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JAMES J. DAVIS, Secretary

BUREAU OF LABOR STATISTICS

. ETHELBERT STEWART, Commissioner

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JUNE, 1921

Industrial Accident Frequency in Wisconsin, 1915 to 1920.1

BY A. J. ALTMEYER, STATISTICIAN, WISCONSIN INDUSTRIAL COMMISSION.

OST States that have workmen's compensation laws collect statistics on industrial accidents, but no State calculates accident frequency rates or accident severity rates for the State as a whole, to say nothing about the various industries. It would be of great value if this could be done, since it would place

safety work on a more scientific basis.

By using the reports of representative employers, the Industrial Commission of Wisconsin has constructed an index of the number of factory employees, with January, 1915, as the base. by comparing the fluctuations in the number employed with the fluctuations in number of accidents reported each month, at least the trend in industrial accident frequency in Wisconsin can be ascertained.

The first section of Table 1 (p. 4) shows the actual number of compensable industrial accidents reported each month, exclusive of railroad accidents occurring on railroads which accepted the provisions of the workmen's compensation act subsequent to January, The railroad accidents are excluded since otherwise an apparent increase in number of accidents would result, merely by reason of the inclusion of railroads which had previously been excluded.

The second section converts the number of accidents into index numbers and the third section contains a 12 months' moving average of the monthly accident index numbers. This moving average is

entered in the seventh month of the cycle.2

A moving average indicates very clearly the trend. The number of accidents reported in each month is dependent upon the promptness of employers in reporting such accidents and also upon the operation of the "follow up" system used by the commission.

The first section of Table 2 (p. 4) contains index numbers of factory employees. The second section of this table converts the index of factory employees in the State to an index of factory employees under the workmen's compensation act. The only change

¹ The effect of safety activities upon the reduction of accidents can not be measured without accurate accident frequency and severity rates. The determination of such rates has been found difficult of achievement by every industrial commission because of the impossibility of obtaining reliable data as to the number of employees exposed to the hazard. The accompanying article by Mr. Altmeyer, statistician of the Wisconsin Industrial Commission, showing industrial accident frequency rates in Wisconsin for the period 1915 to 1920, is an indication of how the problem may be attacked. The rates here given are rather crude inasmuch as they are based upon the total number of employees under the compensation act and not upon the number exposed to the hazard in the various industries. Another serious weakness is that accident severity has not been taken into account. It is to be hoped, therefore, that in its next attempt the Wisconsin commission will not only compute severity rates also but will determine all rates by industries.—Ed. 2 The purpose of the "moving average" or "curve smoothing" is to eliminate individual fluctuations and to show rather the general trend. This moving average has been obtained by dividing the sum of the monthly index numbers covering any 12 months' period by 12.—Ed.

in the act during the period covered was one effective July 1, 1915, which made employers of three or more employees, instead of four or more employees, automatically subject to the act. Since, according to the 1914 United States Census of Manufactures, approximately 5 per cent of the wage earners in the State were employed in establishments having one to five employees, it was assumed that establishments having three employees constituted 1 per cent of the total. Therefore, by increasing the index number of factory employees in the State by one for every month since July, 1915, it was felt that a sufficiently accurate index of the number of factory employees under the act could be obtained.

Table 3 contains the 12 months' moving average index number of accidents, the 12 months' moving average of factory employees under the act, and an index number of the trend in industrial accident frequency. This latter index number was obtained by dividing the index number of accidents (first section of table) by the index

number of employees (second section of table).

The accompanying graph plots the index numbers of the following: (1) Trend in number of industrial accidents, (2) trend in number of employees under the act, (3) trend in industrial accident frequency. It will be seen that there are three periods in which the industrial accident frequency was exceptionally high: 1916–17, 1918, and the first half of 1920. The first period represents the initial speeding up of industry to accommodate the war demand. The second period represents a period when experienced hands were being inducted into the Army and great numbers of green hands were taking the places left vacant in industry. The first half of 1920 was another period of great industrial activity, even greater than that of the war.

While industrial accident frequency at the present time is 25 per cent higher than in January, 1915, it has shown a rather steady

decline since January, 1917.

It must also be remembered that 1914 and the first part of 1915 represented a period of slackened industrial activity, so that the accident frequency at that time must have been below normal.

We know that prior to 1911 there was very little organized safety work and that the compensation law has proved a great incentive to employers to reduce accidents. Moreover, the State has had a corps of safety experts campaigning against accidents. Therefore, accident frequency being higher than in 1915, even with these counteracting influences, it is fair to assume that it would have reached unbelievable proportions by this time without them.

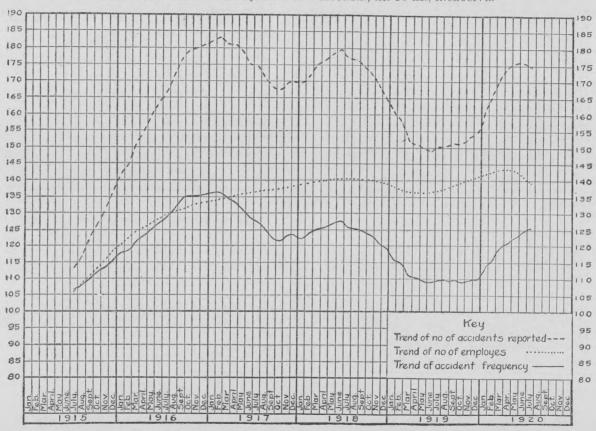


Table 1.—COMPENSABLE INDUSTRIAL ACCIDENTS REPORTED TO THE WISCONSIN INDUSTRIAL COMMISSION, JANUARY, 1915, TO DECEMBER, 1920.

Month.	Number of compensable industrial accidents reported each month. The local faccidents reported each month. The local faccidents reported each month (January, 1915, base). The local faccidents reported each month of accidents reported each month of cycle).																	
MOTOR.	1915	1916	1917	1918	1919	1920	1915	1916	1917	1918	1919	1920	1915	1916	1917	1918	1919	1920
January February March April May June July August September October November December	1, 128 1, 015 894 952 1, 094 1, 050 1, 071 1, 186 1, 328	1, 336 1, 372 1, 708 1, 443 1, 554 1, 540 1, 407 1, 717 1, 723 1, 700 1, 788 1, 681	1, 897 1, 953 1, 972 1, 554 1, 690 1, 678 1, 493 1, 595 1, 456 1, 427 1, 339 1, 605	1, 543 1, 602 1, 895 1, 812 1, 720 1, 625 1, 760 1, 999 1, 551 1, 647 1, 478 1, 359	1, 424 1, 443 1, 665 1, 331 1, 345 1, 166 1, 422 1, 363 1, 405 1, 476 1, 367 1, 567	1, 428 1, 547 1, 671 1, 548 1, 488 1, 970 1, 976 1, 917 1, 733 1, 625 1, 381 1, 405	100. 0 84. 0 120. 0 108. 0 95. 1 101. 3 116. 4 111. 7 113. 9 126. 2 141. 3 141. 8	142. 1 146. 0 181. 7 153. 5 165. 3 163. 8 149. 7 182. 7 162. 0 180. 8 190. 2 178. 8	201. 8 207. 8 209. 8 165. 3 179. 8 178. 5 158. 8 169. 7 154. 9 151. 8 142. 4 170. 7	164. 1 170. 4 201. 6 192. 8 183. 0 172. 9 187. 2 212. 6 165. 0 175. 2 157. 2 144. 6	151. 5 153. 5 177. 1 141. 6 143. 1 124. 0 151. 2 145. 0 149. 5 157. 0 145. 4 166. 7	151. 9 164. 6 177. 7 164. 7 158. 3 209. 6 210. 2 203. 9 184. 4 172. 8 146. 9 149. 5	113.3 116.8 122.0 127.1 130.9 136.8	142. 0 144. 8 150. 7 154. 7 159. 2 163. 3 163. 4 171. 4 176. 5 178. 8 179. 8 181. 0	182. 3 183. 0 181. 9 181. 4 178. 9 175. 0 174. 3 171. 1 168. 0 167. 3 169. 6 169. 9	169. 4 171. 8 175. 4 176. 2 178. 1 179. 4 177. 2 176. 2 174. 8 172. 7 168. 5 165. 1		161. 166. 171. 174. 175. 176. 174.

¹ Exclusive of accidents on railroads coming under act since January, 1915.

Table 2.—NUMBER OF EMPLOYEES SUBJECT TO WISCONSIN WORKMEN'S COMPENSATION ACT, JANUARY, 1915 TO DECEMBER, 1920.

	Monthl	y index (Ja		r of fact 1915, base		ployees	Monthl	y index	number ac		yees un	der the	Twelve months' moving average of employees under the act. ¹							
Month.	1915	1916	1917	1918	1919	1920	1915	1916	1917	1918	1919	1920	1915	1916	1917	1918	1919	1920		
January. February March April. May June July August. September October November	100. 0 100. 0 99. 5 98. 5 98. 0 100. 0 102. 0 104. 0 107. 0 115. 0 119. 0 123. 0	125. 0 127. 0 127. 5 128. 0 128. 0 127. 0 126. 0 125. 0 127. 0 130. 0 133. 0 136. 0	137. 0 138. 0 137. 0 136. 0 134. 0 133. 5 133. 0 135. 0 136. 0 137. 0 138. 0	140. 0 141. 0 140. 0 139. 0 138. 0 138. 5 139. 5 140. 0 140. 0 139. 5 139. 0	138. 5 138. 0 137. 0 133. 0 130. 0 131. 0 132. 0 134. 0 137. 0 139. 5 142. 0 144. 0	145. 5 147. 0 145. 0 143. 0 142. 0 142. 5 143. 0 142. 0 131. 0 131. 0 113. 0	100. 0 100. 0 99. 5 98. 5 98. 0 100. 0 103. 0 105. 0 106. 0 116. 0 120. 0 124. 0	126. 0 128. 0 128. 5 129. 0 129. 0 128. 0 127. 0 126. 0 128. 0 131. 0 134. 0 137. 0	138. 0 139. 0 139. 0 137. 0 135. 0 134. 5 134. 0 136. 0 137. 0 138. 0 139. 0	141. 0 142. 0 141. 0 140. 0 139. 0 139. 5 140. 5 141. 0 140. 5 140. 0 140. 0	139. 5 139. 0 138. 0 134. 0 131. 0 132. 0 133. 0 135. 0 140. 5 143. 0 145. 0	4 40 0	103. 0 108. 2 110. 5 112. 9 115. 4 118. 0	120. 4 122. 4 124. 1 125. 8 127. 0 128. 2 129. 3 130. 3 131. 2 132. 0 132. 7 133. 2	133. 7 134. 3 134. 9 135. 6 136. 1 136. 4 136. 6 136. 9 137. 1 137. 4 137. 6 138. 0	138. 4 138. 9 139. 5 139. 9 140. 2 140. 4 140. 4 140. 1 139. 8 139. 3 138. 7	138. 0 137. 4 136. 9 136. 7 136. 7 136. 9 137. 3 137. 9 138. 7 139. 3 140. 2 141. 2	142. 143. 143. 143. 143. 141. 138.		

¹ Increased by 1 per cent for every month since July 1, 1915, to make adjustment for amendment to the act, effective July 1, 1915, making employers of three or more employees, instead of four or more, subject to the act.

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Month.	Twelve months' moving average of acciden reported.						Twelve months' moving average of employees under the act.							nd in in	dustrial	accident	frequen	cy.
	1915	1916	1917	1918	1919	1920	1915	1916	1917	1918	1919	1920	1915	1916	1917	1918	1919	1920
anuary ebruary larch pril lay lily lugust eptember covember lovember			182, 3 183, 0 181, 9 181, 4 178, 9 175, 0 174, 3 171, 1 168, 0 167, 3 169, 9	169. 4 171. 8 175. 4 176. 2 178. 1 179. 4 177. 2 176. 2 174. 8 172. 7 168. 5 165. 1	151. 4 151. 5	161. 8 166. 7 171. 6 174. 5 175. 9 176. 0 174. 5		120, 4 122, 4 124, 1 125, 0 128, 2 129, 3 130, 3 131, 2 132, 0 132, 7 133, 2	133. 7 134. 3 134. 9 135. 6 136. 1 136. 4 136. 6 136. 9 137. 1 137. 4 137. 6 138. 0	138. 4 138. 9 139. 5 139. 5 140. 2 140. 4 140. 4 140. 3 140. 1 139. 8 139. 3 138. 7	100 0	142.1 143.1 143.7 143.8 143.1 141.4 138.8	106. 9 107. 9 110. 4 112. 6 113. 4 115. 9	117. 9 118. 3 121. 4 123. 4 125. 4 127. 4 128. 7 131. 6 134. 5 135. 5 135. 5	136. 3 136. 3 134. 9 133. 8 131. 4 128. 3 127. 6 125. 0 122. 5 121. 8 123. 1	122. 4 123. 7 125. 7 126. 0 127. 0 127. 8 126. 2 125. 6 124. 8 123. 5 121. 0 119. 1	116. 7 115. 1 111. 3 110. 5 109. 4 108. 6 109. 6 109. 1 109. 2 108. 8 109. 4 109. 6	113. (116.) 119. (121.) 122. (124.) 125. (

Eighth Annual Convention, Association of Governmental Labor Officials of the United States and Canada.

HE eighth annual convention of the Association of Governmental Labor Officials of the United States and Canada, held May 2 to 5, 1921, at the Grunewald Hotel in New Orleans, was opened by an address of welcome from the mayor of the city. Fifteen States and the Bureau of Labor Statistics, the Children's Bureau, and the Women's Bureau, of the United States Department of Labor, the Federal Board for Vocational Education, the Child Labor Tax Division of the Bureau of Internal Revenue, United States Treasury Department, and the United States Board of Mediation and Conciliation were represented at the convention. No representative from Canada was present, but the Bureau of Labor of the Philippine Islands sent a representative for the first time, in the person of Mr. Francisco Varona, of Manila, P. I. The morning session of the first day was occupied by the addresses of welcome, the response to them by the president of the association, Mr. Frank E. Hoffman, of Minnesota, and the reports of the States and Provinces. Practically all of the States maintaining membership in the association reported by letter or by personal delegation.

At the afternoon session on Monday, May 2, Hon. George P. Hambrecht, chairman of the Industrial Commission of Wisconsin, delivered an address upon "Industrial Relations," detailing in a most forceful way the experiences of the Wisconsin commission and its

method of handling industrial problems.

"Labor Statistics and the Future" was the subject of an address by Ethelbert Stewart, United States Commissioner of Labor Statistics, in which the prediction was made that production would ultimately be stabilized along the line of consumption as determined by statistics such as are now being compiled in the United States Bureau of Labor Statistics. Special attention was called to the excess of productive capacity over and above productive needs or the world's power to consume. The coal mines of Illinois were cited as an example of an overdeveloped and diseased industry. The flour industry, boots and shoes, and many other industries were declared to be in practically as bad shape from overdevelopment as is the bituminous coal industry. Under such conditions periods of acute unemployment are inevitable. There is no reason, it was declared, why the building trades should constitute a fitful industry, and the opinion was expressed that much of the evil had arisen from the fact that statistics of possible consumption and present productive capacity had been unavailable. Mr. Stewart stated that he wished to reiterate what he had said at the Des Moines convention to the effect that production must proceed intelligently, which in the last analysis means statistically, and that eventually our whole industrial life will be rearranged and the stone rejected by the builder of the past—that is, labor statistics—will become the chief cornerstone of the new temple.

Mr. Francisco Varona, of Manila, P. I., delivered a most interesting address on "Labor Conditions in the Philippine Islands," stating that while the principal labor problem of the Philippines was an agricultural one, they had been experiencing within the past 15 years in

Manila itself some of the difficulties which attend centralized industries in all cities. Trade-unions began to be organized in Manila about 15 years ago, and at present there are a large number of trades pretty thoroughly organized, although strikes are exceedingly rare. Mr. Varona's mission as a special agent of the Bureau of Labor of the Philippines is essentially that of looking after the interests of Filipinos in Hawaii, California, and other points where Filipino workers are especially numerous.

The second day of the convention was given over to the general topic of child labor and vocational education. The regular program

for the morning session was carried out in detail as follows:

Child Labor and Vocational Education.

Frank E. Hoffman, president, presiding.

Child labor problems, Esther Lee Rider, chairman child labor division, Child Welfare Commission, Alabama.

Report of committee on physical standards for working children, Natalie Matthews, director industrial division, Children's Bureau, Washington, D. C.

Federal child labor law and method of its enforcement, Nila Allen, head of child

labor tax division, Bureau of Internal Revenue, Washington, D. C.
Vocational education, L. S. Hawkins, assistant director Federal Board for Voca-

tional Education.

Opportunities for vocational training for girls, Tracy Copp, special agent Federal Board for Vocational Education.

The afternoon session on Tuesday was taken up by the discussion of accident prevention, and a very able address was delivered by Mr. Graham Cole, the New Orleans manager of the Lumbermen's Mutual Casualty Co., who gave in detail the experience of his company in securing practical and efficient cooperation of a large number of southern lumber mills in the work of accident prevention. A paper along this line was delivered by Miss Agnes Peterson, of the United States Department of Labor, Women's Bureau, the subject being "Standards of Employment for Women." Miss Ethel M. Johnson, assistant commissioner of the Department of Labor and Industries of Massachusetts, discussed "Employment of Women in Laundries," with special reference to accident work. The general subject of accidents to women in industry was discussed from the floor. A paper on "Place of Statistics in Work of Accident Prevention" was read by Ethelbert Stewart, United States Commissioner of Labor Statistics.

Dr. John A. Lapp, LL. D., of Chicago, the editor of Modern Medicine, was the principal speaker at the banquet Tuesday night and discussed the subject "The New Health in Industry." Dr. Lapp further elaborated the general subject at the morning session on Wednesday. This session was devoted largely to the subject of women in industry,

the announced program being carried out as follows:

Women in Industry.

Miss Ethel Johnson, presiding.

Securing more adequate representation of women on State boards and commissions dealing with problems affecting women and children, Florence Smith; Women's Bureau, United States Department of Labor.

Present status of women as labor officials in the different States, Mrs. Harriett N.

Leary, director women's division, Bureau of Labor Statistics, Texas.

[1123]

The need for protective legislation for women, Ethel M. Johnson, assistant commissioner of the Department of Labor and Industries of Massachusetts.

Some of the difficulties in securing labor legislation for women at the present time. The outlook for the minimum wage (a) in the West, Mrs. Katherine Phillips Edson, Industrial Welfare Commission, California; (b) in the East, Mrs. Clara Mortenson Beyer, secretary District of Columbia Minimum Wage Board.

The family budget versus the individual budget as basis for the minimum wage, Mrs. Harriett N. Leary.

Determination of extent of family responsibility of working women, Miss Agnes

Peterson, industrial supervisor, Women's Bureau, Washington, D. C.

Present status of minimum-wage legislation, Louise Schutz, superintendent of the Bureau of Women and Children, Minnesota.

Proper seating for working women.

Discussion.

The morning session of Thursday was devoted to factory inspection, and a very excellent paper by Miss Louise Schutz, superintendent of the Bureau of Women and Children, St. Paul, Minn., was followed by papers on "The Qualifications of a Good Inspector," by Mr. H. H. Bye, factory inspector of Iowa, and the importance of a women's division in a department for enforcing labor legislation and making standards, by Mrs. Harriett N. Leary, of Texas.

The committee on resolutions reported the following resolutions,

which were unanimously adopted:

1. Resolved, That the association express its warm appreciation to the various organizations and individuals of New Orleans who have extended their hospitality to the delegates here assembled. [List of organizations and individuals given.]

2. Resolved, That the association extend its thanks to Dr. John A. Lapp, of Chicago, Ill., and to Miss Jean Gordon, of New Orleans, for their contributions to the program, and to those who prepared the program and participated in making the meeting a

3. Resolved, That the association extend its thanks to the United States Bureau of

Labor Statistics for arranging for the printing of the proceedings of the convention.

4. Resolved, That the secretary of this association be, and she hereby is authorized and instructed to extend in the name of this association to the several organizations and individuals the thanks and hearty appreciation of the delegates here assembled for the several courtesies extended, and that each be written an individual letter expressing such appreciation.

5. Resolved, That the association express its pleasure over the appointment of Miss Mary Anderson as director of the United States Women's Bureau, and of Ethelbert

Stewart as United States Commissioner of Labor Statistics.

6. Resolved, That this association indorse the minimum standards for children in ndustry adopted by the Child Welfare Conference called by the Children's Bureau

of the United States Department of Labor in 1919.

7. Resolved, That in view of the importance of safeguarding the health of working children through adequate provision for physical examination of minors entering industry and at work, this association expresses its approval of the principles embodied in recommendations of the committee appointed by the United States Children's Bureau to formulate standards of health for working children, and recommends the general adoption of these standards in the various States and Provinces.

8. Resolved, That the convention recommend that the uniform method of tabulation of accident statistics now in use in several States be employed by the different States and Provinces, and that notice of this recommendation be sent to the boards and

commissions that deal with industrial accidents.

9. Resolved, That the association recommend that more adequate opportunities for vocational training in trades of industry be offered to women and girls, and that notice of this recommendation be sent to the various State and provincial boards of education.

10. Resolved, That the association recommend that State labor departments take a more active part in shaping the policy of labor legislation in their respective States.

11. Resolved, That an invitation to attend the open sessions of the convention be extended to college departments of economics, to women's clubs and organizations, to the chamber of commerce, to employers' associations and to the labor unions in the city where the convention is held.

Place of Meeting and Election of Officers.

Harrisburg, Pa., was selected as the place for holding the convention of 1922, and the following list of officers were elected:

President, Frank E. Wood, commissioner of labor, Louisiana. First vice president, Clifford E. Connelley, commissioner of labor, Pennsylvania. Second vice president, Ethel M. Johnson, assistant commissioner of labor, Massa-

Third vice president, H. M. Stanley, commissioner of labor, Georgia.
Fourth vice president, Francisco Varona, Manila, P. I.
Fifth vice president, J. W. McLeod, chief factory inspector, Calgary, Alberta,

Secretary-treasurer, Linna E. Bresette, director women's work, Court of Industrial Relations, Topeka, Kans.

PRICES AND COST OF LIVING.

Retail Prices of Food in the United States.

HE following tables are based on figures which have been received by the Bureau of Labor Statistics from retail dealers through

monthly reports of actual selling prices.1

Table 1 shows for the United States retail prices of food on April 15, 1920, and on March 15 and April 15, 1921, as well as the percentage changes in the month and in the year. For example, the price of strictly fresh eggs on April 15, 1920, was 52.8 cents; on March 15, 1921, 41.7 cents; and on April 15, 1921, 34.3 cents. These figures show a decrease of 35 per cent in the year and a decrease of 18 per cent in the month.

The cost of the various articles of food, combined, showed a decrease of 28 per cent in April, 1921, as compared with April, 1920, and a decrease of 2.7 per cent in April, 1921, as compared with

March, 1921.

TABLE 1.—AVERAGE RETAIL PRICES OF SPECIFIED FOOD ARTICLES AND PER CENT OF INCREASE OR DECREASE APR. 15, 1921, COMPARED WITH MAR. 15, 1921, AND APR. 15, 1920.

[Percentage changes of five-tenths of 1 per cent and over are given in whole numbers.]

Article.	Unit.	Averag	ge retail pri	ice on—	(+) or ((-) Apr.	of increase decrease 15, 1921, d with—
		Apr. 15, 1920.	Mar. 15, 1921.	Apr. 15, 1921.	Apr. 15, 1920.	Mar. 15, 1921.
Sirloin steak Round steak Rib roast Chuck roast Plate beef Pork chops Bacon Ham Lamb Hens Salmon, canned Milk, fresh Milk, ovaporated Butter Oleomargarine Nut margarine Cheese Lard Crisco	do	26. 6 19. 0 43. 2 51. 6 53. 6 43. 0 47. 8 37. 8 16. 3 14. 4 76. 1 43. 2 36. 1 42. 8 30. 1	Cents. 39.1 1 34.9 30.0 22.5 5 15.7 35.3 41.9 48.8 34.4 4 43.2 14.6 6 57.6 34.0 31.0 39.0 19.6 24.6	Cents. 40.0 35.6 30.4 15.4 15.4 15.1 144.4 49.3 34.6 33.6 9 14.9 15.4 37.1 36.9 14.8 37.3 18.4 23.1		+ 2 2 + 2 + 1 - 0.4 + 1 - 0.4 + 1 + 1 - 0.4 - 1 - 0.6 - 4 - 6 6 -

10

¹ In addition to monthly retail prices of food and coal, the bureau secures prices of gas and dry goods from each of 51 cities. Gas has heretofore been published in the June issue, but will this year appear in the July issue. Dry goods appears regularly in the April, July, October, and December issues of the MONTHLY LABOR REVIEW.

² The following 22 articles, weighted according to the consumption of the average family, have been used from January, 1913, to December, 1920: Sirloin steak, round steak, rib roast, chuck roast, plate beef, pork chops, bacon, ham, lard, hens, flour, corn meal, eggs, butter, milk, bread, potatoes, sugar, cheese, rice, coffee, tea. The remainder of the 43 articles shown in Tables 1 and 2 have been included in the weighted aggregates for each month, beginning with January, 1921.

TABLE 1.—AVERAGE RETAIL PRICES OF SPECIFIED FOOD ARTICLES AND PER CENT OF INCREASE OR DECREASE APR. 15, 1921, COMPARED WITH MAR. 15, 1921, AND APR. 15, 1920—Concluded.

Article.	Unit.	Averag	e retail pr	ice on—	(+) or (-) Apr	of increase decrease . 15, 1921, ed with—
		Apr. 15, 1920.	Mar. 15, 1921.	Apr. 15, 1921.	Apr. 15, 1920.	Mar. 15, 1921.
Eggs, strictly fresh Bread Flour Corn meal Rolled oats Corn flakes Cream of Wheat Macaroni Rice Beans, navy Potatoes Onions Cabbage Beans, baked Corn, canned Peas, canned Tomatoes, canned Sugar, granulated Tea Coffee Prunes Raisins Bananas Oranges.	Pound do	Cents. 52.8 11.2 8.1 6.5 10.4 14.1 29.9 20.3 18.6 11.8 9.1 10.1 9.2 16.8 18.5 19.0 15.1 20.2 73.3 49.1 28.4 26.9 41.7 64.6	Cents. 41.7 10.5 6 44.8 10.2 13.2 29.9 9 21.0 0 9.8 8.4 2.5 5 3.8 4.2 2 15.1 16.7 18.0 9.7 7 71.1 20.9 31.7 41.6 43.7	Cents. 34.3 10.3 5.9 4.6 10.0 12.8 29.8 20.9 9.2 8.1 2.3 3.9 9.5 1.1 4.9 16.3 17.8 11.5 9.7 70.4 36.6 19.5 31.3 40.9 44.4	-35 -8 -27 -29 -4 -9 -0.3 +3 -51 -31 -45 -45 -11 -12 -6 -24 -24 -25 -31 +16 -2 -31	$\begin{array}{c} -18 \\ -2 \\ -8 \\ -4 \\ -2 \\ -3 \\ -6 \\ -4 \\ -6 \\ -4 \\ -4 \\ -1 \\ -2 \\ -1 \\ -1 \\ -2 \\ -1 \\ -1 \\ -2 \\ -1 \\ -1$

¹See note 2, p. 10.

Table 2 shows for the United States average retail prices of specified food articles on April 15 of each year, 1913 and 1914, and for each year from 1917 to 1921, together with the percentage changes in April of each of these specified years compared with April, 1913. For example, the price of strictly fresh eggs in April, 1913, was 25.2 cents; in April, 1914, 25.5 cents; in April, 1917, 38.7 cents; in April, 1918, 42.5 cents; in April, 1919, 49.3 cents; in April, 1920, 52.8 cents; and in April, 1921, 34.3 cents. As compared with the average price in April, 1913, these figures show the following increases: One per cent in 1914, 54 per cent in 1917, 69 per cent in 1918, 96 per cent in 1919, 110 per cent in 1920, and 36 per cent in 1921.

The cost of the various articles of food, combined, showed an increase of 55 per cent in April, 1921, as compared with April, 1913.

TABLE 2.—AVERAGE RETAIL PRICES OF SPECIFIED FOOD ARTICLES AND PER CENT OF INCREASE OR DECREASE APR. 15 OF CERTAIN SPECIFIED YEARS COMPARED WITH APR. 15, 1913.

[Percentage changes of five-tenths of 1 per cent and over are given in whole numbers.]

Article.	Unit.	A	verag	ge reta	il prid	ces A _I	or. 15-	-	ere sp	ease (-) A	pr. 1	(+) of sared	each
		1913	1914	1917	1918	1919	1920	1921	1914	1917	1918	1919	1920	1921
Sirloin steak. Round steak Round steak Rib roast. Chuck roast. Plate beef. Pork chops. Bacon Ham Lamb. Hens. Salmon (canned). Milk, fresh Milk, fresh Milk, evaporated Butter. Oleomargarine. Nut margarine. Cheese. Lard Crisco Eggs, strictly fresh Bread Flour Corn meal Rolled oats. Corn flakes. Cram of Wheat. Macaroni Rice. Beans, navy Potatoes Onions. Cabbage. Beans, baked Corn, canned. Peas, canned Peas, canned Tomatoes, canned Sugar, granulated Tea Coffee Prunes. Raisins Bananas Oranges.	do do do do do do do do	20. 2 22. 2 8. 9 40. 4 22. 0 15. 8 25. 2 5. 6 6 3. 3 3 2. 9 8. 6 1. 5 5. 4 3 29. 8	23. 0 20. 1 10. 4 12. 4 21. 7 26. 8 6 19. 3 23. 0 32. 9 32. 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	29. 0 25. 2 25. 2 25. 2 25. 2 20. 9 16. 0 36. 6 38. 2 26. 6 29. 1 23. 6 10. 1 51. 0	29. 3 25. 5 19. 9 35. 6 44. 6 49. 5 44. 6 35. 3 (1) 29. 5 34. 1 13. 2 13. 2 13. 2 14. 18. 0 14. 18. 0 14. 18. 0 14. 18. 0 16. 18. 18. 18. 18. 18. 18. 18. 18. 18. 18	40, 5 34, 6 41, 4 41, 4 41, 4 57, 2 9 39, 9 43, 0 15, 0 16, 0 17, 3 39, 2 41, 9 35, 3 36, 2 41, 9 35, 3 49, 3 49, 3 49, 3 49, 3 49, 3 40, 1 40, 1	33. 5 26. 6 6 1 3 2 6 6 6 1 3 2 6 6 6 6 1 3 6 6 1 6 5 3 6 6 6 1 6 6 3 6 6 1 6 1 6 1 6 1 6 1 6	35. 6 30. 4 4. 4 4. 3 3. 4. 6 6 33. 6 6 9 9 14. 9 9 20. 9 9 2 8. 1 12. 3 3. 9 16. 3 3 9 16. 3 3 9 16. 3 16.	- 19	+ 31 + 26 + 29 + 31 + 31 + 42 + 43 + 38 + 37 + 50 + 67 + 50 + 106 + 59 + 287 + 78 + 11 + 11	+ 555 + 689 + 47 + 655 + 855 + 855 + 109 + 100 + 145 + 47 + 47 + 47	+ 82 + 73 + 81 + 85 + 92 + 113 + 100 + 98 + 94 + 76 + 76 + 1123 + 118 + 117 + 118 + 117 + 118 + 117 + 118 + 117 + 118 + 117 + 118 + 117 + 118 + 119 +	+ 800 + 684 + 644 + 566 + 566 + 100 + 1102 + 113 + 115 + 83 + 88 + 91 + 1100 + 1102 + 113 + 115 + 1102 + 1145 + 124 + 12	+66 +55 +38 +22 +77 +66 +88 +77 +99 +33 +77 +11 +33 +77 +55 +55 +55

 $^{^1}$ No hens sold in April, 1918, by order of the U. S. Food Administration. 2 See note 2, p. 10.

Table 3 shows the changes in the retail price of each of 22 articles of food 1 as well as the changes in the amounts of these articles that could be purchased for \$1, each year, 1913 to 1920, and in April, 1921.

 $^{^1}$ Although monthly prices have been secured on 43 food articles since January, 1919, prices on only 22 of these articles have been secured each month since 1913.

TABLE 3.—AVERAGE RETAIL PRICES OF SPECIFIED ARTICLES OF FOOD AND AMOUNT PURCHASABLE FOR \$1, BY YEARS, 1913 TO 1920, AND FOR APRIL, 1921.

	Sirloin	steak.	Round	steak.	Rib	roast.	Chuck	roast.	Plate	beef.	Pork	chops.
Year.	Average retail price.	Amt. for \$1.	Average retail price.	Amt. for \$1.	Average retail price.	Amt. for \$1.	Average retail price.	Amt. for \$1.	Average retail price.	Amt. for \$1.	Average retail price.	Amt.
1913	. 273 . 315 . 389 . 417	Lbs. 3.9 3.9 3.9 3.7 3.2 2.6 2.4 2.3 2.5	Per lb. \$0. 223 . 236 . 230 . 245 . 290 . 369 . 389 . 395 . 356	Lbs. 4.5 4.2 4.3 4.1 3.4 2.7 2.6 2.5 2.8	Per lb. \$0. 198 . 204 . 201 . 212 . 249 . 307 . 325 . 332 . 304	Lbs. 5.1 4.9 5.0 4.7 4.0 3.3 3.1 3.0 3.3	Per lb. \$0, 160 .167 .161 .171 .209 .266 .270 .262 .224	Lbs. 6.3 6.0 6.2 5.8 4.8 3.8 3.7 3.8 4.5	Per lb. \$0, 121 .126 .121 .128 .157 .206 .202 .183 .154	Lbs. 8.3 7.9 8.3 7.8 6.4 4.9 5.0 5.5 6.5	Per lb. \$0. 210 . 220 . 203 . 227 . 319 . 390 . 423 . 423 . 371	Lbs. 4. 8 4. 8 4. 9 4. 4 9 2. 4 2. 7
	Bac	con.	На	ım.	La	ord.	Не	ens.	Eg	gs.	Bu	tter.
1913 1914 1915 1916 1917 1918 1919 1920 1921: April	. 287 . 410 . 529 . 554 . 523	Lbs. 3.7 3.6 3.7 3.5 2.4 1.9 1.8 1.9 2.3	Per lb. \$0. 269 . 273 . 261 . 294 . 382 . 479 . 534 . 555 . 493	Lbs. 3.7 3.7 3.8 3.4 2.6 2.1 1.9 1.8 2.0	Per lb. \$0.158 .156 .148 .175 .276 .333 .369 .295 .184	Lbs. 6.3 6.4 6.8 5.7 3.6 3.0 2.7 3.4 5.4	Per lb. \$0. 213 . 218 . 208 . 236 . 286 . 377 . 411 . 447 . 431	Lbs. 4.7 4.6 4.8 4.2 3.5 2.7 2.4 2.2 2.3	Per dz. \$0.345 .353 .341 .375 .481 .569 .628 .681 .343	Doz. 2.9 2.8 2.9 2.7 2.1 1.8 1.6 1.5 2.9	Per lb. \$0.383 .362 .358 .394 .487 .577 .678 .701 .546	Lbs. 2.6 2.8 2.8 2.5 2.1 1.7 1.5 1.4
	Che	eese.	Mi	lk.	Bre	ead.	Flo	our.	Corn	meal.	Ri	ce.
1913	. 229 . 232 . 258 . 332 . 359 . 426 . 416	Lbs. 4.5 4.4 4.3 3.9 3.0 2.8 2.3 2.4 2.7	Per qt. \$0.089 .089 .088 .091 .112 .139 .155 .167 .149	$\begin{array}{c} Qts. \\ 11.2 \\ 11.2 \\ 11.4 \\ 11.0 \\ 9.0 \\ 7.2 \\ 6.5 \\ 6.0 \\ 6.7 \end{array}$	Per lb. \$0.056 .063 .070 .073 .092 .098 .100 .115 .103	Lbs. 17.9 15.9 14.3 13.7 10.9 10.2 10.0 8.7 9.7	Per lb. \$0.033 .034 .042 .044 .070 .067 .072 .081 .059	Lbs. 30.3 29.4 23.8 22.7 14.3 14.9 13.9 12.3 16.9	Per lb. \$0.030 .032 .033 .034 .058 .064 .065 .046	Lbs. 33.3 31.3 30.3 29.4 17.2 14.7 15.6 15.4 21.7	Per lb. \$0.087 .088 .091 .091 .104 .129 .151 .174 .092	Lbs. 11. 5 11. 4 11. 0 11. 0 9. 6 7. 8 6. 6 5. 7 10. 9
	Pota	itoes.	Su	gar.	Cof	ffee.	Te	ea.				
1913 1914. 1915. 1916. 1917. 1918. 1919. 1920. 1921: April	. 027 . 043 . 032 . 038	Lbs. 58.8 55.6 66.7 37.0 23.3 31.3 26.3 15.9 43.5	Per lb. \$0.055 .059 .066 .080 .093 .097 .113 .194 .097	Lbs. 18.2 16.9 15.2 12.5 10.8 10.3 8.8 5.2 10.3	Per lb. \$0.298 .297 .300 .299 .302 .305 .433 .470 .366	Lbs. 3.4 3.4 3.3 3.3 3.3 2.3 2.1 2.7	Per lb. \$0.544 .546 .545 .546 .582 .648 .701 .733 .704	Lbs. 1.8 1.8 1.8 1.7 1.5 1.4 1.4 1.4				

Index Numbers of Retail Prices of Food in the United States.

IN Table 4 index numbers are given which show the changes in the retail prices of each of 22 food articles, by years from 1907 to 1920, and by months for 1920 and 1921.2 These index numbers, or relative prices, are based on the year 1913 as 100, and are computed by dividing the average price of each commodity for each month and each year by the average price of that commodity for 1913. These figures must be used with caution. For example, the relative price of rib roast for the year 1920 was 168, which means that the average money price for the year 1920 was 68 per cent higher than the average money price for the year 1913. The relative price of bacon for the year 1919 was 205 and for the year 1920, 194, which figures show a drop of 11 points but a decrease of only 5 per cent in the year.

In the last column of Table 4 are given index numbers showing the changes in the retail cost of all articles of food, combined. From January, 1913, to December, 1920, 22 articles have been included in the index and beginning with January, 1921, 43 articles have been used.2 For an explanation of the method used in making the link between the cost of the market basket of 22 articles, weighted according to the average family consumption in 1901, and the cost of the market basket based on 43 articles and weighted according to the consumption in 1918, see Monthly Labor Review for March, 1921

The curve shown in the chart on page 16 pictures more readily to the eye the changes in the cost of the family market basket and the trend in the cost of the food budget than do the index numbers given in the table. The retail cost of the food articles included in the index has decreased since July, 1920, until the curve is brought down in April, 1921, to approximately where it was in March, 1918. The chart has been drawn on the logarithmic scale,3 because the percentages of increase or decrease are more accurately shown than on the arithmetic scale.

¹ See note 2, p. 10.
² For index numbers of each month, January, 1913, to December, 1920, see Montely Labor Review for February, 1921, pp. 19-21.
³ For a discussion of the logarithmic chart, see article on "Comparison of arithmetic and ratio charts," by Lucian W. Chaney, Monthly Labor Review for March, 1919, pp. 20-34. Also, "The 'ratio' chart," by Prof. Irving Fisher, reprinted from Quarterly Publications of the American Statistical Association, June, 1917, 24 pp.

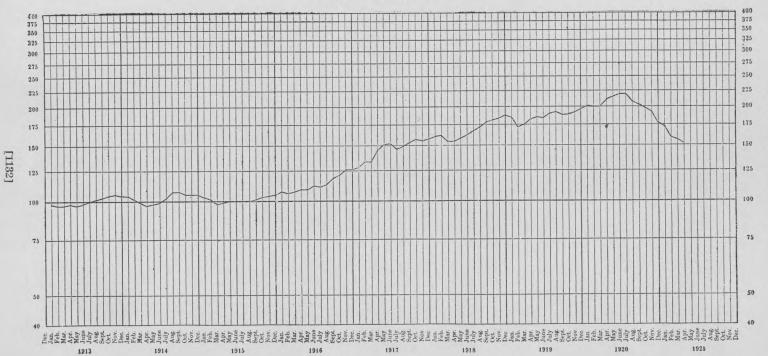
TABLE 4.—INDEX NUMBERS SHOWING CHANGES IN THE RETAIL PRICES OF THE PRINCIPAL ARTICLES OF FOOD IN THE UNITED STATES, BY YEARS, 1907 TO 1920, AND BY MONTHS FOR 1920 AND 1921.

[Average for year 1913=100.]

Year and month.		Round steak.	Rib roast.	Chuck roast.	Pork chops.	Ba- con.	Ham.	Lard.	Hens.	Eggs.	But- ter.	Cheese.	Milk.	Bread.	Flour.	Corn meal.	Rice.	Pota- toes.	Su- gar.	Cof- fee.	Tea.	All articles combined.
1907. 1908. 1909. 1910. 1911. 1912. 1913. 1914. 1915. 1916. 1917. 1918. 1919. January. February. March. April May. June. July. August. September. October. November. December. 1921: January. February. March. April	711 73 777 80 81 91 1000 1002 1011 108 124 153 164 170 171 182 192 186 185 177 171 156 159 151 154	68 71 74 78 89 100 106 103 110 130 165 174 177 166 167 168 179 191 202 193 188 178 160 163 178 166 167 168 179 190 190 190 190 190 190 190 19	76 78 81 85 94 100 103 101 107 125 164 188 159 169 169 169 176 181 176 175 168 165 152	100 104 101 107 131 166 169 164 158 157 166 166 174 172 172 170 162 158 145 148 138 141	74 76 83 92 85 91 100 105 96 108 152 201 186 201 178 180 202 204 202 194 82 203 194 204 203 195 195 196 196 196 196 196 196 196 196 196 196	74 777 83 95 91 91 100 102 100 106 152 196 186 186 186 191 195 200 203 203 203 202 202 196 166 171 166 155 164	766 788 822 911 89 91 100 1002 97 7109 1422 1788 199 206 215 5222 223 225 2222 212 6180 189 181 183	81 80 90 104 4 100 99 93 111 175 211 1134 187 121 152 161 189 185 183 183 187 177 177 177 185 183 183 184 185 185 185 185 185 185 185 185 185 185	81 83 89 94 91 93 100 102 97 111 134 177 193 210 215 224 221 221 212 214 207 201 202 202 202 202 202 202 202 203 203 203	84 86 93 98 93 99 100 102 99 139 165 182 240 153 155 166 184 256 234 258 229 238 229 238 249 240 256 257 267 277 287 287 287 287 287 287 287 287 28	85 86 90 94 88 98 98 100 94 93 103 1177 151 1177 183 194 190 196 197 177 177 177 177 179 180 181 181 182 183 184 185 185 185 185 185 185 185 185 185 185	100 104 105 117 150 162 193 188 188 196 194 194 194 189 188 183 184 180 176	87 90 91 95 96 97 100 99 99 102 125 6 174 188 187 183 182 182 182 183 194 194 194 194 173 171 167	100 112 124 130 164 175 179 205 200 200 205 211 213 213 211 207 193 189 188 184	95 102 109 108 102 105 100 104 126 135 211 203 218 245 245 245 242 245 267 264 267 264 255 252 252 256 221 200 201 201 201 201 201 201 201 201	83 92 94 95 94 102 205 198 113 192 227 217 220 2217 223 233 230 230 247 217 213 217 217 220 217 217 218 219 217 217 218 219 217 218 219 219 219 219 219 219 219 219 219 219	100 101 101 105 119 148 200 208 211 214 215 215 215 215 313 152 215 163 152 113 137 121 113 137 121 113 137 121 121 137 148 159 159 169 179 179 179 179 179 179 179 179 179 17	105 1111 112 1011 130 135 100 108 89 159 253 318 88 224 400 535 565 565 565 565 524 229 294 229 194 185 187 187 187 187 187 187 187 187 187 187	105 108 107 109 117 115 100 108 120 146 169 176 533 324 485 205 342 485 2416 482 485 253 253 253 215 176 176 176 176	100 100 101 101 101 102 145 165 165 165 165 165 165 165 165 165 16	1	88 88 99 99 100 101 101 114 144 163 184 200 201 211 211 211 211 211 211

TREND OF RETAIL COST OF 22 FOOD ARTICLES, COMBINED, FOR THE UNITED STATES, BY MONTHS, JANUARY, 1913, TO APRIL, 1921.

[Average cost for 1913=100.]



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Retail Prices of Food in 51 Cities on Specified Dates.

AVERAGE retail food prices are shown in Table 5 for 39 cities for April 15, 1913, for April 15, 1920, and for March 15 and April 15, 1921. For 12 other cities prices are shown for the same dates with the exception of April, 1913, as these cities were not scheduled by the bureau until after 1913.

TABLE 5.-AVERAGE RETAIL PRICES OF THE PRINCIPAL ARTI

[The prices shown in the tables following are computed from reports sent monthly to the bureau month to

		1	Atlant	a, Ga		Ва	ltim	ore, M	d.	Birr	ningl	am,	Ala.
Article.	Unit.	Apr.	15—	Mar.	Apr.	Apr.	15—	Mar.		Apr.	15—	Mar.	
		1913	1920	15, 1921.	15, 1921.	1913	1920	15, 1921.	15, 1921.	1913	1920	15, 1921.	15, 1921
Sirloin steak. Round steak. Rib roast Chuck roast. Plate beef.	do	Cts. 24. 5 21. 0 20. 6 14. 5 11. 6	36.7 30.7 24.7	33. 5 28. 6 21. 9	33.7 28.8 21.2	22.7 18.7 16.3	39. 5 33. 8 26. 1	35. 5 30. 7 23. 1	36. 5 31. 5 23. 1	22. 0 19. 3 16. 8	41. 1 33. 1 27. 6		36.5 29.6 24.6
Pork chops Bacon Ham Lamb Hens.	do	24. 5 32. 4 29. 5 20. 0 21. 1	54. 6 53. 3 46. 1	47.8 32.9	45. 4 47. 6 35. 7	22.7 31.0 20.5	44. 8 57. 8 43. 8	38. 5 52. 5 33. 1	37. 9 54. 0 33. 7	32. 5 30. 0 21. 8	56. 7 54. 4 43. 6	50. 2 49. 6 39. 0	50. 36.
Salmon (canned)	do Quart. 15-16 oz. can. Pound	10.0	33. 0 25. 0 15. 9 80. 0 46. 7	20. 0 15. 4 65. 8	15. 2 59. 1	8.8	13.8	14. 0 14. 3 63. 0	14. 0 14. 4 61. 5	10.3	15.6	22. 5 15. 8 65. 1	20. 15. 62.
Nut margarine	do	25. 0 15. 4	29.6	38. 7 20. 9 24. 2	35. 2 17. 8 22. 5	23.3 14.3	29. 2 34. 8	39.7 17.8 22.4	38. 3 16. 9 20. 3	21. 8 15. 8	39. 6 42. 5 30. 1 37. 7 47. 4	39.3 19.6 28.0	37. 18. 26.
Bread. Flour Corn meal Rolled cats. Corn flakes	do	3.7	8. 0 5. 7 11. 7	7. 0 3. 7 11. 6	6. 4 3. 5 11. 3	3.2	8. 2 5. 5 10. 0	6.3	5.9 3.7 9.5	3.8	8. 2	7. 5 3. 7 11. 8	6. 3. 11.
Cream of Wheat	do	8.6	30. 1 21. 5 18. 1 13. 9 10. 6	22. 0 8. 3 10. 5	22.4 7.8 10.2	9.0	10.9	21. 2 10. 2 8. 2	20.9 9.6 7.9		14.1	23.6 9.8 10.0	22. 8. 9.
Onions. Cabbage. Beans, baked Corn, canned. Peas, canned.	do No. 2 can		9.2	5. 0 14. 5 16. 6	4. 8 13. 8 15. 1		10. 0 8. 6 14. 9 18. 3 19. 0	5.6 13.7 16.3	5. 5 14. 0 15. 9		10. 6 8. 1 18. 8 18. 4 20. 6	5.3 17.0 17.5	5. 16. 16.
Tomatoes, canned Sugar, granulated Tea Coffee	Pounddodododododod	5. 3 60. 0 32. 0	14. 6 19. 9 89. 4 52. 6	9.8	10.0	4.8 56.0	70.4	9.1	9.1	5. 2 61. 3	88.3	10. 5	10. 88.
PrunesRaisins	dodoDozendodo.		27. 0 23. 6 30. 3 57. 2	32. 5	32.8		25. 9 26. 6 27. 6 64. 8	29.6	29.8 33.5		28. 1 25. 1 43. 7 62. 1	33. 9	33.

 $^{^{-1}}$ The steak for which prices are here quoted is known as "porterhouse" in most of the cities included in this report, but in this city it is called "sirloin" steak.

CLES OF FOOD FOR 51 CITIES ON CERTAIN SPECIFIED DATES.

by retail dealers. As some dealers occasionally fail to rep ort, the number of quotations varies from month.]

	Boston	, Mass		Bridg	eport,	Conn.	В	uffalo), N. Y	Y.	But	tte, M	ont.	Ch	arlest	on, S	. C.
Apr.	. 15-	Mar.	Apr.	Apr.	Mar.	Apr.	Apr.	15—	Mar.			Mar.		Apr.	15—		Apr.
1913	1920	15, 1921.	15, 1921.	15, 1920.	15, 1921.	15, 192 1.	1913	1920	15, 1921.	15, 1921.	15, 1920.	15, 1921.	15, 1921.	1913	1920	15, 1921.	15, 1921.
Cts. 136. 3 34. 0 24. 4 18. 0	62. 2 44. 5	Cts. 1 58. 0 51. 5 37. 1 26. 1 17. 6	51. 8 38. 2 25. 5	Cts. 50. 9 47. 8 39. 3 29. 7 14. 6	Cts. 43. 4 40. 4 33. 6 24. 9 11. 6	Cts. 44. 4 40. 9 34. 4 24. 5 11. 5	19.3 17.5 15.5	37. 1 32. 4	31. 1 27. 8	32. 4 29. 3 20. 9	31. 6 25. 8	25. 4 19. 0	27.6 24.6 18.6	21.0 21.3	Cts. 40. 6 40. 3 33. 1 27. 2 21. 6	38. 1 33. 1 25. 9	
23. 8 25. 0 30. 5 24. 3 24. 6	47. 5 59. 1 50. 2	38. 6 41. 0 53. 8 36. 4 47. 3	39. 6 40. 6 54. 4 36. 5 47. 8	46. 3 57. 5 62. 7 47. 0 47. 8	35. 1 48. 8 55. 5 32. 7 46. 1	38. 4 48. 6 57. 3 34. 1 46. 6	21. 5 25. 7 18. 7	47. 9 45. 3 53. 4 36. 6 47. 4	35.3 46.6 26.8	34.7 46.9	62.2	54.0 53.3 31.3	53, 2 52, 9 30, 4	21.8	42.7 53.0 51.7 48.5 48.7	47.6	43.6 47.9 42.3
8.9	36. 2 17. 0 14. 7 76. 0 44. 6	37. 9 16. 0 15. 2 57. 0 38. 7	37. 5 15. 5 15. 1 56. 7 36. 5	37. 2 15. 0 13. 9 72. 5 42. 9	40. 5 15. 0 14. 7 55. 6 33. 6	40. 1 15. 0 14. 4 54. 9 31. 9	40. 2	35. 5 15. 1 13. 3 76. 3 42. 9	14.5 14.0 57.0	14.0 13.9 56.5	15.6 14.7	15.8 15.2 58.0	43. 1 15. 2 15. 2 50. 6 35. 0	11.7	36. 4 23. 7 13. 9 78. 3 44. 9	23, 3 13, 6	20.7
22. 6 16. 0	36. 1 43. 1 30. 4 36. 4 71. 5	32, 7 38, 8 19, 8 24, 2 56, 2	30. 8 38. 5 18. 2 23. 0 52. 3	35, 4 42, 2 28, 1 35, 2 66, 4	31. 0 39. 2 17. 9 23. 6 54. 6	16.8 21.4	19.0	34. 5 41. 0 28. 1 35. 4 54. 5		36. 4 16. 7 21. 5	43. 8 42. 9 37. 0 43. 9 56. 9	40.6 26.5 32.1	24. 5 30. 1	20. 8 15. 0	45. 0 42. 5 30. 4 38. 1 54. 3	36.9 20.7 22.7	29. 2 36. 2 19. 4 21. 6 34. 8
5. 9 3. 7 3. 5	11. 3 9. 0 7. 3 9. 5 13. 9	10. 5 6. 8 6. 0 9. 5 13. 5	10. 0 6. 5 5. 8 9. 0 13. 2	12.1 8.4 8.5 10.1 13.8	11. 0 6. 3 8. 5 10. 2 12. 4	11. 0 6. 0 8. 4 10. 0 11. 5	5. 6 3. 0 2. 5	11.1 7.7 6.2 8.3 12.9	10. 4 5. 5 4. 4 8. 0 11. 9	10. 4 5. 0 4. 2 7. 8 11. 3	12. 0 8. 8 7. 9 9. 8 14. 0	9. 7 6. 7 5. 7 9. 0 14. 5	9. 7 6. 3 5. 1 8. 6 14. 4	6. 0 3. 7 2. 3	11.5 8.6 5.1 11.5 14.9	7.4	7. 0 3. 2 10. 9
9. 2	30, 2 24, 3 19, 6 11, 2 7, 9	29. 5 24. 7 11. 6 8. 1 2. 2	29. 6 24. 6 11. 2 8. 0 2. 1	29. 0 24. 4 18. 2 11. 5 8. 3	28, 6 24, 1 10, 6 9, 6 2, 2	28.6 24.9 10.0 9.2 2.1		27. 0 21. 9 17. 9 11. 3 7. 9	28. 0 22. 2 9. 3 8. 2 1. 7	27. 8 22. 1 8. 5 7. 8 1. 4	33.3 22.7 18.8 12.6 8.1	33, 6 22, 5 10, 2 9, 4 1, 4	33.6 22.2 9.9 9.3 1.3	5. 6	30. 0 21. 7 16. 3 14. 3 8. 6	30, 4 22, 6 6, 7 10, 4 2, 7	30. 4 22. 1 6. 3 10. 0 2. 7
	10, 2 11, 2 17, 9 20, 7 22, 1	3. 8 5. 7 16. 6 19. 6 20. 8	3. 4 6. 8 16. 6 19. 5 20. 5	9.7 10.8 15.9 20.5 19.8	3. 9 4. 9 13. 3 19. 9 20. 2	3.7 5.8 12.9 19.8 20.2		9. 2 9. 7 13. 9 17. 8 17. 5	3.7 2.3 12.6 15.5 15.9	3.6 5.3 12.3 15.9 15.9	9. 4 8. 9 21. 4 18. 7 18. 3	3. 8 5. 5 21. 0 17. 8 18. 7	3. 4 5. 1 20. 8 17. 8 18. 7		11. 0 9. 3 14. 8 19. 6 21. 8	4.7 3.8 12.7 16.4 19.1	5.7 2.9 12.5 15.2 19.0
5. 1 58. 6 33. 0	16. 5 19. 4 69. 9 53. 2	13. 6 9. 5 65. 8 41. 4	12.7 9.5 65.8 41.6	16. 0 20. 3 64. 3 48. 1	12.1 9.5 59.6 35.1	11.1 9.4 58.6 35.6	5. 4 45. 0 29. 3	15, 4 19, 3 65, 7 46, 9	11.6 9.5 63.9 34.7	11.6 9.4 64.1 34.4	16. 4 17. 1 77. 2 59. 5	13. 4 11. 6 77. 0 50. 7	13. 4 12. 0 75. 9 48. 7	5. 0 50. 0 26. 0	14. 8 20. 4 80. 4 48. 3	10. 6 9. 1 75. 9 33. 3	10.3 9.3 74.9 33.2
	28. 1 26. 5 52. 1 70. 0	20. 1 32. 2 50. 7 45. 7	18. 8 31. 8 48. 7 48. 4	28. 4 27. 3 42. 2 64. 9	19. 5 31. 3 41. 3 46. 2	18. 9 31. 1 40. 9 45. 4		27. 3 26. 0 45. 0 67. 1		49.3	30. 4	22. 1 32. 1 218. 0 39. 1	20. 2 31. 5 217. 0 40. 4		27. 7 24. 7 47. 5 60. 7	22. 0 32. 9 45. 0 36. 3	19.7 31.7 45.5 40.0

² Per pound.

TABLE 5.—AVERAGE RETAIL PRICES OF THE PRINCIPAL ARTI

		(Chicas	go, Ill		Cin	cinna	ati, Ol	nio.	Cle	velan	d, Oh	io.
Article.	Unit.	Apr.	15—	Mar.		Apr.	15—	Mar.		Apr.	15—	Mar.	
		1913	1920	15, 1921.	15, 1921.	1913	1920	15, 1921.	15, 1921.	1913	1920	15, 1921.	15, 1921.
Sirloin steak Round steak Rib roast Chuck roast Plate beef	do	Cts. 22.3 19.0 19.7 15.4 11.4	34. 6 34. 0 26. 3	30.7 31.5 21.9	31. 2 31. 6	21. 9 19. 9 16. 4	30.0 22.5	33.4 31.3 29.7 20.3	32. 4 30. 2 20. 9	21.8 20.0 17.2	27.6	31.9 27.6 22.6	33. 27. 22. 6
Pork chopsBaconHam. Lamb	do do	31.4 32.5 20.7	55.6 41.7	51.6 51.8 33.7	52. 2 51. 7 33. 6	25.7 28.2 18.6	38.1	38.4 49.9 33.4	51.7 33.9	27. 0 36. 0 21. 5		46.1 54.7	45.3 54.4 31.5
Salmon (canned)	Quart 15–16 oz. can. Pound	39.0	71.0	14. 0 14. 0 53. 8	14.0 53.5	8.0	13.7 74.1	14.0	14. 0 14. 4 57. 1	8.3	14.6	14. 0 14. 9 58. 0	
Nut margarine Choese Lard Crisco Eggs, strictly fresh	00	14.9	33. 8 44. 3 29. 1 35. 1 51. 0	39. 2 18. 8 24. 7	39.0 17.6 22.6	21.6 14.2	45. 5 26. 7 35. 0	23.4	38. 4 15. 7	23. 0 16. 5	30.7	37.3 20.3 25.7	37. 18. 23.
Bread Flour Corn meal Rolled oats Corn flakes	do do	2.7 2.9	8. 0 7. 1	5. 6 6. 0 9. 8	5.3 6.2 9.4	3.3	8. 0 5. 3	6.3 3.8 10.5	6. 1 3. 8 10. 2	3.1 2.7	10.8 8.2 6.7 10.8 14.4	6. 5 5. 0 10. 3	6. 4. 10.
Cream of Wheat Macaroni Rice	Pound	9.0	19. 4 18. 4 11. 8	19. 5 9. 0 7. 5	19.4 9.1 7.9	8.8	9.7	19.3 10.1 6.8	19.3 9.4 6.6	8.5	11.3	21.9 9.6	22. 5 8. 6
OnionsCabbage.Beans, bakedCorn, cannedPeas, canned.	do No. 2 can dodo		9.3 8.3 16.3 17.2 17.4	5. 0 15. 1 15. 4	5. 4 15. 1 15. 4		9. 7 8. 3 15. 1 17. 7 16. 5	4. 5 13. 7 16. 0	5. 3 13. 5 16. 0		10.6 10.2 16.1 20.2 20.7	3. 1 14. 1 18. 0	6. 14. 18.
Fomatoes, canned Sugar, granulated Fea Coffee	Pounddo	5.0	68.4	9.1 65.7	8.9 65.5		75.0	9.7	9.5 71.4	5.2	75.1	10.1 71.0	9. 68.
PrunesRaisins	Dozen				31. 4 39. 1		28. 8 30. 3 41. 5 59. 9	32.3	31.8 42.8		28.7 27.6 49.4 73.7	30.3 53.0	30.

 $^{^1{\}rm The}$ steak for which prices are here quoted is known as "porterhouse" in most of the cities included in this report, but in this city it is called "rump" steak.

CLES OF FOOD FOR 51 CITIES ON CERTAIN SPECIFIED DATES-Continued.

Colur	nbus,	Ohio.]	Dalla	s, Tex		I	enve	r, Col	0.	I	etroit	, Mic	h.	Fa	all Riv	ver, Ma	ass.
	Mar.		Apr.	15—	Mar.		Apr.	15—	Mar.	Apr.	Apr.	15—	Mar.		Apr.	15—	Mar.	Apr
15, 1920:	15, 1921.	15, 1921.	1913	1920	15, 1921.	15, 1921.	1913	1920	15, 1921.	15, 1921.	1913	1920	15, 1921.	15, 1921.	1913	1920	15, 1921.	15, 1921.
Cts. 38. 7 35. 9 31. 4 27. 3 19. 4	28.5	31, 9 29, 6 23, 8	Cts. 22.5 20.3 19.6 16.7 12.9	Cts. 39. 5 38. 6 33. 1 28. 5 23. 3	35.7 31.1 25.7	36.1 31.5 25.6	17.4 15.3	28.0	26.8 23.9	32.3 27.6 24.1 18.3	19.4 19.2 15.2	Cts. 44. 2 38. 6 35. 5 27. 1 19. 3	Cts. 36. 0 30. 2 28. 3 21. 2 14. 1	32.2	Cts. 1 34.5 27. 0 23. 2 18. 5	49.7	Cts. 1 52. 9 42. 1 29. 2 23. 0 14. 2	43. 29. 22.
39. 0 48. 1 54. 6 48. 3 44. 1	41.1 47.2	40. 9 48. 7 38. 5		41. 8 55. 8 58. 0 47. 5 41. 2	50.7 52.1 41.7	50.1 53.1 40.0	29. 0 29. 2 18. 1	40. 9 53. 4 55. 2 34. 8 46. 4	49.1 53.2 30.3	48, 3 54, 2 31, 3	22.8 25.0 17.4	52.0	52.9	36.9 42.9 52.6 32.7 43.7		47.6 54.5 41.3	32. 4 42. 6 50. 4 36. 9 49. 5	34. 42. 51. 35. 49.
35.5 14.0 14.3 74.5 42.3	14.0 14.9 57.0	15.0 56.1		38. 9 19. 7 15. 6 76. 5 37. 3	15.5 15.5 57.4	15. 0 15. 4 53. 8	39.0	13. 2	12. 8 13. 3	11.8 13.5 51.2	8.0	38. 5 14. 4 14. 4 75. 6 43. 9	13.0 14.6 58.0	14.7	41.3	16.0	37.8 15.0 16.0 54.4 35.7	37. 15. 15. 52. 34.
35. 2 41. 9 26. 9 35. 7 44. 8	24.4			37. 4 42. 4 32. 9 36. 9 42. 5	38. 5 22. 9 23. 6	37.1 22.3	16.3	36.6 44.7 33.1 38.6 50.3	40.6 22.0 24.9	38.5 20.7 24.1	16.0	34, 9 43, 1 31, 1 36, 8 54, 8	22.9	28. 4 35. 7 17. 4 22. 2 33. 2	15.0	37. 0 42. 5 28. 8 36. 9 69. 6	34.7 39.4 18.7 27.3 58.6	34. 39. 17. 24. 46.
10.3 7.7 6.2 11.3 14.5	10.5 6.5 4.1 10.9 12.6	3.7 11.0	5.6 3.4 2.6	12.1 8.0 6.3 11.9 14.4	4.4 11.7	10. 2 5. 9 4. 1 11. 7 13. 0	2.6 2.4	12.0 7.0 6.0 9.9 14.7	5.0	4.1 3.6 9.9	5.6 3.1 2.8	11. 2 8. 0 6. 9 10. 7 13. 7	11. 0 6. 1 5. 2 10. 6 12. 4	9.4 5.6 5.0 10.3 11.7	6. 2 3. 2 3. 4	12. 0 8. 6 8. 7 10. 6 14. 4	10.9 6.5 8.0 11.0 14.6	
29.8 19.7 18.6 10.4 9.6	30.1 20.5 10.3 7.1 2.3	30. 4 20. 0 9. 9 6. 9 1. 9	9.3	31.5 21.0 18.9 12.4 10.1	21.8 9.7	21.7 9.2		29.6 19.4 18.8 13.1 9.2	20, 4 9, 2 9, 4	20.4 9.1 9.1	8.4	29. 4 20. 0 18. 9 11. 0 8. 7	19.7 9.6	29.4 19.8 9.1 6.5 1.4	10.0	27.7 25.5 18.8 11.7 7.9	29.6 24.3 11.3 8.3 2.3	25. 10.
11. 1 9. 9 16. 5 15. 4 16. 2	13.5	4.2 6.1 14.3 13.8 15.3		10. 1 7. 1 19. 3 21. 1 22. 7	5. 2 4. 9 17. 6 19. 6 21. 7	5.1 16.7		10.5 8.7 17.9 18.1 19.2	2.5 16.5 16.2	17.0 15.7		9.9 11.0 16.1 19.8 18.9	3. 0 3. 8 13. 5 17. 5 18. 2	5.5		9.9 11.6 17.0 19.2 15.2	4. 2 6. 3 15. 3 17. 9 18. 9	4. 6. 14. 17. 18.
14. 1 19. 1 86. 3 49. 4	11. 2 10. 0 85. 6 36. 9	9.7 82.9	5. 7 66. 7 36. 7	15.1 21.8 90.3 54.9	89.2	10.2		15.1 15.2 71.9 49.9	71.6	10.3 71.1	43.3	15.4 19.2 67.5 50.7	11.4 9.5 65.2 36.2	11.5 9.4 64.2 35.5		15. 2 20. 0 61. 7 50. 9	12.4 9.6 58.2 41.2	12. 9. 57. 41.
29. 2 26. 9 41. 7 62. 1		31.3 41.7		27. 8 26. 5 43. 0 59. 9	33. 0 38. 6	38.3		31. 3 26. 0 48. 4 60. 9	32. 8 47. 9	33. 2 46. 2		30. 7 27. 0 35. 9 63. 2	35.9	36.9		26. 6 27. 2 44. 0 63. 2	19.0 31.6 47.0 44.1	30.

TABLE 5.—AVERAGE RETAIL PRICES OF THE PRINCIPAL ARTI

		Hou	ston,	Tex.	Ind	ianar	olis, I	nd.	Jack	ksonv	rille, 1	Fla.
Article.	Unit.		Mar.		Apr.	15	Mar.		Apr.	15—	Mar.	
		15, 1920.	15, 1921.	15, 1921.	1913	1920	15, 1921.	15, 1921.	1913	1920	15, 1921.	15, 1921.
Sirloin steak	do	Cts. 38. 9 37. 6 31. 4 27. 8 23. 5	33. 9 29. 2 25. 2	35. 0 29. 2 25. 0	23. 3 17. 4 16. 1	29. 2 26. 2	33. 5 27. 6 23. 2	26. 9	24. 0 25. 0 15. 8	29.5	33, 2 28, 8 21, 8	29. 21.
Pork chopsBacon Ham Lamb Hens	do	40. 7 60. 6 53. 1 40. 0 45. 0	54. 4 53. 2 36. 8	54. 9 53. 9 36. 7	29.8 31.2 19.0	40: 3 50: 2 57: 4 48: 0 45: 1	43. 3 52. 2 35. 0	43.8 52.3 34.5	26. 4 28. 0 20. 8	50.3 51.9 41.7	41.8	48.
Salmon (canned) Milk, fresh Milk, evaporated Butter. Oleomargarine.	15-16-oz.can. Pound	36. 7 20. 0 14. 2 74. 6 44. 1	18. 2 15. 1 53. 7	17. 5 15. 1 50. 6	8, 0	14.7	13. 0 14. 5 57. 5	13.0 14.8 54.6	12.5	14.4	22. 7 14. 8 63. 8	22. 14. 58.
Nut margarine Cheese Land Crisco Eggs, strictly fresh.	do	37. 3 41. 8 30. 4 40. 1 43. 3	37. 2 21. 7	32. 8 19. 4 23. 0	20.8 15.2	27. 8 36, 7	39.6 16.8 22.8	36.5 16.3 22.4	22.5 15.7	31.5	38. 1 21. 0 24. 7	36. 20. 22.
Bread Flour Corn meal Rolled oats Corn flakes	Pounddododo	10. 2 8. 2 5. 9	7. 0 4. 1 11. 4	6. 5 4. 0 11. 0	3.2	7.9	6. 4 3. 5 10. 3	5. 5 3. 7 9. 7	3.8	8.7 5.5 11.8	7.2	6. 3.
Cream of Wheat Macaroni Rice Beans, navy Potatoes.	do	29, 6 20, 2 16, 8 11, 2 10, 5	7.5	20.7 6.6 8.4	9, 2	19.6	7.1	9.4		21.6	9.6	21. 7. 9.
Onions Eabbage Beans, baked Corn, canned Peas, canned	do No. 2 can dodo	10, 1 6, 2 16, 5 16, 7 18, 8	3, 8	3. 4 14. 1 12. 9		16. 6	3, 8	5. 2 14. 2 13. 3		10. 0 5. 8 17. 8 19. 9 22. 4	4. 0 14. 0 17. 5	14. 16.
Tomatoes, canned	Pound	14. 5 23. 6 69. 1	11. 3 9. 6 70. 7 31. 7	9.6	5.8	22. 1 86. 1	81.8	9.9	5.9	90.3	9.8	9. 86.
Prunes. Raisins. Bananas. Oranges.	do	28. 3 25. 4 38. 6 53. 4	32.4	32.8		32.4	22. 1 34. 8 32. 0 43. 1	34.3 31.0		28. 6 29. 0 38. 9 62. 2	33. 9	34.

 $^{^{1}}$ The steak for which prices are here quoted is known as "porterhouse" in most of the cities included in this report, but in this city it is called "sirloin" steak.

CLES OF FOOD FOR 51 CITIES ON CERTAIN SPECIFIED DATES-Continued.

Kar	nsas	City,	Mo.	Lit	tle R	ock,	Ark.	Los	Ange	eles, C	alif.	L	ouisv	ville, I	Ky.	Mai	iches	ter, N	н.
Apr.	15—		Apr.	Apr.	15-	Mar.	Apr.	Apr.	15	Mar.	Apr.	-	.15—	Mar.	Apr.	Apr.	15—	Mar.	Apr
1913	1920	15, 1921.	15, 1921.	1913	1920	1921.	15, 1921.	1913	1920	1921.	15, 1921.	1913	1920	15, 1921.	15, 1921.	1913	1920	15, 1921.	15, 1921.
24. 4 21. 2 17. 9 14. 8	Cts. 39. 4 35. 4 29. 0 22. 2 16. 4	36, 4 32, 1 27, 2 19, 9	32. 5 27. 0 19. 5	27. 5 21. 1 20. 0 16. 9	38. 1	36. 0 33. 4 28. 8	34. 4 30. 3 23. 3	23. 4 20. 8 19. 1 15. 5	32. 5 30. 9 23. 1		36. 1 30. 8 29. 7 20. 0	23. 6 20. 0 18. 6 15. 6	Cts. 37. 0 35. 4 28. 5 25. 3 21. 6	31. 9 30. 4 25. 5 20. 7	32. 8 31. 5 26. 1	28. 5 20. 0 17. 0	1 58, 4 49, 9	46. 5 27. 8	47. 29. 24.
28. 4 28. 1 20. 1	39. 0 52. 7 54. 8 35. 8 44. 7	50. 6 50. 0 31. 4	51. 1 50. 6 31. 3	21. 3 37. 0 31. 3 22. 5 20. 0	46. 3	50. 9 52. 3 38. 1	53. 1 40. 0	33.8 35.0 19.0	62. 5 63. 1 38. 6	40. 1 52. 4 59. 3 34. 4 51. 0	54. 0 61. 1 34. 3	27. 8 27. 5 18. 1	53.6 42.3	38. 4 46. 2 35. 0	37. 8 47. 1 33. 8	21. 0 23. 5 27. 3 21. 3 23. 8	47. 2 50. 6 44. 4	38. 4 44. 6 32. 9	37. 45. 33.
39.8	36. 7 16. 0 15. 1 76. 2 42. 0	14.3 15.0 57.1	14.3 15.0 53.3		20. 0 15. 4 75. 9	15. 9 60. 2	15. 0 15. 8	35.0	16. 0 12. 6	12.8 49.2	16.0 12.8 46.3	8.8	16. 0 15. 1	11.0 14.9 59.1	11.0	8.0	16.4	15.0 16.4	15. 16. 61.
21. 7 16. 2	35. 1 43. 9 31. 3 39. 4 49. 4	40. 4 20. 1 26. 8	37. 2 19. 1 24. 8	15.4	43. 7 32. 4 39. 6	20.1 23.1	36.9 19.5 21.2	19.5 17.9	44. 4 33. 6 36. 9	30. 8 43. 1 21. 9 22. 2 38. 6	19.7	15. 3	28.8 34.7	25.0	15. 1 23. 9	22. 0 16. 0	30.4	37. 4 18, 9 25. 5	37. 18. 24.
3.0	12. 4 7. 3 7. 0 11. 9 15. 0	6. 1 5. 3 10. 8	5. 8 5. 0 10. 4	3.6	10. 5 8. 2 5. 7 11. 8 14. 7	7.2	6.5 2.9 11.8	3.6	9. 6 7. 8 7. 2 10. 1 13. 2	10. 5	6. 0 5. 4 10. 6	3.7	11. 1 7. 9 5. 4 10. 8 14. 1	10.8	6.0		10. 5 8. 6 7. 5 10. 3 14. 9	6.1	5. 10.
	19.4 19.0	22. ti 9. 1	30. 2 22. 4 8. 7 8. 3 2. 6		18.6	22. 5	7.1	7. 7	18.0		18.1	8.1	28. 3 20. 1 18. 9 11. 1 8. 5	29. 9 20. 2 9. 6 6. 6 1. 9	20. 5 8. 7 6. 5		29. 5 25. 3 18. 5 11. 9 7. 3		25. 8. 8.
	7.5 17.3 15.8	4. 4 15. 0 14. 1	4. 8 15. 1 13. 6		7.7 16.7 18.0	5. 0 5. 0 15. 6 16. 1 18. 5	5. 0 15. 4 15. 7		18. 3 18. 3	2.3 17.3	2.3 17.0 18.4		10. 5 8. 2 15. 5 17. 8 17. 0	5. 0 13. 3 16. 3	13. 2 16. 3		10. 1 12. 0 17. 2 21. 2 21. 6	3. 5 3. 0 17. 1 19. 6 20. 9	6. 16. 18.
5. 5 54. 0	15. 1 20. 9 80. 6 48. 4	9. 8 82. 8	9.8 81.5	5. 5	89.2	38. 3	38. 9	36. 3	46. 1	71. 2 39. 2	70. 5 38. 9	62. 5 27. 5	85. 3	83.4	36.2			9.8	9. 59.
	30. 6 30. 1 47. 7 71. 3	33. 8 51. 3	34. 1 48. 3		25. 5	25. 9 33. 1 45. 0 49. 6	24. 8 33. 8 44. 0 48. 8		26. 8 24. 1 4 12. 3 47. 2	18. 4 30. 6 4 13. 4 27. 4	17. 5 29. 0 413. 2 24. 6		27. 5 26. 2 39. 2 57. 5	24. 2 31. 4 38. 6 37. 8	22.7 31.0 37.5 39.6		29.8		32.

TABLE 5.—AVERAGE RETAIL PRICES OF THE PRINCIPAL ARTI

		Me	mphi	s, Ter	in.	Mil	wauk	kee, W	is.	Mini	neapo	lis, M	inn.
Article.	Unit.	Apr.	15—	Mar.		Apr.	15—	Mar.		Apr.	15—	Mar.	
		1913	1920	15, 1921.	15, 1921.	1913	1920	15, 1921.	15, 1921.	1913	1920	15, 1921.	15, 1921
Sirloin steak Round steak Rib roast Chuek roast Plate beef	do do	Cts. 23. 2 19. 4 21. 9 15. 1 12. 2	37. 6 32. 2 25. 7	26.4	30. 7 26. 4 19. 1	Cts. 21. 5 19. 5 18. 0 15. 8 11. 5	35. 1 31. 2 27. 1	33. 1 29. 3 24. 5	37. 4 33. 6 29. 5 24. 3	19. 5 18. 2 15. 5	Cts. 37. 1 32. 6 31. 1 23. 7 15. 8	28. 0 25. 3 19. 4	25.
Pork chopsBaconHamLambHens	do	30. 7 27. 1 21. 2	54. 7 56. 7 45. 7	32. 1 44. 9 47. 4 34. 0 35. 3	48. 9 33. 7	26. 8 26. 8 20. 0	52. 5 51. 7 43. 4	47. 2 47. 9 35. 5	46. 9 47. 6 35. 8	18. 3 25. 0 27. 5 17. 2 21. 0	54. 8 37. 6	47. 1 48. 8	30.
Salmon (canned) Milk, fresh Milk, evaporated. Butter Oleomargarine	Quart 15–16-oz. can Pound	10.0	15 4	17. 3 15. 8 58. 0	17. 3 15. 8 55. 3	7.0	15. 2	10. 0 15. 2 53. 9	10. 0 14. 9 53. 5	7. 0 38. 4	13. 0 15. 4	15. 0 53. 0	14. 50.
Nut margarine Cheese Lard Crisco Eggs, strictly fresh				38.1	33. 2 16. 0 21. 0	21.7 15.4	36. 7	34. 9 20. 0 25. 1	33. 3 19. 1 23. 4		29. 2 37. 9	36. 8 17. 9 25. 3	34. 17. 23.
BreadFlour. Corn meal. Rolled oats Corn flakes	do	3.6	8.2	7.2	6. 3 2. 7 11. 1	3.1	6. 9 8. 7	5. 9 5. 3 7. 9	5. 1 7. 3	2.9	8.3	5.7	5. 4. 8.
Cream of Wheat Macaroni Rice Beans, navy Potatoes	do	8.0	18.1	18. 5 6. 8 8. 1	18. 0	9.0	18. 9	20. 7 11. 0 7. 7	20. 7 10. 3 7. 5	9.1	11.6	17. 8 9. 7 8. 7	17. 9. 8.
Onions. Cabbage. Beans, baked Corn, canned. Peas, canned	No. 2 can dodo		18. 4 18. 9	3. 7	3. 9 15. 2 15. 9		9. 3 10. 1 15. 8 17. 4 17. 1	4. 4 14. 1 15. 3	5. 9 13. 4 15. 0		10. 6 8. 8 18. 3 17. 7 17. 7	3. 9 16. 7 15. 1	4. 16. 14.
Tomatoes, canned Sugar, granulated Tea Coffee	Pounddodododododo	5. 3 63. 8 27. 5	14. 9 21. 1 94. 6 51. 9	9. 8 93. 1	9. 9 88. 8	5. 3 50. 0	71.0	9.7	9.5	5. 6 45. 0	65. 3	9. 9	9. 67.
Prunes. Raisins. Bananas Oranges.	Dozen		41.9	22. 5 32. 9 38. 4 40. 9	33. 7		312.4	22. 2 30. 6 313. 1 45. 6	30.4		313.0	20. 1 31. 1 814. 6 47. 6	30.

1 Whole.

² No. 3 can.

8 Per pound.

CLES OF FOOD FOR 51 CITIES ON CERTAIN SPECIFIED DATES-Continued.

Mo	bile, /	Ala.	N	ewar	k, N.	J.	Nev	v Hav	en, C	onn.	Ne	w Orl	eans,	La.	Ne	ew Yo	ork, N.	Y.
Apr.			Apr.	15—		Apr.	Apr.	15—	Mar.		Apr.	15—	Mar.	Apr.	Apr.	15—	Mar.	Apr
15, 1920.	15, 1921.	15, 1921.	1913	1920	15, 1921.	15, 1921.	1913	1920	15, 1921.	15, 1921.	1913	1920	15, 1921.	15, 1921.	1913	1920	15, 1921.	15, 1921
Cts. 37. 4 37. 1 32. 4 27. 8 22. 8	32. 8 28. 1 23. 2		Cts. 26. 6 26. 4 21. 2 17. 6 12. 8	Cts. 49. 5 49. 3 39. 0 29. 7 19. 0	42. 2 34. 1 23. 4	42. 1 33. 9 23. 0	Cts. 31. 6 28. 0 22. 4 18. 8	47.3 39.6	35. 2	49. 1 41. 6 35. 7 26. 9	20. 9 15. 4	Cts. 36. 0 33. 0 33. 3 24. 9 20. 4	30.6	Cts. 33. 5 30. 7 28. 8 21. 8 17. 7	25. 1 22. 6 16. 6	28.6	40.7	Cts. 42. 41. 38. 23. 20.
46. 8 54. 2 55. 3 40. 7 47. 2	48. 8 48. 8 36. 1	35.0	23. 2 23. 8 120. 3 22. 0 23. 8	45. 4 46. 4 139. 6 50. 0 47. 2	38. 4 132. 5 36. 2	37. 9 133. 3 35. 7	31.4 21.8	43. 3 54. 0 59. 2 47. 4 48. 1	34. 5 47. 3 52. 7 34. 5 47. 7	46. 9 53. 4	22, 5 29, 1 27, 6 22, 0 24, 3	46. 1 52. 9 50. 6 44. 8 49. 2	41. 0 48. 3 49. 9 37. 4 43. 7	41. 2 48. 5 48. 9 38. 2 42. 9	24. 9 28. 5 19. 0	41.3	36.6 42.6 52.8 32.5 44.4	39. 41. 53. 33. 44.
38. 6 23. 5 14. 9 79. 6 44. 1	20. 0 15. 4 64. 8			39. 3 16. 3 13. 1 83. 1 42. 1	17.0 14.0	17. 0 13. 7 57. 4	40.3	40.6 16.0 14.8 72.7 44.6	39. 3 16. 0 14. 1 54. 6 32. 8	16, 0 14, 2 54, 5	10.0	37. 5 18. 5 14. 2 77. 5 45. 7	42. 0 16. 8 14. 7 60. 7 33. 7	41. 3 16. 5 14. 7 59. 1 31. 2	9.0	42. 9 15. 0 12. 9 80. 0 43. 8	41. 3 15. 0 13. 8 56. 8 33. 9	15. 13.
41. 7 43. 9 31. 1 38. 7 49. 3	20. 0 25. 5	22.5	15.8	35. 7 43. 7 30. 3 35. 7 63. 0	19.8 22.7	16. 4 20. 7		35.7	30. 5 37. 3 18. 9 24. 4 57. 3	37.3 17.1 21.8	22. 0 14. 8 21. 9	37. 0 42. 3 27. 5 38. 0 46. 4	39.8 18.8	28.7 37.5 17.5 23.2 31.9		35. 2 42. 7 30. 4 36. 7 62. 9	29. 6 38. 2 19. 9 23. 3 49. 9	27. 38. 19. 21. 43.
10. 3 8. 6 6. 0 11. 7 14. 5	11.5	9. 9 6. 0 3. 3 10. 6 12. 6	3.6	11. 2 8. 2 7. 7 9. 5 12. 5	6.3 6.8 9.2	10. 4 5. 9 6. 7 8. 8 11. 1	6. 0 3. 1 2. 9	12. 1 8. 2 8. 0 10. 7 14. 1	10. 7 6. 3 6. 6 10. 2 12. 6		3.8 2.6	10. 1 8. 4 5. 3 10. 1 13. 9	9. 5 7. 5 3. 3 10. 4 12. 5	9.3 6.8 3.2 10.3 11.6		11.6 8.7 7.9 9.1 12.4	10. 8 6. 4 6. 7 8. 7 11. 7	10. 6. 6. 8. 11.
31. 3 21. 1 18. 0 13. 6 10. 8	20. 0 8. 4 9. 3	29. 2 19. 7 7. 8 8. 6 2. 9	9.0	28. 6 23. 6 18. 5 11. 6 9. 2	22.6 9.1 8.1	27. 9 22. 2 8. 3 7. 8 2. 7	9.3	29. 0 22. 5 18. 8 11. 8 8. 1	28. 8 22. 3 10. 9 8. 5 2. 4	22, 2 10, 5	7.4	30. 0 11. 7 16. 4 8. 1 9. 9	29. 8 9. 9 7. 6 7. 3 3. 3	29. 8 10. 2 7. 2 7. 0 3. 4		28. 4 22. 8 18. 1 12. 4 9. 7	28. 6 22. 3 9. 5 8. 9 3. 1	
9. 9 7. 3 16. 9 19. 0 19. 8	3. 4 15. 1 17. 0			10. 2 10. 7 14. 2 18. 6 18. 4	3. 8 12. 3 16. 6	16.3		10. 4 12. 3 17. 4 21. 8 22. 8	3.8 3.7 15.4 20.4 22.3	20.1		9. 4 4. 8 16. 8 16. 5 17. 6	3. 5 3. 2 15. 3 14. 9 17. 5	3. 4 3. 0 14. 9 14. 3 18. 2		9. 9 11. 9 15. 3 18. 3 18. 3	3. 9 2. 9 13. 5 16. 0 17. 0	3. 6. 13. 15. 16.
15. 1 20, 3 80. 3 45. 4	10.7 79.8	9.9	5. 1 53. 8	14. 1 18. 6 55. 5 45. 7		9.8 8.7 50.1 30.3	5. 2 55. 0 33. 8	20.3	² 22. 1 9. 3 57. 7 39. 2	9.3 56.9	5. 2 62. 1 26. 4	14. 9 19. 4 73. 5 41. 5	12. 2 9. 1 71. 8 31. 5	11. 8 9. 3 71. 8 30. 6	43.3	14.6 19.1 58.0 46.4	10. 5 9. 0 53. 6 32. 7	10. 8. 53. 32.
28. 1 25. 8 30. 0 63. 9	32. 3 25. 5	28. 4 23. 5		26. 9 25. 9 45. 3 70. 4	30. 2 48. 1			29. 1 27. 1 39. 2 69. 4	18. 3 30. 6 38. 7 44. 2	30.3 38.2		27. 7 27. 2 20. 0 67. 4	20. 9 32. 1 22. 9 40. 5	19.6 30.8 24.3 40.9		26. 9 27. 6 44. 2 70. 9	19. 3 30. 7 42. 8 49. 0	

TABLE 5.—AVERAGE RETAIL PRICES OF THE PRINCIPAL ARTI

		No	rfolk, V	va.	(maha	, Nebr		Pe	eoria, I	11.
Article.	Unit.	Apr. 15,	Mar.	Apr. 15,	Apr.	15—	Mar.	Apr. 15,	Apr. 15,	Mar.	Apr. 15,
		1920.	1921.	1921.	1913	1920	1921.	1921.	1920.	1921.	1921.
Sirloin steak Round steak Rib roast Chuck roast, Plate beef	do do	Cts. 45.5 40.1 35.7 28.6 18.8	Cts. 43.1 36.4 34.8 24.8 17.3	22.8	Cts. 24.7 20.8 17.1 15.4 10.4	Cts. 40. 7 37. 5 29. 7 22. 9 15. 7	Cts. 36.1 31.9 26.4 19.5 12.3	Cts. 36.8 32.4 26.8 19.9 12.2	35. 4 27. 6 24. 1	33. 2 26. 1 22. 7	25. 4 22. 3
Pork chopsBaconHamLambHens	do	41. 1 50. 8 48. 0 43. 8 49. 6	33. 6. 44. 0 43. 3 36. 3 45. 5	42. 8 43. 5 41. 1	17.5	39. 5 55. 0 57. 0 39. 7 46. 5	31.4	34. 6 50. 3 52. 4 32. 4 36. 7		50. 0 34. 6	50. (34. 3
Salmon (canned)	Pound	34. 9 21. 3 14. 3 78. 9 48. 4	20.0 15.0	20. 0 15. 0 60. 3	38.8	39. 5 15. 9 14. 7 75. 1 44. 7		38. 4 12. 8 14. 9 53. 9 36. 6	71.8	13.3 14.7 54.0	14. 7 52. 2
Nut margarine	do	35. 5 41. 8 31. 9 37. 4 49. 6	38. 1 19. 2 23. 5	36. 5 18. 9 25. 5	17.3	36. 3 42. 8 31. 9 38. 7 47. 4		36. 8 21. 1 25. 2	43. 6 29. 7 39. 1	37. 9 19. 9 22. 4	36.9 18.6 24.9
Bread Flour Corn meal Rolled outs Corn flakes	do	11. 4 8. 1 6. 0 10. 9 14. 5	10.1	6. 2 4. 1 9. 9	2.9 2.3	12. 1 7. 6 6. 2 11. 2 15. 0	11. 8 5. 6 4. 6 11. 1 14. 7	11. 8 5. 3 4. 4 11. 4 14. 5	8. 5 6. 4 11. 6	6. 2 4. 5 11. 6	5. 9 4. 3 11. 6
Cream of Wheat	Pounddodo	28. 1 21. 0 19. 9 12. 2 9. 6	11.6	20.4 10.5 8.8		30. 9 20. 6 19. 0 12. 5 9. 4	20. 9 10. 4 8. 0	21. 3 9. 0 8. 1	19. 2 19. 6 11. 4	19.6 10.1 7.9	9.3
Onions. Cabbage. Beans, baked Corn, canned. Peas, canned.	No. 2 can	10. 9 9. 6 14. 2 21. 1 22. 2	4. 8 11. 6 17. 1	4.8 11.7 16.8		10. 7 8. 2 20. 1 17. 9 18. 4	17.0	14.7	9. 2 17. 5 17. 0	4.7 15.7 15.7	5. 0 15. 8 15. 8
Tornatoes, cannedSugar, granulatedTenCoffee	do	15. 4 19. 5 89. 9 53. 1	9.6	9. 4 84. 3	5. 8 56. 0	78.8	74.1	10.0 74.9	21.8 72.8	9.7 66.4	9. 8
Prunes	Dozen	29. 0 25. 3 40. 0 66. 8	32. 4 41. 1	30.9		27. 7 28. 2 3 12. 3 67. 3	33.9 3 14.0	33.9 3 14.3	27.0 3 11.5	3 12.2	32, 2

 $^{^{\}rm 1}$ The steak for which prices are here quoted is known as "porterhouse" in most of the cities included in this report, but in this city it is called "sirloin" steak.

CLES OF FOOD FOR 51 CITIES ON CERTAIN SPECIFIED DATES-Continued.

Phi	ladel	phia,	Pa.	Pi	ttsbu	rgh, I	Pa.	Por	tland	Me.	P	ortlan	d, Or	eg.	Pı	ovide	nce, R	. Т.
Apr.	15—	Mar.		Apr.	15—		Apr.				Apr.	. 15—	Mar.	Apr.	Apr.	15—	Mar.	Apr
1913	1920	1921.	15, 1921.	1913	1920	15, 1921.	15, 1921.	15, 1920.	15, 1921.	15, 1921.	1913	1920	15, 1921.	15, 1921.	1913	1920	15, 1921.	15. 1921
	48. 2 40. 1 30. 7	35. 0 22. 4		23. 2 21. 5 16. 7	44. 1 35. 4 29. 4	37.3 33.6 24.7	38. 9 34. 0 25. 0	48.8	44.5	30.3 20.2	20. 0 18. 7 15. 6	31. 6 30. 4 23. 2	28.3 27.0	28. 6 26. 9	Cts. 140.0 31.2 25.0 19.4	54. 4 42. 5	Cts. 1 65. 5 50. 7 37. 4 29. 1 20. 1	50.
22. 4 25. 4 30. 7 20. 8 22. 7		40. 8 53. 3 37. 3	40. 4 54. 2	28. 1 29. 8 22. 0	48.2	47. 8 55. 7 37. 9	47. 6 56. 2 37. 7	52. 2	44. 2 49. 2 33. 8	42. 0 49. 4 32. 9	30. 0 29. 7 19. 2	53. 3 55. 6 43. 2	47.7 32.5	36. 0 48. 3 47. 7 32. 7 39. 2	22. 4 28. 5 21. 7	49. 4 61. 5 49. 3	39. 5 41. 3 55. 8 38. 9 49. 6	39. 55. 38.
8.0	14.3	13. 0 14. 7	13. 0 14. 7	8.8	15.0 14.0	14.7 59.2	14. 0 14. 7 58. 5	15. 0 15. 3 78. 7	15. 5 15. 1 62. 5	15. 5 15. 2 61. 6	9. 3	42. 5 14. 8 13. 9 70. 9 42. 2	14. 8 14. 0 54. 0	13.8 14.0 48.0	9. 0	14.8	40. 6 15. 5 15. 5 55. 5 36. 4	40. 15. 15. 55. 35.
25. 0 15. 3 24. 9	37. 3 45. 3 28. 9 35. 2 55. 3	41. 4 17. 7 22. 4	29. 3 41. 7 17. 0 21. 2 36. 7	24.5		39.1 17.8 24.3	27. 7 38. 0 16. 9 23. 1 34. 4	28. 9 36. 4	38, 4 18, 5 25, 3	38.3 17.5 24.6	20. 5 18. 4 25. 0	35. 5 41. 8	43. 2	30. 4 40. 6 23. 6 25. 7 28. 8			30. 6 39. 1 19. 1 25. 3 56. 9	28. 38. 17. 23. 47.
4. 8 3. 1 2. 7	9. 8 8. 1 6. 1 9. 2 12. 3	9. 6 6. 2 4. 5 9. 2 12. 3	9. 6 6. 0 4. 6 8. 9 11. 8	5. 4 3. 1 2. 7	11. 1 8. 1 7. 3 10. 4 13. 6	6.3 5.2 11.1	10. 7 5. 9 5. 3 10. 9 12. 0		6. 5 5. 1 7. 9	6. 0 5. 1 8. 1	2.9	7.2	9. 5 5. 9 5. 2 9. 8 13. 8	9. 5 5. 2 4. 8 9. 7 14. 0		9.0	11. 5 6. 8 4. 9 10. 9 13. 7	10. 6. 4. 10. 12.
9.8	28. 7 21. 1 19. 3 11. 5 9. 1	28. 4 21. 8 10. 7 8. 8 2. 6	28. 3 21. 6 10. 3 8. 5 2. 3	9. 2	11.4	22.3		29. 1 23. 0 18. 4 12. 0 7. 5	11.0	23.9	8.6		32. 5 16. 6 10. 6 7. 6 1. 8	32. 5 16. 5 10. 1 7. 5 1. 8	9.3	29. 9 23. 1 18. 6 11. 3 7. 8	30. 2 23. 9 10. 9 8. 4 2. 3	30. 23. 10. 8. 2.
	10.5 10.2 14.8 17.8 18.6	3. 2 2. 8 13. 2 16. 1 16. 5	5. 6 13. 1 15. 8		10. 3 9. 6 16. 2 17. 9 18. 0		15.1	10. 2 8. 7 19. 1 19. 5 20. 4	3. 1 2. 0 18. 1 17. 8 19. 5	1.9		8. 8 8. 7 20. 8 22. 2 21. 4	2. 8 3. 4 19. 5 19. 7 19. 2	2. 5 4. 9 19. 2 19. 0 17. 6		9. 8 11. 2 16. 6 20. 1 20. 9	3. 7 5. 3 15. 0 19. 1 20. 6	3. 4 6. 6 14. 6 18. 4 20. 1
4. 9 54. 0 25. 0	15. 2 20. 2 62. 7 44. 3	11.0 8.8 61.7 31.7	11. 2 8. 7 61. 7 30. 2	5. 3 58. 0 30. 0	14. 4 19. 9 78. 8 48. 8		11. 0 9. 8 75. 6 37. 8	19.4	9.7 57.1	9.8	6. 1 55. 0 35. 0	217. 3 18. 5 63. 2 51. 7	14. 7 10. 1 65. 3 38. 8	214. 8 10. 3 65. 0 38. 8	5. 0 48. 3 30. 0	15. 9 19. 6 61. 3 52. 8	13. 5 9. 6 59. 4 40. 0	13. 1 9. 6 60. 1 40. 6
	26. 2 25. 8 38. 2 61. 5	19. 5 28. 8 39. 0 44. 2	18. 1 28. 4 37. 3 45. 3		29. 9 28. 4 47. 2 69. 4	21.3 32.5 47.8 47.5	30 5	28 0	31 0	18. 0 30. 6 313. 2 43. 6		97 3	11. 4 30. 9 3 15. 2 46. 7	10. 2 30. 6 3 15. 3 45. 6		28. 0 27. 8 43. 0 69. 3	22. 1 30. 1 43. 1 51. 3	20. 3 30. 3 43. 3 50. 8

² No. 2½ can.

⁸ Per pound.

TABLE 5.—AVERAGE RETAIL PRICES OF THE PRINCIPAL ARTI

		Ri	chmo	ond, V	a.		ochest N. Y		S	t. Loi	iis, M	0.
Article.	Unit.	Apri	1 15—		Apr.	Apr. 15,	Mar.	Apr. 15.	Apri	115—	Mar. 15,	Apr
		1913	1920	15, 1921.	15, 1921.			1921.	1913	1920	1921.	
Sirloin steak	do	19. 6 18. 9 15. 3	40. 1 34. 0 29. 7	41. 1 36. 4 32. 3 25. 2	37. 4 32. 5 24. 8	Cts. 40. 5 37. 3 32. 8 29. 1 19. 1	Cts. 37. 3 32. 8 28. 4 23. 7 15. 0	38. 6 33. 2 28. 9 23. 3	23. 4 21. 4 19. 1 14. 7	Cts. 40. 0 39. 1 32. 4 24. 1 18. 7	Cts. 35. 0 33. 4 29. 1 20. 2 15. 4	30. 4
Pork chopsBacon Ham Lamb Hens	do	24. 4 25. 7 19. 7	45. 2 49. 7 49. 0	38. 5 43. 9 41. 3	44. 7 39. 1	43. 9 42. 6 52. 2 42. 1 49. 1	47.6	35. 4 48. 1 34. 1	18. 8 24. 3 25. 7 17. 3 19. 1	54.6		34. 6 40. 5 48. 9 33. 4 37. 8
Salmon (canned) Milk, fresh Milk, evaporated Butter Oleomargarine.	Pound	44. 2	16. 2 82. 8	15. 1 64. 8	62. 5	38. 9 13. 0 15. 1 75. 8 45. 3	14. 9 56. 8	12. 5 15. 0	8.0	13. 9 79. 4	14. 0 13. 9	36. 14. 13. 56. 30.
Nut margarine. Cheese. Lard Crisco Eggs, strictly fresh.	do	15. 0	31. 5 38. 9	19.8	37. 6 18. 2 23. 6	35. 1 41. 4 29. 6 35. 8 55. 5		37. 4 18. 3 22. 5	19. 3 13. 8 19. 4	24. 5 35. 6	28. 9 36. 8 13. 8 23. 4 36. 8	27. 33. 13. 22. 28.
Bread Flour Corn meal Rolled oats Corn flakes	do .	12.0	6.2	6.6 4.2 11.4	10. 8 6. 1 4. 2 11. 1 13. 4	11. 2 8. 4 7. 2 7. 8 13. 9	10. 0 6. 2 5. 7 7. 9 13. 5	10. 0 6. 0 5. 7 8. 2 12. 6	5. 6 2. 9 2. 1	11. 8 7. 3 5. 3 9. 0 13. 2	11. 2 5. 7 3. 4 9. 6 11. 5	10. 5. 3. 9. 10.
Cream of Wheat	(10	1 9. 8	20.1	21.7	21. 2 10. 5	30, 0 20, 7 18, 7 11, 8 7, 7	29. 0 20. 5 9. 9 8. 5 1. 4	28. 9 20. 3 9. 7 8. 4 1. 3	8.3	30. 5 16. 9 17. 7 10. 7 10. 3	30, 5 21, 0 8, 5 7, 4 2, 5	30. 20. 7. 6. 2.
Onions Cabbage Beans, baked Corn, canned Peas, canned	No. 2 can		10.6 14.6 19.1	16.5	12. 1 15. 8	14. 4 19. 7	2. 6 2. 2 12. 5 16. 9 19. 0	4. 9 12. 1 16. 9			3. 2 3. 6 12. 3 15. 2 16. 5	3. 4. 12. 14. 16.
Tomatoes, canned . Sugar, granulated				9.7 86.8	11. 7 9. 7 84. 2 37. 1	15. 8 19. 6 66. 1 48. 0	12. 1 9. 3 61. 3 35. 5	12. 3 9. 2 60. 5 34. 5	4, 9 55, 0 24, 3	14, 2 24, 6 73, 6 45, 1	11. 2 9. 3 69. 7 34. 0	10. 9. 70. 33.
Prunes Raisins Bananas Oranges	do		28. 5 25. 4 46. 0	24. 2 31. 5 44. 5 40. 8	31.7	28.4	46 8	46. 8		26.4	31. 2	20. 30. 35. 42.

CLES OF FOOD FOR 51 CITIES ON CERTAIN SPECIFIED DATES-Continued.

St. P	Paul, l	Minn.	Sal	t Lake	City,	Utah.	Sar	n Fran	ici s co	, Calif	Sav	annah	ı, Ga.		Scran	ton, P	a.
Apr. 15,	Mar.	Apr. 15,	Apr	. 15—	Mar. 15,	Apr. 15,	Apr	. 15—	Mar.		Apr. 15.	Mar.	Apr	Apr	. 15—	Mar.	
1920.		1921.	1913	1920	1921.	1921.	1913	1920	15, 1921.	1921.	1920.	1921.	15, 1921.	1913	1920	15, 1921.	15, 1921.
33. 3	30. 5 22. 9	Cts. 35. 9 29. 9 30. 1 23. 0 13. 3	Cts. 22, 2 20, 0 18, 5 15, 0 11, 7	Cts. 34. 1 30. 5 27. 0 22. 1 16. 0	Cts. 30. 6 27. 9 24. 4 20. 1 13. 8	Cts. 30. 8 27. 3 24. 7 19. 9 13. 6	Cts. 20. 3 19. 0 21. 0 15. 0 13. 3	Cts. 33. 1 31. 7 31. 6 22. 3 19. 1	Cts. 31. 5 29. 3 30. 2 20. 6 17. 1	Cts. 31. 0 28. 9 29. 1 19. 4 15. 8	Cts. 39. 1 37. 1 31. 3 23. 8 21. 4	Cts. 33. 6 28. 7 26. 2 19. 5 16. 0	Cts. 34. 4 29. 8 26. 9 18. 9 15. 8		Cts. 49. 8 43. 7 38. 6 32. 8 20. 7	Cts. 46. 6 38. 8 35. 2 26. 9 14. 4	Cts. 48. 4 40. 3 36. 2 25. 9 13. 7
51. 3 53. 2 36. 5	48. 3	31. 9	22. 4 31. 7 28. 6 18. 3 23. 6	39. 1 50. 7 52. 7 34. 8 43. 7	34. 1 46. 2 46. 5 28. 7 40. 6	36. 0 46. 5 46. 9 30. 8 42. 5	24. 0 33. 9 30. 0 17. 5 24. 8	44. 8 60. 0 56. 9 36. 8 53. 9	40. 3 57. 5 55. 4 34. 5 50. 1	39. 3 57. 2 55. 0 31. 6 48. 2		40. 7 43. 0 41. 0	35. 0 41. 1 44. 0 42. 0 37. 3	20. 8 24. 2 27. 8 20. 8 23. 1	46. 2 54. 6 59. 0 49. 6 49. 9	37. 5 44. 2 52. 9 43. 1 50. 9	39. 4 42. 6 53. 2 43. 3 49. 6
13. 0 15. 4 73. 5	12. 0 14. 5 51. 1	40. 0 12. 0 14. 7 51. 1 34. 0	8. 7	37. 9 12. 5 13. 9 73. 9 41. 3	39. 2 12. 5 14. 5 54. 0 39. 0	39. 2 12. 5 14. 7 50. 2 35. 0	10.0	33. 6 15. 8 12. 2 64. 2 39. 2	33. 6 14. 8 13. 1 49. 6 31. 0	13. 1 45. 5	24. 3 14. 6 79. 5	21. 3 14. 3 61. 8	35. 7 20. 0 14. 0 58. 4 38. 0	8. 8	40. 3 13. 0 14. 7 73. 2 45. 3	43. 1 13. 0 14. 5 56. 0 33. 7	41. 7 13. 0 14. 6 56. 2 31. 9
11. 4 29. 9 10. 6	36. 8 19. 5 29. 0	19. 0 28. 2	24. 2 18. 9 23. 8	38. 8 38. 6 34. 3 43. 7 46. 3	34. 0 37. 5 23. 0 31. 0 38. 7	30. 5 33. 2 21. 3 28. 3 30. 5	19. 0 17. 9	35. 5 40. 6 34. 8 39. 2 47. 3	30. 8 37. 6 24. 0 24. 8 39. 4	22. 3 23. 8	44. 3 30. 7	37. 9 19. 3	31. 1 35. 9 19. 6 20. 8 32. 8	15. 7	30. 9 37. 6	32. 0 36. 7 20. 1 25. 5 45. 3	30. 3 36. 5 19. 2 24. 4 36. 0
8. 5 6. 8 9. 6	5. 9 4. 7 9. 6	10. 4 5. 6 4. 4 9. 4 14. 0	5. 9 2. 6 3. 4	12. 3 6. 5 7. 3 9. 9 14. 8	11. 8 4. 4 4. 9 9. 4 15. 2	10. 3 3. 7 4. 3 9. 4 14. 6	5. 7 3. 3 3. 4	10. 9 7. 9 6. 8 10 9 13. 9	9. 6 6. 8 5. 7 11. 0 14. 0	6. 3 5. 4 10. 6		6. 9 3. 0 11. 3	11. 2 6. 4 2. 9 10. 9 12. 7		12. 9 8. 9 8. 9 11. 2 14. 3	12. 3 7. 1 7. 8 11. 6 13. 3	12.3 6.8 7.7 11.1 13.0
		30. 0 19. 4 8. 9 9. 1 1. 7	8. 2	33, 5 20, 3 18, 0 12, 3 8, 0	33. 4 21. 8 9. 3 9. 7 1. 6	33. 5 22. 5 9. 1 9. 3 1. 6	8.5	28. 5 14. 1 17. 8 9. 5 9. 6	28. 9 13. 7 10. 0 7. 4 2. 9	13. 4 9. 1 7. 1	21. 9 17. 8	29. 8 22. 2 8. 3 10. 1 3. 1	29, 8 19, 4 7, 7 9, 8 3, 0	8. 5	24. 2	29. 1 24. 6 10. 4 10. 5 2. 1	28. 9 24. 2 10. 1 10. 3 1. 9
8.9	17.1	5. 1 18. 1 16. 5		10. 9 9. 6 20. 0 18. 1 17. 5	3. 1 3. 2 17. 5 17. 8 16. 5	17.2		8. 0 18. 0 18. 8 18. 8	2. 3 18. 4 18. 6 19. 1	17. 4 18. 3	18.9	15. 6	5. 0 4. 6 14. 1 15. 5 17. 7		18.7	3. 9 6. 1 13. 7 17. 0 17. 1	7. 1 6. 6 14. 1 16. 2 17. 2
2. 2 1	10. 0 72. 5	13. 5 10. 1 72. 5 40. 9	6. 0 65. 7 35. 8	16. 6 15. 9 80. 4 58. 7	13. 2 10. 3 83. 3 49. 6	10. 9 10. 8 83. 3 48. 1	5. 2 50. 0 32. 0	113. 4 18. 1 58. 3 45. 7	111.6 9.9 59.8 37.2	9. 8 57. 9	19. 5 76. 8	9.3	11. 1 9. 3 70. 6 32. 2	5. 5 52. 5	20. 2 69. 4	12. 5 9. 7 64. 3 40. 4	12. 1 9. 8 64. 0 39. 4
8. 4 3	32. 3 214. 2	19. 9 32. 1 ² 13. 6 53. 8		28. 5 26. 9 15. 4 62. 1	19. 8 30. 0 2 17. 8 39. 2	16. 6 30. 9 2 17. 4 39. 9		23. 2 23. 6 42. 8 58. 6	17. 9 29. 0 44. 3 43. 9	28. 9 45. 0	24. 7	31. 6 45. 0	19. 2 31. 2 43. 0 38. 7		27. 5 38. 6	18. 8 31. 4 36. 3 47. 2	18. 8 31. 1 37. 1 46. 9

¹No. 2½ can.

²Per pound.

TABLE 5.—AVERAGE RETAIL PRICES OF THE PRINCIPAL ARTICLES OF FOOD FOR 51 CITIES ON CERTAIN SPECIFIED DATES—Concluded.

		,	Seattle	, Wasl	h.	Spri	ngfield	, III.	Wa	shing	ton, I). C.
Artiele.	Unit.	Apr.	. 15—	Mar.	Apr.	Apr.	Mar.	Apr.	Apr.	. 15—	Mar.	
		1913	1920	15, 1921.	15, 1921.	15, 1920.	15, 1921.	15, 1921.	1913	1920	15, 1921.	15, 1921
Sirloin steak Round steak Rib roast Chuck roast Plate beef	do do	Cts. 22. 6 20. 6 18. 6 15. 6 11. 7	Cts. 36. 9 34. 2 30. 7 23. 3 19. 0	Cts. 32. 9 29. 6 27. 2 19. 8 16. 1	Cts. 33. 6 29. 9 27. 3 20. 0 16. 0	Cts. 39. 3 39. 3 28. 1 25. 1 19. 2	Cts. 36.8 35.2 24.8 20.3 15.0	Cts. 38. 2 36. 4 25. 7 21. 2 14. 6	Cts. 27.3 24.1 22.0 17.4 11.7	Cts. 50. 9 46. 2 39. 5 29. 7 18. 2	Cts. 46. 0 40. 0 35. 9 26. 6 15. 0	Cts 47. 41. 36. 25. 15.
Pork chops Bacon 	do	24. 4 31. 3 30. 0 20. 4 24. 0	44. 5 59. 1 58. 3 39. 8 49. 0	38. 4 54. 0 52. 6 32. 5 41. 9	39. 2 54. 3 54. 1 32. 5 40. 1	40. 0 48. 6 51. 8 42. 5 44. 0	33.8 42.7 48.9 35.0 36.0	35. 0 42. 3 48. 6 35. 0 35. 0	22.8 26.5 29.0 23.3 22.8	49. 2 48. 7 59. 3 54. 2 52. 7	38. 6 41. 5 55. 8 40. 2 47. 8	40. 41. 55. 39. 47.
falmon (canned). Milk, fresh. Milk, evaporated. Butter Dleomargarine.	15-16-oz. can.		36.8 12.5 13.0 69.9 44.6	36. 7 12. 8 12. 4 53. 4 36. 8	36. 3 12. 6 12. 4 45. 9 36. 7	37.7 15.5 15.9 76.6 44.6	39. 8 13. 4 15. 7 58. 9 32. 8	39. 2 12. 5 15. 8 57. 3 30. 0		37.3 17.7 15.1 81.8 44.4	37.1 16.0 14.9 62.5 35.8	36. 15. 14. 61. 33.
Sut margarine Theese Lard Trisco Eggs, strictly fresh	do dodo	21. 6 17. 7	37. 5 41. 1 31. 4 40. 8 48. 8	33. 0 40. 5 23. 7 26. 1 38. 2	30.6 39.4 22.3 25.3 32.8	35. 9 44. 6 29. 4 39. 3 46. 2	30. 4 40. 8 19. 4 24. 9 36. 8	28.8 39.4 18.7 23.8 29.8	23. 5 14. 7 22. 6	36. 0 43. 3 30. 6 37. 8 53. 1	32.3 40.2 18.5 24.5 40.0	30 39 17 22 34
Bread Flour Corn meal Rolled oats Corn flakes	Pounddo	5. 5 3. 0 3. 0	11.5 7.3 7.2 10.2 14.7	10.0 5.7 5.2 8.8 14.0	10.0 5.1 4.9 8.8 13.9	11.6 8.6 6.5 11.4 15.0	11.7 6.3 5.1 11.4 14.8	11.5 6.2 4.6 11.4 14.5	5.6 3.7 2.5	10.6 8.5 5.4 11.4 14.2	10.6 6.8 4.2 11.3 12.5	10 6 3 11 12
Cream of Wheat	28-oz. pkg Pounddododo	7.7	32. 1 18. 2 19. 5 10. 5 9. 9	30.6 18.4 11.4 7.4 2.0	30.9 18.3 10.4 7.4 2.1	30.7 19.8 19.8 12.3 9.3	30.3 22.7 10.2 8.0 2.8	30.3 22.4 10.2 7.8 2.4	9.4	29.6 23.3 19.1 12.4 8.9	29. 2 22. 9 10. 8 8. 1 2. 3	29 22 9 8 2
Onions. Cabbage Beans, baked Forn, canned Peas, canned	No. 2 can		9. 9 9. 2 20. 7 20. 0 20. 5	3.1 4.7 18.5 18.6 17.8	3.1 5.3 18.3 17.5 17.7	10.1 8.4 17.7 16.5 18.0	4.3 3.8 16.3 15.7 17.8	4.4 5.5 15.0 14.7 17.4		10.0 14.9 18.2	4.1 5.6 12.7 14.6 15.9	5 12 14 15
Comatoes, canned ugar, granulated Coffee	Pounddododododododo	5. 9 50. 0 28. 0	1 16. 5 18. 2 66. 2 49. 3	113.4 10.0 66.4 39.3	112.8 10.1 64.5 38.1	15. 4 24. 4 86. 3 50. 7	13.1 10.1 82.8 38.0	12.5 10.1 82.0 37.2	4.9 57.5 28.8	15.6 19.3 78.5 48.1	11.0 9.6 75.6 34.2	11 9 75 34
Prunes. Raisins Bananas Oranges.	Dozen		27.7 25.6 214.9 63.9	18.0 30.6 217.3 42.9	17.2 30.5 217.0 42.2	29. 7 29. 9 211. 5 69. 3	24. 2 35. 8 212. 0 39. 7	23.5 34.8 211.8 43.9		29. 9 25. 6 46. 0 65. 4	21.8 31.4 45.3 43.7	21 31 43 46

1 No. 2½ can.

2 Per pound.

Comparison of Retail Food Costs in 51 Cities.

TABLE 6 shows for 39 cities the percentage of increase or decrease in the retail cost of food ¹ in April, 1921, compared with the average cost in the year 1913, in April, 1920, and in March, 1921. For 12 other cities comparisons are given for the one-year and one-month periods. These cities have been scheduled by the bureau at different dates since 1913. These percentage changes are based on actual retail prices secured each month from retail dealers and on the average family consumption of these articles in each city.²

Effort has been made by the bureau each month to have perfect reporting cities. For the month of April, 99 per cent of all the firms reporting in the 51 cities sent in a report promptly. The following were perfect reporting cities; that is, every merchant in the following-named 40 cities who is cooperating with the bureau sent in his report in time for his prices to be included in the city averages: Atlanta, Birmingham, Boston, Bridgeport, Charleston, Chicago, Cleveland, Columbus, Dallas, Detroit, Fall River, Indianapolis, Jacksonville, Kansas City, Little Rock, Louisville, Manchester, Memphis, Milwaukee, Minneapolis, Mobile, Newark, New Haven, New Orleans, Norfolk, Omaha, Peoria, Philadelphia, Pittsburgh, Portland, Me., Providence, Rochester, St. Louis, St. Paul, Salt Lake City, Savannah, Scranton, Seattle, Springfield, Ill., and Washington.

The following summary shows the promptness with which the merchants responded in April:

RETAIL PRICE REPORTS RECEIVED DURING APRIL.

	United States.	Geographical division.				
Item.		North Atlantic.	South Atlantic.	North Central.	South Central.	Western.
Percentage of reports received Number of cities in each section from	99	99	99	99	99	98

¹ For list of articles, see note 2, p. 10.

² The consumption figure used from January, 1913, to December, 1920, for each article in each city is given in the Monthly Labor Review for November, 1918, pp. 94 and 95. The consumption figures which have been used for each month beginning with January, 1921, are given in the Monthly Labor Review for March, 1921, p. 26.

TABLE 6.—PERCENTAGE CHANGES IN THE RETAIL COST OF FOOD IN APRIL, 1921, COM-PARED WITH THE COST IN MARCH, 1921, APRIL, 1920, AND WITH THE AVERAGE COST IN THE YEAR 1913, BY CITIES.

City.	Percentage increase April, 1921, compared with year 1913.	Percentage decrease April, 1921, com- pared with—			Per- centage increase April,	Percentagedecrease April, 1921, com pared with—	
		April, 1920.	March, 1921.	City.	1921, com- pared with year 1913.	April, 1920.	March, 1921.
Atlanta	54 54 61 55 54 48	27 27 26 26 26 29 31 24 29 28 33 29 26 31 33 29 26 31 33 32 33 33 33 33 33 33 33 33 33 33 33	4 4 5 2 2 2 5 5 2 2 2 2 2 2 2 2 4 4 3 3 3 3 4 3	Minneapolis. Mobile. Newark New Haven New Orleans New York Norfolk Omaha. Peoria. Philadelphia. Pittsburgh Portland, Me. Portland, Oreg. Providence. Richmond Rochester St. Louis St. Paul. Salt Lake City San Francisco.	49 48 50 54 56 53 52 54 36 56 60 7 52 35 43	32 29 27 26 25 26 25 31 31 27 28 24 30 25 25 25 28 34 29 29	
Little Rock Los Angeles Louisville Manchester Memphis Milwaukee	47 39 40 53 44 52	28 25 32 25 33 30	1 3 4 2 5 3	Savannah. Scranton Seattle. Springfield, Ill. Washington.	60 39	27 24 29 30 24	

Retail Prices of Coal in the United States.1

HE following table shows the average retail prices of coal on January 15, 1920, and on March 15, and April 15, 1921, for the United States and for each of the cities included in the total for the United States. Prices for coal are secured from the cities from which monthly retail prices of food are received.

cities from which monthly retail prices of food are received.

In addition to the prices for Pennsylvania anthracite, prices are shown for Colorado, Arkansas, and New Mexico anthracite in those cities where these coals form any considerable portion of the sales for

household use.

The prices shown for bituminous coal are averages of prices of the several kinds used. The coal dealers in each city are asked to quote prices on the kinds of bituminous coal usually sold for household use.

The prices quoted are for coal delivered to consumers, but do not include charges for storing the coal in cellar or coal bin where an extra handling is necessary.

¹ Prices of coal were formerly secured semiannually and published in the March and September issues of the MONTHLY LABOR REVIEW. Since June, 1920, these prices have been secured and published monthly.

AVERAGE RETAIL PRICES OF COAL, PER TON OF 2,000 POUNDS, FOR HOUSEHOLD USE, ON JAN. 15, 1920, AND MAR. 15 AND APR. 15, 1921.

City, and kind of coal.	Jan. 15,	192	1
City, and kind of coal.	1920.	Mar. 15.	Apr. 15.
United States:			
Pennsylvania anthracite—	040 500	2447423	
Stove	\$12.588 12.768	\$15.631 15.661	\$14.87
Bituminous	8. 808	11. 147	14. 85 10. 57
Atlanta, Ga.:			
Bituminous	9.050	8. 917	8. 68
Baltimore, Md.: Pennsylvania anthracite—			
Stove	1 12, 500	1 15. 500	1 14.500
Chestnut	1 12.600 1 7.500	1 15. 500	1 14. 500
Bituminous	17.500	9, 583	1 8. 83
Bituminous	7.496	9, 920	8, 696
Boston, Mass.:			0.00
Pennsylvania anthracite—	10 850	10 000	
Stove Chestnut	12.750 12.750	16.000 16.000	15.00
Bridgeport, Conn.:	12. 100	10.000	15, 00
Bridgeport, Conn.: Pennsylvania anthracite—			
Stove	12.500	16.000	14, 00
Chestnut	12.500	16.000	14.00
Pennsylvania anthracite—			
Stove	10.890	13.120	12, 58
Chestnut	10.990	13.120	12.58
Butte, Mont.: Bituminous	10.381	10 400	10.00
Bituminous	10, 501	12, 492	12. 29
Pennsylvania anthracite—	-		
Stove	1 13, 400	1 17. 875	1 17, 25
Chestnut Bituminous	1 13. 500 8. 500	1 17, 725 13, 250	1 17. 10
Chicago, Ill.:	0. 000	15, 250	12,00
Pennsylvania anthracite—	40,000		
Stove	12.590	15, 280	14.690
Chestnut	12.690 8.020	15. 520 8. 988	14. 890
Cincinnati, Ohio:	0.020	0. 300	8, 59
Pennsylvania anthracite—			
Stove	12.500 12.667	15. 980 16. 125	15. 50
Bituminous	6. 739	7. 714	15. 750 6. 920
Cleveland, Ohio:			0.02
Pennsylvania anthracite—	10 000	11 100	
StoveChestnut.	12, 300 12, 233	14. 463 14. 525	14. 12
Bituminous	7. 911	8, 404	14.13 8.50
Columbus, Ohio:			0.00
Pennsylvania anthracite—	10,000	15 000	41.04
Chestnut Bituminous	12.000 6.513	15.000 8.429	14. 91' 7. 73
Dallas, Tex.:	0.010	0. 120	1. 10.
Arkansas anthracite—			
Egg Bituminous	18.500 14.583	20.334	17. 16
Denver, Colo.:	14, 363	15,500	14.54
Colorado anthracite—			
Stove, 3 and 5 mixed.	14.000	17.167	16.00
Furnace, 1 and 2 mixed	13.500 8.908	17. 267 11. 456	16.00 10.64
Detroit, Mich.:	0. 500	11. 400	10.04
Pennsylvania anthracite—			
Stove	12.650	15. 550	14.55
Chestnut Bituminous	12.750 8.781	15. 550 10. 444	14. 55 9. 97
Fall River, Mass.:	0. 101	10.111	5. 51
Pennsylvania anthracite—	46.00	1 22 22 2	
Stove	13. 000 12. 750	16.000 16.000	15. 25
Bituminous	10.000	13, 000	15. 08 11. 50
Houston, Tex.:	25.000	25.000	11.00
Bituminous	12.000	15.000	13.57
Indianapolis, Ind.: Pennsylvania anthracite—			
Stove	13.000	15. 875	15. 37
Chestnut. Bituminous.	13.167	15. 875	15. 37
	8.188	9.213	8. 63

AVERAGE RETAIL PRICES OF COAL, PER TON OF 2.000 POUNDS, FOR HOUSEHOLD USE ON JAN. 15, 1920, AND MAR. 15 AND APR. 15, 1921—Continued.

	Jan. 15,	192	21
City, and kind of coal.	1920.	Mar. 15.	Apr. 15.
Jacksonville, Fla.:			
Pennsylvania anthracite— Stove:	\$17.000	\$21.500	\$20,000
Chestnut	17,000	21.000	20.00
Bituminous	11,000	13. 667	12. 20
Kansas City, Mo.: Arkansas anthracite—			
Furnace	15. 950	18, 083	16. 58
Stove, or No. 4. Bituminous.	16, 583 8, 625	18. 750 10. 017	17 31 9,65
Little Rock, Ark.:	0.020	200.023	0,00
Arkansas anthracite—		16.000	15, 50
Egg. Bituminous.	10.375	13. 412	13. 05
Los Angeles, Calif.:	10 000	10 000	10.00
Bituminous	16.000	19, 333	19. 22
Louisville, Ky.: Pennsylvania anthracite—		12.122	
Stove	13. 750 13. 750 6. 836	16, 000 17, 000	16, 87
Chestnut. Bituminous.	6. 836	8. 404	17. 00 7. 75
Manchester, N. H.: Pennsylvania anthracite—			
Stove	13. 417	17. 500	16. 50
Chestnut	13. 417	17. 500	16. 50
Bituminous	10.000	12.667	11.66
Pennsylvania anthracite—			
Stove	16,000 16,000	18. 000 18. 000	18. 00 18. 00
Chestnut	8. 000	9, 500	8. 19
Milwankee, Wis.: Pennsylvania anthracite—			
Stove	12, 600	16, 200	16, 20
Chestnut	12. 700	16. 260	16. 26
Bituminous	8. 960	10. 827	10.78
Minneapolis, Minn.: Pennsylvania anthracite—	41.000		
Stove	14. 000 14. 100	18. 210 18. 310	17. 20 17. 30
Chestnut Bituminous	10. 425	12, 456	12. 43
Mobile, Ala.:	10. 333	19 977	11.00
Bituminous	10. 300	12, 375	11.00
Pennsylvania anthracite—	40 400	10 000	10.00
Stove. Chestnut.	10. 483 10. 483	13.000 13.000	12, 25 12, 25
New Haven, Conn.:	200 200	10.000	12, 20
Pennsylvania anthracite—	12, 250	15, 250	19 70
Chestnut	12. 250	15, 250	13. 70 13. 70
New Orleans, La.:			
Pennsylvania anthracite— Stove.	17, 500	22, 500	22, 25
Chestnut	17.500	22, 500	22. 50
Bituminous	9. 269	12, 236	11.69
New York, N. Y.: Pennsylvania anthracite—			
Stove	11. 536 11. 600	13. 883 13. 900	13. 16
Norfolk, Va.:	11.000	13, 900	13, 16
Pennsylvania anthracite—	10.000	40.000	
Stove. Chestnut	13, 000 13, 000	16. 000 16. 000	14.00 14.00
Bituminous	9, 750	13, 143	11. 46
Omaha, Nebr.: Pennsylvania anthracite—			
Stove	17. 275	22,000	22, 00
Chestnut. Bituminous.	17. 450	22, 000	22.00
Peoria, Ill.:	10. 108	13. 094	12. 11
Pennsylvania anthracite—	40.000		1
Stove	13.000 13.000	16. 000 16. 000	16, 00 16, 00
Bituminous	6.000	7. 188	6. 4:

AVERAGE RETAIL PRICES OF COAL, PER TON OF 2,000 POUNDS, FOR HOUSEHOLD USE, ON JAN. 15, 1929, AND MAR. 15 AND APR. 15, 1921—Concluded.

64	Jan. 15,	19	21
City, and kind of coal.	1920.	Mar. 15.	Apr. 15.
Philadelphia, Pa.:			
Pennsylvania anthracite—		8	
Stove. Chestnut.	1 \$11.881	1 \$14.469	1 \$13.688
Pittsburgh, Pa.: Pennsylvania anthracite—	1 11. 906	1 14. 481	1 13. 688
Pennsylvania anthracite—			
Stove. Chestnut.	1 13. 750	1 16.000 1 16.500	1 15. 000 1 15. 833
Distribus	6. 179	8.031	7. 84
Portland, Me.: Pennsylvania anthracite:		21,020	
Stove	13, 440	16.320	15. 12
Unestnut	13.440	16.320	15. 12
Bituminous	9.370	10.860	9. 96
Bituminous	11.618	13.871	13.05
Providence, R. I.:	12.020	10.011	10.00
Pennsylvania anthracite— Stove.	2 40 050	0.10.000	
Chestnut	2 12. 950 2 13. 000	2 16. 000 2 16. 000	2 15.00 2 15.00
Diturimous	2 10. 000	2 11. 333	2 11.00
Richmond, Va.: Pennsylvania anthracite—	9999		
Stove	12.125	14.500	13.750
Chestnut	12. 125	14.500	13.75
DIGUILIHOUS	8. 931	11.645	10. 91
Rochester, N. Y.: Pennsylvania anthracite—			
Stove	10.800	13.550	13.050
Chestnut	10.900	13.550	13.050
Pennsylvania anthracite—			
Stove	13. 100	17.125	16. 188
Chestnut Bituminous	13. 225 5. 970	17.125 7.566	16. 256 6. 885
St. Paul, Minn.:	0.540	1.000	0.00
Pennsylvania anthracite—	74 000	10.000	47 00
Stove Chestnut. Bituminous.	14.000 14.100	18. 250 18. 300	17. 39: 17. 47:
Bituminous.	11.531	13.769	13. 08
Salt Lake City, Utah: Colorado anthracite—			
Furnace, 1 and 2 mixed	16.313	17.800	17.400
Stove, 3 and 5 mixed Bituminous	16.583	18.900	19.200
oan Francisco, Cam.:	8, 236	9, 857	9.750
New Mexico anthracite—		İ	
Cerillos egg. Colorado anthracite—	23.000	28.650	28.650
Egg	21.750	26.750	26. 750
19tuminous	15. 100	19. 455	19. 458
Savannah, Ga.: Pennsylvania anthracite—			
Stove	3 15. 100	3 19. 100	3 17. 100
Chestnut. Bituminous.	3 15. 100	8 19. 100	8 17. 100
Scranton, Pa.:	3 11. 100	8 14. 700	3 12. 500
Pennsylvania anthracite—			
Stove. Chestmut.	8. 233 8. 300	9. 667 9. 667	9. 333 9. 333
ceattle, wasn.:		3.001	9. 555
Bituminous	4 9. 588	4 11. 584	4 11. 582
Rituminous	3.950	4.850	4. 250
Washington, D. C.:	0.000	4.000	4. 20(
Pennsylvania anthracite—	110 115		
Stove. Chestnut.	1 12. 447 1 12. 538	1 15. 143 1 15. 121	1 14. 029 1 14. 029
Bituminous	1 8. 267	1 10. 982	1 10. 191

¹ Per ton of 2,240 pounds.
2 Fifty cents per ton additional is charged for "binning." Most customers require binning or basketing the coal into the cellar.
3 All coal sold in Savannah is weighed by the city. A charge of 10 cents per ton or half ton is made. This additional charge has been included in the above prices.
4 Prices in zone A. The cartage charge in zone A is \$1.85, which has been included in the average. The cartage charges in Seattle range from \$1.85 to \$3.15, according to distance.

Changes in Wholesale Prices in the United States.

PRIL witnessed a further decline in the general level of whole-sale prices, according to information gathered in representative markets by the United States Department of Labor through the Bureau of Labor Statistics. The bureau's weighted index number, which gives to each commodity an influence equal to its importance in the country's markets, dropped from 162 in March to 154 in April, a fall of approximately 5 per cent. The April figure is nearly 42 per cent below that of April, 1920, and nearly 43½

per cent below the high peak of last May.

Farm products again showed large price decreases, the decline from March to April being 8 per cent. Food articles decreased 6 per cent and cloths and clothing a little over 3 per cent in the same time. In the group of fuel and lighting materials the decrease was about $3\frac{3}{4}$ per cent. Building materials were about $2\frac{1}{2}$ per cent lower in April than in March, while metals were only about three-fourths of 1 per cent lower. For chemicals and drugs a drop of $1\frac{3}{4}$ per cent was reported. House-furnishing goods showed practically no change in price, while a decline of $7\frac{3}{4}$ per cent took place in the group of miscellaneous commodities, including such important articles as cottonseed meal and oil, lubricating oil, jute, rubber, newsprint and wrapping paper, soap, tobacco, and wood pulp.

Of 326 commodities, or series of quotations, for which comparable data for March and April were obtained, decreases were found to have occurred for 173 commodities and increases for 45 commodities. In 108 cases no change in price took place in the two months.

Some of the more important changes occurring between March and April, as measured by average prices in each month, are as follows:

IMPORTANT ARTICLES INCREASING OR DECREASING IN AVERAGE PRICE IN APRIL AS COMPARED WITH MARCH, 1921, BY GROUPS OF COMMODITIES.

Increases.

Commodity.	Per cent.	Commodity.	Per cent.	Commodity.	Per cent.
Farm products. Cotton, middling, New York. Hay, alfalia, No. 1, Kansas City Hides, calfskins, No. 1, Chicago Hops, Pacifics, Portland, Oregon Live stock, Chicago: Sheep, lambs Sheep, ewes.	3.1 3.7 8.5 11.5 2.8 9.3	Cloths and clothing. Silk, Japanese, special extra, New York. Yarn, worsted, Philadelphia: Half blood, 2/40s Fine domestic, 2/50s Fuel and lighting. Coal, bituminous, run of mine, St. Louis. Petroleum, crude, Penn-	3.0 2.9 2.4	Building materials. Turpentine, New York Chemicals and drugs. Ammonia, anhydrous, New York Miscellaneous. Vegetable oil, crude: Coconut, Pacific Coast Soya bean, New York	1. 6. 5. 12.
Food, etc. Apples, Baldwins, Chicago. Bananas, New York Meat, Chicago: Beef, good native steers. Lamb, dressed, round Poultry, dressed, New York	7.7 27.8 1.5 2.0 3.3	sylvania, at wells Metals and metal products. Copper, ingot, New York. Lead, pig, New York. Silver, bar, fine, New York. Steel plates, tank, Pitts- burgh. Tin, pig, New York. Wire, barbed, Chicago. Zine, pig, New York.	2. 0 5. 7 5. 9 2. 9 5. 7 3. 0 1. 0		

IMPORTANT ARTICLES INCREASING OR DECREASING IN AVERAGE PRICE IN APRIL AS COMPARED WITH MARCH, 1921, BY GROUPS OF COMMODITIES—Concluded.

Decreases.

Commodity.	Per cent.	Commodity.	Per cent.	Commodity.	Per
Farm products.		Food, etc-Concluded.		Metals and metal prod-	
Plaxseed, Minneapolis	13.3	Sugar, New York:		ucts-Concluded.	
earley, Chicago orn, No. 2 mixed, Chi-	11.0	Raw	10.7	Pig iron:	
orn, No. 2 mixed, Chi-		Granulated		Basic valley furnace	5
Cago	10.9	Onions, fresh, Chicago	7. 5 14. 6	Bessemer, Pittsburgh Foundry, No. 2 northern, Pittsburgh	4
ats, cash, Chicago	12.5	Potatoes, white, Chicago.	18.5	Foundry, No. 2 north-	
tye, No. 2, cash, Chicago.	7.6	Mathe and righting		ern, Pittsburgh	3
No. 1 northern spring,		Cloths and clothing.		Foundry No. 2 south-	0
Chicago	11.4	Boots and shoes, factory:		ern, Cincinnati Steel billets, Bessemer,	6
No. 2 red winter, Chi-	-	Men's, gun metal.		Pittsburgh	2
cago	17.4	Men's, gun metal, Goodyear welt,		Tin plate, domestic,	
No. 2 hard winter, Kan-	1	blucher	7.5	coke, Pittsburgh	8
sas City	15.0	Men's, tan, grain,		Building materials.	
No. 1 northern spring,	10.0	blucher	4.4		
Minneapolis No. 1 hard white, Port-	12.9	Women's, McKay, kid,		Brick, common bulding,	
land Oreg	10.6	Drilling, brown, N. Y.:	7.3	New York	7
ides, packers', heavy	10.0	Pepperell	7.8	Lumber, New York: Hemlock.	14
land, Oreglides, packers', heavy native steers, Chicago	11.9	Massachusetts D. stan-	1.0	Maple	15
ive stock, Cincago:		dard	9.2	Pine, yellow, flooring.	4
Cattle, steers, choice to		Hosiery, women's, silk,		Linseed oil, raw, New	
prime.	10.7	mercerized, New		York	
Cattle, steers, good to	00	York	14.5	Shingles, cypress, f. o. b.	
Hoge heavy	8. 8 13. 1	Print cloths, 27 inches,		mill	
Hogs, heavy	14. 1	Boston	4.9	Chemicals and drugs.	
oultry, live, Chicago	4.6	Sheeting, brown, Ware Shoals, L. L. 4/4, New		Acid, New York:	
eanuts, No. 1, Norfolk	2.0	York	12.4	Muriatic, 20°	(
ay, timothy, No. 1, Chicago		Ticking, Amoskeag, A.		Nitric, 42°	(
Chicago	4.9	Ticking, Amoskeag, A. C. A., New York	5.6	Sulphuric, 66°	- 1
n 3 . 4.		Underwear, cotton, men's		Alcohol, wood, refined, New York	
Food, etc.		shirts and drawers,		New York	14
eans, medium, New		New York	4.9	Alum, lump, New York.	1
York	5. 9	Cotton yarn, Boston: Carded, 10/1	2.4	Glycerin, refined, New	(
utter, creamery extra: Chicago	2.2	_Twisted, 20/2	6.6	Opium, natural, New	,
New York	4.5	Trousering, New York	5. 4	York	13
San Francisco	10.1	Underwear, wool, men's		Soda, carbonate of, New	
heese, whole milk:		Underwear, wool, men's union suits, New York.	6.9	York	
Chicago New York	28.8	Wool, Ohio, Boston:	0.0	House-furnishing goods.	
New York	12.9	Fine clothing	3. 2 5. 4		14
San Francisco offee, Rio, New York	20. 0	Han brood	0. 4	Kitchen tables, Chicago. Pails, 10-quart, galvan-	1.
ggs, fresh:	0. 1	Fuel and lighting.		ized, factory	1
Firsts, Chicago	11.9			Tubs, galvanized, factory	
Firsts, New York	12.7	Alcohol, denatured, New	22.2	Miscellaneous.	
San Francisco	14.8	York	39.3		0
lour:	7 0	Coal, New York tide		Bran, Minneapolis	24
Rye, white, Minneapolis Wheat—	7.6	water: Anthracite, broken	4.2	Cottonseed meal, New York.	
Patent, Kansas City.	11.0	Anthracite, chestnut	4.7	Cottonseed oil, prime,	
Standard patent,	11.0	Anthracite, egg	4.8	summer yellow, New	
Minneapolis	8.9	Anthracite, stove	4.7	York	
Patent, Portland	5.7	Coal, bituminous, pre-	0.5	Lubricating oil, paraf- fin, New York.	4.1
Soft patent, St. Louis.	22.5	pared sizes, Pittsburgh.	8. 5	Paper wrapring Maril	13
runes, New York	14.6	Coke, Connelsville, fur-	25.6	Paper, wrapping, Manila, New York	
aisins, New Yorklucose, New York	7.6	Gasoline, motor, New	20.0	Phosphate rock, 68 per	
ard, New York	14.1	York	2.8	cent, f. o. b. mines	45
eal, corn, white, Deca-		Petroleum, refined water		Soap:	
	12.7	white, 150°, New York.	3.2	Cincinnati	20
eat, Chicago, bacon,				Philadelphia	
short clear sides	10.0	Metals and metal		Starch, laundry, New	10
leo oil, extra, Chicago	7.6	products.		Y OFK	12
ice, head, Blue Rose,	19.8	Bar iron, refined, Pitts-		Mill feed, middlings, standard, Minneapolis.	25
New Orleans	8.1	burgh	5. 2	Tankage, 9 and 20 per	-
alt, Chicago	9.9	Copper wire, bare, mill	1.9	cent, Chicago	

Comparing prices in April with those of a year ago, as measured by changes in the index numbers, it is seen that food and cloths and clothing have declined over 47 per cent and farm products over 53 per cent. Building materials, measured in the same way, show a decrease of $40\frac{1}{2}$ per cent, and metals and metal products a decrease of $29\frac{1}{4}$ per

cent. Fuel and lighting materials were $6\frac{1}{2}$ per cent cheaper in April than in the same month of last year, house-furnishing goods were $17\frac{1}{4}$ per cent cheaper, and chemicals and drugs were $20\frac{3}{4}$ per cent cheaper. In the group of miscellaneous commodities, the decrease was $35\frac{1}{4}$ per cent.

INDEX NUMBERS OF WHOLESALE PRICES IN SPECIFIED YEARS AND MONTHS, 1913 TO APRIL, 1921, BY GROUPS OF COMMODITIES. [1913—100.]

Year and month.	Farm products.	Food, etc.	Cloths and cloth- ing.	Fuel and light- ing.	Metals and metal prod- ucts.	Build- ing mate- rials.	Chemi- cals and drugs.	House- fur- nishing goods.	Miscel- lane- ous.	All com- modi- ties.
1913	100	100	100	100	100	100	100	100	100	100
January	97	99	100	103	107	100	101	100	100	100
April	97	96	100	98	102	101	101	100	98 101	98
July October	101	102 102	100	99 100	98 99	101 98	99 100	100	100	100
TOTA	103	102	98	96	87	97	101	99	99	100
January	101	102	98	99	92	98	100	99	99	100
April.	103	95	99	98	91	99	100	99	101	98
AprilJuly	104	104	99	95	85	97	99	99	97	100
October	103	107	97	93	83 97	96	105 114	99	96	10
January	105 102	104 106	100	93	83	94	103	99	100	9
April	107	105	99	89	91	94	102	99	99	10
July	108	104	99	90	102	93	108	99	98	10
October	105	103	103	96	100	93	124	99	99	10
1916	122	126	128	119	148	101	159	115	120 107	12
January	108 114	113 117	110 119	105 108	126 147	99	150 172	103	110	11
AprilJuly	118	121	126	108	145	99	156	121	120	11
October	136	140	138	133	151	101	150	124	132	13
1917	189	176	181	175	208	124	198	144	155	17
January	148	150	161 169	176 184	183 208	106 114	159 170	132 139	138 149	15 17
April	181	182 181	187	192	257	132	198	152	153	18
July October	208	183	193	146	182	134	252	152	163	18:
1918	220	189	239	163	181	151	221	196	193	19
JanuaryFebruary	207	187	211	157	174	136	232	161	178	18
February	208	186	216 223	157	176	138 144	232 232	161 165	181 184	18
March	212 217	177 178	232	158 157	176 177	146	229	172	191	19
May	214	177	237	160	178	148	223	173	194	190
June	217	179	245	159	178	150	219	198	196	193
July	224	184	249	166	184	154	216 222	199	190	198
August	230 237	191	252 255	166 167	185 184	157 159	222	221 226	191 194	20
September	224	199 201	257	167	187	158	218	226	196	20
October November	221	206	256	171	188	164	215	226	203	20
December	222	210	250	171	184	164	195	227	204	20
1919	234	210	261	173	161	192	179	236 218	217 212	21 20
January	222 218	207 196	234 223	170 169	172 168	161 163	191 185	218	208	19
February	228	203	216	168	162	165	183	218	217	20
April	235	211	217	167	152	162	178	217	216	20
May	240	214	228	167	152	164	179	217	213	20
June	231 246	204 216	258 282	170	154 158	175 186	174	233 245	212 221	20 21
July	243	216	304	171 175	165	208	171 172	259	225	22
September	226	211	306	181	160	227	173	262	217	22
October	230	211	313	181	161	231	174	264	220	22
November	240	219	325	179	164	236	176	299	220 220	23 23
December	244	234 236	335 302	181 238	169 186	253 308	179 210	303 337	236	20
January	218 246	253	350	184	177	268	189	324	227	24
February	237	244	356	187	189	300	197	329	997	24
March	239	246	356	192	192	325	205	329	230	25
April	246	270	353	213	195	341	212	331	238 246	26 27
May	244 243	287 279	347 335	235 246	193 190	341 337	215 218	339 362	247	26
July	243	268	317	252	191	333	217	362	243	26
August	222	235	299	268	193	328	216	363	240	25
September	210	223	278	284	192	318	222	371	239	24
October November	182	204	257	282	184	313	216	371	229	22 20
November	165 144	195	234	258 236	170 157	274 266	207 188	369	220 205	18
December	144	172	1 220	200	101	200	100	040	200	10
January	136	162	208	228	152	239	182	283	190	17
February	129	150	198	218	146	221	178	277	180	16
March	125	150	192	207	139	208	171	275 274	167	16 15
April 1	115	141	_ 186	199	138	203	168	214	154	10

¹ Preliminary.

Price Changes, Wholesale and Retail, of Important Food Articles in Selected Cities.

CONTINUING information published in previous issues of the Monthly Labor Review, the trend of wholesale and retail prices since 1913 for a number of important food products is shown herewith. Exact comparison of wholesale with retail prices is not attempted in the tables. Some food products—fresh meats, for example—are not sold by the retailer in the same form in which they leave the wholesaler, hence strictly comparable prices are not obtainable. It was found impracticable also to obtain both wholesale and retail prices for the same date, the retail prices being those prevailing on the 15th of the month, while the wholesale prices are for a variable date, usually several days prior to the 15th. The figures in the table are therefore to be considered as merely indicative of price variations in the retail as compared with the wholesale markets.

To assist in comparing the fluctuations at wholesale and at retail, the differential between the two series of quotations at successive dates is given. It should not be assumed, however, that this differential in any case represents the margin of profit to the retailer, since, in addition to a possible difference of grade between the articles shown at wholesale and retail, the various items of handling cost to both the wholesaler and retailer are included in the figure.

WHOLESALE AND RETAIL PRICES OF IMPORTANT FOOD ARTICLES IN SELECTED CITIES.

[The initials W=wholesale, R=retail. The wholesale price is the mean of the high and low quotations on the date selected as published in leading trade journals. The retail price is the average of prices reported to the Bureau of Labor Statistics by dealers.]

		1913: A v-		July-	-			1920				19	21	
Article and city.	Unit.	for year.		1918	1919	Jan.	Apr.	July.	Oet.	Dec.	Jan.	Feb.	Mar.	Apr
Beef, Chicago:														
Steer loin ends		Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.
(hip)W	Lb	16, 8	19.0	34.0	27.0	32.0	32, 0	36. 0	40.0	38.0	34.0	27.0	28.0	28. 0
Sirloin steakR	Lb.	23, 2	30, 2	37.7	39. 3	37. 2	40.9	47.8	47.3	40.9	40.2	36.2	38.6	38.4
Price differential								11.8						
Beef, Chicago:														
Steerrounds, No. 2.W	Lb	13.1	17.0	25. 0	22.0	20:0	19.0	29.0	20.0	17.0	16.0	14.0	14.0	16.0
Round steakR.	Lb.	20.2	26.6	35.0	35. 5	32.0	34.6	40.9	39.0	34.0	32.7	29.3	30.7	31.2
Price differential		7.1	9.6	10.0	13.5	12.0	15. 6	11.9	19.0	17.0	16.7	15.3	16.7	15. 2
Beef, Chicago:														
Steer ribs, No. 2W	Lb.	15. 7	20.0	28.0	24.0	35, 0	27.0	35. 0	35.0	36.0	26.0	23.0	23.0	23.0
Rib roastR	Lb							35. 9						
Price differential		3.8	4.6	3.8	7.9		7.0	. 9	0.0		5. 9	6.3	8.5	8.6
Beef, New York:						4								
No. 2 loins, cityW	Lb	15. 8	19:0	28.0	28.5	37.0	34,0	43.0	41.0	30.0	30.0	28.0	27.5	30.0
	Lb.	25. 9	33.7	43.9	44.4	43.3	45.8	52.9	50.1	42.9	43.9	40.3	41.7	42.9
Price differential		10.1	14.7	15.9	15. 9	6.3	11.8	9.9	9.1	12.9	13.9	12, 3	14.2	12.9
Beef, New York:			200											
No. 2 rounds, cityW	Lb	12.1	17.5	28.0	22.0	21.0	20.5	30.0	23.0	16.0	16.0	15.0	15.5	15.5
Round steakR	Lb.							52. 9						
Price differential		12.8	16.2	18.3	24.2	23.6	25. 9	22.9	27.3	26. 5	27.6	24.9	25.2	26.4
Beef, New York:														
No. 2 ribs, cityW	Lb.	15.1	19.0	28.0	27.5	31.0	27.0	36.0	35.0	27.5	27.5	26.0	24.0	26.0
Rib roastR	Lb.	21.8	27.9	37.5	38.6	38.4	40.6	44. 4	41.7	37.3	38.3	35.6	36.4	38.0
Price differential		6.7	8. 9	9. 5	11.1	7.4	13.6	8.4	6.7	9.8	10.8	9.6	12.4	12.0
Pork, Chicago:													1	
LoinsW	Lb													
ChopsR														
Price differential		4.1	4.2	6. 5	4.7	7.4	11.1	7.6	8.0	10.0	9.8	9. 2	11, 2	8.1

¹ Price is for different quality of beef from that quoted at wholesale.

[1155]

WHOLESALE AND RETAIL PRICES OF IMPORTANT FOOD ARTICLES IN SELECTED CITIES—Continued.

		1913: Av-	:	July-				1920				19	21	
Article and city.	Unit.	erage for year.	1917	1918	1919	Jan.	Apr.	July.	Oct.	Dec.	Jan.	Feb.	Mar.	Apr
Pork, New York: Loins, westernW. ChopsR. Price differential	Lb	Ct. 15. 2 21. 7	Cts. 23. 5 32. 6	40.6	47.5	Cts. 29. 0 39. 9	44.8	44.3	92. 1		Cts. 29. 0 39. 4 10. 4	30.4	36.6	39.
Bacon, Chicago: Short clear sidesW SlicedR.	Lb	6. 5 12. 7 29. 4	9. 1 24. 7 43. 9	27. 4 54. 7	10. 5 33. 1 61. 5		21.6 56.4	20.6 60.1	21, 1 59, 4	17.1 51.1	12. 8 50. 7	14. 6 50. 4	15. 4 51. 6	15. 52.
Price differential Ham, Chicago: Smoked	Lb Lb	16. 7 16. 6 26. 6	41.4	30. 1 49. 1	38. 3 58. 8	28. 9 51. 4	32. 5 55. 6	37. 5 61. 3	35. 8 61. 9	26. 5 52. 3	51. 2	26. 3	27. 8 51. 8	27. 51.
Price differential Lard, New York: Prime, contractW Pure, tubR.	Lb	10. 0 11. 0 16. 0	20.1	19. 0 26. 2 32. 2	35. 8 42. 5	24. 5 33. 8	19.3 30.4	19.6 29.2	20. 6 30. 1	25. 8 14. 4 25. 8	13.6 22.7	12. 5 20. 9	19.9	10. 19.
Price differential Lamb, Chicago: Dressed, roundW	Lb Lb	5. 0 14. 9 19. 8	7.3	31.0	6. 7 29. 0 36. 2	9, 3	33. 0	9. 6 31. 0 41. 5	9. 5 24. 0 38. 7	11. 4 25. 0 35. 5	9. 1 23. 5 36. 1	18. 0 32. 2	7. 6 20. 0 33. 7	20.
Leg of, yearling R. Price differential	Lb	4. 9 18. 2 21. 4	2. 7	35. 7 4. 7 36. 0 41. 0	7. 2 34. 5	8. 0	8. 7 39. 0	39.0	14. 7 39. 0	10. 5	12.6 35.5	14. 2	13. 7 37. 5	38
Dressed hens. R. Price differential Butter, Chicago: Creamery, extra. W. Creamery, extra. R.	Lb	3.2	3.9	5. 0	7. 0 52. 0	5. 0 62. 0	6.0	8. 0 55. 5	7. 5 58. 0	8. 6 49. 0	7. 6 48. 5	5. 7 45. 0	6, 9 45, 5	46
Creamery, extraR Price differential Butter, New York: Creamery, extraW	Lb	36. 2 5. 2 32. 3	43. 2 5. 7 39. 5		5. 1	69. 0 7. 0 63. 8	75. 0	7.4	5. 3	56. 5 7. 5 54. 3	7.8	7.3	8.3	53 7 49
Price differential Butter, San Francisco:	Lb	38. 2 5. 9 31. 7	45. 3 5. 8	51. 4 7. 0	61. 3 10. 3	75. 2 11. 4	80. 0 5. 0	66. 9 9. 5	69. 9 8. 9	63. 0 8. 7	63. 4 9. 6	54. 7 11. 4	56. 8 10. 4	57
Creamery, extraW Creamery, extraR Price differential Cheese, Chicago:	Lb	38. 8 7. 1	45. 5 7. 0	56. 6 6. 6	64. 7 8. 2	71. 0	64. 2 5. 7	68. 0 9. 0	70. 0 10. 5	60. 0 10. 5	54. 9 8. 4	57. 0 11. 5	49. 6 9. 6	4:
Whole milkW Full creamR Price differential Cheese, New York:	Lb	14.2	21. 6 33. 9 12. 3	34.5	44.1	44.5		43.4		39.9		39 7	39. 2	18 39 20
Whole milk, State . W Full cream . R Price differential	Lb Lb	15. 4	23. 8 32. 8 9. 0	33. 2	42.8	43.3	42.7	41.7	41.6	39.6	39.0	38. 9	25. 5 38. 2 12. 7	3: 10
Fancy	Lb	15. 9	20. 0 29. 7 9. 7	26. 0 32. 3 6. 3	41.2	43. 2	25. 5 40. 6 15. 1	33. 0 42. 6 9. 6	43.0	41.7	39.7	39. 2	24. 0 37. 6 13. 6	30
Milk, Chicago: Fresh	Qt Qt	3. 8 8. 0 4. 2	10.0		6. 8 14. 0 7. 2	8. 1 15. 0 6. 9		15.0	16.0	6.1 14.0 7.9		5. 1 14. 0 8. 9		
Milk, New York: Fresh. W. Fresh, bottled 2. R. Price differential.	Qt Qt	3. 5 9. 0 5. 5	11.4	12.7	7.1 16.0 8.9	8. 5 18. 0 9. 5	6. 1 15. 0 8. 9		18.0	7.5 17.0 9.5	17.0		15.0	1.
Milk, San Francisco: Fresh. W. Fresh, bottled. R. Price differential.	Qt Qt	3.9 10.0 6.1	4.3	5. 9	7. 4 14. 0	8.4	8. 4 15. 8 7. 4	8. 4 16. 0	9.4 16.8	8.8 16.8 8.0	8. 4 15. 8	7.6		
Eggs, Chicago: Fresh, firsts	Doz.	22. 6 29. 2 6. 6	31. 0 40. 6	36. 5 45. 7	42. 0 53. 2	68. 5	40. 0 51. 0	41. 5 53. 4	58.0 71.5	73. 0 87. 7		33. 8	31.3	2
Eggs, New York: Fresh, firstsW Strictly freshR Price differential	Doz.	24. 9 39. 7	35. 0 47. 7	40. 0 57. 3	44. 5 66. 4	77. 5 95. 8	46.3 62.9	46. 5 66. 8	63. 5 87. 4	84. 0 104. 7	68. 5 89. 7	38. 5 58. 8	33. 0 49. 9	27
Eggs, San Francisco: Fresh	Doz.	26. 8 37. 3	32. 0 39. 2	51.4	45. 0 56. 6	54. 5 68. 9	38. 5 47. 3	48. 0 60. 6	67. 0 90. 5	82.9	70.5	28. 5 41. 4	29. 0 39. 4	26
Price differential Meal, corn, Chicago: Fine W. Fine R. Price differential	Lb	10.5 1.4 2.9 1.5	4. 5 5. 8	5. 4 6. 8	4. 6 6. 1	3.7 6.6 2.9	4.0 7.1	7.2	2.8 6.7	2.1 6.5	1.9 6.7	1.6 6.1	1.7 6.0	

² Delivered.

WHOLESALE AND RETAIL PRICES OF IMPORTANT FOOD ARTICLES IN SELECTED CITIES—Concluded.

		1913: A v-		July-	-			1920				19	21	
Article and city.	Unit.	for year.	1917	1918	1919	Jan.	Apr.	July.	Oct.	Dec.	Jan.	Feb.	Mar.	Apr
Beans, New York:		Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	Cts.	C18.
Medium, choiceW	Lb	4.0		11.9		7.9						5. 6		
Navv. whiteR	Lb.		18.8									9.4		
Price differential			3.4									3.8		3. (
Potatoes, Chicago:														
White 3	Lb	1.0		1.5					1.8			1.2		
WhiteR	Lb	1.5					8.8	9.8			2.5	2.1		
Price differential		. 5	. 6	2.2	3.6	. 9	1.8	2.4	1.2	1.5	1.2	. 9	. 8	1.1
Rice, New Orleans:	~ .				22.0				-					
HeadW	Lb	5.0		9.3				12.5				5.3		
HeadR	Lb		10.1								8.9	7.9		
Price differential			3.0	2, 6	3.7	3. 4	4.1	3.1	3.8	3.1	5.0	2.6	2.6	4.
Sugar, New York:	Th	4.0	- 1	H 4	0.0	1 - 7	10 1	10.0	10.0	H 0	m 0	0 =	m 0	
GranulatedW GranulatedR.	Lb	4.3				15. 7						6.7		
	Lb	4.9								9.7	9.0	8.2		
Price differential		. 6	1.0	1.4	1.2	1.6	1.0	5. 3	2.3	1.9	1.4	1.5	1.2	1.

⁸ Good to choice.

RELATIVE WHOLESALE AND RETAIL PRICES OF IMPORTANT FOOD ARTICLES IN SELECTED CITIES.

[Average for 1913=100.]

1.01 1 1 .00	Av- erage	3	July-	-			1920				19	921	
Article and city.	for 1913.	1917	1918	1919	Jan.	Apr.	July.	Oct.	Dec.	Jan.	Feb.	Mar.	Apr
Beef, Chicago:													
Steer loin ends (hip)W Sirloin steakR Beef, Chicago:	100 100	113 130	202 162	161 169	190 160	190 176	214 206	238 204	226 176	202 173	161 156	167 166	16
Steer rounds, No. 2W	100	130	191	168	153	145	221	153	130	122	107	107	125
Round steak	100	132	173	176	158	171	202	193	168	162	145	152	154
Steer ribs, No. 2	100 100	127 126	178 163	153 164	223 154	172 174	223 184	223 179	229 159	166 164	146 150	146 162	165
No. 21oins, city	100 100	120 130	177 169	180 171	234 167	215 177	272 204	259 193	190 166	190 169	177 156	174 161	190
Beef, New York: No. 2 rounds, cityW	100	145	231	182	174	169	248	190	132	132	124	128	12
Round steak	100	135	186	186	179	186	212	202	171	175	160	163	16
No. 2 ribs, cityW Rib roastR.	100 100	126 128	185 172	182 177	205 176	179 186	238 204	232 191	182 171	182 176	172 163	159 167	175
Pork, Chicago: LoinsW	100	168	195	248	168	215	235	255	121	141	128	161	18
ChopsR Pork, New York:	100	154	187	219	171	227	224	242	147	162	148	185	18
Loins, western W Chops R.	100 100	155 150	201 187	243 219	191 184	191 206	194 204	266 240	158 162	191	151 163	168 169	19
Bacon, Chicago: Short clear sides	100	194	216	261	170	170	162	166	135	101	115	121	12
Sliced. R Ham, Chicago:	100	149	186	209	181	192	204	202	174	172	171	176	17
SmokedW Smoked, slicedR Lard, New York:	100 100	146 156	181 185	231 221	174 193	196 209	226 230	216 233	160 197	148 192	158 192	167 195	16 19
Prime, contractW Pure, jubR.	100 100	183 171	238 201	325 266	223 211	175 190	178 183	187 188	131 161	124 142	114 131	112 124	9.
Lamb, Chicago: Dressed, roundW	100	174	208	195	195	221	208	161	168	158	121	134	13
Leg of, yearlingR Poultry, New York:	100	145	180	183	187	211	210	195	179	182	163	170	17
Dressed fowls W Dressed hens	100 100	136 134	198 192	190 194	194 188	214 210	214 220	214 217	184 197	195 201	212 207	206 207	21 20
Butter, Chicago: Creamery, extraW	100	121	137	168	200	194	179	187	158	156	145	147	14
Butter, New York:	100	119	133	158	191	196	174	175	156	156	144	149	14
Creamery, extraW Creamery, extraR	100 100	122 119	137 135	158 160	198	232 209	178 175	189 183	168 165	167 166	134	144	15 15

RELATIVE WHOLESALE AND RETAIL PRICES OF IMPORTANT FOOD ARTICLES IN SELECTED CITIES—Concluded.

	Av- erage		July-	-			1920				19	921	
Article and city.	for 1913.	1917	1918	1919	Jan.	Apr.	July.	Oct.	Dec.	Jan.	Feb.	Mar.	Apr.
Butter, San Francisco:	100	101	1 10	170	100	10"	186	188	150	147	144	126	120
Creamery, extra	100 100	121 117	158 146	178 167	192 183	185 165	175	180	156 155	141	147	128	11'
FreshW	100	124	139	179	213	168	189	221	161	155	134	134	13
Fresh, bottled, delivered.R Milk, New York:	100	125	150	175	188	175	188	200	175	175	175	175	17.
Fresh, bottled, delivered.R	100	143 127	154 141	203	243 200	174	200 178	240 200	214 189	214 189	177 178	149 167	149 16
Milk, San Francisco: Fresh. W. Fresh, bottled. R.	100	110	151	190	215	215	215	241	226	215	195	182	18
Eggs. Chicago:	100	100	121	140	158	158	160	168	168	158	154	148	140
Fresh, firsts	100	137 139	162 157	186 182	303 266	177	184	257 245	323 300	303 269	150 154	138 138	100
Eggs, New York: Fresh, firsts	100	141	161	179	311	186	187	255	333	275	155	133	110
Eggs. San Francisco:	100	120	144	167	241	158	168	220	264	226	148	126	110
Fresh	100 100	119 105	164 138	168 152	203 185	144 127	179 162	250 243	233 222	220 189	106	108	9
Meal, corn, Chicago: Fine	100	321	386	329	264	286	307	200	150	136	114	121	12
Fine	100	200	234	210	228	245	248	231	224	231	210	207	21
White, good to choiceW WhiteR	100 100	440 333	150 247	140 333	430 347	700 587	740 653	180 200	130 187	130 167	120 140	130 140	133
Sugar, New York: GranulatedW	100	172	172	205	365	421	463	251	181	177	156	181	17
GranulatedR.	100	171	180	204	353	390	514	267	198	184	167	184	18

Wholesale Prices in the United States and Foreign Countries, 1913 to March, 1921.

IN THE following table the more important index numbers of wholesale prices in the United States and several foreign countries, as compiled by recognized authorities, have been reduced to a common base, in order that the trend of prices in the several countries may be directly compared. The results here shown have been obtained by merely shifting the base for each series of index numbers to the year 1913; i. e., by dividing the index for 1913 on the original base into the index for each year or month on that base. These results are therefore to be regarded only as approximations of the correct index numbers in the case of series constructed by averaging the relative prices of individual commodities.¹ This applies to the index numbers of the Department of Labor of Canada, the Statisque Générale of France, the British series of the Economist, and the series for Italy constructed by Prof. Riccardo Bachi. The index numbers of the United States Bureau of Labor Statistics, and the Census and Statistics Office of New Zealand are built on aggregates of actual money prices, or relatives made from such aggregates of actual prices, and therefore can readily be shifted to any desired base. The series here shown for Sweden and Australia are reproduced as published, the latter after being rounded off to three digits. It should be understood, also, that the validity of the comparisons here made is affected by the wide difference in the number of commodities included in the different series of index numbers.

¹ For a discussion of index numbers, constructed according to this method, see Bulletin No. 181 of the Bureau of Labor Statistics, pp. 245–252.

WHOLESALE PRICES IN THE UNITED STATES AND CERTAIN FOREIGN COUNTRIES. [Index numbers expressed as percentages of the index number for 1913. See text explanation.]

Year and month.	United States: Bureau of Labor Statis- tics; 328 commod- ities (var- iable).	Canada: Depart- ment of Labor; 272 com- modities (vari- able).	United King- dom: Econo- mist; 44 com- modities.	45 com-	Italy: Riccardo Bachi; 38 commodities until end of 1919; thereafter 76 commodities.	voor de Statis-	Sweden: Svensk Handels- tidnings; 47 com- modities.	Australia: Bureau of Census and Sta- tistics; 92 com- modities.	Census and Sta-
1913 1914 1915 1916 1917 1918 1919	100 100 101 124 176 196 212	100 100 110 134 174 205 216	100 99 123 160 204 225 235	100 102 140 188 262 339	100 95 133 200 299 409	100 106 149 233 298 398	1 100 116 145 185 244 339	2 100 141 132 146 170	100 102 121 131 148 172
1914. January April July October	100 98 100 99	101 101 99 102	97 96 95 101	356 100 100 101 107	366 102 92 92 98	306		180	
1915. January April July October	99 100 101 101	103 108 111 112	112 124 122 125	124 135 142 158	105 121 130 148				
1916. January April July October	110 117 119 134	127 132 132 138	143 156 156 171	179 190 186 198	184 201 193 207			133	
1917. January April July October	151 172 186 181	154 169 179 179	184 200 208 212	215 248 268 284	229 265 304 350			133 136 148 155	
1918. January. February. March. April. May. June. July. August. September. October November.	185 186 187 190 190 193 198 202 207 204 206 206	190 194 199 199 204 207 210 210 211 214 215 213	215 216 218 221 223 227 228 233 232 231 231 226	313 319 327 333 335 329 337 350 355 360 358 358	363 380 394 401 409 415 429 432 433 442 437 371			164 164 167 168 171 171 170 172 172 173 173 172 172	160 159 161 163 167 169 172 177 179 182 185 187
1919. January February February March April May June July August September October November December	203 197 201 203 207 207 218 226 220 223 230 238	211 206 205 206 210 210 217 222 223 221 227 238	217 216 212 214 222 230 240 242 245 252 259 273	348 340 337 332 325 330 349 347 360 382 405 423	325 321 325 332 338 358 362 369 372 390 439 457		369 358 354 339 330 324 320 321 319 307 308 317	171 167 168 171 172 173 176 182 185 200 199 197	180 176 170 168 167 168 170 174 178 179 181
1920, January February March April May June July August September October November December	248 249 253 265 272 269 262 250 242 225 207 189	250 254 258 261 263 258 256 244 241 234 225 214	288 303 310 306 304 291 292 288 284 266 245 220	487 522 554 588 550 493 496 501 526 502 460 435	508 557 602 664 660 632 604 625 655 659 670 655	293 289 290 296 297 297 301 289 288 288 283 261 233	319 342 354 354 361 366 364 365 362 346 331 299	203 206 209 217 225 233 234 236 230 215 208 197	190 194 202 205 205 205 215 215 216 218 214 214
January February March	177 167 162	208 199 194	209 192 189	407 376 360	642 613 604	213 201	267 250 237	196 192 181	212

¹ July, 1913–June, 1914.

² July, 1914.

[1159]

Purchasing Power of Money in Australia.

The following statement taken from the Quarterly Summary of Australian Statistics, Bulletin No. 82, December, 1920, gives the purchasing power of money on the average in six Australian capitals in each year from 1901 to 1920 as compared with the year 1911:

AVERAGE AMOUNT NECESSARY TO PURCHASE IN 6 AUSTRALIAN CAPITALS WHAT WOULD HAVE COST 20 SHILLINGS IN 1911 FOR GROCERIES AND FOOD, FOR HOUSE RENT, AND FOR BOTH CLASSES OF EXPENDITURE, 1901 TO 1920.

[1 shilling at par=24.3 cents; 1 penny at par=2.03 cents.]

	Weighted average for 6 capital towns,								
Year.	Groceries and food.		House rent.		Both classes.				
1901 1902 1903 1904 1905 1906 1907 1908 1909 1910 1911 1912 1911 1912 1913 1914 1915 1916 1917 1918 1918	\$1.9 19 21 20 18 19 19 19 20 20 20 22 22 21 122 28 29 30 34 42	$\begin{array}{c} d. \\ 4 \\ 1 \\ 4 \\ 5 \\ 8 \\ 7 \\ 1 \\ 1 \\ 0 \\ 6 \\ 6 \\ 11 \\ 11 \\ 11 \\ 5 \\ 3 \\ 4 \\ 0 \end{array}$	8. 155 15 15 15 15 15 16 16 16 17 18 1 20 21 22 22 22 22 22 22 22 22 22 22 22 22	d. 1 2 3 4 8 11 4 10 5 5 0 3 4 8 7 7 0 10 4 8	8. 177 188 188 177 18 18 18 19 19 19 120 22 22 22 22 25 26 26 26 27 30 35				

¹ Basis of comparison.

In order to make the figures in the above table comparable to figures on prices and cost of living published by the United States Bureau of Labor Statistics, those figures relating to the period 1913 to 1920 have been recomputed in the following table, using 1913 instead of 1911 as the basis of comparison. Thus this table shows for each year 1913 to 1920 the amount necessary to purchase what would have cost 20 shillings in 1913.

AVERAGE AMOUNT NECESSARY TO PURCHASE IN 6 AUSTRALIAN CAPITALS WHAT WOULD HAVE COST 20 SHILLINGS IN 1913 FOR GROCERIES AND FOOD, FOR HOUSE RENT, AND FOR BOTH CLASSES OF EXPENDITURE, 1913 TO 1920.

[1 shilling at par=24.3 cents; 1 penny at par=2.03 cents.]

V			Weighted average for 6 capital towns.								
Year.	Groceries and food.		House rent.		Both classes.						
913	8. 1 20	d. 0	8. 1 20	d. 0	s. 1 20	d. 0					
914	20	11	20	4	20						
915	25	11	19	4	23						
1916	27 26	4	19	4	24						
1917	26	10	19	8	24						
918	27	7	20	5	24	. 8					
919	27 31	4	21	9	27	4					
920	38	1	23	11	32	4					

¹ Basis of comparison.

Wholesale Prices of Commodities in Germany.

HE following table taken from Commerce Reports No. 94, April 23, 1921, shows the comparative wholesale prices of 69 important commodities in Germany before the war and at various dates during 1920 and in January, 1921. The figures from which a general average was struck were gathered by the Frankfurter Zeitung from different parts of Germany.

WHOLESALE PRICES OF COMMODITIES BEFORE THE WAR AND AT VARIOUS DATES, 1920 AND 1921.

[1 mark at par=23.8 cents; 1 kilogram=2.2 pounds; 1 liter=1.06 quarts; 1 hectoliter=2.8 bushels; 1 cubic meter=35.3 cubic feet.]

Commodity.	Average pre-war price.	Jan. 1, 1920.	Apr. 1, 1920.	Aug. 1, 1920.	Dec. 1, 1920.	Jan. 8, 1921.
	-					
Foodstuffs and luxuries:	Marks.	Marks.	Marks.	Marks.	Marks.	Marks.
Wheatper 100 kilos	21.50	64.00	64.00	178.00	178.00	178.00
Rvedo	18, 20	91.50	100.00	140.00	140, 00	150.00
Oatsdo	18.80	72, 50	72. 50	110, 00	200, 00	200.00
Barleydo	16, 10	91, 50	100,00	135, 00	135.00	145.00
Maizedo	16, 25	190,00		290, 00	385, 00	350, 00
Potatoesper 50 kilos	4, 20	18, 00	36,00	55, 00	45, 00	45, 00
Beansper kilo		7. 20	7.40	2. 15	2, 80	2. 50
Peasdo		7.50	8.00	2.75	5. 00	4.00
Lentilsdo	. 19	9.00	9, 60	9, 50	8, 00	7.00
Ricedo	. 26	13. 80	20, 50	8.75	8.00	6. 2
Eggs per M	66.00	2,100.00	1,400.00	2,050.00	2,850.00	2,650.00
Eggs per M	. 57	14. 75	20, 00	16.00	2,000.00	14. 50
Meatdo	. 54	4, 60	11.30	10, 80		11.00
Margarino	. 52	17. 25	20. 25	10.00		13. 7
Margarine do Butter per 50 kilos.	119.00	800. 25	1, 125, 25	1, 565, 45	3, 300, 00	10. 10
Milk per liter	. 20	. 83	1. 82	2, 42	2, 62	2.65
Milk per liter Condensed milk per 48 tins.	19.70	395, 00	410.00	350, 00	520, 00	485. 0
Cocoa powderper kilo	1, 10	34, 00	44, 00	34.00	36, 00	35.00
Cotton	1. 86	27, 00	49, 00	38, 00	34, 40	31.00
Sugar per 100 kilos	43, 00	178. 85	251, 00	378, 00	420, 00	420, 00
Reer ner hectoliter	20.00	65, 00	65, 00	180, 00	180, 00	180.0
Sugar per 100 kilos. Beer per hectoliter. Raw tobacco, domestic, for cigars,	20.00	00.00	00,00	100.00	100.00	100.00
per 50 kilos	65, 00	35, 00	350, 00	1,200.00	1,500.00	1, 200, 00
How per kilo	3, 20	55. 00	70, 00	40.00	72.00	72.00
Hay per kilo	0. 20	30, 00	45. 00	25. 00	45. 00	45. 00
Hopsdo	155, 00	3,800.00	5, 300, 00	2,500.00	2,600.00	2, 200. 00
Portile leather etc.	100.00	0,000.00	0,000.00	2,000.00	2,000.00	2, 200. 00
rextiles, leather, etc.: Cottonper kilo South German wool (A-B washed), per kilo	. 67	68, 75	55, 00	45, 00	33, 00	29.00
South Garman wool (A-R washed)	.01	00.10	00.00	10.00	00.00	20.00
nor bilo	1.72	64, 00		75, 00	110,00	92.00
Silk (organzine 20/22)per kilo	46.00	1,500.00	2,500.00	970.00	1,250.00	1,050.00
Cotton varn (36)	2, 02	94, 00	162, 50	77. 50	77. 50	69.00
Cotton yarn (36) do	2.02	300.00	530, 00	340.00	300,00	270.0
Flay (highest average price) per		000.00	000.00	010,00	000.00	2:0:0
100 kilos		42,00	42.00	80.00	80.00	80.00
Skins (box calf)per kilo	1.15	32, 60	35, 50	22, 60	22, 00	19.00
Leather (sole)	2, 80	82. 50	145. 00	67. 50	78.00	70.0
Leather (sole)do Shoes (box calf)per pair	11, 00	165, 00	305. 00	165.00	185, 00	180.0
finerals:	22.00	200,00	000.00	200,00	200,00	200.0
Gas nut coal 1per ton	13, 75	117.70	230, 90	238, 00	238, 00	238.00
Pit anthracite 1do	11, 65	106, 90	192, 40	198, 40	198, 00	198.00
Foundry coke 1 do	17. 50	155, 60	291, 80	300. 20	300, 20	300, 20
Foundry coke 1	13, 30	180, 00	180, 00	140, 00	140, 00	160, 0
Machine-pressed peat (East Frisian),2	10.00	200.00	200,00	220.00	210.00	200.0
per ton	2, 30	500.00	400.00	400.00	400,00	450.00
Poweror perton	12. 90	129, 10	262, 60	277, 90	271.00	271, 0
Raw sparper ton Foundry pig irondo	75. 50	1, 324, 50	1,776.00	1,660.00	1,660.00	1,660.0
Polled iron	87. 50	1, 465, 00	2, 442. 00	2, 260. 00	1,895.00	1,895.0
Rolled iron do Iron serap and Ia steel do	46, 00	1,300.00	1,600.00	800.00	900.00	1,000.0
Tron hors		1,745.00	2, 802. 00	2, 840. 00	2, 440. 00	2,440.0
Iron bars do Copper per kilo.	1.34	24. 75	30. 00	14. 50	21. 00	21.0
Tin do	3, 03	64, 00	100.00	44. 00	51, 00	60.0
	. 46	8. 70	10. 50	6. 30	6, 60	6.3
Zinedo	. 40	8. 95	10. 50	4. 85	5. 80	5. 7
Leaddo	1.70	32, 00	44. 00	20, 00	33, 00	45. 2
Aluminum do Nickel do	3, 23	43, 00	60, 00	35, 50	42, 00	45. 2
			1 00,00			

¹ At the mine, inclusive coal and sales taxes.

49377°-21---4

² At Frankfort-on-the-Main.

WHOLESALE PRICES OF COMMODITIES BEFORE THE WAR AND AT VARIOUS DATES, 1920 AND 1921—Concluded.

Commodity.	A verage pre-war price.	Jan 1, 1920.	Apr. 1, 1920.	Aug. 1, 1920.	Dec. 1, 1920.	Jan. 8, 1921.
Miscellaneous:						
Machine oil (refined at 50° C.), per 100	Marks.	Marks.	Marks.	Marks.	Marks.	Marks.
kilos	40.00	1,030.00	1,660.00	1,500.00	1,650.00	1,650.00
Petroleumper 100 kilos	26, 00	343. 00	590.00	478.00	779.00	779.00
Benzinedo	35, 00	542.00		994. 50	793. 00	800, 00
Benzol	28. 50	125. 00		560.00		560.00
Paper (for newspaper)do	21. 50	195. 50		410. 25	300.00	300.00
Cement per 10 tons. Bricks per 1,000 pieces.	341.00	1,765.00	3,880.00	3, 365, 00	3, 100, 00	3, 100. 00
Bricksper 1,000 pieces. Fertilizing salt (40 per cent), per 100	25.00	365. 00	365, 00	335. 00	300.00	300.00
kilos	6. 20	38. 80	38. 80	38. 80	38, 80	38, 86
kilo. Nitrogenous lime (18 per cent), per	1.15	5, 40	12.00	12.00	12.00	12.0
kilo		4.85	10.70	10.70	10.70	10.7
Kainite (12 per cent)per 100 kilos	1.20	7.20	7.20	7.20	7.20	7.2
Brown-leather dyesdo	4. 50	52, 50	122. 50	122. 50	90.00	90.0
Spiritsper hectoliter	35. 00	160.00	160.00	70000	700.00	700.0
Taroil (from hard coal)per 100 kilos	6.00	150.00	325.00	300.00	275, 00	260.0
Lumber per cubic meter		310.00		235. 00	375.00	360. 0
Fuel woodper 10 tons		2,900.00			3,000.00	2,800.00
Calcium carbideper 100 kilos	19.50	270.00	350.00	450.00	350.00	350, 00

The Frankfurter Zeitung of February 6, 1921, publishes the following table of index numbers of wholesale prices in Germany during the past year and up to February 5 of the present year as compared with prewar index numbers:

INDEX NUMBERS OF WHOLESALE PRICES IN GERMANY.

[Jan. 1, 1920=100.]

Date.	Foodstuffs.	Textiles, leather, etc.	Minerals.	Miscellane- ous com- modities.	General in- dex for 70 commodi- ties.
July 1, 1914. Jan. 1, 1920	11.38 100	2.92 100	7.15 100	12 100	9.5
reb. 1, 1920	119	151	145	123	131
	126	165	163	147	146
Apr. 1.1920	135	147	135	170	145
May 1, 1920	134	115	133	170	157
Tune 1, 1920	128	94	110	197	135
	146 149	91 96	111 112	195	139
Aug. 1, 1920 Sept. 1, 1920	150	104	118	194 193	143
Oct. 1, 1920.	153	108	124	191	146 143
Nov. 1, 1920		111	120	199	154
Dec. 1, 1920	177	96	117	195	155
fan. 1, 1921	154	94	120	189	159
Feb. 5, 1921	144	89	113	183	136

It is stated that between January 1 and February 5, 1921, the index numbers of wholesale prices of individual commodities declined as follows:

NUMBER OF POINTS BY WHICH INDEX NUMBERS OF SPECIFIED ARTICLES DECLINED BETWEEN JAN. 1 AND FEB. 5, 1921.

Article.	Decline by points.	Article.	Decline by points.
Lubricating oil Eggs	54 48	Artificial silk	13 13
Maize	33	Condensed milk	12
Coffee	32	Cotton	11
Limseed	28 31	Aluminum Margarine	10
HayStraw	30	Cocoa	9
Cord wood	25	Zine	9
Tin	23	-Leau	9
Lard	21	Jute	7
Oil from tar	20 20	Silk Lignite	6
Silver	19	Nickel	6
Gold	18	Hops	5
Copper	17	Lumber	4
Rice Cotton fabries	15 15	Leather	4 4 3

On the other hand prices of the following articles rose in January:

Po	ints.	Point	s.
		Rubber	7

Retail Prices of Clothing in Great Britain, 1914 to 1921.

IN THE British Labor Gazette for April, 1921, is an article showing the increase since July, 1914, in retail prices of clothing of the kinds generally purchased by working-class families in Great Britain. In order to obtain the data on which the figures are based inquiries are sent each month to 500 representative outfitters, drapers, and boot retail dealers in 97 towns, and the number of returns is very considerable. Precautions are taken to insure the comparability of prices quoted for different dates and the results are believed to be representative of the course of prices of the cheaper grades of clothing.

The following table shows the average per cent of increase in the price of clothing at the beginning of each three-month period from March, 1915, to March, 1921, as compared with July, 1914:

PER CENT OF INCREASE IN CLOTHING PRICES, 1915 TO 1921, AS COMPARED WITH JULY, 1914.

Year.	Per cent of increase, as compared with July, 1914, at the beginning of—							
	March.	June.	September.	December.				
1915	12½ 45 90 170 260 310 1 240	25 55 100 210 260 320–330	30 65 120 240 260 330	35 80 140 260 270 300–310				

¹ There has been a decrease in prices since Mar. 1.

In the next table the per cent of increase on December 1, 1918, and March 1, 1921, as compared with July, 1914, is given for each group of articles considered:

PER CENT OF INCREASE IN PRICES ON DEC. 1, 1918, AND MAR. 1, 1921, AS COMPARED . WITH JULY, 1914, BY GROUPS OF ARTICLES.

Group.	Per cent of increase as compared v July, 1914, on—			
	Dec. 1, 1918.	Mar. 1, 1921.		
Men's suits and overcoats. Woolen material for women's outer garments. Woolen underclothing and hosiery. Cotton material for women's outer garments. Cotton underclothing material and hosiery. Boots.	410 360 300	200 310 290 340 270 180		

¹ There has been a decrease in prices since Mar. 1.

The retail prices of the various articles of clothing in July, 1914, and March, 1921, are brought into comparison in the following table:

RETAIL PRICES OF THE VARIOUS ARTICLES OF CLOTHING, JULY, 1914, AND MARCH, 1921.

[1 shilling at par=24.33 cents; 1 penny=2.03 cents.]

Article.	Retail prices of grades purchased by work class families.					
	July, 1914.	Mar. 1, 1921.1				
Men's suits and overcoats:						
Ready-made suits.	21s. to 30s	63s, to 90s.				
Ready-made overcoats	do					
Bespoke suits						
Bespoke overcoats	30s. to 35s					
Woolen material for women's outer garments:	008. 00 008	80S. to 110S.				
Costume cloth	1s. 6d. to 3s	6s. 11d. to 12s. 6d.				
Tweed	1s. to 2s					
Serge	do					
Frieze	10 6d to 20	6s. 11d. to 9s. 11d.				
Cashmere.						
Woolen underclothing and hosiery:	IS. 00. to 28	4s. 11d. to 7s. 11d.				
Men's vests and pants	2s. 6d. to 2s. 11d	0- 117 4-11 07				
Men's merino socks.						
Woman's wests		1s. 11d. to 2s. 11d.				
Women's vests	1s. to 1s. 63d	3s. 11d. to 6s. 11d.				
Women's woolen stockings.	93d. to 1s. 3d	2s. 6d. to 4s.				
Flannel	83d. to 1s. 3d	2s. 6d. to 3s. 6d.				
Cotton material for women's outer garments:	027 1 127					
Print						
Zephyr		1s. 6d. to 2s.				
Sateen	do					
Drill	44d. to 64d	1s. 6d. to 2s. 3d.				
Galatea	do	1s. 6d. to 2s.				
Cotton underclothing and hosiery: Men's cotton soeks						
Men's cotton socks	4½d. to 7½d	1s. to 2s.				
Women's cotton stockings	44d. to 1s. 4d					
Calico, white	23d. to 43d	1s. to 1s. 8d.				
Longeloth	33d. to 43d	ls. 3d. to 1s. 10d.				
Shirting	do					
Flannelette	do	1s. 3d. to 1s. 9d.				
Boots:		-				
Men's heavy boots	5s. 11d. to 8s. 11d					
Men's light boots	6s. 11d. to 10s. 6d					
Women's boots	4s. 11d. to 8s. 11d					
Boys' boots	3s. 11d. to 5s. 11d					
Girls' boots	3s. 6d. to 5s. 11d	9s, 6d, to 15s.				

¹ There has been a decrease in prices since Mar. 1.

Course of Wholesale Prices in Great Britain.

NDEX numbers of wholesale prices of various groups of commodities in Great Britain for each month in 1920 and for January and February, 1921, are published in the Board of Trade Journal for March 17, 1921. These indexes are based on the average price for 1920, which is taken as 100. The highest level reached during the 14 months covered was in April, 1920, when the prices for all articles were 6.1 per cent above the average for the year 1920 and the lowest in February, 1921, when they were 26.6 per cent below that average. The largest decreases were in cotton and in other textiles, which in February, 1921, had fallen to 40.6 per cent and 55.6 per cent, respectively, of the average for 1920. In that month, however, prices for meat and fish were slightly above the average for 1920. The figures are given in full in the following table:

INDEX NUMBERS OF WHOLESALE PRICES IN GREAT BRITAIN, JANUARY, 1920, TO FEBRUARY, 1921.

[Average for 1920=100.]

				1920			
Group.	Janu- ary.	Febru- ary.	March.	April.	May.	June.	July.
Cereals Meat and fish Other food	89. 3 98. 5 94. 9	88. 8 91. 9 101. 4	97. 7 88. 6 106. 5	101. 6 93. 6 108. 2	102. 5 91. 8 106. 7	104. 3 92. 9 108. 5	103. 0 102. 4 101. 4
Total food	94. 2	94. 2	97. 7	101.3	100.4	102. 0	102. 2
Iron and steelOther metals and mineralsCotton. Other textilesOther articles.	82. 7 96. 7 112. 4 113. 6 99. 0	90. 2 101. 8 127. 0 120. 6 104. 0	96. 4 100. 3 127. 4 121. 7 107. 1	100. 4 97. 0 127. 9 123. 4 108. 0	105. 4 101. 0 123. 9 117. 7 104. 9	109. 1 101. 0 115. 7 108. 7 100. 2	108. 2 101. 6 108. 0 99. 2 99. 9
Total not food	98. 3	105. 7	108. 0	108.9	109.0	103. 4	103. 5
Allarticles	98. 8	101.5	104. 2	106, 1	105. 9	104. 8	103, 0
Group.	Au- gust.	Sep- tember.	1920 Octo- ber.	Novem- ber.	Decem- ber.	Jan- uary.	Feb- ruary.
Cereals	102. 2 106. 0 96. 1	103. 3 106. 9 94. 2	106. 7 109. 1 97. 2	106. 3 111. 4 94. 5	96, 2 110, 6 92, 3	90. 5 108. 0 88. 0	78. 4 100. 8 81. 6
Total food	101. 2	101.0	104. 0	103. 4	99. 1	94. 8	86. 2
Iron and steel Other metals and minerals Cotton. Other textiles. Other articles.	107. 0 102. 8 105. 3 94. 6 98. 2	107. 0 103. 6 96. 1 93. 9 100. 8	104. 2 102. 3 78. 9 84. 2 99. 5	99. 2 100. 1 65. 8 76. 3 94. 3	93. 8 92. 3 52. 9 67. 0 85. 9	88. 6 85. 5 46. 7 61. 1 80. 4	79. 0 80. 7 40. 6 55. 6 78. 6
Total not food	101. 9	100.9	94. 9	88. 2	79. 2	73. 1	67: 3
					-		

Prices of Meat in New Zealand.

RECENT report from the American consul general at Auckland, New Zealand, states that there was a gradual decline in meat prices during the last months of 1920 and the first months of this year, with a very general slump in the last few weeks that has greatly disturbed stock raisers, slaughterhouse owners, and meat exporters of the Dominion. Meat congestion in Europe, together with increased freight charges for cold storage space and other costs, is blamed for much of the decline in prices. The price of live stock at wholesale on the open market on March 1, 1920, and March 1, 1921, was as follows, the normal rate of \$4.8665 to the pound sterling being used in making the conversions:

WHOLESALE PRICES OF LIVE STOCK ON MAR. 1, 1920 AND 1921.

	Mar. 1	-
	1920	1921
Fine steers, per 100 pounds. Prime and choice steers, per 100 pounds. Plain and ordinary steers, per 100 pounds. Cows and heifers, per 100 pounds. Best wethers, per head. Ewes, per head. Lambs, per head.	\$14. 11 13. 13-13. 62 11. 92-12. 40 11. 67-13. 38 6. 57-10. 94 3. 28- 8. 02 4. 25- 9. 24	\$10. 46 9. 49-10. 21 7. 30- 9. 00 4. 87- 9. 73 4. 62- 7. 47 3. 89- 6. 08 3. 40- 6. 44

The retail price of meat at the beginning of April was reported as 15 cents per pound for sirloin, 13 cents for ribs, 20 cents for rump steak, and 8 cents for corned brisket. Legs of mutton sold at 11 cents, mutton chops at 13 cents, neck and breast at 7 cents, with side of mutton at 10 cents and veal at 9 cents a pound.

It was estimated, the report states, that by the end of April there would be 5,000,000 freight carcasses of meat in the cold storage plants of New Zealand in excess of the quantity for which shipping space has been provided, thus tending further to depress prices. In some cases, it is stated, stock has recently sold as low in the New Zealand markets as similar stock was sold in 1914, but as yet the general level is somewhat above the level for that year.

Retail Food Prices and Cost of Living in Switzerland, Mar. 1, 1921.

THE latest statistics of retail food prices published by the statistical bureau of the Federation of Swiss Consumers' Cooperative Societies (Verband Schweiz. Konsumvereine) indicate that food prices on the whole have fallen considerably if compared with prices of a year ago. The downward movement of prices has, of course, not been so intensive as to bring about even an approximate return to prewar prices, but the prices of a number of articles, especially of those whose price formation is strongly influenced by prices abroad, have nevertheless fallen far beyond expectation, as

¹ Schweiz. Konsum-Verein. Basel, Apr. 2, 1921.

will be seen from the following table which is based on reports from consumers' cooperative societies in 23 Swiss cities, each with a population in excess of 10,000 inhabitants.

RETAIL PRICES OF FOODSTUFFS AND OTHER NECESSARIES IN SWIT. ERLAND, JUNE 1, 1914, AND MAR. 1, 1920 AND 1921.

[1 franc at par=19.3 cents.]

Article.	Unit.		Price.		1921,	numbers on Mar. 1 compared lose on—
		June 1, 1914.	Mar. 1, 1920.	Mar. 1, 1921.	June 1, 1914, = 100.	Mar. 1, 1920, = 100.
Butter, creamery. Butter, print. Cheese, Emmenthaler. Milk. Coconut oil. Lard, American Lard, domestic. Substitute fats. Olive oil. Other table oils (cottonseed, sesame,	do do Liter Kilogram do do	Francs. 2, 89 3, 87 2, 27 24 1, 73 1, 90 2, 01 1, 41 2, 44 1, 41	Francs. 7. 34 8. 49 4. 70 42 4. 05 4. 45 6. 03 4. 78 5. 21 4. 00	Francs. 7. 32 7. 64 5. 00 . 49 3. 13 3. 22 4. 90 3. 25 5. 32 2. 56	253. 29 197. 42 220. 26 204. 17 180. 92 169. 47 243. 78 230. 50 218. 03 181. 56	99. 7. 89. 9 106. 3 116. 6 77. 2 72. 3 81. 2 67. 9 102. 1 64. 0
etc.) Bread Flour Groats Groats, Maize groats, for cooking Barley, rolled Oat flakes Oatmeal Farinaceous foo'ls (noodles, macaroni,	. do	.35 .45 .47 .31 .46 .48 .48	.73 .85 1.05 .73 1.11 1.24 1.28 1.40	.75 .85 1.30 .68 1.17 1.10 1.13 1.45	214, 29 188, 89 276, 60 219, 35 256, 52 229, 17 235, 42 230, 16	102, 7- 100, 00 123, 8 93, 14 106, 3 88, 7 88, 2: 103, 5
Beans Peas Peas Rice, Indian Rice, Spanish Veal, with bones Beef, with bones Mutton, with bones Mutton, with bones Pork, with bones Eggs I Potatoes, small quantities Potatoes, by the sack Honey, domestic Sugar, cube Sugar, tump Sugar, granulated Chocelate, cooking Chocolate, mik Sanerkraut Prunes, dried Vinegra (wine) Wine, red, ordinary Pea, black Chicory Cacao Codfee, green, Santos, medium quality Hard coal Briquets Hard coal Briquets Joan, 192 Petroleum Soap, white	do d		1. 51 1. 74 1. 86 1. 60 6. 14 5. 51 6. 28 7. 26 6. 90 1. 93 1. 80 1. 70 4. 77 7. 70 4. 3. 26 1. 60 1. 93 1. 80 1. 30 1.	. \$7 1. 24 1. 30 5. 28 4. 80 5. 88 6. 177 21 1. 18 7. 90 1. 95 1. 85 1. 70 4. 40 7. 24 1. 57 7. 24 1. 57 7. 24 1. 57 7. 24 1. 57 7. 24 1. 32 2. 2. 84 2.	197, 73 225, 45 236, 36 187, 52 232, 14 228, 57 247, 42 281, 34 254, 96 110, 53 393, 62 361, 70 200, 27 228, 57 172, 53 247, 22 189, 20 200, 27 218, 29 121, 68 243, 04 164, 89 132, 69 132, 69 142, 6	57. 6: 71. 2: 69. 8. 56. 2: 81. 2: 81. 2: 85. 9: 87. 1 33. 6. 6. 84. 9: 2: 80. 7 75. 0: 0. 114. 4: 97. 2: 111. 6. 48. 11. 89. 0: 77. 9: 72. 8. 89. 33. 89. 2: 72. 2: 8. 9. 31. 8. 3. 77. 2: 72. 8. 9. 33. 73. 1: 142. 0: 51. 9.

A study of the prices given in the above table shows that on March 1, 1921, the prices of 15 articles have increased under 100 per cent, those of 27 articles from 100 to 200 per cent, those of 6 articles from 200 to 300 per cent, and that of 1 article by 414.89 per cent, as compared with prices ruling on June 1, 1914. A comparison of prices on

March 1, 1921, with those ruiling on March 1, 1920, shows that during the intervening year 14 articles have increased in price, 2 articles (flour and granulated sugar) have remained stationary, while the remaining 33 articles have undergone decreases in price varying between 0.27 and 51.84 per cent.

Based on the above prices the annual budget of a normal family

for food, fuel, and soap is as follows:

ANNUAL FAMILY BUDGET FOR FOOD, FUEL, AND SOAP BASED ON PRICES AT SPECIFIED DATES.

[1 franc at par=19.3 cents.]

Basis.	Expenditure.	Index.
Prices on June I, 1914 Prices on Mar. I, 1920 Prices on Mar. 1, 1921	Francs. 1, 066, 70 2, 542, 82 2, 493, 30	100, 00 243, 60 233, 74

Recent Price Movements in Various Countries.

VIDENCES of serious industrial depression throughout the world are contained in the latest monthly bulletin (No. 4, vol. 2) of the Supreme Ecomonic Council, reviewed in a recent report from the American consul general at London, England. It is stated that, in anticipation of further marked price reductions, orders for goods are being held back, shipbuilding is falling off, imports and exports are showing a decline, while the production of pig iron, coal, steel, and sugar are far below the quantities available in 1913. Lower wages and shorter working hours are leading to less earnings and, consequently, less purchasing power, while unemployment does not decline.

Changes in wholesale and retail prices in the countries named are shown in the following statement, reproduced from the bulletin.

PER CENT OF INCREASE (+) OR DECREASE (-) IN THE GENERAL LEVEL OF PRICES.

	Who	lesale.	Retail.		
Country.	September to Decem- ber, 1920.	December, 1920, to Jan- uary, 1921.		December, 1920, to Jan- uary, 1921.	
United Kingdom: Board of Trade. Economist. Statist. France. Sweden. Norway. Denmark Italy. Germany. United States: Bureau of Labor Statistics. Bradstreet. Japan.	-15. 1 -22. 5 -16. 7 -17. 3 -17. 4 -11. 7 -14. 3 -3. 8 +1. 4 -21. 9 -25. 1 -10. 9	- 6.3 - 5.2 - 4.8 - 6.6 - 10.7 - 8.8 - 15.9 - 9.3 - 6.3 - 2.3 - 2.2	1 + 3.0 + 4.2 - 4.2 + 1.8 + 15.7	1 -5.4 -3.3 -3.7 -2.3 -2.1	

¹Ministry of Labor.

It is pointed out that, whereas from September to December of 1920 there was a more or less heavy decline in wholesale prices in all the countries named, except Germany, there was an actual increase in retail prices in the United Kingdom, France, Norway, and Italy. The small decreases in retail prices from December, 1920, to January, 1921, appear insignificant in comparison with the sharp declines in

wholesale prices.

A report from the American consul at Birmingham, England, states that a considerable fall in the wholesale prices of various commodities has taken place in the last few months. A table prepared by the Board of Trade gives a comparison of prices throughout Great Britain in the months from November, 1920, to February, 1921, with the average for the year 1920 expressed by the figure 100. This table follows:

RELATIVE WHOLESALE PRICES IN GREAT BRITAIN.

[Average prices for 1920=100.]

Canan	19	20	1921		
Group.	November.	December.	January.	February.	
Cereals. Meats and fish Other foods.	106. 3 114. 4 94. 5	96. 2 110. 6 92. 3	90. 5 108. 0 88. 0	78. 4 100. 8 81. 6	
Total food	103. 4	99, 1	94. 8	86. 2	
Iron and steel. Other metals and minerals. Cotton Other textiles. Other articles.	99. 2 100. 1 65. 8 76. 3 94. 3	93. 8 92. 3 52. 9 67. 0 85. 9	88. 6 85. 5 46. 7 61. 1 80. 4	79. 0 80. 7 40. 6 55. 6 78. 6	
Total not food	83. 2	79. 2	73. 1	67.3	
All articles	93. 3	85. 7	80. 1	73.4	

The highest level in prices in general was reached in April, 1920, with the figure about 6 per cent above the average of the year, representing a rise between January and April of nearly 10 per cent. The fall from April to September was comparatively slow, but after October it became more noticeable. • At the end of February the average was 30 per cent below the level reached in April, 1920.

Trend of Wholesale Prices and Rates of Exchange in Various Countries, 1913 to June, 1920.

In THE introductory memorandum of the International Labor Office regarding its investigation of industrial production in the various countries of the world is given a table showing by index numbers for the years 1913 to 1919 and for the month of June, 1920, the relation between wholesale prices and rates of exchange in France, Italy, Germany, the United Kingdom, Sweden, and the United States. The year 1913 is taken as the base or 100 in computing the index numbers. The figures are of such general interest that they are reproduced on the following page.

INDEX NUMBERS OF WHOLESALE PRICES AND RATES OF EXCHANGE IN VARIOUS COUNTRIES, 1913 TO JUNE, 1920.

[1913=100.]

		Index numbers in—										
Country.	Item.	1913	1914	1915	1916	1917	1918	1919	June, 1920.			
Germany	Prices 1 Exchange	100 100	98. 8 97. 4	146 88. 5	229. 3 74. 9	58, 4	59. 8	294. 9 27. 4	898.9			
United States	Prices 2 Exchange	100 100	99 99, 2	100 106, 6	123 100, 4	175 91, 9	196 84. 6	212 101. 4	269 105.			
France	Prices 3 Exchange	100 100	102. 6 100. 1	140. 9 96. 7	189. 6 88. 6	262. 6 82. 5	340. 9 78. 2	358. 3 74. 9	4 553 45,			
Italy	Prices 5 Exchange	100	95. 1 100. 1	132. 7 89. 8	139. 7 80. 5	300. 3	409. 1 57. 7	365. 8 62. 7	613.			
United Kingdom	Prices 6 Exchange	100 100	100. 6	123. 5 100. 3	160. 1 98. 6	208. 6	229. 5 82. 7	254. 3 92, 1	337. ' 86			
Sweden	Prices 7 Exchange	100 100	116	145	185	244 111. 2	339 103. 2	330 96. 1	366 87.			

¹ Calwer. These index numbers are calculated on retail prices of food.

Cost of Living in Scandinavian Countries and Finland.

NCREASES in the cost of living in Sweden, Norway, Denmark, and Finland have in some cases reached remarkable heights during and since the war.

Sweden.

THE United States consul at Goteborg, Sweden, has furnished this bureau, through the Department of State, a report on living conditions in that country in which the statement is made that increases in different items, ranging from 200 to 1,000 per cent were noted as late as the spring of 1920. Index numbers of the cost of living are published by the Royal Department of Social Affairs and are based upon the average prices of the necessities of life in July, 1914. In calculating these index numbers, which show the increased costs of the different items in a workingman's family budget, it is assumed that the standard of living remained the same throughout the period. The figures, which represent prices in 49 different localities, may be regarded as minimum figures with the exception of out-of-the-way country districts where the prices of foodstuffs might be somewhat The following table taken from Sociala Meddelanden, No. 2, 1921, shows the index numbers of the principal budget items for different periods from December, 1916, to January, 1921:

INDEX NUMBERS OF COST OF LIVING IN SWEDEN, DECEMBER, 1916, TO JANUARY, 1921. [July, 1914=100.]

Item of expenditure.	December, 1916.	September, 1917.	October, 1918.	October, 1919.	October, 1920.	January, 1921.
Food and articles of indulgence. Rent. Fuel and light. Clothing. Taxes. Other expenses.	108 168	180 112 240 210 109 150	281 112 305 350 114 220	311 130 294 330 160 215	298 155 400 300 290 245	280 155 380 356 290 245
Total expenses	139	166	242	257	281	27.

<sup>Index number for May.
Bacchi' Index.
Board of Trade index numbers.
Svensk Handelstidning index numbers.</sup>

² United States Bureau of Labor Statistics index numbers. ³ Statistique Générale de la France index numbers.

The decrease in the latter part of 1920 the consular report states was due to reductions in the cost of articles of food such as butter, flour, meat and pork, clothing, especially shoes, and lighting and fuel. Rent, taxes, and miscellaneous items, on the other hand, showed no change although rents were expected to increase as soon as the restrictive regulations were removed. In general, however, a further decline in the cost of living was expected due to the business depression.

Toward the end of 1920 various newspapers reported the following percentage reductions in prices: Provisions, 1.3 per cent; building materials, 3 per cent; other commodities, including fuel, 5 per cent; metals, 22 per cent; textiles, 23 per cent; hides and leather, 40 per cent; rubber, 35 per cent, and paper and pulp, 12 per cent. Hides and rubber and some articles of merchandise are now quoted at lower prices than before the war, while clothing prices which rose considerably during the first half of 1920, due partly to the rise in the cost of material but principally to the inauguration of the 8-hour working day, had decreased about 25 per cent by the end of the year.

Norway.

LIVING costs in Norway show on the whole a greater increase than in Sweden. The Central Statistical Bureau ¹ reporting on the increased cost of living for an average family of four persons having an income of 1,500 kroner (\$402, par) in 1914 gives the following table showing index numbers of different budget items for January, November, and December, 1920, and January, 1921:

INDEX NUMBERS OF COST OF LIVING IN NORWAY, JANUARY, 1920, TO JANUARY, 1921.

[July, 1914=100.]

Item of expenditure.	January, 1920.	November, 1920.	December, 1920.	January, 1921.
Food: Meat. Pork. Fish. Milk, butter, eggs, etc. Bread. Flour, cereals, potatoes, etc. Coffee. Sugar. Other articles.	347 327 192 314 307 243 200 301 295	355 340 290 346 382 340 198 374 342	362 344 262 348 381 342 195 373 342	352 331 260 331 331 347 186 370 334
Total	295	342	342	334
Fuel and light: Coal, coke, wood, petroleum. Gas electricity. Clothing.	406	694	620 249	518
Clothing Rent Taxes			348 155	
Miggallanous			295	
Total			335	

¹ Sociale Meddelelser, No. 3, 1921, pp. 265, 266. Christiania, Norway.

The index numbers are based on the price returns from 30 cities. The cost of the budget items which in 1914 were 1,528.30 kroner (\$409.58, par) in December, 1920, amounted to 5,124.19 kroner (\$1,373.28, par). The table indicates a fall from December, 1920, to

January, 1921, of eight points or 2.34 per cent for food products and of 102 points or 16.45 per cent for fuel. Price returns were not secured on the other budget items for January, 1921.

Denmark.

A STATISTICAL report of the cost of living, published by the Statistical Department of the Danish Government, was given in the Monthly Labor Review, November, 1920 (pp. 70, 71), for July, 1914, to July, 1920, July, 1914, being taken as the base. A recent bulletin of this department giving the index figures for January, 1921, shows that the index numbers for food had increased from 253 in July, 1920, the last date given in the previous report, to 276, an increase of 9 per cent; clothing had dropped almost 18 per cent, rent remained the same, fuel had increased nearly 3 per cent, and taxes had increased 7.5 per cent. The index numbers for the total budget increased from 262 to 264 or less than 1 per cent.

Finland.

PRICE statistics on cost of living gathered from 20 districts in Finland have been published by the Department of Social Welfare of that country. The prices of nearly all items of the family budget show enormous increases over July, 1914, which is the period taken as the basis of comparison.

The following table shows the index numbers for the various budget items for the four quarters of 1920, and for December, 1920, and

January, 1921:

INDEX NUMBERS OF COST OF LIVING IN 20 DISTRICTS IN FINLAND, 1920, AND JANUARY, 1921.

[July, 1914=100.]

	1920.									
Item of expenditure.	First quarter.	Second quarter.	Third quarter.	Fourth quarter.	December.	January, 1921.				
Food. Clothing Rent. Fuel Tobacco Paper Miscellaneous	907. 5 942. 1 307. 6 987. 9 1, 218. 0 400. 8 830. 6	919. 8 1, 001. 5 315. 6 1, 147. 3 1, 332. 4 400. 8 856. 9	1, 068. 4 1, 074. 0 354. 9 1, 300. 2 1, 366. 5 400. 8 977. 2	1, 203. 6 1, 130. 9 383. 5 1, 439. 0 1, 379. 1 400. 8 1, 083. 9	1, 232, 8 1, 126, 4 288, 5 1, 442, 7 1, 383, 7 400, 8 1, 103, 2	1, 173. 9 1, 089. 1 406. 1 1, 414. 1 1, 393. 6 817. 8 1, 065. 4				

A slight decrease over the preceding month appears in the most important groups in January, 1921. This amounted to 4.8 per cent for food, 3.3 per cent for clothing, and about 2 per cent for fuel, while rents increased 4.7 per cent. In general there had been a steady upward trend of prices throughout 1920 which reached its culmination in December and the slight decline in January, 1921, corresponds to the drop in prices in other countries which has been felt first in wholesale prices and is now being reflected to some extent in the cost of living.

¹ Social Tidskrift, No. 2, 1921, p. 232. Helsingfors, Finland.

WAGES AND HOURS OF LABOR.

Hourly Wage Scales in the Building Trades, April 30, 1921.

The following hourly wage scales in the building trades were compiled by the National Association of Builders' Exchanges and are reprinted in the American Contractor (Chicago) for May 14, 1921 (p. 20). Where two rates are given they are the minimum and maximum wage, respectively.

HOURLY WAGE SCALES IN THE BUILDING TRADES PREVAILING APR. 30, 1921.

City.	Carpen- ters.	Ce- ment fin- ish- ers.	Elec- tri- cians.	Hod carriers.	La- bor- ers.	Lathers.	Paint- ers.	Plas- ter- ers.	Plas- ter- ers' tend- ers.	Brick- layers.	Ele- vator con- struc- tors.	Gas fit- ters.	Hoist- ing engi- neers.
Akron, Ohio{	\$0.70	\$0.75 .80	\$0.70 1.00	\$0.60 .80	\$0, 30	\$0.87½ 1.25	\$0.75 .85	\$1. 25		\$1.25			\$0.75 .90
Alliance, Ohio	.90		.90		. 40	.75	. 85	1.00	\$0.50	1. 124			
Atlanta, Ga	.70	.90	1.00	.40	. 20	.90	.60	.90	.30	1.00	\$1.00	\$0.75 1.00	
Baltimore, Md	.90	1.00	1. 121	.75	. 30	1.00	. 871	1. 25	.75	1. 25	1.00	1.00	. 90 1.00
Buffalo, N. Y {	.80	. 65	.90	.55	. 35	1.00	. 75 . 87½	1.00	.55	1.00	1.12	.90	1,00
Boston, Mass Chicago, Ill. ²	. 90	. 90	. 90		1.60	. 90	. 90	.90		.90	. 90	.90	.90
Cincinnati, Ohio. Cleveland, Ohio.	1.00 1.25	.90 1.12½		.85 .87½	3.50 .87½	1.00 1.25	$1.12\frac{1}{2}$	1. 25 1. 25	.85 .87½	1. 25 1. 25	1.00	1.00	1.00 1.25
Columbus, Ohio	.90	1.00	1.00	. 80	. 40	1.10	.80	1. 25	.80	1.25	1.00	1.00	1.00
Dayton, Ohio {	1.00	1.00	1.10	.75	. 50	1.15	. 85	1. 25	.75	1. 25	1.00	1.10	1.00
Des Moines,	.80	.80	.75	60	.50	.80	.80	1.00	.60	1.00	.80	1.00	.80
Detroit, Mich	.80	.50			.50		. 80			1.12			.80
Duluth, Minn.	.80	1.00	.90	. 55	. 55	1.00	.80	1. 123	. 65	1,00		1.00	.65
Erie, Pa	. 85	1. 121	1.00	.55	. 45	1. 25	.871	1. 25	. 45	1. 25	.70	1.00	44.00 week.
Flint, Mich	.75	.75	1.00	.75	.50	1.00	. 80	1.25	. 75	1.25		.90 1.00	1,00
Fairmount, W.	1.00	1, 25	1.00	.75	. 55	1.25	1.00	1.25	1				-
Grand Rapids,	1.00	.80	1.00	.75	. 45	1.00	.85	1.00	.75	1. 25	.90 1.00	1.00	1.00
Indianapolis, Ind.	1.00	1.00	1.00	. 721	. 50	1.00	1.00	$1.12\frac{1}{2}$. 75	1.25	. 90	1.25	4 1. 25
Lansing, Mich.	.75		1.00	.45	.50	1.00	. 70	1.00	. 60	1.10 1.00			. 75
Little Rock, Ark Los Angeles,	. 95	1.00	. 92	.60	4.50	1.25	. 90 7. 00	1.12		1.25		1.00	
Calif.5	8.00	8,00	8.00	9,00	4.00	8.00	9.00	10.00	9.00	10.00	8.00	9.00	8.00
Louisville, Ky	. 80	1.00	1.00	. 80	.40	7.90 day.	. 75	1.121	.80	1. 25	. 90	.75	. 50
Memphis, Tenn.	. 70	.70	1.00	.621	. 25	1.00	1.00	1.25	.621	1. 25	1.00		1.00
Milwaukee, Wis. Newark, Ohio New York, N. Y.	1.00 .90 1.12½	.75 .75 1.12½	1.00 .90 1.12½	.80 .70 .87½	.50 up 6 .50 .811	1.00	. 85 . 75 1. 124	$ \begin{array}{c c} 1.12\frac{1}{2} \\ 1.00 \\ 1.25 \end{array} $.80	1.25 $1.12\frac{1}{2}$	1.00	1.00	1.00
Norfolk, Va	. 75	. 621	. 75			. 75	. 75	. 871	.871	1. 25	1. 12½	1. 12½	1. 25
Oklahoma City, Okla Omaha, Nebr	.87½ 1.00	1.25 1.124	1.00 1.25	.60	7.60	1.25 1.25	. 87½	1.00 1.50 1.25	.60	$1.12\frac{1}{2}$ $1.37\frac{1}{2}$ 1.25	1.00	1.00 1.25	1. 25

¹ Maximum; minimum, 55 cents.

² General tie-up as result of wage controversy.
³ Maximum; minimum, 35 cents.
⁴ Maximum; minimum, \$1.

<sup>Rate per day.
Maximum; minimum, 40 cents
Maximum; minimum, 50 cents.</sup>

HOURLY WAGE SCALES IN THE BUILDING TRADES PREVAILING APR. 30, 1921— Continued.

City.	Car- pen- ters.	Ce- ment fin- ish- ers.	Elec- tri- cians	car-	La- bor- ers.	Lath- ers.	Paint- ers.	Plas- ter- ers.	Plas- ter- ers' tend- ers.	Brick- layers.	Ele- vator con- strue- tors.	Gas fit- ters.	Hoist- ing engi- neers.
Philadelphia, Pa Pittsburgh, Pa Reading, Pa Reading, Pa Redfield, S. Dak Richmond, Va Saginaw, Mich. Savannah, Ga Sioux City, Iowa St. Joseph, Mo St. Louis, Mo St. Petersburg, Fla Shreveport, La Toledo, Ohio Washington, D. C. Warren, Ohio Y oung stown, Ohio.	1. 25 8 85 80 60 723 1. 00 80 1. 00 75 1. 25 1. 25 1. 25 1. 00 90	1. 12; .80 1. 00 1. 25 .65-6 day. .90 .60 1. 25	1. 10 . 60 . 75 1. 10 . 78 1. 12 . 78 1. 12 1. 20 1. 20 1. 20 1. 20 1. 20 1. 20	1.10 1.00 75 6.5 6.5 6.5 6.5 6.5 6.5 6.5 6.5 6.5 6.	50 60 400 500 500 67 67 67 68 68 68 68 68 68 68 68 68 68 68 68 68	.75 .90 .75 .75 .87½ 1.00 .87½ 1.25 .90 .1.25 .7.50 .90 .90 .90 .87½	\$1.00 1.12½ .75 .85½ 1.00 7.00 day 1.00 .75 1.25 1.00 .75 1.25 1.00	1. 10 1. 00 . 82½ 1. 25 1. 00 . 75 . 877 1. 25 1. 00 1. 377 1. 00 1. 25 1. 25 1. 25 1. 25 1. 25 1. 25	\$1.10 1.00 1.00 .75 2.80 day. .75 7.60 .943 .50 .60 .80 .62½ .75	\$1. 30 1. 50 1. 25 1. 25 65 87½ 1. 25 1. 00 87½ 1. 25 1. 00 1. 25 1. 00 1. 25 1. 00 1. 25 1. 25	\$1.25 1.25 .90 .92½ 1.00	\$0.75 1.00 1.00 \$2\frac{1}{2} 1.10 1.00 1.00 1.50 1.00 1.50 2.7 1.00	\$48,00 Week 1.12: 1.25: \$45-48 Week .80 1.00 91.37 1.00 1.00 1.00 1.00
City.	ble cut-	Mar- ble set- ters.	Ma- sons.	Orna- men- tal iron.	Pipe cov- erers.	Plumb- ers.	Roof- ers.	Shcet met- al-	Steam fit- ters.	Steam fit- ters' help- ers.	Stone cut- ters.	Struc- tural iron.	Tile set-
Akron, Ohio. { Alliance, Ohio { Atlanta, Ga. } Baltimore, { Md. } Buffalo, N. Y Boston, Mass. (Chicago, Ill. 3.	\$1.00 1.00 .90	\$1.00 1.00 1.00 .90	\$1.25 1.12½ .90 1.25 1.00 .90	\$0.90 1.00 .80 1.00 .75 .90	\$1.00	\$0.75 1.00 1.00 1.00 1.00 1.00 1.00 1.00	\$0.70 .90 .80 .85 .75 1.00 .75 1.00 1.00	\$0.75 .90 .80 .85 .80 1.00 .70 .90 .87½ .90	\$1.00 1.00 1.00 90 .90	\$0.40 .75	\$0.75 1.00 1.00 1.00 1.00 1.00 .90	\$0.90 1.00 90 1.10 1.10 .90	1.0
Cincinnati Ohio. Cieveland, Ohio. Columbus, Ohio. Dayton, Ohio. Des Moines, Iowa.	1.00 1.25 1.00 1.00	. 90 1. 25 1. 00 1. 00	1. 15 1. 00 1. 00	1.00 1.25 .80 1.00 1.00	1, 12½ 1, 12½ 1, 00° 1, 00	1.00 1.37 1.00 1.15	.70 1.00 1.25 .75 .80 1.00	.80 1.25 .90 1.00	1,00 1,37½ 1,00 1,15 1,00	\$4-\$6 day .50 .60 .85	1.15 1.12½ 1.00	1. 00 1. 25 . 70 . 90 1. 00	1. 1. 1. 1. 1.
Detroit, Mich. { Duluth, Minn. { Erie, Pa { Flint, Mich { Fairmount, W. Va	1,00	1, 00 , 80 1, 25	1. 00 1. 25 1. 25 1. 00	1.00 .80 .90 .80 .80 .85	. 933 . 85 1. 00 . 80 . 85	1, 00 9, 00 day , 95 1, 10	. 65 . 85 . 90 . 80 . 85 1. 00	.80 .85 .90 .85 .90	1.00 1.00 .95 1.00	.65 .75 .45 .65 .55 .68	1.00 1.00 1.00 1.25 1.00	1.00) i.
Grand Rapids, { Mich. Indianapolis, Ind. Lansing, Mich. { Little Rock, }	.65	1.10	1. 10 1. 25 1. 00	.80	1.00	1.00 1.25 1.00 1.00 1.25	.75 .60 .70	.85 1.00 .70	1.00 1.25 .80 1.00	.65 .65 .60 .80	1,15	1. 25	i. i. i. i.

General tic-up as result of wage controversy.
 Maximum; minimum, 50 cents.

 ⁸ Maximum; minimum, 75 cents.
 9 Maximum; minimum, \$1.25.

HOURLY WAGE SCALES IN THE BUILDING TRADES PREVAILING APR. 30, 1921—Concluded.

City.	Mar- ble cut- ters.	Mar- ble set- ters.	Ma- sons.	Orna- men- tal iron.	Pipe cov- erers.	Plumb- ers.	Roof- ers.	Sheet met- al.	Steam fit- ters,	Steam fit- ters' help- ers.	Stone cut- ters.	Struc- tural iron.	Tile set- ters.
Los Angeles, Calif.5 Calif.5 Louisville, Ky. Memphis,	\$7.00 1.00	\$7.00 1.00	\$10,00 1.25	1.00	\$8.00	\$9.00	\$7.00 8.00 .80	\$8.00	\$9.09 1,12½	\$3.50 7.00 .45	\$7.00 1.00	\$8,00	\$8.00
Tenn. \	1.00	1.00	1.25	1.00		1.25	. 40	1.00	1.25	. 621	1.00	1.00	1.00
Wis. Newark, Ohio. New York, N.	1.00	1.00	1. 25 1. 10	. 921	. 90	1.00 1.00	. 77½ . 90	1.00	1.00	. 62½ . 50	1.00	. 92½	1.00
Y\ Norfolk, Va{	1. 121	1. 123	1.25	1. 12½ . 80	$1.12\frac{1}{2}$	1.121	1. 12½ . 75	1. 12½ . 75	1. 12½	. 873	1, 12½	1.12½ .80	1. 12
Oklahoma				. 925		1. 121	. 873	. 87½	1. 121			. 921	
City, Okla Omaha, Nebr.{	1.00	\$8 day	1. 37½	1. 25	1. 123	1. 121	. 85	1 101	******	.60			\$8day
Philadelphia Pa. Pittsburgh, Pa.	1.00	1.00 1.30 1.00	1.30 1.25	1. 25 1. 25 1. 25	1. 123	1. 25 1. 00 1. 12½	1.00 .80 1.10 1.25	1. 12½ . 90 1. 25 1. 12¾	1. 25 . 90 1. 25 1. 25	. 62½ . 80 1. 10 . 80	1. 12½ 1. 10 1. 25	1. 25 1. 25 1. 25	1.00
Reading, Pa { Redfield, S.	1.10	1. 10	1.00	.65	1.00	1. 122	.75	. 75 . 80	1. 00	.55	1.00	1.00	1.00
Dak Richmond,			1. 25			1.00	.75	. 80	1.00	.75			
Va. Rochester, N.	1.25	1. 25	1.25	1. 25	1.00	.75 1.10	.80	.80	1.00	65 2.80	1.00	1.00 1.25	1.00
Saginaw, Mich.			1.00			. 80	. 65	.75		53.80	1.00	1,20	1.00
Iowa st.Joseph, Mo.	701		1.00	1.00		1. 25 1. 00	. 60	1.00	1. 25 1. 00			1,00	. 871
st. Louis, Mo t. Petersburg, Fla	1.00	1.061	1.50	1, 25	1. 25	1. 25 1. 25	1.00	1. 25	1. 25	.75	1.00	1. 25	1.00
hreveport, La. Coledo, Ohio Vashington,		1.00 1.25	1.00	1. 25	. 90	9 1. 50 . 87½	. 80	1.00		.80	1. 25	1, 25	1. 25
D. C Varren, Ohio	1.00	1. 12½	$1.12\frac{1}{2}$ 1.25	1.25	1.00	1.00 1.17	1.15 1.00	1.00 1.00	1.064	. 65	1.00	1. 25	1.00
Youngstown, Ohio			1. 25		1. 123	1, 25	1.15	1.121	1.25		1.00	1.00	1.00

⁵ Rate per day.

Recent Decision on Wages of Chicago Clothing Workers.

THE agreement between the Chicago clothing manufacturers and the Amalgamated Clothing Workers of America contains a so-called emergency clause under which the board of arbitration may, under certain circumstances, make such changes in wages and hours as in its judgment shall be deemed proper. On two occasions the union has appealed to the board for increases in wages under the provisions of this clause. The first occasion was in December, 1919, when the board granted an increase of 20 per cent to workers whose average earnings or wages on a 44-hour basis were \$30 or less per week, and 5 per cent to sections where the average earnings on a 44-hour basis were \$50 or more per week. An increase equivalent to \$6 per week was given to sections where the average earnings were from \$30 to \$49.99 per week.

The second occasion was in July, 1920, when further increase was denied.

⁹ Maximum; minimum \$1.25.

¹ MONTHLY LABOR REVIEW, April, 1920, p. 142.

Recently the manufacturers came forward with a request for a reduction in wages and the setting of more effective standards of production for week workers. The board's decision on this request, which was announced on April 15, was based upon the following considerations:

(a) The specific requests presented to the board by the manu-

facturers were as follows:

1. A flat reduction of 25 per cent in the wage scales throughout the market.

2. A reduction to the ready made market norm of all sections or operations the earnings in which are found to be substantially above the market norm after the 25 per cent reduction above mentioned.

3. Provision by the board of arbitration for automatically enforceable standards for week workers, in accordance with that clause in the agreement which undertakes to guarantee such production, and which provision has hitherto not been enforced.

(b) The contentions of the union, which are summarized in the text of the decision, are as follows:

1. Labor in the clothing industry has already been deflated, first by suffering unemployment, and second by suffering reductions in earnings per full-time week.

2. Workers can not be expected to share losses of employers except where they have agreed to share in profits. No such agreement exists in this industry.

3. The purpose of labor deflation is said to be to reduce prices and to increase the volume of business. The employers have not proved that labor deflation would accomplish these purposes.

The decision, which took effect on April 28, 1921, is as follows:

Decision with reference to request No. 1—for a general reduction in wages.

The Board of Arbitration directs:

(a) That with the exception of those who came in the "five per cent class" under the award of December, 1919, and except for cutters, trimmers (other than shop trimmers), and apprentices, the wages and piece rates of the workers employed by the manufacturers within its jurisdiction, and also of those of the workers employed by the several contractors doing work for these manufacturers, shall be reduced ten per cent (10 per cent), this reduction to become effective at the beginning of the pay roll week in each house on or following April 28, 1921. The wages of no week worker may, however, be reduced below the sum of \$15 per week, which is the present minimum wage for learners in tailor shops and which is hereby continued in effect.

(b) That the wages of the workers or sections falling within the "five per cent class" under the award of December, 1919, shall be reduced five per cent (5 per cent), effective as of data above is item.

tive as of date above indicated.

(c) That the norms for tailors, examiners, bushelmen and bushel girls shall be reduced by ten per cent, and, thus reduced, are continued in effect and shall be observed as hitherto.

The wages of cutters, trimmers (other than shop trimmers), and apprentices in

cutting and trimming rooms are dealt with below.

Decision with reference to request No. 2—for a leveling down of "peaks."

In order that information might be had with reference to the problem of peaks or unduly highly paid sections, the chairman has requested each house to report to him in detail with reference to each such peak. These reports of a limited number of so-called peaks are now in his hands. Inasmuch as each case requires the most careful consideration before it can be determined whether or not any adjustment should be made, the chairman hereby creates a commission consisting of Mr. Marimpietri, for the Union, and the labor manager for each house, and directs this commission to investigate and report to him on each such case. The cases will then receive such action as their merits and sound policy call for.

Decision with reference to request No. 3—for automatically enforceable standards in cutting and trimming rooms.

The chairman directs: (a) That the two cutters' commissions shall proceed as rapidly as possible to fix standards of production in the cutting rooms where standards have not been set and to revise existing standards at those points where experience has shown the necessity for such revision. These standards shall be sufficiently detailed to cover all important variations in work.

(b) That one month from this date or one month after standards have been set and approved, as the case may be, these commissions shall group the cutters in each house

into five classes, to be known as A, B, C, D, and E.

(c) That class A shall include those who for a period of one month produce 115 per cent or more of the standard; that class B shall include those who produce 105 or more but less than 115 per cent; that class C shall include those who produce 95 or more but less than 105 per cent; that class D shall include those who produce 85 or more but less than 95 per cent; and that class E shall include those who produce less than 85 per cent.

(d) That in all cases cutters on special work shall be rated suitably in view of the

nature of their work and their efficiency.

(ε) That the wages of class Λ cutters shall be \$49 per week; of class B cutters, \$47; of class C cutters, \$45; of class D cutters, \$43; of class E cutters, \$41: Provided, however, That in no event shall any cutter in the classification made in accordance with (b) above be reduced more than \$4 per week: Provided, further, That no cutter who has been employed in a house for five years or more shall be reduced below \$43 per week.

(f) That a cutter's wage shall be increased or reduced by the cutters' commissions for increased or reduced production for a period of four weeks, so as to maintain proper classification, but due allowance shall be made for loss of time due to waiting for work, damages, yardage used, and other things that in justice must be taken into consideration in this connection.

The board, with the cooperation of the parties in interest, will establish such

machinery as may be necessary for the administration of the above.

The chairman makes no change in the minimum, the scale, or the wages of apprentices in cutting rooms. Questions with reference to the application of the existing scale to apprentices are left as hitherto to the trade board or the board of arbitration.

The two commissions shall proceed to set production standards in trimming rooms where more than a few are employed when the task of setting cutter's standards has been completed. The board will at the same time set standards of wages. It expressly reserves the right to order such changes in wages as may be required to secure proper standards as between the several houses in the market. Until standards of production and wages are set and placed in effect, the chairman directs that the wages of trimmers and other workers in trimming rooms shall be reduced 5 per cent, but in no event shall any wage be reduced below the sum of \$15 per week. This reduction shall be effective the beginning of the pay roll week on or following April 28, 1921.

Wage Decision of Referees in Cleveland Ladies' Garment Industry.

THE board of referees of the ladies' garment industry of Cleveland, Ohio, on April 22, 1921, handed down a decision restoring in that industry the July, 1919, wage scale, with certain exceptions made in December, 1919, designed to correct inequalities previously existing. The line of reasoning followed by the board in arriving at its decisions was as follows:

On the one hand, we are satisfied that it would be unjust to the workers, in view of the present cost of living, to restore the November, 1918, scale of wages. On the other hand, we are satisfied that there has been a substantial decrease in the cost of living from the period on which the December, 1919, award was based. That award was based not merely on the then existing cost of living, but upon a prospective continuing increase for a period of some months which did actually occur as anticipated.

In making the present decision we are influenced now, as we were at the time of the December, 1920, meeting, not only by the change in the cost of living but by the serious situation that then confronted and still confronts the industry. There can serious situation that then confronted and still confronts the industry. There can be no question as to the heavy losses sustained in this as in many other lines of business by merchants who had stocks of goods and raw materials when the business depression started. There can be no question of the general business depression that has prevailed in this and in most other industries in this country for a very considerable period. There is no doubt in our minds that one of the elements most

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essential to the restoration of confidence on the part of consumers and to a stimulation of their desire to purchase even the necessaries of life is a reduction in the retail cost of goods. We are further agreed that irrespective of the exact percentage of labor cost to the total production cost of garments, the retailers and the consuming public will not be satisfied that prices have reached a fair level at which dealers may safely purchase in such quantities as will enable manufacturers to conduct their factories without fear of further decline in prices, until they are convinced that there has been a reduction in the cost of each element entering into the garment that they are asked to buy.

The following table shows the wage scale effective May 1, 1921. Except as indicated in the footnotes the rates are as established by the July, 1919, award.

WEEKLY WAGE RATES, EFFECTIVE MAY 1, 1921, IN CLEVELAND LADIES' GARMENT INDUSTRY, BY OCCUPATIONS.

Cloak and suit industry.

Occupation.	Rate for week workers.	Basic rate for piece- workers.	Price per point.
Male cutters.			
Pattern graders	\$38,00		
Full-skilled cutters. Those who make markers, lay up, shear cut, and hand cut economically and in a workmanlike manner all raw materials used in manufacture of garments. Also machine cutters, who can cut and block all raw materials. Semiskilled cutters:	37.00		
After first year	35.00		
For first year. Those who do efficiently some, but not all, the work of full-skilled cutters. Those whose experience is incomplete, who are doing simpler work. (Lining cutters are included by decision of referees.)	32, 00		
Cloth and lining pilers (all-round pilers). Those who do all of the following classes of work: Layup or pile all kinds of cloth, lining, trimming, shear cutting, and hand blocking.	29, 00		
Pilers. Those who can not pile cloth, but who can do all the other work of	25.00		
cloth and lining pilers. Canvas and miscellaneous cutters. Those who lay up, mark, and cut by hand canvas, flannels, percalines, and similar findings.	23,00		
Male machine operators.			
Head tailors. Those who make complete garments of all kinds, and supervise helpers. Skilled operators:	40.00		
Class A Those who make complete garments of all kinds, or those who make the most difficult parts of all kinds of garments in a workmanlike manner.	1 40.00	\$0.95	
Class B. Those whose experience is incomplete, who can not make all kinds of garments manufactured in the shop, or who do not make the most difficult parts of all kinds of garments. Semiskilled operators:	2 3600	. 95	
Class A. Those who do not make a complete garment, nor the most difficult parts of garments; persons who do medium joining on all kinds of garments, such as body closing, edge stitching, etc.	3 32.00	. 85	
Class B. Those who do medium joining, but, because of incomplete experience; not on all kinds of garments.	4 28. 00	. 85	
Minor operators. Those who do simple seaming and joining on all kinds of garments, such as making complete linings, cuffs, flaps, belts.	5 26.00	.60	
Male sample tailors.			
Sample jacket tailors	2 36.00		

December, 1919, scale; July, 1919, scale, \$36.
 December, 1919, scale; July, 1919, scale, \$34.
 December, 1919, scale; July, 1919, scale, \$30.

⁴ December, 1919, scale; July, 1919, scale, \$27. ⁵ December, 1919, scale; July, 1919, scale, \$25.

WEEKLY WAGE RATES, EFFECTIVE MAY 1, 1921, IN CLEVELAND LADIES' GARMENT INDUSTRY, BY OCCUPATIONS—Continued.

Cloak and suit industry—Concluded.

Occupation.	Rate for week workers.	Basic rate for piece- workers.	Price per point.	
Male pressers.				
All-round pressers. Those who, because of experience and skill, do all kinds of hand pressing, including finish pressing on all kinds of garments. Semiskilled pressers:	\$35.00		\$0.0146	
After first year. For first year Those who can do some but not all, of the work of all-round pressers. Those whose experience is incomplete, who do simpler work.	34. 00 31. 00	\$0. 95 . 95	.0141	
Fore pressers: Class A. Those who underpress by hand all kinds of garments when sewed together before linings are set in or garments finished.	3 32. 00	. 85	. 0133	
Class B. Those who can do some but not all of the work of Class A fore pressers; those whose experience is incomplete, and who do more than pressing individual parts. Part pressers.	6 30, 00	. 85	. 0125	
Those who press either by hand or by machine individual parts before garment is sewed together.				
Male hand sewers.				
Skilled. Those who do all kinds of hand sewing on all kinds of garments, including edge basting.	29. 50	. 70		
Semiskilled. Those who do hand sewing on only parts of all kinds of garments.	24. 50	. 55		
Female machine operators.				
Skilled operators Those who make complete garments of all kinds or those who make the most difficult parts of all kinds of garments in a workmanlike manner. Sensitalish the complete of the control of	25, 00	. 65		
Semiskilled operators. Those who do not make a complete garment, nor the most difficult parts of all garments; persons who do medium joining on all kinds of garments, such as body-closing and edge-stitching. Minor operators:	24.00	. 60		
After second year	20.00			
After first year. Those who do simple seaming and joining on all kinds of garments such as making complete linings, cuffs, flaps, and belts.	18,00			
Special machine operators. Those who operate special machines, such as padding, overcasting or serging, hook, eye, clasp, button sewing, felling, basting and tacking machines.	18, 00			
Female pressers.				
Fore pressers Those who underpress complete by hand all kinds of garments when sewed together before linings are set in or garments finished, also machine pressers who do more than pressing individual parts. Part pressers:	24, 50		. 0102	
After second year. After first year. To include all those who presseither by hand or machine individual parts before garment is sewed together.	23, 00 20, 00		.0096	
Female hand sewers.				
Skilled hand sewers: Class A All-round skilled hand sewers doing all kinds of hand sewing on all kinds of garments, to include skilled sleeve set ters.	23. 00	.60		
Class B. Those whose experience is incomplete who can not do all kinds of hand sewing on all kinds of garments manufactured in the shop, to include lining setters or those who baste in linings.	20, 00	.60		
Semiskilled. Those who do hand sewing on only parts of all kinds of garments, such as felling, belt draping, and simple tacking.	18, 50	.50		
Button sewers. Including button, hook, and eye, clasp, and label sewers.	17.00			

³ December, 1919, scale; July, 1919, scale, \$30. 6 December, 1919, scale; July, 1919, scale, \$28.

WEEKLY WAGE RATES, EFFECTIVE MAY 1, 1921, IN CLEVELAND LADIES' GARMENT INDUSTRY, BY OCCUPATIONS—Continued.

Skirt industry.

Occupation,	Rate for week workers.	Basic rate for piece- workers.	Price per point.
Male cutters.			
Pattern graders. Those who cut and grade all sizes and kinds of patterns complete.	\$38,00		
Full-skilled cutters. Those who make markers, lay up, shear cut, and hand cut economically and in a workmanlike manner all raw materials that are used in manufacture of garments. Also machine cutters who can cut and block all raw materials.	34, 50		
Semiskilled cutters. Those who doefficiently some, but not all, the work offull skilled cutters. Those whose experience is incomplete, who are doing simpler work (lining cutters).	31,00		
Pilers	29.00		
Male machine operators.			
Head tailors Those who make complete garments of all kinds, and supervise helpers.	7 38. 00		
Skilled operators Those who make complete garments, however difficult.	1 38, 00	\$0.95	
Semiskilled operators. Those who make the most difficult parts of a garment and are tailors' helpers, but can not make the complete garment, however difficult.	³ 31, 00	. 85	
Minor operators. Those who work on special machines and do the less important and simpler operations on skirts.	5 26. 00	.60	
Male sample tailors.			
Sample skirt tailors. Those who make original designers' samples.	28,00		
Male pressers.			
All-round upper pressers. Those who press any garment, however difficult.	32.00	. 90	\$0.0133
Fore pressers. Those who press parts of a garment.	28, 00	. 80	. 0117
Machine pressers. Definition not yet formulated.	28, 00	. 80	. 0117
Part or piece pressers. Those who press small parts of a garment by hand or machine.	23.00	.60	.0096
Skilled operators	24, 00	.60	
Those who make complete garments of all kinds. Semiskilled operators.	21.00	.55	
Those capable of making the more difficult parts of a garment, but who do not make a complete garment. Minor operators.	18, 00	.50	
Those making parts of a garment, but not the more difficult ones and all special machine operators, including hook and eye, clasp over-caster, hemstitcher, basting machines, etc.	18,00	. 50	***********
Female sample tailors.	94.00		
Sample skirt tailors. Those who make complete samples for designers.	24.00		
Female hand sewers.			
Skirt finishers. Those who sew on hooks and eyes, buttons, fasteners, and labels, trimming, etc., which does not require skill or experience.	17.00		

Dress industry.

Male cutters.		
Pattern graders	\$38.00	

December, 1919, scale; July, 1919, scale \$36.
 December, 1919, scale; July, 1919, scale \$37.
 December, 1919, scale; July, 1919, scale \$37.

WEEKLY WAGE RATES, EFFECTIVE MAY 1, 1921, IN CLEVELAND LADIES' GARMENT INDUSTRY, BY OCCUPATIONS—Concluded.

Dress industry—Concluded.

Occupation.	Rate for week workers.	Basic rate for piece- workers.	Price per point.
Male cutters—Concluded.			
Full-skilled cutters. Those who make markers, lay up, shear cut, and hand cut economically and in a workmanlike manner all raw materials that are used in the manufacture of garments. Also machine cutters who can cut and block all raw materials. Semiskilled cutters:	\$37.00		
After first year. For the first year. Those who do efficiently some, but not all, the work of full-skilled cutters. Those whose experience is incomplete, who are doing simpler work (lining cutters).	35. 00 32. 00		
Pilers. Those who do all of the following classes of work: Lay up or pile all kinds of cloth, linings, trimmings, shear cutting, and hand blocking.	29. 00		
Male machine operators.			
Skilled machine operators. Those who make complete garments, however difficult.	1 40. 00	\$0.95	
Semiskilled operators: After 2 years in trade. After 1 year in trade. Those who make the most difficult parts of garments and tailors' helpers who can not make complete garments, however difficult.	³ 32, 00 10 26, 00	. 85	
Male sample tailors.		-	
Sample dress tailors - Persons who make original designers' samples.	31.00		
Male pressers.			
All-round top pressers. Those who, because of experience and skill, do all kinds of hand pressing, including finish pressing on all kinds of garments.	35. 00	. 95	\$0.0146
Semiskilled top pressers. Those who can do some, but not all, of the work of all round top pressers; those whose experience is incomplete, who do simpler work.	31.00	. 95	.0129
Fore pressers. Those who press parts of a garment.	6 30. 00	. 80	. 0125
Finished machine pressers. Those who handle and use a steam pressing machine and who do more than pressing individual parts.	28, 00		.0117
Part machine pressers	25. 00		. 0104
Female machine operators.			
Skilled operators. Those who make complete garments of all kinds, or those who make the most difficult parts of all kinds of garments in a workmanlike manner.	25. 00	. 65	
Semiskified operators. Those who do not make a complete garment nor the most difficult parts of all garments; persons who do medium joining on all kinds of garments, such as body closing and edge stitching.	21.00	. 60	
Minor operators. Those doing special minor operations, such as running special machines, simple seaming, and making pockets, belts, linings, and other simple parts of a garment.	18.00		
Female sample makers.			
Sample makers Those who make original designers' samples.	24.00		
Female hand sewers.			
Minor hand sewers Hand sewers who can only do the simplest hand-sewing operation (button, hook and eye fastener, and label sewer and hand tackers).	17.00		
froners	21.00	. 55	. 087

December, 1919, scale; July, 1919, scale, \$36.
 December, 1919, scale; July, 1919, scale, \$30.
 December, 1919, scale; July, 1919, \$25.50.

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Piecework rates are so computed as to yield to workers of aver-

age skill and experience the rates specified for each class.

In those trades, not classified, in which the workers have been receiving \$23 and over per week the rate will after May 1 be reduced \$3 per week; while in those heretofore receiving less than \$22, the decrease will be \$2.

For newcomers in the industry the rates are fixed as follows:

Men:	Per week.
For the first six weeks	\$14.00
For the next 4½ months	
For the next six months	20.00
Women:	
For the first six weeks	12.00
For the next 4½ months	14.00
For the next three months	15.50
For the next three months	17.00

and thereafter the wages fixed for the particular class of work or

grade thereof in which he, or she, shall be engaged.

When any employee is advanced from one grade or one class of work to a higher grade or class, the first six weeks of such more advanced work is to be regarded as a trial period only, and compensated at the same rate as that received by the employee immediately prior to the advance.

Overtime is to be paid for at the rate of time and a half.

Guaranty of Continuity in Employment.

PERHAPS the most significant part of the decision is that describing the work of the board with reference to securing continuity of employment in the industry. This portion of the decision reads as follows:

Since July, 1918, when the board of referees undertook its duties in Cleveland, two notable advances in the conditions in the industry have been made—(1) the establishment of a standard wage scale affecting all shops and all classes of workers; (2) the adoption of production standards now well on the way to installation. The next feature of seasonal industry is to provide for as much continuity of employment as is practicable. The manufacturers express their belief that a reduction in wages at this time will of itself greatly stimulate trade and insure to the workers a reasonable amount of continuity with its accompanying larger annual earnings. We believe that the reduction in wages decided upon will tend toward this result, but we do not feel that this will be of itself sufficient or that the risk should be thrown entirely upon the workers. We, therefore, believe that the time has come when the regular workers in the industry are entitled to a guaranteed minimum period of work or compensation for the lack of it. Such guaranty is a proper and necessary burden on the industry, an obligation which the manufacturers of Cleveland have always recognized. It is all the more desirable and justified in this industry in Cleveland because the workers have for the past year contributed their full share, at heavy expense to the union, to the creation and establishment of standards of production.

Under these circumstances we are of the opinion that the regular workers in each shop should be guaranteed 20 weeks of work in each half year and one week of vacation a year with pay. Failure to live up to the guaranty shall entitle the worker during the period in default to a sum equal to two-thirds his minimum weekly wage, with a limitation, however, of the employer's liability to 71 per cent of his direct

labor cost for the guaranty period.

The seasonal character of the industry we believe requires this division of the year into two periods of six months each. At this time we set the first six months' period as June 1 to December 1. For that period the guaranty will be 20 weeks of work. That is to say, if any regular worker in any shop who does not voluntarily leave or is not discharged for good cause shall not be given opportunity to work for a period of at least 20 weeks between the 1st of June, 1921, and the 1st of December, 1921, then for so much time as shall represent the difference between the working time and

such 20 weeks, there shall be paid to the worker for each week and pro rata for each part of the week, two-thirds of his minimum weekly wage, in so far as the fund in the shop as hereinabove limited will enable this to be done: Regulations for some method of prorating between workers in the shop to be hereafter fixed as hereinafter provided. Provision for a week's vacation with full minimum pay will be made under regulations to be established by the impartial chairman at the close of the

first year under the guaranty system.

Each employer shall establish a guaranty fund by depositing with the impartial chairman each week a sum equal to 7½ per cent of his direct labor pay roll for the week or shall furnish to the impartial chairman security acceptable to him for the enforcement of the guaranty up to the limit of his liability. All matters of detail in the prorating among employees and in the administration of the guaranty system shall be within the jurisdiction of the impartial chairman subject to the same rights of appeal as are provided for in the agreement, and he shall have custody and control of any funds or securities deposited for the enforcement of the guaranty.

Wages in Cotton-Spinning Industry in Ghent, Belgium.

THE following information regarding wage conditions in the cotton-spinning industry in Ghent, Belgium, has been furnished by the United States consul in that city:

WAGES IN THE COTTON-SPINNING INDUSTRY, GHENT, BELGIUM, 1914, AND MAR. 1, 1921.

[1 frane at par=19.3 cents.]

	700	Wages on Mar. 1, 1921	
Occupation.	Wages in 1914.	Amount.	Ratio to 1914 wages.
		Hourly wage	8.
Mixers Scutchers Spool carriers Cardsmen Strippers Help grinders Grinders Smearers Workmen	Francs. 0. 27 28 24 28 32 37 27	Francs. 0. 27 1. 60 27 1. 65 28 1. 60 24 1. 25 28 1. 75 32 1. 85 27 1. 65 27 1. 65 27 1. 65 27 1. 55	5. 92 6. 11 5. 71 5. 21 6. 25 5. 78 5. 41 6. 11
Weel	Weekly wages	8.	
12 heads	16. 00 22. 00	77. 95 90. 05	4. 87 4. 09
60 spindles 100 spindles	18, 00 22, 00	77. 95 90. 05	4. 33 4. 09
90 spindles	16, 00 23, 00	77. 95 90. 05	4. 87 3. 91
120 spindles. 200 spindles. Ring frame (2 sides):	16. 00 23. 00	77. 95 87. 70	4. 87 3. 81
ichers. ol carriers. lsmen ppers p grinders. ders arers ckmen eads eads eads bying frame with one girl: 60 spindles. 100 spindles termediate frames with one girl: 80 spindles so spindles ying frames with one girl (finishing): 120 spindles g frames with one girl (finishing): 120 spindles g frame (2 sides): 500 spindles les with one girl: 500 spindles es, 800/900 spindles: Les with one girl: Finishing master Piecer Little piecer Helper m 1,000 to 12,000 spindles: Spinning master Piecer Little piecer Helper m 1,000 to 12,000 spindles: Spinning master Piecer Little piecer Helper Helper Little piecer Helper Helper Helper Helper	16.00	81.00	5.06
500 spindles. Mules, 800/900 spindles:	22. 00	94, 00	4. 27
Spinning master Piecer Little piecer	32. 00 20. 00 12. 00 9. 00	116. 60 93. 95 56. 70 35. 65	3. 64 4. 70 4. 72 3. 96
From 1,000 to 12,000 spindles: Spinning master Piecer	40. 00 22. 00	123. 95 101. 80	3, 10 4, 62
Little piecer Helper Reels, 40 spindles	15. 00 10. 00 20. 00	64, 80 38, 85 81, 00	4. 32 3. 88 4. 05

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Agricultural Wages in France.

AGES of agricultural laborers in France show in a general way the same proportional increases as do those of industrial workers in that country during the war and postwar periods. The following table taken from "Peuple de France," April, 1921 (p. 7), gives the average daily wages of agricultural workers in the different French Departments and the percentage increase in 1920 over 1915:

DAILY WAGES OF AGRICULTURAL LABORERS IN FRENCH DEPARTMENTS, 1915 AND 1920, AND PER CENT OF INCREASE.

[1 franc at par=19.3 cents.]

Department.	1915	1920	Per cent of increase.
	Francs.	Francs.	
Allier	3, 55	10,00	180
Ardèche	3, 00	9, 00	200
Charente	3, 00	10, 00	233
Cher	4, 45	10, 30	130
Corrèze	3, 75	14, 00	170
Dordogne	4, 00	8, 00	100
Eure-et-Loir.	4, 00	8, 00	100
Finistère	2. 25	8, 00	140
Hérault	4, 00	12, 00	200
Ille-et-Vilaine	3, 75	10, 50	180
Indre	4, 00	13, 00	225
Lozère	3, 00	11, 00	260
Oise	4, 00	10, 00	150
Saône et-Loire	3, 50	10.00	180
Seine-et-Marne	4, 50	15, 00	230
Somme	3. 25	11, 65	250

Wages in Various Occupations in Dairen, Manchuria.

The following wage scale for certain workers at Dairen, Manchuria, published in the Manchuria Daily News for March 15, 1921, has been received from American vice consul at Dairen through the Department of State:

SCALE OF WAGES OF JAPANESE AND CHINESE IN VARIOUS OCCUPATIONS IN DAIREN, MANCHURIA, FEBRUARY, 1920 AND 1921.1

[1 yen at par=49.9 cents.]

Occupation.	February, 1920.	February, 1921.	Occupation.	February, 1920.	February, 1921.
Carpenters:	Yen.	Yen.	Glaziers:	Yen.	Yen.
Japanese	3. 50	3, 50	Japanese	3, 00	2, 60
Chinese	. 2.00	1.70	Chinese	2,00	1. 20
Masons:			Joiners:		1,20
Japanese	4.00	3, 70	Japanese	3, 00	3, 50
Chinese	2, 50	1.80	Chinese	3, 00	1, 50
Stone masons:	2.00	1.00	Painters:	0.00	1.00
Japanese	3, 50	3, 50	Japanese	2, 50	2, 80
Chinese	2, 00	1,60	Chinese	2, 00	1, 60
Sawyers:	2.00	1.00	Blacksmiths:	2.00	1.00
Japanese	1, 60	3, 00	Japanese	3, 00	2. 30
Chinese	2.00	0.00	Chinese	2, 50	1, 30
Bricklayers:	2.00		Paper hangers:	2, 30	1. 30
Japanese	3, 00	3, 00		2 00	0.00
	2, 00		Japanese	3.00	2.30
Chinese Roofers:	2.00	1,60	Chinese	1.80	1. 20
	2 00	2 10		0 *0	0 40
Japanese	3. 00	3. 10	Japanese	3. 50	3, 50
Chinese	2.00	1.40	Chinese	2.00	1.80
Tinkers:			Day laborers:		
Japanese	3, 00	2.90	Japanese	2.00	2.00
Chinese	2,00	1.50	Chinese	. 80	. 50

¹ While not so stated, it is assumed that these figures refer to daily wages.

Wages in Mines and Metal Works, Netherlands.

THE average wages of miners and metal workers in the Nether lands during the past 10 years are shown in tables published recently in a special bulletin of the Central Statistical Bureau of that country. The average daily earnings of miners have increased 203 per cent and their yearly earnings 156 per cent, while the hourly wages of metal workers have increased 209 per cent and their weekly wages 139 per cent since 1910.

The average daily and yearly wages of underground miners and the percentage increase, 1910 being taken as base, are shown in the

following table for the years 1910 to 1920:

AVERAGE DAILY AND YEARLY WAGES IN MINES, 1910 TO 1920. [I florin at par=40.2 cents.]

		Undergroun	d workers.	
Year.	Average daily wages.	Per cent of increase.	Average yearly wages.	Per cent of increase.
1910	Florins. 2. 54 2. 64 2. 84 2. 95 2. 79 2. 97 3. 46 4. 03 5. 18 6. 24 7. 71	4 12 16 10 17 36 59 104 146 203	Florins. 707 727 727 774 804 775 847 981 1, 151 1, 476 1, 811	3 9 14 10 20 39 63 109 156

¹ Not given.

The average hourly and weekly earnings of metal workers and the percentage increase in 1918 to 1920 as compared with 1910 are given in the following table:

AVERAGE HOURLY AND WEEKLY WAGES IN THE METAL INDUSTRY.

[1 florin at par=40.2 cents; 1 cent=0.402 cent.]

Year.	Average	Per cent	Average	Per cent
	hourly	of in-	weekly	of in-
	earnings.	crease.	earnings.	crease.
1910 1918, second half year 1919, second half year 1920, first half year	Cents. 21 39 59 66	81 174 209	Florins. 13, 30 21, 68 28, 26 31, 86	63 112 139

Hours of Labor of Swiss Railroad Employees.

THE Swiss Federal law of March 20, 1920, regulating the hours of labor of employees in the railroad, postal, telegraph, and telephone services has been passed by referendum with 369,466

against 277,342 votes on October 31, 1920.1

According to this law the average daily hours of actual labor within a period of 14 consecutive days may not exceed 8 hours. In the case of occupations which involve largely mere presence for duty the average daily hours of actual labor may be nine. In no case may the actual hours of labor within one shift exceed 10 hours.

During the middle of his actual working hours each employee must be granted a rest period of at least one hour. If the daily period during which the employee must hold himself in readiness for duty does not exceed eight hours, and if his duties permit the taking of a

meal during this time, a rest period need not be granted.

The maximum daily period during which an employee must hold himself in readiness for duty may within 14 consecutive days average not more than 13 hours, or 13½ hours if the employee lives in the neighborhood of his working place. In no case may this period exceed 14 hours, and wherever service conditions permit it, it shall be reduced to 12 hours.

Each employee must be granted a daily uninterrupted rest of 11 hours, or of 10½ hours if he lives in the neighborhood of his working

place.

Service between the hours of 11 p. m. and 5 a. m. is to be considered night service. As a rule, an employee may not be put on night service for any longer period than seven consecutive days and within

four weeks on not more than 14 days.

Each employee must be granted 56 rest days within each calendar year. At least 20 of these must fall on Sundays or legal holidays. Each employee must also be granted annual leave. During the first seven years of service the period of leave is to be 7 days, during the second seven years 14 days, after the completed fourteenth year of service or the completed thirty-fifth year of age 21 days, and after the completed forty-ninth year of age 28 days. Women in confinement may not be employed for a period of six weeks after their confinement.

The Federal Council is to appoint a commission of 14 members, in which the administrative authorities of the railroad, postal, telegraph, and telephone services and the personnel of these services shall be equally represented. This commission is to act as an advisory body to the Federal Council in all matters relating to legislation on employment conditions in the establishments covered by the law, and shall decide appeals and complaints by employees.

¹ Eidgenössische Gesetzsammlung, No. 51. Berne, Nov. 24, 1920.

MINIMUM WAGE.

Annual Report of District of Columbia Minimum Wage Board.

THE Third Annual Report of the Minimum Wage Board of the District of Columbia covers the calendar year 1920. The board reports surveys during the year in three groups of industries employing approximately 3,000 women. Wage conferences were held in two industries, hotels and restaurants, and laundries. An order was issued on March 26, 1920 (effective May 26, 1920), covering the first group.

The report states that approximately 17,000 women come under the minimum-wage law potentially, and that 10,900 were covered by wage orders at the end of the year.² While one-fourth of the women employees of the District are still unprotected by wage orders, it is estimated that at least one-third of this group have received the minimum rate established for the mercantile industry by the

voluntary action of their employers.

A complete pay-roll inspection was made, and various reports were obtained from employers to ascertain the degree of compliance with the law. In 50 cases of first violation, affecting 122 individuals, \$2,962.88 in back pay was collected through the office of the board. Prosecution was recommended in three cases in which the employer refused to adjust back pay. Learners' certificates were issued in

2,304 cases and special licenses in 23.

The wage survey of employments not covered at the beginning of the year secured pay-roll records for 2,327 women in 133 establishments. Of these, 247 were employed as car cleaners by 5 transportation companies, only 2 receiving less than \$18 a week, 83 per cent being rated at \$21.60. Governed by existing standards this group was regarded as already receiving a living wage and was dismissed from further consideration. Of the 2,080 women remaining, 549, or 26.4 per cent, received less than \$9 per week, and 365, or 17.6 per cent, \$9 and under \$10, the number under \$10 amounting to 44 per cent of the total. The number receiving \$10 and under \$11 was 261, or 12.6 per cent; \$11 and under \$12, 137, or 6.6 per cent; 420, or 20.1 per cent, received \$16 and over. The industries covered were laundry and dry cleaning, operation and care of office and other buildings, and manufacturing, more than half (1,190) being employed in the first-named occupation. As a whole, practically 80 per cent of these women received less than the \$16 minimum which had been tentatively adopted as the minimum cost of living.

¹ See Monthly Labor Review for March, 1920, for provisions of this order, pp. 132-136.
² On Mar. 19, 1921, an order became effective which adds to the protected group the 1,500 or more women employed in the laundry industry. For the provisions of this order see Monthly Labor Review for March, 1921, pp. 109-111.

More than one-half (51.2 per cent) of the women employed in office and other buildings received less than \$9 per week, but this is explained by the small number of hours worked per day; however, it was found that the hourly wage was low, over one-fourth receiving less than 25 cents per hour. This, taken together with the difficulty of piecing out with other employments and the early or late hours required to avoid interference with the occupants of the buildings, indicated a considerable degree of need for regulation in this work.

The manufacturing industry is better paid, 47.5 per cent receiving \$16 and over and but 25.3 per cent receiving less than \$12. The comparatively high rate paid here is said to be "largely due to the voluntary adoption by a considerable number of employers of the \$16.50 wage rate established in the mercantile industry." Competition and a desire for competent employees were felt to be largely

responsible for this.

The bulk of the report is taken up with an account of the conferences, hearings, and administrative methods of the board. The effects of the law are summarized as having produced an immediate material increase in wages, followed by a more gradual increase; the minimum has not tended to become the maximum, over 40 per cent of the women coming under wage orders now receiving more than the minimum; there has been no tendency on the part of the employers to substitute learners for experienced workers on account of lower rates, no tendency to discharge learners when entitled to the minimum; no tendency to substitute minors for adult workers, the percentage of minors employed showing a decrease; no appreciable displacement of women by men, nor any considerable decrease in the number of women employed; there has been a tendency to raise wages in other industries not now covered by orders; and "in general, substandard workers have not been adversely affected by the minimum wage law." On the whole "the board feels justified in concluding that the minimum wage law is accomplishing the purposes for which it was enacted."

EMPLOYMENT AND UNEMPLOYMENT.

Employment in Selected Industries in April, 1921.

THE Bureau of Labor Statistics received and tabulated reports concerning the volume of employment in April, 1921, from representative establishments in 13 manufacturing industries and in bituminous coal mining. The questionnaire sent out by the bureau asks that figures relating to employees and earnings be reported for the pay-roll period ending nearest the fifteenth of the month and requests a report of any changes in rates of wages which occur between March 15, 1921, and April 15, 1921.

Comparing the figures of April, 1921, with those for identical establishments for April, 1920, it appears that in all industries there were decreases in the number of persons employed. The largest decreases, 41.9 per cent and 40.9 per cent, are shown in automobiles and leather. Iron and steel shows a decrease of 36.2 per cent and hosiery and underwear a decrease of 32.2 per cent. The smallest decrease, 0.4 per cent,

appears in cotton manufacturing.

All of the 14 industries show decreases in the total amount of the pay roll for April, 1921, as compared with April, 1920. The most important percentage decrease, 53.8, is shown in iron and steel. Respective decreases of 48.1 per cent, 46.1 per cent, and 45 per cent appear in the leather, hosiery and underwear, and automobile industries.

COMPARISON OF EMPLOYMENT IN IDENTICAL ESTABLISHMENTS IN APRIL, 1920 AND 1921.

	Estab- lish-		Number on pay roll.			Amount of pay roll.			
Industry.	ments report- ing for April both years.	Period of pay roll.	April, 1920.	April, 1921.	Per cent of de- crease.	April, 1920.	86, 406, 764 2, 716, 208 2, 895, 972 1, 000, 340 261, 280 381, 392 1, 075, 626 819, 231 929, 882 238, 275 1, 311, 456 586, 233 305, 075	Per cent of de- crease.	
Iron and steel Automobile manufacturing Car building and repairing Cotton manufacturing Cotton finishing Hosiery and underwear Woolen Silk Men's ready-made clothing Leather manufacturing Boots and shoes Paper making Cigar manufacturing Coal mining (bituminous)	113 47 59 58 16 62 52 45 47 34 86 56 56	month 1 week 1	147, 582	120, 641 85, 802 43, 438 57, 968 11, 728 23, 137 47, 506 17, 985 28, 400 10, 280 56, 171 23, 702 16, 341 22, 478	36. 2 41. 9 30. 0 6. 7 32. 2 9. 1 10. 2 22. 2 40. 9 23. 0 24. 4 7. 6 9. 0	\$13,870,483 4,936,309 3,899,467 1,229,967 296,494 707,266 1,320,274 972,293 1,278,315 458,804 1,801,826 849,170 362,403 1,657,268	\$6, 406, 764 2, 716, 208 2, 895, 972 1, 000, 340 381, 392 1, 075, 626 819, 231 929, 882 238, 275 1, 311, 456 586, 233 305, 075 1, 276, 620	53. 8 45. 0 25. 7 18. 7 11. 9 46. 1 18. 5 15. 7 27. 3 48. 1 27. 2 31. 8 31. 8 31. 8	

Comparative data for April, 1921, and March, 1921, appear in the following table. The figures show that in 8 industries there was an increase in the number of persons on the pay roll in April as compared with March, and in 6, a decrease. The largest increases are 25.5 per cent in automobiles and 22.3 per cent in woolen. Respective

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decreases of 12.3 per cent, 11.4 per cent, and 11.3 per cent appear in

car building and repairing, paper making, and the leather industry. In comparing April with March of this year, 7 industries show an increase in the amount of money paid to employees and 7 show a decrease. The most important increase is 55.7 per cent in automobiles. The woolen industry shows an increase of 23.4 per cent. Percentage decreases of 20.4 and 15.9 appear in iron and steel and bituminous coal mining.

COMPARISON OF EMPLOYMENT IN IDENTICAL ESTABLISHMENTS IN MARCH AND APRIL, 1921.

	Estab-		Numb	er on pa	y roll.	Amo	Amount of pay roll.		
Industry.	lish- ments report- ing for March and April.	Period of pay roll.	March, 1921.	April, 1921.	Per cent of increase (+) or decrease (-).	March, 1921.	April, 1921.	Per cent of increase (+) or decrease (-).	
Iron and steel Automobile manufacturing. Car building and repairing Cotton manufacturing. Cotton finishing Hosiery and underwear. Woolen Silk Men's ready-made clothing. Leather manufacturing. Boots and shoes Paper making Cigar manufacturing. Coal mining (bituminous).	112 47 60 57 15 61 52 45 51 35 85 59 58 96	month. month. week. month. week. do do do do weeks. weeks. week. do do do do do do do do do d	68, 367 51, 479 57, 003 11, 148 22, 891 38, 831 16, 998 26, 727 10, 555 55, 590 27, 670 15, 738	119, 165 85, 802 45, 150 56, 508 11, 333 24, 642 47, 506 17, 881 28, 603 9, 365 56, 042 24, 512 16, 612 21, 810	$\begin{array}{c} -9.7 \\ +25.5 \\ -12.3 \\ -1.7 \\ +7.6 \\ +22.3 \\ +5.2 \\ +7.0 \\ -11.3 \\ +8.6 \\ -11.4 \\ +5.6 \\ -10.3 \end{array}$	\$8, 016, 149 1, 744, 588 3, 418, 414 988, 568 245, 729 378, 621 871, 666 773, 411 867, 051 1, 324, 674 686, 084 303, 816 1, 471, 413	\$6, 384, 265 2, 716, 208 3, 032, 022 980, 065 251, 749 407, 502 1, 075, 626 816, 525 937, 023 209, 892 1, 305, 620 609, 778 309, 401 1, 237, 713	$\begin{array}{c} -20.4 \\ +55.7 \\ -11.3 \\ -1.9 \\ +2.4 \\ +7.6 \\ +23.4 \\ +5.6 \\ +8.1 \\ -7.0 \\ -1.4 \\ -11.1 \\ +1.8 \\ -15.9 \end{array}$	

In addition to the data presented in the above tables as to the number of employees on the pay roll, 91 plants in the iron and steel industry reported 91,498 employees as actually working on the last full day of the pay period reported for April, 1921, as against 152,384 for the reported pay-roll period in April, 1920, a decrease of 40 per cent. Figures given by 86 establishments in the iron and steel industry show that 89,792 employees were actually working on the last full day of the pay period reported for April, 1921, as against 99,605 for the period in March, 1921, a decrease of 9.9 percent.

Changes in Wage Rates and Per Capita Earnings.

During the period March 15 to April 15, 1921, there were wage rate changes made by establishments reporting to the bureau in 10 of the 14 industries. One increase in rates of wages was reported in the hosiery and underwear industry, and in the boot and shoe industry two increases were reported. All other wage changes were decreases.

Iron and steel.—Four plants reported a decrease of 20 per cent, affecting all men in three plants and 95 per cent of the men in the fourth. In one concern all 10-hour men were reduced 20 per cent in wages, while all 8-hour men were reduced 15 per cent. In another concern the wages of all employees were decreased—one-half of the force being decreased 19 per cent, one-fourth of the force 19.2 per cent, and the remaining fourth 11.5 per cent. A reduction of 18 per cent was made to all employees in one concern. Two mills re-

ported a wage rate decrease of 13 per cent, affecting all employees in the first mill and 3 per cent of the employees in the second mill. decrease of 10 per cent to 46 per cent of the force was reported by one plant. All employees in another plant were reduced 60 cents per day. Irregular operation, caused by lack of orders and general business depression, was reported throughout the industry. per capita earnings for April are 11.8 per cent less than for March.

Automobiles.—In one shop a 20 per cent decrease was made to 80 per cent of the force. Improved business conditions were reported for this industry, and the per capita earnings show an increase of

24.1 per cent when comparing April with March.

Car building and repairing.—No wage rate changes were reported for this industry; the per capita earnings are 1.1 per cent higher for the pay-roll period in April than for the corresponding period in March.

Cotton manufacturing.—The entire forces of five establishments were reduced 20 per cent in wages. In one plant bonuses of 20 per cent for full-time service and 15 per cent for less than full-time service were discontinued. Decreases ranging from 15 to 20 per cent were made in one concern to all employees. Practically the entire force in two plants had respective wage rate decreases of 163 per cent and 13 per cent. A decrease of 10 per cent, affecting approximately all employees, was reported by five establishments. Although slight curtailment of production was reported, the per capita earnings show no change from those of last month.

Cotton finishing.—Five establishments reported a wage rate decrease of 10 per cent, affecting 5 per cent of the employees. More time was worked during this period and the per capita earnings are 0.8 per cent higher for April than for March.

Hosiery and underwear.—Sixty per cent of the employees in one concern were granted an increase of 10 per cent. A decrease of 20 per cent to 95 per cent of the men was reported by one establishment. One-half of the men in another establishment were cut 182 per cent The entire force of one mill had a wage reduction of 10 per cent. Employment throughout this industry remained practically the same as during the preceding month. The per capita earnings show no change when comparing April with March figures.

Woolen.—When comparing per capita earnings for April with those for March an increase of 0.8 per cent is shown.

Silk.—The entire force of one mill was decreased 10 per cent in wages. Prevailing business conditions are similar to those of March. The per capita earnings show an increase of 0.4 per cent when April and March figures are compared.

Men's ready-made clothing.—For the month of April the per capita earnings were 1 per cent more than for the month of March. Leather.—The entire force of one tannery was reduced 10 per cent in wages. The per capita earnings reported show an increase of

4.8 per cent when compared with the preceding month.

Boots and shoes.—An increase of 10 per cent was granted to 6 per cent of the employees in one factory, while another factory reported an increase but did not state the number of employees affected. The entire force of one plant was reduced 10 per cent in wages. When compared with March the per capita earnings for April show a decrease of 2.2 per cent.

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Paper.—In two mills a decrease of 20 per cent was reported, affecting practically all employees in one mill and 10 per cent of the employees in the other mill. The entire force of four plants had wage rate reductions of 15 per cent. Decreases ranging from 10 to 20 per cent were made to $8\frac{1}{2}$ per cent of the men in one establishment, while all employees in another establishment had reductions ranging from 10 to 18 per cent. A decrease of 10 per cent, affecting the entire force, was reported by one concern. Due to lack of orders and part-time employment the volume of employment for April was less than that for March, but the per capita earnings show a slight increase—0.3 per cent.

Cigars.—A general wage reduction of 12 per cent was reported by one plant. A decrease of 10 per cent to 8 per cent of the force was made in one establishment. Seventy-five per cent of the employees in two concerns had respective wage rate decreases of 6 per cent and 5 per cent. The per capita earnings for April, when compared with those for March, show a decrease of 3.5 per cent.

pared with those for March, show a decrease of 3.5 per cent.

Bituminous coal.—Many mines are partially idle, as there is little demand for their product. The per capita earnings for the period in April are 6.2 per cent lower than for the March pay-roll period.

Employment and Wage Conditions as Reported by Federal Reserve Banks.

ment and wages within their respective districts, as of April 1, 1921, and the same date in 1920, are available from the Boston, New York, Chicago, St. Louis, and Richmond banks. The banks gathered the information by questionnaires. Summaries of the reports are here given. The data relate to the pay day nearest April first.

Boston District.

In manufacturing, as a whole, the number of employees of the reporting concerns shows a decrease of 20.9 per cent from the number on the pay rolls at the corresponding date a year ago. The greatest curtailment as measured by current figures exists among manufacturers of machinery and tools, and in this respect conditions are very similar throughout Massachusetts, Rhode Island, and Connecticut. Following next in order is the cotton yarn division of the textile industry, which, from the point of view of manufacturing technique, stands nearest the raw material. Manufacturers of boots and shoes and the miscellaneous group comprehended within "other manufacturers" show decreases in the number of employees that are well above the average. Textiles, treating the five subdivisions of the table as a unit, have but 12.9 per cent fewer employees on the pay roll this year than in 1920 though this is accounted for to a considerable extent by the fact that here, more than in most industries, lessened activity has found expression in part time operation rather than drastic diminution in the number of employees.

From the viewpoint of the purchasing power of the community, changes in the aggregate volume of the pay roll are highly significant. Payments to employees on the pay rolls nearest April 1, this year, total approximately one-third less than in 1920, comparable figures being \$4,710,234 and \$7,101,994. The per cent decrease in the pay roll is greater than that in the number of employees or the weekly compensation per employee, because in the pay roll is focused the cumulative effect not only of reductions in the number of employees, but of the average number of hours worked and rates of pay. Decreases range from a minimum of 22.8 per cent in the case of pulp, paper, and paper goods, to a maximum of 53.5 per cent in machinery and tools, though the cotton yarn subdivision of the textile group shows a per cent

that is even higher. Machinery and tools, cotton yarns, and miscellaneous textiles

have decreases that are greater than the average of 33.7 per cent.

The outstanding feature in the returns showing the earnings per employee is the fact that while manufacturing as a whole shows a decrease of 16.2 per cent (from \$26.55 to \$22.25)—a decrease that is shared by every group but one—employees in the boot and shoe industry are actually receiving on the average 7.2 per cent higher

wages for a working week that is in many cases curtailed.

It is impossible to arrive at an accurate statement as to the amount of changes in rates of pay. In the textile industry wages were, in most cases, increased about 15 per cent approximately June 1, and decreased 22.5 per cent in December, resulting in a net decrease of 10.9 per cent (the decrease being figured not only upon rates prevailing April 1, 1920, but the June increase as well). In the boot and shoe industry an advance occurred after April 1, and there has been no uniform reduction from the peak of last spring. Other industries reveal in varying stages a deflation in labor prices; in general, unskilled labor has been subject to the largest decrease, a condition probably to be expected, as it had received the greatest relative increase. In a considerable number of cases no reduction has been made in the rates of pay of skilled labor, and such decreases as have occurred seldom exceed 10 per cent and average a somewhat lower figure. Payments of bonuses have been, in large part, discontinued.

As a matter of interest, data for public utilities are also appended. The contrast is too obvious to require comment; wage levels in this group were substantially higher than in manufacturing a year ago, and in the meantime have shown a marked

increase that makes the disparity even greater.

NUMBER OF EMPLOYEES, AMOUNT OF PAY ROLLS, AND WEEKLY EARNINGS PER EMPLOYEE, IN BOSTON DISTRICT: APR. 1, 1921, COMPARED WITH APR. 1, 1920.

	Numb	er of emp	loyees.	Amou	Weekly earnings per employee.				
Industry.	Apr. 1, 1921,	Apr. 1, 1920.	Per cent change.	Apr. 1, 1921.	Apr. 1, 1920.	Per cent change.	1001	Apr. 1, 1920.	Per cent change.
Cotton goods	69, 967 6, 682	79, 421 10, 620	-11.9 -37.1	\$1,409,888 131,569	\$2,003,230 289,418	-29.6 -54.5	\$20.15 19.69	\$25. 22 27. 25	$-20.1 \\ -27.7$
ous	8, 208 11, 470 11, 857	10, 940 10, 578 12, 707	$ \begin{array}{r} -25.0 \\ + 8.4 \\ - 6.7 \end{array} $	139, 909 224, 333 324, 715	256, 018 244, 793 422, 647	$ \begin{array}{r rrrr} -45.4 \\ -8.4 \\ -23.2 \end{array} $	17. 05 19. 56 27. 39	23. 40 23. 14 33. 26	-27.1 -15.5 -17.6
All textiles	108, 184	124, 266	-12.9	2, 230, 414	3, 216, 106	-30.6	20, 62	25. 88	-20.3
Boots and shoes Machinery and tools Pulp, paper, and paper	15, 128 10, 979	23, 093 18, 581	-34.5 -40.9	445, 620 264, 125	634, 715 567, 686	-29.8 -53.5	29. 46 24. 06	27. 49 30. 55	$+7.2 \\ -21.2$
goodsOther manufactures	14, 519 62, 910	15, 911 85, 694	-8.7 -26.6	305, 744 1, 464, 331	395, 924 2, 287, 563	-22.8 -36.0	21.05 23.28	24. 88 26. 69	-15.4 -12.8
Total, manufac- turing	211,720	267, 545	-20.9	4,710,234	7, 101, 994	-33, 7	22, 25	26, 55	-16, 2
Lighting and power Street railways Steam railways	7, 383 20, 441 74, 256	7, 282 22, 581 84, 517	$ \begin{array}{r} + 1.4 \\ - 9.5 \\ -12.1 \end{array} $	249, 675 722, 145 2, 649, 516	223, 705 693, 978 2, 832, 950	+11.6 + 4.1 - 6.5	33, 82 35, 33 35, 68	30. 72 30. 73 33. 52	+10.1 +15.0 + 6.4
Total, public utilities	102,080	114, 380	-10.8	3, 621, 336	3, 750, 633	- 3.4	35. 48	32.79	+ 8.2

New York District.

Out of 277 firms addressed, reports were received from 156. The greatest reductions

were in iron and steel, shipbuilding, and machinery.

Some reduction in hourly or daily rates of pay has been made by more than half of the concerns sending in returns. The reductions range from 5 to 25 per cent and

average in the neighborhood of 12 per cent.

Nearly 80 per cent of the firms making reductions did so on a uniform basis for nearly all employees throughout their plants. When a differentiation was made, the greatest reductions usually occurred among unskilled workers whose wages had risen most during the war period. Other bases for determining rates of reduction were length of service, type of operation performed, or the extent to which the worker was affected by part-time arrangements. The office force was frequently not included in wage reductions.

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The table following shows the number of concerns in different industries making reductions in wage rates and the average reduction effected. It is notable that the industries which have reduced the numbers of their employees most have as a rule

made considerable reductions in wage rates.

Although there have been extensive reductions in wage rates, the average weekly earnings per employee as computed from aggregate pay-roll figures for all industries combined, show almost no change from April 1, 1920, to April 1, 1921. On both dates average earnings were slightly over \$30 a week. The fact that the earnings do not show any reduction is due in the main to the inclusion of large numbers of employees on railroads, in public utility companies, and in the printing trades, in which there have been practically no reductions in rates of pay. Another factor has been the tendency of employers to discharge the least competent and the most poorly paid workers first when reducing the number of employees.

NUMBER OF EMPLOYELS, CHANGES IN RATES OF PAY, AND AVERAGE WEEKLY EARNINGS, IN NEW YORK DISTRICT: APR. 1, 1921, COMPARED WITH APR. 1, 1920.

	3*	Numbe	Rates of pay.			Average weekly earnings.				
Industry.	Number of firms reporting.	Apr. 1, 1920.	Apr. 1, 1921.	Per cent change.	Firms show- ing reduc- tion.	Per cent show-ing reduction.	Average per cent reduction.	1920.	Apr. 1, 1921.	Per cent change
Iron and steel Shipbuilding Machinery Automobiles Miscellaneous metal Munitions, etc. Boots and shoes Clothing Railroads Textiles Printing Electrical goods Food Paper Public utilities Miscellaneous	7 6 16 16 5 21 6 9 9 11 4 4 13 9 9 10 5 8 8 17	7, 579 12, 982 34, 678 12, 879 55, 570 10, 426 30, 885 11, 926 67, 291 18, 214 10, 746 117, 653 14, 318 4, 340 41, 869 46, 333	3, 148 6, 645 23, 044 8, 763 38, 892 7, 348 26, 105 10, 154 58, 081 15, 774 10, 005 115, 335 14, 106 4, 353 42, 191 31, 634	-58.5 -48.8 -33.6 -32.0 -30.0 -29.5 -15.5 -14.9 -13.7 -13.4 -6.9 -1.5 +.3 +.3	5 4 11 3 16 6 0 0 2 0 9 1 1 8 9 9 3 1 1 12	71. 4 67. 0 69. 0 60. 0 76. 0 100. 0 0. 0 0. 0 69. 0 11. 0 90. 0 60. 0 90. 0 60. 0	18. 0 11. 0 12. 0 10. 0 12. 0 15. 0 14. 0 12. 0 12. 0 12. 0 9. 0 9. 0 9. 0	\$44. 32 31. 81 32. 30 28. 87 27. 83 26. 24 28. 00 24. 29 34. 03 24. 84 38. 31 31. 42 29. 74 20. 92 31. 142 29. 54	\$30. 49 33. 21 29. 63 32. 83 24. 56 23. 76 25. 98 24. 49 36. 13 21. 82 40. 73 31. 67 27. 95 19. 71 33. 01 21, 29	-31.; + 4.; - 8.; + 13.; - 11.; - 9.; - 7.; + 6.; - 12.; + 6.; - 5.; + 6.; - 5.; - 6.;
Total	156	497, 689	415, 034	-16.6	90	57.7	12, 0	30, 28	30. 27	0.

Chicago District.

Manufacturers of automobiles in some instances show a marked increase in operations. Two of the large manufacturers report operations at present equal to a year ago, while one reports a production in April larger than last year. Some car manufacturers report about two-thirds of the production of this time in 1920, while others are proceeding on an employment basis of about 50 per cent of a year ago, the production per employee, however, being greater.

Manufacturers in other lines of industry are cautious. Improvement in the building situation has stimulated a call for building material. Lumber stocks at retailers' yards are small and buying is light. Brick plants are closed down or working at a low percentage of capacity. Prices are lower. Sales for road building are helping

the cement industry somewhat.

Stocks of farm implements in the hands of manufacturers are relatively large, and production is being curtailed; the trend of prices is downward. Stocks in the hands of retailers are irregular, since large stocks of fall implements were not sold. But the stock of goods needed in the spring is quite small.

Iron and steel mills are operating at a very large reduction from full capacity, unfilled orders continue to decline, and prices have been reduced.

Furniture business is quiet, living costs and high rents having an adverse effect on the purchasing power of the public; prices tend downward. Manufacturers of furniture report that they are operating as high as 60 per cent capacity.

The expected improvement in the labor and employment situation, generally

looked for in March, did not materialize. Instead, the reports for this month seem to indicate further additions to the great mass of unemployed.

The questionnaire, sent monthly by the Federal Reserve Bank of Chicago to 80 representative manufacturing plants in the Seventh Federal Reserve District, gives results indicating greater unemployment. The reporting firms, 78 in number, employing at the present time 58,000 persons, 14 per cent of whom are women, reduced their number by 6.1 per cent, compared with the previous month. The pay roll for the same period decreased 1.9 per cent. The returns from the 78 firms showed the following:

Number employed as compared with—		Entire district.
(a) the preceding monthper cent decrease	8.5	6.1
(b) the same month a year agodo	32.3	37. 5
(a) the preceding monthdo	10.5	1.9
(b) the same month a year agodo	36. 2	42. 2
(a) March, 1921per cent.	52.0	50.0
(b) February, 1921do	53.0	51.0
(c) March, 1920do	88.0	89.0

Questionnaires were sent to a large number of additional firms for figures as of April 1, 1921, and as of April 1, 1920. Returns were received from 929 firms employing 370,179 persons April 1, 1920, and 245,044, April 1, 1921. The figures of the tabulation are here reproduced.

NUMBER OF EMPLOYEES AND AMOUNT OF PAY ROLLS IN CHICAGO DISTRICT: APR. 1, 1921, COMPARED WITH APR. 1, 1920.

			er of em-	Amount	of pay roll.	De- crease	Do	De- creas
Industry.	Number of firms.	Apr. 1, 1920.	Apr. 1, 1921.	Apr. 1, 1920.	Apr. 1, 1921.	in num- ber of em- ploy- ees (per cent).	De-crease in pay roll (per cent). 65.0 0 7.8 65.0 20.6 52.5 31.9 6.0 0 65.0 73.5 52.5 52.5 531.9 65.0 13.0 0 34.3 33.6 6.2 20.6 65.1 2 1.1 11.0 0 40.3 34.3 33.8 9 55.1 1 11.0 1 1	average pay per employee (per cent).
Automobiles and accessories	32 133	52, 962 8, 563	22, 840 7, 175	\$2, 101, 374 207, 004	\$734, 645 190, 855	56. 9 16. 2		19.0
terialCanning	32 11	4, 803 273	3, 105 294	220, 606 5, 253	123, 691 4, 936	35.4		13. 3
Cereals	8	5, 166	2, 954	172, 325	83, 117	42.8	51.8	15. 6
hemicals, paints, and soaplothing		10, 044 21, 330	5, 533 15, 863	302, 884 798, 360	143, 898 543, 669	44. 9 25. 6		13.
coal mining. Contracting and building.	9	4,388	3, 918	202, 484	160, 706	10.7		11.
Contracting and building	32 12	13, 191	3, 891	302, 642	105, 827	70. 5		1 18.
Electrical goods	78	3, 398 21, 736	1, 248 12, 683	122, 505 866, 502	32, 485 461, 054	63. 3		27.
urniture	26	4, 755	3, 443	158, 968	105, 547	27. 6		8.
Hass, porcelain, china, etc	9 43	3, 078 7, 851	2, 727 4, 311	104, 194 347, 840	87, 350	11.4		5.
ron, steel, and brass	66	19, 949	10, 908	786, 133	146, 156 383, 882	45. 1		23.
ewelry, watches, and clocks	3	3, 797	3, 821	95, 331	98, 167	1, 6	13.0	12.
eather and leather goods	19 68	2, 756 11, 347	1, 910 8, 356	75, 504 360, 791	49, 592 220, 271	30. 7		5. 17.
lachinery	39	10, 733	5, 627	397, 518	169, 789	47. 6		18.
letal work	18	7, 705	4, 420	225, 388	102, 082	42.6	54.7	21.
fiscellaneous acking	94 17	14, 366 79, 064	8, 761 61, 726	415, 330 2, 178, 202	253, 749 1, 712, 744	39. 0 21. 9		1.
aner	15	2, 974	2, 326	88, 850	70, 549	21. 8		11.
rianos and musicalinstruments	15	4,013	2,185	120,958	54,218	45.6	55.1	17.
rinting ublic utility.	15 28	1, 281 31, 671	1, 192 30, 303	59, 033	58, 186 1, 232, 080	6. 9		1 5.
ailway cars and supplies	6	3, 950	2, 023	188, 428	112, 527	48. 8		1 16.
ailroad shops	3	5, 248	4, 014	278, 897	226, 445	23. 5	18.8	16.
Wood and paper containers	21 15	3, 490 3, 067	2, 387 2, 414	89, 017 93, 565	58, 521	31.6		3.
Voodworking Voolens, knit goods, textiles	19	3, 230	2, 414	95, 505	62, 092 63, 605	21. 3 16. 8		15.
Total	929	370, 179	245, 044	12, 552, 486	7, 852, 435	33. 8	37.4	5.

¹ Increase.

St. Louis District.

Questionnaires sent out to 240 business interests and replies from 102 of these questionnaires are the basis of the compilation. Eight firms show increases in wages to employees, one firm even as much as 26 per cent; 53 firms have not reduced wages from those of a year ago, while 41 have made various reductions ranging from 5 per cent to 65 per cent. There is a general tendency toward reducing the number employed, thus causing the employees to accomplish more without additional remuneration. In several instances the length of time employed has been increased. Elimination of any customary bonuses seems to be followed by the majority of employers. Following are some of the figures in tabulated form of 9 specific lines of employment and also the complete statistics for the district:

NUMBER OF EMPLOYEES AND AMOUNT OF PAY ROLL IN ST. LOUIS DISTRICT, APR. 1, 1921, COMPARED WITH APR. 1, 1920.

	Nu	imber of	employe	es.	Amount of pay rolls.			
Industry.			Decrease.				Decrea	se.
	Apr. 1, 1920.	Apr. 1, 1921.	Num- ber.	Per cent.	Apr. 1, 1920.	Apr. 1, 1921.	Amount. 8 \$605. 78 5, 821. 85 63, 733. 21	Per cent.
Box manufacturing. Wholesale hardware. Stove manufacturing. Building materials. Chemicals, paints, etc. Clothing and dry goods. Manufacturing. Printing. Street railways. District complete.	403 3, 094 2, 712 2, 350 1, 695 4, 084 10, 408 1, 524 7, 417 47, 563	338 2, 553 1, 211 1, 208 1, 154 3, 320 7, 882 1, 181 7, 590 37, 140	65 541 1, 501 1, 142 541 764 2, 526 343 1 173 10, 423	16. 12 17. 50 55. 34 48. 59 31. 91 18. 70 24. 27 22. 50 1 2. 33 21. 91	\$6, 845, 01 117, 051, 59 88, 322, 90 63, 421, 94 36, 293, 92 94, 447, 18 349, 664, 47 50, 338, 93 523, 221, 25 1, 310, 805, 58	\$6, 239. 23 111, 229. 74 24, 589. 69 28, 886. 50 27, 522. 17 8, 013. 75 271, 523. 62 39, 452. 51 592, 444. 12 971, 363. 98	\$605. 78 5, 821. 85 63, 733. 21 34, 535. 44 81, 771. 75 13, 433. 43 78, 140. 85 10, 886. 42 1 69, 222. 87 339, 441. 60	8. 85 4. 97 72. 18 54. 48 24. 11 14. 25 22. 34 21. 65 1 13. 23 25. 86

¹Increase.

Richmond District.

Information obtained this month from answers to questionnaires submitted to the leading and representative industries throughout the district is as follows: (1) A reduction in the number of employees, and (2) certain percentages of wage reductions have been made effective. The 100 replies received show that the reporting plants employed 63,197 persons on April 1, 1920, in comparison with 49,782 on April 1, 1921, a decrease of 21.2 per cent. The combined pay rolls of the reporting plants decreased 31.6 per cent comparing April 1, 1920, and April 1, 1921, a greater decrease than is shown in the number of employees, which emphasizes reductions in wages or shorter operating time. Both factors, however, have been present and have contributed to lower the purchasing power of the employees, though this is partly offset by general price reductions. Reports from six large textile mills in the district show reductions in wages averaging 27.5 per cent, the largest of the six mills reporting only 15 per cent. Of four large brick and stone producers, two report no reductions, but the others report an average reduction of 16.25 per cent for common labor. One paper manufacturer reports reductions of 8 per cent, another of 27.5 per cent, while four others report no reductions. Six glass manufacturers divide equally, three reporting no reductions, while three report average reductions of approximately 15 per cent for unskilled workers. Seven fertilizer manufacturers report reductions that average 41 per cent for common labor, but few skilled employees have been reduced. Four wooden-box manufacturers report reductions averaging 12.5 per cent to 15 per cent for skilled workers exclusive of office help and about 30 per cent reduction for unskilled labor. Three of the largest public utilities in the district report minor reductions, approximately 5 cents per hour, for common labor, but no reductions for skilled workers. Four furniture factories report 20 per cent average reductions, and another writes that it would be possible to get labor for 50 per cent less than a year ago. Eight important contractors vary widely in their reports, reductions ranging from 10 per cent to 50 per cent, the latter being for common labor. The average is about 20 per cent reduction for skilled workers in the trades and about 40 per cent for common laborers. Special comments indicate that increased efficiency of labor is more important than the matter

of wages. Five producers of lumber average 10 per cent to 15 per cent reductions for skilled workers and about 40 per cent reductions for unskilled workers. In this industry several of the reports comment upon the increased efficiency of the workers. Three coal-mining companies report no reductions in wages, but pay rolls are lower because of closed mines and part-time operation. Six tobacco manufacturers vary widely, the two largest reporting factories having made no reductions, while four report average reductions of about 37 per cent for unskilled or semiskilled workers. Five manufacturers of iron and steel products made reports. Four of them showed no reductions, though one reported reductions of 8 per cent for skilled workers, 15 per cent for semiskilled, and 15 per cent for unskilled. Six clothing manufacturers reported practically no reductions in wages, but the number of employees has been materially reduced. Twenty large department and general stores reported no reductions for old employees, but some are employing new workers at lower salaries. In several instances the policy of the special bonus has been discontinued. The number of employees in the twenty stores was practically the same April 1, 1921, as on the same date last year. Unemployment did not increase to any appreciable extent during March.

Report of Free Employment Offices in Connecticut, April, 1921.

The report of the Bureau of Labor of Connecticut covering the five free employment bureaus in that State for the month of April shows the following:

Male:	
Applications for employment	2,449
Applications for help	1,914
Situations secured.	1,806
Female:	,
Applications for employment	1.754
Applications for help.	
Situations secured.	1, 236

Of the male applications for employment, 73.3 per cent were supplied with situations, against 62.2 per cent during the month of March. For females the corresponding figures were 70.4 per cent and 72.4 per cent. Of the total number applying, 92.0 per cent were furnished with help, against 90.1 per cent during the month of March.

Report of Free Employment Offices in Illinois, April, 1921.

The report of the operations of the 11 free employment offices in Illinois for the month of April, 1921, shows the following figures:

	April, 1920.	April, 1921.		April, 1920.	April, 1921.
Registrations: Male Female.	18, 193 4, 532	17, 507 5, 547	Referred: Male Female	16, 525 4, 519	6, 745 4, 076
Total Help wanted: Male. Female.	22, 725 22, 343 6, 077	23, 054 6, 718 4, 593	Total Reported placed: Male. Female.	21, 044 13, 874 3, 891	10, 821 5, 500 3 306
Total	28, 420	11, 311	Total	17, 765	8, 806

Chicago is by far the office of largest operation. For that city the figures were: Registration, 13,333; help wanted, 5,736; referred, 5,560; reported placed, 4,164. The registrations by the principal

industries were: Agriculture, 2,175; building and construction, 1,255; clerical, 1,321; domestic and personal service, hotels and restaurants combined, 3,100; metal and machinery, 1,755; miscellaneous, 2,539; common labor, 6,018; and casual workers, 2,789.

Index Numbers of Employment in New York, June, 1914, to April, 1921.

THE Bureau of Statistics and Information of the New York State Industrial Commission collects monthly data concerning the condition of employment in the factories of that State. The bureau receives reports from about 1,648 firms employing at present about 475,000 persons, who constitute about one-third

of the factory workers of the State.

The reports received show the number of employees and the amount of wages paid. From these figures per capita earnings may be computed. The percental changes month by month since June, 1914, in the number of employees and in per capita earnings are stated in the table below. Parallel therewith are index numbers of retail prices of food in the United States. The index numbers for food differ slightly from those published elsewhere. The Federal Bureau of Labor Statistics takes 1913 as the base or 100, but for the purpose of this table June, 1914, is taken as 100, thus affording a direct comparison with the other figures in the table.

INDEX NUMBERS OF PERSONS EMPLOYED AND PER CAPITA WEEKLY EARNINGS IN NEW YORK STATE FACTORIES, AND OF RETAIL PRICES OF FOOD IN THE UNITED STATES.

TT	ANT THAT	- 7
Little.	1914 = 100.	. 1

	Index number of—				Index number of—			
Year and month.	Total factory employ-	Average weekly earnings.	Retail food prices, United States.	Year and month.	Total factory employ-	Average weekly earnings.	Retail food prices, United States.	
1914. June July August September October November December	100 97 92 96 95 93 92	100 99 99 98 98 97 97	100 103 108 108 106 106	January February March April May June July August	108 111 111 115 113 113 112 113	107 108 110 111 112 113 111 114	108 107 108 110 110 113 112	
Average for 7 months	95	98	105	September October November	117 117 120	117 118 119	119 129 121	
January February	92 94	98 98	104 102	December	122	122	127	
March April May	94 95 97	100 99 100	99 100 101	year	114	114	115	
June July August September October November	98 97 96 101 102 106	101 100 102 101 105 106	101 101 101 102 104 105	JanuaryFebruaryMarchAprilMayJune	121 121 123 121 120 119	120 121 124 122 127 128	129 134 134 146 153	
December	98	103	106	July August September October	118 116 118 120	127 129 134 136	14 15 15 15	

INDEX NUMBERS OF PERSONS EMPLOYED AND PER CAPITA WEEKLY EARNINGS IN NEW YORK STATE FACTORIES, AND RETAIL PRICES OF FOOD IN THE UNITED STATES—Concluded,

	Ind	ex number	of—		Index number of—			
Year and month.	Total factory employ-ees.	Average weekly earnings.	Retail food prices, United States.	Year and month.	Total factory employ- ees.	Average weekly earnings.	Retail food prices, United States.	
1917. November December	121 122	139 139	157 159	1919. August September October	115 116 115	188 196 192	194 190 190	
Average for year	120	129	1.47	November December	118 122	200 207	194 199	
1918. JanuaryFebruary	121 123	132 139	162 163	Average for year	113	185	188	
March April May June July	124 123 123 123 125	147 152 157 161 164	156 156 160 164 169	1920. January February March April	123 122 125 124	209 208 219 219	203 202 202 213	
August	122 122 117 120 119	167 176 176 170 183	173 180 183 185 189	May June July August September	122 121 121 118 117	224 227 224 226 226	218 221 221 209 205	
Average for year	122	160	170	October November December	115 108 100	228 226 223	290 195 180	
January	113 112	181 174	187 174	Average for year	118	222	206	
Pebruary March March May May June July	112 111 111 110 110 113	174 175 174 175 177 182	174 177 184 187 186 192	1921. January February March April	93 94 95 93	217 211 212	174 160 158 154	

Employment in New York State Factories in April, 1921.

FTER showing a slight improvement for two successive months, New York State factories again show a recession in activity in April. The preliminary tabulation of 1,575 manufacturers' reports, received by the Bureau of Statistics of the New York State Department of Labor, indicates that the number of factory workers employed in the State declined 2 per cent from March to April. This reduces the number of workers employed to only 1 per cent greater than in January, which was the month of lowest employment since January, 1915. Compared with March, 1920, the number of factory workers in April, 1921, shows a reduction of 25 per cent.

The tabulation of the April reports clearly indicates that industry in general has thus far shown few signs of a real recovery. The small gains in manufacturing activity reported during February and March were largely due to temporary increases in seasonal industries. In some of these industries the season is now on the decline and the result was a decrease in number of workers employed from March to April. In other industries, especially in the textile and clothing industries, seasonal work still continues, but the gains in employment reported during April are smaller in most cases than those which occurred in the preceding two months.

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Employment in some of the metal industries and in the paper and printing industries continued to decline. The reductions in these industries are chiefly responsible for the decrease in the total number of workers reported in April. In New York City the strike situation in the men's clothing industry remained unchanged during April, while in the printing industry a strike of bookbinders affected several

plants to a considerable extent.

Increased activity occurred in most of the textile and clothing industries in April. The most conspicuous gain reported was 18 per cent in the manufacture of knit goods. During the last three months the knit goods industry has more than doubled its working forces, but the number employed in April was still one-third below the number at work a year ago. Considerable expansion in activity also appears in wool manufactures—especially in rug and carpet factories—and in women's furnishings. In spite of the gains reported in both industries during the last three months, neither has yet recovered fully. In the men's clothing and furnishings, millinery, silk goods, and miscellaneous textile industries the gains in employment proceeded more slowly in April. The end of the season in the manufacture of women's clothing accounts for a 6 per cent reduction in working forces in that industry from March to April. The cotton goods and miscellaneous sewing industries also show decreases in employment during the month, while a small gain was reported in laundering.

Seasonal activity in the building industry is responsible for greater production in the cement and plaster and brick industries in April. The gain in the brick industry amounts to 21 per cent. Employment in the manufacture of abrasives, graphite, and glass is still declining.

The metal industries most affected are steel, railway equipment, and shipbuilding. The closing of several plants reduced the number of workers employed in the steel industry by 30 per cent during the month. The reduction in employment in the steel industry since last September amounts to 64 per cent. The April decrease in the railway equipment and shipbuilding industries are, respectively, 21 per cent and 18 per cent. The total reductions in these industries since last November are 45 per cent in railway equipment and 35 per cent in shipbuilding. A 3 per cent drop in working forces from March to April occurred in the manufacture of machinery and electrical goods, making a decrease of 32 per cent since March, 1920. Minor reductions in employment again appeared in jewelry and silverware, sheet metal work and hardware, firearms and cutlery, and instruments and appliances. Little change in employment was reported during the month in the manufacture of brass and copper goods, and cooking and heating apparatus. The automobile industry shows a slight recovery in April, and a slight gain was also reported in structural and architectural iron work.

Employment in the paper industry declined 7 per cent from March to April, owing to the closing of several plants. The decrease in employment in the paper industry since August totals 21 per cent. The printing industry reported a 3 per cent drop during the month, and a minor reduction also occurred in the manufacture of paper

goods.

Further decreases in employment following temporary gains in February and March occurred in the production of furniture, pianos, boots and shoes, miscellaneous leather products, rubber goods, groceries, and confectionery. Employment in the lumber, leather, fur goods, and paint and dye industries, which similarly reported gains in the preceding two months, continued to improve. Increased working forces in April also appear in the manufacture of pipes, buttons, and miscellaneous chemicals. The tobacco industry shows a sudden gain of 10 per cent in employment from March to April, as a result of the resumption of operations in several plants.

Employment in drugs and chemicals, soap and perfumes, oil pro-

ducts, and flour and cereals continues to decline.

Report of Free Employment Offices in Ohio, April, 1921.

THE following figures summarize the report of the Ohio Industrial Commission relating to the operation of the seven free employment offices in Ohio, for the month of April, 1921. It is significant that while there were 58,591 registrations, help wanted numbered only 16,949, persons referred were but 16,711, and persons reported placed 14,280.

OPERATIONS OF OHIO FREE EMPLOYMENT OFFICES, APRIL, 1921.

Class.	Registra- tions.	Help wanted.	Referred.	Reported placed.
Males: Unskilled. Skilled. Clerical and professional.	21, 092 19, 229 930	4, 469 3, 206 65	4, 595 3, 510 95	4, 328 2, 562 52
Total	41, 251	7, 749	8, 200	6, 942
Females: Domestic Industrial. Clerical and professional.	14, 806 876 1, 658	8, 289 583 337	7, 590 428 493	6, 837 263 238
Total	17, 340	0, 209	8, 511	7, 338
Grand total	58, 591	16, 949	16, 711	14, 280

Report of Free Employment Offices in Wisconsin, April, 1921.

THE report of the operations of the 12 free employment offices in Wisconsin for the period April 4, to May 2, 1921, shows the following figures:

Amplications for works	Apr. 4-May 2, 1921.
Applications for work: Male	5, 244
Female	
Total	
Help wanted: Male	4, 280
Female.	0 200
Total	6, 849
Referred to positions: Male	4, 239
Female	2, 321
Total	6, 560
Positions secured:	
MaleFemale	3, 255 1, 700
Total	4,955

Milwaukee is by far the office of largest operation. For that city the figures were: Application for work, 3,707; help wanted, 3,342; referred to positions, 3,343; positions secured, 2,329. The applications for work, by principal industries, were: Agriculture, 1,090; building and construction, 337; casual workers, 2,604; clerical, professional, and technical, 398; common labor, 1,289; domestic and personal service, 704; hotels and restaurants, 330; and metals and machinery, 280.

Unemployment in Foreign Countries.

MONG the numerous classes of statistics of unemployment none is better known or more frequently quoted than that which shows the number of trade-unionists reported to be out of work, by different trade-unions. Although records of unemployment have generally been kept by trade-unions since their earliest days, it is only within the last 15 years or so that Governments have commenced the collection of such statistics. Great Britain and France are two exceptions: The British records go back 50 years (to the year 1871), and the French records to 1894. The State of New York commenced the publication of such data in 1899, Belgium in 1902, Germany in 1903, Massachusetts in 1908, Denmark in 1910, Sweden and the Netherlands in 1911, Austria in 1914, and Canada in 1915. In 1914, 12 countries were publishing trade-union statistics of unemployment. During the war, however, France, Belgium, Austria, and New York State, ceased the publication of these statistics, and one country (Canada) commenced. In December, 1920, Belgium resumed the publication of statistics of its unemployment funds. the present time, therefore, nine Governments publish regularly

statistics showing the number and per cent of trade-unionists unemployed, viz, Great Britain, Germany, Netherlands, Denmark, Sweden, Norway, Canada, Massachusetts, and Australia.¹

The following table shows for each of these nine countries the tradeunion membership covered by the reports made to the Governments and the per cent of unemployed among this membership from 1913 to 1921.

STATISTICS OF UNEMPLOYMENT AMONG TRADE-UNION MEMBERS IN SPECIFIED COUNTRIES, 1913 TO 1921.

[Sources: Great Britain—Ministry of Labor, Labor Gazette; Germany—Reichsamt für Arbeitsvermittlung, Reichs-Arbeitsblatt; Netherlands—Centraal Bureau voor de Statistick, Maandschrift; Denmark—Statistiske Departement, Statistiske Efterretninger; Sweden—Kungliga Socialstyreisen, Sociala Meddelanden; Norway—British Labor Gazette; Canada—Department of Labor Gazette; Massachusetts—Department of Labor, Massachusetts Industrial Review; Australia—Commonwealth Bureau of Census and Statistics, Quarterly Summary of Australian Statistics.]

	Great Br	itain.	Germa	ny.	Netherla	rlands. Denmark.		rk. Sweden.		
Period.	Member- ship covered.	Per cent un- em- ploy- ed.	Member- ship covered.	Per cent un- em- ploy- ed.	Member- ship covered.	Per cent un- em- ploy- ed.	Member- ship covered.	Per cent un- em- ploy- ed.	Member- ship covered.	Per cent un- em- ploy- ed.
1913, average 1914, average 1915, average 1916, average 1917, average 1918, average 1919, average End of—	970, 000 922, 000 943, 000 966, 000 1, 108, 000	2.1 3.3 1.1 .4 .6 .8 2.4	1, 973, 000 1, 635, 000 1, 019, 000 818, 000 939, 000 1, 248, 000 3, 686, 000	2. 9 7. 2 3. 2 2. 2 1. 0 1. 2 3. 7	65, 000 76, 000 106, 000 132, 000 148, 000 190, 000 300, 000	5. 1 16. 2 14. 6 5. 8 9. 6 10. 0 8. 9	117, 000 128, 000 134, 000 145, 000 160, 000 218, 000 296, 000	7. 5 9. 9 7. 7 4. 9 9. 2 17. 4 10. 7	55, 000 61, 000 62, 000 68, 000 87, 000 105, 000 122, 000	4.4 6.7 7.8 4.2 3.9 4.4 5.4
January, 1920. February, 1920. March, 1920. April, 1920. April, 1920. July, 1920. July, 1920. July, 1920. September, 1920. October, 1920. November, 1920. December, 1920. January, 1921. February, 1921. March, 1921.	2 1, 539, 600 1, 567, 600 1, 561, 000 1, 572, 000 1, 603, 000 1, 498, 000 1, 669, 600 a1, 401, 000 1, 612, 000 1, 535, 000 1, 534, 600 1, 534, 600	2.9 1.6 1.1 1.2 1.4 1.6 2.2 a 5.3 3.7 6.1 6.9 8.5 10.0	4, 765, 000 4, 859, 000 5, 027, 000 5, 234, 000 5, 074, 000 5, 555, 000 5, 356, 000 5, 523, 600 5, 528, 600 5, 708, 600 5, 708, 600	3. 4 2. 9 1. 9 2. 0 2. 7 3. 9 4. 5 4. 2 3. 9 4. 1 4. 4. 7	379, 000 397, 000 404, 000 398, 000 397, 000 407, 000 408, 000 407, 000		273, 000 295, 000 314, 000 305, 000 305, 000 301, 000 308, 000 315, 000 317, 000 307, 000 307, 000	13. 2 9. 6 6. 7 3. 5 2. 1 2. 1 2. 1 2. 4 2. 8 6. 1 15. 1 19. 7 23. 2	120, 000 110, 000 126, 000 124, 000 121, 600 126, 000 125, 000 134, 000 151, 000 142, 000 147, 000	7.66 7.55 4.55 2.99 3.44 2.88 3.00 2.99 4.33 7.00 15.8 20.22
Period.	Norwa	ıy.	Canad	a.	Massachu	setts.	Austral	lia.		
1913, average 4914, average 1915, average 1916, average 1917, average 1918, average 1919, average	16, 000 16, 000 16, 000 17, 000 18, 000 18, 000 18, 000	1.8 2.4 2.2 9 1.2 1.9 1.9	56, 000 105, 000 128, 000 164, 000 177, 000	8.0 1.9 1.9 1.4 3.6	175, 000 172, 000 170, 000 176, 000 189, 000 222, 000 259, 000	6.3 10.4 7.7 3.0 4.2 2.9 5.3	246, 000 269, 000 276, 000 290, 000 287, 000 300, 000 310, 000	6. 5 8. 3 9. 3 5. 8 7. 1 5. 8 6. 1		
End of— January, 1920. February, 1920. March, 1920. April, 1920. May, 1920.	19,000 19,000 19,000 18,000 18,000	2. 4 1. 9 1. 5 1. 3	173, 000 181, 000 171, 000 182, 000 202, 000	4, 0 4, 0 3, 1 2, 5 2, 4	281, 000		329,000	5. 6		
June, 1920 July, 1920 August, 1920 September, 1920 October, 1920 November, 1920 December, 1920	19, 000 19, 000 18, 000 19, 000 19, 000 19, 000	.7 1.1 1.4 1.7 2.1 3.1 6.5	194, 000 186, 000 187, 000 189, 000 215, 000 216, 000 208, 000	2.1 2.4 2.4 3.3 6.1 10.2 13.1	255, 000	19, 3	345,000			
January, 1921. February, 1921. March, 1921	18, 000		198, 000 198, 000	13. 1 16. 1						

a Excluding coal mining.

¹ International Labor Office. International Labor Review, vol. 1, No. 1. Geneva, January, 1921, p. 115.

[1203]

A study of the preceding table reveals in the first place that the number of workers covered by the trade-union reports on unemployment has greatly increased. For the eight countries for which figures are available for the years 1913 to 1920 (i. e., all except Canada) the total number of workmen covered by the returns for 1913 was 3,574,000, while in 1920 it had increased to over eight and one-half millions. This increase may be due to two causes, first, the great growth in trade-unionism during the period under review, and secondly, the greater number of trade-unions which make returns

of their unemployed members.

In comparing the statistics of the different countries account must be taken of the important differences in methods of collection which prevent the statistics being internationally comparable. The first important distinction is that some countries confine their returns to unions which pay unemployment benefit to their members, while others include also unions which do not. Canada, Massachusetts, Australia, Netherlands, and Sweden are in the latter category, while Great Britain, Germany, Denmark, and Norway confine their returns to unions paying unemployment benefit. It is obvious that unions which pay unemployment benefit to their members are able to furnish more accurate returns than unions which do not pay such benefit, for in many cases the only figures which the latter can furnish are based on estimates, and their returns are likely to be more unreliable and irregular.

Again, the definition of unemployment differs. Exact information is not available as to the definitions adopted in the different countries, but it may be stated that invariably unemployment directly due to strike, lockout, or sickness is excluded. Generally also, the figures are limited to unemployment for at least one full day, though the Netherlands statistics include persons unemployed for less than one full day, while Australia excludes all cases of unemployment for three days or less. In every case the returns are made monthly with the exception of Australia, where the returns are quarterly, and all the returns relate to the end of the month.

The chief cause, however, of the noncomparability of the figures from country to country is the varying degree in which they cover the ground. The different trades are covered in a disproportionate manner. The metal working trades, for instance, represent about 54 per cent of all the workers covered in Norway, 39 per cent in Great' Britain, and 31 per cent in Germany, while the proportion was 11 per cent in Massachusetts, 10 per cent in Canada, and 9 per cent in Denmark. The building trades are represented in the reports in proportions varying from about 12 per cent in Great Britain to 28 per cent in Massachusetts. The transport trades are not represented at all in the returns of Great Britain, Sweden, Norway, and Denmark, while they form 40 per cent of the returns in Canada. In most countries agriculture is not represented at all. It will thus be seen that in some countries specially large representation is given to trades like building, woodworking, and transport, which are characterized by large fluctuations of employment, and consequently the average for all trades in one country is not comparable with that in another.

It should, moreover, be remarked that although trade-union statistics of unemployment have played a very important rôle in the past, it is to other forms of information that we must probably look in the future for statistics of unemployment. In many countries payment of unemployment benefits by trade-unions is giving way to an organized system of state-assisted or state-controlled unemployment insurance. As stated above, statistics of unemployment derived from trade-unions are of problematic value unless they are based upon unemployment benefits paid to those out of work. In Great Britain, Italy, and Austria, State schemes of unemployment insurance to be worked through trade-unions have recently been introduced, and in Belgium, the Netherlands, the Scandinavian countries, and other States, systems of State assistance to trade-unions are in force. Bills to introduce systems of unemployment insurance have already been prepared in Germany and Wisconsin, and legislation is under consideration in many other countries.

One of the recommendations of the International Labor Conference at Washington was that each State should establish an effective system of unemployment insurance through a Government system or through a system of Government subventions to associations paying unemployment benefit. It is, therefore, to the development of unemployment insurance that we must look in the future, and trade-union statistics of unemployment as such will probably recede farther in the background.

Canada.1

WEEKLY reports from employers to the Dominion headquarters of the Employment Service of Canada, during the four weeks from February 20 to March 19, 1921, inclusive, show steady declines in the volume of employment afforded by these employers,

the accumulated losses being 14,964 persons.

During the four weeks under review, employment conditions in the different parts of Canada were substantially the same as in the preceding four weeks, contractions in pay roll on the whole being registered during each week. A summary of the returns by industry groups indicates that employers in lumber and its products, edible plant products, leather goods, telephone operation, and retail trade reported additions to staff during all four weeks. In building construction, textiles, wood distillates, hotels and restaurants, and local transportation there were net gains with declines during one or more weeks of the period. On the other hand, firms in edible animal products, clay, glass and stone, fur goods, mineral products, nonferrous metal products, pulp and paper, rubber, miscellaneous manufacturing industries (chemicals, musical instruments, and tobacco), coal mining, and water transportation reported contractions in pay roll on the whole with increases during one or more weeks. In logging, railway construction, iron and steel, metallic ores, nonmetallic minerals other than coal, and railway transportation there were losses during all four weeks.

¹ Canada. Department of Labor. The Labor Gazette, Ottawa, April, 1921.

Reports from trade-unions on the state of unemployment among their members at the end of February are based on returns from 1,513 labor organizations with a combined membership of 198,276 persons. For all occupations reporting, 16.12 per cent of the members were unemployed as compared with 13.07, 4.33, and 5.61 per cent at the end of January, 1921, February, 1920, and February, 1919, respectively.

Denmark.1

A CCORDING to returns supplied to the Danish Statistical Department by trade-unions and by the Central Employment Exchange, out of a total of 303,593 workers covered by the returns, 23.2 per cent were unemployed on February 25, 1921, as compared with 19.7 per cent on January 28, 1921, and 9.6 per cent on February 27, 1920. The distribution of the unemployed by trades is shown in the following table:

UNEMPLOYMENT IN DENMARK.

	Number of workers	Per cent unemployed—			
Trade.	returns for Feb. 25, 1921.	Feb. 27, 1920.	Jan. 28, 1921.	Feb. 25, 1921.	
Copenhagen: Building trades Other industries Commercial employment. General laborers.	12, 786 66, 419 11, 457 31, 038	14.3 3.0 .9 4.3	35. 9 17. 5 3. 3 16. 4	40. 7 24. 2 4. 6 19. 0	
Total	121,700	4.3	17. 7	22, 8	
Provinces: Building trades. Other industries. Commercial employments. General laborers.	21, 351 61, 581 12, 811 86, 150	23. 7 4. 9 1. 2 19. 5	44. 6 18. 0 2. 4 20. 2	47. 9 24. 6 3. 5 20. 0	
Total	181, 893	13. 4	21.0	23. 5	
Grand total	303, 593	9. 6	19. 7	23. 2	

Belgium.2

RETURNS relating to January, 1921, were received by the Belgian Ministry of Industry, Labor and Supplies, from 1,394 unemployment funds with an aggregate membership of 609,340. On the last working day of the month 117,751 of these, or 19.3 per cent of the total, were out of work. The corresponding per cent in December, 1920, was 17.4. The per cent of unemployed workers in the metal-working and machinery industries was 10.2, in the textile industry 54.6, in mining 1.4, and in the building trades 15.8. The aggregate days of unemployment reported in January reached a total of 1,721,685, unemployment benefit being paid for 539,543 of

During February, 1921, 18,957 applications were reported by public employment exchanges, as compared with 16,503 during the preceding month, while vacant situations numbered 5,941 (5,975 in January). For every 100 vacant situations there were thus 319 applicants, as against 276 in January.

[1206]

¹ Statistiske Departement. Statistiske Efterretninger. Copenhagen, Mar. 15, 1920, and Feb. 4 and Mar. 14, 1921.
² Revue du Travail. Brussels, March, 1921.

France.1

HE total number of unemployed persons remaining on the live register of employment exchanges in the week ending April 9. 1921, was 36,487 (24,938 men and 11,549 women) as against 44,445 in the preceding week. The total number of vacancies remaining unfilled was 7,119 (3,466 for men and 3,653 for women). exchanges succeeded in the same period in placing 14,499 persons (10,585 men and 4,253 women). Immigration offices at frontier

points found employment for 339 immigrants.

According to the latest returns received 8 departmental and 98 municipal unemployment funds were in operation on April 15, the total number of persons in receipt of unemployment benefit being 79.889 (55,387 men and 24,502 women), as against 81,526 (54,530 men and 26,996 women) for the preceding week. Of the total number of persons in receipt of unemployment benefit on April 15, 63,776 were residents of the Seine Department, and of these 40,884 were residing in Paris.

Great Britain.2

FMPLOYMENT in March showed a marked decline. There were large increases both in the number of working people totally unemployed and in the number of those working short time, and in nearly all the principal industries employment was slack or bad.

Trade-unions with a net membership of 1,528,001 reported 152,118 (or 10 per cent) of their members as unemployed at the end of March, 1921, compared with 8.5 per cent at the end of February, 1921, and 1.1 per cent at the end of March, 1920. In addition large numbers were on short time. In the following table figures are given for various groups of unions:

STATE OF UNEMPLOYMENT AMONG TRADE-UNION MEMBERS IN GREAT BRITAIN

Industry group.	Member- ship covered.	Unemploye Mar. 31	ed members 1, 1921.a	Per cent increase or de- crease in number of unemployed as com- pared with—		
		Number.	Per cent.	Feb. 28, 1921.	Mar. 31, 1920.	
Building b Coal mining. Machinery and shipbuilding. Miscellaneous metal industries. Textile industries:	87, 245 149, 708 520, 392 80, 728	3, 240 8, 047 73, 770 10, 555	3. 7 5. 4 14. 2 13. 1	+0.1 +1.1 +3.2 +2.8	+ 3.6 + 5.3 +12.1 +12.6	
Cotton. Woolen and worsted. Others. Printing, bookbinding, and paper. Furnishing. Woodworking. Clothing:	109, 687 11, 991 122, 115 104, 524 39, 986 60, 242	8, 958 1, 418 10, 004 7, 972 4, 664 4, 377	8. 2 11. 8 8. 2 7. 6 11. 7 7. 3	+2.6 +1.2 +.2 +.7 +.9	+6.7 $+10.9$ $+7.2$ $+6.8$ $+11.5$ $+7.0$	
Boot and shoe Other clothing Leather Glass Pottery Tobacco c	84, 950 90, 884 15, 114 1, 393 44, 000 5, 042	6, 701 7, 843 1, 774 47 1, 050 1, 698	7. 9 8. 6 11. 7 3. 4 2. 4 33. 7	$ \begin{array}{r} -2.2 \\ -1.4 \\ + .2 \\ + .6 \\ +2.1 \end{array} $	+ 7.0 + 7.8 +10.9 + 3.3 + 2.3 +32.4	
Total	1, 528, 001	152, 118	10.0	+1.5	+ 8.9	

[1207]

a Short time and broken time are not reflected in the figures. b Based mainly on returns from carpenters and plumbers. c Returns supplied by unions whose members are mainly cigarmakers.

¹ Bulletin du Marché du Travail. Paris, Apr. 16, 1921. ² The Labor Gazette. London, April, 1921.

In industries covered by the unemployment insurance act, which industries employ about 12,000,000 workers, the per cent of unemployed on March 24, 1921, was 11.3, as compared with 9.5 per cent on February 25, 1921, 8.2 per cent on January 28, 1921, and 5.8 per cent on December 31, 1920. In addition 839,000 systematic short-time workers were claiming benefit at employment exchanges at the end of March; at the end of February the corresponding figure was 744,000. The number of applicants for work on the live register of the employment exchanges on March 24 was approximately 1,414,000, of whom 936,000 were men and 365,000 women, the remainder being boys and girls. The corresponding total for February 25 was 1,218,000, of whom 802,000 were men and 310,000 were women. Some unemployed persons in occupations not covered by the unemployment insurance acts do not register at the employment exchanges, and these figures therefore do not fully indicate the vast extent of unemployment in Great Britain. The total number of vacant situations notified to the employment exchanges and unfilled on March 24 was 41,000, of which 12,000 were for men and 25,000 for women; the corresponding number on February 25 was 42,000, of which 15,000 were for men and 24,000 for women.

Returns from employers indicate that employment at coal mines was slack on the whole. The number of workers employed at the mines covered by returns was 2.6 per cent less than in February and about the same as a year ago. The average number of days worked per week at the mines was 4.71, showing a decrease of over a day as compared with March, 1920. At shale mines employment continued good; at iron, lead, and zinc mines it showed a further decline,

and at tin mines it was very bad.

Employment in the pig-iron industry showed a further decline and was very bad. At iron and steel works it also showed a decline and was bad generally; the number of workers employed by firms making returns for the week ending March 19 showed a decrease of over 30 per cent as compared with March, 1920. In the tin plate and steel sheet trades unemployment and short time were general, the number of mills reported to be in operation at the end of the month was only 136 as compared with 496 in March, 1920. In the machinery and shipbuilding industry there was much unemployment, short time, and extended holiday stoppages.

In the textile industries employment was very depressed; large numbers of workers were totally unemployed; organized short time continued in the spinning section, and the Easter holidays were extended in many mills. In the men's clothing, shirt, and collar

factories employment was slack.

In the leather, boot and shoe, paper and printing trades employ-

ment was also slack generally.

In the building trades employment continued fairly good. In brick kilns employment was good and a shortage of labor was reported in some districts. In most branches of the woodworking industry group employment continued bad. In the pottery industry employment showed a decline, but was generally fair.

Agricultural operations were helped by favorable weather; some local scarcity of skilled workers was reported, but the supply of casual

labor was in excess of the demand.

With dock and riverside laborers employment showed a decline and was slack on the whole. With seamen it was quiet in the early part of March and at the end of the month was very depressed.

Germany.

THE Reichs-Arbeitsblatt, the official joint organ of the National Employment Service and of the Ministry of Labor, in its issue of March 31, 1921, reports as follows on the labor market: "February, in former years, provided the weather was favorable, has usually been characterized by an increased demand for labor in all directions. This year, in spite of particularly fine weather, the majority of indications point to a decline, either generally or in regard to certain industries."

The number of totally unemployed persons in receipt of unemployment grants decreased from 433,204 on February 1 to 428,033 on March 1, or by 1.2 per cent; the number of men in receipt of such grants decreased by 2.8 per cent but that of women increased by 6.4 per cent. These totals do not include dependent members of families of unemployed workers, of whom 499,032 were in receipt

of allowances on February 1, and 495,001 on March 1.

Returns from trade-unions indicate a somewhat higher degree of unemployment among their members in February than in January. Out of a total of 5,625,557 members covered by the returns from 40 organizations, 266,069, or 4.7 per cent of the total, were out of work at the end of February as compared with 4.5 per cent in the preceding month and 2.9 per cent in February, 1920. The following table shows the degree of unemployment among members of the largest organizations:

UNEMPLOYMENT AMONG MEMBERS OF GERMAN TRADE-UNIONS.

	Member-	Per cent unemployed.			
Federation.	ship covered.	Feb. 28, 1921.	Jan. 31, 1921.	Feb. 28, 1920.	
Building trades Painters Metal workers (Social-Democratic) Metal workers (Christian) Engineers and metal workers (Hirsch-Duncker) Textile workers (Social-Democratic) Clothing workers Boot and shoe makers Transport workers Printers (book and job) Bookbinders Bookbinders Saddlers and bag makers Woodworkers (Social-Democratic) Woodworkers (Social-Democratic) Woodworkers (Christian) Glass workers Porcelain workers Bakers Brewery and flour-mill workers Tobacco workers Engineers and firemen Factory workers Factory workers Factory and transport workers (Christian) Municipal and State workers	469, 803 53, 699 1, 322, 436 223, 528 107, 155 524, 592 101, 651 85, 697 579, 538 66, 200 78, 496 37, 131 362, 183 36, 500 60, 392 57, 623 65, 505 72, 681 81, 014 51, 490 438, 142 103, 719 283, 311	12. 0 13. 6 4. 1 1. 3 1. 6 5. 2 1. 9 4. 6 4. 7 2. 2 3. 8 11. 2 5. 0 1. 8 1.	4.3 2.3 4.3 4.5 1.9 3.9 11.5 5.0	4.1 12.3 1.4 1.2 1.5 6.4 3.5 2.3 2.3 1.1 3.6 4.1 10.6 4.1 10.6 1.2 2.8 2.8 1.1 1.2 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6	
All unions making returns	5, 625, 557	4.7	4. 5	2.9	

Employment exchanges report a slight decline during February in the number of applicants for situations. For every 100 situations for men, registered as vacant, there were 251 applications on the average, as against 257 in January; applications by women averaged 133 per 100 vacancies, as against 135 in January; while for both sexes combined there were 206 applications for each 100 vacancies, as compared with 210 in January. As compared with February, 1920, the situation was worse for both sexes.

According to returns from 6,416 sick funds, with an aggregate membership of 12,948,222 (8,525,549 male and 4,422,673 female members), the number of members whose premiums for compulsory insurance against sickness were being paid (and who were therefore assumed to be employed) fell by 0.2 per cent between February 1

and March 1.

Japan.1

THAT the world-wide economic crisis is making itself strongly felt in Japan is evident from a report published on January 26, 1921, by the Social Service Department of the Prefecture of Osaka, one of the most important industrial districts of Japan. The report states that numerous factories have been forced by prevailing economic conditions to shut down or to operate on short time. In Osaka the excess of discharged workers over newly employed workers was 1,300 in May of last year, 3,000 in June, and 3,500 in July.

During the period March to December, 1920, 1,076 establishments in the district have closed down totally or partially and dismissed 35,638 workers, a considerable number of whom found employment elsewhere. Of the closed factories, 543, employing 15,695 workers, were able to resume operation by the end of the year, the economic situation having somewhat improved. Of the 1,076 establishments closed down, 604, employing 19,039 hands, were textile factories, 233, employing 8,745 hands, were chemical factories, and 196, employing 6,799 hands, were machinery works.

Norway.2

THE percentage of members reported as unemployed at the end of January by certain trade-unions making returns to the Norwegian Central Bureau of Statistics was 10.5, as compared with 6.5 for the preceding month, and 2.4 for January, 1920. The unemployed were distributed among the various reporting trade-unions, as follows:

UNEMPLOYMENT AMONG MEMBERS OF TRADE-UNIONS IN NORWAY.

	Member-	Per cent unemployed.			
Union.	ship covered.	Jan. 31, 1921.	Dec. 31, 1920.	Jan. 31, 1920.	
Bricklayers and masons (Christiania). Carpenters, etc. Painters (Christiania) Metal workers. Boot and shoe makers Printers. Bookbinders (Christiania). Cabinetmakers Bakers (Christiania).	878 603	9. 2 31. 1 16. 8 8. 8 9. 3 6. 3 8. 9 13. 1 7. 6	25. 9 11. 9 6. 0 4. 1 6. 2 7. 2 3. 5 9, 6 4. 4	11. 5 6. 4 9. 8 1. 3 1. (1. 5 3. 1	
Total	18,366	10.5	6. 5	2. 4	

La Quinzaine Urbaine. Paris, Apr. 23, 1921.
 Labor Gazette. London, April, 1921. Based on information supplied by the Norwegian Bureau of Statistics.

Poland.1

HE Rzeczypospolita in its No. 86, of March 30, 1921, published the following statement of the Ministry of Labor relative to the number of unemployed during February, 1921:

According to data received, there were 95,000 unemployed in the States of Warsaw, Lodz, Kielce, Lublin, Bialystok, and Western Galicia during the first part of February. Later on in the month conditions improved so that the number of unemployed fell to 80,000. Of this number, on March 1, 1921, the State Labor Office reported 21,224 as registered applicants for work. Of the total number of registered applicants, 74.5 per cent were men (of which 3 per cent were demobolized soldiers) and 25.5 per cent were women. The applicants for work belonged to the following industry groups: Mining and smelting, 3.2 per cent; metal working, 4.3 per cent; textiles, 10 per cent; lumber, 3.3 per cent; tanning, 0.3 per cent; other industries, 2 per cent; nonmanual workers, 15 per cent; domestic servants, 6.7 per cent; unskilled labor, 45.9 per cent; juvenile workers, 9.3 per cent.

Sweden.2

HE situation in the Swedish labor market has not improved to any great extent during March. Most of the employment exchanges report a decreased demand for labor as far as industry is concerned. In agriculture the labor market has somewhat improved owing to early spring weather. At the beginning of March the Unemployment Commission estimated the total number of unemployed at between 50,000 and 60,000.

Trade-union reports covering a membership of 147,426 show that 20.8 per cent of the members were out of work on February 28, 1921, as against 20.2 per cent at the end of the preceding month and 7.5 per cent at the end of February, 1920. The degree of unemployment prevailing among members of the more important trade-unions at the end of February, 1921, is shown in the following table:

UNEMPLOYMENT AMONG MEMBERS OF SWEDISH TRADE-UNIONS.

	Member-	Per cent unemployed.			
Union.	ship covered.	Feb. 28, 1921.	Jan. 31, 1921.	Feb. 28, 1920.	
Bakers and confectioners. Brewery workers. Electrical workers. Foundry workers. Laborers and factory workers. Workers in mercantile establishments. Municipal workers and machinists. Boot, shoe, and leather workers. Clothing workers. Sawmill workers. Textile workers. Tobacco workers. Tobacco workers. Woodworkers.	2,718 2,530 5,176 3,718 24,227 7,214 7,176 41,767 5,567 3,569 9,294 5,108 4,549 7,387	12. 9 3. 0 21. 0 20. 2 36. 1 6. 4 3. 0 23. 3 12. 6 29. 5 21. 5 12. 7 6 34. 7	14. 1 2. 6 15. 4 18. 4 32. 6 32. 6 17. 7 10. 9 37. 8 26. 5 19. 2 33. 5	9. 4 1. 4 8. 6 2. 2 8. 4 1. 6 2. 3 10. 9 3. 4 1. 2 5. 2	
All reporting unions	147, 426	20.8	20. 2	7. 5	

Returns from public employment exchanges show that in March, 1921, the average number of applicants for work per 100 vacant situations was 240, as compared with 301 in the preceding month and 91 in March, 1920.

¹ Data from the American consul general at Warsaw (Apr. 14, 1921), forwarded to the bureau by the Department of State.
² Sociala Meddelanden. Nr. 4, 1920, and Nr. 4 and Nr. 5, 1921. Stockholm.

HOUSING.

The Calder Report on the Building Situation.

IN April, 1920, the Senate authorized and directed the Select Committee on Reconstruction and Production to inquire into the building situation and to make a report thereon, with recommendations based upon its findings. The committee held public hearings in a number of important cities, conducted inquiries through questionnaires, and made researches through experts. In the main, it devoted itself to matters within the Federal jurisdiction, omitting those with which States and municipalities might reasonably be expected to cope. In March, 1921, it brought in its report, discussing the causes of the stagnation in the building and construction industries and recommending certain laws which it considers will improve the situation.

The housing shortage, it is pointed out, is only one feature of the failure of the building industry to respond to the national needs, there being also "a shortage of railways, highways, waterways, and rapid-transit facilities, as well as of industrial structures, which represents the accumulated deficit of the last six years." As a preliminary, the committee considers the primary factors upon which

the construction development of the country depends.

These factors, it is believed, are, first, fuel; second, transportation; and, third, the direction of credit. It is evident that the efficiency and the cost of labor as well as the resulting efficiency and the cost of the manufacture and fabrication of materials, are dependent upon continuity of operation, and that interruptions in the supply of transportation and fuel, or other interruptions, add to the cost of overhead and labor. It is also evident that the preferential use of credit for hoarding and speculation increases the cost of subsistence, and that combinations of capital or labor, or both, against public welfare thrive whenever credit is misdirected, transportation interrupted, power supply curtailed, and industrial continuity broken.

The report takes up in detail these primary factors, beginning with fuel, which the committee regards as basic. Considerable space is devoted to showing that there was in 1920 no real scarcity of coal; that coal was not only mined, but transported, in quantities sufficient to meet the community's needs; that the high prices were artificially worked up; and that "even had there been a real coal shortage, it would not have justified or excused the exorbitant prices that were charged."

A review of the year shows that no coal shortage actually existed, that the country produced 556,563,000 tons of bituminous coal during the year 1920, compared with 458,063,000 tons during the year 1919, with 579,386,000 (the record, and an overproduction,) in 1918, and with 511,787,000 in 1917. In spite of the strikes and of priority orders which tend to decrease the tonnage movement, the railroads carried more tonnage of all commodities, building materials excepted, in the year 1920 than in any previous year. The railroads moved an average of 191,000 cars of bituminous coal weekly in the year 1920, as compared with 154,000 cars weekly in the year 1919; so there was no actual coal transportation shortage or coal shortage.

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 $^{^1}$ Report of the Select Committee on Reconstruction and Production, United States Senate. S. Rept. No. 829, 66th Cong., 3d sess. Washington, 1921. 61 pp.

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The speculative prices which prevailed were made possible by a combination of circumstances. The Interstate Commerce Commission granted priority orders, but did not so increase demurrage rates that the coal would have to be unloaded promptly, and "the terminals at some of the largest eastern cities were frozen with coal at the same time that there was a fear of a local shortage." The demand for coal abroad upset the customary arrangements for distribution and led to an undue congestion of coal in export ports, while local industries could only with difficulty secure it for immediate use. No effective efforts were made to bring water transportation into play in the emergency. Worse still, the situation lent itself readily to speculation.

"Car numbers" were bought and sold, priority orders were bought and sold, and coal cars were held at terminals until the railroad terminals were blocked to other traffic and to legitimate coal business as well. The speculative element secured possession of a large tonnage of coal, moving it into terminals and holding it there under demurrage for sale or reconsignment, the invoices and bills of lading changing hands from one speculator to another without the coal being unloaded or delivered.

The effect of some of these combined causes is shown in a study of the prices of coal bought for the War Department, which did not wish to use its power to commandeer, and therefore to some extent shared the fate of the private purchaser, although the price it paid was probably modified both by the size of its purchases and by the existence of the reserved power to commandeer. In the autumn of 1920, the department purchased 62,638 tons of bituminous coal through a broker under a contract providing that the price, including this broker's commission of 50 cents a ton, should not be over \$11 at the mines. In many instances this coal was purchased from other brokers, and these in turn had sometimes bought from still others.

In a few transactions no less than four additional brokers handled the same car of coal, making, with the last broker, five intermediaries

between the War Department and the producer.

As each broker expected to make a profit, the extra cost due to the coal passing through their hands was considerable. One transaction is reported in which, on a sale of 12 cars of coal, the intermediate broker made a margin of \$5.40 per ton, or \$270 a car. According to the reports of the company mining this particular coal, in September, the month in which the Government purchase was made, the cost of mining was \$3.82 per ton.

Thus the Government paid \$10.50 for coal which cost \$3.82 to mine, and the producer and middleman absorbed the difference of around \$6.50 (or \$325 per car).

Tracing another nine cars produced by the same company, the coal cost \$3.82 to mine; the producer took a profit of 78 cents per ton; the first jobber, a margin of \$4.90; the second jobber, a margin of 25 cents; and the broker a margin of 50 cents, so that the War Department finally paid \$10.25 for coal costing \$3.82 (or combined margins of \$321.50 per car).

These were prices paid by the Government itself. Private consumers and public-utility companies not infrequently paid considerably more, prices running up as high as \$18, \$20, and \$21 a ton. The cost at the mine of coal sold at such figures was not traced, but the prices at which contracts had been made for delivery before the inflation of prices began show some indication of possible profits. Owing to transportation difficulties or other causes, the producers were unable to fill their contracts, and the would-be purchasers were

obliged to get coal as best they might. "In some cases companies which had contracts at \$3 to \$4.50 per ton f. o. b. mines paid \$15 or more for spot coal to take care of their requirements for which contracts were not filled."

The committee sums up the results of its investigation of the coal situation as follows:

The evidence taken before this committee proves beyond dispute that during the past year there was both (a) an artificial shortage of supply to the consumer in substantial portions of the country, and (b) unconscionable profiteering in price. These conditions developed almost immediately upon the release of control by the Federal Fuel Administration on April I, 1920, grew acute by July, and were not alleviated until well into November, when, because of the granting of a virtual monopoly of transportation, and an increased production, and also because of an unusually mild winter, the coal supply was replenished, and the stocks did last longer than otherwise they would.

There is conflicting evidence and great divergence of opinion as to the cause of the high prices, but whatever are the facts as to the cause the committee finds that no cause constituted either justification or legitimate excuse for the great enhancement which occurred, most largely in the spot market, and which enhancement, the evidence clearly shows, was participated in by operators, operator-brokers, wholesalers, and retailers, aggravated by the entrance into the field of quick and easy profits of a horde of speculators who have had no defenders before the committee.

Transportation.

TRANSPORTATION is a second basic factor in the construction insdustry, and its failure has been particularly disastrous. restrictions placed on the movement of building materials have been of two kinds: Disproportionate increases in freight rates, which have not only increased the price of materials, but have "thrown out the entire rate fabric of the building industry, and have changed the zones of distribution," leading in some cases to the discontinuance of production of low grade but basic materials; and second, the discontinuance without due notice of transportation service, which has interrupted work in progress and caused such delays and expenses that contractors are chary of risking bids again unless they can have some assurance that such hindrances are not to be encountered. Priority orders and freight embargoes were responsible for some of these interruptions, but some part was also due to inadequacy of equipment, insufficiency of terminals, insufficient trackage, and generally to a need of repairs and rehabilitation throughout the railroad systems of the country. It is claimed that there is need of "a maximum total of \$6,000,000,000 for railroad rehabilitation." The uncertainty of returns upon railroad investment makes it practically impossible to secure any such sum.

The committee points out, however, that the inland waterways are not being utilized as they might be, and that there might also be greater cooperation between carriers, and between consignees, consignors, and carriers. More efficient operation of the railways is

another possible means of improving the situation.

Direction of Credit.

ONE important cause of the stagnation in the building industry is the difficulty of obtaining money on reasonable terms. For two years past money has gone into the production of luxuries and consumable goods, rather than into housing, transportation, or

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the development of national resources. Apparently, no particular effort has been made to direct credit from such purposes into the rehabilitation of the railways, or into a program of construction, or into other capital investment.

Loans have been available to make possible the hoarding and maintenance of high prices of sugar, cotton, wool, hides, foodstuffs, etc., and this has resulted in maintaining the cost of living at an artificial level in defiance of the law of supply and demand. With the recent fall in commodity prices, our banking system has been confronted with an undue proportion of frozen loans. * * *

While our productive plant has fallen behind our requirements, our currency and banking credits have greatly expanded; and the American dollar, at a premium everywhere else in the world, is at a discount in our own groceries, dry goods stores, and other business establishments. * * *

and other business establishments,

The Federal Reserve System has carried the Nation through a most critical period, but it has provided for short-term loans at the expense of long-term loans and has permitted the intermingling of long and short term business. Some \$2,000,000,000 of the people's savings have been accumulated in savings departments of national banks and but 8 per cent of this money has been used for housing and other similarly permanent and vital needs.

Other Factors.

THE committee deals briefly with the question of taxation, pointing out that Congress is expected at its present session to take up the whole question and consider it in detail. Attention is called, however, to the growing sentiment against exempting any investment from taxation, "in recognition of the fact that every exemption is merely a shifting of a portion of the total necessary tax burden, with the inevitable result of a greater inequality and

inequity."

Labor is an important factor in the building problem, since its wages form so large a portion of the cost of construction. Reviewing the movement of wages of this labor, the committee points out that while the cost of living in December, 1920, was still more than 100 per cent higher than in 1913, the union rates of pay for skilled workers in the building trades had risen only "from 55 per cent in the case of steam fitters to 96 per cent in the case of carpenters. The average increase may be taken as falling between 70 and 80 per cent. In the case of unskilled labor the wage increases were considerably higher, averaging slightly over 100 per cent." Efficiency, however, fell off materially during the war, and much can be done in the way of repairing this loss.

The restoration of prewar efficiency is a most important factor to be counted upon in the reduction of labor costs. Less results can be expected through immediate reduction in wages. Building trade wages, as noted above, did not increase, on the average, as rapidly as the cost of living, and recent price declines in the cost of living have not been sufficient to affect the situation. In all probability it will be some time before reduction in the cost of living will be sufficient to permit of any impor-tant wage reductions without a lowering of the living standards of the building trade workers, and it is, of course, not desirable that this result should occur.

The failure of the building trades to attract young workers willing to take the training necessary to make them skilled workers is felt to be a serious feature of the situation. A part of this lack of attractiveness is due to the irregularity of building work. Rates of pay may be good, but returns are often unsatisfactory owing to the frequency of periods of unemployment. "The relatively high daily earnings offered in the building trades may actually produce a smaller annual income than a lower daily rate in factory and office work." There must be some assurance of continuity of employment before American youth will be attracted to the building trades.

The high cost of building materials is another hindrance to the revival of building activity. A table is presented showing that while the index figure of the wholesale cost of all commodities, taking the 1913 figures as the base, stood at 167 in February, 1921, the wholesale cost of building materials, with the exception of structural steel, stood at 222. Brick had risen from 100 to 227, lime to 419, Portland cement to 194, and North Carolina pine boards, surfaced, to 200. Structural steel showed a smaller increase than any of the other materials mentioned, standing at 162. These are wholesale prices, "not prices at the mill, or at retail to consumer." Transportation difficulties, the committee thinks, operated to raise the prices of materials, but this cause can not be held solely accountable for the figures reached. There is much need, it is felt, for a full investigation as to costs of production, cost and difficulty of transportation, profits taken, the possible influence of combinations in maintaining prices, and so on.

Recommendations.

THE committee feels that much more needs to be done in the way of investigation, but meanwhile it makes a number of recommendations, designed to meet the most pressing necessities of the situation. These take the form of various bills, summarized as

1. A bill to establish in the Department of Commerce a division for the gathering and dissemination of information as to the best construction practices and methods, technical and cost data, and matters relating to city planning, etc., in order to encourage standardization and improved building practices throughout the country.

2. A bill designed to provide for the gathering and publication by existing governmental agencies of current facts as to production, distribution, available supplies, standards of quality, costs, and realization of coal.

3. An amendment to the transportation act directing the Interstate Commerce

Commission not to declare without hearings an emergency which will give preference

or priority in transportation.

4. An amendment to the Federal reserve act to permit the Federal Reserve Board to direct the use of savings and time deposits of national banks for long-time loans, thus giving such deposits greater security and supplying a source of long-term money for home building.

5. A home loan bank bill to provide for district home loan banks which may sell,

under Federal supervision, bonds secured by the aggregated loans deposited by the

member banks.

6. An amendment, limited to five years, to the revenue act of 1918, to provide for the exemption from excess-profits and income taxes of the profits on the sales of dwelling houses where such profits, plus an equal amount, are reinvested in dwellinghouse construction.

7. An amendment to the revenue act of 1918 to exempt from taxation interest on loans up to \$40,000 on improved real estate used for dwelling purposes, when such

loans are held by an individual.

8. An amendment to the revenue act of 1918, limiting the taxation of profits from the sale of capital assets by providing for their taxation as of the years of accrual rather than as of the year of their sale.

9. An amendment to the revenue act of 1918 to limit the surtax upon saved income

to an amount not in excess of 20 per cent of such income.

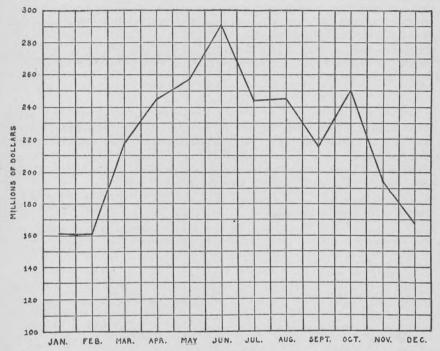
10. An amendment to the postal savings law, increasing the limitation on deposits as to amount and time, and authorizing the rates of interest to be changed from time to time and providing for compensation of postmasters for the extra duties.

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Seasonal Irregularity in the Building Industry.

THE Industrial Information Service, in its issue for May 12, 1921, presents a graph, reproduced below, based upon figures compiled by the F. W. Dodge Co., showing the average value of contracts for building awarded during each month of the year, averaged for 25 States over a period of 11 years, from 1910 to 1920, inclusive. These years cover the period of normal building activity before we were affected by the war, the war years when ordinary construction was almost suspended, the period of partial revival

AVERAGE VALUE OF BUILDING CONTRACTS AWARDED PER MONTH OVER A PERIOD OF 11 YEARS, COVERING THE NORTHEASTERN QUARTER OF THE UNITED STATES, BASED ON FIGURES COMPILED.



with the subsequent decline, and the stagnation of the last year, so that the average thus obtained should be as representative as any

figures for these abnormal times can be.

This shows that the building operations are relatively few in the winter months, the contracts let in January and February averaging approximately \$161,000,000 for each month. With March there is a rapid increase to nearly \$220,000,000, and the rise continues until it reaches its peak in June, when the value of the contracts awarded averages about \$291,000,000. There is a fall in July and another in September, after which comes a rise in October, followed by a steady decline until the low points of January and February are reached. The average value of the contracts awarded in June is some 80 per cent greater than that of those awarded for January and February.

The variation in the value of contracts awarded is not an exact measure of the variation in the number of the workers employed in the building industry, but it is at least an indication of the relative amount of employment at a given time. It is evident, therefore, how serious a matter seasonal unemployment is to the building worker. "The above chart suggests that approximately 50 per cent of these workers are idle during the months of December, January, and February." In other words, fully half the building workers must count on being idle for at least one-fourth of the year, while for a smaller but still numerous group, the period of unemployment must be much longer. This fact has an important bearing upon the wage rates which such workers may fairly expect. If unemployment is inevitable for some months in every year, high hourly or daily rates of pay are necessary to make up for these unremunerative periods. From the standpoint of national production also these figures have an important bearing.

Latest Government figures indicate that there are approximately 3,000,000 workers normally depending for a living upon building construction. * * * If an even flow of work could be maintained it is estimated that the normal total of building operations could be accomplished by 90 per cent of the present numbers, thus releasing some 300,000 workers for other industries.

A number of contractors testify that they have attempted with some degree of success various measures for the regularization of employment in building. Briefly summarized, these measures are as follows:

The bidding for varied types of construction rather than or supplementing specialized construction to assure a more regular succession of work.

The shaving down of bids for contracts to carry the organization through dull periods. Accepting the policy of taking small contracts to utilize the working force not engaged in the large undertakings.

WOMEN IN INDUSTRY.

Report of Canadian Committee on Standardization of Domestic Service.

THE Report of the Canadian Committee on Standardization of Domestic Service, appointed in 1920 by the Canadian Council of Immigration of Women for Household Service, was published in the March, 1921, issue of the Labor Gazette of the Department of Labor of Canada. The summarization of the more important replies received to the committee's letter questionnaire includes information from Australia, Belgium, Denmark, France, Great Britain, Japan, Persia, Sweden, Switzerland, and the United States.

The results of this international inquiry confirm previously reiterated conclusions as to the unpopularity of domestic service. The following reasons which the committee cites for such unpopularity

are by no means novel:

1. Social inferiority. Not from the employer's point of view, but from workers in every occupation, from office work to selling chewing gum and popcorn.

2. No stated hours of work.

3. Loneliness, confinement, and absence of encouragement, of stimulus from other workers, where only one maid is kept.

4. No opportunity for advancement. This is much emphasized.

5. Often uncomfortable surroundings.

6. Housework offers fewer chances of marriage.

After a careful consideration of the material secured in this investigation, the committee recommends that "a practical study of housework and housekeeping be made a part of the school curriculum for all girls, beginning preferably at the age of 10 to 12 so as to catch and hold interest early in life," utilizing for this purpose existing agencies throughout the Dominion, and enlarging their scope.

The committee also recommends-

That the many mistresses not versed in household management

make a study of it.

Simplifying housework in nonessentials and greater participation in household duties by the mistress and her daughters, especially where one maid is kept.

Placing housework on a business basis, giving houseworkers equal opportunities with office, store, and factory employees, including

chances of self-development and graded financial returns.

Devising a schedule of stated hours, and where mistresses desire constant service and can afford to pay for it, employing a double shift of workers.

Standardizing household work and raising it to the status of a profession, as nursing has been, by special training courses, efficiency requirements, certificates, and diplomas.

¹ Created with the approval of the Minister of Immigration and composed of representatives of the several Provinces (except Prince Edward Island) and of a number of prominent organizations, among them the National Council of Women, the Social Service Council, the Federation of Women's Institutes, and the Trades and Labor Congress.

A united attempt of the Canadian women's organizations to standardize domestic service would, the committee thinks, meet with Federal and provincial sympathy and would soon result in the establishment of training schools where thousands of young women would acquire the scientific knowledge of housework rendered absolutely necessary from modern economic conditions.

Special reference is made by the committee to the Swedish and Swiss plans for meeting the domestic-service problems. The former is cited as being "in the vanguard of progress" but possibly "a little advanced for Canadian ideas." The Swiss method is declared to be more conservative and more likely to commend itself to Dominion

housewives.

The bureau chief of the Government Labor Board, Stockholm, Sweden, reports that-

The household servants' work as to hours and efficiency has not yet been regulated either by the State or by private agreement between household workers and their employers. On the other hand, servants nowadays are insured against accident, invalidity, and old age. The premiums for accident insurance are to be paid by the employers.

In the city of Stockholm, as well as in many towns, there are houseworkers' unions. These unions desire to carry through the eight-hour scheme, but limit themselves at

present to the following program:
1. Household work to be done between 7 o'clock a. m. and 7 o'clock p. m.

2. Sundays free after 5 o'clock p. m. 3. Extra pay for work at overtime.

4. Fourteen days' holiday yearly with full wages and payment for boarding.
5. Municipal labor offices, with exclusion of private ones.

6. Abolition of the old laws regulating the relations between household servants and employers.

7. Full and effective training for the household servants in different kinds of domes-

8. Household servants not to be spoken to by their Christian names, but by "Miss"

(Froken).

Since June, 1919, there has been in operation a Housewives' Alliance, with seat in Stockholm, including about 50 branches all over the country. The alliance encourages home industry and practical and work-saving home arrangements. It has also started a cooperative movement.

The alliance, which is neutral in political and religious matters, comprises house-

wives of all shades of society, employers as well as employed.

There are a great number of schools for training household workers; housewifery schools (hushallsskolor) and apprentice schools. The former schools and some of the latter are subventioned by the State.

According to an official investigation, the average monthly wages in Stockholm and in the whole of Sweden in 1914 and 1919 for domestic work were as follows:

AVERAGE MONTHLY WAGES FOR HOUSEHOLD SERVICE IN SWEDEN IN 1914 AND 1919. [1 krona at par=26.8 cents.]

771 1 4	Stock	holm.	The whole country.		
Kind of service.	1914	1919	1914	1919	
	Kronor.	Kronor.	Kronor.	Kronor.	
Housekeepers	23	75	23	53	
Housemaids	18	45	16	36	
Servants performing alone all work	19	50	16	38	
Cooks	19 25	60	18	38	
Kitchen maids	15	35	18	38	

The value of board and lodging was, in 1914, estimated at 33 kronor [\$8.84, par] in Stockholm, and 31 kronor [\$8.31, par] in the whole country, and in 1919, at 88 kronor [\$23.58, par] in Stockholm, and 82 kronor [\$21.98, par] in the whole country. Excerpts from a lengthy report received from Zurich are quoted

Since last year a movement has been on foot in Switzerland to give legal status to conditions under which domestic servants will be employed. This movement led to the establishment of "The Directions," the principal points of which have been likewise adopted at Winterthur, Basel, St. Gallen, and at Berne. However, the societies of ladies and of domestics are about elaborating a contract of normal work, which will be made obligatory by the authorities, but the negotiations to this effect have not yet materialized.

The "Directions" referred to above are as follows:

After granting fewer hours of work, and raising the salaries of all categories of professions, it is necessary that the condition of persons in domestic service also be readjusted on lines of progress. By reason of multiplicity of domestic concerns, and the impossibility of foreseeing daily events, and of the diversity of servants' aptitudes, it is much more difficult to conform working hours of domestic servants to the rules laid down for other professions. In cases where the prevailing customs of the house have been satisfactory to both parties, the status quo should continue. changes are desirable, in disputed cases or new places, the following principles should be kept in view. On carrying them out, consideration should be given to the household necessities and the wants of the servants:

1. Working hours.—Daily work, taking in mealtime, comprises an average of 13 hours. The distribution of free time is left in each household to personal understanding. Work should finish as soon as possible, and after 7 o'clock at night cursory tasks only should be given. As it is impossible to give free time on the days of general cleaning up, washing and ironing days, each week there should be given four hours of leisure with permission to go out. When on account of extra work it is impossible to allow of free time, compensation should be made (for instance, one Sunday or a Sunday afternoon) or else extra remuneration. Instead of daily leisure time, a convenient hour could be given to permit the servant attending night school. The variation in

the hours of labor should be made by mutual consent.

2. The work on Sunday should be as limited as possible. Every second Sunday time should be allowed for religious observances. (To Catholic servants one Sunday, the low mass, 6 or 7 o'clock, and the following Sunday, the mass with sermon.) Every Sunday afternoon should be free, the hours of leisure on week days can be limited in proportion.

3. Work done after 9 o'clock at night for the pleasure of the employer should be recompensed by free time or paid 1 franc [19.3 cents, par] an hour.

4. Vacations.—After one year's service, the servant has the right to 15 days' vacation with salary and the equivalent of her board in the ordinary fare of the country (at the present time 3 francs [58 cents, par] a day in Zurich). These holidays are really given to rest. When there is no cause whatever of complaint it is not permitted to dismiss the young girl before Christmas, nor before the vacations. On the other hand, the servant will not be permitted to cancel her contract after New Year's nor after the

5. Bedroom.—The young girl should have a room that is sanitary, that she can close, having an outside window to let in fresh air, also a good bed for her own exclusive use. If the room can not be heated, the servant must have the use of some heated apartment

to spend her free time.
6. Insurance.—The servant has the right to have herself insured against illness at

the expense of her employer.

7. Salary.—The minimum wage for young girls just out of school, from 14 to 16, is 15 francs [\$2.90, par], for older girls without trade (unskilled) from 25 to 30 francs [\$4.83 to \$5.79, par]; 50 francs [\$9.65, par] for those who can keep house themselves and cook homely fare. To resident servants, the salary is regulated according to the aptitudes of the maid and the requirements of the house. It is not allowable to keep servants without pay, even under the pretext of "voluntary" service.

To advise in the affairs of domestic servants, the post of "Servants' Secretary" has

been established, which is subordinate to a commission of household service, composed of representatives from the societies of the housewives and servants interested.

It is proposed to prepare a contract to be used by servants.

Industrial Training for German Women.1

A RECENT report of the German Ministry of Labor indicates that Germany has to deal with the same problems of women's labor as do other countries. An attempt is being made to train

women for peace work.

The Germans instituted in 1919 courses for general housework, children's nurses, dressmakers, waitresses, typists, and secretaries, All women were obliged to go through beginners' classes, after which they were graded and classified according to their gifts and ability. All women up to 35 years of age who are in receipt of the unemployment allowance must attend one of these courses, otherwise the allowance is forfeited.

There is a special woman's division in the ministry of labor which is responsible for these matters. Throughout the German system there is no suggestion of permanency, the aim being to fit women to earn their living independently and not to allow them to subside into a condition of—as one of the labor representatives in the British Parliament expressed it—"being spoon-fed at the expense of the

community."

¹ Christian Science Monitor. Boston, Mar. 5, 1921.

INDUSTRIAL ACCIDENTS AND HYGIENE.

Accidents at Metallurgical Works in the United States in 1919.

THE report of the United States Bureau of Mines on accidents at metallurgical works during the calendar year 1919, recently issued as Technical Paper 280, shows a considerable decrease in the number of employees and the number of fatal and nonfatal injuries, as compared with 1918. The data are for the entire metallurgical industry, except iron blast furnaces. The figures for smelting plants cover copper, lead, gold, and silver smelters and refineries; those for ore-dressing plants represent concentrating plants for copper ores, lead ores, zinc ores, stamp mills, cyanide plants, iron-ore washers, flotation mills, and sampling works.

The following table summarizes the accidents at mills, smelters,

and auxiliary works for the period 1916 to 1919:

FATAL AND NONFATAL ACCIDENTS AT MILLS, SMELTERS, AND AUXILIARY WORKS, 1916 TO 1919.

Item.	1916	1917	1918	1919
Fatal. Serious (time lost, more than 14 days): Permanent disability—	83	116	94	62
Total ¹ . Partial ² . Other. Slight (time lost, 1 to 14 days, inclusive).	17	5	7	2
	200	202	247	71
	3,443	3,302	3,028	3 1, 835
	11,420	10,069	9,411	6, 137
Total nonfatal injuries.	15, 080	13, 578	12,693	8, 045
Grand total (fatal and nonfatal).	15, 163	13, 694	12,787	8, 107
Men employed.	80, 201	84, 042	79,752	60, 187

¹ Permanent total disability: Loss of both legs or arms, one leg and one arm, total loss of eyesight, paralysis, or other condition permanently incapacitating workman from doing any work of a gainful occupation.

2 Permanent partial disability: Loss of one foot, leg, hand, eye, one or more fingers, one or more toes, any dislocation where ligaments are severed, or any other injury known in surgery to be permanent partial disability.

disability.

3"Other serious accidents" in ore-dressing plants, smelting plants, and auxiliary works include 50 cases of permanent partial disability which could not be segregated.

From this table it appears that the total number of employees in 1919 was 60,187, the number of fatalities 62, and the number of nonfatal injuries 8,045, representing an accident rate of 0.98 killed and 127.10 injured per thousand persons employed (300-day workers). The working time for all employees was equivalent to 18,988,568 man-days of labor. The figures represent decreases of 19,565 employees (24.5 per cent), 32 fatalities, 4,648 injuries, and 7,431,179 days of labor (28 per cent) as compared with the record for the previous year.

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A summary of the principal data is given in the table below: SUMMARY OF LABOR AND ACCIDENTS AT ORE-DRESSING PLANTS, SMELTERS, AND AUXILIARY WORKS, 1913 TO 1919.

	Men employed.		Men employed. Days of		Average Total		Total	Number
	Actual number.	300-day workers.	labor per- formed.	days active.	number killed.	1,000 300- day workers.	number injured.	per 1,000 300-day workers.
Ore-dressing plants:							4 000	400.0
1913	14, 985	16, 154	4, 846, 338	323	16	0. 99	1,977	122.3
1914	15, 128	15, 225	4, 567, 529	302 309	23 30	1. 51 1. 57	1,434 2,095	94. 1 109. 6
1915 1916 ¹	18, 564 22, 365	19, 107 23, 470	5, 732, 184 7, 041, 083	315	33	1. 41	3, 184	135. 6
1917 1	24, 111	24, 372	7, 311, 499	303	47	1. 93	2,952	121. 1
1918 1	21, 809	22, 517	6,754,962	310	35	1. 55	3, 142	139. 5
1919 1	17, 128	16,708	5, 012, 490	293	25	1.50	2,052	122, 8
Smelting plants 2		,	-,,					
1913	20, 564	24, 309	7, 292, 766	355	47	1.93	4, 247	174.7
1914	27, 879	32, 336	9,700,769	348	33	1.02	5,673	175.
1915	31, 327	36, 262	10, 878, 486	347	38	1.05	5,718	157. (
1916 1	43, 829	49, 363	14, 809, 046	338	36	.73	9,656	195. (
1917 1	44, 376	50,659	15, 197, 643	342 342	53 42	1.05 .92	7,745 6,743	152.3 148.4
1918 ¹	39, 899 28, 417	45, 439 30, 917	13, 631, 601 9, 275, 142	326	32	1.04	4, 394	142.
Auxiliary works:	20, 411	30, 911	9, 210, 142	320	32	1.01	4,004	1724
1913, 1914, 1915 3			Maria de la constitución de la c					
1916	14,007	15,763	4,729,010	338	14	. 89	2,240	142.
1917	15, 555	17,014	5, 104, 146	328	16	. 94	2, 881 2, 808	169.
1918	18,044	20, 111	6, 033, 184	334	17	. 85	2,808	139.
1919	14,642	15,670	4,700,936	321	5	. 32	1,599	102.

Not including auxiliary works, as shops, yards, etc.
 Exclusive of iron blast furnaces.
 Not separately reported.

It is stated that the decrease in number of employees and number of days worked does not by any means fully account for the decrease in the accident rate, as is shown by the fact that in 1919 the fatalities declined, during the period, from 1.07 to 0.98 and the injuries from 144.13 to 127.10 per thousand 300-day workers at all metallurgical works combined.

Detailed tables classify the accident data according to cause, State, etc. According to the tables showing causes it appears that "other machinery," i. e., machinery other than crushers, rolls, stamps, tables, and jigs, continued to be the principal cause of fatal accidents at ore-dressing plants and also was responsible for the greatest percentage of nonfatal injuries in 1919. Machinery of all kinds caused 32 per cent of the fatalities and over 21 per cent of the nonfatal injuries. Over 21 per cent of the nonfatal accidents at smelters were due to burns from matte, slag, or molten metal, and more than 16 per cent by flying or falling objects. Cranes and other machinery caused 31 per cent and haulage equipment 18 per cent of the fatal accidents in this branch of the work.

First-Aid Training and Rescue Work in Mines.

HE United States Bureau of Mines, in April, 1921, issued a report on "Ten years of mine rescue and first-aid training" in which the accomplishments of the bureau in cooperation with operators, miners, State officials, and the public in the extension of accident prevention work and training first-aid and rescue crews is reviewed.

The necessity for this kind of work, which had not been so greatly felt under old conditions in which the mines were smaller and the miners better trained in routine mining methods, had begun to be realized in the years immediately preceding the establishment of the Bureau of Mines through the speeding up of the industry, the change in the character of mine labor, and the increasing hazards. A series of disastrous coal-mine explosions at that time had called public attention to the growing frequency of such disasters and the great loss of life resulting from them. The accident record for major accidents in coal mines—that is, accidents in which five or more men were killed shows a very considerable reduction in the 10-year period 1911–1920. The number of major accidents in 1911 was 15, with 413 killed, or 15.5 per cent of those killed from all causes, and each year, with the exception of 1913, 1917, and 1919, shows a steady decline in the number killed by such accidents up to 1920, when there were but eight major disasters, with 61 killed, forming 2.7 per cent of the total number killed by all causes.

The relation of first-aid and rescue training to reduction in annual fatality rates in both coal and metal mines is shown in the following table:

FATAL ACCIDENT RATE IN RELATION TO THE NUMBER OF PERSONS TRAINED.

Year.	Number	Number killed per 1,000 persons employed (300-day workers).					
	per 1,000 employed at mines.	At coal mines.	At metal mines.	Metal and coal mines combined.			
1911	0. 82 1. 88 3. 93 7. 70	4. 97 4. 46 4. 70 4. 66	4. 45 4. 09 3. 72 3. 92	4.71 4.28 4.21 4.29			
1915 1916 1917	12. 81 21. 44 25. 76	4. 44 3. 93 4. 25	3.89 3.62 4.44	4.17 3.78 4.35			
1918 1919 1920	34. 97 46. 12 54. 63	3. 94 3. 03 1 2. 98	3. 57 3. 43	3. 76 3. 23			

¹ Estimated.

The fatality rate per 1,000 workers was reduced from 4.71 in 1911 to 3.23 in 1919, with only one important break in the general accident decline, in the year 1917, when there were several major disasters, including a loss of 161 lives in a fire in a copper mine. Figures for

1920 were omitted because they were not complete.

Statistics in regard to nonfatal injuries were formerly not well reported owing to the fact that until compensation laws requiring mine operators to keep records of such accidents were enacted there was no systematic effort to make such reports complete. The number of persons injured in metal mines per 1,000 300-day workers in 1911 was 170.27, and while the accident rate increased to 250.64 in 1916, owing, it is assumed, to the better reporting of those years, there has been since a steady decline with a corresponding increase in the number trained, so that in 1919 there were 231.18 persons injured per 1,000, with 46.12 per 1,000 employed receiving training, although it should be noted that this latter figure relates to both coal and metal mines.

During the 10-year period 50,971 persons had received training out of an average of 925,656 workers, or 55.06 persons in each thousand

employees. In 1920 the number trained was 8,993, or about nine in every thousand, while in 1911 trained workers represented less than one miner in each thousand employed. Ten mine rescue cars completely equipped with first-aid appliances and fire-fighting apparatus and 10 rescue stations are maintained by the Bureau of Mines in different parts of the country, and in addition to the regular work the crews give first-aid training to wives and children of miners. It is also the duty of the car crews to make preliminary investigations into the causes of mine accidents. As a result of the bureau's safety work, the report states that miners have shown much cooperation in voluntarily applying for training, by using permissible explosives in gassy and dusty mines instead of black powder and dynamite, and by instituting safe practices generally, while the operators have improved mining methods, have shown a realization of the need for adequate ventilation, control of dust in coal mines and detection of gas and dust in explosive quantities, and by the general furtherance of the accident-prevention movement.

Coal-Dust Explosions in Industrial Plants.

THE United States Bureau of Mines, under date of April, 1921, issued a report on "Coal-dust hazards in industrial plants," in which the results of an investigation into the dangers from the use of pulverized coal as a substitute fuel for natural gas are given, the purpose of the study being to devise methods of preventing future accidents.

The causes of accidents in several plants where fires or explosions had occurred, which were studied at first hand, revealed a somewhat general lack of knowledge of the explosive and inflammable qualities of powdered coal among those employed about the furnaces. A small leak in a coal transport line, it was found, would not attract attention where a similar leak in a natural gas line would receive immediate care, although if by any chance the dust cloud should come in contact with open flame or hot metal it would have the same effects as if it were gas. It was considered desirable by the writer that all employees in plants using pulverized coal for fuel, particularly those in which heating and annealing furnaces are installed, should be impressed with the fact that unconfined clouds of fine coal dust are as dangerous as a body of unconfined natural gas. Experiments have shown that a mixture of 30 per cent pulverized coal dust and 70 per cent finely powdered shale is explosive, showing that the coal dust which may have settled on floors and girders is not necessarily rendered inert by mixture with incombustible matter.

Fires in storage bins have been among the most serious troubles with which users of pulverized coal have had to contend, and while it has been difficult to determine the exact cause of these fires it is believed that spontaneous combustion is responsible for at least some of them, since finely powdered coal presents a much larger surface to contact with oxygen than when it is in solid masses. The rate of oxidation also increases rapidly with temperature increases, so that systems of drying and pulverizing coal may heat the coal so as to enormously shorten the time necessary for spontaneous combustion.

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The point at which the temperature of coal begins to rise very rapidly is 150° F., and as the amount of heat generated in coal is in proportion to the amount of oxygen absorption it is considered certain that pulverized coal delivered to a storage bin at a fairly high temperature will rapidly approach the point of ignition. In some drying and pulverizing systems the fine coal is at a temperature of 125° to 130° F. at the time it is stored, but it is possible for the one running the drier to allow it to become overheated, and in one case in which an explosion occurred a pyrometer placed in the end of the drier normally registered 150° F. and at the time of the explosion 350° F. was registered. Such overheating is particularly liable to happen in the type of drier known as the "direct-heat" drier, where the gases from the combustion chamber come in direct contact with the coal passing through. Great care should therefore be exercised, so that pulverized coal is not delivered to storage bins at a high temperature, and the entire safety of the plant rests to a large degree on the man who tends Storage bins also should not be placed in close proximity to furnaces, steam pipes, or hot flues. After a plant has been shut down no coal should be used from storage bins until the temperature of the coal has been tested. This can be done by pushing iron rods into the interior of the stored coal and leaving them for a short time, the temperature of the rods when withdrawn showing whether there is fire or overheating in the bin. It is also of great importance that no opportunity is given for burning particles to get into the transport line either from the bin or by a "back fire" from the furnace. Burners should be inspected frequently and any coked particles removed and the transport line should be cleaned as often as possible by allowing the fans to blow out all of the pulverized coal. If the furnaces are equipped with individual fuel bins these should be placed at some distance from the furnaces, as several fatal accidents have occurred through dust overflowing the line, collecting in front of the furnace door, and then igniting and covering the furnace operator in flames. The danger from the collection of dust on the floor, window sills, and girders was shown in one accident in which an explosion occurring in the pulverizer raised the dust in the building into a cloud and ignited it, with the result that there was considerable damage to the building as well as loss of life. Vacuum cleaners have been used successfully in keeping buildings free from dangerous quantities of explosive dusts, and the dusts thus recovered can be used in the furnaces. Electric lights, the bulbs covered with a wire guard, are the only safe lights to use in inspecting storage bins and other places where there may be coal dust. In addition to all these precautions the necessity is stressed of educating both officials and men to the idea that coal dust is explosive and under certain conditions will ignite as readily as gas, so that being highly dangerous all necessary safety measures must be observed in its use.

Tetrachlorethane Poisoning and Its Prevention.

ARTICLE in the Journal of Industrial Hygiene, April, 1921 (pp. 456-465), by Dr. D. C. Parmenter, gives the results of a special study of the use of tetrachlorethane in a plant manufacturing artificial silk. The use of tetrachlorethane during the war

in varnishing aeroplane wings 1 led to an accurate idea of the symptomatology and pathology of severe poisoning from it, so that the war experience resulting in increased care in its use in peace time has made tetrachlorethane a material with which it is entirely feasible to work. It is now being used in this country in the manufacture of noninflammable films, various lacquered goods, artificial silk, etc. The plant selected for the study was considered well adapted through its management, personnel, and control of the poisoning to illustrate the peace-time uses of this substance. Only two of the processes—spinning out the thread on spools and drying it—involved any considerable exposure to tetrachlorethane, so that all but three of the more severe cases of poisoning were among those on this work. The observation of the workers extended over five months, during which time there were 21 cases of poisoning, nine of which required temporary suspension of work of not more than eight weeks in any case. The two severe cases were not really serious, since no permanent injury to the men's health was incurred.

The earlier symptoms, which are vague and general, the author states, have not been stressed in the earlier literature on the subject, but it is these general symptoms consisting of an abnormal sense of fatigue, general discontent, and inability to concentrate, which are so important in diagnosing incipient poisoning. The symptomatology as a whole is divided into general, nervous, and gastric symptoms, the gastric symptoms in many cases overlapping the nervous symptoms.

A table shows the distribution of symptoms in the nine more serious cases. The general discontent and irritability were common to all cases, mild and the more severe, while the sense of being easily fatigued occurred in eight out of the nine cases and inability to concentrate in six.

INCIDENCE OF SYMPTOMS IN TETRACHLORETHANE POISONING.

Symptoms.	Case No. 1.			Case No. 4.		Case No. 6.	Case No. 7.	Case No. 8.	Case No. 9
General symptoms: Easily tired. Sweating easily. General discontent. Inability to concentrate. Nocturia. Polyuria.	++++++	+ + + + + + + + +	++	+ + + + + + + + + + + + + + + + + + + +	++++	+	+++	+	+
Nervous symptoms: Dreaming Headache Vertigo Nervousness Insomnia Gastric symptoms: Loss of appetite Constipation	++ ++ ++ ++	+ + + + + + + + + + + + + + + + + + + +	+ + + + + + + + + + + + + + + + + + + +	+++++++++++++++++++++++++++++++++++++++	+ + + + + +	+ + + + + + + + + + + + + + + + + + + +	++ ++ ++	++++++++	+ + + + + + + + + + + + + + + + + + + +
Diarrhea. Gas in stomach Epigastrie. General abdominal pain. Pain in lower abdomen. Pain in right upper quadrant. Eructations of gas Nausea. Vomiting. Length of exposure in months.		++++ + + + + + + + + + 3 (b)	+ 5 (a)	+ + + + 7 (a)	+++++++++++++++++++++++++++++++++++++++	+ 6 (a)	+ + + + 2 (a)	++ ++ ++ ++ ++ ++ 5 (b)	+ + + + 4.5 (a)

a Mild.
 b Severe.
 1 Monthly Labor Review, November, 1916, pp. 105-108; October, 1917, pp. 18-25; February, 1918, pp. 37-64; August, 1920, pp. 112-120.

Summarizing the results of the tabulation the typical case seems to begin with abnormal fatigue, irritability, nervousness, and loss of appetite, and, as the poisoning progresses, nausea, distressing abdominal pain, and dizziness on stooping occur. In mild cases four to seven days' rest at home were sufficient to cause a cessation of the symptoms and in 10 days or two weeks the men were back at work in good health. In the two severe cases from one to two months of rest was necessary for recovery. Cessation of work, therefore, and with it a cessation of exposure is necessary for recovery, and the earlier the detection of the poisoning the shorter is the duration of the symptoms. The cases in this plant showed few physical signs, a very slight jaundice appearing in all but three of the 21 cases, but other physical signs which are stressed in the literature were absent, indicating that it is

easy to detect poisoning before it reaches a severe stage.

The methods of prevention include a routine physical examination upon employment, constant supervision of the workers, and blood tests in cases showing symptoms of poisoning. Two mild attacks or one severe attack should be considered reason for the workmen not to return to the same work. In general, workmen of 40 or more do not resist exposure to tetrachlorethane as well as younger persons. The engineering measures for safeguarding the workers have been largely the result of experiments in which powerful suction drafts pulling the air downward have been introduced in the more exposed processes and the spinning process has been almost entirely inclosed. The general preventive measures include regulation of working hours, adequate vacations, eating lunches away from contact with the poison, using special work clothes, and general sanitary supervision of the plant by the management. With the use of these precautionary measures and careful supervision of the workers the author concludes that all but the very mildest cases of poisoning can be eliminated.

Prevalence and Causes of Consumption Among Miners of Butte, Mont.

PRELIMINARY report, giving the general results of an investigation made in the years 1916-1919, in regard to the frequency and the causes of miners' consumption in the mines of Butte, has been issued by the Bureau of Mines. This investigation, undertaken by the Bureau of Mines in cooperation with the United States Public Health Service, was prompted by the success of a similar investigation in the mines of the Joplin district, Missouri, which met with the hearty cooperation of mine inspectors, miners, and operators and has resulted in greatly improved working conditions. In the inquiry into the health conditions at the copper mines of the Butte district special attention was given to silicosis and the effects on miners of the high temperatures of the deep workings. This study, which started in 1916 and lasted four years, has already resulted, the report states, in eliminating many dangerous practices. Experiments with the use of water drills for drilling upper holes for the purpose of dust elimination have been made, and efforts are now being directed toward

¹ United States. Department of the Interior. Bureau of Mines. Miners' consumption in the mines of Butte, Mont. Washington, 1921. 19 pp. Technical paper 260.

developing a more efficient wet drill. Some mines have placed water pipes in drifts, stopes, and raises, and the men are required to sprinkle all places where the handling of rock produces much dust. Most of the mining companies in Butte have engaged men to give special attention to ventilation problems and several have inaugurated extensive improvements. Four of the largest mines in the district were examined in great detail, the investigators going into every working place, while about 20 other mines were examined somewhat less thoroughly.

Previous investigations in England, in British possessions, and in the United States have established the following facts: "(1) That the so-called miners' consumption or miners' phthis is is produced by the mechanical irritation of the lungs by particles of dust of rock containing free silica; (2) that dust is dangerous in proportion to the amount of free silica or other hard, sharp, insoluble material it contains; and (3) that the particles of dust small enough to enter and remain in the lungs measure less than 10 microns or 1/2500 of an inch in longest dimension."

Miners' consumption is mechanically produced and develops slowly, forming scar tissue, which gradually impairs the function of the lungs. While miners' consumption may in itself produce disability and death, it is neither contagious nor infectious, but it predisposes to infections of the lungs and bronchial passages, particularly pneumonia and tuberculosis, so that few escape such infection, the great majority of those who have considerable dust damage to the lungs

dying of tuberculosis.

In the Butte investigation samples of dust and air and other data were collected in about 1,000 underground working places. More than 10,000 readings were taken and record was made as to dampness, general feeling of comfort or discomfort, the material handled, nature of work, and number of men involved. The results showed that while the Butte mines are much more dusty than the Joplin mines, the Butte dust has from 50 to 60 per cent of free silica dust as against 90 per cent in the Joplin dust, so that miners' consumption in Butte is of a less pernicious type, since the dust of free silica is more dangerous than the dust from silicates or combined silica. The atmosphere of work places was not found to be particularly impure—that is, it did not contain harmful gases or impurities—but the circulation at the working faces was poor and the humidity was very high, which combined with the high temperature had a marked depressing effect and added to the danger in winter when the miner has to face a drop in temperature from 80° F. underground to 15° below zero or even lower upon coming out of the mines. The lack of air movement in a temperature of 70° or over causes a rapid rise in body temperature when manual labor is performed. Comparatively little work was found to cause body temperatures to rise from normal to 103° F. or over—that is, to fever temperature. The authors believed that the actual hours worked in an eight-hour shift did not exceed four or five, and that an adequate movement of air would greatly increase the efficiency of the workers and also render them less liable to colds and lung diseases, since the excessive humidity tends to impair the vitality, although, on the other hand, increased activity if the dust hazard were not removed, would undoubtedly increase the prevalence of miners' consumption.

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Results of physical examinations of miners.

Dr. Lanza examined from December, 1916, to February, 1918, 1,018 bona fide iners. These men presented themselves for examination at the office of the Butte Anti-Tuberculosis Society after notice had been given verbally and by printed card that all miners who would come to the office at certain hours would be examined free of charge. No examination was made of all of the miners of the Butte district or all those of any particular mine. Of those examined a large proportion knew or and those of any particular little. Of those examined a large proportion knew of thought they were infected when they presented themselves for examination; conversely a large proportion who did not think they were infected did not present themselves. Of those examined 432, or 42.4 per cent, showed definite signs of dust injury to the lungs. Practically all of these men were either still working or had quit within the previous two or three months.

The results of the examination were classified, as follows:

There were 194 cases of early miners' consumption; 120 of these had worked in Butte mines longer than five years; 7 were also tuberculous.

There were 128 cases of miners' consumption, moderately advanced: 107 of these

had worked in Butte mines longer than five years; 8 were also tuberculous.

There were 110 cases of miners' consumption, far advanced; 107 of these had worked in Butte mines longer than five years; 48 were also tuberculous.

DATA ON BUTTE MINERS EXAMINED FOR MINERS' CONSUMPTION. [Number examined, 1,018; number afflicted, 432, or 42.4 per cent.]

State of the disease.	Miners' consumption.		Tuber	culosis.	Worked in Butte mines over 5 years.		
	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	
Early Moderately advanced Far advanced	194 128 110	44, 9 29, 6 25, 5	7 8 48	3.6 6.3 43.3	120 107 107	61, 8 83, 6 97, 3	
Total	432	100.0	63	14.6	334	77.3	

As the table shows, of 432 cases of miners' consumption, 44.9 per cent were in the early stages, 29.6 per cent moderately advanced, and 25.5 per cent far advanced. Only 3.6 per cent of those in the early stage and 6.3 per cent of those in the moderate stage had tuberculosis, but 43.3 per cent of the far-advanced cases were tuberculous. Of the 432 miners having miners' consumption 77.3 per cent had worked more than five years in Butte mines; 61.8 per cent of those in the early stages of miners' consumption and 83.6 per cent of those in moderately advanced stage, and 107 out of 110, or 97.3 per cent, in the far-advanced stage had been engaged in mining in Butte more than 5 years.

The Canadian laws make three years the minimum time a man must have worked in a district in order to establish a claim for miners' compensation at that place. Hence, at least 334 out of 1,018, or 32.8 per cent of all miners examined in Butte by Dr. Lanza, would be entitled, under the Canadian law, to compensation, due to miners' consumption, and an additional 14, or nearly 1½ per cent, would be entitled

to compensation due to tuberculosis alone.

There were 26 miners, not included in the above, who had tuberculosis with no definite signs of dust injury; 14 of the 26 had worked five years or more in Butte. An examination of the death records on file in the office of the secretary of the State

board of health in Helena shows that during the year 1915, 122 Butte miners died of tuberculosis and 54 of penumonia and other respiratory diseases; in 1916 there were 126 deaths from tuberculosis and 46 from pneumonia; and in 1917 there were 169 deaths from tuberculosis and 47 from pneumonia, all miners. The record does not include those cases in which the death certificate may have been incomplete or inaccurate or those who, as frequently happened, went to some other place to die. How many of these contracted their disease in Butte and how many in other mining camps can not be ascertained. The death certificates rarely distinguish between miners' consumption and tuberculosis. How significant is the death of 169 miners in Butte in 1917 from tuberculosis, as shown by records at the State capitol at Helena, is shown by comparison with records of other regions. In 1917 approximately 14,000 men were employed underground in Butte mines, and with 169 deaths from tuberculosis for the year the rate per 100,000 was 1,207; the tuberculosis death rate of Michigan for a recent 10-year period was 97.4 per 100,000; hence the tuberculosis death rate of Butte miners was nearly thirteen times as great as that of Michigan.

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During 1917 the visiting nurses of the Butte Anti-Tuberculosis Society cared for 300 cases of tuberculosis, practically all miners and mostly unable to work; of these more

than half died during the year in Butte or elsewhere.

It can not be concluded from the above figures that 42 per cent of the Butte miners have miners' consumption. It is, however, possible to say that a large number of the miners who have worked for any considerable time in the mines may have the disease. The recent disagreement between companies and miners, with the consequent migration to and from Butte, has made impossible accurate figures on this point. Many miners with 10 years' actual service underground in Butte show evidence of miners' consumption. Men were occasionally examined who had been underground in Butte 20 years or more, but usually, on questioning, they were found to have largely followed some of the less dusty occupations, as shaft sinking, pipeman, etc., or to have carefully avoided working in very dusty places; or they have been accustomed to spend a considerable part of the year on farms, in the mountains, etc. It was noted that many of the better class of miners, especially the English-speaking ones, said that they were in the habit of avoiding, whenever possible, working in very dusty places.

Recommendations.

THE recommendations made for improving the working conditions of the mines are the absolute elimination of dry drilling; piping all underground working places with water, preferably city water under pressure; elimination of shot firing during the time the men are at work, or, if this is impossible, not allowing the men to go into the place for at least three hours; increasing the circulation of air in the workings, and provision of proper facilities so that miners coming off shift in wet clothing will not have to stand in line in the open air to give their time.

Miners' Nystagmus in Belgian Mines.1

HE colliery district of Liege was the location chosen for this study, in which the author examined more than 20,000 miners employed in 26 coal mines, one iron mine, and one zinc mine for cases of miners' nystagmus.² In one of the coal mines naked lights (candles and lamps) were used, in nineteen, oil and benzine safety lamps, and in six the majority of the workers had used portable electric lamps for about three years. Eight thousand of the 20,000 workers examined were seen twice during one day-that is, just before going down into the mine and immediately on their return to the surface after finishing the day's work. The author also made frequent descents into the mines in which the work of individual miners was under observation throughout the entire day, and as a result of the study the author was convinced that the upward look which the miner is compelled to adopt in his work has nothing to do with the cause of nystagmus, but that it is due entirely to faulty conditions of lighting in the workings of the mine. Instead of this disease, as previously considered, being a morbid entity, therefore, the author considers that it is only a symptom of overstrain of the centers controlling the muscular equilibrium of the eyes.

¹ Stassen, N., M. D. The campaign against miners' nystagmus in the colliery district of Liege, Belgium, Journal of Industrial Hygiene, April, 1921, pp. 451–455. See also Miners' nystagmus in the United States. Monthly Review, August, 1916, pp. 43–50.

2 Miners' nystagmus as defined by Gould's Dictionary of Medicine is an oscillatory movement of the eyeballs occurring in miners, "due to the irregular action of the ocular muscles as the eyes follow the flickering light of candle or lamp, the miner lying in an unnatural position."

Five thousand miners, or 25 per cent of the 20,000 examined, were found to show, in various degrees, definite signs of ocular fatigue. Of the total number examined, 8 per cent showed only temporary ocular fatigue—that is, the symptoms disappeared after twelve hours' rest—and 12½ per cent showed only slight fatigue. In 3 per cent the fatigue was pronounced and in 1 per cent it was sufficient to diminish the occupational capacity. Two cases per thousand were found to be afflicted with a definite neurosis and psychic troubles which incapacitated them for all work, or at least for all work in the mine.

As it has apparently been determined that defective lighting of underground workings is the cause of visual troubles among miners and that these troubles have disappeared in metal mines with the installation of improved methods of lighting, protective measures for coal miners must necessarily be based on an improved system of providing light. The necessity for protecting workers in coal mines from explosions has made solving of the problem more difficult. The problem involves an increase in the lighting power of the safety lamp and at the same time sufficient steadiness in the light to provide a color which is agreeable to the eye and protect it from glare and flick-Some progress has been made toward perfecting portable electric lights, but their lighting power is still poor and they do not warn the miner of the presence of fire damp as do the oil or benzine safety lamps. It has been found that a small screen of parchment paper between the casing and the glass of the safety lamp or subdued globes in the case of portable electric lamps give a diffuse light which is much less fatiguing to the eyes than the glare from an unprotected flame. Experiments made in one colliery, before the war, with safety lamps fitted with uranium glass of a greenish-yellow shade were apparently quite successful, as the workers kept very well during the time that these shades were in use.

Mine Accidents in Ontario in 1920.1

CCORDING to the annual report of the Ontario Department of
Mines, 26 fatal accidents causing the death of 29 men occurred
during 1920 at the mines, metallurgical works, quarries, and
clay and gravel pits regulated by the mining act of Ontario. This
number of fatalities was 10 less than in 1919. The number of fatal
accidents per 1,000 persons employed was 2.64 in 1920 and 3.00 in
1919. Ten fatalities occurred at the gold mines and mills, 9 at
nickel mines and smelters, and 4 at limestone quarries. Sixteen of
the fatal accidents occurred underground, and 6 above ground at the
mines, and 3 at the metallurgical works. Falls of ground and
explosives were each responsible for 23.8 per cent of the fatalities,
and 9.5 per cent were due to shaft accidents.

Of the 1,497 nonfatal accidents, 634 occurred underground and 372 above ground at the mines and 491 at the metallurgical works. Being struck by rock when loading cars at chute caused the greatest number of accidents at the mines (138), and at the metallurgical works the greatest number (72) was due to being hit by falling objects.

¹ Data taken from Labor Gazette, Ottawa, for April, 1921, p. 591.

WORKMEN'S COMPENSATION AND SOCIAL INSURANCE.

Indiana-Report of Industrial Board, Year Ending Sept. 30, 1920.

HE report of the Industrial Board of Indiana for the year ending September 30, 1920, shows 42,994 accidents reported, an increase of 7,762 over the preceding year. However, the number in 1919 was the lowest for any year since the law became effective in 1915.

The average weekly wage for all workmen injured during the year was \$26.77, the rate showing an almost uniformly steady increase

from \$23.28 in October, 1919, to \$29.80 in September, 1920.

The board approved 19,545 agreements for the payment of compensation during the year, this number being 5,241 more than the year previous. Cases closed during the year numbered 16,542, the

aggregate benefits being \$1,186,303.60.

Tables show the number of accidents by months, classified as to industry, cause of injury, and nature of injury. The largest number of persons injured in industry was in automobile manufacturing, repairs, etc., 4,295, exceeding the number injured in coal mining, 4,222. Steam railroads came next with 3,454 injuries, then followed iron and steel with 2,741 injuries, general contracting work with 1,836, machinery and machine shops with 1,815, and foundries with 1,596. The most prolific cause of injury was the falling of objects, 6,204, while eye injuries numbered 3,932, chiefly due to flying emery and steel; 2,987 were injured by being caught between objects. "It is undoubtedly true that 90 per cent of these accidents were preventable and could have been eliminated by cooperation between the employer and employee."

There were 919 dismemberments, of which 127 were due to being caught between objects, 132 to operating presses, 124 to saws, and 138 to miscellaneous machinery. Of these, 540 involved the loss of one finger, 121 the loss of a thumb, and 105 the loss of two fingers.

Germany-Transfer of Social Insurance Funds in Ceded Territories.

CCORDING to information furnished by Mr. Ernest Greenwood, the International Labor Office, at the request of the French Government, has organized a special arbitration commission for the purpose of arranging the transfer of all social insurance funds accumulated in territories ceded by Germany, such as Alsace-Lorraine to France and Posnania to Poland.

Workers in these territories who were insured against sickness, accidents, old age, and invalidity have been paying their contributions for years. If claims under this insurance are to be paid and if pensions are to be continued, Germany must transfer to all insurance

bodies the accumulated funds.

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Article 312 of the treaty of peace provided that special conventions should be concluded between Germany and the various States concerned regarding this transfer of social insurance funds. The treaty also provides that if Germany and the country concerned can not reach an agreement directly the question shall be referred to a commission composed of five members—one representative of Germany, one representative of the State concerned, and three impartial members appointed by the governing body of the International Labor Office. This commission must issue its decision within three months of its constitution and must communicate its decision to the Council of the League of Nations. The decision taken by the council after examination of the conclusions of the commission shall be final.

Immediately after the ratification of the treaty of peace negotiations were begun between France and Germany in regard to the transfer of the funds of the Alsace-Lorraine social insurance bodies. These negotiations did not lead to any definite result. Accordingly the Government of the French Republic requested that the arbitration commission be constituted and asked the governing body of the International Labor Office to nominate the three members whom

it has to appoint.

The governing body appointed Messrs. Christain Moser, professor of finance at the University of Berne; Lindestedt, president of the Swedish Social Insurance Council; and Maris Abbiato, senator, former

Italian minister of labor.

The French Government nominated as its representative M. Guyot, director of the Strassburg Social Insurance Office. The German Government nominated Mr. Ferdinand Aurin.

LABOR LAWS AND DECISIONS.

Control of Strikes in Coal Mines, Colorado.

Acts of 1915, not only administers the workmen's compensation law and other labor legislation of the State, but is charged with certain duties as to arbitration, mediation, etc. Employers and employees are required to give 30 days' notice of intended changes affecting conditions of employment; and wherever a dispute has been made the subject of an investigation, hearing or arbitration, neither party involved in the dispute may alter the conditions of employment until the dispute has been finally dealt with by the commission or a board appointed by it. Strikes and lockouts are therefore unlawful prior to or during action by the commission though individual cessation of employment is not forbidden, nor are strikes and lockouts unlawful after investigation or arbitration. The limitations contained in the act apply in their compulsory form only to industries "affected with a public interest" though by agreement other classes of industry may be dealt with.

During the difficulties with mining in 1919, the industrial commission made its first move in the way of exerting its powers of investigation and arbitration under the foregoing provisions of the law. There was a bill to enjoin the coal miners from striking before or during the consideration of their grievances by the industrial commission, but this was dismissed by the judge of the district court of the city and county of Denver. The case was then brought on a writ of error to the Supreme Court of the State of Colorado, and a brief filed therein by the people on July 9, 1920.

The mine workers submitted no brief.

The opinion in the case (People v. United Mine Workers of America, District 15) was decided in respect of the point involved by an opinion filed April 4, 1921. (Advance copy furnished by the clerk

of the court.)

The question before the supreme court was the essential one as to the applicability of the law to the industry. This had been decided adversely in the court below on the ground that the mining of coal was not affected with a public interest, citing In re Morgan, 26 Colorado 415, 58 Pac. 1071. In this case a law fixing 8 hours as the maximum work time in underground mines and smelters was declared unconstitutional as interfering unreasonably with private employments and the "inalienable right to personal liberty." As to this decision the court says:

The remarks of the chief justice were doubtless directed to the mining of ores, in respect to which they were appropriate; but although his statement was broad enough, as the court below justly remarked, to cover the industry of coal mining, yet we can not think that he had that industry in mind, the question before him being in regard to smelters which naturally connoted mining of ores. The case does not hold and we hardly believe he would have said that the mining of coal was not affected with a public interest.

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Judge Denison, who delivered the opinion, then pointed out that "a business by circumstance and in its nature may arise from a private to a public concern." Since the decision in the case above named, changes have taken place so that the situation is now quite different, and the Morgan case could not be regarded as controlling. However, the question turns, not on the applicability or otherwise of the decision, but on the nature of the business. Judicial notice must be taken of the fact that the "coal industry is vitally related not only to all other industries, but to the health and even the life of the people." Such a business is necessarily affected with a public interest, and numerous decisions are available to show the extent to which this principle has been applied to the control of business undertakings.

There can be no question that the production of coal is, at the present time, affected with a public interest, to a certainty and an extent not less than any other industry; consequently coal mining is within the terms of Chapter 180 S. L. 1915, and it follows that that statute does not violate any constitutional provision as to due process or liberty of contract, as appears from the cases cited above.

process or liberty of contract, as appears from the cases cited above.

There is no involuntary servitude under this act. Any individual workman may quit at will for any reason or no reason. There is not even prohibition of strike. The only thing forbidden is a strike before or during the commission's action.

It is objected that section 33 of the act in question forbidding incitement to lockout or strike violates Article II, section 10 of the State constitution concerning freedom of speech; but, if the legislature has power to forbid anything, it has power to forbid incitement thereto.

This decision is of course subject to appeal to the Supreme Court of the United States and the time for rehearing before the State court did not expire until June 3.

Employer Enjoined Against Breaching Collective Agreements, Michigan.

N INTERESTING case comes from the Circuit Court of Wayne County, Mich., in which Judge Driscoll not only denied an injunction to restrain striking employees from picketing the factory, but also enjoined the employer against violation of the terms of his agreement with his workmen to furnish employment (Schwartz v. Cigar Makers' International Union, Apr. 15, 1921). The proprietor had himself formerly belonged to the union, but for about 14 years he had been engaged as a cigar manufacturer, operating a strictly union ship. In the spring of 1920, following an unsuccessful demand, the employees struck for an increase in the piece rates and secured an advance from \$20 per thousand to \$23. In November of the same year, in the absence of the proprietor, his sons, who appeared as copartners, and who were at the time in full charge of the business, asked the workmen to accept a reduction of 10 per cent, and negotiations were begun with reference thereto. While these were in progress Schwartz returned and demanded a straight cut of \$3 per thousand. This was refused by the employees, but on representations that if they would favor the cut extra salesmen would be put on and additional cigar makers employed with a guaranty of steady employment without a further cut of wages for one year, the men agreed to accept the cut and remained at work.

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However, the employees were laid off for about two weeks at Christmas, 1920, and again in January following for a period of about 10 days. They were put back to work for a few days before February 1, 1921, about which date Mr. Schwartz called in a committee and demanded a further reduction of \$3 per thousand in wages, giving 10 days for decision. About this time practically all the 300 workmen were laid off entirely, the small remnant then retained being laid off shortly afterwards with instructions that they might come back any time they desired to at the reduced rate. Steps were taken to organize a strike, and in the meantime arbitration was requested. The employer refused to arbitrate, and about February 10, the workmen took their tools from the factory. Near the same date Schwartz inserted an advertisement in a Detroit paper announcing vacancies and his intention to begin business under open shop conditions, at the same time employing a detective agency to furnish guards about his shop. In this connection Judge Driscoll said, "There never has been a dollar's worth of damage done to the property of the plaintiff or any of them injured or attempted or threatened to be injured by any of the strikers."

After the advertisement that the shop would be run as an open shop the ex-employees began picketing with the knowledge and consent of the union officials, but under instructions to use no violence or bad language and to behave themselves in every way. An injunction was then sought to prohibit the picketing, and numerous witnesses were called during the hearing of 13 days in which various issues were raised which the court found it impossible and unneces-

sary to go into in all their aspects.

As to the charge that there was a conspiracy the court found "no proof of agreement or combination between any of the defendants to do an unlawful act or to do a lawful act in an unlawful manner." There had been a few personal encounters between women pickets and women employees. As to this it was "not at all clear who were to blame or who were the aggressors," the encounters being apparently unpremeditated, having their origin in personal dislikes or differences. The only other act of violence was an assault of a male detective employed by the plaintiff upon a female employee, which "the guard was clearly to blame for and the aggressor." The only basis for the conspiracy charge was the fact that there was picketing. The court held that "picketing of every sort is unlawful in those cases where there is not at the time a legal existing contract of employment between the employer and employees, or where the employees are striking in breach of a contract of employment;" but where there was a breach of contract by the employer, as in the present case, "it may well be doubted whether or not the right in the employees does not exist to, without threats, violence, intimidation, insults or badgering of any kind, peaceably bring to the attention of others the fact that by entering into the employ of the employer and taking their places such others are assisting the employer in doing and perpetrating a wrong against such locked-out employees."

There was said to be no proof to show that any damages that might follow, none having so far appeared, could not be recovered in an action at law. But whether the foregoing positions could be sustained, the court was convinced that the plaintiff Schwartz "did

not come into court with clean hands." Reciting first the history of the demands for a reduction of 10 per cent, then the straight \$3 cut, then the agreement to furnish steady employment without a further cut, the court found that "there existed a legal and solemn contract. The employees, as some of them stated, believed that they were 'set' for a year at least." The advertisement of an open shop in violation of his contract and the employment of a detective agency to furnish guards, together with his refusal to accept arbitration, proved that "he evidently desired an open shop in violation of his contract of employment."

"Courts of equity abhor lawlessness, but it is not their duty, or within their province, to step in wherever a strike occurs and help one side or the other. They will assist the employer without hesitation in any case where the circumstances demand or justify it, but they will not give aid to those who come in and ask their aid with hands unclean." The employer's bill of complaint was therefore dismissed The employer's bill of complaint was therefore dismissed.

Judge Driscoll then took up the bill of the union in which it asked an injunction against the employer for seeking to entice away certain members from the union for the purpose of breaking it up. This the judge did not find to be warranted; but "as to the injunction to restrain the breaching of the contract, I think it is different. It has been held unlawful for employees to strike in breach of a contract of employment; it must, therefore, be held unlawful for an employer to lock out his employees in breach of a contract of employment. The employees are as much entitled to the benefits of the law as are the employers."

There had been no complaint as to the ability or skill or faithfulness of the employees and no personal grievances or dislikes existed, the only difference being as to the wage scale. "If the lockout continues, the plaintiff will have to pay them for the loss they sustained as well as to pay those now taking their places for work which they,

the locked-out employees, might be doing."

A decree was therefore entered granting the prayer of the union's cross bill for an injunction to restrain the plaintiff from breaching the contract of employment.

The text of the decree, after setting forth the findings, is as follows:

First. That the plaintiff's bill of complaint be, and the same is hereby, dismissed. Second. That the plaintiffs and each of them and their agents, servants, associates and confederates be and hereby are permanently restrained and enjoined from conspiring among themselves and with each other to breach the said contract; from conspiring to continue in the breach of said contract; from doing any act or thing in pursuance of said conspiracy; and from, in any manner, directly or indirectly, procuring said acts to be done.

Third. From in any manner violating the terms of said contract. Fourth. From committing, individually or in combination, any acts intended to work a breach of said contract or to effect a continuation of the breach of said contract.

work a breach of said contract or to effect a continuation of the breach of said contract. Fifth. From continuing in their employ persons who are not members in good standing of Cigar Makers' International Union, Local No. 22; from hiring persons other than members in good standing of Cigar Makers' International Union, Local No. 22, to work for plaintiffs in the place and stead of the members of the Cigar Makers' International Union, Local No. 22, who were discharged by plaintiffs in violation of said contract, until after the 17th day of November, 1921; and from hiring any persons other than members of the Cigar Makers' International Union, Local No. 22, to work for plaintiffs in their plant, until after the 17th day of November, 1921.

Sixth Defendants shall recover their full costs of said cause to be taxed by the

Sixth. Defendants shall recover their full costs of said cause to be taxed by the

clerk of this court, for which defendants shall have execution.

A copy of the agreement, showing rates and regulations of employment, etc., was appended.

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Collective Agreements Creating Monopoly, New York.

RATHER unusual case was one before the Supreme Court (appellate division) of the State of New York in which a complaint was made against employers' and employees' unions which had formed an alliance to control the business of stone and brick masonry, at least in the Borough of the Bronx (Brescia Construction Co. v. Stone Mason Contractors' Association et al., 187 N. Y. Supp. 77). The construction company had never been a member of the contractors' association, but its president, Brescia, had. On account of differences as to the amount of dues owing by him to the association Brescia was expelled, and shortly afterward the company of which he was president and principal owner contracted to do a considerable job of stone and mason foundation work in the Bronx. His men were called off on account of his nonunion status, and he was unable to obtain others and finally abandoned the contract under the compulsion of circumstances.

It was in evidence that the contractors' association and the locals joined with it as defendant in this action had agreed that the contractor members would employ only members of the unions and that the members of the unions would work only for members of the contractors' association. Another provision of the agreement was that the members of the employees' unions would not work either directly or indirectly for or under any contractor, builder, corporation, or person who owed money to any member of the contractors' associa-

tion for work performed or materials furnished.

At the trial term the company's complaint and prayer for an injunction restraining the associations from interfering with the conduct of his business were dismissed, whereupon an appeal was taken. The appellate division took the opposite view from that adopted by the court below and issued an injunction, adding that if a judgment for damages as prayed for was desired the matter would be referred for a determination of this point. The grounds of its decision were that the association from which Brescia had been expelled had no further jurisdiction over him, and whatever differences had existed did not justify the association in adopting the means used to deprive the complaining company of its workmen and to drive it out of business. "The defendant contractors' association being without lawful warrant to destroy plaintiff's business, it follows that those who actually aided and abetted in effectuating these illegal acts are equally culpable with it." The labor unions had no grievances against the plaintiff and were acting merely as tools or instrumentalities of the contractors' association, also becoming wrongdoers. "The acts of the combined associations were malicious, wanton interferences with the rights of the plaintiff," in violation of the penal law of the State, which declares such conspiracy as they had engaged in to be a

The agreement as to employment and service was calculated to create a virtual monopoly, while the paragraph relating to the refusal to work for persons indebted to the association was also illegal and against public policy. "Instead of according alleged debtors the right to have their disputes determined by the legal tribunals established for that purpose, the defendant associations

have constituted themselves the judges of facts and the law and the

agencies for enforcing their unauthorized decrees."

All the judges concurred in the determination in favor of injunctive relief and a reference to compute damages if a judgment for the same should be desired.

Constitutionality of New York Law for Rehabilitation.

THE New York Legislature of 1920 added a provision to the compensation law of the State with regard to a rehabilitation fund. This fund is to be maintained by the payment thereto of \$900 for every case of injury to an employee causing death in which no survivors are entitled to compensation. In a recent case before the supreme court of the State, appellate division, the constitutionality of this statute was attacked, but unsuccessfully (Watkinson v. Hotel Pennsylvania, 187 N. Y. Supp., p. 278). There were no dependents in this case, and the industrial commission had made an award of \$100 for funeral expenses, \$100 for the second injury fund provided for by subdivision 7 of section 15 of the workmen's compensation law, and \$900 under the provisions of subdivision 8 of the same section added by chapter 760, Laws of 1920. The award for funeral benefits was not contested, nor was that relating to the second injury fund, the constitutionality of which had previously been determined by the court of appeals of the State (Industrial Commission v. Newman, 222 N. Y., 363; 118 N. E., 794).

The award under the new legislation was said to conflict with the State constitution as violating the due process of law clause, and with the fourteenth amendment to the Federal Constitution as denying the equal protection of the law. These contentions were rejected on the authority of the decisions of the Supreme Court of the United States sustaining the compensation laws of New York and Washington as against similar objections. The question remained whether the amount fixed in the statute is unfair or unreasonable as extravagant and arbitrary. No abuse of power appeared, since if dependents had survived a sum equally large could readily have been awarded. The statute was therefore declared to be constitutional in itself and the award affirmed, one judge dissenting.

An added contention was that the rehabilitition law itself, for which this fund was to provide means, was unconstitutional because of its dependence upon section 1210 of the educational law, which provides for cooperative vocational education and rehabilitation under acts of Congress. The court declared that the provisions were independent, and did not involve the surrender of the legislative power of the State to any outside legislative body, nor does section

1210 offend against the Constitution in any way.

Constitutional Rights of Members of Labor Organizations, Pennsylvania.

THE courts are usually slow to interfere with the internal control of labor organizations, as they are voluntary associations, and members are assumed to agree to abide by the rules and by-laws without judicial supervision. However, where substantial interests are affected, the equitable nature of the rules and of procedure under them may be inquired into; while if constitutional privileges are interfered with, there is another reason for intervention. Both these factors were involved in a case recently before the Supreme Court of Pennsylvania (Spayd v. Ringing Rock Lodge, No. 665, Brotherhood of Railroad Trainmen, 113 Atlantic Rep., p. 70), in which a member of the lodge had been expelled for signing a petition for the repeal of the "full-crew law" of the State. A rule of the association made expulsion the penalty for the use of a member's influence to defeat any action taken by the national legislative representative, or by legislative boards, etc. The signing of this petition was said to be a violation of this rule, which was held by the court to be void as infringing upon a right specifically declared to be the prerogative of all citizens, i. e., the right of petition, as set forth in the bill of rights of the State, section 7.

Furthermore, as the association had a benefit feature, and Spayd had a substantial interest therein, "it will not do to say that he can freely regain full liberty of action, at any time, by disassociating himself from the order; but, even if he could, the rule, as construed by defendants [the lodge] would still be discountenanced, and void

in law."

A decree restoring the plaintiff Spayd to membership was therefore affirmed.

Free Employment Bureau Established in North Dakota.

N March 9 the governor of North Dakota approved a measure which established as part of the duties of the commissioner of agriculture and labor the management of a free employment service throughout the State. Agents are to be located at convenient points, "which will best serve to carry out the provisions and intent of this act," local governing bodies of cities, towns, or counties cooperating in expense of maintenance; or the commissioner may maintain the agency with State funds alone if he deems best. Proper registers are to be kept and periodical reports made by the agents. Statements as to strikes or lockouts made by employers or employees or their representatives are to be posted in the office of the agency, but not until a copy of the same has been furnished the other party or group affected. If any answer is sent, that must also be posted with the same publicity as the first statement. Agents notifying applicants of vacancies in establishments affected by such notices must call the attention of the applicant to the same. Cooperation with the Federal Employment Service is also authorized.

Minimum-Wage Law of Texas Repealed.

THE Legislature of Texas at its recent session repealed the minimum-wage law of 1919 and in a separate measure enacted a bill for a new law. However, this was vetoed by the governor, so that the State is now without a minimum-wage law. This is the second instance of the repeal of a State minimum-wage law, the other being Nebraska, in which State a neglected act of 1913 was repealed in 1919, with no attempt at the enactment of a separate statute, though a constitutional amendment authorizing the enactment of such a law was adopted the same year. This leaves 13 jurisdictions, besides Porto Rico, in which a minimum-wage law exists.

Reorganization of Department of Labor and Industries of Washington.

THE Legislature of Washington at its recent session reorganized the administrative departments of the State, creating among others a department of labor and industries, in which are brought together activities of several formerly existing offices (Ch. 7, approved Feb. 9, 1921). The new department comprises three principal divisions, to be known as (1) the division of industrial insurance, (2) the division of safety, and (3) the division of industrial relations. A single director heads the department at a salary not exceeding \$7,500 per annum, with power to appoint as many clerical assistants as may be necessary for the general administration of the department. He may also appoint assistant directors to carry on certain duties, one as supervisor of industrial insurance who may himself appoint adjusters, medical and other examiners, clerks, inspectors, etc., as needed in the work of the division; the director may also appoint an assistant, to be known as the supervisor of safety, to have charge of the division of safety; a third to be known as the supervisor of industrial relations with powers of mediation and conciliation and supervision of the division of industrial relations, with a female assistant, to be known as the supervisor of women in industry, to be appointed by him, as well as other necessary experts, clerks, assistant mediators, etc., as may be required for the work of that division. The supervisor of safety has similar powers of appointment for his work. The director may also appoint a State mining board and a chief inspector of mines, the latter being also authorized to appoint qualified deputies.

The division of industrial insurance exercises all powers formerly committed to the industrial insurance commissioners of the State with regard to the system of compensation of workmen for injuries and the State insurance fund connected therewith; also the duties of the medical-aid board and the local-aid boards, with such other powers and duties as may be provided by law. All inspection of factories, mills, machinery, steam vessels, railways, and other public utilities rests upon the proper officials of the department through and by

means of the division of safety.

Mediation, conciliation, and all problems of industrial relations, together with statistical details relating to labor within the State come within the purview of the division of industrial relations; while

the supervisor of women in industry in this division is charged with the administration and enforcement of all laws respecting the employment, health, sanitary conditions, hours of labor, and wages of

women and minors.

The director of labor and industries, the supervisor of industrial insurance, the supervisor of industrial relations, the industrial statistician, and the supervisor of women in industry constitute a committee which exercises all the powers and performs the duties formerly devolving upon the industrial welfare commission in regard to minimum wages for women and minors and the conditions of their employment.

This statute obviously effects a very considerable consolidation of duties and activities, centralizing authority of appointments of sub-ordinates in the director and his assistants, the latter being authorized to act with personal discretion in the selection of their subor-

dinates.

Children Unlawfully Employed, West Virginia.

THE status under the workmen's compensation laws of the various States of a minor employed in violation of the child-labor statute is variously decided by the different courts. In some States the law itself provides that it is limited to persons legally employed; in others it is provided that minors are included whether legally or illegally employed; while in others the matter is open to the construction of the court. West Virginia belongs to the first group. A case involving an injury to a boy under 14 years of age about a mine, in violation of the child-labor law, was recently passed upon by the supreme court of appeals of that State (Mangus v. Proctor-Eagle Coal Co., 105 S. E. 909). The boy was injured while hooking loaded coal cars to a rope or cable by which they were drawn upon a tipple. The law forbids the employment of any boy under 14 years of age "in any coal mine," and while a verdict of \$3,000 had been rendered in the trial court, this was subsequently set aside on the ground that the child-labor law had not been violated, and that the boy's remedies were exclusively such as were given by the workmen's compensation act. The court of appeals, however, took the view that the phrase "in any coal mine," as the term "mine" was defined in the statute, included the incline on which the boy was working when hurt. Therefore his employment was unlawful, and the employer's "subscription to the workmen's compensation fund afforded it no immunity from liability for injury to him by its negligence. In the case of an unlawful employment, neither party to the contract is protected by the workmen's compensation act."

As the employment was unlawful, there was a prima facie case of injury by negligence, so that the judgment setting aside the verdict was reversed and the verdict reinstated with judgment for the injured

boy.

those who have been employed one month. The State's quota will be increased 25 per cent after certain groups now otherwise insured are included. Employees making voluntary payments may apply their personal quota (1) to increase their initial pension, (2) to form a temporary pension which advances the age of retirement, or (3) to form a fund in case of accident. Unless the applicant specifies, his payments are used for the first purpose.

The insurance system is to be administered by the Institute of National Prevision with the collaboration of regional or provincial institutions of a social or commercial nature, mutual insurance associations, and employers' associations. In this way funds for securing the payment to the workers will be left on deposit in the

region where collected.

Workmen's Accident Law in Uruguay.

SUMMARY of the principal provisions of the workmen's accident law enacted in Uruguay in November, 1920, appears in the April, 1921, issue of the Bulletin of the Pan American The act provides that all workmen suffering from accidents Union. occasioned by or during the work are entitled to indemnity, and that the manager of an industry or various sorts of work mentioned therein shall be held responsible for all accidents to workmen because of or in the course of the employment. The workman, however, has no further rights against the industrial manager than those granted by the law, provided there has been no fraud on the part of the manager. Contracts for work which free the manager from responsibility for accidents to workmen are declared null and void. maximum salary for the calculation of disability pensions is fixed at 750 pesos (\$776, par), and a waiting period of seven days is established, with the exception that when the disability lasts over 30 days indemnification shall be paid from the day after the accident. Neither carelessness on the part of the workman nor chance or superior force deprives an injured workman of his right to indemnification, except when the accident has been caused by a superior force outside the work. Right of action against third parties is permitted, and any payment of indemnity from such third party relieves the manager of his obligation for an equal sum.

In case the workman suffers death or permanent disability as a result of the accident, the indemnity will be paid as a pension, a sufficient amount being deposited in the insurance bank of the nation to cover it. In case of temporary disability the workman is entitled to half the salary he was receiving at the time of the accident (if his incapacity lasts more than seven days), to count from the eighth day after the accident. In case of permanent partial disability a workman is entitled to a life pension equal to half the reduction of his salary, but if his disability is permanent and total he is entitled to a

life pension equal to two-thirds his annual salary.

In case of fatal accidents the heirs have the right to indemnity as follows:

1. The wife or husband married to the deceased previous to the accident and not divorced or separated at the time of the accident shall have a life pension of 20 per

cent of the annual salary of the deceased; if the beneficiary be the husband, he may draw the pension only if incapacitated for work.

2. One surviving minor child under 16 years with one surviving parent, being at the time of the accident supported by the deceased, shall have, irrespective of the legality of its relationship to him or her, 15 per cent of the annual salary of the deceased; for two such minor children, 25 per cent; for three, 35 per cent; and for four or more, 40 per cent. If the minor children have neither father nor mother, the amount may be raised to 20 per cent for each of them.

On remarriage the surviving wife or husband receives the amount of two years' pension in full settlement of all claims. If the deceased leaves neither wife nor minor children, his dependent parents are entitled to 10 per cent of his wages as a life pension. Beneficiaries may claim rights only if living in the national territory at the time of the accident. If they leave the country, they lose the annual pension, receiving in lieu thereof an amount equal to three years' pension.

Compulsory Rest Day in Uruguay.¹

LAW requiring a weekly day of rest of at least 24 hours for all employees, managers, and directors of industrial and commercial establishments, including religious and charitable institutions, was promulgated by the Government of Uruguay on December 10, 1920. This law provides two types of rest: (1) An obligatory day of rest after six days of labor, preferably on Sunday; and (2) a rest day every six days, or after five days' work, to be taken

in rotation by the personnel of the establishment.

Exceptions to the requirement that the rest day be on Sunday are permitted in certain specified instances, as in continuous industries and in those in which Sunday closing would work hardship to the public, in which case rest is given on another day of the week, either simultaneously to the entire personnel or in turns, or as otherwise provided. No exceptions are permitted in the case of women and of minors under 16 years of age. If they can not be given Sunday rest, they must be given the rotating rest of one day after every five days' work. Shops are forbidden to open on the day of rest, but the departmental or local council may authorize fairs or itinerant trading on days of rest.

No one may be employed on his rest day without his consent, and in case of being so employed he has choice of a compensatory rest day or at least double pay for the time worked. Under a written agreement between employer and employee, half of the rest days due a person employed on his day of rest may be allowed to accumulate for a vacation.

The law is now applicable to domestic service, though a special ruling may be made for it later. Special regulations are to be issued

for marine and railroad employees.

The directors of the national labor office, in commenting on this law, say that the observance of a rest day in industry had become quite general before the passage of this law, a recent investigation showing that only 362 out of 5,891 establishments did not already have provision for a rest period of some sort. Hence, the law will affect comparatively few changes in the present system.

¹ Uruguay. Oficina Nacional del Trabajo. Ley de descarso semanal. Estudio de los directores, señores Anaya y Charlone. [Montevideo, 1921.] 8 pp.

INDUSTRIAL RELATIONS AND LABOR CONDITIONS.

Report of Court of Industrial Relations of Kansas.

THE first annual report of the Kansas Court of Industrial Relations covers a period of 10 months, from the establishment of the court February 1, 1920, to November 30, 1920. The law providing for the court conferred upon it the duty of carrying on the work of the public utilities commission, so that the two undertakings have gone on side by side. On the industrial side only 28 cases were actually filed during the period. Of these, 25 were filed by labor and 1 by capital, while 2 were investigations initiated by the court. the 25 cases filed by labor, 20 received formal attention and decision. In 13 cases a wage increase was granted, in 2 only working conditions were involved, in 3 wages were found to be fair so that no increase was allowed, while in 1 the complaint of the employees was satisfied by the action of the employers, the court simply approving the settle-The remaining case was merely referee action on a ment made. collective agreement.

The two original investigations related, one to the coal-mining and marketing industry of the State and the other to the production of flour. The former involved very considerable expense (about \$4,000), but the data furnished is expected to be valuable for a number of years, rendering it possible to fairly estimate the proper price of

coal and to prevent profiteering.

Only low-paid labor, as a rule, has been before the court—a situation naturally resulting from the object of the law to establish a minimum wage. "Labor has appeared to be fairly well satisfied with its treatment by the court of industrial relations." In some cases employers voluntarily increased the wages of some of their employees above that

fixed by the court.

What is cited as a "typical case" is that of the Joplin & Pittsburg Interurban Railway Co., in which the employees asked for a wage increase. An earlier demand of this sort had resulted in a strike lasting 80 days, causing the employer to lose nearly \$70,000 in earnings and the workers between \$30,000 and \$40,000 in wages, besides greatly discommoding the community. After the enactment of the law it was found possible to reach a satisfactory adjustment without interrupting service, a wage increase being allowed which was acceptable to the men and was agreed to without the great economic waste that marked the earlier dispute.

Various general activities are noted which were of a preventive nature or which resulted in adjustments being made without the dispute coming to a head. The court has worked in a new field with no precedent to guide and has incurred vigorous opposition, particularly that of the United Mine Workers of America. The president of one of the districts announced his defiance of the law and that he would "show Gov. Allen that he could not enforce his law." A short term

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was served in jail, and the State courts have upheld the law as constitutional. This president "is now under \$20,000 bond, appealing to the Supreme Court of United States." In another case there was threat of similar defiance, but in view of the likelihood of a mandatory injunction if production should cease, "the district president has changed his defiant attitude and has even, we are informed, given out

a statement to the public that he would not call a strike."

The pamphlet contains a general account of the work of the utilities division during the year, which relates closely, at least in some of its aspects, to the work on the industrial side. Thus the rate increase proposed by the telephone and telegraph companies was allowed after an investigation which showed extremely low wages being paid to employees, rate increases being necessary to enable an improvement in the wage conditions. According to this report, in the telephone business the wages to labor constitute 50 per cent of the operating costs. In other industries the wage factor is less prominent, as in natural gas and electric service; while in railroads, interurban roads, and street railways costs of material figure largely as well as the increased salaries.

The court regards the number of cases filed and decided as "very poor indication of the activities of the industrial court," as there is a large educational value and incidental effect that do not take such concrete form but are of real influence in the field in which the court

operates.

Superior Labor Council of France.1

GOVERNMENTAL decree of January 31, 1921, defines the constitution and duties of the Superior Labor Council. The council, which is composed of 78 members and is presided over by the minister of labor, meets once a year for a period of 15 days, although special meetings can be called by the minister at any time. Thirty-two members are elected by employers in the principal industries and 32 by members of employees' organizations in these same industries. In addition to the employer and labor members of the council, three senators are elected by the Senate, five deputies by the Chamber of Deputies, and one member is appointed by the Paris Chamber of Commerce, two members by the Superior Council of Cooperation, one from the consumers', and one from the producers' section, and three members are chosen by the minister of labor from among the members of the institute and the professors of the law faculty of the University of Paris. The council chooses two vice presidents from its members and six secretaries are appointed from the Labor Department. The members from the Senate are elected following each senatorial election, the deputies hold office during the legislative

session, and the other members for three years.

A permanent commission is appointed from among the members, which has the duty of carrying on studies in regard to general industrial conditions, the condition of the workers, and the relations between employers and employees. This commission presents its

¹ Union des industries métallurgiques et minières de la construction mécanique, électrique et métallique. Décret du 31 Janvier 1921 modifiant la constitution du conseil supérieur du travail. Feb. 16, 1921. 12 pp.

findings to the council and advises as to needed reforms. It can also advise on the matter of strikes or alliances of employers which are formed for the purpose of keeping down wages. Either a single report may be submitted or a majority and a minority report, and these reports form the subjects for the deliberations of the superior council. The ministers of the other departments may by agreement with the minister of labor designate a division chief to take part in the sessions which particularly concern the work of these departments.

The following industries are represented by both employers and workers on the labor council: Mines, quarries, salt works, wholesale and retail food establishments, chemical works, potteries, glass and paper works, hides and skins, textiles, dressmaking and garment manufacturing, woodworking and building, metal working and mechanical construction, transportation, both land and water, printing, manufacture of fine machines and instruments, and banks and commercial establishments.

Recent Developments in German Works Council System.

THE German works council law and the organization of the works councils have been discussed in previous issues of the Monthly Labor Review. In the present article a brief account is given of recent developments in the German works council system.

Law Relating to Submission of Balance Sheet to Works Council.

THE principal aim of German organized labor in demanding from the Government the establishment of works councils was to obtain participation in and insight into the management of industrial establishments. The works council law as enacted on January 18, 1920, was, however, a compromise product of the coalition parties of that time. The principle of the right of comanagement was almost entirely surrendered by this compromise. The law gave the works council merely the right to "support the management with advice in order to assist it in bringing the establishment to the highest point of efficiency and to cooperate in the introduction of new labor methods." As concerns giving the works council an insight into the management, article 72 of the law provides:

In establishments in which the employers are obligated to keep books and which as a rule employ at least 300 manual workers or 50 salaried employees, the works council may demand that beginning with January 1, 1921, in pursuance to a special law relating thereto to be enacted, the employers shall annually submit to the works committees, or, where such do not exist, to the works councils, a balance sheet and a profit and loss account for the past business year. These must be submitted at the latest six months after the expiration of the business year.

The members of the works committee or of the works council shall be obligated to to observe secrecy as to confidential information given them by the employer.

Whether the above provision represented any concession of value to labor depended entirely on the special law mentioned in article 72, which was to prescribe in what form the balance sheet and profit and is given of recent developments in the German works council system. loss account were to be submitted to the works council. This special law has recently been enacted and went into force on February 1,

¹ Monthly Labor Review, September, 1919, pp. 125-133; May, 1920, pp. 172-181; April, 1921, pp. 155-158.

1921.² The law in question provides that the balance sheet to be submitted to the works council must be made out according to the general legal principles applying to all balance sheets, showing the component parts of the assets and liabilities of the establishment in such a manner as to show independently of other documents the financial condition of the establishment. Capital of the employer which is not invested in the establishment need not be shown in the balance sheet. If an undertaking includes several establishments, the balance sheet must, as far as possible, show the financial condition of each. The employer must explain to the works council the individual items of the balance sheet. The right to demand submission of a balance sheet is granted to the central works council of an undertaking as well as to the works council in each of its establishments. The same provisions apply to the profit and loss accounts.

The law was denounced by leaders of both socialist and Christian trade-unions because it provides for the submission of no more than a summarized balance sheet such as is published by every stock

company.

Survey of Industry by the Works Councils.

PARAGRAPH 2 of article 71 of the works council law provides:

The employer shall report to the works council quarterly as to the situation of the establishment and of the industry in general, and as to the output of the establishment and the expected demand for labor in particular.

According to an article in Vorwärts, the Trade-Union Central Committee on Works Councils recently resolved to make use of this information supplied to the individual councils. It sent to the works councils of all establishments a questionnaire with the object of ascertaining the economic situation of the undertakings and of applying such information in the interests of the community. In addition the Nonmanual Workers' Federation, urged its members to support the works councils in carrying out the inquiry. These proceedings aroused strong indignation among employers, whose associations made use of their own press to warn nonmanual workers against carrying out the instructions of the unions.

The German Employers' Union appealed to the Ministry of Labor, which invited the central trade-union organizations and the central works councils committee to discuss the contents of the questionnaire. The trade-unions refused to recognize the Ministry of Labor as a supervisory department to which they must submit their proceedings for approval. A similar approach through the National Economic

Council was as decisively rebuffed.

Mine Owners' View on Works Councils.

THE Deutsche Bergwerkszeitung, the journal of the German mining and smelting interests, writes as follows:³

Works council have an important task to fulfill. Experience has shown that they are likely to succeed. Many directors confess openly that they would not get on without works councils. Members of these bodies are, in general, fully alive to their responsibility. The loss to undertakings arising out of the fact that members of

² Gastwirtsgehilfen-Zeitung, Berlin, Mar. 24, 1921. ³ Quoted from Labor Overseas, London, October-December, 1920, p. 100.

works councils devote most of their time to council work and very little to their particular occupation is made up in other ways. It has been ascertained that the discontent among workers, alleged by radical journals, has considerably abated. Work is proceeding normally, and most disputes have been settled to the satisfaction of both parties by works councils. Owners are ready to admit suitable members of works councils, who are also small stockholders in the undertaking, to the board of directors. In many factories and mines the prewar output has been reached and even exceeded owing to the reintroduction of piecework wage rates, which enable workers to earn over 80 marks (\$19.04 par) per shift.

Labor Unrest in Italy.

By Alfred Maylander.

THE following paragraph, which opens a report on the commercial and industrial situation in Italy made by the commercial counsellor to the British Embassy at Rome to the British Department of Overseas' Trade, sums up characteristically the economic difficulties of Italy at the present time:

Exhaustion, disorganization, and impoverishment are disasters which the war has brought on almost all the belligerent nations and on Italy in a special degree because she was at the outset less well equipped to bear the strain. But the chief obstacle to her recovery is labor unrest.¹

While all European countries and even the United States have had their full share of labor troubles during the past two years, Italy has had such an overflowing measure of wage disputes and extensive strikes and lockouts that whole industries were paralyzed for weeks and the economic life of the whole country was frequently en-

dangered.

Some of the large strikes such as the strikes of Government employees (postal, telegraph, telephone, and railroad employees) in January, 1920, and the labor disturbances in the Italian iron and steel industry during the summer of last year have already been discussed extensively in the Monthly Labor Review.² In the present article an attempt will be made to show in a general way what part labor organizations and political parties play in the present unrest in Italy among industrial and agricultural labor, how far this unrest is due to economic causes, how it manifests itself, and what measures have been taken to abate it.

Labor Organizations.

General Federation of Labor.

THE most important labor organization in Italy is the General Federation of Labor (Confederazione Generale del Lavoro, briefly called C. G. L.). It was founded in 1906 by a combination of chambers of labor (camere di lavoro) and national federations of trade-unions. Previous to that, as in France before the union of the Confédération Générale du Travail and the Bourses du Travail, these had been independent branches of labor organization, each with its own central federation, the chambers of labor (like the French bourses) being

Great Britain. The Board of Trade Journal, London, Mar. 10, 1921, p. 265.
 Monthly Labor Review, May, 1920, pp. 204-215; December, 1920, pp. 197-206.

the more "advanced" and the better organized. The chamber of labor united all the workers' unions in a locality independent of trade; the federation united all the workers in a trade independent of locality. A decline in the membership of both bodies disposed them to join forces.

The C. G. L. is administered by an executive committee of 15, elected by all members, and a general council representing all the

national federations and the chambers of labor.

It works in close connection with the official Socialist Party. Its chief aim is the socialization of the means of production, and its method for attaining this is the class struggle. It has, however, always shown its readiness to support immediate legal reforms and alleviations of working-class conditions until a revolutionary change in the present social order can be realized. The C. G. L. was opposed

throughout to the participation of Italy in the war.

At the present time, like the Socialist Party which it follows, though always a little way behind, it would appear to be divided into moderate, revolutionary, and extremist elements. Up to last summer the moderate elements were in control. At the time of the Turin strike in the spring of 1920 the C. G. L. issued a manifesto on the danger of ill-considered general strikes. The manifesto said that "the proletariat was weak in comparison with the forces arrayed against it"; it "should husband its strength and not dissipate its energy in futile demonstrations." Of late the forces under its control have, however, been getting out of hand and the revolutionary

and extremist elements are now in the ascendency.
In 1919 the C. G. L. had 1,159,062 members. Official figures for 1920 are not yet available. The report of the general council to the fifth congress of the C. G. L., held recently at Leghorn, estimates the total membership for 1920 at 2,150,000, or nearly double the mem-

bership of 1919.3

Italian Syndicalist Union.

The Italian Syndicalist Union (Unione Sindacale) was established at the Modena Congress in 1912, in opposition to the centralizing, political, and reformist tendencies of the C. G. L. It has its local trade-unions and its local bourses. Unlike the C. G. L., however, the central body is nothing more than a loose federation binding together practically autonomous local units. The organization represents the radical syndicalist element which is opposed to political activity and favors direct action, the general strike, and revolution in the interest of the working classes. In 1918 its leaders claimed 137,000 members.⁴

Italian Labor Union.

The Italian Labor Union (Unione Italiana del Lavoro) is a comparatively unimportant body founded in 1917 by the prowar socialists (headed by Alceste de Ambris), following their separation from the main body of socialists. It functions as an economic adjunct to the new prowar socialist party much as the C. G. L. functions for the old one. Its principles appear to combine nationalism with sydicalism. The party claim of a membership of 125,000 is probably an exaggeration.

³ Confederazione Generale del Lavoro. La Confederazione Generale del Lavoro nel sessenio 1914-1920. Milan, 1921, p. 122.

Labor Overseas. London, April–June, 1920, p. 119.

Catholic Unions.

Before the war the Catholic unions had a membership of 100,000. Their object was the defense of the economic interests of the workers, for which purpose they accepted the weapon of the strike. Now they are organized in the Italian Confederation of Workers (Confederazione Italiana dei Lavoratori), to which the socialists refer as the "white" or Catholic confederation. The confederation itself, however, states that it is based on "Christian" principles and not attached to any denominational body. Next to the C. G. L. it has the largest membership. At its recent congress held November 10 to 12, 1920, in Florence its membership was given as 1,182,491. The great majority of the members (about 950,000) are agricultural workers and half-share tenant farmers (mezzadri).

Federation of Economic Trade-Unions.

On November 13, 1920, a new organization was formed at Milan under the name Italian Federation of Economic Trade-Unions. The new organization is independent of political parties. Its aim is to unite workers and associations belonging neither to the Socialist nor to the Catholic unions. Its standpoint is nationalist. It will not take part in strikes except for purely economic objects. The following unions have already affiliated with the new organization: Economic Union of Railwaymen, Economic Union of Postal and Telegraph Workers, Union of Certified Technicians, Union of Italian Physicians, Economic Unions of Venezia Giulia. The new organization hopes gradually to unite all nonpolitical workers' organizations, including associations of engineers, technical managers, teachers (elementary and secondary), bank clerks, etc. Local and provincial chambers of labor are to be formed. The membership of the new federation is not known.

Chambers of Labor.

In describing Italian labor organizations mention has often been made here of chambers of labor (camere di lavoro). A few explanatory remarks with respect to the origin, nature of the functions, and

the activities of these bodies seem to be required.

The Italian chambers of labor are bodies representative of tradeunions in a town or district for the purpose of presenting the views of local labor and of taking concerted action when required. Their origin dates from the foundation of the Bourse du Travail at Marseilles in 1888. In November of the same year a meeting was held at Milan to discuss the situation and needs of the working classes, and the example of Marseilles was cited as one to be followed. Nothing was done till the autumn of 1889, when the Association of Working Compositors at Milan took the matter up and, on December 2, 1889, issued a circular setting forth what it considered the objects of such an organization should be. Briefly, these are: The establishment of labor exchanges; limitation of hours of labor; establishment of arbitration committees for the settling of labor disputes; collection of

 ⁵ Bollettino del Lavoro e della Previdenza Sociale. Vol. 34. No. 6, December, 1920, Rome, 1921, p. 1/522.
 ⁶ Labor Overseas. London, October-December, 1920. p. 68.

statistics as to wages and their relation to the cost of living; the promotion of social legislation; measures for the enforcement of such

legislation.

The chambers were to meet in quarters provided and maintained by the municipality. They were to take no part in politics. By 1894 sixteen chambers were in existence. At the beginning of 1909 there were in Italy 98 of these chambers of labor, composed of 3,834 trade sections, with a total of 501,220 members. Thirty-six received annual subsidies from municipalities; 29 were housed in municipal buildings.

Whatever may have been the idea of the original promoters of the camere di lavoro as to the exclusion of politics, the chambers have now undoubtedly become centers of political agitation and promoters of unrest among labor. Many of the older ones have divided on political or quasi-political issues, and new chambers have been formed on an avowedly political basis, so that in many of the larger towns of

Italy there are three chambers of labor.

The "white" or Catholic organizations, while adhering to and sympathizing with the general trade-union movement for better wages and working conditions, refuse to associate themselves with any socialist political schemes. In northern Italy, where the "white" chambers are strong and numerous and where, in certain districts, practically the whole of the most important industry is in their hands, there have been serious conflicts between them and other organizations which are better represented in contiguous areas.

Many of the chambers are socialist chambers, and it is stated that in the spring of 1920 the Socialist Party for the first time intervened in strike movements during the agricultural disturbances in northern Italy. The socialists organized local leagues of rural workers and got them to affiliate to the chambers of labor. The Catholics did the same, forming Catholic leagues to be affiliated to the Catholic chambers, and in this way the party antagonism has been accentu-

ated over large areas.

A smaller group of chambers, more or less confined to large towns and to the "heavy" industries, may be classed as anarchist or communist. There seems to be a general tendency of splitting in many of the larger chambers. In Rome, for example, although trade-unionists are not very numerous, there are four chambers of labor: (1) La Federale, affiliated to the C. G. L. (socialist); (2) "Reformist" or moderate socialist; (3) Catholic; and (4) anarchist—formed by seceders from La Federale. Similarly, the "red" camere of Sampier-darena split off from the Genoa camera in 1919, and now has a membership of 22,000 in place of the original 5,000 seceders.

Economic Causes of Unrest.

High Cost of Living.

THE principal economic cause of the unrest prevailing among Italian labor is the high cost of living, which in Italy, of all the allied countries, presents itself in features especially grim and terrifying. The largest item in the workman's family budget is the expenditure for food. Food prices in Italy have risen phenomenally since the outbreak of the war, especially during the three years 1918–1920,

and this in spite of the fact that the State, by selling wheat far below cost, bore a large annual loss, which for the past year alone amounts to 6,000,000,000 lire. The cost of clothing, fuel, and light has risen still more than that of food, but these commodities do not form such large items of the family budget as food. The following table showing the average weekly family budget for January, 1921, of a typical workman's family in Milan (husband, wife, one child 10 to 15 years of age and two children under 10 years), as compared with the average weekly budget for the first six months of 1914, illustrates better than any long tale to what heights the cost of living has soared in Italy.

AVERAGE WEEKLY BUDGET OF A TYPICAL WORKMAN'S FAMILY IN MILAN, ITALY, FIRST SIX MONTHS OF 1914 AND JANUARY, 1921.

[One	lira a	par=	19.3	cents.]
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	First six 1	months of	January, 1921.			
Item.	Cost.	Per cent of total budget.	Cost.	Per cent of total budget.	Index number.1	
Food . Clothing. Rent Fuel and light Miscellaneous	Lire. 25. 58 4. 49 4. 70 1. 86 4. 12	62. 09 12. 00 11. 40 4. 51 10. 00	Lire. 100. 02 35. 10 6. 55 19. 60 27. 70	52, 93 18, 57 3, 47 10, 37 14, 66	391.01 781.74 139.36 1,053.76 672.33	
Total	41, 20	100.00	188. 97	100.00	458. 66	

¹ First six months of 1914=100.

The above figures, which have been compiled by the statistical office of the city of Milan, how that the cost of living of a workman's family has increased 359 per cent in January, 1921, as compared with that for the first six months of 1914. It should, moreover, be noted that the expenditure for food for January, 1921, as shown in the table, is not based on the same rations that served as basis in compiling the expenditure for food in 1914. As the principal foodstuffs are now being rationed in smaller than the normal quantities, the difference, in order to obtain the required number of calories, had to be made up by allowing in the budget for greater quantities of nonrationed foodstuffs. Had the original basic quantities of foodstuffs been allowed in the budget the weekly expenditure for food in January, 1921, would have been 144.28 lire instead of 100.02 lire. The total budget would have amounted to 233.23 lire instead of 188.97 lire, and the increase in the cost of living would have been equivalent to 466 per cent instead of 359 per cent.

The present high cost of living in Italy is due to several factors: (1) The general upward tendency of prices in the whole world since the outbreak of the war; (2) greatly increased costs of production (raw materials, wages, transport); (3) shorter hours of labor and decreased production; (4) depreciation of Italian money; and (5)

profiteering.

⁷ Città di Milano. Bollettino Municipale Mensile di Cronaca Amministrativa e Statistica. Vol. 37, No. 2, Milan, Feb. 28, 1921.

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Unemployment.

The demobilization of the army, together with the shutting down of a large number of establishments which sprang up during the war and were exclusively engaged in the production of war materials, the general readjustment of industry from war production to peace production, lack of raw materials and coal, and the unfavorable economic and financial situation have exercised an injurious influence upon the labor market which has resulted in extensive unemployment. Accurate data as to the extent of unemployment are not available. The National Office for Employment and for Unemployment Relief (Ufficio Nazionale per il Collocamento e la Disoccupazione) receives monthly reports from the communes throughout the country as to the state of unemployment, but not all of the communes report regularly. The last available report gives data for the months July to October, 1920, which are reproduced in the following table:

UNEMPLOYMENT IN ITALY, JULY TO OCTOBER, 1920.

		Communes.		Number of unemployed			
Date.	Total number reporting.	Reporting unemployed.	Stating there is no unem- ployment.	Male.	Female.	Total.	
July 31, 1920	1, 275 1, 444 1, 279 1, 257	544 605 695 748	731 839 584 509	69, 427 72, 217 88, 787 77, 698	18, 674 21, 024 26, 949 23, 060	88, 101 93, 241 115, 736 100, 758	

On September 30, 1920, when, according to the preceding table, unemployment was most extensive, the largest number of unemployed were in the building trades (47,504), agricultural and rural industries (23,904), manufacturing industries (14,573), and metalworking industries (10,609). Increasing unemployment in the iron and steel, machinery, and metal-working industries induced the national employment office to make a special census of the unemployed in these industries on December 1, 1920. The census showed that 2,389 workers of the iron and steel industry and 9,513 of the machinery and metal-working industries were unemployed on that date.

In view of the heavy loss in man power which Italy suffered during the war, it would seem that there should be employment for everybody willing to work. Why this is not the case is explained by Prof. Giorgio Mortara in a volume of "Prospettive Economiche," a publication somewhat on the line of the Babson Forecasts. He points out that the number of deaths owing to the war was 650,000; deaths caused by epidemics of 1918–1919 numbered from 200,000 to 300,000; invalids and disabled may be calculated at 300,000 or 400,000 men. Even deducting from this total loss of 1,250,000 men some 150,000 who would have been lost in the normal ways, there remains a net loss in man power of over 1,000,000 men. But this loss was largely offset by emigrants repatriated from 1914 to 1919 and by the great decrease of emigration during the same period; and it should be added

[§] Italy. Ufficio Nazionale per il Collocamento de la Disoccupazione. Il Mercato del Lavoro. Rome, Dec. 31, 1920.

that the young generations, born from 1900 to 1905, have not suffered any loss from war and emigration, and their contingent is therefore greater than usual. Summing up all these circumstances, Italy possesses to-day, perhaps, a working population greater than in 1914. It will be somewhat difficult to employ all this man power in the country, and some doubts may be entertained that the emigration currents will be resumed at an early date.⁹

Undernutrition.

The phenomenal rise of food prices and the scarcity of some of the most important foodstuffs have resulted in considerable undernutrition of workers and of their families, especially of workers employed in industries in which wages are below the general average of industrial wages. Even workers in better paid occupations have been forced to lower their standard of nutrition because, as will be seen from the following table, ¹⁰ their wages have not kept step with the rise of food prices:

RELATION OF FOOD PRICES AND WAGES IN MILAN, ITALY, 1912 TO 1920.

[One lira at par=19.3 cents.]

			Per cent increase over 1912.	Weekly wage rates.						
Year.	Month.	Total cost of 9 foodstuffs per unit of weight or		Pri	iters.	Street car employees.				
	measure.		Rate.	Per cent increase over 1912.	Rate.	Per cent increase over 1912.				
1912. 1915. 1916. 1917. 1918. 1919.	Average October December. July July July April	Lire. 11. 86 13. 55 15. 59 21. 73 32. 06 32. 47 49. 50	14 31 83 170 174 317	Lire. 27.00 31.05 35.10 44.78 70.20 76.14	15 30 76 160 182	Lire. 24, 18 26, 58 41, 10 55, 80 68, 70 71, 20	70 131 184 194			

Housing Shortage.

During the war building practically was at a standstill in Italy and after the termination of the war it was only resumed on a greatly reduced scale. Data as to building operations are not available for the whole of Italy. In Milan, the largest industrial city, the number of rooms constructed during the period 1910–1919 was as follows:¹¹

1910 20, 798	1915	1,523
1911	1916 1917	
1913 11, 446	1918	0
1914	1919	2, 283

The Economist. London, Jan. 29, 1921, p. 171.
 Ufficio del Lavoro e della Statistica del Commune di Milano. Le varizaioni dei salari in rapporto al rincaro della vita. Milan, November, 1920, p. 31.
 La Casa. Milan, July-August, 1920, p. 130.

That building is not being resumed on a large scale is chiefly due to the high cost of both materials and labor. During the period 1914–1920 the cost per cubic meter of construction of workmen's dwellings increased as follows: 12

INCREASE IN COST PER CUBIC METER OF CONSTRUCTION OF WORKMEN'S DWELLINGS, 1914 TO 1920.

[One lira at par=19.3 cents.]

	Period.	Cost of materials.	Cost of labor.	Total cost.	
Second half of 1919		Lire. 13 40 69	Lire. 7 20 35	Lire. 20 60 104	

Compared with 1914 the cost of building had increased 200 per cent during the second half of 1919 and 420 per cent during the first quarter of 1920.

Political Causes of Unrest.

IT IS not easy to estimate to what extent the present labor unrest in Italy is economic and merely part of the general movement for a readjustment of the conditions of living and to what extent it is political. In their strife for power some of the political parties in their platforms have undoubtedly made unwise pledges to the working classes which have had the effect of promoting and spreading labor unrest. Factional struggles within the labor parties, especially within the Socialist Party, in which the extremist elements have lately been gaining the upper hand, have also done their share in making labor restless.

In order that the part which the individual labor parties play in the labor movement may be better understood a brief account of the

origin and aims of these parties is given below.

The Italian Labor Parties.

The Socialist Party.—The official Socialist Party was formed at the Congress of Genoa in 1892, and ever since, in spite of the secessions of anarchists and syndicalists on the one hand and prowar Reformists on the other, it has remained the representative of the main body of Italian socialism. The syndicalists left the party in 1907. After the Milan Congress in 1910, Signor Turati (Moderate) became for a time the leader of the party; but with the outbreak of the Tripoli war the prowar Reformists were expelled, and the antiwar and revolutionary tendencies of the official socialists became steadily stronger, a process which was accelerated by the intervention of Italy on the side of the Allies in 1915, and culminated in March, 1919, in the adherence of the party to the Third (or Moscow) International. The party declared its approval of the soviet system and discussed schemes for the immediate establishment of soviets in Italy.

After the Moscow Congress of the Third International, it became necessary for the party to reconsider the question of its adherence to

¹² Ibid. May-June, 1920, p. 71.

the Third International in the light of the 21 conditions of admission. With this object a national congress was held at Leghorn in January, 1921. At the time of this congress there were three large and several minor factions in the Italian Socialist Party. The three large factions were the Concentrationists, the Unitarian Communists, and the Communists.

The Center and Right (or "concentration" group) of the official Socialist Party held a conference at Reggio (Emilia) on October 10 and 11, 1920, at which a resolution was carried unanimously declaring that the conference was absolutely opposed to any split within the party and also to the ostracism of individuals, unless due to disagreement on the fundamental principles of socialism. The conference confirmed the adherence of the party to the Third International, but insisted that the 21 conditions must be applied in each country according to its own peculiar situation; anarchist and syndicalist groups and Masonic elements should be rigidly excluded from the sections of the Third International. D'Aragona and Baldesi (secretaries of the C. G. L.), Buozzi and Colombino of the Metal Workers' Union (F. I. O. M.), Galli and Reda of the Textile Workers' Federation, Violante of the Chemical Workers' Federation (F. I. O. C.), and Mazzoni and Signora Altobelli of the Agricultural Workers' Federation are among the leading members of this group.

The Unitarian Communist group (Frazione Communista Unitaria) held a conference at Florence on November 20 and 21, 1920. This group consists of those socialists who consider themselves communists and wish to join the Third International, but desire to preserve the unity of the party, and therefore can not accept Moscow's 21 conditions without reservations. The leader of the group is Signor

Serrati, editor of the Avanti.

In the beginning of October, 1920, a number of representatives of the Left wing of the official Socialist Party met at Milan and formed a communist section, including all who accepted unconditionally the decisions of the Congress of the Third International. The provisional committee of this section includes Nicola Bombacci, Amadeo Bordiga,

and Luigi Polano.

At the national congress of the Socialist Party at Leghorn the three large sections of the party clashed over the question of adherence to the Third International. All three sections declared their adherence to the Third International. But the Right and Center claimed national autonomy in the interpretation and application of the conditions, while the Left accepted them without reserve. In the final voting the motion of the Center group, which, led by Signor Serrati, was striving for socialist unity, was carried by 98,028 votes against 58,695. The Left wing, under the leadership of Signori Bombacci and Bordiga, thereupon withdrew in a body and held a meeting to set up a new "Communist Party, Italian Section of the International." The Moscow Communists have recognized this new party but refuse to accept the adherence of the majority, composed of the old Right and Center, which retains the name of Italian Socialist Party.

The Italian bourgeois press was with the followers of Serrati from the beginning, much to their discomfiture, and now exults over the victory of good sense, for the Italian socialists have repudiated the Russian meddlers and nationalism has been vindicated. The victory of the unitarians is in itself balm enough for the bourgeois parties, but the split in the ranks of the Socialist Party was greeted with even

greater joy.

In the Chamber of Deputies, recently dissolved by royal decree, the Socialist Party had 156 seats. It was generally asserted that this representation was about one-third larger than justified by the strength of the party, and had resulted from the fact that in the elections many voters who were not socialists had voted the socialist ticket.

The Socialist Party works in close cooperation with the General Federation of Labor and the National Cooperative League. It devotes considerable attention to the conquest of power in local administrative bodies. As the result of the municipal and provincial elections in November, 1920, it had gained control of 2,162 municipal councils out of a total of 8,059 and of 25 provincial councils out of a

total of 69.

The "Reformists" and Independent Socialists.—A small party known as the "Reformist Socialists" was formed in 1912—the result of a split caused by the war with Turkey. It had 15 members in the last Chamber of Deputies, and the present minister of war, Signor Bonome, belongs to it. At the end of 1919 it assumed the title Autonomous Socialist Party, and decided to cooperate politically with the Unione Socialista Italiana, which is another small group known as the "Independent Socialists." This group had 6 members in the last Chamber and Signor Labriola, the present minister of labor, is a member of the organization.

The Anarchists.—Anarchists have recently been very active in Italy and an Anarchist Union is in process of formation under the title "Unione Anarchica Italiana." Its leaders are Signori Malatesta and Borghi, the latter of whom is connected with the syndicalist

organization, Unione Sindacale Italiana.

The Popular Party.—The Catholic Popular Party (Il Partito Populare) was formed in January, 1919. Its program is based on economic reconstruction on popular lines and includes a demand for the partition of large estates. The party counteracts the spread of revolutionary socialism by organizing the workers into unions formed in accordance with Catholic principles. The members realize that much of the influence of the socialists is due to their close connection with the trade-unions, and the party is endeavoring to obtain control of the trade-union movement. A small section of extremists in the party supports the socialization of land and appears to be imbued with advanced socialistic ideas, but at the congress of the party, held at Naples in April, 1920, the moderate section won an overwhelming victory. The party has declared in favor of direct representation for labor and class organizations. Its chief supporters are agricultural workers and small farmers.

This party had won 99 seats at the parliamentary elections and was represented in the coalition Government by Signor Micheli, the minister of agriculture, and Signor Meda, the minister of finance. The most prominent man in the party is its secretary, Don Sturzo.

Demands of Labor.

Higher Wages.

TALIAN wage statistics 13 show that from the beginning of the war up to the middle of 1915 wages in the majority of industry groups went below the prewar level. A gradual upward trend of wages set in in the second half of 1915 and, as a rule, continued up to the end of 1918. Most industrial employers made large profits during the war and wage increases were willingly granted in order to keep labor contented. In 1919, however, the rise in prices of all necessaries was so phenomenal that, in order to meet the steadily increasing cost of living, workers and salaried employees were compelled repeatedly to make demands for large wage increases. As business had slackened considerably since the close of the war these demands met with strong resistance on the part of employers and led to numerous strikes which generally terminated in compromises very favorable to the strikers. Thus at the end of 1919 wages in some industries had risen over 100 and even 200 per cent over those prevailing in 1918.

During the first four months of 1920 the cost of living remained on the whole stationary and the tendency among the industrial workers in most Provinces appeared to be to enjoy quietly the concessions obtained since the armistice. Labor unrest seemed to be abating somewhat. The General Federation of Labor, which at one time appeared to be almost entirely controlled by the "extremists," was becoming once more a real labor organization with a program of reform and evolution. This change was attributed partly to the Government's opposition to reactionary methods of dealing with labor and partly to the lack of a plan of campaign among the "extremists" and to the difficulties which any such plan would have

In May prices took another spurt upward. This resulted in renewed demands for large wage increases, especially in the iron and steel, metalworking, and machinery industries. The employers flatly refused to grant these demands and their refusal led first to obstructionism on the part of the workers—loafing on the job—and later to serious disturbances which culminated in the seizure of factories by the workers, who now in addition to demands for large wage increases made also demands of a political character, such as socialization of the plants, establishment of works councils, etc. When this disturbance in the metal-working industries was finally brought to an end on September 19, 1920, through the intervention of the Government, the workers obtained very large wage increases retroactive to July 15.

Prices continued to increase up to the end of 1920 and for this reason all collective agreements concluded up to the end of the year provided for further wage increases. In December, 1920, skilled industrial workers were earning from 2.75 to 3.60 lire per hour.

highest rates were being paid in the building trades.
Wages of agricultural workers have increased even more than those of industrial workers if the relative increase is considered. Head

¹³ See Monthly Labor Review, October, 1920, pp. 146-150.

dairymen are now receiving 4,050 lire per year; dairymen, 3,800 lire plus 1 liter of milk per day; plowmen, 3,650 lire; other farm workers 3,100 lire. All the above have in addition the right to 10 metric centners (2,204.6 pounds) of maize, $4\frac{1}{2}$ metric centners (992.07 pounds) of wheat, 42 metric centners (9,259.32 pounds) of firewood, free housing, etc. Regular agricultural day laborers receive 2.10 lire per hour, housing, etc.; casual day laborers are paid 2.30 lire an hour and 2.60 lire for overtime; women receive 1.10 lire an hour. The Corriere Economico (Oct. 7, 1920) published the following

table showing the rise in railway men's wages since 1914:

AVERAGE YEARLY WAGES OF RAILWAY MEN, 1913-14 AND 1920.

	Average yea	rly wages.	
Occupation.	1913-14	1920	
Station agents. Trainmen Engineers and firemen Shop hands. Track maintenance workers.	Lire. 2,030 2,316 3,317 2,184 1,318	Lire. 10, 552 11, 021 13, 252 11, 110 9, 481	

These figures indicate a relative approximation of the wages among all classes.

Shorter Hours.

Although Italy is not among the countries which have introduced the 8-hour day by law, nearly all large industries are now operating with an 8-hour day or a 48-hour week. This is largely due to demands made by organized labor for a shorter working day. The first industries to introduce shorter hours of labor were the iron and steel, metal working, and machinery industries which by a collective agreement with the metal workers' organizations introduced the 48-hour week, effective May 1, 1919. The printing, textile, chemical, and paper industries soon thereafter concluded collective agreements introducing the same innovation.

An attempt, to some extent successful, has also been made to introduce the 8-hour day into Italian agriculture. Since the return to their homes of the peasants who served in the army, the problem of rural unemployment has become more acute than ever before, and the important experiments for its solution have, as hitherto, been made not by the Government or local authorities but by the peasants themselves. It was they who started the emigratory movement to North and South America and it was they, on their own initiative, who undertook collective farming in Italy. And similarly they have spontaneously sought to deal with the present unemployment problem. The strongly organized agricultural laborers have borrowed from industry the principle of the 8-hour day and have tried to adapt it to agriculture with the object of distributing the demand for labor over a larger part of the supply by limiting the hours of work which each worker is allowed to contribute. Such a distribution would much reduce individual earnings were not the total sum spent on wages increased. But this increase has been obtained. During the

years 1918–1920 the casual agricultural laborers of many Italian Provinces have, through their organizations, induced their employers to conclude with them agreements limiting the working day and

increasing rates of pay.

The day fixed is, on an average, one of eight hours. But the mistake of rigidly limiting all agricultural work in all seasons to the same number of hours has not been made. Even advanced socialist opinion has generally seen the fairness as well as the necessity of modifying for agriculture the 8-hour day of industry, since seasons and the weather bring slack times when eight hours of work in a day are impossible, as well as times when heavy loss can be avoided only by working nine or ten hours. In the Provinces of Novara, Lower Parma, and Brescia the agreed working-day is one of eight hours in summer, seven in spring and autumn, and six in winter. In the Province of Bari it is one of four to six hours from August to June, and eight hours from June to August, except in the harvest and thrashing season, when it may extend to ten hours. This Province is one where unemployment is especially acute, and where, according to a statement made in the Chamber of Deputies, many laborers can not count on finding work for more than 100 days in the year. In the Milanese Province the agreed day averages eight hours over the whole year, and is exclusive of the time spent in going to and coming from work. Allowance is made in nearly all agreements for overtime, paid for at an extra rate, in seasons of heavy work and in cases of urgency.

In some districts the casual laborer works on his own holding before the beginning and after the end of the agreed day, so that his actual working-day lasts 10 to 12 hours or even more, and there have been complaints that he is tired before he begins to work for his

employer.14

Joint Control of Industry.

The works council movement.—The demand of Italian labor for joint control of industry had its origin in a fight for "shop councils" started by the ironworkers of Turin in April, 1920. The idea of the "shop council" came from the group supporting L'Ordine Nuova (The New Order), the Italian socialist weekly. These men apparently wanted to create some proletarian organization in Italy to correspond to the Russian Soviet. They hit on the "inside shop committee" (commissione interna) to be appointed "by all workers organized or not." In this institution they saw the germ of a new

political system.

The Turin Chamber of Labor approved a long resolution on the functions of shop or works councils. It held that members of works councils should be elected by all workers but must themselves be members of unions. The works council, composed of shop stewards (commissari di riparto), should elect from its own members an executive committee which should take the place of the old works committee. It provided for two deliberative assemblies—the council of shop stewards and the general council of all the workers; through one of these, the trade-union executive would come into contact with all the workers, through the other with the union members. The

¹⁴ International Labor Office. Studies and reports, series K, No. 4. Geneva, Dec. 17, 1920.

institution of works councils in all branches of production would enable the organization of the workers by trades to be transformed

into an organization by industries.

As regards the functions of the works councils the following principles were set forth in the resolution: The shop stewards must interpret the wishes of their fellow workers in the councils and to the employers; secure the strict application of labor contracts and intervene to settle disputes between workers; defend workers against abuse of power on the part of persons in authority; insist upon the application of laws to protect workers against accidents, etc.; and study systems of production and labor processes in order to acquire the necessary technical capacity for the management of the estab-

lishment in the communist régime.

A proposal very similar to the above resolution was also submitted to the council of the General Federation of Labor by Signor Baldesi. It provided that all trade-union federations and chambers of labor belonging to the C. G. L. should present to employers a demand for the establishment of works councils and also present to them for acceptance and recognition regulations setting forth the functions of the shop stewards who compose the works council. At a meeting of the council of the C. G. L., on May 13, 1920, this scheme was opposed by D'Aragona and Bianchi. Finally a resolution was passed declaring that the council approved Signor Baldesi's scheme in principle, but postponed the final decision until after the return of the commission which is being sent to Russia to study the workers' organizations in that country. Meanwhile the council advised local trade-union organizations to be loyal to the C. G. L., and not to render the solution of the works council problem more difficult by premature and isolated demands.

It seems, however, that this advice was not heeded, that in localities where the "extremists" controlled the labor organizations, demands for the establishment of works councils were made upon

employers and in some instances were granted.

Demand for joint control of industry.—About the middle of June, 1920, the sporadic industrial disturbances in Italy had by this time become pandemic, and the industrial storm burst during the labor disturbances in the iron and steel industry which two months later culminated in the seizure of the factories by the workers. In this disturbance, 15 the original demands of the workers were of a purely economic character (higher wages, bonuses, etc.), but when after the seizure of the factories the employers became more obstinate and confined themselves to a flat refusal of all negotiations until their property was restored to them, the workers shifted their position, and their original demand for wage increases, etc., was changed to one for a permanent share in the control of the industry.

The situation had developed until it concerned not merely the iron, steel, and metal workers but the whole of Italian labor, and a national labor conference was convened by the General Federation of Labor to be held at Milan on September 11, 1920. At this convention D'Aragona, the secretary of the C. G. L., presented a resolution favoring a compromise, which was adopted. This resolution says that the

¹⁵ For a detailed account see Monthly Labor Review, December, 1920, pp. 197-206.

dispute of the metal workers can not be solved now by settling the differences which arose when the dispute began and declares:

To-day's historical moment renders impossible hereafter the present relations between masters and workmen, determines that the further direction of the movement be taken over by the General Federation of Labor with the assistance of the Socialist Party, and that the aim of the struggle be an acknowledgment on the part of the masters of the principle that their works shall be controlled by the workers' union.

The adoption of D'Aragona's resolution was preceded by a stormy discussion in which Signor Gennari maintained that the conflict had now assumed an entirely political character, so that only those in charge of the Socialist Party had a right to lead in the movement, according to the principles confirmed at the latest congress of the Third International—communism with a proletariat dictatorship and

the proclamation of a soviet republic.

Immediately after the vote in favor of its resolution the General Federation of Labor took charge of the movement and formulated the workers' demands. It restated the necessity for raising the workers' standard of living and then proceeded to demand that the workers "should be given the right to learn the real state of industries and their technical and financial working, and through works councils emanating from the trade-unions should take part in the application of regulations, control employment and dismissals, etc." Finally the federation asked for the immediate appointment of a commission, representing workers and employers, which should work out the

methods of applying these principles.

Up to this point the Government had steadfastly remained neutral. It had made proposals to the employers which it considered fair, and which had been refused. Ejection of the workers from the factories was impossible without bloodshed, and the Government was determined to avoid bloodshed. After the Milan congress of the C. G. L. the Government finally intervened in the person of the prime minister himself. After hearing both sides, Signor Giolitti, the Italian premier, announced that the Government supported labor's demand for a share in the control of industry, and he presented the employers with an ultimatum. If they refused to take part in a commission to work out the methods of applying the principle, the Government would secure the passage of a bill doing by law what they refused to do themselves.

After several preliminary meetings representatives of the two parties to the struggle met in Rome on September 19, 1920, for a final settlement of the dispute, Signor Giolitti presiding. After long wrangling a protocol was signed which granted the original economic demands of the workers either partly or fully and provided for the appointment of an equipartisan commission which should draft a bill giving the workers "a share in the technical and financial control of the establishments." Signor Giolitti issued a decree providing for the appointment of the aforementioned equipartisan commission.

Work of the joint commission.—The joint commission began its work on October 21, 1920, at Milan, and from the first meeting the possibility of reaching an agreement seemed remote. The contrast between the two points of view was demonstrated in the definition of the principle of the control to be set up, the workers' representa-

tives declaring that "control is essentially a matter for the tradeunions (to the exclusion of all employers' delegates), since the tradeunions are the most authoritative, responsible, competent, and acknowledged representatives of the will of the working classes," and demanding that the workers should share in the economic, commercial, and financial control of industry. The employers' representatives, on the other hand, declared that "control should be understood to mean knowledge of facts affecting the progress of industry, but only after realization of those facts," and maintained that "they must oppose all internal control of undertakings in their economic, commercial, and financial aspects, first, because knowledge of the progress of particular undertakings does not concern the masses, who do not admit that wages paid in the different undertakings vary according to the success of the management, and, in the second place, because control of undertakings, instead of improving relations as regards discipline, would tend to make them more and more difficult." The employers were ready to admit only "a control of industry by categories exercised by higher commissions composed partly of representatives of employees (manual and nonmanual workers), partly of representatives of the employers, the State being present as representative of the general public. The commissions will be severally intrusted with the collection of the essential data concerning the operation of undertakings belonging to each category and the possibility of improvements in their operation. These data should be rapidly compiled so as to serve as a basis for valuable information from the point of view of industry, the workers, consumers, and of the whole country."

Still more irreconcilable was the difference of opinion of the representatives of the two parties with respect to the method of control

over the engagement and discharge of workers.

The joint commission, having found it impossible to agree upon the draft of a bill, ended its work on November 5, and the employers' and workers' delegations each sent to the prime minister a proposal too

lengthy to be reproduced here.

The Government bill.—In view of the inability of the joint commission to produce a single proposal as the result of agreement or compromise the Government took the initiative and drafted a bill based on the proposals submitted to it by the two parties. According to official statements in the press, this bill was drafted personally by the prime minister. It was submitted for consideration first to the Supreme Council of Industry and later on to the Permanent Committee on Labor. After several articles had been redrafted it was introduced in the Chamber of Deputies on February 9, 1921.

According to the Government bill control of industrial undertakings by the workers employed therein is established: (a) To make the workers acquainted with the conditions under which these undertakings are carried on; (b) to promote improvements in the technical training and in the moral and economic conditions of the workers within the limits imposed by the conditions under which such undertakings are being operated; (c) to assure the enforcement of all laws enacted for the protection of workers; (d) to advise on means of improving methods of production calculated to increase such produc-

tion or lower its cost; (e) to promote normal and peaceable relations

between employers and employed.

Control shall be instituted not in individual establishments but separately for whole industry groups, namely: (a) Smelting, metal working and machinery industries; (b) clothing and textile industries; (c) chemical and allied industries (manufacture of dyes, soap, sugar, etc.); (d) manufacture of foodstuffs; (e) tanning of hides, skins, etc; (f) electrical industries; (g) road and drainage construction, building, woodworking, work in glass, pottery, and kindred materials; (h) transport by land; (i) navigation, loading and unloading of vessels; (j) printing, paper and allied industries; (k) mining and quarrying. State-managed industries, municipalized industries, new industries (during the first four years of development), and those employing less than 60 workers shall be exempt from control.

The workers of age employed in each of the above industry groups are to elect on a system of proportional representation a commission of nine members, of whom six shall be elected by the manual workers and three by the technical staff, office staff, and technical supervisors in the industry group. Trade-unions having members among the workers of the industry group shall prepare lists of candidates. The commission shall be elected every three years; old members of the

commission may be reelected.

In each industrial establishment the commission shall choose two or more workers, according to the size of the establishment, as its delegates, for the purpose of exercising control and reporting to the commission. Such delegates shall be of age, and as far as possible shall have been employed in the establishment for at least three years. Special regulations to be issued shall determine the manner in which

these delegates shall exercise their functions.

The commission of control shall be entitled to obtain through its delegates information as to: (a) Cost of raw material; (b) net cost of production; (e) methods of administration; (d) methods of production, except any information regarding secret processes; (e) workers' wages; (f) the constitution of the capital; (g) profits of the undertaking; (h) method of enforcement of protective labor laws and arrangements relating to the engagement and discharge of workers. Information of a financial or commercial nature should be supplied only concerning operations already complete. Information received by delegates must never be communicated to any person outside the commission of control.

Parallel to the workers' commission of control there is to be in each industry group an employers' committee, also consisting of nine members. The employers' committee may nominate two of its members to attend the meetings of the workers' commission of control and the latter may likewise nominate two of its members to attend the meetings of the employers' committee. Whenever special circumstances shall require it, and in any case at least once a year, the employers' committee and the workers' commission of control in each industry group shall hold a joint meeting under the presidency of a representative of the Supreme Council of Labor, for the purpose of considering such improvements in the conduct of the industry as experience may suggest and for the purpose of settling any controversies which have arisen in the exercise of control.

The bill also provides that employment offices under equipartisan direction shall be established in localities to be designated in special regulations to be issued later on. These employment offices shall as a rule fill all vacancies in the order of registration of applicants without regard to considerations of a political character or to membership or nonmembership in a trade-union. Every employer shall be entitled to refuse to employ any worker who has been convicted of a serious offense or who has been dismissed from the same undertaking on disciplinary grounds. All differences between employers and commissions of control relating to the engagement of workers shall be decided without right of appeal by two arbitrators, one chosen by each party, under the chairmanship of a third person chosen by the two arbitrators.

No worker shall be dismissed for political reasons or by reason of

membership or nonmembership in a trade-union.

A very important provision of the bill provides that whenever the conditions of an establishment necessitate reduction of the staff it shall be the duty of the employer before dismissing any workers, so far as the nature of the undertaking permits, to reduce the normal working hours to a minimum of 36 hours per week, and if that shall not be sufficient, to introduce a system of shifts among the workers. When dismissals become necessary, the workers who have been employed longest and those having families dependent upon them shall be retained in preference to others. All controversies arising in reference to dismissals shall be decided by arbitrators in the same manner as disputes relating to the engagement of workers.

The expenses of the control commissions are to be borne in equal

shares by the employers and workers.16

Criticisms of the bill.—When the text of the bill appeared in the press at the end of January it received very severe criticism and comments. Only Government papers, such as the Stampa and Tempo, congratulated the premier and declared that the bill, in spite of some defects of form and detail, met all the actual needs of the political and social situation. The principal organs of Italian public opinion considered that the proposed reform endangered the industry of the country, while the socialist press accused the Government of taking too little into account the demands of its party, and gave it the name "controllo a scartamento ridotto" (control on narrow lines).

Socialization.

As regards socialization of the means of production the fifth congress of the Italian General Federation of Labor has brought forth two schemes, one for the immediate socialization of the land and the other for the socialization of mines. With respect to the socialization of industry the Federation of Labor seems to be of the opinion that the working classes must first obtain control of industry and through such control acquire technical and financial training before any thought can be entertained of socialization of all industry. No socialization bills have so far been submitted by the Government.

¹⁶ The full text of the bill as well as of the proposals of the workers and employers may be found in Studies and Reports, series B, No. 7, of the International Labor Office, Geneva.

Manifestations of Unrest.

Industrial Strikes.

A FEATURE of the past two years has been the unending series of strikes, large and small, in all branches of industry and in the public services. The strikes as a rule were due to economic demands but a good many had a strictly political character and could be traced to haranguing of the working classes by extremist political leaders.

The following table compiled from various issues of the Bollettino del Lavoro, a monthly publication of the Italian Ministry of Labor, shows the extent of strikes during 1919 and 1920:

NUMBER OF STRIKES AND OF STRIKERS IN ITALY, BY MONTHS, 1919 AND 1920

	19	919.	19	20.1
Month.	Number of strikes.	Number of strikers.	Number of strikes.	Number of strikers.
January February March April May June July August September October November December	36 65 115 218 316 276 130 88 93 118 85 86	21, 245 41, 951 56, 144 104, 765 255, 125 107, 470 87, 445 201, 423 30, 806 41, 843 79, 494 51, 158	148 178 246 183 225 195 134 115 76 103	(2) (2) 222, 700 196, 073 82, 723 110, 463 49, 782 43, 535 17, 495 27, 343
Total	1, 626	1, 078, 869		

¹ Provisional data.

According to the preceding table 1,626 strikes with 1,078,869 strikers participating in them took place in 1919. The most extensive strikes were reported in the iron and steel, metal working, and machinery industries (192 strikes with 432,948 strikers), the textile industries (265 strikes with 200,277 strikers), transport industries (110 strikes with 76,490 strikers), commerce and public services (121 strikes with 56,932 strikers), building and construction work (142 strikes with 43,251 strikers), and mining (70 strikes with 40,191 strikers). The strike statistics given here do not include political strikes or strikes of agricultural workers, otherwise the figures shown would be much larger. Statistics as to the results of strikes and the number of days lost are not available. The data for 1920 do not include the metal workers' disturbance of last summer, which can not be classified as a strike or lockout because the workers remained at their jobs. It was rather a "lock-in."

If the figures for 1919 (1,626 strikes with 1,078,869 strikers) are compared with those for 1913 (810 strikes with 384,725 strikers) it will be easily seen to what a great extent labor unrest has increased in Italy. The center of the present unrest among Italian industrial labor seems to be Lombardy, for 445 strikes, with 400,997

strikers, took place in that section alone in 1919.

² Not given.

Obstructionism and Seizure of Factories.

During the iron and steel and metal workers' disturbance of last summer the workers realized that they were not in a position to strike because the treasury of their organization lacked funds. When their demand for a wage increase was met with a flat refusal they decided on obstructionism—"loafing on the job"—a device for suspending production without suspending wages. A few days' trial in the factories showed that this so-called "white strike" was effective. The plants were running at a total loss. When some manufacturers closed their plants, the F. I. O. M. (Federation of Italian Metal Workers) replied to the lockout by ordering its members to occupy the factories throughout Italy and to organize and carry on production themselves. They met with no resistance on the part of the employers, and the Government did not intervene. They kept possession of the plants and operated them as best they could until the dispute was settled.

Agricultural Strikes and Seizure of Land by Peasants.

In July and August of 1920 a number of agricultural strikes occurred in northern Italy, all of which originated in the desire felt by tenant farmers and agricultural laborers for a change in the conditions of labor, involving a modification in old-established systems of land tenure and cultivation. The strikes were generally initiated either by demands of the mezzadri (half-share tenant farmers) or of the casual day laborers.

In Reggio (Emilia) a strike began on June 28 among the mezzadri. They accused the landowners' association of breaking the terms of the existing métayage agreement. The day laborers joined the movement in sympathy. In Ferrara a strike was declared on July 1 for similar reasons.

On July 8 negotiations between landowners and mezzadri in Tuscany for conclusion of a new agreement were broken off and a strike involving 72,000 families began. It continued for about 3 weeks, and was settled by an agreement which effected important changes. Under this, the mezzadro will no longer be the mere servant of the landowner, but will really be a contracting party with a voice in the conduct of agriculture; the métayage contract becomes one in which the respective rights and duties of labor and capital are clearly defined; finally, three years' occupancy is guaranteed to the mezzadro, so that the landowner will no longer be able to evict him before he has had time to reap the benefits of his labor.

In Spezia, Pisa, Siena, and other places agricultural workers were reported to be agitating for a revision of their agreements and several local strikes occurred.

In Bologna, the mezzadri early in 1920 notified the landowners that they would not renew the métayage contract on the same terms as before. An offer of the landowners' association was ignored, and the association retaliated by giving notice to 9,000 families to leave their farms in the autumn. As there was no prospect of finding new tenants and as local custom ordained that a certain amount should be left to be done by the incoming tenant, the harvest was

thus in danger of being lost. Each party blamed the other for the failure to negotiate. The socialists accused the landowners of threatening the country with starvation in order to provoke a reaction which would enable them to crush, or at least to weaken, the agricultural workers' unions. In order to prevent the loss of the harvest, the Government issued a decree requisitioning the standing grain and making provision for its harvesting. The decree provided also for the appointment of a committee of experts to report on the demands of the workers. The committee made a report favorable to the workers and hundreds of landowners gave way and signed new agreements.

On September 8, 1920, the Federation of Agricultural Workers in the Province of Rome issued a proclamation instructing its members to proceed at once to take possession of uncultivated land or badly cultivated land, in order not to miss the seedtime owing to the dilatoriness of the commission appointed under a Government decree (the so-called Falcioni decree of April 22, 1920) providing for the confiscation of uncultivated land. The instructions of the federation were carried out in many places and a large number of

estates were seized by the peasantry.

In other parts of Italy similar incidents occurred. Everywhere the cooperative societies and the local branches of the Federation of Agricultural Workers acted in collaboration. The management of the land seized was intrusted as a rule to the agricultural cooperative associations. During the month of September almost all the large estates in Sicily were seized by the peasants. It was estimated that at the end of the month about 30,000 hectares (74,130 acres) had been occupied in the Province of Trapani alone. A congress of the Provincial Federation of Agricultural Workers determined to assign about 31 hectares (8.24 acres) to individual peasants in order that the work of cultivation might begin.

In October the movement was still spreading from Province to Province, in some cases under the auspices of the socialist unions and cooperative societies, in others under the auspices of the People's (Catholic) Party. The occupation proceeded peacefully in most districts and very few conflicts occurred, as the Government did not

intervene.

Political Disturbances.

The extensive spread of socialism in Italy in recent times has made this country a most fruitful field for Bolshevist propaganda, and the Soviet Government, fully aware of this advantage, has kept in continuous touch with the radical leaders of the Italian Socialist Party and of the General Federation of Labor through numerous emissaries and agents. Engineered by these agents political meetings without number were held in all socialist centers in which the soviet régime was glorified and the workers incited to revolution. Many of these meetings were broken up by members of patriotic societies and sometimes ended with bloody clashes.

On October 14, 1920, the Socialist Party and the General Federation of Labor organized a general two hours' stoppage of work as a demonstration in favor of the recognition of the Russian Soviet Republic and of the liberation of political prisoners. Serious dis-

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turbances with many casualties occurred in a number of towns on this occasion.

In the beginning of November, 1920, serious riots occurred in many towns, provoked, according to the Socialists, by patriotic bands (Fascisti). These led to a series of general strikes. On the day of the installation of the new (Socialist) municipal council in Bologna that city was the scene of a serious riot, in which 8 persons were killed and 60 wounded.

Unwillingness to Work.

Employers in industry as well as in agriculture complain about unwillingness to work among their workers. It is widely asserted that shorter hours and increased wages have not led to greater production per hour, but rather to a falling off of output. The lack of zest to work is probably due in part to "after-war psychology," and in part to the fact that many wage earners do not feel that a high rate of production furthers their own interests as much as it does those of their employers.

Attitude of the Government.

IT MUST be readily conceded that the Italian Government has gone very far in trying to humor the working classes and keep them contented. It has shouldered enormous financial burdens by selling some of the principal foodstuffs, especially bread, far below cost. These burdens have become so great that it has recently been decided to abolish the bread subsidy beginning with April 1, 1921. It has spent vast sums for unemployment relief and emergency works for the unemployed, and established a centralized employment service with branches in every town. It has promoted cooperative societies. In order to keep rents down it has enacted drastic legislation against rent profiteering and made grants from public funds for the erection of cheap workmen's dwellings.

As regards social insurance the Government has recently enacted a liberal old-age and invalidity insurance law as well as a compulsory unemployment insurance law.

As an employer the Government has increased wages in all branches of the Government service and in some branches has granted to the employees representation on administrative boards.

The Government has observed strict neutrality in all labor disputes, and when last year during the labor disturbances in the metal working industries the workers seized the plants it refrained from ejecting them by armed force and exposed itself to the accusation of not protecting the property rights of the owners. It finally intervened in this dispute in favor of the workers and obtained for them large wage increases. In addition it recognized the right of labor to a share in the management of industries and submitted a bill to Parliament in which this right is established.

In spite of this friendly attitude of the Government to labor, communist propaganda was kept up among the working classes and revolutionary demonstrations became everyday occurrences. This convinced the Government that a change of attitude was needed. When recently the great "Fiat" works in Turin closed some of their

plants, owing to lack of orders, and the Gallileo factory for the manufacture of scientific instruments in Florence went bankrupt, and it was rumored that the workers intended to seize the plants, the Government occupied the plants with troops and 27,000 workers found themselves locked out and idle.

Attitude of the Public.

DURING the unending series of strikes and labor disturbances of the last two years the public in Italy has maintained the same neutrality as the Government. The salaried private and Government employees, professional men, small independent shopkeepers, and artisans felt the pinch of the high cost of living much harder than the manual workers whose income had relatively increased much more than their own. As long as the manual workers were merely endeavoring to improve their economic condition and to do so resorted to strikes and other disturbances the great mass of the public was rather in sympathy with them and suffered good-naturedly all the inconveniences caused by such manifestations of labor unrest. The Italian nation has, however, a highly developed sense of patriotism and has gradually become incensed by the revolutionary and internationalist tendencies of the extremists in the Italian labor movement. During recent months the attitude of the public, like that of the Government, has undergone a great change.

Practically overnight there has sprung up a patriotic organization, the so-called "Fascisti," which has subdued and awed the Italian communists and strikers. The Fascisti organization, which three months ago was confined to a small "bitter-ender" nationalist organization in Romagna and Tuscany, is now a nation-wide organization with branches in nearly every city and village in Italy. The leaders claim 2,000,000 members. Ever ready action squads are prepared

at any moment to undertake any violence at command.

Organized militarily, it is a sort of Ku-Klux Klan, owing military obedience to a local general, who is responsible to the commander in chief, Mussolini, an ex-Socialist editor of Milan, who maintains a permanent staff. This astonishing organization, almost wholly developed in the last three months, is the fruit of the Italian genius for spontaneous organization. The Fascisti are composed chiefly of students, former soldiers, and shopkeepers, led by intellectuals and idealists, but because of the violent nature of their program they include many rowdies and gunmen from the worst strata of society.

The program of action of the Fascisti is intimidation of all organizations with revolutionary tendencies and of their leaders and members. In Tuscany, for instance, where the revolutionary organizations have their headquarters, the action squads of the Fascisti several times a week make excursions to near-by towns and villages and burn the local trade-union headquarters and beat their leaders. It is now virtually impossible in Italy for communist, socialist, or labor union leaders to call or hold public meetings. The Fascisti are often supported by Government troops, who preserve an appearance of neutrality but arrest the communists who resist the Fascisti.

Italy, it appears, is aware at last that revolution is a dance for

which all hands pay the piper.

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Membership of Labor Unions in Japan.

RECENT communication from a representative of the United States Department of Labor gives the following information regarding membership of labor unions in Japan in March, 1920. The information was obtained through the Bureau for Social Work of the Home Department at Tokyo. It shows that out of a total of 1,739,408 employees in factories only 103,579, or 5.9 per cent, belong to labor unions. The statistics in more detail are shown in the tables which follow. The first table shows the number of working men in factories where the factory laws were enforced and in those where they were not enforced.

TOTAL NUMBER OF FACTORY WORKERS IN JAPAN, BY SEX.

	Males.	Females.	Total.	
Employees in factories where the factory laws were not enforced (September, 1919). Employees in factories where the factory laws were enforced (December, 1918).	203, 909 668, 592	112, 065 754, 842	315, 974 1, 423, 434	
Total	872, 501	866, 907	1, 739, 408	

The two tables which follow show the number and membership of labor unions in March, 1920, classified first by occupations and second by size of the unions.

NUMBER AND MEMBERSHIP OF LABOR UNIONS IN JAPAN, BY OCCUPATIONS, MARCH, 1920.

Occupation.	Number of unions.	Number of members.	Occupation.	Number of unions.	Num- ber of mem- bers.
Metal workers and mechanics:			Printing:	,	
Iron and steel	5	10, 130	Printers and others	15	3,596
Shipbuilding	23	10,042	Spinning and weaving:		
Mechanic	32	14,827	Spinning	4	1,518
Mining:			Weaving	1	8
Coal mining	18	2,853	Agriculture and salt making:	4.1	
Other mining	11	8,743	Agriculture	3	598
Building:			Salt making	5	55
Stonework	4	2,335	Shop clerks	1	15
Other work	6	1,492	Miscellaneous:	0	4 10
Transportation:		0.000	Pottery making	8 7	1,40
Electric car	1	3,000	Paper making	5	688
Steam car	2 9	328	Tile making	3	51 21
Sailors	21	15, 898	Provisions	17	
Longshoremen Horse-car drivers		2,041	Unions of laborers of 2 and more	11	4,69
Others	4 2	684 300	kinds.	39	11, 17
Lumbering and woodwork:	2	300	KIIIUS	99	11,11
	6	1,562	Total	272	103, 579
Other work	6	1,713	10001	212	100,00
Tailors, shoemakers, and others:	0	1,710			
Wooden-shoe work and oth-					
ers	8	406			
Foreign dress makers	2	177			
Sack makers	2 2	1,260			
Others	2	590			

NUMBER AND MEMBERSHIP OF LABOR UNIONS IN JAPAN CLASSIFIED BY NUMBER OF MEMBERS, MARCH, 1920.

Classified number of members.	Number of unions.	Total members.	Classified number of members.	Number of unions.	Total mem- bers.
Under 50 50 and under 100	52 54	1,485 3,734	500 and under 1,000	25 23	16, 185 59, 376
100 and under 200	60 58	8,136 14,663	Total	272	103, 579

STRIKES AND LOCKOUTS.

Strikes and Lockouts in the United States, 1916 to 1920.

URING the past seven years the United States Bureau of Labor Statistics has kept a record of such strikes in this country as have come to its attention. The Bureau has no authority to require reports relative to strikes from anyone, and therefore is obliged to obtain its information in such way as it can from such sources as are available. During these seven years this information has been obtained from agents of the Bureau in the field, reports of commissioners of conciliation of the Department of Labor and other similar boards, reports of the various State labor boards, lists of strikes issued by labor, trade, and other organizations, and from clipping bureaus, supplemented by an examination of daily papers printed in the more important industrial cities of the country, labor papers, trade-union periodicals, and leading trade papers. During the year 1920, 4,953 circulars of inquiry asking information in regard to about 3,500 reputed strikes and lockouts were sent to employers reported to have had strikes in their establishments and to officials of unions whose members had been concerned in or were believed to have knowledge of labor troubles. Of this number 1,918 were returned answered in whole or in part, 284 were returned undelivered for various reasons, and the remainder were unanswered. In addition 188 letters were sent. While this report, based on the data secured from the above-mentioned sources, omitting such reputed strikes as the returned schedules of inquiry indicated had been erroneously reported, is not based on a complete list of all strikes that have occurred in the country during the years under review, for such a list is unobtainable, it is believed that no strikes of importance have failed to come to the attention of the Bureau, and that the report is reasonably complete. Revised statistics for the years 1916, 1917, 1918, and 1919 are given for purposes of comparison. The table following shows the number of strikes and lockouts beginning in each month, 1916 to 1920:

Table 1.—NUMBER OF STRIKES AND LOCKOUTS BEGINNING IN EACH MONTH, 1916 TO 1920.

Year.	Janu- ary.	February.	March.	April.	May.	June.	July.	Au- gust.	Sep- tem- ber.	Octo- ber.	No- vem- ber.	De- cem- ber.	Month not stated.	Total.
Strikes:														
1916	180	203	289	419	604	340	310	318	247	257	193	147	174	3,681
1917	274	204	308	431	451	313	444	353	340	318	251	185	452	4, 324
1918	183	212	301	310	386	290	282	273	202	145	203	240	221 150	3, 248
1919	194	189	185	255	404	310	373	401	391	318	155 92	119 74	254	3,444
1920	221	183	269	398	398	301	286	245	218	170	92	14	204	3,109
Lockouts:	6		-	**	10	11	3	0	-	1	4	9	24	108
1916	8	3	5	15	13	14	4	8 7	5 9	4 4	6	12 12	17	126
1917	14	7	10	14 11	12	10	6	5	10	4	5	10		105
1918	8 5	11	11	14	000	6 12	6	10	13		6		16 5	125
1919	2	8 6	6 7	14	26 5	2	5	6	3	8 7	2	6 3	6	58
1920	2	0	1	4	9	4	0	0	0	'	2	0	0	00
Total: 1916	188	206	294	434	617	354	313	326	252	261	197	149	198	3,789
1917	288	211	318	445	463	323	448	360	349	322	257	197	469	4,450
1918	191	223	312	321	392	296	288	278	212	145	208	250	237	3, 353
1919	199	197	191	269	430	322	379	411	404	326	161	125	155	3,569
1920	223	189	276	402	403	303	291	251	221	177	94	77	260	3,167

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The table following shows the number of strikes and lockouts in each year, 1916 to 1920, by States and by sections of the country:

TABLE 2.—NUMBER OF STRIKES AND LOCKOUTS BEGINNING IN EACH YEAR, 1916 TO 1920; BY STATES AND SECTIONS.

			Strikes				1	ockou	ts.	
State or section.	1916	1917	1918	1919	1920	1916	1917	1918	1919	192
Mabama	14	17	13	15	24	1	3		1	
Maska	3,	5	2		1	1	0	1	1	
rizona	7	20	3	3 7	8			1		
rkansas	20	36	11	7	15					
alifornia	54	105	92	96	112	1	7	2	6	
anal Zone	4			1	1					4
olorado	17	46	29	30	21		2	3	1	
onnecticut	325	178	90	132	124	1		2	3	
)elaware	12:	17	14	11	10					
District of Columbia	7	14	13	9	14	1			1	
Torida	9	14	18	30	9		2	2		
eorgia	8	26	37	33	28		2.	3	6	
lawaii	4	T	1		. 1					
laho	5	32	10	10	4					
linois	149	276	237	257	242	10.	6	11	10	
idiana	70.	65	68	96	87	5	8	8	10	
)wa	25	63,	39	51	45	1	2	2	6	
ansas	15	51	40	44	14		2	1 2	1	
entucky	7	37	17 23	26	22	2	1	2		
ouisiana	30	39 40	36	49	34 22	1			2 2	
aine	45	56		38 41					2	
arylandassachusetts	374	342	71 343	390	367	3 9	3	1 4	6-	
ichigan.	66	62	59	84	58	5	11 2	1	0.	
innesota	24	52	40	48	45	6	1	7	1	
ississippi	4	13	4	2	4	0	1	1	1	
issouri	90	117	100	67	59	7	5	5	2	
ontana	14	74	32	21	15	i	3	1	2	*.*.
ebraska	21	27	11	17	12		1	F	-	
evada		2	7	5	4		1	*****		
ew Hampshire	20	20	17	33.	30				1	
ew Jersey	411	219	138	179	139	6	8		4	
ew Mexico		4	2	4	1					
ew York	577	696	668	527	551	15	15	21	7	
orth Carolina	7	7	13	19	18	1		1	3	
orth Dakota		2	3		3	*				
hio	276	265	188	227	188	14	14	9	8	
klahoma	24 22	33	17	30	21 20		2	2	2	
regon	566	57 481	18	36 270		1.8	1	7	10	
ennsylvaniaorto Rico	23	6	304	5	235	0	13		10	
hode Island	76	103	53	76	88	1	2		1	
outh Carolina.	5	7	3	11	5	7	- 4		1	
uth Dakota		2	3	3	5		1			
ennessee	24	40	23	32	27	2	1 2	3	8	
exas	28	56	38	47	68			3	3	
ah	3	21	12	20	14			2	2	
ermont	10-	8	9	14	12					
rginia	14	34	36	26	30	2	1.	1	2	
ashington	57	290	128	112	67	1	4	2	1	
est Virginia	39	64	49	58	47	1		1	4	
isconsin	61	55	52	7.0	64	2	2	2	7	
yoming		2	5	4	6					
terstate	4	25	4	21	10				****	
Total	3,684	4,324	3, 248	3,444	3, 109	108	126	105	125	
orth of the Ohio and east of the	0.100	0.046	0. 100	0.000	0.04-	00	0.5	0.0		
Mississippi	3,106	2,949	2,400	2,602	2,345	80	85	66	71	
outh of the Ohio and east of the	ter	204	994	957	905	0	101	1.1	24	
Mississippiest of the Mississippi	165	304	234 610	257 564	205 549	19	11 30	14 25	30	
	441 953	1. (340)	010	2014	349	134	1 -517	(6)	50	

The large increase in number of strikes during the month of May in each year is accounted for by the fact that the trade agreements in many industries terminate on the 30th day of April, and the unions very generally ask for an increase in wages in making the new agreement with their employers. Reports for the closing

months of the year 1920 are incomplete, since reports, aside from those obtained from the daily and weekly papers and periodicals, frequently do not reach the Bureau until several months after the strike has ended. Corrected figures for these months will therefore

undoubtedly show an increase over those here given.

The number of strikes in 1920 was less than in any of the four preceding years under consideration. This reduction was due to a lessening of strike activity during the last quarter of the year. During the first six months of the year more strikes occurred than during the first six months of 1918 or 1919, and more than twice as many occurred in the first half of 1920 as occurred in the last. This seems to have been due to the slowing down of the mills during the summer, followed by the shutdowns in the fall and a realization that a strike might result in no benefit to the laboring men, but, on the other hand, might probably be exactly what the employers desired.

There were few distinctly large strikes during the year 1920 as compared with the year 1919, when over 1,000,000 men were involved in three strikes alone. There were but few cases where violence was resorted to sufficiently to attract more than local attention. Aside from the series of so-called outlaw strikes of railroad switchmen and yardmen, involving in all some 500,000 men, and reappearing intermittently through a period of five months, the largest number of persons involved in any one strike was 100,000. This compares with 60,000 in 1916, 40,000 in 1917, 60,000 in 1918, and 435,000 in 1919.

The largest number of strikes, as usual, was in New York City, 312, followed by Chicago, with 125; Philadelphia, with 57; and Boston, with 51. About 10 per cent of the strikes tabulated are

credited to New York City.

The strike involving the largest number of persons was that of anthracite miners in September. Other large strikes were those of 65,000 clothing workers in New York City in December, 60,000 miners in Illinois in July, 50,000 sugar workers in Porto Rico in February, 30,000 timber workers in the Northwest and 25,000 miners in Indiana, both in June. Several large strikes occurred among the miners; 3,000 struck in the eastern part of Ohio in April and 5,000 in the southern part in September, 11,000 in Iowa in March, 6,000 in Kentucky in September, 28,000 in Alabama in September, and 25,000 in Missouri in the summer. In the building trades there were several large strikes: 4,000 carpenters in Chicago, 2,500 in New York City in July and the same number in Cincinnati in March, 10,000 in Philadelphia and vicinity in May, 4,000 in Pittsburgh, 13,000 painters in New York City in September, and 2,500 building laborers in Rochester, N. Y., in April, with general building trades strikes in South Bend, Troy, Syracuse, Dallas, Detroit, and St. Paul. At various points along the Atlantic coast 20,000 longshoremen struck in March, 4,000 in Philadelphia in May, and 8,000 in Porto Rico in April, while 4,500 stevedores struck in California in September.

In the textile industries 20,000 mill operatives struck in New Bedford and Fall River in March, 5,000 knit goods workers in New York City in August, 2,500 silk workers in Paterson in the summer, and 3,000 in Jersey City in December. A few street railway strikes occurred: 8,000 men in Brooklyn in August, 1,100 in Atlanta in March,

3,000 in Chicago and 3,000 in New Orleans in July. Other strikes were those of 15,000 brass workers in Waterbury, Conn., in July, 6,000 municipal employees in Chicago in the spring, 3,000 express clerks at the railroad stations in Chicago in March, 3,000 employees at the Baltimore Dry Docks in February, 5,000 silver miners in Montana in April, 5,000 sugar planters in Hawaii in the spring, 6,000 cigar makers at Tampa in April, 8,000 machinists in Cincinnati in May, 5,000 iron and steel workers in Reading, Pa., in July, and 13,000 barbers and 10,000 fur workers in New York City in May.

The largest number of disputes occurred in the leading manufacturing States—New York, Massachusetts, Illinois, Pennsylvania, and Ohio—more than one-half the strikes being in these States.

The table following shows the number of strikes and lockouts in cities in which 25 or more disputes occurred during any year, 1916 to 1920:

TABLE 3.—NUMBER OF STRIKES AND LOCKOUTS IN CITIES IN WHICH 25 OR MORE DISPUTES OCCURRED IN ANY YEAR, 1916 TO 1920.

City.	1916	1917	1918	1919	1920	City.	1916	1917	1918	1919	1920
Baltimore, Md	39	36	47	26	33	New Orleans, La	7	23	20	40	27
Boston, Mass	62	87	68	98	51	New York, N. Y	363	484	484	368	312
Bridgeport, Conn	38	30	13	25	9	Paterson, N. J.	18	27	20	15	12
Buffalo, N. Y	41 73	28	24	19	47	Philadelphia, Pa	74	89	80	60	57
Cincinnati, Ohio	29	123	100 26	126 39	123 29	Pittsburgh, Pa Providence, R. I	47	37	19	19	15
Cleveland, Ohio	60	76	39	47	39	Rochester, N. Y.	21 16	46 27	18	31	32
Denver, Colo.	8	26	19	22	14	San Francisco, Calif	23	37	35 30	13 34	32 25
Detroit, Mich	31	19	18	40	24	St. Louis, Mo	58	53	70	39	38
Fall River, Mass	20	13	18	28	21	Seattle, Wash	15	49	29	24	26
Hartford, Conn	28	21	8	17	18	Springfield, Mass	31	27	12	20	26
Holyoke, Mass	26	9	17	18	15	Toledo, Ohio	16	16	27	24	17
Jersey City, N. J	28	24	7	25	14	Trenton, N. J.	25	15	11	4	20
Kansas City, Mo	20	36	20	16	13	Wilkes-Barre, Pa	6	25	8	4	9
Lynn, Mass	8	8	22	11	26	Worcester, Mass	18	12	11	28	18
Milwaukee, Wis	30	14	11	27	28	Youngstown, Ohio	27	1	5	14	4
Newark, N. J	55	50	36	33	16						

The table following shows, by sex of persons involved, the number of strikes and of lockouts occurring during the five years under consideration:

Table 4.—NUMBER OF STRIKES AND LOCKOUTS BEGINNING IN EACH YEAR, 1916 TO 1920, BY SEX.

Sex.	Strikes.						Lockouts.					
	1916	1917	1918	1919	1920	1916	1917	1918	1919	1920		
Males . Females Males and females Not reported	3,045 122 260 254	3,512 158 184 470	2,391 87 267 503	2,740 87 498 119	2, 246 75 287 501	76 9 23	99 6 21	76 3 11 15	70 1 23 31	31 2 7 18		
Total	3,681	4,324	3,248	3,444	3,109	108	126	105	125	58		

In 1916 the employees were connected with unions in 2,364 strikes and 94 lockouts; they were not connected with unions in 441 strikes and 5 lockouts; in 70 strikes and 1 lockout they were not so connected at the time of striking, but organized almost immediately thereafter; in 806 strikes and 8 lockouts the relation of employees to unions was not reported. In 1917 the corresponding figures were 2,297 strikes and 95 lockouts, 206 strikes and 3 lockouts, 55 strikes, and

1,766 strikes and 28 lockouts. In 1918 the figures were 1,830 strikes and 73 lockouts, 358 strikes and 4 lockouts, 26 strikes, and 1,034 strikes and 28 lockouts. In 1919 the figures were 1,922 strikes and 102 lockouts, 141 strikes and 1 lockout, 28 strikes and 2 lockouts, 1,353 strikes and 20 lockouts. In 1920 the figures were 2,305 strikes and 53 lockouts, 136 strikes and 1 lockout, 8 strikes, and 660 strikes and 4 lockouts.

The causes of strikes and lockouts were numerous. Aside from wages, few strikes occurred in which the cause was confined to one matter in dispute. The principal causes are shown in the table following:

TABLE 5.—PRINCIPAL CAUSES OF STRIKES AND LOCKOUTS BEGINNING IN EACH YEAR, 1916 TO 1920.

		S	trikes.				Lo	ockouts	3.	
Matter of dispute.	1916	1917	1918	1919	1920	1916	1917	1918	1919	1920
	1 000	1 554	1,383	1,050	1,316	11	17	14	24	10
Increase of wages	1,290	1,554	34	80	122	2	2	2	3	11
Decrease of wages		17	31	11	20	-	1			
Nonpayment of wages	13	18	6	25	7	4	-			
ncrease of hours		127	79	109	62	2	5		8	
Decrease of hours	111	121	4.9	100	0,2	-				
Increase of wages and decrease of	470	074	254	568	263	2	4	2	9	
hourg	479	374		319	113	22	39	35	31	
Recognition of the union	327	253	144		82	2	5	2	5	
Recognition and wages	91	127	77	73	5	1	1	-	1	5
Recognition and hours	19	26	16	15		5	1		7	
Recognition wages, and hours	51	48	49	69	41	9		2		
General conditions	59	100	59	70	74		4	2	1	
onditions and wages	56	70	52	61	53	2	1	2	1	
Conditions and hours	3	17	8	5	2		1			
Conditions, wages, and hours	25	26	8	37	43					
Conditions and recognition	4	13	7	14	6					
Discharge of foreman demanded	17	37	54	19	30		1			
Discharge of employees	122	205	138	144	139	5	3			
Employment of nonunion men	69	78	60	12	37	4	1			
Objectionable persons hired		8	2	11	22					
Discontinuing a dilana	9	12	32	52	29					
Open or closed shop.	13	22	45	42	108					
Jpen or closed shop	42	19	17	128	70					
Closed shop and other causes	7	9	1	5	22					
Unfair products	38-	81	45	46	51	2	3	1	4	
In regard to agreement	37	22	4	36	11	3	2			
Now agreement	0.4	70	34	106	63	1	1	1		
Sympathy		21	16	15	20	1	-		1	
Drisdiction	13	11	10	8	20					
Unsatisfactory food			172	83	72	7	5	9	15	
Miscellaneous	109	163		231	224	33	30	35	16	1
Not reported	598	782	426	251	224	90	90	00	10	-
Total	3,681	4,324	3,248	3,444	3,109	108	126	105	125	

The number of persons involved in strikes and lockouts is shown in the table following:

TABLE 6.—NUMBER OF STRIKES BEGINNING IN EACH YEAR, 1916 TO 1920, BY CLASSIFIED NUMBER OF PERSONS INVOLVED.

			Strikes.				Lo	ekouts	3.	
Number of persons involved.	1916	1917	1918	1919	1920	1916	1917	1918	1919	1920
1 to 10	197	164	143	168	146	13	7	9.	12	4
11 to 25	345 412	296 341	268 334	278 331	295 309	10 15	8	11 9	13	-
26 to 50	413	358	344	380	321	7	3	13	13	
101 to 250	395	358	371	465	335 258	4	10	13	19 13	
251 to 500	348 238	284 193	278 141	339 205	136	3	1	2	10	
1,001 to 10,000	233	219	200	323	176	5	4	4	9	4
Over 10,000 Not reported	1,078	2,044	16 1,153	53 902	18 1,115	44	80	34	27	13
Total	3,681	4,324	3,248	3,444	3,109	108	126	105	125	50

In 1916 in 2,603 strikes and 64 lockouts the number of persons involved was reported to be 1,546,735 and 53,182, respectively, or an average of 594 in strikes and 831 in lockouts. In 1917 in 2,279 strikes and 46 lockouts the number of persons involved was reported to be 1,208,121 and 19,133, respectively, or an average of 530 in strikes and 416 in lockouts. In 1918 in 2,080 strikes and 71 lockouts the number of persons involved was reported to be 1,196,928 and 43,061, or an average of 575 and 606, respectively. In 1919 in 2,515 strikes and 94 lockouts the number of persons involved was reported to be 3,992,324 and 162,096, or an average of 1,587 and 1,724, respectively. In 1920 in 1,998 strikes and 46 lockouts the number of persons involved was reported to be 1,398,918 and 17,663, or an average of 700 and 384, respectively.

TABLE 7.—INDUSTRY GROUPS IN WHICH THE LARGEST NUMBER OF STRIKES AND LOCKOUTS OCCURRED IN EACH YEAR, 1916 TO 1920.

		3	Strikes				L	ockout	S.	
Industry.	1916	1917	1918	1919	1920	1916	1917	1918	1919	1920
Building trades	376	447	418	445	498	18	21	16	19	
Clothing industry	222	483	418	309	269	5	12	18	7	1
Furniture industry	48	40	25	32	25	2	3	1	3	
ron and steel workers	72	56	72	68	24			2	8	
eather workers	34	19	15	27	29			1		
number industry	44	295	75	44	37		4	1	2	
fetal trades	547:	513	441	551	398		2		29	
fining.	402	418	185	174	178	14	31	23	2	
Paper manufacturing	51	39	35	44	39	3	2	5	3	
rinting and publishing	25	40	40	64	76	2	1		6	K
hipbuilding	27	103	136	108	44	4	3	4	1	
laughtering and meat cutting	7.0.	38	39	71	42:			3	2	
tonework	59	26	14	13	29	2 3				
Cextile industry	258	242	209	263	208	3	5	3	9:	1
Pobaceo	61	45	48	54	33	2	2	2	2	
Pransportation	224	342	226	185	238	4	1	1	1	

TABLE 8.—OCCUPATIONS IN WHICH THE LARGEST NUMBER OF STRIKES AND LOCKOUTS OCCURRED IN EACH YEAR, 1916 TO 1920.

		\$	Strikes				D	ockout	S.	
Occupation.	1916	1917	1918	1919	1920	1916	1917	1918	1919	1920
Sakers	66	93	43	75	61	15	13	4	7.	
Boiler makers	23.	43:	28	31	20-		1			
Boot and shoe workers	44	37	48	51	58	1	1	2	3	
Brewery workers	19	22	27	21	22	2			2	
Brick and tile workers	22	9	5	15	18	1			1	
Building laborers and hod carriers	- 53	72:	27	49	88:	1	2:			
arpenters	73	98	78	90	71	2	3	3	4	
hauffeurs and teamsters	108.	164	129	95	128					
reight handlers	41	59	26	54	60		2 3		1	
lassworkers	40	20	13.	9	11	1	3			
Iat and cap makers and fur workers	22	50	34	37	46	4	2	4		
nside wiremen	32	33	45	32	50				1	
ongshoremen	109	120	56.	54	60	8	13	7	1	
Iachinists	255	198	206	201	111	2 3	6	1	1	1
fetal polishers	40	23	24	56	74		2	5	5	1
liners, coal		350	156	146	158	3	5	6	2 5	
folders		161	109	175	123		4	1	3	1
ainters and paper hangers	45	41	58	76	46	1	4	3	3	
lumbers and steam fitters	52	53	71	54	77	1		1	1	
Rubber workers	37	17	15	14	14	1	2		T	
heet-metal workers	20	32	45	18	14	3	1			
treet railway employees	55.	118	117.	109	81	1			1	
tructural-iron workers	23	15	19	14	31		1	1 2	1	
Pailors	32	53	49	66	40	6	6	2	2	

In 1917, in 3,643 strikes and 113 lockouts, the number of establishments involved in each was stated. Only 1 establishment was involved in each case in 2,994 strikes and 84 lockouts, 2 establishments in 140 strikes and 3 lockouts, 3 in 69 strikes and 4 lockouts, 4 in 41 strikes, 5 in 18 strikes, over 5 in 381 strikes and 22 lockouts. In 1918, in 2,988 strikes and 105 lockouts, the number of establishments involved in each was stated. Only 1 establishment was involved in 2,461 strikes and 80 lockouts, 2 establishments in 66 strikes and 4 lockouts, 3 in 41 strikes and 1 lockout, 4 in 23 strikes, 5 in 90 strikes, and over 5 in 307 strikes and 20 lockouts. In 1919, in 3,277 strikes and 116 lockouts, the number of establishments involved in each was stated. Only 1 establishment was involved in each case in 2,044 strikes and 88 lockouts, 2 establishments in 138 strikes and 4 lockouts, 3 in 98 strikes, 4 in 56 strikes and 3 lockouts, 5 in 50 strikes and 2 lockouts, over 5 in 891 strikes and 19 lockouts. In 1920, in 2,447 strikes and 58 lockouts, the number of establishments involved in each was stated. In each case only 1 establishment was involved in 1,844 strikes and 36 lockouts, 2 establishments in 82 strikes and 1 lockout, 3 in 53 strikes, 4 in 37 strikes and 1 lockout, 5 in 35 strikes, over 5 in 396 strikes and 20 lockouts.

Tables 9, 10, and 11 relate to those strikes and lockouts which were reported to have ended during the five years under consideration:

TABLE 9.—NUMBER OF STRIKES AND LOCKOUTS ENDING IN EACH MONTH, 1916 TO 1920.

Year.	Jan.	Feb.	Mar.	Apr.	May.	June.	July.	Aug.	Sept.	Oct.	Nov.	Dec.	Month not re- ported.	Total.
Strikes: 1916 1917 1918 1919 1920	114	129	173	289	330	213	200	213	217	171	151	76	119	2, 395
	108	92	155	191	214	168	155	153	196	175	120	128	161	2, 016
	103	124	162	198	258	218	205	204	170	141	113	162	76	2, 134
	120	111	123	136	218	188	202	246	231	183	144	115	75	2, 092
	75	80	125	193	195	180	180	144	147	107	66	51	135	1, 678
Lockouts: 1916 1917 1918 1919 1920	3 3 2 2	3 2 1 2 4	3 4 6 5 3	3 7 10 8 1	7 9 3 8 2	3 4 5 7 3	2 6 5 4	4 3 3 6 2	6 5 5 8 1	2 2 6 8 2	5 2 4 3 1	2 4 4 4 4	12 11 9 4	53 58 64 70 27
Total: 1916 1917 1918 1919 1920	117	132	176	292	337	216	200	217	223	173	156	78	131	2, 448
	111	94	159	198	223	172	157	156	201	177	122	132	172	2, 074
	105	125	168	208	261	223	211	207	175	147	117	166	85	2, 198
	122	113	128	144	226	195	207	252	239	191	147	119	79	2, 162
	75	84	128	194	197	183	184	146	148	109	67	55	135	1, 708

TABLE 10.—RESULTS OF STRIKES AND LOCKOUTS ENDING IN EACH YEAR, 1916 TO 1920.

		Strike	es endin	g in—		1	Lockou	ts end	ing in-	-
Result.	1916	1917	1918	1919	1920	1916	1917	1918	1919	1920
In favor of employers	727 733 766	382 614 699	459 612 674	661 565 785	633 360 429	21 16 11	13 17 21	6 15 17	19 16 11	10 7 6
Employees returned pending arbitration	70 99	131 190	199 190	45 36	59 197	3 2	6 1	5 21	3 21	2 2
Total	2,395	2,016	2,134	2,092	1,678	53	58	64	70	27

TABLE 11.—DURATION OF STRIKES AND LOCKOUTS ENDING IN EACH YEAR, 1916 TO 1920.

Duration.		Strike	es endin	g in—		Lo	ckouts	s endin	g in—	
Duration.	1916	1917	1918	1919	1920	1916	1917	1918	1919	1920
Less than 1 day	38	88	84	29	31					
1 day	141	194	145	76	57					
2 days	183	1111	170	69			2 2 3			
days	146	102			63	2	2	1	1	
days	124	61	127	80	53	1	3			
days			111	78	50	1	1			
dore	130	55	71	73	36	1	1	1	1	
days	109	65	67	45	41	3				
days	91	93	113	67	63	2	2	2	2	
days	85	29	59	71	45	1		2	1	
days	48	29	38	33	30	2	2	-		
0 days	106	42	56	55	30	2 2	2	2	2	
1 days	40	24	24	30	28	1	1	2	4	
2 days	42	39	25	26	23	7		····i		
3 days	26	13	17	30	21			1	1	
4 days	61	39	49			1				
5 to 18 days.	142			42	36	3	1 1 2 1			
0 to 21 days		74	84	109	82	6	1	4 5	4	
9 to 21 days	82	44	67	90	22	1	2	5	5	
2 to 24 days	39	22	37	48	36	1		3	3	
5 to 28 days	60	32	32	65	- 52	1	3			
9 to 31 days	53	28	57	65	43			8	8	
2 to 35 days	25	27	28	58	17			3	3	
6 to 42 days	48	37	37	79	43	9	1	2	. 2	
3 to 49 days	22	26	32	74	48	2 2	1 3	4	4	
0 to 63 days	53	37	40	116	63	-	9			
4 to 77 days	39	19	16			*****		8	8	
8 to 91 days.	26	11		70	47	1	3	8 2 2	2	
	87		15	55	37	1	- 1	2	2	
2 to 199 days		51	28	142	116	12	4	7	7	
Over 200 days	17	9	21	19	29	6		3	3	
Not reported	332	615	484	298	436		24	5	11	
Total	2,395	2,016	2, 134	2,092	1,678	53	58	64	70	2

In 1916 the total duration of these strikes was 46,305 days and of the lockouts 3,375 days, the average duration of the former being 22 days and of the latter 64 days. In 1917 the total duration of these strikes was 25,077 days and of the lockouts 1,904 days, the average duration of the former being 18 days and of the latter 56 days. In 1918 the total duration of these strikes was 28,779 days and of the lockouts 1,116 days, the average of the former being 17 days and of the latter 19 days. In 1919 the total duration of the strikes was 60,715 days and of the lockouts 2,215 days, an average of 34 days and 38 days, respectively. In 1920 the total duration of the strikes was 47,504 days and of the lockouts 1,376 days, an average of 38 days and 69 days, respectively.

Included in the above table as "not reported" are 200 strikes and 3 lockouts in 1917, 127 strikes and 4 lockouts in 1918, 81 strikes and 2 lockouts in 1919, and 74 strikes in 1920, designated in the reports as "short," but their exact duration not being given.

In addition, there were, in 1917, 95 strikes and 1 lockout; in 1918, 79 strikes and 8 lockouts; in 1919, 175 strikes and 13 lockouts; in 1920, 116 strikes, in which the places of the employees were filled very soon after the trouble occurred, and the work became normal in a few days, but the bureau has no record that these disturbances were ever formally settled.

In 1917 the number of unauthorized strikes of which the bureau has information was 72, and in 1918, 58. In 1919 the number was 125, involving 1,053,256 strikers, and in 1920 the number was 251, involving 850,837. Between April 6, 1917, the date of our entrance into the war, and November 11, 1918, the date of signing the armistice, 6,205 strikes and lockouts occurred.

The table following shows the number of strikes and lockouts in 1919 and 1920 in the leading industries and occupations, by States:

TABLE 12.—NUMBER OF STRIKES AND LOCKOUTS BEGINNING IN 1919 AND 1920, IN SPECIFIED OCCUPATIONS, BY STATES.

Strikes.

	-																	
	mol	ito-					Bre		Brev	nd	Br		aı	ass	Bu	ildin	g tra	des
State.	wa	iage, nd gon kers.	Bal	cers.	Barl	bers.	bru	ish	so dri worl		ti	le	go	ass ods kers.		ick- ers.	Car	per
	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	192
Mabama		-			1			1		1							1	
rkansas																2	1	
alifornia		2	8	2		1	1		2		1				1		2	
olorado																	2	
nnecticut	i	1		2	2	2			1	1		1	3	5	1		2	
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orida						1											1	
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vansas	2		0	4				1	2	1	1	1				1	2	
ntucky			2						-					1				1
uisiana	1			1	1		1	1								1	1	1
ine												1	1		1		3	
aryland			1	1	1							4				1	4	
assachusetts	3	3	2	11					1	2			1	2	1	3	11	1
ichigan	6		2	1		1							1				3	1
nnesota	2	1	1			1		1							2		1	
issouri	1	1	2	1				1		1			2	1				
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w Hampshire				1		1					1					1	4	
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ennsylvania	1	2	5	1	1	1	1	1		4	4					2	6	
hode Island			2	1		2			1					1	1	3	2	F
outh Carolina				1														
outh Dakota			2	1													1	
ennessee	1			1													3	1
axas			1	3		1			4	1					1	1	2	
tah			3														1	
ermont			1												i	***		
irginia	1		6	2	2	i									1	1	4	
ashington	1		0	2	2	1									1		4	
isconsin	1			1			1	4		4				2	1		3	
voming				1		****	1	-	****	*								
J. O	-																	_
Total	34	19	75	61	20	30	8	11	21	22	15	18	15	18	13	23	90	
					*	Loci	kout	8.										
alifornia	-	1		10		-					F	1		1		1		1
aliforniaonnecticut			1	2												1		1
linois	1		1															
diana	1							****		1			1000				1	
Wa			1															1
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TABLE 12.—NUMBER OF STRIKES AND LOCKOUTS BEGINNING IN 1919 AND 1920, IN SPECIFIED OCCUPATIONS, BY STATES—Continued.

Strikes-Continued.

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		2 2 2 1 1 3 3 3 3 1 1 1 1 1 1 2 2 2 2 1 1 1 1	1 1 3 3 2 2 3 3 2 1 1 2 4 4 1 1 1 1 1 1 1 1 1 1 1 1 2 2 2 8 1 1 1 1	2 2 2 2 2 2 3 3 12 2 1 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 3 1	2 4 1 1 2 4 10 1 1 3 11 3 11 3 11 1 1 1 1 1 1 1 1 1	2 1 4 1 1 3 12 23 1 2 2 2 2 2 2 3 1 4 4 2 1 2 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 1 1 3 12 23 1 2 2 2 2 2 1 2 1 4 2 1 2 1 4 2 1 2 1 1 4 2 1 2 1 1 1 1 2 4 1 1 1 2 4 1 1 1 2 2 4 1 1 1 2 6 1 3 2 6 1 3 1 1 3 11 1 1 3 11 1 1 1 3 11 1 1 1 2 6 1 3 1 1 1 2 7 1 1 2 8 3 1 2 1 1 1 2 8 3 1 2 1 1 1 2 2 6 1 3 1 1 1 3 11 1 1 2 3 1 1 1 2 3 1 1 1 2 3 3 1 1 1 3 3 1 1 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	2 1 3 12 23 1 8 2 2 2 2 2 1 2 3 1 1 1 2 1 1 1 1 2 4 1 1 1 2 6 1 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 1 2 1 8 4 2 2 2 2 2 1 1 2 2 3 1 8 4 4 3 3 1 1 2 2 3 1 8 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$

TABLE 12.—NUMBER OF STRIKES AND LOCKOUTS BEGINNING IN 1919 AND 1920, IN SPECIFIED OCCUPATIONS, BY STATES—Continued.

Strikes—Continued.

	Buil C	ding onclu	trad	es-			OI.						(Cloth	ning i	ndus	stry.	
State.	iro	ral	Oth an no spe fie	d ot ci-	Ca buil ing	ld-	Char feur and tear ster	rs d m-	Cler an sale me	d es-	Coc		Bo an sh wo er	oe rk-	wor and and mal	kers hat cap	Mil	
	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	192
labama		-			1													
laska									1									
rizona				1														
kansas		i	1 4	3		i	3	9		2		1			1			
lifornialorado		1	1	1		-		1								2		
nnecticut	1	1	3	2			1	7						1	4	6		
laware		1				1												
strict of Columbia				2												1		••
orida			2															
orgia							1		1									
nois				7	2	3	9	24	10	1	2	2	i	1	1	2	1	
nois	2	5 5	3	2	2	9	2	21	10	1								
liana	2	9	3 3 2	2 2	-		4					1			1			
78			1				1		1									
nsas ntucky				1			1		2									
isiana	2			2			1	3		2								•••
ine								1		1			4	1		1		
ryland		. 1	1					1		2			24	30	4	3	1	
rylandssachusetts		. 3	6	4			17 6	27	5				24	30	1		1	
higan			3 2 1	3			0	3	1		1	i				2	1	
mesota	2	i	1	1		1	2	2	2	1		4		2	2			
souri			1	1			2	ī	-									
ntanabraska							1		1									
w Hampshire				1			1	1	1				2	4	3			
w Jersey	i	3	4	3			3	6					1	1	3	4	1	
ew Jerseyew Mexico				1					10			4	14	13	13	20	7	
w York		. 6	9	13			17	21 6	18 2	6	1 5	1			. 3	2	1	
nio	1	2	6	4		1	4	0	1	1	0							
dahoma			1 2	1	1		1	1		2								
egonnnsylvania	i	1	9	3	1		6	2		1	1	1	1	2	4	3		
node Island	1							2	1									
node Islanduth Carolina		1000	. 1															
ennessee	. 1						2											
xas	. 1	1	4	2				2		1		3		. 1				
tah			. 1	3			1							. i				
rginia			2	2 2			5	2				1	2	1				
ashington	1 1		1	1		i	1	2		FPB		1.						
est Virginiaisconsin	1		3	4			3	2		1 2000	. 1		. 1	1				
terstate							1		1000									-
10130400		-	-			-	-		-	-		10	-	58	37	46	11	-
Total	. 14	31	77	76	6	8	95	128	47	21	11	18	51	98	31	10	11	1
				$L\epsilon$	cko	uts-	-Co:	ntin	ued	1.								_
llinois				. 1														
ndianaouisiana	. 1		: 1															
omsiana			- 1									1						
oveland													. 2	1		. 1		
arviand								. i										
arviand						1		1000										-
assachusettsinnesotaontana				. 1														-100
aryland assachusetts innesota ontana				. 1										- 1				
aryland assachusetts innesota ontana			1	-	:						:							
aryland assachusetts innesota ontana			. 1					· · · · i						· i				
aryland assachusetts innesota ontana ew Hampshire ew Jersey ew York hio								i						. 1		3		
aryland assachusetts. innesota. ontana ew Hampshire ew Jersey ew York blio ennessee.			. 1					i						. 1				
aryland aryland sassachusetts. innesota ontana. ew Hampshire ew Jersey ew York hio ennessee.			. 1 . 1					i						. 1				
aryland aryland assachusetts. innesota. ontana. ew Hampshire. ew Jersey. ew York. hito ennessee. evass. irginia.			1 1 1											. 1		3		
faryland assachusetts finnesota fontana dew Hampshire dew Jersey dew York bhio cennessee lexas lyirginia			1 1 1										: i	1				

[1288]

TABLE 12.—NUMBER OF STRIKES AND LOCKOUTS BEGINNING IN 1919 AND 1920, IN SPECIFIED OCCUPATIONS, BY STATES—Continued.

Strikes-Continued.

			C	lothi	ng ii	ndus	try-	-Con	clud	ed.			E	lec-				
State.	dr	hil- en's ess- kers	ma	nirt kers.	clo	en's oth- ng kers.		lors.	clo	o- en's oth- ng kers.	and	her l not eci- ed.	tri a g sup	ical nd as oply kers.		rm oor.	figh ar pol	ire nterand lice- en.
	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	192
Alabama								1										-
Arizona							1							1				
California	1	10000			1		5	1	1	1								
Colorado							1	1										
Connecticut					2	1	4	4	11	2	2							
Delaware District of Columbia							2											
Florida						1	2										1	
deorgia						1	2 2										1	
dahollinoisndiana							1						1					
llinois	1				5	1	5	5	5		1	3	3				1	
ndiana							1					1	1					
owa Kentucky											1	1						-
faryland			1		1 2	1	1		····	1 2		1	1					
Iassachusetts			1		3	1	9	8	10	6	4	1	2	4			1	
fichigan			1			1	1	0	10	0	1		-	T			1	
Michigan					1	1	1					3						
dississippi																1		
Missouri			1		2	3	3	4					1					
Nebraska							1											
New Jersey		4	1 1	i	2 12	2 35	6	7	33	2 13	11	9		2 4				
North Dakota	4	4	1	1	12	99	0		99	13	11	9	1	4		· i		
)hio					3	6	5	1	4	2	1		1		1		3	
klahoma											1						3	
regon	10000						1											
Pennsylvania Porto Rico			3	4	5	5	2	2		2		3	1					1
orto Kico																2		
Rhode Island							2	1										
ennessee				****			1											
'exas								1										
ermont				1	1				1								1	1
irginia							2											
Vashington							2	1								1	1	
Vest Virginia							2	2					1					
VISCOUSITION									****									
Total	3	4	8	6	40	58	66	40	70	31	23	23	13	11	1	5	12	1:
		4	8				66				23	23	13	11	1	5	12	
										-			-		1			
istrict of Columbia							1											
eorgia																		
linois																		
lassachusetts																		
lew Jersey												1						
			1	1					1	i		i						

49377°—21——12 [1289]

Total.....

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1 1 6

TABLE 12.—NUMBER OF STRIKES AND LOCKOUTS BEGINNING IN 1919 AND 1920, IN SPECIFIED OCCUPATIONS, BY STATES—Continued.

Strikes-Continued.

State.	me		Foworl			inet-		hol	Otl		Gl: worl		W	rd-	Ho		H	os- tal
	1919						ster		spe	ot eci-	WOI	cers.	wor	kers.	sho	ers.		n- yees
		1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920
Arizona California California Connecticut Florida Georgia Illinois Indiana Illinois Indiana Illinois Illinois Indiana Illinois Indiana Illinois Indiana Illinois Indiana Illinois Illin	1 2 3		1 1 1 2 2 1 1 1 1 1	4 3	1	1	3 3 1 2 2 1 1	1	1 1 1 1 1 1 1 1 3 4 1 1	2 2 1 1 6 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	1 2 2 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 2	1 1 1 1 1 1 1	1 2 1 2 2 2	1 2	

Lockouts—Continued.

•	1	1		1		1						1		
Indiana							 			 	1		 	
North Carolina								1		 			 	
Tennessee								2					 	
Texas			1	1									 	
20200											-		_	-
Total			1	1			 	3		 	1		 	
	1	-			1	1			1000					

TABLE 12.—NUMBER OF STRIKES AND LOCKOUTS BEGINNING IN 1919 AND 1920, IN SPECIFIED OCCUPATIONS, BY STATES—Continued.

Strikes-Continued.

_															-			
State.	tau	otel l res- rant m- yees.	st we	on nd eel ork- rs.	W	velry ork- rs.	w	un- ry ork- rs.	WO	ther ork- rs.	po (gas	ght, eat, nd wer and ec- ic).	she ma a free ha	ong ore- en nd ight an- ers.	ber tim wo	and aber ork- rs.	ins	sical tru- ent ork- rs.
	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920
	-	-		-	-	-	-			-	-	_				_		
Alabama		1									1							
Alaska															1			
ArizonaArkansas							i				1	1				1		
		9		1	1		1	2	1	1	1	3	4	6	1	5		
Canal Zone													1					
Colorado				1	1	2						1				1		
Connecticut	1		2	1	1	2			····	1		1		1			1	
District of Columbia	2		1		****	1	···i							1				
Florida	2												1					
Georgia			1										2					
Idaho	2 3	;-						2				10			2			
IllinoisIndiana	0	4	9	2	1		1		i	2	3 4	16		2		i	4	2
10wa	1	4	2				1	1	1			1					2	
Kansas					1													
Kentucky			2	1										1				
Louisiana	i	1						···i		i	1		11	4	4 2	···i		
Maryland	1													1				
Massachusetts	6	2	6	2	3	2	5	1	9	6	5	3	8	10		1		1
Michigan	1	1							1		1			1		1		
Minnesota Mississippi	2	1									1	1	3	2	i	î		
Missouri	1	i				i			i	i	2	i			1		1	
Montana	1	1						1							3			
Nebraska	1																	
New Hampshire New Jersey New York		1 1													1			
New York	15	28	6	2	3 7	3	2 4	2	5	10	6	1 5	7	2 15	2	i	1 4	2
North Carolina				ī							1			10				4
Ohio	3	5	11	4	2		1		1	1	1	3	1		2			
Oklahoma	1				1	1	1	1					2		1			
OregonPennsylvania	3	6	16	8	1	1	1	3	i	3	1	1	1	2	3	3		
Porto Rico														1				
Rhode Island	1	1	2	1			1	1			3	1		3				
South Carolina Tennessee.		···i·	···i				1		···i		1				2	2		
Texas	3	6	1				3	i	1	1	2	i	2	2	2	1		
Utah	1										2	2						
Vermont														1		1		
Virginia	···i						1				3		2	2	12	12		
West Virginia	6	2	2				1	1			3	1 1	4	2	2	13		
Washington West Virginia. Wisconsin		2	2						1	1	1		3	1	1	1		
Wyoming		1						1										
Interstate			1											2	1	1		
Total	59	80	68	24	22	10	26	19	27	29	43	47	54	60	44	37	13	5
Z-110				Lo	ckor	its—	-Coi	ntin	ued									
Arizona		1						i					··i			****		
CaliforniaIllinois		1	2					1					1					****
Iowa											1							
Louisiana															1			
Maine	··i									3					1			
Minnesota	1									3							··i	
New Jersey			1															
Ohio			1								1							
Oklahoma			4	···i							1							
Pennsylvania Tennessee			4	1			1											
	-						-			_								
Total	1	2	8	1			1	1		3	3		1		2		1	
		1																

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TABLE 12.—NUMBER OF STRIKES AND LOCKOUTS BEGINNING IN 1919 AND 1920, IN SPECIFIED OCCUPATIONS, BY STATES—Continued.

Strikes—Continued.

							Me	etal 1	trade	s.						
State.	Bla	ck- ths.	Bo	iler kers.	Mac	hin- ts.	Me poli er	ish-	Molo	lers.		tern kers.	Sto mou er	int-	Otland spe fie	no
	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	192
Alabama		1			1	3			3	2				2		
Arizona					1											
Arkansas						1										
alifornia		1			4				3	1						
olorado					1				2	2						
onnecticut	1	2			22	2	6	1	. 9	7					3	
Delaware				1												
lorida	1	2	1		1				1					3		
leorgia	1		3	$\frac{1}{2}$	22	1 4	8	7	20	10	1	1		1	8	
llinoisndiana	2		1	2	5	3	8	2	9	10	2	1		1	2	
owa	4		2	i	2	2	4	4	2	7	2				2	
ansas			2	1	2	2			1							
Centucky			1			1	1	1	4							
ouisiana		1	î	1	1				1							Ú
faine		1			1	1			1	2						
Iaryland Iassachusetts			1		2				1	2						
Iassachusetts	1	2	1		24	13		5	22	14	4	1		1	5	
lichigan					4		6	6	9	4	1				4	
linnesota	1		1		2				4	3						
lissouri				2	3	1	3		2				1		2	
Iontana	1				2				2							
lebraska			2		2	2			1	···i						
New Hampshire					15	3	2		7	3					:-	
New Jersey		2	2	1	32	13 25	13	6 27	20	9		1	2	2	7	
Jorth Carolina		4	1		1	2	10	21	20	3		1	-	-		
North Carolina	8		3		17	3	9	12	21	11	3	4	1	2	1	
Oklahoma	0		0			0	0	12	21	2	0	-		-	2	
Oregon										ī					1	
Pennsylvania	3	1	7	4	11	8	1	3	13	17				1	6	
Rhode Island					5	3				5						1
South Carolina.									1							
Cennessee	1			2	1	2				5					1	
exas			3	1	2	1				2					1	
Jtah						2			1						2	
Vermont Virginia Washington					2					1						
rginia		1		1	1 2	4 2			3	1 2		1			1	
Washington	1			1	2	1	2		2	1					2	
West Virginia					10	4	1	4	10	4					3	
				2	10	4	1	4	10	4					0	
nterstate			1			2										
110010000000000000000000000000000000000			_													-
Total	21	14	31	20	201	111	56	74	175	123	11	8	4	13	52	
		Lo	ckor	uts-	-Co:	ntin	ued	١.								
														1		
Mahama									1							
									1							
Connecticut					2				1							
Connecticut					2 1 4				1							
Connecticut	····				1 4 1		1		·····			i				
Connecticut	1				1 4							i				
Connecticut					1 4 1 3		i i		·····			i				
onnecticut. leorgia llinois ndiana owa fassachusetts finnesota					1 4 1 3		i		·····			1				
Jonnecticut. Jeorgia Ilinois ndiana owa Assachusetts Jinnesota Vew York					1 4 1 3				1 1			i				
onnecticut. Georgia Illinois ndiana owa Assachusetts Jinnesota Vew York North Carolina					1 4 1 3 		1	····	1 1 1 			1				
Jonnecticut Jeorgia Illinois Indiana owa Massachusetts Minnesota New York North Carolina Dhio					1 4 1 3		i		1 1	1		1				
Connecticut. Georgia Illinois Indiana Iowa Massachusetts Minnesota New York North Carolina. Dhio					1 1 3 1 1		1	1 2	1 1 1 	1		1				
Jonnecticut. Jeorgia Illinois. Illinois. Illinois. Massachusetts. Minnesota. New York. North Carolina. Dino. Dregon Pennsylvania					1 4 1 3 		1	····	1 1 1 	1		1				
Jonnecticut. Jeorgia Illinois. ndiana owa. Massachusetts Minnesota New York North Carolina Dhio. Dregon Pennsylvania					1 4 1 3 1 1 1		1	1 2	1 1 1 	1		1			1	
Minnesota					1 1 3 1 1		1	1 2	1 1 1 	1					1	

[1292]

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5 4

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1

2

Total....

1

TABLE 12.—NUMBER OF STRIKES AND LOCKOUTS BEGINNING IN 1919 AND 1920, IN SPECIFIED OCCUPATIONS, BY STATES—Continued.

Strikes—Continued.

		Min	ners.		Mu	isicia 6		nd thoyees		ical		oil nd		per	Pe	ot-	R	ub-
State.	Co	oal.	0	re.	pic	tion- ture era- ers.		usi- ns.	and	her not eci- ed.	ic	em- eal ork-	pa	nd per ods kers.	te	ry ork- es.	b we	er ork- rs.
	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	192
Alabama	1	5												1				
Alaska		1	1				1111							-				
Arizona			2	1														
Arkansas	1	3	1															
California	1		1		1			1		1								
Colorado	2	3	2				1	1			1						1	
Connecticut	100			0000	1			1		1	1	2					4	
		1000		1000		1		1	1	1		-		****			*	
			2			-			1									- 4 -
Heorgia					1			1			1							
*					1			1			1	i						
daho			3	120000								1						
llinois	14	18	1	3	1	i									:-			
ndiana	6	27	1	0	1	1		1	1	1	2		2	6	1		2	
owa	-	1							1		2	2		2				
Kansas																	1	
Zantuolen	28	6		1							1							
Kentucky		7																
ouisiana												2						
Maine													2					
faryland	1	8							1				1					
fassachusetts							1	2		1		1	2	13			1	200
Michigan	3	1									1	1	2	1				
Innesota								2			2		1					
Aissouri	3	2	2					1			2							100
Iontana		1	3	3				1		1								
Vebraska								1										
Vevada			5	4														100
New Jersey				2							6	3	1				3	1
New York				3	1	2		2	4		8	4	16	9		1		
Ohio	10	7			2	1				1			1	4	1	3		
klahoma	2	4		1								1						
Pregon								1										
Pennsylvania	45	37					1	1			3	2	5	1				
Rhode Island						1					1			î				
ennessee	1	1	1					1000			î			1		1		
exas	1	1			1000	1					2		1			1		
Jtah	1000		4	2							-		1					
rirginia						1		1		1		1						
Vashington	2	1						1	1	3		1	1	· i				
Vest Virginia	23	24						1	1	0			3	1				
Visconsin	20	24											5					
nterstate	2																2	
1101010000	4									1			1					
Total	146	158	28	20	6	8	2	18	9	11	33	20	44	39	2	- 5	_	1
TOTAL TOTAL																	14	

Lockouts—Continued.

		1	1	1	1		1	1	1	1	1	1		1	1	0	1	1
California							1				1							
Illinois							1				1		· i					
Indiana		1		1	1111								1					
Montana									1									
Ohio						1000					1				1			
Oklahoma				1	0380		1								1			
Utah	1																	
Washington						1												
West Virginia	1			1000			1000											
Wisconsin			0.00	1000		1000							2				1	
Total	2			2		1	1		1		1		3		1		1	

TABLE 12.—NUMBER OF STRIKES AND LOCKOUTS BEGINNING IN 1919 AND 1920, IN SPECIFIED OCCUPATIONS, BY STATES—Continued.

Strikes—Continued.

State Bindery work ers Photo-men typers and boys State Photo-men typers and press Stereotypers News and boys Specified Specified Specified Photo-men typers Photo-men typ						Prin	ting	and	pub	ishir	ıg.							~	
Alabama Arizona	State.	wo	rk-			eı	1-	ar pre	en id ess-	typ an elec	ers id tro-			ar ne spe	ot eci-	bui	ild-	teri ar me	ing id eat
Alabama Arizona Salifornia Salifo		1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	192
Arizona California California Colorado California Colorado California Colorado California Colorado California Colorado California Ca																2	1		
Salifornia																			
Salifornia Sal	rizona			:-	4										3	13	1	1	
Olorado	alifornia			1											0	10	-	9	
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Lockouts—Continued.

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TABLE 12.—NUMBER OF STRIKES AND LOCKOUTS BEGINNING IN 1919 AND 1920, IN SPECIFIED OCCUPATIONS, BY STATES—Continued.

Strikes—Continued.

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District of Columbia 1									1		1					2	1
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Indiana	llinois.			1		1	3			1		1	9		****	9	
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Rhode Island	Porto Pico				3	0	4	1	1	2	3			4	3	2	
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	-	-	-	-		-	-	-	-		_			
Total											1	 1	 	

Table 12.—NUMBER OF STRIKES AND LOCKOUTS BEGINNING IN 1919 AND 1920, IN SPECIFIED OCCUPATIONS, BY STATES—Continued.

Strikes—Continued.

			Sto	ne w	orke	ers.			CI.				Те			
State.	Grai		Qua worl		Mar		ar n spe	her od ot eci-		il-	Tes		er	id	bac	o- cco rk-
	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920
Michigan. Minnesota. Mississippi Missouri. Montana Nebraska New Hampshire New Jersey New York North Carolina Ohio Oklahoma Oregon.	1	1 1 2 2 1	2	1				3 1	3 1 2 2 12 2 6 6 1 1 1 	1 3 1 2 1 4 4 6 3 1 3 1 2 7 7 3 1 1 2 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1	1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 3 1 1 1 2 2 2 5 5 6	3 1 3 1 1 2 1 1 2 2 2 2 2 1	2 1 5 4 2 2 1 1 1 1 1 8 6	
Porto Rico. Rhode Island Tennessee Texas Utah Vermont Virginia Washington West Virginia Wisconsin Interstate Total	i	1		1	1	1	1	10	1 3 1	1 1 1 1 1 1 1 1 81	3		1 2 2	1 1 31	2 54	-
	1	Lo	ocko	uts-	-Co	ntir	uec	1.	1	1	1	1	1			I.
Colorado									1				i 1		1 1 2	

TABLE 12.—NUMBER OF STRIKES AND LOCKOUTS BEGINNING IN 1919 AND 1920, IN SPECIFIED OCCUPATIONS, BY STATES—Concluded.

Strikes—Concluded.

						Tex	tile	worl	kers.										
State.		rpet kers.	WC	ton ork- rs.	Dy	ers.	a k go w	siery nd nit ods ork- rs.	S	ilk ork- rs.	W	ool ork- rs.	a: n sp	her nd ot eci-	OC	her cu- ions.	pa n r	Occupation not reported.	
	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	1920	1919	192	
California				1	1										4	1			
Canal Zone																1			
Colorado																1			
Connecticut	1		2	3			2	1	1	5	8	4	5	1	2	2		1	
Florida															1 2	1			
Georgia				1											2				
llinois			1		1			i			1		1		13	6			
ndiana								2	1		1		1		10	1			
owa	10000													1111		1			
Kentucky			1																
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Maine			1	1	1						2	2	2		2				
Massachusetts			28	2 18	3	3			1 5			-::-			1	1			
Michigan	1		40	19	0	0	2 2	1	0	1	30	21	9	11	8	12	2		
Innesota			****				4					1			2		1	1	
Missouri															1				
lew Hampshire			3	3			1				7	4	1	1					
lew Jersey				2	5	3			11	21	3	2	5	4	6	4	1		
ew York		2	4	3	3		13	10	4	4	6	1	4	5	30	18	2		
North Carolina			11	2			1							2					
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regon			1					++							2			1	
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orto Rico		0			1	0	1	0	14	9	1	1		1	4	1	3		
Rhode Island			7	2	2	2		1	3	1	10	10	13	13	2	****	2		
outh Carolina			2	1							10	10	10	10	-		-		
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Total	3	5	63	40	18	12	23	23	39	42	69	48	48	38	106	52	14	1	

Lockouts—Concluded.

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llinois						1				1000				10000	2	1	
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Oklahoma																1	
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Pennsylvania										1	1000		1				
Rhode Island							1000							1			
Tennessee													2				
West Virginia												1				1	
Wisconsin													1				
	_	-	-	_	-	-	-	-	-	-	-	-	-	-	-	-	_
Total			1		1						1	1	6	1	3	2	

Strikes and Lockouts in the Netherlands.

A BULLETIN of the Central Statistical Bureau of the Netherlands publishes a table showing the number of industrial disputes which have taken place in that country during the last 20 years. The following table shows the number of strikes and lockouts for each year and the total number of days lost:

Year.	Number of strikes and lockouts.	Total days lost.
1901–1910. 1911 1912.	1 147 217 283 427	1 382, 500 441, 600 466, 700 902, 200
1913. 1914. 1915. 1916.	271	369, 600 188, 000 273, 600 541, 400
1918 1919 1920	325 649 475	707, 300 1, 094, 700 (2)

¹ Averaged for a year.

² Not given.

CONCILIATION AND ARBITRATION.

History of the Shipbuilding Labor Adjustment Board.

THE Shipbuilding Labor Adjustment Board is the subject of Bulletin No. 283, soon to be issued by this bureau in its "Labor as affected by the war" series. The bulletin will appear under the joint authorship of Mr. Willard E. Hotchkiss, director, National Industrial Federation of Clothing Manufacturers, and Mr. Henry R. Seager, professor of political economy in Columbia University, each of whom served for a time in the capacity of secretary of the board.

The Shipbuilding Labor Adjustment Board, it will be remembered, was established by an agreement signed August 20, 1917, by the Government and labor officials, and consisted of three members, one representing the public, appointed by the President, one appointed by the Emergency Fleet Corporation, and one by the American Federation of Labor. There was no representative of the shipowners on the board, a fact which the authors feel mitigated against its efficiency.

The jurisdiction of the board extended to disputes concerning wages, hours, and conditions of labor in the construction or repair of shipbuilding plants and ships in shippards under the United States Shipping Board or in those under contract with the board. The general basis for adjustment was set forth in the agreement creating the board. This agreement provided for the use, as basic standards, of such scales of wages and hours as were in force on July 15, 1917, under such conditions as obtained on that date. It further provided that consideration should be given by the board to any circumstances whatever arising thereafter which seemed to call for changes, and that the board should keep itself fully informed as to the relation between living costs in the several districts and their comparison between progressive periods of time.

The history of the board as set forth in this bulletin consists of an intimate and graphic account of the difficulties of the board during the 18 months of its active existence in bringing about conditions in the shipbuilding industry most conducive to the maximum production of ships. The failures and successes of the board are brought out with the obvious intent that adjustment boards may profit by

this experience.

There are accounts of strikes and near-strikes which occurred during the life of the board, and of the conditions which brought them about. Due emphasis has been laid upon the economic factors affecting wage adjustments—those born of the war emergency as well as those of more deep-rooted origin.

One of the most valuable contributions concerns the attempts of the board to standardize wage rates throughout the country, the reasons for such standardization, the degree of success attained, and the difficulty and practicability of standardizing piece rates.

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Post-war activities of the board are discussed with particular reference to the influence of the board's activities on the shipbuilding industry after the return of the shippards to their corporate management. Stress is laid on the shop committee plans instituted by the board and the adherence after the war of certain shipbuilding companies, which never before had dealt with their employees collectively, to the shop committee plans.

In conclusion, the report says:

It is to be hoped that an equally serious emergency may not soon again confront the country, but the experience proves what a great reservoir of latent productive power may be unlocked when all of those participating in industry concentrate their undivided attention upon increased production. It is this possibility of increased production through better relations and more whole-hearted cooperation between employees and employers that gives promise of success to plans for developing copartnership in industry which must otherwise seem visionary and impracticable. The one essential to success for any departure from the simple wage system is a new psychological relationship between the worker and the product. If under a proposed plan the average wage earner can be made to feel that his welfare and the welfare of his fellows will be increased in direct proportion to the increase in the product, a surplus may be expected as a result of an increase in average efficiency by means of which real improvement in general well being may be brought about. The great task before the industrial statesmen of our time is to devise such a system of industrial relations that the average worker will be inspired to do his best from day to day by motives as compelling as was the motive of patriotism in stimulating ship production during the war.

EDUCATION OF ADULT WORKING CLASSES.

Adult Working-Class Education in the United States.

POR several years there has been a distinct if not a rapid movement toward the provision of greater facilities for adult working-class education in this country. An increasing realization of the special need either of trained leaders in the labor movement or of opportunities for general culture among the rank and file of adult workers led to the organization of schools and colleges for these

purposes in various towns and cities of the United States.

But the schools were of a purely local, independent character suited to the particular demands of the localities in which they originated, with no means of making use of the experience of other workers along educational lines. For this reason there has gradually developed among the leaders of the movement a feeling that these uncoordinated attempts at workers' education might well be brought into more helpful relationship through the formation of a central bureau which should act as a sort of clearing house of information.

Accordingly, a conference of leaders in the movement was called in New York City, April 2 and 3, 1921, under the auspices of the New School for Social Research, and a central body known as the Workers' Education Bureau of America was organized with James H. Maurer, president of the Pennsylvania State Federation of Labor, as chairman and Spencer Miller, jr., instructor at Columbia University.

secretary.

Previous to the meeting a survey of the work and condition of the different labor schools and colleges had been conducted by A. Epstein, secretary of the education committee of the Pennsylvania State Federation of Labor through a questionnaire sent out to each one, and his report to the conference based upon the answers to his inquiries follows in brief:

Analysis of Questionnaire on Workers' Education.

THIS survey covers 24 workers' educational enterprises carried on in 22 cities and towns, as follows: Amalgamated Labor College, New York City; Boston Trade Union College; Classes for Workers, Amherst; Pennsylvania Labor Education Classes in Allentown, Bethlehem, Harrisburg, Lancaster, Pen Argyl, Pottsville, and Reading; Progressive Labor Lyceum, Baltimore; Rochester Labor College; St. Paul Labor College; Trade Union College of Greater New York; Trade Union College of Philadelphia; Trade Union College of Washington, D. C.; Trade Union College, Pittsburgh; Women's Trade Union College, Chicago; Work People's College, Duluth, Minn.; Workers' College of Minneapolis; Workers' College, Seattle, Wash.; Workers' Education Association, Detroit; Workers' University, Cleveland; and Workers' University, New York. The only important experiments omitted from this survey are the United Labor

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Education Committee, New York, from which only a report of activities was submitted and the Rand School, which sent in no report. Two of these schools have resident students who come to study for a certain period of time.

Recent Development of the Movement.

The survey reveals the fact that the entire movement for labor education in the United States is hardly two years old. Previous to 1918 there were only three experiments of this sort in existence in this country, one of which was sponsored by socialist and radical elements, while the other two were those of the Women's Trade-Union League and the International Ladies' Garment Workers' Union. No new schools were organized in 1918 during the war. In 1919 three new schools were organized. The year 1920 witnessed the establishment of 13 additional ones, 9 of which were in Pennsylvania. During the first three months of 1921 four more were added. It is obvious, therefore, that the movement is just beginning to make real progress.

Auspices.

The auspices under which these schools were organized are as follows: Central labor unions, five; local unions, five; international unions, five; State federations, seven; Socialist and radical groups, one; and the Women's Trade-Union League, one. Sixteen of these are entirely under the control of the trade-unions; only three give representation to teachers, while one gives representation to all groups interested

Most of the auspices under which these schools were formed and most of the methods of control are really such only in theory. Rarely does the initiative come from any of the above organizations. In the majority of cases the movement depends largely on the few individuals who keep it alive. Of 23 schools replying as to whether their organizer or educational director is remunerated, 15 stated that no compensation is given these persons. Seven others are compensated fully or in part. To those familiar with the actual conditions prevailing, it is generally known that even the latter are compensated only in connection with other work of the organization which they are doing. One of the questionnaires actually states the case as follows: "While we have a most democratic method of control, in practice it is not exactly satisfactory. The average trade-unionist does not know any more about running a school than he does about running a bank."

In 12 cities the funds are raised largely from contributions made by central labor bodies and local unions. In one case they are maintained entirely from student fees, and in four other instances they are appropriated by the international unions. The latter is true only of the Jewish unions in New York City. In not a single instance, as far as the questionnaire gives any clue, do State federations of labor appropriate any money for this work. The Seattle labor college raises a great part of its funds from collections and individual donations.

[1302]

Education Editor will appreciate letters of comment from reach

Adult Classes Popular in Wales

London, Eng. Special Correspondence

WISIC and poetry have always been associated in the public mind with Wales, but few realize with what depth the Welsh people are seeking general adult education, now that it is at their doors. There is a little group of organizers in charge of the Workers Educational Association, with its head office at Cardiff, and though, through mancial stress, there are occasional changes of program, such as having to give lecture courses temporarily, these setbacks never disturb the general progress.

general progress.

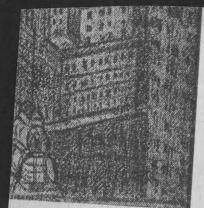
The Workers Educational Trade Union Committee is very active, and has arranged five week-end schools at which such subjects as "Incentives in the New Industrial Order," Education and Life," and the appreliation of literature were discussed. There is nothing artificial in such efforts, for the cost of three of these week-end schools was borne by three unions, the Iron and Steel Trades Confederation, the Post Office workers, and the Railway Clerks Asso-

Varied Audiences

In the mining districts, public lectures bring audiences which are made up of varied types, such as schoolmasters and ministers, business men, miners and steel workers. They listened to lectures last year which ranged from the Old Testament to modern poetry, and from Socrates to Nationalism, and many prominent speakers gave their lectured free. It is interesting to see how current questions of industry stir the thoughts of the men, for though there were many tutorial classes for Welsh and English literature, there was twice the demand for economics, among the 2500 students who attended. And enthusiasm is increased by the kind of

in its interest in the Bible. In one tutorial class the subject taken was "Forms of Bible Literature and Modern Research," and it attracted 83 per cent of the students. The ability shown in grasping the true nature of criticism, seems to have been exceptional, and interest never flagged throughout the session.

But the value of the Workers Educational Association stretches far beyond its merely academic effort. It is the strengthening of the social bonds, the lessening of sectarian prejudices, the common effort for a common goal, that is doing so much for this small country. To attend a summer school in Wales is to feel the lessening of class barriers, to recognize the essentials of a true commonwealth, and for 17 years the Workers Educational Association has striven for this.



Bullding.

"Peer Gynt" Is Acted at Oxford

Oxford, England Special Correspondence YEAR of Oxford life is crowded Special from Monitor Bureau

London, Feb. 17 LULL in really interesting Lon-A don exhibitions gives a good opportunity to notice the Nadon exhibitions gives a good opportunity to notice the Nation's good fortune in the recent acquisition of fine pictures. Lord Rothermere, in memory of his connection with the city of Leeds, as the owner of the Leeds Mercury, has presented to that city—a prominent one in the appreciation of pictorial art—a fine picture by Canaletto. There is no finer example of this master's art. It shows the stretch of the Grand Canal from the Pallazo Balbi to the Rialto. Venice is shown by the painter in festive array, the canvas being a riot of architectural detail, bunting, and the gay trappings of festivity.

The Chantry Bequest trustees have made two purchases at the retro-

pings of festivity.

The Chantry Bequest trustees have made two purchases at the retrospective New English Art Club Exhibition. One is Mr. W. Russell's "The Blue Dress" and the other Mr. Ronald Gray's "My Mother." Purchase of these pictures is particularly unusual, because they have been painted for so many years, so that their seeing the light of a public exhibition at Spring Gardens has brought them to the notice of the purchases at the Royal Academy early in each year.

Another picture to be acquired for the Nation from a contemporary exhibition is one from the Royal Portrait Society now at Burlington House. It is the picture of Samuel Cousins, the engraver, by Frank Holl, one of the nineteenth century. It is an extraordinary thing that this painter should have been left so long unrepresented in the National Gal-

painter should have been left so long unrepresented in the National Gal-

A famous portrait of a famous 'cellist, by a no less famous pair'r, is that of Madame Suggia by Austratus John. This picture received a good deal of attention when exhibited of the Alpina Club Gallery in 1922. good deal of attention when exhibited at the Alpine Club Gallery in 1923. It was purchased by an American who desired to remain anonymous. An ardent collector indeed, for he artered a special aeroplane and from Monte Carlo to London to

class movement—teachers who see that the hope of the modern worker lies in the mental leavening of the daily round—in the supply of nourishment for ever-widening imagination. Something like a regional surishment for ever-widening imagination. Something like a regional survey will occupy one rural class this year. They will undertake a social and conomic study of their parish, having already received the scheme with a view to getting material together. This class has already studied the economics of exchange. Such questions as production, marketing and transport, wages and conditions of employment, education and social life are of immense importance social life are of immense importance to the adult population, and dealt with by a clever tutor, are of great, practical assistance.

Far-Reaching The Workers Educational Association is going ahead in North Wales, and a subcommittee of the Educational Trade Union Committee has been formed. The social conditions in the north are different from tose parts of the south which have highly populated commercial and mining centers, as well as a large agricultural area. But mountain the Celtic spirit, and classes are well attended in spite of all drawbacks. Nor is enthusiasm confined to the town dweller, for up in a remote agricultural village the farm workhave gathered together to study ustrial history with special relator the districts members of The Workers Educational Assoto the agricultural problems, in other districts members of V. E. A. have tramped two or niles along mountain paths to ent at their meetings. y no country excels Wales

acquire his prize. He was ultimately revealed to be Mr. Clyde Junt, of the Clyde Steamship Company.

Sir Joseph Duveen has insistently contrived to get this picture back from America. He has now been successful, and after it has been exhibited in Philadelphia, Washington and other cities it will be seen by art vers permanently in the Tate Galry after June. This, I believe, is a unique instance of the acquisition of a picture from an American collector who has purchased it for his own use.

S. K. N.

C. Edward Wolfe

Architect

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AMUSEMENTS

CHICAGO

LA SALLE THEATRE, MATINEES Wednesday and Saturday "On Every Tongue"

APPLESAUCE

A Comedy of American Life with ALLAN DINEHART & CLAIBORNE FOSTER

GEO. COHAN'S GRAND OPY
M. Best American Comedy. By George I

The SHO W-O

"It is good. I beg of you to see "IT

"I love it. It catches me in the
and the heart."—Ashton Stevens. B

Nine of the schools charge a nominal student fee which ranges from \$2 to \$5 per course. In 11 others no direct charge is made to the students. In the Women's Trade Union League the students have scholarships, while in the Work People's College, students pay \$46 per month which includes their board and tuition.

As regards the financing of these schools, of 22 answers received 14 state that they find difficulty in financing the work while 8 others

say they have no financial difficulties.

Meeting Places.

In 15 cities the labor educational classes meet in labor halls. Seven meet in public schools and two in other places. In Minneap-

olis one class is held in a room in the public library.

It is noteworthy that of 19 answers as to where classes are recommended to be held, 16 suggest the use of labor halls; only two recommend public schools, and one recommends the use of both. The principal reasons given for recommending labor halls are: "Greater freedom and independence"; "prejudice of workers' toward public schools"; "Workers are in the habit of going there and we want outsiders to meet us in our home"; the "psychological value"; "workers are more at home in labor halls and they can be gotten in touch with better." And one states "workers are more class conscious in labor halls."

Public schools are recommended largely for their better equipment and educational atmosphere. Nine of these enterprises pay rent for

the use of the halls, while 13 others do not.

Enrollment and Attendance.

The total enrollment in the 23 workers' educational enterprises from which figures have been obtained amounts to 4,670. Four have a total enrollment of less than 25 each; six with a total enrollment ranging from 25 to 50; five with enrollments from 50 to 100; five others, from 100 to 300; one with 1,000; and another with 2,000. In only one

case has the enrollment declined since the beginning.

Eighteen of the labor colleges submitted figures as to regularity of attendance. The percentage of regular attendance as compared with the total enrollment is as follows: Regular attendance of less than 25 per cent, 1; 25 to 50 per cent, 4; 50 to 75 per cent, 11; one claims a regular attendance of over 75 per cent, while another reported that the regular attendance is "good." Thus the attendance in the majority of cases is on the whole encouraging and is as high as in most private and public school evening classes.

The average attendance in 66 classes reported in the questionnaire is as follows: Twelve classes have a regular attendance of about 10 students each; 27 classes, of 10 to 20 students; 13 classes, of 20 to 30 students; 8 classes, of 30 to 50, and 6 classes, of 50 and over. Thus in over 75 per cent of the classes the average attendance is less than

30.

Type of Membership.

Of great interest also is the information collected in regard to the type of the students. From the 17 answers received to this question it is evident that only in the more radical and Jewish organiza-

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tions is a considerable number of young people attracted to these classes. In most places only the older men are attracted by this work. It is a significant fact that the students who are under 30 years of age represent less than 25 per cent of the members of the classes in six places; in seven others they represent less than 50 per cent; in only four cases do they represent a majority of the students. The lack of interest manifested by the woman workers is a fact worthy of consideration. In four cities there is not a single woman attending these classes. In 11 others woman students represent less than 25 per cent of the students; only in 6 do they constitute a larger percentage than 25 per cent, and these include the Women's Trade-Union League, composed entirely of woman workers, and the International Ladies' Garment Workers' Union, also made up of a large number of woman workers. Fourteen labor colleges report that labor leaders attend the classes; two that they do not.

In 15 experiments the students are recruited entirely from members of trade-unions. In five trade-union members compose more than 75 per cent of the students. This is significant when it is remembered that 19 organizations do not discriminate against nonunion persons and only five do not admit nonunion persons. One admits them by special permission, another by charging a double fee.

The causes of absences and the small response are attributed to

either one or more of the following causes:

Indifference and apathy on the part of workers and unions, 19; lack of larger funds, 10; other union activities and family engagements, 11; sickness, physical exhaustion, night work, and bad weather, 10; discouragement through unemployment, strikes, and lockouts, 6; decline in interest, 2; competing educational activities, 2; distant location of school and difficulty of travel, 1; students not accustomed to continuous and intensive study, 2; high officials do not encourage education, 1.

Teachers.

The information supplied in the 24 questionnaires shows a total of 78 teachers engaged in this work, only 5 of whom receive a full salary for it. Forty-eight, or the majority of the teachers, are also teaching in public schools or universities. The remuneration varies from \$1.50 per evening in one city to \$10 in another. The majority are receiving about \$5 per evening. In only three cities are they receiving no compensation. It is, however, a well-known fact that the remuneration specified in many places is not actually paid because of lack of sufficient funds.

An encouraging disclosure is the fact that in 18 schools the teachers have all had previous teaching experience, while more than half of them in the other six have had such experience. Sixteen of these teachers also had some kind of connection with the labor movement or were members of the teachers' union.

Number of Meetings.

In 21 labor educational institutions classes meet but once a week. In only one or two places do they meet oftener than that. This does not, of course, include the schools with resident students. Nineteen of these schools conduct only evening classes, while in four others classes meet also on Saturdays and Sundays.

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Courses.

The courses given in these schools are quite varied in their range. They include not only economics and the social sciences but also literature, English, mathematics, current events, concerts, physical training, etc. The courses given in the different places are as follows:

Course.	City.
English	Washington, D. C., Minneapolis, Boston, Rochester, New York (Workers' University; Trade-Union College of Greater New York; United Labor Education Committee), St. Paul, Cleveland, Chicago (Women's Trade-Union College), Seattle, Duluth, Minn. (Work
Literature	People's College)—12 courses. Washington, D. C., Boston, Pittsburgh, New York (Workers' University), Cleveland, Chicago (Women's Trade-Union College)—6 courses.
Economics	Washington, D. C., Minneapolis, Boston, Pittsburgh, New York (Workers' University), Amherst, Cleveland, Detroit (Workers' Education Association), Duluth, Minn. (Work People's College)—9 courses.
Political science	Washington, D. C., New York (Workers' University; United Labor Education Committee), Seattle—4 courses.
Law and labor	Washington, D. C., Boston, New York (Trade-Union College of Greater New York), Philadelphia—4 courses.
Current labor problems Democratic control of industry Mathematics	Washington, D. C., New York (Workers' University)—2 courses. Washington, D. C., New York (Workers' University)—2 courses. Washington, D. C., Duluth, Minn. (Work People's College)—2
Sociology	courses. Minneapolis, New York (Workers' University), Duluth, Minn. (Work People's College)—3 courses.
Public speaking	Minneapolis, Boston, Rochester, New York (Workers' University), St. Paul Philadelphia, Chicago (Women's Trade-Union College), Seattle, Duluth, Minn. (Work People's College)—9 courses.
History of the labor movement	Minneapolis, Pittsburgh, Rochester, New York (Workers' University: United Labor Education Committee), St. Paul, Cleveland, Amherst, Seattle, Duluth, Minn. (Work People's College)—10 courses.
Current events	Minneapolis, Baltimore, Chicago (Women's Trade-Union College)— 3 courses.
Gymnasium or physical training	Boston, New York (Workers' University); United Labor Educa- tion Committee; Cleveland, Chicago (Women's Trade Unior College)—5 courses.
Industrial problems and managements.	Pittsburgh, New York (Workers' University), Philadelphia—courses.
Social problems	Rochester—1 course. Rochester—1 course. Weakers! Trainguists) 2 courses
Music Boycotts and strikes. Union organization problems	Rochester, New York (Workers' University)—2 courses. New York (Workers' University)—1 course. New York (Workers' University), Chicago (Women's Trade-Union College)—2 courses.
Industrial unionism The cooperative movement	New York (Workers' University), Seattle—1 course.
History of civilization	of America), Cleveland—3 courses.
Psychology	New York (Workers' University, United Labor Education Com
HealthPlan reading	New York (Workers' University), Cleveland—2 courses. Philadelphia, New York (United Labor Education Committee)—: courses.
Research (labor). General survey of industrial progress. Socialism	Chicago (Women's Trade-Union College), Seattle—2 courses. Allentown, Bethlehem, Lancaster, Pottsville, Pen Argyle, Reading Harrisburg—7 courses. Seattle, Detroit, New York (United Labor Education Committee)— 3 courses.
Social ethics. Bookkeeping. Forums	Seattle—1 course. Duluth, Minn. (Work People's College)—1 course. Rochester, Seattle, New York (United Labor Education Committee)—3 courses.
Concerts. Strike and unemployment services. Hikes	New York (United Labor Education Committee)—I course.

The number of lectures in each course varies considerably with the different cities. Sixteen courses last for 8 or 10 weeks each; five courses are continued for 10 to 20 lessons each, while 26 other courses last for 25 weeks or more.

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General Operation of Classes.

Seven of the schools use textbooks; 14 do not, but assign reference readings. Eighteen state that they have great difficulty in securing suitable textbooks; only one finds no difficulty in this matter.

Of 20 answers regarding the effort made by students to do the outside reading, 5 answered that the response had been "very good;" 8, "good;" 3, "fair;" and 4, "poor." One writes, "Conscientious 8, "good;" 3, "fair;" and 4, "poor." One writes, "Conscientious ones if they have time do the work; others do not;" another says, "Very few fail to do assignments as teachers and class members discourage failures," and still a third one, "Some get discouraged by assignment of work."

The time of lecture and discussion is generally equally divided. Of 21 answers in regard to the teaching of English in labor schools, 12 state that they do teach English while 9 do not. As to whether they expect to carry on work in English the following answers are enlightening: "No likelihood of continuing English;" "Expect to continue English, as public-school method is too hackneyed for adults:" "English classes are feeders for other classes. If enthusiastic in English, will go on to other classes. Public schools do not teach practical points.

Aims.

The main purpose of these experiments as expressed by all the persons active in the work is to spread education among the rank and file. Sixteen of the colleges also aim to train trade-union executives. Three stated that propaganda is one of their principal aims; three aim at entertainment only, and one also expressed as part of its aim, "Constructive social revolution."

The Boston Trade-Union College states that it has been organized "in the belief that progress for organized wage earners can be assured only by social and industrial policies shaped by their own right thinking, and that their ambitions for self-betterment must, there-

fore, include a concern for the higher training of the mind."

The St. Paul Labor College aims to provide: "First, trained and educated workers for labor; second, better citizens; third, to afford some enjoyment of life hitherto denied." The Trade-Union College of Greater New York aims "to train native American workers to think fundamentally and constructively about economic questions." herst College organized its classes for workers "as an expression of the belief that an opportunity for liberal education should be open to all who feel the need of it. The establishment of a working connection between Amherst College and a group of working men and women in its vicinity, so that each may offer to the other the wisdom that has been gained through its experience, and the joint product applied to the solution of problems that are common to all of us.'

Cleveland Workers' University purposes: "Primarily to develop intelligent thinking, class conscious members, trained to understand their part in order that they may interpret the present and assist in

creating the free society of the future."

Future Plans.

Nineteen of these educational experiments replied to the question as to immediate plans that no further changes are contemplated

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except expansion and development along parallel lines. One has in view the organization of a research bureau.

General Attitude Toward Labor Colleges.

On the whole there has been no great opposition to the work from nonlabor groups. Of 19 answers to this question four stated that they had encountered some opposition, although none of it was very serious. In five cities the use of public-school rooms was refused. In one other city there is no cooperation from the public schools or public library. One university engaged in workers' education had received a "wealth of disappointed alumni letters stating that the

college is losing classical tradition.'

Nor was any serious open opposition encountered from labor itself. Two report such opposition while six others write that they found considerable opposition, but that it was not open. One also found opposition "on the part of individuals and members who consider education neither equipment nor tool but something nonessential, a veneer which workers can dispense with as long as they hold a job. They fail to recognize that education is vitally necessary to the organization, growth, and development of solidarity in the ranks of American The need for general culture is out of the discussion entirely."

Apparent Results.

Thirteen out of 21 which answered this question claim that they can already point to certain constructive achievements as a result of the educational work. Only two say frankly that they can point to no achievements, while six contend that this is too early to tell. of the constructive achievements claimed are interesting and significant. Boston claims: "College gave a course in banking and credit as a result of which the Building Trades Council in Boston have gotten out a charter and have opened a cooperative bank." Philadelphia claims a number of important wage and industrial studies. Amherst says: "Men have become interested in formulation of an employment program; also formation of municipal coal distribution machinery."

Suggestions and Criticisms.

Suggestions and criticisms have been made by the various educational secretaries as follows:

"Begin small and work slowly. Secure confidence of rank and

file as well as leadership. Good management.'

"(1) Teachers who create enthusiasm for their subject. (2) Subject matter given must be of everyday use. (3) Secure enrollment by speaking before unions. (4) We find the follow-up letter on absences invaluable."

"Our appeal has been only to the native American or Englishspeaking workers, although we realize that they are the most difficult to teach. We have concentrated on the native American element for two reasons: (1) He needs enlightenment on labor problems and constructive labor policies more than do the foreign born; (2) when enlightened and trained for the task he will be the most effective force to pit against the powerful and sinister forces of capitalism.'

"(1) Experienced unionists are not sufficiently sympathetic with newcomers to their ranks as shown in class discussion. (2) Extreme socialists adopt a dogmatic, controversial, unstudent-like attitude which becomes objectionable. (3) Saturday night, a bad night, being the fag end of the week. (4) Sponsorship by one union superior to the plan of joining several dual organizations. (5) The lack of textbooks. (6) Insufficient advertising. (7) Only a few active."

"Believe that it may result in the gradual education of our colleges and universities. Limited experience would lead me to believe that broadly cultural work is only possible after rather intimate contacts have been formed. Expect that the first work at least to consist in what I shall call practically cultural education, i. e., the attempt to help workers to the definition of issues and formulations of constructive plans of action in the field where an interest has already been developed."

"There is a potential demand for workers' education. succeed in getting unionists to the classes we succeed in getting an enthusiastic response from them. The greatest need of the movement is devoted and enthusiastic propagandists of the idea of workers'

education."

General Organization of Workers' Education Bureau of America.

HE executive committee elected at the conference consists of John Brophy, president of District No. 2 of the United Mine Workers of America; Harry Dana, of the Boston Labor College; Fania M. Cohn, of the International Ladies' Garment Workers' Union; William F. Kehoe, secretary of the Central Trades and Labor Council of Greater New York and vicinity; Harry Russell, of Springfield, Mass.; Peter Miller, of Philadelphia; and J. B. Salutzky, educational director of the Amalgamated Clothing Workers of America.

The constitution in which the aims and the general organization of the Workers' Educational Bureau of America appear follows:

CONSTITUTION OF THE WORKERS' EDUCATION BUREAU OF AMERICA.

Adopted at the National Conference on Workers' Education, April 3, 1921.

Name.—The name of this organization shall be the Workers' Education Bureau of

America. Purposes.—Its purpose shall be to collect and to disseminate information relative to efforts at education on any part of organized labor; to coordinate and assist in every possible manner the educational work now carried on by the organized workers, and to stimulate the creation of additional enterprises in labor education throughout the United States.

Membership eligibility.—A. The following organizations shall be eligible for member-

ship and have the right to one vote each:

1. International and national labor unions; State federations of labor and other State labor organizations; city central labor unions and district organizations or councils; local labor unions, and bona fide cooperative associations.

2. Labor educational enterprises. B. Members of local unions, teachers, organizers, educators, and other interested persons may join the bureau as associate members. They shall receive all bulletins and such information as the bureau may issue.

Membership dues.—The annual membership dues shall be as follows: \$25 for international and national unions; \$20 for State federations of labor and other State labor organizations; \$15 for city central unions, district councils and labor educational enterprises; \$5 for local unions; \$2 for associate members.

Officers.—The officers of the organization shall consist of a chairman, an executive secretary-treasurer and seven additional members, who shall constitute the executive committee of the Workers' Education Bureau of America.

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The officers and the other members of the executive committee shall be elected by the accredited delegates to the regular convention. At least five members of this

committee shall be members of bona fide labor unions.

Duties of officers.—It shall be the duty of the executive committee to carry out policies that have been inaugurated or indorsed by general membership meetings; to devise ways and means of promoting workers' education and of financing the organization; to direct the executive secretary in his duties; to call general meetings or any other necessary meetings when they deem proper at points which they shall deem most beneficial to the organization.

The duties of the executive secretary-treasurer shall be specified by the executive

Meetings of executive committee.—The executive committee shall meet at the call of the chairman and executive secretary-treasurer or of a majority of the executive committee at such intervals and at such places as they shall deem best.

Term of officers.—Newly elected officers shall begin their term of services on the first day of the month following the regular convention or election, and shall serve

until their successors are chosen.

Quorum.—A majority of the executive committee shall constitute a quorum.

Resident College for Workers.

NOTHER effort looking toward fuller education for workers in industry is the first resident college for workers in this country, which is being established at Katonah, N. Y., by labor men and women. Complete details regarding the new college are still lacking but according to the New York Evening Post of April 20 (p. 7), it "will cooperate with labor groups and schools that send to it working men and women of intellectual promise." Its purpose, quoted from a statement made concerning it, is "to unite with the American labor union movement a force of education that will serve American labor with trained, responsible, liberally educated men and women from the ranks of the workers. The new college is not intended as a propagandist institution." Among the signers of the statement are John Fitzpatrick, Rose Schneidermann, president of the Women's Trade-Union League; Jay G. Brown, John Brophy, president of District No. 2, United Mine Workers of America; Charles Kunz, chairman of the International Association of Machinists of the Pennsylvania Railroad; and Abraham Lefkowitz of the Central Trades Labor Council of Greater New York.

Summer School for Woman Workers at Bryn Mawr College.¹

CEVENTY young women from various parts of the United States will receive scholarships in a summer school for woman workers in industry which is to be opened at Bryn Mawr College June 15, 1921. The expenses of the school and the fund for the scholarships, at \$200 each, will be met by contributions, through the alumnae, from men and women philanthropists interested in this education plan.

The stated object of the school is:

To offer young women of character and ability a fuller education in order that they may widen their influence in the industrial world, help in the coming social reconstruction and increase the happiness and usefulness of their own lives.

Data from National Women's Trade Union League, Washington, April 19, 1921.

There will be absolute freedom of teaching and discussion. By vote of the Joint Administrative Committee the summer school shall not be committed to any dogma or theory but shall conduct its teaching in a broad spirit of impartial inquiry with absolute freedom of discussion and academic freedom of teaching.

The members of the Joint Administrative Committee are—President M. Carey Thomas, members of the board of directors of Bryn Mawr College and of the College faculty, a number of the college alumnae, Miss Mary Anderson, Director of the U. S. Women's Bureau, and other women prominent in trade union activities.

The two months' course will include English composition, history, public speaking and parliamentary practice, English literature, labor questions, labor movements, labor legislation, physiology and hygiene,

and lectures on the origin and evolution of the earth and life.

In the matter of admission, preference will be given to women between the ages of 20 and 35, although girls 18 and 19 will be allowed to enter.

WHAT STATE LABOR BUREAUS ARE DOING.

California-Bureau of Labor Statistics.

THE California Bureau of Labor Statistics in its nineteenth biennial report, 1919–1920, states that one of the important functions of the bureau is the settlement of wage disputes. This work was begun in 1911, and during the fiscal year 1919–20 the number of claims investigated was 7,603 and the amount collected \$206,389.72.

During the two-year period included in the report the free employment bureaus furnished to the working people of the State about 450,000 positions which, if secured through private agencies, would have cost these workers approximately \$1,372,500. The report contains a detailed account of the operations of the free employment bureaus, including tables of wages received by persons placed in

positions.

The bureau of labor statistics, through its strict supervision of private employment agencies, has prevented many abuses and during the two-year period has forced private agencies to refund fees and expenses on complaints filed amounting to \$3,346.88, and caused the return of \$263,502.32 to applicants who did not obtain employment, or to whom conditions were misrepresented. During the year ending March 31, 1920, the 169 private agencies of the State furnished 240,497 positions, the net fees charged amounting to \$787,129.10. The number referred to positions during the year was 286,061, of which 243,583 were men and 42,478 women, the average fee for the men being \$2.61 and for the women about \$7.12.

Of the 54 prosecutions conducted by the bureau during the year ending June 30, 1920, 37 resulted in convictions, 17 being for non-payment of wages, 11 for violation of the child labor laws, 6 for violation of the eight-hour law for women, and 3 for misrepresenta-

tion by employment agencies.

The report contains tables showing rates of wages and hours of labor of members of labor organizations of the State on January 1, 1920, by localities, occupations, and sex; also classified wages paid by

manufacturers during 1918, by industries.

An article on prices and cost of living has been taken from the Monthly Labor Review of the United States Bureau of Labor Statistics and from reports of the National Industrial Conference Board.

California—Commission of Immigration and Housing.

THE California Commission of Immigration and Housing, which was created in 1913, organized in four main departments—the complaint, the camp sanitation, the housing, and the immigrant education departments. A report on its work, which the commission has recently issued, shows that while all the departments are functioning effectively, the first two have some features of special interest.

¹ California. Commission of Immigration and Housing. Annual report, 1920. Sacramento, 1921. 28 pp. [1311]

Complaint Department.

The complaint department is both remedial and preventive in character. At the time of its formation the commission consulted all available literature as to the nature, scope, and cause of the problems facing the immigrant, with a view to finding a solution for them, but soon reached the conclusion that the best way of obtaining such information was to consult the immigrant, who had a first-hand and unassailable knowledge of the matter. So the bureau of complaints was organized, its work falling into three divisions:

First, it functions as a clinic, to receive and diagnose any given problem; then it adjusts the particular complaint either directly or through a cooperating agency; and finally it seeks to remedy the difficulty which lies at the root of the complaint by striving for improved legislation and by educating public opinion.

The complaint bureau maintains offices at six of the large cities which are centers both of labor and of foreign population, and here any immigrant who is in difficulty of any kind can go with the assurance of a sympathetic hearing. If his trouble involves some other individual, official, or corporation, it is listed as a complaint, but if no other person is concerned, and only general advice, information, or assistance is required, it is called an application. During the year 1920 the commission received 2,125 complaints and 2,214 applications, making a total of 4,339 instances in which it was appealed to for help or advice of some kind. From the date of its creation to the end of 1920, the commission handled over 30,000 such complaints and applications.

The work of the complaint department is of particular importance because it aids the immigrant in precisely those relations in which through ignorance or poverty or unfamiliarity with the ways of the country, he is least qualified to maintain his own rights, and through which, if no help is forthcoming, it is easy for him to acquire an unfortunate idea of American institutions. Some of the impositions practiced upon the newcomer are hinted at in the commission's discussion of this phase of its work.

One of the most marked single achievements of the complaint department of the commission is to be found in the present investigation and revelation of the miscarriage of justice which has prevailed in the police courts of San Francisco. This investigation was directly precipitated by the activities of the commission's representatives in connection with various cases of the exploitation of immigrants which arose in connection with these courts. It is to be hoped that out of this and other investigations of the same kind may come substantial improvement in the method of administration of justice in the lower courts. Until we have taken steps to remove the procedural delays, crooked practices, and disregard for law which have grown up around some of our courts, we can not expect to merit the respect of our people or of the immigrants.

Thousands of immigrants each year are making their acquaintance with the American judicial system through the medium of our lower courts, and we should insist that there be given in those courts an administration of justice just as intelligent, just as fair, and just as dignified as in the higher courts.

Not that the commission holds that the immigrant, when he gets into difficulties, is always a blameless victim. On the contrary, 175 cases were dismissed in the last year "because it was apparent that the complainants were wrong in their contentions. In a very few instances it even appeared that the complainants knew they were wrong, and were attempting to take advantage of some one else." In general, however, they had some valid grievance which they were unable to adjust themselves, and in handling which "the commission

provided an agency for the actual administration of justice which would otherwise have been completely lacking." It is doubtful whether there could be a better beginning for the work of Americanization than this of demonstrating to the immigrant that the United States stands for justice to all, regardless of position or means.

The complaints quite generally relate to the industrial life of the immigrant. The largest group, numbering 548, dealt with wage claims; the next largest, numbering 295, were concerned with breaches of contract; and the third, 158 in number, arose from industrial accidents. No other single cause furnished 100 complaints, although fraud and neglect in business matters gave rise to 93, and 67 were directed against employment agencies. The complainants were of 45 different nationalties, Mexicans numbering 1,022; Russians, 322; Italians, 185; and Spaniards, 120, no other group reaching 100.

Camp Sanitation Department.

Outdoor labor camps are more numerous in California than in any other State, the number varying from month to month, but many being permanent. There are lumber and mill camps, oil and mining camps, construction and railroad camps, fruit, berry, raisin, cannery, and packing house camps, beet, rice, and cotton camps, and ranch camps, including truck crops, walnuts, tobacco, and scores of other ranch industries. During the year ending January 1, 1921, the department inspected 2,022 camps, which housed 73,458 persons. There has been a marked change in the condition of these camps since the work of the commission began. Most nonresidents of California probably have gained their impressions of the camps from Carleton Parker's report on the Wheatland riots and his essays on the problems of the casual laborer, in both of which the camps are pictured in sufficiently dark colors. Apparently but little attention was given to the sanitation, comfort, or even decency of the camps. The workers came together to do certain seasonal labor, and how they fared while doing it was of relatively little consequence. Naturally, the results of such neglect were unfortunate, and by devoting themselves to an improvement of camp conditions the commission has brought about a marked change in the attitude of the workers.

Ten years ago the conditions prevailing in labor camps made them the breeding ground for I. W. W.'ism and similar outbursts. To-day radical-labor movements have been practically eliminated in the field of industry served by transient labor through the lessening of insanitary conditions which formerly provided a basis for "red" propaganda.

Of the 2,022 camps inspected, one-third were classed as good, 53 per cent as fair, and 14 per cent as bad. A reinspection of 153 camps showed that in the interval between visits 63 had been brought up to a higher standard, only 10 had fallen back, 46 remained stationary, and 34, which were listed as good on the first inspection, had added conveniences and improvements. A few operators were found who would not conform to the requirements of the law until compelled to do so, but on the whole the commission feels that there has been a pronounced improvement both in the actual conditions of the camps and in the attitude of employers toward the provision which should be made for their employees. The system hitherto prevailing is being modified for the better, and there is a tendency to go beyond

the strict letter of the law in adapting the camps to the needs of self-respecting workers.

The year 1920 has witnessed not only the continued improvement of camp conditions but also vital changes in the system of operating them. Under the old established system it was the regular thing for each worker to carry his blankets from job to job. During the year of 1920 the camp department has succeeded in inducing many companies to provide their workers not only with the bunks or beds required by law but also with the necessary bedding. Thus has been effected the beginning of the elimination of the "blanket stiff" or of blanket carrying by workers in labor camps.

Colorado—Coal Mine Inspection Department.

THE eighth annual report of the Colorado Coal Mine Inspection Department (1920) contains information as to output, days worked, accidents, and number of employees. During 1920 the amount of coal produced by the 231 mines in operation was 12,514,693 tons, an increase of 2,108,150 tons over 1919. Most of the coal was

bituminous, only 104,279 tons of anthracite being produced.

The average number of men employed in and about the mines was 13,665, or 866 more than in the preceding year. Of these, 4,536 were pick miners and 2,992 machine miners. These men worked an average of 256.2 days during the year, or 34.8 days more than in 1919. It is stated that the method used in calculating this amount was that of the United States Geological Survey, and is considered more accurate than the plan previously used. A total of 2,904 days were lost on account of car shortage (84 mines reporting), and 720,770 tons of coal were lost through shortage of labor (66 mines reporting). The daily and annual production oer miner were 6.5 and 1,662.4 tons, respectively.

Seventy fatal and 1,806 nonfatal accidents occurred. Of the former, 36 were due to falls of roof and coal and 22 to mine cars and motors. The number of men killed and injured per thousand employed was 5.4 and 132, respectively. The number of men employed per fatal accident was 195 and per nonfatal accident 7.6.

Indiana Industrial Board.

THE report of the Indiana Industrial Board for the year ending September 30, 1920, contains reports of the compensation department, department of factory inspection, boiler department, department of mines and mining, and the department of women and children.

A satisfactory decrease in the number of accidents in factories appears, while the work of boiler inspection has also been improved. The force of mine inspectors is "entirely inadequate," and the State is reported as lacking in legislation to secure first aid and mine rescue organizations. "The present mining laws are entirely inadequate in scope and clarity, and it is to be deplored that the recommendations of this department for more efficient legislation have gone unheeded for several years." About 29,000 persons are employed at the mines of the State, at an average wage of \$1,480.90. Fatal accidents numbered 95 and serious injuries 245. The number

of minor accidents was 3,942, making a total of 4,282. The fatal accident rate was 3.51 for each 1,000 employees, and 1 fatality for

each 288,586 tons of coal produced.

The department of women and children found a considerable number of violations of laws, but on account of the lack of clarity in legislation, warnings have been given rather than prosecutions brought. The number of employers illegally employing young children was 259. Warnings resulted in corrections of the violations in 256 cases, 3 employers being certified to the Internal Revenue Department for collection of tax; prosecutions for violations of State law numbered 6.

Louisiana-Factories Inspection Department, Parish of Orleans.

IN the thirteenth report of the Factories Inspection Department of the parish of Orleans for the year 1920, the factories inspector reports a new high record in the number of work permits given to children. During the year 3,152 permits were issued, 1,997 being to children 14 years of age. Some of the reasons given for this increase in employment of children are the high cost of living, higher wages for child labor, and the numerous strikes which occurred during the year, resulting in unemployment of fathers.

A plea is made for continuation and vacation schools in preference to night schools and for the increased use of educational motion-

picture films in schools.

The evils resulting from the long hours of labor of women and children, allowed by the laws of Louisiana, are noted.

South Carolina-Commissioner of Agriculture, Commerce, and Industries.

THE twelfth annual report of the Commissioner of Agriculture, Commerce, and Industries of the State of South Carolina, 1920, Labor Division, which has just been published, gives an account of the activities of the factory inspectors and also some very interesting tables showing industrial conditions in the State. According to this report, "the number of complaints against various manufacturing establishments was less in 1920 than in previous years," such decrease being attributed to the "more satisfactory working conditions brought by the high wages and better cooperation between employer and employee, together with the improvement of plant and community." Most of the factory inspection has to do with textile establishments, about 400 regular and special inspections having been made in this industry. Only a few violations of the labor laws were found in this connection, and these cases were prosecuted.

The report states that prosperity in the cotton mills is reflected in the improvements in the streets, houses, and landscapes of the mill villages. Many new bungalows have been erected for the employees, and parks, recreation houses, children's playgrounds, new schools, and additional teachers have been provided. Progress in sanitation in the textile establishments themselves includes improved water

supply, drinking fountains, and better toilet systems.

Group insurance has been inaugurated in a number of the mills, which covers all the employees in such mills, with absolutely no cost to the workers, and gives to each worker a nominal life insurance while with the same company. The amount of the insurance depends upon the employee's length of service.

With one or two exceptions, the mercantile establishments are reported as complying with the labor and factory laws, and these exceptions were newcomers in the State who were ignorant of local

legislation, but later conformed to it.

Strict compliance with the labor and factory-inspection laws was

found in the few cigar factories in the State.

Among the recommendations made by the South Carolina factory inspectors are:

That the "messenger boy act" be amended to regulate the employment of children in mercantile establishments, as newsboys, at refreshment stands, and places of amusement, so that children under 14 years of age should not be allowed to work later than 8 o'clock at night or before 6 o'clock in the morning.

That all acts applying only to cotton textile establishments be amended so as to

apply to asbestos, jute, and other factories of like character.

That a straight 9-hour work day for any woman or child under 16 years of age in any mercantile establishment, place of amusement, restaurant, or cigar counter be provided for.

That a suitable law be passed for a minimum scale of wages for women.

To require the proper safeguarding of all dangerous machinery and beltings in all manufacturing plants and workshops.

That provisions be made for vigorous inspection of bakeries and confectionery shops

and for enforcement of strict regulations as to sanitary conditions.

In every factory or workshop where one or more persons are employed adequate measures should be taken for securing and maintaining a reasonable and, so far as possible, equable temperature, consistent with the reasonable requirements of the manufacturing process. No unnecessary humidity which would jeopardize the health of employees should be permitted.

That a workmen's compensation act be provided for.

That a law be enacted reducing the working hours to at least 54 hours per week.

The following table summarizes the conditions in all industries in the State during 1920:

WHAT
STATE
LABOR
BUREAUS
ARE
DOING.

			Num- ber of	Numbe aried en	er of sal- iployees.	Avera	ge numb	er of per	sons emp	oloyed.	Wages pa	id to emplo	yees (not managers).	including	salaries
Industry.	Capital invested.	Value of annual product.	days plant oper-	26.1	n .		6 years.	Under	16 years.		Over 16	years.	Under 16	gyears.	
			ated.	Maie.	Female.	100.00	Female.	Male.	Female.	Total.	Male.	Female.	Male.	Female.	Total.
Bakery products Boxes and baskets Brick and tile Camneries. Carriages, wagons, autos, etc. Clothing Coffins and caskets. Confectioneries Creameries Electricity Fertilizers Foundries and machine shops. Furniture Flour and grits Gas. Glass Harness and leather Ice Lumber and timber Mattresses and springs. Mines and mining Minerals and sones Oil mills. Patent medicines. Printing and publishing Rubber seals and stamps Textiles Tobacco and cigars. Turpentine and rosin.	2, 520, 260 2, 175, 290 215, 660 4, 025, 900 340, 300 186, 234 577, 000 34, 727, 366 7, 730, 651 2, 401, 716 144, 500 1, 082, 821 1, 095, 687 111, 603 9, 500 2, 092, 789 18, 085, 433 41, 500 3, 241, 609 2, 699, 994 45, 333, 204 640, 052 1, 789, 100 140, 340 140, 343, 847 214, 835	\$2,530,973 4,827,474 1,528,047 203,760 1,950,187 1,049,667 230,118 1,276,569 8,155,818 20,855,428 4,960,927 5,366,222 5,046,860 1,636,106 20,313,403 188,000 1,280,566 4,912,729 1,037,097 29,659,339 5,12,637 3,346,538 345,045 286,158,142 77,198	289 259 187 105 291 292 366 221 367 367 367 367 367 288 288 269 243 367 243 367 248 249 249 249 249 249 249 249 249 249 249	199 488 233 7 7 322 6 6 6 1 1 197 2288 114 5 19 8 7 7 1 85 843 3 8 8 300 129 18 284 412 8 4 976 18 18	100 14 4 4 12 6 6 1 1 1 1 1 1 1 2 2 3 3 64 4 2 2 1 1 1 1 1 1 5 5 2 2 2 2 3 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1	273 1,065 569 78 227 13 71 161 30 1,325 3,009 1,546 92 407 7110 28 502 656 319 2,270 34,897 34,897	67 159 3 147 6 135 1 1 1 33 2 2 51 6 155 18 3 3 3 7 1 1 2 2 1 5 1 6 1 5 1 1 5 1 1 1 1 1 1 1 1 1 1 1	3 15	8 8 3 1 10 2 10 2 1,471 22	347 1,240 576 225 233 156 72 200 3,016 1,366 1,561 110 410 410 110 110 110 110 110 110 11	\$306, 057 924, 866 439, 749 21, 560 286, 875 13, 592 25, 917 1, 713, 052 2, 517, 443 2, 101, 430 93, 987 94, 496 464, 455 9, 309, 375 28, 057 448, 282 26, 057 448, 282 36, 456 1, 668, 038 1, 25, 533 1, 107, 127 73, 594 35, 041, 629 22, 397 22, 397 23, 397 24, 397 25, 397 35, 446 36, 387 36, 387 37, 594 35, 446 36, 387 36, 387 37, 594 36, 397 37, 594 37, 397 38, 397 39, 39	\$36,664 90,818 3,317 16,950 5,076 90,578 860 21,022 5,820 42,230 1,846 15,898 7,140 2,800 22,374 3,328 15,696 4,641 78 10,177 16,227 112,631 16,380 13,919,779 161,512		948 270	\$344,9 1,022,2 444,2 38,5 291,9 106,4 170,3 32,2 1,755,2 2,519,6 2,117,3 103,0 227,7 131,3 162,2 12,8 464,9 9,329,7 32,6 448,3 601,2 32,6 44,1 1,678,2 32,6 44,1 1,678,2 32,6 44,1 1,678,2 32,6 44,9 9,329,7 32,6 44,1 1,678,2 32,6 44,1 32,6 44,1 32,6 44,1 32,6 44,1 32,6 44,1 32,6 44,1 32,6 44,1 32,6 32,6 32,6 32,6 32,6 32,6 32,6 32,6
Total	233, 127, 998	405, 239, 574	259	3,152	487	59,714	17,719	1,855	1,522	80,810	58, 415, 570	14,623,842	1,170,824	962, 138	75, 172, 3

CURRENT NOTES OF INTEREST TO LABOR.

International Labor Review.1

HE scientific division of the International Labor Office, which is under the directorship of Hon. Royal Meeker, formerly United States Commissioner of Labor Statistics, has recently issued the first number of the International Labor Review. The publication of a periodical treating of problems relating to industry and employment which are of international interest is provided for in article 396, paragraph 4, of the peace treaty, which stipulates also that the periodical is to be published in English and French, and in such other languages as the governing body may consider to be desirable. This Review, published according to these provisions of the treaty, is expected to serve the labor office as a means of bringing together the statistical and other scientific information relating to all nations which is not covered in the other publications of the office and to serve internationally much the same purpose as the official national publications do for each country. A daily review of the press called the Daily Intelligence is published by the office and also a series of studies and reports consisting of monographs, each on a special subject, which are either too long for inclusion in the Review or of such immediate interest and importance as to require publication without delay. The legislative series, consisting of translations and reprints of the more important labor laws which were formerly done by the old International Labor Office at Basel, completes the list of regular publications of the scientific division. The Review will be made up of articles resulting from special independent studies and researches made especially for publication in the Review and of compilations of information already published in official and nonofficial publications.

This initial number, which will be read with interest by all those concerned with labor matters, has been prepared under great difficulties, necessitating, as such a publication does, the building up of an adequate editorial staff and much auxiliary equipment. difficulty of recruiting a force not only of trained scientific workers but also of men and women familiar with the many languages in which the material used is written, and unavoidable delays in establishing satisfactory connections with official sources in the various Governments have undoubtedly made the task a formidable one. That the editorial office has been able to triumph over the many difficulties is shown by the scope of the subjects treated in the Review, which may be expected to grow and extend its activities as time The special articles include one by Albert Thomas, director of the International Labor Office, on "The International Labor Organization—its origins, development, and future," "The international trade-union movement and the Labor Office," by J. Oudegeest, "The

¹ International Labor Office. International Labor Review, vol. 1, No. 1. January, 1921. Geneva. [1318]

process of amalgamation in British trade-unionism," by Sidney Webb, and "Industrial government," by John R. Commons. Under the subject of industrial relations an account is given of the International Trade-Union Congress held in London in November, 1920. on production, prices, and cost of living include one on the coal situation in 1913 and 1919, which gives statistics of production and consumption, for the two years mentioned, in the principal countries of the world and the amount of coal exported by different countries. Index numbers of wholesale and retail prices during the war and postwar period in many countries, statistics of unemployment among workers' organizations in the nine countries in which such statistics are published, new British legislation affecting women and young persons, and agriculture and the agricultural laborers of Hungary are subjects of other articles, while a section on cooperation deals with the next conference of the International Cooperative Alliance which is to be held at Basel in August, 1921.

The International Labor Office has at present a staff of 210 employees, 95 male and 115 female, representing the following nationalities: American, Belgian, British, Canadian, Czecho-Slovakian, Danish, Dutch, French, German, Italian, Japanese, Lithuanian, Polish, Russian, Spanish, Swedish, Swiss. An international civil-service list of eligibles has been established by means of written and oral examinations and determination of specific requirements as to training, education, and experience, so that in future all appointments except those to the higher administrative posts will be made from this

register.

The scientific division is subdivided into five sections: (1) The intelligence section, which puts at the disposal of the public through the Daily Intelligence and through communications with Governments, trade-union organizations and employers' associations the current happenings in the domain of labor and industry and to which a subsection of translation is attached which makes translations for the whole office; (2) the section on labor legislation and administration, which in addition to its publication of labor laws of different countries is carrying out studies of comparison of labor legislation, administration, and judicial systems and decisions; (3) the statistical section, which in addition to its statistical studies will endeavor to establish standards of statistical methods and tabulations for use in making labor statistics uniform in the different countries; (4) the publications section, which edits and prepares all publications of the International Labor Office; and (5) the library, consisting of about 50,000 bound volumes and pamphlets most of which were purchased from the International Association for Labor Legislation.

Production of Coal in Nova Scotia in 1920.

A CCORDING to a statement in the Canadian Labor Gazette for April, 1921, there was an average daily force of 14,020 workers employed in the collieries of Nova Scotia during 1920. Of these, 2,285 were surface workers, 5,733 were underground workers, 3,282 were employed in cutting coal, and the remainder were employed in transportation, upkeep, and repairs. The aggregate days worked at the collieries during the year numbered 3,375,950, an increase of 479,383 over 1919. The average production per man was 503 long tons, as against 467 in 1919. Fatalities in and around the coal mines in 1920 numbered 26, or 2.30 per 1,000 men employed, and 4.57 per 1,000,000 long tons mined.

Proposed Law for Voluntary Arbitration of Labor Disputes in Holland.

A CCORDING to information furnished by the American minister at The Hague under date of April 12, 1921, the minister of labor has introduced into the Dutch Parliament a bill designed to effect voluntary arbitration of labor disputes. The bill provides that each dispute shall be submitted (1) to a Government "intermediary" who shall endeavor to adjust the difference; (2) in case of his failure to do so, to a council of conciliation, which shall attempt to effect a volunrary settlement between the parties but which, failing in this, may give a decision to be submitted to them for their voluntary acceptance; (3) finally, the first two means having failed, to a court of arbitration whose decision the parties shall bind themselves to accept and which shall have legal force during the period in which it is in effect. When the importance of the dispute warrants, or where the feeling between the parties is such as to preclude the success of voluntary arbitration, the minister of labor may appoint a commission to conduct a thorough investigation for the purpose of determining the cause of and fixing the blame for the dispute, and to this end shall have authority to demand the production of all necessary books and documents of the parties concerned. In this way the Government will secure important facts relative to labor conditions in a certain trade, which will also serve to determine whether the conditions disclosed require legal intervention.

Eight-Hour Day in Costa Rica.

A CCORDING to the April, 1921, Bulletin of the Pan American Union (p. 381), the President of Costa Rica has promulgated a law making eight hours the standard working day for artisans and laborers, and 10 hours for clerks, commercial employees, and office workers. Overtime work is to be paid for at an increase of 25 per cent for the first three hours of excess, and at least time and a half for any additional time.

PUBLICATIONS RELATING TO LABOR.

Official-United States.

California.—Bureau of Labor Statistics. Nineteenth biennial report, 1919—1920. Sacramento, 1920. 503 pp.

A review of this report is given on page 195 of this issue of the Monthly Labor Review.

— Commission of Immigration and Housing. Annual report, 1920. Sacramento, 1921. 28 pp.

A summary of this report appears on pages 195 to 198 of this issue of the Monthly Labor Review.

Colorado.—State Inspector of Coal Mines. Eighth annual report, 1920. Denver, 1920. 67 pp.

A summary of this report appears on page 198 of this issue of the Monthly Labor Review.

Connecticut.—Board of Compensation Commissioners. Compendium of awards, June 1, 1918, to May 31, 1920, with decisions of the superior court and of the supreme court of errors on appeal.

District of Columbia.—Minimum Wage Board. Third annual report, 1920. Washington, 1921. 64 pp.

A digest of this report appears on pages 71 and 72 of this issue of the Monthly Labor Review.

ILLINOIS.—Department of Registration and Education. The immigrant and coal mining communities of Illinois. Springfield, 1920. 43 pp. Bulletin of the Immigrants Commission No. 2.

A study of conditions in mining communities in four Illinois counties.

Indiana.—Industrial Board. Report for the year ending September 30, 1920. Indianapolis, 1921. 129 pp.

For a review of the contents of this report see pages 198 and 199 of this number of the Monthly Labor Review.

Kansas.—Court of Industrial Relations. First annual report, February 1, to November 30, 1920, including the report of the public utilities commission, December 1, 1918, to January 31, 1920. Topeka, 1921. 16 pp.

A digest of this report appears on pages 133 and 134 of this issue of the Monthly Labor Review.

LOUISIANA (PARISH OF ORLEANS).—Factories Inspection Department. Thirteenth report, 1920. [New Orleans, 1921.] 8 pp.

This report is briefly noted on page 199 of this issue of the Monthly Labor Review.

New York.—Industrial Commission. Plant disability funds. [Albany] 1921. 16 pp. Special bulletin No. 105.

This study relates to sickness and disability funds in establishments in New York State. Forty-one funds were studied and 34 industries were represented in the list. All but one of these funds are carried on by voluntary contributions and include associations supported either jointly by employers and employees or by employees alone. The conclusions drawn from the study are that such associations must be developed democratically, that the most successful funds are those which are jointly supported, that reasonable restrictions on membership maintain high standards, that dues should be on such a basis that all classes of employees may belong, and that adequate medical service should be provided.

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Pennsylvania.—Old-Age Pension Commission. Primer on old-age pensions and aged dependency in Pennsylvania. Harrisburg [1921]. 12 pp.

The commission made its report to the legislature in 1919. The present pamphlet is designed to present information concerning the status of aged dependents, the present provisions for caring for them, and a comparison of old-age pension systems in other States and countries.

— (Philadelphia).—Civil Service Commission. Classification of positions in the classified service of the city of Philadelphia with schedule of compensation. [Phila-

delphia October, 1920. 455 pp.

Contains specifications for the various classes or grades of positions in the municipal service, and recommends standard minimum and maximum rates of pay for each distinct class of work. The aim is to bring about equal pay for equal work, to give to the various positions standard and descriptive titles, and to establish definite lines of promotion from the lower to the higher grades of work.

South Carolina.—Commissioner of Agriculture, Commerce, and Industries. Labor Division. Twelfth annual report, 1920. Columbia, 1921. 97 pp.

A summarization of this report appears on pages 199 to 201 of this issue of the MONTHLY LABOR REVIEW.

Washington.—State Safety Board. Report for the period from July, 1919, to October 30, 1920. The safety act. Olympia, 1921. [Various paging.] Illustrated.

Includes safety codes Nos. 1 to 6, 8, 10, and 12 on the following subjects, respectively: General safety standards; Educational safety standards; Logging and logging railway; Woodworking; Metal working; Constructing; Laundries; Educational coal mining; Pulp and paper mills.

United States.—Congress. Senate. Select committee on reconstruction and production. Report. Reconstruction and production. Washington, 1921. 61 pp. 66th Cong., 3d sess., Report No. 829.

A digest of this report is given on pages 96 to 100 of this issue of the Monthly Labor Review.

Department of Commerce. Bureau of Standards. National safety code for the protection of the heads and eyes of industrial workers. First edition, December, 1920. Washington, 1921. 64 pp. Handbook series, No. 2.

This is the second national safety code which the Bureau of Standards has developed. The code is arranged so as to present, first, general requirements including classification of the occupations requiring eye protection, after which detailed requirements for each group of occupations are given, operating rules, and, finally, the specifications

for tests which must be met if the protectors adequately fulfill their purpose. A discussion of the rules and suggestions for carrying them out follows the code.

— Bureau of the Census. Fourteenth Census of the United States. Manufac-

tures: 1919. District of Columbia. Washington, 1921. 13 pp.

Includes tables showing persons engaged in manufacturing industries, the average number of wage earners for selected industries, wage earners employed, by months, for selected industries, and the average number of wage earners, by prevailing hours of labor per week, for selected industries. In 595 establishments 14,101 persons were employed, of whom 10,482 are listed as wage earners, the largest number, 1,321, or 12.6 per cent, being employed in making bread and other bakery products.

— Department of Labor. Bureau of Labor Statistics. Mutual relief associations among Government employees in Washington, D. C., by Victoria B. Turner. Washington, 1921. 38 pp. Bulletin No. 282. Miscellaneous series.

A brief notice of this report was given on pages 160 and 161 of the Monthly Labor

REVIEW for February, 1921.

United States. Department of Labor. Children's Bureau. Infant welfare work in Europe. An account of recent experiences in Great Britain, Austria, Belgium, France, Germany, and Italy. Washington, 1921. 169 pp. Community child-welfare series No. 1. Bureau publication No. 76.

Includes discussions of such subjects as maternity insurance and protection of mothers in industry in the several countries.

- Women's Bureau. Some effects of legislation limiting hours of work for women. Washington, 1921. 26 pp. Bulletin No. 15.
- —— Department of the Interior. Bureau of Mines. Accidents at metallurgical works in the United States during the calendar year 1919. Washington, 1921. 31 pp. Technical paper 280.

A summary of this report appears on pages 107 and 108 of this issue of the Monthly Labor Review.

of an investigation made in the years 1916–1919. Washington, 1921. 19 pp. Technical paper 260.

A summary of this report is given on pages 113 to 116 of this issue of the Monthly Labor Review.

- Federal Board for Vocational Education. Industrial rehabilitation—general administration and case procedure. Washington, March, 1921. 52 pp. Bulletin No. 64. Industrial rehabilitation series No. 2.

This bulletin discusses the subject of rehabilitation of disabled persons from the standpoint of the general administration of plans which involve cooperation between the Federal Board and the different States. The second part of the bulletin takes up the methods of case procedure, including first notification of cases, interviews, determination of eligibility and job objective, and the general types of training.

— Treasury Department. Public Health Service. Hygienic Laboratory Bulletin No. 126. Washington, 1920. 216 pp. Charts.

This bulletin covers three studies of occupational poisoning: I. Trinitrotoluene poisoning—its nature, diagnosis, and prevention; II. The toxic action of "parazol"; III. Mercury fulminate as a skin irritant. The studies include summarization of previous writings on these subjects, field investigations in which practical tests were carried out with the assistance of the workers, and descriptions and tabular statements of the results of laboratory experiments. A bibliography is appended to the first and third studies.

Official—Foreign Countries.

- Australia (New South Wales).—Department of Labor and Industry. Report, 1919. [Including the 23d series of annual reports of inspectors under the factories and shops act, 1912.] Sydney, 1921. v, 203 pp.
- (Tasmania).—Government Statistician. The pocket yearbook, 1920. Hobart [1921]. 104 pp.

Includes statistics on friendly societies, housing, prices, and wages.

Canada.—Department of Labor. Report for the fiscal year ending March 31, 1920. Ottawa, 1921. 170 pp.

The introduction to this publication summarizes some of the most important labor developments in the period covered by the report. Chapters follow dealing, respectively, with (1) conciliation work, (2) industrial disputes investigation act, 1907, (3) fair wages, (4) report of the Director of Coal Operations, (5) record of strikes for the year, (6) Labor Gazette, (7) prices and wage statistics, (8) employment service of

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Canada, (9) technical education, (10) Royal Commission on Industrial Relations, (11) National Industrial Conference, and (12) League of Nations International Labor Conference.

Denmark.—Statistiske Departement. Statistisk aarbog, 1920. Copenhagen, 1921. xxiii, 270 pp.

Statistical yearbook for the Kingdom of Denmark.

—— (Copenhagen).—Statistiske Kontor. Statistisk aarbog for København og Frederiksberg, 1920. Copenhagen, 1921. xvi, 159 pp.

This is the statistical yearbook for Copenhagen and Frederiksberg. It contains statistics on price increases, unemployment, employment agency, wages, trade organizations in Copenhagen, etc.

France.—Ministère du Travail. Rapports sur l'application des lois réglementant le travail en 1913. Paris, 1920. cxx, 91 pp.

Report of the superior labor commission upon the application of labor laws and the inspection of factories in 1913. In that year there were 513,331 establishments which came under the jurisdiction of the labor inspectors, 78 per cent of which employed less than 6 persons, and only 1.2 per cent more than 100 persons. The total number of workers under the protection of the labor regulations was about 4,800,000, including about 300,000 in the war and navy establishments.

Great Britain.—Home Office. The use of chains and other lifting gear. London, 1920. 31 pp. Illustrated. Safety pamphlet No. 3.

— Industrial Safety Conference. Report of proceedings, September 22, 1920. London, 1920. 79 pp.

This report contains the speeches and discussions of the first English safety-first conference. The subjects covered various methods of safeguarding machinery and of accident prevention and first-aid provisions in the factories.

— National Insurance Audit Department. National Health Insurance Acts, 1911 to 1920. Report, 1920. London, 1921. 21 pp. Cmd. 1235.

Greece.—Ministère de l'Économie Nationale. Direction de la Statistique. Bulletin statistique des prix moyens des principaux articles alimentaires pendant le second trimestre de 1920. Athens, 1920. 43 pp.

This bulletin, published in Greek and French, gives the average prices of food and other articles in the principal towns of Greece for the first and second quarters of 1917 to 1920. The articles for which prices are given are grains, flour, bread, dried vegetables, potatoes and fresh vegetables, meat, poultry, fish, butter and olive oil, wine and beer, uncured tobacco, hay and straw, and among raw materials, wool, cotton, and silk.

International Labor Office.—Cancer of the bladder among workers in aniline factories. Geneva, February 23, 1921. 26 pp. Studies and Reports, Series F, No. 1.

This report dealing with cancer of the bladder among dye workers summarizes the researches of various authorities and of a commission appointed by the Congress of Factory Physicians of the chemical industry in May, 1920, and covers the frequency of occurrence, the nature of the chemical products, method of infection, types of tumors or cancer, symptoms, and treatment. A bibliography is included.

— A demand for workers' control in industry in France. Geneva, March 31, 1921. 23 pp. Studies and Reports, Series B, No. 8.

This pamphlet gives the text of the correspondence between the French Federation of Metal Workers and the Association of Metallurgical and Mining Industries in regard to the establishment of workers' committees for the control of the industry. This statement of aims on the part of the metal workers is in line with the policies of the General Confederation of Labor and was apparently made more for the purpose of outlining their policies than from any expectation of having the proposals accepted. The proposals and the reply of the employers' committee indicate the general tendencies among employers and workers.

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INTERNATIONAL LABOR OFFICE.—Inquiry into production. I. Introductory memorandum. London, Harrison & Sons, St. Martin's Lane, W. C., 1920. 188 pp.

This volume sets forth the plan for the international study of production decided upon by the governing body of the International Labor Office at its meeting in Genoa, June 9, 1920. While the main subject to be considered is industrial production, agricultural production will be studied in its relation to general consumption and also to industrial production. The proposed investigation is considered under four heads, the facts, the causes, solutions, and the plan of inquiry and questionnaires. See page 53 for article on trend of wholesale prices and rates of exchange in various countries based on this report.

— The minimum program of the General Confederation of Labor of France. Geneva, March 18, 1921. 14 pp. Studies and Reports, Series A, No. 19.

The minimum program of the General Confederation of Labor as adopted by the national confederal committee in February, 1921, is published by the International Labor Office, the report states, because of its value as an indication "of the development of working-class ideas, and of the formulas on which organizations may decide at different times to base their action."

NETHERLANDS.—Departement van Arbeid. Verslag over het haventoezicht uitgeoefend in 1919. ['s-Gravenhage], 1920. viii, 123, [2] pp.

Report on working conditions of longshoromon in 1919.

Report on working conditions of longshoremen in 1919.

——(Amsterdam).—Bureau Municipal de Statistique. Annuaire statistique de la ville d'Amsterdam. Année; 1919. Amsterdam, 1921. xxviii, 342, vi pp.

This statistical yearbook for 1919 contains information on the activities of employment agencies, on the minimum wage of employees on public works, on dock labor, building industries, unemployment benefits, trade-union membership, industrial accidents, and strikes and lockouts.

Peru.—Dirección de Fomento. Oficina de Estadística. Statistical abstract of Peru, 1919. Lima, 1920. xii, 159 pp.

SPAIN.—Consejo Superior de Emigración. Nuestra emigración en 1919. Caracteristicas y modalidades del éxodo. Madrid, 1921. pp. 237-313. Charts. Boletín No. 102 (1919).

This report presents statistics of Spanish emigration from the various ports during the year 1919, during which period 69,472 people emigrated. Of these, 40,427 left for Cuba, 1,604 for the United States, and 27,441 for Mexico, Porto Rico, and Central and South American countries. Of the last-mentioned group by far the largest number (20,351) went to Argentina. During the same period the total number of immigrants was 47,175. Of these, 25,192 came from Cuba, 15,346 from Argentina, 2,979 from the United States, and the others from other South American countries, Central America. Mexico, and Porto Rico.

Sweden.—Pensionsstyrelsen. Allmänna pensionsförsäkringen år 1919. Stockholm, 1921. 60 pp. Sveriges Officiella Statistik. Försäkringsväsen.

Report of the operations of the Swedish pension law, which provides compulsory oldage and invalidity insurance for the whole nation, except certain classes exempted by the law. During 1919 there were 37,112 requests for pensions, 29,785 applying for the first time, and 23,367 pensions were granted. The total amount paid out in pensions during the year was 2,063,674.87 kronor (\$553,065, par).

— Socialstyrelsen. Arbetsinställelser i sverige år 1919. Stockholm, 1921. viii, 65 pp. Sveriges Officiella Statistik. Socialstatistik.

Official report on strikes and lockouts in Sweden in 1919. There were 414 strikes, 10 lockouts, and 16 mixed disputes, making a total of 440 disputes, affecting 81,041 workers. Twenty-six per cent of the disputes were settled in favor of employers, 23 per cent in favor of employees, and 50 per cent were compromised.

SWEDEN.—Socialstyrelsen. Kollektivavtal i sverige år 1919. Stockholm, 1920. vi. 48 pp. Sveriges Officiella Statistik. Socialstatistik.

This report shows that in Sweden during 1919 there were 945 collective agreements concluded affecting directly or indirectly through organizations 6,504 employers and 204,435 workers. Regarding duration of agreements, 79.5 per cent were for a period of up to one year; 11.4 per cent, from one to two years; 7.7 per cent, between two and three years; and the rest were for an indefinite period. Concerning the wage method, there were 404 agreements regarding time rate wages and 541 were agreements about piecework. There were 496 agreements dealing with workers' vacations.

Registrerade sjukkassor åren 1916-1918. Stockholm, 1921. vi, 285 pp. Sveriges Officiella Statistik. Försäkringsväsen.

Report of activities of registered sick funds, 1916-1918.

Unofficial.

Berriman, A. E., and others. Industrial administration. Manchester [England],

University Press, 1920. 203 pp.

This book contains a series of lectures on labor problems by men prominent in industrial and educational life. Different phases of industrial relations, including industrial councils and education and training for factory management, are dealt with, as well as subjects relating to health, such as occupational diseases and industrial fatigue.

BOARD OF ARBITRATION FOR THE AGREEMENTS BETWEEN THE AMALGAMATED CLOTH-ING WORKERS AND THE CHICAGO CLOTHING MANUFACTURERS. Decision of April 14, 1921. (Preliminary edition.) [Chicago, 1921.] 32 pp.

For a summary of this decision see pages 59 to 61 of this issue of the Monthly LABOR REVIEW.

Bureau of Applied Economics, Inc. Standards of living. A compilation of budgetary studies. (Revised edition.) Washington, 1920. 156 pp. Bulletin No. 7.

CHAMBER OF COMMERCE OF THE UNITED STATES. Civic Development Department.

A housing program. Washington, 1921. 31 pp. Civic Development publications, No. 2.

This report contains not so much a housing program as suggestions and information for any group, more particularly a chamber of commerce, which may wish to set about preparing and carrying out such a program. A number of practical questions relating to such a program are discussed, and sources are given from which details may be secured as to the actual working out of various methods of directing and financing housing.

COMITÉ CENTRAL DES HOUILLERES DE FRANCE. Emploi des mutilés de guerre. Paris, mars 1921. 7 pp. Circulaire No. 5625.

This circular gives the text of the law of April 17, 1916, in regard to the employment of war cripples, and of the decree of March 2, 1921, in regard to their employment in mines with a table showing qualifications for different grades of employment.

DARLING, S. T., AND SMILLIE, W. G. Studies on hookworm infection in Brazil. New York, The Rockefeller Institute for Medical Research, 1921. 42 pp. Monograph No. 14.

These studies have been carried out chiefly in agricultural districts where the infection is heaviest, particularly in those who work closest to the soil. The study was made from two points of view: First, the special problems of Brazil—geographical distribution of the disease and influence of race, different standards of living, etc., on infection; and, second, problems related to improvement and standardization of a routine method of treatment.

Drake, Barbara. Women in trade unions. London, Labor Research Department [1920]. 244 pp. Trade union series, No. 6.

Gives a history of the trade-union movement among women, a survey of women's organizations in the principal trades and industries, a discussion of the special problems of trades unionism for women, and data as to the membership of women in trade unions. The discussion of the problems connected with women in trade-unions is of special interest, particularly in its treatment of the principle of equal pay for equal work. The failure to establish this principle, the author thinks, is responsible for many of the difficulties of women in industry, and most of the opposition of men to their employment, especially in the skilled trades. Considering the various grounds on which a difference in wages is defended, the author finds them all untenable, and looks forward to a marked improvement of conditions when this inequality is swept away.

In conclusion, it may be said that the case against "equal pay" breaks down, and that a difference, real or supposed, in the needs of men and women, in the market price of male and female labor, in men's and women's output, in their qualifications, or in the job done by them, may and ought to be met by other means than those of deductions from wages. The root problem of women in trade-unions is a wage problem. Its solution will lead directly to the solution of others, and will finally banish from industry the old suspicions and prejudices which set men and women in antagonism and retard the growth of labor solidarity.

Drury, Horace B. Labor policy of the Shipping Board. Reprint from Journal of Political Economy, January, 1921. [Chicago, 1921.] 28 pp.

This article is a statement of the development of the labor policies of the Shipping Board during the war period and down to the present time, and of the probable effect of this policy upon the shipping industry and upon the labor unions.

EMPLOYER'S YEAR BOOK. Edited by Philip Gee. London, 246 Temple Chambers, 1920. 412 pp.

This first yearbook issued by the employers of Great Britain was inspired, it is stated, by the manifest need for such a publication to present the aims and opinions of employers in the same manner as has the Labor Year Book, which has been published for more than 20 years. Short accounts are given of employers', trade-union, socialist, and various radical organizations. Various schemes for securing industrial good will, such as the Whitley councils, copartnership, profit sharing, and bonus plans, industrial legislation, housing, health insurance, education and industrial training, cost of living, strikes, and lockouts and unemployment are dealt with, as well as matters affecting the economic and commercial conditions of the country.

Fabian Society. Thirty-seventh annual report, 1920. London, The Fabian Society, 1920. 20 pp.

An account of the activities and finances of the society for the year, together with the rules of the society.

Harvard University. Bureau of Business Research. Labor terminology. Cambridge, Mass., 1921. 108 pp. Publication of the graduate school of business administration. Bulletin No. 25.

The terms in this list are defined from the labor-union point of view.

Hoffman, Frederick L. Occupational diseases and their compensation with special reference to anthrax and miners' lung disease. Newark, Prudential Press, 1920. 45 pp.

The author in this pamphlet summarizes certain facts and principles of occupational disease experience for the purpose of emphasizing the necessity for the further enactment of State laws compensating diseases contracted in the course of employment. The principles of the British compensation act and of the Massachusetts law are compared in order to reach some conclusion as to the most desirable plan to be followed in future legislation. In the appendixes are included different laws and regulations and statistical information as to occupational diseases in Massachusetts for the years 1915–1917.

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JAPAN YEAR BOOK. Complete cyclopedia of general information and statistics on Japan and Japanese territories for the year 1919-20. Tokyo [1920]. 810 pp. Map.

Chapters are devoted to charity and relief; education; social politics and labor problems; women problem; industry; mines and mining; and agriculture. The chapter on social politics and labor problems contains information concerning social unrest and recent labor troubles, cooperative societies, the factory law, mutual aid associations of workmen, conditions of workers at factories, causes of poverty, and wages.

JOINT BOARD OF SANITARY CONTROL. Tenth annual report of the Joint Board of Sanitary Control in the cloak, suit, and skirt, and the dress and waist industries. New York, 131 East 17th Street, 1921. 64 pp. Illustrated.

This report by Dr. Price, director of the board, gives a résumé of the work accomplished in the ten years of the board's existence. There are now 3,866 workshops, employing about 85,000 people, under the control of the board. The report states that there are now no sweatshops in the industry, all shops are lighted by electricity, nearly all heated by steam, and with either gas blower or electric irons, and electrically driven machinery. Sanitary conditions are good in all important respects, the majority of the shops being provided with dressing rooms and rest and emergency rooms. The most important change is in the greatly improved safety and fire protection in the factories and the strict enforcement of the fire drill law. The Union Health Center, which is a cooperative health, medical, and dental service for the members of the International Ladies Garment Workers' Union, has been developed by the Joint Board of Sanitary Control. A building has been purchased and furnished at an expense of \$100,000. This is said to be the first industrial self-paying, cooperative, pay health center.

Kanzaki, Kiichi. California and the Japanese. San Francisco, 444 Bush St. [1921]. 98 pp.

This pamphlet by the general secretary of the Japanese Association of America is based upon the statement submitted at the immigration hearings in San Francisco in July, 1920. A short historical account of Japanese immigration since 1888 and of the purpose and methods of the Japanese association forms the first chapter, after which the various charges in regard to increase of the Japanese population in California, low standards of living and of wages, teaching Japanese language, customs, and ideals, the nonassimilability of the Japanese, violations of the gentlemen's agreement, and other matters relating to this question are discussed and answered from the Japanese standpoint. The writer urges that this is much more than a local problem, although it primarily affects California, and that it involves the friendly relations of the two Nations in such a manner as to make it a vitally important subject and one which should be most carefully considered before a settlement is reached.

MERCHANTS' ASSOCIATION OF NEW YORK. Committee on industrial relations. Second

report. New York, 1921. 8 pp.

The committee strongly urges the study of the problem of unemployment and the development of methods for its alleviation and prevention, and also the adoption of plans of employee representation as a means of promoting more harmonious relations between employees and employers.

MILNER, DENNIS. Higher production by a bonus on national output. London, Allen

& Unwin, Ltd., 1920. 127 pp.

A plan for increasing the national production designed to enlist the cooperation of all classes is advanced in this book. The author's theory is that only by guaranteeing subsistence to all members of the community, regardless of their capabilities or willingness to work, can sufficient freedom be established so that a desire to produce will be developed, and to do this he would establish a minimum income to be paid to each individual, the cost to be met by a flat rate levy on all incomes.

MÜLLER-LYER, F. The history of social development. Translated by Elizabeth Coote Lake and H. A. Lake. London, George Allen & Unwin, Ltd., 1920. 362 pp.

One section of this book deals with the history of the organization of labor.

Muir, Ramsay. Liberalism and industry. London, Constable & Co., Ltd., 1920.

The views of a group of liberals in Manchester, who attempted to formulate principles for a program of reconstruction, are voiced in this book. While not condemning capitalism, a wider diffusion of capital is advocated by reducing swollen fortunes through taxation and by encouraging saving among all classes of the population. To secure the maximum production necessary for rehabilitation of the country a greater degree of partnership between the different factors of production is considered essential.

NATIONAL CIVIC FEDERATION. Social Insurance Department. Committee on foreign inquiry. Second report, October 1, 1920. New York [1920]. 164 pp.

NATIONAL INDUSTRIAL CONFERENCE BOARD. Practical experience with the work week of forty-eight hours or less. New York, December, 1920, ix, 88 pp. Research report No. 32.

Gives data obtained by questionnaires concerning comparative output under different schedules of hours. Confirms the results of previous inquiries, that an increased output under shorter hours of work occurs chiefly in industries in which the skill or quickness of the worker is an important factor, while in industries in which the machine element dominates a decrease in hours may show no increase or a falling off in output.

Wage changes in industry, September, 1914-December, 1920. New York, March, 1921. 50 pp. Research report No. 35.

This is the third in a series of reports on wages, giving the average hourly earnings and average actual weekly earnings at stated periods in selected industries. The average hourly earnings are found by dividing the total pay roll of an establishment for a week by the number of hours worked; the actual weekly earnings, by dividing the same pay roll by the number of workers. The first report gave these data for a week in the autumn for the years 1914 to 1918, inclusive; the second for a week in October, 1919, and in March, 1920; the present report summarizes these figures and adds similar data for a week in each month from June to December, 1920, inclusive. The introduction contains a warning that as the data were not taken from identical establishments for these different periods they are not strictly comparable; also, that the method followed is not wholly satisfactory. "Wage investigations of this kind are necessarily limited to a sampling of the various industries covered. * * * A different sampling, or a sampling covering identical establishments for each of the various periods, would undoubtedly give somewhat different results."

Taking the figures as they stand, however, they show that on the whole there was a marked increase in both hourly rates of pay and average weekly earnings from September, 1914, to some time in 1920, when the peak was reached, and a decline set in, the precise time of the change varying from one industry to another. hosiery and knit goods and in boot and shoe manufacturing there was a decline from March to December, 1920, followed by a sharp upward trend in that month. In chemical manufactures, the hourly rate and average wage rose from July onward, but had not in December reached the level for March. In furniture manufacturing, average hourly earnings rose steadily until November, but actual weekly earnings reached their peak in August. In leather tanning and finishing, average hourly earnings rose from \$0.607 in March to \$0.660 in December, but actual weekly earnings fell steadily throughout the period.

The report shows plainly the increase of unemployment during the latter part of 1920. The reports for the last seven months of that year were from identical establishments, so that the figures for numbers employed are strictly comparable. Con-

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sidering male employees only, the following table shows the falling off in the number employed during that period.

DECREASE IN NUMBER OF MALE EMPLOYEES IN SELECTED INDUSTRIES, JUNE, 1920, TO DECEMBER, 1920.

Industry.	Number of estab-		of male oyees.	Percent-
industry.	lish- ments.	June, 1920.	December, 1920.	decrease.
Metal manufacturing. Cotton manufacturing. Silk manufacturing Wool manufacturing Hosiery and knit goods. Rubber Boots and shoes. Paper. Chemical manufacturing Furniture manufacturing. Leather tanning and finishing.	590 71 29 44 34 69 44 68 23 42 26	259, 638 25, 190 5, 312 18, 193 2, 488 59, 037 8, 988 11, 655 5, 356 4, 630 3, 607	yees. December,	16 28, 2 24, 5 20, 5 41, 8 61, 9 28, 1 12 20, 6 36, 6
Total	1,040	404, 094	304, 678	24. (

National Safety Council. Proceedings, ninth annual congress, Milwaukee, September 27-October 1, 1920. [Chicago, 1920.] 1,386 pp.

An account of this congress was given in the November, 1920, issue of the Monthly Labor Review, pages 177–180.

—— Safe practices. No. 43. Passenger elevators. Chicago, 168 North Michigan Avenue, 1921. 16 pp. Illustrated.

NATIONAL VOCATIONAL GUIDANCE ASSOCIATION. Principles of vocational guidance:

A statement adopted in convention at Atlantic City, February 25 and 26, 1921.

Chicago, Anne S. Davis, secretary, 1921. [4 pp.]

Outlines the views of the association upon the subject of vocational guidance in its relation to occupations themselves, employment, and vocational education.

Price, C. W., and others. Working conditions, wages, and profits. Chicago, A. W. Shaw Co., 1920. 254 pp.

This collection of articles by various managers and employers is divided into three sections: The well-being of employees; paying employees; and labor turnover and costs. Under the first heading the question of the extent to which employers are justified in providing physical, social, and intellectual benefits for their employees is discussed, with examples of cases in which different policies have worked out successfully, any of which it is considered may be readily applied to almost any organization. Methods of wage payment, profit sharing, and various bonus plans are dealt with in the second part, and the question of labor turnover, labor costs, and labor efficiency in the third.

ROWNTREE, B. SEEBOHM, AND STUART, FRANK D. The responsibility of women workers for dependents. Oxford, Clarendon Press, 1921. 68 pp.

The report of an investigation carried on during the last three months of 1919 to determine to what extent woman workers are responsible for the support of others. The data was obtained by house-to-house visits in the industrial sections of 11 representative cities in England. In the 67,333 houses at which calls were made, 13,637 woman workers over 18 years of age were found. Of these only 1,645, or 12.06 per cent, were found to be wholly or partially supporting others. Of the women between 18 and 25 years of age, 8.79 per cent had dependents, while for those over 25 the proportion was 19.5 per cent.

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The conclusion reached as a result of this study was that normally women had no one depending on them for support, and therefore the question of dependency should not be considered when fixing a minimum wage. The authors believe that those having others dependent upon them for support can best be provided for through a system of social insurance, as adequate health insurance, and mothers' and widows' pensions.

Society of Friends. Committee on war and the social order. Toward a new social order. Report of an international conference held at Oxford, August 20–24, 1920. London, 136, Bishopsgate, E. C. 2 [1920]. [113 pp.]

Among the subjects discussed were national guilds, nationalization, problems of labor and industry, and the Quaker employers' proposals. Includes also the report of the "New Town" conference held at Oxford, August 24–27, 1920.

Société Pour L'Étude Practique de la Participation du Personnel dans les Bénéfices. Compte rendu des séances de conseil d'administration. Quarante-deuxieme année. Paris, Imprimerie Chaix, 1920. 208 pp.

An account of the proceedings of the society for the study of profit sharing at its different meetings through the year, and also of profit-sharing plans which have been put in operation by a number of companies.

Veiller, Lawrence. The housing situation and the way out. New York, December, 1920. [4 pp.] National Housing Association publications, No. 55.

A reprint of an article originally published in the Architectural Record, December, 1920. The author thinks that the only way out of the housing impasse is the creation of a Government bureau with authority to fix the price of building material and coal and the wages of building labor for at least a given time.

Wadia, B. P. Aims of the labor movement in India. (Reprinted from "Shama'a" for October, 1920.) Madras, Vasanta Press [1920]. 11 pp.

A brief discussion of the origin of the present labor movement in India and its economic aims, including some means of accomplishing them.

Wera, Eugene. Human engineering. A study of the management of human forces in industry. New York, D. Appleton & Co., 1921. 378 pp.

This study is an attempt to determine practical principles for the settlement of labor problems which are considered to be the cause of industrial unrest, showing how the forces which are now directed toward antagonism may be turned toward cooperation. Recent developments in labor participation in control are also discussed.

