# Miami–Fort Lauderdale, FL National Compensation Survey December 2005



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## **Preface**

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at:

Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212–0001, call (202) 691–6199, or send an e-mail to **ocltinfo@bls.gov**.

The data contained in this bulletin are also available at <a href="http://www.bls.gov/ncs/ocs/compub.htm">http://www.bls.gov/ncs/ocs/compub.htm</a>, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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## Introduction

The tables in this bulletin summarize the NCS results for the Miami–Fort Lauderdale, FL, metropolitan area. Data were collected between June 2005 and July 2006; the average reference month is December 2005. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and fire fighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

### **NCS** products

The Bureau's National Compensation Survey provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Employer Costs for Employee Compensation measures employers' average hourly costs for wages and benefits. NCS also measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

### Changes to the publications

The locality wage publications have undergone a number of significant changes. Beginning with the 3135 bulletin series, the releases employ:

- 1. The 2000 Standard Occupational Classification (SOC) system and the 2002 North American Industry Classification System (NAICS)
- 2. An expanded scope of establishments, lowering the minimum establishment size for private industry from 50 workers to 1 worker
- 3. Imputation for temporary non-response situations
- 4. Benchmarking of estimated employment
- 5. Redesigned tables, to reflect the new classification system and to emphasize work levels

#### About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 800 detailed occupations, listed in Appendix B, are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include high-level occupational aggregation, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods and service producing and size of establishment.

Table 2 presents mean hourly earnings data by work level for major occupational groups and for detailed occupations. Separate data are also shown for full-time and part-time workers. Table 3 provides work level data for private industry workers. Table 4 provides similar data for State and local government workers. Table 5 simplifies the work levels by combining them into broader groups within major and detailed occupations, and for full-time and part-time workers.

Tables 6 through 10 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 11 presents mean and median hourly, weekly, and annual earnings, and the associated hours, for major occupational groups and detailed occupations for full-time workers. Table 12 provides the same type of information for private industry workers. Table 13 provides similar data for State and local government workers.

Table 14 presents mean hourly earnings data for establishment employment sizes by high-level occupational aggregations in the private sector. Tables 15 and 16 provide mean and median hourly, weekly, and annual earnings data for full-time employees in private establishments with fewer than 100 workers, and in private establishments with 100 workers or more.

Table 17 presents mean hourly earnings data for union and nonunion workers in all, private, and State and local government establishments by high-level occupational aggregation. Table 18 provides hourly earnings data for time and incentive workers in all and private establishments by

high-level occupational aggregation. Table 19 presents mean hourly earnings data for major industry divisions within the private sector.

Appendix table 1 presents the number of workers represented by the survey, by high-level occupational aggregation and for all industries, private industry, and State and local government. Appendix table 2 provides the number of establishments in the sampling frame and the number of responding and nonresponding establishments.

Table 1. Summary: Mean hourly earnings1 and weekly hours for selected worker and establishment characteristics, Miami-Fort Lauderdale, FL, December 2005

		Civilian workers			ate industry workers		State and local governmen workers		
Worker and establishment characteristics	Hourly ea	arnings	Mean	Hourly earnings		Mean	Hourly earnings		Mean
	Mean	Relative error <sup>2</sup> (percent)	weekly hours <sup>3</sup>	Mean	Relative error <sup>2</sup> (percent)	weekly hours <sup>3</sup>	Mean	Relative error <sup>2</sup> (percent)	weekly hours <sup>3</sup>
All workers	\$16.20	3.6	37.0	\$15.25	4.5	36.8	\$22.29	3.3	38.4
Worker characteristics <sup>4,5</sup>									
Management, professional, and related Management, business, and financial Professional and related Service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction and extraction Installation, maintenance, and repair Production, transportation, and material moving Production Transportation and material moving Full time Part time	29.36 32.30 27.80 10.28 13.34 12.43 13.74 16.58 15.49 18.47 13.65 11.49 15.16	4.1 7.9 4.4 5.9 2.5 4.5 3.1 2.5 4.3 4.2 2.6 4.9 3.0 3.5 6.7	38.2 40.2 37.2 35.2 37.0 34.8 38.1 39.8 40.0 39.5 37.0 39.7 35.3	29.38 32.52 27.33 8.86 13.07 12.43 13.38 15.79 14.47 18.17 13.32 10.83 15.20 15.80 10.48	5.4 8.7 6.6 4.4 2.7 4.5 3.4 2.0 6.9 4.7 2.2 2.1 3.4 4.5 7.0	38.3 40.3 37.1 34.8 36.8 34.7 38.0 39.8 40.0 39.4 36.8 39.7 34.9	29.33 31.07 28.87 19.33 16.48 — 16.59 21.51 22.42 20.18 16.21 19.67 14.88 22.49 14.97	3.1 16.5 2.9 2.1 10.1 - 10.2 2.7 3.0 3.9 12.5 29.4 2.5	37.8 39.6 37.4 38.4 38.9 - 38.9 39.9 39.9 39.9 39.9 37.8 39.1 22.5
Union Nonunion Time	23.06 15.02 15.82 25.06	4.1 4.8 3.8 18.6	36.9 37.0 37.0 37.3	22.88 14.81 14.76 25.06	8.4 5.1 4.8 18.6	34.2 37.0 36.8 37.3	23.15 19.92 22.29	4.5 5.8 3.3	38.3 38.6 38.4
Incentive  Establishment characteristics	25.00	16.0	31.3	23.00	16.0	31.3	_	_	_
Goods producing Service providing	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	14.22 –	7.1 -	39.9 -	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
1-99 workers 100-499 workers 500 workers or more	14.24 14.33 21.38	8.6 4.4 3.5	37.0 37.0 37.1	14.24 14.27 20.40	8.6 4.4 6.2	37.0 36.9 36.0	_ 18.01 22.43	11.0 3.3	- 39.2 38.4

<sup>&</sup>lt;sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production

based on productivity payments study as piece rates, commissions, and production bonuses.

5 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

6 Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

exclusive of overtime.

<sup>&</sup>lt;sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

Table 2. Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Miami-Fort Lauderdale, FL, December 2005

	T	otal	Full-time workers		Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
All workers	\$16.20	3.6	\$16.77	3.5	\$10.65	6.7
Management assumptions	20.40	0.0	26.54	0.0		
Management occupations  Level 7	36.48 20.50	9.8 8.6	36.51 20.55	9.8 8.7	_	_
Level 9	20.50	7.1	20.55	7.1		_
Level 11	41.89	12.3	41.89	12.3		_
Level 12	73.12	26.8	73.12	26.8		_
Not able to be leveled	44.49	8.0	44.49	8.0		_
General and operations managers	48.02	23.4	48.02	23.4	_	_
Level 9	32.98	7.2	32.98	7.2	_	_
Not able to be leveled	52.71	21.0	52.71	21.0	_	_
Financial managers	38.94	5.4	38.94	5.4	_	_
Not able to be leveled	40.98	19.3	40.98	19.3	_	_
Education administrators	44.68	26.0	45.33	25.6	_	_
Education administrators, postsecondary	49.62	41.5	51.28	40.3	_	_
Business and financial operations occupations	27.75	7.8	27.74	8.3	_	_
Level 6	19.00	5.6	19.24	5.9	_	
Level 7	22.67	7.0	22.06	6.1	_	_
Level 8	24.77	9.3	24.77	9.3	_	_
Level 9	33.39	4.6	33.39	4.6	_	_
Claims adjusters, appraisers, examiners, and	00.00	4.0	00.00	4.0		
investigators	27.30	23.8	27.30	23.8	_	-
specialists	22.56	7.9	23.50	7.3	_	_
Accountants and auditors	27.13	11.8	27.13	11.8		
Financial analysts and advisors	26.51	12.2	26.51	12.2		_
Loan counselors and officers	33.33	20.2	32.28	24.9	_	_
Loan officers	33.49	21.1	-	-	_	_
Computer and mathematical science occupations	27.34 24.79	8.9 6.9	27.34 24.79	8.9 6.9	- -	_ _
Architecture and engineering occupations	28.36	8.6	28.45	8.4	_	_
Level 7	24.12	7.4	24.12	7.4	_	_
Level 9	25.58	9.1	25.58	9.1	_	_
Engineers	28.93	10.5	29.05	10.3	_	_
Level 9	24.15	10.6	_	-	-	_
Community and social services occupations	18.26	10.4	17.97	10.7	_	_
Level 7	13.91	2.3	13.94	2.5	_	_
Counselors	18.70	26.9	18.83	27.0	_	_
Level 7	13.53	3.2	_		_	_
Social workers	17.49	6.1	16.84	3.1	_	_
Level 7	14.11	3.8	14.11	3.8	_	_
Mental health and substance abuse social workers	17.59	8.1	_	_	_	-
Legal occupations	38.36	15.5	38.89	13.4	_	_
Lawyers	44.58	12.4	44.58	12.4	_	_
Education, training, and library occupations	30.18	2.6	30.34	2.6	14.84	23.3
Level 8	30.81	1.8	30.81	1.8		
Level 9	30.49	5.0	30.47	5.0	_	_
Postsecondary teachers	39.74	4.9	39.87	5.0	_	_
Level 9	37.25	5.7	-	-	_	_
Miscellaneous postsecondary teachers	34.33	20.3	-	-	_	-
Primary, secondary, and special education school teachers	31.05	1.5	31.12	1.5	_	
Level 8	31.30	1.5	31.12	1.5	_	I .
Elementary and middle school teachers	30.11	3.6	30.24	3.7	l -	_
Level 8	30.11	3.6	30.24	3.7	_	-
Elementary school teachers, except special						
education	28.70	4.3	28.87	4.3	_	-
Level 8	28.87	4.3	28.87	4.3	_	-
Teacher assistants	8.51	3.9	_	_	_	-

 $\label{thm:continuous} \mbox{Table 2. Civilian workers: Mean hourly earnings$^1$ for full-time and part-time workers$^2$ by work levels$^3$, Miami-Fort Lauderdale, FL, December 2005 — Continued$ 

	To	otal	Full-time workers		Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
arts, design, entertainment, sports, and media						
occupations	\$24.91	10.7	\$25.01	11.4	_	_
Not able to be leveled	30.04	40.6	_	_	_	_
Designers	17.96	15.0	17.96	15.0	-	_
lealthcare practitioner and technical occupations	26.49	4.2	25.21	4.6	\$32.10	9.8
Level 4	14.68	7.5	14.80	7.7	_	_
Level 5	18.16	2.4	18.00	3.6	_	_
Level 6	20.36	7.4	20.38	7.9	_	_
Level 7	24.83	5.3	24.45	5.7	_	l _
Level 8	28.90	7.4	26.35	3.1	_	_
				-	_	
Level 9	28.54	4.2	27.22	1.3	33.62	12.9
Level 10	27.85	31.5	_	-	_	_
Pharmacists	40.93	12.5	46.25	2.9	33.76	12.4
Registered nurses	28.03	3.0	27.18	1.8	31.36	7.2
Level 7	24.73	3.0	24.36	3.0	_	_
Level 8	29.67	5.4	27.09	2.7	_	_
Level 9	27.71	1.8	27.70	2.0	27.79	3.7
		_			21.19	3.7
Therapists	33.59	14.5	25.99	5.3	_	_
Clinical laboratory technologists and technicians	23.83	6.6	_	-	_	-
Medical and clinical laboratory technologists	24.23	4.9	_	_	_	_
Diagnostic related technologists and technicians	25.19	15.8	25.19	15.8	_	-
Radiologic technologists and technicians	24.20	2.3	24.20	2.3	_	_
Health diagnosing and treating practitioner support						
technicians	18.22	4.8	18.30	5.0	_	l _
Respiratory therapy technicians	18.48	3.5	18.48	3.5	_	l _
	17.71	4.3	17.31	3.2	_	_
Level 6	18.05	3.2	- 17.31	3.2	_	_
lealthcare support occupations	11.96	5.8	11.96	6.8	11.93	8.6
Level 2	9.38	1.9	9.46	1.9	_	_
Level 3	11.38	6.1	10.95	5.6	_	_
Level 4	11.91	7.2	11.94	7.3	_	_
Nursing, psychiatric, and home health aides	10.20	1.6	9.98	2.1	11.21	10.3
Level 2	9.40	2.0	9.49	2.0	_	_
Level 3	12.09	7.3	_		_	l _
Nursing aides, orderlies, and attendants	10.13	2.7	9.83	3.3	11.49	9.2
		2.7			11.43	9.2
Level 2	9.43		9.54	2.4	_	-
Level 3	12.38	7.2			_	_
Miscellaneous healthcare support occupations	11.95	3.9	11.99	3.9	_	_
Level 3	10.77	8.4	10.84	8.5	_	-
Level 4	12.10	8.1	12.13	8.2	_	-
Medical assistants	12.68	5.1	12.75	5.3	_	_
Level 4	12.55	11.1			_	_
Pharmacy aides	10.21	14.3	_	_	_	_
Level 3	10.21	14.3	_	_	_	1 _
20101 0	10.02	17.0				-
rotective service occupations	13.92	12.3	14.18	12.5	9.97	8.3
Level 3	9.32	1.3	9.30	1.4	_	-
Level 4	11.62	5.6	_		_	_
Level 5	19.27	5.0	19.27	5.0	_	_
Level 7	26.15	.6	26.15	.6	_	
					_	-
Level 8	25.94	4.3	25.94	4.3	_	_
Level 9	33.76	3.2	33.76	3.2	_	-
First-line supervisors/managers, law enforcement workers	37.72	4.1	37.72	4.1	_	_
First-line supervisors/managers of police and	· <b>-</b>	1	<b>-</b>	"		
detectives	38.80	.5	38.80	.5	_	_
					-	-
Fire fighters	21.51	1.4	21.51	1.4	_	_
Level 7	21.33	3.3	21.33	3.3	_	-
	27.24	1.7	27.24	1.7	-	-
Police officers			07.70			1 _
Police officersLevel 7	27.70	.9	27.70	.9	_	_
Police officers	27.70 27.24	.9 1.7	27.70 27.24	1.7	_	_
Police officersLevel 7					_ _ _	_

 $\label{thm:continuous} \mbox{Table 2. Civilian workers: Mean hourly earnings$^1$ for full-time and part-time workers$^2$ by work levels$^3$, Miami-Fort Lauderdale, FL, December 2005 — Continued$ 

	To	otal	Full-time	workers	Part-time	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Security guards and gaming surveillance officers						
-Continued						
Level 3	\$9.28	1.3	\$9.30	1.4	_	_
Security guards	9.21	4.3	9.23	4.4	\$8.84	4.6
Level 3	9.28	1.3	9.30	1.4	_	_
Miscellaneous protective service workers	11.44	7.6	_	-	11.44	7.6
Food preparation and serving related occupations	7.57	4.6	7.87	8.2	6.77	7.7
Level 1	5.82	7.5	5.76	15.1	5.91	6.1
Level 2	6.80	11.0	6.58	16.2	7.27	6.8
Level 3	8.82	6.6	8.71	8.0	_	_
Level 4	9.64	9.7	9.70	10.0	_	_
First-line supervisors/managers, food preparation and serving workers	15.42	16.0	15.42	16.0	_	_
First-line supervisors/managers of food preparation						
and serving workers	13.80	14.4	13.80	14.4	-	_
Cooks	10.09	6.8	10.18	9.5	-	_
Level 4	10.29	5.6	10.25	6.0	_	_
Cooks, restaurant	10.00	3.1	10.20	6.0	_	_
Level 4	10.17	4.9	10.12	5.2	_	_
Food preparation workers	8.29	20.0	8.29	26.3	8.31	5.5
Level 2	9.28	6.8	_	_	8.10	3.2
Food service, tipped	4.75	7.6	4.07	8.0	6.42	18.0
Level 1	4.23	14.3	_	_	_	_
Level 2	5.04	12.3	_	-	-	_
Level 3	6.33	30.6	_	-	-	_
Bartenders	4.73	27.6	<del>-</del>	-		, <del>-</del> ,
Waiters and waitresses	4.24	7.7	3.43	.5	6.16	20.4
Level 1	3.04	3.5	3.02	4.2	3.08	1.4
Level 2	4.89	14.1	_	_	_	_
Dining room and cafeteria attendants and bartender						
helpers	7.76	7.7	7.56	3.1	_	_
Level 1	7.77	9.3	- 7.64	4.5	-	_
Fast food and counter workers	6.86 6.57	2.7 1.4	7.64 7.12	4.5 6.5	6.27 6.20	2.9 3.3
Level 1  Combined food preparation and serving workers,	0.57	1.4	7.12	0.5	0.20	3.3
including fast food	6.92	2.4	7.85	3.4	6.29	2.3
Level 1	6.62	1.6	7.05	3.4	0.29	2.3
Food servers, nonrestaurant	7.45	11.3	7.45	11.3	_	
Dishwashers	7.18	2.2	7.10	2.7	_	
Level 1	7.15	2.6	7.05	3.2	_	_
Hosts and hostesses, restaurant, lounge, and coffee	7.10	2.0	7.00	0.2		
shop	7.29	3.6	_	_	_	_
Level 1	7.29	3.6	-	-	-	_
Building and grounds cleaning and maintenance						
occupations	9.52	3.7	9.78	3.2	7.00	3.3
Level 1	8.44	4.2	8.63	4.0	_	_
Level 2	9.79	4.0	9.79	4.0	_	_
Level 3	11.33	13.4	12.41	10.9	-	_
Building cleaning workers	9.21	4.8	9.49	4.0	6.92	3.7
Level 1	8.18	4.5	8.36	4.4	-	_
Level 2	10.32	3.6	10.32	3.6	_	_
Level 3	10.03	12.2	11.13	9.6	_	_
Janitors and cleaners, except maids and						
housekeeping cleaners	9.47	6.8	9.93	5.5	6.78	2.3
Level 1	7.87	6.6	8.20	6.8	-	_
Level 2	10.90	2.6	10.90	2.6	_	_
Level 3	10.01	13.3	_		-	_
Maids and housekeeping cleaners	8.57	3.1	8.56	3.2	-	_
Level 1	8.54	3.3	8.54	3.4	_	_
Grounds maintenance workers	10.17	9.9	10.29	10.1	_	_
Level 1	9.29	5.7	_		_	_
	10.17	9.9	10.29	10.1	_	-
Landscaping and groundskeeping workers Level 1	9.29	5.7				

 $\label{thm:continuous} \mbox{Table 2. Civilian workers: Mean hourly earnings$^1$ for full-time and part-time workers$^2$ by work levels$^3$, Miami-Fort Lauderdale, FL, December 2005 — Continued$ 

	T	otal	Full-time	workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Personal care and service occupations		13.0	\$10.65	15.8	\$9.01	6.5
Level 1	7.56	1.5	_	_	_	_
Level 2 Level 3	7.00 7.50	5.2 8.2	7.50	8.2	_	_
Child care workers	7.46	2.7	7.50	0.2	_	_
Recreation and fitness workers		13.3	_	_	_	_
Recreation workers	10.72	14.3	_	-	-	_
Sales and related occupations	12.43	4.5	13.64	6.0	7.92	3.0
Level 1		4.7	_	_	_	_
Level 2	8.38	4.1	_	_	_	_
Level 3	10.11	1.8	_	_	_	_
Level 4		6.2	_	_	_	_
Level 5 Level 6	15.45 19.80	5.8 10.4	_	_	_	_
Level 7		10.4	_		_	_
First-line supervisors/managers, sales workers		16.6	22.52	16.6	_	_
First-line supervisors/managers of retail sales workers	17.29	8.2	17.29	8.2	_	_
Retail sales workers	9.90	7.2	10.70	9.6	7.95	2.9
Level 1	7.63	6.2	_	-	_	_
Level 2	8.27	5.4	_	_	_	_
Level 3	10.41	2.0	_	-	_	_
Level 4		7.4	_	_	_	_
Level 5	12.56	3.3	0.21	- 0.2	- 7.71	2.2
Cashiers, all workers Level 1		6.4 1.2	9.31 7.31	9.3 .6	7.71 6.84	2.2
Level 2	8.27	7.8	8.67	21.0	7.86	2.3
Level 3	10.11	1.3	10.36	1.3	9.28	1.9
Cashiers	8.76	6.4	9.31	9.3	7.71	2.2
Level 1	7.12	1.2	7.31	.6	6.84	2.7
Level 2	8.27	7.8	8.67	21.0	7.86	2.3
Level 3		1.3	10.36	1.3	9.28	1.9
Retail salespersons		4.2	12.03	5.9	8.35	2.0
Level 1 Level 2	9.15 8.35	9.8 2.7	8.79	3.9	7.36	.9
Level 4		8.5	12.58	6.4	9.13	6.7
Level 5	12.56	3.3	-		-	_
Sales representatives, wholesale and manufacturing Sales representatives, wholesale and manufacturing,	15.46	10.1	15.46	10.1	-	-
except technical and scientific products	15.46	10.1	15.46	10.1	_	_
Miscellaneous sales and related workers	13.46	17.8	15.39	14.5	-	_
Office and administrative support occupations	13.74	3.1	13.92	2.8	11.03	9.4
Level 1		2.8	-	-	-	_
Level 2	10.53	4.6	_	-	-	_
Level 3		3.1	-	-	-	-
Level 4	14.33	3.1	-	-	_	-
Level 5	15.17	4.5	_	-	_	_
Level 6		6.6	_	-	_	_
Level 7 Level 8		6.3 7.2	_		_	
Not able to be leveled	14.05	8.3	_		_	_
First-line supervisors/managers of office and		0.0				
administrative support workers	23.03	9.6	23.04	9.6	-	_
Level 7		10.9	23.03	10.9	-	-
Switchboard operators, including answering service		_	9.03	8.9	_	1 -
Financial clerks		5.5	13.66	6.1	13.21	11.0
Level 2		4.0	_	-	_	-
Level 3 Level 4		3.3 8.2		-	_	_
Level 5		6.6	_		_	_
Bill and account collectors		8.9	12.61	8.9	_	_
Billing and posting clerks and machine operators		7.9	12.63	7.9	_	_
Bookkeeping, accounting, and auditing clerks		7.8	16.24	5.0	-	-
Level 3	12.83	5.0	12.83	5.0	_	1 _

 $\label{thm:continuous} \mbox{Table 2. Civilian workers: Mean hourly earnings$^1$ for full-time and part-time workers$^2$ by work levels$^3$, Miami-Fort Lauderdale, FL, December 2005 — Continued$ 

	T	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Bookkeeping, accounting, and auditing clerks						
-Continued						
Level 4	\$14.32	9.5	\$15.27	7.0	_	_
Level 5	19.06	4.8	19.06	4.8	_	_
Tellers	10.49	2.3	10.57	3.8		
Customer service representatives	12.55	4.6	12.68	4.5	_	1 _
Level 4	13.54	10.8	13.54	10.8	_	
Level 5	12.79	7.0	- 10.04	- 10.0	_	1 _
Hotel, motel, and resort desk clerks	9.46	6.8	9.46	6.8	_	
Loan interviewers and clerks	16.63	15.9	16.63	15.9	_	_
Human resources assistants, except payroll and	10.00	10.0	10.00	10.0		
timekeeping	13.50	11.3	_	_	_	1 _
Receptionists and information clerks	11.70	5.6	11.72	5.6	_	_
Level 2	11.70	8.7	11.72	8.8	_	_
Level 4	13.58	3.1			_	_
	13.30	3.1	13.58	3.1	_	-
Reservation and transportation ticket agents and travel	1 4 4 4	7.0	10.67			
clerks	14.41	7.8	13.67	9.0	_	_
Level 4	15.47	7.3	-	-	_	_
Dispatchers	12.23	21.1	12.23	21.1	_	-
Level 4	16.73	4.4	16.73	4.4	_	-
Police, fire, and ambulance dispatchers	17.80	11.4	17.80	11.4	_	-
Shipping, receiving, and traffic clerks	11.15	3.1	11.16	3.1	_	_
Level 2	10.70	8.3	_	_	_	-
Stock clerks and order fillers	10.73	7.0	11.61	8.0	_	_
Level 1	9.84	1.0	10.93	3.7	_	-
Secretaries and administrative assistants	14.94	1.5	14.98	1.6	_	-
Level 3	12.82	7.0	12.92	7.6	_	_
Level 4	14.92	2.7	14.92	2.7	_	_
Executive secretaries and administrative assistants	16.34	4.7	16.34	4.7	_	_
Level 4	14.39	3.8	14.39	3.8	_	_
Medical secretaries	13.95	2.5	13.98	2.7	_	_
Level 4	13.89	2.9	13.89	2.9	_	_
Secretaries, except legal, medical, and executive	14.83	3.4	14.95	3.7	_	_
Level 3	12.29	7.8	12.35	8.5	_	_
Level 4	15.84	6.1	15.84	6.1	_	_
Level 5	15.62	2.8	15.62	2.8	_	_
Data entry and information processing workers	13.02	7.4	13.19	8.1	_	_
Data entry keyers	11.99	7.9	12.12	8.5	_	_
Mail clerks and mail machine operators, except postal	11.33	1.5	12.12	0.5		_
Service	12.68	6.9	_	_	_	1 _
Office clerks, general	12.60	4.7	12.60	4.7	_	-
Level 2		7.1	10.18	7.1	_	-
	10.18				_	-
Level 4	12.42	2.7	12.40	2.7	_	_
Level 4	11.49	7.4	11.46	7.4	_	-
Level 5	13.73	6.2	13.73	6.2	_	-
	A= :-					
construction and extraction occupations	15.49	4.3	15.49	4.3	_	-
Level 4	13.58	.7	13.58	.7	_	-
Level 6	20.35	8.6	20.35	8.6	-	_
Level 7	18.17	20.3	18.17	20.3	_	-
stallation, maintenance, and repair occupations	18.47	4.2	18.51	4.3	_	-
Level 3	12.76	9.6	_	-	_	-
Level 5	20.38	7.4	-	-	_	-
Level 7	22.25	7.2	_	-	_	-
Industrial machinery installation, repair, and maintenance						
workers	15.01	4.2	15.01	4.2	_	-
Maintenance and repair workers, general	14.12	4.3	14.12	4.3	_	-
Miscellaneous installation, maintenance, and repair						
workers	10.45	14.6	10.45	14.6	_	_
	. 3 0			'		
roduction occupations	11.49	4.9	11.50	4.9	_	_
Level 1	7.68	3.0	_	-	_	_
Level 2	9.89	2.2	_	_	_	_
Level 3	10.47	7.7	l	[	_	-
LGVGI J	15.14	5.7	i –	_	_	_
Level 4						

Table 2. Civilian workers: Mean hourly earnings1 for full-time and part-time workers2 by work levels3, Miami-Fort Lauderdale, FL, December 2005 — Continued

	To	tal	Full-time	workers	Part-time workers		
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	
Production occupations -Continued							
Level 5	\$15.88	7.7	_	_	_	_	
Level 7	22.90	7.8	_	_	_	_	
Not able to be leveled	10.89	17.3	_	_	_	_	
First-line supervisors/managers of production and							
operating workers	16.97	9.1	\$16.97	9.1	_	_	
Miscellaneous assemblers and fabricators	11.70	6.7	11.70	6.7	_	_	
Machine tool cutting setters, operators, and tenders,							
metal and plastic		14.3	12.90	14.3	_	_	
Printers	16.59	14.9	16.59	14.9	-	_	
Printing machine operators		21.8	18.09	21.8	_	_	
Sewing machine operators		7.8	7.21	8.0	_	_	
Inspectors, testers, sorters, samplers, and weighers		13.1	9.48	13.1	_	_	
Miscellaneous production workers	8.65	9.4	8.65	9.4	_	_	
Level 1	8.27	9.8	8.27	9.8	_	_	
	4= 40				<b>^</b>		
Transportation and material moving occupations	15.16	3.0	15.90	3.6	\$9.67	5.7	
Level 1	9.39	6.8	_	_	_	_	
Level 2	10.28	8.4	_	_	_	_	
Level 3	16.11	4.2	_	_	_	_	
Level 4	16.45	3.0	_	_	_	_	
Level 5	15.59	6.5	_	_	_	_	
Not able to be leveled	12.47	15.4	_	_	_	_	
First-line supervisors/managers of helpers, laborers, and	45.44	44.0	45.40	40.0			
material movers, hand	15.41	11.6	15.48	12.0	_	_	
Driver/sales workers and truck drivers	14.88	11.5	15.70	7.5	_	_	
Level 2	10.49	13.3	10.49	13.3	_	_	
Level 3	20.61	9.7	20.61	9.7	_	_	
Level 4	_ 10.50	12.7	18.20	4.7	_	_	
Truck drivers, heavy and tractor-trailer	19.52		19.52	12.7	_	_	
Truck drivers, light or delivery services	14.53	15.3	15.71	12.5	_	_	
Industrial truck and tractor operators	14.26	5.2	14.26	5.2	- 0.00	7.2	
Laborers and material movers, hand	10.63	4.3	10.97	4.5	8.82	7.3	
Level 1	9.00	5.9	9.25	6.8	7.91	3.4	
Level 3	16.20	2.3	16.44	2.5	_	_	
Laborers and freight, stock, and material movers,	44.04	4.0	11.24	1 44	10.15	0.0	
hand	11.21	4.0	11.34	4.1	10.15	9.8	
Level 2	9.39	6.7	9.46	7.4	8.85	7.5	
Level 3	16.20	2.3	16.44	2.5	_	_	
Packers and packagers, hand	7.55 7.55	3.1	_	_	_	_	
Level 1	7.55	3.1	_	_	_	_	

<sup>&</sup>lt;sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Miami-Fort Lauderdale, FL, December 2005

	Т	otal	Full-time	workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
l workers	\$15.25	4.5	\$15.80	4.5	\$10.48	7.0
Management occupations	36.50	11.0	36.54	11.0		
Level 7		8.6	20.55	8.7	_	
Level 9		9.2	31.15	9.2	_	
Level 11		16.9	37.83	16.9	_	_
Level 12		10.7	96.92	10.5		
Not able to be leveled		8.1	45.24	8.1	_	_
General and operations managers		23.4	48.87	23.4		
Level 9		7.2	32.98	7.2	_	_
Financial managers		5.4	39.51	5.4	_	_
Not able to be leveled		19.3	40.98	19.3	_	_
<b>5</b>	00.40		00.40	0.7		
Business and financial operations occupations		8.1	28.49	8.7	_	_
Level 6		5.6	19.24	5.9	_	_
Level 7		7.2	22.14	6.3	_	_
Level 8	27.31	8.8	27.31	8.8	_	_
Level 9	33.73	4.5	33.73	4.5	_	_
Claims adjusters, appraisers, examiners, and						
investigators	27.30	23.8	27.30	23.8	_	_
specialists	21.56	8.8	_	_	_	_
Accountants and auditors		12.2	27.74	12.2	_	_
Financial analysts and advisors		12.2	26.51	12.2	_	_
Loan counselors and officers		20.2	32.28	24.9	_	_
Loan officers	33.49	21.1	JZ.20 -	24.9	_	_
Computer and mathematical science occupations	27.30	9.4	27.30	9.4	_	_
				40.0		
Architecture and engineering occupations	29.09	10.9	29.09	10.9	_	-
					_	_
Community and social services occupations	17.17	6.4	16.69	4.8	_ _ _	- - -
Community and social services occupations Level 7	17.17 13.92	6.4 3.5	16.69 13.98	4.8 3.9	- - -	- - -
Community and social services occupations  Level 7	17.17 13.92 17.84	6.4 3.5 6.5	16.69 13.98 17.14	4.8 3.9 3.1	- - - -	- - - -
Community and social services occupations Level 7	17.17 13.92 17.84 13.83	6.4 3.5	16.69 13.98	4.8 3.9	- - - - -	- - - -
Community and social services occupations  Level 7  Social workers  Level 7  Mental health and substance abuse social workers	17.17 13.92 17.84 13.83 17.59	6.4 3.5 6.5 4.8 8.1	16.69 13.98 17.14 13.83	4.8 3.9 3.1 4.8	- - - - -	- - - - -
Community and social services occupations  Level 7  Social workers  Level 7  Mental health and substance abuse social workers	17.17 13.92 17.84 13.83 17.59	6.4 3.5 6.5 4.8	16.69 13.98 17.14	4.8 3.9 3.1 4.8	- - - - -	
Community and social services occupations  Level 7  Mental health and substance abuse social workers  Legal occupations  Lawyers	17.17 13.92 17.84 13.83 17.59 38.45 44.71	6.4 3.5 6.5 4.8 8.1 15.7 12.3	16.69 13.98 17.14 13.83 - 38.99 44.71	4.8 3.9 3.1 4.8 - 13.5 12.3	- - - - -	- - - - -
Community and social services occupations  Level 7  Social workers  Level 7  Mental health and substance abuse social workers  Legal occupations  Lawyers  Education, training, and library occupations	17.17 13.92 17.84 13.83 17.59 38.45 44.71	6.4 3.5 6.5 4.8 8.1	16.69 13.98 17.14 13.83 -	4.8 3.9 3.1 4.8 -	-	-
Community and social services occupations Level 7 Social workers Level 7 Mental health and substance abuse social workers Lawyers Lawyers Education, training, and library occupations Postsecondary teachers	17.17 13.92 17.84 13.83 17.59 38.45 44.71	6.4 3.5 6.5 4.8 8.1 15.7 12.3	16.69 13.98 17.14 13.83 - 38.99 44.71 27.80	4.8 3.9 3.1 4.8 — 13.5 12.3	-	-
Community and social services occupations  Level 7  Social workers  Level 7  Mental health and substance abuse social workers  Lawyers  Education, training, and library occupations  Postsecondary teachers  Arts, design, entertainment, sports, and media	17.17 13.92 17.84 13.83 17.59 38.45 44.71 27.44 38.45	6.4 3.5 6.5 4.8 8.1 15.7 12.3 10.6 6.9	16.69 13.98 17.14 13.83 - 38.99 44.71 27.80 38.57	4.8 3.9 3.1 4.8 - 13.5 12.3 10.5 7.0	-	-
Community and social services occupations  Level 7  Social workers  Level 7  Mental health and substance abuse social workers  Legal occupations  Lawyers  Education, training, and library occupations  Postsecondary teachers  Arts, design, entertainment, sports, and media occupations	17.17 13.92 17.84 13.83 17.59 38.45 44.71 27.44 38.45	6.4 3.5 6.5 4.8 8.1 15.7 12.3 10.6 6.9	16.69 13.98 17.14 13.83 - 38.99 44.71 27.80	4.8 3.9 3.1 4.8 — 13.5 12.3	-	-
Community and social services occupations  Level 7  Social workers  Level 7  Mental health and substance abuse social workers  Lawyers  Education, training, and library occupations  Postsecondary teachers  Arts, design, entertainment, sports, and media	17.17 13.92 17.84 13.83 17.59 38.45 44.71 27.44 38.45	6.4 3.5 6.5 4.8 8.1 15.7 12.3 10.6 6.9	16.69 13.98 17.14 13.83 - 38.99 44.71 27.80 38.57	4.8 3.9 3.1 4.8 - 13.5 12.3 10.5 7.0	-	-
Community and social services occupations  Level 7  Social workers  Level 7  Mental health and substance abuse social workers  Legal occupations  Lawyers  Education, training, and library occupations  Postsecondary teachers  Arts, design, entertainment, sports, and media occupations  Not able to be leveled  Designers	17.17 13.92 17.84 13.83 17.59 38.45 44.71 27.44 38.45 24.88 30.04 17.96	6.4 3.5 6.5 4.8 8.1 15.7 12.3 10.6 6.9	16.69 13.98 17.14 13.83 - 38.99 44.71 27.80 38.57 24.98 - 17.96	4.8 3.9 3.1 4.8 - 13.5 12.3 10.5 7.0	-	-
Community and social services occupations  Level 7  Social workers  Level 7  Mental health and substance abuse social workers  Lawyers  Education, training, and library occupations  Postsecondary teachers  Arts, design, entertainment, sports, and media occupations  Not able to be leveled  Designers  Healthcare practitioner and technical occupations	17.17 13.92 17.84 13.83 17.59 38.45 44.71 27.44 38.45 24.88 30.04 17.96 27.00	6.4 3.5 6.5 4.8 8.1 15.7 12.3 10.6 6.9	16.69 13.98 17.14 13.83 - 38.99 44.71 27.80 38.57 24.98 - 17.96	4.8 3.9 3.1 4.8 - 13.5 12.3 10.5 7.0	- - - - - - - - - 32.32	- - - - - - - - - 10.1
Community and social services occupations  Level 7  Mental health and substance abuse social workers  Legal occupations  Lawyers  Education, training, and library occupations  Postsecondary teachers  Arts, design, entertainment, sports, and media occupations  Not able to be leveled  Designers  Healthcare practitioner and technical occupations  Level 4	17.17 13.92 17.84 13.83 17.59 38.45 44.71 27.44 38.45 24.88 30.04 17.96 27.00 13.58	6.4 3.5 6.5 4.8 8.1 15.7 12.3 10.6 6.9	16.69 13.98 17.14 13.83 - 38.99 44.71 27.80 38.57  24.98 - 17.96 25.67 13.71	4.8 3.9 3.1 4.8 - 13.5 12.3 10.5 7.0 11.8 - 15.0 4.8 5.4	- - - - - - - - - 32.32	- - - - - - - - - 10.1
Community and social services occupations  Level 7  Social workers  Level 7  Mental health and substance abuse social workers  Lawyers  Lawyers  Education, training, and library occupations  Postsecondary teachers  Arts, design, entertainment, sports, and media occupations  Not able to be leveled  Designers  Healthcare practitioner and technical occupations  Level 4  Level 5	17.17 13.92 17.84 13.83 17.59 38.45 44.71 27.44 38.45 24.88 30.04 17.96 27.00 13.58 18.23	6.4 3.5 6.5 4.8 8.1 15.7 12.3 10.6 6.9 11.1 40.6 15.0 4.1 5.0 2.6	16.69 13.98 17.14 13.83 - 38.99 44.71 27.80 38.57 24.98 - 17.96 25.67 13.71 18.07	4.8 3.9 3.1 4.8 - 13.5 12.3 10.5 7.0 11.8 - 15.0 4.8 5.4 3.8	- - - - - - - - - 32.32	- - - - - - - - - 10.1
Community and social services occupations  Level 7  Social workers  Level 7  Mental health and substance abuse social workers  Lawyers  Education, training, and library occupations  Postsecondary teachers  Arts, design, entertainment, sports, and media occupations  Not able to be leveled  Designers  Healthcare practitioner and technical occupations  Level 4  Level 5  Level 6	17.17 13.92 17.84 13.83 17.59 38.45 44.71 27.44 38.45 24.88 30.04 17.96 27.00 13.58 18.23 18.66	6.4 3.5 6.5 4.8 8.1 15.7 12.3 10.6 6.9 11.1 40.6 15.0 4.1 5.0 2.6 3.7	16.69 13.98 17.14 13.83 - 38.99 44.71 27.80 38.57 24.98 - 17.96 25.67 13.71 18.07 18.54	4.8 3.9 3.1 4.8 - 13.5 12.3 10.5 7.0 11.8 - 15.0 4.8 5.4 3.8 4.0	- - - - - - - - 32.32	- - - - - - - - 10.1
Community and social services occupations  Level 7 Social workers  Level 7 Mental health and substance abuse social workers  Lawyers  Education, training, and library occupations Postsecondary teachers  Arts, design, entertainment, sports, and media occupations  Not able to be leveled  Designers  Healthcare practitioner and technical occupations  Level 4 Level 5 Level 6 Level 7	17.17 13.92 17.84 13.83 17.59 38.45 44.71 27.44 38.45 24.88 30.04 17.96 27.00 13.58 18.23 18.66 25.98	6.4 3.5 6.5 4.8 8.1 15.7 12.3 10.6 6.9 11.1 40.6 15.0 4.1 5.0 2.6 3.7 2.1	16.69 13.98 17.14 13.83 - 38.99 44.71 27.80 38.57  24.98 - 17.96 25.67 13.71 18.07 18.54 25.69	4.8 3.9 3.1 4.8 - 13.5 12.3 10.5 7.0 11.8 - 15.0 4.8 5.4 3.8 4.0 2.3	- - - - - - - - - 32.32	- - - - - - - 10.1
Community and social services occupations  Level 7 Social workers Level 7 Mental health and substance abuse social workers Lawyers  Education, training, and library occupations Postsecondary teachers  Arts, design, entertainment, sports, and media occupations Not able to be leveled Designers  Healthcare practitioner and technical occupations Level 4 Level 5 Level 6 Level 7 Level 8	17.17 13.92 17.84 13.83 17.59 38.45 44.71 27.44 38.45 24.88 30.04 17.96 27.00 13.58 18.23 18.66 25.98 29.09	6.4 3.5 6.5 4.8 8.1 15.7 12.3 10.6 6.9 11.1 40.6 15.0 4.1 5.0 2.6 3.7 2.1 7.6	16.69 13.98 17.14 13.83 - 38.99 44.71 27.80 38.57  24.98 - 17.96 25.67 13.71 18.07 18.54 25.69 26.45	4.8 3.9 3.1 4.8 - 13.5 12.3 10.5 7.0 11.8 - 15.0 4.8 5.4 3.8 4.0 2.3 3.3	- - - -	- - - -
Community and social services occupations  Level 7 Social workers Level 7 Mental health and substance abuse social workers  Lawyers  Education, training, and library occupations Postsecondary teachers  Arts, design, entertainment, sports, and media occupations Not able to be leveled Designers  Healthcare practitioner and technical occupations  Level 4 Level 5 Level 6 Level 7 Level 8 Level 9	17.17 13.92 17.84 13.83 17.59 38.45 44.71 27.44 38.45 24.88 30.04 17.96 27.00 13.58 18.23 18.66 25.98 29.09 29.39	6.4 3.5 6.5 4.8 8.1 15.7 12.3 10.6 6.9 11.1 40.6 15.0 4.1 5.0 2.6 3.7 2.1 7.6 4.7	16.69 13.98 17.14 13.83 - 38.99 44.71 27.80 38.57  24.98 - 17.96 25.67 13.71 18.07 18.54 25.69 26.45 27.98	4.8 3.9 3.1 4.8 - 13.5 12.3 10.5 7.0 11.8 - 15.0 4.8 5.4 3.8 4.0 2.3 3.3 .6	- - - - - - - - 32.32 - - - 34.45	- - - - - - - 10.1
Community and social services occupations  Level 7 Social workers Level 7 Mental health and substance abuse social workers Lawyers  Education, training, and library occupations Postsecondary teachers  Arts, design, entertainment, sports, and media occupations Not able to be leveled Designers  Healthcare practitioner and technical occupations Level 4 Level 5 Level 6 Level 7 Level 8 Level 9 Level 9 Level 10	17.17 13.92 17.84 13.83 17.59 38.45 44.71 27.44 38.45 24.88 30.04 17.96 27.00 13.58 18.23 18.66 25.98 29.09 29.39 27.85	6.4 3.5 6.5 4.8 8.1 15.7 12.3 10.6 6.9 11.1 40.6 15.0 4.1 5.0 2.6 3.7 2.1 7.6 4.7 31.5	16.69 13.98 17.14 13.83 - 38.99 44.71 27.80 38.57  24.98 - 17.96  25.67 13.71 18.07 18.54 25.69 26.45 27.98 -	4.8 3.9 3.1 4.8 - 13.5 12.3 10.5 7.0  11.8 - 15.0 4.8 5.4 3.8 4.0 2.3 3.3 3.6 -	- - - - - 34.45	- - - - 13.8
Community and social services occupations Level 7 Social workers Level 7 Mental health and substance abuse social workers Lawyers  Education, training, and library occupations Postsecondary teachers  Arts, design, entertainment, sports, and media occupations Not able to be leveled Designers  Healthcare practitioner and technical occupations Level 4 Level 5 Level 6 Level 7 Level 8 Level 9 Level 10 Pharmacists	17.17 13.92 17.84 13.83 17.59 38.45 44.71 27.44 38.45 24.88 30.04 17.96 27.00 13.58 18.23 18.66 25.98 29.09 29.39 27.85 40.93	6.4 3.5 6.5 4.8 8.1 15.7 12.3 10.6 6.9 11.1 40.6 15.0 4.1 5.0 2.6 3.7 2.1 7.6 4.7 31.5 12.5	16.69 13.98 17.14 13.83 - 38.99 44.71 27.80 38.57  24.98 - 17.96 25.67 13.71 18.07 18.54 25.69 26.45 27.98 - 46.25	4.8 3.9 3.1 4.8 - 13.5 12.3 10.5 7.0 11.8 - 15.0 4.8 5.4 3.8 4.0 2.3 3.3 .6 - 2.9	- - - - 34.45 - 33.76	- - - - 13.8 - 12.4
Community and social services occupations  Level 7  Social workers  Level 7  Mental health and substance abuse social workers  Lawyers  Education, training, and library occupations  Postsecondary teachers  Arts, design, entertainment, sports, and media occupations  Not able to be leveled  Designers  Healthcare practitioner and technical occupations  Level 4  Level 5  Level 6  Level 7  Level 8  Level 9  Level 9  Level 10  Pharmacists  Registered nurses	17.17 13.92 17.84 13.83 17.59 38.45 44.71 27.44 38.45 24.88 30.04 17.96 27.00 13.58 18.23 18.66 25.98 29.09 29.39 27.85 40.93 28.20	6.4 3.5 6.5 4.8 8.1 15.7 12.3 10.6 6.9 11.1 40.6 15.0 2.6 3.7 2.1 7.6 4.7 31.5 12.5 3.2	16.69 13.98 17.14 13.83 - 38.99 44.71 27.80 38.57  24.98 - 17.96  25.67 13.71 18.07 18.54 25.69 26.45 27.98 - 46.25 27.30	4.8 3.9 3.1 4.8 - 13.5 12.3 10.5 7.0  11.8 - 15.0 4.8 5.4 3.8 4.0 2.3 3.3 .6 - 2.9 1.9	- - - - 34.45 - 33.76 31.74	- - - - 13.8 - 12.4 7.4
Community and social services occupations  Level 7  Social workers  Level 7  Mental health and substance abuse social workers  Lawyers  Education, training, and library occupations  Postsecondary teachers  Arts, design, entertainment, sports, and media occupations  Not able to be leveled  Designers  Healthcare practitioner and technical occupations  Level 4  Level 5  Level 6  Level 7  Level 8  Level 9  Level 10  Pharmacists  Registered nurses  Level 7  Level 7  Registered nurses  Level 7  Registered nurses  Level 7	17.17 13.92 17.84 13.83 17.59 38.45 44.71 27.44 38.45 24.88 30.04 17.96 27.00 13.58 18.23 18.66 25.98 29.09 29.39 27.85 40.93 28.20 24.73	6.4 3.5 6.5 4.8 8.1 15.7 12.3 10.6 6.9 11.1 40.6 15.0 2.6 3.7 2.1 7.6 4.7 31.5 12.5 3.2 3.0	16.69 13.98 17.14 13.83 - 38.99 44.71 27.80 38.57  24.98 - 17.96 25.67 13.71 18.07 18.54 25.69 26.45 27.98 - 46.25 27.30 24.36	4.8 3.9 3.1 4.8 - 13.5 12.3 10.5 7.0  11.8 - 15.0 4.8 5.4 3.8 4.0 2.3 3.3 .6 - 2.9 1.9 3.0	- - - - 34.45 - 33.76	- - - - 13.8 - 12.4
Community and social services occupations  Level 7  Social workers  Level 7  Mental health and substance abuse social workers  Lawyers  Education, training, and library occupations  Postsecondary teachers  Arts, design, entertainment, sports, and media occupations  Not able to be leveled  Designers  Healthcare practitioner and technical occupations  Level 4  Level 5  Level 6  Level 7  Level 8  Level 9  Level 10  Pharmacists  Registered nurses  Level 7  Level 8  Level 7  Level 8  Level 7  Level 8  Level 7  Level 8	17.17 13.92 17.84 13.83 17.59 38.45 44.71 27.44 38.45 24.88 30.04 17.96 27.00 13.58 18.23 18.66 25.98 29.09 29.39 27.85 40.93 28.20 24.73 29.67	6.4 3.5 6.5 4.8 8.1 15.7 12.3 10.6 6.9 11.1 40.6 15.0 2.6 3.7 2.1 7.6 4.7 31.5 12.5 3.2 3.0 5.4	16.69 13.98 17.14 13.83 - 38.99 44.71 27.80 38.57  24.98 - 17.96 25.67 13.71 18.07 18.54 25.69 26.45 27.98 - 46.25 27.30 24.36 27.09	4.8 3.9 3.1 4.8 - 13.5 12.3 10.5 7.0  11.8 - 15.0 4.8 5.4 3.8 4.0 2.3 3.3 .6 - 2.9 1.9 3.0 2.7	- - - - 34.45 - 33.76 31.74	- - - - 13.8 - 12.4 7.4
Community and social services occupations Level 7 Social workers Level 7 Mental health and substance abuse social workers Lawyers  Education, training, and library occupations Postsecondary teachers  Arts, design, entertainment, sports, and media occupations Not able to be leveled Designers  Healthcare practitioner and technical occupations Level 4 Level 5 Level 6 Level 7 Level 8 Level 9 Level 10 Pharmacists Registered nurses Level 8 Level 7 Level 8 Level 9 Level 9 Level 9 Level 9 Level 9 Level 9 Level 8 Level 9 Level 9 Level 8 Level 9	17.17 13.92 17.84 13.83 17.59 38.45 44.71 27.44 38.45 24.88 30.04 17.96 27.00 13.58 18.23 18.66 25.98 29.09 29.39 27.85 40.93 28.20 24.73 29.67 27.97	6.4 3.5 6.5 4.8 8.1 15.7 12.3 10.6 6.9 11.1 40.6 15.0 4.1 5.0 2.6 3.7 2.1 7.6 4.7 31.5 12.5 3.2 3.0 5.4 1.9	16.69 13.98 17.14 13.83 - 38.99 44.71 27.80 38.57  24.98 - 17.96 25.67 13.71 18.07 18.54 25.69 26.45 27.98 - 46.25 27.30 24.36	4.8 3.9 3.1 4.8 - 13.5 12.3 10.5 7.0  11.8 - 15.0 4.8 5.4 3.8 4.0 2.3 3.3 .6 - 2.9 1.9 3.0 2.7 2.0	- - - 34.45 - 33.76 31.74	13.8 - 12.4 7.4
Community and social services occupations  Level 7 Social workers  Level 7 Mental health and substance abuse social workers  Lawyers  Education, training, and library occupations Postsecondary teachers  Arts, design, entertainment, sports, and media occupations Not able to be leveled Designers  Healthcare practitioner and technical occupations  Level 4 Level 5 Level 6 Level 7 Level 8 Level 9 Level 7 Level 8 Level 7 Level 8 Level 7 Level 8 Level 7 Level 8 Level 9 Clinical laboratory technologists and technicians	17.17 13.92 17.84 13.83 17.59 38.45 44.71 27.44 38.45 24.88 30.04 17.96 27.00 13.58 18.23 18.66 25.98 29.09 29.39 27.85 40.93 28.20 24.73 29.67 27.97 23.83	6.4 3.5 6.5 4.8 8.1 15.7 12.3 10.6 6.9 11.1 40.6 15.0 2.6 3.7 2.1 7.6 4.7 31.5 12.5 3.2 3.0 5.4 1.9 6.6	16.69 13.98 17.14 13.83 - 38.99 44.71 27.80 38.57  24.98 - 17.96 25.67 13.71 18.07 18.54 25.69 26.45 27.98 - 46.25 27.30 24.36 27.09	4.8 3.9 3.1 4.8 - 13.5 12.3 10.5 7.0  11.8 - 15.0 4.8 5.4 3.8 4.0 2.3 3.3 .6 - 2.9 1.9 3.0 2.7	- - - - 34.45 - 33.76 31.74	13.8 - 12.4 - -
Community and social services occupations  Level 7 Social workers  Level 7 Mental health and substance abuse social workers  Lawyers  Education, training, and library occupations Postsecondary teachers  Arts, design, entertainment, sports, and media occupations Not able to be leveled Designers  Healthcare practitioner and technical occupations  Level 4 Level 5 Level 6 Level 7 Level 8 Level 9 Level 10 Pharmacists Registered nurses Level 9 Clinical laboratory technologists and technicians Medical and clinical laboratory technologists  Medical and clinical laboratory technologists  Medical and clinical laboratory technologists  Medical and clinical laboratory technologists	17.17 13.92 17.84 13.83 17.59 38.45 44.71 27.44 38.45 24.88 30.04 17.96 27.00 13.58 18.23 18.66 25.98 29.09 29.39 27.85 40.93 28.20 24.73 29.67 27.97 23.83 24.23	6.4 3.5 6.5 4.8 8.1 15.7 12.3 10.6 6.9 11.1 40.6 15.0 4.1 5.0 2.6 3.7 2.1 7.6 4.7 31.5 12.5 3.2 3.0 5.4 1.9	16.69 13.98 17.14 13.83 - 38.99 44.71 27.80 38.57  24.98 - 17.96  25.67 13.71 18.07 18.54 25.69 26.45 27.98 - 46.25 27.30 24.36 27.09 28.00	4.8 3.9 3.1 4.8 - 13.5 12.3 10.5 7.0  11.8 - 15.0 4.8 5.4 3.8 4.0 2.3 3.3 .6 - 2.9 1.9 3.0 2.7 2.0	- - - - 34.45 - 33.76 31.74	- - - 13.8 - 12.4 7.4 - - 5.1
Community and social services occupations  Level 7 Social workers  Level 7 Mental health and substance abuse social workers  Lawyers  Education, training, and library occupations Postsecondary teachers  Arts, design, entertainment, sports, and media occupations Not able to be leveled Designers  Healthcare practitioner and technical occupations  Level 4 Level 5 Level 6 Level 7 Level 8 Level 9 Level 7 Level 8 Level 7 Level 8 Level 7 Level 8 Level 7 Level 8 Level 9 Clinical laboratory technologists and technicians	17.17 13.92 17.84 13.83 17.59 38.45 44.71 27.44 38.45 24.88 30.04 17.96 27.00 13.58 18.23 18.66 25.98 29.09 29.39 27.85 40.93 28.20 24.73 29.67 27.97 23.83 24.23	6.4 3.5 6.5 4.8 8.1 15.7 12.3 10.6 6.9 11.1 40.6 15.0 2.6 3.7 2.1 7.6 4.7 31.5 12.5 3.2 3.0 5.4 1.9 6.6	16.69 13.98 17.14 13.83 - 38.99 44.71 27.80 38.57  24.98 - 17.96 25.67 13.71 18.07 18.54 25.69 26.45 27.98 - 46.25 27.30 24.36 27.09 28.00 -	4.8 3.9 3.1 4.8 - 13.5 12.3 10.5 7.0 11.8 - 15.0 4.8 5.4 3.8 4.0 2.3 3.3 .6 - 2.9 1.9 3.0 2.7 2.0 -	- - - 34.45 - 33.76 31.74 - - 27.70	- - - 13.8 - 12.4 7.4 - - 5.1

 $\label{thm:continuous} \begin{tabular}{ll} Table 3. Private industry workers: Mean hourly earnings$^1$ for full-time and part-time workers$^2$ by work levels$^3$, Miami-Fort Lauderdale, FL, December 2005 — Continued $$^2$ and $$^3$ are the properties of the prop$ 

	To	otal	Full-time workers		Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
Health diagnosing and treating practitioner support						
technicians	\$18.34	5.2	\$18.42	5.5	_	_
Licensed practical and licensed vocational nurses	17.69	4.8	17.22	3.7	_	_
Level 6	18.05	3.2	_	-	-	_
Healthcare support occupations	11.99	6.6	11.96	7.7	\$12.21	8.4
Level 2	9.28	1.7	9.36	1.6	Ψ12.21	0.4
Level 3	11.40	8.3	10.60	7.8	_	_
Level 4	11.77	7.9	11.79	8.1		_
Nursing, psychiatric, and home health aides	9.91	2.6	9.54	1.9	11.49	9.2
Level 2	9.29	1.7	9.38	1.7	-	3.2
Nursing aides, orderlies, and attendants	9.29	2.8	9.58	2.4	11.49	9.2
					11.49	9.2
Level 2	9.32	2.1	9.42	2.1	_	_
Miscellaneous healthcare support occupations	11.97	4.3	12.01	4.3	_	_
Level 3	10.47	9.5	10.54	9.7	_	_
Level 4	12.10	8.1	12.13	8.2	_	_
Medical assistants	12.68	5.1	12.75	5.3	_	_
Level 4	12.55	11.1	_	-	_	_
Pharmacy aides	10.21	14.3	_	-	_	_
Level 3	10.62	14.3	_	-	-	_
Protective service occupations	9.23	4.1	9.25	4.1	8.84	4.4
Level 3	9.24	1.2	9.25	1.3	_	_
Security guards and gaming surveillance officers	9.11	3.9	9.13	3.9	8.84	4.6
Level 3	9.24	1.2	9.25	1.3	_	_
Security guards	9.11	3.9	9.13	3.9	8.84	4.6
Level 3	9.24	1.2	9.25	1.3	-	-
	7.55	4.6	7.00	0.0	6.77	7.7
Food preparation and serving related occupations	7.55	4.6	7.86	8.3	6.77	I
Level 1	5.81	7.6	5.74	15.6	5.91	6.1
Level 2	6.80	11.0	6.58	16.2	7.27	6.8
Level 3	8.82	6.6	8.71	8.0	_	_
Level 4	9.52	8.9	9.57	9.3	_	_
First-line supervisors/managers, food preparation and serving workers	15.42	16.0	15.42	16.0	_	_
First-line supervisors/managers of food preparation	13.42	10.0	15.42	10.0		
and serving workers	13.80	14.4	13.80	14.4	_	_
Cooks	10.02	6.7	10.11	9.3	_	_
Level 4	10.17	4.9	10.12	5.2	_	_
Cooks, restaurant	10.00	3.1	10.20	6.0	_	_
Level 4	10.17	4.9	10.12	5.2	_	_
Food preparation workers	8.29	20.0	8.29	26.3	8.31	5.5
Level 2	9.28	6.8	- 0.25	20.5	8.10	3.2
Food service, tipped	4.75	7.6	4.07	8.0	6.42	18.0
Level 1	4.23	14.3	4.07	16.7	4.62	21.2
Level 2	5.04	12.3	4.17	4.1	-	
Level 3	6.33	30.6	4.17	- 4.1	_	
Rartenders	4.73	27.6	l	_	_	-
Waiters and waitresses	4.73	7.7	3.43	.5	6.16	20.4
Level 1		3.5	l			
	3.04		3.02	4.2	3.08	1.4
Level 2  Dining room and cafeteria attendants and bartender	4.89	14.1	_	_	_	_
helpers	7.76	7.7	7.56	3.1	_	_
Level 1	7.77	9.3	_		_	_
Fast food and counter workers	6.88	2.7	7.78	4.1	6.27	2.9
Level 1	6.58	1.6	-	-	6.20	3.3
Combined food preparation and serving workers,						
including fast food	6.94	2.3	-	-	6.29	2.3
Level 1	6.64	1.8	-	-	-	-
Food servers, nonrestaurant	7.45	11.3	7.45	11.3	_	_
Dishwashers	7.18	2.2	7.10	2.7	_	_
Level 1	7.15	2.6	7.05	3.2	-	_
Hosts and hostesses, restaurant, lounge, and coffee	7 20	2.6				
shop	7.29	3.6	_	-	_	_
Level 1	7.29	3.6	ı –		_	ı –

 $\label{thm:continuous} \begin{tabular}{ll} Table 3. Private industry workers: Mean hourly earnings$^1$ for full-time and part-time workers$^2$ by work levels$^3$, Miami-Fort Lauderdale, FL, December 2005 — Continued $$^2$ and $$^3$ are the continued $$^4$ and $$^4$ are the continued $$^4$ ar$ 

	Te	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
Building and grounds cleaning and maintenance					4	
occupations	\$9.04	3.6	\$9.29	3.1	\$6.95	3.1
Level 1	8.20	3.6	8.37	3.6	_	_
Level 2	9.40	2.3	9.40	2.3	-	_
Level 3	9.90	12.0	_	_	-	-
Building cleaning workers	8.97	5.1	9.26	4.4	6.87	3.4
Level 1	8.13	4.6	8.32	4.4	_	_
Level 2	9.95	3.5	9.95	3.5	-	_
Janitors and cleaners, except maids and						
housekeeping cleaners	9.20	7.2	9.68	6.1	6.72	1.7
Level 1	7.87	6.6	8.20	6.8	_	_
Level 2	10.71	3.6	10.71	3.6	_	_
Maids and housekeeping cleaners	8.42	3.0	8.41	3.1	_	_
Level 1	8.46	3.3	8.45	3.4	-	-
Grounds maintenance workers	8.70	3.3	8.75	3.3	-	-
Landscaping and groundskeeping workers	8.70	3.3	8.75	3.3	_	-
, 5 5 1 5						
Personal care and service occupations	10.29	13.3	10.46	15.9	_	-
Level 1	7.56	1.5	-	-	_	-
Level 3	7.50	8.2	7.50	8.2	_	_
Child care workers	7.46	2.7	_	_	_	_
Sales and related occupations	12.43	4.5	13.65	6.1	7.92	3.0
Level 1	7.75	4.7	8.30	6.9	7.10	2.9
Level 2	8.38	4.1	8.89	7.6	7.64	.6
Level 3	10.09	1.9	10.21	2.1	9.26	1.7
Level 4	13.18	6.3	13.76	4.6	9.15	6.6
Level 5	15.45	5.8	15.85	5.1	-	0.0
Level 6	19.80	10.4	19.80	10.4	_	_
Level 7	20.94	12.5	20.94	12.5	_	_
First-line supervisors/managers, sales workers	22.52	16.6	22.52	16.6	_	_
First-line supervisors/managers of retail sales workers	17.29	8.2	17.29	8.2	_	_
Retail sales workers	9.88	7.3	10.68	9.8	- 7.95	2.9
Level 1	7.63	6.2	8.16	8.5	6.92	2.9
		5.4				
Level 2	8.27	2.1	8.67	11.2	7.72	2.5
Level 3	10.38		10.67	1.7	9.28	1.9
Level 4	12.00	7.6	12.70	5.2	9.15	6.6
Level 5	12.56	3.3	-		- 7.71	
Cashiers, all workers	8.69	6.5	9.23	9.5	7.71	2.2
Level 1	7.12	1.2	7.31	.6	6.84	2.7
Level 2	8.27	7.8	8.67	21.0	7.86	2.3
Level 3	10.07	1.2	10.32	1.2	9.28	1.9
Cashiers	8.69	6.5	9.23	9.5	7.71	2.2
Level 1	7.12	1.2	7.31	.6	6.84	2.7
Level 2	8.27	7.8	8.67	21.0	7.86	2.3
Level 3	10.07	1.2	10.32	1.2	9.28	1.9
Retail salespersons	11.16	4.2	12.03	5.9	8.35	2.0
Level 1	9.15	9.8				-
Level 2	8.35	2.7	8.79	3.9	7.36	.9
Level 4	11.70	8.5	12.58	6.4	9.13	6.7
Level 5	12.56	3.3	_	_	-	_
Sales representatives, wholesale and manufacturing Sales representatives, wholesale and manufacturing,	15.46	10.1	15.46	10.1	-	_
except technical and scientific products	15.46	10.1	15.46	10.1	-	-
Miscellaneous sales and related workers	13.46	17.8	15.39	14.5	_	_
Office and administrative support occupations	13.38	3.4	13.58	3.1	10.52	8.6
Level 1	9.68	2.8	10.20	3.9	7.74	1.8
Level 2	10.52	4.7	10.54	4.9	10.14	5.3
Level 3	11.07	3.2	11.49	2.5	8.51	12.2
Level 4	14.06	3.0	14.13	3.0	13.04	6.6
		4.9	20.80	3.9	_	-
Level 6	20.86					
Level 6 Level 7	20.86 21.92	6.3	21.92	6.3	_	_

 $\label{thm:continuous} \begin{tabular}{ll} Table 3. Private industry workers: Mean hourly earnings$^1$ for full-time and part-time workers$^2$ by work levels$^3$, Miami-Fort Lauderdale, FL, December 2005 — Continued $$^2$ and $$^3$ are the continued $$^4$ and $$^4$ are the continued $$^4$ ar$ 

	To	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
First line supervisors/managers of office and						
First-line supervisors/managers of office and administrative support workers	\$20.95	10.0	\$20.95	10.0		
Level 7	23.01	10.0	23.01	10.0	_	_
					642.24	110
Financial clerks	13.46	5.6	13.50	6.2	\$13.21	11.0
Level 2	9.36	4.0	9.36	4.0	_	_
Level 3	11.85	3.3	12.12	2.6	_	_
Level 4	13.40	8.3	13.62	9.4	_	_
Level 5	17.69	7.4	17.69	7.4	_	_
Bill and account collectors	12.41	9.3	12.41	9.3	_	_
Billing and posting clerks and machine operators	12.63	7.9	12.63	7.9	_	_
Bookkeeping, accounting, and auditing clerks	15.69	8.5	16.21	5.6	_	-
Level 3	12.60	5.0	12.60	5.0	_	-
Level 4	14.00	10.5	14.97	8.6	_	-
Tellers	10.49	2.3	10.57	3.8	_	_
Customer service representatives	12.55	4.6	12.68	4.5	_	-
Level 4	13.54	10.8	13.54	10.8	_	-
Level 5	12.79	7.0	_	_	_	-
Hotel, motel, and resort desk clerks	9.46	6.8	9.46	6.8	_	-
Loan interviewers and clerks	16.63	15.9	16.63	15.9	_	_
Receptionists and information clerks	11.70	5.6	11.72	5.6	_	_
Level 2	11.71	8.7	11.71	8.8	_	l _
Level 4	13.58	3.1	13.58	3.1	_	l _
Reservation and transportation ticket agents and travel	.0.00	"		"		
clerks	14.41	7.8	13.67	9.0	_	l _
Level 4	15.47	7.3	15.07	3.0	_	l _
Shipping, receiving, and traffic clerks	11.15	3.1	11.16	3.1	_	_
Level 2	10.70	8.3	11.10	3.1	_	_
Stock clerks and order fillers	10.76	7.0	11.52	8.0	_	_
					_	_
Level 1	9.84	1.0	10.93	3.7	_	_
Secretaries and administrative assistants	14.71	.8	14.74	.9	_	_
Level 3	12.82	7.0	12.92	7.6	_	_
Level 4	14.64	2.3	14.64	2.3	_	_
Executive secretaries and administrative assistants	15.44	3.9	15.44	3.9	_	-
Level 4	14.39	3.8	14.39	3.8	_	-
Medical secretaries	13.96	2.6	13.99	2.8	_	-
Level 4	13.90	3.0	13.90	3.0	_	-
Secretaries, except legal, medical, and executive	14.36	3.0	14.48	3.5	_	-
Level 3	12.29	7.8	12.35	8.5	_	-
Level 4	15.18	7.8	15.18	7.8	_	-
Data entry and information processing workers	13.02	8.6	13.23	9.7	_	_
Data entry keyers	11.96	8.9	12.11	9.6	-	_
Mail clerks and mail machine operators, except postal						
service	12.68	6.9			_	-
Office clerks, general	12.50	5.8	12.49	5.8	_	-
Level 2	10.04	7.8	10.04	7.8	_	-
Level 3	12.42	2.7	12.40	2.7	_	-
Level 4	10.90	7.8	10.84	7.8	_	_
construction and extraction occupations	14.47	6.9	14.47	6.9	_	_
Level 7	18.06	21.8	18.06	21.8	_	_
	40.47	4.7	40.00	4.0		
nstallation, maintenance, and repair occupations	18.17	4.7	18.20	4.8	_	-
Level 3	12.76	9.6	12.76	9.6	_	-
Level 5	19.54	10.2	19.54	10.2	_	-
Level 7	22.63	8.5	23.14	8.9	_	-
Industrial machinery installation, repair, and maintenance workers	13.55	2.0	13.55	2.0	_	_
Miscellaneous installation, maintenance, and repair		45.5		45.5		
workers	10.17	15.0	10.17	15.0	_	_
Production occupations	10.83	2.1	10.84	2.0	_	_
Level 1	7.68	3.0	7.68	3.0	_	l _
Level 2	9.73	2.1	9.75	2.1	_	_
Level 3	10.47	7.7	10.47	7.7	_	l _
Level 4	15.14	5.7	15.14	5.7		1 -
LGVGI 7			l	7.8	_	_
Level 5	15.83	7.8	15.83			

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Miami-Fort Lauderdale, FL, December 2005 — Continued

	To	otal	Full-time	workers	Part-time	workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Production occupations -Continued						
Not able to be leveled	\$10.89	17.3	_	_	_	_
First-line supervisors/managers of production and						
operating workers	16.97	9.1	\$16.97	9.1	_	_
Miscellaneous assemblers and fabricators	11.70	6.7	11.70	6.7	_	_
Machine tool cutting setters, operators, and tenders,						
metal and plastic	12.90	14.3	12.90	14.3	_	_
Printers	16.59	14.9	16.59	14.9	_	_
Printing machine operators	18.09	21.8	18.09	21.8	_	_
Sewing machine operators	7.19	7.8	7.21	8.0	_	_
Inspectors, testers, sorters, samplers, and weighers	9.48	13.1	9.48	13.1	_	_
Miscellaneous production workers	8.12	9.0	8.12	9.0	_	_
Level 1	8.27	9.8	8.27	9.8	_	_
Transportation and material moving occupations	15.20	3.4	16.08	4.3	\$9.70	5.8
Level 1	8.85	4.7	9.05	5.4	7.91	3.4
	0.00 10.15	9.3	10.15		7.91	3.4
Level 2				9.4	_	_
Level 3	17.01 16.22	5.0	17.26	5.3	_	_
Level 4		4.4	16.12	4.7	_	_
Level 5	15.59	6.5	15.59	6.5	_	_
Not able to be leveled	12.47	15.4	14.46	17.6	_	_
First-line supervisors/managers of helpers, laborers, and	45.04	440	45.40	40.0		
material movers, hand	15.04	11.9	15.10	12.3	_	_
Driver/sales workers and truck drivers	14.80	12.0	15.64	7.9	_	_
Level 3	20.75	10.1	20.75	10.1	_	_
Truck drivers, light or delivery services	14.52	15.5	15.71	12.7	_	_
Industrial truck and tractor operators	14.26	5.2	14.26	5.2	_	_
Laborers and material movers, hand	10.41	3.9	10.72	4.2	8.82	7.3
Level 1	8.60	4.4	8.76	5.3	7.91	3.4
Level 3	16.21	2.4	16.46	2.6	_	_
Laborers and freight, stock, and material movers,	40.0=					
hand	10.97	3.5	11.08	3.6	10.15	9.8
Level 1	8.87	4.9	8.87	5.6	8.85	7.5
Level 3	16.21	2.4	16.46	2.6	_	_
Packers and packagers, hand	7.55	3.1	-		_	_
Level 1	7.55	3.1	_	_	_	_

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

2 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

occupation's rank within each factor. The points are summed to determine the

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

4 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

5 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 4. State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Miami-Fort Lauderdale, FL, December 2005

	To	otal	Full-time	workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
All workers	\$22.29	3.3	\$22.49	3.3	\$14.97	8.8
Management occupations	36.38	19.8	36.38	19.8	_	_
Level 9	27.27	2.1	27.27	2.1	_	_
Education administrators	56.83	24.3	56.83	24.3	-	-
Business and financial operations occupations	22.35	6.2	22.35	6.2	-	_
Architecture and engineering occupations	26.63	5.6	26.89	5.1	-	_
Education, training, and library occupations	31.10	.7	31.17	.6	_	_
Level 8	31.86	.4	31.86	.4	_	_
Postsecondary teachers	42.03	3.2	_	-	_	_
Healthcare support occupations	11.76	3.5	11.98	5.9	_	_
Protective service occupations	24.52	4.4	25.56	3.1	11.84	.8
Level 5	19.96	5.1	19.96	5.1	_	_
Level 7	26.15	.6	26.15	.6	_	_
Level 8	25.94	4.3	25.94	4.3	_	_
Level 9	33.76	3.2	33.76	3.2	_	_
First-line supervisors/managers, law enforcement	37.72	4.1	37.72	4.1		
workers First-line supervisors/managers of police and					_	_
detectives	38.80	.5	38.80	.5	_	_
Fire fighters	21.51	1.4	21.51	1.4	_	_
Level 7	21.33	3.3	21.33	3.3	_	_
Police officers	27.24	1.7	27.24	1.7	_	_
Level 7	27.70	.9	27.70	.9	_	_
Police and sheriff's patrol officers	27.24	1.7	27.24	1.7	_	_
Level 7	27.70	.9	27.70	.9	-	_
Building and grounds cleaning and maintenance						
occupations	11.78	5.1	11.83	5.1	_	_
Level 3	14.71	12.1	_	_	_	_
Building cleaning workers	11.14	3.6	_		_	_
Grounds maintenance workers	12.34	4.7	12.46	3.4	_	_
Landscaping and groundskeeping workers	12.34	4.7	12.46	3.4	-	_
Office and administrative support occupations	16.59	10.2	16.53	10.7	_	_
Level 3	13.14	8.1	13.14	8.1	_	_
Level 4	16.39	1.6	16.12	1.4	_	_
Level 5	15.65	5.5	15.65	5.5	_	_
Financial clerks	16.45	3.8	16.45	3.8	_	_
Bookkeeping, accounting, and auditing clerks	16.51	3.8	16.51	3.8	_	_
Dispatchers	17.16	10.0	17.16	10.0	_	
·		11.4	l	11.4	_	_
Police, fire, and ambulance dispatchers	17.80		17.80		_	_
Secretaries and administrative assistants	16.91	3.6	16.91	3.6	_	_
Level 5	17.46	4.1	17.46	4.1	_	_
Secretaries, except legal, medical, and executive	16.75	2.5	16.75	2.5	_	_
Office clerks, general	13.15	.5	13.15	.5	_	-

Table 4. State and local government workers: Mean hourly earnings1 for full-time and part-time workers2 by work levels<sup>3</sup>, Miami-Fort Lauderdale, FL, December 2005 — Continued

	To	otal	Full-time	workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Construction and extraction occupations	\$22.42	3.0	\$22.42	3.0	_	_
Installation, maintenance, and repair occupations Level 7	20.18 20.35	3.9 9.1	20.18 20.35	3.9 9.1	_ _	_ _
Industrial machinery installation, repair, and maintenance workers	17.01	4.9	17.01	4.9	_	_
Production occupations	19.67	29.4	19.67	29.4	_	_
Transportation and material moving occupations	14.88	2.5	14.97	2.3	_	_
Level 2	11.56	16.6	_	_	_	_
Level 3	13.14	3.7	13.14	3.7	_	_
Level 4	16.99	1.1	16.99	1.1	_	_

<sup>&</sup>lt;sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

occupation's rank within each factor. The points are summed to determine the

overall level of the occupation. See appendix A for more information.

4 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

5 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

 $\label{thm:combined} \begin{tabular}{ll} Table 5. Combined work levels $^1$ for civilian workers: Mean hourly earnings $^2$ for full-time and part-time workers $^3$, Miami-Fort Lauderdale, FL, December 2005 $^3$. The combined workers $^3$ is a substitute of the combined workers $^3$. The combined workers $^3$ is a substitute of the combined workers $^3$. The combined workers $^3$ is a substitute of the combined workers $^3$ is a substitute of the combined workers $^3$. The combined workers $^3$ is a substitute of the combined workers $^3$ is a substitut$ 

	T	otal	Full-time	e workers	Part-time workers		
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen	
All workers	\$16.20	3.6	\$16.77	3.5	\$10.65	6.7	
Management accumptions	36.48	9.8	36.51	9.8			
Management occupations Group II		9.8	30.31	9.6	_	_	
Group III		12.8	_	_	_	_	
General and operations managers		23.4	48.02	23.4	_	_	
Group III		32.4	53.35	32.4	_	_	
Financial managers		5.4	38.94	5.4	_	_	
Group III		11.9	38.45	11.9	_	_	
Education administrators	44.68	26.0	45.33	25.6	_	_	
Group III	35.90	19.3	_	_	_	_	
Education administrators, postsecondary	49.62	41.5	51.28	40.3	-	_	
Business and financial operations occupations		7.8	27.74	8.3	-	_	
Group II		7.7	_	_	_	_	
Group III Claims adjusters, appraisers, examiners, and	35.29	6.5	_	_	_	_	
investigators	27.30	23.8	27.30	23.8	_	_	
Group II		24.1	_	_	_	_	
Human resources, training, and labor relations							
specialists		7.9	23.50	7.3	_	_	
Accountants and auditors		11.8	27.13	11.8	_	_	
Group II		3.8	20.65	3.8	_	_	
Group III		12.5	35.11	12.5	_	_	
Financial analysts and advisors		12.2	26.51	12.2	_	_	
Loan counselors and officers Loan officers		20.2 21.1	32.28	24.9	_	_	
Computer and mathematical science occupations		8.9	27.34	8.9	_	_	
Group II		13.0	-	-	_	_	
Architecture and engineering occupations		8.6	28.45	8.4	-	_	
Group II		3.0	_	_	_	_	
Group III		16.2	-	-	_	_	
Engineers		10.5	29.05	10.3	_	_	
Group III	32.50	18.8	_	_	_	_	
Community and social services occupations		10.4	17.97	10.7	-	_	
Group II		13.3			_	-	
Counselors		26.9	18.83	27.0	_	_	
Group II		26.9			_	_	
Social workers		6.1	16.84	3.1	_	_	
Group II		12.7	_	_	_	_	
Mental health and substance abuse social workers	17.59	8.1	_	_	_	_	
Legal occupations		15.5	38.89	13.4	_	_	
Group III		12.4	-	-	_	_	
Lawyers	44.58	12.4	44.58	12.4	_	-	
Group III	44.70	12.4	44.70	12.4	_	_	
Education, training, and library occupations		2.6	30.34	2.6	14.84	23.3	
Group I		3.9	_	_	_	-	
Group II		1.7	_	_	_	_	
Group III Postsecondary teachers		7.2 4.9	30.97	- F 0	_	-	
Group III		1.9	39.87	5.0	_	-	
Miscellaneous postsecondary teachers		20.3	_		_	1 -	
Primary, secondary, and special education school	07.00	20.5				-	
teachers		1.5	31.12	1.5	_	_	
Group II		1.8		_	_	_	
Elementary and middle school teachers		3.6	30.24	3.7	_	-	
Group II  Elementary school teachers, except special	30.11	3.6	_	_	_	-	
education	28.70	4.3	28.87	4.3	_	_	
Group II		4.3	28.87	4.3	_	_	
Teacher assistants		3.9	1	1	l .	1	

 $\label{thm:combined} \begin{tabular}{ll} Table 5. {\bf Combined work levels}^1 \ for \ civilian \ workers: Mean hourly earnings}^2 \ for \ full-time \ and \ part-time \ workers}^3, \\ \begin{tabular}{ll} Miami-Fort \ Lauderdale, FL, \ December \ 2005 \ -- \ Continued \ -- \ Cont$ 

	T	otal	Full-time	workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
Teacher assistants –Continued						
Group I	\$8.51	3.9	_	-	_	_
Arts, design, entertainment, sports, and media						
occupations	24.91	10.7	\$25.01	11.4	_	_
Group II	19.13	8.8	_	_	_	-
Group III  Designers	34.19 17.96	4.5 15.0	- 17.96	15.0	-	_
Healthcare practitioner and technical occupations	26.49	4.2	25.21	4.6	\$32.10	9.8
Group I	14.23	6.8	20.21	T.0	Ψ02.10	
Group II	24.14	5.2	_	_	_	_
Group III	29.57	4.1	_		_	_
Pharmacists	40.93	12.5	46.25	2.9	33.76	12.4
Group III	40.45	13.5	46.28	3.0	_	
Registered nurses	28.03	3.0	27.18	1.8	31.36	7.2
Group II	28.35	5.5	26.10	1.9	-	-
Group III	27.76	2.0	27.76	2.2	27.79	3.7
Therapists	33.59	14.5	25.99	5.3		_
Clinical laboratory technologists and technicians	23.83	6.6	-	-	_	_
Medical and clinical laboratory technologists	24.23	4.9	_	_	_	_
Diagnostic related technologists and technicians	25.19	15.8	25.19	15.8	_	_
Group II	27.35	6.2	_	_	_	_
Radiologic technologists and technicians	24.20	2.3	24.20	2.3	_	_
Group II	24.02	3.2	24.02	3.2	_	-
Health diagnosing and treating practitioner support technicians	18.22	4.8	18.30	5.0	_	_
Group II	18.45	4.4	_	_	_	_
Respiratory therapy technicians	18.48	3.5	18.48	3.5	_	_
Group II	18.48	3.5	18.48	3.5	_	_
Licensed practical and licensed vocational nurses	17.71	4.3	17.31	3.2	_	_
Group II	18.34	2.0	17.92	1.5	-	_
Healthcare support occupations	11.96	5.8	11.96	6.8	11.93	8.6
Group I	10.78	4.0	_	-	_	_
Group II	17.51	10.9			_	<u> </u>
Nursing, psychiatric, and home health aides	10.20	1.6	9.98	2.1	11.21	10.3
Group I	10.20	1.6				
Nursing aides, orderlies, and attendants	10.13	2.7	9.83	3.3	11.49	9.2
Group I	10.13	2.7	9.83	3.3	11.49	9.2
Miscellaneous healthcare support occupations	11.95	3.9	11.99	3.9	_	_
Group I	11.50	7.5	-		_	-
Medical assistants	12.68	5.1	12.75	5.3	_	_
Group I	11.90	12.0	11.96	12.5	_	_
Pharmacy aides Group I	10.21 10.21	14.3 14.3			_	
•	10.21	14.5	_	_	_	_
Protective service occupations	13.92 9.48	12.3 5.1	14.18	12.5	9.97	8.3
Group I	24.94	2.3	l -	_	_	
Group III	32.87	6.7	_	_	_	_
First-line supervisors/managers, law enforcement	02.01	5.7	_	-	_	
workers	37.72	4.1	37.72	4.1	_	_
Group III	39.34	1.5	-	-	-	_
First-line supervisors/managers of police and	00.00	_	00.00	_		
detectives	38.80	.5	38.80	.5	_	_
Group III	39.34	1.5	39.34	1.5	_	_
Fire fighters	21.51	1.4	21.51	1.4	_	_
Group II	21.51	1.4	21.51	1.4	_	_
Police officers	27.24	1.7	27.24	1.7	_	_
Group II	27.24	1.7	-	-	_	_
Police and sheriff's patrol officers	27.24	1.7	27.24	1.7	_	_
Group II	27.24	1.7	27.24	1.7	-	
Security guards and gaming surveillance officers	9.21	4.3	9.23	4.4	8.84	4.6
Group I	9.13	4.0		<u> </u>	_	
Security guards	9.21	4.3	9.23	4.4	8.84	4.6

 $\label{thm:combined} \begin{tabular}{ll} Table 5. {\bf Combined work levels}^1 \ for \ civilian \ workers: Mean hourly earnings}^2 \ for \ full-time \ and \ part-time \ workers}^3, \\ \begin{tabular}{ll} Miami-Fort \ Lauderdale, FL, \ December \ 2005 \ -- \ Continued \ -- \ Cont$ 

	T	otal	Full-time	Full-time workers		Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen	
Security guards –Continued							
Group I	\$9.13	4.0	\$9.14	4.0	_	_	
Miscellaneous protective service workers	11.44	7.6	Ψ5.14	-	\$11.44	7.6	
Group I	11.44	7.6	_	_	-	-	
Food preparation and serving related occupations	7.57	4.6	7.87	8.2	6.77	7.7	
Group I	6.99	5.1	_	_	_	-	
Group II	15.29	15.7	_	_	_	_	
First-line supervisors/managers, food preparation and	4= 40			400			
serving workers	15.42	16.0	15.42	16.0	_	_	
Group II	15.29	15.8	_	_	_	_	
First-line supervisors/managers of food preparation	40.00	444	40.00	444			
and serving workers	13.80	14.4	13.80	14.4	_	_	
Group II	14.28	12.9	14.28	12.9	_	_	
Cooks	10.09 10.05	6.8 7.3	10.18	9.5		_	
Group I	10.05	3.1	10.20	6.0	_	_	
Cooks, restaurant Group I	10.00	3.1	10.20	6.0	_	1 -	
Food preparation workers	8.29	20.0	8.29	26.3	8.31	5.5	
Group I	8.25	20.6	8.29	26.3	8.10	3.2	
Food service, tipped	4.75	7.6	4.07	8.0	6.42	18.0	
Group I	4.75	7.6		- 0.0	-	10.0	
Bartenders	4.73	27.6	_	_	_	_	
Group I	4.73	27.6	_	_	_	_	
Waiters and waitresses	4.24	7.7	3.43	.5	6.16	20.4	
Group I	4.24	7.7	3.43	.5	6.16	20.4	
Dining room and cafeteria attendants and bartender							
helpers	7.76	7.7	7.56	3.1	_	_	
Group I	7.76	7.7	7.56	3.1	_	_	
Fast food and counter workers	6.86	2.7	7.64	4.5	6.27	2.9	
Group I	6.86	2.7	_	_	_	_	
Combined food preparation and serving workers,							
including fast food	6.92	2.4	7.85	3.4	6.29	2.3	
Group I	6.92	2.4	7.85	3.4	6.29	2.3	
Food servers, nonrestaurant	7.45	11.3	7.45	11.3	_	-	
Group I	7.45	11.3	7.45	11.3	_	_	
Dishwashers	7.18	2.2	7.10	2.7	_	-	
Group I	7.18	2.2	7.10	2.7	_	-	
Hosts and hostesses, restaurant, lounge, and coffee	7.00						
shop Group I	7.29 7.29	3.6 3.6	_	_	_	_	
Building and grounds cleaning and maintenance							
occupations	9.52	3.7	9.78	3.2	7.00	3.3	
Group I	9.46	4.2	_	_	_	_	
Building cleaning workers	9.21	4.8	9.49	4.0	6.92	3.7	
Group I	9.21	4.9	_	_	_	_	
Janitors and cleaners, except maids and							
housekeeping cleaners	9.47	6.8	9.93	5.5	6.78	2.3	
Group I	9.48	7.1	9.97	5.8	6.78	2.3	
Maids and housekeeping cleaners	8.57	3.1	8.56	3.2	_	-	
Group I	8.57	3.1	8.56	3.2	_	_	
Grounds maintenance workers	10.17	9.9	10.29	10.1	_	_	
Group I	10.17	9.9	-	-	_	-	
Landscaping and groundskeeping workers Group I	10.17 10.17	9.9 9.9	10.29 10.29	10.1 10.1	_	_	
ersonal care and service occupations	10.43	13.0	10.65	15.8	9.01	6.5	
Group I	7.58	3.4	-	-		-	
Child care workers	7.46	2.7	_	_	_	_	
Group I	7.46	2.7	_	_	_	_	
Recreation and fitness workers	10.65	13.3	_	_	_	_	
Recreation workers	10.72	14.3	_	_	_	-	
Sales and related occupations	12.43	4.5	13.64	6.0	7.92	3.0	
Group I	9.95	3.4	l –	I –	_	1 -	

 $\label{thm:combined} \begin{tabular}{ll} Table 5. {\bf Combined work levels}^1 \ for \ civilian \ workers: Mean hourly earnings}^2 \ for \ full-time \ and \ part-time \ workers}^3, \\ \begin{tabular}{ll} Miami-Fort \ Lauderdale, FL, \ December \ 2005 \ -- \ Continued \ -- \ Cont$ 

	To	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Sales and related occupations -Continued						
Group II	\$18.12	7.6	_	-	_	_
First-line supervisors/managers, sales workers	22.52	16.6	\$22.52	16.6	_	-
Group II	18.42	15.3	_	_	_	_
First-line supervisors/managers of retail sales workers	17.29	8.2	17.29	8.2	_	-
Group II	18.80	17.3	18.80	17.3	_	_
Retail sales workers	9.90	7.2	10.70	9.6	\$7.95	2.9
Group I	9.37 15.74	4.0 7.2	_	_	_	_
Group II	8.76	6.4	9.31	-	- 7.71	2.2
Cashiers, all workers	8.74	7.4	9.51	9.3	- 7.71	2.2
Cashiers	8.76	6.4	9.31	9.3	- 7.71	2.2
Group I	8.74	7.4	9.33	10.7	7.71	2.2
Retail salespersons	11.16	4.2	12.03	5.9	8.35	2.0
Group I	10.22	6.6	11.12	6.5	8.01	1.9
Group II	15.74	7.2	16.60	9.5	-	
Sales representatives, wholesale and manufacturing	15.46	10.1	15.46	10.1	_	_
Sales representatives, wholesale and manufacturing,			101.10			
except technical and scientific products	15.46	10.1	15.46	10.1	_	_
Miscellaneous sales and related workers	13.46	17.8	15.39	14.5	_	_
Group I	11.33	18.7	_	-	_	_
·						
Office and administrative support occupations	13.74	3.1	13.92	2.8	11.03	9.4
Group I	12.20	2.5	_	-	_	-
Group II	16.78	4.6	_	_	_	-
First-line supervisors/managers of office and						
administrative support workers	23.03	9.6	23.04	9.6	_	-
Group II	22.90	6.3	22.90	6.3	_	_
Switchboard operators, including answering service	-	_	9.03	8.9	_	_
Group I	-	_	9.03	8.9	-	
Financial clerks Group I	13.61 12.55	5.5 5.0	13.66	6.1	13.21	11.0
Group II	18.54	6.2	_	_	_	_
Bill and account collectors	12.61	8.9	12.61	8.9	_	
Group I	11.75	11.0	11.75	11.0	_	_
Billing and posting clerks and machine operators	12.63	7.9	12.63	7.9	_	_
Group I	12.63	7.9	12.63	7.9	_	_
Bookkeeping, accounting, and auditing clerks	15.76	7.8	16.24	5.0	_	_
Group I	14.04	7.7	14.66	6.1	_	_
Group II	20.05	4.4	19.82	4.8	_	_
Tellers	10.49	2.3	10.57	3.8	_	_
Group I	10.43	2.1	10.51	3.6	_	_
Customer service representatives	12.55	4.6	12.68	4.5	_	_
Group I	11.60	5.4	11.74	5.3	_	-
Group II	15.24	5.6	15.43	6.1	_	_
Hotel, motel, and resort desk clerks	9.46	6.8	9.46	6.8	_	_
Group I	9.46	6.8	9.46	6.8	_	-
Loan interviewers and clerks	16.63	15.9	16.63	15.9	_	-
Human resources assistants, except payroll and						
timekeeping	13.50	11.3	_	-	_	-
Receptionists and information clerks	11.70	5.6	11.72	5.6	-	-
Group I	11.70	5.6	11.72	5.6	-	-
Reservation and transportation ticket agents and travel	4 4 4 4	7.0	40.07			
clerks	14.41	7.8	13.67	9.0	-	_
Group I  Dispatchers	11.16	14.2	12.22	-	_	_
Group I	12.23 10.56	21.1 22.4	12.23	21.1	_	_
Police, fire, and ambulance dispatchers	17.80	11.4	17.80	11.4	_	1 -
Shipping, receiving, and traffic clerks	11.15	3.1	11.16	3.1	_	1 -
Group I	11.13	4.3	11.16	4.4	_	1 -
Stock clerks and order fillers	10.73	7.0	11.61	8.0	_	_
Group I	10.73	6.5	11.35	7.7	_	_
Secretaries and administrative assistants	14.94	1.5	14.98	1.6	_	_
		1				1
Group I	14.45	2.4	_	_	_	_

 $\label{thm:combined} \begin{tabular}{ll} Table 5. {\bf Combined work levels}^1 \ for \ civilian \ workers: Mean \ hourly \ earnings}^2 \ for \ full-time \ and \ part-time \ workers}^3, \\ \begin{tabular}{ll} Miami-Fort \ Lauderdale, FL, December 2005 — Continued \end{tabular}$ 

	T	otal	Full-time	Full-time workers		Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent	
Executive secretaries and administrative assistants							
-Continued							
Group I	\$14.39	3.8	\$14.39	3.8	_	_	
Medical secretaries	13.95	2.5	13.98	2.7	_	_	
Group I	13.95	2.5	13.97	2.7	_	_	
Secretaries, except legal, medical, and executive	14.83	3.4	14.95	3.7	_	_	
Group I	14.49	5.8	14.61	6.1	_		
Group II	15.75	3.0	15.75	3.0	_	_	
Data entry and information processing workers	13.02	7.4	13.19	8.1	_	l _	
Group I	13.08	8.1	- 10.10		_	l _	
Data entry keyers	11.99	7.9	12.12	8.5	_	_	
Group I	11.94	8.9	12.09	9.7			
Mail clerks and mail machine operators, except postal	11.54	0.9	12.03	3.7	_		
	12.60	6.0	_				
service	12.68	6.9	_	-	_	_	
Group I	12.68	6.9	12.60	-	_	_	
Office clerks, general	12.61	4.7	12.60	4.7	_	_	
Group I	11.68	3.3	11.67	3.4	_	_	
Group II	15.56	6.2	15.56	6.2	-	_	
Construction and extraction occupations	15.49	4.3	15.49	4.3	_	_	
Group I	12.61	4.3	13.48	4.3	_	_	
Group II	19.32	6.9	_	_	_	_	
G10up II	19.32	0.9	_		_	_	
nstallation, maintenance, and repair occupations	18.47	4.2	18.51	4.3	_	_	
Group I	12.37	7.1	-	_	_	_	
Group II	21.45	4.2	_	_	_	_	
Bus and truck mechanics and diesel engine specialists	21.40	4.2	_	_	_		
Group II	23.00	6.8	23.00	6.8			
Industrial machinery installation, repair, and maintenance	23.00	0.0	25.00	0.0	_	_	
workers	15.01	4.2	15.01	4.2			
Group I	14.20	6.4	13.01	4.2	_	_	
·		-	_		_	_	
Group II	15.72 14.12	7.0 4.3	14.12	4.3	_	_	
Maintenance and repair workers, general				_	_	_	
Group I Miscellaneous installation, maintenance, and repair	14.11	8.2	14.11	8.2	_	_	
workers	10.45	14.6	10.45	14.6	_	_	
WOIKEIS	10.45	14.0	10.43	14.0			
Production occupations	11.49	4.9	11.50	4.9	_	_	
Group I	9.81	1.7	_	_	_	_	
Group II	18.85	9.1	_	_	_	_	
First-line supervisors/managers of production and							
operating workers	16.97	9.1	16.97	9.1	_	_	
Group II	16.97	9.1	16.97	9.1	_	_	
Miscellaneous assemblers and fabricators	11.70	6.7	11.70	6.7	_	_	
Group I	11.55	8.6		5.,	_	_	
Machine tool cutting setters, operators, and tenders,	. 7.00	5.0					
metal and plastic	12.90	14.3	12.90	14.3	_	_	
Printers	16.59	14.9	16.59	14.9	_	_	
Printing machine operators	18.09	21.8	18.09	21.8	_		
Sewing machine operators	7.19	7.8	7.21	8.0		_	
	7.19 7.19	7.8	7.21	8.0	_	_	
Group I					_	_	
Inspectors, testers, sorters, samplers, and weighers	9.48	13.1	9.48	13.1	_	_	
Miscellaneous production workers	8.65	9.4	8.65	9.4	_	_	
Group I	8.27	9.8	_	-	_	_	
Fransportation and material moving occupations	15.16	3.0	15.90	3.6	\$9.67	5.7	
Group I	12.16	3.5	15.30	5.0	Ψ3.07	- 3.7	
Group II	16.43	7.6	_	_	_	_	
First-line supervisors/managers of helpers, laborers, and	10.40	'.0	_	-	_		
material movers, hand	15.41	11.6	15.48	12.0	_	_	
Driver/sales workers and truck drivers	14.88	11.5	15.46	7.5	_	1 -	
Group I	15.83	7.1	15.70	7.5		-	
Truck drivers, heavy and tractor-trailer	19.52	12.7	19.52	12.7		_	
, ,					_	_	
Group I	19.52	12.7	19.52	12.7	_	_	
Truck drivers, light or delivery services	14.53	15.3	15.71	12.5	_	_	
Group I	15.90	11.2	15.71	12.5	_	_	

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Miami-Fort Lauderdale, FL, December 2005 — Continued

	To	otal	Full-time workers		Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Industrial truck and tractor operators	\$14.26	5.2	\$14.26	5.2	_	_
Group I	13.29	5.3	13.29	5.3	_	_
Laborers and material movers, hand	10.63	4.3	10.97	4.5	\$8.82	7.3
Group I	10.64	4.5	_	_	_	_
Laborers and freight, stock, and material movers,						
hand	11.21	4.0	11.34	4.1	10.15	9.8
Group I	11.28	4.2	11.40	4.3	10.31	9.9
Packers and packagers, hand	7.55	3.1	_	_	_	_
Group I	7.55	3.1	_	_	_	_

<sup>1</sup> Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

levels 13-15.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees.

They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded

They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

3 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where

a 40-hour week is the minimum full-time schedule.

4 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

5 The relative standard error (RSE) is the standard error and account of the standard error (RSE) is the standard error (RSE).

The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 6. Civilian workers: Hourly wage percentiles<sup>1</sup>, Miami-Fort Lauderdale, FL, December 2005

Occupation <sup>2</sup>	10	25	Median 50	75	90
All workers	\$7.00	\$9.38	\$12.92	\$19.34	\$27.73
Management accountions	17.00	24.24	20.47	20.44	EE 04
Management occupations		24.31	28.17	38.41 45.16	55.81
General and operations managers		28.17	37.66		118.59
Financial managers		28.47	33.75	39.00	64.95
Education administrators		22.22	30.85	50.83	53.56
Education administrators, postsecondary	17.85	23.66	30.85	30.85	158.81
Business and financial operations occupations		20.66	24.04	32.46	44.87 43.75
investigators  Human resources, training, and labor relations	13.98	17.66	25.06	32.46	43.75
specialists	16.50	17.44	21.26	25.48	31.61
Accountants and auditors		19.75	24.04	31.25	45.67
Financial analysts and advisors		19.58	25.42	25.42	42.09
Loan counselors and officers		22.05	24.78	42.23	78.80
Loan officers	13.25	22.05	23.98	42.23	78.80
Loan onicers	15.25	22.03	25.50	42.23	70.00
Computer and mathematical science occupations	14.38	20.55	29.34	36.13	37.70
Architecture and engineering occupations	17.30	21.64	26.34	29.58	46.00
Engineers		21.64	25.00	37.34	46.00
Community and social services occupations	11.83	13.09	16.49	20.00	26.17
Counselors		12.00	14.42	16.68	37.25
Social workers		14.23	18.00	20.00	22.90
Mental health and substance abuse social workers	11.54	13.09	19.00	20.00	24.00
Legal occupations	21.15	24.23	33.65	50.76	61.54
Lawyers	24.23	31.89	48.08	54.47	62.50
<b>=</b> 1	47.00	00.05	07.00	07.00	44.40
Education, training, and library occupations		23.35	27.88	37.86	44.16
Postsecondary teachers	23.04	23.04	37.79	46.67	60.57
Miscellaneous postsecondary teachers Primary, secondary, and special education school	23.04	23.04	23.04	41.64	58.30
teachers	22.89	24.08	28.40	37.52	43.66
Elementary and middle school teachers		24.01	27.38	35.42	43.43
Elementary school teachers, except special					
education Teacher assistants	21.00 7.75	23.35 7.75	26.12 8.42	32.01 8.65	41.66 10.70
	7.73	7.73	0.42	0.03	10.70
Arts, design, entertainment, sports, and media occupations	15.00	17.50	19.31	27.99	38.47
Designers		15.00	17.50	21.88	25.00
H. 10	40.05	00.40	00.00	00.00	05.00
Healthcare practitioner and technical occupations		20.16	26.00	29.99	35.00
Pharmacists		26.67	44.82	48.00	48.10
Registered nurses		25.00	27.16	31.00	35.00
Therapists	22.14	26.73	29.02	45.00	45.00
Clinical laboratory technologists and technicians		21.43	22.00	27.73	30.75
Medical and clinical laboratory technologists		21.43	22.00	27.73	30.75
Diagnostic related technologists and technicians		20.43	25.03	29.74	34.00
Radiologic technologists and technicians	17.50	22.66	24.21	27.50	28.33
Health diagnosing and treating practitioner support					
technicians	16.25	16.25	18.98	20.16	20.16
Respiratory therapy technicians	16.97	17.20	17.48	19.45	21.95
Licensed practical and licensed vocational nurses	14.50	16.00	17.70	18.13	21.00
Healthcare support occupations	8.50	9.27	11.00	13.00	15.99
Nursing, psychiatric, and home health aides		8.80	9.67	11.31	12.37
Nursing aides, orderlies, and attendants		8.80	9.67	11.00	12.37
		1	l		15.00
Miscellaneous healthcare support occupations		10.00	12.58	13.94	
Medical assistants		10.00	13.94	14.00	15.00
Pharmacy aides	9.00	9.00	9.34	12.58	12.58
Protective service occupations	7.00	8.50	10.20	17.49	27.88
First-line supervisors/managers, law enforcement workers	31.77	33.00	36.32	42.32	46.61
WOLKELS	31.77	33.00	50.52	74.04	70.01

 ${\it Table~6.~Civilian~workers:~Hourly~wage~percentiles}^1, \\ {\it Miami-Fort~Lauderdale,~FL,~December~2005} -- \\ {\it Continued}$ 

Occupation <sup>2</sup>	10	25	Median 50	75	90
First-line supervisors/managers of police and					
	¢22.04	¢24.04	¢27.40	¢42.22	¢46.66
detectives	\$32.94	\$34.81	\$37.49	\$42.32	\$46.66
Fire fighters	16.42	19.20	22.13	23.56	26.00
Police officers	19.76	23.60	27.78	30.55	33.40
Police and sheriff's patrol officers	19.76	23.60	27.78	30.55	33.40
Security guards and gaming surveillance officers	7.00	7.75	9.00	10.20	11.44
		l			
Security guards Miscellaneous protective service workers	7.00 9.01	7.75 10.18	9.00 10.55	10.20 13.24	11.44 14.65
·					
Food preparation and serving related occupations  First-line supervisors/managers, food preparation and	3.13	5.31	7.00	9.50	12.00
serving workersFirst-line supervisors/managers of food preparation	9.39	11.06	15.39	20.94	21.28
and serving workers	8.50	11.06	14.21	15.39	20.94
		l		1	
Cooks	7.25	8.00	9.75	11.78	13.08
Cooks, restaurant	7.87	7.87	10.00	11.50	13.00
Food preparation workers	2.30	7.00	9.09	10.40	11.50
Food service, tipped	3.13	3.13	3.38	5.50	9.70
Bartenders	3.38	3.38	4.16	5.51	8.29
Waiters and waitresses  Dining room and cafeteria attendants and bartender	3.06	3.13	3.35	3.75	8.50
	6.40	6.64	7.45	0.70	40.00
helpers	6.40	6.61	7.45	9.70	10.00
Fast food and counter workers	5.91	5.91	6.40	7.00	9.50
Combined food preparation and serving workers,					
including fast food	5.91	5.91	6.40	7.02	9.50
Food servers, nonrestaurant	4.91	4.91	8.00	8.95	9.27
					-
Dishwashers	6.50	6.75	7.00	7.73	8.00
shop	4.25	6.55	8.00	8.00	8.50
Building and grounds cleaning and maintenance	6.50	7.67	0.00	10.62	12.04
occupations	6.50	7.67	8.80	10.63	13.04
Building cleaning workers  Janitors and cleaners, except maids and	6.40	7.50	8.70	10.63	12.25
	0.40	7.00	0.00	40.00	40.04
housekeeping cleaners	6.40	7.00	9.30	10.89	13.04
Maids and housekeeping cleaners	7.14	7.67	8.50	8.80	10.75
Grounds maintenance workers	7.81	8.18	9.00	10.17	14.44
Landscaping and groundskeeping workers	7.81	8.18	9.00	10.17	14.44
Personal care and service occupations	6.15	6.40	7.75	9.75	12.75
Child care workers	6.15	6.40	6.50	7.29	11.00
Recreation and fitness workers	8.00	8.24	8.74	12.75	16.00
Recreation workers	8.00	8.24	8.54	12.75	16.64
Sales and related occupations	6.50	8.00	10.00	13.76	20.00
First-line supervisors/managers, sales workers First-line supervisors/managers of retail sales	12.25	14.09	19.06	23.08	37.07
workers	12.25	14.09	16.27	20.32	23.08
Retail sales workers	6.40	7.30	8.80	11.44	13.56
Cashiers, all workers	6.40	6.66	7.95	10.07	13.13
Cashiers	6.40	6.66	7.95	10.07	13.13
Retail salespersons	7.00	8.00	10.00	12.00	14.48
Sales representatives, wholesale and manufacturing	11.00	13.76	13.76	16.67	20.07
Sales representatives, wholesale and manufacturing,					
except technical and scientific products	11.00	13.76	13.76	16.67	20.07
Miscellaneous sales and related workers	6.40	8.00	11.05	18.00	24.32
Office and administrative support occupations	9.00	10.50	13.72	15.25	19.71
First-line supervisors/managers of office and					
administrative support workers	14.15	18.65	22.04	26.70	33.31
Financial clerks	9.02	10.90	12.22	15.63	19.71
Bill and account collectors	9.45	9.45	11.00	14.34	20.99
Billing and posting clerks and machine operators					
Dunno and positio cierks and machine operators	8.00	9.78	13.00	14.08	20.00
	11.00	12.00	15.63	18.75	20.00
Bookkeeping, accounting, and auditing clerks					1000
	8.88	9.02	10.47	11.22	12.26
Bookkeeping, accounting, and auditing clerks Tellers	8.88				
Bookkeeping, accounting, and auditing clerks  Tellers  Customer service representatives	8.88 9.00	10.07	11.44	13.74	18.82
Bookkeeping, accounting, and auditing clerks Tellers	8.88				

Table 6. Civilian workers: Hourly wage percentiles<sup>1</sup>, Miami-Fort Lauderdale, FL, December 2005 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Human resources assistants, except payroll and					
timekeeping	\$8.50	\$10.00	\$13.50	\$16.83	\$16.83
Receptionists and information clerks	9.00	9.50	11.50	13.83	13.83
Reservation and transportation ticket agents and travel					
clerks	7.00	7.80	13.84	20.88	20.91
Dispatchers	7.25	7.25	8.36	16.32	21.09
Police, fire, and ambulance dispatchers	14.90	15.27	16.32	19.61	23.84
Shipping, receiving, and traffic clerks	8.73	9.50	10.66	12.12	14.56
Stock clerks and order fillers	7.25	7.95	10.91	12.75	16.00
Secretaries and administrative assistants	12.00	14.16	14.16	15.05	19.14
Executive secretaries and administrative assistants	13.25	13.72	15.87	19.07	21.02
Medical secretaries	11.00	12.00	12.48	18.03	18.10
Secretaries, except legal, medical, and executive	11.24	12.08	14.72	17.46	19.75
Data entry and information processing workers	10.15	10.50	11.50	15.00	16.00
Data entry keyers	10.00	10.50	10.50	15.00	15.25
Mail clerks and mail machine operators, except postal					
service	9.00	11.69	11.95	14.62	15.63
Office clerks, general	9.23	10.25	12.00	14.00	15.83
Construction and extraction occupations	11.00	11.90	15.00	18.00	22.00
Installation, maintenance, and repair occupations Industrial machinery installation, repair, and maintenance	11.00	12.43	16.00	25.89	27.01
workers	11.71	12.50	14.45	16.71	19.92
Maintenance and repair workers, general	11.50	12.50	13.00	15.19	18.10
Miscellaneous installation, maintenance, and repair	11.00	12.00	10.00	10.10	10.10
workers	6.47	7.00	9.00	13.50	16.00
Production occupations	6.40	8.25	10.00	13.70	18.85
First-line supervisors/managers of production and					
operating workers	13.75	13.75	14.60	19.38	21.25
Miscellaneous assemblers and fabricators	9.28	9.50	10.58	14.00	16.25
Machine tool cutting setters, operators, and tenders,					
metal and plastic	7.75	9.50	10.76	16.57	19.00
Printers	13.00	13.14	14.25	17.10	27.04
Printing machine operators	12.55	13.00	15.00	24.99	29.69
Sewing machine operators	6.40	6.40	6.40	7.00	9.86
Inspectors, testers, sorters, samplers, and weighers	6.40	6.40	8.00	12.80	14.97
Miscellaneous production workers	6.50	6.65	7.50	9.25	13.00
Transportation and material moving occupations  First-line supervisors/managers of helpers, laborers, and	6.64	8.25	11.69	16.13	20.45
material movers, hand	9.14	12.08	14.25	17.49	20.98
Driver/sales workers and truck drivers	8.00	9.00	14.59	19.28	21.20
Truck drivers, heavy and tractor-trailer	16.14	17.15	17.15	26.27	26.27
Truck drivers, fleavy and tractor-traffer	8.14	8.25	14.04	18.46	20.27
Industrial truck and tractor operators	10.16	13.60	15.00	16.46	16.30
Laborers and material movers, hand	6.40	7.15	9.79	12.72	16.30
Laborers and freight, stock, and material movers,					
hand	6.40	8.00	10.92	13.35	17.05
Packers and packagers, hand	6.30	6.64	7.00	8.06	10.00

Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

nonproduction bonuses; and tips.  $^2$  Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Miami-Fort Lauderdale, FL, December 2005

Occupation <sup>2</sup>	10	25	Median 50	75	90
All workers	\$6.90	\$9.00	\$12.00	\$17.23	\$26.00
Management occupations	16.39	23.47	28.17	39.00	71.26
General and operations managers	15.50	28.17	37.66	45.16	118.59
Financial managers	23.47	28.85	33.75	39.00	64.95
Business and financial operations occupations	16.21	21.15	25.00	33.65	45.55
Claims adjusters, appraisers, examiners, and investigators	13.98	17.66	25.06	32.46	43.75
Human resources, training, and labor relations	16.50	17.44	21.26	25.48	25.48
specialists Accountants and auditors	19.54	21.39	24.04	31.25	48.08
	16.36	19.58	25.42	25.42	42.09
Financial analysts and advisors Loan counselors and officers	13.25	22.05	24.78	42.23	78.80
Loan officers	13.25	22.05	23.98	42.23	78.80
Computer and mathematical science occupations	14.38	20.55	29.34	36.13	37.70
Architecture and engineering occupations	16.83	21.64	25.00	37.34	46.33
Community and social services occupations	11.54	13.09	16.86	20.00	24.00
Social workers	11.54	15.39	19.00	20.00	24.00
Mental health and substance abuse social workers	11.54	13.09	19.00	20.00	24.00
Legal occupations	21.15	24.23	33.65	50.76	61.54
Lawyers	24.23	31.89	50.30	55.29	64.90
Education toological and library competions	7 75	00.00	00.40	22.02	40.07
Education, training, and library occupations Postsecondary teachers	7.75 21.84	20.00 23.04	23.40 37.78	33.93 47.06	46.67 63.03
Arts, design, entertainment, sports, and media					
occupations	15.00	17.48	19.31	28.01	38.47
Designers	10.50	15.00	17.50	21.88	25.00
Healthcare practitioner and technical occupations	16.25	21.00	26.26	30.54	36.34
Pharmacists	26.67	26.67	44.82	48.00	48.10
Registered nurses	22.65	25.00	26.96	31.20	35.00
Clinical laboratory technologists and technicians	18.00	21.43	22.00	27.73	30.75
Medical and clinical laboratory technologists	18.92	21.43	22.00	27.73	30.75
Diagnostic related technologists and technicians	13.24	20.43	25.03	29.74	34.00
Radiologic technologists and technicians	17.50	22.66	24.21	27.50	28.33
Health diagnosing and treating practitioner support					
technicians	16.25	16.25	19.20	20.16	20.16
Licensed practical and licensed vocational nurses	14.50	16.00	17.70	19.00	21.12
Healthcare support occupations	8.50	9.23	10.74	13.00	16.00
Nursing, psychiatric, and home health aides	8.24	8.80	9.27	10.74	12.00
Nursing aides, orderlies, and attendants	8.24	8.80	9.35	10.75	12.00
Miscellaneous healthcare support occupations	9.00	10.00	12.58	13.94	15.00
Medical assistants	9.35	10.00	13.94	14.00	15.00
Pharmacy aides	9.00	9.00	9.34	12.58	12.58
Protective service occupations	7.00	8.00	9.00	10.50	11.44
Security guards and gaming surveillance officers	7.00	7.75	9.00	10.00	11.25
Security guards	7.00	7.75	9.00	10.00	11.25
Food preparation and serving related occupations	3.13	5.31	7.00	9.50	11.90
First-line supervisors/managers, food preparation and			1.00		
serving workers	9.39	11.06	15.39	20.94	21.28
and serving workers	8.50	11.06	14.21	15.39	20.94
Cooks	7.25	8.00	9.20	11.63	13.00
Cooks, restaurant	7.87	7.87	10.00	11.50	13.00
Food preparation workers	2.30	7.00	9.09	10.40	11.50
Food service, tipped	3.13	3.13	3.38	5.50	9.70
Bartenders	3.38	3.38	4.16	5.51	8.29
Waiters and waitresses	3.06	3.13	3.35	3.75	8.50
Dining room and cafeteria attendants and bartender					
helpers	6.40	6.61	7.45	9.70	10.00

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Miami-Fort Lauderdale, FL, December 2005 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Fast food and counter workers  Combined food preparation and serving workers,	\$5.91	\$5.91	\$6.40	\$7.00	\$9.50
including fast food	5.91	5.91	6.40	7.02	9.50
Food servers, nonrestaurant	4.91	4.91	8.00	8.95	9.27
Dishwashers	6.50	6.75	7.00	7.73	8.00
Hosts and hostesses, restaurant, lounge, and coffee	0.00	00			0.00
shop	4.25	6.55	8.00	8.00	8.50
Building and grounds cleaning and maintenance					
occupations	6.40	7.50	8.50	10.36	12.05
Building cleaning workers	6.40	7.25	8.50	10.36	12.00
Janitors and cleaners, except maids and					
housekeeping cleaners	6.40	7.00	9.07	10.63	12.25
Maids and housekeeping cleaners	7.07	7.53	8.36	8.70	10.75
Grounds maintenance workers	7.81	8.18	8.18	9.00	10.00
Landscaping and groundskeeping workers	7.81	8.18	8.18	9.00	10.00
Personal care and service occupations	6.15	6.40	7.75	9.29	11.00
Child care workers	6.15	6.40	6.50	7.29	11.00
Sales and related occupations	6.50	8.00	10.00	13.76	20.00
First-line supervisors/managers, sales workers	12.25	14.09	19.06	23.08	37.07
workers	12.25	14.09	16.27	20.32	23.08
Retail sales workers	6.40	7.25	8.75	11.44	13.61
Cashiers, all workers	6.40	6.65	7.80	10.00	13.13
Cashiers	6.40	6.65	7.80	10.00	13.13
Retail salespersons	7.00	8.00	10.00	12.00	14.48
Sales representatives, wholesale and manufacturing Sales representatives, wholesale and manufacturing,	11.00	13.76	13.76	16.67	20.07
except technical and scientific products	11.00	13.76	13.76	16.67	20.07
Miscellaneous sales and related workers	6.40	8.00	11.05	18.00	24.32
Office and administrative support occupations First-line supervisors/managers of office and	8.85	10.49	13.10	14.90	18.95
administrative support workers	14.15	18.50	21.64	26.70	26.70
Financial clerks	9.02	10.90	12.00	15.39	19.71
Bill and account collectors	9.45	9.45	11.00	14.34	20.99
Billing and posting clerks and machine operators	8.00	9.78	13.00	14.08	20.00
Bookkeeping, accounting, and auditing clerks	11.00	12.00	15.28	18.75	20.00
Tellers	8.88	9.02	10.47	11.22	12.26
Customer service representatives	9.00	10.07	11.44	13.74	18.82
Hotel, motel, and resort desk clerks	7.59	8.50	8.50	10.75	10.80
Loan interviewers and clerks	10.81	12.05	15.07	22.22	28.17
Receptionists and information clerks	9.00	9.50	11.50	13.83	13.83
Reservation and transportation ticket agents and travel	9.00	3.50	11.50	13.03	13.03
clerks	7.00	7.80	13.84	20.88	20.91
Shipping, receiving, and traffic clerks	8.73	9.50	10.66	12.12	14.56
Stock clerks and order fillers	7.25	7.95	10.91	12.75	16.00
Secretaries and administrative assistants	11.98	14.06	14.16	14.16	18.10
Executive secretaries and administrative assistants	13.25	13.72	14.06	15.87	20.00
Medical secretaries	11.00	11.85	12.48	18.03	18.10
Secretaries, except legal, medical, and executive	10.00	11.80	14.12	15.06	19.75
Data entry and information processing workers	10.15	10.50	10.55	15.00	16.39
Data entry keyers	10.00	10.36	10.50	15.00	15.25
Mail clerks and mail machine operators, except postal					
service Office clerks, general	9.00 9.00	11.69 10.00	11.95 12.00	14.62 13.50	15.63 15.55
Construction and extraction occupations	11.00	11.50	14.00	16.75	21.50
Installation, maintenance, and repair occupations Industrial machinery installation, repair, and maintenance	10.79	11.50	15.04	25.89	27.01
workers	11.61	12.50	13.00	15.19	15.19
Miccellengers installation, project-reserved and the		1	1	l	l
Miscellaneous installation, maintenance, and repair workers	6.47	7.00	8.99	12.00	14.62

Table 7. Private industry workers: Hourly wage percentiles1, Miami-Fort Lauderdale, FL, December 2005 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
First-line supervisors/managers of production and operating workers	\$13.75	\$13.75	\$14.60	\$19.38	\$21.25
Miscellaneous assemblers and fabricators	9.28	9.50	10.58	14.00	16.25
metal and plastic	13.00	9.50 13.14	10.76 14.25	16.57 17.10	19.00 27.04
Printing machine operators	6.40	13.00 6.40 6.40	15.00 6.40 8.00	24.99 7.00 12.80	29.69 9.86 14.97
Inspectors, testers, sorters, samplers, and weighers Miscellaneous production workers	6.50	6.65	7.40	9.25	10.50
Transportation and material moving occupations First-line supervisors/managers of helpers, laborers, and	6.50	8.00	11.00	15.45	20.54
material movers, hand	9.14	12.08	14.25	17.49	20.45
Driver/sales workers and truck drivers	8.00	8.25	14.28	19.68	21.20
Truck drivers, light or delivery services	8.14	8.25	14.04	18.30	20.80
Industrial truck and tractor operators		13.60	15.00	16.00	16.30
Laborers and material movers, hand Laborers and freight, stock, and material movers,	6.40	7.00	9.54	12.04	16.60
hand Packers and packagers, hand	6.40 6.30	7.80 6.64	10.50 7.00	12.72 8.06	18.50 10.00

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or more than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips. Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 8. State and local government workers: Hourly wage percentiles1, Miami-Fort Lauderdale, FL, December 2005

Occupation <sup>2</sup>	10	25	Median 50	75	90
All workers	\$11.31	\$14.54	\$21.14	\$27.00	\$34.75
Management occupations Education administrators	24.25 21.64	27.00 29.29	28.22 49.19	32.60 53.01	53.56 158.81
Business and financial operations occupations	16.80	20.66	20.66	24.52	26.44
Architecture and engineering occupations	20.48	25.06	26.34	29.58	29.72
Education, training, and library occupations Postsecondary teachers	22.77 32.00	24.08 34.62	29.24 38.69	38.95 44.55	43.74 58.28
Healthcare support occupations	10.43	11.31	11.42	12.37	14.27
Protective service occupations	14.40	18.82	24.74	29.75	33.40
workers	31.77	33.00	36.32	42.32	46.61
detectives	32.94	34.81	37.49	42.32	46.66
Fire fighters	16.42	19.20	22.13	23.56	26.00
Police officers	19.76	23.60	27.78	30.55	33.40
Police and sheriff's patrol officers	19.76	23.60	27.78	30.55	33.40
Building and grounds cleaning and maintenance			40.45		40.00
occupations	8.66	9.41	10.17	14.39	19.23
Building cleaning workers	8.51	9.49	10.00	12.33	15.31
Grounds maintenance workers		9.41	10.17	14.44	19.23
Landscaping and groundskeeping workers	8.66	9.41	10.17	14.44	19.23
Office and administrative support occupations	10.95	13.36	15.52	18.24	22.53
Financial clerks	13.13	14.87	16.27	18.04	19.98
Bookkeeping, accounting, and auditing clerks	13.13	15.34	16.27	17.94	19.05
Dispatchers	12.16	15.27	16.32	18.86	23.84
Police, fire, and ambulance dispatchers	14.90	15.27	16.32	19.61	23.84
Secretaries and administrative assistants	13.75	14.67	16.31	19.52	20.99
Secretaries, except legal, medical, and executive	12.13	14.85	17.34	18.76	19.64
Office clerks, general	10.81	11.68	12.71	14.62	15.83
Construction and extraction occupations	18.27	21.45	22.19	23.63	25.52
Installation, maintenance, and repair occupations Industrial machinery installation, repair, and maintenance	13.86	17.73	22.53	22.53	23.04
workers	12.50	13.49	17.15	19.66	23.18
Production occupations	11.67	11.67	24.29	25.57	25.57
Transportation and material moving occupations	10.61	12.92	16.19	17.31	17.31

Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

nonproduction bonuses; and tips.  $^2$  Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Miami-Fort Lauderdale, FL, December 2005

Occupation <sup>3</sup>	Full-time workers					
	10	25	Median 50	75	90	
All workers	\$7.50	\$10.00	\$13.75	\$20.16	\$28.17	
Management occupations	17.02	24.31	28.17	38.41	55.81	
General and operations managers	15.50	28.17	37.66	45.16	118.59	
Financial managers	23.47	28.47	33.75	39.00	64.95	
Education administrators	18.58	23.66	30.85	50.83	53.56	
Education administrators, postsecondary	20.14	23.66	30.85	30.85	158.81	
Business and financial operations occupations	16.34	20.66	24.04	32.46	45.33	
investigators	13.98	17.66	25.06	32.46	43.75	
Human resources, training, and labor relations	17 11	10.00	24.26	05.40	24.64	
specialists	17.44	19.88	21.26	25.48	31.61	
Accountants and auditors	18.75	19.75	24.04	31.25	45.67	
Financial analysts and advisors	16.36	19.58	25.42	25.42	42.09	
Loan counselors and officers	12.50	21.55	23.77	41.75	78.80	
Computer and mathematical science occupations	14.38	20.55	29.34	36.13	37.70	
Architecture and engineering occupations	17.53	21.64	26.34	29.58	46.00	
Engineers	17.30	21.64	25.00	37.34	46.00	
Community and social services occupations	11.83	13.09	16.35	20.00	26.17	
Counselors	11.98	12.00	14.42	17.01	37.96	
Social workers	11.54	13.68	16.86	19.00	20.76	
Legal occupations	21.39	25.00	34.66	50.76	61.54	
Lawyers	24.23	31.89	48.08	54.47	62.50	
Education, training, and library occupations	19.96	23.35	28.02	37.86	44.26	
Postsecondary teachers	23.04	23.04	38.40	46.67	61.03	
Primary, secondary, and special education school						
teachers	22.89	24.08	28.40	37.52	43.66	
Elementary and middle school teachers	22.67	24.01	27.40	35.48	43.43	
Elementary school teachers, except special education	21.47	23.35	26.39	32.01	41.66	
Arts, design, entertainment, sports, and media						
occupations	15.00	17.50	19.60	27.99	38.47	
Designers	10.50	15.00	17.50	21.88	25.00	
Healthcare practitioner and technical occupations	16.00	19.11	25.00	28.45	33.60	
Pharmacists	43.10	45.00	48.00	48.10	48.10	
Registered nurses	22.00	24.72	26.44	29.56	32.66	
Therapists	19.92	24.01	26.73	29.02	29.02	
Diagnostic related technologists and technicians	13.24	20.43	25.03	29.74	34.00	
Radiologic technologists and technicians	17.50	22.66	24.21	27.50	28.33	
Health diagnosing and treating practitioner support	17.50	22.00	27.21	27.00	20.00	
	16.25	16.25	19.15	20.16	20.16	
Respiratory therapy technicians	16.23	17.20	17.48	19.45	21.95	
Licensed practical and licensed vocational nurses	14.50	16.00	17.70	18.00	21.00	
Healthcare support occupations	8.75	9.34	11.00	13.00	15.50	
Nursing, psychiatric, and home health aides	8.24	8.80	9.68	10.97	12.37	
Nursing aides, orderlies, and attendants	8.25	8.80	9.60	10.37	11.83	
Miscellaneous healthcare support occupations	9.00	10.00	12.58	13.94	15.00	
Medical assistants	9.00	10.00	13.94	14.00	15.00	
Protective service occupations	7.00	8.50	10.25	18.59	28.51	
First-line supervisors/managers, law enforcement	7.00	5.50	10.20	10.00	20.51	
workers	31.77	33.00	36.32	42.32	46.61	
First-line supervisors/managers of police and	00.01		07.10	46.55		
detectives	32.94	34.81	37.49	42.32	46.66	
Fire fighters	16.42	19.20	22.13	23.56	26.00	
Police officers	19.76	23.60	27.78	30.55	33.40	
Police and sheriff's patrol officers	19.76	23.60	27.78	30.55	33.40	
Security guards and gaming surveillance officers	7.00	7.75	9.00	10.25	11.44	

 $\label{thm:continued} \textbf{Table 9. Full-time}^1 \ \textbf{civilian workers: Hourly wage percentiles}^2, \\ \textbf{Miami-Fort Lauderdale, FL, December 2005} \ -- \\ \textbf{Continued}$ 

Occupation <sup>3</sup>	Full-time workers						
	10	25	Median 50	75	90		
Security guards	\$7.00	\$7.75	\$9.00	\$10.25	\$11.44		
Food preparation and serving related occupations First-line supervisors/managers, food preparation and	3.13	4.50	7.50	10.00	12.88		
serving workers First-line supervisors/managers of food preparation	9.39	11.06	15.39	20.94	21.28		
and serving workers	8.50	11.06	14.21	15.39	20.94		
Cooks	7.87	8.00	9.20	12.00	13.14		
Cooks, restaurant	7.87	8.00	10.63	12.00	13.00		
Food preparation workers	2.30	6.50	10.00	10.50	11.50		
Food service, tipped	3.06	3.13	3.38	4.50	7.00		
Waiters and waitresses	3.06	3.13	3.13	3.50	4.50		
Dining room and cafeteria attendants and bartender							
helpers	6.40	6.50	7.45	7.70	9.70		
Fast food and counter workers	5.50	6.40	7.02	9.50	9.50		
Combined food preparation and serving workers,			1				
including fast food	6.10	6.50	7.47	9.50	9.50		
Food servers, nonrestaurant	4.91	4.91	8.00	8.95	9.2		
Dishwashers	6.50	6.75	7.00	7.58	8.00		
Building and grounds cleaning and maintenance							
occupations	7.00	8.00	9.05	10.75	14.0		
Building cleaning workers	7.00	7.67	9.00	10.63	12.3		
Janitors and cleaners, except maids and							
housekeeping cleaners	6.50	7.65	9.81	11.54	14.2		
Maids and housekeeping cleaners	7.14	7.67	8.50	8.80	10.7		
Grounds maintenance workers	8.00	8.18	9.00	10.61	15.1		
Landscaping and groundskeeping workers	8.00	8.18	9.00	10.61	15.1		
Personal care and service occupations	6.15	6.40	7.50	8.77	14.50		
Sales and related occupations	7.10	9.00	11.26	15.00	21.0		
First-line supervisors/managers, sales workers First-line supervisors/managers of retail sales	12.25	14.09	19.06	23.08	37.0		
workers	12.25	14.09	16.27	20.32	23.08		
Retail sales workers	6.50	7.95	9.87	12.00	14.00		
Cashiers, all workers	6.40	6.92	8.30	11.50	14.00		
Cashiers	6.40	6.92	8.30	11.50	14.00		
Retail salespersons	8.00	8.91	10.50	12.50	15.60		
Sales representatives, wholesale and manufacturing Sales representatives, wholesale and manufacturing,	11.00	13.76	13.76	16.67	20.0		
except technical and scientific products	11.00	13.76	13.76	16.67	20.07		
Miscellaneous sales and related workers	8.00	11.05	15.00	18.00	24.3		
Office and administrative support occupations First-line supervisors/managers of office and	9.23	10.80	13.83	15.34	19.7		
administrative support workers	14.15	18.65	22.04	26.70	33.3		
Switchboard operators, including answering service	6.50	7.00	9.00	9.73	10.80		
Financial clerks	9.00	10.90	13.00	15.63	19.7		
Bill and account collectors	9.45	9.45	11.00	14.34	20.99		
Billing and posting clerks and machine operators	8.00	9.78	13.00	14.08	20.00		
Bookkeeping, accounting, and auditing clerks	11.00	12.48	16.68	18.75	20.0		
Tellers	8.67	9.02	10.50	11.22	12.88		
Customer service representatives	10.00	10.07	11.44	14.61	18.8		
Hotel, motel, and resort desk clerks	7.59	8.50	8.50	10.75	10.80		
Loan interviewers and clerks	10.81	12.05	15.07	22.22	28.1		
Receptionists and information clerks	9.00	9.50	11.50	13.83	13.83		
Reservation and transportation ticket agents and travel	7.00	7.00	11.54	20.00	20.4		
clerks	7.00	7.80 7.25	11.54	20.88	22.1		
Dispatchers	7.25	7.25 15.27	8.36	16.32	21.09		
Police, fire, and ambulance dispatchers	14.90		16.32	19.61	23.8		
Shipping, receiving, and traffic clerks	8.73	9.51	10.78	12.12	14.50		
Stock clerks and order fillers  Secretaries and administrative assistants	7.50	8.12 14.16	11.93	13.40	16.0		
	12.36	14.16	14.16	15.05	19.14		
Executive secretaries and administrative assistants	13.25	13.72	15.87	19.07	21.02		
Medical secretaries  Secretaries, except legal, medical, and executive	11.00	12.00	12.48	18.03	18.10		
pecielanes exceptiedal medical and executive	11.44	12.47	14.72	17.47	19.7		

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Miami-Fort Lauderdale, FL, December 2005 — Continued

		F	ull-time worke	rs	
Occupation <sup>3</sup>	10	25	Median 50	75	90
Data entry and information processing workers	\$10.36	\$10.50	\$12.00	\$15.00	\$16.18
Data entry keyers	10.15	10.50	10.55	15.00	15.25
Office clerks, general	9.11	10.25	12.00	14.00	15.83
Construction and extraction occupations	11.00	11.90	15.00	18.00	22.00
Installation, maintenance, and repair occupations Industrial machinery installation, repair, and maintenance	11.00	12.00	16.39	25.89	27.01
workers	11.71	12.50	14.45	16.71	19.92
Maintenance and repair workers, general	11.71	12.50	13.00	15.19	18.10
Miscellaneous installation, maintenance, and repair	11.50	12.50	13.00	15.19	10.10
workers	6.47	7.00	9.00	13.50	16.00
Production occupations	6.40	8.25	10.00	13.70	18.85
First-line supervisors/managers of production and					
operating workers	13.75	13.75	14.60	19.38	21.25
Miscellaneous assemblers and fabricators	9.28	9.50	10.58	14.00	16.25
Machine tool cutting setters, operators, and tenders,					
metal and plastic	7.75	9.50	10.76	16.57	19.00
Printers	13.00	13.14	14.25	17.10	27.04
Printing machine operators	12.55	13.00	15.00	24.99	29.69
Sewing machine operators	6.40	6.40	6.40	7.00	9.86
Inspectors, testers, sorters, samplers, and weighers	6.40	6.40	8.00	12.80	14.97
Miscellaneous production workers	6.50	6.65	7.50	9.25	13.00
Transportation and material moving occupations	6.75	9.00	12.08	16.19	20.54
First-line supervisors/managers of helpers, laborers, and material movers. hand	9.14	12.08	14.25	17.49	20.98
Driver/sales workers and truck drivers	9.14 8.00	12.08	15.25	20.63	20.98
Truck drivers, heavy and tractor-trailer	6.00 16.14	17.15	17.15	26.27	26.17 26.27
Truck drivers, fleavy and tractor-traffer  Truck drivers, light or delivery services	8.00	11.00	14.59	20.27	26.27
Industrial truck and tractor operators	10.16	13.60	15.00	16.00	16.30
Laborers and material movers, hand	6.40	7.75	10.35	12.72	16.75
Laborers and freight, stock, and material movers.	0.40	'.''	10.55	12.72	10.75
hand	6.40	8.25	11.00	13.80	18.50

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in

wages are the straight-time wages or salaries paid to employees. They wages are the straight-time wages or salaries paid to employees. Iney include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more interesticated.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

rull-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown.

The 10th and 90th percentiles follow the same logic. Hourty shown. The 10th and 90th percentiles follow the same logic. Hourly

Table 10. Part-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Miami-Fort Lauderdale, FL, December 2005

	Part-time workers						
Occupation <sup>3</sup>	10	25	Median 50	75	90		
All workers	\$6.15	\$6.65	\$8.00	\$11.30	\$18.24		
Education, training, and library occupations	7.25	7.25	12.00	16.25	29.37		
Healthcare practitioner and technical occupations	22.20	26.67	30.75	35.00	45.00		
Pharmacists	26.67	26.67	26.67	44.75	47.20		
Registered nurses	24.46	28.90	34.00	35.00	35.00		
Healthcare support occupations	8.26	8.42	12.00	16.00	16.00		
Nursing, psychiatric, and home health aides	8.26	8.30	9.27	12.00	16.00		
Nursing aides, orderlies, and attendants	8.26	8.41	12.00	16.00	16.00		
Protective service occupations	7.32	8.50	10.00	11.74	11.74		
Security guards and gaming surveillance officers	7.00	8.00	8.50	9.81	10.77		
Security guards	7.00	8.00	8.50	9.81	10.77		
Miscellaneous protective service workers	9.01	10.18	10.55	13.24	14.65		
Food preparation and serving related occupations	3.38	5.91	6.40	8.00	10.00		
Food preparation workers	7.05	7.50	8.30	9.05	10.25		
Food service, tipped	3.13	3.13	5.31	10.00	10.00		
Waiters and waitresses	3.13	3.13	3.38	10.00	11.00		
Fast food and counter workers	5.91	5.91	6.40	6.40	6.85		
Combined food preparation and serving workers, including fast food	5.91	5.91	6.40	6.40	6.85		
Building and grounds cleaning and maintenance							
occupations	6.32	6.32	6.40	7.72	8.00		
Building cleaning workers	6.32	6.32	6.40	7.72	8.46		
housekeeping cleaners	6.32	6.32	6.40	6.50	7.72		
Personal care and service occupations	7.22	7.29	10.00	10.00	10.00		
Sales and related occupations	6.15	6.66	7.50	8.70	10.00		
Retail sales workers		6.66	7.50	8.60	10.00		
	6.15						
Cashiers, all workers	6.15	6.50	7.30	8.50	9.85		
Cashiers	6.15	6.50	7.30	8.50	9.85		
Retail salespersons	6.15	7.00	7.73	9.50	11.58		
Office and administrative support occupations	6.81	7.25	10.00	12.00	18.24		
Financial clerks	9.25	12.00	12.00	12.25	17.50		
Transportation and material moving occupations	6.50	7.00	8.14	10.37	15.79		
Laborers and material movers, hand	6.50	6.86	7.50	9.25	13.42		
handhand reight, stock, and material movers,	6.86	7.00	9.00	12.84	14.69		

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

3 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Miami-Fort Lauderdale, FL, December 2005

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$16.77	\$13.75	\$664	\$549	39.6	\$34,057	\$28,575	2,031
Management occupations	36.51	28.17	1,516	1,135	41.5	78,530	59,213	2,151
General and operations managers	48.02	37.66	2,200	1,807	45.8	114,405	93,939	2,382
Financial managers	38.94	33.75	1,573	1,350	40.4	81,819	70,200	2,101
Education administrators	45.33	30.85	1,733	1,157	38.2	90,103	60,159	1,988
Education administrators, postsecondary	51.28	30.85	1,960	1,157	38.2	101,918	60,159	1,988
Business and financial operations occupations	27.74	24.04	1,106	962	39.9	57,532	50,003	2,074
Claims adjusters, appraisers,	21.14	24.04	1,100	302	33.3	37,332	30,003	2,074
examiners, and investigators Human resources, training, and labor	27.30	25.06	1,083	1,000	39.7	56,300	52,000	2,062
relations specialists	23.50	21.26	940	850	40.0	48,871	44,221	2,080
Accountants and auditors	27.13	24.04	1,083	962	39.9	56,296	50,003	2,075
Financial analysts and advisors	26.51	25.42	1,069	1,017	40.3	55,564	52,867	2,096
Loan counselors and officers	32.28	23.77	1,286	951	39.8	66,857	49,442	2,071
Computer and mathematical science occupations	27.34	29.34	1,094	1,173	40.0	56,890	61,017	2,081
Architecture and engineering	00.45	00.04	4 4 4 4	4.054	40.4	50.000	E 4 700	0.005
occupations Engineers	28.45 29.05	26.34 25.00	1,141 1,166	1,054 1,000	40.1 40.1	59,323 60,624	54,796 52,000	2,085 2,087
Community and social services								
occupations	17.97	16.35	719	654	40.0	36,424	34,407	2,027
Counselors	18.83 16.84	14.42 16.86	753 673	589 675	40.0 40.0	36,598 35,019	31,200 35,077	1,943 2,080
Legal occupations	38.89	34.66	1,615	1,435	41.5	83,979	74,620	2,159
Lawyers	44.58	48.08	1,880	2,019	42.2	97,755	104,998	2,193
Education, training, and library occupations	30.34	28.02	1,130	1,041	37.2	47,054	45,423	1,551
Postsecondary teachers Primary, secondary, and special	39.87	38.40	1,519	1,379	38.1	63,392	55,249	1,590
education school teachers Elementary and middle school	31.12	28.40	1,144	1,046	36.8	46,985	42,295	1,510
teachers Elementary school teachers,	30.24	27.40	1,104	1,003	36.5	45,489	41,150	1,504
except special education	28.87	26.39	1,051	968	36.4	43,018	38,976	1,490
Arts, design, entertainment, sports,								
and media occupations  Designers	25.01 17.96	19.60 17.50	1,010 718	772 700	40.4 40.0	52,498 37,353	40,165 36,400	2,099 2,080
Healthcare practitioner and technical	a=	05.55				_,		
occupations	25.21	25.00	995	967	39.5	51,743	50,294	2,053
Pharmacists Registered nurses	46.25 27.18	48.00 26.44	1,850 1,056	1,920 1,048	40.0 38.8	96,205 54,890	99,840 54,494	2,080 2,019
Therapists	25.99	26.73	1,006	1,048	38.7	52,336	55,588	2,019
Diagnostic related technologists and technicians	25.19	25.03	1,008	1,001	40.0	52,405	52,062	2,080
Radiologic technologists and							,	
technicians Health diagnosing and treating	24.20	24.21	968	968	40.0	50,338	50,357	2,080
practitioner support technicians	18.30	19.15	709	720	38.7	36,846	37,440	2,013
Respiratory therapy technicians Licensed practical and licensed	18.48	17.48	726	688	39.3	37,742	35,766	2,042
vocational nurses	17.31	17.70	692	708	40.0	35,972	36,816	2,078
Healthcare support occupations	11.96	11.00	469	433	39.2	24,401	22,523	2,040

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Miami-Fort Lauderdale, FL, December 2005 — Continued

	Hourly e	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mea annu hour
Nursing, psychiatric, and home health								
aides	\$9.98	\$9.68	\$395	\$383	39.6	\$20,540	\$19,918	2,05
Nursing aides, orderlies, and	0.00	0.00	000	000	00.5	00.044	40.004	0.05
attendants	9.83	9.60	389	382	39.5	20,211	19,864	2,05
Miscellaneous healthcare support	11.99	12.50	466	502	38.8	24 242	26,103	2,02
occupations  Medical assistants	12.75	12.58 13.94	400 492	502 502	38.6	24,213 25,602	26,103	2,02
Wedical assistants	12.75	10.94	432	302	30.0	23,002	20,103	2,00
Protective service occupations	14.18	10.25	572	408	40.3	29,724	21,216	2,09
First-line supervisors/managers, law						-,	' -	,
enforcement workers	37.72	36.32	1,509	1,453	40.0	78,459	75,546	2,08
First-line supervisors/managers of								
police and detectives	38.80	37.49	1,552	1,500	40.0	80,714	77,983	2,08
Fire fighters	21.51	22.13	1,097	1,132	51.0	57,019	58,856	2,65
Police officers	27.24	27.78	1,090	1,112	40.0	56,699	57,826	2,08
Police and sheriff's patrol officers	27.24	27.78	1,090	1,112	40.0	56,699	57,826	2,08
Security guards and gaming								
surveillance officers	9.23	9.00	369	360	40.0	19,195	18,720	2,07
Security guards	9.23	9.00	369	360	40.0	19,195	18,720	2,07
Food preparation and serving related	7.07	7.50	242	205	20.6	16 100	45.000	200
occupations	7.87	7.50	312	295	39.6	16,109	15,080	2,04
First-line supervisors/managers, food preparation and serving workers	15.42	15.39	642	708	41.6	32,961	36,801	2,13
First-line supervisors/managers of	13.42	13.39	042	700	41.0	32,901	30,001	2,1
food preparation and serving								
workers	13.80	14.21	581	611	42.1	30,198	31,782	2,18
Cooks	10.18	9.20	407	368	40.0	21,178	19,132	2,08
Cooks, restaurant	10.10	10.63	408	425	40.0	21,213	22,100	2,08
Food preparation workers	8.29	10.00	331	400	40.0	17,234	20,800	2,08
Food service, tipped	4.07	3.38	156	126	38.5	8,128	6,552	1,99
Waiters and waitresses	3.43	3.13	130	125	38.1	6,781	6,510	1,9
Dining room and cafeteria	00	0		.20	00	0,. 0 .	0,0.0	.,0
attendants and bartender								
helpers	7.56	7.45	302	298	40.0	15,720	15,496	2,08
Fast food and counter workers	7.64	7.02	304	281	39.7	15,194	14,560	1,98
Combined food preparation and								
serving workers, including fast								
food	7.85	7.47	312	299	39.7	15,516	14,602	1,97
Food servers, nonrestaurant	7.45	8.00	298	320	40.0	15,503	16,640	2,08
Dishwashers	7.10	7.00	284	280	40.0	14,769	14,560	2,0
Duilding and accounts alonging and								
Building and grounds cleaning and	0.70	0.05	200	262	20.0	20.240	10.006	2.0
maintenance occupationsBuilding cleaning workers	9.78 9.49	9.05 9.00	389 377	362 360	39.8 39.8	20,249	18,826 18,720	2,0
Janitors and cleaners, except	9.49	9.00	311	360	39.0	19,629	10,720	2,06
maids and housekeeping								
cleaners	9.93	9.81	395	383	39.8	20,538	19,939	2,00
Maids and housekeeping	9.93	9.01	393	303	39.0	20,556	19,939	2,00
cleaners	8.56	8.50	341	340	39.8	17,717	17,680	2.06
Grounds maintenance workers	10.29	9.00	412	360	40.0	21,400	18,720	2,08
Landscaping and groundskeeping						_ 1,100	,	_,-,-
workers	10.29	9.00	412	360	40.0	21,400	18,720	2,08
Personal care and service								
occupations	10.65	7.50	373	300	35.1	19,410	15,600	1,8
Sales and related occupations	13.64	11.26	537	442	39.3	27,898	22,992	2,04
First-line supervisors/managers, sales		,,				=0 :		ا
workers	22.52	19.06	974	770	43.2	50,624	40,019	2,2
First-line supervisors/managers of	47.00	1007	707	704	144	20.007	20.000	
retail sales workers	17.29	16.27	767	704	44.4	39,887	36,629	2,30
Retail sales workers	10.70	9.87	412	380	38.5	21,432	19,760	2,00
Cashiers, all workers	9.31	8.30	355	320	38.1	18,451	16,640	1,98
Cashiers	9.31	8.30	355	320	38.1	18,451	16,640	1,98

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Miami-Fort Lauderdale, FL, December 2005 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mear annua hours
Retail salespersons	\$12.03	\$10.50	\$466	\$403	38.7	\$24,242	\$20,948	2,01
Sales representatives, wholesale and								
manufacturing	15.46	13.76	618	550	40.0	32,160	28,625	2,08
products Miscellaneous sales and related	15.46	13.76	618	550	40.0	32,160	28,625	2,08
workers	15.39	15.00	616	600	40.0	32,020	31,200	2,08
Office and administrative support	40.00	40.00	55.4	550	00.0	00.700	00.074	
occupations  First-line supervisors/managers of office and administrative support	13.92	13.83	554	553	39.8	28,762	28,671	2,06
workers Switchboard operators, including	23.04	22.04	934	901	40.5	48,568	46,862	2,10
answering service	9.03	9.00	361	360	40.0	18,780	18,720	2,08
Financial clerks	13.66	13.00	539	520	39.5	27,756	25,896	2,03
Bill and account collectors Billing and posting clerks and	12.61	11.00	502	440	39.8	26,087	22,880	2,06
machine operators Bookkeeping, accounting, and	12.63	13.00	487	520	38.5	25,312	27,040	2,00
auditing clerks	16.24	16.68	641	637	39.4	32,449	32,302	1,99
Tellers	10.57	10.50	420	396	39.7	21,818	20,592	2,06
Customer service representatives	12.68	11.44	505	458	39.8	26,262	23,795	2,0
Hotel, motel, and resort desk clerks	9.46	8.50	378	340	40.0	19,674	17,680	2,0
Loan interviewers and clerks	16.63 11.72	15.07 11.50	665 465	603 453	40.0 39.7	34,584 24,199	31,354 23,580	2,08 2,08
Reservation and transportation ticket agents and travel clerks	13.67	11.54	547	462	40.0	28,436	23,999	2.08
Dispatchers	12.23	8.36	487	334	39.8	25,321	17,389	2,0
dispatchers	17.80	16.32	708	653	39.8	36,835	33,946	2,07
clerks	11.16	10.78	446	431	40.0	23,208	22,422	2,08
Stock clerks and order fillers Secretaries and administrative	11.61	11.93	459	477	39.6	23,870	24,814	2,0
assistants Executive secretaries and	14.98	14.16	597	567	39.9	31,034	29,459	2,07
administrative assistants	16.34	15.87	654	635	40.0	33,988	32,999	2,08
Medical secretaries Secretaries, except legal, medical,	13.98	12.48	556	499	39.8	28,890	25,958	2,06
and executive  Data entry and information processing	14.95	14.72	594	589	39.7	30,873	30,618	2,00
_workers	13.19	12.00	526	481	39.9	27,342	24,987	2,0
Data entry keyers Office clerks, general	12.12 12.60	10.55 12.00	485 503	422 480	40.0 39.9	25,216 26,155	21,944 24,960	2,08
onstruction and extraction occupations	15.49	15.00	620	600	40.0	32,226	31,200	2,0
nstallation, maintenance, and repair						, -		,-
occupations  Industrial machinery installation, repair, and maintenance	18.51	16.39	740	656	40.0	38,477	34,087	2,07
workers Maintenance and repair workers,	15.01	14.45	599	578	39.9	31,167	30,056	2,07
general Miscellaneous installation, maintenance, and repair	14.12	13.00	565	520	40.0	29,360	27,040	2,08
workers	10.45	9.00	418	360	40.0	21,728	18,720	2,08
Production occupations	11.50	10.00	457	400	39.7	23,503	20,488	2,04

Table 11. Full-time1 civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Miami-Fort Lauderdale, FL, December 2005 — Continued

	Hourly ea	rnings <sup>3</sup>	Weel	kly earnings	s <sup>4</sup>	Annı	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
First-line supervisors/managers of								
production and operating								
workers	\$16.97	\$14.60	\$687	\$584	40.5	\$35,717	\$30,368	2,105
Miscellaneous assemblers and								
fabricators	11.70	10.58	462	423	39.5	24,009	22,006	2,052
Machine tool cutting setters,								
operators, and tenders, metal and								
plastic	12.90	10.76	516	430	40.0	26,834	22,381	2,080
Printers	16.59	14.25	664	570	40.0	34,516	29,640	2,080
Printing machine operators	18.09	15.00	723	600	40.0	37,619	31,200	2,080
Sewing machine operators	7.21	6.40	285	256	39.5	14,799	13,312	2,053
Inspectors, testers, sorters, samplers,								
and weighers	9.48	8.00	379	320	40.0	19,722	16,640	2,080
Miscellaneous production workers	8.65	7.50	345	300	39.9	17,124	15,600	1,980
Transportation and material moving								
occupations	15.90	12.08	615	487	38.7	31,421	24,920	1,976
First-line supervisors/managers of								
helpers, laborers, and material								
movers, hand	15.48	14.25	632	570	40.8	32,852	29,640	2,123
Driver/sales workers and truck								
drivers	15.70	15.25	633	610	40.3	32,909	31,720	2,096
Truck drivers, heavy and								
tractor-trailer	19.52	17.15	775	686	39.7	40,319	35,672	2,065
Truck drivers, light or delivery								
services	15.71	14.59	633	584	40.3	32,921	30,347	2,095
Industrial truck and tractor operators	14.26	15.00	570	600	40.0	28,506	31,200	1,999
Laborers and material movers, hand	10.97	10.35	438	414	39.9	22,783	21,528	2,077
Laborers and freight, stock, and								
material movers, hand	11.34	11.00	453	440	39.9	23,549	22,880	2,077

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm,

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

where a 40-hour week is the minimum full-time schedule.

Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

Bearings are the straight-time hourly wages or salaries paid to oppose the properties of the straight-time hourly wages or salaries paid to

employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

4 Mean weekly earnings are the straight-time weekly wages or salaries

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Miami-Fort Lauderdale, FL, December 2005

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$15.80	\$12.50	\$627	\$499	39.7	\$32,491	\$25,958	2,056
Management occupations	36.54	28.17	1,535	1,157	42.0	79,434	60,000	2,174
General and operations managers	48.87	37.66	2,250	1,807	46.0	117,023	93,939	2,394
Financial managers	39.51	33.75	1,598	1,375	40.5	83,122	71,481	2,104
Business and financial operations occupations	28.49	25.00	1,137	971	39.9	59,099	50,502	2,074
Claims adjusters, appraisers,	07.00	05.00	4 000	4.000	00.7	50.000	50.000	0.000
examiners, and investigators	27.30	25.06	1,083	1,000	39.7	56,300	52,000	2,062
Accountants and auditors	27.74	24.04	1,108	962	39.9	57,606	50,003	2,076
Financial analysts and advisors	26.51	25.42	1,069	1,017	40.3	55,564	52,867	2,096
Loan counselors and officers	32.28	23.77	1,286	951	39.8	66,857	49,442	2,071
Computer and mathematical science occupations	27.30	29.34	1,093	1,173	40.0	56,817	61,017	2,081
Architecture and engineering occupations	29.09	25.00	1,168	1,000	40.1	60,731	52,000	2,088
Community and social services								
occupations	16.69 17.14	16.54 18.13	672 686	662 725	40.3 40.0	34,954 35,650	34,407 37,710	2,094 2,080
11	00.00	04.00	4 000	4 405	44.0			
Lawyers	38.99 44.71	34.66 50.30	1,620 1,887	1,435 2,019	41.6 42.2	84,263 98,108	74,620 104,998	2,161 2,194
Education, training, and library								
occupations	27.80	23.40	1,096	936	39.4	47,553	46,000	1,711
Postsecondary teachers	38.57	37.78	1,493	1,417	38.7	64,397	56,599	1,670
Arts, design, entertainment, sports,								
and media occupations	24.98	19.31	1,008	772	40.4	52,442	40,165	2,099
Designers	17.96	17.50	718	700	40.0	37,353	36,400	2,080
Healthcare practitioner and technical								
occupations	25.67	25.00	1,006	978	39.2	52,287	50,844	2,037
Pharmacists	46.25	48.00	1,850	1,920	40.0	96,205	99,840	2,080
Registered nurses	27.30	26.44	1,070	1,050	39.2	55,620	54,621	2,038
Diagnostic related technologists and technicians	25.19	25.03	1,008	1,001	40.0	52,405	52,062	2,080
Radiologic technologists and								
technicians  Health diagnosing and treating	24.20	24.21	968	968	40.0	50,338	50,357	2,080
practitioner support technicians Licensed practical and licensed	18.42	19.20	711	720	38.6	36,959	37,440	2,006
vocational nurses	17.22	17.50	688	700	40.0	35,790	36,400	2,078
Healthcare support occupations  Nursing, psychiatric, and home health	11.96	10.74	468	412	39.1	24,329	21,403	2,034
aides Nursing aides, orderlies, and	9.54	9.27	377	371	39.5	19,601	19,282	2,055
attendants  Miscellaneous healthcare support	9.58	9.27	378	371	39.5	19,676	19,282	2,053
occupations	12.01	12.58	465	502	38.7	24,180	26,103	2,013
Medical assistants	12.75	13.94	492	502	38.6	25,602	26,103	2,008
Protective service occupations Security guards and gaming	9.25	9.00	370	360	40.0	19,244	18,720	2,080
surveillance officers Security guards	9.13 9.13	9.00 9.00	365 365	360 360	40.0 40.0	18,985 18,985	18,720 18,720	2,080 2,080
Food preparation and serving related								
occupations	7.86	7.58	311	298	39.6	16,160	15,496	2,056

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Miami-Fort Lauderdale, FL, December 2005 — Continued

	Hourly e	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mea annu houi
First-line supervisors/managers, food								
preparation and serving workers First-line supervisors/managers of food preparation and serving	\$15.42	\$15.39	\$642	\$708	41.6	\$32,961	\$36,801	2,13
workers	13.80	14.21	581	611	42.1	30.198	31,782	2,18
	10.11	9.20	404	611	40.0	21,020	19,132	2,10
Cooks Cooks, restaurant	10.11	10.63	404	425	40.0	21,020	22,100	2,08
Food preparation workers	8.29	10.03	331	400	40.0	17,234	20,800	2,08
Food service, tipped	4.07	3.38	156	126	38.5	8,128	6,552	1,9
Waiters and waitresses	3.43	3.13	130	125	38.1	6,781	6,510	1,9
Dining room and cafeteria attendants and bartender	3.43	3.13	130	125	30.1	0,761	0,510	1,9
helpers	7.56	7.45	302	298	40.0	15,720	15,496	2,0
Fast food and counter workers	7.78	7.43	302	292	39.7	16,073	15,163	
Food servers, nonrestaurant	7.78 7.45	8.00	298	320	40.0	15,503	16,640	2,08
Dishwashers	7.43 7.10	7.00	284	280	40.0	14,769	14,560	2,0
	7.10	7.00	204	280	40.0	14,769	14,560	2,00
uilding and grounds cleaning and maintenance occupations	9.29	8.70	370	348	39.8	19,220	18,092	2,0
Building cleaning workers Janitors and cleaners, except maids and housekeeping	9.26	8.70	368	348	39.7	19,140	18,092	2,0
cleaners Maids and housekeeping	9.68	9.50	385	380	39.7	19,999	19,760	2,0
cleaners	8.41 8.75	8.25 8.18	335 350	330 327	39.8 40.0	17,395 18,208	17,160 17,012	2,0 2,0
Landscaping and groundskeeping workers	8.75	8.18	350	327	40.0	18,208	17,012	2,0
ersonal care and service	40.40	7.50	205	200	24.0	40.000	45.000	4.0
occupations	10.46	7.50	365	300	34.9	18,980	15,600	1,8
ales and related occupations  First-line supervisors/managers, sales workers	13.65 22.52	11.25	537 974	770	39.3 43.2	27,922	22,992	2,0
First-line supervisors/managers of	22.52	19.00	974	""	43.2	50,624	40,019	2,2
retail sales workers	17.29	16.27	767	704	44.4	39,887	36,629	2,3
Retail sales workers	10.68	9.80	411	378	38.5	21,382	19,656	2,0
Cashiers, all workers	9.23	8.25	351	315	38.1	18,253	16,380	1,9
Cashiers	9.23	8.25	351	315	38.1	18,253	16,380	1,9
Retail salespersons Sales representatives, wholesale and	12.03	10.50	466	403	38.7	24,242	20,948	2,0
manufacturing Sales representatives, wholesale and manufacturing, except technical and scientific	15.46	13.76	618	550	40.0	32,160	28,625	2,0
products	15.46	13.76	618	550	40.0	32,160	28,625	2,0
workers	15.39	15.00	616	600	40.0	32,020	31,200	2,0
ffice and administrative support occupations	13.58	13.62	541	540	39.8	28,108	28,080	2,0
First-line supervisors/managers of office and administrative support								
workers	20.95	21.64	854	882	40.8	44,413	45,843	2,1
Financial clerks  Bill and account collectors	13.50 12.41	12.27 11.00	533 493	492 440	39.5 39.8	27,732 25,656	25,588 22,880	2,0
Billing and posting clerks and machine operators	12.63	13.00	487	520	38.5	25,312	27,040	2,0
Bookkeeping, accounting, and					39.6			
auditing clerks	16.21 10.57	16.83	642 420	647		33,394	33,650	2,0
Tellers	10.57	10.50	420 505	396	39.7	21,818	20,592	2,0
Customer service representatives	12.68	11.44	505	458	39.8	26,262	23,795	2,0
Hotel, motel, and resort desk clerks  Loan interviewers and clerks	9.46	8.50	378 665	340	40.0	19,674	17,680	2,0
LOGIT ITIET VIEWETS ATTU CIETAS	16.63	15.07	665	603	40.0	34,584	31,354	2,08

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Miami-Fort Lauderdale, FL, December 2005 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Receptionists and information clerks Reservation and transportation ticket	\$11.72	\$11.50	\$465	\$453	39.7	\$24,199	\$23,580	2,065
agents and travel clerks Shipping, receiving, and traffic	13.67	11.54	547	462	40.0	28,436	23,999	2,080
clerks	11.16	10.78	446	431	40.0	23,208	22,422	2,080
Stock clerks and order fillers Secretaries and administrative	11.52	11.93	456	470	39.5	23,695	24,440	2,056
assistants Executive secretaries and	14.74	14.16	587	567	39.8	30,534	29,459	2,072
administrative assistants	15.44	14.06	618	562	40.0	32,119	29,236	2,080
Medical secretaries	13.99	12.48	556	499	39.7	28,904	25,958	2,067
Secretaries, except legal, medical,								
and executive	14.48	14.72	575	571	39.7	29,877	29,682	2,063
Data entry and information processing								
workers	13.23	10.55	527	422	39.8	27,397	21,944	2,071
Data entry keyers	12.11	10.50	484	420	40.0	25,186	21,840	2,080
Office clerks, general	12.49	12.00	499	480	40.0	25,969	24,960	2,079
Construction and extraction								
occupations	14.47	14.00	579	560	40.0	30,109	29,120	2,081
Installation, maintenance, and repair								
occupationsIndustrial machinery installation, repair, and maintenance	18.20	15.04	728	602	40.0	37,859	31,289	2,080
workers Miscellaneous installation,	13.55	13.00	542	520	40.0	28,194	27,040	2,080
maintenance, and repair workers	10.17	8.99	407	360	40.0	21,146	18,699	2,080
workers	10.17	0.55	407	300	40.0	21,140	10,033	2,000
Production occupations  First-line supervisors/managers of production and operating	10.84	10.00	431	390	39.7	22,288	20,259	2,056
workers Miscellaneous assemblers and	16.97	14.60	687	584	40.5	35,717	30,368	2,105
fabricators Machine tool cutting setters,	11.70	10.58	462	423	39.5	24,009	22,006	2,052
operators, and tenders, metal and								
plastic	12.90	10.76	516	430	40.0	26,834	22,381	2,080
Printers	16.59	14.25	664	570	40.0	34,516	29,640	2,080
Printing machine operators	18.09	15.00	723	600	40.0	37,619	31,200	2,080
Sewing machine operators	7.21	6.40	285	256	39.5	14,799	13,312	2,053
Inspectors, testers, sorters, samplers,								
and weighers	9.48	8.00	379	320	40.0	19,722	16,640	2,080
Miscellaneous production workers	8.12	7.40	325	296	40.0	16,080	15,032	1,980

Table 12. Full-time1 private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Miami-Fort Lauderdale, FL, December 2005 — Continued

	Hourly ea	rnings <sup>3</sup>	Weel	kly earnings	54	Annual earnings <sup>5</sup>			
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours	
Transportation and material moving occupations	\$16.08	\$11.00	\$623	\$470	38.8	\$32,338	\$24,430	2,012	
movers, hand	15.10	14.25	617	570	40.8	32,078	29,640	2,124	
Driver/sales workers and truck drivers Truck drivers, light or delivery	15.64	14.98	631	599	40.4	32,820	31,158	2,099	
services	15.71	14.59	633	584	40.3	32,919	30,347	2,095	
Industrial truck and tractor operators	14.26	15.00	570	600	40.0	28,506	31,200	1,999	
Laborers and material movers, hand Laborers and freight, stock, and	10.72	10.17	428	407	39.9	22,271	21,143	2,077	
material movers, hand	11.08	10.92	442	436	39.9	23,003	22,672	2,077	

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm,

where a 40-hour week is the minimum full-time schedule.

Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of

nours are the nours an employee is scheduled to work in a week, exclusive of overtime.

Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey,

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

4 Mean weekly earnings are the straight-time weekly wages or salaries

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Miami-Fort Lauderdale, FL, December 2005

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$22.49	\$21.45	\$880	\$831	39.1	\$42,544	\$39,838	1,892
Management occupations Education administrators	36.38 56.83	28.22 49.19	1,436 2,160	1,129 1,844	39.5 38.0	74,665 112,336	58,687 95,913	2,052 1,977
Business and financial operations occupations	22.35	20.66	890	826	39.8	46,262	42,967	2,070
Architecture and engineering occupations	26.89	26.34	1,076	1,054	40.0	55,935	54,796	2,080
Education, training, and library occupations	31.17	29.36	1,140	1,069	36.6	46,910	44,150	1,505
Healthcare support occupations	11.98	11.42	479	457	40.0	24,910	23,752	2,080
Protective service occupations First-line supervisors/managers, law	25.56	25.56	1,049	1,046	41.0	54,540	54,413	2,134
enforcement workers First-line supervisors/managers of	37.72	36.32	1,509	1,453	40.0	78,459	75,546	2,080
police and detectives	38.80 21.51 27.24	37.49 22.13 27.78	1,552 1,097 1,090	1,500 1,132 1,112	40.0 51.0 40.0 40.0	80,714 57,019 56,699	77,983 58,856 57,826	2,080 2,651 2,082
Police and sheriff's patrol officers	27.24	27.78	1,090	1,112	40.0	56,699	57,826	2,082
Building and grounds cleaning and maintenance occupations	11.83 12.46 12.46	10.17 10.17 10.17	473 498 498	407 407 407	40.0 40.0 40.0	24,613 25,909 25,909	21,162 21,162 21,162	2,080 2,080 2,080
Office and administrative support occupations	16.53	15.37	657	610	39.8	33.756	31,302	2.042
Financial clerks  Bookkeeping, accounting, and	16.45	16.27	634	610	38.6	28,090	26,764	1,707
auditing clerks  Dispatchers  Police, fire, and ambulance	16.51 17.16	16.27 16.32	628 678	610 647	38.1 39.5	26,494 35,274	25,599 33,648	1,605 2,055
dispatchers Secretaries and administrative	17.80	16.32	708	653	39.8	36,835	33,946	2,070
assistantsSecretaries, except legal, medical,	16.91	16.31	676	653	39.9	35,131	33,933	2,077
and executive Office clerks, general	16.75 13.15	17.34 12.71	668 521	694 508	39.9 39.6	34,741 27,092	36,076 26,435	2,074 2,060

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Miami-Fort Lauderdale, FL, December 2005 - Continued

	Hourly earnings <sup>3</sup>		Weel	kly earnings	<sub>5</sub> 4	Annual earnings <sup>5</sup>			
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours	
Construction and extraction occupations	\$22.42	\$22.19	\$895	\$887	39.9	\$46,542	\$46,147	2,076	
Installation, maintenance, and repair occupations	20.18	22.53	805	901	39.9	41,869	46,858	2,075	
workers	17.01	17.15	678	683	39.9	35,265	35,539	2,073	
Production occupations	19.67	24.29	784	971	39.9	37,336	44,304	1,898	
Transportation and material moving occupations	14.97	16.19	570	593	38.1	26,937	27,552	1,799	

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm,

where a 40-hour week is the minimum full-time schedule.

Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of

nours are the nours an employee is scheduled to work in a week, exclusive of overtime.

Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

4 Mean weekly earnings are the straight-time weekly wages or salaries

Table 14. Size of establishment: Mean hourly earnings1 of private industry establishments for major occupational groups, Miami-Fort Lauderdale, FL, December 2005

Occupational group <sup>2</sup>	Total	1-99 workers	100-499 workers	500 workers or more
All workers	\$15.25	\$14.24	\$14.27	\$20.40
Management, professional, and related Management, business, and financial Professional and related Service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction and extraction Installation, maintenance, and repair Production, transportation, and material moving Production Transportation and material moving	13.07 12.43 13.38 15.79 14.47 18.17 13.32	29.04 30.59 27.90 8.31 13.13 12.08 13.56 14.51 14.49 14.59 11.17 11.35	27.86 30.93 25.57 8.82 12.34 11.77 12.81 13.99 - 13.69 11.34 8.97 12.50	31.85 39.89 28.36 10.49 14.57 18.17 13.62 ————————————————————————————————————
, , , , , , , , , , , , , , , , , , ,		Relative err	or <sup>3</sup> (percent)	
All workers	4.5	8.6	4.4	6.2
Management, professional, and related Management, business, and financial Professional and related Service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction and extraction Installation, maintenance, and repair Production, transportation, and material moving Production Transportation and material moving	8.7 6.6 4.4 2.7 4.5	8.7 8.0 16.2 6.2 4.7 7.9 5.3 6.0 7.7 10.6 3.1 7.9 2.6	9.0 17.8 8.2 6.3 2.7 4.7 3.9 5.3 - 10.4 8.7 11.0 5.8	7.7 14.3 2.5 4.5 7.6 21.0 5.2 9.0 12.4 14.7

Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

<sup>&</sup>lt;sup>3</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Miami-Fort Lauderdale, FL, December 2005

	Hourly e	arnings <sup>3</sup>	Wee	ekly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$14.83	\$12.48	\$590	\$490	39.8	\$30,649	\$25,480	2,067
Management occupationsFinancial managers	30.91 34.90	26.80 33.75	1,298 1,392	1,154 1,350	42.0 39.9	66,955 72,400	60,000 70,200	2,166 2,075
Business and financial operations occupations	30.16	25.64	1,191	1,000	39.5	61,921	52,000	2,053
Architecture and engineering occupations	30.06	25.00	1,207	1,000	40.2	62,759	52,000	2,088
Lawyers	41.56 45.70	35.90 50.48	1,731 1,925	1,783 2,019	41.6 42.1	89,999 100,114	92,706 105,000	2,165 2,191
Healthcare practitioner and technical occupations	23.10	20.16	885	756	38.3	46,028	39,312	1,992
Healthcare support occupations Miscellaneous healthcare support occupations	13.33 11.70	13.00 12.58	522 456	503 503	39.1 38.9	27,127 23,690	26,166 26,166	2,035 2,025
Food preparation and serving related occupations	7.57	7.00	303	280	40.0	15,735	14,560	2,077
Cooks	9.43	9.20	377	368	40.0	19,606	19,132	2,080
Food service, tipped	3.96	3.38	157	126	39.7	8,168	6,552	2,063
Waiters and waitresses	3.48	3.15	138	125	39.6	7,168	6,510	2,060
Building and grounds cleaning and maintenance occupations	9.39	8.70	374	348	39.9	19,469	18,092	2,073
Building cleaning workers  Janitors and cleaners, except maids and	9.53	9.19	380	368	39.8	19,738	19,115	2,072
housekeeping cleaners	9.88	10.36	395	414	40.0	20,544	21,549	2,080
Maids and housekeeping cleaners	8.52	8.60	336	344	39.5	17,479	17,888	2,052
Personal care and service occupations	7.40	7.15	293	286	39.6	15,250	14,872	2,059
Sales and related occupations	12.98	11.44	503	440	38.7	26,140	22,880	2,014
First-line supervisors/managers, sales workers	20.21	15.00	891	704	44.1	46,350	36,629	2,293
Retail sales workers	10.55	8.91	393	320	37.3	20,436	16,640	1,938
Cashiers, all workers	9.26	7.50	341	279	36.9	17,758	14,528	1,918
Cashiers	9.26	7.50	341	279	36.9	17,758	14,528	1,918
Retail salespersons	12.08	9.93	455	378	37.7	23,682	19,656	1,961
Sales representatives, wholesale and								
manufacturing  Sales representatives, wholesale and manufacturing, except technical and	15.46	13.76	618	550	40.0	32,160	28,625	2,080
scientific products	15.46	13.76	618	550	40.0	32,160	28,625	2,080
Office and administrative support occupations First-line supervisors/managers of office and	13.83	14.16	551	567	39.8	28,636	29,459	2,070
administrative support workers	23.13	24.45	942	978	40.7	49,006	50,856	2,118
Financial clerks	13.19	11.00	520	440	39.5	27,063	22,880	2,052
Bookkeeping, accounting, and auditing clerks	16.29	17.75	646	710	39.6	33,570	36,920	2,060
Tellers	9.91	9.40	392	378	39.5	20,375	19,635	2,056
Customer service representatives	11.50	11.00	448	440	39.0	23,296	22,880	2,026
Receptionists and information clerks	10.70	10.50	428	420	40.0	22,262	21,840	2,080
Medical secretaries	14.57	14.00	578	560	39.7	30,062	29,120	2,064
Secretaries, except legal, medical, and								
executive Office clerks, general	14.87 12.41	13.75 12.00	594 496	550 480	39.9 40.0	30,879 25,804	28,600 24,960	2,076 2,079
Construction and extraction occupations	14.49	14.00	580	560	40.0	30,139	29,120	2,080
Installation, maintenance, and repair	4454	40.50	504	500	40.0	20.000	00.000	0.000
occupations	14.54	12.50	581	500	40.0	30,233	26,000	2,080
Production occupations	11.37	10.00	449	400	39.5	23,371	20,800	2,056
Miscellaneous assemblers and fabricators	11.84	10.00	463	360	39.1	24,091	18,720	2,035

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time1 private industry workers, Miami-Fort Lauderdale, FL, December 2005 — Continued

	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Machine tool cutting setters, operators, and tenders, metal and plastic	\$14.48 8.47	\$15.00 8.00	\$579 339	\$600 320	40.0 40.0	\$30,128 17,610	\$31,200 16,640	2,080 2,080
Transportation and material moving occupations	11.41	11.00	460	440	40.3	23,897	22,880	2,094
Driver/sales workers and truck drivers Laborers and material movers, hand Laborers and freight, stock, and material	12.86 9.23	11.00 8.50	524 369	495 340	40.8 40.0	27,251 19,202	25,740 17,680	2,120 2,080
movers, hand	9.30	9.00	372	360	40.0	19,342	18,720	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.  $^2\,$  Workers are classified by occupation using the 2000 Standard Occupational

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

Mean annual exprints are the straight-time annual wages or salaries paid to

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

4 Mean weekly earnings are the straight-time weekly wages or salaries paid to

Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Miami-Fort Lauderdale, FL, December 2005

	Hourly ea	arnings <sup>3</sup>	Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$16.93	\$12.60	\$669	\$502	39.5	\$34,599	\$26,146	2,044
Management occupations	43.77	31.41	1,838	1,310	42.0	95,580	68,110	2,184
General and operations managers	59.26 47.82	37.66 36.75	2,615 1,985	1,807 1,654	44.1 41.5	135,999 103,218	93,939 86,000	2,295 2,159
Business and financial operations occupations Accountants and auditors	27.64 30.38	23.13 27.88	1,108 1,212	923 1,115	40.1 39.9	57,635 63,035	48,006 57,990	2,085 2,075
Computer and mathematical science occupations	27.30	29.34	1,092	1,173	40.0	56,794	61,017	2,080
Architecture and engineering occupations	24.03	25.96	963	1,039	40.1	50,101	54,003	2,085
Community and social services occupations Social workers	17.54 17.25	19.00 19.00	708 690	760 760	40.4 40.0	36,816 35,878	39,520 39,520	2,099 2,080
Education, training, and library occupations	35.31	31.03	1,399	1,270	39.6	57,680	53,000	1,634
Arts, design, entertainment, sports, and media occupations	26.34	20.73	1,065	784	40.4	55,362	40,760	2,101
Healthcare practitioner and technical								
occupations	26.57	26.20	1,049	1,030	39.5	54,527	53,560	2,052
Pharmacists	44.80	45.25	1,792	1,810	40.0	93,175	94,122	2,080
Registered nurses	27.50	26.65	1,075	1,058	39.1	55,892	54,995	2,032
Diagnostic related technologists and technicians	25.19	25.03	1,008	1,001	40.0	52,405	52,062	2,080
Radiologic technologists and technicians	24.20	24.21	968	968	40.0	50,338	50,357	2,080
Licensed practical and licensed vocational nurses	17.37	17.13	692	685	39.9	36,007	35,630	2,073
Healthcare support occupations	10.88	10.09	425	400	39.1	22,124	20,800	2,034
Nursing, psychiatric, and home health aides	9.53	9.27	376	370	39.5	19,576	19,240	2,053
Nursing aides, orderlies, and attendants	9.58	9.35	378	371	39.4	19,653	19,282	2,051
Miscellaneous healthcare support occupations	12.70	13.94	485	502	38.2	25,226	26,103	1,986
Protective service occupations	9.20	9.00	368	360	40.0	19,126	18,720	2,080
Security guards and gaming surveillance officers	9.20	9.00	365	360	40.0	18,963	18,720	2,080
Security guards	9.12	9.00	365	360	40.0	18,963	18,720	2,080
Food preparation and serving related								
occupations  First-line supervisors/managers, food preparation	8.41	8.41	326	326	38.8	16,951	16,952	2,015
and serving workers	14.10	11.39	564	456	40.0	29,329	23,689	2,080
First-line supervisors/managers of food	14.10	11 20	EG A	156	40.0	20.220	22 690	2 000
preparation and serving workers	14.10 11.83	11.39 11.22	564 473	456 449	40.0	29,329 24,613	23,689 23,329	2,080 2,080
Cooks	10.16	10.19	406	449	40.0	24,613		2,080
Food preparation workers Food service, tipped	4.27	3.38	155	135	36.3	8,057	21,199 7,030	1,887
Food servers, nonrestaurant	7.45	8.00	298	320	40.0	15,503	16,640	2,080
Building and grounds cleaning and maintenance	6.45				00 =	40.000	47.000	0.00=
occupations	9.19	8.50	365	340	39.7	18,982	17,680	2,065
Building cleaning workers	8.98	8.50	356	340	39.6	18,501	17,680	2,060
Janitors and cleaners, except maids and	0.40	0.44	074	070	20.4	40.000	10.005	0.047
housekeeping cleaners	9.43 8.33	9.44 8.05	371 333	378 322	39.4 40.0	19,306 17,333	19,635 16,744	2,047 2,080
Personal care and service occupations	19.24	8.54	500	494	26.0	26,010	25,669	1,352
Sales and related occupations	14.43	11.25	578	450	40.1	30,062	23,400	2,083
First-line supervisors/managers, sales workers	24.54	20.00	1,043	800	42.5	54,231	41,600	2,210
First-line supervisors/managers of retail sales			,		-	',	,	'
	47.46	20.00	754	800	43.2	39,196	41,600	2,245
workers	17.46	20.00	754	000	43.2	J 39,190	41,000	2,270

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time1 private industry workers, Miami-Fort Lauderdale, FL, December 2005 — Continued

	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Cashiers, all workers	\$9.18	\$8.95	\$367	\$358	40.0	\$19,085	\$18,616	2,080
Cashiers	9.18	8.95	367	358	40.0	19,085	18,616	2,080
Retail salespersons	11.99	10.75	476	435	39.7	24,772	22,610	2.066
Miscellaneous sales and related workers	16.14	12.50	646	500	40.0	33,567	26,000	2,080
Office and administrative support occupations	13.21	12.54	527	494	39.9	27,339	25,588	2,069
First-line supervisors/managers of office and								
administrative support workers	17.19	14.90	701	577	40.8	36,464	29,994	2,122
Financial clerks	14.03	13.31	556	530	39.6	28,893	27,560	2,060
Billing and posting clerks and machine								
operators	12.34	13.00	486	525	39.3	25,252	27,310	2,046
Bookkeeping, accounting, and auditing clerks	16.05	15.80	635	621	39.6	33,045	32,302	2,059
Tellers	11.79	11.22	472	449	40.0	24,532	23,338	2,080
Customer service representatives	12.90	11.44	516	458	40.0	26,841	23,795	2,080
Loan interviewers and clerks	14.27	13.14	571	526	40.0	29,691	27,331	2,080
Secretaries and administrative assistants	14.00	13.72	555	549	39.6	28,865	28,538	2,062
Executive secretaries and administrative						,	· ·	,
assistants	15.41	13.78	616	551	40.0	32,044	28,671	2,080
Medical secretaries	11.19	11.48	448	459	40.0	23,275	23,878	2,080
Secretaries, except legal, medical, and						,	· ·	,
executive	13.90	14.72	546	571	39.3	28,417	29,682	2,044
Data entry and information processing workers	12.10	10.55	484	422	40.0	25,173	21,944	2.080
Data entry keyers	10.82	10.36	433	414	40.0	22,509	21,545	2.080
Office clerks, general	12.72	12.54	509	502	40.0	26,463	26,085	2,080
Installation, maintenance, and repair								
occupations	21.17	25.34	847	1,014	40.0	44,041	52,703	2,080
Production occupations	9.89	8.10	397	324	40.1	20,333	16,640	2,056
Transportation and material moving								
occupations	19.37	12.72	731	509	37.8	37.908	26,451	1.958
Driver/sales workers and truck drivers	18.12	17.12	725	685	40.0	37.689	35.614	2.080
Laborers and material movers, hand	11.77	10.50	470	420	39.9	24,416	21,840	2,075
Laborers and freight, stock, and material	11.77	10.00	7,0	720	00.0	27,710	21,040	2,075
movers, hand	12.33	11.55	492	462	39.9	25,585	24,024	2,074
movoro, nana	12.00	11.00	752	102	55.5	20,000	27,024	2,074

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

Searnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

Mean weekly earnings are the straight-time weekly wages or salaries paid to

employee is scheduled to work in a week, exclusive of overtime.

Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

Table 17. Union1 and nonunion workers: Mean hourly earnings2 for major occupational groups, Miami-Fort Lauderdale, FL, December 2005

		Union			Nonunion	
Occupational group <sup>3</sup>	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	\$23.06	\$22.88	\$23.15	\$15.02	\$14.81	\$19.92
Management, professional, and related Management, business, and financial Professional and related Service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction and extraction Installation, maintenance, and repair Production, transportation, and material moving Production Transportation and material moving	29.12 27.19 29.40 18.43 18.09 - 18.16 22.27 - 23.31 23.94 19.23 24.76	20.69 - 24.74 13.42 18.61 - 18.76 22.29 - 30.97 - 31.40	30.07 33.59 29.72 20.12 17.84 - 17.96 22.24 22.96 21.06 16.52 - 15.32	29.43 32.70 27.20 8.88 13.02 12.30 13.35 14.13 - 15.04 10.99 10.88 11.09	29.62 33.06 27.40 8.66 12.94 12.31 13.25 14.12 13.73 15.02 10.95 10.80 11.08	27.39 29.93 24.64 16.01 14.92 - 15.03 14.95 - 13.58 -
			Relative err	or <sup>4</sup> (percent)		<u> </u>
All workers	4.1	8.4	4.5	4.8	5.1	5.8
Management, professional, and related Management, business, and financial Professional and related Service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction and extraction Installation, maintenance, and repair Production, transportation, and material moving Production Transportation and material moving	2.7 25.1 1.7 6.8 12.1 - 13.5 3.9 - 4.1 8.4 30.7 8.1	12.2 - 4.3 18.1 7.7 - 7.3 6.8 - 13.6 - 13.4	2.1 18.8 1.8 3.3 17.7 - 18.0 2.1 1.9 .6 13.9 - 2.8	5.0 8.1 6.5 4.8 2.7 4.7 3.4 3.5 - 8.0 3.3 2.1 6.6	5.3 8.6 6.7 4.2 2.9 4.7 3.7 3.6 5.4 8.3 3.3 2.1 6.7	11.0 19.7 12.7 18.9 4.4 - 4.4 7.8 - - 12.2

information.  $^4$  The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet

<sup>1</sup> Union workers are those whose wages are determined through collective bargaining.
2 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.
3 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

Table 18. Time and incentive workers1: Mean hourly earnings2 for major occupational groups, Miami-Fort Lauderdale, FL, December 2005

	Tiı	me	Ince	ntive
Occupational group <sup>3</sup>	Civilian workers	Private industry workers	Civilian workers	Private industry workers
All workers	\$15.82	\$14.76	\$25.06	\$25.06
Management, professional, and related	28.30	27.93	54.14	54.14
Management, business, and financial	29.35	28.99	54.14	54.14
Professional and related	27.80	27.33	_	_
Service	10.28	8.86	_	_
Sales and office	12.98	12.66	18.08	18.08
Sales and related	11.07	11.06	18.95	18.95
Office and administrative support	13.71	13.34	15.19	15.19
Natural resources, construction, and maintenance	16.60	15.81	_	_
Construction and extraction	_	14.47	_	_
Installation, maintenance, and repair	18.59	18.30	_	_
Production, transportation, and material moving	13.49	13.13	_	_
Production	11.49	10.83	_	_
Transportation and material moving	15.00	15.01	-	-
		Relative err	or <sup>4</sup> (percent)	
All workers	3.8	4.8	18.6	18.6
Management, professional, and related	3.5	4.9	29.8	29.8
Management, business, and financial	5.0	5.3	29.8	29.8
Professional and related	4.4	6.6	_	_
Service	5.9	4.5	_	_
Sales and office	2.8	3.1	11.5	11.5
Sales and related	3.0	3.0	15.1	15.1
Office and administrative support	3.1	3.5	14.4	14.4
Natural resources, construction, and maintenance	2.5	2.0	_	_
Construction and extraction	_	6.9	_	_
Installation, maintenance, and repair	4.3	5.0	_	_
Production, transportation, and material moving	2.7	2.2	_	_
		l	I	l
Production	4.9	2.1	_	_

<sup>1</sup> Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000

Standard Occupational Classification (SOC) system. See appendix B for more information.

4 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 19. Industry sector1: Mean hourly earnings2 for private industry workers by major occupational group, Miami-Fort Lauderdale, FL, December 2005

	Goods p	roducing	Service providing							
Occupational group <sup>3</sup>	Construc- tion	Manufac- turing	Trade, transpor- tation, and utilities	Infor- mation	Financial activities	Profes- sional and business services	Education and health services	Leisure and hospitality	Other services	
All workers	-	\$12.52	\$13.90	_	\$20.85	-	\$17.85	-	\$9.88	
Management, professional, and related	_	25.05	26.12	_	34.43	_	25.45	_	_	
Management, business, and financial	_	29.98	27.95	_	35.22	_	27.76	_	_	
Professional and related		21.34	23.75	_	00.22	_	25.22	_		
Service		21.34	11.38	_	10.26	_	10.65	_	9.13	
Sales and office		14.33	11.80	_	14.45	_	13.41	_	9.13	
		14.33		_	1	_	13.41	_		
Sales and related		12.16	11.39	_	21.63			_	8.82	
Office and administrative support  Natural resources, construction, and	_	13.16	12.56	_	13.90	_	13.20	_	11.54	
maintenance	_	13.91	20.49	_	_	_	_	_	_	
Installation, maintenance, and repair Production, transportation, and material	-	11.65	20.49	-	_	-	-	_	_	
moving	_	10.80	15.75	_	_	_	_	_	9.64	
Production	_	11.16	10.39	_	_	_		_	10.17	
Transportation and material moving	_	9.16	17.17	_	_	_	_	_	8.77	
				Relat	tive error <sup>4</sup> (p	ercent)				
All workers	_	3.4	2.0	-	9.7	_	3.2	_	0.8	
Management, professional, and										
related	_	23.9	6.1	_	16.9	_	2.5	_	_	
Management, business, and	_	20.0	0.1	_	10.3	_	2.5	_	_	
financial	_	29.3	13.3	_	16.6	_	5.8	_	_	
Professional and related		8.0	10.5	_	10.0	_	2.4	_		
Service		0.0	14.0	Ξ	6.6		9.2		15.3	
Sales and office		12.2	1.8	_	2.8	_	7.2	_	4.2	
Sales and office		12.2	3.7	_	17.8	_	1.2   –	_	3.8	
		7.2	4.5	_	5.3	_	6.5	_	19.7	
Office and administrative support  Natural resources, construction, and	_	1.2	4.5	_	0.3	_	0.5	_	19.7	
maintenance	_	18.2	7.2	_	_	_	_	_	_	
Installation, maintenance, and repair Production, transportation, and material	-	5.0	7.2	-	_	-	_	_	_	
moving	_	2.2	3.5	_	_	l _	l _	_	14.3	
Production		2.5	3.2	_	_	_	_	_	.0	
Transportation and material moving	_	26.2	4.1	_	_	_	_	_	28.0	
manaportation and material moving	_	20.2	7.1	_	_	_	_	_	20.0	

NOTE: Dashes indicate that no data were reported or that data did not meet publication

<sup>&</sup>lt;sup>1</sup> Industry sectors are determined by the 2002 North American Industry Classification System (NAICS).
<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.
<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>&</sup>lt;sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

# **Appendix A: Technical Note**

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

# Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

#### Survey scope

This survey covered establishments employing one worker or more in private goods-producing industries (mining, construction, and manufacturing); private service-providing industries (trade, transportation, and utilities, information, financial activities, professional and business services, education and health services, leisure and hospitality, and other services); and State and local governments employing 50 or more workers. Agriculture, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity within the sampled area.

The Miami-Fort Lauderdale, FL, Metropolitan Statistical Area includes Broward and Dade Counties.

#### Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. Approximately one-fifth of the sample is reselected each year.

#### Sample design

The sample for this survey area was selected using a twostage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

## **Data collection**

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics' (BLS) Regional Offices and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to clarify and update data.

### Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

- 1. Probability-proportional-to-size selection of establishment jobs
- Classification of jobs into occupations based on the 2000 Standard Occupational Classification (SOC) system
- Characterization of jobs as full-time versus parttime, union versus nonunion, and time versus incentive
- 4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria identified in the last three steps. If a specific work level could not be determined, wages were still collected.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling,

with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. The number of jobs selected followed this schedule:

Number	Number
of employees	of selected jobs
1–49	Up to 4
50-249	6
250 or more	8

The second step of the process entailed classifying the selected jobs into occupations based on their duties. NCS now uses the 2000 Standard Occupational Classification (SOC) system. A selected job may fall into any one of about 800 occupational classifications, from accountant to zoologist. For cases in which a job's duties overlapped two or more SOC classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major group. Occupations can fall into any of 22 major groups. Appendix B contains a complete list of all individual occupations, classified by the major group to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

## **Occupational leveling**

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. A knowledge guide for 24 families of closely related occupations contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay," available at the BLS National Compensation Survey Internet site at <a href="http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf">http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf</a>.

## **Combined work levels**

This bulletin includes a table which simplifies the presentation of work levels by combining them into four broad groups. The groups were determined by combinations of knowledge, job controls and complexity, contacts, physical environment, and supervisory duties, and are meant to be comparable across different occupations. The broad groups and the combined work levels are:

Group designation	Levels combined
Group I	Levels 1–4
Group II	Levels 5–8
Group III	Levels 9–12
Group IV	Levels 13-15

#### **Collection period**

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables re-

flects the average date of this information for all sample units.

#### **Earnings**

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free or subsidized room and board
- Payments made by third parties (for example, tips, bonuses given by manufacturers to department store salespeople, referral incentives in real estate)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

#### **Definition of terms**

*Full-time worker*. Any employee whom the employer considers to be full time.

*Part-time worker*. Any employee whom the employer considers to be part time.

*Time-based worker.* Any employee whose earnings are solely tied to an hourly rate or salary.

*Incentive worker.* Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

*Nonunion worker.* An employee in an occupation not meeting the conditions for union coverage.

*Union worker.* Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

Level. A ranking within an occupation based on the requirements of the position.

# Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

### Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member during the initial interview, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

If average hourly earnings data were not provided by a sample member during the update interview, then missing average hourly earnings were imputed by multiplying prior average hourly earning by the rate of change in the average hourly earnings of respondents. The regression model that takes into account available establishment characteristics is used to derive the rate of change in the average hourly earnings.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero. If only partial data were given by a sample establishment or occupation, or data were missing, the response was treated as a refusal.

#### **Estimation**

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work. The sample weight reflects the inverse of each unit's probability of selection at each sample selection stage and four weight adjustment factors. The first factor adjusts for establishment nonresponse and the second factor adjusts for occupational nonresponse. The third factor adjusts for any special situations that may have occurred during data collection. The fourth factor, postratification, also called benchmarking, is introduced to adjust estimated employment totals to the current counts of employment by industry. The latest available employment counts were used to derive average hourly earnings in this publication.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

#### **Percentiles**

The percentiles presented in tables 6 through 10 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within

each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

#### Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$17.75, with a relative standard error of 1.0 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$16.46 to \$18.04 (\$17.75 minus and plus \$0.29, where \$0.29 is the product of 1.645 times 1.0 percent times \$17.75). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data by personal visit, computer edits of the data, and detailed data review.

Appendix table 1. Number of workers<sup>1</sup> represented by the survey, Miami-Fort Lauderdale, FL, December 2005

Occupational group <sup>2</sup>	Civilian workers	Private industry workers	State and local government workers
All workers	1,633,400	1,407,100	226,300
Management, professional, and related	332,000	238,400	93,600
Management, business, and financial	104,400	88,300	16,000
Professional and related	227,700	150,100	77,600
Service	363,600	318,200	45,400
Sales and office	594,500	549,400	45,100
Sales and related	194,900	193,800	_
Office and administrative support	399,600	355,600	44,000
Natural resources, construction, and maintenance	107,000	92,400	14,600
Construction and extraction	67,600	58,900	8,700
Installation, maintenance, and repair	39,400	33,500	5,900
Production, transportation, and material moving	236,400	208,800	27,600
Production	90,800	83,500	7,300
Transportation and material moving	145,600	125,300	20,300

<sup>1</sup> The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels.
2 Workers are classified by occupation using the

2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Appendix table 2. Survey establishment response, Miami-Fort Lauderdale, FL, December 2005  $\,$ 

Establishments	Total	Private industry	State and local government
Total in sampling frame <sup>1</sup> Total in sample	113,386 692 377	113,325 665 354	60 27 23
Refused or unable to provide data  Out of business or not in survey scope		180 131	4 0

<sup>1</sup> The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2002 North American Industry Classification System (NAICS). For private industries, an establishment is usually a single physical location. For State and local governments, an establishment is defined as all locations of a

government entity.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.