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Preparation of Safety Codes Under the Auspices of the American Engineering Standards Committee.¹

By Morton G. Lloyd, Chief of Safety Section, U. S. Bureau of Standards.

Need for Safety Codes.

DISCUSSION of the importance of accident prevention appearto be superfluous before an association of this character whose members are directly concerned with compensation for industrial accidents and are familiar with the extent of casualties in American industries. Much has already been done through the safety-first movement to provide the proper physical conditions and to educate the industrial worker to use practices which will decrease the probability of accidents, but much more remains to be done in this direction.

The principal channel through which the State officials can promote accident prevention is through the inspection of factories and other work places and insistence that these shall be so constructed and operated as to provide for the safety and health of employees. In making such inspections it is necessary that the inspector should have some standard of comparison by which to judge of the conditions which he encounters. Only by having such a standard of reference is it possible for different inspectors to treat different cases upon a uniform basis or even for a single inspector to be consistent in his decisions with reference to different industrial plants. Such a standard may exist only in the mind of the inspector and be subject to development and change from day to day. Much more satisfactory results, however, can be obtained by having written standards subject to change only by definite action of the administrative authority and capable of being known to factory managers, manufacturers of machinery, and others concerned with them before installations are made. It is then possible for such persons to plan their installations so as to meet the requirements of the State officials. In that way more complete compliance on a more satisfactory basis is obtained.

It must be obvious, then, that the best work of the State factory inspector can be done upon the basis of enforcing a definite set of written rules which have been given full consideration before adoption and which are applied uniformly by all inspectors within a given jurisdiction and which are modified only by definite administrative action after due notice and full consideration. Consequently most of the States which are active in factory inspection work have definite

¹ Address to be delivered at the ninth annual meeting of the International Association of Industrial Accident Boards and Commissions, Baltimore, Oct. 9-13, 1922.

regulations and it is the duty of their inspectors to see that such

regulations are complied with.

These regulations may take the form of statute laws or of rules promulgated by some administrative authority. Where the regulations are established by statute it is impossible to alter or amend them except by the same legislative process. Where the regulations are promulgated by administrative authority, changes and amendments can be made from time to time as experience or progress in the art makes advisable and a system which is more flexible and in general more satisfactory to all parties concerned is obtained.

Whatever legal form the regulations may take, it is desirable that they be as definite as possible, be easily understood, available in printed form, for the guidance of all interests concerned, and be given very thorough consideration by all parties and interests before their

mandatory adoption.

Such a code of safety rules is valuable not only for mandatory enforcement by administrative authorities and for authorized inspectors, but as a guide to the industry concerned in improving its methods and modifying its previous practices. Many manufacturers are only too glad to make improvements in the physical condition of their plants when the possibility of such improvements is pointed out to them and many of them are eager to apply any information which will improve the welfare of their employees. The greatest value of the safety code is probably in providing such information as a standard for the guidance of the factory manager, and I consider its usefulness as a regulation for legal enforcement to be secondary to this.

A good illustration of this attitude of factory managers is found in the recent action of the board of directors of the National Association of Dyers and Cleaners which has expressed the need felt by them

for a safety code for the industry of dry cleaning.

Advantages of National Codes.

MOST of the safety codes heretofore adopted and enforced by State boards and commissions have been developed locally and usually with the cooperation of a committee representing local interests. In the preparation of such codes, use is frequently made of standards already adopted by other States or by industrial and engineering associations. In some cases such standards already available are adopted without change, but more often changes of greater or less extent are made for the purpose of improvement or of meeting some real or fancied need caused by local conditions. This is well illustrated by the boiler code prepared by the American Society of Mechanical Engineers and the electrical safety code prepared by the Bureau of Standards. If the national codes were generally prepared by processes which would take into consideration local variations and conditions, and which guaranteed the full consideration of the viewpoint of every interest involved and freedom from domination by any one interest, particularly such as might be of a commercial character, it would seem advantageous to adopt such national codes without the introduction of local variations. This would give the advantage of uniformity in requirements in different jurisdictions. The manufacturers of equipment could

then supply a single line for use in all States and the work of the contractor and inspector would be simplified. It would also be easier for the insurance companies to harmonize their own require-

ments with those legally enforced by the State authorities.

To obtain national codes of this character it is necessary that their preparation be accomplished by the widest and most thorough consideration of those familiar with the particular problems of the industry concerned and that full weight be given to the viewpoints of all interests involved. Where codes are prepared by local committees the same result is usually sought by having represented upon such committees employers, employees, technical experts, casualty insurance organizations, etc., as well as the administrative department concerned. For national codes to be equally or more satisfactory than these local codes, it is necessary that they should be formulated or approved by a body having at least equally wide representation and providing equally wide opportunity for criticism and comment before final adoption.

Conferences of 1919.

REALIZING the importance of safety codes prepared upon a national basis, and as the result of the contacts made by its previous work in this field and the demands for more extensive work of the same character, the Bureau of Standards called a preliminary conference on this subject in Washington in January, 1919, and a second conference in December of the same year. At these conferences the subject was fully discussed, the need for national codes generally recognized, and the best method for preparing them given full consideration. It was finally agreed that the scheme of procedure in establishing national standards which had been inaugurated by the American Engineering Standards Committee would be the most satisfactory to utilize in the preparation of safety codes and it was finally voted by a large majority that they should be prepared under the auspices of this committee. It was realized, however, that in order for this plan to be widely acceptable it would be necessary to enlarge the scope and membership of the American Engineering Standards Committee and this was done as a direct result of these conferences.

American Engineering Standards Committee.

THE American Engineering Standards Committee, after two years of preliminary negotiations, was organized in 1918 by five national engineering societies, who invited three of the United States Government departments to accept membership. These eight bodies named three representatives each who constituted the original membership of the committee. The purpose of this organization was to serve as a national clearing house for engineering and industrial standardization, to act as the official channel of cooperation in international standardization, and to provide an information service on engineering and industrial standardization matters.

The committee does not itself formulate any standards, but its principal function is to bring about systematic cooperation of the organized bodies, technical, industrial, and governmental, which are concerned

with such standards. It has succeeded to such an extent that at the present time more than 160 organizations are actively cooperating in work under the auspices of the committee. Since 1919, when the constitution of the committee was altered, its membership has been enlarged so that it now consists of 53 members representing 5 departments and 1 independent establishment of the Federal Government, 9 national engineering societies, and 14 national industrial associations. This includes the United States Departments of Agriculture, Commerce, Interior, Navy, and War, and the Panama Canal. The application of the United States Department of Labor

for membership is now pending.

The method by which the American Engineering Standards Committee functions is as follows: When it is decided that some standard, such as a safety code, should be formulated, a responsible organization, not necessarily holding membership on the committee, is recognized as a sponsor for the work or several such organizations may be designated as joint sponsors. This sponsor is supposed to organize the work and form a representative committee made up of members of all other organizations having an interest in this particular standard, which committee is technically known as a sectional committee. This sectional committee may itself carry out the work of formulating a standard or it may merely pass upon such work when it has already been done; it is free to modify any standard before its adoption. When the sectional committee agrees that a standard or code is in acceptable form for final adoption, it reports to the sponsor and if the sponsor body is satisfied with its work and approves it, it so reports to the Engineering Standards Committee. That committee then approves the standard as an American standard, as a tentative standard, or as a recommended practice.

An essential step in the process, however, is the approval by the Engineering Standards Committee of the make-up of the sectional committee in direct control of the work. To be approved, the sectional committee must be properly representative of the interests concerned and must be well balanced, so that no interest or closely connected group of interests shall be able to dominate the committee. In the case of safety codes it is required that the following

groups of interests be represented upon the committee:

(a) Manufacturers of the equipment.

(b) Employers.(c) Employees.

(d) Regulatory Government representatives.

(e) Technical experts.

(f) Casualty insurance interests.

Up to the beginning of the present calendar year the American Engineering Standards Committee had approved 17 standards, of which 3 may be designated as safety codes. These latter are the National Safety Code for the Protection of the Heads and Eyes of Industrial Workers, the National Electrical (Fire) Code, and the Industrial Lighting Code. During the current year it has approved the Safety Code for Abrasive Wheels, the Safety Code for Foundries, and the National Electrical Safety Code. More than 20 other codes are being actively worked upon and some of them are nearly completed. In addition, almost an equal number have been given preliminary

consideration. For several of these codes, including the Safety Code for Abrasive Wheels, the International Association of Industrial

Accident Boards and Commissions is a joint sponsor.

The initiation of new projects in the American Engineering Standards Committee usually arises through a demand from some interested organization. Where such an organization has itself carried on standardization work prior to the creation of the American Engineering Standards Committee it may submit its own standards for approval after proper examination as to their general acceptance and worthiness. When a standard has yet to be formulated the American Engineering Standards Committee may designate the interested organization as a sponsor or it may call a general conference of all parties believed to be interested, to determine whether such a standard should be formulated at the present time, what its scope shall be, and how the work shall be organized. Examples of this are a conference on colors of traffic signals which was held on May 23 of this year; and a combined electrical fire and accident code, a conference upon which subject is contemplated in the early future since a difference of opinion has developed as to the advisability of formulating such a code.

Safety Code Correlating Committee.

IN MOST cases of safety codes, however, the proposals for sponsorship and initiation of the work have arisen through a supplementary committee which is advisory to the American Engineering Standards Committee and is known as the Safety Code Correlating Committee. This committee is made up of representatives of those organizations of a national character considered to be most actively interested in safety codes. The present membership includes representatives of the following:

American Gas Association.

American Society of Mechanical Engineers. American Society of Safety Engineers.

Association of Governmental Labor Officials.

International Association of Industrial Accident Boards and Commissions.

National Association of Mutual Casualty Companies. National Bureau of Casualty & Surety Underwriters.

National Electric Light Association. National Fire Protection Association. National Industrial Conference Board.

National Safety Council.

United States Bureau of Labor Statistics.

United States Bureau of Mines. United States Bureau of Standards.

This committee was formerly known as the National Safety Code Committee and had its origin in a joint committee resulting from the conference on industrial safety codes in December, 1919. Its relation to the American Engineering Standards Committee is that of an advisor having the direct contact with bodies interested in safety codes so that it can bring to the American Engineering Standards Committee, whose membership is of a more diverse character, the desires and needs of those more intimately concerned with safety.

The first report of this committee in 1920 included a list of 37 codes which were considered of the most immediate importance and for which sponsor bodies were recommended. Since that time it has made additional recommendations from time to time and the Engineering Standards Committee has referred to it questions concerning

safety codes which required investigation before decision.

The members of the Safety Code Correlating Committee are frequently designated by the chairman of the Engineering Standards Committee to serve upon special committees which investigate the make-up of sectional committees for safety codes or advise the Engineering Standards Committee as to the suitability of approval of standards in this field which have been submitted to it. The committee thus functions in general to advise the Engineering Standards Committee and keep it informed when necessary of matters relating to the field of safety codes. The present chairman is Mr. S. J. Williams, chief engineer of the National Safety Council, and its secretary is Dr. P. G. Agnew, who is also secretary of the

American Engineering Standards Committee.

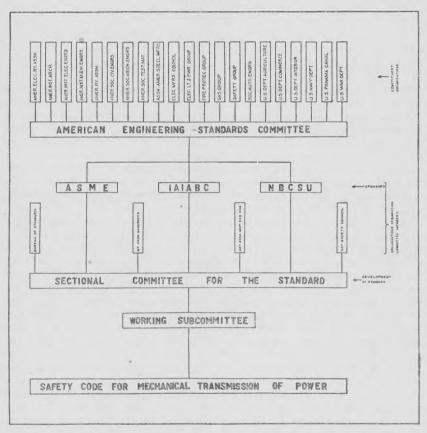
The following diagram shows the relation of the sponsors and the two committees in the case of the Safety Code for the Mechanical Transmission of Power. The group at the top of the diagram shows the various organizations naming members of the American Engineering Standards Committee. The latter appointed as sponsors for this code the American Society of Mechanical Engineers, the International Association of Industrial Accident Boards and Commissions and the National Bureau of Casualty and Surety Underwriters. The three sponsors named members of the sectional committee representing the casualty underwriters, state commissions, and manufacturers and users of the equipment concerned. They also asked the United States Bureau of Standards, International Association of Machinists, the National Association of Mutual Casualty Companies, and the National Safety Council to name representatives upon the sectional committee. A small group of these representatives formed a working subcommittee which put the preliminary draft of the code into form for presentation to the full committee. The sectional committee then discussed it and made such modifications as seemed to it proper in order that the code should be generally satisfactory. This code has reached the stage of a final revision before formal adoption.

Conclusion.

IT WILL be apparent from the foregoing that the American Engineering Standards Committee, with the cooperation of the Safety Code Correlating Committee, furnishes the machinery for the formulation of safety codes in a manner which will insure thorough consideration of the merits of proposed rules and thorough consideration of the viewpoint of the various interests which are concerned with safety codes. The actual formulation of such codes may be by a sectional committee, by a working subcommittee of such sectional committee, or by the technical staff of a sponsor body, but in every case the entire sectional committee must pass upon the work and approve the tentative draft of a code before it is submitted to the American Engineering Standards Committee. The sectional com-

mittees are made up of representatives from six groups above mentioned, and in the case of safety codes always include some representatives from State departments of labor or industrial commissions. When such codes have been approved by the American Engineering Standards Committee the assurance is given that they have had just as thorough consideration as is ever given locally to the formulation of a State code and in most cases they will have had wider consideration and criticism; in adopting such a code any State

ORGANIZATION OF AGENCIES AND COMMITTEES INVOLVED IN PREPARATION OF SAFETY CODES.



authority may feel sure that he is putting into effect as reasonable and as complete a set of rules as it is feasible to formulate at the time. Such codes may consequently be taken as models for local adoption and preferably in the form in which they have been nationally approved. It will generally be desirable to give local hearings upon such codes before adoption by the various States. In case modifications are proposed at such hearings an opportunity should be given to those engaged in the formulation of the national code to answer

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objections and explain why the provisions in the national code are considered superior to local proposals which will not usually have been subjected to the same wide and careful scrutiny. There may be at times conditions peculiar to local industries which will make modifications of national codes desirable and it may be feasible in particular States to call for more complete protection than has been considered reasonable in a national code, but in the more general case it will serve all interests more fully if the national code can be adopted by the States without change so as to provide uniform regulations in a given industry throughout the country.

Factory Chiefs in New Jersey.

By John Roach, Deputy Commissioner of Labor, New Jersey.

IN 1912 the Department of Labor of the State of New Jersey undertook the work of preparing safety codes covering the following industrial subjects: Fire protection, fire escapes, fireproofing, fire-alarm signals, fire drills, transmission machinery, freight elevators, engine stops, steam boilers, removal of industrial dusts, noxious fumes and excessive heat, sanitation (including construction of toilet, wash room, and dressing room equipment), paint grinders, lead corroders, lead oxidizers, nitro and amido compounds, hat felting, power laundries, abrasive wheels, and safe practices covering

the use of shellacs, enamels, and japans.

While these codes were being prepared, the department became convinced that the successful enforcement of industrial rules was dependent in a large measure on the cooperation that might be secured from employers of the labor affected by them. As these standards were the result of conferences in which engineers representing the varied industries of our State participated, there was reason to assume that employers generally were as much interested in their reasonable enforcement as the authorities who prepared them. After giving careful consideration to the method of securing . this greatly desired cooperation from the employers, the plan was adopted of asking each one of the manufacturing concerns in the State to delegate an employee (preferably an engineer, foreman, or superintendent in the plant, but in any case some employee occupying a position of trust and responsibility) to represent the department of labor in the plant, and to confer with the district factory inspector concerning an interpretation of these rules and their enforcement in that particular plant. This suggestion from the department met with a generous response from the employers, and in a short time about 2,600 representatives, or factory chiefs, as they were designated, had been appointed by the employees for this purpose.

Shortly after the inauguration of this movement, a meeting of nearly 2,000 factory chiefs was held in Newark. Motion pictures were shown, various types of safety apparatus were on exhibition, excellent addresses on safety were made by competent speakers, and, in general, a great deal of enthusiasm on the subject of the pro-

motion of safety was shown by the audience.

Usually only one factory chief is appointed in each plant, although in several of the larger plants two or more factory chiefs have been appointed on request of the plant management. In plants where more than one shift is run, a factory chief may be selected for each

Upon the appointment of the factory chief the following form letter and inclosure are sent to the appointing firm:

TRENTON, N. J., -

Gentlemen: I am inclosing you in this communication the usual type of letter which is directed to the representative selected by you as factory chief of your plant. We understand that the name indicated is the one desired by you, but if for any reason you care to assign these duties to any other person we would greatly appreciate it if you would kindly advise us, in order that we may keep the records of this office in conformity with your wishes.

Assuring you of our appreciation of your cooperation with us in this movement, and believing that you will be more than pleased with the results accomplished, I am

Yours very truly,

TRENTON, N. J., -

Dear Sir: Understanding that your firm has designated you factory chief of their factory, I congratulate you upon the confidence reposed in you, and want to impress upon you the responsibilities attached to this position, offering as it does an opportunity

to assist in the safeguarding of so many lives.

I have entered your name on our books as factory chief and instructed the inspectors to request your assistance when making their inspections. We shall appreciate it if you will make daily rounds of the building to see that it is kept free from any fire hazards, such as unnecessary sweepings, loose inflammable materials, excelsior, paper or wooden boxes, and be especially careful about the proper storage and handling of inflammable and explosive liquids. Particular attention should be paid to cellars and unfrequented places.

It is further desirable for you to acquaint yourself with the system of electric alarm, conduct the daily tests, and be sure that the fire apparatus is kept in constant readiness

for actual service.

The department is mailing you pamphlets of instruction as to the desired methods of conducting fire drills and organizing factory fire brigades. Upon request, we will

be glad to send an inspector to assist you with this work.

As an evidence of the confidence placed in you, and as a recognition of the position by the department of labor, an official badge, which you are to retain as long as you occupy this position, will be mailed you upon written request to the commissioner of labor, statehouse, Trenton.

We would be glad to receive suggestions from you at any time, and if we can be of assistance, please feel free to address us.

Yours respectfully,

The following form letter is sent to the factory chief who has requested the badge in accordance with the letter of instructions:

TRENTON, N. J., -

Dear Sir: In accordance with our previous communication, I am inclosing you herewith the insignia of office for your position as factory chief. I believe our former communication clearly outlined your relation to our work. I would appreciate it if you would kindly acknowledge receipt of this badge.

Hoping you may enjoy the duties incident to this position, I am

Yours very truly,

During the winter months a lecture course, including exhibitions of motion pictures depicting various phases of industrial safety, is given for the benefit of factory chiefs and others interested in physical conservation. One of these lectures is usually given each month in

each industrial area, and they help to stimulate the interest of factory chiefs in their work.

We have never known an employer to express dissatisfaction with the activities of a factory chief. In well-regulated establishments, the factory chief accompanies the factory inspector on his tour of inspection and discusses with him the interpretation of the rules and their enforcement in the plant. The factory inspector outlines the orders that he thinks the department should issue to make the plant safe, and the terms of these orders are discussed with the factory chief. In case a difference of opinion respecting the necessity for the issuance of a safety order arises between the factory inspector and the factory chief, a hearing is usually held by a representative of the department of labor and the terms of the order and the conditions surrounding its issuance are gone over carefully in conference, and, if necessary, the order is modified, altered, or, in some cases, if the circumstances seem to warrant it, rescinded.

The department thinks the factory chief has an important part toplay in the successful and safe administration of the personnel relations of every well-regulated industrial establishment. Many times employers of labor complain that unsafe practices in their plants are the result of inattention and disobedience on the part of some of their employees. Equipment is often allowed to fall into a dangerous condition of disrepair, guards about moving machinery are removed and not replaced, while elevator gates may be tied up in an effort to expedite the use of the elevator; greasy stairs, insecure handrails, and congested fire escape exits, add to the list, while exposure to dust, fumes, dangerous vapors and gases play their part in making plant premises positively unsafe or relatively uncomfortable

The statement is often made by executives in positions of responsibility that most of the unsanitary and unsafe practices that abound in industry are due to carelessness, negligence, and positive disobedience on the part of their subordinates. It seems, therefore, that the factory chief has an important part to play in the establishment of safe practices in industry, for it is a part of his duty to bring to the attention of the principal authorities in a plant careless practices, as well as unsafe premises, that may cause industrial accidents.

The department of labor has become convinced that factory inspection falls down and fails completely to establish that measure of protection, contemplated by statute, in industrial activities, where cooperation and understanding between the management and the factory inspection bureau are lacking. In a large measure, the value of the work of the factory chief is enhanced by the knowledge that the physical care of the workers is to-day a matter of fundamental importance, and that it can be shown that even costly alterations to plant equipment which add to the safety of the workmen are a successful investment because of their steadying effect upon the working forces, and that these betterments increase and improve production and constitute factors which lead to eventual repayment.

Safety engineers who have given the question of accident prevention careful attention generally agree that less than 25 per cent of all industrial accidents can be prevented by means of the installation of physical safeguards. These safety engineers emphasize the value of good housekeeping in a plant and of the development of a spirit of

watchfulness and careful attention to duty on the part of workmen, and they generally agree that the measure of safety that prevails in a plant depends on the measure of cooperation the management receives from the workmen.

ceives from the workmen.

An intelligent, earnest factory chief is an important asset to an industrial plant, and a welcome addition to the departmental bureau charged with the responsibility of enforcing regulatory labor legislation. The position of factory chief is one that offers a wide scope for the exercise of individual initiative and personal ability, for though standards of physical conservation be prepared that cover a wide range of industrial safety and sanitation subjects, there still remains a broad field for safety development, by the factory chief, along special or unusual lines.

INDUSTRIAL RELATIONS AND LABOR CONDITIONS.

Report of Court of Industrial Relations of Kansas.

THE second annual report of the Court of Industrial Relations of the State of Kansas covers the year ended December 31, 1921. In its present form the court no longer exercises the functions of a commission of public utilities, as when first created, that office being reestablished as a separate agency of the government. There have been added to the duties of the court, however, the work of mine and factory inspection, supervision of woman and child labor including the minimum wage law, free employment service, statistical reports, advisory duties in reference to workmen's compensation, etc.

The division relating to industrial disputes is not the larger part of the work of the tribunal, but is the department which is new in its conception and operation, and therefore is the feature of the work which is attracting the attention not only of the State but of the nation as well.

A sketch is given of the legal proceedings affecting the work of the court since its organization, showing the opposition on the part of the mine union officials of the State to the work of the court as a labor tribunal, this being the source of six of the eight cases noted. In so far as final results have been attained, the law creating the court, and its activities under the law, have been fully sustained. Several of the more important decisions have already had attention

in various issues of the Monthly Labor Review.

An account of the packing strike of December, 1921, shows the mode of operation in a case in which no appeal to another court was taken. A "plant assembly," representing both employers and employees, had arranged a new wage scale to follow the expiration, in September, 1921, of the scale fixed by Judge Alschuler, under the Bureau of Conciliation of the United States Department of Labor. This scale called for a considerable reduction from the expiring rates, and a strike vote resulted in a strike call on December 1, to be effective December 5. On the 3d the court held a sitting at Kansas City, to which representatives of the employers and employees were summoned, though but one of the latter appeared until other proceedings were had to bring them before the court. When finally brought into court they declared that they had no controversy which they desired to submit, as did also the employers. The court then announced that no matter in dispute being before it, it became its duty to see that the plants were operated with continuity and efficiency, to the end that the food supply of the State be maintained, as well as a market for the protection of the live-stock producers, which the court proposed to do. .

With the cooperation of local police officers, the provisions of the law were enforced, the packing houses were able to continue oper-

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ation and within a few days again reached normal production, and the live-stock market was kept open and not interfered with; all the meat products that came upon the market were sold and at prices not in any way affected by the so-called strike. Thus the interests of the public were protected and this essential industry of Kansas maintained. The court informed the employees that this court was a means provided by law for the settlement of the differences between them and their employers, which means was fully open to them, but that their disputes or demands could not and must not be enforced by means of violence, picketing, and in no other way than by the orderly processes of law. This broke the strike, and these results were accomplished without any litigation and with very few arrests for violation of law.

Labor Conditions in Venezuela.1

HE population of Venezuela consists of three elements—Indian, Negro, and Spanish—but is largely a mixture of these elements. The Negro infusion is most pronounced along the coast, while in the interior the people are of Indian and Spanish descent. Negroes from the West Indies are found in large numbers in the coast towns. There is a numerically small middle class with a greater percentage of Spanish blood. These people are the artisans, craftsmen, etc., of the country and also hold important clerical positions. The upper class is made up of descendants of the old Spanish families, in many cases mixed with Indian blood. Property is not widely divided, large landed estates being the rule.

Because the people of Venezuela prefer to live in the larger cities, there is always a plentiful labor supply there—domestic servants, operatives in the cigarette and textile factories, and, in the seaports, workers for handling cargoes. Elsewhere, especially in the interior, there is a general scarcity of labor, the petroleum companies having great difficulty in securing sufficient unskilled labor for the work in the oil fields. The labor shortage is also felt on the ranches. Unhealthful climatic conditions in the nonmountainous regions make it

difficult to secure and keep a sufficient supply of labor.

Most of the people (estimated at 70 per cent of the total) receive low wages and have low purchasing power. The average wage of common laborers in the interior is 3 to 4 bolivars (58 to 77 cents, par) per day, and about 25 per cent less in the llanos and Andean regions. At La Guaira stevedores receive an average wage of 40 cents per hour, with 60 cents for overtime, but at Puerto Cabello and Maracaibo the rates are lower, being 1 bolivar (19.3 cents, par) per hour in the latter port. In 1917 the Department of Public Works adopted the following daily wage scale and this has also been adopted for all railway and construction work by the larger companies: Overseers, 8 to 10 bolivars (\$1.54 to \$1.93, par); masons and carpenters, 6 to 8 bolivars (\$1.16 to \$1.54, par); foremen (in charge of common labor), 5 to 6 bolivars (\$0.97 to \$1.16, par); laborers, 3 to 4 bolivars (58 cents to 77

¹ United States. Department of Commerce. Bureau of Foreign and Domestic Commerce. Venezuela: A commercial and industrial handbook. Washington, 1922. pp. 23-28, 32.

cents, par); boys, 1.5 to 2 bolivars (29 cents to 39 cents, par). Because of the great increase in building and construction work there has been a scarcity of labor during the past two years, especially skilled labor, and higher wages have been paid, sometimes more than 25 per cent in advance of the wage scale just mentioned.

Nine hours constitute a working day. The "tarea," or task system, is used in almost every industry, especially in agriculture. A certain amount of work per day is assigned to each man, the allotments being fixed by custom. Upon completion of the assignment, the peon (laborer) may either quit work for the day or do extra work for which

additional payment is made.

"There are no labor unions and no laws protecting workmen against accident. Industrial insurance is unknown." The only serious strike was that of harbor and railway employees in 1918, through which the employees won a 25 per cent wage increase. Although peonage is now illegal, it still exists to some extent in the outlying regions.

PRICES AND COST OF LIVING.

Retail Prices of Food in the United States.

The following tables are based on figures which have been received by the Bureau of Labor Statistics from retail dealers through monthly

reports of actual selling prices.1

Table 1 shows for the United States retail prices of food on July 15, 1921, and on June 15 and July 15, 1922, as well as the percentage changes in the year and in the month. For example, the price of navy beans per pound was 7.9 cents on July 15, 1921; 10.6 cents on June 15, 1922; and 11.1 cents on July 15, 1922. These figures show an increase of 41 per cent in the year and 5 per cent in the month.

The cost of the various articles of food 2 combined showed a decrease of 4 per cent in July, 1922, as compared with July, 1921, and an increase of 1 per cent in July, 1922, as compared with June, 1922.

TABLE 1.—AVERAGE RETAIL PRICES OF SPECIFIED FOOD ARTICLES AND PER CENT OF INCREASE OR DECREASE JULY 15, 1922, COMPARED WITH JUNE 15, 1922, AND JULY 15, 1921.

[Percentage changes of five-tenths of 1 per cent and over are given in whole numbers.]

Article.	Unit.	Averag	ge retail pr	ice on—	(+) or de July 15, 1	of increase crease (—) 1922, com- with—
		July 15, 1921.	June 15, 1922.	July 15, 1922.	July 15, 1921.	June 15, 1922.
Sirloin steak. Round steak Round steak Rib roast. Chuck roast. Plate beef Pork chops. Bacon Ham Lamb, leg of Hens. Salmon, canned, red Milk, fresh Milk, fresh Butter Oleomargarine Nut margarine Cheese Lard Crisco. Eggs, strictly fresh Bread Flour Corn meal	do. do.	Cents. 40. 2 35. 8 20. 3 20. 7 13. 2 34. 3 43. 2 51. 0 35. 2 38. 8 36. 8 14. 0 13. 5 46. 6 29. 1 26. 9 29. 5 16. 7 21. 0 42. 3 9. 7 5. 8	Cents. 38. 4 33. 5 28. 2 20. 1 12. 9 33. 9 40. 4 51. 9 38. 0 36. 9 32. 2 12. 5 10. 9 44. 9 27. 31. 1 17. 2 22. 4 34. 1 38. 8 5. 3 3. 9	Cents. 39. 2 34. 2 28. 6 20. 3 12. 8 34. 4 40. 6 52. 2 37. 4 35. 7 32. 1 12. 8 10. 9 45. 7 27. 5 26. 6 31. 5 17. 2 22. 7 36. 0 8. 8 5. 2 3. 9	$\begin{array}{c} -2 \\ -4 \\ -2 \\ -3 \\ +0.3 \\ -6 \\ +2 \\ +6 \\ -13 \\ -9 \\ -11 \\ +7 \\ +3 \\ +8 \\ -15 \\ -9 \\ -11 \end{array}$	$\begin{array}{c} +2\\ +2\\ +1\\ -1\\ +1\\ -1\\ +1\\ -2\\ -3\\ -0.3\\ +2\\ 0\\ 0\\ +2\\ -0.4\\ +1\\ 0\\ -0.4\\ -1\\ -1\\ -1\\ -2\\ -2\\ -1\\ -1\\ -1\\ -2\\ -2\\ -1\\ -1\\ -1\\ -2\\ -1\\ -1\\ -1\\ -1\\ -1\\ -1\\ -1\\ -1\\ -1\\ -1$

¹In addition to monthly retail prices of food and coal, the bureau secures prices of gas and dry goods from each of 51 cities and of electricity from 32 cities. These prices are published at quarterly intervals in the MONTHLY LABOR REVIEW.

²The following 22 articles, weighted according to the consumption of the average family, have been used from January, 1913, to December, 1920; Sirloin steak, round steak, rib roast, chuck roast, plate beef, pork chops, bacon, ham, lard, hens, flour, corn meal, eggs, butter, milk, bread, potatoes, sugar, cheese, rice, coffee, and tea. The remainder of the 43 articles shown in Tables 1 and 2 have been included in the weighted aggregates for each month, beginning with January, 1921.

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Table 1.—AVERAGE RETAIL PRICES OF SPECIFIED FOOD ARTICLES AND PER CENT OF INCREASE OR DECREASE JULY 15, 1922, COMPARED WITH JUNE 15, 1922, AND JULY 15, 1921—Concluded.

· Article.	Unit.	Averag	e retail pri	ce on—	(+) or dec July 15, 1	of increase crease (—) 922, com- with—
	J	uly 15, 1921.	June 15, 1922.	July 15, 1922,	July 15, 1921.	June 15, 1922.
Corn flakes. 8-oz Cream of Wheat 28-o Macaroni. Pou Rice Beans, navy Potatoes. Coinons. Cabbage. Reans, baked. Corn, canned. No. Peas, canned. Sugar, granulated. Pou Tea. Coffee. Prunes. Raisins. Bananas. Doz	dod	Cents. 9, 9 12, 2 2 29, 7 20, 6 8, 7 7, 9 3, 4 5, 4 5, 5 14, 2 15, 8 17, 5 11, 4 7, 1 69, 2 35, 6 38, 6 30, 7 40, 8 51, 4	Cents. 8. 7 9. 9 25. 8 20. 0 9. 6 10. 6 3. 5 8. 0 5. 1 13. 2 15. 5 17. 8 13. 9 7. 1 68. 0 36. 1 20. 6 24. 1 36. 3 63. 5	Cents. 8.7 9.9 9.5 8.7 9.9 9.6 11.1 3.6 7.0 4.6 6.13.3 15.4 17.8 13.8 7.6 6.8 0.0 36.2 2.0 8 24.0 35.8 63.2	$\begin{array}{c} -12 \\ -19 \\ -13 \\ -3 \\ +10 \\ 0 \\ -16 \\ -6 \\ -6 \\ -3 \\ +2 \\ +21 \\ +7 \\ -2 \\ +21 \\ -22 \\ -12 \\ +23 \\ \end{array}$	0 0 0 0 0 0 0 +5 +3 -13 -10 +1 -1 -1 +1 -1 +7 +0 +1 +1 -0 -0 -0 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1

¹ See note 2, p. 15.

Table 2 shows for the United States average retail prices of specified food articles on July 15, 1913 and 1914, and on July 15 of each year from 1917 to 1922, together with the percentage changes in July of each of these specified years compared with July, 1913. For example, the price of potatoes per pound was 1.9 cents in July, 1913; 2.6 cents in July, 1914; 4.2 cents in July, 1917; 3.9 cents in July, 1918; 4.8 cents in July, 1919; 8.9 cents in July, 1920; 3.4 cents in July, 1921; and 3.6 cents in July, 1922. As compared with the average price in July, 1913, these figures show the following percentage increases: 37 per cent in July, 1914; 121 per cent in July, 1917; 105 per cent in July, 1918; 153 per cent in July, 1919; 368 per cent in July, 1920; 79 per cent in July, 1921; and 89 per cent in July, 1922.

The cost of the various articles of food combined showed an increase of 43 per cent in July, 1922, as compared with July, 1913.

Table 2.—AVERAGE RETAIL PRICES OF SPECIFIED FOOD ARTICLES AND PER CENT OF INCREASE OR DECREASE JULY 15 OF CERTAIN SPECIFIED YEARS COMPARED WITH JULY 15, 1913.

[Percentage changes of five-tenths of 1 per cent and over are given in whole numbers.]

Article.	Unit.		Ave	erage	retail	price	July	15—		c fi	rease	(-) J	uly 1	se (+ 5 of ea d with	ch s	peci-
		1913	1914	1917	1918	1919	1920	1921	1922	1914	1917	1918	1919	1920	1921	1922
Sirloin steak. Round steak Round steak Round steak Rib roast. Chuck roast Plate beef. Pork chops. Bacon. Ham Lamb, leg of. Hens. Salmon, canned, red. Milk, fresh. Milk, evaporated Butter Oleomargarine Nut margarine Nut margarine Cheese Lard Crisco. Eggs, strictly fresh. Bread Flour Corn meal Rolled oats. Corn flakes. Cream of Wheat. Macaroni Rice Beans, navy. Potatoes Onjons. Cabbage Beans, baked Corn, canned Poas, canned. Poas, canned. Poas, canned. Tomatoes, canned. Tomatoes, canned. Toggrapanulated Tea Coffee. Prunes. Raisins. Banawas. Oranges.	do. do.	26. 4 23. 2 23. 2 20. 2 16. 4 12. 2 22.1. 7 28. 0 28. 1 19. 7 21. 7 21. 9 15. 9 34. 8 8. 8 34. 8 33. 3 3. 0 1. 2 2 3. 0 3. 3 3. 0 4. 0 4. 0 5. 5 5. 5 5. 4 4. 4 2 9. 8 7 1. 9 1. 9 1. 9 1. 9 1. 9 1. 9 1. 9 1. 9	27. 0 24. 4 20. 9 16. 9 21. 6 22. 3 27. 4 20. 9 3 27. 4 20. 3 22. 0 3 22. 0 3 22. 0 3 3 2 2 2 0 3 3 2 2 2 0 3 3 2 2 2 0 3 3 2 2 2 0 3 3 2 2 2 0 3 3 2 2 2 0 3 3 2 2 2 0 3 3 2 2 2 0 3 3 2 2 2 0 3 3 2 2 2 3 3 2 2 3 3 2 2 3 3 2 2 3 3 2 2 3 3 2 2 3 3 2 2 3	43.0 39.5 29.9 28.0 01 26.6 61 11.1 1 45.9 1 26.6 62 11.1 1 9.9 9 7.3 3.0 0.5 5.9 9 30.6 6.0 14.8	42.1 40.3 33.3 32.9 1 1 42.1 43.7 43.7 43.7 43.7 43.7 43.7 43.7 43.7	43. 44. 40. 7 3. 5 5 5 6. 6 5 7 7 5 5 6 6 5 7 8 7 14. 1 12. 1 1 10. 9 7 6 6 5 2 10. 3 3 19. 2 1 10. 9 10. 3 10. 2 10. 3 10. 2 10. 3 10. 2 10. 3 10. 2 10. 3 10. 3 10. 2 10. 3 10. 3 10. 2 10. 3 10. 3 10. 2 10. 3 10. 3 10. 2 10. 3 10. 3 10. 2 10. 3 10. 3 10. 2 10. 3 10. 3 10. 2 10. 3 10. 3 10. 2 10. 3 10. 3 10. 2 10. 3 10. 3 10. 2 10. 3	48.6 45.0 3.9 28.5 5.4 41.1 43.7 7 54.7 7 15.4 45.0 1 38.7 1 16.7 1 15.4 45.0 1 38.7 1 16.7 1	35, 8 29, 3 7, 33, 43, 2 20, 3 38, 8 8 8 14, 0 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 11, 14, 16, 69, 26, 69, 20, 60, 70, 70, 70, 70, 70, 70, 70, 70, 70, 7	39. 2 20. 3 4. 4 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	+ 5 + 3 + 3 + 3 + 3 + 3 + 3 + 4 + 3 + 4 + 3 + 4 + 1 + 4 + 1 + 4 + 1 + 4 + 1 + 4 + 3 + 4 + 4 + 4 + 4 + 4 + 4 + 4 + 4	+ 32 + 28 + 34 + 34 + 46 + 54 + 41 + 52 + 29 - 20 - 4 + 72 + 41 + 77 + 121 - 4 + 121 - 4 + 121 - 5 + 121 - 5 + 121 - 5 + 121 - 5 - 121 -	$\begin{array}{c} +74\\ +65\\ +77\\ +84\\ +75\\ +87\\ +75\\ +87\\ +75\\ +89\\ +75\\ +50\\ +51\\ +404\\ +79\\ +103\\ +103\\ +105\\ +$	+ 75 + 68 + 69 + 153 + 1	+ 95 + 113 + 109 + 107 + 107 + 90 + 95 + 88 + 82 + 113 + 114 + 113 + 114 + 138 + 138	+54 +45 +26 +8 +54 +54 +81 +79 	+47 +42 +24 +24 +45 +59 +45 +86 +90 +65 +45 +31 +20 +45 +45 +45 +45 +45 +45 +45 +45 +45 +45
All articles com- bined. 5										+ 3	+ 46	+ 68	+ 91	+120	+49	+43

¹ All. ² 15-16-ounce can.

⁸ 8-ounce package. ⁴ 28-ounce package.

⁵ See note 2, p. 15.

Table 3 shows the changes in the retail price of each of 22 articles of food 3 as well as the changes in the amounts of these articles that could be purchased for \$1, each year, 1913 to 1921, and in July, 1922.

Table 3.—AVERAGE RETAIL PRICES OF SPECIFIED ARTICLES OF FOOD AND AMOUNT PURCHASABLE FOR \$1, IN EACH YEAR, 1913 TO 1921, AND IN JULY, 1922.

	Sirloin	steak.	Round	steak.	Ribı	roast.	Chuck	roast.	Plate	beef.	Pork	chops.
Year.	Average retail price.	Amt. for \$1.	Average retail price.	Amt. for \$1.	Average retail price.	Amt. for \$1.	Average retail price.	Amt. for \$1.	Average retail price.	Amt. for \$1.	Average retail price.	Amt. for \$1.
1913	. 257 . 273 . 315 . 389 . 417 . 437	Lbs. 3.9 3.9 3.9 3.7 3.2 2.6 2.4 2.3 2.6 2.6	Per lb. \$0. 223 . 236 . 230 . 245 . 290 . 369 . 389 . 395 . 344 . 342	Lbs. 4.5 4.2 4.3 4.1 3.4 2.7 2.6 2.5 2.9 2.9	Per lb. \$0.198 .204 .201 .212 .249 .307 .325 .332 .291 .286	Lbs. 5.1 4.9 5.0 4.7 4.0 3.3 3.1 3.0 3.4 3.5	Per lb. \$0, 160 . 167 . 161 . 171 . 209 . 266 . 270 . 262 . 212 . 203	Lbs. 6.3 6.0 6.2 5.8 4.8 3.8 3.7 4.9	Per lb. \$0.121 .126 .121 .128 .157 .206 .202 .183 .143 .128	Lbs. 8.3 7.9 8.3 7.8 6.4 4.9 5.0 5.5 7.0 7.8	Per lb. \$0. 210 . 220 . 203 . 227 . 319 . 390 . 423 . 423 . 349 . 344	Lbs. 4.8 4.5 4.9 4.4 3.1 2.6 2.4 2.9 2.9
	Bacon. Ham.		ım.	La	rd.	He	ens.	Eg	gs.	But	tter.	
1913	. 269 . 287 . 410 . 529 . 554 . 523	Lbs. 3.7 3.6 3.7 3.5 2.4 1.9 1.8 1.9 2.3	Per lb. \$0. 269 . 273 . 261 . 294 . 382 . 479 . 534 . 555 . 488 . 522	Lbs. 3.7 3.7 3.8 3.4 2.6 2.1 1.9 1.8 2.0 1.9	Per lb. \$0.158 .156 .148 .175 .276 .333 .369 .295 .180 .172	Lbs. 6.3 6.4 6.8 5.7 3.6 3.0 2.7 3.4 5.6 5.8	Per lb. \$0, 213 . 218 . 208 . 236 . 286 . 377 . 411 . 447 . 397 . 357	Lbs. 4.7 4.6 4.8 4.2 3.5 2.7 2.4 2.2 2.5 2.8	Perdoz. \$0.345 .353 .341 .375 .481 .569 .628 .681 .509 .360	Dozs. 2.9 2.8 2.9 2.7 2.1 1.8 1.6 1.5 2.0 2.8	Per lb. \$0, 383 . 362 . 358 . 394 . 487 . 577 . 678 . 701 . 517 . 457	Lbs. 2.6 2.8 2.8 2.1 1.7 1.5 1.4 1.9 2.5
	Che	eese.	Mi	ilk.	Br	ead.	FI	our.	Corn	meal.	Ri	ice.
1913. 1914. 1915. 1916. 1917. 1918. 1919. 1920. 1921.	. 229 . 233 . 258 . 332 . 359 . 426 . 416	Lbs. 4.5 4.4 4.3 3.9 3.0 2.8 2.3 2.4 2.9 3.2	Per qt. \$0.089 .089 .088 .091 .112 .139 .155 .167 .146 .128	Qts. 11. 2 11. 2 11. 4 11. 0 9. 0 7. 2 6. 5 6. 0 6. 8 7. 8	Per lb. \$0.056 .063 .070 .073 .092 .098 .100 .115 .099 .088	Lbs. 17.9 15.9 14.3 13.7 10.9 10.2 10.0 8.7 10.1 11.4	Per 1b. \$0.033 .034 .042 .044 .070 .067 .072 .081 .058 .052	Lbs. 30.3 29.4 23.8 22.7 14.3 14.9 13.9 12.3 17.2 19.2	Per lb. \$0.030 .032 .033 .034 .058 .068 .064 .065 .045 .039	Lbs. 33.3 31.3 30.3 29.4 17:2 14.7 15.6 15.4 22.2 25.6	Per lb. \$0. 087 . 088 . 091 . 091 . 104 . 129 . 151 . 174 . 095 . 096	Part I
	Pots	itoes.	Su	gar.	Con	ffee.	T	ea.				
1913. 1914. 1915. 1916. 1917. 1918. 1918. 1920. 1921. 1922: July.	.018 .015 .027 .043 .032 .038 .063	Lbs. 58.8 55.6 66.7 37.0 23.3 31.3 26.3 15.9 32.3 27.8	Per lb. \$0.055 .059 .066 .080 .093 .097 .113 .194 .080 .076	Lbs. 18.2 16.9 15.2 12.5 10.8 10.3 8.8 5.2 12.5 13.2	Per lb. \$0, 298	Lbs. 3.4 3.4 3.3 3.3 3.3 2.3 2.1 2.8 2.8	Per lb. \$0.544 .546 .545 .546 .582 .648 .701 .733 .697 .680	Lbs. 1 8 1.8 1.8 1.7 1.5 1.4 1.4 1.5			-	

 $^{^3}$ Although monthly prices of 43 food articles have been secured since January, 1919, prices of only 22 of these articles have been secured each month since 1913.

Index Numbers of Retail Prices of Food in the United States.

IN TABLE 4 index numbers are given which show the changes in the retail prices of each of 22 food articles,4 by years from 1907 to 1921, and by months for 1921 and 1922.5 These index numbers, or relative prices, are based on the year 1913 as 100, and are computed by dividing the average price of each commodity for each month and each year by the average price of that commodity for 1913. These figures must be used with caution. For example, the relative price of rib roast for the year 1920 was 168, which means that the average money price for the year 1920 was 68 per cent higher than the average money price for the year 1913. The relative price of bacon for the year 1919 was 205 and for the year 1920, 194, which figures show a drop of 11 points but a decrease of only 5 per cent in the year.

In the last column of Table 4 are given index numbers showing the changes in the retail cost of all articles of food combined. From January, 1913, to December, 1920, 22 articles have been included in the index, and beginning with January, 1921, 43 articles have been used.4 For an explanation of the method used in making the link between the cost of the market basket of 22 articles, weighted according to the average family consumption in 1901, and the cost of the market basket based on 43 articles and weighted according to the consumption in 1918, see Monthly Labor Review for March, 1921

The curve shown in the chart on page 21 pictures more readily to the eye the changes in the cost of the family market basket and the trend in the cost of the food budget than do the index numbers given in the table. The retail cost of the food articles included in the index has decreased since July, 1920, until the curve is brought down in July, 1922, to approximately where it was in April, 1917. The chart has been drawn on the logarithmic scale, because the percentages of increase or decrease are more accurately shown than on the arithmetic scale.

4 See note 2, p. 15. 5 For index numbers of each month, January, 1913, to December, 1920, see Monthly Labor Review

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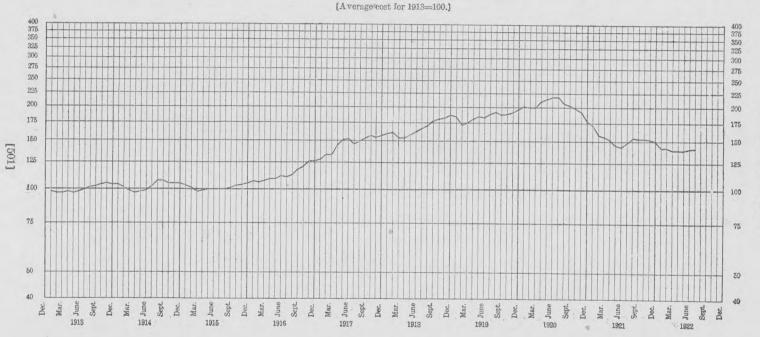
For index numbers of each month, January, 1915, to December, 1920, see Monthly Labor Review for February, 1921, pp. 19-21.

6 For a discussion of the logarithmic chart see article on "Comparison of arithmetic and ratio charts," by Lucian W. Chaney, Monthly Labor Review for March, 1919, pp. 20-34. Also, "The 'ratio' charts," by Prof. Irving Fisher, reprinted from Quarterly Publications of the American Statistical Association June, 1917, 24 pp.

TABLE 4.—INDEX NUMBERS SHOWING CHANGES IN THE RETAIL PRICES OF THE PRINCIPAL ARTICLES OF FOOD IN THE UNITED STATES, BY YEARS, 1907 TO 1921, AND BY MONTHS FOR 1921 AND FOR A PART OF 1922.

[Average for year 1913=100.]

Year and month.		Round steak.	Rib roast.	Chuck roast.	Plate beef.	Pork chops.	Ba- con.	Ham.	Lard.	Hens.	Eggs.	But- ter.	Cheese	Milk.	Bread.	Flour.	Corn meal.	Rice.	Pota- toes.	Su- gar.	Cof- fee.	Tea.	All articles com- bined.
1907	73 77 77 80 81 100 102 101 108 124 153 164 172 153 159 151 154 157 158 157 158 157 158 147 141 139 139 141 143 148 148	68 71 74 78 79 89 100 106 103 1106 1103 1106 1174 1177 154 163 153 157 160 160 160 160 160 154 148 138 138 138 138 138 146 150 150 150 150 150 150 150 150 150 150	76 78 78 81 85 85 94 100 103 101 107 126 155 164 168 147 157 148 153 151 144 129 135 135 134 136 138 141 142 142 144 142 144 142	100000000000000000000000000000000000000		74 76 83 92 85 91 100 105 96 108 152 186 201 166 171 171 156 163 181 179 171 171 172 145 138 149 157 164 164 164 165 168 179 171 167 168 169 168 179 171 171 171 171 171 171 171	74 777 83 95 91 100 102 205 194 158 171 166 66 155 164 159 160 162 159 147 143 149 140 144 147 150 150 150 150 160 160 160 160 160 160 160 160 160 16	766 788 822 911 89 91 100 102 97 109 142 2178 199 181 180 179 181 181 182 190 170 165 188 181 173 185 188 191 193	81 80 90 104 88 94 100 99 33 111 175 5 111 234 141 113 116 116 106 115 101 109 105 101 109 107 101 109 107 101 109 109 109 109 109 109 109 109 109	81 83 89 94 91 100 102 97 111 134 177 193 210 201 203 202 194 181 182 173 168 168	84 86 93 98 99 100 102 99 109 165 182 197 148 129 121 120 120 145 146 171 120 120 149 99 97 70 148 146 171 171 171 171 171 171 171 171 171 17	85 86 90 94 94 88 98 8 98 8 100 94 100 100 100 100 100 100 100 100 100 10	100 104 105 117 150 162 193 188 154 175 174 176 169 143 133 133 148 148 149 151 149 149 149 149 149 149 149 149 149 14	87 90 91 95 96 97 100 100 99 102 125 156 164 188 173 171 1167 162 160 157 161 158 160 161 163 148 146 143 146 143 144 146 144 140 144 144 144 144 144 144 144 144	100 113 125 130 164 175 177 193 189 188 184 177 175 173 173 171 170 166 163 157 157	95 102 109 108 102 105 100 104 126 135 211 203 218 245 176 203 197 197 179 179 179 179 176 155 152	88 92 94 95 94 95 94 100 105 108 113 192 227 217 160 153 150 147 150 147 143 140 137 130 130 130 130 130 130 131 147 148 149 147 148 149 149 149 149 149 149 149 149	100 101 101 104 105 119 148 174 200 109 176 121 113 106 101 100 101 100 101 103 107 107 107 107 107 107 107 107 107 108 109 110 109 109 109 109 109 109 109 109	105 111 112 101 130 135 100 108 89 159 253 371 182 213 147 135 200 247 235 248 188 189 244 149 247 247 247 247 247 247 247 247 247 247	105 108 107 109 117 115 100 108 120 146 146 120 205 353 353 145 166 176 176 176 178 178 178 178 178 178 178 178 178 178	1		828 848 899 933 922 988 1000 1011 1144 1468 1888 1888 1888 1888 1888 18



Retail Prices of Food in 51 Cities on Specified Dates.

AVERAGE retail food prices are shown in Table 5 for 39 cities for July 15, 1913, and 1921, and for June 15, and July 15, 1922. For 12 other cities prices are shown for the same dates with the

TABLE 5.-AVERAGE RETAIL PRICES OF THE PRINCIPAL

[The prices shown in this table are computed from reports sent monthly to the Bureau by retail dealers.

		A	tlant	a, Ga		Ва	ltim	ore, M	d.	Biri	ningh	am,	Ala.
Article.	Unit.	July	15—	June	July	July	15—	June	July	July	15—	June	
		1913	1921	15, 1922.	15, 1922.	1913	1921	15, 1922.	15, 1922.	1913	1921	15, 1922.	15, 1922
Sirloin steak	do	21. 5 19. 1 15. 9	Cts. 36. 2 33. 7 28. 1 20. 5 13. 1		32. 5 27. 5 19. 5	24.3	36. 3 29. 9 20. 9	36.8 32.2 28.9 19.1	34.7 29.4 19.3	28. 1 22. 5 20. 6 16. 8	35. 0 28. 9 22. 5	Cts. 34. 8 30. 7 25. 5 19. 5 12. 7	30. 25. 19.
Pork chopsBaconHam. Lamb, leg ofHens.	do do	32. 0 31. 0 20. 0	33. 0 42. 8 50. 3 35. 0 31. 4	39.3 51.1 36.3	50.6 34.6	20. 0 26. 0 34. 5 19. 0 21. 8	55. 0 36. 5	55. 6 38. 5	57.1 37.9	35.0 31.3 23.3	38.6	42.3 51.7 37.0	41.9 50.9 37.0
Salmon, canned, red Milk, fresh Milk, evaporated Butter Oleomargarine	Quart. 15–16 oz. can. Pounddo	10. 0 37. 1	15.6 17.5 15.0 47.7 34.3	30.6 15.7 13.2 46.6 29.5	30. 2 15. 7 13. 3 45. 9 29. 6	8.8	31. 7 12. 0 12. 9 49. 5 28. 3	26.6 12.0 10.3 49.1 25.3	26. 9 12. 0 10. 4 49. 7 24. 6	10.3	20.0 15.0 47.0	31. 2 20. 0 12. 2 44. 6 32. 6	20. 12. 44.
Nut margarine	do	15. 7	18. 1 19. 4	18.3	31.6 18.4 22.4		29. 8 15. 4 18. 6	20.4	31. 3 16. 7 21. 2	23. 0 16. 8 28. 3	24.3	29. 5 17. 7 21. 2	29. 17. 21.
Bread. Flour Corn meal. Rolled oats. Corn flakes.	do	3.6	3 6	5. 5 2. 9 9. 8	5. 5 3. 0 9. 6		5. 9 3. 7 9. 7	5.1	5. 0 3. 1 8. 3	3.8	6.5	5. 8 2. 8 9. 3	5. 2. 9.
Cream of Wheat	28-oz. pkg Pound do do	8. 6	31. 4 22. 0 7. 5 10. 0 4. 2	27. 0 21. 9 9. 3 11. 1 4. 7	22 0	9.0	21.2	10.1	18. 2 9. 3 10. 9		9.0	19.3 9.2 10.8	19. 9. 11.
Onions	No. 2 can		4. 3 14. 0 15. 6	9. 5 3. 3 13. 5 16. 2 17. 2	5. 7 13. 9 15. 9		15.4		2.7 11.9 14.3		6. 5 6. 3 16. 0 17. 3 21. 1	4. 3 15. 1 16. 6	5. 14. 16.
Tomatoes, canned Sugar, granulated Tea Coffee	Pound	5. 8	89.8		7. 9 88. 4	4. 9 56. 0 24. 8	65. 9	6.3	6.9	5. 5 61. 3 28. 8	84.8	7. 2	7.
Prunes Raisins Bananas Oranges	do Dozendo		20. 7 34. 3 28. 2 56. 0	21. 6 25. 3 26. 6 66. 4	25. 0 27. 3		28. 7 28. 0	18.3 22.8 24.5 70.9	23. 1 25. 0		20. 4 33. 1 40. 8 54. 4	25. 1	24. 34.

 $^{^{1}}$ The steak for which prices are here quoted is called "sirloin" in this city, but in most of the other cities included in this report it would be known as "porterhouse" steak.

exception of July, 1913, as these cities were not scheduled by the bureau until after 1913.

ARTICLES OF FOOD IN 51 CITIES ON SPECIFIED DATES.

As some dealers occasionally fail to report, the number of quotations varies from month to month.]

	Boston	, Mass		Bri	idgepe Conn	ort,	В	uffalo	, N. Y	Y.	Bu	tte, Mo	ont.	Ch	arlest	on, S.	C.
July	15—	June	July			July	July	15—		July	July	June	July	July	15—		July
1913	1921	15, 1922.	15, 1922.	15, 1921.	15, 1922.	15, 1922.	1913	1921	15, 1922.	15, 1922.	15, 1921.	15, 1922.	15, 1922.	1913	1921	15, 1922.	15, 1922.
Cts. 1 35. 8 35. 8 25. 6 18. 7	54. 4	49.2	52. 3 35. 3 23. 3	42. 2 34. 7 23. 6	37. 1 33. 4	Cts. 45. 9 39. 4 34. 7 24. 5 10. 2	20.8 17.0 15.8	33.6 27.9 19.9	30.9 27.6 19.5	32.7 27.9 20.0	17.8	28. 5 26. 3	28.3 26.0 18.3	20. 0 20. 5 15. 0	30.7 24.5	30.8 24.2	35. 4 31. 1
24, 2 25, 8 33, 0 25, 0 26, 2	38. 4 57. 8 39. 8		41.5	48. 5 61. 9 41. 8	63.5	64.5	28. 7 17. 0	33. 9 50. 5 29. 1	50.6 34.6	34.7 51.8 32.1	53. 1 55. 6 30. 5	34. 6 50. 0 58. 3 33. 6 35. 0	34. 0 49. 1 56. 8 32. 9 31. 2	26.3 28.3	42.3 47.6	35. 5 48. 9	35.8 48.9 43.3
8, 9 35, 5	34. 7 15. 2 14. 1 46. 6 31. 6	31. 2 12. 5 11. 4 46. 3 29. 6	31. 2 13. 5 11. 4 46. 8 29. 6	14. 0 13. 8 45. 2	33. 3 -12. 0 10. 6 45. 6 25. 5	13. 0 10. 9 46. 4	8.0	12.4	12.0 10.1 44.0	10. 1 45. 4	14.3 13.2 41.9	36. 5 13. 7 11. 3 44. 2 30. 0	11. 5 44. 7	11. 7 34. 0	33. 9 20. 0 12. 8 43. 9 29. 3	18.7 10.5 45.1	28, 1 18, 7 10, 5 45, 1 26, 7
22. 3 16. 0	27. 4 29. 7 17. 0 21. 2 65. 1	26. 7 33. 1 18. 0 22. 8 47. 8	26. 7 34. 0 17. 8 23. 3 55. 2	33. 0 15. 7 19. 4	32.6 16.6 21.3	32.7 16.8 22.0	14.5	15. 8 19. 3	30.3 15.9 19.9	16.0 20.1	35. 3	29. 8 33. 8 20. 9 25. 8 35. 5	21.0	20. 0 15. 0 25. 8	27. 7 25. 7 18. 5 20. 4 37. 1		18.7
3.8 3.5	9. 9 6. 6 5. 6 8. 9 12. 1	8. 5 6. 0 4. 8 8. 3 10. 2	8. 5 5. 8 5. 0 8. 3 10. 1	6. 1 7. 6	8.3	5. 4 7. 0 8. 4	2.6	8. 8 5. 5 4. 2 8. 1 10. 8	3.7	8. 6 4. 8 3. 7 7. 7 9. 2	9. 7 6. 5 4. 8 8. 6 14. 2	9.7 5.8 4.1 6.5 11.9	9. 7 5. 9 4. 0 6. 5 11. 9	2.4	11, 1 6, 5 3, 0 11, 0 12, 7	3.0	9.6 6.1 3.0 9.6 10.3
9. 4	29. 5 24. 8 10. 0 7. 6 3. 3	25. 9 23. 9 10. 6 10. 2 2. 1		25.0	24. 5 9. 8 10. 4	23.8 10.0 11.4	9.3		22.0	21.7 9.3 10.9	9.0	29. 2 23. 2 9. 7 9. 5 1. 4	23. 2		30. 3 20. 1 5. 8 10. 1 3. 0	19.8	25. 0 19. 8 6. 8 10. 7 3. 4
	7. 2 6. 5 15. 9 19. 0 20. 4	14.4	8. 6 5. 8 14. 3 18. 7 21. 2	5. 1 _13. 0 _20. 0	7. 7 5. 5 11. 7 18. 3 19. 5	11.9 18.3		4. 8 4. 3 11. 7 15. 9 16. 3	14.4	14.4	3. 4 6. 0 20. 0 17. 2 16. 5	8. 2 6. 3 19. 1 17. 3 16. 9	6. 0 19. 1 17. 3		5. 0 4. 0 11. 9 14. 4 18. 8	11.3 14.7	6.7 4.7 11.5 14.7 19.3
5. 4 58. 6 33. 0		14. 5 6. 8 67. 6 42. 7	14. 0 7. 5 69. 0 42. 8	7. 0 59. 0	6.7 56.4	13. 4 7. 4 57. 0 35. 3	45.0	11. 4 6. 6 63. 4 33. 3	6. 7 58. 4		13. 8 9. 1 76. 2 46. 8	16. 5 8. 9 78. 6 45. 6	16. 7 9. 3 78. 2 45. 2	5. 0 50. 0 26. 3	10. 0 6. 4 73. 8 32. 4	6.6	11. 9 7. 1 75. 3 33. 1
	18. 5 30. 0 48. 9 56. 5	20. 6 21. 9 44. 5 69. 6	20. 8 21. 6 44. 6 70. 2	30, 7 39, 8	20. 4 23. 9 37. 3 66. 5	36.8		17. 7 29. 9 49. 6 54. 7	42.8	19.9 41.5	19. 2 32. 5 2 14. 8 45. 6	21. 0 27. 5 2 15. 0 56. 5	2 15. 0		17. 7 31. 3 41. 9 51. 4		20. 3 24. 6 32. 8 63. 8

² Per pound.

MONTHLY LABOR REVIEW.

TABLE 5.-AVERAGE RETAIL PRICES OF THE PRINCIPAL ARTI-

		(Chicag	go, III.		Cin	cinna	ati, Ol	nio.	Cle	velar	id, Ol	nio.
Article.	Unit.	July	15—	June	July	July	15—	June		July	15—	June	
		1913	1921	15, 1922.	15, 1922.	1913	1921	15, 1922.	15, 1922.	1913	1921	15, 1922.	15, 1922.
Sirloin steak	do	Cts. 24. 2 21. 3 20. 2 15. 9 11. 3	31. 8 29. 5	29. 5 28. 9 19. 3	30. 1 29. 1 19. 6	21.3 19.1 15.2	Cts. 35. 5 32. 7 29. 1 18. 9 13. 4	31. 8 27. 9 18. 5	35. 2 32. 3 28. 2 18. 3	23. 0 20. 0 17. 5	33. 0 26. 6	29. 7 24. 8 19. 2	31. 1 25. 9 19. 9
Pork chopsBaconHam Lamb, leg ofHens	do	20. 4 32. 7 32. 3 20. 2 20. 2	52. 0 51. 7 34. 3	51. 7 36. 8	47. 2 52. 2 35. 9	29.7	32.7	54. 3 37. 0	35. 2 54. 2 33. 9	30. 1 38. 0 20. 7	43, 2 53, 2 32, 9	39. 1 52. 4 35. 0	39. 6 51. 7 35. 6
Salmon, canned, red Milk, fresh Milk, evaporated Butter Oleomargarine	Quart. 15-16 oz. can. Pound	8. 0	35. 5 14. 0 12. 6 45. 6 24 4	32. 2 12. 0 9. 9 41. 3 23. 3	32. 6 12. 0 9. 9 42. 1 23. 5	8.0	35. 7 13. 0 13. 2 46. 0 28. 1	28. 0 12. 0 10. 2 41. 1 28. 0	12, 0 10, 0 42, 4	8. 0 35. 2	12.8	11. 0 10. 2 45. 8	11. 0 10. 2 46. 3
Nut margarine Cheese. Lard Crisco. Eggs, strictly fresh	do	15.1	15.6	33. 3 16. 2 22. 1	16. 5 22. 1	21. 0 14. 2 22. 4	14. 0	31. 4 15. 0 21, 2	15. 0 21. 8	23. 0 16. 5 29. 8	17. 4 20. 9	29. 4 17. 5 21. 5	30. 8 17. 3 21. 8
Bread. Flour Corn meal Rolled oats Corn flakes.	do dodo 8-oz. pkg	2.9	5. 9 9. 1 11. 1	4.8 5.1 7.9	5. 2 8. 0		9. 4 5. 9 3. 5 10. 2 11. 2	5.3 2.8 8.4	5. 2 2. 9 8. 4	3. 2	6. 0	5. 3 3. 5 8. 4	5. 3. 8.
Cream of Wheat	do	8.7	8.9	18. 2 10. 1 -10. 5	18.3 10.0 11.1	8.8	6. 5	8 16.9 9.3 11.3	16. 8 9. 4 11. 2	8.5	21. 2 8. 3 6. 9	20. 1 9. 1 11. 1	19. 9. 11.
Onions Cabbage Beans, baked Corn, canned Peas, canned.	do do do do do		5. 0 6. 3 14. 3 14. 7 15. 1	7. 3 5. 0 12. 4 14. 5 15. 7	5. 0 12. 6 14. 4		13. 2	5. 0	4.7 12.0 14.0		13. 4	5. 3	12. 15.
Tomatoes, canned	Pounddo	5. 1 53. 3	11. 9 6. 4 64. 2	14. 1 6. 7 63. 1	7. 2 63. 9		69. 2	7. 6	69. 2		67. 1	7. 1 65. 2	7. 66.
Prunes. Raisins Bananas Oranges	Dozen		19. 7 29. 9 38. 9 45. 7	24. 5	24. 3 36. 3			3 22. 1 8 37. 5	22. 4			1 22.7	22.

¹ The steak for which prices are here quoted is called "rump" in this city, but in most of the other citie neluded in this report it would be known as "sirloin" steak.

RETAIL PRICES OF FOOD.

CLES OF FOOD IN 51 CITIES ON SPECIFIED DATES-Continued.

Co	lumb Ohio.			Dalla	s, Tex		I	enve	r, Col	0.	Ι	etroi	t, Mic	h.	F	all Riv	ver, Ma	iss.
July	June	July	July	15—	June	July	July	15—	June	July	July	15—		July	July	15—	June	July
15, 1921.	15, 1922.	1922.	1913	1921	1922.	15, 1922.	1913	1921	15, 1922.	15, 1922.	1913	1921	15, 1922.	15, 1922.	1913	1921	15, 1922.	15, 1922.
Cts. 36. 8 31. 8 28. 5 22. 8 13. 8	29.7 26.9 20.6	30.9 27.4 21.3	20.8 19.7 16.3	34. 6 29. 6 23. 7	29.3 22.7	35. 0 28. 2 22. 9	23. 2 17. 8	30. 1 24. 3 18. 0	32. 1 27. 7 24. 2 17. 8	Cts. 32. 4 29. 0 26. 0 17. 8 9. 8	20. 2 19. 8	39. 8 32. 4 28. 7 19. 9	36. 9 29. 4 27. 4	38. 3 30. 5 26. 8 19. 0	28. 0 24. 0 18. 5	156. 2 44. 1 29. 2	Cts. 1 55. 6 41. 8 26. 8 20. 2 12. 4	42. 2 28. 0 21. 1
29, 5 39, 5 52, 7 35, 5 35, 2	37. 2 51. 7 38. 8	37. 5 54. 4 35. 5	38. 0 31. 1 22. 0	50. 5 53. 8	47. 0 55. 4 42. 0	47. 8 56. 3 40. 8	33.3	47. 7 56. 9	44. 8 56. 1 35. 9	44. 1 56. 1 36. 9	20, 6 24, 5 28, 0 17, 6 21, 6	56. 6 36. 0	40. 9 56. 1	40.6 59.4 38.0	32. 7 21. 0	40. 1 52. 4 36. 6	33. 5 39. 4 54. 4 40. 9 44. 8	39. 4
35. 5 12. 0 14. 5 47. 7 26. 5	11. 0 10. 0 42. 5	11.0 10.3	10.0	36. 6 15. 0 14. 7 44. 3 27. 5	12. 0 12. 7 43. 2	15. 0 12. 2	8. 4	13.9	9.8 10.4 40.0	41.0	7. 9	10.4	12. 0 10. 5 44. 2	12.0 10.4 44.5	9.0	35. 7 13. 0 14. 9 43. 9 31. 0	31. 5 13. 0 12. 1 45. 1 28. 5	31. 1 13. 0 12. 1 45. 4 28. 5
24. 9 25. 9 13. 1 20. 8 35. 0	28. 7 14. 8 22. 2	29.3	20. 0 16. 8	20.8 19.5	31. 1 20. 7 21. 4	31.0 21.5	26. 1 16. 3	27. 6 30. 8 17. 7 22. 0 39. 6	33.3 18.8 24.5	18. 9 24. 9	20. 7 16. 3	26. 4 29. 1 16. 5 20. 1 43. 5	21.7	16.7 22.0	23. 4 15. 2	31. 7 31. 2 15. 1 21. 5 55. 7	30. 7 33. 1 16. 5 22. 0 45. 8	30. 7 33. 2 16. 6 22. 0 50. 2
10. 3 5. 5 3. 7 10. 4 11. 5		8. 1 4. 8 2. 9 9. 1 9. 4	5. 4 3. 3 2. 6	10. 1 5. 2 3. 8 11. 8 12. 9	3.4			10. 3 4. 0 3. 3 9. 4 12. 6	4, 0 3, 2 9, 2	8. 4 4. 1 3. 1 9. 1 10. 3	5. 6 3. 2 2. 8	9. 4 5. 8 4. 8 10. 5 11. 1	8. 6 5. 0 4. 2 9. 5 9. 1	4.3	6, 2 3, 4 3, 4 10, 0	6. 2 6. 6	9. 3 5. 6 6. 1 9. 6 10. 5	9. 3 5. 5 6. 0 9. 4 10. 2
30. 4 20. 8 9. 4 6. 7 3. 5	19. 9 10. 8 11. 9	19.8 10.8 12.8	9.3	31. 8 21. 6 8. 9 9. 3 4. 5	21. 2 10. 9 10. 7	25. 7 21. 3 11. 4 10. 7 4. 2	8. 6 2. 1	29. 5 19. 7 9. 0 8. 9 4. 0	21.3	25. 4 21. 1 9. 9 10. 3 4. 2	8.4	29. 8 19. 1 7. 5 6. 4 3. 3	25. 1 18. 9 9. 7 10. 9 3. 7	9.6		29. 7 25. 0 9. 6 7. 7 3. 1	27. 7 24. 0 10. 1 10. 1 2. 8	27. 7 24. 0 10. 0 10. 9 3. 4
6. 4 6. 0 14. 2 13. 7 14. 9	9. 6 5. 9 13. 3 13. 2 14. 9	4. 9 13. 4 13. 2		5. 9 5. 5 16. 4 17. 7 22. 2	7. 9 6. 4 15. 5 17. 7 21. 8	15.3 17.7		5. 6 4. 9 16. 3 15. 1 17. 3	8. 3 6. 5 14. 4 14. 9 17. 3	14. 5 14. 9		6.3 7.9 12.2 15.7 17.0	7. 5 5. 1 11. 8 14. 8 16. 5	3.8 12.2		6. 2 4. 3 14. 2 16. 2 18. 5	9. 0 5. 9 13. 3 15. 7 17. 8	9. 0 4. 5 13. 0 15. 8 17. 9
10. 6 6. 8 82. 5 34. 6	7. 1 78. 4	14. 5 7. 7 78. 4 35. 2	5. 7 66. 7 36. 7	12. 9 7. 5 87. 5 37. 7	14. 5 7. 4 90. 6 41. 3	14. 5 8. 1 90. 6 41. 4	5. 6 52. 8 29. 4	12. 2 7. 9 71. 4 36. 1	13. 3 7. 9 69. 6 35. 7	13. 4 8. 2 69. 8 36. 0	5. 3 43. 3 29. 3	11. 3 6. 5 63. 3 35. 1	13. 4 6. 8 61. 3 35. 7	13. 4 7. 7 61. 3 35. 7	5. 4 44. 2 33. 0	11. 4 7. 1 56. 0 40. 6	13. 4 6. 9 54. 7 37. 9	13.6 7.6 54.3 38.0
18. 2 30. 3 40. 5 53. 0	21. 1 23. 0 38. 5 63. 5			21, 9 33, 9 33, 6 49, 5	23. 5 26. 2 35. 6 69. 3	35.0		18, 9 32, 5 213, 8 48, 6		25.4 212.6		183 29. 3 35. 5 48. 1	20. 8 23. 4 33. 9 60. 6	21, 3 23, 2 33, 8 60, 1		18, 0 29, 2 211, 4 50, 2	18. 5 24. 0 2 10. 4 59. 3	18, 8 23, 9 2 10, 3 50, 9

² Per pound.

TABLE 5.—AVERAGE RETAIL PRICES OF THE PRINCIPAL ARTI

		Hou	ston,	Tex.	Ind	ianaj	olis, I	nd.	Jac	ksonv	rille, 1	Fla.
Article.	Unit.		June	July	July	15—		July	July	15—	June	
		15, 1921.	15, 1922.	15, 1922.	1913	1921	15, 1922.	15, 1922.	1913	1921	15, 1922.	15, 1922
sirloin steak	do	Cts. 32. 9 31. 4 26. 5 22. 4 17. 9	32. 0 25. 2 20. 8	31. 0 25. 6 21. 2	Cts. 25 5 24. 7 18. 2 . 16. 4 12. 1	35. 8 26. 3 21. 6	36.6 34.3 26.6 21.6	34.6 26.5 22.0	22. 0 23. 3 14. 0	32. 5 27. 5 19. 3	35. 0 30. 5 26. 2 17. 9	35. 30. 25. 17.
Pork chops	do	34. 1 53. 2 51. 9 34. 0 30. 6	52. 0 38. 8	49. 0 52. 1 37. 5	22. 0 ,30. 7 32. 8 21. 7 21. 0	42. 2 55. 4 32. 1	39. 1 56. 4 40. 0	40, 2 55, 3 39, 3	27.8 28.7 19.3	41. 4 50. 0	36.7 50.0 37.5	50. 37.
almon, canned, red. Milk, fresh. Milk, evaporated Butter. Deomargarine.	Quart. 15-16 oz. can. Pound. do.	37. 0 16. 0 13. 9 44. 9 32. 8	15.3 11.4 43.8	15.3 11.5 44.0	8.0	12. 0 13. 3	10.0	10.0 9.9 41.4	12. 4 38. 6	13.6	14.7 11.2 45.7	16. 11. 45.
Nut margarine Cheese ard Trisco Eggs, strictly fresh	do	28. 6 26. 3 18. 6 19. 7 34. 1	28.6 17.9 24.0	29. 2 17. 9 23. 9	21.3 15.2	29.6 13.3 21.0		31. 4 14. 6 22. 0	22. 5 15. 5 30. 6	19.5 20.5	28. 8 18. 0 22. 4	18. 22.
Bread Flour Jorn meal Solled oats Jorn flakes	do	8. 7 6. 0 4. 1 10. 3 12. 4	3. 5 8. 7	5. 2 3. 6 8. 4	3. 2 2. 6		4.8 2.9 7.8	2.9 7.5	3.8	6.6	6.1 3.0 9.3	6. 3.
Cream of Wheat	do	29. 5 20. 8 6. 9 8. 6 4. 1	20. 1 8. 1	20. 1 8. 0 9. 9	9. 2	7.2	19.1	19. 1 9. 8 12. 8		30, 1 21, 7 7, 5 8, 9 4, 6	11.2	18. 9. 11.
Onions. Cabbage Beans, baked. Corn, canned. Peas, canned.	dodo	4. 6 5. 4 12. 8 12. 6 17. 9	4.9	5. 5 14. 2 14. 2		6. 0 6. 4 13. 7 14. 3 14. 7	5. 1 13. 0 14. 3	13 1 14, 3		5. 1 5. 6 13. 1 16. 9 19. 3	11.8 15.8	5. 12.
Fomatoes, canned Sugar, granulated Fea. Coffee	Pounddo	10. 8 6. 8 71. 6 29. 7	6. 9 73. 9	7.9	5. 8 60. 0	11. 7 7. 4 80. 8 38. 8	74. 2	8.3 74.2	5. 9 60. 0	10. 0 7. 1 86. 2 36. 7	7.3	7. 86.
Prunes Raisins Bananas Oranges	do Dozen	18. 1 32. 2 34. 7 47. 3	30.0	26. 2 29. 2		33. 1 31. 3	31.0	24.9		17. 3 33. 8 28. 1 67. 5	25. 6 29. 4	26. 24.

 $^{^1}$ The steak for which prices are here quoted is called "sirloin" in this city, but in most of the other cities included in this report it would be known as "porterhouse" steak.

CLES OF FOOD IN 51 CITIES ON SPECIFIED DATES-Continued.

Ka	nsas	City,	Mo.	Lit	ttle R	ock,	Ark.	Lo	s Ang	eles, (Calif.	L	ouisv	ille, F	Cy.	Manchester, N. H.				
July 15—			July 15,	July	y 15—		July	Jul	y 15—		July	Jul	y 15—		July	July	15—	June		
1913	1921	15, 1922.		1913	1921	15, 1922.	15, 1922.	1913	1921	15, 1922.	15, 1922.	1913	1921	15, 1922.	15, 1922.	1913	1921	15, 1922.	15, 1922	
Cts. 24. 7 21. 8 17. 8 14. 9	Cts. 37.1 33.5 27.2 17.5 10.8	32.5 25.2 17.9	25. 2	26.7 20.0 20.0 16.7	35. 0 31. 9 28. 7 20. 6	31.8 27.0 20.1	34.3 32.2 27.5 20.5	21. 0 19. 6 15. 8	35. 9 30. 0 29. 3 17. 0	34. 4 28. 5 28. 2 17. 9	28. 4 28. 0 17. 4	23.6 20.4 18.3 15.6	33. 4 31. 7 25. 5 20. 1	29. 4 23. 8	28.9 23.3 17.6	136. 2 29. 7 20. 7 17. 2	49. 2 26. 8	44.1 26.9 21.9	45. 27. 22.	
20. 4 30. 6 28. 8 18. 5 17. 8	30. 2 50. 0 53. 1 32. 1 32. 3	46.1 55.0 34.3	45.3 55.3 32.0	37. 5 30. 0 20. 8	48.9 54.2 36.4	42. 2 54. 4 39. 3	35.6	34. 0 36. 7 18. 8	54. 4 61. 7 31. 4	62.7 32.6	51. 6 62. 7 33. 4	29. 4 30. 0 18. 3	50. 2 30. 0	35.5 47.5	37. 4 47. 5	24.0 29.2 21.8	34.6 36.8 49.0 38.3 49.4	33.9 49.5 37.3	33. 49. 38.	
8. 7	33.7 14.7 14.3 44.7 28.3	44.0		39. 4	14.7 45.9	13.0 11.7	13.0 11.7 46.9	10.0 37.0	11.6	14.0 9.9 51.2		8. 8 35. 3	13.9	9.0 10.9 44.8	9.3 10.3 44.7	8.0	35. 0 15. 0 15. 0 52. 6 29. 4	12.0 12.9	12. 49.	
21. 8 6. 2 23. 1	26. 6 30. 5 17. 7 22. 5 35. 5	27. 5 33. 2 17. 7 24. 3 29. 4	27.7 32.9 17.5 24.3 29.7	16.3	29.2	27.8 31.6 20.0 23.1 31.9	28. 3 32. 0 20. 1 23. 0 31. 6	19. 5 18, 3	27.3 33.3 16.7 21.0 41.2	34.8 18.4 23.4	26. 8 35. 6 18. 8 23. 9 37. 4	15. 4	27. 0 26. 7 15. 4 21. 5 31. 3	27. 7 14. 9 22. 1	14.9 22.4	21. 0 16. 0	26. 0 30. 1 16. 8 23. 1 55. 5	23.6 32.1 17.3 22.6 41.1		
6. 1 3. 0 2. 6	9. 9 5. 4 4. 9 10. 4 13. 0	7.8 4.9 4.3 8.1 9.9	7.8 4.8 4.5 8.1 9.9	6. 0 3. 5 2. 4	9. 5 5. 9 3. 1 11. 7 13. 1	8. 4 5. 5 2. 8 10. 1 9. 8	5.3	6. 0 3. 6 3. 2	9. 2 5. 5 5. 1 10. 6 12. 6	9. 1 5. 1 4. 3 10. 1 9. 9	9. 0 4. 9 4. 2 10. 2 10. 0	3.5	8. 9 5. 6 2. 6 10, 2 11, 9	8.8 5.4 2.5 8.2 9.6	8. 8 5. 4 2. 5 8. 2 9. 4	6. 1 3. 4 3. 4	8.6 6.4 6.0 9.9 12.9	8. 0 5. 7 4. 6 9. 0 10. 0	8. 5. 4. 9. 9.	
8.7 1.8	30. 2 22. 6 8. 6 8. 3 3. 3	26. 4 22. 1 9. 3 11. 7 3. 6	26.7 21.8 9.6 12.8 3.3		31. 4 21. 8 7. 4 8. 0 4. 3	26.5 22.3 8.6 11.4 3.5	26. 5 22. 3 8. 4 11. 8 3. 4	7.7	28. 9 17. 6 9. 5 8. 0 2. 5	24. 8 16. 6 9. 6 9. 5 3. 2	24.6 16.6 9.8 9.8 2.9	8.1	29.7 20.5 8.4 6.3 2.6	25. 1 17. 9 9. 0 10. 5 3. 8	24.7 17.9 9.1 11.9 3.0	8,8	29.7 25.6 8.6 7.7 3.3	26. 4 25. 0 9. 2 11. 1 2. 0	26. 24. 9. 11. 3.	
	5.7 4.3 14.8 13.0 14.9	8.3 4.6 14.2 13.3 15.3	14.3		5.7 5.6 13.7 14.8 18.2	9.7 5.0 13.5 15.3 19.5			3.7 3.9 16.0 16.8 18.1	6.0 4.1 13.8 17.1 19.6	5. 1 4. 0 14. 2 16. 8 19. 3		3.7 6.8 12.5 15.8 17.1	6. 1 4. 4 11. 9 15. 2 16. 4	4.5 3.6 12.5 15.0 16.4		6.9 8.1 16.2 19.0 21.6	7.5 5.9 14.9 18.4 22.1	8. 5. 14. 18. 22.	
5.7	10. 9 7. 3 78. 5 36. 7	14.3 7.4 78.1 37.1	14.3 7.8 78.6 37.3	5.8	11.7 8.1 91.2 37.6	14.7 7.8 92.5 39.8	14.7 8.1 92.3 40.2	54.5	7. 1 68. 9	7. 3 72. 3 72. 3 38. 2	15.6 7.8 71.6 38.5	5. 2	11.5 7.0 77.3 34.1		13.4 7.6 76.2 35.1	5.3 47.0 32.0	7.5 58.4 38.8	³ 20.1 7. 4 57. 1 38. 6	3 20. 7. 57. 38.	
4	13.5	27.2	22. 1 26. 9 11.8 62. 8		21. 3 34. 0 10.7 55. 0	24.6	22. 7 25. 4 4 9. 6 66. 7		12.8	20. 0 24. 2 10.8 40. 0	20. 6 24. 3 10.8 49. 1				24.1			19.9 22.2 10.1 67.4	1 10.	

² No. 2½ can.

³ No. 3 can.

⁴ Per pound.

TABLE 5.—AVERAGE RETAIL PRICES OF THE PRINCIPAL ARTI

		Me	mphi	s, Ter	nn.	Mil	wauk	ee, W	is.	Minneapolis, Minn.				
Article.	Unit.	July	15	June		July 15—		June		July 15—		June		
		1913	1921	15, 1922.	15, 1922.	1913	1921	15, 1922.	15, 1922.	1913	1921	15, 1922.		
Sirloin steak Round steak Rib roast Chuek roast Plate beef	dodododododododo	Cts. 22. 9 19. 7 20. 4 15. 9 12. 2	30. 0 25. 8 18. 7	Cts. 31. 7 28. 0 24. 1 16. 8 12. 2	28. 4 24. 5 17. 3	21. 2 18. 8 16. 6	Cts. 39. 5 35. 0 28. 9 21. 9 11. 7	33. 2 27. 0 21. 3	27.1	20.5	30.8 25.4 19.0	25. 0 19. 2	25.	
Pork chops Bacon Ham Lamb, leg of Hens	do	30.7	42.8	38. 1 51. 7 36. 8	38. 2 51. 9 36. 6	20, 0 28, 6 29, 0 20, 5 20, 6	38.0	42.8	42.7 50.1 38.0	27. 7 30. 0 16. 5	45.7 51.8 32.1	43. 9 52. 8 33. 8	44. 52. 33.	
Salmon, canned, red Milk, fresh Milk, evaporated Butter Oleomargarine	Quart 15–16 oz. can. Pound	36.9	45.4	15.0 11.8 41.9	11.2	7.0	42. 1 9. 0 13. 8 45. 5 25. 3	10.4	9.0 10.5 41.8	7.0	14. 4 42. 5	10.0 11.4 40.7	10. 11. 42.	
Nut margarine Cheese Lard Crisco Eggs, strictly fresh	do	20.0	25. 5	16.1	15.9 21.7	21. 0 15. 6 23. 8	17.1 21.0	28. 0 17. 4 21. 8	17.5	20. 8 15. 4 22. 7	16.0	29.4 16.7 23.3	29. 16. 23.	
Bread. Flour Corn meal. Rolled oats. Corn flakes.	.do	2.0	5. 9	5. 5 2. 7 9. 4	5.3 2.7 9.1	3.1	5. 6	5.0 3.7 7.2	4.8 3.8 6.7	3.0	5. 9 4. 7 8. 5	5.1 3.8 8.3	5. 4. 7.	
Cream of Wheat Macaroni Rice Beans, navy Potatoes	do	8, (6. 5	17. 3 8. 6 11. 0	17. 2 8. 3 11. 2		9. 5	17.4 10.0 10.6	17.8 10.0 11.5	9. 1	17. 6 8. 6 8. 3	18. 0 9. 3 9. 9	17. 9.	
Onions. Cabbage Beans, baked Corn, canned. Peas, canned.	do		5.4	4 (4 4		12. 5	5. 4 11. 3 14. 7	4.3 11.4 14.8		4. 1 15. 9 13. 7	5. 7 9 14. 7 7 13. 3	15. 13.	
Tomatoes, canned Sugar, granulated Tea Coffee	do	63.8	88.4	7. 0 86. 2	7. 7		68. 1	6, 8	7.4 69.4	5. 6 45. 0 30. 8	64. 3	7. 3	64	
Prunes	Dozen		34. 8	26. 3 2 33. 6	34. 5		811.5		3 9.	7	31.0	21. 4 25. 0 3 10. 7 67. 3	25	

¹ Whole.

CLES OF FOOD IN 51 CITIES ON SPECIFIED DATES-Continued.

Mo	bile, 1	Ala.	N	ewar	k, N.	J.	New	Hav	en, C	onn.	Ne	w Orl	eans,	La.	Ne	Y.		
July		July	July	15—		July	July	15—		July	July	15—		July	July	15—	June	July
15, 1921.	15, 1922.	15, 1922.	1913	1921	15, 1922.	15, 1922.	1913	1921	15, 1922.	15, 1922.	1913	1921	15, 1922.	15, 1922.	1913	1921	15, 1922.	15, 1922
Cts. 32.7 33.0 28.0 21.7 17.0	26.1 21.2	30.0 25.0 20.6	21.2 18.0	42.5 34.1 22.1		41.6	30.0 24.8 20.0	34.8	38.5 34.1 23.8	36.0 24.8	19.5 19.4 14.5	28.3	Cts. 32.6 30.3 27.7 19.7 15.4	Cts. 33.4 30.0 28.7 20.6 15.7	26.1 22.6	42.5	35.8	41. 35.
35.9 46.8 48.3 32.9 37.5	49.2 34.3	41.6 49.2 32.1	122.0 21.2	37.9 134.2 38.0	37.1 135.0 38.1	37.5	29.3 34.0 21.4	40.0	59.1	41.0 59.6 42.3	31.3 30.0 21.3	49.7 37.5	36.0 42.2 51.5 39.9 37.8	37. 2 43. 2 50. 8 41. 2 37. 0	26.4 30.0 18.1	40.8 54.4 35.4	36.6 37.8 57.7 35.0 39.1	38. 57.
37.0 16.5 13.7 46.2 30.7	15.0 11.4	11.3	9.0	34.6 15.0 12.3 48.8 29.2	14.3 10.2 44.3	10.2	9.0	13.2	11.0 44.4	14.0 10.9 44.6		39.4 16.5 13.1 45.3 27.8	35.3 14.0 10.5 45.4 27.4	35.4 14.0 10.4 46.2 27.6		38.0 14.0 12.3 47.6 29.5	29.5 13.0 10.0 44.4 27.6	30. 14. 10. 45. 27.
27.9 26.2 16.8 19.2 40.5	26.9 30.5 16.9 22.6 31.6	28.1 17.3 23.1	24. 2 16. 0 38. 2	19.0	16.6 21.2	17.2 21.7	22.0 15.7 39.0	27.0 31.1 16.2 19.4 54.3	26. 2 32. 1 16. 4 20. 6 43. 6	31.9 16.6 21.2	22.0	26.7 28.9 16.5 20.6 39.5	26.4 30.9 16.5 23.7 31.2	26.5 31.6 16.6 23.4 33.0	19.4 16.2 35.9	25.7 32.4 17.3 19.7 53.4	25.5 32.9 17.6 21.2 42.6	25. 32. 17. 21. 45.
9.5 5.6 3.2 10.3 12.6	8.2 5.4 3.2 9.2 9.6	8. 2 5. 4 3. 1 9. 3 9. 7	5.6 3.7 3.6	9.4 5.9 6.5 8.9 10.4	8.6 5.4 6.0 7.4 8.9	8.6 5.4 6.1 7.5 8.7	5.3 3.3 3.2	9.5 6.0 6.4 9.9 11.0	8.1 5.3 5.9 9.1 9.6	8.1 5.1 6.0 8.8 9.5	5. 1 3. 9 2. 7	8. 2 6. 5 3. 1 9. 4 11. 1	8. 0 5. 8 2. 9 8. 9 9. 7	7.8 5.8 3.0 8.8 9.6	6.4 3.3 3.4	10.1 6.1 6.4 8.3 10.4	9.7 5.5 5.4 8.0 8.9	9. 5. 5. 7. 8.
29. 2 19. 2 7. 6 8. 1 3. 8	24.9 20.2 8.5 10.9 3.6	24.8 20.3 8.5 12.3 4.3	9.0	28.4 21.9 8.2 7.6 3.4	25.3 21.4 8.9 10.3 4.4	21.4 9.1	9.3	28.6 22.0 8.7 7.7 3.1	24.8 22.0 9.8 10.7 2.5	24.8 22.0 9.8 11.1 3.6	7.4	29.5 9.9 7.5 7.0 3.2	24.7 9.8 8.8 10.5 3.7	24.7 9.9 9.1 11.0 3.8	8.0	28.6 21.9 8.5 9.1 3.5	25.0 21.0 9.1 10.7 4.8	25. 20. 9. 11. 3.
5. 2 6. 7 13. 6 15. 1 17. 5	7.4 3.9 13.5 15.8 16.8			6.7 5.2 12.1 15.7 17.4	8.1 5.3 11.1 15.4 17.8	6.8 4.4 11.2 15.1 17.5		6.0 5.5 14.2 19.2 21.9	8.4 5.2 12.3 18.2 21.3	4.3 12.3		3.7 6.4 13.8 13.5 18.2	4.7 3.2 12.7 13.4 16.9	4.7 3.3 12.7 13.0 16.7		5.6 4.2 12.9 14.9 16.2	7.4 5.1 11.7 13.6 16.2	6. 3. 11. 13. 16.
10. 2 7. 5 73. 3 32. 1	13.7 7.5 73.4 34.1	13.3 7.9 75.1 35.5	5.3 53.8 29.3	9.9 6.5 48.8 31.8	13.1 6.3 48.6 32.8		5.3 55.0	6.8	221.8 6.7 56.3 37.9	² 21.6 7.6 56.4 37.9	5. 2 62. 1 26. 7	11.2 6.6 72.4 29.8	13.6 6.7 72.0 30.7	13.4 7.1 71.2 30.9	4.9 43.3 27.5	$ \begin{array}{c} 11.1 \\ 6.3 \\ 53.0 \\ 32.5 \end{array} $	12.4 6.3 49.5 32.6	12. 7. 48. 32.
16.2 30.4 25.5 51.2				17.4 29.8 43.3 57.4	21.3 40.6	20.9 37.5		18.4 29.2 38.1 53.4	19.0 22.7 35.4 68.9	$22.3 \\ 35.0$		17.8 30.7 23.0 44.4	21.8 25.3 22.0 62.9			18.8 30.1 41.4 57.9	19.7 21.8 41.8 74.6	19. 21. 40. 77.

² No. 3 can.

³ Per pound.

TABLE 5.-AVERAGE RETAIL PRICES OF THE PRINCIPAL ARTI

		No	rfolk, V	7a.	(maha	, Nebr.		Pe	oria, I	11.
Article.	Unit.	July	June	July	July	15—	June	July 15,	July 15,	June	July 15,
		15, 1921.	15, 1922.	15, 1922.	1913	1921	1922.	1922.	1921.	1922.	1922.
Sirloin steak	do do	Cts. 42.9 37.1 35.2 21.8 14.4	Cts. 38. 1 32. 0 30. 1 18. 5 12. 9	30.3	22. 0 18. 0 16. 2	Cts. 36.8 33.3 26.4 19.6 10.8	33. 1 24. 9 19. 1	Cts. 36. 0 33. 6 25. 3 19. 6 10. 6	32. 7 25. 0 21. 5	32.8 24.2	Cts. 33.8 32.5 24.1 20.1 12.3
Pork chops	do	32. 4 41. 7 43. 0 39. 4 41. 4	32. 3 36. 3 45. 0 40. 9 38. 0	38. 1 44. 6 37. 2	28. 0 29. 0 17. 8	31. 8 51. 8 55. 9 32. 4 32. 4	46.3 55.4 40.8	32. 3 46. 7 55. 8 40. 2 30. 3	44. 5 52. 9 35. 0	42.7 52.0 35.0	53. 0 35. 0
Salmon, canned, red Milk, fresh Milk, evaporated Butter Oleomargarine	Quart	33. 2 19. 0 13. 4 49. 5 30. 0	17. 0 10. 3 46. 4	10. 2 46. 9	7.9	36. 3 12. 0 14. 3 42. 5 31. 0	11. 0 10. 7 42. 2	33. 8 11. 0 10. 4 42. 1 29. 2	12. 5 14. 5 42. 9	10.9 41.2	10. 2 10. 9 41. 3
Nut margarine	do	27. 3 27. 7 17. 2 19. 8 38. 2	28. 2 17. 0 21. 0	28. 8 17. 0	22. 5 17. 6	27. 8 29. 6 18. 4 21. 6 33. 9	30. 0 19. 4 24. 6	28. 0 30. 8 19. 3 24. 3 29. 8	29. 5 16. 7 22. 3	17. 3 23. 4	30. 9 17. 3 23. 4
Bread. Flour Corn meal. Rolled oats Corn flakes.	do	9. 7 6. 1 3. 8 10. 0 12. 0	5. 1 3. 2 8. 0	5. 0 3. 3 7. 9	2.8 2.3	9. 8 5. 0 4. 4 10. 6 14. 0	4.7 3.5 10.4	10.5	5.8 3.9 11.4	3. 7 8. 8	5. 2 3. 1 8. 1
Cream of Wheat	dodo	10. 1	20. 0 9. 8 10. 1	19. 8 9. 7 10. 5		7.6	20. 5 9. 0 11. 2		20. 2 8. 5 7. 1	27. 3 20. 0 10. 3 13. 0 3. 7	20. 2 10. 6 13. 2
Onions	No. 2 can	4.2	2. 9 10. 5 14. 7	3. 4 10. 5 14. 7		5. 5 4. 4 16. 8 14. 0 14. 5	5. 3 15. 9 16. 4	7. 5 3. 5 16. 1 16. 4 16. 8	5. 7 13. 9 14. 3	14.8	5. 13. 14.
Tomatoes, canned	Pounddo .	11. 0 6. 9 83. 2 40. 4	6. 5	7. 1 73. 4	5. 7 56. 0		7.3 72.1	14. 5 7. 9 72. 5 40. 0	7.4 64.6	61.7	8. 6 61. 3
Prunes. Raisins. Bananas Oranges.	Dozen	17. 8 31. 5 39. 0 52. 9	23. 3 33. 6	24. 3 33. 2		20. 4 33. 3 4 12. 4 48. 8	27. 5 4 10. 1	4 10. 1		4 10. 2	26. 8 4 10. 2

¹ The steak for which prices are here quoted is called "sirloin" in this city, but in most of the other cities included in this report it would be known as "porterhouse" steak.

CLES OF FOOD IN 51 CITIES ON SPECIFIED DATES-Continued.

Phi	iladel	phia,	Pa.	Pi	ttsbu	rgh, I	Pa.	Por	tland	Me.	P	ortlan	d, Or	eg.	Pr	, I.		
July 15— Jun		June	July	July	15—	June	July	July	June	July	July	15—		July	July	15—	June	July
1913	1921	1922.	15, 1922.	1913	1921	15, 15, 1922. 1922.	1922.	1921.	15, 1922.	15, 1922.	1913	1921	15, 1922.	15, 1922.	1913 1921		15, 1922.	15, 1922.
Cts. 132. 0 27. 5 22. 7 18. 2 12. 7	34.9	39. 0 31. 9 19. 9	33.3 20.3	24. 8 21. 8 16. 8	38.6 32.3 21.5	34. 0 30. 0 20. 7	42.7 35.6 30.9 20.9	157. 7 46. 8 28. 9 18. 4	44. 6 28. 0 18. 6	156. 2 45. 3 29. 3	21. 4 19. 5 16. 4	30. 0 27. 0 25. 2 17. 2	97 9	26. 9 25. 6		36. 4	Cts. 1 63. 0 45. 3 34. 2 24. 7 16. 3	Cts. 164. 246. 134. 24. 9
22. 2 27. 9 32. 7 21. 0 23. 3	37. 9 57. 4 40. 8	37. 8 58. 1 42. 1	59.3 39.3	29. 5 31. 5 20. 8	57.3 37.9	40. 9 56. 7 39. 8	57. 6 38. 6	40. 2 52. 9 38. 1	36. 8 57. 6 40. 1	36. 7 58. 5 40. 7	31.3 30.8 18.1	50. 2 27. 9	45. 9 51. 1 33. 8		23. 4 32. 3 21. 7	41.7	36. 4 35. 5 57. 6 43. 2 42. 4	37. 35. 57. 43. 40.
8.0	30. 7 11. 0 13. 6 51. 3 29. 0	11. 0 11. 0 50. 2	11. 0 10. 9 50. 5	8.6	12.9	12. 0 10. 1 45. 5	12. 0 10. 1 46. 0	15. 5 14. 1 51. 7	13. 0 11. 9 49. 5	13.5 11.9 49.9	9.3	12.4	11.8 11.5 45.5	12.6 11.3 49.6	9.0	39. 6 15. 0 14. 1 48. 7 32. 1	31.7 13.0 11.6 45.5 29.8	31. 14. 0 11. 14. 0 45. 1 29. 0
25. 0 15. 3 30. 4	27. 3 32. 8 15. 3 19. 7 43. 4	34. 8 15. 9 20. 6	16. 1 21. 9	24. 5 15. 5		31. 1 15. 2	30. 9 15. 8 21. 6	16. 2 23. 8	17. 4 22. 6	32. 3 17. 4 22. 8	20.8	20.9	20. 0	20.1	21.7	27. 3 29. 7 16. 2 21. 5 56. 7	27. 5 30. 7 16. 6 22. 6 42. 7	27. 30. 6 16. 6 22. 8 50. 1
4. 8 3. 2 2. 7	8. 7 6. 0 4. 4 9. 1 11. 0	8. 7 5. 4 3. 6 8. 0 9. 5	8. 7 5. 4 3. 5 8. 0 9. 3	5. 4 3. 3 2. 7	9. 4 5. 9 4. 3 10. 4 11. 6		8. 2 5. 2 4. 1 9. 1 9. 5	10. 1 6. 1 4. 5 7. 7 12. 3	9. 4 5. 5 3. 9 6. 8 9. 8	4.0		9. 5 5. 0 4. 8 9. 5 13. 3	9. 4 4. 8 3. 4 10. 0 11. 6	9. 4 4. 6 3. 5 9. 4 11. 3	5. 9 3. 5 2. 8	10.6 6.5 4.5 10.7 11.7	8. 9 5. 8 3. 8 9. 4 9. 8	8. 9 5. 6 3. 7 9. 4
9.8	28. 2 21. 8 9. 5 8. 0 3. 0	21.0	21.0	9. 2	29. 1 21. 3 9. 6 7. 1 3. 2	9.6 10.9	25. 4 20. 7 10. 0 11. 8 3. 4	29.6 23.5 10.0 7.4 2.9	23.9	23. 3 10. 4 10. 9	8.6	31. 7 16. 9 8. 8 6. 7 3. 1	28. 6 17. 4 10. 2 9. 2 1. 9	28. 9 17. 4 9. 9 9. 8 3. 6	9.3	29. 9 22. 7 9. 7 8. 0 3. 3	26. 3 22. 5 9. 5 10. 4 2. 7	26. 2 22. 3 9. 6 10. 8 3. 5
	4. 5 4. 4 12. 7 15. 3 15. 6		3.3		6. 0 5. 2 14. 2 15. 2 16. 7	4.9 12.8	7.6 4.4 13.4 14.4 15.5	6. 4 6. 1 17. 1 16. 9 19. 0	8. 0 5. 1 15. 4 15. 8 20. 8	5. 3 15. 3 15. 4		4. 0 4. 1 18. 4 18. 4 17. 5	17.7	4.2		6. 2 4. 3 14. 0 18. 2 19. 5	8. 8 4. 8 12. 8 17. 3 20. 4	7. 3 3. 4 12. 7 17. 2 20. 2
5. 0 54. 0 25. 0	10. 9 6. 6 61. 8 30. 0	6.4	13. 2 6. 9 59. 5 31. 3	5. 5 58. 0 30. 0	10. 9 7. 0 74. 4 36. 5	6.9	7. 7 75. 8	² 19. 8 7. 0 57. 6 38. 4	7. 1 56. 8	7. 7 56. 8	6. 3 55. 0 35. 0	7.7 64.1	⁸ 15. 5 7. 5 61. 9 37. 2	7.7	5. 1 48. 3 30. 0	13.6 6.8 59.4 39.5	14. 4 6. 8 60. 1 40. 1	14. 8 7. 5 60. 0 40. 0
	16. 8 28. 4 37. 1 49. 5	17. 9 22. 4 32. 9 69. 8	17. 6 22. 7 31. 7 66. 4		44.1	24. 3	24. 0 41. 3	412.0	21.9 410.5	19. 8 21. 8 410. 4 66. 8		9. 1 29. 4 413. 5 53. 7	24.6 413.7	19. 4 24. 6 413. 5 59. 7		19.8 29.5 42.2 58.1	19. 9 22. 9 36. 3 76. 3	20. 3 23. 0 35. 4 80. 1

² No. 3 can.

⁸ No. 2½ can.

4 Per pound.

MONTHLY LABOR REVIEW.

TABLE 5.—AVERAGE RETAIL PRICES OF THE PRINCIPAL ARTI

		Ri	chmc	nd, V	a.		ochest N.Y.		St	St. Louis, Mo.			
Article.	Unit.	July	15—				June		July	15—	June 15, 1922.		
		1913	1921	15, 1922.	15, 1922.	15, 1921.	15, 1922.	15, 1922.	1913	1921		15, 1922.	
Sirloin steak Round steak Rib roast Chuck roast Plate beef	do do	Cts. 22. 2 19. 6 19. 3 15. 9 12, 9	37. 1 31. 2 24. 6	34. 4 30. 0 23. 0	30.5	35. 3 29. 7	37.6 33.0 27.8 22.1	33.6 28.1 22.6	24. 8 22. 9	36. 7 35. 1 29. 6 18. 7	18.5	30. 26. 19.	
Pork chops Bacon Ham Lamb, leg of. Hens	do	21. 2 26. 6 26. 0 19. 3 20. 0	38.1 46.0	35.7 47.2	33. 9 37. 1 46. 8 42. 9 35. 5	35. 0 51. 5 37. 4	36. 6 33. 9 51. 4 38. 4 40. 8	34.1 51.2 38.7	27.3 19.0	40. 5 50. 2 30. 9	39. 8 50. 8 35. 0	39. 50. 33.	
Salmon, canned, red	Quart. 15–16 oz. can. Pounddo.	10.0	33. 3 14. 0 14. 6 50. 7 31. 4	33, 5 13, 0 12, 3 52, 4 30, 2	33. 8 13. 0 12. 4 52. 3 30. 8	36. 0 12. 0 13. 7 45. 8 29. 0	28. 9 11. 0 11. 1 44. 4 28. 1	28. 9 12. 0 10. 9 45. 6 27. 8	8.0	12.5	10. 0 9, 8 45, 3	12. 9.	
Nut margarine Cheese Lard Crisco Eggs, strictly fresh	do	22. 3 15. 0	29. 1 29. 7 17. 3 20. 9	28. 0 30. 8 17. 8 21. 7	28. 2		26, 2 31, 3	25. 8 31. 8 16. 9 21. 6	19.5 14.1 21.4	13.1	13.5	28. 13. 21.	
Bread Flour Corn meal Rolled oats Corn flakes	do	2.0	6.1	4. 2 10. 1	4.3 10.1	5. 9 5. 3 8. 5	5.3 4.7 7.0	6.8	3.0	5. 2	4.8 3.0 8.2	4. 3. 8.	
Cream of Wheat	28-oz. pkg Pounddododododododo	10.0	31. 2 22. 8 10. 3 8. 7 3. 0	10.3	10.3	8.1	18.5 9.6 10.8	18.3 9.6 11.7		8. 0	20. 5 9. 1 11. 1	20. 9. 11.	
Onions Cabbage. Beans, baked. Corn, canned Peas, canned	do No. 2 candododo		4. 8 4. 4 11. 8 16. 1 20. 0	9. 2 2. 2 12. 2 15. 5 19. 6	6. 2 2. 5 12. 3 15. 5 19. 6	5. 4 5. 2 12. 1 15. 8 18. 9	8. 6 5. 1 11. 3 15. 5 18. 6	4. 4 11. 5 15. 8		11. 8	4.7	4. 11. 14.	
Tomatoes, canned	Pounddo	5. 0 56. 0	11. 9 7. 0 83. 4	12.8	12.9 7.7 79.8	11.7 6.7 58.1	13.5 6.7 60.6	13. 6 7. 6 60. 6 33. 7	5. 2 55. 0	6.8	14. 1 6. 9 67. 5 34. 8	7. 67.	
Prunes Raisins Bananas Oranges	Dozen		45. 0	22. 2 22. 9 37. 1 66. 3	37.1	44.7	20. 1 23. 6 41. 0 57. 9	23.3		30. 6 36. 3	21. 2 26. 0 32. 0 56. 5	26.	

¹ No. 2½ can.

² Per pound.

RETAIL PRICES OF FOOD.

CLES OF FOOD IN 51 CITIES ON SPECIFIED DATES-Continued.

St	. Pau	l, Mir	ın.	Salt	Lake	City, 1	Utah.	San	Franc	eisco,	Calif.	Sava	nnah	, Ga.	1	Scran	ton, Pa	3.
July	15—	June	July 15,	July	15—		July	July	15—	June	July		June	July	July	15—		July
1913	1921	1922.	1922.	1913	1921	15, 1922.	15, 1922.	1913	1921	15, 1922.	15, 1922.	15, 1921.	15, 1922.	15, 1922.	1913	1921	15, 1922.	15, 1922
Cts. 27. 0 23. 3 21. 9 17. 0 11. 2	33. 2 28. 4 20. 6	28. 6 20. 9	30.8	20. 0 19. 9 15. 7	28. 5 24. 3 18. 9	29. 4 26. 3 22. 6 17. 9	Cts. 29. 7 26. 3 22. 7 18. 0 11. 6	Cts. 20. 7 19. 0 21. 0 14. 6 13. 0	Cts. 29. 4 27. 0 27. 2 17. 2 13. 3	Cts. 30.7 27.7 28.2 18.6 13.5	Cts. 30. 7 27. 6 28. 5 18. 2 13. 2	26. 8 18. 4	27.9 25.3 17.7	Cts. 31.3 27.1 24.8 17.3 15.5	Cts. 26. 8 22. 8 23. 8 17. 5 12. 1	Cts. 49.3 39.9 35.4 26.3 11.8	Cts. 47. 4 36. 8 35. 1 25. 2 10. 8	38. 35. 25.
19. 7 26. 8 28. 0 18. 9 19. 7	31. 6 44. 5 51. 3 31. 9 31. 7	42. 2 51. 7		18.8	45. 0 48. 1 30. 8	40.0 49.7 33.6	39.3 49.7	30.0	53. 7	54.3 57.9	38. 9 53. 9 58. 6 34. 8 38. 7	38.9 42.3	43.5	44. 0 38. 0	31.7 21.7	38. 4 42. 3 57. 9 42. 9 48. 1	38. 2 43. 5 57. 7 45. 7 45. 1	38. 43. 57. 46. 45.
6.8	40. 0 10. 0 13. 8 42. 8 28. 9	10.0 11.9	11.5	8.7	38. 5 12. 5 12. 7 44. 0 30. 0	9.0	10.5	10.0	31. 7 14. 0 11. 8 49. 1 26. 6	13. 0 10. 1 48. 8	27. 8 13. 0 10. 1 51. 4 26. 6	20.0 13.3 48.7	36.3 18.0 10.2 45.7 30.2	18.0	35. 3	41. 8 12. 3 13. 6 44. 5 28. 4	36. 9 12. 0 11. 3 44. 2 26. 0	36. 12. 11. 44. 26.
21. 0 15. 0 22. 9	26. 3 28. 9 16. 3 23. 9 38. 5	29. 6 17. 4 24. 3	26, 9 30, 6 17, 5 24, 5 30, 6	23. 3 19. 3	27, 7 25, 7 18, 2 26, 3 40, 8	28. 8 27. 3 18. 8 25. 3 28. 1	28. 0 19. 0 25. 3	19. 0 18. 8	26. 0 29. 8 18. 9 21. 5 46. 7	33.7	26, 4 34, 0 19, 1 24, 8 33, 8	18. 0 19. 0	27. 4 28. 5 17. 7 20. 3 33. 0	27. 0 28. 7 17. 7 20. 7 35. 4	18. 0 15. 6	27. 6 28. 7 17. 5 21. 8 43. 8	21. 0 30. 0 17. 8 22. 3 35. 1	21. 30. 17. 22. 36.
5. 9 3. 0 2. 5	9. 5 5. 8 4. 3 9. 2 13. 6	9. 3 5. 4 3. 7 8. 6 10. 0	9.3 5.4 3.4 9.5 10.2	5. 9 2. 6 3. 4	9. 8 3. 5 4. 2 11. 0 14. 6	9.5 3.5 3.5 9.7 12.5	9. 4 3. 3 3. 6 9. 5 12. 3	5. 9 3. 4 3. 4	9. 6 5. 9 5. 0 10. 7 12. 6	8. 5 5. 4 4. 5 9. 5 10. 7	8. 5 5. 4 4. 5 9. 2 10. 7	10.6 6.1 2.8 10.8 11.6	8. 7 5. 6 2. 7 8. 1 8. 9	8.7 5.6 2.6 8.3 8.8	5. 6 3. 6	10. 4 6. 8 7. 8 11. 1 12. 7	9. 2 5. 8 6. 2 9. 8 10. 2	9. 5. 6. 9. 10. 10.
10.0	29. 9 18. 8 8. 6 8. 6 4. 0	18.6 9.6	26. 2 18. 5 9. 5 10. 7 2. 3	8.2	32. 7 22. 8 8. 4 8. 8 2. 5	26. 6 21. 2 8. 8 9. 2 2. 3	26. 4 20. 9 9. 0 9. 8 2. 8	8.5	28. 7 14. 5 9. 0 6. 8 2. 7	24. 9 12. 9 8. 8 8. 8 4. 0	25. 2 12. 7 8. 7 9. 1 3. 4	29.7 20.2 7.9 9.1 3.6	25. 1 18. 7 8. 6 10. 8 3. 6	24.7 17.7 8.5 10.9 3.8	8.5	29. 6 23. 9 9. 4 9. 7 3. 2	27. 1 23. 2 9. 8 10. 8 3. 8	27. 1 22. 9 9. 8 11. 1 3. 8
	6. 0 4. 1 17. 5 16. 2 15. 9	5. 2 14. 0 14. 9			6. 4 6. 3 17. 4 16. 3 16. 0	8. 2 5. 7 17. 0 15. 1 15. 9	6. 9 7. 2 17. 1 15. 2 16. 1		1.6 13.6 17.0 18.2 18.7	4.8 14.8 16.7 17.8	3. 4 14. 7 16. 5 17. 9	6.1 4.9 13.3 14.9 18.0	9. 0 4. 8 12. 3 14. 5 16. 9	8.7 6.0 12.4 14.5 16.9		5. 2 5. 7 13. 6 16. 7 17. 5	8. 5 5. 1 12. 4 16. 8 17. 2	8. 0 4. 2 12. 4 16. 8 17. 8
5. 6 45. 0 30. 0	13. 5 7. 5 69. 6 39. 5	14. 8 7. 5 65. 0 39. 6	15.3 7.9 65.8 40.0	5. 9 65. 7 35. 8	11. 5 8. 2 82. 5 46. 5	14.1 8.1 78.1 44.1	14. 4 8. 5 78. 8 44. 1	5. 4 50. 0 32. 0	7.1 58.6 34.3	113. 5 6. 9 56. 7 35. 2	113. 5 7. 6 57. 2 34. 9	10.3 6.9 70.8 31.7	12.6 6.8 67.6 31.9	12.6 7.3 68.1 31.9	5. 6 52. 5 31. 3	12.9 7.2 63.1 38.9	13. 8 6. 9 59. 7 37. 7	14. 2 7. 3 59. 3 37. 5
	19. 9 32. 5 2 12.4 53. 3	211.4	22. 7 26. 8 2 10.0 66. 2		15. 8 30. 1 2 17.6 46. 5	20. 4 25. 3 2 17.5 54. 8	20. 1 25. 3 2 16.4 56. 3		15, 5 29, 1 40, 7 47, 1	19.1 22.4 37.9 60.4	19.1 22.2 35.7 58.8	17.3 31.3 40.6 60.0	19.1 22.9 31.4 81.0	19.3 22.5 30.0 83.0		17. 6 30. 4 37. 4 50. 5	18. 6 24. 7 35. 6 66. 1	18. 9 23. 7 34. 4 65. 8

TABLE 5.—AVERAGE RETAIL PRICES OF THE PRINCIPAL ARTICLES OF FOOD IN 51 CITIES ON SPECIFIED DATES—Concluded.

		1	Seattle	, Wash	1.	Sprin	ngfield,	Ill.	Wa	shing	ton, I	. C.
Article.	Unit.	July	15—	June	July	July	June	July	July	15—		July
		1913	1921	15, 1922.	15, 1922.	15, 1921.	15, 1922.	15, 1922.	1913	1921	15, 1922.	15, 1922.
Sirloin steak Round steak Rib roast Chuck roast Plate beef	do do	21. 5 20. 0 15. 2	Cts. 32, 2 28, 9 26, 1 17, 2 13, 2	Cts. 31.5 27.6 25.4 17.2 13.4	Cts. 31.0 28.1 24.6 16.8 12.7	Cts. 36. 5 35. 2 24. 6 19. 9 12. 8	Cts. 33. 9 33. 5 23. 2 20. 6 13. 4		24.6 22.0 17.9	Cts. 47. 7 41. 4 35. 3 23. 6 13. 3	Cts. 42, 2 36, 9 33, 5 23, 1 13, 3	Cts. 43. 2 38. 1 33. 0 22. 9 12. 7
Pork chopsBaconHam. Lamb, leg ofHens.	do	31.7	35. 9 52. 2 53. 9 29. 0 33. 7	34. 4 51. 3 53. 9 34. 3 34. 9	34. 4 49. 7 54. 6 32. 4 33. 4	31.8 39.7 50.3 32.1 33.8	31. 2 39. 0 52. 1 40. 6 34. 3	40.0	28.1 30.0 21.4	38.3 41.7 57.2 41.9 44.8	37. 9 37. 2 58. 3 43. 9 41. 6	39. 3 37. 6 59. 0 41. 7 41. 5
Salmon, canned, red Milk, fresh Milk, evaportaed Butter Oleomargarine	Quart 15-16 oz. can Pound do	8. 5	33. 4 12. 0 12. 2 43. 8 25. 7	31.0 12.0 10.3 44.9 27.5	31.1 12.0 10.3 49.7 27.5	40. 3 12. 5 14. 5 47. 6 29. 1	33.9 11.1 11.4 44.3 27.8	33.9 11.1 11.5 44.9 28.3		14. 0 14. 2 49. 2	30. 3 13. 0 11. 1 48. 5 26. 4	29. 6 13. 0 10. 7 48. 6 26. 3
Nut margarineCheese	do do	21.7	28. 4 29. 1 19. 1 22. 8 41. 4	28. 1 31. 3 18. 6 25. 3 31. 2	28. 2 32. 2 18. 9 25. 3 32. 2	26. 8 30. 4 16. 1 21. 4 35. 2	27. 1 32. 5 17. 0 22. 8 29. 3	27. 0 32. 5 17. 0 23. 0 28. 0	23. 8 15. 0 26. 0	27. 8 31. 2 16. 3 21. 0 41. 0	26. 2 33. 2 16. 9 21. 8 35. 7	26. 7 33. 3 17. 0 21. 9 36. 7
Bread Flour Corn meal Rolled oats Corn flakes	do	2.9	9. 9 4. 8 4. 5 9. 2 13. 7	9.9 5.0 3.7 8.6 11.5	9.9 4.9 3.7 8.5 11.5	10. 4 6. 1 4. 4 11. 2 14. 0	9.6 5.5 4.0 10.4 10.1	9.7 5.4 4.2 10.2 9.8	5. 7 3. 8 2. 5	10. 2 6. 4 3. 8 11. 3 11. 8	8.7 5.5 3.5 9.3 9.6	8.7 5.6 3.6 9.8 9.8
Cream of Wheat	do	7.7	30.6 18.3 9.6 7.2 3.3	27. 0 18. 9 11. 0 9. 6 2. 8	27. 0 18. 9 11. 2 10. 0 3. 3	30. 4 22. 0 9. 6 7. 6 4. 1	27.6 20.3 10.3 12.8 3.9	27.6 20.3 10.5 13.5 4.3	9.8	29. 0 22. 2 10. 1 7. 9 3. 4	25. 7 21. 8 10. 1 10. 8 4. 4	25. 5 21. 5 10. 0 11. 1 3. 8
Onions. Cabbage. Beans, baked. Corn, canned. Peas, canned.	do No. 2 can dodo		3. 4 6. 0 17. 6 16. 9 17. 5	8. 0 6. 5 16. 0 17. 4 18. 7	5. 5 5. 7 15. 9 17. 4 19. 0	6.7 7.7 14.3 14.6 16.3	10. 8 6. 4 13. 4 14. 6 17. 3	9.6 5.8 13.5 14.4 17.5		6.8	8. 8 4. 2 11. 7 14. 2 16. 9	9.0 3.3 11.6 14.3 17.0
Tomatoes, canned Sugar, granulated Tea Coffee.	Pounddod	6, 1 50, 0 28, 0	1 12.9 8. 0 64. 2 37. 7	115.4 7.5 64.2 39.0	1 15.4 7.9 65.0 39.2	11. 6 7. 9 76. 6 36. 3	15. 4 7. 8 72. 5 35. 5		5.0	74.2	13. 1 6. 8 72. 2 33. 3	12.6 7.3 73.0 33.2
Prunes. Raisins. Bananas Oranges.	do		15, 8 29, 7 2 16.4 44. 3	21. 4 24. 5 2 15.0 60. 6	21. 2 24. 8 2 14.9 57. 6	20. 4 33. 9 2 11.0 53. 7	20. 9 25. 6 2 9. 8 64. 2	20, 9 25, 9 2 9, 6 63, 9		19.7 30.7 44.2 55.0	21. 2 24. 3 36. 5 65. 6	21. 4 24. 2 36. 5 70. 6

¹No. 2½ can.

² Per pound.

Comparison of Retail Food Costs in 51 Cities.

TABLE 6 shows for 39 cities the percentage of increase or decrease in the retail cost of food ⁷ in July, 1922, compared with the average cost in the year 1913, in July, 1921, and in June, 1922. For 12 other cities comparisons are given for the one-year and the one-month periods; these cities have been scheduled by the bureau at different dates since 1913. These percentage changes are based on actual retail prices secured each month from retail dealers and on the

average family consumption of these articles in each city.8

Effort has been made by the bureau each month to have perfect reporting cities. For the month of July, 99.3 per cent of all the firms reporting in the 51 cities sent in a report promptly. The following were perfect reporting cities; that is, every merchant in the following-named 39 cities who is cooperating with the bureau sent in his report in time for his prices to be included in the city averages: Atlanta, Baltimore, Bridgeport, Buffalo, Charleston, S. C., Cincinnati, Cleveland, Columbus, Dallas, Denver, Fall River, Houston, Indianapolis, Jacksonville, Kansas City, Little Rock, Los Angeles, Louisville, Manchester, Memphis, Milwaukee, Minneapolis, Newark, New Haven, New York, Norfolk, Omaha, Pittsburg, Portland, Me., Portland, Oreg., Providence, Richmond, Rochester, St. Paul, Salt Lake City, San Francisco, Savannah, Scranton, and Washington, D. C.

The following summary shows the promptness with which the

merchants responded in July:

RETAIL PRICE REPORTS RECEIVED DURING JULY.

	TTttd		Geogr	aphical di	vision.	
Item.	United States.	North Atlantic.	South. Atlantic.	North Central.	South Central.	Western.
Percentage of reports received. Number of cities in each section from which every report was received.	99.3	99.5	100	99	99	99

⁷ For list of articles, see note 2, p. 15.

⁸ The consumption figure used from January, 1913, to December, 1920, for each article in each city is given in the Monthly Labor Review for November, 1918, pp. 94 and 95. The consumption figures which have been used for each month beginning with January, 1921, are given in the Monthly Labor Review for March, 1921, p. 26.

TABLE 6.—PERCENTAGE CHANGES IN THE RETAIL COST OF FOOD IN JULY, 1922, COM-PARED WITH THE COST IN JUNE, 1922, JULY, 1921, AND WITH THE AVERAGE COST IN THE YEAR 1913, BY CITIES.

City.	Percentage increase, July, 1922, compared with year 1913.		Percentage increase, July, 1922, compared with June, 1922.	City.	Percentage increase, July, 1922, compared with year 1913.		increase, July, 1922, compared
Atlanta	42 45 43 47	2 3 5 5 6	1 1 1 0. 1 6 3	Minneapolis Mobile Newark New Haven New Orleans	38 41 42	6 3 3 3 2	1 2 1 1 3 1
Buffalo	46 47 48 43	2 5 4 3 5	2 0.3 2 11	New York Norfolk Omaha Peoria Philadelphia	45 41 41	3 8 2 6 2	1 0. 4 1 0. 4 1 1 1 1 2
Cleveland Columbus Dallas Denver Detroit	37 43 33 46	7 6 1 5 6	10.4 1 2 2 11	Pittsburgh Portland, Me Portland, Oreg Providence Richmond	39 34 46 53	6 5 2 1 7 3	0. 2 4 5 4 1 2
Fall River Houston Indianapolis Jacksonville Kansas City	38 37 37	3 5 5 4 7	1 1 0.3 1 1 1	Rochester St. Louis St. Paul Salt Lake City San Francisco	44 24 36	2 4 6 7 3	3 1 1 2 1 1 0.4
Little Rock Los Angeles Louisville Manchester Memphis Milwaukee	35 33 29 43 36 47	5 1 5 7 5 4	1 0. 4 1 0. 3 1 1 4 0. 3	Savannah Scranton Seattle Springfield, Ill Washington, D. C.	47 37 49	6 4 0.4 4	1 1 0. 1 2 1

¹ Decrease.

Retail Prices of Coal in the United States.1

HE following table shows the average retail prices of coal on January 15 and July 15 of each year, 1913 to 1922, by cities. Prices for coal are secured from the cities from which monthly retail prices of food are received.

In addition to the prices for Pennsylvania anthracite, prices are shown for Colorado, Arkansas, and New Mexico anthracite in those cities where these coals form any considerable portion of the sales for household use.

The prices shown for bituminous coal are averages of prices of the several kinds used. The coal dealers in each city are asked to quote prices on the kinds of bituminous coal usually sold for household use.

The prices quoted are for coal delivered to consumers, but do not include charges for storing the coal in cellar or coal bin where an extra handling is necessary.

² Increase.

¹ Prices of coal were formerly secured semiannually and published in the March and September issues of the MONTHLY*LABOR REVIEW. Since June, 1920, these prices have been secured and published monthly.

Table 1.—RETAIL PRICES OF COAL, PER TON OF 2,000 POUNDS, FOR HOUSEHOLD USE, ON JANUARY 15 AND JULY 15 OF EACH YEAR, 1913 TO 1922, BY CITIES.

City, and kind of	19	13	19	14	19	15	19	16	19	17	19	18	19	19	19	20	19	21	19	22
coal.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.
Atlanta, Ga.: Bituminous Baltimore, Md.:	\$ 5. 875	\$4. 833	\$5. 295	\$5, 083	\$5. 250	\$4. 575	\$5, 050	\$4.500	\$7.000	\$7.050	\$7.444	\$7.778	\$8, 029	\$8. 250	\$9.050	\$13. 250	\$11.854	\$8, 841	\$7.519	\$8, 115
Pa. anthracite— Stove Chestnut Bituminous	1 7. 700 1 7. 930	1 7. 240 1 7. 490	¹ 7. 700 ¹ 7. 950	1 7. 280 1 7. 520	1 7. 620 1 7. 870	1 7. 138 1 7. 363	1 7. 650 1 7. 880	1 7. 800 1 7. 950	1 8. 160 1 8. 310	1 8, 542 1 8, 700	1 9. 600 1 9. 750	1 10, 450 1 10, 550	1 12. 042	1 11. 750 1 11. 850 1 6. 893	1 12.600	1 13. 850	1 15, 500 1 15, 500 1 10, 250	1 14. 750 1 14. 750 1 8. 063	1 14. 750	1 14. 750
Birmingham, Ala.: Bituminous Boston, Mass.:	4, 217	4. 011	4, 228	3, 833	4. 090	3.646	3. 913	3. 644	5. 080	5. 607	5. 616	6, 461	6. 741	7. 286	7. 496	9, 431	10.648	8. 674	7. 192	
Pa. anthracite— Stove Chestnut Bituminous	8. 250 8. 250	7. 500 7. 750		7, 500 7, 750	7. 750 8. 000	7. 500 7. 750	8. 000 8. 250				9. 850 9. 850			12, 000 12, 000 9, 000	12,750	14, 500 14, 500 13, 250	16.000			
Bridgeport, Conn.: Pa. anthracite— Stove Chestnut Bituminous									10.000 10.000		10. 500 10, 500			11. 750 11. 750 8. 000	12.500	15. 000 15. 000	17. 500 17. 500		13. 850 13. 850	
Buffalo, N. Y.: Pa. anthracite— Stove	6. 750 6. 992	6. 542			6. 850 7. 100	6.650 6.900	6. 850 7. 100		7. 600 7. 850		8. 830 8. 830	9. 180 9. 240	10. 400 10. 500 6. 000	10. 700 10. 800 8. 000	10.990	12. 080 12. 080 12. 000	13, 250			
Butte, Mont.: Bituminous Charleston, S. C.:					7, 417	6. 750	7. 125	7. 125	8. 222	8. 598	9. 188	9. 083	9. 377	9. 836	10.381	10.908		11.982	11.673	11.528
Pa. anthracite— Stove	1 8. 500		18.250	18.250	18.250	18.250	18.250	18.375	19.250	111.750	1 12, 275 1 12, 475 8, 000		(2) (2) 8. 500		1 13. 500	1 16. 400	1 17, 725	1 17. 000 1 17. 100 12. 000	1 17.100	1 17. 100
Stove	8. 000 8. 250 4. 969	7. 800 8. 050 4. 650	8.330	8.130	8. 100 8. 350 5. 068	7. 900 8. 150 4. 708	8. 100 8. 350 4. 938	8.490	9.670	9. 583 9. 667 6. 813	10. 350 10. 388 6. 671	10. 900 10. 975 6. 475	11. 808 12. 016 6. 700	12, 200 12, 300 7, 017	12. 590 12. 690 8. 020	14. 675 14. 788 8. 946	15. 913 16. 025 9. 481	15. 120 15. 230 8. 503	15. 410 15. 340 8. 906	15. 763 15. 630 8. 917
Stove Chestnut Bituminous	8. 250 8. 750 3. 500	7.750	8, 000 8, 250 3, 750	8. 167	7. 917 8. 167 3. 500	7.667 7.833 3.500	8,000 8,083 3,688	8, 125	10,000 10,125 5,500	5. 958	9.500 9.500 6.098		(2) (2) 6.478	12,000 12,000 6,139	12,500 12,667 6,739	14.000 14.000 8.000	15. 970 16. 375 8. 679	15.750	15, 333 15, 500 7, 000	

TABLE 1.—RETAIL PRICES OF COAL, PER TON OF 2,000 POUNDS, FOR HOUSEHOLD USE, ON JANUARY 15 AND JULY 15 OF EACH YEAR, 1913 TO 1922, BY CITIES—Continued.

City, and kind of	19	13	19	14	19	15	19	16	19	17	19	18	19	19	19	20	19	21	19	22
coal.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.
Cleveland, Ohio:	•											422								
Pa. anthracite—	\$7,500	\$7, 250	\$7.500	\$7,500	97 850	\$7.400	07 050	e7 PF0	00 000	an com	00 000	8.3	011 050	911 590	010 200	911 050	014 550	614 100	014 010	014 97
Chestnut	7.750	7. 500	7.750	7. 750	7. 900	7, 650	7, 900			\$9,667 9,667	\$9.825 9.575		11, 175	\$11,538 11,650	\$12,300 12,233	\$14.050 14.025	\$14, 750 14, 750	\$14.188 14.200		
Bituminous	4, 143	4. 143			4.643	4.607	4, 643				6. 901		6. 821	7. 710	7. 911	11, 357	9. 558	8. 708	8. 139	
Pa. anthracite— Chestnut.														12,000	12,000	14.650	16, 500	14, 833	15, 083	
Bituminous								3,640	6.400	6.031	5. 943	6.179	6.088	6.056	6. 513	9.458	9. 457	7.420	7. 196	
Pallas, Tex.: Pa. anthracite— Chestnut.													18,000	20,000	22, 000					
Ark.anthracite-																				
Egg Bituminous Denver, Colo.:	8. 250	7. 214	7, 929	7, 150	7. 545	8, 250 6, 950	9. 000 7. 458	8, 375 7, 208		11.000 8.583	14. 334 10. 139	14. 250 10. 386	15. 800 10. 980	14.500 11.083	18. 500 14. 583	17. 500 14. 083	20. 250 16. 250	17. 084 14. 614	18, 250 15, 423	16.000 14.425
Colo. anthracite— Stove, 3 and 5																				
mixed Furnace, 1 and	8, 500	8.500	10, 500	8, 929	9. 214	9.071	9, 333	8.786	9.600	10.750	11.750	12, 325	12.650	13, 150	14.000	14.875	17.533	16,000	15, 917	15, 500
2 mixed	8, 875	9.000	11.000	9,071	9. 286	9.071	9.333	9,071	9.900	11,000	11,750	12, 325	12,650	12,650	13.500	14.875	17, 533	16,000	15, 917	15.500
Bituminous Detroit, Mich.: Pa. anthracite—	5, 250	4.875	6, 474	5,300	5, 641	5. 192	5, 250	5, 019	6,000	6.500	7.598	7.995	8.148	8.348	8.908	9, 469	11.691	10.979	10. 836	10.038
Stove	8.000	7.450	8,000	7.500	7. 938	7.500	7.950	8.000	9.750		9.880	10.150	11.600	11.890	12.650	14.625	15.950	14.563	14.563	14. 56
Chestnut Bituminous	8. 250 5. 200	7.650 5.200	8. 250 5. 200	7. 750 5. 188	8. 188	7. 750 5. 237	8. 200	8. 250	9.800	9.313	10.080	10.520	11.710	11,980	12.750	14.625	15.950	14.563	14. 563	
Fall River, Mass.: Pa. anthracite—	5, 200	5, 200	5.200	0. 188	5. 179	0, 237	5. 237	5.611	7. 583	7.500	8. 267	8.180	7.732	7. 988	8. 781	12.417	12. 194	10,000	8, 750	8, 90
Stove	8.250	7.425	7.750	7,688	8,000	7.750	8.750	8.438			10.750	11,000	12,700	12,500	13.000	14,500	16.500	15, 250	15, 250	15, 250
Chestnut	8, 250	7.613	8,000	7.688	8. 000	7.750	8.750	8, 438	11.000	10.438	10.750	11, 000 10, 000	12, 383 10, 250	12. 250 9. 500	12, 750 10, 000	14. 250 12. 875	16, 250 14, 000	15.083 11.000	15.000 9.167	15. 000 9. 000
Houston, Tex.: Bituminous											9, 000		10,000	10,000	12,000	11, 750	16, 286	12, 800	12, 250	
ndianapolis, Ind.:											.,									
Stove	8.950	8.000	8.300	7.750	8, 250	7.650	8. 250	8,500			9.825	10, 250	12, 250	12, 250	13.000	14, 375	16,000	15, 375	15, 750	
Chestnut Bituminous	9. 150	8. 250	8. 500 4. 611	7, 950 4, 000	8, 450 4, 673	7. 900 4. 208	8. 450 4. 411	8.688 4.568	10.333		9. 925 7. 107	10.500 6.163	12. 333 6. 875	12, 250 7, 375	13, 167 8, 188	14. 875 9. 625	16, 000 9, 838	15, 500 8, 631	15.667 7.550	15, 667 7, 439

	Jacksonville, Fla.:											4	i i	7	,	1		1	7		
	Pa. anthracite—																				
	Stove	10.000									12,000	12,000		(2)	15.000	17.000	18,000	24,000	16.250	17.500	17.500
	Chestnut	10.000					9.000	9.000	9.000	11.000		12,000		(2)	15.000	17.000	18.000	23,000	16. 250	17.500	17.500
	Bituminous	7,500	7,000	7.125	6,875	7.500	7.000	7. 500	7.375	8,000	8, 500	9, 333	9.825	10,000	10.000	11.000	15,000	15.667	12, 250	13,000	13.000
	Kansas City, Mo.: Ark. anthracite—																				
	Furnace			8, 286	7, 917	8, 333	7.833	8.333	8.125	0 202		12, 592	13,700	15, 107	13, 593	15, 950	15, 750	17.917	16, 857	17, 214	15, 286
	Stove, or No. 4.			8, 929						9, 958		13, 150	14. 200	15, 550	14, 450	16, 583	16, 500	18,500	17, 563	18, 125	16, 125
	Bituminous		3. 935						4.353	6.438	5.700	6.703	6.700	7.354	7.469	8.625	9,600	10.115	9.550	8,669	8.984
	Little Rock, Ark .:	1																			
	Ark. anthracite-											22 240	12.000		22 220						22 202
								7.625	7.625	9,000		11, 500	12.750	12.975	12.500		14, 500	17.000	16.000	15.000	15,000
10	Stove	6,000	5. 333	6. 250	E 000	5, 972	5. 361	6,000	5, 750	9 000	7.857	8, 250	9, 155	13, 333 9, 414	13.250 9.250	10, 375	12, 591	17.000 14.176	16,000 12,423	15,000 12,800	15.000 11.688
	Bituminous Los Angeles, Calif.:	0.000	0. 333	0.200	5, 833	0.014	9. 901	0.000	5. 100	0.000	1.001	0. 200	9, 100	9, 414	0.400	10.010	14, 001	14.110	12, 220	12,000	11,000
	N. Mex. anthra-																1				
	cite—																				
	Cerillos egg			17.000				18,000				22,000	20,000	21. 150		21.000					
	Bituminous	13.520	12,500	13,500	12.000	13.600	11, 375	13.700	12.900	15,000	14, 375	14, 881	14,700	14.688	14.583	16.000	17.000	19, 222	18,000	19,000	14,000
	Louisville, Ky.:	1 000	4 000	1 000	3, 953	3. 997	3, 478	9 916	3, 737	5, 734	6, 583	6,038	6, 783	6,743	6, 816	6, 836	9, 531	9.750	8,042	7,096	7, 389
	Bituminous Manchester, N. H.:	4.200	4.000	4. 377	5, 900	5. 997	0.410	9, 610	0, 101	0. 104	0,000	0.000	0. 100	0, 140	0.010	0.000	3, 001	0. 100	0,042	1,000	1,000
	Pa. anthracite—																				
	Stove	10,000	8,500	8, 750	8, 500	8.750	8.500	9,000	8.750	11,000	11,000	11,000	10,500	12,500	12,750	13.417	15,000	18,000	16,500	16.500	16,000
-	Chestnut	10,000	8, 500	8.750	8, 500	8.750	8.500	9.000	8.750	11,000	11,000	11,000	10.500	12,500	12,750	13.417	15,000	18,000	16,500	16.500	16,000
519	Bituminous												10,000	10,000	10,000	10,000	13,000	14,000	11, 333	11,000	10, 500
18	Memphis, Tenn.:																				
	Pa. anthracite— Stove													15,000	16,000	16,000	18,000	18,000	18,000	18,000	18,000
	Chestnut													15, 000	16,000	16.000	18.000	18,000	18,000	18,000	18,000
	Bituminous	3 4, 344	3 4, 219	8 4. 219	8 4, 219	3 3.883	3 3, 833	8 3. 904	3 4. 083	3 6. 222	37.018	6.539	7. 171	7. 221	7.528	8,000	9.563	10.036	8, 393	7.786	7.786
	Milwaukee, Wis.:																				
	Pa. anthracite—					0.400	w 000		0.000	0.000	0 100	0 700	40 000	40.000	10 100	10 000	44 000	10 000	15 010	15 000	44 040
	Stove	8.000									9.167 9.367	9, 500 9, 650	10, 968 10, 904	12, 286 12, 378	12, 400 12, 500	12, 600 12, 700	14, 800 14, 900	16, 200 16, 280	15, 940 15, 940		16, 010 15, 950
	Chestnut Bituminous	8. 250 6. 250										7.385	7, 385	7.814	8, 144	8, 960		12, 948	10, 663		9. 750
	Minneapolis, Minn.:		0.114	0.140	0.111	0, 110	U, UMU	0.000	0.010	1.130	0.000	1.000	1,000	1.013	00 111	0.000	22, 20,	121010	10.000	201 201	0. 100
	Pa. anthracite—	1																			
	Stove	9.250	9.050	9.350	9.133	9, 307	9, 150			10,350	10,650		12, 238	13,708	13,800	14.000		18, 330	17, 730		17, 510
	Chestnut	9.500											12.328	13.786	13,900	14,100	16.560	18.390	17.730	17.750	17,500
	Bitumi nous	5.889	5.792	5.875	5.846	5.990	5.960	5.977	6.375	8.077	8.600	8.888	8.474	9.000	9.189	10.425	12.044	13.824	12.485	11,703	11.938
	Mobile, Ala.:					-						8,000	9,000	9.429	9.722	10.333	11.900	13.214	10,438	11, 214	8,875
	Bituminous Newark, N. J.:					******						8,000	0.000	0.420	0.122	10,000	11,000	10, 214	101 100	11.214	0.010
	Pa. anthracite—																				
	Stove	6.500	6.250	6,500	6, 250	6.500	6.250	6,500	6,750	7,208	7,250	8, 100	8,500	9.750		10.483		13,000	12.700		
	Chestnut		6.500		6,500	6,750	6.500	6.750	7.000	7, 292	7.250	8, 100	8,500	9.750	10,050	10, 483	11.767	13.000	12.700	12,750	12.750

² Zoned out by Fuel Administration.

³ Per 10-barrel lots (1,800 pounds).

TABLE 1.—RETAIL PRICES OF COAL, PER TON OF 2,000 POUNDS. FOR HOUSEHOLD USE, ON JANUARY 15 AND JULY 15 OF EACH YEAR, 1913 TO 1922, BY CITIES—Continued.

City, and kind of	19	13	19	14	19	15	19	16	19	17	19	18	19	19	19	20	19:	21	19	22
coal.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.
New Haven, Conn.: Pa. anthracite— Stove. Chestnut. New Orleans, La.: Pa. anthracite—	\$7.500 7.500	\$6. 250 6. 250			\$7.000 7.000	\$6.750 6.750				\$9,000 9,000			\$12,050 12,050					\$13.833 13,833	\$14.000 14.000	
Stove	10.500	10,500	10.500	10.500	10,000 10,500 35,950	10.625	11.000	12,200	13.500		13.067 13.300 8.040	14. 550 7. 789		16,000 16,000 8,292	17.500	18, 833		17.000 17.000 10.528	18.000 18.000 10.781	
Pa. anthracite— Stove Chestnut Norfolk, Va.: Pa. anthracite—		6,800	7.000	6, 993	7. 286	7.057		7. 421	8, 500	8, 420	9,083		10.764	10. 800 10. 857	11.600	13, 067		13. 300 13. 300	13, 208 13, 208	13, 135
Stove											10,000 10,000 7,750	9. 500 9. 500 7. 750	11.700	12,500 12,500 9,375	13,000	14. 500 14. 500 12. 125	16.000	14.500 14.500 11.971	14.000 14.000 9.429	14,000
Stove	12,000	11.000	10.950	10.950		10. 700 10. 950 6. 167	11.000	12,000	13, 400	13.500	13.338			16. 450 16. 550 8. 930	17.450	21.400	23.375	22,000 22,000 12,344	22,000 22,000 11,857	22,000
Stove Chestnut Bituminous Philadelphia, Pa.:											10. 250 10. 500 5. 500		5. 850	11. 667 11. 750 5. 550		14,000	16.500 16.500 7.750	15. 375 15. 500 6. 406	15, 500 15, 500 6, 321	
Pa. anthracite— Stove	17.375	17.144	17.531	17.300	17.500	1 7. 263	17.500	17.744	18.188	1 8, 519	1 9, 681	1 9, 888	1 11. 319	1 10. 950	111,906	1 13. 438	1 14. 975 1 14. 975	1 14, 125	1 14, 125	1 14, 094
Stove	18,000	17.438	17.775	17,550	1 7. 875 1 7. 933 4 3. 225	17.567	18.017	18,100	1 10.850	1 10,650	1 10, 150	1 11, 050	1 12.700	1 12, 663	1 14,000	1 15. 175			1 15, 667	1 15. 583
Stove Chestnut Bituminous											10, 890 10, 890 10, 453	11.040	13,000	12,200	13.440	15.360	16.320	15, 120 15, 120 9, 310		15, 843

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Providence, R. I.:	9.786	9. 656	9.625	9. 279	9, 382	9. 224	9, 438	9, 263	10. 276	9. 659	10, 181	10, 442	10, 566	11, 493	11.618	11.955	13.792	13. 469	12.964	12.71
Pa. anthracite— Stove Chestnut Bituminous	⁵ 8, 250 ⁵ 8, 250	⁵ 7. 500 ⁵ 7. 750	⁵ 7, 750 ⁵ 8, 000	5 7. 450 5 7. 700	5 7. 750 5 8. 000	⁵ 7. 500 ⁵ 7. 750	⁵ 8. 750 ⁵ 9. 000	5 8. 500 5 8. 500	5 10.000 5 10.000	5 9. 500 5 9. 500	⁵ 10, 500 ⁵ 10, 500	⁵ 11. 375 ⁵ 11. 375	⁵ 12, 400 ⁵ 12, 400 ⁵ 10, 500	5 12.000	⁵ 12, 950 ⁵ 13, 000 ⁵ 10, 000	5 14. 500	5 17.000	5 15.000	5 15.000	5 15, 000 5 15, 000
Richmond, Va.: Pa. anthracite—							*******			,			10. 500	9,000	0 10.000	15, 025	0 15, 555	9, 500		
Stove Chestnut Bituminous.	8,000 8,000 5,500	7. 250 7. 250 4. 944	7. 750 7. 750 5. 423	7, 542 7, 542 5, 042	8, 000 8, 000 5, 444	7.500 7.500 5.023	7, 900 7, 900 5, 364	8,000 8,000 5,063	9. 450 9. 450 7. 268	9.500 9.500 7.250	9.500 9.500 7.686	9, 900 9, 900 7, 811	11.500 11.500 8,222	12,000 12,000 8,464	12. 125 12. 125 8. 931	13.500 13.500 10.882	15. 500 15. 500 12. 289	14. 250 14. 250 10. 738	14, 250 14, 250 9, 846	14. 250 14. 250 8. 693
Rochester, N.Y.: Pa. anthracite—			***************************************	0		0,020	0.002	0.000	11.200	11200	1,000	1,011	0. 222	0, 101	0.001	10.002	12, 200	10, 100	3, 040	0.00
Stove Chestnut St. Louis, Mo.:								7, 200 7, 450	7. 750 7. 900		8, 550 8, 650	9. 050 9. 150	10.300 10.400	10.600 10.700	10. 800 10. 900	12, 200 12, 300	13. 550 13. 550		13. 450 13. 450	13, 450 13, 450
Pa. anthracite— Stove Chestnut Bituminous	8, 438 8, 680 3, 360	7. 740 7. 990 3. 037	8. 150 8. 350 3. 288		8.333 8.500 3.214	8. 033 8. 200 3. 050	8. 583 8. 750 3. 179	8, 500 8, 750 3, 073		10.563		11.000 11.250 5.893		12.900 12.900 5.425	13, 100 13, 225	14, 350 14, 350 6, 632	17.288		16.375	16, 25
St. Paul, Minn.: Pa. anthracite—	5, 500	ə. Uə i	D. 200	5. 050	0. 214	ə. 050	3.179	0,010	4. 010	4, 100	5, 444	5, 895	D. 403	5, 425	5. 970	0. 632	8.066	6. 895	7. 158	6,93
Stove	9. 198 9. 448 6. 073	9. 050 9. 300 6. 041	9, 333 9, 583 6, 121	9. 433	9.350 9.600 6.167	9, 150 9, 400 6, 153	9.350 9.600 6.203	9. 883 10. 133 6. 610	10.600	10.883	10, 727 10, 827 9, 162	12, 248 12, 417 9, 148	13. 453 13. 543 9. 582	13, 800 13, 900 9, 875	14.100	16. 483 16. 517 13. 258	18, 283 18, 317 15, 131	17. 750 17. 750 12. 831	17. 750 17. 750 12. 050	
Colo. anthracite— Furnace, 1 and 2 mixed	11.000	11.500	11.500		11.500	11, 563	11.714	11, 429	12,000	12, 875	14. 000	15, 000	15, 333	16, 000	16, 313	18, 375	17. 700	19,300	19, 125	19, 12
Stove, 3 and 5 mixed Bituminous SanFrancisco,Calif.:	11, 000 5, 639		11. 472 5. 580		11, 500 5, 462			11, 429 5, 464			14. 000 7. 250	15. 000 7. 303	15, 333 7, 875	16. 000 7. 250	16, 583 8, 236	18, 375 9, 250	18, 500 10, 012	20, 000 9, 750	20, 000 9, 000	
N. Mex. anthra- cite— Cerillos egg	17, 000	17, 000	17.000	17, 000	16, 833	16.833	17,000	17,000	19,000	19,000	20, 750	18,600	21, 550	20, 500	23, 000	24, 000	28, 650	26, 500	27, 250	24, 250
Colo. anthracite—	17,000	17.000	17.000	17.000	16. 833	16, 833	17,000	17,000	19,000		18,600	18, 600	19, 400	19. 400	21. 750	23, 000	26. 750	26, 000	26, 250	23, 750
Bituminous Savannah, Ga.:	12,000	12,000	12. 091	12, 400	12. 273	12, 333	12, 250	12. 250	13, 429	14, 500	13. 867	14, 083	14. 200	13, 591	15. 100	16, 643	19. 400	18. 455		
Pa. anthraeite— Stove Chestnut Bituminous															6 15, 100	6 17, 600	6 19, 100	6 17, 100	6 17. 100 6 17. 100	6 16, 100

¹ Per ton of 2,240 pounds.
2 Zoned out by Fuel Administration.
3 Per 10-barrel lots (1,800 pounds).
4 Per 25-bushel lots (1,900 pounds).
5 Do cents per ton additional is charged for "binning." Most customers require binning or basketing the coal into the cellar.
6 All coal sold in Savannah is weighed by the city. A charge of 10 cents per ton or half ton is made. This additional charge is included in the price.

City, and kind of	19	13	19	14	19	15	19	16	19	17	19	18	19	19	19	20	19	21	193	22
coal.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.	Jan.	July.
Scranton, Pa.:																		,		
Pa. anthracite— Stove	\$4 250	\$4 313	\$4, 500	94 313	\$4, 438	\$4 125	84 375	\$4.800	85 250	\$5, 250	\$6, 113	\$6,050	\$7, 475	\$7.683	\$8, 233	\$9, 275	\$9, 833	\$9,550	\$9,700	\$9.70
Chestnut		4. 563			4, 688															10. 18
Seattle, Wash.:																Van will		a mare		
Bituminous	77.125	77.200	76.167	7 5. 800	7 5, 906	7 5, 313	7 5, 528	7 5. 750	7 5, 850	7 6, 133	8 7. 867	8 9, 133	8 9, 163	8 9, 103	8 9, 588	8 9, 843	8 11, 611	8 11. 337	8 10, 130	8 9. 9
Springfield, Ill.: Bituminous				2, 646	2,078	2.094	2, 563	2,750	2.706	3, 455	3, 711	3, 661	3, 832	3, 976	3, 950	4, 450	4, 950	4, 425	4, 575	4, 65
Washington, D. C.: Pa. anthracite—	******		*******	2.040	2.010	2.034	2, 505	2, 100	2. 100	0. 400	0. 111	0.001	0,002	0. 510	5, 500	7, 200	1. 550	1, 120	4,010	1.0
	1 7, 500	17.381	17.588	17.419	1 7, 731	17,400	1 7, 625	1 7, 725	1 8, 208	1 8, 567	1 10: 100	1 9, 960	1 11, 890	1 11, 911	1 12, 447	1 13, 793	1 15, 593	1 14, 514	1 14. 943	1 14, 7
Chestnut																			1 14, 621	
Bituminous	++											17,700	17.974	1 8, 050	1 8. 267	1 9, 694	1 11, 577	1 10,055	1 9, 096	1 9.0

¹ Per ton of 2,240 pounds.
7 At yard, delivery \$0.50 to \$2, according to distance.
8 Prices in Zone A. The cartage charge in Zone A was \$1.85 until in July, 1921, when it was \$1.55. Beginning with January, 1922, the cartage charge in Zone A has been \$1.75. These charges have been included in the averages.

T REND IN THE RETAIL PRICE OF COAL FOR THE UNITED STATES, JANUARY, 1913, to JULY, 1922.

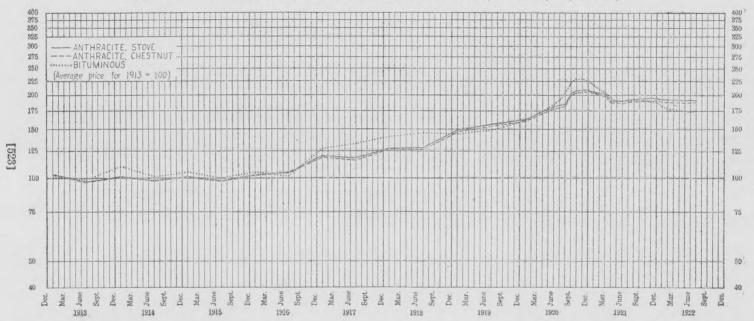


Table 2 shows for the United States both average and relative retail prices of Pennsylvania white ash coal, stove and chestnut sizes, and of bituminous coal on specified dates from January, 1913, to July, 1922. An average price for the year 1913 has been made from the averages for January and July of that year. The average prices for each month have been divided by this average price for the year 1913 to obtain the relative prices.

July, 1922, compared with July, 1913, shows an increase of 99 per cent in the price of Pennsylvania white ash stove coal, 94 per cent in the price of chestnut, and 76 per cent in the price of bituminous.

July, 1922, compared with July, 1921, shows a decrease of 0.2 per cent in the price of Pennsylvania white ash stove and in the price of chestnut, and a decrease of 9 per cent in the price of bituminous coal. The figures for the chart, showing the trend in the retail prices of

coal, have been taken from Table 2.

TABLE 2.—AVERAGE AND RELATIVE PRICES OF COAL IN TON LOTS FOR THE UNITED STATES ON SPECIFIED DATES FROM JANUARY 15, 1913, TO JANUARY 15, 1922.

	Pennsy	Ivania ant	hracite, wl	nite ash.	Bitum	inous.
Year and month.	Sto	ove.	Ches	tnut.	Amonogo	
	Average price.	Relative price.	Average price.	Relative price.	Average price.	Relative price.
1913:						
Average for year	\$7.73	100	\$7.91	100	\$5.43	10
January	7. 99	103	8. 15	103	5.48	10
July	7. 46	97	7. 68	97	5.39	9
January	7, 80	101	8,00	101	5. 97	11
July	7. 60	98	7.78	98	5.46	10
1915:			1110		0.10	
January	7.83	101	7.99	101	5.71	10
July	7.54	98	7.73	98	5.44	10
1916;	m 00	***	0.00	400		
January	7. 93	103	8.13	103	5, 69	10.
July	8. 12	105	8, 28	105	5. 52	10
January	9, 29	120	9,40	119	6, 96	12
July	9.08	118	9.16	116	7. 21	13
1918:	0.00	110	0,10	110	1001	10
January	9.88	128	10.03	127	7.68	14
July	9.96	129	10.07	127	7.92	14
1919:		,	24 04			
January	11. 51	149	11.61	147	7. 90	14
July 1920:	12. 14	157	12.17	154	8. 10	14
January	12.59	163	12.77	161	8, 81	16
June	14. 07	182	14. 14	179	10.19	18
July	14, 28	185	14, 33	181	10, 55	19
August	14.40	186	14, 50	183	11.04	20
September	15.77	204	15.85	200	12, 12	22
October	16, 08	208	16.15	204	12.50	23
November	16. 22	210	16. 29	206	12.53	23
December	16.16	209	16. 29	206	12.30	22
January	15. 99	207	16, 13	204	11.82	21
February.	15. 80	204	15, 88	204	11. 64	21
March.	15, 63	202	15, 66	198	11. 15	20
April	14, 87	192	14. 86	188	10, 58	19
May	14, 80	192	14.88	188	10.40	19
June	14, 77	191	14.84	187	10, 39	19
July	14. 90	193	14. 95	189	10, 47	19
August	14. 97	194	15.02	190	10.47	19
September	15. 03 15. 08	195 195	15. 07 15. 11	190 191	10. 47 10. 41	19 19
November	15. 11	196	15. 14	191	10. 41	19
December	15. 09	195	15. 13	191	10. 34	18
1922:			20.10	101	20,20	10
January	17. 98	194	15.02	190	9.89	18
February	14. 92	193	14. 99	189	9.71	17
March	14.89	193	14. 94	189	9. 72	17
April	14. 89	193	14. 94	189	9. 62	17
May June	14. 85 14. 88	192	14. 91 14. 93	188	9. 50	17.
July	14. 88	193 192	14. 93	189 189	9.48 9.49	17- 17-
· · · · · · · · · · · · · · · · · · ·	14.01	192	14, 32	109	0.49	17

Index Numbers of Wholesale Prices in July, 1922.

THE trend of wholesale prices of commodities continued upward through July, according to information gathered in representative markets of the country by the United States Department of Labor through the Bureau of Labor Statistics. Based on 404 commodities, or series of quotations, the bureau's weighted index number rose from 150 in June to 155 in July, a gain of 3½ per

cent. The increase from May to June was 13 per cent.

The largest price increase was reported for the group of fuel and lighting materials, in which the index number, computed in part from estimated prices, rose nearly 13 per cent. Farm products advanced 3 per cent and foodstuffs 1½ per cent in average price from June to July. In the group of building materials prices advanced 1¾ per cent. Increases of less than 1 per cent took place among cloths and clothing and metals and metal products. House furnishing goods, on the contrary, decreased 1¾ per cent and chemicals and drugs three-fourths of 1 per cent in average price in the period stated. No change was reported for the group of miscellaneous commodities, including cattle feed, leather, paper and pulp, and other articles. Of the 404 commodities, or price series, for which comparable data

Of the 404 commodities, or price series, for which comparable data for June and July were obtained, increases were found to have occurred for 146 commodities and decreases for 100 commodities. In the case of 158 commodities no change in average prices was reported.

INDEX NUMBERS OF WHOLESALE PRICES, BY GROUPS OF COMMODITIES.

	=1	

	1001 T1	19	922
	1921, July.	June.	July.
Farm products	119	131	135
r 000lS	141	140	14
Cloths and clothing	172	179	18
Fuel and lighting	186	225	25
Metals and metal products	124	120	12
Building materials	160	167	17
Chemicals and drugs	129	122	12
lousefurnishing goods	180	176	17
discellaneous	123	114	11
All commodities	141	150	15

Comparing prices in July with those of a year ago, as measured by changes in the index numbers, it is seen that the general level has risen 10 per cent. Fuel and lighting materials show by far the largest increase, $36\frac{1}{2}$ per cent. Farm products have increased $13\frac{1}{2}$ per cent, building materials $6\frac{1}{4}$ per cent. and clothing $4\frac{3}{4}$ per cent in price in the year. Food items show only a small increase. Metals, chemicals and drugs, house furnishing goods, and miscellaneous commodities all show decreases compared with prices of a year ago.

Revised Index Numbers of Wholesale Prices, by Years, 1890 to 1921.

TO MEET the demand for index numbers of wholesale prices for years prior to 1913, comparable with the revised figures for years and months since 1913 recently computed by the United States Department of Labor through the Bureau of Labor Statistics, the following table is presented. While the results here shown for earlier years are necessarily based on a smaller number of commodities than the data for recent years, the figures are believed to furnish a reliable barometer of wholesale price changes in general over the period stated.

REVISED INDEX NUMBERS OF WHOLESALE PRICES, BY YEARS, 1890 TO 1921.
[1913=100.]

Year.	Farm products.	Foods.	Cloths and cloth- ing.	Fuel and light- ing.	Metals and metal prod- ucts.	Build- ing mater- ials.	Chemi- cals and drugs.	House- furn- ishing goods.	Mis- cel- lane- ous.	All com- modi- ties.
1890 1891 1892 1893 1894 1894	70 75 68 71 61 61	86 85 79 85 75 74	95 91 91 90 79 77	62 60 57 58 56 66	116 102 92 85 72 77	82 78 74 73 70 68	91 92 93 91 82 81	88 89 85 85 80 77	99 97 91 92 88 93	81 86 71 77 69 70
1896 1897 1898 1899 1900 1901	55 59 63 64 70 74 81	69 71 74 74 79 79 83	76 75 77 80 88 81 82	65 55 56 67 76 73 84	78 72 72 110 108 103 100	68 66 70 77 81 78 80	81 88 97 101 102 105 108	77 75 78 80 87 87	92 93 96 100 104 96 93	67 67 70 71 81 79 88
1903 1904 1905 1906 1907 1908	77 81 79 80 87 86	81 84 86 83 89 91	87 88 90 98 105 94	98 87 81 85 89 88	99 88 98 113 121 95	82 79 85 95 100 92	105 105 103 96 98 99	90 89 88 91 98 92	102 110 117 116 111 101	81 81 81 91 91
1909 1910 1911 1911 1912	97 103 93 101 100 103	97 101 97 104 100 102	98 100 96 97 100 98	84 78 76 84 100 93	93 94 89 99 100 85	95 98 98 99 100 92	100 102 102 101 100 101	92 96 93 94 100 100	130 151 111 110 100 95	9° 10° 9° 10° 9°
1914 1915 1916 1917 1918 1919	103 104 123 190 218 231 218	102 105 121 167 188 207 220	98 127 175 228 253	88 126 169 170 181 241	99 162 231 187 162 192	94 120 157 172 201 264	134 181 202 215 169 200	100 100 106 125 153 184 254	95 121 148 156 175 196	10 12 17 19 20 22

Wholesale Prices in the United States and Foreign Countries, 1913 to June, 1922.

IN THE following table the more important index numbers of wholesale prices in the United States and several foreign countries, as compiled by recognized authorities, have been reduced to a common base, in order that the trend of prices in the several countries may be directly compared. The results here shown have been obtained by merely shifting the base for each series of index numbers to the year 1913; i. e., by dividing the index for 1913 on the original base into the index for each year or month on that base. These results are therefore to be regarded only as approximations of the

correct index numbers in the case of series constructed by averaging the relative prices of individual commodities. This applies to the index numbers of the Department of Labor of Canada, the Statistique Générale of France, the series for Italy constructed by Prof. Riccardo Bachi, and the series here shown for Japan. The index numbers of the United States Bureau of Labor Statistics and the Census and Statistics Office of New Zealand are built on aggregates of actual money prices, or relatives made from such aggregates of actual prices, and therefore can readily be shifted to any desired base. The series here shown for Sweden, Germany, the United Kingdom, and Australia are reproduced as published, the last two series being rounded off to three figures. It should be understood also that the validity of the comparisons here made is affected by the wide difference in the number of commodities included in the different series of index numbers.

WHOLESALE PRICES IN THE UNITED STATES AND CERTAIN FOREIGN COUNTRIES [Index numbers expressed as percentages of the index number for 1913. See text explanation.]

Year and month.	United States: Bureau of Labor Statis- tics (Re- vised a); 404 com- modi- ties (vari-	Canada: Depart- ment of Labor; 272 com- modi- ties (vari- able).	United King- dom: Board of Trade; 150 com- modi- ties.	France: Statis- tique Géné- rale; 45 com- modi- ties.	Germa- ny: Sta- tistis- ches Reichs- amt; 38 com- modi- ties.	Italy: Riccardo Bachi; 38 commodities until end of 1919; there- after 76 commodi-	Japan; Bank of	Sweden: Svensk Handels- tidning; 47 com- modi- ties.	Austra- lia: Bureau of Cen- sus and Sta- tistics; 92 com- modi- ties.	New Zea- la nd: Census and Sta- tistics Office; 140 com modi- ties.
	able).					ties.			vics.	0105.
1913 1914 1915 1916 1917 1918 1919 1920 1921	100 98 101 127 177 194 206 226 147	100 100 110 134 174 205 216 246 182	100 314 201	100 102 140 188 262 339 356 510 345	100 1486 1911	100 95 133 201 299 409 364 624 578	100 96 97 117 147 192 236 259 200	b 100 116 145 185 244 339 331 347 211	c 100 141 132 146 170 180 218 167	100 102 121 131 148 172 175 208 197
1914. January April July October	98 98 97 97	101 101 99 102		100 100 101 107		102 92 92 98				
1915. January April July October	98 99 100 102	103 108 111 112		124 135 142 158		105 121 130 148				
1916. January April July October	113 121 123 136	127 132 132 138		179 190 186 198		184 201 193 207			133	
1917. January April July October	153 173 188 188	154 169 179 179		215 248 268 284		229 265 304 350			133 136 148 155	

a For particulars concerning revised index numbers, see Monthly Labor Review for July, 1922, pp. 59 and 60.
b July, 1913, to June, 1914.
c July, 1914.
discussion of inde

¹ For a discussion of index numbers constructed according to this method, see Bulletin No. 181 of the U.S. Bureau of Labor Statistics, pp. 245-252.

WHOLESALE PRICES IN THE UNITED STATES AND CERTAIN FOREIGN COUNTRIES—Concluded.

Year and month.	United States: Bureau of Labor Statistics (Revised 1); 404 commodities (variable).	Canada: Depart- ment of Labor; 272 com- modi- ties (vari- able).	United King- dom: Board of Trade; 150 com- modi- ties.	France: Statis- tique Géné- rale; 45 com- modi- ties.	Germany: Statistis- ches Reichsamt; 38 commodi- ties.	Italy: Riccardo Bachi; 38 com- modities until end of 1919; there- after 76 com- modi- ties.	Japan; Bank of Japan, Tokyo; 56 com- modi- ties.	Sweden: Svensk Handels- tidning; 47 com- modi- ties.	Austra- lia: Bureau of Cen- sus and Sta- tistics; 92 com- modi- ties.	New Zea- land: Census and Sta- tistics Office; 140 com- modi- ties.
1918. January February March April May June July September October November December.	184 186 187 190 190 191 196 200 204 202 203 202	190 194 199 199 204 207 210 210 211 214 215 213		313 319 327 333 335 329 337 350 355 360 358 358		363 380 394 401 409 415 429 432 433 442 437 371		370 367 372	164 164 167 168 171 170 172 172 173 172 173	160 159 161 166 167 169 172 177 179 182 186 187
1919. January February March April May June July August September October November December.	199 193 196 199 202 203 212 216 210 211 217 223	211 206 205 206 210 210 217 222 223 221 227 238		348 340 337 332 325 330 349 347 360 382 405 423		325 321 325 332 338 358 362 369 372 390 439 457		369 358 354 339 330 324 321 319 307 308 317	171 167 168 171 172 173 176 182 185 200 199	180 176 170 168 167 168 170 174 178 179 181
1920. January. February March. April. May. June July. August. September October November December	233 232 234 245 247 243 241 231 226 211 196 179	250 254 258 261 263 258 256 244 241 234 225 214	303 317 326 332 333 330 324 320 318 309 293 269	487 522 554 588 550 493 496 501 526 502 461 435	1256 1685 1709 1567 1508 1382 1367 1450 1498 1466 1509	508 557 602 664 660 632 604 625 655 670 655	301 314 322 300 272 248 239 235 231 226 221 206	319 342 354 354 361 366 364 365 362 346 331	203 206 209 217 225 233 234 236 230 215 208	190 194 202 205 206 205 215 216 218 214 214
1921. January February March April May June July August September October November December.	170 160 155 148 145 142 141 142 141 142 141 142	208 199 194 187 183 179 176 174 172 169 168 170	251 230 215 209 206 202 198 194 191 184 176	407 377 360 347 329 325 330 331 344 331 332 326	1439 1376 1338 1326 1308 1366 1428 1917 2067 2460 3416 3487	642 613 604 584 547 509 520 542 580 599 595	201 195 191 190 191 192 196 199 207 219 214 209	267 250 237 229 218 218 211 198 182 175 174 172	196 192 181 171 166 162 159 160 160 156 151	212 206 204 201 198 196 193 193 191 187
1922. January. February March. April. May. June.	138 141 142 143 148 150	168 169 166 166 167 165	168 165 163 163 164 163	314 306 307 314 317 325	3665 4103 5433 6355 6458 7030	577 562 533 527 524 537	206 204 201 197 194 197	170 166 164 165 164 164	147 147 146 148 155 156	182 178 176 176 174

Quantity and Cost of Clothing Purchased by Average Workingman's Family in One Year.

THE following table shows the number and the cost of a large number of articles of clothing purchased in one year by the average workingman's family in the United States.

In the fall of 1918 and the winter of 1919, the Bureau of Labor Statistics made a survey of the cost of living in 92 localities in the United States. Detailed information relative to incomes and expenditures was secured from 12,096 families. The table presented here shows figures for 12,094 families. The data relating to clothing consist of the number of each of the articles named that were purchased by the families in one year together with its cost.

The data are shown separately for male and female members of the family, and under each sex are shown by subdivisions as follows: For husband or wife; for children under 4 years of age; children 4 and under 8 years; children 8 and under 12 years; children 12 and under 15 years; children 15 and over; and dependents—that is, persons (other than the children of the family) living with the

family and dependent upon the family purse for their support.

The table shows figures for "All families" and for "Families purchasing." By "All families" is meant the number of families having persons in the group under consideration. Of course, in the case of husband and wife, this means the total number of 12,094 families, as data were secured only from families having both husband and wife living. In the group of male children under 4 years of age "All families" means 3,848—that is, there were 3,848 families having male children under four years of age. In the group of male children 4 and under 8 years, "All families" means 3,674, etc. This number appears for each group at the head of the table for that group. By "Families purchasing" is meant in each case the number of families reporting the purchase during the year of the article under consideration. To illustrate: While there were 12,094 families for which data were reported for the husband, there were only 7,502 of these families that reported the purchase of felt hats, 3,396 the purchase of straw hats, etc. This number, varying in each case, is shown in the column, "Number of families purchasing." For each article, figures are given showing the average number of articles per family, the average cost per family, the average number of articles per person (that is, per person of the group being considered), the average cost per person, and the average cost per article. Under "Families purchasing" are shown the number of families purchasing, the per cent that these families are of all families in the group, the average number of articles per family purchasing, and the average cost per family purchasing.

Husbands (12,094 families).

		All	familie	s.		Far	nilies p	archasir	ıg.
Article.	Average number of articles per family.	Average cost per family.	Average number of articles per person.	Average cost per person.	Average cost per article.	Number of families purchasing.	Per cent of all families.	Average number of articles per family.	Average cost per family.
Hats, felt. Hats, straw. Caps. Caps. Suits, wool. Suits, cotton. Coats (separate). Pants (separate). Pants (separate), cotton. Overcoats. Mackinaws. Raincoats. Sweaters and jerseys. Cleaning, pressing, and repairing. Overalls. Jumpers. Shirts, cotton. Shirts, wool. Shirts, silk. Undershirts, wool. Drawers, cotton. Drawers, cotton. Drawers, wool. Unnon suits, cotton. Union suits, cotton. Union suits, cotton. Socks, wool. Socks, cotton. Socks, softon. Socks, silk. Shoes, high. Shoes, low. Shoes, high. Shoes high. Shoes high. Shoes and mittens, leather, dress. Gloves and mittens, leather, work.	35 66 11 .04 .4 .4 .2 .03 .1 .2 .05 .8 .8 .2 .2 .1 .1 .2 .05 .8 .8 .2 .2 .1 .1 .2 .0 .3 .3 .4 .4 .6 .6 .6 .6 .7 .7 .7 .7 .7 .7 .7 .7 .7 .7	\$2. 26 . 74 . 56 . 15. 35 . 22 . 22 . 1. 97 . 1. 12 . 3. 96 . 40	0.7 .3 .5 .6 .1 .04 .4 .4 .4 .2 .03 .1 .2 .1 .1 .4 .4 .8 .6 .8 .2 .2 .8 .8 .2 .2 .1 .3 .1 .6 .6 .3 .1 .2 .1 .1 .3 .1 .1 .2 .1 .1 .3 .8 .1 .1 .1 .3 .8 .1 .1 .1 .1 .1 .1 .1 .1 .1 .1 .1 .1 .1	\$2. 26	\$3. 23 2. 52 1. 11 26. 54 12. 99 4. 86 5. 08 3. 08 22. 38 9. 61 4. 39 2. 14 1. 99 1. 91 2. 85 4. 39 2. 14 1. 01 2. 25 1. 01 2. 22 1. 58 3. 68 3. 68 3. 68 1. 65 1. 27 - 28 3. 1. 01 2. 25 1. 01 2. 15 2. 20 3. 16 3. 16 5. 17 4. 41 1. 09 5. 18 1. 78 2. 03 1. 28 2. 98 1. 04 1. 10 1. 22 2. 10 1. 10 1. 20 2. 10 2. 10 3. 10	7,502 3,396 4,290 6,232 7,533 403 3,370 2,6148 2,118 325 6618 2,442 3,461 10,801 1,388 2,431 10,801 1,388 2,91 1,080 1,080 1,048 1,048 2,051 11,470 1,070 1,070 1,070 1,070 1,080 1,	62. 0 28. 1 35. 5 6. 2 3. 3 27. 9 21. 5 17. 5 20. 2 28. 6 46. 5 20. 2 28. 6 31. 7 9. 4 30. 3 8. 7 45. 0 10. 8 94. 8 17. 0 94. 9 18. 5 18. 6 19. 6 10. 0 10. 5 10. 2 10. 2	1.1 1.0 1.4 1.1 1.1 1.3 1.4 1.7 1.0 1.0 1.0 1.0 1.1 2.5 2.2 2.0 2.0 2.0 2.0 2.1 1.8 1.9 1.1 1.3 1.4 2.6 2.0 2.0 2.0 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	\$3. (2. () 1. () 29. () 14. () 5. () 6. () 6. () 6. ()

Male children under 4 years of age (3,848 families).

Article. Article. Average number of acticles per family. Per family. Average number of acticles per family. Per family. Average number of acticles per family. Per family. Per family. Average cost articles per per son. Per family. Per per family. Per per son. Average family. Avera		-								ng.
Hats, straw.	Article.	age num- ber of articles per	age cost per	age num- ber of arti- cles per per-	age cost per	age cost per arti-	ber of fami- lies pur- chas-	of all fami-	Average number of articles per family.	Aver age cost per fami- ly.
Kubber Doots 01 01 01 01 01 101 101 101 101 29 8 1 House slippers 04 03 .03 .03 .90 128 3.3 1 Spats and leggings 1 13 1 11 1.52 294 7.6 1 Arctices 01 02 01 02 1.56 48 1.2 1 Arctices 01 02 01 02 1.56 48 1.2 1 Gloves and mittens, leather, dress 05 04 04 04 .88 160 4.2 1 Gloves and mittens, cotton 1 03 1 .03 .27 384 10.0 1 Gloves and mittens, wool 2 10 2.99 46 669 17.4 1 Clores and mittens, wool 2 10 2.99 46 669 17.4 1 Clores and mittens, w	lats, straw. aps. uits, wool. uits, cotton. outs (separate) ants (separate), wool. ants (separate), wool. ants (separate), cotton. vercoats lackinaws laincoats. weaters and jerseys. leaning, pressing, and repairing. veralls. limpers. hirts, cotton. hirts, wool. ndershirts, cotton. ndershirts, wool. rrawers, cotton. non suits, cotton. nion suits, cotton. nion suits, cotton. linon suits, wool. ajamas. ightshirts. locks, cotton. locks, wool. locks, silk. hoes, high hoes, low. hoe repairing hoe shines. uibber boots. louse slippers. louse slippers. louse slippers. loves and mittens, leather, dress. loves and mittens, cotton. loves and mitt	.1 1.2 .03 .03 .03 .1 .4 .003 .5 .4 .01 .3 .01 .4 .7 .6 .1 .5 .1 .2 .0 .04 .01 .04 .1 .1 .2 .01 .05 .1 .01 .04 .1 .01 .05 .1 .01 .04 .01 .04 .01 .01 .04 .01 .01 .02 .00 .03 .03 .03 .03 .04 .04 .05 .05 .05 .06 .07 .08 .09 .09 .09 .09 .09 .09 .09 .09 .09 .09	.13 .89 .48 .1.28 .10 .03 .05 .1.79 .01 .1.04 .04 .37 .01 .13 .01 .13 .01 .13 .01 .13 .01 .13 .01 .02 .02 .03 .03 .03 .03 .03 .03 .03 .03 .03 .03	.1 1.0 .1 1.0 .03 .03 .03 .1 .4 .003 .03 .4 .2 .01 .2 .01 .1 .3 .04 .2 .3 .4 .1 .1 .2 .2 .01 .01 .01 .01 .01 .01 .01 .01 .01 .01	. 12 . 79 . 42 . 1. 13 . 09 . 02 . 05 . 1. 59 . 01 . 01 . 03 . 32 . 01 . 01 . 03 . 32 . 01 . 11 . 01 . 55 . 55 . 20 . 06 . 35 . 11 . 13 . 13 . 13 . 14 . 15 . 15 . 10 . 10 . 10 . 10 . 10 . 10 . 10 . 10	93 77 3.63 1.11 3.14 99 96 4.53 4.33 3.94 2.15 96 97 46 92 93 1.44 81 81 81 81 82 83 84 85 85 86 87 88 88 88 88 88 88 88 88 88	474 2,547 380 986 999 57 94 1,362 12 1,486 104 254 13 1,656 633 633 633 633 633 633 633	12.3 66.2 9.9 9 25.6 6.1.5 4 35.3 4 3 38.6 7 14.9 4 6.6 6 3 2 25.5 16.5 5 16.5 5 16.5 5 16.5 1 1.8 8.1 2 1.8 8.2 2 1.8 8.2 1.4 .0 3 3.3 3 7.6 6 14.8 4 2 1.2 4.2 0 17.4 2 3.0 6 4.6 8 35.3 1.3 2.5 5 1.0 0 30.4 9 33.9 33.9	1.3 1.2 1.7 1.3 4.5 1.2 1.9 3.3 1.10 1.0 1.2 2.5 3.5 4.2 2.5 3.3 2.9 2.4 2.3 3.0 2.4 2.9 1.6 2.6 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	\$1.41 1.33 4.82 2.23 4.33 3.96 2.23 4.33 2.19 9.11 1.83 2.20 1.43 2.33 4.41 1.23 2.44 1.33 2.44 1.43 2.43 1.44 1.43 1.43 1.43 1.43 1.43 1.43 1

Male children 4 and under 8 years of age (3,674 families).

Article. age ber of cost articles per family. per ber of family. fam			Al	l familie	es.		Fai	milies p	urchasii	ng.
Hats, straw.	Article.	age num- ber of articles per	age cost per	age num- ber of arti- cles per per-	age cost per	age cost per arti-	ber of fami- lies pur- chas-	cent of all fami-	age num- ber of arti- cles per fami-	Average cost per family.
Suspenders 1 03 1 03 28 262 7.1 1.7 Umbrellas .01 .01 .01 .01 .99 46 1.3 1.1 Pocketbooks .01 .001 .005 .001 .24 18 .5 1.1 Watches and jewelry .03 .03 .03 .03 .52 1.4 Dresses .03 .03 .03 .02 .79 .25 .7 5.0 Rompers .4 .33 .4 .29 .75 .340 9.3 4.8 Underwaists .11 .30 .10 .27 .27 .1301 .35.4 3.2 Petticoats .01 .005 .01 .004 .46 .10 .3 3.9 Other clothing .20 .18 .558 .15.2	lats, straw. aps. suits, wool. suits, cotton. Oaats (separate), wool. Pants (separate), wool. Pants (separate), cotton. Overcoats Mackinaws Raincoats Sweaters and jerseys. Icaning, pressing, and repairing. Overalls. tumpers. Shirts, cotton. Shirts, swool. Shirts, siik. Undershirts, wool. Drawers, cotton. Undershirts, wool. Drawers, cotton. Undershirts, wool. Prawers, wool. Undershirts, wool. Socks, cotton. Socks, cotton. Socks, siik. Shoes, siik. Shoes, siik. Shoes, siik. Shoes shipe. Rubber boots. House slippers. Spats and leggings. Rubber boots. House slippers. Spats and leggings. Rubber soot. Gloves and mittens, leather, dress Gloves and mittens, leather, work. Gloves and mittens, leather, work. Gloves and mittens, leather, work. Gloves and mittens, cotton. Gloves and mittens, cotton. Gloves and mittens, leather, work. Gloves and mittens, leather, work. Gloves and mittens, leather, work. Gloves and mittens, cotton. Gloves and mittens, leather, work. Gloves and mittens, cotton. Gloves and mittens, leather, work. Gloves and mittens, cotton.	.3 1.0 .6 2.2 .3 .6 .4 .03 .4 .03 .4 .1 .00 .3.0 .03 .8 .8 .1 .7 .1 .1.6 .2 .3 .3 .6 .00 .3 .8 .1 .7 .1 .1 .6 .2 .3 .3 .6 .00 .3 .8 .1 .1 .1 .1 .1 .1 .1 .1 .1 .1 .1 .1 .1	28	.3 .9 .5 .02 .3 .3 .03 .3 .03 .3 .03 .3 .02 .2 .7 .03 .03 .7 .1 .4 .2 .2 .003 .7 .1 .1 .4 .2 .2 .2 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0	.24 .61 .267 .275 .04 .39 .47 .200 .16 .09 .80 .05 .84 .02 .29 .07 .1.26 .24 .33 .29 .07 .1.26 .24 .33 .29 .07 .001 .100 .001 .100 .003 .003 .003 .009 .009 .009 .009 .0	. 97 . 71 . 5 40 1. 41 2. 32 1. 37 3. 61 2. 31 . 58 80 80 80 80 80 80 80 80 80 80 80 80 80	\$81 2,321 1,562 2,040 548 8288 1,227 107 1,248 1,555 1,300 3,507 860 1511 2,038 2,017 860 1511 2,038 2,017 2,017 3,597 2,488 8,639 1,458 2,440 2,788 1,458 2,440 2,788 1,678 1	24. 0 63. 2 55. 3 1. 4 2. 5 55. 3 1. 4 2. 9 34. 0 2. 9 34. 0 4. 2 2. 6 3. 3 4 4. 1 1. 6 2. 2 6 3. 3 4 4. 1 1. 6 2. 3 5. 1 1. 3 8 97. 9 6 6. 8 99. 0 39. 7 6 6. 8 4. 7 1. 6 4. 7 1. 6 2. 6 3. 5 4. 7 1. 6 4. 7 1. 6 4. 7 1. 6 4. 7 1. 6 4. 7 1. 6 4. 7 1. 6 4. 7 1. 6 1. 6 1. 6 1. 6 1. 6 1. 6 1. 6 1. 6	1. 2 1. 6 1. 3 4. 0 1. 7 2. 2 2. 2 2. 1 1. 1 2. 7 2. 6 5. 5 2. 2 2. 3 3. 4 2. 2 2. 3 3. 4 1. 1 1. 2 1. 3 2. 2 2. 3 3. 4 1. 1 1. 2 2. 3 2. 2 2. 3 3. 4 1. 1 1. 1 1. 2 1. 1 1. 2 1. 3 1. 1 1. 1 1. 2 1. 3 1. 1 1. 1 1. 2 1. 3 1. 4 1. 4 1. 5 1. 5 1. 5 1. 5 1. 5 1. 5 1. 5 1. 5	\$1.1 1.7.1 7.1 5.6 8.6 8.6 8.2 2.6 2.6 2.6 2.6 2.6 3.3 2.7 1.1 2.7 2.7 2.7 2.7 3.8 2.7 1.1 2.7 2.7 2.7 3.8 3.8 3.8 3.8 3.8 4.8 3.8 4.8 4.8 4.8 4.8 4.8 4.8 4.8 4.8 4.8 4

Male children 8 and under 12 years of age (2,872 families).

		Al	l famili	es.		Fa	milies p	ourchasi	ng.
Article.	Average number of articles per family.	Average cost per family.	Average number of articles per person.	Average cost per person.	Average cost per article.	Number of families purchasing.	Per cent of all families.	Average number of articles per family.	Average cost per family.
Iats, felt Iats, straw aps. aps. uits, wool. uits, cotton oats (separate), wool. ants (separate), cotton vercoats Iackinaws. Iackinaws. Iackinaws. Ianing, pressing, and repairing. Indershirts, cotton Indershirts, cotton Indershirts, wool.	.1 1.6 .8 .4 .02 .6 1.1 .2 .1 .05 .4 .7 .01 .5 .1 .1 .5 .1 .8 .2 .2 .4 .11.2 .2 .4 .11.2 .1 .8 .5 .1 .1 .1 .1 .1 .1 .1 .1 .1 .1 .1 .1 .1	\$0.36 .13 1.11 6.78 1.47 .04 1.03 1.41 1.59 .74 .19 1.10 .05 .78 .01 .28 .06 .27 .05 .30 .3 .20 .30 .3 .20 .30 .3 .10 11.13 .83 .2.55 .001 .66 .07 .01 .67 .01 .68 .44 .13 .17 .09 .15 .08 .06 .11 .15 .08 .14 .17 .09 .15 .08 .10 .11 .15 .20 .30 .30 .30 .30 .30 .30 .30 .30 .30 .3	0.3 .1 1.4 .7 .3 .02 .5 .9 .2 .1 .04 .4 .1 .003 .5 .05 .4 .1 .1 .2 .3 .9 .7 .01 .6 .01 .7 .04 .1 .01 .1 .04 .1 .1 .03 .1 .1 .04 .1 .1 .05 .1 .01 .7 .04 .1 .1 .01 .04 .1 .01 .04 .1 .003 .05 .05 .05 .05 .05 .05 .05 .05 .05 .05	\$0.31 .11 .97 5.91 1.28 .03 .90 1.23 1.39 1.39 .139 .01 .01 .08 .01 .08 .01 .08 .01 .08 .01 .08 .01 .08 .01 .08 .01 .08 .01 .08 .01 .08 .01 .08 .01 .08 .08 .01 .08 .08 .01 .08 .08 .08 .08 .09 .08 .08 .09 .08 .09 .09 .09 .09 .09 .09 .09 .09 .09 .09	\$1, 21 .91 .71 8.12 3.92 2.18 1.30 7.43 6.74 3.89 2.54 .15 .92 .68 .32 1.73 .91 .97 .33 .53 .91 .97 .33 .05 1.53 .103 .89 .99 .04 .82 .82 .83	664 337 2,386 1,845 596 32 743 1,245 569 32 1,030 117 867 18 2,528 98 66 1,808 210 299 2,466 1,808 2,466 1,808 2,466 1,808 3,353 1,143 2,843 2,843 3,353 1,143 2,843 2,843 2,843 3,353 1,144 2,843 2,843 2,843 3,353 1,144 2,843 2,843 2,843 3,353 1,144 3,353 1,143 3,353 1,144 3,353 1,144 3,353 1,143 3,353 1,144 3,353 1,3	23.1 11.7 83.1 64.2 20.8 1.1 25.9 43.3 19.8 4.1 30.2 19.3 2.5 19.3 63.0 7.3 10.4 17.9 98.1 14.7 99.0 4.6 6.7 1.0 4.7 9.0 4.6 6.7 1.0 4.6 6.7 1.0 4.6 6.7 1.0 4.6 6.7 1.0 4.6 6.7 1.0 4.6 6.7 1.0 4.6 6.7 1.0 4.6 6.7 1.0 4.6 6.7 1.0 4.6 6.7 1.0 4.6 6.7 1.0 4.6 6.7 1.0 4.6 6.7 1.0 4.6 1.0 4.6 1.0 4.6 1.0 4.0 4.0 4.0 4.0 4.0 4.0 4.0 4.0 4.0 4	1.3 1.2 1.9 1.3 1.8 1.7 2.2 2.5 1.1 1.1 1.2 2.3 2.8 2.8 2.8 2.5 2.9 2.1 1.4 2.8 3.7 1.7 1.1 1.0 1.6 2.8 2.8 2.8 2.1 1.1 1.0 1.6 2.8 2.8 2.1 1.1 1.0 1.6 2.8 2.8 2.1 2.1 2.1 3.0 3.0	\$1.5 1.3 10.5 7.1 3.5 3.2 3.2 4.2 3.3 1.2 2.3 1.2 2.3 1.2 2.3 1.2 2.3 1.2 2.3 1.2 2.3 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2

Male children 12 and under 15 years of age (1,665 families).

Article. Article. age ber of solution ber of age cost articles per family. ber of age cost articles per family. ber of age cost articles ber of			Al	familie	es.		Far	nilies p	urchasii	ng.
Hats, straw		age num- ber of articles per	age cost per	age num- ber of arti- cles per per-	age cost per	age cost per arti-	ber of fami- lies pur- chas-	cent of all fami-	age num- ber of arti- cles per fami-	Aver age cost per fami- ly.
Umbrellas .03 .05 .03 .04 1, 44 53 3, 2 1, 0 Pocketbooks .03 .01 .03 .01 .43 .44 2, 6 1, 2 Watches and jewelry .47 .44 .163 9, 8 Underwaists .1 .02 .1 .02 .29 .52 3, 1 2, 2 Other clothing .14 .13 .192 .11, 5	lats, straw aps. aps. aps. auts, wool duits, cotton. loats (separate), wool ants (separate), wool ants (separate), cotton loats (separate), cotton	.1 1.7 .9 .3 .02 .5 .9 .1 .2 .1 .5 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0	08 1.41 9.56 1.74 04 1.12 1.33 1.21 2.66 6.67 03 3.55 08 01 2.88 01 1.93 43 2.11 2.23 3.80 0.44 1.93 4.21 2.23 3.80 0.02 1.17 0.02 1.88 1.06 0.06 0.03 0.04 0.02 0.02 0.02 0.02 0.02 0.02 0.02	1 1.6	07 1.29 8.78 1.60 .04 1.03 1.23 1.22 1.11 .24 1.30 .05 62 .03 3.26 .07 .01 .26 .03 1.78 .39 .20 .21 .3.50 .01 .10 .84 .72 .21 .11 .01 .16 .65 .02 .26 .03 .27 .01 .10 .44 .44 .62	1.15 .81 10.12 6.78 .81 11.0.12 6.78 2.27 2.19 1.57 10.08 7.35 4.13 3.09 1.51 1.21 1.79 1.51 1.51 1.89 .68 1.22 1.08 2.15 1.11 1.89 3.66 3.57 1.70 3.51 1.12 1.22 1.08 82 2.15 68 8.22 1.08 82 82 82 83 84 84 85 86 86 86 86 86 86 86 86 86 86 86 86 86	102 1,514 317 23 452 676 6213 2646 97 655 72 411 22 1,522 1,522 1,522 1,522 1,522 1,637 241 173 229 1,637 1,484 447 1,484 78 79 79 1,646 447 1,484 18 78 79 1,637 31 374 462 401 1,016 830 455 1,193 645 1,193 1,1	6.1 90.9 71.1 19.0 1.4 27.1 40.6 12.8 15.9 5.8 39.3 4.3 24.7 1.3 91.4 3.1 1.3 5.5 1.5 9.2 1.7 1.3 5.5 9.2 1.3 9.3 4.3 1.4 1.5 9.2 1.5 9.2 1.5 9.2 1.5 9.2 1.5 9.2 1.5 9.2 1.5 9.2 1.5 9.2 1.5 1.5 9.2 1.5 1.5 9.2 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5	1.1 1.9 2.1 1.0 1.0 1.1 1.2 2.0 1.1 1.2 2.0 1.7 4.9 1.7 2.5 2.0 2.7 2.1 1.3 2.5 2.0 2.7 2.1 1.3 1.3 1.3 1.4 1.3 1.3 1.4 1.5 1.6 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7	\$1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1

Male children 15 years of age and over (1,352 families).

Article. n b ar fa Hats, felt Hats, straw aps uits, wool. uits, cotton Pants (separate) Pants (separate), cotton vercoats fackinaws fackinaws fackinaws leaning, pressing, and repairing pveralls umpers hirts, cotton bhirts, sulk Undershirts, wool Shirts, silk Undershirts, cotton Judershirts, wool Judershirts, wool Shirts, silk Undershirts, wool Union suits, cotton Junion suits, cotton Junion suits, cotton Union suits, wool eagamas sightshirts socks, cotton socks, wool socks, wool socks, wool socks, silk shoes, high shoe es himes	Average age mulmum-ser of rticles 1.7 1.3 1.7 1.3 1.2 2.4 4.5 5.1 1.5 5.1 1.2 2.0 1.1 1.2 1.3 1.2 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3	Average cost per family. \$1.90	0.5 2 1.4 1.1 .01 .4 .4 .3 .1 1.1 .1 .1 .1 .1 .1 .1 .1 .1 .1 .1 .1	Average cost person. \$1.59	Average cost per article. \$3.00 2.19 1.14 20.22 11.39 2.57 20.03 8.35 7.42 4.36 1.22 9.3 1.22 9.4 75 85 1.81 81 867 1.44 2.84	Number of families purchasing. 646 303 1,081 1,146 178 20 363 339 448 142 91 511 2297 445 137 1,270 112 318 52 2 32 304 488 855	Per cent of all families. 47. 8 22. 4 80. 00 84. 8 13. 2 1. 5 26. 8 25. 1 132. 4 10. 5 6. 7 37. 8 22. 0 32. 9 10. 1 9 8. 3 7. 5 5 23. 5 3. 6 63. 2 22. 5 3. 6 63. 2	Average number of articles per family. 1.3 1.2 2.1 1.5 1.3 1.2 2.1 1.5 1.3 1.2 2.1 1.6 2.0 1.0 1.0 1.0 1.2 2.3 2.1 1.5 1.6 2.9 2.8 2.7 3.1 1.8 1.6 1.6 1.9 1.8 1.6 1.7 1.8 1.8 1.8 1.8 1.8 1.8 1.8 1.8 1.8 1.8	Aver age cost per partial ly. \$3.9
Hats, straw aps. duits, wool. uits, cotton. loats (separate), wool. ants (separate), wool. ants (separate), cotton. Dvercoats. dackmaws. daincoats. weaters and jerseys. leaning, pressing, and repairing. Dveralls. umpers. shirts, cotton. shirts, wool. shirts, wool. Drawers, cotton. Drawers, cotton. Drawers, cotton. Jnion suits, cotton. Jnion suits, cotton. Jnion suits, cotton. Jnion suits, cotton. Joins su	.3 1.7 1.3 .2 .02 .4 .5 .4 .1 .5 .2 .4 .5 .4 .1 .5	. 60 1. 91 26. 50 1. 96 . 09 1. 73 1. 32 7. 11 . 91 . 52 2. 01 . 84 1. 55 . 43 5. 60 . 39 9. 55 . 57 . 19 . 19 . 62 . 39 . 62 . 62 . 62	.2 1.4 1.1 .01 .4 .4 .3 .1 .1 .2 3.8 8.1 .1 .5 .1	50 1.60 22.11 1.64 .08 .08 1.44 1.10 5.93 .76 43 43 43 46 4.68 .70 32 46 4.68 .12 9 1.29 1.29 1.30 1.40 1.29 1.30 1.30 1.30 1.30 1.30 1.30 1.30 1.30	2. 19 1. 14 20. 22 11. 39 5. 25 4. 07 2. 57 20. 03 8. 35 7. 42 4. 36 2. 03 1. 22 2. 59 4. 75 86 1. 66 1. 67 1. 41	303 1,081 1,146 178 203 333 438 142 91 511 1297 445 137 1,270 112 101 318 52 2 304 48 855	22. 4 80. 0 84. 8 13. 2 1. 5 26. 8 25. 1 32. 4 10. 5 6. 7 37. 8 22. 0 32. 9 10. 1 93. 9 8. 3 7. 5 23. 5 3. 8 22. 5 3. 8	1. 2 2. 1. 5 1. 3 1. 2 6 2. 0 1. 1 1. 0 1. 2 2. 3 2. 1 4. 9 1. 8 1. 6 2. 7 2. 8 2. 7 2. 8 2. 7 3. 1. 1 3. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	2.6 2.3 31.2 14.8 6.4 5.2 21.8 7.5 3.8 4.7 2.4 4.8 4.8 4.8 4.8
Hats, straw aps. duits, wool. uits, cotton. loats (separate), wool. ants (separate), wool. ants (separate), cotton. Dvercoats. dackmaws. daincoats. weaters and jerseys. leaning, pressing, and repairing. Dveralls. umpers. shirts, cotton. shirts, wool. shirts, wool. Drawers, cotton. Drawers, cotton. Drawers, cotton. Jnion suits, cotton. Jnion suits, cotton. Jnion suits, cotton. Jnion suits, cotton. Joins su	1.7 1.3 .2 .02 .4 .5 .4 .1 .5 .2 4.6 .2 .1 .7	1, 91 26, 50 1, 96 . 09 1, 73 1, 32 7, 11 . 51 . 52 2, 01 . 84 1, 55 . 43 39 . 55 . 57 . 19 . 16 2, 75 . 62	1. 4 1. 1 . 01 . 4 . 3 . 1 . 1 . 6 . 2 3. 8 . 1 . 6 . 1 . 5 . 1	1, 60 22.11 1, 64 .08 1, 44 1, 10 5, 93 .76 .43 1, 68 .70 1, 29 .36 6, 48 .45 .13 .23 .30 .50 .50 .50 .50 .50 .50 .50 .50 .50 .5	1. 14 20. 22 11. 39 5. 25 4. 07 2. 57 20. 08 8. 35 7. 42 4. 36 2. 03 1. 22 2. 4. 75 86 1. 66 1. 67	1, 081 1, 146 178 29 363 3389 438 142 91 511 297 445 137 1, 270 111 2101 318 52 304 48 855	80. 0 84. 8 13. 2 1. 5 26. 8 25. 1 10. 5 6. 7 37. 8 22. 0 32. 9 10. 1 93. 9 8. 3 7. 5 23. 5 3. 8 22. 5 3. 8	2.1 1.3 1.2 1.6 2.0 1.1 1.0 1.2 2.3 2.1 4.9 1.6 2.9 2.7 2.8 2.7 2.8	31. 2 14. 6 6. 8 5. 6 21. 8 7. 6 3. 8 4. 7 2. 4 4. 8 4. 8 4. 8 4. 8 4. 8 4. 8 4. 8 4
aps. aps. aps. uits, wool. uits, cotton. ooats (separate). ants (separate), wool. ants (separate), cotton. vercoats. fackinaws. fackinaws. alackinaws. leaning, pressing, and repairing. veralls. umpers. shirts, cotton. shirts, wool. Jindershirts, cotton. Judershirts, cotton. Judershirts, wool. Drawers, cotton. Jinion suits, cotton. Jinion suits, cotton. Jinion suits, cotton. Joinon suits, cotton. Jooks, cotton. Jooks, souton. Jooks, souton. Jooks, silk, shoes, high, shoe repairing. shoe shines.	1.3 .2 .02 .4 .5 .4 .1 .1 .5 .2 4.6 .2 .1	1, 91 26, 50 1, 96 . 09 1, 73 1, 32 7, 11 . 51 . 52 2, 01 . 84 1, 55 . 43 39 . 55 . 57 . 19 . 16 2, 75 . 62	1. 4 1. 1 . 01 . 4 . 3 . 1 . 1 . 6 . 2 3. 8 . 1 . 6 . 1 . 5 . 1	1, 60 22.11 1, 64 .08 1, 44 1, 10 5, 93 .76 .43 1, 68 .70 1, 29 .36 6, 48 .45 .13 .23 .30 .50 .50 .50 .50 .50 .50 .50 .50 .50 .5	20. 22 11. 39 5. 25 4. 07 2. 57 20. 03 8. 35 7. 42 4. 36 2. 03 1. 22 2. 59 4. 75 86 1. 66 1. 67	1,146 178 20 363 339 438 142 91 511 297 445 137 1,270 112 101 318 52 304 48 855	84. 8 13. 2 1. 5 26. 8 25. 1 32. 4 10. 5 6. 7 37. 8 22. 0 32. 9 10. 1 93. 9 8. 3 7. 5 23. 5 3. 8 22. 5 3. 8	1.5 1.3 1.2 1.6 2.0 1.1 1.0 1.0 1.2 2.3 2.1 4.9 1.8 1.6 2.9 2.7 2.8 2.7 2.8	31. 14. 16. 6. 6. 5. 21. 8. 0 7. 5. 3. 4. 5. 4. 7. 2. 4. 4. 2. 2. 4.
uits, cotton coats (separate), wool. ants (separate), wool. ants (separate), wool. avercoats. fackinaws. saincoats. weaters and jerseys. leaning, pressing, and repairing. byeralls. umpers. hirts, cotton. hirts, wool. hirts, wool. birts, wool. Diadershirts, wool. Drawers, cotton. Judershirts, wool. Drawers, cotton. Judershirts, wool. Drawers, cotton. Judershirts, wool. Judershirts, wool. Orawers, cotton. Drawers, cotton. Drawers, cotton. Drawers, wool. Judorshirts, cotton. Judorshirts, cotton. Judorshirts, cotton. Judorshirts, cotton. Judorshirts, cotton. Judorshirts, cotton. Judorshirts, wool. ajamas. sightshirts. oocks, cotton oocks, wool. oocks, silk hhoes, high hhoes, low hoes shines.	1.3 .2 .02 .4 .5 .4 .1 .1 .5 .2 4.6 .2 .1	1. 96 .09 1. 73 1. 32 7. 11 .91 .52 2. 01 .84 1. 55 .43 5. 60 .39 .57 .19 .16 2. 75 .62	.1 .01 .4 .4 .3 .1 .1 .4 .2 3.8 .1 .1 .6 .1 .5 .1	1. 64 .08 1. 44 1. 10 5. 93 .76 .43 1. 68 .70 1. 29 .36 .467 .32 .466 .48 .16 .48 .16 .48 .16 .48 .28 .29 .36 .48 .48 .48 .48 .48 .48 .48 .48	20. 22 11. 39 5. 25 4. 07 2. 57 20. 03 8. 35 7. 42 4. 36 2. 03 1. 22 2. 59 4. 75 86 1. 66 1. 67	178 20 363 339 438 142 91 511 297 445 137 1,270 101 318 52 304 488	13. 2 1. 5 26. 8 25. 1 10. 5 6. 7 37. 8 22. 0 32. 9 10. 1 93. 9 10. 1 93. 9 10. 5 32. 5 33. 8 22. 5 34. 6 35. 6 36. 7 37. 8 38.	1.3 1.2 1.6 2.0 1.1 1.0 1.0 1.2 2.3 2.1 4.9 1.8 1.8 2.7 2.8 2.7 2.8	31. 14. 6. 5. 21. 8. 7. 5. 3. 4. 4. 5. 4. 2. 4.
uits, cotton coats (separate), wool. ants (separate), wool. ants (separate), wool. avercoats. fackinaws. saincoats. weaters and jerseys. leaning, pressing, and repairing. byeralls. umpers. hirts, cotton. hirts, wool. hirts, wool. birts, wool. Diadershirts, wool. Drawers, cotton. Judershirts, wool. Drawers, cotton. Judershirts, wool. Drawers, cotton. Judershirts, wool. Judershirts, wool. Orawers, cotton. Drawers, cotton. Drawers, cotton. Drawers, wool. Judorshirts, cotton. Judorshirts, cotton. Judorshirts, cotton. Judorshirts, cotton. Judorshirts, cotton. Judorshirts, cotton. Judorshirts, wool. ajamas. sightshirts. oocks, cotton oocks, wool. oocks, silk hhoes, high hhoes, low hoes shines.	.02 .4 .5 .4 .1 .1 .5 .2 4.6 .2 .1 .7	. 09 1, 73 1, 32 7, 11 91 5, 2 2, 01 84 1, 55 60 39 5, 57 19 5, 44 1, 66 2, 75 62 39	.01 .4 .4 .3 .1 .1 .4 .6 .2 3.8 .1 .1 .5 .1	. 08 1. 44 1. 10 5. 93 -76 43 3. 1. 68 -70 1. 29 -36 4. 67 -32 46 -48 -13 2. 30 -52	5. 25 4. 07 2. 57 20. 03 8. 35 7. 42 4. 36 2. 03 2. 03 2. 22 2. 59 4. 75 1. 81 . 86 1. 67 1. 41	20 363 3399 438 142 91 511 297 445 137 1,270 112 101 318 52 304 488 855	1. 5 26. 8 25. 1 32. 4 10. 5 6. 7 37. 8 22. 0 32. 9 10. 1 93. 9 8. 3 7. 5 23. 5 3. 8 22. 5 3. 6	1.2 1.6 2.0 1.1 1.0 1.0 1.2 2.3 2.1 4.9 1.8 1.6 2.9 2.7 2.8 2.7	6. 6. 5. 21. 8. 7. 5. 3. 4. 4. 5. 4. 7. 2. 4. 4. 2. 4.
vercoats. fackinaws. taincoats. weaters and jerseys. leaning, pressing, and repairing. veralls. umpers. hirts, cotton. hirts, sool. hirts, silk. Indershirts, cotton. Didershirts, cotton. Drawers, cotton. Drawers, wool. Jinion snits, cotton. Inion suits, wool. sightshirts. cocks, cotton. cocks, silk. hoes, silk. hoes, low. hiph. hoes low. hiph. hoes shires.	.4 .5 .4 .1 .5 .8 .2 4.6 .2 .1	1. 73 1. 32 7.11 91 52 2.01 1. 84 1. 55 43 35 5.60 39 55 57 19 16 2. 75 62	.4 .3 .1 .1 .4 .6 .2 3.8 .1 .1 .5 .1 .5 .1	1. 44 1. 10 5. 93 76 43 1. 68 70 1. 29 36 4. 67 32 46 48 116 13 2. 30 52 52	4. 07 2. 57 20. 03 8. 35 7. 42 4. 36 2. 03 1. 22 2. 59 4. 75 1. 81 86 1. 67 1. 41	363 339 438 142 91 511 297 445 137 1,270 112 101 318 52 304 48 855	26, 8 25, 1 32, 4 10, 5 6, 7 37, 8 22, 0 32, 9 10, 1 93, 9 8, 3 7, 5 23, 5 3, 8 22, 5 3, 6	1.6 2.0 1.1 1.0 1.0 1.2 2.3 2.1 4.9 1.6 2.9 2.7 2.8 2.7	6. 5. 21. 8. 7. 5. 3. 4. 4. 5. 4. 2. 4. 2. 4.
vercoats. fackinaws. taincoats. weaters and jerseys. leaning, pressing, and repairing. veralls. umpers. hirts, cotton. hirts, sool. hirts, silk. Indershirts, cotton. Didershirts, cotton. Drawers, cotton. Drawers, wool. Jinion snits, cotton. Inion suits, wool. sightshirts. cocks, cotton. cocks, silk. hoes, silk. hoes, low. hiph. hoes low. hiph. hoes shires.	.5 .4 .1 .5 .8 .2 4.6 .2 .1	1. 32 7.11 .91 .52 2. 01 .84 1. 55 .43 5. 60 .39 .57 .19 .54 .60 .60 .60 .60 .60 .60 .60 .60 .60 .60	.4 .3 .1 .4 .6 .2 3.8 .1 .6 .1 .5 .1	1. 10 5. 93 . 76 6. 43 1. 68 . 70 1. 29 . 36 4. 67 . 32 . 46 . 48 . 16 . 48 . 13 . 2. 30 . 52	2. 57 20. 03 8. 35 7. 42 4. 36 2. 03 1. 22 2. 59 4. 75 85 1. 81 86 1. 67 1. 41	339 438 142 91 511 297 445 137 1,270 112 101 318 52 304 48 855	25. 1 32. 4 10. 5 6. 7 37. 8 22. 0 32. 9 10. 1 93. 9 8. 3 7. 5 23. 5 3. 8 22. 5	2.0 1.1 1.0 1.0 1.2 2.3 2.1 4.9 1.8 1.6 2.9 2.7 2.8 2.7	5. 21. 8. 7. 5. 3. 4. 4. 5. 4. 7. 2. 4. 2. 4.
vercoats. fackinaws. faincoats. weaters and jerseys. leaning, pressing, and repairing. veralls. umpers. hirts, cotton. hirts, wool. hirts, silk. Indershirts, cotton. Indershirts, wool. brawers, cotton. Indershirts, wool. Jrawers, wool. Jrawers, wool. Jrion suits, wool. Jrawers, wool. Jrawers, wool. Join suits, wool.	.4 .1 .5 .8 .2 4.6 .2 .1 .7	7. 11 . 91 . 52 2. 01 . 84 1. 55 . 43 5. 60 . 39 . 55 . 57 . 19 . 16 2. 75 . 62 . 39	.3 .1 .4 .6 .2 3.8 .1 .6 .1 .5 .1	5. 93 .76 .43 1. 68 .70 1. 29 .36 4. 67 .32 .46 .48 .16 .45 .13 2. 30	20. 03 8. 35 7. 42 4. 36 2. 03 2. 03 1. 22 2. 59 4. 75 85 1. 81 86 1. 67 1. 41	438 142 91 511 297 445 137 1,270 112 101 318 52 304 48 855	32. 4 10. 5 6. 7 37. 8 22. 0 32. 9 10. 1 93. 9 8. 3 7. 5 23. 5 3. 8	1.1 1.0 1.0 1.2 2.3 2.1 4.9 1.8 1.6 2.9 2.7 2.8 2.7	21. 8. 7. 5. 3. 4. 5. 4. 7. 2. 4. 2.
iackmaws. aimcoats. weaters and jerseys. leaming, pressing, and repairing. veralls. umpers. hirts, cotton. hirts, wool. hirts, wool. hirts, swool. rawers, cotton. rawers, cotton. roundershirts, cotton. roundershirts, wool. roundershirts, wool. roundershirts, wool. roundershirts, cotton. lightshirts. cocks, cotton. cocks, wool. cocks, silk. hoes, low. hoes, low. hoes plays hoes shires.	.1 .5 .8 .2 4.6 .2 .1 .7	. 91 . 52 2. 01 . 84 1. 55 . 43 5. 60 . 39 . 55 . 57 . 19 . 54 . 16 2. 75 . 62 . 39	.1 .4 .6 .2 3.8 .1 .1 .6 .1 .5 .1	.76 .43 1.68 .70 1.29 .36 4.67 .32 .46 .48 .16 .45 .13 2.30	8. 35 7. 42 4. 36 2. 03 2. 03 1. 22 2. 59 4. 75 . 85 1. 81 . 86 1. 67 1. 41	142 91 511 297 445 137 1,270 112 101 318 52 304 48 855	10. 5 6. 7 37. 8 22. 0 32. 9 10. 1 93. 9 8. 3 7. 5 23. 5 3. 8 22. 5 3. 6	1. 0 1. 0 1. 2 2. 3 2. 1 4. 9 1. 8 1. 6 2. 9 2. 7 2. 8 2. 7 3. 1	8. 7. 5. 3. 4. 5. 4. 7. 2. 4. 2. 4.
aincoats. weaters and jerseys. learing, pressing, and repairing. weralls. umpers. hirrs, cotton. hirrs, wool. hirts, wool. hirts, wool. rawers, cotton. rawers, wool. linion suits, cotton. rainon suits, wool. sightshirts. ceks, cotton. ceks, silk. hoes, high hoes, low hoe repairing hoe shines.	.1 .5 .8 .2 4.6 .2 .1 .7	. 52 2. 01 . 84 1. 55 . 43 5. 60 . 39 . 55 . 57 . 19 . 54 . 16 2. 75 . 62 . 39	3.8 .1 .6 .1 .6 .1 .5 .1	.43 1.68 .70 1.29 .36 4.67 .32 .46 .48 .16 .45 .13 2.30	7. 42 4. 36 2. 03 2. 03 1. 22 2. 59 4. 75 . 85 1. 81 . 86 1. 67 1. 41	91 511 297 445 137 1,270 112 101 318 52 304 48 855	6.7 37.8 22.0 32.9 10.1 93.9 8.3 7.5 23.5 3.8 22.5 3.6	1.0 1.2 2.3 2.1 4.9 1.8 1.6 2.9 2.7 2.8 2.7	7. 5. 3. 4. 4. 5. 4. 7. 2. 4. 2.
weaters and jerseys. leaning, pressing, and repairing. leaning, pressing, and repairing. leaning, pressing, and repairing. liveralls. liveralls	.5 .8 .2 4.6 .2 .1 .7	2.01 .84 1.55 .43 5.60 .39 .55 .57 .19 .54 .16 2.75 .62	.4 .6 .2 3.8 .1 .1 .6 .1 .5 .1	1. 68 .70 1. 29 .36 4. 67 .32 .46 .48 .16 .45 .13 2. 30	4. 36 2. 03 2. 03 1. 22 2. 59 4. 75 . 85 1. 81 . 86 1. 67 1. 41	511 297 445 137 1,270 112 101 318 52 304 48 855	37. 8 22. 0 32. 9 10. 1 93. 9 8. 3 7. 5 23. 5 3. 8 22. 5 3. 6	1. 2 2. 3 2. 1 4. 9 1. 8 1. 6 2. 9 2. 7 2. 8 2. 7 3. 1	5. 3. 4. 5. 4. 7. 2. 4. 2.
umpers. hirts, cotton. hirts, wool. hirts, sulk. 'indershirts, cotton. Indershirts, wool. Trawers, cotton. Indershirts, wool. I	.8 .2 4.6 .2 .1 .7	. 84 1. 55 . 43 5. 60 . 39 . 55 . 57 . 19 . 54 . 16 2. 75 . 62 . 39	.6 .2 3.8 .1 .1 .6 .1 .5 .1	.70 1.29 .36 4.67 .32 .46 .48 .16 .45 .13 2.30	2. 03 2. 03 1. 22 2. 59 4. 75 . 85 1. 81 . 86 1. 67 1. 41	297 445 137 1,270 112 101 318 52 304 48 855	22. 0 32. 9 10. 1 93. 9 8. 3 7. 5 23. 5 3. 8 22. 5 3. 6	2. 3 2. 1 4. 9 1. 8 1. 6 2. 9 2. 7 2. 8 2. 7 3. 1	3. 4. 4. 5. 4. 7. 2. 4.
impers. hirts, cotton. hirts, wool. hirts, silk. "ndershirts, eotton. ndershirts, wool. brawers, cotton. rawers, cotton. rion suits, cotton. nion suits, cotton. ajamas. ightshirts. cocks, cotton. cocks, wool. ooks, silk. hoes, high. hoes, how. hoe repairing. hoe shines.	4.6 .2 .1 .7	1. 55 . 43 5. 60 . 39 . 55 . 57 . 19 . 54 . 16 2. 75 . 62 . 39	3.8 .1 .6 .1 .5 .1 1.6	1. 29 . 36 4. 67 . 32 . 46 . 48 . 16 . 45 . 13 2. 30	2. 03 1. 22 2. 59 4. 75 . 85 1. 81 . 86 1. 67 1. 41	137 1, 270 112 101 318 52 304 48 855	10.1 93.9 8.3 7.5 23.5 3.8 22.5 3.6	2.1 4.9 1.8 1.6 2.9 2.7 2.8 2.7 3.1	4. 5. 4. 7. 2. 4. 2.
impers. hirts, cotton. hirts, wool. hirts, silk. ndershirts, eotton ndershirts, eotton rawers, cotton rawers, cotton rion suits, cotton nion suits, cotton nion suits, wool ajamas. ightshirts cocks, cotton coks, silk. hoes, high hoes, low hoe repairing hoe shines.	4.6 .2 .1 .7	. 43 5. 60 . 39 . 55 . 57 . 19 . 54 . 16 2. 75 . 62 . 39	3.8 .1 .6 .1 .5 .1 1.6	4. 67 . 32 . 46 . 48 . 16 . 45 . 13 2. 30 . 52	1. 22 2. 59 4. 75 . 85 1. 81 . 86 1. 67 1. 41	1, 270 112 101 318 52 304 48 855	93. 9 8. 3 7. 5 23. 5 3. 8 22. 5 3. 6	4. 9 1. 8 1. 6 2. 9 2. 7 2. 8 2. 7 3. 1	5. 4. 7. 2. 4. 2.
hirts, cotton hirts, wool. hirts, silk ndershirts, cotton ndershirts, wool. rawers, cotton rawers, wool. nion suits, cotton nion suits, cotton nion suits, cotton nion suits, wool. ajamas. ightshirts cocks, cotton cocks, wool cocks, silk hoes, low hoes high hoe repairing hoe shines.	.2 .1 .7	.39 .55 .57 .19 .54 .16 2.75 .62 .39	.1 .6 .1 .5 .1	.32 .46 .48 .16 .45 .13 2.30 .52	2. 59 4. 75 . 85 1. 81 . 86 1. 67 1. 41	112 101 318 52 304 48 855	8.3 7.5 23.5 3.8 22.5 3.6	1.8 1.6 2.9 2.7 2.8 2.7 3.1	4. 7. 2. 4. 2.
rawers, wool mion suits, cotton mion suits, wool ajamas ightshirts oceks, cotton ocks, wool ocks, silk hoes, high hoes, low hoe repairing hoe shines.	.7	.55 .57 .19 .54 .16 2.75 .62	.1 .6 .1 .5 .1 1.6	.46 .48 .16 .45 .13 2.30 .52	4. 75 . 85 1. 81 . 86 1. 67 1. 41	101 318 52 304 48 855	23. 5 3. 8 22. 5 3. 6	1. 6 2. 9 2. 7 2. 8 2. 7 3. 1	7. 2. 4. 2. 4.
rawers, wool nion suits, cotton nion suits, cotton nion suits, wool ajamas ightshirts ooks, cotton ooks, wool ooks, silk hoes, high hoes, low hoe repairing hoe shines.	.7	.57 .19 .54 .16 2.75 .62 .39	.6 .1 .5 .1 1.6	.48 .16 .45 .13 2.30 .52	. 85 1. 81 . 86 1. 67 1. 41	318 52 304 48 855	23. 5 3. 8 22. 5 3. 6	2.9 2.7 2.8 2.7 3.1	2. 4. 2. 4.
rrawers, wool mion suits, cotton mion suits, wool ajamas lightshirts. ceks, cotton ceks, wool ceks, silk hoes, silk hoes, low hoe repairing hoe shines.	.1	.19 .54 .16 2.75 .62 .39	.1 .5 .1 1.6	.16 .45 .13 2.30 .52	1, 81 , 86 1, 67 1, 41	52 304 48 855	3.8 22.5 3.6	2.7 2.8 2.7 3.1	4. 2. 4.
rrawers, wool. rnion suits, cotton rnion suits, wool. rajamas. lightshirts. ocks, cotton ocks, wool. ocks, silk hoes, silk hoes, low hoe repairing hoe shines.	.6 .1 2.0 .2 .3 .3 .12.2	.54 .16 2.75 .62 .39	.5 .1 1.6 .2	. 45 . 13 2. 30 . 52	. 86 1. 67 1. 41	304 48 855	22. 5 3. 6	2.8 2.7 3.1	2.
rrawers, wool. rnion suits, cotton rnion suits, wool. rajamas. lightshirts. ocks, cotton ocks, wool. ocks, silk hoes, silk hoes, low hoe repairing hoe shines.	2. 0 2. 0 2 3 12. 2	.16 2.75 .62 .39	1.6 .2	.13 2.30 .52	1. 67 1. 41	48 855	3.6	2.7	4.
mion suits, cotton mion suits, wool ajamas lightshirts ocks, cotton ocks, vool ocks, silk hoes, high hoes, low hoe repairing hoe shimes tubber boots. Louse slippers.	2. 0 .2 .3 .3 12. 2	2.75 .62 .39	1.6	2.30	1.41	855		3.1	
Inion suits, wool. ajamas. iightshirts. oeks, cottom. oeks, wool. oeks, silk. hoes, high. hoes, low. hoe repairing. hoe shines. tubber boots. Iouse slippers.	.2 .3 .3 .3 .12.2	.62	.2	. 52					
ajamas. lightshirts ocks, cotton. ocks, wool. ocks, silk. hoes, high hoes, low hoe repairing hoe shines. tubber boots. Jouse slippers.	.3 .3 12.2	.39	9			128	9.5	2.3	6.
lightshirts ocks, cotton ocks, wool. ocks, wool. ocks, silk hoes, high hoes, low hoe repairing hoe shimes. tubber boots. Louse slippers.	12. 2	90		. 33	1.50	170	12.6	2.1	3,
ocks, cotton ocks, wool. ocks, silk hoes, high hoes low. hoe repairing hoe shines. tubber boots. Iouse slippers.	12. 2		.2	. 24	1.12	174	2.9	2.0	2.
oeks, wool ooks, silk hoes, high hoes, low hoe repairing hoe shines tubber boots Louse slippers	2	3.83	10.2	3.19	. 31	1,311	97.0	12.6	3.
ocks, silk hoes, high hoes, low hoe repairing hoe shines ubber boots louse slippers	. 0	. 20	.2	.17	.74	106	7.8	3.5	2.
noes, ngn hoes, low hoe repairing hoe shines uubber boots. louse slippers.	.9	. 65	2.6	. 54	.70	275 1,328	20.3 98.2	4.6	3. 16.
hoe repairing hoe shines tubber boots. Louse slippers	3.2	15.78 1.24	.3	13.17	4. 98	325	24. 0	1.4	5.
hoe shines. Lubber boots. Louse slippers.	.0	3. 09	.0	2.58	0.00	1,185	87.6	1. 1	3.
Lubber boots	5.1	. 46	4.3	.39	. 09	176	13.0	39. 2	3.
Iouse slippers	.1	. 22	.04	.18	4.33	56	4.1	1.2	5.
nate and loggings	.1	.10	.1	.08	1.50	80	5. 9	1.1	1.
pars and reggings	. 03	. 06	. 03	. 05	2.04	32	2.4	1.3	2,
lubbers	.6	.72	.5	.60	1.16	561	41.5	1.5	1.
reties	. 05	.13	.04	.11	2,79	56	4.1 32.3	1.1	2.
loves and mittens, leather, dress. loves and mittens, leather, work.	.4	.76	.3	.64	1.90 1.01	437 105	7.8	2.1	2.
Hoves and mittens, leather, work.	1.3	.37	1.1	.31	. 27	287	21. 2	6.3	- 1.
Hoves and mittens, cotton Hoves and mittens, wool	3	. 23	.2	.19	.86	249	18.4	1.4	î.
ollars	5.8	1, 22	4.9	.19 1.02	. 21	1.003	74. 2	7.8	1.
'les	3.7	2.39	3.1	2.00	. 64	1,144	84.6	4.4	2.
Iandkerchiefs	6.4	. 87	5. 4	.73	.14	909	67. 2	9.6	1.
landkerchiefs	.1	. 21	.1	.18	1.68	147	10.9	1.2	1.
arters	1.7	.44	1.4	.37	.26	1,008	74.6	2.3	1.
Selts	.9	.65	.7	. 54	- 14	821 209	15. 5	1.5	1.
uspenders	.2	.13	.1	.11	1,71	132	9.8	1. 2	2
Pooket books	1	.07	:1	.06	. 88	88	6.5	1.2	1.
Vatches and jewelry	. 1	2.12		1.77	. 00	287	21. 2		9.
Jumbrellas		. 23		.19			12. 4		
Total				+ 19		167			1.

Male dependents (128 families).

		Al	ll famili	es.		Far	milies p	urchasi	ng.
Article	Average number of articles per family.	Average cost per family.	Average number of articles per person.	Average cost per person.	Average cost per article.	Num- ber of fami- lies pur- chas- ing.	Per cent of all families.	Average number of articles per family.	Average cost per family.
Hats, felt. Hats, straw. Caps. Suits, wool. Suits, cotton. Suits, cotton. Pants (separate), wool. Pants (separate), cotton Overcoats Sweaters and jerseys. Cleaning, pressing, and repairing. Overalls Suits, cotton. Shirts, cotton. Shirts, cotton. Undershirts, wool. Undershirts, wool. Drawers, cotton. Undershirts, wool. Undershirts, wool. Prawers, wool. Union suits, cotton. Union suits, cotton. Union suits, cotton. Socks, wool. Socks, silk. Shoes, low. Shoes, high. Shoes, low. Shoe repairing. Shoe shines. House slippers. Rubbers. Arctics. Gloves and mittens, leather dress. Gloves and mittens, cotton.	1 .02 1.6 2.5 1.1 4.6 2.5 1.1 4.6 3.1 1.1 9.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1	\$\$0.76 \$11 \$26 \$5.87 \$36 \$50 \$49 \$2.022 \$47 \$144 \$222 \$03 \$1.79 \$24 \$457 \$57 \$41 \$51 \$33 \$56 \$2.99 \$2.02 \$2.03 \$3.33 \$4.022 \$2.23 \$2.24 \$4.04 \$2.00 \$2.25 \$2.00 \$3.33 \$2.99 \$2.04 \$2.07 \$2.05 \$2.00 \$3.33 \$2.09 \$2.04 \$2.07 \$2.05 \$2.00 \$3.00 \$2.05 \$2.00 \$3.00 \$2.05 \$2.00 \$3.00 \$2.05 \$2.00 \$3.00 \$2.05 \$2.00 \$3.00 \$2.05 \$2.00 \$3.00 \$2.05 \$2.00 \$3.00 \$2.05 \$2.00 \$3.00 \$2.05 \$2.00 \$3.00 \$2.05 \$2.00 \$3.00 \$2.05 \$2.00 \$3.00 \$2.05 \$2.00 \$3.00 \$2.05 \$2.00 \$3.00 \$2.05 \$2.00 \$3.00 \$2.05 \$2.00 \$3.00 \$3.00 \$2.05 \$3.00 \$2.05 \$3.00 \$3.00 \$3.00 \$4.00 \$2.05 \$3.00 \$3.00 \$3.00 \$4.00 \$3.00 \$3.00 \$4.00 \$3.00 \$3.00 \$4.00 \$3.00 \$3.00 \$3.00 \$4.00 \$3.00 \$3.00 \$4.00 \$3.00 \$3.00 \$4.00 \$3		\$\$0, 74 \$\$0, 74 .11 .25 .5, 74 .48 .49 .48 1, 97 .46 .13 .22 .03 .56 .40 .50 .23 .52 .23 .52 .23 .24 .20 .33 .33 .33 .23 .72 .17 .11 .13 .03 .09 .02 .02 .00 .05 .50 .02 .00 .03 .00 .04 .07 .05 .16 .03 .004 .04 .05 .14	\$2. 87 2. 04 1. 100 20. 88 11. 50 3. 78 2. 96 17. 200 2. 63 1. 13 3. 05 1. 11 3. 05 1. 100 2. 63 1. 01 1. 2. 36 1. 37 3. 70 1. 50 1. 50 1. 50 1. 50 1. 50 1. 50 1. 50 1. 11 1. 75 1. 16 4. 50 2. 45 1. 17 1. 17 1. 17 1. 18 1. 19 1. 10 1.	32 77 222 30 4 13 14 15 16 6 8 7 7 9 34 8 22 5 5 5 43 3 16 6 7 9 11 11 3 3 6 6 6 7 7 9 11 11 3 16 6 6 6 7 7 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	25. 0 5. 5 17. 2 23. 4 3. 1 10. 2 10. 9 11. 7 12. 5 6. 3 5. 5 5. 3 4. 7 28. 9 28. 9 28. 6 6. 3 17. 2 3. 9 33. 6 2. 3 4. 7 61. 7 61. 7 68. 6 3. 3 4. 7 61. 7 68. 8 4. 7 69. 8 40. 7 61. 7 61. 7 61. 8 62. 3 3. 9 3. 6 4. 7 61. 7 63. 3 55. 8 65. 8 66. 3 66. 3 67. 9 68. 3 69. 3 69. 3 69. 3 60. 8 60. 9 60.	1. 1 1. 0 1. 4 1. 2 1. 0 1. 3 1. 5 1. 0 1. 0 2. 3 2. 0 3. 1 1. 7 2. 0 2. 2 2. 2 2. 2 2. 0 2. 0 2. 0 2. 2 3. 1 1. 7 7 2. 0 2. 3 2. 4 2. 0 2. 3 1. 6 3. 1 1. 0 1. 0 1. 0 1. 0 1. 0 1. 0 1. 0 1	\$3.0.0 1.159 4.4.4.0 4.3.7.7 2.11.159 4.4.0 4.0.0 1.5.8 1.9.9 1.5.3 3.2.2 0.0 2.3.3 2.4.7 7.9.9 2.2.2 2.7 2.2.2 2.7 2.2.2 2.1 2.2.2 2.1 2.2.2 2.1 2.2.2 2.3 2.3 2.3 2.4 2.4 2.4 2.4 2.4 2.4 2.4 2.4 2.4 2.4
Total		24. 70		24. 13				******	
	Wii	ves (12,	094 far	nilies).					
Hats. Veils. Caps. Suits, cotton Suits, wool. Suits, silk Skirts, cotton Skirts, wool Skirts, wool Skirts, silk Walstsand blouses, cotton. Waists and blouses, wool Waists and blouses, silk Dresses, cotton Dresses, wool.	.01 .3 .2 .1 1.2 .01	\$5. 14 . 08 . 03 . 66 5. 00 . 20 . 78 1. 11 1. 92 . 02 2. 02 1. 59 1. 81 2. 71	1. 2 .1 .04 .04 .2 .01 .3 .2 .1 1.2 .01 .5 .5	\$5.14 .08 .03 .66 5.00 .20 .78 1.11 .79 1.92 .02 2.02 1.59 1.81 2.71	\$4, 42 . 57 . 78 15, 65 24, 97 16, 81 2, 73 6, 29 6, 29 6, 29 6, 29 3, 36 4, 29 3, 36 4, 29 3, 11 3, 57 14, 29	9, 261 1, 086 345 505 2, 378 143 2, 567 1, 963 1, 430 6, 805 62 4, 202 3, 296 1, 554 2, 142	76. 6 9. 0 2. 9 4. 2 19. 7 1, 2 21. 2 11. 8 56. 3 4. 7 27. 3 12. 8 17. 7	1.5 1.6 1.3 1.0 1.0 1.0 1.4 1.1 1.1 2.2 1.2 1.7 1.7	\$6. 7 1, 0 15. 8 25. 4 16. 9 3, 66 6. 8 6. 60 3. 4 3. 9 5. 8 5. 8 14. 0 15. 2

Wives (12,094) families)—Concluded.

		Al	l famili	es.		Fai	milies p	urchasii	ng.
Article.	Average number of articles per family.	Average cost per family.	Average number of articles per person.	Average cost per person.	Average cost per article.	Number of families purchasing.	Per cent of all families.	Average number of articles per family.	Average cost per family.
House dresses, bungalow aprons, and wrappers. Aprons. Coats and cloaks, cotton. Coats and cloaks, wool. Raincoats. Sweaters and jerseys, cotton. Sweaters and jerseys, wool. Sweaters and jerseys, wool. Sweaters and jerseys, silk. Furs and boas. Cleaning, pressing, and repairing. Petticoats, cotton. Petticoats, wool. Petticoats, silk. Corsets. Brassieres. Corset covers and camisoles. Combinations, eith. Union suits, eotton. Union suits, wool. Union suits, silk. Union suits, silk. Shirts, cotton. Shirts, wool. Union suits, silk. Drawers, wool. Drawers, wool. Drawers, wool. Drawers, wool. Drawers, wool. Nightdresses, cotton. Nightdresses, cotton. Nightdresses, cotton. Kimonos, wool. Kimonos, wool. Kimonos, wool. Kimonos, wool. Kimonos, silk. Stockings, cotton. Stockings, wool Stockings, silk. Shoes, high. Shoes, low. Shoes and mittens, kid. Gloves and mittens, kid. Gloves and mittens, wool. Gloves and mittens, wool. Gloves and mittens, silk. Collars. Collar and cuff sets. Ties. Ribbons. Handkerchiefs. Searis. Garters. Belts.	1. 0 .4 .01 .1 1 .001 .1 8 .04 .004 .003 .9 .002 .1 2 .001 .01 .01 .05 .8 .8 .1 3 .02 .3 .02 .3 .03 .3 .02 .03 .05 .05 .05 .05 .05 .05 .05 .05	\$3.12 .54 .77 6.15 .04 .15 .36 .07 .42 .29 .29 .213 .21 .65 .49 .03 .64 .06 .01 .13 .01 .57 .04 .005 .1 .46 .01 .31 .06 .03 .00 .94 .7 .181 .91 .91 .91 .90 .93 .90 .90 .90 .90 .90 .90 .90 .90 .90 .90	2. 0 1. 0 1. 0 1. 0 3 3 01 1. 0 1. 0 3 3 1. 0 4 01 1. 1 1. 0 1. 1 1. 0 01 1. 8 04 003 9 03 002 1. 2 001 01 01 01 01 05 5 08 1. 3 004 5 5 05 08 1. 3 003 2 1. 0 01 01 01 01 01 01 01 01 01 01 01 01 01	\$3.12 .54 .77 6.15 .04 .15 .36 .07 .42 .1.02 .29 .213 .21 .65 .49 .03 .64 .06 .01 .13 .06 .01 .13 .06 .01 .01 .01 .01 .01 .01 .01 .01 .01 .01	\$1. 55	8,535 3,837 5,588 3,060 4,467 724 92 3,523 108 801 8,384 1,561 4,561 4,561 4,561 1,561 3,902 489 7 5,928 17 6,195 18 11,362 2,3523 11,362 2,362 2,362 2,362 2,362 2,362 2,362 2,362 2,362 2,362 2,375 2,362 2,375 2,362 2,375 2,362 2,375 2,362 2,375 2,362 2,375 2,362 2,375 2,	70. 6 31. 7 4. 6 25. 3. 9 6. 0 6. 8 2. 9 15. 7 45. 2 6. 6 69. 3 12. 9 40. 2 2. 2 16. 9 1. 6 4. 0 1. 1 49. 0 2. 2 2. 1 1. 6 1. 6 26. 6 1. 6 26. 6 1. 6 27. 1 32. 3 1. 6 26. 6 27. 1 38. 9 29. 1 38. 9 29. 1 31. 1 32. 3 3	2.9 3.2 1.0 1.0 1.0 1.0 1.0 1.1 1.1 1.3 2.6 2.6 2.6 1.6 2.0 1.6 2.0 1.0 1.1 2.6 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	\$4.46 6 16.6 24.3 7.7 7.3 8.9 0 9.1 6 1.2 6 7.7 7.3 8.9 0 9.1 6 1.5 8 8 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5
Garters Belts Hairpins, fancy combs, ornaments, nets, etc. Sanitary supplies Umbrellas Parasols Handbags, purses, etc. Watches and jewelry. Other clothing. Total		.30 .23 .22 .03 .44 .70 .39	.1 .01 .3	.30 .23 .22 .03 .44 .70 .39	2, 01 2, 45 1, 66	9, 263 1, 522 1, 319 127 2, 929 833 2, 535	76. 6 12. 6 10. 9 1. 1 24. 2 6. 9 21. C	1.0 1.0 1.1	1.8 2.0 2.4 1.8 10.1 1.8

Female children under 4 years of age (3,683 families).

		Al	lfamilie	es.		Far	nilies p	urchasii	ng.
Article.	Average number of articles per family.	Average cost per family.	Average number of articles per person.	Average cost per person.	Average cost per article.	Number of families purchasing.	Per cent of all families.	Average number of articles per family.	Aver age cost per fami ly.
Hats Veils Caps. Skirts, cotton Skirts, wool Waists and blouses, cotton Dresses, cotton Dresses, wool Dresses, silk House dresses, bungalow aprons, and wrappers	0. 3 . 01 1. 2 . 003 . 0003 . 003 6. 3 . 1 . 02	\$0. 48 . 003 1. 14 . 001 . 001 . 002 5. 26 . 16 . 06	0.3 .01 1.0 .003 .0002 .003 5.6 .1 .02	\$0. 43 . 003 1. 01 . 001 . 001 . 002 4. 66 . 14 . 05	\$1.60 .48 .96 .46 3.00 .54 .83 2.07 2.48	817 24 2,391 3 1 4 3,304 192 67	22. 2 .7 64. 9 .1 .03 .1 89. 7 5. 2 .1. 8	1. 4 1. 1 1. 8 4. 0 1. 0 3. 0 7. 1 1. 5 1. 3	\$2, 1 1. 1. 3. 1. 5. 3. 3. 3. 3.
Coats and cloaks, cotton Coats and cloaks, wool Raincoats Sweaters and jersey, cotton Sweaters and jerseys, wool Sweaters and jerseys, silk Furs and boas Cleaning, pressing, and repairing Petticoats, cotton Petticoats, cotton Petticoats, silk Combinations, cotton Union suits, cotton Union suits, cotton Union suits, silk Shirts, cotton Shirts, wool Drawers, cotton Drawers, cotton Drawers, cotton Drawers, cotton Drawers, wool Nightdresses, cilk Pajamas, cotton Kimonos, wool Kimonos, silk Stockings, cotton Stockings, cotton Stockings, silk Bloes, high Stockings, silk Bloes, high Stocks and mittens, kid Gloves and mittens, cotton Gloves and mittens, collars Collars Collar and cuff sets Ties Ribboon Handkerchiefs Scarfs, Corters	2 3 003 2 3 004 003 1 1.6 8 8 01 1.7 1.1 1.5 002 1 1 1.2 4 4 005 03 1 1 001 003 1 1 003 1 1 003 000 000	.03 .18 .79 1.62 .01 .30 .71 .01 .12 .04 .1.27 .42 .03 .01 .27 .11 .001 .60 .67 .01 .03 .08 .11 .03 .08 .11 .10 .03 .08 .11 .001 .83 .42 .40 .403 .50 .003 .001 .002 .002 .005 .001 .002 .005 .001 .002 .002 .005 .001 .001 .002	.1 .4 .2 .3 .003 .2 .3 .004 .03 .2 .3 .4 .002 .02 .3 .1 .005 .14 .7 .01 .01 .1 .5 .1 .1 .2 .1 .0005 .8 .7 .1 .1 .1 .3 .002 .1 .1 .01 .01 .01 .01 .01 .01 .01 .01 .	.53 .59 .01 .002 .47 .06 .75 .002 .07 .09	. 50 . 44 3. 21 4. 98 3. 46 3. 62 1. 70 2. 46 3. 62 1. 32 1. 38 2. 25 5. 54 3. 82 2. 25 3. 82 3. 83 3.	56 278 278 794 1,073 10 545 55 5 20 115 5 5 5 20 454 417 11 1,723 1,047 111 1,723 1,852 230 3145 230 317 797 98 3,177 1,049 1,047 1,047 1,047 1,047 1,047 1,047 1,047 1,047 1,049 1,047 1,047 1,047 1,049 1,047 1,049 1	1. 5 7. 5 21. 6 29. 1 14. 8 23. 2 2. 7 3. 1 15. 1 1. 5 12. 3 3. 2 46. 8 28. 4 2. 7 3. 1 14. 1 15. 1 15. 1 160. 4 15. 1 160. 4 15. 1 17. 5 18. 3 18. 4 19. 18. 4 19. 18. 4 19. 18. 4 19. 18. 4 19. 18. 4 19. 18. 4 19. 18. 5 19. 19. 19. 19. 19. 19. 19. 19. 19. 19.	4.2 5.3 1.1 1.1 1.2 1.2 1.1 1.3 2.8 4.8 2.7 2.4 4.3 5.0 2.6 2.9 2.7 2.2 2.0 2.6 2.9 2.7 2.2 2.0 1.1 1.1 1.1 1.3 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8	2. 2. 3. 3. 3. 3. 4. 1. 1. 2. 2. 2. 2. 2. 2. 3. 4. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.
Belts Hairpins, fancy combs, ornaments, nets, etc. Sanitary supplies Umbrellas Parasols Handbags, purses, etc.	.003	.001 .02 .003 .01	.002	. 0005 . 02 . 003 . 01 . 003	1. 07 . 75 . 40	11 30 10 38 30	.3 .8 .3 1.0	1. 0 1. 1 1. 2	2. 1. 8

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Female children under 4 years of age (3,683 families)—Concluded.

		Al	l familie	es.		Families purchasi			ng.
Article.	Average number of articles per family.	Average cost per family.	Average number of articles per person.	Average cost per person.	Average cost per article.	Number of families purchasing.	Per cent of all families.	Average number of articles per family.	Average cost per family.
Watches and jewelry	.6,9	\$0.28 .39 .26 2.08	.5.8	\$0.25 .35 .23 1.84	\$0.69 .28	279 554 1,164 2,048	7. 6 15. 0 31. 6 55. 6	3. 8 3. 0	\$3.66 2.60 .82 3.74
Total		26, 75		23, 68					

Female children 4 and under 8 years of age (3,588 families).

Tats	0.9	\$1.82	0.8	\$1.59	\$1.91	2,323	64.7	1.5	\$2.79
Veils	.003	.003	.003	.002	. 83	8	.2	1.4	1.13
aps	.5	. 50	. 5	. 44	. 95	1,450	40.4	1.3	1. 23
suits, cotton		.001	.0002	.001	2.50	1	. 03	1.0	2.50
uits, silk		.001	.0002	.001	5.00	î	. 03	1.0	5.00
kirts, cotton	.02	. 02	.02	.01	. 84	42	1.2	1.7	1.42
skirts, wool.		.02	.01	.02	2.05	32	.9	1.3	2. 68
driete cill	.001	.001	.0005	.001	2. 13	2	.1	1.0	2. 13
Rkirts, silk	.1	.11	.1	.001	. 95	165	4.6	2.4	2. 2
Waists and blouses, wool	.004	.01	.004	.01	2.19	100	.3	1.6	3.50
	.004					2		1.0	2.5
Waists and blouses, silk		. 001	.0005	.001	2.50		.1		7.0
Presses, cotton	5.6	6. 51	4.9	5.71	1.16	3,305	92.1	6.1	
Presses, wool	.3	. 79	.2	.70	2.95	622	17.3	1.6	4.5
Oresses, silk	. 05	.16	.04	. 14	3.32	140	3.9	1.2	4.0
House dresses, bungalow aprons,	2		- 1						0.0
and wrappers	.1	. 07	.1	.06	. 56	127	3.5	3.7	2.0
Aprons	.3	. 15	.3	. 14	. 51	305	8.5	3.6	1.8
coats and cloaks, cotton	.2	. 94	.2	. 82	4.63	655	18.3	1.1	5.1
Coats and cloaks, wool	.4	2.41	.3	2.11	6.64	1, 162	32.4	1.1	7.4
Raincoats	.05	. 14	.04	.12	3.08	150	4.2	1.1	3.3
weaters and jerseys, cotton	.1	. 33	.1	. 29	2.25	472	13. 2	1.1	2.4
weaters and jerseys, wool	.2	. 64	.2	. 56	3.37	621	17.3	1.1	3.7
weaters and jerseys, silk	.002	. 01	.001	.01	4.07	6	.2	1.0	4.0
urs and boas		. 21	. 05	. 19	4.08	155	4.3	1.2	4.0
leaning, pressing, and repairing.		.10		.08	2,00	224	6.2		1.5
etticoats, cotton	2.1	1.16	1.9	1.02	. 55	2,177	60.7	3.5	1.9
Petticoats, wool	.1	. 11	.1	. 10	.94	193	5.4	2.2	2.0
Petticoats, silk		.001	.0005	.001	2.50	2	.1	1.0	2.5
		.04	.1	.001	. 53	67	1.9	4.0	2.1
Combinations, cotton		. 90	.9					2.6	2.3
Union suits, cotton	1.0			. 79	. 91	1,350	37.6	2.3	3.7
Union suits, wool	.1	. 25	.1	. 22	1.65	234	6.5		1.1
hirts, cotton	1.4	. 48	1.2	. 42	.35	1,531	42.7	3.2	
hirts, wool	.2	. 13	.1	. 11	. 85	221	6.2	2.5	2.0
Shirts, silk	.001	.001	. 0005	.001	2.50	1	. 03	2.0	5. (
Chemises, cotton	. 03	.01	. 03	. 01	. 47	30	.8	3.7	1.7
Drawers, cotton	3.3	1.16	2.9	1.02	. 35	2,378	66.3	5.0	1.7
Drawers, wool	.1	. 10	.1	.08	. 79	164	4.6	2.7	2.
Drawers, silk		. 002	.001	.001	1.10	2	.1	2.5	2.7
lightdresses, cotton	1.1	.77	1.0	. 68	. 68	1,702	47.4	2.4	1.0
lightdresses, silk	.001	.001	. 001	.001	1.33	2	.1	1.5	2.0
ajamas, cotton	.1	. 08	.1	.07	. 88	159	4.4	2.1	1.8
imones, cotton		. 05	. 03	. 04	1.46	106	3.0	1.1	1.
imonos, wool		. 02	.01	.01	2.61	22	. 6	1.0	2.
Cimonas, sılk	. 0003	.001	.0002	. 0005	2.00	1	. 03	1.0	2.0
tockings, cotton		2.85	8.2	2.50	.30	3,514	97.9	9.5	2.9
stockings, wool		. 09	.1	. 08	. 67	180	5.0	2.8	1.5
tockings, silk	.02	. 02	.02	. 02	.99	33	.9	2.2	2.5
		7.82	2.7	6. 85	2.54	3,537	98.6	3.1	7.9
shoes, high		1.39	.7	1. 22	1.71	1,801	50. 2	1.6	2.
shoes, low			. 1	. 86	1.71		55.1	1.0	1.
shoe repairing		. 98	001		10	1,977		6.0	1.
Shoe shines		. 001	.004	.0004		3	.1	6.0	
House slippers	.1	. 09	.1	.08	. 97	303	3.4	1.1	1.
Spats and gaiters	. 02	. 02	. 01	.01	. 95	56	1.6	1.1	1.0
Rubbers	. 6	. 44	. 6	.38	. 69	1,681	46.9	1.3	
	. 03	. 05	. 03	.04	1 1.61	103	1 2.9	1.1	1.7

Female children 4 and under 8 years of age (3,588 families)—Concluded.

		ΑI	l familie	es.		Fai	nilies p	urchasin	ıg.
Article.	Average number of articles per family.	Average cost per family.	Average number of articles per person.	Average cost per person.	Average cost per article.	Number of families purchasing.	Per cent of all families.	Average number of articles per family.	Average cost per family.
Gloves and mittens, kid Gloves and mittens, cotton Gloves and mittens, wool. Gloves and mittens, silk Collars. Collar and cuff sets Ties Ribbons Handkerchiefs. Searfs. Garters. Belts.	.01 .01 .01 .02	\$0.11 .09 .18 .01 .005 .01 .01 1.13 .21 .05 .34 .02	.1 .2 .3 .01 .01 .01 .02 .02 .04 1.6 .04	\$0.09 .08 .16 .01 .004 .01 .01 .99 .18 .04 .30	\$1.06 .34 .52 .64 .42 .81 .33 .09 .90 .19 .33	323 679 931 44 28 35 47 2,359 1,132 156 2,622 134	9. 0 18. 9 25. 9 1. 2 .8 1. 0 1. 3 65. 7 31. 5 4. 3 73. 1 3. 7	1.1 1.4 1.3 1.1 1.4 1.2 1.6 7.1 1.2 2.5 1.3	\$1. 18 . 48 . 68 . 73 . 60 . 99 . 52 1. 71 . 65 1. 05 . 46 . 44
Hairpins, fancy combs, ornaments, nets, etc. Sanitary supplies. Umbreilas. Parasols. Hand bags, purses, etc. Watches and jewelry. Rompers. Underwaists. Other clothing.	.03	. 01 . 0001 . 04 . 03 . 03 . 16 . 06 . 40 . 31	.03 .03 .05	.01 .0001 .03 .03 .02 .14 .05 .35 .27	1.14 .94 .48	84 1 118 115 150 208 99 1,636 731	2.3 .03 3.3 3.2 4.2 5.8 2.8 45.6 20.4	1.1 1.1 1.3 2.9 3.2	. 20 . 23 1. 20 1. 00 . 60 2. 85 2. 05 . 80 1. 50
Other clothing		37.09		32. 53		731	20. 4		1.

Female children 8 and under 12 years of age (2,912 families).

	-								
Hats	1.0	\$2, 23	0.9	\$1.95	\$2.13	2,068	71.0	1.5	\$3.15
Veils		. 01	.004	.01	1.86	12	. 4	1.3	2.33
Caps	. 5	. 51	.4	. 44	1.04	1,153	39.6	1.2	1.29
Suits cotton	1 .002	. 005	.001	. 004	2.73	5	. 2	1.0	2.73
Suits, wool	.002	. 01	.001	. 01	4.40	3	.1	1.7	7.33
Suits, silk	.001	.003	.001	. 003	4. 25	1	. 03	2.0	8, 50
Suits, wool Suits, silk Skirts, cotton	.1	.10	.1	. 09	1.13	164	5. 6	1.6	1.82
Skirts, wool	.05	.12	.04	.10	2.44	106	3.6	1.4	3, 31
Skirts, silk		.001	.001	.001	1, 33	3	.1	1.0	1. 33
Waists and blouses, cotton		.45	. 4	.39	1.01	531	18.2	2.4	2, 46
Waists and blouses, wool		.04	.01	.03	2. 92	28	1.0	1.3	3. 86
Waists and blouses, silk	.003	.004	.002	.003	1.38	5	.2	1.6	2, 21
Waists and Diouses, Shk	. 005								
Dresses, cotton	4.5	6. 85	3.9	5. 96	1.54	2,685	92. 2	4.8	7. 43
Dresses, wool	.4	1.58	. 3	1.38	4.07	794	27.3	1.4	5. 81
Dresses, silk	.1	. 33	.1	. 29	5.00	178	6.1	1.1	5. 45
House dresses, bungalow aprons,									
and wrappers	.1	.08	.1	. 07	. 67	135	4.6	2.7	1, 82
Aprons	. 2	.11	.2	.10	. 54	231	7.9	2.7	1.44
Coats and cloaks, cotton	2	. 95	.1	+ 83	6, 26	394	13.5	1.1	7.01
Coats and cloaks, wool	.4	3.44	.3	2.99	8.67	1,018	35. 0	1.1	9.84
Raincoats	.1	. 19	. 05	.16	3.55	147	5.0	1.0	3, 72
Cryontona and invanya cotton	1	. 40	.1	. 34	2.65	381	13.1	1.1	3, 02
Sweaters and iersevs, wool	.2	. 73	.2	. 63	3.69	527	18.1	1.1	4.02
Sweaters and Jerseys, cotton Sweaters and Jerseys, wool. Sweaters and Jerseys, silk. Furs and boas Cleaning, pressing, and repairing.	.002	.01	. 002	. 01	4.35	7	.2	1.0	4.35
Furs and boas	. 04	. 25	. 04	. 22	5. 56	105	3.6	1.2	6, 89
Cleaning, pressing, and renairing		.13		.11		207	7.1		1, 79
Petticoats, cotton	1.8	1.21	1.6	1, 05	. 66	1,768	60.7	3.0	2,00
Petticoats, wool	1	. 08	.1	. 07	1.06	108	3. 7	2.0	2. 14
Petticoats, silk	001	.002	.001	.002	2. 89	2	,1	1.0	2. 89
Corecte	.02	.01	.01	.01	. 87	25	.9	1.8	1. 56
Corsets	.003	.002	.003	.002	.59	5	.2	2.0	1.18
Corset covers and camisoles	.01	.01	.003	.01	. 47	13	.4	3.2	1. 48
Combinations setton	.1	.08	.1	.07	69	104	3, 6	3.1	
Combinations, cotton	1.0		.9						2.16
Union suits, cotton	1.0	1.05		.92	1.03	1,188	40.8	2.5	2.58
Union suits, wool	.1	. 22	.1	+19	1.74	169	5.8	2.2	3, 81
Shirts, cotton	1.4	.48	1.2	.42	.35	1,226	42.1	3, 3	1.14
Shirts, wool	.1	.08	.1	.07	, 85	100	3.4	2,6	2, 19

Female children 8 and under 12 years of age (2,912 families)—Concluded.

Article. age ber of ber of cost artist cost artist cost artist cost artist cost artist cost artist cent family. family.			Al	l famili	es.		Fa	milies p	ourchasi	ng.
Chemises, cotton.	Article.	age num- ber of articles per	age cost per	age num- ber of arti- cles per per-	age cost per	age cost per arti-	ber of fami- lies pur- chas-	cent of all fami-	age num- ber of arti- cles per fami-	Average cost per family.
Other clothing	Chemises, cotton. Drawers, cotton. Drawers, wool. Drawers, silk. Nightdresses, cotton. Nightdresses, cotton. Nightdresses, silk. Pajamas, cotton. Kimonos, cotton. Kimonos, wool. Stockings, cotton. Stockings, cotton. Stockings, wool. Stockings, silk. Shoes, loen. Shoe shines. House slippers. Spats and gaiters. Rubbers. Arctics. Gloves and mittens, kid. Gloves and mittens, cotton. Gloves and mittens, silk. Collar and cuff sets. Fies. Ribbons. Handkerchiefs. Scarfs. Garters. Belts Harrins, fancy combs, ornaments, nets, etc. Sanitary supplies. Umbrellas. Parasols. Handkbags, purses, etc. Watches and jewelry. Underwaits.	04 2.9 1 0003 1.0 001 1 1 1 02 3.0 9.1 02 3.0 9.1 01 9.1 02 3.0 1 03 1.0 03 1.0 03 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	02 1, 20 06 0003 81 002 05 06 01 2, 99 02 9, 38 1, 73 001 1, 12 01 63 05 17 17 13 04 1, 78 38 09 37 09 09 09 09 09 09 09 09 09 09 09 09 09	03 2.5 1 .003 .001 .04 .03 .004 .02 .2.6 .8 .01 .1 .01 .8 .03 .1 .03 .04 .02 .02 .1 .03 .03 .04 .03 .04 .05 .05 .05 .05 .05 .05 .05 .05	. 01 1. 05 . 05 . 005 . 000 . 001 . 04 . 05 . 02 8. 17 1. 50 . 142 . 001 . 111 . 01 . 04 . 14 . 111 . 211 . 03 . 01 . 03 . 03 . 03 . 04 . 05 . 002 . 02 . 02 . 02 . 03 . 04 . 05 . 002 . 002 . 002 . 002 . 002 . 002 . 003 . 004 . 005 . 002 . 002 . 002 . 003 . 004 . 005 . 0	. 43 . 42 . 83 1. 00 . 78 1. 25 . 92 . 94 . 1. 69 2. 94 . 1. 69 2. 94 . 1. 16 . 1. 16 . 1. 16 . 1. 17 . 38 . 57 . 1. 17 . 48 	34 1,915 86 1 1,357 1 80 94 122 2,881 131 477 2,883 1,584 2,177 350 668 856 94 41 1,351 206 2,219 202 21,77 350 265 268 277 350 277 288 356 288 356 299 1,702 209 209 209 209 209 209 209 209 209 2	1 2 65. 8 3. 0 46. 6 2. 7 3. 2 98. 9 4. 5 99. 0 4. 5 1. 6 99. 0 4. 5 1. 6 99. 0 22. 9 29. 4 22. 9 29. 4 4. 8 86. 0 22. 9 29. 4 4. 8 86. 0 69. 0 60. 0	3. 2 4. 4 4. 1. 0 2. 2 2. 4. 0 1. 8 1. 1 1. 1. 1 1. 1. 1 1. 1. 1 1. 0 6. 1. 2 1. 1. 0 1. 6 1. 2 1. 1. 2 1. 1. 3 1. 7 8. 2 2. 4 2 1. 3 1. 1 1 1. 2 1. 3	\$1. 2. 1. 3 1. 8 8. 2. 0 0 1. 7 7 1. 8 8 8. 2. 1 1. 3 3 1. 7 1. 8 8 1. 9 1. 5 1. 8 1. 8 1. 8 1. 8 1. 8 1. 8 1. 8

Female children 12 and under 15 years of age (1,682 families).

		1	1	1	1 1			1	_
Hats	1.2	\$3, 14	1.1	\$2,90	\$2,64	1,304	77.5	1.5	\$4,05
Veils	. 01	. 01	. 01	. 01	1, 52	9	. 5	1.1	1.69
Caps	.4	. 50	.4	. 47	1. 23	578	34. 4	1.2	1,47
Suits, cotton	.01	. 03	.01	. 03	5. 47	10	. 6	1.0	5. 47
Suits, wool	. 03	. 34	. 02	. 31	12.57	44	2.6	1.0	12, 85
Suits, silk	. 001	.01	.001	. 01	7.50	2	.1	1.0	7.50
Skirts, cotton	. 2	.30	.2	. 28	1.38	222	13. 2	1.7	2, 29
Skirts, wool	.1	. 40	.1	. 37	3.09	177	10.5	1.2	3.78
Skirts, silk	. 01	. 05	. 01	. 04	4.69	16	1.0	1.1	4.98
Waists and blouses, cotton	1.0	1.20	.9	1.11	1.21	683	40.6	2.5	2.97
Waists and blouses, wool	. 02	. 05	. 02	. 05	2.46	25	1.5	1.4	3.54
Waists and blouses, silk	. 04	.11	. 04	.10	2.75	44	2.6	1.5	4. 13
Dresses, cotton	3.1	6.34	2.9	5. 86	2.02	1,475	87.7	3.6	7.23
Dresses, wool	. 4	2. 26	.4	2.08	5. 60	558	33, 2	1.2	6.80
Dresses, silk	.1	1.00	.1	. 93	7. 21	204	12, 1	1.1	8, 27
and wrappers	.2	.13	.1	.12	, 86	123	7.3	2.1	1.77

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Female children 12 and under 15 years of age (1,682 families)—Concluded.

		A1	l familie	s.		Fai	nilies p	ırchasiı	ng.
Article.	Average number of articles per family.	Average cost per family.	Average number of articles per person.	Average cost per person.	Average cost per article.	Number of families purchasing.	Per cent of all families.	Average number of articles per family.	Average cost per family.
Aprons. Coats and cloaks, cotton Coats and cloaks, wool. Raincoats. Sweaters and jerseys, cotton. Sweaters and jerseys, cotton. Sweaters and jerseys, silk. Furs and boas. Cleaning, pressing and repairing. Petticoats, cotton. Petticoats, cotton. Petticoats, silk. Corsets. Brassieres. Corset covers and camisoles. Combinations, cotton. Combinations, silk. Union suits, cotton. Union suits, cotton. Shirts, wool. Shirts, cotton Shirts, silk. Chemises, cithon. Chemises, cithon. Chemises, cithon. Chemises, cotton. Chemises, cotton. Chemises, cotton. Chemises, cotton. Shirts, wool. Shirts, wool. Shirts, wool. Shirts, silk. Chemises, cotton. Chemises, cithon. Chemises, cithon. Shirts, wool. Shirts, wool. Shirts, wool. Shirts, silk. Drawers, cotton. Chemises, cithon. Chemises, cotton. Shirts, wool. Shirts, wool. Shirts, wool. Shirts, wool. Stockings, silk. Shoes, silk. Shoes, silk. Shoes, silk. Shoes, low. Shoe repairing. Shoe shines. House slippers. Spats and gaiters. Rubbers. Arctics Gloves and mittens, kid. Gloves and mittens, cotton. Gloves and mittens, cotton. Gloves and mittens, silk. Collars. Collar and cuff sets. Ties. Ribbons. Handkerchiefs. Scarfs. Garters. Belts	1.6 .03 .003 .3 .01 .2 .3 .3 .01 .1 .1 .6 .04 .003 .1 .002 .2 .2 .05 .001 .0 .03 .05 .01 .0 .0 .03 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0	\$0. 11 1. 01 5. 20 21 41 1. 03 33 18 1. 26 01 40 01 1. 12 25 006 1. 10 02 08 003 1. 10 02 2. 96 06 26 10. 04 11 002 2. 96 06 26 10. 04 11 1. 09 11 12 2. 00 11 11 12 12 12 12 13 14 11 15 15 16 16 16 16 17 17 18 18 18 18 18 18 18 18 18 18 18 18 18	.2 .1 .4 .04 .1 .2 .01 .03 .003 .3 .001 .2 .3 .001 .1 .04 .003 .1 .002 .2 .1 .04 .003 .01 .002 .01 .003 .003 .003 .003 .003 .003 .003	\$0.10 .94 4.80 .19 .38 .99 .03 .30 .17 1.16 .04 .01 .11 .11 .123 .004 .18 .48 .04 .002 .05 .003 .102 .04 .002 .02 .2,73 .04 .002 .02 .2,73 .04 .106 .11 .106 .106 .108 .109 .102 .101 .101 .101 .101 .101 .101 .101	\$0.55 8.00 12.21 4.26 3.17 4.58 5.41 8.95 1.29 1.97 1.23 4.94 4.08 1.08 7.77 1.45 8.90 7.77 1.45 8.90 1.99 9.90 3.50 9.90 1.90	138 194 673 777 196 673 777 196 5157 196 157 1	8. 2 11. 5 40. 0 4. 6 11. 7 22. 5 3. 2 9. 3 62. 0 2. 3 20. 7 9. 2 10. 7 9. 2 10. 7 11. 4 4. 8 49. 5 2. 1 1. 2 9. 3 20. 7 9. 2 61. 4 4. 5 1. 5 1. 6 1. 6 1. 6 1. 6 1. 6 1. 6 1. 6 1. 6	2.4 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1	\$1.3 8.4 3.5 4.4 4.4 3.5 4.6 5.1 5.1 5.1 5.1 5.1 5.1 5.1 5.1 5.1 5.1
Belts Hairpins, fancy combs, orna- ments, nets, etc. Sanitary supplies Umbrellas Parasols Handbags, purses, etc Watches and Jewelry Underwaists. Other clothing.	.1 .02 .1	.07 .02 .12 .03 .10 .97 .22 .33	.1 .02 .1	.07 .02 .11 .03 .09 .90 .21	1. 49 1. 57 . 86	357 31 129 29 164 234 372 363	21, 2 1, 8 7, 7 1, 7 9, 8 13, 9 22, 1 21, 6	1.1 1.0 1.2	1. 0 1. 3 1. 0 1. 0 7. 0 1. 0 1. 1
Total		54. 05		49, 92					

Female children 15 years of age and over (1,581 families).

		Al	l famili	es.		Far	milies p	urchasi	ng.
Article.	Average number of articles per family.	Average cost per family.	Average number of articles per person.	Average cost per person.	Average cost per article.	Number of families purchasing.	Per cent of all families.	Average number of articles per family.	Average cost per family.
Hats Veils Caps. Suits, cotton Suits, wool Suits, silk Skirts, eotton. Skirts, eotton. Skirts, wool Skirts, wool Skirts, silk Waists and blouses, cotton. Waists and blouses, silk Dresses, cotton Dresses, cotton Dresses, silk House dresses, bungalow aprons, and wrappers Aprons.	2.3 .2 .1 .3 .02 .5 .4 .2 .2 .3 .04 .8 1.9 .5	\$9.69 .10 .25 1.00 7.66 .24 1.26 1.86 .94 3.65 .13 3.56 6.07 6.23 6.17	1.8 .1 .1 .3 .01 .4 .3 .1 1.8 .03 .7 1.4 .4 .4	\$7.55 .08 .19 .78 5.97 .18 .98 1.45 .73 2.85 .10 2.77 4.73 4.86 4.81	\$4.14 .54 1.36 14.13 23.29 14.99 2.38 5.17 5.70 1.59 3.54 4.26 3.27 11.72 12.53	1, 477 146 247 98 439 20 494 427 212 1, 044 43 663 1, 092 657 587	93. 4 9. 2 15. 6 6. 2 27. 8 1. 3 31. 2 27. 0 13. 4 66. 0 2. 7 41. 9 69. 1 41. 6 37. 1	2.5 2.0 1.2 1.1 1.2 2.3 1.7 1.3 1.2 3.5 1.3 2.0 2.7 1.3 1.3	\$10. 38 1. 11 1. 56 16. 18 27. 56 18. 74 4. 04 6. 90 7. 02 5. 53 4. 70 8. 48 8. 79 15. 00 16. 63
and wrappers. Aprons. Coats and cloaks, cotton Coats and cloaks, wool. Raincoats Sweaters and jerseys, cotton. Sweaters and jerseys, wool. Sweaters and jerseys, silk. Furs and boas Cleaning, pressing, and repairing Petticoats, cotton. Petticoats, cotton. Petticoats, wool. Petticoats, wool. Corsets Brassieres Corset covers and camisoles. Combinations, cotton. Combinations, cotton. Combinations, cotton. Union suits, cotton. Union suits, cotton. Shirts, wool. Union suits, cotton. Chemises, cotton. Chemises, cotton. Chemises, silk. Drawers, wool. Drawers, silk. Nightdresses, eotton. Drawers, silk. Nightdresses, cotton. Nightdresses, cotton. Nightdresses, cotton. Nightdresses, cotton. Nightdresses, cotton. Kimonos, wool. Kimonos, wool. Kimonos, silk. Stockings, cotton. Stockings, wool. Stockings, cotton. Stockings, silk. Stockings, wool.	.1 .6 .04 .1 .3 .03 .1 .1 .7 .02 .1 1.6	.65 .21	.4 .2 .1 .5 .03 .1 .2 .02 .1 .1 .3 .3 .1.5 .03 .9 .00 .03 .02 .01 .00 .03 .04 .00 .03 .04 .00 .04 .00 .04 .00 .04 .00 .04 .00 .00	.51 1.28 9.32 .17 .43 1.22 .15 .15 .15 .18 .102 .06 1.02 .08 .102 .01 .102 .01 .03 .02 .03 .04 .06 .06 .07 .09 .09 .09 .09 .09 .09 .09 .09	1.32 13.13 19.83 5.89 7.48 18.74 1.16 1.53 7.71 1.69 1.74 1.12 2.27 4.42 2.27 4.42 1.33 1.33 1.33 1.33 1.43 1.24 4.82 1.25 1.20 1.21 1.21 1.32 1.33 1.33 1.33 1.43 1.53 1.65 1.65 1.71 1.74 1.12 1.21 1.33 1.53 1.53 1.61 1.65 1.65 1.65 1.65 1.65 1.65 1.71 1.74 1.74 1.74 1.74 1.74 1.74 1.74 1.74 1.74 1.75 1.75 1.76 1.7	294 158 176 776 56 186 382 40 178 188 165 1,288 204 870 28 989 28 15 136 9 7 50 10 936 6 10 11 15 18 18 18 18 18 18 18 18 18 18 18 18 18	18. 6 10. 0 11. 1 49. 1 3. 5 11. 8 24. 2 2. 5 11. 3 16. 9 55. 0 2. 8 1. 1 62. 6 1. 1 62. 6 1. 1 62. 6 1. 3 1. 6 1. 1 62. 6 1. 1 1. 6 1. 6	2.7	3.51-124.33.6.0.6.4.6.4.6.4.6.4.6.4.6.4.6.4.6.4.6.4

Female children 15 years of age and over (1,581 families)—Concluded.

				Families purchasing.				
Average number of articles per family.	Average cost per family.	Average number of articles per person.	Average cost per person.	Average cost per article.	Number of families purchasing.	Per cent of all families.	Average number of articles per family.	Average cost per family.
8.5 .05 .4 .2	\$0. 22 . 26 . 17 . 42 1. 25 . 13 . 08 . 10	3 .2 .2 .2 6.6 .04 .3 .1	\$0. 17 . 20 . 13 . 33 . 97 . 10 . 07 . 08	\$0.58 .91 .62 .15 2.72 .21 .54	243 257 259 426 1,164 72 307 214	15. 4 16. 3 16. 4 26. 9 73. 6 4. 6 19. 4 13. 5	2. 5 1. 8 1. 7 11. 5 1. 1 2. 1 1. 4	\$1. 44 1. 60 1. 05 1. 58 1. 69 2. 87 43
.2 .03 .5	. 53 . 24 . 52 . 08 . 75 2. 81 . 03 . 34	.2 .02 .4 .04	. 41 . 19 . 40 . 06 . 58 2. 19 . 02 . 26	2. 09 2. 82 1. 57	1, 175 257 324 42 571 359 39 260	74. 3 16. 3 20. 5 2. 7 36. 1 22. 7 2. 5 16. 4	1.2 1.1 1.3 2.1	1. 48 2. 51 3. 02 2. 08 12. 38 1. 16 2. 08
	age number of articles per family. 4 3 3 3 8 5 05 4 2 2 03 5 1	Average Average	Avernorm Avernorm Avernorm	age number of number of articles per family. Average ber of articles per family. Average ber of articles articles per cles per person. 4 \$0.22 3 \$0.17 3 .26 2 .20 3 .17 .2 .13 8.5 1.25 6.6 .97 05 .13 .04 .10 4 .08 .3 .07 2 .10 .1 .08 .25 .2 .40 .25 .2 .40 .24 .19 .2 .25 .2 .40 .30 .08 .02 .06 .5 .75 .4 .58 .81 2.19 .1 .03 .04 .02 .34 .28 .28	age num- ler of ber of age ber of acticles per per family. Average articles per per son. Average age acticles per per per son. Average age acticles per per per son. 4 \$0.22 3 \$0.17 \$0.58 3 .26 .2 .20 .91 8.5 1.25 6.6 .97 .15 4 .08 .3 .07 .21 4 .08 .3 .07 .21 2 .10 .1 .08 .54 22 .52 .2 .40 .2.99 .03 .08 .02 .06 2.82 .5 .75 .4 .58 1.57 .281 .219 .219 .20 .3 .04 .02 .55 .5 .75 .4 .58 1.57 .8 .3 .04 .02 .55 .5 .75 .4 .58 1.57 .8 .3 .04 .02 .55 <td>$\begin{array}{c ccccccccccccccccccccccccccccccccccc$</td> <td> Average Aver</td> <td>$\begin{array}{c ccccccccccccccccccccccccccccccccccc$</td>	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	Average Aver	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$

Female dependents (509 families).

Hats	0.4	\$1.64	0.3	\$1.61	\$3.78	165	32. 4	1.3	\$5, 06
Veils	.1	. 06	.1	. 06	. 83	24	4.7	1.5	1.25
Caps		.01	. 01	. 01	1,61	4.	. 8	1.0	1.61
Suits, cotton	.01	.15	. 01	. 14	12, 33	6	1.2	1.0	12.33
Suits, wool	.1	1.37	.1	1.35	21.18	32	6.3	1.0	21.84
Skirts, cotton	.1	. 25	.1.	. 24	2.18	44	8.6	1.3	2.87
Skirts, wool		. 79	1.1	.77	6. 25	60	11.8	1.1	6, 67
Skirts, silk		. 16	. 02	. 16	6, 97	12	2.4	1.0	6, 97
Waists and blouses, cotton	. 6	.74	. 6	. 73	1, 26	140	27.5	2.1	2.71
Waists and blouses, wool	.004	. 02	.004	. 02	4.50	2	. 4	1.0	4, 50
Waists and blouses, silk	. 2	. 64	.2	. 63	3.97	56	11.0	1.5	5. 81
Dresses, cotton	.3	1. 01	.3	.99	2,92	93	18.3	1.9	5, 50
Dresses, wool	.1	. 97	1.1	. 95	10.75	41	8.1	1.1	12.06
Dresses silk	.1	. 65	1.1	. 64	11.84	25	4.9	1.1	13, 26
Dresses, silk		. 00		***	22,02				
and wrappers	.7	1.18	.7	1.16	1.64	156	30.6	2.3	3.86
Aprons	.8	. 40	.8	. 39	. 51	130	25, 5	3.0	1, 55
Aprons	. 03	. 43	. 03	. 42	14.66	15	2.9	1.0	14, 66
Coats and cloaks, wool	.1	2, 40	1.1	2, 35	21. 79	55	10.8	1.0	22, 18
Raincoats	.004	. 05	.004	. 04	11,50	2	. 4	1.0	11, 50
Sweaters and jerseys, cotton	. 03	.11	. 03	.11	3.59	16	3.1	1.0	3, 59
Sweaters and jerseys wool	.04	. 21	.04	.21	5.37	19	3. 7	1.1	5, 65
Sweaters and jerseys, wool Furs and boas	.01	. 57	.01	. 56	58, 00	5	1.0	1.0	58, 00
Cleaning, pressing, and repairing.		.14	.01	.14	00.00	32	6.3	2.0	2, 30
Petticoats cotton	4	. 43	.4	. 42	1.18	115	22.6	1.6	1, 91
Petticoats, cotton	.1	.10	1.1	.10	2, 03	19	3. 7	1.4	2.78
Petticoats, silk	. 01	. 05	.01	. 05	3. 35	6	1. 2	1.2	3.91
Corsets	.3	. 55	.2	. 54	2.17	110	21.6	1.2	2, 53
Brassieres		. 03	1.1	. 03	. 56	12	2.4	2.5	1.41
Corset covers and camisoles	.3	.17	.3	.17	.64	61	12.0	2.3	1, 45
Combinations, cotton		.10	1.1	10	1.02	19	93.7	2.7	2, 73
Combinations, silk		.01	.004	.01	2, 65	1	. 2	2.0	5, 30
Union suits, cotton	4	. 48	.4	. 47	1.33	84	16.5	2.2	2, 90
Union suits, wool	.1	. 25	1.1	. 25	2.92	21	4.1	2.1	6, 11
Shirts, cotton	.7	. 41	.7	. 41	. 55	139	27.3	2.7	1.51
Shirts, wool		.11	1.1	. 11	1.72	16	3.1	2.1	3, 65
Shirts, silk		. 004	.004	.004	1.00	1	. 2	2.0	2,00
Chemises, cotton	.1	.10	.1	.10	. 76	25	4.9	2.7	2.08
Drawers, cotton	.5	. 36	.5	.36	. 66	110	21.6	2.5	1.69
Drawers, wool		. 06	.04	. 06	1.48	10	2.0	2.0	2.97
Nightdresses, cotton	.5	.64	.5	. 63	1. 25	128	25.1	2.0	2, 55
Pajamas, cotton		.002	.002	.002	.98	1	.2		. 98
* alaman'			1		, ,,,,			1	

· Female dependents (509 families)—Concluded.

		A	l famili	es.		Fai	milies p	urchasi	ng.
Article.	Average number of articles per family.	Average cost per family.	Average number of articles per person.	A verage cost per person.	Average cost per article.	Number of families purchasing.	Per cent of all families.	Average number of srticles per family.	Average cost per family.
Kimonos, cotton Kimonos, wool Stockings, cotton Stockings, wool Stockings, wool Stockings, wool Stockings, silk Shoes, low Shoes low Shoes repairing Shoe shines. House slippers. Spats and gaiters Rubbers. Arctics Gloves and mittens, kid Gloves and mittens, wool. Gloves and mittens, silk Collars. Collar and cuff sets Ties Ribbons. Handkerchiefs. Scarfs. Garters Belts Hairpins, fancy combs, ornaments, nets, etc. Sanitary supplies Umbrellas Parasols Handbags, purses, etc Watches and jewelry Other clothing.	. 01 2.9 .1 2.2 .8 .2 .04 .2 .01 .1 .1 .05 .1 .1 .05 .1 .004 .004 .004 .004	\$0. 12 .06 1. 05 .11 .22 3. 38 .67 .31 .004 .39 .02 .11 .02 .18 .10 .04 .09 .03 .01 .002 .28 .03 .01 .002 .02 .02 .02 .03 .03 .03 .04 .05 .05 .05 .05 .05 .05 .05 .05 .05 .05	. 05 . 01 2. 8 . 1 . 2 . 8 . 2 . 04 . 2 . 01 . 1 . 01 . 1 . 02 . 004 . 1 . 8 . 2	\$0. 12 .06 1. 03 .10 .22 3. 31 .66 .30 .004 .38 .01 .11 .02 .18 .04 .09 .03 .01 .002 .28 .03 .01 .002 .02 .02 .03 .01 .002 .03 .04 .04 .05 .05 .05 .05 .05 .05 .05 .05 .05 .05	\$2. 44 4. 14 .36 1. 06 6. 1. 26 4. 32 .10 1. 71 1. 94 .76 .99 1. 01 .66 .60 .50 .15 1. 26 .18 .50	20 77 336 22 24 273 84 117 103 45 58 59 23 38 17 9 16 138 19 24 22 119 16 138 17 16 17 18 18 18 18 18 18 18 18 18 18	3. 9 1. 4 66. 0 4. 3 4. 7 53. 6 16. 5 23. 0 2. 2 2. 2 2. 2 2. 2 2. 3 1. 4 1. 0 9. 0 11. 6 4. 5 7. 5 3. 3 1. 8 4. 7 4 2. 4 2. 4 2. 4 2. 4 2. 4 3. 4 3. 4 3. 4 3. 4 3. 4 3. 4 3. 6 6 6 7. 7 7 2. 8 13. 6	1.3 1.0 4.4 2.3 3.8 1.5 20.0 1.1 1.0 1.1 1.1 1.1 1.1 1.1 1.0 1.2 2.0 6.8 1.2 2.0	\$3. 00 4 1-1. 15. 15. 16. 16. 16. 16. 16. 16. 16. 16. 16. 16
Total		25, 82		25, 33					

Wholesale Prices of Certain Food Commodities at Anchorage, Alaska.

IN VIEW of the exaggerated reports as to the prices of supplies in Alaska, the mine inspector of the Territory publishes in his report for 1921 the wholesale cost in warehouse at Anchorage of some principal commodities. This list, which is given below, was furnished by the Alaskan Engineering Commission on November 21, 1921.

Wholesale prices of principal commodities in warehouse at Anchorage, Alaska, Nov. 21,

1921.	
Apples evaporated, 25-pound box	\$3.15
Apples, canned, case of 6 No. 10 cans	3.40
Apricots, evaporated, 25-pound box	7.90
Apricots, canned, case of 6 No. 10 cans	4.35
Reking nowder pound	. 38
Baking powder, pound Beans, lima, two 50-pound sacks.	8, 10
Beans, navy (small white), two 50-pound sacks	
Beef, corned, case of 12 No. 2 cans.	7.00
Beets, fresh, pound	. 05
Beets, canned, case of 6 No. 10 cans.	3. 40
Berries:	0. 10
Blackberries, case of 24 No. 2 cans	4.90
Blackberries, case of 24 No. 2 Cans	7. 05
Cranberries, case of 6 No. 10 cans.	7. 20
Loganberries, case of 24 No. 2 cans	7.40
Raspherries, case of 24 No. 2 cans	6. 50
Strawberries, case of 24 No. 2 cans.	
Butter (in brine), 50-pound keg	24. 70
Cabbage, canned, case of 6 No. 10 cans.	Z. 75
Cheese, pound. Coffee, ground, pound.	. 30
Coffee, ground, pound	. 40
Crackers, case of 24 No. 2 cans	9.00
Figs, evaporated, 25-pound box	2.75
Flour, hard wheat, bale of two 49-pound sacks	5.00
Flour, soft wheat, bale of two 49-pound sacks	4.50
Ham, cured, all brands, pound	. 40
Meats:	
Beef, fresh frozen, full quarters only, pound	. 17
Mutton, fresh frozen, halves only, pound	. 18
Pork, fresh frozen, halves only, pound	. 20
Oil, Wesson, case of 12 medium-size cans	6.30
Peaches, evaporated, 25-pound box	4, 50
Peaches, canned, case of 24 No. 2½ cans	6.50
Pears, evaporated, 25-pound box	4.50
Pears, canned, case of 24 No. 2½ cans	6.50
Potatoes, Irish, sacks, per pound	
Rice per hundredweight	7.40
Soap, Ivory, case of 100 10-ounce cakes	13.50
Soap, Lennox, case of 100 cakes	5. 50
Soups, Campbell's, case of 48 No. 1 cans	5. 50
Soups, Campbell S, Case Of 40 NO. I Cans.	8. 55
Sugar, brown, per hundredweight. Sugar, granulated (white cane), per hundredweight.	9.00
Sugar, granulated (white cane), per hundredweight	0.00

Prices of Principal Commodities in Japan, 1912 to 1920.

REPORT issued by the Japanese Department of Finance ¹ gives (pp. 174, 175) the average prices of the principal commodities in use in Japan for the years 1912 to 1920. The prices prevailing in the last half of 1920 show a sharp decline in most cases from the prices in effect the first half of 1920 when the cost of living reached its highest point.

¹ Japan. Department of Finance. The twenty-first financial and economic annual of Japan, 1921. Tokyo [1922].

The following tables show the average prices and the index numbers of principal commodities in the chief markets of the country, 1912 to 1920:

AVERAGE PRICES OF PRINCIPAL COMMODITIES IN JAPAN, 1912 TO 1920.

[Yen at par=43.9 cents; koku=4.96005 bu.; kwan=8.26733 lbs. (avoir.); kin=1.32277 lbs. (avoir.); shō=1.58722 qts.; tan=about 35 ft. in length; kama= 40 yds.; one jŏ Mino contains 48 sheets, Hanshi, 20 sheets; shime=100 jō.; soku=10 jō; bu=1.431665 lines (line is usually $\frac{1}{12}$ in.)].

Commodity.	Unit.	1912	1913	1914	1915	1916	
Rice Barley Rye Wheat Beans, soja Beans, red Salt Soy Sugar, white Saké Tea Beef Eggs Milk Cotton, ginned Yarn, cotton Silk, raw Hemp Cloth, white cotton Shirting, white Katki, (silk tissues) Cedar square timber Pig iron Petroleum Coal Firewood Charcoal Seed oil Paper (Hanshi) Dried sardines Oil cake	do	. 112. 59 . 11. 31 . 10. 93 . 14. 68 . 4. 54 . 425. 48 . 20. 97 . 48. 12 . 47. 94 . 30. 08 . 2. 57 . 35 . 34. 17 . 47. 96 . 799. 86 . 799. 86 . 19 . 31 . 5. 13 . 5. 1	Yen. 20. 97 7, 92 11. 93 11. 76 12. 11 15. 91 4. 84 25. 93 20. 33 20. 33 51. 92 46. 08 29. 03 34. 93 47. 67 819. 25 50. 64 47 6. 35 5. 25 6. 30 4. 29 7. 88 . 30 1. 21 41. 44 . 29 4. 05 2. 55	Yen. 15. 35 6, 25 8, 34 10. 84 11. 23 16. 10 4. 86 25. 57 20. 69 46. 18 46. 69 29. 55 37. 32 30. 65 37. 32 825, 85 47. 00 . 38 6. 36 4. 85 6. 38 6. 30 4. 16 8. 22 2. 28 1. 15 41. 41 2. 29 3. 56 2. 43		Yen. 13. 1 4. 9 7. 55 11. 1 10. 3 12. 4 5. 7 24. 3 22. 5 47. 4 49. 3 30. 3 2. 55 41. 5 41. 5 6. 6 6. 9 7. 5 8. 8, 9 9. 22 1. 22 1. 22 5. 5	
Commodity.					1920		
	Unit.	1917	1918	1919	First half.	Last half.	
Rice Barley Rye. Wheat Beans, soja Beans, soja Beans, red Salt Soy Sugar, white Saké Pea Beef Beef Beef Beef Beef Begs Milk Cotton, ginned Yarn, cotton Silk, raw Hemp Cloth, white cotton Shirting, white Kaiki (silk tissues) Cedar square timber Pig iron Petroleum Coal Firewood Charcool Seed oil Paper (Hanshi) Dried sardines Dil cake	dododododododo	Yen. 19, 25 8, 15 11, 97 13, 52 13, 61 16, 35 5, 21 27, 27 24, 10 54, 91 37, 34 3, 07 67, 06 58, 25 58, 33 1, 218, 37 67, 06 1, 51 1	Yen. 31, 73 14, 73 14, 73 21, 40 22, 38 21, 37 6, 22 33, 72 26, 33 65, 36 69, 68 65, 16 4, 14 4, 14 4, 14 4, 14 4, 17 5, 18 4, 18 1, 19 1, 16 1,	Yen. 45, 54 16, 22 27, 17 23, 16 22, 07 31, 93 7, 09 44, 10 37, 75 86, 27 94, 27 70, 45 6 83, 21 176, 02 2, 041, 71 110, 23 1, 35 24, 70 11, 07 17, 33 80 11, 40 26, 44 70 3, 09 97, 77 7, 28 91	Yen. 50.07 18.48 33.23 26.90 27.74 38.36 8.08 8.478 50.58 113.82 126.67 87.40 207.94 11.49 21.68 13.08 24.08 13.82 24.08 13.88 14.00 207.94 11.49 11.4	Yem 37. 44 11. 86 19. 07 18. 00 21. 21. 22. 8. 76 42. 11 93. 96 131. 74 8 57. 16. 18 8 59. 55 10. 07 10. 07 41 41 63. 16 61 61. 19. 52 64 64. 65 65 65 65 65 65 65 65 65 65 65 65 65 6	

¹ Per 100 kin. ² Per 9 shō. ³ Per 10 kwan. ⁴ Not reported. ⁵ Per 2 yds. long. ⁶ Per ton. ⁷ Per 1 shime.

INDEX NUMBERS OF PRICES OF COMMODITIES IN JAPAN, 1912 TO 1920. [1912=100.]

Commodity.			1914	1915	1916	1917	1918	1919	1920	
	1912	1913							First half.	Sec- ond half.
Rice . Barley Rye. Wheat . Beans, soja. Beans, soja. Beans, red Salt . Soy . Sugar, white . Saké . Tea . Beef . Eggs . Milk . Cotton, ginned . Yarn, cotton . Silk, raw . Hemp . Cloth, white cotton . Shirting, white . Kaiki (silk tissues) . Cedar square timber . Pig iron . Petroleum . Coal . Firewood . Charcoal . Seed oil . Paper (Hanshi) . Dried sardines .	100	104 95 96 104 109 96 101 105 95 104 108 103 103 103 103 104 109 107 105 102 102 102 105 105 105 105 105 105 105 105 105 105	76 65 66 96 103 110 99 101 98 96 710 710 710 710 710 710 710 710 710 710	61 56 61 101 101 82 83 83 94 97 102 103 97 98 88 81 99 92 104 101 100 100 101 101 101 104 79 92	64 60 59 99 95 85 85 86 96 96 96 107 97 110 101 111 134 99 104 116 113 238 148 123 110 109 111 109 111 111 111 111 111 111	95 98 98 96 120 120 125 112 109 109 115 111 133 136 119 112 170 180 151 123 137 145 142 143 167 160 139 113 139 139	157 177 171 198 168 145 128 133 129 136 148 195 164 142 248 254 178 153 210 249 201 566 66 226 337 27 202 251 209 218 66 218 219 219 219 219 219 219 219 219 219 219	225 195 219 205 219 205 207 218 8 205 219 206 218 8 207 207 207 207 207 207 207 207 207 207	247 222 264 254 255 256 238 254 255 266 238 242 236 320 244 266 352 290 334 424 343 344 351 255 352 424 266 352 270 367 270 370 370 370 370 370 370 370 370 370 3	1853 1441 1555 1555 1883 1884 1646 2222 2003 2177 25-5 2181 300 2962 24-217 (1) (1) (1) (1) (1) (1) (2) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4

¹ Not reported.

WAGES AND HOURS OF LABOR.

Changes in Union Scale of Wages and Hours of Labor, 1913 to 1922.

HE Bureau of Labor Statistics during the past summer has collected information concerning the union scale of wages and hours of labor in the principal time-work trades in the leading industrial centers of the United States, and a full compilation of the material is now in progress.

An abridged compilation has been made for certain trades and cities, and the rates and hours of labor as of May 15, 1922, are brought into comparison in the following table with like figures for preceding

years back to 1913.

The union-wage-scale figures here published represent the minimum wage of union members employed in the trades stated, but these figures do not always represent the maximum wage that was paid, as in some instances part or even all of the organized workers in the trades received more than the scale.

In cases where scales have been revised since May 15, 1922, and made retroactive to that date or earlier the changes have been included in the tabulation, in so far as information has been received.

Two or more quotations of rates and hours are shown for some occupations in some cities. Such quotations indicate that there were two or more agreements with different employers and possibly made also by different unions. The figures are the highest and lowest contractual terms in the city.

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¹ A brief summary of the changes from 1907 to 1921 is given in the Monthly Labor Review for December, 1921. The average money rate per hour for each trade, all cities combined, as of May, 1921, and May, 1920, is published in the May, 1922, Monthly Labor Review.

UNION SCALE OF WAGES AND HOURS OF LABOR IN SPECIFIED CITIES AND OCCUPATIONS, 1913 TO 1922.

Blacksmiths, manufacturing shops.

700				Ra	tes per h	our (cent	ts).							H	ours p	er wee	k.			
City.	1913	1914	1915	1916	1917	1918	1919	1920	1921	1922	1913	1914	1915	1916	1917	1918	1919	1920	1921	192
Boston. Buffalo	40. 0 36. 0 43. 2	50. 0 36. 0 43. 2	50. 0 36. 0 43. 2	55. 0 41. 7 46. 2	55. 0 41. 7 56. 0	65. 0 72. 5 75. 0	72. 5 80. 0 90. 0	100. 0 90. 0 110. 0 70. 0	90. 0 94. 0 90. 0 110. 0 61. 0	81. 0 87. 5 65. 0 110. 0 61. 0	54 54 49½	54 54 49½	54 54 49½	50 54 49½	50 54 48	44 48 48 48	44 1 48 44	48 148 44 48	44 48 44 44 48	4
New York	36. 1 44. 4	36. 1 44. 4	36.1 44.4	36. 1 53. 1	36. 1 53. 1	68.8	80. 0 80. 0	80. 0	80. 0	83. 0	54 2 53	54 2 53	54 2 53	54 48	54 48	48	48 48	48	44	
Philadelphia Pitṭsburgh Portland, Oreg	2000	37. 5 45. 0	37. 5 45. 0	37. 5 45. 0	\$\begin{cases} 44.4 \\ 50.0 \\ 46.9 \\ 50.0 \end{cases}\$	72.5 57.5 72.2	80. 0 70. 0 80. 0	110. 0 80. 0 88. 0	110. 0 90. 0 88. 0	100. 0 90. 0 80. 0	48 54	48 54	48 54	48 54	{ 54 48 48 48	} 44 48 48	44 48 44	44 48 44	44 48 44	
St. Louis. Salt Lake City. San Francisco. Seattle	33. 3 44. 7 50. 0	33.3 44.7 50.0	33. 3 44. 7 50. 0	33.3 45.7	40. 0 56. 3 50. 0	50. 0 62. 5 72. 5 75. 0	80. 0 75. 0 80. 0 80. 0	90. 0 87. 5 90. 0 88. 0	100. 0 87. 5 90. 0 80. 0	90. 0 3 65. 0 80. 0 75. 0	54 48 48	54 48 48	54 48 48	54 48	54 48 48	54 48 48 48	48 48 44 44	48 48 44 44	44 48 44 44	1

																		-			
	Baltimore Birmingham Buffalo Charleston, S. C.	30. 6 40. 0 36. 0 36. 1 40. 0	30. 6 40. 0 36. 0 36. 1 40. 0	30. 6 40. 0 36. 0 36. 1 40. 0	30. 6 42. 5 40. 0	48. 0 47. 5 46. 0 42. 8 42. 0	50. 0 67. 5 70. 0 72. 5 52. 0	80. 0 80. 0 80. 0 80. 0 60. 0	80. 0 90. 0 80. 0 90. 0 74. 0	80. 0 75. 0 80. 0 90. 0 74. 0	80. 0 75. 0 77. 0 72. 0 70. 0	54 60 54 54 54	54 60 54 54 54	54 60 54 54 54	54 60 54 54	49½ 60 54 54 54	44 48 54 48 54	44 48 1 48 1 48 54	44 48 1 48 1 48 54	44 48 1 48 44 54	44 48 1 48 44 54
	Cincinnati	40. 0 35. 0 35. 0 38. 0	35. 0 35. 0 35. 0 40. 0	35. 0 35. 0 35. 0 40. 0	35. 0 40. 0 37. 5 40. 0	38. 0 50. 0 42. 0 45. 0	40. 0 60. 0 50. 0 45. 0	55. 0 70. 0 55. 0 68. 8	100. 0 85. 0 75. 0 100. 0 71. 9	80. 0 80. 0 75. 0 100. 0 71. 9	70. 0 80. 0 75. 0 90. 0 75. 0	54 54 50 54	49½ 4 49½ 50 54	49½ 4 49½ 50 54	49½ 4 49½ 50 54	50 54	49½ 49½ 48 54	49½ 49½ 48 44	50 49½ 48 44 48	50 49½ 48 44 48	49½ 49½ 48 44 48
	Louisville Memphis Milwaukee	32. 0 41. 0	32. 0 41. 0	32. 0 41. 0	32. 0 41. 0	35. 0 45. 0	45. 0 55. 0	65. 0 70. 0	76. 0 75. 0 85. 0	76. 0 90. 0 85. 0	76. 0 90. 0 80. 0	54 54	54 54	54 54	54 54	50 54	50 54	50 54½	$ \begin{array}{r} 48 \\ 54\frac{1}{2} \\ 44 \end{array} $	48 48 44	48 48 44
gitized for FRASER	New Orleans	38. 9 41. 7	38.9 41.7	38. 9 41. 7	38. 9 46. 9	43. 8 49. 4	62. 5 70. 0	80. 0 80. 0	80. 0 80. 0	80. 0 72. 0	75. 0 64. 0	54 54	54 54	54 54	54 48	48 48	48 48	48 48	48 48	44 48	44 48

ps://fraser.stlouisfed.org deral Reserve Bank of St. Louis

	Salt Lake City San Francisco. Seattle Washington.	43. 0 50. 0 50. 0	43. 0 50. 0 50. 0	43. 0 50. 0 50. 0	44. 0 53. 1 50. 0	56. 3 53. 1 56. 3 53. 7	62. 5 72. 5 75. 0 68. 8	75. 0 80. 0 80. 0 75. 6	87. 5 90. 0 88. 0 80. 6	87. 5 90. 0 80. 0 90. 0	⁸ 65. 0 78. 1 72. 0 81. 0	54 48 48	54 48 48	54 48 48	54 48 48	48 48 48 48	48 48 48 48	44 44 44 44	1 48 44 44 44	1 48 44 44 44	1 48 44 44 44
								Brickl	layers.												
	Atlanta Baltimore Birmingham Boston Buffalo	45. 0 62. 5 70. 0 65. 0 65. 0	45. 0 62. 5 70. 0 65. 0 65. 0	45. 0 70. 0 70. 0 65. 0 65. 0	50. 0 70. 0 70. 0 65. 0 65. 0	60. 0 75. 0 70. 0 70. 0 70. 0	60. 0 75. 0 87. 5 80. 0 75. 0	70. 0 100. 0 87. 5 80. 0 85. 0	112. 5 125. 0 100. 0 100. 0 100. 0	100. 0 125. 0 100. 0 100. 0 100. 0	100. 0 125. 0 100. 0 100. 0 100. 0	53 6 45 7 44 44 48	50 6 45 7 44 44 48	50 6 45 44 44 1 48	50 6 45 44 44 1 48	50 44 44 44 44 8 44	50 44 44 44 44 8 44	44 6 45 44 44 8 44	44 6 45 44 44 8 44	44 6 45 44 44 44	44 6 45 44 44 44
[5]	Charleston, S. C. Chicago . Cincinnati . Cleveland Dallas	40. 0 75. 0 65. 0 65. 0 87. 5	40. 0 75. 0 65. 0 70. 0 87. 5	40. 0 75. 0 70. 0 70. 0 87. 5	40. 0 75. 0 70. 0 70. 0 87. 5	40. 0 75. 0 75. 0 75. 0 87. 5	50. 6 75. 0 90. 0 90. 0 100. 0	75. 0 87. 5 90. 0 90. 0 100. 0	100. 0 125. 0 125. 0 125. 0 112. 5	85. 0 125. 0 125. 0 125. 0 150. 0	85. 0 110. 0 125. 0 125. 0 137. 5	² 53 44 45 48 44	² 53 44 45 9 44 44	² 53 44 45 44 44	² 53 44 45 44 44	² 53 44 45 44 44 44	48 44 45 44 44	48 44 45 44 44	48 44 45 44 44	48 44 45 44 44	48 44 45 44 44
[551]	Denver. Detroit Fall River Indianapolis Jacksonville.	75. 0 65. 0 55. 0 75. 0 62. 5	75. 0 65. 0 60. 0 75. 0	75. 0 65. 0 60. 0 75. 0 62. 5	87. 5 70. 0 60. 0 75. 0 62. 5	87. 5 75. 0 65. 0 75. 0	100. 0 80. 0 75. 0 85. 0 62. 5	100. 0 90. 0 85. 0 85. 0 75. 0	125. 0 125. 0 115. 0 125. 0 87. 5	125. 0 100. 0 115. 0 115. 0	125. 0 100. 0 95. 0 115. 0 { 87. 5 100. 0	44 10 48 48 44 } 48	44 10 48 48 44 48	44 11 44 48 44 48	44 12 44 44 44 48	44 12 44 8 44 44 48	44 12 44 44 44 48	44 12 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 41
	Kansas City, Mo. Little Rock Los Angeles. Louisville Manchester	75. 0 75. 0 75. 0 65. 0 55. 0	75. 0 75. 0 75. 0 65. 0 60. 0	75. 0 75. 0 75. 0 65. 0 60. 0	75. 0 75. 0 62. 5 65. 0 60. 0	75. 0 87. 5 62. 5 70. 0 65. 0	87. 5 87. 5 75. 0 75. 0 75. 0	100. 0 100. 0 87. 5 85. 0 90. 0	112. 5 125. 0 125. 0 115. 0 112. 5	112. 5 125. 0 125. 0 125. 0 112. 5	112. 5 125. 0 125. 0 125. 0 112. 5	13 44 13 44 44 48 48	44 13 44 44 48 44	44 13 44 44 44 44	44 13 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44
	Memphis Milwaukee. Minneapolis. Newark, N. J. New Haven.	75. 0 67. 5 65. 0 65. 0 60. 0	75. 0 67. 5 70. 0 65. 0 60. 0	75. 0 67. 5 70. 0 65. 0 60. 0	75. 0 67. 5 70. 0 70. 0 60. 0	82. 5 72. 5 75. 0 75. 0 65. 0	87. 5 72. 5 75. 0 75. 0 70. 0	87. 5 90. 0 87. 5 87. 5 82. 5	125, 0 125, 0 125, 0 125, 0 100, 0	112. 5 100. 0 112. 5 125. 0 100. 0	112, 5 100, 0 100, 0 125, 0 100, 0	44 44 48 44 44	44 44 48 44 44	44 44 48 44 44	44 44 18 44 44 44	44 44 13 44 44 44	44 44 18 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44

90.0

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80. 0 5 491 5 491 5 491

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44

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44 44

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88.0

90.0

Philadelphia....

Portland, Oreg.....

St. Louis....

 Omaha
 33,3
 33,3
 33,3
 33,3
 30,0
 70,0
 80,0

44.4

40.0

44.4

40.0

44.4

40.0

53.0

40.0

72.5

50.0

80.0

70.0

44.4

40.0

 ⁴⁴ hours per week, June to August, inclusive.
 Work 53 hours, paid for 54.
 Prevailing rate; no effective union scale.

⁴⁵⁴ hours per week, October to April, inclusive.

^{5 54} hours per week, September to April, inclusive.

^{6 44}½ hours per week, November to March, inclusive.

^{7 48} hours per week, October to December, inclusive.

^{8 48} hours per week, November 16 to March 15, inclusive.
9 48 hours per week, September to April, inclusive.

^{10 44} hours per week, October to April, inclusive.

^{11 48} hours per week, November to April, inclusive.
12 48 hours per week, December to February, inclusive.
13 48 hours per week, October to April, inclusive.

$\hbox{$\tt UNION$ SCALE OF WAGES AND HOURS OF LABOR IN SPECIFIED CITIES AND OCCUPATIONS, 1913 $\tt TO$ 1922—Continued. } \\ Bricklayers—Concluded.$

				Ra	tes per h	our (cen	ts).							B	lours p	er wee	k.			
City.	1913	1914	1915	1916	1917	1918	1919	1920	1921	1922	1913	1914	1915	1916	1917	1918	1919	1920	1921	192
New Orleans. New York Omaha. Philadelphia Pittsburgh	62. 5 70. 0 70. 0 62. 5 70. 0	62. 5 75. 0 70. 0 65. 0 70. 0	62. 5 75. 0 70. 0 65. 0 70. 0	62. 5 75. 0 75. 0 65. 0 70. 0	62. 5 75. 0 75. 0 70. 0 75. 0	62. 5 81. 3 75. 0 80. 0 75. 0	75. 0 87. 5 87. 5 80. 0 90. 0	100. 0 125. 0 125. 0 130. 0 112. 5	100. 0 125. 0 112. 5 130. 0 150. 0	100. 0 125. 0 100. 0 125. 0 130. 0	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44 44	44 44 44 44 44	44 44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 14 44 44	14
Portland, Oreg	75. 0 65. 0 65. 0 70. 0 65. 0	75. 0 65. 0 65. 0 75. 0 70. 0	75. 0 65. 0 65. 0 75. 0 70. 0	75. 0 65. 0 65. 0 75. 0 70. 0	75. 0 70. 0 75. 0 75. 0 75. 0	87. 5 70. 0 75. 0 85. 0 75. 0	100. 0 80. 0 87. 5 100. 0 87. 5	125. 0 115. 0 100. 0 125. 0 125. 0	125. 0 115. 0 100. 0 125. 0 112. 5	112. 5 115. 0 100. 0 125. 0 100. 0	44 44 45 44 48	44 44 45 44 48	44 44 15 45 44 48	44 44 15 45 44 44	44 44 15 45 44 44	44 44 15 45 44 13 44	44 44 15 45 44 44	44 44 15 45 44 44	44 44 15 45 44 44	15
Salt Lake City. San Francisco. Seranton Seattle. Washington.	75. 0 87. 5 60. 0 75. 0 62. 5	80. 0 87. 5 60. 0 75. 0 66. 7	80. 0 87. 5 60. 0 75. 0 66. 7	80. 0 87. 5 65. 0 75. 0 70. 0	87. 5 87. 5 70. 0 81. 3 70. 0	87. 5 100. 0 75. 0 100. 0 75. 0	100. 0 112. 5 75. 0 112. 5 87. 5	125. 0 125. 0 112. 5 125. 0 100. 0	112, 5 125, 0 125, 0 112, 5 125, 0	³ 112. 5 125. 0 125. 0 112. 5 137. 5	44 44 9 44 44 16 45	44 44 9 44 44 16 45	44 44 13 44 44 16 45	44 44 18 44 44 16 45	44 44 44 44 16 45	44 44 44 44 16 45	44 44 44 40 44	44 44 44 40 44	44 44 44 44 44	

Building laborers.

Boston.	35. 0	35, 0	35. 0	35.0	37. 5	40.0	40.0	67.5	67. 5	67. 5 70. 0	} 48	48	48	48	48	48	44	44	44	44
Chicago	40.0	40. 0 25. 0	40. 0 25. 0	42. 5 25. 0	45. 0 30. 0	50. 0 35. 0	57. 5 40. 0	70. 0 100. 0 45. 0	70. 0 100. 0 50. 0	72. 5 40. 0	44	44 50								
Cleveland			31. 3 30. 0	31. 3 30. 0	40.0	55. 0	57. 5 65. 0	87. 5 75. 0	87. 5 60. 0	57. 5 50. 0			48 54	48 54	44	44	44 44	44 44	44	44
Fall River Kansas City, Mo	27.5	30.0	35. 0	35. 0	37. 5	37. 5	57. 5	75. 0	50. 0 75. 0	50. 0 70. 0	48	48	48	48	48	48	48 44	44	44	48
Los Angeles Louisville Manchester	34. 4 27. 9	34. 4 27. 9	34. 4 22. 2	34. 4 22. 2	34. 4 22. 2	43. 8 30. 0	50. 0 35. 0	62. 5 50. 0	62. 5 40. 0 55. 0	62. 5 40. 0 55. 0	44 48	44 48	44 54	44 54	44 54	44 50	50	44	44 44	44
Milwaukee								65. 0	65, 0 55, 0	55. 0 55. 0								44	44 44	44 44

45 45

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80.0

80.0

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50.0

60.0

81.3

87.5

60.0

100.0

80.0

67.5

50.0

54.0

67.5

61.3

60, 0

81.3.

87.5

50.0

80.0

50.0

67.5

40.0

54.0

57. 5

55.0

48

54

48 48 48

50 50 50

44 44 44 44 44

54 54

44 44

44 54 54

48 48

50 50 50 50 44 44 44

48

16 44½ hours per week, October to April, inclusive.
 17 48 hours per week, November to March, inclusive.

18 40 hours per week, June to September, inclusive.

New Orleans.

25.0

25.0

37.5

25.0

25.0

25.0

30.0

30.0

37.5

25.0

25.0

30.0

30.0

30.0

37.5

30.0

30.0

40.5

45.0

45.0

50.0

35, 0

33.3

40.0

40.0

45.0

13 48 hours per week, October to April, inclusive.

14 40 hours per week, July 1 to September 7, inclusive.

15 44½ hours per week, December to February, inclusive.

40.5

50.0

45.0

62.5

47.5

40.0

45.0

75.0

60.0

70.0

75.0

50.0

54.0

67.5

61.3

22.5

25.0

37.5

25.0

25.0

25, 0

25.0

25.0

31.3

1 44 hours per week, June to August, inclusive.

9 48 hours per week, September to April, inclusive.

3 Prevailing rate; no effective union scale.

37.5

37.5

37.5

37.5

New York.....

Pittsburgh.....

Portland, Oreg.....

Providence....

St. Louis....

Jacksonville.....

2 Work 53 hours, paid for 54.

Omaha.....

St. Paul....

UNION SCALE OF WAGES AND HOURS OF LABOR IN SPECIFIED CITIES AND OCCUPATIONS, 1913 TO 1922—Continued. *Carpenters*—Concluded.

				Rai	es per h	our (cent	s).							H	Lours p	er wee	k.			
City.	1913	1914	1915	1916	1917	1918	1919	1920	1921	1922	1913	1914	1915	1916	1917	1918	1919	1920	1921	1922
Kansas City, MoLittle Rock. Los Angeles Louisville. Manchester.	50. 0 50. 0 45. 0	60. 0 50. 0 50. 0 45. 0 40. 0	65. 0 50. 0 50. 0 45. 0 40. 0	65, 0 50, 0 50, 0 45, 0 40, 0	65. 0 60. 0 50. 0 50. 0 50. 0	65, 0 60, 0 62, 5 60, 0 60, 0	85. 0 80. 0 75. 0 60. 0	100, 0 92, 5 87, 5 80, 0 100, 0	100, 0 80, 0 100, 0 80, 0 90, 0	100, 0 80, 0 100, 0 80, 0 90, 0	44 48 48 44 44	44 48 48 44 48	44 48 48 44 48	44 44 44 44 48	44 44 48 44 44	44 44 48 44 44	44 44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44
Memphis	50. 0 50. 0 50. 0	50. 0 50. 0 50. 0 50. 0 50. 0	50. 0 50. 0 50. 0 50. 0 50. 0	50. 0 50. 0 50. 0 56. 3 50. 0	55. 0 56. 3 55. 0 65. 0 55, 0	65. 0 56. 3 60. 0 70. 0 55. 0	75. 0 70, 0 75, 0 80. 0 65. 0	100. 0 100. 0 100. 0 100. 0 100. 0	75. 0 85. 0 100. 0 100. 0 100. 0	75. 0 85. 0 80. 0 112. 5 90. 0	44 44 48 44 44	44 44 48 44 44	44 44 48 44 44	44 44 48 44 44	44 44 48 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44
New Orleans New York. Omaha. Philadelphia Pittsburgh.	62. 5 50. 0 50. 0	40. 0 62. 5 50. 0 55. 0 56. 3	40. 0 62. 5 50. 0 55. 0 62. 5	40. 0 62. 5 50. 0 55. 0 62. 5	40. 0 68. 8 57. 5 60. 0 71. 0	50. 0 68. 8 60. 0 70. 0 71. 0	60. 0 75. 0 75. 0 80. 0	75. 0 112. 5 112. 5 112. 5 90. 0	100, 0 112, 5 101, 3 \$12, 5 125, 0	100. 0 112. 5 90. 0 90. 0 100. 0	48 44 44 44 44	48 44 44 44 44	48 44 44 44 44	48 44 44 44 44	48 44 44 44 44	48 44 44 44 44	48 44 44 44 44 44	48 44 44 44 44	44 44 44 44 44	44 44 44 44 44
Portland, Oreg Providence Richmond, Va St. Louis St. Paul	50.0 37.5 62.5	50. 0 50. 0 37. 5 62. 5 50. 0	50. 0 50, 0 37. 5 62. 5 50, 0	50. 0 50, 0 37, 5 62, 5 50, 0	56. 3 50, 0 43. 8 65. 0 55, 0	75. 0 60, 0 62. 5 70, 0 60, 0	86. 0 70. 0 62, 5 82. 5 75. 0	100, 0 100, 0 72, 5 100, 0 100, 0	90. 0 100. 0 72. 5 125. 0 100. 0	90. 0 85. 0 72. 5 110. 0 80. 0	44 44 48 44 48	44 44 48 44 48	44 44 48 44 48	44 44 48 44 48	44 44 48 44 48	44 44 48 44 44	44 48 44 44	44 44 47 44 44	44 44 47 44 44	44 44 47 44 44
Salt Lake City	62. 5 62. 5 42. 5 56. 3	62. 5 62. 5 47. 5 56. 3 50. 0	62. 5 62. 5 47. 5 56. 3 55. 0	62. 5 62. 5 50. 0 56. 3 55. 0	75. 0 68. 8 50. 0 65. 0 62. 5	75. 0 75. 0 60. 0 82, 5 62, 5	100, 0 87, 5 70, 0 93, 8 87, 5	112. 5 106. 3 87. 5 100. 0 95. 0	100. 0 112. 5 87. 5 87. 5 105. 0	3 90. 0 104. 4 87. 5 87. 5 105. 0	44 44 48 44 44 44	44 44 48 44 44 44	44 44 44	44 44 44 44 44	44 44 44 44 44 44	44 44 44 44 44 44	44 44 44 40 44	44 44 44 44 44	44 44 44 44 44	44

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Baltimore. Birmingham Boston. Buffalo. Chicago	50. 0 62. 5 65. 0	50, 0 62, 5	50. 0 62. 5 50. 0 65. 0	50. 0 62. 5 62. 5 50. 0 65. 0	50. 0 62. 5 62. 5 50. 0 67. 5	62. 5 62. 5 70. 0 65. 0 75. 0	75. 0 75. 0 75. 0 65. 0 80. 0	100. 0 75. 0 100. 0 100. 0 125. 0	100. 0 100. 0 100. 0 100. 0 125. 0	100. 0 100. 0 100. 0 85. 0 110. 0	48 48 48	48 44 44	48 44 48 44	48 48 44 48 44	48 48 44 48 44	44 48 44 48 44	44 48 44 48 44	44 48 44 44 44	44 48 44 44 44	44 48 44 44 44
Cincinnati	50. 0 60. 0 50. 0 50. 0 68. 8 50. 0	50. 0 60. 0 55. 0 62. 5 68. 8 50. 0	50. 0 60. 0 55. 0 62. 5	50. 0 60. 0 62. 5	55. 0 65. 0 62. 5 75. 0 55. 0	57. 5 77. 5 62. 5 75. 0 60. 0	60. 0 80. 0 87. 5 87. 5 80. 0	90. 0 90. 0 100. 0 100. 0 125. 0	90, 0 125, 0 125, 0 100, 0 100, 0	87, 5 104, 0 125, 0 100, 0 100, 0	50 48 48 44 54	50 19 48 48 44 54	50 19 48 48 	50 44 48 	50 44 48 44 48	50 44 48 44 44 44	50 44 48 44 44	44½ 44 48 44 44	44½ 44 48 44 44	44½ 44 48 44 44
Fall River Indianapolis. Kansas City, Mo. Little Rock Los Angeles.	50. 0 62. 5	55. 0 65. 0 55. 6	57. 5 65. 0 55. 6	60. 0 57. 5 65. 0 55, 6	65. 0 60. 0 65. 0 75. 0	75. 0 62. 5 75. 0 75. 0	85. 0 70. 0 87. 5 87. 5	115. 0 90. 0 107. 5 100. 0 100. 0	115, 0 100, 0 107, 5 112, 5 112, 5	95. 0 90. 0 100. 0 112. 5 112. 5	50 44 54	50 44 54	50 44 54	44 50 44 54	44 50 44 54	44 50 44 20 44	44 50 44 20 44	44 50 44 44 44	44 50 44 44 44	44 50 44 44 44
Louisville. Manchester. Milwaukee Minneapolis. Newark, N. J	45.0	45. 0 50. 0 62. 5	45. 0 45. 0 50. 0 65. 0	45. 0 60. 0 45. 0 50. 0 70. 0	60. 0 50. 0 55. 0 75. 0	60. 0 75. 0 60. 0 55. 0 75. 0	70. 0 90. 0 70. 0 75. 0 87. 5	80. 0 112. 5 85. 0 100. 0 125. 0	90. 0 112. 5 100. 0 100. 0 125. 0	90. 0 112. 5 100. 0 100. 0 125. 0	48 	48 48 48 44	48 48 48 44	60 44 48 48 44	44 48 48 48 44	44 44 44 48 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44
New Haven	62.5	62. 5 { 55. 0 { 62. 5	62. 5	60. 0 62. 5 62. 5	65. 0 70. 0 62. 5	70.0 70.0 62.5	82. 5 75. 0 75. 0	100. 0 112. 5 112. 5	100. 0 100. 0 112. 5 100. 0	100. 0 100. 0 112. 5 100. 0	44	44 44	44 44	44 44 44	44 44 44	44 44 44	44 44 44	44 44	44 45 44 44	44 45 44 44
Philadelphia Pittsburgh Portland, Oreg Providence Richmond, Va.	62, 5	50. 0 62. 5 50. 0	50. 0 50. 0 62. 5 50. 0	50. 0 50. 0 62. 5 62. 5	55. 0 56. 3 62. 5 62. 5	65. 0 75. 0 87. 5 62. 5	72. 5 75. 0 87. 5 80. 0	82. 5 100. 0 100. 0	100. 0 112. 5 90. 0 100. 0 87. 5	80. 0 87. 5 90. 0- 87. 5 87. 5	49½	48 48 48 44	44 48 48 44	44 44 48 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44 44
St. Louis. St. Paul Salt Lake City. San Francisco Seattle. Washington	50. 0 62. 5 75. 0 62. 5	60. 0 50. 0 62. 5 75. 0 62. 5	60. 0 55. 0 62. 5 75. 0 62. 5	{ 62.5 65.0 60.0 62.5 75.0 62.5 62.5	62. 5 65. 0 60. 0 75. 0 75. 0 68. 8 70. 0	75.0 60.0 75.0 87.5 81.3 70.0	82.5 75.0 87.5 100.0 100.0 87.5	125. 0 100. 0 112. 5 112. 5 112. 5 90. 0	125. 0 100. 0 100. 0 112. 5 112. 5 100. 0	80. 0 80. 0 3 87. 5 104. 4 100. 0 100. 0	44 48 48 44 48	44 48 48 44 48	44 48 48 44 48	44 48 48 44 48 44	44 48 48 44 48 44	44 48 48 44 48 44	44 44 48 44 40 44	44 44 48 44 40 44	44 44 44 44 40 44	44 44 44 44 44 44

³ Prevailing rate; no effective union scale.

^{19 44} hours per week, June to September, inclusive.

^{20 48} hours per week, October to March, inclusive.

City.				Ra	tes per h	our (cen	ts).							E	Iours p	er wee	k.			
	1913	1914	1915	1916	1917	1918	1919	1920	1921	1922	1913	1914	1915	1916	1917	1918	1919	1920	1921	192
Atlanta Baltimore Birmingham Boston Buffalo	34. 4 37. 5 40. 6 41. 7 39. 6	37. 5 37. 5 40. 6 43. 8 39. 6	37. 5 37. 5 40. 6 43. 8 41. 7	37. 5 37. 5 40. 6 43. 8 41. 7	37. 5 43. 8 44. 8 45. 8 43. 8	37. 5 43. 8 44. 8 50. 0 45. 8	43. 8 54. 2 44. 8 55. 2 59. 4	57. 5 81. 3 76. 0 72. 9 71. 9	75. 0 83. 3 80. 0 87. 0 83. 3	80. 0 83. 3 80. 0 87. 0 90. 9	48 48 48 48 48	48 48 44 44 44 48	44444							
Charleston, S. C	33. 3 46. 9 40. 6 39. 6 52. 1	33. 3 50. 0 43. 8 41. 7 52. 1	33. 3 50. 0 43. 8 41. 7 52. 1	33. 3 50. 0 43. 8 41. 7 52. 1	37. 5 50. 0 46. 9 43. 8 52. 1	37. 5 57. 3 46. 9 50. 0 57. 3	37. 5 75. 0 51. 0 62. 5 70. 8	37. 5 95. 8 75. 0 87. 5 88. 5	98. 9 106. 0 104. 5 93. 8 100. 0	98. 9 106. 0 104. 5 93. 8 93. 2	48 48 48 48 48	44 44 44 48 44	4 4 4 4 4							
Denver Detroit. Fall River Indianapolis. Jacksonville.	54. 2 38. 5 33. 3 43. 8 37. 5	54. 2 39. 6 33. 3 43. 8 43. 8	54. 2 43. 8 33. 3 45. 8 43. 8	54. 2 45. 8 35. 4 45. 8 43. 8	54. 2 50. 0 37. 5 45. 8 43. 8	59. 4 54. 7 39. 6 52. 1 43. 8	65. 6 72. 9 41. 7 54. 2 52. 1	81. 3 92. 7 62. 5 75. 0 75. 0	81. 3 96. 9 72. 7 100. 0 81. 8	81. 3 105. 0 72. 7 92. 7 81. 8	48 48 48 48 48	48 48 44 44 44	4 4 4 4 4							
Kansas City, MoLittle Rock.Los Angeles.Louisville.Manchester.	41. 7 37. 5 46. 9 37. 5 35. 4	41. 7 37. 5 50. 0 39. 6 35. 4	43. 8 41. 7 50. 0 39. 6 35. 4	43. 8 41. 7 50. 0 39. 6 35. 4	45. 8 43. 8 50. 0 39. 6 37. 5	50. 0 43. 8 52. 1 43. 8 39. 6	54. 2 43. 8 58. 3 45. 8 41. 7	72. 9 72. 9 75. 0 45. 8 66. 7	84. 4 72. 9 95. 5 79. 2 77. 3	84. 4 70. 0 95. 5 79. 0 79. 5	48 48 48 48 48	48 48 44 48 44	4 4 4							
Memphis Milwaukee Minneapolis. Newark, N. J. New Haven.	40. 0 41. 7 43. 8 47. 9 40. 6	40. 0 43. 8 43. 8 47. 9 40. 6	45. 0 45. 8 43. 8 47. 9 40. 6	45. 0 45. 8 43. 8 50. 0 40. 6	47. 1 47. 9 45. 8 50. 0 40. 6	48. 1 47. 9 45. 8 56. 3 44. 8	55. 4 54. 2 54. 0 72. 9 45. 8	93. 8 72. 9 87. 5 91. 7 58. 3	93. 8 85. 4 87. 5 111. 4 58. 3	82. 3 93. 2 95. 5 102. 3 86. 4	48 48 48 48 48	48 48 48 44 44	4 4 4							
New Orleans New York Omaha Philadelphia Pittsburgh	43. 8 50. 0 37. 5 39. 6 39. 6	43. 8 50. 0 37. 5 41. 7 41. 7	43. 8 50. 0 43. 8 41. 7 41. 7	43. 8 52. 1 45. 8 41. 7 43. 8	43. 8 52. 1 46. 9 43. 8 43. 8	43. 8 58. 3 53. 1 50. 0 47. 9	50. 0 75. 0 68. 8 60. 4 60. 4	71. 9 93. 8 87. 5 89. 6 81. 3	71. 9 113. 6 93. 2 89. 6 100. 0	78. 4 113. 6 93. 2 89. 6 100. 0	48 48 48 48 48	48 44 44 48 44	4 4 4 4							
Portland, Oreg	53. 1 37. 5 33. 3	53. 1 37. 5 33. 3	53. 1 37. 5 37. 5	53. 1 37. 5 37. 5	53. 5 37. 5 37. 5	59. 4 45. 8 37. 5	75. 0 50. 0 48. 5	85. 4 72. 9 56. 3	95. 8 72. 9 56. 3	95. 8 79. 5 81. 8	48 48 48	44 48 48	4 4							

St. Louis	43. 8 43. 8	43. 8 43. 8	43. 8 43. 8	45. 8 43. 8	47. 9 45. 8	52. 7 45. 8	52. 7 54. 0	79. 2 83. 3	92. 8 87. 5	92. 8 95. 5	48 48	48 48	48 48	48 48	48 48	48 48	48 48	48 48	44 48	4
Salt Lake City. San Francisco Scranton. Seattle. Washington.	50. 0 50. 0 43. 8 53. 1 40. 0	50. 0 50. 0 43. 8 53. 1 40. 0	52, 1 50, 0 43, 8 53, 1 40, 0	54. 2 52. 6 43. 8 53. 1 43. 8	54. 2 54. 2 47. 9 56. 3 47. 9	54. 2 58. 3 47. 9 59. 4 50. 0	62. 5 62. 5 52. 1 75. 0 62. 5	75. 0 81. 3 71. 9 87. 5 83. 3	75. 0 104. 5 77. 1 93. 8 90. 9	75. 0 104. 5 77. 1 93. 8 90. 9	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48 21 48	48 48 48 48 21 48	48 48 48 48 21 48	48 48 48 48 21 48	48 44 48 44 44	4 4 4 4 4
					Con	mposite	rs, day	work:	Newspa	per.										
Atlanta Baltimore Birmingham Boston Buffalo	43. 8 50. 0 52. 5 63. 0 50. 0	43. 8 57. 1 53. 0 63. 0 50. 0	43. 8 59. 5 54. 5 63. 0 50. 0	43. 8 59. 5 55. 5 63. 0 50. 0	43. 8 61. 9 56. 5 68. 0 53. 1	50. 0 61. 9 57. 5 68. 0 59. 4	60. 6 65. 5 67. 5 83. 0 65. 6	63. 8 93. 3 67. 5 95. 0 71. 9	91. 0 93. 3 67. 5 95. 0 87. 5		48 42 22 42 28 42 48	48 42 22 42 23 42 48	48 42 22 42 23 42 48	48 42 22 42 23 42 48	48 42 22 42 23 42 48	48 42 22 42 23 42 48	48 42 22 42 23 42 48	48 45 22 42 23 42 48	48 45 22 42 23 42 48	22 4 4 4
Charleston, S. C. Chicago Cincinnati Cleveland Dallas	33. 3 62. 0 52. 1 53. 8 55. 0	33. 3 62. 0 54. 2 53. 8 55. 0	33. 3 62. 0 56. 3 53. 8 55. 0	33. 3 62. 0 56. 3 53. 8 59. 4	42. 9 62. 0 56. 3 62. 5 59. 4	42. 9 66. 0 56. 3 62. 5 62. 5	42.9 79.0 87.5 68.8 76.0	42. 9 89. 0 107. 3 87. 5 88. 5	90. 6 115. 0 107. 3 93. 8 88. 5	90. 6 115. 0 107. 3 96. 9 90. 6	48 24 45 25 473 48 48	48 24 45 48 48 48	48 24 45 48 48 48	48 24 45 48 48 48	22 42 24 45 48 48 48	22 42 22 45 48 48 48	22 42 22 45 48 48 48	22 42 22 45 45 48 48	48 48 45 48 48	4 4
Denver. Detroit. Fall River Indianapolis Jacksonville.	63. 3 55. 0 37. 5 50. 0 37. 5	63. 3 55. 0 40. 6 50. 0 46. 9	63. 3 55. 0 43. 8 50. 0 46. 9	63. 3 55. 0 43. 8 50. 0 46. 9	63. 3 60. 5 44. 8 56. 3 46. 9	72. 7 60. 5 45. 8 56. 3 52. 1	72. 7 74. 5 49. 0 60. 4 65. 6	97. 8 87. 0 75. 0 81. 3 83. 3	97. 8 97. 0 79. 2 93. 8 83. 3	93. 3 97. 0 79. 2 89. 6 83. 3	45 48 48 48 48	45 48 48 48 48	45 26 48 48 48 48	45 26 48 48 48 48	45 26 48 48 48 48					
Kansas City, Mo Little Rock Los Angeles Louisville Manchester	59. 4 47. 9 62. 5 49. 0 35. 4	59. 4 50. 0 64. 4 50. 0 35. 4	59. 4 50. 0 64. 4 50. 0 35. 4	59. 4 50. 0 64. 4 50. 0 35. 4	59. 4 52. 1 66. 7 54. 2 37. 5	59. 4 52. 1 66. 7 54. 2 39. 6	68, 8 62, 5 75, 6 62, 5 41, 7	90. 6 72. 9 86. 7 87. 5 66. 7	90. 6 83. 3 86. 7 82. 9 70. 8	90. 6 83. 3 101. 1 82. 5 72. 9	48 48 45 48 48	48 48 45 48 48	48 48 45 48 48	48 48 45 48 48	48 48 45 48 48	48 48 45 48 48	48 48 45 48 48	48 48 45 48 48	48 48 45 48 48	
Memphis. Milwaukee. Minneapolis. Newark, N. J. New Haven.	57. 8 45. 8 54. 0 60. 9 46. 9	57. 8 47. 9 54. 0 60. 9 46. 9	57. 8 50. 0 54. 0 60. 9 47. 9	57. 8 50. 0 54. 0 60. 9 47. 9	57. 8 54. 2 54. 0 63. 0 50. 0	60. 0 56. 3 54. 0 69. 6 50. 0	66. 7 56. 3 62. 5 76. 1 50. 0	86. 7 77. 1 87. 5 89. 1 72. 9	92. 8 93. 8 93. 8 110. 9 79. 2	88. 9 93. 8 88. 5 110. 9 79. 2	45 48 48 46 48	45 48 48 46 46 48	45 48 48 46 46	45 48 48 46 46 48	45 48 48 46 46 48	22 45 48 48 46 46 48	22 45 48 48 46 46 48	22 45 48 48 46 48	22 45 48 48 46 48	22
New York Omaha. Philadelphia Pittsburgh Portland, Oreg.	66. 7 50. 0 41. 7 55. 0 68. 3	66. 7 50. 0 41. 7 60. 0 68. 3	66. 7 53. 1 41. 7 60. 0 68. 3	66. 7 53. 1 41. 7 60. 0 68. 3	66. 7 53. 1 41. 7 61. 0 68. 3	71. 1 53. 1 50. 0 65. 0 72. 7	96. 7 68. 8 66. 7 77. 0 100. 0	122. 2 87. 5 81. 3 87. 5 106. 7	122. 2 87. 5 79. 2 111. 8 406. 7	122, 2 87, 5 79, 2 111, 8 106, 7	45 48 48 48 48 45	45 48 48 48 22 45 45	45 48 48 48 22 45 45	45 48 48 48 22 45 45	45 48 48 48 22 45 45	45 48 48 22 45 45	45 48 48 48 22 45 45	45 48 48 48 48 45	45 48 48 46½ 45	

^{31 44} hours per week for 3 months, between June 1 and Sept. 30.
22 Minimum; maximum, 8 hours per day.
23 Actual hours worked; minimum, 6; maximum, 8 hours per day.

<sup>Actual hours worked; minimum, 7; maximum, 8 hours per day.
Work 47²/₈ hours, paid for 48.
Maximum; minimum, 7 hours per day.</sup>

UNION SCALE OF WAGES AND HOURS OF LABOR IN SPECIFIED CITIES AND OCCUPATIONS, 1913 TO 1922—Continued.

Compositors, daywork: Newspaper—Concluded.

City.				Ra	tes per h	our (cent	ts).							E	Iours p	er wee	k.			
	1913	1914	1915	1916	1917	1918	1919	1920	1921	1922	1913	1914	1915	1916	1917	1918	1919	1920	1921	1922
Providence Richmond, Va St. Louis. St. Paul Salt Lake City	47. 9 33. 3 58. 7 54. 5 62. 5	47. 9 33. 3 58. 7 54. 5 62. 5	50. 0 37. 5 58. 7 54. 5 62. 5	50. 0 37. 5 58. 7 54. 5 62, 5	50. 0 37. 5 63. 4 54. 5 62. 5	52. 1 45. 8 63. 4 54. 5 62. 5	66, 7 45, 8 63, 4 63, 0 71, 9	87. 5 58. 3 91. 3 87. 5 87. 5	100. 0 87. 5 91. 3 88. 8 87. 5	95. 8 87. 5 91. 3 88. 8 94. 4	48 48 46 48 48	48 48 46 48 48	48 48 46 48 48	48 48 46 48 48	48 48 46 27 48 48	48 48 46 27 48 48	48 48 46 27 48 48	48 48 46 27 48 48	48 48 46 27 48 48	48 48 46 27 48 48
San FranciscoSeranton Seattle	64. 4 47. 9 75. 0 60. 7	64. 4 47. 9 75. 0 60, 7	69. 0 47. 9 75. 0 60. 7	69, 0 47, 9 75, 0 60, 7	69, 0 52, 1 78, 6 60, 7	68. 9 52. 1 78. 6 69. 8	75. 6 60. 4 100. 0 92. 9	93. 3 81. 3 114. 3 104. 0	107. 8 87. 5 114. 3 104. 0	107. 8 87. 5 114. 3 104. 0	45 48 42 42	45 48 42 42	42 48 42 42	42 48 42 42	42 48 42 42	45 48 42 42	45 48 42 42	45 48 42 42	45 48 42 42	45 48 42 42
				-		Eleci	trotyper	s: Fin	ishers,											
Atlanta Birmingham Boston Buffalo Chicago	45. 8 50. 0 50. 0 43. 8 49. 0	50.0 50.0 50.0 43.8 52.1	50. 0 50. 0 50. 0 43. 8 52. 1	50. 0 50. 0 50. 0 43. 8 52. 1	50. 0 50. 0 50. 0 43. 8 56. 3	50. 0 50. 0 52. 5 50. 0 58. 3	57. 3 50. 0 52. 5 56. 3 77. 1	88. 5 72. 9 78. 1 72. 9 104. 2	96. 6 89. 8 90. 6 77. 1 113. 7	93. 2 89. 8 90. 6 77. 1 108. 0	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48	44 44 48 48 48	4 - 4 4 4
Cincinnati Cleveland Denyer Detroit Indianapolis	43. 8 41. 7 43. 8 37. 5 43. 8	45. 8 44. 8 43. 8 47. 9 45. 8	45. 8 47. 9 43. 8 47. 9 45. 8	45. 8 47. 9 43. 8 52. 1 47. 9	45, 8 47, 9 47, 9 52, 1 50, 0	47. 9 52. 1 47. 9 56. 3 50. 0	52. 1 58. 3 54. 2 56. 3 63. 6	66. 7 83. 3 62. 5 93. 8 63. 6	87. 5 83. 3 75. 0 102. 3 63. 6	95. 5 75. 0 75. 0 102. 3 85. 2	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48	48 48 48 48 44	48 48 48 48 44	48 48 48 48 44	48 48 48 48 44	48 48 48 48 44	48 48 44 44 44	4 4 4
Kansas City, MoLos AngelesMilwaukeeMineapolisNowark, N. J	43. 8 50. 0 43. 8 36. 1	43. 8 50. 0 43. 8 43. 8	46. 9 50. 0 43. 8 43. 8	46. 9 56. 3 43. 8 45. 8	50. 0 56. 3 50. 0 50. 0	50. 0 56. 3 50. 0 50. 0	62. 5 70. 8 56. 3 59. 4 75. 0	90. 6 86. 4 75. 0 81. 3 109. 1	89. 6 86. 4 81. 3 91. 7 134. 1	89. 6 86. 4 81. 3 91. 7 134. 1	48 48 48 54	48 48 48 48	48 48 48 48	48 48 48 48	48 48 48 48	48 48 48 48	48 48 48 48 44	48 44 48 48 44	48 44 48 48 44	4 4 4
New Haven	37. 4 62. 5 43. 8 41. 7	39. 6 62. 5 43. 8 47. 9	40. 7 65. 6 43. 8 47. 9	40.7 40.0 68.8 43.8 50.0	44. 9 40. 0 68. 8 52. 1 52. 1	44. 9 40. 0 68. 8 52. 1 64. 2	46. 7 55. 0 75. 0 66. 7 70. 0	62. 5 88. 9 109. 1 113. 6 103. 1	75. 0 90. 9 134. 1 102. 3 113. 6	75. 0 90. 9 134. 1 102. 3 113. 6	54 	53 44 48 48	54 44 48 48	54 45 44 48 48	53½ 45 44 48 48	53½ 22 45 44 48 48	53½ 22 45 44 48 48	48 22 45 41 44 48	48 44 44 44 44	

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	Pittsburgh. Portland, Oreg. Richmond, Va St. Louis. St. Paul. San Francisco. Scranton. Seattle. Washington.	43. 8 50. 0 45. 8 43. 8 56. 3 41. 7 52. 1 50. 0	43. 8 50. 0 45. 8 43. 8 56. 3 41. 7 52. 1 50. 0	43. 8 50. 0 46. 3 45. 8 43. 8 56. 3 41. 7 52. 1 52. 1	43. 8 50. 0 46. 3 45. 8 45. 8 56. 3 41. 7 52. 1 54. 2	45. 8 56. 3 52. 1 47. 9 50. 0 56. 3 43. 8 52. 1 56. 3	45. 8 56. 3 57. 3 55. 0 50. 0 62. 5 43. 8 66. 7 58, 3	45. 8 90. 9 60. 4 55. 0 59. 4 62. 5 50. 0 77. 8 58. 3	85. 4 104. 5 78. 1 85. 4 81. 3 79. 2 75. 0 104. 5 93. 8	79. 2 104. 5 93. 8 89. 6 91. 7 113. 6 90. 9 104. 5 102. 3	79. 2 104. 5 93. 8 89. 6 91. 7 113. 6 90. 9 104. 5 90. 9	48 48 48 48 48 48 48 44	48 48 48 48 48 48 48 44	48 48 54 48 48 48 48 48	48 48 54 48 48 48 48 48	48 48 48 48 48 48 48 48 48	48 48 48 48 48 48 48 48 48 48	48 44 48 48 48 48 48 48 48 48 48	48 44 48 48 48 48 48 44 48	48 44 48 48 48 44 44 44 44	48 44 48 48 48 48 44 44 44 44
							Elect	trotyper	s: Mol	ders.											
	Atlanta Birmingham Boston Buffalo. Chicago	45, 8 50, 0 50, 0 43, 8 54, 2	50. 0 50. 0 50. 0 43. 8 56. 3	50. 0 50. 0 50. 0 43. 8 56. 3	50.0 56.3 50.0 50.0 56.3	50. 0 50. 0 50. 0 50. 0 60. 4	50. 0 50, 0 52, 5 50, 0 60, 4	57. 3 50. 0 52. 5 56. 3 77. 1	88. 5 72. 9 78. 1 72. 9 104. 2	96. 6 89. 8 90. 6 77. 1 113. 7	90. 9 89. 8 90. 6 77. 1 108. 0	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48	44 44 48 48 44	44 44 48 48 44
[559]	Cincinnati. Cleveland Denver Detroit. Indianapolis.	47. 9 43. 8 52. 1 37. 5 45. 8	50. 0 52. 1 52. 1 47. 9 47. 9	50. 0 52. 1 52. 1 47. 9 47. 9	50. 0 52. 1 52. 1 52. 1 50. 1	50. 0 52. 1 54. 2 52. 1 52. 3	52. 1 56. 3 54. 2 56. 3 52. 3	52. 1 60. 4 60. 4 56. 3 65. 9	70. 8 83. 3 69. 8 93. 8 65. 9	87. 5 83, 3 79. 5 102. 3 65. 9	95. 5 75. 0 79. 5 102. 3 85. 2	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48	48 48 48 48 44	48 48 48 48 44	48 48 48 48 44	48 48 48 48 44	48 48 48 48 44	48 48 44 44 44	44 48 44 44 44
	Kansas City, Mo. Los Angeles. Milwaukee Minneapolis. Newark, N. J	43. 8 50. 0 43. 8 36. 1	43. 8 50. 0 43. 8 50. 0	46. 9 50. 0 43. 8 50. 0	46. 9 50. 0 43. 8 52. 1	50. 0 56, 3 50. 0 56. 3	50. 0 56. 3 50. 0 56. 3	62. 5 70. 8 56. 3 59. 4 75. 0	90. 6 86. 4 75. 0 81. 3 109. 1	95. 8 86. 4 81. 3 91. 7 134. 1	95. 8 86. 4 81. 3 91. 7 134. 1	48 48 48 54	48 48 48 48	48 48 48 48	48 48 48 48	48 48 48 48	48 48 48 48	48 48 48 48 44	48 44 48 48 44	48 44 48 48 44	48 44 48 48 44
	New Haven. New Orleans. New York Omaha. Philadelphia	37. 4 62. 5 43. 8 45. 8	39, 6 62, 5 43, 8 52, 1	40. 7 65. 6 43. 8 52. 1	40.7 68.8 43.8 54.2	44. 9 40. 0 68. 8 52. 1 56. 3	44. 9 40. 0 68. 8 52. 1 64, 2	46. 7 55, 6 75. 0 66. 7 70. 0	62. 5 88. 9 109. 1 113. 6 103. 1	75. 0 90. 9 134. 1 102. 3 113, 6	75. 0 90. 9 134. 1 102. 3 113. 6	54 44 48 48 48	53 	54 44 48 48	54 44 48 48	53½ 22 45 44 48 48	53½ 22 45 44 48 48	53½ 22 45 44 48 48	48 22 45 44 48 44	48 44 44 44 44	48 44 44 44 44
	Pittsburgh. Portland, Oreg. Richmond, Va. St. Louis. St. Paul	50, 0 50, 0 47, 9 50, 0	50, 0 50, 0 47. 9 50. 0	50. 0 50. 0 46. 3 47. 9 50. 0	50. 0 50. 0 46. 3 47. 9 52. 1	52. 1 56. 3 52. 1 50. 0 56. 3	53. 1 56. 3 57. 3 57. 3 56. 3	53. 1 90. 9 60. 4 57. 3 59. 4	87. 5 104. 5 78. 1 85. 4 81. 3	87.5 104.5 93.8 89.6 91.7	87. 5 104. 5 93. 8 89. 6 91. 7	48 48 48 48 48	48 48 48 48 48	48 48 54 48 48	48 48 54 48 48	48 48 48 48 48	48 48 48 48 48	48 44 48 48 48	48 44 48 48 48	48 44 48 48 48	48 44 48 48 48
	San Francisco. Seranton Seattle Washington	56. 3 47. 9 52. 1 50. 0	56. 3 47. 9 52. 1 50. 0	56. 3 47. 9 52. 1 52. 1	56. 3 47. 9 52. 1 54. 2	56. 3 50. 0 52. 1 56. 3	62. 5 50. 0 66. 7 58. 3	62. 5 56. 3 77. 8 58. 3	79. 2 75. 0 104. 5 93. 8	113. 6 90. 9 104. 5 102. 3	113. 6 90. 9 104. 5 90. 9	48 48 48 44	48 48 48 44	48 48 48 48	48 48 48 48	48 48 48 48	48 48 45 48	48 48 45 48	48 48 44 48	44 44 44 44	44 44 44 44

²² Minimum; maximum, 8 hours per day.

²⁷ Maximum; minimum, 45 hours per week.

	City.				Ra	tes per h	our (cen	ts).							E	Iours p	er wee	k.			
	540, 1	1913	1914	1915	1916	1917	1918	1919	1920	1921	1922	1913	1914	1915	1916	1917	1918	1919	1920	1921	1922
Ba Ba	tlanta altimore osston uffalo narleston, S. C	41. 3 50. 0 45. 6 43. 8 45. 0	41. 3 50. 0 45. 6 43. 8 45. 0	41. 3 50. 0 45. 6 50. 0 45. 0	50. 0 50. 0 50. 0 52. 1 45. 0	50. 0 50. 0 50. 0 53. 1 45. 0	60. 0 62. 5 60. 0 63. 1 50, 0	70. 0 75. 0 75. 0 75. 0 69. 0	75. 0 100. 0 100. 0 100. 0 87. 5	100. 0 100. 0 100. 0 100. 0 100. 0	100. 0 100. 0 100. 0 100. 0 100. 0	45 44 44 44 44	45 44 44 44 44	45 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44
Ci Cl Da	nicago ncinnati eveland allas enver	50.0	50. 0 50. 0 50. 0 50. 0 57. 0	50. 0 50. 0 50. 0 50. 0 50. 0 57. 0	53. 1 50. 0 50. 0 50. 0 57. 0	56. 3 50. 0 50. 0 50. 0 57. 0	66.3 62.5 62.5 62.5 68.8	76. 3 75. 0 81. 3 81. 3 85. 0	86. 3 100. 0 100. 0 100. 0 100. 0	112. 5 100. 0 100. 0 100. 0 106. 3	112. 5 100. 0 100. 0 100. 0 106. 3	44	44 45 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	4(4(4- 4-
Fa Lo Lo	etroit. all River os Angeles ouisville anchester	45. 0 43. 0 62. 5 45. 0 40. 6	45. 0 43. 0 62. 5 45. 0 40. 6	45. 0 43. 0 62. 5 47. 5 40. 6	50. 0 50. 0 66. 3 50. 0 50. 0	51.3 50.0 67.5 50.0 50.0	62. 5 62. 5 70. 0 60. 0 50. 0	75. 0 75. 0 87. 5 75. 0 72. 5	100. 0 100. 0 100. 0 100. 0 100. 0	100. 0 100. 0 112. 5 100. 0 100. 0	100. 0 100. 0 112. 5 100. 0 100. 0	44½ 45 48 45 44	44½ 45 48 45 44	44½ 45 44 45 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	4- 4- 4- 4- 4-
No No	ewark, N. J	50. 0 41. 0 45. 0 50. 0 50. 0	50. 0 41. 0 45. 0 50. 0 50. 0	50. 0 45. 5 45. 0 50. 0 56. 3	50. 0 50. 0 50. 0 50. 0 56. 3	50. 0 50. 0 50. 0 50. 0 56. 3	62. 5 60. 0 50. 0 68. 8 65. 0	79. 0 72. 5 75. 0 79. 0 80. 0	100. 0 87. 5 80. 0 100. 0 100. 0	112. 5 100. 0 100. 0 112. 5 100. 0	112. 5 100. 0 100. 0 112. 5 100. 0	44 44 45 44 44	44 44 45 44 44	44 44 45 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	4· 4· 4· 4· 4·
Pi	ittsburgh rovidenceichmond, Va	50. 0 40. 6 43. 8 50. 0	50. 0 40. 6 45. 0 50. 0	50. 0 40. 6 45. 0 50. 0	53. 1 50. 0 50. 0 50. 0	54. 4 50. 0 50. 0 50. 0	62. 5 60. 0 50. 0 60. 0	81.3 70.0 70.0 75.0	100. 0 70. 0 82. 5 100. 0	106.3 100.0 100.0 100.0	100. 0 100. 0 100. 0 100. 0	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	4- 4- 4- 4-
Se	alt Lake City an Francisco. attle ashington	62. 5 62. 5 62. 5 45. 0	62. 5 62. 5 62. 5 45. 0	62. 5 62. 5 62. 5 45. 0	62.5 66.3 62.5 50.0	62. 5 67. 5 62. 5 50. 0	75. 0 70. 0 75. 0 62. 5	81.3 87.5 87.5 87.5	100. 0 100. 0 100. 0 100. 0	100. 0 112. 5 112. 5 100. 0	112. 5 112. 5 112. 5 100. 0	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 40 44	44

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							1100 (carriers.												
Baltimore. Boston. Chicago. Cincinnati.	31.3 35.0 40.0 42.5	31.3 35.0 40.0 42.5	34. 4 35. 0 40. 0 42. 5	34. 4 35. 0 42. 5 42. 5	40. 0 40. 0 45. 0 42. 5 45. 0	56.3 42.5 50.0 } 50.0	75.0 50.0 57.5 65.0 57.5	87.5 70.0 100.0 } 85.0	87. 5 70. 0 100. 0 85. 0	75. 0 70. 0 72. 5 72. 5	28 45 44 44 45	28 45 44 44 45	28 45 44 44 45	28 45 44 44 45	44 44 44 45	44 44 44 45	44 44 44 45	44 44 44 45	44 44 44 45	44 44 44 45
Cleveland	31.3	$\begin{cases} 32.5 \\ 35.0 \end{cases}$	31.3 35.0	31.3 35.0	40. 0 45. 0	} 55.0	57.5	87.5	87.5	60.0	48	{9 44 48	} 9 44	9 44	44	44	44	44	44	44
Denver	37.5 40.6	37.5 40.6	37.5 40.6	37. 5 40. 6 35. 0	43.8 46.9	53.1 56.3	} 65.6	$\left\{ \begin{array}{c} 75.0 \\ 78.1 \end{array} \right.$	75. 0 78. 1	75. 0 78. 1	} 44	44	44	44	44	44	44	44	44	44
Detroit	35.0	35. 0	{ 35. 0 40. 0	40. 0	40.0	} 50.0	65.0	100.0	75. 0 50. 0	75. 0 50. 0	48	10 48	491	491	44	12 44	44	44	44 44	44 48
Indianapolis	40. 0 42. 5 37. 5	40. 0 42. 5 37. 5	40. 0 42. 5 45. 0	40. 0 42. 5 45. 0	42. 5 45. 0 47. 5	47.5 50.0 50.0	} 55.0 62.5	{ 72.5 75.0 90.0	67. 5 70. 0 90. 0	67. 5 70. 0 80. 0	} 44 44	44 44	44	44 44	44	44 44	44 44	44	44 44	44 44
Little Rock	35. 0 38. 0	35. 0 38. 0	35. 0 38. 0	35. 0 38. 0	30.0	40. 0 45. 0	50. 0 50. 0	62. 5 55. 0	62. 5 80. 0	50. 0 80. 0	48	48	44	44	54 44	54 50	49½ 50	49½ 44	44	44 44
Manchester	30. 0	30. 0 35. 0	30.0	30. 0 37. 5	37. 5 45. 0	50. 0 45. 0	50. 0 50. 0	75. 0 87. 5	75. 0 62. 5 87. 5	75. 0 62. 5 75. 0	44 44	44 44	44 44	44 44	44	44	44	44 44	44 44	44 44
New Orleans.				40.0	40. 0	50.0	55.0	75.0	65. 0 75. 0	65. 0 70. 0		******		44	44	44			44	44
Philadelphia	35. 0 25. 0	35. 0 25. 0	35. 0 25. 0	$\begin{cases} 25.0 \\ 40.0 \end{cases}$	} 45.0	60.0	70.0	100.0	85.0	85. 0	44	44	44	44	44	44	44	44	44 44	44 44
Pittsburgh	40.0	40.0	40.0	30. 0 45. 0	45. 0	45. 0 55. 0	} 60.0	90.0	100.0	80.0	$\left\{\begin{array}{c} 44\\49 \end{array}\right]$	44 49 ₂	} 44	44	44	44	44	44	44	44
Portland, Oreg	50. 0 28. 1 30. 0	50. 0 28. 1 30. 0	50. 0 28. 1 30. 0	50. 0	50. 0 35. 0	62. 5 38. 0	75. 0 50. 0	93. 8 65. 0	90. 0 55. 0	90. 0 45. 0	48 50	48 50	48 50	48 50	48 50	48 50	44 50	44 44	44	44 44
St. Louis	42. 5 45. 0	47. 5 50. 0	47. 5 50. 0	47. 5 50. 0 37. 5	47. 5 50. 0 40. 6	46. 9 55. 0 40. 6	62. 5 65. 0 60. 0	70. 0 80. 0	85. 0 80. 0	85. 0 75. 0	44	44	44	44	44	44	44	44	44	44
Salt Lake City	37. 5 50. 0	37. 5 50. 0	37.5	37.5	43.8	56.3	62.5	87.5	75. 0	3 75.0	44	44	44	48	44	44	44	44	44	44
San Francisco	50. 0 30. 0	50. 0 30. 0	50. 0 50. 0 30. 0	50. 0 50. 0 35. 0	56. 3 50. 0 35. 0	62. 5 62. 5 35. 0	68. 8 75. 0 50. 0	93. 8 93. 8 58. 5	81.3 100.0 70.0	81. 3 71. 3 60. 0	44 48	44	44	44 13 44	44	44	44 44	44 44	44 44 44	44 46 1 44
	23. 1 28. 1	23.1	28.1	28.1	31.3	50.0	62.5	75.0	75.0	75.0	16 45		16 45	16 45		16 45	16 45	44	44	44

<sup>Prevailing rate; no effective union scale.
48 hours per week, September to April, inclusive.
44 hours per week, October to April, inclusive.</sup>

 $^{^{12}}$ 48 hours per week, December to February, inclusive. 13 48 hours per week, October to April, inclusive.

 $^{^{16}}$ $44\frac{1}{7}$ hours per week, October to April, inclusive. 28 44 hours per week, November to March, inclusive.

City				Ra	tes per h	our (cent	ts).							H	lours p	er wee	k.			
City.	1913	1914	1915	1916	1917	1918	1919	1920	1921	1922	1913	1914	1915	1916	1917	1918	1919	1920	1921	1922
Atlanta Baltimore Birmingham Boston Buffalo	44. 5 43. 8 62. 5 55. 0 45. 0	43. 8 62. 5 55. 0 46. 9	43.8 50.0 60.0 50.0	43. 8 50. 0 62. 5 56. 3	38. 9 50. 0 50. 0 65. 0 62. 5	55. 0 70. 0 62. 5 70. 0 70. 0	75. 0 70. 0 80. 0 77. 5 70. 0	90. 0 92. 5 100. 0 100. 0 90. 0	90. 0 112. 5 100. 0 100. 0 90. 0	90. 0 100. 0 85. 0 100. 0 90. 0	54 48 44 44 48	48 44 44 44 48	48 44 44 1 48	48 44 44 44 1 48	54 48 44 44 1 48	48 29 48 44 44 44	44 44 44 44 44	44 44 44 44 44 44	44 44 44 44 44	44 44 44 44 44
Chicago	75. 0 50. 0 57. 5 56. 3 56. 3	75. 0 50. 0 60. 0 56. 3 56. 3	75. 0 53. 1 68. 8 62. 5 56. 3	75. 0 56. 3 70. 0 62. 5 60. 0	75. 0 62. 5 75. 0 65. 0 62. 5	81.3 68.8 81.3 80.0 82.5	87. 5 71. 9 90. 0 87. 5 82. 5	125. 0 100. 0 125. 0 100. 0 100. 0	125. 0 100. 0 137. 5 112. 5 100. 0	110. 0 95. 0 110. 0 112. 5 100. 0	44 44½ 48 44 44	44 44 ¹ 44 44 44	44 44½ 44 44 44	44 44 ¹ / ₂ 44 44 44 44	44 44 ¹ / ₂ 44 44 44 44	44 44½ 44 44 44	44 44½ 44 44 44	44 44 ² 44 44 44	44 44 ¹ 44 44 44	44 44 44 44 44
Detroit. Fall River. Indianapolis Jacksonville. Kansas City, Mo.	46. 9 37. 5 47. 5 45. 0 62. 5	50.0 37.5 47.5 45.0 62.5	53.1 37.5 47.5 45.0 68.8	59. 4 41. 0 53. 0 45. 0 65. 0	66. 9 50. 0 57. 0 45. 0 68. 8	75. 0 60. 0 67. 5 65. 0 75. 0	93. 8 70. 0 72. 0 85. 0 87. 5	125. 0 85. 0 100. 0 100. 0 100. 0	100. 0 90. 0 100. 0 100. 0 100. 0	100. 0 85. 0 100. 0 85. 0 100. 0	48 48 19 48 48 48	19 48 48 19 48 45 48	19 48 48 19 48 45 44	48 44 44 48 44	44 44 44 48 44	44 44 44 48 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44
Little Rock Los Angeles Louisville. Manchester Memphis.	50.0 50.0 40.0 31.3 45.0	50. 0 50. 0 40. 0 34. 4 50. 0	50.0 50.0 40.0 34.4 50.0	50.0 50.0 40.0 37.5 50.0	50.0 50.0 45.0 42.5 56.3	55. 0 62. 5 50. 0 60. 0 62. 5	75. 0 80. 0 75. 0 75. 0 75. 0	87. 5 100. 0 75. 0 100. 0 100. 0	87.5 100.0 100.0 100.0 100.0	87. 5 100. 0 90. 0 80. 0 87. 5	48 48 48 48 48	48 48 48 48 44	48 48 48 48 44	30 48 48 48 48 44	30 48 48 48 44 44	20 48 48 48 44 44	30 48 44 44 44 44	44 44 44 44 44	44 44 44 44 44	4-
Milwaukee Minneapolis. Newark, N. J New Haven. New Orleans.	45. 0 50. 0 56. 3	50. 0 50. 0 62. 5	50. 0 56. 3 62. 5	50. 0 56. 3 62. 5 44. 5 50. 0	56.3 56.3 62.5 60.0 50.0	56. 3 68. 8 68. 8 60. 0 56. 3	75. 0 68. 8 75. 0 75. 0 70. 0	85. 0 81. 3 100. 0 82. 5 90. 0	100.0 100.0 112.5 93.8 100.0	100. 0 87. 5 112. 5 85. 0 100. 0	44 48 44 48	44 44 44 48	44 44 44 48	44 44 44 44 48	44 44 44 44 48	44 44 44 44 48	44 44 44 44 48	44 44 44 44 44	44 44 44 44 44	44
New York. Omaha. Philadelphia Pittsburgh. Portland, Oreg.	56. 3 50. 0 45. 0 57. 5 56. 3	60. 0 50. 0 45. 0 57. 5 56. 3	60. 0 50. 0 45. 0 57. 5 56. 3	60. 0 57. 5 50. 0 62. 5 56. 3	65. 0 57. 5 56. 3 62. 5 56. 3	65. 0 70. 0 65. 0 68. 8 72. 2	75. 0 87. 5 75. 0 75. 0 80. 0	112. 5 112. 5 100. 0 100. 0 100. 0	112. 5 112. 5 112. 5 125. 0 100. 0	112. 5 100. 0 90. 0 112. 5 90. 0	44 44 44 48 44	44 44 44 48 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	4-
Providence Richmond, Va. St. Louis St. Paul	43. 8 43. 8 65. 0 46. 9	50.0 43.8 70.0 50.0	50.0 43.8 75.0 53.1	50. 0 43. 8 75. 0 56. 3	55. 0 50. 0 75. 0 62. 5	60. 0 60. 0 75. 0	70.0 75.0 87.5 68.8	85. 0 75. 0 100. 0 81. 3	115. 0 75. 0 125. 0 100. 0	90. 0 75. 0 125. 0 80. 0	44 48 44 44	44 48 44 44	44 48 44 44	44 48 44 44	44 48 44 44	44 48 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44

	Salt Lake City Scranton Seattle Washington	56. 3 46. 9 62. 5 55. 0	56. 3 46. 9 62. 5 60. 0	62. 5 46. 9 62. 5 60. 0	62. 5 50. 0 62. 5 60. 0	62. 5 60. 0 75. 0 60. 0	75. 0 62. 5 87. 5 75. 0	87. 5 75. 0 100. 0 100. 0	95.0 112.5 100.0	90.0 87.5 112.5 106.3	³ 90, 0 87, 5 100, 0 106, 3	44 48 44 44	44 48 44 44	44 48 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 40 44	44 44 40 44	44 44 40 44	44 44 40 44
		0				M	achine	operato	rs: Boo	ok and	job.										
	Baltimore. Birmingham Boston. Buffalo. Charleston, S. C.	46. 9 52. 5 45. 8 50. 0	46. 9 52. 5 47. 9 50. 0 37. 5	46. 9 54. 5 47. 9 50. 0 37. 5	46. 9 54. 5 47. 9 50. 0 37. 5	50. 0 57. 3 50. 0 53. 1 50. 0	50, 0 57, 3 54, 2 59, 4 50, 0	60. 4 57. 3 59. 4 59. 4 50. 0	81.3 78.1 77.1 71.9 50.0	83.3 80.0 91.5 95.5 103.4	83.3 80.0 91.5 95.5 103.4	48 48 48 48	48 48 48 48 48	48 44 44 44 44	48 44 44 44 44						
	Chicago Cincinnati Cleveland Dallas Denver	50.0 49.0 53.8 31 12.5 54.2	50.0 52.1 53.8 31 12.5 54.2	50. 0 52. 1 53. 8 31 12. 5 54. 2	50. 0 52. 1 53. 8 31 12. 5 54. 2	50.0 54.2 62.5 31 12.0 54.2	60. 2 54. 2 62. 5 31 12. 0 59. 4	77. 9 58. 3 68. 8 31 12. 0 65. 6	98. 8 81. 3 87. 5 31 15. 0 81. 3	109. 2 104. 5 93. 8 31 15. 0 81. 3	109. 2 104. 5 93. 8 31 15. 0 95. 5	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48	48 48 38 48 48	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48	44 44 48 44 48	44 44 44 44 44
[563	Detroit. Fall River. Indianapolis Jacksonville Kansas City, Mo.	55. 0 50. 0 43. 8 55. 2	55. 0 50. 0 52. 1 55. 2	55. 0 50. 0 52. 1 57. 3	55. 0 50. 0 52. 1 57. 3	60. 5 45. 8 56. 3 53. 1 57. 3	60. 5 46. 9 56. 3 53. 1 62. 5	85. 0 46. 9 60. 4 58. 3 69. 8	100. 0 62. 5 81. 3 75. 0 78. 1	100. 0 72. 7 100. 0 102. 3 89. 6	100. 0 72. 7 92. 7 102. 3 89. 6	48 48 48 48	48 48 48 48	48 48 48 48	48 48 48 48	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48	48 44 44 44 48	48 44 44 44 48
	Little Rock Los Angeles Louisville Manchester Memphis	50. 0 58. 3 49. 0 35. 4 62. 5	50. 0 60. 4 50. 0 35. 4 62. 5	50. 0 60. 4 50. 0 35. 4 56. 3	50. 0 60. 4 50. 0 35. 4 56. 3	50. 0 60. 4 50. 0 37. 5 56. 3	50.0 62.5 52.1 39.6 56.3	50. 0 70. 8 54. 2 41. 7 68. 8	72.9 81.3 54.2 66.7 93.8	72.9 104.5 79.2 77.3 93.8	70.0 104.5 79.0 79.3 109.1	48 48 48 48 48	48 44 48 44 48	44 44 44 44 44							
	Milwaukee Minneapolis. Newark, N. J. New Haven. New Orleans	47.9 45.8	50. 0 50. 0 47. 9 45. 8	52. 1 50. 0 47. 9 45. 8	52. 1 50. 0 50. 0 45. 8	54. 2 52. 1 50. 0 45. 8	54. 2 52. 1 56. 3 45. 8	60. 4 61. 5 72. 9 45. 8	75. 0 87. 5 91. 7 58. 3	87. 5 87. 5 111. 4 58. 3 76. 7	95. 5 95. 5 102. 3 86. 4 78. 4	48 48 48 48	48 48 44 48 45	44 44 44 44 44							
	New York Omaha Philadelphia Pittsburgh Portland, Oreg.	54. 2 50. 0 43. 8 47. 9 65. 6	54. 2 50. 0 45. 8 50. 0 65. 6	54. 2 53. 1 45. 8 50. 0 65. 6	54. 2 53. 1 45, 8 52. 1 65. 6	54. 2 53. 1 47. 9 52. 1 65. 6	58. 3 53. 1 54. 2 56. 3 68. 8	75. 0 68. 8 64. 6 68. 8 100. 0	93. 8 87. 5 93. 8 87. 5 100. 0	113. 6 93. 2 93. 8 106. 8 110. 0	113.6 93.2 94.1 106.8 110.0	48 48 48 48 48	44 44 48 44 44	44 44 44 44 44							

 ¹ 44 hours per week, June to August, inclusive.
 ³ Prevailing rate; no effective union scale.
 ¹⁹ 44 hours per week, June to September, inclusive.

 $^{^{29}}$ 44 hours per week, August to December, inclusive. 30 44 hours per week, July to September, inclusive. 31 Per 1,000 ems nonpareil.

UNION SCALE OF WAGES AND HOURS OF LABOR IN SPECIFIED CITIES AND OCCUPATIONS, 1913 TO 1922—Continued. Machine operators: Book and job—Concluded.

City.				Ra	tes per h	our (cent	s).							H	lours p	er weel	k.			
City.	1913	1914	1915	1916	1917	1918	1919	1920	1921	1922	1913	1914	1915	1916	1917	1918	1919	1920	1921	192
Providence	47. 9 41. 7 50. 0 50. 0 56. 3	47. 9 41. 7 50. 0 50. 0 56. 3	47. 9 45. 8 50. 0 50. 0 56. 3	47. 9 45. 8 52. 1 50. 0 56. 3	47. 9 45. 8 54. 2 52. 1 56. 3	52. 1 45. 8 59. 6 52. 1 56. 3	54. 2 54. 2 63. 8 61. 5 64. 6	72. 9 62. 5 87. 5 83. 3 75. 0	79. 2 62. 5 101. 0 87. 5 75. 0	86. 4 81. 8 101. 0 95. 5 75. 0	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48 32 48	48 48 48 48 48	48 48 44 48 48	4 4 4				
San Francisco	64. 4 45. 8	64. 4 45. 8	64. 4 45. 8 75. 0 50. 0	65. 0 45. 8 75. 0 50. 0	65. 0 50. 0 78. 6 56. 3	68. 8 50. 0 85. 7 56. 3	68. 8 54. 2 107. 1 75. 0	81. 3 81. 3 121. 4 87. 5	104. 5 85. 4 121. 4 95. 5	104. 5 85. 4 121. 4 95. 5	45 48 48	45 48 48	45 48 42 48	48 48 42 48	48 48 42 48	48 48 42 48	48 48 42 21 48	48 48 42 21 48	44 48 42 44	4 4
					Machin	e opera	tors, de	y work	: News	paper.										
AtlantaBaltimore.	31 8. 5 53. 6	31 8. 5 57. 1	31 8. 5 59. 5	31 8. 5 59. 5	31 8. 5 61. 9	31 8, 5 61, 9	31 8. 5 65. 5	31 9. 0 93. 3	31 10. 5 93. 3 67. 5	31 10. 0 95. 5	48 42 22 42	48 42 22 42	48 42 22 42	48 42 22 42	48 42 22 42	48 42 22 42	48 42 22 42	48 45 22 42	26 48 45 22 42	26 4 22 4

CT					1		-														
64]	Atlanta	31 8. 5 53. 6 52. 5 63. 0 50. 0	31 8. 5 57. 1 53. 0 63. 0 50. 0	31 8, 5 59, 5 54, 5 63, 0 50, 0	31 8, 5 59, 5 55, 5 63, 0 50, 0	31 8. 5 61. 9 56. 5 68. 0 53. 1	31 8, 5 61, 9 57, 5 68, 0 59, 4	31 8, 5 65, 5 67, 5 83, 0 65, 6	31 9. 0 93. 3 67. 5 95. 0 71. 9	31 10. 5 93. 3 67. 5 95. 0 87. 5	31 10. 0 95. 5 82. 5 107. 0 87. 5	48 42 22 42 23 42 48	48 42 22 42 23 42 48	48 42 22 42 23 42 48	48 42 22 42 23 42 48	48 42 22 42 23 42 48	48 42 22 42 23 42 48	48 42 22 42 23 42 48	48 45 22 42 23 42 48	26 48 45 22 42 23 42 48	26 48 44 22 42 44 48
	Charleston, S. C.	31 9, 0	31 9. 0	31 9, 0	31 9. 0	31 9. 0	81 9. 0	31 9. 0	57.1	94.8	94.8	22 39	22 39	22 39	22 39	22 39	22 39	22 39	22 42	48	48
	Chicago	34 50.0	34 50. 0	34 50. 0	34 50.0	34 50. 0	85 53. 0	36 64. 0	36 72.0	{ 115. 0 37 96. 0	115. 0 37 96. 0	} 48	48	45	45	45	45	22 45	22 45	48	48
	Cincinnati	52. 1 53. 8 31 12. 5	54. 2 53. 8 31 12. 5	56. 3 53. 8 31 12. 5	56.3 53.8 31 12.0	56.3 62.5 31 12.0	56.3 62.5 31 12,0	87. 5 68. 8 31 12, 0	107.3 87.5 31 15.0	107. 3 93. 8 31 15. 0	107. 3 96. 9 31 15. 0	25 47 ² 3 48 39	48 48 39	48 48 38 39	48 48 38 39	48 48 38 39	48 48 38 39	48 48 38 39	45 48 38 39	45 48 38 o9	45 48 22 36
	Denver. Detroit. Fall River. Indianapolis. Jacksonville.	63. 3 55. 0 45. 8 50. 0 31. 9. 0	63.3 55.0 45.8 50.0 52.1	63. 3 55. 0 45. 8 50. 0 52. 1	63.3 55.0 45.8 50.0 52.1	63.3 60.5 45.8 56.3 52.1	72. 7 60. 5 46. 9 56. 3 55. 2	72.7 74.5 50.0 60.4 58.3	97. 8 87. 0 75. 0 81. 3 83. 3	97. 8 97. 0 79. 2 93. 8 83. 3	93.3 97.0 79.2 89.6 83.3	45 48 48 48 45	45 48 48 48 48	45 26 48 48 48 26 48	45 26 48 48 48 48 26 48	45 26 48 48 48 48	45 26 48 48 48 48				
	Kansas City, Mo. Little Rock Los Angeles Louisville Manchester		59. 4 65. 0 64. 4 50. 0 35. 4	59. 4 65. 0 64. 4 50. 0 35. 4	59. 4 65. 0 64. 4 50. 0 35. 4	59. 4 65. 0 66. 7 54. 2 37. 5	59. 4 65. 0 66. 7 54. 5 39. 6	68. 8 78. 6 75. 6 62. 5 41. 7	90. 6 90. 5 86. 7 87. 5 66. 7	90. 6 90. 5 86. 7 82. 9 70. 8	90. 6 90. 5 101. 1 82. 5 72. 9	48 42 45 48 48	48 42 45 48 48	48 42 45 48 48	48 42 45 48 48	48 42 45 48 48	48 42 45 48 48	48 42 45 48 48	48 42 45 48 48	48 42 45 48 48	48 42 45 48 48
FR	MemphisMilwaukeeMinneapolis	45.8	31 9. 5 47. 9 31 10. 0	31 9. 5 50. 0 31 10. 0	31 9. 5 50. 0 31 10. 0	31 9. 5 54. 2 31 10. 0	31 9, 5 56, 3 31 10, 0	39 9. 5 56. 3 31 10. 0	31 12. 9 77. 1 31 11. 0	31 12. 5 93. 8 31 12. 5	31 12. 0 93. 8 31 12. 5	22 45 48 48	22 45 48 48	22 45 48 48	22 45 48 48	22 45 48 48	22 45 48 48	22 45 48 48	22 45 48 48	22 45 48 22 36	22 45 48 22 36

UNION
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HOURS
HO.
LABOR.

Newark, N. J	60.9	60.9	60.9	60.9	63.0	69. 6	76. 1	89. 1	110.9	110.9	46	46	46	46	46	46	46	46	46 48	46
New Haven	46.9	46.9	47.9	47.9	50.0	50. 0	50. 0	72. 9	79.2	79.2	48	48	48	48	48	48	48	48		48
New York. Omaha. Philadelphia Pittsburgh. Portland, Oreg.	50, 0 45, 8 55, 0	66. 7 50. 0 45. 8 60. 0 68. 3	66. 7 53. 1 45. 8 60. 0 68. 3	66. 7 53. 1 45. 8 60. 0 68. 3	66. 7 53. 1 45. 8 61. 0 68. 3	71.1 53.1 52.1 65.0 72.7	96. 7 68. 8 66. 7 77. 0 100. 0	122. 2 87. 5 81. 3 87. 5 106. 7	122. 2 87. 5 79. 2 111. 8 106. 7	122. 2 87. 5 79. 2 111. 8 106. 7	45 48 48 48 45	45 48 48 22 45 45	45 48 48 22 45 45	45 48 48 22 45 45	45 48 48 22 45 45	45 48 48 22 45 45	45 48 48 22 45 45	45 48 48 48 48	45 48 48 46 ¹ / ₂ 45	45 48 48 46½ 45
Providence. Richmond, Va. St. Louis. St. Paul. Salt Lake City.	47. 9 31 11. 0 54. 5 31 10. 0	47. 9 31 11. 0 54. 5 31 10. 0	50.0 31 11.0 54.5 31 10.0	50.0 31 11.0 54.5 31 10.0	50. 0 31 11. 5 54. 5 31 10. 0	52. 1 31 11. 5 63. 0 31 10. 0	66.7 31 11.5 63.0 31 11.0	87. 5 31 15. 0 94. 0 42 11. 0	100. 0 87. 5 31 15. 0 88. 8 43 11. 0	95. 8 87. 5 31 15. 0 89. 8 31 13. 5	48 40 39 48 48	48 40 39 48 44 48	48 40 39 48 44 48	48 40 39 48 44 48	48 40 42 48 44 48	48 40 42 41 48 44 48	48 40 42 41 48 44 48	48 46 41 48 44 461	48 48 46 41 48 44 461	48 48 46 41 48 44 46}
San Francisco.	64. 4	64. 4	69. 0	69. 0	69. 0	68. 9	75. 6	93. 8	107. 8	107. 8	45	45	42	42	42	45	45	45	45	45
Scranton	47. 9	47. 9	47. 9	47. 9	52. 1	52. 1	60. 4	81. 3	87. 5	87. 5	48	48	48	48	48	48	48	48	48	48
Seattle.	75. 0	75. 0	75. 0	75. 0	78. 6	80. 1	100. 0	114. 3	114. 3	114. 3	42	42	42	42	42	42	42	42	42	42
Washington.	60. 7	60. 7	60. 7	60. 7	60. 7	69. 8	92. 9	104. 0	104. 0	104. 0	42	42	42	42	42	42	42	42	42	42

												-							-	
Birmingham	35.0	{ 35. 0 } 40. 0	40.0	45.0	47.5	60.0	68.0	78.5	75.0	75.0	60	$ \begin{cases} 54 \\ 60 \end{cases} $	} 60	54	54	54	48	48	48	48
Boston	{ 38.9 43.8	38.9 43.8	28. 0 42. 0	35. 0 42. 0	} 50.0	55.0	65, 0	{ 75.0 90.0	75. 0 90. 0	75. 0 90. 0	48 54	48 54	50 54	59 54	48 50	} 48	48	48	48	48
Chicago	39.0	$\left\{ \begin{array}{c} 41.7 \\ 43.5 \end{array} \right]$	41.7	} 46.9	55. 0	65.0	80.0	100.0	90.0	83. 0	54	{ 48 54	48 54	48	48	19 48	44	44	44	44
Cincinnati	{ 25. 0 35. 0	25. 0 35. 0	32.5	35.0	42.0	42.0	50.0	75.0	75.0	60.0	55	$52\frac{1}{2}$	521	48	48	48	48	48	48	48
Cleveland	33.3	33.3	35.0	45.0	45.0	60.0	60.0	75.0	65.0	65.0	54	54	54	50	50	50	50	50	50	50

19 44 hours per week, June to September, inclusive.
21 44 hours per week, for 3 months, between June 1 and Sept. 30.
22 Minimum; maximum, 8 hours per day.
23 Actual hours worked; minimum 6, maximum 8 hours per day.

25 Work 47% hours, paid for 48.
26 Maximum; minimum, 7 hours per day.
31 Per 1,000 ems nonpareil.

³² 45 hours per week, June to August, inclusive.
 ³³ For the years 1918 to 1922, inclusive, the rates are for machinist operators.

For 3,500 ems per hour; for 4,500 ems per hour, 55 cents and 1 cent bonus for each additional 100 ems per hour.
For 3,500 ems per hour; for 4,500 ems per hour, 55 cents and 1 cent bonus for each additional 100 ems per hour.
For 3,500 ems per hour; for 4,500 ems per hour 70 cents and 1 cent bonus for each additional 100 ems per hour.
For 3,500 ems per hour; for 4,500 ems per hour 70 cents and 1 cent bonus for each additional 100 ems per hour.
For 4,000 ems per hour; for 4,500 ems per hour \$1.06 and 1 cent bonus for each additional 100 ems per hour.
Maximum; minimum 5½ hours per day.
Per 1,000 ems nonpareil and 45 cents per day bonus.

of Minimum; maximum, 73 hours per day.

Maximum; minimum, 73 hours per day.

Maximum; minimum, 73 hours per day.

Per 1,000 ems nonpareil and \$1 per day bonus.

Per 1,000 ems nonpareil and \$1.25 per day bonus.

44 Maximum; minimum 63 hours per day.

UNION SCALE OF WAGES AND HOURS OF LABOR IN SPECIFIED CITIES AND OCCUPATIONS, 1913 TO 1922—Continued. **Machinists: Manufacturing shops**—Concluded.

City.				Ra	tes per h	our (cent	s).							B	Lours p	er wee	k.			
	1913	1914	1915	1916	1917	1918	1919	1920	1921	1922	1913	1914	1915	1916	1917	1918	1919	1920	1921	192
DallasDenver	40. 0 40. 0	40. 0 40. 0	42. 0 40. 0	42. 0 40. 0	42. 5 47. 5	52. 0 62. 5	70. 0 68. 0 70. 0	80. 0 72. 0 80. 0	80. 0 85. 0 80. 0	80. 0 72. 0 75. 0	54 54	54 54	48 54	48 54	51 50	48 48	48 48 48	48 48 45	48 48 50	4 4 5
Kansas City, Mo Little Rock	37. 0 42. 5	40.0 42.5	40. 0 42. 5	50.0 42.5	50. 0 45. 0	75. 0 60. 0	75. 0 68. 0	100. 0 85. 0	100. 0 85. 0	90. 0 85. 0	54 54	54 54	54 54	48 54	48 54	48 54	48 48	44 45	44 48	4
Los Angeles							70.0 50.0	70. 0 50. 0	70. 0 50. 0	70.0 50.0							48 48	48 48	48 48	4
Manchester Memphis Milwaukee	42.0	42.0	42, 0	42.0	50.0	55.0	70. 0 65. 0	100. 0 75. 0	100. 0	90. 0 55. 0	54	54	54	54	48	48	48 52½	48 48	48 48	1
New Haven	{ 33, 3 35, 0	33.3 35.0	}	42.5	50, 0	60.0	60.0	80.0	72, 0	65.0	$ \begin{cases} 54 \\ 59 \end{cases} $	54 59	}	48	48	48	48	48	48	
New Orleans New York	38.9 { 38.2 40.6	38. 9 38. 2 40. 6	38. 9 38. 2 40. 6	43.8	50.0 56.3	68. 8 { 73. 0 82. 0	80. 0 73. 0 90. 0	80. 0 80. 0 90. 0	80. 0 85. 0 95. 0	75. 0 85. 0 90. 0	54 48 51	54 48 51	54 48 51	48 48	48 48	48 48	48 48	48 48	44 { 48 44	
Omaha	40.0	40.0	40.0	40.0	{ 45. 0 50. 0	60.0	70.0	85. 0	85. 0	80.0	54	54	54	54	54	48	48	48	48	
Philadelphia	33. 3	33. 3	35. 0	45.0	48.0	$\left\{ \begin{array}{c} 65.0 \\ 72.5 \end{array} \right]$	72. 0 80. 0	} 80.0	75.0	75.0	54	54	54	54	{ 48 54	48 54	48 54	} 48	48	
Portland, Oreg	45.0	45.0	45. 0	45.0	50.0	75.0	80.0	88.0	88.0	80.0	48	48	48	48	48 5 48	48	44	44	44	
Richmond, Va	35. 5	35. 5	35. 5	35. 5	{ 37. 5 51. 0	\$ 57.0	75.0	75, 0	68.0	68.0	55	55	55	55	55	} 50	48	48	48	
St. Louis	33.0	37.0	37.0	37.0	44.0	60.0	70.0	85.0	90.0	70.0	54	54	54	54	54	48	48	48	48	
St. Paul	33. 5	$ \left\{ \begin{array}{c} 33.5 \\ 35.0 \end{array} \right. $	35.0	40.0	40.0	40.0	72.5	90.0	90.0	90.0	$\begin{cases} 54 \\ 59 \end{cases}$	54 59	} 54	54	54	54	48	44	44	
Salt Lake City San Francisco. Seattle	44. 0 43. 8 45. 0	44. 0 43. 8 45. 0	43. 0 43. 8 45. 0 40. 6	43, 0 50, 0 45, 0 40, 6	56.3 50.0 50.0 50.0	62. 5 72. 5 75. 0 57. 5	75.0 80.0 80.0 68.8	87. 5 90. 0 88. 0 81. 3	87. 5 90. 0 80. 0 90. 0	3 65. 0 90. 0 72. 0	48 48 48	48 48 48	54 48 48	54 48 48	48 48 48	48 1 48 48	44 44 44 1 48	1 48 44 44 1 48	1 48 44 44 1 48	1
Washington	40, 6	40, 6	50.0	50.0	55.0	68. 0	78.0	86.0	86.0	} 80.0	48	48	48	48	48	48	1 48	1 48	1 48	

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Paris and the second se		-		-																
Atlanta. Baltimore. Boston. Charleston, S. C.	35.0 36.1 38.9	35.0 36.1 38.9	35,0 36 1 38,9	35.0 36.1 44.4	41. 7 46. 9 50. 0	50.0 68.8 58.3	70.0 68.8 58.3	80.0 93.8 90.0	80, 0 87, 5 90, 0 85, 0	60.0 75.0 75.0 65.0	60 54 54	60 54 54	60 54 54	60 54 54	54 48 54	54 48 54	54 48 54	50 48 48	50 48 48 44	50 48 48 44
Chicago	44.4	44.4	44.4	50,0	56.3	68.8	80.0	105.0	90,0	75, 0	54	54	54	48	48	48	48	48	48	48
Cincinnati	36.1 38.9 44.4 38.9 33.3	38.9 38.9 44.4 38.9 33.3	38.9 38.9 44.4 38.9 33.3	44.4 38.9 44.4 44.4 36.1	44. 4 44. 4 50. 0 50. 0 41. 7	55.5 61.1 59.4 61.1 50.0	58.3 61.1 75.0 80.0 65.6	81.3 90.0 80.0 100.0 72.5	75, 0 75, 0 100, 0 90, 0 78, 1	68.8 75.0 78.1 75.0 75.0	54 54 54 54 54 54	54 54 54 54 54 54	54 45 54 54 54 54	54 45 54 54 54 54	54 54 48 54 54	54 46 50 48 54 54	54 46 50 48 48 48	48 48 48 48 48	48 48 48 48 48	48 48 48 48 48
Indianapolis	38.9	36.1 40.0 38.9	36.1 40.0 38.9	38.9 45.0 38.9	44. 4 50. 0 41. 7	55.6 60.0 44.4	55.6 67.5 68.0	90.0 90.0 80.0	75.0 90.0 90.0 75.0	70.0 76.5 90.0 63.8	54 54 54	54 54 54	54 54 54	54 54 54	54 54 54	54 54 54	54 48 54	48 48 54	48 48 54 48	48 48 54 48
Manchester							72.5	72.5	90.0	90.0					,		48	48	48	48
Memphis Newark, N. J New Haven	38, 9 38, 9	40.0 38.9	40.0 38.9	40.0 41.7	40.0 47.2	56.0 55.6	68.0 75.0	82.0 88.0	85.0 80.0 80.0	77.0 80.0 78.1	54 54	54 54	54 54	54 54	54 54	54 54	54 48	54 48	54 48 48	54 48 48
New York	36, 1 38, 9	36.1 41.7	36.1 41.7	38.9 41.7	50.0 47.2	62. 5 52. 8	80.0 75.0	80. 0 88. 0	80.0 88.0	75. 0 78. 1	54 54	54 54	54 54	54 54	48 54	48 54	48 48	48 48	48 48	48 48
Omaha Philadelphia Pittsburgh	36.7 36.1 44.4	40.0 38.9 44.4	40.0 38.9 44.4	40.0 44.4 44.4	45. 0 50. 0 50. 0	55. 6 68. 8 65. 6	68. 0 68. 8 75. 0	85.0 100.0 93.8	93.8 90.0 84.4	80. 0 78. 0 70. 0	54 54 54	54 54 54	54 54 54	54 54 54	47 54 54 48	54 48 48	48 48 48	48 48 48	48 48 48	48 48 48
Portland, Oreg	41.7	{ 37.5} { 41.7}	41.7	41.7	56.3	72.5	87.5	93.8	88,0	80,0	54	54	54	54	48	48	44	44	48	48
St. Louis	38.9	38.9	38,9	41.7	50.0	61.1	75.0	90.0	85.0	75.0	54	54	54	54	54	54	48	48	48	48
St. Paul. Sait Lake City San Francisco. Scranton Seattle Washington.	25.0 44.4	38.9 41.7 50.0 27.5 44.4 30.6	38, 9 41, 7 50, 0 27, 5 44, 4 30, 6	42.8 44.4 50.0 27.5 44.4 34.4	47, 2 56, 3 53, 1 38, 9 56, 3 43, 8	55, 6 62, 5 72, 5 58, 3 82, 5 68, 8	72. 5 75. 0 80. 0 71. 9 87. 5 68. 8	90.0 87.5 88.0 87.5 88.0 80.0	90.0 87.5 100.0 75.0 80.0 80.0	70, 0 3 65, 0 80, 0 75, 0 80, 0 78, 0	54 54 48 60 54	54 54 48 60 54 54	54 54 48 60 54 54	54 54 48 60 54 48	54 48 48 54 48 48	54 48 1 48 54 48 48	48 1 48 44 48 44 48	48 1 48 44 48 44 48	48 148 44 48 44 48	48 1 48 44 48 44 48

 ^{1 44} hours per week, June to August, inclusive.
 2 Prevailing rate; no effective union scale.
 49½ hours per week, June to August, inclusive.

 $^{^{46}}$ 54 hours per week, November to April, inclusive. 47 49½ hours per week, May 19 to Sept. 15, inclusive.

Painters.

	City.				Ra	tes per h	our (cen	ts).							B	lours p	er wee	k.			
		1913	1914	1915	1916	1917	1918	1919	1920	1921	1922	1913	1914	1915	1916	1917	1918	1919	1920	1921	1922
1	Atlanta Baltimore Birmingham	33.3 37.5 45.0	33.3 37.5 45.0	33.3 37.5 45.0	33.3 37.5 45.0	36.1 43.8 50.0	50.0 56.3 62.5	60.0 68.8 75.0	60.0 90.0 87.5	85.0 90.0 87.5	75.0 80.0 75.0	² 53 48 48	² 53 48 48	² 53 48 48	2 53 48 48	² 53 48 44	48 44 44	44 44 44	44 44 44	44 44 44	4 4 4
1	Boston	50.0	$\begin{cases} 50.0 \\ 55.0 \end{cases}$	55.0	60.5	62.5	75.0	82.5	100.0	100.0	100.0	44	44	44	40	40	40	40	40	40	4
*	Buffalo	43.8	46.9	46.9	46.9	50.0	56.3	62.5	87.5	87.5	87.5	48	48	1 48	1 48	1 48	48 48	48 48	48 48	48 48	48 4
	Charleston, S. C	25.0	25.0	25.0	25.0	25.0	{31.3 50.0	50.0 65.0	65. 0 80. 0	65.0 80.0	50.0 65.0	48	48	48	48	48	48	48	48	44	4
(Chicago. Cincinnati Cleveland. Dallas.	65. 0 50. 0 50. 0 50. 0	70. 0 50. 0 50. 0 50. 0	70. 0 50. 0 50. 0 50. 0	70.0 55.0 55.0 50.0	72. 5 55. 0 55. 0 60. 0	75. 0 60. 0 67. 5 70. 0	87.5 62.5 75.0 87.5	125. 0 87. 5 112. 5 100. 0	125. 0 100. 0 112. 5 100. 0	110.0 87.5 100.0 87.5	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	4 4 4 4
	Denver Detroit Fall River Indianapolis Jacksonville	50.0 45.0 37.5 47.5 37.5	50. 0 45. 0 37. 5 50. 0 37. 5	50.0 45.0 37.5 50.0 37.5	55.0 50.0 41.0 50.0 37.5	62.5 60.0 41.0 55.0 45.0	68.8 70.0 55.0 55.0 50.0	85.0 80.0 62.5 70.0 75.0	100.0 100.0 100.0 100.0 87.5	112.5 100.0 100.0 100.0 75.0	100.0 90.0 75.0 90.0 75.0	44 + 48 + 44 + 44 + 48	44 48 44 44 48	44 48 44 44 48	44 44 44 44 48	44 44 44 44 48	44 44 44 44 48	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	4 4 4 4 4
	Kansas City, Mo Little Rock Los Angeles Louisville Manchester	60.0 50.0 43.8 45.0	60.0 50.0 43.8 50.0 31.3	60.0 50.0 43.8 50.0 31.3	60.0 55.0 43.8 50.0 37.5	60.0 55.0 50.0 50.0 37.5	70.0 60.0 56.3 50.0	82.5 80.0 75.0 62.5 62.5	100.0 100.0 87.5 75.0 80.0	100.0 100.0 100.0 87.5 80.0	100.0 87.5 100.0 87.5 70.0	44 48 48 48	44 48 48 48 48	44 48 48 48 48	44 44 48 48 48	44 44 48 48 48	44 44 44 48 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
	Memphis. Milwaukee Minneapolis. Newark, N. J New Haven	50.0 50.0 50.0 44.0 40.9	52.5 50.0 50.0 44.0 40.9	52. 5 50. 0 50. 0 44. 0 40. 9	52.5 50.0 55.0 46.9 40.9	60.0 55.0 55.0 50.0 45.5	62.5 60.0 62.5 62.5 53.1	75.0 70.0 70.0 75.0 62.5	100.0 85.0 100.0 100.0 87.5	100.0 85.0 100.0 100.0 100.0	87.5 85.0 80.0 100.0 100.0	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	4 4 4 4 4 4
	New Orleans. New York Omaha Philadelphia Pittsburgh	40.0 50.0 50.0 42.5 55.0	40.0 50.0 50.0 42.5 56.3	40.0 50.0 50.0 42.5 58.1	40.0 62.5 55.0 42.5 58.1	40.0 62.5 62.5 45.0 65.0	50.0 62.5 62.5 60.0 67.5	65. 0 75. 0 75. 0 75. 0 87. 5	75.0 112.5 100.0 100.0 112.5	90.0 112.5 101.3 100.0 112.5	80.0 112.5 90.0 100.0 100.0	48 44 44 44 44	48 44 44 44 44	48 44 44 44 44	48 44 44 44 44	48 44 44 44 44	· 48 44 44 44 44	44 44 44 44 44	44 40 44 40 44	44 40 44 40 44	

UNION
SCALE
OF
WAGES
AND
HOURS
OF
LABOR.

							Plast	erers.												
Salt Lake City San Francisco Scranton Seattle Washington	56.3 56.3 40.0 56.3 50.0	56.3 59.4 40.0 56.3 50.0	56.3 62.5 42.5 56.3 50.0	62.5 62.5 45.0 56.3 50.0	75. 0 62. 5 50. 0 65. 0 56. 3	75.0 75.0 50.0 75.0 75.0	90.0 87.5 65.0 90.0 75.0	100.0 106.3 87.5 100.0 90.0	100.0 106.3 87.5 93.8 100.0	90.0 100.0 87.5 93.8 100.0	44 44 48 44 44	44 44 48 44 44	44 44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 40 44	44 44 44 40 44	44 44 44 40 44	44 44 44 40 44	41 44 44 40 44
Portland, Oreg	50.0 45.5 37.5 57.5 50.0	50.0 45.5 30.6 60.0 50.0	50.0 45.5 30.6 62.5 50.0	50.0 45.5 30.6 62.5 55.0	50.0 50.0 37.5 62.5 55.0	70.0 62.5 50.0 75.0 62.5	90.0 62.5 60.0 75.0 70.0	100.0 90.0 65.0 100.0 100.0	90.0 90.0 75.0 125.0 100.0	90.0 80.0 67.5 100.0 80.0	48 44 48 44 44	44 44 54 44 44	44 44 54 44 44	44 44 54 44 44	44 44 48 44 44	44 44 48 44 44	44 44 48 44 44	44 44 48 44 44	44 44 48 44 44	44 44 48 44 44

	Atlanta. Baltimore Birmingham Boston. Buffalo	45. 0 62. 5 62. 5 65. 0 60. 0	45. 0 62. 5 62. 5 65. 0 60. 0	45. 0 62. 5 62. 5 65. 0 60. 0	45. 0 62. 5 62. 5 70. 0 60. 0	45. 0 68. 8 62. 5 70. 0 65. 0	50. 0 72. 0 62. 5 70. 0 70. 0	60. 0 87. 5 75. 0 80. 0 85. 0	100. 0 112. 5 75. 0 100. 0 100. 0	100. 0 125. 0 100. 0 125. 0 100. 0	100. 0 125. 0 100. 0 112. 5 100. 0	53 44 44 44 44 48	53 44 44 44 44 8 44	53 44 44 44 44 8 44	53 44 44 40 8 44	53 44 44 40 44	49½ 44 44 40 44	49½ 44 44 40 44	44 44 44 40 49 40	44 44 44 40 40	44 44 44 40 40
[569]	Charleston, S. C. Chicago. Cincinnati Cloveland. Dallas.	40. 0 75. 0 68. 8 62. 5 75. 0	40. 0 75. 0 75. 0 62. 5 87. 5	40. 0 75. 0 75. 0 68. 8 87. 5	40. 0 75. 0 75. 0 68. 8 87. 5	40, 0 75, 0 75, 0 75, 0 87, 5	50.6 81.3 75.0 85.0 100.0	75. 0 87. 5 87. 5 90. 0 112. 5	100. 0 125. 0 100. 0 125. 0 112. 5	85. 0 125. 0 112. 5 125. 0 150. 0	85. 0 110. 0 112. 5 125. 0 137. 5	2 53 44 44 ¹ 44 44 44	² 53 44 44 ¹ 44 44	2 53 44 441 441 44 44	2 53 44 44 <u>1</u> 44 44 44	2 53 44 44 <u>1</u> 44 44	48 44 44 <u>1</u> 44 44	48 44 44 ¹ / ₂ 44 44	48 44 44 <u>2</u> 44 44	48 44 44 <u>1</u> 44 44	48 44 44 <u>1</u> 44 44
	Denver	75. 0 68. 8 55. 0 62. 5 56. 3	75, 0 68, 8 60, 0 65, 0 62, 5	75. 0 68. 8 60. 0 68. 8 62. 5	75. 0 68. 8 60. 0 68. 8 56. 3	87. 5 75. 0 65. 0 72. 0 56. 3	87. 5 75. 0 75. 0 75. 0 68. 8	87. 5 87. 5 85. 0 87. 5 75. 0	125. 0 125. 0 115. 0 100. 0 87. 5	125. 0 125. 0 115. 0 112. 5 87. 5	125. 0 112. 5 95. 0 112. 5 87. 5	44 44 48 44½ 48	44 44 48 44½ 48	44 44 48 44 ¹ / ₂ 48	44 44 44 44 ¹ 48	44 44 44 44 ¹ 48	44 44 44 44 ¹ 44 ² 44	44 44 44 44 ¹ / ₂ 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44
	Kansas City, Mo. Little Rock Los Angeles Louisville Manchester.	75. 0 62. 5 75. 0 65. 0 50. 0	75. 0 62. 5 75. 0 65. 0 50. 0	75. 0 62. 5 75. 0 65. 0 50. 0	75.0 62.5 75.0 65.0 60.0	75. 0 75. 0 62. 5 65. 0 60. 0	87. 5 75. 0 75. 0 70. 0 75. 0	100.0 87.5 87.5 75.0 90.0	120. 0 112. 5 112. 5 100. 0 112. 5	120.0 112.5 125.0 112.5 112.5	112. 5 112. 5 125. 0 90. 0 112. 5	44 48 44 44 48	44 48 44 44 44	44 48 44 44 44	44 20 44 44 44 44	44 20 44 44 44 44	44 20 44 44 44 44	44 20 44 44 44 44	44 44 44 44 44	44 44 40 44 44	44 44 40 44 44
	Memphis. Milwaukee. Minneapolis. Newark. N. J. New Haven.	75. 0 65. 0 70. 0 65. 0 60. 0	75. 0 65. 0 70. 0 65. 0 60. 0	75. 0 65. 0 70. 0 65. 0 60. 0	75. 0 65. 0 70. 0 70. 0 60. 0	75. 0 65. 0 75. 0 75. 0 65. 0	87. 5 70. 0 75. 0 75. 0 70. 0	87. 5 87. 5 90. 0 87. 5 82. 5	100, 0 87, 5 112, 5 125, 0 100, 0	112, 5 112, 5 125, 0 125, 0 100, 0	112. 5 112. 5 100. 0 125. 0 100. 0	44 44 44 44 44	44 44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44

¹ 44 hours per week, June to August, inclusive.
Work 53 hours, paid for 54.
48 hours per week, Nov. 16 to Mar. 15, inclusive.

^{20 48} hours per week, Ocober to March, inclusive. 48 44 hours per week, July to March, inclusive. 49 44 hours per week, Nov. 14 to May 14, inclusive

UNION SCALE OF WAGES AND HOURS OF LABOR IN SPECIFIED CITIES AND OCCUPATIONS, 1913 TO 1922—Continued.

Plasterers—Concluded.

CU.				Rat	es per h	our (cent	s).							H	ours p	er wee	k.			
City.	1913	1914	1915	1916	1917	1918	1919	1920	1921	1922	1913	1914	1915	1916	1917	1918	1919	1920	1921	1922
New Orleans New York Omaha Philadelphia Pittsburgh	62, 5 68, 8 75, 0 62, 5 62, 5	62. 5 68. 8 75. 0 62. 5 68. 8	50. 0 68. 8 75. 0 62. 5 71. 9	50. 0 75. 0 75. 0 65. 0 75. 0	62. 5 75. 0 75. 0 70. 0 75. 0	62. 5 75. 0 80. 0 75. 0 75. 0	75. 0 93. 8 87. 5 80. 0 85. 0	100. 0 118. 8 112, 5 125. 0 115. 0	100, 0 125, 0 125, 0 125, 0 125, 0	100, 0 125, 0 125, 0 125, 0 125, 0 112, 5	48 44 44 44 44	48 44 44 44 44	48 44 44 40 41	48 44 44 40 44	45 44 44 40 44	45 44 44 40 44	45 44 44 40 44	45 44 44 40 44	45 44 44 40 44	4 4 4 4 4
Portland, Oreg. Providence Richmond, Va. St. Louis. St. Paul	75. 0 62. 5 37. 5 75. 0 62. 5	75. 0 62. 5 75. 0 62. 5	75. 0 62. 5 75. 0 62. 5	75. 0 62. 5 75. 0 70. 0	75. 0 68. 8 75. 0 70. 0	87. 5 80. 0 87. 5 75. 0	110, 0 100, 0 62, 5 100, 0 90, 0	112, 5 115, 0 75, 0 125, 0 112, 5	112, 5 105, 0 87, 5 137, 5 100, 0	112. 5 105. 0 87. 5 137. 5 100. 0	44 44 48 44 44	44 44 	44 44 44 44	44 44 44 44	44 40 	44 40 44 44	44 40 44 44 44	44 40 44 44 44	44 40 44 44 44	4 4 4 4 4
Salt Lake City San Francisco Seranton Seattle Washington	75. 0 87. 5 55. 0 75. 0 62. 5	75. 0 87. 5 55. 0 75. 0 62. 5	75, 0 87, 5 60, 0 75, 0 62, 5	75, 0 87, 5 65, 0 75, 0 62, 5	87, 5 87, 5 65, 0 87, 5 70, 0	87. 5 100. 0 70. 0 100. 0 70. 0	100. 0 112. 5 80. 0 112. 5 87. 5	125. 0 125. 0 100. 0 125. 0 100. 0	112, 5 137, 5 150, 0 125, 0 125, 0	³ 112, 5 127, 5 125, 0 112, 5 125, 0	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 40 44 40 44	44 40 44 40 44	44 40 44 40 44	44 40 44 40 44	44 40 44 40 44	44 40 44 40 44	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4

Plasterers' laborers.

		-											The land of the la	10.4.1 committee 2.7.1		Total Committee	PT	The last of the la		
Boston	{ 40. 0 41. 5	40.0 41.5	} 41.5	45. 0	45. 0	50. 0	60, 0	80,0	80. 0	80. 0	44	44	44	40	40	40	40	40	40	40
Chicago	48. 0 45. 0	50. 0 45. 0	50. 0 45. 0	50. 0 45. 0	50. 0 45. 0	56.3 50.0	62. 5 65. 0	106.3 85.0	106, 3 85, 0	78. 8 72. 5	44 45	44 45	44 45	44 45	44 45	44 45	44 45	44 45	44 45	44 45
Cleveland	35. 0	35.0	35.0	35.0	45. 0	55. 0	57.5	87.5	87.5	60.0	48	48	44	44	44	44	44	44	44	44
Denver	43.8	43. 8	43, 8	43, 8	50. 0	59.4	68.8	81.3	81.3	81, 3	44	44	44	44	44	44	44	44	44	44
Detroit	37, 5	43, 0	43, 8	43, 8 42, 5	50. 0 45. 0	50. 0 50. 0	75. 0 55. 0	100, 0 75, 0	75. 0 70. 0	75. 0 70. 0	44	44	44	44 44	44	44	44	44 44	44	44
Kansas City, Mo	37.5	45.0	45. 0	45, 0	50.0	55.0	68, 8	90.0	90.0	80.0	44	44	44	44	44	44	44	44	44	44
Louisiville,	61. 4 38. 0	56.3 38.0	56.3 38,0	56.3 38.0	50. 0 45. 0	62. 5 45. 0	75. 0 55. 0	100. 0 55. 0	112. 5 80. 0	112. 5 80. 0	44 44	44 44	44 44	44 44	44	44 44	44 44	44 47	40 44	40 44
Memphis	32, 5 32, 5	37. 5 35. 0	37.5	37.5	42.9	50, 0 50, 0	50, 0 55, 0	75. 0 70. 0	62. 5 85. 0	62. 5 75. 0	44 48	44 48	48		48	44 48	44 11 44	44 44	44	44
Milwaukee	40.6	40, 6	50 45, 0	50 45, 0	50, 0	55, 0	60, 0	85, 0	85. 0	75, 0	48	48	44	44	44	44	44	44	44	44

Newark, N. J.			35. 0	37.5	45.0	45.0	50.0	87.5	87.5	75.0			44	44	44	44	44	44	44 [44
New Orleans	22.5	22.5	22.5	22.5	28.3	28.3	35. 0 45. 0	50. 0 65. 0	} 50.0	50. 0	48	48	48	48	45	45	45	45	45	45
New York Philadelphia Pittsburgh Portland, Oreg Providence	40. 6 43. 8 40. 0 50 50. 0	40.6 43.8 40.0 50 50.0	40, 6 44, 0 40, 0 50 50, 0	43,8 44.0 45.0 50 50.0	46. 9 46. 9 45. 0 50. 0 45. 0	56, 3 50, 0 55, 0 62, 5 50 0	62.5 62.5 60.0 75.0 55.0	87. 5 110. 0 90. 0 93. 8 75. 0	93. 8 110. 0 100. 0 90. 0 75. 0	93, 8 100, 0 80, 0 90, 0 55, 0	44 44 44 48	44 44 44 48	44 44 44 48	44 40 44 48	44 40 44 48 44	44 44 44 48 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44
St. Louis. Salt Lake City San Francisco. Scranton. Seattle Washington.	51 56.3 56.3 62.5	51 56. 3 56. 3 62. 5 50. 0 31. 3	56. 3 56. 3 62. 5 50. 0 31. 3	56. 3 56. 3 62. 5 35. 0 50. 0 31. 3	56. 3 62. 5 62. 5 35. 0 62. 5 37. 5	62. 5 68. 8 68. 8 35. 0 75. 0 50. 0	75. 0 75. 0 87. 5 50. 0 87. 5 50. 0	87. 5 100. 0 106. 3 58. 5 87. 5 75. 0	100. 0 87. 5 112. 5 70. 0 87. 5 62. 5	100. 0 ⁸ 87. 5 95. 1 60. 0 87. 5 75. 0	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44 44	44 44 44 44 44 44	44 44 44 44 44 44	44 44 44 44 40 44	44 44 40 44 40 44	44 44 40 44 40 44	44 44 $46\frac{1}{2}$ 44 40 44

Plumbers.

		T							1	1									7	1	
[571]	Atlanta Baltimore Birmingham Boston Buffalo	50. 0 68. 8 60. 0 56. 3	44. 4 50. 0 75. 0 65. 0 56. 3	50. 0 75. 0 65. 0 56. 3	50. 0 75. 0 65. 0 56. 3	56. 3 75. 0 68. 8 62. 5	68. 8 87. 5 75. 0 68. 8	75. 0 112. 5 80. 0 75. 0	87. 5 150: 0 100. 0 100. 0	75. 0 100. 0 150. 0 100. 0 100. 0	100. 0 93. 8 125. 0 100. 0 100. 0	48 44 44 48	2 53 48 44 44 1 48	48 44 44 1 48	48 44 44 1 48	44 44 44 1 48	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44 44	44 44 44 44 44
_	Charleston, S. C. Chicago Cincinnati Cleveland Dallas	75. 0 61. 8 62. 5 68. 8	43. 8 75. 0 61. 8 62. 5 75. 0	43. 8 75. 0 61. 8 62. 5 75. 0	43. 8 75. 0 61. 8 68. 8 75. 0	50. 0 75. 0 65. 6 75. 0 81. 3	59. 0 75. 0 65. 0 81. 3 87. 5	75. 0 84. 4 75. 0 90. 0 100. 0	100. 0 125. 0 100. 0 100. 0 125. 0	100. 0 125. 0 100. 0 137. 5 137. 5	100. 0 110. 0 100. 0 110. 0 125. 0	44 44½ 44 44	48 44 44 ¹ / ₂ 44 44	48 44 44 ¹ / ₂ 44 44	48 44 44 44 44	48 44 44 44 44	48 44 44 44 44	48 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44
	Denver. Detroit. Fall River Indianapolis Jacksonville	62. 5 56. 3 43. 8 62. 5 62. 5	62. 5 56. 3 43. 8 62. 5 62. 5	62. 5 60. 0 43. 8 62. 5 62. 5	62. 5 62. 5 50. 0 62. 5 62. 5	75. 0 68. 8 50. 0 67. 5 62. 5	87. 5 75. 0 56. 3 75. 0 75. 0	87. 5 90. 0 67. 5 87. 5 80. 0	100. 0 125. 0 100. 0 100. 0 93. 8	106. 3 100. 0 100. 0 125. 0 112. 5	106.3 100.0 85.0 115.0 100.0	44 48 48 44 44	44 48 48 44 48	44 48 48 44 48	44 44 44 44 48	44 44 44 44 48	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44
	Kansas City, Mo. Little Rock Los Angeles Louisville Manchester	62. 5 56. 3 56. 3 60. 0 31. 3	68. 8 62. 5 56. 3 60. 0 31. 3	68.8 62.5 56.3 60.0 31.3	75. 0 62. 5 56. 3 60. 0 47. 7	75. 0 68. 8 62. 5 60. 0 47. 7	87. 5 75. 0 68. 3 70. 0 50. 0	100. 0 87. 5 81. 3 70. 0 70. 0	100. 0 125. 0 112. 5 80. 0 100. 0	125. 0 112. 5 112. 5 100. 0 90. 0	112. 5 100. 0 112. 5 100. 0 80. 0	48 19 48 48 44 48	44 11 44 48 44 48	11 44 11 44 48 44 48	44 11 44 48 44 44	44 44 48 44 44	44 44 48 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44

 ⁴⁴ hours per week, June to August, inclusive.
 Work 53 hours, paid for 54.
 Prevailing rate; no effective union scale.
 48 hours per week, November to April, inclusive.

^{19 44} hours per week, June to September, inclusive,
50 For tenders.
51 For helpers.

UNION SCALE OF WAGES AND HOURS OF LABOR IN SPECIFIED CITIES AND OCCUPATIONS, 1913 TO 1922—Continued. Plumbers—Concluded.

City.				Ra	tes per h	our (cen	ts).							B	lours p	er wee	k.			
	1913	1914	1915	1916	1917	1918	1919	1920	1921	1922	1913	1914	1915	1916	1917	1918	1919	1920	1921	1925
Memphis Milwaukee Minneapolis Newark, N. J. New Haven	62. 5 62. 5 56. 3 62. 5 50. 0	62. 5 62. 5 62. 5 62. 5 50. 0	62. 5 62. 5 62. 5 62. 5 54. 5	62. 5 62. 5 62. 5 62. 5 54. 5	62. 5 62. 5 62. 5 62. 5 54. 5	81.3 68.8 68.8 75.0 62.5	93. 8 75. 0 75. 0 87. 5 75. 0	125. 0 87. 5 100. 0 112. 5 87. 5	125. 0 100. 0 100. 0 112. 5 100. 0	112. 5 90. 0 87. 5 112. 5 87. 5	48 44 48 44 44	48 44 44 44 44	48 44 44 44 44	48 44 44 44 44	48 44 44 44 44	48 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	
New Orleans. New York Omaha. Philadelphia	56. 3 68. 8 68. 3 43. 8 50. 0 62. 5	56. 3 68. 8 68. 3 43. 8 50. 0 62. 5	56. 3 68. 8 68. 3 43. 8 50. 0 68. 8	56. 3 68. 8 68. 3 43. 8 50. 0 68. 8	56. 3 68. 8 75. 0 56. 3 75. 0	68. 8 75. 0 75. 0 62. 5 75. 0	80. 0 75. 0 87. 5 80. 0 93. 8	90. 0 112. 5 125. 0 90. 0 106. 3	100. 0 112. 5 125. 0 115. 0 125. 0	90. 0 112. 5 100. 0 90. 0 112. 5	48 44 44 44 44	48 44 44 44 44	48 44 44 44 44	48 44 44 44 44	48 44 44 44 44	48 44 44 44 44	48 44 44 44 44	48 44 44 44 44	44 44 44 44 44	
Portland, Oreg. Providence Richmond, Va. St. Louis St. Paul	75. 0 56. 3 50. 0 66. 3 62. 5	75. 0 56. 3 50. 0 75. 0 62. 5	75. 0 56. 3 50. 0 75. 0 62. 5	75. 0 56. 3 50. 0 75. 0 62. 5	75. 0 62. 5 50. 0 75. 0 62. 5	81.3 75.0 62.5 81.3 68.8	100. 0 75. 0 75. 0 100. 0 75. 0	112. 5 100. 0 75. 0 125. 0 87. 5	112. 5 100. 0 75. 0 125. 0 100. 0	106.3 100.0 75.0 125.0 100.0	44 44 48 44 44	44 44 48 44 44	44 44 48 44 44	44 44 48 44 44	44 44 48 44 44	44 44 48 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44 44	
Salt Lake City San Francisco Scranton Sceattle Washington	75. 0 75. 0 50. 0 81. 3 50. 0	75. 0 75. 0 53. 1 75. 0 56. 3	75. 0 75. 0 53. 1 75. 0 56. 3	75. 0 75. 0 53. 8 75. 0 56. 3	75. 0 81. 3 53. 8 81. 3 56. 3	87. 5 87. 5 62. 5 90. 0 75. 0	100. 0 100. 0 75. 0 100. 0 87. 5	112. 5 125. 0 87. 5 112. 5 100. 0	100. 0 125. 0 87. 5 112. 5 100. 0	8 90. 0 125. 0 87. 5 100. 0 106. 3	44 44 48 44 48	44 44 48 44 48	44 44 18 44 44 48	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 40 44	44 44 44 40 44	44 44 44 40 44	

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	Shoot	-metal	211000	* 0200
,	Jucti	-1100000	WOII	1010.

		-	-		-															
BaltimoreBirmingham	40. 0 55. 0	40. 0 55. 0	40. 0 55. 0	40. 0 50. 0	45. 8 50. 0	62. 5 65. 0	80. 0 75. 0	80. 0 100. 0	90. 0 100. 0	90. 0 85. 0	48 44	48 44	48 44	48 44	48 44	44 44	44 44	44 44	44 44	44
Boston. Buffalo. Chicago	55. 0 45. 0 65. 0	55. 0 50. 0 68. 8	55. 0 50. 0 68. 8	60. 0 50. 0 70. 0	60. 0 50. 0 70. 0	70. 0 56. 3 70. 0	80. 0 62. 5 75. 0	100. 0 87. 5 125. 0	100. 0 87. 5 125. 0	100. 0 87. 5 110. 0	44 48 44	44 48 44	1 48 44	1 48 1 48 44	1 48 44	1 48 1 48 44	44 44 44	44 44 44	44 44 44	44 44 44
Cincinnati	45. 0 45. 0	45. 0 45. 0	50. 0 50. 0	50. 0 50. 0	50. 0 60. 0	52. 5 80. 0	56. 0 85. 0	70. 0 125. 0	80. 0 125. 0	80. 0 104. 0	44 48	44 48	44 48	44 44	48 44	48 44	48 44	48 44	48 44	48 44

	4																				
	Dallas Denver Detroit	56.3	56.3 56.3 50.0	62. 5 56. 3 50. 0	62. 5 56. 3 50. 0	68. 8 62. 5 60. 0	75. 0 75. 0 70. 0	87. 5 87. 5 80. 0	100. 0 100. 0 125. 0	100. 0 100. 0 100. 0	100. 0 100. 0 100. 0	48 44 48	44 44 48	44 44 48	44 44 48	44 44 44	44 44 44	44 44 44	44 44 44	44 44 44	44 44 44
6782°—	Fall River: Indianapolis Kansas City, Mo Little Rock Los Angeles.	47.5 57.5 50.0	50. 0 60. 0 52. 5 56. 3	55. 0 62. 5 52. 5 56. 3	37. 5 55. 0 62. 5 52. 5 56. 3	43. 8 57. 0 62. 5 60. 0 56. 3	50. 0 60. 0 67. 5 65. 0 68. 5	62. 5 60. 0 70. 0 80. 0 68. 5	100. 0 100. 0 100. 0 100. 0 100. 0	100. 0 100. 0 100. 0 100. 0 112. 5	85. 0 92. 5 100. 0 90. 0 112. 5	48 44 48 44	44 44 48 44	44 44 48 44	44 44 44 48 44	44 44 44 48 44	44 44 44 48 44	44 44 44 80 48 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44
227	Louisville Manchester Memphis Milwaukee Minneapolis.	34. 4 45. 0 42. 5	42. 5 34. 4 50. 0 45. 0 50. 0	45. 0 34. 4 50. 0 47. 5 50. 0	45. 0 34. 4 50. 0 50. 0 50. 0	47. 5 34. 4 53. 1 52. 5 50. 0	50. 0 37. 5 62. 5 60. 0 56. 3	65. 0 44. 3 75. 0 60. 0 70. 0	80. 0 100. 0 100. 0 67. 5 100. 0	80. 0 90. 0 100. 0 100. 0 100. 0	80. 0 80. 0 87. 5 85. 0 90. 0	48 48 48 48 48	48 48 48 52 48 48	44 48 48 52 48 48	44 48 48 52 48 48	44 48 48 1 48 48	44 44 48 1 48 44	44 44 44 1 48 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44
	Newark, N. J. New Haven. New Orleans New York Omaha	47. 7 59. 4	60. 0 47. 7 40. 0 62. 5 42. 5	60. 0 47. 7 40. 0 62. 5 42. 5	60. 0 50. 0 40. 0 62. 5 42. 5	62. 5 54. 5 45. 0 62. 5 50. 0	75. 0 59. 1 68. 8 70. 0 68. 0	87. 5 75. 0 80. 0 75. 0 75. 0	100. 0 87. 5 100. 0 112. 5 112. 5	112. 5 100. 0 100. 0 112. 5 112. 5	112. 5 87. 5 90. 0 112. 5 100. 0	44 44 44 44	44 44 48 44 44	44 44 48 44 44	44 44 48 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44
[57	Philadelphia Pittsburgh Portland, Oreg Providence	55.0	50. 0 55. 0 56. 3 48. 0	50. 0 57. 5 56. 3 48. 0	50. 0 60. 0 56. 3 50. 0	56. 3 60. 0 65. 6 52. 0	70. 0 70. 0 82. 5 57. 0	75. 0 80. 0 86. 0 65. 0	110. 0 90. 0 100. 0 100. 0	100, 0 112, 5 100, 0 100, 0	90. 0 100. 0 90. 0 87. 5	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44
3]	Richmond, Va. St. Louis. St. Paul. Salt Lake City.	50. 0 57. 5	60. 0 50. 0 57. 5	60. 0 50. 0 62. 5	60. 0 50. 0 62. 5	41. 9 62. 5 50. 0 62. 5	50. 0 65. 0 56. 3 62. 5	70. 0 75. 0 70. 0 87. 5	80. 0 85. 0 100. 0 100. 0	80. 0 125. 0 100. 0 90. 0	80. 0 100. 0 90. 0 3 90. 0	44 48 44	44 48 44	44 48 44	44 48 44	48 44 44 44	48 44 44 44	48 44 44 44	48 44 44 44	48 44 44 44	48 44 44 44
	San Francisco. Scranton Seattle Washington.	43.8	68. 8 46. 9 62. 5 50. 0	68. 8 46. 9 62. 5 50. 0	68. 8 46. 9 62. 5 50. 0	75. 0 50. 0 68. 8 56. 3	82. 5 56. 3 82. 5 70. 0	100. 0 75. 0 90. 0 75. 0	112. 5 87. 5 100. 0 92. 5	125. 0 87. 5 100. 0 100. 0	106.3 87.5 93.8 100.0	44 48 44 44	44 19 48 44 44	44 44 44 44 ₂	44 44 44 44 ₂	44 44 44 44 ₂	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44

 ⁴⁴ hours per week, June to August, inclusive.
 3 Prevailing rate; no effective union scale.

 ¹³ 48 hours per week, October to April, inclusive.
 ¹⁹ 44 hours per week, June to September, inclusive

 $^{^{20}}$ 44 hours per week, July to September, inclusive. 52 44 hours per week, June 15 to Sept. 15, inclusive.

City.				Ra	tes per h	our (cent	ts).							H	lours p	er wee	k.			
City.	1913	1914	1915	1916	1917	1918	1919	1920	1921	1922	1913	1914	1915	1916	1917	1918	1919	1920	1921	1922
Atlanta Baltimore Boston Buffalo. Chicago	50. 0 50. 0 56. 3 56. 3 62. 5	50. 0 50. 0 56. 3 56. 3 62. 5	50. 0 50. 0 56. 3 56. 3 62. 5	50. 0 56. 3 56. 3 56. 3 62. 5	50. 0 56. 3 62. 5 62. 5 70. 0	62. 5 56. 3 70. 0 62. 5 70. 0	75. 0 75. 0 70. 0 75. 0 81. 3	100. 0 100. 0 100. 0 100. 0 125. 0	100. 0 100. 0 100. 0 100. 0 125. 0	90. 0 90. 0 100. 0 100. 0 102. 5	48 44½ 44 48 44	48 44 ¹ / ₂ 44 48 44	48 44½ 44 48 44	48 44 44 44 44 44	44 44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44 44	4 4 4 4 4
Cincinnati. Cleveland. Dallas. Denver. Detroit.	56. 3 60. 0 62. 5 62. 5 62. 5	56. 3 62. 5 62. 5 62. 5 62. 5	60. 0 62. 5 62. 5 62. 5 62. 5	62, 5 62, 5 62, 5 62, 5 65, 0	65. 0 70. 0 75. 0 62. 5 70. 0	70. 0 77. 5 75. 0 75. 0 70. 0	77. 5 80. 0 87. 5 87. 5 80. 0	115. 0 112. 5 100. 0 100. 0 125. 0	125. 0 125. 0 125. 0 112. 5 112. 5	125. 0 110. 0 125. 0 100. 0 112. 5	44½ 44 44 44 44 44	44 ¹ / ₂ 44 44 44 44 44	44½ 44 44 44 44	44½ 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	4 4 4 4 4
Indianapolis Kansas City, Mo Little Rock Louisville Memphis	56. 3 56. 3 55. 0 56. 3 65. 0	56. 3 62. 5 55. 0 56. 3 65. 0	56. 3 62. 5 55. 0 56. 3 65. 0	56. 3 62. 5 55. 0 56. 3 65. 0	62. 5 62. 5 55. 0 60. 0 65. 0	62. 5 62. 5 60. 0 60. 0 75. 0	75. 0 75. 0 65. 0 75. 0 75. 0	100. 0 100. 0 100. 0 100. 0 100. 0	100. 0 100. 0 100. 0 100. 0 112. 5	100. 0 100. 0 80. 0 100. 0 112. 5	44 44 44 48 44	44 44 44 48 44	44 44 44 48 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	4 4 4
Milwaukee Minneapolis. Newark, N. J. New Haven. New Orleans.	56. 3 68. 8 56. 3	62. 5 68. 8 60. 0	75. 0 84. 4 60. 0	87. 5 112. 5 100. 0	90. 0 112. 5 112. 5 100. 0 125. 0	90. 0 100. 0 112. 5 100. 0 125. 0	44 44 44 44	44 44 44 44	44 44 44	44 44 44	44 44 44 44	44 44 44 44	44 44 44	44 44 44 44	44 44 44 44 44	4.				
New York Omaha Philadelphia Richmond, Va St. Louis	68. 8 58. 8 50. 0 54. 5 56. 3	68. 8 58. 8 53. 0 54. 5 62. 5	68. 8 58. 8 56. 3 54. 5 62. 5	68. 8 58. 8 56. 3 54. 5 62. 5	68. 8 62. 5 65. 0 54. 5 62. 5	68. 8 67. 5 65. 0 62. 5 70. 0	84. 4 75. 0 82. 5 75. 0 85. 0	100. 0 100. 0 135. 0 87. 5 100. 0	112. 5 112. 5 135. 0 100. 0 100. 0	112. 5 100. 0 100. 0 100. 0 100. 0	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	4 4 4
St. Paul. San Francisco. Scranton.	56. 3 70. 0 50. 0	60. 0 70. 0 50. 0	60. 0 70. 0 50. 0	60. 0 70. 0 50. 0	62. 5 70. 0 50. 0	62. 5 70. 0 56. 3	75. 0 100. 0 60. 0	87. 5 100. 0 90. 0	112. 5 112. 5 100. 0 125. 0	100. 0 100. 0 100. 0 112. 5	44 44 48	44 44 48	44 44 48	44 44 44	44 44 44	44 44 44	44 44 44	44 44 44	44 44 44 44	
Washington	54. 0	54.0	54. 0	56.3	56. 3	65. 0	87.5	100.0	100.0	100.0	44	44	44	44	44	44	44	44	44	

			1	1	1				1			1	1			1	1 1	1	-	1	
	Baltimore. Boston. Buffalo. Chicago. Cincinnati.	56. 3 62. 5 60. 0 68. 0 62. 5	56. 3 62. 5 62. 5 68. 0 62. 5	56. 3 62. 5 62. 5 68. 0 62. 5	62, 5 62, 5 62, 5 68, 0 62, 5	62. 5 68. 8 62. 5 69. 0 65. 0	75. 0 80. 0 70. 0 70. 0 75. 0	100. 0 80. 0 85. 0 87. 5 75. 0	125. 0 100. 0 100. 0 125. 0 100. 0	125. 0 100. 0 125. 0 125. 0 90. 0	112. 5 100. 0 100. 0 105. 0 95. 0	44 44 48 44 44 ₁	44 44 19 48 58 44 44½	44 44 19 48 53 44 44½	44 44 1948 58 44 44½	44 44 19 48 53 44 44	44 44 44 53 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44
	Cleveland Dallas. Denver. Detroit. Indianapolis.	65. 0 62. 5 56. 3 60. 0 65. 0	70. 0 62. 5 56. 3 65. 0 68. 0	70. 0 67. 5 62. 5 65. 0 70. 0	70. 0 67. 5 62. 5 65. 0 70. 0	80. 0 67. 5 70. 0 65. 0 75. 0	90. 0 75. 0 75. 0 80. 0 75. 0	100. 0 75. 0 87. 5 90. 0 85. 0	125. 0 100. 0 100. 0 125. 0 125. 0	125. 0 100. 0 103. 1 125. 0 125. 0	110. 0 100. 0 103. 1 100. 0 112. 5	13 44 44 44 19 48 44	18 44 44 44 19 48 44	54 44 44 44 48 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44
	Kansas City, Mo Los Angeles. Louisville. Milwaukee. Minneapolis.	62. 5 50. 0 50. 0 56. 3 56. 3	65, 0 50, 0 50, 0 62, 5 62, 5	68. 8 50. 0 50. 0 62. 5 62. 5	68. 8 50. 0 50. 0 62. 5 62. 5	68. 8 50. 0 60. 0 62. 5 62. 5	75. 0 62. 5 70. 0 70. 0 68. 8	90. 0 75. 0 80. 0 80. 0 87. 5	110. 0 87. 5 100. 0 100. 0 87. 5	110. 0 100. 0 100. 0 100. 0 100. 0	107. 5 100. 0 100. 0 90. 0 100. 0	44 48 48 11 44 48	44 48 44 11 44 9 44	44 48 44 11 44 9 44	44 48 44 11 44 9 44	44 48 44 11 44 44	44 48 44 53 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44
[575]	Newark, N. J. New Haven. New Orleans New York. Omaha.	62. 5 62. 5 62. 5 62. 5 58. 8	62. 5 62. 5 62. 5 62. 5 60. 0	62. 5 62. 5 62. 5 62. 5 62. 5	68. 8 62. 5 62. 5 66. 3 65. 0	72. 5 62. 5 62. 5 68. 8 68. 8	75. 0 80. 0 75. 0 80. 0 75. 0	87. 5 92. 5 75. 0 87. 5 90. 0	112. 5 106. 3 100. 0 112. 5 115. 0	112, 5 106, 3 100, 0 112, 5 112, 5	112. 5 100. 0 100. 0 112. 5 100. 0	44 44 44 44 48	44 44 44 44 48	44 44 44 44 11 44	44 44 44 44 11 44	44 44 44 44 11 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44	44 44 44 44 44
3	Philadelphia Pittsburgh Portland, Oreg. Providence	60. 0 62. 5 62. 5 56. 3	60. 0 62. 5 62. 5 62. 5	60. 0 62. 5 62. 5 62. 5	60. 0 62. 5 62. 5 62. 5	70. 0 70. 0 70. 0 68. 8	92. 5 87. 5 87. 5 80. 0	92. 5 100. 0 100. 0 92. 5	112. 5 100. 0 112. 5 100. 0	112. 5 125. 0 101. 3 100. 0	100. 0 100. 0 101. 3 92. 5	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44
	Richmond, Va	56. 3 65. 0 56. 3 62. 5	56. 3 65. 0 62. 5 62. 5	62. 5 65. 0 62. 5 62. 5	62. 5 67. 5 62. 5 62. 5	62. 5 70. 0 62. 5 68. 8	80. 0 80. 0 68. 8 81. 3	92. 5 92. 5 80. 0 100. 0	100. 0 125. 0 100. 0 112. 5	100. 0 125. 0 100. 0 100. 0	100. 0 106. 3 100. 0 90. 0	44 44 48 44	44 44 19 48 44	44 44 19 48 44	44 44 19 48 44	44 44 19 48 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44	44 44 44 44
	San Francisco. Scranton Seattle. Washington.	75. 0 56. 3 62. 5 56. 3	75. 0 56. 3 62. 5 62. 5	75. 0 56. 3 62. 5 62. 5	75. 0 62. 5 62. 5 62. 5	75. 0 62. 5 75. 0 70. 0	87, 5 68, 8 87, 5 80, 0	100. 0 87. 5 100. 0 92. 5	112. 5 100. 0 112. 5 98. 0	125, 0 112, 5 112, 5 125, 0	112. 5 100. 0 100. 0 125. 0	44 48 44 44	44 48 44 44	44 48 44 44	44 19 48 44 44	19 48 44 44 44	44 19 48 44 44	44 44 40 44	44 44 44 44	44 44 44 44	44 44 44 44

^{.9 48} hours per week, September to April, inclusive. 11 48 hours per week, November to April, inclusive.

¹³ 48 hours per week, October to April, inclusive.¹⁹ 44 hours per week, June to September, inclusive.

 ⁴⁸ hours per week, December to March, inclusive.
 48 hours per week, October to March, inclusive.

Wages and Hours of Labor in the Boot and Shoe Industry, 1913 to 1922.

NOMPARATIVE figures of average earnings per hour, average full-time hours per week, and average full-time earnings per week are presented in this article for employees in the principal occupations of the boot and shoe industry in the United States for the years 1913, 1914, 1916, 1918, 1920, and 1922. Index numbers (percentages) based on these averages with 1913 taken as the base or 100 per cent are also presented for all occupations for which 1913 data are available.

The figures for 1922, including 47,361 employees, are drawn from a survey made by the Bureau of Labor Statistics in 104 representative factories located in 13 States, namely, Massachusetts, New York, Ohio, Pennsylvania, Missouri, New Hampshire, Maine, Illinois, Wisconsin, New Jersey, Michigan, Minnesota, and Virginia. These States contain 98 per cent of the wage earners in this industry in the United States. The figures for other years are drawn from prior publications of the bureau. Data were not collected by the bureau

for the years 1915, 1917, 1919, and 1921.

The data for all years covered were taken by agents of the bureau directly from the pay-roll records of the establishments. The number of establishments furnishing data has varied from year to year: 88 establishments were covered in 1913, the initial year of the table; in 1918, 143 establishments furnished data. The 1922 data were drawn from the January pay rolls of 2 factories, from the March pay rolls of 11 factories, from the April pay rolls of 40 factories, from the May pay rolls of 43 factories, and from the June pay rolls of 8 factories. The mass of the data, therefore, is as of April and May.

In the year ending December 31, 1921, the days of operation of 101 of the 104 establishments range from 174 to 308 days. The average was 282 days. One establishment was in operation a very few days in 1921. Two establishments resumed work January 1,

1922, after being closed all of 1921.

The difference between the average days of operation (282) and a possible full time of 313 days was due to the following conditions: Eight establishments did not operate any Saturday of the year, 5 did not operate some Saturdays, such loss of time ranging from 5 to 38 days; 34 establishments were closed by lack of orders from 5 to 93 days; 31 establishments were closed for inventory from 1 to 20 days; 6 establishments were closed by strikes from 12 to 39 days;

and all were closed for holidays from 3 to 17 days.

Between April 1, 1920, and the date of the survey wage changes were reported as follows: One establishment gave an increase of 12½ per cent and later made a reduction of 10 per cent; 5 establishments made an increase of 20 per cent and later a reduction of 22½ per cent; 4 establishments gave an increase of 10 per cent and a later reduction of 10 per cent; 46 establishments made no increase during the period but made reductions ranging from 5 to 30 per cent; 48 establishments reported no change in wage rates within the period.

AVERAGE FULL-TIME HOURS PER WEEK, EARNINGS PER HOUR, FULL-TIME EARNINGS PER WEEK, AND INDEX NUMBERS IN THE BOOT AND SHOE INDUSTRY IN THE UNITED STATES, BY DEPARTMENT AND OCCUPATION, 1913 TO 1922.

						Aver-	Inde	x num	bers.
Department and occupation.	Year.	Number of establishments.	Num- ber of em- ploy- ees.	Average full-time hours per week.	Average earnings per hour.	age full- time earn- ings per week.	Average full-time hours per week.	age earn-	Average full- time earn- ings per week.
Cutting department.									
Cutters, vamp and whole shoe, hand: Male Female Cutters, vamp and whole shoe, machine:	1913 1914 1916 1918 1920 1922 1922	71 75 113 114 91 84 2	1, 987 1, 812 2, 355 2, 319 2, 050 1, 915 9	54. 5 54. 0 53. 9 52. 0 47. 8 48. 3 48. 0	\$0.351 .366 .375 .484 .831 .787 .612	\$19.05 19.66 20.12 25.06 40.29 38.11 29.02	100 99 99 95 88 89	100 104 107 138 236 224	100 103 106 132 211 200
Male	1913 1914 1916 1918 1920 1922 1920	33 40 67 66 56 48 10	549 642 1,059 1,202 942 867 73	55. 3 55. 3 54. 9 52. 2 48. 9 49. 2 53. 8	.323 .325 .331 .444 .821 .647 .393	17.77 17.93 18.07 23.04 37.94 31.99 21.69	100 100 99 94 88 89	100 101 102 137 250 200	100 101 102 130 214 180
Cutters, trimmings, hand:	1922	8	62	52. 5	. 433	23. 51			
Male	1920 1922	87 79	884 747	48. 0	.454	22, 27 22, 02			
Female	1920 1922	11 7	38 42	50. 1 48. 0	. 283 . 299	13. 98 14, 82			
Cutters, trimmings, machine: Male	1920 1922	37 30	163 116	49. 1 50. 3	. 430	21. 20 20. 05			
Female	1920 1922	12 7	66 37	50. 7	. 273	13. 77 16. 20			
Skivers, upper: Male Female Cutters, linings, hand:	1913 1914 1916 1918 1920 1922 1913 1914 1916 1918 1920 1922	32 29 32 23 29 31 67 77 113 121 105 94	134 116 124 96 87 77 439 446 591 697 611 539	54. 5 54. 4 54. 6 50. 9 48. 1 47. 6 54. 6 54. 1 54. 0 51. 7 48. 7 48. 6	. 299 . 299 . 311 . 423 . 601 . 595 . 209 . 209 . 267 . 439 . 430	16. 23 16. 13 16. 93 21. 55 28. 58 28. 48 11. 38 11. 30 11. 26 14. 73 21. 47 20. 84	100 100 100 93 88 87 100 99 99 95 89	100 100 104 141 193 199 100 100 128 208 206	100 99 104 133 176 182 100 99 99 129 189 183
Male	1920 1922	58 66	233 229	47. 8 48. 0	.670 .684	32, 88 33, 82			
Cutters, linings, machine: Male	1920 1922	48 42	111 98	49. 2 49. 6	, 562 , 552	27. 82 27. 58			
Female	1922	2	2	51.0	. 337	17.01			
Sole leather department.									
Cutters, outsole: Male	1913 1914 1916 1918 1920 1922	42 47 64 76 60 52	196 225 345 416 331 264	55. 4 55. 0 54. 7 52. 1 48. 4 48. 5	.303 .302 .307 .405 .718 .706	16. 69 16. 64 16. 74 21. 02 34. 79 34. 09	100 99 99 94 87 88	100 100 101 134 236 233	100 100 100 126 208 204
Cutters, insole: Male	1920 1922	40	184	48. 4	. 692	33. 55			
Rounders, outsole or insole: Male	1920	43 73	193	48. 8	. 680	32. 77 28. 21			
Female	1922 1920 1922	76 8 4	158 12 5	48. 9 48. 5 48. 8	.563 .411 .268	27. 48 19. 90 13. 04			

AVERAGE FULL-TIME HOURS PER WEEK, EARNINGS PER HOUR, FULL-TIME EARNINGS PER WEEK, AND INDEX NUMBERS IN THE BOOT AND SHOE INDUSTRY IN THE UNITED STATES, BY DEPARTMENT AND OCCUPATION, 1913 TO 1922—Continued

						Aver-	Inde	x num	bers.
Department and occupation.	Year.	Number of establishments.	Number of employ-ees.	A verage full-time hours per week.	Average earnings per hour.	age full- time earn- ings per week.	Average full-time hours per week.	Average earnings per hour.	A ver age full- time earn- ings per week
Sole leather department—Concluded.									
Channelers, outsole or insole: Male Female	1913 1914 1916 1918 1920 1922 1922	75 77 107 122 108 89 4	196 213 255 268 240 198 5	55. 4 55. 2 55. 0 52. 5 48. 8 49. 3 50. 0	\$0.333 .331 .340 .430 .699 .649 .421	\$18, 42 18, 24 18, 69 22, 42 34, 23 32, 02 21, 04	100 100 99 95 88 89	100 99 102 129 209 195	10 9 10 12 18 17
Cutters, top and heel lifts, machine:	1920 1922	47 43	232 364	49. 0 48. 5	.513	24. 95 25. 99			
Heel builders, hand: Male Female	1920 1922 1920	15 15 8	58 49 60	50. 1 50. 4 46. 8	. 568 . 495 . 415	28. 44 24. 74 19. 40			
Heel builders, machine:	1922 1920	9 37	90	48.0	.429	20.46			1
Male. Female Fitting or stitching department.	1920 1922 1920 1922	33 16 17	119 90 214	48. 9 47. 3 48. 3	. 497 . 407 . 411	24, 29 19, 38 19, 85			
Stampers, linings or uppers:									
MaleFemale	1920 1922 1920	12 11 91	19 14 281 426	48. 1 49. 4 48. 0	.424 .411 .394	20. 59 20. 36 19. 02 17. 87			
Cementers and doublers, hand and machine:	1922	90		48.6	, 369				
MaleFemale	1920 1922 1920 1922	14 8 107 89	21 29 1, 133 913	47. 5 48. 2 48. 6 48. 5	. 463 . 528 . 357 . 337	21. 78 25. 45 17. 29 16. 36			
Folders, hand: Male. Female	1922 1920 1920 1922	5 48	13 379 471	48. 5 47. 8 48. 1	.793 .433 .429	37. 24 21. 09 20. 49			
Folders, machine: Male Female	1922 1920 1922	3 74	7 390 355	46.6	.570 .405 .391	26. 33 19. 78 19. 02			
Perforators: Male	1920	16	22	48.5	. 517	24. 44			
Female	1922 1920 1922	82	60 218 422	49. 0 48. 2 48. 3	. 482 . 435 . 444	23. 68 21. 19 21. 43			
Tip stitchers: Male. Female	1922 1913 1914 1916 1918 1920 1922	6 79 83 124 125 106	10 337 348 442 437 355 362	47. 5 54. 7 54. 2 54. 0 51. 8 48. 7	.546 .219 .219 .231	26. 49 11. 94 11. 87 12. 45 14. 86 21. 77 20. 68	100 99 99 95 89	100 100 105 132 204 194	
Closers or seamers: Male Female	1920 1922 1920 1922	97	19 12 441 409	47. 6 48. 2 48. 8	.642 .487 .399 .370	30. 72 22. 88 19. 48 18. 23			
Seam rubbers: Male	1920	16	28	48.7	. 404	19, 23			
Female	1922 1920 1922	69	26 157 99	49.1	.308	15. 21			

AVERAGE FULL-TIME HOURS PER WEEK, EARNINGS PER HOUR, FULL-TIME EARNINGS PER WEEK, AND INDEX NUMBERS IN THE BOOT AND SHOE INDUSTRY IN THE UNITED STATES, BY DEPARTMENT AND OCCUPATION, 1913 TO 1922—Continued.

						Aver-		ex num	bers.
Department and occupation.	Year.	Number of establishments.	Number of employees.	A ver- age full- time hours per week.	Average earnings per hour.	age full- time earn- ings per week.	Average full-time hours per week.	age earn-	full- time earn- ings
${\it Fitting or stitching department} - {\it Contd.}$									
Lining makers: Male. Female. Closers-on:	1922 1913 1914 1916 1918 1920 1922	4 80 84 126 132 112 97	8 854 852 1,004 1,138 1,149 1,055	46. 5 54. 6 54. 1 53. 9 51. 5 48. 6 48. 8	\$0.571 .190 .189 .198 .241 .380 .362	\$25. 29 10. 38 10. 21 10. 69 12. 35 18. 40 17. 71	100 99 99 94 89 89	100 99 104 127 199 191	100 98 103 119 177 171
Male. Female.	1922 1913 1914 1916 1918 1920 1922	3 74 77 83 90 47 35	3 349 347 360 351 133	49. 3 54. 4 53. 9 53. 6 52. 0 49. 4 50. 2	.752 .194 .193 .204 .237 .363 .394	36.71 10.53 10.42 10.95 12.28 17.94 19.88	100 99 99 96 91 92	100 99 105 122 185 203	100 99 104 117 170 189
Top stitchers: Male Female	1920 1922 1913 1914 1916 1918 1920 1922	16 19 82 86 128 135 112 100	57 64 1,070 1,076 1,427 1,364 1,187 1,195	48. 0 48. 1 54. 6 54. 2 54. 0 51. 6 48. 5 48. 8	.639 .657 .210 .212 .220 .285 .451	30. 74 31. 59 11. 47 11. 48 11. 87 14. 57 21. 94 21. 16	100 99 99 95 89 89	100 101 105 136 213 206	100 100 103 127 191 184
Binders: Male Female	1922 1920 1922	5 36 49	16 141 257	48. 5 50. 3 49. 3	.683 .455 .485	32. 92 23. 03 23. 75			
Buttonhole makers: Male- Female	1922 1913 1914 1916 1918 1920 1922	4 74 80 113 82 46 47	517 506 466 140 70 83	50. 5 54. 7 53. 9 53. 8 52. 2 49. 3 49. 6	. 395 . 194 . 198 . 217 . 262 . 397 . 369	19. 45 10. 60 10. 70 11. 65 13. 62 19. 48 18. 20	100 99 98 95 90 91	100 102 112 -135 202 190	100 101 110 128 184 172
Button fasteners: Male	1920	4	8	51.8	.392	20. 26	0,1		
Female	1922 1913 1914 1916 1918 1920 1922	72 66 94 64 33 44	5 232 198 195 102 44 76	53. 3 54. 8 53. 7 53. 8 52. 7 48. 4 49. 2	.316 .199 .197 .211 .230 .388 .338	16, 81 10, 95 10, 57 11, 32 12, 06 18, 56 16, 51	100 98 98 98 96 88 90	100 99 106 116 194 170	100 97 103 110 169 151
MaleFemale.	1920 1922 1918 1920 1922	31 31 92 92 71	75 73 223 232 160	48. 4 48. 3 51. 7 48. 7 49. 2	. 585 . 514 . 268 . 443	28. 08 24. 64 13. 64 21. 61 20. 26			
Vampers: Male Female	1913 1914 1916 1918 1920 1922 1913 1914 1916 1918 1920 1922	66 65 82 83 55 52 79 85 121 132 111	554 534 624 573 400 357 1,072 1,116 1,383 1,477 1,313 1,142	54. 8 54. 6 51. 5 47. 9 47. 8 54. 7 54. 1 53. 9 51. 7 48. 8 49. 0	. 415 . 320 . 312 . 333 . 442 . 704 . 628 . 246 . 243 . 254 . 312 . 480	20, 26 17, 47 17, 04 18, 14 22, 73 33, 85 30, 09 13, 45 13, 14 13, 66 16, 11 25, 09 23, 54	100 100 100 94 87 87 100 99 99 99 95 89	100 98 104 138 219 196 100 99 103 127 206 195	100 98 104 130 194 172 100 98 102 120 187 175

AVERAGE FULL-TIME HOURS PER WEEK, EARNINGS PER HOUR, FULL-TIME EARNINGS PER WEEK, AND INDEX NUMBERS IN THE BOOT AND SHOE INDUSTRY IN THE UNITED STATES, BY DEPARTMENT AND OCCUPATION, 1913 TO 1922—Continued.

						Aver-	Inde	x num	bers.
Department and occupation.	Year.	Number of establishments.	Number of employees.	Average full-time hours per week.	Average earnings per hour.	age full- time earn- ings per week.	Average full-time hours per week.	Average earnings per hour.	Aver age full- time earn- ings per week
Fitting or stitching department—Concld.									
Barrers: Male Female	1922 1920 1922	5 69 64	6 138 110	50. 0 48. 5 48. 7	\$0.472 .393 .368	\$23. 17 19. 21 17. 93			
Fongue stitchers: Male Female	1922 1920 1922	1 69 63	1 194 205	44. 0 48. 8 48. 7	. 965 . 350 . 362	42. 46 16. 95 17. 75			
Fancy stitchers: Male. Female.	1922 1920 1922	8 43 75	18 179 764	48.3 47.7 48.6	. 561 . 460 . 444	27. 19 22. 50 21. 54			
Backstay stitchers: Male	1922 1913 1914 1916 1918 1920 1922	4 78 82 125 124 98 83	9 389 432 575 560 428 402	46. 7 54. 7 54. 3 54. 0 51. 9 48. 7 48. 8	.769 .195 .197 .213 .261 .471	35. 03 10. 62 10. 68 11. 47 13. 49 20. 52 18. 47	100 99 99 95 89 89	100 101 109 134 214 194	1 1 1 1 1 1 1 1
Pable workers: Male. Female	1922 1920 1922	3 47 86	11 332 797	49. 5 47. 3 48. 7	1	16. 11 15. 78 13. 85			
Lacers: Male Female Lasting department.	1920 1922 1920 1922	9 8 86 71	14 12 193 142	48. 1 47. 8 48. 5 48. 5	. 350	21. 48 14. 39 16. 94 17. 83			
Last pickers or sorters: Male Female.	1920 1922 1922	72 81 1	271 238 3	48. 3 48. 8 48. 0	. 426	22, 05 20, 78 12, 91			
Assemblers, for pulling over machine: Male Female	1913 1914 1916 1918 1920 1922 1920 1922	54 64 97 102 88 70 23 15	691 593 77	55. 0 52. 6 48. 6 49. 0 48. 5	.279 .291 .398 .642 .567 .500	15. 37 16. 02 20. 85 31. 49 27. 94 24. 20	100 99 95 88 88	103 107 146 235 208	1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Pullers-over, hand; Male	1913 1914 1916 1918 1920 1922	52 49 46 35 25	749 543 344 211	54. 9 54. 8 51. 7 47. 0	.350 .347 .478 .803	19. 21 18. 99 24. 62 38. 17	99 99 93 85	105 104 144 241	
Pullers-over, machine: Male	1913 1914 1916 1918 1920 1922	60 71 116 124 101 91	421 443 640	55. 4 55. 5 55. 0 52. 6 48. 8	.351 .356 .377 .512 .837	19. 42 19. 66 20. 70 26. 77 41. 08	100 99 95 8	101 107 146 238	
Side lasters, hand: Male	1913 1914 1916 1918 1920 1922	20 20 40 43 42 31	224 237 358 394 445	54. 2 54. 0 54. 1 51. 9 48. 2	2 .303 .308 .325 .440 2 .706	16. 40 16. 59 17. 57 22. 74 35. 35	100 100 100 100 100 89	102 107 145 234	

AVERAGE FULL-TIME HOURS PER WEEK, EARNINGS PER HOUR, FULL-TIME EARNINGS PER WEEK, AND INDEX NUMBERS IN THE BOOT AND SHOE INDUSTRY IN THE UNITED STATES, BY DEPARTMENT AND OCCUPATION, 1913 TO 1922—Continued.

				A		Aver-	Inde	x num	bers.
Department and occupation.	Year.	Number of establishments.	Number of employees.	Average full-time hours per week.	Average earnings per hour.	age full- time earn- ings per week.	Average full-time hours per week.	age earn-	A ver- age full- time earn- ings per week.
Lasting department—Concluded.									
Side lasters, machine: Male	1913 1914 1916 1918 1920 1922	16 16 45 57 51 56	155 167 291 292 322 338	56. 1 54. 3 54. 9 52. 2 48. 9 49. 3	\$0.323 .343 .339 .468 .776 .620	\$18. 23 18. 54 18. 53 24. 35 37. 68 30. 79	100 97 98 93 87 88	100 106 105 145 239 192	100 102 102 134 207 169
Bed machine operators: Male	1913 1914 1916 1918 1920 1922	65 70 93 104 93 86	1, 220 1, 173 1, 336 1, 303 1, 252 1, 167	55. 2 55. 1 55. 0 52. 1 48. 7 48. 9	.330 .321 .349 .500 .791 .668	18, 21 17, 68 19, 13 25, 98 38, 61 32, 78	100 100 100 94 88 89	100 97 106 152 239 202	100 97 105 143 212 180
Hand-method lasting machine operators: Male	1913 1914 1916 1918 1920 1922	41 41 66 59 30 27	449 456 556 411 213 178	55. 3 55. 5 55. 1 52. 9 48. 9 49. 3	.357 .348 .361 .479 .895 .735	19. 72 19. 25 19. 82 25. 22 39. 06 36. 38	100 100 100 96 88 89	100 97 101 134 223 206	100 98 101 128 198 184
Turn lasters, hand: Male	1913 1914 1916 1918 1920 1922	28 31 42 35 33 30	524 689 974 752 666 571	55. 0 54. 4 54. 9 53. 8 47. 1 48. 5	.310 .324 .365 .453 .889 .732	17. 00 17. 56 20. 07 24. 34 42. 49 35. 76	100 99 100 98 86 88	100 105 118 146 284 236	100 103 118 143 250 210
Turn lasters, machine:	1920 1922	10 7	102 31	48. 6 48. 1	.756	37. 35 30. 59			
Turn sewers: Male	1916 1918 1920 1922	29 25 30 25	81 67 71 55	54. 4 53. 7 49. 1 49. 8	. 442 . 590 . 940 . 801	24. 00 26. 75 46. 26 40. 14			
Tack pullers, hand: Male	1920 1922	39 38	155 114	47. 8 47. 9	.472	22, 53 22, 58			
Female.	1920 1922 1920 1922	70 62 7 5	270 234 21 23	48. 9 49. 0 49. 0 48. 9	. 451 . 399 . 349 . 299	21, 88 19, 68 16, 84 14, 57			
Bottoming department.									
Goodyear welters: Male	1913 1914 1916 1918 1920 1922	70 74 89 93 80 74	472 439 467 469 415 375	55. 3 55. 2 54. 9 52. 3 48. 6 48. 4	. 501 . 503 . 520 . 620 . 978 . 889	27. 60 27. 68 28. 50 32. 29 47. 81 43, 30	100 100 99 95 88 88	100 100 104 124 194 177	100 100 103 117 173 157
Welt beaters and slashers: Male	1920	70	156	48.6	. 591	28, 85			
Bottom fillers, hand and machine: Male Female	1922 1920 1922 1922	63 69 69 1	107 131 125 2	48. 9 48. 7 48. 7 48. 0	.531 .570 .500 .615	25. 98 27. 29 24. 45 29. 52			
Sole cementers, hand and machine: Male	1920 1922	70 68	134 143	48. 8 48. 8	.428	20. 85 20. 11			
FemaleSole layers, hand:	1920 1922	20 8	30 10	48. 9 50. 3	. 339	16. 33 17. 41			
Male	1920 1922	17	43 9	49. 4 47. 1	. 595	28. 39 29. 15			

AVERAGE FULL-TIME HOURS PER WEEK, EARNINGS PER HOUR, FULL-TIME BARNINGS PER WEEK, AND INDEX NUMBERS IN THE BOOT AND SHOE INDUSTRY IN THE UNITED STATES, BY DEPARTMENT AND OCCUPATION, 1913 TO 1922—Continued.

*						Aver-	Inde	x num	bers.
Department and occupation.	Year.	Number of establishments.	Num- ber of em- ploy- ees.	Average full-time hours per week.	Average earnings per hour.	age full- time earn- ings per week.	Average full-time hours per week.	Average earnings per hour.	Average full-time earnings per week.
Bottoming department—Continued.									
Sole layers, machine: Male Female	1920 1922 1922	77 79 1	206 229 1	48. 4 48. 6 50. 0	\$0.718 .645 .384	\$34.39 31.32 19.22			
Rough rounders: Male	1913 1914 1916 1918 1920	69 73 91 97 82	265 252 296 285 240	55. 2 55. 1 54. 9 52. 4 48. 7	. 497 . 503 . 491 . 593 . 938	27. 37 27. 64 26. 89 31. 99 45. 68	100 100 99 95 88	100 101 99 119 187	100 101 98 117 167
FemaleChannel openers and channel closers:	1922 1922	75 1	228	48. 7 50. 0	.818	40. 00 25. 71	88	165	146
Male	1920 1922 1920 1922	84 77 17 14	280 255 44 29	49. 0 49. 2 49. 8 50. 0	.491 .443 .348 .390	23. 75 21. 76 17. 66 20. 17			
Goodyear stitchers: Male.	1913 1914 1916 1918 1920 1922	70 74 97 105 86 77	642 594 656 680 599 543	55. 2 55. 1 54. 8 52. 4 48. 6 48. 6	.399 .410 .437 .527 .822 .755	21. 96 22. 57 23. 87 27. 47 40. 07 36. 67	100 100 99 95 88 88	100 103 110 132 205 190	100 103 109 128 182 167
Female	1922 1913 1914 1916 1918 1920 1922	32 39 61 62 45 39	136 147 210 203 158 138	50. 0 55. 6 55. 7 55. 2 52. 9 49. 4 50. 2	.408 .319 .338 .349 .449 .712 .659	20. 40 17. 70 18. 77 19. 51 23. 56 35. 53 33. 38	100 100 99 95 89 90	100 106 109 141 223 207	100 106 116 133 201 189
Stitch separators; MaleFemale	1920 1922 1922	63 45 4	156 108 4	49. 0 48. 7 47. 8	. 563 . 498 . 408	27. 16 24. 45 18. 89			
Levelers: Male	1913 1920 1922 1922	75 94 96 2	289 323 318 3	55. 2 48. 9 49. 0 51. 7	. 304 . 654 . 580 . 370	16. 74 32. 09 28. 43 19. 14	100 89 89	100 214 191	100 192 170
Heelers, leather: Male	1913 1914 1916 1918 1920 1922	72 84 130 137 111 98	291 324 440 419 382 348	55. 3 55. 3 55. 0 52. 8 48. 7 48. 9	. 424 . 402 . 430 . 502 . 832 . 759	23. 32 22. 18 23. 59 26. 37 40. 73 37. 15	100 100 99 95 88 88	100 95 101 118 196 179	100 95 101 113 175 159
Heelers, wood: Male	1918 1920 1922	18 33 27	248 533 245	54. 1 47. 4 47. 9	. 477 . 899 . 706	25, 61 42, 92 33, 54			
Heel trimmers or shavers: Male	1913 1914 1916 1918 1920 1922	81 85 121 128 103 94	277 277 367 350 284 246	55. 4 55. 2 54. 9 52. 6 48. 8 48. 9	. 448 . 433 . 449 . 535 . 897 . 853	24. 74 23. 88 24. 55 27. 99 44. 26 38. 04	100 100 99 95 88 88	100 97 100 119 199 190	100 97 - 99 113 179 156
Heel breasters: Male. Female.	1913 1914 1916 1918 1920 1922 1922	75 82 111 113 100 80	171 173 232 218 195 161	55. 4 55. 3 54. 8 52. 9 48. 8 49. 2 52. 5	.313 .303 .319 .412 .725 .587	17. 27 16. 71 17. 50 21. 70 35. 38 29. 05	100 100 99 95 88 89	100 97 102 132 230 188	100 97 101 120 204 168

AVERAGE FULL-TIME HOURS PER WEEK, EARNINGS PER HOUR, FULL-TIME EARNINGS PER WEEK, AND INDEX NUMBERS IN THE BOOT AND SHOE INDUSTRY IN THE UNITED STATES, BY DEPARTMENT AND OCCUPATION, 1913 TO 1922—Continued.

				Amon		Aver-	Inde	x num	bers.
Department and occupation.	Year.	Number of establishments.	Number of employees.	Average full-time hours per week.	Average earnings per hour.	age full- time earn- ings per week.	Average full-time hours per week.	Average earnings per hour.	A ver age full- time earn- ings per week
Bottoming department—Concluded.									
Edge trimmers: Male. ,	1913 1914 1916 1918 1920 1922	81 85 129 138 112 100	838 886 1,081 1,015 828 789	55. 4 55. 1 54. 9 52. 5 48. 7 48. 9	\$0.410 .400 .423 .545 .908 .764	\$22, 66 22, 01 23, 16 28, 44 44, 19 37, 36	100 99 99 95 88 88	100 98 103 133 220 186	100 9° 10° 120 19:
Sluggers: Male Female	1920 1922 1922	79 68 1	153 96 2	49. 2 49. 2 50. 0	. 604 . 547 . 388	29. 57 26. 95 19. 39			
Finishing department.									
Buffers: Male Female.	1913 1914 1916 1918 1920 1922 1922	72 81 129 129 111 98	358 396 535 476 449 408	55. 3 55. 3 54. 9 52. 7 48. 8 49. 0 48. 8	.318 .309 .327 .424 .729 .630 .493	17. 52 17. 05 17. 92 22. 20 35. 69 30. 95 23. 82	100 100 99 95 88 89	100 97 103 133 228 198	100 97 102 127 204 177
Edge setters: Male	1913 1914 1916 1918 1920 1922	77 86 131 138 112 99	826 872 966 924 845 779	55. 3 55. 2 54. 9 52. 7 48. 7 48. 9	.411 .410 .414 .525 .881	22.70 22.54 22.62 27.57 42.84	100 100 99 95 88	100 100 101 128 212	100 99 100 122 180
Heel scourers: Male	1913 1914 1916 1918 1920 1922	78 84 125 129 108 97	364 372 504 470 451 421	55. 4 55. 3 55. 0 52. 7 48. 7 48. 9	.757 .314 .310 .346 .438 .732 .607	17. 35 17. 10 18. 94 22. 92 35. 38 29. 79	88 100 100 99 95 88 88	184 100 99 110 139 231 193	16 10 9 10 13 20 17
Heel burnishers; Male	1913 1914 1916 1918 1920 1922	75 84 127 128 109 92	280 283 367 325 304 300	55. 5 55. 5 55. 2 52. 8 48. 7 48. 9	.317 .322 .325 .433 .710 .584	17. 54 17. 86 17. 84 22. 66 34. 50 28. 75	100 100 99 95 88 88	100 102 103 137 222 184	10 10 10 10 12 19 16
Female	1920 1922 1920 1922	86 80 17 10	300 298 36 24	48. 4 48. 9 49. 6	. 476 . 431 . 350	22. 96 21. 10 16. 62			
Shoe cleaners: Male Female	1922 1920 1922 1920	34 36 28	109 150 175	50. 5 48. 1 49. 0 48. 8	. 324 . 488 . 431 . 337	16. 42 23. 10 21. 15 16. 09			
Last pullers: Male	1922 1920 1922	97 88	193 266 233	48. 1 48. 9 49. 0	. 325 . 525 . 460	15. 79 25. 34 22. 74			
Female. Preers: Male Female	1922 1913 1914 1916 1918 1920 1922 1913 1914	73 80 124 125 98 90 13 18	1,110 1,204 1,652 1,387 1,106 970 110 107	48. 0 55. 3 55. 3 54. 9 52. 3 48. 3 48. 6 54. 6 52. 1	.187 .282 .279 .291 .403 .683 .577 .158 .175	8, 98 15, 54 15, 38 15, 99 21, 09 33, 18 28, 12 8, 56 9, 06	100 100 99 95 87 88 100 95	100 99 103 143 244 205 100 111	100 99 100 130 21 18 100 100
	1916 1918 1920 1922	15 31 37 35	144 211 296 228	53. 1 53. 3 49. 8 49. 3	.188 .232 .403	9. 93 12. 25 20. 07 19. 51	97 98 91 90	119 147 255 251	11 14 23 28

AVERAGE FULL-TIME HOURS PER WEEK, EARNINGS PER HOUR, FULL-TIME EARNINGS PER WEE, AND INDEX NUMBERS IN THE BOOT AND SHOE INDUSTRY IN THE UNITED STATES, BY DEPARTMENT AND OCCUPATION, 1913 TO 1922—Concluded.

Derartment and occupation.	Year.	Number of establishments.	ploy-	Average full-time hours per week.	Average earn-lngs per hour.	Average full-time earnings per week.	Index numbers.		
							Average tull-time hours per week.	Average earnings per hour.	full- time earn- ings
Finishing department—Concluded.									
Repairers (not cobblers): Male Female.	1920 1922 1920	57 49 87	169 126 711	48. 1 48. 3 47. 7	\$0.510 .462 .394	\$24.37 22.30 18.69			
Dressers:	1922	79	668	48. 2	. 377	18.18			
MaleFemale	1920 1922 1920	11 14 78	16 18 253	47.6 48.6 48.5	.391 .395 .369	18. 47 19. 04 17. 81			
	1922	73	288	49.0	. 339	17.35			
Sock liners: Male	1920 1922	14 11	30 21	48. 8 48. 5	.381	18.70 18.25			
Female	1920 1922	95 90	321 279	48.7 49.0	.375	18. 13 17. 36			
Lacers: Male	1920 1922	9 4	11 7	48. 5 47. 9	.444	20. 70 13. 71			
Female	1920 1922	89 81	304 235	48.7 48.9	.325	15.64 14.81			
Packers: Male	1920 1922	38	96 43	49. 2	.472	24. 02			
Female	1920 1922	100	503 397	48.3 48.2	.355 .351	17. 10 16. 97			
All departments.	1022	00	001	1012	1002	20.01			
Other employees: Male	1914 1916 1918 1920 1922	135 143 117	20, 887 24, 010 23, 324 10, 445 10, 027	55. 0 55. 0 52. 7 48. 7 49. 0	. 224 . 243 . 327 . 518 . 461	12. 29 13. 35 17. 17 25. 22 22. 58			
Female	1914 1916 1918 1920 1922	89 134 142 116 101	12, 347 14, 851 16, 007 6, 964 5, 032	54. 0 53. 8 51. 8 48. 6 48. 8	.168 .179 .226 .361 .334	9. 05 9. 62 11. 67 17. 73 16. 39			

Wages and Hours of Labor in the Cotton Manufacturing Industry in the Southern States, 1907 to 1922.1

SURVEY of wages and hours of labor was made in representative cotton mills of the South by special agents of the Bureau of Labor Statistics in the early part of 1922. Data were obtained from the records of 58 mills and covered 29,759 employees. Of the 58 mills, 6 were in Alabama, 9 in Georgia, 21 in North Carolina, 19 in South Carolina, and 3 in Virginia. Of the 29,759 employees, 4,799 were in Alabama, 5,845 in Georgia, 7,371 in North Carolina, 9,158 in South Carolina, and 2,586 in Virginia. In 43 mills, the data were drawn from pay rolls of May, 1922; for 14 mills, the data are as of April; and for 1 mill, as of June.

 $^{^1\}mathrm{A}$ similar statement as to wages and hours of labor in cotton mills in Massachusetts was published in the May, 1922, Monthly Labor Review.

From the data collected, a table has been made showing average earnings per hour, average full time hours per week, and average full time earnings per week, for each of the principal occupations and for a group of "other employees" which includes all occupations not presented separately.

The averages for 1922 are shown in the following table, in comparison with like figures for preceding years taken from bulletins of the bureau, which, for some occupations, were available for certain years back as far as 1907. Wage data are not available for 1915,

1917, 1919, and 1921.

Paralleling the averages, the table shows index numbers for full time hours per week, earnings per hour, and full time earnings per week, in which 1913 is taken as the base, or 100, so far as 1913 data are available.

The high point of wages was reached in 1920. Up to the time of the survey, the 58 mills reported reductions ranging from 23½ per cent to 50 per cent, with an average for all mills of 38 per cent, as

compared with the peak of 1920.

During the year ending December 31, 1921, these 58 mills were in operation an average of 284 days. The causes of the average 81 days of idleness were reported as follows: Lack of orders, 11 days; holidays and vacations, 8 days; strikes, 7 days; shortage of power, 2 days; repairs, etc., 1 day; Sundays, 52.

WAGES AND HOURS OF LABOR IN THE COTTON-MANUFACTURING INDUSTRY IN THE SOUTHERN STATES, 1907 TO 1922.

Alabama.

				Aver-	Aver-	Aver-		averag	
Occupation and sex.	Year.	Number of establishments.	Number of employ-ees.	age full- time hours per week.	age earn- ings per hour.	full- time earn- ings per week.	Full- time hours per week.	Earn- ings per hour.	Full- time earn- ings per week.
Picker tenders:	7								
Male	1920 1922	6	84 65	58.9 56.2	\$0.312	\$18.38 11.41			
Card tenders and strippers:									
Male	1907 1913 1914	3 7 8	13 21 23	66. 0 61. 9 60. 1.	.093 .106 .112	6. 14 6. 56 6. 73	107 100 97	88 100 106	94 100 103
	1916	8	29	60.6	.119	7.24	98	112	110
	1918	8	26	60.3	.196	11.79	97	185	180
•	1920 1922	6	110 113	58. 5 56. 0	.323	18.90 11.70	95 90	305 197	288 178
Card grinders:	1022		220	00.0	. 200	111,10	00		10
Male	1920 1922	6	25 25	58. 2 55. 6	.486	28, 29 17, 90			
Drawing frame tenders:	1022		20	00.0	.022	21100			
Male	1907 1913	3	15 30	66. 0 61. 0	+069	4. 55 5. 31	108 100	79 100	100
	1914	6 5 5	49	60. 2	. 094	5.64	99	108	106
	1916		56	60.2	. 101	6.10	99	116	115
	1918	4	15	60.3	. 163	9.81	99	187	185
	1920	4	27	57. 2	. 279	15. 96	94	321	301
77	1922	4	32	54. 4	+179	9.74	89	206 79	183
Female	1907 1913	3 6	30 30	66. 0 60. 0	.067	4. 42 5. 10	110	100	10
	1913	4	26	60.0	.069	4, 11	100	81	81
	1916	6	51	60. 0	.086	5. 18	100	101	102
	1918	6	61	59. 8	.144	8, 61	100	169	169
	1920	5	65	59.0	. 253	14. 93	98	298	298
	1922	5	60	56.3	.162	9.12	94	191	179

Alabama—Continued.

		Nivers	Num	Aver-	Aver-	Aver-		averag	
Occupation and sex.	Year.	Number of establishments.	Number of employees.	age full- time hours per week.	age earn- ings per hour.	full- time earn- ings per week.	Full- time hours per week.	ings	Full- time earn- ings per week.
Slubber tenders: Male	1916 1918 1920 1922	8 8 6 6	76 70 70 59	60. 2 59. 4 58. 9 56. 1	\$0.148 .212 .425 .276	\$8, 91 12, 67 25, 03 15, 48			
Speeder tenders: Male	1907 1913 1914 1916 1918 1920 1922	3 6 5 6 5 6	42 57 56 160 112 132 136	66. 0 61. 2 60. 0 60. 0 60. 0 58. 8 55. 6	.092 .128 .137 .147 .204 .400 .253	6. 07 7. 83 8. 19 8. 79 12. 26 23. 52 14. 07	108 100 98 98 98 98 96	72 100 107 115 159 313 198	78 109 105 112 157 300 180
Female	1907 1913 1914 1916 1918 1920 1922	37 8 8 8 6 6	37 77 103 137 123 118 89	66. 0 61. 7 60. 2 60. 1 60. 1 58. 7 55. 6	.103 .122 .123 .139 .177 .331	6. 80 7. 53 7. 42 8. 37 10. 66 19. 43 12. 79	107 100 98 97 97 95 90	84 100 101 114 145 271 189	90 100 99 111 142 258 170
Spinners, frame: Male	1907 1922	3 3	11 41	66. 0 56. 5	.072	4. 75 9. 83			
Female	1907 1913 1914 1916 1918 1920 1922	3 7 8 8 8 6 6	361 374 454 587 501 510 505	66. 0 61. 8 60. 1 60. 1 59. 0 57. 5 55. 7	.073 .097 .098 .105 .169 .293 .179	4. 82 5. 99 5. 91 6. 29 10. 00 16. 85 9. 97	107 100 97 97 95 93 90	75 100 101 108 174 302 185	80 100 99 105 167 281 166
Doffers: Male	1916 1918 1920 1922	8 8 6 6	324 282 320 302	60. 2 58. 8 58. 6 55. 7	.131 .189 .356 .228	6. 42 11. 11 20. 86 12. 70			
Spooler tenders: Female	1916 1918 1920 1922	8 8 6 6	314 280 255 280	60. 0 59. 8 58. 5 55. 8	.098 .144 .275 .178	5. 88 8. 63 16. 09 9. 93			
Creelers or tiers-in: Female	1920 1922	6 6	45 44	58. 2 55. 9	.267	15. 54 9. 67			
Warper tenders: Female	1916 1918 1920 1922	7 7 6 6	24 31 29 30	60. 2 60. 1 58. 8 55. 8	.149 .200 .358 .245	8, 96 11, 93 21, 05 13, 67			
Slasher tenders: Male	1907 1913 1914 1916 1918 1920 1922	3 7 7 7 7 6 6	11 20 22 24 29 28 31	66. 0 61. 2 60. 1 60. 1 60. 0 57. 3 55. 5	.117 .144 .141 .145 .216 .391 .271	7, 72 8, 81 8, 47 8, 69 12, 96 22, 40 15, 04	108 100 98 98 98 98 94 91	81 100 98 101 150 272 188	888 100 96 99 147 254 171
Drawers-in: Female	1916 1918 1920 1922	7 7 6 5	30 30 24 28	60. 3 60. 2 57. 3 55. 4	.123 .162 .294 .191	7. 39 9. 76 16. 85 10. 58			
Warp-tying machine tenders: Male	1920 1922	6 6	13 20	57. 3 55. 3	. 456 . 302	26. 13 16. 70			

Alabama—Concluded.

		Num-	Num-	Aver-	Aver-	Aver- age		ex nun averag	
Occupation and sex.	Year.	ber of estab- lish- ments.		full- time hours per week.	age earn- ings per hour.	full- time earn- ings per week.	Full- time hours per week.	Earn- ings per hour.	earn- ings
Loom fixers:									-
Male	1907 1913 1914 1916 1918 1920 1922	3 7 8 8 8 6 6	82 137 169 179 158 166 188	66. 0 61. 7 60. 1 60. 1 60. 2 57. 4 55. 7	\$0.160 .177 .188 .198 .284 .529 .363	\$10.56 10.92 11.28 11.85 17.11 30.36 20,22	107 100 97 97 98 93 90	90 100 106 112 160 299 205	97 100 103 109 157 278 185
Weavers: Male	1907 1913 1914 1916 1918 1920 1922	3 7 8 8 8 6 6	200 343 531 520 331 305 426	66. 0 61. 4 60. 0 60. 0 60. 0 57. 4 55. 8	.124 .144 .146 .160 .235 .439 .255	8. 18 8. 84 8. 74 9. 60 14. 10 25. 20 14. 23	107 100 98 98 98 98 93 91	86 100 101 111 163 305 177	98 100 99 100 160 288 161
Female	1907 1913 1914 1916 1918 1920 1922	3 7 8 8 6 6	158 320 377 347 471 315 327	66. 0 61. 5 60. 3 60. 2 60. 2 57. 4 55. 8	. 112 . 128 . 132 . 146 . 190 . 378 . 231	7. 39 7. 87 7. 98 8. 80 11. 42 21. 70 12. 88	107 100 98 98 98 98 98	88 100 103 114 148 295 180	100 101 115 145 276 164
Trimmers or inspectors:	400~		0.5	00.0		* 00	100		0.0
Female.	1907 1913 1914 1916 1918 1920 1922	2 6 8 8 8 6 6	25 56 70 68 81 72 76	66. 0 62. 4 60. 0 60. 4 60. 2 58. 1 55. 6	.076 .100 .095 .096 .139 .239	5. 02 6. 24 5. 68 5. 82 8. 36 13. 89 8. 84	106 100 96 97 96 93 89	76 100 95 98 139 239 159	80 100 91 93 134 223 142
Other employees:							- 00	100	174
Maie.	1914 1916 1918 1920 1922	8 8 8 6 6	2,377 2,181 1,863 1,209 1,501	60. 5 60. 4 60. 2 57. 4 56. 0	.114 .134 .195 .321 .202	6. 90 8. 12 11. 80 18. 43 11. 31			
Female	1914 1916 1918 1920 1922	8 8 8 6 6	836 312 400 592 421	60. 1 60. 3 58. 5 56. 3 54. 6	.080 .080 .122 .217 .140	4. 83 4. 82 7. 15 12. 22 7. 64			

Georgia.

Picker tenders:									
Male	1920	9	114	56. 7	\$0.346	\$19.62			
	1922	9	69	55. 7	. 213	11,86			
Card tenders and strippers:									
Male	1907	4	14	64. 5	. 093	6,00	108	79	85
	1913	13	68	60, 0	.118	7.08	100	100	100
	1914	13	79	60. 0	.128	7.68	100	108	108
	1916	12	102	60. 0	. 134	8, 05	100	114	114
	1918	12	73	60. 0	. 191	11.45	100	162	162
	1920	9	132	56. 8	. 359	20, 39	95	304	288
	1922	9	111	56. 2	. 226	12,70	94	192	179
Card grinders:				001 14		20110			2.0
Male	1920	8	32	56. 9	. 506	28.79			
	1922	9	33	56. 2	.327	18.38			

Georgia—Continued.

		N.	37	Aver-	Aver-	Aver-		ex nun averag	
Occupation and sex.	Year.	Number of establishments.	Number of employ-ees.	age full- time hours per week.	age earn- ings per hour.	full- time earn- ings per week.	Full- time hours per week.	Earn- ings per hour.	Full- time earn- ings per week.
Drawing frame tenders: Male	1907 1913 1914 1916 1918 1920	3 13 12 11 11 7	8 86 90 101 75 45	65, 6 60, 0 60, 0 60, 0 60, 0 56, 3	\$0.080 .100 .106 .107 .164 .339	\$5, 25 6, 00 6, 36 6, 44 9, 82 19, 09	109 100 100 100 100 94	80 100 106 107 164 339	88 100 106 107 164 318
Female	1922	9 3 9 7 5 5 8 8	64 22 62 54 40 48 69 64	56. 1 63. 8 60. 0 60. 0 60. 0 56. 1 56. 2	.200 .073 .107 .103 .097 .143 .311	11. 22 4. 66 6. 42 6. 18 5. 83 8, 59 17. 45 10. 62	94 106 100 100 100 100 94 94	200 68 100 96 91 134 291 177	187 73 100 96 91 134 272 165
Slubber tenders: Male	1916 1918 1920 1922	12 12 9 9	103 82 92 84	60. 0 60. 0 56. 2 56. 1	.153 .230 .490 .316	9, 19 13, 81 27, 48 17, 73			
Speeder tenders: Male	1907 1913 1914 1916 1918 1920	4 12 12 12 12 12 8	24 167 165 211 225 205	64. 8 60. 0 60. 0 60. 0 60. 0 56. 8	. 105 . 142 . 152 . 155 . 229 . 460	6. 80 8. 52 9. 12 9. 33 13. 73 26. 13	108 100 100 100 100 95	74 100 107 109 161 324	80 100 107 110 161 307
Female	1922 1907 1913 1914 1916 1918 1920 1922	9 4 12 12 12 9 9 6	233 30 130 122 119 109 74 111	56. 2 63. 8 60. 0 60. 0 60. 0 56. 6 56. 5	. 293 . 105 . 133 . 136 . 152 . 197 . 441 . 263	16. 47 6. 70 7. 98 8. 16 9. 11 11. 83 24. 96 14. 86	94 106 100 100 100 100 94 94	206 79 100 102 114 148 332 198	193 84 100 102 114 148 313 186
Spinners, frame: Female	1907 1913 1914 1916 1918 1920 1922	4 13 13 12 12 12 9 9	196 788 787 789 739 679 654	64. 3 60. 0 60. 0 60. 0 59. 8 54. 6 55, 8	.087 .104 .108 .114 .170 .356 .225	5. 59 6. 24 6. 48 6. 87 10. 14 19. 44 12, 56	107 100 100 100 100 91 93	84 100 104 110 163 342 216	90 100 104 110 162 312 201
Doffers: Male	1916 1918 1920 1922	12 12 9 9	497 385 342 353	60. 0 59. 7 55. 9 56. 0	.124 .213 .437 .259	7. 44 12. 73 24. 43 14. 50			
Spooler tenders: Female	1916 1918 1920 1922	12 12 9 9	380 366 311 349	60. 0 59. 8 55. 5 55. 7	.105 .154 .321 .194	6, 29 9, 21 17, 82 10, 81			
Creelers or tiers-in: Female	1920 1922	7 8	47 49	56. 0 56. 2	.313	17. 53 10. 73			
Warper tenders: Male Female	1920 1922 1916 1918 1920 1922	4 4 10 10 5 8	13 8 42 40 27 31	56. 2 55. 6 60. 0 60. 0 56. 0 56. 0	.379 .267 .140 .184 .374	21. 30 14. 85 8. 37 11. 04 20. 94 13. 78			

Georgia—Concluded.

•		Mana	Manne	Aver-	Aver-	Aver-	Ind	ex nun averaș	abers ge-
Occupation and sex.	Year.	Number of establishments.	Number of employ-ees.	age full- time hours per week.	age earn- ings per hour.	full- time earn- ings per week.	Full- time hours per week.	ingo	Full- time earn- ings per week
Slasher tenders: Male Drawers-in:	1907 1913 1914 1916 1918 1920 1922	4 13 13 12 11 9 9	12 61 68 73 62 55 59	64. 3 60. 0 60. 0 60. 0 60. 0 56. 4 56. 8	\$0,126 .146 .146 .149 .236 .442 .299	\$8. 10 8. 76 8. 76 8. 93 14. 25 24. 93 16. 98	107 100 100 100 100 94 95	86 100 100 102 162 303 205	92 100 100 102 163 288 194
Female	1916 1918 1920 1922	11 11 7 7	59 52 39 42	60. 0 60. 0 56. 8 56. 7	.131 .169 .402 .268	7. 86 10. 12 22. 83 15. 20			
Male	1920 1922	6 8	14 20	56. 4 56. 5	. 520 . 350	29.33 19.78			
Loom fixers: Male	1907 1913 1914 1916 1918 1920 1922	4 13 13 12 12 12 9 9	40 211 224 205 230 228 206	64. 4 60. 0 60. 0 60. 0 60. 0 56. 7 57. 2	.152 .183 .183 .193 .270 .527 .353	9. 79 10. 98 10. 98 11. 56 16. 20 29. 88 20, 19	107 100 100 100 100 95 95	83 100 100 105 148 288 193	89 100 100 105 148 272 184
Weavers: Male	1907 1913 1914 1916 1918 1920 1922	4 13 13 12 12 12 9 9	207 850 842 782 618 494 610	64. 9 60. 0 60. 0 60. 0 60. 0 56. 2 56. 8	.116 .145 .157 .161 .218 .476 .282	7. 53 8. 70 9. 42 9. 64 13. 07 26. 75 16. 01	108 100 100 100 100 94 95	80 100 108 111 150 328 194	87 100 108 111 150 307 184
Female	1907 1913 1914 1916 1918 1920 1922	13 13 12 12 12 9 9	249 556 690 561 629 393 386	63. 8 60. 0 60. 0 60. 0 59. 9 56. 7 56. 7	.109 .133 .140 .144 .187 .430 .274	6. 95 7. 98 8. 40 8. 67 11. 22 24. 38 15. 54	106 100 100 100 100 95 95	82 100 105 108 141 323 206	87 100 105 109 141 306 195
Trimmers or inspectors: Male	1920	2	8	55.0	. 262	14. 41			
Female	1922 1913 1914 1916 1918 1920 1922	4 9 8 10 10 7 8	8 61 72 87 79 87 116	54. 9 60. 0 60. 0 59. 8 60. 0 55. 7 55. 8	.216 .103 .105 .097 .136 .269 .179	11. 86 6. 18 6. 30 5. 78 8. 15 14. 98 9. 99	100 100 100 100 93 93	100 102 94 132 261 174	100 102 94 132 242 162
Other employees; Male	1914 1916 1918 1920 1922	12 12 12 9 9	3,053 2,670 2,279 1,558 1,769	60.3 60.2 60.2 56.2 56.7	.125 .135 .198 .348 .223	7. 54 8. 12 11. 99 19. 56 12. 64			
Female	1914 1916 1918 1920 1922	12 12 10 8 9	785 210 344 358 416	60. 0 60. 0 57. 3 57. 4 55. 3	.098 .097 .146 .290 .186	5. 86 5. 81 8. 43 16. 65 10. 29			

North Carolina.

		27	37	Aver-	Aver-	Aver- age		x num averag	
Occupation and sex.	Year.	Number of establishments.	Number of employees.	age full- time hours per week.	age earn- ings per hour.	full- time earn- ings per week.	Full- time hours per week.	Earn- ings per hour.	Full- time earn- ings per week
Picker tenders: Male	1920 1922	16 21	69 89	55. 2 55. 3	\$0.417 ,267	\$23.02 14.77			
Card tenders and strippers: Male	1907 1913 1914 1916 1918 1920 1922	13 13 22 22 22 19 21	13 40 47 87 72 145 131	66. 0 60. 0 60. 0 60. 0 55. 2 55. 2	.100 .117 .122 .129 .203 .477 .288	6.60 7.02 7.34 7.74 12.18 26.33 15.90	110 100 100 100 100 92 92	85 100 104 110 174 408 246	9 10 10 11 17 37 22
Card grinders: Male	1920 1922	17 20	47 43	55. 2 55. 2	.574	31.68 20.76			
Drawing frame tenders: Male	1907 1913 1914 1916 1918 1920 1922	13 13 22 22 22 19 21	16 85 108 130 123 127 110	66. 0 60. 0 60. 0 60. 0 55. 1 55. 1	.086 .100 .119 .126 .206 .468 .295	5. 68 6. 00 7. 14 7. 59 12. 34 25. 79 16. 25	110 100 100 100 100 100 92 92	86 100 119 126 206 468 295	9 10 11 12 20 43 27
Slubber tenders: Male.	1916 1918 1920 1922	22 22 19 21	90 85 90 89	60. 0 60. 2 55. 2 55. 3	.159 .240 .562 .350	9. 53 14. 44 31. 02 19. 36			
Speeder tenders: Male Female	1907 1913 1914 1916 1918 1920 1922 1907 1913 1914 1916 1918 1920 1922	4 13 13 22 22 22 19 21 3 8 8 17 17 9	39 125 148 381 345 319 327 8 46 58 63 72 46 37	66, 0 60, 0 60, 0 60, 0 60, 0 55, 2 55, 2 66, 0 60, 0 60, 0 60, 0 60, 0 55, 0 55, 1	.115 .145 .157 .159 .249 .559 .353 .113 .124 .122 .143 .208 .482 .322	7. 59 8. 70 9. 40 9. 51 14. 97 30. 86 19. 49 7. 46 7. 44 7. 32 8. 56 12. 50 26. 51 17. 74	110 100 100 100 100 100 100 100 100 100	79 100 108 110 172 386 243 91 100 98 115 168 389 260	8 10 10 10 17 35 22 20 10 10 10 10 10 10 10 10 10 10 10 10 10
Spinners, frame: Male	1920 1922 1907 1913 1914 1916 1918 1920 1922	2 8 4 13 13 22 22 22 19 21	9 22 128 452 473 853 844 721 775	55, 1 52, 7 66, 0 60, 0 60, 0 60, 0 58, 5 54, 2 54, 5	. 566 . 191 . 084 . 101 . 110 . 111 . 186 . 420 . 251	31. 19 10. 07 5. 54 6. 06 6. 63 6. 65 10. 88 22. 76 13. 68	110 100 100 100 98 90 91	83 100 109 110 184 416 249	10 10 11 18 37 22
Doffers: Male	1916 1918 1920 1922	22 22 19 21	511 503 503 519	60. 0 56. 6 53. 7 54. 4	.104 .191 .468 .279	8. 54 10. 84 25. 13 15. 18			
Spooler tenders: Female	1916 1918 1920 1922	22 22 19 21	462 475 441 438	60. 0 59. 6 54. 4 54. 8	.110 .168 .388 .239	6. 58 10. 00 21. 11 13. 10			
Creelers or tiers-in: Male	1920 1922 1920 1922	6 9 11 13	19 23 67 51	55. 1 55. 1 55. 2	.436 .302 .359	24. 02 16. 64 19. 82 13. 91			

North Carolina—Continued.

		Num-	Num-	Aver-	Aver-	Aver-		ex nun averaș	
Occupation and sex.	Year.	ber of estab- lish- ments.		full- time hours per week.	age earn- ings per hour.	full- time earn- ings per week.	Full- time hours per week.	ings per	earn- ings
Warper tenders: Male.	1916 1918 1920	17 17 13	52 53 47	60. 0 60. 0 55. 0	\$0.160 .236 .555	\$9. 58 14. 14 30, 53			
Female	1922 1916 1918 1920 1922	19 7 7 8 8	58 17 17 30 20	54. 9 60. 0 60. 0 55. 3 55. 4	.318 .130 .196 .419 .291	17. 46 7. 82 11. 78 23. 17 16. 12			
Beamer tenders: Male	1916 1918 1920 1922	7 7 7 9	89 87 85 100	60. 0 60. 1 55. 1 55. 2	.191 .300 .659 .422	11. 47 18. 47 36. 31 23. 29			
Slasher tenders: Male	1907 1913 1914 1916 1918 1920 1922	3 11 11 20 20 16 19	5 34 37 57 64 61 66	66. 0 60. 0 60. 0 60. 0 60. 2 55. 2 55. 2	.136 .151 .149 .179 .245 .561	8. 98 9. 06 8. 94 10. 77 14. 74 30. 97 19. 87	110 100 100 100 100 100 92 92	90 100 99 119 162 372 238	99 100 99 119 163 342 219
Drawers-in; Female	1916 1918 1920 1922	12 12 11 11	45 3 6 38 47	60. 0 60. 0 55. 4 55. 4	.128 .200 .465	7. 66 12. 01 25. 76 16. 45			
Warp-tying machine tenders: Male	1922 1920 1922	8 11	18 22	55. 3 55. 2	. 297 . 568 . 372	31. 41 20. 53			
Male	1907 1913 1914 1916 1918 1920 1922	13 13 21 21 21 18 21	32 131 153 259 270 269 296	66. 0 60. 0 60. 0 60. 0 55. 2 55. 2	.144 .170 .169 .189 .286 .658 .420	9. 50 10. 20 10. 14 11. 36 17. 16 36. 32 23, 18	110 100 100 100 100 92 92	85- 100 99 111 168 387 247	98 100 98 111 168 356 227
Weavers: Male Female	1907 1913 1914 1916 1918 1920 1922 1907 1913 1914 1916	4 13 13 21 21 18 21 4 13 13 21	142 844 863 1, 266 1, 099 959 1, 050 69 388 492 689	66. 0 60. 0 60. 0 59. 8 55. 1 55. 1 66. 0 60. 0 60. 0	.124 .146 .156 .167 .251 .582 .350 .114 .134 .138	8. 18 8. 76 9. 36 10. 09 15. 03 32. 07 19. 27 7. 52 8. 04 8. 28 9. 06	110 100 100 100 100 92 92 110 100 100	85 100 107 114 172 399 240 85 100 103 113	93 100 107 115 172 366 220 94 100 103 113
Frimmers or inspectors:	1918 1920 1922	21 17 21	779 492 648	59. 6 54. 8 55. 0	. 221 . 519 . 313	13. 21 28. 44 17. 22	99 91 92	165 387 234	164 354 214
MaleFemale	1920 1922 1913 1914 1916 1918 1920 1922	10 9 9 6 11 11 10 14	35 22 26 26 43 54 39 65	55. 3 55. 5 60. 0 60. 0 59. 2 55. 0 54. 7	. 438 . 265 . 097 . 101 . 100 . 142 . 376 . 219	24. 22 14. 71 5. 82 6. 06 6. 02 8. 42 20. 68 11, 98	100 100 100 99 92 91	100 104 103 146 388 226	100 104 103 144 356 206

North Carolina-Concluded.

		Number of establishments.	Number of employ-ees.	Aver-	Aver-	Aver- age		avera;	
Occupation and sex.	Year.			age full- time hours per week.	age earn- ings per hour.	full- time earn- ings per week.	Full- time hours per week.	Earn- ings per hour.	earn- ings
Other employees: Male Female	1914 1916 1918 1920 1922 1914 1916 1918 1920 1922	13 22 22 29 21 13 22 22 22 18 21	2, 108 2, 829 2, 735 1, 771 1, 969 607 433 476 357 354	60. 2 60. 5 60. 1 54. 4 55. 7 60. 0 60. 0 58. 1 53. 1 53. 3	\$0.118 .131 .206 .429 .266 .090 .093 .143 .336 .203	\$7. 08 7. 92 12. 42 23. 34 14. 82 5. 42 5. 61 8. 36 17. 84 10. 82			

South Carolina.

Picker tenders:									
Male	1920	19	115		\$0.373	\$20.52			
Card tenders and strippers	1922	19	122	55. 0	.199	10.95			
Male	1907	5	24	62.0	.115	7. 13	103	99	102
Male	1913	21	109	60. 0	.116	6. 96	100	100	100
	1914	21	112	60.0	.117	7. 02	100	101	101
	1916	19	80	60.0	.126	7.58	100	109	109
	1918	19	53	60.0	. 188	11, 25	100	162	162
	1920	19	162	55.0	. 419	23. 05	92	361	331
	1922	19	182	55.0	. 232	12.76	92	200	183
Card grinders:									
Male	1920	19	59	55.1	. 574	31.63			
	1922	19	51	55.0	.347	19.09			
Drawing frame tenders:	1005		10	00.0	000	1.00	100	0.4	OH
Male	1907 1913	5 21	42	62. 0	.080	4, 96 5, 70	103	84	87 100
	1913	21	151 155	60.0	.100	6,00	100	105	108
	1916	19	178	60.0	.101	6.09	100	106	107
	1918	19	137	57.6	.162	9, 42	96	171	168
	1920	19	179	54. 9	.407	22. 34	92	428	392
	1922	19	154	54. 5	. 221	12.04	91	233	21
Female	1920	2	4	55. 0	.349	19. 20	0.1	200	
2 022020	1922	2	5	55.0	. 228	12.54			
Slubber tenders:									
Male	1916	19	124	60.0	.146	8.78			
	1918	19	104	60.0	. 227	13.63			
	1920	19	118	54.9	. 508	27.89			
	1922	19	117	55.0	. 291	16.01			
Speeder tenders: Male	100M	5	00	00.0	100	0.00	100	-00	no
Male	1907 1913	21	96 358	62. 0 60. 0	.129	8.00	103	100	100
	1913	21	375	60.0	.150	9.00	100	103	108
	1916	19	484	60.0	.149	8, 93	100	103	108
	1918	19	328	60.1	. 220	13, 21	100	152	155
	1920	19	392	54.9	. 500	27. 45	92	345	310
	1922	19	414	55.0	. 277	15. 24	92	191	17.
Female	1907	5	30	62.0	.132	8.18	103	103	10'
	1913	19	117	60.0	.128	7.68	100	100	10
	1914	16	153	60.0	.129	7.74	100	101	10
	1916	17	159	60.0	. 134	8.04	100	105	10
	1918	17	180	59.8	.198	11.84	100	155	15
	1920	18	173	54.8	. 438	24.00	91	342	313
	1922	18	168	54.9	. 250	13.73	92	195	179
Spinners, frame:	1907	3	26	62.0	.098	6, 08	103	89	9:
Male	1907	13	100	60.0	.110	6.60	100	100	100
	1913	8	46	52. 4	.109	5. 54	87	99	84
	1914	14	98	60, 0	.092	5, 51	100	84	8
	1918	14	84	54.6	.150	8, 22	91	136	12
	1920	13	108	51.5	.313	16. 12	86	285	244
	1922	13	165	52. 8		9. 45		163	143

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WAGES AND HOURS OF LABOR IN COTTON MANUFACTURING. 113

WAGES AND HOURS OF LABOR IN THE COTTON-MANUFACTURING INDUSTRY IN THE SOUTHERN STATES, 1907 TO 1922—Continued

South Carolina—Continued.

		Num-	Num-	Aver-	Aver-	Aver-		ex nur averaș	
Occupation and sex.	Year.	ber of estab- lish- ments.	ber of employ-	full- time hours per week.	age earn- ings per hour.	full- time earn- ings per week.	Full- time hours per week.	inge.	Full- time earn- ings per week
Spinners, frame—Concluded. Female	1907 1913 1914 1916 1918 1920 1922	5 21 21 19 19 19	327 1, 288 1, 260 1, 321 1, 176 1, 004 1, 175	62. 0 60. 0 60. 0 60. 0 56. 5 54. 0 54. 2	\$0.095 .102 .107 .103 .168 .391 .206	\$5. 89 6. 12 6. 42 6. 20 9. 78 21. 11 11. 17	103 100 100 100 94 90 90	93 100 105 101 165 383 202	96 100 105 101 160 345 183
Doffers: Male	1916 1918 1920	19 19 19	644 545 613	60. 0 58. 1 54. 2	.100 .188 .445	6. 02 10. 92 24, 12			
Spooler tenders: Female	1922 1916 1918 1920 1922	19 19 19 19 19	574 571 549 488 543	54. 9 60. 0 58. 6 54. 2 54. 4	. 245 . 094 . 149 . 357	5. 66 8. 71 19. 35			
Creelers or tiers-in: Female	1920 1922	16 16	64 66	55. 0 55. 0	.188	10.23 19.47 11.77			
Warper tenders: Male	1920 1922 1916 1918 1920	6 6 14 14 17	8 9 43 41 53	55. 0 55. 0 59. 9 60. 0 55. 0	.481 .308 .134 .198 .438	26. 46 16. 94 8. 00 11. 91 24, 09			
Slasher tenders: Male	1922 1907 1913 1914 1916 1918 1920 1922	16 5 21 21 18 18 18 18	63 25 57 77 72 80 84 87	55. 0 62. 0 60. 0 60. 0 60. 0 55. 0 55. 0	.249 .126 .138 .134 .137 .206 .449 .260	7. 81 8. 28 8. 04 8. 21 12. 35 24. 70 14. 30	103 100 100 100 100 100 92 92	91 100 97 99 149 325 188	94 100 97 99 149 298 173
Drawers-in: Female	1916 1918 1920 1922	16 16 15 14	97 71 71 80	60. 0 59. 6 54. 6 54. 8	. 135 . 179 . 403 . 219	8. 12 10. 67 22. 00 12. 00			
Warp-tying machine tenders: Male	1920 1922	17 17	30 29	55. 0 55. 3	. 550 . 349	30. 25 19. 30			
Male	1907 1913 1914 1916 1918 1920 1922	5 21 21 19 18 18 18	95 378 400 397 338 380 376	62, 0 60, 0 60, 4 60, 7 61, 1 55, 9 55, 8	. 168 . 176 . 176 . 194 . 275 . 596 . 360	10. 42 10. 56 10. 63 11. 80 16. 79 33. 32 20. 09	103 100 101 101 102 93 93	95 100 100 110 156 339 205	99 100 101 112 159 316 190
Weavers: Male Female	1907 1913 1914 1916 1918 1920 1922 1907 1913 1914 1916 1918 1920 1922	5 21 20 18 18 18 18 21 20 18 18 18	416 1,976 1,850 1,425 999 917 1,105 172 719 881 638 680 500 566	61. 5 60. 0 60. 0 59. 9 55. 0 62. 0 60. 0 60. 0 60. 0 59. 4 54. 3 54. 9	. 132 . 143 . 147 . 154 . 232 . 532 . 286 . 122 . 130 . 130 . 140 . 200 . 468 . 260	8. 12 8. 58 8. 82 9. 21 13. 89 29. 26 15. 72 7. 56 7. 80 7. 80 8. 40 11. 86 25, 41 14, 28	103 100 100 100 100 92 92 103 100 100 99 91	92 100 103 108 162 372 200 94 100 100 108 154 360 200	95 100 103 107 162 341 183 97 100 100 108 152 326 183

South Carolina—Concluded.

		Num-	Num-	Aver-	Aver-	Aver- age		ex num averag	
Occupation and sex. Trimmers or inspectors:	Year.	ber of estab- lish- ments.	ber of em- ploy- ees.	full- time hours per week.	age earn- ings per hour.	full- time earn- ings per week.	Full- time hours per week.	Earn- ings per hour.	earn- ings
Trimmers or inspectors: Female	1907 1913 1914 1916 1918 1920 1922	5 20 19 16 14 14 13	40 152 149 134 148 155 170	62. 0 60. 0 60. 0 60. 0 58. 7 54. 8 54. 7	\$0.073 .084 .086 .086 .132 .311 .176	\$4.53 5.04 5.18 5.18 7.62 17.04 9.63	103 100 100 100 98 91 91	87 100 102 102 157 370 210	90 100 103 103 151 338 191
Other employees: Male	1914 1916 1918 1920 1922	19 19 19 19	4, 985 3, 827 2, 939 2, 300 2, 422	60.3 60.5 60.2 54.2 55.4	.114 .125 .184 .380 .203	6. 86 7. 53 11. 10 20. 60 11. 25			
Female	1914 1916 1918 1920 1922	19 19 19 18 19 18	1,533 443 283 637 515	60. 0 60. 0 59. 2 53. 1 52. 6	.089 .080 .145 .278 .149	5.37 4.82 8.60 14.76 7.84			

Virginia.

Picker tenders:								12	
Male	1920	2	18	55. 2	\$0,377	\$20, 81			
	1922	3	41	55.2	. 274	15.12			
Card tenders and strippers:							100000		
Male	1920	2	27	55.2	.379	20.92			
	1922	3	45	55, 1	.312	17.19			
Card grinders:									
Male	1920	2	5	55.4	. 540	29.92			
	1922	3	16	55. 2	. 362	19.98			
Drawing frame tenders:	1000		4.1	PP 1	110	00 01			
Male	1920	2 3	14	55, 4	.419	23, 21			
C1 1 1 / 1	1922	0	40	55.2	. 314	17, 33			
Slubber tenders:	1920	2	11	55. 5	. 490	27, 20			
Male	1920	3	25	55. 2	.389	21. 47			
Speeder tenders:	1924	0	20	00.2	.000	21, 11			
Male	1920	2	46	55. 4	. 494	27.37			
Mate	1922	2 3	132	55. 2	.391	21.58		*****	
Female.	1920	2	20	55. 7	. 441	24, 56			
r chiaco	1922	3	27	55. 3	.328	18.14			
Spinners, frame:	1022			00.0	.020	10,11			
Male	1920	1	5	56.0	. 360	20, 16			
	1922	1	25	54.6	. 362	19.77			
Female	1920	2	131	54.8	.318	17.43			
	1922	3	243	55. 2	.318	17.55			
Doffers:									
Male	1920	2	79	54.3	.382	20.74			
	1922	3	139	54.3	.311	16.89			
Spooler tenders:						4		1	
Female	1920	2	65	55.4	.307	17.01			
Creelers or tiers-in:	1922	3	129	55.1	. 260	14. 33			
Female.	1920	2	8	54. 5	. 282	15.37			
remaie	1920	3	10	55.5	. 223	12, 38			
Warper tenders:	1922	0	10	00.0	. 440	14,00			
Male	1920	1	2	55. 0	.382	21.01	land in		
ALGEO	1922	1	1	55. 0	. 280	15, 40			
Female	1920	2	6	55. 8	.410	22, 88			
	1922	2	26	55, 1	.427	23, 53			
Slasher tenders:					1	1			
Male	1920	2	12	55. 4	. 455	25, 21			
	1922	3	25	55. 7	. 373	20.78			

Virginia-Concluded.

		Num-	Num-	Aver-	Aver-	Aver-		ex num averag	
Occupation and sex.	Year.	ber of estab- lish- ments.	ber of em- ploy- ees.	full- time hours per week.	age earn- ings per hour.	full- time earn- ings per week.	Full- time hours per week.	Earn- ings per hour.	Full- time earn- ings per week.
Drawers-in:									
Female	1920 1922	2 2	6 30	55.7 55.3	\$0.368 .328	\$20.50 18.14			
Warp-tying machine tenders:	1044	4	30	00.0	.020	10.14	*****	*****	
Male	1920	2 3	4	55.5	. 544	30.19	*****		
	1922	3	6	55, 3	.388	21.46	*****		
Loom fixers:	1920	0	00	~~ ,	*00	00 10			
Male	1920	2 3	32 94	55.4	.598	33. 13 26. 22			*****
Weavers:	1944	0	94	55. 2	.475	20. 22			
Male	1920	2	101	55.4	. 511	28.31			
	1922	2 3 2	383	55.2	. 403	22, 25			
Female	1920	2	55	55.4	. 447	24.76			
m-1	1922	3	155	55.2	.368	20.30			
Primmers or inspectors:	*****								
remaie	1920	2	24	53.4	. 246	13, 14			
Other employees:	1922	3	27	55.3	. 272	15.04			
Male	1920	2	306	54.6	.328	17.91			
	1922	3	680	56. 1	. 299	16.77			*****
Female	1920	3 2	123	55. 2	. 233	12.86			
	1922	3	287	55. 1	.220	12.12	*****		*****

Miners' Wages in Alaska.

THE Territorial mine inspector of Alaska in his report for 1921 states that labor conditions in the mining industry in Alaska "were very satisfactory throughout the year." There was a plentiful supply of workers and no troubles of any kind were reported. Some reductions in wages were made in 1921. According to the report, the 1921 wage scales in the more important mines in the coastal districts were as follows:

For an 8-hour shift:		
Machine drill men		\$5.50
Machine helpers	4.00 to	5.00
Muckers		5.00
Timbermen	4.50 to	6.00
Timber helpers	4.00 to	4.50
Trackmen	4.00 to	4.90
Pipemen	4.00 to	5.50
Carpenters	5.15 to	7.00
Carpenters' helpers	4.00 to	5.50
Blacksmiths	5.00 to	7.00
Blacksmiths' helpers	4.00 to	5.50
Hoisting engineers	4.00 to	5.75
Cagers	4.00 to	4.90
Laborers	3.50 to	5.00

From these wages deductions ranging from \$1 to \$1.50 per day were made for room and board and from \$1.50 to \$2.40 per month for hospital fees and medical attendance. In the Matanuska field in 1921 coal miners' wages were \$8.60 per day of 8 hours. Unskilled

laborers were paid \$7.90 per day. Both the working conditions and living accommodations were reported excellent.

At nearly all of the larger camps workers with families may rent

cottages at a reasonable rate from the operators.

The cost of living in Alaska is not very much higher than in Seattle, and rents are lower. In the interior of the Territory both wages and living conditions vary so much that it is not easy to make general statements in this connection. In the larger camps, for example, Iditarod and Fairbanks, placer miners' wages range from \$5 to \$6 per day, exclusive of board furnished by the operators, the estimated value of which is from \$2 to \$3 per day. In the very remote districts mine workers receive from \$7 to \$10 per day and their board.

The amount of wages paid in the mining industry in Alaska in 1921 is estimated as approximately \$5,260,000, distributed as follows:

Gold lode mines, miscellaneous small operations. 185, 228 Copper mines and mills 1, 154, 876 Coal mining (estimated) 875, 000	Copper mines and mills Coal mining (estimated).	1, 494, 482 185, 228 1, 154, 876 875, 000
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5, 260, 128

About 4,000 men were employed in the various branches of mining in 1921.

Agricultural Wages and Wage Earners in Norway and Sweden.

By Mrs. V. B. Turner.

Norway.

IN Norway, as in the other Scandinavian countries, agriculture is the predominant occupation. According to the census of 1910¹ of 923,047 occupied persons, 288,322, or nearly one-third of the number employed, were engaged in some form of agriculture. Broadly speaking, they were divided as follows: Independent farmers, 144,190; salaried employees, 3,864; laborers, 140,268. From 1890 to 1910 there was a conspicuous tendency towards an increase in the number of independent farmers and a corresponding decrease in the number of laborers. The increase in the number of land-owners was probably due to the greater ease with which ownership of small holdings was secured, while the decrease in the number of wage earners may also be attributed to the encouragement given these workers through propaganda and legislation to acquire small holdings of their own, to migration to the cities, and to trans-Atlantic emigration. But the war practically did away with trans-Atlantic emigration, caused a demand for the most intensive cultivation of the land, and rendered living in towns almost unbearable. While there are no available statistics at present to support such a conclusion, it is believed, because of what is known of the increase in the whole rural population in excess of the increase by birth rate for the

¹ International Review of Agricultural Economies, March, 1920, p. 195.

year 1917, that there must have been an extraordinary change for the better in this respect, and that the rural exodus which had for some years constituted as serious a problem in Norway as elsewhere had, for a time at least, to some extent been checked.

Classes of Workers.

The wage earners in Norwegian agriculture, as distinct from the independent farmers, may be broadly grouped as (1) farm servants; (2) day laborers, or journeymen; (3) cotters (husmaend); (4) pieceworkers. In these groups of workers are included foremen (gaardes-karer) and laborers' sons and daughters who live at home and work on the land. Wage statistics are usually confined to the first three classes.

The following extract from a recent report made by the Norwegian Government to the International Labor Office 2 covers in a concise form the duties and other distinguishing characteristics of these classes of agricultural laborers and is therefore quoted in full.

1. "Servants" is the name applied to hands who are engaged for a longer period of time, formerly mostly for a half or a whole year, now often by the month, but always with the right to receive notice a certain time in advance in case of discharge. As a rule the position of farm servant is also characterized by the fact that the servants have board and lodging on the farm and are bound to perform all work that may arise within limits determined by custom or by agreement. The male servant (farm man), as a rule, has to do with all the outdoor work, including also the care of horses, even when this work occurs outside of the proper working time, as it generally must in the

mornings and evenings.

The female servants may be divided into two groups—the house servants and the milkmaids or outdoor female servants. The house servant has to do all work occuring in the house, sometimes also lighter outdoor tasks in the harvest and sowing season or at other busy times. The outdoor servant (milkmaid) attends to the live stock on the farm, with the exception of the horses. In most cases, however, the farms are so small that only one girl is employed as house servant and milkmaid combined. On the other hand, if the number of live stock is comparatively large, the indoor servant helps the outdoor servant with some of the work in the byres, especially with the milking. Or else there is a cattleman (the so-called "sveitser"), sometimes unmarried and getting board and lodging on the farm, sometimes married, in which case he generally feeds himself, but has a free dwelling for himself and family. The wife then helps her husband, if necessary, in the care of the live stock.

Owing to the difficulties in obtaining unmarried male servants, but perhaps especially

in order to secure more settled conditions of labor, the farmers have of late begun to engage married men on terms which may be regarded as almost the same as for resident servants. These men are in most cases hired on the terms that they supply their own food, but are given a free family dwelling house and sometimes a piece of ground for potatoes and vegetables, as well as free fuel from the wood attached to

the farm.

The resident servants constitute the great majority of the actual hired labor on the farms. They form together with the cotters (husmaend) the permanent working staff of the farm. The other hands are taken on mostly to supplement this permanent nucleus under special circumstances or in exceptionally busy times (for instance,

in the sowing and harvesting seasons).

The number of resident servants—both male and female—amounts to about 75,000.

2. Day laborers: The day laborers proper are hired for a short time—with payment by the hour or by the day—to supplement the permanent workers on the farm. Sometimes they have board and lodging on the farm, sometimes only board, and sometimes neither the one nor the other. They consist partly of itinerant casual workers, partly of the small holders of the district who can spare some time for work outside their own

3. Pieceworkers: These are in reality the same kind of workers as the day laborers, but, owing to the nature of the work they perform, their payment is calulated according

²International Labor Office. Technical survey of agricultural questions. Geneva, 1921. pp. 25-27.

to the amount of work done, instead of by a unit of time. Of farm work proper it is mainly ditch making and sometimes the breaking up of new land that is given out as The work in the forests on the other hand is for the most part performed as piecework. To a great extent this work is done by the small holders living in the district, who thereby find a profitable employment for the winter period, both for themselves and for their horse, if they have one.

4. Cotters (husmand): This is the name given to agricultural workmen who are attached to the farm by having the right of use of a holding belonging to the farm

with the obligation of performing more or less work on the farm.

The cotters (husmaend), it may be added, constitute a special class in Norwegian agriculture, and their relation to employing farmers differs somewhat in different sections of the country.

In the eastern part of the country the husmand as a rule receives his lot without liability to pay a due for entry on it; its buildings belong to the head farm, but he is bound to repair them; he is obliged to give his labor constantly except on one or two days a week; the annual rent for his lot is a cash rent and is usually deducted from the wages due to him for his work. Besides his wages, which are fixed by contract, the laborer has the right to pasture his cows and sheep on the head farm, and generally has turbary and the right to take firewood, the use of the landowner's horses for the plowing of his land, the right to receive seed and seed potatoes at reduced rates, etc. Contracts are now almost always made for a year, with a reciprocal right of terminating them, but the laborer usually stays a long time on his lot

In the western districts the husmand conforms to a slightly different type. Sometimes he has to pay a small due for entry on his lot; he generally owns the buildings which he buys from his predecessor or inherits from his father or puts up himself, and he is responsible for their repair. He sometimes has the right of pasturage on the head farm, but seldom the right to firewood, to the use of draft animals, etc. Contracts are normally for life. The annual rent is partly in cash and partly in days of work. The work rendered as a due is concentrated in a determined number of days during the sowing and harvest and the mowing seasons; and the husmand has no further

obligation to the head farm but is free to find work where he chooses.3

Statistics, however, show that this class of farm workers, which corresponds to some extent, at least, to the allotment farmers in Denmark and the "bound tenants" in Wales is gradually disappearing, the number in Norway having declined from 67,396 in 1855 to 19,811 in 1910.

Wages of Farm Workers.

Whatever may have been and are the delinquencies of other countries in the matter of collecting agricultural wage statistics, Norway and Sweden, at least, have made commendable efforts to give agricultural wage data the same attention as that shown wage statistics for other industries. In the case of Norway this is manifest in the fact that from 1850 to 1915 wage data were collected, by fiveyear periods, for various Norwegian industries, including agriculture.

In the tables which follow the average cash daily wages of cotters (husmaend) and of day laborers, as well as the average cash yearly wages of servants and the percentage increases for each class are given, distinctions being made as to the season, class of work, sex of workers, and their condition as regards board and lodging. Table 1 presents statistics collected by the Central Office of Statistics (Statistiske Centralbyrå) covering five-year periods from 1885 to 1915, as follows:

³ International Review of Agricultural Economics, Rome, March, 1920, p. 201.

Table 1.—AVERAGE CASH DAILY WAGES OF COTTERS (HUSMAEND) AND DAY LABORERS, 1885 TO 1915, BY SEX AND SEASON.

[Norway. Statistiske Centralbyrå. Statistisk årbok, 1921. Christiania, 1922, p. 177; International Review of Agricultural Economics, Rome, March, 1920, p. 203. Krone at par=28.8 cents.]

Class of worker and season,	1885	1890	1895	1900	1905	1910	1915	Per cent of in- crease, 1915 over 1885.
Cotters:								
With board—	Kroner.							
Summer	0.63	0.71	0.87	1.03	1.06	1.58	1.90	202
Winter	.41	. 45	. 57	.71	. 73	1. 20	1.49	263
Average Without board—	, 52	. 58	. 72	. 87	. 90	1.39	1.70	227
Summer	1.18	1.34	1.46	1.64	1.67	2. 23	2.80	137
Winter	. 93	1.00	1.45	1.27	1.33	1.87	2.33	151
Average	1.05	1.17	1,31	1.45	1.50	2.05	2. 57	145
Male day laborers: With board—								
Summer	1.22	1.26	1.38	1.63	1.73	2.08	2, 82	131
Winter	. 76	. 82	. 90	1.11	1.19	1, 53	2, 26	197
Average Without board—	. 99	1.04	1, 14	1. 37	1.46	1.81	2. 54	157
Summer	1.94	1.99	2.10	2.37	2, 50	2.94	3.85	98
Winter	1,42	1.47	1.58	1.82	1.92	2.35	3, 25	129
Average	1.68	1.73	1.84	2.10	2, 21	2.65	3.55	111
Female day laborers: With board—								
Summer	. 62	. 66	.72	. 84	. 89	1,06	1.42	129
Winter	. 41	. 44	. 49	. 59	. 64	. 81	1.11	171
A verage	. 52	. 55	. 61	.72	.77	. 94	1.27	144
Without board—								
Summer	1.12	1.16	1, 23	1.36	1.42	1.66	2.17	94
Winter	. 84	. 89	. 93	1.02	1.08	1.29	1.78	112
Average	. 98	1.02	1.08	1.19	1, 25	1.48	1.98	102

Data submitted in Table 1 indicate that during the 30 years from 1885 to 1915, the rise in the wages of farm workers was both continuous and pronounced, the increases in the case of the cotters' (husmaend's) wages being greatest, while the increases in the wages of male workers were proportionately greater than those of female workers. The low rate of wages paid the cotters' (husmaend) generally is explained by the fact that these wages are only a part of their yearly incomes, the major portion of which, in a large number of instances, is derived from the profits of their holdings, from fishing, forestry, or possibly some domestic industry.

No five years' abstract has been made since 1915, but in that year the (Royal) Society for Norway's Welfare (Selskapet for Norges Vel) undertook a study of agricultural wage conditions which covered each year up to 1920, and the Central Office of Statistics (Statistiske Centralbyrå) has also conducted an inquiry into the wages of all labor, whereby it is able to publish yearly averages for wages on Norwegian farms. The average amounts of wages for 1915 arrived at by these two organizations differ somewhat, due to the fact that the data submitted by the Society for Norway's Welfare not only take into account the conditions included in the statistics of the Central Office of Statistics, viz, seasons, board and lodging, and sex of workers, but consider separately, in the case of the summer half year, the wages for the various kinds of work. The figures published by this society are nevertheless considered authoritative by

the Central Office of Statistics, and, therefore, though exact comparisons can not be made, the changes in the wages of agricultural labor can thus be traced from 1850 to 1920. The figures in Table 2 show average wages of day laborers from 1915 to 1920, by sex, season, class of work, and percentage of increase in 1920 over 1915.

Table 2.—AVERAGE CASH DAILY WAGES OF DAY LABORERS, BY SEX OF WORKERS, SEASON, AND CLASS OF WORK, 1915 TO 1920.

[Norway. Statistiske Centralbyrå. Statistisk årbok for 1921. Christiania, 1922. p. 176; Selskap for Norges Vel. Arbeidslønnen i jordbruket, 1915-16 to 1919-20. Krone at par=26.8 cents.]

	W	ages wi	th boa	rd.	Percent of in-	W	ard.	Percent of in-		
Sex of workers, season, and class of work.	1915	1918	1919	1920	crease, 1920 over 1915	1915	1918	1919	1920	erease, 1920 over 1915
Men. Summer half year: Spring work Hay harvest Grain harvest Other work Winter half year	Kr. 2.51 2.95 2.49 2.37 1.81	Kr. 6. 64 7. 41 6. 73 6. 13 5. 31	Kr. 7.88 9.00 7.78 7.32 6.14	Kr. 8.71 9.88 8.83 8.11 6.84	247 235 255 242 278	Kr. 3. 64 4. 00 3. 64 3. 32 3. 08	Kr. 9.66 10.27 9.83 9.26 8,26	Kr. 11, 55 12, 42 11, 41 10, 96 9, 61	Kr. 12, 50 13, 64 12, 71 11, 95 10, 25	24: 24: 24: 26: 23:
Women. Summer half year: Spring work. Hay harvest. Grain harvest. Other work. Winter half year.	1, 30 1, 53 1, 42 1, 18 1, 02	3. 32 3. 78 3. 86 3. 09 2. 63	4. 17 4. 68 4. 43 3. 72 3. 17	4. 60 5. 13 4. 93 4. 14 3. 50	254 235 247 251 243	2. 12 2. 35 2. 22 2. 00 1. 84	5. 43 5. 92 6. 02 5. 20 4. 84	6, 53 7, 06 6, 81 6, 10 5, 41	7. 09 7. 67 7. 44 6. 76 5. 81	23- 220 23- 23- 23- 210

According to these data average wages of day laborers, 1915 to 1920, continued to increase, the greatest annual advances, though not shown in detail in the table, being made in the years between 1915 and 1918.

Domestic servants are, as stated before, young unmarried men and women who board and lodge with their employers' families, do both indoor and outdoor work, and are hired by the year or half year. Increases in their wages, especially those of the young men, average generally higher than increases affecting other groups. Statistics given in Table 3 indicate changes in the wages of this class of farm workers, 1915 to 1920, by season, sex of workers, and per cent of increase from 1915 to 1920.

Table 3.—HALF-YEARLY CASH WAGES OF DOMESTIC SERVANTS, BY SEASON AND SEX OF WORKERS, 1915 TO 1920.

Norway. Statistiske Centralbyrå. Statistisk årbok for 1921. Christiania, 1922, p. 176. Krone at par=26.8 cents.]

		Sum	imer.		Per		Wir	iter.		Per
Sex of workers.	1915	1918	1919	1920	of increase, 1920 over 1915.	1915	1918	1919	1920	of increase, 1920 over 1915.
Men Women	Kroner. 242 120	Kroner. 583 263	Kroner. 730 348	Kroner. 807 400	233 233	Kroner. 159 91	Kroner. 431 214	Kroner. 529 288	Kroner, 598 328	276 260

Wage Increases and Cost of Living.

In July, 1920, cost of living in Norway, including all items, had increased 202 per cent over the 1914 level, retail food prices alone being 219 per cent above the rates prevailing in 1914.⁴ By December, 1920, the cost-of-living figure had risen 235 per cent ⁵ above that for 1914. From a comparison of the wage increases, as shown in the preceding tables, with the rise in cost of living it is apparent that the advances in wage rates a little more than counterbalanced the rising cost of the family budget.

Discussing the possible effect of this rather remarkable increase in the wages of farm labor upon the economic position of the workers the International Review of Agricultural Economics for March,

1920 (p. 207) says:

The position of agricultural laborers, which was usually economically inferior, before the war, to that of urban workers, seems to be substantially unchanged, in spite of the apparently very high pay. It therefore seems not improbable that in the near future the competition for labor of industry and of agriculture will be resumed in Norway, and there are some who already prophesy that the State will be obliged to intervene in order to prevent a decline, due to a deficient labor supply, of the cultivation which the war has intensified.

Hours of Labor.

In general a 10-hour workday prevails during the summer half year; an 8-hour day during the winter half year, between 6 or 7 a. m. and 6 or 8 p. m., according to the season. The work period is broken by two or three hours of rest, during which four or five meals are provided.

Sweden.

FARMING operations, affecting, as they do, the class, quality, and remuneration of labor, vary in every country—and even in the particular districts of every country—according to diversities in physical features, to dissimilarities of climate, and to possibilities for the distribution and sale of products; and while these variations in agriculture are as distinct in Sweden as in the other Scandinavian countries, for example, a marked similarity exists in the division of the land area. Small holdings in Sweden, as in Denmark and Norway, form a large majority of the agricultural units, the large holdings comprising only about one-fifth of the cultivated area of the The distribution of cultivated agricultural property is country. shown in Table 4.

Labor Gazette, London, June, 1922, p. 276.
 Norway. Departementet for Sociale Saker. Sociale Meddelelser, No. 1, 1922, p. 57.

Table 4.—DISTRIBUTION OF CULTIVATED LAND IN SWEDEN, BY SIZE OF HOLD-INGS, IN 1919.

[Sweden. Delegation for International Collaboration in Social Politics. The Swedish agricultural laborer. Stockholm, 1921. p. 12.]

[Hectare=2.471 acres.]

Anna attadinidua I baldina	Agricultuin	iral hold- gs.	Total area of holdings.		
Area of individual holding.	Number.	Per cent of total.	Hectares.	Per cent of total.	
Under 2 hectares	120,788 208,804 91,235 7,931	28. 2 48. 7 21. 3 1, 8	139, 137 1, 081, 407 1, 753, 976 807, 304	3. 7 28. 6 46. 4 21. 3	
Total	428,758	100.0	3,781,824	100.0	

Parcels of land in the first group (under 2 hectares) are too small to furnish the entire living of their occupants, who must, therefore, supplement their meager annual incomes from the land by a principal occupation such as fishing, mining, or market gardening, or by home industries like weaving, knitting, and woodworking. The increase in factory-made products, however, is gradually limiting the home industries. Cultivated areas of from 2 to 10 hectares (4.94 to 24.71 acres) are known as small peasant farms (småbondehemman) when derived under the old system of tenure; as small holdings (småbruk) if granted under modern agrarian legislation. small farms as a rule provide their cultivators an independent living. On the medium-sized peasant farms (storbondehemman) of from 10 to 50 hectares (24.7 to 123.6 acres) of arable land the farmers employ some labor, while on the manors or large farms (herrgårdar) of over 50 hectares (123.6 acres) the work is all performed by hired labor. the 428,758 agricultural holdings in 1919, only 23.2 per cent were held by tenants, whose holdings comprised 25.6 per cent of the cultivated land in the kingdom, a large majority of the holdings obviously being occupied and cultivated by their owners.

Classes of Agricultural Laborers in Sweden.

In 1870 nearly 72 per cent of the Swedish people depended upon agriculture and its supplementary occupations for their livelihood. By 1910, the latest period for which occupational data in agriculture are available, this proportion had shrunk to 48 per cent. The total agricultural population of Sweden in 1910 was 2,233,311 persons, 797,731 of whom were children under 15 years of age "and certain other members of the family," and 379,111 of whom were "wives without any occupation." Subtracting these two classes—though, in view of the work done by women, especially on the small farms, the description of the wives seems something of a misnomer—the actual working agricultural population was 1,056,469 persons, of which number 746,791, or 71 per cent, were men and 309,678, or 29 per cent, were women.

 $^{^6\,\}mathrm{Sweden}.$ Delegation for International Collaboration in Social Politics. The Swedish agricultural laborer. Stockholm, 1921,

According to the census of 1910 wage earners on Swedish farms were divided occupationally into more or less inclusive groups as shown in Table 5.

TABLE 5.—WAGE EARNERS IN SWEDISH AGRICULTURE IN 1910, BY SEX AND OCCUPATION.

Occupation.	Men.	Women.	Total.
Agricultural apprentices. Bailiffs and foremen Stewards, inspectors, etc.	887 6,120 3,092	8	887 6, 120 3, 100
Total	10,099	8	10, 107
Agricultural laborers: With land— Votters and small holders. Members of their families. Crofters. Members of their families.	22,658 6,605 59,650 28,327	10,501 8,705 4,135 26,443	33, 159 15, 310 63, 785 54, 770
Total	117, 240	49,784	167,024
Without land— Cattlemen, cowmen. Married farm servants. Members of their families. Unmarried farm servants. Other agricultural workers. Members of their families.	4,961 25,423 3,930 38,289 94,344 11,107	2, 211 42 4, 008 51, 193 13, 022 12, 226	7, 172 25, 465 7, 938 89, 482 107, 366 23, 333
Total	178,054	82,702	260,756
Total agricultural laborers	295, 294	132, 486	427, 780
Dairymen and dairymaids ¹	1, 258 9, 480	2,532 328	3,790 9,808
Total	10,738	2,860	13, 598
Grand total	316, 131	135,354	451, 485

¹ Includes the workers in cooperative dairies. ² Includes independent market gardeners.

Criticism is made by the authors of The Swedish Agricultural Laborer of the division shown in the occupational census on the ground that owing to the inclusive character of some of the classes and the exclusive character of others, the data submitted do not give sufficiently comprehensive information regarding the occupational divisions of the agricultural population. They estimate the number of agricultural laborers in 1910 as 400,000, about two-thirds of whom were men and one-third women.

The "statare," of whom in 1910 there were 25,423, are a group of special workmen, usually married, representing the typical agricultural laborer on large farms. They are hired by the year, receive allowances in part payment of wages, and have their own homes. Some of the crofters own their holdings; others give a contracted number of days work as rent for the use of the land they till. The landless day workers constituted in 1910 the largest group (107,366) of agricultural wage earners and probably do still. At the present time their working conditions are to a large extent determined in much the same way as those of employees in industry.

As is customary in a country where small farms predominate, social distinctions between the classes of farm labor exist only to a limited extent. Since a small farmer must often supplement the income from

his farm by working for others, he may be at once an employer and an employee. Sons of small farmers work on neighboring farms with the sons of their employer. It is only on the large farms that distinctions between skilled and unskilled, between professional and other work, are sharply drawn.

Woman and Child Labor.7

There has been no complete inquiry into the extent of female and child labor on Swedish farms since 1915, when a survey of the working and living conditions of agricultural laborers on 238 typical farms was made. The study covered 11,970 workers, 6,181 of whom were permanent workers; 5,789 temporary workers. Of the permanent workers 8.6 per cent were women; 6.0 per cent minors under 18 years of age. In the case of the temporary workers, however, the percentages of women and children were much greater, being 42.8 per cent and 31.6 per cent, respectively, three-fifths of the children being under

15 years of age.

The work performed by women and children in agriculture, especially on the small and medium-sized farms which (as shown in Table 4) predominate in Sweden, is important. Among the kinds of work which they do, milking holds first place, though during recent years the introduction of milking machines has caused a decline in the demand for woman labor of this character. Women are also engaged in harvest work and in the thinning and weeding of root crops of various kinds. The care of animals is largely taken by women, expecially on the smaller farms. Children work in the sugar beet and turnip fields during the summer months and also keep watch over grazing flocks. The extent of grazing work on the part of children has, however, been somewhat limited of late by the growing practice of feeding animals in the barns or of keeping them in specially fenced pastures. The wages paid women for agricultural labor are shown in Tables 6, 7, and 8.

Organization of Employees and Employers in Swedish Agriculture.8

Employees.—Organization of the Swedish agricultural laborers which began about the close of the last century progressed rapidly until 1908 when the Swedish Agricultural Laborers' Federation was formed. Soon after a decline set in and it was not until 10 years later that the old federation regained its original standing. In 1921 its district branches in the counties of southern and central Sweden num-

bered 300, with 22,000 members.

The newly awakened interest in the organization of farm labor manifested itself also in the formation during 1918 of an independent group known as the Uppland Agricultural Laborers' Federation, with a reported membership in 1921 of 5,000. In 1919 the Forest and Agricultural Laborers' Federation of central Sweden, in which the land workers and forest workers of the industrial midlands (Bergslagen) are organized, was established, its membership in 1921 numbering about 1,000 persons. The total number of agricultural trade-unionists

 $^{^7}$ Sweden. Delegation for International Collaboration in Social Politics. The Swedish agricultural laborer. Stockholm, 1921, pp. 67-74. 8 Sweden. Delegation for International Collaboration in Social Politics. The Swedish agricultural laborer. Stockholm, 1921, pp. 36, 37.

in Sweden in 1921 was then apparently about 28,000, or a little less than 10 per cent of the total number of male agricultural laborers.

Employers.—The organization of Swedish agricultural employers proceeded simultaneously with that of their employees. The movement developed first in county associations, which in 1908 combined to form the Delegates of the Swedish Agricultural Employers' Associations. In 1920 a closer national combination was entered into, called the Central Association of Swedish Agricultural Employers.

Cash Wages and Earnings.

Official wage statistics for Swedish agricultural labor are secured from three sources, namely, employers' and employees' associations, and the chairman of parish councils. By this system the statistical office is able to secure locally differentiated figures for the wages in cash and in kind for the most important groups of workers, and to compute the averages for the kingdom as a whole. The wage data given in the tables which follow are averages for the whole country and are based upon figures furnished by the chairmen of the parish councils.

Payments in Kind.—Payments in kind are still made to Swedish farm labor to a great extent. In addition to board and lodging the unmarried workers, in some parts of Sweden at least, receive clothing and other things, of a "fairly considerable value." The "statare" (usually married) found on the larger farms are provided, in addition to their cash wages, with allowances of milk, corn, potatoes, etc., a rent-free cottage, which in southern Sweden consists of two rooms and a kitchen, and in the rest of the country, of a single-room tenement (average yearly rental, in 1919, 133 kronor (\$35.64, par) and free fuel estimated (1919) at 147 kronor (\$39.40, par).

Earnings.—In Table 6 the average yearly earnings of these two classes of farm laborers, including in addition to their cash wages the value of board and lodging in the case of the unmarried workers, and of allowances in that of the married men, are given for 1911, and from 1914 to 1920.

Table 6.—AVERAGE YEARLY EARNINGS OF SWEDISH AGRICULTURAL LABORERS, 1911 AND 1914 TO 1920, BY CLASS AND SEX OF WORKER.

[Sweden. Statistiska Centralbyrån. Statistisk Årsbok, 1922. Stockholm, 1922, p. 214. Krona at par = $26.8\,\mathrm{cents.}]$

			Farm s	ervants.						
Year.	Cash wages.		Board and lodging.		Total.		Statare. 1			
	Males.	Fe- males.	Males.	Fe- males.	Males.	Fe- males.	Cash wages.	Wages in kind.	Total.	
1911 1914 1915 1916 1917 1917 1918	Kronor. 311 332 343 398 489 689 884 1,075	Kronor. 184 202 212 241 286 376 502 661	Xronor. 337 370 412 508 657 940 1,019 1,030	Kronor. 272 299 335 414 532 755 818 834	Kronor. 648 702 755 906 1,146 1,629 1,903 2,105	Kronor. 456 501 547 655 818 1,131 1,320 1,495	Kronor. 314 334 346 390 457 646 826 1,047	Kronor. 373 477 537 597 799 1,118 1,262 1,305	Kronor 685 811 883 987 1, 256 1, 764 2, 088 2, 352	

¹ Includes horsemen and other men hired by the year.

It will be seen from this table that the rise in the total yearly earnings of these classes of farm workers, 1914 to 1920, was for male servants, 200 per cent; female servants, 198 per cent, and statare, 190 per cent. Cash wages of male servants increased 224 per cent; of female

servants, 227 per cent; and of statare, 213 per cent.

Cash wages.—The day laborers on Swedish farms may be either permanent or temporary workers. In the iron-working properties in Bergslagen, for instance, day workers having small holdings contract to work for their employers a certain length of time and are known as permanent day workers. The majority of the day workers, however, are laborers who work by the day or hour, and make neither oral nor written agreements. The cash wages of these two classes of day laborers, those boarded by the employer and those boarding themselves, with reference also to season and to sex, for 1911 and from 1914 to 1920 are shown in Table 7.

TABLE 7.—AVERAGE DAILY CASH WAGES OF SWEDISH AGRICULTURAL DAY LABORERS, 1911 AND 1914 TO 1920, BY SEX AND SEASON.

[Sweden. Statistiska Centralbyrån. Statistisk Årsbok, 1922. Stockholm, 1922, p. 214. Krona at par=26.8 cents.]

Permanent day laborers.

	Labore	ers board	ing then	iselves.	Labore	rs board	ed by en	ployer.
Year.	Sum	mer.	Winter.		Summer.		Winter.	
	Males.	Fe- males.	Males.	Fe- males.	Males.	Fe- males.	Males.	Fe- males.
1911 1914 915	Kroner. 2.40 2.62 2.72	Kronor. 1.52 1.65 1.71	Kronor. 1.81 1.97 2.07	Kronor. 1.14 1.24 1.29	Kroner. 1.64 1.80 1.88	Kronor. 1.01 1.10 1.16	Kronor. 1.13 1.25 1.31	Kronor 0.74 .82 .86
916 917 948 919 920	3. 28 4, 23 5. 99 7. 36 8. 33	2.05 2.60 3.58 4.36 5,22	2.55 3.20 4.69 5.90 6.51	1.59 2.00 2.73 3.33 4.01	2.30 2.95 3.95 4.95 5.71	1.39 1.74 2.35 2.91 3.27	1. 69 2. 24 3. 08 3. 65 4. 23	1.06 1.31 1.76 2.18 2.57

1911	2.79	1.67	2.04	1.25	1.94	1.14	1.32	0.83
1914	3.02	1.81	2.24	1.38	2.10	1.24	1.46	. 92
1915	3.13	1.87	2.34	1.43	2.18	1.29	1.55	. 98
1916	3.77	2.23	3.02	1.75	2.63	1.52	1.96	1.18
1917	5.00	2.95	4.00	2.29	3.43	1.93	2.63	1.46
1918	7.14	4.00	5.62	3.07	4.75	2.67	3.63	2.02
1919	8.58	4.82	6.72	3.71	5.76	3.22	4.33	2, 43
1920	9.37	5.62	7.20	4.30	6.41	3.72	4.71	2.79

The increases in the cash wages of the day workers were not generally as great as those of the permanent workers. The percentage increases in summer wages of these groups, 1914 to 1920, appear in the following statement:

Per cent of increase in summer wages, 1914 to 1920.

Permanent workers: Per cent. Temporary workers:	Per cent.
Men boarded by employer 217 Men boarded by em	ployer 205
Men boarding themselves 218 Men boarding thems	selves 210
Women boarded by employer 197 Women boarded by	employer 200
Women boarding themselves 216 Women boarding the	emselves 210

In the general industrial depression of 1921 marked decreases in the wages of all Swedish agricultural laborers occurred. Table 8 gives these decreases for the various classes of workers with the per cent of decrease.

Table 8,—DECREASE IN CASH WAGES (IN KRONOR) IN SWEDISH AGRICULTURE, 1921, AS COMPARED WITH 1920, BY CLASS OF WORKER, SEX, AND SEASON.

[Sweden, K. Socialstyrelsen, Sociala Meddelanden, Stockholm, No. 2, 1922, p. 85. Krona at par= 26.8 cents.]

Class of employees.	1920.	1921.	Per cent of decrease.
Permanent workers: Male servants. Female servants	Per year. 1,075 661	Per year. 794 542	26, 1 18, (
Statare— Horsemen Cattlemen Day laborers:	1,047 1,158	811 912	22. 7 21. 2
Men boarding themselves— Summer. Winter Men boarded by employer—	Per day. 9.37 7.20	Per day. 6.79 5.14	27. 7 28, 6
Summer. Winter Women boarding themselves—	6. 41 4. 71	4, 72 3, 15	26, 4 33, 1
Summer. Winter Women boarded by employer—	5. 62 4. 30	4, 42 3, 34	21. 4 22. 3
Summer. Winter.	3. 72 2. 79	3. 07 2. 24	17. 5 19. 7

Overtime.—Wages for overtime are usually 50 per cent higher than the regular hourly wages.

Wage Increase and Cost of Living for the Whole of Sweden.

Between 1913 and the end of 1919 total earnings of unmarried farm servants had increased by from about 170 to 180 per cent, and those of married servants by 190 per cent, while increases in the wages of day laborers ranged from 166 to 207 per cent. In July, 1919, as compared with July, 1914, the cost of living had increased 157 per cent, retail food prices being, July to December, 1919, from 210 to 220 per cent above the 1914 level.

· By July, 1920, cost of living had increased to 170 per cent and in October, 1920, to 181 per cent above the 1914 level. 10 Meanwhile, as shown in Tables 6 and 7, wages had also been rising. During the period 1913 to 1920 cash wages of all agricultural laborers reached an

estimated average increase of 220 per cent. 11

Wage Contracts.

The yearly contract prevails among the permanent workers on Swedish farms, the hiring year being reckoned from October 24.

Sweden. Delegation for International Collaboration in Social Politics. The Swedish agricultural laborer.
 Stockholm, 1921, pp. 56, 57, and 61.
 Sweden. Statistiska Centralbyrån.
 Statistisk Årsbok, 1922.
 Stockholm, 1922, pp. 221 and 224.
 See The Swedish Agricultural Laborer, p. 64.

Collective Bargaining.12

Collective agreements in Swedish agriculture date back to 1906–7, but their use in the regulation of working conditions affecting farm labor did not become general until 1919, when a national agreement was entered into in which provisions dealing with overtime, right of organization, direction of work, accident insurance, etc., were included. During the same year a number of local agreements concerning wages and hours of labor were made. New local agreements in 1920 indicated an extension of the principle of collective bargaining to portions of the country where it had hitherto not existed. The national agreement of 1919, however, expires October 24, 1922, and local agreements of 1920 touching the question of wages and hours terminated in 1921.

As to the range of the collective agreements it may be said that while they are in force in three of the most important agricultural districts of Sweden, viz, Skåne, Östergötland, and the Vale of Mälar, the reports state that in not more than one-fourth of all the rural districts of the country are agricultural working conditions thus regulated, and that in parishes where the agreements have come into force they concern, in the main, only holdings of at least 50 hectares

(123.6 acres).

In addition to the matters of increased wages, better housing, and shorter hours, the employees have from the first sought through collective agreements to safeguard their right of association. The national agreement of 1919 provided for the inviolability of the right of association on either side. It provided also that a dismissed worker might call for an inquiry through his association for the purpose of redress, but that an employer's objection to his employee's membership in a trade organization should not be considered a violation of the right of association. The agreement of the following year, however, went a step further and made the dismissal of a workman because of membership in a union a violation of the right of association. The refusal of an employer to give reasons, upon the demand of the employees' trade organization, for the dismissal of a workman was also to be regarded as a violation of the right of association. Provisions such as these are regarded as a marked departure from the patriarchal system which has hitherto largely prevailed in agricultural labor contracts. The personal relation existing between master and servant has been gradually transmuted into impersonal agreements between employers and employed, and the settlement of labor disputes, once a question between man and man, is now in the last resort referred to organizations of the two parties.

Hours of Labor.

Hours of labor in Swedish agriculture have gradually decreased as wages increased. The changes in this respect are shown in Table 9, which summarizes the results of investigations made over the period from 1911 to 1920.

¹² Sweden. Delegation for International Collaboration in Social Politics. The Swedish agricultural laborer. Stockholm, 1921, pp. 37-20.

TABLE 9.—LENGTH OF AVERAGE WORKING DAY (HOURS) IN SWEDISH AGRICULTURE IN SUMMER, 1911 TO 1920.

 $[Sweden. \ \ Delegation for International Collaboration in Social Politics. \ \ The Swedish agricultural laborer. Stockholm, 1921, p. 41.]$

Item.	1911	1912	1913	1914	1915	1916	1917	1918	1919	1 1920
Gross time Meal times, etc. Net time.	2.2	2.3	2. 2	12. 6 2. 2 10. 4	2.2	2.2	2.2	12.3 2.2 10.1	12. 1 2. 2 9. 9	11. 9 2. 1 9. 8

¹ Sweden. Statistiska Centralbyrån. Årsbok, 1922. Stockholm, 1922, p. 212.

It appears from the table that the average net daily hours in summer for these workers decreased 0.7 hour (42 minutes), or 4.2 hours per week, between 1911 and 1920, the largest annual decrease, 0.2 hour (12 minutes) per day occurring between 1915 and 1916 and 1918 and 1919.

The length and distribution of hours of labor in agriculture always vary greatly with different classes of workers on different kinds of work. Information regarding average daily hours of three principal classes of farm workers in Sweden, viz, cattlemen, horsemen, and ordinary laborers in 1918 and 1919 is given in Table 10.

TABLE 10.—AVERAGE DAILY HOURS OF WORK IN SWEDISH AGRICULTURE, 1918 AND 1919, BY CLASS OF WORKER AND SEASON.

 $[Sweden. \ \ Delegation for International Collaboration in Social Politics. \ \ The Swedish agricultural laborer, \\ Stockholm, 1921, p. 43.]$

_		Summer		Winter.			
Class of worker and year.	Gross time.	Meals.	Net time.	Gross time.	Meals.	Net time.	
Cattlemen:							
1918	13.9	2.9	11.0	13. 4	2.8	10, 6	
1919	13. 8	3.0	10.8	13. 3	3. 0	10. 3	
1918	12.6	2.3	10.3	9.5	1.4	8.1	
1919Ordinary laborers:	12.5	2.3	10. 2	9. 5	1.4	8. 1 8. 1	
1918	12.3	2.2	10.1	9.2	1.3	7.9	
1919	12.1	2.2	9.9	9.1	1.3	7.8	

As usual and for obvious reasons the hours of labor of the cattlemen and horsemen were longer than those of ordinary laborers, but on the other hand the net decreases for the two former classes were greater than those for the latter in both years. The length of the working hours of cattlemen in winter, as compared with those of the other two classes, is a noticeable feature of the table.

Statistics regarding the length of the working year for 1919–20 were secured by an investigation covering 74 representative farms in central and southern Sweden, employing 1,637 workers regularly. The data submitted in Table 11 are based upon 656 of the male workers who had been employed for at least 11 months of the fiscal year in question. It was found that the average number of effective working hours, after deducting days off (89 hours per annum provided for in collective agreements), days of sickness, etc, amounted to 2,824 if

ordinary working time is considered, and to 2,978, or 154 more, if the additional hours spent in feeding stock, grooming horses, etc., are taken into account. The facts as they related to the different classes of workers follow:

TABLE 11.—AVERAGE NUMBER OF YEARLY WORKING HOURS OF SWEDISH AGRICULTURAL LABOR, 1919-20, BY AGE AND CLASS OF WORKER.

[Sweden. Delegation for International Collaboration in Social Politics. The Swedish agricultural laborer. Stockholm, 1921, p. 48.]

			Labor- ers.	Special work- ers.	Other work- ers.	General aver- age.	Age groups.			
Item.	Cattle- Horse- men. men.	Horse- men.					Under 18 years.	18 to 59 years.	60 years and over.	
Ordinary working hours Total working hours	3, 250 3, 299	2, 669 2, 983	2,624 2,669	2,706 2,748	2,658 2,776	2, 824 2, 978	2,709 2,838	2,813 2,983	2,944 3,013	

As compared with the length of working hours shown in the preceding tables the local collective agreements fixing hours of labor for the hiring year 1920–21 made in connection with the national agreement of 1919 are significant. In central Sweden, for instance, hours were fixed as follows: November, 8 hours per day; December, $7\frac{1}{2}$; January, 8; February, $8\frac{1}{2}$; March 1 to April 15, 9; April 16 to September 30, 10; October, 9 hours. In southern Sweden a more even distribution of working time was made. But with the exception of Skåne, where the working time is about 50 hours longer than in other counties, the average annual working time, under the new agreements, required deductions being made, amounted to 2,650 hours. According to available information it seems to be clear that the agreements for 1920–21 were not renewed, and just what the changes were in this respect during 1921 have not as yet been reported.

Agricultural work does not as a rule begin before 7 a.m. or end later than 7 p.m., though an extra hour off is granted on Saturdays,

making the closing hour 6 p. m.

MINIMUM WAGE.

Minimum Wage as Basis for Compensation Award.

A NOVEL application of the minimum wage law appears in an award by the Industrial Accident Commission of California published in volume 9 of its reported decisions, at page 31. The injured employee was a woman working as a machine operator for Clarence T. Braun & Co. at San Francisco, the injury resulting in the loss of her left arm near the elbow. She was receiving wages of \$15 per week, in disregard of the rate fixed by the California Industrial Welfare Commission, which was \$16 per week. In making the award the accident commission held that the indemnity should be computed upon the basis of the legal wage fixed by the welfare commission rather than on the wage actually paid in violation of law.

Kansas Report on Minimum Wage, 1921.

THE minimum wage law of Kansas is now administered by the court of industrial relations of the State, and the report of the court gives an account of operations during the year 1921. The court was not organized until March, 1921, so that the work was subject to delay. However, the former secretary of the welfare commission was retained for a part of the year, and carried on surveys as to costs of living, wages, etc., as in earlier years. The results of the investigations are given in a suggested general cost of living budget amounting to \$16.93 per week. Cost of room is put at \$3.40, board at \$6.35, clothing at \$3.31, and sundries at \$3.87. Of the latter, car fare (\$1.05), laundry (50 cents), and amusements (50 cents), are the largest items.

All orders have been reopened, and dates were set for hearings in December, but these were postponed on account of the packers' strike, which occupied the attention of the court. New dates were set in February, 1922, after which tentative orders were to be drawn, followed by a final public hearing and promulgation. The abrogation of representative boards, which took place with the transfer of the work to the court, was looked upon as a step in the direction of efficiency and prompt action, as the boards "had proved a clumsy arrangement and had often been able to block all legislation because

of disagreement."

[611]

PRODUCTIVITY OF LABOR.

Output of Coal Miners in Great Britain and Various Other Countries.

REPORT published by the Monmouthshire and South Wales
Coal Owners' Association gives data (pp. 68-73) relating
to the individual output of miners in the Monmouthshire
and South Wales coal fields and similar information (pp. 226, 227)
for the coal miners of the United Kingdom, other British possessions, and the principal coal-producing countries of the world.

The following table shows the number of miners (pieceworkers) actually engaged in getting out coal and the average weekly output of pieceworkers in the coal mines of Monmouthshire and South

Wales, by quarters, from 1919 to 1922:

NUMBER OF PIECEWORKERS, AND AVERAGE WEEKLY OUTPUT PER PIECEWORKER IN MONMOUTHSHIRE AND SOUTH WALES COAL FIELDS, BY QUARTERS, OCTOBER 11, 1919 TO JANUARY 7, 1922.

Quarter ending—	Pieceworkers: Average num- ber of coal getters (includ- ing colliers' helpers).	Weekly output per pieceworker (tons of 2,240 pounds).
October 11, 1919 January 10, 1920. April 10, 1920. July 10, 1920. October 9, 1920. January 8, 1921. April 9, 1921. July 9, 1921. October 8, 1921. January 7, 1922.	109, 072 112, 108 113, 190 114, 034 114, 531 115, 670 114, 271 (1) 87, 061 92, 049	7. 22 8. 25 8. 39 8. 18 7. 81 6. 26 5. 59 (1) 9. 29 9. 59

¹ National strike.

The table following, taken from the report (with the exception of additional data for the United States, Belgium, and Japan), shows the average yearly tonnage output per man for underground and surface workers combined, for various periods in the different countries from 1885 to 1921:

¹ Gibson, Finlay A. A compilation of statistics of the coal mining industry of the United Kingdom, the various coal fields thereof, and the principal foreign countries of the world. Cardiff, 1922.

AVERAGE OUTPUT PER MAN PER YEAR IN PRINCIPAL COAL-PRODUCING COUNTRIES, 1885 TO 1921.

[In tons of 2,240 pounds.]

Year.	United King- dom.	Brit- ish In- dia.	Can-			United States.	Ger- many.	France.	Bel- gium	Rus- sia.	Aus- tria- Hun- gary		Swe-den.	Spain.
1885 1886 1887 1888	318 312 317 327	57 56 55 58	315 332 375 353	353 354 348	74 105 91		263 263 274	. 190 193 205	166 169 179	134 136 136	177 174 180		143 164 147	102 103 118
1889 1890	320 299	65 66	306 347	353 345 301	305 71 113	421 443	285 276 264	214 217 213	183 181 171	134 141 146	187 185 180	104 123	145 132 117	111 114 123
1891 1892 1893	288 275 247	67 66 68	360	365 356 321	111 101 161	453 468 448	256 243 250	195 194 191	162 162 163	152 157 155	176 176 177	89 112 109	124 129 128	102 112 113
1894 1895 1896	271 273 284	65 61 62	391 359 383	379 391 390	162 188 175	405 450 443	252 256 267	202 202 206	172 169 175	166 173 175	175 175 174	99 88 93	126 143 137	107 110 106
1897 1898 1899	293 288 304	68 73 68	447 501 472	427 432 429	164 174 158	450 490 552	267 265 264	213 214 211	176 177 173	168 172 160	178 177 179	63 88 111	136 140 137	134 139 142
1900 1901 1902	291 273 277	69 70 76	477 497 552	452 456 435	142 187	537 539 520	260 238 234	203 195 179	174 163 174	146 137 153	160 164 163	106 118 122	135 128 138	129 130 120
1903 1904 1905	275 276 277	84 89 95	462 468 509	446 421 456	190 195 210	563 529 560	244 242 242	206 196 202	167 155 159	166 164 153	169 175 187	117 120 149	143 149 154	123 139
1906 1907 1908	287 287 267	99 99 99	514 425 422	487 487 494	224 233 231	577 630 538	264 258 243	188 197	166 163	147 155	195 195	121 106	142 149	142 131 153
1909 1910	262 254 257	99 104 109	400 453 395	399 453	285 301	617 618	236 239	- 189 195 192	160 162 164	146 155	190 181 183	97 112	147 123 146	150 162 156
1912	241 255	111	472	484 535	313 341	613 660 681	248 269	192 200	157 155 2 155			119 1127 1122	144 165	145
1914 1915 1916	234 265 257					531 646 721			² 128 ² 112 ² 132			1120 1104 1114		
1917 1918 1919	243 226 193	120			280	767 794 3 637			² 131 ² 123			1 103 1 96 1 88		
1920 1921	183 147	97			297	3 743								

Computed from the Twenty-first Financial and Economic Annual of Japan, 1921. Tokyo [1922].
 Pp. 61, 65.
 Råush, G. A. The Mineral Industry during 1919, New York, 1920. P. 119.
 Computed from report of U. S. Geological Survey, Apr. 1, 1922, No. 246.

LABOR AGREEMENTS, AWARDS, AND DECISIONS.

Building Trades-Boston.

A AGREEMENT has recently been signed by the Building Trades Employers' Association and the United Building Trades Council of Boston which is expected to stabilize wages and working conditions in that locality. In the summer of 1921 the workers in building trades struck for an increase of wages, and after a hard fight were defeated. The employers established a rate of 90 cents an hour for the basic trades and declared the open shop. When, this spring, the boom in building brought about a scarcity of skilled building workers, the men began to demand increases in pay, and the situation was such that they were likely to get them. Under these circumstances, it seemed to both sides that it would be better to return to a formal contract between the two sides, so that both might have a reliable basis for estimating expenses and earnings, and the present agreement, signed July 14, 1922, is the outcome of this attitude.

The wage set for the basic trades is, in general, \$1 an hour, running up to $$1.12\frac{1}{2}$ for bricklayers, stonemasons, and plasterers, and \$1.20 for hoisting engineers. The employers agree not to hire nonunion men unless the unions are unable to furnish a sufficiency of members to do the work, and the unions bind themselves, if this latter situation arises, to work with nonunion men. The 44-hour week is established, with time and a half for overtime and double pay for Sunday and holiday work. Both sides agree that there shall be no lockouts, strikes, or stoppages of work, excepting only cases in which nonunion men are hired when union men are obtainable; in this case 48 hours' notice of the situation must be given to the secretaries of the two associations before work is stopped. Grievances of every kind are to be adjusted by an arbitration board. To form this board, both employers and employees shall designate one member and one alternate from each of their trade subdivisions, the number of employer and employee representatives to be equal. The employer and employee representatives thus chosen are each to select a chairman and secretary for their own side, and also to name three umpires, the six people thus selected to form the panel of umpires. The board may, when it thinks best, work through subcommittees. is to have jurisdiction over all disputes.

It is clearly understood that this arbitration board is to settle any and all disagreements, misunderstandings, or questioned interpretations of any kind that may arise in any trade or between any employer or employee group, or between two or more employer or employee groups that may occur during the life of this agreement. All findings and judgments of this arbitration board are to be conclusive and binding upon all parties concerned during the life of this agreement.

If the board is unable to reach a unanimous agreement in any case, the question is to be referred to a special section "consisting of equal

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number of members from each group representing the trades or subdivisions who have an interest in the question." If this section fails to reach a unanimous agreement within 48 hours of its appointment, it is to choose by lot one name from the panel of umpires. The umpire thus chosen is to hear the case and to make an award within 72 hours from the time all evidence and argument have been presented to him, and his award shall be final and binding on all parties.

This agreement will expire on April 1, 1923, but if neither party to this agreement gives notice in writing to the other party on or before January 1, 1923, that it desires a change, then this agreement shall continue in effect until April 1, 1924, and so on each year thereafter. If, however, three months' notice in writing is given by either party to this agreement to the other party on January 1 of any year that it desires a change in this agreement, then negotiations shall be entered into for a new agreement by both parties not later than January 10 of any year.

Agreement Concerning Employment of Bricklayers' Helpers.

ON JUNE 5, 1922, an agreement was signed in New York City between the Mason Builders' Association and the Independent Bricklayers' Helpers and Building Laborers' Union of America (Inc.), covering hours, wages, and working conditions. The wage is fixed at 87½ cents an hour, and the week at 44 hours, with an hour and a half more permitted for men engaged in mixing, tempering, or distributing mortar. Time and a half is to be paid for overtime and double pay for work on Sunday or holidays. The work of bricklayers' helpers is defined, and it is stipulated that wages are to be paid weekly, "before 12 noon, Saturday." The men bind themselves not to affiliate with any other labor organization and not to go out on any sympathetic strike. They agree not to quit the work of a member of the Mason Builders' Association and to submit all disputes to the joint arbitration committee for settlement. Business agents of the union are to be free to visit jobs during working hours. The agreement is to expire December 31, 1922.

Hat and Cap Industry-New York.

THE strike of 5,000 hat and cap workers of New York City was settled by an agreement entered into on July 19, between the Cloth Hat and Cap Manufacturers' Association and the Joint Council of New York of the United Cloth Hat and Cap Makers of North America. Sections V and VIII of the new agreement embody important changes. Section V is intended to eliminate the social shop by requiring the manufacturers to do practically all of their work in their inside shops. Section VIII provides for the establishment of production standards and for arbitration of this question in case of disagreement. Following is the new two-year agreement:

Both parties are desirous of bettering conditions in the cloth hat and cap industry, and of obtaining as far as possible equalization of standards of labor throughout the industry by methods of conciliation and arbitration. To accomplish this end, the union and the association enter herewith into this collective agreement, pledging their good faith to cooperate for the enforcement of its provisions.

More specifically, the association herewith assumes full responsibility for its individual members, that all provisions of this agreement and board decisions will be faithfully carried out by them. The union believing in the principle of a fair day's labor for a fair day's pay, obligates itself in good faith for all of its members, that they will perform their work conscientiously, faithfully, and efficiently.

I. EMPLOYMENT.

(a) The association agrees that its members will employ none but members in good

standing of the United Cloth Hat and Cap Makers of North America.

(b) The members of the association requiring help shall apply to the association which in turn shall arrange with the union for the supplying of cap makers for caps and hat makers for hats, and such other skilled help as may be required.

Workers efficient in both hat making and cap making employed in either department shall have the preference for employment in the other departments of the same

shop before any new help.

Any claim of neglect or improper allocation of help to manufacturers in the supply of help by the union shall be considered and acted upon by the board of adjustment.

(c) The employees shall give three days' notice to employers before leaving their

positions.

(d) When a worker who is indispensable in the factory serves notice of leaving, the employer shall immediately notify the union, through the association, and such worker shall not leave before the union is able to replace him or her. This, however, shall not be applied to workers who are leaving the trade or the city.

(e) No worker shall be discharged without sufficient cause or reason, nor until an

opportunity has been given for a joint investigation as to the sufficiency of the cause and reason. In case of disagreement the board of adjustment shall decide after a

trial.

II. HOURS AND OVERTIME.

(a) A week's work shall consist of 44 hours, as follows: During the months of June, July, and August, on the first four working days of the week, work shall begin at 8 a. m. and continue to 12 m., and from 1 p. m. to 6 p. m., and on the fifth working day of the week, work shall begin at 8 a.m. and continue to 12 m., and from 1 p. m. to 5 p. m. During the balance of the year the 44 working hours may be distributed either as provided above or as follows:

On the first five working days of the week work shall begin at 8 a. m. and continue to 12 m., and from 1 p. m. to 5 p. m. On Saturdays work shall begin at 8 a. m. and

continue to 12 m.

(b) No overtime work shall be permitted during the months of June, July, and August, nor on Saturdays and Sundays during the balance of the year, nor shall more than eight hours overtime be permitted in any one week, same to be worked during the first four days of the week. Should conditions in the trade at any time warrant a deviation from the above regulation of overtime, the matter shall be taken up in conference between the association and the union, with the chairman of the board of adjustment as chairman, for such adjustment as the needs of the industry may require.

(c) All overtime work shall be paid for at the rate of time and one-half.

(d) Any worker who habitually comes in late during the week when overtime is being worked shall be entitled to the overtime rate of time and one-half for as many hours only as he or she works in excess of 44 hours.

III. HOLIDAYS.

(a) The following legal holidays shall be observed and the workers shall receive pay for same, namely: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, and the latter half of election day. During the week in which a legal holiday occurs employees working less than a full week shall be paid for the holidays pro rata for the hours worked.

New employees shall not be entitled to pay for holidays during the two weeks of

trial; such workers, however, upon becoming permanent workers should receive back pay for such holidays with their fourth week's pay.

(b) Employees of firms that observe all the Jewish holidays shall substitute for the above-named holidays the latter half of election day, and the following religious holidays, and be paid for same: The first day of the Jewish New Year, Day of Atonement, Eighth Day of the Feast of Tabernacles, first day and last day of Passover,

and the first day of Shevuos. During the week in which the holiday occurs employees working less than the full week shall be paid pro rata for the hours worked.

IV. WAGES.

(a) The system of work shall be by the week in all departments.

(b) Newly engaged workers not covered by a standard of production shall work for the two weeks' trial period at a price mutually agreed upon by the employer and the employee. During, or at the end of this period, the employer and worker shall agree upon a price which shall be his or her fixed wages.

(c) All wages shall be paid weekly, in full, and in cash on a specified day.

V. Contractors.

(a) The practice of giving out a large part of the work to outside shops encouraged the establishment and development of the so-called "corporation" and social shops, which in turn kept the workers of the legitimate shops unemployed for months and months.

It is the position of the union that by giving out their work, the greatest part of which went to the social or "corporation" shops, the manufacturers have thrown off all responsibility to the workers and the industry. For hours, wages, and working conditions in these social or "corporation" shops, as well as standards of workmanship and sanitation are below reasonable standards.

It is the position of the manufacturers that they had to adopt that course because of the lack of standards of production which made it impossible for them to ascertain definitely in advance the labor cost of every article.

Both parties agree that the development of the social shop is bound to undermine

the entire industry. For the cut-throat competition of the social shop is based on the lowering of all working conditions and trade standards, on a cheapening of the quality of the article, and on the gradual reduction of the trade to the position of a sweatshop trade. Both sides fully indorse the statement of the board of arbitration of May, 1921, to the effect that "the illegitimate social shop is detrimental to the industry as a whole, and therefore to the legitimate manufacturers and to the organized workers."

The association pledges itself, for its members, to assume full responsibility to their workers especially with regard to supplying them with continuous employment as far

possible.

The union pledges itself to cooperate in the establishment of a reasonable and uniform standard of production in the trade, so as to meet the point raised by the manufacturers as their reason for giving out work.

In accordance with the above declaration the following provisions are to be enforced:

(b) The members of the association shall have their work made in their own shops. with the exception of such work as may be agreed upon between the association and

the union for every individual manufacturer, subject to the following rules:

(1) Exceptions are to be permitted for such work which the respective manufacturer is not adapted to make in his own shop. The question whether a manufacturer is or is not adapted to do certain kinds of work shall be determined by the long established

practice of the firm, especially that prevailing during normal times.

(2) The respective manufacturer shall register with the union the shops with which he contracts for work that is subject to exception in accordance with clause I above. No manufacturer shall give out such work to any shop that is not a duly recognized

union shop.

VI. MISCELLANEOUS PROVISIONS.

(a) Time lost by the workers on account of an accidental breakdown of power, caused by agencies beyond the control and remedy of the employer should be made up during a period of one to two weeks in regular time. The arrangements to make up such lost time should be made between the employer and the committee of the

shop.

(b) During a period when there is not enough work in either the trimming or lining the workers of either branch fully occupied, the workers may be shifted from either of these branches to the other, or to the operators' branch to sew covers or to work on the special machines, provided the transfer of a worker from one branch to another does not replace a worker in any other branch. The employer must notify the union, through the association, of such change. It is further understood that such workers are to be returned to their original branch of work when there is sufficient work in such branches to keep them occupied.

(c) Foremen, foreladies, or any member of the firm shall not perform any work which could be done by a regular worker, but must confine themselves to their managerial duties.

(d) The workers shall not be required to work for any firm, although a member of the association, which will work for or supply work to any firm during the pendency

of strikes called or conducted by the union, against the latter firm.

(e) There shall be no opposition or interference with the introduction of new machinery on the part of the union, provided that such introduction does not eliminate from employment workers in the shop where such machinery is introduced.

(f) There shall be equal division of work among all the workers in the shop at all times. Arrangements for the division of work shall be made at least one day in advance between the firm and the committee of the workers.

(g) The union agrees that in any other agreement to be made with any other in-dividual employer in Greater New York during the life of this agreement, the stipulated condition of work and wages shall be in no wise less than the terms of this agreement.

VII. ADJUSTMENT OF DISPUTES.

(a) The parties to this agreement agree that there shall be no strike or lockout during the continuance of this agreement for any reason whatsoever, or because of any matter in controversy or dispute between the association and the union, or between any member of the association and any member of the union, but that all matters in controversy or dispute, if any, which the firm and its workers have been unable to adjust, shall be immediately referred to the managers of the respective organizations, by the party or parties aggrieved for immediate joint investigation and adjustment.

(b) During the pendency of the controversy, a stoppage or a cessation of work shall not be permitted, whether by the authority of a representative of the union, or in any other way. In the event that the representatives of the parties hereto shall be unable to adjust the controversy or dispute, the same shall immediately be referred to the committee on adjustment whose decision shall be final and binding upon the

parties to this agreement.

(c) The committee on adjustment shall consist of five members, two representing the association, two representing the union, and the chairman agreed upon by the four, and designated for the life of the agreement.

VIII. STANDARDS OF PRODUCTION.

(a) Immediately upon the signing of this agreement, arrangements shall be made by the union and the association to continue the negotiations that have been going on immediately preceding the signing of this agreement for the establishment of a rea-

sonable and uniform standard of production in the trade.

(b) Both sides pledge themselves to make every effort in order to complete the negotiations and arrive at a mutually satisfactory understanding on the question of

standards of production, as soon as possible.

(c) In case the union and the association shall fail to come to an understanding on the question of standards of production by the end of three months from the date of the signing of this agreement, the question shall immediately be submitted to arbitration, both sides him the significant of the significant of the significant of the sides have been sides as the sides have a significant of the sides have been sides as the sides have a significant of the sides have a significant of the sides have a significant of the sides have a side of the sides hav tion, both sides binding themselves to abide by the decision of the arbitrator, such decision to become an integral part of this agreement.

IX. DURATION.

(a) This agreement goes into effect the week of July 19, 1922, and shall terminate on June 30, 1924. On or about March 15, 1923, the association or the union shall have the right to call the other side into conference for the consideration of the question of wages, standards of production and other trade questions. In the event that the parties of this agreement fail to agree on the question of wages or standards of production, their differences shall be submitted to a board of arbitration consisting of one representative of the association, one representative of the union and a chairman designated by the association and the union. The decision of the board of arbitration, which must be rendered not later than June 1, shall be binding upon the parties for the life of the agreement, namely, up to June 30, 1924.

(b) Not later than May 1, 1924, a conference shall take place between the authorized representatives of the association and the union to take up the question of renewal,

revision, or modification of the agreement.

Iron and Steel Industry.

THE annual conferences of the Amalgamated Association of Iron, Steel, and Tin Workers with the Western Bar Iron Association and the Western Association of Sheet and Tin Plate Manufacturers held in June, resulted in a renewal for another year of the sliding scale agreements between these associations of manufacturers and the union. There were minor changes only in the sheet and tin mill scales. The base rates on coke machines were reduced 5 per cent. This reduction affects tin house workers only, who represent but a small proportion of the workers in the tin mills. A number of minor changes were made affecting working conditions, and the following new clauses were added to the memorandum of agreement:

It is further agreed that when improved machinery or methods of operation are introduced into mills, thus increasing the output and reducing the work of the men,

there shall be a readjustment of the scale governing such work.

It is further agreed that when and where misunderstandings arise as to the proper interpretation of any part of this agreement, that the proper official or officials of the association with the local committee shall first discuss the matter with the management before any rulings on same are rendered. It is understood that pending such investigation and discussion, there shall be no cessation of work by men affected.

Eighteen companies participated in the conferences which resulted

in this agreement.

In the contract between the Western Bar Iron Association and the Amalgamated Association of Iron, Steel, and Tin Workers an advance in the base rates for boiling metal was granted to the bar iron workers for the 12-month period beginning July 1. The basic puddling rate was increased from \$5.50 to \$6 a ton on a 1-cent card rate, and a 50-cent advance applied at all card points above the 1-cent card rate. For the May-June period the boiling rate of \$7.63 was based on a 1.50-cent card. The new rate is \$8.13. Otherwise this agreement remains virtually unchanged.

Printing Trades.

Cleveland.

THE new "continuing" agreement between the Employing Printers of Cleveland, Ohio, and the Cleveland Typographical Union No. 53 is of interest, not only for its content, but also for its form. It illustrates the attempt of the International Typographical Union to evolve a model universal contract form. In January, 1922, the International Typographical Union published in "The Bulletin" a tentative plan for a uniform contract and scale, suggesting a certain arrangement of the items of the contract. The Cleveland Typographical Union No. 53 has adopted this form for its new agreement effective May 1, 1922. Following is this agreement in full:

SCHEDULE A-ARBITRATION AGREEMENT.

PART I-IDENTIFICATION.

This agreement is made between Employing Printers of Cleveland, Ohio, hereinafter called "the association," and Cleveland Typographical Union No. 53, hereinafter called "the union."

PART II-DURATION.

Effective April 1, 1922, to April 1, 1925, in full force in all of its terms and as set

forth in this agreement.

Terms of this agreement shall continue in full force and effect for three years and thereafter from year to year unless either party to the agreement shall, not less than ninety days before the expiration, notify the other party in writing of its intention to terminate same.

PART III-PROTECTION.

All members of "the association" shall be protected under this agreement by "the union" against walkouts, strikes, boycotts, or any other form of concerted interference with the peaceful operation of all departments coming under the jurisdiction of "the union"; and it is further provided that "the association" agrees with "the union" to arbitrate any and all differences that may arise under this agreement between "the association" and "the union," if those differences can not be first settled by conciliation.

All disputes arising over provisions in the wage scale and working conditions contract herein referred to as "Schedule B," shall be subject to arbitration under the provisions of this agreement if such disputes can not be adjusted through conciliation.

provisions of this agreement if such disputes can not be adjusted through conciliation.

All employers holding membership in "the association" shall be accorded terms and conditions as good as or better than those accorded employers who are not members

of "the association."

Pending final decisions by the arbitrators, work without interference under existing conditions shall continue in the office of the employing printer, party to the case, and the award by said arbitrator shall in all cases include a determination of the issues involved, covering the period between the raising of the issues and their final settlement; and any change or changes in the wage scale of employees may, at the discretion of the arbitrator, be made effective from the date issues were first made.

PART IV-REFERENCE TO WAGE SCALE AND WORKING CONDITIONS CONTRACT.

"The association" and "the union" hereby agree to enter into a wage scale and working conditions contract, herein referred to as "Schedule B," for a set period, fixing the wages, hours, and working conditions of members of "the union" employed by members of "the association," which scale contract may be amended, extended, or abrogated in accordance with provisions herein expressed without in any way affecting any of the terms or conditions of this arbitration agreement, and this arbitration agreement may be altered, amended or extended without affecting any of the terms or conditions of said scale contract. The wages, hours and working conditions set forth in the said "Schedule B" contract will be inaugurated and maintained by both parties to this agreement, and "the union" further agrees that it will not allow any of its members to work for less wages or more hours than those set forth in said "Schedule B."

PART V-REFERENCE TO LOCAL AND INTERNATIONAL UNION LAWS.

The constitution and by-laws of Cleveland Typographical Union No. 53, as existing and in force May 1, 1922, and the constitution and by-laws of the International Typographical Union, as existing and in effect on May 1, 1922, a copy of each of which is hereto attached, are made a part of this contract, subject to such changes as will not alter nor affect the relations of the principals of this document during the life of this contract.

PART VI-ORGANIZATION AND TIME LIMITS.

There shall be a standing committee known as the joint conference committee, which shall consist of five members and five alternates appointed by "the association" and a like number of members and alternates appointed by "the union." This committee shall meet separately on the call of the chairman of each part for consultation, and jointly by the call of the chairman of each committee, at such time and place as may be determined by them. Due notice in writing of such meeting shall be given all interested parties. A majority vote of each part of the committee shall be necessary to a decision.

The chairman of the joint conference committee for "the association" and the president of "the union" or such representative as they may delegate shall be consti-

tuted a preliminary joint conference committee for conciliation.

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The said joint conference committee must act within five (5) full business days when its services are desired by either party.

The alternates may meet with the committee of the organization to which they belong, but shall not take part in the proceedings of the joint conference committee

except as substitutes.

When the joint conference committee renders a decision which is unsatisfactory to either side, or when it is unable to reach a decision within ten (10) full business days after the final submission of the case to said committee, then review by an arbitrator to be appointed by mutual agreement may be asked for by the dissatisfied party through appeal, provided written notice of appeal to the other party be given within five (5) full business days after decision has been rendered, and a written statement setting forth the grounds of the appeal is filed with the joint conference committee within ten (10) full business days after the decision has been rendered.

In event it becomes necessary under this agreement to have an arbitrator, he is to be selected by a majority vote of each part of the joint conference committee. Should the conferees fail to agree on an arbitrator within ten (10) full business days, he shall

be selected by the presiding judge of common pleas court.

The conditions obtaining before the initiation of the dispute shall remain in effect pending the finding of the joint conference committee or arbitrator.

PART VII-PROCEDURE.

All difference of opinion, complaints, disputes of any character on any question arising between the parties of this agreement shall be submitted for conciliation to the preliminary joint conference committee made up of the president of "the union" or his appointed representatives, and the chairman of the conference committee of "the association" or his appointed representative, and if conciliation fails, then and at all times said differences shall be submitted to the joint conference committee.

The preliminary joint conference committee may settle minor questions not involving far-reaching precedents; all questions involving precedents shall be referred to the

joint conference committee for decision.

The following rules shall govern the joint conference committee in adjusting differences between parties to this agreement:

(a) It may demand duplicate typewritten statements of grievances.
(b) It may examine all parties involved in any differences referred to it for adjudication

(c) It may employ such stenographer or clerks as may prove necessary to facilitate its business.

(d) It may require affidavit on any or all disputed points.
(e) It shall allow equal opportunity for presentation of evidence or argument.
(f) Its deliberations shall be conducted in executive session and the findings, whether unanimous or not, shall be signed by all members of the board in each instance, or shall be certified to by the chairman and secretary of the joint committee to the two parties to this agreement. A member of the joint conference committee may hand in a dissenting opinion to become a part of the records of the proceedings.

(g) In the event that either party to the dispute refuses to appear or present his case after due notice, it may be adjudicated and findings rendered in accordance with such

evidence as may be in the possession of the committee.

(h) All evidence communicated to the committee in confidence shall be preserved inviolate and no record of such evidence shall be kept except for use on appeal, in which case such inviolability shall still be preserved.

(i) All expenses attendant upon the settlement of any appeal of hearing before the committee or arbitrator shall be borne by the party losing the appeal or, in case of a compromise being reached, each party to the controversy shall bear half of the cost. In case the matter in dispute is finally referred to an arbitrator both parties to the

controversy shall appear personally or by proxy, the proxy to be a duly recognized member of either body, in good standing, or may submit records and briefs, and may make oral or written arguments in support of their several contentions. They may submit an agreed statement of facts or a transcript of testimony properly certified to before a notary public by the stenographer taking the original evidence or depositions.

PART VIII-BINDING FORCE OF DECISIONS AND PENALTIES FOR VIOLATION.

The decision of the impartial arbitrator shall be final and binding on both parties to this agreement. In the event that either party to the dispute refuses to accept and comply with the decision of the arbitrator, all aid and support to the firm or employer, or member or members of "the union" refusing such acceptance and compliance shall

6782°—22——10 [621] be withdrawn by both parties to this agreement. The act or acts of such employer or member of "the union" shall be publicly disavowed and the aggrieved party to this agreement shall be furnished by the other party thereto with an official document to such effect.

SCHEDULE B-WAGE SCALE AND WORKING CONDITIONS.

PART I-IDENTIFICATION.

Wage scale and working conditions contract between the Employing Printers of Cleveland and Cleveland Typographical Union No. 53.

PART H-DURATION.

Effective as of April 1, 1922, to April 1, 1925, subject to opening by either party for readjustment on January 1, 1923, and January 1, 1924, only as to the rate of wages set forth in the wage schedule of this agreement; such readjustments to be based on changes in the cost of living and the economic condition of the industry at the date of readjustment. The changes in the cost of living are to be computed from 1914 as a base, using the data of the United States Bureau of Labor Statistics, where available, published or officially issued next prior to thirty days prior to the date when the new wage scale, if any, goes into effect; or in lieu thereof when not available such authorities, for the period defined for the data from the United States Bureau of Labor Statistics, as are jointly agreed upon.

Either party desiring to open up the wage scale on the dates specified must give the other party at least sixty days' notice prior to the date agreed upon for the opening of the wage scale.

PART III-CONCILIATION AND ARBITRATION.

No precedents or previous conditions, rules or agreements shall be recognized in any way, or affect or modify this contract, which is to be interpreted or changed only in accordance with the procedure set forth in the arbitration agreement known as Schedule A.

All complaints emanating from either party to this contract shall receive prompt acknowledgment and attention and every effort shall and must be made to reach a prompt and satisfactory adjustment thereof.

PART IV-SCALE OF PRICES.

The scale of prices and working conditions hereinafter set forth shall govern the members of Cleveland Typographical Union No. 53 employed in commercial plants from and after April 1, 1925, for a period of three years, or until April 1, 1925, subject to readjustment only as to rate of wages as provided in Part II, Schedule B, in consideration of which the union agrees to furnish a sufficient number of competent workmen to enable the employers to prosecute their business in the usual manner; and the said employers agree to employ in their composing rooms as foremen, assistant foremen, hand compositors, proofreaders, stonemen, bankmen, machine operators, caster operators, and machine tenders none but members of Cleveland Typographical Union No. 53.

Union No. 53.

SEC. 1. The minimum day scale of wages for hand compositors, proofreaders, stonemen, bankmen, machine operators, caster operators, machine tenders, and all other classes of composing-room work performed by journeymen members of Cleveland Typographical Union No. 53 shall be \$41.25 per week.

Sec. 2. The minimum night scale of wages for hand compositors, proofreaders, stonemen, bankmen, machine operators, caster operators, machine tenders, and all other classes of composing-room work performed by journeymen members of Cleveland Typographical Union No. 53 shall be \$45.37 per week.

Sec. 3. The minimum "lobster shift" scale of wages for hand compositors, proof-

Sec. 3. The minimum "lobster shift" scale of wages for hand compositors, proofreaders, stonemen, bankmen, machine operators, caster operators, machine tenders, and all other classes of composing-room work performed by journeymen members shall be \$49.90 per week. The "lobster shift" hours to be between those of the night and day shifts, or at the convenience of plants operating continuous hours.

SEC. 4. The Employing Printers of Cleveland, Ohio (party of the first part), agree to pay for all services rendered by members of Cleveland Typographical Union (party of the second part) in good and lawful money of the United States, on a regular and established pay day, within forty-eight hours of the close of the trade week during which the individual has been employed.

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Sec. 5. The party of the second part agrees that its members shall not leave the service of any of the firms constituting the party of the first part until reasonable notice to the foreman of the department shall have enabled him to fill the vacancy.

Sec. 6. The party of the second part further agrees that its members will work at any and all times where the emergency of the office may require.

Sec. 7. It is agreed and understood that the composing rooms shall be kept in a sanitary condition at all times, the party of the first part agreeing to furnish such necessary facilities as will tend to the observance of this provision, and the party of the second part agreeing to make the necessary regulations to cooperate with the party of the first part in this regard.

PART V-WORKING CONDITIONS.

Day shift.

Hours: Five days of eight consecutive hours (exclusive of time for lunch) and four hours on Saturday shall constitute a week's work, the hours to be between 7.30 a.m. and 5 p. m., except on Saturday, when the hours shall be between 7.30 a. m. and 12 noon.

Holidays: January 1, May 30, July 4, Labor Day, Thanksgiving Day, December 25

and Sundays. The night of the holiday shall be the holiday for night shifts. Overtime: Price and one-half for work performed after the regular time until mid-

night; double time thereafter.

Double price for work performed on all holidays and Saturday afternoons.

Employees on either day or night shift shall be notified the night previous to being laid off. Should they not be notified and show up for work they shall be paid one-half day's pay.

Night shift.

Hours: Five nights of eight consecutive hours (exclusive of lunch time) and four hours on Saturday shall constitute a week's work.

Overtime for night crews.

Time and one-half of the night scale for the first four hours and after that double time.

Work performed after the regular established hours by night crew shall be paid for at double of night scale.

Apprentice regulations.

Apprentices may be employed in the offices of the Employing Printers of Cleveland,

Ohio, subject to the following regulations:

1. One apprentice for five journeymen or major fraction thereof, regularly employed; two apprentices for from eight to fourteen journeymen; three apprentices for from fifteen to twenty-two journeymen; four apprentices for from twenty-three to thirty-four journeymen; five apprentices to thirty-five or more journeymen. In no office shall there be more than five apprentices.

2. Apprentices shall be not less than sixteen years of age at the beginning of their apprenticeship, and shall serve a term of five years. The term of five years may be extended by the joint apprentice committee when in its judgment conditions warrant an extension. All apprentices must be indentured and registered by the Employing Printers of Cleveland, Ohio, Cleveland Typographical Union No. 53, and the International Typographical Union.

3. In the first and second years an apprentice may be required to perform general work in the composing room, at the discretion of the foreman; in the third year an apprentice shall be employed at least four hours each day at composition and distribution; in the fourth year an apprentice shall be employed at least six hours each day at composition and distribution; an apprentice in his fifth year shall be employed at least seven hours each day at composition and distribution.

4. Office boys (not registered apprentices), are prohibited from leading or unleading matter, setting or distributing type, correcting proofs, or lifting matter in or out

of forms.

5. The minimum scale of wages to be paid apprentices of the years stated shall be in the following percentage ratio to the journeymen's scale: Third year, first six months, 40 per cent; second six months, 50 per cent; fourth year, first six months, 60 per cent; second six months, 70 per cent; fifth year, first six months, 80 per cent; second six months, 90 per cent.

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6. At the completion of the second year of their apprenticeship all apprentices, if competent, must be admitted as apprentice members of the union, and the union shall protect them against unfair discrimination and discharge.

7. Beginning with the third year of apprenticeship, the secretary of Cleveland Typographical Union No. 53 shall grant the apprentice a card endorsed for each year's

service.

8. The apprentice shall receive the same protection as journeymen, and shall be governed by the same rules, working conditions and hours. No apprentice shall work overtime unless eighteen years of age, and then only when one or more of the regular journeymen, other than the foreman, is employed. Ratio as given above shall be maintained.

Joint apprentice committee.

1. A joint apprentice committee, composed of two members of the Employing Printers of Cleveland, Ohio, and two members of Cleveland Typographical Union No. 53 shall be formed.

2. The committee is charged with the duty and responsibility of making and enforcing regulations that will afford apprentices every opportunity to thoroughly learn the

rade.

3. The committee shall see to it that all apprentices, before being indentured and registered, possess a grammar school education and are physically, mentally, and morally fitted to the needs of the trade.

4. The committee shall devise means and ways for the further education of the

apprentices by continuation study.

5. The committee can require the apprentice to take a reasonable amount of home study so as to prepare himself for examination at the end of each year of his apprenticeship.

6. The committee shall outline the grade and classes of work apprentices shall follow from year to year, and shall require apprentices to appear for examination at the

end of each year of their apprenticeship.

7. The committee shall have full power and authority any time during the term of apprenticeship to cancel the indenture papers of an apprentice who does not show aptitude and proper qualifications for the work. Apprentices can not leave the office of one employer and accept work in the office of another employer without the written consent of the joint apprentice committee.

8. The committee shall require that apprentices in the fourth and fifth years com-

plete the International Typographical Union Course of "Lessons in Printing."

PART VI-ACKNOWLEDGMENT AND EXECUTION.

In witness whereof, and in full attest of ratification by both bodies, the undersigned presidents, respectively, of the parties to this agreement have hereunto signed their names, attested by the secretaries of each organization, and committees duly authorized to act for and in behalf of the Employing Printers of Cleveland, Ohio, and Cleveland Typographical Union No. 53 hereunto set their official seals, duly attested this third day of March, 1922, to this contract, which is to be effective for the period of time as above set forth under the "duration" section of the contract.

New York City.

FOR the purpose of establishing an orderly procedure for the renewal of all scale contracts and arbitration agreements promptly upon their expiration in 1922, the following memorandum agreement was entered into on June 9, 1922, between the closed shop branch, New York Employing Printers' Association and Printing Pressmen's Union No. 51, I. P. P. & A. U.; New York Press Assistants' Union No. 23, I. P. P. & A. U.; New York Job Pressmen and Job Press Feeders' Union No. 1, I. P. P. & A. U.; New York Paper Handlers' Union No. 1, I. P. P. & A. U.; Paper Cutters' Union No. 119, I. B. of B.; Bindery Women's Union No. 43, I. B. of B.; Mailers' Union No. 6, I. T. U.

1. All contracts and agreements shall be worded as nearly uniformly as possible.
2. Each union shall present to the closed shop branch, New York Employing Printers' Association, and the closed shop branch shall present to each union, on or before

June 15, 1922, a statement of demands for changes in such shop rules contract as may exist between that union and the closed shop branch, with the exception that the scale demands shall be submitted not later than August 1, 1922. All demands excepting scale demands shall be included in these first statements subject to modification in negotiations which shall follow.

3. Negotiations shall be entered into promptly following the interchange of demands and efforts made by each party with the other to conciliate the points of difference.

4. In case there is any dispute as to whether any point of difference is arbitrable, the question as to whether it is arbitrable shall be submitted to the international joint conference council not later than July 15, to be acted upon by the international joint conference council at its meeting on August 1. Any such points which the council rules are arbitrable shall then be submitted to the board of arbitration. Any points on which the council on August 1 fails to reach a decision, or any points which it does not consider, shall be referred back, without prejudice, to the parties to this agreement for action. All remaining points of difference which shall have been declared arbitrable either by the international joint conference council or by the parties to this agreement before August 15, 1922, are to be submitted in an agreed statement of facts to a board of arbitration.

5. If it appears to any party to this agreement on or after August 1 that arbitration of one or more points is inevitable, negotiations for the selection of the arbitration board shall be started immediately upon the giving of notice by that party to the other parties. These negotiations shall not interfere with the continuance of conciliation on the points of difference until August 15, as specified above.

6. The board of arbitration shall consist of three men jointly selected by the disputing parties. Each union appearing before the arbitration board shall be entitled to three representatives, and the closed shop branch to an equal number of representatives for each case. The decisions of the board shall be binding without further recourse on all points covered therein, and on all parties to this agreement, and shall become effective on October 1, 1922, or upon the first full fiscal week after the decision is rendered.

7. Negotiations for the renewal of arbitration agreements may be started at any time provided that they do not take precedence over or interfere with the above procedure for shop rules contracts. Arbitration agreements will be entered into or renewed by the closed shop branch and the undersigned unions at the earliest possible date following the renewal of the shop rules contract, and in case of failure of agreement upon the terms of the arbitration agreement the present arbitration agreement shall continue in effect over those firms which renew the shop rules and scale contract, pending the signing of a new arbitration agreement. Nothing in this paragraph shall be construed as abridging the right of either party to terminate the existing arbitration agreement on the date of its expiration by giving due notice as provided in the preamble of said agreement.

8. Any term or terms of this memorandum agreement may be altered only by mutual consent.

9. It is understood that the undersigned union officials represent only workmen who are members of their respective organizations, and that the officers of the closed shop branch represent only those employers who are now operating under contracts with the respective unions, with the provise that on or before August 1, 1922, a list of members of the closed shop branch who accept and will operate under the terms of the new contracts, will be submitted to the respective unions; those firms only, and new members of the closed shop branch, and such other firms as may accept prior to the decision of the arbitration board, shall be bound by the new scale and shop rules contract.

CHILD LABOR.

Industrial Home Work of Children in Rhode Island.

THE United States' Children's Bureau has recently published a report (Bureau Publication No. 100) on the industrial home work of children in Providence, Pawtucket, and Central Falls, R. I., during the year 1918, a year which is believed to represent, in this matter, normal conditions. It was found that 5,006 children under 16 years of age had worked at home on factory products during the course of the year.

Only 2,338 children were found, however, who were engaged in home work for more than 30 days during the year and received compensation. For the purpose of this study schedules were taken only for these 2,338 children, of whom 966 were boys and 1,372 girls. In the majority of these cases home work was not done continuously or regularly, but was begun, dropped, and resumed for varying periods. Of the other 2,668 children who were found to have done home work, 2,590 had worked for less than 30 days, 78 had worked for 30 days or more but had received no compensation, many of them assisting with home work at the house of a playmate or a contractor and receiving only some candy or perhaps a penny or two for their services, so they were not included in the study.

The 2,338 children with whom the study deals formed 3.5 per cent of the children aged 5 to 16 in the three cities. They were practically all native-born whites, only 11 colored families being included in the study. A large proportion were in the younger age groups. Of the 2,336 whose ages were learned, 45.7 per cent were under 11, the age groups 11, 12, and 13 furnished 40.6 per cent, and only 12.3 per cent were 14 and 15.

The work done varied widely, but for the most part consisted of simple repetitive hand processes.

The principal home occupations of the children, in the order of their importance, were carding snaps (dress fasteners), stringing tags, drawing threads on lace, linking and wiring beads, setting stones, working on military buttons, carding shoe buttons, finishing underwear, carding jewelry, and putting together chain fasteners. This work consisted of very simple processes constantly repeated. Ninety-one children, however, worked on machines.

To a considerable extent the children worked in the evening or at night. Only 373 were found who worked only in the daytime; 103 did night work exclusively, and 1,860 worked both in the daytime and at night. As factory laws do not apply to the home, there is no restriction on night work, and children were found who had worked up to 10, 11, and even 12 o'clock at night.

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The reasons for doing the work, as given by the children's parents, and the number and proportion affected by each, were as follows:

	Number.	Per cent.
To relieve actual family need	412	17.6
To buy books and clothes	140	6.0
To supplement family income	103	4.4
To buy war savings certificates or bonds	75	3.2
To earn spending money	278	11.9
To help other home workers in family	736	31.5
To keep child out of mischief	187	8.0
Because friends or neighbors worked	362	15.5
All other	33	1.4
Not reported	12	. 5
Total	2, 338	100.0

The first three reasons are taken to indicate definite economic need on the part of the families concerned. A study of the earnings of the fathers shows that this reason may have actuated even a larger proportion than the 28 per cent for which it is assigned, since in 10 per cent of the families the father was dead or had deserted, so that there was no income from that source, and in 27 per cent the father's earnings for the year were under \$850.

It was hard to get any idea of the children's earnings, since generally several members of a family worked together, and individual accounts were not kept. In fact, the family group was the customary working unit. The amounts earned by these family groups during 1918 were learned for 928 families, whose returns ranged as follows:

Earnings of families from home work.

	Families	Per cent.
Under \$25	527	56.8
\$25 and under \$50	148	15.9
\$50 and under \$100		15.8
\$100 and under \$200		7.4
\$200 and over	37	4.0
m 1		
Total	928	100.0

The number of workers in these families ranged from 1 to 7 or over, in one case reaching 12. In only 7.3 per cent of the families was there but 1 worker.

Of the 76 home workers who worked all alone—all children, since only families in which there was a child worker were included in the study—51 per cent earned less than \$5 a year, 68 per cent earned less than \$10, and only two earned \$50 or over. Of the 249 groups of two workers each, 35 per cent earned less than \$10, 50 per cent earned less than \$20, and 22 per cent earned \$50 or over. Groups of 5 to 8 home workers earned in some instances less than \$10, and in a few instances they earned \$500 or more.

Home work was, in general, an intermittent affair. Only one-tenth of the families studied had handled home work throughout the year, and less than half had worked at it over four months. Of the group of children studied, less than one-half (43.6 per cent) were doing home work in December, 1918. The low pay was the reason most frequently given for stopping it, 363, or 27.5 per cent, of those who had discontinued the work giving this cause. In some cases the workers found they earned scarcely enough to pay for the gas by which they worked. Something over one-fifth stopped because

work was no longer available. Almost the same proportion stopped because of family reasons, and about one-eighth dropped it because

the home work interfered with their school progress.

The report contains a study of the methods used by manufacturers for obtaining home workers and distributing work and gives their view of the advantages and disadvantages of home work. Specifically, they were asked why they used the system.

Five chief reasons were reported by the 153 producers. Shortage of labor was the explanation most often given. The next most frequent explanation was saving in cost of production, either because home workers received lower wages than factory workers, or because of the elimination of overhead expenses—rent, light, heat, insurance, etc. The need for temporary help for seasonal or rush work was the third reason. Giving out home work was simply a custom, according to the statement of other manufacturers, while a number asserted that they were actuated chiefly by motives of charity.

As to whether a prohibition of home work would injure business, the manufacturers differed, 57 replying that such a prohibition would have some injurious effects, while 92 thought it would do no harm if applied to all.

The fact that a large majority of manufacturers reported that prohibition of home work would not harm their business, and that this majority included some of the larger distributers of home work, was one of the most significant findings of the study.

EMPLOYMENT AND UNEMPLOYMENT.

Employment in Selected Industries in July, 1922.

[The scope of this monthly report is being expanded to include a much larger number of industries and a proportionately larger number of manufacturing establishments. The plan for the expansion is not yet fully under way, but returns for July have been received already from approximately 1,000 of the newly added establishments. These returns, however, can not be included in the regular tables of this report until corresponding information for August is received for comparison. The full expansion planned, therefore, will first be in evidence in the October Monthly Labor Review, although wage changes reported by the newly added establishments, for the period June 15 to July 15, are presented with the changes reported by the establishments which have been making returns to the bureau for previous reports.]

THE Bureau of Labor Statistics received and tabulated reports concerning the volume of employment in July, 1922, from representative establishments in 12 manufacturing industries. Comparing the figures of July, 1922, with those for identical establishments for July, 1921, it appears that in 7 of the 12 industries there were increases in the number of persons employed, while in 5 industries there were decreases. The largest increase, 44.8 per cent, appears in the iron and steel industry. Car building and repairing shows an increase of 25.1 per cent and automobiles an increase of 21.5 per cent. Respective decreases of 26.4 per cent and 16.1 per cent appear for cotton manufacturing and silk.

Five of the 12 industries show increases in the total amount of pay roll for July, 1922, as compared with July, 1921; the remaining 7 industries show decreases. Iron and steel shows the greatest increase, 57.5 per cent, while for automobiles an increase of 18.2 per cent appears. Decreases of 32.6 per cent and 27.4 per cent appear

in cotton manufacturing and silk, respectively.

COMPARISON OF EMPLOYMENT IN IDENTICAL ESTABLISHMENTS IN JULY, 1921, AND 1922.

	Estab- lish- ments	h- nts ort- for ly, 21, ad ly,	Number on pay roll.		Per	Amount	Per cent of	
Industry.	reporting for July, 1921, and July, 1922.		July, 1921.	July, 1922.	cent of increase (+) or de-crease (-).	July, 1921.	July, 1922.	increase (+) or de-
Iron and steel Automobiles Car building and repairing Cotton manufacturing Cotton finishing Hosiery and knit goods Silk Men's clothing Leather Boots and shoes Paper and pulp Cigars and cigarettes	110 42 56 59 17 60 45 43 36 77 53 54	month. I week. month. I week.	98, 537 89, 714 40, 067 60, 942 12, 527 25, 967 18, 749 29, 376 13, 234 58, 098 19, 480 16, 393	142, 721 109, 044 50, 110 44, 837 11, 311 30, 290 15, 739 28, 201 14, 974 58, 527 22, 691 16, 389	$\begin{array}{c} +44.8 \\ +21.5 \\ +25.1 \\ -26.4 \\ -9.7 \\ +16.6 \\ -16.1 \\ -4.0 \\ +13.1 \\ +0.7 \\ +16.5 \\ \end{array}$	\$3,772,352 2,898,614 2,351,014 1,049,054 277,375 400,909 797,448 918,820 293,546 1,341,658 475,635 304,965	\$5,941,489 3,426,127 1,878,668 706,844 227,987 464,087 578,787 812,771 322,907 1,292,818 522,726 304,257	+57. 8 +18. 2 -20. 1 -32. 6 -17. 8 +15. 8 -27. 4 -11. 5 +10. 0 -3. 6 -0. 2

 $^{^{\}rm 1}$ A decrease of less than one-tenth of one per cent.

Comparative data for July, 1922, and June, 1922, appear in the following table. The figures show that in nine industries there were

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increases in the number of persons on the pay roll in July as compared with June and in three, decreases. Cigars and cigarettes show an increase of 6.2 per cent and cotton finishing an increase of 4.9 per cent. The three decreases are 7.8 per cent in car building and repairing, 5.6 per cent in hosiery and knit goods, and 0.9 per cent in iron and steel.

When comparing July, 1922, with June, 1922, seven industries show increases in the amount of money paid to employees and five show decreases. The largest increase, 12.7 per cent, appears in men's clothing. Car building and repairing shows the greatest decrease—40.1 per cent.

COMPARISON OF EMPLOYMENT IN IDENTICAL ESTABLISHMENTS IN JUNE AND JULY, 1922.

Industry.	report-	n	Number on pay roll.		Per cent of in-	Amount	Per cent of in-	
		Period of pay roll,	June, 1922.	July, 1922.	crease (+) or de-crease (-).	June, 1922.	July, 1922.	crease (+) or de-crease (-).
Iron and steel Automobiles Car building and repairing Cotton manufacturing. Cotton finishing. Hosiery and knit goods. Silk Men's clothing Leather Boots and shoes. Paper and pulp Cigars and cigarettes.	108 40 54 59 17 59 45 47 35 79 53 56	month. week. month. week.	104,889	141, 336 106, 619 47, 661 44, 837 11, 311 28, 015 15, 739 29, 177 14, 598 59, 270 22, 691 16, 680	$\begin{array}{c} -0.9 \\ +1.6 \\ -7.88 \\ +0.5 \\ +4.9 \\ -5.2 \\ +0.3 \\ +3.9 \\ +3.3 \\ +2.6 \\ +1.7 \\ +6.2 \end{array}$	\$6,673,450 3,405,112 3,071,000 690,467 219,395 487,409 540,870 747,197 319,161 1,266,813 520,024 292,508	\$5,889,278 3,366,115 1,838,207 706,844 227,987 429,569 578,787 842,344 316,529 1,306,582 522,726 309,017	-11.8 -1.1 -40.1 +2.4 +3.9 -11.9 +7.0 +12.78 +3.1 +.5

In addition to the data presented in the above tables as to the number of employees on the pay roll, 76 establishments in the iron and steel industry reported 103,013 employees as actually working on the last full day of the pay period in July, 1922, as against 103,388 for the reported pay-roll period in June, 1922, a decrease of 0.4 per cent. Figures given for 77 plants in the iron and steel industry show that 102,822 employees were actually working on the last full day of the pay period reported for July, 1922, as against 65,189 employees for the period in July, 1921, an increase of 57.7 per cent.

COMPARISON OF PER CAPITA EARNINGS IN JULY, 1922, WITH THOSE IN JUNE 1922.

Industry.	Per cent of increase (+) or decrease (-) in July, 1922, as compared with June, 1922.
Men's clothing Silk Cotton manufacturing Boots and shoes Cigars and cigarettes Cotton finishing Paper and pulp Automobiles Leather Hosiery and knit goods Iron and steel Car building and repairing	+8.5 +6.7 +1.8 +.5 5 -1.0 -1.2 -2.7 -4.0 -7.0 -10.9 -35.1

Wage changes made between June 15 and July 15, 1922, were reported by various establishments in 5 of the 12 industries included in this report, and in 17 of the industries which are to be included in subsequent reports, and are presented in the following table:

WAGE CHANGES REPORTED AS OCCURRING BETWEEN JUNE 15 AND JULY 15, 1922.

Industry.	Num- ber of estab- lish- ments.	Per cent of increase (+) or decrease (-).	Per cent of total em- ployees affected.	Industry.	Number of establishments.	Per cent of increase (+) or decrease (-).	Per cent of total em ployees affected
Iron and steel	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		Car building and repairing Paper and pulp Cigars and cigarettes	1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	+10 -13 -13 -13 -13 -12.5 -12.5 -12 -12 -11 -10 -10 -9.2 -9 -8 -3 to 9 +10 +10 +10 +7.5	5 100 90 70 62 100 96 100 95 93 92 94 100 99 90 69 99 97 70 100 33.3 70	
			New in	dustries.			
Brick Carriages and wagons Men's clothing Electrical machinery, apparatus, and supplies Fertilizer Foundry and machine shop	1	+10 +10 +10 +5.3 -15 +12.5 -10 -5 +10 +8.5 +20 +16.7 +11.5 +10 +10 +10 +10 +2.5 +20 +10 +10 +2.5 +20 +10 +2.5 +20 +20 +20 +20 +20 +20 +20 +20 +20 +20	100 50 2 93 90 20 100 100 50 8 7, 5 90 5 20 33 100 35 10	Furniture Glass Hardware Lumber (sawmills) Pianos. Printing (book and job). Automobile tires Shirts and collars. Slaughtering and meat packing. Stoves Woolens and worsteds	1 1 1 1	+15 +16.7 +10 +10 +2.5 +8.5 +5 +12.5 +20 (6) +12.5 -10	20 65 100 20 100 100 15 20 100 66 8 100

¹ Punchers.

Government Construction Contracts.

CONTINUING the report on this subject in several preceding numbers of the Monthly Labor Review, the following table gives certain information relating to contracts entered into by the several departments or individual establishments of the Government as reported to the Bureau of Labor Statistics by these departments.

² Entire puddle mill. ³ "Wage earners." ⁵ All common labor.

⁶ Time and one-half after 10 hours per day; double time on Sundays and holidays.

CONSTRUCTION CONTRACTS ENTERED INTO BY THE VARIOUS DEPARTMENTS OF THE UNITED STATES GOVERNMENT.

Department	Co	entractor.	Contra	ct.	* ***	m1 11 11
contract number.	Name.	Address.	Date.	Amount.	Nature of contract.	Time limit.
Treasury.						
••••••	S. Faith Co. (Inc.)	2427 Pennsylvania Avenue., Phila- delphia, Pa.	July 7,1922	\$311,000	Installing outside services and mechanical equipment at U.S. Veterans' Hospital, Jefferson Bar-	8 months.
	James Stewart & Co. (Inc.)	30 Church Street, New York, N. Y.	July 5, 1922	779,350	racks, St. Louis, Mo. Constructing 7 buildings at U. S. Veterans' Hos-	Do.
	Devault & Beitrick	Massillon Road, Canton, Ohio	July 17, 1922	59,817	pital, Jefferson Barracks, St. Louis, Mo. Constructing post office and customhouse at	12 months.
	J. B. Hopkins & Co	514 St. Paul Street, Baltimore, Md.	do	29, 850	Apalachicola, Fla. Painting and finishing buildings at U.S. Veterans' Hospital, Perryville, Md.	4 months.
	National Decorating Service. Engineering Structures Co	4927 Prairie Avenue, Chicago, III Call Building, San Francisco, Calif.	July 21, 1922 July 22, 1922	2,460 24,850	Painting at post office, Cincinnati, Ohio. Building pump house and installing pumping system at U. S. Marine Hospital Station, San	120 days. 150 days.
	Mosier & Summers (Inc)	1266 Seneca Street, Buffalo, N. Y	July 19, 1922	78,000		10 months.
	Warner Elevator Mfg. Co	2613 Spring Grove Avenue, Cincinnati, Ohio.	July 28, 1922	12,480	Buffalo, N. Y. Installing elevators at U. S. Veterans' Hospital,	120 days.
	Pearce Bros. (Inc.)	220 West Forty-second Street, New York, N. Y.	July 25, 1922	11,500	Tuskegee, Ala. Constructing new vestibule and installing wire mesh at post office, Albert Lea, Minn.	4 months.
	R. E. Richardson & Co. (Inc.).	Bank of Commerce Building, Nor- folk, Va.	July 29, 1922	78,900	Constructing and equipping wing of Marine Hospital, Norfolk, Va. 1	7 months.
War.	W. C. Cornell Co	19 Patterson Street, N. E., Washington, D. C.	Aug. 5, 1922	25, 323	Furnishing and installing mechanical equipment, wing of Marine Hospital, Norfolk, Va.	Do.
	John R. Proctor (Inc.)	16 W. Ninth Street, Bayonne, N. J.	June 29, 1922	18,995	Installing underground electric cables for power	Oct. 25, 1922.
		Honolulu, Hawaii		98, 151	and lighting, Governors Island, N. Y. Constructing four hospital buildings at Schofield	Jan. 1, 1923.
	Hawaiian Contracting Co.	do	June 26, 1922	172, 402	Barracks, Hawaii Territory. Constructing reserve gasoline and oil storage tank	Apr. 30, 1923.
	(Ltd.).	do	do	20, 875	at Schofield Barracks, Hawaii Territory. Constructing underground conduit system, Scho-	Nov. 30, 1922.
	Batson Cook Co	West Point, Ga	do	4, 986	field Barracks, Hawaii Territory. Two ammunition magazines, Fort Benning, Ga	100 days from Ju 20, 1922.
Principal	Hatter Transfer Co. (Inc.) Youmans & McCraney	Hampton, VaColumbus, Ga	June 30, 1922	12, 949 157, 298	Erecting 1 steel hangar, Langley Field, Va Constructing 20 officers' quarters at Fort Benning,	Nov. 7, 1922. 155 days.
Sub	W. A. Coates Construction	do	(2)	26, 476	Ga. Excavations and concrete work, Fort Benning, Ga.	Not reported.

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	Sub	T. T. Ray	do	(2)	16, 795 9, 300 4, 250 5, 400	Plumbing, Fort Benning, Ga Heating, Fort Benning, Ga Sheet metal work at Fort Benning, Ga Electrical work at Fort Benning, Ga	Do. Do. Do. Do.
	Sub	Alf Kimbrough and C. P.	do	(2) (2)	2,000 6,500	Roofing at Fort Benning, Ga	Do. Do.
	Principal	Bush. Todd & Reid	541-543 Bankers Trust Building, Indianapolis, Ind.	June 30, 1922	86, 437	Constructing 6 stables at Fort Benjamin Harrison, Indianapolis, Ind.	180 days from Ju 5, 1922.
	Principal	R. H. Scott	912 North Hamilton Avenue., Indianapolis, Ind.	(2)	36,990	Constructing 3 gun sheds at Fort Benjamin Harrison, Indianapolis, Ind.	180 days.
	Sub	Fred L. Mack	Peoples Bank Building, Indianapolis, Ind.	(2)	1,400	Painting 3 gun sheds at Fort Benjamin Harrison, Indianapolis, Ind.	Do.
	Sub	Hooiser Roofing Co	1024 Hume Mansur Building, Indianapolis, Ind.	(2)	3,027	Installing roofs at Fort Benjamin Harrison, Indianapolis, Ind.	Do.
	Principal	Ellicott Machine Corpora-	Baltimore, Md	July 24, 1922	23, 364	Construction steel ladder, pipe, gears, and shafting for U. S. dredge Gulfport, at Baltimore	120 days.
		Arundel Corporation	Pier 2, Pratt Street, Baltimore, Md.		745, 887	Constructing conduit for water supply for Washington, D. C.	June 30, 1924.
	Principal 3 Principal 3	do.	do	do	394,650 918,188	do	Do. Do.
	Navy.						
[633]	4581	G. E. Engineering Co. (Inc.).	449 West Forty-second Street, New York, N. Y.	June 22, 1922	243, 500	Constructing hangars, etc., at naval base, San Diego, Calif.	240 days.
33]	4621	McLean Contracting Co	1415 Fidelity Building, Baltimore, Md.	do	14,350	Constructing sea wall at Naval Academy, Annapolis, Md.	120 days.
	4623	George E. Wright (Inc.)	1454 Monadnock Building, Chicago, Ill.	June 23,1922	22,700	Remodeling marine barracks, navy yard, Washington, D. C.	Do.
	4644	Doullut & Williams Co.	816 Howard Avenue, New Orleans, La.	June 21, 1922	97,900	For bulkhead, runway and beach, at naval air station, Pensacola, Fla.	240 days.
	4651	Ross Construction Co	Van Nuys Hotel, Los Angeles, Calif.	June 19, 1922	69, 644	Extension of concrete bulkhead at naval air station, San Diego, Calif.	120 days.
	4664	J. Pringle	621 Georgia Street, Vallejo, Calif	June 23, 1922	8,800	Extension to power house at navy yard, Mare Island, Calif.	Do.
	4502	Heine Boiler Co	1120 Pennsylvania Building, Philadelphia, Pa.	June 15, 1922	19,077	Installing boiler with mechanical stoker, naval hospital, New York, N. Y.	150 days.
	4584	W. F. Martens	112 Cutler Building, Rochester, N. Y.	June 12, 1922	26,900	Constructing radio quarters at naval radio station, Sayville, Long Island.	Do.
	4626	C. H. Turner Co	17½ South Palafox Street, Pensacola, Fla.	June 15, 1922	15,327	Constructing pump house and wells at naval air station, Pensacola, Fla.	120 days.
	4633	Chicago Bridge & Iron Co	30 Church Street, New York, N. Y.	June 17, 1922	9, 590	Constructing elevated steel water tank, naval air station, Pensacola, Fla.	Do.
	4645	C. H. Turner Co	17½ South Palafox Street, Pensacola, Fla.	June 22, 1922	29,501	Extension to landing field at naval air station, Pensacola, Fla.	150 days.
	4681	McLean Contracting Co	1415 Fidelity Building, Baltimore, Md.	June 26, 1922	16,500	Constructing approach piers, navy yard, Phila- delphia Pa.	Do.
		1 Not including mechanic	eal equipment. 2]	Not reported.		3 Three contracts, each a part of same project.	

¹ Not including mechanical equipment.

² Not reported.

³ Three contracts, each a part of same project.

CONSTRUCTION CONTRACTS ENTERED INTO BY THE VARIOUS DEPARTMENTS OF THE UNITED STATES GOVERNMENT-Continued.

Department	Co	ntractor.	Contra	ict.	Y	m
contract number.	Name.	Address.	Date.	Amount.	Nature of contract.	Time limit.
Navy—Con	-					
1612	Electro Mechanical Co	432 North Calvert Street, Balti-	July 8, 1922	9, 230	Installing alternators and auxiliary equipment at	145 days.
1627	American Engineering Co	more, Md. Aramingo Avenue and Cumber-	do	10,750	Navy mine depot, Yorktown, Va. Installing Diesel oil engines at Navy mine depot,	150 days.
1628		land Street, Philadelphia, Pa. 126 East Fifty-ninth Street, New	June 23, 1922	227, 520	Yorktown, Va. Underpinning aircraft storehouse, navy yard,	270 days.
640	w. B. Kyle	York, N. Y. 648 Call Building, San Francisco,	June 24, 1922	129,000	Philadelphia, Pa. Constructing oil and gasoline storage plant at	160 days.
1646	Fred W. Steffgen	Calif. 428 Timken Building, San Diego,	June 19, 1922	22,877	Cristobal and Coco Solo, Canal Zone. Constructing experimental landing platform at	120 days.
Interior.		Calif.			naval base, San Diego, Calif.	
	The Vulcan Iron Works	Denver, Colo	July 17, 1922	6,587	Turnout, radial gates, and hoists, Sun River, Milk	Oct. 29, 1922.
	Fred Coolidge Ditty & Schultz & Sigvardt.	Laramie, Wyo Lewistown, Mont		66, 548 27, 796	River, and Klamath projects. Earthwork and structures, Sun River project Laterals and wasteways, Nelson Reservoir and	Not reported. Dec. 31, 1922.
	Fred Coolidge	Laramie, Wyo	July 28, 1922	66, 548	Vandalia Canal, Milk River project. Contract No. 885, structures scheduled 12, 13, and 14, Specification 404, Greenfield's division, Sun River project.	June 15, 1923.
	Art Metal Construction Co	Washington, D. C	July 5, 1922	10,536	Labor and material to install 18 steel cases, Patent Office Building.	108 days.
	Joseph A. Johnson	Talihina, Okla	July 3, 1922	(2)	Labor in constructing dairy at the Choctaw-Chickasaw Sanitorium, Talihina, Okla.	Within 90 of from begins of work.
	American Car & Foundry Co.	Jackson & Sharp Plant, Wilmington, Del.	July 1,1922	69,926	To build and furnish 2 railway cars for Mine Rescue Service.	6 months.
Agriculture.		ion, Det.			cue service.	
Alabama: 115. 111. 92. 92. 87. 26.	Doubert & Williams Austin Bros. Co. Vaughan & Davis. E. L. Batson.	New Orleans, La	July 20, 1922 July 19, 1922 do	276, 421 215, 375 73, 764 157, 897 157, 056 25, 506	Road, gravel, Marion County. Bridge, Marengo County Bridge, Macon County Road, gravel, Macon County Road, gravel, Limestone County. Road, gravel, Cleburne County.	Not reported. Do. Do Do Do Do. Do. Do.
Arkansas:	Grady Garner	Little Rock Ark	July 26 1922	347 798	Road, plain concrete, Mississippi County	Do.

	C.1						
	Colorado: 7C 189	Giradet & Hotchkin. Lallier Construction Co Standard Engineering & Construction Co.	Delta, Colo Hudson, Colo Denver, Colo	do	62, 440 38, 129 36, 573	Road, gravel and dirt, Montrose County	Do. Do. Do.
	165 217 226A 208A	G, A. Allen Ed. Lundsey White & Johnson	Morrison, Colo. Denver, Colo. dodo.	.do	63, 964 85, 604 219, 212 30, 586	Road, gravel, Fremont County. Road, plain concrete, Pueblo County. Road, plain concrete, Weld County Road, gravel, Mesa County.	Do. Do. Do.
	9Y	C. J. Moritz	Effingham, Ill	July 6,1922	33, 769	Road, reinforced concrete, Bond and Fayette Counties.	Do.
	8Y-4 42-161 26-17 27-31	A. M. Boatma	Carlinwith, III Oak Glen, III. Keokuk, Iowa do.	do	7,006 181,816 138,516 66,796	Road, reinforced concrete, Macoupin County	Do. Do. Do.
	34–26 35–17 35–18 40–29	Jos, Kesel & Son. J. W. Etchison Codo Keokuk Quarry and Construction Co.	Edwardsville, Ill. Casey, Ill. do. Keokuk, Iowa	do	117, 300 76, 207 61, 378 99, 339	Road, reinforced concrete, Clinton County Boad, reinforced concrete, Marion County do Road, reinforced concrete, Hancock County	Do. Do. Do. Do.
[635]	41-16 2-11 34-27A 37-22A 39-1A 39-2A 44-26B 34-27B 37-27B 6-K-2 26-17B 39-1-C 6-K-1 39-1B 37-22C 39-16	Milburn Bros. J. M. Pierson & Son. Bernard Kiffmeyer Keating Bros. Lord & Talbot.	Monmouth, Illdo Freeport, Ill	do d	53, 732 14, 997	Road, reinforced concrete, Winnebago County. Road, gravel and dirt, Will County. Road, gravel and dirt, Clinton County. do. Bridge, Clinton County. do. Bridge, Mason and Menard Counties. Bridge, McLean County. Bridge, Carroll County.	Do.
	Kansas: 122	Stilars & Son R. P. Harper do Zeigler & Dalton do do	Hutchinson, Kans. Leona, Kans. do. Junction City, Kans. do. do.	July 5, 1922 July 7, 1922 do	19,730 8,380 16,786 20,237 70,552 140,770	Road, brick, Reno County. Bridge, Doniphan County. do. Road, reinforced concrete, Doniphan County. do. do.	Do. Do. Do. Do. Do.
	13BC Louisiana:		Huntington, W. Va		8, 839	Bridge, Carter County	Do.
	79	L. A. Lonstabot	Hammond, La	July 25, 1922	139, 814	Road, gravel and dirt, Livingston County	Do.

² Not reported.

CONSTRUCTION CONTRACTS ENTERED INTO BY THE VARIOUS DEPARTMENTS OF THE UNITED STATES GOVERNMENT—Continued.

Department	Co	ontractor.	Contra	ict.		
contract number.	Name.	Address.	Date.	Amount.	Nature of contract.	Time limi
Agriculture— Continued.		,				
Massachu-				1		
setts: 74	Frisell Engineering Co Lane Construction Corpora- tion.	Gardner, Mass. Meriden, Conn.	July 5, 1922 July 11, 1922	26, 201 116, 553	Bridge, Berkshire County. Road, bitumen-macadam, Berkshire County	Not reported Do.
91 84 Michigan:	Powers Bros. State Construction Co	Brockton, Mass Adams Street, Dorchester, Mass	July 18, 1922	103, 918 103, 870	Road, bitumen-macadam, Middlesex County Road, bitumen-macadam, Worcester County	Do. Do.
83 63A 44CD	Calarno Construction Co J. V. McKeon Co Rockford Construction Co	Bay City, Mich	do	109, 974 94, 899 91, 522	Road, plain concrete, Bay County	Do. Do. Do. Do.
72B 72A 79	W. T. Hilldo. Michigan Asphalt & Paving Co.	East Tawas, Michdo Flint, Mich	July 12, 1922	21,768 114,984	Road, gravel, Cheboygan Countydo Road, bitumen-concrete, Genesee County	Do. Do.
53EF Minnesota:	C. A. Brown and I. Woodby	Beaverton, Mich		,	Road, plain concrete, Ogemaw County	Do.
291 286 Missouri:	Larkin Construction Co Fielding & Shipley	Ortonville, Minn	July 10, 1922	63, 665 57, 764	Road, gravel and dirt, Clay County	Do. Do.
168A 39 38	Carterville Construction Co. Gaines Bros. Co	Carterville, Mo. Fairland, Okla. St. Louis, Mo.	June 30, 1922	36,678 82,919 112,158	Road, plain concrete, Jasper County	Do.
178A 89B 118B	Allhands & Davis	Springfield, Mo Marshfield, Mo Marion, Ill	June 20, 1922 June 5, 1922 July 26, 1922	50, 426 31, 259 45, 870	Road, gravel, Stoddard County	Do. Do Do.
188	Riley & Bailey Construction	St. Louis, Mo.	July 18,1922	17,780 20,499	Bridge, Pike County	Do.
Montana:		do			Road, macadam, Gentry County	
160C 70B	L. T. Lawber	Sheridan, WyoButte, Mont	June 29, 1922	71, 436 52, 838	Road, gravel, Yellowstone County	Do.
176 180	Faganstrums Bros	Lewistown, Mont	July 13, 1922	94,710 21,702	Road, gravel, Cascade Countydo	Do.
154A	Toole County commissioners Rich & Markus	Shelby, Mont	do	42,008 28,875	Road, gravel, Toole County	

	New Hamp-			1			
	shire: 143 New Jersev:	Colburn Construction Co	Concord, N. H	July 14,1922	26,738	Road, bitumen-concrete, Merrimack County	Do.
67	39B	Bernard E. Tighe Construc-	Easton, Pa	do	127, 784	Road, reinforced concrete, Warren County	Do.
6782°	40B	Engineering Construction	Philadelphia, Pa	do	166, 802	Road, reinforced concrete, Somerset County	Do.
_22	New Mexico: 13B 62 85 North Da- kota:	Peterson, Shirley & Gunther Lee Moore Construction Co. C. E. Mauldin	Omaha, Nebr. El Paso, Tex. Clovis, N. Mex.	do	84, 479 94, 907 51, 945	Road, gravel and dirt, Valencia County Road, concrete, Dona Ana County Road, gravel and dirt, Grant County	Do. Do. Do.
11	37CD 61B 0hio:	Lindsay & Gillen J. E. Johnson Carl Winberg		July 20, 1922 July 27, 1922 do	27, 850 6, 442 1, 703	Road, gravel and dirt, Hettinger County	Do. Do. Do.
_	250	L. L. Clymer Gradison Construction Co. T. W. Miller Construction Co. F. J. Mann & Son. Englewood Construction Co. Harry M. Bates. Lewis & Copeland.	Steubenville, OhioLima, Ohio	June 23,1922 do do do June 30,1922	104, 403 181, 335 92, 243 147, 351 270, 375 124, 859 155, 410	Road, brick, Allen County Road, plain concrete, Hamilton County Road, brick, Columbiana County Road, brick, Ashland County Road, plain concrete, Hamilton County Road, prick, Jefferson County Road, reinforced concrete, Auglaize County	Do. Do. Do. Do. Do. Do. Do.
[637]	213 Oklahoma:	Neff & Rader	Circleville, Ohio	June 23, 1922	233, 257 128, 566	Road, brick, Auglaize County. Road, bitumen-macadam, Pickaway County	Do. Do.
	40 South Caro-	John W. Rooke	McAlester, Okla	July 11, 1922	548, 467	Road, gravel and dirt, McCurtain County	Do.
	lina: 174B 174A South Da- kota:	J. F. Blankenship Greenville Paving Co	Greenwood, S. Cdo	July 18, 1922	8,750 29,609	Road, gravel and dirt, Greenwood County Road, plain concrete, Greenwood County	Do. Do.
	94 61. 49. 49. 85. 99. 71b. 106. 106. 90. Tennessee:	A. L. Waite. R. P. England. Federal Bridge Co. R. P. England. Iowa Bridge Co Burke & O'Rourke Federal Bridge Co. C. J. Wheelock W. T. Morrissey. E. C. Pettyjohn Steel Bros.	Redfield, S. Dak Murdo, S. Dak Des Moines, Iowa Murdo, S. Dak Des Moines, Iowa Aberdeen, S. Dak Des Moines, Iowa Des Moines, Iowa Pierre, S. Dak Chadron, Nebr Kadoka, S. Dak Meckling, S. Dak	do d	2, 543 30, 828 5, 336 8, 223 1, 652 14, 364 2, 681 16, 084 7, 716 18, 353 36, 292	Bridge, Spink County. Road, gravel and dirt, Aurora County. Bridge, Lyman and Brule Counties. Road, gravel and dirt, Lyman and Brule Counties. Bridge, Clark County. Road, gravel and dirt, Brown County. Bridge, Hutchinson County. Road, gravel and dirt, Ziebach County. Bridge, Todd County. Road, gravel and dirt, Todd County. Road, gravel and dirt, Todd County. Road, gravel and dirt, Hutchinson County.	Do.
	16	Gould Contracting Co	Nashville, Tenn	July 14, 1922	196, 891	Bridge, Montgomery County	Do.

CONSTRUCTION CONTRACTS ENTERED INTO BY THE VARIOUS DEPARTMENTS OF THE UNITED STATES GOVERNMENT—Concluded.

Department	Contractor.		Contract.		Nature of contract.	Time limit.
contract number.	Name.	Address.	Date.	Amount.	nature of contract.	Time iiiit.
A griculture— Concluded.						
Γexas: 170 116Β	Hoden & Austin Harris & Powell	Houston, Tex	June 26, 1922 June 30, 1922	129, 992 93, 365	Road, bitumen-macadam, Fort Bend County Road, surface-tarred macadam, Tom Green County.	Not reported. Do.
266 266,	R. W. Colezlainer	San Antonio, Tex	July 11, 1922 do July 21, 1922	88, 108 191, 140 229, 094	Road, bitumen-macadam, Karnes Countydo	Do. Do. Do.
284 183C 135	Smith County R. G. Buckner & Son Schleicher County A. E. Morgan	Tyler Cleburne, Tex Eldorado, Tex Dallas, Tex	July 12, 1922 July 21, 1922	48, 528 7, 279	Road, gravel, Gonzales County Road, macadam, Schleicher County do	Do. Do. Do.
Utah: 9A	Johnson, Gillespie & Adam-	Toole, Utah		83, 876	Road, gravel and dirt, Millard County	Do
15	son. Adams-McFarland Con-	Cedar City, Vt	do	56, 287	Road, gravel, Iron County	Do
9G H	struction Co. Johnson & Badger Matthews, Barnes & Wrath-	Holden, UtahGrantsville, Utah	do	24, 538 25, 942	Road, gravel, Millard Countydo.	Do Do
J K	ell. Meadow Construction Co George & Bird	Meadow, Utah Kanosh, Utah	do	40, 325	do	

Employment in New York State Factories in July, 1922.

THE industrial commissioner of New York reports in a recent press release that despite a reduction of 60 per cent in employment in the railway repair shops in the State in July, 1922, as compared with the previous month and the closing down of numerous textile mills for vacations, the employment level for July was as high as that of June. In view of the fact that there is usually a decrease in manufacturing in July, this unchanged volume of employment indicates improved business conditions in various industries. The greatest increase in employment was the seasonal rise in the manufacture of food products. In fruit and vegetable canneries the number of employees

nearly doubled.

Substantial increases were reported in pig iron and steel mills, in the manufacture of structural iron, elevators, agricultural machinery, telephones, wireless equipment, train lighting systems, and other electrical goods, automobile tires, wooden and paper boxes, and felt hats, and in establishments making crackers and biscuits. Employment also rose in factories making railroad equipment and in the manufacture of aluminum and brass goods, builders' hardware, firearms, cutlery, in automobile factories, except those making the more expensive cars, in women's cloak and suit factories, in men's clothing factories, although a few were shut down for summer vacation, in up-State boot and shoe factories, in leather manufacture, in cement and plaster mills and establishments making graphite and abrasives.

Volume of employment decreased in stovemaking and in the fur industry, because of strikes; in silverware manufacture and in soap factories, on account of summer vacations; in women's dress and waist shops, in modistes' shops, in straw-hat manufacture, and in dyeing establishments, due to a seasonal decline; in silk mills and

knit-goods factories, due to annual summer shutdowns.

Industrial Coordination—The Solution of the Unemployment Problem.

THE costliness and inadequacy of partial measures in dealing with unemployment are stressed by Mr. G. Frank Beer, former member of the Ontario Royal Commission on Unemployment in his article on "Employment—a problem of coordination," published in the July, 1922, issue of the International Labor Review

(Geneva).

Labor's insecurity of employment Mr. Beer regards as the most important problem of industry at the present time since all the other problems, he considers, could be speedily solved if continuous employment were assured to the workers. He agrees with those who hold that the basic cause of the present industrial depression is "the lack of an effective demand for the goods which idle labor and idle capital are able to produce." The increasing number of those bent on scrapping the present industrial system should, the writer thinks, expedite the search for a thoroughgoing and permanent solution of the problem of unemployment. The worker's "fear of being out of a job is one of the most destructive elements in industry to-day," and

responsibility for this condition, he believes, must be borne by the

business managers who control the volume of production.

It is pointed out that production for the community has expanded into production for the nation and for the world, and that the need for the highest grade ability in organization and management is becoming imperative. The complexity of the present-day problem lies mainly in the determination of the forms of production and in the finding of markets. If the unemployed were at work they would create a market for their own output. The successful marketing, however, "of that portion of all output which is in excess of the workers' own normal requirements seems to control the marketing of the whole. If this marginal marketing is not provided for, the market price of the whole product may be so lowered as to make it unprofitable for employers to start the factories."

The workers, whether employed or unemployed, must still have food and shelter. They must live either on their savings or by some form of unemployment relief. From this the writer concludes that labor's demand on capital is only slightly less when idle than when employed. Machinery still stands when workers are unemployed although it ceases to move. Rent, insurance, interest on borrowed capital, and numerous other overhead expenses remain the same. There is, therefore, "no automatic economy or readjustment to be effected by a period of unemployment except only in regard to new raw material, the supplies of which can be countermanded or restricted." The argument is put forth that if the marketing of the "marginal production" referred to above could (through the improvement or creation of facilities) be permanently insured and consequently insure the possibility of paying for further raw material, at least, of the obstacles to greater continuity of production would appear to be removed." It is suggested that Government cooperation would be well warranted in supplementing private enterprise in an undertaking nationally so important.

Uncertainty concerning market prices is possibly one of the most direct contributory causes of employment fluctuations. Consequently any stabilization of prices tends toward the establishment of employment equilibrium. Price stabilization, however, must be preceded by the standardization of production. Industry should definitely aim to standardize its products. Admitting that complete standardization is not possible, the author holds, nevertheless, that even a few fixed standards would have far-reaching results. The standardization of terminology would in itself be of considerable assistance in many cases in informing prospective buyers as to real values. Lumber standards have already been set up, which are internationally observed and which have proved tremendously important

in international trade.

The regularization of the volume of production would also prevent sharp peaks and depressions in the demand for raw material. Some establishments have already accomplished much in the way of regularizing employment. The author thinks it would be well worth while to try similar stabilization experiments for whole industries. "If a new and better organization of industry is demanded, it can be The foregoing considerations suggest the need for a deeper knowledge of "the interplay of the various forces governing employment and distribution; for production is not a single and unrelated activity; in the last analysis it may be found that distribution is the controlling factor. Too much attention is being given to effects; too little study to causes.

According to the article, employment will never be stabilized until management, labor, capital and credit, transportation facilities, and Government policy are brought into alignment. All these elements "determine, maintain, and direct production." The writer favors the creation of permanent advisory councils to consider plans embodying from a national viewpoint the proper working relations of these various forces. He adds:

It is fluctuation of control that makes necessary the creation of a medium through which adaption and coordination may be continually advocated or exercised, for with changing conditions the relative control of these forces will vary. With the experience gained by such councils other and better plans may be suggested, but in the meantime something will be accomplished by bringing together much valuable information now disconnected and unrelated. The issue is a national one, and can be dealt with constructively only by an unprejudiced weighing of the interests involved and a reasonable subordination of individual advantage to a great national objective.

VOCATIONAL EDUCATION.

Work of Federal Board for Vocational Education, 1920-21.

IN ITS June, 1922, news letter, the National Society for Vocational Education reviews the work of the Federal Board for Vocational

Education since 1916.

It is stated that prior to the passage of the Federal vocational education act, only seven States had enacted laws recognizing vocational education as a part of the public-school program. Before January 1, 1918, every State in the Union had accepted the provisions of the Federal act. In 1916, Wisconsin and Pennsylvania were the only two States having compulsory part-time or continuation school laws. "As a result of the influence of the Federal act * * * 21 States now have compulsory part-time education for the working children from 14 to 16 or from 14 to 18 years of age."

The following table shows the development of the vocational

education work since 1917-18:

NUMBER OF VOCATIONAL SCHOOLS FEDERALLY AIDED, AND ENROLLMENT, 1917-18 AND 1920-21.

Type of school.	Number of schools aided.		Enrollment.		Enrollment in teacher-training courses.	
	1917-18	1920-21	1917-18	1920-21	1917-18	1920-21
Agricultural	609 1 809 323 (2)	1,735 849 884 428	15, 453 1117, 934 30, 770 (2)	43, 131 96, 629 63, 363 119, 905	1,534 1,101 3,319 3 635	3, 266 6, 807 4, 941 3 344
Total	1,741	3, 896	4 164, 186	323, 028	6, 589	15, 358

¹ Includes also general continuation schools.

The expenditure for these schools increased from \$2,683,777 in 1917-18 to \$10,649,852 in 1920-21. Of the amount spent in 1921, \$2,380,354 was contributed by the Federal Government, \$3,086,680 by the State governments, and \$5,182,818 by the local authorities.

For the past year and a half the Federal Board for Vocational

For the past year and a half the Federal Board for Vocational Education has administered the act providing for the rehabilitation of persons disabled in industry or otherwise. Thirty-five States have now accepted the provisions of the act. "Vocational rehabilitation of persons disabled in industry, or otherwise, as an organized social movement has been established on a nation-wide basis. The States have taken up the service as a permanent work. Their organizations are expanding rapidly and consistently, and their services are being conducted on a sound practical basis."

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² Included with trade and industrial schools.
³ Not classified

⁴ This number is not the correct sum of the items but is as given in the report.

It is stated that on July 1, 1921, the States had a "live" roll of a little over 3,000 cases, but by November 15, 1921, the number had increased 265 per cent. Although no formal report has been received by the board since that time, reports by Federal agents indicate that at the present time there is a live roll of about 12,000 cases.

The exact number of persons in need of retraining is not now known but compensation authorities estimate that there are 280,000 disabled persons from industry in the country at the present time, which number is being increased at the rate of 15,000 per year. In addition to this number incapacitated by the accidents in industry, there is perhaps an equal number disabled by street accidents, train accidents, accidents on the farms and in the homes.

The rehabilitation of disabled soldiers of the World War is one of the tasks of the vocational education board. The report states that while this problem "was undoubtedly one of the most difficult ever faced by a board or bureau," up to August 15, 1921, a total of 116,298 disabled soldiers, sailors, and marines had accepted and entered upon courses of training under direction of the board.

Training of Apprentices in the Government Printing Office.

PPRENTICESHIP courses for the training of printers, pressmen, plate makers, bookbinders, and machinists have been undertaken by the Government Printing Office, Washington, D. C. Admission is restricted to persons of from 16 to 20 years. On March 22, 1922, a special examination for the applicants was held by the Civil Service Commission, and the classes opened on July 23, with an enrollment of 23 students. It is announced that "every opportunity will be given the student to ground himself thoroughly in his chosen trade."

According to the printed outline of courses offered, the printing course will cover four years, divided into 11 periods varying from one month to a year. During the first period the student will learn the types, rules, and slugs, and their uses, during the second period how to set and tie type, and during the third period how to take the proof and distribute the type. Bookwork, job work, making up, imposing, and tabular work are taught in the fourth to eighth periods. The ninth period is devoted to instruction in the operation of the linotype and monotype machines, the tenth to proofreading, and the eleventh to a review of all the previous subjects, during the course of which the student will acquire the "finishing touches necessary to the skilled artisan." During the first year the apprentices will be detailed, two at a time, first to the job press section where they will be taught to feed, oil, and clean a press, and then to the proof room, where they will act as copyholders.

The pressman course covers four years of study, during which time the student will learn pressfeeding, press preparation, the makeready, qualities of ink and grades of paper, and the adjustments of the mechanism of platen and cylinder presses, and will learn to operate the web and Harris presses.

¹ Government Printing Office. The training of apprentices in the Government Printing Office. Washington, 1922.

The plate-making course is divided into three sections requiring four years each: Electrotype finishing, electrotype molding, and stereotyping. The remaining courses planned—bookbinding and the

machinist course—also require four years' study each.

During the period of apprenticeship the apprentices will, it is announced by the Civil Service Commission, receive the following rates of pay: For the first year, one-third of the rate received by mechanics of the trade to which the apprentice is assigned; for the second and third years, one-half of the rate; and for the fourth year, two-thirds of the rate. Tests will be given from time to time and, upon completion of the course, the graduates will be eligible for employment as journeymen in their fields.

The constant aim in the courses, it is stated, will be to "develop a craftsman who will be an honor to his Government and a credit to

the trade."

 $^{^2}$ The rate now paid to journeymen printers, pressmen, and bookbinders is 75 cents an hour, and to electrotypers, stereotypers, and machinists, 80 cents an hour.

HOUSING.

Report on Conditions in the Building Industry in New York.

HE Joint Legislative Committee on Housing of New York State, appointed in 1919, has published an intermediate report, bringing the account of its activities up to the early part of this year. The report briefly reviews the authorization and organization of the committee, summarizes its earlier recommendations as to rent laws, remission of taxation on new housing, and the like, gives data as to the actual shortage of housing in New York City, and then deals at length with some of the causes leading to this condition. The shortage of dwellings is held to be serious.

In 1910 when the population of the city was 4,766,833 there were 844,599 apartments available in New York City. In 1917 when the population was 5,276,351 there were 981,843 apartments available, being an increase of 134,249 apartments to meet an in-

crease of approximately 624,034 in population.

The population in Greater New York as of July 1, 1921, is estimated at 5,734,613, and there were then only 982,771 apartments available, or an increase of only 923 apartments to meet an increase of 342,696 in population.

From 1910 to 1917 an average of 24,922 new apartments were built each year. From 1918 to July 1, 1921, the following construction in dwellings took place:

	apartments.
1918	
1920	4, 882
July 1, 1921	1, 183

This shows an average of 3,643 new apartments constructed in the postwar period, so that the gross construction fell behind 73,832 apartments. The gross construction in three and one-half years fell behind 4,034 more than the net construction which, as above stated, fell behind 69,797. All these calculations are based on official figures showing a shortage of nearly 70,000 houses on July 1, 1921.

The greatest need in New York, it is found, is for tenements which can be rented at from \$8 to \$10 a month per room. Such tenements have not been built because at the prevailing cost of construction these rents would not give an economic return upon the investment.

Unfair practices.

THE committee undertook to see whether the prevailing cost was justified, and the present report deals with some of the wholly unjustifiable factors which they found at work to increase or maintain prices. Briefly, they discovered fraud and extortion and illegal practices on every hand, all tending to raise the cost to the builder or owner. They found fraud and extortion practiced by certain labor union officials; they found unfair practices and requirements on the part of labor unions; they found combinations of employers and contractors to manipulate bids and prevent competition; they found combinations of producers and dealers to restrict supply and keep up prices.

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In almost every branch of the many activities which enter into building construction we found these combinations rampant and unchecked and competition completely throttled. The result was accomplished by all manner of devices, from the flagrant matching of bids and illegal combinations between employers' and employees' associations, to the surreptitious agency of the apparently innocuous luncheon club under cover of which production was regulated, territory apportioned, and prices fixed between ostensible competitors. * * * *

We find that throughout the length and breadth of the country producers are combined with producers; manufacturers with manufacturers; dealers with dealers; workingmen with workingmen. Not only do these combinations extend horizontally between the members of the same class, but vertically from the members of one class

to those of another.

There are combinations between the manufacturers and the dealers; between producers and manufacturers; between dealers and unions of workingmen, so that the whole industrial and commercial system in the industries connected with building construction is riveted in an interwoven and interlocking crisscross of combination and obligatory arrangement. Competition in price and output of these essentials is held under the incubus of a pyramid of combinations extending from the workingman

and the retailer and reaching its apex in the original producer. * * *

The cost of construction of buildings in recent years has been grossly and unconscionably inflated to proportions largely in excess of what should be the real cost by reason of the widespread elimination of competition among manufacturers, jobbers,

contractors, and retailers in every branch of the industry.

The immediate and obvious purpose of the combinations is, of course, to raise or to maintain prices by eliminating competition, but they have also evolved a number of other devices for increasing costs to those outside and profits to those inside their organizations. One effective plan was the use of two wage schedules, one representing the wage rate agreed upon between the employers' association and the union, and the other the rate at which customers were to be charged for labor. Some instances of the difference in these two schedules is given in the case of one association.

The schedule is a long one, but the following illustrates the extent

of the extortion thus practiced:

The association was to pay to union workers— Foreman cutter and helper, \$16; charge to the customer, \$28. Polisher, \$8.50; charge to the customer, \$13.75. Helper, \$7; charge to the customer, \$11.25. Foreman, \$10; charge to the customer, \$16.25.

This particular form of extortion was practiced by a number of associations. Another effective device was to insist that builders or contractors must buy their labor and material from the same

In other words, a builder could not employ a tile setter directly from the union. He had to get him through a contractor, and in order so to obtain him he had to give to that contractor the furnishing of materials connected with the setting of the tile,

Another device was an agreement between members of an association that under certain conditions no member would handle any job which had been begun by another. Sometimes this took the form of a provision in the constitution providing that if a member notified the association that he had not received the full amount due him for work no other member might do any work on the job except with the written permission of the first.

It is not necessary for a member to file a lien against the building, or that he should have a lawful claim. His mere contention that the owner or contractor owes him money, if he chooses to exert it through the association, compels the owner or conHOUSING. 167

tractor to comply with his demands whether founded or unfounded. Until they are complied with the work simply stops.

One effect of this arrangement was that "the member would be able to charge anything he pleased for additional work. If the owner

did not like his charges, the work would remain undone."

An entirely different practice is that of some of the large steel producing corporations, which, as a method of establishing the open shop not only in their own plants but in every building job in which structural steel is used, refused to sell fabricated steel to any builder or contractor in the New York district who would not erect it on the open-shop principle:

Expert evidence on this subject shows the extent to which the maintenance of this policy is reflected in the cost of construction. Officers of the ——— Construction Co. and the ———— Co. say that by doing their steel erection work themselves by skilled union labor which is more efficient than nonunion labor they could save large sums in the cost of construction. Because of their inability to buy steel f. o. b., these important operators have been obliged to keep their expensive erecting equipment idle and to sublet the steel erection to a member of the Iron League to whom alone the fabricators would sell the steel for erection in the city of New York, and through whom alone they will permit it to be erected.

Prosecutions.

ALL these practices are easier to discover than to punish or to suppress. The report comments on the inadequate machinery in both State and Federal courts for the enforcement of laws against conspiracy in restraint of trade. Both State and Federal authorities have promised active cooperation in the effort to break up the objectionable practices, but they have neither the men nor the means for the extensive prosecutions needed. Consequently, the results obtained are small in comparison with the amount of fraud uncovered. So far, indictments have been secured against 416 individuals and 250 corporations; fines paid by those who pleaded guilty and have been sentenced, total \$550,000; 29 persons have received prison sentences ranging from 1 day upward, only 1, however, being longer than 6 months, and in the case of 32 others, prison sentences were suspended.

Financial Aspects of the Housing Problem.

TURNING to the financial side of the situation, the report emphasizes the part which the changed attitude of insurance companies has played in restricting building. It is stated that one of the chief causes leading to the housing shortage has been the withdrawal of funds of the insurance companies from the loan market, with the notable exception of one company, "which has for some years past been the main support of the loan market and the chief encouragement to building operations." This cause was operative particularly through the years 1915 to 1919, inclusive, the tendency being for both life insurance companies and banking institutions "to decrease the proportion of their resources invested in mortgage loans and to correspondingly increase their investments in bonds, stocks, and other securities." The commission considers the change in policy regrettable both because of its effect on the building industry, and because stocks and bonds have not proved as safe investments as the real estate loans.

Another cause of difficulty has been the practice of insurance companies, savings banks, and other lenders of money of imposing unusual and onerous conditions on loans made during this period. Larger returns on loans were secured by three different methods:

1. By the exaction of large bonuses for making the loan.

2. By compelling the borrower to accept as part of the loan real property generally unmarketable at high values, or United States Government bonds at par when they were selling far below par and could have been duplicated by the lender at the then

3. By compelling the borrower to transfer his property to a corporation in order to

avoid the usury law, since corporations are not permitted to plead usury.

Instances of these practices are given, showing how the actual cost of a loan to a borrower was run far above its nominal interest rate. The result was to discourage would-be owners and builders, who saw the price of money, as well as of labor and materials, raised to almost prohibitive figures by such practices. One insurance company and one savings bank are singled out for commendation because of their refusal to join in these practices and their continued policy of encouraging home owning and home building through their mortgage loans.

Recommendations.

THE report closes with a review of the work still to be done by the committee, and a number of recommendations for legislation. Some bills dealing with the administration of the rent laws are proposed, and one bill is suggested for amending the antitrust law of the State by inserting a proviso that when anyone is convicted of violating this law, "it shall be made compulsory upon the court to impose a prison sentence of not less than three months or more than one year" in addition to any fine which may be levied. A memorial to Congress is recommended, calling for a similar addition to the Federal antitrust laws, and for an enlargement of the powers of the Federal Trade Commission. Some other recommendations touch upon investments of insurance companies and stricter supervision of their finances and investments, and finally the report urges the passage of a bill permitting insurance companies, under certain circumstances, to build, own, and manage tenements which are to be rented at not more than \$10 a month per room. It will be recalled that this bill was passed in April, and that the Metropolitan Life Insurance Co. at once undertook the construction of such tenements in Greater New York.

Housing for Employed Women in New York City.

N 1915 the Young Women's Christian Association made a study of living conditions of employed women in New York City, dealing especially with the accommodations open to them in the way of rooms or apartments, if they were not living with their own families. The Bureau of Social Hygiene has recently made a survey2 for the

MONTHLY LABOR REVIEW, May, 1922, p. 165.
 Bureau of Social Hygiene (Inc.). Housing conditions of employed women in the Borough of Manhattan. New York, 1922.

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purpose of bringing this study up to date. Data were secured by direct inquiry from organized homes and from various rooms registries which made a specialty of rooms for women, and by question-naires from 9,460 employed women who were reached through their employers. The survey deals especially with organized homes for women, the work of rooms registries and the rental of the rooms supplied, and with the kind of housing secured and preferred by the women who answered the questionnaires, together with the rents they

paid.

Organized homes are defined as "boarding houses for self-supporting women and girls, whose object is not commercial, and which furnish a certain amount of social life and supervision to the residents." Of these, 58 were found in the Borough of Manhattan, with accommodations for 4,417 persons. Practically every home was full to its utmost capacity, and most of the homes had long waiting lists. "Several had a list so long that their directors refused to add any more names." The cost of living in these homes had shared in the general increase since the date of the earlier study.

In these homes the change in prices is as follows: The prices for a room and usually two meals a day and three on Sunday in 1915 ranged from \$1.50 to \$12 a week. The prices for the same in 1921 range from \$4 to \$17. This is an increase of 166 per cent in the minimum and 41.6 per cent in the maximum rates.

In spite of this increase the rates of the homes are still lower than those for similar accommodations elsewhere, owing to the facts that the homes are rarely self-supporting and that they never try to make a profit.

The result of these two factors is that the residents in an organized home, although they may not get better room and board than they could get elsewhere for the money, at least get better parlors and opportunities for recreation and many of the advantages of a club at a price for which they could not possibly buy them elsewhere.

Most of these homes have restrictions upon admission. Sometimes the home is conducted by a religious organization, which naturally prefers residents of its own faith. Most homes are intended for young women, and quite commonly the age limit for admission is fixed at 30 or 35. Some have wage restrictions, refusing to admit those earning above a specified sum a week. In spite of these limitations, the homes do not begin to meet the demands of those qualified to enter. The questionnaire sent out to employed women, selected on no principle except the ability to get the questionnaire before them, showed that of nearly 9,000 reporting on where and how they were living, only 1 per cent were found in organized homes, but that a much larger percentage would prefer such homes if they could get in. This preference diminished, however, as the women rose in the occupational scale. Of 1,109 business and professional women replying, only 3 per cent wished to live in organized homes, while of 5,857 employed in offices, stores, factories, and trade schools, 23 per cent looked upon such homes as the most desirable form of housing. report raises the question, however, whether it is desirable to meet

Whether as a large economic problem it is well to accustom girls to a scale of living for which they can not pay and which they can not keep up after marriage; or whether, if on a large scale, homes are established that accommodate women for less money than commercial establishments could afford, it would not tend to depress women's

wages, are fair questions. Perhaps an ideal plan would be to furnish the very best accommodations that could be secured for a price within the reach of the class in mind, and still yield from 5 to 10 per cent on the investment of capital. Whether this can be done at the present cost of building without interesting philanthropy to present the original building is doubtful.

The study of rooms registries showed that there were nine which specialized in rooms for women. In general, these all have the same purpose—that of listing rooms to which a woman may go with an assurance that her surroundings will be healthful and absolutely safe. Several restrict their work to special groups. The Columbia University Board and Room Direction, for instance, is for the use of Columbia students only, while the Travelers' Aid Rooms Registry limits itself to handling rooms for transients. Several others had been established only a short time or did not keep detailed records.

The only rooms registries whose records extended over a considerable period and had been kept with sufficient completeness to make a statistical study worth while are those of the Young Women's Hebrew Association and the Young Women's Christian Association. We chose the central branch and the colored branch of the latter as typical of the work done by that organization.

The rooms listed by these agencies showed a wide range in price. The central branch of the Christian Association reported on 6,730 rooms in which it had placed girls and women from January 1, 1920, to April 1, 1921, giving the rental of the room without board. The lowest rate was \$2 a week (only 9 rooms were as low as this), the highest was \$31, the mode was \$7, and the average \$7.85. Not far from one-third (30.5 per cent) were rented at \$7, but under \$8 a week, and one-fifth at \$8 but under \$9. The next largest group, 937, or 13.8 per cent, were \$10 but under \$11; only 247 (3.7 per cent) were under \$5 a week. The range of rentals for colored women was not so wide. Of 386 rooms in which they were placed, the lowest rent was \$3 a week, the highest \$12, the mode \$5, and the average \$5.86. Only 6 rooms were furnished at \$3 and only 52 at \$4. It is suggested that the amount of overcrowding in Harlem shuts out the cheaper rooms which would otherwise be available for colored women. For the rooms reported by the Young Women's Hebrew Association, the lowest rent was \$1.50 a week, the highest was \$20, the mode was \$3, and the average \$4.09.

These registries are used by women of all classes. The Young Women's Christian Association had records of the occupations of 7,876 women whom it had placed in rooms during the period covered. The applicants ranged from day workers and low-grade domestics up to artists, religious workers, business women, architects, lawyers, etc. The Young Women's Hebrew Association did not include domestic workers of any grade, but with this exception its list of occupations

was as varied.

The value of the registries is evident; on the one hand they give the roomer some choice of places to live and protect her from dangerous or undesirable surroundings, while on the other they protect the respectable landlady against undesirable roomers.

By making it possible for self-respecting apartment owners or renters to get a decent and fairly congenial class of roomers, and so be willing to accept lodgers, they practically create more accommodations. By investigating rooms and landladies and keeping in touch with them they make the rooms much more available to the stranger and keep the rooming house industry fairly steady. Incidentally they are able to give a great

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deal of valuable advice to young women who do not know the city and who need direction.

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The importance of the registries leads to a discussion of their cost. Those dealt with in this survey are noncommercial in character. The Christian Association registry, for instance, makes no charge to applicants for rooms, charges landladies who wish to register rooms only \$2 a year, and makes up any deficit from its general budget. The association maintains six registries in different parts of the city. For the year 1920 it is calculated that the cost of maintaining this service amounted to \$2.48 for each known placement, and to \$1.16 per applicant for a room. The number of applications is always much larger than the number of known placements, partly because many fail to report to the registry when they take a room to which they have been sent. Thus, in 1920, the number of applications was 15,540, while the number of known placements was 7,285. Considering this fact, the cost per applicant is considered the fairer basis of calculation.

The report raises the question of the relative value of organized homes as compared with rooms registries. The registries are not open to the economic objections brought against the homes, and their services are more widely effective.

Organized and subsidized boarding houses for girls are not sufficiently numerous to meet the need of protected housing for unattached girls in a great city like New York. Even with the high cost per placement, or even per applicant, of the rooms registries it is a fair question whether it would not be more socially profitable for the philanthropist anxious to help solve the problem to invest in the latter rather than the former.

The information gathered by questionnaire goes to show that those using the registries obtained rooms at lower rates, on the whole, than those who lived with their families or obtained outside rooms through other channels. The questionnaires were distributed through employers, and the field was limited by the unwillingness of many business heads to place them before their employees. Some 9,000 were collected, filled out more or less completely by women of every occupational class, from low-grade workers with wages ranging upward from \$4 a week to business and professional women with yearly earnings running well up in the thousands. The majority of these women lived with their families, the proportion varying from 55 per cent of the business and professional women to 82 per cent of the office workers. Taking the group as a whole, of 8,635 reporting on this point, 5,949, or 69 per cent, lived at home. This fact, however, does not seem to bring down the general level of rents paid, as appears from the following table:

WEEKLY RENT PAID BY WOMEN IN SPECIFIED ORGANIZATION GROUPS.

Item.	Business and pro- fessional.	Offices.	Stores.	Factories and trade schools.	Total.
Number reporting. Number paying no rent. Lowest rent paid. Best rent paid. Mode. Average.	1,119	1,007	1,637	583	4,346
	46	109	38	16	209
	\$1.50	\$2.00	\$2.00	\$2.00	\$1.50
	63.00	33.00	38.00	30.00	63.00
	10.00	10.00	10.00	10.00	10.00
	13.50	9.05	9.09	8.69	10.12

The average rent of the rooms in which women were placed by the three registries studied ranged from \$4.09 for the Young Women's Hebrew Association to \$7.85 for the Young Women's Christian Association, Central Branch, while the mode ranged from \$3 to \$7, figures

which run considerably lower than those shown above.

The questionnaire included an inquiry as to what form of housing the recipient would select if it were only a matter of choice. The replies indicated a strong preference for housekeeping apartments, in which the woman could make a home for herself. This was least marked among the business and professional women, only 39 per cent of whom preferred this type of housing. Of 5,857 women in other occupational groups who answered this query, 68 per cent gave housekeeping apartments as their choice, the proportion choosing them ranging from 65 per cent of those in office work and factories and trade schools to 72 per cent of those in stores.

It will be seen that two points stand out prominently in this study: The desirability of extending the work of the rooms registries for women, even though this involved conducting them on a partially subsidized basis, and the strong desire of self-supporting women for housekeeping apartments. Whether it is possible to supply the latter at rents within the reach of the average employed woman is a question left unsolved by the report, but it makes very clear the desire of the

women themselves in the matter of housing.

Housing Situation in Paris.1

THE housing situation in Paris, as affected by the war and subsequent conditions, and the attempts of the public authorities to solve the difficulty, are the subject of an elaborate report by M. Henri Sellier, recently issued by the housing authorities of the city. The general course of events there seems to have been much the same as in the United States, except that naturally the effect was much more marked there than here. Even before the war there had been a housing shortage in Paris, and during the war the building of houses practically ceased, so that at the close of hostilities there was an accumulated scarcity, while, owing to the establishment of munition factories and other war industries, the population had been increasing.

The extent of the housing shortage, the writer thinks, can not possibly be determined with any degree of accuracy, as at the time of writing no up-to-date and reliable figures were available either for number of apartments or for population. A careful and detailed analysis of the figures of 1911 shows that at that date the number of apartments in Paris was less by some 32,118 than the number of households, and that the shortage was greatest in the case of apartments suitable for families of four and five members. During the war there was some clearing away of houses to make room for Government buildings, and little or no new housing, so that the situation

has certainly not improved.

¹ France (Département de la Seine). L'office public d'habitations à bon marché. La crise du logement et l'intervention publique en mattière d'habitation populaire dans l'agglomeration parisienne. 4 vols. Paris, 1921.

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Worse than the actual shortage is the local overcrowding, due to the unequal distribution of the population, and the unplanned and abnormal growth of parts of the suburbs, which has brought about all the obnoxious features of slums in regions where space is abundant, and where reasonable foresight and planning might have brought about the development of model villages and garden cities. These two conditions have caused an amount of overcrowded and unhealthful living which can not be measured by any comparison between the population and the total available housing, but which is having an unfortunate influence upon the health and the social life of the city. Two features which he especially deplores are the increase in the use of furnished lodgings, due to the difficulty of securing housing at reasonable rates, and the continued use of old and insanitary buildings, which, as a matter of health precautions, should have been torn down long ago.

The increase in the use of furnished lodgings is shown by the following figures for the Department of the Seine, which includes Paris

and its suburbs:

INCREASE IN THE NUMBER OF PERSONS IN FURNISHED LODGINGS, 1914-1921.

Item.	1914	1921	Increase in 1921 over 1914.		
			Number.	Per cent.	
Number of furnished lodgings. Number of rooms in these. Number of occupants.	19,010 259,414 295,455	27,071 313,567 389,964	8,061 54,153 94,509	42.4 20.9 32.0	

In view of the interference with family life, and the risk to health and morals involved in life in furnished apartments, M. Sellier considers it a highly serious matter for the State that within seven years the number living under such conditions has increased by nearly 100,000.

Even worse than this is the continued use of old buildings which defy every principle of sanitation and hygiene. Within Paris proper there are six well-recognized tuberculosis centers, "ilots" or sections covered with old buildings crowded together and dating back to the days when it was considered good business to build over every foot of a lot, or even earlier still, to a time when modern sanitation was wholly unknown. In each of these "ilots" the mortality from tuberculosis rises far above that of the city as a whole, and in each there are houses known as strongholds of tuberculous infection. In 1913 the six combined included 1,553 houses which sheltered some 60,000 persons. Nothing has been done to improve conditions in these sections since 1913, and inevitably they are growing worse.

In the suburbs, where theoretically conditions should be much better, they are sometimes worse, inasmuch as industrial villages have grown up without order or supervision. A factory is established in a certain locality, workers flock in and find shelter where and as they can, and an insanitary and overcrowded settlement

develops, with all the worst features of a city slum.

The housing difficulty in Paris is, then, according to the report, both quantitative and qualitative. There is a shortage of dwellings of undetermined proportions, and there is an alarming amount of insanitary housing, which can not be swept away because of the lack

of some place to shelter the present occupants.

In considering ways of relieving the difficulty, the possibilities of private initiative are first taken into account, and the conclusion is reached that there is little hope from this source. The costs of land, labor, materials, and capital have risen to such an extent that to replace in 1920 a building constructed in 1914 would require at least five times its original cost. The cost of providing an apartment of three rooms, kitchen, and sanitary arrangements in a typical working-class tenement house of seven stories erected in 1920 would be, it is computed, 38,000 francs (\$7,334, par) against 7,600 (\$1,468, par) in 1914, and the lowest economic rent for such an apartment would be 3,450 francs (\$666, par) per annum. But the average wages of a Parisian workman, making no deductions for time lost through illness or unemployment, range from 6,000 to 9,000 francs (\$1,158 to \$1,737, par) a year. Before the war French budgetary studies set oneseventh of his earnings as the amount a worker could afford to pay for rent; since the war they have increased this to one-sixth, but even so, it is evident that three-room and kitchen apartments for workers can not be built in Paris as an economic proposition, and that private enterprise as a means of meeting the situation is a forlorn hope.

The possibilities of relief through State-assisted private philanthropic societies are next considered. Before the war, some assistance in the way of loans at low interest, etc., had been given to societies for providing dwellings at low cost, and had produced desirable results.² In the Department of the Seine such societies had put up 1,347 individual dwellings and tenements containing 2,579 apartments, but the war and the conditions following it completely checked their activities. In an effort to revive this work some additional concessions were made as to loans and as to rents which might be charged, but even these did not allow the societies to bring the rents up to a figure which would insure an economic return on the cost of building. Further, even if all restrictions as to rents to be charged were removed, there would remain the fundamental difficulty that working people could not pay the rentals necessary to make the enterprises self-supporting, even though they had the advantage of building with capital lent below prevailing rates.

Consequently little could be anticipated from this source.

Under these circumstances, the public authorities found themselves rather forced into a certain amount of housing work. In 1912 laws had been passed empowering various public bodies to embark on housing enterprises under strictly regulated conditions, and a beginning had been made. The war put a stop to building, but the public authorities kept the matter in mind, and as opportunity offered, bought a piece of land here or sold one there, or acquired property which might be of value in improving conditions in the

² Details as to amount of assistance received and work accomplished by these societies are given in United States Bureau of Labor Statistics Bul. No. 158: Government aid to home owning and housing of working people in foreign countries.

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city. After the war they added to these activities the purchase of unfinished buildings. There were many such buildings in Paris which had been begun before the outbreak of hostilities and on which the owners were unable to resume work. The authorities bought these up and finished them, the total cost being much less than if the total construction had been made at current prices. In addition the authorities put up new houses on the lands they had acquired. By the beginning of March, 1921, the municipality itself had, either completed or well under way, buildings providing 2,862 apartments, the municipal office of low-cost dwellings had 1,120 and the poor law authorities 929, making a total of 4,911 apartments provided at a cost of approximately 181,000,000 francs (\$34,933,000, par). The municipality had additional plans in preparation which were expected to provide 2,112 apartments, at an estimated cost of about

92,000,000 francs (\$17,756,000, par).

Meanwhile the Department of the Seine has also been busy over the housing situation, which it has attempted to alleviate both directly and through the departmental office of low cost dwellings. The formation of this office was authorized in 1915, but owing to war conditions it was not organized for over a year, and did not really begin to function until 1917. Since then credits have been given it for running expenses, for acquiring land and partially constructed buildings, for constructing temporary shelters to meet the urgent needs of the city in the post-war period, and for carrying out necessary work on the lands and buildings purchased, to the amount of 29,160,000 francs (\$5,627,880, par). By the end of 1920 the office had bought land, mostly in the suburbs, to be used largely for garden cities, amounting to 2,115,000 square meters; had bought and finished a number of partially completed buildings, and had done a considerable amount of roadmaking and other improvements on the land purchased. At that date it was calculated that the replacement value of its holdings, without making any allowance for the unearned increment, was 21,799,688 francs (\$4,207,340, par). Also, the office had on hand 7,755,817 francs (\$1,496,873, par), so that it showed a profit on its operations during three years of not far from 400,000 francs (\$77,200, par).

The plans of the office for the garden cities which it hopes to create around Paris are of special interest as being one of the first attempts to plan and direct the development of the suburbs, which have hitherto grown in a helter-skelter fashion with little regard to health, convenience, or beauty. At the time of the preparation of this report, work was under way on several of the properties, but none

had been sufficiently developed to be ready for habitation.

By April 1, 1921, the work done by the office in completing partially finished buildings had provided 94 apartments, and the work under way was expected by the end of the year to furnish 577 more,

making a total of 671.

Meanwhile the department itself had, on July 23, 1920, concluded an agreement with the State, under which the department undertook to buy tracts in the suburbs and to build thereon for working people in accordance with the laws regulating rents and profits. Its operations were to be limited to the sum of 25,000,000 francs (\$4,825,000,

par), of which the State undertook to furnish half. The department was empowered to raise its half by a 20-year loan at a rate not exceeding 63 per cent. The lands and buildings were to belong to the department, which was specifically authorized to administer the undertakings itself, or through a low-cost dwellings association, or other agency, at its discretion. Proposed purchases of land and plans for building thereon must be approved by the State. Any profits or losses on the enterprise, after expenses of management were met, were to be shared equally by the State and the department.

This agreement was ratified by the law of August 8, 1920, and the department at once set to work to secure land suitable for its operations. Four parcels of land, amounting to about 77 acres, were purchased at a cost of 3,750,000 francs (\$723,750, par). These were to be used for garden cities and, where these could not well be developed, for groups of workingmen's dwellings. The plans call for the immediate erection of dwellings providing for 654 families. It had been hoped that they would be ready for occupancy by the harvest time of 1921, but M. Sellier gravely doubted whether they would be ready before the end of the year. He also doubted whether the 25,000,000 francs (\$4,825,000, par) allotted to the project would cover the cost.

Summing up, then, the number of separate lodgings, finished or under way, provided by the public authorities, was as follows:

Municipality of Paris, and municipal authorities Department of the Seine, through office of low cost dwellings Department of the Seine, acting directly	671
Total	6, 236

Comparing this result with the needs of the city, the writer finds that though good in itself it does not hold forth much promise for the future. Not one-fourth of the deficit known to exist in 1911 has been made up, nothing has been done toward removing the overcrowded and insanitary agglomerations of buildings in which tuberculosis makes its headquarters, and the accumulated shortage due to the cessation of building during the war has been left untouched. Nor is it apparent how the needs of the city are to be met. Private initiative will not undertake building without a prospect of profit, and the public can hardly bear the expense of meeting the gap between cost of construction and the rents workers can afford to pay. The author estimates that to build at public expense even the 32,000 lodgings needed in 1911 as the barest minimum would entail a cost of 10,000,000 francs (\$1,930,000, par) yearly for 40 years. To provide the 100,000 lodgings needed to assure every Parisian household a healthful habitation would cost the community from 100 to 120 million francs (\$19,300,000, to \$23,160,000, par) annually through a period of 40 years. Of course, the cost of building may and probably will fall to some extent, but that is in the future, while the need is present and urgent.

Several plans have been put forward for meeting the situation, of which the most striking proposes that the unearned increment in value of all real property in Paris should be taken over by the State and used for providing housing. Apparently this proposition has not made much headway. M. Sellier himself holds that much fuller

knowledge of the actual situation is necessary before any radical plan is adopted. The figures of the census of March, 1921, should be carefully analyzed, and the degree of overcrowding, its distribution and its causes should be studied before any comprehensive scheme of dealing with the situation can be formed. Meanwhile, the various public bodies interested are pushing the plans they have already undertaken, and there is a marked movement of industries from the city to the outlying regions, which should remove some of the industrial population. More and more, also, the extra population brought to Paris by war conditions tends to diminish. Plans are under way for tearing down some of the ancient fortifications, and clearing spaces either for public grounds or for housing purposes. On the whole, there are a number of minor causes working to prevent the situation from becoming as bad as it might, so the greatest immediate need, M. Sellier concludes, is for close study of the facts, on which may be based a comprehensive plan for removing present difficulties and for preventing the development of a similar situation in the future.

INDUSTRIAL ACCIDENTS AND HYGIENE.

Problem of Dust Phthisis in the Granite-stone Industry.

BULLETIN No. 293, recently issued by the Bureau of Labor Statistics, presents the results of an investigation of the problem of dust phthisis in the granite-stone industry of Vermont, carried on by Frederick L. Hoffman with the cooperation and assistance of local labor unions, the Granite Cutters' International Association of America, the manufacturers, and Vermont State officials. It is a continuation of the investigation, the results of which were reported in Bulletin No. 231, on mortality from respiratory diseases in dusty trades (inorganic dusts), published by this bureau in 1918, and the first and second preliminary reports of the committee on mortality in dusty trades, of the National Tuberculosis Association, published in 1919. The statistical, rather than the technical or medical, aspects of the problem are given special consideration in this study.

of the problem are given special consideration in this study. Statistics show that "mortality from pulmonary tuberculosis among granite cutters increased from a rate of 257.7 per 100,000 in 1896 to 953.4 in 1918 (a maximum figure of 1,330 having been reached in 1916), while the corresponding mortality of the general adult population declined from a rate of 207.5 in 1896 to 96.4 in 1917, excluding in the case of granite cutters the last three months of 1918 on account of the influenza epidemic." Because of the great disparity just shown in regard to deaths from pulmonary tuberculosis, and because at the present time the death rate among granite workers is practically the highest known for any occupation of record and is increasing from year to year, the author believes that "the granite-stone industry, perhaps more than any other dusty trade, demands the utmost and thoroughly qualified consideration on the part of the State, the medical profession, and the labor organizations directly concerned."

Some of the results of the study are summarized as follows:

(1) The granite-stone industry is carried on by wage earners who, broadly speaking, live under sanitary conditions above the average, so that possibly unfavorably environmental factors are of decidedly secondary importance.

(2) The housing conditions under which granite workers live are also above the average, so that in this respect the environmental factors are favorable to a low mortality

rather than otherwise.

(3) Anthropometric records clearly establish the fact of a superior physique, indicative of a higher degree of disease resistance, as determined by a relative weight above the average. From this point of view, therefore, granite workers should experience a relatively low mortality from pulmonary tuberculosis instead of a mortality decidedly

above the average normal to industrial occupations.

(4) Granite workers, considered by specific occupations, show wide variations in tuberculosis frequency, the excess in the death rate being most marked among the men employed in granite-stone cutting, it being especially severe among the men employed in the use of pneumatic tools. Certain occupations, such as polishing, tool sharpening, bed setting, etc., do not show a marked excess, if any, in the mortality from pulmonary tuberculosis, clearly indicating that the risk is practically proportionate to dust exposure.

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(5) Compared with the normal death rate of adult males of the State of Vermont, or of New England, the mortality from pulmonary tuberculosis among granite-stone workers has increased enormously during the last two years, as contrasted with a diminishing mortality in the population at large. * * *

The same conclusion applies to nontuberculous respiratory diseases, for it is shown that the mortality from bronchitis, pneumonia, and asthma is also on the increase among granite cutters, in contrast to a diminishing rate of frequency among adult

males of the general population.

While normally the rate of tuberculosis frequency diminishes with increasing adult age, the contrary is shown to be the fact as to granite cutters, among whom the death rate from pulmonary tuberculosis at ages 60 and over reaches truly appalling proportions, so much so that the statistical evidence would seem incredible if it were not supported by the additional and equally suggestive data for nontuberculous respira-

(6) The investigation brings out clearly the supremely important fact that the incidence of the disease is practically proportionate to the length of the trade life. In other words, the effect of dust inhalation is one of growing seriousness, according to the rate of dust accumulation in the lungs. * * *

the rate of dust accumulation in the lungs.

These conclusions are in conformity to the observations made in South Africa and Australia, clearly indicating that the cause of the excessive liability to pulmonary tuberculosis is the inhalation of granite dust in a comminuted form of practically ultramicroscopical particles.

(8) The nature of the dust inhaled also requires much more extended scientific consideration. For the present purpose, however, it is sufficient to state that the average silicotic content of granite is 72.96 per cent; of sandstone, 85.42 per cent; and

limestone, 1.22 per cent.

The evidence is absolutely conclusive that the dust hazard depends primarily upon the silicotic content of the dust inhaled. The evidence is also conclusive that workers exposed to marble or limestone dust suffer a decidedly lesser liability to pulmonary tuberculosis than those exposed to granite or sandstone dust, with a high silicotic content.

Dust Phthisis in the Printing Industry.

By Frederick L. Hoffman.

HE subject of printers' phthisis in 1921 received rather extended consideration in a series of letters contributed to the London Daily Times. Since these letters have not been reprinted elsewhere and the material contained in them, which is of much practical value, would likely remain difficult of access to those interested in the hygiene of the printing trade, it has seemed advisable to bring together a sufficient portion of the correspondence for the present purpose, with such supplementary observations as the facts may call for. The correspondence was initiated by Dr. E. Halford Ross, a distinguished authority on a variety of medical subjects, in a letter dated October 14, 1920, which was followed by a letter from Dr. Leonard Hill, dated October 19, 1920, and a reply dated October 23, by Dr. Ross. A further communciation on "The presence of silica dust," by Dr. Leonard Hill, dated October 27, 1920, was followed by a letter on "Silicosis and working conditions," by Dr. Edgar L. Collis, dated October 28, 1920. To these letters Dr. Ross replied on the subject of "Silica and floating fibre," in a letter dated November 15 or which appears were made to the proposer as a letter of the conditions of the conditi ber 1, to which answer was made by Dr. James Crichton-Browne, in a letter dated November 3, 1920, followed by a brief communication dated November 4, 1920, on "Printers' phthisis" from the general secretary of the National Society of Operative Printers and Assistants, Mr. George Isaacs. To these communications Dr. Ross replied

in a communication of "Predisposing Causes," under date of Novem-

The correspondence throughout emphasizes aspects of the hygiene of the printing trade which, it is evident, have not received the requisite extended and minute scientific consideration, except in a recent communication printed in the Journal of Industrial Hygiene, by Mr. C. B. Roos, representing the first results of the correspondence, to the more important conclusions of which attention will subsequently

be directed.

To facilitate the practical consideration of this question, attention may be directed to Bulletin No. 209 of the United States Bureau of Labor Statistics, by Dr. Alice Hamilton and Mr. Chas. H. Verrill (1917), which contains the results of a comprehensive investigation into the hygiene of the printing trade. Previous to this there had been published in the report of the New York Bureau of Labor Statistics for 1906 a brief report on sanitary conditions in the printing trade. The most recent Government investigation is set forth in a very brief report on Industrial Dermatosis among Printers, by Dr. William J. McConnell, of the United States Public Health Service, Reprint No. 656 (1921). Among other publications mention may be made of the industrial survey in Cincinnati of the printing trade, published by the Cincinnati Chamber of Commerce; a very brief report on business welfare, as practiced by the Curtis Publishing Co. (1916); a report on the lead menace in the printing industry, presented by Jas. M. Lynch, president of the International Typographical Union (1913); and the survey of the industrial hygiene of the different branches of the printing trade, by Dr. E. R. Hayhurst, Ohio State Board of Health (1915). Of interest and value also is the report of the Cleveland Education Survey on the printing trades, by Frank L. Shaw (1916).

Correspondence of Doctors Ross and Hill.

IN HIS first letter, Doctor Ross refers to silica as an active cause of pulmonary tuberculosis among printers. The letter, practically in its entirety, reads as follows:

Your leading article of October 7 on tuberculosis prompts me to relate the progress of my researches, which have been conducted in various printing works in the city of London during the past four years. I think I have discovered the third factor, the prime mover, in the occasion of this disease among printers. Early in 1918 I reported to the health committee of the Joint Industrial Council of the Printing Trades, then being formed, that there is a concentration of hereditary predisposition to consumption in printers' compositors owing to the "closeness" of their craft, and to intermarriage within their families.

As stated in your leading article, we know that "the tubercle bacillus can actually exist in the human body without attacking it or giving rise to any mischief"; and we know that the bacillus is actually dormant in a proportion of the population, infection occurring probably in childhood. Thus we were in possession of two of the factors governing the production of this disease, which can be regarded as a vicious partnership (if I may use an apt metaphor), of which we were familiar with two of

the partners.

But these two factors were quiescent—they were sleeping partners only; it remained to find out the active partner, the causative factor, which gives the highest mortality figures from tuberculosis in industry to the printers, as quoted in the Times.

About a year ago my suspicions fell on printers' "list" as being this third partner. It is a black, grumous, woolly, fluffy substance, which collects in compositors' boxes, trays, cases, and "chases." It had already been examined by certain bacteriologists

for the presence of the tubercle bacillus; their examination was sterile, and their for the presence of the tubercie backins; their examination was sterne, and their quest abandoned. But the reason of their discouragement actually encouraged me to further observation, because the fact that the "list" was bacteriologically negative was in itself peculiar. Then I found that it does not readily decompose like the dirt collected in rulers' and readers' and binders' rooms, which soon becomes musty and smells. Then I remarked its weight. Then I realized that there was no object in looking for the tubercle bacillus in the "list"; the bacillus is already within the human subject. A chemical analysis was carried out by unbiased persons. Samples of "list" were obtained from various works, and sent, unlabeled, through the medium of my brother, Dr. H. C. Ross, to Messrs. J. R. Blockey and J. Sheard, chemists in the laboratories of Messrs. William Walker, leather manufacturers, of Bolton. They reported that "list" obtained from composing rooms contains both silica and iron

These results have since been confirmed, with fresh samples, in other laboratories.

Silica and the oxides of iron are known by the medical profession to light up phthisis when inhaled continually by those predisposed to the disease. Osler describes this well in his "Practice of Medicine" under the name of silicosis—silica causing stonecutters' phthisis or grinders' rot, iron causing a similar affection among workers in brass and in bronze. It would seem likely then that silica and iron inhaled by printers' operatives is the third factor in the production of their phthisis. They have the two sleeping partners—predisposition and infection; and they have the remaining

active partner-contained within the "list."

I believe that the prevention of pulmonary tuberculosis occurring in printers' works is now within sight. Messrs. Waterlow have, for some time past, used suction bellows on their compositors' trays, cases, and "chases" to remove the "list"; the Law Stationery Society and some other firms have employed similar methods. By some such contrivance regularly applied throughout the industry collections of "list" should become impossible; and in this way the active factor would be removed from among those who spend a portion of their lives poring over compositors' boxes, tapping the type into place. The production of pulmonary tuberculosis in the printing trade is the work of a combine; if the active partner is removed, leaving the sleeping partners to their sleep, the whole concern (to continue the metaphor) will be smashed. This must be our aim.

This letter was printed in the daily issue of the London Times of October 14, 1920, but, unfortunately, the issue of October 7, referred to herein, is not accessible. Granted that much of the argument advanced rests upon vague information, the points raised in a concrete form are well stated. To argue, however, that a recognition of the immediately inciting cause would be productive of the prevention of pulmonary tuberculosis was to hold out a hope not justified by the experience of many years in other fields of preventive medicine, for, after all, at its worst the "list" in the printing or composing room can be only one of several important contributory causes or conditions, yielding at their best to rational methods of shop hygiene with a possible reduction in phthisis liability of the group of employees most exposed to the immediate danger of dust inhalation.

The letter of Doctor Ross was replied to by an equally extended communication from Doctor Leonard Hill, an eminent authority on atmospheric conditions in their relation to health and disease.

Doctor Hill's letter reads in part as follows:

The small committee appointed by the Medical Research Council in 1914 to consider industrial tuberculosis has not lost sight of the question of the dust in the boxes of type handled by compositors, and the fact that antimony is one of the component metals of type has been drawn attention to by one of my colleagues of that committee, Doctor Brownlee. Dr. Edgar Collis, an authority on silicosis of the lungs, is a member of that committee.

Silica and iron will be found in almost any common dust, and the evidence seems to show that silica dust is only harmful when inhaled for a long period and in highly concentrated doses, as by the workers in flint, ganister, granite, and quartz. The evidence also goes to show that very large amounts of silica dust can be inhaled with impunity when mixed with coal dust, or other dust of "edible" matter. It has been shown that coal dust stimulates the lining cells of the breathing passages to clean up the lungs by their phagocytic action. Pure silica particles, on the other hand seem to have no such stimulating action, and collecting in the lungs tissue excite there a fibroid change, which finally ends in tubercular infection. The coal miners are remarkably free from tuberculosis of the lungs; the tin miners of Cornwall and the gold miners of the Rand are, on the other hand, devastated with this disease. So protective is the action of coal dust that it is considered safe to sprinkle the ways of the coal mines with shale dust containing a high percentage of silica in order to prevent devastating coal-dust explosions. There is hope, too, that the sprinkling of the galleries of the Rand mines with coal dust may stop the disease produced there by inhalation of pure silica dust.

Tuberculosis attacks the operative printers' assistants more severely than the compositors, and they do not handle the boxes of type. The air of printing shops is not particularly dusty, and it seems most improbable that the inhalation of silica dust therein has anything to do with the problem of tuberculosis. The users of public roads paved with granite or flint in dry weather inhale clouds of silica dust stirred up by motor cars, but the exposure of road sweepers to such dust, so far as we know, does not suffice to produce silicosis in their lungs. What is required is daily exposure in very dusty confined places, such as the gritstone worker, mason, or tin and gold miner

work in.

Printers work in stagnant, overwarm atmospheres, and in sunless, artifically lit places, conditions which lower the metabolism and vitality of the body, the very opposite to those conditions of the sanatoria which heal tubercular children by exposing them stripped to sun and air. The operative printers have had, in some cases, the habit of working one day a week a double shift, and so exhausting their defense mechanism by overfatigue. Much of the printing work is of so light a nature that active cases of consumption can work nearly up to the end, and thus massively infect their fellows with whom they are very closely brought in contact in the stagnant atmosphere of the shop—for example, four or five men may be seen crowded round a small table engaged in setting up a frame of type for a newspaper sheet. In coughing and speaking one consumptive may then obviously massively inject the others. Examination of printers' insurance cards shows that cases of consumption are not recognized early in the hurry of panel practice. Their sickness is entered as a "chill," influenza, or bronchitis, and only when too late and the mischief is done, as phthisis.

The question, however, may be raised in this connection whether it is really true "that very large amounts of silica dust can be inhaled with impunity when mixed with coal dust, or other dust of 'edible' This is rather a dangerous statement to make without the requisite and entirely convincing evidence to support it, for of all the varieties of inorganic dust silica dust is the most dangerous to the lungs and possibly to the human organism otherwise. Doctor Hill is probably on safer ground when he holds that tuberculosis attacks the operative printer more severely than the compositors, although here also more convincing evidence would have been feasible. His statement that "printers work in stagnant, overwarm atmospheres, and in sunless, artifically lit places," must be read as referring to inferior shop conditions, whereas really modern print shops are generally well lighted and aired. In this connection the concluding portion of Professor Hill's letter is of special interest:

The National Society of Operative Printers and Assistants have very wisely set up as their war memorial a sanatorium to which active cases can be sent. If the printing shops were removed to garden cities, where the work in the stagnant air of the shop could be balanced by exercise in the playing field and the garden, and fresh young green food, eggs, etc., could be had from the garden, and if medical inspection could pick out and send to the sanatorium early cases of consumption, there would, I believe, be an end to the present high rate of tuberculosis among printers. Apart from the garden city, something may be done by improved ventilation of the shops, and by teaching, through their trade-union journal and lectures, the need of all for open-air exercise and green food, the danger to others of active cases, of consumption continuing at wark and the need for their segregation. cases of consumption continuing at work and the need for their segregation at sanatoria, with provision for their families.

It is to be hoped that the Joint Council of the American Printing-Trades may some day see its way clear to initiate a strictly scientific inquiry into the whole question of the health and well-being of the persons employed in the printing industry. It is also to be hoped that such an inquiry will present in a consolidated form the entire experience which has been had in the treatment of the disease at the Union Printers' Home at Colorado Springs, and the correlated health education of printers with particular reference to tuberculosis prevention.

The letter by Professor Hill was replied to by Doctor Ross under

date of October 23, as follows:

When I announced the presence of silica in printers' "list" as the active cause of printers' phthisis, we are told that the Medical Research Council "has not lost sight of the question of the dust in boxes of type handled by compositors." The dust must have got into their eyes; for they never saw the connection between silica and the printers' disease. Then we are told that the air of printers' shops is not particularly dusty; and the issue is confused by talk of quartz, granite, ganister, of garden cities, and green food. The point at issue is that the "list" contains silica and silica causes phthisis—these are facts, they are not fads and fancies. Professor Hill thinks it most improbable that the inhalation of silica dust in printers' shops has anything to do with the problem of tuberculosis. That is his opinion only; it is not a truth. It is not accomplished science; it is merely his surmise. I am going to prove him

Silica within the "list" is derived from the sand used in casting and molding the soft iron "chases" or frames into which the type is locked. These are stacked in cases and shelves in the works, and they rust. The rust loosens the sand embedded in the soft iron; and when the compositor comes to release the type and to distribute it among his boxes the sand, silica, and oxide of iron are shaken into them, too. Again, when the type-locked "chases" are passed into the machine room for printing purposes the silica, already loosened, is shaken off them by the constant movement of a ton or more of metal in the jerking, rolling, working of the machines; and the printed paper picks it up, passes it within survey of those who spend a portion of their lives "taking off" in printing works. In the monotype foundries, where the used type is melted down, the "list" comes up seething as dross within the crucibles; it is skimmed off, and often stored in open chests in the close atmosphere of some works sometimes for months until sold. It is obvious that the amount of silica in various works varies greatly and almost from day to day.

I want the interest, the encouragement, the enthusiasm of the Medical Research Council. Still more I want the good will of everyone within the printing trade. Mine is a new thought, a new suggestion, a new idea, specious and practical, based on facts—"lists," silica, phthisis. We want to prevent consumption among printers. We shall not hamper Mr. George Isaacs's excellent sanatorium. He is out to cure, to alleviate suffering in those already affected; but sanatorium treatment has not prevented tuberculosis. I am out for prevention. It can be done by cleanliness, absolute cleanliness, in all works throughout the industry; surely this is neither diffi-

cult nor costly.

Doctor Ross would have advanced his argument considerably if he had provided the results of a satisfactory analysis of dust samples from representative shops in different localities. He admits that "it is obvious that the amount of silica in various works varies greatly and almost from day to day." It would have been of value to have determined whether this variation is constant, and, if so, whether it is the shops with a high proportion of silica in the atmosphere that are also the work places subject to a particularly excessive incidence of pulmonary phthisis.

The letter concludes with the suggestion that steps be taken to ascertain the method by which "silica is conveyed from compositors' boxes, etc., to the workers' lungs." Professor Hill replied to the sec-

ond letter by Doctor Ross under date of October 27, and with special reference to silica dust, stating in part as follows:

Dr. E. Halford Ross claims to have discovered the cause of printers' phthisis by collecting dust from boxes of type in printing shops and handing the dust to a chemist for analysis who reported the presence of silica therein. Neither the percentage of silica found in the dust is given nor that of organic material, both of which are of great importance. No estimation of the dust in the air of printing shops has been made. Doctor Ross might as well have collected the dust from the roads and had this analyzed and announced that the whole of the phthisis of the community is due to the breathing of silica in this dust, which the traffic and the wind stir up in abundant clouds, visible and invisible.

In the supplement to the sixty-fifth annual report of the registrar general I find among the relative mortality figures for phthisis the following: All males, 185; agriculturists, 85; railway laborers, navvies, road laborers, 95; inn-hotel servants, 543; printers, 300; ironmongers, 135; metal workers, 189; coal miners, 89; tin miners, 816. The inn-hotel servants are exposed to silica dust which drives in from the roads, dust which they sweep up; the road laborers to the silica dust of the roads; the ironmongers to the dust from soft iron goods molded in sand; the metal workers to dust from the sand in which they mold metal goods, no less than the printers are exposed to dust from their soft iron frames or "chases." Many of the coal miners are exposed to silica dust from the rock strata contiguous to the coal seams. But of the above groups silicosis of the lungs is found only in the tin miners, who work in an excessively dusty atmosphere produced by rock drills containing a very high percentage of silica, and in the metal workers, who grind tools on gritstones.

I have collected some of the evidence concerning silicosis of the lungs in the chapter on dust in my report on the Science of Ventilation and Open-Air Treatment, issued by the Medical Research Council. May I cite the following:

In the Nottingham district the coal dust is mixed with a great deal of silica dust from

adjacent seams of rock. One sample showed as much as 70 per cent. The death rate among the miners is, at all ages up to 55, far below that of other employments and even slightly lower than that of farm laborers. The conclusion is drawn, then, that it is safer to mix rock dust, such as shale containing silica, with the coal dust in the ways of other mines, in order to remove the danger of coal-dust explosions (Garforth's method).

In the Rand mines the rock is pure quartzite, and phthisis is rampant. At the Mysore mine, on the other hand, there are quartzite veins, and the dust is mingled with other rock dust, and there is no excess of phthisis. If coal dust be added to flint dust and animals inhale the mixture, the lungs are cleaned up by phagocytic

action, and the deadly character of pure flint dust is set aside.

Ganister bonded with lime into bricks provokes no cellular reaction, and the dust causes phthisis; ganister bonded with fire clay provokes cellular reaction, and the

dust does not cause phthisis.

The exact and far-reaching researches of Watt, Irving, etc., into silicosis in the Rand mines, of Collis and of Mavrogordato and Haldane have established the facts which render unjustifiable Dr. E. Halford Ross's claim to a discovery of the cause of printers' phthisis, unsupported as it is by the least evidence of silicosis in the lungs of phthisical printers.

The argument regarding the apparent harmlessness of coal dust containing a high proportion of silica, or as much as 70 per cent, is repeated, but the evidence advanced can not be regarded as admissible, since the mortality rates referred to have reference to miners as a whole and not to a particular mine in which this extraordinary degree of silica air pollution has been observed.

The concluding portion of Professor Hill's letter is to the effect

that-

Irremediable harm has been done to the health, happiness, and efficiency of the people by the acceptance in the past of the chemical purity of the air as a standard of ventilation. Such a standard has allowed the concentration of people in overwarm, humid, and stagnant atmosphere in tenement dwellings and in workshops, often artificially lit, whereby their metabolism and vital energy is depressed to a low level and they are exposed to massive infection from "carriers." It would be most regrettable if Dr. E. Halford Ross turned the master printers to cleaning up dust in their shops

in place of keeping the atmosphere cool, fresh, and day-lit and making clean and wholesome the bodies of the printers, and their minds contented by placing their shops in garden cities, where sunlight, fresh air, and exercise in gardens and playing fields can be obtained.

As far as is possible to grasp the true importance of these observations, they lean rather toward the advantage of general sanitation than in the direction of specific efforts of dust removal. It would seem better, however, to emphasize the latter point of view than the former, for as long as health-injurious dust is needlessly created or disseminated, so long the general health problems hardly admit of a final solution.

Letter of Dr. Edgar L. Collis.

FOLLOWING this correspondence between Doctor Ross and Professor Hill, an important contribution to the discussion was made by Dr. Edgar L. Collis, professor of preventive medicine of the Welsh National School of Medicine, in a letter to the London Daily Times of October 28, 1920, reading, in part, as follows:

You have recently given hospitality to the suggestion, put forward as a discovery, that the undue prevalence of phthisis among printers is due to the inhalation of dust containing silica and oxide of iron. Dust inhalation exerts its influence in predisposing to phthisis by setting up fibrosis in the lungs. The disease, fibroid phthisis, which results is twofold: First, there is the fibroid condition, which, since it is associated with the inhalation over long periods of fine particles of silica (and possibly to no other form of dust), is called silicosis; secondly, tubercular infection takes place, when the condition of the patient is altered by the ravages of the tubercle bacillus. The disease is really a tubercular silicosis.

The silicosis stage has certain definite and usually easily recognized physical signs, which are well known among gold miners, tin miners, metal grinders, potters, stone-masons, ganister workers, and others. The mortality which follows has certain definite characteristics; it occurs rather later in life than the more ordinary form of pulmonary tuberculosis; and it is always found associated with a high mortality from other diseases of the lungs. The Royal Commission on Metalliferous Mines and Quarries, whose attention was drawn by me to the previously unrecognized peculiarity of silica dust in causing the fibroid condition, carefully considered this disease, and expressed

their opinion in their report published in 1914:

If in any given class a high death rate from pulmonary tuberculosis is found occurring at a later period of life than is usual for pulmonary tuberculosis, and if this high death rate is associated with a high death rate from other respiratory diseases, then this class

is exposed to the inhalation of injurious dust.

The above facts bear on the question of the causation of phthisis among printers in the following way: (a) Neither clinicians nor pathologists have described during life or after death the easily recognized condition of fibroid silicosis among printers dying from phthisis; (b) phthisis among printers does not occur at the age characteristic of tubercular silicosis; (c) the mortality of printers from respiratory diseases is

considerably below the average.

On the other hand, phthisis among printers resembles both clinically and statistically the disease as it occurs, also to an unusual degree, among boot and shoe operatives and among tailors. In these industries dust inhalation does not appear to influence the prevalence of the disease—e.g., in the boot trade clickers, who are not exposed to dust, suffer more than do the men in the finishing department, where there is much fine dust of leather mixed with some silica dust from sandpaper. Another instance which breaks the sequence of dust, silica, phthisis is that of makers of ganister bricks bonded together with fire clay. These men are freely exposed to dust containing a large amount of silica; yet they do not suffer from tubercular silicosis, although makers of ganister bricks bonded with lime suffer to an extent sufficient for their industry to be the first brought under the provisions of the Workmen's Compensation (Silicosis) Act, 1918.

The letter by Professor Collis, who is one of the leading authorities of the present day on dust phthisis, raises a debatable question as to

the occurrence of silicosis among the makers of ganister bricks, generally assumed to be liable to an excessive rate of pulmonary tuberculosis. It is difficult to follow the reasoning advanced without much more specific evidence than has thus far been produced. There are many reasons for believing that the diagnosis of pulmonary tuberculosis in such cases is frequently made by medical men who have no clear conception of the nature or the symptoms of true silicosis. Another portion of Doctor Collis's letter reads as follows:

Personally, after investigations carried out in practically every industry in which there is exposure to dust inhalation, and after prolonged consideration of the influences which occupation exerts upon the prevalence of phthisis, I know of no evidence in support of the view that phthisis as it occurs among printers, bootmakers, and tailors is tubercular silicosis. The position, on the other hand, seems tenable that influences common to these and other semisedentary trades, which expose the workers to adverse physiological conditions—influences already referred to by Dr. Leonard Hill determine the high incidence of phthisis among the operatives by lowering their general, in contradistinction to their local, power of resisting infection.

It is quite probable that this viewpoint is correct on general principles. As stated before, the incidence of silica dust is at most but one of many factors contributing toward a high death rate from that disease in the printing trades. Without a large number of autopsies it would be impossible to differentiate a silicotic condition of the lungs in cases showing otherwise all the well-known symptoms of true pulmonary tuberculosis. It is in any event safe to assume that if a true silicosis were common among printers, the fact would not have escaped attention so long, but, however that may be, there is urgent need of a really qualified investigation. This has not thus far been made, and its urgency is not emphasized by the two authorities whose opinions have been quoted.

Report of Doctor Ross.

OCTOR ROSS issued a further reply in the London Times of November 1, 1920, in which he once more dealt with the question of silica and floating fiber, and this time in more detail:

The printers have set themselves to build a sanatorium; they must have had a reason. It is because they have "consumption"; to this I can testify; I, myself, have seen it almost every day; it needs no blue books. The printers seem to know more about their phthisis than do the professors with their contradictory statistics

and their conflicting statements.

and their conflicting statements.

The challenge in the Times of October 23 was not accepted, so I will tell my story. Silica within the "list" is conveyed from the compositors' trays and boxes into the workers' lungs by tiny, floating, vegetable fibers. These come from printers' paper, which is made from the pulp of trees. This method of carriage was found in the following way: One afternoon I was "observing" in a top-floor composing room when suddenly a sunbeam appeared through the skylight; its light showed a thin, direly visible have around the workers' bods and hands as they picked and targed dimly visible haze around the workers' heads and hands as they picked and tapped the type. The haze seemed to consist of minute floating particles such as one sees the type. The haze seemed to consist of minute floating particles such as one sees under similar conditions in most living rooms. I put a microscope into the sunbeam and saw nothing; then I put the sunbeam into the microscope and saw everything. The floating particles are fibers; but in printers' works the fibers are armed with microscopic crystals of silica grit derived from the "list," which in turn comes from the sand in the rusting "chases." The paper fiber gets clogged into the type in the machine rooms; and when the type is released the fiber is distributed with the sand into the compositors' boxes. Here it rests. When the type is used again the worker picks out the letters he wants and the "list" is thrown up into the air, for it wafts like dirty spuff. Then the armed fibers float—the heaving leaded fibers fall—the like dirty snuff. Then the armed fibers float—the heaving loaded fibers fall, the lighter-weighted rise, fall, then rise again; it is a matter of counterpoise. Some are inhaled.

In a dense, high, leafy wood, once more I watched a sunbeam. Here was no floating fiber carrying grit. The fiber was in the trees, the grit upon the ground; they had no

combination in the air as in our stuffy rooms.

When the fibers are inhaled, some must rise to the tops of the lungs. The fibers are adscititious, and can be absorbed; but the grit they hold is indivisible, insoluble, inadhibitable, and is not consumed. It is bright as a brilliant under the direct light of the microscope; and, like a diamond, it cuts. Living cells on gelatin can be made to engulf the fiber; like a bait they take the grit as well—then they swell and die. A giant cell is a dying cell; and, as stated in your leading article of October 7, becomes a nidus of dead tissue ready to be the seat of infection. Then awake the sleeping partners, predisposition and infection, with grit in active combine. Again comes more grit, and more grit, again, again, again; and so the business spreads.

But in the country, as in the woodland sunbeam, where the fibers and grit are not

But in the country, as in the woodland sunbeam, where the fibers and grit are not in actual combination, the business often ceases; hence we have open-air treatment and the sanatorium, which is but patchwork, and as a means of wholesale prevention

among printers is not practical.

This statement is a useful contribution to a subject which has thus far received but fragmentary consideration. Even granting that possibly "list" is not so serious a factor as is here asserted to be the case, it is, nevertheless, in all probability an important contributory factor, the presence of which should not be lost sight of. But Doctor Ross goes too far when he concludes with "My story is completed," for "it is the secret of fibrosis and of silicosis, of pulmonary tuberculosis as well as of old 'consumption'; it is a tale of a conjunction, a concatenation, a conspiracy of circumstances, which, now that we know, we can and must prevent." As a matter of fact, Doctor Ross advances no more than a hypothesis that leaves the real ascertainment of the facts to the future.

Letter of Dr. James Crichton-Browne.

THE foregoing correspondence is of particular interest as illustrating the want of scientific thoroughness in dealing with an important question affecting the health and well-being of a very considerable proportion of wage earners. The letters attracted the attention of so distinguished an authority as Dr. James Crichton-Browne, who, under date of November 3, 1920, wrote to the London Times as follows:

Mr. Halford Ross gives us a picturesque account—somewhat reminiscent of Tyndall—of the dust in the printer's composing room, but he fails to supply us with any scientific evidence in support of his contention that that dust is immediately responsible for printer's phthisis. Almost all dust contains silica and vegetable fiber, and until Mr. Halford Ross can show that the amount of silica in the dust of the composing room is disproportionally large, and that it is fibrosis and tubercular silicosis, and not ordinary pulmonary tuberculosis, from which printers suffer, his discovery remains merely an ingenious speculation.

A number of years ago, when studying the dust problem, I collected some dust from the top of a wardrobe in the sick room of a lady in the West End of London. The room had been whitewashed and papered a few months previously and dusted regularly, but the wardrobe had been overlooked, and a thick layer of dust had been deposited on it. In a test tube the dust was not unlike basic slag, being of the same gray color, but, of course, much lighter and more flocculent. To analysis it yielded

the following results:

Moisture Organic matter Silica and insoluble silicates. Oxide of iron and alumina Lime (CaO.) Carbonic acid, with traces of sulphuric and phosphoric acid.	52.6 21.0 9.7 6.2
	100.0

Under the microscope the dust was seen to consist of inorganic and organic material. The inorganic matter was mostly amorphous, and the organic matter organized. Among the commonest constituents were vegetable and animal fibers derived from fabrics such as linen, cotton, and wool, something resembling jute fiber being also present. In addition, there were a few feather barbs and fragments of wood. Among the most interesting constituents were squamous epithelial cells from the skin and small round cells, both of which were fairly numerous. Food materials were represented by starch granules, and there were certain organized vegetable materials, among which a few pollen spores could be identified.

Such is London domestic dust. Dust of many different kinds may be provocative or aggravative of phthisis, and it is possible that silica may play some part in the origin and advance of that malady in printers, but it seems much more probable that its prevalence amongst them is attributable to the other conditions, enumerated

by Dr. Leonard Hill, under which their employment is carried on.

But even this interesting communication does not materially aid the question in that it leaves unsolved the problem as to what the true proportion of silica in the dust of printshops in which the "list" is present in appreciable quantities really is. But the conclusion by Doctor Crichton-Browne would seem to be sound that while it is possible "that silica may play some part in the origin and advance of that malady in printers, it seems much more probable that its prevalence amongst them is attributable to the other conditions, enumerated by Dr. Leonard Hill, under which their employment is carried on." This might be so or might not be so, according to the evidence which thus far has not been forthcoming.

Letter of National Society of Operative Printers.

AN INTERESTING letter bearing upon the controversy was contributed by the secretary of the National Society of Operative Printers, dated November 4, 1920:

As secretary of the National Society of Operative Printers and Assistants, I am naturally keenly interested in the correspondence relating to tuberculosis amongst printers, especially amongst printers' assistants. Whilst anxious to ascertain the cause of the prevalence of the disease among printers, my society is more eager to do what it can to cure those who are now suffering from this terrible disease, and to make

the risk of infection less than previously.

Mention has been made of the sanatorium we are building to fight tuberculosis, such sanatorium to be a memorial to our fallen members. This is a huge undertaking for a trade-union of less than 20,000 members to contemplate, but the work has actually commenced, thanks to the ready assistance of newspaper proprietors and master printers. We are, however, in urgent need of funds, and I beg to take this opportunity of making known our necessity. Our institutions have for their president the Right Hon. the Viscount Northcliffe, and the support of other eminent gentlemen in our industry. This is a sufficient guaranty for our bona fides. I am confident that, were our objects known outside the industry, we should receive assistance, and we should be grateful if any reader of this correspondence should feel moved to help us.

In any event, as representing the section most seriously suffering from tuberculosis

in the printing industry, we thank you for the publicity given to this matter in your columns, confident that good will arise from the interchange of opinions.

This letter also fails to advance the problem so clearly presented by Doctor Ross, that the question of phthisis in the printing trade should receive the most qualified consideration of those competent to inquire exhaustively into the true nature of the problem stated. Raising huge funds for curative purposes does not go to the root of the question which concerns the prevention of the disease at the outset.

Further Statements of Doctor Ross.

INDER date of November 20, 1920, Doctor Ross made a further extended statement with particular reference to predisposing s. This statement includes the interesting observation that thus far the evidence has been inconclusive that printers were suffering from silicosis. This raises a very interesting question as to whether silicotic dust of itself may be the cause of pulmonary tuber-culosis without leading to a silicotic condition of the lungs. This, of course, is quite improbable and clearly illustrates the superficial manner in which the underlying facts of a highly suggestive situation have been considered. The letter is as follows:

I shall be grateful if you will allow me to reply to the criticisms of my research into printer's phthisis. These resolve themselves into two. The first concerns the amount of silica within the printer's "list." As stated before, this varies greatly in each works. Its sources must be remembered—the age, the number, the rusting of the "chases," and the temperature and texture of the molten iron used in their manufacture. But the presence of silica in the machine and composing rooms is constant, though if we tried to find its exact constant content, an immense number of analyses would be required from thousands of boxes and rooms in order to satisfy the law of chances to exclude the error of random sampling. Fortunately, this is not necessary, for silica is always there; it is a consistent element in the "list." A more important factor is the amount and range of flight of the tiny floating fiber which carries the silica into the workers' lungs. In all "carried" disease the salient thing is the radius of action of the carrier. There is the example of insect-borne diseases such as malaria, yellow fever, sleeping sickness, infantile enteritis, which vary directly with the activities of the infected mosquitoes, tsetse, or house flies. We set out to arrest the carriers; we do not stop to count their passengers. So it is with printer's phthisis; its incidence varies with the amount, size, shape, weight, and radius of action of the floating loaded fibers, and these vary with the quantity and quality of paper used. It must be realized that the machine and composing room operatives work close to the fiber, and thus readily inhale the carried grit.

The other criticism is that printers have not been shown to suffer from silicosis. I did not say they had. I said that printers have phthisis, and that silica causes phthisis when combined with the sleeping partners, predisposition and infection, which vary in each case like the dose of the carrier. It is a toiling of terms. Silicosis, chalicosis, siderosis, pneumoconiosis, sclerosis, fibrosis, industrial phthisis, is but the old "consumption." If careful inquiry is made into each of the phthisical trades, Rand miners, tin miners, cotton doublers, metal grinders, quartz, granite, and ganister workers, grain shovelers, bootmakers, tin (iron) box manufacturers, and domestic servants, there will be found in active combination near them, as among the printers, silica carried by fiber. But we must beware of the error of random sampling when we consider comparative statistics of this industrial disease, for which there is one end term, namely, pulmonary tuberculosis. And Sir James Crichton-Browne is right when he says that dust may be provocative of phthisis—it is the silica within the dust carried by the file and it is the silica within the dust

carried by the fiber which is the active cause.

Does the fiber carry germs as well as grit? I have reasoned very carefully. So far as pulmonary tuberculosis is concerned, the evidence at present is against it; the germs are buried deep within the lungs. Spitting is diminished. Has pulmonary tuber-culosis diminished, too? But what of other affections of the mouth, and nose, and throat, of asthma and bronchitis, of "colds," catarrhs, and coughs? Is it possible that sometimes the fiber in our rooms is germ-laden, can be a sword poisoned as well as sharp? I do not know, but I think that a new pathway has been opened for research.

Below is given another letter by Doctor Ross, contributed to the London Times; unfortunately the date of the issue is not available.

It is most gratifying to hear, according to your issue of the 13th instant, that the Medical Research Council has confirmed dust (silica) as being the active factor in the causation of pulmonary tuberculosis. It will be remembered that this was enunciated by me in the Times of October 14, 1920, under the title of "Printers' phthisis," and gave rise to considerable controversy.

The Whitley Council, the Federation of Masters, the trade-unions, and the technical press of the printing trade have taken up the matter strongly, and dust reduction has

6782°-22--13 [669] already been effected by many firms with good results. But we are not justified in concluding that the industry is out of danger. Yet this is what one of H. M. inspectors of factories would appear to have us believe. He has written an article in the current Home Office Annual Report, in which he draws the deduction that printing is "not a dusty trade." This and other conclusions were made after investigations in eight factories. Sir Arthur Whitelegge, in the last chapter of his well-known book on public health, warns us against such premature deductions, calls them errors of random sampling, and labels them as unscientific. The book quotes a formula by which these mistakes can be avoided. As there are 8,000 printing works in this country, the inspector's deduction shows a statistical error of 25 per cent.

There is no doubt that dust plays a dangerous part in the health of our lives, and

can be greatly reduced.

Doctor Ross is entirely justified in his conclusion that the element of error in limited investigations is too serious a factor to be obscured by official authority responsible for emphatic statements not, perhaps, in strict accordance with the facts.

Incidence of Phthisis in Printing Trades.

IT IS interesting to note that in the entire correspondence no specific information is presented as regards the true incidence of phthis in the printer's trade. Major Greenwood, of the Lister Institute, in the Milroy lectures for 1922, has, however, included some tables which permit of a definite statement regarding the comparative mortality from phthisis and from nontuberculous respiratory diseases, as well as from all causes among printers, according to the occupational mortality experience of England and Wales for the period 1910-1912. This important information has been republished in the British Medical Journal of May 13, 1922.

According to Major Greenwood, the relative mortality of printers from all causes, compared with that of clergymen, taken as 100, at ages 20-34, was 218; while for the mortality from phthisis it was 402 and from pneumonia, 200. Here, then, is definite and conclusive evidence that the mortality from phthisis of English printers soon after entrance into the trade is four times that of clergymen, who are

assumed to represent a practically nonhazardous occupation.

At ages 35 to 44, in contrast to the comparative mortality of 100 for clergymen, the mortality of printers from all causes was 251;

from phthisis, 464, and from pneumonia, 239.

At ages 45 to 55, against a comparative death rate of 100 for clergymen, the mortality of printers from all causes was 192; from phthisis, 571, and from pneumonia, 175. Thus the phthisis death rate for printers is progressively excessive until middle life. At ages 55 to 65, the comparative mortality of printers from all causes is 130; from phthisis, 496; from pneumonia, 137, and from bronchitis, 413. How much of this mortality is erroneously diagnosed as tubercular or nontubercular respiratory diseases instead of what may possibly have been a true form of silicosis is, of course, a matter of conjecture, but the evidence is absolutely conclusive that the tuberculosis mortality of English printers, throughout life, is relatively enormously in excess of an occupation generally assumed to be the healthiest of all While the comparison is a severe one, it is, nevertheless, occupations. strictly admissible.

Unfortunately, the most recent contribution to this interesting subject, made by Mr. C. B. Roos, H. M. inspector of factories, and

reprinted in the Journal of Industrial Hygiene for January, 1922, is not available at this writing. But the major purpose of reprinting the foregoing correspondence has been to place on permanent record the viewpoint of high British authorities on a most important medical and sanitary question concerning the hygiene of the printing trades. The correspondence will prove invaluable in the furtherance of more detailed research into a subject which requires decidedly more exhaustive consideration than it has thus far received.

Heart Disease in Industry.

TWO articles appearing recently in medical journals evidence the interest which is being taken by physicians in cardiac disease, particularly in its effects upon industrial workers. In the general discussion of the subject by Doctor Clark in the Boston Medical and Surgical Journal ¹ reference is made to a recent study by Dr. Louis I. Dublin which showed that 2 per cent of persons examined by insurance companies are rejected for serious heart defects, that the same percentage of serious heart disease prevails among industrial workers, and that rejections in the draft and camp examinations for this cause formed 2 per cent of the total, while the rate among children examined in the schools has been found to be from 1½ to 2 per cent.

Tuberculosis has long been recognized as one of the prevalent diseases among industrial workers, and while cardiac disease does not produce the early mortality of tuberculosis it is surprising to learn that in the past three years organic heart disease has caused more deaths than tuberculosis. This change in relation of the two diseases has not been caused by an increase of mortality from heart disease, the rate for which has remained fairly stationary in recent years, but by a fall in the number of deaths from tuberculosis. The seriousness of the disease is shown by the statement that organic heart disease causes as many deaths as typhoid fever in persons under 25 years of age. Between 25 and 34 years it causes more deaths than lobar pneumonia; between 35 and 44, more deaths than Bright's disease; and after 45 years, it shows a higher death rate than any other cause.

The definite effect of industrial poisons in producing specific heart disease is more or less an open question at the present time, although it is the personal belief of the writer that there is no industrial poison known which has a specific effect on the heart resulting in disease. There are substances, however, which he states cause disordered action of the heart and cardiac syncope, and while arteriosclerosis, which may be caused by lead poisoning, is a very important cause of heart disease, he still questions whether it can be attributed solely to work in industry. From his experience as an industrial physician, the writer believes that the majority of cases of heart diseases are secondary to germ infection, and that in most of these cases the germ was that harbored in the tonsils or causing rheumatic fever.

In dealing with the individual cardiac in industry the problem for the industrial physician is to prevent strain. To accomplish this a

 $^{^1\,\}mathrm{Boston}$ Medical and Surgical Journal, July 6, 1922, pp. 21–23. "Heart disease in industry," by W. Irving Clark, jr., M. D.

careful primary examination and record is necessary, an adjustment of work when required, reexaminations at stated periods, and careful instruction as to proper living. By following such a program, the author says, "organic heart disease may carry on in industry with minimum risk and maximum value to the diseased individual and

the community."

The necessity for early recognition of cardiac disease and supervision of these cases is also stressed by Doctor Phipps ² in an article in The Nation's Health, although he considers that the usual routine physical examination of all men seeking employment fails through placing the stress on the more obvious lesions and overlooking the obscure or border-line cases. Cardiac disease may manifest itself between examinations when these are given periodically, and in order to recognize this condition as soon after its onset as possible it is essential that industrial physicians should investigate all illnesses or incapacities with a clear understanding of what symptoms suggest cardiac difficulty.

The diagnosis of a severe "cold" or bronchitis may perhaps, on investigation, prove to be some degree of cardiac decompensation with resulting cough, expectoration, and dyspnea. The statement that the employee's feet have been "bothering" him may depend upon the edema of a failing heart. "Gas," a common lay diagnosis, may in reality prove to be abdominal enlargement due again to heart disease. "Rheumatism" or "neuritis," involving the left chest and arm, may be the pain from sclerotic coronary arteries, or, more commonly, the complaint of "indigestion," with a history of attacks of epigastric discomfort, when occurring after middle age, should always suggest angina pectoris.

Besides the investigation of such symptoms and incapacities, the time sheets and efficiency records of modern manufacturing plants will often be of suggestive value. Hand in hand with the loss of heart power goes usually a corresponding loss of working ability, nor is this surprising when we consider how dependent are our activities upon

the circulatory system to meet varying conditions.

The difficulty of recognizing many initial cardiac lesions and their varying degrees of seriousness make careful diagnosis of great importance, but in addition to this and of even greater importance, the writer states, is the determination of the ability of the heart to do its work and what its reserve power is.

For economic reasons, we should not allow men to attempt to fill positions for which they are unfitted because of some heart lesion: They should not be allowed to do poor work, nor should they undermine their health in attempting to do good work. They should be refused work which overtaxes their heart's strength. Opportunity for sudden or violent exertion—or perhaps extreme emotional stress, in some cases—should be removed, and the employee should be warned of such danger. Our second duty to the employee must consist in trying to relieve his cardiac condition in so far as possible, and this entails arranging his work with the idea of giving him less than his heart is able to do without injury. This may mean lighter work, work of a different kind, or perhaps complete rest. Of great importance in the recognition and perhaps the prevention of the border-line case is a knowledge of what conditions enter into its production. The specific diseases—rheumatism, syphilis, diphtheria, scarlet fever, hyperthyroidism—are common causes of heart trouble, and so should be treated with this fact in mind. Arteriosclerosis and chronic Bright's disease, with or without arterial hypertension, almost always have some harmful effect upon the heart, and so in selecting work for such patients, the increasing cardiac embarrassment must be taken into consideration. Certain poisons, such as lead and arsenic, may play at least a part in the production of heart disease, and, beside our prophylactic measures, this fact would suggest more frequent and careful examinations of workmen engaged in their manufacture.

 $^{^2}$ The Nation's Health, July 15, 1922, pp. 434, 435. "Heart disease in industry—border line cases," by Cadis Phipps, M.D.

While rest is essential in many heart conditions, in certain of the arrhythmias which rest upon a distinctly neurotic basis, nothing should be done to increase the patient's apprehension since such a heart would not be injured even by vigorous exercise. Labelling such a patient as "cardiac" and advising giving up all work involving exertion, while it is often done, is said to be distinctly harmful. Besides these purely functional disturbances, it is stated, there are also many cases of heart disease which may be benefited by some degree of exercise, although an ample period of complete rest must be allowed and the return to work should be gradual and should never be allowed to reach a stage where it has an injurious effect.

In conclusion the writer says:

It is not the obviously damaged heart which is neglected; it is the obscure, or border-line, case. A border-line case is oftentimes more amenable to treatment than the established or long-continued lesion, and so may be benefited if recognized. To determine if an obscure heart lesion be present, it is usually not sufficient to depend upon a routine physical examination; a careful history of the symptoms and a consideration of various etiological factors, combined with several physical tests, must be employed

Besides protecting the industry, the employee's health must be of prime interest. His interests are best served (in regard to cardiac disease) by (1) removal or preventive treatment of possible causes; (2) earliest possible recognition of cardiac disease; (3) complete rest for a sufficient period of time, followed by (4) a gradual return to working

conditions, never reaching the limit of the heart's ability.

Safety Activity of a Large Motor Company.

ACH new employee at the works of a certain motor company is given a card which reads as follows:

TO ALL NEW EMPLOYEES.

Greetings: We want your stay with us to be long, prosperous, and free from injury. Whether or not it will be so is partly up to you. Are you careful? Are you ambitious? Work safely so we all can enjoy safety. When injured so that blood shows, come to the doctor's office at once—

not two days later.

Goggles have saved many men from blindness. Get them at tool crib and wear them when working on cyanide furnaces, chipping, grinding, babbitting, breaking up concrete, shapers, and all other jobs where small

Before working on ladders or scaffolds be sure to test them. MOTOR Co.

DEPT. SAFETY AND FACTORY HYGIENE.

SAFETY RECORD: One death by accident among 50,000 workmen during fiscal year

In this way the employee is at once made aware of the management's attitude regarding accidents and specially warned regarding three items which experience has shown to be of particular importance.

The following table compiled from the quarterly publications of the company gives an idea of the results secured by the various efforts of the department of safety and factory hygiene. The table covers six months of 1922.

ACCIDENT RECORD IN A LARGE MOTOR WORKS, JANUARY TO JUNE, 1922.

Month.	Days in operation.	Number of workers.	Fatalities.	Nonfatal accidents.	Frequency rate (cases per1,000,000 hours' exposure).	Severity rate (days lost per 10,000 hours' exposure).
January February March April May June	14 16 20 25 26 26	37,766 36,792 37,296 41,766 45,946 49,850	0 0 0 0 0	34 34 59 91 114 131	8. 43 7. 22 9. 89 11. 43 12. 51 13. 25	7, 89 , 55 5, 76 2, 96 4, 74 2, 31

The table illustrates again the strong tendency for minor injury to increase when new men are taken on. The second three months of the period covered was marked by the addition of more than 12,000 men to the working force. From month to month while this increase was going on the accident frequency rate increased. It is still an open question whether it is possible to oppose this tendency by sufficiently energetic measures to prevent it altogether.

That this increase was due to a greater number of cases of minor injury becomes evident when the severity rate is considered. The average severity rate of the second three months' period is materially below the first three months notwithstanding the increased frequency.

When the safety department noted this increasing frequency it was determined to stage a week of special accident prevention effort. Group meetings were held throughout the works, at which superintendents and foremen instructed the men in safe methods of procedure in their particular jobs.

The week showed a reduction in frequency of about 50 per cent

from the week immediately preceding.

It is proposed to hold such safety meetings on the first workday of each month hereafter, to continue the instruction and keep alive the interest and attention of the men.

Mine Accidents in Alaska, 1921.

THE following table, compiled from the Report of the Territorial Mine Inspector of Alaska, for 1921, shows the number of men employed, the number of shifts worked, the number of accidents occurring, and the days lost thereby, at lode mines, ore-dressing plants, and coal mines in Alaska in 1921:

SUMMARY OF MINE ACCIDENT STATISTICS FOR ALASKA, 1921.

	Num-		Num-	Resul	Total		
Group.	ber of plants reporting.	ber of men em- ployed.	ber of shifts worked.	Fatal.	Serious.	Slight.	time lost (days).
Gold mines Copper mines Gold-milling plants Copper-milling plants Coal mines	12 7 9 2 (1)	698 403 364 216 337	178, 828 213, 977 97, 996 77, 814 103, 289	7 4 1	28 30 3 8 9	82 74 20 4 15	1,775 1,379 156 209 471
Total		2,018	671, 904	2 12	78	195	3, 990

 $^{^1}$ Number not given. 2 In addition to the fatalities listed in the above summary three not directly connected with mining or milling operations occurred during 1921. Two of these were due to snowslides and one to the wrecking of a bunkhouse during a storm. Two occurred at gold mines and one at a copper mine.

First Aid and Mine Rescue.

FOR many years the work of carrying on first aid and mine rescue classes had been neglected in Alaska, but in October, 1921, the United States Bureau of Mines assigned one of its staff to conduct such classes in the territory under the direction of the mine inspectors. The report emphasizes the need for first aid. Since many of the mining camps are too small to support a doctor, and several days may pass before medical aid can be secured for injured persons, the advantages of having the workers able to give first aid are obvious.

Fatal Accidents in British Coal Mines, 1874 to 1920.

THE following table compiled from statistics published in the report ¹ of the Monmouthshire and South Wales Coal Owners' Association (pp. 130–133) shows the number of underground and surface employees, total number of deaths from accidents, and the death rate per 1,000 persons employed in British coal mines, 1874 to 1920, shown by five-year intervals up to 1914. The highest death rate for both groups of workers occurred in 1878, the rate being 3.4 per 1,000 persons employed underground and 2.9 for underground and surface workers combined.

NUMBER OF EMPLOYEES, NUMBER OF DEATHS FROM ACCIDENTS, AND DEATH RATE PER 1,000 IN BRITISH COAL MINES, 1874 TO 1920.

Year.	Unde	rground worker	s.	Underground and surface workers.				
	Average number employed.	Deaths from accident.	Death rate per 1,000.	Average number employed.	Deaths from accident.	Death rate per 1,000.		
1874 1879 1884 1889 1894 1899 1904 1909 1914 1915 1916 1917 1918 1919 1919	428, 611 385, 179 422, 233 463, 600 569, 678 583, 009 681, 683 818, 381 915, 381 754, 673 792, 911 811, 510 794, 843 945, 806	947 902 848 969 1, 015 801 914 1, 321 1, 086 1, 167 1, 163 1, 214 1, 277 1, 003 965	2. 2 2. 3 2. 0 2. 0 1. 7 1. 3 1. 6 1. 1 1. 5 1. 4 1. 4 1. 6 1. 1 0	538, 829 476, 810 520, 376 563, 735 705, 240 729, 009 847, 553 1, 013, 998 1, 133, 746 953, 642 998, 063 1, 021, 340 1, 008, 867 1, 191, 313 1, 248, 224	1,056 973 942 1,064 1,127 916 1,055 1,453 1,219 1,297 1,313 1,370 1,401 1,118	1.9 2.0 1.8 1.8 1.2 1.2 1.4 1.6 1.3 1.3 1.3		

¹ Gibson, Finlay A. A compilation of statistics of the coal mining industry of the United Kingdom, the various coal fields thereof, and the principal foreign countries of the world. Cardiff, 1922.

WORKMEN'S COMPENSATION AND SOCIAL INSURANCE.

Comparison of Workmen's Compensation Insurance and Administration.

THE Bureau of Labor Statistics has recently issued a bulletin entitled "Comparison of workmen's compensation insurance and administration," being the report of an original investigation (covering 20 States and 2 Canadian Provinces) of the relative costs, security, and service of the various types of insurance carriers.

Exclusive and competitive State funds are differentiated and a general comparison is drawn between State funds and private insurance, especially as to cost, both to the State, to the employee, and to the employer, and as to the nature of the service rendered. As regards promptness of payments the records of the State funds vary widely and there are also great variations in each type of insurance carrier. Long delay on the part of all carriers is shown, and self-insurers are just as slow in paying compensation as the casualty companies or State funds. There are various reasons for the long delay in making payments by the State funds, such as delay of employers, physicians, and employees in reporting accidents, inadequate follow-up methods, complicated procedure, insufficient force, etc.

The cost of compensation insurance to employers under different insurance systems as indicated by their expense ratios is found to average approximately 38 per cent for stock companies, 20 per cent for mutual companies, 10.6 per cent for competitive State funds, and 4 per cent for exclusive State funds. Thus far no injured workman has lost his compensation because of the insolvency of State insurance funds, nor has any large mutual company become insolvent. There have been several disastrous failures of stock companies during the last few years, while in 15 of 21 States whose experience has been reported no self-insured employer has failed or gone into the hands of a receiver, and only 2 States reported failures—one small concern in each State—which resulted in several claims being unpaid.

The report also discusses the administrative functions, personnel, and expenses of the different commissions and funds, and methods of accident reporting and claim procedure are compared and also given in detail for each fund or commission. Data are presented relative to the solvency of State funds, including the questions of rates, merit rating, reserves and surplus, claim reserves, catastrophe reserves, dividends, collection of premiums, auditing of pay rolls, and expenses, premium income, surplus, and dividends. As to reserves and surplus it is said:

The actuarial solvency of a fund means that at any given time the assets of the fund are sufficient to meet all outstanding liabilities and obligations. This would include adequate reserves covering all outstanding claims or deferred payments, unreported

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accidents, reopened claims, future administrative expenses, and any other contingent liability. In addition it is also desirable to have a catastrophe reserve to take care of the catastrophe hazard and an additional surplus to meet exceptional and fluctuating losses. The adequacy of the reserves and surplus as shown in the financial statements of the funds depends upon whether proper actuarial methods were used in computing the reserves.

A survey of the accident and compensation statistics of the various States shows there is need for greater completeness and adequacy of data and for harmony in methods of presentation. The effect of the weekly maximum in reducing compensation benefits is brought out in a series of tables, which show that as a matter of fact, because of the operation of this weekly maximum the statutory percentage of, say, $66\frac{2}{3}$ is reduced to 30, 25, or even 20.

A discussion of methods of computing wages in workmen's compensation practice compares the legal provisions, commission rulings, and court and commission decisions which outline the various methods now in use in the United States and Canada. What is included in the term "wages" in the various States is also discussed.

Recent Compensation Reports.

Illinois.

THE Industrial Commission of Illinois has issued its annual report covering the fiscal year ending June 30, 1921, but giving accident statistics for the calendar year 1920. A preliminary statement sets forth the nature and purpose of the compensation law, and shows a large increase in the use made of it since it became operative. Thus, in the year 1915 but 12,240 accidents were reported, while for 1920 the number was 50,585. This is regarded not as an increase in the number of accidents actually occurring, but, to a very considerable extent, at least, in the number reported owing to a better understanding of the law and a fuller The commission reports its close cooperation compliance with it. with the widow's pension department of the juvenile court, with the bureau of factory inspection, the employment bureaus of the department of labor, and the insurance department of the State. A close check is kept upon accident reports and receipts filed, and variations between settlements and the provisions of the compensation act are promptly notified to the employer.

A recent important decision largely extends the scope of the act, the supreme court of the State holding that where an establishment comes under the act as extrahazardous all employees of the establishment are included under the act, and not merely those engaged in the characteristic occupation. (Illinois Publishing & Printing Co. v. Industrial Commission, 132 N. E. 511.) It is said that "this case extended the provisions of the act to a class of employees, thousands in number, not heretofore covered by the act."

Amendments to the law are also noted, increasing the amount of benefits, and bringing disablement due to occupational disease within

the act the same as accidental injuries.

Tables for the year 1920 show the number of fatal and nonfatal accidents closed and pending, with the amount of compensation and

medical aid paid and to be paid; frequency of accidents by industries; with extent of disability and compensation and medical costs, compensation, medical costs, extent and average period of disability, by location of injury; nature of injury, by cause of accident, sex, and wages of injured; distribution, by counties and months and sex and age of injured; fatal cases, by industry, dependency, and total and

average cost, etc.

As already stated, there were 50,585 compensable accident reports filed with the commission during the year, of which 597 were fatal. "It is discouraging to note that there was an increase of 62 fatal accidents in the year 1920." The number of all cases was 12,296 more than in 1919, "undoubtedly due to the fact that the employees of the State are more cognizant of their rights under the workmen's compensation act." Payments during the year amounted to \$5,143,300, the estimated amount due on open cases being \$3,415,498; besides this, there were medical and funeral expenses amounting to \$731,911. The mining of coal is responsible for the largest number of accidents and the greatest amount of compensation; metal products rank second, with machinery and instruments third.

The total number of days lost because of injuries was given as 1,291,518, the average period of disability being 26 days. Falling objects caused the greatest number of injuries, falls of persons coming second, and vehicles third.

Though mining leads in the number of accidents and amount of compensation paid, it is interesting to note that the county of Cook, in which Chicago is located, furnishes 49 per cent of all accidents and calls for 45 per cent of all compensation paid in the State.

The age at which the greatest number of males were injured falls between 26 and 30 years, while for females it is between 16 and 20

Of the 597 fatal cases, there were 62 in which no dependents survived. Medical and funeral expenses amounted to \$17,476. There were 412 cases in which total dependents, aggregating 1,027, were left; 123 decedents left partial dependents numbering 177. The compensation paid in fatal cases was \$483,006, while \$1,254,548 remains to be paid. The average cost for fatal cases was \$2,940, while for permanent total disability it was \$9,500. As is always the case, temporary total disabilities involve by far the largest portion of the cost, aggregating \$3,551,365, or an average of \$86 per case.

The report expresses gratification over the increasing knowledge of the law on the part of both employers and employees, and the proper attitude toward each other, which "can not be better illustrated than by reciting the fact that during the last year over 50,000 accidents were reported to the commission, while about 12,000 claims were filed for arbitration; in other words, more than 75 per cent of the accidents have been adjusted without recourse to arbitration."

Kansas.

THE workmen's compensation law of Kansas is administered by the courts of the State, rather than by any special agency, but the court of industrial relations acts in an advisory capacity and receives reports of accidents and the amount of compensation paid. The report of the court for the year 1921 shows 6,311 accidents reported, of which 71 were fatal, 93 caused amputation or other form of permanent disability, 2,656 others caused loss of more than one week's time, while 3,491 caused less than one week's disability. Compensation amounting to \$61,042 was paid in 23 fatal cases reported closed, or an average of \$2,654 per case. There were 33 workmen reported killed, not under the compensation law, in behalf of 16 of whom \$26,174 was collected by dependents, or an average of \$1,636 per case. Fifteen cases remain open under the compensation law, and 17 outside of it. Permanent injury cases called for \$46,904 in benefits, and temporary disablement for \$138,388.

No material amendments have been made to the compensation law since 1917, though several efforts have been made for amendments or the substitution of an entirely new law. More liberal benefits are urged, and the appointment of a commission to administer the law, unless the administration is intrusted to an existing State official, "preferably of the labor department." The present system permits almost, if not quite as much, delay as under liability suits, litigation at the employee's expense often being necessary, cases going even to the supreme court before any award is obtained. Compulsory insurance of the employer's obligations is also recommended.

Ohio.

THE Industrial Commission of Ohio has issued a statement to the subscribers to the State insurance fund, showing the condition of the fund as of December 31, 1921. Assets aggregated \$39,274,-516.74, of which \$35,642,702.98 was invested in bonds. Claims reserves amounted to \$30,271,475.97, the statutory surplus (catastrophe fund) to \$2,219,942.82, and the general surplus to \$1,647,-523.98. Both these surpluses exceed the estimated amounts needed as catastrophe protection and margin for fluctuations due to industrial changes, legislation, etc. Besides these a dividend has been declared payable at the first adjustment of premiums after July 1, 1922, the amount available for this purpose being \$3,000,000, or 30 per cent on last year's premiums of the employers whose operations fall within the classifications producing the surplus. Seventy-one per cent of the classifications qualified for the dividend. This favorable showing of the fund warrants a reduction in the premium rates in 66 per cent of the premium classifications; in 24 per cent, no change will be made; while in 10 per cent the experience calls for an increase in rates.

The merit rating system has been revised and extended, and, among other changes, will place contractors on the same footing in respect to merit rating as other employers, a separate plan having heretofore operated for contractors. An accident prevention laboratory has also been inaugurated. Working through the division of workshops, factories, and public buildings, there are furnished "data of inestimable value to the inspectors in carrying out their accident prevention work." Further extension of this work is in prospect, but activities in this line are limited by the appropriation made available for the purpose by the legislature, "the fund being at present operated on less than 4 per cent of the annual premium receipts, while insurance companies use from 30 to 40 per cent of their annual premium for administrative expense."

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Experience Under Danish Invalidity Insurance Law.

HE president of the invalidity court established by the invalidity insurance law 1 of Denmark has recently made a report 2 on the work of the court during the first six months of its existence. During this time 8,400 applications for invalidity allowances were received by the fund, 3,455 of which were passed to the court for its decision as to whether or not invalidity existed. Under the law, invalidity exists only when there is a loss of two-thirds of the earning capacity, not in a particular trade but the earning capacity of "a physically and mentally sound person of the same training, in the same locality." Pensions may be allowed for temporary or permanent invalidity, the invalidity being regarded as temporary if there is a possibility of improvement in health or earning capacity through use of artificial limbs, change of work, etc.

As considerable time may intervene before a case is passed upon and the pension received, the law provides that for needy persons advance payments on the pension may be made by municipal councils, and in case application for pension is refused these advances are not to have the force of poor relief unless applicant has given false information.

Of the first 1,000 cases disposed of by the court, 167 were disallowed, while pensions were granted for temporary invalidity in 121 and for permanent invalidity in 712. The following table shows the illnesses for which pensions were granted by the court:

NUMBER OF PERSONS GRANTED INVALIDITY PENSIONS FOR EACH CAUSE, BY TYPE OF PENSION AND SEX.

	Number of awards for—						Total.		
Cause.		porary lidity.		Pern	nanent lidity.		16	Wom-	m 1 1
*	Men.	Wom- en.	Total.	Men.	Wom- en.	Total.	Men.	en.	Total.
Illness causing body changes (especially diabetes and Basedow's disease). Chronic deforming rheumatism. Pulmonary tuberculosis. Other forms of tuberculosis. Malignant tumors (cancer). Mental diseases and neurosis. Brain and spinal cord ailments, etc. Heartand circulation. Diseases of respiratory organs. Diseases of urinary system and sexual organs. Diseases of urinary system and sexual organs. Diseases of digestive organs. Limpaired eyesight (blindness). Skin diseases. Allments due to accidents. Deformities (except due to accidents). Amputations. General debility or combination of ailments. Other causes.	13 5 2 4 10 3 4 4	2 2 11 13 2 5 3 2 1 2 2 1 1 1 3 4 2	2 2 24 18 2 6 15 6 6 1 5 8 2 3 8 7 1 5	12 37 40 12 9 27 91 23 19 6 6 1 14 3 12 19 10 13	5 118 29 9 5 17 71 24 6 2 8 8 18 11 4 11 4 19 6	17 155 69 21 14 44 162 47 25 8 9 32 4 16 30 14 32 13	12 37 53 17 11 31 101 26 23 6 4 21 4 15 24 13 14 10	7 120 40 22 5 19 76 27 8 3 10 19 2 4 4 14 8 19 8	19 157 93 39 16 56 177 53 31 44 40 19 22 33
Total	67	54	121	355	357	712	422	411	83

¹ For a short account of the provisions of this law see Monthly Labor Review, January, 1922, pp. 198, 199. 2 Social Forsorg, Copenhagen, Hefte No. 4, pp. 85-91. Meddelelsesblad for Arbejderforsikrings-Raadet, Arbejdsnaevnet, Arbejdsdirektoratet samt Arbejdsnaedet.

As is shown in the table, the largest group, of which nearly all are permanent invalids, includes persons with brain or spinal afflictions. The next largest group consists of persons with deforming rheumatism of the joints, so prevalent in Denmark, nearly all of this group being permanent invalids.

Out of 67 cases of amputation, pensions were awarded in only 21. In cases of this sort, it is stated, the loss of a limb very seldom results

in a loss of two-thirds of the earning capacity.

Attention is called to the relative number of awards to men and women. Thus in the group awarded pensions because of rheumatism women constitute the great majority; in the group pensioned because of amputations, the opposite is true.

Accident Insurance in Norwegian Fishing Industry, 1920.

STATISTICS on fisherman's insurance published by the Norwegian State Insurance Institute for the year 1920, show that 93,509 persons were insured, slightly less than for the years 1918 and 1919, but with this exception the largest since the enact-

ment of the insurance law of 1908.

Of the total insured 72,294 were deep-sea fishermen, 17,211 fjord fishermen, 682 whalers and sealers, and 3,322 "small shipping", which includes pilot and life-saving crews and all engaged in unloading fishing and other small vessels. Of the 93,509 only 50 were women, nearly one-half of whom belonged in the single township of Talvik in Finmark. During 1920, 288 accidents were reported, of which 203 were compensable. Of these, 127 resulted in death, all except 9 of the deaths being due to drowning. A total of 241,547 kroner (\$64,735, par) was paid out in benefits.

¹ Norway. Riksforsikringsanstalten. Sjømannsforsikringen for året 1919. Ulykkesforsikring for sjømenn. Fiskerforsikringen for året 1920. Ulykkesforsikring for fiskere m. v. Christiania, 1922.

LABOR LAWS AND COURT DECISIONS.

Power of United States Railroad Labor Board to Enforce Awards.

INDER the foregoing heading an account was given in the MONTHLY LABOR REVIEW for June, 1922 (pp. 160-163), of an action before the United States District Court for the Northern District of Illinois. The matter under consideration was the rejection by the Pennsylvania Railroad Co. of the finding of the Board in regard to the organization of an adjustment board for the determination of disputes on the subjects of wages and working conditions. The district court concluded that the decision (No. 218) undertaking to enforce the holding of a new election by the employees for the choice of their representatives on the adjustment board was beyond the powers of the Labor Board. However, the court held that the act itself was constitutional, thus rejecting one of the main contentions of the railroad company. The board proposed to publish, under authority of the statute, its findings in regard to the alleged disobedience of the road to its decision with regard to the election, and to prevent this the railroad obtained an injunction from the district court. The board thereupon appealed to the circuit court of appeals for the seventh circuit, and the decision, recently handed down, was unanimously in favor of the power of the board to take the action proposed, and the injunctive decree of the district court is reversed, with direction to dismiss the bill in which it was sought. Judge Alschuler set forth the facts, quoting the provisions of law involved in the contention and taking up first the claim of the railroad that if the statute makes the decision of the Labor Board binding upon the carriers and enforceable by appropriate proceedings, it is unconstitutional. The court found no question of the enforcement of the decision involved in the present case as far as the establishment of wages or working conditions is concerned. What was involved was the attempt of the board to secure an agreement between the carriers and their employees, which failing, the board might find itself called upon to act under its authority to intervene and decide upon and prescribe rules and working conditions. The question of enforcement was therefore not properly before the court, so that no contention of unconstitutionality on this score could be considered.

It was pointed out that the injunction apparently assumed that the Labor Board had acted under section 301 of the transportation act, which contemplates the joint submission of a dispute. However, the law elsewhere (sec. 303) provides for the determination of grievances, rules, and working conditions in any one of four ways, i. e., on application of either party, on petition by not less than 100 unorganized employees, on motion of an adjustment board, and lastly on request of the Labor Board that the adjustment board take action where the dispute seems likely to interrupt commerce. These provisions of section 303 relate to the adjustment boards and their mode

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of taking jurisdiction over a dispute. Section 307 (a) authorizes the Labor Board to act where an adjustment board certifies its inability to reach a decision or where the Labor Board reaches the conclusion that the adjustment board has failed or is not using due diligence. The board is also authorized to take jurisdiction where no adjustment board is organized, such action being taken either on application as above or on the board's own motion where the dispute is likely substantially to interrupt commerce.

The court found that these provisions amply justified the exercise of the board's authority, taking the statute in all its provisions, and "it is not material whether it [the dispute] comes to it under section 301 or under any other or all the sections of the title." There was, therefore, no question as to the power of the board if the dispute was

covered by the act, and this was the next point considered.

Judge Alschuler described the conditions prior to the passage of the transportation act, when the roads were under Federal control. On the termination of Governmental control undetermined serious disputes respecting wages and working conditions were pending, and on the creation of the Labor Board "it seems that as if by common consent the undetermined disputes were by it taken up and the hearings proceeded." The questions were divided, according to the consent and desire of both parties to the controversy, into two parts, one involving wages and the other rules and working conditions. This division by consent "indicates clearly that the whole subject was then regarded as before the board, to be dealt with by it." This being the case, the railroad's contention that the Labor Board had no power to direct the continuance of existing rules and working conditions until further order, must fail. Wages and working conditions are also so closely interwoven that the determination of wages must be regarded as predicated upon the continuance in effect of the rules and working conditions then existing, "and it was proper for the board to fix the wage with reference to their continuance till changed by agreement or otherwise."

The next contention disposed of was that of the company that it had ultimately made an agreement with its employees respecting rules and working conditions, thus terminating the dispute, so that the Labor Board had lost whatever jurisdiction it might have had. However, at the time that Decision No. 119 was promulgated, calling upon employers and employees to make agreements as to rules and working conditions, there was obviously jurisdiction, and the request that agreements be arrived at would not dismiss the controversy from the jurisdiction of the board. Moreover, the question of employee representation was necessarily included in the controversy over rules and working conditions, and it was on this point that the real contest hinged. The election of employee representatives under the system arranged for by the company was found by the board not to have been participated in by a majority of the employees, and this contention was not disputed, though the company maintained that "since all had opportunity to vote, this made no difference." The company election was held to be void "because it restricted the choice of representatives to natural persons and to actual employees of the road"; on the other hand, the employees' election was void for restricting the choice of representation to an organization, and Decision

No. 218, for these reasons, "directed another election to be held, prescribing the form of ballot." The company contended that the board was in nowise concerned in the matter of the election of representatives, it being wholly procedural and "beyond its jurisdiction." This contention the court rejected. "It was eminently proper that the board, either by general rule or otherwise, indicate in its best judgment how such representation should be manifested and the election conducted." Admittedly the employer might decline to confer with the representatives chosen, "for any reason, sound or capricious," but this would simply mean that the method of adjustment by agreement had failed, the dispute still remaining with the board just as though there had been no undertaking to bring the parties to a mutual understanding. The company further contended that it might of its own motion establish rules and working conditions, upon the termination of Government control, which would be effective until and unless changed under the terms of the transportation act, and that the board could not intervene except on complaint and hearing. The court ruled that to accept this contention would be to recognize the power of the company to oust the board of its jurisdiction of a pending dispute simply by promulgating new rules and working conditions—a position that would make the provisions of the transportation act, relative to the adjustment of disputes, without practical effect.

"It follows that the Labor Board did not as to the matters involved transcend its power and function, and that relief under the bill [for

an injunction] should have been denied."

Compensation Awards in Case of Independent Contemporaneous Employments.

NUMBER of cases have been reported in which there was an injury to a workman serving several employers jointly, the basis for the awards being the total earnings of the injured person from all the employers, the benefit being payable, however, by the employer in whose service he was at the time of the injury. This principle was applied in a California case (Western Metal Supply Co. v. Pillsbury, 156 Pac. 491), where a night watchman employed by several employers independently was killed by a burglar on the premises of one; also by the Massachusetts Supreme Court (Gillen v. Ocean A. & G. Corp., 102 N. E. 346), where a longshoreman rendered service to various employers in the course of a week, averaging \$13 wages, though the amount earned while working for the employer whom he was serving when injured was not more than \$8 per week. Compensation was awarded on the total earnings over the contention that the employer was liable only to the extent of his own wage payments. A distinction was drawn where there was full regular employment at a standard rate by one employer, while extra work was taken on as nightwork for another. An injury received while in the latter employment was held to be compensable only at the rate of earnings in that specific service, disregarding the majority employment and earnings (King's Case, 125 N. E. 153).

In each of these cases the single employer in whose service the injured man was at the time of the receipt of his injury was held solely responsible for the payment of benefits. A case recently before the Industrial Accident Commission of California involved a different variation in circumstances, and led to an award for which two principal employers were held severally liable, each for a proportionate amount of the award. A young man using a motor cycle with side car made a trip of 60 miles each way daily to bring cream from a ranch of the owner to her establishment in Santa Barbara where the cream was bottled and sold. The boy increased his earnings by regularly delivering newspapers for the publishers along the route of his journey. Besides this there was incidental delivery of packages, though this was irregular and not a part of his established business, which consisted of the transportation of cream and the delivery of papers. Over various contentions, an award was made against both regular employers based on the amount of the fixed wages paid by each, the commission holding that the injured boy was an employee and not an independent contractor, and that, though he was at the moment on a piece of road where he was in the interest of the creamery rather than of the newspaper company, he was nevertheless in the employment of the latter company; also that there was no sufficient reason for joining other persons who might have on that particular day intrusted packages to him for delivery.

Fixing Rates of Wages of Employees on Public Works in Wisconsin.

HE Supreme Court of Wisconsin recently had before it an appeal from a lower court involving the validity of an ordinance of the city of Milwaukee, proposing to fix the wages of employees on public works, the same to be "not less than the prevailing wage in this city for such skilled labor; said prevailing wage to be determined by the wage paid to members of any regular and recognized organiza-tion of such skilled laborers for such skilled labor." It was said by the court that the proposition of fixing a minimum wage was within the power of the city, assuming that the power would be exercised "within the bounds of what is reasonable, fair, and proper." It was held here, however, three justices dissenting, that there was an unlawful delegation of authority to a nonlegislative body, namely, the labor unions of the city, by whom the rates would actually be fixed, even though the ordinance also provided that before any rate became effective, "it shall first be determined and approved by a majority vote of the members of the common council." (Wagner v. City of Milwaukee, 188 N. W. 487.) There was recognition of the fact that there is a lawful delegation of power to proper bodies created under the Government to determine certain facts or conditions, but a distinction was found to exist.

The distinction between the attempted delegation here to labor unions to determine and fix the prevailing wage scale for the city of Milwaukee and the lawful vesting in some administrative body, a part of the Government itself, appointed by or under the control of the legislative body to determine when certain facts or conditions are within the law, such, for eaxmple, as the various commissions now performing such important functions in our present-day administration of public affairs, is too manifest and plain to need further mention.

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We have considered and disposed of the questions presented upon the view that the ordinances mean what the great mass of mankind would consider them to mean and as representing to the labor unions in particular and to the community at large that, when the common council undertakes to fix any prevailing wage scale, they will fix that already established by such labor unions.

Regulations Governing Factory Employment in the Punjab, India.

A CCORDING to a consular report of recent date the 1922 amendments of the Indian factory act of 1911 will be put into effect in the factories throughout the Punjab after September 10, 1922, superseding the Punjab factory rules of 1919.

The new regulations provide for semiannual inspection by Government inspectors of every factory in the Province and the penalties for infringement of the regulations include fines and the suspension of

the license for operation.

The new regulations require that (1) adequate provisions shall be made to secure the health and safety of the operatives; (2) children employed shall have been duly certified by a physician and none allowed to work who are unfit; (3) each factory shall keep a register of all the persons employed and the hours of work; (4) periodical rest periods shall be allowed all workers and the limits of the daily hours of work shall not be exceeded.

The rules governing sanitary conditions provide for painting workrooms, whitewashing and keeping clean all buildings and yards, and furnishing clean drinking water and proper sanitary accommodations. There are detailed regulations, also, as to the amount of floor space for each individual in order to prevent overcrowding, for means of escape in case of fire, and for safeguarding machinery in textile factories and cotton gins.

Amendment to Eight-hour Law of Netherlands.

THE eight-hour law of The Netherlands which went into effect October 24, 1920, has, according to the July, 1922, issue of the British Ministry of Labor Gazette (p. 290), been amended by an act of May, 1922. The amendments affect those sections relating to the limitation of working hours. The hours of labor in factories, workshops, bakeries, and offices, which the original act fixed at not exceeding 8 per day and 45 per week, are, by the amendment, raised to 8½ per day and 48 per week.

Also the provisions with regard to the working of overtime are relaxed in factories and workshops and in seasonal occupations. Under the provisions of section 26 of the 1919 act the Minister of Labor was empowered to permit specified factories or workshops, for a period not exceeding two years from the date on which the act became effective, to work overtime not in excess of 1 hour a day and 5 hours a week. The period is now increased to 4 years and the overtime to 1½ hours per day and 7 hours per week over the new "normal" work-

 $^{^1}$ See Monthly Labor Review, June, 1922, pp. 168, 169. 1 For a short account of this law see Monthly Labor Review, January, 1921, p. 123.

ing time of $8\frac{1}{2}$ hours per day and 48 hours per week. In seasonal occupations and on emergency work, under "special circumstances," if both the workers' and employers' associations or "in default of these a body adequately representative of the employers and workpeople," are of the opinion that a deviation from the regular working hours is desirable, a permit for the purpose may be granted by the Minister of Labor. In no case, however, may the hours exceed the following: For young people under 16, 10 hours per day and 48 per week; for women, 10 hours per day, 55 per week, and 2,500 per year; for men, 11 hours per day, 62 per week, and 2,500 per year. Under the clause in the 1919 act which states that in urgent cases where it is impossible to apply for a permit, the Minister of Labor may grant a permit for one year for the employment of men for more than the normal hours, this permission is limited to 24 times a year. The new act raises the maximum to 60. The chief district labor inspectors on their own authority may now grant permits for overtime for 14 instead of for 6 days.

The provisions with regard to night and Sunday work and work on Saturday afternoons are also relaxed for factories and workshops. The facilities with regard to overtime in offices and bakeries, and for work done outside factories and workshops, offices, and bakeries, are considerably increased. The provisions with regard to the prohibition of night work in bakeries are to be less stringent in the tuture.

Decree Concerning Labor on Spanish Vessels.1

THE royal decree, signed May 31, 1922, approving the regulation covering labor on board Spanish cargo and passenger vessels, was issued upon the recommendation of a commission of employers and employees in the shipping trade to amend the royal decree of October 10, 1919, and to clear up some disputed points.

The decree regulates hours, overtime, discharge, Sunday rest, leave of absence, and age limit and applies to cargo and passenger vessels,

but not to fishing vessels, tugboats, and the like.

Hours.—Except in cases of emergency when the ship is actually in danger, the workday shall not be more than 12 hours when at sea, or 10 hours when in port. In the latter instance the day may be extended to 12 hours on the day of arrival or departure, without payment for overtime, but not more than three times a week. On board vessels ranging from 25 to 300 tons and engaged in coastwise trade, the hours of labor for the crew shall be not more than 60 hours nor more than 6 days per week. Nine hours of deck labor constitute a working day on deep-sea vessels. One peseta (19.3 cents, par) per hour is to be paid for overtime work and all such extra labor is to be recorded in the ship's register, which in turn must be visaed by the local port officials or by Spanish consuls in foreign countries. Machinists are required to work 8 hours per day, plus the time necessary for the discharge of cinders; in port they shall work at the rate of 48 hours per week. The length of the watch at sea shall not exceed 6 hours and rest periods shall not be of less than 4 hours' duration.

¹ Spain. Gaceta de Madrid. Madrid, June 15, 1922, pp. 972-974.

Discharge.—Members of the crew shall be employed in accordance with the ship's articles, which they sign, and if discharged for any reason except negligence, inefficiency, insubordination, or as otherwise provided, shall receive an extra month's wage plus maintenance during that time. If discharged because the ship is tied up for lack of freight or a profitable cargo or because the ship will be delayed for repairs for more than one month, they shall be entitled to transportation to the port of enrollment and maintenance during the voyage.

Every captain, deck officer, or machinist if discharged without just cause after three months' service is entitled to one month's full salary, plus the entire salary for the month in which he is discharged. An exception is made in case the navigation of the vessel is discontinued for special reasons or because of the termination of contracts with the officers in question. Radio operators are to be considered as officers.

Sunday rest.—Sunday rest is obligatory in port, except that when for special reasons Sunday labor is required, the crew shall be entitled to a day of rest during the week. Only indispensable labor is to be performed when the ship is on the high seas. This Sunday work shall ordinarily be limited to 2 hours. Except in serious emergencies extra work on Sunday is to be compensated at the rate of 1 peseta (19.3 cents, par) per hour.

Leave of absence.—Deck officers and machinists are entitled to 1 month's leave of absence with full pay after 12 months' continuous service with the same company. The leave period does not include the time necessary for the trip to and from the place where the leave is to be spent, provided such time does not exceed one week. Travel expenses are to be paid by the shipowner, who shall decide when this leave of absence shall take place. In coastwise shipping, the shipowner may grant leave not to exceed 3 days at any regular port, traffic conditions permitting.

Age limit.—The age limit is to be from 14 to 55 years. Minors under 14 years of age, however, may be permitted to work if they comply with certain requirements. Any one over 55 years of age

must prove his physical fitness for his duties.

STRIKES AND LOCKOUTS.

Strikes in Buenos Aires in 1921.

A N OFFICIAL report 1 on strikes in the Federal capital of Argentina in 1921 shows that 86 strikes affecting 139,751 workers and causing a loss of 976,270 working-days occurred during the year. As compared with 1920 this represents a decrease of 120 strikes and an increase of 5,736 strikers.

The table following shows the number of strikes and strikers and the average number involved in each strike during the period 1917

to 1921:

NUMBER OF STRIKES AND STRIKERS IN BUENOS AIRES, 1917 TO 1921.

37	Number of	Strikers.			
Year.	strikes.	Number.	Average per strike.		
1917	138 196 367 206 86	136, 062 133, 042 308, 967 134, 015 139, 751	985 678 841 650 1,625		

Twelve of the strikes were of a general character and involved 128,100 persons. There were 20 strikes in the clothing industry, 16 in transport and communications, 15 in the food industry, and 10 in metallurgy. By far the largest number of persons (55,639) were affected by the strikes in transport and communications.

Wages and organization were the principal causes, 37 strikes affecting 6,727 workers being on account of wage disputes, and 53 strikes affecting 132,773 workers being due to disputes concerning

organization

In general the strikes were unsuccessful from the standpoint of the workers, only 12 being won by the workers; 5 were partly successful, and 64 were lost. Five were still pending at the close of the year.

Most of the strikes were of short duration, 54 of them being settled in less than 20 days. Only 1 lasted more than 80 days.

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¹ Argentina. Crónica Mensual del Departamento Nacional del Trabajo. Buenos Aires, May, 1922, pp. 861–866.

CONCILIATION AND ARBITRATION.

Conciliation Work of the Department of Labor in July, 1922.

By Hugh L. Kerwin, Director of Conciliation.

THE Secretary of Labor, through the Division of Conciliation, exercised his good offices in connection with 17 labor disputes during July, 1922. These disputes affected a total of 13,768 employees. The table following shows the name and location of the establishment or industry in which the dispute occurred, the nature of the dispute (whether strike or lockout or controversy not having reached strike or lockout stage), the craft or trade concerned, the cause of the dispute, its present status; the terms of settlement, the date of beginning and ending, and the number of workmen directly and indirectly affected.

On August 1, 1922, there were 34 strikes before the department for settlement and in addition 10 controversies which had not reached the strike stage. The total number of cases pending was 44.

LABOR DISPUTES HANDLED BY THE UNITED STATES DEPARTMENT OF LABOR THROUGH ITS DIVISION OF CONCILIATION, JULY, 1922.

Company or industry and location.	Nature of controversy.	Craft concerned.	Cause of dispute.	Present status.
Cork cutters, Kansas City, Mo	Threatened strike.	Carpenters	Union jurisdiction	Adjusted
Pile drivers, Bremerton, Wash Barbers, New York City	Controversy. Threatened strike.	Pile drivers Barbers	Wage below scale 10 per cent wage cut.	Pending. Adjusted.
Millinery workers, New York City	Strike	Millinery work- ers.	Union recognition and discrimina-	Do.
Cork cutters, Pittsburgh, Pa	Threatened strike.	Building trades.	Union jurisdiction	Pending.
Carpenters, Baltimore, Md	Strike	Carpenters	Ask 10 cents per hour raise.	Adjusted
Carpet weavers, Hardwick & McGee, Philadelphia, Pa.	do	Carpet weavers.	•••••	Pending
10 clothing firms, Philadelphia, Pa	do	Clothing work-	Wages, hours	Do.
Galvanizers, De Kalb, Ill	do	Steel workers	12-hour shift	Unclassi fied.
Traction companies, Chicago, Ill	do	Traction em-	Wage cut, 9 hours	Adjusted
4 restaurants, Fresno, Calif	do	Culinary work-	New agreement	Pending.
Gershitz Contract Shop, Bayonne, N. J.	do	Shirt makers	Ask closed shop and former wage.	Do.
Royal & Pinkington, Mt. Holly, N. J	do	Tapestry weav- ers.	Ask closed shop	Do.
Shirt makers, Corona, N. Y	do	Shirt makers	44 hours, minimum wage.	Do.
70 firms, hat-frame workers, New York	do	Ladies' hat- frame makers.	do	Do.
Western Iron Works, New York City	Controversy.		Compulsory affilia- tion with union.	Do.
Cigar makers, Cincinnati, Ohio	do	Cigar makers	Agreement and shop practice.	Adjusted

LABOR DISPUTES HANDLED BY THE UNITED STATES DEPARTMENT OF LABOR THROUGH ITS DIVISION OF CONCILIATION, JULY, 1922—Concluded.

Company or industry and location.	Terms of settlement.	Date	of—		Workmen affected.	
company of industry and rocation.	Terms of settlement.	Begin- ning.	Ending.	Direct-	Indi- rectly.	
Cork cutters, Kansas City, Mo	Carpenters waived claim Agreement concluded On employees' terms Increase of 10 cents granted, but hours lengthened.	1922. June 26 June 8 June 23 do June 26 July 1	1922. June 29 July 1 June 27 July 14	100 26 600 23 475	400	
Philadelphia, Pa. 40 clothing firms, Philadelphia, Pa Galvanizers, De Kalb, Ill Traction companies, Chicago, Ill	2,500 have returned Settled before commissioner arrived. 8 hours; 10 cents cut ac-	July 1	Aug. 4	8,000	*******	
4 restaurants, Fresno, Calif. Gershitz Contract Shop, Bayonne, N. J Royal & Pinkington, Mt. Holly, N. J Shirt makers, Corona, N. Y	All return except 55	June 1 July 17 July 9 July 19 July 26		60 170 60 300 650	350 900	
Western Iron Works, New York City Cigar makers, Cincinnati, Ohio	Interpretation of arbitra- tration clause arranged satisfactorily.	July 22 July 20	July 26	1,000		
Total				11,511	2, 257	

IMMIGRATION.

Statistics of Immigration for the Fiscal Year Ended June 30, 1922.

By W. W. Husband, Commissioner General of Immigration.

THE following tables show the total number of immigrant aliens admitted into the United States and emigrant aliens departed from the United States during the fiscal year 1921–22. The tabulations are presented according to the countries of last permanent or future permanent residence, races or peoples, occupations, and States of future permanent or last permanent residence. The last table (Table 6) shows the number of aliens admitted under the per centum limit act of May 19, 1921, from June 30 to August 9.

Table 1.—INWARD AND OUTWARD PASSENGER MOVEMENT DURING THE FISCAL YEAR ENDING JUNE 30, 1922, AND DURING THE SIX MONTHS ENDING DECEMBER 31, 1921.

Period.			Arrivals.		Departures.				
	Immigrant aliens admitted.	Non- immi- grant aliens admit- ted.	United States citizens arrived.	Aliens de- barred.	Total.	Emi- grant aliens de- parted.	Non- emi- grant aliens de- parted.	United States citizens de- parted.	Total.
July to December	200,121	65, 287	133,111	6,678	405, 197	137,878	86,749	162,735	387, 362
January February March April May June	15, 928 10, 792 14, 803 18, 967 24, 169 24, 776	6,705 6,851 9,736 10,199 12,711 11,460	12,057 17,573 21,884 19,889 19,837 19,212	892 991 1,069 1,436 1,183 1,482	35, 582 36, 207 47, 492 50, 491 57, 900 56, 930	7,708 7,063 8,269 13,232 12,025 12,537	7,877 7,360 7,427 11,730 11,122 14,407	15, 519 19, 061 20, 993 26, 197 29, 643 35, 329	31, 104 33, 484 36, 689 51, 159 52, 790 62, 273
Total	309,556	122,949	243, 563	13,731	689,799	198,712	146,672	309,477	654, 861

Table 2.—LAST PERMANENT RESIDENCE OF IMMIGRANT ALIENS ADMITTED AND FUTURE PERMANENT RESIDENCE OF EMIGRANT ALIENS DEPARTED, DURING SPECIFIED PERIODS, BY COUNTRIES.

	Immi	grant.	Emigrant.	
Countries.	June 1–30, 1922.	July 1, 1921, to June 30, 1922.	June 1–30, 1922.	July 1, 1921, to June 30, 1922.
Austria. Hungary. Belgium Bulgaria. Czechoslovakia. Denmark Friland. France, including Corsica. Germany. Greece Haly, including Sicily and Sardinia. Netherlands. Norway. Poland. Portugal, including Cape Verde and Azores Islands. Rumania. Russia. Spain. Sweden. Switzerland Turkey in Europe. United Kingdom: England Ireland Seotland. Seotland. Wales	547 111 20 84 187 168 195 1,914 16 164 191 463 666 93 774 42,721 62 303 3130 130 140 1,318	5,019 5,756 1,541 2,776 12,541 2,709 2,767 4,220 17,931 3,457 40,319 1,990 5,292 28,635 1,950 10,287 17,143 665 6,624 3,398 1,660 15,249 10,579 9,018 8,86	44 153 103 122 371 70 105 5292 298 533 3,661 83 1,077 171 142 435 283 362 278 6 6	577 4,300 1,200 1,200 66 66 66 67 7,84 4,363 7,500 53,65 5,87 3,79 6,400 6,79 1,900 6,43 2,188 911 611 611 611 611 611 611 611 611 611
Yugoslavia. Other Europe.	16 - 21	6,047	446 17	9,73
Total Europe	12,540	216, 385	10,154	166, 29
China Japan India Turkey in Asia Other Asia	612 1,108 30 9 39	4,406 6,716 360 1,998 783	373 351 8 87 10	6, 36: 4, 36: 26: 1, 73: 86
Total Asia	1,798	14, 263	829	12,81
Africa Australia, Tasmania, and New Zealand Pacific Islands, not specified British North America Central America Mexico South America West Indies Other countries	18 18 4 5,050 159 4,098 213 878	520 855 60 46,810 970 19,551 2,668 7,449 25	10 59 2 427 108 278 129 541	133 644 3 4,488 953 6,288 1,785 5,255 30
Grand total	24,776	309, 556	12,537	198,715
Males Females .	13,085 11,691	149,741 159,815	7,755 4,782	143, 223 55, 489

Table 3.—IMMIGRANT ALIENS ADMITTED TO AND EMIGRANT ALIENS DEPARTED FROM THE UNITED STATES DURING PERIODS SPECIFIED, BY RACES OR PEOPLE.

	Immi	igrant. Emigra		grant.
Race or people.	June 1-30, 1922.	July 1, 1921, to June 30, 1922.	June 1-30, 1922.	July 1, 1921, to June 30, 1922.
African (black). Armenian. Bohemian and Moravian (Czech). Bulgarian, Serbian, and Montenegrin. Chinese. Croatian and Slovenian. Cuban. Dalmatian, Bosnian, and Herzegovinian. Dutch and Flemish. East Indian. East Indian. English. Finnish. French. German. Greek. Hebrew. Irish. Italian (north). Italian (south). Japanese. Korean. Lithuanian. Magyar. Mexican. Pacific Islander. Polish. Poftuguese. Rumanian (Russniak). Scandinavian (Norwegians, Danes, and Swedes). Scotch. Slovak. Spanish-American. Syvian. Turkish. Welsh. West Indian (other than Cuban). Other peoples.	617 111 37 122 599 28 588 23 246 9 3,234 205 5,1,150 2,756 65 213 31,097 26 177 44,023 177 44,023 177 44,023 177 44,023 177 178 189 249 25 1,108	5, 248 2, 249 3, 086 1, 370 4, 465 3, 783 307 3, 749 223 30, 429 2, 506 13, 617 31, 218 3, 821 153, 524 17, 191 6, 098 35, 056 6, 361 88 1, 602 6, 387 18, 246 6, 37 1, 520 2, 486 6, 698 16, 678 15, 596 6, 001 1, 879 1, 446 1, 344 1,	278 222 118 318 291 83 1177 39 176 6 2 1,261 137 365 404 4532 67 7 381 599 3,087 7 211 179 229 2 1,252 24 12 549 140 248 382 282 188 551 33	2, 188 255 4, 244 5, 87 6, 144 3, 99 544 2, 15 3, 46 6, 16 5, 71 7, 64 4, 35 5 5 7, 74 44 6, 56 5, 77 31, 00 4, 75 5, 77 31, 01 1, 10 1, 1
Total	24,776	309, 556	12,537	198,71

TABLE 4.—IMMIGRANT ALIENS ADMITTED AND EMIGRANT ALIENS DEPARTED DURING THE FISCAL YEAR ENDED JUNE 30, 1922, BY OCCUPATIONS.

Occupation.	Immi- grant.	Emi- grant.	Occupation.	Immi- grant.	Emi- grant.
Professional.			Skilled.—Concluded.		
Actors	704	158	Miners	2,227	3, 257
Architects	127	63	Painters and glaziers	881	346
Clergy	1,204	526	Pattern makers	54	12
Editors	66	23	Photographers	198	54
Electricians	713	131	Plasterers	170	39
Electricians Engineers (professional)	1, 103	379	Plumbers	219	6
Lawyers	131	57	Printers	409	7
Literary and scientific persons	392	154	Saddlers and harness makers	96 1, 972	134
Musicians	714	229 258	Seamstresses	2, 287	826
Officials (Government)	744 458	157	Stokers	348	19.
Sculptors	164	111	Stonecutters	162	9:
Peachers	2,118	456	Tailors	4,331	98
Other professional	2, 317	611	Tanners and curriers	99	2
			Textile workers (not specified)	131	6
Total	10,955	3,313	Tinners	176	4
			Tobacco workers	20	
Skilled.			Upholsterers	78	1
	4 000	F.18	Watch and clock makers	290	53
Bakers	1,629	547	Weavers and spinners Wheelwrights	1, 262	00.
Barbers and hairdressers	1, 168 880	375 302	Woodworkers (not specified)	89	2
Bookbinders	97	18	Other skilled	2,472	1, 25
Brewers	35	21	Other Skined	-, -, -	1,20
Butchers	1,059	373	Total	51,588	17, 95
Cabinetmakers	160	146			
Carpenters and joiners	3,930	1,184	Miscellaneous.		
Cigarette makers	39	5		0.1.1	000
Cigar makers	147	215	Agents	611	20
Cigar packers	7	7	Bankers	125	13
Clerks and accountants	9,444	2,027	Draymen, hackmen, and team- sters.	308	8
Dressmakers Engineers (locomotive, marine,	3,726	387	Farm laborers	10, 529	2,69
and stationary)	931	215	Farmers	7,676	5, 03
Furriers and fur workers	131	38	Fishermen	640	15
Gardeners	431	221	Hotel keepers	165	9
Hat and cap makers	165	20	Laborers	32,726	100,05
Iron and steel workers	751	195	Manufacturers	202	15
Jewelers	146	86	Merchants and dealers	7,278	4, 32
Locksmiths	540	40	ServantsOther miscellaneous	44, 531	5, 21
Machinists	1, 291	948 1,224	Other miscenaneous	11, 172	4, 34
Mariners	2, 845 1, 411	1,224	Total	115, 963	122, 49
Masons Mechanics (not specified)	1,683	709	10001	210,000	122, 10
Metal workers (other than iron,	1,000	100	No occupation (including wom-		
steel, and tin)	187	58	en and children)	131,050	54,94
Millers	177	79			
Milliners	600	52	Grand total	309, 556	198,71

TABLE 5.—FUTURE PERMANENT RESIDENCE OF IMMIGRANT ALIENS ADMITTED AND LAST PERMANENT RESIDENCE OF EMIGRANT ALIENS DEPARTED DURING SPECIFIED PERIODS, BY STATES AND TERRITORIES.

	Immi	grant.	Emigrant.	
State and Territory.	June 1–30, 1922.	July 1, 1921, to June 30, 1922.	June 1–30, 1922.	July 1, 1921, to June 30, 1922.
11.1	19	419	2	12)
AlabamaAlaska	21	163	3	99
Arizona	260	2,034	29	1,080
Arkansas	2,021	180 23, 624	635	13, 37
Colorado	86	1,193	41	59
Connecticut	317	5,719	249	5, 70
Delaware	21 99	398 1,446	10 57	34 41
District of Columbia	164	2,399	315	1,97
Georgia	20	373	8	12
Hawaii	652	2,800	390	1, 34
daho	1,415	529 22, 410	702	14, 03
ndiana	125	2,487	79	1, 84
owa	140	2,174	57	74
Kansas	69 40	976	22 6	31
Kentucky Louisiana	49	361 964	89	9 82
Maine.	540	4, 557	28	41
Maryland	144	1,790	46	98
Massachusetts	1,712	21, 715 12, 187	1,356 221	16, 79 6, 99
Michigan. Minnesota.	1, 250 462	5, 152	78	1,85
Mississippi.	17	258	6	8
Missouri	157	2,774	81	1,21
Montana	97 145	1,007 1,469	24 26	40 50
Vebraska Vevada	27	207	20	18
New Hampshire	180	1,926	42	44
New Jersey	1,010	15, 327	448	9,73
Vew Mexico	70 5,694	601 91, 543	5,110	65, 88
North Carolina	21	236	3	8
North Dakota	95	1,009	12	23
Ohio	639	11,606	428	10, 20
Oklahoma Oregon	45 266	504 2,320	18 66	19 85
Pennsylvania	1,631	27, 539	1,183	25, 63
Philippine Islands		9		
Porto Rico	12 182	316 3, 208	33 71	30
Rhode Island South Carolina	3	163	2	1,82
South Dakota	41	618	8	15
Cennessee	31	365	6	9
Cexas Jtah	3,368	14, 421 837	126 38	2,60
Vermont	80	1,479	6	15
7irginia	85	1, 264	11	24
Virgin Islands	660	6 100	*********	0 55
Washington	660	6, 109 1, 460	145 79	2, 55 1, 77
Wisconsin	379	4,374	83	2, 14
Wyoming	39	542	36	24
Total.	24,776	309, 556	12, 537	198, 71

Table 6.—STATUS OF THE IMMIGRATION OF ALIENS INTO THE UNITED STATES UNDER THE PER CENTUM LIMIT ACT OF MAY 19, 1921, AS EXTENDED BY PUBLIC RESOLUTION NO. 55, SIXTY-SEVENTH CONGRESS, APPROVED MAY 11, 1922.

To August 9, 1922.

Country or region of birth.	Number admit- ted from Aug. 1 to 9, 1922, inclusive.	Number admit- ted from July 1 to Aug. 9, 1922, inclusive.	Number admis- sible annually.	Number admis- sible during remain- der of current fiscal year.
Albania Armenia (Russian) Austria Belgium Bulgaria Czechoslovakia Danzig, Free City of Denmark Finland Finland France Germany Greece Hungary Lusembourg Memel region Netherlands	55 19 185 135 16 956 577 82 215 483 543 274 10 1,922	110 62 732 427 57 3,440 32 398 540 1 554 2,602 1,196 1,144 22 9,833 5,540 2,502 1,196 2,502 1,196 2,502 1,196 2,502 1,196 1,19	288 230 7, 451 1, 563 302 14, 357 301 5, 619 3, 921 5, 729 67, 607 3, 294 42, 057 92 150 3, 607	178 168 6, 719 1, 136 245 10, 917 269 5, 221 3, 381 70 5, 175 65, 005 2, 098 4, 494 4, 494 67 145 3, 331
Netherlands Norway. Poland. Eastern Galicia Pinsk region Portugal (including Azores and Madeira islands). Rumania Bessarabian region Russia (European and Asiatic). Esthonian region Latvian region Lithuanian region Lithuanian region Spain (including Canary Islands)	48 260 533 38 24 494 424 6 501 4 29 205 91	761 1,710 92 85 977 1,439 62 2,358 21 109 596 271 1,332	12, 202 21, 076 5, 786 4, 284 2, 465 7, 419 2, 792 21, 613 1, 348 1, 540 2, 310 912 20, 042	11, 441 19, 366 5, 694 4, 199 1, 488 5, 980 2, 730 19, 255 1, 327 1, 431 1, 714 641 18, 710
Switzerland United Kingdom. Yugoslavia. Other Europe (including Andorra, Gibraltar, Liechtenstein, Malta, Monaco, and San Marino). Palestine. Svria.	1,011 256 10 11 55	433 5,817 1,116 25 24 189	3, 752 77, 342 6, 426 86 57 928	3, 319 71, 525 5, 310 61 33 739
Turkey (European and Asiatic, including Smyrna region and Turkish-Armenian region)	256	526	2,388	1,862
cluded in the Russia quota.). Africa Atlantic islands (other than Azores, Canary Islands, Madeira, and islands adjacent to the American continents).	13 17	31 42 5	81 122 121	50 80 116
Australia. New Zealand and Pacific islands	36 2	91 18	279 80	188 62
Total	9,478	39, 586	357, 803	318, 217

Canada's New Immigration Regulations.

THE Canadian Labor Gazette of June, 1922, states that in the new immigration regulations an occupational test has been substituted for the money qualification stipulated by the order-in-council of December, 1919.

order-in-council of December, 1919.

The new provisions favor immigrants from Great Britain and autonomous British Dominions and agricultural and domestic

workers. The regulations will not allow any immigrant to land in Canada except-

1. A bona fide agriculturalist entering Canada to farm and with sufficient means to begin farming in Canada.

2. A bona fide farm laborer entering Canada to follow that occupation and with

reasonable assurance of employment.

3. A female domestic servant entering Canada to follow that occupation and with reasonable assurance of employment.

Immigration officers, however, are authorized to admit—

1. The wife and family of any person legally admitted to and resident in Canada who is in a position to receive and care for his dependents.

2. The national of any country in regard to which there is in operation a special

treaty or agreement or convention regulating immigration.

3. Any British subject entering Canada directly or indirectly from Great Britain or Ireland, the United States of America or any self-governing British Dominion or Newfoundland, who shall satisfy the immigration officer in charge at the port of entry

that he has sufficient means to maintain himself until employment is secured.

4. Any American citizen entering Canada from the United States, provided it is shown to the satisfaction of the minister of immigration and colonization that his

labor and service is required in Canada.

The passports of immigrants from Europe, except those from Great Britain or any of its autonomous dominions or from the United States, must be examined and viséd in Europe by a Canadian Government immigration official stationed in that country. All other immigrants must have their passports approved by a British consular officer. "A fee of \$5 is chargeable for Canadian examination and visé of passport."

Asiatic immigrants, with the exception of those from a country with which some special treaty agreement exists, must have \$250

in their possession when they land.

In order to relieve the farm labor shortage in Saskatchewan, the Provincial Government has arranged to bring over immigrants directly from the dairy farms and small holdings of The Netherlands. It is thought that with some little training these men will develop into very capable agriculturists. Reports have already been received that a considerable number of Dutch and Norwegian agricultural workers were arriving in Canada.

A central Canadian Government immigration office has recently been opened in Antwerp, Belgium, which is assisting in securing the

desired class of immigrants.

WHAT STATE LABOR BUREAUS ARE DOING.

Georgia.

THERE was a very considerable reduction in manufactured products and in total wages paid in Georgia during the calendar year 1921, according to the tenth annual report of the commissioner of commerce and labor of that State.

Industrial conditions in Georgia reflected those experienced in all parts of the country. The depression began in the latter part of

1920 and lasted all through 1921.

The report contains statistics regarding textile mills and allied industries; cotton oil mills; fertilizer factories and mixing plants; foundry, machine, and general repair shops; brick, tile, and sewer piping; cement and clay products; marble and granite quarries and marble yards; bottling works and manufacturers of soft drinks; buggies, carriages, carts, wagons, and materials; and electric power and light plants. Weekly ranges of wages are shown for different occupations in various industries.

The following statement summarizes some of the more important data concerning textile mills for the calendar years 1920 and 1921, the earlier figures being taken from the ninth annual report of the

commissioner of commerce and labor:

1920.	1921
184	190
\$102 778 238 15	\$102, 758, 621. 21
\$134 589 558 20	\$58, 640, 922. 78
\$238 519 782 27	\$127, 758, 977. 66
\$3 775 526 48	\$2,975,575.65
\$32,651,267,06	\$17,081,264.95
\$5, 186, 186, 41	1 \$9, 942, 096. 44
39, 559	34, 631
3, 209	2, 172
	184 \$102, 778, 238. 15 \$134, 589, 558. 20 \$238, 519, 782. 27 \$3, 775, 526. 48 \$32, 651, 267. 06 \$5, 186, 186. 41 39, 559

Of the 34,631 white operatives in the textile mills in 1921, 33,401 were over 16 years of age, and of these 19,577 were male and 13,824 females. Of the 2,172 negro employees, 1,613 were males and 559 females.

There was considerable unemployment in the State in 1921. During that year six free limited employment offices were conducted in Georgia under the supervision of the Department of Commerce and Labor, the expenses of these offices being carried by municipalities in Atlanta and Savannah, by chambers of commerce in Macon, Waycross, and Columbus, and by cooperation in Augusta between the municipality and the Y. M. C. A. According to the records, employment was secured by these offices for only 2,604 persons in 1921. Many other persons, however, were referred to positions, and may have obtained employment, but in regard to

¹ Includes amount paid for new machinery.

these no reports were received. Of the 16 paid employment offices operating in the State during the year covered, 6 were especially for teachers, 3 were for negroes only, and 7 conducted miscellaneous business. These paid offices furnished positions to 2,934 persons. Out of the 4,355 who registered, 1,421 failed to secure employment although they had paid for registration. The registration fees, as in 1920, ranged from \$2 to \$5. An additional fee of from \$3 to 20 per cent of the first month's salary is also collected. Some of the offices furnishing positions for teachers ask no registration fee but collect as much as half of the first month's salary.

The commissioner recommends an amendment to the law stipulating that such offices shall return the registration fee to the applicant unless a job is furnished within 30 days. The passage of legislation to promote industrial sanitation and to establish industrial

schools is also recommended by the commissioner.

Maryland.1

THE State board of labor and statistics is reorganizing its department for the enforcement of the child labor law and the 10-hour law for women, and is planning a campaign against the illegal em-

ployment of minors.

The work of the board is being redistricted and will include the recently annexed portion of the city, which means that an additional 48.58 square miles will have to be covered by the inspectors. The board is also organizing an industrial clinic, and in future industrial hygiene will constitute a part of the work of the medical department

New York.2

THE New York industrial code requires factory building owners to furnish safety devices for windows cleaned from the outside. The men who do this hazardous work are also required to use such devices. The neglect of the owner to provide these safety attachments is a misdemeanor. The failure of window cleaners to use these attachments when they are furnished is regarded as equally criminal. Carelessness on the part of workers in this occupation has resulted in raising the compensation insurance rate for employers engaged in the window-cleaning business higher than any other compensation rate. The State department of labor's bureau of inspection has been active in bringing about the enforcement of the law, and only recently a window cleaner was jailed for neglecting to use the safety device while cleaning a window on the outside of a high building.

Under a new plan inaugurated by the State industrial commissioner in New York City, persons against whom the Department of Labor has issued orders for less important violations of law, instead

Letter, under date of Aug. 11, 1922, from the chairman of the Maryland Board of Labor and Statistics.
 New York (State). Department of Labor. The Industrial Bulletin. Albany, May, 1922.

of being summoned to court will be given the opportunity of a hearing before the commissioner. Orders will still be issued and ample time accorded to comply with them. When the inspector finds, however, that they have not been complied with, the offenders will be haled before the commissioner to show why they have not carried out the orders.

It was formerly the department's practice to send inspectors over and over again to mercantile establishments and factories to urge compliance with the law's requirements. The guilty party was not prosecuted until all other methods had been exhausted. The department found that when these cases of minor violations were taken into the courts they were dealt with very leniently and sentences were often suspended. The new system of handling these violations was immediately successful, resulting in an immense increase in the number of compliances with the labor law. In the New York City district the records show that complete compliance was secured in nearly all of the 1,500 cases in which summonses had been issued and which had been considered by the commissioner. In less than 50 of these cases was there recourse to the courts for criminal prosecution. The industrial commissioner has also successfully tried out the same plan in Buffalo, Rochester, Syracuse, and Albany. This method not only brings about compliance with orders, but also has done away with a great deal of irritation arising from criminal prosecutions. A short time ago the New York City tenement house department adopted the same system.

Industrial Conference.

The New York State industrial conference will be held at Buffalo November 22 and 23, 1922, under the auspices of the New York State Department of Labor, according to a press release of that department dated July 28, 1922. While this conference will cover the same subjects as the former Industrial Safety Congress of New York State, it will also take up other industrial matters of general interest. The underlying theme of the conference will be "elimination of

waste in industry." It is planned to have some one of the New York State industrial leaders preside at each session of the conference and to have the discussions led by experts of national reputation.

North Carolina.1

EARLY in August, 1922, there appeared to be a surplus of labor in practically all lines of work in North Carolina, which was attributed to a shortage of construction materials. Unemployment conditions were more unfavorable than they were in the preceding month. The situation might be considerably relieved if freight were delivered more promptly, but few new projects are pending that promise an increased demand for labor in the near future.

¹ From a letter dated Aug. 2, 1922, inclosing typewritten report from the commissioner of the State department of labor and printing.

The department has recently been largely engaged in securing positions for the unemployed. The following is a report relative to this activity for the week ending July 29, 1922:

	Men.	Women.	Total
Registrations	424	122	546
Requests for help			460
Referred	458	107	565
Placed	407	77	484

Oklahoma-Progress in Safety Work.

A MONG the most decided forward steps in safety work in Oklahoma during the past year are the following, according to a communication received early in August, 1922, from the commissioner of labor of that State:

1. The making of a detailed first-hand study by the factory inspectors of all important accidents, with a view to the prevention of such accidents. Each factory inspector is furnished with a list of all accidents that have occurred during the month and is directed to investigate personally those which have happened in the district he is assigned to visit, to issue orders, if necessary, to correct the defective conditions from which the accidents resulted, and to report in detail on the matter when the circumstances warrant.

2. The furthering of the idea of group meetings of employees and employers in certain industries for the purpose of getting them.

actively interested in the various phases of safety work.

3. Efforts to improve the department's detailed suggestions and safety standards in order to overcome the prejudices of employees and employers. Frequently superintendents, managers, and the workers have the idea that the only way to comply with safety orders is by following strictly the detailed specifications, when, as a matter of fact, they may have considerable choice in the selection of methods and guards. During the past year a great deal has been done by the State's factory inspectors through cooperation rather than through the spirit of legal compulsion. These inspectors have all the necessary safety arguments to convince the management, after which there is little difficulty in reaching superintendents, foremen, and the operatives themselves. The department's orders for guarding transmission machinery conform as far as practicable with the industrial compensation schedule of the National Workmen's Compensation Service Bureau so that the expense of putting the establishment in proper physical condition "becomes an investment for the employer." The inspectors discourage the removal of guards already installed.

4. The adoption of the safety code of the American Society of Mechanical Engineers for the governing of the manufacture, installation, and operation of steam boilers, and for regulation of the manufacture, installation, and operation of passenger and freight elevators, and the lighting code of the Illuminating Engineering Society for mer-

cantile establishments and factories.

5. The extension of the idea of safety education in a number of the Oklahoma schools. It is thought that this work holds the largest promise for the safety movement.

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Pennsylvania.

VIRTUAL State-wide shortage in skilled, semiskilled, and common labor in Pennsylvania is reported by the July, 1922, issue of "Labor and Industry" of the Pennsylvania Department of Labor and Industry. The demand for workers is greatest in agriculture, building, and steel industries and textile manufacturing. "The shortage is found specifically in farming and building operations." A marked demand for labor is being created in the metal trades. The common labor shortage has resulted in increasing wages from 25 to 35 and 40 cents per hour. Plasterers, bricklayers, and mechanics are scarce. In many places the shortage is being relieved by unemployed miners. On June 1, 1922, there were 301,140 miners voluntarily unemployed; on June 15, 1922, 275,498 a decrease of 25,642. In the second week in June, 1921, only 1,286 persons were placed out of 10,723 applicants; in the same period in 1922 there were 2,700 placements to 4,778 applications.

were 2,700 placements to 4,778 applications.

Fund for public works.—The legislature's appropriation of \$40,000 for an emergency fund for public works is to be spent in improvements around the capitol in Harrisburg. The use of the money was made contingent upon a period of unusual unemployment, the industrial board to determine the time for such expenditure. The use of the fund was authorized in the fall of 1921, but a number of technicalities delayed action in the matter. The main advantage of this fund is not in the number of persons it keeps employed at present, but in the

State's recognition of cyclical industrial depressions.

University course on Pennsylvania's rehabilitation work.—Pennsylvania was selected as the State whose work in rehabilitating and returning disabled persons to productive employment should be described in detail in the summer lecture course scheduled for the week of July 17, 1922, on "Technique of vocational rehabilitation" at Columbia University, given through the cooperation of the Pennsylvania Bureau of Rehabilitation and the Federal Board for Vocational Education.

Exhibits of bureau of rehabilitation.—Lantern slides made from photographs of disabled persons suitably employed or in training for employment in the State, under the direction of the Pennsylvania bureau of rehabilitation, will form a part of the United States Government's exhibit at the International Centennial Exposition in Rio de Janeiro, beginning September 7, 1922, in commemoration of the one-

hundredth anniversary of Brazil's independence.

Numerous photographs showing what Pennsylvania has done in the way of returning disabled persons to remunerative jobs have been sent by request to other States, and the first illustrated report of the bureau of rehabilitation has been forwarded to authorities in other States in which the legislatures have been considering the institution of industrial rehabilitation.

Time and money losses resulting from recent suspension of mining in Pennsylvania.—The losses in wages in April, May, and June, 1922, of the 322,286 men involved in the suspension of work by the anthracite and bituminous miners of the State is estimated at \$113,789,115. As

the number of possible working days in these three months was 76½, the daily wage loss was \$1,614,030. It is reported that in the anthracite region for this period 143,520 men lost about \$59,590,800 in wages and 10,118,160 days of work. In the bituminous districts the loss was approximately \$63,198,315 in wages and 12,639,663 days.

was approximately \$63,198,315 in wages and 12,639,663 days.

Neglect of safety work.—The Bureau of Inspection reports that a number of establishments in the State have been neglecting their safety work and that there seems to be a nation-wide tendency to reduce costs in industrial plants by eliminating first-aid equipment and safety men. In efforts to retrench in the face of business depression, safety work is said to be the first to suffer, employers failing to realize that such work costs less than accidents. The expense of breaking in a new man must also be added to the compensation cost.

Carelessness was a direct cause of 36 out of 64 industrial accidents

investigated in April and May, 1922.

Survey of industrial dental dispensaries.—In 1921 the Division of Hygiene and Engineering sent out a questionnaire to various industrial establishments with reference to dental dispensary work. A large proportion of the firms to whom the inquiry was addressed did not have such dispensaries. Of the 59 filled-in returned schedules some were completed only in part. These replies came from 19 States and 1 Canadian Province—Ontario. Of the 59 firms reporting on their dental service, 12 were in Pennsylvania, 11 in Ohio, 8 in New York, 6 in Massachusetts, 4 in Illinois, and 2 each in Michigan, Minnesota, and New Hampshire, the other States and the Province of Ontario being represented by only 1 establishment each.

The number of employees in 56 firms ranged from 42 to 45,000, the total number being 282,503 and the average per plant, 5,045. The percentage of persons making use of dental service in 33 plants was 59.7. The average number of units in each dental dispensary, based on replies from 52 firms, was 1.1, the number of employees per unit, 1,807, and the number of employees using dental service per unit,

1.098.

The following data were given relative to the number of employees per dentist:

per derros.	
Number of employees served by 58 full-time dentists	116, 983
A are normal or of omployons served by I IIIII-TIME (IEIIIII8)	44 1111
Number of employees served by 37 full-time dentists without assistance from	77, 302
part-time dentists. Average number of employees served by 1 full-time dentist without assistance	11, 302
c this a dantista	4.000
Number of employees served by 42 part-time dentists without assistance from	
Average number of employees served by 1 part-time dentist without assistance	
from full-time dentists	3, 941

Replies on cost of original equipment were received from 53 firms, the average cost for one plant per year being \$1,958.03. The least cost of equipment in one plant was \$329.29, the greatest, \$8,000. Only 27 firms submitted figures on cost of dental operation per patient per year. The average cost is reported as \$3.38. Some of the figures on division of cost, based on replies from 57 firms, are given below:

Percentage of plants in which employer bears entire cost	F0 7
Proceedings of plants in which employer bears entire cost	56. 1
Percentage of plants in which cost is shared by employer and employee	43. 9
Percentage of plants in which employers pay 75 per cent or more of the cost	57. 9
Percentage of plants in which employers pay between 50 and 74 per cent in-	57. 9
clusive, of the cost	17.5
Percentage of plants in which employers pay less than 25 per cent of the cost	1.8
recentage of plants in which proportion of cost shared by employer and em-	1.0
ployees is not indicated	22.8

Of the dental services of 56 firms, 100 per cent make examinations, 96.4 per cent do cleaning, 89.3 per cent give emergency treatment, 64.3 per cent do operative work which is not emergency, and 44.6 per cent, radiographic work.

All but one of 56 establishments stated that they regarded the operation of an industrial dental dispensary a success. One firm reported its dispensary as only a partial success.

Virginia.

THE commissioner of labor of Virginia reported, under date of August 7, 1922, that a women's and children's division had just been established in the State bureau of labor and industrial statistics.

The new child-labor law of Virginia is in many ways "a radical departure" from the previous act, and the women's and children's division has been concentrating its activities in endeavoring to secure the employers' cooperation and to make this new legislation really effective. Much has been done along this line as the result of a conference held at the house of delegates, which was attended by large employers of child workers, the Children's Code Commission, the State Federation of Labor, the attorney general, the superintendent of public instruction, the commissioner of labor, and welfare and social workers.

The principal efforts of the bureau of labor and industrial statistics, the commissioner stated, were being directed toward the maintenance of peace during the crisis brought about by the coal and railroad strikes. Although the Virginia miners are not organized, coal production had at the above-mentioned date practically ceased as a result of the railroad strike. When the strike conditions seemed in the judgment of the Bureau of Labor and Industrial Statistics to be growing acute at any point a representative of the office went to that particular place, thoroughly investigated the situation, and reported the facts to the governor. This was the procedure on several occasions when there was an urgent call for troops. Upon investigation, however, and after the striking railroad workers had been advised against any manifestations of disorder, it was found that there was no need of ordering out troops.

OFFICIAL PUBLICATIONS RELATING TO LABOR.

United States.

ALASKA.—Territorial Mine Inspector. Annual report, 1921. Juneau, 1922. 96 pp. Extracts from this report are published on pages 66, 115, 116, 194, and 195 of this issue of the Monthly Labor Review.

Georgia.—Department of Commerce and Labor. Tenth annual report, for the fiscal year ending December 31, 1921. Atlanta, 1922. 83 pp.

This report is summarized on pages 219 and 220 of this issue of the Monthly Labor Review.

Illinois.—Industrial Commission. Annual report for fiscal year ending June 30, 1921, and statistical report for calendar year 1920. Springfield, 1922. 32 pp.

A summary of this report appears on pages 197 and 198 of this issue of the Monthly Labor Review.

KANSAS.—Court of Industrial Relations. Second annual report for the year ending December 31, 1921. Topeka, 1922. 107 pp.

The section of the report relating to the industrial division is summarized on pages 12 and 13, that on the minimum wage on page 131, and that on workmen's compensation on pages 198 and 199 of this issue of the Monthly Labor Review.

MASSACHUSETTS.—Department of Labor and Industries. Board of Conciliation and Arbitration. Report, together with the decisions rendered by the board for the year ending November 30, 1921. Boston, 1922. 122 pp.

A brief summary of this report appears in the Monthly Labor Review for June, 1922, page 213.

— Department of Public Welfare. Division of housing and town planning. Report for the year ending November 30, 1921. Boston [1922]. 47 pp.

Contains reports of the town planning boards of the State and proceedings of the eighth annual conference of Massachusetts planning boards.

New York.—Joint Legislative Committee on Housing. Intermediate report. Albany, 1922. vi, 257 pp. Legislative document (1922), No. 60.

This report is summarized on pages 165 to 168 of this issue of the Monthly Labor Review.

- Department of Labor. Economic value of maintaining clean windows and lighting fixtures. Albany, 1922. 15 pp. Special bulletin No. 112.
- Pennsylvania.—Department of Labor and Industry. Proceedings of the Industrial Relations Conference, October 24-27, 1921. [Harrisburg] 1922. 252 pp. Vol. IX, Series of 1922, No. 2.

The addresses made at the various sessions of this conference dealt with the following nine leading topics: (1) Industrial cooperation; (2) the foreign outlook; (3) women and children in industry; (4) stabilizing industry and employment; (5) industrial waste; (6) industrial education; (7) industrial publicity; (8) medical supervision in industry, and (9) workmen's compensation.

The addresses at the meeting of approved boiler inspectors of Pennsylvania on October 24, 1922, take up 25 pages of the publication.

— Department of Public Instruction. Mothers' Assistance Fund. Report, 1920. Harrisburg, 1922. 133 pp.

West Virginia.—Bureau of Labor. Directory of industries. Charleston, 1922. 63 pp.

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UNITED STATES.—Department of Commerce. Bureau of Foreign and Domestic Commerce. Venezuela: A commercial and industrial handbook, with a chapter on the Dutch West Indies. Washington, 1922. xvi, 472 pp. Special agents series, No. 212.

A summary of the sections dealing with economic and labor conditions is given on page — of this issue of the Monthly Labor Review.

- Bureau of Standards. National electrical safety code. Third edition. Washington, 1921. 366 pp. Handbook series, No. 3.
- Department of Labor. Bureau of Labor Statistics. Comparison of workmen's compensation insurance and administration. Washington, 1922. 194 pp. Bulletin No. 301. Workmen's insurance and compensation series.

A résumé of this report appears on pages 196 and 197 of this issue of the Monthly Labor Review.

—— — Occupation hazards and diagnostic signs. A guide to impairments to be looked for in hazardous occupations. Washington, 1922. 31 pp. Bulletin No. 306. Industrial accidents and hygiene series.

A revised and enlarged edition of a pamphlet reproduced in the Monthly Labor Review for March, 1921, pp. 159-167. Both the groups of hazards and the number of hazardous occupations have been materially increased and a considerable amount of text matter has been added.

— The problem of dust phthisis in the granite-stone industry. Washington, 1922. 178 pp. Bulletin No. 293. Industrial accidents and hygiene series.

This report is reviewed on pages 178 and 179 of this issue of the Monthly Labor Review.

- Bureau of Naturalization. Federal citizenship textbook. A course of instruction for use in the public schools by the candidate for citizenship. Part III Washington, 1921. 104 pp.
- Children's Bureau. Industrial home work of children. A study made in Providence, Pawtucket, and Central Falls, R. I. Washington, 1922. 80 pp. Bureau publication No. 100.

A summary of this report is given on pages 146 to 148 of this issue of the Monthly Labor Review.

— Women's Bureau. Women in Georgia industries: A study of hours, wages and working conditions. Washington, 1922. 89 pp. Bulletin No. 22.

The main findings of this study were contained in a preliminary report issued in 1921 for the use of interested parties, which was summarized in the Monthly Labor Review for October, 1921, pp. 165–169.

— Department of the Interior. Bureau of Education. Salaries of teachers and of principals in certain cities. Washington, April, 1922. 14 pp.

A report on the salaries paid elementary and junior high-school teachers and elementary and junior high school principals for 1921–22 in cities of 2,500 inhabitants and more. As about 60 per cent of the superintendents responded to the request made for information by the Commissioner of Education, the data given may be considered representative of the salaries paid these classes of teachers. The report calls attention to the fact that one-third of the teachers in cities whose populations range from 2,500 to 10,000 receive less than \$1,000 a year; while one-half of the elementary teachers in this group of cities are paid less than \$1,097 a year. In cities with a population of from 10,000 to 25,000, 15 per cent of the teachers receive less than \$1,000 a year, while in cities of 25,000 to 100,000 only 7 per cent of the teachers are still below the \$1,000 class.

— Government Printing Office. The training of apprentices in the Government Printing Office. Washington, 1922. 24 pp.

An outline of courses for the training of apprentices. An account of these courses is given on pages 163 and 164 of this issue of the Monthly Labor Review.

UNITED STATES.—Railroad Labor Board. Proceedings. Brotherhood of Locomotive Engineers Brotherhood of Locomotive Firemen and Enginemen, Brotherhood of Railroad Trainmen, Order of Railway Conductors, Switchmen's Union of North America vs. AnnArbor Railroad Company et al. (Docket No. 845, vol. 1). Chicago, Ill., October 26, 1921. Washington, 1921. 134 pp.

This volume contains the testimony of the Brotherhood chiefs at the hearings ordered by the Railroad Labor Board to inquire into the reasons for and conditions of the threatened interruption of traffic in the fall of 1921.

Foreign Countries.

Australia (New South Wales).—Board of Trade. Apprenticeship in New South Wales. Sydney, 1922. xiii, 160 pp. Chart.

A report of the determinations and directions concerning apprenticeship set out in the form of a scheme of regulations applicable to apprenticeship in the industries. The board of trade reached these conclusions as a result of public hearings and other investigations. The proposed regulations prescribe the industries, crafts, and occupations to which they shall apply, the form of contract, length of apprenticeship and probationary period, wages, hours, etc. Every apprentice who does not already have such training is required to attend or receive instruction from a State continuation or trade school or technical college or instructional factory or any institution for continued or trade or technical education or supplementary workshop training provided by public enterprise or by any master or group or association of masters and approved by the board, for not less than five hours per week over a period of not less than three years. Apprentices under 16 years of age make such attendance or receive such instruction during working hours. After reaching their sixteenth year apprentices are to be allowed three hours per week in the master's time. Wages were fixed on the principle that "wages payable to apprentices must enable the skilled industries to compete with the uneducative occupations for the services of the young."

— (Victoria).—Department of Lands. Land settlement in Victoria. Melbourne, 1920. 64 pp. Illustrated.

A handbook for soldiers and other prospective settlers, showing methods of acquiring land under the several land settlement acts, and containing information in regard to phases of agriculture and to agricultural processes successfully followed in Victoria.

— (Western Australia).—Government Statistician. Pocket yearbook, 1922. Perth, 1922. 104 pp.

Wages of adults in principal occupations are given on pages 44-47.

Belgium.—Caisse Générale d'Épargne et de Retraite. Compte rendu présenté au conseil d'administration. Année 1920. Brussels, 1922. 90 pp.

A report of the operations of the General Savings and Retirement Fund of Belgium for the year 1920. The report covers the general activities of the savings fund, including the loans made to farmers through the farm banks and the cooperative agricultural societies and the loans to societies for the erection of workingmen's houses, also the operation of the retirement fund and the insurance and accident insurance funds.

Canada.—Civil Service Commission. Annual report, 1921. Ottawa, 1922. xviii, 128 pp. No. 32, 1922.

Denmark (Copenhagen).—Statistiske Kontor. Statistiske Aarbog for København og Frederiksberg 1921. Copenhagen, 1922. xvi, 158 pp.

Statistical yearbook for Copenhagen and Fredericksberg for 1921.

France (Départément de la Seine).—L'Office Public d'Habitations a Bon Marché. La crise du logement et l'intervention publique en matière d'habitation populaire dans l'agglomération parisienne. Volumes 1-4. Paris, 1921. 1,250 pp.

This report on the housing crisis in Paris and its suburbs includes a historical summary and a discussion of economic conditions and of the establishment of public hous-

ing offices. The second volume is devoted to housing developments in other European countries, England, Canada, Australia, and the United States, and the third to the development of housing projects in Paris and the vicinity. The fourth volume contains the text of French housing legislation and reports of housing committees. There are pictures and plans of various housing developments.

Germany.—Statistisches Reichsamt. Statistisches Jahrbuch für das Deutsche Reich. 41. Jahrgang, 1920. Berlin, 1921. xxxvi, 281, 46*, 33 pp. Charts.

The forty-first issue of the official German statistical yearbook published by the German National Statistical Office and covering the year 1920. The present issue covers essentially the same subjects as the preceding issues. Of special interest to labor are the statistical data on labor disputes, production in mines, and the iron and steel industry, building activities and housing, the number of workers (by age and sex) employed in the various industry groups, prices, wages, social insurance, cooperative societies, the labor market, employment exchanges, and employers' and workers' organizations.

Great Britain.—Department of Scientific and Industrial Research. Experimental cottages: A report on the work of the department at Amesbury, Wiltshire. London, 1921. 77 pp. Illustrated.

Deals with five cottages built according to designs and instructions prepared by the department, the purpose being to test various old methods of construction which had fallen into disuse and which it might prove desirable to revive, and also to test new methods of constructing floors, roofs, and the like. Full details are given of the methods used, with photographs, diagrams, and specifications.

— [Factory Department.] Inspector of factories and workshops. Report, 1921. London, 1922. 131 pp. Cmd. 1705.

The report states that 92,565 accidents, of which 951 were fatal, were reported during 1921, as compared with 138,773, of which 1,404 were fatal, in 1920. This remarkable decrease is believed to be largely due to the inactivity in industry and to unemployment in the coal fields. Welfare work has, on the whole, held its own in the face of adverse industrial conditions. Slackness in regard to precautions against industrial diseases has been more noticeable during the dull business period. The 48-hour week is now very general in British industry, and the one-break day is common everywhere. Overtime has been greatly reduced by the industrial depression. The employment of young people has perceptibly diminished.

— Home Office. Departmental committee on lighting in factories and workshops. Third report. London, 1922. 38 pp. Cmd. 1686.

The report deals principally with the classification of industrial processes according to the illumination required for carrying on the work, and with an investigation of the effects of mixed natural and artificial lighting.

— Inspectors of explosives. Annual report, 1921. London, 1922. 30 pp. Cmd. 1632.

The report shows that during the year there were 261 accidents due to explosives, causing 35 deaths and injuries to 235 persons. Because of the stoppage in the coalmining industry from April to July and the consequent absence of blasting operations, there was a considerable decrease as compared with the previous year. Over 92.7 per cent of the accidents causing death or personal injury occurred in the use of explosives and under miscellaneous conditions not covered by the act, and these accidents caused 30 of the 35 deaths and 219 of the 235 cases of injury.

— Imperial Mineral Resources Bureau. Laws and regulations relating to lead poisoning. Being an analysis with texts of the laws and regulations made in the chief industrial countries to prevent plumbism. London, 1922. 250 pp.

Great Britain.—Industrial Fatigue Research Board. Report No. 18: Two investigations in potters' shops. London, 1922. 74 pp. Potteries series No. 1.

This report relating to atmospheric conditions in potteries compares conditions in this industry with those in other industries for which similar data are available, and discusses the relative merits of different types of stoves.

- Ministry of Labor. Interdepartmental committee on health and unemployment insurance. First and second interim reports. London, 1922. 10 pp. Cmd. 1644.
- —— Privy Council. Medical Research Council. First report of the miners' nystagmus committee. London, 1922. 64 pp. Illustrated. Special report series, No. 65.

A summary of this report was given in the Monthly Labor Review for July, 1922, pp. 140, 141.

—— (Scotland).—Board of Agriculture. Tenth report, for year ended December 31, 1921. Edinburgh, 1922. 126 pp. Cmd. 1692.

Wages and hours of farm workers prevailing September 30, 1921, appear on pages 122–125.

— Board of Health. Third annual report, 1921. Edinburgh, 1922. 365 pp. Cmd. 1697.

In addition to strictly health data, the report discusses housing and town planning, national health insurance, poor relief, unemployment relief, and old-age pensions.

- India (Ajmer-Merwara).—[Registrar of Cooperative Societies.] Report on the working of the cooperative societies in the district of Ajmer-Merwara for the year ending June 30, 1921. Ajmer, 1921. 32 pp.
- —— (Assam).—[Registrar of Cooperative Societies.] Report on the working of the cooperative societies in Assam for the year ending March 31, 1921. Shillong, 1921. 19 pp.
- (Bihar and Orissa).—[Registrar of Cooperative Societies.] Report on the working of cooperative societies in Bihar and Orissa for the year 1920–21. Patna, 1921. 29, xvii, 3 pp.
- (Central Provinces).—Agriculture Department. Report on the working of the cooperative societies in the Central Provinces and Berar for the year 1920–21. Nagpur, 1922. 19, xxxix pp.
- (Punjab).—[Registrar of Cooperative Societies.] Report on the working of the cooperative societies in the Punjab for the year ending July 31, 1921. Lahore, 1921. 6, 43, xciii pp.
- (United Provinces).—[Registrar of Cooperative Societies.] Annual report on the working of cooperative societies in the United Provinces of Agra and Oudh for the year 1920–21. Allahabad, 1921. 11, xxiii, 7a, 2 pp.

These reports were summarized on pages 222 and 223 of the Monthly Labor Review for August, 1922.

Netherlands.—Bureau Central de Statistique des Pays-Bas. [The Hague, 1922?] [36 pp.] Illustrated.

An illustrated brochure describing the organization and activities of the Central Bureau of Statistics of the Netherlands and containing several tables of comparative statistics on population, elections, State and municipal finances, employment exchanges, unemployment, unemployment insurance, trade-unions, collective agreements, miners' and metal workers' wages, wholesale prices, cost of living, consumption of food, housing, bank deposits, poor relief, and import and export trade.

— Centraal Bureau voor de Statistiek. Statistiek der spaar- en leenbanken in Nederland, over het jaar 1919–1920. 's-Gravenhage, 1922. 22 pp. Bijdragen tot de statistiek van Nederland. Nieuwe volgreeks. No. 339.

Statistics of savings and loan banks in the Netherlands for the year 1919-20.

- Verslag over het jaar 1921. 's-Gravenhage [1922]. 28 pp.
- Centrale Commissie voor de Statistiek. Jaarverslag over het jaar 1921. 's-Graven-hage [1922]. 100 pp.

Netherlands.—Kamers van Arbeid. Overzicht van de verslagen over 1920. 's-Gravenhage, 1922. 50 pp.

Summary of the annual reports for 1920 made by the Dutch labor councils to the National Department of Labor.

— Woningraad. Jaaverslag ter voorlichting van de regeering bij de beghartiing van de belangen der volkshuisvesting over 1921. 's-Gravenhage, 1922. 62 pp.

Annual report of the activities of the housing office of the Netherlands for 1921.

Norway.—Hovedstyret for Statsbanene. Norges jernbaner. Beretning for året 1 Juli 1920-30 Juni 1921. Christiania, 1922. 65*, 266 pp. Norges Offisielle Statistikk. VII. 41.

Report on Norwegian railroads for the period July 1, 1920, to June 30, 1921. Contains information relative to State railroad pension funds and accidents.

— Riksforsikringsanstalten. Sjømannsforsikringen for året 1919. Ulykkesforsikring for Sjømenn. Fiskerforsikringen for året 1920. Ulykkesforsikring for Fiskere m. v. Christiania, 1922. 33, 12*, 29 pp. Norges Offisielle Statistikk, VII. 37.

This volume contains reports of the State Seamen's Accident Insurance for the year 1919 and of the State Fishermen's Accident Insurance for 1920. A brief summary of the latter appears on page 201 of this issue of the Monthly Labor Review.

— Ulykkesforsikringen for industriarbeidere m. v., 1919. Christiania, 1922. 19*, 99 pp. Norges Offisielle Statistikk, VII. 45.

Report by the State insurance office for industrial workers in the year 1919. This report covers those establishments coming under the law of August 13, 1915, as to accident insurance in industries. Self-insurers are not included.

— Statistiske Centralbyrå. Arbeidslønninger 1920 og 1921. Christiania, 1922. 9*, 66 pp. Norges Offisielle Statistikk, VII. 44.

Report by the Central Statistical Bureau showing wages in Norway, in cities and country districts, in 1920 and 1921, and by five-year periods 1850–1920, etc.

Sweden.—Kommerskollegium. Industri. Berättelse for år 1920. Stockholm, 1922° 157 pp. Sveriges Officiella Statistik. Industri och Bergshantering.

Official report on Swedish industries for 1920. Contains a table showing the number of workers by industries, the total number of hours worked, and the average hours per worker in each industry in 1920. A new table has been added to the report classifying the industries by number of workers. The report shows that in 1920 there were 12,022 establishments with 463,066 employees.

— Socialstyrelsen. Kooperativ verksamhet i Sverige åren 1917–1919. Stockholm, 1922. 167 pp. Sveriges Officiella Statistik. Socialstatistik.

Report by the Swedish Labor Bureau (Socialstyrelsen) on the activities of Swedish cooperative societies during 1917–1919.

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