



Year	Total, 16 years and older	16 to 24 years			Total	25 to year
		Total	16 to 19 years	20 to 24 years		

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Report 1089

## Highlights of women's earnings in 2019



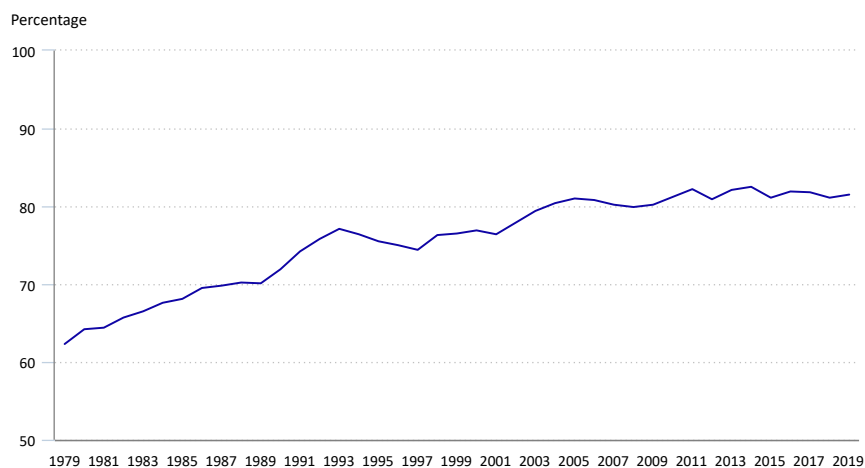
In 2019, women who were full-time wage and salary workers had median usual weekly earnings that were 82 percent of those of male full-time wage and salary workers. In 1979, the first year for which comparable earnings data are available, women's earnings were 62 percent of men's. Most of the growth in women's earnings relative to men's occurred in the 1980s (when the women's to men's ratio went from 64 percent to 70 percent) and in the 1990s (when the ratio went from 72 percent to 77 percent). Since 2004, the women's-to-men's earnings ratio has remained in the 80 to 83 percent range. (See [chart 1](#) and [tables 1](#) and [12](#).)

This report presents earnings data from the Current Population Survey (CPS), a national monthly sample survey of about 60,000 eligible households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS). The weekly and hourly earnings estimates in this report reflect information collected from one-fourth of the households in the monthly survey and averaged for the calendar year. The data in this report are distinct from the annual earnings estimates for full-time, year-round workers collected separately in the Annual Social and Economic Supplement (ASEC) to the CPS and published by the U.S. Census Bureau. (See the [BLS website](#) for an explanation of the differences between these datasets.)

The earnings comparisons in this report are on a broad level and do not control for many factors that can be important in explaining earnings differences, such as job skills and responsibilities, work experience, and specialization. The earnings estimates referenced throughout this report are medians. The median is the mid-point in the earnings distribution, with half of workers having earnings above the median level and half having earnings below.

See the accompanying [technical notes](#) section for more information, including a description of the of the data source and an explanation of the concepts and definitions used in this report.

**Chart 1. Women's earnings as a percentage of men's, for full-time wage and salary workers, 1979–2019 annual averages**



Hover over chart to view data.

Note: Percentages are calculated from annual averages of median usual weekly earnings for full-time wage and salary workers.  
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

[View Chart Data](#)



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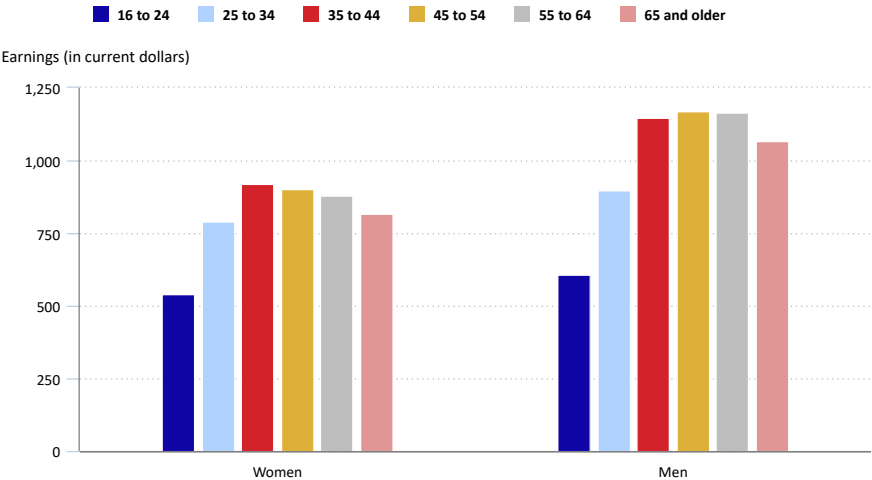
Below are data highlights f... focusing on characteristics,

such as age, race, and Hispanic or Latino ethnicity, education, occupation, and marital status.

## Earnings by age group

In 2019, median weekly earnings were \$821 for all women age 16 and older. For men age 16 and older, median weekly earnings were \$904. Women's median weekly earnings were highest for those between the ages of 35 to 44, with earnings of \$920, and those ages 45 to 54, with earnings of \$904. Women ages 55 to 64 and age 65 and older had slightly lower earnings—\$880 and \$815, respectively. For men, earnings were highest for 35- to 64-year-olds, with little difference in the earnings of 45- to 54-year-olds and 55- to 64-year-olds (\$1,169 and \$1,166, respectively). Men between the ages of 35 to 44 had median weekly earnings of \$1,149. Young women and men ages 16 to 24 had the lowest earnings (\$540 and \$607, respectively). (See [chart 2](#) and [table 1](#).)

**Chart 2. Median usual weekly earnings of women and men who are full-time wage and salary workers, by age, 2019 annual averages**



Click legend items to change data display. Hover over chart to view data.  
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

[View Chart Data](#)



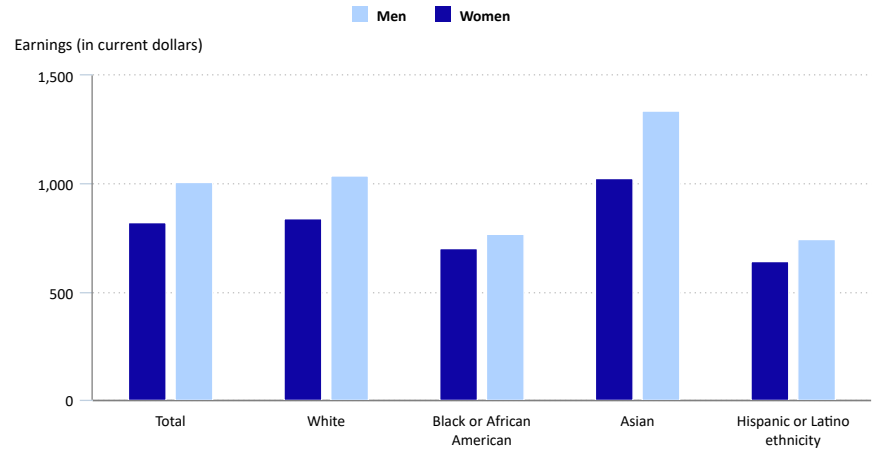
In 2019, women's earnings ranged from 76 percent to 80 percent of men's among workers age 35 and older. For those under age 35, the earnings differences between women and men were smaller, with women earning 84 percent to 90 percent of what men did. The earnings difference between men and women has historically been smaller for those under age 35 than for those in older age groups. (See [table 1](#) and [table 12](#).)

Women's-to-men's earnings ratios have grown substantially for most age groups since 1979. For young workers ages 16 to 24, the gains occurred primarily in the 1980s. For workers ages 25 to 64, the gains continued into the 2000s, but have tapered off in recent years. (See [table 12](#).)

## Earnings by race and ethnicity

Asian women and men earned more than their White, Black, and Hispanic counterparts in 2019. Among women, Whites (\$840) earned 82 percent as much as Asians (\$1,025); Blacks (\$704) earned 69 percent; and Hispanics (\$642) earned 63 percent. Among men, these earnings differences were even larger: White men (\$1,036) earned 78 percent as much as Asian men (\$1,336); Black men (\$769) earned 58 percent as much; and Hispanic men (\$747) earned 56 percent (See [chart 3](#) and [table 1](#).)

**Chart 3. Median usual weekly earnings of women and men who are full-time wage and salary workers, by race and Hispanic or Latino ethnicity, 2019 annual averages**



Click legend items to change data display. Hover over chart to view data.  
Note: People of Hispanic or Latino ethnicity may be of any race.  
Estimates for the race groups shown (White, Black or African American, and Asian) include Hispanics.  
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

[View Chart Data](#)



Earnings differences between men and women in 2019, and White women earned 81 percent as much as white men. In comparison, black women had median earnings that were 92 percent of black men's, and Hispanic women's

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earnings were 86 percent of Hispanic men's. (See [table 1.](#))

Women's earnings have increased considerably since 1979 (the first year for which experiencing the greatest earnings growth. From 1979 to 2019, inflation-adjusted for White women, by 27 percent for Black women, and by 24 percent for Hispanic women. For white and Black women, gains tapered off around 2004. Since that time, White and Black women have seen little net growth in earnings. From 2004 to 2019, White women experienced an earnings growth of 6 percent, and Black women experienced an earnings increase of 3 percent. On the other hand, Hispanic women's earnings have remained on an upward trend, although substantial earnings growth for them did not begin until the late 1990s. (See [table 18.](#))

The long-term trend in men's earnings has been quite different than that for women. Inflation-adjusted earnings for White and Black men trended down from 1979 through the first part of the 1990s, followed by a period of growth that stalled in the early 2000s. For Hispanic men, earnings also declined from 1979 through the mid-1990s, then began to trend up. Over the full period, 1979 through 2019, inflation-adjusted earnings have shown little change on net for White (6 percent), Black (3 percent), and Hispanic (4 percent) men. (See [table 18.](#))

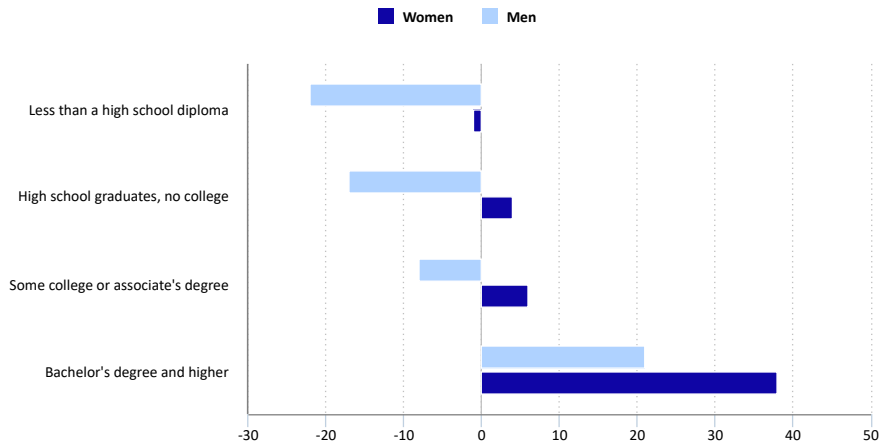
Between 2000 and 2019, inflation-adjusted earnings for Asian women and men remained on an upward trend. (Data for Asians are not available prior to 2000.) Asian women's earnings grew by 26 percent, and Asian men's earnings grew by 31 percent over that period. (See [table 18.](#))

## Earnings by educational attainment

Median weekly earnings vary significantly by educational attainment. Among all workers age 25 and older, the weekly earnings of those without a high school diploma (\$592) were 43 percent of those with a bachelor's degree and higher (\$1,367) in 2019. For workers with a high school diploma who had not attended college, median earnings (\$746) were 55 percent of those for workers with a bachelor's degree and higher. Those with some college or an associate's degree (median weekly earnings of \$856) made 63 percent of what workers with a bachelor's degree and higher made. (See [table 1.](#))

In each educational attainment category, the long-term trend in inflation-adjusted earnings has been more favorable for women than for men. The inflation-adjusted earnings of women without a high school diploma changed little between 1979 and 2019 (a 1-percent decrease). By contrast, inflation-adjusted earnings for men declined by 22 percent. For those with a bachelor's degree or higher, inflation-adjusted earnings for women have increased by 38 percent since 1979, while earnings for men have risen by 21 percent. (Data refer to workers age 25 and older.) (See [chart 4](#) and [table 19.](#))

**Chart 4. Percentage change in inflation-adjusted median usual weekly earnings of women and men, by educational attainment, 1979–2019**



Click legend items to change data display. Hover over chart to view data.  
Note: Data relate to earnings of full-time wage and salary workers, age 25 and older.  
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

[View Chart Data](#)



## Earnings by occupation

Women and men working full time in management, business, and financial operations occupations had higher median weekly earnings than workers in any other major occupational category in 2019 (\$1,221 for women and \$1,598 for men). Within this category, the highest earning women and men were chief executives (\$2,019 and \$2,509, respectively) and computer and information systems managers (\$1,892 and \$2,019, respectively). (See [table 2.](#))

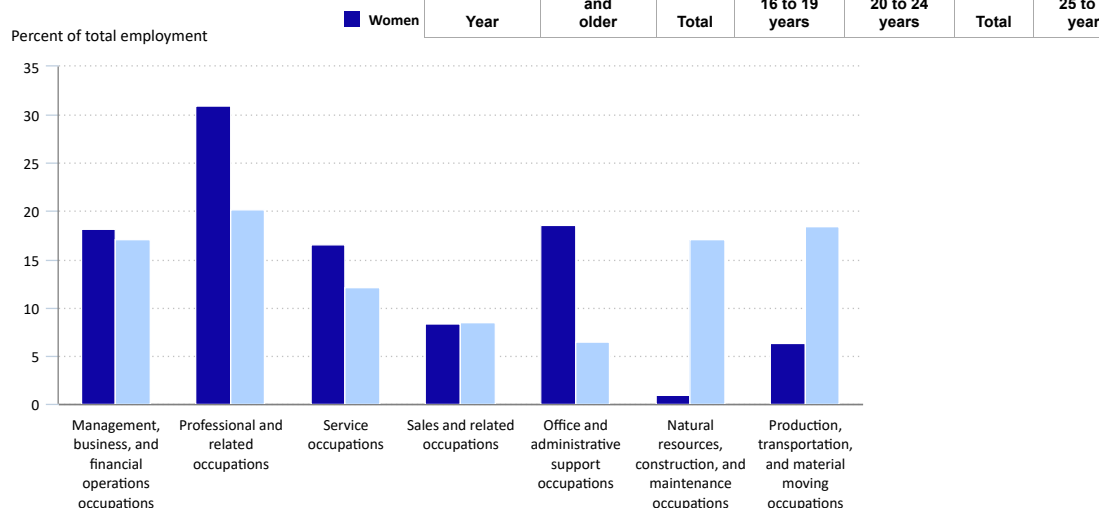
The second-highest paying occupational category for women and men was professional and related occupations (\$1,085 for women and \$1,493 for men). This is a broad occupational category made up of several distinct job groupings for specialized fields such as computer science and math, architecture and engineering, law, education, and healthcare. Within this diverse category, women who were veterinarians (\$1,985), lawyers (\$1,878), and physicians and surgeons (\$1,878) had the highest median weekly earnings in 2019. For men, those who were physicians and surgeons (\$2,500), pharmacists (\$2,245), and lawyers (\$2,202) earned the most. (See [table 2.](#))

Women and men employed in service occupations earned the least in 2019 (\$537 for women and \$659 for men). Within this category, women who were employed as hostesses at restaurants, lounges, and coffee shops (\$441) and food preparation workers (\$463) had the lowest median weekly earnings. For men, those who were employed as combined food preparation and serving workers, including fast food (\$457) and dishwashers (\$464) earned the least.

## Occupational distributions of women and men

The occupational distributions of female and male full-time workers differ considerably. Compared with men, relatively few women work in construction, production, or transportation occupations, and women are far more concentrated in office and administrative support jobs. (See [chart 5](#) and [table 2.](#))

**Chart 5. Distribution of full-time wage and salary workers by occupational group, 2019 annual averages**



Click legend items to change data display. Hover over chart to view data.  
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

[View Chart Data](#)

Women also are more likely than men to work in professional and related occupations. In 2019, 31 percent of women worked in professional and related occupations, compared with 20 percent of men. Within the professional category, though, the proportion of women employed in the higher paying jobs is much smaller than the proportion of men employed in them. In 2019, 11 percent of women in professional and related occupations were employed in the relatively high-paying computer (median weekly earnings of \$1,353 for women and \$1,658 for men) and engineering (\$1,339 for women and \$1,589 for men) occupations, compared with 47 percent of men. Women were over twice as likely to work in education (\$987 for women and \$1,265 for men) and healthcare (\$1,130 for women and \$1,422 for men) jobs, which generally pay less than computer and engineering jobs. Sixty-seven percent of women in professional occupations worked in education and healthcare jobs in 2019, compared with 29 percent of men. (See [table 2.](#))

Across all occupational categories, the three most common jobs for women were registered nurse (\$1,217), elementary and middle school teacher (\$1,042), and secretary or administrative assistant (\$763). Collectively, these occupations employed 6.8 million women in 2019, representing 13 percent of women in full-time wage and salary jobs.

Among men, the most common job by far was truck driver (driver/sales workers and truck drivers, \$861). In 2019, 2.6 million, or 4 percent, of all male full-wage and salary workers were truck drivers. Although engineering jobs are shown separately by specialty (civil, mechanical, etc.) in this report, if combined, engineer would be the second most common job for men. In 2019, a total of 1.9 million men were employed full time in the 16 designated engineering specialties (median weekly earnings ranging from \$1,616 to \$2,018). (See [table 2.](#))

## Earnings for workers with and without children under 18

In 2019, about one-third of full-time wage and salary workers were parents of children under age 18. (As defined here, "children" include sons, daughters, stepchildren, and adopted children under age 18 who live in the household.) Median weekly earnings for mothers of children under age 18 (\$842) were higher than the earnings for women without children under 18 (\$812). Earnings for fathers of children under 18, at \$1,140, were higher than the earnings of \$951 for men without children under 18. (See [table 7.](#))

## Earnings by state of residence

Median weekly earnings and women's-to-men's earnings ratios vary by state of residence. (In this report, "state" refers to the 50 states and the District of Columbia.) The differences among the states reflect, in part, variation in the occupations and industries found in each state and differences in the demographic composition of each state's labor force. Readers should note that sampling error for the state estimates is considerably larger than it is for the national estimates. (See the technical notes section for an explanation of sampling error.) Consequently, earnings comparisons between states should be made with caution. Readers also should note that the state estimates are based on workers' state of residence; their reported earnings are not necessarily from a job located in the same state. (See [table 3.](#))

## Weekly work hours of full-time workers

As mentioned earlier, among full-time workers, those usually working at a job 35 hours or more per week, men are more likely than women to work more than 40 hours per week. In 2019, 25 percent of men who usually work full time worked 41 or more hours per week, compared with 14 percent of women. Women were more likely than men to work 35 to 39 hours per week: 10 percent of women worked such hours in 2019, while 4 percent of men did. A majority of both male (71 percent) and female (75 percent) full-time workers had a 40-hour workweek. Among these workers, women earned 87 percent as much as men. (This analysis excludes people who usually work 35 or more hours per week but whose hours vary.) (See [table 5.](#))

## Earnings of part-time workers

Women are more likely than men to work part time—that is, less than 35 hours per week on a sole or main job. Women who worked part time made up 23 percent of all female wage and salary workers in 2019. In comparison, 11 percent of men in wage and salary jobs worked part time. (See [tables 4](#) and [5.](#))

Median weekly earnings for female part-timers were \$284 in 2019, slightly higher than the \$269 median for men. (See [table 4.](#))

Part-time workers are more likely to be under age 25 than full-time workers. Among part-timers, 29 percent of women and 43 percent of men were under age 25 in 2019. Among full-time workers, 9 percent of women and 9 percent of men were under age 25 (See [tables 1](#) and [4.](#))

## Earnings of workers paid by the hour

In 2019, 61 percent of workers paid by the hour earned \$14.85 in 2019, which was

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median hourly earnings of

Among workers who were paid hourly rates in 2019, 3 percent of women and 1 percent of men earned less than \$7.25. (See [tables 10](#) and [11](#).) See the [technical notes](#) section for information about the data.

Year	Total, 16 years and older	16 to 24 years			Total	25 to year
		Total	16 to 19 years	20 to 24 years		

Statistical Tables

Table 1. Median usual weekly earnings of full-time wage and salary workers, by selected characteristics, 2019 annual averages

Characteristic	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Age										
Total, 16 years and older	117,584	\$917	\$2	52,577	\$821	\$3	65,007	\$1,007	\$3	81.5
16 to 24 years	10,766	581	3	4,830	540	5	5,936	607	3	89.0
16 to 19 years	1,439	481	5	601	427	10	838	506	7	84.4
20 to 24 years	9,327	598	3	4,229	563	5	5,098	623	5	90.4
25 years and older	106,818	969	2	47,747	865	3	59,070	1,070	4	80.8
25 to 34 years	29,576	846	4	13,094	788	5	16,482	897	5	87.8
35 to 44 years	26,783	1,035	6	11,677	920	6	15,105	1,149	7	80.1
45 to 54 years	25,390	1,033	6	11,630	904	6	13,760	1,169	8	77.3
55 to 64 years	20,065	1,017	6	9,188	880	7	10,878	1,166	9	75.5
65 years and older	5,004	936	11	2,158	815	16	2,846	1,066	28	76.5
Race and Hispanic or Latino Ethnicity										
White	90,194	945	3	39,084	840	3	51,110	1,036	4	81.1
Black or African American	15,460	735	4	8,081	704	5	7,378	769	6	91.5
Asian	7,898	1,174	14	3,563	1,025	24	4,334	1,336	20	76.7
Hispanic or Latino ethnicity	21,227	706	3	8,616	642	5	12,611	747	5	85.9
Marital Status										
Never married	36,480	740	3	16,179	702	4	20,301	774	4	90.7
Married, spouse present(1)	62,704	1,056	4	25,942	917	4	36,762	1,170	5	78.4
Widowed, divorced, or separated(2)	18,400	879	6	10,456	803	6	7,944	985	8	81.5
Widowed	1,943	824	17	1,427	785	16	516	985	36	79.7
Divorced	12,125	929	7	6,815	846	9	5,310	1,033	12	81.9
Separated(2)	4,332	767	10	2,214	696	10	2,118	848	15	82.1
Union Affiliation(3)										
Members of unions(4)	13,224	1,095	7	5,711	1,018	9	7,513	1,147	8	88.8
Represented by unions(5)	14,822	1,082	7	6,495	1,004	8	8,326	1,139	8	88.1
Not represented by a union	102,762	892	2	46,082	792	3	56,680	986	4	80.3
Educational Attainment										
Total, 25 years and older	106,818	969	2	47,747	865	3	59,070	1,070	4	80.8
Less than a high school diploma	7,011	592	3	2,262	494	3	4,749	644	5	76.7
High school graduates, no college	26,756	746	3	10,328	633	4	16,428	844	6	75.0
Footnotes										
(1) Refers to people in opposite-sex married couples only.										
(2) Separated includes people who are married, spouse absent.										
(3) Differences in earnings levels between workers with and without union affiliation reflect a variety of factors in addition to coverage by a collective bargaining agreement, including the distribution of workers by occupation, industry, and geographic region.										
(4) Data refer to members of a labor union or an employee association similar to a union.										
(5) Data refer to both union members and workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.										
Note: Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all race groups. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics.										
Source: U.S. Bureau of Labor Statistics.										

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Characteristic	Total				Year		Total, 16 years and older	16 to 24 years			25 to year
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)				Total	16 to 19 years	20 to 24 years	
					earnings	or median	(in thousands)				weekly earnings
Some college or associate degree	27,279	856	4	12,631	737	4	14,648	991	5	74.4	
Bachelor's degree and higher	45,772	1,367	5	22,526	1,195	7	23,246	1,573	8	76.0	
Footnotes											
(1) Refers to people in opposite-sex married couples only.											
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Source: U.S. Bureau of Labor Statistics.											

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation, 2019 annual averages**  
 [Numbers in thousands]

Occupation	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	
Total, full-time wage and salary workers	117,584	\$917	\$2	52,577	\$821	\$3	65,007	\$1,007	\$3	81.5
Management, professional, and related occupations	50,119	1,309	7	25,859	1,135	4	24,260	1,539	7	73.7
Management, business, and financial operations occupations	20,696	1,415	8	9,585	1,221	10	11,111	1,598	16	76.4
Management occupations	13,948	1,478	11	5,946	1,266	14	8,002	1,659	17	76.3
Chief executives	1,113	2,380	71	302	2,019	113	812	2,509	53	80.5
General and operations managers	990	1,384	43	312	1,153	25	678	1,476	30	78.1
Legislators	14	-	-	5	-	-	9	-	-	-
Advertising and promotions managers	45	-	-	27	-	-	19	-	-	-
Marketing and sales managers	1,109	1,600	57	518	1,393	67	591	1,895	21	73.5
Public relations and fundraising managers	72	1,416	407	50	1,399	96	22	-	-	-
Administrative services managers	154	1,235	35	61	1,084	190	93	1,277	66	84.9
Computer and information systems managers	629	1,984	57	190	1,892	47	439	2,019	89	93.7
Financial managers	1,142	1,447	37	619	1,207	49	523	1,897	17	63.6
Compensation and benefits managers	23	-	-	15	-	-	7	-	-	-
Human resources managers	299	1,592	68	230	1,538	83	69	1,829	250	84.1
Training and development managers	44	-	-	25	-	-	19	-	-	-
Industrial production managers	270	1,472	44	62	1,497	216	208	1,469	44	101.9
Purchasing managers	214	1,539	120	84	1,390	77	129	1,657	47	83.9
Transportation, storage, and distribution managers	261	1,160	31	49	-	-	213	1,238	44	-
Farmers, ranchers, and other agricultural managers	114	987	114	20	-	-	94	1,162	126	-
Construction managers	610	1,468	43	71	1,210	106	539	1,511	39	80.1
Note: Median earnings are not shown where employment is less than 50,000. Women's earnings as a percentage of men's are not shown where employment for either women or men is less than 50,000. Dash indicates no data or data that do not meet publication criteria. Source: U.S. Bureau of Labor										

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Occupation	Total			Nu wo	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
	Number of workers	Median weekly earnings	Standard error of median				Total	16 to 19 years	20 to 24 years		
Education administrators	811	1,371	34	536	1,335	42	276	1,467	65	91.0	
Architectural and engineering managers	148	2,471	94	20	-	-	128	2,457	107	-	
Food service managers	785	863	29	365	719	29	420	964	25	74.6	
Funeral service managers	3	-	-	1	-	-	2	-	-	-	
Gaming managers	18	-	-	9	-	-	10	-	-	-	
Lodging managers	116	975	44	55	894	37	61	1,096	47	81.6	
Medical and health services managers	578	1,478	51	409	1,362	66	169	1,828	174	74.5	
Natural sciences managers	12	-	-	3	-	-	9	-	-	-	
Postmasters and mail superintendents	28	-	-	14	-	-	13	-	-	-	
Property, real estate, and community association managers	438	954	29	224	849	22	214	1,168	92	72.7	
Social and community service managers	403	1,243	34	260	1,156	29	143	1,452	73	79.6	
Emergency management directors	9	-	-	3	-	-	6	-	-	-	
Managers, all other	3,497	1,533	18	1,409	1,317	44	2,088	1,725	37	76.3	
Business and financial operations occupations	6,748	1,285	16	3,639	1,148	10	3,109	1,468	16	78.2	
Agents and business managers of artists, performers, and athletes	28	-	-	15	-	-	13	-	-	-	
Buyers and purchasing agents, farm products	7	-	-	1	-	-	6	-	-	-	
Wholesale and retail buyers, except farm products	162	979	34	76	977	43	87	982	55	99.5	
Purchasing agents, except wholesale, retail, and farm products	248	1,170	34	113	1,081	73	134	1,202	34	89.9	
Claims adjusters, appraisers, examiners, and investigators	299	1,103	43	195	972	46	104	1,277	63	76.1	
Compliance officers	271	1,346	58	165	1,264	87	105	1,561	130	81.0	
Cost estimators	113	1,254	33	13	-	-	100	1,264	39	-	
Human resources workers	680	1,203	34	494	1,149	42	186	1,325	63	86.7	
Compensation, benefits, and job analysis specialists	46	-	-	32	-	-	14	-	-	-	
Training and development specialists	120	1,127	95	68	968	194	51	1,249	71	77.5	
Logisticians	152	1,093	48	45	-	-	107	1,149	30	-	
Management analysts	692	1,622	49	303	1,517	44	389	1,870	141	81.1	
Meeting, convention, and event planners	116	1,023	41	89	1,018	53	28	-	-	-	
Fundraisers	85	1,330	118	52	1,229	75	33	-	-	-	
Market research analysts and marketing specialists	281	1,363	37	152	1,228	143	130	1,688	168	72.7	
Business operations specialists, all other	248	1,283	65	148	1,193	49	100	1,540	131	77.5	
Accountants and auditors	1,683	1,221	25	1,013	1,141	18	670	1,419	44	80.4	
Appraisers and assessors of real estate	46	-	-	23	-	-	24	-	-	-	
Budget analysts	40	-	-	21	-	-	19	-	-	-	

Note: Median earnings are not shown where employment is less than 50,000. Women's earnings as a percentage of men's are not shown where employment for either women or men is less than 50,000. Dash indica

Source: U.S. Bureau of Labor

**Collapse**

Occupation	Total			Nu wo	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
	Number of workers	Median weekly earnings	Standard error of median				Total	16 to 19 years	20 to 24 years		
Credit analysts	26	-	-	18	-	-	9	-	-	-	
Financial analysts	307	1,613	76	104	1,386	152	203	1,763	102	78.6	
Personal financial advisors	448	1,618	110	152	1,232	110	296	1,905	21	64.7	
Insurance underwriters	116	1,169	93	59	1,142	72	57	1,338	45	85.4	
Financial examiners	20	-	-	10	-	-	10	-	-	-	
Credit counselors and loan officers	366	1,235	67	193	1,020	44	173	1,542	50	66.1	
Tax examiners and collectors, and revenue agents	49	-	-	31	-	-	18	-	-	-	
Tax preparers	46	-	-	26	-	-	20	-	-	-	
Financial specialists, all other	50	1,209	42	26	-	-	24	-	-	-	
Professional and related occupations	29,423	1,237	5	16,274	1,085	7	13,149	1,493	11	72.7	
Computer and mathematical occupations	4,947	1,579	14	1,279	1,353	33	3,668	1,658	22	81.6	
Computer and information research scientists	20	-	-	6	-	-	13	-	-	-	
Computer systems analysts	623	1,461	45	255	1,289	117	368	1,580	51	81.6	
Information security analysts	128	1,758	52	25	-	-	103	1,875	299	-	
Computer programmers	425	1,586	36	82	1,463	95	343	1,613	38	90.7	
Software developers, applications and systems software	1,714	1,894	10	335	1,718	70	1,379	1,920	47	89.5	
Web developers	144	1,470	103	56	1,150	66	88	1,633	220	70.4	
Computer support specialists	486	1,192	32	121	1,103	52	365	1,223	42	90.2	
Database administrators	96	1,642	280	29	-	-	67	1,752	83	-	
Network and computer systems administrators	194	1,447	73	50	1,233	44	144	1,541	56	80.0	
Computer network architects	104	1,883	186	10	-	-	95	1,901	60	-	
Computer occupations, all other	721	1,277	64	179	1,148	38	542	1,365	32	84.1	
Actuaries	28	-	-	7	-	-	21	-	-	-	
Mathematicians	2	-	-	1	-	-	1	-	-	-	
Operations research analysts	153	1,512	36	67	1,188	100	86	1,753	102	67.8	
Statisticians	90	1,456	58	46	-	-	44	-	-	-	
Miscellaneous mathematical science occupations	18	-	-	8	-	-	10	-	-	-	
Architecture and engineering occupations	3,011	1,550	16	452	1,339	27	2,559	1,589	17	84.3	
Architects, except naval	152	1,572	135	38	-	-	114	1,706	81	-	
Surveyors, cartographers, and photogrammetrists	42	-	-	8	-	-	34	-	-	-	
Aerospace engineers	138	1,917	157	17	-	-	121	2,018	126	-	
Agricultural engineers	3	-	-	0	-	-	3	-	-	-	
Biomedical engineers	17	-	-	3	-	-	14	-	-	-	
Chemical engineers	86	1,863	107	12	-	-	74	1,878	54	-	
Civil engineers	421	1,616	44	61	1,353	82	360	1,657	57	81.7	
Computer hardware engineers	71	1,882	37	15	-	-	57	1,919	275	-	
Electrical and electronics engineers	266	1,781	119	25	-	-	241	1,830	84	-	
Environmental engineers	25	-	-	5	-	-	20	-	-	-	

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**Collapse**



Occupation	Total			Nu wo	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
	Number of workers	Median weekly earnings	Standard error of median				Total	16 to 19 years	20 to 24 years		
Industrial engineers, including health and safety	227	1,589	76	58	1,487	74	169	1,616	88	92.0	
Marine engineers and naval architects	13	-	-	0	-	-	13	-	-	-	
Materials engineers	44	-	-	5	-	-	39	-	-	-	
Mechanical engineers	322	1,625	46	19	-	-	303	1,635	51	-	
Mining and geological engineers, including mining safety engineers	8	-	-	4	-	-	4	-	-	-	
Nuclear engineers	8	-	-	2	-	-	6	-	-	-	
Petroleum engineers	24	-	-	2	-	-	22	-	-	-	
Engineers, all other	529	1,636	37	74	1,446	51	455	1,663	39	87.0	
Drafters	104	1,045	35	22	-	-	82	1,047	34	-	
Engineering technicians, except drafters	462	1,161	22	79	915	35	382	1,200	24	76.2	
Surveying and mapping technicians	50	1,060	49	4	-	-	46	-	-	-	
Life, physical, and social science occupations	1,233	1,334	27	556	1,237	28	676	1,447	42	85.5	
Agricultural and food scientists	36	-	-	13	-	-	23	-	-	-	
Biological scientists	101	1,250	49	44	-	-	57	1,266	49	-	
Conservation scientists and foresters	20	-	-	8	-	-	11	-	-	-	
Medical scientists	146	1,188	60	70	1,175	71	77	1,214	605	96.8	
Life scientists, all other	3	-	-	1	-	-	2	-	-	-	
Astronomers and physicists	15	-	-	4	-	-	10	-	-	-	
Atmospheric and space scientists	13	-	-	5	-	-	9	-	-	-	
Chemists and materials scientists	85	1,582	151	36	-	-	49	-	-	-	
Environmental scientists and geoscientists	101	1,486	49	36	-	-	65	1,519	77	-	
Physical scientists, all other	278	1,669	135	120	1,385	76	158	1,901	23	72.9	
Economists	35	-	-	9	-	-	26	-	-	-	
Survey researchers	0	-	-	0	-	-	0	-	-	-	
Psychologists	114	1,468	182	93	1,441	62	22	-	-	-	
Sociologists	2	-	-	2	-	-	0	-	-	-	
Urban and regional planners	22	-	-	8	-	-	14	-	-	-	
Miscellaneous social scientists and related workers	32	-	-	12	-	-	20	-	-	-	
Agricultural and food science technicians	20	-	-	4	-	-	16	-	-	-	
Biological technicians	20	-	-	12	-	-	8	-	-	-	
Chemical technicians	61	893	33	20	-	-	41	-	-	-	
Geological and petroleum technicians	18	-	-	6	-	-	12	-	-	-	
Nuclear technicians	3	-	-	1	-	-	2	-	-	-	
Social science research assistants	1	-	-	1	-	-	0	-	-	-	
Miscellaneous life, physical, and social science technicians	108	907	28	51	896	29	57	928	75	96.6	

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**Collapse**

Occupation	Total			Number of workers	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
	Number of workers	Median weekly earnings	Standard error of median				Total	16 to 19 years	20 to 24 years		
Community and social service occupations	2,240	968	11	1,498	941	12	742	1,064	42	88.4	
Counselors	720	987	22	541	1,003	24	179	944	37	106.2	
Social workers	739	964	20	603	944	20	136	1,108	55	85.2	
Probation officers and correctional treatment specialists	94	1,067	93	45	-	-	50	1,050	72	-	
Social and human service assistants	207	805	47	166	778	47	41	-	-	-	
Miscellaneous community and social service specialists, including health educators and community health workers	66	920	21	46	-	-	20	-	-	-	
Clergy	332	1,066	77	57	862	62	275	1,155	38	74.6	
Directors, religious activities and education	48	-	-	19	-	-	29	-	-	-	
Religious workers, all other	34	-	-	21	-	-	13	-	-	-	
Legal occupations	1,478	1,562	33	808	1,266	28	670	1,999	103	63.3	
Lawyers	884	2,043	76	336	1,878	40	548	2,202	149	85.3	
Judicial law clerks	12	-	-	7	-	-	5	-	-	-	
Judges, magistrates, and other judicial workers	61	1,794	140	34	-	-	27	-	-	-	
Paralegals and legal assistants	364	963	32	323	970	37	41	-	-	-	
Miscellaneous legal support workers	157	1,124	48	109	1,009	161	49	-	-	-	
Education, training, and library occupations	7,238	1,057	8	5,247	987	9	1,991	1,265	21	78.0	
Postsecondary teachers	986	1,512	40	442	1,358	34	544	1,670	60	81.3	
Preschool and kindergarten teachers	496	701	35	489	705	33	7	-	-	-	
Elementary and middle school teachers	3,162	1,067	11	2,522	1,042	12	640	1,161	21	89.8	
Secondary school teachers	882	1,161	16	474	1,095	33	408	1,262	21	86.8	
Special education teachers	295	1,108	61	253	1,104	85	42	-	-	-	
Other teachers and instructors	455	1,054	29	263	942	37	192	1,190	61	79.2	
Archivists, curators, and museum technicians	34	-	-	19	-	-	15	-	-	-	
Librarians	138	1,095	133	111	1,093	135	27	-	-	-	
Library technicians	9	-	-	7	-	-	2	-	-	-	
Teacher assistants	637	590	15	565	579	15	72	707	63	81.9	
Other education, training, and library workers	143	1,143	40	102	1,058	31	41	-	-	-	
Arts, design, entertainment, sports, and media occupations	1,762	1,151	13	806	1,077	29	956	1,231	31	87.5	
Artists and related workers	83	1,155	32	35	-	-	48	-	-	-	
Designers	661	1,126	28	324	1,052	31	337	1,214	79	86.7	
Actors	13	-	-	6	-	-	7	-	-	-	
Producers and directors	109	1,483	107	50	1,156	69	59	1,652	64	70.0	
Athletes, coaches, umpires, and related workers	157	1,051	26	35	-	-	122	1,134	168	-	
Dancers and choreographers	13	-	-	10	-	-	3	-	-	-	

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Occupation	Total			Nu wo	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
	Number of workers	Median weekly earnings	Standard error of median				Total	16 to 19 years	20 to 24 years		
Musicians, singers, and related workers	36	-	-	10	-	-	26	-	-	-	
Entertainers and performers, sports and related workers, all other	15	-	-	4	-	-	12	-	-	-	
Announcers	20	-	-	9	-	-	12	-	-	-	
News analysts, reporters and correspondents	77	1,301	165	37	-	-	40	-	-	-	
Public relations specialists	119	1,410	118	78	1,255	39	41	-	-	-	
Editors	98	1,163	35	66	1,135	41	32	-	-	-	
Technical writers	54	1,434	33	28	-	-	26	-	-	-	
Writers and authors	88	1,159	35	48	-	-	41	-	-	-	
Miscellaneous media and communication workers	56	794	34	34	-	-	22	-	-	-	
Broadcast and sound engineering technicians and radio operators	90	1,158	69	11	-	-	79	1,189	63	-	
Photographers	45	-	-	16	-	-	29	-	-	-	
Television, video, and motion picture camera operators and editors	27	-	-	7	-	-	20	-	-	-	
Media and communication equipment workers, all other	0	-	-	0	-	-	0	-	-	-	
Healthcare practitioners and technical occupations	7,514	1,180	9	5,627	1,130	9	1,887	1,422	30	79.5	
Chiropractors	19	-	-	6	-	-	12	-	-	-	
Dentists	71	2,302	70	28	-	-	43	-	-	-	
Dietitians and nutritionists	94	1,019	68	85	948	72	10	-	-	-	
Optometrists	27	-	-	15	-	-	12	-	-	-	
Pharmacists	255	2,013	109	155	1,877	132	100	2,245	165	83.6	
Physicians and surgeons	857	2,292	47	349	1,878	79	507	2,500	206	75.1	
Physician assistants	109	1,831	42	77	1,763	28	31	-	-	-	
Podiatrists	4	-	-	1	-	-	3	-	-	-	
Audiologists	11	-	-	10	-	-	2	-	-	-	
Occupational therapists	92	1,447	32	79	1,441	47	13	-	-	-	
Physical therapists	211	1,431	27	130	1,323	61	81	1,610	86	82.2	
Radiation therapists	9	-	-	5	-	-	4	-	-	-	
Recreational therapists	9	-	-	8	-	-	1	-	-	-	
Respiratory therapists	93	1,213	49	59	1,073	88	34	-	-	-	
Speech-language pathologists	131	1,193	40	124	1,171	42	7	-	-	-	
Exercise physiologists	2	-	-	2	-	-	0	-	-	-	
Therapists, all other	162	935	35	131	919	27	31	-	-	-	
Veterinarians	72	1,773	290	55	1,985	326	17	-	-	-	
Registered nurses	2,640	1,223	13	2,321	1,217	14	320	1,256	34	96.9	
Nurse anesthetists	22	-	-	12	-	-	10	-	-	-	
Nurse midwives	6	-	-	6	-	-	0	-	-	-	
Nurse practitioners	187	1,760	33	163	1,753	33	23	-	-	-	
Health diagnosing and treating practitioners, all other	12	-	-	7	-	-	5	-	-	-	
Clinical laboratory technologists and technicians	281	979	32	215	952	28	66	1,117	130	85.2	

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**Collapse**

Occupation	Total			Nu wo	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
	Number of workers	Median weekly earnings	Standard error of median				Total	16 to 19 years	20 to 24 years		
Dental hygienists	104	1,094	69		99	1,066	44	5	-	-	-
Diagnostic related technologists and technicians	320	1,126	35		213	1,076	71	107	1,166	35	92.3
Emergency medical technicians and paramedics	179	912	40		54	786	35	125	991	63	79.3
Health practitioner support technologists and technicians	570	735	16		444	712	16	126	843	62	84.5
Licensed practical and licensed vocational nurses	533	806	19		481	799	18	53	896	33	89.2
Medical records and health information technicians	152	829	68		138	799	41	15	-	-	-
Opticians, dispensing	34	-	-		26	-	-	9	-	-	-
Miscellaneous health technologists and technicians	130	880	26		84	799	67	46	-	-	-
Other healthcare practitioners and technical occupations	117	1,252	60		48	-	-	69	1,261	80	-
Service occupations	16,558	592	2		8,660	537	4	7,898	659	5	81.5
Healthcare support occupations	2,700	591	4		2,337	585	4	363	639	23	91.5
Nursing, psychiatric, and home health aides	1,471	562	7		1,287	556	7	184	588	14	94.6
Occupational therapy assistants and aides	23	-	-		19	-	-	4	-	-	-
Physical therapist assistants and aides	72	955	103		43	-	-	29	-	-	-
Massage therapists	57	582	33		42	-	-	15	-	-	-
Dental assistants	199	615	17		193	613	16	6	-	-	-
Medical assistants	521	635	12		481	635	12	40	-	-	-
Medical transcriptionists	28	-	-		23	-	-	5	-	-	-
Pharmacy aides	41	-	-		27	-	-	14	-	-	-
Veterinary assistants and laboratory animal caretakers	39	-	-		31	-	-	7	-	-	-
Phlebotomists	98	623	24		88	612	26	9	-	-	-
Miscellaneous healthcare support occupations, including medical equipment preparers	151	617	21		103	571	26	47	-	-	-
Protective service occupations	2,725	900	13		553	731	21	2,172	953	19	76.7
First-line supervisors of correctional officers	41	-	-		12	-	-	29	-	-	-
First-line supervisors of police and detectives	80	1,438	45		9	-	-	71	1,449	42	-
First-line supervisors of fire fighting and prevention workers	40	-	-		4	-	-	36	-	-	-
First-line supervisors of protective service workers, all other	66	659	31		17	-	-	50	698	182	-
Firefighters	292	1,207	91		6	-	-	287	1,203	91	-
Fire inspectors	16	-	-		2	-	-	15	-	-	-
Bailiffs, correctional officers, and jailers	365	776	31		114	664	41	251	890	68	74.6
Detectives and criminal investigators	151	1,428	75		32	-	-	119	1,472	63	-
Fish and game wardens	2	-	-		1	-	-	1	-	-	-
Parking enforcement workers	2	-	-		1	-	-	2	-	-	-
Police and sheriff's patrol officers	686	1,111	39		127	922	88	559	1,143	36	80.7

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Occupation	Total			Nu wo	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
	Number of workers	Median weekly earnings	Standard error of median				Total	16 to 19 years	20 to 24 years		
Transit and railroad police	4	-	-	0	-	-	4	-	-	-	
Animal control workers	7	-	-	1	-	-	6	-	-	-	
Private detectives and investigators	78	973	100	41	-	-	38	-	-	-	
Security guards and gaming surveillance officers	790	650	13	159	589	17	631	671	15	87.8	
Crossing guards	21	-	-	6	-	-	15	-	-	-	
Transportation security screeners	41	-	-	9	-	-	32	-	-	-	
Lifeguards and other recreational, and all other protective service workers	41	-	-	13	-	-	28	-	-	-	
Food preparation and serving related occupations	4,689	522	3	2,337	492	4	2,352	576	6	85.4	
Chefs and head cooks	406	698	21	72	553	38	334	727	29	76.1	
First-line supervisors of food preparation and serving workers	426	584	16	242	545	16	184	657	27	83.0	
Cooks	1,362	512	5	531	489	6	831	535	10	91.4	
Food preparation workers	574	496	8	328	463	10	246	532	15	87.0	
Bartenders	293	610	16	134	578	24	159	655	36	88.2	
Combined food preparation and serving workers, including fast food	191	462	18	126	467	26	65	457	23	102.2	
Counter attendants, cafeteria, food concession, and coffee shop	48	-	-	22	-	-	26	-	-	-	
Waiters and waitresses	973	511	7	681	491	8	292	594	21	82.7	
Food servers, nonrestaurant	89	515	13	60	501	14	29	-	-	-	
Dining room and cafeteria attendants and bartender helpers	116	554	27	50	513	48	66	605	32	84.8	
Dishwashers	126	453	18	24	-	-	102	464	19	-	
Hosts and hostesses, restaurant, lounge, and coffee shop	81	456	41	64	441	35	17	-	-	-	
Food preparation and serving related workers, all other	4	-	-	2	-	-	2	-	-	-	
Building and grounds cleaning and maintenance occupations	3,679	580	4	1,386	502	5	2,293	618	5	81.2	
First-line supervisors of housekeeping and janitorial workers	215	710	27	80	639	26	134	758	28	84.3	
First-line supervisors of landscaping, lawn service, and groundskeeping workers	121	797	34	11	-	-	110	800	32	-	
Janitors and building cleaners	1,563	582	6	494	510	8	1,068	610	7	83.6	
Maids and housekeeping cleaners	895	490	6	769	484	7	126	520	15	93.1	
Pest control workers	73	731	38	2	-	-	71	741	38	-	
Grounds maintenance workers	813	606	7	29	-	-	784	607	8	-	
Personal care and service occupations	2,764	565	8	2,047	531	9	718	624	12	85.1	
First-line supervisors of gaming workers	117	821	81	54	791	91	63	853	154	92.7	
First-line supervisors of personal service workers	75	778	62	43	-	-	32	-	-	-	
Animal trainers	25	-	-	9	-	-	17	-	-	-	
Nonfarm animal caretakers	105	515	19	79	489	21	25	-	-	-	

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Gaming services workers	60	635	51	28	-	-	32	-	-	-	
Motion picture projectionists	0	-	-	0	-	-	0	-	-	-	
Ushers, lobby attendants, and ticket takers	10	-	-	6	-	-	4	-	-	-	
Miscellaneous entertainment attendants and related workers	77	583	16	24	-	-	54	557	35	-	
Embalmers and funeral attendants	6	-	-	2	-	-	4	-	-	-	
Morticians, undertakers, and funeral directors	20	-	-	8	-	-	12	-	-	-	
Barbers	62	662	258	12	-	-	50	789	35	-	
Hairdressers, hairstylists, and cosmetologists	310	570	17	286	569	18	24	-	-	-	
Miscellaneous personal appearance workers	227	571	27	193	554	26	33	-	-	-	
Baggage porters, bellhops, and concierges	69	663	51	15	-	-	54	672	55	-	
Tour and travel guides	28	-	-	11	-	-	17	-	-	-	
Childcare workers	473	495	9	433	491	9	40	-	-	-	
Personal care aides	815	516	7	685	509	7	130	581	18	87.6	
Recreation and fitness workers	191	607	16	102	580	20	88	656	50	88.4	
Residential advisors	21	-	-	13	-	-	8	-	-	-	
Personal care and service workers, all other	74	611	27	44	-	-	30	-	-	-	
Sales and office occupations	23,883	758	3	14,188	713	3	9,695	874	8	81.6	
Sales and related occupations	9,929	830	8	4,404	677	9	5,525	982	13	68.9	
First-line supervisors of retail sales workers	2,316	817	13	1,070	708	13	1,246	955	22	74.1	
First-line supervisors of non-retail sales workers	857	1,162	16	261	1,173	100	596	1,157	21	101.4	
Cashiers	1,398	503	6	959	499	6	438	510	10	97.8	
Counter and rental clerks	67	686	30	23	-	-	44	-	-	-	
Parts salespersons	122	777	34	15	-	-	107	768	37	-	
Retail salespersons	1,856	692	17	762	578	12	1,094	806	23	71.7	
Advertising sales agents	169	1,050	68	81	874	84	88	1,143	42	76.5	
Insurance sales agents	461	927	34	247	806	43	214	1,034	78	77.9	
Securities, commodities, and financial services sales agents	192	1,302	112	63	1,063	67	129	1,386	94	76.7	
Travel agents	52	745	68	44	-	-	8	-	-	-	
Sales representatives, services, all other	477	1,211	75	137	973	84	340	1,332	59	73.0	
Sales representatives, wholesale and manufacturing	1,107	1,206	34	294	1,067	77	813	1,262	25	84.5	
Models, demonstrators, and product promoters	15	-	-	12	-	-	3	-	-	-	
Real estate brokers and sales agents	543	1,019	44	321	883	36	222	1,344	29	65.7	
Sales engineers	32	-	-	3	-	-	29	-	-	-	
Telemarketers	42	-	-	24	-	-	18	-	-	-	
Door-to-door sales workers, news and street vendors, and related workers	31	-	-	16	-	-	14	-	-	-	
Sales and related workers, all other	194	935	39	71	848	35	123	966	35	87.8	

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Source: U.S. Bureau of Labor

**Collapse**

Occupation	Total			Nu wo	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
	Number of workers	Median weekly earnings	Standard error of median				Total	16 to 19 years	20 to 24 years		
Office and administrative support occupations	13,954	732	3	9,784	721	3	4,170	771	8	93.5	
First-line supervisors of office and administrative support workers	1,215	866	16	809	816	13	406	971	27	84.0	
Switchboard operators, including answering service	20	-	-	16	-	-	5	-	-	-	
Telephone operators	34	-	-	28	-	-	6	-	-	-	
Communications equipment operators, all other	8	-	-	4	-	-	4	-	-	-	
Bill and account collectors	113	701	37	91	672	23	22	-	-	-	
Billing and posting clerks	389	742	18	344	736	16	45	-	-	-	
Bookkeeping, accounting, and auditing clerks	657	764	12	573	764	11	84	784	170	97.4	
Gaming cage workers	10	-	-	8	-	-	2	-	-	-	
Payroll and timekeeping clerks	127	766	24	110	756	22	17	-	-	-	
Procurement clerks	29	-	-	21	-	-	9	-	-	-	
Tellers	241	575	12	207	571	12	35	-	-	-	
Financial clerks, all other	119	890	36	71	797	144	48	-	-	-	
Brokerage clerks	3	-	-	1	-	-	1	-	-	-	
Correspondence clerks	6	-	-	4	-	-	2	-	-	-	
Court, municipal, and license clerks	83	748	37	66	759	46	17	-	-	-	
Credit authorizers, checkers, and clerks	39	-	-	30	-	-	10	-	-	-	
Customer service representatives	1,977	693	9	1,259	673	10	717	736	18	91.4	
Eligibility interviewers, government programs	68	763	29	52	756	33	16	-	-	-	
File clerks	137	672	28	110	667	24	27	-	-	-	
Hotel, motel, and resort desk clerks	90	519	18	65	490	17	24	-	-	-	
Interviewers, except eligibility and loan	93	740	17	82	734	16	10	-	-	-	
Library assistants, clerical	34	-	-	29	-	-	5	-	-	-	
Loan interviewers and clerks	118	825	53	88	802	41	30	-	-	-	
New accounts clerks	25	-	-	17	-	-	8	-	-	-	
Order clerks	72	783	131	32	-	-	40	-	-	-	
Human resources assistants, except payroll and timekeeping	51	702	31	41	-	-	10	-	-	-	
Receptionists and information clerks	909	642	9	809	636	9	100	735	35	86.5	
Reservation and transportation ticket agents and travel clerks	103	813	164	56	789	173	46	-	-	-	
Information and record clerks, all other	88	735	36	64	691	23	24	-	-	-	
Cargo and freight agents	19	-	-	8	-	-	11	-	-	-	
Couriers and messengers	260	769	26	40	-	-	221	789	34	-	
Dispatchers	240	806	27	131	763	30	108	854	62	89.3	
Meter readers, utilities	13	-	-	1	-	-	12	-	-	-	
Postal service clerks	73	907	50	43	-	-	30	-	-	-	
Postal service mail carriers	296	951	31	111	893	25	185	994	45	89.8	

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**Collapse**

Occupation	Total			Nu wo	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
	Number of workers	Median weekly earnings	Standard error of median				Total	16 to 19 years	20 to 24 years		
Postal service mail sorters, processors, and processing machine operators	67	1,145	54	30	-	-	37	-	-	-	
Production, planning, and expediting clerks	268	939	31	154	872	33	114	1,039	40	83.9	
Shipping, receiving, and traffic clerks	507	679	10	175	662	24	332	686	12	96.5	
Stock clerks and order fillers	1,016	599	8	380	605	12	636	596	10	101.5	
Weighers, measurers, checkers, and samplers, recordkeeping	53	716	41	27	-	-	26	-	-	-	
Secretaries and administrative assistants	2,069	765	7	1,932	763	7	137	795	28	96.0	
Computer operators	68	960	57	28	-	-	41	-	-	-	
Data entry keyers	203	675	22	153	656	18	50	738	157	88.9	
Word processors and typists	36	-	-	30	-	-	6	-	-	-	
Desktop publishers	0	-	-	0	-	-	0	-	-	-	
Insurance claims and policy processing clerks	251	746	19	204	739	19	47	-	-	-	
Mail clerks and mail machine operators, except postal service	48	-	-	22	-	-	26	-	-	-	
Office clerks, general	997	685	10	809	677	11	188	718	23	94.3	
Office machine operators, except computer	30	-	-	17	-	-	13	-	-	-	
Proofreaders and copy markers	5	-	-	4	-	-	1	-	-	-	
Statistical assistants	58	1,480	265	25	-	-	33	-	-	-	
Office and administrative support workers, all other	522	866	24	375	820	19	147	950	23	86.3	
Natural resources, construction, and maintenance occupations	11,671	869	7	537	614	13	11,134	881	5	69.7	
Farming, fishing, and forestry occupations	900	574	7	210	513	8	690	593	7	86.5	
First-line supervisors of farming, fishing, and forestry workers	40	-	-	3	-	-	37	-	-	-	
Agricultural inspectors	16	-	-	8	-	-	7	-	-	-	
Animal breeders	2	-	-	1	-	-	1	-	-	-	
Graders and sorters, agricultural products	78	564	25	50	549	27	29	-	-	-	
Miscellaneous agricultural workers	691	558	8	148	502	8	544	581	7	86.4	
Fishers and related fishing workers	14	-	-	0	-	-	14	-	-	-	
Hunters and trappers	0	-	-	0	-	-	0	-	-	-	
Forest and conservation workers	14	-	-	1	-	-	13	-	-	-	
Logging workers	44	-	-	0	-	-	44	-	-	-	
Construction and extraction occupations	6,467	866	10	187	711	24	6,280	873	9	81.4	
First-line supervisors of construction trades and extraction workers	586	1,162	19	15	-	-	571	1,167	20	-	
Boilermakers	26	-	-	0	-	-	26	-	-	-	
Brickmasons, blockmasons, and stonemasons	115	817	26	1	-	-	114	819	26	-	
Carpenters	873	820	14	18	-	-	855	826	17	-	
Carpet, floor, and tile installers and finishers	118	708	17	3	-	-	115	709	16	-	

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**Collapse**



Occupation	Total			Nu wo	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
	Number of workers	Median weekly earnings	Standard error of median				Total	16 to 19 years	20 to 24 years		
Cement masons, concrete finishers, and terrazzo workers	60	975	68	0	-	-	60	975	68	-	
Construction laborers	1,434	723	11	41	-	-	1,393	724	12	-	
Paving, surfacing, and tamping equipment operators	20	-	-	0	-	-	20	-	-	-	
Pile-driver operators	1	-	-	0	-	-	1	-	-	-	
Operating engineers and other construction equipment operators	354	930	25	5	-	-	350	927	25	-	
Drywall installers, ceiling tile installers, and tapers	131	790	23	0	-	-	131	790	23	-	
Electricians	814	1,012	17	15	-	-	799	1,015	18	-	
Glaziers	35	-	-	3	-	-	32	-	-	-	
Insulation workers	56	877	218	2	-	-	54	885	58	-	
Painters, construction and maintenance	395	732	23	31	-	-	364	744	24	-	
Paperhangers	4	-	-	0	-	-	4	-	-	-	
Pipelayers, plumbers, pipefitters, and steamfitters	561	921	28	15	-	-	546	918	27	-	
Plasterers and stucco masons	15	-	-	1	-	-	15	-	-	-	
Reinforcing iron and rebar workers	3	-	-	0	-	-	3	-	-	-	
Roofers	156	687	22	2	-	-	154	690	22	-	
Sheet metal workers	124	894	32	6	-	-	117	900	31	-	
Structural iron and steel workers	71	1,057	127	0	-	-	71	1,057	127	-	
Solar photovoltaic installers	16	-	-	1	-	-	15	-	-	-	
Helpers, construction trades	51	612	33	2	-	-	48	-	-	-	
Construction and building inspectors	77	1,134	82	7	-	-	70	1,134	78	-	
Elevator installers and repairers	19	-	-	1	-	-	18	-	-	-	
Fence erectors	26	-	-	0	-	-	26	-	-	-	
Hazardous materials removal workers	36	-	-	6	-	-	30	-	-	-	
Highway maintenance workers	96	799	40	5	-	-	91	806	39	-	
Rail-track laying and maintenance equipment operators	4	-	-	0	-	-	4	-	-	-	
Septic tank servicers and sewer pipe cleaners	6	-	-	0	-	-	6	-	-	-	
Miscellaneous construction and related workers	26	-	-	0	-	-	26	-	-	-	
Derrick, rotary drill, and service unit operators, oil, gas, and mining	24	-	-	0	-	-	24	-	-	-	
Earth drillers, except oil and gas	15	-	-	2	-	-	13	-	-	-	
Explosives workers, ordnance handling experts, and blasters	8	-	-	0	-	-	8	-	-	-	
Mining machine operators	51	1,094	98	1	-	-	50	1,101	97	-	
Roof bolters, mining	1	-	-	0	-	-	1	-	-	-	
Roustabouts, oil and gas	7	-	-	0	-	-	7	-	-	-	
Helpers--extraction workers	3	-	-	0	-	-	3	-	-	-	
Other extraction workers	51	1,128	230	5	-	-	45	-	-	-	
Installation, maintenance, and repair occupations	4,304	939	10	140	850	26	4,164	943	10	90.1	

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	Number of workers	Median weekly earnings	Standard error of median				Total	16 to 19 years	20 to 24 years		
First-line supervisors of mechanics, installers, and repairers	267	1,061	37	17	-	-	250	1,082	54	-	
Computer, automated teller, and office machine repairers	162	897	29	21	-	-	141	899	27	-	
Radio and telecommunications equipment installers and repairers	124	1,063	50	7	-	-	117	1,058	49	-	
Avionics technicians	16	-	-	1	-	-	15	-	-	-	
Electric motor, power tool, and related repairers	12	-	-	0	-	-	12	-	-	-	
Electrical and electronics installers and repairers, transportation equipment	8	-	-	1	-	-	7	-	-	-	
Electrical and electronics repairers, industrial and utility	22	-	-	0	-	-	22	-	-	-	
Electronic equipment installers and repairers, motor vehicles	7	-	-	0	-	-	7	-	-	-	
Electronic home entertainment equipment installers and repairers	25	-	-	0	-	-	25	-	-	-	
Security and fire alarm systems installers	55	869	41	1	-	-	54	875	68	-	
Aircraft mechanics and service technicians	155	1,245	37	7	-	-	148	1,265	40	-	
Automotive body and related repairers	94	885	37	0	-	-	94	885	37	-	
Automotive glass installers and repairers	15	-	-	0	-	-	15	-	-	-	
Automotive service technicians and mechanics	705	811	17	12	-	-	693	811	17	-	
Bus and truck mechanics and diesel engine specialists	315	984	23	3	-	-	312	983	22	-	
Heavy vehicle and mobile equipment service technicians and mechanics	212	1,008	44	0	-	-	212	1,008	44	-	
Small engine mechanics	24	-	-	0	-	-	24	-	-	-	
Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers	58	627	52	0	-	-	58	628	54	-	
Control and valve installers and repairers	22	-	-	1	-	-	21	-	-	-	
Heating, air conditioning, and refrigeration mechanics and installers	416	944	30	6	-	-	409	947	29	-	
Home appliance repairers	32	-	-	1	-	-	31	-	-	-	
Industrial and refractory machinery mechanics	392	1,018	28	10	-	-	382	1,028	30	-	
Maintenance and repair workers, general	534	882	18	20	-	-	514	883	19	-	
Maintenance workers, machinery	21	-	-	0	-	-	21	-	-	-	
Millwrights	51	1,180	99	3	-	-	48	-	-	-	
Electrical power-line installers and repairers	123	1,460	140	0	-	-	123	1,460	140	-	
Telecommunications line installers and repairers	178	901	61	10	-	-	168	884	61	-	
Precision instrument and equipment repairers	48	-	-	6	-	-	42	-	-	-	

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Occupation	Total			Nu wo	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
	Number of workers	Median weekly earnings	Standard error of median				Total	16 to 19 years	20 to 24 years		
Wind turbine service technicians	2	-	-	0	-	-	2	-	-	-	
Coin, vending, and amusement machine servicers and repairers	20	-	-	0	-	-	19	-	-	-	
Commercial divers	0	-	-	0	-	-	0	-	-	-	
Locksmiths and safe repairers	21	-	-	1	-	-	21	-	-	-	
Manufactured building and mobile home installers	4	-	-	0	-	-	4	-	-	-	
Riggers	13	-	-	0	-	-	13	-	-	-	
Signal and track switch repairers	6	-	-	0	-	-	6	-	-	-	
Helpers--installation, maintenance, and repair workers	17	-	-	0	-	-	17	-	-	-	
Other installation, maintenance, and repair workers	128	839	24	10	-	-	118	850	26	-	
Production, transportation, and material moving occupations	15,353	727	4	3,334	593	4	12,020	780	4	76.0	
Production occupations	7,741	745	5	2,073	596	5	5,668	814	6	73.2	
First-line supervisors of production and operating workers	806	949	23	173	721	25	633	1,031	33	69.9	
Aircraft structure, surfaces, rigging, and systems assemblers	9	-	-	1	-	-	7	-	-	-	
Electrical, electronics, and electromechanical assemblers	103	644	25	51	594	22	52	712	50	83.4	
Engine and other machine assemblers	8	-	-	2	-	-	6	-	-	-	
Structural metal fabricators and fitters	24	-	-	0	-	-	24	-	-	-	
Miscellaneous assemblers and fabricators	900	684	8	326	597	14	574	724	13	82.5	
Bakers	151	561	25	81	522	21	70	590	19	88.5	
Butchers and other meat, poultry, and fish processing workers	265	648	14	67	573	18	198	671	16	85.4	
Food and tobacco roasting, baking, and drying machine operators and tenders	13	-	-	7	-	-	6	-	-	-	
Food batchmakers	68	615	26	42	-	-	26	-	-	-	
Food cooking machine operators and tenders	2	-	-	2	-	-	0	-	-	-	
Food processing workers, all other	144	658	27	50	573	23	94	779	42	73.6	
Computer control programmers and operators	103	849	29	3	-	-	100	857	28	-	
Extruding and drawing machine setters, operators, and tenders, metal and plastic	16	-	-	2	-	-	15	-	-	-	
Forging machine setters, operators, and tenders, metal and plastic	9	-	-	1	-	-	8	-	-	-	
Rolling machine setters, operators, and tenders, metal and plastic	13	-	-	3	-	-	10	-	-	-	
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	67	830	31	9	-	-	58	816	77	-	
Drilling and boring machine tool setters, operators, and tenders, metal and plastic	7	-	-	0	-	-	7	-	-	-	

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Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	40	-	-	5	-	-	35	-	-	-	
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	5	-	-	0	-	-	5	-	-	-	
Milling and planing machine setters, operators, and tenders, metal and plastic	5	-	-	1	-	-	4	-	-	-	
Machinists	357	888	22	22	-	-	335	889	23	-	
Metal furnace operators, tenders, pourers, and casters	26	-	-	1	-	-	25	-	-	-	
Model makers and patternmakers, metal and plastic	4	-	-	1	-	-	3	-	-	-	
Molders and molding machine setters, operators, and tenders, metal and plastic	37	-	-	4	-	-	32	-	-	-	
Multiple machine tool setters, operators, and tenders, metal and plastic	2	-	-	0	-	-	2	-	-	-	
Tool and die makers	53	952	87	2	-	-	51	972	66	-	
Welding, soldering, and brazing workers	549	801	19	31	-	-	518	810	20	-	
Heat treating equipment setters, operators, and tenders, metal and plastic	4	-	-	0	-	-	4	-	-	-	
Layout workers, metal and plastic	8	-	-	0	-	-	8	-	-	-	
Plating and coating machine setters, operators, and tenders, metal and plastic	12	-	-	1	-	-	11	-	-	-	
Tool grinders, filers, and sharpeners	1	-	-	0	-	-	1	-	-	-	
Metal workers and plastic workers, all other	385	736	38	74	592	13	312	795	17	74.5	
Prepress technicians and workers	27	-	-	10	-	-	17	-	-	-	
Printing press operators	109	814	39	22	-	-	87	886	24	-	
Print binding and finishing workers	15	-	-	3	-	-	12	-	-	-	
Laundry and dry-cleaning workers	112	490	17	74	482	16	37	-	-	-	
Pressers, textile, garment, and related materials	19	-	-	14	-	-	6	-	-	-	
Sewing machine operators	138	524	19	98	521	13	40	-	-	-	
Shoe and leather workers and repairers	6	-	-	1	-	-	5	-	-	-	
Shoe machine operators and tenders	4	-	-	3	-	-	1	-	-	-	
Tailors, dressmakers, and sewers	55	576	32	36	-	-	19	-	-	-	
Textile bleaching and dyeing machine operators and tenders	0	-	-	0	-	-	0	-	-	-	
Textile cutting machine setters, operators, and tenders	3	-	-	0	-	-	3	-	-	-	
Textile knitting and weaving machine setters, operators, and tenders	6	-	-	4	-	-	1	-	-	-	
Textile winding, twisting, and drawing out machine setters, operators, and tenders	12	-	-	7	-	-	4	-	-	-	

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	Number of workers	Median weekly earnings	Standard error of median				Total	16 to 19 years	20 to 24 years		
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers	0	-	-	0	-	-	0	-	-	-	
Fabric and apparel patternmakers	1	-	-	1	-	-	0	-	-	-	
Upholsterers	21	-	-	3	-	-	18	-	-	-	
Textile, apparel, and furnishings workers, all other	10	-	-	3	-	-	7	-	-	-	
Cabinetmakers and bench carpenters	44	-	-	3	-	-	41	-	-	-	
Furniture finishers	14	-	-	7	-	-	7	-	-	-	
Model makers and patternmakers, wood	0	-	-	0	-	-	0	-	-	-	
Sawing machine setters, operators, and tenders, wood	28	-	-	4	-	-	24	-	-	-	
Woodworking machine setters, operators, and tenders, except sawing	14	-	-	3	-	-	11	-	-	-	
Woodworkers, all other	10	-	-	0	-	-	10	-	-	-	
Power plant operators, distributors, and dispatchers	38	-	-	2	-	-	36	-	-	-	
Stationary engineers and boiler operators	51	869	197	2	-	-	50	862	65	-	
Water and wastewater treatment plant and system operators	105	931	28	8	-	-	97	930	32	-	
Miscellaneous plant and system operators	46	-	-	1	-	-	44	-	-	-	
Chemical processing machine setters, operators, and tenders	75	999	68	8	-	-	67	1,017	253	-	
Crushing, grinding, polishing, mixing, and blending workers	79	764	34	5	-	-	74	772	35	-	
Cutting workers	50	762	34	8	-	-	42	-	-	-	
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	29	-	-	3	-	-	26	-	-	-	
Furnace, kiln, oven, drier, and kettle operators and tenders	17	-	-	2	-	-	16	-	-	-	
Inspectors, testers, sorters, samplers, and weighers	722	835	18	259	693	21	463	939	25	73.8	
Jewelers and precious stone and metal workers	24	-	-	11	-	-	14	-	-	-	
Medical, dental, and ophthalmic laboratory technicians	79	779	28	44	-	-	35	-	-	-	
Packaging and filling machine operators and tenders	244	575	15	128	533	14	116	646	46	82.5	
Painting workers	160	780	42	15	-	-	144	804	53	-	
Photographic process workers and processing machine operators	9	-	-	7	-	-	2	-	-	-	
Semiconductor processors	1	-	-	0	-	-	1	-	-	-	
Adhesive bonding machine operators and tenders	12	-	-	2	-	-	10	-	-	-	
Cleaning, washing, and metal pickling equipment operators and tenders	1	-	-	1	-	-	0	-	-	-	
Cooling and freezing equipment operators and tenders	3	-	-	0	-	-	3	-	-	-	

Note: Median earnings are not shown where employment is less than 50,000. Women's earnings as a percentage of men's are not shown where employment for either women or men is less than 50,000. Dash indicates no data or data that do not meet publication criteria.

Source: U.S. Bureau of Labor

**Collapse**

Occupation	Total			Nu wo	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
	Number of workers	Median weekly earnings	Standard error of median				Total	16 to 19 years	20 to 24 years		
Etchers and engravers	6	-	-	2	-	-	4	-	-	-	-
Molders, shapers, and casters, except metal and plastic	28	-	-	6	-	-	22	-	-	-	-
Paper goods machine setters, operators, and tenders	20	-	-	2	-	-	19	-	-	-	-
Tire builders	12	-	-	0	-	-	12	-	-	-	-
Helpers--production workers	29	-	-	4	-	-	25	-	-	-	-
Production workers, all other	1,056	704	13	293	566	16	763	767	14	73.8	-
Transportation and material moving occupations	7,612	711	5	1,260	586	8	6,352	747	7	78.4	-
Supervisors of transportation and material moving workers	184	923	35	28	-	-	156	978	34	-	-
Aircraft pilots and flight engineers	118	1,857	521	9	-	-	109	1,670	467	-	-
Air traffic controllers and airfield operations specialists	40	-	-	6	-	-	34	-	-	-	-
Flight attendants	70	823	72	57	835	125	13	-	-	-	-
Ambulance drivers and attendants, except emergency medical technicians	12	-	-	6	-	-	6	-	-	-	-
Bus drivers	364	674	19	159	625	30	205	718	36	87.0	-
Driver/sales workers and truck drivers	2,723	843	15	159	660	31	2,564	861	14	76.7	-
Taxi drivers and chauffeurs	406	614	13	50	520	65	356	624	21	83.3	-
Motor vehicle operators, all other	34	-	-	5	-	-	29	-	-	-	-
Locomotive engineers and operators	39	-	-	2	-	-	37	-	-	-	-
Railroad brake, signal, and switch operators	3	-	-	1	-	-	2	-	-	-	-
Railroad conductors and yardmasters	59	1,160	39	2	-	-	57	1,170	172	-	-
Subway, streetcar, and other rail transportation workers	10	-	-	2	-	-	8	-	-	-	-
Sailors and marine oilers	20	-	-	1	-	-	19	-	-	-	-
Ship and boat captains and operators	33	-	-	3	-	-	29	-	-	-	-
Ship engineers	6	-	-	0	-	-	6	-	-	-	-
Bridge and lock tenders	0	-	-	0	-	-	0	-	-	-	-
Parking lot attendants	58	561	38	8	-	-	50	581	29	-	-
Automotive and watercraft service attendants	67	518	23	8	-	-	59	520	25	-	-
Transportation inspectors	42	-	-	5	-	-	37	-	-	-	-
Transportation attendants, except flight attendants	22	-	-	12	-	-	10	-	-	-	-
Other transportation workers	31	-	-	4	-	-	27	-	-	-	-
Conveyor operators and tenders	1	-	-	1	-	-	0	-	-	-	-
Crane and tower operators	63	1,070	146	4	-	-	59	1,104	165	-	-
Dredge, excavating, and loading machine operators	19	-	-	0	-	-	19	-	-	-	-
Hoist and winch operators	9	-	-	0	-	-	9	-	-	-	-
Industrial truck and tractor operators	541	677	13	52	625	23	489	686	13	91.1	-

Note: Median earnings are not shown where employment is less than 50,000. Women's earnings as a percentage of men's are not shown where employment for either women or men is less than 50,000. Dash indicates no data or data that do not meet publication criteria.

Source: U.S. Bureau of Labor Statistics.

**Collapse**

Occupation	Total			Nu wo	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
	Number of workers	Median weekly earnings	Standard error of median				Total	16 to 19 years	20 to 24 years		
Cleaners of vehicles and equipment	254	587	20		29	-	225	595	19	-	
Laborers and freight, stock, and material movers, hand	1,764	634	9		362	567	20	1,402	657	11	86.3
Machine feeders and offbearers	21	-	-		11	-	10	-	-	-	
Packers and packagers, hand	467	530	13		265	515	9	202	576	20	89.4
Pumping station operators	11	-	-		0	-	11	-	-	-	
Refuse and recyclable material collectors	78	686	74		5	-	72	683	72	-	
Mine shuttle car operators	2	-	-		1	-	1	-	-	-	
Tank car, truck, and ship loaders	5	-	-		0	-	5	-	-	-	
Material moving workers, all other	39	-	-		3	-	35	-	-	-	
Note: Median earnings are not shown where employment is less than 50,000. Women's earnings as a percentage of men's are not shown where employment for either women or men is less than 50,000. Dash indicates no data or data that do not meet publication criteria. Source: U.S. Bureau of Labor Statistics.											

**Table 3. Median usual weekly earnings of full-time wage and salary workers, by state, 2019 annual averages**

State	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
United States	117,584	\$917	\$2	52,577	\$821	\$3	65,007	\$1,007	\$3	81.5
Alabama	1,773	832	18	801	726	18	972	950	25	76.4
Alaska	234	985	20	108	878	22	126	1,097	39	80.0
Arizona	2,458	890	12	1,070	781	19	1,388	996	21	78.4
Arkansas	1,017	786	18	465	714	18	552	874	22	81.7
California	13,648	971	8	5,818	911	10	7,830	1,024	13	89.0
Colorado	2,149	985	15	919	913	20	1,230	1,057	33	86.4
Connecticut	1,316	1,073	31	596	972	39	720	1,136	38	85.6
Delaware	367	868	24	172	790	16	195	954	29	82.8
District of Columbia	318	1,462	17	163	1,406	45	155	1,550	33	90.7
Florida	7,476	822	8	3,497	759	9	3,979	892	12	85.1
Georgia	3,872	861	16	1,777	765	16	2,095	950	23	80.5
Hawaii	478	905	15	227	847	20	251	995	30	85.1
Idaho	613	805	14	246	682	14	367	919	20	74.2
Illinois	4,668	996	13	2,084	886	14	2,584	1,108	24	80.0
Indiana	2,482	863	14	1,084	726	18	1,397	986	20	73.6
Iowa	1,251	868	18	573	770	19	677	959	27	80.3
Kansas	1,061	839	17	482	733	17	579	945	21	77.6
Kentucky	1,486	815	18	654	724	17	831	914	22	79.2
Louisiana	1,524	828	20	710	720	19	814	978	29	73.6
Maine	462	865	12	210	772	17	252	980	33	78.8
Maryland	2,481	1,084	23	1,180	1,017	30	1,301	1,142	28	89.1
Massachusetts	2,732	1,117	20	1,256	1,012	18	1,476	1,170	20	86.5
Michigan	3,471	922	11	1,540	803	18	1,931	1,010	14	79.5
Minnesota	2,061	1,005	19	934	909	20	1,127	1,104	25	82.3
Mississippi	947	744	12	453	669	21	493	830	26	80.6
Missouri	2,206	891	19	1,028	786	18	1,178	1,008	24	78.0

Note: In general, the sampling error for the state estimates is considerably larger than it is for the national estimates; thus, comparisons of state estimates should be made with caution.  
 Data shown are based on wo  
 Source: U.S. Bureau of Labor

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Note: In general, the sampling error for the state estimates is considerably larger than it is for the national estimates; thus, comparisons of state estimates should be made with caution. Data shown are based on workers' state of residence; workers' reported earnings, however, may or may not be from a job located in the same state.

Source: U.S. Bureau of Labor Statistics.

Characteristic	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Age										
Total, 16 years and older	23,946	\$279	\$2	15,710	\$284	\$2	8,235	\$269	\$2	105.6
16 to 24 years	8,080	213	2	4,576	211	2	3,504	215	2	98.1
16 to 19 years	3,594	174	2	1,964	169	3	1,630	179	3	94.4
20 to 24 years	4,487	250	3	2,612	246	3	1,875	257	4	95.7
25 years and older	15,865	324	2	11,134	324	3	4,731	324	4	100.0
25 to 34 years	4,090	328	4	2,706	332	5	1,384	322	6	103.1
35 to 44 years	3,070	357	6	2,389	350	7	681	379	9	92.3
45 to 54 years	2,762	345	7	2,178	351	9	584	333	10	105.4

(1) Refers to people in opposite-sex married couples only.  
(2) Separated includes people who are married, spouse absent.

Note: Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all race groups. People of Hispanic or Latino ethnicity may be of any race.

Source: U.S. Bureau of Labor Statistics

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Characteristic	Total				Year earnings	Total, 16 years and older or median	16 to 24 years				Total of men's	25 to year
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)			Total (in thousands)	16 to 19 years weekly earnings	20 to 24 years or median			
55 to 64 years	3,113	321	5	2,229	320	5	884	322	10	99.4		
65 years and older	2,831	274	5	1,632	262	6	1,198	294	10	89.1		
Race and Hispanic or Latino Ethnicity												
White	18,778	281	2	12,433	287	2	6,345	272	3	105.5		
Black or African American	2,735	265	4	1,693	267	4	1,042	261	6	102.3		
Asian	1,388	295	6	929	304	7	459	269	10	113.0		
Hispanic or Latino ethnicity	4,168	281	3	2,692	279	4	1,476	285	5	97.9		
Marital Status												
Never married	11,803	239	2	6,667	240	2	5,135	239	3	100.4		
Married, spouse present <sup>(1)</sup>	8,970	343	4	6,650	339	5	2,319	354	8	95.8		
Widowed, divorced, or separated <sup>(2)</sup>	3,173	301	4	2,392	302	4	781	299	9	101.0		
Widowed	671	274	9	566	274	10	106	272	37	100.7		
Divorced	1,832	309	5	1,347	311	5	486	301	11	103.3		
Separated <sup>(2)</sup>	669	303	9	480	302	10	190	306	20	98.7		
Footnotes												
(1) Refers to people in opposite-sex married couples only.												
(2) Separated includes people who are married, spouse absent.												
Note: Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all race groups. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics.												
Source: U.S. Bureau of Labor Statistics.												

**Table 5. Median usual weekly earnings of wage and salary workers, by hours usually worked, 2019 annual averages**

Hours of work	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Total, 16 years and older	141,737	\$797	\$2	68,388	\$695	\$2	73,349	\$918	\$3	75.7
0 to 34 hours	22,039	284	2	14,509	290	2	7,530	273	3	106.2
0 to 4 hours	530	64	3	346	60	3	185	72	5	83.3
5 to 9 hours	1,273	99	2	864	100	2	409	96	4	104.2
10 to 14 hours	2,081	137	2	1,355	139	3	725	135	4	103.0
15 to 19 hours	2,608	193	2	1,713	197	2	895	186	4	105.9
20 to 24 hours	6,482	266	2	4,214	275	3	2,268	249	3	110.4
25 to 29 hours	3,186	325	3	2,104	328	5	1,082	322	5	101.9
30 to 34 hours	5,880	421	3	3,913	429	4	1,967	410	4	104.6
35 hours and over	112,575	921	2	50,582	828	3	61,993	1,010	3	82.0
35 to 39 hours	7,826	581	5	5,181	591	7	2,645	566	6	104.4
40 hours	81,990	856	3	38,077	796	3	43,913	915	3	87.0
41 hours and over	22,759	1,361	6	7,325	1,235	9	15,435	1,421	9	86.9
41 to 44 hours	1,363	1,003	18	537	914	21	827	1,067	34	85.7
45 to 48 hours	6,430	1,203	13	2,358	1,145	12	4,072	1,244	14	92.0
49 to 59 hours	10,230	1,448	8	3,175	1,354	17	7,055	1,488	13	91.0
60 hours and over	4,736	1,523	18	1,256	1,352	31	3,480	1,597	28	84.7
Hours vary	7,123	583	9	3,297	416	7	3,826	767	15	54.2
Note: Data refer to the sole or principal job of full-time and part-time workers. Estimates for the "hours vary" groups do not sum to totals because data are not presented for a small number of multiple jobholders whose usual number of hours on the principal job is not identifiable.										
Source: U.S. Bureau of Labor Statistics										

**Collapse**

Hours of work	Total				Year	Total, 16 years and older	16 to 24 years				Total	25 to year
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)			Total	16 to 19 years	20 to 24 years			
Usually less than 35 hours	1,906	222	4	1,201	216	5	706	234	8	92.3		
Usually 35 or more hours	5,008	799	13	1,995	596	14	3,014	940	17	63.4		
Note: Data refer to the sole or principal job of full-time and part-time workers. Estimates for the "hours vary" groups do not sum to totals because data are not presented for a small number of multiple jobholders whose usual number of hours on the principal job is not identifiable. Source: U.S. Bureau of Labor Statistics.												

[-] **Table 6. Distribution of full-time wage and salary workers, by usual weekly earnings and selected demographic characteristics, 2019 annual averages** [In thousands]

Characteristic	Total employed	Number of workers by usual weekly earnings							
		Under \$350.00	\$350.00 to \$499.99	\$500.00 to \$599.99	\$600.00 to \$749.99	\$750.00 to \$999.99	\$1,000.00 to \$1,199.99	\$1,200.00 to \$1,999.99	\$2,000.00 or more
Age									
Total, 16 years and older	117,584	4,039	11,927	10,262	16,699	20,813	12,834	25,589	15,420
16 to 24 years	10,766	1,040	2,788	1,710	2,109	1,635	685	654	144
16 to 19 years	1,439	279	525	246	207	112	34	31	5
20 to 24 years	9,327	760	2,263	1,464	1,903	1,523	651	623	139
25 years and older	106,818	2,999	9,140	8,552	14,590	19,178	12,149	24,935	15,276
25 to 34 years	29,576	938	2,997	2,952	5,055	5,865	3,570	5,777	2,421
35 to 44 years	26,783	653	2,011	1,948	3,226	4,648	3,079	6,873	4,345
45 to 54 years	25,390	623	2,066	1,778	3,110	4,327	2,789	6,307	4,389
55 to 64 years	20,065	515	1,529	1,478	2,541	3,526	2,238	4,923	3,315
65 years and older	5,004	271	536	396	657	813	473	1,054	805
Women, 16 years and older	52,577	2,383	6,637	5,415	8,059	9,786	5,554	10,058	4,685
16 to 24 years	4,830	597	1,396	796	894	624	277	185	61
16 to 19 years	601	159	240	95	64	22	13	4	2
20 to 24 years	4,229	438	1,156	701	830	602	263	181	58
25 years and older	47,747	1,785	5,241	4,618	7,165	9,162	5,277	9,873	4,624
25 to 34 years	13,094	505	1,580	1,463	2,328	2,670	1,497	2,288	764
35 to 44 years	11,677	414	1,190	1,020	1,563	2,172	1,327	2,655	1,335
45 to 54 years	11,630	393	1,253	1,037	1,638	2,135	1,240	2,535	1,399
55 to 64 years	9,188	340	948	889	1,305	1,786	997	1,994	929
65 years and older	2,158	133	271	209	331	400	217	401	197
Men, 16 years and older	65,007	1,656	5,290	4,848	8,640	11,027	7,280	15,531	10,735
16 to 24 years	5,936	443	1,392	914	1,215	1,011	408	469	84
16 to 19 years	838	120	285	151	142	90	21	27	3
20 to 24 years	5,098	322	1,107	763	1,073	922	388	442	81
25 years and older	59,070	1,214	3,898	3,934	7,425	10,016	6,872	15,062	10,652
25 to 34 years	16,482	433	1,418	1,489	2,727	3,195	2,073	3,489	1,657
35 to 44 years	15,105	239	821	927	1,663	2,476	1,752	4,218	3,010
45 to 54 years	13,760	231	813	741	1,472	2,192	1,549	3,773	2,990
55 to 64 years	10,878	174	581	590	1,236	1,740	1,241	2,929	2,386
65 years and older	2,846	137	265	187	326	413	256	653	608
Race and Hispanic or Latino Ethnicity									
White	90,194	2,851	8,471	7,458	12,432	16,181	10,060	20,465	12,277
Note: Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all race groups. People of Hispanic or Latino ethnicity may be of any race. Source: U.S. Bureau of Labor									
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Characteristic	Total employed				Year	Total, 16 years and older	16 to 24 years			Total	25 to year
		Under \$350.00	\$350.00 to \$499.99	\$500.00 to \$649.99			Total	16 to 19 years	20 to 24 years		
Women	39,084	1,658	4,642	3,908	5,906	7,448	4,289	7,700	3,533		
Men	51,110	1,193	3,829	3,550	6,526	8,733	5,771	12,765	8,745		
Black or African American	15,460	809	2,366	1,804	2,778	2,767	1,596	2,327	1,013		
Women	8,081	521	1,375	981	1,452	1,419	744	1,153	436		
Men	7,378	288	991	823	1,326	1,347	852	1,173	577		
Asian	7,898	210	558	530	779	1,166	745	2,072	1,837		
Women	3,563	114	305	290	390	605	330	925	603		
Men	4,334	96	253	240	389	561	415	1,148	1,233		
Hispanic or Latino ethnicity	21,227	1,048	3,411	2,847	4,034	3,793	1,887	2,948	1,260		
Women	8,616	596	1,746	1,304	1,533	1,430	651	968	389		
Men	12,611	452	1,665	1,543	2,502	2,363	1,236	1,980	871		
Note: Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all race groups. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics. Source: U.S. Bureau of Labor Statistics.											

[-] **Table 7. Median usual weekly earnings of full-time wage and salary workers, by marital status and presence and age of own children under 18 years old, 2019 annual averages**

Characteristic	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Women			
Total, all marital statuses	52,577	\$821	\$3
With children under 18 years old	17,874	842	5
With children 6 to 17, none younger	10,858	855	7
With children under 6 years old	7,016	825	9
With no children under 18 years old	34,703	812	3
Total, married, spouse present(1)	25,942	917	4
With children under 18 years old	11,781	949	7
With children 6 to 17, none younger	7,008	934	9
With children under 6 years old	4,773	968	10
With no children under 18 years old	14,161	894	5
Total, other marital statuses(2)	26,635	739	3
With children under 18 years old	6,093	677	6
With children 6 to 17, none younger	3,850	734	8
With children under 6 years old	2,243	601	6
With no children under 18 years old	20,542	759	4
Men			
Total, all marital statuses	65,007	1,007	3
With children under 18 years old	22,208	1,140	6
With children 6 to 17, none younger	12,049	1,185	11
With children under 6 years old	10,160	1,081	11
With no children under 18 years old	42,798	951	4
Total, married, spouse present(1)	36,762	1,170	5
With children under 18 years old	19,398	1,190	8
With children 6 to 17, none younger	10,604	1,234	11
With children under 6 years old	8,794	1,152	8
Footnotes (1) Refers to people in opposite-sex married couples only. (2) Includes people who are never married; widowed; divorced; separated; and married, spouse absent.			
Note: Children refer to "own" children and include sons, daughters, stepchildren, and adopted children. Excluded are other related children such as grandchildren, nieces, nephews, and cousins, as well as unrelated Source: U.S. Bureau of Labor			

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Characteristic	Number of workers (in thousands)	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
				Total	16 to 19 years	20 to 24 years		
With no children under 18 years old								
Total, other marital statuses <sup>(2)</sup>								
With children under 18 years old		2,811		835			13	
With children 6 to 17, none younger		1,445		924			18	
With children under 6 years old		1,366		764			12	
With no children under 18 years old		25,434		821			4	
<b>Footnotes</b> (1) Refers to people in opposite-sex married couples only. (2) Includes people who are never married; widowed; divorced; separated; and married, spouse absent.								
Note: Children refer to "own" children and include sons, daughters, stepchildren, and adopted children. Excluded are other related children such as grandchildren, nieces, nephews, and cousins, as well as unrelated children. Source: U.S. Bureau of Labor Statistics.								

[-] **Table 8. Median hourly earnings of wage and salary workers paid hourly rates, by selected characteristics, 2019 annual averages**

Characteristic	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers (in thousands)	Median hourly earnings	Standard error of median	Number of workers (in thousands)	Median hourly earnings	Standard error of median	Number of workers (in thousands)	Median hourly earnings	Standard error of median	
Age										
Total, 16 years and older	82,289	\$15.35	\$0.04	41,372	\$14.85	\$0.02	40,918	\$16.76	\$0.07	88.6
16 to 24 years	16,021	11.94	0.02	8,043	11.59	0.10	7,978	12.20	0.03	95.0
16 to 19 years	4,761	10.21	0.03	2,428	10.09	0.03	2,333	10.56	0.14	95.5
20 to 24 years	11,260	12.54	0.07	5,616	12.07	0.03	5,644	13.12	0.06	92.0
25 years and older	66,269	16.87	0.03	33,329	15.58	0.07	32,940	18.05	0.03	86.3
25 to 34 years	19,952	15.90	0.04	9,446	15.10	0.03	10,506	16.63	0.12	90.8
35 to 44 years	15,202	17.52	0.12	7,472	15.90	0.07	7,730	19.16	0.18	83.0
45 to 54 years	14,322	17.52	0.12	7,486	15.97	0.07	6,836	19.24	0.20	83.0
55 to 64 years	12,400	17.85	0.07	6,574	16.18	0.12	5,826	19.80	0.15	81.7
65 years and older	4,393	15.03	0.06	2,350	14.78	0.12	2,043	15.81	0.27	93.5
Race and Hispanic or Latino Ethnicity										
White	62,461	15.85	0.04	30,780	14.93	0.02	31,681	17.10	0.04	87.3
Black or African American	12,063	14.66	0.10	6,571	14.00	0.06	5,492	14.98	0.04	93.5
Asian	4,159	16.13	0.13	2,230	15.29	0.27	1,930	17.22	0.36	88.8
Hispanic or Latino ethnicity	17,941	14.86	0.02	8,223	13.74	0.09	9,717	15.25	0.14	90.1
Marital Status										
Never married	33,675	13.81	0.04	16,090	12.94	0.04	17,585	14.65	0.09	88.3
Married, spouse present(1)	35,619	17.82	0.04	17,325	16.12	0.05	18,294	19.39	0.13	83.1
Widowed, divorced, or separated(2)	12,995	16.04	0.06	7,956	15.13	0.04	5,039	17.94	0.09	84.3
Widowed	1,627	15.04	0.09	1,283	14.88	0.09	344	16.85	0.38	88.3
Divorced	8,139	16.89	0.09	4,866	15.78	0.13	3,273	18.63	0.22	84.7
Separated(2)	3,229	15.06	0.05	1,807	14.52	0.28	1,422	16.18	0.27	89.7
Union Affiliation(3)										
Footnotes										
(1) Refers to people in opposite-sex married couples only.										
(2) Separated includes people who are married, spouse absent.										
(3) Differences in earnings levels between workers with and without union affiliation reflect a variety of factors in addition to coverage by a collective bargaining agreement, including the distribution of workers by occupation, industry, and geographic region.										
(4) Data refer to members of a labor union or an employee association similar to a union.										
(5) Data refer to both union members and workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.										
Note: Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all race groups. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics.										
Source: U.S. Bureau of Labor										
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**[I] Table 9. Distribution of wage and salary workers paid hourly rates, by hourly earnings and selected demographic characteristics, 2019 annual averages [In thousands]**

Characteristic	Total employed	Number of workers by hourly earnings						
		Under \$6.00	\$6.00 to \$7.99	\$8.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
Age								
Total, 16 years and older	82,289	981	1,116	5,518	10,441	16,990	21,702	25,542
16 to 24 years	16,021	366	597	2,586	3,872	4,321	3,089	1,189
16 to 19 years	4,761	104	335	1,330	1,410	1,043	441	97
20 to 24 years	11,260	263	261	1,256	2,462	3,277	2,648	1,092
25 years and older	66,269	614	519	2,931	6,569	12,669	18,613	24,353
25 to 34 years	19,952	291	191	922	2,092	4,272	6,207	5,976
35 to 44 years	15,202	131	95	602	1,349	2,744	4,113	6,168
45 to 54 years	14,322	96	90	589	1,348	2,525	3,937	5,737
55 to 64 years	12,400	71	82	468	1,093	2,210	3,329	5,148
65 years and older	4,393	25	60	351	688	918	1,026	1,324
Women, 16 years and older	41,372	669	693	3,364	6,115	9,438	10,505	10,588
16 to 24 years	8,043	267	346	1,474	2,053	2,174	1,288	441
16 to 19 years	2,428	66	188	728	732	525	163	26
20 to 24 years	5,616	201	158	747	1,321	1,649	1,125	415
25 years and older	33,329	402	348	1,889	4,062	7,263	9,217	10,147
25 to 34 years	9,446	182	133	530	1,198	2,195	2,747	2,461
35 to 44 years	7,472	85	59	410	867	1,590	2,041	2,420
45 to 54 years	7,486	65	58	418	881	1,558	2,087	2,418
55 to 64 years	6,574	53	61	335	725	1,379	1,797	2,224
65 years and older	2,350	17	36	195	391	541	545	625
<div>Note: Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all race groups. People of Hispanic or Latino ethnicity may be of any race.</div> <div>Source: U.S. Bureau of Labor Statistics.</div> <div>Collapse</div>								

Characteristic	Total employed	Under \$6.00	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
					Total	16 to 19 years	20 to 24 years		
Men, 16 years and older	40,918	312	422	2,154	4,326	7,552	11,197	14,954	
16 to 24 years	7,978	99	251	1,112	1,819	2,146	1,801	748	
16 to 19 years	2,333	38	147	602	678	518	278	72	
20 to 24 years	5,644	62	104	510	1,142	1,628	1,523	677	
25 years and older	32,940	212	172	1,042	2,507	5,406	9,396	14,206	
25 to 34 years	10,506	109	58	392	894	2,077	3,460	3,515	
35 to 44 years	7,730	46	36	191	482	1,154	2,073	3,748	
45 to 54 years	6,836	31	32	170	466	967	1,849	3,320	
55 to 64 years	5,826	18	21	133	368	830	1,533	2,924	
65 years and older	2,043	9	24	156	297	377	481	699	
Race and Hispanic or Latino Ethnicity									
White	62,461	748	758	4,001	7,483	12,640	16,264	20,568	
Women	30,780	530	449	2,393	4,420	6,979	7,768	8,240	
Men	31,681	218	309	1,607	3,063	5,661	8,495	12,328	
Black or African American	12,063	129	266	1,072	1,988	2,692	3,399	2,517	
Women	6,571	76	183	690	1,137	1,512	1,742	1,231	
Men	5,492	54	83	382	851	1,180	1,657	1,286	
Asian	4,159	49	43	194	457	833	1,047	1,537	
Women	2,230	32	30	122	261	492	547	747	
Men	1,930	17	13	72	196	341	500	790	
Hispanic or Latino ethnicity	17,941	174	213	1,189	2,423	4,700	5,061	4,181	
Women	8,223	123	133	704	1,396	2,358	2,098	1,412	
Men	9,717	51	80	485	1,027	2,343	2,963	2,769	
Note: Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all race groups. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics. Source: U.S. Bureau of Labor Statistics.									

**[-] Table 10. Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage, by selected demographic characteristics, 2019 annual averages** [Numbers in thousands]

Characteristic	Workers paid hourly rates				
	Total	Below prevailing federal minimum wage	At prevailing federal minimum wage	Total at or below prevailing federal minimum wage	
				Number	Percentage of workers paid hourly rates
Age					
Total, 16 years and older	82,289	1,211	392	1,603	1.9
16 to 24 years	16,021	462	229	691	4.3
16 to 19 years	4,761	152	120	272	5.7
20 to 24 years	11,260	310	109	419	3.7
25 years and older	66,269	749	163	912	1.4
25 to 34 years	19,952	338	63	401	2.0
35 to 44 years	15,202	150	37	187	1.2
45 to 54 years	14,322	129	27	156	1.1
Footnotes					
(1) The distinction between full- and part-time workers is based on hours usually worked. These data do not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.					
Note: See the technical notes section for information about the federal minimum wage level and estimating the number of minimum wage workers. Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all race groups. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics. Source: U.S. Bureau of Labor					
Collapse					

**Collapse**

Characteristic			Year	Total, 16 years and older	16 to 24 years			Total	25 to year
		Below prevailing federal minimum wage			prevailing federal minimum wage	Total	16 to 19 years		
	Total		Number	Percentage of workers paid hourly rates					
55 to 64 years	12,400		98	19	118		1.0		
65 years and older	4,393		34	16	50		1.1		
Women, 16 years and older	41,372		800	268	1,067		2.6		
16 to 24 years	8,043		320	145	465		5.8		
16 to 19 years	2,428		84	75	159		6.5		
20 to 24 years	5,616		236	70	306		5.5		
25 years and older	33,329		479	123	602		1.8		
25 to 34 years	9,446		213	48	261		2.8		
35 to 44 years	7,472		92	27	119		1.6		
45 to 54 years	7,486		80	18	98		1.3		
55 to 64 years	6,574		70	16	86		1.3		
65 years and older	2,350		25	13	37		1.6		
Men, 16 years and older	40,918		411	125	536		1.3		
16 to 24 years	7,978		142	84	226		2.8		
16 to 19 years	2,333		67	46	113		4.8		
20 to 24 years	5,644		74	39	113		2.0		
25 years and older	32,940		270	40	310		0.9		
25 to 34 years	10,506		125	15	141		1.3		
35 to 44 years	7,730		58	10	68		0.9		
45 to 54 years	6,836		49	8	57		0.8		
55 to 64 years	5,826		29	3	32		0.5		
65 years and older	2,043		9	4	13		0.6		
Race and Hispanic or Latino Ethnicity									
White	62,461		904	260	1,164		1.9		
Women	30,780		614	171	785		2.6		
Men	31,681		290	89	379		1.2		
Black or African American	12,063		186	101	287		2.4		
Women	6,571		107	76	183		2.8		
Men	5,492		79	26	104		1.9		
Asian	4,159		58	12	70		1.7		
Women	2,230		40	7	47		2.1		
Men	1,930		18	5	23		1.2		
Hispanic or Latino ethnicity	17,941		215	77	292		1.6		
Women	8,223		143	52	195		2.4		
Men	9,717		72	24	97		1.0		
Full- and Part-time Status <sup>(1)</sup>									
Full-time workers	62,450		618	98	717		1.1		
Women	28,360		383	78	460		1.6		
Men	34,090		236	21	256		0.8		

## Collapse

Characteristic	Total	Below prevailing federal minimum wage	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
					Total	16 to 19 years	20 to 24 years		
Part-time workers	19,730		592		294		886		4.5
Women	12,952		417		190		607		4.7
Men	6,778		175		104		279		4.1
Footnotes									
(1) The distinction between full- and part-time workers is based on hours usually worked. These data do not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.									
Note: See the technical notes section for information about the federal minimum wage level and estimating the number of minimum wage workers. Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all race groups. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics.									
Source: U.S. Bureau of Labor Statistics.									

**Table 11. Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage, 1979-2019 annual averages** [Numbers in thousands]

Year	Total wage and salary workers	Workers paid hourly rates					
		Total	Percentage of total wage and salary workers	Below prevailing federal minimum wage <sup>(1)</sup>	At prevailing federal minimum wage <sup>(1)</sup>	Total at or below prevailing federal minimum wage	
						Number	Percentage of workers paid hourly rates
Total							
1979	87,529	51,721	59.1	2,916	3,997	6,912	13.4
1980	87,644	51,335	58.6	3,087	4,686	7,773	15.1
1981	88,516	51,869	58.6	3,513	4,311	7,824	15.1
1982	87,368	50,846	58.2	2,348	4,148	6,496	12.8
1983	88,290	51,820	58.7	2,077	4,261	6,338	12.2
1984	92,194	54,143	58.7	1,838	4,125	5,963	11.0
1985	94,521	55,762	59.0	1,639	3,899	5,538	9.9
1986	96,903	57,529	59.4	1,599	3,461	5,060	8.8
1987	99,303	59,552	60.0	1,468	3,229	4,698	7.9
1988	101,407	60,878	60.0	1,319	2,608	3,927	6.5
1989	103,480	62,389	60.3	1,372	1,790	3,162	5.1
1990	104,876	63,172	60.2	2,132	1,096	3,228	5.1
1991	103,723	62,627	60.4	2,377	2,906	5,283	8.4
1992	104,668	63,610	60.8	1,939	2,982	4,921	7.7
1993	106,101	64,274	60.6	1,707	2,625	4,332	6.7
1994	107,989	66,549	61.6	1,995	2,132	4,128	6.2
1995	110,038	68,354	62.1	1,699	1,956	3,656	5.3
1996	111,960	69,255	61.9	1,863	1,861	3,724	5.4
1997	114,533	70,735	61.8	2,990	1,764	4,754	6.7
1998	116,730	71,440	61.2	2,834	1,593	4,427	6.2
1999	118,963	72,306	60.8	2,194	1,146	3,340	4.6
2000	122,089	73,496	60.2	1,752	898	2,650	3.6
2001	122,229	73,392	60.0	1,518	656	2,174	3.0
2002	121,826	72,508	59.5	1,579	567	2,146	3.0

**Footnotes**

(1) Data for 1990-91, 1996-97, and 2007-09 reflect changes in the minimum wage that took place in those years.

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. See the technical notes section for information about the federal minimum wage level and estimating the number of minimum wage workers.

Source: U.S. Bureau of Labor

**Collapse**



Year	Total wage and salary workers				Year	Total, 16 years and older	16 to 24 years					
		Total	Percentage of total wage and salary workers	prevailing federal minimum wage(1)			prevailing federal minimum wage(1)	Total	16 to 19 years	20 to 24 years	Total	25 to year
							Number	Percentage of workers paid hourly rates				
2003	122,358	72,946	59.6		1,555	545	2,100	2.9				
2004	123,554	73,939	59.8		1,483	520	2,003	2.7				
2005	125,889	75,609	60.1		1,403	479	1,882	2.5				
2006	128,237	76,514	59.7		1,283	409	1,692	2.2				
2007	129,767	75,873	58.5		1,462	267	1,729	2.3				
2008	129,377	75,305	58.2		1,940	286	2,226	3.0				
2009	124,490	72,611	58.3		2,592	980	3,572	4.9				
2010	124,073	72,902	58.8		2,541	1,820	4,361	6.0				
2011	125,187	73,926	59.1		2,152	1,677	3,829	5.2				
2012	127,577	75,276	59.0		1,984	1,566	3,550	4.7				
2013	129,110	75,948	58.8		1,768	1,532	3,301	4.3				
2014	131,431	77,207	58.7		1,737	1,255	2,992	3.9				
2015	133,743	78,232	58.5		1,691	870	2,561	3.3				
2016	136,101	79,883	58.7		1,451	701	2,153	2.7				
2017	137,890	80,439	58.3		1,282	542	1,824	2.3				
2018	140,099	81,915	58.5		1,276	434	1,711	2.1				
2019	141,737	82,289	58.1		1,211	392	1,603	1.9				

Women											
1979	38,129	23,329	61.2		2,070	2,644	4,714			20.2	
1980	38,944	23,626	60.7		2,104	2,990	5,095			21.6	
1981	39,672	24,294	61.2		2,394	2,778	5,172			21.3	
1982	39,777	24,365	61.3		1,651	2,561	4,212			17.3	
1983	40,433	24,989	61.8		1,492	2,603	4,095			16.4	
1984	42,172	26,003	61.7		1,348	2,499	3,847			14.8	
1985	43,506	26,869	61.8		1,198	2,356	3,554			13.2	
1986	44,961	27,863	62.0		1,192	2,125	3,317			11.9	
1987	46,365	29,078	62.7		1,105	1,946	3,051			10.5	
1988	47,495	29,820	62.8		1,008	1,542	2,550			8.6	
1989	48,691	30,702	63.1		994	1,056	2,050			6.7	
1990	49,323	31,069	63.0		1,420	711	2,131			6.9	
1991	49,105	30,988	63.1		1,582	1,792	3,374			10.9	
1992	49,842	31,454	63.1		1,286	1,751	3,036			9.7	
1993	50,626	31,937	63.1		1,133	1,534	2,667			8.4	
1994	51,419	33,021	64.2		1,322	1,241	2,563			7.8	
1995	52,369	33,934	64.8		1,157	1,161	2,318			6.8	
1996	53,488	34,418	64.3		1,244	1,106	2,350			6.8	
1997	54,708	35,214	64.4		1,843	1,092	2,935			8.3	
1998	55,757	35,680	64.0		1,794	965	2,760			7.7	
1999	57,050	36,233	63.5		1,426	700	2,126			5.9	
2000	58,427	36,777	62.9		1,170	579	1,749			4.8	
2001	58,582	36,848	62.9		1,021	409	1,430			3.9	

#### Footnotes

(1) Data for 1990-91, 1996-97, and 2007-09 reflect changes in the minimum wage that took place in those years.

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. See the technical notes section for information about the federal minimum wage level and estimating the number of minimum wage

Source: U.S. Bureau of Labor

**Collapse**

Year	Total wage and salary workers				Year	Total, 16 years and older	16 to 24 years					
		Total	Percentage of total wage and salary workers	prevailing federal minimum wage(1)			prevailing federal minimum wage(1)	Total	16 to 19 years	20 to 24 years	Total	25 to year
							Number	Percentage of workers paid hourly rates				
2002	58,555	36,508	62.3	997	350	1,347	3.7					
2003	59,122	37,093	62.7	1,062	332	1,394	3.8					
2004	59,408	37,133	62.5	1,013	310	1,323	3.6					
2005	60,423	37,957	62.8	944	290	1,234	3.3					
2006	61,426	38,321	62.4	861	263	1,124	2.9					
2007	62,299	38,082	61.1	1,002	181	1,183	3.1					
2008	62,532	37,972	60.7	1,302	196	1,498	3.9					
2009	60,951	37,426	61.4	1,603	612	2,215	5.9					
2010	60,542	37,404	61.8	1,598	1,151	2,749	7.3					
2011	60,502	37,469	61.9	1,366	1,029	2,395	6.4					
2012	61,679	38,163	61.9	1,288	999	2,287	6.0					
2013	62,316	38,404	61.6	1,148	910	2,058	5.4					
2014	63,383	38,802	61.2	1,139	739	1,878	4.8					
2015	64,445	39,500	61.3	1,062	540	1,602	4.1					
2016	65,512	40,315	61.5	952	432	1,384	3.4					
2017	66,421	40,658	61.2	829	316	1,146	2.8					
2018	67,467	41,223	61.1	812	267	1,078	2.6					
2019	68,388	41,372	60.5	800	268	1,067	2.6					

<b>Men</b>											
1979	49,400	28,392	57.5	846		1,353	2,199	7.7			
1980	48,700	27,709	56.9	983		1,696	2,678	9.7			
1981	48,844	27,576	56.5	1,119		1,533	2,652	9.6			
1982	47,591	26,481	55.6	697		1,587	2,284	8.6			
1983	47,856	26,831	56.1	585		1,658	2,243	8.4			
1984	50,022	28,140	56.3	490		1,626	2,116	7.5			
1985	51,015	28,893	56.6	440		1,544	1,984	6.9			
1986	51,942	29,666	57.1	408		1,336	1,743	5.9			
1987	52,938	30,474	57.6	364		1,283	1,647	5.4			
1988	53,912	31,058	57.6	311		1,066	1,377	4.4			
1989	54,789	31,687	57.8	379		733	1,112	3.5			
1990	55,553	32,104	57.8	712		385	1,097	3.4			
1991	54,618	31,639	57.9	795		1,114	1,909	6.0			
1992	54,826	32,155	58.6	653		1,231	1,885	5.9			
1993	55,475	32,337	58.3	573		1,091	1,664	5.1			
1994	56,570	33,528	59.3	674		891	1,565	4.7			
1995	57,669	34,420	59.7	542		796	1,338	3.9			
1996	58,473	34,838	59.6	619		755	1,374	3.9			
1997	59,825	35,521	59.4	1,147		673	1,820	5.1			
1998	60,973	35,761	58.7	1,039		628	1,667	4.7			
1999	61,914	36,073	58.3	768		446	1,214	3.4			
2000	63,662	36,720	57.7	582		319	901	2.5			

#### Footnotes

(1) Data for 1990-91, 1996-97, and 2007-09 reflect changes in the minimum wage that took place in those years.

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. See the technical notes section for information about the federal minimum wage level and estimating the number of minimum wage

Source: U.S. Bureau of Labor

**Collapse**

Year	Total wage and salary workers				Year	Total, 16 years and older	16 to 24 years				
		Total	Percentage of total wage and salary workers				Total	16 to 19 years	20 to 24 years	Total	25 to year
				prevailing federal minimum wage(1)	prevailing federal minimum wage(1)		Number	Percentage of workers paid hourly rates			
2001	63,647	36,544	57.4	497		247	744		2.0		
2002	63,272	36,000	56.9	582		217	799		2.2		
2003	63,236	35,853	56.7	493		213	706		2.0		
2004	64,145	36,806	57.4	470		210	680		1.8		
2005	65,466	37,652	57.5	459		189	648		1.7		
2006	66,811	38,193	57.2	422		146	568		1.5		
2007	67,468	37,790	56.0	460		86	546		1.4		
2008	66,846	37,334	55.9	638		90	728		1.9		
2009	63,539	35,185	55.4	990		368	1,358		3.9		
2010	63,531	35,498	55.9	943		669	1,612		4.5		
2011	64,686	36,457	56.4	785		648	1,433		3.9		
2012	65,898	37,113	56.3	696		567	1,263		3.4		
2013	66,794	37,544	56.2	621		622	1,243		3.3		
2014	68,048	38,405	56.4	598		516	1,114		2.9		
2015	69,298	38,732	55.9	629		330	959		2.5		
2016	70,589	39,568	56.1	499		270	769		1.9		
2017	71,469	39,781	55.7	452		226	678		1.7		
2018	72,632	40,691	56.0	464		168	632		1.6		
2019	73,349	40,918	55.8	411		125	536		1.3		

#### Footnotes

(1) Data for 1990-91, 1996-97, and 2007-09 reflect changes in the minimum wage that took place in those years.

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. See the technical notes section for information about the federal minimum wage level and estimating the number of minimum wage workers.  
Source: U.S. Bureau of Labor Statistics.

[-] **Table 12. Women's earnings as a percentage of men's, by age, for full-time wage and salary workers, 1979-2019**

Year	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
1979	62.3	78.6	85.2	76.3	62.1	67.5	58.3	56.8	60.6	77.6
1980	64.2	80.3	89.5	78.1	62.8	69.4	58.3	56.9	59.4	76.4
1981	64.4	82.6	91.7	80.6	62.6	70.3	59.9	56.8	58.9	71.1
1982	65.7	85.3	92.9	82.4	64.9	72.1	61.1	60.1	61.4	70.3
1983	66.5	88.8	94.0	85.5	65.8	73.3	61.5	59.5	61.8	68.8
1984	67.6	87.9	93.1	85.2	67.1	74.6	62.0	59.4	61.5	66.8
1985	68.1	87.6	90.7	85.7	66.8	75.1	63.0	59.7	61.0	65.9
1986	69.5	89.0	91.4	87.5	66.5	76.1	63.9	60.9	61.2	71.5
1987	69.8	88.3	87.8	88.0	67.3	76.7	66.1	62.3	62.2	68.7
1988	70.2	89.7	89.8	90.0	68.8	77.7	68.5	61.7	62.3	70.9
1989	70.1	90.8	94.3	89.7	70.2	78.3	68.3	62.7	63.9	74.3
1990	71.9	90.1	90.8	90.3	72.1	79.3	69.6	63.8	63.7	74.4
1991	74.2	93.3	93.6	93.3	74.0	81.0	70.7	65.0	64.5	68.3
1992	75.8	94.0	94.0	94.3	74.6	82.0	71.9	65.8	64.9	77.9
1993	77.1	94.8	92.8	95.4	74.8	83.0	73.0	67.4	67.4	74.3

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. The women's-to-men's earnings ratios shown here are calculated from the current-dollar median usual weekly earnings of full-time wage and salary workers.  
Source: U.S. Bureau of Labor Statistics.

**Collapse**

Year	Total, 16 years and older	16 to 24 years			Total	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
		Total	16 to 19 years	20 to 24 years				Total	16 to 19 years	20 to 24 years		
1994	76.4	93.9	92.5	94.5	73.1							
1995	75.5	90.8	88.1	92.4	72.8	82.2	72.6	67.7	64.7		80.0	
1996	75.0	92.5	88.8	92.8	74.1	83.2	73.3	68.9	65.3		70.0	
1997	74.4	92.1	91.6	90.5	75.1	82.9	74.0	69.4	64.7		77.0	
1998	76.3	91.3	88.6	89.4	75.9	82.9	73.6	70.5	68.1		72.6	
1999	76.5	91.0	91.4	90.5	74.4	81.5	71.7	70.0	67.9		78.7	
2000	76.9	91.7	92.5	92.7	74.5	82.4	71.6	73.2	69.1		75.1	
2001	76.4	90.3	90.3	91.9	75.4	83.0	72.5	73.5	70.5		69.0	
2002	77.9	93.9	94.6	93.9	77.6	84.5	75.2	74.6	71.6		73.8	
2003	79.4	93.2	93.1	93.9	78.5	86.9	76.1	73.0	72.7		71.1	
2004	80.4	93.8	92.1	93.8	78.6	87.8	75.6	72.9	73.0		74.6	
2005	81.0	93.2	92.1	93.8	79.4	89.0	75.5	75.5	74.7		76.4	
2006	80.8	94.5	87.6	94.9	78.7	88.2	77.2	73.5	72.9		77.5	
2007	80.2	92.3	89.1	90.3	78.5	86.9	76.5	74.5	72.8		77.8	
2008	79.9	91.1	87.3	92.5	78.2	88.5	74.5	74.9	75.4		74.8	
2009	80.2	92.6	90.7	92.9	78.7	88.7	77.4	73.6	75.3		76.1	
2010	81.2	95.3	94.6	93.8	80.5	90.8	79.9	76.5	75.2		75.7	
2011	82.2	92.5	88.6	93.2	81.0	92.3	78.5	76.0	75.1		80.9	
2012	80.9	88.9	88.5	89.0	79.9	90.2	78.1	75.1	76.2		77.6	
2013	82.1	88.3	89.7	89.8	81.1	89.4	80.2	76.6	77.1		73.7	
2014	82.5	91.5	91.1	92.3	81.6	89.9	81.0	77.2	76.4		78.6	
2015	81.1	88.2	89.4	89.7	80.4	89.6	81.8	76.8	73.7		73.8	
2016	81.9	94.9	92.6	95.6	80.9	88.8	83.3	77.8	73.7		75.5	
2017	81.8	91.2	87.6	90.2	81.3	88.2	81.0	77.5	78.0		77.0	
2018	81.1	90.8	89.4	92.2	80.9	87.0	79.6	77.0	75.0		77.2	
2019	81.5	89.0	84.4	90.4	80.8	87.8	80.1	77.3	75.5		76.5	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. The women's-to-men's earnings ratios shown here are calculated from the current-dollar median usual weekly earnings of full-time wage and salary workers in table 22.

Source: U.S. Bureau of Labor Statistics.

**Table 13. Women's earnings as a percentage of men's, by race and Hispanic or Latino ethnicity, for full-time wage and salary workers, 1979-2019**

Year	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino ethnicity
1979	62.3	61.7		74.4	- 71.7
1980	64.2	63.4		75.8	- 73.5
1981	64.4	63.1		76.9	- 75.7
1982	65.7	64.5		78.1	- 75.5
1983	66.5	65.6		78.9	- 78.5
1984	67.6	66.8		79.5	- 77.7
1985	68.1	67.2		82.6	- 77.7
1986	69.5	67.9		82.8	- 80.6
1987	69.8	68.2		84.4	- 82.0
1988	70.2	68.4		82.8	- 84.4
1989	70.1	69.3		86.5	- 85.4

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. The women's-to-men's earnings ratios shown here are calculated from the current-dollar median usual weekly earnings of full-time wage and salary workers in table 23. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or L

Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 16 years and older	White	Black or African American	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
						Total	16 to 19 years	20 to 24 years		
1990	71.9	71.5								
1991	74.2	73.7		86.1		-			90.4	
1992	75.8	75.3		88.2		-			89.1	
1993	77.1	76.5		88.8		-			90.5	
1994	76.4	74.6		86.5		-			88.9	
1995	75.5	73.3		86.4		-			87.1	
1996	75.0	73.8		87.9		-			88.8	
1997	74.4	74.6		86.8		-			85.7	
1998	76.3	76.1		85.5		-			86.4	
1999	76.5	75.7		83.8		-			85.7	
2000	76.9	75.8		84.1		79.9			87.8	
2001	76.4	75.8		85.8		76.9			88.2	
2002	77.9	77.9		90.3		74.9			88.0	
2003	79.4	79.3		88.5		77.5			88.4	
2004	80.4	79.8		88.8		76.4			87.3	
2005	81.0	80.2		89.3		80.6			87.7	
2006	80.8	80.0		87.8		79.3			87.1	
2007	80.2	79.4		88.8		78.1			91.0	
2008	79.9	79.3		89.4		78.0			89.6	
2009	80.2	79.2		93.7		81.8			89.5	
2010	81.2	80.5		93.5		82.6			90.7	
2011	82.2	82.1		91.1		77.4			90.7	
2012	80.9	80.8		90.1		73.0			88.0	
2013	82.1	81.7		91.3		77.3			91.1	
2014	82.5	81.8		89.9		77.9			89.0	
2015	81.1	80.8		90.4		77.7			89.7	
2016	81.9	81.3		89.3		78.4			88.4	
2017	81.8	81.9		92.5		74.8			87.4	
2018	81.1	81.5		89.0		75.5			85.7	
2019	81.5	81.1		91.5		76.7			85.9	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. The women's-to-men's earnings ratios shown here are calculated from the current-dollar median usual weekly earnings of full-time wage and salary workers in table 23. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics. Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics.

**Table 14. Women's earnings as a percentage of men's, by educational attainment, for full-time wage and salary workers 25 years and older, 1979-2019**

Year	Total, 25 years and older	Less than a high school diploma	High school graduates, no college	Some college or associate degree	Bachelor's degree and higher
1979	62.1	60.3	60.1	64.1	66.7
1980	62.8	61.4	61.5	64.5	67.9
1981	62.6	61.2	61.0	65.6	66.9
1982	64.9	62.8	63.1	66.7	68.8
1983	65.8	64.8	63.4	68.2	71.2
1984	67.1	64.9	64.9	68.4	69.4
1985	66.8	64.3	65.8	67.2	70.2
1986	66.5	64.8	66.6	68.0	70.6

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. The women's-to-men's earnings ratios shown here are calculated from the current-dollar median usual weekly earnings of full-

Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 25 years and older	Less than a high school diploma	High school graduate or college	Total, 16 years and older	16 to 24 years			Total	25 to year
					Total	16 to 19 years	20 to 24 years		
1987	67.3	66.0							
1988	68.8	66.6		66.2	71.0			71.4	
1989	70.2	66.8		67.6	73.3			71.9	
1990	72.1	68.8		68.6	72.9			72.2	
1991	74.0	71.6		69.8	72.6			73.6	
1992	74.6	72.9		70.4	73.3			75.1	
1993	74.8	73.9		71.3	73.8			75.8	
1994	73.1	75.1		70.8	72.1			76.8	
1995	72.8	75.5		70.2	71.6			76.2	
1996	74.1	75.1		70.7	73.2			75.2	
1997	75.1	75.3		70.7	73.9			75.0	
1998	75.9	73.9		70.8	74.0			75.3	
1999	74.4	73.4		69.8	73.4			75.7	
2000	74.5	74.9		71.1	73.1			74.1	
2001	75.4	75.4		72.7	71.9			73.7	
2002	77.6	77.2		74.2	74.3			74.2	
2003	78.5	76.7		75.5	75.7			73.6	
2004	78.6	74.9		75.7	75.8			75.2	
2005	79.4	74.9		75.6	76.6			75.7	
2006	78.7	76.3		73.7	75.6			75.1	
2007	78.5	76.7		74.3	75.2			75.0	
2008	78.2	76.1		73.3	75.7			74.3	
2009	78.7	76.4		75.7	75.4			73.1	
2010	80.5	79.8		76.5	75.5			74.1	
2011	81.0	80.9		76.9	76.8			74.9	
2012	79.9	76.0		76.3	76.9			73.0	
2013	81.1	80.0		78.3	76.6			74.8	
2014	81.6	79.1		77.0	75.8			75.7	
2015	80.4	80.4		77.2	75.2			74.9	
2016	80.9	76.8		77.9	76.8			75.2	
2017	81.3	76.5		76.5	76.3			76.4	
2018	80.9	77.3		75.2	75.4			75.1	
2019	80.8	76.7		75.0	74.4			76.0	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. The women's-to-men's earnings ratios shown here are calculated from the current-dollar median usual weekly earnings of full-time wage and salary workers 25 years and older in table 24.  
Source: U.S. Bureau of Labor Statistics.

**Table 15. Women's earnings as a percentage of men's, by age, for wage and salary workers paid hourly rates, 1979-2019**

Year	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
1979	64.1	81.8	95.0	75.9	58.3	63.3	55.8	54.1	56.9	87.6
1980	64.8	84.1	93.2	77.0	58.7	64.1	54.9	54.4	56.4	89.2
1981	65.1	86.1	96.7	80.0	60.3	66.7	57.5	54.1	56.2	88.1
1982	67.3	86.3	97.0	81.8	62.1	67.7	57.1	55.7	59.0	88.1
1983	69.4	87.2	96.7	84.4	62.9	70.3	57.6	56.7	58.0	87.6
1984	69.8	86.0	96.5	84.5	63.7	71.1	59.0	56.9	59.5	89.0

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information on historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. The women's-to-men's earnings ratios shown here are calculated from the current-dollar median hourly earnings of workers paid hourly rates in table 25.  
Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 16 years and older	16 to 24 years				Year	Total, 16 years and older	16 to 24 years				Total	25 to year
		Total	16 to 19 years	20 to 24 years	Total			Total	16 to 19 years	20 to 24 years	Total		
1985	70.0	85.7	96.3	87.2	64.7	72.4	60.3	57.8	60.4		88.8		
1986	70.2	85.8	95.5	86.7	66.0	74.1	61.4	59.0	60.3		91.3		
1987	72.1	85.9	93.9	86.1	67.2	74.3	62.9	61.3	62.0		91.2		
1988	73.8	89.1	94.4	87.2	68.7	75.6	66.1	61.6	62.4		92.8		
1989	75.4	90.7	93.4	86.9	69.8	78.0	67.0	63.4	63.8		87.1		
1990	77.9	91.0	93.8	90.1	71.8	79.4	68.7	64.3	66.2		89.6		
1991	78.6	91.0	97.9	91.7	73.5	80.4	70.4	65.0	68.9		92.6		
1992	80.3	91.3	97.7	92.5	76.0	82.6	73.1	66.1	69.3		92.6		
1993	80.4	91.7	97.1	94.2	77.3	83.6	73.1	67.3	69.0		92.1		
1994	80.6	90.5	97.0	91.2	78.2	85.5	73.4	69.9	70.7		94.0		
1995	80.8	90.9	96.1	89.3	76.1	83.7	72.6	70.8	71.4		94.2		
1996	81.2	92.1	97.0	89.6	78.2	83.1	74.6	72.1	72.4		91.6		
1997	80.8	92.2	96.6	91.2	78.8	82.7	75.7	72.3	70.5		98.1		
1998	81.8	90.3	96.7	89.1	77.9	86.1	77.4	75.0	72.4		93.2		
1999	83.8	92.7	96.8	89.9	79.4	83.9	76.9	72.7	76.4		95.4		
2000	83.8	91.7	93.8	93.0	80.8	88.3	76.3	73.2	76.8		94.7		
2001	85.2	90.5	95.8	89.7	79.2	85.8	75.0	76.1	80.2		90.4		
2002	85.0	92.5	96.9	91.3	82.1	85.1	78.7	77.6	80.8		89.3		
2003	84.8	93.2	97.6	91.0	83.1	87.5	79.1	79.0	78.4		90.3		
2004	84.6	93.9	95.9	91.7	81.7	88.3	78.4	79.1	79.6		92.5		
2005	84.8	92.6	96.0	92.4	83.2	89.2	79.6	80.2	80.2		97.8		
2006	84.0	90.9	95.7	90.5	83.2	87.6	80.0	76.4	80.6		93.0		
2007	84.8	89.3	95.4	90.4	81.7	87.4	81.5	79.6	79.2		92.2		
2008	85.4	91.2	96.6	91.6	83.0	87.0	80.5	78.2	81.8		91.6		
2009	85.5	93.1	97.1	92.0	84.7	90.6	80.7	77.0	84.5		92.6		
2010	86.0	93.6	97.8	91.7	85.6	91.9	82.9	79.9	83.2		93.8		
2011	86.8	94.6	97.5	92.5	86.7	92.0	83.8	81.5	82.2		91.5		
2012	86.4	93.0	97.9	92.0	86.8	91.5	83.9	81.2	83.1		90.9		
2013	86.6	92.3	96.7	94.0	87.5	91.1	84.9	81.2	84.1		94.9		
2014	84.6	92.4	96.1	96.3	85.7	87.0	84.6	81.2	81.3		89.2		
2015	85.6	95.1	97.5	93.5	87.8	91.0	85.7	84.3	82.1		89.5		
2016	87.0	97.7	95.7	91.9	87.6	88.2	85.8	83.0	83.7		88.1		
2017	89.2	93.5	97.1	92.6	87.2	92.4	83.4	80.9	81.8		93.0		
2018	87.8	93.1	97.6	95.9	84.7	92.2	82.5	80.0	79.9		92.4		
2019	88.6	95.0	95.5	92.0	86.3	90.8	83.0	83.0	81.7		93.5		

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information on historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. The women's-to-men's earnings ratios shown here are calculated from the current-dollar median hourly earnings of workers paid hourly rates in table 25.  
Source: U.S. Bureau of Labor Statistics.

**Table 16. Women's earnings as a percentage of men's, by race and Hispanic or Latino ethnicity, for wage and salary workers paid hourly rates, 1979-2019**

Year	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino ethnicity
1979	64.1	62.5	72.6	-	71.8

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. The women's-to-men's earnings ratios shown here are calculated from the current-dollar median hourly earnings of wage and salary workers paid hourly rates in table 26. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or L  
Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 16 years and older	White	Black or African American	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
						Total	16 to 19 years	20 to 24 years		
1980	64.8	63.6		1980	74.9	-			75.1	
1981	65.1	63.8		1981	72.1	-			76.4	
1982	67.3	66.0		1982	75.2	-			75.6	
1983	69.4	68.0		1983	79.2	-			76.1	
1984	69.8	68.6		1984	79.1	-			77.0	
1985	70.0	67.8		1985	82.0	-			79.4	
1986	70.2	68.8		1986	78.7	-			80.8	
1987	72.1	70.9		1987	80.1	-			80.2	
1988	73.8	72.7		1988	80.8	-			81.1	
1989	75.4	74.0		1989	83.2	-			83.0	
1990	77.9	75.6		1990	84.5	-			86.1	
1991	78.6	76.6		1991	86.5	-			86.9	
1992	80.3	78.6		1992	87.1	-			88.3	
1993	80.4	78.9		1993	89.6	-			88.6	
1994	80.6	79.7		1994	87.5	-			89.3	
1995	80.8	78.4		1995	87.3	-			90.9	
1996	81.2	79.6		1996	88.0	-			88.8	
1997	80.8	80.3		1997	87.5	-			86.3	
1998	81.8	81.8		1998	86.9	-			87.6	
1999	83.8	82.3		1999	83.2	-			86.6	
2000	83.8	83.0		2000	88.8	90.5			87.3	
2001	85.2	83.8		2001	89.9	85.1			85.6	
2002	85.0	83.8		2002	92.3	91.7			86.1	
2003	84.8	84.0		2003	91.7	89.8			88.5	
2004	84.6	84.0		2004	91.3	88.8			90.2	
2005	84.8	84.2		2005	91.1	91.3			90.1	
2006	84.0	83.6		2006	88.5	90.7			87.6	
2007	84.8	83.7		2007	90.3	89.5			88.5	
2008	85.4	84.5		2008	89.9	87.3			85.1	
2009	85.5	84.8		2009	89.7	90.4			84.6	
2010	86.0	85.0		2010	92.1	88.0			86.2	
2011	86.8	85.9		2011	93.5	89.8			86.8	
2012	86.4	85.3		2012	92.0	90.1			85.4	
2013	86.6	85.7		2013	94.9	91.6			87.5	
2014	84.6	83.3		2014	94.8	90.2			86.6	
2015	85.6	85.9		2015	92.4	92.8			85.8	
2016	87.0	87.2		2016	92.6	93.6			85.2	
2017	89.2	87.8		2017	94.1	85.5			84.1	
2018	87.8	86.3		2018	91.6	89.6			85.3	
2019	88.6	87.3		2019	93.5	88.8			90.1	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. The women's-to-men's earnings ratios shown here are calculated from the current-dollar median hourly earnings of wage and salary workers paid hourly rates in table 26. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics. Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics.

**[-] Table 17. Inflation-adjusted median usual weekly earnings, by age, for full-time wage and salary workers, 1979-2019 annual averages** [In constant 2019 dollars]

Year	Total, 16 years and older	16 to 19 years	20 to 24 years	25 to 64 years	65 years and older
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**Collapse**



	older	Total	16 to 19 years	20 to 24 years	Total	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
								Total	16 to 19 years	20 to 24 years		
<b>Total</b>												
1979	\$793	\$566	\$474	\$612	\$872	\$839	\$921	\$908	\$862	\$651		
1980	775	553	456	592	846	817	893	882	843	601		
1981	770	542	436	577	835	802	883	867	837	602		
1982	770	531	418	561	834	793	903	880	829	645		
1983	767	517	402	547	841	787	907	900	848	640		
1984	767	511	398	544	852	788	915	906	861	640		
1985	782	509	395	545	861	793	923	909	866	675		
1986	801	518	397	554	873	804	935	929	886	665		
1987	808	525	402	559	870	806	940	927	875	670		
1988	802	519	408	554	862	798	938	944	873	673		
1989	796	517	407	551	852	786	942	942	860	667		
1990	783	511	397	542	854	774	924	930	869	652		
1991	782	508	391	534	857	761	914	930	861	699		
1992	789	495	380	520	858	756	901	935	866	677		
1993	802	493	374	519	858	762	904	948	860	687		
1994	800	490	378	514	856	752	920	969	858	658		
1995	801	488	386	512	853	754	920	973	860	651		
1996	798	485	391	508	847	754	910	967	871	625		
1997	801	487	401	511	860	766	922	967	889	626		
1998	822	502	421	533	899	789	939	975	931	637		
1999	845	525	432	558	911	797	940	1,003	929	622		
2000	857	537	442	570	906	817	930	996	923	689		
2001	863	543	441	570	912	834	951	1,003	923	706		
2002	866	543	434	568	920	842	952	1,006	960	715		
2003	864	539	433	560	922	827	957	1,007	986	719		
2004	866	529	419	551	927	820	967	1,008	984	760		
2005	854	521	417	539	913	801	959	982	974	747		
2006	853	520	412	537	912	789	950	982	972	741		
2007	859	524	417	556	912	795	951	977	993	748		
2008	860	527	415	556	906	793	957	979	982	767		
2009	883	528	411	554	925	810	976	1,001	1,005	817		
2010	878	508	408	533	919	801	968	992	1,011	804		
2011	861	501	401	521	908	789	953	986	1,003	845		
2012	857	496	397	518	910	789	958	980	1,001	845		
2013	853	499	410	519	909	778	960	970	993	880		
2014	855	516	409	531	907	785	952	972	985	891		
2015	873	525	420	540	928	793	971	996	1,000	942		
2016	886	534	431	546	942	800	995	1,017	1,014	922		
2017	897	541	442	563	946	806	1,005	1,019	1,016	948		
2018	902	558	457	587	949	823	1,004	1,020	1,012	961		
2019	917	581	481	598	969	846	1,035	1,033	1,017	936		
<b>Women</b>												
1979	\$599	\$507	\$434	\$530	\$641	\$655	\$645	\$632	\$622	\$559		
1980	595	494	429	518	630	645	633	618	607	518		
1981	593	488	417	518	631	648	645	610	602	512		

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (inflation-adjusted) dollars. See the technical notes section.

Source: U.S. Bureau of Labor

**Collapse**

1982	610	490	403	513	65	Year	Total, 16 years and older	16 to 24 years				
1983	618	485	387	507	65			Total	16 to 19 years	20 to 24 years	Total	25 to year
1984	624	478	381	501	66							
1985	630	480	377	502	673	673	698	664	648		550	
1986	650	489	379	516	688	683	712	688	661		571	
1987	654	490	371	523	693	683	728	700	665		564	
1988	656	490	383	523	698	681	738	706	660		583	
1989	655	491	393	519	701	679	739	713	665		583	
1990	658	483	376	511	702	677	741	717	662		570	
1991	672	488	376	514	710	681	747	730	666		585	
1992	681	478	367	502	717	685	749	747	674		588	
1993	687	477	358	505	726	691	760	769	691		586	
1994	683	473	361	497	721	680	767	771	682		575	
1995	679	460	360	487	716	674	758	776	674		590	
1996	681	463	363	485	723	676	754	783	684		544	
1997	686	465	382	487	736	680	768	788	689		554	
1998	717	480	392	502	763	709	783	811	748		550	
1999	728	498	409	528	765	723	774	822	757		569	
2000	734	512	421	545	768	734	775	839	756		583	
2001	741	511	417	543	786	741	792	849	776		564	
2002	754	523	420	548	809	755	813	858	818		613	
2003	769	517	416	539	813	760	822	848	837		606	
2004	777	509	398	531	813	761	825	848	834		649	
2005	768	500	399	520	803	752	815	845	839		646	
2006	762	502	388	525	797	741	820	837	836		648	
2007	759	506	393	527	799	738	826	837	839		660	
2008	760	500	383	530	798	742	812	842	846		670	
2009	785	507	386	532	821	757	847	851	869		719	
2010	786	496	395	516	827	761	859	858	865		706	
2011	779	479	374	499	818	754	836	847	853		756	
2012	771	464	368	479	811	743	834	833	855		744	
2013	776	465	385	486	813	731	843	836	856		759	
2014	777	488	386	506	813	734	844	843	843		800	
2015	783	485	393	505	821	744	867	862	846		798	
2016	798	518	413	532	835	751	894	890	865		798	
2017	803	520	419	536	845	755	897	892	893		815	
2018	803	532	429	556	845	764	892	892	869		826	
2019	821	540	427	563	865	788	920	904	880		815	

Men												
1979	\$961	\$645	\$510	\$694	\$1,033	\$970	\$1,105	\$1,112	\$1,026		\$720	
1980	926	615	479	663	1,003	929	1,086	1,086	1,021		678	
1981	921	591	455	642	1,008	921	1,076	1,073	1,022		721	
1982	929	574	434	622	1,003	913	1,077	1,069	1,018		765	
1983	929	547	412	593	998	909	1,083	1,088	1,020		755	
1984	922	544	409	588	993	899	1,108	1,106	1,033		772	
1985	925	548	416	586	1,007	895	1,107	1,111	1,061		834	
1986	935	549	415	589	1,033	897	1,114	1,129	1,080		799	
1987	937	555	423	594	1,030	890	1,102	1,123	1,069		821	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (inflation adjusted) dollars. See the technical notes section.

Source: U.S. Bureau of Labor

Collapse

Year	Total, 16 years and older	16 to 24 years				Total	25 to year
		Total	16 to 19 years	20 to 24 years			
1988	935	546	427	581	1,011		
1989	934	541	417	579	991		
1990	914	536	414	567	977		
1991	905	523	402	550	960	840	1,057
1992	898	509	391	532	961	835	1,041
1993	892	503	386	530	970	832	1,042
1994	894	503	390	526	986	820	1,057
1995	900	507	408	527	983	819	1,043
1996	907	500	409	523	976	813	1,029
1997	922	505	417	538	979	820	1,037
1998	940	525	442	561	1,005	855	1,064
1999	951	548	448	583	1,028	888	1,080
2000	954	558	455	588	1,031	890	1,083
2001	970	566	462	590	1,042	893	1,091
2002	967	557	444	584	1,043	893	1,081
2003	968	554	447	574	1,036	875	1,079
2004	967	543	431	566	1,034	867	1,091
2005	948	537	433	554	1,012	845	1,079
2006	944	531	442	553	1,013	840	1,062
2007	947	548	441	583	1,017	849	1,079
2008	950	549	439	573	1,020	838	1,089
2009	978	547	425	572	1,043	854	1,094
2010	968	521	417	550	1,027	839	1,075
2011	948	518	421	535	1,009	817	1,065
2012	953	522	416	538	1,016	824	1,068
2013	945	526	429	541	1,002	818	1,051
2014	942	533	424	548	997	816	1,042
2015	965	550	439	563	1,022	831	1,060
2016	974	545	446	557	1,032	846	1,072
2017	981	570	479	594	1,039	856	1,107
2018	991	586	480	603	1,045	878	1,121
2019	1,007	607	506	623	1,070	897	1,149

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (inflation-adjusted) dollars. See the technical notes section.  
Source: U.S. Bureau of Labor Statistics.

**Table 18. Inflation-adjusted median usual weekly earnings, by race and Hispanic or Latino ethnicity, for full-time wage and salary workers, 1979-2019 annual averages** [In constant 2019 dollars]

Year	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total					
1979	\$793	\$816	\$655	-	\$638
1980	775	796	627	-	618
1981	770	789	637	-	604
1982	770	791	625	-	612
1983	767	784	640	-	613
1984	767	791	633	-	609
1985	782	809	630	-	614

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (inflation-adjusted) dollars. See the technical notes section.  
Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 16 years and older	White	Black o		Total, 16 years and older	16 to 24 years				
				Year		Total	16 to 19 years	20 to 24 years	Total	25 to year
1986	801	828								
1987	808	829								
1988	802	823			654	-			604	
1989	796	816			637	-			595	
1990	783	806			625	-			578	
1991	782	811			639	-			572	
1992	789	821			640	-			575	
1993	802	830			645	-			579	
1994	800	829			635	-			555	
1995	801	826			640	-			550	
1996	798	824			630	-			552	
1997	801	826			637	-			559	
1998	822	857			670	-			582	
1999	845	882			685	-			592	
2000	857	878			705	\$915			594	
2001	863	883			711	925			603	
2002	866	887			709	937			604	
2003	864	886			716	965			613	
2004	866	891			712	961			619	
2005	854	882			682	988			618	
2006	853	877			704	996			618	
2007	859	885			703	1,026			622	
2008	860	883			701	1,025			630	
2009	883	904			718	1,051			646	
2010	878	899			718	1,005			629	
2011	861	883			700	986			625	
2012	857	884			693	1,027			634	
2013	853	881			691	1,035			635	
2014	855	882			691	1,030			642	
2015	873	901			691	1,071			652	
2016	886	918			722	1,087			665	
2017	897	928			711	1,088			683	
2018	902	933			707	1,115			692	
2019	917	945			735	1,174			706	

<b>Women</b>										
1979	\$599	\$605			\$556	-			\$516	
1980	595	601			547	-			509	
1981	593	599			558	-			515	
1982	610	617			554	-			518	
1983	618	623			569	-			527	
1984	624	631			567	-			525	
1985	630	639			573	-			523	
1986	650	656			589	-			538	
1987	654	663			596	-			542	
1988	656	662			600	-			542	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (inflation-adjusted) dollars. See the technical notes section. Dash indicates data not available.

Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 16 years and older	White	Black o		Total, 16 years and older	16 to 24 years				
				Year		Total	16 to 19 years	20 to 24 years	Total	25 to year
1989	655	667								
1990	658	671								
1991	672	684			593	-			536	
1992	681	694			600	-			541	
1993	687	701			608	-			547	
1994	683	699			592	-			522	
1995	679	694			594	-			510	
1996	681	697			590	-			515	
1997	686	707			597	-			506	
1998	717	736			629	-			530	
1999	728	743			629	-			535	
2000	734	747			638	\$814			545	
2001	741	755			657	815			562	
2002	754	779			674	806			566	
2003	769	790			684	833			571	
2004	777	792			685	832			569	
2005	768	782			655	873			563	
2006	762	774			659	888			559	
2007	759	774			659	904			585	
2008	760	779			660	896			596	
2009	785	799			695	931			608	
2010	786	804			696	908			597	
2011	779	801			678	855			590	
2012	771	792			669	859			581	
2013	776	793			666	900			595	
2014	777	794			661	909			592	
2015	783	802			663	946			611	
2016	798	816			683	961			624	
2017	803	829			685	942			629	
2018	803	832			666	954			628	
2019	821	840			704	1,025			642	
Men										
1979	\$961	\$980			\$747	-			\$720	
1980	926	947			722	-			692	
1981	921	949			726	-			680	
1982	929	957			709	-			686	
1983	929	949			721	-			672	
1984	922	944			713	-			675	
1985	925	950			693	-			673	
1986	935	967			712	-			667	
1987	937	972			706	-			661	
1988	935	969			725	-			642	
1989	934	962			695	-			629	
1990	914	939			686	-			605	
1991	905	928			688	-			593	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (inflation-adjusted) dollars. See the technical notes section. Dash indicates data not available.

Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 16 years and older	White	Black o	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
						Total	16 to 19 years	20 to 24 years		
1992	898	921								
1993	892	916								
1994	894	937			685	-			587	
1995	900	946			687	-			585	
1996	907	945			671	-			580	
1997	922	947			688	-			591	
1998	940	967			736	-			613	
1999	951	982			751	-			625	
2000	954	985			759	\$1,019			621	
2001	970	997			766	1,059			637	
2002	967	1,000			746	1,077			642	
2003	968	996			773	1,075			646	
2004	967	993			772	1,088			651	
2005	948	975			734	1,083			642	
2006	944	967			751	1,121			642	
2007	947	974			742	1,157			643	
2008	950	982			738	1,150			665	
2009	978	1,010			742	1,137			680	
2010	968	999			744	1,100			658	
2011	948	975			744	1,105			650	
2012	953	981			742	1,177			661	
2013	945	971			730	1,164			653	
2014	942	970			735	1,168			666	
2015	965	992			734	1,218			681	
2016	974	1,003			765	1,226			706	
2017	981	1,013			740	1,259			719	
2018	991	1,020			748	1,264			733	
2019	1,007	1,036			769	1,336			747	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (inflation-adjusted) dollars. See the technical notes section. Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics.

**Table 19. Inflation-adjusted median usual weekly earnings, by educational attainment, for full-time wage and salary workers 25 years and older, 1979-2019 annual averages** [In constant 2019 dollars]

Year	Total, 25 years and older	Less than a high school diploma	High school graduates, no college	Some college or associate degree	Bachelor's degree and higher
Total					
1979	\$872	\$691	\$819	\$928	\$1,132
1980	846	657	787	899	1,112
1981	835	650	775	878	1,103
1982	834	633	770	895	1,117
1983	841	627	762	890	1,130
1984	852	619	760	899	1,144
1985	861	614	757	907	1,150
1986	873	621	768	913	1,172
1987	870	613	769	909	1,218

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (in

Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 25 years and older	Less than a high school diploma	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
					Total	16 to 19 years	20 to 24 years		
1988	862	600		767		890		1,219	
1989	852	593		749		902		1,216	
1990	854	576		734		905		1,213	
1991	857	563		728		897		1,222	
1992	858	557		722		867		1,247	
1993	858	549		726		864		1,250	
1994	856	526		721		854		1,255	
1995	853	517		722		849		1,249	
1996	847	516		721		844		1,235	
1997	860	511		734		852		1,240	
1998	899	530		753		877		1,291	
1999	911	532		754		892		1,323	
2000	906	539		751		887		1,326	
2001	912	553		753		893		1,333	
2002	920	553		762		896		1,340	
2003	922	552		772		890		1,343	
2004	927	544		779		897		1,338	
2005	913	537		765		879		1,329	
2006	912	532		756		879		1,320	
2007	912	529		747		870		1,325	
2008	906	539		736		860		1,327	
2009	925	542		748		867		1,358	
2010	919	522		736		863		1,344	
2011	908	514		727		842		1,310	
2012	910	526		728		836		1,300	
2013	909	519		715		822		1,312	
2014	907	528		722		823		1,290	
2015	928	532		731		822		1,327	
2016	942	537		737		830		1,341	
2017	946	542		742		832		1,334	
2018	949	563		743		841		1,348	
2019	969	592		746		856		1,367	
Women									
1979	\$641	\$500		\$609		\$694		\$868	
1980	630	485		595		683		858	
1981	631	474		588		691		862	
1982	651	469		602		699		883	
1983	657	478		603		706		904	
1984	666	471		609		718		918	
1985	673	459		609		720		941	
1986	688	464		618		737		973	
1987	693	462		622		749		1,006	
1988	698	460		621		750		1,010	
1989	701	461		607		756		1,012	
1990	702	456		599		751		1,017	
1991	710	459		602		750		1,031	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (in  
Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 25 years and older	Less than a high school diploma	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
					Total	16 to 19 years	20 to 24 years		
1992	717	459		604	729			1,005	
1993	726	460		607	738			1,068	
1994	721	440		601	724			1,086	
1995	716	438		595	714			1,077	
1996	723	436		594	720			1,070	
1997	736	438		602	731			1,070	
1998	763	445		623	748			1,112	
1999	765	446		623	751			1,138	
2000	768	452		625	751			1,125	
2001	786	457		641	753			1,137	
2002	809	463		652	774			1,152	
2003	813	458		660	780			1,159	
2004	813	453		662	783			1,167	
2005	803	448		647	770			1,159	
2006	797	455		635	765			1,150	
2007	799	456		633	753			1,152	
2008	798	450		619	748			1,137	
2009	821	456		648	753			1,159	
2010	827	456		638	750			1,159	
2011	818	450		631	735			1,137	
2012	811	431		626	735			1,117	
2013	813	440		630	722			1,146	
2014	813	442		625	715			1,134	
2015	821	451		632	716			1,148	
2016	835	450		638	733			1,173	
2017	845	466		636	730			1,179	
2018	845	478		627	730			1,166	
2019	865	494		633	737			1,195	
Men									
1979	\$1,033	\$829		\$1,013	\$1,082			\$1,303	
1980	1,003	790		967	1,059			1,263	
1981	1,008	775		965	1,054			1,287	
1982	1,003	747		954	1,048			1,283	
1983	998	738		951	1,034			1,270	
1984	993	725		939	1,049			1,322	
1985	1,007	714		925	1,073			1,341	
1986	1,033	717		929	1,083			1,379	
1987	1,030	700		914	1,073			1,410	
1988	1,015	692		910	1,048			1,415	
1989	998	691		898	1,032			1,407	
1990	973	663		873	1,030			1,409	
1991	960	640		862	1,033			1,402	
1992	961	629		858	995			1,418	
1993	970	622		851	1,000			1,409	
1994	986	586		849	1,005			1,414	
1995	983	580		848	997			1,413	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (in  
Source: U.S. Bureau of Labor

**Collapse**



Year	Total, 25 years and older	Less than a high school diploma	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
					Total	16 to 19 years	20 to 24 years		
1996	976	581		840		904		1,423	
1997	979	581		852		989		1,427	
1998	1,005	602		879		1,011		1,476	
1999	1,028	608		892		1,023		1,503	
2000	1,031	604		879		1,028		1,518	
2001	1,042	606		881		1,046		1,544	
2002	1,043	600		879		1,041		1,553	
2003	1,036	597		875		1,031		1,575	
2004	1,034	605		875		1,033		1,551	
2005	1,012	597		856		1,005		1,531	
2006	1,013	596		861		1,011		1,531	
2007	1,017	595		852		1,001		1,536	
2008	1,020	592		844		988		1,530	
2009	1,043	597		855		998		1,585	
2010	1,027	571		834		993		1,563	
2011	1,009	556		820		957		1,517	
2012	1,016	567		820		956		1,530	
2013	1,002	549		804		943		1,533	
2014	997	559		812		943		1,497	
2015	1,022	561		819		953		1,532	
2016	1,032	587		819		954		1,559	
2017	1,039	609		831		956		1,544	
2018	1,045	618		834		968		1,552	
2019	1,070	644		844		991		1,573	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (inflation-adjusted) dollars. See the technical notes section.  
Source: U.S. Bureau of Labor Statistics.

Table 20. Inflation-adjusted median hourly earnings, by age, for wage and salary workers paid hourly rates, 1979-2019 annual averages [In constant 2019 dollars]

Year	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
Total										
1979	\$14.61	\$11.48	\$10.20	\$13.22	\$16.81	\$17.11	\$17.40	\$16.97	\$16.35	\$10.62
1980	14.26	10.98	9.53	12.69	16.42	16.75	17.04	16.72	15.95	10.53
1981	13.96	10.76	9.70	12.49	16.23	16.50	16.80	16.29	15.75	10.62
1982	13.78	10.33	9.18	11.89	16.02	16.20	16.86	16.38	15.59	10.51
1983	13.70	10.00	8.85	11.50	16.05	15.93	16.94	16.50	15.71	10.78
1984	13.72	9.84	8.59	11.34	16.09	15.93	16.87	16.66	15.58	10.89
1985	13.70	9.68	8.34	11.23	16.02	15.73	17.02	16.75	15.70	10.77
1986	13.84	9.84	8.28	11.29	16.14	15.65	17.39	17.25	16.00	11.09
1987	13.97	9.91	8.23	11.25	16.11	15.53	17.15	16.98	16.03	10.97
1988	14.02	9.98	8.40	11.21	16.12	15.48	17.02	17.00	15.58	10.90
1989	13.95	9.88	8.42	11.28	15.85	15.25	17.09	16.81	15.61	10.82
1990	13.75	9.81	8.54	11.24	15.51	15.02	16.77	16.71	15.25	10.93
1991	13.76	9.65	8.61	11.01	15.56	14.75	16.83	16.72	15.03	10.90

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (inflation-adjusted) dollars. See the technical notes section.  
Source: U.S. Bureau of Labor

Collapse

Year	Total, 16 years and older	16 to 24 years			Total	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
		Total	16 to 19 years	20 to 24 years				Total	16 to 19 years	20 to 24 years		
1992	13.84	9.62	8.48	10.81	15.11							
1993	13.76	9.63	8.39	10.75	15.65	14.46	16.80	17.24	15.56		11.17	
1994	13.72	9.62	8.41	10.65	15.62	14.35	16.99	17.16	15.45		10.94	
1995	13.66	9.70	8.43	10.74	15.65	14.57	16.76	16.94	15.38		11.12	
1996	13.68	9.67	8.42	10.90	15.67	14.36	16.51	16.68	15.29		11.03	
1997	13.93	9.79	8.77	11.00	15.72	14.39	16.50	16.88	15.49		10.97	
1998	14.31	10.35	9.25	11.38	15.93	15.17	17.08	17.23	15.85		11.64	
1999	14.66	10.57	9.35	11.91	16.11	15.35	16.95	17.43	15.97		11.85	
2000	14.75	10.77	9.54	12.01	16.19	15.15	16.89	17.59	16.10		11.98	
2001	14.75	11.13	9.78	12.13	16.50	15.44	17.32	17.61	16.45		12.34	
2002	14.91	11.13	9.84	12.07	16.85	15.64	17.35	17.75	16.88		12.92	
2003	15.11	11.00	9.65	12.06	16.78	15.67	17.35	18.06	16.98		12.80	
2004	14.93	10.83	9.50	11.91	16.59	15.43	17.49	17.95	17.07		13.05	
2005	14.69	10.59	9.25	11.69	16.38	15.43	17.20	17.69	16.99		13.03	
2006	14.94	10.47	9.19	11.64	16.44	15.18	17.14	17.83	16.94		12.90	
2007	14.77	10.69	9.36	11.94	16.27	14.89	17.22	17.79	16.95		12.82	
2008	14.56	10.56	9.33	11.62	16.44	14.88	17.12	17.70	16.90		12.96	
2009	14.86	10.63	9.46	11.67	16.62	15.05	17.43	17.74	17.56		13.73	
2010	14.69	10.46	9.40	11.20	16.43	14.72	17.17	17.60	17.50		13.57	
2011	14.48	10.22	9.18	10.95	16.08	14.48	16.89	17.08	17.16		13.88	
2012	14.29	10.10	9.04	10.83	15.90	14.31	16.58	16.82	17.18		13.63	
2013	14.21	10.07	9.00	10.80	15.93	14.15	16.46	16.67	17.16		13.70	
2014	14.21	10.32	9.11	10.79	16.00	14.19	16.34	16.64	16.61		14.08	
2015	14.50	10.63	9.55	10.94	16.08	14.67	16.35	17.09	17.16		14.11	
2016	14.91	10.78	9.80	11.49	16.11	14.91	16.79	17.35	17.25		14.66	
2017	15.26	11.14	10.21	11.84	16.32	15.46	16.79	17.43	17.54		14.93	
2018	15.26	11.36	10.21	12.18	16.41	15.38	17.25	17.33	17.58		14.61	
2019	15.35	11.94	10.21	12.54	16.87	15.90	17.52	17.52	17.85		15.03	
Women												
1979	\$11.91	\$10.49	\$9.97	\$11.58	\$12.83	\$13.29	\$13.06	\$12.63	\$12.34		\$10.26	
1980	11.69	10.21	9.29	11.21	12.54	13.14	12.69	12.51	12.07		10.00	
1981	11.60	10.05	9.54	11.08	12.71	13.25	12.93	12.44	12.01		10.05	
1982	11.76	9.64	9.06	10.69	12.81	13.24	12.96	12.63	12.24		10.03	
1983	11.76	9.36	8.70	10.44	12.82	13.33	13.01	12.72	12.43		10.20	
1984	11.69	9.25	8.45	10.26	12.89	13.18	13.20	12.96	12.40		10.28	
1985	11.66	9.11	8.20	10.36	13.02	13.16	13.43	13.09	12.41		10.07	
1986	11.90	9.17	8.15	10.51	13.28	13.28	13.68	13.37	12.83		10.56	
1987	12.10	9.11	8.01	10.56	13.30	13.26	13.71	13.56	13.02		10.48	
1988	12.17	9.33	8.15	10.52	13.42	13.25	14.08	13.73	12.67		10.67	
1989	12.20	9.36	8.18	10.44	13.53	13.33	14.17	13.77	12.73		10.26	
1990	12.24	9.41	8.27	10.59	13.44	13.33	14.01	13.61	12.79		10.36	
1991	12.39	9.32	8.51	10.48	13.47	13.19	14.18	13.96	12.75		10.57	
1992	12.47	9.25	8.41	10.34	13.71	13.35	14.32	14.23	12.90		10.70	
1993	12.45	9.21	8.27	10.42	13.76	13.30	14.27	14.30	13.22		10.80	
1994	12.41	9.11	8.27	10.24	13.78	13.32	14.45	14.49	13.39		10.68	
1995	12.47	9.18	8.26	10.18	13.66	13.24	14.43	14.58	13.26		10.79	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (in' current dollars to constant (in'

Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 16 years and older	16 to 24 years			Total	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
		Total	16 to 19 years	20 to 24 years				Total	16 to 19 years	20 to 24 years		
1996	12.59	9.25	8.29	10.20	13.06							
1997	12.64	9.47	8.63	10.43	13.93	13.06	14.55	14.75	13.23		10.88	
1998	12.94	9.81	9.09	10.90	14.36	13.84	15.19	15.38	13.92		11.34	
1999	13.29	10.15	9.20	11.11	14.66	14.00	15.12	15.31	14.35		11.54	
2000	13.48	10.42	9.27	11.61	14.72	14.42	14.93	15.15	14.64		11.71	
2001	13.95	10.49	9.57	11.58	14.76	14.38	15.11	15.70	15.04		11.78	
2002	14.09	10.61	9.69	11.55	15.26	14.42	15.64	15.93	15.40		12.44	
2003	14.04	10.57	9.54	11.41	15.33	14.64	15.56	16.42	15.39		12.31	
2004	13.80	10.46	9.31	11.29	15.24	14.41	15.54	16.21	15.70		12.43	
2005	13.53	10.24	9.08	11.15	15.20	14.25	15.54	15.92	15.56		12.89	
2006	13.53	10.15	9.03	11.21	15.08	14.07	15.31	15.58	15.40		12.67	
2007	13.57	10.07	9.16	11.12	14.89	13.86	15.28	15.88	15.12		12.55	
2008	13.68	10.04	9.18	10.90	14.86	13.95	15.35	15.67	15.48		12.54	
2009	14.05	10.25	9.34	10.98	15.24	14.29	15.53	15.64	16.24		13.27	
2010	13.90	10.13	9.29	10.67	15.14	14.15	15.42	15.86	16.08		13.14	
2011	13.64	9.94	9.07	10.43	14.92	13.80	15.31	15.67	15.98		13.39	
2012	13.38	9.80	8.95	10.23	14.70	13.56	15.02	15.40	16.03		13.21	
2013	13.32	9.81	8.89	10.33	14.68	13.44	15.13	15.32	15.97		13.43	
2014	13.17	9.88	8.96	10.56	14.59	13.24	15.14	15.29	15.34		13.48	
2015	13.55	10.29	9.44	10.73	15.02	13.91	15.24	15.97	15.93		13.66	
2016	13.86	10.65	9.66	10.92	15.15	13.93	15.71	15.94	16.08		13.87	
2017	14.14	10.72	10.00	11.47	15.46	14.60	15.56	15.81	15.86		14.47	
2018	14.32	11.13	10.09	11.89	15.32	14.91	15.50	15.48	15.91		14.02	
2019	14.85	11.59	10.09	12.07	15.58	15.10	15.90	15.97	16.18		14.78	
Men												
1979	\$18.59	\$12.83	\$10.49	\$15.26	\$22.01	\$20.99	\$23.42	\$23.36	\$21.68		\$11.71	
1980	18.05	12.13	9.97	14.56	21.36	20.50	23.11	23.02	21.42		11.21	
1981	17.80	11.68	9.86	13.85	21.08	19.86	22.49	23.01	21.36		11.41	
1982	17.47	11.17	9.34	13.06	20.61	19.57	22.68	22.65	20.77		11.38	
1983	16.96	10.74	9.00	12.38	20.37	18.97	22.60	22.45	21.42		11.64	
1984	16.75	10.75	8.75	12.14	20.24	18.54	22.38	22.80	20.85		11.55	
1985	16.66	10.64	8.52	11.89	20.11	18.18	22.27	22.66	20.55		11.34	
1986	16.94	10.69	8.53	12.12	20.13	17.92	22.30	22.66	21.29		11.56	
1987	16.78	10.60	8.53	12.27	19.78	17.84	21.81	22.12	20.99		11.49	
1988	16.48	10.48	8.62	12.06	19.54	17.52	21.29	22.27	20.29		11.50	
1989	16.17	10.32	8.76	12.02	19.38	17.09	21.14	21.72	19.96		11.78	
1990	15.72	10.34	8.82	11.75	18.71	16.79	20.40	21.16	19.33		11.56	
1991	15.76	10.24	8.70	11.43	18.31	16.40	20.15	21.49	18.50		11.41	
1992	15.54	10.13	8.60	11.18	18.03	16.16	19.59	21.54	18.62		11.56	
1993	15.49	10.05	8.51	11.07	17.80	15.91	19.51	21.24	19.16		11.73	
1994	15.41	10.07	8.53	11.23	17.62	15.58	19.69	20.72	18.94		11.37	
1995	15.43	10.10	8.60	11.40	17.94	15.82	19.88	20.60	18.58		11.45	
1996	15.50	10.05	8.55	11.38	17.56	15.80	19.40	20.20	18.16		11.47	
1997	15.65	10.27	8.93	11.43	17.68	15.80	19.22	20.38	18.77		11.08	
1998	15.82	10.86	9.40	12.23	18.43	16.07	19.62	20.50	19.21		12.17	
1999	15.86	10.95	9.51	12.35	18.46	16.68	19.66	21.05	18.78		12.09	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (in' current dollars to constant (in'

Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 16 years and older	16 to 24 years			Total	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
		Total	16 to 19 years	20 to 24 years				Total	16 to 19 years	20 to 24 years		
2000	16.09	11.35	9.88	12.49	18.14							
2001	16.38	11.59	9.99	12.91	18.64	16.76	20.14	20.62	18.74		13.02	
2002	16.58	11.47	10.00	12.65	18.59	16.94	19.89	20.51	19.06		13.93	
2003	16.56	11.34	9.78	12.53	18.45	16.73	19.68	20.79	19.62		13.64	
2004	16.31	11.14	9.70	12.31	18.64	16.32	19.81	20.50	19.73		13.43	
2005	15.96	11.05	9.46	12.07	18.25	15.97	19.53	19.86	19.41		13.18	
2006	16.11	11.17	9.44	12.39	18.13	16.05	19.14	20.38	19.11		13.62	
2007	16.01	11.29	9.60	12.31	18.23	15.86	18.75	19.96	19.10		13.61	
2008	16.02	11.00	9.50	11.90	17.89	16.04	19.07	20.02	18.93		13.69	
2009	16.44	11.02	9.62	11.94	18.00	15.77	19.24	20.30	19.22		14.34	
2010	16.17	10.82	9.51	11.63	17.67	15.39	18.60	19.85	19.33		14.01	
2011	15.72	10.51	9.29	11.28	17.21	15.01	18.26	19.23	19.44		14.64	
2012	15.49	10.54	9.14	11.13	16.93	14.82	17.91	18.96	19.29		14.54	
2013	15.38	10.63	9.20	10.99	16.78	14.75	17.81	18.87	18.99		14.15	
2014	15.56	10.69	9.33	10.97	17.04	15.22	17.89	18.82	18.88		15.11	
2015	15.83	10.82	9.68	11.48	17.11	15.29	17.78	18.93	19.41		15.26	
2016	15.93	10.91	10.10	11.87	17.31	15.79	18.32	19.20	19.22		15.74	
2017	15.85	11.46	10.30	12.39	17.73	15.80	18.65	19.54	19.40		15.57	
2018	16.30	11.96	10.34	12.40	18.09	16.16	18.78	19.34	19.92		15.17	
2019	16.76	12.20	10.56	13.12	18.05	16.63	19.16	19.24	19.80		15.81	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (inflation-adjusted) dollars. See the technical notes section.  
Source: U.S. Bureau of Labor Statistics.

**Table 21. Inflation-adjusted median hourly earnings, by race and Hispanic or Latino ethnicity, for wage and salary workers paid hourly rates, 1979-2019 annual averages [In constant 2019 dollars]**

Year	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total					
1979	\$14.61	\$14.84	\$13.52	-	\$13.42
1980	14.26	14.44	13.14	-	13.14
1981	13.96	14.04	13.28	-	13.04
1982	13.78	13.95	12.91	-	12.78
1983	13.70	13.87	12.62	-	12.48
1984	13.72	13.88	12.61	-	12.40
1985	13.70	13.86	12.50	-	12.43
1986	13.84	14.02	12.95	-	12.61
1987	13.97	14.17	12.94	-	12.57
1988	14.02	14.19	12.81	-	12.40
1989	13.95	14.13	12.83	-	12.12
1990	13.75	13.94	12.95	-	11.94
1991	13.76	13.96	12.84	-	11.85
1992	13.84	14.01	12.65	-	11.92
1993	13.76	13.93	12.55	-	11.94

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (inflation-adjusted) dollars. See the technical notes section. Dash indicates data not available.

Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 16 years and older	White	Black or African American	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
						Total	16 to 19 years	20 to 24 years		
1994	13.72	13.89		12.40	-				11.07	
1995	13.66	13.91		12.81	-				11.71	
1996	13.68	13.96		12.64	-				11.68	
1997	13.93	14.14		12.75	-				11.77	
1998	14.31	14.50		13.19	-				12.45	
1999	14.66	14.98		13.62	-				12.42	
2000	14.75	14.82		13.90	\$14.99				12.71	
2001	14.75	14.85		14.15	15.56				13.11	
2002	14.91	15.26		14.15	14.76				13.13	
2003	15.11	15.28		14.14	15.49				13.59	
2004	14.93	15.10		13.83	15.06				13.31	
2005	14.69	15.07		13.35	15.76				13.06	
2006	14.94	15.07		13.55	15.92				12.86	
2007	14.77	14.93		13.46	15.11				12.66	
2008	14.56	14.93		13.33	15.49				13.06	
2009	14.86	15.13		13.91	15.72				13.19	
2010	14.69	14.97		13.83	15.53				12.78	
2011	14.48	14.70		13.43	15.21				12.59	
2012	14.29	14.55		13.21	14.77				12.41	
2013	14.21	14.45		13.08	14.97				12.36	
2014	14.21	14.67		12.84	15.14				12.79	
2015	14.50	14.96		13.01	15.31				12.99	
2016	14.91	15.17		13.30	15.75				13.51	
2017	15.26	15.53		13.45	15.70				13.72	
2018	15.26	15.44		13.89	15.52				14.25	
2019	15.35	15.85		14.66	16.13				14.86	

<b>Women</b>										
1979	\$11.91	\$11.91		\$11.68	-				\$11.32	
1980	11.69	11.72		11.48	-				11.18	
1981	11.60	11.60		11.36	-				11.11	
1982	11.76	11.76		11.45	-				11.05	
1983	11.76	11.79		11.57	-				10.83	
1984	11.69	11.72		11.46	-				10.94	
1985	11.66	11.68		11.45	-				10.95	
1986	11.90	11.94		11.54	-				11.16	
1987	12.10	12.14		11.66	-				11.04	
1988	12.17	12.21		11.69	-				11.00	
1989	12.20	12.24		11.74	-				11.04	
1990	12.24	12.28		11.84	-				11.03	
1991	12.39	12.40		12.02	-				10.97	
1992	12.47	12.53		11.90	-				11.06	
1993	12.45	12.52		12.01	-				11.03	
1994	12.41	12.57		11.87	-				10.96	
1995	12.47	12.61		11.91	-				11.04	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics. The Consumer Price Index research series using current methods (CPI-U-RS) is used

Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 16 years and older	White	Black or African American	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
						Total	16 to 19 years	20 to 24 years		
1996	12.59	12.69		1996	11.73	-			11.03	
1997	12.64	12.74		1997	12.09	-			10.86	
1998	12.94	13.10		1998	12.42	-			11.35	
1999	13.29	13.43		1999	12.51	-			11.48	
2000	13.48	13.53		2000	13.18	\$14.54			11.74	
2001	13.95	14.08		2001	13.24	14.57			11.98	
2002	14.09	14.16		2002	13.46	14.39			12.17	
2003	14.04	14.08		2003	13.80	14.87			12.37	
2004	13.80	13.85		2004	13.47	14.34			12.27	
2005	13.53	13.78		2005	13.03	15.28			12.05	
2006	13.53	13.68		2006	12.85	15.18			12.07	
2007	13.57	13.67		2007	12.92	14.62			12.11	
2008	13.68	13.93		2008	12.83	14.58			11.99	
2009	14.05	14.13		2009	13.15	15.14			12.05	
2010	13.90	13.96		2010	13.16	14.58			11.88	
2011	13.64	13.72		2011	12.85	14.58			11.67	
2012	13.38	13.48		2012	12.53	14.23			11.40	
2013	13.32	13.42		2013	12.68	14.33			11.53	
2014	13.17	13.38		2014	12.51	14.30			11.59	
2015	13.55	13.83		2015	12.62	14.89			11.95	
2016	13.86	14.06		2016	12.88	14.98			12.56	
2017	14.14	14.46		2017	13.09	14.84			12.61	
2018	14.32	14.53		2018	13.26	15.22			13.03	
2019	14.85	14.93		2019	14.00	15.29			13.74	

<b>Men</b>										
1979	\$18.59	\$19.05		1979	\$16.09	-			\$15.76	
1980	18.05	18.43		1980	15.33	-			14.88	
1981	17.80	18.18		1981	15.75	-			14.55	
1982	17.47	17.81		1982	15.23	-			14.62	
1983	16.96	17.33		1983	14.61	-			14.24	
1984	16.75	17.08		1984	14.49	-			14.21	
1985	16.66	17.23		1985	13.98	-			13.80	
1986	16.94	17.37		1986	14.67	-			13.82	
1987	16.78	17.13		1987	14.56	-			13.76	
1988	16.48	16.79		1988	14.46	-			13.56	
1989	16.17	16.53		1989	14.11	-			13.29	
1990	15.72	16.25		1990	14.01	-			12.81	
1991	15.76	16.18		1991	13.89	-			12.62	
1992	15.54	15.93		1992	13.66	-			12.53	
1993	15.49	15.86		1993	13.41	-			12.45	
1994	15.41	15.77		1994	13.56	-			12.28	
1995	15.43	16.09		1995	13.65	-			12.14	
1996	15.50	15.94		1996	13.32	-			12.41	
1997	15.65	15.86		1997	13.81	-			12.58	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics. The Consumer Price Index research series using current methods (CPI-U-RS) is used

Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 16 years and older	White	Black or African American	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
						Total	16 to 19 years	20 to 24 years		
1998	15.82	16.01		1998	14.29	-			12.96	
1999	15.86	16.32		1999	15.03	-			13.25	
2000	16.09	16.29		2000	14.85	\$16.06			13.45	
2001	16.38	16.80		2001	14.73	17.13			13.99	
2002	16.58	16.89		2002	14.59	15.70			14.13	
2003	16.56	16.75		2003	15.06	16.56			13.97	
2004	16.31	16.50		2004	14.76	16.15			13.60	
2005	15.96	16.36		2005	14.30	16.73			13.37	
2006	16.11	16.37		2006	14.51	16.75			13.77	
2007	16.01	16.34		2007	14.30	16.34			13.68	
2008	16.02	16.49		2008	14.27	16.70			14.08	
2009	16.44	16.67		2009	14.66	16.74			14.24	
2010	16.17	16.42		2010	14.29	16.58			13.78	
2011	15.72	15.97		2011	13.74	16.23			13.45	
2012	15.49	15.81		2012	13.62	15.79			13.35	
2013	15.38	15.65		2013	13.36	15.65			13.18	
2014	15.56	16.06		2014	13.20	15.85			13.38	
2015	15.83	16.11		2015	13.66	16.04			13.94	
2016	15.93	16.11		2016	13.91	16.02			14.73	
2017	15.85	16.47		2017	13.91	17.36			14.98	
2018	16.30	16.83		2018	14.48	17.00			15.29	
2019	16.76	17.10		2019	14.98	17.22			15.25	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (inflation-adjusted) dollars. See the technical notes section. Dash indicates data not available.  
Source: U.S. Bureau of Labor Statistics.

[-] **Table 22. Median usual weekly earnings of full-time wage and salary workers, by age, 1979-2019 annual averages** [In current dollars]

Year	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
Total										
1979	\$241	\$172	\$144	\$186	\$265	\$255	\$280	\$276	\$262	\$198
1980	262	187	154	200	286	276	302	298	285	203
1981	284	200	161	213	308	296	326	320	309	222
1982	302	208	164	220	327	311	354	345	325	253
1983	313	211	164	223	343	321	370	367	346	261
1984	326	217	169	231	362	335	389	385	366	272
1985	344	224	174	240	379	349	406	400	381	297
1986	359	232	178	248	391	360	419	416	397	298
1987	374	243	186	259	403	373	435	429	405	310
1988	385	249	196	266	414	383	450	453	419	323
1989	399	259	204	276	427	394	472	472	431	334
1990	412	269	209	285	449	407	486	489	457	343
1991	426	277	213	291	467	415	498	507	469	381
1992	440	276	212	290	479	422	503	522	483	378

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (inflation-adjusted) dollars. See the technical notes section. Dash indicates data not available.  
Source: U.S. Bureau of Labor Statistics.

**Collapse**

Year	Total, 16 years and older	16 to 24 years			Total	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
		Total	16 to 19 years	20 to 24 years				Total	16 to 19 years	20 to 24 years		
1993	459	282	214	297								
1994	467	286	221	300	500	439	537	566	501		384	
1995	479	292	231	306	510	451	550	582	514		389	
1996	490	298	240	312	520	463	559	594	535		384	
1997	503	306	252	321	540	481	579	607	558		393	
1998	523	319	268	339	572	502	597	620	592		405	
1999	549	341	281	363	592	518	611	652	604		404	
2000	576	361	297	383	609	549	625	669	620		463	
2001	596	375	305	394	630	576	657	693	638		488	
2002	608	381	305	399	646	591	668	706	674		502	
2003	620	387	311	402	662	594	687	723	708		516	
2004	638	390	309	406	683	604	713	743	725		560	
2005	651	397	318	411	696	610	731	748	742		569	
2006	671	409	324	423	718	621	748	773	765		583	
2007	695	424	337	450	738	643	769	790	803		605	
2008	722	443	349	467	761	666	804	822	825		644	
2009	739	442	344	464	774	678	817	838	841		684	
2010	747	432	347	454	782	682	824	844	860		684	
2011	756	440	352	457	797	693	837	866	881		742	
2012	768	444	356	464	815	707	858	878	897		757	
2013	776	454	373	472	827	708	874	883	904		801	
2014	791	477	378	491	839	726	881	899	911		824	
2015	809	487	389	501	860	735	900	923	927		873	
2016	832	501	405	513	885	751	934	955	952		866	
2017	860	519	424	540	907	773	964	977	974		909	
2018	886	548	449	576	932	808	986	1,002	994		944	
2019	917	581	481	598	969	846	1,035	1,033	1,017		936	

<b>Women</b>												
1979	\$182	\$154	\$132	\$161	\$195	\$199	\$196	\$192	\$189		\$170	
1980	201	167	145	175	213	218	214	209	205		175	
1981	219	180	154	191	233	239	238	225	222		189	
1982	239	192	158	201	255	258	258	252	245		211	
1983	252	198	158	207	268	272	272	264	257		212	
1984	265	203	162	213	283	285	292	279	270		219	
1985	277	211	166	221	296	296	307	292	285		242	
1986	291	219	170	231	308	306	319	308	296		256	
1987	303	227	172	242	321	316	337	324	308		261	
1988	315	235	184	251	335	327	354	339	317		280	
1989	328	246	197	260	351	340	370	357	333		292	
1990	346	254	198	269	369	356	390	377	348		300	
1991	366	266	205	280	387	371	407	398	363		319	
1992	380	267	205	280	400	382	418	417	376		328	
1993	393	273	205	289	415	395	435	440	395		335	
1994	399	276	211	290	421	397	448	450	398		336	
1995	406	275	215	291	428	403	453	464	403		353	
1996	418	284	223	298	444	415	463	481	420		334	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>.

Source: U.S. Bureau of Labor

**Collapse**



Year	Total, 16 years and older	16 to 24 years			Total	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
		Total	16 to 19 years	20 to 24 years				Total	16 to 19 years	20 to 24 years		
1997	431	292	240	306								
1998	456	305	249	319	485	451	498	516	476		350	
1999	473	324	266	343	497	470	503	534	492		370	
2000	493	344	283	366	516	493	521	564	508		392	
2001	512	353	288	375	543	512	547	587	536		390	
2002	529	367	295	385	568	530	571	602	574		430	
2003	552	371	299	387	584	546	590	609	601		435	
2004	573	375	293	391	599	561	608	625	615		478	
2005	585	381	304	396	612	573	621	644	639		492	
2006	600	395	305	413	627	583	645	659	658		510	
2007	614	409	318	426	646	597	668	677	679		534	
2008	638	420	322	445	670	623	682	707	711		563	
2009	657	424	323	445	687	634	709	712	727		602	
2010	669	422	336	439	704	648	731	730	736		601	
2011	684	421	328	438	718	662	734	744	749		664	
2012	691	416	330	429	727	666	747	746	766		667	
2013	706	423	350	442	740	665	767	761	779		691	
2014	719	451	357	468	752	679	781	780	780		740	
2015	726	450	364	468	761	690	804	799	784		740	
2016	749	486	388	500	784	705	839	836	812		749	
2017	770	499	402	514	810	724	860	855	856		782	
2018	789	522	421	546	830	750	876	876	853		811	
2019	821	540	427	563	865	788	920	904	880		815	

Men												
1979	\$292	\$196	\$155	\$211	\$314	\$295	\$336	\$338	\$312	\$219		
1980	313	208	162	224	339	314	367	367	345	229		
1981	340	218	168	237	372	340	397	396	377	266		
1982	364	225	170	244	393	358	422	419	399	300		
1983	379	223	168	242	407	371	442	444	416	308		
1984	392	231	174	250	422	382	471	470	439	328		
1985	407	241	183	258	443	394	487	489	467	367		
1986	419	246	186	264	463	402	499	506	484	358		
1987	434	257	196	275	477	412	510	520	495	380		
1988	449	262	205	279	487	421	517	549	509	395		
1989	468	271	209	290	500	434	542	569	521	393		
1990	481	282	218	298	512	449	560	591	546	403		
1991	493	285	219	300	523	458	576	612	563	467		
1992	501	284	218	297	536	466	581	634	579	421		
1993	510	288	221	303	555	476	596	653	586	451		
1994	522	294	228	307	576	479	617	671	603	441		
1995	538	303	244	315	588	490	624	685	623	441		
1996	557	307	251	321	599	499	632	698	643	477		
1997	579	317	262	338	615	515	651	713	669	452		
1998	598	334	281	357	639	544	677	732	699	482		
1999	618	356	291	379	668	577	702	763	725	470		
2000	641	375	306	395	693	598	728	771	735	522		

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#com>.

Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 16 years and older	16 to 24 years			Total	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
		Total	16 to 19 years	20 to 24 years				Total	16 to 19 years	20 to 24 years		
2001	670	391	319	408								
2002	679	391	312	410	732	627	759	807	802		583	
2003	695	398	321	412	744	628	775	834	827		612	
2004	713	400	318	417	762	639	804	857	843		641	
2005	722	409	330	422	771	644	822	853	855		644	
2006	743	418	348	435	797	661	836	897	902		658	
2007	766	443	357	472	823	687	873	909	933		686	
2008	798	461	369	481	857	704	915	944	943		753	
2009	819	458	356	479	873	715	916	967	965		791	
2010	824	443	355	468	874	714	915	954	979		794	
2011	832	455	370	470	886	717	935	979	997		821	
2012	854	468	373	482	910	738	957	994	1,005		860	
2013	860	479	390	492	912	744	956	994	1,011		937	
2014	871	493	392	507	922	755	964	1,011	1,021		942	
2015	895	510	407	522	947	770	983	1,040	1,064		1,003	
2016	915	512	419	523	969	794	1,007	1,075	1,102		992	
2017	941	547	459	570	996	821	1,062	1,103	1,098		1,016	
2018	973	575	471	592	1,026	862	1,101	1,137	1,137		1,050	
2019	1,007	607	506	623	1,070	897	1,149	1,169	1,166		1,066	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>.  
Source: U.S. Bureau of Labor Statistics.

**Table 23. Median usual weekly earnings of full-time wage and salary workers, by race and Hispanic or Latino ethnicity, 1979-2019 annual averages** [In current dollars]

Year	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total					
1979	\$241	\$248	\$199	-	\$194
1980	262	269	212	-	209
1981	284	291	235	-	223
1982	302	310	245	-	240
1983	313	320	261	-	250
1984	326	336	269	-	259
1985	344	356	277	-	270
1986	359	371	291	-	277
1987	374	384	301	-	285
1988	385	395	314	-	290
1989	399	409	319	-	298
1990	412	424	329	-	304
1991	426	442	348	-	312
1992	440	458	357	-	321
1993	459	475	369	-	331
1994	467	484	371	-	324
1995	479	494	383	-	329
1996	490	506	387	-	339

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or Latino ethnicity include all persons who reported Hispanic or Latino ethnicity. Data for Asians and Pacific Islanders are not available.  
Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 16 years and older	White		Year	Total, 16 years and older	16 to 24 years			Total	25 to year
						Total	16 to 19 years	20 to 24 years		
1997	503	519								
1998	523	545			426	-			370	
1999	549	573			445	-			385	
2000	576	590			474	\$615			399	
2001	596	610			491	639			417	
2002	608	623			498	658			424	
2003	620	636			514	693			440	
2004	638	657			525	708			456	
2005	651	672			520	753			471	
2006	671	690			554	784			486	
2007	695	716			569	830			503	
2008	722	742			589	861			529	
2009	739	757			601	880			541	
2010	747	765			611	855			535	
2011	756	775			615	866			549	
2012	768	792			621	920			568	
2013	776	802			629	942			578	
2014	791	816			639	953			594	
2015	809	835			641	993			604	
2016	832	862			678	1,021			624	
2017	860	890			682	1,043			655	
2018	886	916			694	1,095			680	
2019	917	945			735	1,174			706	

<b>Women</b>										
1979	\$182	\$184			\$169	-			\$157	
1980	201	203			185	-			172	
1981	219	221			206	-			190	
1982	239	242			217	-			203	
1983	252	254			232	-			215	
1984	265	268			241	-			223	
1985	277	281			252	-			230	
1986	291	294			264	-			241	
1987	303	307			276	-			251	
1988	315	318			288	-			260	
1989	328	334			301	-			269	
1990	346	353			308	-			278	
1991	366	373			323	-			292	
1992	380	387			335	-			302	
1993	393	401			348	-			313	
1994	399	408			346	-			305	
1995	406	415			355	-			305	
1996	418	428			362	-			316	
1997	431	444			375	-			318	
1998	456	468			400	-			337	
1999	473	483			409	-			348	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People

Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 16 years and older	White		Year	Total, 16 years and older	16 to 24 years			Total	25 to year
						Total	16 to 19 years	20 to 24 years		
2000	493	502								
2001	512	522			454	563			388	
2002	529	547			473	566			397	
2003	552	567			491	598			410	
2004	573	584			505	613			419	
2005	585	596			499	665			429	
2006	600	609			519	699			440	
2007	614	626			533	731			473	
2008	638	654			554	753			501	
2009	657	669			582	779			509	
2010	669	684			592	773			508	
2011	684	703			595	751			518	
2012	691	710			599	770			521	
2013	706	722			606	819			541	
2014	719	734			611	841			548	
2015	726	743			615	877			566	
2016	749	766			641	902			586	
2017	770	795			657	903			603	
2018	789	817			654	937			617	
2019	821	840			704	1,025			642	
Men										
1979	\$292	\$298			\$227	-			\$219	
1980	313	320			244	-			234	
1981	340	350			268	-			251	
1982	364	375			278	-			269	
1983	379	387			294	-			274	
1984	392	401			303	-			287	
1985	407	418			305	-			296	
1986	419	433			319	-			299	
1987	434	450			327	-			306	
1988	449	465			348	-			308	
1989	468	482			348	-			315	
1990	481	494			361	-			318	
1991	493	506			375	-			323	
1992	501	514			380	-			339	
1993	510	524			392	-			346	
1994	522	547			400	-			343	
1995	538	566			411	-			350	
1996	557	580			412	-			356	
1997	579	595			432	-			371	
1998	598	615			468	-			390	
1999	618	638			488	-			406	
2000	641	662			510	\$685			417	
2001	670	689			529	732			440	
2002	679	702			524	756			451	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People

Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 16 years and older	White	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
					Total	16 to 19 years	20 to 24 years		
2003	695	715							
2004	713	732		569	802			480	
2005	722	743		559	825			489	
2006	743	761		591	882			505	
2007	766	788		600	936			520	
2008	798	825		620	966			559	
2009	819	845		621	952			569	
2010	824	850		633	936			560	
2011	832	856		653	970			571	
2012	854	879		665	1,055			592	
2013	860	884		664	1,059			594	
2014	871	897		680	1,080			616	
2015	895	920		680	1,129			631	
2016	915	942		718	1,151			663	
2017	941	971		710	1,207			690	
2018	973	1,002		735	1,241			720	
2019	1,007	1,036		769	1,336			747	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics. Dash indicates data not available.  
Source: U.S. Bureau of Labor Statistics.

**Table 24. Median usual weekly earnings of full-time wage and salary workers 25 years and older, by educational attainment, 1979-2019 annual averages** [In current dollars]

Year	Total, 25 years and older	Less than a high school diploma	High school graduates, no college	Some college or associate degree	Bachelor's degree and higher
Total					
1979	\$265	\$210	\$249	\$282	\$344
1980	286	222	266	304	376
1981	308	240	286	324	407
1982	327	248	302	351	438
1983	343	256	311	363	461
1984	362	263	323	382	486
1985	379	270	333	399	506
1986	391	278	344	409	525
1987	403	284	356	421	564
1988	414	288	368	430	585
1989	427	297	375	452	609
1990	449	303	386	476	638
1991	467	307	397	489	666
1992	479	311	403	484	696
1993	491	314	415	494	715
1994	500	307	421	499	733
1995	510	309	432	508	747
1996	520	317	443	518	758
1997	540	321	461	535	779
1998	572	337	479	558	821
1999	592	346	490	580	860

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is onli  
Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 25 years and older	Less than a high school diploma	High school or more	Total, 16 years and older	16 to 24 years			Total	25 to year
					Total	16 to 19 years	20 to 24 years		
2000	609	382							
2001	630	382		520	617			921	
2002	646	388		535	629			941	
2003	662	396		554	639			964	
2004	683	401		574	661			986	
2005	696	409		583	670			1,013	
2006	718	419		595	692			1,039	
2007	738	428		604	704			1,072	
2008	761	453		618	722			1,115	
2009	774	454		626	726			1,137	
2010	782	444		626	734			1,144	
2011	797	451		638	739			1,150	
2012	815	471		652	749			1,165	
2013	827	472		651	748			1,194	
2014	839	488		668	761			1,193	
2015	860	493		678	762			1,230	
2016	885	504		692	779			1,259	
2017	907	520		712	798			1,279	
2018	932	553		730	826			1,324	
2019	969	592		746	856			1,367	

Women									
1979	\$195	\$152		\$185	\$211			\$264	
1980	213	164		201	231			290	
1981	233	175		217	255			318	
1982	255	184		236	274			346	
1983	268	195		246	288			369	
1984	283	200		259	305			390	
1985	296	202		268	317			414	
1986	308	208		277	330			436	
1987	321	214		288	347			466	
1988	335	221		298	360			485	
1989	351	231		304	379			507	
1990	369	240		315	395			535	
1991	387	250		328	409			562	
1992	400	256		337	407			594	
1993	415	263		347	422			611	
1994	421	257		351	423			634	
1995	428	262		356	427			644	
1996	444	268		365	442			657	
1997	462	275		378	459			672	
1998	485	283		396	476			707	
1999	497	290		405	488			740	
2000	516	304		420	505			756	
2001	543	316		443	520			786	
2002	568	325		458	543			809	
2003	584	329		474	560			832	
2004	599	334		488	577			860	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/doc/tables/documentation/tbdoc.htm>.  
Source: U.S. Bureau of Labor

**Collapse**



Year	Total, 25 years and older	Less than a high school diploma	High school or more	Total, 16 years and older	16 to 24 years			Total	25 to year
					Total	16 to 19 years	20 to 24 years		
2010	874	486							
2011	886	488		720	840			1,332	
2012	910	508		735	857			1,371	
2013	912	500		732	858			1,395	
2014	922	517		751	872			1,385	
2015	947	520		759	883			1,420	
2016	969	551		769	896			1,464	
2017	996	584		797	917			1,481	
2018	1,026	607		819	951			1,524	
2019	1,070	644		844	991			1,573	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>.  
Source: U.S. Bureau of Labor Statistics.

**Table 25. Median hourly earnings of wage and salary workers paid hourly rates, by age, 1979-2019 annual averages** [In current dollars]

Year	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
Total										
1979	\$4.44	\$3.49	\$3.10	\$4.02	\$5.11	\$5.20	\$5.29	\$5.16	\$4.97	\$3.23
1980	4.82	3.71	3.22	4.29	5.55	5.66	5.76	5.65	5.39	3.56
1981	5.15	3.97	3.58	4.61	5.99	6.09	6.20	6.01	5.81	3.92
1982	5.40	4.05	3.60	4.66	6.28	6.35	6.61	6.42	6.11	4.12
1983	5.59	4.08	3.61	4.69	6.55	6.50	6.91	6.73	6.41	4.40
1984	5.83	4.18	3.65	4.82	6.84	6.77	7.17	7.08	6.62	4.63
1985	6.03	4.26	3.67	4.94	7.05	6.92	7.49	7.37	6.91	4.74
1986	6.20	4.41	3.71	5.06	7.23	7.01	7.79	7.73	7.17	4.97
1987	6.47	4.59	3.81	5.21	7.46	7.19	7.94	7.86	7.42	5.08
1988	6.73	4.79	4.03	5.38	7.74	7.43	8.17	8.16	7.48	5.23
1989	6.99	4.95	4.22	5.65	7.94	7.64	8.56	8.42	7.82	5.42
1990	7.23	5.16	4.49	5.91	8.16	7.90	8.82	8.79	8.02	5.75
1991	7.50	5.26	4.69	6.00	8.48	8.04	9.17	9.11	8.19	5.94
1992	7.72	5.37	4.73	6.03	8.73	8.17	9.38	9.52	8.48	6.14
1993	7.87	5.51	4.80	6.15	8.95	8.27	9.61	9.86	8.90	6.39
1994	8.01	5.62	4.91	6.22	9.12	8.38	9.92	10.02	9.02	6.39
1995	8.17	5.80	5.04	6.42	9.36	8.71	10.02	10.13	9.20	6.65
1996	8.40	5.94	5.17	6.69	9.62	8.82	10.14	10.24	9.39	6.77
1997	8.75	6.15	5.51	6.91	9.87	9.04	10.36	10.60	9.73	6.89
1998	9.10	6.58	5.88	7.24	10.13	9.65	10.86	10.96	10.08	7.40
1999	9.53	6.87	6.08	7.74	10.47	9.98	11.02	11.33	10.38	7.70
2000	9.91	7.24	6.41	8.07	10.88	10.18	11.35	11.82	10.82	8.05
2001	10.19	7.69	6.76	8.38	11.40	10.67	11.97	12.17	11.37	8.53
2002	10.47	7.81	6.91	8.47	11.83	10.98	12.18	12.46	11.85	9.07
2003	10.85	7.90	6.93	8.66	12.05	11.25	12.46	12.97	12.19	9.19
2004	11.00	7.98	7.00	8.78	12.23	11.37	12.89	13.23	12.58	9.62
2005	11.19	8.07	7.05	8.91	12.48	11.76	13.11	13.48	12.95	9.93
2006	11.76	8.24	7.23	9.16	12.94	11.95	13.49	14.03	13.33	10.15
2007	11.95	8.65	7.57	9.66	13.16	12.05	13.93	14.39	13.71	10.37

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>.  
Source: U.S. Bureau of Labor Statistics.

**Collapse**



Year	Total, 16 years and older	16 to 24 years			Total	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
		Total	16 to 19 years	20 to 24 years				Total	16 to 19 years	20 to 24 years		
2008	12.23	8.87	7.84	9.76	13.81	12.50	14.38	14.87	14.20	10.89		
2009	12.44	8.90	7.92	9.77	13.91	12.60	14.59	14.85	14.70	11.49		
2010	12.50	8.90	8.00	9.53	13.98	12.53	14.61	14.98	14.89	11.55		
2011	12.71	8.97	8.06	9.61	14.12	12.71	14.83	15.00	15.07	12.19		
2012	12.80	9.05	8.10	9.70	14.25	12.82	14.86	15.07	15.39	12.21		
2013	12.93	9.16	8.19	9.83	14.50	12.88	14.98	15.17	15.62	12.47		
2014	13.14	9.55	8.43	9.98	14.80	13.13	15.11	15.39	15.36	13.02		
2015	13.44	9.85	8.85	10.14	14.91	13.60	15.16	15.84	15.91	13.08		
2016	14.00	10.12	9.20	10.79	15.13	14.00	15.77	16.29	16.20	13.77		
2017	14.63	10.68	9.79	11.35	15.65	14.83	16.10	16.72	16.82	14.32		
2018	14.99	11.16	10.03	11.96	16.11	15.10	16.94	17.02	17.26	14.35		
2019	15.35	11.94	10.21	12.54	16.87	15.90	17.52	17.52	17.85	15.03		
Women												
1979	\$3.62	\$3.19	\$3.03	\$3.52	\$3.90	\$4.04	\$3.97	\$3.84	\$3.75	\$3.12		
1980	3.95	3.45	3.14	3.79	4.24	4.44	4.29	4.23	4.08	3.38		
1981	4.28	3.71	3.52	4.09	4.69	4.89	4.77	4.59	4.43	3.71		
1982	4.61	3.78	3.55	4.19	5.02	5.19	5.08	4.95	4.80	3.93		
1983	4.80	3.82	3.55	4.26	5.23	5.44	5.31	5.19	5.07	4.16		
1984	4.97	3.93	3.59	4.36	5.48	5.60	5.61	5.51	5.27	4.37		
1985	5.13	4.01	3.61	4.56	5.73	5.79	5.91	5.76	5.46	4.43		
1986	5.33	4.11	3.65	4.71	5.95	5.95	6.13	5.99	5.75	4.73		
1987	5.60	4.22	3.71	4.89	6.16	6.14	6.35	6.28	6.03	4.85		
1988	5.84	4.48	3.91	5.05	6.44	6.36	6.76	6.59	6.08	5.12		
1989	6.11	4.69	4.10	5.23	6.78	6.68	7.10	6.90	6.38	5.14		
1990	6.44	4.95	4.35	5.57	7.07	7.01	7.37	7.16	6.73	5.45		
1991	6.75	5.08	4.64	5.71	7.34	7.19	7.73	7.61	6.95	5.76		
1992	6.96	5.16	4.69	5.77	7.65	7.45	7.99	7.94	7.20	5.97		
1993	7.12	5.27	4.73	5.96	7.87	7.61	8.16	8.18	7.56	6.18		
1994	7.25	5.32	4.83	5.98	8.05	7.78	8.44	8.46	7.82	6.24		
1995	7.46	5.49	4.94	6.09	8.17	7.92	8.63	8.72	7.93	6.45		
1996	7.73	5.68	5.09	6.26	8.43	8.06	8.89	8.94	8.07	6.45		
1997	7.94	5.95	5.42	6.55	8.75	8.20	9.14	9.26	8.31	6.83		
1998	8.23	6.24	5.78	6.93	9.13	8.80	9.66	9.78	8.85	7.21		
1999	8.64	6.60	5.98	7.22	9.53	9.10	9.83	9.95	9.33	7.50		
2000	9.06	7.00	6.23	7.80	9.89	9.69	10.03	10.18	9.84	7.87		
2001	9.64	7.25	6.61	8.00	10.20	9.94	10.44	10.85	10.39	8.14		
2002	9.89	7.45	6.80	8.11	10.71	10.12	10.98	11.18	10.81	8.73		
2003	10.08	7.59	6.85	8.19	11.01	10.51	11.17	11.79	11.05	8.84		
2004	10.17	7.71	6.86	8.32	11.23	10.62	11.45	11.95	11.57	9.16		
2005	10.31	7.80	6.92	8.50	11.58	10.86	11.84	12.13	11.86	9.82		
2006	10.65	7.99	7.11	8.82	11.87	11.07	12.05	12.26	12.12	9.97		
2007	10.98	8.15	7.41	9.00	12.05	11.21	12.36	12.85	12.23	10.15		
2008	11.49	8.43	7.71	9.16	12.48	11.72	12.89	13.16	13.00	10.53		
2009	11.76	8.58	7.82	9.19	12.76	11.96	13.00	13.09	13.59	11.11		
2010	11.83	8.62	7.91	9.08	12.88	12.04	13.12	13.50	13.68	11.18		
2011	11.98	8.73	7.96	9.16	13.10	12.12	13.44	13.76	14.03	11.76		

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is onlin  
Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 16 years and older	16 to 24 years			Total	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
		Total	16 to 19 years	20 to 24 years				Total	16 to 19 years	20 to 24 years		
2012	11.99	8.78	8.02	9.17	13.17	12.15	13.46	13.80	14.36	11.84		
2013	12.12	8.93	8.09	9.40	13.36	12.23	13.77	13.94	14.53	12.22		
2014	12.18	9.14	8.29	9.77	13.50	12.25	14.00	14.14	14.19	12.47		
2015	12.56	9.54	8.75	9.95	13.92	12.89	14.13	14.80	14.77	12.66		
2016	13.01	10.00	9.07	10.25	14.23	13.08	14.75	14.97	15.10	13.02		
2017	13.56	10.28	9.59	11.00	14.83	14.00	14.92	15.16	15.21	13.88		
2018	14.06	10.93	9.91	11.68	15.04	14.64	15.22	15.20	15.62	13.77		
2019	14.85	11.59	10.09	12.07	15.58	15.10	15.90	15.97	16.18	14.78		
Men												
1979	\$5.65	\$3.90	\$3.19	\$4.64	\$6.69	\$6.38	\$7.12	\$7.10	\$6.59	\$3.56		
1980	6.10	4.10	3.37	4.92	7.22	6.93	7.81	7.78	7.24	3.79		
1981	6.57	4.31	3.64	5.11	7.78	7.33	8.30	8.49	7.88	4.21		
1982	6.85	4.38	3.66	5.12	8.08	7.67	8.89	8.88	8.14	4.46		
1983	6.92	4.38	3.67	5.05	8.31	7.74	9.22	9.16	8.74	4.75		
1984	7.12	4.57	3.72	5.16	8.60	7.88	9.51	9.69	8.86	4.91		
1985	7.33	4.68	3.75	5.23	8.85	8.00	9.80	9.97	9.04	4.99		
1986	7.59	4.79	3.82	5.43	9.02	8.03	9.99	10.15	9.54	5.18		
1987	7.77	4.91	3.95	5.68	9.16	8.26	10.10	10.24	9.72	5.32		
1988	7.91	5.03	4.14	5.79	9.38	8.41	10.22	10.69	9.74	5.52		
1989	8.10	5.17	4.39	6.02	9.71	8.56	10.59	10.88	10.00	5.90		
1990	8.27	5.44	4.64	6.18	9.84	8.83	10.73	11.13	10.17	6.08		
1991	8.59	5.58	4.74	6.23	9.98	8.94	10.98	11.71	10.08	6.22		
1992	8.67	5.65	4.80	6.24	10.06	9.02	10.93	12.02	10.39	6.45		
1993	8.86	5.75	4.87	6.33	10.18	9.10	11.16	12.15	10.96	6.71		
1994	9.00	5.88	4.98	6.56	10.29	9.10	11.50	12.10	11.06	6.64		
1995	9.23	6.04	5.14	6.82	10.73	9.46	11.89	12.32	11.11	6.85		
1996	9.52	6.17	5.25	6.99	10.78	9.70	11.91	12.40	11.15	7.04		
1997	9.83	6.45	5.61	7.18	11.10	9.92	12.07	12.80	11.79	6.96		
1998	10.06	6.91	5.98	7.78	11.72	10.22	12.48	13.04	12.22	7.74		
1999	10.31	7.12	6.18	8.03	12.00	10.84	12.78	13.68	12.21	7.86		
2000	10.81	7.63	6.64	8.39	12.24	10.97	13.14	13.90	12.81	8.31		
2001	11.32	8.01	6.90	8.92	12.88	11.58	13.92	14.25	12.95	9.00		
2002	11.64	8.05	7.02	8.88	13.05	11.89	13.96	14.40	13.38	9.78		
2003	11.89	8.14	7.02	9.00	13.25	12.01	14.13	14.93	14.09	9.79		
2004	12.02	8.21	7.15	9.07	13.74	12.03	14.60	15.11	14.54	9.90		
2005	12.16	8.42	7.21	9.20	13.91	12.17	14.88	15.13	14.79	10.04		
2006	12.68	8.79	7.43	9.75	14.27	12.63	15.06	16.04	15.04	10.72		
2007	12.95	9.13	7.77	9.96	14.75	12.83	15.17	16.15	15.45	11.01		
2008	13.46	9.24	7.98	10.00	15.03	13.47	16.02	16.82	15.90	11.50		
2009	13.76	9.22	8.05	9.99	15.07	13.20	16.10	16.99	16.09	12.00		
2010	13.76	9.21	8.09	9.90	15.04	13.10	15.83	16.89	16.45	11.92		
2011	13.80	9.23	8.16	9.90	15.11	13.18	16.03	16.88	17.07	12.85		
2012	13.88	9.44	8.19	9.97	15.17	13.28	16.05	16.99	17.28	13.03		
2013	14.00	9.67	8.37	10.00	15.27	13.42	16.21	17.17	17.28	12.88		
2014	14.39	9.89	8.63	10.15	15.76	14.08	16.55	17.41	17.46	13.98		
2015	14.67	10.03	8.97	10.64	15.86	14.17	16.48	17.55	17.99	14.15		

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is onlin  
Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 16 years and older	16 to 24 years			Total	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
		Total	16 to 19 years	20 to 24 years				Total	16 to 19 years	20 to 24 years		
2016	14.96	10.24	9.48	11.15	16.25	14.83	17.20	18.03	18.05	14.78		
2017	15.20	10.99	9.88	11.88	17.00	15.15	17.89	18.74	18.60	14.93		
2018	16.01	11.74	10.15	12.18	17.76	15.87	18.44	18.99	19.56	14.90		
2019	16.76	12.20	10.56	13.12	18.05	16.63	19.16	19.24	19.80	15.81		

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>.  
Source: U.S. Bureau of Labor Statistics.

**Table 26. Median hourly earnings of wage and salary workers paid hourly rates, by race and Hispanic or Latino ethnicity, 1979-2019 annual averages [In current dollars]**

	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino ethnicity
Year					
Total					
1979	\$4.44	\$4.51	\$4.11	-	\$4.08
1980	4.82	4.88	4.44	-	4.44
1981	5.15	5.18	4.90	-	4.81
1982	5.40	5.47	5.06	-	5.01
1983	5.59	5.66	5.15	-	5.09
1984	5.83	5.90	5.36	-	5.27
1985	6.03	6.10	5.50	-	5.47
1986	6.20	6.28	5.80	-	5.65
1987	6.47	6.56	5.99	-	5.82
1988	6.73	6.81	6.15	-	5.95
1989	6.99	7.08	6.43	-	6.07
1990	7.23	7.33	6.81	-	6.28
1991	7.50	7.61	7.00	-	6.46
1992	7.72	7.82	7.06	-	6.65
1993	7.87	7.97	7.18	-	6.83
1994	8.01	8.11	7.29	-	6.93
1995	8.17	8.32	7.66	-	7.00
1996	8.40	8.57	7.76	-	7.17
1997	8.75	8.88	8.01	-	7.39
1998	9.10	9.22	8.39	-	7.92
1999	9.53	9.74	8.85	-	8.07
2000	9.91	9.96	9.34	\$10.07	8.54
2001	10.19	10.26	9.78	10.75	9.06
2002	10.47	10.71	9.93	10.36	9.22
2003	10.85	10.97	10.15	11.12	9.76
2004	11.00	11.13	10.19	11.10	9.81
2005	11.19	11.48	10.17	12.01	9.95
2006	11.76	11.86	10.66	12.53	10.12
2007	11.95	12.08	10.89	12.22	10.24
2008	12.23	12.54	11.20	13.01	10.97
2009	12.44	12.66	11.64	13.16	11.04
2010	12.50	12.74	11.77	13.22	10.88

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or Latino ethnicity made up only small estimates for the race groups include Hispanics. Dash indicates data not available.  
Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 16 years and older	White	Black or African American	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
						Total	16 to 19 years	20 to 24 years		
2011	12.71	12.91		2011	13.35				11.05	
2012	12.80	13.04		2012	13.23				11.12	
2013	12.93	13.15		2013	13.62				11.25	
2014	13.14	13.57		2014	14.00				11.83	
2015	13.44	13.87		2015	14.19				12.04	
2016	14.00	14.24		2016	14.79				12.69	
2017	14.63	14.89		2017	15.06				13.16	
2018	14.99	15.16		2018	15.24				13.99	
2019	15.35	15.85		2019	16.13				14.86	
<b>Women</b>										
1979	\$3.62	\$3.62		1979	-				\$3.44	
1980	3.95	3.96		1980	-				3.78	
1981	4.28	4.28		1981	-				4.10	
1982	4.61	4.61		1982	-				4.33	
1983	4.80	4.81		1983	-				4.42	
1984	4.97	4.98		1984	-				4.65	
1985	5.13	5.14		1985	-				4.82	
1986	5.33	5.35		1986	-				5.00	
1987	5.60	5.62		1987	-				5.11	
1988	5.84	5.86		1988	-				5.28	
1989	6.11	6.13		1989	-				5.53	
1990	6.44	6.46		1990	-				5.80	
1991	6.75	6.76		1991	-				5.98	
1992	6.96	6.99		1992	-				6.17	
1993	7.12	7.16		1993	-				6.31	
1994	7.25	7.34		1994	-				6.40	
1995	7.46	7.54		1995	-				6.60	
1996	7.73	7.79		1996	-				6.77	
1997	7.94	8.00		1997	-				6.82	
1998	8.23	8.33		1998	-				7.22	
1999	8.64	8.73		1999	-				7.46	
2000	9.06	9.09		2000	\$9.77				7.89	
2001	9.64	9.73		2001	10.07				8.28	
2002	9.89	9.94		2002	10.10				8.54	
2003	10.08	10.11		2003	10.68				8.88	
2004	10.17	10.21		2004	10.57				9.04	
2005	10.31	10.50		2005	11.64				9.18	
2006	10.65	10.77		2006	11.95				9.50	
2007	10.98	11.06		2007	11.83				9.80	
2008	11.49	11.70		2008	12.25				10.07	
2009	11.76	11.83		2009	12.67				10.09	
2010	11.83	11.88		2010	12.41				10.11	
2011	11.98	12.05		2011	12.80				10.25	
2012	11.99	12.08		2012	12.75				10.21	
2013	12.12	12.21		2013	13.04				10.49	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People

Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 16 years and older	White	Black or African American	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
						Total	16 to 19 years	20 to 24 years		
2014	12.18	12.38		11.57	13.23				10.72	
2015	12.56	12.82		11.70	13.80				11.08	
2016	13.01	13.20		12.09	14.07				11.79	
2017	13.56	13.87		12.55	14.23				12.09	
2018	14.06	14.27		13.02	14.95				12.80	
2019	14.85	14.93		14.00	15.29				13.74	
Men										
1979	\$5.65	\$5.79		\$4.89	-				\$4.79	
1980	6.10	6.23		5.18	-				5.03	
1981	6.57	6.71		5.81	-				5.37	
1982	6.85	6.98		5.97	-				5.73	
1983	6.92	7.07		5.96	-				5.81	
1984	7.12	7.26		6.16	-				6.04	
1985	7.33	7.58		6.15	-				6.07	
1986	7.59	7.78		6.57	-				6.19	
1987	7.77	7.93		6.74	-				6.37	
1988	7.91	8.06		6.94	-				6.51	
1989	8.10	8.28		7.07	-				6.66	
1990	8.27	8.55		7.37	-				6.74	
1991	8.59	8.82		7.57	-				6.88	
1992	8.67	8.89		7.62	-				6.99	
1993	8.86	9.07		7.67	-				7.12	
1994	9.00	9.21		7.92	-				7.17	
1995	9.23	9.62		8.16	-				7.26	
1996	9.52	9.79		8.18	-				7.62	
1997	9.83	9.96		8.67	-				7.90	
1998	10.06	10.18		9.09	-				8.24	
1999	10.31	10.61		9.77	-				8.61	
2000	10.81	10.95		9.98	\$10.79				9.04	
2001	11.32	11.61		10.18	11.84				9.67	
2002	11.64	11.86		10.24	11.02				9.92	
2003	11.89	12.03		10.81	11.89				10.03	
2004	12.02	12.16		10.88	11.90				10.02	
2005	12.16	12.47		10.90	12.75				10.19	
2006	12.68	12.88		11.42	13.18				10.84	
2007	12.95	13.22		11.57	13.22				11.07	
2008	13.46	13.85		11.99	14.03				11.83	
2009	13.76	13.95		12.27	14.01				11.92	
2010	13.76	13.97		12.16	14.11				11.73	
2011	13.80	14.02		12.06	14.25				11.81	
2012	13.88	14.17		12.20	14.15				11.96	
2013	14.00	14.24		12.16	14.24				11.99	
2014	14.39	14.86		12.21	14.66				12.38	
2015	14.67	14.93		12.66	14.87				12.92	
2016	14.96	15.13		13.06	15.04				13.83	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People

Source: U.S. Bureau of Labor

**Collapse**

Year	Total, 16 years and older	White	Black or African American	Year	Total, 16 years and older	16 to 24 years			Total	25 to year
						Total	16 to 19 years	20 to 24 years		
2017	15.20	15.79		13.34	16.65				14.37	
2018	16.01	16.53		14.22	16.69				15.01	
2019	16.76	17.10		14.98	17.22				15.25	

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at <https://www.bls.gov/cps/documentation.htm#comp>. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics. Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics.

## Technical Notes

The estimates in this report were obtained from the Current Population Survey (CPS), which provides information on the labor force, employment, and unemployment. The survey is conducted monthly for the U.S. Bureau of Labor Statistics (BLS) by the U.S. Census Bureau using a scientifically selected national sample of about 60,000 eligible households representing all 50 states and the District of Columbia. The survey data on earnings are based on one-fourth of the CPS monthly sample and are limited to wage and salary workers. All self-employed workers, both incorporated and unincorporated, are excluded from the data presented in this report.

The earnings comparisons in this report are on a broad level and do not control for many factors that can help explain earnings differences. This includes the direct comparisons of earnings levels among demographic groups and the women's-to-men's earnings ratios (that is, women's earnings as a percentage of men's) shown in the tables. For example, the overall ratio of women's-to-men's earnings for full-time workers presented here is not controlled for differences in important determinants of earnings such as age, occupation, and educational attainment. The earnings comparisons in this report are not restricted to workers with otherwise comparable characteristics and comparable jobs. Even controlling for one of the factors may not fully explain earnings differences. Comparisons of women's and men's earnings by detailed occupation, for example, are not simultaneously controlled for differences in key factors such as age, job skills and responsibilities, work experience, and specialization.

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## Concepts and definitions

The principal concepts and definitions used in this report are described briefly below.

*Wage and salary workers* are people age 16 and older who receive wages, salaries, commissions, tips, payments in kind, or piece rates on their sole or principal job. This group includes employees in both the public and private sectors. All self-employed workers are excluded whether or not their businesses are incorporated.

*Full-time workers* are defined for the purpose of these estimates as those who usually work 35 hours or more per week at their sole or principal job. The federal Fair Labor Standards Act (FLSA) does not define full- or part-time employment.

*Part-time workers* are defined for the purpose of these estimates as those who usually work fewer than 35 hours per week at their sole or principal job. The federal Fair Labor Standards Act (FLSA) does not define full- or part-time employment.

*Usual weekly earnings* reflect earnings before taxes and other deductions and include any overtime pay, commissions, or tips usually received (at the main job in the case of multiple jobholders). Before 1994, respondents were asked how much they usually earned per week. Since January 1994, respondents have been asked to identify the easiest way for them to report earnings (hourly, weekly, biweekly, twice monthly, monthly, annually, or other) and how much they usually earn in the reported time period. Earnings reported on a basis other than weekly are converted to a weekly equivalent. The term "usual" is determined by each respondent's own understanding of the term. If the respondent asks for a definition of "usual," interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months.

*Median earnings* reflect the midpoint in a given earnings distribution, with half of the workers having earnings above the median and the other half having earnings below the median. This applies to both usual weekly and hourly earnings estimates.

The BLS procedure for estimating the median of a weekly earnings distribution places each reported or calculated weekly earnings value into a \$50-wide interval that is centered around a multiple of \$50. Similarly, for hourly earnings, medians are calculated based on earnings distributions using \$0.50-wide intervals that are centered around multiples of \$0.50. In both cases, the median is calculated through the linear interpolation of the interval in which the median lies.

Changes over time in the medians for specific groups may not necessarily be consistent with the movements estimated for the overall median boundary. The most common reasons for this possible anomaly are as follows:

- There could be a change in the relative weights of the subgroups. For example, the median earnings of 16- to 24-year olds, and 25 years and older may rise. However, if the lower earning 16- to 24-age group accounts for a greatly increased share of the total, the overall median could actually fall.
- There could be a large change in the shape of the distribution of reported earnings, particularly near a median boundary. This change could be caused by survey observations that are clustered at rounded values, such as \$700 or \$800. An estimate lying in a \$50-wide centered interval containing such a cluster tends to change more slowly than one in other intervals. Consider, for example, the calculation of the median for a multi-peaked earnings distribution that shifts over time. As this distribution shifts, the median does not necessarily move at the same rate. Specifically, the median takes relatively more time to move through a frequently reported earnings interval, but once above the upper limit of such an interval, it can move relatively quickly to the next frequently reported interval. BLS procedures for estimating medians mitigate such irregular movements; however, users should be cautious of these effects when evaluating short-term changes in the medians and in ratios of the medians.

*Workers paid hourly rates* are employed wage and salary workers who report that they are paid by the hour on their job. Typically, workers paid an hourly wage have made up approximately 60 percent of all wage and salary workers. Estimates of workers paid by the hour include both full- and part-time workers unless otherwise specified.

### Collapse

*Hourly earnings* data are for wage and salary workers who are paid by the hour and pertain to earnings from a person's sole or principal job. Hourly earnings for hourly

paid workers do not include overtime pay, commissions, or tips received.

*Workers paid at or below the federal minimum wage* include only workers who are even though some have earnings that, if converted to hourly rates, would be at or

Year	Total, 16 years and older	16 to 24 years				
		Total	16 to 19 years	20 to 24 years	Total	25 to year

The estimates of workers paid at or below the federal minimum wage in this report are based solely on whether the hourly wage they report (which does not include overtime pay, tips, or commissions) is at or below the federal minimum wage. Some respondents might round hourly earnings when answering survey questions. As a result, some workers might report having hourly earnings above or below the federal minimum wage when, in fact, they earn the minimum wage.

Some workers who reported earnings below the prevailing federal minimum wage may not be covered by federal or state minimum wage laws because of exclusions and exemptions in the statutes. Thus, the presence of workers with hourly earnings below the federal minimum wage does not necessarily indicate violations of the federal Fair Labor Standards Act (FLSA) or state statutes in cases where such standards apply. The CPS does not include questions on whether workers are covered by the minimum wage provisions of the FLSA or by individual state or local minimum wage laws.

The estimates presented in this report likely understate the actual number of workers with hourly earnings at or below the minimum wage. BLS does not routinely estimate the hourly earnings of workers not paid by the hour because there are data quality concerns associated with constructing such an estimate.

Regular collection of earnings data in the basic CPS began in 1979. The prevailing federal minimum wage from 1979 to the present is as follows, with the last change occurring in 2009.

Federal minimum wage	Effective date
\$2.90	January 1, 1979
\$3.10	January 1, 1980
\$3.35	January 1, 1981
\$3.80	April 1, 1990
\$4.25	April 1, 1991
\$4.75	October 1, 1996
\$5.15	September 1, 1997
\$5.85	July 24, 2007
\$6.55	July 24, 2008
\$7.25	July 24, 2009

When the minimum wage has increased during a given year, the annual average estimates of the number of minimum wage workers reflect both minimum wage levels in effect during the year. For example, data for 2007 reflect the number of workers who earned the federal minimum wage of \$5.15 for January to July and the number of workers who earned the minimum wage of \$5.85 for August to December.

*Race* is reported by the household survey respondent. In accordance with the Office of Management and Budget standards, White, Black or African American, and Asian are terms used to describe a person's race. Beginning in 2003, people in these categories are those who selected that race group only. People who identify more than one race are tabulated separately in the category Two or More Races. Before 2003, people identified one group as their main race. For more information on the 2003 changes to questions on race, see "[Revisions to the Current Population Survey Effective in January 2003](#)." Data for other race groups—American Indians and Alaska Natives, Native Hawaiians and Other Pacific Islanders—and for people of Two or More Races are included in totals but not separately identified in this report because the number of survey respondents is too small to develop estimates of acceptable reliability.

*Hispanic or Latino ethnicity* refers to people who identified themselves in the survey process as being of Hispanic, Latino, or Spanish origin. People who identify themselves as Hispanic or Latino ethnicity may be of any race and are included in estimates for the race groups (White, Black or African American, and Asian) in addition to being shown separately.

*Married, spouse present* refers to people in opposite-sex marriages living together in the same household, even though one may be temporarily absent on business, on vacation, on a visit, in a hospital, or for other reasons.

*Other marital status* refers to people who are never married; widowed; divorced; separated; married, spouse absent; as well as people in same-sex marriages. Separated includes people with legal separations, those living apart with intentions of obtaining a divorce, and other people permanently or temporarily separated because of marital discord. Married, spouse absent, includes opposite-sex married people living apart because either the husband or wife was employed and living at a considerable distance from home, was serving away from home in the Armed Forces, had moved to another area, or had a different place of residence for any other reason except those listed in the separated definition above.

*Inflation-adjusted earnings* shown in this report use the Consumer Price Index research series using current methods (CPI-U-RS) to convert current dollars to constant, or inflation-adjusted, dollars. BLS has made numerous improvements to the Consumer Price Index (CPI) over the years. Although these improvements make the CPI more accurate, the histories of official CPI series are not adjusted to reflect the improvements. Because many researchers need a historical series that measures price change consistently over time, BLS developed the CPI-U-RS to provide an estimate of the CPI that incorporates most of the methodological improvements made since 1978 into the entire series. For further information, see the [CPI research series webpage](#).

This report uses the most recent version of the CPI-U-RS available at the time of production. Users should note that the CPI-U-RS is subject to periodic revision. As a result, the rate of inflation incorporated into the inflation-adjusted median earnings estimates in this report may differ from the rate used in previous reports in this series or in other publications.

## Reliability

### Collapse

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that

the sample estimates may differ from the true population values they represent. This is due to sampling error, and its variability is measured by the standard error of the estimate. Based on a sample of 100,000, the estimates based on a sample will differ by no more than 1.645 standard errors from the true population values at the 90-percent level of confidence.

Year	Total, 16 years and older	16 to 24 years				
		Total	16 to 19 years	20 to 24 years	Total	25 to year

Readers should be aware that because of sampling error, apparent differences between estimates for two or more groups or categories may not be statistically significant, and therefore not meaningfully different from one another. Standard errors are shown with many of the median earnings estimates in this report to help readers evaluate differences in earnings estimates.

The CPS data also are affected by nonsampling error. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information on all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data. Further information about the reliability of data from the CPS is available on the [CPS Technical Documentation page](#) of the BLS website.