affected by the wide difference in the number of commodities included in the different series of index numbers. For the United States and several other countries the index numbers are published to the fourth significant figure in order to show minor price variations.

INDEX NUMBERS OF WHOLESALE PRICES IN THE UNITED STATES AND IN CERTAIN FOREIGN COUNTRIES

[Index numbers expressed as percentages of the index number for 1913. See text explanation]

Country	United States	Canada	Belgium	Bulgaria	Czechoslovakia	Denmark	Finland	France	Germany	Italy
Computing agency	Bureau of Labor Statistics	Dominion Bureau of Statistics	Ministry of Industry and Labor	Director General of Statistics	Central Bureau of Statistics (revised index)	Finans-tidende	Central Bureau of Statistics	General Statistical Bureau	Federal Statistical Bureau	Riccardo Bachi
Commodities	404	1238	128	38	135	33	135	45	38	107
<i>Year and month</i>										
1913	100.0	100.0		100			100	100	100.0	100
1914	98.1	102.3	³ 100	121	⁴ 100	⁵ 100		102		95
1915	100.8	109.9		185		138		140		133
1916	126.8	131.6		268		164		188		202
1917	177.2	178.5		667		228		262		299
1918	194.3	199.0		831		293		339		409
1919	206.4	209.2		1166		294		356		364
1920	226.2	243.5		2392		382	1183	509		631
1921	146.9	171.8		2006		250	1263	345		577
1922	148.8	152.0	367	2472	1334	179	1219	327		562
1923	153.7	153.0	497	2525	977	201	1095	419	95.1	575
1924	149.7	155.2	573	2823	997	226	1100	489	122.5	585
1925	158.7	160.3	558		1001	200	1129	551	130.4	690
1923										
January	155.8	151.4	434	2657	991	181	1134	387	65.0	575
February	156.7	153.6	474	2666	1005	192	1127	422	84.0	582
March	158.6	155.9	482	2828	1012	199	1108	424	96.8	587
April	158.7	156.9	480	2757	1012	200	1096	415	89.5	588
May	156.2	155.2	474	2613	1003	204	1093	406	71.9	580
June	153.5	155.5	484	2545	977	202	1095	409	74.0	569
July	150.6	153.5	504	2408	949	207	1080	407	88.8	566
August	150.1	153.5	529	2292	942	207	1080	413	85.8	567
September	153.7	154.6	514	2265	943	202	1089	424	101.7	569
October	153.1	153.1	515	2263	960	205	1077	421	117.9	563
November	152.1	153.3	531	2412	952	207	1070	443	139.0	571
December	151.0	153.5	545	2597	969	210	1096	459	126.2	577
1924										
January	151.2	156.9	580	2711	974	210	1071	494	117.3	571
February	151.7	156.8	642	2658	999	223	1078	544	116.2	573
March	149.9	154.4	625	2612	1021	227	1094	499	120.7	579
April	148.4	151.1	555	2798	1008	228	1095	450	124.1	579
May	146.9	150.6	557	2551	1001	225	1090	458	122.5	571
June	144.6	152.3	565	2811	968	219	1088	465	115.9	566
July	147.0	153.9	566	2737	953	220	1085	481	115.0	567
August	149.7	156.8	547	2853	986	233	1111	477	120.4	572
September	148.8	153.9	550	2848	982	231	1117	486	126.9	580
October	151.9	157.0	555	2988	999	234	1114	497	131.2	602
November	152.7	157.7	569	3132	1013	231	1120	504	128.5	621
December	157.0	160.9	566	3181	1024	232	1139	507	131.3	640
1925										
January	160.0	165.5	559	3275	1045	234	1137	514	138.2	658
February	160.6	164.7	551	3309	1048	234	1141	515	136.5	660
March	161.0	161.6	546	3272	1034	230	1131	514	134.4	659
April	156.2	156.5	538	3244	1020	220	1133	513	131.0	658
May	155.2	158.8	537	3177	1006	216	1122	520	131.9	660
June	157.4	158.6	552	3225	998	216	1129	543	133.8	683
July	159.9	158.1	559	3041	1009	206	1118	557	134.8	707
August	160.4	158.9	567	2870	993	189	1142	557	131.7	731
September	159.7	156.2	577	2834	996	168	1133	556	125.9	721
October	157.6	156.0	575	2823	989	163	1121	572	123.7	716
November	157.7	161.2	569	2822	977	158	1118	605	121.1	712
December	156.2	163.5	565	2913	977	160	1120	633	121.5	715
1926										
January	156.0	163.8	560	2901	966	157	1094	634	120.0	708
February	155.0	162.2	556	2899	950	151	1091	636	118.4	704
March	151.5	160.1	583	2844	938	145	1081	632	118.3	693
April	151.1	160.6	621	2774	923	141	1081	650	122.7	692
May	151.7	157.0	692	2938	928	141	1070	688	123.2	699
June	152.3	155.7	761	2842	926	140		738	124.6	708

¹ 236 commodities since April, 1924.

² 36 commodities prior to 1920; 76 commodities in 1920 and 1921; 100 commodities in 1922.

³ April.

⁴ July.

⁵ July 1, 1912-June 30 1914.

INDEX NUMBERS OF WHOLESALE PRICES IN THE UNITED STATES AND IN CERTAIN FOREIGN COUNTRIES—Continued

Country	Netherlands	Norway	Spain	Sweden	Switzerland	United Kingdom	Australia	New Zealand	South Africa	Japan	China	India
Computing agency	Central Bureau of Statistics	Central Bureau of Statistics	Institute of Geography and Statistics	Chamber of Commerce	Dr. J. Lorenz	Board of Trade	Bureau of Census and Statistics	Census and Statistics Office (revised)	Office of Census and Statistics	Bank of Japan, Tokyo	Bureau of Markets, Treasury Department, Shanghai	Labor Office, Bombay
Commodities	648	174	74	160	71	150	92	180	187	50	7117	42
Year and month												
1913	100	100	100	100		100.0		100	100	100	100.0	
1914	109		101		100.0		104	104	97	95		100
1915	146		119				141	117	107	97		
1916	226		141				132	126	123	117		
1917	276		166				146	143	141	147		
1918	373		207				179	169	153	193		236
1919	304		204				180	176	165	236		222
1920	292		221	359		307.3	218	207	223	259	152.0	216
1921	182		190	222	196.5	197.2	167	192	161	200	150.2	199
1922	160		176	173	167.7	158.8	154	165	129	196	145.5	187
1923	151	232	172	163	179.9	159.1	170	158	127	199	156.4	181
1924	156	267	183	162	175.7	166.2	165	165	129	206	153.9	182
1925	155	253	188	161	162.9	159.7	162	161	128	202	159.4	163
1923												
January	157	223	170	163	174.7	157.0	163		131	184	152.7	181
February	155	222	170	165	175.3	157.5	161			192	157.5	177
March	156	228	171	168	181.0	160.3	163			196	158.7	182
April	156	229	174	168	185.9	162.0	167		126	196	157.7	180
May	149	232	171	166	186.5	159.8	170			199	158.4	180
June	149	232	170	164	181.0	159.3	178			198	155.2	180
July	145	231	170	162	179.8	156.5	180		124	192	155.4	178
August	142	233	171	162	175.3	154.5	175			190	153.1	176
September	145	232	174	162	173.4	157.8	172			210	156.8	179
October	148	235	171	161	181.1	158.1	171		125	212	156.1	181
November	153	243	173	160	181.6	160.8	173			209	157.3	186
December	154	247	176	160	182.5	163.4	174			210	157.5	188
1924												
January	156	251	178	161	183.2	165.4	174		131	211	155.8	188
February	158	261	180	162	183.4	167.0	170			208	159.5	188
March	155	264	180	162	180.1	165.4	167			206	157.5	181
April	154	263	184	161	181.4	164.7	166		126	207	153.7	184
May	153	261	179	160	180.4	163.7	165			205	154.3	181
June	151	262	179	158	178.3	162.6	163			199	151.8	185
July	151	265	182	157	173.3	162.6	163		125	195	151.5	184
August	151	271	182	160	170.6	165.2	162			200	148.8	184
September	153	272	184	163	169.9	166.9	162			206	149.3	181
October	161	273	186	167	169.0	170.0	163		133	213	152.8	181
November	161	276	181	167	168.5	169.8	163			214	154.9	176
December	160	279	198	168	169.8	170.1	165			213	157.4	176
1925												
January	160	279	191	169	170.8	171.0	163	166	130	214	159.9	173
February	158	281	192	169	170.8	168.9	162	162		210	159.2	173
March	155	279	193	168	169.9	166.3	160	162		204	160.3	171
April	151	273	190	163	165.9	162.5	158	162	130	202	159.3	165
May	151	262	191	162	163.0	159.0	159	162		199	157.8	164
June	153	260	187	161	161.9	157.6	162	162		200	157.3	160
July	155	254	188	161	160.6	157.5	162	161	127	198	162.8	158
August	155	249	184	159	159.6	157.0	162	161		200	160.3	160
September	155	237	185	157	159.4	156.0	162	160		201	160.2	157
October	154	223	187	154	159.2	154.8	163	162	124	200	159.0	158
November	154	220	186	155	157.0	153.7	165	161		198	158.4	160
December	155	220	187	156	156.7	153.2	160	160		194	158.1	154
1926												
January	153	214	186	153	155.5	151.3	161	159	124	192	164.0	154
February	149	211	183	152	154.5	148.8	160	159		188	163.0	151
March	145	205	183	149	150.8	144.4	163	157		184	164.4	150
April	143	199	179	150	148.4	143.6	167	156	120	181	162.8	151
May	143	197	179	151	146.6	144.8	167	156		177	159.7	151
June	144	194			145.1	146.4					155.8	

⁴ July. ⁶ 52 commodities in 1920; 53 commodities from August, 1920, to December, 1921. ⁷ 147 items.

Income and Expenditure of a Laborer's Family in Argentina in 1925¹

THE National Labor Department of Argentina has published the results of an inquiry recently undertaken by it to ascertain the average income and expenditure of a working-class family during the year 1925. The data obtained from a study of 1,000 families in Buenos Aires show that a working-class family consists on the average of five members: Father, mother, and three children. It is also found that on the average, two members of the same family contribute to its support.

The report states that the workers had steady employment throughout the year. It was also found that the eight-hour day was general and that wages showed no change as compared with the previous year.

The average earnings of the workman's family in 1925 were 2,032.99 pesos (paper currency),² as against 2,006.36 pesos in 1924 and 2,515.96 pesos in 1923. The average annual expenditure per family in 1925 was 1,976.17 paper pesos, as against 2,023.81 pesos in 1924 and 2,508.30 pesos in 1923. Comparing the earnings in 1925 with the expenditures, a favorable balance of 2.84 per cent is shown, equivalent to 56 pesos. This surplus, however, the report states, can not be regarded as a saving, and it may be said that income and expenditure were about evenly balanced.

The analysis of expenses shows that food costs amounted to 55.82 per cent; rent, 18 per cent; and other items, 23.34 per cent.

The following table taken from the report shows the average quantity of food consumed per family of five in one month and its cost:

AVERAGE QUANTITY OF SPECIFIED ARTICLES OF FOOD CONSUMED PER FAMILY IN ONE MONTH AND AVERAGE PRICES THEREOF

[Exchange rate of gold peso in 1925=91.38 cents; normally, paper peso=about 44 per cent of face value; kilogram=2.2 pounds; liter=1.06 quarts]

Article	Unit	Average quantity consumed per family	Average cost		Per cent of total food bill
			Per unit	Per family per month	
			Pesos	Pesos	
Sugar.....	Kilogram..	8	0.59	4.72	5.1
Beef.....	do.....	30	.57	17.10	18.6
Spaghetti.....	do.....	15	.43	6.45	7.0
Milk.....	Liter.....	50	.20	10.00	10.9
Bread.....	Kilogram..	30	.35	10.50	11.4
Rice.....	do.....	4	.50	2.00	2.1
Flour.....	do.....	4	.35	1.40	1.5
Fat.....	do.....	6	.93	5.58	6.1
Potatoes.....	do.....	20	.11	2.20	2.3
Oil.....	Liter.....	1	1.36	1.36	1.5
Eggs.....	Dozen.....	10	.97	9.70	10.6
Wine.....	.....	.....	.....	15.00	16.3
Greens.....	.....	.....	.....	6.00	6.6
Total.....	.....	.....	.....	92.01	100.0

The 1,000 families included in this inquiry occupied 1,097 rooms, of which 172 were in wooden structures and 925 in brick buildings. The average rent paid for a room in a frame house was 22.73 paper pesos per month, and for other rooms 30.77 paper pesos per month.

It was not possible to ascertain the precise distribution of the "other expenses" which amounted to 23 per cent of the total, as the people concerned were unwilling to give this information. It is

¹ Argentina. Departamento Nacional del Trabajo. Cronica Mensual. Buenos Aires, February, 1926, pp. 1734-1736.

² Average exchange rate of gold peso in 1925=91.38 cents; paper peso normally convertible at about 44 per cent of face value.

hoped, however, that this information will be obtained in the next inquiry. Of the 1,000 families investigated, 776 had balanced budgets, 162 had a surplus which averaged 445 paper pesos for the year, and 62 families reported an average deficit of 294 paper pesos.

The report of the labor department concludes as follows:

It can not be doubted that one of the causes which contributed to the balancing of these family budgets was that only 18 per cent of the income was spent in rent, leaving the remainder for necessities, whereas experience has shown that when rent exceeds 25 per cent there is a deficit in the budget. It is desirable to record that of the families studied the majority live in one room and that 16 per cent of these rooms are in wooden dwellings.

The following tables show the average income and expenditure of the 1,000 laborers' families in Buenos Aires in 1925, by means of support and by number of persons in family.

AVERAGE ANNUAL INCOME AND EXPENDITURE FOR 1,000 FAMILIES IN BUENOS AIRES, BY MEANS OF SUPPORT

[Average exchange rate of the gold peso in 1925=91.38 cents; normally, paper peso=about 44 per cent of face value]

Families supported by—	Number of families	Average annual income		Average annual expenditures	
		<i>Pesos</i>		<i>Pesos</i>	
Father.....	397	1,677.07		1,680.20	
Mother.....	19	886.31		982.74	
Parents.....	129	1,875.00		1,790.38	
Parents and one or more children.....	36	2,699.22		2,543.50	
Father and one or more children.....	228	2,956.03		2,803.38	
Mother and one or more children.....	75	1,716.28		1,671.16	
One or more children.....	77	2,240.42		2,180.75	
Single man.....	8	1,282.50		1,291.50	
Single woman.....	31	778.97		757.87	
Total.....	1,000	2,032.99		1,976.17	

AVERAGE ANNUAL INCOME AND EXPENDITURE FOR 1,000 FAMILIES IN BUENOS AIRES, BY NUMBER OF PERSONS IN FAMILY

[Average exchange rate of the gold peso in 1925=91.38 cents; normally, paper peso=about 44 per cent of face value]

Number of persons in family	Number of families	Average annual expenditure for—				
		Average annual income		Food	Rent	Miscellaneous items
		<i>Pesos</i>		<i>Pesos</i>	<i>Pesos</i>	<i>Pesos</i>
Husband and wife.....	145	1,563.10	818.01	342.89	423.22	
Parents and one child.....	134	1,735.50	906.41	358.36	434.41	
Parents and two children.....	140	1,958.93	1,093.53	380.11	435.00	
Parents and three children.....	137	2,122.17	1,240.48	399.83	463.88	
Parents and four children.....	95	2,472.37	1,514.62	374.15	527.05	
Parents and five children.....	69	2,681.00	1,681.74	426.04	525.06	
Parents and six children.....	37	2,723.38	1,759.46	417.73	505.35	
Parents and seven children.....	27	3,138.22	1,951.11	444.00	717.48	
Parents and eight children.....	11	3,346.36	2,073.64	345.82	832.91	
Parents and nine children.....	5	4,467.60	2,712.00	588.00	1,179.90	
Father and one child.....	8	1,768.75	712.50	322.50	460.50	
Father and two children.....	11	2,380.00	1,036.36	367.63	754.91	
Father and three children.....	6	2,215.00	1,160.00	352.00	656.00	
Father and four children.....	2	2,750.00	1,380.00	358.00	954.00	
Father and five children.....	1	2,700.00	1,600.00	360.00	840.00	
Mother and one child.....	38	1,266.16	634.74	322.00	321.00	
Mother and two children.....	46	1,893.91	920.00	354.93	499.48	
Mother and three children.....	21	2,060.31	1,051.43	320.57	614.86	
Mother and four children.....	11	2,669.18	1,224.54	400.73	773.72	
Mother and five children.....	8	3,082.25	1,717.50	424.50	850.50	
Mother and six children.....	4	2,115.00	1,380.00	357.00	387.00	
Mother and seven children.....	2	3,060.00	1,860.00	330.00	306.00	
Mother and nine children.....	1	2,880.00	2,160.00	360.00	360.00	
Brothers.....	2	1,865.00	650.00	427.50	532.50	
Single man.....	8	1,260.00	600.00	438.86	339.45	
Single woman.....	31	740.26	324.39	301.48	132.00	
Total.....	1,000	2,032.99	1,134.96	366.40	474.81	

Cost of Living in Mexico City ¹

IN THE June 1, 1926, issue of the Boletín Financiero, the Mexican Statistical Department has compiled index numbers showing the changes in the prices of specified food and miscellaneous articles in Mexico City in March, 1926, as compared with March, 1925, from which the following table is taken:

INDEX NUMBERS OF RETAIL PRICES OF PRINCIPAL ARTICLES OF FOOD AND MISCELLANEOUS COMMODITIES IN MEXICO CITY FOR MARCH, 1925 AND 1926

Article	March, 1925	March, 1926	Article	March, 1925	March 1926
<i>Food articles</i>			<i>Food articles—Continued</i>		
Rice, extra.....	57	57	Chick-peas, small, better quality..	68	100
Rice, first class.....	54	56	Beans, pulse or vetch.....	100	123
Rice, second class.....	59	64	Flour, American.....	121	125
Sugar, cube.....	81	98	Flour, Mexican, first class.....	120	132
Sugar, granulated, first class.....	79	91	Flour, Mexican, second class.....	113	122
Sugar, granulated, second class.....	80	97	Eggs.....	86	100
Sugar, pilon.....	84	103	Milk.....	142	158
Sugar, brown, in cones.....	72	123	Lentils.....	183	161
Cocoa, Ceylon and Java.....	121	135	Corn, inland.....	100	144
Cocoa, Sanchez.....	114	128	Corn, coastal.....	113	-----
Cocoa, Tobasco.....	148	141	Butter, Sancocho.....	114	149
Coffee, Caracolillo.....	143	151	Butter, American.....	134	134
Coffee, Planchuela, first class.....	153	160	Potatoes, yellow.....	186	200
Coffee, Planchuela, second class.....	132	140	Potatoes, white.....	212	275
Beef, first class.....	181	221	Potatoes, spolted.....	265	300
Beef, second class.....	154	202	Paste for soup.....	93	143
Beef, third class.....	130	175	Fish.....	96	261
Mutton, first class.....	123	145	Cheese, fresh.....	97	134
Mutton, second class.....	124	137	Cheese, old.....	99	121
Pork, first class.....	167	197	Salt, grain.....	75	129
Pork, second class.....	113	178	Salt, ground.....	88	112
Chile peppers, ancho.....	59	73	<i>Miscellaneous commodities</i>		
Chile peppers, cascabel.....	147	174	Charcoal, vegetable.....	100	100
Chile peppers, chilpotle.....	140	142	Fire wood.....	94	110
Chile peppers, mulato.....	54	134	Petroleum.....	95	121
Chile peppers, pasilla.....	77	70	Candles, stearine.....	88	117
Beans, black.....	176	141	Candles, paraffin.....	96	117
Beans, colored.....	181	138	Candles, tallow.....	94	204
Chick-peas, first class.....	65	93			
Chick-peas, second class.....	86	94			

¹ Report from the American consul, Alexander W. Weddell, at Mexico City, dated June 10, 1926.

LABOR AGREEMENTS, AWARDS, AND DECISIONS

Review of Labor Agreements of 1925

THE Bureau of Labor Statistics will issue shortly as Bulletin No. 419 extracts from such collective agreements made during the year 1925 as the bureau has been able to secure. The list is by no means complete, as there is no central depository where agreements may be found. Nor indeed are agreements always reduced to writing; many of them are unwritten and are observed simply as a matter of tradition or custom.

From the labor standpoint, one purpose of collective or trade agreements is to prevent competition between the individual workers in fixing the terms of employment. To this end the union as a whole makes agreements with employers of labor, either singly or in associations, stating what the wages, hours of labor and other conditions of work shall be, requiring employers to obtain their workers through union offices, and promising in so far as possible to furnish employers with first-class labor alone.

Collective agreements began to be common immediately after the Civil War with the increase in the number of unions. Since the opening of the present century, however, there has been a rapid increase in their number. At first most of them were oral, but in order to prevent misunderstanding the practice is now to reduce the more important of them to writing.

The length of the written agreements varies greatly. Some of them contain barely 100 words, others occupy upward of 100 pages. Some are confined mainly to wages and hours of work. Others contain extended provisions relative to arbitration, apprenticeship, discharge, holidays, overtime rates, and the like.

The form of these agreements varies. The officers of each national and international union work out general provisions satisfactory to themselves and their members, and such provisions appear very generally in the local agreements of the respective unions.

With the exception of the agreements made by the glass, pottery, and wall-paper unions and provisions regarding the use of the label, few agreements binding the locals are made by the national officers, though many national officers demand the right to approve agreements made by the local unions.

In addition to the provisions relative to wages and hours, the agreements frequently contain clauses relative to the recognition of the union. Since the agreement is between the union and the employer it is but natural that a clause should be inserted obligating the employer to employ union members exclusively. Further, to assure the observance of this rule, a clause is frequently inserted requiring employers to obtain their workers through union officials. In some

instances where employers are unwilling to be bound so closely the clause provides that as between two applicants for a job, one of whom is a union and the other a nonunion worker, the employer is to give preference to the union man, other things being equal.

Foremen and superintendents are generally considered as representatives of the employer and therefore as not eligible for membership in the union, but some agreements require membership in the union, especially if these employees do any journeyman work. Some unions, notably those of the painters, specifically forbid their members assuming the role of contractor.

The hours of work are always stated in the agreement. The eight-hour day is very generally observed. The 44-hour week is practically the rule of the building, clothing, metal, printing and stone trades for day work while in many instances 40 hours' work only is required of night workers. There are indeed a few cases where but 40 hours a week are required from day workers also.

Very seldom do collective agreements provide for a seven-day week. Sunday is the general day of rest but in continuous occupations any day may be so observed. State holidays are generally observed by unions, and, except in the building trades, these are frequently paid for. There are a few cases where provision is made that employees shall be given a week or two of vacation with pay.

Work done outside the regular working hours is considered overtime. Many efforts have been made by the unions to reduce the amount of such work. In some cases no overtime work is allowed until the consent of the union officials is obtained. In other cases the amount of overtime is limited to one or two hours a day or three hours a week. As a rule the workers are paid time and a half or double time for overtime. In continuous operations and in trades where there is regular night work or the employees work in shifts, overtime rates do not apply. Instead, a separate wage scale is made which calls for either a slight increase in wages over the day scale or a decrease in the number of hours worked per shift.

A number of agreements make some provision for arbitration and forbid strikes during the term of the agreement. The form of arbitration is similar in nearly all cases—a board of one, two, or three appointed from each side to the controversy with one impartial member chosen by the members appointed by the two sides. Some of the provisions relating to arbitration are very elaborate and contain minute directions for procedure. Both sides agree beforehand to observe the decision of the board.

Many agreements contain provisions relating to apprenticeship, showing that the apprenticeship system is far from passing into disuse. Apprenticeship matters are under the direction of a joint committee of employers and employees which articles apprentices to employers, examines them periodically in regard to their progress, sees that they attend school for the required length of time each year, and on the completion of the apprenticeship period, varying from six months to five years, examines them and admits them into the union if found qualified.

The matter of unemployment is variously handled. The usual method in time of slack periods is to discharge all unnecessary help and keep at work only as many as may be needed, in which case the

agreements generally provide that the employees older in point of service shall be retained and those with shorter periods of service shall be discharged first. Other agreements forbid discharges under such circumstances and require an equal distribution of work. Of late there has been tried in the clothing industries a system of unemployment insurance, whereby a fund is created by contributions from the employers and employees and is used to make payments to employees during the period of unemployment.

Seniority in the public utilities and the check off in the mining industry are referred to in the bulletin. Not infrequently the agreements prescribe the working conditions, such as provisions relative to the comfort and safety of employees, proper sanitary arrangements, toilets, wash rooms, dressing rooms and lockers. Some agreements require employers to carry liability insurance.

As a rule, agreements are made for one year, though the term may be for as short a period as six months or for as long as five years. Agreements running for more than a year generally contain a provision allowing wages to be revised yearly. Many agreements are for an indeterminate period.

The present bulletin containing copies of agreements with the provisions referred to above is confined to agreements made and in effect in 1925. It is the second compilation of this character made by the bureau. The earlier bulletin (No. 393) contained extracts from agreements made in 1923 and 1924. The selections in this earlier bulletin were mainly excerpts showing particular conditions. Very few agreements were given in full. In the later bulletin the attempt has been made to give under each head one or two agreements in comparatively complete form, followed by extracts from other agreements showing various matters of interest.

AGREEMENTS

Brewery Workers—Duluth, Minn.

THE following extracts from the agreement of Brewery Workers' Local No. 133, of Duluth, Minn., are of interest:

ARTICLE 1.—*General provisions applying to all departments*

SECTION 1. Only members in good standing of the Local Union No. 133 shall be employed in the various departments of the breweries and branches. This shall not apply to chief engineers, nor firemen, nor watchmen who do manual labor.

In case vacancies occur and the union is unable to supply men on application, then the employers shall be entitled to employ whom they choose, provided he is an American citizen, or at least in possession of his first citizenship papers, who shall, however, at the request of the secretary, join the union within three weeks and who shall be accepted to membership provided his initiation does not conflict with the constitution of the international union.

SEC. 2. Should the union be unable to furnish help during the busy season, from April 1 to October 1, extra help may be employed at the rate of wages common in Duluth as long as such employment does not cause any lay-off to the union men. All such extra men shall have a permit card issued by the Local Union No. 133, within three days of their obtaining employment.

A permit card is good for one month only, but can be renewed again excepting when a good standing member of the International Union of Brewery, Flour, Cereal and Soft Drink Workers reports for work, then the last permit-card man put to work, shall at the last day of the month on which his card expires, be paid off and the union member take his place.

If a vacancy in the regular force takes place and no union member is out of work, the oldest permit-card man in point of service shall fill such vacancy, if capable.

SEC. 7. The international union binds itself to hold every member to fulfill his duties to the best of his ability toward his employer and to show proper respect for same. Should a disagreement arise it shall be submitted to a board of arbitration constituted as follows: Two men to be chosen by the union and two men to be chosen by the firm and should these four men so chosen be unable to agree, then they shall elect a fifth man, who shall not be identified with the industry or a trades-union, and the decision of a majority of this board shall be binding on both parties.

Pending arbitration there shall be no strike or lockout.

SEC. 8. Only union malt and cooperage shall be used as long as such is obtainable at reasonable prices.

ART. 2.—*Brewing department*

SECTION 1. Eight out of nine consecutive hours shall constitute a day's work, and six days a week. The hours shall be regulated within nine consecutive hours, with an hour intermission for meal.

SEC. 4. Wages shall be paid every two weeks and shall not be less than \$25.50 per week for brewery men. First men of various departments not less than \$27 per week.

Malsters who work a morning and an afternoon shift on Sundays shall be given one day off each week with full pay; but those who do merely the necessary work on Sunday mornings shall perform this work without overtime pay or other compensation. In case of shutdown of malt house, malsters are to be transferred to brewery work, if possible, provided brewery men are not laid off.

ART. 3.—*Delivery department*

SECTION 1. Nine out of 10 consecutive hours shall constitute a day's work and 6 days a week.

On Sundays and holidays drivers shall clean their horses and truckmen shall clean their trucks and oil them. Such duties shall be a part of the regular week's work.

SEC. 2. Wages shall be paid every two weeks at the following rates: Team drivers not less than \$25.50 per week. Truckmen not less than \$26.50 per week. Present truckmen not subject to reduction. Stablemen, 7 days, \$24 per week.

Stablemen may be called for other work because of reduction of number of horses. Stablemen must not strike.

Yardmen, car loaders not less than \$25 per week.

Stablemen to receive one day per month or two weeks per year vacation without reduction of pay.

ART. 4.—*Bottling department*

SECTION 1. Eight out of 9 consecutive hours, interrupted by 1 hour for meal, shall constitute a day's work and 6 days a week for this department.

SEC. 3. Wages shall be paid every two weeks as follows: Experienced slack barrel repairers, \$23.50 per week; machine operator and box repairers, \$23.50 per week; all other men not less than \$22.50 per week; checkers not less than \$23.50 per week; apprentices from \$16 to \$18 per week; assistant shipping clerks or team loaders not less than \$28 per week.

ART. 5.—*Mechanical department*

SECTION 1. Eight out of 9 consecutive hours shall be considered a day's work in this department, but the ice-machine engineer shall remain in the engine room during meal hours to be on hand in case of trouble.

SEC. 3. Engineers shall work 7 days per week with every alternate Sunday off and shall have either 1 day per month or 1 week per year free, without reduction of pay.

SEC. 4. Wages shall be paid every two weeks as follows: Engineers, 7 days, \$28 per week; firemen, 7 days, \$26.50 per week; helpers and repairmen, 6 days, \$24 per week; general mechanics, 6 days, \$28 per week. Firemen to have one week's vacation at full pay each year.

SEC. 6. Neither engineers nor firemen shall leave their duties in case of strike, but shall keep the machines running to protect goods in storage, but they shall be relieved of this obligation once nonunion men are employed in any department of the brewery.

ART. 6.—*Term of agreement*

This agreement shall be in full force and effect from May 1, 1926, to May 1, 1927, and shall continue to be in force from year to year after said April 30, 1927, unless at least 30 days prior to the end of any subsequent year either party thereto shall have given to the other party written notice to the contrary, specifying all desired changes: *Provided, however*, if the carrying on of the brewery and soft-drink business, which is the business contemplated in and by this agreement, shall at any time of the life hereon, be, for any reason discontinued, or by any means whatsoever as a result of legislation, national, State, or otherwise, prohibited, then and in that event, this contract and all rights created hereby shall forthwith be canceled and become null and void and cease and terminate.

Coopers—Spokane, Wash.

THE following agreement came into effect May 1, 1926, between the Coopers' International Union, Local No. 69, and the employers of Spokane, Wash.:

That party of the first part agrees that all men employed in the manufacture and repairing of cooperage packages and tank work are to be rated as coopers, machine operators, or helpers, and all persons so employed shall be a member of the Coopers' International Union, Local No. 69.

A day's labor shall consist of 8 hours, except on Saturday to be 5 hours. The working hours shall be from 7 a. m. to 12 m., and from 1 p. m. to 4 p. m., or from 8 a. m. to 12 m., and from 1 p. m. to 5 p. m.

The party of the first part agrees to pay the following scale of wages for work performed. Wages to employees on tight-barrel cooperage, tank work and slack barrel, shall in no case be less than \$6 per day; experienced helpers \$5 per day; inexperienced helpers \$4 per day.

If a cooper is employed less than a week on a job, he shall receive 50 cents per day more. A shop must employ at least 1 journeyman cooper to be allowed the use of our stamp.

Men sent out of shop to perform work shall receive 50 cents per day extra. Wages must be paid weekly.

Each and every employee must furnish their own tools for repairing and making of new barrels and kegs, except for bushing, which is to be furnished by employer.

Overtime, Sundays, holidays, and Saturdays after 5 hours' work shall be paid for at the rate of time and one-half.

Sickness shall be no cause for discharge. On recovering men shall receive their former position. No man shall be discharged or discriminated against for upholding union principles.

The Coopers' International Union label shall be placed on all cooperage and repair work. Material used for cooperage, bought, shall as far as possible, bear the Coopers' International label.

This agreement to take effect May 1, 1926, and to remain in full force and effect until May 1, 1927, but should any controversy arise between organized labor and party of the first part, this agreement will be null and void during such controversy.

Electrical Workers—Atlanta, Ga.

THE Georgia Railway & Power Co. of Atlanta made an agreement with Electrical Workers' Local No. 84, covering such of the employees as were members of the local. The agreement was made May 28, 1926, but was retroactive to March 1.

The principal provisions of the agreement are as follows:

ARTICLE I. This agreement shall only apply to employees of the company, members of the brotherhood, who devote all or a portion of their time as employees in what is known as the "electrical department" as electrical workers, commonly known as "operators," "electric shop repairmen," "station construction men," "underground department men," "high and low tension line department men," "armature winders and wire men at Fulton County plant," "storage-battery men," "power-house operators and water tenders at Butler and Davis Street plants," and "load dispatchers."

ART. II. That any and all electrical workers as above described, employed by the company, shall have the right to join or not join the brotherhood, as they individually prefer, it being agreed that there shall be no discrimination for or against any employee in said department of the company, on account of membership in the brotherhood. And likewise that no employee of the company shall be discriminated against for nonmembership in the brotherhood, and that neither the brotherhood nor any employee of the company members of the brotherhood shall attempt to coerce any employees of the company into joining the brotherhood against their will, or interfere with them in any way because of failure or refusal on their part to join the brotherhood.

ART. III. The workday of all employees covered by this agreement, other than "operators," "trouble men," "power-house operators and water tenders at Butler and Davis Street plants," and employees in the electric repair shop, shall be 9 hours from station to station between the hours of 7 a. m. and 5 p. m. each day except Saturday, and 5 hours on Saturday, between 7 a. m. and 12 noon, and the workday for employees in the electric repair shop shall be 9 hours from station to station each day except Saturday, and 5 hours on Saturday. For these employees time and one-half time shall be paid for any time in excess of the scheduled day and time and one-half time shall be paid for work done on Sundays and the following legal holidays: New Year's Day, Fourth of July, Labor Day, Thanksgiving Day, and Christmas Day. Whenever any of these holidays shall fall on Sunday, the following day shall be observed as the holiday.

The 9-hour day for employees in the electric repair shop, shall generally be between the hours of 7 a. m. and 6 p. m. on week days, and between 7 a. m. and 1 p. m. on Saturdays. They, or some of them, may, however, from time to time, be assigned to duty at night or permanent night shift, or shifts may be organized, in which events only straight time will be paid for 9 hours out of 24 hours to those assigned to temporary or permanent night work or shifts, unless those called for temporary night work are not given at least 24 hours' previous notice of the desire to have them work at night.

In any event, time and one-half shall be paid for the work done at night to those employees called for temporary night work during the first two nights of any consecutive period of night work.

In the event any employees are required to report back for overtime work they shall receive 1 hour's time at overtime rate in addition to the time put in on the work, and no employee shall receive less than 3 hours' time at straight time for any call for overtime work, including allowance of 1 hour at overtime rate as above stated.

That all time worked continuously beyond the scheduled 9-hour day shall be paid for as overtime at the rate of time and one-half. Periods of work shall be considered continuous within the meaning of the next preceding clause unless the interval between the periods of work exceeds 6 hours, although no pay is to be made for the lay-off period.

That linemen and other employees in what is known as the high and low tension line department, employees in the station construction department, and employees in the Atlanta repair shop, shall be kept on duty 9 hours each workday, except Saturday, and shall be kept on duty 5 hours on Saturday, performing such work as is assigned to them, and shall be paid for 50 hours per week, pro-

vided they have remained on duty 9 hours each workday other than Saturday and 5 hours on Saturday.

That the company will provide for all trouble men, linemen and foremen of linemen in the low tension line department, one outfit of rubber boots, rubber coat, and rubber hat for use in handling live wires.

ART. IV. The workday for employees known as "operators," "load dispatchers," "trouble men," "power-house operators and water tenders at Butler Street and Davis Street stations," shall be 8 hours in any consecutive 24 hours, with time and one-half for all time in excess of the scheduled 8-hour day. It is understood that employees known as "operators," "load dispatchers," "trouble men," "power-house operators and water tenders," work every day in the year and are to receive only straight pay for a day's work on Sundays and on holidays.

ART. V. That each of the employees known as "operators," and that each of the employees known as "trouble men," who are required to be on duty every day in the year, take two days holiday in each month without pay, and the remaining operators in the several stations and the remaining trouble men in the several trouble departments, as the case may be, shall perform the necessary overtime work in order to make up for the absent operator or trouble man by working such longer hours as may be required for this purpose, and are to be paid overtime rate for such overtime work in excess of their scheduled day.

Whenever an operator is placed in charge of a first-class station and has remained in charge of first-class stations for at least 60 days in the aggregate, he shall thereafter be classified as a "first-class operator," so long as he is held subject to call for service in charge of first-class stations.

When a "first-class operator" is qualified in mechanical experience, he shall be eligible to promotion to station foreman according to seniority rules.

All "first-class operators" shall be eligible to promotion to load dispatchers according to seniority rules.

ART. VI. That hereafter, in making promotions among the men in the respective divisions of the electric department in which they are employed to vacancies occurring in such divisions, the general rule of seniority shall be followed, provided the person who may be entitled to seniority to be promoted to the vacancy shall be competent to fill such vacancy. Differences, if any, which may arise between the company and the brotherhood as to the competency of any man to be promoted to fill the vacancy may be treated and disposed of as other grievances under this contract.

When a promotion job is open and to be filled under the rule of seniority herein, the company shall give notice by bulletin posted in the department where promotion is to be made, for a period of not less than 10 days, so that the employees may advise who is entitled to promotion under the seniority rule and so the employees may have time to make application for the position.

When an employee is promoted to a position as "trouble man," he shall be assigned to work with an experienced "trouble man" for a period of not less than 90 days to give him time to learn the circuits.

A journeyman in line for promotion to foreman shall be paid at the foreman's rate of pay when he has charge of a gang during absence of the foreman after 1 day or longer at any given time, he performing foreman's duties.

ART. VII. In all open work on wires carrying from 2,200 to 6,600 volts and on trolley wires with opposite polarity, there shall be on the pole tower or frame while the work is being done 2 journeymen.

Whenever a trolley gang is required to work with ladders on private right-of-way or other places that can not be reached by the tower car, the company shall provide 2 extra men to flag approaching trolley cars and 2 men to carry ladders.

In the high line department, when gangs are called upon to change dead ends on poles or towers or frames while the lines are alive, there shall be provided not less than 3 journeymen to do the work on pole, tower, or frame, and 2 men on the ground.

Brush repair men and commutator grinders shall not be required to work at this particular work more than 30 days at a time, with an interval of not less than 90 days before being reassigned to this particular job.

When employees living in the city of Atlanta are assigned to work outside of the 7-mile zone and are detained in work more than 9 hours, the company shall pay board and lodging for such employees for all the time in excess of the first 9 hours.

Drivers of line trucks in the low-tension line department in the city of Atlanta shall receive one-half hour extra pay each day at straight time rate to cover time

of getting truck out of garage before work time in the morning and returning it to the garage at night, and this extra half-hour time shall be paid every day the driver works, whether the truck remains out a full day or not.

This shall also apply to drivers of trucks in the repair shop and station construction departments on such days as such driver is required to get and put up truck at Gilmer Street garage.

ART. VIII. The wages to be paid employees of the company covered by this agreement and to be effective from and after March 1, 1926, and to continue in effect until March 1, 1927, shall be at the rates stated in the schedule hereto attached, marked "Exhibit A," and made a part hereof.

ART. IX. The helpers in all departments of the company's business covered in this contract shall be divided into two classes, namely, "class A helpers," and "class B helpers." All new helpers hereafter employed by the company shall be classified as "class B helpers." At any time after 6 months from date of their employment they may be classified upon the judgment of the company on recommendation of their foreman, as "class A helpers." No newly employed helper shall be entitled to be considered for classification as a "class A helper" until after the expiration of 6 months from the date of his employment; provided, however, that an experienced helper may, upon his employment or at any time thereafter be classified as a "class A helper" in the judgment of the company on the recommendation of the foreman. Differences, if any, which arise between the company and the brotherhood as to the proper classification of helpers herein, may be treated and disposed of as other grievances under this contract.

ART. X. When any dispute arises between the company and the brotherhood over which they can not mutually agree during the life of this agreement, the same shall be submitted to a board of arbitrators composed of three disinterested persons, one of the arbitrators to be chosen by the company, one by the brotherhood, and the two arbitrators thus selected shall choose a third. This board of arbitrators so constituted shall hear all evidence and all arguments on the points in dispute, and the written decision of the majority of the board of arbitrators shall be final and binding on the parties hereto. The parties hereto shall each pay the arbitrator of his own selection and they shall jointly pay the third arbitrator and the other legitimate joint expenses of such arbitration, each party, however, paying its own expenses incurred in preparing and presenting its case. Work shall continue during arbitration.

ART. XI. That the right to hire and discharge employees and the management of the properties in all departments are reserved by and shall be vested exclusively in the company. The company shall have the right to determine how many men it will employ or retain in all departments covered by this contract, together with the right to exercise full control and discipline in the interest of the proper service and conduct of its business.

ART. XII. The company agrees to meet and treat with the duly accredited officers and committees that are elected or selected by the brotherhood upon all questions and grievances that may arise between the parties hereto during the life of this agreement.

ART. XIII. Any member of the brotherhood who has been suspended, or discharged shall have the right to have his case taken up by the officers or committees of the brotherhood with the duly accredited officers of the company; and in such cases where, upon investigation, it is found and mutually agreed to by the representatives of the brotherhood and the company that such employee who has been suspended or discharged was not at fault, he shall be reinstated to his former position and paid the wages to which he would have been entitled had he continued in the company's employment during the period of suspension or discharge. Nothing herein shall abridge the right of the company to relieve or discharge employees from duty because of lack of work.

ART. XIV. Employees of the company, members of the brotherhood, agree that they will perform loyal and efficient work and service in their respective departments; that they will use their influence and best endeavors to protect the property of the company and its interests; that they will cooperate with the company in promoting and advancing the welfare and prosperity of the same at all times. No employee of the company shall at any time be discriminated against because of membership in the brotherhood.

ART. XV. The brotherhood and its members agree that during the continuance of this contract there shall be no strikes or walkouts by the brotherhood or its members, and the company on its part agrees that during the continuance of this contract there shall be no lockouts of the brotherhood or its members,

it being the mutual desire of both parties hereto to provide during this contract for uninterrupted and continuous service. Nothing herein, however, is intended to prevent the resignation or discharge of individuals, discharges being subject to review under the conditions and in the manner hereinbefore provided for.

HOURLY WAGE RATES FOR SPECIFIED OCCUPATIONS

Occupation	Hourly rates	Occupation	Hourly rates
Operators:		Low tension line department employees:	
Dispatchers, first class.....	\$1.00	Foreman.....	\$0.91 ¹ / ₉
Dispatchers, second class.....	.90	Linemen, first class.....	.80
Operators, first class.....	.68	Linemen, second class.....	.72 ¹ / ₂
Operators, second class.....	.56	Apprentice linemen.....	.67 ¹ / ₂
Operators, third class.....	.49 ¹ / ₂	Helpers, class A.....	.50
Operators, fourth class.....	.45	Helpers, class B.....	.35
Operator agent, first class.....	.70 ³ / ₄	Trouble men.....	.85
Operator agent, second class.....	.64 ³ / ₄	Commercial trouble men, first class.....	.80
Operator agent, third class.....	.58 ¹ / ₂	Commercial trouble men, second class.....	.56 ¹ / ₂
Repair-shop employees:		Trimmers.....	.50
Battery foreman.....	.95	Underground department employees:	
Department foreman.....	.89 ³ / ₄	Foreman.....	1.08 ¹ / ₂
First class foreman.....	.83 ¹ / ₂	Cable splicers.....	.97 ¹ / ₄
Journeymen.....	.72 ¹ / ₂	Helpers, class A.....	.50
Repairmen.....	.65	Helpers, class B.....	.35
Helper, first class.....	.53	Fulton County plant employees:	
Helper, second class.....	.46	Armature winders.....	.75
Wiremen.....	.72 ¹ / ₂	First-class helpers, armature room.....	.53
Station construction workers:		Second-class helpers, armature room.....	.46
General foreman.....	.95	Foreman of wiremen.....	.80
Foreman.....	.83 ¹ / ₂	Wiremen.....	.72 ¹ / ₂
Journeymen.....	.72 ¹ / ₂	Controller repairmen.....	.72 ¹ / ₂
Second-class journeymen.....	.65	Butler Street plant employees:	
Helpers, class A.....	.50	Power-house operators.....	.72 ¹ / ₂
Helpers, class B.....	.35	Assistant power-house operator.....	.66 ³ / ₄
High tension line department employees:		Water tenders.....	.55 ¹ / ₂
Foreman.....	.91 ¹ / ₉	Davis Street plant employees:	
Linemen, first class.....	.80	Assistant power-house operator.....	.66 ³ / ₄
Linemen, second class.....	.72 ¹ / ₂	Water tenders.....	.55 ¹ / ₂
Linemen, third class.....	.65		
Helpers, class A.....	.50		
Helpers, class B.....	.35		

Men's Clothing Industry—New York City

THE terms of the new agreement made between the New York Clothing Manufacturers' Exchange and the Amalgamated Clothing Workers were discussed by representatives of both sides during the month of July.

The union made six demands, most of which were granted: Minimum wage scales for the entire market; all work cut, made, and carted to be handled by union labor only; elimination of superfluous contractors; registration of contractors and the manufacturers for whom they work; 25 per cent price differential between grades; and fines for manufacturers who send work to nonunion shops. The agreement which was ratified by the workers July 26, is to run for two years and reads as follows:

1. The agreement that all work cut, made and carted shall be handled only by union labor shall be rigidly enforced.

2. (a) The scales of wages hereinafter specified shall be established in the coat, pants, and vest shops engaged in the manufacture of men's clothing; the scales committee to continue conferences for the purpose of working out scales for helpers. These scales shall apply to all new workers hired by established shops and to all workers employed in new shops.

(b) All workers covered by the scales below \$40 a week and receiving less than the established scale shall receive an increase of \$2 per week; all workers

covered by the scales below \$44 a week, shall receive a raise of \$1 per week, and all those receiving less than the \$48 scale, shall be given an increase of \$1 per week.

(c) A joint investigation shall begin into the question of scales in the shops manufacturing children's clothing. Pending determination of these scales the men working in the children's jacket shops receiving below \$40 per week shall receive a \$2 per week increase and the women an increase of \$1.

(d) These scales and increases shall become effective for the pay-roll week beginning August 2, 1926.

(e) It is understood that production cost to the manufacturers shall not be increased above the rise required by the aforesaid increase in wages.

3. (a) It is agreed that manufacturers who employ contractors will be permitted only the number of contractors required to do their work and that superfluous contractors will be eliminated.

(b) There will be a complete registration of contractors. It is recognized that the manufacturer is responsible for carrying out the terms of this agreement, whether the work is made in an inside shop or contracting shop.

(c) No present contractors can be released or new ones taken on without the consent of the parties of this agreement.

4. In the event of the violation of any of the terms of this agreement, the parties to it shall be subject to penalty to be determined by the impartial chairman.

5. This agreement shall run for two years to expire June 30, 1928, with the provision that the questions of wages and hours can be raised by either party annually on the anniversary date of this agreement. Either party may give notice to that effect not later than 90 days prior to the anniversary date of this agreement.

WAGE SCALE

Coats

Operators: Pocket makers, sleeve sewers, general operators, and tape sewers, \$48.

Lining makers, closers or joiners, stitchers, and assistant pocket makers, \$44. Binders or pipers, sleeve makers, collar stitchers, and pocket sewers, general helper on minor operations, \$40.

Tailors: Edge baster by machine, shapers, capel [sic] basters and under basters, and fitters, \$48.

Edge basters by hand, bushelman and examiner, canvas basters, collar maker, and lining baster, \$44.

General tailor, brushers, and armhole basters, \$40.

Pressers: Pressers, \$48; edge pressers, \$44; machine sponger, \$44; under pressers, \$40; bushel girls, \$25; button sewers, \$28.

Pants

Class C. Serging fronts-backs, trimmings put together, crutch-front and backs, and back piecing, \$40.

Class B. Loop tacker, fly raiser, fly stitcher and chopper, pocket serger F. B. seats, bar tackers 11 tacks, tops machine, and leg presser by hand, \$44.

Class A. Front pockets, back pockets, closing—high speed—outside seams, joining on plain machine, band stitching—and sewing, lining sewer, and leg machine presser, \$48.

Metal Polishers—South Pittsburg, Tenn.

THE following extracts are taken from a copy of an agreement made between Metal Polishers' Local No. 28 and a stove manufacturer in South Pittsburg, Tenn., for the year 1926:

1. Eight hours shall constitute a day's work.

2. Time and one-half or price and one-half shall be paid for all overtime. Double time for Sundays and the following legal holidays: New Year's Day, Fourth of July, Thanksgiving Day, and Christmas Day. No work to be done on Labor Day. The polishers agree not to attempt to lay off in a body on any other days but these, except on the day of the funeral of one of their members.

3. An equal division of work to be had at all times. In case there is not enough work to give all men work at the same time, they will be rotated so as to give each man work.

4. Apprentices shall be required to serve an apprenticeship of 3 years. No more apprentices to be employed until the apprentice ratio of 1 to the shop and 1 to 8 journeymen regularly employed is reached, unless this local is unable to secure journeymen.

5. New work shall be done by the day and tried out, by at least 2 journeymen before the final price or prices are definitely decided upon.

6. A percentage of 15 per cent shall be paid on the board price of pieceworker.

8. The minimum day rate of wages for journeymen shall be 90 cents per hour. Wages of apprentices shall be $37\frac{1}{2}$ cents per hour after serving 3 months; after serving 6 months his wages shall be $46\frac{1}{4}$ cents per hour, and an additional increase of $8\frac{3}{4}$ cents each 6 months thereafter until the apprenticeship of 3 years has been served, when they shall receive the prevailing journeymen's rate of wages. When anyone is taken from piecework and put on daywork temporary (temporary meaning 3 days or less), he shall be paid at the rate of his previous 6 days' earnings.

9. After a full discussion between the company and the polishers' committee it was agreed that the maximum pay on the top-polishing machine will be \$4 per day, effective Monday, March 15.

This \$4 maximum will be arrived at as follows:

1. New men going on machine will receive the prevailing common labor scale.

2. After serving 3 months on top machine they will receive $37\frac{1}{2}$ cents per hour which is \$3 per day.

3. At the end of next 2 months pay will be \$3.33 per day; at end of next 2 months pay will be \$3.66 per day; at end of next 2 months pay will be \$4 per day.

4. After this period of time should the machine operator desire to transfer to the polishing room he will be given the next opening in this department.

After a discussion between the company and polishers' committee it was agreed that buffing would be put on piecework.

If any stove parts are buffed that have only a one or two wheel price the company will put a special buff board price on such work to protect the buffer.

Buffer's time will be figured as follows: Full polishing board price plus 15 per cent and then less 70 per cent.

Plumbers and Steam Fitters—Jacksonville, Fla.

THE agreement under which local No. 234 of the United Association of Journeymen Plumbers and Steam Fitters is working in Jacksonville contains several provisions reflecting the growing tendency of unions to recognize the interests of the public, and to accept responsibility for the conduct of their members.

The usual provisions as to hours and wages are made. Wages are \$12 a day for an 8-hour day, with double rates for work at night or on Sundays, holidays, and Saturday afternoons. Negotiations are under way for increasing the rate to \$14 a day. Provision is made for an adjustment board, consisting of 3 master plumbers and 3 journeymen, to deal with all questions concerning working conditions. Should the board be unable to adjust any difficulty, arbitration is arranged for; the decision of the arbitrators is to be final, and there is to be no cessation of work pending a decision.

The agreement is entered into, it is stated, because of a realization "that the best interests and the elevation of the plumbing business in the city of Jacksonville can be best served through the medium of a cooperative agreement, assuring the public of good workmanship, fair competition, and a measure of protection from unsanitary plumbing installations, thereby protecting the health of the com-

munity as a whole through the protective measure of a double guaranty by the members of the Master Plumbers' Association and the members of the journeymen's association."

It is stipulated that journeymen who are not required to report at the shop will be at the job by 7.45 a. m., ready to start work at 8. While at the job, they are expected to give close attention to their work.

"Any journeyman found absent from the job with no legal excuse shall be fined double time to the extent of time absent from job."

Also, the union undertakes to see that its members shall do good work, and makes itself responsible for any failure on their part to observe this provision:

ARTICLE 14. Any careless or inferior work installed by a journeyman subject to this agreement, he shall be required to make same good in his own time. Local union agrees to reimburse the employer for the cost of the damage.

AWARDS AND DECISIONS

Clothing Industry—Baltimore

ONE case of lay off, case 81, and another of stoppage, case 88, have recently been decided by the trade board of the Baltimore clothing industry. The cases are here given practically in full as regards these questions.

Case No. 81

The union complains that the cutters were laid off at 4 p. m. instead of finishing their day up to 4.45, and requested that they be paid for the full day.

The answer of the firm was that the situation was unusual, the floor had run out of work almost completely; but when the men were told they could stay till the end of the day if they would make up the work later, they refused to agree to this. Therefore, they were laid off.

It is agreed by both parties that the situation is unprecedented. Never before had the cutters been laid off in this way. If a few men ran out of work late in the day, usually they were put to helping some other men. At the end of the season if the floor was running out of work, by mutual agreement arrangements were sometimes made for men to make up the time they were paid for when there was no work.

The trade board can not change a custom that has existed in the house for many years. It is agreed that never before were the cutters laid off before the end of the day. It is also agreed that sometimes the men made up their waiting time by mutual agreement and that sometimes the time was not made up.

It is clear, therefore, that for the firm to deduct the three-fourths of an hour from the men's pay is contrary to established practice, and unwarranted. Whether the men should make up this time or not is a question that is usually settled by mutual agreement. The board feels that it would have been so settled had it not been for bad feeling that had arisen because of other matters.

In the absence of a mutual agreement with respect to making up the time, the trade board will rule that in the present case the cutters should make up the three-fourths of an hour. But this ruling, it should be clearly understood, is for the present case only. The practice as it has been in the past on the cutting floor must be maintained.

Case No. 88

A request of the union for pay for time lost because the firm gave the operators no work at all when they refused to work on the overcoats whose price was in dispute.

It appears that when the union and the firm could not agree on a temporary price, the workers were told by their representative not to do any of the work on which there was no price. In retaliation for this, the firm then refused to

give them any other work, although there was plenty available about which there was no dispute.

The trade board can see no reason why any dispute should arise about a temporary price. Both sides have had enough experience to know this and the board can not allow pay to workers for lost time caused by their own refusal to work. On the other hand the firm is equally guilty with the union. It had no right to stop people from working when there was work for them to do. If the workers were wrong, it does not justify the firm to do the same wrong act in retaliation.

To discourage any future actions of this kind, the board rules that the workers are not entitled to pay for the time lost, and the firm for their side must pay a fine of \$20 to be used by the trade board for the relief of needy workers.

Clothing Industry—New York City

THE impartial chairman in the New York clothing industry, June 12, 1926, considered in Case No. 226, a demand by the union that certain employees of a contract shop be given employment in the inside shop which a firm had recently organized.

The firm produces two grades of clothing and has opened an inside shop to manufacture the cheaper grade.

On the better grade the firm had originally had three contractors. One of the contractors is still supplied with work. The working force of the second contractor had been taken over as a unit into the firm's inside shop.

The union demanded that the employees of the third, 50 in number, which had worked for the firm seven years, should also be given employment in the latter's inside shop, inasmuch as they were entitled to the work by right of seniority.

The firm refused to employ them on the ground that their workmanship had been very poor in the past and the firm had discontinued sending work there. The opinion of the impartial chairman is as follows:

It is obvious from the testimony and from the history of this case that the firm opened the inside shop in order to obtain better workmanship. It is also obvious that the firm is manufacturing less of the better grade than formerly and can not therefore supply the N. Y. T. Co. as in the past. It would also seem clear that the N. Y. T. Co. was never entirely dependent on this firm for work. Nevertheless, in the opinion of the impartial chairman, these people, who have really been working for Mr. Z. for seven years, are entitled to employment in his inside shop. It can not be that all of them are "no good" as alleged. In view of the fact that the entire force of F. & M. was taken over as a complete unit, this unit must remain undisturbed that its efficiency may not be interfered with. But there is no reason why as many of the workers as possible should not be absorbed into the inside shop which manufactures the cheaper grade, and the impartial chairman accordingly directs that this be done.

Collective Agreements in Germany in 1924

THE German Ministry of Labor has recently published the statistics of collective agreements in Germany as of January 1, 1925, with certain comparative data for earlier years.¹ The following table shows the changes in the number of establishments and number of employees covered by years from 1912 to January 1, 1925.

¹ Germany. Reichsarbeitsministerium. Reichsarbeitsverwaltung. 35. Sonderheft zum Reichsarbeitsblatt: Die Tarifverträge im Deutschen Reiche am 1. Januar 1925. Berlin, 1926.

GROWTH OF COLLECTIVE BARGAINING IN GERMANY, 1912 TO JANUARY 1, 1925

Date	Collective agreements in force	Establishments covered	Workers covered	
			Total	Female
End of:				
1912.....	10,739	159,930	1,574,285	-----
1913.....	10,885	143,088	1,398,597	-----
1914.....	10,840	143,650	1,395,723	-----
1915.....	10,171	121,697	943,442	-----
1916.....	9,435	104,179	740,074	-----
1917.....	8,854	91,313	905,670	-----
1918.....	7,819	107,503	1,127,690	-----
1919.....	11,009	272,251	5,986,475	-----
1920.....	11,624	434,504	9,561,323	1,665,115
1921.....	11,488	697,476	12,882,874	2,729,788
1922.....	10,768	890,237	14,261,106	3,161,268
January 1:				
1924.....	¹ 8,790	¹ 812,671	¹ 13,135,384	¹ 3,039,205
1925.....	² 7,099	² 785,945	² 11,904,159	² 2,959,489

¹ Estimated data.

² Exclusive of building trades, all agreements for the building trades based on the national agreement having expired on Mar. 31, 1924.

According to the preceding table, collective bargaining experienced a considerable decline in 1923 and 1924 as compared with 1922. The number of workers covered by collective agreements which at the end of 1922 was 14,261,106 fell on January 1, 1924, to 13,135,384, and on January 1, 1925, to 11,904,159. If the figure for January 1, 1924, is left out of consideration, because it is based on estimates, the number of persons covered by collective agreements on January 1, 1925, has decreased by 2.4 million as compared with December 31, 1922. A large part of this decrease is due to the fact that the 600,000 building-trades workers included in the total at the end of 1922 are not covered by the figure for January 1, 1925, because their collective agreements lapsed on March 31, 1924, and were not renewed. A similar decline, however, also occurred in all other industry groups, with the sole exception of the metal-working and machinery industries, in which there was a slight increase.

Taking the number of persons insured in sick funds on January 1, 1925, about 18,000,000, as the total number of workers (practically every worker in Germany is subject to compulsory sickness insurance), then, on that date, 66.1 per cent of all German workers were covered by collective agreements.

The Ministry of Labor ascribes the decrease in 1923 and 1924 in the number of collective agreements in force and in the number of establishments covered to progressive concentration and to the unfavorable economic situation. As proof of the steady concentration in industry the following data are given: At the end of 1914 each collective agreement covered on an average 13.3 establishments and 128.8 workers; in 1919 the corresponding figures were 24.7 and 543.8; in 1920, 37.4 and 822.6; in 1921, 60.7 and 1,121.4; in 1922, 82.7 and 1,324.4; and on January 1, 1925, 110.7 and 1,676.9.

Of the 7,099 collective agreements in force on January 1, 1925, 1,434, or 20.2 per cent, covered exclusively salaried employees. These agreements covered 218,749 establishments and 1,833,895 employees, of whom 514,017 were women.

The following table shows the distribution of collective agreements in force on January 1, 1925, by industry group, and also show the extent to which the workers covered were members of trade-unions.

COLLECTIVE AGREEMENTS IN FORCE IN GERMANY JANUARY 1, 1925, BY INDUSTRY GROUP

Industry group	Collective agreements in force	Estab-lish-ments covered	Number of workers covered			
			Total	Females	Organized workers	
					Total	Female
Agriculture, livestock, forestry, fishing	207	244, 801	1, 500, 690	625, 843	373, 909	58, 840
Mining, smelting, salt works, peat digging	133	3, 220	1, 163, 858	16, 052	404, 165	4, 256
Industries of stones and earths	468	9, 483	354, 000	55, 832	228, 283	38, 549
Metal working, machinery, etc.	844	54, 167	3, 090, 014	346, 582	950, 810	88, 125
Chemical	59	10, 721	328, 702	59, 500	142, 228	24, 887
Forestral by-products	61	490	24, 570	6, 883	11, 506	3, 114
Textiles	338	20, 818	1, 001, 859	591, 444	523, 411	294, 379
Paper	93	9, 256	204, 390	90, 019	108, 422	45, 748
Leather	135	5, 037	80, 388	18, 468	54, 367	11, 148
Woodworking	318	25, 694	323, 672	44, 047	219, 627	23, 733
Foodstuffs and beverages	974	56, 001	456, 130	213, 065	249, 445	95, 550
Clothing	623	52, 065	421, 848	261, 161	258, 338	136, 709
Cleaning	99	11, 040	19, 780	10, 016	8, 598	3, 475
Building trades	790	75, 934	230, 597	6, 527	105, 484	1, 559
Printing	61	19, 497	164, 831	43, 345	133, 894	31, 241
Art	8	863	3, 609	92	2, 252	25
Commerce	651	76, 365	587, 638	219, 729	377, 966	112, 634
Insurance	20	2, 888	67, 593	13, 895	34, 421	5, 229
Transport	279	12, 226	643, 151	16, 737	432, 838	8, 394
Hotel and restaurant trade	106	17, 068	106, 200	50, 000	41, 812	10, 952
Amusements	98	1, 654	43, 134	17, 677	33, 357	13, 766
Miscellaneous	734	76, 657	1, 089, 505	252, 375	599, 448	122, 314
Total	7, 099	785, 945	11, 904, 159	2, 959, 489	5, 294, 581	1, 134, 627

Judged by the number of workers covered by agreements, collective bargaining was most extensive at the beginning of 1925 in the metal working and machinery industry. Next in importance come, in the order named, the group comprising agriculture, livestock raising, fishing, and forestry, then mining and smelting, the textile industry, and transport. A noteworthy fact shown in the above table is that of a total of 11,904,159 workers covered by collective agreements on January 1, 1925, only 5,294,581, or less than half were organized workers. Thus unorganized labor had benefited even more from collective bargaining than had trade-unionists.

Scope of Collective Agreements

IN GERMANY a collective agreement may cover an individual firm, a locality, a district, or the entire country. Agreements covering individual firms have steadily decreased in importance since 1917. On January 1, 1925, such agreements covered only 3.5 per cent of all the workers covered by collective agreements. The importance of agreements covering a locality has also steadily decreased since 1918. The workers covered by them on January 1, 1925, formed only 6.9 per cent of the total number of workers covered; on the other hand, the district collective agreements on that date covered 77 per cent of all workers, while the national agreements covered 12.6 per cent of all the German workers covered by agreements.

There is now a marked tendency in Germany to conclude "basic agreements" (*Mantel- or Rahmentarifverträge*) for large districts or the entire country and to supplement these by local or district agreements regulating wages in the individual localities or districts.

Hours of Labor

THE decree of December 21, 1923,² regulating the hours of labor, exercised considerable influence on the regulation of hours of labor by collective agreements. In so far as agreements concluded in 1923 were carried over into 1924 the contractual parties tried to adjust themselves to the changed conditions by supplementary agreements as to the hours of labor. Although most of the agreements recognized the 48-hour week as the maximum "regular" working hours, they generally provided that overtime could be worked in accordance with the provisions of the above decree. The hours of labor were therefore not the same in all the establishments covered by an agreement but varied within the limits laid down in the agreement and were conditioned on the degree of employment of the industry group and of the individual establishment and on the general situation of the labor market. Conclusions as to the actual hours of labor can therefore not be drawn from the provisions on hours of labor contained in collective agreements in force during 1924 and the statistics of collective agreements for that year do not show the actual hours worked per week or day.

Of the agreements concluded during 1924, 22 per cent, covering 38 per cent of all workers, provided for shorter hours of labor on Saturdays. The corresponding percentages for 1922 were 14.5 and 20.5. The practice of closing earlier on Saturdays seems therefore on the increase.

Vacations with Pay

REGULATION of vacations with pay through collective agreements, which in pre-war times was very rare, has become the rule to-day. Of the agreements in force on January 1, 1925, 6,151 (86.6 per cent), covering 719,935 establishments (91.3 per cent), and 11,125,069 workers (93.5 per cent) contained provisions as to vacations. In the case of agreements covering salaried employees exclusively the proportion was even greater, 91.4 per cent of such agreements covering 96.8 per cent of all salaried workers providing for vacations. Nearly all agreements containing provisions as to vacations fix a minimum duration of these. For 56.2 per cent of the workers covered this minimum was 3 days or less, for 40.2 per cent over 3 to 6 days, and for 3.6 per cent over 6 days. For 48.9 per cent of all workers covered, the maximum duration of vacations was fixed at from over 6 to 12 days. In the case of salaried employees, the maximum period for 63.7 per cent was fixed at from over 12 to 18 days, and 29.8 per cent of the employees covered were granted over 18 days.

² See Labor Review, March, 1924, pp. 65-87.

Conciliation and Arbitration

OF THE agreements in force on January 1, 1925, 4,940 (69.6 per cent) covering 10,566,696 workers (88.8 per cent) provided for conciliation or arbitration boards for the settlement of disputes.

Piecework

REMUNERATION of workers on a piecework basis was provided in 37.4 per cent of all agreements in force on January 1, 1925, covering 61.6 per cent of all workers. The per cent of persons covered by agreements providing for piecework rates has fluctuated too much during recent years to make it possible to draw any general conclusions on the change of the form of remuneration.

Apprenticeship

COMPARED with 1922, apprenticeship has been regulated in an increasing measure in collective agreements in 1924. Of the agreements concluded in 1924, 16.5 per cent covering 38 per cent of the workers contained such regulations, as against 8.5 and 27.6 per cent, respectively, in 1922. Most of these agreements regulate merely the wages of apprentices, but agreements containing provisions as to number of apprentices that may be kept, the duration of apprenticeship (as a rule 3 years), and as to vacations for apprentices are becoming quite frequent.

Wage Changes

IN THE case of 4,375 collective agreements (61.6 per cent of those in force on January 1, 1925) wage and salary changes took place during the year 1924. Most of these changes were made under agreements concluded prior to 1924. As regards agreements concluded during 1924, the wages and salaries stipulated in these agreements underwent a change in rare instances only; in most instances the wages and salaries agreed upon were still in force on January 1, 1925.

IMMIGRATION AND EMIGRATION

Statistics of Immigration for June, 1926

By J. J. KUNNA, CHIEF STATISTICIAN, U. S. BUREAU OF IMMIGRATION

IN JUNE, 1926, a total of 43,319 (24,790 immigrant and 18,529 nonimmigrant) aliens were admitted and 25,650 (7,575 emigrant and 18,075 nonemigrant) departed, an increase in our alien population of 17,669 for the month. Aliens debarred this month numbered 1,279 male and 500 female, a total of 1,779.

The principal sources of the immigrants admitted during June, 1926, were Canada (7,116), Mexico (5,824), Germany (2,899), Irish Free State (2,386), Great Britain and Northern Ireland (1,595), the Scandinavian countries (811), Italy (754), and Poland (421). The other countries contributed less than 400 each.

The high-water mark in deportations for any one month was reached in June last, 1,924 aliens having been deported from the United States for various causes under the immigration laws, mainly for surreptitious entry. Aliens deported during the fiscal year ended June 30, 1926, reached a total of 10,904, which is greater than the number deported during any two years prior to 1925 or any three years prior to 1921. The principal races involved were the Mexican (2,567), English, Irish, Scotch, and Welsh (2,379), Italian (939), German (855), and Scandinavian (548). These deportees were sent to nearly every part of the world. Nearly one-half of the total went to Europe, with Great Britain and Ireland receiving 998; Italy, 911; Germany, 662, and the other countries on that Continent less than 500 each. Mexico was the destination of 2,588 of the year's deportees; 2,102 went to Canada and Newfoundland; 248 to the West Indies; 182 to Central and South America; 589 to Asia, and 107 to Africa, Australia, and the Pacific Islands.

In the fiscal year just ended 304,488 immigrant and 191,618 nonimmigrant aliens were admitted, a total of 496,106. Aliens who departed this year numbered 76,992 emigrant and 150,763 nonemigrant, a total of 227,755. The increase of admissions over departures for the past year was 268,351, compared to 232,945 for the previous fiscal year.

About three-fourths of the present-day immigrant aliens are in the prime of life—16 to 44 years old. In the fiscal year just ended only 16 per cent were under 16 years of age and only 10 per cent 45 years and over. While the immigrant aliens coming during this period were 170,567 male and 133,921 female, the present outward movement

of emigrant aliens is very largely one of males (54,989 male and 22,003 female), the men exceeding the women by nearly $2\frac{1}{2}$ to 1. Of the 76,992 emigrants departed this year, 75 per cent were from 16 to 44 years of age and 20 per cent were 45 years and over, while only 5 per cent were children under 16 years old. These data show that the outward movement is essentially one of individuals rather than families, and that the individuals are for the most part of the working age.

That the alien emigration movement from the United States during the year considered was composed for the most part of recent immigrants is shown by the fact that of the 76,992 leaving, 66 per cent, or 50,701, of the total reporting length of residence had been here not over five years, and 77 per cent, or 59,046, had resided here not over 10 years. Common laborers predominate among the outgoing aliens. Fifty-eight per cent, or 33,107, of the total emigrants leaving the country during the fiscal year 1926 and reporting occupations, were of this class. Skilled workers, numbering 9,680, rank second among those having an occupational status, and servants, 4,446, are third in number.

Less than one-third of the 496,106 aliens admitted during the fiscal year 1926 were immigrants charged to the quota under the immigration act of 1924. The number so charged was 157,432, or 95 per cent of the annual quota of 164,667, an increase over the previous year when 145,971 quota immigrants, or 89 per cent of the annual quota were admitted. With few exceptions most of the European countries exhausted their quotas during the past year, but those with the largest quotas did not reach their maximum until the latter part of June.

Natives of nonquota countries, principally Canada and Mexico, admitted during the last fiscal year, numbered 150,299; returning residents of the United States, 83,754; visitors on business or pleasure, 56,614; and transits passing through the country, 25,574. Other classes admitted this year included 5,666 Government officials, their families, attendants, servants, and employees; 11,154 wives and children of United States citizens; 1,920 students; 1,551 ministers and professors and their wives and children; 1,155 wives and children (born in quota countries) of natives of nonquota countries; and 904 aliens to carry on trade under existing treaty. There were also admitted during the past fiscal year 83 veterans of the World War and their wives and children, 67 of these being natives of Italy, 7 of England, 3 of France, 2 of Russia, and 1 each of Canada, Poland, Germany, and Syria.

Of the 496,106 aliens admitted in the past fiscal year, 289,589 were born in European countries, Germany leading the list from that continent with 62,980 and followed by England with 37,175, Irish Free State with 32,737, Italy with 31,739, and Scotland with 23,100, the other countries in Europe sending less than 20,000 each. Natives of Canada numbered 91,894; Mexico, 60,620; Other America, 30,297; Asia, 18,284; Africa, 1,025; and Australia and the Pacific islands, 4,397.

TABLE 1.—INWARD AND OUTWARD PASSENGER MOVEMENT, JULY 1, 1925, TO JUNE 30, 1926

Period	Inward					Aliens debarred from entering ¹	Outward					Aliens debarred after landing ²
	Aliens admitted			United States citizens arrived	Total		Aliens departed			United States citizens departed	Total	
	Immigrant	Non-immigrant	Total				Emigrant	Non-emigrant	Total			
1925												
July.....	18,590	14,177	32,767	26,326	59,093	2,000	8,784	17,715	26,499	66,136	92,635	919
August.....	22,421	17,052	39,473	49,922	89,395	1,774	7,539	12,978	20,517	37,185	57,702	940
September.....	26,721	23,081	49,802	68,500	118,302	1,429	7,200	12,485	19,685	24,369	44,054	855
October.....	28,685	19,427	48,112	35,413	83,525	1,965	7,674	13,264	20,938	24,227	45,165	909
November.....	26,642	14,860	41,502	23,118	64,620	1,951	6,555	11,915	18,470	18,039	36,509	835
December.....	21,089	11,216	32,305	18,027	50,332	1,932	8,840	12,663	21,503	19,274	40,777	595
1926												
January.....	19,072	10,661	29,733	19,695	49,428	1,662	5,286	9,795	15,081	25,987	41,068	532
February.....	20,041	10,632	30,673	23,687	54,360	1,453	3,232	8,451	11,683	29,108	40,791	342
March.....	29,504	15,182	44,686	29,987	74,673	1,404	3,457	8,982	12,439	25,215	37,654	938
April.....	33,400	17,557	50,957	28,931	79,888	1,470	4,989	10,780	15,769	26,312	42,081	1,052
May.....	33,533	19,244	52,777	22,719	75,496	1,731	5,861	13,660	19,521	28,913	48,434	1,063
June.....	24,790	18,529	43,319	24,432	67,751	1,779	7,575	18,075	25,650	47,715	73,365	1,924
Total.....	304,488	191,618	496,106	370,757	866,863	20,550	76,992	150,763	227,755	372,480	600,235	10,904

¹ These aliens are not included among arrivals, as they were not permitted to enter the United States.

² These aliens are included among aliens deported, they having entered the United States, legally or illegally, and later being deported.

TABLE 2.—IMMIGRANT ALIENS ADMITTED TO AND EMIGRANT ALIENS DEPARTED FROM THE UNITED STATES DURING JUNE, 1926, AND DURING FISCAL YEARS 1924-25, 1925-26, BY RACE OR PEOPLE, SEX, AND AGE GROUP

Race or people	Immigrant			Emigrant		
	Fiscal year, 1925	Fiscal year, 1926	June, 1926	Fiscal year, 1925	Fiscal year, 1926	June, 1926
African (black).....	791	894	54	1,094	865	40
Armenian.....	576	741	65	100	90	2
Bohemian and Moravian (Czech).....	1,833	2,494	78	2,128	1,468	329
Bulgarian, Serbian, and Montenegrin.....	418	532	73	1,741	1,681	205
Chinese.....	1,721	1,375	112	3,263	2,873	226
Croatian and Slovenian.....	520	692	45	767	592	44
Cuban.....	912	1,476	242	1,287	1,287	84
Dalmatian, Bosnian, and Herzegovinian.....	51	75	1	467	545	96
Dutch and Flemish.....	3,189	3,156	186	1,238	993	128
East Indian.....	45	50	7	91	69	3
English.....	50,580	44,206	3,539	9,108	6,935	840
Finnish.....	689	674	39	476	560	142
French.....	23,240	22,237	1,643	1,261	1,277	186
German.....	54,215	58,075	3,489	4,352	4,509	744
Greek.....	1,063	1,385	169	6,059	5,188	307
Hebrew.....	10,292	10,267	601	291	341	19
Irish.....	42,661	42,475	3,847	1,432	1,225	157
Italian (north).....	1,784	1,486	144	4,601	3,036	319
Italian (south).....	5,512	7,888	707	22,651	16,968	1,077
Japanese.....	682	598	59	1,170	1,201	87
Korean.....	26	52	5	31	27	—
Lithuanian.....	329	303	22	527	439	58
Magyar.....	885	1,076	62	1,030	1,063	144
Mexican.....	32,378	42,638	5,760	2,875	3,158	297
Pacific Islander.....	3	2	—	7	1	—
Polish.....	3,178	3,175	220	3,693	2,823	291
Portuguese.....	720	793	39	3,653	2,989	142
Rumanian.....	391	319	29	1,343	1,302	162
Russian.....	1,225	938	66	887	581	51
Ruthenian (Russniak).....	667	505	37	76	65	5
Scandinavian (Norwegians, Danes, and Swedes).....	20,146	19,418	978	3,811	4,188	578
Scotch.....	27,503	27,298	1,861	2,555	1,912	222
Slovak.....	620	534	8	635	850	63
Spanish.....	588	699	82	4,661	2,972	251
Spanish-American.....	2,349	2,519	265	1,322	1,404	185
Syrian.....	450	488	70	420	260	13
Turkish.....	87	97	7	153	201	23
Welsh.....	1,167	1,414	62	81	76	5
West Indian (except Cuban).....	325	373	71	446	660	35
Other peoples.....	498	381	46	345	318	16
Total.....	294,314	304,488	24,790	92,728	76,992	7,575
Male.....	163,252	170,567	14,857	70,865	54,989	4,435
Female.....	131,062	133,921	9,933	21,863	22,003	3,140
Under 16 years.....	50,722	47,347	3,654	4,414	3,347	370
16 to 44 years.....	213,980	228,527	18,816	68,403	57,986	5,507
45 years and over.....	29,612	28,614	2,320	19,911	15,659	1,638

TABLE 3.—LAST PERMANENT RESIDENCE OF IMMIGRANT ALIENS ADMITTED TO AND FUTURE PERMANENT RESIDENCE OF EMIGRANT ALIENS DEPARTED FROM THE UNITED STATES DURING JUNE, 1926, AND DURING FISCAL YEARS 1924-25, 1925-26, BY COUNTRY

[Residence for a year or more is regarded as permanent residence]

Country	Immigrant			Emigrant		
	Fiscal year, 1925	Fiscal year, 1926	June, 1926	Fiscal year, 1925	Fiscal year, 1926	June, 1926
Albania	79	158	36	334	314	31
Austria	899	1,102	48	466	487	101
Belgium	726	718	31	459	491	87
Bulgaria	140	175	15	208	88	3
Czechoslovakia	2,462	2,933	77	2,723	2,301	392
Danzig, free city of	243	210	13	5	1	
Denmark	2,444	2,549	150	562	691	87
Estonia	131	132	18	5	15	2
Finland	480	491	16	464	519	140
France, including Corsica	3,906	4,181	273	1,205	1,011	126
Germany	46,068	50,421	2,899	3,646	3,908	702
Great Britain and Northern Ireland:						
England	13,897	10,599	746	6,681	4,921	660
Northern Ireland	1,210	419	12	6,212	208	19
Scotland	12,378	13,661	771	1,958	1,332	147
Wales	897	1,268	66	53	37	4
Greece	826	1,121	141	6,574	5,164	308
Hungary	616	906	57	875	871	137
Irish Free State	25,440	24,478	2,386	921	851	145
Italy, including Sicily and Sardinia	6,203	8,253	754	27,151	19,980	1,394
Latvia	263	298	19	29	58	13
Lithuania	472	636	29	511	408	46
Luxemburg	150	127	9	18	7	1
Netherlands	1,723	1,733	83	743	379	41
Norway	5,975	5,756	339	1,765	2,087	198
Poland	5,341	7,126	421	3,721	2,881	289
Portugal, including Azores, Cape Verde, and Madeira Islands	619	666	34	3,600	2,926	138
Rumania	1,163	1,211	131	1,433	1,404	165
Russia	1,775	1,766	75	539	181	36
Spain, including Canary and Balearic Islands	275	326	35	3,982	2,465	193
Sweden	8,391	8,513	322	1,167	1,150	274
Switzerland	2,043	1,904	117	423	486	75
Turkey in Europe	263	210	26	100	30	1
Yugoslavia	724	1,059	104	2,464	2,342	241
Other Europe	144	326	38	67	46	7
Total, Europe	148,366	155,562	10,291	75,064	60,040	6,204
Armenia	13	16		49	43	
China	1,937	1,751	127	3,412	2,989	234
India	65	93	8	128	113	2
Japan	723	654	58	1,212	1,208	81
Palestine	301	250	35	110	173	7
Persia	32	56	2	25	27	1
Syria	369	429	50	369	208	10
Turkey in Asia	38	21	3	40	126	16
Other Asia	100	143	15	66	44	
Total, Asia	3,578	3,413	298	5,411	4,931	351
Canada	100,895	91,019	7,116	2,127	2,173	178
Newfoundland	1,858	2,349	314	453	283	34
Mexico	32,964	43,316	5,824	2,954	3,198	301
Cuba	1,430	2,281	330	1,939	1,922	151
Other West Indies	676	941	97	2,076	1,917	109
British Honduras	42	39	3	19	45	5
Other Central America	1,157	1,335	103	642	521	77
Brazil	534	877	61	189	210	14
Other South America	1,936	2,250	254	1,162	1,215	125
Other America	4	6			1	
Total, America	141,496	144,393	14,102	11,561	11,485	994
Egypt	142	214	13	19	38	1
Other Africa	270	315	42	135	88	4
Australia	273	276	28	344	257	17
New Zealand	143	180	10	159	134	4
Other Pacific Islands	46	35	6	35	19	
Total, others	874	1,120	99	692	536	26
Grand total, all countries	294,314	304,488	24,790	92,728	76,992	7,575

TABLE 4.—ALIENS ADMITTED TO THE UNITED STATES UNDER THE IMMIGRATION ACT OF 1924 DURING JUNE, 1926, AND FROM JULY 1, 1925, TO JUNE 30, 1926, BY COUNTRY OR AREA OF BIRTH

[Quota immigrant aliens are charged to the quota; nonimmigrant and nonquota immigrant aliens are not charged to the quota]

Country or area of birth	Annual quota	Admitted					
		Quota immigrant		Nonimmigrant and nonquota immigrant		Total during June, 1926	Grand total July 1, 1925, to June 30, 1926
		July 1, 1925, to June 30, 1926	June, 1926	July 1, 1925, to June 30, 1926	June, 1926		
Albania.....	100	119	27	541	78	105	660
Andorra.....	100	1	-----	5	2	2	6
Austria.....	785	902	23	1,407	110	133	2,309
Belgium.....	1,512	521	26	1,555	111	137	2,076
Bulgaria.....	100	105	8	1,62	21	29	267
Czechoslovakia.....	3,073	3,159	65	2,783	290	355	5,942
Danzig, free city of.....	228	216	7	39	5	12	255
Denmark.....	12,789	2,712	150	2,066	152	302	4,778
Estonia.....	124	116	15	78	5	20	194
Finland.....	471	408	15	1,293	95	110	1,761
France.....	13,954	3,718	214	5,676	471	685	9,304
Germany.....	51,227	50,956	3,016	12,024	1,253	4,209	62,980
Great Britain and Northern Ireland:							
England.....		12,741	758	24,434	1,910	2,668	37,175
Northern Ireland.....		941	34	512	44	78	1,453
Scotland.....	134,007	14,764	817	8,336	668	1,485	23,100
Wales.....		1,336	62	955	72	134	2,201
Greece.....	100	112	13	3,030	355	368	3,142
Hungary.....	473	563	25	1,515	149	174	2,078
Iceland.....	100	61	4	29	2	6	90
Irish Free State.....	28,567	27,590	2,654	5,147	530	3,184	32,737
Italy.....	13,845	3,807	266	27,932	2,803	3,089	31,739
Latvia.....	142	137	5	235	51	56	372
Liechtenstein.....	100	12	1	1	1	2	13
Lithuania.....	344	390	22	671	58	80	1,061
Luxemburg.....	100	95	7	94	12	19	189
Monaco.....	100	7	1	11	-----	1	18
Netherlands.....	11,648	1,590	76	2,319	229	305	3,909
Norway.....	6,453	6,065	344	3,543	356	700	9,638
Poland.....	5,982	6,386	252	5,434	492	744	11,820
Portugal.....	1,503	492	14	2,877	269	253	3,369
Rumania.....	663	709	73	1,462	134	207	2,171
Russia.....	12,248	2,057	101	3,295	278	379	5,352
San Marino.....	100	78	22	1	-----	22	79
Spain.....	1,131	160	21	5,360	644	665	5,520
Sweden.....	9,561	9,166	368	3,575	270	638	12,741
Switzerland.....	2,081	1,910	107	2,333	192	299	4,243
Turkey in Europe.....	1,100	97	7	1,109	121	128	1,206
Yugoslavia.....	671	589	52	2,455	377	429	3,044
Other Europe.....	(1)	240	1	177	15	16	417
Total Europe.....	1,161,422	155,118	9,673	134,471	12,625	22,298	289,589
Afghanistan.....	100	-----	-----	2	-----	-----	2
Arabia.....	100	7	-----	3	-----	-----	10
Armenia.....	124	57	4	146	9	13	203
Bhutan.....	100	-----	-----	-----	-----	-----	-----
China.....	100	119	3	8,766	1,375	1,378	8,885
India.....	100	93	3	547	57	60	645
Iraq (Mesopotamia).....	100	41	12	22	3	15	63
Japan.....	100	20	1	5,897	491	492	5,917
Muscat.....	100	-----	-----	1	-----	-----	1
Nepal.....	100	-----	-----	1	1	1	1
Palestine.....	100	113	17	266	29	46	379
Persia.....	100	107	7	106	4	11	213
Siam.....	100	-----	-----	22	-----	-----	22
Syria.....	100	83	5	950	90	95	1,033
Turkey in Asia.....	(1)	30	6	392	43	49	422
Other Asia.....	(1)	260	16	228	20	36	488
Total Asia.....	1,424	935	74	17,349	2,122	2,196	18,284

¹ Annual quota for colonies, dependencies, or protectorates in Other Europe, Other Asia, Other Africa, Other Pacific, and in America, is included with the annual quota for the European country to which they belong. Quota for Turkey in Asia is included with that for Turkey in Europe.

TABLE 4.—ALIENS ADMITTED TO THE UNITED STATES UNDER THE IMMIGRATION ACT OF 1924 DURING JUNE, 1926, AND FROM JULY 1, 1925, TO JUNE 30, 1926, BY COUNTRY OR AREA OF BIRTH—Continued

Country or area of birth	Annual quota	Admitted					Grand total July 1, 1925, to June 30, 1926
		Quota immigrant		Nonimmigrant and nonquota immigrant		Total during June, 1926	
		July 1, 1925, to June 30, 1926	June, 1926	July 1, 1925, to June 30, 1926	June, 1926		
Cameroon (British).....	100			3	2	2	3
Cameroon (French).....	100						
Egypt.....	100	98	7	148	13	20	246
Ethiopia.....	100	1		3			4
Liberia.....	100	6	4	9		4	15
Morocco.....	100	19	2	27	8	10	46
Ruanda and Urundi.....	100						
South Africa, Union of.....	100	140	14	311	28	42	481
South West Africa.....	100	1		3			4
Tanganyika.....	100						
Togoland (British).....	100						
Togoland (French).....	100			1			1
Other Africa.....	(¹)	65	7	190	84	91	255
Total Africa.....	1,200	330	34	695	135	169	1,025
Australia.....	121	153	11	2,877	198	209	3,030
Nauru.....	100						
New Zealand.....	100	109	10	1,044	101	111	1,153
New Guinea.....	100						
Samoa.....	100	1	1	2	1	2	3
Yap.....	100			16	2	2	16
Other Pacific.....	(¹)	22	2	173	26	28	195
Total Pacific.....	621	255	24	4,112	328	352	4,397
Canada.....				91,894	7,556	7,556	91,894
Newfoundland.....				4,089	477	477	4,089
Mexico.....				60,620	7,162	7,162	60,620
Cuba.....				9,855	1,288	1,288	9,855
Dominican Republic.....				933	141	141	933
Haiti.....				207	42	42	207
British West Indies.....		¹ 604	34	4,309	486	520	4,913
Dutch West Indies.....		¹ 17		131	10	10	148
French West Indies.....		¹ 27	2	52	8	10	79
British Honduras.....		¹ 40	2	101	4	6	141
Canal Zone.....				16	2	2	16
Other Central America.....				3,173	348	348	3,173
Brazil.....				1,244	123	123	1,244
British Guiana.....		¹ 58	1	151	18	19	209
Dutch Guiana.....		¹ 4	2	41	3	5	45
French Guiana.....		(¹)		1			1
Other South America.....				5,196	595	595	5,196
Greenland.....		(¹)		6			6
Miquelon and St. Pierre.....		¹ 14		28			42
Total America.....		764	41	182,047	18,263	18,304	182,811
Grand total, all countries.....	164,667	² 157,432	9,846	338,674	33,473	43,319	496,106

¹ Annual quota for colonies, dependencies, or protectorates in Other Europe, Other Asia, Other Africa, Other Pacific, and in America, is included with the annual quota for the European country to which they belong. Quota for Turkey in Asia is included with that for Turkey in Europe.

² Includes aliens to whom visas were issued during the latter part of the fiscal year ended June 30, 1925, and charged to the quota for that year. (Nationality for quota purposes does not always coincide with actual nationality. See section 12 of the immigration act of 1924.)

TABLE 5.—ALIENS ADMITTED TO THE UNITED STATES UNDER THE IMMIGRATION ACT OF 1924, DURING JUNE, 1926, AND FROM JULY 1, 1925, TO JUNE 30, 1926, BY SPECIFIED CLASSES

[The number of immigrants appearing in this table and in Table 4 is not comparable with the number of statistical immigrant aliens shown in the other tables, by races, etc.]

Class	Fiscal year, 1925	Fiscal year, 1926	June, 1926
<i>Nonimmigrants</i>			
Government officials, their families, attendants, servants, and employees—	1,950	5,666	582
Temporary visitors for—			
Business.....	14,461	19,951	2,191
Pleasure.....	20,865	36,663	5,471
In continuous transit through the United States.....	22,697	25,574	2,687
To carry on trade under existing treaty.....	230	904	107
Total.....	60,203	88,758	11,038
<i>Nonquota immigrants</i>			
Wives of United States citizens.....	4,171	6,810	649
Children of United States citizens.....	3,046	4,344	449
Residents of the United States returning from a visit abroad.....	64,632	83,754	6,180
Natives of Canada, Newfoundland, Mexico, Cuba, Haiti, Dominican Republic, Canal Zone, or an independent country of Central or South America.....	175,069	1,150,299	14,758
Their wives.....	623	965	90
Their children.....	173	190	19
Ministers of religious denominations.....	694	664	53
Wives of ministers.....	295	235	17
Children of ministers.....	486	436	33
Professors of colleges, academies, seminaries, or universities.....	187	151	6
Wives of professors.....	49	39	3
Children of professors.....	25	26	3
Students.....	1,462	1,920	92
Veterans of the World War.....		72	72
Wives of veterans.....		3	3
Children of veterans.....		8	8
Total.....	250,912	249,916	22,435
Quota immigrants (charged to quota).....	145,971	157,432	9,846
Aliens from quota countries, who arrived prior to the close of June 30, 1924, and were admitted during the fiscal year ended June 30, 1925.....	1,349		
Grand total admitted.....	458,435	496,106	43,319

¹ Does not include aliens born in nonquota countries who were admitted as Government officials, visitors, transits, returning residents, etc.

World Migration Congress ¹

THE World Migration Congress called by the International Federation of Trade-Unions and the Labor and Socialist International met in London June 22 to 25, 1926. The 120 delegates in attendance were from the following countries and international trade secretariats: Australia, Austria, Belgium, Canada, Czechoslovakia, Denmark, Finland, France, Germany, Georgia, Great Britain, Holland, Hungary, India, Italy, Luxemburg, Mexico, New Zealand, Palestine, Poland, Russia, Spain, Sweden, and Yugoslavia.

Among the recommendations made in five resolutions of the Congress were the following:

That every country should have a government migration office in which the trade-unions should be adequately represented. That an international migration office with sufficient trade-union representation should be established "within the framework of the International

¹ International Federation of Trade Unions. Press Reports, No. 24, Amsterdam, July 1, 1926, pp. 3-6.

Labor Office" to (a) formulate international recommendations and conventions regarding migration, and (b) provide full and dependable data on migration.

That all emigration propaganda by private transport undertakings be strictly prohibited and that all private migration agencies be abolished.

That the function of State government migration offices shall be "to prepare and secure the passing of legislation providing for the abolition of all private migration agencies, and also to provide for the supply of full and reliable information concerning wages, etc., in the countries of immigration, the medical examination of emigrants before departure, the provision of good traveling conditions, the reception of the emigrants in the countries of immigration and their conveyance to the places where they will live and work."

That the legislation of every country must extend to every immigrant worker, male or female, the same rights accorded national workers concerning wages and conditions of labor.

That emigration agents and their auxiliaries must be made accountable "for all prejudice caused to emigrants through the violation of existing regulations or interstate agreements."

That passport and visa charges for emigrants be eliminated.

That all labor bodies cooperate for the purpose of securing for immigrant workers full equality of treatment under the various forms of social insurance created by law in the country of immigration.

That the efforts of the International Labor Office to standardize social legislation should be expedited and extended to all forms of social insurance.

That the International Federation of Trade-Unions take all necessary measures to organize immigrant workers.

That all restrictions on the right of certain classes of workers to work be abrogated where such restrictions result in driving these workers from their own country.

That passports should be provided by some international body for emigrant workers who are, for political reasons, unable to establish their nationality.

FACTORY INSPECTION

Tennessee

THE number of Tennessee establishments, including manufacturing plants, retail and wholesale stores, shops, dairies, laundries, etc., inspected in 1925 was 1,985, according to the third annual report of the department of labor of that State. They employed 110,191 persons (71,172 males and 39,019 females) over 16 years of age and 473 persons (210 males and 263 females) under that age.

The conditions in nearly all of the factories of Tennessee have wonderfully improved in the last few years, according to the report. "Practically all hazardous places and machinery in the different factories and workshops have been guarded, lockers installed, shower baths and toilets provided, and floors swept daily." The policy of the division of factories and workshops is to bring about the necessary improvements through cooperation with the manufacturers so far as possible. This procedure has resulted successfully in most cases.

A special bulletin on industrial safety standards has been published and distributed by this division. Various other pamphlets dealing with safety and sanitation are distributed on request.

There were several violations of the woman and child labor laws in 1925.

WHAT STATE LABOR BUREAUS ARE DOING

AMONG the activities of State labor bureaus, the following, reported either directly by the bureaus themselves or through the medium of their printed reports, are noted in the present issue of the Labor Review:

California.—Recent statistics of employment and pay roll in various industries, page 136.

Illinois.—Changes in employment and earnings, page 138.

Iowa.—Data on number of persons employed in specified industries, page 140.

Massachusetts.—Women's wages in the manufacture of jewelry, page 32; and recent statistics of changes in volume of employment in various industries, page 141.

New York.—Relative earnings and employment of women in factories, page 33; report of operations under the State workmen's compensation act, page 49; and changes in number of employees and amounts paid in wages in certain industries in the State, page 142.

Oklahoma.—Data on changes in volume of employment and payroll totals, in industries in the State, page 143.

Tennessee.—Wages in 1925, page 116; and factory inspection, page 203.

Wisconsin.—Volume of employment in industries in the State, page 144.

Wyoming.—Report of operations under the State workmen's compensation act, page 51.

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In the sections on credit and banking (1922, pp. 72-75; 1923, pp. 31, 32; 1924, pp. 28, 29; 1925, p. 22) the executive council expressed approval of the labor-banking movement as possibly leading to "the development of a great agency for the constructive administration of credit" but warned the unions to proceed with great caution.
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- PHILADELPHIA BANK OPENS.
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- "Baby" Philadelphia bank greets big brothers. Splendid record made in few months by Quaker City institution, by Freas B. Snyder.
Locomotive Engineers' Journal, August, 1925, v. 59, pp. 586, 587.
- [PORTLAND, OREG.] The pride of Oregon. Portland welcomes own cooperative bank.
Locomotive Engineers' Journal, August, 1925, v. 59, pp. 591, 592.
- Brotherhood banking in the Pacific Northwest, by George O. Barnhart.
Locomotive Engineers' Journal, August, 1925, v. 59, p. 590.
- [ST. LOUIS, MO.] Telegraphers' National Bank.
Railroad Telegrapher, January, 1924, v. 41, pp. 8-11; January, 1925, v. 42, pp. 124-126; January, 1926, v. 43, pp. 27-29.
Reports of annual meetings and financial statements for the years 1923, 1924, and 1925. Condensed statements published also quarterly in this journal.
See also June, 1924, special issue (pp. 22, 23) for history of bank and resolutions and discussion at 1924 convention of Order of Railroad Telegraphers (pp. 340-343).
- Telegraphers' bank is made city custodian.
Labor, January 5, 1924, p. 1.
- Second anniversary.
Railroad Telegrapher, June, 1925, v. 42, pp. 580-582.
- Third anniversary of the Telegraphers' National.
Railroad Telegrapher, June, 1926, v. 43, p. 593.
See also Labor, June 12, 1926, p. 3.
- Keymen's bank shows steady gain.
Locomotive Engineers' Journal, April, 1926, v. 60, p. 278.
- The story of banking by mail, by H. B. Offenbacher.
Railroad Telegrapher, April, 1926, v. 43, pp. 358-362.
- SEATTLE AWAITS OPENING OF B. OF L. E. BANK.
Locomotive Engineers' Journal, August, 1925, v. 59, p. 591.
- [SPOKANE, WASH.] The Inland Empire boasts a B. of L. E. bank.
Locomotive Engineers' Journal, August, 1925, v. 59, p. 585.
- TACOMA IS MILLION DOLLAR BANK.
Locomotive Engineers' Journal, August, 1925, v. 59, pp. 581, 582.
Brotherhood Cooperative National Bank, Tacoma, Wash.
- [THREE FORKS, MONT.] Montana's labor bank.
Locomotive Engineers' Journal, August, 1925, v. 59, p. 582.

*Amalgamated Clothing Workers of America***AMALGAMATED CLOTHING WORKERS OF AMERICA.**

Documentary history of the Amalgamated Clothing Workers of America, 1922-1924. (Proceedings of sixth biennial convention, Philadelphia, May 12-17, 1924.)

Report of general executive board on Amalgamated Bank of New York, pp. 34, 35; on Amalgamated Trust & Savings Bank, Chicago, pp. 89-91; Resolution on labor banking, pp. 290-292; Resources of Amalgamated banks, Appendix p. xxxviii; Money sent to Russia through Amalgamated banks of New York and Chicago, pp. 145-147, Appendix p. xxxix.

— Report of the general executive board to the seventh biennial convention, Montreal, May 10-15, 1926. [New York, 1926.]

Report on Chicago and New York banks, pp. 145-153. For resolutions adopted by convention urging organization of banks in other cities see *Advance*, May 28, 1926, p. 4.

— Amalgamated labor banking. I. What's ahead of labor finance, by Raymond L. Redheffer. II. A bank of and for labor in the Empire city, by Leroy Peterson. III. The common man's uncommon bank, by Adolph Held. (*In Amalgamated Illustrated Almanac*, 1924, pp. 48-52.)

[CHICAGO.] Amalgamated Trust & Savings Bank, Chicago. Condensed statement of condition as made to the auditor of public accounts at close of business, April 3, 1923.

Advance, v. 7, July 20, 1923, p. 8.

— The Amalgamated Trust & Savings Bank—A record of progress, by R. L. Redheffer.

Advance, v. 7, April 13, 1923, p. 4.

— First birthday of the Amalgamated Trust & Savings Bank.

Advance, v. 7, July 6, 1923, pp. 1-7.

— Progress of a labor bank, by Duane Swift.

Advance, v. 9, July 2, 1926, p. 10.

[NEW YORK.] Amalgamated Bank of New York opens.

Advance, v. 7, April 13, 1923, p. 6; April 20, 1923, pp. 1, 8.

An account of the opening ceremonies and speeches is given also in the *New York Times*, April 15, 1923, p. 1.

— Condensed statement of condition at close of business, August 14, 1923.

Advance, v. 7, August 31, 1923, p. 8.

— What we need to do to make our new bank a success, by J. S. Potofsky.

Advance, v. 7, March 2, 1923, pp. 1, 12.

— The Amalgamated Bank of New York after six months.

Advance, v. 7, October 26, 1923, p. 5.

— Deposits increased tenfold in New York Amalgamated Bank.

Advance, v. 7, January 25, 1924, pp. 1, 6.

— The evolution of banking; a story of the transition from the feudal money lender to the labor bank. Prepared by Dorothy J. Orchard, Research department, Amalgamated Clothing Workers of America. [New York, 1926.] 15 pp.

Largely a description of the Amalgamated Bank of New York.

[PHILADELPHIA.] Entire labor movement of Philadelphia represented at opening of A. C. W. Bank.

Advance, v. 8, April 17, 1925, pp. 1-3.

Opened April, 1925, closed in March, 1926 (Report of General Executive Board, 1926).

*International Ladies' Garment Workers' Union*¹**INTERNATIONAL BANK OPENS IN A BLAZE OF GLORY.**

Justice (Organ of International Ladies' Garment Workers' Union), January 11, 1924, p. 2.

An account of the opening and plans of this bank is given also in the *Christian Science Monitor*, January 5, 1924, p. 8; and in *Advance*, January 4, 1924, p. 4.

INTERNATIONAL LADIES' GARMENT WORKERS' UNION.

Report of the general executive board to the seventeenth convention, Boston, May, 1924.

The section on the International Union Bank (pp. 142-145) includes brief history. For resolution of convention appealing for wider support by membership see *Proceedings*, pp. 118, 233.

¹ Cooperating unions: International Fur Workers' Union, United Cloth Hat and Cap Makers' Union, and International Pocketbook Workers' Union.

INTERNATIONAL UNION BANK ANSWERS SUIT OF SUSPENDED COMMUNISTS.
Justice, August 28, 1925, pp. 1, 2.

INTERNATIONAL UNION BANK TO FINANCE COOPERATIVE HOMES FOR UNION MEMBERS.
Justice, February 20, 1925, pp. 1,2.

*Federation Bank of New York*²

ANOTHER LABOR BANK.

Outlook, May 30, 1923, v. 134, p. 71.

FEDERATION BANK OF NEW YORK.

American Labor World, December, 1923, v. 24, No. 4, p. 16; June, 1924, v. 25, No. 6, p. 22, 23; February, 1926, v. 27, No. 2, p. 1.

FEDERATION BANK OF NEW YORK PAYS FIRST DIVIDEND.

American Labor World, February, 1925, v. 26, No. 2, p. 8.

"LABOR LEARNS THAT CREDIT IS GREAT WEAPON," SAYS BRADY.

American Labor World, April, 1925, v. 26, No. 4, p. 3.

Extract from article by J. K. Mumford in New York Herald-Tribune.

NEW YORK STATE FEDERATION OF LABOR.

Report of the committee on banking.

(*In its Proceedings*, 1924, pp. 55-61; 1925, p. 187.)

Reviews history and growth of the Federation Bank. Local unions of the State urged to make the Federation Bank the depository of union funds.

SECOND ANNIVERSARY CELEBRATION OF THE FEDERATION BANK OF NEW YORK A BIG SUCCESS.

American Labor World, June, 1925, v. 26, No. 6, pp. 4, 5.

Reprints letters from President Coolidge, Secretary Mellon, and selections from speeches by William Green and Peter J. Brady.

Account of celebration also in New York Times, May 21, 1925, p. 16.

THE 1926 GOAL FOR LABOR'S BANK.

American Labor World, September, 1925, v. 26, No. 8, pp. 8, 9.

LABOR BANK BECOMES TRUST COMPANY.

American Labor World, June, 1926, v. 27, No. 6, p. 51.

Other labor banks

CARPENTERS TO FOUND COOPERATIVE BANK [CHICAGO].

Locomotive Engineers' Journal, January, 1925, v. 59, p. 40.

HOUSTON WORKERS OPEN LABOR BANK.

Locomotive Engineers' Journal, January, 1926, v. 60, p. 39.

Labor Bank & Trust Co., Houston, Texas, opened November 16, 1925.

PRESSMEN TAKE OVER BANK.

Locomotive Engineers' Journal, April, 1926, v. 60, p. 277.

Control in Hawkins County Bank, Rogersville, Tenn., bought by the International Printing Pressmen's Union.

TOLEDO BANK GROWS FAST.

Locomotive Engineers' Journal, January, 1926, v. 60, p. 39.

The American Bank, Toledo, owned by the American Flint Glass Workers of Toledo.

² Under the joint control of the New York State Federation of Labor, the Central Trades and Labor Council of Greater New York, and the New York Building Trades Council.

PUBLICATIONS RELATING TO LABOR

Official—United States

NEW YORK.—Department of Labor. *Special bulletin No. 142: Compensation awards, year ended June 30, 1924; compensated accidents, July, 1914, to June, 1922.* Albany, 1926. 189 pp., charts.

Data from this report are given on page 49 of the present issue.

— — — *Special bulletin No. 144: Some recent figures on accidents to women and minors.* Albany, 1926. 70 pp.

— — — *Special bulletin No. 145: New York labor laws enacted in 1926.* Albany, 1926. 59 pp.

PENNSYLVANIA.—Department of Labor and Industry. *Decisions of the courts of Pennsylvania in workmen's compensation cases during the year 1924.* Harrisburg, 1925. 310 pp.

A reproduction of the decisions of the supreme, superior, and common pleas courts of the State during the year on cases under the Pennsylvania compensation act. An index of titles and a subject index are included.

— — — *Special bulletin No. 9: Union scale of wages and hours of labor, 1925, by William J. Maguire.* Harrisburg, 1926. 62 pp.

TENNESSEE.—Department of Labor. *Third annual report [1925].* Nashville, 1925. 104 pp.

Statistics from this publication are given on pages 116 and 203 of this issue.

WYOMING.—Workmen's Compensation Department. *Tenth report, January 1 to December 31, 1925; Third report, Wyoming Peace Officers' Indemnity Fund, January 1 to December 31, 1925.* Cheyenne, 1926. 164 pp.

A summary of this report is to be found on page 51 of this issue.

UNITED STATES.—Congress. House. Committee on the District of Columbia. *Report No. 859: Workmen's accident compensation for the District of Columbia.* Washington, 1926. 7 pp. 69th Cong., 1st sess.

— — — Committee on the Judiciary. *To provide compensation for employees injured and dependents of employees killed in certain maritime employments.* Hearing on H. R. 9498, April 8, 15, and 22, 1926. Serial 16. Washington, 1926. 120 pp. 69th Cong., 1st sess.

— — — Senate. Committee on Immigration. *Deportation of certain alien seamen.* Hearings on S. 3574, March 25 and April 15, 1926. Washington, 1926. 62 pp. 69th Cong., 1st sess.

— — — Committee on the Judiciary. *Compensation for employees in certain maritime employments.* Hearings on S. 3170, March 16 and April 2 1926. Washington, 1926. 104 pp. 69th Cong., 1st sess.

— Department of Commerce. Bureau of Mines. *Bulletin 263: Quarry accidents in the United States during the calendar year 1924, by William W. Adams.* Washington, 1926. v, 76 pp.

This bulletin is reviewed on page 38 of this issue.

— Department of Labor. Bureau of Labor Statistics. *Bulletin No. 403: Labor legislation of 1925.* Washington, 1926. iv, 92 pp.

— — — *Bulletin No. 405: Phosphorus necrosis in the manufacture of fireworks and in the preparation of phosphorus, by Emma F. Ward.* Washington, 1926. vii, 44 pp., illus.

A brief review of the findings of this study is given on page 37 of this issue.

UNITED STATES.—Department of Labor. Bureau of Labor Statistics. *Bulletin No. 413: Wages and hours of labor in the lumber industry in the United States, 1925.* Washington, 1926. iii, 88 pp.

Advance data from this bulletin, on wages and hours of labor in sawmills, were published in the Labor Review for November, 1925 (pp. 71-75).

— — — *Bulletin No. 414: Proceedings of the thirteenth annual meeting of the International Association of Public Employment Services, held at Rochester, N. Y., September 15-17, 1925.* Washington, 1926. vi, 42 pp.

Official—Foreign Countries

AUSTRALIA.—Court of Conciliation and Arbitration. *Commonwealth arbitration reports, vol. 21: A report of cases decided and awards made, including conferences convened by the president and deputy presidents, from January 1, 1925, to July 31, 1925.* [Melbourne, 1925?] xxiii, 1055 pp.

— (South Australia).—[Statistical Department.] *Statistical register of the State of South Australia for the year 1924-25. Part V: Production. Section 1.—Report on agricultural, livestock, and manufactory statistics, year 1924-25.* Adelaide, 1926. 30 pp.

Includes data on number of persons employed and aggregate amounts paid in wages and salaries.

AUSTRIA.—Kammer für Arbeiter und Angestellte in Wien. *Wirtschaftsstatistisches Jahrbuch, 1925.* Vienna, Arbeit und Wirtschaft, 1926. 348 pp.

The second issue of an economic-statistical yearbook published by the Vienna Chamber of Labor and covering the year 1925 and preceding years. The present issue and the preceding one have as their principal object the provision of a reference book for the economic training of workers and salaried employees and the facilitating and promoting of the cooperation of these in the various fields of public life.

The volume contains a general economic survey of the world and discusses in text and table form Austrian statistics on population, State finances, social insurance, the labor market, wages and salaries, strikes, wholesale and retail prices, cost of living, household budgets, commerce, transportation and communication, agriculture, mining, and the various branches of industry.

BELGIUM.—Caisse Générale d'Épargne et de Retraite. *Compte rendu des opérations et de la situation, année 1925.* [Brussels, 1926?] 102 pp.

The report of the operations of the General Savings and Retirement Fund of Belgium for the year 1925.

BULGARIA.—Direction Générale de la Statistique. *Résultats généraux du recensement de la population dans le royaume de Bulgarie au 31 Décembre 1920. Tome III—Statistique des professions (d'après la profession principale).* Sofia, 1926. vii, 340 pp.

Results of the official census of the professions.

— — — *Statistique des coopératives dans le royaume de Bulgarie pendant l'année 1921.* Sofia, 1926. 108 pp.

— — — *Statistique des coopératives dans le royaume de Bulgarie pendant l'année 1922.* Sofia, 1926. 119 pp.

Certain data compiled from these reports are given on page 57 of this issue.

CANADA (ALBERTA).—Workmen's Compensation Board. *Seventh annual report, for the year ended December 31, 1924.* Edmonton, 1925. 44 pp.

This report is reviewed briefly on page 52 of this issue.

GERMANY.—Reichsarbeitsministerium. Reichsarbeitsverwaltung. 33. *Sonderheft zum Reichsarbeitsblatt: Regierungsentwurf eines Arbeitsgerichtsgesetzes nebst amtlicher Begründung.* Berlin, 1925. 123 pp.

The draft of a Government bill on labor courts with explanatory memorandum.

GERMANY.—Reichsarbeitsministerium. Reichsarbeitsverwaltung. *34. Sonderheft zum Reichsarbeitsblatt: Regierungsentwurf eines Gesetzes über Arbeitslosenversicherung nebst amtlicher Begründung.* Berlin, 1926. 302 pp.

The draft of a Government bill on unemployment insurance with explanatory memorandum.

— — — — *35. Sonderheft zum Reichsarbeitsblatt: Die Tarifverträge im Deutschen Reiche am 1. Januar 1925.* Berlin, 1926. 19*, 51 pp., charts.

A bulletin published by the German Federal Employment Service showing the development of collective bargaining in Germany during 1924. The contents of this bulletin are summarized on page 190 in the present issue.

— Reichsversicherungsamt. *Amliche Nachrichten, 1925. Beiheft: Jahresberichte der gewerblichen Berufsgenossenschaften über Unfallverhütung für 1923.* Berlin, 1925. iv, 299 pp.

The annual report of the German trade accident insurance associations, the carriers of industrial accident insurance, on accident prevention during 1923.

— (BADEN).—Gewerbeaufsichtsamt. *Die wirtschaftlichen, sozialen und gesundheitlichen Verhältnisse der Zigarrenarbeiter in Baden.* Karlsruhe, 1925. 271 pp.

A special report of the factory inspection service of Baden on the economic, social, and hygienic conditions of cigar makers in Baden. The report was made on order of the Diet of the State of Baden in view of the importance of the cigar manufacturing industry (in 1924 there were 1,143 cigar factories operating in the State, employing 40,218 workers), the crisis in the industry, the low wages earned by the cigar workers, and the extensive unemployment prevailing among them.

GREAT BRITAIN.—Mines Department. *Fourth annual report of the Secretary for Mines for the year ended December 31, 1924, and the annual report of the chief inspector of mines for the same period.* London, 1925. 197 pp., charts.

Some data from this report are given on page 46 of this issue.

— — — *Regulations and orders relating to mines under the coal mines act, 1911. 1925 edition (including orders up to December 31, 1925).* London, 1926. vi, 189 pp.

— Ministry of Labor. *Report of an investigation into the rates of wages, the hours of employment and the degree of industrial organization in the wholesale and retail meat distributive trade.* London, 1926. 37 pp.

Gives data covering approximately 20 per cent of the total workers in the trade. Details are given by age and sex of worker, and by locality, but not by occupation.

INDIA (BENGAL).—[Registrar of Cooperative Societies.] *Annual report on the working of cooperative societies in the Presidency of Bengal, for the year 1924-25.* Calcutta, 1926. [Various paging.]

— (CEYLON).—Department of Census and Statistics. *The Ceylon blue book, 1925.* Colombo, 1926. [Various paging.]

A statistical summary dealing with the economic, financial, social, and vital data of the country for the year 1925, including wages and retail prices.

INTERNATIONAL LABOR OFFICE.—*Studies and reports, series P (seamen), No. 1: Seamen's articles of agreement. Collection of laws and regulations on the engagement, dismissal, repatriation, and discipline of seamen.* Geneva, 1926. xi, 890 pp.

SWEDEN.—[Socialdepartementet.] Socialstyrelsen. *Kooperativ verksamhet i Sverige år 1924.* Stockholm, 1926. [Various paging.]

Data from this report are given on page 60 of this issue.

SWITZERLAND.—Office Fédéral du Travail. *Rapport provisoire sur la question de la céruse*. Berne, 1925. 34, xvi pp.

A preliminary report by the Swiss Federal Labor Bureau on the use of white lead in painting. The report shows what has been done toward limiting the use of white lead, by decrees and ordinances, in the different cities and cantons, and gives the results of various studies of the extent of lead poisoning among painters. The appendix contains the text of the international convention concerning the use of white lead in painting and data regarding lead poisoning cases for the years 1920 to 1923.

UNION OF SOUTH AFRICA.—Economic and Wage Commission (1925). *Report*. Cape Town, 1926. vi, 392 pp.

A short summary of this report appears on page 29 of this issue.

Unofficial

ABBOTT, EDITH. *Historical aspects of the immigration problem: Select documents*. Chicago, University of Chicago Press, 1926. xx, 881 pp.

ADAMS, ROMANZO, AND OTHERS. *The peoples of Hawaii*. Honolulu, Institute of Pacific Relations, 1925. 42 pp.

The purpose of this statistical study is to indicate the general character of the social trends proceeding from the multiplication of interracial relations in Hawaiian life. It is suggested that some of the experiments in Hawaii may be of importance in connection with the broader problems of the Pacific region.

AMERICAN FEDERATION OF MUSICIANS. *Official proceedings, thirty-first annual convention, Salt Lake City, Utah, May 10 to 15, 1926*. Newark, N. J., 1926. 251 pp.

One of the interesting statements in the president's report to this meeting was that the phonograph and picture shows had been advantageous to the musical profession. This official also was of the opinion that radio in broadening the knowledge and love of music among the people would eventually increase the employment of musicians.

AMERICANA ANNUAL, 1926. *New York, Americana Corporation, 1926*. 852 pp.

The fourth issue of this annual reference book. Contains a section on labor conditions in the United States in 1925.

BOODY, BERTHA M. *A psychological study of immigrant children at Ellis Island*. Baltimore, Williams & Wilkins Co., 1926. 163 pp. *Mental measurement monographs*, No. 3.

BOWLEY, A. L., AND HOGG, MARGARET H. *Has poverty diminished?* London, P. S. King & Son (Ltd.), 1925. viii, 236 pp.

This study of primary poverty is reviewed on page 21 of this issue.

BRIZON, PIERRE. *Histoire du travail et des travailleurs*. Brussels, Édition de l'Églantine, 1926. 595 pp. 4th edition.

A history of labor in France from the eleventh century through the first years of the twentieth. The development of industry, working conditions at different periods, and the evolution of the trade-union movement are described. Other subjects dealt with include wages, strikes, women and children in industry, co-operation, and labor legislation.

BURNS, E. M. *Wages and the State*. London, P. S. King & Son (Ltd.), 1926. ix, 443 pp.

A study of the various systems of State regulation of wages, with an appraisal of their success.

CANADIAN COUNCIL ON CHILD WELFARE. *Proceedings and papers, fifth annual conference, held at Ottawa, September 28-October 1, 1925.* Ottawa, 1926. 290 pp.

Discussion of various problems centering in the development, physically, mentally, and morally, of the children of the Dominion. Includes a brief résumé of the child labor laws of the Dominion and of the various Provinces.

CHAUVEAU, C. *Les assurances sociales.* Paris, Payot, 1926. 283 pp.

An exposition of the social insurance law which was passed by the French Chamber of Deputies in 1924 and of the amendments proposed by the Senate.

CHÉNEAU, ——. *L'Enseignement de la coopération en Angleterre et en France.* Paris, Les Presses Universitaires de France, 1925. 156 pp.

A history of the development of the teaching of cooperation in England and France written with the twofold purpose of showing the successful work being done in England and of pointing out the tardiness of French cooperation in this regard.

COMMISSION SYNDICALE DE BELGIQUE. *Rapport annuel pour 1925.* Brussels, Édition L'Églantine, 1926. 168 pp.

This report of the Trade-Union Committee of Belgium for the year 1925 contains an account of the twenty-fourth trade-union congress and of the activities of the various unions during the year. It also contains a statement of the finances and membership of the affiliated organizations.

CONFÉDÉRATION GÉNÉRALE DU TRAVAIL. *Historique des fédérations nationales des unions départementales—Leur administration, leur action, leurs militants.* Paris, 211 Rue Lafayette, 1925. 699 pp., illustrated.

A review of the organization and work of the French Confederation of Labor during the past 30 years.

CONFÉDÉRATION INTERNATIONALE DES ORGANISATIONS PRIVÉES POUR LA PROTECTION DES MIGRANTS. *L'inspection des émigrants à bord des navires. Rapport du comité et résolution de la conférence (10-11 Décembre 1925).* Geneva, 1926. 35 pp.

The report not only points out the importance of further protecting migrants, particularly women and children, during their sea voyage, but also emphasizes the need for simplifying and coordinating the great variety of systems already established for such protection.

CZARNOMSKI, FRANCIS B. *The Polish handbook, 1925.* London, Eyre & Spottiswoode (Ltd.), 1925. xxxv, 704 pp., map.

One section of this volume deals with labor and social welfare and includes such subjects as factory inspection, wages and hours, woman and child labor, vacations with pay, trade-union organization, social insurance, cost of living, prices, housing, and cooperation.

DAILY MAIL. Trade Union Mission to United States. *Full story of the tour and members' reports.* London, 1926. 111 pp.

Data from this report appear on page 19 of this issue.

ECKERT, J., AND OTHERS. *Handbuch der Reichsversicherung, 1925-26.* Berlin, Reimar Hobbing, 1926. 807 pp.

The first edition of a yearbook on German social insurance in all its branches. The present volume covers the year 1925 and preceding years. It contains all the laws, decrees, orders, etc., on social insurance issued during the year under review, the financial statistics as well as morbidity, accident, and mortality statistics of all the insurance branches, and a directory of the Federal, State, and provincial authorities, insurance authorities, insurance carriers and their federations, employers' and workers' central organizations, and welfare associations.

EGLI, KARL. *Die Unfälle beim chemischen Arbeiten. Stark vermehrt und umgearbeitet von Dr. Ernst Rüst. Leipzig, Rascher & Cie., 1925. vii, 261 pp.*

A handbook on accidents in chemical work based on 1,600 actual accidents. The accidents are arranged under four groups: (1) Injuries caused by machinery, tools, materials, etc., (2) burns and corrosions, (3) poisonings, and (4) explosions. The book is intended to be of service in preventing accidents to all chemical workers, but chiefly to research chemists, teachers of chemistry, and laboratory workers.

FALLOW, VAL. *Les allocations familiales en Belgique et en France. Louvain, E. Desbaraz, 1926. 238 pp.*

Among the subjects of discussion are the relations of family allowances to "the absolute family wage" and to "the relative family wage." The author is strongly in favor of the extension of the family-allowance system.

GEMÄHLING, PAUL. *Statistiques choisies et annotées. Paris, Société Anonyme du Recueil Sirey, 1926. 150 pp.*

A collection of selected and annotated statistics, including tables showing production, prices, and wages in different countries and at different periods.

HAMMOND, J. L., AND BARBARA. *The rise of modern industry. London, Methuen & Co. (Ltd.), 1925. xi, 280 pp.*

A study of the industrial revolution with particular reference to its effects upon the social and cultural life of the working people.

HEXNER, ERWIN. *Das Dienstvertragsrecht in der Slowakei und Karpathorussland. Brünn, Rudolf M. Rohrer, 1925. x, 234 pp.*

A compilation of all the laws, decrees, etc., relating to the contract of employment that are in force in Slovakia and Russia, with introduction and commentaries.

ICHOK, G. *La protection sociale de la santé. Paris, Marcel Rivière, 1925. 420 pp.*

A general survey of the different branches of social medicine in France as they relate to the domain of labor, to family life, and to the health of women and children.

INSTITUT LANNELONGUE D'HYGIÈNE SOCIALE. *L'orientation professionnelle—contribution à l'étude des métiers: L'ouvrier fourreur, par Gabrielle Letellier. Paris, Librairie Félix Alcan, 1926. 51 pp.*

This is the first of a series of monographs to be published on occupational placement in different industries in France all of which are to follow the same general plan. The present study relates to the fur trade and includes a general summary of the nature of the trade and physical conditions of employment, and a discussion of the physical and intellectual requirements of the job and of the educational qualifications considered indispensable for apprenticeship. Conditions of apprenticeship are given and the probability of employment after apprenticeship is discussed.

METROPOLITAN LIFE INSURANCE CO. *Industrial health series No. 1: First aid rooms in small plants. New York [1926?]. 12 pp., illustrated.*

This is the first of a series of bulletins to be issued by this company dealing with the health of the worker. It is designed to furnish information for the small plant interested in installing a first-aid station, on the points to be considered in instituting such a service. The information is based on recent recommendations of authorities on the subject, regulations of State departments of labor, safety associations, and on the experience of individual plants. The points to be considered, as outlined in the bulletin, are the type of service to be rendered; the person to be in charge, whether a trained nurse or a first-aid attendant; the loca-

tion of the first-aid room; the kind of equipment; and the kind of records to be kept. The States having laws in force covering first-aid rooms in factories or regulating the type or amount of first-aid equipment are listed.

MIXER, KNOWLTON. *Porto Rico: History and conditions, social, economic and political.* New York, Macmillan Co., 1926. xx, 329 pp., illus.

Despite the striking progress of Porto Rico as a United States possession, the solution of the basic problem of the island—the regeneration of the farm laborer—the author declares has only just begun. He states, however, that “all political parties have accepted this problem as their responsibility.”

MOUNIER, ANDRÉ. *Aperçu sur la législation algérienne du travail.* Algiers, Jules Carbonel, 1925. 32 pp.

A summary of French labor legislation which is applicable in Algeria.

NAJJAR, M. *Étude sur l'évolution des salaires dans ces dix dernières années.* Montpellier, Imprimerie Causse, Graille et Castelnaud, 1925. 96 pp.

A study of the wage question in France during the past 10 years as affected by legislative and trade-union action.

NATHAN, MAUD. *The story of an epoch-making movement.* New York, Doubleday, Page & Co., 1926. xx, 245 pp., illustrated.

The history of the organization and development of the Consumer's League, especially its work in improving sanitary and working conditions in mercantile and other establishments. The author is honorary president of the New York Consumer's League and vice president of the National Consumers' League.

NATIONAL FARMERS' UNION. *The year book of the National Farmers' Union for 1926.* London, 45 Bedford Square, W. C. 1, 1926. 352 pp.

A résumé of the year's activities, as far as they affected farmers. The minimum wage rates for adult agricultural workers are shown to range from 28s. (shilling at par=24.3 cents) for a 48-hour week in winter in Norfolk and Suffolk to 42s. for a 60-hour week all the year in eastern Lancashire. The average as of December, 1925, was 31s. 4d. for 49 hours. This, the union estimates, is an increase of approximately 105 per cent over the pre-war cost of labor.

NATIONAL INDUSTRIAL CONFERENCE BOARD. *Medical care of industrial workers* New York, 247 Park Avenue, 1926. ix, 112 pp.

This work gives a general survey and summary of the organization, of the methods, and of the accomplishments of industrial medical departments. The study contains information obtained from 501 establishments employing more than a million workers and includes data regarding staff and equipment, physical examination of employees, industrial accidents and their treatment, the diagnosis and treatment of illness, systems of keeping medical records, and a general analysis of the work of the medical departments.

— *The agricultural problem in the United States.* New York, 247 Park Avenue, 1926. xiv, 157 pp., charts.

This volume seeks to analyze the main features of the agricultural situation in the United States from the economic viewpoint. Includes sections on labor and labor costs.

— *The cost of living in the United States, 1914-1926.* New York, 247 Park Avenue, 1926. xviii, 233 pp., charts.

This book constitutes a revision of the study published in 1925 with a similar title. It presents and analyzes the various cost-of-living index numbers over a series of years, and compares the methods used in their preparation.

NATIONAL SAFETY COUNCIL. Chemical and Rubber Sections. Committee on Benzol. *Final report.* [Chicago] National Bureau of Casualty and Surety Underwriters, 1926. 128 pp.

A review of this report is given on page 39 of this issue.

PEASE, EDWARD R. *The history of the Fabian Society. London, Fabian Society, 25 Tothill Street, Westminster, S. W. 1, 1925. 306 pp., illustrated. Second edition, with supplementary chapter.*

Of interest to labor is the tracing of the society's position and researches on minimum wage, unemployment, methods of the control of industry, social problems, housing, etc.

PIRIOU, HENRI. *Contribution à l'étude des maladies professionnelles. Loi du 25 Octobre 1919. Paris, Adrien Muzard, 1924. iii, 236 pp.*

The writer discusses the causes of occupational diseases, industrial disease legislation in foreign countries and the state of French jurisprudence, and analyzes the law of October 25, 1919, which provides for compensation for certain forms of lead and mercury poisoning. The appendixes contain the text of the law, and of the various decrees issued since its enactment, the list of industries covered by the law, etc. There is also a bibliography.

REES, J. MORGAN. *Unemployment as an international problem. London, P. S. King & Son (Ltd.), 1926. xv, 188 pp., chart.*

SÉE, HENRI. *Quelques aperçus sur la condition de la classe ouvrière et sur le mouvement ouvrier en France de 1815 à 1848. Paris, Marcel Rivière [1925?]. 31 pp.*

A brief study of working-class conditions and the labor movement in France from 1815 to 1848.

SEIDEL, RICHARD. *Die Gewerkschaften nach dem Kriege. Berlin, J. H. W. Dietz Nachfolger, 1925. viii, 248 pp.*

This volume is a sequel to a volume entitled "The trade-unions, their development and their struggle (*Die Gewerkschaften ihre Entwicklung und Kämpfe*).'" The present volume deals with the postwar problems of the German trade-union movement. Among the problems discussed are: The labor and social policy of the Government, the employers and the trade-unions, collective bargaining, works councils, relations of trade-unions and works councils, concentration of organization, the industrial union versus crafts union, education work, the trade-unions and the Social Democratic Party, international relations, and the trade-union movement of salaried private and public employees.

SHIPBUILDING EMPLOYERS' FEDERATION AND SHIPYARD TRADE-UNIONS. *Report of joint inquiry into foreign competition and conditions in the shipbuilding industry. London, 1926. 53 pp.*

This study is briefly reviewed on page 25 of this issue.

SOCIAL INSTITUTE OF THE CZECHOSLOVAK REPUBLIC. *Social policy in the Czechoslovak Republic. Prague, 1924. 261 pp.*

This publication was written on the occasion of the International Congress on Social Policy at Prague with the object of providing foreign delegates to the congress with concise and general information concerning the previous course and present tendencies of Czechoslovak social policy. The booklet concentrates its information mainly on questions that were to be discussed by the congress, such as the eight-hour day and its practical results, the democratization of industry, workers' councils and committees, workers' leisure time, unemployment, emigration, social insurance, land reform, and trade-unions. It also describes the organization and activities of the social institute. A bibliography of Czechoslovak socio-political laws and of books containing comments on these laws concludes the volume.

UNION SUISSE DES PAYSANS. Secrétariat des Paysans suisses. *Publication No. 81: L'Utilisation coopérative du lait en Suisse—resultats de l'enquête faite en 1924. Brugg, 1925. 147 pp.*

Results of an inquiry, made in 1924 and covering the year 1922-23, to determine the position and extent of the cooperative utilization of milk and its prod-

ucts. The inquiry covered 3,571 societies controlling the product of 548,700 cows, or 70 per cent of the total in the country. Of these societies, 1,362 market their milk directly to the consumer and 2,209 sell it to cheese factories, manufacturers, dairies, etc.

UNIVERSITÄT LEIPZIG. Institut für Arbeitsrecht. *Schriften*, 11. Heft: *Die Grundformen des Arbeitsvertrags und der Anstellungsvertrag*, von Arthur Nikisch. Berlin, Reimar Hobbing, 1926. 206 pp.

A monograph on the laws governing the main forms of the labor contract and the contract of employment.

VALDOUR, JACQUES. "*Le Faubourg*." Paris, Éditions Spes, 1925. viii, 234 pp.

A study of the living and working conditions of workers in a section of Paris which is entirely given over to the furniture industry, and to the making of bronze and gold and silver or other art objects.

VEELIGHEIDSMUSEUM. *Jaarverslag*, 1925. Amsterdam [1926?]. 49 pp., illustrated.

The annual report for the year 1925 of the Amsterdam Safety Museum, an institute subsidized by the State and the commune of Amsterdam and supported by annual contributions of employers' and workers' organizations, industrial and commercial establishments, and private donations.

VIBART, HUGH H. R. *Family allowances in practice*. London, P. S. King & Son (Ltd.), 1926. x, 237 pp.

A study of the reactions and problems arising from the development of family-allowance systems in Belgium, France, Germany, and Holland.

The author holds that the problem of what labor's share should be in the total product of industry involves the consideration of the output capacity of the industry, of the matter of foreign competition, and of capital's rights. On the other hand, the problem of how labor's share when finally determined upon shall be distributed among the workers—skilled and unskilled, young and adult, married and unmarried—is more a question "of expediency, social purpose, and productive efficiency." Emphasis on the distinction between these two problems, the author thinks, "will draw attention to the need of precision in establishing the exact standard of living to be aimed at." According to him, the family-allowance system is no panacea for wage evils, but does seem to suggest a way by which it might be possible, without undue strain on industry, to enable wage earners charged with the rearing of the rising generation "to live at a higher and, from a national standpoint, a more desirable standard."



