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## Labor force characteristics by race and ethnicity, 2021

The labor market continued to recover in 2021 from the recession caused by the impact of the COVID-19 pandemic. The overall unemployment rate (jobless rate) for the United States averaged 5.3 percent in 2021. However, the rate varied across race and ethnicity groups. Among the race groups, jobless rates were higher than the national rate for Blacks or African Americans (8.6 percent), American Indians and Alaska Natives (8.2 percent), and people categorized as being of Two or More Races (8.2 percent). The unemployment rates for Asians (5.0 percent) and Native Hawaiians and Other Pacific Islanders (6.9 percent) were not much different from the overall unemployment rate in 2021. The jobless rate for Whites (4.7 percent) was lower than the national rate. The rate for people of Hispanic or Latino ethnicity, at 6.8 percent, was higher than the rate of 5.0 percent for non-Hispanics. (See tables 1 and 2.)



Although the labor market showed improvement in 2021, many measures across the race and ethnicity groups had not yet returned to their pre-pandemic levels. In addition to the effects of the pandemic, there are long-standing labor market differences among the race and ethnicity groups. These differences are

associated with many factors, not all of which are measurable. These factors include variations in educational attainment across the groups; the occupations and industries in which the groups work; the geographic areas of the country in which the groups are concentrated, including whether they tend to reside in urban or rural settings; and the degree of discrimination encountered in the workplace.

This report describes the labor force characteristics and earnings patterns among the largest race and ethnicity groups living in the United States—Whites, Blacks, Asians, and Hispanics—and provides detailed data through supporting tables. The report also contains a limited amount of data on American Indians and Alaska Natives; Native Hawaiians and Other Pacific Islanders; people who are of Two or More Races; detailed Asian groups; and detailed Hispanic groups. However, because of their relatively small sample sizes, estimates for these additional groups are not included in all tables.

The data were obtained from the Current Population Survey (CPS), a monthly survey of about 60,000 households that is a rich source of information on the labor force. See the <u>technical notes</u> for definitions of terms and concepts used in this report. Additional information about the CPS can be found at <a href="https://www.bls.gov/cps/documentation.htm">https://www.bls.gov/cps/documentation.htm</a>.

The sections that follow highlight some of the major findings on the labor force characteristics of race and ethnicity groups in 2021.

### Composition of the labor force

By race, Whites made most of the labor force (77 percent). Blacks and Asians constituted an additional 13 percent and 7 percent, respectively. American Indians and Alaska Natives made up 1 percent of the labor force, while Native Hawaiians and Other Pacific Islanders accounted for less than half a percent. People who were of Two or More Races made up 2 percent of the labor force. (See <u>table 1</u>.)

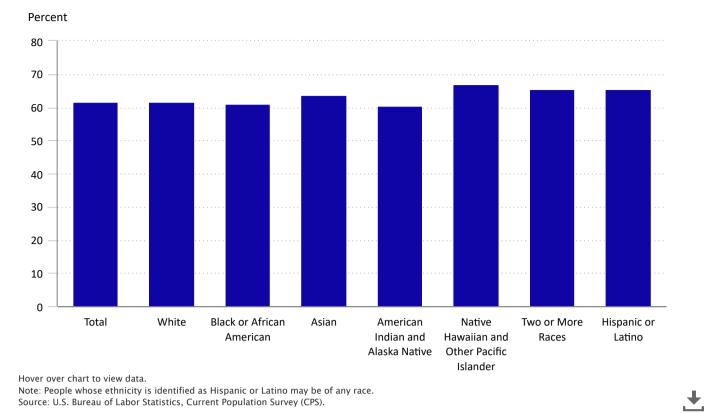
Among Asians participating in the labor force, the largest group was Asian Indian, making up 25 percent of all Asians. Chinese made up 22 percent, followed by Filipinos (15 percent), Vietnamese (10 percent), Koreans (7 percent), and Japanese (4 percent). The remainder—18 percent—were classified as Other Asians, a category that includes individuals in an Asian group not listed above—such as Pakistani, Cambodian, Hmong, etc.—and those who were of two or more Asian groups. (See <u>table 2</u>.)

People of Hispanic or Latino ethnicity, who may be of any race, made up 18 percent of the total labor force. Almost 9 in 10 Hispanics in the labor force were White (89 percent). Another 4 percent were Black, and 1 percent were Asian. By detailed ethnicity, most Hispanics in the labor force were Mexican (60 percent). Central Americans made up another 11 percent, about one-third of whom were Salvadorans. Eight percent of Hispanics in the labor force were Puerto Rican, and 8 percent were South American. People of Cuban and Dominican ethnicity each represented 4 percent of the Hispanic labor force. An additional 5 percent were classified as Other Hispanic or Latino. (See table 2.)

### Labor force participation

Among the race and ethnicity groups, the percentage of the population either employed or unemployed—the labor force participation rate—was highest for Native Hawaiians and Other Pacific Islanders (66.9 percent in 2021), Hispanics (65.5 percent), and people who are of Two or More Races (65.4 percent). The participation rate for Asians was 63.8 percent; Whites, 61.5 percent; Blacks, 60.9 percent; and American Indians and Alaska Natives, 60.5 percent. (See <u>tables 1</u> and <u>2</u>, and <u>chart 1</u>.)

Chart 1. Labor force participation rates by race and Hispanic or Latino ethnicity, 2021 annual averages



View Chart Data

Among adult men (20 years and older) in the largest race and ethnicity groups (White, Black, Asian, and Hispanic), Hispanics were more likely to engage in labor force activity than were the other groups, with a participation rate of 79.5 percent, and Blacks were the least likely, with a rate of 66.5 percent. The labor force participation rate was 74.7 percent and 69.9 percent for Asian adult men and for White adult men, respectively. Among adult women, Blacks (60.6 percent) were more likely to participate in the labor force than were Asians (58.8 percent), Hispanics (58.2 percent), and Whites (56.4 percent). Among teenagers (16 to 19 years), Asians (21.2 percent) were less likely to participate in the labor force than were Whites (38.5 percent), Hispanics (32.7 percent), and Blacks (30.3 percent). (See table 3.)

## **Employment**

The employment-population ratio (the proportion of the population that is employed) ranged from a low of 55.5 percent for American Indians and Alaska Natives to a high of 62.2 percent for Native Hawaiians and Other Pacific Islanders. The employment-population ratio was 61.1 percent for Hispanics, 60.6 percent for Asians, 60.0 percent for individuals of Two or More Races, 58.6 percent for Whites, and 55.7 percent for Blacks. (See tables 1, 2, 3, 5, and 5A.)

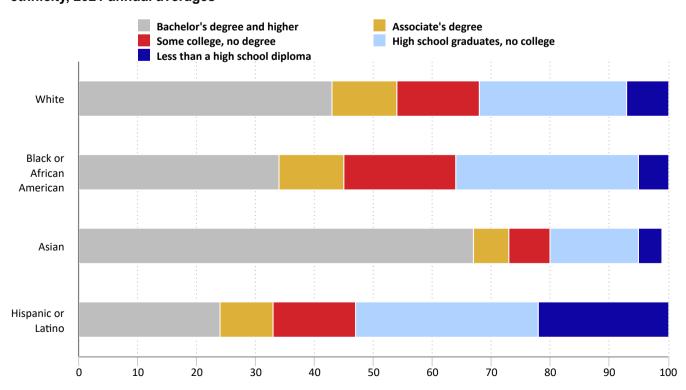
Among adult men (20 years and older) in the largest race and ethnicity groups, Hispanics continued to have the highest employment-population ratio (74.6 percent). Black men had the lowest (60.5 percent), also continuing a longstanding employment pattern. The employment-population ratios for Asian adult men and White adult men were 71.2 percent and 66.7 percent, respectively. Among adult women, the ratios showed less variation across the major race and ethnicity groups: 56.0 percent for Blacks, 55.9 percent for Asians, 54.3 percent for Hispanics, and 53.9 percent for Whites. (See <u>table 3</u>.)

The employment-population ratio among teenagers (16 to 19 years) continued to be higher for Whites than for Hispanics, Asians, or Blacks. The ratio for White teens (34.5 percent) is about 16 percentage points higher than the ratio for Asian teens (18.4 percent), 9 percentage points higher than for Black teens (25.3 percent), and about 7 percentage points higher than for Hispanic teens (27.8 percent).

### **Educational attainment**

Among people 25 years and older, the share of the labor force with at least a high school diploma was more than 90 percent each for Whites, Blacks, and Asians. For Hispanics, the share of the labor force with at least a high school diploma was 78 percent. Asians were the most likely of the groups to have graduated from college: 67 percent of Asians in the labor force had a bachelor's degree and higher, compared with 43 percent of Whites, 34 percent of Blacks, and 24 percent of Hispanics. (See chart 2.)

Chart 2. Educational attainment of the labor force age 25 and older by race and Hispanic or Latino ethnicity, 2021 annual averages



Click legend items to change data display. Hover over chart to view data.

Notes: People whose ethnicity is identified as Hispanic or Latino may be of any race. Data may not sum to 100 percent because of rounding. Source: U.S. Bureau of Labor Statistics, Current Population Survey (CPS).



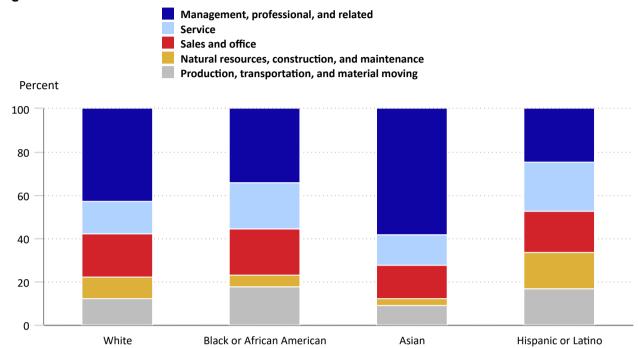
Higher levels of education are generally associated with a greater likelihood of employment, and a lower likelihood of unemployment. For all major race and ethnicity groups, jobless rates for people with a bachelor's degree and higher were lower than for other levels of educational attainment. (See <u>table 6</u>.)

Individuals with higher levels of education are more likely to be employed in higher paying jobs—such as those in management, professional, and related occupations—than are individuals with less education. Median earnings of people 25 years and older increased with educational attainment across all major race and ethnicity groups. Among full-time wage and salary workers, median usual weekly earnings for Blacks (\$1,164) and Hispanics (\$1,260) with a bachelor's degree and higher were lower than for Whites (\$1,468) and Asians (\$1,712). (These earnings comparisons are on a broad level and do not control for many factors that can be significant in explaining earnings differences.) (See table 17.)

### **Occupation**

In 2021, 58 percent of employed Asians worked in management, professional, and related occupations—the highest paying major occupational category—compared with 43 percent of employed Whites, 34 percent of employed Blacks, and 25 percent of employed Hispanics. (See <u>table 7</u> and <u>chart 3</u>.)

Chart 3. Employed people by occupation, race, and Hispanic or Latino ethnicity, 2021 annual averages



Click legend items to change data display. Hover over chart to view data.

Note: People whose ethnicity is identified as Hispanic or Latino may be of any race. Data may not sum to 100 percent because of rounding. Source: U.S. Bureau of Labor Statistics, Current Population Survey (CPS).

## <u>+</u>

#### View Chart Data

Among employed men, 59 percent of Asians worked in management, professional, and related occupations, compared with 39 percent of Whites, 28 percent of Blacks, and 20 percent of Hispanics. About 18 percent of employed Black and Hispanic men worked in service occupations, compared with 11 percent and 12 percent of employed Asian and White men, respectively. Employed Black and Hispanic men also were more likely than White and Asian men to work in production, transportation, and material moving occupations. Twenty-eight percent of employed Hispanic men worked in natural resources, construction, and maintenance occupations, compared with 18 percent of White men, 11 percent of Black men, and 6 percent of Asian men. (See <u>table 7</u>.)

Employed Asian women were more likely than other employed women to work in management, professional, and related occupations: 57 percent of Asian women, compared with 48 percent of White women, 40 percent of Black women, and 30 percent of Hispanic women. Among employed women, 57 percent of Hispanics worked in two major occupational groups—service occupations and sales and office occupations—compared with 51 percent of Blacks, 45 percent of Whites, and 37 percent of Asians.

Hispanics accounted for 18 percent of total employment but were substantially overrepresented in several detailed occupational categories, including painters and paperhangers (59 percent), construction laborers (49 percent), maids and housekeeping cleaners (48 percent), and landscaping and groundskeeping workers (47 percent). Blacks made up 12 percent of all employed workers, but were substantially overrepresented in several detailed occupational categories, including transit and intercity bus drivers (35 percent), nursing assistants (33 percent), security guards and gambling surveillance officers (33 percent), and home health aides (32 percent). Asians accounted for 7 percent of all employed workers but made up a much larger share of workers in several occupational categories, including manicurists and pedicurists (73 percent), software developers (37 percent), computer programmers (22 percent), and financial and investment analysts (21 percent). Whites comprised 78 percent of all employed people and accounted for 95 percent of farmers, ranchers, and other agricultural managers; construction managers (91 percent); and wholesale and manufacturing sales representatives (88 percent). (See table 8.)

### Industry

Among employed men, Hispanics were more likely to work in the construction industry (22 percent) than were Whites (14 percent), Blacks (7 percent), or Asians (4 percent). Employed Black men were more likely than employed men of other race and ethnicity groups to work in transportation and utilities (15 percent). Twenty-two percent of employed Asian men worked in professional and business services, higher than the shares of White men (14 percent), Black men (12 percent), and Hispanic men (12 percent). Similar in trend to their male counterparts, a higher share of Asian women (16 percent) worked in professional and business services compared with White women (12 percent), Hispanic women (12 percent), and Black women (9 percent). Hispanic women were more likely to work in leisure and hospitality (13 percent) than were White women (9 percent), Asian women (9 percent), and Black women (8 percent). A large share of employed women across all race and ethnicity groups worked in education and health services: Blacks (40 percent), Whites (36 percent), Asians (32 percent), and Hispanics (30 percent). (See table 9.)

## Family and parents

Asian families and Hispanic families were more likely to have at least one family member employed (86 percent and 85 percent, respectively) in 2021, than were White families (78 percent) and Black families (77 percent). (See <u>table 10</u>.)

Families maintained by women accounted for 42 percent of Black families, 25 percent of Hispanic families, 15 percent of White families, and 12 percent of Asian families. Among families maintained by women, Asian families were the most likely to have an employed family member (85 percent). By comparison, 77 percent of White families, 77 percent of Hispanic families, and 73 percent of Black families that were maintained by women had at least one employed family member. In general, families maintained by women were less likely than married-couple families or families maintained by men to have an employed family member. (See <u>table 10</u>.)

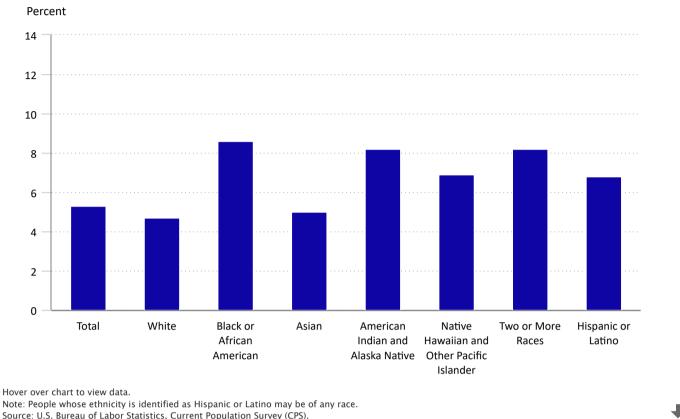
Among mothers living with children under 18 years old, Black mothers were more likely to participate in the labor force (75.9 percent) than White mothers (70.9 percent), Asian mothers (66.6 percent), and Hispanic mothers (61.7 percent). (See <u>table 11</u>.)

Across all race and ethnicity groups, fathers living with children under 18 years were much more likely to be in the labor force than were mothers with children under 18 years. For example, labor force participation rates for these fathers were 94.0 percent for Asian men, 93.3 percent for White men, 93.1 percent for Hispanic men, and 87.2 percent for Black men.

### Unemployment

In 2021, the overall unemployment rate for the United States averaged 5.3 percent, but the rate varied across race and ethnicity groups. The unemployment rate averaged 8.6 percent for Blacks; 8.2 percent for American Indians and Alaska Natives; 8.2 percent for people of Two or More Races; 6.9 percent for Native Hawaiians and Other Pacific Islanders; 5.0 percent for Asians; and 4.7 percent for Whites. The unemployment rate was 6.8 percent for Hispanics. (See <u>tables 1</u>, <u>2</u>, <u>3</u>, <u>12</u>, and <u>12A</u>, and <u>charts 4</u> and <u>5</u>.)

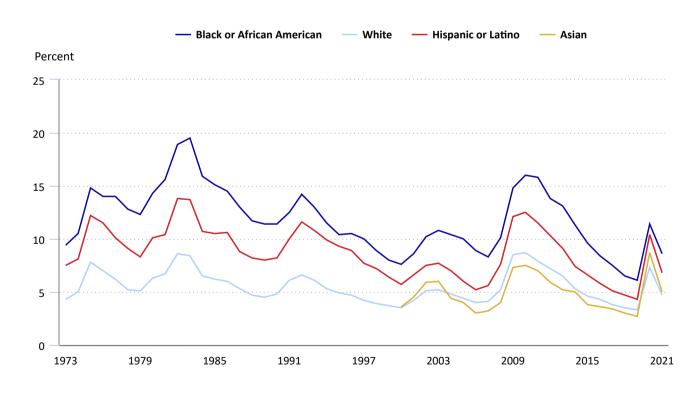
Chart 4. Unemployment rates by race and Hispanic or Latino ethnicity, 2021 annual averages



View Chart Data

Among adult men (20 years and older) in the largest race and ethnicity groups, Blacks were the most likely to be jobless (with an unemployment rate of 8.9 percent), while Whites (4.6 percent) and Asians (4.8 percent) were the least likely. The jobless rate for Hispanic men was 6.1 percent. Among adult women, the unemployment rate for Whites (4.4 percent) was lower than for Asians (5.0 percent), Hispanics (6.8 percent), and Blacks (7.7 percent). Among teenagers (16 to 19 years), the unemployment rate was 16.6 percent for Blacks, 14.9 percent for Hispanics, 13.1 percent for Asians, and 10.5 percent for Whites. (See table 3.)

Chart 5. Unemployment rates by race and Hispanic or Latino ethnicity, 1973-2021 annual averages



Click legend items to change data display. Hover over chart to view data. Source: U.S. Bureau of Labor Statistics.

View Chart Data

Unemployed Asians and Blacks experienced longer periods of unemployment than did Hispanics and Whites. The median duration of unemployment for Asians and Blacks was 21.9 weeks and 19.0 weeks, respectively, whereas the figures for Hispanics and Whites were 15.4 weeks and 15.6 weeks, respectively. (See table 13.)

Of the 8.6 million people unemployed in 2021, 59 percent were job losers (workers who were on temporary layoff, lost their jobs permanently, or who completed temporary jobs). Reentrants to the labor force (26 percent), job leavers (9 percent), and new entrants (6 percent) accounted for the rest of the unemployed. Of the total unemployed for each major race and ethnicity group, about 61 percent of Hispanics, 61 percent of Whites, 57 percent of Blacks, and 56 percent of Asians were job losers. (See <u>table 14</u>.)





Blacks comprised 13 percent of the civilian labor force and 22 percent of people marginally attached to the labor force in 2021. Those marginally attached to the labor force are individuals who were not in the labor force; wanted to work and were available to work; and had looked for a job sometime in the previous 12 months, but not in the 4 weeks preceding the survey. Hispanics and Asians were represented among the marginally attached nearly proportionately to their share of the labor force. Whites were underrepresented among the marginally attached relative to their share of the labor force: they comprised 77 percent of the labor force and 65 percent of the marginally attached. (See table 15.)

Blacks also made up a high proportion of discouraged workers (22 percent) relative to their share of the labor force. Discouraged workers, who represent a subset of the marginally attached, are people not currently looking for work because they believe that no jobs are available for them.

### **Earnings**

Among the major race and ethnicity groups, Hispanics and Blacks continued to have considerably lower earnings than Whites and Asians in 2021. The median usual weekly earnings of full-time wage and salary workers in 2021 were \$777 for Hispanics, \$801 for Blacks, \$1,018 for Whites, and \$1,328 for Asians. The earnings for White men (\$1,125), Black men (\$825), and Hispanic men (\$820) were 77 percent, 57 percent, and 56 percent, respectively, of the earnings of Asian men (\$1,453). The median earnings of White women (\$925), Black women (\$776), and Hispanic women (\$718) were 81 percent, 68 percent, and 63 percent, respectively, of the earnings of Asian women (\$1,141). (These earnings comparisons are on a broad level and do not control for many factors that can be significant in explaining earnings differences, such as job skills and responsibilities, work experience, and specialization.) (See table 16.)

The earnings disparity across the major race and ethnicity groups for men holds for all major occupational groups. For example, median usual weekly earnings of Asian men and White men working full time in management, professional, and related occupations (the highest paying major occupational group), at \$1,904 and \$1,622, respectively, were considerably higher than the earnings of Hispanic men (\$1,353) and Black men (\$1,270) in the same occupational group. (See <u>table 1</u> <u>8</u>.)

Median weekly earnings for women by race and ethnicity group were relatively close for service occupations: \$614 for Asians, \$599 for Whites, \$594 for Blacks, and \$571 for Hispanics. By contrast, in management, professional, and related occupations, the earnings of Asian women (\$1,532) were considerably higher than those for White (\$1,225), Hispanic (\$1,107), and Black (\$1,081) women.

<sup>1</sup>Roxanna Edwards, Lawrence S. Essien, and Michael Daniel Levinstein, "U.S. labor market shows improvement in 2021, but the COVID-19 pandemic continues to weigh on the economy," *Monthly Labor Review*, U.S. Bureau of Labor Statistics, June 2022, <a href="https://doi.org/10.21916/mlr.2022.16">https://doi.org/10.21916/mlr.2022.16</a>

### **Statistical Tables**

## [-] Table 1. Employment status of the civilian noninstitutional population 16 years and older by gender and race, 2021 annual averages [Numbers in thousands]

				Civilian I	abor force			
	Civilian noninsti-			Em	ployed	Un	employed	Not in
Gender and race	tutional population	Total	Percent of population	Total	Percent of population	Total	Percent of labor force	labor force
Total	261,445	161,204	61.7	152,581	58.4	8,623	5.3	100,24
Men	126,487	85,505	67.6	80,829	63.9	4,676	5.5	40,98
Women	134,958	75,699	56.1	71,752	53.2	3,948	5.2	59,25
White	201,881	124,145	61.5	118,291	58.6	5,854	4.7	77,73
Men	98,741	67,036	67.9	63,814	64.6	3,222	4.8	31,70
Women	103,140	57,109	55.4	54,476	52.8	2,632	4.6	46,03
Black	33,613	20,482	60.9	18,726	55.7	1,756	8.6	13,13
Men	15,389	9,775	63.5	8,875	57.7	900	9.2	5,61
Women	18,224	10,707	58.8	9,851	54.1	857	8.0	7,51
Asian	16,521	10,545	63.8	10,016	60.6	529	5.0	5,970
Men	7,751	5,566	71.8	5,292	68.3	275	4.9	2,18
Women	8,770	4,978	56.8	4,725	53.9	254	5.1	3,79
American Indian and Alaska Native	3,019	1,826	60.5	1,677	55.5	149	8.2	1,19
Men	1,470	973	66.2	895	60.9	78	8.1	490
Women	1,549	853	55.0	782	50.5	71	8.3	69
Native Hawaiian and Other Pacific Islander	1,075	719	66.9	669	62.2	50	6.9	35
Men	531	377	70.9	345	64.9	32	8.4	15
Women	544	342	62.9	324	59.6	18	5.3	20:
Two or More Races	5,335	3,487	65.4	3,202	60.0	285	8.2	1,84
Men	2,605	1,777	68.2	1,608	61.7	169	9.5	828
Women	2,730	1,710	62.6	1,594	58.4	116	6.8	1,02

# [-] Table 2. Employment status of the civilian noninstitutional population 16 years and older by detailed Asian group, and Hispanic or Latino and non-Hispanic or Latino ethnicity, gender, and race, 2021 annual averages [Numbers in thousands]

				Civilian I	abor force			
	Civilian noninsti-			Er	nployed	Un	employed	Not in
Characteristic	tutional population	Total	Percent of population	Total	Percent of population	Total	Percent of labor force	labor force

	Civilian				abor force	Un	employed	Not
Characteristic	noninsti- tutional population	Total	Percent of population	Total	Percent of population	Total	Percent of labor force	in labor force
Total	261,445	161,204	61.7	152,581	58.4	8,623	5.3	100,24
Men	126,487	85,505	67.6	80,829	63.9	4,676	5.5	40,98
Women	134,958	75,699	56.1	71,752	53.2	3,948	5.2	59,25
Asian	16,521	10,545	63.8	10,016	60.6	529	5.0	5,97
Men	7,751	5,566	71.8	5,292	68.3	275	4.9	2,18
Women	8,770	4,978	56.8	4,725	53.9	254	5.1	3,79
Asian Indian	3,786	2,634	69.6	2,522	66.6	112	4.3	1,15
Chinese	3,651	2,310	63.3	2,178	59.7	132	5.7	1,34
Filipino	2,467	1,575	63.8	1,494	60.6	80	5.1	89
Japanese	829	461	55.6	440	53.1	20	4.4	36
Korean	1,189	687	57.8	646	54.4	41	5.9	50
Vietnamese	1,673		61.6	989	59.1	42	4.1	64
		1,031						
Other Asian	2,926	1,847	63.1	1,746	59.7	101	5.5	1,07
Hispanic or Latino	44,902	29,424	65.5	27,429	61.1	1,995	6.8	15,47
Men	22,339	16,839	75.4	15,748	70.5	1,090	6.5	5,50
Women	22,564	12,585	55.8	11,680	51.8	904	7.2	9,97
Mexican	27,000	17,713	65.6	16,532	61.2	1,181	6.7	9,28
Men	13,613	10,393	76.4	9,716	71.4	677	6.5	3,2
Women	13,388	7,320	54.7	6,816	50.9	504	6.9	6,06
Puerto Rican	4,065	2,435	59.9	2,236	55.0	199	8.2	1,63
Men	1,899	1,256	66.2	1,155	60.8	102	8.1	64
Women	2,166	1,178	54.4	1,082	49.9	97	8.2	98
Cuban	2,115	1,289	60.9	1,217	57.6	72	5.6	82
Men	1,082	759	70.1	720	66.5	39	5.2	32
Women	1,033	530	51.3	497	48.2	33	6.1	50
Central American	4,506	3,194	70.9	2,985	66.2	209	6.5	1,3
Men	2,333	1,919	82.3	1,818	77.9	102	5.3	4
Women	2,174	1,275	58.7	1,168	53.7	108	8.4	89
Salvadoran	1,576	1,137	72.1	1,066	67.7	70	6.2	43
Men	768	643	83.6	609	79.3	33	5.2	12
Women	808	494	61.2	457	56.6	37	7.5	3′
Other Central American	2,930	2,057	70.2	1,919	65.5	139	6.7	87
Men	1,564	1,277	81.6	1,208	77.3	68	5.3	28
Women	1,366	781	57.2	710	52.0	71	9.0	58
South American	3,283	2,268	69.1	2,139	65.1	129	5.7	1,01
Men	1,548	1,194	77.1	1,133	73.2	60	5.1	35
Women	1,735	1,074	61.9	1,005	58.0	69	6.4	66
Dominican and Other Hispanic or Latino	3,933	2,524	64.2	2,319	59.0	205	8.1	1,40
Men	1,865	1,317	70.6	1,207	64.7	110	8.3	54
Women	2,068	1,207	58.3	1,112	53.8	95	7.8	86
Dominican	1,765	1,133	64.2	1,013	57.4	120	10.6	63
Men	782	556	71.0	491	62.8	64	11.6	22
Women	983	578	58.8	522	53.1	56	9.7	40
Other Hispanic or Latino	2,168	1,391	64.1	1,306	60.3	84	6.1	77
Men	1,082	762	70.4	716	66.1	46	6.0	32
Women		629						
	1,086		57.9	591	54.4	1 005	6.1	45.4
Hispanic or Latino	44,902	29,424	65.5	27,429	61.1	1,995	6.8	15,47
Men	22,339	16,839	75.4	15,748	70.5	1,090	6.5	5,50
Women	22,564	12,585	55.8	11,680	51.8	904	7.2	9,97

				Civilian la	bor force			
	Civilian noninsti-			Em	ployed	Un	employed	Not in
Characteristic	tutional population	Total	Percent of population	Total	Percent of population	Total	Percent of labor force	labor force
White Hispanic or Latino	39,813	26,039	65.4	24,306	61.1	1,733	6.7	13,774
Men	19,836	15,005	75.6	14,059	70.9	946	6.3	4,831
Women	19,977	11,034	55.2	10,247	51.3	787	7.1	8,943
Black Hispanic or Latino	2,038	1,315	64.5	1,208	59.3	107	8.1	722
Men	936	668	71.3	614	65.6	54	8.0	268
Women	1,102	647	58.8	594	54.0	53	8.2	454
Asian Hispanic or Latino	559	391	70.0	372	66.6	19	4.9	168
Men	283	212	74.8	201	71.2	10	4.8	71
Women	276	179	65.0	171	61.9	9	4.9	96
Non-Hispanic or Latino	216,543	131,780	60.9	125,152	57.8	6,628	5.0	84,763
Men	104,149	68,666	65.9	65,081	62.5	3,585	5.2	35,483
Women	112,394	63,114	56.2	60,071	53.4	3,043	4.8	49,280
White non-Hispanic or Latino	162,068	98,105	60.5	93,985	58.0	4,121	4.2	63,963
Men	78,905	52,031	65.9	49,755	63.1	2,276	4.4	26,874
Women	83,163	46,075	55.4	44,230	53.2	1,845	4.0	37,089
Black non-Hispanic or Latino	31,576	19,167	60.7	17,517	55.5	1,650	8.6	12,409
Men	14,453	9,107	63.0	8,261	57.2	846	9.3	5,345
Women	17,123	10,060	58.7	9,256	54.1	804	8.0	7,063
Asian non-Hispanic or Latino	15,962	10,154	63.6	9,644	60.4	510	5.0	5,808
Men	7,468	5,355	71.7	5,090	68.2	264	4.9	2,113
Women	8,494	4,799	56.5	4,554	53.6	245	5.1	3,695

Note: Estimates for the above race groups (White non-Hispanic, Black non-Hispanic, and Asian non-Hispanic) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

# [-] Table 3. Employment status of the civilian noninstitutional population by gender, age, race, and Hispanic or Latino ethnicity, 2021 annual averages [Numbers in thousands]

				Civilian la	abor force			
	Civilian noninsti-			Em	nployed	Und	employed	Not in
Age, gender, race, and Hispanic or Latino ethnicity	tutional population	Total	Percent of population	Total	Percent of population	Total	Percent of labor force	labor force
Total							·	
Total, 16 years and older	261,445	161,204	61.7	152,581	58.4	8,623	5.3	100,24
16 to 19 years	16,453	5,962	36.2	5,266	32.0	696	11.7	10,49
20 years and older	244,992	155,242	63.4	147,315	60.1	7,927	5.1	89,75
20 to 24 years	20,809	14,726	70.8	13,409	64.4	1,317	8.9	6,08
25 to 54 years	126,108	102,867	81.6	97,867	77.6	5,000	4.9	23,24
55 to 64 years	41,885	27,049	64.6	25,912	61.9	1,138	4.2	14,83
65 years and older	56,190	10,600	18.9	10,127	18.0	472	4.5	45,59
Men, 16 years and older	126,487	85,505	67.6	80,829	63.9	4,676	5.5	40,98
16 to 19 years	8,313	2,987	35.9	2,613	31.4	373	12.5	5,32
20 years and older	118,174	82,518	69.8	78,216	66.2	4,302	5.2	35,650
20 to 24 years	10,385	7,579	73.0	6,840	65.9	739	9.7	2,800
25 to 54 years	62,303	54,817	88.0	52,112	83.6	2,705	4.9	7,48
55 to 64 years	20,193	14,217	70.4	13,614	67.4	603	4.2	5,97
65 years and older	25,293	5,906	23.3	5,649	22.3	257	4.3	19,38
Women, 16 years and older	134,958	75,699	56.1	71,752	53.2	3,948	5.2	59,25
16 to 19 years	8,139	2,975	36.6	2,652	32.6	323	10.8	5,16
20 years and older	126,819	72,724	57.3	69,099	54.5	3,625	5.0	54,09

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

				Civilian la	ibor force			
Age, gender, race, and	Civilian noninsti- tutional		Percent of	Em	Percent of	Und	Percent of	Not in labor
Hispanic or Latino ethnicity	population	Total	population	Total	population	Total	labor force	force
20 to 24 years	10,425	7,147	68.6	6,569	63.0	578	8.1	3,27
25 to 54 years	63,805	48,050	75.3	45,754	71.7	2,296	4.8	15,75
55 to 64 years	21,692	12,833	59.2	12,298	56.7	535	4.2	8,85
65 years and older	30,898	4,694	15.2	4,478	14.5	216	4.6	26,20
White					ı			
Total, 16 years and older	201,881	124,145	61.5	118,291	58.6	5,854	4.7	77,73
16 to 19 years	12,067	4,651	38.5	4,164	34.5	486	10.5	7,41
20 years and older	189,814	119,494	63.0	114,126	60.1	5,368	4.5	70,32
20 to 24 years	15,275	11,142	72.9	10,284	67.3	858	7.7	4,13
25 to 54 years	94,298	77,578	82.3	74,276	78.8	3,302	4.3	16,72
55 to 64 years	33,428	21,954	65.7	21,110	63.2	844	3.8	11,47
65 years and older	46,812	8,820	18.8	8,456	18.1	364	4.1	37,99
Men, 16 years and older	98,741	67,036	67.9	63,814	64.6	3,222	4.8	31,70
16 to 19 years	6,129	2,341	38.2	2,077	33.9	265	11.3	3,78
20 years and older	92,612	64,695	69.9	61,737	66.7	2,957	4.6	27,9
20 to 24 years	7,674	5,813	75.7	5,316	69.3	496	8.5	1,86
25 to 54 years	47,276	42,130	89.1	40,317	85.3	1,813	4.3	5,14
55 to 64 years	16,324	11,735	71.9	11,286	69.1	449	3.8	4,58
65 years and older	21,338	5,017	23.5	4,818	22.6	199	4.0	16,32
Women, 16 years and older	103,140	57,109	55.4	54,476	52.8	2,632	4.6	46,03
16 to 19 years	5,938	2,309	38.9	2,088	35.2	221	9.6	3,62
20 years and older	97,202	54,800	56.4	52,389	53.9	2,411	4.4	42,40
20 to 24 years	7,602	5,329	70.1	4,967	65.3	362	6.8	2,27
25 to 54 years	47,023	35,448	75.4	33,959	72.2	1,489	4.2	11,57
55 to 64 years	17,104	10,219	59.7	9,824	57.4	395	3.9	6,88
65 years and older	25,474	3,803	14.9	3,638	14.3	165	4.3	21,67
Black or African American		3,555		3,300				
Total, 16 years and older	33,613	20,482	60.9	18,726	55.7	1,756	8.6	13,13
16 to 19 years	2,389	724	30.3	604	25.3	120	16.6	1,66
20 years and older	31,225	19,758	63.3	18,122	58.0	1,636	8.3	11,46
20 to 24 years	3,064	2,035	66.4	1,748	57.0	287	14.1	1,02
	17,508	13,800				1,122		3,70
25 to 54 years			78.8	12,678	72.4		8.1	
55 to 64 years	5,153	2,896	56.2	2,735	53.1	161	5.6	2,25
65 years and older	5,499	1,026	18.7	961	17.5	66	6.4	4,47
Men, 16 years and older	15,389	9,775	63.5	8,875	57.7	900	9.2	5,61
16 to 19 years	1,182	333	28.2	278	23.5	55	16.5	84
20 years and older	14,207	9,442	66.5	8,597	60.5	845	8.9	4,76
20 to 24 years	1,477	1,001	67.8	859	58.2	142	14.2	47
25 to 54 years	8,142	6,603	81.1	6,012	73.8	591	8.9	1,54
55 to 64 years	2,338	1,353	57.9	1,274	54.5	79	5.8	98
65 years and older	2,249	485	21.5	452	20.1	33	6.7	1,76
Women, 16 years and older	18,224	10,707	58.8	9,851	54.1	857	8.0	7,5
16 to 19 years	1,207	391	32.4	325	27.0	65	16.7	8
20 years and older	17,018	10,317	60.6	9,525	56.0	791	7.7	6,7
20 to 24 years	1,587	1,034	65.1	889	56.0	145	14.0	5
25 to 54 years	9,366	7,198	76.8	6,666	71.2	531	7.4	2,10
55 to 64 years	2,814	1,543	54.8	1,461	51.9	82	5.3	1,2

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

				Civilian la	bor force			
	Civilian noninsti-			Em	ployed	Une	employed	Not in
Age, gender, race, and Hispanic or Latino ethnicity	tutional population	Total	Percent of population	Total	Percent of population	Total	Percent of labor force	labor force
65 years and older	3,251	542	16.7	509	15.7	33	6.1	2,709
Asian								
Total, 16 years and older	16,521	10,545	63.8	10,016	60.6	529	5.0	5,976
16 to 19 years	904	191	21.2	166	18.4	25	13.1	713
20 years and older	15,617	10,353	66.3	9,850	63.1	503	4.9	5,264
20 to 24 years	1,276	712	55.8	649	50.9	63	8.8	564
25 to 54 years	9,313	7,547	81.0	7,225	77.6	322	4.3	1,766
55 to 64 years	2,252	1,554	69.0	1,461	64.9	93	6.0	698
65 years and older	2,777	540	19.5	514	18.5	26	4.9	2,236
Men, 16 years and older	7,751	5,566	71.8	5,292	68.3	275	4.9	2,184
16 to 19 years	435	98	22.5	83	19.2	14	14.6	337
20 years and older	7,316	5,469	74.7	5,208	71.2	260	4.8	1,847
20 to 24 years	635	344	54.1	312	49.1	32	9.3	29′
25 to 54 years	4,447	4,031	90.6	3,869	87.0	162	4.0	416
55 to 64 years	1,028	801	77.9	749	72.9	52	6.4	228
65 years and older	1,206	293	24.3	278	23.1	15	5.0	913
Women, 16 years and older	8,770	4,978	56.8	4,725	53.9	254	5.1	3,792
16 to 19 years	469	94	20.0	83	17.6	11	11.6	376
20 years and older	8,301	4,885	58.8	4,642	55.9	243	5.0	3,416
20 to 24 years	641	369	57.5	338	52.7	31	8.3	273
25 to 54 years	4,866	3,515	72.3	3,356	69.0	159	4.5	1,350
55 to 64 years	1,223	753	61.6	712	58.2	41	5.4	470
65 years and older	1,571	247	15.7	236	15.0	12	4.7	1,324
Hispanic or Latino ethnicity			l					
Total, 16 years and older	44,902	29,424	65.5	27,429	61.1	1,995	6.8	15,479
16 to 19 years	4,049	1,322	32.7	1,126	27.8	197	14.9	2,727
20 years and older	40,853	28,101	68.8	26,303	64.4	1,798	6.4	12,752
20 to 24 years	4,829	3,542	73.3	3,201	66.3	340	9.6	1,287
25 to 54 years	25,493	20,083	78.8	18,889	74.1	1,194	5.9	5,41
55 to 64 years	5,406	3,518	65.1	3,313	61.3	205	5.8	1,888
65 years and older	5,126	959	18.7	900	17.6	59	6.2	4,167
Men, 16 years and older	22,339	16,839	75.4	15,748	70.5	1,090	6.5	5,500
16 to 19 years	2,047	714	34.9	610	29.8	104	14.6	1,334
20 years and older	20,291	16,125	79.5	15,138	74.6	986	6.1	4,166
20 to 24 years	2,426	1,902	78.4	1,711	70.5	191	10.0	524
25 to 54 years	12,972	11,648	89.8	10,999	84.8	648	5.6	1,324
55 to 64 years	2,651	1,995	75.3	1,884	71.1	112	5.6	655
65 years and older	2,243	580	25.9	545	24.3	35	6.1	1,663
Women, 16 years and older	22,564	12,585	55.8	11,680	51.8	904	7.2	9,979
16 to 19 years	2,001	608	30.4	515	25.8	93	15.3	1,393
20 years and older	20,562	11,977	58.2	11,165	54.3	812	6.8	8,586
20 to 24 years	2,403	1,640	68.2	1,491	62.0	149	9.1	763
25 to 54 years	12,522	8,435	67.4	7,890	63.0	546	6.5	4,086
55 to 64 years	2,755	1,523	55.3	1,429	51.9	93	6.1	1,232
65 years and older	2,883	379	13.1	355	12.3	24	6.2	2,504

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

		Total			White		Black c	or African	American		Asiar	1	Hispani	c or Latir	no ethnicity
Year	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1972	60.4	78.9	43.9	60.4	79.6	43.2	59.9	73.6	48.7	-	-	-	-	-	-
1973	60.8	78.8	44.7	60.8	79.4	44.1	60.2	73.4	49.3	-	-	-	60.2	81.5	41.0
1974	61.3	78.7	45.7	61.4	79.4	45.2	59.8	72.9	49.0	-	-	-	61.1	81.7	42.4
1975	61.2	77.9	46.3	61.5	78.7	45.9	58.8	70.9	48.8	-	-	-	60.8	80.7	43.2
1976	61.6	77.5	47.3	61.8	78.4	46.9	59.0	70.0	49.8	-	-	-	60.8	79.6	44.3
1977	62.3	77.7	48.4	62.5	78.5	48.0	59.8	70.6	50.8	-	-	-	61.6	80.9	44.3
1978	63.2	77.9	50.0	63.3	78.6	49.4	61.5	71.5	53.1	-	-	-	62.9	81.1	46.6
1979	63.7	77.8	50.9	63.9	78.6	50.5	61.4	71.3	53.1	-	-	-	63.6	81.3	47.4
1980	63.8	77.4	51.5	64.1	78.2	51.2	61.0	70.3	53.1	-	-	-	64.0	81.4	47.4
1981	63.9	77.0	52.1	64.3	77.9	51.9	60.8	70.0	53.5	-	-	-	64.1	80.6	48.3
1982	64.0	76.6	52.6	64.3	77.4	52.4	61.0	70.1	53.7	-	-	-	63.6	79.7	48.1
1983	64.0	76.4	52.9	64.3	77.1	52.7	61.5	70.6	54.2	-	-	-	63.8	80.3	47.7
1984	64.4	76.4	53.6	64.6	77.1	53.3	62.2	70.8	55.2	-	-	-	64.9	80.6	49.6
1985	64.8	76.3	54.5	65.0	77.0	54.1	62.9	70.8	56.5	-	-	-	64.6	80.3	49.3
1986	65.3	76.3	55.3	65.5	76.9	55.0	63.3	71.2	56.9	-	-	-	65.4	81.0	50.1
1987	65.6	76.2	56.0	65.8	76.8	55.7	63.8	71.1	58.0	-	-	-	66.4	81.0	52.0
1988	65.9	76.2	56.6	66.2	76.9	56.4	63.8	71.0	58.0	-	-	-	67.4	81.9	53.2
1989	66.5	76.4	57.4	66.7	77.1	57.2	64.2	71.0	58.7	_	-	-	67.6	82.0	53.5
1990	66.5	76.4	57.5	66.9	77.1	57.4	64.0	71.0	58.3	_	-	-	67.4	81.4	53.1
1991	66.2	75.8	57.4	66.6	76.5	57.4	63.3	70.4	57.5	-	-	-	66.5	80.3	52.4
1992	66.4	75.8	57.8	66.8	76.5	57.7	63.9	70.7	58.5	-	-	-	66.8	80.7	52.8
1993	66.3	75.4	57.9	66.8	76.2	58.0	63.2	69.6	57.9	_		_	66.2	80.2	52.1
1994	66.6	75.1	58.8	67.1	75.9	58.9	63.4	69.1	58.7	_		-	66.1	79.2	52.9
1995	66.6	75.0	58.9	67.1	75.7	59.0	63.7	69.0	59.5	_		-	65.8	79.1	52.6
1996	66.8	74.9	59.3	67.2	75.8	59.1	64.1	68.7	60.4	_		-	66.5	79.6	53.4
1997	67.1	75.0	59.8	67.5	75.9	59.5	64.7	68.3	61.7	_		_	67.9	80.1	55.1
1998	67.1	74.9	59.8	67.3	75.6	59.4	65.6	69.0	62.8	_		_	67.9	79.8	55.6
1999	67.1	74.7	60.0	67.3	75.6	59.6	65.8	68.7	63.5	_		_	67.7	79.8	55.9
2000	67.1	74.8	59.9	67.3	75.5	59.5	65.8	69.2	63.1	67.2	76.1	59.2	69.7	81.5	57.5
2001	66.8	74.4	59.8	67.0	75.1	59.4	65.3	68.4	62.8	67.2	76.2	59.0	69.5	81.0	57.6
2002	66.6	74.1	59.6	66.8	74.8	59.3	64.8	68.4	61.8	67.2	75.9	59.1	69.1	80.2	57.6
2003	66.2	73.5	59.5	66.5	74.2	59.2	64.3	67.3	61.9	66.4	75.6	58.3	68.3	80.1	55.9
2004	66.0	73.3	59.2	66.3	74.1	58.9	63.8	66.7	61.5		75.0	57.6	68.6	80.4	56.1
2005	66.0	73.3	59.3	66.3	74.1	58.9	64.2	67.3	61.6	66.1	74.8	58.2	68.0	80.1	55.3
2005	66.2	73.5	59.3	66.5	74.1	59.0	64.1	67.0	61.7	66.2	75.0	58.3	68.7	80.7	56.1
2006	66.0	73.2	59.4	66.4	74.3	59.0	63.7	66.8	61.7	66.5	75.0	58.6	68.8	80.7	56.5
2007	66.0	73.2	59.5	66.3	73.7	59.0	63.7	66.7	61.3	67.0	75.1	59.4	68.5	80.5	
															56.2
2009	65.4	72.0	59.2	65.8	72.8	59.1	62.4	65.0	60.3	66.0	74.6	58.2	68.0	78.8	56.5
2010	64.7	71.2	58.6	65.1	72.0	58.5	62.2	65.0	59.9	64.7	73.2	57.0	67.5	77.8	56.5
2011	64.1	70.5	58.1	64.5	71.3	58.0	61.4	64.2	59.1	64.6	73.2	56.8	66.5	76.5	55.9
2012	63.7	70.2	57.7	64.0	71.0	57.4	61.5	63.6	59.8		72.2	56.5	66.4	76.1	56.6
2013	63.2	69.7	57.2	63.5	70.5	56.9	61.2	63.5	59.2		73.0	57.1	66.0	76.3	55.7
2014	62.9	69.2	57.0	63.1	69.8	56.7	61.2	63.6	59.2		72.4	55.8	66.1	76.1	56.0
2015	62.7	69.1	56.7	62.8	69.7	56.2	61.5	63.8	59.7	62.8	71.4	55.2	65.9	76.2	55.7
2016	62.8	69.2	56.8	62.9	69.8	56.3	61.6	64.1	59.4	63.2	72.1	55.5	65.8	76.0	55.8
2017	62.9	69.1	57.0	62.8	69.5	56.4	62.3	64.6	60.3		71.9	56.4	66.1	75.8	56.4
2018	62.9	69.1	57.1	62.8	69.5	56.4	62.3	64.8	60.2	63.5	71.6	56.4	66.3	75.7	57.0

Note: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the Two or More Races category. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000-02 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.

		Total			White	•	Black c	r Africar	American		Asiar	า	Hispani	c or Latii	no ethnicity
Year	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2019	63.1	69.2	57.4	63.0	69.6	56.8	62.5	64.8	60.5	64.0	71.8	57.1	66.8	75.9	57.7
2020	61.7	67.7	56.2	61.8	68.2	55.7	60.5	62.6	58.8	62.7	70.9	55.5	65.6	74.9	56.4
2021	61.7	67.6	56.1	61.5	67.9	55.4	60.9	63.5	58.8	63.8	71.8	56.8	65.5	75.4	55.8

Note: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the Two or More Races category. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000-02 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

## [-] Table 4a. Labor force participation rates by gender, race, and Hispanic or Latino ethnicity, 2003-2021 annual averages [Percent]

	America	n Indian and	Alaska Native	Native Hav	vaiian and Othe	r Pacific Islander	Tw	o or More	Races
Year	Total	Men	Women	Total	Men	Women	Total	Men	Women
2003	64.4	71.0	58.0	68.9	75.0	63.9	67.6	73.2	62.4
2004	63.8	70.9	57.1	71.8	76.6	67.7	67.0	74.0	60.3
2005	63.5	70.0	57.2	73.4	77.1	69.8	67.0	72.0	62.3
2006	63.1	68.6	57.9	74.5	80.8	68.6	65.9	72.3	59.7
2007	63.3	69.9	57.0	73.0	78.4	68.2	66.3	71.9	60.8
2008	63.7	70.2	57.6	72.5	78.9	66.6	65.5	70.7	60.4
2009	59.0	64.1	54.2	69.4	77.3	62.3	65.6	70.4	61.0
2010	57.7	64.0	51.8	68.4	71.3	65.5	65.4	70.9	60.3
2011	59.2	65.2	53.2	69.4	75.6	63.6	64.0	68.9	59.5
2012	59.3	66.4	52.6	71.4	73.9	69.1	65.3	70.4	60.5
2013	59.2	65.3	53.3	70.0	73.7	66.6	63.3	69.2	57.8
2014	60.9	67.2	54.7	67.6	73.8	61.6	64.2	69.7	59.0
2015	60.6	65.9	55.5	66.6	73.7	59.7	64.5	68.4	60.9
2016	61.1	67.2	55.4	68.7	76.0	61.3	65.0	68.1	62.1
2017	60.3	65.8	54.8	67.0	72.6	61.7	66.9	70.7	63.3
2018	59.6	63.7	55.6	68.5	74.1	63.1	66.6	71.1	62.5
2019	60.8	65.1	56.7	68.4	73.9	63.2	67.1	70.9	63.5
2020	59.3	65.3	53.6	66.7	72.2	61.5	64.4	67.2	61.7
2021	60.5	66.2	55.0	66.9	70.9	62.9	65.4	68.2	62.6

Note: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the Two or More Races category. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000-2002 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

## [-] Table 5. Employment-population ratios by gender, race, and Hispanic or Latino ethnicity, 1972-2021 annual averages [Percent]

		Total			White	•	Black o	r African	American		Asiar	1	Hispani	c or Latir	no ethnicity
Year	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1972	57.0	75.0	41.0	57.4	76.0	40.7	53.7	66.8	43.0	-	-	-	-	-	-
1973	57.8	75.5	42.0	58.2	76.5	41.8	54.5	67.5	43.8	-	-	-	55.6	76.0	37.3
1974	57.8	74.9	42.6	58.3	75.9	42.4	53.5	65.8	43.5	-	-	-	56.2	75.7	38.4
1975	56.1	71.7	42.0	56.7	73.0	42.0	50.1	60.6	41.6	-	-	-	53.4	71.5	37.4
1976	56.8	72.0	43.2	57.5	73.4	43.2	50.8	60.6	42.8	-	-	-	53.8	71.1	38.6
1977	57.9	72.8	44.5	58.6	74.1	44.5	51.4	61.4	43.3	-	-	-	55.4	73.6	39.1
1978	59.3	73.8	46.4	60.0	75.0	46.3	53.6	63.3	45.8	-	-	-	57.2	74.9	41.3
1979	59.9	73.8	47.5	60.6	75.1	47.5	53.8	63.4	46.0	-	-	-	58.3	75.6	42.5

Note: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the Two or More Races category. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000-02 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.

1980			Total			White	•	Black o	or African	American		Asiar	ı	Hispani	c or Latii	no ethnicity
1981   1980   171.3   148.0   160.0   172.6   148.3   151.3   152.1   145.5	Year	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1982	1980	59.2	72.0	47.7	60.0	73.4	47.8	52.3	60.4	45.7	-	-	-	57.6	73.5	42.4
1982	1981	59.0	71.3	48.0	60.0	72.8	48.3	51.3	59.1	45.1	-	-	-	57.4	72.4	43.0
1984   1995   707	1982	57.8	69.0	47.7	58.8	70.6	48.1	49.4	56.0	44.2	-	-	-	54.9	68.9	41.3
1988   60.1   70.0   60.4   61.0   72.3   50.7   53.4   60.0   48.1	1983	57.9	68.8	48.0	58.9	70.4	48.5	49.5	56.3	44.1	-	-	-	55.1	69.4	41.1
1986   60.7   71.0   51.4   61.5   72.3   51.7   54.1   60.6   48.8     58.5   72.5   44.     1987   61.5   71.5   52.5   62.3   72.7   52.8   55.8   62.0   50.3     60.5   74.0   44.     1988   62.3   72.0   53.4   63.1   73.2   53.8   58.3   62.7   51.2     61.9   75.3   44.     1989   63.0   72.5   54.3   63.8   73.7   54.6   56.9   62.8   52.0     62.2   75.8   44.     1989   62.8   72.0   54.3   63.8   73.3   54.4   56.7   62.6   51.9   -   61.9   74.9   44.     1981   61.7   70.4   53.7   62.6   71.8   54.2   55.8   61.3   50.6   -   59.8   72.1   44.     1982   61.5   68.8   53.8   62.4   71.1   54.2   54.9   59.0   50.8   -     59.1   71.2   44.     1983   61.7   70.0   54.1   62.7   71.4   54.6   55.0   60.0   50.9   -     59.1   71.7   44.     1984   62.5   70.4   55.3   63.5   71.8   55.8   56.1   60.8   52.3   -     59.5   71.7   44.     1985   62.9   70.8   55.6   63.8   72.0   56.1   57.1   61.7   53.4   -     -   60.6   73.3   44.     1987   63.8   71.3   56.8   64.6   72.7   57.0   58.2   61.4   55.6   -     62.6   74.5   56.1     1988   64.1   71.6   57.1   64.6   72.7   57.0   58.2   61.4   55.6   -     62.5   74.5   63.1     1989   64.3   71.6   57.4   64.8   72.6   57.3   60.6   63.1   58.6   -     64.8   73.3   57.1   66.7   77.4   58.4   -     63.3   77.4   66.7   77.4   58.4   -     63.3   77.4   66.7   77.4   58.4   -     63.3   77.6   57.4   64.8   72.6   57.3   60.6   63.1   58.6   -     64.8   73.3   57.1   66.7   77.4   58.4   -     63.3   77.6   57.4   64.8   72.6   57.3   60.6   63.1   58.6   64.8   73.3   57.1   66.7   77.4   58.8   63.2   77.5   64.9   73.0   57.4   60.9   63.6   64.8   73.3   57.1   66.7   77.4   58.8   63.2   77.5   64.9   73.0   57.4   60.9   63.6   64.8   73.3   57.1   66.7   77.4   58.8   63.2   77.5   64.9   73.0   57.4   60.9   63.6   64.8   73.3   57.1   66.7   77.4   58.8   63.2   77.5   64.9   73.0   57.4   60.9   63.6   64.8   73.3   57.1   66.7   77.4   58.8   63.2   63.3   63.4   70.8   63.3   77.4   59.5   56.6   64.8   73.3   57	1984	59.5	70.7	49.5	60.5	72.1	49.8	52.3	59.2	46.7	-	-	-	57.9	72.1	44.2
1987         61.5         71.5         62.5         62.3         72.7         52.8         65.6         62.0         50.3         -         -         60.5         74.0         4           1988         62.3         72.0         63.4         63.1         73.2         53.8         66.3         62.7         51.2         -         -         61.9         75.3         4           1989         62.0         72.5         54.3         63.8         73.7         54.6         66.9         62.8         52.0         -         -         61.9         74.9         4           1991         61.7         70.4         53.7         62.6         71.6         54.2         55.4         61.5         50.6         -         -         61.9         74.9         4           1992         61.5         69.8         53.8         62.4         71.1         54.2         55.4         61.5         50.8         -         -         59.1         72.1         4           1992         61.5         69.8         53.8         62.4         71.1         54.6         65.0         50.0         50.0         60.1         71.7         4         4         199.6 <t< th=""><th>1985</th><th>60.1</th><th>70.9</th><th>50.4</th><th>61.0</th><th>72.3</th><th>50.7</th><th>53.4</th><th>60.0</th><th>48.1</th><th>-</th><th>-</th><th>-</th><th>57.8</th><th>72.1</th><th>43.8</th></t<>	1985	60.1	70.9	50.4	61.0	72.3	50.7	53.4	60.0	48.1	-	-	-	57.8	72.1	43.8
1988   62.3   72.0   53.4   63.1   73.2   53.8   56.3   62.7   51.2       61.9   75.3   4.4     1989   63.0   72.5   54.3   63.8   73.7   54.6   56.9   62.8   52.0   -   -   -   -   62.2   75.8   4.4     1990   62.8   72.0   54.3   63.7   73.3   54.7   56.7   62.6   51.9   -   -   -   -   61.9   74.9   4.4     1991   61.7   70.4   53.7   62.6   71.6   54.2   55.4   61.3   50.6   -   -   -   69.8   72.1   4.4     1992   61.5   69.8   53.8   62.4   71.1   54.2   54.9   59.9   50.8   -   -   -   -   69.1   71.2   4.4     1993   61.7   70.0   54.1   62.7   71.4   54.6   55.0   60.0   50.9   -   -   -   -   59.1   71.7   4.4     1994   62.5   70.4   55.3   63.5   71.8   55.8   58.1   60.8   52.3   -   -   -   -   59.5   71.7   4.4     1996   62.2   70.9   55.0   64.1   72.3   55.3   57.4   61.1   54.4   -   -   -   -   60.6   73.3   4.4     1997   63.8   71.3   56.8   64.6   72.7   57.0   58.2   61.4   55.6   -   -   -   -   62.6   74.5   5.6     1998   64.1   71.6   57.1   64.7   72.7   57.1   59.7   62.9   57.2   -   -   -   63.4   75.3   5.6     2000   64.4   77.9   57.5   64.9   73.0   57.4   60.9   63.6   58.6   64.8   73.3   57.1   65.7   77.4   5.5     2001   63.7   70.9   57.0   64.2   72.0   57.0   59.7   62.1   57.8   64.2   72.7   56.4   64.9   76.2     2002   62.7   69.7   56.3   63.4   70.8   56.4   58.1   51.1   55.8   63.2   71.3   56.8   63.3   74.5   5.5     2003   62.7   69.7   56.3   63.4   70.8   56.4   58.1   51.1   55.8   63.2   71.3   56.8   63.3   74.5   5.5     2004   62.3   69.2   56.0   63.1   70.4   56.1   57.2   59.3   55.5   63.4   71.8   55.9   64.0   75.8   5.5     2005   62.7   69.6   56.2   63.4   70.8   56.8   56.3   57.7   60.2   55.7   63.4   71.8   55.9   64.0   75.8   5.5     2006   63.1   70.1   56.8   63.8   71.3   56.8   58.4   56.3   57.7   59.7   56.5   64.2   72.7   56.5   66.2   76.8   5.5     2001   63.0   69.8   56.0   63.3   70.9   56.5   56.8   58.4   60.0   56.5   64.2   72.7   56.5   56.5   66.2   76.8   5.5     2001   63.8   63.6   63.8   63.8   71.3	1986	60.7	71.0	51.4	61.5	72.3	51.7	54.1	60.6	48.8	-	-	-	58.5	72.5	44.7
1989 630 72.5 54.3 63.8 73.7 54.6 56.9 62.8 52.0 62.2 75.8 4.1  1990 62.8 72.0 54.3 63.7 73.3 54.7 66.7 62.6 51.9 61.9 74.9 4.1  1991 61.7 70.4 53.7 62.6 71.6 54.2 55.4 61.3 50.6 59.8 72.1 4.1  1992 61.5 69.8 53.8 62.4 71.1 54.2 54.8 65.0 60.0 50.9 59.1 71.2 4.1  1993 61.7 70.0 54.1 62.7 71.4 54.8 65.0 60.0 50.9 59.1 71.2 4.1  1994 62.5 70.4 55.3 63.5 71.8 55.8 66.1 60.8 52.3 59.5 71.7 4.1  1995 62.9 70.8 55.6 63.8 72.0 55.1 67.1 61.7 53.4 59.7 72.1 4.1  1996 63.2 70.9 55.0 64.1 72.3 55.3 57.4 61.1 54.4 60.6 73.3 4.1  1997 63.8 71.3 56.8 64.6 72.7 57.0 58.2 61.4 55.6 62.6 74.5 5.1  1998 64.1 71.6 57.1 64.7 72.7 57.0 58.2 61.4 55.6 62.6 74.5 5.1  2000 64.4 71.9 57.5 64.9 73.0 57.4 60.9 83.6 58.6 64.8 73.3 57.1 65.7 77.4 5.1  2001 63.7 70.9 57.0 64.2 72.0 57.0 59.7 62.1 57.8 64.2 72.7 56.4 64.9 76.2 57.0 59.7 62.1 57.8 64.2 72.7 56.4 64.9 76.2 57.0 59.7 62.1 57.8 64.2 72.7 57.0 58.2 61.4 55.8 64.2 72.7 56.4 64.9 76.2 57.4 60.9 83.6 58.6 64.8 73.3 57.1 65.7 77.4 5.2 57.0 58.2 61.4 55.8 64.2 72.7 56.4 64.9 76.2 57.2 57.0 59.7 62.1 57.8 64.2 72.7 57.0 58.2 61.4 55.8 64.2 72.7 56.4 64.9 76.2 5.2 57.0 59.7 62.1 57.8 64.2 72.7 57.0 58.2 61.4 55.8 63.2 71.3 55.8 63.9 74.5 52.0 57.0 59.7 62.1 57.8 64.2 72.7 56.4 64.9 76.2 5.2 57.0 59.7 62.1 57.8 64.2 72.7 56.4 64.9 76.2 5.2 57.0 59.7 62.1 57.8 64.2 72.7 56.4 64.9 76.2 5.2 57.0 59.7 62.1 57.8 64.2 72.7 56.4 64.9 76.2 5.2 57.0 59.7 62.1 57.8 64.2 72.7 56.4 64.9 76.2 5.2 57.0 59.7 62.1 57.8 64.2 72.7 56.4 64.9 76.2 5.2 57.0 59.7 62.1 57.8 55.8 63.2 71.3 55.8 63.9 74.5 5.2 57.0 59.7 62.1 57.8 55.8 63.2 71.3 55.8 63.9 74.5 5.2 57.0 59.7 62.1 57.8 55.8 63.2 71.3 55.8 63.9 74.5 5.2 57.0 59.7 56.1 57.0 59.7 56.5 64.2 72.7 56.4 64.9 76.2 5.2 57.2 57.2 57.1 57.1 57.1 57.1 57.1 57.1 57.1 57.1	1987	61.5	71.5	52.5	62.3	72.7	52.8	55.6	62.0	50.3	-	-	-	60.5	74.0	47.4
1990   62.8   72.0   54.3   63.7   73.3   54.7   56.7   62.6   51.9     61.9   74.9   4.8     1991   61.7   70.4   53.7   62.6   71.6   54.2   55.4   61.3   50.6     59.8   72.1   4.8     1992   61.5   69.8   53.8   62.4   71.1   54.2   54.9   59.9   50.8     -   59.1   71.2   4.8     1993   61.7   70.0   54.1   62.7   71.4   54.6   55.0   60.0   50.9   -   -   59.1   71.7   4.8     1994   62.5   70.4   55.3   63.5   71.8   55.8   56.1   60.8   52.3     -   59.5   71.7   4.8     1995   62.0   70.8   55.6   63.8   72.0   56.1   57.1   61.7   53.4     -   59.7   72.1   4.8     1996   63.2   70.9   56.0   64.1   72.3   56.3   57.4   61.1   54.4     -   60.6   73.3   4.8     1997   63.8   71.3   56.8   64.6   72.7   57.0   58.2   61.4   55.6   -   -   -   62.6   74.5   5.8     1998   64.1   71.6   57.1   64.7   72.7   57.1   59.7   62.9   57.2   -   -   -   63.1   74.7   5.8     1999   64.3   71.6   57.4   64.8   72.8   57.3   60.6   63.1   58.6   64.8   73.3   57.1   65.7   77.4   56.3     2000   64.4   71.9   57.5   64.9   73.0   57.4   60.9   63.6   58.6   64.8   73.3   57.1   65.7   77.4   56.3     2001   63.7   70.9   57.0   56.2   63.4   70.8   56.4   58.1   61.1   55.8   63.2   71.3   55.8   63.9   74.5   5.8     2002   62.7   69.6   65.2   63.4   70.8   56.4   58.1   61.1   55.8   63.2   71.3   55.8   63.9   74.5   5.8     2003   62.2   69.8   56.1   63.0   70.1   56.3   57.4   59.5   55.5   62.4   70.9   54.9   63.1   74.3   5.8     2004   62.3   69.2   56.0   63.1   70.4   56.1   57.2   59.3   55.5   63.0   71.6   55.1   63.8   75.1   5.5     2005   627   69.6   562   63.4   70.8   56.3   57.7   60.2   55.7   63.4   71.8   55.9   64.0   75.8   5.5     2006   63.1   70.1   56.6   63.8   71.3   56.6   58.4   60.6   56.5   64.2   72.7   56.5   66.2   76.8   5.5     2007   63.0   69.8   56.6   63.6   70.9   56.7   58.4   60.0   56.5   64.2   72.7   56.5   66.2   76.8   5.5     2008   622   68.5   56.2   63.6   63.6   70.9   56.7   58.4   60.0   56.5   64.2   72.7   56.5   66.2	1988	62.3	72.0	53.4	63.1	73.2	53.8	56.3	62.7	51.2	-	-	-	61.9	75.3	48.8
1991         61.7         70.4         63.7         62.6         71.6         54.2         55.4         61.3         50.6         -         -         59.8         72.1         4           1992         61.5         69.8         53.8         62.4         71.1         54.2         54.9         59.9         50.8         -         -         59.1         71.2         4           1993         61.7         70.0         54.1         62.7         71.4         54.6         55.0         60.0         50.9         -         -         59.1         71.7         4           1994         62.5         70.4         55.3         63.5         71.8         55.8         56.1         60.8         52.3         -         -         59.5         71.7         4           1995         62.9         70.8         55.6         63.8         72.0         56.1         57.1         61.7         53.4         -         -         59.7         72.1         4           1996         63.2         70.9         56.0         64.1         72.3         56.3         57.4         61.1         55.6         -         -         62.6         74.5         5         19	1989	63.0	72.5	54.3	63.8	73.7	54.6	56.9	62.8	52.0	-	-	-	62.2	75.8	48.8
1992 61.5 69.8 53.8 62.4 71.1 54.2 54.9 59.9 50.8	1990	62.8	72.0	54.3	63.7	73.3	54.7	56.7	62.6	51.9	-	-	-	61.9	74.9	48.6
1993         61.7         70.0         54.1         62.7         71.4         54.6         55.0         60.0         50.9         -         -         59.1         71.7         4           1994         62.5         70.4         55.3         63.5         71.8         55.8         56.1         60.8         52.3         -         -         59.5         71.7         4           1995         62.9         70.8         55.6         63.8         72.0         56.1         57.1         61.7         53.4         -         -         59.7         72.1         4           1996         63.2         70.9         56.0         64.1         72.3         56.3         57.4         61.1         54.4         -         -         60.6         73.3         4           1997         63.8         71.3         56.8         64.6         72.7         57.1         59.7         62.9         57.2         -         -         62.6         74.5         5           1998         64.3         71.6         57.4         64.8         72.8         57.3         60.6         63.1         58.6         -         -         63.4         75.3         5         1.	1991	61.7	70.4	53.7	62.6	71.6	54.2	55.4	61.3	50.6	-	-	-	59.8	72.1	47.3
1994         62.5         70.4         65.3         63.5         71.8         65.8         56.1         60.8         52.3         -         -         -         69.5         71.7         4           1995         62.9         70.8         55.6         63.8         72.0         56.1         57.1         61.7         53.4         -         -         -         69.7         72.1         4           1996         63.2         70.9         56.0         64.1         72.3         56.3         57.4         61.1         54.4         -         -         -         60.6         73.3         4           1997         63.8         71.3         56.8         64.6         72.7         57.1         59.7         62.9         57.2         -         -         -         62.6         74.5         5         1998         64.3         71.6         57.1         64.7         72.7         57.1         59.7         62.9         57.2         -         -         -         63.1         74.7         5         1999         64.3         71.3         56.0         63.1         75.3         60.6         63.1         58.6         64.8         72.2         57.7         57	1992	61.5	69.8	53.8	62.4	71.1	54.2	54.9	59.9	50.8	-	-	-	59.1	71.2	46.8
1995         62.9         70.8         65.6         63.8         72.0         66.1         57.1         61.7         53.4         -         -         -         69.7         72.1         4           1996         63.2         70.9         66.0         64.1         72.3         66.3         57.4         61.1         54.4         -         -         -         60.6         73.3         4           1997         63.8         71.3         56.8         64.6         72.7         57.0         58.2         61.4         55.6         -         -         -         62.6         74.5         5         5         1998         64.1         71.6         57.1         64.7         72.7         57.1         59.7         62.9         57.2         -         -         -         63.1         74.7         5         69.7         66.8         73.3         57.1         65.7         77.4         5         5         60.6         64.8         73.3         57.1         65.7         77.4         5         2         60.0         63.1         74.7         5         5         66.8         64.8         73.3         57.1         65.7         77.4         5         5	1993	61.7	70.0	54.1	62.7	71.4	54.6	55.0	60.0	50.9	-	-	-	59.1	71.7	46.3
1996         63.2         70.9         56.0         64.1         72.3         56.3         57.4         61.1         54.4         -         -         60.6         73.3         4           1997         63.8         71.3         56.8         64.6         72.7         57.0         58.2         61.4         55.6         -         -         62.6         74.5         5           1998         64.1         71.8         57.1         64.7         72.7         57.1         59.7         62.9         57.2         -         -         63.1         74.7         5           1999         64.3         71.8         57.4         64.8         72.8         57.3         60.6         63.1         58.6         -         -         63.4         75.3         5         5         60.9         63.6         58.6         64.8         73.3         57.1         65.7         77.4         5         5         60.9         56.7         67.7         60.9         53.6         58.6         64.8         73.3         57.1         65.7         77.4         5         5         62.1         57.8         64.2         72.7         56.4         64.9         76.2         5	1994	62.5	70.4	55.3	63.5	71.8	55.8	56.1	60.8	52.3	-	-	-	59.5	71.7	47.2
1997         63.8         71.3         56.8         64.6         72.7         57.0         58.2         61.4         55.6         -         -         62.6         74.5         5           1998         64.1         71.6         57.1         64.7         72.7         57.1         59.7         62.9         57.2         -         -         63.1         74.7         5           1999         64.3         71.6         57.4         64.8         72.8         57.3         60.6         63.1         58.6         -         -         -         63.4         75.3         5           2000         64.4         71.9         57.5         64.9         73.0         57.4         60.9         63.6         58.6         64.8         73.3         57.1         65.7         77.4         5           2001         63.7         70.9         57.0         64.2         72.0         57.0         59.7         62.1         57.8         64.2         72.7         56.4         64.9         76.2         5           2002         62.7         69.7         56.3         63.4         70.8         56.4         58.1         61.1         55.8         63.2         71.3 </th <th>1995</th> <th>62.9</th> <th>70.8</th> <th>55.6</th> <th>63.8</th> <th>72.0</th> <th>56.1</th> <th>57.1</th> <th>61.7</th> <th>53.4</th> <th>-</th> <th>-</th> <th>-</th> <th>59.7</th> <th>72.1</th> <th>47.3</th>	1995	62.9	70.8	55.6	63.8	72.0	56.1	57.1	61.7	53.4	-	-	-	59.7	72.1	47.3
1998         64.1         71.6         57.1         64.7         72.7         57.1         59.7         62.9         57.2         -         -         63.1         74.7         55.3         69.6         63.1         58.6         -         -         63.4         75.3         55.2         57.3         60.6         63.1         58.6         -         -         63.4         75.3         55.2         59.7         62.9         57.2         -         -         63.4         75.3         55.2         57.3         60.6         63.1         58.6         -         -         63.4         75.3         55.7         58.6         64.8         73.3         57.1         65.7         77.4         55.2         50.0         59.7         62.1         57.8         64.2         72.7         56.4         64.9         76.2         55.8         62.2         77.3         55.8         63.9         74.5         55.2         56.4         58.1         61.1         55.8         63.2         71.3         55.8         63.9         74.5         55.2         56.6         62.4         70.9         54.9         63.1         74.7         56.5         58.6         62.4         70.9         54.9         63.1 <th>1996</th> <th>63.2</th> <th>70.9</th> <th>56.0</th> <th>64.1</th> <th>72.3</th> <th>56.3</th> <th>57.4</th> <th>61.1</th> <th>54.4</th> <th>-</th> <th>-</th> <th>-</th> <th>60.6</th> <th>73.3</th> <th>47.9</th>	1996	63.2	70.9	56.0	64.1	72.3	56.3	57.4	61.1	54.4	-	-	-	60.6	73.3	47.9
1999 64.3 71.6 57.4 64.8 72.8 57.3 60.6 63.1 58.6 63.4 75.3 5.2 5.2 5.3 5.4 64.9 75.9 57.4 64.9 75.9 57.4 64.9 75.9 57.0 64.2 72.0 57.0 59.7 62.1 57.8 64.2 72.7 56.4 64.9 76.2 5.2 57.0 62.3 68.9 56.1 63.0 70.1 56.3 57.4 59.5 55.6 62.4 70.9 54.9 63.1 74.3 55.9 62.7 69.6 62.7 69.6 56.2 63.4 70.8 56.3 57.7 60.2 55.7 63.0 71.6 55.1 63.8 75.1 55.8 63.0 71.6 55.1 63.8 75.1 55.8 63.0 71.6 55.1 63.8 75.1 55.8 63.0 71.1 56.6 63.8 71.3 56.6 58.4 60.6 56.5 64.2 72.7 56.5 65.2 76.8 52.007 63.0 69.8 56.6 63.6 70.9 56.7 58.4 60.7 56.5 64.3 72.8 56.6 64.9 76.2 55.008 62.2 68.5 56.2 62.8 69.7 56.3 57.3 59.1 55.8 64.3 72.8 56.6 64.9 76.2 55.0 56.0 64.9 76.2 55.0 56.3 57.3 59.1 55.8 64.3 72.2 57.2 63.3 74.1 55.0 50.0 59.3 64.5 54.4 60.2 66.0 54.8 53.2 53.7 52.8 64.3 72.2 57.2 63.3 74.1 55.0 50.0 68.0 44.0 59.3 59.4 65.3 53.7 51.7 52.8 50.8 60.0 68.2 52.6 58.9 67.9 48.2 50.1 59.3 55.0 52.9 60.4 68.6 53.3 61.2 71.0 55.0 59.3 58.6 64.4 53.1 59.4 65.3 53.7 51.7 52.8 50.8 60.0 68.2 52.6 58.9 67.9 46.5 59.3 53.5 59.7 66.1 53.7 54.3 55.9 52.9 60.4 68.6 53.3 61.2 71.0 55.0 59.3 58.5 59.7 66.1 53.7 54.3 55.9 52.9 60.4 68.6 53.3 61.2 71.0 55.0 59.3 66.5 59.7 66.1 53.7 54.3 55.9 52.9 60.4 68.6 53.3 61.2 71.0 55.0 59.7 66.5 59.7 66.1 53.7 54.3 55.9 52.9 60.4 68.6 53.3 61.2 71.0 55.0 59.7 66.1 53.7 54.0 55.7 57.2 54.4 60.4 68.6 53.3 61.2 71.0 55.0 59.3 66.5 59.7 66.1 53.7 54.3 55.9 52.9 60.4 68.6 53.3 61.2 71.0 55.0 59.3 66.5 59.7 66.1 53.7 54.3 55.9 52.9 60.4 68.6 53.3 61.2 71.0 55.0 59.7 66.1 53.7 54.0 55.7 57.2 54.4 60.4 68.6 53.3 61.2 71.0 55.0 59.7 66.1 53.7 54.0 55.7 57.2 54.4 60.4 68.6 53.3 61.2 71.0 55.0 59.7 66.1 53.7 54.0 55.7 57.2 54.4 60.4 68.6 53.3 61.2 71.0 55.0 59.7 66.1 53.7 54.0 55.7 57.2 54.4 60.4 68.6 53.3 61.2 71.0 55.0 59.7 66.1 53.7 54.0 55.7 57.2 54.4 60.4 68.6 53.4 62.0 71.9 55.0 59.7 66.1 53.7 54.0 56.4 56.3 54.4 60.4 68.6 53.3 61.2 71.0 55.0 59.7 66.1 53.7 54.0 56.4 56.3 54.4 60.4 68.6 53.3 61.2 71.0 55.0 59.7 66.1 53.7 54.0 56.4 56.3 54.4 60.4 68.6 53.3 61.2 71.0 55.0 59.7 66.1 53.7 54.0 56.4 56.3 54.4 60.4 6	1997	63.8	71.3	56.8	64.6	72.7	57.0	58.2	61.4	55.6	-	-	-	62.6	74.5	50.2
2000         64.4         71.9         57.5         64.9         73.0         57.4         60.9         63.6         58.6         64.8         73.3         57.1         65.7         77.4         58.2           2001         63.7         70.9         57.0         64.2         72.0         57.0         59.7         62.1         57.8         64.2         72.7         56.4         64.9         76.2         58.0         58.1         61.1         55.8         63.2         71.3         55.8         63.9         74.5         58.0         58.1         61.1         55.8         63.2         71.3         55.8         63.9         74.5         58.0         55.6         62.4         70.9         54.9         63.1         74.3         58.0         55.6         62.4         70.9         54.9         63.1         74.3         58.0         55.5         63.0         71.6         55.1         63.1         74.3         58.2         50.5         66.6         62.4         70.9         54.9         63.1         74.3         58.2         50.5         55.6         62.4         70.9         54.9         63.1         74.3         56.1         58.2         50.3         57.7         50.2         55	1998	64.1	71.6	57.1	64.7	72.7	57.1	59.7	62.9	57.2	-	-	-	63.1	74.7	51.0
2001         63.7         70.9         57.0         64.2         72.0         57.0         59.7         62.1         57.8         64.2         72.7         56.4         64.9         76.2         5           2002         62.7         69.7         56.3         63.4         70.8         56.4         58.1         61.1         55.8         63.2         71.3         55.8         63.9         74.5         5           2003         62.3         68.9         56.1         63.0         70.1         56.3         57.4         59.5         55.6         62.4         70.9         54.9         63.1         74.3         56           2004         62.3         69.2         56.0         63.1         70.4         56.1         57.2         59.3         55.5         63.0         71.6         55.1         63.8         75.1         5           2005         62.7         69.6         56.2         63.4         70.8         56.3         57.7         60.2         55.7         63.4         71.8         55.9         64.0         75.8         5           2006         63.1         70.1         56.6         63.8         71.3         56.6         58.4         60.6 </th <th>1999</th> <th>64.3</th> <th>71.6</th> <th>57.4</th> <th>64.8</th> <th>72.8</th> <th>57.3</th> <th>60.6</th> <th>63.1</th> <th>58.6</th> <th>-</th> <th>-</th> <th>-</th> <th>63.4</th> <th>75.3</th> <th>51.7</th>	1999	64.3	71.6	57.4	64.8	72.8	57.3	60.6	63.1	58.6	-	-	-	63.4	75.3	51.7
2002         62.7         69.7         56.3         63.4         70.8         56.4         58.1         61.1         55.8         63.2         71.3         55.8         63.9         74.5         55.8           2003         62.3         68.9         56.1         63.0         70.1         56.3         57.4         59.5         55.6         62.4         70.9         54.9         63.1         74.3         55.8           2004         62.3         69.2         56.0         63.1         70.4         56.1         57.2         59.3         55.5         63.0         71.6         55.1         63.8         75.1         55.8           2005         62.7         69.6         56.2         63.4         70.8         56.3         57.7         60.2         55.7         63.4         71.8         55.9         64.0         75.8         55.2           2006         63.1         70.1         56.6         63.8         71.3         56.6         58.4         60.6         56.5         64.2         72.7         56.5         65.2         76.8         55.2           2007         63.0         69.8         56.6         63.6         70.9         56.7         58.4	2000	64.4	71.9	57.5	64.9	73.0	57.4	60.9	63.6	58.6	64.8	73.3	57.1	65.7	77.4	53.6
2003         62.3         68.9         56.1         63.0         70.1         56.3         57.4         59.5         55.6         62.4         70.9         54.9         63.1         74.3         5           2004         62.3         69.2         56.0         63.1         70.4         56.1         57.2         59.3         55.5         63.0         71.6         55.1         63.8         75.1         5           2005         62.7         69.6         56.2         63.4         70.8         56.3         57.7         60.2         55.7         63.4         71.8         55.9         64.0         75.8         5           2006         63.1         70.1         56.6         63.8         71.3         56.6         58.4         60.6         56.5         64.2         72.7         56.5         65.2         76.8         5           2007         63.0         69.8         56.6         63.6         70.9         56.7         58.4         60.7         56.5         64.2         72.7         56.5         65.2         76.8         5           2008         62.2         68.5         56.2         62.8         69.7         56.3         57.3         59.1 <th>2001</th> <th>63.7</th> <th>70.9</th> <th>57.0</th> <th>64.2</th> <th>72.0</th> <th>57.0</th> <th>59.7</th> <th>62.1</th> <th>57.8</th> <th>64.2</th> <th>72.7</th> <th>56.4</th> <th>64.9</th> <th>76.2</th> <th>53.3</th>	2001	63.7	70.9	57.0	64.2	72.0	57.0	59.7	62.1	57.8	64.2	72.7	56.4	64.9	76.2	53.3
2004         62.3         69.2         56.0         63.1         70.4         56.1         57.2         59.3         55.5         63.0         71.6         55.1         63.8         75.1         5           2005         62.7         69.6         56.2         63.4         70.8         56.3         57.7         60.2         55.7         63.4         71.8         55.9         64.0         75.8         5           2006         63.1         70.1         56.6         63.8         71.3         56.6         58.4         60.6         56.5         64.2         72.7         56.5         65.2         76.8         5           2007         63.0         69.8         56.6         63.6         70.9         56.7         58.4         60.7         56.5         64.2         72.7         56.5         65.2         76.8         5           2008         62.2         68.5         56.2         62.8         69.7         56.3         57.3         59.1         55.8         64.3         72.2         57.2         63.3         74.1         5           2009         59.3         64.5         54.4         60.2         66.0         54.8         53.2         53.7 <th>2002</th> <th>62.7</th> <th>69.7</th> <th>56.3</th> <th>63.4</th> <th>70.8</th> <th>56.4</th> <th>58.1</th> <th>61.1</th> <th>55.8</th> <th>63.2</th> <th>71.3</th> <th>55.8</th> <th>63.9</th> <th>74.5</th> <th>52.9</th>	2002	62.7	69.7	56.3	63.4	70.8	56.4	58.1	61.1	55.8	63.2	71.3	55.8	63.9	74.5	52.9
2005         62.7         69.6         56.2         63.4         70.8         56.3         57.7         60.2         55.7         63.4         71.8         55.9         64.0         75.8         52.0           2006         63.1         70.1         56.6         63.8         71.3         56.6         58.4         60.6         56.5         64.2         72.7         56.5         65.2         76.8         55.2           2007         63.0         69.8         56.6         63.6         70.9         56.7         58.4         60.7         56.5         64.3         72.8         56.6         64.9         76.2         56.2           2008         62.2         68.5         56.2         62.8         69.7         56.3         57.3         59.1         55.8         64.3         72.2         57.2         63.3         74.1         56.2           2009         59.3         64.5         54.4         60.2         66.0         54.8         53.2         53.7         52.8         61.2         68.7         54.4         59.7         68.9         52.2           2010         58.5         63.7         53.6         59.4         65.1         54.0         52.3	2003	62.3	68.9	56.1	63.0	70.1	56.3	57.4	59.5	55.6	62.4	70.9	54.9	63.1	74.3	51.2
2006         63.1         70.1         56.6         63.8         71.3         56.6         58.4         60.6         56.5         64.2         72.7         56.5         65.2         76.8         5           2007         63.0         69.8         56.6         63.6         70.9         56.7         58.4         60.7         56.5         64.3         72.8         56.6         64.9         76.2         5           2008         62.2         68.5         56.2         62.8         69.7         56.3         57.3         59.1         55.8         64.3         72.2         57.2         63.3         74.1         5           2009         59.3         64.5         54.4         60.2         66.0         54.8         53.2         53.7         52.8         61.2         68.7         54.4         59.7         68.9         5           2010         58.5         63.7         53.6         59.4         65.1         54.0         52.3         53.1         51.7         59.9         67.5         53.0         59.0         68.0         4           2011         58.6         64.4         53.1         59.4         65.3         53.7         51.7         52.8 <th>2004</th> <th>62.3</th> <th>69.2</th> <th>56.0</th> <th>63.1</th> <th>70.4</th> <th>56.1</th> <th>57.2</th> <th>59.3</th> <th>55.5</th> <th>63.0</th> <th>71.6</th> <th>55.1</th> <th>63.8</th> <th>75.1</th> <th>51.8</th>	2004	62.3	69.2	56.0	63.1	70.4	56.1	57.2	59.3	55.5	63.0	71.6	55.1	63.8	75.1	51.8
2007         63.0         69.8         56.6         63.6         70.9         56.7         58.4         60.7         56.5         64.3         72.8         56.6         64.9         76.2         58.2         2008         62.2         68.5         56.2         62.8         69.7         56.3         57.3         59.1         55.8         64.3         72.2         57.2         63.3         74.1         58.2         2009         59.3         64.5         54.4         60.2         66.0         54.8         53.2         53.7         52.8         61.2         68.7         54.4         59.7         68.9         58.2         50.0         69.0         58.5         63.7         53.6         59.4         65.1         54.0         52.3         53.1         51.7         59.9         67.5         53.0         59.0         68.0         48.0         49.0 <td< th=""><th>2005</th><th>62.7</th><th>69.6</th><th>56.2</th><th>63.4</th><th>70.8</th><th>56.3</th><th>57.7</th><th>60.2</th><th>55.7</th><th>63.4</th><th>71.8</th><th>55.9</th><th>64.0</th><th>75.8</th><th>51.5</th></td<>	2005	62.7	69.6	56.2	63.4	70.8	56.3	57.7	60.2	55.7	63.4	71.8	55.9	64.0	75.8	51.5
2008         62.2         68.5         56.2         62.8         69.7         56.3         57.3         59.1         55.8         64.3         72.2         57.2         63.3         74.1         5           2009         59.3         64.5         54.4         60.2         66.0         54.8         53.2         53.7         52.8         61.2         68.7         54.4         59.7         68.9         5           2010         58.5         63.7         53.6         59.4         65.1         54.0         52.3         53.1         51.7         59.9         67.5         53.0         59.0         68.0         4           2011         58.4         63.9         53.2         59.4         65.3         53.7         51.7         52.8         50.8         60.0         68.2         52.6         58.9         67.9         4           2012         58.6         64.4         53.1         59.4         65.8         53.3         53.0         54.1         52.2         60.1         68.1         53.1         59.5         68.6         5           2013         58.6         64.4         53.2         59.4         65.7         53.3         53.2         54.5 <th>2006</th> <th>63.1</th> <th>70.1</th> <th>56.6</th> <th>63.8</th> <th>71.3</th> <th>56.6</th> <th>58.4</th> <th>60.6</th> <th>56.5</th> <th>64.2</th> <th>72.7</th> <th>56.5</th> <th>65.2</th> <th>76.8</th> <th>52.8</th>	2006	63.1	70.1	56.6	63.8	71.3	56.6	58.4	60.6	56.5	64.2	72.7	56.5	65.2	76.8	52.8
2009         59.3         64.5         54.4         60.2         66.0         54.8         53.2         53.7         52.8         61.2         68.7         54.4         59.7         68.9         55.2           2010         58.5         63.7         53.6         59.4         65.1         54.0         52.3         53.1         51.7         59.9         67.5         53.0         59.0         68.0         4           2011         58.4         63.9         53.2         59.4         65.3         53.7         51.7         52.8         50.8         60.0         68.2         52.6         58.9         67.9         4           2012         58.6         64.4         53.1         59.4         65.8         53.3         53.0         54.1         52.2         60.1         68.1         53.1         59.5         68.6         5           2013         58.6         64.4         53.2         59.4         65.7         53.3         53.2         54.5         52.0         61.2         69.0         54.3         60.0         69.6           2014         59.0         64.9         53.5         59.7         66.1         53.7         54.3         55.9         5	2007	63.0	69.8	56.6	63.6	70.9	56.7	58.4	60.7	56.5	64.3	72.8	56.6	64.9	76.2	53.0
2010         58.5         63.7         53.6         59.4         65.1         54.0         52.3         53.1         51.7         59.9         67.5         53.0         59.0         68.0         4           2011         58.4         63.9         53.2         59.4         65.3         53.7         51.7         52.8         50.8         60.0         68.2         52.6         58.9         67.9         4           2012         58.6         64.4         53.1         59.4         65.8         53.3         53.0         54.1         52.2         60.1         68.1         53.1         59.5         68.6         5           2013         58.6         64.4         53.2         59.4         65.7         53.3         53.2         54.5         52.0         61.2         69.0         54.3         60.0         69.6         5           2014         59.0         64.9         53.5         59.7         66.1         53.7         54.3         55.9         52.9         60.4         68.6         53.3         61.2         71.0         5           2015         59.3         65.3         53.7         59.9         66.5         53.7         55.7         57.2 <th>2008</th> <th>62.2</th> <th>68.5</th> <th>56.2</th> <th>62.8</th> <th>69.7</th> <th>56.3</th> <th>57.3</th> <th>59.1</th> <th>55.8</th> <th>64.3</th> <th>72.2</th> <th>57.2</th> <th>63.3</th> <th>74.1</th> <th>51.9</th>	2008	62.2	68.5	56.2	62.8	69.7	56.3	57.3	59.1	55.8	64.3	72.2	57.2	63.3	74.1	51.9
2011       58.4       63.9       53.2       59.4       65.3       53.7       51.7       52.8       50.8       60.0       68.2       52.6       58.9       67.9       4         2012       58.6       64.4       53.1       59.4       65.8       53.3       53.0       54.1       52.2       60.1       68.1       53.1       59.5       68.6       5         2013       58.6       64.4       53.2       59.4       65.7       53.3       53.2       54.5       52.0       61.2       69.0       54.3       60.0       69.6       5         2014       59.0       64.9       53.5       59.7       66.1       53.7       54.3       55.9       52.9       60.4       68.6       53.3       61.2       71.0       5         2015       59.3       65.3       53.7       59.9       66.5       53.7       55.7       57.2       54.4       60.4       68.6       53.2       61.6       71.5       5         2016       59.7       65.8       54.1       60.2       66.7       54.0       56.4       58.3       54.8       60.9       69.6       53.4       62.0       71.9       5 <th>2009</th> <th>59.3</th> <th>64.5</th> <th>54.4</th> <th>60.2</th> <th>66.0</th> <th>54.8</th> <th>53.2</th> <th>53.7</th> <th>52.8</th> <th>61.2</th> <th>68.7</th> <th>54.4</th> <th>59.7</th> <th>68.9</th> <th>50.1</th>	2009	59.3	64.5	54.4	60.2	66.0	54.8	53.2	53.7	52.8	61.2	68.7	54.4	59.7	68.9	50.1
2012       58.6       64.4       53.1       59.4       65.8       53.3       53.0       54.1       52.2       60.1       68.1       53.1       59.5       68.6       58.6         2013       58.6       64.4       53.2       59.4       65.7       53.3       53.2       54.5       52.0       61.2       69.0       54.3       60.0       69.6       58.6         2014       59.0       64.9       53.5       59.7       66.1       53.7       54.3       55.9       52.9       60.4       68.6       53.3       61.2       71.0       58.6         2015       59.3       65.3       53.7       59.9       66.5       53.7       55.7       57.2       54.4       60.4       68.6       53.2       61.6       71.5       58.6         2016       59.7       65.8       54.1       60.2       66.7       54.0       56.4       58.3       54.8       60.9       69.6       53.4       62.0       71.9       59.8	2010	58.5	63.7	53.6	59.4	65.1	54.0	52.3	53.1	51.7	59.9	67.5	53.0	59.0	68.0	49.6
2013         58.6         64.4         53.2         59.4         65.7         53.3         53.2         54.5         52.0         61.2         69.0         54.3         60.0         69.6         53.2         59.4         65.7         53.3         53.2         54.5         52.0         61.2         69.0         54.3         60.0         69.6         53.2         60.0         69.6         53.3         61.2         71.0         59.2         60.4         68.6         53.3         61.2         71.0         59.2         59.3         65.3         53.7         59.9         66.5         53.7         55.7         57.2         54.4         60.4         68.6         53.2         61.6         71.5         59.2         50.6         59.7         65.8         54.1         60.2         66.7         54.0         56.4         58.3         54.8         60.9         69.6         53.4         62.0         71.9         59.2         50.0         50.6         53.4         62.0         71.9         59.2         50.0         50.0         50.0         50.0         50.0         50.0         50.0         50.0         50.0         50.0         50.0         50.0         50.0         50.0         50.0 <td< th=""><th>2011</th><th>58.4</th><th>63.9</th><th>53.2</th><th>59.4</th><th>65.3</th><th>53.7</th><th>51.7</th><th>52.8</th><th>50.8</th><th>60.0</th><th>68.2</th><th>52.6</th><th>58.9</th><th>67.9</th><th>49.3</th></td<>	2011	58.4	63.9	53.2	59.4	65.3	53.7	51.7	52.8	50.8	60.0	68.2	52.6	58.9	67.9	49.3
2014       59.0       64.9       53.5       59.7       66.1       53.7       54.3       55.9       52.9       60.4       68.6       53.3       61.2       71.0       55.7         2015       59.3       65.3       53.7       59.9       66.5       53.7       55.7       57.2       54.4       60.4       68.6       53.2       61.6       71.5       55.7         2016       59.7       65.8       54.1       60.2       66.7       54.0       56.4       58.3       54.8       60.9       69.6       53.4       62.0       71.9       55.7	2012	58.6	64.4	53.1	59.4	65.8	53.3	53.0	54.1	52.2	60.1	68.1	53.1	59.5	68.6	50.4
2015         59.3         65.3         53.7         59.9         66.5         53.7         55.7         57.2         54.4         60.4         68.6         53.2         61.6         71.5         5           2016         59.7         65.8         54.1         60.2         66.7         54.0         56.4         58.3         54.8         60.9         69.6         53.4         62.0         71.9         5	2013	58.6	64.4	53.2	59.4	65.7	53.3	53.2	54.5	52.0	61.2	69.0	54.3	60.0	69.6	50.4
<b>2016</b> 59.7 65.8 54.1 60.2 66.7 54.0 56.4 58.3 54.8 60.9 69.6 53.4 62.0 71.9 5	2014	59.0	64.9	53.5	59.7	66.1	53.7	54.3	55.9	52.9	60.4	68.6	53.3	61.2	71.0	51.4
	2015	59.3	65.3	53.7	59.9	66.5	53.7	55.7	57.2	54.4	60.4	68.6	53.2	61.6	71.5	51.8
2047 60 1 66 0 54 6 60 4 66 0 54 0 57 0 50 4 64 5 60 5	2016	59.7	65.8	54.1	60.2	66.7	54.0	56.4	58.3	54.8	60.9	69.6	53.4	62.0	71.9	52.3
2017   00.1   00.0   04.0   00.4   00.9   04.2   07.0   59.4   50.1   61.5   69.5   54.5   62.7   72.3	2017	60.1	66.0	54.6	60.4	66.9	54.2	57.6	59.4	56.1	61.5	69.5	54.5	62.7	72.3	53.2
<b>2018</b> 60.4 66.3 54.9 60.7 67.1 54.5 58.3 60.3 56.6 61.6 69.4 54.7 63.2 72.4 5	2018	60.4	66.3	54.9	60.7	67.1	54.5	58.3	60.3	56.6	61.6	69.4	54.7	63.2	72.4	54.1
<b>2019</b> 60.8 66.6 55.4 61.0 67.3 54.9 58.7 60.6 57.1 62.3 69.8 55.6 63.9 72.9 5	2019	60.8	66.6	55.4	61.0	67.3	54.9	58.7	60.6	57.1	62.3	69.8	55.6	63.9	72.9	55.0
<b>2020</b> 56.8 62.4 51.5 57.3 63.4 51.4 53.6 55.0 52.4 57.3 65.4 50.2 58.7 67.6 5	2020	56.8	62.4	51.5	57.3	63.4	51.4	53.6	55.0	52.4	57.3	65.4	50.2	58.7	67.6	50.0
2021     58.4     63.9     53.2     58.6     64.6     52.8     55.7     57.7     54.1     60.6     68.3     53.9     61.1     70.5     58.6	2021	58.4	63.9	53.2	58.6	64.6	52.8	55.7	57.7	54.1	60.6	68.3	53.9	61.1	70.5	51.8

Note: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the Two or More Races category. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000-02 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

# [-] Table 5a. Employment-population ratios by gender, race, and Hispanic or Latino ethnicity, 2003-2021 annual averages [Percent]

	American Indian and Alaska Native		Native Ha	Two or More Races					
Year	Total	Men	Women	Total	Men	Women	Total	Men	Women

	American Indian and Alaska Native		Native Hav	waiian and Othe	r Pacific Islander	Two or More Races			
Year	Total	Men	Women	Total	Men	Women	Total	Men	Women
2003	57.7	63.1	52.4	63.6	69.8	58.4	61.4	66.4	56.8
2004	57.7	64.0	51.8	67.4	71.4	64.1	61.2	67.6	55.0
2005	57.6	63.9	51.5	70.2	73.4	67.1	61.6	66.3	57.2
2006	58.1	63.2	53.3	70.6	75.7	65.7	61.5	67.0	56.2
2007	58.1	64.3	52.3	69.4	74.2	65.3	61.5	66.5	56.6
2008	57.4	62.6	52.5	67.8	72.8	63.3	59.3	63.6	55.2
2009	51.2	54.2	48.3	61.8	68.3	56.0	56.7	60.4	53.2
2010	49.0	53.0	45.2	60.1	61.6	58.7	56.5	60.8	52.5
2011	50.5	55.2	45.9	62.2	67.0	57.7	55.3	59.2	51.7
2012	52.1	58.5	45.9	63.0	64.7	61.4	57.6	61.9	53.5
2013	51.6	56.6	46.9	62.9	65.5	60.4	56.4	61.3	51.7
2014	54.0	59.2	48.9	63.5	69.6	57.5	57.6	62.1	53.4
2015	54.6	58.6	50.8	62.8	69.5	56.3	59.0	62.8	55.6
2016	55.7	61.0	50.6	65.7	72.7	58.5	60.2	62.9	57.6
2017	55.6	60.3	50.9	62.9	68.7	57.4	62.4	65.8	59.2
2018	55.6	59.3	52.1	64.9	70.3	59.7	62.9	66.8	59.3
2019	57.1	60.9	53.5	66.2	71.5	61.2	63.6	67.0	60.3
2020	52.4	57.1	47.8	60.8	65.7	56.1	56.9	59.7	54.2
2021	55.5	60.9	50.5	62.2	64.9	59.6	60.0	61.7	58.4

Note: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the Two or More Races category. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000-2002 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

## [-] Table 6. Employment status of people 25 years and older by educational attainment, gender, race, and Hispanic or Latino ethnicity, 2021 annual averages [Numbers in thousands]

Employment status, gender, race, and Hispanic or Latino ethnicity	Total, 25 years and older	Less than a high school diploma	High school graduates, no college( <u>1</u> )	Some college, no degree	Associate's degree	Bachelor's degree and higher( <u>2</u> )
Total		<u>'</u>				
Civilian noninstitutional population	224,183	20,003	63,234	33,550	23,104	84,292
Civilian labor force	140,516	9,007	34,994	20,370	15,318	60,827
Percent of population	62.7	45.0	55.3	60.7	66.3	72.2
Employed	133,906	8,263	32,821	19,247	14,608	58,966
Employment-population ratio	59.7	41.3	51.9	57.4	63.2	70.0
Unemployed	6,610	744	2,173	1,123	710	1,86
Unemployment rate	4.7	8.3	6.2	5.5	4.6	3.1
Men		<u>'</u>	,	'	'	
Civilian noninstitutional population	107,789	10,318	32,029	16,045	10,087	39,309
Civilian labor force	74,939	5,853	20,936	10,842	7,343	29,965
Percent of population	69.5	56.7	65.4	67.6	72.8	76.2
Employed	71,375	5,409	19,650	10,258	6,996	29,062
Employment-population ratio	66.2	52.4	61.3	63.9	69.4	73.9
Unemployed	3,564	444	1,287	584	347	902
Unemployment rate	4.8	7.6	6.1	5.4	4.7	3.0
Women		'				
Civilian noninstitutional population	116,394	9,685	31,204	17,505	13,018	44,983

### Footnotes

- (1) Includes people with a high school diploma or equivalent.
- (2) Includes people with bachelor's, master's, professional, and doctoral degrees.

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Employment status, gender, race, and Hispanic or Latino ethnicity	Total, 25 years and older	Less than a high school diploma	High school graduates, no college(1)	Some college, no degree	Associate's degree	Bachelor's degree and higher( <u>2</u> )
Civilian labor force	65,577	3,154	14,058	9,528	7,975	30,863
Percent of population	56.3	32.6	45.1	54.4	61.3	68.6
Employed	62,531	2,855	13,172	8,988	7,612	29,904
Employment-population ratio	53.7	29.5	42.2	51.3	58.5	66.5
Unemployed	3,047	300	886	539	363	959
Unemployment rate	4.6	9.5	6.3	5.7	4.5	3.1
White		·			·	
Civilian noninstitutional population	174,539	15,282	49,015	26,028	18,522	65,692
Civilian labor force	108,352	7,203	26,831	15,485	12,151	46,681
Percent of population	62.1	47.1	54.7	59.5	65.6	71.1
Employed	103,842	6,681	25,408	14,730	11,646	45,378
Employment-population ratio	59.5	43.7	51.8	56.6	62.9	69.1
Unemployed	4,510	522	1,423	755	505	1,303
Unemployment rate	4.2	7.3	5.3	4.9	4.2	2.8
Men		'		'	'	
Civilian noninstitutional population	84,938	8,088	24,937	12,629	8,195	31,089
Civilian labor force	58,882	4,834	16,375	8,449	5,950	23,274
Percent of population	69.3	59.8	65.7	66.9	72.6	74.9
Employed	56,421	4,519	15,523	8,038	5,703	22,638
Employment-population ratio	66.4	55.9	62.2	63.6	69.6	72.8
Unemployed	2,461	315	852	411	246	636
Unemployment rate	4.2	6.5	5.2	4.9	4.1	2.7
Women						
Civilian noninstitutional population	89,601	7,195	24,078	13,399	10,327	34,603
Civilian labor force	49,470	2,369	10,456	7,036	6,201	23,407
Percent of population	55.2	32.9	43.4	52.5	60.1	67.6
Employed	47,422	2,162	9,885	6,692	5,942	22,741
Employment-population ratio	52.9	30.0	41.1	49.9	57.5	65.7
Unemployed	2,049	207	572	344	259	667
Unemployment rate	4.1	8.8	5.5	4.9	4.2	2.8
Black or African American		'			'	
Civilian noninstitutional population	28,161	2,780	9,499	5,106	2,880	7,895
Civilian labor force	17,723	942	5,436	3,304	1,998	6,042
Percent of population	62.9	33.9	57.2	64.7	69.4	76.5
Employed	16,374	799	4,896	3,041	1,859	5,779
Employment-population ratio	58.1	28.8	51.5	59.6	64.5	73.2
Unemployed	1,349	143	540	263	139	263
Unemployment rate	7.6	15.2	9.9	8.0	7.0	4.4
Men						
Civilian noninstitutional population	12,730	1,357	4,837	2,240	1,119	3,176
Civilian labor force	8,440	534	3,033	1,537	826	2,510
Percent of population	66.3	39.4	62.7	68.6	73.8	79.0
Employed	7,738	448	2,716	1,415	761	2,398
Employment-population ratio	60.8	33.0	56.1	63.2	68.0	75.5
Unemployed	702	87	317	122	65	112
Unemployment rate	8.3	16.2	10.5	7.9	7.9	4.4

- (1) Includes people with a high school diploma or equivalent.
- (2) Includes people with bachelor's, master's, professional, and doctoral degrees.

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Employment status, gender, race, and Hispanic or Latino ethnicity	Total, 25 years and older	Less than a high school diploma	High school graduates, no college(1)	Some college, no degree	Associate's degree	Bachelor's degree and higher( <u>2</u> )
Women				•		
Civilian noninstitutional population	15,431	1,423	4,662	2,865	1,761	4,720
Civilian labor force	9,283	408	2,403	1,767	1,172	3,532
Percent of population	60.2	28.7	51.6	61.7	66.5	74.8
Employed	8,636	352	2,180	1,626	1,097	3,381
Employment-population ratio	56.0	24.7	46.8	56.7	62.3	71.6
Unemployed	646	56	223	141	74	151
Unemployment rate	7.0	13.8	9.3	8.0	6.4	4.3
Asian						
Civilian noninstitutional population	14,341	1,061	2,625	1,108	883	8,664
Civilian labor force	9,641	424	1,421	718	580	6,499
Percent of population	67.2	40.0	54.1	64.8	65.7	75.0
Employed	9,201	395	1,306	674	549	6,277
Employment-population ratio	64.2	37.2	49.8	60.8	62.2	72.4
Unemployed	441	30	115	44	31	221
Unemployment rate	4.6	7.0	8.1	6.1	5.4	3.4
Men						
Civilian noninstitutional population	6,681	412	1,154	540	399	4,177
Civilian labor force	5,125	213	757	406	285	3,465
Percent of population	76.7	51.6	65.6	75.3	71.3	83.0
Employed	4,897	198	696	383	266	3,354
Employment-population ratio	73.3	47.9	60.3	71.1	66.6	80.3
Unemployed	229	15	61	23	19	111
Unemployment rate	4.5	7.2	8.0	5.6	6.7	3.2
Women						
Civilian noninstitutional population	7,660	649	1,471	568	484	4,487
Civilian labor force	4,516	211	664	311	296	3,034
Percent of population	59.0	32.6	45.1	54.8	61.1	67.6
Employed	4,304	197	610	290	283	2,923
Employment-population ratio	56.2	30.4	41.5	51.0	58.5	65.1
Unemployed	212	14	54	21	12	111
Unemployment rate	4.7	6.8	8.1	6.9	4.1	3.7
Hispanic or Latino ethnicity						
Civilian noninstitutional population	36,025	9,279	11,463	4,761	3,090	7,432
Civilian labor force	24,560	5,304	7,722	3,384	2,270	5,880
Percent of population	68.2	57.2	67.4	71.1	73.5	79.1
Employed	23,102	4,919	7,222	3,175	2,134	5,652
Employment-population ratio	64.1	53.0	63.0	66.7	69.0	76.0
Unemployed	1,458	384	500	209	137	228
Unemployment rate	5.9	7.2	6.5	6.2	6.0	3.9
Men					ı	
Civilian noninstitutional population	17,865	4,841	6,020	2,261	1,344	3,399
Civilian labor force	14,223	3,575	4,839	1,802	1,105	2,902
Percent of population	79.6	73.8	80.4	79.7	82.2	85.4
Employed	13,428	3,354	4,542	1,686	1,049	2,796
Employment-population ratio	75.2	69.3	75.5	74.6	78.1	82.3

- (1) Includes people with a high school diploma or equivalent.
- (2) Includes people with bachelor's, master's, professional, and doctoral degrees.

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Employment status, gender, race, and Hispanic or Latino ethnicity	Total, 25 years and older	Less than a high school diploma	High school graduates, no college( <u>1</u> )	Some college, no degree	Associate's degree	Bachelor's degree and higher( <u>2</u> )
Unemployed	795	221	297	116	56	106
Unemployment rate	5.6	6.2	6.1	6.4	5.1	3.7
Women						
Civilian noninstitutional population	18,159	4,437	5,443	2,500	1,746	4,033
Civilian labor force	10,337	1,729	2,883	1,582	1,165	2,978
Percent of population	56.9	39.0	53.0	63.3	66.7	73.8
Employed	9,674	1,566	2,680	1,489	1,084	2,856
Employment-population ratio	53.3	35.3	49.2	59.6	62.1	70.8
Unemployed	663	163	203	93	81	122
Unemployment rate	6.4	9.4	7.1	5.9	6.9	4.1

- (1) Includes people with a high school diploma or equivalent.
- (2) Includes people with bachelor's, master's, professional, and doctoral degrees.

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

### [-] Table 7. Employed people by occupation, gender, race, and Hispanic or Latino ethnicity, 2021 annual averages

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older (In thousands)	152,581	118,291	18,726	10,016	27,429
Percent	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations	42.4	42.8	33.9	58.1	24.5
Management, business, and financial operations occupations	18.3	19.0	13.7	19.9	11.0
Management occupations	12.4	13.2	8.7	12.3	7.7
Business and financial operations occupations	5.8	5.9	5.0	7.6	3.3
Professional and related occupations	24.2	23.8	20.3	38.2	13.5
Computer and mathematical occupations	3.7	3.1	2.6	13.2	1.7
Architecture and engineering occupations	2.1	2.1	1.0	4.7	1.2
Life, physical, and social science occupations	1.1	1.0	0.7	2.5	0.5
Community and social service occupations	1.8	1.7	2.9	1.1	1.3
Legal occupations	1.2	1.3	0.8	0.9	0.7
Education, training, and library occupations	5.9	6.2	4.7	5.0	3.5
Arts, design, entertainment, sports, and media occupations	2.1	2.2	1.4	1.8	1.3
Healthcare practitioners and technical occupations	6.3	6.2	6.2	9.1	3.3
Service occupations	16.0	15.0	21.5	14.3	22.9
Healthcare support occupations	3.2	2.7	6.4	3.3	3.7
Protective service occupations	2.0	1.8	3.2	0.8	1.6
Food preparation and serving related occupations	4.8	4.7	5.3	4.6	7.5
Building and grounds cleaning and maintenance occupations	3.6	3.6	4.2	1.8	7.7
Personal care and service occupations	2.4	2.3	2.5	3.7	2.4
Sales and office occupations	19.8	19.9	21.2	15.4	19.0
Sales and related occupations	9.4	9.7	8.6	7.8	8.8
Office and administrative support occupations	10.4	10.2	12.6	7.6	10.2
Natural resources, construction, and maintenance occupations	9.1	10.2	5.5	3.2	17.0
Farming, fishing, and forestry occupations	0.7	0.8	0.2	0.2	1.7
Construction and extraction occupations	5.3	5.9	3.1	1.3	11.4
Installation, maintenance, and repair occupations	3.2	3.5	2.2	1.6	3.9
Production, transportation, and material moving occupations	12.7	12.1	17.8	9.1	16.7

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Production occupations	5.2	5.2	5.6	4.3	6.9
Transportation and material moving occupations	7.4	6.9	12.2	4.7	9.8
Men, 16 years and older (In thousands)	80,829	63,814	8,875	5,292	15,748
Percent	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations	38.5	38.7	27.6	59.4	20.4
Management, business, and financial operations occupations	18.8	19.9	12.7	19.8	10.6
Management occupations	13.9	14.8	9.2	13.6	8.2
Business and financial operations occupations	5.0	5.1	3.5	6.1	2.4
Professional and related occupations	19.6	18.8	14.9	39.6	9.8
Computer and mathematical occupations	5.2	4.4	3.5	17.8	2.2
Architecture and engineering occupations	3.3	3.3	1.7	6.9	1.8
Life, physical, and social science occupations	1.1	1.0	0.6	2.4	0.5
Community and social service occupations	1.1	1.1	1.8	0.7	0.6
Legal occupations	1.0	1.2	0.4	0.6	0.4
Education, training, and library occupations	2.9	3.0	2.3	3.4	1.5
Arts, design, entertainment, sports, and media occupations	2.0	2.0	1.7	1.4	1.1
Healthcare practitioners and technical occupations	3.1	2.8	2.9	6.5	1.7
Service occupations	12.8	12.0	17.7	10.5	17.9
Healthcare support occupations	0.9	0.7	2.0	1.5	0.9
Protective service occupations	2.8	2.7	4.2	1.3	2.2
Food preparation and serving related occupations	4.1	3.8	5.1	4.5	6.7
Building and grounds cleaning and maintenance occupations	4.0	4.0	5.0	1.7	7.1
Personal care and service occupations	1.0	0.8	1.3	1.5	1.0
Sales and office occupations	14.4	14.2	16.0	12.8	12.7
Sales and related occupations	8.9	9.2	7.8	7.8	7.1
Office and administrative support occupations	5.4	5.0	8.2	4.9	5.6
Natural resources, construction, and maintenance occupations	16.3	17.9	10.8	5.5	27.9
Farming, fishing, and forestry occupations	1.0	1.1	0.4	0.3	2.2
Construction and extraction occupations	9.6	10.6	6.2	2.4	19.2
Installation, maintenance, and repair occupations	5.7	6.2	4.2	2.8	6.5
Production, transportation, and material moving occupations	18.1	17.2	27.9	11.9	21.2
Production occupations	7.1	7.1	7.8	4.9	8.0
Transportation and material moving occupations	11.0	10.0	20.1	7.0	13.1
Women, 16 years and older (In thousands)	71,752	54,476	9,851	4,725	11,680
Percent	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations	46.9	47.7	39.6	56.7	29.9
Management, business, and financial operations occupations	17.6	18.0	14.5	20.0	11.5
Management occupations	10.8	11.3	8.2	10.7	7.0
Business and financial operations occupations	6.8	6.7	6.3	9.3	4.5
Professional and related occupations	29.3	29.6	25.1	36.7	18.4
Computer and mathematical occupations	2.1	1.6	1.8	8.1	1.1
Architecture and engineering occupations	0.8	0.7	0.4	2.3	0.4
Life, physical, and social science occupations	1.1	1.0	0.7	2.6	0.5
Community and social service occupations	2.6	2.5	3.9		2.2
Legal occupations	1.3	1.4	1.1	1.1	1.0
Education, training, and library occupations	9.2	9.9	7.0		6.3
Arts, design, entertainment, sports, and media occupations	2.2	2.4	1.1	2.3	1.5
Healthcare practitioners and technical occupations	10.0	10.1	9.1	12.1	5.5

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Service occupations	19.6	18.6	25.0	18.5	29.7
Healthcare support occupations	5.8	5.0	10.4	5.3	7.6
Protective service occupations	1.0	0.8	2.3	0.3	0.9
Food preparation and serving related occupations	5.6	5.6	5.4	4.8	8.4
Building and grounds cleaning and maintenance occupations	3.2	3.2	3.4	2.0	8.4
Personal care and service occupations	4.0	3.9	3.5	6.2	4.3
Sales and office occupations	25.9	26.5	25.9	18.3	27.4
Sales and related occupations	10.0	10.2	9.3	7.8	11.1
Office and administrative support occupations	15.9	16.2	16.6	10.5	16.3
Natural resources, construction, and maintenance occupations	1.1	1.2	0.7	0.6	2.3
Farming, fishing, and forestry occupations	0.4	0.4	0.1	0.2	1.1
Construction and extraction occupations	0.4	0.5	0.3	0.2	1.0
Installation, maintenance, and repair occupations	0.3	0.3	0.4	0.2	0.3
Production, transportation, and material moving occupations	6.6	6.1	8.8	5.9	10.7
Production occupations	3.1	3.0	3.7	3.7	5.5
Transportation and material moving occupations	3.4	3.2	5.1	2.3	5.3

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

## [-] Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2021 annual averages [Numbers in thousands]

		Percent of total employed				
Occupation	Total employed	White	Black or African American	Asian	Hispanic or Latino ethnicity	
Total, 16 years and over	152,581	77.5	12.3	6.6	18.0	
Management, professional, and related occupations	64,744	78.3	9.8	9.0	10.4	
Management, business, and financial operations occupations	27,864	80.8	9.2	7.1	10.8	
Management occupations	18,986	82.2	8.6	6.5	11.1	
Chief executives	1,664	85.7	5.9	6.8	7.4	
General and operations managers	1,085	82.7	9.3	4.6	10.3	
Legislators	21	-	-	-		
Advertising and promotions managers	72	78.7	12.1	5.2	6.2	
Marketing managers	576	83.5	6.2	7.3	8.3	
Sales managers	537	86.4	5.9	5.0	10.6	
Public relations and fundraising managers	100	89.3	3.5	4.4	7.2	
Administrative services managers	60	84.0	13.3	1.5	9.9	
Facilities managers	146	90.5	7.4	0.2	14.5	
Computer and information systems managers	715	72.4	7.2	17.8	7.3	
Financial managers	1,307	78.5	9.0	9.0	10.4	
Compensation and benefits managers	16	-	-	-		
Human resources managers	273	78.9	12.3	6.4	12.5	
Training and development managers	55	90.9	4.1	3.4	12.0	
Industrial production managers	256	82.8	5.7	9.3	10.9	
Purchasing managers	232	82.3	8.5	6.7	8.2	
Transportation, storage, and distribution managers	314	82.5	10.7	3.7	16.3	
Farmers, ranchers, and other agricultural managers	875	94.8	1.5	0.9	6.0	
Construction managers	999	90.8	5.1	1.7	16.3	

			Black or		Hispanie
Occupation	Total employed	White	African American	Asian	or Lating
Education and childcare administrators	956	79.8	14.0	3.3	
Architectural and engineering managers	178	79.9	4.5	15.0	
Food service managers	1,133	74.7	11.0	10.4	
Funeral home managers	9	-	-	-	
Entertainment and recreation managers	43	-	-	-	
Lodging managers	116	75.1	10.3	12.5	
Medical and health services managers	791	76.1	14.1	7.0	
Natural sciences managers	21	-	-	-	
Postmasters and mail superintendents	16	-	-	-	
Property, real estate, and community association managers	780	83.2	10.3	4.0	
Social and community service managers	391	74.6	17.9	4.0	
Emergency management directors	13	-	-	-	
Personal service managers, all other	1	-	-	-	
Managers, all other	5,235	82.1	8.6	6.5	
Business and financial operations occupations	8,878	78.0	10.5	8.6	
Agents and business managers of artists, performers, and athletes	40	_	-	-	
Buyers and purchasing agents, farm products	11	_	_	-	
Wholesale and retail buyers, except farm products	159	82.3	9.4	4.2	
Purchasing agents, except wholesale, retail, and farm products	223	81.0	10.3	5.3	
Claims adjusters, appraisers, examiners, and investigators	330	74.4	16.7	4.3	
Compliance officers	291	76.2	14.4	4.2	
Cost estimators	127	87.9	3.8	4.8	
Human resources workers	871	76.6	13.8	6.2	
Compensation, benefits, and job analysis specialists	67	70.6	19.6	7.1	
Training and development specialists	166	77.4	14.1	4.2	
Logisticians	132	80.3	13.4	4.9	
Project management specialists	769	80.4	8.0	9.6	
Management analysts	1,001	79.2	8.0	10.8	
Meeting, convention, and event planners	116	83.4	9.9	3.6	
Fundraisers	93	89.0	3.7	7.2	
Market research analysts and marketing specialists	400	83.1	4.4	9.7	
Business operations specialists, all other	584	74.1	13.5	8.6	
Accountants and auditors	1,630	76.3	9.8	11.8	
Property appraisers and assessors	80	97.7	1.1	1.0	
Budget analysts	61	66.0	17.7	5.7	
Credit analysts	38	_	-	-	
Financial and investment analysts	343	64.4	13.1	20.7	
Personal financial advisors	535	82.2	7.3	7.5	
Insurance underwriters	128	76.8	12.0	7.0	
Financial examiners	16	-	-	-	
Credit counselors and loan officers	440	78.7	12.8	3.7	
Tax examiners and collectors, and revenue agents	63	83.2	12.8	3.2	
Tax preparers	101	76.1	14.2	6.2	
Other financial specialists	61	81.9	7.4	6.4	
rofessional and related occupations		76.4	10.3	10.4	
<u> </u>	36,880				
Computer and mathematical occupations	5,688	65.4	8.5	23.3	

			Percent of tot	Jiipioy	
Occupation	Total employed	White	Black or African American	Asian	Hispani or Latin ethnicit
Computer systems analysts	464	70.0	11.3	16.0	
Information security analysts	152	76.7	11.8	9.0	
Computer programmers	444	68.4	6.0	22.0	
Software developers	1,932	54.7	5.4	37.1	
Software quality assurance analysts and testers	74	55.9	14.1	27.6	
Web developers	81	84.7	4.6	7.5	
Web and digital interface designers	64	87.4	5.0	6.6	
Computer support specialists	660	72.1	10.5	14.5	
Database administrators and architects	111	73.1	5.1	20.0	
Network and computer systems administrators	212	72.6	10.4	12.9	
Computer network architects	102	72.0	6.5	18.3	
Computer occupations, all other	889	70.4	11.9	15.0	
Actuaries	29	-	-	-	
Mathematicians	0	-	-	-	
Operations research analysts	141	71.0	14.9	10.7	
Statisticians	45	-	-	-	
Other mathematical science occupations	245	64.1	12.3	21.6	
rchitecture and engineering occupations	3,235	77.0	5.8	14.6	
Architects, except landscape and naval	212	79.9	4.6	13.3	
Landscape architects	27	-	_	-	
Surveyors, cartographers, and photogrammetrists	41	_	_	_	
Aerospace engineers	129	76.0	7.9	14.7	
Agricultural engineers	8			_	
Bioengineers and biomedical engineers	15	_	_	_	
Chemical engineers	75	84.5	1.3	13.0	
Civil engineers	431	78.8	6.6	12.8	
Computer hardware engineers	88	56.2	5.9	36.4	
Electrical and electronics engineers	299	74.6	4.4	19.1	
Environmental engineers	33	74.0	4.4	19.1	
Industrial engineers, including health and safety	216	75.8	5.1	16.2	
Marine engineers and naval architects	12	75.0	3.1	10.2	
	43	-		-	
Machanical angineers	354	78.0	4.6	13.7	
Mechanical engineers		76.0	4.0	13.7	
Mining and geological engineers, including mining safety engineers	8	-	-	-	
Nuclear engineers	11	-	-	-	
Petroleum engineers	16	74.0	-	-	
Engineers, all other	666	71.9	5.1	19.9	
Architectural and civil drafters	32	-	-	-	
Other drafters	93	89.5	2.9	6.7	
Electrical and electronic engineering technologists and technicians	74	75.2	11.4	8.5	
Other engineering technologists and technicians, except drafters	293	81.5	9.6	5.3	
Surveying and mapping technicians	57	88.7	6.0	2.1	
fe, physical, and social science occupations	1,640	74.6	7.4	15.2	
Agricultural and food scientists	32	-	-	-	
Biological scientists	94	71.1	12.1	14.4	
Conservation scientists and foresters	22	-	-	-	

	Total		Black or African		Hispa or Lat
Occupation	employed	White	American	Asian	ethni
Life scientists, all other	8	-	-	-	
Astronomers and physicists	22	-	-	-	
Atmospheric and space scientists	11	-	-	-	
Chemists and materials scientists	94	70.2	8.0	21.5	
Environmental scientists and specialists, including health	40	-	-	-	
Geoscientists and hydrologists, except geographers	42	-	-	-	
Physical scientists, all other	370	63.8	6.9	27.3	
Economists	21	-	-	-	
Survey researchers	1	-	-	-	
Clinical and counseling psychologists	13	-	-	-	
School psychologists	58	92.4	7.6	0.0	
Other psychologists	149	84.6	5.6	5.4	
Sociologists	2 -		-		
Urban and regional planners	28	-	-	-	
Miscellaneous social scientists and related workers	54	84.8	5.2	2.2	
Agricultural and food science technicians	30	-	-	-	
Biological technicians	18	-	-	-	
Chemical technicians	48	-	-	-	
Environmental science and geoscience technicians	15	-	-	-	
Nuclear technicians	2	-	-	-	
Social science research assistants	6	-	-	-	
Other life, physical, and social science technicians	269	78.9	8.7	10.6	
Occupational health and safety specialists and technicians	72	75.3	13.0	2.5	
Community and social service occupations	2,777	72.9	19.7	3.8	
Substance abuse and behavioral disorder counselors	121	70.4	25.9	1.3	
Educational, guidance, and career counselors and advisors	362	74.3	18.9	2.7	
Marriage and family therapists	44	-	-	-	
Mental health counselors	212	76.3	17.6	2.0	
Rehabilitation counselors	11	-	-	-	
Counselors, all other	250	65.0	27.6	4.4	
Child, family, and school social workers	54	63.4	30.7	0.9	
Healthcare social workers	77	67.4	27.5	1.2	
Mental health and substance abuse social workers	15	-	-	-	
Social workers, all other	681	65.4	25.8	4.6	
Probation officers and correctional treatment specialists	88	76.6	17.4	1.3	
Social and human service assistants	194	75.2	15.1	5.5	
Other community and social service specialists	100	61.8	24.8	6.1	
Clergy	404	84.4	8.7	4.7	
Directors, religious activities and education	67	94.2	2.7	1.8	
Religious workers, all other	96	85.2	6.6	7.3	
egal occupations	1,805	84.0	8.1		
Lawyers	1,085	87.9	5.4		
Judicial law clerks	24	_	_	-	
Judges, magistrates, and other judicial workers	77	71.3	22.0	2.6	
Paralegals and legal assistants	431	78.1	11.2		
Title examiners, abstractors, and searchers	107	82.1	9.3		
Legal support workers, all other	80	75.0	14.5		

			Percent of tot	ai employ	
Occupation	Total employed	White	Black or African American	Asian	Hispanic or Latino ethnicity
Education, training, and library occupations	8,946	81.5	9.9	5.6	10
Postsecondary teachers	1,154	76.7	7.8	13.1	
Preschool and kindergarten teachers	613	81.0	12.7	3.6	1
Elementary and middle school teachers	3,260	83.8	10.0	3.4	1
Secondary school teachers	940	86.4	7.2	3.6	
Special education teachers	362	85.1	9.6	2.7	
Tutors	168	75.6	6.0	15.6	,
Other teachers and instructors	737	79.1	13.3	4.3	,
Archivists, curators, and museum technicians	62	94.4	1.6	1.6	,
Librarians and media collections specialists	158	86.7	7.1	3.7	
Library technicians	38	-	-	-	
Teaching assistants	1,309	76.3	12.0	7.4	
Other educational instruction and library workers	145	83.4	10.7	4.3	
Arts, design, entertainment, sports, and media occupations	3,151	82.9	8.2	5.7	
Artists and related workers	286	87.3	4.9	4.2	
Commercial and industrial designers	11	-	-	-	
Fashion designers	33	-	-	-	
Floral designers	50	77.0	11.8	3.1	
Graphic designers	271	85.5	6.4	5.3	
Interior designers	123	88.8	3.0	6.6	
Merchandise displayers and window trimmers	27	-	-	-	
Other designers	389	81.7	3.5	11.6	
Actors	45	-	-	-	
Producers and directors	182	86.9	6.8	4.6	
Athletes and sports competitors	37	-	-	-	
Coaches and scouts	235	84.4	10.9	3.5	
Umpires, referees, and other sports officials	17	-	-	-	
Dancers and choreographers	11	-	-	-	
Music directors and composers	52	71.8	19.2	3.5	
Musicians and singers	127	77.2	14.2	2.8	
Disc jockeys, except radio	15	-	-	-	
Entertainers and performers, sports and related workers, all other	43	-	-	-	
Broadcast announcers and radio disc jockeys	18	-	-	-	
News analysts, reporters, and journalists	79	76.9	12.2	8.5	
Public relations specialists	122	83.7	8.9	4.5	
Editors	105	88.7	4.0	4.8	
Technical writers	71	86.0	2.8	7.2	
Writers and authors	261	81.7	11.4	4.8	
Interpreters and translators	93	72.2	7.9	14.1	
Court reporters and simultaneous captioners	28	-	-	-	
Media and communication workers, all other	30	-	-	-	
Broadcast, sound, and lighting technicians	87	87.7	11.7	0.4	
Photographers	192	82.7	6.7	5.1	
Television, video, and film camera operators and editors	108	80.8	11.2	5.4	
Media and communication equipment workers, all other	1	-		-	
Healthcare practitioners and technical occupations	9,639	75.6	12.0	9.5	
Chiropractors	59	87.0	2.6	9.0	

	Total		Black or African	_	Hispani or Latin
Occupation	employed	White	American	Asian	ethnici
Dentists	167	73.1	4.5	19.6	
Dietitians and nutritionists	117	83.0	13.3	3.1	
Optometrists	37			-	
Pharmacists	352	70.3	7.9	19.8	
Emergency medicine physicians	24	-	-	-	
Radiologists	26	-	-	-	
Other physicians	921	66.1	8.1	22.9	
Surgeons	59	89.4	4.6	5.6	
Physician assistants	165	77.1	8.6	9.8	
Podiatrists	8	-	-	-	
Audiologists	17	-	-	-	
Occupational therapists	135	87.9	4.1	6.8	
Physical therapists	273	81.0	5.4	12.6	
Radiation therapists	15	-	-	-	
Recreational therapists	18	-	-	-	
Respiratory therapists	117	71.1	16.6	10.6	
Speech-language pathologists	187	93.7	4.3	1.3	
Exercise physiologists	6	-	-	-	
Therapists, all other	242	78.7	14.0	5.9	
Veterinarians	104	93.3	1.2	5.6	
Registered nurses	3,201	74.9	13.3	8.6	
Nurse anesthetists	35	-	-	-	
Nurse midwives	8	-	-	-	
Nurse practitioners	237	85.6	7.0	3.9	
Acupuncturists	24	-	-	-	
Healthcare diagnosing or treating practitioners, all other	13	-	-	-	
Clinical laboratory technologists and technicians	369	70.3	17.4	9.2	
Dental hygienists	207	89.9	3.3	5.3	
Cardiovascular technologists and technicians	61	72.6	12.3	7.4	
Diagnostic medical sonographers	88	83.6	3.4	9.0	
Radiologic technologists and technicians	226	85.2	8.7	5.0	
Magnetic resonance imaging technologists	47			_	
Nuclear medicine technologists and medical dosimetrists	39	_	_	_	
Emergency medical technicians	145	80.8	9.5	4.5	
Paramedics	96	94.7	3.4	1.7	
Pharmacy technicians	342	69.9	18.3	8.6	
	73	60.9	26.0	1.1	
Psychiatric technicians  Surgical technologists	113				
Surgical technologists  Veteringry technologists and technicians		74.1	19.1	3.5	
Veterinary technologists and technicians	129	88.5	3.6	2.3	
Dietetic technicians and ophthalmic medical technicians	66	70.9	25.1	3.2	
Licensed practical and licensed vocational nurses	533	66.5	27.6	2.7	
Medical records specialists	207	76.0	13.7	6.4	
Opticians, dispensing	50	84.8	6.9	3.5	
Miscellaneous health technologists and technicians	177	65.9	20.7	10.5	
Other healthcare practitioners and technical occupations	105	86.7	7.4	3.5	
ce occupations	24,403	72.8	16.5	5.9	

		Black or			Hispanic
Occupation	Total employed	White	African American	Asian	or Latino
Home health aides	570	56.3	32.0	8.9	2
Personal care aides	1,411	61.6	24.9	8.5	2
Nursing assistants	1,248	58.3	33.2	4.8	1
Orderlies and psychiatric aides	55	60.2	32.3	2.7	1
Occupational therapy assistants and aides	41	-	-	-	
Physical therapist assistants and aides	74	80.6	9.5	4.7	
Massage therapists	166	68.0	11.7	10.8	
Dental assistants	323	79.7	6.9	8.2	;
Medical assistants	561	74.7	18.0	5.0	
Medical transcriptionists	45	-	-	-	
Pharmacy aides	35	-	-	-	
Veterinary assistants and laboratory animal caretakers	78	89.0	4.1	2.4	
Phlebotomists	114	68.1	22.3	5.3	
Other healthcare support workers	164	64.7	26.6	3.8	
rotective service occupations	2,987	72.5	20.3	2.7	
First-line supervisors of correctional officers	38	_	-	-	
First-line supervisors of police and detectives	92	82.1	13.4	0.7	
First-line supervisors of firefighting and prevention workers	44	_	-	-	
First-line supervisors of security workers	75	68.5	22.9	3.7	
First-line supervisors of protective service workers, all other	5	_	_	-	
Firefighters	294	84.3	8.9	2.6	
Fire inspectors	30	_	_	-	
Bailiffs	21	_	_	_	
Correctional officers and jailers	297	67.1	26.7	2.2	
Detectives and criminal investigators	130	77.7	18.1	3.6	
Fish and game wardens	6	_	-	-	
Parking enforcement workers	15	_	-	_	
Police officers	753	83.3	11.5	1.6	
Animal control workers	6	_	-	-	
Private detectives and investigators	95	77.1	15.5	2.1	
Security guards and gambling surveillance officers	844	57.5	33.3	3.8	
Crossing guards and flaggers	51	70.4	23.4	3.7	
Transportation security screeners	46	_	_	-	
School bus monitors	28	_	_	_	
Other protective service workers	117	83.7	3.9	3.3	
ood preparation and serving related occupations	7,370	74.6	13.4	6.3	
Chefs and head cooks	402	63.0	14.8	19.9	
First-line supervisors of food preparation and serving workers	480	71.6	19.9	4.2	
Cooks	1,905	72.9	15.8	6.0	
Food preparation workers	872	74.2	14.0	5.6	
Bartenders	362	85.8	4.9	2.0	
Fast food and counter workers	775	75.2	13.0		
Waiters and waitresses	1,631	78.4	8.9	6.6	
Food servers, nonrestaurant	172	66.6	22.1	5.1	
Dining room and cafeteria attendants and bartender helpers	243	76.6	14.0	4.1	
Dishwashers	243	72.0	17.3	2.7	

		Percent of total employed			
Occupation	Total employed	White	Black or African American	Asian	Hispanic or Latino ethnicity
Food preparation and serving related workers, all other	2	-	-	-	
Building and grounds cleaning and maintenance occupations	5,482	78.0	14.2	3.4	38.3
First-line supervisors of housekeeping and janitorial workers	338	81.2	13.1	3.4	30.0
First-line supervisors of landscaping, lawn service, and groundskeeping workers	233	88.6	6.6	1.0	27.0
Janitors and building cleaners	2,113	73.8	18.1	3.5	31.
Maids and housekeeping cleaners	1,357	74.9	15.2	5.2	48.
Pest control workers	119	81.5	10.0	2.5	19.
Landscaping and groundskeeping workers	1,211	84.9	9.2	1.8	47.
Tree trimmers and pruners	98	86.3	9.0	1.3	19.
Other grounds maintenance workers	13	-	-	-	
Personal care and service occupations	3,676	73.0	12.5	10.1	18.
Supervisors of personal care and service workers	250	67.8	16.4	11.3	11.
Animal trainers	54	89.8	8.0	0.0	6.
Animal caretakers	272	85.8	4.7	4.6	13.
Gambling services workers	66	55.8	9.7	29.1	12.
Ushers, lobby attendants, and ticket takers	29	-	-	-	
Other entertainment attendants and related workers	192	79.2	10.3	4.1	13.
Embalmers, crematory operators, and funeral attendants	14	-	-	-	
Morticians, undertakers, and funeral arrangers	30	_	-	_	
Barbers	103	68.0	22.5	5.2	40.
Hairdressers, hairstylists, and cosmetologists	713	79.0	12.8	6.1	17.
Manicurists and pedicurists	247	19.6	4.8	73.1	12.
Skincare specialists	90	73.2	8.8	8.4	13.
Other personal appearance workers	26		-	-	
Baggage porters, bellhops, and concierges	84	62.4	17.4	9.6	20.
Tour and travel guides	42	- 02.4	- 17	3.0	20.
Childcare workers	974	77.6	14.0	4.4	24.
Exercise trainers and group fitness instructors	223	79.7	11.9	2.8	16.
Recreation workers	139	76.0	18.0	2.2	11.
		70.0	16.0	2.2	
Residential advisors	26	70.7	- 44.7	-	20
Personal care and service workers, all other	101	78.7	14.7	3.0	20.
Sales and office occupations	30,166	77.9	13.2	5.1	17.
Sales and related occupations	14,369	79.7	11.2	5.4	16.
First-line supervisors of retail sales workers	3,058	79.5	10.3	6.2	15.
First-line supervisors of non-retail sales workers	1,184	83.8	7.2	5.5	12.
Cashiers	2,601	71.1	17.0	6.9	22.
Counter and rental clerks	81	78.0	11.4	6.7	28.
Parts salespersons	124	90.2	6.8	0.7	17.
Retail salespersons	2,750	78.3	13.0	4.8	20.
Advertising sales agents	104	86.0	9.9	3.6	15.
Insurance sales agents	600	81.5	11.8	4.1	16.
Securities, commodities, and financial services sales agents	243	79.9	6.6	11.7	10.
Travel agents	56	86.8	6.9	4.7	11.
Sales representatives of services, except advertising, insurance, financial services, and travel	565	85.3	6.8	5.0	11.
Sales representatives, wholesale and manufacturing	1,216	88.1	6.2	3.3	12.
Models, demonstrators, and product promoters	30	-	-	-	

		Percent of total employed			
Occupation	Total employed	White	Black or African American	Asian	Hispanic or Latino ethnicity
Real estate brokers and sales agents	1,170	84.8	8.3	4.4	12
Sales engineers	41	-	-	-	
Telemarketers	33	-	-	-	
Door-to-door sales workers, news and street vendors, and related workers	104	89.0	6.2	2.9	19
Sales and related workers, all other	410	78.5	12.2	5.0	1
Office and administrative support occupations	15,797	76.2	15.0	4.8	1
First-line supervisors of office and administrative support workers	1,217	80.6	12.0	3.9	1
Switchboard operators, including answering service	8	-	-	-	
Telephone operators	23	-	-	-	
Communications equipment operators, all other	5	-	-	-	
Bill and account collectors	97	72.5	21.6	2.8	
Billing and posting clerks	483	76.7	16.9	3.8	
Bookkeeping, accounting, and auditing clerks	1,097	85.3	6.6	5.4	
Gambling cage workers	15	_	_	-	
Payroll and timekeeping clerks	153	68.9	14.8	6.9	
Procurement clerks	29	_		_	
Tellers	215	75.6	16.6	3.5	
Financial clerks, all other	92	75.1	10.1	8.6	
	9	7 3.1	10.1	0.0	
Brokerage clerks		-		-	
Correspondence clerks	7	- 00.5	-	1.0	
Court, municipal, and license clerks	77	80.5	14.7	1.0	
Credit authorizers, checkers, and clerks	41			-	
Customer service representatives	2,512	71.8	18.5	5.4	
Eligibility interviewers, government programs	60	60.9	25.2	6.2	
File clerks	161	76.0	14.4	4.1	
Hotel, motel, and resort desk clerks	119	67.1	16.1	7.2	
Interviewers, except eligibility and loan	203	66.7	23.9	1.7	
Library assistants, clerical	88	87.5	6.9	3.3	
Loan interviewers and clerks	144	74.8	20.0	2.6	
New accounts clerks	12	-	-	-	
Order clerks	112	72.5	10.7	9.7	
Human resources assistants, except payroll and timekeeping	38	-	-	-	
Receptionists and information clerks	1,215	75.8	15.2	4.5	
Reservation and transportation ticket agents and travel clerks	93	68.4	15.9	8.5	
Information and record clerks, all other	107	76.3	14.7	6.0	
Cargo and freight agents	10	-	-	-	
Couriers and messengers	837	72.1	19.4	2.8	
Public safety telecommunicators	88	78.9	15.8	4.5	
Dispatchers, except police, fire, and ambulance	189	81.9	12.6	2.6	
Meter readers, utilities	33	-	-	-	
Postal service clerks	105	48.1	40.0	10.3	
Postal service mail carriers	273	71.2	21.4	5.4	
Postal service mail sorters, processors, and processing machine operators	82	42.0	42.9	13.2	
Production, planning, and expediting clerks	212	77.6	8.4	10.0	
Shipping, receiving, and inventory clerks	615	74.3	16.2	4.8	
Weighers, measurers, checkers, and samplers, recordkeeping	49	-	-	-	
Executive secretaries and executive administrative assistants	223	88.3	6.0	3.2	

			Black or		Hispanic
Occupation	Total employed	White	African American	Asian	or Latino ethnicity
Legal secretaries and administrative assistants	49	-	-	Asiaii -	etimicity
Medical secretaries and administrative assistants	58	78.0	14.6	2.4	17
Secretaries and administrative assistants, except legal, medical, and executive	2,009	83.8	9.7	3.2	14
Data entry keyers	220	74.5	14.9	7.0	19
Word processors and typists	37	-		_	
Desktop publishers	1	_	_	_	
Insurance claims and policy processing clerks	257	69.1	25.3	1.9	19
Mail clerks and mail machine operators, except postal service	53	57.9	30.0	9.3	17
Office clerks, general	1,249	75.7	14.3	6.4	19
Office machine operators, except computer	27	_		-	
Proofreaders and copy markers	10	_		_	
Statistical assistants	45	_	_	_	
Office and administrative support workers, all other	639	74.4	17.0	4.9	15
atural resources, construction, and maintenance occupations	13,959	86.3	7.4	2.3	33
Farming, fishing, and forestry occupations	1,061	88.4	4.4	2.3	43
First-line supervisors of farming, fishing, and forestry workers	49	-		2.0	
Agricultural inspectors	10			_	
Animal breeders	12			_	
Graders and sorters, agricultural products	53	70.2	10.8	10.5	69
Miscellaneous agricultural workers	835	89.3	3.8	2.0	4
<u> </u>	31	69.5	3.0	2.0	
Fishing and hunting workers  Forest and conservation workers	21	-	-	-	
	51	- 09.2	-	0.0	1,
Logging workers		98.2	1.1	0.0	16
Construction and extraction occupations	8,057	87.2	7.1	1.7	24
First-line supervisors of construction trades and extraction workers  Boilermakers	650	90.2	6.2	1.0	
	97	84.0	9.6	0.0	5
Brickmasons, blockmasons, and stonemasons			6.3		3
Carpenters  Carpet floor and tile installers and finishers	1,230 156	87.7 88.8	6.2	1.6 0.2	3 4
Carpet, floor, and tile installers and finishers					
Cement masons, concrete finishers, and terrazzo workers	2.465	88.6	6.2	0.1	5
Construction laborers	2,165	84.8	8.1	2.6	4
Construction equipment operators	360	89.0	8.0	0.1	2
Drywall installers, ceiling tile installers, and tapers	155	89.8	3.3	0.7	7:
Electricians	845	88.3	6.7	2.6	2:
Glaziers	53	85.4	11.5	0.0	3.
Insulation workers	48	-	-	-	
Painters and paperhangers	556	88.6	7.0	1.0	5
Pipelayers	37	-		-	
Plumbers, pipefitters, and steamfitters	587	87.2	7.1	1.5	2
Plasterers and stucco masons	22	-	-	-	
Reinforcing iron and rebar workers	10	-	-	-	
Roofers	221	85.8	7.5	1.1	6
Sheet metal workers	125	89.5	4.6	0.8	1
Structural iron and steel workers	41	-	-	-	
Solar photovoltaic installers	23	-	-	-	
Helpers, construction trades	71	83.7	9.9	0.6	4

			Percent of tot Black or		Hispanic
Occupation	Total	White	African	Acion	or Latino
Occupation  Elevator and escalator installers and repairers	employed 38	write -	American	Asian _	ethnicity
Fence erectors	41	_	_	_	
Hazardous materials removal workers	27	_	_	_	
Highway maintenance workers	99	85.5	10.1	0.7	17
Rail-track laying and maintenance equipment operators	15	-	10.1	0.7	
Septic tank servicers and sewer pipe cleaners	11			_	
Miscellaneous construction and related workers	26			_	
Derrick, rotary drill, and service unit operators, oil and gas	21			_	
Excavating and loading machine and dragline operators, surface mining	4			_	
Earth drillers, except oil and gas	27	_		-	
Explosives workers, ordnance handling experts, and blasters	14	-		-	
	33	-	-	-	
Underground mining machine operators		-	-	-	
Roustabouts, oil and gas	3	- 00.4	-	- 0.4	
Other extraction workers	55	80.1	15.9	0.4	3
Installation, maintenance, and repair occupations	4,840	84.5	8.3	3.3	2:
First-line supervisors of mechanics, installers, and repairers	222	89.1	5.8	0.7	1
Computer, automated teller, and office machine repairers	176	73.4	12.6	9.1	1
Radio and telecommunications equipment installers and repairers	155	80.3	10.5	4.2	1
Avionics technicians	5	-	-	-	
Electric motor, power tool, and related repairers	21	-	-	-	
Electrical and electronics installers and repairers, transportation equipment	1	-	-	-	
Electrical and electronics repairers, industrial and utility	13	-	-	-	
Electronic equipment installers and repairers, motor vehicles	9	-	-	-	
Audiovisual equipment installers and repairers	22	-	-	-	
Security and fire alarm systems installers	72	89.8	2.3	2.6	3
Aircraft mechanics and service technicians	150	89.3	5.7	4.2	1
Automotive body and related repairers	123	89.9	5.6	1.9	2
Automotive glass installers and repairers	28	-	-	-	
Automotive service technicians and mechanics	864	83.4	8.0	4.6	2
Bus and truck mechanics and diesel engine specialists	362	85.2	7.1	3.2	1
Heavy vehicle and mobile equipment service technicians and mechanics	248	88.4	5.4	2.4	1
Small engine mechanics	43	-	-	-	
Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers	84	87.9	9.3	1.4	1
Control and valve installers and repairers	20	-	-	-	
Heating, air conditioning, and refrigeration mechanics and installers	445	82.0	11.1	3.4	2
Home appliance repairers	49	-	-	-	
Industrial and refractory machinery mechanics	429	87.9	6.1	3.4	1
Maintenance and repair workers, general	614	84.6	8.8	2.5	2
Maintenance workers, machinery	29	-	-	-	
Millwrights	48	-	-	-	
Electrical power-line installers and repairers	125	87.0	8.5	0.6	1
Telecommunications line installers and repairers	134	79.8	13.7	2.1	3
Precision instrument and equipment repairers	68	67.9	17.2	10.6	2
Wind turbine service technicians	11	-	-	-	
Coin, vending, and amusement machine servicers and repairers	29	-	-	-	
Commercial divers	2	-	-	-	
Locksmiths and safe repairers	30	-	_	_	

		Percent of total employed				
Occupation	Total employed	White	Black or African American	Asian	Hispanic or Latino ethnicity	
Manufactured building and mobile home installers	1	-	-	-		
Riggers	6	-	-	-		
Helpersinstallation, maintenance, and repair workers	19	-	-	-		
Other installation, maintenance, and repair workers	182	87.7	7.7	1.3	27.0	
Production, transportation, and material moving occupations	19,309	74.0	17.3	4.7	23.7	
Production occupations	7,950	77.6	13.3	5.5	24.0	
First-line supervisors of production and operating workers	767	80.7	12.8	3.2	17.6	
Aircraft structure, surfaces, rigging, and systems assemblers	6	-	-	-		
Electrical, electronics, and electromechanical assemblers	110	68.9	10.0	15.9	15.8	
Engine and other machine assemblers	7	-	-	-		
Structural metal fabricators and fitters	13	-	-	-		
Other assemblers and fabricators	957	70.2	18.5	7.6	21.9	
Bakers	229	81.2	11.1	3.5	32.7	
Butchers and other meat, poultry, and fish processing workers	246	75.3	15.4	4.6	39.7	
Food and tobacco roasting, baking, and drying machine operators and tenders	9	-	-	-		
Food batchmakers	93	84.3	9.5	2.4	29.2	
Food cooking machine operators and tenders	8	-	-	-		
Food processing workers, all other	144	73.9	16.3	5.6	33.9	
Computer numerically controlled tool operators and programmers	90	83.8	7.2	4.1	7.4	
Forming machine setters, operators, and tenders, metal and plastic	25	_	-	_		
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	70	86.9	9.1	0.0	14.	
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders,	32	-	-	-		
metal and plastic	0					
Other machine tool setters, operators, and tenders, metal and plastic	8	-	-	-	47.	
Machinists Madel formand and development and d	323	88.2	5.8	3.3	17.	
Metal furnace operators, tenders, pourers, and casters	17	-	-	-		
Model makers and patternmakers, metal and plastic	1	-	-	-		
Molders and molding machine setters, operators, and tenders, metal and plastic	29	-	-	-		
Tool and die makers	43	-	-	-		
Welding, soldering, and brazing workers	555	84.6	9.8	2.4	22.	
Other metal workers and plastic workers	335	74.6	15.8	5.9	27.	
Prepress technicians and workers	17	-	-	-		
Printing press operators	143	75.1	14.5	5.8	22.:	
Print binding and finishing workers	8	-	-	-		
Laundry and dry-cleaning workers	116	61.6	26.4	8.6	32.3	
Pressers, textile, garment, and related materials	17	-	-	-		
Sewing machine operators	120	85.3	6.9	3.9	46.	
Shoe and leather workers	18	-	-	-		
Tailors, dressmakers, and sewers	58	58.5	10.6	25.8	19.	
Textile machine setters, operators, and tenders	12	-	-	-		
Upholsterers	20	-	-	-		
Other textile, apparel, and furnishings workers	14	-	-	-		
Cabinetmakers and bench carpenters	67	94.2	4.7	0.0	21.	
Furniture finishers	11	-	-	-		
Sawing machine setters, operators, and tenders, wood	26	-	-	-		
Woodworking machine setters, operators, and tenders, except sawing	16	-	-	-		
Other woodworkers	22	-	-	-		

			Percent of total emp		Hispanic	
Occupation	Total employed	White	African American	Asian	or Latino ethnicity	
Power plant operators, distributors, and dispatchers	employed 32	vviiite -	American	ASIdII	etrinicity	
Stationary engineers and boiler operators	66	72.4	10.8	13.4	14.	
Water and wastewater treatment plant and system operators	99	85.6	7.2	2.6	8	
Miscellaneous plant and system operators	37	-	-	2.0		
Chemical processing machine setters, operators, and tenders	72	86.7	9.5	1.4	14	
Crushing, grinding, polishing, mixing, and blending workers	76	75.5	17.9	2.3	20	
Cutting workers	53	69.1	25.4	1.1	27	
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	25	03.1	20.4	-		
Furnace, kiln, oven, drier, and kettle operators and tenders	13					
Inspectors, testers, sorters, samplers, and weighers	829	78.6	11.6	7.1	21	
Jewelers and precious stone and metal workers	51	70.2	2.6	17.4	17	
·						
Dental and ophthalmic laboratory technicians and medical appliance technicians	73	74.7	7.9	13.7	19	
Packaging and filling machine operators and tenders	253	67.8	21.0	7.3	43	
Painting workers	153	82.9	5.1	3.2	32	
Photographic process workers and processing machine operators	21	-	-	-		
Adhesive bonding machine operators and tenders	11	-	-	-		
Etchers and engravers	2	-	-	-		
Molders, shapers, and casters, except metal and plastic	21	-	-	-		
Paper goods machine setters, operators, and tenders	16	-	-	-		
Tire builders	8	-	-	-		
Helpersproduction workers	53	75.0	14.1	8.7	2	
Other production equipment operators and tenders	6	-	-	-		
Other production workers	1,178	74.5	16.3	5.8	20	
Transportation and material moving occupations	11,359	71.4	20.1	4.2	2	
Supervisors of transportation and material moving workers	355	75.7	14.4	4.4	2	
Aircraft pilots and flight engineers	158	93.0	3.9	1.5		
Air traffic controllers and airfield operations specialists	31	-	-	-		
Flight attendants	105	70.7	18.4	7.1		
Ambulance drivers and attendants, except emergency medical technicians	7	-	-	-		
Bus drivers, school	276	72.4	23.2	3.0	10	
Bus drivers, transit and intercity	241	58.7	35.2	2.3	1.	
Driver/sales workers and truck drivers	3,487	74.0	18.7	3.8	2	
Shuttle drivers and chauffeurs	57	68.3	23.0	5.8	1	
Taxi drivers	337	56.8	25.1	15.3	2	
Motor vehicle operators, all other	163	66.7	22.5	8.4	2	
Locomotive engineers and operators	39	-	-	-		
Railroad conductors and yardmasters	39	-	-	-		
Other rail transportation workers	14	-	-	-		
Sailors and marine oilers	18	-	-	-		
Ship and boat captains and operators	26	-	-	-		
Ship engineers	3	-	-	-		
Parking attendants	71	61.1	28.4	6.8	3	
Transportation service attendants	89	71.8	16.5	2.4	1	
Transportation inspectors	36	-	-	-		
Passenger attendants	17	-	-	-		
Other transportation workers	30	-	-	-		
Crane and tower operators	56	78.5	18.0	0.7		

			Percent of tot	tal employed	
Occupation	Total employed	White	Black or African American	Asian	Hispanic or Latino ethnicity
Conveyor, dredge, and hoist and winch operators	35	-	-	-	-
Industrial truck and tractor operators	623	69.2	24.9	1.5	33.3
Cleaners of vehicles and equipment	301	72.1	21.1	2.6	30.1
Laborers and freight, stock, and material movers, hand	2,161	71.4	20.1	3.5	24.1
Machine feeders and offbearers	22	-	-	-	-
Packers and packagers, hand	742	67.9	19.1	8.5	38.0
Stockers and order fillers	1,652	69.5	21.3	3.8	20.4
Pumping station operators	16	-	-	-	-
Refuse and recyclable material collectors	87	78.9	18.6	0.0	27.7
Other material moving workers	66	79.1	13.8	0.9	26.3

### [-] Table 9. Employed people by industry, gender, race, and Hispanic or Latino ethnicity, 2021 annual averages

Industry and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older (In thousands)	152,581	118,291	18,726	10,016	27,429
Percent	100.0	100.0	100.0	100.0	100.0
Agriculture, forestry, and fishing	1.5	1.8	0.4	0.3	2.1
Mining	0.4	0.4	0.2	0.2	0.4
Construction	7.4	8.4	3.8	2.3	13.4
Manufacturing	9.6	9.9	8.1	10.4	9.3
Durable goods	6.1	6.3	4.9	6.9	5.3
Nondurable goods	3.5	3.6	3.2	3.5	4.1
Wholesale and retail trade	12.9	12.9	13.1	11.3	13.3
Wholesale trade	2.3	2.4	1.7	1.9	2.4
Retail trade	10.6	10.5	11.5	9.4	10.9
Transportation and utilities	6.1	5.6	9.8	5.1	6.9
Information	1.8	1.7	1.7	2.6	1.2
Financial activities	7.0	7.1	6.5	8.0	4.9
Professional and business services	12.6	12.6	10.1	19.0	11.7
Education and health services	22.8	22.1	27.5	23.3	16.8
Leisure and hospitality	8.3	8.1	8.1	8.4	11.2
Other services	4.7	4.7	4.0	5.5	5.2
Other services, except private households	4.3	4.3	3.7	5.2	4.2
Other services, private households	0.4	0.5	0.3	0.3	1.0
Public administration	4.9	4.6	6.7	3.6	3.5
Men, 16 years and older (In thousands)	80,829	63,814	8,875	5,292	15,748
Percent	100.0	100.0	100.0	100.0	100.0
Agriculture, forestry, and fishing	2.0	2.4	0.6	0.4	2.8
Mining	0.6	0.7	0.3	0.2	0.6
Construction	12.4	13.8	7.2	3.6	21.6
Manufacturing	12.9	13.2	11.2	13.1	10.9
Durable goods	8.7	8.9	7.0	9.3	6.7
Nondurable goods	4.2	4.3	4.3	3.8	4.2
Wholesale and retail trade	13.3	13.1	15.0	12.3	12.5

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Industry and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Wholesale trade	3.0	3.2	2.5	2.2	2.8
Retail trade	10.3	9.9	12.5	10.1	9.7
Transportation and utilities	8.7	8.0	14.9	7.3	9.1
Information	2.0	2.0	2.0	3.1	1.5
Financial activities	6.4	6.5	5.3	7.5	4.2
Professional and business services	13.7	13.5	11.5	21.7	11.6
Education and health services	11.0	10.4	13.6	15.6	7.1
Leisure and hospitality	7.7	7.3	8.3	8.3	10.1
Other services	4.3	4.4	4.1	3.7	4.7
Other services, except private households	4.2	4.3	4.0	3.5	4.6
Other services, private households	0.1	0.1	0.1	0.2	0.2
Public administration	4.9	4.8	6.0	3.3	3.3
Women, 16 years and older (In thousands)	71,752	54,476	9,851	4,725	11,680
Percent	100.0	100.0	100.0	100.0	100.0
Agriculture, forestry, and fishing	0.9	1.1	0.1	0.2	1.3
Mining	0.1	0.1	0.1	0.2	0.1
Construction	1.7	2.0	0.7	0.9	2.3
Manufacturing	6.0	6.1	5.3	7.3	7.2
Durable goods	3.3	3.3	3.1	4.2	3.3
Nondurable goods	2.7	2.8	2.3	3.1	3.9
Wholesale and retail trade	12.4	12.7	11.5	10.2	14.4
Wholesale trade	1.4	1.5	0.9	1.5	1.9
Retail trade	11.0	11.1	10.6	8.7	12.6
Transportation and utilities	3.2	2.9	5.3	2.7	3.8
Information	1.5	1.5	1.4	2.0	0.9
Financial activities	7.8	7.8	7.5	8.6	5.9
Professional and business services	11.4	11.6	8.9	15.9	11.9
Education and health services	36.0	35.8	40.1	31.9	30.0
Leisure and hospitality	9.0	9.0	7.8	8.5	12.5
Other services	5.2	5.2	3.9	7.6	5.8
Other services, except private households	4.4	4.3	3.5	7.1	3.8
Other services, private households	0.8	0.9	0.5	0.5	2.0
Public administration	4.8	4.3	7.3	4.0	3.8

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

# [-] Table 10. Employment and unemployment in families by type of family, race, and Hispanic or Latino ethnicity, 2021 annual averages [Numbers in thousands]

Family type and employment status of family members	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total families	83,179	65,279	10,248	5,141	13,734
With at least one family member employed	65,286	50,967	7,851	4,432	11,671
As a percent of total families	78.5	78.1	76.6	86.2	85.0
With at least one family member unemployed	5,594	3,894	1,050	395	1,391
As a percent of total families	6.7	6.0	10.3	7.7	10.1

### Footnotes

- (1) Beginning with data for 2020, includes both opposite-sex and same-sex married-couple families. Prior to 2020, included opposite-sex married-couple families only.
- (2) Beginning with data for 2020, includes families with no spouse of either sex present. Prior to 2020, included only families with no opposite-sex spouse present.

Note: The race or ethnicity of the family is determined by that of the householder, the family reference person in whose name the housing unit is owned or rented. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: Current Population Survey, U.S. Bureau of Labor Statistics.

Family type and employment status of family members	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Some family member(s) employed	3,771	2,723	595	299	951
As a percent of families with at least one family member unemployed	67.4	69.9	56.7	75.6	68.4
Some family member(s) employed full time	3,272	2,368	513	258	821
As a percent of families with at least one family member unemployed	58.5	60.8	48.8	65.2	59.0
Married-couple families(1)	60,471	50,237	4,630	4,168	8,454
With at least one family member employed	47,612	39,088	3,691	3,599	7,393
As a percent of total families	78.7	77.8	79.7	86.4	87.4
With at least one family member unemployed	3,313	2,521	376	294	775
As a percent of total families	5.5	5.0	8.1	7.1	9.2
Some family member(s) employed	2,602	1,997	285	230	597
As a percent of families with at least one family member unemployed	78.5	79.2	75.7	78.0	77.0
Some family member(s) employed full time	2,304	1,765	256	198	525
As a percent of families with at least one family member unemployed	69.5	70.0	68.1	67.2	67.8
Families maintained by women(2)	15,515	9,891	4,311	599	3,424
With at least one family member employed	11,748	7,569	3,153	506	2,641
As a percent of total families	75.7	76.5	73.1	84.5	77.1
With at least one family member unemployed	1,528	882	507	56	398
As a percent of total families	9.9	8.9	11.8	9.3	11.6
Some family member(s) employed	745	435	234	36	213
As a percent of families with at least one family member unemployed	48.7	49.3	46.1	64.0	53.5
Some family member(s) employed full time	601	347	194	30	166
As a percent of families with at least one family member unemployed	39.3	39.3	38.2	53.3	41.6
Families maintained by men(2)	7,194	5,151	1,307	374	1,856
With at least one family member employed	5,926	4,309	1,007	327	1,636
As a percent of total families	82.4	83.7	77.0	87.3	88.2
With at least one family member unemployed	753	491	167	45	219
As a percent of total families	10.5	9.5	12.8	12.0	11.8
Some family member(s) employed	425	291	76	33	142
As a percent of families with at least one family member unemployed	56.4	59.2	45.7	74.0	64.8
Some family member(s) employed full time	368	257	63	30	130
As a percent of families with at least one family member unemployed	48.9	52.3	37.6	66.6	59.5

(1) Beginning with data for 2020, includes both opposite-sex and same-sex married-couple families. Prior to 2020, included opposite-sex married-couple families only.

Note: The race or ethnicity of the family is determined by that of the householder, the family reference person in whose name the housing unit is owned or rented. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: Current Population Survey, U.S. Bureau of Labor Statistics.

## [-] Table 11. Labor force participation rates by presence and age of youngest child, gender, race, and Hispanic or Latino ethnicity, 1994-2021 annual averages [Percent]

		Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
Year	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
With no children under 18 years		·														
1994	60.2	67.1	53.6	60.6	67.7	53.8	57.2	62.0	52.4	-	-	-	62.3	71.5	51.5	
1995	60.2	67.0	53.5	60.5	67.6	53.6	57.5	62.3	52.7	-	-	-	61.2	70.9	50.2	
1996	60.1	66.8	53.5	60.5	67.6	53.6	56.9	61.5	52.3	-	-	-	61.6	71.3	50.5	
1997	60.4	67.0	53.8	60.8	67.8	53.8	57.3	61.2	53.5	-	-	-	62.6	72.1	51.4	

Note: Beginning in 2003, estimates for White, Black or African American, and Asian race groups include people who selected that race group only; people who selected more than one race group are not included in these groups. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000-2002 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category. People whose ethnicity is identified as Hispanic or Latino may be of any race. Children are "own" children and include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Dash indicates data not available.

<sup>(2)</sup> Beginning with data for 2020, includes families with no spouse of either sex present. Prior to 2020, included only families with no opposite-sex spouse present.

Tot			l		White	9	Black or African American				Asiar	1	Hispanic or Latino ethnicity		
Year	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1998	60.3	67.0	53.9	60.6	67.6	53.8	58.0	62.0	54.2	-	-	-	62.8	72.1	51.7
1999	60.4	66.8	54.1	60.7	67.5	53.9	58.3	62.1	54.6	-	-	-	62.5	71.6	52.2
2000	60.6	67.0	54.3	60.9	67.7	54.3	58.4	62.5	54.5	-	-	-	63.7	73.2	52.6
2001	60.4	66.7	54.3	60.8	67.4	54.3	57.9	61.7	54.4	-	-	-	63.0	72.4	52.6
2002	60.0	66.2	53.9	60.4	66.8	54.0	56.8	61.0	52.7	61.2	67.8	55.0	63.9	72.7	53.2
2003	59.7	65.4	54.1	60.1	66.1	54.1	56.5	60.0	53.2	59.7	66.4	53.7	62.8	72.1	51.5
2004	59.6	65.3	54.0	60.0	66.1	54.0	56.4	59.5	53.5	59.1	65.0	53.5	63.5	72.6	52.5
2005	59.8	65.5	54.2	60.1	66.2	54.1	57.3	60.8	53.9	59.9	66.0	54.3	63.0	72.1	51.9
2006	60.0	65.8	54.2	60.4	66.5	54.2	57.1	60.5	53.9	60.0	66.2	54.1	63.7	73.0	52.2
2007	59.8	65.6	54.0	60.3	66.4	54.1	56.5	60.1	53.0	60.2	66.6	54.0	63.7	72.8	52.4
2008	59.9	65.6	54.3	60.3	66.3	54.3	56.9	60.4	53.6	60.3	66.6	54.4	63.5	72.7	52.1
2009	59.3	64.6	54.0	59.9	65.4	54.3	55.9	59.3	52.7	59.0	65.3	53.1	62.6	70.7	52.8
2010	58.7	63.8	53.6	59.1	64.5	53.7	56.0	59.1	52.9	58.1	64.3	52.4	62.0	69.8	52.3
2011	58.1	63.1	53.0	58.6	63.8	53.2	55.1	58.4	51.8	58.0	63.9	52.6	60.8	68.3	51.6
2012	57.5	62.6	52.5	58.1	63.7	52.4	55.2	57.6	52.8	58.1	63.2	53.4	60.7	68.1	52.0
2013	57.2	62.3	52.1	57.4	62.9	52.0	54.5	57.1	52.0	58.8	64.5	53.6	60.6	68.2	51.9
2014	56.7	61.7	51.7	56.9	62.2	51.6	54.8	57.5	52.1	57.0	63.0	51.7	60.5	68.0	51.8
2015	56.5	61.6	51.5	56.7	62.1	51.2	55.3	58.0	52.7	56.5	61.7	51.7	60.4	68.1	51.9
2016	56.7	61.9	51.6	56.8	62.3	51.4	55.2	58.4	52.2	57.1	63.1	51.8	60.3	67.9	52.0
2017	56.8	61.9	51.9	56.8	62.2	51.4	56.1	59.2	53.2	57.4	62.9	52.5	61.0	68.2	53.2
2018	56.8	61.7	51.9	56.7	62.1	51.3	56.3	59.1	53.8	57.0	62.0	52.5	60.7	67.8	53.0
2019	57.0	62.0	52.2	57.0	62.4	51.6	56.4	59.0	54.0	57.7	62.6	53.2	61.3	68.3	53.8
2020	55.7	60.4	51.0	55.7	60.9	50.5	54.5	56.8	52.5	56.5	61.8	51.7	60.4	67.4	52.9
2021	55.7	60.5	50.9	55.4	60.7	50.3	55.3	58.2	52.6	57.5	62.9	52.6	60.8	68.3	52.6
With children under								·			·				
18 years	70.0	04.4	20.0	00.0	04.0	00.5	74.0	00.5	00.4				70.0	00.4	F4.7
1994	79.8	94.1	69.0	80.9	94.8	69.5	74.9	89.5	68.4	-	-	-	70.2	92.1	54.7
1995	80.3	94.1	69.8	81.3		70.3	76.3	89.6	70.3	-	-	-	71.0 72.3	92.2	55.6
1996	81.1	94.5 94.6	70.8	81.8	95.3 95.4	70.7	78.5 79.6	89.7 89.6	73.3	-	-	-	74.0	93.7 93.4	56.7 59.6
1998	81.8	94.6	71.9	82.2	95.4	71.7	81.0	90.4	75.0 76.7	-	-	-	74.0	92.9	60.2
1999	82.0	94.6	71.8	82.3	95.3	71.5	82.0	89.3	78.5	-	-	-	74.2	93.8	60.3
2000	82.1	94.7	72.2	82.3	95.3	71.5	82.2	90.3	78.2	-	-		75.7	93.8	62.0
2001	81.9	94.7	72.3	82.2	95.3	71.5	81.8	89.7	77.9	-	-		75.7	93.6	62.0
2002	81.6	94.3	71.8	81.9	94.8	71.1	81.9	90.3	77.7	78.3	93.2	66.6	75.7	93.2	62.7
2003	81.2	94.1	71.0	81.4	94.7	70.3	81.5	89.7	77.5	78.9	93.5	67.0	75.0	93.4	61.2
2004	80.7	94.1	70.4	81.1	94.8	69.8	80.5	88.4	76.5	77.9	93.8	64.9	74.9	93.9	60.4
2005	80.7	94.1	70.4	81.1	94.8	69.8	80.4	88.7	76.3	77.9	93.1	65.6	74.5	94.2	59.6
2006	81.0	94.1	70.9	81.4	94.9	70.2	80.5	88.1	76.9	78.3	93.1	66.3	75.3	94.2	60.9
2007	81.4	94.1	70.9	81.7	95.0	70.2	81.2	89.6	76.6	78.9	93.2	67.1	76.5	94.8	61.4
2008	81.5	94.3	71.0	81.8		70.8	81.1	89.7	76.7	80.0	93.1	68.8	76.5	94.6	61.4
2009	81.3	93.8	71.4			70.8	80.2	87.7	76.7	80.0	93.0	68.0	76.4	94.4	61.5
2010	80.9	93.8	71.4	81.4	94.5	70.9	79.7	89.0	74.9	78.2	92.2	66.2	76.5	93.9	62.1
2010	80.9	93.7	70.8		94.5	70.5	79.7	87.9	75.3	78.3	93.0	65.4	76.0	93.9	61.8
2012	80.6	93.5	70.6			70.2	80.0	88.9	75.3	76.7	93.0	63.2	76.1	93.5	63.2
			69.9			69.6		87.9			93.0			93.7	
2013	80.0	92.8	69.9	00.0	93.0	09.0	00.0	07.9	75.6	77.0	92.1	64.2	75.3	92.9	61.2

Note: Beginning in 2003, estimates for White, Black or African American, and Asian race groups include people who selected that race group only; people who selected more than one race group are not included in these groups. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000-2002 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category. People whose ethnicity is identified as Hispanic or Latino may be of any race. Children are "own" children and include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Dash indicates data not available.

	Total				White	)	Black or African American				Asiar	1	Hispanic or Latino ethnicity		
Year	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2014	80.1	92.8	70.1	80.6	93.5	69.8	79.9	87.9	75.4	77.4	93.3	64.3	75.8	93.1	62.0
2015	80.0	92.7	69.9	80.4	93.5	69.4	80.4	87.3	76.6	76.2	92.9	62.4	75.7	93.4	61.4
2016	80.4	92.8	70.5	80.8	93.6	70.0	80.8	87.3	77.2	76.7	92.6	63.4	76.0	93.4	61.8
2017	80.8	92.8	71.1	81.2	93.7	70.5	81.6	87.3	78.4	77.8	93.1	65.0	76.0	93.1	61.9
2018	81.3	93.3	71.5	81.7	93.9	71.2	81.6	89.0	77.2	78.0	93.4	65.0	77.4	93.8	63.9
2019	81.8	93.4	72.3	82.2	94.1	71.9	81.7	88.6	77.6	78.5	93.8	65.8	78.0	93.8	64.9
2020	80.7	92.3	71.2	81.5	93.4	71.3	79.8	86.0	76.0	77.3	92.5	64.3	76.4	92.6	62.8
2021	80.8	92.5	71.2	81.3	93.3	70.9	80.1	87.2	75.9	79.2	94.0	66.6	75.8	93.1	61.7
With children 6 to 17 years, none younger		·			·			·							
1994	83.5	93.1	76.1	84.3	93.9	76.5	79.6	88.0	75.5	-	-	-	74.9	89.7	64.5
1995	83.7	93.0	76.6	84.6	93.7	77.2	80.1	88.1	76.4	-	-	-	75.4	89.7	65.5
1996	84.5	93.5	77.5	85.3	94.4	77.7	81.3	87.9	78.1	-	-	-	77.3	92.3	66.7
1997	84.7	93.6	77.9	85.4	94.4	78.0	81.8	88.1	78.7	-	-	-	77.6	91.2	68.2
1998	84.5	93.5	77.6	84.9	94.2	77.3	83.1	88.2	80.6	-	-	-	77.5	90.6	68.1
1999	84.8	93.4	78.2	85.4	94.4	78.1	83.2	86.7	81.4	-	-	-	78.6	91.2	69.5
2000	85.1	93.5	78.7	85.7	94.3	78.6	83.3	87.8	81.0	-	-	-	79.3	91.5	70.5
2001	85.0	93.6	78.3	85.5	94.5	78.1	83.3	87.5	81.1	-	-	-	79.6	91.7	70.9
2002	84.8	93.3	78.2	85.1	94.0	77.8	84.3	89.2	81.8	82.6	91.6	75.7	79.0	91.1	70.2
2003	84.5	93.1	77.8	84.7	93.7	77.3	84.0	88.0	82.1	82.9	93.5	74.3	78.8	91.5	69.4
2004	84.1	93.1	77.3	84.5	93.9	76.9	82.7	86.3	80.9	82.6	93.8	73.4	79.6	92.8	70.2
2005	83.7	93.0	76.5	84.1	93.8	76.3	82.4	86.9	80.2	80.7	92.3	71.2	78.8	92.9	68.7
2006	83.8	93.1	76.7	84.3	94.0	76.3	82.4	85.7	80.8	80.8	91.8	72.0	79.1	92.6	69.4
2007	84.3	93.2	77.2	84.6	94.0	76.7	83.7	87.7	81.5	81.8	91.7	73.6	80.5	93.1	70.4
2008	84.3	93.1	77.3	84.7	93.9	77.0	83.1	87.8	80.6	82.7	91.8	74.9	80.4	93.2	70.0
2009	84.2	92.7	77.3	84.7	93.7	77.0	82.2	85.7	80.3	82.7	92.9	74.0	80.7	93.6	69.9
2010	83.7	92.8	76.5	84.2	93.6	76.3	81.9	87.1	79.2	81.8	92.2	73.1	80.1	92.6	69.9
2011	83.3	92.6	76.1	83.9	93.5	76.0	81.5	86.5	78.8	80.8	92.2	71.2	79.2	91.9	69.0
2012	82.6	92.2	75.1	83.2	93.0	75.1	81.9	87.3	79.1	78.4	91.6	67.7	79.4	92.7	69.1
2013	82.3	91.9	74.7	83.0	92.8	74.8	81.4	86.4	78.6	78.8	91.7	68.4	78.1	91.8	67.5
2014	82.2	91.6	74.7	82.7	92.4	74.6	81.7	86.5	79.0	80.1	92.6	70.1	78.4	91.9	68.2
2015	82.1	91.8	74.4	82.5	92.5	74.2	81.4	85.5	79.1	79.0	92.0	68.4	78.3	92.3	67.3
2016	82.5	91.9	75.0	82.8	92.7	74.6	81.9	85.6	79.9	80.0	92.2	69.9	78.5	92.4	67.7
2017	82.8	91.7	75.7	83.3	92.6	75.3	82.4	84.9	81.1	81.5	92.8	72.2	78.8	92.0	68.1
2018	83.4	92.2	76.4	83.9	93.0	76.1	82.1	87.0	79.5	81.5	92.0	72.9	80.1	93.1	69.7
2019	83.6	92.0	76.8	84.1	92.9	76.6	82.7	86.3	80.7	81.2	92.1	72.3	80.2	92.6	70.2
2020	82.5	91.4	75.4	83.3	92.4	75.5	81.7	85.7	79.4	79.7	91.8	69.6	78.5	91.6	67.7
2021	82.6	91.5	75.5	83.0	92.1	75.3	81.7	85.4	79.7	81.7	93.9	71.7	78.5	92.4	67.1
With children under 6 years															
1994	75.8	95.2	61.2	77.1	95.9	61.6	70.0	91.3	61.2	-	-	-	66.6	94.0	47.0
1995	76.6	95.5	62.3	77.7	96.1	62.6	72.0	91.4	63.9	-	-	-	67.6	94.1	47.7
1996	77.2	95.6	63.2	77.9	96.3	62.7	75.4	91.9	68.2	-	-	-	68.5	94.8	48.7
1997	78.3	95.8	64.8	78.8	96.5	64.1	77.1	91.3	70.8	-	-	-	70.9	95.1	52.3
1998	78.6	96.1	64.9	78.9	96.6	64.1	78.5	93.0	72.0	-	-	-	71.3	94.9	53.0
1999	78.5	96.1	64.8	78.5	96.7	63.4	80.6	92.5	74.9	-	-	-	71.2	95.9	52.1
2000	78.4	96.1	64.6	78.2	96.5	63.0	80.9	93.3	74.9	-	-	-	72.5	95.7	54.5
Note: Beginning in 2003	octimatos	for \M/bit	o Plack or At	frican Ama	rican an	nd Asian raco	groupe in	aluda na	onlo who cold	acted that	roco aro	un only: noon	alo who so	looted m	ore then

Note: Beginning in 2003, estimates for White, Black or African American, and Asian race groups include people who selected that race group only; people who selected more than one race group are not included in these groups. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000-2002 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category. People whose ethnicity is identified as Hispanic or Latino may be of any race. Children are "own" children and include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Dash indicates data not available.

 $Source: \ U.S. \ Bureau \ of \ Labor \ Statistics, \ Current \ Population \ Survey.$ 

	Total			White			Black or African American				Asiar	1	Hispanic or Latino ethnicity		
Year	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2001	78.1	95.8	64.3	78.1	96.2	63.0	80.0	92.5	73.9	-	-	-	72.2	95.2	53.8
2002	77.7	95.5	63.7	77.9	95.9	62.7	78.9	91.8	72.5	73.5	94.8	56.3	73.1	94.8	56.1
2003	77.2	95.4	62.8	77.3	96.0	61.5	78.2	92.1	71.8	74.2	93.4	58.5	71.9	94.9	53.4
2004	76.5	95.4	61.8	76.8	96.0	60.7	77.6	91.1	70.8	73.1	93.8	56.0	70.6	94.8	51.2
2005	77.0	95.4	62.8	77.2	96.1	61.6	77.8	91.2	71.4	74.9	94.0	59.3	70.6	95.4	50.9
2006	77.5	95.4	63.5	77.7	95.9	62.5	78.0	91.1	71.8	75.6	94.8	59.9	71.7	95.6	52.7
2007	77.8	95.7	63.3	77.9	96.2	62.3	77.9	92.3	70.4	75.8	94.8	59.9	72.9	96.1	53.0
2008	77.9	95.4	64.0	78.0	95.9	62.9	78.6	92.4	71.7	77.1	94.3	61.9	72.7	95.5	53.0
2009	77.8	95.1	64.2	78.1	95.6	63.3	77.7	90.4	71.4	77.3	95.4	61.4	72.4	94.9	53.1
2010	77.5	94.7	63.9	78.0	95.5	63.4	77.1	91.3	69.8	74.3	92.2	58.3	73.2	95.2	54.6
2011	77.4	94.5	63.9	77.7	95.2	63.0	77.4	89.7	71.1	75.4	93.8	58.4	73.2	95.0	54.7
2012	77.7	94.2	64.6	78.2	95.1	64.3	77.6	91.0	71.0	74.7	94.5	57.8	73.3	94.6	57.0
2013	77.2	93.9	63.9	77.5	94.7	62.9	78.5	89.8	72.1	74.9	93.8	59.3	72.3	94.0	54.5
2014	77.5	94.2	64.2	78.0	94.9	63.7	77.6	89.6	71.0	74.3	94.0	57.4	73.1	94.4	55.2
2015	77.4	93.9	64.2	77.7	94.7	63.3	79.2	89.5	73.4	72.8	94.1	55.0	72.9	94.5	54.7
2016	77.8	94.0	64.7	78.2	94.8	63.9	79.4	89.5	73.6	72.8	93.2	55.6	72.9	94.6	54.8
2017	78.2	94.1	65.1	78.4	95.0	64.2	80.7	90.1	75.0	73.1	93.5	55.2	72.5	94.4	54.3
2018	78.5	94.5	65.1	78.9	95.1	64.7	80.9	91.4	74.4	73.8	95.0	55.1	74.0	94.6	56.5
2019	79.4	95.0	66.4	79.6	95.6	65.8	80.5	91.2	73.8	75.3	95.7	57.4	75.2	95.2	58.1
2020	78.4	93.4	65.8	79.2	94.7	65.6	77.6	86.4	71.8	74.2	93.2	57.2	73.5	93.8	56.2
2021	78.5	93.9	65.6	79.0	94.9	65.2	78.1	89.3	71.2	75.7	94.2	59.1	72.5	94.0	54.9
With children under 3							'								
years															
1994	74.0	95.3	57.7	75.6	96.0	58.6	66.0	91.5	55.6	-	-	-	64.4	94.1	42.2
1995	74.8	95.5	58.9	76.0	96.2	59.2	68.9	90.9	60.0	-	-	-	65.7	94.1	43.7
1996	75.4	95.8	59.4	76.2	96.5	59.2	72.1	92.2	63.1	-	-	-	66.2	94.6	44.7
1997	76.6	95.9	61.4	77.5	96.5	61.4	73.6	92.1	65.1	-	-	-	68.6	94.6	48.0
1998	77.2	96.2	61.9	77.7	96.7	61.5	75.8	93.2	67.5	-	-	-	69.5	95.0	48.9
1999	77.0	96.4	61.5	77.0		60.1	78.7	92.4	72.0	-	-	-	68.8	96.2	47.4
2000	76.3	96.4	60.4	76.3	96.7	59.0	77.6	93.6	69.8	-	-	-	70.4	96.2	50.0
2001	76.0	95.9	60.2	76.1	96.4	58.9	77.3	92.6	69.7	-	-	-	69.7	95.3	48.7
2002	76.1	95.8	60.2	76.3	96.2	59.2	76.9	93.2	68.6	72.1	95.4	53.5	70.3	95.1	50.3
2003	75.2	95.7	58.9	75.6	96.2	57.8	74.7	91.4	67.0	73.0	94.5	55.1	69.5	95.2	47.9
2004	74.4	95.7	57.5	74.9	96.3	56.8	74.7	91.0	66.4	70.2	93.8	50.4	68.2	95.2	46.0
2005	74.8	95.5	58.4	75.1	96.4	57.2	74.7	90.6	67.0	72.4	92.9	55.8	67.7	96.0	45.0
2006	75.8	95.5	60.2	76.2	96.2	59.3	75.0	90.6	67.2	73.4	94.2	56.8	69.5	95.9	48.6
2007	75.6	95.9	59.2	76.0	96.4	58.3	74.8	92.8	65.7	73.6	94.2	56.2	69.9	96.0	47.6
2008	76.1	95.7	60.4	76.4	96.2	59.4	75.0	92.4	66.7	75.9	94.4	59.5	70.3	95.9	47.9
2009	76.1	95.0	61.1	76.6		60.5	74.5	90.2	66.6	76.1	95.9	58.2	70.0	94.4	49.1
2010	75.7	94.7	60.7	76.4	95.7	60.3	74.2	91.0	65.6	72.2	91.2	55.3	71.3	95.3	50.8
2011	75.7	94.7	60.6	76.1	95.3	60.0	75.0	89.2	67.5	73.8	95.3	54.1	71.3	95.5	50.1
2012	76.0	95.0	61.2	76.6		61.2	75.5	92.2	67.0	72.4	94.3	53.7	71.2	95.5	52.4
2013	75.8	94.0	61.1	76.2		60.3	76.6	89.9	68.8	72.5	92.6	55.5	70.3	94.3	50.4
2014	76.0	94.4	61.0	76.6		60.8	75.9	90.2	67.6	72.6	94.5	53.4	70.8	95.1	50.6
2015	76.1	93.9	61.4	76.4		60.6	77.5	89.7	70.3	70.8	92.8	52.0	70.9	94.4	50.6
2016	76.5	94.2	61.8	77.1	95.1	61.3	78.2	90.2	70.8	69.3	92.5	49.8	70.9	94.5	50.6

Note: Beginning in 2003, estimates for White, Black or African American, and Asian race groups include people who selected that race group only; people who selected more than one race group are not included in these groups. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000-2002 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category. People whose ethnicity is identified as Hispanic or Latino may be of any race. Children are "own" children and include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Dash indicates data not available.

	Total			White	9	Black or African American Asian			Hispanic or Latino ethnicity						
Year	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2017	77.0	94.6	62.3	77.4	95.3	61.8	79.2	91.5	71.1	70.7	93.2	50.8	70.9	95.3	50.5
2018	76.9	94.8	61.9	77.4	95.4	61.6	79.0	91.0	71.2	71.2	95.0	50.2	71.2	94.4	51.4
2019	78.0	95.2	63.5	78.5	95.9	63.1	79.1	91.4	71.1	72.6	95.7	52.2	74.0	95.5	55.1
2020	77.3	93.5	63.3	78.0	94.8	63.1	75.7	85.9	68.7	74.3	93.5	56.2	71.9	93.6	53.3
2021	77.1	93.8	63.1	77.9	94.9	62.8	76.3	89.3	67.8	74.0	93.5	56.5	70.2	93.9	50.9

Note: Beginning in 2003, estimates for White, Black or African American, and Asian race groups include people who selected that race group only; people who selected more than one race group are not included in these groups. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000-2002 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category. People whose ethnicity is identified as Hispanic or Latino may be of any race. Children are "own" children and include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

#### [-] Table 12. Unemployment rates by gender, race, and Hispanic or Latino ethnicity, 1972-2021 annual averages [Percent]

		Total	ı		White	9	Black o	or African	American		Asiar	1	Hispani	c or Latin	o ethnicity
Year	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1972	5.6	5.0	6.6	5.1	4.5	5.9	10.4	9.3	11.8	-	-	-	-	-	
1973	4.9	4.2	6.0	4.3	3.8	5.3	9.4	8.0	11.1	-	-	-	7.5	6.7	9.0
1974	5.6	4.9	6.7	5.0	4.4	6.1	10.5	9.8	11.3	-	-	-	8.1	7.3	9.4
1975	8.5	7.9	9.3	7.8	7.2	8.6	14.8	14.8	14.8	-	-	-	12.2	11.4	13.5
1976	7.7	7.1	8.6	7.0	6.4	7.9	14.0	13.7	14.3	-	-	-	11.5	10.8	12.7
1977	7.1	6.3	8.2	6.2	5.5	7.3	14.0	13.3	14.9	-	-	-	10.1	9.0	11.9
1978	6.1	5.3	7.2	5.2	4.6	6.2	12.8	11.8	13.8	-	-	-	9.1	7.7	11.3
1979	5.8	5.1	6.8	5.1	4.5	5.9	12.3	11.4	13.3	-	-	-	8.3	7.0	10.3
1980	7.1	6.9	7.4	6.3	6.1	6.5	14.3	14.5	14.0	-	-	-	10.1	9.7	10.7
1981	7.6	7.4	7.9	6.7	6.5	6.9	15.6	15.7	15.6	-	-	-	10.4	10.2	10.8
1982	9.7	9.9	9.4	8.6	8.8	8.3	18.9	20.1	17.6	-	-	-	13.8	13.6	14.1
1983	9.6	9.9	9.2	8.4	8.8	7.9	19.5	20.3	18.6	-	-	-	13.7	13.6	13.8
1984	7.5	7.4	7.6	6.5	6.4	6.5	15.9	16.4	15.4	-	-	-	10.7	10.5	11.1
1985	7.2	7.0	7.4	6.2	6.1	6.4	15.1	15.3	14.9	-	-	-	10.5	10.2	11.0
1986	7.0	6.9	7.1	6.0	6.0	6.1	14.5	14.8	14.2	-	-	-	10.6	10.5	10.8
1987	6.2	6.2	6.2	5.3	5.4	5.2	13.0	12.7	13.2	-	-	-	8.8	8.7	8.9
1988	5.5	5.5	5.6	4.7	4.7	4.7	11.7	11.7	11.7	-	-	-	8.2	8.1	8.3
1989	5.3	5.2	5.4	4.5	4.5	4.5	11.4	11.5	11.4	-	-	-	8.0	7.6	8.8
1990	5.6	5.7	5.5	4.8	4.9	4.7	11.4	11.9	10.9	-	-	-	8.2	8.0	8.4
1991	6.8	7.2	6.4	6.1	6.5	5.6	12.5	13.0	12.0	-	-	-	10.0	10.3	9.6
1992	7.5	7.9	7.0	6.6	7.0	6.1	14.2	15.2	13.2	-	-	-	11.6	11.7	11.4
1993	6.9	7.2	6.6	6.1	6.3	5.7	13.0	13.8	12.1	-	-	-	10.8	10.6	11.0
1994	6.1	6.2	6.0	5.3	5.4	5.2	11.5	12.0	11.0	-	-	-	9.9	9.4	10.7
1995	5.6	5.6	5.6	4.9	4.9	4.8	10.4	10.6	10.2	-	-	-	9.3	8.8	10.0
1996	5.4	5.4	5.4	4.7	4.7	4.7	10.5	11.1	10.0	-	-	-	8.9	7.9	10.2
1997	4.9	4.9	5.0	4.2	4.2	4.2	10.0	10.2	9.9	-	-	-	7.7	7.0	8.9
1998	4.5	4.4	4.6	3.9	3.9	3.9	8.9	8.9	9.0	-	-	-	7.2	6.4	8.2
1999	4.2	4.1	4.3	3.7	3.6	3.8	8.0	8.2	7.8	-	-	-	6.4	5.6	7.6
2000	4.0	3.9	4.1	3.5	3.4	3.6	7.6	8.0	7.1	3.6	3.6	3.6	5.7	5.0	6.8
2001	4.7	4.8	4.7	4.2	4.2	4.1	8.6	9.3	8.1	4.5	4.5	4.4	6.6	5.9	7.5
2002	5.8	5.9	5.6	5.1	5.3	4.9	10.2	10.7	9.8	5.9	6.1	5.7	7.5	7.2	8.0
2003	6.0	6.3	5.7	5.2	5.6	4.8	10.8	11.6	10.2	6.0	6.2	5.7	7.7	7.2	8.4
2004	5.5	5.6	5.4	4.8	5.0	4.7	10.4	11.1	9.8	4.4	4.5	4.3	7.0	6.5	7.6

Note: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the Two or More Races category. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000-02 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.

		Total			White	•	Black o	r African	American		Asiar	1	Hispani	c or Latin	o ethnicity
Year	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2005	5.1	5.1	5.1	4.4	4.4	4.4	10.0	10.5	9.5	4.0	4.0	3.9	6.0	5.4	6.9
2006	4.6	4.6	4.6	4.0	4.0	4.0	8.9	9.5	8.4	3.0	3.0	3.1	5.2	4.8	5.9
2007	4.6	4.7	4.5	4.1	4.2	4.0	8.3	9.1	7.5	3.2	3.1	3.4	5.6	5.3	6.1
2008	5.8	6.1	5.4	5.2	5.5	4.9	10.1	11.4	8.9	4.0	4.1	3.7	7.6	7.6	7.7
2009	9.3	10.3	8.1	8.5	9.4	7.3	14.8	17.5	12.4	7.3	7.9	6.6	12.1	12.5	11.5
2010	9.6	10.5	8.6	8.7	9.6	7.7	16.0	18.4	13.8	7.5	7.8	7.1	12.5	12.7	12.3
2011	8.9	9.4	8.5	7.9	8.3	7.5	15.8	17.8	14.1	7.0	6.8	7.3	11.5	11.2	11.8
2012	8.1	8.2	7.9	7.2	7.4	7.0	13.8	15.0	12.8	5.9	5.8	6.1	10.3	9.9	10.9
2013	7.4	7.6	7.1	6.5	6.8	6.2	13.1	14.2	12.1	5.2	5.6	4.8	9.1	8.8	9.5
2014	6.2	6.3	6.1	5.3	5.4	5.2	11.3	12.2	10.5	5.0	5.3	4.6	7.4	6.8	8.2
2015	5.3	5.4	5.2	4.6	4.7	4.5	9.6	10.3	8.9	3.8	4.0	3.7	6.6	6.3	7.1
2016	4.9	4.9	4.8	4.3	4.4	4.2	8.4	9.1	7.8	3.6	3.5	3.9	5.8	5.4	6.3
2017	4.4	4.4	4.3	3.8	3.8	3.8	7.5	8.1	6.9	3.4	3.4	3.4	5.1	4.7	5.7
2018	3.9	3.9	3.8	3.5	3.5	3.4	6.5	7.0	6.0	3.0	3.0	3.0	4.7	4.3	5.1
2019	3.7	3.7	3.6	3.3	3.3	3.2	6.1	6.6	5.6	2.7	2.7	2.7	4.3	4.0	4.7
2020	8.1	7.8	8.3	7.3	7.0	7.6	11.4	12.1	10.9	8.7	7.8	9.6	10.4	9.7	11.4
2021	5.3	5.5	5.2	4.7	4.8	4.6	8.6	9.2	8.0	5.0	4.9	5.1	6.8	6.5	7.2

Note: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the Two or More Races category. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000-02 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

## [-] Table 12a. Unemployment rates by gender, race, and Hispanic or Latino ethnicity, 2003-2021 annual averages [Percent]

	America	an Indian and	Alaska Native	Native Hav	waiian and Othe	Two or More Races			
Year	Total	Men	Women	Total	Men	Women	Total	Men	Women
2003	10.5	11.2	9.6	7.7	6.9	8.6	9.1	9.3	8.9
2004	9.6	9.7	9.4	6.1	6.8	5.4	8.7	8.7	8.7
2005	9.3	8.7	10.1	4.3	4.8	3.9	8.0	7.9	8.2
2006	7.9	7.9	8.0	5.3	6.3	4.3	6.7	7.3	6.0
2007	8.1	7.9	8.4	4.8	5.4	4.3	7.1	7.4	6.8
2008	9.9	10.8	8.8	6.4	7.7	4.9	9.5	10.1	8.7
2009	13.3	15.5	10.8	10.8	11.6	10.0	13.6	14.2	12.9
2010	15.1	17.3	12.7	12.0	13.6	10.4	13.6	14.2	13.0
2011	14.6	15.4	13.7	10.4	11.4	9.3	13.6	14.0	13.1
2012	12.3	11.9	12.7	11.8	12.4	11.2	11.9	12.1	11.5
2013	12.8	13.3	12.1	10.2	11.1	9.3	11.0	11.4	10.5
2014	11.3	11.9	10.6	6.1	5.7	6.6	10.2	10.9	9.5
2015	9.9	11.1	8.5	5.7	5.7	5.6	8.4	8.1	8.7
2016	8.9	9.2	8.7	4.4	4.3	4.5	7.5	7.6	7.3
2017	7.8	8.5	7.1	6.1	5.4	7.0	6.7	6.9	6.4
2018	6.6	6.9	6.3	5.3	5.2	5.4	5.5	6.0	5.1
2019	6.1	6.5	5.6	3.2	3.3	3.2	5.3	5.4	5.2
2020	11.7	12.5	10.8	8.9	9.0	8.7	11.6	11.1	12.2
2021	8.2	8.1	8.3	6.9	8.4	5.3	8.2	9.5	6.8

Note: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the Two or More Races category. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000-2002 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.

Duration of unemployment	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older (In thousands)	8,623	5,854	1,756	529	1,995
Percent	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks	24.8	25.7	23.3	18.9	25.2
5 to 14 weeks	23.0	23.2	21.9	22.4	23.7
15 to 26 weeks	13.5	13.5	13.5	14.3	13.8
27 weeks and over	38.7	37.7	41.3	44.4	37.2
Average (mean) duration, in weeks(1)	28.7	28.1	30.4	31.7	27.4
Median duration, in weeks	16.5	15.6	19.0	21.9	15.4
Men, 16 years and older (In thousands)	4,676	3,222	900	275	1,090
Percent	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks	23.8	24.4	22.4	18.6	24.3
5 to 14 weeks	22.7	23.1	21.3	19.7	23.7
15 to 26 weeks	14.0	14.4	13.6	13.0	14.7
27 weeks and over	39.5	38.1	42.6	48.7	37.2
Average (mean) duration, in weeks①	29.1	28.4	31.7	33.1	27.1
Median duration, in weeks	17.5	16.6	20.1	26.1	16.0
Women, 16 years and older (In thousands)	3,948	2,632	857	254	904
Percent	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks	26.1	27.2	24.1	19.3	26.2
5 to 14 weeks	23.3	23.3	22.5	25.3	23.8
15 to 26 weeks	12.9	12.4	13.4	15.7	12.7
27 weeks and over	37.8	37.2	40.0	39.8	37.3
Average (mean) duration, in weeks①	28.1	27.8	29.0	30.2	27.8
Median duration, in weeks	15.1	14.3	17.7	18.8	14.5

#### **Footnotes**

(1) Beginning in January 2011, this series reflects a change to the collection of data on unemployment duration. For more information, see https://www.bls.gov/cps/duration.htm.

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

# [-] Table 14. Unemployed people by reason for unemployment, gender, race, and Hispanic or Latino ethnicity, 2021 annual averages

Reason for unemployment	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older (In thousands)	8,623	5,854	1,756	529	1,995
Percent	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs	59.1	60.6	57.2	55.6	60.8
On temporary layoff	18.4	20.1	12.6	19.6	20.6
Not on temporary layoff	40.8	40.5	44.6	35.9	40.1
Permanent job losers	32.5	32.5	34.2	30.9	31.2
Persons who completed temporary jobs	8.3	8.0	10.4	5.0	9.0
Job leavers	9.3	9.6	8.6	9.0	7.7
Reentrants	25.6	24.2	28.5	27.1	23.4
New entrants	6.0	5.7	5.7	8.4	8.1
Men, 16 years and older (In thousands)	4,676	3,222	900	275	1,090
Percent	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs	62.0	63.4	59.6	61.1	65.6
On temporary layoff	18.6	20.2	13.1	18.7	21.4
Not on temporary layoff	43.5	43.2	46.4	42.3	44.2

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Reason for unemployment	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Permanent job losers	33.9	33.9	34.2	38.1	33.9
Persons who completed temporary jobs	9.6	9.3	12.3	4.2	10.3
Job leavers	8.7	8.9	8.6	7.7	7.0
Reentrants	23.1	21.7	25.9	23.6	20.2
New entrants	6.2	6.0	6.0	7.6	7.2
Women, 16 years and older (In thousands)	3,948	2,632	857	254	904
Percent	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs	55.7	57.1	54.7	49.6	54.9
On temporary layoff	18.1	20.0	12.1	20.6	19.7
Not on temporary layoff	37.6	37.1	42.6	29.0	35.3
Permanent job losers	30.8	30.7	34.2	23.2	27.9
Persons who completed temporary jobs	6.8	6.4	8.4	5.8	7.4
Job leavers	10.0	10.4	8.6	10.4	8.5
Reentrants	28.5	27.2	31.3	30.8	27.3
New entrants	5.8	5.3	5.4	9.3	9.2

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

# [-] Table 15. People in the labor force and not in the labor force by selected characteristics, 2021 annual averages [Numbers in thousands]

	Not in the labor force								
					W	ant a job			
					Searched for work in previous year, but not in past 4 weeks  Marginally attached (available to work now)(2)		ear,		
								Do not	
Age, gender, race, and Hispanic or Latino ethnicity	Civilian labor force( <u>1</u> )	Total	Total	Total	Total	Discouraged workers( <u>3</u> )	Other( <u>4</u> )	Do not want a job now	
Total		'	•			'	'		
Total, 16 years and older	161,204	100,241	6,329	2,404	1,782	510	1,272	93,912	
16 to 24 years	20,687	16,574	1,656	646	440	104	336	14,919	
25 to 54 years	102,867	23,241	2,969	1,270	941	279	662	20,272	
55 years and older	37,649	60,426	1,704	488	401	127	273	58,722	
Men, 16 years and older	85,505	40,983	2,984	1,209	956	312	644	37,999	
16 to 24 years	10,566	8,133	865	348	242	69	173	7,268	
25 to 54 years	54,817	7,486	1,306	611	500	170	329	6,180	
55 years and older	20,122	25,364	813	250	214	72	142	24,551	
Women, 16 years and older	75,699	59,259	3,346	1,194	826	198	628	55,913	
16 to 24 years	10,122	8,442	791	298	198	34	163	7,651	
25 to 54 years	48,050	15,754	1,663	659	441	109	333	14,091	
55 years and older	17,527	35,062	892	238	187	55	131	34,171	
White		'			'	'	'		
Total, 16 years and older	124,145	77,737	4,229	1,561	1,166	330	836	73,508	
16 to 24 years	15,793	11,550	1,101	419	289	65	223	10,449	
25 to 54 years	77,578	16,721	1,893	802	598	178	420	14,828	

## Footnotes

- (1) The sum of the employed plus the unemployed.
- (2) People marginally attached to the labor force are those who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.
- (3) Discouraged workers are people marginally attached to the labor force who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks school or training, employer thinks too young or old, and other types of discrimination.
- (4) Includes those who did not actively look for work in the prior 4 weeks for such reasons as childcare and transportation problems, as well as a small number for which reason nonparticipation was not ascertained.

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

		Not in the labor force							
						ant a job			
						l for work in previous yo t not in past 4 weeks	ear,		
						Marginally attached (available to work now	d v)( <u>2</u> )		
Age, gender, race, and Hispanic or Latino ethnicity	Civilian labor force( <u>1</u> )	Total	Total	Total	Total	Discouraged workers( <u>3</u> )	Other( <u>4</u> )	Do not want a job now	
55 years and older	30,774	49,466	1,235	340	279	87	192	48,231	
Men, 16 years and older	67,036	31,705	2,031	805	643	206	436	29,675	
16 to 24 years	8,154	5,649	583	224	160	42	119	5,066	
25 to 54 years	42,130	5,146	853	404	331	117	214	4,293	
55 years and older	16,752	20,910	594	177	151	48	103	20,316	
Women, 16 years and older	57,109	46,032	2,199	756	524	124	400	43,833	
16 to 24 years	7,639	5,901	518	195	128	24	105	5,383	
25 to 54 years	35,448	11,575	1,040	398	267	61	206	10,535	
55 years and older	14,022	28,556	640	163	128	39	89	27,916	
Black or African American				·	·				
Total, 16 years and older	20,482	13,131	1,244	530	399	112	286	11,887	
16 to 24 years	2,759	2,694	305	138	100	26	74	2,389	
25 to 54 years	13,800	3,708	659	299	220	61	159	3,050	
55 years and older	3,923	6,729	281	93	79	25	54	6,448	
Men, 16 years and older	9,775	5,614	547	239	198	66	132	5,067	
16 to 24 years	1,335	1,325	144	65	50	17	33	1,180	
25 to 54 years	6,603	1,540	278	130	108	34	74	1,262	
55 years and older	1,838	2,749	125	44	40	15	25	2,624	
Women, 16 years and older	10,707	7,517	697	290	201	47	154	6,820	
16 to 24 years	1,424	1,369	160	73	50	9	41	1,209	
25 to 54 years	7,198	2,168	381	168	112	27	85	1,787	
55 years and older	2,085	3,980	156	49	39	10	29	3,824	
Asian				·	·				
Total, 16 years and older	10,545	5,976	485	166	110	34	76	5,491	
16 to 24 years	903	1,276	115	36	18	4	14	1,161	
25 to 54 years	7,547	1,766	242	92	62	20	42	1,524	
55 years and older	2,094	2,934	128	38	30	11	19	2,806	
Men, 16 years and older	5,566	2,184	224	85	55	19	37	1,960	
16 to 24 years	441	628	65	25	11	3	8	563	
25 to 54 years	4,031	416	95	40	29	9	20	321	
55 years and older	1,094	1,140	63	20	16	7	9	1,077	
Women, 16 years and older	4,978	3,792	262	81	54	16	39	3,530	
16 to 24 years	462	648	50	11	7	0	7	598	
25 to 54 years	3,515	1,350	147	52	33	11	22	1,203	
55 years and older	1,001	1,794	65	18	14	4	11	1,729	
Hispanic or Latino ethnicity		ı		ı	ı				
Total, 16 years and older	29,424	15,479	1,417	519	390	120	270	14,061	
16 to 24 years	4,864	4,014	407	150	107	26	81	3,607	
25 to 54 years	20,083	5,411	736	296	223	69	154	4,674	

## Footnotes

- (1) The sum of the employed plus the unemployed.
- (2) People marginally attached to the labor force are those who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.
- (3) Discouraged workers are people marginally attached to the labor force who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks school or training, employer thinks too young or old, and other types of discrimination.
- (4) Includes those who did not actively look for work in the prior 4 weeks for such reasons as childcare and transportation problems, as well as a small number for which reason nonparticipation was not ascertained.

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

 $Source: \ U.S. \ Bureau \ of \ Labor \ Statistics, \ Current \ Population \ Survey.$ 

					Not in	the labor force			
					W	ant a job			
					ear,				
						Marginally attached (available to work now		Do not	
Age, gender, race, and Hispanic or Latino ethnicity	Civilian labor force( <u>1</u> )	Total	Total	Total	Total	Discouraged workers( <u>3</u> )	Other( <u>4</u> )	Do not want a job now	
55 years and older	4,477	6,054	275	73	60	25	36	5,780	
Men, 16 years and older	16,839	5,500	631	259	206	70	136	4,868	
16 to 24 years	2,616	1,857	206	78	58	17	42	1,651	
25 to 54 years	11,648	1,324	297	140	113	41	72	1,027	
55 years and older	2,575	2,318	128	41	35	12	22	2,191	
Women, 16 years and older	12,585	9,979	786	260	184	50	134	9,193	
16 to 24 years	2,248	2,156	200	71	49	10	39	1,956	
25 to 54 years	8,435	4,086	439	156	110	29	82	3,648	
55 years and older	1,902	3,736	147	32	25	12	13	3,589	

#### **Footnotes**

- (1) The sum of the employed plus the unemployed.
- (2) People marginally attached to the labor force are those who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.
- (3) Discouraged workers are people marginally attached to the labor force who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks school or training, employer thinks too young or old, and other types of discrimination.
- (4) Includes those who did not actively look for work in the prior 4 weeks for such reasons as childcare and transportation problems, as well as a small number for which reason nonparticipation was not ascertained.

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

## [-] Table 16. Median usual weekly earnings of full-time wage and salary workers by gender, race, and Hispanic or Latino ethnicity, 1979-2021 annual averages

Year	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total		-	!		!
1979	\$241	\$248	\$199	-	\$194
1980	262	269	212	-	209
1981	284	291	235	-	223
1982	302	310	245	-	240
1983	313	320	261	-	250
1984	326	336	269	-	259
1985	344	356	277	-	270
1986	359	371	291	-	277
1987	374	384	301	-	285
1988	385	395	314	-	290
1989	399	409	319	-	298
1990	412	424	329	-	304
1991	426	442	348	-	312
1992	440	458	357	-	321
1993	459	475	369	-	331
1994	467	484	371	-	324
1995	479	494	383	-	329
1996	490	506	387	-	339
1997	503	519	400	-	351
1998	523	545	426	-	370
1999	549	573	445	-	385

Note: Beginning in 2003, estimates for White, Black or African American, and Asian race groups include people who selected that race group only; people who selected more than one race group are not included in these groups. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000-2002 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.

Year	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
2000	576	590	474	\$615	399
2001	596	610	491	639	417
2002	608	623	498	658	424
2003	620	636	514	693	440
2004	638	657	525	708	456
2005	651	672	520	753	471
2006	671	690	554	784	486
2007	695	716	569	830	503
2008	722	742	589	861	529
2009	739	757	601	880	541
2010	747	765	611	855	535
2011	756	775	615	866	549
2012	768	792	621	920	568
2013	776	802	629	942	578
2014	791	816	639	953	594
2015	809	835	641	993	604
2016	832	862	678	1,021	624
2017	860	890	682	1,043	655
2018	886	916	694	1,095	680
2019	917	945	735	1,174	706
2020	984	1,003	794	1,310	758
2021	998	1,018	801	1,328	777
Men					
1979	\$292	\$298	\$227	-	\$219
1980	313	320	244	-	234
1981	340	350	268	-	251
1982	364	375	278	-	269
1983	379	387	294	-	274
1984	392	401	303	-	287
1985	407	418	305	-	296
1986	419	433	319	-	299
1987	434	450	327	-	306
1988	449	465	348	-	308
1989	468	482	348	-	315
1990	481	494	361	-	318
1991	493	506	375	-	323
1992	501	514	380	-	339
1993	510	524	392	-	346
1994	522	547	400	-	343
1995	538	566	411	-	350
1996	557	580	412	-	356
1997	579	595	432	-	371
1998	598	615	468	-	390
1999	618	638	488	-	406
2000	641	662	510	\$685	417
2001	670	689	529	732	440
Note: Reginning in 2003, estimates for White Black or A	679	702	524	756	

 $Source: \ U.S. \ Bureau \ of \ Labor \ Statistics, \ Current \ Population \ Survey.$ 

Year	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
2003	695	715	555	772	464
2004	713	732	569	802	480
2005	722	743	559	825	489
2006	743	761	591	882	505
2007	766	788	600	936	520
2008	798	825	620	966	559
2009	819	845	621	952	569
2010	824	850	633	936	560
2011	832	856	653	970	571
2012	854	879	665	1,055	592
2013	860	884	664	1,059	594
2014	871	897	680	1,080	616
2015	895	920	680	1,129	631
2016	915	942	718	1,151	663
2017	941	971	710	1,207	690
2018	973	1,002	735	1,241	720
2019	1,007	1,036	769	1,336	747
2020	1,082	1,110	830	1,447	797
2021	1,097	1,125	825	1,453	820
Women			'		
1979	\$182	\$184	\$169	-	\$157
1980	201	203	185	-	172
1981	219	221	206	-	190
1982	239	242	217	-	203
1983	252	254	232	-	215
1984	265	268	241	-	223
1985	277	281	252	-	230
1986	291	294	264	-	241
1987	303	307	276	-	251
1988	315	318	288	-	260
1989	328	334	301	-	269
1990	346	353	308	-	278
1991	366	373	323	-	292
1992	380	387	335	-	302
1993	393	401	348	-	313
1994	399	408	346	-	305
1995	406	415	355	-	305
1996	418	428	362	-	316
1997	431	444	375	-	318
1998	456	468	400	-	337
1999	473	483	409	-	348
2000	493	502	429	\$547	366
2001	512	522	454	563	388
2002	529	547	473	566	397
2003	552	567	491	598	410
2004	573	584	505	613	419
2005	585	596	499	665	429
Note: Reginning in 2003, actimates for White Black or	African America:	ad Anian rana graves	noludo noonlo who colocted that		do who coloated more than

 $Source: \ U.S. \ Bureau \ of \ Labor \ Statistics, \ Current \ Population \ Survey.$ 

Year	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
2006	600	609	519	699	440
2007	614	626	533	731	473
2008	638	654	554	753	501
2009	657	669	582	779	509
2010	669	684	592	773	508
2011	684	703	595	751	518
2012	691	710	599	770	521
2013	706	722	606	819	541
2014	719	734	611	841	548
2015	726	743	615	877	566
2016	749	766	641	902	586
2017	770	795	657	903	603
2018	789	817	654	937	617
2019	821	840	704	1,025	642
2020	891	905	764	1,143	705
2021	912	925	776	1,141	718
Women's earnings as a percent of men's					
1979	62.3	61.7	74.4	-	71.7
1980	64.2	63.4	75.8	-	73.5
1981	64.4	63.1	76.9	-	75.7
1982	65.7	64.5	78.1	-	75.5
1983	66.5	65.6	78.9	-	78.5
1984	67.6	66.8	79.5	-	77.7
1985	68.1	67.2	82.6	-	77.7
1986	69.5	67.9	82.8	-	80.6
1987	69.8	68.2	84.4	-	82.0
1988	70.2	68.4	82.8	-	84.4
1989	70.1	69.3	86.5	-	85.4
1990	71.9	71.5	85.3	-	87.4
1991	74.2	73.7	86.1	-	90.4
1992	75.8	75.3	88.2	-	89.1
1993	77.1	76.5	88.8	-	90.5
1994	76.4	74.6	86.5	-	88.9
1995	75.5	73.3	86.4	-	87.1
1996	75.0	73.8	87.9	-	88.8
1997	74.4	74.6	86.8	-	85.7
1998	76.3	76.1	85.5	-	86.4
1999	76.5	75.7	83.8	-	85.7
2000	76.9	75.8	84.1	79.9	87.8
2001	76.4	75.8	85.8	76.9	88.2
2002	77.9	77.9	90.3	74.9	88.0
2003	79.4	79.3	88.5	77.5	88.4
2004	80.4	79.8	88.8	76.4	87.3
2005	81.0	80.2	89.3	80.6	87.7
2006	80.8	80.0	87.8	79.3	
2007	80.2	79.4	88.8	78.1	91.0

Year	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
2008	79.9	79.3	89.4	78.0	89.6
2009	80.2	79.2	93.7	81.8	89.5
2010	81.2	80.5	93.5	82.6	90.7
2011	82.2	82.1	91.1	77.4	90.7
2012	80.9	80.8	90.1	73.0	88.0
2013	82.1	81.7	91.3	77.3	91.1
2014	82.5	81.8	89.9	77.9	89.0
2015	81.1	80.8	90.4	77.7	89.7
2016	81.9	81.3	89.3	78.4	88.4
2017	81.8	81.9	92.5	74.8	87.4
2018	81.1	81.5	89.0	75.5	85.7
2019	81.5	81.1	91.5	76.7	85.9
2020	82.3	81.5	92.0	79.0	88.5
2021	83.1	82.2	94.1	78.5	87.6

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

# [-] Table 17. Median usual weekly earnings of full-time wage and salary workers by educational attainment, gender, race, and Hispanic or Latino ethnicity, 2021 annual averages

Educational attainment and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 25 years and older	\$1,057	\$1,085	\$844	\$1,369	\$818
Less than a high school diploma	626	637	562	597	616
High school graduates, no college(1)	809	841	708	748	760
Some college, no degree	899	938	757	879	851
Associate's degree	963	989	782	963	899
Bachelor's degree and higher(2)	1,452	1,468	1,164	1,712	1,260
Men, 25 years and older	1,160	1,184	885	1,500	878
Less than a high school diploma	684	691	597	658	660
High school graduates, no college(1)	904	940	754	843	824
Some college, no degree	1,010	1,063	814	964	960
Associate's degree	1,103	1,133	899	1,020	1,016
Bachelor's degree and higher(2)	1,661	1,673	1,321	1,885	1,373
Women, 25 years and older	954	968	812	1,169	752
Less than a high school diploma	550	554	532	533	544
High school graduates, no college(1)	698	710	653	673	655
Some college, no degree	779	800	707	784	770
Associate's degree	836	857	736	874	774
Bachelor's degree and higher(2)	1,272	1,292	1,105	1,496	1,164

## Footnotes

(1) Includes people with a high school diploma or equivalent.

(2) Includes people with bachelor's, master's, professional, and doctoral degrees.

Note: People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

# [-] Table 18. Median usual weekly earnings of full-time wage and salary workers by occupation, gender, race, and Hispanic or Latino ethnicity, 2021 annual averages

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Note: People whose ethnicity is identified as Hispanic or Latino may be of any race.  Source: U.S. Bureau of Labor Statistics, Current Population Survey.		•			

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older	\$998	\$1,018	\$801	\$1,328	\$77
Management, professional, and related occupations	1,390	1,396	1,147	1,748	1,20
Management, business, and financial operations occupations	1,482	1,516	1,177	1,740	1,23
Management occupations	1,546	1,572	1,170	1,906	1,23
Business and financial operations occupations	1,382	1,399	1,197	1,554	1,24
Professional and related occupations	1,335	1,323	1,132	1,750	1,17
Computer and mathematical occupations	1,660	1,630	1,349	1,898	1,40
Architecture and engineering occupations	1,641	1,626	1,328	1,887	1,49
Life, physical, and social science occupations	1,407	1,407	1,142	1,852	1,11
Community and social services occupations	1,065	1,076	1,044	1,045	1,08
Legal occupations	1,586	1,628	1,394	1,907	1,15
Education, training, and library occupations	1,138	1,146	1,030	1,327	1,10
Arts, design, entertainment, sports, and media occupations	1,229	1,227	1,133	1,596	1,01
Healthcare practitioners and technical occupations	1,273	1,280	1,109	1,548	1,15
Service occupations	644	654	615	675	60
Healthcare support occupations	637	643	634	629	62
Protective service occupations	998	1,061	769	1,022	92
Food preparation and serving related occupations	573	570	544	665	56
Building and grounds cleaning and maintenance occupations	623	632	596	691	59
Personal care and service occupations	618	622	584	654	59
Sales and office occupations	826	846	728	875	73
Sales and related occupations	887	934	640	906	71
Office and administrative support occupations	806	811	762	860	75
·· · ·					
Natural resources, construction, and maintenance occupations	919	932	803	1,004	77
Farming, fishing, and forestry occupations	623	626	602	638	59
Construction and extraction occupations	904	915	772	969	78
Installation, maintenance, and repair occupations	1,017	1,022	878	1,156	9′
Production, transportation, and material moving occupations	774	803	696	719	70
Production occupations	809	845	694	767	70
Transportation and material moving occupations	738	764	697	687	69
Men, 16 years and older	\$1,097	\$1,125	\$825	\$1,453	\$82
Management, professional, and related occupations	1,609	1,622	1,270	1,904	1,35
Management, business, and financial operations occupations	1,672	1,726	1,304	1,923	1,39
Management occupations	1,752	1,772	1,202	2,086	1,39
Business and financial operations occupations	1,552	1,559	1,436	1,753	1,39
Professional and related occupations	1,555	1,546	1,263	1,897	1,32
Computer and mathematical occupations	1,742	1,684	1,414	1,940	1,44
Architecture and engineering occupations	1,725	1,684	1,336	1,908	1,52
Life, physical, and social science occupations	1,496	1,491	1,165	2,295	1,08
Community and social services occupations	1,164	1,191	1,083	1,155	98
Legal occupations	2,233	2,384	1,416	1,915	1,35
Education, training, and library occupations	1,332	1,354	1,157	1,588	1,17
Arts, design, entertainment, sports, and media occupations	1,317	1,320	1,144	1,767	1,06
Healthcare practitioners and technical occupations	1,516	1,519	1,379	1,682	1,33
Service occupations	723	743	665	773	64
Healthcare support occupations	723	723	727	797	7
Protective service occupations	1,067	1,120	822	1,039	92
Food preparation and serving related occupations	598	598	549	717	59
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Note: People whose ethnicity is identified as Hispanic or Latino may be of any race.

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Personal care and service occupations	699	731	586	742	637
Sales and office occupations	970	1,006	801	995	798
Sales and related occupations	1,049	1,099	750	1,161	789
Office and administrative support occupations	899	917	823	924	805
Natural resources, construction, and maintenance occupations	930	944	806	1,018	790
Farming, fishing, and forestry occupations	637	647	597	669	603
Construction and extraction occupations	908	918	760	991	787
Installation, maintenance, and repair occupations	1,023	1,028	893	1,146	922
Production, transportation, and material moving occupations	825	870	716	754	761
Production occupations	884	907	728	806	772
Transportation and material moving occupations	786	817	711	698	747
Women, 16 years and older	\$912	\$925	\$776	\$1,141	\$718
Management, professional, and related occupations	1,222	1,225	1,081	1,532	1,107
Management, business, and financial operations occupations	1,306	1,326	1,142	1,548	1,126
Management occupations	1,341	1,358	1,158	1,628	1,073
Business and financial operations occupations	1,253	1,259	1,119	1,467	1,151
Professional and related occupations	1,167	1,165	1,049	1,525	1,098
Computer and mathematical occupations	1,499	1,454	1,121	1,755	1,317
Architecture and engineering occupations	1,435	1,394	1,166	1,682	1,203
Life, physical, and social science occupations	1,342	1,343	1,069	1,463	1,146
Community and social services occupations	1,016	1,014	1,024	1,002	1,122
Legal occupations	1,332	1,299	1,365	1,766	1,133
Education, training, and library occupations	1,071	1,079	973	1,231	1,040
Arts, design, entertainment, sports, and media occupations	1,145	1,133	1,064	1,494	928
Healthcare practitioners and technical occupations	1,218	1,228	1,024	1,514	1,087
Service occupations	598	599	594	614	571
Healthcare support occupations	624	633	619	616	617
Protective service occupations	814	881	672	650	915
Food preparation and serving related occupations	534	525	540	568	512
Building and grounds cleaning and maintenance occupations	555	551	550	631	539
Personal care and service occupations	603	605	584	620	584
Sales and office occupations	766	774	701	822	707
Sales and related occupations	720	749	585	777	645
Office and administrative support occupations	779	783	736	838	725
Natural resources, construction, and maintenance occupations	696	687	776	786	608
Farming, fishing, and forestry occupations	585	585	775	547	581
Construction and extraction occupations	720	714	842	324	614
Installation, maintenance, and repair occupations	836	852	744	1,276	731
Production, transportation, and material moving occupations	638	639	620	667	601
Production occupations	653	659	622	679	596
Transportation and material moving occupations	624	622	619	652	605

Note: People whose ethnicity is identified as Hispanic or Latino may be of any race. Source: U.S. Bureau of Labor Statistics, Current Population Survey.

## **Technical Notes**

The estimates in this report were obtained from the Current Population Survey (CPS), a national monthly sample survey of approximately 60,000 eligible households that provides a wide range of information on the labor force, employment, and unemployment. Earnings data are collected from one-fourth of the CPS monthly sample. The survey is conducted for the U.S. Bureau of Labor Statistics (BLS) by the U.S. Census Bureau, using a scientifically selected national sample with coverage in all 50 states and the District of Columbia.

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For more information on the data provided in this report, contact the U.S. Bureau of Labor Statistics, Division of Labor Force Statistics. Email: <a href="mailto:cpsinfo@bls.gov">cpsinfo@bls.gov</a>; Telephone: (202) 691-6378.

## **Concepts and definitions**

The *civilian noninstitutional population* is made up of people 16 years of age and older residing in the 50 states and the District of Columbia who are not confined to institutions, such as nursing homes and prisons, and who are not on active duty in the Armed Forces.

The *employed* are people who, during the survey reference week (which is generally the week including the 12th day of the month), (a) did any work at all as paid employees; (b) worked in their own business or profession or on their own farm; or (c) worked 15 hours or more as unpaid workers in a family member's business. People who were temporarily absent from their jobs or businesses because of illness, vacation, a labor dispute, or some other reason also are counted as employed.

The *unemployed* are people who had no employment during the reference week, but were available for work (except if they had a temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. People who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed.

Duration of unemployment refers to the length of time (through the reference week) that people classified as unemployed had been looking for work. For people on layoff, the duration of unemployment is the number of full weeks they had been on layoff. Mean duration is the arithmetic average computed from single weeks of unemployment; median duration is the midpoint of a distribution of weeks of unemployment.

Reason for unemployment refers to the status of unemployed individuals at the time they began to look for work. The reasons for unemployment are divided into four major categories:

- Job losers, comprising (a) people on temporary layoff, who have been given a date to return to work or who expect to return within 6 months (people on layoff need not be looking for work to qualify as unemployed), (b) permanent job losers, whose employment ended involuntarily and who began looking for work, and (c) people who completed temporary jobs who began looking for work after the jobs ended.
- Job leavers, people who quit or otherwise terminated their employment voluntarily and immediately began looking for work.
- Reentrants, people who previously worked but who were out of the labor force prior to beginning their job search.
- New entrants, people who had never worked.

The civilian labor force includes all people classified as employed or unemployed in accordance with the criteria described above.

The unemployment rate represents the number of unemployed people as a percentage of the civilian labor force.

The labor force participation rate represents the number of people in the labor force as a percentage of the civilian noninstitutional population.

The employment-population ratio represents the number of employed people as a percentage of the civilian noninstitutional population.

People *not in the labor force* are those who are neither employed nor unemployed. People marginally attached to the labor force are those individuals who are not in the labor force but who wanted and were available for work and had looked for a job sometime in the previous 12 months (or since the end of their last job if they held one within the past 12 months). They were not counted as unemployed because they had not searched for work in the 4 weeks preceding the survey. Discouraged workers, a subset of the marginally attached, were not looking for work because they believed that no jobs were available for them.

Information on *occupation and industry* applies to the job held during the reference week. People with two or more jobs are classified into the occupation and industry in which they worked the greatest number of hours. Beginning with data in 2020, the occupational and industry classification of CPS data is based on the 2018 Census occupational classification system and the 2017 Census industrial classification system, which are derived from the 2018 Standard Occupation Classification (SOC) and the 2017 North American Industry Classification (NAICS), respectively.  $\frac{1}{2}$ 

Race is reported by the household respondent. In accordance with Office of Management and Budget standards, White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander are terms used to describe a person's race. Beginning in 2003, people in these categories are those who selected that race group only. Those who identify multiple race groups are categorized as people of Two or More Races. (Previously, people identified a group as their main race.) People who identified themselves as Asian are further classified as Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese, or Other Asian. The Other Asian category includes both individuals of groups not listed—such as Pakistani, Hmong, and Cambodian—and those who reported two or more Asian groups. Estimates for American Indians and Alaska Natives, Native Hawaiians and Other Pacific Islanders, and people of Two or More Races are not shown separately in all tables because the number of survey respondents is too small to develop estimates of publication quality.<sup>2</sup>

Hispanic or Latino ethnicity refers to people who identified themselves in the survey as being of Hispanic, Latino, or Spanish origin. These individuals are further classified by detailed Hispanic ethnicity. The detailed classifications include Mexican, Puerto Rican, Cuban, Central American, South American, and Dominican and Other Hispanic or Latino. The Central American category includes the two subcategories of Salvadoran and Other Central American (excluding Salvadorans). The Dominican and Other Hispanic or Latino category also includes two subcategories—Dominican, and Other Hispanic or Latino (excluding Dominicans). People whose ethnicity is identified as Hispanic or Latino may be of any race.<sup>3</sup>

Usual weekly earnings reflect earnings before taxes and other deductions, and include any overtime pay, commissions, or tips usually received (at the main job, in the case of multiple jobholders). Earnings reported on a basis other than weekly (for example, annual, monthly, or hourly) are converted to a weekly equivalent. The term "usual" is as perceived by the respondent. If the respondent asks for a definition of usual, interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months. Data refer to the sole or primary job of wage and salary workers (excluding all self-employed people, regardless of whether their businesses were incorporated).

The *median of usual weekly earnings* reflects the midpoint in an earnings distribution, with half of workers having earnings above the median and the other having earnings below the median. The BLS procedure for estimating the median of a weekly earnings distribution places each reported or calculated weekly earnings value into a \$50-wide interval that is centered around a multiple of \$50. The median is calculated through the linear interpolation of the interval in which the median lies.

A *family* is a group of two or more people residing together who are related by birth, marriage, or adoption; all such people are considered members of one family. The race or ethnicity of families is determined by that of the householder: the person, or one of the people, in whose name the housing unit is owned or rented. The count of families is for "primary" families only—that is, the householder and all other people related to and residing with the householder. Families comprise those without children as well as those with children under 18 years and are defined as follows:

- Married-couple families refer to opposite-sex and same-sex married couples residing together and any of their family members residing in the household.
- Families maintained by women and families maintained by men are made up of householders residing with one or more family members but no spouse of either sex present. Unmarried domestic partners of either sex may or may not be present in the household.

• Children refer to one's own children under age 18 who live in the household. Included are biological, step-, and adopted children of the husband, wife, or person maintaining the family. Not included are nieces, nephews, grandchildren, other related children, and all unrelated children living in the household. Children not living in the household are also not included.

## Reliability of the estimates

Statistics based on the CPS are subject to both *sampling error* and *nonsampling error*. When a sample, rather than an entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as sampling error, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

All other types of error are referred to as nonsampling error. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information from all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of data.  $\frac{4}{}$ 

- <sup>1</sup> Additional information about these classification systems is available online; see "Occupational and industry classifications used in the CPS," Labor force statistics from the Current Population Survey (U.S. Bureau of Labor Statistics), <a href="https://www.bls.gov/cps/documentation.htm#oi">https://www.bls.gov/cps/documentation.htm#oi</a>.
- <sup>2</sup> More information on the 2003 changes to questions on race and Hispanic ethnicity is available on the BLS website; see Mary Bowler, Randy E. Ilg, Stephen Miller, Ed Robison, and Anne Polivka, "Revisions to the Current Population Survey Effective in January 2003" (U.S. Bureau of Labor Statistics), <a href="https://www.bls.gov/cps/rvcps03.pdf">https://www.bls.gov/cps/rvcps03.pdf</a>.
- <sup>3</sup> See Bowler, et al, <a href="https://www.bls.gov/cps/rvcps03.pdf">https://www.bls.gov/cps/rvcps03.pdf</a>.
- <sup>4</sup> A more detailed discussion of the reliability of data from the CPS and information on estimating standard errors is available online; see "Calculating Approximate Standard Errors and Confidence Intervals for Current Population Survey Estimates," Current Population Survey (CPS) Technical Documentation (U.S. Bureau of Labor Statistics, November 2018), <a href="https://www.bls.gov/cps/calculating-standard-errors-and-confidence-intervals.pdf">https://www.bls.gov/cps/calculating-standard-errors-and-confidence-intervals.pdf</a>.

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